PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements
20-00086

1. If material to the LDC's cost or level of service in Tennessee, please provide a comprehensive discussion of all abnormal conditions or changes in condition that (a) occurred during the last three years or (b) are reasonably anticipated to occur up to the anticipated hearing date in this case. Explain how these changes will affect the LDC's Tennessee operations going forward. The discussion should include, but not be limited to the following:

   a. Management changes
   b. Operational changes
   c. Administrative changes
   d. Recent or pending mergers, consolidations, or acquisitions
   e. Major changes in sales or transportation volumes
   f. Pending negotiations for possible changes in sales or transportation volumes to any current or prospective commercial or industrial customer
   g. Changes in pipeline allocations.
   h. Labor contracts and/or Union problems
   i. Expenses

Response:

a. Frank Yoho, EVP, Natural Gas retired in the fall of 2019 and Victor Gaglio, SVP - Gas Operations retired in early 2020. Both retirements were planned. Their roles were filled by Sasha Weintraub, SVP Natural Gas Business, and Brian Weisker, SVP Chief Operations Officer.

b. On March 3, Piedmont suspended disconnections for non-payment in response to severe tornados that struck the Nashville area. The Company subsequently extended this moratorium in response to COVID-19. Shortly thereafter, the Company received permission from the TPUC to waive late payment fees (net versus gross billing), returned check charges, and reconnection fees. In addition, Piedmont directed employees to work from home when possible and discontinued many non-essential interactions with customers. Piedmont resumed certain repair work at customer premises on May 18. The Company has continuously performed emergency repairs and other essential work to maintain a safe and reliable system. Technicians perform their work at social distances and follow best hygiene practices in accordance with guidelines established by the CDC. Piedmont also has a pending request before the TPUC in Docket No. 20-00083 for approval to suspend its routine meter sampling and testing activities for Group I and Group III meter for the remainder of 2020 due to the pandemic. Piedmont cannot currently predict the ultimate severity or duration of the pandemic or its impact on ongoing operations.

c. There have been no significant administrative changes in the last three years or anticipated by the hearing date.

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

d. There have been no pending mergers, consolidations or acquisitions in the past three years or anticipated by the hearing date.

e. Piedmont is reflecting a material change in attrition period usage for one of its top twenty-five (25) largest customers. Based on increased production projections from the customer, Piedmont has reflected an increase in the customer's annual usage of 86K Dts in the test period to annual usage of 216K Dts in the attrition period. See the response to Minimum Filing Requirement No. 12 (workpapers on sales & transportation revenues) and see the response to Minimum Filing Requirement No. 17.

f. See the response to Minimum Filing Requirement No. 12 (workpapers on sales & transportation revenues) and see the response to Minimum Filing Requirement No. 17.

g. In this proceeding, Piedmont is proposing to adjust customer rates for an updated customer class allocation of pipeline fixed gas costs. Witness Paul Normand describes in his pre-filed direct testimony the Proportional Responsibility ("PR") method used to determine the allocation of fixed gas costs to each customer class. The application of the results of the PR method and the proposed rates are also reflected in the pre-filed direct testimony of Witness Kally Couzens.

h. There have been no abnormal changes in labor contracts and/or union problems.

i. The details of various test period expenses are covered in the minimum filing requirements and pre-filed direct testimony of Piedmont witness Quynh Bowman. While there have been changes in expense levels during the last three years, there were no material abnormal conditions. For the time period after the test period through the anticipated hearing date, the Company's expense levels will reflect our response to the COVID-19 pandemic which are considered abnormal conditions. The Company cannot project the amount or duration of these expenses at this time.

Name and Title of Responsible Person:

a-d. Quynh Bowman, Director – Gas Rates and Regulatory Strategy

e.-g. Kally Couzens, Manager – Rates & Regulatory Strategy

h.-i. Quynh Bowman, Director – Gas Rates and Regulatory Strategy

Name and Title of Preparer:

a-d. Quynh Bowman, Director – Gas Rates and Regulatory Strategy

e.-g. Kally Couzens, Manager – Rates & Regulatory Strategy

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

h.-i. Quynh Bowman, Director – Gas Rates and Regulatory Strategy

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

2. State the effect that each of the applicable changes discussed in Item 14 has had or will have on the LDC's, its Parent's, Multi-State Utility's, or Affiliated Utility Service Company's, revenues, expenses, rate base, and capital structure, including the LDC's, its Parent's, Multi-State Utility's, or Affiliated Utility Service Company's, method of allocating each change among its regulated, unregulated, and jurisdictional operations.

Response:

a. No significant impacts have occurred and none are expected.
b. In March 2020, Piedmont suspended, with TPUC approval, the application of late payment fees (net versus gross billing) in light of events related to the severe tornados that struck the Nashville area and COVID-19. This suspension of late payment fees resulted in a lower than average level of late payment revenues for the month of March 2020 during the test period. The Company has made an adjustment in its Other Revenues Pro forma to normalize late payment revenues thus reversing the impact of the late payment waivers for the attrition period Other Revenues. See Minimum Filing Requirement No. 12 workpapers for Other Revenues.
c. No significant impacts have occurred and none are expected.
d. No significant impacts have occurred and none are expected.
e. Piedmont is reflecting a material change in attrition period usage for one of its top twenty-five (25) largest customers. Based on increased production projections from the customer, Piedmont has reflected an increase in the customer's annual usage of 86K Dts in the test period to annual usage of 216K Dts in the attrition period. See the response to Minimum Filing Requirement No. 12 (workpapers on sales & transportation revenues), and see the response to Minimum Filing Requirement No. 17.
f. See the response to Minimum Filing Requirement No. 12 (workpapers on sales & transportation revenues) and see the response to Minimum Filing Requirement No. 17.
g. No significant impacts have occurred and none are expected.
h. No significant impacts have occurred and none are expected.
i. No significant impacts have occurred and none are expected.

Allocation Methods: Allocation methods have not been materially changed as a result of changes discussed in MFR 01 (Item 14).

Name and Title of Responsible Person: Quynh Pham Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Quynh Pham Bowman, Director – Gas Rates & Regulatory Strategy; and Kally Couzens, Manager – Gas Rates & Regulatory Strategy

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

3. Provide a current organizational chart for the LDC and, if applicable, its Parent, Multi-State Utility, or Affiliated Utility Service Company, showing for each officer (or any other key personnel) of the LDC, its Parent, Multi-state Utility, or Affiliated Utility Service Company: (a) the department(s) they head, and (b) to whom they report, from department or office level up. Only officers and key personnel, all or some portion of whose compensation is sought to be recovered from Tennessee ratepayers, must be included in the chart.

Response: See attachment.

Name and Title of Responsible Person: Jake Stewart, Manager – Compensation

Name and Title of Preparer: Jennifer Edwards, Lead Human Resources Consultant

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 3

Name	Job Title	Acting Manager Name	HR Company Id	HR Company Name	Department Name
Good, Lynn	Chair, President & CEO		110	Duke Energy Business Services, LLC	Duke Energy Corporation
Silinski, Tom	VP, Human Resources, Total Rewards & HR Ops	Anderson, Melissa H.	110	Duke Energy Business Services, LLC	Human Resources
Davis, Joni Y	VP Chief Diversity & Inclusion Officer, Talent Acquisition & Workforce Development	Anderson, Melissa H.	110	Duke Energy Business Services, LLC	Human Resources
McDonald, Cameron D	VP, Human Resources, Transformation & Employee Development	Anderson, Melissa H.	110	Duke Energy Business Services, LLC	Human Resources
Sherrill, Stan	VP, Human Resources and Employee & Labor Relations	Anderson, Melissa H.	110	Duke Energy Business Services, LLC	Human Resources
Rhoton, Janet	VP, Human Resources, Executive Development & Engagement	Anderson, Melissa H.	110	Duke Energy Business Services, LLC	Human Resources
Wells, James	VP EHS Programs & Environmental Sciences	Draovitch, Paul	110	Duke Energy Business Services, LLC	EHS & Ops Support
Weintraub, Alexander J	SVP Natural Gas Business	Esamann, Douglas F	110	Duke Energy Business Services, LLC	Energy Solutions,MW/FL&NatGas
Maltz, David S	VP Corporate Legal Support	Fountain, David Burton	110	Duke Energy Business Services, LLC	Corp Sec and Chief E&C Officer
Ringel, Robert J	VP HR Legal Support	Fountain, David Burton	110	Duke Energy Business Services, LLC	Corp Sec and Chief E&C Officer
Hunter, Amelia Diane	VP, Corporate Audit Services	Fountain, David Burton	110	Duke Energy Business Services, LLC	Corp Sec and Chief E&C Officer
Nichols, Lara S	VP Nuclear & EHS Legal Support	Ghartey-Tagoe, Kodwo	110	Duke Energy Business Services, LLC	Legal, Audit and E&C
Barquin, John H.	VP Commercial Legal Support	Ghartey-Tagoe, Kodwo	110	Duke Energy Business Services, LLC	Legal, Audit and E&C
Fountain, David Burton	SVP, Legal, Chief Ethics & Comp Officer & Corp Secretary	Ghartey-Tagoe, Kodwo	110	Duke Energy Business Services, LLC	Legal, Audit and E&C
Bondada, Vijay	VP, Litigation Legal Support	Ghartey-Tagoe, Kodwo	110	Duke Energy Business Services, LLC	Legal, Audit and E&C
Toomey, Peter E	SVP Strategic Regulatory Initiatives	Glenn, Robert Alexander	110	Duke Energy Business Services, LLC	State&Federal Reg Legal Suppt
Esamann, Douglas F	EVP, Energy Solutions and President, Midwest/Florida Regions and Natural Gas Business	Good, Lynn J	110	Duke Energy Business Services, LLC	Duke Energy
Janson, Julia Smoot	EVP, External Affairs and President, Carolinas Region	Good, Lynn J	110	Duke Energy Business Services, LLC	Duke Energy
Young, Steven K	EVP & CFO	Good, Lynn J	110	Duke Energy Business Services, LLC	Duke Energy
Jamil, Dhiaa M	EVP & Chief Operating Officer	Good, Lynn J	110	Duke Energy Business Services, LLC	Duke Energy
Savoy, Brian D	SVP, Chief Transformation and Administrative Officer	Good, Lynn J	110	Duke Energy Business Services, LLC	Duke Energy
Ghartey-Tagoe, Kodwo	EVP and Chief Legal Officer	Good, Lynn J	110	Duke Energy Business Services, LLC	Duke Energy
Sideris, Harry K	SVP, Customer Experience & Services	Good, Lynn J	110	Duke Energy Business Services, LLC	Duke Energy
Anderson, Melissa H.	EVP and Chief Human Resources Officer	Good, Lynn J	110	Duke Energy Business Services, LLC	Duke Energy
Kerin, Jon F	VP Enterprise Operations Business Transformation	Hamrick, George T	110	Duke Energy Business Services, LLC	Coal Combustion Products
Stancombe, Catherine B	VP Enterprise Op Excellence	Jamil, Dhiaa M	110	Duke Energy Business Services, LLC	Generation & Transmission
Draovitch, Paul	SVP EHS and Ops Support	Jamil, Dhiaa M	110	Duke Energy Business Services, LLC	Generation & Transmission
Bingol, Selim	SVP Chief Comm Officer	Janson, Julia Smoot	110	Duke Energy Business Services, LLC	External Affairs & CARs Region
Renjel, Louis E.	SVP, Federal Government and Corporate Affairs	Janson, Julia Smoot	110	Duke Energy Business Services, LLC	External Affairs & CARs Region
Heath, Shawn D	VP & Chief of Staff and President Duke Energy Foundation	Renjel, Louis E.	110	Duke Energy Business Services, LLC	Federal Govmnt & Corp Affairs
Council, Donna T	VP Administrative Services	Savoy, Brian D	110	Duke Energy Business Services, LLC	Transformation, IT & Admin
Birmingham, Melody	SVP, Supply Chain & Chief Procurement Officer	Savoy, Brian D	110	Duke Energy Business Services, LLC	Transformation, IT & Admin
Arora, Jasvinder S	VP Customer Connect Delivery	Savoy, Brian D	110	Duke Energy Business Services, LLC	Transformation, IT & Admin
Titone, Bonnie	SVP and Chief Information Officer	Savoy, Brian D	110	Duke Energy Business Services, LLC	Transformation, IT & Admin
Hatcher, Larry E	SVP Customer Services	Sideris, Harry K	100	Duke Energy Carolinas, LLC	Distb, Cust Experience & Svcs
Higgins, Barbara A	SVP & Chief Customer Officer	Sideris, Harry K	100	Duke Energy Carolinas, LLC	Distb, Cust Experience & Svcs
Weisker, Brian R	SVP, Chief Op Off Natural Gas	Weintraub, Alexander J	110	Duke Energy Business Services, LLC	Natural Gas Business Unit
Barkley, Bruce P.	VP, Rates & NG Supply	Weintraub, Alexander J	330	Piedmont Natural Gas Company, Inc.	Natural Gas Business Unit
Butler, Keith G	SVP GlobalRiskMgmt&Insur&CRO	Young, Steven K	110	Duke Energy Business Services, LLC	Finance
Jacobs, Dwight L	SVP, Chief Accounting Officer, Tax and Controller	Young, Steven K	110	Duke Energy Business Services, LLC	Finance
Currens Jr., William E	SVP Financial Plng & Analysis	Young, Steven K	110	Duke Energy Business Services, LLC	Finance
Buckler, William Bryan	VP Investor Relations	Young, Steven K	110	Duke Energy Business Services, LLC	Finance
Waldrep, Benjamin C	SVP, Chief Security Officer	Young, Steven K	110	Duke Energy Business Services, LLC	Finance & Security
Newlin, Karl W	SVP Corporate Development & Treasurer	Young, Steven K	110	Duke Energy Business Services, LLC	Finance

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

4. Provide six (6) copies of the Annual Stockholder Reports, the 10K reports, and 10 Q reports for the LDC, its Parent, Multi-state Utility, or Affiliated Utility Service Company, for the last three (3) years.

Response: Please see the following 15 attachments[*]:

- Attachment 1_2017 10-Q Q1
- Attachment 2_2017 10-Q Q2
- Attachment 3_2017 10-Q Q3
- Attachment 4_2017 10-K
- Attachment 5_2017 Annual Report
- Attachment 6_2018 10-Q Q1
- Attachment 7_2018 10-Q Q2
- Attachment 8_2018 10-Q Q3
- Attachment 9_2018 10-K
- Attachment 10_2018 Annual Report
- Attachment 11_2019 10-Q Q1
- Attachment 12_2019 10-Q Q2
- Attachment 13_2019 10-Q Q3
- Attachment 14_2019 10-K
- Attachment 15_2019 Annual Report

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates and Regulatory Strategy

Name and Title of Preparer: Quynh Bowman, Director – Gas Rates and Regulatory Strategy

[*] MFR Item 4 Attachments 1-15 have been provided in electronic format only due to volume of material. Please refer to the USB device located in the front binder pocket.

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Duke Energy	Yes ☒	No ☐	Duke Energy Florida	Yes ☒	No ☐
Duke Energy Carolinas	Yes ☒	No ☐	Duke Energy Ohio	Yes ☒	No ☐
Progress Energy	Yes ☒	No ☐	Duke Energy Indiana	Yes ☒	No ☐
Duke Energy Progress	Yes ☒	No ☐	Piedmont	Yes ☒	No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Duke Energy	Large accelerated filer ☒	Accelerated filer ☐	Non-accelerated filer ☐	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Carolinas	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Progress Energy	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Progress	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Florida	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Ohio	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Indiana	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Piedmont	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Duke Energy	Yes ☐	No ☒	Duke Energy Florida	Yes ☐	No ☒
Duke Energy Carolinas	Yes ☐	No ☒	Duke Energy Ohio	Yes ☐	No ☒
Progress Energy	Yes ☐	No ☒	Duke Energy Indiana	Yes ☐	No ☒
Duke Energy Progress	Yes ☐	No ☒	Piedmont	Yes ☐	No ☒

Number of shares of Common stock outstanding at March 31, 2017:

Registrant	**Description**	**Shares**
Duke Energy	Common stock, $0.001 par value	699,883,528

This combined Form 10-Q is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions H(1)(a) and (b) of Form 10-Q and are therefore filing this form with the reduced disclosure format specified in General Instructions H(2) of Form 10-Q.

TABLE OF CONTENTS

Cautionary Statement Regarding Forward-Looking Information

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

Duke Energy Corporation Financial Statements 6

Duke Energy Carolinas, LLC Financial Statements 11

Progress Energy, Inc. Financial Statements 15

Duke Energy Progress, LLC Financial Statements 19

Duke Energy Florida, LLC Financial Statements 23

Duke Energy Ohio, Inc. Financial Statements 27

Duke Energy Indiana, LLC Financial Statements 31

Piedmont Natural Gas Company, Inc. Financial Statements 35

Combined Notes to Condensed Consolidated Financial Statements

Note 1 – Organization and Basis of Presentation 39
Note 2 – Acquisitions and Dispositions 43
Note 3 – Business Segments 45
Note 4 – Regulatory Matters 47
Note 5 – Commitments and Contingencies 53
Note 6 – Debt and Credit Facilities 59
Note 7 – Goodwill and Intangible Assets 60
Note 8 – Related Party Transactions 61
Note 9 – Derivatives and Hedging 62
Note 10 – Investments in Debt and Equity Securities 67
Note 11 – Fair Value Measurements 73
Note 12 – Variable Interest Entities 81
Note 13 – Common Stock 85
Note 14 – Stock-Based Compensation 86
Note 15 – Employee Benefit Plans 86
Note 16 – Income Taxes 89
Note 17 – Subsequent Events 89

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations 90

Item 3. Quantitative and Qualitative Disclosures About Market Risk 117

Item 4. Controls and Procedures 117

PART II. OTHER INFORMATION

Item 1. Legal Proceedings 119

Item 1A. Risk Factors 119

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds 119

Item 6. Exhibits 120

Signatures 123

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements or climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through the regulatory process;
- The costs of decommissioning Crystal River Unit 3 and other nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, including self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the U.S. electric grid or generating resources;
- The ability to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches, and other catastrophic events such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation and potential construction of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, and general economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules, and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- Employee workforce factors, including the potential inability to attract and retain key personnel;
- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);
- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;
- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;

- Substantial revision to the U.S. tax code, such as changes to the corporate tax rate or material change in the deductibility of interest;
- The impact of potential goodwill impairments;
- The ability to successfully complete future merger, acquisition or divestiture plans; and
- The ability to successfully integrate the natural gas businesses following the acquisition of Piedmont Natural Gas Company, Inc. and realize anticipated benefits.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at www.sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Operations
(Unaudited)

	Three Months Ended March 31,	
(in millions, except per-share amounts)	**2017**	**2016**
Operating Revenues		
Regulated electric	**$ 4,913**	$ 5,053
Regulated natural gas	**646**	169
Nonregulated electric and other	**170**	155
Total operating revenues	**5,729**	5,377
Operating Expenses		
Fuel used in electric generation and purchased power	**1,449**	1,588
Cost of natural gas	**258**	49
Operation, maintenance and other	**1,433**	1,416
Depreciation and amortization	**859**	793
Property and other taxes	**304**	295
Impairment charges	**—**	3
Total operating expenses	**4,303**	4,144
Gains on Sales of Other Assets and Other, net	**11**	7
Operating Income	**1,437**	1,240
Other Income and Expenses		
Equity in earnings of unconsolidated affiliates	**29**	8
Other income and expenses, net	**86**	70
Total other income and expenses	**115**	78
Interest Expense	**491**	489
Income From Continuing Operations Before Income Taxes	**1,061**	829
Income Tax Expense from Continuing Operations	**344**	252
Income From Continuing Operations	**717**	577
Income From Discontinued Operations, net of tax	**—**	122
Net Income	**717**	699
Less: Net Income Attributable to Noncontrolling Interests	**1**	5
Net Income Attributable to Duke Energy Corporation	**$ 716**	$ 694
Earnings Per Share – Basic and Diluted		
Income from continuing operations attributable to Duke Energy Corporation common stockholders		
Basic	**$ 1.02**	$ 0.83
Diluted	**$ 1.02**	$ 0.83
Income from discontinued operations attributable to Duke Energy Corporation common stockholders		
Basic	**$ —**	$ 0.18
Diluted	**$ —**	$ 0.18
Net income attributable to Duke Energy Corporation common stockholders		
Basic	**$ 1.02**	$ 1.01
Diluted	**$ 1.02**	$ 1.01
Weighted average shares outstanding		
Basic	**700**	689
Diluted	**700**	689

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Net Income	**$ 717**	$ 699
Other Comprehensive Income, net of tax		
Foreign currency translation adjustments	**—**	49
Pension and OPEB adjustments	**1**	—
Net unrealized gains (losses) on cash flow hedges	**2**	(14)
Reclassification into earnings from cash flow hedges	**1**	2
Unrealized gains on available-for-sale securities	**4**	4
Other Comprehensive Income, net of tax	**8**	41
Comprehensive Income	**725**	740
Less: Comprehensive Income Attributable to Noncontrolling Interests	**1**	6
Comprehensive Income Attributable to Duke Energy Corporation	**$ 724**	$ 734

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 878**	$ 392
Receivables (net of allowance for doubtful accounts of $13 at 2017 and $14 at 2016)	**623**	751
Receivables of VIEs (net of allowance for doubtful accounts of $57 at 2017 and $54 at 2016)	**1,682**	1,893
Inventory	**3,366**	3,522
Regulatory assets (includes $53 at 2017 and $50 at 2016 related to VIEs)	**1,031**	1,023
Other	**425**	458
Total current assets	**8,005**	8,039
Property, Plant and Equipment		
Cost	**123,301**	121,397
Accumulated depreciation and amortization	**(40,293)**	(39,406)
Generation facilities to be retired, net	**508**	529
Net property, plant and equipment	**83,516**	82,520
Other Noncurrent Assets		
Goodwill	**19,425**	19,425
Regulatory assets (includes $1,131 at 2017 and $1,142 at 2016 related to VIEs)	**12,838**	12,878
Nuclear decommissioning trust funds	**6,448**	6,205
Investments in equity method unconsolidated affiliates	**1,122**	925
Other	**2,754**	2,769
Total other noncurrent assets	**42,587**	42,202
Total Assets	**$ 134,108**	$ 132,761
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 2,203**	$ 2,994
Notes payable and commercial paper	**3,558**	2,487
Taxes accrued	**363**	384
Interest accrued	**526**	503
Current maturities of long-term debt (includes $281 at 2017 and $260 at 2016 related to VIEs)	**1,977**	2,319
Asset retirement obligations	**404**	411
Regulatory liabilities	**340**	409
Other	**1,570**	2,044
Total current liabilities	**10,941**	11,551
Long-Term Debt (includes $4,108 at 2017 and $3,587 at 2016 related to VIEs)	**47,021**	45,576
Other Noncurrent Liabilities		
Deferred income taxes	**14,443**	14,155
Asset retirement obligations	**10,186**	10,200
Regulatory liabilities	**6,972**	6,881
Accrued pension and other post-retirement benefit costs	**1,115**	1,111
Investment tax credits	**537**	493
Other	**1,707**	1,753
Total other noncurrent liabilities	**34,960**	34,593
Commitments and Contingencies		
Equity		
Common stock, $0.001 par value, 2 billion shares authorized; 700 million shares outstanding at 2017 and 2016	**1**	1
Additional paid-in capital	**38,742**	38,741
Retained earnings	**2,521**	2,384
Accumulated other comprehensive loss	**(85)**	(93)
Total Duke Energy Corporation stockholders' equity	**41,179**	41,033
Noncontrolling interests	**7**	8
Total equity	**41,186**	41,041
Total Liabilities and Equity	**$ 134,108**	$ 132,761

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 717**	$ 699
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**991**	931
Equity component of AFUDC	**(62)**	(42)
Gains on sales of other assets	**(11)**	(9)
Impairment charges	**—**	3
Deferred income taxes	**342**	181
Equity in earnings of unconsolidated affiliates	**(29)**	(8)
Accrued pension and other post-retirement benefit costs	**6**	4
Payments for asset retirement obligations	**(134)**	(112)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(38)**	102
Receivables	**343**	139
Inventory	**155**	89
Other current assets	**16**	13
Increase (decrease) in		
Accounts payable	**(463)**	(210)
Taxes accrued	**(28)**	40
Other current liabilities	**(478)**	(81)
Other assets	**(40)**	45
Other liabilities	**2**	(102)
Net cash provided by operating activities	**1,289**	1,682
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(2,160)**	(1,645)
Contributions to equity method investments	**(175)**	(59)
Purchases of available-for-sale securities	**(1,386)**	(1,347)
Proceeds from sales and maturities of available-for-sale securities	**1,405**	1,362
Change in restricted cash	**(34)**	(32)
Other	**(49)**	(37)
Net cash used in investing activities	**(2,399)**	(1,758)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the:		
Issuance of long-term debt	**1,563**	1,140
Issuance of common stock related to employee benefit plans	**—**	7
Payments for the redemption of long-term debt	**(408)**	(389)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**25**	—
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(7)**	(92)
Notes payable and commercial paper	**1,045**	(66)
Change in bank overdrafts	**5**	—
Dividends paid	**(600)**	(570)
Other	**(27)**	(33)
Net cash provided by (used in) financing activities	**1,596**	(3)
Changes in cash and cash equivalents associated with assets held for sale	**—**	30
Net increase (decrease) in cash and cash equivalents	**486**	(49)
Cash and cash equivalents at beginning of period	**392**	383
Cash and cash equivalents at end of period	**$ 878**	$ 334
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 575**	$ 576

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss: Foreign Currency Translation Adjustments	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Accumulated Other Comprehensive Loss: Net Unrealized (Losses) Gains on Available-for-Sale Securities	Accumulated Other Comprehensive Loss: Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2015	688	$ 1	$ 37,968	$ 2,564	$ (692)	$ (50)	$ (3)	$ (61)	$ 39,727	$ 44	$39,771
Net income	—	—	—	694	—	—	—	—	694	5	699
Other comprehensive income (loss)	—	—	—	—	48	(12)	4	—	40	1	41
Common stock issuances, including dividend reinvestment and employee benefits	1	—	1	—	—	—	—	—	1	—	1
Common stock dividends	—	—	—	(570)	—	—	—	—	(570)	—	(570)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(1)	(1)
Balance at March 31, 2016	689	$ 1	$ 37,969	$ 2,688	$ (644)	$ (62)	$ 1	$ (61)	$ 39,892	$ 49	$39,941
Balance at December 31, 2016	700	$ 1	$ 38,741	$ 2,384	$ —	$ (20)	$ (1)	$ (72)	$ 41,033	$ 8	$41,041
Net income	**—**	**—**	**—**	**716**	**—**	**—**	**—**	**—**	**716**	**1**	**717**
Other comprehensive income	**—**	**—**	**—**	**—**	**—**	**3**	**4**	**1**	**8**	**—**	**8**
Common stock issuances, including dividend reinvestment and employee benefits	**—**	**—**	**1**	**—**	**—**	**—**	**—**	**—**	**1**	**—**	**1**
Common stock dividends	**—**	**—**	**—**	**(600)**	**—**	**—**	**—**	**—**	**(600)**	**—**	**(600)**
Distributions to noncontrolling interest in subsidiaries	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(2)**	**(2)**
Other[(a)]	**—**	**—**	**—**	**21**	**—**	**—**	**—**	**—**	**21**	**—**	**21**
Balance at March 31, 2017	**700**	**$ 1**	**$ 38,742**	**$ 2,521**	**$ —**	**$ (17)**	**$ 3**	**$ (71)**	**$ 41,179**	**$ 7**	**$41,186**

(a) Cumulative-effect adjustment due to implementation of a new accounting standard related to stock-based compensation and the associated income taxes. See Note 1 for more information.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Operating Revenues	**$ 1,716**	$ 1,740
Operating Expenses		
Fuel used in electric generation and purchased power	**428**	421
Operation, maintenance and other	**482**	512
Depreciation and amortization	**254**	259
Property and other taxes	**68**	67
Total operating expenses	**1,232**	1,259
Operating Income	**484**	481
Other Income and Expenses, net	**37**	37
Interest Expense	**103**	107
Income Before Income Taxes	**418**	411
Income Tax Expense	**148**	140
Net Income	**$ 270**	$ 271
Other Comprehensive Income, net of tax		
Reclassification into earnings from cash flow hedges	**—**	1
Comprehensive Income	**$ 270**	$ 272

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	$ 11	$ 14
Receivables (net of allowance for doubtful accounts of $2 at 2017 and 2016)	166	160
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2017 and 2016)	563	645
Receivables from affiliated companies	109	163
Notes receivable from affiliated companies	—	66
Inventory	1,051	1,055
Regulatory assets	233	238
Other	65	37
Total current assets	2,198	2,378
Property, Plant and Equipment		
Cost	41,600	41,127
Accumulated depreciation and amortization	(14,649)	(14,365)
Net property, plant and equipment	26,951	26,762
Other Noncurrent Assets		
Regulatory assets	3,098	3,159
Nuclear decommissioning trust funds	3,406	3,273
Other	926	943
Total other noncurrent assets	7,430	7,375
Total Assets	$ 36,579	$ 36,515
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 602	$ 833
Accounts payable to affiliated companies	250	247
Notes payable to affiliated companies	337	—
Taxes accrued	90	143
Interest accrued	134	102
Current maturities of long-term debt	404	116
Asset retirement obligations	224	222
Regulatory liabilities	118	161
Other	345	468
Total current liabilities	2,504	2,292
Long-Term Debt	8,787	9,187
Long-Term Debt Payable to Affiliated Companies	300	300
Other Noncurrent Liabilities		
Deferred income taxes	6,668	6,544
Asset retirement obligations	3,658	3,673
Regulatory liabilities	2,860	2,840
Accrued pension and other post-retirement benefit costs	103	97
Investment tax credits	237	203
Other	595	607
Total other noncurrent liabilities	14,121	13,964
Commitments and Contingencies		
Equity		
Member's equity	10,876	10,781
Accumulated other comprehensive loss	(9)	(9)
Total equity	10,867	10,772
Total Liabilities and Equity	$ 36,579	$ 36,515

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 270**	$ 271
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**339**	330
Equity component of AFUDC	**(30)**	(23)
Deferred income taxes	**162**	145
Accrued pension and other post-retirement benefit costs	**—**	1
Payments for asset retirement obligations	**(65)**	(52)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**3**	3
Receivables	**66**	2
Receivables from affiliated companies	**54**	33
Inventory	**4**	40
Other current assets	**(26)**	102
Increase (decrease) in		
Accounts payable	**(131)**	(165)
Accounts payable to affiliated companies	**3**	21
Taxes accrued	**(53)**	52
Other current liabilities	**(125)**	21
Other assets	**(3)**	26
Other liabilities	**(2)**	(26)
Net cash provided by operating activities	**466**	781
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(563)**	(459)
Purchases of available-for-sale securities	**(722)**	(785)
Proceeds from sales and maturities of available-for-sale securities	**722**	785
Notes receivable from affiliated companies	**66**	(691)
Other	**(20)**	(18)
Net cash used in investing activities	**(517)**	(1,168)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**—**	992
Payments for the redemption of long-term debt	**(113)**	(1)
Notes payable to affiliated companies	**337**	—
Distributions to parent	**(175)**	(600)
Other	**(1)**	—
Net cash provided by financing activities	**48**	391
Net (decrease) increase in cash and cash equivalents	**(3)**	4
Cash and cash equivalents at beginning of period	**14**	13
Cash and cash equivalents at end of period	**$ 11**	$ 17
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 164**	$ 179

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Total Equity
Balance at December 31, 2015	$ 11,617	$ (11)	$ 11,606
Net income	271	—	271
Other comprehensive income	—	1	1
Distributions to parent	(600)	—	(600)
Balance at March 31, 2016	$ 11,288	$ (10)	$ 11,278
Balance at December 31, 2016	$ 10,781	$ (9)	$ 10,772
Net income	**270**	**—**	**270**
Distributions to parent	**(175)**	**—**	**(175)**
Balance at March 31, 2017	**$ 10,876**	**$ (9)**	**$ 10,867**

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Operating Revenues	**$ 2,179**	$ 2,332
Operating Expenses		
Fuel used in electric generation and purchased power	**726**	860
Operation, maintenance and other	**544**	592
Depreciation and amortization	**313**	290
Property and other taxes	**117**	119
Impairment charges	**—**	2
Total operating expenses	**1,700**	1,863
Gains on Sales of Other Assets and Other, net	**8**	6
Operating Income	**487**	475
Other Income and Expenses, net	**24**	20
Interest Expense	**206**	160
Income Before Income Taxes	**305**	335
Income Tax Expense	**104**	123
Net Income	**201**	212
Less: Net Income Attributable to Noncontrolling Interests	**2**	3
Net Income Attributable to Parent	**$ 199**	$ 209

Net Income	**$ 201**	$ 212
Other Comprehensive Income, net of tax		
Pension and OPEB adjustments	**1**	1
Reclassification into earnings from cash flow hedges	**1**	1
Unrealized gains on available-for-sale securities	**1**	1
Other Comprehensive Income, net of tax	**3**	3
Comprehensive Income	**204**	215
Less: Comprehensive Income Attributable to Noncontrolling Interests	**2**	3
Comprehensive Income Attributable to Parent	**$ 202**	$ 212

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	$ 38	$ 46
Receivables (net of allowance for doubtful accounts of $3 at 2017 and $6 at 2016)	80	114
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2017 and 2016)	612	692
Receivables from affiliated companies	2	106
Notes receivable from affiliated companies	184	80
Inventory	1,652	1,717
Regulatory assets (includes $53 at 2017 and $50 at 2016 related to VIEs)	447	401
Other	252	148
Total current assets	3,267	3,304
Property, Plant and Equipment		
Cost	45,902	44,864
Accumulated depreciation and amortization	(15,618)	(15,212)
Generation facilities to be retired, net	508	529
Net property, plant and equipment	30,792	30,181
Other Noncurrent Assets		
Goodwill	3,655	3,655
Regulatory assets (includes $1,131 at 2017 and $1,142 at 2016 related to VIEs)	5,815	5,722
Nuclear decommissioning trust funds	3,041	2,932
Other	851	856
Total other noncurrent assets	13,362	13,165
Total Assets	$ 47,421	$ 46,650
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 678	$ 1,003
Accounts payable to affiliated companies	316	348
Notes payable to affiliated companies	866	729
Taxes accrued	96	83
Interest accrued	224	201
Current maturities of long-term debt (includes $55 at 2017 and $62 at 2016 related to VIEs)	521	778
Asset retirement obligations	180	189
Regulatory liabilities	157	189
Other	627	745
Total current liabilities	3,665	4,265
Long-Term Debt (includes $1,713 at 2017 and $1,741 at 2016 related to VIEs)	16,454	15,590
Long-Term Debt Payable to Affiliated Companies	1,173	1,173
Other Noncurrent Liabilities		
Deferred income taxes	5,484	5,246
Asset retirement obligations	5,289	5,286
Regulatory liabilities	2,472	2,395
Accrued pension and other post-retirement benefit costs	540	547
Other	332	341
Total other noncurrent liabilities	14,117	13,815
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2017 and 2016	—	—
Additional paid-in capital	8,094	8,094
Retained earnings	3,963	3,764
Accumulated other comprehensive loss	(35)	(38)
Total Progress Energy, Inc. stockholders' equity	12,022	11,820
Noncontrolling interests	(10)	(13)

Total equity		**12,012**		11,807
Total Liabilities and Equity	**$**	**47,421**	$	46,650

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 201**	$ 212
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**365**	342
Equity component of AFUDC	**(24)**	(14)
Gains on sales of other assets	**(9)**	(7)
Impairment charges	**—**	2
Deferred income taxes	**220**	182
Accrued pension and other post-retirement benefit costs	**(3)**	(6)
Payments for asset retirement obligations	**(60)**	(54)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(2)**	6
Receivables	**115**	70
Receivables from affiliated companies	**100**	295
Inventory	**65**	3
Other current assets	**(173)**	(76)
Increase (decrease) in		
Accounts payable	**(228)**	9
Accounts payable to affiliated companies	**(32)**	(55)
Taxes accrued	**12**	42
Other current liabilities	**(121)**	(64)
Other assets	**(53)**	(46)
Other liabilities	**(14)**	(7)
Net cash provided by operating activities	**359**	834
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,011)**	(750)
Purchases of available-for-sale securities	**(629)**	(533)
Proceeds from sales and maturities of available-for-sale securities	**635**	548
Proceeds from insurance	**4**	43
Notes receivable from affiliated companies	**(104)**	—
Change in restricted cash	**5**	—
Other	**(4)**	(15)
Net cash used in investing activities	**(1,104)**	(707)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**892**	53
Payments for the redemption of long-term debt	**(288)**	(310)
Notes payable to affiliated companies	**137**	128
Distributions to noncontrolling interests	**(1)**	(1)
Other	**(3)**	—
Net cash provided by (used in) financing activities	**737**	(130)
Net decrease in cash and cash equivalents	**(8)**	(3)
Cash and cash equivalents at beginning of period	**46**	44
Cash and cash equivalents at end of period	**$ 38**	$ 41
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 219**	$ 228

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss: Net (Losses) Gains on Cash Flow Hedges	Accumulated Other Comprehensive Loss: Net Unrealized Gains on Available-for-Sale Securities	Accumulated Other Comprehensive Loss: Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2015	$ 8,092	$ 4,831	$ (31)	$ —	$ (17)	$ 12,875	$ (22)	$12,853
Net income	—	209	—	—	—	209	3	212
Other comprehensive income	—	—	1	1	1	3	—	3
Distributions to noncontrolling interests	—	—	—	—	—	—	(1)	(1)
Balance at March 31, 2016	$ 8,092	$ 5,040	$ (30)	$ 1	$ (16)	$ 13,087	$ (20)	$13,067
Balance at December 31, 2016	$ 8,094	$ 3,764	$ (23)	$ 1	$ (16)	$ 11,820	$ (13)	$11,807
Net income	**—**	**199**	**—**	**—**	**—**	**199**	**2**	**201**
Other comprehensive income	**—**	**—**	**1**	**1**	**1**	**3**	**—**	**3**
Other	**—**	**—**	**—**	**—**	**—**	**—**	**1**	**1**
Balance at March 31, 2017	**$ 8,094**	**$ 3,963**	**$ (22)**	**$ 2**	**$ (15)**	**$ 12,022**	**$ (10)**	**$12,012**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Operating Revenues	**$ 1,219**	$ 1,307
Operating Expenses		
Fuel used in electric generation and purchased power	**364**	448
Operation, maintenance and other	**350**	386
Depreciation and amortization	**181**	175
Property and other taxes	**40**	41
Total operating expenses	**935**	1,050
Gains on Sales of Other Assets and Other, net	**2**	1
Operating Income	**286**	258
Other Income and Expenses, net	**19**	17
Interest Expense	**82**	63
Income Before Income Taxes	**223**	212
Income Tax Expense	**76**	75
Net Income and Comprehensive Income	**$ 147**	$ 137

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 11**	$ 11
Receivables (net of allowance for doubtful accounts of $1 at 2017 and $4 at 2016)	**28**	51
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2017 and 2016)	**364**	404
Receivables from affiliated companies	**6**	5
Notes receivable from affiliated companies	**—**	165
Inventory	**1,053**	1,076
Regulatory assets	**187**	188
Other	**102**	57
Total current assets	**1,751**	1,957
Property, Plant and Equipment		
Cost	**28,769**	28,419
Accumulated depreciation and amortization	**(10,716)**	(10,561)
Generation facilities to be retired, net	**508**	529
Net property, plant and equipment	**18,561**	18,387
Other Noncurrent Assets		
Regulatory assets	**3,338**	3,243
Nuclear decommissioning trust funds	**2,315**	2,217
Other	**535**	525
Total other noncurrent assets	**6,188**	5,985
Total Assets	**$ 26,500**	$ 26,329
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 317**	$ 589
Accounts payable to affiliated companies	**244**	227
Notes payable to affiliated companies	**502**	—
Taxes accrued	**35**	104
Interest accrued	**90**	102
Current maturities of long-term debt	**202**	452
Asset retirement obligations	**180**	189
Regulatory liabilities	**149**	158
Other	**294**	365
Total current liabilities	**2,013**	2,186
Long-Term Debt	**6,409**	6,409
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**3,453**	3,323
Asset retirement obligations	**4,516**	4,508
Regulatory liabilities	**2,012**	1,946
Accrued pension and other post-retirement benefit costs	**247**	252
Investment tax credits	**146**	146
Other	**49**	51
Total other noncurrent liabilities	**10,423**	10,226
Commitments and Contingencies		
Equity		
Member's Equity	**7,505**	7,358
Total Liabilities and Equity	**$ 26,500**	$ 26,329

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 147**	$ 137
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**228**	223
Equity component of AFUDC	**(13)**	(10)
Gains on sales of other assets	**(3)**	(2)
Deferred income taxes	**120**	100
Accrued pension and other post-retirement benefit costs	**(5)**	(8)
Payments for asset retirement obligations	**(47)**	(42)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(2)**	(1)
Receivables	**65**	18
Receivables from affiliated companies	**(1)**	10
Inventory	**23**	15
Other current assets	**(60)**	83
Increase (decrease) in		
Accounts payable	**(192)**	(16)
Accounts payable to affiliated companies	**17**	(14)
Taxes accrued	**(68)**	18
Other current liabilities	**(81)**	(39)
Other assets	**(44)**	(17)
Other liabilities	**(10)**	(4)
Net cash provided by operating activities	**74**	451
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(474)**	(379)
Purchases of available-for-sale securities	**(476)**	(390)
Proceeds from sales and maturities of available-for-sale securities	**470**	384
Notes receivable from affiliated companies	**165**	—
Other	**(9)**	(13)
Net cash used in investing activities	**(324)**	(398)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**—**	53
Payments for the redemption of long-term debt	**(250)**	(8)
Notes payable to affiliated companies	**502**	(101)
Other	**(2)**	(1)
Net cash provided by (used in) financing activities	**250**	(57)
Net decrease in cash and cash equivalents	**—**	(4)
Cash and cash equivalents at beginning of period	**11**	15
Cash and cash equivalents at end of period	**$ 11**	$ 11
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 66**	$ 55

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)		Member's Equity
Balance at December 31, 2015	$	7,059
Net income		137
Balance at March 31, 2016	$	7,196
Balance at December 31, 2016	$	7,358
Net income		**147**
Balance at March 31, 2017	**$**	**7,505**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Operating Revenues	**$ 959**	$ 1,024
Operating Expenses		
Fuel used in electric generation and purchased power	**362**	412
Operation, maintenance and other	**191**	205
Depreciation and amortization	**132**	114
Property and other taxes	**77**	78
Impairment charges	**1**	2
Total operating expenses	**763**	811
Operating Income	**196**	213
Other Income and Expenses, net	**16**	5
Interest Expense	**70**	41
Income Before Income Taxes	**142**	177
Income Tax Expense	**52**	67
Net Income	**$ 90**	$ 110
Other Comprehensive Income, net of tax		
Unrealized gains on available-for-sale securities	**1**	1
Comprehensive Income	**$ 91**	$ 111

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	$ 7	$ 16
Receivables (net of allowance for doubtful accounts of $2 at 2017 and 2016)	50	61
Receivables of VIEs (net of allowance for doubtful accounts of $2 at 2017 and 2016)	248	288
Receivables from affiliated companies	2	5
Notes receivable from affiliated companies	293	—
Inventory	599	641
Regulatory assets (includes $53 at 2017 and $50 at 2016 related to VIEs)	260	213
Other (includes $14 at 2017 and $53 at 2016 related to VIEs)	104	125
Total current assets	1,563	1,349
Property, Plant and Equipment		
Cost	17,122	16,434
Accumulated depreciation and amortization	(4,894)	(4,644)
Net property, plant and equipment	12,228	11,790
Other Noncurrent Assets		
Regulatory assets (includes $1,131 at 2017 and $1,142 at 2016 related to VIEs)	2,476	2,480
Nuclear decommissioning trust funds	726	715
Other	268	278
Total other noncurrent assets	3,470	3,473
Total Assets	$ 17,261	$ 16,612
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 361	$ 413
Accounts payable to affiliated companies	77	125
Notes payable to affiliated companies	—	297
Taxes accrued	62	33
Interest accrued	76	49
Current maturities of long-term debt (includes $55 at 2017 and $62 at 2016 related to VIEs)	319	326
Regulatory liabilities	7	31
Other	309	352
Total current liabilities	1,211	1,626
Long-Term Debt (includes $1,414 at 2017 and $1,442 at 2016 related to VIEs)	6,662	5,799
Other Noncurrent Liabilities		
Deferred income taxes	2,800	2,694
Asset retirement obligations	773	778
Regulatory liabilities	459	448
Accrued pension and other post-retirement benefit costs	261	262
Other	104	105
Total other noncurrent liabilities	4,397	4,287
Commitments and Contingencies		
Equity		
Member's equity	4,989	4,899
Accumulated other comprehensive income	2	1
Total equity	4,991	4,900
Total Liabilities and Equity	$ 17,261	$ 16,612

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 90**	$ 110
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**134**	116
Equity component of AFUDC	**(11)**	(4)
Impairment charges	**1**	2
Deferred income taxes	**100**	83
Accrued pension and other post-retirement benefit costs	**1**	1
Payments for asset retirement obligations	**(14)**	(12)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**—**	7
Receivables	**51**	52
Receivables from affiliated companies	**(1)**	14
Inventory	**42**	(12)
Other current assets	**(33)**	(44)
Increase (decrease) in		
Accounts payable	**(35)**	25
Accounts payable to affiliated companies	**(48)**	(40)
Taxes accrued	**29**	(70)
Other current liabilities	**(47)**	(14)
Other assets	**(13)**	(30)
Other liabilities	**(5)**	(6)
Net cash provided by operating activities	**241**	178
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(538)**	(370)
Purchases of available-for-sale securities	**(153)**	(143)
Proceeds from sales and maturities of available-for-sale securities	**165**	164
Proceeds from insurance	**4**	43
Notes receivable from affiliated companies	**(293)**	—
Other	**9**	(1)
Net cash used in investing activities	**(806)**	(307)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**892**	—
Payments for the redemption of long-term debt	**(38)**	(2)
Notes payable to affiliated companies	**(297)**	135
Other	**(1)**	—
Net cash provided by financing activities	**556**	133
Net (decrease) increase in cash and cash equivalents	**(9)**	4
Cash and cash equivalents at beginning of period	**16**	8
Cash and cash equivalents at end of period	**$ 7**	$ 12
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 153**	$ 173

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Income: Net Unrealized Gains on Available-for-Sale Securities	Total Equity
Balance at December 31, 2015	$ 5,121	$ —	$ 5,121
Net income	110	—	110
Other comprehensive income	—	1	1
Balance at March 31, 2016	$ 5,231	$ 1	$ 5,232
Balance at December 31, 2016	$ 4,899	$ 1	$ 4,900
Net income	**90**	**—**	**90**
Other comprehensive income	**—**	**1**	**1**
Balance at March 31, 2017	**$ 4,989**	**$ 2**	**$ 4,991**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Operating Revenues		
Regulated electric	**$ 337**	$ 340
Regulated natural gas	**170**	170
Nonregulated electric and other	**11**	6
Total operating revenues	**518**	516
Operating Expenses		
Fuel used in electric generation and purchased power – regulated	**97**	111
Fuel used in electric generation and purchased power – nonregulated	**15**	10
Cost of natural gas	**54**	49
Operation, maintenance and other	**130**	119
Depreciation and amortization	**67**	61
Property and other taxes	**72**	71
Total operating expenses	**435**	421
Gains on Sales of Other Assets and Other, net	**—**	1
Operating Income	**83**	96
Other Income and Expenses, net	**4**	2
Interest Expense	**22**	20
Income From Continuing Operations Before Income Taxes	**65**	78
Income Tax Expense From Continuing Operations	**23**	21
Income From Continuing Operations	**42**	57
Income From Discontinued Operations, net of tax	**—**	2
Net Income and Comprehensive Income	**$ 42**	$ 59

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 13**	$ 13
Receivables (net of allowance for doubtful accounts of $2 at 2017 and 2016)	**63**	71
Receivables from affiliated companies	**88**	129
Notes receivable from affiliated companies	**179**	94
Inventory	**118**	137
Regulatory assets	**21**	37
Other	**34**	37
Total current assets	**516**	518
Property, Plant and Equipment		
Cost	**8,236**	8,126
Accumulated depreciation and amortization	**(2,611)**	(2,579)
Net property, plant and equipment	**5,625**	5,547
Other Noncurrent Assets		
Goodwill	**920**	920
Regulatory assets	**525**	520
Other	**23**	23
Total other noncurrent assets	**1,468**	1,463
Total Assets	**$ 7,609**	$ 7,528
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 252**	$ 282
Accounts payable to affiliated companies	**64**	63
Notes payable to affiliated companies	**8**	16
Taxes accrued	**127**	178
Interest accrued	**33**	19
Current maturities of long-term debt	**1**	1
Regulatory liabilities	**21**	21
Other	**83**	91
Total current liabilities	**589**	671
Long-Term Debt	**1,951**	1,858
Long-Term Debt Payable to Affiliated Companies	**25**	25
Other Noncurrent Liabilities		
Deferred income taxes	**1,472**	1,443
Asset retirement obligations	**76**	77
Regulatory liabilities	**236**	236
Accrued pension and other post-retirement benefit costs	**56**	56
Other	**166**	166
Total other noncurrent liabilities	**2,006**	1,978
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120,000,000 shares authorized; 89,663,086 shares outstanding at 2017 and 2016	**762**	762
Additional paid-in capital	**2,695**	2,695
Accumulated deficit	**(419)**	(461)
Total equity	**3,038**	2,996
Total Liabilities and Equity	**$ 7,609**	$ 7,528

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 42**	$ 59
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**68**	62
Equity component of AFUDC	**(2)**	(1)
Gains on sales of other assets	**—**	(1)
Deferred income taxes	**30**	11
Accrued pension and other post-retirement benefit costs	**1**	1
Payments for asset retirement obligations	**(2)**	(1)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**1**	2
Receivables	**7**	(18)
Receivables from affiliated companies	**41**	(9)
Inventory	**19**	1
Other current assets	**9**	78
Increase (decrease) in		
Accounts payable	**(10)**	(1)
Accounts payable to affiliated companies	**1**	—
Taxes accrued	**(52)**	(31)
Other current liabilities	**9**	14
Other assets	**(6)**	(2)
Other liabilities	**(3)**	—
Net cash provided by operating activities	**153**	164
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(143)**	(85)
Notes receivable from affiliated companies	**(85)**	(19)
Other	**(8)**	(4)
Net cash used in investing activities	**(236)**	(108)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**93**	95
Payments for the redemption of long-term debt	**(1)**	(51)
Notes payable to affiliated companies	**(8)**	(95)
Other	**(1)**	—
Net cash provided by (used in) financing activities	**83**	(51)
Net increase in cash and cash equivalents	**—**	5
Cash and cash equivalents at beginning of period	**13**	14
Cash and cash equivalents at end of period	**$ 13**	$ 19
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 57**	$ 31

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Total Equity
Balance at December 31, 2015	$ 762	$ 2,720	$ (698)	$ 2,784
Net income	—	—	59	59
Balance at March 31, 2016	$ 762	$ 2,720	$ (639)	$ 2,843
Balance at December 31, 2016	$ 762	$ 2,695	$ (461)	$ 2,996
Net income	**—**	**—**	**42**	**42**
Balance at March 31, 2017	**$ 762**	**$ 2,695**	**$ (419)**	**$ 3,038**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Operating Revenues	**$ 758**	$ 714
Operating Expenses		
Fuel used in electric generation and purchased power	**251**	228
Operation, maintenance and other	**174**	162
Depreciation and amortization	**125**	125
Property and other taxes	**22**	23
Total operating expenses	**572**	538
Operating Income	**186**	176
Other Income and Expenses, net	**8**	4
Interest Expense	**44**	44
Income Before Income Taxes	**150**	136
Income Tax Expense	**59**	41
Net Income	**$ 91**	$ 95
Other Comprehensive Loss, net of tax		
Reclassification into earnings from cash flow hedges	**—**	(1)
Comprehensive Income	**$ 91**	$ 94

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 15**	$ 17
Receivables (net of allowance for doubtful accounts of $1 at 2017 and 2016)	**72**	105
Receivables from affiliated companies	**88**	114
Notes receivable from affiliated companies	**199**	86
Inventory	**478**	504
Regulatory assets	**156**	149
Other	**35**	45
Total current assets	**1,043**	1,020
Property, Plant and Equipment		
Cost	**14,411**	14,241
Accumulated depreciation and amortization	**(4,426)**	(4,317)
Net property, plant and equipment	**9,985**	9,924
Other Noncurrent Assets		
Regulatory assets	**1,066**	1,073
Other	**156**	147
Total other noncurrent assets	**1,222**	1,220
Total Assets	**$ 12,250**	$ 12,164
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 210**	$ 263
Accounts payable to affiliated companies	**75**	74
Taxes accrued	**72**	31
Interest accrued	**52**	61
Current maturities of long-term debt	**3**	3
Regulatory liabilities	**44**	40
Other	**75**	93
Total current liabilities	**531**	565
Long-Term Debt	**3,631**	3,633
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**1,921**	1,900
Asset retirement obligations	**867**	866
Regulatory liabilities	**743**	748
Accrued pension and other post-retirement benefit costs	**77**	71
Investment tax credits	**148**	137
Other	**24**	27
Total other noncurrent liabilities	**3,780**	3,749
Commitments and Contingencies		
Equity		
Member's Equity	**4,158**	4,067
Total Liabilities and Equity	**$ 12,250**	$ 12,164

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 91**	$ 95
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**126**	127
Equity component of AFUDC	**(6)**	(3)
Deferred income taxes	**37**	(16)
Accrued pension and other post-retirement benefit costs	**1**	2
Payments for asset retirement obligations	**(7)**	(5)
(Increase) decrease in		
Receivables	**44**	16
Receivables from affiliated companies	**26**	7
Inventory	**26**	45
Other current assets	**(2)**	(19)
Increase (decrease) in		
Accounts payable	**(32)**	(44)
Accounts payable to affiliated companies	**1**	(22)
Taxes accrued	**41**	30
Other current liabilities	**(15)**	(18)
Other assets	**(11)**	(4)
Other liabilities	**(3)**	(11)
Net cash provided by operating activities	**317**	180
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(189)**	(151)
Purchases of available-for-sale securities	**(4)**	(5)
Proceeds from sales and maturities of available-for-sale securities	**2**	4
Notes receivable from affiliated companies	**(113)**	(19)
Other	**(12)**	(1)
Net cash used in investing activities	**(316)**	(172)
CASH FLOWS FROM FINANCING ACTIVITIES		
Payments for the redemption of long-term debt	**(2)**	—
Other	**(1)**	—
Net cash used in financing activities	**(3)**	—
Net (decrease) increase in cash and cash equivalents	**(2)**	8
Cash and cash equivalents at beginning of period	**17**	9
Cash and cash equivalents at end of period	**$ 15**	$ 17
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 84**	$ 42

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Additional Paid-in Capital	Retained Earnings	Member's Equity	Accumulated Other Comprehensive Income: Net Gains on Cash Flow Hedges	Total Equity
Balance at December 31, 2015	$ 1	$ 1,384	$ 2,450	$ —	$ 1	$ 3,836
Net income	—	—	—	95	—	95
Other comprehensive loss	—	—	—	—	(1)	(1)
Transfer to Member's Equity	(1)	(1,384)	(2,450)	3,835	—	—
Balance at March 31, 2016	$ —	$ —	$ —	$ 3,930	$ —	$ 3,930
Balance at December 31, 2016	$ —	$ —	$ —	$ 4,067	$ —	$ 4,067
Net income	**—**	**—**	**—**	**91**	**—**	**91**
Balance at March 31, 2017	**$ —**	**$ —**	**$ —**	**$ 4,158**	**$ —**	**$ 4,158**

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
	2017	**2016**
Operating Revenues		
Regulated natural gas	**$ 498**	$ 481
Nonregulated natural gas and other	**2**	2
Total operating revenues	**500**	483
Operating Expenses		
Cost of natural gas	**205**	197
Operation, maintenance and other	**77**	74
Depreciation and amortization	**35**	34
Property and other taxes	**13**	11
Total operating expenses	**330**	316
Operating Income	**170**	167
Equity in Earnings of Unconsolidated Affiliates	**3**	16
Interest Expense	**20**	17
Income Before Income Taxes	**153**	166
Income Tax Expense	**58**	63
Net Income and Comprehensive Income	**$ 95**	$ 103

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	$ 15	$ 25
Receivables (net of allowance for doubtful accounts of $5 at 2017 and $3 at 2016)	193	232
Receivables from affiliated companies	7	7
Inventory	29	66
Regulatory assets	98	124
Other	21	21
Total current assets	363	475
Property, Plant and Equipment		
Cost	6,297	6,174
Accumulated depreciation and amortization	(1,390)	(1,360)
Net property, plant and equipment	4,907	4,814
Other Noncurrent Assets		
Goodwill	49	49
Regulatory assets	350	373
Investments in equity method unconsolidated affiliates	225	212
Other	19	21
Total other noncurrent assets	643	655
Total Assets	$ 5,913	$ 5,944
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 104	$ 155
Accounts payable to affiliated companies	3	8
Notes payable and commercial paper	—	330
Notes payable to affiliated companies	261	—
Taxes accrued	69	67
Interest accrued	27	33
Current maturities of long-term debt	35	35
Other	70	102
Total current liabilities	569	730
Long-Term Debt	1,786	1,786
Other Noncurrent Liabilities		
Deferred income taxes	981	931
Asset retirement obligations	14	14
Regulatory liabilities	613	608
Accrued pension and other post-retirement benefit costs	14	14
Other	169	189
Total other noncurrent liabilities	1,791	1,756
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2017 and 2016	860	860
Retained earnings	907	812
Total equity	1,767	1,672
Total Liabilities and Equity	$ 5,913	$ 5,944

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 95**	$ 103
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**37**	37
Deferred income taxes	**50**	68
Equity in earnings from unconsolidated affiliates	**(3)**	(16)
Accrued pension and other post-retirement benefit costs	**3**	1
Payments for asset retirement obligations	**—**	(1)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(41)**	—
Receivables	**40**	(14)
Inventory	**37**	49
Other current assets	**24**	20
Increase (decrease) in		
Accounts payable	**(31)**	(21)
Accounts payable to affiliated companies	**(5)**	—
Taxes accrued	**2**	3
Other current liabilities	**(17)**	(9)
Other assets	**25**	23
Other liabilities	**(1)**	(20)
Net cash provided by operating activities	**215**	223
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(141)**	(132)
Contributions to equity method investments	**(12)**	(9)
Other	**(3)**	(1)
Net cash used in investing activities	**(156)**	(142)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of common stock	**—**	7
Notes payable and commercial paper	**(330)**	(80)
Notes payable to affiliated companies	**261**	—
Dividends paid	**—**	(27)
Net cash used in financing activities	**(69)**	(100)
Net decrease in cash and cash equivalents	**(10)**	(19)
Cash and cash equivalents at beginning of period	**25**	33
Cash and cash equivalents at end of period	**$ 15**	$ 14
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 24**	$ 43

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Retained Earnings	Accumulated Other Comprehensive Income: Net Loss on Hedging Activities of Unconsolidated Affiliates	Total Equity
Balance at December 31, 2015	$ 728	$ 731	$ (1)	$ 1,458
Net income	—	103	—	103
Common stock issuances, including dividend reinvestments and employee benefits	7	—	—	7
Common stock dividends	—	(27)	—	(27)
Balance at March 31, 2016	$ 735	$ 807	$ (1)	$ 1,541
Balance at December 31, 2016	$ 860	$ 812	$ —	$ 1,672
Net income	**—**	**95**	**—**	**95**
Balance at March 31, 2017	**$ 860**	**$ 907**	**$ —**	**$ 1,767**

See Notes to Condensed Consolidated Financial Statements

Index to Combined Notes to Condensed Consolidated Financial Statements

The unaudited notes to the condensed consolidated financial statements that follow are a combined presentation. The following list indicates the registrants to which the footnotes apply.

	Applicable Notes																
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**
Duke Energy Corporation	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•
Duke Energy Carolinas, LLC	•		•	•	•	•		•	•	•	•	•			•	•	•
Progress Energy, Inc.	•		•	•	•	•	•	•	•	•	•	•			•	•	•
Duke Energy Progress, LLC	•		•	•	•	•		•	•	•	•	•			•	•	•
Duke Energy Florida, LLC	•		•	•	•	•		•	•	•	•	•			•	•	•
Duke Energy Ohio, Inc.	•		•	•	•	•	•	•	•		•	•			•	•	•
Duke Energy Indiana, LLC	•		•	•	•	•		•	•	•	•	•			•	•	•
Piedmont Natural Gas Company, Inc.	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants, (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances and (iii) the Piedmont registrant not included in the consolidated Duke Energy results for the three months ended March 31, 2016, as Piedmont results were not consolidated by Duke Energy until after the acquisition date of October 3, 2016.

1. ORGANIZATION AND BASIS OF PRESENTATION

NATURE OF OPERATIONS AND BASIS OF CONSOLIDATION

Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the Federal Energy Regulatory Commission (FERC). Duke Energy operates in the United States (U.S.) primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas, LLC (Duke Energy Carolinas); Progress Energy, Inc. (Progress Energy); Duke Energy Progress, LLC (Duke Energy Progress); Duke Energy Florida, LLC (Duke Energy Florida); Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate subsidiary registrants (collectively referred to as the Subsidiary Registrants), which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

On October 3, 2016, Duke Energy completed the acquisition of Piedmont. Piedmont's results of operations and cash flows are included in the accompanying condensed consolidated financial statements of Duke Energy for the three months ended March 31, 2017, but not for the three months ended March 31, 2016, as Piedmont's earnings and cash flows are only included in Duke Energy's consolidated results subsequent to the acquisition date. See Note 2 for additional information regarding the acquisition.

In December 2016, Duke Energy completed an exit of the Latin American market to focus on its domestic regulated business, which was further bolstered by the acquisition of Piedmont. The sale of the International Energy business segment, excluding an equity method investment in National Methanol Company (NMC), was completed through two transactions including a sale of assets in Brazil to China Three Gorges (Luxembourg) Energy S.à.r.l. (China Three Gorges) and a sale of Duke Energy's remaining Latin American assets in Peru, Chile, Ecuador, Guatemala, El Salvador and Argentina to ISQ Enerlam Aggregator, L.P. and Enerlam (UK) Holding Ltd. (I Squared Capital) (collectively, the International Disposal Group). See Note 2 for additional information on the sale of International Energy.

The results of operations of the International Disposal Group have been classified as Discontinued Operations on the Condensed Consolidated Statements of Operations. Duke Energy has elected to present cash flows of discontinued operations combined with cash flows of continuing operations. Unless otherwise noted, the notes to these Condensed Consolidated Financial Statements exclude amounts related to discontinued operations. See Note 2 for additional information.

These Condensed Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries where the respective Duke Energy Registrants have control. These Condensed Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities. Substantially all of the Subsidiary Registrants' operations qualify for regulatory accounting.

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas is subject to the regulatory provisions of the North Carolina Utilities Commission (NCUC), Public Service Commission of South Carolina (PSCSC), U.S. Nuclear Regulatory Commission (NRC) and FERC.

Progress Energy is a public utility holding company headquartered in Raleigh, North Carolina, subject to regulation by FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida.

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida is subject to the regulatory provisions of the Florida Public Service Commission (FPSC), NRC and FERC.

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio conducts competitive auctions for retail electricity supply in Ohio whereby the energy price is recovered from retail customers and recorded in Operating Revenues on the Condensed Consolidated Statements of Operations and Comprehensive Income. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky, Inc. (Duke Energy Kentucky). References herein to Duke Energy Ohio collectively include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the Public Utilities Commission of Ohio (PUCO), Kentucky Public Service Commission (KPSC) and FERC.

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana is subject to the regulatory provisions of the Indiana Utility Regulatory Commission (IURC) and FERC.

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas in portions of North Carolina, South Carolina and Tennessee. Piedmont is also invested in joint venture, energy-related businesses, including regulated interstate natural gas transportation and storage and intrastate natural gas transportation businesses. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, Tennessee Public Utility Commission (formerly the Tennessee Regulatory Authority) (TPUC) and FERC.

BASIS OF PRESENTATION

These Condensed Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles (GAAP) in the U.S. for interim financial information and with the instructions to Form 10-Q and Regulation S-X. Accordingly, these Condensed Consolidated Financial Statements do not include all information and notes required by GAAP in the U.S. for annual financial statements. Since the interim Condensed Consolidated Financial Statements and Notes do not include all information and notes required by GAAP in the U.S. for annual financial statements, the Condensed Consolidated Financial Statements and other information included in this quarterly report should be read in conjunction with the Consolidated Financial Statements and Notes in the Duke Energy Registrants' combined Annual Report on Form 10-K for the year ended December 31, 2016, and the Consolidated Financial Statements and Notes in the Piedmont Annual Report on Form 10-K for the year ended October 31, 2016.

Effective November 1, 2016, Piedmont's fiscal year-end was changed from October 31 to December 31, the year-end of Duke Energy. A transition report was filed on Form 10-Q (Form 10-QT) as of December 31, 2016, for the transition period from November 1, 2016 to December 31, 2016.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Condensed Consolidated Financial Statements. However, none of the registrants make any representations as to information related solely to Duke Energy or the subsidiaries of Duke Energy other than itself.

These Condensed Consolidated Financial Statements, in the opinion of the respective companies' management, reflect all normal recurring adjustments necessary to fairly present the financial position and results of operations of each of the Duke Energy Registrants. Amounts reported in Duke Energy's interim Condensed Consolidated Statements of Operations and each of the Subsidiary Registrants' interim Condensed Consolidated Statements of Operations and Comprehensive Income are not necessarily indicative of amounts expected for the respective annual periods due to effects of seasonal temperature variations on energy consumption, regulatory rulings, timing of maintenance on electric generating units, changes in mark-to-market valuations, changing commodity prices and other factors.

In preparing financial statements that conform to GAAP, management must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses, and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Certain prior year amounts have been reclassified to conform to the current year presentation.

UNBILLED REVENUE

Revenues on sales of electricity and natural gas are recognized when service is provided or the product is delivered. Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy and natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills, meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of variable interest entities (VIEs) on the Condensed Consolidated Balance Sheets as shown in the following table.

(in millions)	March 31, 2017	December 31, 2016
Duke Energy	**$ 724**	$ 831
Duke Energy Carolinas	**296**	313
Progress Energy	**151**	161
Duke Energy Progress	**84**	102
Duke Energy Florida	**67**	59
Duke Energy Ohio	**2**	2
Duke Energy Indiana	**27**	32
Piedmont	**38**	77

Additionally, Duke Energy Ohio and Duke Energy Indiana sell nearly all of their retail accounts receivable to an affiliate, Cinergy Receivables Company, LLC (CRC), on a revolving basis. These transfers of receivables are accounted for as sales and include receivables for unbilled revenues. Accordingly, the receivables sold are not reflected on the Condensed Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 12 for further information. These receivables for unbilled revenues are shown in the table below.

(in millions)	March 31, 2017	December 31, 2016
Duke Energy Ohio	**$ 69**	$ 97
Duke Energy Indiana	**106**	123

AMOUNTS ATTRIBUTABLE TO CONTROLLING INTERESTS

Duke Energy's amount of Income from Discontinued Operations, net of tax presented on the Condensed Consolidated Statements of Operations for the three months ended March 31, 2016, includes amounts attributable to noncontrolling interest. The following table presents Net Income Attributable to Duke Energy Corporation for continuing operations and discontinued operations.

	Three Months Ended
(in millions)	March 31, 2016
Income from Continuing Operations	$ 577
Income from Continuing Operations Attributable to Noncontrolling Interests	3
Income from Continuing Operations Attributable to Duke Energy Corporation	$ 574
Income from Discontinued Operations, net of tax	$ 122
Income from Discontinued Operations Attributable to Noncontrolling Interests, net of tax	2
Income from Discontinued Operations Attributable to Duke Energy Corporation, net of tax	$ 120
Net Income	$ 699
Net Income Attributable to Noncontrolling Interests	5
Net Income Attributable to Duke Energy Corporation	$ 694

INVENTORY

Inventory is used for operations and is recorded primarily using the average cost method. Inventory related to regulated operations is valued at historical cost. Inventory related to nonregulated operations is valued at the lower of cost or market. Materials and supplies are recorded as inventory when purchased and subsequently charged to expense or capitalized to property, plant and equipment when installed. Inventory, including excess or obsolete inventory, is written-down to the lower of cost or market value. Once inventory has been written-down, it creates a new cost basis for the inventory that is not subsequently written-up. Provisions for inventory write-offs were not material for the three months ended March 31, 2017 and December 31, 2016. The components of inventory are presented in the tables below.

	March 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	**$ 2,328**	**$ 766**	**$ 1,122**	**$ 780**	**$ 341**	**$ 85**	**$ 315**	**$ 2**
Coal	**724**	**248**	**297**	**162**	**135**	**17**	**161**	**—**
Natural gas, oil and other fuel	**314**	**37**	**233**	**111**	**123**	**16**	**2**	**27**
Total inventory	**$ 3,366**	**$ 1,051**	**$ 1,652**	**$ 1,053**	**$ 599**	**$ 118**	**$ 478**	**$ 29**

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,374	$ 767	$ 1,167	$ 813	$ 354	$ 84	$ 312	$ 1
Coal	774	251	314	148	166	19	190	—
Natural gas, oil and other fuel	374	37	236	115	121	34	2	65
Total inventory	$ 3,522	$ 1,055	$ 1,717	$ 1,076	$ 641	$ 137	$ 504	$ 66

EXCISE TAXES

Certain excise taxes levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis. Otherwise, excise taxes are accounted for net.

Excise taxes accounted for on a gross basis as both operating revenues and property and other taxes on the Condensed Consolidated Statements of Operations were as follows.

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Duke Energy	**$ 91**	$ 91
Duke Energy Carolinas	**9**	8
Progress Energy	**46**	47
Duke Energy Progress	**5**	5
Duke Energy Florida	**41**	42
Duke Energy Ohio	**28**	28
Duke Energy Indiana	**7**	8
Piedmont	**1**	1

NEW ACCOUNTING STANDARDS

The new accounting standards adopted for 2017 and 2016 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants. While immaterial, adoption of the following accounting standard had the most significant impact on the Duke Energy results of operations, cash flows and financial position for the three months ended March 31, 2017.

Stock-Based Compensation and Income Taxes. In March 2017, Duke Energy adopted Financial Accounting Standards Board (FASB) guidance, which revised the accounting for stock-based compensation and the associated income taxes. The adopted guidance changes certain aspects of accounting for stock-based payment awards to employees including the accounting for income taxes and classification on the Condensed Consolidated Statements of Cash Flows. The primary impact to Duke Energy as a result of implementing this guidance was a cumulative-effect adjustment to retained earnings for tax benefits not previously recognized and higher income tax expense for the three months ended March 31, 2017. See the Duke Energy Condensed Consolidated Statements of Changes in Equity and Note 16 for further information.

The following new Accounting Standards Updates (ASUs) have been issued, but have not yet been adopted by Duke Energy, as of March 31, 2017.

Retirement Benefits. In March 2017, the FASB issued revised accounting guidance for the presentation of net periodic costs related to benefit plans. Current GAAP permits the aggregation of all the components of net periodic costs on the income statement and does not require the disclosure of the location of net periodic costs on the Condensed Consolidated Statement of Operations. Under the amended guidance, the service cost component of net periodic costs must be included within Operating income within the same line as other compensation expenses. All other components of net periodic costs must be outside of Operating income. In addition, the updated guidance permits only the service cost component of net periodic costs to be capitalized to Inventory or Property, Plant and Equipment. This represents a change from current GAAP, which permits all components of net periodic costs to be capitalized. The guidance allows for a practical expedient that permits a company to use amounts disclosed in prior-period financial statements as the estimation basis for applying the retrospective presentation requirements.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2018. These amendments should be applied retrospectively for the presentation of the various components of net periodic costs and prospectively for the change in eligible costs to be capitalized. Duke Energy currently presents all of the components of net periodic costs that are not capitalized within Operation, maintenance and other on the Condensed Consolidated Statement of Operations. Under this updated guidance, Duke Energy will retrospectively move all the components of net periodic costs except for the service cost component to below Operating income. However, Duke Energy will continue to present the service cost component not capitalized within Operation, maintenance and other as this line item includes other compensation expense. Duke Energy is currently evaluating the financial statement impact, if any, of adopting this standard and whether or not the practical expedient will be utilized.

Goodwill Impairment. In January 2017, the FASB issued revised guidance for subsequent measurement of goodwill. Under the guidance, a company will recognize an impairment to goodwill for the amount by which a reporting unit's carrying value exceeds the reporting unit's fair value, not to exceed the amount of goodwill allocated to that reporting unit. For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2020. However, Duke Energy expects to early adopt this guidance on a prospective basis for the next interim or annual goodwill impairment test. Duke Energy does not expect adopting this guidance will have a material impact to its results of operations or financial position.

Revenue from Contracts with Customers. In May 2014, the FASB issued revised accounting guidance for revenue recognition from contracts with customers. The core principle of this guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The amendments in this update also require disclosure of sufficient information to allow users to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers.

Most of Duke Energy's revenue is expected to be in scope of the new guidance. The majority of our sales, including energy provided to residential customers, are from tariff offerings that provide natural gas or electricity without a defined contractual term ('at-will'). For such arrangements, Duke Energy expects that the revenue from contracts with customers will be equivalent to the electricity or natural gas supplied and billed in that period (including estimated billings). As such, Duke Energy does not expect that there will be a significant shift in the timing or pattern of revenue recognition for such sales. The evaluation of other revenue streams is ongoing, including long-term contracts with industrial customers and long-term purchase power agreements (PPA).

Duke Energy continues to evaluate what information would be most useful for users of the financial statements, including information already provided in disclosures outside of the financial statement footnotes. These additional disclosures could include the disaggregation of revenues by geographic location, type of service, customer class or by duration of contract ('at-will' versus contracted revenue). Revenues from contracts with customers, revenue recognized under regulated operations accounting and revenue from lease accounting will also be disclosed.

Duke Energy intends to use the modified retrospective method of adoption effective January 1, 2018. This method results in a cumulative-effect adjustment that will be recorded to retained earnings as of January 1, 2018, as if the standard had always been in effect. Disclosures for 2018 will include a comparison to what would have been reported for 2018 under the current revenue recognition rules in order to assist financial statement users in understanding how revenue recognition has changed as a result of this standard and to facilitate comparability with prior year reported results, which are not restated under the modified retrospective approach.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2019, although it can be early adopted. The guidance is applied using a modified retrospective approach. Duke Energy is currently evaluating the financial statement impact of adopting this standard. Other than an expected increase in assets and liabilities, the ultimate impact of the new standard has not yet been determined. Significant system enhancements may be required to facilitate the identification, tracking and reporting of potential leases based upon requirements of the new lease standard.

Statement of Cash Flows. In November 2016, the FASB issued revised accounting guidance to reduce diversity in practice for the presentation and classification of restricted cash on the statement of cash flows. Under the updated guidance, restricted cash and restricted cash equivalents will be included within beginning-of-period and end-of-period cash and cash equivalents on the statement of cash flows.

For Duke Energy, this guidance is effective for the interim and annual periods beginning January 1, 2018, although it can be early adopted. The guidance will be applied using a retrospective transition method to each period presented. Upon adoption by Duke Energy, the revised guidance will result in a change to the amount of cash and cash equivalents and restricted cash explained when reconciling the beginning-of-period and end-of-period total amounts shown on the statement of cash flows. Prior to adoption, the Duke Energy Registrants reflect changes in restricted cash within Cash Flows from Investing Activities on the Condensed Consolidated Statement of Cash Flows.

Financial Instruments Classification and Measurement. In January 2016, the FASB issued revised accounting guidance for the classification and measurement of financial instruments. Changes in the fair value of all equity securities will be required to be recorded in net income. Current GAAP allows some changes in fair value for available-for-sale equity securities to be recorded in Accumulated other comprehensive income (AOCI). Additional disclosures will be required to present separately the financial assets and financial liabilities by measurement category and form of financial asset. An entity's equity investments that are accounted for under the equity method of accounting are not included within the scope of the new guidance.

For Duke Energy, the revised accounting guidance is effective for interim and annual periods beginning January 1, 2018, by recording a cumulative-effect adjustment to retained earnings as of January 1, 2018. This guidance is expected to have minimal impact on the Duke Energy Registrant's Condensed Consolidated Statements of Operations and Comprehensive Income as changes in the fair value of most of the Duke Energy Registrants' available-for-sale equity securities are deferred as regulatory assets or liabilities pursuant to accounting guidance for regulated operations.

2. ACQUISITIONS AND DISPOSITIONS

ACQUISITIONS

The Duke Energy Registrants consolidate assets and liabilities from acquisitions as of the purchase date, and include earnings from acquisitions in consolidated earnings after the purchase date.

Acquisition of Piedmont Natural Gas

On October 3, 2016, Duke Energy acquired all outstanding common stock of Piedmont for a total cash purchase price of $5.0 billion and assumed Piedmont's existing long-term debt, which had a fair value of approximately $2.0 billion at the time of the acquisition. The acquisition provides a foundation for Duke Energy to establish a broader, long-term strategic natural gas infrastructure platform to complement its existing natural gas pipeline investments and regulated natural gas business in the Midwest. In connection with the closing of the acquisition, Piedmont became a wholly owned subsidiary of Duke Energy.

Purchase Price Allocation

The purchase price allocation of the Piedmont acquisition is as follows:

(in millions)		
Current assets	$	497
Property, plant and equipment, net		4,714
Goodwill		3,353
Other long-term assets		804
Total assets		9,368
Current liabilities, including current maturities of long-term debt		576
Long-term liabilities		1,790
Long-term debt		2,002
Total liabilities		4,368
Total purchase price	$	5,000

The fair value of Piedmont's assets and liabilities were determined based on significant estimates and assumptions that are judgmental in nature, including projected future cash flows (including timing), discount rates reflecting risk inherent in the future cash flows and market prices of long-term debt.

The majority of Piedmont's operations are subject to the rate-setting authority of the NCUC, the PSCSC and the TPUC and are accounted for pursuant to accounting guidance for regulated operations. The rate-setting and cost recovery provisions currently in place for Piedmont's regulated operations provide revenues derived from costs, including a return on investment of assets and liabilities included in rate base. Thus, the fair value of Piedmont's assets and liabilities subject to these rate-setting provisions approximates the pre-acquisition carrying value and does not reflect any net valuation adjustments.

The significant assets and liabilities for which valuation adjustments were reflected within the purchase price allocation include the acquired equity method investments and long-term debt. The difference between the fair value and the pre-acquisition carrying value of long-term debt for regulated operations was recorded as a regulatory asset.

The excess of the purchase price over the fair value of Piedmont's assets and liabilities on the acquisition date was recorded as goodwill. The goodwill reflects the value paid by Duke Energy primarily for establishing a broader, long-term strategic natural gas infrastructure platform, an improved risk profile and expected synergies resulting from the combined entities.

Under Securities and Exchange Commission (SEC) regulations, Duke Energy elected not to apply push down accounting to the stand-alone Piedmont financial statements.

Accounting Charges Related to the Acquisition

Duke Energy incurred pretax nonrecurring transaction and integration costs associated with the acquisition of $16 million and $101 million for the three months ended March 31, 2017 and 2016, respectively. The 2016 amount includes $100 million of Interest Expense, which was driven by $93 million of unrealized losses on forward-starting interest rate swaps related to the acquisition financing. See Note 9 for additional information on the swaps.

Pro Forma Financial Information

The following unaudited pro forma financial information reflects the combined results of operations of Duke Energy and Piedmont as if the merger had occurred as of January 1, 2016. The pro forma financial information excludes potential cost savings, intercompany revenues, Piedmont's earnings from the equity method investment in SouthStar sold immediately prior to the merger, and after-tax nonrecurring transaction and integration costs incurred by Duke Energy and Piedmont of $63 million. See Note 3 for additional information on Piedmont's sale of SouthStar.

This information has been presented for illustrative purposes only and is not necessarily indicative of the consolidated results of operations that would have been achieved or the future consolidated results of operations of Duke Energy.

(in millions)		**Three Months Ended March 31, 2016**
Operating Revenues	$	5,840
Net Income Attributable to Duke Energy Corporation		832

DISPOSITIONS

Sale of International Energy

In December 2016, Duke Energy sold its International Energy businesses, excluding the equity method investment in NMC (the International Disposal Group), in two separate transactions. Duke Energy sold its Brazilian business to China Three Gorges for approximately $1.2 billion, including the assumption of debt, and its remaining Central and South American businesses to I Squared Capital in a deal also valued at approximately $1.2 billion, including the assumption of debt. The transactions generated cash proceeds of $1.9 billion, excluding transaction costs, which were primarily used to reduce Duke Energy holding company debt.

The following table presents the results of the International Disposal Group, which are included in Income from Discontinued Operations, net of tax in Duke Energy's Condensed Consolidated Statements of Operations. Interest expense directly associated with the International Disposal Group was allocated to discontinued operations. No interest from corporate level debt was allocated to discontinued operations.

(in millions)		Three Months Ended March 31, 2016
Operating Revenues	$	246
Fuel used in electric generation and purchased power		47
Cost of natural gas		11
Operation, maintenance and other		71
Depreciation and amortization		22
Property and other taxes		3
Other Income and Expenses, net		10
Interest Expense		22
Income before income taxes		80
Income tax benefit[(a)]		(39)
Income from discontinued operations of the International Disposal Group		119
Income from discontinued operations of other businesses		3
Income from Discontinued Operations, net of tax	$	122

(a) Includes an income tax benefit of $95 million related to historical undistributed foreign earnings. See Note 16 for additional information.

Duke Energy has elected not to separately disclose discontinued operations on the Condensed Consolidated Statements of Cash Flows. The following table summarizes Duke Energy's cash flows from discontinued operations related to the International Disposal Group.

(in millions)	Three Months Ended March 31, 2016
Cash flows provided by (used in):	
Operating activities	$ 85
Investing activities	(9)

Other Sale Related Matters

Duke Energy will provide certain transition services to China Three Gorges and I Squared Capital for a period not to extend beyond November 2017 and December 2017, respectively. Cash flows related to providing the transition services are not material. In addition, Duke Energy will reimburse China Three Gorges and I Squared Capital for all tax obligations arising from the period preceding consummation on the transactions, totaling approximately $78 million. Duke Energy has not recorded any other liabilities, contingent liabilities or indemnifications related to the International Disposal Group.

3. BUSINESS SEGMENTS

Operating segments are determined based on information used by the chief operating decision-maker in deciding how to allocate resources and evaluate the performance of the business. Duke Energy evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated in the Condensed Consolidated Financial Statements. Products and services are sold between affiliate companies and reportable segments of Duke Energy at cost.

Duke Energy

Due to the Piedmont acquisition and the sale of International Energy in the fourth quarter of 2016, Duke Energy's segment structure has been realigned to include the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. Prior period information has been recast to conform to the current segment structure. See Note 2 for further information on the Piedmont and International Energy transactions.

The Electric Utilities and Infrastructure segment includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The regulated electric utilities conduct operations through the Subsidiary Registrants that are substantially all regulated and, accordingly, qualify for regulatory accounting treatment. Electric Utilities and Infrastructure also includes Duke Energy's electric transmission infrastructure investments.

The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and mid-stream pipeline investments. Gas Utilities and Infrastructure's operations are substantially all regulated and, accordingly, qualify for regulatory accounting treatment.

Commercial Renewables is primarily comprised of nonregulated utility scale wind and solar generation assets located throughout the U.S.

The remainder of Duke Energy’s operations is presented as Other, which is primarily comprised of unallocated corporate interest expense, unallocated corporate costs, contributions to the Duke Energy Foundation and the operations of Duke Energy’s wholly owned captive insurance subsidiary, Bison Insurance Company Limited (Bison). Other also includes Duke Energy's 25 percent interest in NMC, a large regional producer of methyl tertiary butyl ether (MTBE) located in Saudi Arabia. The investment in NMC is accounted for under the equity method of accounting.

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Three Months Ended March 31, 2017						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Unaffiliated revenues	**$ 4,939**	**$ 648**	**$ 128**	**$ 5,715**	**$ 14**	**$ —**	**$ 5,729**
Intersegment revenues	**8**	**22**	**—**	**30**	**19**	**(49)**	**—**
Total revenues	**$ 4,947**	**$ 670**	**$ 128**	**$ 5,745**	**$ 33**	**$ (49)**	**$ 5,729**
Segment income (loss)	**$ 635**	**$ 133**	**$ 25**	**$ 793**	**$ (77)**	**$ —**	**$ 716**
Add back noncontrolling interests							**1**
Net income							**$ 717**
Segment assets	**$ 115,766**	**$ 10,866**	**$ 4,400**	**$ 131,032**	**$ 2,898**	**$ 178**	**$ 134,108**

	Three Months Ended March 31, 2016						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Unaffiliated revenues	$ 5,081	$ 169	$ 114	$ 5,364	$ 13	$ —	$ 5,377
Intersegment revenues	8	1	—	9	16	(25)	—
Total revenues	$ 5,089	$ 170	$ 114	$ 5,373	$ 29	$ (25)	$ 5,377
Segment income (loss)[(a)]	$ 664	$ 32	$ 26	$ 722	$ (148)	$ —	$ 574
Add back noncontrolling interests							3
Income from discontinued operations, net of tax							122
Net income							$ 699

(a) Other includes $74 million of after-tax costs to achieve mergers, including losses on forward-starting interest rate swaps related to the Piedmont acquisition financing. See Note 9 for additional information.

Duke Energy Ohio

Duke Energy Ohio has two reportable operating segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure.

Electric Utilities and Infrastructure transmits and distributes electricity in portions of Ohio and generates, distributes and sells electricity in portions of Kentucky. Gas Utilities and Infrastructure transports and sells natural gas in portions of Ohio and northern Kentucky. It conducts operations primarily through Duke Energy Ohio and its wholly owned subsidiary, Duke Energy Kentucky.

Other is primarily comprised of governance costs allocated by its parent, Duke Energy, and revenues and expenses related to Duke Energy Ohio's contractual arrangement to buy power from the Ohio Valley Electric Corporation's (OVEC) power plants. See Note 8 for additional information on related party transactions.

	Three Months Ended March 31, 2017					
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Total revenues	**$ 337**	**$ 170**	**$ 507**	**$ 11**	**$ —**	**$ 518**
Segment income (loss)/Net Income	**24**	**26**	**50**	**(8)**	**—**	**42**
Segment assets	**4,856**	**2,696**	**7,552**	**71**	**(14)**	**7,609**

	Three Months Ended March 31, 2016					
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Total revenues	$ 340	$ 170	$ 510	$ 6	$ —	$ 516
Segment income (loss)	$ 36	$ 31	$ 67	$ (9)	$ (1)	$ 57
Income from discontinued operations, net of tax						2
Net income						$ 59

DUKE ENERGY CAROLINAS, PROGRESS ENERGY, DUKE ENERGY PROGRESS, DUKE ENERGY FLORIDA, DUKE ENERGY INDIANA AND PIEDMONT

Piedmont has one reportable segment, Gas Utilities and Infrastructure, which transports and sells natural gas. The remainder of Piedmont's operations is classified as Other. While not considered a reportable segment, Other primarily consists of certain unallocated corporate costs, including acquisition-related expenses, and Piedmont's equity method investment in SouthStar Energy Services, LLC (SouthStar) prior to its sale. Piedmont sold its 15 percent membership interest in SouthStar on October 3, 2016. Piedmont's income, net of tax, from SouthStar for the three months ended March 31, 2016 was $7 million.

The remaining Subsidiary Registrants each have one reportable operating segment, Electric Utilities and Infrastructure, which generates, transmits, distributes and sells electricity. The remainder of each company's operations is classified as Other. While not considered a reportable segment for any of these companies, Other consists of certain unallocated corporate costs. Other for Progress Energy also includes interest expense on corporate debt instruments of $55 million and $56 million for the three months ended March 31, 2017 and 2016, respectively. The following table summarizes the net loss of Other for each of these entities.

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Duke Energy Carolinas	**$ (6)**	$ (17)
Progress Energy	**(43)**	(49)
Duke Energy Progress	**(3)**	(8)
Duke Energy Florida	**(2)**	(4)
Duke Energy Indiana	**(2)**	(2)
Piedmont	**(4)**	6

The assets at Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana are substantially all included within the Electric Utilities and Infrastructure segment at March 31, 2017. The assets at Piedmont are substantially all included within the Gas Utilities and Infrastructure segment at March 31, 2017.

4. REGULATORY MATTERS

RATE RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

Duke Energy Carolinas and Duke Energy Progress

Ash Basin Closure Costs Deferral

On December 30, 2016, Duke Energy Carolinas and Duke Energy Progress filed a joint petition with the NCUC seeking an accounting order authorizing deferral of certain costs incurred in connection with federal and state environmental remediation requirements related to the permanent closure of ash basins and other ash storage units at coal-fired generating facilities that have provided or are providing generation to customers located in North Carolina. Initial comments were received in March 2017, and reply comments were filed on April 19, 2017. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Carolinas

William States Lee Combined Cycle Facility

On April 9, 2014, the PSCSC granted Duke Energy Carolinas and North Carolina Electric Membership Corporation (NCEMC) a Certificate of Environmental Compatibility and Public Convenience and Necessity (CECPCN) for the construction and operation of a 750-MW combined-cycle natural gas-fired generating plant at Duke Energy Carolinas' existing William States Lee Generating Station in Anderson, South Carolina. Duke Energy Carolinas began construction in July 2015 and estimates a cost to build of $600 million for its share of the facility, including AFUDC. The project is expected to be commercially available in late 2017. NCEMC will own approximately 13 percent of the project. On July 3, 2014, the South Carolina Coastal Conservation League (SCCL) and Southern Alliance for Clean Energy (SACE) jointly filed a Notice of Appeal with the Court of Appeals of South Carolina (S.C. Court of Appeals) seeking the court's review of the PSCSC's decision, claiming the PSCSC did not properly consider a request related to a proposed solar facility prior to granting approval of the CECPCN. The S.C. Court of Appeals affirmed the PSCSC's decision on February 10, 2016, and on March 24, 2016, denied a request for rehearing filed by SCCL and SACE. On April 21, 2016, SCCL and SACE petitioned the South Carolina Supreme Court for review of the S.C. Court of Appeals decision. On March 24, 2017, the South Carolina Supreme Court denied the request for review, thus concluding the matter.

William States Lee III Nuclear Station

In December 2007, Duke Energy Carolinas applied to the NRC for combined operating licenses (COLs) for two Westinghouse Electric Company (Westinghouse) AP1000 reactors for the proposed William States Lee III Nuclear Station to be located at a site in Cherokee County, South Carolina. The NCUC and PSCSC have concurred with the prudency of Duke Energy Carolinas decisions to incur certain project development and preconstruction costs through several separately issued orders, although full cost recovery is not guaranteed. In December 2016, the NRC issued a COL for each reactor. Duke Energy Carolinas is not required to build the nuclear reactors as a result of the COLs being issued.

On March 29, 2017, Westinghouse filed for voluntary Chapter 11 bankruptcy in the U.S. Bankruptcy Court for the Southern District of New York. Duke Energy Carolinas is monitoring the bankruptcy proceedings to assess the impact it will have on the future construction of nuclear plants.

Duke Energy Progress

Storm Cost Deferral Filing

On December 16, 2016, Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer certain costs incurred in connection with response to Hurricane Matthew and other significant storms in 2016. Duke Energy Progress proposed in the filing to true-up the total costs quarterly through August 2017. The current estimate of incremental operation and maintenance and capital costs is $116 million. On March 15, 2017, the Public Staff filed comments supporting deferral of a portion of Duke Energy Progress' requested amount. Duke Energy Progress filed reply comments on April 12, 2017. Duke Energy Progress cannot predict the outcome of this matter.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280-MW combined-cycle natural gas plants having dual fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. These investments will be made within the next seven years. Duke Energy Progress is also working with the local natural gas distribution company to upgrade an existing natural gas pipeline to serve the natural gas plant.

On March 28, 2016, the NCUC issued an order approving a Certificate of Public Convenience and Necessity (CPCN) for the new combined-cycle natural gas plants, but denying the CPCN for the contingent simple cycle unit without prejudice to Duke Energy Progress to refile for approval in the future. On March 28, 2017, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million. Site preparation activities for the combined-cycle plants are underway and construction of these plants is scheduled to begin in fall 2017, with an expected in-service date in late 2019. Duke Energy Progress plans to file for future approvals related to the proposed solar generation and pilot battery storage project.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $471 million and $492 million are included in Generation facilities to be retired, net on Duke Energy Progress' Condensed Consolidated Balance Sheet as of March 31, 2017 and December 31, 2016, respectively.

Duke Energy Florida

Hines Chiller Uprate Project

On February 2, 2017, Duke Energy Florida filed a petition seeking approval to include in base rates the revenue requirement for a Chiller Uprate Project (Uprate Project) at the Hines Energy Complex. The Uprate Project was placed into service in March 2017 at a cost of approximately $150 million. The retail revenue requirement is approximately $19 million. On March 28, 2017, the FPSC issued an order approving the revenue requirement which were included in base rates for the first billing cycle of April 2017.

Levy Nuclear Project

On July 28, 2008, Duke Energy Florida applied to the NRC for COLs for two Westinghouse AP1000 reactors at Levy. In 2008, the FPSC granted Duke Energy Florida's petition for an affirmative Determination of Need and related orders requesting cost recovery under Florida's nuclear cost-recovery rule, together with the associated facilities, including transmission lines and substation facilities. In October 2016, the NRC issued COLs for the proposed Levy Nuclear Plant Units 1 and 2. Duke Energy Florida is not required to build the nuclear reactors as a result of the COLs being issued.

On January 28, 2014, Duke Energy Florida terminated the Levy engineering, procurement and construction agreement (EPC). Duke Energy Florida may be required to pay for work performed under the EPC. Duke Energy Florida recorded an exit obligation in 2014 for the termination of the EPC. This liability was recorded within Other in Deferred Credits and Other Liabilities with an offset primarily to Regulatory assets on the Condensed Consolidated Balance Sheets. Duke Energy Florida is allowed to recover reasonable and prudent EPC cancellation costs from its retail customers. On May 1, 2017, Duke Energy Florida filed a request with the FPSC to recover approximately $82 million of Levy Nuclear Project costs from retail customers in 2018. A hearing is scheduled in August 2017. Duke Energy Florida cannot predict the outcome of this matter.

On March 29, 2017, Westinghouse filed for voluntary Chapter 11 bankruptcy in the U.S. Bankruptcy Court for the Southern District of New York. Duke Energy Florida is monitoring the bankruptcy proceedings to assess the impact it will have on the future construction of nuclear plants.

Duke Energy Ohio

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing price stabilization rider (Rider PSR) to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. The PUCO approved Rider PSR, but set it at zero dollars in connection with the most recent electric security plan. The application seeks to adjust Rider PSR as of April 1, 2017. Duke Energy Ohio is seeking deferral authority for net costs incurred from April 1, 2017, until the new rates under Rider PSR are put into effect. See Note 12 for additional discussion of Duke Energy Ohio's ownership interest in OVEC. Duke Energy Ohio cannot predict the outcome of this proceeding.

East Bend Coal Ash Basin Filing

On December 2, 2016, Duke Energy Kentucky filed with the KPSC a request for a CPCN for construction projects necessary to close and repurpose an ash basin at the East Bend facility as a result of current and proposed U.S. Environmental Protection Agency (EPA) regulations. Duke Energy Kentucky estimated a total cost of approximately $93 million in the filing and expects in-service date in the fourth quarter of 2018. Duke Energy Kentucky expects the KPSC to issue an order in the second quarter of 2017.

Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio has requested an estimated annual increase of approximately $15 million and a return on equity of 10.4 percent. The application also includes requests to continue certain current riders and establish new riders related to LED Outdoor Lighting Service and regulatory mandates. Duke Energy Ohio cannot predict the outcome of this matter.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board for approval of one of two proposed routes. If approved, construction of the pipeline extension is expected to be completed before the 2019/2020 winter season. A public hearing is scheduled for June 15, 2017, and an adjudicatory hearing is scheduled to begin July 12, 2017. The proposed project involves the installation of a natural gas line and is estimated to cost between $86 million and $110 million, excluding AFUDC.

Advanced Metering Infrastructure

On April 25, 2016, Duke Energy Kentucky filed with the KPSC an application for approval of a CPCN for the construction of advanced metering infrastructure. Duke Energy Kentucky estimates the $49 million project, if approved, will take two years to complete. Duke Energy Kentucky also requested approval to establish a regulatory asset of approximately $10 million for the remaining book value of existing meter equipment and inventory to be replaced. Duke Energy Kentucky and the Kentucky Attorney General entered into a stipulation to settle matters related to the application. An evidentiary hearing on the application and stipulation was held on December 8, 2016. Duke Energy Kentucky cannot predict the outcome of this matter.

Accelerated Natural Gas Service Line Replacement Rider

On January 20, 2015, Duke Energy Ohio filed an application for approval of an accelerated natural gas service line replacement program (ASRP). Under the ASRP, Duke Energy Ohio proposed to replace certain natural gas service lines on an accelerated basis over a 10-year period. Duke Energy Ohio also proposed to complete preliminary survey and investigation work related to natural gas service lines that are customer owned and for which it does not have valid records and, further, to relocate interior natural gas meters to suitable exterior locations where such relocation can be accomplished. Duke Energy Ohio's current projected total capital and operations and maintenance expenditures under the ASRP are approximately $240 million. The filing also sought approval of a rider mechanism (Rider ASRP) to recover related expenditures. Duke Energy Ohio proposed to update Rider ASRP on an annual basis. Intervenors opposed the ASRP, primarily because they believe the program is neither required nor necessary under federal pipeline regulation. On October 26, 2016, the PUCO issued an order denying the proposed ASRP. The PUCO did, however, encourage Duke Energy Ohio to work with the PUCO Staff and intervenors. Duke Energy Ohio filed an application for rehearing of the PUCO decision. In December 2016, the PUCO granted the request for the purpose of further review. Duke Energy Ohio cannot predict the outcome of this matter.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio’s application, but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. Intervenors requested a rehearing of the PUCO decision. In December 2016, the PUCO granted a rehearing for the purpose of further review. Duke Energy Ohio cannot predict the outcome of this matter.

2012 Natural Gas Rate Case/Manufactured Gas Plant Cost Recovery

On November 13, 2013, the PUCO issued an order approving a settlement of Duke Energy Ohio’s natural gas base rate case and authorizing the recovery of costs incurred between 2008 and 2012 for environmental investigation and remediation of two former manufactured gas plant (MGP) sites. The PUCO order also authorized Duke Energy Ohio to continue deferring MGP environmental investigation and remediation costs incurred subsequent to 2012 and to submit annual filings to adjust the MGP rider for future costs. Intervening parties appealed this decision to the Ohio Supreme Court and that appeal remains pending. Oral argument was heard on February 28, 2017. Incurred and projected investigation and remediation expenses at these MGP sites that have not been collected through the MGP rider are approximately $100 million and are recorded as Regulatory assets on Duke Energy Ohio's Condensed Consolidated Balance Sheet as of March 31, 2017. Duke Energy Ohio cannot predict the outcome of this matter.

Regional Transmission Organization Realignment

Duke Energy Ohio, including Duke Energy Kentucky, transferred control of its transmission assets from Midcontinent Independent System Operator, Inc. (MISO) to PJM Interconnection, LLC (PJM), effective December 31, 2011. The PUCO approved a settlement related to Duke Energy Ohio’s recovery of certain costs of the Regional Transmission Organization (RTO) realignment via a non-bypassable rider. Duke Energy Ohio is allowed to recover all MISO Transmission Expansion Planning (MTEP) costs, including but not limited to Multi Value Project (MVP) costs, directly or indirectly charged to Ohio customers. Duke Energy Ohio also agreed to vigorously defend against any charges for MVP projects from MISO. The KPSC also approved a request to effect the RTO realignment, subject to a commitment not to seek double recovery in a future rate case of the transmission expansion fees that may be charged by MISO and PJM in the same period or overlapping periods.

Duke Energy Ohio had a recorded liability for its exit obligation and share of MTEP costs, excluding MVP, of $90 million at March 31, 2017, and December 31, 2016, recorded within Other in Current liabilities and Other in Other Noncurrent Liabilities on the Condensed Consolidated Balance Sheets. The retail portions of MTEP costs billed by MISO are recovered by Duke Energy Ohio through a non-bypassable rider. As of March 31, 2017, and December 31, 2016, Duke Energy Ohio had $71 million recorded in Regulatory assets on the Condensed Consolidated Balance Sheets.

MVP. MISO approved 17 MVP proposals prior to Duke Energy Ohio’s exit from MISO on December 31, 2011. Construction of these projects is expected to continue through 2020. Costs of these projects, including operating and maintenance costs, property and income taxes, depreciation and an allowed return, are allocated and billed to MISO transmission owners.

On December 29, 2011, MISO filed a tariff with the FERC providing for the allocation of MVP costs to a withdrawing owner based on monthly energy usage. The FERC set for hearing (i) whether MISO’s proposed cost allocation methodology to transmission owners who withdrew from MISO prior to January 1, 2012, is consistent with the tariff at the time of their withdrawal from MISO and, (ii) if not, what the amount of and methodology for calculating any MVP cost responsibility should be. In 2012, MISO estimated Duke Energy Ohio’s MVP obligation over the period from 2012 to 2071 at $2.7 billion, on an undiscounted basis. On July 16, 2013, a FERC Administrative Law Judge (ALJ) issued an initial decision. Under this Initial Decision, Duke Energy Ohio would be liable for MVP costs. Duke Energy Ohio filed exceptions to the initial decision, requesting FERC to overturn the ALJ’s decision.

On October 29, 2015, the FERC issued an order reversing the ALJ's decision. The FERC ruled the cost allocation methodology is not consistent with the MISO tariff and that Duke Energy Ohio has no liability for MVP costs after its withdrawal from MISO. On May 19, 2016, the FERC denied the request for rehearing filed by MISO and the MISO Transmission Owners. On July 15, 2016, the MISO Transmission Owners filed a petition for review with the U.S. Court of Appeals for the Sixth Circuit. Duke Energy Ohio cannot predict the outcome of this matter.

Duke Energy Indiana

Coal Combustion Residual Plan

On March 17, 2016, Duke Energy Indiana filed with the IURC a request for approval of its first group of federally mandated Coal Combustion Residual (CCR) rule compliance projects (Phase I CCR Compliance Projects) to comply with the EPA's CCR rule. The projects in this Phase I filing are CCR compliance projects, including the conversion of Cayuga and Gibson stations to dry bottom ash handling and related water treatment. Duke Energy Indiana has requested timely recovery of approximately $380 million in retail capital costs and incremental operating and maintenance costs, including AFUDC, under a federal mandate tracker that provides for timely recovery of 80 percent of such costs and deferral with carrying costs of 20 percent of such costs for recovery in a subsequent retail base rate case. On January 24, 2017, Duke Energy Indiana and various Intervenors filed a settlement agreement with the IURC. Terms of the settlement include recovery of 60 percent of the estimated CCR compliance construction project capital costs through existing rider mechanisms and deferral of 40 percent of these costs until Duke Energy Indiana's next general retail rate case. The deferred costs will earn a return based on Duke Energy Indiana's long-term debt rate of 4.73 percent until costs are included in retail rates, at which time the deferred costs will earn a full return. Costs are to be capped at $365 million, plus actual AFUDC. Costs above the cap may be recoverable in the next rate case. Terms of the settlement agreement also require Duke Energy Indiana to perform certain reporting and groundwater monitoring. The settlement is subject to approval by the IURC. An evidentiary hearing was held on February 23, 2017, and Duke Energy Indiana filed a proposed order with the IURC on March 30, 2017. Duke Energy Indiana cannot predict the outcome of this matter.

FERC Transmission Return on Equity Complaints

Customer groups have filed with the FERC complaints against MISO and its transmission-owning members, including Duke Energy Indiana, alleging, among other things, that the current base rate of return on equity earned by MISO transmission owners of 12.38 percent is unjust and unreasonable. The complaints, among other things, claim that the current base rate of return on equity earned by MISO transmission owners should be reduced to 8.67 percent. On January 5, 2015, the FERC issued an order accepting the MISO transmission owners' adder of 0.50 percent to the base rate of return on equity based on participation in an RTO subject to it being applied to a return on equity that is shown to be just and reasonable in the pending return on equity complaints. On December 22, 2015, the presiding FERC ALJ in the first complaint issued an Initial Decision in which the base rate of return on equity was set at 10.32 percent. On September 28, 2016, the Initial Decision in the first complaint was affirmed by FERC, but is subject to rehearing requests. On June 30, 2016, the presiding FERC ALJ in the second complaint issued an Initial Decision setting the base rate of return on equity at 9.70 percent. The Initial Decision in the second complaint is pending FERC review. On April 14, 2017, the U.S. Court of Appeals for the District of Columbia Circuit, in *Emera Maine v. FERC*, reversed and remanded certain aspects of the methodology employed by FERC to establish rates of return on equity. This decision may affect the outcome of the complaints against Duke Energy Indiana. Duke Energy Indiana currently believes these matters will not have a material impact on its results of operations, cash flows and financial position.

Piedmont

North Carolina Integrity Management Rider Filings

In October 2016, Piedmont filed a petition with the NCUC under the integrity management rider (IMR) mechanism seeking authority to collect an additional $8 million in annual revenues, effective December 2016, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending September 30, 2016. In November 2016, the NCUC approved the request.

On May 1, 2017, Piedmont filed a petition with the NCUC under the IMR mechanism to collect an additional $11.6 million in annual revenues, effective June 2017, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending March 31, 2017. A ruling from the NCUC is pending.

Tennessee IMR Filings

In November 2016, Piedmont filed an annual report with the TPUC under the IMR mechanism seeking authority to collect an additional $1.7 million in annual revenues effective January 2017, based on the capital investments in integrity and safety projects over the 12-month period ending October 31, 2016. The TPUC approved the request at a hearing on April 10, 2017.

OTHER REGULATORY MATTERS

Atlantic Coast Pipeline

On September 2, 2014, Duke Energy, Dominion Resources (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet the needs identified in RFPs by Duke Energy Carolinas, Duke Energy Progress and Piedmont. The ACP pipeline development costs are estimated between $5.0 billion to $5.5 billion. Dominion will build and operate the ACP pipeline and holds a leading ownership percentage in ACP of 48 percent. Duke Energy owns a 47 percent interest through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5 percent interest. See Note 12 for additional information related to Duke Energy's ownership interest.

Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval. On September 18, 2015, ACP filed an application with the FERC requesting a CPCN authorizing ACP to construct the pipeline. ACP executed a construction agreement in September 2016. ACP also requested approval of an open access tariff and the precedent agreements it entered into with future pipeline customers. In December 2016, FERC issued a draft Environmental Impact Statement (EIS) indicating that the proposed pipeline would not cause significant harm to the environment or protected populations. The draft EIS comment period ended in April 2017, and ACP is working to resolve items identified through the comment process. The final EIS is expected in summer 2017. FERC approval of the application is expected within 90 days of the issuance of the final EIS. Construction is projected to begin in the second-half of 2017, with a targeted in-service date in the second half of 2019.

Sabal Trail Transmission, LLC Pipeline

On May 4, 2015, Duke Energy acquired a 7.5 percent ownership interest in Sabal Trail Transmission, LLC (Sabal Trail) from Spectra Energy Partners, LP, a master limited partnership, formed by Enbridge Inc. (formerly Spectra Energy Corp.). Spectra Energy Partners, LP holds a 50 percent ownership interest in Sabal Trail and NextEra Energy has a 42.5 percent ownership interest. Sabal Trail is a joint venture that is constructing a 515-mile natural gas pipeline (Sabal Trail pipeline) to transport natural gas to Florida. Total estimated project costs are approximately $3.2 billion. The Sabal Trail pipeline will traverse Alabama, Georgia and Florida. The primary customers of the Sabal Trail pipeline, Duke Energy Florida and Florida Power & Light Company (FP&L), have each contracted to buy pipeline capacity for 25-year initial terms. On February 3, 2016, the FERC issued an order granting the request for a CPCN to construct and operate the pipeline. On September 7, 2016, FERC denied the intervenors' rehearing requests. On September 21, 2016, intervenors filed an appeal of FERC's CPCN orders to the U.S. Court of Appeals for the District of Columbia Circuit. Oral argument on the appeal was held on April 18, 2017, and a decision is expected in the summer of 2017. The Sabal Trail pipeline has received other required regulatory approvals and construction began in the summer of 2016, with an expected in-service date in mid-2017. See Note 12 for additional information related to Duke Energy's ownership interest.

Constitution Pipeline

Duke Energy owns a 24 percent ownership interest in Constitution Pipeline Company, LLC (Constitution). Constitution is a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline will be constructed and operated by Williams Partners L.P., which has a 41 percent ownership share. The remaining interest is held by Cabot Oil and Gas Corporation and WGL Holdings, Inc.

On April 22, 2016, the New York State Department of Environmental Conservation (NYSDEC) denied Constitution’s application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution filed legal actions in the U.S. District Court for the Northern District of New York and in the U.S. Court of Appeals for the Second Circuit (U.S. Court of Appeals) challenging the legality and appropriateness of the NYSDEC’s decision. Both courts granted Constitution's motions to expedite the schedules for the legal actions. On November 16, 2016, oral arguments were heard in the U.S. Court of Appeals. On March 16, 2017, the U.S. District Court for the Northern District of New York dismissed without prejudice Constitution’s claim that New York State permits were preempted by the federal permitting process. The ruling on oral arguments made in the U.S. Court of Appeals regarding NYSDEC's denial of the water quality certification is currently expected in mid-2017.

Constitution remains steadfastly committed to pursuing the project and intends to pursue all available options to challenge the NYSDEC's decision. In light of the denial of the certification, Constitution revised its target in-service date of the project to be as early as the second half of 2018, assuming that the challenge process is satisfactorily and promptly concluded.

In July 2016, Constitution requested, and the FERC approved, an extension of the construction period and in-service deadline of the project to December 2018. Also in July, the FERC denied the New York Attorney General's (NYAG) complaint and request for a stay of the certificate order authorizing the project on the grounds that Constitution had improperly cut trees along the proposed route. The FERC found the complaint procedurally deficient and that there was no justification for a stay; it did find the filing constituted a valid request for investigation and thus referred the matter to FERC staff for further examination as may be appropriate. On November 22, 2016, the FERC denied the NYAG's request for reconsideration of this order.

Since April 2016, with the actions of the NYSDEC, Constitution stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved. As a result, Duke Energy evaluated the investment in the Constitution project for other-than-temporary impairments (OTTIs). At this time, no OTTI has been determined and therefore no impairment charge to reduce the carrying value of the investment has been recorded. However, to the extent that the legal and regulatory proceedings have unfavorable outcomes, or if Constitution concludes that the project is not viable or does not go forward as legal and regulatory actions progress, the conclusions with respect to OTTIs could change and may require that an impairment charge of up to the recorded investment in the project, net of any cash and working capital returned, be recorded. Duke Energy will continue to monitor and update the OTTI analysis as required. Different assumptions could affect the timing and amount of any charge recorded in a period.

Pending the outcome of the matters described above, and when construction proceeds, Duke Energy remains committed to fund an amount in proportion to its ownership interest for the development and construction of the new pipeline. Duke Energy's total anticipated contributions are approximately $229 million.

See Note 12 for additional information related to ownership interest and carrying value of the investment.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file Integrated Resource Plans (IRP) with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. Recent IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in North Carolina, Florida and Indiana earlier than their current estimated useful lives primarily because facilities do not have the requisite emission control equipment to meet EPA regulations recently approved or proposed.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement. Dollar amounts in the table below are included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of March 31, 2017, and exclude capitalized asset retirement costs.

	Capacity (in MW)		Remaining Net Book Value (in millions)
Duke Energy Carolinas			
Allen Steam Station Units 1-3[a]	**585**	**$**	**167**
Progress Energy and Duke Energy Florida			
Crystal River Units 1 and 2[b]	**873**		**117**
Duke Energy Indiana			
Gallagher Units 2 and 4[c]	**280**		**135**
Total Duke Energy	**1,738**	**$**	**419**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.
(b) Duke Energy Florida will likely retire these coal units by 2018 to comply with environmental regulations.
(c) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the settlement of Edwardsport IGCC matters.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

5. COMMITMENTS AND CONTINGENCIES

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all of the Duke Energy Registrants.

Remediation Activities

In addition to asset retirement obligations (AROs) recorded as a result of various environmental regulations, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other in the Condensed Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Other within Other Noncurrent Liabilities on the Condensed Consolidated Balance Sheets.

	Three Months Ended March 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at beginning of period	$ 98	$ 10	$ 18	$ 3	$ 14	$ 59	$ 10	$ 1
Provisions/adjustments	6	1	—	—	1	4	(1)	1
Cash reductions	(6)	—	(1)	—	(1)	(4)	—	—
Balance at end of period	$ 98	$ 11	$ 17	$ 3	$ 14	$ 59	$ 9	$ 2

	Three Months Ended March 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at beginning of period	$ 94	$ 10	$ 17	$ 3	$ 14	$ 54	$ 12	$ 1
Provisions/adjustments	10	2	1	—	1	—	6	—
Cash reductions	(3)	(1)	(2)	(1)	(1)	—	—	—
Balance at end of period	$ 101	$ 11	$ 16	$ 2	$ 14	$ 54	$ 18	$ 1

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	$ 71
Duke Energy Carolinas	22
Duke Energy Ohio	36
Duke Energy Indiana	7
Piedmont	2

North Carolina and South Carolina Ash Basins

In February 2014, a break in a stormwater pipe beneath an ash basin at Duke Energy Carolinas' retired Dan River Steam Station caused a release of ash basin water and ash into the Dan River. Duke Energy Carolinas estimates 30,000 to 39,000 tons of ash and 24 million to 27 million gallons of basin water were released into the river. In July 2014, Duke Energy completed remediation work identified by the EPA and continues to cooperate with the EPA's civil enforcement process. Future costs related to the Dan River release, including future state or federal civil enforcement proceedings, future regulatory directives, natural resources damages, future claims or litigation and long-term environmental impact costs, cannot be reasonably estimated at this time.

The North Carolina Department of Environmental Quality (NCDEQ) has historically assessed Duke Energy Carolinas and Duke Energy Progress with Notice of Violations (NOV) for violations that were most often resolved through satisfactory corrective actions and minor, if any, fines or penalties. Subsequent to the Dan River ash release, Duke Energy Carolinas and Duke Energy Progress have been served with a higher level of NOVs, including assessed penalties for violations at L.V. Sutton Combined Cycle Plant (Sutton) and Dan River Steam Station. Duke Energy Carolinas and Duke Energy Progress cannot predict whether the NCDEQ will assess future penalties related to existing unresolved NOVs and if such penalties would be material. See "NCDEQ Notices of Violation" section below for additional discussion.

LITIGATION

Duke Energy

Duke Energy no longer has exposure to litigation matters related to the International Energy Disposal Group as a result of the divestiture of the business in December 2016. See Note 2 for additional information related to the sale of International Energy.

Ash Basin Shareholder Derivative Litigation

Five shareholder derivative lawsuits were filed in Delaware Chancery Court relating to the release at Dan River and to the management of Duke Energy's ash basins. On October 31, 2014, the five lawsuits were consolidated in a single proceeding titled *In Re Duke Energy Corporation Coal Ash Derivative Litigation*. On December 2, 2014, plaintiffs filed a Corrected Verified Consolidated Shareholder Derivative Complaint (Consolidated Complaint). The Consolidated Complaint names as defendants several current and former Duke Energy officers and directors (collectively, the Duke Energy Defendants). Duke Energy is named as a nominal defendant.

The Consolidated Complaint alleges the Duke Energy Defendants breached their fiduciary duties by failing to adequately oversee Duke Energy's ash basins and that these breaches of fiduciary duty may have contributed to the incident at Dan River and continued thereafter. The lawsuit also asserts claims against the Duke Energy Defendants for corporate waste (relating to the money Duke Energy has spent and will spend as a result of the fines, penalties and coal ash removal) and unjust enrichment (relating to the compensation and director remuneration that was received despite these alleged breaches of fiduciary duty). The lawsuit seeks both injunctive relief against Duke Energy and restitution from the Duke Energy Defendants. On April 22, 2016, plaintiffs filed an Amended Verified Consolidated Shareholder Derivative Complaint (Amended Complaint) making the same allegations as in the Consolidated Complaint. The Duke Energy Defendants filed a motion to dismiss the Amended Complaint on June 21, 2016. On December 14, 2016, the Delaware Chancery Court entered an order dismissing the Amended Complaint. Plaintiffs filed an appeal to the Delaware Supreme Court on January 9, 2017. The parties have completed briefing in the case and a date for oral argument has not been set.

On October 30, 2015, shareholder Saul Bresalier filed a shareholder derivative complaint (Bresalier Complaint) in the U.S. District Court for the District of Delaware. The lawsuit alleges that several current and former Duke Energy officers and directors (Bresalier Defendants) breached their fiduciary duties in connection with coal ash environmental issues, the post-merger change in Chief Executive Officer (CEO) and oversight of political contributions. Duke Energy is named as a nominal defendant. The Bresalier Complaint contends that the appointed Demand Review Committee failed to appropriately consider the shareholder's earlier demand for litigation and improperly decided not to pursue claims against the Bresalier Defendants. On March 30, 2017, the court granted Defendants' Motion to Dismiss on the claims relating to coal ash environmental issues and political contributions. A notice of appeal has not been filed. As discussed below, an agreement-in-principle has been reached to settle the merger related claims in the Bresalier Complaint, and those claims were also dismissed subject to that agreement.

It is not possible to predict whether Duke Energy will incur any liability or to estimate the damages, if any, it might incur in connection with these matters.

Progress Energy Merger Shareholder Litigation

On May 31, 2013, the Delaware Chancery Court consolidated four shareholder derivative lawsuits filed in 2012. The Court also appointed a lead plaintiff and counsel for plaintiffs and designated the case as *In Re Duke Energy Corporation Derivative Litigation* (Merger Chancery Litigation). The lawsuit names as defendants the Legacy Duke Energy Directors. Duke Energy is named as a nominal defendant. The case alleges claims for breach of fiduciary duties of loyalty and care in connection with the post-merger change in CEO.

Two shareholder Derivative Complaints, filed in 2012 in federal district court in Delaware, were consolidated as *Tansey v. Rogers, et al.* The case alleges claims against the Legacy Duke Energy Directors for breach of fiduciary duty and waste of corporate assets, as well as claims under Section 14(a) and 20(a) of the Exchange Act. Duke Energy is named as a nominal defendant. On December 21, 2015, Plaintiff filed a Consolidated Amended Complaint asserting the same claims contained in the original complaints.

The Legacy Duke Energy Directors have reached an agreement-in-principle to settle the Merger Chancery Litigation, conditioned on dismissal as well, of the *Tansey v. Rogers, et al* case and the merger related claims in the Bresalier Complaint discussed above, for a total of $27 million. The entire settlement amount is to be funded by insurance. The settlement amount, less court-approved attorney fees, will be payable to Duke Energy. Settlement documents have been submitted to the court for approval and a hearing has been set for July 13, 2017.

Price Reporting Cases

Duke Energy Trading and Marketing, LLC (DETM), a non-operating Duke Energy affiliate, was a defendant, along with numerous other energy companies, in four class-action lawsuits and a fifth single-plaintiff lawsuit in a consolidated federal court proceeding in Nevada. Each of these lawsuits contained similar claims that defendants allegedly manipulated natural gas markets by various means, including providing false information to natural gas trade publications and entering into unlawful arrangements and agreements in violation of the antitrust laws of the respective states. Plaintiffs sought damages in unspecified amounts. In February 2016, DETM reached agreements in principle to settle all of the pending lawsuits. Settlement of the single-plaintiff settlement was finalized and paid in March 2016. The proposed settlement of the class action lawsuits was submitted to the Court and preliminarily approved on January 26, 2017. The Court will consider final approval of the class settlement following notice to the class members. The settlement amounts are not material to Duke Energy.

Duke Energy Carolinas and Duke Energy Progress

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the North Carolina Coal Ash Management Act of 2014, as amended, (Coal Ash Act) and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ State Enforcement Actions

In the first quarter of 2013, SELC sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged CWA violations from coal ash basins at two of their coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to their remaining plants in North Carolina, alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions' for Partial Summary Judgment for seven of the 14 North Carolina plants named in the enforcement actions. The litigation is concluded for these seven plants. Litigation continues for the remaining seven plants. In response to a motion for partial summary judgment on the groundwater claims filed by the environmental groups, on October 17, 2016, Duke Energy Carolinas and Duke Energy Progress filed a cross-motion for partial summary judgment on the groundwater claims. On February 13, 2017, the court issued an order denying both the environmental groups' motion for partial summary judgment and Duke Energy Carolinas and Duke Energy Progress' cross-motion for partial summary judgment. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal to challenge the trial court's denial of their cross-motion for partial summary judgment. The parties were unable to reach an agreement at mediation on April 18, 2017.

It is not possible to predict any liability or estimate any damages Duke Energy Carolinas or Duke Energy Progress might incur in connection with these matters.

Federal Citizens Suits

On June 13, 2016, the Roanoke River Basin Association filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of National Pollutant Discharge Elimination System permit provisions survived the motion to dismiss, and Duke Energy Progress' response is due on May 10, 2017.

On March 16, 2017, the Roanoke River Basin Association served Duke Energy Progress with a 60-day notice of intent to bring suit pursuant to the citizen suit provision of the CWA for alleged violations of effluent standards and limitations at the Roxboro Plant.

It is not possible to predict whether Duke Energy Progress will incur any liability or to estimate the damages, if any, it might incur in connection with this matter.

Five previously filed cases involving the Riverbend, Cape Fear, H.F. Lee, Sutton and Buck plants were dismissed or settled in 2016.

Potential Groundwater Contamination Claims

Beginning in May 2015, a number of residents living in the vicinity of the North Carolina facilities with ash basins received letters from the NCDEQ advising them not to drink water from the private wells on their land tested by the NCDEQ as the samples were found to have certain substances at levels higher than the criteria set by the North Carolina Department of Health and Human Services (DHHS). The criteria, in some cases, are considerably more stringent than federal drinking water standards established to protect human health and welfare. The Coal Ash Act requires additional groundwater monitoring and assessments for each of the 14 coal-fired plants in North Carolina, including sampling of private water supply wells. The data gathered through these Comprehensive Site Assessments (CSAs) will be used by NCDEQ to determine whether the water quality of these private water supply wells has been adversely impacted by the ash basins. Duke Energy has submitted CSAs documenting the results of extensive groundwater monitoring around coal ash basins at all 14 of the plants with coal ash basins. Generally, the data gathered through the installation of new monitoring wells and soil and water samples across the state have been consistent with historical data provided to state regulators over many years. The DHHS and NCDEQ sent follow-up letters on October 15, 2015, to residents near coal ash basins who have had their wells tested, stating that private well samplings at a considerable distance from coal ash basins, as well as some municipal water supplies, contain similar levels of vanadium and hexavalent chromium, which leads investigators to believe these constituents are naturally occurring. In March 2016, DHHS rescinded the advisories.

Duke Energy Carolinas and Duke Energy Progress have received formal demand letters from residents near Duke Energy Carolinas' and Duke Energy Progress' coal ash basins. The residents claim damages for nuisance and diminution in property value, among other things. The parties held three days of mediation discussions that ended at impasse. On January 6, 2017, Duke Energy Carolinas and Duke Energy Progress received the plaintiffs' notice of their intent to file suits should the matter not settle. The NCDEQ preliminarily approved Duke Energy's permanent water solution plans on January 13, 2017, and as a result shortly thereafter, Duke Energy issued a press release, providing additional details regarding the homeowner compensation package. This package consists of three components: (i) a $5,000 goodwill payment to each eligible well owner to support the transition to a new water supply, (ii) where a public water supply is available and selected by the eligible well owner, a stipend to cover 25 years of water bills and (iii) the Property Value Protection Plan. The Property Value Protection Plan is a program offered by Duke Energy designed to guarantee eligible plant neighbors the fair market value of their residential property should they decide to sell their property during the time that the plan is offered. Duke Energy received a letter from Plaintiffs' counsel indicating their intent to file suit on February 2, 2017, should a settlement not be reached by that date. Plaintiff's counsel did not file suit upon the expiration of the tolling agreement on February 2, 2017, and no suit has been filed to date. Duke Energy Carolinas and Duke Energy Progress have recognized reserves of $18 million and $4 million, respectively.

It is not possible to estimate the maximum exposure of loss, if any, that may occur in connection with claims, which might be made by these residents.

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of March 31, 2017, there were 111 asserted claims for non-malignant cases with the cumulative relief sought of up to $29 million, and 58 asserted claims for malignant cases with the cumulative relief sought of up to $16 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $506 million at March 31, 2017 and $512 million at December 31, 2016. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Condensed Consolidated Balance Sheets. These reserves are based upon the minimum amount of the range of loss for current and future asbestos claims through 2036, are recorded on an undiscounted basis and incorporate anticipated inflation. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2036 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $814 million in excess of the self-insured retention. Receivables for insurance recoveries were $587 million at March 31, 2017 and December 31, 2016. These amounts are classified in Other within Other Noncurrent Assets and Receivables on the Condensed Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Florida

Class Action Lawsuit

On February 22, 2016, a lawsuit was filed in the U.S. District Court for the Southern District of Florida on behalf of a putative class of Duke Energy Florida and FP&L's customers in Florida. The suit alleges the State of Florida's nuclear power plant cost recovery statutes (NCRS) are unconstitutional and pre-empted by federal law. Plaintiffs claim they are entitled to repayment of all money paid by customers of Duke Energy Florida and FP&L as a result of the NCRS, as well as an injunction against any future charges under those statutes. The constitutionality of the NCRS has been challenged unsuccessfully in a number of prior cases on alternative grounds. Duke Energy Florida and FP&L filed motions to dismiss the complaint on May 5, 2016. On September 21, 2016, the Court granted the motions to dismiss with prejudice. Plaintiffs filed a motion for reconsideration, which was denied. On January 4, 2017, plaintiffs filed a notice of appeal. Plaintiffs filed an appellate brief on March 16, 2017, and Duke Energy Florida filed responses on April 17, 2017. Duke Energy Florida cannot predict the outcome of this appeal.

Westinghouse Contract Litigation

On March 28, 2014, Duke Energy Florida filed a lawsuit against Westinghouse in the U.S. District Court for the Western District of North Carolina. The lawsuit seeks recovery of $54 million in milestone payments in excess of work performed under an EPC for Levy as well as a determination by the court of the amounts due to Westinghouse as a result of the termination of the EPC. Duke Energy Florida recognized an exit obligation as a result of the termination of the EPC.

On March 31, 2014, Westinghouse filed a lawsuit against Duke Energy Florida in U.S. District Court for the Western District of Pennsylvania. The Pennsylvania lawsuit alleged damages under the EPC in excess of $510 million for engineering and design work, costs to end supplier contracts and an alleged termination fee.

On June 9, 2014, the judge in the North Carolina case ruled that the litigation will proceed in the Western District of North Carolina. On July 11, 2016, Duke Energy Florida and Westinghouse filed separate Motions for Summary Judgment. On September 29, 2016, the court issued its ruling on the parties' respective Motions for Summary Judgment, ruling in favor of Westinghouse on a $30 million termination fee claim and dismissing Duke Energy Florida's $54 million refund claim, but stating that Duke Energy Florida could use the refund claim to offset any damages for termination costs. Westinghouse's claim for termination costs was unaffected by this ruling and continued to trial. At trial, Westinghouse reduced its claim for termination costs from $482 million to $424 million. Following a trial on the matter, the court issued its final order in December 2016 denying Westinghouse's claim for termination costs and re-affirming its earlier ruling in favor of Westinghouse on the $30 million termination fee and Duke Energy Florida's refund claim. Judgment was entered against Duke Energy Florida in the amount of approximately $34 million, which includes prejudgment interest. Westinghouse has appealed the trial court's order and Duke Energy Florida has cross-appealed.

It is not possible to predict the ultimate outcome of the appeal of the trial court's order. Ultimate resolution of these matters could have a material effect on the results of operations, financial position or cash flows of Duke Energy Florida. However, appropriate regulatory recovery will be pursued for the retail portion of any costs incurred in connection with such resolution.

On March 29, 2017, Westinghouse filed Chapter 11 bankruptcy in the Southern District of New York, which could delay the timing of the appeal. Additional impacts, if any, of this bankruptcy filing on the resolution of the pending appeal and cross-appeal are unknown at this time.

MGP Cost Recovery Action

On December 30, 2011, Duke Energy Florida filed a lawsuit against FirstEnergy Corp. (FirstEnergy) to recover investigation and remediation costs incurred by Duke Energy Florida in connection with the restoration of two former MGP sites in Florida. Duke Energy Florida alleged that FirstEnergy, as the successor to Associated Gas & Electric Co., owes past and future contribution and response costs of up to $43 million for the investigation and remediation of MGP sites. On December 6, 2016, the trial court entered judgment against Duke Energy Florida in the case. In January 2017, Duke Energy Florida appealed the decision to the U.S. Court of Appeals for the 6th Circuit. Duke Energy Florida cannot predict the outcome of this appeal.

Duke Energy Indiana

Benton County Wind Farm Dispute

On December 16, 2013, Benton County Wind Farm LLC (BCWF) filed a lawsuit against Duke Energy Indiana seeking damages for past generation losses totaling approximately $16 million alleging Duke Energy Indiana violated its obligations under a 2006 PPA by refusing to offer electricity to the market at negative prices. Damage claims continue to increase during times that BCWF is not dispatched. Under 2013 revised MISO market rules, Duke Energy Indiana is required to make a price offer to MISO for the power it proposes to sell into MISO markets and MISO determines whether BCWF is dispatched. Because market prices would have been negative due to increased market participation, Duke Energy Indiana determined it would not bid at negative prices in order to balance customer needs against BCWF's need to run. BCWF contends Duke Energy Indiana must bid at the lowest negative price to ensure dispatch, while Duke Energy Indiana contends it is not obligated to bid at any particular price, that it cannot ensure dispatch with any bid and that is has reasonably balanced the parties' interests. On July 6, 2015, the U.S. District Court for the Southern District of Indiana entered judgment against BCWF on all claims. BCWF appealed the decision and on December 9, 2016, the appeals court ruled in favor of BCWF. The matter has been remanded to a lower court to determine damages. A settlement conference is scheduled on May 31, 2017. Duke Energy Indiana cannot predict the outcome of this matter. Ultimate resolution of this matter could have a material effect on the results of operations, financial position or cash flows of Duke Energy Indiana. However, appropriate regulatory recovery will be pursued for the retail portion of any costs incurred in connection with such resolution.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves and the exit obligation discussed above related to the termination of an EPC contract. Reserves are classified on the Condensed Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Accounts payable and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

(in millions)	March 31, 2017	December 31, 2016
Reserves for Legal Matters		
Duke Energy	**$ 91**	$ 98
Duke Energy Carolinas	**23**	23
Progress Energy	**57**	59
Duke Energy Progress	**13**	14
Duke Energy Florida	**27**	28
Duke Energy Ohio	**4**	4
Piedmont	**2**	2

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Condensed Consolidated Balance Sheets and have unlimited maximum potential payments. However, the Duke Energy Registrants do not believe these guarantees will have a material effect on their results of operations, cash flows or financial position.

In addition, the Duke Energy Registrants enter into various fixed-price, noncancelable commitments to purchase or sell power or natural gas, take-or-pay arrangements, transportation, or throughput agreements and other contracts that may or may not be recognized on their respective Condensed Consolidated Balance Sheets. Some of these arrangements may be recognized at fair value on their respective Condensed Consolidated Balance Sheets if such contracts meet the definition of a derivative and the normal purchase/normal sale (NPNS) exception does not apply. In most cases, the Duke Energy Registrants' purchase obligation contracts contain provisions for price adjustments, minimum purchase levels and other financial commitments.

6. DEBT AND CREDIT FACILITIES

SUMMARY OF SIGNIFICANT DEBT ISSUANCES

The following table summarizes significant debt issuances (in millions).

			Three Months Ended March 31, 2017		
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy Florida	Duke Energy Ohio
Secured Debt					
February 2017[a]	June 2034	4.120%	**$ 587**	**$ —**	**$ —**
First Mortgage Bonds					
January 2017[b]	January 2020	1.850%	**250**	**250**	**—**
January 2017[b]	January 2027	3.200%	**650**	**650**	**—**
March 2017[c]	June 2046	3.700%	**100**	**—**	**100**
Total issuances			**$ 1,587**	**$ 900**	**$ 100**

(a) Portfolio financing of four Texas and Oklahoma wind facilities. Secured by substantially all of the assets of these wind facilities and nonrecourse to Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures.
(b) Debt issued to fund capital expenditures for ongoing construction and capital maintenance, to repay at maturity a $250 million aggregate principal amount of bonds due September 2017 and for general corporate purposes.
(c) Proceeds were used to fund capital expenditures for ongoing construction, capital maintenance and for general corporate purposes.

In April 2017, Duke Energy (Parent) issued $420 million of unsecured notes with a fixed interest rate of 3.364 percent and maturity date of April 2025. The net proceeds were used to refinance $400 million of unsecured debt at maturity and to repay outstanding commercial paper.

CURRENT MATURITIES OF LONG-TERM DEBT

The following table shows the significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	March 31, 2017
Unsecured Debt			
Duke Energy (Parent)	August 2017	1.625%	**$ 700**
Piedmont	September 2017	8.510%	**35**
Secured Debt			
Duke Energy	June 2017	2.605%	**45**
Duke Energy	June 2017	2.455%	**34**
First Mortgage Bonds			
Duke Energy Florida	September 2017	5.800%	**250**
Duke Energy Progress	November 2017	1.252%	**200**
Duke Energy Carolinas	January 2018	5.250%	**400**
Other[a]			**313**
Current maturities of long-term debt			**$ 1,977**

(a) Includes capital lease obligations, amortizing debt and small bullet maturities.

AVAILABLE CREDIT FACILITIES

Master Credit Facility

In March 2017, Duke Energy amended its Master Credit Facility to increase its capacity from $7.5 billion to $8 billion, and to extend the termination date of the facility from January 30, 2020, to March 16, 2022. The amendment also added Piedmont as a borrower within the Master Credit Facility. Piedmont's separate $850 million credit facility was terminated in connection with the amendment. With the amendment, the Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to a specified sublimit for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins. The table below includes the current borrowing sublimits and available capacity under the Master Credit Facility.

	March 31, 2017							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 3,400	$ 1,100	$ 1,000	$ 950	$ 450	$ 600	$ 500
Reduction to backstop issuances								
Commercial paper[b]	(3,134)	(1,822)	(469)	(402)	—	(30)	(150)	(261)
Outstanding letters of credit	(71)	(62)	(4)	(2)	(1)	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity	$ 4,214	$ 1,516	$ 377	$ 346	$ 949	$ 420	$ 369	$ 237

(a) Represents the sublimit of each borrower. Certain sublimits were reallocated in May 2017 to provide additional liquidity to certain borrowers in light of near-term funding needs.

(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies in the Condensed Consolidated Balance Sheets.

7. GOODWILL AND INTANGIBLE ASSETS

GOODWILL

Duke Energy

The following table presents the goodwill by reportable operating segment on Duke Energy's Condensed Consolidated Balance Sheets at March 31, 2017 and December 31, 2016.

(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total
Goodwill	$ 17,379	$ 1,924	$ 122	$ 19,425

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Condensed Consolidated Balance Sheets at March 31, 2017 and December 31, 2016.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure operating segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure operating segment and there are no accumulated impairment charges. Effective November 1, 2016, Piedmont's fiscal year was changed from October 31 to December 31. Effective with this change, Piedmont changed the date of their annual impairment testing of goodwill from October 31 to August 31 to align with the other Duke Energy Registrants.

8. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with applicable state and federal commission regulations. Refer to the Condensed Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included in the Condensed Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Duke Energy Carolinas		
Corporate governance and shared service expenses[a]	**$ 199**	$ 217
Indemnification coverages[b]	**6**	5
JDA revenue[c]	**16**	9
JDA expense[c]	**31**	41
Intercompany natural gas purchases[d]	**1**	—
Progress Energy		
Corporate governance and shared service expenses[a]	**$ 169**	$ 174
Indemnification coverages[b]	**10**	9
JDA revenue[c]	**31**	41
JDA expense[c]	**16**	9
Intercompany natural gas purchases[d]	**19**	—
Duke Energy Progress		
Corporate governance and shared service expenses[a]	**$ 103**	$ 100
Indemnification coverages[b]	**4**	4
JDA revenue[c]	**31**	41
JDA expense[c]	**16**	9
Intercompany natural gas purchases[d]	**19**	—
Duke Energy Florida		
Corporate governance and shared service expenses[a]	**$ 66**	$ 74
Indemnification coverages[b]	**6**	5
Duke Energy Ohio		
Corporate governance and shared service expenses[a]	**$ 90**	$ 85
Indemnification coverages[b]	**1**	1
Duke Energy Indiana		
Corporate governance and shared service expenses[a]	**$ 90**	$ 94
Indemnification coverages[b]	**2**	2
Piedmont		
Corporate governance and shared service expenses[a]	**$ 6**	$ —
Indemnification coverages[b]	**1**	—
Intercompany natural gas sales[d]	**20**	—

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a JDA, which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power under the JDA are recorded in Operating Revenues on the Condensed Consolidated Statements of Operations and Comprehensive Income. Expenses from the purchase of power under the JDA are recorded in Fuel used in electric generation and purchased power on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to Duke Energy Carolinas and Duke Energy Progress' natural gas-fired generation facilities. Piedmont recorded the sales in Operating Revenues – Regulated natural gas, and Duke Energy Carolinas and Duke Energy Progress recorded the related purchases in Operating Expenses – Cost of natural gas on their Condensed Consolidated Statements of Operations and Comprehensive Income. The amounts are not eliminated in accordance with rate-based accounting regulations. For the three months ended March 31, 2016, which was prior to the Piedmont acquisition, Piedmont recorded $19 million and $1 million of natural gas sales with Duke Energy Progress and Duke Energy Carolinas, respectively.

In addition to the amounts presented above, the Subsidiary Registrants record the impact on net income of other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. See Note 6 to the Consolidated Financial Statements in the Annual Report on Form 10-K for the year ended December 31, 2016 for more information regarding money pool. The net impact of these transactions was not material for the three months ended March 31, 2017 and 2016, for the Subsidiary Registrants.

As discussed in Note 12, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to CRC, an affiliate formed by a subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but also include a subordinated note from the affiliate for a portion of the purchase price.

Equity Method Investments

Piedmont has related party transactions as a customer of its equity method investments in natural gas storage and transportation facilities. Below are expenses for the three months ended March 31, 2017 and 2016, which are included in Operating Expenses – Cost of natural gas on Piedmont's Condensed Consolidated Statement of Operations and Comprehensive Income.

		Three Months Ended March 31,	
(in millions)	**Type of expense**	**2017**	**2016**
Cardinal	Transportation Costs	**$ 2**	$ 2
Pine Needle	Gas Storage Costs	**2**	3
Hardy Storage	Gas Storage Costs	**2**	2
Total		**$ 6**	$ 7

In association with these transactions, Piedmont has accounts payable to its equity method investments of $2 million at March 31, 2017, and December 31, 2016. These amounts are included in Accounts payable on the Condensed Consolidated Balance Sheets.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
March 31, 2017							
Intercompany income tax receivable	**$ 19**	**$ 139**	**$ 47**	**$ 48**	**$ 8**	**$ —**	**$ —**
Intercompany income tax payable	**—**	**—**	**—**	**—**	**—**	**23**	**44**
December 31, 2016							
Intercompany income tax receivable	$ 1	$ —	$ —	$ 37	$ —	$ —	$ —
Intercompany income tax payable	—	37	90	—	1	3	38

9. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into gas supply contracts to provide diversification, reliability and gas cost benefits to their customers. Interest rate swaps are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Condensed Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Condensed Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Condensed Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. Gains and losses reclassified out of AOCI for the three months ended March 31, 2017, were not material. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business.

Undesignated Contracts

Undesignated contracts include contracts not designated as a hedge because they are accounted for under regulatory accounting and contracts that do not qualify for hedge accounting.

Duke Energy’s interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense.

As of March 31, 2016, Duke Energy entered into $1.4 billion of forward-starting interest rate swaps to manage interest rate exposure related to the Piedmont acquisition financing. The swaps did not qualify for hedge accounting and were marked-to-market, with any gains or losses included within earnings. For the three months ended March 31, 2016, unrealized losses on the swaps of $93 million were included within Interest Expense on Duke Energy's Condensed Consolidated Statements of Operations. The swaps were unwound in August 2016 in conjunction with the acquisition financing. See Note 2 for additional information related to the Piedmont acquisition.

The following table shows notional amounts of outstanding derivatives related to interest rate risk as of March 31, 2017 and December 31, 2016.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges[a]	$ 750	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	927	400	500	250	250	27
Total notional amount	$ 1,677	$ 400	$ 500	$ 250	$ 250	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $750 million as of March 31, 2017 and December 31, 2016.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula based contracts or other cost sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce gas costs volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	March 31, 2017						
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana	Piedmont
Electricity (gigawatt-hours)	184	—	—	—	—	184	—
Natural gas (millions of dekatherms)	817	85	228	105	123	—	504

	December 31, 2016						
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana	Piedmont
Electricity (gigawatt-hours)	147	—	—	—	—	147	—
Natural gas (millions of dekatherms)	890	91	269	118	151	1	529

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED IN THE CONDENSED CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Condensed Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	March 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 58	$ 16	$ 30	$ 19	$ 11	$ —	$ 9	$ 2
Noncurrent	5	1	2	1	1	1	—	—
Total Derivative Assets – Commodity Contracts	$ 63	$ 17	$ 32	$ 20	$ 12	$ 1	$ 9	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Noncurrent	$ 18	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Not Designated as Hedging Instruments								
Current	2	—	2	—	2	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 20	$ —	$ 2	$ —	$ 2	$ —	$ —	$ —
Total Derivative Assets	$ 83	$ 17	$ 34	$ 20	$ 14	$ 1	$ 9	$ 2

Derivative Liabilities	March 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 32	$ —	$ 17	$ 1	$ 17	$ —	$ —	$ 14
Noncurrent	145	4	11	4	1	—	—	131
Total Derivative Liabilities – Commodity Contracts	$ 177	$ 4	$ 28	$ 5	$ 18	$ —	$ —	$ 145
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 8	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	9	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	1	—	—	—	—	1	—	—
Noncurrent	21	10	6	5	1	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 39	$ 10	$ 6	$ 5	$ 1	$ 5	$ —	$ —
Total Derivative Liabilities	$ 216	$ 14	$ 34	$ 10	$ 19	$ 5	$ —	$ 145

Derivative Assets	**December 31, 2016**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 108	$ 23	$ 61	$ 35	$ 26	$ 4	$ 16	$ 3
Noncurrent	32	10	21	10	11	1	—	—
Total Derivative Assets – Commodity Contracts	$ 140	$ 33	$ 82	$ 45	$ 37	$ 5	$ 16	$ 3
Interest Rate Contracts								
Designated as Hedging Instruments								
Noncurrent	$ 19	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Not Designated as Hedging Instruments								
Current	3	—	3	1	2	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 22	$ —	$ 3	$ 1	$ 2	$ —	$ —	$ —
Total Derivative Assets	$ 162	$ 33	$ 85	$ 46	$ 39	$ 5	$ 16	$ 3

Derivative Liabilities	**December 31, 2016**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 43	$ —	$ 12	$ —	$ 12	$ —	$ 2	$ 35
Noncurrent	166	1	7	1	—	—	—	152
Total Derivative Liabilities – Commodity Contracts	$ 209	$ 1	$ 19	$ 1	$ 12	$ —	$ 2	$ 187
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 8	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	8	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								—
Current	1	—	—	—	—	1	—	—
Noncurrent	26	15	6	6	—	5	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 43	$ 15	$ 6	$ 6	$ —	$ 6	$ —	$ —
Total Derivative Liabilities	$ 252	$ 16	$ 25	$ 7	$ 12	$ 6	$ 2	$ 187

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Condensed Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The Gross amounts offset in the tables below show the effect of these netting arrangements on financial position, and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

Derivative Assets	**March 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 60	$ 16	$ 32	$ 19	$ 13	$ —	$ 9	$ 2
Gross amounts offset	(7)	—	(7)	(1)	(6)	—	—	—
Net amounts presented in Current Assets: Other	$ 53	$ 16	$ 25	$ 18	$ 7	$ —	$ 9	$ 2
Noncurrent								
Gross amounts recognized	$ 23	$ 1	$ 2	$ 1	$ 1	$ 1	$ —	$ —
Gross amounts offset	(2)	(1)	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 21	$ —	$ 1	$ —	$ 1	$ 1	$ —	$ —

Derivative Liabilities	**March 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 41	$ —	$ 17	$ 1	$ 17	$ 1	$ —	$ 14
Gross amounts offset	(7)	—	(7)	(1)	(6)	—	—	—
Net amounts presented in Current Liabilities: Other	$ 34	$ —	$ 10	$ —	$ 11	$ 1	$ —	$ 14
Noncurrent								
Gross amounts recognized	$ 175	$ 14	$ 17	$ 9	$ 2	$ 4	$ —	$ 131
Gross amounts offset	(2)	(1)	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 173	$ 13	$ 16	$ 8	$ 2	$ 4	$ —	$ 131

Derivative Assets	**December 31, 2016**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 111	$ 23	$ 64	$ 36	$ 28	$ 4	$ 16	$ 3
Gross amounts offset	(11)	—	(11)	—	(11)	—	—	—
Net amounts presented in Current Assets: Other	$ 100	$ 23	$ 53	$ 36	$ 17	$ 4	$ 16	$ 3
Noncurrent								
Gross amounts recognized	$ 51	$ 10	$ 21	$ 10	$ 11	$ 1	$ —	$ —
Gross amounts offset	(2)	(1)	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 49	$ 9	$ 20	$ 9	$ 11	$ 1	$ —	$ —

Derivative Liabilities	**December 31, 2016**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 52	$ —	$ 12	$ —	$ 12	$ 1	$ 2	$ 35
Gross amounts offset	(11)	—	(11)	—	(11)	—	—	—
Net amounts presented in Current Liabilities: Other	$ 41	$ —	$ 1	$ —	$ 1	$ 1	$ 2	$ 35
Noncurrent								
Gross amounts recognized	$ 200	$ 16	$ 13	$ 7	$ —	$ 5	$ —	$ 152
Gross amounts offset	(2)	(1)	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 198	$ 15	$ 12	$ 6	$ —	$ 5	$ —	$ 152

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions. Amounts for Duke Energy Ohio, Duke Energy Indiana and Piedmont were not material.

	March 31, 2017				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Aggregate fair value of derivatives in a net liability position	**$ 40**	**$ 14**	**$ 25**	**$ 9**	**$ 17**
Fair value of collateral already posted	**—**	**—**	**—**	**—**	**—**
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	**40**	**14**	**25**	**9**	**17**

	December 31, 2016				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Aggregate fair value of derivatives in a net liability position	$ 34	$ 16	$ 18	$ 6	$ 12
Fair value of collateral already posted	—	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	34	16	18	6	12

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

10. INVESTMENTS IN DEBT AND EQUITY SECURITIES

The Duke Energy Registrants classify their investments in debt and equity securities as either trading or available-for-sale.

TRADING SECURITIES

Piedmont's investments in debt and equity securities held in rabbi trusts associated with certain deferred compensation plans are classified as trading securities. The fair value of these investments was $5 million as of March 31, 2017 and December 31, 2016.

AVAILABLE-FOR-SALE SECURITIES

All other investments in debt and equity securities are classified as available-for-sale.

Duke Energy's available-for-sale securities are primarily comprised of investments held in (i) the nuclear decommissioning fund (NDTF) at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to Other Post-Retirement Benefit Obligations (OPEB) plans and (iii) Bison.

Duke Energy classifies all other investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the NDTF investments and the Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana grantor trusts (Investment Trusts) are managed by independent investment managers with discretion to buy, sell, and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt and equity securities within the Investment Trusts are considered OTTIs and are recognized immediately.

Investments within the Investment Trusts generally qualify for regulatory accounting, and accordingly realized and unrealized gains and losses are deferred as a regulatory asset or liability.

Other Available-for-Sale Securities

Unrealized gains and losses on all other available-for-sale securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. If an OTTI exists, the unrealized credit loss is included in earnings. There were no material credit losses as of March 31, 2017 and December 31, 2016.

DUKE ENERGY

The following table presents the estimated fair value of investments in available-for-sale securities.

	March 31, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[a]**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[a]**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 114**	$ —	$ —	$ 111
Equity securities	**2,250**	**32**	**4,284**	2,092	54	4,106
Corporate debt securities	**10**	**5**	**576**	10	8	528
Municipal bonds	**3**	**6**	**336**	3	10	331
U.S. government bonds	**10**	**8**	**949**	10	8	984
Other debt securities	**—**	**3**	**132**	—	3	124
Total NDTF	**$ 2,273**	**$ 54**	**$ 6,391**	$ 2,115	$ 83	$ 6,184
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 18**	$ —	$ —	$ 25
Equity securities	**44**	**—**	**106**	38	—	104
Corporate debt securities	**1**	**—**	**60**	1	1	66
Municipal bonds	**2**	**1**	**84**	2	1	82
U.S. government bonds	**—**	**—**	**43**	—	1	51
Other debt securities	**—**	**2**	**42**	—	2	42
Total Other Investments[b]	**$ 47**	**$ 3**	**$ 353**	$ 41	$ 5	$ 370
Total Investments	**$ 2,320**	**$ 57**	**$ 6,744**	$ 2,156	$ 88	$ 6,554

(a) Substantially all amounts are considered OTTIs on investments within Investment Trusts that have been recognized immediately as a regulatory asset.
(b) These amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

The table below summarizes the maturity date for debt securities.

(in millions)	**March 31, 2017**
Due in one year or less	$ 82
Due after one through five years	640
Due after five through 10 years	514
Due after 10 years	986
Total	$ 2,222

Realized gains and losses, which were determined on a specific identification basis, from sales of available-for-sale securities were as follows.

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Realized gains	**$ 93**	$ 54
Realized losses	**62**	50

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in available-for-sale securities.

	March 31, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[(a)]**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[(a)]**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 20**	$ —	$ —	$ 18
Equity securities	**1,229**	**15**	**2,366**	1,157	28	2,245
Corporate debt securities	**5**	**4**	**388**	5	6	354
Municipal bonds	**1**	**1**	**67**	1	2	67
U.S. government bonds	**3**	**5**	**431**	2	5	458
Other debt securities	**—**	**3**	**120**	—	3	116
Total NDTF	**$ 1,238**	**$ 28**	**$ 3,392**	$ 1,165	$ 44	$ 3,258
Other Investments						
Other debt securities	**$ —**	**$ 1**	**$ 3**	$ —	$ 1	$ 3
Total Other Investments[(b)]	**$ —**	**$ 1**	**$ 3**	$ —	$ 1	$ 3
Total Investments	**$ 1,238**	**$ 29**	**$ 3,395**	$ 1,165	$ 45	$ 3,261

(a) Substantially all amounts are considered OTTIs on investments within Investment Trusts that have been recognized immediately as a regulatory asset.
(b) These amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

The table below summarizes the maturity date for debt securities.

(in millions)	**March 31, 2017**
Due in one year or less	$ 2
Due after one through five years	221
Due after five through 10 years	269
Due after 10 years	517
Total	$ 1,009

Realized gains and losses, which were determined on a specific identification basis, from sales of available-for-sale securities were as follows.

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Realized gains	**$ 66**	$ 34
Realized losses	**40**	37

PROGRESS ENERGY

The following table presents the estimated fair value of investments in available-for-sale securities.

	March 31, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[(a)]**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[(a)]**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 94**	$ —	$ —	$ 93
Equity securities	**1,021**	**17**	**1,918**	935	26	1,861
Corporate debt securities	**5**	**1**	**188**	5	2	174
Municipal bonds	**2**	**5**	**269**	2	8	264
U.S. government bonds	**7**	**3**	**518**	8	3	526
Other debt securities	**—**	**—**	**12**	—	—	8
Total NDTF	**$ 1,035**	**$ 26**	**$ 2,999**	$ 950	$ 39	$ 2,926
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 12**	$ —	$ —	$ 21
Municipal bonds	**2**	**—**	**46**	2	—	44
Total Other Investments[(b)]	**$ 2**	**$ —**	**$ 58**	$ 2	$ —	$ 65
Total Investments	**$ 1,037**	**$ 26**	**$ 3,057**	$ 952	$ 39	$ 2,991

(a) Substantially all amounts are considered OTTIs on investments within Investment Trusts that have been recognized immediately as a regulatory asset.
(b) These amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

The table below summarizes the maturity date for debt securities.

(in millions)	**March 31, 2017**
Due in one year or less	$ 72
Due after one through five years	355
Due after five through 10 years	189
Due after 10 years	417
Total	$ 1,033

Realized gains and losses, which were determined on a specific identification basis, from sales of available-for-sale securities were as follows.

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Realized gains	**$ 27**	$ 19
Realized losses	**21**	13

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in available-for-sale securities.

	March 31, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[(a)]**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[(a)]**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 43**	$ —	$ —	$ 45
Equity securities	**772**	**13**	**1,541**	704	21	1,505
Corporate debt securities	**4**	**1**	**131**	4	1	120
Municipal bonds	**2**	**5**	**268**	2	8	263
U.S. government bonds	**5**	**2**	**284**	5	2	275
Other debt securities	**—**	**—**	**7**	—	—	5
Total NDTF	**$ 783**	**$ 21**	**$ 2,274**	$ 715	$ 32	$ 2,213
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Total Other Investments[(b)]	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Total Investments	**$ 783**	**$ 21**	**$ 2,275**	$ 715	$ 32	$ 2,214

(a) Substantially all amounts are considered OTTIs on investments within Investment Trusts that have been recognized immediately as a regulatory asset.
(b) These amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

The table below summarizes the maturity date for debt securities.

(in millions)	**March 31, 2017**
Due in one year or less	$ 17
Due after one through five years	215
Due after five through 10 years	142
Due after 10 years	316
Total	$ 690

Realized gains and losses, which were determined on a specific identification basis, from sales of available-for-sale securities were as follows.

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Realized gains	**$ 24**	$ 15
Realized losses	**19**	11

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in available-for-sale securities.

	March 31, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[(a)]**	**Estimated Fair Value**	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses[(a)]	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 51**	$ —	$ —	$ 48
Equity securities	**249**	**4**	**377**	231	5	356
Corporate debt securities	**1**	**—**	**57**	1	1	54
Municipal bonds	**—**	**—**	**1**	—	—	1
U.S. government bonds	**2**	**1**	**234**	3	1	251
Other debt securities	**—**	**—**	**5**	—	—	3
Total NDTF[(b)]	**$ 252**	**$ 5**	**$ 725**	$ 235	$ 7	$ 713
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 4
Municipal bonds	**2**	**—**	**46**	2	—	44
Total Other Investments[(c)]	**$ 2**	**$ —**	**$ 47**	$ 2	$ —	$ 48
Total Investments	**$ 254**	**$ 5**	**$ 772**	$ 237	$ 7	$ 761

(a) Substantially all amounts are considered OTTIs on investments within Investment Trusts that have been recognized immediately as a regulatory asset.
(b) During the three months ended March 31, 2017, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing commissioning activity of the Crystal River Unit 3 nuclear plant.
(c) These amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

The table below summarizes the maturity date for debt securities.

(in millions)	**March 31, 2017**
Due in one year or less	$ 55
Due after one through five years	140
Due after five through 10 years	47
Due after 10 years	101
Total	$ 343

Realized gains and losses, which were determined on a specific identification basis, from sales of available-for-sale securities were as follows.

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Realized gains	**$ 3**	$ 4
Realized losses	**2**	2

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in available-for-sale securities.

	March 31, 2017			December 31, 2016		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses[(a)]	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses[(a)]	Estimated Fair Value
Other Investments						
Equity securities	**$ 38**	**$ —**	**$ 84**	$ 33	$ —	$ 79
Corporate debt securities	**—**	**—**	**2**	—	—	2
Municipal bonds	**—**	**1**	**28**	—	1	28
U.S. government bonds	**—**	**—**	**1**	—	—	1
Total Other Investments[(b)]	**$ 38**	**$ 1**	**$ 115**	$ 33	$ 1	$ 110
Total Investments	**$ 38**	**$ 1**	**$ 115**	$ 33	$ 1	$ 110

(a) Substantially all amounts are considered OTTIs on investments within Investment Trusts that have been recognized immediately as a regulatory asset.
(b) These amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

The table below summarizes the maturity date for debt securities.

(in millions)	March 31, 2017
Due in one year or less	$ 2
Due after one through five years	15
Due after five through 10 years	9
Due after 10 years	5
Total	$ 31

Realized gains and losses, which were determined on a specific identification basis, from sales of available-for-sale securities were insignificant for the three months ended March 31, 2017 and 2016.

11. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data, or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy:

Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date. An active market is one in which transactions for an asset or liability occur with sufficient frequency and volume to provide ongoing pricing information.

Level 2 – A fair value measurement utilizing inputs other than quoted prices included in Level 1 that are observable, either directly or indirectly, for an asset or liability. Inputs include (i) quoted prices for similar assets or liabilities in active markets, (ii) quoted prices for identical or similar assets or liabilities in markets that are not active, (iii) and inputs other than quoted market prices that are observable for the asset or liability, such as interest rate curves and yield curves observable at commonly quoted intervals, volatilities and credit spreads. A Level 2 measurement cannot have more than an insignificant portion of its valuation based on unobservable inputs. Instruments in this category include non-exchange-traded derivatives, such as over-the-counter forwards, swaps and options; certain marketable debt securities; and financial instruments traded in less-than-active markets.

Level 3 – Any fair value measurement that includes unobservable inputs for more than an insignificant portion of the valuation. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value. Level 3 measurements may include longer-term instruments that extend into periods in which observable inputs are not available.

Not Categorized – Certain investments are not categorized within the Fair Value hierarchy. These investments are measured based on the fair value of the underlying investments but may not be readily redeemable at that fair value.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Transfers between levels represent assets or liabilities that were previously (i) categorized at a higher level for which the inputs to the estimate became less observable or (ii) classified at a lower level for which the inputs became more observable during the period. The Duke Energy Registrant's policy is to recognize transfers between levels of the fair value hierarchy at the end of the period. There were no transfers between levels during the three months ended March 31, 2017 and 2016.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as New York Stock Exchange (NYSE) and Nasdaq Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. Other commodity derivatives, including Piedmont's gas supply contracts, are primarily valued using internally developed discounted cash flow models that incorporate forward price, adjustments for liquidity (bid-ask spread) and credit or non-performance risk (after reflecting credit enhancements such as collateral), and are discounted to present value. Pricing inputs are derived from published exchange transaction prices and other observable data sources. In the absence of an active market, the last available price may be used. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 2 related to the acquisition of Piedmont in 2016. See Note 11 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016 for a discussion of the valuation of goodwill and intangible assets.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the table below exclude cash collateral, which is disclosed in Note 9. See Note 10 for additional information related to investments by major security type.

	March 31, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not categorized**
Nuclear decommissioning trust fund equity securities	**$ 4,284**	**$ 4,207**	**$ —**	**$ —**	**$ 77**
Nuclear decommissioning trust fund debt securities	**2,107**	**602**	**1,505**	**—**	**—**
Other trading and available-for-sale equity securities	**110**	**110**	**—**	**—**	**—**
Other trading and available-for-sale debt securities	**248**	**61**	**182**	**5**	**—**
Derivative assets	**83**	**2**	**71**	**10**	**—**
Total assets	**6,832**	**4,982**	**1,758**	**15**	**77**
Derivative liabilities	**(216)**	**—**	**(71)**	**(145)**	**—**
Net assets (liabilities)	**$ 6,616**	**$ 4,982**	**$ 1,687**	**$ (130)**	**$ 77**

	December 31, 2016				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not categorized**
Nuclear decommissioning trust fund equity securities	$ 4,106	$ 4,029	$ —	$ —	$ 77
Nuclear decommissioning trust fund debt securities	2,078	632	1,446	—	—
Other trading and available-for-sale equity securities	104	104	—	—	—
Other trading and available-for-sale debt securities	266	75	186	5	—
Derivative assets	162	5	136	21	—
Total assets	6,716	4,845	1,768	26	77
Derivative liabilities	(252)	(2)	(63)	(187)	—
Net assets (liabilities)	$ 6,464	$ 4,843	$ 1,705	$ (161)	$ 77

The following tables provide reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements. Amounts included in earnings for derivatives are primarily included in Operating Revenues.

	Three Months Ended March 31, 2017		
(in millions)	**Investments**	**Derivatives (net)**	**Total**
Balance at beginning of period	**$ 5**	**$ (166)**	**$ (161)**
Purchases, sales, issuances and settlements:			
Settlements	**—**	**(9)**	**(9)**
Total amount included on the Condensed Consolidated Balance Sheet as regulatory assets or liabilities	**—**	**40**	**40**
Balance at end of period	**$ 5**	**$ (135)**	**$ (130)**

	Three Months Ended March 31, 2016		
(in millions)	**Investments**	**Derivatives (net)**	**Total**
Balance at beginning of period	$ 5	$ 10	$ 15
Purchases, sales, issuances and settlements:			
Sales	(1)	—	(1)
Settlements	—	(7)	(7)
Total losses included on the Condensed Consolidated Balance Sheet as regulatory assets or liabilities	—	(1)	(1)
Balance at end of period	$ 4	$ 2	$ 6

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the table below exclude cash collateral, which is disclosed in Note 9. See Note 10 for additional information related to investments by major security type.

	March 31, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not categorized**
Nuclear decommissioning trust fund equity securities	**$ 2,366**	**$ 2,289**	**$ —**	**$ —**	**$ 77**
Nuclear decommissioning trust fund debt securities	**1,026**	**146**	**880**	**—**	**—**
Other available-for-sale debt securities	**3**	**—**	**—**	**3**	**—**
Derivative assets	**17**	**—**	**17**	**—**	**—**
Total assets	**3,412**	**2,435**	**897**	**3**	**77**
Derivative liabilities	**(14)**	**—**	**(14)**	**—**	**—**
Net assets	**$ 3,398**	**$ 2,435**	**$ 883**	**$ 3**	**$ 77**

	December 31, 2016				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not categorized**
Nuclear decommissioning trust fund equity securities	$ 2,245	$ 2,168	$ —	$ —	$ 77
Nuclear decommissioning trust fund debt securities	1,013	178	835	—	—
Other available-for-sale debt securities	3	—	—	3	—
Derivative assets	33	—	33	—	—
Total assets	3,294	2,346	868	3	77
Derivative liabilities	(16)	—	(16)	—	—
Net assets	$ 3,278	$ 2,346	$ 852	$ 3	$ 77

There was no change to the Level 3 balance during the three months ended March 31, 2017 and March 31, 2016.

PROGRESS ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the table below exclude cash collateral, which is disclosed in Note 9. See Note 10 for additional information related to investments by major security type.

	March 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
Nuclear decommissioning trust fund equity securities	**$ 1,918**	**$ 1,918**	**$ —**
Nuclear decommissioning trust fund debt securities	**1,081**	**456**	**625**
Other available-for-sale debt securities	**58**	**12**	**46**
Derivative assets	**34**	**—**	**34**
Total assets	**3,091**	**2,386**	**705**
Derivative liabilities	**(34)**	**—**	**(34)**
Net assets	**$ 3,057**	**$ 2,386**	**$ 671**

	December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
Nuclear decommissioning trust fund equity securities	$ 1,861	$ 1,861	$ —
Nuclear decommissioning trust fund debt securities	1,065	454	611
Other available-for-sale debt securities	65	21	44
Derivative assets	85	—	85
Total assets	3,076	2,336	740
Derivative liabilities	(25)	—	(25)
Net assets	$ 3,051	$ 2,336	$ 715

DUKE ENERGY PROGRESS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the table below exclude cash collateral, which is disclosed in Note 9. See Note 10 for additional information related to investments by major security type.

	March 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
Nuclear decommissioning trust fund equity securities	**$ 1,541**	**$ 1,541**	**$ —**
Nuclear decommissioning trust fund debt securities and other	**733**	**221**	**512**
Other available-for-sale debt securities and other	**1**	**1**	**—**
Derivative assets	**20**	**—**	**20**
Total assets	**2,295**	**1,763**	**532**
Derivative liabilities	**(10)**	**—**	**(10)**
Net assets	**$ 2,285**	**$ 1,763**	**$ 522**

	December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
Nuclear decommissioning trust fund equity securities	$ 1,505	$ 1,505	$ —
Nuclear decommissioning trust fund debt securities and other	708	207	501
Other available-for-sale debt securities and other	1	1	—
Derivative assets	46	—	46
Total assets	2,260	1,713	547
Derivative liabilities	(7)	—	(7)
Net assets	$ 2,253	$ 1,713	$ 540

DUKE ENERGY FLORIDA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the table below exclude cash collateral, which is disclosed in Note 9. See Note 10 for additional information related to investments by major security type.

	March 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
Nuclear decommissioning trust fund equity securities	**$ 377**	**$ 377**	**$ —**
Nuclear decommissioning trust fund debt securities and other	**348**	**235**	**113**
Other available-for-sale debt securities and other	**47**	**1**	**46**
Derivative assets	**14**	**—**	**14**
Total assets	**786**	**613**	**173**
Derivative liabilities	**(19)**	**—**	**(19)**
Net assets	**$ 767**	**$ 613**	**$ 154**

	December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
Nuclear decommissioning trust fund equity securities	$ 356	$ 356	$ —
Nuclear decommissioning trust fund debt securities and other	357	247	110
Other available-for-sale debt securities and other	48	4	44
Derivative assets	39	—	39
Total assets	800	607	193
Derivative liabilities	(12)	—	(12)
Net assets	$ 788	$ 607	$ 181

DUKE ENERGY OHIO

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the table below exclude cash collateral, which are disclosed in Note 9.

	March 31, 2017			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Derivative assets	**$ 1**	**$ —**	**$ —**	**$ 1**
Derivative liabilities	**(5)**	**—**	**(5)**	**—**
Net (liabilities) assets	**$ (4)**	**$ —**	**$ (5)**	**$ 1**

	December 31, 2016			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Derivative assets	$ 5	$ —	$ —	$ 5
Derivative liabilities	(6)	—	(6)	—
Net (liabilities) assets	$ (1)	$ —	$ (6)	$ 5

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Balance at beginning of period	**$ 5**	$ 3
Purchases, sales, issuances and settlements:		
Settlements	**(1)**	(2)
Total losses included on the Condensed Consolidated Balance Sheet as regulatory assets or liabilities	**(3)**	(1)
Balance at end of period	**$ 1**	$ —

DUKE ENERGY INDIANA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the table below exclude cash collateral, which is disclosed in Note 9. See Note 10 for additional information related to investments by major security type.

	March 31, 2017			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other available-for-sale equity securities	**$ 84**	**$ 84**	**$ —**	**$ —**
Other available-for-sale debt securities and other	**31**	**—**	**31**	**—**
Derivative assets	**9**	**—**	**—**	**9**
Net assets	**$ 124**	**$ 84**	**$ 31**	**$ 9**

	December 31, 2016			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other available-for-sale equity securities	$ 79	$ 79	$ —	$ —
Other available-for-sale debt securities and other	31	—	31	—
Derivative assets	16	—	—	16
Total assets	126	79	31	16
Derivative liabilities	(2)	(2)	—	—
Net assets	$ 124	$ 77	$ 31	$ 16

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Balance at beginning of period	**$ 16**	$ 7
Purchases, sales, issuances and settlements:		
Settlements	**(7)**	(5)
Balance at end of period	**$ 9**	$ 2

PIEDMONT

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. See Note 10 for additional information related to investments.

	March 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**
Other trading equity securities	**4**	**4**	**—**
Other trading debt securities	**1**	**1**	**—**
Derivative assets	**2**	**2**	**—**
Total assets	**7**	**7**	**—**
Derivative liabilities	**(145)**	**—**	**(145)**
Net (liabilities) assets	**$ (138)**	**$ 7**	**$ (145)**

	December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**
Other trading equity securities	$ 4	$ 4	$ —
Other trading debt securities	1	1	—
Derivative assets	3	3	—
Total assets	8	8	—
Derivative liabilities	(187)	—	(187)
Net (liabilities) assets	$ (179)	$ 8	$ (187)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Balance at beginning of period	**$ (187)**	$ (149)
Total gains and settlements	**42**	23
Balance at end of period	**$ (145)**	$ (126)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following table includes quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	March 31, 2017			
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**
Duke Energy Ohio				
Financial Transmission Rights (FTRs)	**$ 1**	RTO auction pricing	FTR price – per megawatt-hour (MWh)	**$ 0.23 - $ 2.02**
Duke Energy Indiana				
FTRs	**9**	RTO auction pricing	FTR price – per MWh	**(1.08) - 5.33**
Piedmont				
Natural gas contracts	**(145)**	Discounted cash flow	Forward natural gas curves – price per million British thermal unit (MMBtu)	**2.08 - 3.57**
Duke Energy				
Total Level 3 derivatives	**$ (135)**			

	December 31, 2016			
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**
Duke Energy Ohio				
FTRs	$ 5	RTO auction pricing	FTR price – per MWh	$ 0.77 - $ 3.52
Duke Energy Indiana				
FTRs	16	RTO auction pricing	FTR price – per MWh	(0.83) - 9.32
Piedmont				
Natural gas contracts	(187)	Discounted cash flow	Forward natural gas curves – price per MMBtu	2.31 - 4.18
Duke Energy				
Total Level 3 derivatives	$ (166)			

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	March 31, 2017		December 31, 2016	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy	**$ 48,998**	**$ 50,480**	$ 47,895	$ 49,161
Duke Energy Carolinas	**9,491**	**10,405**	9,603	10,494
Progress Energy	**18,148**	**19,742**	17,541	19,107
Duke Energy Progress	**6,761**	**7,103**	7,011	7,357
Duke Energy Florida	**6,981**	**7,596**	6,125	6,728
Duke Energy Ohio	**1,977**	**2,122**	1,884	2,020
Duke Energy Indiana	**3,784**	**4,292**	3,786	4,260
Piedmont	**1,821**	**1,954**	1,821	1,933

At both March 31, 2017 and December 31, 2016, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper, and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

12. VARIABLE INTEREST ENTITIES

A VIE is an entity that is evaluated for consolidation using more than a simple analysis of voting control. The analysis to determine whether an entity is a VIE considers contracts with an entity, credit support for an entity, the adequacy of the equity investment of an entity and the relationship of voting power to the amount of equity invested in an entity. This analysis is performed either upon the creation of a legal entity or upon the occurrence of an event requiring reevaluation, such as a significant change in an entity's assets or activities. A qualitative analysis of control determines the party that consolidates a VIE. This assessment is based on (i) what party has the power to direct the activities of the VIE that most significantly impact its economic performance and (ii) what party has rights to receive benefits or is obligated to absorb losses that could potentially be significant to the VIE. The analysis of the party that consolidates a VIE is a continual reassessment.

CONSOLIDATED VIEs

The obligations of the consolidated VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the three months ended March 31, 2017 and the year ended December 31, 2016, or is expected to be provided in the future, that was not previously contractually required.

Receivables Financing – DERF / DEPR / DEFR

Duke Energy Receivables Finance Company, LLC (DERF), Duke Energy Progress Receivables, LLC (DEPR) and Duke Energy Florida Receivables, LLC (DEFR) are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned limited liability companies with separate legal existence from their parent companies, and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Condensed Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Condensed Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are typically 75 percent cash and 25 percent in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity are not performed by the equity holder, and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table summarizes the amounts and expiration dates of the credit facilities described above.

		Duke Energy		
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
(in millions)	CRC	DERF	DEPR	DEFR
Expiration date	December 2018	December 2018	February 2019	April 2019
Credit facility amount	$ 325	$ 425	$ 300	$ 225
Amounts borrowed at March 31, 2017	325	425	300	225
Amounts borrowed at December 31, 2016	325	425	300	225

Nuclear Asset-Recovery Bonds – DEFPF

Duke Energy Florida Project Finance, LLC (DEFPF) is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In June 2016, DEFPF issued $1,294 million of senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property, and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida. For additional information see Note 4.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above, and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Condensed Consolidated Balance Sheets.

(in millions)	March 31, 2017	December 31, 2016
Receivables of VIEs	**$ 4**	$ 6
Current Assets: Regulatory assets	**53**	50
Current Assets: Other	**14**	53
Other Noncurrent Assets: Regulatory assets	**1,131**	1,142
Current Liabilities: Other	**3**	17
Current maturities of long-term debt	**55**	62
Long-Term Debt	**1,189**	1,217

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. The activities that most significantly impact the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs, engineering, procurement and construction and decisions associated with ongoing operations and maintenance-related activities. Duke Energy consolidates the entities as it is responsible for all of these decisions. The table below presents material balances reported on Duke Energy's Condensed Consolidated Balance Sheets related to renewables VIEs.

(in millions)	March 31, 2017	December 31, 2016
Current Assets: Other	**$ 336**	$ 223
Property, plant and equipment, cost	**3,671**	3,419
Accumulated depreciation and amortization	**(448)**	(453)
Current maturities of long-term debt	**227**	198
Long-Term Debt	**1,645**	1,097
Deferred income taxes	**321**	275
Other Noncurrent Liabilities: Other	**251**	252

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Condensed Consolidated Balance Sheets.

	March 31, 2017						
	Duke Energy						
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 53	$ 69	$ —
Investments in equity method unconsolidated affiliates	673	173	92	938	—	—	152
Other noncurrent assets	12	—	—	12	—	—	—
Total assets	$ 685	$ 173	$ 92	$ 950	$ 53	$ 69	$ 152
Taxes accrued[(a)]	23	—	—	23	—	—	(1)
Other current liabilities	—	—	2	2	—	—	—
Deferred income taxes[(a)]	(7)	—	—	(7)	—	—	4
Other noncurrent liabilities	—	—	13	13	—	—	—
Total liabilities	$ 16	$ —	$ 15	$ 31	$ —	$ —	$ 3
Net assets	$ 669	$ 173	$ 77	$ 919	$ 53	$ 69	$ 149

(a) Taxes accrued and Deferred income taxes are netted by jurisdiction on a consolidated basis on the Condensed Consolidated Balance Sheets.

	December 31, 2016						
	Duke Energy						
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 82	$ 101	$ —
Investments in equity method unconsolidated affiliates	487	174	90	751	—	—	139
Other noncurrent assets	12	—	—	12	—	—	—
Total assets	$ 499	$ 174	$ 90	$ 763	$ 82	$ 101	$ 139
Other current liabilities	—	—	3	3	—	—	—
Other noncurrent liabilities	—	—	13	13	—	—	4
Total liabilities	$ —	$ —	$ 16	$ 16	$ —	$ —	4
Net assets	$ 499	$ 174	$ 74	$ 747	$ 82	$ 101	$ 135

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the power purchase agreement with OVEC, which is discussed below, and various guarantees, some of which are reflected in the table above as Other noncurrent liabilities. For more information on various guarantees, refer to Note 5.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents the ownership interest and investment balances in these joint ventures.

	Duke Energy			Piedmont		
		Investment Amount (in millions)			Investment Amount (in millions)	
Entity Name	Ownership Interest	March 31, 2017	December 31, 2016	Ownership Interest[a]	March 31, 2017	December 31, 2016
ACP	47%	**$ 403**	$ 265	7%	**$ 59**	$ 46
Sabal Trail	7.5%	**188**	140			
Constitution[b]	24%	**82**	82	24%	**93**	93
Total		**$ 673**	$ 487		**$ 152**	$ 139

(a) On April 1, 2017, Piedmont transferred its ownership interests in ACP and Constitution to a wholly owned subsidiary of Duke Energy at Piedmont's book value.
(b) Duke Energy's investment amount includes purchase accounting adjustments not recorded at the Piedmont registrant.

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners.

Other VIEs

Duke Energy holds a 50 percent equity interest in Duke-American Transmission Company, LLC (DATC). DATC is considered a VIE due to having insufficient equity to finance their own activities without subordinated financial support. The activities that most significantly impact DATC's economic performance are decisions related to investing in existing and development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Transmission Company, LLC, therefore Duke Energy does not consolidate DATC.

Duke Energy holds a 50 percent equity interest in Pioneer Transmission, LLC (Pioneer). Pioneer is considered a VIE due to having insufficient equity to finance their own activities without subordinated financial support. The activities that most significantly impact Pioneer's economic performance are decisions related to the development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Electric Power, therefore Duke Energy does not consolidate Pioneer.

OVEC

Duke Energy Ohio’s 9 percent ownership interest in OVEC is considered a non-consolidated VIE due to having insufficient equity to finance their activities without subordinated financial support. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC’s power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization, and interest expense are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business, including costs associated with its 2,256 MW of coal-fired generation capacity. Deterioration in the credit quality, or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking could result in future increased cost allocations.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value. Carrying values of retained interests are determined by allocating carrying value of the receivables between assets sold and interests retained based on relative fair value. The allocated bases of the subordinated notes are not materially different than their face value because (i) the receivables generally turn over in less than two months, (ii) credit losses are reasonably predictable due to the broad customer base and lack of significant concentration, and (iii) the equity in CRC is subordinate to all retained interests and thus would absorb losses first. The hypothetical effect on fair value of the retained interests assuming both a 10 percent and a 20 percent unfavorable variation in credit losses or discount rates is not material due to the short turnover of receivables and historically low credit loss history. Interest accrues to Duke Energy Ohio and Duke Energy Indiana on the retained interests using the acceptable yield method. This method generally approximates the stated rate on the notes since the allocated basis and the face value are nearly equivalent. An impairment charge is recorded against the carrying value of both retained interests and purchased beneficial interest whenever it is determined that an OTTI has occurred.

Key assumptions used in estimating fair value are detailed in the following table.

	Duke Energy Ohio		Duke Energy Indiana	
	2017	2016	2017	2016
Anticipated credit loss ratio	**0.5%**	0.5%	**0.3%**	0.3%
Discount rate	**1.8%**	1.5%	**1.8%**	1.5%
Receivable turnover rate	**13.4%**	13.3%	**10.7%**	10.6%

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
(in millions)	**March 31, 2017**	**December 31, 2016**	**March 31, 2017**	**December 31, 2016**
Receivables sold	**$ 238**	$ 267	**$ 277**	$ 306
Less: Retained interests	**53**	82	**69**	101
Net receivables sold	**$ 185**	$ 185	**$ 208**	**$ 205**

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
	Three Months Ended March 31,		Three Months Ended March 31,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Sales				
Receivables sold	**$ 533**	$ 532	**$ 664**	$ 635
Loss recognized on sale	**2**	3	**3**	3
Cash flows				
Cash proceeds from receivables sold	**$ 559**	$ 537	**$ 693**	$ 643
Return received on retained interests	**1**	1	**2**	1

Cash flows from sales of receivables are reflected within Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Cash Flows.

Collection fees received in connection with servicing transferred accounts receivable are included in Operation, maintenance and other on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Operations and Comprehensive Income. The loss recognized on sales of receivables is calculated monthly by multiplying receivables sold during the month by the required discount. The required discount is derived monthly utilizing a three-year weighted average formula that considers charge-off history, late charge history and turnover history on the sold receivables, as well as a component for the time value of money. The discount rate, or component for the time value of money, is the prior month-end LIBOR plus a fixed rate of 1.00 percent.

13. COMMON STOCK

Basic Earnings Per Share (EPS) is computed by dividing net income attributable to Duke Energy common stockholders, adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common stock, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy's participating securities are restricted stock units that are entitled to dividends declared on Duke Energy common stock during the restricted stock unit's vesting periods.

The following table presents Duke Energy's basic and diluted EPS calculations and reconciles the weighted average number of common shares outstanding to the diluted weighted average number of common shares outstanding.

	Three Months Ended March 31,	
(in millions, except per share amounts)	**2017**	**2016**
Income from continuing operations attributable to Duke Energy common stockholders excluding impact of participating securities	**$ 715**	$ 574
Weighted average shares outstanding – basic	**700**	689
Weighted average shares outstanding – diluted	**700**	689
Earnings per share from continuing operations attributable to Duke Energy common stockholders		
Basic	**$ 1.02**	$ 0.83
Diluted	**$ 1.02**	$ 0.83
Potentially dilutive items excluded from the calculation[(a)]	**2**	2
Dividends declared per common share	**$ 0.855**	$ 0.825

(a)Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Equity Forwards

In March 2016, Duke Energy marketed an equity offering of 10.6 million shares of common stock. In lieu of issuing equity at the time of the offering, Duke Energy entered into equity forward sale agreements with Barclays (the Equity Forwards). The Equity Forwards required Duke Energy to either physically settle the transactions by issuing 10.6 million shares, or net settle in whole or in part through the delivery or receipt of cash or shares. As of March 31, 2016, share dilution resulting from the agreements was determined under the treasury stock method.

Duke Energy physically settled the Equity Forwards in full in October 2016 following the close of the Piedmont acquisition. See Note 2 for additional information related to the Piedmont acquisition.

14. STOCK-BASED COMPENSATION

For employee awards, equity classified stock-based compensation cost is measured at the service inception date or the grant date, based on the estimated achievement of certain performance metrics or the fair value of the award, and is recognized as expense or capitalized as a component of property, plant and equipment over the requisite service period.

Pretax stock-based compensation costs, the tax benefit associated with stock-based compensation expense and stock-based compensation costs capitalized are included in the following table.

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Restricted stock unit awards	**$ 8**	$ 7
Performance awards	**7**	5
Pretax stock-based compensation cost	**$ 15**	$ 12
Tax benefit associated with stock-based compensation expense	**$ 5**	$ 4
Stock-based compensation costs capitalized	**1**	1

Prior to Duke Energy acquiring Piedmont, Piedmont had an incentive compensation plan for eligible officers and other participants. Piedmont's total stock-based compensation costs were approximately $2 million for the three months ended March 31, 2016.

15. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy maintains, and the Subsidiary Registrants participate in, qualified and non-qualified, non-contributory defined benefit retirement plans. Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants. Duke Energy did not make any contributions to its U.S. qualified defined benefit pension plans during the three months ended March 31, 2017 and 2016.

Net periodic benefit costs disclosed in the tables below represent the cost of the respective benefit plan for the periods presented. However, portions of the net periodic benefit costs disclosed in the tables below have been capitalized as a component of property, plant and equipment. Amounts presented in the tables below for the Subsidiary Registrants represent the amounts of pension and other post-retirement benefit costs allocated by Duke Energy for employees of the Subsidiary Registrants. Additionally, the Subsidiary Registrants are allocated their proportionate share of pension and post-retirement benefit costs for employees of Duke Energy's shared services affiliate that provides support to the Subsidiary Registrants. These allocated amounts are included in the governance and shared service costs discussed in Note 8. Duke Energy uses a December 31 measurement date for its defined benefit retirement plan assets and obligations.

QUALIFIED PENSION PLANS

The following tables include the components of net periodic pension costs for qualified pension plans.

	Three Months Ended March 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	**$ 40**	**$ 12**	**$ 12**	**$ 6**	**$ 5**	**$ 1**	**$ 2**	**$ 3**
Interest cost on projected benefit obligation	**82**	**20**	**25**	**12**	**13**	**5**	**7**	**3**
Expected return on plan assets	**(136)**	**(35)**	**(43)**	**(21)**	**(21)**	**(7)**	**(11)**	**(6)**
Amortization of actuarial loss	**36**	**8**	**14**	**6**	**7**	**1**	**3**	**3**
Amortization of prior service credit	**(6)**	**(2)**	**(1)**	**—**	**—**	**—**	**—**	**(1)**
Other	**2**	**—**	**1**	**—**	**—**	**—**	**—**	**—**
Net periodic pension costs	**$ 18**	**$ 3**	**$ 8**	**$ 3**	**$ 4**	**$ —**	**$ 1**	**$ 2**

	Three Months Ended March 31, 2016							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 36	$ 12	$ 11	$ 6	$ 5	$ 1	$ 2	$ 3
Interest cost on projected benefit obligation	83	21	26	12	14	5	7	2
Expected return on plan assets	(129)	(35)	(42)	(21)	(21)	(7)	(10)	(6)
Amortization of actuarial loss	33	8	14	6	7	1	3	2
Amortization of prior service credit	(4)	(2)	(1)	—	—	—	—	—
Other	3	1	1	—	—	—	—	—
Net periodic pension costs	$ 22	$ 5	$ 9	$ 3	$ 5	$ —	$ 2	$ 1

NON-QUALIFIED PENSION PLANS

Net periodic costs for non-qualified pension plans were not material for the three months ended March 31, 2017 and 2016.

OTHER POST-RETIREMENT BENEFIT PLANS

Duke Energy provides, and the Subsidiary Registrants participate in, some health care and life insurance benefits for retired employees on a contributory and non-contributory basis.

The following tables include the components of net periodic other post-retirement benefit costs.

	Three Months Ended March 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	**$ 1**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Interest cost on accumulated post-retirement benefit obligation	**9**	**2**	**4**	**2**	**2**	**—**	**—**	**—**
Expected return on plan assets	**(3)**	**(2)**	**—**	**—**	**—**	**—**	**—**	**—**
Amortization of actuarial loss (gain)	**2**	**(1)**	**5**	**3**	**2**	**—**	**—**	**—**
Amortization of prior service credit	**(29)**	**(2)**	**(21)**	**(14)**	**(8)**	**—**	**—**	**—**
Net periodic other post-retirement benefit	**$ (20)**	**$ (3)**	**$ (12)**	**$ (9)**	**$ (4)**	**$ —**	**$ —**	**$ —**

	Three Months Ended March 31, 2016							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	8	2	4	2	2	—	1	—
Expected return on plan assets	(3)	(2)	—	—	—	—	—	—
Amortization of actuarial loss (gain)	1	(1)	5	3	2	—	(1)	—
Amortization of prior service credit	(35)	(3)	(26)	(17)	(9)	—	—	—
Net periodic other post-retirement benefit	$ (28)	$ (4)	$ (17)	$ (12)	$ (5)	$ —	$ —	$ —

DEFINED CONTRIBUTION RETIREMENT PLANS

EMPLOYEE SAVINGS PLAN

Duke Energy sponsors, and the Subsidiary Registrants participate in, employee savings plans that cover substantially all U.S. employees.

The following table presents employer contributions made by Duke Energy and expensed by the Subsidiary Registrants.

(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Three Months Ended March 31,								
2017	**$ 65**	**$ 22**	**$ 18**	**$ 13**	**$ 5**	**$ 1**	**$ 3**	**$ 2**
2016	52	18	15	11	4	1	2	2

MONEY PURCHASE PENSION PLAN

Duke Energy provides, and Piedmont participates in, the Money Purchase Pension (MPP) plan, which is a defined contribution pension plan that allows employees to direct investments and assume risk of investment returns. In January 2017, a $2 million contribution was made to the MPP plan.

16. INCOME TAXES

EFFECTIVE TAX RATES

The effective tax rates from continuing operations for each of the Duke Energy Registrants are included in the following table.

	Three Months Ended March 31,	
	2017	**2016**
Duke Energy	**32.4%**	30.4%
Duke Energy Carolinas	**35.4%**	34.1%
Progress Energy	**34.1%**	36.7%
Duke Energy Progress	**34.1%**	35.4%
Duke Energy Florida	**36.6%**	37.9%
Duke Energy Ohio	**35.4%**	26.9%
Duke Energy Indiana	**39.3%**	30.2%
Piedmont	**37.9%**	38.0%

The increase in the effective tax rate (ETR) for Duke Energy for the three months ended March 31, 2017, is primarily due to lower investment tax credits due to lower solar investments in the current year, the inclusion of Piedmont's earnings at a higher ETR, and a tax charge related to the implementation of a new accounting standard related to stock compensation; partially offset by higher production tax credits related to wind projects placed in service. See Note 1 for additional information on the new accounting standard.

The increase in the ETR for Duke Energy Carolinas for the three months ended March 31, 2017, is primarily due to a favorable state resolution booked in 2016 related to prior year tax returns.

The decrease in the ETR for Progress Energy for the three months ended March 31, 2017, is primarily due to higher AFUDC equity and the amortization of excess North Carolina deferred tax.

The decrease in the ETR for Duke Energy Progress for the three months ended March 31, 2017, is primarily due to the amortization of excess North Carolina deferred tax.

The decrease in the ETR for Duke Energy Florida for the three months ended March 31, 2017, is primarily due to higher AFUDC equity.

The increase in the ETR for Duke Energy Ohio for the three months ended March 31, 2017, is primarily due to an immaterial out of period adjustment in the prior year related to deferred tax balances associated with property, plant and equipment.

The increase in the ETR for Duke Energy Indiana for the three months ended March 31, 2017, is primarily due to an immaterial out of period adjustment in the prior year related to deferred tax balances associated with property, plant and equipment.

TAXES ON FOREIGN EARNINGS

As of December 31, 2015, Duke Energy's intention was to indefinitely reinvest any future undistributed foreign earnings earned after December 31, 2014. In February 2016, Duke Energy announced it had initiated a process to divest the International Disposal Group and, accordingly, no longer intended to indefinitely reinvest post-2014 undistributed foreign earnings. This change in the company's intent, combined with the extension of bonus depreciation by Congress in late 2015, allowed Duke Energy to more efficiently utilize foreign tax credits and reduce U.S. deferred tax liabilities associated with historical unremitted foreign earnings by approximately $95 million for the three months ended March 31, 2016. Due to the classification of the International Disposal Group as discontinued operations, income tax amounts related to the International Disposal Group's foreign earnings are presented within Income from Discontinued Operations, net of tax on the Condensed Consolidated Statements of Operations. See Note 2 for additional information related to the sale of the International Disposal Group.

17. SUBSEQUENT EVENTS

For information on additional subsequent events related to regulatory matters, commitments and contingencies, debt and credit facilities, and variable interest entities see Notes 4, 5, 6 and 12, respectively.

PART I

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) and Duke Energy Carolinas, LLC (Duke Energy Carolinas), Progress Energy, Inc. (Progress Energy), Duke Energy Progress, LLC (Duke Energy Progress), Duke Energy Florida, LLC (Duke Energy Florida), Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont) (collectively referred to as the Subsidiary Registrants). However, none of the registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the United States (U.S.) primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants. Piedmont's results of operations are included in Duke Energy's results for the three months ended March 31, 2017, but not for the three months ended March 31, 2016, as Piedmont's earnings are only included in Duke Energy's consolidated results subsequent to the acquisition date. See below for additional information regarding the acquisition.

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2017, and with Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, Piedmont's Annual Report on Form 10-K for the year ended October 31, 2016, and the transition report filed by Piedmont on Form 10-Q (Form 10-QT) as of December 31, 2016, for the transition period from November 1, 2016 to December 31, 2016.

Executive Overview

Acquisition of Piedmont Natural Gas

On October 3, 2016, Duke Energy completed the acquisition of Piedmont for a total cash purchase price of $5.0 billion and assumed Piedmont's existing long-term debt, which had a fair value of approximately $2.0 billion at the time of the acquisition. The acquisition provides a foundation for Duke Energy to establish a broader, long-term strategic natural gas infrastructure platform to complement its existing natural gas pipeline investments and regulated natural gas business in the Midwest.

Duke Energy incurred pretax nonrecurring transaction and integration costs associated with the acquisition of $16 million and $101 million for the three months ended March 31, 2017 and 2016, respectively. The 2016 amount includes $100 million of Interest Expense, which was driven by unrealized losses on forward-starting interest rate swaps related to the acquisition financing. Duke Energy expects to incur system integration and other acquisition-related transition costs, primarily through 2018, that are necessary to achieve certain anticipated cost savings, efficiencies and other benefits. See Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information regarding the transaction.

Sale of International Energy

In December 2016, Duke Energy sold its Latin American generation businesses (International Disposal Group) in two separate transactions for a combined enterprise value of $2.4 billion. Duke Energy sold its Brazilian business to China Three Gorges for approximately $1.2 billion, including the assumption of debt, and its remaining Central and South American businesses to I Squared Capital in a deal also valued at approximately $1.2 billion, including the assumption of debt. The transactions generated cash proceeds of $1.9 billion, excluding transaction costs, which were primarily used to reduce Duke Energy holding company debt. Existing favorable tax attributes resulted in no immediate U.S. federal-level cash tax impacts.

Due to the transactions, results of the International Disposal Group are classified as discontinued operations. See Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions" for additional information.

Results of Operations

Non-GAAP Measures

Management's Discussion and Analysis includes financial information prepared in accordance with generally accepted accounting principles (GAAP) in the U.S., as well as certain non-GAAP financial measures. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. Non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures presented may not be comparable to similarly titled measures used by other companies because other companies may not calculate the measures in the same manner.

Duke Energy management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted EPS. Adjusted earnings and adjusted diluted EPS represent income from continuing operations attributable to Duke Energy, adjusted for the dollar and per share impact of special items. As discussed below, special items represent certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance.

PART I

Management believes the presentation of adjusted earnings and adjusted diluted EPS provides useful information to investors, as it provides them with an additional relevant comparison of Duke Energy's performance across periods. Management uses these non-GAAP financial measures for planning and forecasting and for reporting financial results to the Duke Energy Board of Directors, employees, stockholders, analysts and investors. Adjusted diluted EPS is also used as a basis for employee incentive bonuses. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are Net Income Attributable to Duke Energy Corporation (GAAP Reported Earnings) and Diluted EPS Attributable to Duke Energy Corporation common stockholders (GAAP Reported EPS), respectively.

Special items included in the periods presented include the following items, which management believes do not reflect ongoing costs:

- Costs to Achieve Mergers represent charges that result from strategic acquisitions.
- Cost Savings Initiatives represents severance charges related to company-wide initiatives, excluding merger integration, to standardize processes and systems, leverage technology and workforce optimization.

Adjusted earnings also include operating results of the International Disposal Group, which have been classified as discontinued operations. Management believes inclusion of the operating results of the Disposal Group within adjusted earnings and adjusted diluted EPS results in a better reflection of Duke Energy's financial performance during the period.

Reconciliation of GAAP Reported Amounts to Adjusted Amounts

The following table reconciles non-GAAP measures to their most directly comparable GAAP measures.

	Three Months Ended March 31,			
	2017		2016	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 716**	**$ 1.02**	$ 694	$ 1.01
Adjustments to Reported:				
Costs to Achieve Mergers[(a)]	**10**	**0.02**	74	0.11
Cost Savings Initiatives[(b)]	**—**	**—**	12	0.02
Discontinued Operations[(c)]	**—**	**—**	(3)	(0.01)
Adjusted Earnings/Adjusted Diluted EPS	**$ 726**	**$ 1.04**	$ 777	$ 1.13

(a) Net of tax of $6 million in 2017 and $46 million in 2016.
(b) Net of tax of $8 million in 2016.
(c) The 2016 amount represents GAAP reported Income from Discontinued Operations, less the International Disposal Group operating results, which are included in adjusted earnings.

Three Months Ended March 31, 2017 as compared to March 31, 2016

GAAP Reported EPS was $1.02 for the first quarter of 2017 compared to $1.01 for the first quarter of 2016. The increase in GAAP Reported EPS was driven by the inclusion of Piedmont's earnings, lower costs to achieve mergers including losses in the prior year on forward-starting interest rate swaps related to the Piedmont acquisition financing, as well as lower operations and maintenance expense at Electric Utilities and Infrastructure; partially offset by warm winter weather in the current year and the absence of the International Disposal Group's earnings.

As discussed above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's first quarter 2017 adjusted diluted EPS was $1.04 compared to $1.13 for the first quarter of 2016.

The decrease in adjusted earnings for the three months ended March 31, 2017, compared to the same period in 2016, was primarily due to:

- The prior year operating results of the International Disposal Group, which was sold in December 2016. The 2016 operating results included a benefit from the revaluation of deferred income taxes. See Note 16 to the Condensed Consolidated Financial Statements, "Income Taxes," for additional information; and
- Lower regulated electric revenues due to warm winter weather in the current year.

Partially offset by:

- Piedmont's earnings contribution, net of financing costs, due to the acquisition on October 3, 2016;
- Lower operations and maintenance expense at Electric Utilities and Infrastructure due to ongoing cost efficiency efforts and significant storm costs in the prior year; and
- Higher regulated electric revenues from increased pricing and riders driven by new rates in DEP South Carolina, base rate adjustments in Florida, and energy efficiency rider revenues in North Carolina, as well as growth in retail volumes.

PART I

SEGMENT RESULTS

Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated in the Condensed Consolidated Financial Statements.

Due to the Piedmont acquisition and the sale of International Energy in the fourth quarter of 2016, Duke Energy's segment structure has been realigned to include the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. Prior period information has been recast to conform to the current segment structure. See Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions," for further information on the Piedmont acquisition and International Energy sale and Note 3, "Business Segments," for additional information on Duke Energy's segments.

Electric Utilities and Infrastructure

	Three Months Ended March 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 4,947**	$ 5,089	$ (142)
Operating Expenses			
Fuel used in electric generation and purchased power	**1,454**	1,577	(123)
Operation, maintenance and other	**1,271**	1,298	(27)
Depreciation and amortization	**737**	709	28
Property and other taxes	**261**	262	(1)
Impairment charges	**—**	2	(2)
Total operating expenses	**3,723**	3,848	(125)
Gains on Sales of Other Assets and Other, net	**3**	1	2
Operating Income	**1,227**	1,242	(15)
Other Income and Expenses	**79**	63	16
Interest Expense	**315**	270	45
Income Before Income Taxes	**991**	1,035	(44)
Income Tax Expense	**356**	371	(15)
Segment Income	**$ 635**	$ 664	$ (29)

Duke Energy Carolinas Gigawatt-hours (GWh) sales	**20,781**	21,625	(844)
Duke Energy Progress GWh sales	**15,637**	17,149	(1,512)
Duke Energy Florida GWh sales	**8,305**	8,456	(151)
Duke Energy Ohio GWh sales	**6,059**	6,107	(48)
Duke Energy Indiana GWh sales	**8,208**	9,394	(1,186)
Total Electric Utilities and Infrastructure GWh sales	**58,990**	62,731	(3,741)
Net proportional Megawatt (MW) capacity in operation	**48,964**	50,111	(1,147)

Three Months Ended March 31, 2017 as Compared to March 31, 2016

Electric Utilities and Infrastructure's results were impacted by warm winter weather and increased depreciation and amortization expense, partially offset by increased rider revenues and lower operations and maintenance expense. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $159 million decrease in retail sales, net of fuel revenues, due to warm winter weather in the current year; and
- a $108 million decrease in fuel revenues driven by lower sales volumes.

Partially offset by:

- a $108 million increase in rider revenues related to energy efficiency programs, Duke Energy Florida's nuclear asset securitization revenues, and Duke Energy Indiana's clean coal equipment, as well as increased retail pricing due to the Duke Energy Progress South Carolina rate case and Duke Energy Florida's base rate adjustment for the Osprey acquisition; and
- an $11 million increase in weather-normal sales volumes to retail customers in the current year.

Operating Expenses. The variance was driven primarily by:

- a $123 million decrease in fuel expense, including purchased power, primarily due to lower sales volumes and lower coal prices, partially offset by higher natural gas prices; and

PART I

- a $27 million decrease in operations and maintenance expense primarily due to lower storm restoration costs and decreased labor costs, partially offset by higher environmental costs.

Partially offset by:

- a $28 million increase in depreciation and amortization expense primarily due to additional plant in service.

Other Income and Expenses. The variance was driven primarily by higher allowance for funds used during construction (AFUDC) equity.

Interest Expense. The increase was primarily due to higher debt outstanding in the current year.

Income Tax Expense. The variance was primarily due to a decrease in pretax income. The effective tax rates for both the three months ended March 31, 2017 and 2016 were 35.9 percent.

Matters Impacting Future Electric Utilities and Infrastructure Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters” and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation signed by the former North Carolina governor on July 14, 2016. Electric Utilities and Infrastructure's estimated asset retirement obligations (AROs) related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses and the closure method scope and remedial methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Electric Utilities and Infrastructure's financial position. See Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy is a party to multiple lawsuits and could be subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits and potential fines and penalties could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 5 to the Condensed Consolidated Financial Statements, “Commitments and Contingencies,” for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the North Carolina Utilities Commission (NCUC) requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. Current estimated incremental costs are approximately $116 million. The NCUC has not ruled on the petition. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Duke Energy Carolinas and Duke Energy Progress intend to file rate cases in North Carolina in 2017 to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Progress has filed notice with the NCUC that it intends to file a general rate case on or about June 1, 2017. In March 2017, Duke Energy Ohio filed an electric distribution base rate case application and supporting testimony. Electric Utilities and Infrastructure's earnings could be adversely impacted if these rate cases are delayed or denied by the NCUC or PUCO.

PART I

Gas Utilities and Infrastructure

	Three Months Ended March 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 670**	$ 170	$ 500
Operating Expenses			
Cost of natural gas	**258**	49	209
Operation, maintenance and other	**105**	32	73
Depreciation and amortization	**57**	20	37
Property and other taxes	**30**	18	12
Total operating expenses	**450**	119	331
Operating Income	**220**	51	169
Other Income and Expenses	**18**	3	15
Interest Expense	**26**	7	19
Income Before Income Taxes	**212**	47	165
Income Tax Expense	**79**	15	64
Segment Income	**$ 133**	$ 32	$ 101
Piedmont LDC throughput (dekatherms) [(a)]	**133,276,787**	—	133,276,787
Duke Energy Midwest LDC throughput (MCF)	**30,830,999**	34,741,520	(3,910,521)

(a) Includes throughput subsequent to Duke Energy's acquisition of Piedmont on October 3, 2016.

Three Months Ended March 31, 2017 as Compared to March 31, 2016

Gas Utilities and Infrastructure's higher results were almost entirely due to the inclusion of Piedmont's earnings in the current year as a result of Duke Energy's acquisition of Piedmont on October 3, 2016. Piedmont's earnings included in Gas Utilities and Infrastructure's results were $99 million for the three months ended March 31, 2017. All variances are related to the inclusion of Piedmont's results of operations, except for the following:

Other Income and Expenses. The variance was driven primarily by higher earnings from Duke Energy's mid-stream gas pipeline investments that were owned prior to the Piedmont acquisition.

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 24 percent ownership interest in Constitution Pipeline Company, LLC (Constitution), a natural gas pipeline project slated to transport natural gas supplies to major northeastern markets. On April 22, 2016, the New York State Department of Environmental Conservation denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution has stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved. To the extent the legal and regulatory proceedings have unfavorable outcomes, or if Constitution concludes that the project is not viable or does not go forward, an impairment charge of up to the recorded investment in the project, net of any cash and working capital returned, may be recorded. With the project on hold, funding of project costs has ceased until resolution of legal actions. Duke Energy is contractually obligated to provide funding of required operating costs, including the ownership percentage of legal expenses to obtain the necessary permitting for the project and project costs incurred prior to the denial of the water permit. If the legal actions result in an outcome where the project is abandoned, Constitution is obligated under various contracts to pay breakage fees that Gas Utilities and Infrastructure would be obligated to fund up to the ownership percentage, or potentially up to $10 million.

In 2013, the PUCO issued an order (PUCO order) approving Duke Energy Ohio's recovery of costs incurred between 2008 and 2012 for environmental investigation and remediation of two former MGP sites. At March 31, 2017, Duke Energy Ohio had recorded in Regulatory assets on the Condensed Consolidated Balance Sheet approximately $100 million of estimated MGP remediation costs not yet recovered through the MGP rider mechanism. Intervenors have appealed to the Ohio Supreme Court the PUCO order authorizing recovery of these amounts. That appeal remains pending. Duke Energy Ohio cannot predict the outcome of the appeal before the Ohio Supreme Court or future action by the PUCO. If Duke Energy Ohio is not able to recover these remediation costs in rates, the costs could have an adverse impact on Gas Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

PART I

Commercial Renewables

(in millions)	Three Months Ended March 31, 2017	2016	Variance
Operating Revenues	**$ 128**	$ 114	$ 14
Operating Expenses			
Operation, maintenance and other	**77**	73	4
Depreciation and amortization	**39**	30	9
Property and other taxes	**9**	6	3
Total operating expenses	**125**	109	16
Gains on Sales of Other Assets and Other, net	**2**	1	1
Operating Income	**5**	6	(1)
Other Income and Expenses	**(1)**	(2)	1
Interest Expense	**19**	11	8
Loss Before Income Taxes	**(15)**	(7)	(8)
Income Tax Benefit	**(39)**	(33)	(6)
Less: Loss Attributable to Noncontrolling Interests	**(1)**	—	(1)
Segment Income	**$ 25**	$ 26	$ (1)
Renewable plant production, GWh	**2,285**	2,060	225
Net proportional MW capacity in operation	**2,907**	1,963	944

Three Months Ended March 31, 2017 as Compared to March 31, 2016

Commercial Renewables' results were impacted by higher financing costs and new renewables projects placed in service.

Operating Revenues and Operating Expenses. The increases were primarily due to new wind and solar generation placed in service.

Interest Expense. The variance was driven primarily by new wind project financings and less capitalized interest.

Income Tax Benefit. The variance was primarily due to an increase in pretax losses and higher production tax credits (PTCs) related to wind projects placed in service, partially offset by lower investment tax credits (ITCs) due to lower solar investments in the current year.

Matters Impacting Future Commercial Renewables Results

Changes or variability in assumptions used in calculating the fair value of the Commercial Renewables reporting units for goodwill testing purposes including but not limited to, legislative actions related to tax credit extensions, long-term growth rates and discount rates, could significantly impact the estimated fair value of the Commercial Renewables reporting units. In the event of a significant decline in the estimated fair value of the Commercial Renewables reporting units, goodwill impairment charges could be recorded. The carrying value of goodwill within Commercial Renewables was approximately $122 million at March 31, 2017.

Persistently low market pricing for wind resources, primarily in the Energy Reliability Council of Texas West market, and the future expiration of tax incentives including ITCs and PTCs could result in adverse impacts to the future results of Commercial Renewables.

Other

(in millions)	Three Months Ended March 31, 2017	2016	Variance
Operating Revenues	**$ 33**	$ 29	$ 4
Operating Expenses			
Fuel used in electric generation and purchased power	**15**	11	4
Operation, maintenance and other	**8**	36	(28)
Depreciation and amortization	**26**	34	(8)
Property and other taxes	**3**	9	(6)
Impairment charges	**—**	2	(2)
Total operating expenses	**52**	92	(40)
Gains on Sales of Other Assets and Other, net	**5**	5	—
Operating Loss	**(14)**	(58)	44
Other Income and Expenses	**21**	17	4
Interest Expense	**134**	205	(71)
Loss Before Income Taxes	**(127)**	(246)	119
Income Tax Benefit	**(52)**	(101)	49
Less: Income Attributable to Noncontrolling Interests	**2**	3	(1)
Net Expense	**$ (77)**	$ (148)	$ 71

Three Months Ended March 31, 2017 as Compared to March 31, 2016

Other's lower net expense was driven by lower interest expense related to the Piedmont acquisition financing, decreased severance accruals and decreased charitable donations. The following is a detailed discussion of the variance drivers by line item.

Operating Expenses. The variance was primarily due to a decrease in severance accruals and a decrease in donations to the Duke Energy Foundation. The Duke Energy Foundation is a nonprofit organization funded by Duke Energy shareholders that makes charitable contributions to selected nonprofits and government subdivisions.

Other Income and Expenses. The increase was primarily driven by higher earnings from NMC due to higher commodity prices.

Interest Expense. The decrease was primarily due to Piedmont acquisition financing costs in the prior year, including $93 million of unrealized losses on forward-starting interest rate swaps. For additional information see Notes 2 and 9 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions" and "Derivatives and Hedging," respectively.

Income Tax Benefit. The variance was primarily due a decrease in pretax losses. The effective tax rates for the three months ended March 31, 2017 and 2016 were 40.9 percent and 41.1 percent, respectively.

Matters Impacting Future Other Results

Included in Other is Duke Energy Ohio's 9 percent ownership interest in OVEC, which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization, and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC's costs of business. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking costs could result in future increased cost allocations.

The retired Beckjord generating station (Beckjord), a nonregulated facility retired during 2014, is not subject to the EPA rule related to the disposal of CCR from electric utilities. However, if costs are incurred as a result of environmental regulations or to mitigate risk associated with on-site storage of coal ash, the costs could have an adverse impact on Other's financial position, results of operations and cash flows.

Earnings from an equity method investment in NMC reflect sales of methanol and methyl tertiary butyl ether (MTBE), which generate margins that are directionally correlated with Brent crude oil prices. Weakness in the market price of Brent crude oil and related commodities may result in a decline in earnings. Duke Energy's economic ownership interest will decrease from 25 percent to 17.5 percent upon successful startup of NMC's polyacetal production facility, which is expected to occur in the second quarter of 2017.

U.S. federal tax reform has become an important priority of the current Congress and Administration. Any substantial revision to the U.S. tax code, including a loss of the ability to deduct interest expense, could adversely impact Duke Energy's future earnings, cash flows or financial position.

PART I

INCOME FROM DISCONTINUED OPERATIONS, NET OF TAX

Three Months Ended March 31, 2017 as Compared to March 31, 2016

Discontinued Operations, Net of Tax. The variance was driven by 2016 earnings from the International Disposal Group, which was sold in December 2016. See Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

DUKE ENERGY CAROLINAS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2017 and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 1,716**	$ 1,740	$ (24)
Operating Expenses			
Fuel used in electric generation and purchased power	**428**	421	7
Operation, maintenance and other	**482**	512	(30)
Depreciation and amortization	**254**	259	(5)
Property and other taxes	**68**	67	1
Total operating expenses	**1,232**	1,259	(27)
Operating Income	**484**	481	3
Other Income and Expenses	**37**	37	—
Interest Expense	**103**	107	(4)
Income Before Income Taxes	**418**	411	7
Income Tax Expense	**148**	140	8
Net Income	**$ 270**	$ 271	$ (1)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**
Residential sales	(9.4)%
General service sales	(2.1)%
Industrial sales	(0.3)%
Wholesale power sales	1.8 %
Joint dispatch sales	69.2 %
Total sales	(3.9)%
Average number of customers	1.4 %

Three Months Ended March 31, 2017 as Compared to March 31, 2016

Operating Revenues. The variance was driven primarily by:

- an $84 million decrease in retail sales, net of fuel revenues, due to warm winter weather in the current year.

Partially offset by:

- a $31 million increase in rider revenues related to energy efficiency programs;
- a $23 million increase in fuel revenues due to changes in generation mix, partially offset by lower sales volumes; and
- a $5 million increase in weather-normal retail sales volumes, net of fuel revenues.

Operating Expenses. The variance was driven primarily by a $30 million decrease in operations and maintenance expense due to lower storm restoration costs and decreased labor costs, partially offset by higher energy efficiency program costs.

Income Tax Expense. The variance was primarily due to an increase in pretax income and a higher effective tax rate. The effective tax rates for the three months ended March 31, 2017 and 2016 were 35.4 percent and 34.1 percent, respectively. The increase in the effective tax rate was primarily due to a favorable state resolution booked in 2016 related to prior year tax returns.

PART I

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Duke Energy Carolinas' financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters” and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation signed by the former North Carolina governor on July 14, 2016. Duke Energy Carolinas' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Carolinas' financial position. See Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy Carolinas is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Duke Energy Carolinas’ financial position, results of operations and cash flows. See Note 5 to the Condensed Consolidated Financial Statements, “Commitments and Contingencies,” for additional information.

Duke Energy Carolinas intends to file a rate case in North Carolina in 2017 to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Carolinas' earnings could be adversely impacted if the rate case is delayed or denied by the NCUC.

PART I

PROGRESS ENERGY

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2017 and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 2,179**	$ 2,332	$ (153)
Operating Expenses			
Fuel used in electric generation and purchased power	**726**	860	(134)
Operation, maintenance and other	**544**	592	(48)
Depreciation and amortization	**313**	290	23
Property and other taxes	**117**	119	(2)
Impairment charges	**—**	2	(2)
Total operating expenses	**1,700**	1,863	(163)
Gains on Sales of Other Assets and Other, net	**8**	6	2
Operating Income	**487**	475	12
Other Income and Expenses	**24**	20	4
Interest Expense	**206**	160	46
Income Before Income Taxes	**305**	335	(30)
Income Tax Expense	**104**	123	(19)
Net Income	**201**	212	(11)
Less: Net Income Attributable to Noncontrolling Interests	**2**	3	(1)
Net Income Attributable to Parent	**$ 199**	$ 209	$ (10)

Three Months Ended March 31, 2017 as Compared to March 31, 2016

Operating Revenues. The variance was driven primarily by:

- a $126 million decrease in fuel revenues driven by lower retail sales and changes in generation mix at Duke Energy Progress, as well as decreased demand and capacity rates to retail customers at Duke Energy Florida;
- a $67 million decrease in retail sales, net of fuel revenues, due to warm winter weather in the current year; and
- a $10 million decrease in wholesale power revenues primarily due to contracts that expired in the prior year at Duke Energy Florida, partially offset by higher peak demand at Duke Energy Progress.

Partially offset by:

- a $29 million increase in rider revenues related to energy efficiency programs at Duke Energy Progress, and nuclear asset securitization revenues beginning in July 2016 at Duke Energy Florida; and
- a $15 million increase in retail pricing due to the Duke Energy Progress South Carolina rate case and Duke Energy Florida's base rate adjustment for the Osprey acquisition.

Operating Expenses. The variance was driven primarily by:

- a $134 million decrease in fuel expense primarily due to lower retail sales and changes in generation mix at Duke Energy Progress, as well as lower deferred fuel costs and decreased purchased power at Duke Energy Florida; and
- a $48 million decrease in operations and maintenance expense due to lower storm restoration costs as well as decreased labor and plant outage costs.

Partially offset by:

- a $23 million increase in depreciation and amortization expense primarily due to additional plant in service and nuclear regulatory asset amortization.

Interest Expense. The variance was primarily due to higher debt outstanding.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and a lower effective tax rate. The effective tax rates for the three months ended March 31, 2017 and 2016 were 34.1 percent and 36.7 percent, respectively. The decrease in the effective tax rate was primarily due to higher AFUDC equity and the amortization of excess North Carolina deferred tax.

PART I

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Progress Energy's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation signed by the former North Carolina governor on July 14, 2016. Progress Energy's estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Progress Energy's financial position. See Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Progress Energy's financial position, results of operations and cash flows. See Note 5 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. Current estimated incremental costs are approximately $116 million. The NCUC has not ruled on the petition. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Progress Energy's financial position, results of operations and cash flows.

On May 2, 2017, Duke Energy Progress filed notice with the NCUC that it intends to file a general rate case on or about June 1, 2017. Duke Energy Progress will seek to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Progress Energy's earnings could be adversely impacted if the rate case is delayed or denied by the NCUC.

PART I

DUKE ENERGY PROGRESS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2017 and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 1,219**	$ 1,307	$ (88)
Operating Expenses			
Fuel used in electric generation and purchased power	**364**	448	(84)
Operation, maintenance and other	**350**	386	(36)
Depreciation and amortization	**181**	175	6
Property and other taxes	**40**	41	(1)
Total operating expenses	**935**	1,050	(115)
Gains on Sales of Other Assets and Other, net	**2**	1	1
Operating Income	**286**	258	28
Other Income and Expenses	**19**	17	2
Interest Expense	**82**	63	19
Income Before Income Taxes	**223**	212	11
Income Tax Expense	**76**	75	1
Net Income and Comprehensive Income	**$ 147**	$ 137	$ 10

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales, and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2017**
Residential sales	(7.3)%
General service sales	(3.0)%
Industrial sales	2.1 %
Wholesale power sales	(11.6)%
Joint dispatch sales	(18.5)%
Total sales	(8.8)%
Average number of customers	1.3 %

Three Months Ended March 31, 2017 as Compared to March 31, 2016

Operating Revenues. The variance was driven primarily by:

- a $76 million decrease in fuel revenues driven by lower retail sales and changes in generation mix; and
- a $40 million decrease in retail sales, net of fuel revenues, due to warm winter weather in the current year.

Partially offset by:

- a $13 million increase in rider revenues related to energy efficiency programs;
- a $9 million increase in retail pricing due to the Duke Energy Progress South Carolina rate case; and
- an $8 million increase in wholesale power revenues primarily due to higher peak demand.

Operating Expenses. The variance was driven primarily by:

- an $84 million decrease in fuel expense primarily due to lower retail sales and changes in generation mix; and
- a $36 million decrease in operations and maintenance expense primarily due to lower storm restoration costs.

Interest Expense. The variance was primarily due to higher debt outstanding, as well as interest charges on North Carolina fuel overcollections.

Income Tax Expense. The variance was primarily due to an increase in pretax income, partially offset by a lower effective tax rate. The effective tax rates for the three months ended March 31, 2017 and 2016 were 34.1 percent and 35.4 percent, respectively. The decrease in the effective tax rate was primarily due to the amortization of excess North Carolina deferred tax.

PART I

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation signed by the former North Carolina governor on July 14, 2016. Duke Energy Progress' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Progress' financial position. See Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows. See Note 5 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. Current estimated incremental costs are approximately $116 million. The NCUC has not ruled on the petition. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows.

On May 2, 2017, Duke Energy Progress filed notice with the NCUC that it intends to file a general rate case on or about June 1, 2017. Duke Energy Progress will seek to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Progress' earnings could be adversely impacted if the rate case is delayed or denied by the NCUC.

PART I

DUKE ENERGY FLORIDA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2017 and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 959**	$ 1,024	$ (65)
Operating Expenses			
Fuel used in electric generation and purchased power	**362**	412	(50)
Operation, maintenance and other	**191**	205	(14)
Depreciation and amortization	**132**	114	18
Property and other taxes	**77**	78	(1)
Impairment charges	**1**	2	(1)
Total operating expenses	**763**	811	(48)
Operating Income	**196**	213	(17)
Other Income and Expenses	**16**	5	11
Interest Expense	**70**	41	29
Income Before Income Taxes	**142**	177	(35)
Income Tax Expense	**52**	67	(15)
Net Income	**$ 90**	$ 110	$ (20)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales, and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2017**
Residential sales	(8.4)%
General service sales	0.4 %
Industrial sales	0.4 %
Wholesale and other	5.1 %
Total sales	(1.8)%
Average number of customers	1.4 %

Three Months Ended March 31, 2017 as Compared to March 31, 2016

Operating Revenues. The variance was driven primarily by:

- a $50 million decrease in fuel and capacity revenues primarily due to decreased demand and capacity rates to retail customers;
- a $27 million decrease in retail sales, net of fuel revenues, due to warm winter weather in the current year; and
- an $18 million decrease in wholesale power revenues primarily driven by contracts that expired in the prior year.

Partially offset by:

- a $16 million increase in rider revenues primarily due to nuclear asset securitization revenues beginning in July 2016;
- an $11 million increase in weather-normal sales volumes to retail customers in the current year; and
- a $6 million increase in retail pricing due to the base rate adjustment for the Osprey acquisition.

Operating Expenses. The variance was driven primarily by:

- a $50 million decrease in fuel expense primarily due to lower deferred fuel costs and decreased purchased power, partially offset by higher generation costs; and
- a $14 million decrease in operations and maintenance expense primarily due to decreased labor costs and planned outage costs.

Partially offset by:

- an $18 million increase in depreciation and amortization expense primarily due to additional plant in service, as well as nuclear regulatory asset amortization.

Other Income and Expenses. The variance was driven by higher AFUDC equity return on the Citrus County Combined Cycle and Hines Energy Complex Chiller Uprate projects in the current year and gains on insurance policies.

PART I

Interest Expense. The variance was primarily due to higher debt outstanding and lower debt returns, driven by the CR3 debt return recorded prior to the securitization of CR3 in June of 2016.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and a decrease in effective tax rate. The effective tax rates for the three months ended March 31, 2017 and 2016 were 36.6 percent and 37.9 percent, respectively. The decrease in the effective tax rate was primarily due to higher AFUDC equity.

PART I

DUKE ENERGY OHIO

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2017 and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues			
Regulated electric	**$ 337**	$ 340	$ (3)
Regulated natural gas	**170**	170	—
Nonregulated electric and other	**11**	6	5
Total operating revenues	**518**	516	2
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**97**	111	(14)
Fuel used in electric generation and purchased power – nonregulated	**15**	10	5
Cost of natural gas	**54**	49	5
Operation, maintenance and other	**130**	119	11
Depreciation and amortization	**67**	61	6
Property and other taxes	**72**	71	1
Total operating expenses	**435**	421	14
Gains on Sales of Other Assets and Other, net	**—**	1	(1)
Operating Income	**83**	96	(13)
Other Income and Expenses	**4**	2	2
Interest Expense	**22**	20	2
Income from Continuing Operations Before Income Taxes	**65**	78	(13)
Income Tax Expense from Continuing Operations	**23**	21	2
Income from Continuing Operations	**42**	57	(15)
Income from Discontinued Operations, net of tax	**—**	2	(2)
Net Income	**$ 42**	$ 59	$ (17)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**
Residential sales	(2.9)%
General service sales	(1.7)%
Industrial sales	(0.2)%
Wholesale power sales	153.2 %
Total sales	(0.8)%
Average number of customers	0.8 %

Three Months Ended March 31, 2017 as Compared to March 31, 2016

Operating Revenues. The variance was driven primarily by:

- an $8 million increase in PJM transmission revenues;
- a $6 million increase in rider revenues primarily due to energy efficiency programs and a rate increase for the distribution capital investment rider, partially offset by a decrease in the percentage of income payment plan rider due to a rate decrease: and
- a $5 million increase in other revenues related to Ohio Valley Electric Corporation (OVEC).

Partially offset by:

- an $11 million decrease in fuel revenues primarily due to lower electric fuel prices and sales volumes, partially offset by higher costs passed through to natural gas customers due to higher natural gas prices; and
- an $8 million decrease in electric retail sales, net of fuel revenues, due to warm winter weather in the current year.

PART I

Operating Expenses. The variance was driven primarily by:

- an $11 million increase in operations and maintenance expense due to higher energy efficiency program costs, higher storm costs, and higher transmission and distribution operations costs; and
- a $6 million increase in depreciation and amortization expense due to additional plant in service.

Partially offset by:

- a $14 million decrease in fuel expense driven by lower sales volumes and lower electric fuel costs.

Income Tax Expense. The variance was primarily due to a decrease in pretax income, partially offset by a higher effective tax rate. The effective tax rate for the three months ended March 31, 2017 and 2016 were 35.4 percent and 26.9 percent, respectively. The increase in the effective tax rate was primarily due to an immaterial out of period adjustment in the prior year related to deferred tax balances associated with property, plant and equipment.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Ohio's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters” and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy Ohio’s nonregulated Beckjord station, a facility retired during 2014, is not subject to the EPA rule related to the disposal of CCR from electric utilities. However, if costs are incurred as a result of environmental regulations or to mitigate risk associated with on-site storage of coal ash at the facility, the costs could have an adverse impact on Duke Energy Ohio's financial position, results of operations and cash flows.

In 2013, the PUCO issued an order (PUCO order) approving Duke Energy Ohio’s recovery of costs incurred between 2008 and 2012 for environmental investigation and remediation of two former MGP sites. At March 31, 2017, Duke Energy Ohio had recorded in Regulatory assets on the Condensed Consolidated Balance Sheet approximately $100 million of estimated MGP remediation costs not yet recovered through the MGP rider mechanism. Intervenors have appealed to the Ohio Supreme Court the PUCO order authorizing recovery of these amounts. That appeal remains pending. Duke Energy Ohio cannot predict the outcome of the appeal before the Ohio Supreme Court or future action by the PUCO. If Duke Energy Ohio is not able to recover these remediation costs in rates, the costs could have an adverse impact on Duke Energy Ohio's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

Duke Energy Ohio has a 9 percent ownership interest in OVEC, which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an ICPA, Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC’s power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio’s ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization, and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC’s costs of business. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking costs could result in future increased cost allocations.

On March 2, 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. The application also includes requests to continue certain current riders and establish new riders related to LED Outdoor Lighting Service and regulatory mandates. Duke Energy Ohio's earnings could be adversely impacted if the rate case and requested riders are delayed or denied by the PUCO. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

PART I

DUKE ENERGY INDIANA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2017 and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 758**	$ 714	$ 44
Operating Expenses			
Fuel used in electric generation and purchased power	**251**	228	23
Operation, maintenance and other	**174**	162	12
Depreciation and amortization	**125**	125	—
Property and other taxes	**22**	23	(1)
Total operating expenses	**572**	538	34
Operating Income	**186**	176	10
Other Income and Expenses	**8**	4	4
Interest Expense	**44**	44	—
Income Before Income Taxes	**150**	136	14
Income Tax Expense	**59**	41	18
Net Income	**$ 91**	$ 95	$ (4)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**
Residential sales	(4.1)%
General service sales	(1.3)%
Industrial sales	— %
Wholesale power sales	(42.7)%
Total sales	(12.6)%
Average number of customers	1.2 %

Three Months Ended March 31, 2017 as Compared to March 31, 2016

Operating Revenues. The variance was driven primarily by:

- a $28 million increase in rider revenues related to Edwardsport IGCC and energy efficiency programs; and
- a $17 million increase in fuel revenues primarily due to higher purchased power costs passed through to customers and higher financial transmission right (FTR) revenues.

Operating Expenses. The variance was driven primarily by:

- a $23 million increase in fuel and purchased power expense, primarily due to higher purchased power volumes and prices, partially offset by lower fuel costs due to lower generation; and
- a $14 million increase in operations and maintenance expense due to growth in energy efficiency programs and higher expenses at Edwardsport IGCC.

Other Income and Expenses. The variance was primarily driven by higher AFUDC equity.

Income Tax Expense. The variance was primarily due to an increase in pretax income and a higher effective tax rate. The effective tax rates for the three months ended March 31, 2017 and 2016 were 39.3 percent and 30.2 percent, respectively. The increase in the effective tax rate was primarily due to an immaterial out of period adjustment in the prior year related to deferred tax balances associated with property, plant and equipment.

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's financial position, results of operations and cash flows.

The IURC approved a settlement agreement between Duke Energy Indiana and multiple parties that resolves all disputes, claims and issues from the IURC proceedings related to post-commercial operating performance and recovery of ongoing operating and capital costs at the Edwardsport IGCC generating facility. Pursuant to the terms of this agreement, the agreement imposes a cost cap for retail recoverable operations and maintenance costs through 2017. An inability to manage operating costs in accordance with caps imposed pursuant to the agreement could have an adverse impact on Duke Energy Indiana's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

PART I

PIEDMONT

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2017, Piedmont's Annual Report on Form 10-K for the year ended October 31, 2016, and the transition report filed on Form 10-Q (Form 10-QT) as of December 31, 2016, for the transition period from November 1, 2016 to December 31, 2016.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues			
Regulated natural gas	**$ 498**	$ 481	17
Nonregulated natural gas and other	**2**	2	—
Total operating revenues	**500**	483	17
Operating Expenses			
Cost of natural gas	**205**	197	8
Operation, maintenance and other	**77**	74	3
Depreciation and amortization	**35**	34	1
Property and other taxes	**13**	11	2
Total operating expenses	**330**	316	14
Operating Income	**170**	167	3
Equity in Earnings of Unconsolidated Affiliates	**3**	16	(13)
Interest Expense	**20**	17	3
Income Before Income Taxes	**153**	166	(13)
Income Tax Expense	**58**	63	(5)
Net Income	**$ 95**	$ 103	$ (8)

The following table shows the percent changes in dekatherms delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**
Residential deliveries	(23.2)%
Commercial deliveries	(19.9)%
Industrial deliveries	(7.1)%
Power generation deliveries	(12.4)%
For resale	(12.7)%
Total throughput deliveries	(14.3)%
Secondary market volumes	(1.7)%
Average number of customers	1.5 %

Piedmont's throughput was 133,276,787 dekatherms and 155,446,586 dekatherms for the three months ended March 31, 2017 and 2016, respectively. Due to the margin decoupling mechanism in North Carolina and weather normalization adjustment (WNA) mechanisms in South Carolina and Tennessee, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mechanisms mostly offset the impact of weather on bills rendered, but do not ensure full recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Three Months Ended March 31, 2017 as Compared to March 31, 2016

Operating Revenues. The variance was driven primarily by:

- a $13 million increase in revenues to residential and commercial customers, net of natural gas costs passed through to customers, primarily due to IMR rate adjustments and customer growth, partially offset by decreased volumes delivered due to warmer weather; and
- an $8 million increase due to higher natural gas costs passed through to customers, primarily due to higher natural gas prices.

Partially offset by:

- a $3 million decrease in secondary market activity primarily due to lower margin sales.

PART I

Operating Expenses. The variance was driven by:

- An $8 million increase in costs of natural gas, primarily due to higher natural gas prices and decreased opportunity for capacity release transactions; and
- A $6 million increase in other operating expenses, primarily due to higher severance expense, increased property taxes and depreciation attributable to additional plant in service.

Equity in Earnings of Unconsolidated Affiliates. The variance was primarily due to equity earnings from the investment in SouthStar in the prior year. Piedmont sold its 15 percent membership interest in SouthStar on October 3, 2016.

Income Tax Expense. The variance was primarily due to a decrease in pretax income. The effective tax rates for the three months ended March 31, 2017 and 2016 were 37.9 percent and 38.0 percent, respectively.

Matters Impacting Future Results

On April 1, 2017, Piedmont transferred its ownership interests in Atlantic Coast Pipeline, LLC (ACP) and Constitution to a wholly owned subsidiary of Duke Energy at book value. As a result, Piedmont will not recognize equity earnings (or losses) from these investments in future periods.

PART I

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders. See Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, for a summary and detailed discussion of projected primary sources and uses of cash for 2017 to 2019.

The Subsidiary Registrants generally maintain minimal cash balances and use short-term borrowings to meet their working capital needs and other cash requirements. The Subsidiary Registrants, excluding Progress Energy (Parent), support their short-term borrowing needs through participation with Duke Energy and certain of its other subsidiaries in a money pool arrangement. The companies with short-term funds may provide short-term loans to affiliates participating under this arrangement.

Duke Energy and the Subsidiary Registrants, excluding Progress Energy (Parent), may also use short-term debt, including commercial paper and the money pool, as a bridge to long-term debt financings. The levels of borrowing may vary significantly over the course of the year due to the timing of long-term debt financings and the impact of fluctuations in cash flows from operations. From time to time, Duke Energy's current liabilities may exceed current assets resulting from the use of short-term debt as a funding source to meet scheduled maturities of long-term debt, as well as cash needs, which can fluctuate due to the seasonality of its business.

CREDIT FACILITIES AND REGISTRATION STATEMENTS

Master Credit Facility Summary

In March 2017, Duke Energy amended its Master Credit Facility to increase its capacity from $7.5 billion to $8 billion, and to extend the termination date of the facility from January 30, 2020, to March 16, 2022. The amendment also added Piedmont as a borrower within the Master Credit Facility. Piedmont's separate $850 million credit facility was terminated in connection with the amendment. With the amendment, the Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to a specified sublimit for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins. The table below includes the current borrowing sublimits and available capacity under the Master Credit Facility.

	March 31, 2017							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 3,400	$ 1,100	$ 1,000	$ 950	$ 450	$ 600	$ 500
Reduction to backstop issuances								
Commercial paper[b]	(3,134)	(1,822)	(469)	(402)	—	(30)	(150)	(261)
Outstanding letters of credit	(71)	(62)	(4)	(2)	(1)	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity	$ 4,214	$ 1,516	$ 377	$ 346	$ 949	$ 420	$ 369	$ 237

(a) Represents the sublimit of each borrower. Certain sublimits were reallocated in May 2017 to provide additional liquidity to certain borrowers in light of near-term funding needs.

(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies in the Condensed Consolidated Balance Sheets.

Shelf Registration

In September 2016, Duke Energy filed a registration statement (Form S-3) with the SEC. Under this Form S-3, which is uncapped, the Duke Energy Registrants, excluding Progress Energy, may issue debt and other securities in the future at amounts, prices and with terms to be determined at the time of future offerings. The registration statement also allows for the issuance of common stock by Duke Energy.

In January 2017, Duke Energy amended its Form S-3 to add Piedmont as a registrant and included in the amendment a prospectus for Piedmont under which it may issue debt securities in the same manner as other Duke Energy Registrants.

PART I

DEBT MATURITIES

The following table shows the significant components of Current maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	March 31, 2017
Unsecured Debt			
Duke Energy (Parent)	August 2017	1.625%	**700**
Piedmont	September 2017	8.510%	**35**
Secured Debt			
Duke Energy	June 2017	2.605%	**45**
Duke Energy	June 2017	2.455%	**34**
First Mortgage Bonds			
Duke Energy Florida	September 2017	5.800%	**250**
Duke Energy Progress	November 2017	1.252%	**200**
Duke Energy Carolinas	January 2018	5.250%	**400**
Other[(a)]			**313**
Current maturities of long-term debt			**$ 1,977**

(a) Includes capital lease obligations, amortizing debt and small bullet maturities.

CASH FLOWS FROM OPERATING ACTIVITIES

Cash flows from operations of Electric Utilities and Infrastructure and Gas Utilities and Infrastructure are primarily driven by sales of electricity and natural gas, respectively, and costs of operations. These cash flows from operations are relatively stable and comprise a substantial portion of Duke Energy's operating cash flows. Weather conditions, working capital and commodity price fluctuations, and unanticipated expenses including unplanned plant outages, storms, legal costs and related settlements can affect the timing and level of cash flows from operations.

Duke Energy believes it has sufficient liquidity resources through the commercial paper markets, and ultimately the Master Credit Facility, to support these operations. Cash flows from operations are subject to a number of other factors, including but not limited to regulatory constraints, economic trends and market volatility (see "Item 1A. Risk Factors," in the Duke Energy Registrants' Annual Reports on Form 10-K for additional information).

Restrictive Debt Covenants

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. The Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio not to exceed 65 percent for all borrowers except Piedmont. The debt-to-total capitalization ratio for Piedmont is not to exceed 70 percent. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements. As of March 31, 2017, each of the Duke Energy Registrants were in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Credit Ratings

Credit ratings are intended to provide credit lenders a framework for comparing the credit quality of securities and are not a recommendation to buy, sell or hold. The Duke Energy Registrants' credit ratings are dependent on the rating agencies' assessments of their ability to meet their debt principal and interest obligations when they come due. If, as a result of market conditions or other factors, the Duke Energy Registrants are unable to maintain current balance sheet strength or if earnings and cash flow outlook materially deteriorate, credit ratings could be negatively impacted.

The Duke Energy Registrants each hold credit ratings by Moody's Investors Service, Inc. (Moody's) and Standard & Poor's Rating Services (S&P). In April 2017, Fitch Ratings, Inc. (Fitch) withdrew credit ratings of the Subsidiary Registrants, with the exclusion of Piedmont who was not previously rated by Fitch, due to commercial reasons. Fitch will continue to provide credit ratings for Duke Energy Corporation.

PART I

Cash Flow Information

The following table summarizes Duke Energy's cash flows.

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Cash flows provided by (used in):		
Operating activities	**$ 1,289**	$ 1,682
Investing activities	**(2,399)**	(1,758)
Financing activities	**1,596**	(3)
Changes in cash and cash equivalents included in assets held for sale	**—**	30
Net increase (decrease) in cash and cash equivalents	**486**	(49)
Cash and cash equivalents at beginning of period	**392**	383
Cash and cash equivalents at end of period	**$ 878**	$ 334

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows.

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Net income	**$ 717**	$ 699
Non-cash adjustments to net income	**1,237**	1,060
Payments for asset retirement obligations	**(134)**	(112)
Working capital	**(531)**	35
Net cash provided by operating activities	**$ 1,289**	$ 1,682

The variance was primarily due to:

- a $566 million decrease in cash flows from working capital due to the absence of the International Disposal Group's operating cash flows, lower regulated electric revenues due to warmer winter weather in the current year and the timing of payment of accruals.

Partially offset by:

- a $195 million increase in net income after non-cash adjustments, primarily due to the additional earnings attributed to the Piedmont acquisition.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows.

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Capital, investment and acquisition expenditures	**$ (2,335)**	$ (1,704)
Available for sale securities, net	**19**	15
Other investing items	**(83)**	(69)
Net cash used in investing activities	**$ (2,399)**	$ (1,758)

The variance was primarily due to:

- a $631 million increase in capital, investment and acquisition expenditures due to growth in regulated generation investments and natural gas infrastructure.

PART I

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows.

	Three Months Ended March 31,	
(in millions)	**2017**	**2016**
Issuances of long-term debt, net	**$ 1,155**	$ 751
Notes payable and commercial paper	**1,063**	(158)
Dividends paid	**(600)**	(570)
Other financing items	**(22)**	(26)
Net cash provided by (used in) financing activities	**$ 1,596**	$ (3)

The variance was due to:

- a $1,221 million increase in net proceeds from issuances of notes payable and commercial paper primarily as a result of the repayment of commercial paper at the end of 2016 with proceeds from the sale of the international business; and
- a $404 million increase in proceeds from net issuances of long-term debt mainly due to the timing of issuances and redemptions of long-term debt.

Summary of Significant Debt Issuances

The following table summarizes significant debt issuances (in millions).

			Three Months Ended March 31, 2017		
Issuance Date	**Maturity Date**	**Interest Rate**	**Duke Energy**	**Duke Energy Florida**	**Duke Energy Ohio**
Secured Debt					
February 2017[a]	June 2034	4.120%	**$ 587**	**$ —**	**$ —**
First Mortgage Bonds					
January 2017[b]	January 2020	1.850%	**250**	**250**	**—**
January 2017[b]	January 2027	3.200%	**650**	**650**	**—**
March 2017[c]	June 2046	3.700%	**100**	**—**	**100**
Total issuances			**$ 1,587**	**$ 900**	**$ 100**

(a) Portfolio financing of four Texas and Oklahoma wind facilities. Secured by substantially all of the assets of these wind facilities and nonrecourse to Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures.
(b) Debt issued to fund capital expenditures for ongoing construction and capital maintenance, to repay at maturity a $250 million aggregate principal amount of bonds due September 2017 and for general corporate purposes.
(c) Proceeds were used to fund capital expenditures for ongoing construction, capital maintenance and for general corporate purposes.

In April 2017, Duke Energy (Parent) issued $420 million of unsecured notes with a fixed interest rate of 3.364 percent and maturity date of April 2025. The net proceeds were used to refinance $400 million of unsecured debt at maturity and to repay outstanding commercial paper.

OTHER MATTERS

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants.

The following sections outline various proposed and recently enacted regulations that may impact the Duke Energy Registrants. Refer to Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

PART I

Coal Combustion Residuals

In April 2015, the EPA published a rule to regulate the disposal of CCR from electric utilities as solid waste. The federal regulation classifies CCR as nonhazardous waste and allows for beneficial use of CCR with some restrictions. The regulation applies to all new and existing landfills, new and existing surface impoundments receiving CCR and existing surface impoundments that are no longer receiving CCR but contain liquid located at stations currently generating electricity (regardless of fuel source). The rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. As a result of the EPA rule, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana recorded additional ARO amounts during 2015. Various industry and environmental parties have appealed the EPA's CCR rule in the U.S. Court of Appeals for the District of Columbia (D.C. Circuit Court). On April 18, 2016, the EPA filed a motion with the federal court to settle five issues raised in litigation. On June 14, 2016, the court approved the motion with respect to all of those issues. A decision by the court on the remaining issues is expected in the third quarter of 2017. Duke Energy does not expect a material impact from the settlement or that it will result in additional ARO adjustments.

In addition to the requirements of the federal CCR regulation, CCR landfills and surface impoundments will continue to be independently regulated by most states. Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions and via wholesale contracts, which permit recovery of necessary and prudently incurred costs associated with Duke Energy’s regulated operations. For more information, see Note 9, “Asset Retirement Obligations,” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

Coal Ash Management Act of 2014

Asset retirement obligations recorded on the Duke Energy Carolinas and Duke Energy Progress Condensed Consolidated Balance Sheets at March 31, 2017, and December 31, 2016, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. In January 2016, the NCDEQ published draft risk classifications for sites not specifically delineated by the Coal Ash Act as high priority. These risk rankings were generally determined based on three primary criteria: structural integrity of the impoundments and impacts to surface water and to groundwater. The NCDEQ's draft proposed classifications categorized 12 basins at four sites as intermediate risk and four basins at three sites as low risk. The NCDEQ's draft proposed classifications also categorized nine basins at six sites as “low-to-intermediate” risk, thereby not assigning a definitive risk ranking at that time. On May 18, 2016, the NCDEQ issued new proposed risk classifications, proposing to rank all originally proposed low risk and "low-to-intermediate" risk sites as intermediate.

On July 14, 2016, the former governor of North Carolina signed legislation, which amended the Coal Ash Act and required Duke Energy to undertake dam improvement projects and to provide access to a permanent alternative drinking water source to certain residents within a half mile of coal ash basin compliance boundaries and to certain other potentially impacted residents. The new legislation also ranks basins at the H.F. Lee, Cape Fear and Weatherspoon stations as intermediate risk consistent with Duke Energy's previously announced plans to excavate those basins. These specific intermediate-risk basins require closure through excavation including a combination of transferring ash to an appropriate engineered landfill or conversion of the ash for beneficial use. Closure of these specific intermediate-risk basins is required to be completed no later than August 1, 2028. Upon satisfactory completion of the dam improvement projects and installation of alternative drinking water sources by October 15, 2018, the legislation requires the NCDEQ to reclassify sites proposed as intermediate risk, excluding H.F. Lee, Cape Fear and Weatherspoon, as low risk. In January 2017, NCDEQ issued preliminary approval of Duke Energy's plans for the alternative water sources.

Additionally, the July 2016 legislation requires the installation and operation of three large-scale coal ash beneficiation projects, which are expected to produce reprocessed ash for use in the concrete industry. Closure of basins at sites with these beneficiation projects are required to be completed no later than December 31, 2029. On October 5, 2016, Duke Energy announced Buck Steam Station as a first location for one of the beneficiation projects. On December 13, 2016, Duke Energy announced H.F. Lee as the second location. Duke Energy intends to announce the third location by July 1, 2017.

Provisions of the Coal Ash Act prohibit cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions. Consistent with the requirements of the Coal Ash Act, Duke Energy has submitted comprehensive site assessments and groundwater corrective plans to NCDEQ and will submit to NCDEQ site-specific coal ash impoundment closure plans in advance of closure. These plans and all associated permits must be approved by NCDEQ before closure work can begin.

For more information, see Note 9, “Asset Retirement Obligations,” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

Clean Water Act 316(b)

The EPA published the final 316(b) cooling water intake structure rule on August 15, 2014, with an effective date of October 14, 2014. The rule applies to 26 of the electric generating facilities the Duke Energy Registrants own and operate. The rule allows for several options to demonstrate compliance and provides flexibility to the state environmental permitting agencies to make determinations on controls, if any, that will be required for cooling water intake structures. Any required intake structure modifications and/or retrofits are expected to be installed in the 2019 to 2022 time frame. Petitions challenging the rule have been filed by several groups. It is unknown when the courts will rule on the petitions. The Duke Energy Registrants cannot predict the outcome of these matters.

PART I

Steam Electric Effluent Limitations Guidelines

On January 4, 2016, the final Steam Electric Effluent Limitations Guidelines (ELG) rule became effective. The rule establishes new requirements for wastewater streams associated with steam electric power generation and includes more stringent controls for any new coal plants that may be built in the future. Affected facilities must comply between 2018 and 2023, depending on timing of new Clean Water Act (CWA) permits. Most, if not all, of the steam electric generating facilities the Duke Energy Registrants own are likely affected sources. The Duke Energy Registrants are well-positioned to meet the majority of the requirements of the rule due to current efforts to convert to dry ash handling. Petitions challenging the rule have been filed by several groups. On March 16, 2015, Duke Energy Indiana filed its own legal challenge to the rule with the Seventh Circuit Court of Appeals specific to the ELG for wastewater associated rule focused on the limits imposed on integrated gas combined-cycle facilities. All challenges to the rule have been consolidated in the Fifth Circuit Court of Appeals. On April 13, 2017, the EPA administrator granted petitions from the Utility Water Act Group and U.S. Small Business Administration requesting reconsideration and an administrative stay of compliance dates in the ELG rule that have not yet passed pending judicial review, effective April 25, 2017. Briefing in the case was scheduled to conclude on July 5, 2017, however, on April 24, 2017, the Fifth Circuit Court of Appeals granted EPA's request to stay the pending litigation on the ELG rule until August 12, 2017. By the end of the stay period, EPA intends to inform the court of the portions of the rule, if any, that it will seek to have remanded to the agency for further rulemaking. The Duke Energy Registrants cannot predict the outcome of these matters.

Estimated Cost and Impacts of Rulemakings

Duke Energy will incur capital expenditures to comply with the environmental regulations and rules discussed above. The following table provides five-year estimated costs, excluding AFUDC, of new control equipment that may need to be installed on existing power plants primarily to comply with the Coal Ash Act requirements for conversion to dry disposal of bottom ash and fly ash, CWA 316(b) and ELGs through December 31, 2021. The table excludes ash basin closure costs recorded in Asset retirement obligations on the Condensed Consolidated Balance Sheets. For more information related to AROs, see Note 9, “Asset Retirement Obligations” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

(in millions)		Estimated Cost
Duke Energy	**$**	**1,235**
Duke Energy Carolinas		530
Progress Energy		360
Duke Energy Progress		260
Duke Energy Florida		100
Duke Energy Ohio		125
Duke Energy Indiana		220

The Duke Energy Registrants also expect to incur increased fuel, purchased power, operation and maintenance and other expenses, in addition to costs for replacement generation for potential coal-fired power plant retirements, as a result of these regulations. Actual compliance costs incurred may be materially different from these estimates due to reasons such as the timing and requirements of EPA regulations and the resolution of legal challenges to the rules. The Duke Energy Registrants intend to seek rate recovery of necessary and prudently incurred costs associated with regulated operations to comply with these regulations.

Cross-State Air Pollution Rule

On December 3, 2015, the EPA proposed a rule to lower the Cross-State Air Pollution Rule (CSAPR) Phase 2 state ozone season nitrogen oxide (NO_X) emission budgets for 23 eastern states, including North Carolina, Ohio, Kentucky and Indiana. The EPA also proposed to eliminate the CSAPR Phase 2 ozone season state NO_X budgets for Florida and South Carolina. On September 7, 2016, the EPA finalized the CSAPR Update Rule that reduces the CSAPR Phase 2 state ozone season NO_X emission budgets for 22 eastern states, including Ohio, Kentucky and Indiana. In the final CSAPR Update Rule, the EPA removed Florida, South Carolina and North Carolina from the ozone season NOx program. Beginning in 2017, Duke Energy Registrants in these states will not be subject to any CSAPR ozone season NOx emission limitations. For the states that remain in the program, the reduced state ozone season NOx emission budgets took effect on May 1, 2017. In Kentucky and Indiana, where Duke Energy Registrants own and operate coal-fired electric generating units (EGUs) subject to the final rule requirements, potential near-term responses could include changing unit dispatch to run certain generating units less frequently and/or purchasing NOx allowances from the trading market. Longer term, upgrading the performance of existing NOx controls is an option. Numerous parties have filed petitions with the D.C. Circuit Court challenging various aspects of the CSAPR Update Rule. The court has yet to set a briefing schedule. Duke Energy Registrants cannot predict the outcome of these matters.

Carbon Pollution Standards for New, Modified and Reconstructed Power Plants

On October 23, 2015, the EPA published a final rule in the Federal Register establishing carbon dioxide (CO_2) emissions limits for new, modified and reconstructed power plants. The requirements for new plants apply to plants that commenced construction after January 8, 2014. The EPA set an emissions standard for coal units of 1,400 pounds of CO_2 per gross MWh, which would require the application of partial carbon capture and storage (CCS) technology for a coal unit to be able to meet the limit. Utility-scale CCS is not currently a demonstrated and commercially available technology for coal-fired EGUs, and therefore the final standard effectively prevents the development of new coal-fired generation. The EPA set a final standard of 1,000 pounds of CO_2 per gross MWh for new natural gas combined-cycle units.

On March 28, 2017, President Trump signed an Executive Order directing EPA to review the rule and determine whether to suspend, revise or rescind it. On the same day, the Department of Justice (DOJ) filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. Subsequent to the DOJ motion, the D.C. Circuit Court canceled oral argument in the case, which had been scheduled for April 17, 2017. On April 28, 2017, the court ordered that the litigation be suspended for 60 days and directing parties to file supplemental briefs by May 15, 2017, addressing whether the rule should be remanded to EPA rather than be suspended. The rule remains in effect pending the outcome of litigation and EPA's review. EPA has not announced a schedule for completing its review. The Duke Energy Registrants cannot predict the outcome of these matters, but do not expect the impacts of the current final standards will be material to Duke Energy's financial position, results of operations or cash flows.

Clean Power Plan

On October 23, 2015, the EPA published in the Federal Register the final Clean Power Plan (CPP) rule that regulates CO_2 emissions from existing fossil fuel-fired EGUs. The CPP established CO_2 emission rates and mass cap goals that apply to existing fossil fuel-fired EGUs. Petitions challenging the rule have been filed by several groups and on February 9, 2016, the Supreme Court issued a stay of the final CPP rule, halting implementation of the CPP until legal challenges are resolved. States in which the Duke Energy Registrants operate have suspended work on the CPP in response to the stay. Oral arguments before 10 of the 11 judges on D.C. Circuit Court were heard on September 27, 2016. The court has not issued its opinion in the case.

On March 28, 2017, President Trump signed an Executive Order directing EPA to review the CPP and determine whether to suspend, revise or rescind the rule. On the same day the DOJ filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. On April 28, 2017, the court issued an order to suspend the litigation for 60 days and directing parties to file supplemental briefs by May 15, 2017, addressing whether the rule should be remanded to the EPA rather than be suspended. Neither the Executive Order nor the court's order changes the current status of the CPP, which is under a legal hold by the U.S. Supreme Court. The EPA has not announced a schedule for completing its review. The Duke Energy Registrants cannot predict the outcome of these matters.

Global Climate Change

For other information on global climate change and the potential impacts on Duke Energy, see "Other Matters" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016.

Nuclear Matters

For other information on nuclear matters and the potential impacts on Duke Energy, see "Other Matters" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016.

New Accounting Standards

See Note 1 to the Condensed Consolidated Financial Statements, "Organization and Basis of Presentation," for a discussion of the impact of new accounting standards.

Off-Balance Sheet Arrangements

During the three months ended March 31, 2017, there were no material changes to Duke Energy's off-balance sheet arrangements. For information on Duke Energy's off-balance sheet arrangements, see "Off-Balance Sheet Arrangements" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016.

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. During the three months ended March 31, 2017, there were no material changes in Duke Energy's contractual obligations. For an in-depth discussion of Duke Energy's contractual obligations, see "Contractual Obligations" and "Quantitative and Qualitative Disclosures about Market Risk" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016.

Subsequent Events

See Note 17 to the Condensed Consolidated Financial Statements, "Subsequent Events," for a discussion of subsequent events.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

During the three months ended March 31, 2017, there were no material changes to the Duke Energy Registrants' disclosures about market risk. For an in-depth discussion of the Duke Energy Registrants' market risks, see "Quantitative and Qualitative Disclosures about Market Risk" in Item 7 of the Annual Report on Form 10-K for the Duke Energy Registrants.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Securities Exchange Act of 1934 (Exchange Act) are recorded, processed, summarized and reported within the time periods specified by the SEC rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act are accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of March 31, 2017, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the fiscal quarter ended March 31, 2017, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

For information regarding material legal proceedings, including regulatory and environmental matters, see Note 4, "Regulatory Matters," and Note 5, "Commitments and Contingencies," to the Condensed Consolidated Financial Statements.

MTBE Litigation

On June 19, 2014, the Commonwealth of Pennsylvania filed suit against Duke Energy Merchants, LLC, an indirect wholly owned subsidiary of Duke Energy, among others, alleging contamination of “waters of the state” by MTBE from leaking gasoline storage tanks. MTBE is a gasoline additive intended to increase the oxygen level in gasoline and make it burn cleaner. The case was moved to federal court and consolidated in an existing multidistrict litigation docket of pending MTBE cases. The case is currently in the discovery phase.

ITEM 1A. RISK FACTORS

In addition to the other information set forth in this report, careful consideration should be given to the factors discussed in Part I, “Item 1A. Risk Factors” in the Duke Energy Registrants' Annual Report on Form 10-K, which could materially affect the Duke Energy Registrants’ financial condition or future results.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

ISSUER PURCHASES OF EQUITY SECURITIES

There were no issuer purchases of equity securities during the first quarter of 2017.

PART II

ITEM 6. EXHIBITS

Exhibits filed herein are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The Company agrees to furnish upon request to the Commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.1	Forty-fifth Supplemental Indenture, dated as of March 27, 2017, (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on March 27, 2017, File No. 1-01232).						X		
*4.2	Fifteenth Supplemental Indenture, dated as of April 11, 2017.	X							
10.1	Amendment No. 3 and Consent, dated as of March 16, 2017, among registrants, the Lenders party thereto, the Issuing Lenders party thereto, and Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender (incorporated by reference to Exhibit 10.1 to Registrants' Current Report on Form 8-K filed on March 17, 2017, File Nos. 1-32853, 1-04928, 1-03382, 1-03274, 1-01232, 1-03543, 1-06196).	X	X		X	X	X	X	X
*10.2**	Performance-Based Retention Award Agreement.	X							
*10.3**	Performance Award Agreement.	X							
*10.4**	Restricted Stock Unit Award Agreement.	X							
*12	Computation of Ratio of Earnings to Fixed Charges – DUKE ENERGY CORPORATION.	X							
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					

PART II

*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X							
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X						
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X					
*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X				
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X			
*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X										
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X									
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X								
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X							
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X						
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X					
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X				
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X			
*32.2.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X										
*32.2.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X									
*32.2.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X								
*32.2.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X							
*32.2.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X						
*32.2.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X					

PART II

*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document.	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document.	X	X	X	X	X	X	X	X
*101.CAL	XBRL Taxonomy Calculation Linkbase Document.	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document.	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document.	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document.	X	X	X	X	X	X	X	X

The total amount of securities of the registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10 percent of the total assets of the registrant and its subsidiaries on a consolidated basis. The registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

PART II

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned thereunto duly authorized.

DUKE ENERGY CORPORATION
DUKE ENERGY CAROLINAS, LLC
PROGRESS ENERGY, INC.
DUKE ENERGY PROGRESS, LLC
DUKE ENERGY FLORIDA, LLC
DUKE ENERGY OHIO, INC.
DUKE ENERGY INDIANA, LLC
PIEDMONT NATURAL GAS COMPANY, INC.

Date: May 9, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

Date: May 9, 2017

/s/ WILLIAM E. CURRENS JR.

William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller
(Principal Accounting Officer)

Exhibit 4.2

DUKE ENERGY CORPORATION

TO

THE BANK OF NEW YORK MELLON TRUST COMPANY, N.A.

Trustee

Fifteenth Supplemental Indenture
Dated as of April 11, 2017

$420,000,000 3.364% SENIOR NOTES DUE 2025

TABLE OF CONTENTS[1]

ARTICLE I

3.364% SENIOR NOTES DUE 2025

Section 1.01.	Establishment	1
Section 1.02.	Definitions	2
Section 1.03.	Payment of Principal and Interest	2
Section 1.04.	Denominations	3
Section 1.05.	Global Securities	3
Section 1.06.	Redemption	4
Section 1.07.	Paying Agent	5
Section 1.08.	Legends	6

ARTICLE II

MISCELLANEOUS PROVISIONS

Section 2.01.	Recitals by the Corporation	6
Section 2.02.	Ratification and Incorporation of Original Indenture	6
Section 2.03.	Executed in Counterparts	6

Exhibit A – Form of 3.364% Senior Note Due 2025
Exhibit B – Certificate of Authentication
Exhibit C – Certificate of Transfer
Exhibit D – Schedule of Increases or Decreases in Global Security

1 This Table of Contents does not constitute part of the Indenture or have any bearing upon the interpretation of any of its terms and provisions.

THIS FIFTEENTH SUPPLEMENTAL INDENTURE is made as of the 11th day of April, 2017, by and among **DUKE ENERGY CORPORATION**, a Delaware corporation, having its principal office at 550 South Tryon Street, Charlotte, North Carolina 28202-1803 (the "Corporation"), and **The Bank of New York Mellon Trust Company, N.A. (formerly known as The Bank of New York Trust Company, N.A.),** a national banking association, as Trustee (herein called the "Trustee").

WITNESSETH:

WHEREAS, the Corporation has heretofore entered into an Indenture, dated as of June 3, 2008 (the "Original Indenture"), with The Bank of New York Mellon Trust Company, N.A., as Trustee;

WHEREAS, the Original Indenture is incorporated herein by this reference and the Original Indenture, as it may be amended and supplemented to the date hereof, including by this Fifteenth Supplemental Indenture, is herein called the "Indenture";

WHEREAS, under the Indenture, a new series of Securities may at any time be established in accordance with the provisions of the Indenture and the terms of such series may be described by a supplemental indenture executed by the Corporation and the Trustee;

WHEREAS, the Corporation hereby proposes to create under the Indenture one additional series of Securities;

WHEREAS, additional Securities of other series hereafter established, except as may be limited in the Indenture as at the time supplemented and modified, may be issued from time to time pursuant to the Indenture as at the time supplemented and modified; and

WHEREAS, all conditions necessary to authorize the execution and delivery of this Fifteenth Supplemental Indenture and to make it a valid and binding obligation of the Corporation have been done or performed.

NOW, THEREFORE, in consideration of the agreements and obligations set forth herein and for other good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties hereto hereby agree as follows:

ARTICLE I

3.364% SENIOR NOTES DUE 2025

Section 1.01. Establishment. There is hereby established a new series of Securities to be issued under the Indenture, to be designated as the Corporation's 3.364% Senior Notes due 2025 (the "2025 Notes").

There are to be authenticated and delivered initially $420,000,000 principal amount of the 2025 Notes, and no further 2025 Notes shall be authenticated and delivered except as provided by Section 304, 305, 306, 906 or 1106 of the Original Indenture and the last paragraph of Section 301 thereof. The 2025 Notes shall be issued in fully registered form without coupons.

The 2025 Notes shall be in substantially the form set out in Exhibit A hereto, and the form of the Trustee's Certificate of Authentication for the 2025 Notes shall be in substantially the form set forth in Exhibit B hereto.

Each 2025 Note shall be dated the date of authentication thereof and shall bear interest from the date of original issuance thereof or from the most recent Interest Payment Date to which interest has been paid or duly provided for.

Section 1.02. Definitions. The following defined terms used in this Article I shall, unless the context otherwise requires, have the meanings specified below for purposes of the 2025 Notes. Capitalized terms used herein for which no definition is provided herein shall have the meanings set forth in the Original Indenture.

"Business Day" means any day other than a Saturday or Sunday that is neither a Legal Holiday nor a day on which banking institutions in New York, New York are authorized or required by law, regulation or executive order to close, or a day on which the Corporate Trust Office is closed for business.

"Interest Payment Date" means each April 15 and October 15 of each year, commencing on October 15, 2017.

"Legal Holiday" means any day that is a legal holiday in New York, New York.

"Original Issue Date" means April 11, 2017.

"Regular Record Date" means, with respect to each Interest Payment Date, the close of business on the 15th calendar day prior to such Interest Payment Date (whether or not a Business Day).

"Stated Maturity" means April 15, 2025.

Section 1.03. Payment of Principal and Interest. The principal of the 2025 Notes shall be due at Stated Maturity (unless earlier redeemed). The unpaid principal amount of the 2025 Notes shall bear interest at the rate of 3.364% per annum until paid or duly provided for, such interest to accrue from April 11, 2017 or from the most recent Interest Payment Date to which interest has been paid or duly provided for. Interest shall be paid semi-annually in arrears on each Interest Payment Date to the Person or Persons in whose name the 2025 Notes are registered on the Regular Record Date for such Interest Payment Date; *provided* that interest payable at the Stated Maturity or on a Redemption Date as provided herein shall be paid to the Person to whom principal is payable. Any such interest that is not so punctually paid or duly provided for shall forthwith cease to be payable to the Holders on such Regular Record Date and may either be paid to the Person or Persons in whose name the 2025 Notes are registered at the close of business on a Special Record Date for the payment of such defaulted interest to be fixed by the Trustee ("Special Record Date"), notice whereof shall be given to Holders of the 2025 Notes not less than ten (10) days prior to such Special Record Date, or be paid at any time in any other lawful manner not inconsistent with the requirements of any securities exchange, if any, on which the 2025 Notes may be listed, and upon such notice as may be required by any such exchange, all as more fully provided in the Original Indenture.

Payments of interest on the 2025 Notes shall include interest accrued to but excluding the respective Interest Payment Dates. Interest payments for the 2025 Notes shall be computed and paid on the basis of a 360-day year consisting of twelve 30-day months. In the event that any date on which interest is payable on the 2025 Notes is not a Business Day, then payment of the interest payable on such date shall be made on the next succeeding day that is a Business Day (and without any interest or payment in respect of any such delay) with the same force and effect as if made on the date the payment was originally payable.

Payment of principal of, premium, if any, and interest on the 2025 Notes shall be made in such coin or currency of the United States of America as at the time of payment is legal tender for payment of public and private debts. Payments of principal of, premium, if any, and interest on 2025 Notes represented by a Global Security shall be made by wire transfer of immediately available funds to the Holder of such Global Security, provided that, in the case of payments of principal and premium, if any, such Global Security is first surrendered to the Paying Agent. If any of the 2025 Notes are no longer represented by a Global Security, (i) payments of principal, premium, if any, and interest due at the Stated Maturity or earlier redemption of such 2025 Notes shall be made at the office of the Paying Agent upon surrender of such 2025 Notes to the Paying Agent and (ii) payments of interest shall be made, at the option of the Corporation, subject to such surrender where applicable, by (A) check mailed to the address of the Person entitled thereto as such address shall appear in the Security Register or (B) wire transfer at such place and to such account at a banking institution in the United States as may be designated in writing to the Trustee at least sixteen (16) days prior to the date for payment by the Person entitled thereto.

Section 1.04. Denominations. The 2025 Notes shall be issued in denominations of $2,000 or any integral multiple of $1,000 in excess thereof.

Section 1.05. Global Securities. The 2025 Notes shall initially be issued in the form of one or more Global Securities registered in the name of the Depositary (which initially shall be The Depository Trust Company) or its nominee. The 2025 Notes will be initially issued pursuant to an exemption or exemptions from the registration requirements of the Securities Act of 1933, as amended (the "Securities Act"). Beneficial interests in the 2025 Notes offered and sold to "qualified institutional buyers" (as defined in Rule 144A under the Securities Act) in reliance upon Rule 144A under the Securities Act shall be represented by one or more separate Global Securities (each, a "Rule 144A Global Note"). Each Rule 144A Global Note shall bear the non-registration legend in substantially the form set forth in Exhibit A hereto (the "Rule 144A Legend"). Beneficial interests in the 2025 Notes offered and sold to purchasers outside of the United States pursuant to Regulation S under the Securities Act shall be represented by one or more separate Global Securities (each, a "Regulation S Global Note") and shall bear the Regulation S legend in substantially the form set forth in Exhibit A hereto (the "Regulation S Legend").

Except under the limited circumstances described below, 2025 Notes represented by such Global Security or Global Securities shall not be exchangeable for, and shall not otherwise be issuable as, 2025 Notes in definitive form. The Global Securities described in this Article I may not be transferred except by the Depositary to a nominee of the Depositary or by a nominee of the Depositary to the Depositary or another nominee of the Depositary or to a successor Depositary or its nominee. Nothing in the Indenture or the 2025 Notes shall be construed to require the Corporation to register any 2025 Note under the Securities Act, or to make any transfer of such 2025 Note in violation of applicable law.

A Global Security representing the 2025 Notes shall be exchangeable for 2025 Notes registered in the names of persons other than the Depositary or its nominee only if (i) the Depositary notifies the Corporation that it is unwilling or unable to continue as a Depositary for such Global Security and no successor Depositary shall have been appointed by the Corporation within 90 days of receipt by the Corporation of such notification, or if at any time the Depositary ceases to be a clearing agency registered under the Exchange Act at a time when the Depositary is required to be so registered to act as such Depositary and no successor Depositary shall have been appointed by the Corporation within 90 days after it becomes aware of such cessation, (ii) an Event of Default has occurred and is continuing with respect to the 2025 Notes and beneficial owners of a majority in aggregate principal amount of the 2025 Notes represented by Global Securities advise the Depositary to cease acting as Depositary, or (iii) the Corporation in its sole discretion, and subject to the procedures of the Depositary, determines that such Global Security shall be so exchangeable. Any Global Security that is exchangeable pursuant to the

preceding sentence shall be exchangeable for 2025 Notes registered in such names as the Depositary shall direct.

A Rule 144A Global Note may not be transferred on the Security Register except in compliance with the restrictions on transfer contained in the Rule 144A Legend and upon receipt by the Security Registrar of a completed and executed Certificate of Transfer in the form contained in Exhibit C hereto. Prior to the expiration of 40 days beginning on and including the later of (i) the day on which the offering of the 2025 Notes commences and (ii) the original issue date of the 2025 Notes, a Regulation S Global Note may not be transferred on the Security Register except in compliance with the restrictions on transfer contained in the Regulation S Legend and upon receipt by the Security Registrar of a completed and executed Certificate of Transfer in the form contained in Exhibit C hereto.

Neither the Trustee or the Security Registrar shall have any obligation or duty to monitor, determine or inquire as to compliance with any restrictions on transfer imposed under the Indenture or under applicable law with respect to any transfer of any interest in any Global Security (including any transfers between or among Depositary participants, members or holders of any Global Security) other than, in connection with a registration of transfer of the 2025 Note on the Security Register, to require delivery of such certificates and other documentation or evidence as are expressly required by, and to do so if and when expressly required by, the terms of the Indenture, and to examine the same to determine substantial compliance as to form with the express requirements hereof. Transfers of beneficial interests between a Rule 144A Global Note and a Regulation S Global Note, and other transfers relating to beneficial interests in the Global Securities, shall be reflected by endorsements of the Trustee, as custodian for DTC, on the schedules attached to such Rule 144A Global Note and Regulation S Global Note. Neither the Corporation nor the Trustee shall have any liability for acts or omissions of any Depositary, for any Depositary records of beneficial interest, for any transactions between the Depositary, any participant member of the Depositary and/or beneficial owner of any interest in any 2025 Notes, or in respect of any transfers effected by the Depositary or by any participant member of the Depositary or any beneficial owner of any interest in any 2025 Notes held through any such participant member of the Depositary.

No service charge shall be made for any registration of transfer or exchange of the 2025 Notes, but the Corporation may require payment of a sum sufficient to cover any tax or other governmental charge that may be imposed in connection therewith.

Section 1.06. Redemption. At any time before February 15, 2025 (the "Par Call Date"), the 2025 Notes shall be redeemable, in whole or in part and from time to time, at the option of the Corporation, on any date (a "Redemption Date"), at a redemption price equal to the greater of (i) 100% of the principal amount of the 2025 Notes being redeemed and (ii) the sum of the present values of the remaining scheduled payments of principal and interest thereon that would be due if the 2025 Notes matured on the Par Call Date (exclusive of interest accrued to such Redemption Date) discounted to such Redemption Date on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) at the Treasury Rate plus 20 basis points, plus, in either case, accrued and unpaid interest on the principal amount of the 2025 Notes being redeemed to, but excluding, such Redemption Date.

At any time on or after the Par Call Date, the 2025 Notes shall be redeemable, in whole or in part and from time to time, at the option of the Corporation, at a redemption price equal to 100% of the principal amount of the 2025 Notes being redeemed plus accrued and unpaid interest on the principal amount being redeemed to, but excluding, such Redemption Date.

For purposes of the first paragraph of this Section 1.06, the following terms have the following meanings:

"Comparable Treasury Issue" means the United States Treasury security selected by the Quotation Agent as having an actual or interpolated maturity comparable to the remaining term of the 2025 Notes to be redeemed (assuming, for this purpose, that the 2025 Notes matured on the Par Call Date), that would be utilized, at the time of selection and in accordance with customary financial practice, in pricing new issues of corporate debt securities of comparable maturity to the remaining term of such 2025 Notes.

"Comparable Treasury Price" means, with respect to any Redemption Date for the 2025 Notes, (1) the average of the Reference Treasury Dealer Quotations for such Redemption Date, after excluding the highest and lowest of such Reference Treasury Dealer Quotations, or (2) if fewer than three of such Reference Treasury Dealer Quotations are obtained, the average of all such Reference Treasury Dealer Quotations as determined by the Corporation.

"Quotation Agent" means a Reference Treasury Dealer appointed by the Corporation.

"Reference Treasury Dealer" means Morgan Stanley & Co. LLC, plus four other financial institutions appointed by the Corporation at the time of any redemption of the 2025 Notes, or their respective affiliates or successors, each of which is a primary U.S. Government securities dealer in the United States (a "Primary Treasury Dealer"); provided, however, that if any of the foregoing or their affiliates or successors shall cease to be a Primary Treasury Dealer, the Corporation will substitute therefor another Primary Treasury Dealer.

"Reference Treasury Dealer Quotations" means, with respect to each Reference Treasury Dealer and any Redemption Date for the 2025 Notes, the average, as determined by the Quotation Agent, of the bid and asked prices for the Comparable Treasury Issue (expressed in each case as a percentage of its principal amount) quoted in writing to the Quotation Agent by such Reference Treasury Dealer at 5:00 p.m., New York City time, on the third Business Day preceding such Redemption Date.

"Treasury Rate" means, with respect to any Redemption Date for the 2025 Notes, the rate per annum equal to the semi-annual equivalent yield to maturity or interpolated maturity (on a day count basis) of the Comparable Treasury Issue, assuming a price for the Comparable Treasury Issue (expressed as a percentage of its principal amount) equal to the Comparable Treasury Price for such Redemption Date. The Treasury Rate shall be calculated by the Corporation on the third Business Day preceding the Redemption Date.

The Corporation shall notify the Trustee of the redemption price with respect to any redemption of the 2025 Notes occurring before the Par Call Date promptly after the calculation thereof. The Trustee shall not be responsible for calculating said redemption price.

If less than all of the 2025 Notes are to be redeemed, the Trustee shall select the 2025 Notes or portions of 2025 Notes to be redeemed by such method as the Trustee shall deem fair and appropriate. The Trustee may select for redemption 2025 Notes and portions of 2025 Notes in amounts of $2,000 or any integral multiple of $1,000 in excess thereof. As long as the 2025 Notes are represented by Global Securities, beneficial interests in such Notes shall be selected for redemption by the Depositary in accordance with its standard procedures therefor.

The 2025 Notes shall not have a sinking fund.

Section 1.07. Paying Agent. The Trustee shall initially serve as Paying Agent with respect to the 2025 Notes, with the Place of Payment initially being the Corporate Trust Office.

Section 1.08. Legends. Each 2025 Note, whether in a global form or in a definitive form, shall bear the Rule 144A Legend, or the Regulation S Legend, as applicable, in substantially the form set forth in Exhibit A hereto.

ARTICLE II

MISCELLANEOUS PROVISIONS

Section 2.01. Recitals by the Corporation. The recitals in this Fifteenth Supplemental Indenture are made by the Corporation only and not by the Trustee, and all of the provisions contained in the Original Indenture in respect of the rights, privileges, immunities, powers and duties of the Trustee shall be applicable in respect of the 2025 Notes and this Fifteenth Supplemental Indenture as fully and with like effect as if set forth herein in full.

Section 2.02. Ratification and Incorporation of Original Indenture. As supplemented hereby, the Original Indenture is in all respects ratified and confirmed, and the Original Indenture and this Fifteenth Supplemental Indenture shall be read, taken and construed as one and the same instrument.

Section 2.03. Executed in Counterparts. This Fifteenth Supplemental Indenture may be executed in several counterparts, each of which shall be deemed to be an original, and such counterparts shall together constitute but one and the same instrument.

IN WITNESS WHEREOF, each party hereto has caused this instrument to be signed in its name and behalf by its duly authorized officer, all as of the day and year first above written.

Duke Energy Corporation

By: /s/ John L. Sullivan, III

Name: John L. Sullivan, III
Title: Assistant Treasurer

The Bank of New York Mellon Trust Company, N .A., as Trustee

By: _____
Name:
Title:

IN WITNESS WHEREOF, each party hereto has caused this instrument to be signed in its name and behalf by its duly authorized officer, all as of the day and year first above written.

Duke Energy Corporation

By: ____
Name: John L. Sullivan, III
Title: Assistant Treasurer

The Bank of New York Mellon Trust Company,

By: /s/ Lawrence M. Kusch___
Name: Lawrence M. Kusch
Title: Vice President

EXHIBIT A

[DEPOSITARY LEGEND]

[UNLESS THIS SECURITY IS PRESENTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITORY TRUST COMPANY (55 WATER STREET, NEW YORK, NEW YORK) TO THE CORPORATION OR ITS AGENT FOR REGISTRATION OF TRANSFER, EXCHANGE OR PAYMENT AND ANY SECURITY ISSUED IS REGISTERED IN THE NAME OF CEDE & CO. OR SUCH OTHER NAME AS REQUESTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITORY TRUST COMPANY AND ANY PAYMENT HEREON IS MADE TO CEDE & CO., ANY TRANSFER, PLEDGE OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY A PERSON IS WRONGFUL SINCE THE REGISTERED OWNER HEREOF, CEDE & CO., HAS AN INTEREST HEREIN.]

[RULE 144 A LEGEND]

[NEITHER THIS SECURITY NOR ANY BENEFICIAL INTEREST HEREIN HAS BEEN REGISTERED UNDER THE SECURITIES ACT OF 1933, AS AMENDED (THE "SECURITIES ACT"). EACH HOLDER HEREOF, AND EACH OWNER OF A BENEFICIAL INTEREST HEREIN, BY PURCHASING THIS SECURITY, AGREES FOR THE BENEFIT OF DUKE ENERGY CORPORATION (THE "CORPORATION") THAT THIS SECURITY MAY NOT BE RESOLD, PLEDGED OR OTHERWISE TRANSFERRED PRIOR TO THE DATE WHICH IS SIX MONTHS (IF ALL APPLICABLE CONDITIONS TO SUCH RESALE UNDER RULE 144 UNDER THE SECURITIES ACT ("RULE 144A") (OR ANY SUCCESSOR PROVISION THEREOF) ARE SATISFIED) AFTER THE LATER OF THE ORIGINAL ISSUANCE DATE THEREOF, THE ISSUANCE DATE OF ANY SUBSEQUENT ISSUANCE OF ADDITIONAL SECURITIES OF THE SAME SERIES AND THE LAST DATE ON WHICH THE CORPORATION OR ANY AFFILIATE THEREOF WAS THE OWNER OF THIS SECURITY OR THE EXPIRATION OF SUCH SHORTER PERIOD AS MAY BE PRESCRIBED BY SUCH RULE 144 (OR SUCH SUCCESSOR PROVISION) PERMITTING RESALES OF THIS SECURITY WITHOUT ANY CONDITIONS (THE "RESALE RESTRICTION TERMINATION DATE") OTHER THAN (A)(1) TO THE CORPORATION, (2) IN A TRANSACTION ENTITLED TO AN EXEMPTION FROM REGISTRATION PROVIDED BY RULE 144 UNDER THE SECURITIES ACT, (3) SO LONG AS THIS SECURITY IS ELIGIBLE FOR RESALE PURSUANT TO RULE 144A, TO A PERSON WHOM THE SELLER REASONABLY BELIEVES IS A QUALIFIED INSTITUTIONAL BUYER WITHIN THE MEANING OF RULE 144A PURCHASING FOR ITS OWN ACCOUNT OR FOR THE ACCOUNT OF A QUALIFIED INSTITUTIONAL BUYER TO WHOM NOTICE IS GIVEN THAT THE RESALE, PLEDGE OR OTHER TRANSFER IS BEING MADE IN RELIANCE ON RULE 144A (AS INDICATED BY THE BOX CHECKED BY THE TRANSFEROR ON THE CERTIFICATE OF TRANSFER ATTACHED TO THIS SECURITY), (4) IN AN OFFSHORE TRANSACTION IN ACCORDANCE WITH RULE 903 OR 904 OF REGULATION S UNDER THE SECURITIES ACT (AS INDICATED BY THE BOX CHECKED BY THE TRANSFEROR ON THE CERTIFICATE OF TRANSFER ATTACHED TO THIS SECURITY), (5) IN ACCORDANCE WITH ANOTHER APPLICABLE EXEMPTION FROM THE REGISTRATION REQUIREMENTS OF THE SECURITIES ACT (AND BASED UPON AN OPINION OF COUNSEL ACCEPTABLE TO THE CORPORATION), OR (6) PURSUANT TO AN EFFECTIVE REGISTRATION STATEMENT UNDER THE SECURITIES ACT AND (B) IN EACH CASE IN ACCORDANCE WITH ANY APPLICABLE SECURITIES LAWS OF ANY STATE OF THE UNITED STATES. THE FOREGOING RESTRICTIONS ON RESALE WILL NOT APPLY SUBSEQUENT TO THE RESALE RESTRICTION TERMINATION DATE. THE HOLDER HEREOF, BY PURCHASING THIS SECURITY, REPRESENTS AND AGREES FOR THE BENEFIT OF THE CORPORATION THAT IT IS (i) A QUALIFIED INSTITUTIONAL BUYER WITHIN THE MEANING OF RULE 144A

OR (ii) A NON-U.S. PERSON OUTSIDE THE UNITED STATES WITHIN THE MEANING OF, OR AN ACCOUNT SATISFYING THE REQUIREMENTS OF, PARAGRAPH (k)(2) OF RULE 902 UNDER REGULATION S UNDER THE SECURITIES ACT. THE HOLDER OF THIS SECURITY ACKNOWLEDGES THAT THE CORPORATION RESERVES THE RIGHT PRIOR TO ANY OFFER, SALE OR OTHER TRANSFER (1) PURSUANT TO CLAUSE (A)(2) PRIOR TO THE RESALE RESTRICTION TERMINATION DATE TO REQUIRE THE DELIVERY OF AN OPINION OF COUNSEL, CERTIFICATIONS OR OTHER INFORMATION SATISFACTORY TO THE CORPORATION AND (2) IN EACH OF THE FOREGOING CASES, TO REQUIRE THAT A CERTIFICATE AS TO COMPLIANCE WITH CERTAIN CONDITIONS TO TRANSFER IS COMPLETED AND DELIVERED BY THE TRANSFEROR TO THE CORPORATION.]

[REGULATION S LEGEND]

[THE SECURITIES COVERED HEREBY HAVE NOT BEEN REGISTERED UNDER THE U.S. SECURITIES ACT OF 1933, AS AMENDED (THE "SECURITIES ACT"), AND MAY NOT BE OFFERED OR SOLD WITHIN THE UNITED STATES OR TO, OR FOR THE ACCOUNT OR BENEFIT OF, U.S. PERSONS (I) AS PART OF THEIR DISTRIBUTION AT ANY TIME OR (II) OTHERWISE UNTIL 40 DAYS AFTER THE LATER OF THE DATE OF THE COMMENCEMENT OF THE OFFERING OF THE SECURITIES AND THE DATE OF ORIGINAL ISSUANCE OF THE SECURITIES, EXCEPT IN EITHER CASE IN ACCORDANCE WITH REGULATION S OR RULE 144A UNDER THE SECURITIES ACT OR ANY OTHER AVAILABLE EXEMPTION FROM REGISTRATION UNDER THE SECURITIES ACT. TERMS USED ABOVE HAVE THE MEANINGS GIVEN TO THEM BY REGULATION S.]

FORM OF
3.364% SENIOR NOTE DUE 2025

No. Rule 144A CUSIP No. 26441C AU9

Regulation S CUSIP No. U2648M AB8

DUKE ENERGY CORPORATION
3.364% SENIOR NOTE DUE 2025

Principal Amount: $

Regular Record Date: Close of business on the 15th calendar day prior to the relevant Interest Payment Date (whether or not a Business Day)

Original Issue Date: April 11, 2017

Stated Maturity: April 15, 2025

Interest Payment Dates: Semi-annually on April 15 and October 15 of each year, commencing on October 15, 2017

Interest Rate: 3.364% per annum

Authorized Denomination: $2,000 or any integral multiple of $1,000 in excess thereof

Duke Energy Corporation, a Delaware corporation (the "Corporation", which term includes any successor corporation under the Indenture referred to on the reverse hereof), for value received, hereby

promises to pay to ___ or registered assigns, the principal sum of _____ DOLLARS ($___) and to pay interest thereon from the Original Issue Date shown above, or from the most recent Interest Payment Date to which interest has been paid or duly provided for, semi-annually in arrears on each Interest Payment Date as specified above, commencing on October 15, 2017 and on the Stated Maturity at the rate per annum shown above until the principal hereof is paid or made available for payment and at such rate on any overdue principal and on any overdue installment of interest. The interest so payable, and punctually paid or duly provided for, on any Interest Payment Date (other than an Interest Payment Date that is the Stated Maturity or a Redemption Date) will, as provided in the Indenture, be paid to the Person in whose name this 3.364% Senior Note due 2025 (this "Security") is registered on the Regular Record Date as specified above next preceding such Interest Payment Date; *provided* that any interest payable at Stated Maturity or on a Redemption Date will be paid to the Person to whom principal is payable. Except as otherwise provided in the Indenture, any such interest not so punctually paid or duly provided for will forthwith cease to be payable to the Holder on such Regular Record Date and may either be paid to the Person in whose name this Security is registered at the close of business on a Special Record Date for the payment of such Defaulted Interest to be fixed by the Trustee, notice whereof shall be given to Holders of Securities of this series not less than 10 days prior to such Special Record Date, or be paid at any time in any other lawful manner not inconsistent with the requirements of any securities exchange, if any, on which the Securities shall be listed, and upon such notice as may be required by any such exchange, all as more fully provided in the Indenture.

Payments of interest on this Security will include interest accrued to but excluding the respective Interest Payment Dates. Interest payments for this Security shall be computed and paid on the basis of a 360-day year consisting of twelve 30-day months and will accrue from April 11, 2017 or from the most recent Interest Payment Date to which interest has been paid or duly provided for. In the event that any date on which interest is payable on this Security is not a Business Day, then payment of the interest payable on such date will be made on the next succeeding day that is a Business Day (and without any interest or payment in respect of any such delay) with the same force and effect as if made on the date the payment was originally payable. "Business Day" means any day other than a Saturday or Sunday that is neither a Legal Holiday nor a day on which banking institutions in New York, New York are authorized or required by law, regulation or executive order to close, or a day on which the Corporate Trust Office is closed for business. "Legal Holiday" means any day that is a legal holiday in New York, New York.

Payment of principal of, premium, if any, and interest on the Securities of this series shall be made in such coin or currency of the United States of America as at the time of payment is legal tender for payment of public and private debts. Payments of principal of, premium, if any, and interest on the Securities of this series represented by a Global Security shall be made by wire transfer of immediately available funds to the Holder of such Global Security, provided that, in the case of payments of principal and premium, if any, such Global Security is first surrendered to the Paying Agent. If any of the Securities of this series are no longer represented by a Global Security, (i) payments of principal, premium, if any, and interest due at the Stated Maturity or earlier redemption of such Securities shall be made at the office of the Paying Agent upon surrender of such Securities to the Paying Agent, and
(ii) payments of interest shall be made, at the option of the Corporation, subject to such surrender where applicable, by (A) check mailed to the address of the Person entitled thereto as such address shall appear in the Security Register or (B) wire transfer at such place and to such account at a banking institution in the United States as may be designated in writing to the Trustee at least sixteen (16) days prior to the date for payment by the Person entitled thereto.

At any time before February 15, 2025 (the "Par Call Date"), the Securities of this series shall be redeemable, in whole or in part and from time to time, at the option of the Corporation, on any date (a "Redemption Date"), at a redemption price equal to the greater of (i) 100% of the principal amount of the

Securities of this series being redeemed and (ii) the sum of the present values of the remaining scheduled payments of principal and interest thereon that would be due if this Security matured on the Par Call Date (exclusive of interest accrued to such Redemption Date) discounted to such Redemption Date on a semi- annual basis (assuming a 360-day year consisting of twelve 30-day months) at the Treasury Rate plus 20 basis points, plus, in either case, accrued and unpaid interest on the principal amount being redeemed to, but excluding, such Redemption Date.

At any time on or after the Par Call Date, the Securities of this series shall be redeemable, in whole or in part and from time to time, at the option of the Corporation, at a redemption price equal to 100% of the principal amount of the Securities of this series being redeemed plus accrued and unpaid interest on the principal amount being redeemed to, but excluding, such Redemption Date.

For purposes of the second preceding paragraph, the following terms have the following meanings:

"Comparable Treasury Issue" means the United States Treasury security selected by the Quotation Agent as having an actual or interpolated maturity comparable to the remaining term of the Securities of this series to be redeemed (assuming, for this purpose, that this Security matured on the Par Call Date), that would be utilized, at the time of selection and in accordance with customary financial practice, in pricing new issues of corporate debt securities of comparable maturity to the remaining term of such Securities of this series.

"Comparable Treasury Price" means, with respect to any Redemption Date for the Securities of this series, (1) the average of the Reference Treasury Dealer Quotations for such Redemption Date, after excluding the highest and lowest of such Reference Treasury Dealer Quotations, or (2) if fewer than three of such Reference Treasury Dealer Quotations are obtained, the average of all such Reference Treasury Dealer Quotations as determined by the Corporation.

"Quotation Agent" means a Reference Treasury Dealer appointed by the Corporation.

"Reference Treasury Dealer" means Morgan Stanley & Co. LLC, plus four other financial institutions appointed by the Corporation at the time of any redemption of the Securities of this series, or their respective affiliates or successors, each of which is a primary U.S. Government securities dealer in the United States (a "Primary Treasury Dealer"); provided, however, that if any of the foregoing or their affiliates or successors shall cease to be a Primary Treasury Dealer, the Corporation will substitute therefor another Primary Treasury Dealer.

"Reference Treasury Dealer Quotations" means, with respect to each Reference Treasury Dealer and any Redemption Date for the Securities of this series, the average, as determined by the Quotation Agent, of the bid and asked prices for the Comparable Treasury Issue (expressed in each case as a percentage of its principal amount) quoted in writing to the Quotation Agent by such Reference Treasury Dealer at 5:00 p.m., New York City time, on the third Business Day preceding such Redemption Date.

"Treasury Rate" means, with respect to any Redemption Date for the Securities of this series, the rate per annum equal to the semi-annual equivalent yield to maturity or interpolated maturity (on a day count basis) of the Comparable Treasury Issue, assuming a price for the Comparable Treasury Issue (expressed as a percentage of its principal amount) equal to the Comparable Treasury Price for such Redemption Date. The Treasury Rate shall be calculated by the Corporation on the third Business Day preceding the Redemption Date.

The Corporation shall notify the Trustee of the redemption price with respect to any redemption of the Securities of this series occurring before the Par Call Date promptly after the calculation thereof. The Trustee shall not be responsible for calculating said redemption price.

Notice of any redemption by the Corporation will be mailed (or, as long as the Securities of this series are represented by one or more Global Securities, transmitted in accordance with the Depositary's standard procedures therefor) at least 30 days but not more than 60 days before any Redemption Date to each Holder of Securities of this series to be redeemed. If Notice of a redemption is provided and funds are deposited as required, interest will cease to accrue on and after the Redemption Date on the Securities of this series or portions of Securities of this series called for redemption. In the event that any Redemption Date is not a Business Day, the Corporation will pay the redemption price on the next Business Day without any interest or other payment in respect of any such delay. If less than all the Securities of this series are to be redeemed at the option of the Corporation, the Trustee shall select, in such manner as it shall deem fair and appropriate, the Securities of this series to be redeemed in whole or in part. The Trustee may select for redemption Securities of this series and portions of the Securities of this series in amounts of $2,000 or any integral multiple of $1,000 in excess thereof. As long as the Securities of this series are represented by Global Securities, beneficial interests in such Securities shall be selected for redemption by the Depositary in accordance with its standard procedures therefor.

In the event of redemption of this Security in part only, a new Security or Securities of this series and of like tenor for the unredeemed portion hereof will be issued in the name of the Holder hereof upon the surrender hereof.

The Securities of this series shall not have a sinking fund.

The Securities of this series shall constitute the direct unsecured and unsubordinated debt obligations of the Corporation and shall rank equally in priority with the Corporation's existing and future unsecured and unsubordinated indebtedness.

REFERENCE IS HEREBY MADE TO THE FURTHER PROVISIONS OF THIS SECURITY SET FORTH ON THE REVERSE HEREOF, WHICH FURTHER PROVISIONS SHALL FOR ALL PURPOSES HAVE THE SAME EFFECT AS IF SET FORTH AT THIS PLACE.

Unless the certificate of authentication hereon has been executed by the Trustee by manual signature, this Security shall not be entitled to any benefit under the Indenture or be valid or obligatory for any purpose.

IN WITNESS WHEREOF, the Corporation has caused this instrument to be duly executed as of April 11, 2017.

Duke Energy Corporation

By: __

Name:
Title:

CERTIFICATE OF AUTHENTICATION

This is one of the Securities of the series designated therein referred to in the within-mentioned Indenture.

Dated: April 11, 2017

The Bank of New York Mellon Trust Company, N.A., as Trustee

By: _____

Authorized Signatory

(Reverse Side of Security)

This 3.364% Senior Note due 2025 is one of a duly authorized issue of Securities of the Corporation (the "Securities"), issued and issuable in one or more series under an Indenture, dated as of June 3, 2008, as supplemented (the "Indenture"), between the Corporation and The Bank of New York Mellon Trust Company, N.A. (formerly known as The Bank of New York Trust Company, N.A.), as Trustee (the "Trustee," which term includes any successor trustee under the Indenture), to which Indenture and all indentures supplemental thereto reference is hereby made for a statement of the respective rights, limitation of rights, duties and immunities thereunder of the Corporation, the Trustee and the Holders of the Securities issued thereunder and of the terms upon which said Securities are, and are to be, authenticated and delivered. This Security is one of the series designated on the face hereof as 3.364% Senior Notes due 2025 initially in the aggregate principal amount of $420,000,000. Capitalized terms used herein for which no definition is provided herein shall have the meanings set forth in the Indenture.

If an Event of Default with respect to the Securities of this series shall occur and be continuing, the principal of the Securities of this series may be declared due and payable in the manner, with the effect and subject to the conditions provided in the Indenture.

The Indenture permits, with certain exceptions as therein provided, the amendment thereof and the modification of the rights and obligations of the Corporation and the rights of the Holders of the Securities of all series affected under the Indenture at any time by the Corporation and the Trustee with the consent of the Holders of not less than a majority in principal amount of the Outstanding Securities of all series affected thereby (voting as one class). The Indenture contains provisions permitting the Holders of not less than a majority in principal amount of the Outstanding Securities of all series with respect to which a default under the Indenture shall have occurred and be continuing (voting as one class), on behalf of the Holders of the Securities of all such series, to waive, with certain exceptions, such default under the Indenture and its consequences. The Indenture also permits the Holders of not less than a majority in principal amount of the Securities of each series at the time Outstanding, on behalf of the Holders of all Securities of such series, to waive compliance by the Corporation with certain provisions of the Indenture affecting such series. Any such consent or waiver by the Holder of this Security shall be conclusive and binding upon such Holder and upon all future Holders of this Security and of any Security issued upon the registration of transfer hereof or in exchange hereof or in lieu hereof, whether or not notation of such consent or waiver is made upon this Security.

No reference herein to the Indenture and no provision of this Security or of the Indenture shall alter or impair the obligation of the Corporation, which is absolute and unconditional, to pay the principal of and interest on this Security at the times, place and rate, and in the coin or currency, herein prescribed.

As provided in the Indenture and subject to certain limitations therein set forth, the transfer of this Security is registrable in the Security Register, upon surrender of this Security for registration of transfer at the office or agency of the Corporation for such purpose, duly endorsed by, or accompanied by a written instrument of transfer in form satisfactory to the Corporation and the Security Registrar and duly executed by, the Holder hereof or his attorney duly authorized in writing, together with the completed and executed Certificate of Transfer attached hereto, and thereupon one or more new Securities of this series, of authorized denominations and of like tenor and for the same aggregate principal amount, will be issued to the designated transferee or transferees. No service charge shall be made for any such registration of transfer or exchange, but the Corporation may require payment of a sum sufficient to cover any tax or other governmental charge payable in connection therewith.

The Indenture contains provisions for defeasance at any time of the entire indebtedness of the Securities of this series and for covenant defeasance at any time of certain covenants in the Indenture upon compliance with certain conditions set forth in the Indenture.

Prior to due presentment of this Security for registration of transfer, the Corporation, the Trustee and any agent of the Corporation or the Trustee may treat the Person in whose name this Security is registered as the owner hereof for all purposes, whether or not this Security be overdue, and neither the Corporation, the Trustee nor any such agent shall be affected by notice to the contrary.

The Securities of this series are issuable only in registered form without coupons in denominations of $2,000 or any integral multiple of $1,000 in excess thereof. As provided in the Indenture and subject to the limitations therein set forth, Securities of this series are exchangeable for a like aggregate principal amount of Securities of this series of a different authorized denomination, as requested by the Holder surrendering the same upon surrender of the Security or Securities to be exchanged at the office or agency of the Corporation.

This Security shall be governed by, and construed in accordance with, the laws of the State of New York.

ABBREVIATIONS

The following abbreviations, when used in the inscription on the face of this instrument, shall be construed as though they were written out in full according to applicable laws or regulations:

TEN COM — as tenants in common	UNIF GIFT MIN ACT - Custodian (Cust) (Minor)
TEN ENT — as tenants by the entireties	
JT TEN — as joint tenants with rights of survivorship and not as tenants in common	under Uniform Gifts to Minors Act (State)

Additional abbreviations may also be used though not on the above list.

FOR VALUE RECEIVED, the undersigned hereby sell(s) and transfer(s) unto (please insert Social Security or other identifying number of assignee)

PLEASE PRINT OR TYPEWRITE NAME AND ADDRESS, INCLUDING POSTAL ZIP CODE OF ASSIGNEE

the within Security and all rights thereunder, hereby irrevocably constituting and appointing agent to transfer said Security on the books of the Corporation, with full power of substitution in the premises.

Dated: __

NOTICE: The signature to this assignment must correspond with the name as written upon the face of the within instrument in every particular without alteration or enlargement, or any change whatever.

Signature
Guarantee:_____

SIGNATURE GUARANTEE

Signatures must be guaranteed by an "eligible guarantor institution" meeting the requirements of the Security Registrar, which requirements include membership or participation in the Security Transfer Agent Medallion Program ("STAMP") or such other "signature guarantee program" as may be determined by the Security Registrar in addition to, or in substitution for, STAMP, all in accordance with the Securities Exchange Act of 1934, as amended.

EXHIBIT B

CERTIFICATE OF AUTHENTICATION

This is one of the Securities of the series designated therein referred to in the within-mentioned Indenture.

Dated: The Bank of New York Mellon Trust Company, N.A., as Trustee

By: _____

Authorized Signatory

EXHIBIT C

CERTIFICATE OF TRANSFER

Re: DUKE ENERGY CORPORATION 3.364% SENIOR NOTE DUE 2025 (the "Securities")

This Certificate relates to $__principal amount of the Securities held in *__ book-entry or *__definitive form by__(the "Transferor").

The Transferor certifies that said beneficial interest in said Security is being resold, pledged or otherwise transferred as follows:*

1☐ to the Corporation; or

2☐ pursuant to an exemption from registration provided by Rule 144 under the Securities Act of 1933, as amended (the "Securities Act"); or

3☐ to a person whom the Transferor reasonably believes is a "qualified institutional buyer" within the meaning of Rule 144A under the Securities Act that purchases for its own account or for the account of a qualified institutional buyer to whom notice is given that the resale, pledge or other transfer is being made in reliance on Rule 144A under the Securities Act; or

4☐ pursuant to an offshore transaction in accordance with Rule 903 or 904 of Regulation S under the Securities Act; or

5☐ pursuant to another applicable exemption from the registration requirements of the Securities Act (and based upon an opinion of counsel acceptable to the Corporation); or

6☐ pursuant to an effective registration statement under the Securities Act.

Unless one of the boxes is checked, the Trustee may refuse to register any of the Securities evidenced by this certificate in the name of any person other than the registered holder thereof; provided, however, that if box (2) is checked, the Corporation or the Trustee, prior to registering any such transfer of the Notes, reserves the right to require the delivery of an opinion of counsel, certifications or other information satisfactory to the Corporation and the Trustee.

Dated: __

NOTICE: The signature to this assignment must correspond with the name as written upon the face of the within instrument in every particular without alteration or enlargement, or any change whatever.

Signature
Guarantee:_____

* Fill in blank or check appropriate box, as applicable.

SIGNATURE GUARANTEE

Signatures must be guaranteed by an "eligible guarantor institution" meeting the requirements of the Security Registrar, which requirements include membership or participation in the Security Transfer Agent Medallion Program ("STAMP") or such other "signature guarantee program" as may be determined by the Security Registrar in addition to, or in substitution for, STAMP, all in accordance with the Securities Exchange Act of 1934, as amended.

EXHIBIT D

SCHEDULE I TO GLOBAL SECURITY

The initial amount of the Global Securities evidenced by this certificate is $___.

SCHEDULE OF INCREASES OR DECREASES IN GLOBAL SECURITY

The following increases or decreases in this Global Security have been made

Date	Amount of increase in Principal Amount of this Global Security	Amount of decrease in Principal Amount of this Global Security	Principal Amount of this Global Security following each decrease or increase	Signature of authorized signatory of Trustee or Securities Registrar

Exhibit 10.2

PERFORMANCE-BASED RETENTION AWARD AGREEMENT

This **Performance-Based Retention Award Agreement** (the "Agreement") has been made as of _____**,** (the "Date of Grant") between **Duke Energy Corporation**, a Delaware corporation, with its principal offices in Charlotte, North Carolina (the "Corporation"), and _____ (the "Grantee").

RECITALS

Under the Duke Energy Corporation 2015 Long-Term Incentive Plan, as it may, from time to time, be further amended (the "Plan"), the Compensation Committee of the Board of Directors of the Corporation (the "Committee"), or its delegate, has determined the form of this Agreement and selected the Grantee, as an Employee, to receive the award evidenced by this Agreement (the "Award") and the "Restricted Stock Units" and tandem Dividend Equivalents that are subject hereto. The applicable provisions of the Plan are incorporated in this Agreement by reference, including the definitions of terms contained in the Plan (unless such terms are otherwise defined herein).

AWARD

In accordance with the Plan, the Corporation has made this Award, effective as of the Date of Grant and upon the following terms and conditions:

Section 1. *Number and Nature of Restricted Stock Units and Tandem Dividend Equivalents*. The number of Restricted Stock Units and the number of tandem Dividend Equivalents subject to this Award are each _____. Each Restricted Stock Unit, upon becoming vested, represents a right to receive payment in the form of one (1) share of Common Stock. Each tandem Dividend Equivalent represents a right to receive a cash payment equivalent in amount to the aggregate cash dividends declared and paid on one (1) share of Common Stock for the period beginning on the Date of Grant and ending on the date the vested Restricted Stock Units are paid and before the Dividend Equivalent expires. Restricted Stock Units and Dividend Equivalents are used solely as units of measurement and are not shares of Common Stock, and the Grantee is not, and has no rights as, a shareholder of the Corporation by virtue of this Award.

Section 2. *Vesting of Restricted Stock Units*. The Restricted Stock Units subject to this Award, and not previously forfeited, shall vest, as follows:

(a) If the Grantee remains continuously employed by the Corporation, including Subsidiaries, through the _____ anniversary of the Date of Grant (the "Vesting Date"), and if the Committee determines that the Performance Goal (as defined below) has been met during the period from _____ to _____ (the "Performance Period"), provided that such determination shall be made no later than _____, the Restricted Stock Units shall become vested. If the Performance Goal is not met, the Restricted Stock Units shall be forfeited. The Performance Goal that shall apply to all Restricted Stock Units subject to this Award shall be based on the Committee's determination, in its sole discretion, that the Corporation achieves a return on equity ("ROE") equal to at least ____ during the Performance Period (the "Performance Goal"). The Committee shall calculate the Corporation's ROE during the Performance Period using the following methodology: (i) the Corporation's ROE during the Performance Period will equal the arithmetic average of the annual ROEs earned by the Corporation for _____, (ii) the Corporation's annual ROE will be calculated by dividing the Corporation's adjusted net income by the Corporation's average shareholders' equity excluding goodwill, with the resulting ROE rounded to the nearest 0.05%. For this purpose, the Corporation's "adjusted net income" will be determined pursuant to the methodology described in the _____ with respect to EPS (including the adjustment provisions relating to targets and results), and the Corporation's "average shareholders' equity excluding goodwill" means, for any given year, the sum of the total shareholders' equity of the Corporation less the goodwill balance on the Corporation's balance sheet as of the first day of such year and as of the end of each year, divided by two. If the Committee determines that a merger, consolidation, liquidation, issuance of rights or warrants to purchase securities, recapitalization, reclassification, stock dividend, spin-off, split-off, stock split, reverse stock split or other distribution with respect to the shares of Common Stock, or any similar corporate transaction or event in respect of the Common Stock, the manner in which the Corporation conducts its business, changes in the law or regulations or regulatory structure, changes in accounting practice, other unusual or nonrecurring items or occurrences, or other events or circumstances, render the Performance Goal to be unsuitable, the Committee may, in its sole discretion, and without the consent of the Grantee or any other persons, modify the calculation of the Performance Goal, or the related level of achievement, in whole or in part, as the Committee deems equitable and appropriate to reflect such event; provided, however, that no such action may result in the loss of the otherwise available exemption of the Award under Section 162(m) of the Code.

(b) If such employment terminates (i) as the result of Grantee's death or (ii) as the result of Grantee's permanent and total disability within the meaning of Code Section 22(e)(3), all Restricted Stock Units subject to this Award, which units have not previously been forfeited, immediately shall become fully vested, unless the Committee or its delegate, in its sole discretion, determines that Grantee is in violation of any obligation identified in Section 3, in which case any Restricted Stock Units not previously vested shall be forfeited.

(c) 100% of the Restricted Stock Units shall become vested, if, following the occurrence of a Change in Control and before the second anniversary of such occurrence, such employment is terminated involuntarily, and not for cause, by the Corporation, or employing Subsidiary, as determined by the Committee or its delegate in its sole discretion.

(d) Unless the Grantee's right to receive payment of the Restricted Stock Units constitutes a "deferral of compensation" within the meaning of Section 409A of the Code, in the event that at a time when vesting would otherwise occur under Section 2(a) or 2(b) Grantee is on an employer-approved, personal leave of absence, then, unless prohibited by law, vesting shall be postponed and shall not occur unless and until Grantee returns to active service in accordance with the terms of the approved personal leave of absence and before January 14 of the calendar year immediately following the calendar year in which the leave commenced. In the event Grantee does not return to active service from such leave of absence prior to January 14 of the calendar year immediately following the calendar year in which the leave commenced, any Restricted Stock Units covered by this Award that were not vested as of the commencement of such leave shall be immediately forfeited (as if Grantee terminated employment for purposes of Section 4 hereof).

Section 3. *Restrictive Covenants*.

(a) In consideration of the Award, Grantee agrees that during the period ending on the _____ anniversary of the Date of Grant ("Restricted Period"), Grantee shall not for any reason, directly or indirectly, without the prior written consent of the Corporation or its delegate: (i) become employed, engaged or involved with a competitor (defined below) of the Corporation or any Subsidiary in a position that involves: providing services that relate to or are similar in nature or purpose to the services performed by the Grantee for the Corporation or any Subsidiary at any time during his or her previous _____ years of employment with the Corporation or any Subsidiary; or, supervision, management, direction or advice regarding such services; either as principal, agent, manager, employee, partner, shareholder, director, officer or consultant (other than as a less-than three percent (3%) equity owner of any corporation traded on any national, international or regional stock exchange or in the over-the-counter market); or (ii) induce or attempt to induce any customer, client, supplier, employee, agent or independent contractor of the Corporation or any of the Subsidiaries to reduce, terminate, restrict or otherwise alter (to the Corporation's detriment) its business relationship with the Corporation.

(b) The noncompetition obligations of clause (i) of the preceding sentence shall be effective only with respect to a "competitor" of the Corporation or any Subsidiary which is understood to mean any person or entity in competition with the Corporation or any Subsidiary, and more particularly those persons and entities in the businesses of: production, transmission, distribution, or retail or wholesale marketing or selling of electricity; resale or arranging for the purchase or for the resale, brokering, marketing, or trading of electricity or derivatives thereof; energy management and the provision of energy solutions; development and operation of power generation facilities, and sales and marketing of electric power and natural gas, domestically and abroad; and any other business in which the Corporation, including Subsidiaries, is engaged at the termination of Grantee's continuous employment by the Corporation, including Subsidiaries; and within the following geographical areas: (i) any country in the world (other than the United States) where the Corporation, including Subsidiaries, has at least $25 million in capital deployed as of termination of Grantee's continuous employment by Corporation, including through its Subsidiaries; (ii) the states of Colorado, Florida, Georgia, Illinois, Indiana, Kentucky, Michigan, Minnesota, Mississippi, New York, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, Texas, Vermont, Wisconsin and Wyoming (iii) any other state in the United States where the Corporation including the Subsidiaries, has at least $25 million in capital deployed as of the termination of the Grantee's employment with the Corporation or any Subsidiary. The Corporation and Grantee intend the above restrictions on competition in geographical areas to be entirely severable and independent, and any invalidity or enforceability of this provision with respect to any one or more of such restrictions, including geographical areas, shall not render this provision unenforceable as applied to any one or more of the other restrictions, including geographical areas.

(c) Grantee agrees not to: (i) disclose to any third party or otherwise misappropriate any confidential or proprietary information of the Corporation or of any Subsidiary (except as required by subpoena or other legal process, in which event the Grantee will give the Chief Legal Officer of the Corporation prompt notice of such subpoena or other legal process in order to permit the Corporation or any affected individual to seek appropriate protective orders); or, (ii) publish or provide any oral or written statements about the Corporation or any Subsidiary, any of the Corporation's or any Subsidiary's current or former officers, executives, directors, employees, agents or representatives that are false, disparaging or defamatory, or that disclose private or confidential information about their business or personal affairs. The obligations of this paragraph are in addition to, and do not replace, eliminate, or reduce in any way, all other contractual, statutory, or common law obligations Grantee may have to protect the Corporation's confidential information and trade secrets and to avoid defamation or business disparagement.

(d) Notwithstanding any other provision of Section 3, the Grantee remains free to report or otherwise communicate with the Nuclear Regulatory Commission, United States Department of Labor, Securities and Exchange Commission, or any other appropriate governmental agency concerning any nuclear safety, workplace safety or any public safety concern, any potential violations or any other matters within such agency's regulatory responsibility without providing the notice described in Section 3(c), and the Grantee remains free to participate in any governmental proceeding or investigation without providing the notice described in Section 3(c).

(e) If any part of this Section is held to be unenforceable because of the duration, scope or geographical area covered, the Corporation and Grantee agree to modify such part, or that the court making such holding shall have the power to modify such part, to reduce its duration, scope or geographical area.

(f) Nothing in Section 3 shall be construed to prohibit Grantee from being retained during the Restricted Period in a capacity as an attorney licensed to practice law, or to restrict Grantee from providing advice and counsel in such capacity, in any jurisdiction where such prohibition or restriction is contrary to law. Notwithstanding any provisions of this Award to the contrary, Grantee may be entitled to immunity and protection from retaliation under the Defend Trade Secrets Act of 2016 for disclosing a trade secret under limited circumstances, as set forth in the Corporation's Innovations – Inventions, Patents and Intellectual Properties Policy.

(g) Grantee's agreement to the restrictions provided for in this Agreement and the Corporation's agreement to provide the Award are mutually dependent consideration. Therefore, notwithstanding any other provision to the contrary in this Agreement, if Grantee materially breaches any provision of this Section 3 or if the enforceability of any material restriction on Grantee provided for in this Agreement is challenged and found unenforceable by a court of law then the Corporation shall, at its election, have the right to (i) cancel the Award, (ii) recover from Grantee any shares of Common Stock, Dividend Equivalents or other cash paid under Award, or (iii) with respect to any shares of Common Stock paid under the Award that have been disposed of, require the Grantee to repay to the Corporation the fair market value of such shares of Common Stock on the date such shares were sold, transferred, or otherwise disposed of by Grantee. This provision shall be construed as a return of consideration or ill-gotten gains due to the failure of Grantee's promises under the Agreement, and not as a liquidated damages clause. Nothing herein shall (i) reduce or eliminate the Corporation's right to assert that the restrictions provided for in this agreement are fully enforceable as written, or as modified by a court pursuant to Section 3, or (ii) eliminate, reduce, or compromise the application of temporary or permanent injunctive relief as a fully appropriate and applicable remedy to enforce the restrictions provided for in Section 3 (inclusive of its subparts), in addition to recovery of damages or other remedies otherwise allowed by law.

Section 4. *Forfeiture*. Any unvested Restricted Stock Unit subject to this Award shall be forfeited upon the termination of Grantee's continuous employment by the Corporation, including Subsidiaries, prior to the Vesting Date, except to the extent otherwise provided in Section 2. Any Dividend Equivalent subject to this Award shall expire at the time the Restricted Stock Unit with respect to which the Dividend Equivalent is in tandem (i) is vested and paid, or deferred, or (ii) is forfeited.

Section 5. *Dividend Equivalent Payments*. Payments with respect to any Dividend Equivalent subject to this Award shall be paid in cash to the Grantee at the same time as the vested Restricted Stock Units as provided in Section 6. The Dividend Equivalent payment amount shall equal the aggregate cash dividends declared and paid with respect to one share of Common Stock for the period beginning on the Date of Grant and ending on the date the vested Restricted Stock Units are paid and before the Dividend Equivalent expires. However, should the timing of a particular payment under Section 6 to the Grantee in shares of Common Stock in conjunction with the timing of a particular cash dividend declared and paid on Common Stock be such that the Grantee receives such shares without the right to receive such dividend and the Grantee would not otherwise be entitled to payment under the expiring Dividend Equivalent with respect to such dividend, the Grantee, nevertheless, shall be entitled to such payment. Dividend Equivalent payments shall be subject to withholding for taxes. Any required income tax withholdings in respect of Dividend Equivalents attributable to Restricted Stock Units shall be satisfied by reducing the cash payment in respect of the required withholding amount, unless the Committee, or its delegate, in its discretion, requires Grantee to satisfy such tax obligation by other payment to the Corporation.

Section 6. *Payment of Restricted Stock Units*. Payment of Restricted Stock Units subject to this Award shall be made to the Grantee as soon as practicable following the time such units become vested in accordance with Section 2 but in no event later than 60 days following such vesting, except to the extent deferred by Grantee in accordance with such procedures as the Committee, or its delegate, may prescribe from time to time or except to the extent required to avoid accelerated taxation and/or tax penalties under Section 409A of the Code. To the extent the Grantee's right to receive payment of the Restricted Stock Units constitutes a "deferral of compensation" within the meaning of Section 409A of the Code, then notwithstanding the first sentence of this Section 6, except in the event that the Grantee's employment terminates as a result of death, payment of vested Restricted Stock Units subject to this Award shall be made to the Grantee within 60 days following the Vesting Date as provided in Section 2(a). Payment (or deferrals, as applicable) shall be subject to withholding for taxes. Payment shall be in the form of one (1) share of Common Stock for each full Restricted Stock Unit and any fractional Restricted Stock Unit shall be made in a cash amount equal in value to the shares of Common Stock that would otherwise be paid, valued at Fair Market Value on the date the respective Restricted Stock Units became vested, or if later, payable. Notwithstanding the foregoing, the number of shares of Common Stock that would otherwise be paid or deferred (valued at Fair Market Value on the date the respective Restricted Stock Unit became vested, or if later, payable) shall be reduced by the Committee, or its delegate, in its sole discretion, to fully satisfy tax withholding requirements, unless the Committee, or its delegate, in its discretion requires Grantee to satisfy such tax obligation by other payment to the Corporation. In the event that payment, after any such reduction in the number of shares of Common Stock to satisfy withholding for tax requirements, would be less than ten (10) shares of Common Stock, then, if so determined by the Committee, or its delegate, in its sole discretion, payment, instead of being made in shares of Common Stock, shall be made in a cash amount equal in value to the shares of Common Stock that would otherwise be paid, valued at Fair Market Value on the date the respective Restricted Stock Units became vested, or if later, payable.

Section 7. *No Employment Rights*. Nothing in this Agreement or in the Plan shall confer upon the Grantee the right to continued employment by the Corporation or any Subsidiary, or affect the right of the Corporation or any Subsidiary to terminate the employment or service of the Grantee at any time for any reason.

Section 8. *Nonalienation*. The Restricted Stock Units and Dividend Equivalents subject to this Award are not assignable or transferable by the Grantee. Upon any attempt to transfer, assign, pledge, hypothecate, sell or otherwise dispose of any such Restricted Stock Unit or Dividend Equivalent, or of any right or privilege conferred hereby, or upon the levy of any attachment or similar process upon such Restricted Stock Unit or Dividend Equivalent, or upon such right or privilege, such Restricted Stock Unit or Dividend Equivalent or right or privilege, shall immediately become null and void.

Section 9. *Determinations*. Determinations by the Committee, or its delegate, shall be final and conclusive with respect to the interpretation of the Plan and this Agreement.

Section 10. *Governing Law*. The validity and construction of this Agreement shall be governed by the laws of the state of Delaware applicable to transactions taking place entirely within that state.

Section 11. *Conflicts with Plan, Correction of Errors, Section 409A and Grantee's Consent*. In the event that any provision of this Agreement conflicts in any way with a provision of the Plan, such Plan provision shall be controlling and the applicable provision of this Agreement shall be without force and effect to the extent necessary to cause such Plan provision to be controlling. In the event that, due to administrative error, this Agreement does not accurately reflect a Restricted Stock Unit Award properly granted to Grantee pursuant to the Plan, the Corporation, acting through its Executive Compensation and Benefits Department, reserves the right to cancel any erroneous document and, if appropriate, to replace the cancelled document with a corrected document. It is the intention of the Corporation and the Grantee that this Award not result in unfavorable tax consequences to Grantee under Code Section 409A. Accordingly, Grantee consents to such amendment of this Agreement as the Corporation may reasonably make in furtherance of such intention, and the Corporation shall promptly provide, or make available to, Grantee a copy of any such amendment.

To the extent applicable, it is intended that this Agreement comply with the provisions of Section 409A of the Code and that this Award not result in unfavorable tax consequences to Grantee under Section 409A of the Code. This Agreement will be administered and interpreted in a manner consistent with this intent, and any provision that would cause this Agreement to fail to satisfy Section 409A of the Code will have no force and effect until amended to comply therewith (which amendment may be retroactive to the extent permitted by Section 409A of the Code). The Corporation and the Grantee agree to work together in good faith in an effort to comply with Section 409A of the Code including, if necessary, amending this Agreement based on further guidance issued by the Internal Revenue Service from time to time, provided that the Corporation shall not be required to assume any increased economic burden. Notwithstanding anything contained herein to the contrary, to the extent required in order to avoid accelerated taxation and/or tax penalties under Section 409A of the Code, the Grantee shall not be considered to have terminated employment with Corporation for purposes of this Agreement and no payments shall be due to him or her under this Agreement which are payable upon his or her termination of employment until he or she would be considered to have incurred a "separation from service" from the Corporation within the meaning of Section 409A of the Code. To the extent required in order to avoid accelerated taxation and/or tax penalties under Section 409A of the Code, amounts that would otherwise be payable and benefits that would otherwise be provided pursuant to this Agreement during the six-month period immediately following the Grantee's termination of employment shall instead be paid within 60 days following the first business day after the date that is six months following his or her termination of employment (or upon his or her death or the regularly scheduled Vesting Date, if earlier). In addition, for purposes of this Agreement, each amount to be paid or benefit to be provided to the Grantee pursuant to this Agreement shall be construed as a separate identified payment for purposes of Section 409A of the Code.

Section 12. *Compliance with Law*. The Corporation shall make reasonable efforts to comply with all applicable federal and state securities laws applicable to the Plan and this Award; provided, however, notwithstanding any other provision of this Award, the Corporation shall not be obligated to deliver any shares of Common Stock pursuant to this Award if the delivery thereof would result in a violation of any such law.

Notwithstanding the foregoing, this Award is subject to cancellation by the Corporation in its sole discretion unless the Grantee, by not later than _____, _____, has signed a duplicate of this Agreement, in the space provided below, and returned the signed duplicate to the Executive Compensation and Benefits Department – Restricted Stock Units_____, which, if, and to the extent, permitted by the Executive Compensation and Benefits Department, may be accomplished by electronic means.

IN WITNESS WHEREOF, the Corporation has caused this Agreement to be executed and granted in Charlotte, North Carolina, to be effective as of the Date of Grant.

DUKE ENERGY CORPORATION

By: _____

Its:

Acceptance of Performance-Based Retention Award

IN WITNESS OF Grantee's acceptance of this Award and Grantee's agreement to be bound by the provisions of this Agreement and the Plan, Grantee has signed this Agreement this _____ day of _____, _____.

_____
Grantee's Signature

_____
(print name)

Exhibit 10.3

PERFORMANCE AWARD AGREEMENT

This **Performance Award Agreement** (the "Agreement") has been made as of _____ (the "Date of Grant") between **Duke Energy Corporation**, a Delaware corporation, with its principal offices in Charlotte, North Carolina (the "Corporation"), and _____ (the "Grantee").

RECITALS

Under the Duke Energy Corporation 2015 Long-Term Incentive Plan, as it may, from time to time, be further amended (the "Plan"), the Compensation Committee of the Board of Directors of the Corporation (the "Committee"), or its delegatee, has determined the form of this Agreement and selected the Grantee, as an Employee, to receive the award evidenced by this Agreement (the "Award") and the Performance Shares and tandem Dividend Equivalents that are subject hereto. The applicable provisions of the Plan are incorporated in this Agreement by reference, including the definitions of terms contained in the Plan (unless such terms are otherwise defined herein).

AWARD

In accordance with the Plan, the Corporation has made this Award, effective as of the Date of Grant and upon the following terms and conditions:

Section 1. *Number and Nature of Performance Shares and Tandem Dividend Equivalents*. At target performance, the number of Performance Shares and the number of tandem Dividend Equivalents subject to this Award are each _____. Each Performance Share, upon becoming vested, represents a right to receive payment in the form of one (1) share of Common Stock. Each tandem Dividend Equivalent, after its tandem Performance Share vests, represents a right to receive a cash payment equivalent in amount to the aggregate cash dividends declared and paid on one (1) share of Common Stock for the period beginning on the Date of Grant and ending on the date the vested, tandem Performance Share is paid or deferred and before the Dividend Equivalent expires. Performance Shares and Dividend Equivalents are used solely as units of measurement, and are not shares of Common Stock and the Grantee is not, and has no rights as, a shareholder of the Corporation by virtue of this Award.

Section 2. *Vesting of Performance Shares*.

(a) *Performance Goals*. Except as otherwise provided in this Section 2, the Performance Shares shall vest only if and to the extent the Committee, or its delegatee, determines that the Performance Goals (as defined below) have been met (provided that such determination shall be made not later than the first March 15 following the end of the Performance Period, as defined below). To the extent Performance Goals are not met, the Performance Shares that do not so become vested shall be forfeited. The Committee reserves the right to reduce any vesting to the extent the Committee determines that such reduction is equitable and appropriate for any reason, including reductions based on overall financial performance, such as, adjusted and reported earnings, capital deployment and credit position during the Performance Period (as defined below).

(i) The following Performance Goal shall apply with respect to ____ of the Performance Shares and Dividend Equivalents covered by this Agreement. Provided Grantee's continuous employment by the Corporation, including Subsidiaries, has not terminated, or as otherwise provided in Sections 2(b) or 2(c), _____ of the Performance Shares subject to this Award shall become vested upon the written determination by the Committee, or its delegatee, in its sole discretion, of the extent to which the Corporation achieves the "TSR Performance Goal," which is the Corporation's Total Shareholder Return ("TSR") percentile ranking among the companies that are in the Philadelphia Utility Index as of the beginning of the Performance Period, with higher percentile ranking for more positive/less negative TSR, for the period beginning _____ and ending _____ ("Performance Period"), in accordance with the applicable vesting percentage specified for such percentile ranking in the following schedule:

Percentile Ranking	Vesting Percentage (Applicable to Target # of Shares)

*When such determination is of a percentile ranking between those specified, the Committee, or its delegatee, in its sole discretion, shall interpolate to determine the applicable vesting percentage. If the Corporation's TSR is at least ____ during the Performance Period, the vesting percentage for this portion of the Performance Shares and Dividend Equivalents shall not be less than _____, and if the Corporation's TSR is less than _____ during the Performance Period, the vesting percentage for this portion of the Performance Shares and Dividend Equivalents shall not be more than _____.

Such Performance Shares that do not so become vested shall be forfeited. For purposes of this Agreement, TSR means, with respect to any company, the percentage change in total stockholder return, determined by dividing (A) the difference between the price of a share of the company's common stock from the Opening Value (as defined below) to the Closing Value (as defined below), with any dividends with ex-dividend dates falling inside the Performance Period deemed reinvested in the company's common stock on the ex-dividend date, by (B) the Opening Value. The term "Opening Value" means, with respect to any company, the average of the closing prices per share of the company's common stock on each trading day during the calendar month preceding the start of the Performance Period, assuming any dividends with ex-dividend dates falling inside such calendar month are deemed reinvested in the company's common stock on the ex-dividend date. The term "Closing Value" means, with respect to any company, the average of the closing prices per share of the company's common stock on each trading day during the last calendar month of the Performance Period, assuming any dividends with ex-dividend dates falling inside such calendar month are deemed reinvested in the company's common stock on the ex-dividend date. In the event that a company becomes a member of the Philadelphia Utility Index following _____, or if a member of the Philadelphia Utility Index on _____ ceases to exist during the Performance Period as a separate publicly-traded company due to a merger, acquisition or privatization, such company shall not be taken into account for purposes of this Agreement. If a member of the Philadelphia Utility Index on _____ becomes bankrupt or insolvent during the Performance Period and ceases to be publicly-traded, for purposes of this Agreement its TSR shall be -100%.

(ii) The following Performance Goal shall apply with respect to _____ of the Performance Shares and Dividend Equivalents covered by this Agreement. Provided Grantee's continuous employment by the Corporation, including Subsidiaries, has not terminated, or as otherwise provided in Sections 2(b) or 2(c), _____ of the Performance Shares subject to this Award shall become vested upon the written determination by the Committee, or its delegatee, in its sole discretion, of the extent to which the Corporation achieves the "Cumulative Adjusted EPS Performance Goal," which is based on the Corporation's cumulative adjusted earnings per share ("EPS"), for the Performance Period, in accordance with the applicable vesting percentage specified for Cumulative Adjusted EPS in the following schedule:

Cumulative Adjusted EPS	**Vesting Percentage (Applicable to Target # of Shares)**

*When such determination is at a level between those specified, the Committee, or its delegatee, in its sole discretion, shall interpolate to determine the applicable vesting percentage. The Committee shall have the authority to calculate and adjust the Cumulative Adjusted EPS and the Cumulative Adjusted EPS Performance Goal in the same manner as adjusted diluted EPS is calculated and adjusted pursuant to the _____.

Such Performance Shares that do not so become vested shall be forfeited.

(iii) The following Performance Goal shall apply with respect to _____ of the Performance Shares and Dividend Equivalents covered by this Agreement. Provided Grantee's continuous employment by the Corporation, including Subsidiaries, has not terminated, or as otherwise provided in Sections 2(b) or 2(c), _____ of the Performance Shares subject to this Award shall become vested upon the written determination by the Committee, or its delegatee, in its sole discretion, of the extent to which the Corporation achieves the "TICR Performance Goal," which is the Corporation's total incident case rate for employees ("TICR") as compared to the applicable vesting percentage specified in the following schedule:

Percentile Ranking	**Vesting Percentage (Applicable to Target # of Shares)**

*When such determination is of a percentile ranking between those specified, the Committee, or its delegatee, in its sole discretion, shall interpolate to determine the applicable vesting percentage. [The employees of the legacy Piedmont Natural Gas Company, or of any company acquired during the Performance Period, shall not be taken into account when measuring the Corporation's TICR for the Performance Period.]

Such Performance Shares that do not so become vested shall be forfeited.

(iv) If the Committee determines that a merger, consolidation, liquidation, issuance of rights or warrants to purchase securities, recapitalization, reclassification, stock dividend, spin-off, split-off, stock split, reverse stock split or other distribution with respect to the shares of Common Stock, or any similar corporate transaction or event in respect of the Common Stock, the manner in which the Corporation conducts its business, changes in the law or regulations or regulatory structure, changes in accounting practices, other unusual or nonrecurring items or occurrences, or other events or circumstances, render the Performance Goals to be unsuitable, the Committee may, in its sole discretion, and without the consent of the Grantee or any other persons, modify the calculation of the Performance Goals, or any of the related minimum, target or maximum levels of achievement, in whole or in part, as the Committee deems equitable and appropriate to reflect such event; provided, however, that no such action may result in the loss of the otherwise available exemption of the Award under Section 162(m) of the Code.

(b) In the event that, prior to the date that the determination of the achievement of each Performance Goal is made, the Grantee's continuous employment by the Corporation, including Subsidiaries, terminates, the Performance Shares subject to this Award are thereupon forfeited, except that if such employment terminates (i) upon Retirement (as defined below), (ii) as the result of the Grantee's death, (iii) as the result of the Grantee's permanent and total disability within the meaning of Code Section 22(e)(3), (iv) as the result of the termination of such employment by the Corporation, or employing Subsidiary, other than for cause, as determined by the Corporation or employing Subsidiary, in its sole discretion, or (v) as the direct and sole result, as determined by the Corporation, or employing Subsidiary, in its sole discretion, of the divestiture of assets, a business, or a company, by the Corporation or a Subsidiary, then, unless the Committee, or its delegate, in its sole discretion determine that Grantee is in violation of any obligation identified in Section 3, the Performance Shares subject to this Award shall vest upon such determination of the achievement of each Performance Goal, at such vesting percentage determined by the Committee, or its delegatee, in its sole discretion, by prorating on the basis of the portion of the Performance Period that such employment continued while Grantee was entitled to payment of salary (unless such termination occurs after the end of the Performance Period, in which event the number of Performance Shares earned, if any, shall not be prorated). "Retirement" shall mean Grantee's voluntary termination of employment with the Corporation and its Subsidiaries after having attained age 55 and completed 10 years of service (as determined for purposes of access to retiree medical coverage).

In the event that Grantee is on an employer-approved, personal leave of absence on the date that the determination of the achievement of each Performance Goal is made, then, unless prohibited by law, vesting shall be postponed and shall not occur unless and until Grantee returns to active service in accordance with the terms of the approved personal leave of absence and before November 1 of the calendar year immediately following the calendar year in which the Performance Period ends. In the event Grantee does not return to active service from such leave of absence prior to November 1 of the calendar year immediately following the calendar year in which the Performance Period ends, any Performance Shares covered by this Award that were not vested as of the commencement of such leave shall be immediately forfeited (as if Grantee terminated employment for purposes of Section 4 hereof). Further, in the event that such determination is made and during any portion of the Performance Period the Grantee was on employer-approved, personal leave of absence, the applicable vesting percentage shall be determined by the Committee, or its delegatee, in its sole discretion, to reflect only that portion of the Performance Period during which such employment continued while the Grantee was entitled to payment of salary.

(c) In the event that a Change in Control occurs before the Performance Period has ended and (i) before the Grantee's continuous employment by the Corporation, including Subsidiaries, terminates, or (ii) after such employment terminates during the Performance Period, (A) at a time when Grantee is considered "retired", unless the Corporation, in its sole discretion, determines that Grantee is in violation of any obligation identified in Section 3, or (B) as the result of an event listed in items (ii) – (v) of the first sentence of Section 2(b), the Performance Shares subject to this Award shall vest upon such occurrence, at such vesting percentage determined by the Committee, or its delegatee, in its sole discretion, by prorating down, assuming performance at the target level for each Performance Goal**,** on the basis of the portion of the Performance Period that has elapsed prior to the time of such occurrence (or such earlier termination of employment), and the remaining Performance Shares shall be forfeited, irrespective of any subsequent determination of the achievement of each Performance Goal.

Section 3. *Restrictive Covenants*.

(a) In consideration of the Award, Grantee agrees that during the period beginning with termination of employment and ending with the _____ anniversary of the Date of Grant ("Restricted Period"), Grantee shall not for any reason, directly or indirectly, without the prior written consent of the Corporation or its delegatee: (i) become employed, engaged or involved with a competitor (defined below) of the Corporation or any Subsidiary in a position that involves: providing services that relate to or are similar in nature or purpose to the services performed by the Grantee for the Corporation or any Subsidiary at any time during his or her previous _____ years of employment with the Corporation or any Subsidiary; or, supervision, management, direction or advice regarding such services; either as principal, agent, manager, employee, partner, shareholder, director, officer or consultant (other than as a less-than three percent (3%) equity owner of any corporation traded on any national, international or regional stock exchange or in the over-the-

counter market); or, (ii) induce or attempt to induce any customer, client, supplier, employee, agent or independent contractor of the Corporation or any of the Subsidiaries to reduce, terminate, restrict or otherwise alter (to the Corporation's detriment) its business relationship with the Corporation.

(b) The noncompetition obligations of clause (i) of the preceding sentence shall be effective only with respect to a "competitor" of the Corporation or any Subsidiary which is understood to mean any person or entity in competition with the Corporation or any Subsidiary, and more particularly those persons and entities in the businesses of: production, transmission, distribution, or retail or wholesale marketing or selling of electricity; resale or arranging for the purchase or for the resale, brokering, marketing, or trading of electricity or derivatives thereof; energy management and the provision of energy solutions; development and operation of power generation facilities, and sales and marketing of electric power and natural gas, domestically and abroad; and any other business in which the Corporation, including Subsidiaries, is engaged at the termination of Grantee's continuous employment by the Corporation, including Subsidiaries; and within the following geographical areas: (i) any country in the world (other than the United States) where the Corporation, including Subsidiaries, has at least $25 million in capital deployed as of termination of Grantee's continuous employment by Corporation, including through its Subsidiaries; (ii) the states of Colorado, Florida, Georgia, Illinois, Indiana, Kentucky, Michigan, Minnesota, Mississippi, New York, North Carolina, Tennessee, Ohio, Pennsylvania, South Carolina, Texas, Vermont, Wisconsin and Wyoming (iii) any other state in the United States where the Corporation including the Subsidiaries, has at least $25 million in capital deployed as of the termination of the Grantee's employment with the Corporation or any Subsidiary. The Corporation and Grantee intend the above restrictions on competition in geographical areas to be entirely severable and independent, and any invalidity or enforceability of this provision with respect to any one or more of such restrictions, including geographical areas, shall not render this provision unenforceable as applied to any one or more of the other restrictions, including geographical areas.

(c) Grantee agrees not to: (i) disclose to any third party or otherwise misappropriate any confidential or proprietary information of the Corporation or of any Subsidiary (except as required by subpoena or other legal process, in which event the Grantee will give the Chief Legal Officer of the Corporation prompt notice of such subpoena or other legal process in order to permit the Corporation or any affected individual to seek appropriate protective orders); or, (ii) publish or provide any oral or written statements about the Corporation or any Subsidiary, any of the Corporation's or any Subsidiary's current or former officers, executives, directors, employees, agents or representatives that are false, disparaging or defamatory, or that disclose private or confidential information about their business or personal affairs. The obligations of this paragraph are in addition to, and do not replace, eliminate, or reduce in any way, all other contractual, statutory, or common law obligations Grantee may have to protect the Corporation's confidential information and trade secrets and to avoid defamation or business disparagement.

(d) Notwithstanding any other provision of Section 3, the Grantee remains free to report or otherwise communicate any nuclear safety concern, any workplace safety concern, or any public safety concern to the Nuclear Regulatory Commission, United States Department of Labor, Securities and Exchange Commission, or any other appropriate governmental agency without providing the notice described in Section 3(c), and the Grantee remains free to participate in any governmental proceeding or investigation without providing the notice described in Section 3(c).

(e) If any part of this Section is held to be unenforceable because of the duration, scope or geographical area covered, the Corporation and Grantee agree to modify such part, or that the court making such holding shall have the power to modify such part, to reduce its duration, scope or geographical area.

(f) Nothing in Section 3 shall be construed to prohibit Grantee from being retained during the Restricted Period in a capacity as an attorney licensed to practice law, or to restrict Grantee from providing advice and counsel in such capacity, in any jurisdiction where such prohibition or restriction is contrary to law. Notwithstanding any provisions of this Award to the contrary, Grantee may be entitled to immunity and protection from retaliation under the Defend Trade Secrets Act of 2016 for disclosing a trade secret under limited circumstances, as set forth in the Corporation's Innovations – Inventions, Patents and Intellectual Properties Policy.

(g) Grantee's agreement to the restrictions provided for in this Agreement and the Corporation's agreement to provide the Award are mutually dependent consideration. Therefore, notwithstanding any other provision to the contrary in this Agreement, if the enforceability of any material restriction on Grantee provided for in this Agreement is challenged and found unenforceable by a court of law then the Corporation shall, at its election, have the right to (i) cancel the Award, (ii) recover from Grantee any shares of Common Stock, Dividend Equivalents or other cash paid under Award, or (iii) with respect to any shares of Common Stock paid under the Award that have been disposed of, require the Grantee to repay to the Corporation the fair market value of such shares of Common Stock on the date such shares were sold, transferred, or otherwise disposed of by Grantee. This provision shall be construed as a return of consideration or ill-gotten gains due to the failure of Grantee's promises under the Agreement, and not as a liquidated damages clause. Nothing herein shall (i) reduce or eliminate the Corporation's right to assert that the restrictions provided for in this agreement are fully enforceable as written, or as modified by a court pursuant to Section 3, or (ii) eliminate, reduce, or compromise the application of temporary or permanent injunctive relief as a fully appropriate and applicable remedy to enforce the restrictions provided for in Section 3 (inclusive of its subparts), in addition to recovery of damages or other remedies otherwise allowed by law.

Section 4. *Forfeiture*. Any Performance Share subject to this Award shall be forfeited upon the termination of the Grantee's continuous employment by the Corporation, including Subsidiaries, from the Date of Grant, except to the extent otherwise provided in Section 2. Any Dividend Equivalent subject to this Award shall expire at the time its tandem Performance Share (i) is vested and paid, or deferred, or (ii) is forfeited.

Section 5. *Dividend Equivalent Payment*. Payment with respect to any Dividend Equivalent subject to this Award that is in tandem with a Performance Share that is vested and paid shall be paid in cash to the Grantee at the same time as the vested Performance Share as provided in Section 6, or, if the vested Performance Share is deferred by Grantee as provided in Section 6, payment with respect to the tandem Dividend Equivalent shall likewise be deferred. The Dividend Equivalent payment amount shall equal the aggregate cash dividends declared and paid with respect to one (1) share of Common Stock for the period beginning on the Date of Grant and ending on the date the vested, tandem Performance Share is paid or deferred and before the Dividend Equivalent expires. However, should the timing of a particular payment under Section 6 to the Grantee in shares of Common Stock in conjunction with the timing of a particular cash dividend declared and paid on Common Stock be such that the Grantee receives such shares without the right to receive such dividend and the Grantee would not otherwise be entitled to payment under the expiring Dividend Equivalent with respect to such dividend, the Grantee, nevertheless, shall be entitled to such payment. Dividend Equivalent payments shall be subject to withholding for taxes. Any required income tax withholdings in respect of Dividend Equivalents attributable to Performance Shares shall be satisfied by reducing the cash payment in respect of the required withholding amount, unless the Committee, or its delegatee, in its discretion, requires Grantee to satisfy such tax obligation by other payment to the Corporation.

Section 6. *Payment of Performance Shares*. Payment of Performance Shares subject to this Award that become vested shall be made to the Grantee on the earlier of: (i) the calendar year immediately following the Performance Period, or (ii) within 30 days after the occurrence of a "change in the ownership," a "change in the effective control" or a "change in the ownership of a substantial portion of the assets" of the Corporation within the meaning of Section 409A of the Code, except to the extent deferred by the Grantee in accordance with such procedures as the Committee, or its delegatee, may prescribe from time to time or except to the extent required to avoid accelerated taxation and/or tax penalties under Section 409A of the Code. Payment (or deferrals, as applicable) shall be subject to withholding for taxes. Payment shall be in the form of one (1) share of Common Stock for each full vested Performance Share, and any fractional vested Performance Share shall be rounded up to the next whole share for purposes of both vesting under Section 2 and payment under Section 6. Notwithstanding the foregoing, the number of shares of Common Stock that would otherwise be paid or deferred (valued at Fair Market Value on the date the respective Performance Share became vested, or if later, payable) shall be reduced by the Committee, or its delegate, in its sole discretion, to fully satisfy tax withholding requirements, unless the Committee, or its delegate, in its discretion requires Grantee to satisfy such tax obligation by other payment to the Corporation. In the event that payment, after any reduction in the number of shares of Common Stock to satisfy withholding for tax requirements, would be for less than ten (10) shares of Common Stock, then, if so determined by the Committee, or its delegate, in its sole discretion, payment, instead of being made in shares of Common Stock, shall be made in a cash amount equal in value to the shares of Common Stock that would otherwise be paid, valued at Fair Market Value on the date the respective Performance Shares became vested.

Section 7. *No Employment Right*. Nothing in this Agreement or in the Plan shall confer upon the Grantee the right to continued employment with the Corporation or any Subsidiary, or affect the right of the Corporation or any Subsidiary to terminate the employment or service of the Grantee at any time for any reason.

Section 8. *Nonalienation*. The Performance Shares and Dividend Equivalents subject to this Award are not assignable or transferable by Grantee. Upon any attempt to transfer, assign, pledge, hypothecate, sell or otherwise dispose of any such Performance Share or Dividend Equivalent, or of any right or privilege conferred hereby, or upon the levy of any attachment or similar process upon such Performance Share or Dividend Equivalent, or upon such right or privilege, such Performance Share or Dividend Equivalent, or such right or privilege, shall immediately become null and void.

Section 9. *Determinations*. Determinations by the Committee, or its delegatee, shall be final and conclusive with respect to the interpretation of the Plan and this Agreement.

Section 10. *Governing Law*. This Agreement shall be governed, construed and enforced in accordance with the laws of the State of Delaware applicable to transactions that take place entirely within that state.

Section 11. *Conflicts with Plan, Correction of Errors, Section 409A and Grantee's Consent*. In the event that any provision of this Agreement conflicts in any way with a provision of the Plan, such Plan provision shall be controlling and the applicable provision of this Agreement shall be without force and effect to the extent necessary to cause such Plan provision to be controlling. In the event that, due to administrative error, this Agreement does not accurately reflect an Award properly granted to the Grantee pursuant to the Plan, the Corporation, acting through its Executive Compensation and Benefits Department, reserves the right to cancel any erroneous document and, if appropriate, to replace the cancelled document with a corrected document. It is the intention of the Corporation and the Grantee that this Award not result in unfavorable tax consequences to Grantee under Code Section 409A. Accordingly, Grantee consents to such amendment of this Agreement as the Corporation may reasonably make in furtherance of such intention, and the Corporation shall promptly provide, or make available to, Grantee a copy of any such amendment.

To the extent applicable, it is intended that this Agreement comply with the provisions of Section 409A of the Code and that this Award not result in unfavorable tax consequences to Grantee under Section 409A of the Code. This Agreement will be administered and interpreted in a manner consistent with this intent, and any provision that would cause this Agreement to fail to satisfy Section 409A of the Code will have no force and effect until amended to comply therewith (which amendment may be retroactive to the extent permitted by Section 409A of the Code). The Corporation and the Grantee agree to work together in good faith in an effort to comply with Section 409A of the Code including, if necessary, amending this Agreement based on further guidance issued by the Internal Revenue Service from time to time, provided that the Corporation shall not be required to assume any increased economic burden. Notwithstanding anything contained herein to the contrary, to the extent required in order to avoid accelerated taxation and/or tax

penalties under Section 409A of the Code, the Grantee shall not be considered to have terminated employment with Corporation for purposes of this Agreement and no payments shall be due to him under this Agreement which are payable upon his termination of employment until he would be considered to have incurred a "separation from service" from the Corporation within the meaning of Section 409A of the Code. To the extent required in order to avoid accelerated taxation and/or tax penalties under Section 409A of the Code, amounts that would otherwise be payable and benefits that would otherwise be provided pursuant to this Agreement during the six-month period immediately following the Grantee's termination of employment shall instead be paid within 30 days following the first business day after the date that is six months following his termination of employment (or upon his death, if earlier). In addition, for purposes of this Agreement, each amount to be paid or benefit to be provided to the Grantee pursuant to this Agreement shall be construed as a separate identified payment for purposes of Section 409A of the Code.

Grantee acknowledges and agrees that payments made under this Agreement are subject to the Corporation's requirement that the Grantee reimburse the portion of any payment where such portion of the payment was (i) inadvertently paid based on an incorrect calculation, or (ii) predicated upon the achievement of financial results that are subsequently the subject of a restatement caused or partially caused by Grantee's fraud or misconduct.

Section 12. *Compliance with Law*. The Corporation shall make reasonable efforts to comply with all applicable federal and state securities laws applicable to the Plan and this Award; provided, however, notwithstanding any other provision of this Award, the Corporation shall not be obligated to deliver any shares of Common Stock pursuant to this Award if the delivery thereof would result in a violation of any such law.

Notwithstanding the foregoing, this Award is subject to cancellation by the Corporation in its sole discretion unless the Grantee, by not later than _____, _____, has signed a duplicate of this Agreement, in the space provided below, and returned the signed duplicate to the Executive Compensation and Benefits Department - Performance Award _____, which, if, and to the extent, permitted by the Executive Compensation and Benefits Department, may be accomplished by electronic means.

IN WITNESS WHEREOF, the Corporation has caused this Agreement to be executed and granted in Charlotte, North Carolina, to be effective as of the Date of Grant.

DUKE ENERGY CORPORATION

By: _____
Its:

Acceptance of Performance Award

IN WITNESS OF Grantee's acceptance of this Performance Award and Grantee's agreement to be bound by the provisions of this Agreement and the Plan, Grantee has signed this Agreement this _____ day of _____, _____.

_____
Grantee's Signature

_____
(print name)

Exhibit 10.4

RESTRICTED STOCK UNIT AWARD AGREEMENT

This **Restricted Stock Unit Award Agreement** (the "Agreement") has been made as of _____, (the "Date of Grant") between **Duke Energy Corporation**, a Delaware corporation, with its principal offices in Charlotte, North Carolina (the "Corporation"), and _____ (the "Grantee").

RECITALS

Under the Duke Energy Corporation 2015 Long-Term Incentive Plan, as it may, from time to time, be further amended (the "Plan"), the Compensation Committee of the Board of Directors of the Corporation (the "Committee"), or its delegate, has determined the form of this Agreement and selected the Grantee, as an Employee, to receive the award evidenced by this Agreement (the "Award") and the "Restricted Stock Units" and tandem Dividend Equivalents that are subject hereto. The applicable provisions of the Plan are incorporated in this Agreement by reference, including the definitions of terms contained in the Plan (unless such terms are otherwise defined herein).

AWARD

In accordance with the Plan, the Corporation has made this Award, effective as of the Date of Grant and upon the following terms and conditions:

Section 1. *Number and Nature of Restricted Stock Units and Tandem Dividend Equivalents*. The number of Restricted Stock Units and the number of tandem Dividend Equivalents subject to this Award are each _____. Each Restricted Stock Unit, upon becoming vested, represents a right to receive payment in the form of one (1) share of Common Stock. Each tandem Dividend Equivalent represents a right to receive cash payments equivalent to the amount of cash dividends declared and paid on one (1) share of Common Stock after the Date of Grant and before the Dividend Equivalent expires. Restricted Stock Units and Dividend Equivalents are used solely as units of measurement and are not shares of Common Stock, and the Grantee is not, and has no rights as, a shareholder of the Corporation by virtue of this Award.

Section 2. *Vesting of Restricted Stock Units*. The specified percentage of the Restricted Stock Units subject to this Award, and not previously forfeited, shall vest, with such percentage considered satisfied to the extent such Restricted Stock Units have not previously vested, as follows:

(a) Upon Grantee remaining continuously employed by the Corporation, including Subsidiaries, through the specified anniversary of the Date of Grant (each a "Vesting Date"), the percentage of Restricted Stock Units set forth next to such date shall become vested:

Vesting Percentage	Anniversary

(b) If such employment terminates (i) as the result of Grantee's death or (ii) as the result of Grantee's permanent and total disability within the meaning of Code Section 22(e)(3), all Restricted Stock Units subject to this Award, which units have not previously been forfeited or vested, immediately shall become fully vested, unless the Committee or its delegate, in its sole discretion, determines that Grantee is in violation of any obligation identified in Section 3, in which case any Restricted Stock Units not previously vested shall be forfeited.

(c) If such employment terminates: (i) upon Retirement (as defined below), (ii) as the result of termination of such employment by the Corporation, or employing Subsidiary, other than for cause, as determined by the Committee or its delegate, or (iii) as the direct and sole result, as determined by the Committee or its delegate, in its sole discretion, of the divestiture of assets, a business or a company by the Corporation or a Subsidiary, then, unless the Committee or its delegate, in its sole discretion, determines that Grantee is in violation of any obligation identified in Section 3, in which case any Restricted Stock Units not previously vested shall be forfeited, the Restricted Stock Units subject to this Award shall vest at such vesting percentage determined by the Committee or its delegate, in its sole discretion, by prorating from the above schedule to reflect only that portion of the period beginning on the Date of Grant and ending with the _____ anniversary of the Date of Grant during which such employment continued while Grantee was entitled to payment of salary, and any such Restricted Stock Units not then or previously vested shall be forfeited. For purposes of this Agreement, "Retirement" shall mean Grantee's voluntary termination of employment with the Corporation and its Subsidiaries after having attained age 55 and completed 10 years of service (as determined for purposes of access to retiree medical coverage).

(d) 100% of the Restricted Stock Units shall become vested, if, following the occurrence of a Change in Control and before the second anniversary of such occurrence, such employment is terminated involuntarily, and not for cause, by the Corporation, or employing Subsidiary, as determined by the Committee or its delegate in its sole discretion.

(e) Unless the Grantee's right to receive payment of the Restricted Stock Units constitutes a "deferral of compensation" within the meaning of Section 409A of the Code, in the event that at a time when vesting would otherwise occur under Section 2(a), 2(b) or 2(c) Grantee is on an employer-approved, personal leave of absence, then, unless prohibited by law, vesting shall be postponed and shall not occur unless and until Grantee returns to active service in accordance with the terms of the approved personal leave of absence and before January 14 of the calendar year immediately following the calendar year in which the leave commenced. In the event Grantee does not return to active service from such leave of absence prior to January 14 of the calendar year immediately following the calendar year in which the leave commenced, any Restricted Stock Units covered by this Award that were not vested as of the commencement of such leave shall be immediately forfeited (as if Grantee terminated employment for purposes of Section 4 hereof).

Section 3. *Restrictive Covenants*.

(a) In consideration of the Award, Grantee agrees that during the period ending on the _____ anniversary of the Date of Grant ("Restricted Period"), Grantee shall not for any reason, directly or indirectly, without the prior written consent of the Corporation or its delegate: (i) become employed, engaged or involved with a competitor (defined below) of the Corporation or any Subsidiary in a position that involves: providing services that relate to or are similar in nature or purpose to the services performed by the Grantee for the Corporation or any Subsidiary at any time during his or her previous _____ years of employment with the Corporation or any Subsidiary; or, supervision, management, direction or advice regarding such services; either as principal, agent, manager, employee, partner, shareholder, director, officer or consultant (other than as a less-than three percent (3%) equity owner of any corporation traded on any national, international or regional stock exchange or in the over-the-counter market); or, (ii) induce or attempt to induce any customer, client, supplier, employee, agent or independent contractor of the Corporation or any of the Subsidiaries to reduce, terminate, restrict or otherwise alter (to the Corporation's detriment) its business relationship with the Corporation.

(b) The noncompetition obligations of clause (i) of the preceding sentence shall be effective only with respect to a "competitor" of the Corporation or any Subsidiary which is understood to mean any person or entity in competition with the Corporation or any Subsidiary, and more particularly those persons and entities in the businesses of: production, transmission, distribution, or retail or wholesale marketing or selling of electricity; resale or arranging for the purchase or for the resale, brokering, marketing, or trading of electricity or derivatives thereof; energy management and the provision of energy solutions; development and operation of power generation facilities, and sales and marketing of electric power and natural gas, domestically and abroad; and any other business in which the Corporation, including Subsidiaries, is engaged at the termination of Grantee's continuous employment by the Corporation, including Subsidiaries; and within the following geographical areas: (i) any country in the world (other than the United States) where the Corporation, including Subsidiaries, has at least $25 million in capital deployed as of termination of Grantee's continuous employment by Corporation, including through its Subsidiaries; (ii) the states of Colorado, Florida, Georgia, Illinois, Indiana, Kentucky, Michigan, Minnesota, Mississippi, New York, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, Texas, Vermont, Wisconsin and Wyoming, and (iii) any other state in the United States where the Corporation including the Subsidiaries, has at least $25 million in capital deployed as of the termination of the Grantee's employment with the Corporation or any Subsidiary. The Corporation and Grantee intend the above restrictions on competition in geographical areas to be entirely severable and independent, and any invalidity or enforceability of this provision with respect to any one or more of such restrictions, including geographical areas, shall not render this provision unenforceable as applied to any one or more of the other restrictions, including geographical areas.

(c) Grantee agrees not to: (i) disclose to any third party or otherwise misappropriate any confidential or proprietary information of the Corporation or of any Subsidiary (except as required by subpoena or other legal process, in which event the Grantee will give the Chief Legal Officer of the Corporation prompt notice of such subpoena or other legal process in order to permit the Corporation or any affected individual to seek appropriate protective orders); or, (ii) publish or provide any oral or written statements about the Corporation or any Subsidiary, any of the Corporation's or any Subsidiary's current or former officers, executives, directors, employees, agents or representatives that are false, disparaging or defamatory, or that disclose private or confidential information about their business or personal affairs. The obligations of this paragraph are in addition to, and do not replace, eliminate, or reduce in any way, all other contractual, statutory, or common law obligations Grantee may have to protect the Corporation's confidential information and trade secrets and to avoid defamation or business disparagement.

(d) Notwithstanding any other provision of Section 3, the Grantee remains free to report or otherwise communicate with the Nuclear Regulatory Commission, United States Department of Labor, Securities and Exchange Commission, or any other appropriate governmental agency concerning any nuclear safety, workplace safety or any public safety concern, any potential violations or any other matters within such agency's regulatory responsibility without providing the notice described in Section 3(c), and the Grantee remains free to participate in any governmental proceeding or investigation without providing the notice described in Section 3(c).

(e) If any part of this Section is held to be unenforceable because of the duration, scope or geographical area covered, the Corporation and Grantee agree to modify such part, or that the court making such holding shall have the power to modify such part, to reduce its duration, scope or geographical area.

(f) Nothing in Section 3 shall be construed to prohibit Grantee from being retained during the Restricted Period in a capacity as an attorney licensed to practice law, or to restrict Grantee from providing advice and counsel in such capacity, in any jurisdiction where such prohibition or restriction is contrary to law. Notwithstanding any provisions of this Award to the contrary, Grantee

may be entitled to immunity and protection from retaliation under the Defend Trade Secrets Act of 2016 for disclosing a trade secret under limited circumstances, as set forth in the Corporation's Innovations - Inventions, Patents and Intellectual Properties Policy.

(g) Grantee's agreement to the restrictions provided for in this Agreement and the Corporation's agreement to provide the Award are mutually dependent consideration. Therefore, notwithstanding any other provision to the contrary in this Agreement, if Grantee materially breaches any provision of this Section 3 or if the enforceability of any material restriction on Grantee provided for in this Agreement is challenged and found unenforceable by a court of law then the Corporation shall, at its election, have the right to (i) cancel the Award, (ii) recover from Grantee any shares of Common Stock, Dividend Equivalents or other cash paid under Award, or (iii) with respect to any shares of Common Stock paid under the Award that have been disposed of, require the Grantee to repay to the Corporation the fair market value of such shares of Common Stock on the date such shares were sold, transferred, or otherwise disposed of by Grantee. This provision shall be construed as a return of consideration or ill-gotten gains due to the failure of Grantee's promises under the Agreement, and not as a liquidated damages clause. Nothing herein shall (i) reduce or eliminate the Corporation's right to assert that the restrictions provided for in this agreement are fully enforceable as written, or as modified by a court pursuant to Section 3, or (ii) eliminate, reduce, or compromise the application of temporary or permanent injunctive relief as a fully appropriate and applicable remedy to enforce the restrictions provided for in Section 3 (inclusive of its subparts), in addition to recovery of damages or other remedies otherwise allowed by law.

Section 4. *Forfeiture*. Any unvested Restricted Stock Unit subject to this Award shall be forfeited upon the termination of Grantee's continuous employment by the Corporation, including Subsidiaries, prior to a Vesting Date, except to the extent otherwise provided in Section 2. Any Dividend Equivalent subject to this Award shall expire at the time the Restricted Stock Unit with respect to which the Dividend Equivalent is in tandem (i) is vested and paid, or deferred, or (ii) is forfeited.

Section 5. *Dividend Equivalent Payments*. Payments with respect to any Dividend Equivalent subject to this Award shall be paid in cash to the Grantee within 60 days after the time cash dividends are declared and paid with respect to the Common Stock on or after the Date of Grant and before the Dividend Equivalent expires, but in no event later than the calendar year in which the dividends are declared and paid. However, should the timing of a particular payment under Section 6 to the Grantee in shares of Common Stock in conjunction with the timing of a particular cash dividend declared and paid on Common Stock be such that the Grantee receives such shares without the right to receive such dividend and the Grantee would not otherwise be entitled to payment under the expiring Dividend Equivalent with respect to such dividend, the Grantee, nevertheless, shall be entitled to such payment. Dividend Equivalent payments shall be subject to withholding for taxes. Any required income tax withholdings in respect of Dividend Equivalents attributable to Restricted Stock Units shall be satisfied by reducing the cash payment in respect of the required withholding amount, unless the Committee, or its delegate, in its discretion, requires Grantee to satisfy such tax obligation by other payment to the Corporation.

Section 6. *Payment of Restricted Stock Units*. Payment of Restricted Stock Units subject to this Award shall be made to the Grantee as soon as practicable following the time such units become vested in accordance with Section 2 but in no event later than 60 days following such vesting, except to the extent deferred by Grantee in accordance with such procedures as the Committee, or its delegate, may prescribe from time to time or except to the extent required to avoid accelerated taxation and/or tax penalties under Section 409A of the Code. To the extent the Grantee's right to receive payment of the Restricted Stock Units constitutes a "deferral of compensation" within the meaning of Section 409A of the Code, then notwithstanding the first sentence of this Section 6, except in the event that the Grantee's employment terminates as a result of death, payment of vested Restricted Stock Units subject to this Award shall be made to the Grantee within 60 days following the applicable Vesting Date(s) as provided in Section 2(a). Payment (or deferrals, as applicable) shall be subject to withholding for taxes. Payment shall be in the form of one (1) share of Common Stock for each full Restricted Stock Unit and any fractional Restricted Stock Unit shall be made in a cash amount equal in value to the shares of Common Stock that would otherwise be paid, valued at Fair Market Value on the date the respective Restricted Stock Units became vested, or if later, payable. Notwithstanding the foregoing, the number of shares of Common Stock that would otherwise be paid or deferred (valued at Fair Market Value on the date the respective Restricted Stock Unit became vested, or if later, payable) shall be reduced by the Committee, or its delegate, in its sole discretion, to fully satisfy tax withholding requirements, unless the Committee, or its delegate, in its discretion requires Grantee to satisfy such tax obligation by other payment to the Corporation. In the event that payment, after any such reduction in the number of shares of Common Stock to satisfy withholding for tax requirements, would be less than ten (10) shares of Common Stock, then, if so determined by the Committee, or its delegate, in its sole discretion, payment, instead of being made in shares of Common Stock, shall be made in a cash amount equal in value to the shares of Common Stock that would otherwise be paid, valued at Fair Market Value on the date the respective Restricted Stock Units became vested, or if later, payable.

Section 7. *No Employment Rights*. Nothing in this Agreement or in the Plan shall confer upon the Grantee the right to continued employment by the Corporation or any Subsidiary, or affect the right of the Corporation or any Subsidiary to terminate the employment or service of the Grantee at any time for any reason.

Section 8. *Nonalienation*. The Restricted Stock Units and Dividend Equivalents subject to this Award are not assignable or transferable by the Grantee. Upon any attempt to transfer, assign, pledge, hypothecate, sell or otherwise dispose of any such Restricted Stock Unit or Dividend Equivalent, or of any right or privilege conferred hereby, or upon the levy of any attachment or similar process upon such Restricted Stock Unit or Dividend Equivalent, or upon such right or privilege, such Restricted Stock Unit or Dividend Equivalent or right or privilege, shall immediately become null and void.

Section 9. *Determinations*. Determinations by the Committee, or its delegate, shall be final and conclusive with respect to the interpretation of the Plan and this Agreement.

Section 10. *Governing Law*. The validity and construction of this Agreement shall be governed by the laws of the state of Delaware applicable to transactions taking place entirely within that state.

Section 11. *Conflicts with Plan, Correction of Errors, Section 409A and Grantee's Consent*. In the event that any provision of this Agreement conflicts in any way with a provision of the Plan, such Plan provision shall be controlling and the applicable provision of this Agreement shall be without force and effect to the extent necessary to cause such Plan provision to be controlling. In the event that, due to administrative error, this Agreement does not accurately reflect a Restricted Stock Unit Award properly granted to Grantee pursuant to the Plan, the Corporation, acting through its Executive Compensation and Benefits Department, reserves the right to cancel any erroneous document and, if appropriate, to replace the cancelled document with a corrected document. It is the intention of the Corporation and the Grantee that this Award not result in unfavorable tax consequences to Grantee under Code Section 409A. Accordingly, Grantee consents to such amendment of this Agreement as the Corporation may reasonably make in furtherance of such intention, and the Corporation shall promptly provide, or make available to, Grantee a copy of any such amendment.

To the extent applicable, it is intended that this Agreement comply with the provisions of Section 409A of the Code and that this Award not result in unfavorable tax consequences to Grantee under Section 409A of the Code. This Agreement will be administered and interpreted in a manner consistent with this intent, and any provision that would cause this Agreement to fail to satisfy Section 409A of the Code will have no force and effect until amended to comply therewith (which amendment may be retroactive to the extent permitted by Section 409A of the Code). The Corporation and the Grantee agree to work together in good faith in an effort to comply with Section 409A of the Code including, if necessary, amending this Agreement based on further guidance issued by the Internal Revenue Service from time to time, provided that the Corporation shall not be required to assume any increased economic burden. Notwithstanding anything contained herein to the contrary, to the extent required in order to avoid accelerated taxation and/or tax penalties under Section 409A of the Code, the Grantee shall not be considered to have terminated employment with Corporation for purposes of this Agreement and no payments shall be due to him or her under this Agreement which are payable upon his or her termination of employment until he or she would be considered to have incurred a "separation from service" from the Corporation within the meaning of Section 409A of the Code. To the extent required in order to avoid accelerated taxation and/or tax penalties under Section 409A of the Code, amounts that would otherwise be payable and benefits that would otherwise be provided pursuant to this Agreement during the six-month period immediately following the Grantee's termination of employment shall instead be paid within 60 days following the first business day after the date that is six months following his or her termination of employment (or upon his or her death or a regularly scheduled Vesting Date, if earlier). In addition, for purposes of this Agreement, each amount to be paid or benefit to be provided to the Grantee pursuant to this Agreement shall be construed as a separate identified payment for purposes of Section 409A of the Code.

Section 12. *Compliance with Law*. The Corporation shall make reasonable efforts to comply with all applicable federal and state securities laws applicable to the Plan and this Award; provided, however, notwithstanding any other provision of this Award, the Corporation shall not be obligated to deliver any shares of Common Stock pursuant to this Award if the delivery thereof would result in a violation of any such law.

Notwithstanding the foregoing, this Award is subject to cancellation by the Corporation in its sole discretion unless the Grantee, by not later than _____, _____, has signed a duplicate of this Agreement, in the space provided below, and returned the signed duplicate to the Executive Compensation and Benefits Department – Restricted Stock Units_____, which, if, and to the extent, permitted by the Executive Compensation and Benefits Department, may be accomplished by electronic means.

IN WITNESS WHEREOF, the Corporation has caused this Agreement to be executed and granted in Charlotte, North Carolina, to be effective as of the Date of Grant.

DUKE ENERGY CORPORATION

By: _____

Its:

Acceptance of Restricted Stock Unit Award

IN WITNESS OF Grantee's acceptance of this Award and Grantee's agreement to be bound by the provisions of this Agreement and the Plan, Grantee has signed this Agreement this _____ day of _____, _____.

_____
Grantee's Signature

_____
(print name)

EXHIBIT 12

COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES - DUKE ENERGY CORPORATION

The ratio of earnings to fixed charges is calculated using the Securities and Exchange Commission guidelines.

	Three Months Ended March 31,	Years Ended December 31,				
(in millions)	**2017**	**2016**	**2015**	**2014**	**2013**	**2012 [a]**
Earnings as defined for fixed charges calculation						
Add:						
Pretax income from continuing operations[b]	$ 1,031	$ 3,668	$ 3,832	$ 3,636	$ 3,204	$ 1,622
Fixed charges	532	2,170	1,859	1,871	1,886	1,510
Distributed income of equity investees	2	30	104	136	109	151
Deduct:						
Preferred dividend requirements of subsidiaries	—	—	—	—	—	3
Interest capitalized	—	10	18	7	8	30
Total earnings	$ 1,565	$ 5,858	$ 5,777	$ 5,636	$ 5,191	$ 3,250
Fixed charges:						
Interest on debt, including capitalized portions	$ 507	$ 2,066	$ 1,733	$ 1,733	$ 1,760	$ 1,420
Estimate of interest within rental expense	25	104	126	138	126	87
Preferred dividend requirements of subsidiaries	—	—	—	—	—	3
Total fixed charges	$ 532	$ 2,170	$ 1,859	$ 1,871	$ 1,886	$ 1,510
Ratio of earnings to fixed charges	2.9	2.7	3.1	3.0	2.8	2.2
Ratio of earnings to fixed charges and preferred dividends combined[c]	2.9	2.7	3.1	3.0	2.8	2.2

(a) Includes the results of Progress Energy, Inc. beginning on July 2, 2012.
(b) Excludes amounts attributable to noncontrolling interests and income or loss from equity investees.
(c) For the periods presented, Duke Energy Corporation had no preferred stock outstanding.

EXHIBIT 31.1.1

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

EXHIBIT 31.1.2

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.3

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.4

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.5

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.6

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.7

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.8

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.2.1

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.2

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.3

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.4

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.5

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.6

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.7

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.8

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 32.1.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chairman, President and Chief Executive Officer of Duke Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

May 9, 2017

EXHIBIT 32.1.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2017

EXHIBIT 32.1.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Progress Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2017

EXHIBIT 32.1.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2017

EXHIBIT 32.1.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2017

EXHIBIT 32.1.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2017

EXHIBIT 32.1.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2017

EXHIBIT 32.1.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Piedmont, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2017

EXHIBIT 32.2.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2017

EXHIBIT 32.2.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2017

EXHIBIT 32.2.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Progress Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2017

EXHIBIT 32.2.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2017

EXHIBIT 32.2.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2017

EXHIBIT 32.2.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2017

EXHIBIT 32.2.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2017

EXHIBIT 32.2.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending March 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Piedmont, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2017

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Duke Energy	Yes ☒	No ☐	Duke Energy Florida	Yes ☒	No ☐
Duke Energy Carolinas	Yes ☒	No ☐	Duke Energy Ohio	Yes ☒	No ☐
Progress Energy	Yes ☒	No ☐	Duke Energy Indiana	Yes ☒	No ☐
Duke Energy Progress	Yes ☒	No ☐	Piedmont	Yes ☒	No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company” and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Duke Energy	Large accelerated filer ☒	Accelerated filer ☐	Non-accelerated filer ☐	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Carolinas	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Progress Energy	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Progress	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Florida	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Ohio	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Indiana	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Piedmont	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Duke Energy	Yes ☐	No ☒	Duke Energy Florida	Yes ☐	No ☒
Duke Energy Carolinas	Yes ☐	No ☒	Duke Energy Ohio	Yes ☐	No ☒
Progress Energy	Yes ☐	No ☒	Duke Energy Indiana	Yes ☐	No ☒
Duke Energy Progress	Yes ☐	No ☒	Piedmont	Yes ☐	No ☒

Number of shares of Common stock outstanding at June 30, 2017:

Registrant	**Description**	**Shares**
Duke Energy	Common stock, $0.001 par value	699,950,383

This combined Form 10-Q is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions H(1)(a) and (b) of Form 10-Q and are therefore filing this form with the reduced disclosure format specified in General Instructions H(2) of Form 10-Q.

TABLE OF CONTENTS

Cautionary Statement Regarding Forward-Looking Information

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

Duke Energy Corporation Financial Statements 6

Duke Energy Carolinas, LLC Financial Statements 11

Progress Energy, Inc. Financial Statements 15

Duke Energy Progress, LLC Financial Statements 19

Duke Energy Florida, LLC Financial Statements 23

Duke Energy Ohio, Inc. Financial Statements 27

Duke Energy Indiana, LLC Financial Statements 31

Piedmont Natural Gas Company, Inc. Financial Statements 35

Combined Notes to Condensed Consolidated Financial Statements

Note 1 – Organization and Basis of Presentation 39
Note 2 – Acquisitions and Dispositions 43
Note 3 – Business Segments 46
Note 4 – Regulatory Matters 49
Note 5 – Commitments and Contingencies 55
Note 6 – Debt and Credit Facilities 60
Note 7 – Goodwill and Intangible Assets 62
Note 8 – Related Party Transactions 63
Note 9 – Derivatives and Hedging 64
Note 10 – Investments in Debt and Equity Securities 70
Note 11 – Fair Value Measurements 76
Note 12 – Variable Interest Entities 82
Note 13 – Common Stock 87
Note 14 – Stock-Based Compensation 87
Note 15 – Employee Benefit Plans 88
Note 16 – Income Taxes 92
Note 17 – Subsequent Events 93

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations 94

Item 3. Quantitative and Qualitative Disclosures About Market Risk 121

Item 4. Controls and Procedures 121

PART II. OTHER INFORMATION

Item 1. Legal Proceedings 123

Item 1A. Risk Factors 123

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds 123

Item 6. Exhibits 124

Signatures 127

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning Crystal River Unit 3 and other nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the U.S. electric grid or generating resources;
- The ability to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches, and other catastrophic events such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation and potential construction of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, and general economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules, and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- Employee workforce factors, including the potential inability to attract and retain key personnel;
- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);
- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;
- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;

- Substantial revision to the U.S. tax code, such as changes to the corporate tax rate or material change in the deductibility of interest;
- The impact of potential goodwill impairments;
- The ability to successfully complete future merger, acquisition or divestiture plans;
- The ability to successfully integrate the natural gas businesses following the acquisition of Piedmont Natural Gas Company, Inc. and realize anticipated benefits; and
- The ability to implement our business strategy.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at www.sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Operations
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions, except per-share amounts)	**2017**	**2016**	**2017**	**2016**
Operating Revenues				
Regulated electric	**$ 5,118**	$ 4,965	**$ 10,031**	$ 10,018
Regulated natural gas	**275**	97	**921**	266
Nonregulated electric and other	**162**	151	**332**	306
Total operating revenues	**5,555**	5,213	**11,284**	10,590
Operating Expenses				
Fuel used in electric generation and purchased power	**1,541**	1,521	**2,990**	3,109
Cost of natural gas	**76**	9	**334**	58
Operation, maintenance and other	**1,407**	1,351	**2,840**	2,767
Depreciation and amortization	**835**	790	**1,694**	1,583
Property and other taxes	**307**	290	**611**	585
Impairment charges	**9**	1	**9**	4
Total operating expenses	**4,175**	3,962	**8,478**	8,106
Gains on Sales of Other Assets and Other, net	**7**	8	**18**	15
Operating Income	**1,387**	1,259	**2,824**	2,499
Other Income and Expenses				
Equity in earnings of unconsolidated affiliates	**36**	15	**65**	23
Other income and expenses, net	**81**	81	**167**	151
Total other income and expenses	**117**	96	**232**	174
Interest Expense	**486**	478	**977**	967
Income From Continuing Operations Before Income Taxes	**1,018**	877	**2,079**	1,706
Income Tax Expense from Continuing Operations	**327**	253	**671**	505
Income From Continuing Operations	**691**	624	**1,408**	1,201
(Loss) Income From Discontinued Operations, net of tax	**(2)**	(112)	**(2)**	10
Net Income	**689**	512	**1,406**	1,211
Less: Net Income Attributable to Noncontrolling Interests	**3**	3	**4**	8
Net Income Attributable to Duke Energy Corporation	**$ 686**	$ 509	**$ 1,402**	$ 1,203
Earnings Per Share – Basic and Diluted				
Income from continuing operations attributable to Duke Energy Corporation common stockholders				
Basic	**$ 0.98**	$ 0.90	**$ 2.00**	$ 1.73
Diluted	**$ 0.98**	$ 0.90	**$ 2.00**	$ 1.73
(Loss) Income from discontinued operations attributable to Duke Energy Corporation common stockholders				
Basic	**$ —**	$ (0.16)	**$ —**	$ 0.01
Diluted	**$ —**	$ (0.16)	**$ —**	$ 0.01
Net income attributable to Duke Energy Corporation common stockholders				
Basic	**$ 0.98**	$ 0.74	**$ 2.00**	$ 1.74
Diluted	**$ 0.98**	$ 0.74	**$ 2.00**	$ 1.74
Weighted average shares outstanding				
Basic	**700**	689	**700**	689
Diluted	**700**	690	**700**	689

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Net Income	**$ 689**	$ 512	**$ 1,406**	$ 1,211
Other Comprehensive Income, net of tax				
Foreign currency translation adjustments	**—**	58	**—**	107
Pension and OPEB adjustments	**1**	2	**2**	2
Net unrealized losses on cash flow hedges	**(6)**	(11)	**(4)**	(25)
Reclassification into earnings from cash flow hedges	**4**	—	**5**	2
Unrealized gains on available-for-sale securities	**4**	3	**8**	7
Other Comprehensive Income, net of tax	**3**	52	**11**	93
Comprehensive Income	**692**	564	**1,417**	1,304
Less: Comprehensive Income Attributable to Noncontrolling Interests	**3**	6	**4**	12
Comprehensive Income Attributable to Duke Energy Corporation	**$ 689**	$ 558	**$ 1,413**	$ 1,292

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 298**	$ 392
Receivables (net of allowance for doubtful accounts of $13 at 2017 and $14 at 2016)	**498**	751
Receivables of VIEs (net of allowance for doubtful accounts of $56 at 2017 and $54 at 2016)	**1,880**	1,893
Inventory	**3,369**	3,522
Regulatory assets (includes $52 at 2017 and $50 at 2016 related to VIEs)	**1,192**	1,023
Other	**436**	458
Total current assets	**7,673**	8,039
Property, Plant and Equipment		
Cost	**124,439**	121,397
Accumulated depreciation and amortization	**(40,522)**	(39,406)
Generation facilities to be retired, net	**487**	529
Net property, plant and equipment	**84,404**	82,520
Other Noncurrent Assets		
Goodwill	**19,425**	19,425
Regulatory assets (includes $1,121 at 2017 and $1,142 at 2016 related to VIEs)	**12,808**	12,878
Nuclear decommissioning trust funds	**6,601**	6,205
Investments in equity method unconsolidated affiliates	**1,267**	925
Other	**2,826**	2,769
Total other noncurrent assets	**42,927**	42,202
Total Assets	**$ 135,004**	$ 132,761
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 2,177**	$ 2,994
Notes payable and commercial paper	**3,488**	2,487
Taxes accrued	**432**	384
Interest accrued	**506**	503
Current maturities of long-term debt (includes $212 at 2017 and $260 at 2016 related to VIEs)	**3,472**	2,319
Asset retirement obligations	**397**	411
Regulatory liabilities	**286**	409
Other	**1,708**	2,044
Total current liabilities	**12,466**	11,551
Long-Term Debt (includes $4,018 at 2017 and $3,587 at 2016 related to VIEs)	**46,043**	45,576
Other Noncurrent Liabilities		
Deferred income taxes	**14,695**	14,155
Asset retirement obligations	**10,165**	10,200
Regulatory liabilities	**7,048**	6,881
Accrued pension and other post-retirement benefit costs	**1,108**	1,111
Investment tax credits	**534**	493
Other	**1,651**	1,753
Total other noncurrent liabilities	**35,201**	34,593
Commitments and Contingencies		
Equity		
Common stock, $0.001 par value, 2 billion shares authorized; 700 million shares outstanding at 2017 and 2016	**1**	1
Additional paid-in capital	**38,758**	38,741
Retained earnings	**2,607**	2,384
Accumulated other comprehensive loss	**(82)**	(93)
Total Duke Energy Corporation stockholders' equity	**41,284**	41,033
Noncontrolling interests	**10**	8
Total equity	**41,294**	41,041
Total Liabilities and Equity	**$ 135,004**	$ 132,761

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 1,406**	$ 1,211
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**1,953**	1,868
Equity component of AFUDC	**(125)**	(87)
Gains on sales of other assets	**(20)**	(18)
Impairment charges	**9**	198
Deferred income taxes	**669**	285
Equity in earnings of unconsolidated affiliates	**(65)**	(23)
Accrued pension and other post-retirement benefit costs	**13**	8
Payments for asset retirement obligations	**(272)**	(263)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(12)**	199
Receivables	**293**	(38)
Inventory	**153**	178
Other current assets	**(148)**	(51)
Increase (decrease) in		
Accounts payable	**(505)**	(153)
Taxes accrued	**41**	216
Other current liabilities	**(531)**	(281)
Other assets	**(101)**	(9)
Other liabilities	**(2)**	(15)
Net cash provided by operating activities	**2,756**	3,225
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(3,931)**	(3,393)
Contributions to equity method investments	**(287)**	(136)
Purchases of available-for-sale securities	**(2,412)**	(3,033)
Proceeds from sales and maturities of available-for-sale securities	**2,439**	3,059
Change in restricted cash	**(44)**	(21)
Other	**(89)**	(84)
Net cash used in investing activities	**(4,324)**	(3,608)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the:		
Issuance of long-term debt	**2,734**	3,514
Issuance of common stock related to employee benefit plans	**—**	7
Payments for the redemption of long-term debt	**(1,009)**	(795)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**230**	500
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(32)**	(492)
Notes payable and commercial paper	**783**	(1,349)
Dividends paid	**(1,200)**	(1,140)
Other	**(32)**	(43)
Net cash provided by financing activities	**1,474**	202
Changes in cash and cash equivalents associated with assets held for sale	—	79
Net decrease in cash and cash equivalents	**(94)**	(102)
Cash and cash equivalents at beginning of period	**392**	383
Cash and cash equivalents at end of period	**$ 298**	$ 281
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 589**	$ 670

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss: Foreign Currency Translation Adjustments	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Accumulated Other Comprehensive Loss: Net Unrealized (Losses) Gains on Available-for-Sale Securities	Accumulated Other Comprehensive Loss: Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2015	688	$ 1	$ 37,968	$ 2,564	$ (692)	$ (50)	$ (3)	$ (61)	$ 39,727	$ 44	$ 39,771
Net income	—	—	—	1,203	—	—	—	—	1,203	8	1,211
Other comprehensive income (loss)	—	—	—	—	103	(23)	7	2	89	4	93
Common stock issuances, including dividend reinvestment and employee benefits	1	—	16	—	—	—	—	—	16	—	16
Common stock dividends	—	—	—	(1,140)	—	—	—	—	(1,140)	—	(1,140)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(3)	(3)
Balance at June 30, 2016	689	$ 1	$ 37,984	$ 2,627	$ (589)	$ (73)	$ 4	$ (59)	$ 39,895	$ 53	$ 39,948
Balance at December 31, 2016	700	$ 1	$ 38,741	$ 2,384	$ —	$ (20)	$ (1)	$ (72)	$ 41,033	$ 8	$ 41,041
Net income	—	—	—	**1,402**	—	—	—	—	**1,402**	**4**	**1,406**
Other comprehensive income	—	—	—	—	—	**1**	**8**	**2**	**11**	—	**11**
Common stock issuances, including dividend reinvestment and employee benefits	—	—	**17**	—	—	—	—	—	**17**	—	**17**
Common stock dividends	—	—	—	**(1,200)**	—	—	—	—	**(1,200)**	—	**(1,200)**
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	**(2)**	**(2)**
Other[(a)]	—	—	—	**21**	—	—	—	—	**21**	—	**21**
Balance at June 30, 2017	**700**	**$ 1**	**$ 38,758**	**$ 2,607**	**$ —**	**$ (19)**	**$ 7**	**$ (70)**	**$ 41,284**	**$ 10**	**$ 41,294**

(a) Cumulative-effect adjustment due to implementation of a new accounting standard related to stock-based compensation and the associated income taxes. See Note 1 for more information.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Operating Revenues	**$ 1,729**	$ 1,675	**$ 3,445**	$ 3,415
Operating Expenses				
Fuel used in electric generation and purchased power	**435**	389	**863**	810
Operation, maintenance and other	**469**	476	**951**	988
Depreciation and amortization	**269**	275	**523**	534
Property and other taxes	**71**	71	**139**	138
Total operating expenses	**1,244**	1,211	**2,476**	2,470
Operating Income	**485**	464	**969**	945
Other Income and Expenses, net	**36**	45	**73**	82
Interest Expense	**103**	107	**206**	214
Income Before Income Taxes	**418**	402	**836**	813
Income Tax Expense	**145**	141	**293**	281
Net Income	**$ 273**	$ 261	**$ 543**	$ 532
Other Comprehensive Income, net of tax				
Reclassification into earnings from cash flow hedges	**1**	—	**1**	1
Comprehensive Income	**$ 274**	$ 261	**$ 544**	$ 533

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 16**	$ 14
Receivables (net of allowance for doubtful accounts of $2 at 2017 and 2016)	**165**	160
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2017 and 2016)	**611**	645
Receivables from affiliated companies	**85**	163
Notes receivable from affiliated companies	**—**	66
Inventory	**1,066**	1,055
Regulatory assets	**249**	238
Other	**34**	37
Total current assets	**2,226**	2,378
Property, Plant and Equipment		
Cost	**41,881**	41,127
Accumulated depreciation and amortization	**(14,632)**	(14,365)
Net property, plant and equipment	**27,249**	26,762
Other Noncurrent Assets		
Regulatory assets	**3,060**	3,159
Nuclear decommissioning trust funds	**3,499**	3,273
Other	**929**	943
Total other noncurrent assets	**7,488**	7,375
Total Assets	**$ 36,963**	$ 36,515
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 639**	$ 833
Accounts payable to affiliated companies	**127**	247
Notes payable to affiliated companies	**534**	—
Taxes accrued	**162**	143
Interest accrued	**104**	102
Current maturities of long-term debt	**704**	116
Asset retirement obligations	**227**	222
Regulatory liabilities	**115**	161
Other	**409**	468
Total current liabilities	**3,021**	2,292
Long-Term Debt	**8,520**	9,187
Long-Term Debt Payable to Affiliated Companies	**300**	300
Other Noncurrent Liabilities		
Deferred income taxes	**6,742**	6,544
Asset retirement obligations	**3,644**	3,673
Regulatory liabilities	**2,885**	2,840
Accrued pension and other post-retirement benefit costs	**103**	97
Investment tax credits	**235**	203
Other	**574**	607
Total other noncurrent liabilities	**14,183**	13,964
Commitments and Contingencies		
Equity		
Member's equity	**10,947**	10,781
Accumulated other comprehensive loss	**(8)**	(9)
Total equity	**10,939**	10,772
Total Liabilities and Equity	**$ 36,963**	$ 36,515

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 543**	$ 532
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**688**	673
Equity component of AFUDC	**(59)**	(48)
Deferred income taxes	**283**	273
Accrued pension and other post-retirement benefit costs	**—**	2
Payments for asset retirement obligations	**(123)**	(118)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**24**	3
Receivables	**36**	(48)
Receivables from affiliated companies	**78**	36
Inventory	**(14)**	102
Other current assets	**(21)**	24
Increase (decrease) in		
Accounts payable	**(125)**	(226)
Accounts payable to affiliated companies	**(120)**	(56)
Taxes accrued	**19**	188
Other current liabilities	**(140)**	28
Other assets	**(44)**	22
Other liabilities	**(15)**	(14)
Net cash provided by operating activities	**1,010**	1,373
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,092)**	(1,031)
Purchases of available-for-sale securities	**(1,225)**	(1,395)
Proceeds from sales and maturities of available-for-sale securities	**1,228**	1,395
Notes receivable from affiliated companies	**66**	(89)
Other	**(29)**	(41)
Net cash used in investing activities	**(1,052)**	(1,161)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**—**	992
Payments for the redemption of long-term debt	**(114)**	(1)
Notes payable to affiliated companies	**534**	—
Distributions to parent	**(375)**	(1,200)
Other	**(1)**	—
Net cash provided by (used in) financing activities	**44**	(209)
Net increase in cash and cash equivalents	**2**	3
Cash and cash equivalents at beginning of period	**14**	13
Cash and cash equivalents at end of period	**$ 16**	$ 16
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 200**	$ 228

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Total Equity
Balance at December 31, 2015	$ 11,617	$ (11)	$ 11,606
Net income	532	—	532
Other comprehensive income	—	1	1
Distributions to parent	(1,200)	—	(1,200)
Balance at June 30, 2016	$ 10,949	$ (10)	$ 10,939
Balance at December 31, 2016	$ 10,781	$ (9)	$ 10,772
Net income	**543**	**—**	**543**
Other comprehensive income	**—**	**1**	**1**
Distributions to parent	**(375)**	**—**	**(375)**
Other	**(2)**	**—**	**(2)**
Balance at June 30, 2017	**$ 10,947**	**$ (8)**	**$ 10,939**

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Operating Revenues	**$ 2,392**	$ 2,348	**$ 4,571**	$ 4,680
Operating Expenses				
Fuel used in electric generation and purchased power	**831**	852	**1,557**	1,712
Operation, maintenance and other	**534**	525	**1,078**	1,117
Depreciation and amortization	**311**	296	**624**	586
Property and other taxes	**129**	120	**246**	239
Impairment charges	**2**	1	**2**	3
Total operating expenses	**1,807**	1,794	**3,507**	3,657
Gains on Sales of Other Assets and Other, net	**6**	6	**14**	12
Operating Income	**591**	560	**1,078**	1,035
Other Income and Expenses, net	**21**	28	**45**	48
Interest Expense	**196**	160	**402**	320
Income Before Income Taxes	**416**	428	**721**	763
Income Tax Expense	**139**	154	**243**	277
Net Income	**277**	274	**478**	486
Less: Net Income Attributable to Noncontrolling Interests	**3**	2	**5**	5
Net Income Attributable to Parent	**$ 274**	$ 272	**$ 473**	$ 481

Net Income	**$ 277**	$ 274	**$ 478**	$ 486
Other Comprehensive Income, net of tax				
Pension and OPEB adjustments	**1**	1	**2**	2
Net unrealized gain on cash flow hedges	**5**	—	**6**	—
Reclassification into earnings from cash flow hedges	**—**	2	**—**	3
Unrealized gains on available-for-sale securities	**1**	—	**2**	1
Other Comprehensive Income, net of tax	**7**	3	**10**	6
Comprehensive Income	**284**	277	**488**	492
Less: Comprehensive Income Attributable to Noncontrolling Interests	**3**	2	**5**	5
Comprehensive Income Attributable to Parent	**$ 281**	$ 275	**$ 483**	$ 487

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 39**	$ 46
Receivables (net of allowance for doubtful accounts of $4 at 2017 and $6 at 2016)	**95**	114
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2017 and 2016)	**777**	692
Receivables from affiliated companies	**3**	106
Notes receivable from affiliated companies	**140**	80
Inventory	**1,621**	1,717
Regulatory assets (includes $52 at 2017 and $50 at 2016 related to VIEs)	**533**	401
Other	**196**	148
Total current assets	**3,404**	3,304
Property, Plant and Equipment		
Cost	**46,317**	44,864
Accumulated depreciation and amortization	**(15,652)**	(15,212)
Generation facilities to be retired, net	**487**	529
Net property, plant and equipment	**31,152**	30,181
Other Noncurrent Assets		
Goodwill	**3,655**	3,655
Regulatory assets (includes $1,121 at 2017 and $1,142 at 2016 related to VIEs)	**5,853**	5,722
Nuclear decommissioning trust funds	**3,102**	2,932
Other	**865**	856
Total other noncurrent assets	**13,475**	13,165
Total Assets	**$ 48,031**	$ 46,650
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 649**	$ 1,003
Accounts payable to affiliated companies	**208**	348
Notes payable to affiliated companies	**1,070**	729
Taxes accrued	**165**	83
Interest accrued	**228**	201
Current maturities of long-term debt (includes $55 at 2017 and $62 at 2016 related to VIEs)	**1,022**	778
Asset retirement obligations	**170**	189
Regulatory liabilities	**120**	189
Other	**660**	745
Total current liabilities	**4,292**	4,265
Long-Term Debt (includes $1,711 at 2017 and $1,741 at 2016 related to VIEs)	**15,950**	15,590
Long-Term Debt Payable to Affiliated Companies	**1,173**	1,173
Other Noncurrent Liabilities		
Deferred income taxes	**5,662**	5,246
Asset retirement obligations	**5,288**	5,286
Regulatory liabilities	**2,511**	2,395
Accrued pension and other post-retirement benefit costs	**537**	547
Other	**321**	341
Total other noncurrent liabilities	**14,319**	13,815
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2017 and 2016	**—**	—
Additional paid-in capital	**8,096**	8,094
Retained earnings	**4,237**	3,764
Accumulated other comprehensive loss	**(28)**	(38)
Total Progress Energy, Inc. stockholders' equity	**12,305**	11,820
Noncontrolling interests	**(8)**	(13)

Total equity		**12,297**		11,807
Total Liabilities and Equity	**$**	**48,031**	$	46,650

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 478**	$ 486
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**733**	696
Equity component of AFUDC	**(48)**	(30)
Gains on sales of other assets	**(15)**	(15)
Impairment charges	**2**	3
Deferred income taxes	**412**	285
Accrued pension and other post-retirement benefit costs	**(5)**	(12)
Payments for asset retirement obligations	**(128)**	(126)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**—**	32
Receivables	**(64)**	(66)
Receivables from affiliated companies	**99**	306
Inventory	**95**	25
Other current assets	**(200)**	45
Increase (decrease) in		
Accounts payable	**(211)**	(26)
Accounts payable to affiliated companies	**(140)**	(79)
Taxes accrued	**81**	90
Other current liabilities	**(148)**	(162)
Other assets	**(70)**	(72)
Other liabilities	**(18)**	15
Net cash provided by operating activities	**853**	1,395
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,733)**	(1,441)
Purchases of available-for-sale securities	**(1,108)**	(1,570)
Proceeds from sales and maturities of available-for-sale securities	**1,123**	1,594
Proceeds from insurance	**4**	58
Notes receivable from affiliated companies	**(60)**	—
Change in restricted cash	**5**	(6)
Other	**(26)**	(14)
Net cash used in investing activities	**(1,795)**	(1,379)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**923**	1,338
Payments for the redemption of long-term debt	**(326)**	(320)
Notes payable to affiliated companies	**341**	(392)
Dividends to parent	**—**	(651)
Other	**(3)**	(1)
Net cash provided by (used in) financing activities	**935**	(26)
Net decrease in cash and cash equivalents	**(7)**	(10)
Cash and cash equivalents at beginning of period	**46**	44
Cash and cash equivalents at end of period	**$ 39**	$ 34
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 174**	$ 288

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

			Accumulated Other Comprehensive Loss					
(in millions)	Additional Paid-in Capital	Retained Earnings	Net Losses on Cash Flow Hedges	Net Unrealized Gains on Available-for-Sale Securities	Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2015	$ 8,092	$ 4,831	$ (31)	$ —	$ (17)	$ 12,875	$ (22)	$12,853
Net income	—	481	—	—	—	481	5	486
Other comprehensive income	—	—	3	1	2	6	—	6
Distributions to noncontrolling interests	—	—	—	—	—	—	(1)	(1)
Dividends to parent	—	(651)	—	—	—	(651)	—	(651)
Balance at June 30, 2016	$ 8,092	$ 4,661	$ (28)	$ 1	$ (15)	$ 12,711	$ (18)	$12,693
Balance at December 31, 2016	$ 8,094	$ 3,764	$ (23)	$ 1	$ (16)	$ 11,820	$ (13)	$11,807
Net income	**—**	**473**	**—**	**—**	**—**	**473**	**5**	**478**
Other comprehensive income	**—**	**—**	**6**	**2**	**2**	**10**	**—**	**10**
Other	**2**	**—**	**—**	**—**	**—**	**2**	**—**	**2**
Balance at June 30, 2017	**$ 8,096**	**$ 4,237**	**$ (17)**	**$ 3**	**$ (14)**	**$ 12,305**	**$ (8)**	**$12,297**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Operating Revenues	**$ 1,199**	$ 1,213	**$ 2,418**	$ 2,520
Operating Expenses				
Fuel used in electric generation and purchased power	**375**	424	**739**	872
Operation, maintenance and other	**330**	321	**680**	707
Depreciation and amortization	**173**	175	**354**	350
Property and other taxes	**40**	38	**80**	79
Total operating expenses	**918**	958	**1,853**	2,008
Gains on Sales of Other Assets and Other, net	**1**	—	**3**	1
Operating Income	**282**	255	**568**	513
Other Income and Expenses, net	**14**	12	**33**	29
Interest Expense	**70**	64	**152**	127
Income Before Income Taxes	**226**	203	**449**	415
Income Tax Expense	**72**	72	**148**	147
Net Income and Comprehensive Income	**$ 154**	$ 131	**$ 301**	$ 268

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	$ 12	$ 11
Receivables (net of allowance for doubtful accounts of $1 at 2017 and $4 at 2016)	32	51
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2017 and 2016)	422	404
Receivables from affiliated companies	5	5
Notes receivable from affiliated companies	—	165
Inventory	1,053	1,076
Regulatory assets	212	188
Other	76	57
Total current assets	1,812	1,957
Property, Plant and Equipment		
Cost	28,936	28,419
Accumulated depreciation and amortization	(10,734)	(10,561)
Generation facilities to be retired, net	487	529
Net property, plant and equipment	18,689	18,387
Other Noncurrent Assets		
Regulatory assets	3,379	3,243
Nuclear decommissioning trust funds	2,380	2,217
Other	536	525
Total other noncurrent assets	6,295	5,985
Total Assets	$ 26,796	$ 26,329
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 277	$ 589
Accounts payable to affiliated companies	169	227
Notes payable to affiliated companies	633	—
Taxes accrued	61	104
Interest accrued	101	102
Current maturities of long-term debt	203	452
Asset retirement obligations	170	189
Regulatory liabilities	113	158
Other	308	365
Total current liabilities	2,035	2,186
Long-Term Debt	6,407	6,409
Long-Term Debt Payable to Affiliated Companies	150	150
Other Noncurrent Liabilities		
Deferred income taxes	3,539	3,323
Asset retirement obligations	4,520	4,508
Regulatory liabilities	2,048	1,946
Accrued pension and other post-retirement benefit costs	246	252
Investment tax credits	145	146
Other	47	51
Total other noncurrent liabilities	10,545	10,226
Commitments and Contingencies		
Equity		
Member's Equity	7,659	7,358
Total Liabilities and Equity	$ 26,796	$ 26,329

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 301**	$ 268
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**453**	451
Equity component of AFUDC	**(26)**	(20)
Gains on sales of other assets	**(4)**	(3)
Deferred income taxes	**224**	172
Accrued pension and other post-retirement benefit costs	**(10)**	(16)
Payments for asset retirement obligations	**(101)**	(100)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(3)**	(1)
Receivables	**3**	(19)
Receivables from affiliated companies	**—**	7
Inventory	**23**	20
Other current assets	**(50)**	131
Increase (decrease) in		
Accounts payable	**(218)**	(28)
Accounts payable to affiliated companies	**(58)**	(56)
Taxes accrued	**(43)**	56
Other current liabilities	**(111)**	(12)
Other assets	**(37)**	(26)
Other liabilities	**(9)**	(6)
Net cash provided by operating activities	**334**	818
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(840)**	(704)
Purchases of available-for-sale securities	**(819)**	(1,299)
Proceeds from sales and maturities of available-for-sale securities	**805**	1,284
Notes receivable from affiliated companies	**165**	—
Other	**(22)**	(19)
Net cash used in investing activities	**(711)**	(738)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**15**	59
Payments for the redemption of long-term debt	**(269)**	(15)
Notes payable to affiliated companies	**633**	(131)
Other	**(1)**	—
Net cash provided by (used in) financing activities	**378**	(87)
Net increase (decrease) in cash and cash equivalents	**1**	(7)
Cash and cash equivalents at beginning of period	**11**	15
Cash and cash equivalents at end of period	**$ 12**	$ 8
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 52**	$ 73

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)		Member's Equity
Balance at December 31, 2015	$	7,059
Net income		268
Balance at June 30, 2016	$	7,327
Balance at December 31, 2016	$	7,358
Net income		**301**
Balance at June 30, 2017	**$**	**7,659**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Operating Revenues	**$ 1,191**	$ 1,133	**$ 2,150**	$ 2,157
Operating Expenses				
Fuel used in electric generation and purchased power	**455**	429	**817**	841
Operation, maintenance and other	**203**	199	**394**	404
Depreciation and amortization	**137**	122	**269**	236
Property and other taxes	**89**	82	**166**	160
Impairment charges	**1**	1	**2**	3
Total operating expenses	**885**	833	**1,648**	1,644
Operating Income	**306**	300	**502**	513
Other Income and Expenses, net	**14**	14	**30**	19
Interest Expense	**70**	40	**140**	81
Income Before Income Taxes	**250**	274	**392**	451
Income Tax Expense	**92**	103	**144**	170
Net Income	**$ 158**	$ 171	**$ 248**	$ 281
Other Comprehensive Income, net of tax				
Unrealized gains on available-for-sale securities	**1**	—	**2**	1
Comprehensive Income	**$ 159**	$ 171	**$ 250**	$ 282

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 8**	$ 16
Receivables (net of allowance for doubtful accounts of $3 at 2017 and $2 at 2016)	**61**	61
Receivables of VIEs (net of allowance for doubtful accounts of $2 at 2017 and 2016)	**354**	288
Receivables from affiliated companies	**1**	5
Notes receivable from affiliated companies	**230**	—
Inventory	**568**	641
Regulatory assets (includes $52 at 2017 and $50 at 2016 related to VIEs)	**321**	213
Other (includes $33 at 2017 and $53 at 2016 related to VIEs)	**50**	125
Total current assets	**1,593**	1,349
Property, Plant and Equipment		
Cost	**17,369**	16,434
Accumulated depreciation and amortization	**(4,910)**	(4,644)
Net property, plant and equipment	**12,459**	11,790
Other Noncurrent Assets		
Regulatory assets (includes $1,121 at 2017 and $1,142 at 2016 related to VIEs)	**2,474**	2,480
Nuclear decommissioning trust funds	**723**	715
Other	**279**	278
Total other noncurrent assets	**3,476**	3,473
Total Assets	**$ 17,528**	$ 16,612
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 372**	$ 413
Accounts payable to affiliated companies	**42**	125
Notes payable to affiliated companies	**—**	297
Taxes accrued	**112**	33
Interest accrued	**58**	49
Current maturities of long-term debt (includes $55 at 2017 and $62 at 2016 related to VIEs)	**819**	326
Regulatory liabilities	**7**	31
Other	**322**	352
Total current liabilities	**1,732**	1,626
Long-Term Debt (includes $1,414 at 2017 and $1,442 at 2016 related to VIEs)	**6,160**	5,799
Other Noncurrent Liabilities		
Deferred income taxes	**2,893**	2,694
Asset retirement obligations	**768**	778
Regulatory liabilities	**462**	448
Accrued pension and other post-retirement benefit costs	**258**	262
Other	**103**	105
Total other noncurrent liabilities	**4,484**	4,287
Commitments and Contingencies		
Equity		
Member's equity	**5,149**	4,899
Accumulated other comprehensive income	**3**	1
Total equity	**5,152**	4,900
Total Liabilities and Equity	**$ 17,528**	$ 16,612

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 248**	$ 281
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**274**	239
Equity component of AFUDC	**(22)**	(9)
Impairment charges	**2**	3
Deferred income taxes	**186**	113
Accrued pension and other post-retirement benefit costs	**2**	1
Payments for asset retirement obligations	**(27)**	(25)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**2**	34
Receivables	**(65)**	(49)
Receivables from affiliated companies	**—**	23
Inventory	**72**	5
Other current assets	**(47)**	(13)
Increase (decrease) in		
Accounts payable	**7**	3
Accounts payable to affiliated companies	**(83)**	(16)
Taxes accrued	**78**	5
Other current liabilities	**(57)**	(142)
Other assets	**(32)**	(47)
Other liabilities	**(5)**	20
Net cash provided by operating activities	**533**	426
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(893)**	(737)
Purchases of available-for-sale securities	**(289)**	(271)
Proceeds from sales and maturities of available-for-sale securities	**318**	310
Proceeds from insurance	**4**	58
Notes receivable from affiliated companies	**(230)**	—
Change in restricted cash	**—**	(6)
Other	**(4)**	5
Net cash used in investing activities	**(1,094)**	(641)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**908**	1,278
Payments for the redemption of long-term debt	**(57)**	(5)
Notes payable to affiliated companies	**(297)**	(407)
Distributions to parent	**—**	(649)
Other	**(1)**	(2)
Net cash provided by financing activities	**553**	215
Net decrease in cash and cash equivalents	**(8)**	—
Cash and cash equivalents at beginning of period	**16**	8
Cash and cash equivalents at end of period	**$ 8**	$ 8
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 122**	$ 215

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Income: Net Unrealized Gains on Available-for-Sale Securities	Total Equity
Balance at December 31, 2015	$ 5,121	$ —	$ 5,121
Net income	281	—	281
Other comprehensive income	—	1	1
Distribution to parent	(649)	—	(649)
Balance at June 30, 2016	$ 4,753	$ 1	$ 4,754
Balance at December 31, 2016	$ 4,899	$ 1	$ 4,900
Net income	**248**	**—**	**248**
Other comprehensive income	**—**	**2**	**2**
Other	**2**	**—**	**2**
Balance at June 30, 2017	**$ 5,149**	**$ 3**	**$ 5,152**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Operating Revenues				
Regulated electric	**$ 328**	$ 323	**$ 665**	$ 663
Regulated natural gas	**100**	99	**270**	269
Nonregulated electric and other	**9**	6	**20**	12
Total operating revenues	**437**	428	**955**	944
Operating Expenses				
Fuel used in electric generation and purchased power – regulated	**86**	100	**183**	211
Fuel used in electric generation and purchased power – nonregulated	**14**	13	**29**	23
Cost of natural gas	**10**	9	**64**	58
Operation, maintenance and other	**131**	122	**261**	241
Depreciation and amortization	**63**	64	**130**	125
Property and other taxes	**67**	65	**139**	136
Impairment charges	**1**	—	**1**	—
Total operating expenses	**372**	373	**807**	794
Gains on Sales of Other Assets and Other, net	**—**	—	**—**	1
Operating Income	**65**	55	**148**	151
Other Income and Expenses, net	**4**	1	**8**	3
Interest Expense	**23**	21	**45**	41
Income From Continuing Operations Before Income Taxes	**46**	35	**111**	113
Income Tax Expense From Continuing Operations	**16**	12	**39**	33
Income From Continuing Operations	**30**	23	**72**	80
Income From Discontinued Operations, net of tax	**—**	—	**—**	2
Net Income and Comprehensive Income	**$ 30**	$ 23	**$ 72**	$ 82

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 9**	$ 13
Receivables (net of allowance for doubtful accounts of $2 at 2017 and 2016)	**61**	71
Receivables from affiliated companies	**74**	129
Notes receivable from affiliated companies	**63**	94
Inventory	**134**	137
Regulatory assets	**42**	37
Other	**38**	37
Total current assets	**421**	518
Property, Plant and Equipment		
Cost	**8,348**	8,126
Accumulated depreciation and amortization	**(2,626)**	(2,579)
Net property, plant and equipment	**5,722**	5,547
Other Noncurrent Assets		
Goodwill	**920**	920
Regulatory assets	**519**	520
Other	**23**	23
Total other noncurrent assets	**1,462**	1,463
Total Assets	**$ 7,605**	$ 7,528
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 267**	$ 282
Accounts payable to affiliated companies	**47**	63
Notes payable to affiliated companies	**24**	16
Taxes accrued	**100**	178
Interest accrued	**19**	19
Current maturities of long-term debt	**1**	1
Regulatory liabilities	**16**	21
Other	**77**	91
Total current liabilities	**551**	671
Long-Term Debt	**1,951**	1,858
Long-Term Debt Payable to Affiliated Companies	**25**	25
Other Noncurrent Liabilities		
Deferred income taxes	**1,506**	1,443
Asset retirement obligations	**76**	77
Regulatory liabilities	**240**	236
Accrued pension and other post-retirement benefit costs	**56**	56
Other	**157**	166
Total other noncurrent liabilities	**2,035**	1,978
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2017 and 2016	**762**	762
Additional paid-in capital	**2,670**	2,695
Accumulated deficit	**(389)**	(461)
Total equity	**3,043**	2,996
Total Liabilities and Equity	**$ 7,605**	$ 7,528

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 72**	$ 82
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**132**	127
Equity component of AFUDC	**(5)**	(2)
Gains on sales of other assets	**—**	(1)
Impairment charges	**1**	—
Deferred income taxes	**64**	68
Accrued pension and other post-retirement benefit costs	**2**	3
Payments for asset retirement obligations	**(3)**	(3)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**—**	(2)
Receivables	**11**	3
Receivables from affiliated companies	**55**	49
Inventory	**6**	(5)
Other current assets	**(11)**	49
Increase (decrease) in		
Accounts payable	**(4)**	8
Accounts payable to affiliated companies	**(16)**	23
Taxes accrued	**(79)**	(68)
Other current liabilities	**(15)**	(66)
Other assets	**(12)**	(8)
Other liabilities	**(8)**	(9)
Net cash provided by operating activities	**190**	248
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(286)**	(214)
Notes receivable from affiliated companies	**31**	(186)
Other	**(13)**	(13)
Net cash used in investing activities	**(268)**	(413)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**93**	341
Payments for the redemption of long-term debt	**(1)**	(52)
Notes payable to affiliated companies	**8**	(103)
Dividends to parent	**(25)**	(25)
Other	**(1)**	—
Net cash provided by financing activities	**74**	161
Net decrease in cash and cash equivalents	**(4)**	(4)
Cash and cash equivalents at beginning of period	**13**	14
Cash and cash equivalents at end of period	**$ 9**	$ 10
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 59**	$ 30

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Total Equity
Balance at December 31, 2015	$ 762	$ 2,720	$ (698)	$ 2,784
Net income	—	—	82	82
Dividends to parent	—	(25)	—	(25)
Balance at June 30, 2016	$ 762	$ 2,695	$ (616)	$ 2,841
Balance at December 31, 2016	$ 762	$ 2,695	$ (461)	$ 2,996
Net income	**—**	**—**	**72**	**72**
Dividends to parent	**—**	**(25)**	**—**	**(25)**
Balance at June 30, 2017	**$ 762**	**$ 2,670**	**$ (389)**	**$ 3,043**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Operating Revenues	**$ 742**	$ 702	**$ 1,500**	$ 1,416
Operating Expenses				
Fuel used in electric generation and purchased power	**234**	220	**485**	448
Operation, maintenance and other	**192**	189	**366**	351
Depreciation and amortization	**91**	97	**216**	222
Property and other taxes	**15**	22	**37**	45
Total operating expenses	**532**	528	**1,104**	1,066
Operating Income	**210**	174	**396**	350
Other Income and Expenses, net	**9**	6	**17**	10
Interest Expense	**44**	47	**88**	91
Income Before Income Taxes	**175**	133	**325**	269
Income Tax Expense	**69**	48	**128**	89
Net Income	**$ 106**	$ 85	**$ 197**	$ 180
Other Comprehensive Loss, net of tax				
Reclassification into earnings from cash flow hedges	**—**	—	**—**	(1)
Comprehensive Income	**$ 106**	$ 85	**$ 197**	$ 179

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 17**	$ 17
Receivables (net of allowance for doubtful accounts of $1 at 2017 and 2016)	**45**	105
Receivables from affiliated companies	**87**	114
Notes receivable from affiliated companies	**19**	86
Inventory	**470**	504
Regulatory assets	**159**	149
Other	**88**	45
Total current assets	**885**	1,020
Property, Plant and Equipment		
Cost	**14,573**	14,241
Accumulated depreciation and amortization	**(4,484)**	(4,317)
Net property, plant and equipment	**10,089**	9,924
Other Noncurrent Assets		
Regulatory assets	**1,100**	1,073
Other	**159**	147
Total other noncurrent assets	**1,259**	1,220
Total Assets	**$ 12,233**	$ 12,164
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 171**	$ 263
Accounts payable to affiliated companies	**50**	74
Taxes accrued	**28**	31
Interest accrued	**59**	61
Current maturities of long-term debt	**3**	3
Regulatory liabilities	**36**	40
Other	**122**	93
Total current liabilities	**469**	565
Long-Term Debt	**3,631**	3,633
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**2,011**	1,900
Asset retirement obligations	**865**	866
Regulatory liabilities	**745**	748
Accrued pension and other post-retirement benefit costs	**77**	71
Investment tax credits	**148**	137
Other	**23**	27
Total other noncurrent liabilities	**3,869**	3,749
Commitments and Contingencies		
Equity		
Member's Equity	**4,114**	4,067
Total Liabilities and Equity	**$ 12,233**	$ 12,164

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 197**	$ 180
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**218**	223
Equity component of AFUDC	**(12)**	(7)
Deferred income taxes	**131**	36
Accrued pension and other post-retirement benefit costs	**3**	4
Payments for asset retirement obligations	**(17)**	(16)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**1**	—
Receivables	**73**	12
Receivables from affiliated companies	**27**	11
Inventory	**34**	62
Other current assets	**(15)**	(19)
Increase (decrease) in		
Accounts payable	**(68)**	(22)
Accounts payable to affiliated companies	**(24)**	4
Taxes accrued	**(3)**	(42)
Other current liabilities	**(11)**	(60)
Other assets	**(13)**	(29)
Other liabilities	**(9)**	44
Net cash provided by operating activities	**512**	381
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(397)**	(325)
Purchases of available-for-sale securities	**(10)**	(7)
Proceeds from sales and maturities of available-for-sale securities	**4**	5
Notes receivable from affiliated companies	**67**	(64)
Other	**(23)**	(6)
Net cash used in investing activities	**(359)**	(397)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**—**	495
Payments for the redemption of long-term debt	**(2)**	(326)
Distributions to parent	**(150)**	(149)
Other	**(1)**	(1)
Net cash (used in) provided by financing activities	**(153)**	19
Net increase in cash and cash equivalents	**—**	3
Cash and cash equivalents at beginning of period	**17**	9
Cash and cash equivalents at end of period	**$ 17**	$ 12
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 81**	$ 43

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Additional Paid-in Capital	Retained Earnings	Member's Equity	Accumulated Other Comprehensive Income: Net Gains on Cash Flow Hedges	Total Equity
Balance at December 31, 2015	$ 1	$ 1,384	$ 2,450	$ —	$ 1	$ 3,836
Net income	—	—	—	180	—	180
Other comprehensive loss	—	—	—	—	(1)	(1)
Distributions to parent	—	—	—	(149)	—	(149)
Transfer to Member's Equity	(1)	(1,384)	(2,450)	3,835	—	—
Balance at June 30, 2016	$ —	$ —	$ —	$ 3,866	$ —	$ 3,866
Balance at December 31, 2016	$ —	$ —	$ —	$ 4,067	$ —	$ 4,067
Net income	**—**	**—**	**—**	**197**	**—**	**197**
Distributions to parent	**—**	**—**	**—**	**(150)**	**—**	**(150)**
Balance at June 30, 2017	**$ —**	**$ —**	**$ —**	**$ 4,114**	**$ —**	**$ 4,114**

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
	2017	**2016**	**2017**	**2016**
Operating Revenues				
Regulated natural gas	**$ 198**	$ 179	**$ 696**	$ 660
Nonregulated natural gas and other	**3**	3	**5**	5
Total operating revenues	**201**	182	**701**	665
Operating Expenses				
Cost of natural gas	**65**	50	**270**	247
Operation, maintenance and other	**76**	73	**153**	147
Depreciation and amortization	**36**	34	**71**	68
Property and other taxes	**12**	11	**25**	22
Impairment charges	**7**	—	**7**	—
Total operating expenses	**196**	168	**526**	484
Operating Income	**5**	14	**175**	181
Equity in Earnings of Unconsolidated Affiliates	**2**	7	**5**	23
Other income and expenses, net	**(1)**	—	**(1)**	—
Total other income and expenses	**1**	7	**4**	23
Interest Expense	**19**	16	**39**	33
(Loss) Income Before Income Taxes	**(13)**	5	**140**	171
Income Tax (Benefit) Expense	**(5)**	2	**53**	65
Net (Loss) Income and Comprehensive (Loss) Income	**$ (8)**	$ 3	**$ 87**	$ 106

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	$ 14	$ 25
Receivables (net of allowance for doubtful accounts of $4 at 2017 and $3 at 2016)	80	232
Receivables from affiliated companies	8	7
Inventory	38	66
Regulatory assets	119	124
Other	87	21
Total current assets	346	475
Property, Plant and Equipment		
Cost	6,430	6,174
Accumulated depreciation and amortization	(1,424)	(1,360)
Net property, plant and equipment	5,006	4,814
Other Noncurrent Assets		
Goodwill	49	49
Regulatory assets	346	373
Investments in equity method unconsolidated affiliates	74	212
Other	12	21
Total other noncurrent assets	481	655
Total Assets	$ 5,833	$ 5,944
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 105	$ 155
Accounts payable to affiliated companies	50	8
Notes payable and commercial paper	—	330
Notes payable to affiliated companies	167	—
Taxes accrued	21	67
Interest accrued	30	33
Current maturities of long-term debt	35	35
Other	67	102
Total current liabilities	475	730
Long-Term Debt	1,911	1,786
Other Noncurrent Liabilities		
Deferred income taxes	1,019	931
Asset retirement obligations	15	14
Regulatory liabilities	625	608
Accrued pension and other post-retirement benefit costs	14	14
Other	164	189
Total other noncurrent liabilities	1,837	1,756
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2017 and 2016	860	860
Retained earnings	750	812
Total equity	1,610	1,672
Total Liabilities and Equity	$ 5,833	$ 5,944

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 87**	$ 106
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**74**	74
Impairment charges	**7**	—
Deferred income taxes	**100**	70
Equity in earnings from unconsolidated affiliates	**(5)**	(23)
Accrued pension and other post-retirement benefit costs	**6**	2
Payments for asset retirement obligations	**—**	(4)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(39)**	41
Receivables	**155**	90
Receivables from affiliated companies	**(1)**	48
Inventory	**28**	—
Other current assets	**(64)**	(93)
Increase (decrease) in		
Accounts payable	**(44)**	(21)
Accounts payable to affiliated companies	**42**	—
Taxes accrued	**(46)**	8
Other current liabilities	**(23)**	(4)
Other assets	**28**	49
Other liabilities	**(6)**	3
Net cash provided by operating activities	**299**	346
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(260)**	(247)
Contributions to equity method investments	**(12)**	(22)
Other	**1**	(1)
Net cash used in investing activities	**(271)**	(270)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the:		
Issuance of long-term debt	**125**	—
Issuance of common stock	**—**	12
Payments for the redemption of long-term debt	**—**	(40)
Notes payable and commercial paper	**(330)**	(5)
Notes payable to affiliated companies	**167**	—
Dividends paid	**—**	(55)
Other	**(1)**	—
Net cash used in financing activities	**(39)**	(88)
Net decrease in cash and cash equivalents	**(11)**	(12)
Cash and cash equivalents at beginning of period	**25**	33
Cash and cash equivalents at end of period	**$ 14**	$ 21
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 45**	$ 50
Transfer of ownership interest of certain equity method investees to parent	**149**	—

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Retained Earnings	Accumulated Other Comprehensive Income: Net Loss on Hedging Activities of Unconsolidated Affiliates	Total Equity
Balance at December 31, 2015	$ 728	$ 731	$ (1)	$ 1,458
Net income	—	106	—	106
Common stock issuances, including dividend reinvestments and employee benefits	12	—	—	12
Common stock dividends	—	(55)	—	(55)
Balance at June 30, 2016	$ 740	$ 782	$ (1)	$ 1,521
Balance at December 31, 2016	$ 860	$ 812	$ —	$ 1,672
Net income	**—**	**87**	**—**	**87**
Transfer of ownership interest of certain equity method investees to parent	**—**	**(149)**	**—**	**(149)**
Balance at June 30, 2017	**$ 860**	**$ 750**	**$ —**	**$ 1,610**

See Notes to Condensed Consolidated Financial Statements

Index to Combined Notes to Condensed Consolidated Financial Statements

The unaudited notes to the condensed consolidated financial statements that follow are a combined presentation. The following list indicates the registrants to which the footnotes apply.

	Applicable Notes																
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**
Duke Energy Corporation	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•
Duke Energy Carolinas, LLC	•		•	•	•	•		•	•	•	•	•			•	•	•
Progress Energy, Inc.	•		•	•	•	•	•	•	•	•	•	•			•	•	•
Duke Energy Progress, LLC	•		•	•	•	•		•	•	•	•	•			•	•	•
Duke Energy Florida, LLC	•		•	•	•	•		•	•	•	•	•			•	•	•
Duke Energy Ohio, Inc.	•		•	•	•	•	•	•	•		•	•			•	•	•
Duke Energy Indiana, LLC	•		•	•	•	•		•	•	•	•	•			•	•	•
Piedmont Natural Gas Company, Inc.	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants, (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances and (iii) the Piedmont registrant not included in the consolidated Duke Energy results for the three and six months ended June 30, 2016, as Piedmont results were not consolidated by Duke Energy until after the acquisition date of October 3, 2016.

1. ORGANIZATION AND BASIS OF PRESENTATION

NATURE OF OPERATIONS AND BASIS OF CONSOLIDATION

Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the Federal Energy Regulatory Commission (FERC). Duke Energy operates in the United States (U.S.) primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas, LLC (Duke Energy Carolinas); Progress Energy, Inc. (Progress Energy); Duke Energy Progress, LLC (Duke Energy Progress); Duke Energy Florida, LLC (Duke Energy Florida); Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate subsidiary registrants (collectively referred to as the Subsidiary Registrants), which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

On October 3, 2016, Duke Energy completed the acquisition of Piedmont. Piedmont's results of operations and cash flows are included in the accompanying condensed consolidated financial statements of Duke Energy for the three and six months ended June 30, 2017, but not for the three and six months ended June 30, 2016, as Piedmont's earnings and cash flows are only included in Duke Energy's consolidated results subsequent to the acquisition date. See Note 2 for additional information regarding the acquisition.

In December 2016, Duke Energy completed an exit of the Latin American market to focus on its domestic regulated business, which was further bolstered by the acquisition of Piedmont. The sale of the International Energy business segment, excluding an equity method investment in National Methanol Company (NMC), was completed through two transactions including a sale of assets in Brazil to China Three Gorges (Luxembourg) Energy S.à.r.l. (China Three Gorges) and a sale of Duke Energy's remaining Latin American assets in Peru, Chile, Ecuador, Guatemala, El Salvador and Argentina to ISQ Enerlam Aggregator, L.P. and Enerlam (UK) Holding Ltd. (I Squared Capital) (collectively, the International Disposal Group). See Note 2 for additional information on the sale of International Energy.

The results of operations of the International Disposal Group have been classified as Discontinued Operations on the Condensed Consolidated Statements of Operations. Duke Energy has elected to present cash flows of discontinued operations combined with cash flows of continuing operations. Unless otherwise noted, the notes to these Condensed Consolidated Financial Statements exclude amounts related to discontinued operations. See Note 2 for additional information.

These Condensed Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries where the respective Duke Energy Registrants have control. These Condensed Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities. Substantially all of the Subsidiary Registrants' operations qualify for regulatory accounting.

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas is subject to the regulatory provisions of the North Carolina Utilities Commission (NCUC), Public Service Commission of South Carolina (PSCSC), U.S. Nuclear Regulatory Commission (NRC) and FERC.

Progress Energy is a public utility holding company headquartered in Raleigh, North Carolina, subject to regulation by FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida.

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida is subject to the regulatory provisions of the Florida Public Service Commission (FPSC), NRC and FERC.

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio conducts competitive auctions for retail electricity supply in Ohio whereby the energy price is recovered from retail customers and recorded in Operating Revenues on the Condensed Consolidated Statements of Operations and Comprehensive Income. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky, Inc. (Duke Energy Kentucky). References herein to Duke Energy Ohio collectively include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the Public Utilities Commission of Ohio (PUCO), Kentucky Public Service Commission (KPSC) and FERC.

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana is subject to the regulatory provisions of the Indiana Utility Regulatory Commission (IURC) and FERC.

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas in portions of North Carolina, South Carolina and Tennessee. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, Tennessee Public Utility Commission (formerly the Tennessee Regulatory Authority) (TPUC) and FERC.

BASIS OF PRESENTATION

These Condensed Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles (GAAP) in the U.S. for interim financial information and with the instructions to Form 10-Q and Regulation S-X. Accordingly, these Condensed Consolidated Financial Statements do not include all information and notes required by GAAP in the U.S. for annual financial statements. Since the interim Condensed Consolidated Financial Statements and Notes do not include all information and notes required by GAAP in the U.S. for annual financial statements, the Condensed Consolidated Financial Statements and other information included in this quarterly report should be read in conjunction with the Consolidated Financial Statements and Notes in the Duke Energy Registrants' combined Annual Report on Form 10-K for the year ended December 31, 2016, and the Consolidated Financial Statements and Notes in the Piedmont Annual Report on Form 10-K for the year ended October 31, 2016.

Effective November 1, 2016, Piedmont's fiscal year-end was changed from October 31 to December 31, the year-end of Duke Energy. A transition report was filed on Form 10-Q (Form 10-QT) as of December 31, 2016, for the transition period from November 1, 2016 to December 31, 2016.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Condensed Consolidated Financial Statements. However, none of the registrants make any representations as to information related solely to Duke Energy or the subsidiaries of Duke Energy other than itself.

These Condensed Consolidated Financial Statements, in the opinion of the respective companies' management, reflect all normal recurring adjustments necessary to fairly present the financial position and results of operations of each of the Duke Energy Registrants. Amounts reported in Duke Energy's interim Condensed Consolidated Statements of Operations and each of the Subsidiary Registrants' interim Condensed Consolidated Statements of Operations and Comprehensive Income are not necessarily indicative of amounts expected for the respective annual periods due to effects of seasonal temperature variations on energy consumption, regulatory rulings, timing of maintenance on electric generating units, changes in mark-to-market valuations, changing commodity prices and other factors.

In preparing financial statements that conform to GAAP, management must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses, and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Certain prior year amounts have been reclassified to conform to the current year presentation.

UNBILLED REVENUE

Revenues on sales of electricity and natural gas are recognized when service is provided or the product is delivered. Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy and natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills, meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of variable interest entities (VIEs) on the Condensed Consolidated Balance Sheets as shown in the following table.

(in millions)	June 30, 2017	December 31, 2016
Duke Energy	**$ 761**	$ 831
Duke Energy Carolinas	**310**	313
Progress Energy	**220**	161
Duke Energy Progress	**125**	102
Duke Energy Florida	**95**	59
Duke Energy Ohio	**1**	2
Duke Energy Indiana	**13**	32
Piedmont	**1**	77

Additionally, Duke Energy Ohio and Duke Energy Indiana sell nearly all of their retail accounts receivable to an affiliate, Cinergy Receivables Company, LLC (CRC), on a revolving basis. These transfers of receivables are accounted for as sales and include receivables for unbilled revenues. Accordingly, the receivables sold are not reflected on the Condensed Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 12 for further information. These receivables for unbilled revenues are shown in the table below.

(in millions)	June 30, 2017	December 31, 2016
Duke Energy Ohio	$ 70	$ 97
Duke Energy Indiana	118	123

AMOUNTS ATTRIBUTABLE TO CONTROLLING INTERESTS

For the three and six months ended June 30, 2017, the Loss from Discontinued Operations, net of tax on Duke Energy's Condensed Consolidated Statements of Operations is entirely attributable to controlling interests. The following table presents Net Income Attributable to Duke Energy Corporation for continuing operations and discontinued operations for the three and six months ended June 30, 2016.

(in millions)	Three Months Ended June 30, 2016	Six Months Ended June 30, 2016
Income from Continuing Operations	$ 624	$ 1,201
Income from Continuing Operations Attributable to Noncontrolling Interests	—	3
Income from Continuing Operations Attributable to Duke Energy Corporation	$ 624	$ 1,198
(Loss) Income from Discontinued Operations, net of tax	$ (112)	$ 10
Income from Discontinued Operations Attributable to Noncontrolling Interests, net of tax	3	5
(Loss) Income from Discontinued Operations Attributable to Duke Energy Corporation, net of tax	$ (115)	$ 5
Net Income	$ 512	$ 1,211
Net Income Attributable to Noncontrolling Interests	3	8
Net Income Attributable to Duke Energy Corporation	$ 509	$ 1,203

INVENTORY

Inventory is used for operations and is recorded primarily using the average cost method. Inventory related to regulated operations is valued at historical cost. Inventory related to nonregulated operations is valued at the lower of cost or market. Materials and supplies are recorded as inventory when purchased and subsequently charged to expense or capitalized to property, plant and equipment when installed. Inventory, including excess or obsolete inventory, is written-down to the lower of cost or market value. Once inventory has been written-down, it creates a new cost basis for the inventory that is not subsequently written-up. Provisions for inventory write-offs were not material at June 30, 2017, and December 31, 2016. The components of inventory are presented in the tables below.

	June 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,368	$ 791	$ 1,129	$ 782	$ 347	$ 85	$ 321	$ 2
Coal	665	239	262	161	101	17	147	—
Natural gas, oil and other fuel	336	36	230	110	120	32	2	36
Total inventory	$ 3,369	$ 1,066	$ 1,621	$ 1,053	$ 568	$ 134	$ 470	$ 38

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,374	$ 767	$ 1,167	$ 813	$ 354	$ 84	$ 312	$ 1
Coal	774	251	314	148	166	19	190	—
Natural gas, oil and other fuel	374	37	236	115	121	34	2	65
Total inventory	$ 3,522	$ 1,055	$ 1,717	$ 1,076	$ 641	$ 137	$ 504	$ 66

EXCISE TAXES

Certain excise taxes levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis. Otherwise, excise taxes are accounted for on a net basis.

Excise taxes accounted for on a gross basis as both operating revenues and property and other taxes on the Condensed Consolidated Statements of Operations were as follows.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Duke Energy	**$ 91**	$ 87	**$ 182**	$ 178
Duke Energy Carolinas	**9**	7	**18**	15
Progress Energy	**55**	50	**101**	96
Duke Energy Progress	**4**	4	**9**	9
Duke Energy Florida	**51**	46	**92**	87
Duke Energy Ohio	**23**	22	**51**	51
Duke Energy Indiana	**3**	8	**10**	16
Piedmont	**1**	—	**2**	1

NEW ACCOUNTING STANDARDS

The new accounting standards adopted for 2017 and 2016 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants. While immaterial, adoption of the following accounting standard had the most significant impact on the Duke Energy results of operations, cash flows and financial position for the six months ended June 30, 2017.

Stock-Based Compensation and Income Taxes. In first quarter 2017, Duke Energy adopted Financial Accounting Standards Board (FASB) guidance, which revised the accounting for stock-based compensation and the associated income taxes. The adopted guidance changes certain aspects of accounting for stock-based payment awards to employees including the accounting for income taxes and classification on the Condensed Consolidated Statements of Cash Flows. The primary impact to Duke Energy as a result of implementing this guidance was a cumulative-effect adjustment to retained earnings for tax benefits not previously recognized and additional income tax expense for the six months ended June 30, 2017. See the Duke Energy Condensed Consolidated Statements of Changes in Equity for further information.

The following new Accounting Standards Updates (ASUs) have been issued, but have not yet been adopted by Duke Energy, as of June 30, 2017.

Retirement Benefits. In March 2017, the FASB issued revised accounting guidance for the presentation of net periodic costs related to benefit plans. Current GAAP permits the aggregation of all the components of net periodic costs on the income statement and does not require the disclosure of the location of net periodic costs on the Condensed Consolidated Statement of Operations. Under the amended guidance, the service cost component of net periodic costs must be included within Operating income within the same line as other compensation expenses. All other components of net periodic costs must be outside of Operating income. In addition, the updated guidance permits only the service cost component of net periodic costs to be capitalized to Inventory or Property, Plant and Equipment. This represents a change from current GAAP, which permits all components of net periodic costs to be capitalized. The guidance allows for a practical expedient that permits a company to use amounts disclosed in prior-period financial statements as the estimation basis for applying the retrospective presentation requirements.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2018. These amendments should be applied retrospectively for the presentation of the various components of net periodic costs and prospectively for the change in eligible costs to be capitalized. Duke Energy currently presents all of the components of net periodic costs that are not capitalized within Operation, maintenance and other on the Condensed Consolidated Statement of Operations. Under this updated guidance, Duke Energy will retrospectively reclassify all the components of net periodic costs except for the service cost component to be presented outside of Operating income. However, Duke Energy will continue to present the service cost amount not capitalized within Operation, maintenance and other as this line item includes other compensation expense. Duke Energy is currently evaluating the financial statement impact, if any, of adopting this standard and whether or not the practical expedient will be utilized.

Goodwill Impairment. In January 2017, the FASB issued revised guidance for subsequent measurement of goodwill. Under the guidance, a company will recognize an impairment to goodwill for the amount by which a reporting unit's carrying value exceeds the reporting unit's fair value, not to exceed the amount of goodwill allocated to that reporting unit. For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2020. However, Duke Energy expects to early adopt this guidance on a prospective basis for the next annual goodwill impairment test. Duke Energy does not expect adopting this guidance will have a material impact to its results of operations or financial position.

Revenue from Contracts with Customers. In May 2014, the FASB issued revised accounting guidance for revenue recognition from contracts with customers. The core principle of this guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The amendments in this update also require disclosure of sufficient information to allow users to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers.

Most of Duke Energy’s revenue is expected to be in scope of the new guidance. The majority of our sales, including energy provided to residential customers, are from tariff offerings that provide natural gas or electricity without a defined contractual term ("at-will"). For such arrangements, Duke Energy expects that the revenue from contracts with customers will be equivalent to the electricity or natural gas supplied and billed in that period (including estimated billings). As such, Duke Energy does not expect that there will be a significant shift in the timing or pattern of revenue recognition for such sales. The evaluation of other revenue streams is ongoing, including long-term contracts with industrial customers and long-term purchase power agreements (PPA).

Duke Energy continues to evaluate what information would be most useful for users of the financial statements, including information already provided in disclosures outside of the financial statement footnotes. These additional disclosures could include the disaggregation of revenues by geographic location, type of service, customer class or by duration of contract ("at-will" versus contracted revenue). Revenues from contracts with customers, revenue recognized under regulated operations accounting and revenue from lease accounting will also be disclosed.

Duke Energy intends to use the modified retrospective method of adoption effective January 1, 2018. This method results in a cumulative-effect adjustment that will be recorded to retained earnings as of January 1, 2018, as if the standard had always been in effect. Disclosures for 2018 will include a comparison to what would have been reported for 2018 under the current revenue recognition rules in order to assist financial statement users in understanding how revenue recognition has changed as a result of this standard and to facilitate comparability with prior year reported results, which are not restated under the modified retrospective approach.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2019, although it can be early adopted. The guidance is applied using a modified retrospective approach. Duke Energy is currently evaluating the financial statement impact of adopting this standard and is continuing to monitor industry implementation issues, including easements, pole attachments and renewable power purchase agreements. Other than an expected increase in assets and liabilities, the ultimate impact of the new standard has not yet been determined. Significant system enhancements may be required to facilitate the identification, tracking and reporting of potential leases based upon requirements of the new lease standard.

Statement of Cash Flows. In November 2016, the FASB issued revised accounting guidance to reduce diversity in practice for the presentation and classification of restricted cash on the statement of cash flows. Under the updated guidance, restricted cash and restricted cash equivalents will be included within beginning-of-period and end-of-period cash and cash equivalents on the statement of cash flows.

For Duke Energy, this guidance is effective for the interim and annual periods beginning January 1, 2018, although it can be early adopted. The guidance will be applied using a retrospective transition method to each period presented. Upon adoption by Duke Energy, the revised guidance will result in a change to the amount of cash and cash equivalents and restricted cash explained when reconciling the beginning-of-period and end-of-period total amounts shown on the statement of cash flows. Prior to adoption, the Duke Energy Registrants reflect changes in restricted cash within Cash Flows from Investing Activities on the Condensed Consolidated Statement of Cash Flows.

Financial Instruments Classification and Measurement. In January 2016, the FASB issued revised accounting guidance for the classification and measurement of financial instruments. Changes in the fair value of all equity securities will be required to be recorded in net income. Current GAAP allows some changes in fair value for available-for-sale equity securities to be recorded in Accumulated other comprehensive income (AOCI). Additional disclosures will be required to present separately the financial assets and financial liabilities by measurement category and form of financial asset. An entity's equity investments that are accounted for under the equity method of accounting are not included within the scope of the new guidance.

For Duke Energy, the revised accounting guidance is effective for interim and annual periods beginning January 1, 2018, by recording a cumulative-effect adjustment to retained earnings as of January 1, 2018. This guidance is expected to have minimal impact on the Duke Energy Registrant's Condensed Consolidated Statements of Operations and Comprehensive Income as changes in the fair value of most of the Duke Energy Registrants' available-for-sale equity securities are deferred as regulatory assets or liabilities pursuant to accounting guidance for regulated operations.

2. ACQUISITIONS AND DISPOSITIONS

ACQUISITIONS

The Duke Energy Registrants consolidate assets and liabilities from acquisitions as of the purchase date, and include earnings from acquisitions in consolidated earnings after the purchase date.

Acquisition of Piedmont Natural Gas

On October 3, 2016, Duke Energy acquired all outstanding common stock of Piedmont for a total cash purchase price of $5.0 billion and assumed Piedmont's existing long-term debt, which had a fair value of approximately $2.0 billion at the time of the acquisition. The acquisition provides a foundation for Duke Energy to establish a broader, long-term strategic natural gas infrastructure platform to complement its existing natural gas pipeline investments and regulated natural gas business in the Midwest. In connection with the closing of the acquisition, Piedmont became a wholly owned subsidiary of Duke Energy.

Purchase Price Allocation

The purchase price allocation of the Piedmont acquisition is as follows:

(in millions)		
Current assets	$	497
Property, plant and equipment, net		4,714
Goodwill		3,353
Other long-term assets		804
Total assets		9,368
Current liabilities, including current maturities of long-term debt		576
Long-term liabilities		1,790
Long-term debt		2,002
Total liabilities		4,368
Total purchase price	$	5,000

The fair value of Piedmont's assets and liabilities were determined based on significant estimates and assumptions that are judgmental in nature, including the amount and timing of projected future cash flows, discount rates reflecting risk inherent in the future cash flows and market prices of long-term debt.

The majority of Piedmont's operations are subject to the rate-setting authority of the NCUC, the PSCSC and the TPUC and are accounted for pursuant to accounting guidance for regulated operations. The rate-setting and cost recovery provisions currently in place for Piedmont's regulated operations provide revenues derived from costs, including a return on investment of assets and liabilities included in rate base. Thus, the fair value of Piedmont's assets and liabilities subject to these rate-setting provisions approximates the pre-acquisition carrying value and does not reflect any net valuation adjustments.

The significant assets and liabilities for which valuation adjustments were reflected within the purchase price allocation include the acquired equity method investments and long-term debt. The difference between the fair value and the pre-acquisition carrying value of long-term debt for regulated operations was recorded as a regulatory asset.

The excess of the purchase price over the fair value of Piedmont's assets and liabilities on the acquisition date was recorded as goodwill. The goodwill reflects the value paid by Duke Energy primarily for establishing a broader, long-term strategic natural gas infrastructure platform, an improved risk profile and expected synergies resulting from the combined entities.

Under Securities and Exchange Commission (SEC) regulations, Duke Energy elected not to apply push down accounting to the stand-alone Piedmont financial statements.

Other Acquisition Related Matters

Duke Energy recorded unrealized losses on forward-starting interest rate swaps related to the acquisition financing of $75 million and $168 million for the three and six months ended June 30, 2016, respectively. See Note 9 for additional information.

During the three months ended June 30, 2017, Piedmont recorded a $7 million software impairment resulting from planned accounting system and process integration.

Pro Forma Financial Information

The following unaudited pro forma financial information reflects the combined results of operations of Duke Energy and Piedmont as if the merger had occurred as of January 1, 2016. The pro forma financial information excludes potential cost savings, intercompany revenues, Piedmont's earnings from the equity method investment in SouthStar Energy Services, LLC (SouthStar) sold immediately prior to the merger, and after-tax nonrecurring transaction and integration costs incurred by Duke Energy and Piedmont of $57 million and $120 million for the three and six months ended June 30, 2016, respectively. See Note 3 for additional information on Piedmont's sale of SouthStar.

This information has been presented for illustrative purposes only and is not necessarily indicative of the consolidated results of operations that would have been achieved or the future consolidated results of operations of Duke Energy.

	Three Months Ended		**Six Months Ended**	
(in millions)		**June 30, 2016**		**June 30, 2016**
Operating Revenues	$	5,374	$	11,214
Net Income Attributable to Duke Energy Corporation		540		1,372

DISPOSITIONS

Sale of International Energy

In December 2016, Duke Energy sold its International Energy businesses, excluding the equity method investment in NMC (the International Disposal Group), in two separate transactions. Duke Energy sold its Brazilian business to China Three Gorges for approximately $1.2 billion, including the assumption of debt, and its remaining Central and South American businesses to I Squared Capital in a deal also valued at approximately $1.2 billion, including the assumption of debt. The transactions generated cash proceeds of $1.9 billion, excluding transaction costs, which were primarily used to reduce Duke Energy holding company debt.

The following table presents the results of the International Disposal Group, which are included in Income from Discontinued Operations, net of tax in Duke Energy's Condensed Consolidated Statements of Operations. Interest expense directly associated with the International Disposal Group was allocated to discontinued operations. No interest from corporate level debt was allocated to discontinued operations.

(in millions)	Three Months Ended June 30, 2016	Six Months Ended June 30, 2016
Operating Revenues	$ 270	$ 516
Fuel used in electric generation and purchased power	70	117
Cost of natural gas	12	23
Operation, maintenance and other	84	155
Depreciation and amortization	22	44
Property and other taxes	2	5
Impairment charges [(a)]	194	194
Gains on Sales of Other Assets and Other, net	1	1
Other Income and Expenses, net	11	21
Interest Expense	22	44
Loss before income taxes	(124)	(44)
Income tax benefit[(b)]	(13)	(52)
(Loss) Income from discontinued operations of the International Disposal Group	(111)	8
(Loss) Income from discontinued operations of other businesses	(1)	2
(Loss) Income from Discontinued Operations, net of tax	$ (112)	$ 10

(a) In conjunction with the advancements of marketing efforts during 2016, Duke Energy performed recoverability tests of the long-lived asset groups of International Energy. As a result, Duke Energy determined the carrying value of certain assets in Central America was not fully recoverable and recorded a pretax impairment charge of $194 million. The charge represents the excess carrying value over the estimated fair value of the assets, which was based on a Level 3 Fair Value measurement that was primarily determined from the income approach using discounted cash flows but also considered market information obtained in 2016.

(b) Includes an income tax benefit of $95 million for the six months ended June 30, 2016 related to historical undistributed foreign earnings. See Note 16 for additional information.

Duke Energy has elected not to separately disclose discontinued operations on the Condensed Consolidated Statements of Cash Flows. The following table summarizes Duke Energy's cash flows from discontinued operations related to the International Disposal Group.

(in millions)	Six Months Ended June 30, 2016
Cash flows provided by (used in):	
Operating activities	$ 144
Investing activities	(24)

Other Sale Related Matters

Duke Energy will provide certain transition services to China Three Gorges and I Squared Capital for a period not to extend beyond November 2017 and December 2017, respectively. Cash flows related to providing the transition services are not material. In addition, Duke Energy will reimburse China Three Gorges and I Squared Capital for all tax obligations arising from the period preceding consummation on the transactions, totaling approximately $78 million. Duke Energy has not recorded any other liabilities, contingent liabilities or indemnifications related to the International Disposal Group.

3. BUSINESS SEGMENTS

Operating segments are determined based on information used by the chief operating decision-maker in deciding how to allocate resources and evaluate the performance of the business. Duke Energy evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated on the Condensed Consolidated Financial Statements.

Duke Energy

Due to the Piedmont acquisition and the sale of International Energy in the fourth quarter of 2016, Duke Energy's segment structure has been realigned to include the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. Prior period information has been recast to conform to the current segment structure. See Note 2 for further information on the Piedmont and International Energy transactions.

The Electric Utilities and Infrastructure segment includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The regulated electric utilities conduct operations through the Subsidiary Registrants that are substantially all regulated and, accordingly, qualify for regulatory accounting treatment. Electric Utilities and Infrastructure also includes Duke Energy's electric transmission infrastructure investments.

The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments. Gas Utilities and Infrastructure's operations are substantially all regulated and, accordingly, qualify for regulatory accounting treatment.

Commercial Renewables is primarily comprised of nonregulated utility scale wind and solar generation assets located throughout the U.S.

The remainder of Duke Energy’s operations is presented as Other, which is primarily comprised of unallocated corporate interest expense, unallocated corporate costs, contributions to the Duke Energy Foundation and the operations of Duke Energy’s wholly owned captive insurance subsidiary, Bison Insurance Company Limited (Bison). Other also includes Duke Energy's 25 percent interest in NMC, a large regional producer of methyl tertiary butyl ether (MTBE) located in Saudi Arabia. The investment in NMC is accounted for under the equity method of accounting.

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Three Months Ended June 30, 2017						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Unaffiliated revenues	**$ 5,150**	**$ 279**	**$ 110**	**$ 5,539**	**$ 16**	**$ —**	**$ 5,555**
Intersegment revenues	**8**	**22**	**—**	**30**	**19**	**(49)**	**—**
Total revenues	**$ 5,158**	**$ 301**	**$ 110**	**$ 5,569**	**$ 35**	**$ (49)**	**$ 5,555**
Segment income (loss)[a]	**$ 729**	**$ 27**	**$ 26**	**$ 782**	**$ (94)**	**$ —**	**$ 688**
Add back noncontrolling interests							**3**
Loss from discontinued operations, net of tax							**(2)**
Net income							**$ 689**
Segment assets	**$ 117,009**	**$ 11,073**	**$ 4,306**	**$ 132,388**	**$ 2,435**	**$ 181**	**$ 135,004**

	Three Months Ended June 30, 2016						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Unaffiliated revenues	$ 4,993	$ 97	$ 112	$ 5,202	$ 11	$ —	$ 5,213
Intersegment revenues	8	2	—	10	19	(29)	—
Total revenues	$ 5,001	$ 99	$ 112	$ 5,212	$ 30	$ (29)	$ 5,213
Segment income (loss)[a]	$ 704	$ 16	$ 11	$ 731	$ (107)	$ —	$ 624
Loss from discontinued operations, net of tax							(112)
Net income							$ 512

	Six Months Ended June 30, 2017						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Unaffiliated revenues	**$ 10,090**	**$ 927**	**$ 238**	**$ 11,255**	**$ 29**	**$ —**	**$ 11,284**
Intersegment revenues	**15**	**44**	**—**	**59**	**39**	**(98)**	**—**
Total revenues	**$ 10,105**	**$ 971**	**$ 238**	**$ 11,314**	**$ 68**	**$ (98)**	**$ 11,284**
Segment income (loss)[a]	**$ 1,364**	**$ 160**	**$ 51**	**$ 1,575**	**$ (171)**	**$ —**	**$ 1,404**
Add back noncontrolling interests							**4**
Loss from discontinued operations, net of tax							**(2)**
Net income							**$ 1,406**

	Six Months Ended June 30, 2016						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Unaffiliated revenues	$ 10,074	$ 266	$ 226	$ 10,566	$ 24	$ —	$ 10,590
Intersegment revenues	16	3	—	19	35	(54)	—
Total revenues	$ 10,090	$ 269	$ 226	$ 10,585	$ 59	$ (54)	$ 10,590
Segment income (loss)[a]	$ 1,368	$ 48	$ 37	$ 1,453	$ (255)	$ —	$ 1,198
Add back noncontrolling interests							3
Income from discontinued operations, net of tax							10
Net income							$ 1,211

(a) Other includes costs to achieve the Piedmont acquisition. See Notes 2 and 9 for additional information.

Duke Energy Ohio

Duke Energy Ohio has two reportable operating segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure.

Electric Utilities and Infrastructure transmits and distributes electricity in portions of Ohio and generates, distributes and sells electricity in portions of northern Kentucky. Gas Utilities and Infrastructure transports and sells natural gas in portions of Ohio and northern Kentucky. It conducts operations primarily through Duke Energy Ohio and its wholly owned subsidiary, Duke Energy Kentucky.

The remainder of Duke Energy Ohio's operations is presented as Other, which is primarily comprised of governance costs allocated by its parent, Duke Energy, and revenues and expenses related to Duke Energy Ohio's contractual arrangement to buy power from the Ohio Valley Electric Corporation's (OVEC) power plants. See Note 8 for additional information on related party transactions.

	Three Months Ended June 30, 2017				
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Consolidated**
Total revenues	**$ 329**	**$ 100**	**$ 429**	**$ 8**	**$ 437**
Segment income (loss)/Net Income	**22**	**17**	**39**	**(9)**	**30**
Segment assets	**4,879**	**2,672**	**7,551**	**54**	**7,605**

	Three Months Ended June 30, 2016				
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Consolidated**
Total revenues	$ 323	$ 98	$ 421	$ 7	$ 428
Segment income (loss)/Net Income	19	14	33	(10)	23

	Six Months Ended June 30, 2017				
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Consolidated**
Total revenues	**$ 665**	**$ 270**	**$ 935**	**$ 20**	**$ 955**
Segment income (loss)/Net Income	**46**	**42**	**88**	**(16)**	**72**

	Six Months Ended June 30, 2016				
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Consolidated**
Total revenues	$ 663	$ 269	$ 932	$ 12	$ 944
Segment income (loss)	$ 55	$ 45	$ 100	$ (20)	$ 80
Income from discontinued operations, net of tax					2
Net income					82

DUKE ENERGY CAROLINAS, PROGRESS ENERGY, DUKE ENERGY PROGRESS, DUKE ENERGY FLORIDA, DUKE ENERGY INDIANA AND PIEDMONT

Piedmont has one reportable segment, Gas Utilities and Infrastructure, which transports and sells natural gas. The remainder of Piedmont's operations is presented as Other, which is comprised of certain unallocated corporate costs, including acquisition-related expenses, and earnings from Piedmont's equity method investment in SouthStar prior to its sale. Piedmont sold its 15 percent membership interest in SouthStar on October 3, 2016. Piedmont's income, net of tax, from SouthStar for the three and six months ended June 30, 2016, was $3 million and $10 million, respectively.

The remaining Subsidiary Registrants each have one reportable operating segment, Electric Utilities and Infrastructure, which generates, transmits, distributes and sells electricity. The remainder of each company's operations is presented as Other, which is comprised of certain unallocated corporate costs. Other for Progress Energy also includes interest expense on corporate debt instruments of $56 million and $111 million for the three and six months ended June 30, 2017, respectively, and $55 million and $111 million for the three and six months ended June 30, 2016, respectively. The following table summarizes the net (loss) income of Other for each of these entities.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Duke Energy Carolinas	**$ (6)**	$ (17)	**$ (12)**	$ (34)
Progress Energy	**(45)**	(45)	**(88)**	(94)
Duke Energy Progress	**(4)**	(8)	**(7)**	(16)
Duke Energy Florida	**(3)**	(5)	**(5)**	(9)
Duke Energy Indiana	**(1)**	(5)	**(3)**	(7)
Piedmont	**(9)**	1	**(13)**	7

The assets at Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana are substantially all included within the Electric Utilities and Infrastructure segment at June 30, 2017. The assets at Piedmont are substantially all included within the Gas Utilities and Infrastructure segment at June 30, 2017.

4. REGULATORY MATTERS

RATE RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

Duke Energy Carolinas and Duke Energy Progress

Ash Basin Closure Costs Deferral

On December 30, 2016, Duke Energy Carolinas and Duke Energy Progress filed a joint petition with the NCUC seeking an accounting order authorizing deferral of certain costs incurred in connection with federal and state environmental remediation requirements related to the permanent closure of ash basins and other ash storage units at coal-fired generating facilities that have provided or are providing generation to customers located in North Carolina. Initial comments were received in March 2017, and reply comments were filed on April 19, 2017. On July 10, 2017, the NCUC consolidated Duke Energy Progress' coal ash deferral request into the Duke Energy Progress rate case docket for decision. See "2017 North Carolina Rate Case" section below for additional discussion. The NCUC also indicated that the Duke Energy Carolinas coal ash deferral request will be consolidated into Duke Energy Carolinas' next base rate case proceeding. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Carolinas

Lincoln County Combustion Turbine Addition

On June 12, 2017, Duke Energy Carolinas filed an application with the NCUC for a Certificate of Public Convenience and Necessity (CPCN) to construct and operate a new 402-megawatt (MW) simple cycle advanced combustion turbine natural gas-fueled electric generating unit at its existing Lincoln County site. The request also included construction of related transmission and natural gas pipeline interconnection facilities. If approved, construction would begin in 2018 with an estimated commercial operation date in 2024. An evidentiary hearing is scheduled for August 30, 2017. Duke Energy Carolinas cannot predict the outcome of this matter.

William States Lee Combined Cycle Facility

On April 9, 2014, the PSCSC granted Duke Energy Carolinas and North Carolina Electric Membership Corporation (NCEMC) a Certificate of Environmental Compatibility and Public Convenience and Necessity (CECPCN) for the construction and operation of a 750-MW combined-cycle natural gas-fired generating plant at Duke Energy Carolinas' existing William States Lee Generating Station in Anderson, South Carolina. Duke Energy Carolinas began construction in July 2015 and estimates a cost to build of $600 million for its share of the facility, including allowance for funds used during construction (AFUDC). The project is expected to be commercially available in late 2017. NCEMC will own approximately 13 percent of the project. On July 3, 2014, the South Carolina Coastal Conservation League (SCCL) and Southern Alliance for Clean Energy (SACE) jointly filed a Notice of Appeal with the Court of Appeals of South Carolina (S.C. Court of Appeals) seeking the court's review of the PSCSC's decision, claiming the PSCSC did not properly consider a request related to a proposed solar facility prior to granting approval of the CECPCN. The S.C. Court of Appeals affirmed the PSCSC's decision on February 10, 2016, and on March 24, 2016, denied a request for rehearing filed by SCCL and SACE. On April 21, 2016, SCCL and SACE petitioned the South Carolina Supreme Court for review of the S.C. Court of Appeals decision. On March 24, 2017, the South Carolina Supreme Court denied the request for review, thus concluding the matter.

William States Lee III Nuclear Station

In December 2007, Duke Energy Carolinas applied to the NRC for combined operating licenses (COLs) for two Westinghouse Electric Company (Westinghouse) AP1000 reactors for the proposed William States Lee III Nuclear Station (Lee Nuclear Station) to be located at a site in Cherokee County, South Carolina. The NCUC and PSCSC have concurred with the prudency of Duke Energy Carolinas decisions to incur certain project development and preconstruction costs through several separately issued orders through 2011, although full cost recovery is not guaranteed. In December 2016, the NRC issued a COL for each reactor. Duke Energy Carolinas is not required to build the nuclear reactors as a result of the COLs being issued.

On March 29, 2017, Westinghouse filed for voluntary Chapter 11 bankruptcy in the U.S. Bankruptcy Court for the Southern District of New York. Duke Energy Carolinas is monitoring the bankruptcy proceedings to assess the impact it will have on the future construction of nuclear plants. On May 15, 2017, the NCUC issued an order requiring Duke Energy Carolinas to provide information regarding potential impacts of the Westinghouse bankruptcy on the Lee Nuclear Station, as well as Duke Energy Carolinas' plans for cost recovery and additional financial information regarding the project. The NCUC granted an extension until August 30, 2017, to provide that information. Duke Energy Carolinas cannot predict the outcome of this matter.

Duke Energy Progress

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represents an approximate 14.9 percent increase in annual revenues. The rate increase is driven by capital investments subsequent to the previous base rate case, costs of complying with coal combustion residuals (CCR) regulations and the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act), costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power. An evidentiary hearing is scheduled to begin November 20, 2017. Duke Energy Progress cannot predict the outcome of this matter.

Storm Cost Deferral Filing

On December 16, 2016, Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer certain costs incurred in connection with response to Hurricane Matthew and other significant storms in 2016. Duke Energy Progress proposed in the filing to true-up the total costs quarterly through August 2017. The current estimate of incremental operation and maintenance and capital costs is $116 million. On March 15, 2017, the North Carolina Utilities Commission Public Staff filed comments supporting deferral of a portion of Duke Energy Progress' requested amount. Duke Energy Progress filed reply comments on April 12, 2017. On July 10, 2017, the NCUC consolidated Duke Energy Progress' storm deferral request into the Duke Energy Progress rate case docket for decision. See "2017 North Carolina Rate Case" for additional discussion. Duke Energy Progress cannot predict the outcome of this matter.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280-MW combined-cycle natural gas plants having dual fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. These investments will be made within the next seven years. Duke Energy Progress is also working with the local natural gas distribution company to upgrade an existing natural gas pipeline to serve the natural gas plant.

On March 28, 2016, the NCUC issued an order approving a CPCN for the new combined-cycle natural gas plants, but denying the CPCN for the contingent simple cycle unit without prejudice to Duke Energy Progress to refile for approval in the future. On March 28, 2017, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million. Site preparation activities for the combined-cycle plants are underway and construction of these plants is scheduled to begin in fall 2017, with an expected in-service date in late 2019. Duke Energy Progress plans to file for future approvals related to the proposed solar generation and pilot battery storage project.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $450 million and $492 million are included in Generation facilities to be retired, net on Duke Energy Progress' Condensed Consolidated Balance Sheet as of June 30, 2017 and December 31, 2016, respectively.

Duke Energy Florida

Hines Chiller Uprate Project

On February 2, 2017, Duke Energy Florida filed a petition seeking approval to include in base rates the revenue requirement for a Chiller Uprate Project (Uprate Project) at the Hines Energy Complex. The Uprate Project was placed into service in March 2017 at a cost of approximately $150 million. The annual retail revenue requirement is approximately $19 million. On March 28, 2017, the FPSC issued an order approving the revenue requirement, which was included in base rates for the first billing cycle of April 2017.

Levy Nuclear Project

On July 28, 2008, Duke Energy Florida applied to the NRC for COLs for two Westinghouse AP1000 reactors at Levy. In 2008, the FPSC granted Duke Energy Florida's petition for an affirmative Determination of Need and related orders requesting cost recovery under Florida's nuclear cost-recovery rule, together with the associated facilities, including transmission lines and substation facilities. In October 2016, the NRC issued COLs for the proposed Levy Nuclear Plant Units 1 and 2. Duke Energy Florida is not required to build the nuclear reactors as a result of the COLs being issued.

On January 28, 2014, Duke Energy Florida terminated the Levy engineering, procurement and construction agreement (EPC). Duke Energy Florida may be required to pay for work performed under the EPC. Duke Energy Florida recorded an exit obligation in 2014 for the termination of the EPC. This liability was recorded within Other in Other Noncurrent Liabilities with an offset primarily to Regulatory assets on the Condensed Consolidated Balance Sheets. Duke Energy Florida is allowed to recover reasonable and prudent EPC cancellation costs from its retail customers. On May 1, 2017, Duke Energy Florida filed a request with the FPSC to recover approximately $82 million of Levy Nuclear Project costs from retail customers in 2018. A hearing is scheduled in October 2017. Duke Energy Florida cannot predict the outcome of this matter.

On March 29, 2017, Westinghouse filed for voluntary Chapter 11 bankruptcy in the U.S. Bankruptcy Court for the Southern District of New York. Duke Energy Florida is monitoring the bankruptcy proceedings to assess the impact it will have on the future construction of nuclear plants.

Duke Energy Ohio

Electric Security Plan Filing

On June 1, 2017, Duke Energy Ohio filed with the PUCO a request for a standard service offer in the form of an electric security plan (ESP). If approved by the PUCO, the term of the ESP would be from June 1, 2018, to May 31, 2024. Terms of the ESP included continuation of market-based customer rates through competitive procurement processes for generation, continuation of existing rider mechanisms and proposed new rider mechanisms relating to regulatory mandates, costs incurred to enhance the customer experience and transform the grid and a service reliability rider for vegetation management. Duke Energy Ohio cannot predict the outcome of this matter.

Woodsdale Station Fuel System Filing

On June 9, 2015, the FERC ruled in favor of PJM Interconnection, LLC (PJM) on a revised Tariff and Reliability Assurance Agreement including implementation of a Capacity Performance (CP) proposal and to amend sections of the Operating Agreement related to generation non-performance. The CP proposal includes performance-based penalties for non-compliance. Duke Energy Kentucky is a Fixed Resource Requirement (FRR) entity, and therefore is subject to the compliance standards through its FRR plans. A partial CP obligation will apply to Duke Energy Kentucky in the delivery year beginning June 1, 2019, with full compliance beginning June 1, 2020. Duke Energy Kentucky has developed strategies for CP compliance investments. On May 31, 2017, Duke Energy Kentucky filed an application with the KPSC requesting authority to construct an ultra-low sulfur diesel backup fuel system for the Woodsdale Station. The back-up fuel system is projected to cost approximately $55 million and, if approved, is anticipated to be in service prior to the CP compliance deadline of April 2019. Duke Energy Kentucky cannot predict the outcome of this proceeding at this time.

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing price stabilization rider (Rider PSR) to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. The PUCO approved Rider PSR, but set it at zero dollars in connection with the most recent ESP. The application seeks to adjust Rider PSR as of April 1, 2017. Duke Energy Ohio is seeking deferral authority for net costs incurred from April 1, 2017, until the new rates under Rider PSR are put into effect. Various intervenors have filed motions to dismiss or stay the proceeding and Duke Energy Ohio has opposed these filings. See Note 12 for additional discussion of Duke Energy Ohio's ownership interest in OVEC. Duke Energy Ohio cannot predict the outcome of this proceeding.

East Bend Coal Ash Basin Filing

On December 2, 2016, Duke Energy Kentucky filed with the KPSC a request for a CPCN for construction projects necessary to close and repurpose an ash basin at the East Bend facility as a result of current and proposed U.S. Environmental Protection Agency (EPA) regulations. Duke Energy Kentucky estimated a total cost of approximately $93 million in the filing and expects in-service date in the fourth quarter of 2018. On June 6, 2017, the KPSC approved the CPCN request.

Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio has requested an estimated annual increase of approximately $15 million and a return on equity of 10.4 percent. The application also includes requests to continue certain current riders and establish new riders related to LED Outdoor Lighting Service and regulatory mandates. Duke Energy Ohio cannot predict the outcome of this matter.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board for approval of one of two proposed routes. If approved, construction of the pipeline extension is expected to be completed before the 2019/2020 winter season. A public hearing was held on June 15, 2017, and an adjudicatory hearing is scheduled to begin September 11, 2017. The proposed project involves the installation of a natural gas line and is estimated to cost between $86 million and $110 million, excluding AFUDC.

Advanced Metering Infrastructure

On April 25, 2016, Duke Energy Kentucky filed with the KPSC an application for approval of a CPCN for the construction of advanced metering infrastructure. Duke Energy Kentucky estimates the $49 million project will take two years to complete. Duke Energy Kentucky also requested approval to establish a regulatory asset of approximately $10 million for the remaining book value of existing meter equipment and inventory to be replaced. Duke Energy Kentucky and the Kentucky Attorney General entered into a stipulation to settle matters related to the application. On May 25, 2017, the KPSC issued an order to approve the stipulation with certain modifications. On June 1, 2017, Duke Energy Kentucky filed its acceptance of the modifications.

Accelerated Natural Gas Service Line Replacement Rider

On January 20, 2015, Duke Energy Ohio filed an application for approval of an accelerated natural gas service line replacement program (ASRP). Under the ASRP, Duke Energy Ohio proposed to replace certain natural gas service lines on an accelerated basis over a 10-year period. Duke Energy Ohio also proposed to complete preliminary survey and investigation work related to natural gas service lines that are customer owned and for which it does not have valid records and, further, to relocate interior natural gas meters to suitable exterior locations where such relocation can be accomplished. Duke Energy Ohio's projected total capital and operations and maintenance expenditures under the ASRP were approximately $240 million. The filing also sought approval of a rider mechanism (Rider ASRP) to recover related expenditures. Duke Energy Ohio proposed to update Rider ASRP on an annual basis. Intervenors opposed the ASRP, primarily because they believe the program is neither required nor necessary under federal pipeline regulation. On October 26, 2016, the PUCO issued an order denying the proposed ASRP. Duke Energy Ohio's application for rehearing of the PUCO decision was denied on May 17, 2017.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio's application, but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. Intervenors requested a rehearing of the PUCO decision. In December 2016, the PUCO granted a rehearing for the purpose of further review. Duke Energy Ohio cannot predict the outcome of this matter.

2012 Natural Gas Rate Case/Manufactured Gas Plant Cost Recovery

On November 13, 2013, the PUCO issued an order approving a settlement of Duke Energy Ohio's natural gas base rate case and authorizing the recovery of costs incurred between 2008 and 2012 for environmental investigation and remediation of two former manufactured gas plant (MGP) sites. The PUCO order also authorized Duke Energy Ohio to continue deferring MGP environmental investigation and remediation costs incurred subsequent to 2012 and to submit annual filings to adjust the MGP rider for future costs. Intervening parties appealed this decision to the Ohio Supreme Court and on June 29, 2017, the Ohio Supreme Court issued its decision affirming the PUCO order. Appellants have filed a request for reconsideration with the court. Duke Energy Ohio and the PUCO opposed the request. Incurred and projected investigation and remediation expenses at these MGP sites that have not been collected through the MGP rider are approximately $95 million and are recorded as Regulatory assets on Duke Energy Ohio's Condensed Consolidated Balance Sheet as of June 30, 2017. Duke Energy Ohio cannot predict the outcome of this matter.

Regional Transmission Organization Realignment

Duke Energy Ohio, including Duke Energy Kentucky, transferred control of its transmission assets from Midcontinent Independent System Operator, Inc. (MISO) to PJM, effective December 31, 2011. The PUCO approved a settlement related to Duke Energy Ohio's recovery of certain costs of the Regional Transmission Organization (RTO) realignment via a non-bypassable rider. Duke Energy Ohio is allowed to recover all MISO Transmission Expansion Planning (MTEP) costs, including but not limited to Multi Value Project (MVP) costs, directly or indirectly charged to Ohio customers. Duke Energy Ohio also agreed to vigorously defend against any charges for MVP projects from MISO. The KPSC also approved a request to effect the RTO realignment, subject to a commitment not to seek double recovery in a future rate case of the transmission expansion fees that may be charged by MISO and PJM in the same period or overlapping periods.

Duke Energy Ohio had a recorded liability for its exit obligation and share of MTEP costs, excluding MVP, of $90 million at June 30, 2017, and December 31, 2016, recorded within Other in Current liabilities and Other in Other Noncurrent Liabilities on the Condensed Consolidated Balance Sheets. The retail portions of MTEP costs billed by MISO are recovered by Duke Energy Ohio through a non-bypassable rider. As of June 30, 2017, and December 31, 2016, Duke Energy Ohio had $71 million recorded in Regulatory assets on the Condensed Consolidated Balance Sheets.

MVP. MISO approved 17 MVP proposals prior to Duke Energy Ohio's exit from MISO on December 31, 2011. Construction of these projects is expected to continue through 2020. Costs of these projects, including operating and maintenance costs, property and income taxes, depreciation and an allowed return, are allocated and billed to MISO transmission owners.

On December 29, 2011, MISO filed a tariff with the FERC providing for the allocation of MVP costs to a withdrawing owner based on monthly energy usage. The FERC set for hearing (i) whether MISO's proposed cost allocation methodology to transmission owners who withdrew from MISO prior to January 1, 2012, is consistent with the tariff at the time of their withdrawal from MISO and, (ii) if not, what the amount of and methodology for calculating any MVP cost responsibility should be. In 2012, MISO estimated Duke Energy Ohio's MVP obligation over the period from 2012 to 2071 at $2.7 billion, on an undiscounted basis. On July 16, 2013, a FERC Administrative Law Judge (ALJ) issued an initial decision. Under this Initial Decision, Duke Energy Ohio would be liable for MVP costs. Duke Energy Ohio filed exceptions to the initial decision, requesting FERC to overturn the ALJ's decision.

On October 29, 2015, the FERC issued an order reversing the ALJ's decision. The FERC ruled the cost allocation methodology is not consistent with the MISO tariff and that Duke Energy Ohio has no liability for MVP costs after its withdrawal from MISO. On May 19, 2016, the FERC denied the request for rehearing filed by MISO and the MISO Transmission Owners. On July 15, 2016, the MISO Transmission Owners filed a petition for review with the U.S. Court of Appeals for the Sixth Circuit. On June 21, 2017, a three-judge panel affirmed FERC's 2015 decision holding that Duke Energy Ohio has no liability for the cost of the MVP projects constructed after Duke Energy Ohio's withdrawal from MISO. MISO has the right to file a petition for rehearing by all the Sixth Circuit judges or to file a petition with the U.S. Supreme Court seeking a review of the decision. Duke Energy Ohio cannot predict the outcome of this matter.

Duke Energy Indiana

Coal Combustion Residual Plan

On March 17, 2016, Duke Energy Indiana filed with the IURC a request for approval of its first group of federally mandated CCR rule compliance projects (Phase I CCR Compliance Projects) to comply with the EPA's CCR rule. The projects in this Phase I filing are CCR compliance projects, including the conversion of Cayuga and Gibson stations to dry bottom ash handling and related water treatment. Duke Energy Indiana has requested timely recovery of approximately $380 million in retail capital costs, including AFUDC, and recovery of incremental operating and maintenance costs under a federal mandate tracker that provides for timely recovery of 80 percent of such costs and deferral with carrying costs of 20 percent of such costs for recovery in a subsequent retail base rate case. On January 24, 2017, Duke Energy Indiana and various Intervenors filed a settlement agreement with the IURC. Terms of the settlement include recovery of 60 percent of the estimated CCR compliance construction project capital costs through existing rider mechanisms and deferral of 40 percent of these costs until Duke Energy Indiana's next general retail rate case. The deferred costs will earn a return based on Duke Energy Indiana's long-term debt rate of 4.73 percent until costs are included in retail rates, at which time the deferred costs will earn a full return. Costs are to be capped at $365 million, plus actual AFUDC. Costs above the cap would be considered for recovery in the next rate case. Terms of the settlement agreement also require Duke Energy Indiana to perform certain reporting and groundwater monitoring. An evidentiary hearing was held on February 23, 2017, and Duke Energy Indiana filed a proposed order with the IURC on March 30, 2017. On May 24, 2017, the IURC approved the settlement agreement.

FERC Transmission Return on Equity Complaints

Customer groups have filed with the FERC complaints against MISO and its transmission-owning members, including Duke Energy Indiana, alleging, among other things, that the current base rate of return on equity earned by MISO transmission owners of 12.38 percent is unjust and unreasonable. The complaints, among other things, claim that the current base rate of return on equity earned by MISO transmission owners should be reduced to 8.67 percent. On January 5, 2015, the FERC issued an order accepting the MISO transmission owners' adder of 0.50 percent to the base rate of return on equity based on participation in an RTO subject to it being applied to a return on equity that is shown to be just and reasonable in the pending return on equity complaints. On December 22, 2015, the presiding FERC ALJ in the first complaint issued an Initial Decision in which the base rate of return on equity was set at 10.32 percent. On September 28, 2016, the Initial Decision in the first complaint was affirmed by FERC, but is subject to rehearing requests. On June 30, 2016, the presiding FERC ALJ in the second complaint issued an Initial Decision setting the base rate of return on equity at 9.70 percent. The Initial Decision in the second complaint is pending FERC review. On April 14, 2017, the U.S. Court of Appeals for the District of Columbia Circuit, in *Emera Maine v. FERC*, reversed and remanded certain aspects of the methodology employed by FERC to establish rates of return on equity. This decision may affect the outcome of the complaints against Duke Energy Indiana. Duke Energy Indiana currently believes these matters will not have a material impact on its results of operations, cash flows and financial position.

Piedmont

South Carolina Rate Stabilization Adjustment Filing

In June 2017, Piedmont filed with the PSCSC under the South Carolina Rate Stabilization Act its quarterly monitoring report for the 12-month period ending March 31, 2017. The filing includes a revenue deficiency calculation and tariff rates in order to permit Piedmont the opportunity to earn the rate of return on common equity established in its last general rate case. This filing is currently under review and audit by the South Carolina Office of Regulatory Staff. Piedmont cannot predict the outcome of this matter.

North Carolina Integrity Management Rider Filings

In May 2017, Piedmont filed, and the NCUC approved, a petition under the Integrity Management Rider mechanism to collect an additional $11.6 million in annual revenues, effective June 2017, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending March 31, 2017.

OTHER REGULATORY MATTERS

Atlantic Coast Pipeline

On September 2, 2014, Duke Energy, Dominion Resources (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet the needs identified in RFPs by Duke Energy Carolinas, Duke Energy Progress and Piedmont. The ACP pipeline development costs are estimated between $5.0 billion to $5.5 billion. Dominion will build and operate the ACP pipeline and holds a leading ownership percentage in ACP of 48 percent. Duke Energy owns a 47 percent interest through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5 percent interest. See Note 12 for additional information related to Duke Energy's ownership interest.

Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval. On September 18, 2015, ACP filed an application with the FERC requesting a CPCN authorizing ACP to construct the pipeline. ACP executed a construction agreement in September 2016. ACP also requested approval of an open access tariff and the precedent agreements it entered into with future pipeline customers. In December 2016, FERC issued a draft Environmental Impact Statement (EIS) indicating that the proposed pipeline would not cause significant harm to the environment or protected populations. The FERC issued the final EIS in July 2017. FERC approval of the application is expected in the fall of 2017 if the FERC reaches a quorum. Construction is projected to begin in the fourth quarter of 2017, with a targeted in-service date in the second half of 2019.

Sabal Trail Transmission, LLC Pipeline

On May 4, 2015, Duke Energy acquired a 7.5 percent ownership interest in Sabal Trail Transmission, LLC (Sabal Trail) from Spectra Energy Partners, LP, a master limited partnership, formed by Enbridge Inc. (formerly Spectra Energy Corp.). Spectra Energy Partners, LP holds a 50 percent ownership interest in Sabal Trail and NextEra Energy has a 42.5 percent ownership interest. Sabal Trail is a joint venture to construct a 515-mile natural gas pipeline (Sabal Trail pipeline) to transport natural gas to Florida. Total estimated project costs are approximately $3.2 billion. The Sabal Trail pipeline traverses Alabama, Georgia and Florida. The primary customers of the Sabal Trail pipeline, Duke Energy Florida and Florida Power & Light Company (FP&L), have each contracted to buy pipeline capacity for 25-year initial terms. On February 3, 2016, the FERC issued an order granting the request for a CPCN to construct and operate the pipeline. On September 7, 2016, FERC denied the intervenors' rehearing requests. On September 21, 2016, intervenors filed an appeal of FERC's CPCN orders to the U.S. Court of Appeals for the District of Columbia Circuit. Oral argument on the appeal was held on April 18, 2017, and a decision is expected in the summer of 2017. The Sabal Trail pipeline has received other required regulatory approvals and the phase one mainline was placed in service in July 2017. Completion of a lateral line to Citrus County is expected in October 2017. See Note 12 for additional information related to Duke Energy's ownership interest.

Constitution Pipeline Company, LLC

Duke Energy has a 24 percent ownership interest in Constitution Pipeline Company, LLC (Constitution). Constitution is a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline will be constructed and operated by Williams Partners L.P., which has a 41 percent ownership share. The remaining interest is held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. Duke Energy's total anticipated contributions are approximately $229 million.

On April 22, 2016, the New York State Department of Environmental Conservation (NYSDEC) denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution filed legal actions in the U.S. Court of Appeals for the Second Circuit (U.S. Court of Appeals) challenging the legality and appropriateness of the NYSDEC's decision. On November 16, 2016, oral arguments were heard in the U.S. Court of Appeals. Constitution has revised the target in-service date to as early as the first half of 2019 due to the NYDSEC's denial of the water quality certification and the delay in a ruling from the U.S. Court of Appeals.

Since April 2016, with the actions of the NYSDEC, Constitution stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved. To the extent the legal and regulatory proceedings have unfavorable outcomes, or if Constitution concludes that the project is not viable or does not go forward, an impairment charge of up to the recorded investment in the project, net of any cash and working capital returned, may be recorded.

See Note 12 for additional information related to ownership interest and carrying value of the investment.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file Integrated Resource Plans (IRP) with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. Recent IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in North Carolina, Florida and Indiana earlier than their current estimated useful lives primarily because facilities do not have the requisite emission control equipment to meet EPA regulations recently approved or proposed.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement. Dollar amounts in the table below are included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of June 30, 2017, and exclude capitalized asset retirement costs.

	Capacity (in MW)		Remaining Net Book Value (in millions)
Duke Energy Carolinas			
Allen Steam Station Units 1-3[a]	**585**	**$**	**172**
Progress Energy and Duke Energy Florida			
Crystal River Units 1 and 2[b]	**873**		**113**
Duke Energy Indiana			
Gallagher Units 2 and 4[c]	**280**		**131**
Total Duke Energy	**1,738**	**$**	**416**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.
(b) Duke Energy Florida will likely retire these coal units by 2018 to comply with environmental regulations.
(c) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the settlement of Edwardsport IGCC matters.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

5. COMMITMENTS AND CONTINGENCIES

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all of the Duke Energy Registrants.

Remediation Activities

In addition to asset retirement obligations recorded as a result of various environmental regulations, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other on the Condensed Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Other within Other Noncurrent Liabilities on the Condensed Consolidated Balance Sheets.

	Six Months Ended June 30, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Balance at beginning of period	**$ 98**	**$ 10**	**$ 18**	**$ 3**	**$ 14**	**$ 59**	**$ 10**	**$ 1**
Provisions/adjustments	**—**	**1**	**—**	**—**	**1**	**(2)**	**—**	**—**
Cash reductions	**(8)**	**(1)**	**(2)**	**—**	**(2)**	**(4)**	**(1)**	**—**
Balance at end of period	**$ 90**	**$ 10**	**$ 16**	**$ 3**	**$ 13**	**$ 53**	**$ 9**	**$ 1**

	Six Months Ended June 30, 2016							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Balance at beginning of period	$ 94	$ 10	$ 17	$ 3	$ 14	$ 54	$ 12	$ 1
Provisions/adjustments	27	3	4	1	3	1	21	—
Cash reductions	(7)	(2)	(4)	(1)	(3)	(1)	(1)	—
Balance at end of period	$ 114	$ 11	$ 17	$ 3	$ 14	$ 54	$ 32	$ 1

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	$ 70
Duke Energy Carolinas	23
Duke Energy Ohio	35
Duke Energy Indiana	7
Piedmont	2

North Carolina and South Carolina Ash Basins

In February 2014, a break in a stormwater pipe beneath an ash basin at Duke Energy Carolinas' retired Dan River Steam Station caused a release of ash basin water and ash into the Dan River. Duke Energy Carolinas estimates 30,000 to 39,000 tons of ash and 24 million to 27 million gallons of basin water were released into the river. In July 2014, Duke Energy completed remediation work identified by the EPA. Future costs related to the Dan River release, including future civil enforcement, future regulatory directives, natural resources damages, future claims or litigation and long-term environmental impact costs, cannot be reasonably estimated at this time.

The North Carolina Department of Environmental Quality (NCDEQ) has historically assessed Duke Energy Carolinas and Duke Energy Progress with Notice of Violations (NOV) for violations that were most often resolved through satisfactory corrective actions and minor, if any, fines or penalties. Subsequent to the Dan River ash release, Duke Energy Carolinas and Duke Energy Progress have been served with a higher level of NOVs, including assessed penalties for violations at L.V. Sutton Combined Cycle Plant (Sutton) and Dan River Steam Station. Duke Energy Carolinas and Duke Energy Progress cannot predict whether the NCDEQ will assess future penalties related to existing unresolved NOVs and if such penalties would be material. See "NCDEQ Notices of Violation" section below for additional discussion.

LITIGATION

Duke Energy

Duke Energy no longer has exposure to litigation matters related to the International Disposal Group as a result of the divestiture of the business in December 2016. See Note 2 for additional information related to the sale of International Energy.

Ash Basin Shareholder Derivative Litigation

Five shareholder derivative lawsuits were filed in Delaware Chancery Court relating to the release at Dan River and to the management of Duke Energy's ash basins. On October 31, 2014, the five lawsuits were consolidated in a single proceeding titled *In Re Duke Energy Corporation Coal Ash Derivative Litigation*. On December 2, 2014, plaintiffs filed a Corrected Verified Consolidated Shareholder Derivative Complaint (Consolidated Complaint). The Consolidated Complaint names as defendants several current and former Duke Energy officers and directors (collectively, the Duke Energy Defendants). Duke Energy is named as a nominal defendant.

The Consolidated Complaint alleges the Duke Energy Defendants breached their fiduciary duties by failing to adequately oversee Duke Energy's ash basins and that these breaches of fiduciary duty may have contributed to the incident at Dan River and continued thereafter. The lawsuit also asserts claims against the Duke Energy Defendants for corporate waste (relating to the money Duke Energy has spent and will spend as a result of the fines, penalties and coal ash removal) and unjust enrichment (relating to the compensation and director remuneration that was received despite these alleged breaches of fiduciary duty). The lawsuit seeks both injunctive relief against Duke Energy and restitution from the Duke Energy Defendants. On April 22, 2016, plaintiffs filed an Amended Verified Consolidated Shareholder Derivative Complaint (Amended Complaint) making the same allegations as in the Consolidated Complaint. The Duke Energy Defendants filed a motion to dismiss the Amended Complaint on June 21, 2016. On December 14, 2016, the Delaware Chancery Court entered an order dismissing the Amended Complaint. Plaintiffs filed an appeal to the Delaware Supreme Court on January 9, 2017. The parties have completed briefing in the case and oral argument is scheduled for September 27, 2017.

On October 30, 2015, shareholder Saul Bresalier filed a shareholder derivative complaint (Bresalier Complaint) in the U.S. District Court for the District of Delaware. The lawsuit alleges that several current and former Duke Energy officers and directors (Bresalier Defendants) breached their fiduciary duties in connection with coal ash environmental issues, the post-merger change in Chief Executive Officer (CEO) and oversight of political contributions. Duke Energy is named as a nominal defendant. The Bresalier Complaint contends that the appointed Demand Review Committee failed to appropriately consider the shareholder's earlier demand for litigation and improperly decided not to pursue claims against the Bresalier Defendants. On March 30, 2017, the court granted Defendants' Motion to Dismiss on the claims relating to coal ash environmental issues and political contributions. A notice of appeal has not been filed. As discussed below, an agreement-in-principle has been reached to settle the merger related claims in the Bresalier Complaint, and those claims were also dismissed subject to that agreement.

It is not possible to predict whether Duke Energy will incur any liability or to estimate the damages, if any, it might incur in connection with these matters.

Progress Energy Merger Shareholder Litigation

On May 31, 2013, the Delaware Chancery Court consolidated four shareholder derivative lawsuits filed in 2012. The Court also appointed a lead plaintiff and counsel for plaintiffs and designated the case as *In Re Duke Energy Corporation Derivative Litigation* (Merger Chancery Litigation). The lawsuit names as defendants the Legacy Duke Energy Directors. Duke Energy is named as a nominal defendant. The case alleges claims for breach of fiduciary duties of loyalty and care in connection with the post-merger change in CEO.

Two shareholder Derivative Complaints, filed in 2012 in federal district court in Delaware, were consolidated as *Tansey v. Rogers, et al.* The case alleges claims against the Legacy Duke Energy Directors for breach of fiduciary duty and waste of corporate assets, as well as claims under Section 14(a) and 20(a) of the Exchange Act. Duke Energy is named as a nominal defendant. On December 21, 2015, Plaintiff filed a Consolidated Amended Complaint asserting the same claims contained in the original complaints.

The Legacy Duke Energy Directors reached an agreement-in-principle to settle the Merger Chancery Litigation, conditioned on dismissal as well, of the *Tansey v. Rogers, et al* case and the merger related claims in the Bresalier Complaint discussed above, for a total of $27 million, which was approved by the Delaware Chancery Court on July 13, 2017. The entire settlement amount is to be funded by insurance. The settlement amount, less court-approved attorney fees, will be payable to Duke Energy.

Price Reporting Cases

Duke Energy Trading and Marketing, LLC (DETM), a non-operating Duke Energy affiliate, was a defendant, along with numerous other energy companies, in four class-action lawsuits and a fifth single-plaintiff lawsuit in a consolidated federal court proceeding in Nevada. Each of these lawsuits contained similar claims that defendants allegedly manipulated natural gas markets by various means, including providing false information to natural gas trade publications and entering into unlawful arrangements and agreements in violation of the antitrust laws of the respective states. Plaintiffs sought damages in unspecified amounts. In February 2016, DETM reached agreements in principle to settle all of the pending lawsuits. Settlement of the single-plaintiff settlement was finalized and paid in March 2016. The proposed settlement of the class action lawsuits was approved by the Court and all settlement amounts, which are not material to Duke Energy, have been paid.

Duke Energy Carolinas and Duke Energy Progress

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ State Enforcement Actions

In the first quarter of 2013, the Southern Environmental Law Center (SELC) sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged Clean Water Act (CWA) violations from coal ash basins at two of their coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to their remaining plants in North Carolina, alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions' for Partial Summary Judgment for seven of the 14 North Carolina plants named in the enforcement actions. The litigation is concluded for these seven plants. Litigation continues for the remaining seven plants. In response to a motion for partial summary judgment on the groundwater claims filed by the environmental groups, on October 17, 2016, Duke Energy Carolinas and Duke Energy Progress filed a cross-motion for partial summary judgment on the groundwater claims. On February 13, 2017, the court issued an order denying both the environmental groups' motion for partial summary judgment and Duke Energy Carolinas and Duke Energy Progress' cross-motion for partial summary judgment. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal to challenge the trial court's denial of their cross-motion for partial summary judgment. The parties were unable to reach an agreement at mediation on April 18, 2017. The court has requested the parties to make submissions on what issues remain to be tried.

It is not possible to predict any liability or estimate any damages Duke Energy Carolinas or Duke Energy Progress might incur in connection with these matters.

Federal Citizens Suits

On June 13, 2016, the Roanoke River Basin Association (RRBA) filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of National Pollutant Discharge Elimination System permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. The parties are engaged in pre-trial discovery.

On March 16, 2017, RRBA served Duke Energy Progress with a Notice of Intent to Sue under the CWA for alleged violations of effluent standards and limitations at the Roxboro Plant. In anticipation of litigation, Duke Energy Progress filed a Complaint for Declaratory Relief in the U.S. District Court for the Western District of Virginia on May 11, 2017, disputing RRBA's claims and requesting declaratory judgment in its favor. RRBA then filed a motion to dismiss or transfer venue of the declaratory action filed by Duke Energy Progress in the Western District of Virginia. Duke Energy Progress' motion of opposition was heard on July 24, 2017, and a ruling is pending. On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina. On July 17, 2017, Duke Energy Progress filed a motion to dismiss that action in favor of the pending action in the Western District of Virginia.

On June 20, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Mayo Plant under the EPA CCR Rule. Duke Energy Progress' response is due by August 21, 2017.

On August 2, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Roxboro Plant under the EPA CCR Rule. Duke Energy Progress' response is due by October 2, 2017.

It is not possible to predict whether Duke Energy Progress will incur any liability or to estimate the damages, if any, it might incur in connection with these matters.

Five previously filed cases involving the Riverbend, Cape Fear, H.F. Lee, Sutton and Buck plants were dismissed or settled in 2016.

Potential Groundwater Contamination Claims

Beginning in May 2015, a number of residents living in the vicinity of the North Carolina facilities with ash basins received letters from the NCDEQ advising them not to drink water from the private wells on their land tested by the NCDEQ as the samples were found to have certain substances at levels higher than the criteria set by the North Carolina Department of Health and Human Services (DHHS). The criteria, in some cases, are considerably more stringent than federal drinking water standards established to protect human health and welfare. The Coal Ash Act requires additional groundwater monitoring and assessments for each of the 14 coal-fired plants in North Carolina, including sampling of private water supply wells. The data gathered through these Comprehensive Site Assessments (CSAs) will be used by NCDEQ to determine whether the water quality of these private water supply wells has been adversely impacted by the ash basins. Duke Energy has submitted CSAs documenting the results of extensive groundwater monitoring around coal ash basins at all 14 of the plants with coal ash basins. Generally, the data gathered through the installation of new monitoring wells and soil and water samples across the state have been consistent with historical data provided to state regulators over many years. The DHHS and NCDEQ sent follow-up letters on October 15, 2015, to residents near coal ash basins who have had their wells tested, stating that private well samplings at a considerable distance from coal ash basins, as well as some municipal water supplies, contain similar levels of vanadium and hexavalent chromium, which leads investigators to believe these constituents are naturally occurring. In March 2016, DHHS rescinded the advisories.

Duke Energy Carolinas and Duke Energy Progress have received formal demand letters from residents near Duke Energy Carolinas' and Duke Energy Progress' coal ash basins. The residents claim damages for nuisance and diminution in property value, among other things. The parties held three days of mediation discussions that ended at impasse. On January 6, 2017, Duke Energy Carolinas and Duke Energy Progress received the plaintiffs' notice of their intent to file suits should the matter not settle. The NCDEQ preliminarily approved Duke Energy's permanent water solution plans on January 13, 2017, and as a result shortly thereafter, Duke Energy issued a press release, providing additional details regarding the homeowner compensation package. This package consists of three components: (i) a $5,000 goodwill payment to each eligible well owner to support the transition to a new water supply, (ii) where a public water supply is available and selected by the eligible well owner, a stipend to cover 25 years of water bills and (iii) the Property Value Protection Plan. The Property Value Protection Plan is a program offered by Duke Energy designed to guarantee eligible plant neighbors the fair market value of their residential property should they decide to sell their property during the time that the plan is offered. Duke Energy received a letter from Plaintiffs' counsel indicating their intent to file suit on February 2, 2017, should a settlement not be reached by that date. Plaintiff's counsel did not file suit upon the expiration of the tolling agreement on February 2, 2017, and no suit has been filed to date. Duke Energy Carolinas and Duke Energy Progress have recognized reserves of $18 million and $4 million, respectively.

It is not possible to estimate the maximum exposure of loss, if any, that may occur in connection with claims, which might be made by these residents.

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of June 30, 2017, there were 87 asserted claims for non-malignant cases with cumulative relief sought of up to $23 million, and 58 asserted claims for malignant cases with cumulative relief sought of up to $16 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $497 million at June 30, 2017 and $512 million at December 31, 2016. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Condensed Consolidated Balance Sheets. These reserves are based upon the minimum amount of the range of loss for current and future asbestos claims through 2036, are recorded on an undiscounted basis and incorporate anticipated inflation. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2036 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $814 million in excess of the self-insured retention. Receivables for insurance recoveries were $587 million at June 30, 2017 and December 31, 2016. These amounts are classified in Other within Other Noncurrent Assets and Receivables within Current Assets on the Condensed Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Florida

Class Action Lawsuit

On February 22, 2016, a lawsuit was filed in the U.S. District Court for the Southern District of Florida on behalf of a putative class of Duke Energy Florida and FP&L's customers in Florida. The suit alleges the State of Florida's nuclear power plant cost recovery statutes (NCRS) are unconstitutional and pre-empted by federal law. Plaintiffs claim they are entitled to repayment of all money paid by customers of Duke Energy Florida and FP&L as a result of the NCRS, as well as an injunction against any future charges under those statutes. The constitutionality of the NCRS has been challenged unsuccessfully in a number of prior cases on alternative grounds. Duke Energy Florida and FP&L filed motions to dismiss the complaint on May 5, 2016. On September 21, 2016, the Court granted the motions to dismiss with prejudice. Plaintiffs filed a motion for reconsideration, which was denied. On January 4, 2017, plaintiffs filed a notice of appeal to the Eleventh Circuit U.S. Court of Appeals. Plaintiffs filed an appellate brief on March 16, 2017, and Duke Energy Florida filed responses on April 17, 2017. Oral argument is scheduled for August 22, 2017. Duke Energy Florida cannot predict the outcome of this appeal.

Westinghouse Contract Litigation

On March 28, 2014, Duke Energy Florida filed a lawsuit against Westinghouse in the U.S. District Court for the Western District of North Carolina. The lawsuit seeks recovery of $54 million in milestone payments in excess of work performed under an EPC for Levy as well as a determination by the court of the amounts due to Westinghouse as a result of the termination of the EPC. Duke Energy Florida recognized an exit obligation as a result of the termination of the EPC.

On March 31, 2014, Westinghouse filed a lawsuit against Duke Energy Florida in U.S. District Court for the Western District of Pennsylvania. The Pennsylvania lawsuit alleged damages under the EPC in excess of $510 million for engineering and design work, costs to end supplier contracts and an alleged termination fee.

On June 9, 2014, the judge in the North Carolina case ruled that the litigation will proceed in the Western District of North Carolina. On July 11, 2016, Duke Energy Florida and Westinghouse filed separate Motions for Summary Judgment. On September 29, 2016, the court issued its ruling on the parties' respective Motions for Summary Judgment, ruling in favor of Westinghouse on a $30 million termination fee claim and dismissing Duke Energy Florida's $54 million refund claim, but stating that Duke Energy Florida could use the refund claim to offset any damages for termination costs. Westinghouse's claim for termination costs was unaffected by this ruling and continued to trial. At trial, Westinghouse reduced its claim for termination costs from $482 million to $424 million. Following a trial on the matter, the court issued its final order in December 2016 denying Westinghouse’s claim for termination costs and re-affirming its earlier ruling in favor of Westinghouse on the $30 million termination fee and Duke Energy Florida’s refund claim. Judgment was entered against Duke Energy Florida in the amount of approximately $34 million, which includes prejudgment interest. Westinghouse has appealed the trial court's order and Duke Energy Florida has cross-appealed. Duke Energy Florida cannot predict the ultimate outcome of the appeal of the trial court's order.

On March 29, 2017, Westinghouse filed Chapter 11 bankruptcy in the Southern District of New York, which automatically stayed the appeal. On May 23, 2017, the bankruptcy court entered an order lifting the stay with respect to the appeal. The Fourth Circuit has issued a revised briefing schedule that provides for completion of briefing by October 20, 2017.

Ultimate resolution of these matters could have a material effect on the results of operations, financial position or cash flows of Duke Energy Florida. However, appropriate regulatory recovery will be pursued for the retail portion of any costs incurred in connection with such resolution.

MGP Cost Recovery Action

On December 30, 2011, Duke Energy Florida filed a lawsuit against FirstEnergy Corp. (FirstEnergy) to recover investigation and remediation costs incurred by Duke Energy Florida in connection with the restoration of two former MGP sites in Florida. Duke Energy Florida alleged that FirstEnergy, as the successor to Associated Gas & Electric Co., owes past and future contribution and response costs of up to $43 million for the investigation and remediation of MGP sites. On December 6, 2016, the trial court entered judgment against Duke Energy Florida in the case. In January 2017, Duke Energy Florida appealed the decision to the U.S. Court of Appeals for the 6th Circuit and briefing has been completed. Duke Energy Florida cannot predict the outcome of this appeal.

Duke Energy Indiana

Benton County Wind Farm Dispute

On December 16, 2013, Benton County Wind Farm LLC (BCWF) filed a lawsuit against Duke Energy Indiana seeking damages for past generation losses totaling approximately $16 million alleging Duke Energy Indiana violated its obligations under a 2006 PPA by refusing to offer electricity to the market at negative prices. Damage claims continue to increase during times that BCWF is not dispatched. Under 2013 revised MISO market rules, Duke Energy Indiana is required to make a price offer to MISO for the power it proposes to sell into MISO markets and MISO determines whether BCWF is dispatched. Because market prices would have been negative due to increased market participation, Duke Energy Indiana determined it would not bid at negative prices in order to balance customer needs against BCWF's need to run. BCWF contends Duke Energy Indiana must bid at the lowest negative price to ensure dispatch, while Duke Energy Indiana contends it is not obligated to bid at any particular price, that it cannot ensure dispatch with any bid and that it has reasonably balanced the parties' interests. On July 6, 2015, the U.S. District Court for the Southern District of Indiana entered judgment against BCWF on all claims. BCWF appealed the decision and on December 9, 2016, the appeals court ruled in favor of BCWF. On June 30, 2017, the parties finalized a settlement agreement. Terms of the settlement included Duke Energy Indiana paying $29 million for back damages. Additionally, the parties agreed on the method by which the contract will be bid into the market in the future. Duke Energy Indiana recorded an obligation and a regulatory asset related to the settlement amount in fourth quarter 2016. The settlement amount was paid in June 2017.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves and the exit obligation discussed above related to the termination of an EPC contract. Reserves are classified on the Condensed Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Accounts payable and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

(in millions)	June 30, 2017	December 31, 2016
Reserves for Legal Matters		
Duke Energy	**$ 82**	$ 98
Duke Energy Carolinas	**23**	23
Progress Energy	**57**	59
Duke Energy Progress	**12**	14
Duke Energy Florida	**28**	28
Duke Energy Ohio	**—**	4
Piedmont	**2**	2

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Condensed Consolidated Balance Sheets and have unlimited maximum potential payments. However, the Duke Energy Registrants do not believe these guarantees will have a material effect on their results of operations, cash flows or financial position.

In addition, the Duke Energy Registrants enter into various fixed-price, noncancelable commitments to purchase or sell power or natural gas, take-or-pay arrangements, transportation, or throughput agreements and other contracts that may or may not be recognized on their respective Condensed Consolidated Balance Sheets. Some of these arrangements may be recognized at fair value on their respective Condensed Consolidated Balance Sheets if such contracts meet the definition of a derivative and the normal purchase/normal sale (NPNS) exception does not apply. In most cases, the Duke Energy Registrants' purchase obligation contracts contain provisions for price adjustments, minimum purchase levels and other financial commitments.

6. DEBT AND CREDIT FACILITIES

SUMMARY OF SIGNIFICANT DEBT ISSUANCES

The following table summarizes significant debt issuances (in millions). Refer to the "Available Credit Facilities" section below regarding amounts issued under the Three Year Revolver and the Piedmont Term Loan facilities.

			Six Months Ended June 30, 2017			
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Florida	Duke Energy Ohio
Unsecured Debt						
April 2017[a]	April 2025	3.364%	**$ 420**	**$ 420**	**$ —**	**$ —**
June 2017[b]	June 2020	2.100%	**330**	**330**	**—**	**—**
Secured Debt						
February 2017[c]	June 2034	4.120%	**587**	**—**	**—**	**—**
First Mortgage Bonds						
January 2017[d]	January 2020	1.850%	**250**	**—**	**250**	**—**
January 2017[d]	January 2027	3.200%	**650**	**—**	**650**	**—**
March 2017[e]	June 2046	3.700%	**100**	**—**	**—**	**100**
Total issuances			**$ 2,337**	**$ 750**	**$ 900**	**$ 100**

(a) Proceeds were used to refinance $400 million of unsecured debt at maturity and to repay a portion of outstanding commercial paper.
(b) Debt issued to repay a portion of outstanding commercial paper.
(c) Portfolio financing of four Texas and Oklahoma wind facilities. Secured by substantially all of the assets of these wind facilities and nonrecourse to Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures.
(d) Debt issued to fund capital expenditures for ongoing construction and capital maintenance, to repay at maturity a $250 million aggregate principal amount of bonds due September 2017 and for general corporate purposes.
(e) Proceeds were used to fund capital expenditures for ongoing construction, capital maintenance and for general corporate purposes.

CURRENT MATURITIES OF LONG-TERM DEBT

The following table shows the significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	June 30, 2017
Unsecured Debt			
Duke Energy (Parent)	August 2017	1.625%	$ 700
Piedmont	September 2017	8.510%	35
Duke Energy (Parent)	June 2018	6.250%	250
Duke Energy (Parent)	June 2018	2.100%	500
First Mortgage Bonds			
Duke Energy Florida	September 2017	5.800%	250
Duke Energy Progress	November 2017	1.372%	200
Duke Energy Carolinas	January 2018	5.250%	400
Duke Energy Carolinas	April 2018	5.100%	300
Duke Energy Florida	June 2018	5.650%	500
Other[a]			337
Current maturities of long-term debt			$ 3,472

(a) Includes capital lease obligations, amortizing debt and small bullet maturities.

AVAILABLE CREDIT FACILITIES

Master Credit Facility

In March 2017, Duke Energy amended its Master Credit Facility to increase its capacity from $7.5 billion to $8 billion, and to extend the termination date of the facility from January 30, 2020, to March 16, 2022. The amendment also added Piedmont as a borrower within the Master Credit Facility. Piedmont's separate $850 million credit facility was terminated in connection with the amendment. With the amendment, the Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to a specified sublimit for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins. The table below includes the current borrowing sublimits and available capacity under the Master Credit Facility.

	June 30, 2017							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 3,150	$ 1,350	$ 1,250	$ 700	$ 450	$ 600	$ 500
Reduction to backstop issuances								
Commercial paper[b]	(3,115)	(1,392)	(732)	(661)	—	(45)	(150)	(135)
Outstanding letters of credit	(68)	(59)	(4)	(2)	(1)	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity under the Master Credit Facility	$ 4,236	$ 1,699	$ 364	$ 337	$ 699	$ 405	$ 369	$ 363

(a) Represents the sublimit of each borrower.
(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies on the Condensed Consolidated Balance Sheets.

Three Year Revolving Credit Facility

In June 2017, Duke Energy (Parent) entered into a three-year $1.0 billion revolving credit facility (the Three Year Revolver). Borrowings under this facility will be used for general corporate purposes.

As of June 30, 2017, $270 million has been drawn under the Three Year Revolver. This balance is classified as Long-Term Debt on Duke Energy's Condensed Consolidated Balance Sheets. Any undrawn commitments can be drawn, and borrowings can be prepaid, at any time throughout the term of the facility. The terms and conditions of the Three Year Revolver are generally consistent with those governing Duke Energy's Master Credit Facility.

Piedmont Term Loan Facility

In June 2017, Piedmont entered into an 18-month term loan facility with commitments totaling $250 million (the Piedmont Term Loan). Borrowings under the facility will be used for general corporate purposes.

As of June 30, 2017, $125 million has been drawn under the Piedmont Term Loan. This balance is classified as Long-Term Debt on Piedmont's Condensed Consolidated Balance Sheets. The remaining $125 million can be drawn in one additional borrowing, which must occur within 90 days of the closing date of the facility. Piedmont anticipates borrowing the remaining $125 million in the third quarter of 2017. The terms and conditions of the Piedmont Term Loan are generally consistent with those governing Duke Energy's Master Credit Facility.

7. GOODWILL AND INTANGIBLE ASSETS

GOODWILL

Duke Energy

The following table presents the goodwill by reportable operating segment on Duke Energy's Condensed Consolidated Balance Sheets at June 30, 2017 and December 31, 2016.

(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total
Goodwill	$ 17,379	$ 1,924	$ 122	$ 19,425

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Condensed Consolidated Balance Sheets at June 30, 2017 and December 31, 2016.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure operating segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure operating segment and there are no accumulated impairment charges. Effective November 1, 2016, Piedmont's fiscal year was changed from October 31 to December 31. Effective with this change, Piedmont changed the date of their annual impairment testing of goodwill from October 31 to August 31 to align with the other Duke Energy Registrants.

8. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with applicable state and federal commission regulations. Refer to the Condensed Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included on the Condensed Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Duke Energy Carolinas				
Corporate governance and shared service expenses[a]	**$ 178**	$ 199	**$ 377**	$ 416
Indemnification coverages[b]	**6**	5	**12**	11
JDA revenue[c]	**17**	2	**33**	11
JDA expense[c]	**21**	50	**52**	91
Intercompany natural gas purchases[d]	**1**	—	**2**	—
Progress Energy				
Corporate governance and shared service expenses[a]	**$ 173**	$ 160	**$ 342**	$ 334
Indemnification coverages[b]	**9**	9	**19**	17
JDA revenue[c]	**21**	50	**52**	91
JDA expense[c]	**17**	2	**33**	11
Intercompany natural gas purchases[d]	**19**	—	**38**	—
Duke Energy Progress				
Corporate governance and shared service expenses[a]	**$ 102**	$ 89	**$ 205**	$ 189
Indemnification coverages[b]	**3**	4	**7**	7
JDA revenue[c]	**21**	50	**52**	91
JDA expense[c]	**17**	2	**33**	11
Intercompany natural gas purchases[d]	**19**	—	**38**	—
Duke Energy Florida				
Corporate governance and shared service expenses[a]	**$ 71**	$ 71	**$ 137**	$ 145
Indemnification coverages[b]	**6**	5	**12**	10
Duke Energy Ohio				
Corporate governance and shared service expenses[a]	**$ 84**	$ 87	**$ 174**	$ 172
Indemnification coverages[b]	**1**	1	**2**	2
Duke Energy Indiana				
Corporate governance and shared service expenses[a]	**$ 87**	$ 89	**$ 177**	$ 183
Indemnification coverages[b]	**2**	2	**4**	4
Piedmont				
Corporate governance and shared service expenses[a]	**$ 8**	$ —	**$ 14**	$ —
Indemnification coverages[b]	**—**	—	**1**	**—**
Intercompany natural gas sales[d]	**20**	—	**40**	**—**

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a Joint Dispatch Agreement (JDA), which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power under the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress' natural gas-fired generation facilities. Piedmont records the sales in Regulated natural gas revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases in Fuel used in electric generation and purchased power on their respective Condensed Consolidated Statements of Operations and Comprehensive Income. The amounts are not eliminated in accordance with rate-based accounting regulations. For the three and six months ended June 30, 2016, which was prior to the Piedmont acquisition, Piedmont recorded $19 million and $38 million, respectively, of natural gas sales with Duke Energy Progress and $1 million and 2 million, respectively, with Duke Energy Carolinas.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. See Note 6 to the Consolidated Financial Statements in the Annual Report on Form 10-K for the year ended December 31, 2016, for more information regarding the money pool. These transactions of the Subsidiary Registrants were not material for the three and six months ended June 30, 2017 and 2016.

As discussed in Note 12, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to CRC, an affiliate formed by a subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but also include a subordinated note from the affiliate for a portion of the purchase price.

Equity Method Investments

Piedmont has related party transactions as a customer of its equity method investments in natural gas storage and transportation facilities. The following table presents expenses for the three and six months ended June 30, 2017 and 2016, which are included in Cost of natural gas on Piedmont's Condensed Consolidated Statement of Operations and Comprehensive Income.

		Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**Type of expense**	**2017**	**2016**	**2017**	**2016**
Cardinal	Transportation Costs	**$ 2**	$ 2	**$ 4**	$ 4
Pine Needle	Gas Storage Costs	**2**	2	**4**	5
Hardy Storage	Gas Storage Costs	**3**	3	**5**	5
Total		**$ 7**	$ 7	**$ 13**	$ 14

Piedmont had accounts payable to its equity method investments of $2 million at June 30, 2017, and December 31, 2016, related to these transactions. These amounts are included in Accounts payable on the Condensed Consolidated Balance Sheets.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
June 30, 2017							
Intercompany income tax receivable	**$ —**	**$ 102**	**$ 35**	**$ —**	**$ 19**	**$ 25**	**$ 56**
Intercompany income tax payable	**20**	**—**	**—**	**3**	**—**	**—**	**—**
December 31, 2016							
Intercompany income tax receivable	$ 1	$ —	$ —	$ 37	$ —	$ —	$ —
Intercompany income tax payable	—	37	90	—	1	3	38

9. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into gas supply contracts to provide diversification, reliability and gas cost benefits to their customers. Interest rate swaps are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Condensed Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Condensed Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Condensed Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps or Treasury locks may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. Gains and losses reclassified out of AOCI for the three and six months ended June 30, 2017, were not material. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business.

In July and August 2017, Duke Energy entered into $200 million notional amount of Treasury locks that were designated as hedges of debt anticipated to be issued in 2017.

Undesignated Contracts

Undesignated contracts include contracts not designated as a hedge because they are accounted for under regulatory accounting and contracts that do not qualify for hedge accounting.

Duke Energy's interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense.

As of June 30, 2016, Duke Energy entered into $1.4 billion of forward-starting interest rate swaps to manage interest rate exposure related to the Piedmont acquisition financing. The swaps did not qualify for hedge accounting and were marked-to-market, with any gains or losses included within earnings. For the three and six months ended June 30, 2016, unrealized losses on the swaps of $75 million and $168 million, respectively, were included within Interest Expense on Duke Energy's Condensed Consolidated Statements of Operations. The swaps were unwound in August 2016 in conjunction with the acquisition financing. See Note 2 for additional information related to the Piedmont acquisition.

The following table shows notional amounts of outstanding derivatives related to interest rate risk.

	June 30, 2017					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**
Cash flow hedges[a]	**$ 703**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Undesignated contracts	**927**	**400**	**500**	**250**	**250**	**27**
Total notional amount	**$ 1,630**	**$ 400**	**$ 500**	**$ 250**	**$ 250**	**$ 27**

	December 31, 2016					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**
Cash flow hedges[a]	$ 750	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	927	400	500	250	250	27
Total notional amount	$ 1,677	$ 400	$ 500	$ 250	$ 250	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $703 million and $750 million as of June 30, 2017 and December 31, 2016, respectively.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula based contracts or other cost sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce gas costs volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	June 30, 2017						
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**	**Piedmont**
Electricity (gigawatt-hours)	**178**	**—**	**—**	**—**	**—**	**178**	**—**
Natural gas (millions of dekatherms)	**791**	**92**	**202**	**106**	**96**	**2**	**495**

	December 31, 2016						
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**	**Piedmont**
Electricity (gigawatt-hours)	147	—	—	—	—	147	—
Natural gas (millions of dekatherms)	890	91	269	118	151	1	529

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED ON THE CONDENSED CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Condensed Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	June 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 76	$ 7	$ 11	$ 7	$ 4	$ 3	$ 54	$ 2
Noncurrent	3	1	2	1	1	—	—	—
Total Derivative Assets – Commodity Contracts	$ 79	$ 8	$ 13	$ 8	$ 5	$ 3	$ 54	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Noncurrent	$ 14	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Not Designated as Hedging Instruments								
Current	2	—	2	—	1	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 16	$ —	$ 2	$ —	$ 1	$ —	$ —	$ —
Total Derivative Assets	$ 95	$ 8	$ 15	$ 8	$ 6	$ 3	$ 54	$ 2

Derivative Liabilities	June 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 40	$ 1	$ 21	$ 2	$ 19	$ —	$ —	$ 18
Noncurrent	140	3	10	3	1	—	—	127
Total Derivative Liabilities – Commodity Contracts	$ 180	$ 4	$ 31	$ 5	$ 20	$ —	$ —	$ 145
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 6	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	9	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	23	22	—	—	—	1	—	—
Noncurrent	9	—	4	3	—	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 47	$ 22	$ 4	$ 3	$ —	$ 5	$ —	$ —
Total Derivative Liabilities	$ 227	$ 26	$ 35	$ 8	$ 20	$ 5	$ —	$ 145

Derivative Assets	**December 31, 2016**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 108	$ 23	$ 61	$ 35	$ 26	$ 4	$ 16	$ 3
Noncurrent	32	10	21	10	11	1	—	—
Total Derivative Assets – Commodity Contracts	$ 140	$ 33	$ 82	$ 45	$ 37	$ 5	$ 16	$ 3
Interest Rate Contracts								
Designated as Hedging Instruments								
Noncurrent	$ 19	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Not Designated as Hedging Instruments								
Current	3	—	3	1	2	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 22	$ —	$ 3	$ 1	$ 2	$ —	$ —	$ —
Total Derivative Assets	$ 162	$ 33	$ 85	$ 46	$ 39	$ 5	$ 16	$ 3

Derivative Liabilities	**December 31, 2016**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 43	$ —	$ 12	$ —	$ 12	$ —	$ 2	$ 35
Noncurrent	166	1	7	1	—	—	—	152
Total Derivative Liabilities – Commodity Contracts	$ 209	$ 1	$ 19	$ 1	$ 12	$ —	$ 2	$ 187
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 8	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	8	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								—
Current	1	—	—	—	—	1	—	—
Noncurrent	26	15	6	6	—	5	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 43	$ 15	$ 6	$ 6	$ —	$ 6	$ —	$ —
Total Derivative Liabilities	$ 252	$ 16	$ 25	$ 7	$ 12	$ 6	$ 2	$ 187

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Condensed Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The Gross amounts offset in the tables below show the effect of these netting arrangements on financial position, and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes to Condensed Consolidated Financial Statements – (Unaudited) – (Continued)

Derivative Assets	**June 30, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	**$ 78**	**$ 7**	**$ 13**	**$ 7**	**$ 5**	**$ 3**	**$ 54**	**$ 2**
Gross amounts offset	**(3)**	**—**	**(4)**	**—**	**(3)**	**—**	**—**	**—**
Net amounts presented in Current Assets: Other	**$ 75**	**$ 7**	**$ 9**	**$ 7**	**$ 2**	**$ 3**	**$ 54**	**$ 2**
Noncurrent								
Gross amounts recognized	**$ 17**	**$ 1**	**$ 2**	**$ 1**	**$ 1**	**$ —**	**$ —**	**$ —**
Gross amounts offset	**(1)**	**—**	**(1)**	**—**	**(1)**	**—**	**—**	**—**
Net amounts presented in Other Noncurrent Assets: Other	**$ 16**	**$ 1**	**$ 1**	**$ 1**	**$ —**	**$ —**	**$ —**	**$ —**

Derivative Liabilities	**June 30, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	**$ 69**	**$ 23**	**$ 21**	**$ 2**	**$ 19**	**$ 1**	**$ —**	**$ 18**
Gross amounts offset	**(4)**	**(1)**	**(4)**	**(1)**	**(3)**	**—**	**—**	**—**
Net amounts presented in Current Liabilities: Other	**$ 65**	**$ 22**	**$ 17**	**$ 1**	**$ 16**	**$ 1**	**$ —**	**$ 18**
Noncurrent								
Gross amounts recognized	**$ 158**	**$ 3**	**$ 14**	**$ 6**	**$ 1**	**$ 4**	**$ —**	**$ 127**
Gross amounts offset	**(2)**	**(1)**	**(1)**	**(1)**	**(1)**	**—**	**—**	**—**
Net amounts presented in Other Noncurrent Liabilities: Other	**$ 156**	**$ 2**	**$ 13**	**$ 5**	**$ —**	**$ 4**	**$ —**	**$ 127**

Derivative Assets	**December 31, 2016**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 111	$ 23	$ 64	$ 36	$ 28	$ 4	$ 16	$ 3
Gross amounts offset	(11)	—	(11)	—	(11)	—	—	—
Net amounts presented in Current Assets: Other	$ 100	$ 23	$ 53	$ 36	$ 17	$ 4	$ 16	$ 3
Noncurrent								
Gross amounts recognized	$ 51	$ 10	$ 21	$ 10	$ 11	$ 1	$ —	$ —
Gross amounts offset	(2)	(1)	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 49	$ 9	$ 20	$ 9	$ 11	$ 1	$ —	$ —

Derivative Liabilities	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 52	$ —	$ 12	$ —	$ 12	$ 1	$ 2	$ 35
Gross amounts offset	(11)	—	(11)	—	(11)	—	—	—
Net amounts presented in Current Liabilities: Other	$ 41	$ —	$ 1	$ —	$ 1	$ 1	$ 2	$ 35
Noncurrent								
Gross amounts recognized	$ 200	$ 16	$ 13	$ 7	$ —	$ 5	$ —	$ 152
Gross amounts offset	(2)	(1)	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 198	$ 15	$ 12	$ 6	$ —	$ 5	$ —	$ 152

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions. Amounts for Duke Energy Ohio, Duke Energy Indiana and Piedmont were not material.

	June 30, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Aggregate fair value of derivatives in a net liability position	**$ 51**	**$ 25**	**$ 26**	**$ 7**	**$ 19**
Fair value of collateral already posted	**—**	**—**	**—**	**—**	**—**
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	**51**	**25**	**26**	**7**	**19**

	December 31, 2016				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Aggregate fair value of derivatives in a net liability position	$ 34	$ 16	$ 18	$ 6	$ 12
Fair value of collateral already posted	—	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	34	16	18	6	12

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

10. INVESTMENTS IN DEBT AND EQUITY SECURITIES

The Duke Energy Registrants classify their investments in debt and equity securities as either trading or available-for-sale.

TRADING SECURITIES

Piedmont's investments in debt and equity securities held in rabbi trusts associated with certain deferred compensation plans are classified as trading securities. The fair value of these investments was $2 million and $5 million as of June 30, 2017 and December 31, 2016, respectively.

AVAILABLE-FOR-SALE (AFS) SECURITIES

All other investments in debt and equity securities are classified as AFS.

Duke Energy's available-for-sale securities are primarily comprised of investments held in (i) the nuclear decommissioning trust fund (NDTF) at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to Other Post-Retirement Benefit Obligations (OPEB) plans and (iii) Bison.

Duke Energy classifies all other investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the NDTF investments and the Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana grantor trusts (Investment Trusts) are managed by independent investment managers with discretion to buy, sell, and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt and equity securities within the Investment Trusts are considered other-than-temporary impairments (OTTIs) and are recognized immediately.

Investments within the Investment Trusts generally qualify for regulatory accounting, and accordingly realized and unrealized gains and losses are deferred as a regulatory asset or liability.

Substantially all amounts of the Duke Energy Registrants' gross unrealized holding losses as of June 30, 2017 and December 31, 2016, are considered OTTIs on investments within Investment Trusts that have been recognized immediately as a regulatory asset.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. If an OTTI exists, the unrealized credit loss is included in earnings. There were no material credit losses as of June 30, 2017 and December 31, 2016.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

DUKE ENERGY

The following table presents the estimated fair value of investments in AFS securities.

	June 30, 2017			December 31, 2016		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 116**	$ —	$ —	$ 111
Equity securities	**2,373**	**29**	**4,422**	2,092	54	4,106
Corporate debt securities	**15**	**2**	**611**	10	8	528
Municipal bonds	**4**	**3**	**340**	3	10	331
U.S. government bonds	**12**	**6**	**961**	10	8	984
Other debt securities	**—**	**1**	**142**	—	3	124
Total NDTF	**$ 2,404**	**$ 41**	**$ 6,592**	$ 2,115	$ 83	$ 6,184
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 15**	$ —	$ —	$ 25
Equity securities	**47**	**—**	**110**	38	—	104
Corporate debt securities	**1**	**—**	**63**	1	1	66
Municipal bonds	**3**	**1**	**82**	2	1	82
U.S. government bonds	**—**	**—**	**49**	—	1	51
Other debt securities	**—**	**—**	**36**	—	2	42
Total Other Investments	**$ 51**	**$ 1**	**$ 355**	$ 41	$ 5	$ 370
Total Investments	**$ 2,455**	**$ 42**	**$ 6,947**	$ 2,156	$ 88	$ 6,554

The table below summarizes the maturity date for debt securities.

(in millions)	June 30, 2017
Due in one year or less	$ 86
Due after one through five years	631
Due after five through 10 years	503
Due after 10 years	1,064
Total	$ 2,284

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Realized gains	**$ 40**	$ 64	**$ 133**	$ 118
Realized losses	**37**	42	**99**	92

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in AFS securities.

	June 30, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 33**	$ —	$ —	$ 18
Equity securities	**1,299**	**14**	**2,441**	1,157	28	2,245
Corporate debt securities	**9**	**2**	**407**	5	6	354
Municipal bonds	**1**	**1**	**60**	1	2	67
U.S. government bonds	**3**	**3**	**417**	2	5	458
Other debt securities	**—**	**1**	**132**	—	3	116
Total NDTF	**$ 1,312**	**$ 21**	**$ 3,490**	$ 1,165	$ 44	$ 3,258
Other Investments						
Other debt securities	**—**	**—**	**—**	—	1	3
Total Investments	**$ 1,312**	**$ 21**	**$ 3,490**	$ 1,165	$ 45	$ 3,261

The table below summarizes the maturity date for debt securities.

(in millions)	**June 30, 2017**
Due in one year or less	$ 4
Due after one through five years	224
Due after five through 10 years	245
Due after 10 years	543
Total	$ 1,016

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Realized gains	**$ 24**	$ 33	**$ 90**	$ 67
Realized losses	**23**	19	**63**	56

PROGRESS ENERGY

The following table presents the estimated fair value of investments in AFS securities.

	June 30, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 83**	$ —	$ —	$ 93
Equity securities	**1,074**	**15**	**1,981**	935	26	1,861
Corporate debt securities	**6**	**—**	**204**	5	2	174
Municipal bonds	**3**	**2**	**280**	2	8	264
U.S. government bonds	**9**	**3**	**544**	8	3	526
Other debt securities	**—**	**—**	**10**	—	—	8
Total NDTF	**$ 1,092**	**$ 20**	**$ 3,102**	$ 950	$ 39	$ 2,926
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 12**	$ —	$ —	$ 21
Municipal bonds	**3**	**—**	**47**	2	—	44
Total Other Investments	**$ 3**	**$ —**	**$ 59**	$ 2	$ —	$ 65
Total Investments	**$ 1,095**	**$ 20**	**$ 3,161**	$ 952	$ 39	$ 2,991

The table below summarizes the maturity date for debt securities.

(in millions)	**June 30, 2017**
Due in one year or less	$ 72
Due after one through five years	347
Due after five through 10 years	196
Due after 10 years	470
Total	$ 1,085

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Realized gains	**$ 15**	$ 31	**$ 42**	$ 50
Realized losses	**14**	23	**35**	36

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in AFS securities.

	June 30, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 31**	$ —	$ —	$ 45
Equity securities	**816**	**12**	**1,607**	704	21	1,505
Corporate debt securities	**5**	**—**	**142**	4	1	120
Municipal bonds	**3**	**2**	**279**	2	8	263
U.S. government bonds	**6**	**2**	**314**	5	2	275
Other debt securities	**—**	**—**	**6**	—	—	5
Total NDTF	**$ 830**	**$ 16**	**$ 2,379**	$ 715	$ 32	$ 2,213
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Total Investments	**$ 830**	**$ 16**	**$ 2,380**	$ 715	$ 32	$ 2,214

The table below summarizes the maturity date for debt securities.

(in millions)	**June 30, 2017**
Due in one year or less	$ 18
Due after one through five years	220
Due after five through 10 years	144
Due after 10 years	359
Total	$ 741

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Realized gains	**$ 11**	$ 27	**$ 35**	$ 42
Realized losses	**11**	20	**30**	31

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in AFS securities.

	June 30, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 52**	$ —	$ —	$ 48
Equity securities	**258**	**3**	**374**	231	5	356
Corporate debt securities	**1**	**—**	**62**	1	1	54
Municipal bonds	**—**	**—**	**1**	—	—	1
U.S. government bonds	**3**	**1**	**230**	3	1	251
Other debt securities	**—**	**—**	**4**	—	—	3
Total NDTF[a]	**$ 262**	**$ 4**	**$ 723**	$ 235	$ 7	$ 713
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 4
Municipal bonds	**3**	**—**	**47**	2	—	44
Total Other Investments	**$ 3**	**$ —**	**$ 48**	$ 2	$ —	$ 48
Total Investments	**$ 265**	**$ 4**	**$ 771**	$ 237	$ 7	$ 761

(a) During the six months ended June 30, 2017, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of the Crystal River Unit 3 nuclear plant.

The table below summarizes the maturity date for debt securities.

(in millions)	**June 30, 2017**
Due in one year or less	$ 54
Due after one through five years	127
Due after five through 10 years	52
Due after 10 years	111
Total	$ 344

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Realized gains	**$ 4**	$ 4	**$ 7**	$ 8
Realized losses	**3**	3	**5**	5

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in AFS securities.

	June 30, 2017			December 31, 2016		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
Investments						
Equity securities	**$ 40**	**$ —**	**$ 87**	$ 33	$ —	$ 79
Corporate debt securities	**—**	**—**	**3**	—	—	2
Municipal bonds	**—**	**1**	**27**	—	1	28
U.S. government bonds	**—**	**—**	**1**	—	—	1
Total Investments	**$ 40**	**$ 1**	**$ 118**	$ 33	$ 1	$ 110

The table below summarizes the maturity date for debt securities.

(in millions)	June 30, 2017
Due in one year or less	$ 3
Due after one through five years	14
Due after five through 10 years	8
Due after 10 years	6
Total	$ 31

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were insignificant for the three and six months ended June 30, 2017 and 2016.

11. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data, or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy:

Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date. An active market is one in which transactions for an asset or liability occur with sufficient frequency and volume to provide ongoing pricing information.

Level 2 – A fair value measurement utilizing inputs other than quoted prices included in Level 1 that are observable, either directly or indirectly, for an asset or liability. Inputs include (i) quoted prices for similar assets or liabilities in active markets, (ii) quoted prices for identical or similar assets or liabilities in markets that are not active, (iii) and inputs other than quoted market prices that are observable for the asset or liability, such as interest rate curves and yield curves observable at commonly quoted intervals, volatilities and credit spreads. A Level 2 measurement cannot have more than an insignificant portion of its valuation based on unobservable inputs. Instruments in this category include non-exchange-traded derivatives, such as over-the-counter forwards, swaps and options; certain marketable debt securities; and financial instruments traded in less-than-active markets.

Level 3 – Any fair value measurement that includes unobservable inputs for more than an insignificant portion of the valuation. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value. Level 3 measurements may include longer-term instruments that extend into periods in which observable inputs are not available.

Not Categorized – Certain investments are not categorized within the Fair Value hierarchy. These investments are measured based on the fair value of the underlying investments but may not be readily redeemable at that fair value.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Transfers between levels represent assets or liabilities that were previously (i) categorized at a higher level for which the inputs to the estimate became less observable or (ii) classified at a lower level for which the inputs became more observable during the period. The Duke Energy Registrant's policy is to recognize transfers between levels of the fair value hierarchy at the end of the period. There were no transfers between levels during the three and six months ended June 30, 2017 and 2016.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as New York Stock Exchange (NYSE) and Nasdaq Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. Other commodity derivatives, including Piedmont's gas supply contracts, are primarily valued using internally developed discounted cash flow models that incorporate forward price, adjustments for liquidity (bid-ask spread) and credit or non-performance risk (after reflecting credit enhancements such as collateral), and are discounted to present value. Pricing inputs are derived from published exchange transaction prices and other observable data sources. In the absence of an active market, the last available price may be used. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 2 related to the acquisition of Piedmont in 2016. See Note 11 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, for a discussion of the valuation of goodwill and intangible assets.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the tables below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 9. See Note 10 for additional information related to investments by major security type for the Duke Energy Registrants.

	June 30, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not categorized**
NDTF equity securities	**$ 4,422**	**$ 4,345**	**$ —**	**$ —**	**$ 77**
NDTF debt securities	**2,170**	**593**	**1,577**	**—**	**—**
Other trading and AFS equity securities	**112**	**112**	**—**	**—**	**—**
Other trading and AFS debt securities	**245**	**63**	**182**	**—**	**—**
Derivative assets	**95**	**4**	**37**	**54**	**—**
Total assets	**7,044**	**5,117**	**1,796**	**54**	**77**
Derivative liabilities	**(227)**	**(1)**	**(81)**	**(145)**	**—**
Net assets (liabilities)	**$ 6,817**	**$ 5,116**	**$ 1,715**	**$ (91)**	**$ 77**

	December 31, 2016				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not categorized**
NDTF equity securities	$ 4,106	$ 4,029	$ —	$ —	$ 77
NDTF debt securities	2,078	632	1,446	—	—
Other trading and AFS equity securities	104	104	—	—	—
Other trading and AFS debt securities	266	75	186	5	—
Derivative assets	162	5	136	21	—
Total assets	6,716	4,845	1,768	26	77
Derivative liabilities	(252)	(2)	(63)	(187)	—
Net assets (liabilities)	$ 6,464	$ 4,843	$ 1,705	$ (161)	$ 77

The following tables provide reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements. Amounts included in earnings for derivatives are primarily included in Cost of natural gas on the Duke Energy Registrants' Condensed Consolidated Statements of Operations and Comprehensive Income. Amounts included in changes of net assets on the Duke Energy Registrants' Condensed Consolidated Balance Sheets are included in regulatory assets or liabilities. All derivative assets and liabilities are presented on a net basis.

	Three Months Ended June 30, 2017			Three Months Ended June 30, 2016		
(in millions)	**Investments**	**Derivatives (net)**	**Total**	**Investments**	**Derivatives (net)**	**Total**
Balance at beginning of period	**$ 5**	**$ (135)**	**$ (130)**	$ 4	$ 2	$ 6
Total pretax realized or unrealized gains included in comprehensive income	**1**	**—**	**1**	—	—	—
Purchases, sales, issuances and settlements:						
Purchases	**—**	**55**	**55**	—	34	34
Sales	**(6)**	**—**	**(6)**	—	—	—
Settlements	—	**(9)**	**(9)**	—	(6)	(6)
Total (losses) gains included on the Condensed Consolidated Balance Sheet	**—**	**(2)**	**(2)**	—	4	4
Balance at end of period	**$ —**	**$ (91)**	**$ (91)**	$ 4	$ 34	$ 38

	Six Months Ended June 30, 2017			Six Months Ended June 30, 2016		
(in millions)	**Investments**	**Derivatives (net)**	**Total**	**Investments**	**Derivatives (net)**	**Total**
Balance at beginning of period	**$ 5**	**$ (166)**	**$ (161)**	$ 5	$ 10	$ 15
Total pretax realized or unrealized gains included in comprehensive income	**1**	**—**	**1**	—	—	—
Purchases, sales, issuances and settlements:						
Purchases	**—**	**55**	**55**	—	34	34
Sales	**(6)**	**—**	**(6)**	(1)	—	(1)
Settlements	—	**(18)**	**(18)**	—	(13)	(13)
Total gains included on the Condensed Consolidated Balance Sheet	**—**	**38**	**38**	—	3	3
Balance at end of period	**$ —**	**$ (91)**	**$ (91)**	$ 4	$ 34	$ 38

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not categorized**
NDTF equity securities	**$ 2,441**	**$ 2,364**	**$ —**	**$ —**	**$ 77**
NDTF debt securities	**1,049**	**141**	**908**	**—**	**—**
Derivative assets	**8**	**—**	**8**	**—**	**—**
Total assets	**3,498**	**2,505**	**916**	**—**	**77**
Derivative liabilities	**(26)**	**—**	**(26)**	**—**	**—**
Net assets	**$ 3,472**	**$ 2,505**	**$ 890**	**$ —**	**$ 77**

	December 31, 2016				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not categorized**
NDTF equity securities	$ 2,245	$ 2,168	$ —	$ —	$ 77
NDTF debt securities	1,013	178	835	—	—
Other AFS debt securities	3	—	—	3	—
Derivative assets	33	—	33	—	—
Total assets	3,294	2,346	868	3	77
Derivative liabilities	(16)	—	(16)	—	—
Net assets	$ 3,278	$ 2,346	$ 852	$ 3	$ 77

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Investments			
	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Balance at beginning of period	**3**	$ 3	**$ 3**	3
Total pretax realized or unrealized gains included in comprehensive income	**1**	—	**1**	—
Purchases, sales, issuances and settlements:				
Sales	**(4)**	—	**(4)**	—
Balance at end of period	**$ —**	$ 3	**$ —**	$ 3

PROGRESS ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 1,981**	**$ 1,981**	**$ —**	$ 1,861	$ 1,861	$ —
NDTF debt securities	**1,121**	**452**	**669**	1,065	454	611
Other AFS debt securities	**59**	**12**	**47**	65	21	44
Derivative assets	**15**	**—**	**15**	85	—	85
Total assets	**3,176**	**2,445**	**731**	3,076	2,336	740
Derivative liabilities	**(35)**	**—**	**(35)**	(25)	—	(25)
Net assets	**$ 3,141**	**$ 2,445**	**$ 696**	$ 3,051	$ 2,336	$ 715

DUKE ENERGY PROGRESS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 1,607**	**$ 1,607**	**$ —**	$ 1,505	$ 1,505	$ —
NDTF debt securities and other	**772**	**226**	**546**	708	207	501
Other AFS debt securities and other	**1**	**1**	**—**	1	1	—
Derivative assets	**8**	**—**	**8**	46	—	46
Total assets	**2,388**	**1,834**	**554**	2,260	1,713	547
Derivative liabilities	**(8)**	**—**	**(8)**	(7)	—	(7)
Net assets	**$ 2,380**	**$ 1,834**	**$ 546**	$ 2,253	$ 1,713	$ 540

DUKE ENERGY FLORIDA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 374**	**$ 374**	**$ —**	$ 356	$ 356	$ —
NDTF debt securities and other	**349**	**226**	**123**	357	247	110
Other AFS debt securities and other	**48**	**1**	**47**	48	4	44
Derivative assets	**6**	**—**	**6**	39	—	39
Total assets	**777**	**601**	**176**	800	607	193
Derivative liabilities	**(20)**	**—**	**(20)**	(12)	—	(12)
Net assets	**$ 757**	**$ 601**	**$ 156**	$ 788	$ 607	$ 181

DUKE ENERGY OHIO

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 2**	**Level 3**
Derivative assets	**$ 3**	**$ —**	**$ 3**	$ 5	$ —	$ 5
Derivative liabilities	**(5)**	**(5)**	**—**	(6)	(6)	—
Net (liabilities) assets	**$ (2)**	**$ (5)**	**$ 3**	$ (1)	$ (6)	$ 5

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Balance at beginning of period	**$ 1**	$ —	**$ 5**	$ 3
Purchases, sales, issuances and settlements:				
Purchases	**3**	5	**3**	5
Settlements	**(1)**	—	**(2)**	(2)
Total losses included on the Condensed Consolidated Balance Sheet	**—**	—	**(3)**	(1)
Balance at end of period	**$ 3**	$ 5	**$ 3**	$ 5

DUKE ENERGY INDIANA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2017				December 31, 2016			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other AFS equity securities	**$ 87**	**$ 87**	**$ —**	**$ —**	$ 79	$ 79	$ —	$ —
Other AFS debt securities and other	**31**	**—**	**31**	**—**	31	—	31	—
Derivative assets	**54**	**3**	**—**	**51**	16	—	—	16
Total assets	**172**	**90**	**31**	**51**	126	79	31	16
Derivative liabilities	**—**	**—**	**—**	**—**	(2)	(2)	—	—
Net assets	**$ 172**	**$ 90**	**$ 31**	**$ 51**	$ 124	$ 77	$ 31	$ 16

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Balance at beginning of period	**$ 9**	$ 2	**$ 16**	$ 7
Purchases, sales, issuances and settlements:				
Purchases	**52**	29	**52**	29
Settlements	**(9)**	(6)	**(16)**	(11)
Total (losses) gains included on the Condensed Consolidated Balance Sheet	**(1)**	4	**(1)**	4
Balance at end of period	**$ 51**	$ 29	$ 51	$ 29

PIEDMONT

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 3**
Other trading equity securities	**2**	**2**	**—**	$ 4	$ 4	$ —
Other trading debt securities	**—**	**—**	**—**	1	1	—
Derivative assets	**2**	**2**	**—**	3	3	—
Total assets	**4**	**4**	**—**	8	8	—
Derivative liabilities	**(145)**	**—**	**(145)**	(187)	—	(187)
Net (liabilities) assets	**$ (141)**	**$ 4**	**$ (145)**	$ (179)	$ 8	$ (187)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Balance at beginning of period	**$ (145)**	$ (126)	**$ (187)**	$ (149)
Total (losses) gains and settlements	**—**	(64)	**42**	(41)
Balance at end of period	**$ (145)**	$ (190)	**$ (145)**	$ (190)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following table includes quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	June 30, 2017				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
Financial Transmission Rights (FTRs)	**$ 3**	RTO auction pricing	FTR price – per megawatt-hour (MWh)	**$ (5.24) - $ 1.82**	
Duke Energy Indiana					
FTRs	**51**	RTO auction pricing	FTR price – per MWh	**(1.65) - 6.66**	
Piedmont					
Natural gas contracts	**(145)**	Discounted cash flow	Forward natural gas curves – price per million British thermal unit (MMBtu)	**2.21 - 3.78**	
Duke Energy					
Total Level 3 derivatives	**$ (91)**				

	December 31, 2016				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
FTRs	$ 5	RTO auction pricing	FTR price – per MWh	$ 0.77 - $ 3.52	
Duke Energy Indiana					
FTRs	16	RTO auction pricing	FTR price – per MWh	(0.83) - 9.32	
Piedmont					
Natural gas contracts	(187)	Discounted cash flow	Forward natural gas curves – price per MMBtu	2.31 - 4.18	
Duke Energy					
Total Level 3 derivatives	$ (166)				

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	June 30, 2017		December 31, 2016	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy	**$ 49,515**	**$ 51,947**	$ 47,895	$ 49,161
Duke Energy Carolinas	**9,524**	**10,657**	9,603	10,494
Progress Energy	**18,145**	**20,101**	17,541	19,107
Duke Energy Progress	**6,760**	**7,266**	7,011	7,357
Duke Energy Florida	**6,979**	**7,753**	6,125	6,728
Duke Energy Ohio	**1,977**	**2,155**	1,884	2,020
Duke Energy Indiana	**3,784**	**4,379**	3,786	4,260
Piedmont	**1,946**	**2,107**	1,821	1,933

At both June 30, 2017 and December 31, 2016, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper, and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

12. VARIABLE INTEREST ENTITIES

A VIE is an entity that is evaluated for consolidation using more than a simple analysis of voting control. The analysis to determine whether an entity is a VIE considers contracts with an entity, credit support for an entity, the adequacy of the equity investment of an entity and the relationship of voting power to the amount of equity invested in an entity. This analysis is performed either upon the creation of a legal entity or upon the occurrence of an event requiring reevaluation, such as a significant change in an entity's assets or activities. A qualitative analysis of control determines the party that consolidates a VIE. This assessment is based on (i) what party has the power to direct the activities of the VIE that most significantly impact its economic performance and (ii) what party has rights to receive benefits or is obligated to absorb losses that could potentially be significant to the VIE. The analysis of the party that consolidates a VIE is a continual reassessment.

CONSOLIDATED VIEs

The obligations of the consolidated VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the six months ended June 30, 2017 and the year ended December 31, 2016, or is expected to be provided in the future, that was not previously contractually required.

Receivables Financing – DERF / DEPR / DEFR

Duke Energy Receivables Finance Company, LLC (DERF), Duke Energy Progress Receivables, LLC (DEPR) and Duke Energy Florida Receivables, LLC (DEFR) are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned limited liability companies with separate legal existence from their parent companies, and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Condensed Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Condensed Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are typically 75 percent cash and 25 percent in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity are not performed by the equity holder, and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table summarizes the amounts and expiration dates of the credit facilities described above.

		Duke Energy		
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
(in millions)	**CRC**	**DERF**	**DEPR**	**DEFR**
Expiration date	December 2018	December 2018	February 2019	April 2019
Credit facility amount	$ 325	$ 425	$ 300	$ 225
Amounts borrowed at June 30, 2017	325	425	297	225
Amounts borrowed at December 31, 2016	325	425	300	225

Nuclear Asset-Recovery Bonds – DEFPF

Duke Energy Florida Project Finance, LLC (DEFPF) is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In June 2016, DEFPF issued $1,294 million of senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property, and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above, and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Condensed Consolidated Balance Sheets.

(in millions)	June 30, 2017	December 31, 2016
Receivables of VIEs	$ 5	$ 6
Current Assets: Regulatory assets	52	50
Current Assets: Other	33	53
Other Noncurrent Assets: Regulatory assets	1,121	1,142
Current Liabilities: Other	10	17
Current maturities of long-term debt	55	62
Long-Term Debt	1,189	1,217

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. The activities that most significantly impact the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs, engineering, procurement and construction and decisions associated with ongoing operations and maintenance-related activities. Duke Energy consolidates the entities as it is responsible for all of these decisions. The table below presents material balances reported on Duke Energy's Condensed Consolidated Balance Sheets related to renewables VIEs.

(in millions)	June 30, 2017	December 31, 2016
Current Assets: Other	$ 293	$ 223
Property, plant and equipment, cost	3,695	3,419
Accumulated depreciation and amortization	(518)	(453)
Current maturities of long-term debt	157	198
Long-Term Debt	1,557	1,097
Deferred income taxes	300	275
Other Noncurrent Liabilities: Other	249	252

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Condensed Consolidated Balance Sheets.

	June 30, 2017					
	Duke Energy					
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Duke Energy Ohio	Duke Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 44	$ 72
Investments in equity method unconsolidated affiliates	800	176	92	1,068	—	—
Other noncurrent assets	12	—	—	12	—	—
Total assets	$ 812	$ 176	$ 92	$ 1,080	$ 44	$ 72
Other current liabilities	10	—	—	10	—	—
Other noncurrent liabilities	—	—	13	13	—	—
Total liabilities	$ 10	$ —	$ 13	$ 23	$ —	$ —
Net assets	$ 802	$ 176	$ 79	$ 1,057	$ 44	$ 72

	December 31, 2016						
	Duke Energy						
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Duke Energy Ohio	Duke Energy Indiana	Piedmont[a]
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 82	$ 101	$ —
Investments in equity method unconsolidated affiliates	487	174	90	751	—	—	139
Other noncurrent assets	12	—	—	12	—	—	—
Total assets	$ 499	$ 174	$ 90	$ 763	$ 82	$ 101	$ 139
Other current liabilities	—	—	3	3	—	—	—
Other noncurrent liabilities	—	—	13	13	—	—	4
Total liabilities	$ —	$ —	$ 16	$ 16	$ —	$ —	$ 4
Net assets	$ 499	$ 174	$ 74	$ 747	$ 82	$ 101	$ 135

(a) In April 2017, Piedmont transferred its non-consolidated VIE investments to a wholly owned subsidiary of Duke Energy. See "Pipeline Investments" section below for additional detail.

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the power purchase agreement with OVEC, which is discussed below, and various guarantees, some of which are reflected in the table above as Other noncurrent liabilities. For more information on various guarantees, refer to Note 5.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents the ownership interest and investment balances in these joint ventures.

		Duke Energy	
		VIE Investment Amount (in millions)	
Entity Name	Ownership Interest	June 30, 2017	December 31, 2016
ACP	47%	$ 507	$ 265
Sabal Trail	7.5%	211	140
Constitution	24%	82	82
Total		$ 800	$ 487

At December 31, 2016, Piedmont had a 7 percent ownership interest in ACP and a 24 percent ownership interest in Constitution. In April 2017, Piedmont transferred its ownership interests in ACP and Constitution to a wholly owned subsidiary of Duke Energy at book value.

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners.

Other VIEs

Duke Energy holds a 50 percent equity interest in Duke-American Transmission Company, LLC (DATC). DATC is considered a VIE due to having insufficient equity to finance their own activities without subordinated financial support. The activities that most significantly impact DATC's economic performance are decisions related to investing in existing and development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Transmission Company, LLC, therefore Duke Energy does not consolidate DATC.

Duke Energy holds a 50 percent equity interest in Pioneer Transmission, LLC (Pioneer). Pioneer is considered a VIE due to having insufficient equity to finance their own activities without subordinated financial support. The activities that most significantly impact Pioneer's economic performance are decisions related to the development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Electric Power, therefore Duke Energy does not consolidate Pioneer.

OVEC

Duke Energy Ohio's 9 percent ownership interest in OVEC is considered a non-consolidated VIE due to OVEC having insufficient equity to finance their activities without subordinated financial support. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization, and interest expense are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business, including costs associated with its 2,256 MW of coal-fired generation capacity. Deterioration in the credit quality, or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking could result in future increased cost allocations.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value. Carrying values of retained interests are determined by allocating carrying value of the receivables between assets sold and interests retained based on relative fair value. The allocated bases of the subordinated notes are not materially different than their face value because (i) the receivables generally turn over in less than two months, (ii) credit losses are reasonably predictable due to the broad customer base and lack of significant concentration, and (iii) the equity in CRC is subordinate to all retained interests and thus would absorb losses first. The hypothetical effect on fair value of the retained interests assuming both a 10 percent and a 20 percent unfavorable variation in credit losses or discount rates is not material due to the short turnover of receivables and historically low credit loss history. Interest accrues to Duke Energy Ohio and Duke Energy Indiana on the retained interests using the acceptable yield method. This method generally approximates the stated rate on the notes since the allocated basis and the face value are nearly equivalent. An impairment charge is recorded against the carrying value of both retained interests and purchased beneficial interest whenever it is determined that an OTTI has occurred.

Key assumptions used in estimating fair value are detailed in the following table.

	Duke Energy Ohio		Duke Energy Indiana	
	2017	**2016**	**2017**	**2016**
Anticipated credit loss ratio	**0.5%**	0.5%	**0.3%**	0.3%
Discount rate	**1.9%**	1.5%	**1.9%**	1.5%
Receivable turnover rate	**13.4%**	13.3%	**10.7%**	10.6%

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
(in millions)	**June 30, 2017**	**December 31, 2016**	**June 30, 2017**	**December 31, 2016**
Receivables sold	**$ 210**	$ 267	**$ 299**	$ 306
Less: Retained interests	**44**	82	**72**	101
Net receivables sold	**$ 166**	$ 185	**$ 227**	**$ 205**

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio				Duke Energy Indiana			
	Three Months Ended June 30,		Six Months Ended June 30,		Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**	**2017**	**2016**	**2017**	**2016**
Sales								
Receivables sold	**$ 421**	$ 429	**$ 954**	$ 961	**$ 663**	$ 623	**$ 1,327**	$ 1,258
Loss recognized on sale	**3**	2	**5**	5	**3**	2	**6**	5
Cash flows								
Cash proceeds from receivables sold	**$ 428**	$ 427	**$ 987**	$ 964	**$ 658**	$ 612	**$ 1,351**	$ 1,255
Collection fees received	**—**	—	**—**	—	**1**	1	**1**	1
Return received on retained interests	**1**	—	**2**	1	**1**	1	**3**	2

Cash flows from sales of receivables are reflected within Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Cash Flows.

Collection fees received in connection with servicing transferred accounts receivable are included in Operation, maintenance and other on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Operations and Comprehensive Income. The loss recognized on sales of receivables is calculated monthly by multiplying receivables sold during the month by the required discount. The required discount is derived monthly utilizing a three-year weighted average formula that considers charge-off history, late charge history and turnover history on the sold receivables, as well as a component for the time value of money. The discount rate, or component for the time value of money, is the prior month-end LIBOR plus a fixed rate of 1.00 percent.

13. COMMON STOCK

Basic Earnings Per Share (EPS) is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common stock, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy's participating securities are restricted stock units that are entitled to dividends declared on Duke Energy common stock during the restricted stock unit's vesting periods.

The following table presents Duke Energy's basic and diluted EPS calculations and reconciles the weighted average number of common shares outstanding to the diluted weighted average number of common shares outstanding.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions, except per-share amounts)	**2017**	**2016**	**2017**	**2016**
Income from continuing operations attributable to Duke Energy common stockholders excluding impact of participating securities	**$ 687**	$ 621	**$ 1,402**	$ 1,195
Weighted average shares outstanding – basic	**700**	689	**700**	689
Equity Forwards	**—**	1	**—**	—
Weighted average shares outstanding – diluted	**700**	690	**700**	689
Earnings per share from continuing operations attributable to Duke Energy common stockholders				
Basic	**$ 0.98**	$ 0.90	**$ 2.00**	$ 1.73
Diluted	**$ 0.98**	$ 0.90	**$ 2.00**	$ 1.73
Potentially dilutive items excluded from the calculation[(a)]	**2**	2	**2**	2
Dividends declared per common share	**$ 0.855**	$ 0.825	**$ 1.71**	$ 1.65

(a)Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Equity Forwards

In March 2016, Duke Energy marketed an equity offering of 10.6 million shares of common stock. In lieu of issuing equity at the time of the offering, Duke Energy entered into equity forward sale agreements with Barclays (the Equity Forwards). The Equity Forwards required Duke Energy to either physically settle the transactions by issuing 10.6 million shares, or net settle in whole or in part through the delivery or receipt of cash or shares. As of June 30, 2016, share dilution resulting from the agreements was determined under the treasury stock method.

Duke Energy physically settled the Equity Forwards in full in October 2016 following the close of the Piedmont acquisition. See Note 2 for additional information related to the Piedmont acquisition.

14. STOCK-BASED COMPENSATION

For employee awards, equity classified stock-based compensation cost is measured at the service inception date or the grant date, based on the estimated achievement of certain performance metrics or the fair value of the award, and is recognized as expense or capitalized as a component of property, plant and equipment over the requisite service period.

Pretax stock-based compensation costs, the tax benefit associated with stock-based compensation expense and stock-based compensation costs capitalized are included in the following table.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Restricted stock unit awards	**$ 12**	$ 10	**$ 20**	$ 17
Performance awards	**6**	5	**13**	10
Pretax stock-based compensation cost	**$ 18**	$ 15	**$ 33**	$ 27
Tax benefit associated with stock-based compensation expense	**$ 7**	$ 5	**$ 12**	$ 9
Stock-based compensation costs capitalized	**—**	1	**1**	2

Prior to Duke Energy acquiring Piedmont, Piedmont had an incentive compensation plan for eligible officers and other participants. Piedmont's total pretax stock-based compensation costs were approximately $2 million and $3 million for the three and six months ended June 30, 2016, respectively. The tax benefit associated with Piedmont's stock based compensation expense for the three and six months ended June 30, 2016, was immaterial.

15. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy maintains, and the Subsidiary Registrants participate in, qualified and non-qualified, non-contributory defined benefit retirement plans. Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants. Duke Energy did not make any contributions to its U.S. qualified defined benefit pension plans during the six months ended June 30, 2017 and 2016.

Net periodic benefit costs disclosed in the tables below represent the cost of the respective benefit plan for the periods presented. However, portions of the net periodic benefit costs disclosed in the tables below have been capitalized as a component of property, plant and equipment. Amounts presented in the tables below for the Subsidiary Registrants represent the amounts of pension and other post-retirement benefit costs allocated by Duke Energy for employees of the Subsidiary Registrants. Additionally, the Subsidiary Registrants are allocated their proportionate share of pension and post-retirement benefit costs for employees of Duke Energy's shared services affiliate that provides support to the Subsidiary Registrants. These allocated amounts are included in the governance and shared service costs discussed in Note 8. Duke Energy uses a December 31 measurement date for its defined benefit retirement plan assets and obligations.

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes to Condensed Consolidated Financial Statements – (Unaudited) – (Continued)

QUALIFIED PENSION PLANS

The following tables include the components of net periodic pension costs for qualified pension plans.

	Three Months Ended June 30, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	**$ 40**	**$ 12**	**$ 12**	**$ 6**	**$ 5**	**$ 1**	**$ 2**	**$ 3**
Interest cost on projected benefit obligation	**82**	**20**	**25**	**12**	**13**	**5**	**7**	**3**
Expected return on plan assets	**(136)**	**(36)**	**(43)**	**(21)**	**(21)**	**(7)**	**(11)**	**(6)**
Amortization of actuarial loss	**36**	**8**	**14**	**6**	**7**	**1**	**3**	**3**
Amortization of prior service credit	**(6)**	**(2)**	**(1)**	**—**	**—**	**—**	**—**	**(1)**
Other	**2**	**—**	**1**	**1**	**—**	**—**	**—**	**1**
Net periodic pension costs	**$ 18**	**$ 2**	**$ 8**	**$ 4**	**$ 4**	**$ —**	**$ 1**	**$ 3**

	Three Months Ended June 30, 2016							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 37	$ 12	$ 10	$ 6	$ 5	$ 1	$ 2	$ 2
Interest cost on projected benefit obligation	83	22	27	13	14	5	7	3
Expected return on plan assets	(129)	(36)	(42)	(20)	(21)	(7)	(11)	(6)
Amortization of actuarial loss	33	8	13	5	7	1	3	2
Amortization of prior service credit	(4)	(2)	(1)	(1)	—	—	—	(1)
Other	1	—	—	1	—	—	—	—
Net periodic pension costs	$ 21	$ 4	$ 7	$ 4	$ 5	$ —	$ 1	$ —

	Six Months Ended June 30, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	**$ 80**	**$ 24**	**$ 24**	**$ 12**	**$ 10**	**$ 2**	**$ 4**	**$ 6**
Interest cost on projected benefit obligation	**164**	**40**	**50**	**24**	**26**	**10**	**14**	**6**
Expected return on plan assets	**(272)**	**(71)**	**(86)**	**(42)**	**(42)**	**(14)**	**(22)**	**(12)**
Amortization of actuarial loss	**72**	**16**	**28**	**12**	**14**	**2**	**6**	**6**
Amortization of prior service credit	**(12)**	**(4)**	**(2)**	**—**	**—**	**—**	**—**	**(2)**
Other	**4**	**—**	**2**	**1**	**—**	**—**	**—**	**1**
Net periodic pension costs	**$ 36**	**$ 5**	**$ 16**	**$ 7**	**$ 8**	**$ —**	**$ 2**	**$ 5**

	Six Months Ended June 30, 2016							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 73	$ 24	$ 21	$ 12	$ 10	$ 2	$ 4	$ 5
Interest cost on projected benefit obligation	166	43	53	25	28	10	14	5
Expected return on plan assets	(258)	(71)	(84)	(41)	(42)	(14)	(21)	(12)
Amortization of actuarial loss	66	16	27	11	14	2	6	4
Amortization of prior service credit	(8)	(4)	(2)	(1)	—	—	—	(1)
Other	4	1	1	1	—	—	—	—

Net periodic pension costs	$ 43	$ 9	$ 16	$ 7	$ 10	$ —	$ 3	$ 1

NON-QUALIFIED PENSION PLANS

The following tables include the components of net periodic pension costs for non-qualified pension plans for registrants with non-qualified pension costs.

	Three Months Ended June 30, 2017				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Service cost	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Interest cost on projected benefit obligation	**3**	**1**	**1**	**—**	**—**
Amortization of actuarial loss	**2**	**—**	**1**	**—**	**—**
Net periodic pension costs	**$ 5**	**$ 1**	**$ 2**	**$ —**	**$ —**

	Three Months Ended June 30, 2016				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Service cost	$ 1	$ —	$ —	$ —	$ —
Interest cost on projected benefit obligation	3	1	1	1	1
Amortization of actuarial loss	2	—	—	—	—
Net periodic pension costs	$ 6	$ 1	$ 1	$ 1	$ 1

	Six Months Ended June 30, 2017				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Service cost	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Interest cost on projected benefit obligation	**6**	**1**	**2**	**1**	**1**
Amortization of actuarial loss	**4**	**—**	**2**	**—**	**—**
Net periodic pension costs	**$ 10**	**$ 1**	**$ 4**	**$ 1**	**$ 1**

	Six Months Ended June 30, 2016				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Service cost	$ 1	$ —	$ —	$ —	$ —
Interest cost on projected benefit obligation	7	1	2	1	1
Amortization of actuarial loss	4	—	1	—	—
Net periodic pension costs	$ 12	$ 1	$ 3	$ 1	$ 1

OTHER POST-RETIREMENT BENEFIT PLANS

Duke Energy provides, and the Subsidiary Registrants participate in, some health care and life insurance benefits for retired employees on a contributory and non-contributory basis.

The following tables include the components of net periodic other post-retirement benefit costs.

	Three Months Ended June 30, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	**$ 1**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Interest cost on accumulated post-retirement benefit obligation	**9**	**2**	**3**	**2**	**2**	**—**	**—**	**—**
Expected return on plan assets	**(4)**	**(2)**	**—**	**—**	**—**	**—**	**—**	**—**
Amortization of actuarial loss (gain)	**2**	**(1)**	**5**	**3**	**2**	**(1)**	**—**	**—**
Amortization of prior service credit	**(29)**	**(2)**	**(21)**	**(13)**	**(7)**	**—**	**—**	**—**
Net periodic other post-retirement benefit costs	**$ (21)**	**$ (3)**	**$ (13)**	**$ (8)**	**$ (3)**	**$ (1)**	**$ —**	**$ —**

	Three Months Ended June 30, 2016							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	9	2	3	2	1	1	1	—
Expected return on plan assets	(4)	(2)	—	—	—	—	(1)	—
Amortization of actuarial loss (gain)	2	(1)	6	3	3	(1)	—	—
Amortization of prior service credit	(36)	(3)	(25)	(17)	(9)	—	—	—
Net periodic other post-retirement benefit costs	$ (28)	$ (4)	$ (16)	$ (12)	$ (5)	$ —	$ —	$ —

	Six Months Ended June 30, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	**$ 2**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Interest cost on accumulated post-retirement benefit obligation	**18**	**4**	**7**	**4**	**4**	**—**	**—**	**—**
Expected return on plan assets	**(7)**	**(4)**	**—**	**—**	**—**	**—**	**—**	**—**
Amortization of actuarial loss (gain)	**4**	**(2)**	**10**	**6**	**4**	**(1)**	**—**	**—**
Amortization of prior service credit	**(58)**	**(4)**	**(42)**	**(27)**	**(15)**	**—**	**—**	**—**
Net periodic other post-retirement benefit costs	**$ (41)**	**$ (6)**	**$ (25)**	**$ (17)**	**$ (7)**	**$ (1)**	**$ —**	**$ —**

	Six Months Ended June 30, 2016							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 2	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	17	4	7	4	3	1	2	1
Expected return on plan assets	(7)	(4)	—	—	—	—	(1)	(1)
Amortization of actuarial loss (gain)	3	(2)	11	6	5	(1)	(1)	—
Amortization of prior service credit	(71)	(6)	(51)	(34)	(18)	—	—	—
Net periodic other post-retirement benefit costs	$ (56)	$ (8)	$ (33)	$ (24)	$ (10)	$ —	$ —	$ —

DEFINED CONTRIBUTION RETIREMENT PLANS

EMPLOYEE SAVINGS PLANS

Duke Energy sponsors, and the Subsidiary Registrants participate in, employee savings plans that cover substantially all U.S. employees. The following table presents employer contributions made by Duke Energy and expensed by the Subsidiary Registrants.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Three Months Ended June 30,								
2017	**$ 39**	**$ 13**	**$ 12**	**$ 8**	**$ 4**	**$ 1**	**$ 2**	**$ 1**
2016	39	13	12	8	4	1	2	1
Six Months Ended June 30,								
2017	**$ 104**	**$ 35**	**$ 30**	**$ 21**	**$ 9**	**$ 2**	**$ 5**	**$ 3**
2016	91	31	27	19	8	2	4	3

MONEY PURCHASE PENSION PLAN

Duke Energy provides, and Piedmont participates in, the Money Purchase Pension (MPP) plan, which is a defined contribution pension plan that allows certain employees to direct investments and assume risk of investment returns. In January 2017, a $2 million contribution was made to the MPP plan.

16. INCOME TAXES

EFFECTIVE TAX RATES

The effective tax rates from continuing operations for each of the Duke Energy Registrants are included in the following table.

	Three Months Ended June 30,		Six Months Ended June 30,	
	2017	2016	2017	2016
Duke Energy	**32.1%**	28.8%	**32.3%**	29.6%
Duke Energy Carolinas	**34.7%**	35.1%	**35.0%**	34.6%
Progress Energy	**33.4%**	36.0%	**33.7%**	36.3%
Duke Energy Progress	**31.9%**	35.5%	**33.0%**	35.4%
Duke Energy Florida	**36.8%**	37.6%	**36.7%**	37.7%
Duke Energy Ohio	**34.8%**	34.3%	**35.1%**	29.2%
Duke Energy Indiana	**39.4%**	36.1%	**39.4%**	33.1%
Piedmont	**38.5%**	40.0%	**37.9%**	38.0%

The increase in the effective tax rate (ETR) for Duke Energy for the three and six months ended June 30, 2017, is primarily due to favorable impacts in the prior year of finalizing federal tax audits and unfavorable tax levelization in the current year, partially offset by higher production tax credits related to wind projects placed in service.

The decrease in the ETR for Progress Energy for the three and six months ended June 30, 2017, is primarily due to lower North Carolina corporate tax rates.

The decrease in the ETR for Duke Energy Progress for the three and six months ended June 30, 2017, is primarily due to lower North Carolina corporate tax rates.

The increase in the ETR for Duke Energy Ohio for the six months ended June 30, 2017, is primarily due to an immaterial out of period adjustment in the prior year related to deferred tax balances associated with property, plant and equipment.

The increase in the ETR for Duke Energy Indiana for the three months ended June 30, 2017, is primarily due to favorable state tax credits recorded in the prior year. The increase in the ETR for Duke Energy Indiana for the six months ended June 30, 2017, is primarily due to an immaterial out of period adjustment in the prior year related to deferred tax balances associated with property, plant and equipment.

The decrease in the ETR for Piedmont for the three months ended June 30, 2017, is primarily due to lower North Carolina corporate tax rates.

TAXES ON FOREIGN EARNINGS

As of December 31, 2015, Duke Energy's intention was to indefinitely reinvest any future undistributed foreign earnings earned after December 31, 2014. In February 2016, Duke Energy announced it had initiated a process to divest the International Disposal Group and, accordingly, no longer intended to indefinitely reinvest post-2014 undistributed foreign earnings. This change in the company's intent, combined with the extension of bonus depreciation by Congress in late 2015, allowed Duke Energy to more efficiently utilize foreign tax credits and reduce U.S. deferred tax liabilities associated with historical unremitted foreign earnings by approximately $95 million for the six months ended June 30, 2016. Due to the classification of the International Disposal Group as discontinued operations, income tax amounts related to the International Disposal Group's foreign earnings are presented within (Loss) Income from Discontinued Operations, net of tax on the Condensed Consolidated Statements of Operations. See Note 2 for additional information related to the sale of the International Disposal Group.

17. SUBSEQUENT EVENTS

For information on additional subsequent events related to regulatory matters, commitments and contingencies and derivatives and hedging see Notes 4, 5 and 9.

PART I

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) and Duke Energy Carolinas, LLC (Duke Energy Carolinas), Progress Energy, Inc. (Progress Energy), Duke Energy Progress, LLC (Duke Energy Progress), Duke Energy Florida, LLC (Duke Energy Florida), Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont) (collectively referred to as the Subsidiary Registrants). However, none of the registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the United States (U.S.) primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants. Piedmont's results of operations are included in Duke Energy's results for the three and six months ended June 30, 2017, but not for the three and six months ended June 30, 2016, as Piedmont's earnings are only included in Duke Energy's consolidated results subsequent to the acquisition date. See below for additional information regarding the acquisition.

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2017, and with Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, Piedmont's Annual Report on Form 10-K for the year ended October 31, 2016, and the transition report filed by Piedmont on Form 10-Q (Form 10-QT) as of December 31, 2016, for the transition period from November 1, 2016 to December 31, 2016.

Executive Overview

Acquisition of Piedmont Natural Gas

On October 3, 2016, Duke Energy completed the acquisition of Piedmont for a total cash purchase price of $5.0 billion and assumed Piedmont's existing long-term debt, which had a fair value of approximately $2.0 billion at the time of the acquisition. The acquisition provides a foundation for Duke Energy to establish a broader, long-term strategic natural gas infrastructure platform to complement its existing natural gas pipeline investments and regulated natural gas business in the Midwest.

Duke Energy incurred pretax nonrecurring transaction and integration costs associated with the acquisition of $30 million and $46 million for the three and six months ended June 30, 2017, respectively, and $90 million and $191 million for the three and six months ended June 30, 2016, respectively. Acquisition-related costs in the prior year were principally due to unrealized losses on forward-starting interest rate swaps related to the acquisition financing of $75 million and $168 million for the three and six months ended June 30, 2016, respectively. For additional information on the swaps see Note 9 to the Condensed Consolidated Financial Statements, "Derivatives and Hedging."

Duke Energy expects to incur system integration and other acquisition-related transition costs, primarily through 2018, that are necessary to achieve certain anticipated cost savings, efficiencies and other benefits. See Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information regarding the transaction.

Sale of International Energy

In December 2016, Duke Energy sold its Latin American generation businesses (International Disposal Group) in two separate transactions for a combined enterprise value of $2.4 billion. Duke Energy sold its Brazilian business to China Three Gorges for approximately $1.2 billion, including the assumption of debt, and its remaining Central and South American businesses to I Squared Capital in a deal also valued at approximately $1.2 billion, including the assumption of debt. The transactions generated cash proceeds of $1.9 billion, excluding transaction costs, which were primarily used to reduce Duke Energy holding company debt. Existing favorable tax attributes resulted in no immediate U.S. federal-level cash tax impacts.

In conjunction with the advancements of marketing efforts during the second quarter of 2016, Duke Energy performed recoverability tests of the long-lived asset groups of International Energy. As a result, Duke Energy determined the carrying value of certain assets in Central America was not fully recoverable and recorded a pretax impairment charge of $194 million. The charge represents the excess carrying value over the estimated fair value of the assets.

Due to the transactions, results of the International Disposal Group, including the impairment described above, are classified as discontinued operations. See Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions" for additional information.

Results of Operations

Non-GAAP Measures

Management's Discussion and Analysis includes financial information prepared in accordance with generally accepted accounting principles (GAAP) in the U.S., as well as certain non-GAAP financial measures. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. Non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures presented may not be comparable to similarly titled measures used by other companies because other companies may not calculate the measures in the same manner.

PART I

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted earnings per share (EPS). Adjusted earnings and adjusted diluted EPS represent income from continuing operations attributable to Duke Energy, adjusted for the dollar and per share impact of special items. As discussed below, special items represent certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance.

Management believes the presentation of adjusted earnings and adjusted diluted EPS provides useful information to investors, as it provides them with an additional relevant comparison of Duke Energy's performance across periods. Management uses these non-GAAP financial measures for planning and forecasting and for reporting financial results to the Duke Energy Board of Directors, employees, stockholders, analysts and investors. Adjusted diluted EPS is also used as a basis for employee incentive bonuses. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are Net Income Attributable to Duke Energy Corporation (GAAP Reported Earnings) and Diluted EPS Attributable to Duke Energy Corporation common stockholders (GAAP Reported EPS), respectively.

Special items included in the periods presented include the following items, which management believes do not reflect ongoing costs:

- Costs to Achieve Mergers represent charges that result from strategic acquisitions.
- Cost Savings Initiatives represent severance charges related to companywide initiatives, excluding merger integration, to standardize processes and systems, leverage technology and workforce optimization.

Adjusted earnings also include operating results of the International Disposal Group, which have been classified as discontinued operations. Management believes inclusion of the operating results of the Disposal Group within adjusted earnings and adjusted diluted EPS results in a better reflection of Duke Energy's financial performance during the period.

Three Months Ended June 30, 2017 as compared to June 30, 2016

GAAP Reported EPS was $0.98 for the second quarter of 2017 compared to $0.74 for the second quarter of 2016. The increase in GAAP Reported EPS was primarily driven by the prior year impairment charge related to certain assets in Central America recorded within Loss from Discontinued Operations.

As discussed above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's second quarter 2017 adjusted diluted EPS was $1.01 compared to $1.07 for the second quarter of 2016. The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Three Months Ended June 30,			
	2017		2016	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 686**	**$ 0.98**	$ 509	$ 0.74
Adjustments:				
Costs to Achieve Mergers[a]	**19**	**0.03**	69	0.10
Cost Savings Initiatives[b]	**—**	**—**	15	0.02
Discontinued Operations[c]	**2**	**—**	146	0.21
Adjusted Earnings/Adjusted Diluted EPS	**$ 707**	**$ 1.01**	$ 739	$ 1.07

(a) Net of tax of $11 million in 2017 and $42 million in 2016.
(b) Net of tax of $9 million in 2016.
(c) The 2016 amount is net of tax of $49 million and primarily represents an impairment charge related to certain assets in Central America that were sold in 2016.

The decrease in adjusted earnings for the three months ended June 30, 2017, compared to the same period in 2016, was primarily due to:

- Lower regulated electric revenues due to less favorable weather in the current year;
- The prior year operating results of the International Disposal Group, which was sold in December 2016; and
- Higher financing costs, primarily due to the Piedmont acquisition.

Partially offset by:

- Higher regulated electric revenues from increased pricing and riders driven by new rates in Duke Energy Progress South Carolina, base rate adjustments in Florida, and energy efficiency rider revenues in North Carolina;
- Additional earnings from investments in the Atlantic Coast Pipeline (ACP) and Sabal Trail natural gas pipelines; and
- Improved resources and new wind projects placed in service at Commercial Renewables.

Six Months Ended June 30, 2017 as compared to June 30, 2016

Duke Energy's GAAP Reported EPS was $2.00 for the six months ended June 30, 2017, compared to $1.74 for the six months ended June 30, 2016. The increase in GAAP Reported EPS was driven by regulatory activity and additional investments at the electric utilities, the inclusion of Piedmont's earnings in the current year and losses in the prior year on interest rate swaps related to the Piedmont acquisition financing; partially offset by unfavorable weather in the current year.

As discussed above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's adjusted diluted EPS for the six months ended June 30, 2017, was $2.05 compared to $2.20 for the six months ended June 30, 2016. The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Six Months Ended June 30,			
	2017		2016	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 1,402**	**$ 2.00**	$ 1,203	$ 1.74
Adjustments:				
Costs to Achieve Mergers[(a)]	**29**	**0.05**	143	0.21
Cost Savings Initiatives[(b)]	**—**	**—**	27	0.04
Discontinued Operations[(c)]	**2**	**—**	143	0.21
Adjusted Earnings/Adjusted Diluted EPS	**$ 1,433**	**$ 2.05**	$ 1,516	$ 2.20

(a) Net of tax of $17 million in 2017 and $88 million in 2016.
(b) Net of tax of $17 million in 2016.
(c) The 2016 amount is net of tax of $49 million and primarily represents an impairment charge related to certain assets in Central America that were sold in 2016.

The decrease in adjusted earnings for the six months ended June 30, 2017, compared to the same period in 2016, was primarily due to:

- Lower regulated electric revenues due to unfavorable weather in the current year; and
- The prior year operating results of the International Disposal Group, which was sold in December 2016. The 2016 operating results included a benefit from the revaluation of deferred income taxes. See Note 16 to the Condensed Consolidated Financial Statements, "Income Taxes," for additional information.

Partially offset by:

- Higher regulated electric revenues from increased pricing and riders driven by new rates in Duke Energy Progress South Carolina, base rate adjustments in Florida, and energy efficiency rider revenues in North Carolina, as well as growth in weather-normal retail volumes;
- Lower operations and maintenance expense, net of amounts recoverable in rates, at Electric Utilities and Infrastructure resulting from ongoing cost efficiency efforts and significant storm costs in the prior year; and
- Piedmont's earnings contribution, net of financing costs, due to the acquisition on October 3, 2016.

SEGMENT RESULTS

Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated on the Condensed Consolidated Financial Statements.

Due to the Piedmont acquisition and the sale of International Energy in the fourth quarter of 2016, Duke Energy's segment structure has been realigned to include the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. Prior period information has been recast to conform to the current segment structure. See Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions," for further information on the Piedmont acquisition and International Energy sale and Note 3, "Business Segments," for additional information on Duke Energy's segments.

PART I

Electric Utilities and Infrastructure

	Three Months Ended June 30,			Six Months Ended June 30,		
(in millions)	**2017**	**2016**	**Variance**	**2017**	**2016**	**Variance**
Operating Revenues	**$ 5,158**	$ 5,001	$ 157	**$ 10,105**	$ 10,090	$ 15
Operating Expenses						
Fuel used in electric generation and purchased power	**1,549**	1,509	40	**3,003**	3,086	(83)
Operation, maintenance and other	**1,265**	1,230	35	**2,536**	2,528	8
Depreciation and amortization	**714**	701	13	**1,451**	1,410	41
Property and other taxes	**270**	263	7	**531**	525	6
Impairment charges	**2**	1	1	**2**	3	(1)
Total operating expenses	**3,800**	3,704	96	**7,523**	7,552	(29)
Gains on Sales of Other Assets and Other, net	**1**	1	—	**4**	2	2
Operating Income	**1,359**	1,298	61	**2,586**	2,540	46
Other Income and Expenses	**76**	77	(1)	**155**	140	15
Interest Expense	**305**	272	33	**620**	542	78
Income Before Income Taxes	**1,130**	1,103	27	**2,121**	2,138	(17)
Income Tax Expense	**401**	399	2	**757**	770	(13)
Segment Income	**$ 729**	$ 704	$ 25	**$ 1,364**	$ 1,368	$ (4)
Duke Energy Carolinas Gigawatt-hours (GWh) sales	**21,243**	20,757	486	**42,024**	42,382	(358)
Duke Energy Progress GWh sales	**15,562**	16,829	(1,267)	**31,199**	33,978	(2,779)
Duke Energy Florida GWh sales	**10,740**	10,646	94	**19,045**	19,102	(57)
Duke Energy Ohio GWh sales	**5,901**	5,796	105	**11,960**	11,903	57
Duke Energy Indiana GWh sales	**7,972**	8,157	(185)	**16,180**	17,551	(1,371)
Total Electric Utilities and Infrastructure GWh sales	**61,418**	62,185	(767)	**120,408**	124,916	(4,508)
Net proportional Megawatt (MW) capacity in operation				**48,877**	49,620	(743)

Three Months Ended June 30, 2017 as Compared to June 30, 2016

Electric Utilities and Infrastructure's growth was driven by higher retail revenues from pricing and riders, as well as higher weather-normal retail sales volumes, partially offset by less favorable weather. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $147 million increase in rider revenues related to energy efficiency programs, Duke Energy Florida's nuclear asset securitization revenues, Midwest transmission and distribution revenues, and Duke Energy Indiana's clean coal equipment, as well as increased retail pricing due to Duke Energy Florida's base rate adjustments for the Osprey acquisition and Hines Chillers, and the Duke Energy Progress South Carolina rate case;
- a $32 million increase in weather-normal sales volumes to retail customers in the current year; and
- an $11 million increase in transmission and other miscellaneous revenues.

Partially offset by:

- a $61 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year.

Operating Expenses. The variance was driven primarily by:

- a $40 million increase in fuel expense, including purchased power, primarily due to higher costs at fossil plants;
- a $35 million increase in operations and maintenance (O&M) expense primarily due to higher operational costs that are recoverable in rates; and
- a $13 million increase in depreciation and amortization expense primarily due to additional plant in service.

Interest Expense. The increase was primarily due to higher debt outstanding in the current year to fund growth, as well as Duke Energy Florida's Crystal River Unit 3 (CR3) regulatory asset debt return ending in June 2016 upon securitization.

Income Tax Expense. The variance was primarily due to an increase in pretax income, partially offset by lower North Carolina corporate tax rates. The effective tax rates for the three months ended June 30, 2017 and 2016 were 35.5 percent and 36.2 percent, respectively.

PART I

Six Months Ended June 30, 2017 as Compared to June 30, 2016

Electric Utilities and Infrastructure's results were impacted by unfavorable weather in the first half of the year, partially offset by higher pricing and riders and O&M efficiencies. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $256 million increase in rider revenues related to energy efficiency programs, Duke Energy Florida's nuclear asset securitization revenues, Midwest transmission and distribution revenues, and Duke Energy Indiana's clean coal equipment, as well as increased retail pricing due to Duke Energy Florida's base rate adjustments for the Osprey acquisition and Hines Chillers, and the Duke Energy Progress South Carolina rate case;
- a $43 million increase in weather-normal sales volumes to retail customers in the current year;
- a $21 million increase in transmission and other miscellaneous revenues; and
- a $6 million increase in wholesale power revenues, net of sharing and fuel.

Partially offset by:

- a $220 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year; and
- a $94 million decrease in fuel revenues due to lower retail sales volumes, partially offset by higher fuel prices included in rates.

Operating Expenses. The variance was driven primarily by:

- an $83 million decrease in fuel expense, including purchased power, primarily due to lower retail sales volumes, partially offset by higher fuel prices.

Partially offset by:

- a $41 million increase in depreciation and amortization expense primarily due to additional plant in service; and
- an $8 million increase in operations and maintenance expense primarily due to higher operational costs that are recoverable in rates, partially offset by lower storm restoration costs and O&M efficiencies, including decreased labor costs.

Other Income and Expenses. The increase was driven primarily by higher allowance for funds used during construction (AFUDC) equity.

Interest Expense. The increase was primarily due to higher debt outstanding in the current year, and Duke Energy Florida's CR3 regulatory asset debt return ending in June 2016 upon securitization.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and lower North Carolina corporate tax rates. The effective tax rates for the six months ended June 30, 2017 and 2016 were 35.7 percent and 36.0 percent, respectively.

Matters Impacting Future Electric Utilities and Infrastructure Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters” and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

On May 18, 2016, the North Carolina Department of Environmental Quality (NCDEQ) issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation signed by the former North Carolina governor on July 14, 2016. Electric Utilities and Infrastructure's estimated asset retirement obligations (AROs) related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses and the closure method scope and remedial methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Electric Utilities and Infrastructure's financial position. See Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy is a party to multiple lawsuits and could be subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits and potential fines and penalties could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 5 to the Condensed Consolidated Financial Statements, “Commitments and Contingencies,” for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the North Carolina Utilities Commission (NCUC) requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. Current estimated incremental costs are approximately $116 million. The NCUC will address this request in Duke Energy Progress' currently pending rate case. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

PART I

Duke Energy Progress has filed and Duke Energy Carolinas intends to file rate cases in North Carolina in 2017 to recover costs of complying with Coal Combustion Residuals (CCR) regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Progress filed a general rate case with the NCUC on June 1, 2017. On July 25, 2017, Duke Energy Carolinas filed notice with the NCUC that it intends to file a general rate case on or about August 25, 2017. In March 2017, Duke Energy Ohio filed an electric distribution base rate case application and supporting testimony. Electric Utilities and Infrastructure's earnings could be adversely impacted if these rate increases are delayed or denied by the NCUC or Public Utility Commission of Ohio (PUCO).

Gas Utilities and Infrastructure

	Three Months Ended June 30,			Six Months Ended June 30,		
(in millions)	**2017**	**2016**	**Variance**	**2017**	**2016**	**Variance**
Operating Revenues	**$ 301**	$ 99	$ 202	**$ 971**	$ 269	$ 702
Operating Expenses						
Cost of natural gas	**76**	9	67	**334**	58	276
Operation, maintenance and other	**93**	28	65	**198**	60	138
Depreciation and amortization	**57**	20	37	**114**	40	74
Property and other taxes	**26**	14	12	**56**	32	24
Total operating expenses	**252**	71	181	**702**	190	512
Operating Income	**49**	28	21	**269**	79	190
Other Income and Expenses	**20**	3	17	**38**	6	32
Interest Expense	**26**	6	20	**52**	13	39
Income Before Income Taxes	**43**	25	18	**255**	72	183
Income Tax Expense	**16**	9	7	**95**	24	71
Segment Income	**$ 27**	$ 16	$ 11	**$ 160**	$ 48	$ 112
Piedmont LDC throughput (dekatherms) [(a)]	**94,013,754**	—	94,013,754	**227,290,541**	—	227,290,541
Duke Energy Midwest LDC throughput (Mcf)	**12,204,767**	12,714,127	(509,360)	**43,035,766**	47,455,646	(4,419,880)

(a) Includes throughput subsequent to Duke Energy's acquisition of Piedmont on October 3, 2016.

Three Months Ended June 30, 2017 as Compared to June 30, 2016

Gas Utilities and Infrastructure's higher results were primarily due to increased investments in the ACP and Sabal Trail midstream gas pipelines. Piedmont's earnings included in Gas Utilities and Infrastructure's results were $1 million for the three months ended June 30, 2017. All variances are related to the inclusion of Piedmont's results of operations as a result of Duke Energy's acquisition of Piedmont on October 3, 2016, except for the following:

Other Income and Expenses. The variance was driven primarily by increased investments in the ACP and Sabal Trail midstream gas pipelines.

Six Months Ended June 30, 2017 as Compared to June 30, 2016

Gas Utilities and Infrastructure's higher results were almost entirely due to the inclusion of Piedmont's earnings in the current year as a result of Duke Energy's acquisition of Piedmont on October 3, 2016. Piedmont's earnings included in Gas Utilities and Infrastructure's results were $100 million for the six months ended June 30, 2017. All variances are related to the inclusion of Piedmont's results of operations, except for the following:

Other Income and Expenses. The variance was driven primarily by increased investments in the ACP and Sabal Trail midstream gas pipelines.

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 24 percent ownership interest in Constitution Pipeline Company, LLC (Constitution), a natural gas pipeline project slated to transport natural gas supplies to major northeastern markets. On April 22, 2016, the New York State Department of Environmental Conservation denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution has stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved. To the extent the legal and regulatory proceedings have unfavorable outcomes, or if Constitution concludes that the project is not viable or does not go forward, an impairment charge of up to the recorded investment in the project, net of any cash and working capital returned, may be recorded. With the project on hold, funding of project costs has ceased until resolution of legal actions.

PART I

Commercial Renewables

(in millions)	Three Months Ended June 30, 2017	2016	Variance	Six Months Ended June 30, 2017	2016	Variance
Operating Revenues	**$ 110**	$ 112	$ (2)	**$ 238**	$ 226	$ 12
Operating Expenses						
Operation, maintenance and other	**58**	82	(24)	**135**	155	(20)
Depreciation and amortization	**38**	32	6	**77**	62	15
Property and other taxes	**8**	6	2	**17**	12	5
Total operating expenses	**104**	120	(16)	**229**	229	—
Gains on Sales of Other Assets and Other, net	**2**	1	1	**4**	2	2
Operating Income (Loss)	**8**	(7)	15	**13**	(1)	14
Other Income and Expenses	**(1)**	—	(1)	**(2)**	(2)	—
Interest Expense	**23**	12	11	**42**	23	19
Loss Before Income Taxes	**(16)**	(19)	3	**(31)**	(26)	(5)
Income Tax Benefit	**(42)**	(29)	(13)	**(81)**	(62)	(19)
Less: Loss Attributable to Noncontrolling Interests	**—**	(1)	1	**(1)**	(1)	—
Segment Income	**$ 26**	$ 11	$ 15	**$ 51**	$ 37	$ 14
Renewable plant production, GWh	**2,231**	1,758	473	**4,516**	3,818	698
Net proportional MW capacity in operation				**2,908**	1,978	930

Three Months Ended June 30, 2017 as Compared to June 30, 2016

Commercial Renewables' results were impacted by improved wind resources and higher production tax credits (PTCs) from new wind facilities placed in service at the end of 2016, partially offset by lower investment tax credits (ITCs). The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The decrease was primarily due to lower revenues from Duke Energy's REC Solar investment, partially offset by higher revenues from improved wind and solar resources and new wind facilities placed in service.

Operating Expenses. The decrease was primarily due to lower operations and maintenance expense at REC Solar, partially offset by higher operating expenses related to new wind projects placed in service.

Interest Expense. The increase was driven primarily by new project financings and less capitalized interest due to fewer projects under construction.

Income Tax Benefit. The variance was primarily due to higher PTCs related to wind projects placed in service, partially offset by lower ITCs due to lower solar investments in the current year.

Six Months Ended June 30, 2017 as Compared to June 30, 2016

Commercial Renewables' results were impacted by improved resources and higher PTCs from new wind facilities placed in service at the end of 2016, partially offset by lower ITCs. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase was primarily due to higher revenue from new wind facilities placed in service, partially offset by lower revenues from Duke Energy's REC Solar investment.

Operating Expenses. Lower operations and maintenance expense at REC Solar was offset by higher operating expenses related to new wind projects placed in service.

Interest Expense. The variance was driven primarily by new project financings and less capitalized interest due to fewer projects under construction.

Income Tax Benefit. The variance was primarily due to higher PTCs related to wind projects placed in service, partially offset by lower ITCs due to lower solar investments in the current year.

Matters Impacting Future Commercial Renewables Results

Changes or variability in assumptions used in calculating the fair value of the Commercial Renewables reporting units for goodwill testing purposes including but not limited to, legislative actions related to tax credit extensions, long-term growth rates and discount rates, could significantly impact the estimated fair value of the Commercial Renewables reporting units. In the event of a significant decline in the estimated fair value of the Commercial Renewables reporting units, goodwill impairment charges could be recorded. The carrying value of goodwill within Commercial Renewables was approximately $122 million at June 30, 2017.

Persistently low market pricing for wind resources, primarily in the Electric Reliability Council of Texas West market, and the future expiration of tax incentives including ITCs and PTCs could result in adverse impacts to the future results of Commercial Renewables.

PART I

Other

(in millions)	Three Months Ended June 30, 2017	2016	Variance	Six Months Ended June 30, 2017	2016	Variance
Operating Revenues	**$ 35**	$ 30	$ 5	**$ 68**	$ 59	$ 9
Operating Expenses						
Fuel used in electric generation and purchased power	**14**	12	2	**29**	23	6
Operation, maintenance and other	**18**	39	(21)	**26**	75	(49)
Depreciation and amortization	**26**	37	(11)	**52**	71	(19)
Property and other taxes	**4**	8	(4)	**7**	17	(10)
Impairment charges	**7**	—	7	**7**	2	5
Total operating expenses	**69**	96	(27)	**121**	188	(67)
Gains on Sales of Other Assets and Other, net	**6**	6	—	**11**	11	—
Operating Loss	**(28)**	(60)	32	**(42)**	(118)	76
Other Income and Expenses	**28**	19	9	**49**	36	13
Interest Expense	**139**	191	(52)	**273**	396	(123)
Loss Before Income Taxes	**(139)**	(232)	93	**(266)**	(478)	212
Income Tax Benefit	**(48)**	(126)	78	**(100)**	(227)	127
Less: Income Attributable to Noncontrolling Interests	**3**	1	2	**5**	4	1
Net Expense	**$ (94)**	$ (107)	$ 13	**$ (171)**	$ (255)	$ 84

Three Months Ended June 30, 2017 as Compared to June 30, 2016

Other's results were impacted by lower interest expense related to the Piedmont acquisition financing and decreased severance expenses. The following is a detailed discussion of the variance drivers by line item.

Operating Expenses. The decrease was primarily due to prior year severance expenses related to cost savings initiatives.

Other Income and Expenses. The increase was driven by higher earnings from National Methanol Company (NMC).

Interest Expense. The decrease was primarily due to Piedmont pre-acquisition financing costs in the prior year, including $75 million of unrealized losses on forward-starting interest rate swaps, partially offset by interest costs on $3.75 billion of debt issued in August 2016 to fund the acquisition. For additional information see Notes 2 and 9 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions" and "Derivatives and Hedging," respectively.

Income Tax Benefit. The variance was primarily due to a decrease in pretax losses and a lower effective tax rate due to favorable impacts in the prior year of finalizing federal tax audits. The effective tax rates for the three months ended June 30, 2017 and 2016 were 34.5 percent and 54.3 percent, respectively.

Six Months Ended June 30, 2017 as Compared to June 30, 2016

Other's results were impacted by lower interest expense related to the Piedmont acquisition financing and decreased severance expenses. The following is a detailed discussion of the variance drivers by line item.

Operating Expenses. The decrease was primarily due to prior year severance expenses related to cost savings initiatives.

Other Income and Expenses. The increase was primarily driven by higher earnings from NMC.

Interest Expense. The decrease was primarily due to Piedmont pre-acquisition financing costs in the prior year, including $168 million of unrealized losses on forward-starting interest rate swaps, partially offset by interest costs on $3.75 billion of debt issued in August 2016 to fund the acquisition. For additional information see Notes 2 and 9 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions" and "Derivatives and Hedging," respectively.

Income Tax Benefit. The variance was primarily due to a decrease in pretax losses and a lower effective tax rate due to favorable impacts in the prior year of finalizing federal tax audits. The effective tax rates for the six months ended June 30, 2017 and 2016 were 37.6 percent and 47.5 percent, respectively.

Matters Impacting Future Other Results

Included in Other is Duke Energy Ohio's 9 percent ownership interest in the Ohio Valley Electric Corporation (OVEC), which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization, and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC's costs of business. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking costs could result in future increased cost allocations.

PART I

The retired Beckjord generating station (Beckjord), a nonregulated facility retired during 2014, is not subject to the U.S. Environmental Protection Agency (EPA) rule related to the disposal of CCR from electric utilities. However, if costs are incurred as a result of environmental regulations or to mitigate risk associated with on-site storage of coal ash, the costs could have an adverse impact on Other's financial position, results of operations and cash flows.

Earnings from an equity method investment in NMC reflect sales of methanol and methyl tertiary butyl ether (MTBE), which generate margins that are directionally correlated with Brent crude oil prices. Weakness in the market price of Brent crude oil and related commodities may result in a decline in earnings. Duke Energy's economic ownership interest will decrease from 25 percent to 17.5 percent upon successful startup of NMC's polyacetal production facility, which is expected to occur in the third quarter of 2017.

U.S. federal tax reform has become an important priority of Congress and the Administration. Any substantial revision to the U.S. tax code, including a loss of the ability to deduct interest expense, could adversely impact Duke Energy's future earnings, cash flows or financial position.

INCOME FROM DISCONTINUED OPERATIONS, NET OF TAX

Three Months Ended June 30, 2017 as Compared to June 30, 2016

Discontinued Operations, Net of Tax. The variance was driven by a 2016 impairment charge related to certain assets in Central America that were sold in 2016, partially offset by the operating results of the International Disposal Group. See Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Six Months Ended June 30, 2017 as Compared to June 30, 2016

Discontinued Operations, Net of Tax. The variance was driven by 2016 earnings from the International Disposal Group, which was sold in December 2016, partially offset by an impairment charge related to certain assets in Central America that were sold in 2016. See Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

DUKE ENERGY CAROLINAS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2017 and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 3,445**	$ 3,415	$ 30
Operating Expenses			
Fuel used in electric generation and purchased power	**863**	810	53
Operation, maintenance and other	**951**	988	(37)
Depreciation and amortization	**523**	534	(11)
Property and other taxes	**139**	138	1
Total operating expenses	**2,476**	2,470	6
Operating Income	**969**	945	24
Other Income and Expenses	**73**	82	(9)
Interest Expense	**206**	214	(8)
Income Before Income Taxes	**836**	813	23
Income Tax Expense	**293**	281	12
Net Income	**$ 543**	$ 532	$ 11

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**
Residential sales	(4.1)%
General service sales	(0.5)%
Industrial sales	0.1 %
Wholesale power sales	5.5 %
Joint dispatch sales	181.6 %
Total sales	(0.8)%
Average number of customers	1.5 %

Six Months Ended June 30, 2017 as Compared to June 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $70 million increase in rider revenues related to energy efficiency programs;

- a $67 million increase in fuel revenues primarily due to changes in generation mix;
- a $16 million increase in weather-normal retail sales volumes, net of fuel revenues; and
- a $5 million increase in wholesale power revenues, net of sharing and fuel, primarily due to additional volumes for customers served under long-term contracts.

Partially offset by:

- a $132 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year.

Operating Expenses. The variance was driven primarily by:

- a $53 million increase in fuel expense primarily due to changes in generation mix and higher costs at fossil plants, partially offset by lower retail sales.

Partially offset by:

- a $37 million decrease in operations and maintenance expense primarily due to lower expenses at generating plants, lower storm restoration costs, and lower severance expenses, partially offset by higher energy efficiency program costs and higher distribution maintenance expenses; and
- an $11 million decrease in depreciation and amortization expense primarily due to lower amortization of certain regulatory assets, partially offset by higher depreciation due to additional plant in service.

Other Income and Expenses. The variance was primarily due to a decrease in recognition of post in-service equity returns for projects that had been completed prior to being reflected in customer rates.

Income Tax Expense. The variance was primarily due to an increase in pretax income and a favorable state resolution recorded in the prior year, partially offset by lower North Carolina corporate tax rates. The effective tax rates for the six months ended June 30, 2017 and 2016 were 35.0 percent and 34.6 percent, respectively.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Duke Energy Carolinas' financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters” and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation signed by the former North Carolina governor on July 14, 2016. Duke Energy Carolinas' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Carolinas' financial position. See Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy Carolinas is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Duke Energy Carolinas’ financial position, results of operations and cash flows. See Note 5 to the Condensed Consolidated Financial Statements, “Commitments and Contingencies,” for additional information.

Duke Energy Carolinas filed notice with the NCUC that it intends to file a general rate case on or about August 25, 2017, to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Carolinas' earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC.

PART I

PROGRESS ENERGY

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2017 and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 4,571**	$ 4,680	$ (109)
Operating Expenses			
Fuel used in electric generation and purchased power	**1,557**	1,712	(155)
Operation, maintenance and other	**1,078**	1,117	(39)
Depreciation and amortization	**624**	586	38
Property and other taxes	**246**	239	7
Impairment charges	**2**	3	(1)
Total operating expenses	**3,507**	3,657	(150)
Gains on Sales of Other Assets and Other, net	**14**	12	2
Operating Income	**1,078**	1,035	43
Other Income and Expenses	**45**	48	(3)
Interest Expense	**402**	320	82
Income Before Income Taxes	**721**	763	(42)
Income Tax Expense	**243**	277	(34)
Net Income	**478**	486	(8)
Less: Net Income Attributable to Noncontrolling Interests	**5**	5	—
Net Income Attributable to Parent	**$ 473**	$ 481	$ (8)

Six Months Ended June 30, 2017 as Compared to June 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $168 million decrease in fuel revenues driven by lower retail sales and changes in generation mix at Duke Energy Progress, as well as decreased demand and capacity rates to retail customers at Duke Energy Florida, partially offset by an increase in fuel rates to retail customers; and
- a $72 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year.

Partially offset by:

- a $67 million increase in rider revenues related to energy efficiency programs at Duke Energy Progress, as well as nuclear asset securitization beginning in July 2016 and extended uprate project revenues beginning in 2017 at Duke Energy Florida; and
- a $41 million increase in retail pricing due to the base rate adjustment for the Osprey acquisition and the completion of the Hines Energy Complex Chiller Uprate Project, as well as the Duke Energy Progress South Carolina rate case.

Operating Expenses. The variance was driven primarily by:

- a $155 million decrease in fuel expense primarily due to lower retail sales and changes in generation mix at Duke Energy Progress, as well as decreased purchased power and lower deferred fuel and capacity costs at Duke Energy Florida; and
- a $39 million decrease in operations and maintenance expense due to lower storm restoration costs at Duke Energy Progress and lower planned outage costs at Duke Energy Florida.

Partially offset by:

- a $38 million increase in depreciation and amortization expense primarily due to additional plant in service and nuclear regulatory asset amortization at Duke Energy Florida.

Interest Expense. The variance was primarily due to higher debt outstanding, and lower debt returns driven by the CR3 regulatory asset debt return ending in June 2016 upon securitization.

Income Tax Expense. The variance was primarily due to a decrease in pretax income. The effective tax rates for the six months ended June 30, 2017 and 2016 were 33.7 percent and 36.3 percent, respectively. The decrease in the effective tax rate was primarily due to lower North Carolina corporate tax rates.

PART I

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Progress Energy's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation signed by the former North Carolina governor on July 14, 2016. Progress Energy's estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Progress Energy's financial position. See Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Progress Energy's financial position, results of operations and cash flows. See Note 5 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. Current estimated incremental costs are approximately $116 million. The NCUC will address this request in Duke Energy Progress's currently pending rate case. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Progress Energy's financial position, results of operations and cash flows.

Duke Energy Progress filed a general rate case with the NCUC on June 1, 2017. Duke Energy Progress will seek to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Progress Energy's earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC.

PART I

DUKE ENERGY PROGRESS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2017 and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 2,418**	$ 2,520	$ (102)
Operating Expenses			
Fuel used in electric generation and purchased power	**739**	872	(133)
Operation, maintenance and other	**680**	707	(27)
Depreciation and amortization	**354**	350	4
Property and other taxes	**80**	79	1
Total operating expenses	**1,853**	2,008	(155)
Gains on Sales of Other Assets and Other, net	**3**	1	2
Operating Income	**568**	513	55
Other Income and Expenses	**33**	29	4
Interest Expense	**152**	127	25
Income Before Income Taxes	**449**	415	34
Income Tax Expense	**148**	147	1
Net Income and Comprehensive Income	**$ 301**	$ 268	$ 33

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales, and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2017**
Residential sales	(3.0)%
General service sales	(0.9)%
Industrial sales	2.1 %
Wholesale power sales	(17.9)%
Joint dispatch sales	(46.8)%
Total sales	(8.2)%
Average number of customers	1.3 %

Six Months Ended June 30, 2017 as Compared to June 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $146 million decrease in fuel revenues driven by lower retail sales and changes in generation mix; and
- a $37 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year.

Partially offset by:

- a $29 million increase in rider revenues related to energy efficiency programs;
- a $28 million increase in wholesale power revenues, net of fuel, primarily due to higher peak demand; and
- an $18 million increase in retail pricing due to the Duke Energy Progress South Carolina rate case.

Operating Expenses. The variance was driven primarily by:

- a $133 million decrease in fuel expense primarily due to lower retail sales and changes in generation mix; and
- a $27 million decrease in operations and maintenance expense primarily due to lower storm restoration costs.

Interest Expense. The increase was primarily due to higher debt outstanding, as well as interest charges on North Carolina fuel overcollections.

Income Tax Expense. The variance was primarily due to an increase in pretax income, partially offset by a lower effective tax rate due to lower North Carolina corporate tax rates. The effective tax rates for the six months ended June 30, 2017 and 2016 were 33.0 percent and 35.4 percent, respectively.

PART I

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation signed by the former North Carolina governor on July 14, 2016. Duke Energy Progress' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Progress' financial position. See Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows. See Note 5 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. Current estimated incremental costs are approximately $116 million. The NCUC will address this request in Duke Energy Progress's currently pending rate case. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows.

Duke Energy Progress filed a general rate case with the NCUC on June 1, 2017. Duke Energy Progress will seek to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Progress' earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC.

PART I

DUKE ENERGY FLORIDA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2017 and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 2,150**	$ 2,157	$ (7)
Operating Expenses			
Fuel used in electric generation and purchased power	**817**	841	(24)
Operation, maintenance and other	**394**	404	(10)
Depreciation and amortization	**269**	236	33
Property and other taxes	**166**	160	6
Impairment charges	**2**	3	(1)
Total operating expenses	**1,648**	1,644	4
Operating Income	**502**	513	(11)
Other Income and Expenses	**30**	19	11
Interest Expense	**140**	81	59
Income Before Income Taxes	**392**	451	(59)
Income Tax Expense	**144**	170	(26)
Net Income	**$ 248**	$ 281	$ (33)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales, and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2017**
Residential sales	(3.1)%
General service sales	(0.1)%
Industrial sales	(1.4)%
Wholesale and other	32.9 %
Total sales	(0.3)%
Average number of customers	1.5 %

Six Months Ended June 30, 2017 as Compared to June 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $35 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year;
- a $30 million decrease in wholesale power revenues primarily due to contracts that expired in the prior year; and
- a $22 million decrease in fuel and capacity revenues primarily due to a decrease in capacity rates to retail customers, partially offset by an increase in fuel rates to retail customers.

Partially offset by:

- a $38 million increase in rider revenues primarily due to nuclear asset securitization beginning in July 2016 and extended power uprate project revenues beginning in 2017;
- a $23 million increase in retail pricing due to the base rate adjustment for the Osprey acquisition and the completion of the Hines Energy Complex Chiller Uprate Project; and
- a $20 million increase in weather-normal sales volumes to retail customers in the current year.

Operating Expenses. The variance was driven primarily by:

- a $33 million increase in depreciation and amortization expense primarily due to nuclear regulatory asset amortization, as well as additional plant in service.

Partially offset by:

- a $24 million decrease in fuel expense primarily due to decreased purchased power and lower deferred fuel and capacity costs, partially offset by higher generation costs; and
- a $10 million decrease in operations and maintenance expense primarily due to lower planned outage costs.

PART I

Other Income and Expenses. The variance was driven by higher AFUDC equity return on the Citrus County Combined Cycle and Hines Energy Complex Chiller Uprate projects in the current year.

Interest Expense. The variance was primarily due to higher debt outstanding and lower debt returns driven by the CR3 regulatory asset debt return ending in June 2016 upon securitization.

Income Tax Expense. The variance was primarily due to a decrease in pretax income. The effective tax rates for the six months ended June 30, 2017 and 2016 were 36.7 percent and 37.7 percent, respectively.

PART I

DUKE ENERGY OHIO

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2017 and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues			
Regulated electric	**$ 665**	$ 663	$ 2
Regulated natural gas	**270**	269	1
Nonregulated electric and other	**20**	12	8
Total operating revenues	**955**	944	11
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**183**	211	(28)
Fuel used in electric generation and purchased power – nonregulated	**29**	23	6
Cost of natural gas	**64**	58	6
Operation, maintenance and other	**261**	241	20
Depreciation and amortization	**130**	125	5
Property and other taxes	**139**	136	3
Impairment Charges	**1**	—	1
Total operating expenses	**807**	794	13
Gains on Sales of Other Assets and Other, net	**—**	1	(1)
Operating Income	**148**	151	(3)
Other Income and Expenses	**8**	3	5
Interest Expense	**45**	41	4
Income from Continuing Operations Before Income Taxes	**111**	113	(2)
Income Tax Expense from Continuing Operations	**39**	33	6
Income from Continuing Operations	**72**	80	(8)
Income from Discontinued Operations, net of tax	**—**	2	(2)
Net Income	**$ 72**	$ 82	$ (10)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**
Residential sales	(0.9)%
General service sales	(1.1)%
Industrial sales	0.1 %
Wholesale power sales	178.4 %
Total sales	0.5 %
Average number of customers	0.8 %

Six Months Ended June 30, 2017 as Compared to June 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $24 million increase in rider revenues primarily due to energy efficiency programs and a rate increase for the distribution capital investment rider, partially offset by a decrease in the percentage of income payment plan rider due to a rate decrease;
- a $10 million increase in PJM Interconnection, LLC (PJM) transmission revenues;
- a $7 million increase in other revenues related to OVEC; and
- a $5 million increase in Bulk Power Marketing (BPM) sales.

Partially offset by:

- a $24 million decrease in fuel revenues primarily due to lower electric fuel prices and sales volumes, partially offset by higher costs passed through to natural gas customers due to higher natural gas prices; and
- a $13 million decrease in electric retail sales, net of fuel revenues, due to unfavorable weather in the current year.

PART I

Operating Expenses. The variance was driven primarily by:

- a $20 million increase in operations and maintenance expense due to higher energy efficiency program costs and higher transmission and distribution operations costs;
- a $6 million increase in natural gas costs due to higher gas prices; and
- a $5 million increase in depreciation and amortization expense due to additional plant in service.

Partially offset by:

- a $28 million decrease in fuel expense driven by lower sales volumes and lower electric fuel costs.

Income Tax Expense. The variance was primarily due to a higher effective tax rate, partially offset by lower pretax income. The effective tax rates for the six months ended June 30, 2017 and 2016 were 35.1 percent and 29.2 percent, respectively. The increase in the effective tax rate was primarily due to an immaterial out of period adjustment in the prior year related to deferred tax balances associated with property, plant and equipment.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Ohio's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters” and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy Ohio’s nonregulated Beckjord station, a facility retired during 2014, is not subject to the EPA rule related to the disposal of CCR from electric utilities. However, if costs are incurred as a result of environmental regulations or to mitigate risk associated with on-site storage of coal ash at the facility, the costs could have an adverse impact on Duke Energy Ohio's financial position, results of operations and cash flows.

Duke Energy Ohio has a 9 percent ownership interest in OVEC, which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an ICPA, Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC’s power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio’s ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization, and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC’s costs of business. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking costs could result in future increased cost allocations.

On March 2, 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. The application also includes requests to continue certain current riders and establish new riders related to LED Outdoor Lighting Service and regulatory mandates. Duke Energy Ohio's earnings could be adversely impacted if the rate case and requested riders are delayed or denied by the PUCO. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On August 2, 2017, Duke Energy Kentucky filed notice with the Kentucky Public Service Commission (KPSC) that it intends to file a general rate case for its electric business on or about September 1, 2017, to recover costs of capital investments in generation, transmission and distribution systems and to recover other incremental expenses since its last rate case filed in 2006. Duke Energy Kentucky’s earnings could be adversely impacted if the rate increase is delayed or denied by the KPSC.

PART I

DUKE ENERGY INDIANA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2017 and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 1,500**	$ 1,416	$ 84
Operating Expenses			
Fuel used in electric generation and purchased power	**485**	448	37
Operation, maintenance and other	**366**	351	15
Depreciation and amortization	**216**	222	(6)
Property and other taxes	**37**	45	(8)
Total operating expenses	**1,104**	1,066	38
Operating Income	**396**	350	46
Other Income and Expenses	**17**	10	7
Interest Expense	**88**	91	(3)
Income Before Income Taxes	**325**	269	56
Income Tax Expense	**128**	89	39
Net Income	**$ 197**	$ 180	$ 17

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**
Residential sales	(2.5)%
General service sales	(0.3)%
Industrial sales	0.2 %
Wholesale power sales	(29.0)%
Total sales	(7.8)%
Average number of customers	0.9 %

Six Months Ended June 30, 2017 as Compared to June 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $56 million increase in rider revenues related to Edwardsport Integrated Gasification Combined Cycle (IGCC) and energy efficiency programs; and
- a $34 million increase in fuel revenues primarily due to higher purchased power costs passed through to customers and higher financial transmission right (FTR) revenues.

Operating Expenses. The variance was driven primarily by:

- a $37 million increase in fuel and purchased power expense, primarily due to higher purchased power volumes and prices; and
- a $15 million increase in operations and maintenance expense due to growth in energy efficiency programs and higher expenses at Edwardsport IGCC.

Partially offset by:

- an $8 million decrease in property and other taxes primarily due to utilization of ITCs.

Other Income and Expenses. The increase was primarily driven by higher AFUDC equity.

Income Tax Expense. The variance was primarily due to an increase in pretax income. The effective tax rates for the six months ended June 30, 2017 and 2016 were 39.4 percent and 33.1 percent, respectively. The increase in the effective tax rate was primarily due to an immaterial out of period adjustment in the prior year related to deferred tax balances associated with property, plant and equipment.

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

The Indiana Utility Regulatory Commission (IURC) approved a settlement agreement between Duke Energy Indiana and multiple parties that resolves all disputes, claims and issues from the IURC proceedings related to post-commercial operating performance and recovery of ongoing operating and capital costs at the Edwardsport IGCC generating facility. The settlement agreement imposed a cost cap for retail recoverable operations and maintenance costs through 2017. An inability to manage operating costs in accordance with caps imposed pursuant to the agreement could have an adverse impact on Duke Energy Indiana's financial position, results of operations and cash flows.

PART I

PIEDMONT

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2017, Piedmont's Annual Report on Form 10-K for the year ended October 31, 2016, and the transition report filed on Form 10-Q (Form 10-QT) as of December 31, 2016, for the transition period from November 1, 2016 to December 31, 2016.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues			
Regulated natural gas	**$ 696**	$ 660	$ 36
Nonregulated natural gas and other	**5**	5	—
Total operating revenues	**701**	665	36
Operating Expenses			
Cost of natural gas	**270**	247	23
Operation, maintenance and other	**153**	147	6
Depreciation and amortization	**71**	68	3
Property and other taxes	**25**	22	3
Impairment charges	**7**	—	7
Total operating expenses	**526**	484	42
Operating Income	**175**	181	(6)
Equity in Earnings of Unconsolidated Affiliates	**5**	23	(18)
Other income and expenses, net	**(1)**	—	(1)
Total other income and expenses	**4**	23	(19)
Interest Expense	**39**	33	6
Income Before Income Taxes	**140**	171	(31)
Income Tax Expense	**53**	65	(12)
Net Income	**$ 87**	$ 106	$ (19)

The following table shows the percent changes in dekatherms delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**
Residential deliveries	(21.9)%
Commercial deliveries	(17.2)%
Industrial deliveries	(5.0)%
Power generation deliveries	(13.1)%
For resale	(10.6)%
Total throughput deliveries	(13.0)%
Secondary market volumes	2.5 %
Average number of customers	1.6 %

Piedmont's throughput was 227,290,541 dekatherms and 261,343,238 dekatherms for the six months ended June 30, 2017 and 2016, respectively. Due to the margin decoupling mechanism in North Carolina and weather normalization adjustment (WNA) mechanisms in South Carolina and Tennessee, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mechanisms mostly offset the impact of weather on bills rendered, but do not ensure full recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Six Months Ended June 30, 2017 as Compared to June 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $23 million increase due to higher natural gas costs passed through to customers primarily due to higher natural gas prices; and
- a $13 million increase in revenues to residential and commercial customers, net of natural gas costs passed through to customers, primarily due to Integrity Management Rider (IMR) rate adjustments, customer growth and wholesale marketing revenue.

Operating Expenses. The variance was driven by:

- a $23 million increase in costs of natural gas primarily due to higher natural gas prices;
- a $6 million increase in operations and maintenance expense primarily due to higher severance and contract labor expenses; and
- a $7 million increase due to an impairment of software resulting from planned accounting system and process integration in 2018.

PART I

Equity in Earnings of Unconsolidated Affiliates. The decrease was primarily due to equity earnings from the investment in SouthStar Energy Services, LLC (SouthStar) in the prior year. Piedmont sold its 15 percent membership interest in SouthStar on October 3, 2016.

Income Tax Expense. The variance was primarily due to a decrease in pretax income. The effective tax rates for the six months ended June 30, 2017 and 2016 were 37.9 percent and 38.0 percent, respectively.

PART I

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders. See Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, for a summary and detailed discussion of projected primary sources and uses of cash for 2017 to 2019.

The Subsidiary Registrants generally maintain minimal cash balances and use short-term borrowings to meet their working capital needs and other cash requirements. The Subsidiary Registrants, excluding Progress Energy (Parent), support their short-term borrowing needs through participation with Duke Energy and certain of its other subsidiaries in a money pool arrangement. The companies with short-term funds may provide short-term loans to affiliates participating under this arrangement.

Duke Energy and the Subsidiary Registrants, excluding Progress Energy (Parent), may also use short-term debt, including commercial paper and the money pool, as a bridge to long-term debt financings. The levels of borrowing may vary significantly over the course of the year due to the timing of long-term debt financings and the impact of fluctuations in cash flows from operations. From time to time, Duke Energy's current liabilities may exceed current assets resulting from the use of short-term debt as a funding source to meet scheduled maturities of long-term debt, as well as cash needs, which can fluctuate due to the seasonality of its business.

CREDIT FACILITIES AND REGISTRATION STATEMENTS

Refer to Note 6 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding Duke Energy's available credit facilities including the Master Credit Facility.

Shelf Registration

In September 2016, Duke Energy filed a registration statement (Form S-3) with the U.S. Securities and Exchange Commission (SEC). Under this Form S-3, which is uncapped, the Duke Energy Registrants, excluding Progress Energy, may issue debt and other securities in the future at amounts, prices and with terms to be determined at the time of future offerings. The registration statement also allows for the issuance of common stock by Duke Energy.

In January 2017, Duke Energy amended its Form S-3 to add Piedmont as a registrant and included in the amendment a prospectus for Piedmont under which it may issue debt securities in the same manner as other Duke Energy Registrants.

DEBT MATURITIES

Refer to Note 6 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets.

CASH FLOWS FROM OPERATING ACTIVITIES

Cash flows from operations of Electric Utilities and Infrastructure and Gas Utilities and Infrastructure are primarily driven by sales of electricity and natural gas, respectively, and costs of operations. These cash flows from operations are relatively stable and comprise a substantial portion of Duke Energy's operating cash flows. Weather conditions, working capital and commodity price fluctuations, and unanticipated expenses including unplanned plant outages, storms, legal costs and related settlements can affect the timing and level of cash flows from operations.

Duke Energy believes it has sufficient liquidity resources through the commercial paper markets, and ultimately the Master Credit and Revolving Facilities, to support these operations. Cash flows from operations are subject to a number of other factors, including but not limited to regulatory constraints, economic trends and market volatility (see "Item 1A. Risk Factors," in the Duke Energy Registrants' Annual Reports on Form 10-K for additional information).

Restrictive Debt Covenants

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. The Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio not to exceed 65 percent for all borrowers except Piedmont. The debt-to-total capitalization ratio for Piedmont is not to exceed 70 percent. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements. As of June 30, 2017, each of the Duke Energy Registrants were in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Credit Ratings

Credit ratings are intended to provide credit lenders a framework for comparing the credit quality of securities and are not a recommendation to buy, sell or hold. The Duke Energy Registrants' credit ratings are dependent on the rating agencies' assessments of their ability to meet their debt principal and interest obligations when they come due. If, as a result of market conditions or other factors, the Duke Energy Registrants are unable to maintain current balance sheet strength or if earnings and cash flow outlook materially deteriorate, credit ratings could be negatively impacted.

The Duke Energy Registrants each hold credit ratings by Moody's Investors Service, Inc. (Moody's) and Standard & Poor's Rating Services (S&P). In April 2017, Fitch Ratings, Inc. (Fitch) withdrew credit ratings of the Subsidiary Registrants, with the exclusion of Piedmont who was not previously rated by Fitch, due to commercial reasons. Fitch will continue to provide credit ratings for Duke Energy Corporation.

In May 2017, Moody's changed their rating outlook for Duke Energy Corporation to stable from negative and affirmed Duke Energy Corporation's credit ratings.

PART I

Cash Flow Information

The following table summarizes Duke Energy's cash flows.

	Six Months Ended June 30,	
(in millions)	**2017**	**2016**
Cash flows provided by (used in):		
Operating activities	**$ 2,756**	$ 3,225
Investing activities	**(4,324)**	(3,608)
Financing activities	**1,474**	202
Changes in cash and cash equivalents included in assets held for sale	**—**	79
Net decrease in cash and cash equivalents	**(94)**	(102)
Cash and cash equivalents at beginning of period	**392**	383
Cash and cash equivalents at end of period	**$ 298**	$ 281

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows.

	Six Months Ended June 30,	
(in millions)	**2017**	**2016**
Net income	**$ 1,406**	$ 1,211
Non-cash adjustments to net income	**2,434**	2,231
Payments for asset retirement obligations	**(272)**	(263)
Working capital	**(812)**	46
Net cash provided by operating activities	**$ 2,756**	$ 3,225

The variance was primarily due to:

- an $858 million decrease in cash flows from working capital due to the timing of the payment of accruals; increased taxes accrued resulting from an increased effective tax rate; warmer winter weather; and the absence of the International Disposal Group's operating cash flows.

Partially offset by:

- a $398 million increase in net income after non-cash adjustments, primarily due to higher regulated electric revenues from increased pricing; lower operations and maintenance expense; and the additional Piedmont earnings contribution in the current year.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows.

	Six Months Ended June 30,	
(in millions)	**2017**	**2016**
Capital, investment and acquisition expenditures	**$ (4,218)**	$ (3,529)
Other investing items	**(106)**	(79)
Net cash used in investing activities	**$ (4,324)**	$ (3,608)

The variance was primarily due to:

- a $689 million increase in capital, investment and acquisition expenditures due to growth in regulated generation investments and natural gas infrastructure; partially offset by a reduction in Commercial Renewables capital expenditures.

PART I

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows.

	Six Months Ended June 30,	
(in millions)	**2017**	**2016**
Issuances of long-term debt, net	**$ 1,725**	$ 2,719
Notes payable and commercial paper	**981**	(1,341)
Dividends paid	**(1,200)**	(1,140)
Other financing items	**(32)**	(36)
Net cash provided by financing activities	**$ 1,474**	$ 202

The variance was due to:

- a $2,322 million decrease in cash outflows for the net payments of notes payable and commercial paper primarily through the use of the proceeds from $1,294 million nuclear asset-recovery bonds issued at Duke Energy Florida in the prior year, further increased by the repayment of commercial paper at the end of 2016 with proceeds from the sale of the international business.

Partially offset by:

- a $994 million decrease in issuances of long-term debt caused by the prior year $1,294 million nuclear asset-recovery bonds issued at Duke Energy Florida net of a $300 million increase in proceeds from net issuances of long-term debt.

Summary of Significant Debt Issuances

Refer to Note 6 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant debt issuances.

OTHER MATTERS

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants.

The following sections outline various proposed and recently enacted regulations that may impact the Duke Energy Registrants. Refer to Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

Coal Combustion Residuals

In April 2015, the EPA published a rule to regulate the disposal of CCR from electric utilities as solid waste. The federal regulation classifies CCR as nonhazardous waste and allows for beneficial use of CCR with some restrictions. The regulation applies to all new and existing landfills, new and existing surface impoundments receiving CCR and existing surface impoundments that are no longer receiving CCR but contain liquid located at stations currently generating electricity (regardless of fuel source). The rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. As a result of the EPA rule, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana recorded additional ARO amounts during 2015. Various industry and environmental parties have appealed the EPA's CCR rule in the U.S. Court of Appeals for the District of Columbia (D.C. Circuit Court). On April 18, 2016, the EPA filed a motion with the federal court to settle five issues raised in litigation. On June 14, 2016, the court approved the motion with respect to all of those issues. Oral argument on the remaining issues has not been scheduled. Duke Energy does not expect a material impact from the settlement or that it will result in additional ARO adjustments. The Utility Solid Waste Activities Group filed a petition with the EPA seeking to have EPA reconsider certain provisions of the final rule, extend remaining compliance deadlines and ask the D.C. Circuit Court to hold the litigation in abeyance.

In addition to the requirements of the federal CCR regulation, CCR landfills and surface impoundments will continue to be independently regulated by most states. Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions and via wholesale contracts, which permit recovery of necessary and prudently incurred costs associated with Duke Energy's regulated operations. For more information, see Note 9, "Asset Retirement Obligations," in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016.

Coal Ash Management Act of 2014

Asset retirement obligations recorded on the Duke Energy Carolinas and Duke Energy Progress Condensed Consolidated Balance Sheets at June 30, 2017, and December 31, 2016, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. On July 14, 2016, the Coal Ash Act was amended requiring Duke Energy to undertake dam improvement projects and to provide access to a permanent alternative drinking water source to certain residents within a half mile of coal ash basin compliance boundaries and to certain other potentially impacted residents. The legislation ranked basins at the H.F. Lee, Cape Fear and Weatherspoon stations as intermediate risk consistent with Duke Energy's previously announced plans to excavate those basins. These specific intermediate-risk basins require closure through excavation including a combination of transferring ash to an appropriate engineered landfill or conversion of the ash for beneficial use. Closure of these specific intermediate-risk basins is required to be completed no later than August 1, 2028. Upon satisfactory completion of the dam improvement projects and installation of alternative drinking water sources by October 15, 2018, the legislation requires the NCDEQ to reclassify all remaining sites, excluding H.F. Lee, Cape Fear and Weatherspoon, as low risk. In January 2017, NCDEQ issued preliminary approval of Duke Energy's plans for the alternative water sources.

Additionally, the July 2016 legislation requires the installation and operation of three large-scale coal ash beneficiation projects, which are expected to produce reprocessed ash for use in the concrete industry. Closure of basins at sites with these beneficiation projects are required to be completed no later than December 31, 2029. On October 5, 2016, Duke Energy announced Buck Steam Station as a first location for one of the beneficiation projects. On December 13, 2016, Duke Energy announced H.F. Lee as the second location. On June 30, 2017, Duke Energy announced the Cape Fear Plant as the third beneficiation location.

Provisions of the Coal Ash Act prohibit cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions. Consistent with the requirements of the Coal Ash Act, Duke Energy has submitted comprehensive site assessments and groundwater corrective plans to NCDEQ and will submit to NCDEQ site-specific coal ash impoundment closure plans in advance of closure. These plans and all associated permits must be approved by NCDEQ before closure work can begin.

For more information, see Note 9, “Asset Retirement Obligations,” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

Clean Water Act 316(b)

The EPA published the final 316(b) cooling water intake structure rule on August 15, 2014, with an effective date of October 14, 2014. The rule applies to 26 of the electric generating facilities the Duke Energy Registrants own and operate. The rule allows for several options to demonstrate compliance and provides flexibility to the state environmental permitting agencies to make determinations on controls, if any, that will be required for cooling water intake structures. Any required intake structure modifications and/or retrofits are expected to be installed in the 2019 to 2022 time frame. Petitions challenging the rule have been filed by several groups. It is unknown when the courts will rule on the petitions. The Duke Energy Registrants cannot predict the outcome of these matters.

Steam Electric Effluent Limitations Guidelines

On January 4, 2016, the final Steam Electric Effluent Limitations Guidelines (ELG) rule became effective. The rule establishes new requirements for wastewater streams associated with steam electric power generation and includes more stringent controls for any new coal plants that may be built in the future. Affected facilities must comply between 2018 and 2023, depending on timing of new Clean Water Act (CWA) permits. Most, if not all, of the steam electric generating facilities the Duke Energy Registrants own are likely affected sources. The Duke Energy Registrants are well-positioned to meet the majority of the requirements of the rule due to current efforts to convert to dry ash handling. Petitions challenging the rule have been filed by several groups. On March 16, 2015, Duke Energy Indiana filed its own legal challenge to the rule with the Seventh Circuit Court of Appeals specific to the ELG for wastewater associated rule focused on the limits imposed on integrated gas combined-cycle facilities. All challenges to the rule have been consolidated in the Fifth Circuit Court of Appeals. On April 13, 2017, the EPA administrator granted petitions from the Utility Water Act Group and U.S. Small Business Administration requesting reconsideration and an administrative stay of compliance dates in the ELG rule that have not yet passed pending judicial review, effective April 25, 2017. Briefing in the case was scheduled to conclude on July 5, 2017, however, on April 24, 2017, the Fifth Circuit Court of Appeals granted EPA's request to stay the pending litigation on the ELG rule until August 12, 2017. By the end of the stay period, EPA intends to inform the court of the portions of the rule, if any, that it will seek to have remanded to the agency for further rulemaking. On June 6, 2017, the EPA issued a proposed rule seeking comment on postponing the compliance deadlines for direct and indirect discharges of fly ash transport water, bottom ash transport water, flue gas desulfurization wastewater, flue gas mercury control wastewater and IGCC gasification wastewater. The Duke Energy Registrants cannot predict the outcome of these matters.

PART I

Estimated Cost and Impacts of Rulemakings

Duke Energy will incur capital expenditures to comply with the environmental regulations and rules discussed above. The following table provides five-year estimated costs, excluding AFUDC, of new control equipment that may need to be installed on existing power plants primarily to comply with the Coal Ash Act requirements for conversion to dry disposal of bottom ash and fly ash, CWA 316(b) and ELGs through December 31, 2021. The table excludes ash basin closure costs recorded in Asset retirement obligations on the Condensed Consolidated Balance Sheets. For more information related to AROs, see Note 9, “Asset Retirement Obligations” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

(in millions)	Estimated Cost
Duke Energy	**$ 1,225**
Duke Energy Carolinas	530
Progress Energy	350
Duke Energy Progress	260
Duke Energy Florida	90
Duke Energy Ohio	125
Duke Energy Indiana	220

The Duke Energy Registrants also expect to incur increased fuel, purchased power, operation and maintenance and other expenses, in addition to costs for replacement generation for potential coal-fired power plant retirements, as a result of these regulations. Actual compliance costs incurred may be materially different from these estimates due to reasons such as the timing and requirements of EPA regulations and the resolution of legal challenges to the rules. The Duke Energy Registrants intend to seek rate recovery of necessary and prudently incurred costs associated with regulated operations to comply with these regulations.

Cross-State Air Pollution Rule

On December 3, 2015, the EPA proposed a rule to lower the Cross-State Air Pollution Rule (CSAPR) Phase 2 state ozone season nitrogen oxide (NO_X) emission budgets for 23 eastern states, including North Carolina, Ohio, Kentucky and Indiana. The EPA also proposed to eliminate the CSAPR Phase 2 ozone season state NO_X budgets for Florida and South Carolina. On September 7, 2016, the EPA finalized the CSAPR Update Rule that reduces the CSAPR Phase 2 state ozone season NO_X emission budgets for 22 eastern states, including Ohio, Kentucky and Indiana. In the final CSAPR Update Rule, the EPA removed Florida, South Carolina and North Carolina from the ozone season NOx program. Beginning in 2017, Duke Energy Registrants in these states will not be subject to any CSAPR ozone season NOx emission limitations. For the states that remain in the program, the reduced state ozone season NOx emission budgets took effect on May 1, 2017. In Kentucky and Indiana, where Duke Energy Registrants own and operate coal-fired electric generating units (EGUs) subject to the final rule requirements, potential near-term responses could include changing unit dispatch to run certain generating units less frequently and/or purchasing NOx allowances from the trading market. Longer term, upgrading the performance of existing NOx controls is an option. The Indiana Utility Group and the Indiana Energy Association jointly filed a petition for reconsideration asking that the EPA correct errors it made in calculating the Indiana budget and increase the budget accordingly. EPA has yet to act on the petition. Numerous parties have filed petitions with the D.C. Circuit Court challenging various aspects of the CSAPR Update Rule. Briefing in the case is scheduled to begin on August 21, 2017. The date for oral argument has not been established. The Duke Energy Registrants cannot predict the outcome of these matters.

Carbon Pollution Standards for New, Modified and Reconstructed Power Plants

On October 23, 2015, the EPA published a final rule in the Federal Register establishing carbon dioxide (CO_2) emissions limits for new, modified and reconstructed power plants. The requirements for new plants apply to plants that commenced construction after January 8, 2014. The EPA set an emissions standard for coal units of 1,400 pounds of CO_2 per gross MWh, which would require the application of partial carbon capture and storage (CCS) technology for a coal unit to be able to meet the limit. Utility-scale CCS is not currently a demonstrated and commercially available technology for coal-fired EGUs, and therefore the final standard effectively prevents the development of new coal-fired generation. The EPA set a final standard of 1,000 pounds of CO_2 per gross MWh for new natural gas combined-cycle units.

On March 28, 2017, President Trump signed an Executive Order directing EPA to review the rule and determine whether to suspend, revise or rescind it. On the same day, the Department of Justice (DOJ) filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. Subsequent to the DOJ motion, the D.C. Circuit Court canceled oral argument in the case, which had been scheduled for April 17, 2017. On April 28, 2017, the court ordered that the litigation be suspended for 60 days and directing parties to file supplemental briefs by May 15, 2017, addressing whether the rule should be remanded to EPA rather than be suspended. The court has yet to issue an order. The rule remains in effect pending the outcome of litigation and EPA's review. EPA has not announced a schedule for completing its review. The Duke Energy Registrants cannot predict the outcome of these matters, but do not expect the impacts of the current final standards will be material to Duke Energy's financial position, results of operations or cash flows.

Clean Power Plan

On October 23, 2015, the EPA published in the Federal Register the final Clean Power Plan (CPP) rule that regulates CO_2 emissions from existing fossil fuel-fired EGUs. The CPP established CO_2 emission rates and mass cap goals that apply to existing fossil fuel-fired EGUs. Petitions challenging the rule have been filed by several groups and on February 9, 2016, the Supreme Court issued a stay of the final CPP rule, halting implementation of the CPP until legal challenges are resolved. States in which the Duke Energy Registrants operate have suspended work on the CPP in response to the stay. Oral arguments before 10 of the 11 judges on D.C. Circuit Court were heard on September 27, 2016. The court has not issued its opinion in the case.

On March 28, 2017, President Trump signed an Executive Order directing EPA to review the CPP and determine whether to suspend, revise or rescind the rule. On the same day the DOJ filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. On April 28, 2017, the court issued an order to suspend the litigation for 60 days and directing parties to file supplemental briefs by May 15, 2017, addressing whether the rule should be remanded to the EPA rather than be suspended. The court has yet to issue an order. Neither the Executive Order nor the court's order change the current status of the CPP, which is under a legal hold by the U.S. Supreme Court. The EPA has not announced a schedule for completing its review. The Duke Energy Registrants cannot predict the outcome of these matters.

Global Climate Change

For other information on global climate change and the potential impacts on Duke Energy, see “Other Matters” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

North Carolina Legislation

In July 2017, the North Carolina General Assembly passed House Bill 589 and it was subsequently enacted into law by the Governor. The law includes, among other things, overall reform of the application of the Public Utility Regulatory Policies Act of 1978 (PURPA) for new solar projects in the state, a requirement for the utility to procure approximately 2,600 MW of renewable energy through a competitive bidding process and recovery of costs related to the competitive bidding process through the fuel clause and a competitive procurement rider. Duke Energy is evaluating the impact of this law.

Nuclear Matters

For other information on nuclear matters and the potential impacts on Duke Energy, see “Other Matters” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

New Accounting Standards

See Note 1 to the Condensed Consolidated Financial Statements, “Organization and Basis of Presentation,” for a discussion of the impact of new accounting standards.

Off-Balance Sheet Arrangements

During the three and six months ended June 30, 2017, there were no material changes to Duke Energy’s off-balance sheet arrangements. For information on Duke Energy’s off-balance sheet arrangements, see “Off-Balance Sheet Arrangements” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. During the three and six months ended June 30, 2017, there were no material changes in Duke Energy’s contractual obligations. For an in-depth discussion of Duke Energy’s contractual obligations, see “Contractual Obligations” and “Quantitative and Qualitative Disclosures about Market Risk” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

Subsequent Events

See Note 17 to the Condensed Consolidated Financial Statements, “Subsequent Events,” for a discussion of subsequent events.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

During the three and six months ended June 30, 2017, there were no material changes to the Duke Energy Registrants' disclosures about market risk. For an in-depth discussion of the Duke Energy Registrants' market risks, see “Quantitative and Qualitative Disclosures about Market Risk” in Item 7 of the Annual Report on Form 10-K for the Duke Energy Registrants.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Securities Exchange Act of 1934 (Exchange Act) are recorded, processed, summarized and reported within the time periods specified by the SEC rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act are accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of June 30, 2017, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

PART I

Changes in Internal Control over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the fiscal quarter ended June 30, 2017, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

For information regarding material legal proceedings, including regulatory and environmental matters, see Note 4, "Regulatory Matters," and Note 5, "Commitments and Contingencies," to the Condensed Consolidated Financial Statements. For additional information, see Item 3, "Legal Proceedings," in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016.

ITEM 1A. RISK FACTORS

In addition to the other information set forth in this report, careful consideration should be given to the factors discussed in Part I, "Item 1A. Risk Factors" in the Duke Energy Registrants' Annual Report on Form 10-K, which could materially affect the Duke Energy Registrants' financial condition or future results.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

ISSUER PURCHASES OF EQUITY SECURITIES

There were no issuer purchases of equity securities during the second quarter of 2017.

PART II

ITEM 6. EXHIBITS

Exhibits filed herein are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The Company agrees to furnish upon request to the Commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
*4.1	Sixteenth Supplemental Indenture, dated as of June 13, 2017.	X							
10.1	$1,000,000,000 Credit Agreement, dated as of June 14, 2017, among Duke Energy Corporation, the lenders listed therein, The Bank of Nova Scotia, as Administrative Agent, PNC Bank, National Association, Sumitomo Mitsui Banking Corporation and TD Bank, N.A., as Co-Syndication Agents, and Bank of China, New York Branch, BNP Paribas, Santander Bank, N.A. and U.S. Bank National Association, as Co-Documentation Agents (incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K filed on June 14, 2017, File No. 1-32853).	X							
10.2	$250,000,000 Term Loan Credit Agreement, dated as of June 14, 2017, among Piedmont Natural Gas Company, Inc., the lenders listed therein, U.S. Bank National Association, as Administrative Agent, Branch Banking and Trust Company and Regions Bank, as Co-Syndication Agents, and PNC Bank, National Association, as Documentation Agent (incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K filed on June 14, 2017, File No. 1-32853).								X
*10.3	Duke Energy Corporation Director Compensation Program Summary	X							
*12	Computation of Ratio of Earnings to Fixed Charges – DUKE ENERGY CORPORATION.	X							
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X

PART II

*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X										
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X									
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X								
*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X							
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X						
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X					
*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X				
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.										X	
*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X										
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X									
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X								
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X							
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X						
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X					
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X				
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.										X	
*32.2.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X										
*32.2.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X									
*32.2.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X								
*32.2.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X							

PART II

*32.2.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.2.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document.	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document.	X	X	X	X	X	X	X	X
*101.CAL	XBRL Taxonomy Calculation Linkbase Document.	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document.	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document.	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document.	X	X	X	X	X	X	X	X

The total amount of securities of the registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10 percent of the total assets of the registrant and its subsidiaries on a consolidated basis. The registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

PART II

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned thereunto duly authorized.

DUKE ENERGY CORPORATION
DUKE ENERGY CAROLINAS, LLC
PROGRESS ENERGY, INC.
DUKE ENERGY PROGRESS, LLC
DUKE ENERGY FLORIDA, LLC
DUKE ENERGY OHIO, INC.
DUKE ENERGY INDIANA, LLC
PIEDMONT NATURAL GAS COMPANY, INC.

Date: August 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

Date: August 3, 2017

/s/ WILLIAM E. CURRENS JR.

William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller
(Principal Accounting Officer)

Exhibit 4.1

DUKE ENERGY CORPORATION

TO

THE BANK OF NEW YORK MELLON TRUST COMPANY, N.A.

Trustee

Sixteenth Supplemental Indenture
Dated as of June 13, 2017

$330,000,000 2.10% SENIOR NOTES DUE 2020

TABLE OF CONTENTS[1]

ARTICLE I

2.10% SENIOR NOTES DUE 2020

Section 1.01. Establishment 1
Section 1.02. Definitions 2
Section 1.03. Payment of Principal and Interest 2
Section 1.04. Denominations 3
Section 1.05. Global Securities 3
Section 1.06. Redemption 4
Section 1.07. Paying Agent 5
Section 1.08. Legends 6

ARTICLE II

MISCELLANEOUS PROVISIONS

Section 2.01. Recitals by the Corporation 6
Section 2.02. Ratification and Incorporation of Original Indenture 6
Section 2.03. Executed in Counterparts 6

Exhibit A - Form of 2.10% Senior Note Due 2020
Exhibit B - Certificate of Authentication
Exhibit C - Certificate of Transfer
Exhibit D - Schedule of Increases or Decreases in Global Security

[1]This Table of Contents does not constitute part of the Indenture or have any bearing upon the interpretation of any of its terms and provisions.

THIS SIXTEENTH SUPPLEMENTAL INDENTURE is made as of the 13th day of June, 2017, by and among **DUKE ENERGY CORPORATION**, a Delaware corporation, having its principal office at 550 South Tryon Street, Charlotte, North Carolina 28202-1803 (the "Corporation"), and **The Bank of New York Mellon Trust Company, N.A. (formerly known as The Bank of New York Trust Company, N.A.)**, a national banking association, as Trustee (herein called the "Trustee").

WITNESSETH:

WHEREAS, the Corporation has heretofore entered into an Indenture, dated as of June 3, 2008 (the "Original Indenture"), with The Bank of New York Mellon Trust Company, N.A., as Trustee;

WHEREAS, the Original Indenture is incorporated herein by this reference and the Original Indenture, as it may be amended and supplemented to the date hereof, including by this Sixteenth Supplemental Indenture, is herein called the "Indenture";

WHEREAS, under the Indenture, a new series of Securities may at any time be established in accordance with the provisions of the Indenture and the terms of such series may be described by a supplemental indenture executed by the Corporation and the Trustee;

WHEREAS, the Corporation hereby proposes to create under the Indenture one additional series of Securities;

WHEREAS, additional Securities of other series hereafter established, except as may be limited in the Indenture as at the time supplemented and modified, may be issued from time to time pursuant to the Indenture as at the time supplemented and modified; and

WHEREAS, all conditions necessary to authorize the execution and delivery of this Sixteenth Supplemental Indenture and to make it a valid and binding obligation of the Corporation have been done or performed.

NOW, THEREFORE, in consideration of the agreements and obligations set forth herein and for other good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties hereto hereby agree as follows:

ARTICLE I

2.10% SENIOR NOTES DUE 2020

Section 1.01. Establishment. There is hereby established a new series of Securities to be issued under the Indenture, to be designated as the Corporation's 2.10% Senior Notes due 2020 (the "2020 Notes").

There are to be authenticated and delivered initially $330,000,000 principal amount of the 2020 Notes, and no further 2020 Notes shall be authenticated and delivered except as provided by Section 304, 305, 306, 906 or 1106 of the Original Indenture and the last paragraph of Section 301 thereof. The 2020 Notes shall be issued in fully registered form without coupons.

The 2020 Notes shall be in substantially the form set out in Exhibit A hereto, and the form of the Trustee's Certificate of Authentication for the 2020 Notes shall be in substantially the form set forth in Exhibit B hereto.

Each 2020 Note shall be dated the date of authentication thereof and shall bear interest from the date of original issuance thereof or from the most recent Interest Payment Date to which interest has been paid or duly provided for.

Section 1.02. Definitions. The following defined terms used in this Article I shall, unless the context otherwise requires, have the meanings specified below for purposes of the 2020 Notes. Capitalized terms used herein for which no definition is provided herein shall have the meanings set forth in the Original Indenture.

"Business Day" means any day other than a Saturday or Sunday that is neither a Legal Holiday nor a day on which banking institutions in New York, New York are authorized or required by law, regulation or executive order to close, or a day on which the Corporate Trust Office is closed for business.

"Interest Payment Date" means each June 15 and December 15 of each year, commencing on December 15, 2017.

"Legal Holiday" means any day that is a legal holiday in New York, New York.

"Original Issue Date" means June 13, 2017.

"Regular Record Date" means, with respect to each Interest Payment Date, the close of business on the 15th calendar day prior to such Interest Payment Date (whether or not a Business Day).

"Stated Maturity" means June 15, 2020.

Section 1.03. Payment of Principal and Interest. The principal of the 2020 Notes shall be due at Stated Maturity (unless earlier redeemed). The unpaid principal amount of the 2020 Notes shall bear interest at the rate of 2.10% per annum until paid or duly provided for, such interest to accrue from June 13, 2017 or from the most recent Interest Payment Date to which interest has been paid or duly provided for. Interest shall be paid semi-annually in arrears on each Interest Payment Date to the Person or Persons in whose name the 2020 Notes are registered on the Regular Record Date for such Interest Payment Date; *provided* that interest payable at the Stated Maturity or on a Redemption Date as provided herein shall be paid to the Person to whom principal is payable. Any such interest that is not so punctually paid or duly provided for shall forthwith cease to be payable to the Holders on such Regular Record Date and may either be paid to the Person or Persons in whose name the 2020 Notes are registered at the close of business on a Special Record Date for the payment of such defaulted interest to be fixed by the Trustee ("Special Record Date"), notice whereof shall be given to Holders of the 2020 Notes not less than ten (10) days prior to such Special Record Date, or be paid at any time in any other lawful manner not inconsistent with the requirements of any securities exchange, if any, on which the 2020 Notes may be listed, and upon such notice as may be required by any such exchange, all as more fully provided in the Original Indenture.

Payments of interest on the 2020 Notes shall include interest accrued to but excluding the respective Interest Payment Dates. Interest payments for the 2020 Notes shall be computed and paid on the basis of a 360-day year consisting of twelve 30-day months. In the event that any date on which interest is payable on the 2020 Notes is not a Business Day, then payment of the interest payable on such date shall be made on the next succeeding day that is a Business Day (and without any interest or payment in respect of any such delay) with the same force and effect as if made on the date the payment was originally payable.

Payment of principal of, premium, if any, and interest on the 2020 Notes shall be made in such coin or currency of the United States of America as at the time of payment is legal tender for payment of public and private debts. Payments of principal of, premium, if any, and interest on 2020 Notes represented by a Global Security shall be made by wire transfer of immediately available funds to the Holder of such Global Security, provided that, in the case of payments of principal and premium, if any, such Global Security is first surrendered to the Paying Agent. If any of the 2020 Notes are no longer represented by a Global Security, (i) payments of principal, premium, if any, and interest due at the Stated Maturity or earlier redemption of such 2020 Notes shall be made at the office of the Paying Agent upon surrender of such 2020 Notes to the Paying Agent and (ii) payments of interest shall be made, at the option of the Corporation, subject to such surrender where applicable, by (A) check mailed to the address of the Person entitled thereto as such address shall appear in the Security Register or (B) wire transfer at such place and to such account at a banking institution in the United States as may be designated in writing to the Trustee at least sixteen (16) days prior to the date for payment by the Person entitled thereto.

Section 1.04. Denominations. The 2020 Notes shall be issued in denominations of $2,000 or any integral multiple of $1,000 in excess thereof.

Section 1.05. Global Securities. The 2020 Notes shall initially be issued in the form of one or more Global Securities registered in the name of the Depositary (which initially shall be The Depository Trust Company) or its nominee. The 2020 Notes will be initially issued pursuant to an exemption or exemptions from the registration requirements of the Securities Act of 1933, as amended (the "Securities Act"). Beneficial interests in the 2020 Notes offered and sold to "qualified institutional buyers" (as defined in Rule 144A under the Securities Act) in reliance upon Rule 144A under the Securities Act shall be represented by one or more separate Global Securities (each, a "Rule 144A Global Note"). Each Rule 144A Global Note shall bear the non-registration legend in substantially the form set forth in Exhibit A hereto (the "Rule 144A Legend"). Beneficial interests in the 2020 Notes offered and sold to purchasers outside of the United States pursuant to Regulation S under the Securities Act shall be represented by one or more separate Global Securities (each, a "Regulation S Global Note") and shall bear the Regulation S legend in substantially the form set forth in Exhibit A hereto (the "Regulation S Legend").

Except under the limited circumstances described below, 2020 Notes represented by such Global Security or Global Securities shall not be exchangeable for, and shall not otherwise be issuable as, 2020 Notes in definitive form. The Global Securities described in this Article I may not be transferred except by the Depositary to a nominee of the Depositary or by a nominee of the Depositary to the Depositary or another nominee of the Depositary or to a successor Depositary or its nominee. Nothing in the Indenture or the 2020 Notes shall be construed to require the Corporation to register any 2020 Note under the Securities Act, or to make any transfer of such 2020 Note in violation of applicable law.

A Global Security representing the 2020 Notes shall be exchangeable for 2020 Notes registered in the names of persons other than the Depositary or its nominee only if (i) the Depositary notifies the Corporation that it is unwilling or unable to continue as a Depositary for such Global Security and no successor Depositary shall have been appointed by the Corporation within 90 days of receipt by the Corporation of such notification, or if at any time the Depositary ceases to be a clearing agency registered under the Exchange Act at a time when the Depositary is required to be so registered to act as such Depositary and no successor Depositary shall have been appointed by the Corporation within 90 days after it becomes aware of such cessation, (ii) an Event of Default has occurred and is continuing with respect to the 2020 Notes and beneficial owners of a majority in aggregate principal amount of the 2020 Notes represented by Global Securities advise the Depositary to cease acting as Depositary, or (iii) the Corporation in its sole discretion, and subject to the procedures of the Depositary, determines that such Global Security shall be so exchangeable. Any Global

Security that is exchangeable pursuant to the preceding sentence shall be exchangeable for 2020 Notes registered in such names as the Depositary shall direct.

A Rule 144A Global Note may not be transferred on the Security Register except in compliance with the restrictions on transfer contained in the Rule 144A Legend and upon receipt by the Security Registrar of a completed and executed Certificate of Transfer in the form contained in Exhibit C hereto. Prior to the expiration of 40 days beginning on and including the later of (i) the day on which the offering of the 2020 Notes commences and (ii) the Original Issue Date of the 2020 Notes, a Regulation S Global Note may not be transferred on the Security Register except in compliance with the restrictions on transfer contained in the Regulation S Legend and upon receipt by the Security Registrar of a completed and executed Certificate of Transfer in the form contained in Exhibit C hereto.

Any beneficial interest in one of the Global Securities that is transferred to a person who takes delivery in the form of an interest in another Global Security of that series will, upon transfer, cease to be an interest in the initial Global Security of that series and will become an interest in the other Global Security of that series and, accordingly, will thereafter be subject to all transfer restrictions, if any, and other procedures applicable to beneficial interests in such other Global Security of that series for as long as it remains such an interest.

Neither the Trustee or the Security Registrar shall have any obligation or duty to monitor, determine or inquire as to compliance with any restrictions on transfer imposed under the Indenture or under applicable law with respect to any transfer of any interest in any Global Security (including any transfers between or among Depositary participants, members or holders of any Global Security) other than, in connection with a registration of transfer of the 2020 Note on the Security Register, to require delivery of such certificates and other documentation or evidence as are expressly required by, and to do so if and when expressly required by, the terms of the Indenture, and to examine the same to determine substantial compliance as to form with the express requirements hereof. Transfers of beneficial interests between a Rule 144A Global Note and a Regulation S Global Note, and other transfers relating to beneficial interests in the Global Securities, shall be reflected by endorsements of the Trustee, as custodian for DTC, on the schedules attached to such Rule 144A Global Note and Regulation S Global Note. Accordingly, in connection with any such transfer, appropriate adjustments will be made to reflect a decrease in the principal amount of a Regulation S Global Note and a corresponding increase in the principal amount of a Rule 144A Global Note or vice versa, as applicable. Neither the Corporation nor the Trustee shall have any liability for acts or omissions of any Depositary, for any Depositary records of beneficial interest, for any transactions between the Depositary, any participant member of the Depositary and/or beneficial owner of any interest in any 2020 Notes, or in respect of any transfers effected by the Depositary or by any participant member of the Depositary or any beneficial owner of any interest in any 2020 Notes held through any such participant member of the Depositary.

No service charge shall be made for any registration of transfer or exchange of the 2020 Notes, but the Corporation may require payment of a sum sufficient to cover any tax or other governmental charge that may be imposed in connection therewith.

Section 1.06. Redemption. At any time, the 2020 Notes shall be redeemable, in whole or in part and from time to time, at the option of the Corporation, on any date (a "Redemption Date"), at a redemption price equal to the greater of (i) 100% of the principal amount of the 2020 Notes being redeemed and (ii) the sum of the present values of the remaining scheduled payments of principal and interest on the 2020 Notes being redeemed (exclusive of interest accrued to such Redemption Date) discounted to such Redemption Date on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) at the Treasury Rate plus 10 basis points, plus, in either case, accrued and unpaid interest on the principal amount of the 2020 Notes being redeemed to, but excluding, such Redemption Date.

For purposes of the first paragraph of this Section 1.06, the following terms have the following meanings:

"Comparable Treasury Issue" means the United States Treasury security selected by the Quotation Agent as having an actual or interpolated maturity comparable to the remaining term of the 2020 Notes to be redeemed that would be utilized, at the time of selection and in accordance with customary financial practice, in pricing new issues of corporate debt securities of comparable maturity to the remaining term of such 2020 Notes.

"Comparable Treasury Price" means, with respect to any Redemption Date for the 2020 Notes, (1) the average of the Reference Treasury Dealer Quotations for such Redemption Date, after excluding the highest and lowest of such Reference Treasury Dealer Quotations, or (2) if fewer than three of such Reference Treasury Dealer Quotations are obtained, the average of all such Reference Treasury Dealer Quotations as determined by the Corporation.

"Quotation Agent" means a Reference Treasury Dealer appointed by the Corporation.

"Reference Treasury Dealer" means RBC Capital Markets, LLC, plus four other financial institutions appointed by the Corporation at the time of any redemption of the 2020 Notes, or their respective affiliates or successors, each of which is a primary U.S. Government securities dealer in the United States (a "Primary Treasury Dealer"); provided, however, that if any of the foregoing or their affiliates or successors shall cease to be a Primary Treasury Dealer, the Corporation will substitute therefor another Primary Treasury Dealer.

"Reference Treasury Dealer Quotations" means, with respect to each Reference Treasury Dealer and any Redemption Date for the 2020 Notes, the average, as determined by the Quotation Agent, of the bid and asked prices for the Comparable Treasury Issue (expressed in each case as a percentage of its principal amount) quoted in writing to the Quotation Agent by such Reference Treasury Dealer at 5:00 p.m., New York City time, on the third Business Day preceding such Redemption Date.

"Treasury Rate" means, with respect to any Redemption Date for the 2020 Notes, the rate per annum equal to the semi-annual equivalent yield to maturity or interpolated maturity (on a day count basis) of the Comparable Treasury Issue, assuming a price for the Comparable Treasury Issue (expressed as a percentage of its principal amount) equal to the Comparable Treasury Price for such Redemption Date. The Treasury Rate shall be calculated by the Corporation on the third Business Day preceding the Redemption Date.

The Corporation shall notify the Trustee of the redemption price with respect to any redemption of the 2020 Notes occurring before the Par Call Date promptly after the calculation thereof. The Trustee shall not be responsible for calculating said redemption price.

If less than all of the 2020 Notes are to be redeemed, the Trustee shall select the 2020 Notes or portions of 2020 Notes to be redeemed by such method as the Trustee shall deem fair and appropriate. The Trustee may select for redemption 2020 Notes and portions of 2020 Notes in amounts of $2,000 or any integral multiple of $1,000 in excess thereof. As long as the 2020 Notes are represented by Global Securities, beneficial interests in such Notes shall be selected for redemption by the Depositary in accordance with its standard procedures therefor.

The 2020 Notes shall not have a sinking fund.

Section 1.07. Paying Agent. The Trustee shall initially serve as Paying Agent with respect to the 2020 Notes, with the Place of Payment initially being the Corporate Trust Office.

Section 1.08. Legends. Each 2020 Note, whether in a global form or in a definitive form, shall bear the Rule 144A Legend, or the Regulation S Legend, as applicable, in substantially the form set forth in Exhibit A hereto.

ARTICLE II

MISCELLANEOUS PROVISIONS

Section 2.01. Recitals by the Corporation. The recitals in this Sixteenth Supplemental Indenture are made by the Corporation only and not by the Trustee, and all of the provisions contained in the Original Indenture in respect of the rights, privileges, immunities, powers and duties of the Trustee shall be applicable in respect of the 2020 Notes and this Sixteenth Supplemental Indenture as fully and with like effect as if set forth herein in full.

Section 2.02. Ratification and Incorporation of Original Indenture. As supplemented hereby, the Original Indenture is in all respects ratified and confirmed, and the Original Indenture and this Sixteenth Supplemental Indenture shall be read, taken and construed as one and the same instrument.

Section 2.03. Executed in Counterparts. This Sixteenth Supplemental Indenture may be executed in several counterparts, each of which shall be deemed to be an original, and such counterparts shall together constitute but one and the same instrument.

IN WITNESS WHEREOF, each party hereto has caused this instrument to be signed in its name and behalf by its duly authorized officer, all as of the day and year first above written.

Duke Energy Corporation

By: /s/John L. Sullivan, III
Name: John L. Sullivan, III
Title: Assistant Treasurer

The Bank of New York Mellon Trust Company, N.A., as Trustee

By: /s/Valere Boyd
Name: Valere Boyd
Title: Vice President

EXHIBIT A

[DEPOSITARY LEGEND]

[UNLESS THIS SECURITY IS PRESENTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITORY TRUST COMPANY (55 WATER STREET, NEW YORK, NEW YORK) TO THE Corporation OR ITS AGENT FOR REGISTRATION OF TRANSFER, EXCHANGE OR PAYMENT AND ANY SECURITY ISSUED IS REGISTERED IN THE NAME OF CEDE & CO. OR SUCH OTHER NAME AS REQUESTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITORY TRUST COMPANY AND ANY PAYMENT HEREON IS MADE TO CEDE & CO., ANY TRANSFER, PLEDGE OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY A PERSON IS WRONGFUL SINCE THE REGISTERED OWNER HEREOF, CEDE & CO., HAS AN INTEREST HEREIN.]

[Rule 144 A LEGEND]

[NEITHER THIS SECURITY NOR ANY BENEFICIAL INTEREST HEREIN HAS BEEN REGISTERED UNDER THE SECURITIES ACT OF 1933, AS AMENDED (THE "SECURITIES ACT"). EACH HOLDER HEREOF, AND EACH OWNER OF A BENEFICIAL INTEREST HEREIN, BY PURCHASING THIS SECURITY, AGREES FOR THE BENEFIT OF DUKE ENERGY CORPORATION (THE "CORPORATION") THAT THIS SECURITY MAY NOT BE RESOLD, PLEDGED OR OTHERWISE TRANSFERRED PRIOR TO THE DATE WHICH IS SIX MONTHS (IF ALL APPLICABLE CONDITIONS TO SUCH RESALE UNDER RULE 144 UNDER THE SECURITIES ACT ("Rule 144A") (OR ANY SUCCESSOR PROVISION THEREOF) ARE SATISFIED) AFTER THE LATER OF THE ORIGINAL ISSUANCE DATE THEREOF, THE ISSUANCE DATE OF ANY SUBSEQUENT ISSUANCE OF ADDITIONAL SECURITIES OF THE SAME SERIES AND THE LAST DATE ON WHICH THE CORPORATION OR ANY AFFILIATE THEREOF WAS THE OWNER OF THIS SECURITY OR THE EXPIRATION OF SUCH SHORTER PERIOD AS MAY BE PRESCRIBED BY SUCH RULE 144 (OR SUCH SUCCESSOR PROVISION) PERMITTING RESALES OF THIS SECURITY WITHOUT ANY CONDITIONS (THE "RESALE RESTRICTION TERMINATION DATE") OTHER THAN (A)(1) TO THE CORPORATION, (2) IN A TRANSACTION ENTITLED TO AN EXEMPTION FROM REGISTRATION PROVIDED BY RULE 144 UNDER THE SECURITIES ACT, (3) SO LONG AS THIS SECURITY IS ELIGIBLE FOR RESALE PURSUANT TO RULE 144A, TO A PERSON WHOM THE SELLER REASONABLY BELIEVES IS A QUALIFIED INSTITUTIONAL BUYER WITHIN THE MEANING OF RULE 144A PURCHASING FOR ITS OWN ACCOUNT OR FOR THE ACCOUNT OF A QUALIFIED INSTITUTIONAL BUYER TO WHOM NOTICE IS GIVEN THAT THE RESALE, PLEDGE OR OTHER TRANSFER IS BEING MADE IN RELIANCE ON RULE 144A (AS INDICATED BY THE BOX CHECKED BY THE TRANSFEROR ON THE CERTIFICATE OF TRANSFER ATTACHED TO THIS SECURITY), (4) IN AN OFFSHORE TRANSACTION IN ACCORDANCE WITH RULE 903 OR 904 OF REGULATION S UNDER THE SECURITIES ACT (AS INDICATED BY THE BOX CHECKED BY THE TRANSFEROR ON THE CERTIFICATE OF TRANSFER ATTACHED TO THIS SECURITY), (5) IN ACCORDANCE WITH ANOTHER APPLICABLE EXEMPTION FROM THE REGISTRATION REQUIREMENTS OF THE SECURITIES ACT (AND BASED UPON AN OPINION OF COUNSEL ACCEPTABLE TO THE CORPORATION), OR (6) PURSUANT TO AN EFFECTIVE REGISTRATION STATEMENT UNDER THE SECURITIES ACT AND (B) IN EACH CASE IN ACCORDANCE WITH ANY APPLICABLE SECURITIES LAWS OF ANY STATE OF THE UNITED STATES. THE FOREGOING RESTRICTIONS ON RESALE WILL NOT APPLY SUBSEQUENT TO THE RESALE RESTRICTION TERMINATION DATE. THE HOLDER HEREOF, BY PURCHASING THIS SECURITY, REPRESENTS AND AGREES FOR THE BENEFIT OF THE CORPORATION THAT IT IS (i) A QUALIFIED INSTITUTIONAL BUYER WITHIN THE MEANING OF RULE 144A OR (ii) A NON-U.S. PERSON OUTSIDE THE UNITED STATES WITHIN THE MEANING OF, OR AN ACCOUNT SATISFYING THE REQUIREMENTS OF, PARAGRAPH (k)(2) OF RULE 902 UNDER REGULATION S UNDER THE SECURITIES ACT. THE HOLDER OF THIS SECURITY ACKNOWLEDGES THAT THE CORPORATION RESERVES THE RIGHT PRIOR TO ANY OFFER, SALE OR OTHER TRANSFER (1) PURSUANT TO CLAUSE (A)(2) PRIOR TO THE RESALE RESTRICTION TERMINATION DATE TO REQUIRE THE DELIVERY OF AN OPINION OF COUNSEL, CERTIFICATIONS OR OTHER INFORMATION SATISFACTORY TO THE CORPORATION AND (2) IN EACH OF THE FOREGOING CASES, TO REQUIRE THAT A CERTIFICATE AS TO COMPLIANCE WITH CERTAIN CONDITIONS TO TRANSFER IS COMPLETED AND DELIVERED BY THE TRANSFEROR TO THE CORPORATION.]

[Regulation S Legend]

[THE SECURITIES COVERED HEREBY HAVE NOT BEEN REGISTERED UNDER THE U.S. SECURITIES ACT OF 1933, AS AMENDED (THE "SECURITIES ACT"), AND MAY NOT BE OFFERED OR SOLD WITHIN THE UNITED STATES OR TO, OR FOR THE ACCOUNT OR BENEFIT OF, U.S. PERSONS (I) AS PART OF THEIR DISTRIBUTION AT ANY TIME OR (II) OTHERWISE UNTIL 40 DAYS AFTER THE LATER OF THE DATE OF THE COMMENCEMENT OF THE OFFERING OF THE SECURITIES AND THE DATE OF ORIGINAL ISSUANCE OF THE SECURITIES, EXCEPT IN EITHER CASE IN ACCORDANCE WITH REGULATION S OR RULE 144A UNDER THE SECURITIES ACT OR ANY OTHER AVAILABLE EXEMPTION FROM REGISTRATION UNDER THE SECURITIES ACT. TERMS USED ABOVE HAVE THE MEANINGS GIVEN TO THEM BY REGULATION S.]

FORM OF
2.10% SENIOR NOTE DUE 2020

No. Rule 144A CUSIP No. 26441C AV7

Regulation S CUSIP No. U2648M AC6

DUKE ENERGY CORPORATION
2.10% SENIOR NOTE DUE 2020

Principal Amount: $

Regular Record Date: Close of business on the 15th calendar day prior to the relevant Interest Payment Date (whether or not a Business Day)

Original Issue Date: June 13, 2017

Stated Maturity: June 15, 2020

Interest Payment Dates: Semi-annually on June 15 and December 15 of each year, commencing on December 15, 2017

Interest Rate: 2.10% per annum

Authorized Denomination: $2,000 or any integral multiple of $1,000 in excess thereof

Duke Energy Corporation, a Delaware corporation (the "Corporation", which term includes any successor corporation under the Indenture referred to on the reverse hereof), for value received, hereby promises to pay to , or registered assigns, the principal sum of DOLLARS ($) on the Stated Maturity shown above and to pay interest thereon from the Original Issue Date shown above, or from the most recent Interest Payment Date to which interest has been paid or duly provided for, semi-annually in arrears on each Interest Payment Date as specified above, commencing on December 15, 2017 and on the Stated Maturity at the rate per annum shown above until the principal hereof is paid or made available for payment and at such rate on any overdue principal and on any overdue installment of interest. The interest so payable, and punctually paid or duly provided for, on any Interest Payment Date (other than an Interest Payment Date that is the Stated Maturity or a Redemption Date) will, as provided in the Indenture, be paid to the Person in whose name this 2.10% Senior Note due 2020 (this "Security") is registered on the Regular Record Date as specified above next preceding such Interest Payment Date; *provided* that any interest payable at Stated Maturity or on a Redemption Date will be paid to the Person to whom principal is payable. Except as otherwise provided in the Indenture, any such interest not so punctually paid or duly provided for will forthwith cease to be payable to the Holder on such Regular Record Date and may either be paid to the Person in whose name this Security is registered at the close of business on a Special Record Date for the payment of such Defaulted Interest to be fixed by the Trustee, notice whereof shall be given to Holders of Securities

of this series not less than 10 days prior to such Special Record Date, or be paid at any time in any other lawful manner not inconsistent with the requirements of any securities exchange, if any, on which the Securities shall be listed, and upon such notice as may be required by any such exchange, all as more fully provided in the Indenture.

Payments of interest on this Security will include interest accrued to but excluding the respective Interest Payment Dates. Interest payments for this Security shall be computed and paid on the basis of a 360-day year consisting of twelve 30-day months and will accrue from June 13, 2017 or from the most recent Interest Payment Date to which interest has been paid or duly provided for. In the event that any date on which interest is payable on this Security is not a Business Day, then payment of the interest payable on such date will be made on the next succeeding day that is a Business Day (and without any interest or payment in respect of any such delay) with the same force and effect as if made on the date the payment was originally payable. "Business Day" means any day other than a Saturday or Sunday that is neither a Legal Holiday nor a day on which banking institutions in New York, New York are authorized or required by law, regulation or executive order to close, or a day on which the Corporate Trust Office is closed for business. "Legal Holiday" means any day that is a legal holiday in New York, New York.

Payment of principal of, premium, if any, and interest on the Securities of this series shall be made in such coin or currency of the United States of America as at the time of payment is legal tender for payment of public and private debts. Payments of principal of, premium, if any, and interest on the Securities of this series represented by a Global Security shall be made by wire transfer of immediately available funds to the Holder of such Global Security, provided that, in the case of payments of principal and premium, if any, such Global Security is first surrendered to the Paying Agent. If any of the Securities of this series are no longer represented by a Global Security, (i) payments of principal, premium, if any, and interest due at the Stated Maturity or earlier redemption of such Securities shall be made at the office of the Paying Agent upon surrender of such Securities to the Paying Agent, and (ii) payments of interest shall be made, at the option of the Corporation, subject to such surrender where applicable, by (A) check mailed to the address of the Person entitled thereto as such address shall appear in the Security Register or (B) wire transfer at such place and to such account at a banking institution in the United States as may be designated in writing to the Trustee at least sixteen (16) days prior to the date for payment by the Person entitled thereto.

At any time, the Securities of this series shall be redeemable, in whole or in part and from time to time, at the option of the Corporation, on any date (a "Redemption Date"), at a redemption price equal to the greater of (i) 100% of the principal amount of the Securities of this series being redeemed and (ii) the sum of the present values of the remaining scheduled payments of principal and interest on the Securities of this series being redeemed (exclusive of interest accrued to such Redemption Date) discounted to such Redemption Date on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) at the Treasury Rate plus 10 basis points, plus, in either case, accrued and unpaid interest on the principal amount being redeemed to, but excluding, such Redemption Date.

For purposes of the second preceding paragraph, the following terms have the following meanings:

"Comparable Treasury Issue" means the United States Treasury security selected by the Quotation Agent as having an actual or interpolated maturity comparable to the remaining term of the Securities of this series to be redeemed that would be utilized, at the time of selection and in accordance with customary financial practice, in pricing new issues of corporate debt securities of comparable maturity to the remaining term of such Securities of this series.

"Comparable Treasury Price" means, with respect to any Redemption Date for the Securities of this series, (1) the average of the Reference Treasury Dealer Quotations for such Redemption Date, after excluding the highest and lowest of such Reference Treasury Dealer Quotations, or (2) if fewer than three of such Reference Treasury Dealer Quotations are obtained, the average of all such Reference Treasury Dealer Quotations as determined by the Corporation.

"Quotation Agent" means a Reference Treasury Dealer appointed by the Corporation.

"Reference Treasury Dealer" means RBC Capital Markets, LLC, plus four other financial institutions appointed by the Corporation at the time of any redemption of the Securities of this series, or their respective affiliates or successors, each of which is a primary U.S. Government securities dealer in the United States (a "Primary Treasury Dealer"); provided, however, that if any of the foregoing or their affiliates or successors shall cease to be a Primary Treasury Dealer, the Corporation will substitute therefor another Primary Treasury Dealer.

"Reference Treasury Dealer Quotations" means, with respect to each Reference Treasury Dealer and any Redemption Date for the Securities of this series, the average, as determined by the Quotation Agent, of the bid and asked prices for the Comparable Treasury Issue (expressed in each case as a percentage of its principal amount) quoted in writing to the Quotation Agent by such Reference Treasury Dealer at 5:00 p.m., New York City time, on the third Business Day preceding such Redemption Date.

"Treasury Rate" means, with respect to any Redemption Date for the Securities of this series, the rate per annum equal to the semi-annual equivalent yield to maturity or interpolated maturity (on a day count basis) of the Comparable Treasury Issue, assuming a price for the Comparable Treasury Issue (expressed as a percentage of its principal amount) equal to the Comparable Treasury Price for such Redemption Date. The Treasury Rate shall be calculated by the Corporation on the third Business Day preceding the Redemption Date.

The Corporation shall notify the Trustee of the redemption price with respect to any redemption of the Securities of this series occurring before the Par Call Date promptly after the calculation thereof. The Trustee shall not be responsible for calculating said redemption price.

Notice of any redemption by the Corporation will be mailed (or, as long as the Securities of this series are represented by one or more Global Securities, transmitted in accordance with the Depositary's standard procedures therefor) at least 10 days but not more than 60 days before any Redemption Date to each Holder of Securities of this series to be redeemed. If Notice of a redemption is provided and funds are deposited as required, interest will cease to accrue on and after the Redemption Date on the Securities of this series or portions of Securities of this series called for redemption. In the event that any Redemption Date is not a Business Day, the Corporation will pay the redemption price on the next Business Day without any interest or other payment in respect of any such delay. If less than all the Securities of this series are to be redeemed at the option of the Corporation, the Trustee shall select, in such manner as it shall deem fair and appropriate, the Securities of this series to be redeemed in whole or in part. The Trustee may select for redemption Securities of this series and portions of the Securities of this series in amounts of $2,000 or any integral multiple of $1,000 in excess thereof. As long as the Securities of this series are represented by Global Securities, beneficial interests in such Securities shall be selected for redemption by the Depositary in accordance with its standard procedures therefor.

In the event of redemption of this Security in part only, a new Security or Securities of this series and of like tenor for the unredeemed portion hereof will be issued in the name of the Holder hereof upon the surrender hereof.

The Securities of this series shall not have a sinking fund.

The Securities of this series shall constitute the direct unsecured and unsubordinated debt obligations of the Corporation and shall rank equally in priority with the Corporation's existing and future unsecured and unsubordinated indebtedness.

REFERENCE IS HEREBY MADE TO THE FURTHER PROVISIONS OF THIS SECURITY SET FORTH ON THE REVERSE HEREOF, WHICH FURTHER PROVISIONS SHALL FOR ALL PURPOSES HAVE THE SAME EFFECT AS IF SET FORTH AT THIS PLACE.

Unless the certificate of authentication hereon has been executed by the Trustee by manual signature, this Security shall not be entitled to any benefit under the Indenture or be valid or obligatory for any purpose.

IN WITNESS WHEREOF, the Corporation has caused this instrument to be duly executed as of June 13, 2017.

Duke Energy Corporation
By: _____
Name:
Title:

CERTIFICATE OF AUTHENTICATION

This is one of the Securities of the series designated therein referred to in the within-mentioned Indenture.

Dated: June 13, 2017

The Bank of New York Mellon Trust Company,
N.A., as Trustee

By: _____

Authorized Signatory

(Reverse Side of Security)

This 2.10% Senior Note due 2020 is one of a duly authorized issue of Securities of the Corporation (the "Securities"), issued and issuable in one or more series under an Indenture, dated as of June 3, 2008, as supplemented (the "Indenture"), between the Corporation and The Bank of New York Mellon Trust Company, N.A. (formerly known as The Bank of New York Trust Company, N.A.), as Trustee (the "Trustee," which term includes any successor trustee under the Indenture), to which Indenture and all indentures supplemental thereto reference is hereby made for a statement of the respective rights, limitation of rights, duties and immunities thereunder of the Corporation, the Trustee and the Holders of the Securities issued thereunder and of the terms upon which said Securities are, and are to be, authenticated and delivered. This Security is one of the series designated on the face hereof as 2.10% Senior Notes due 2020 initially in the aggregate principal amount of $330,000,000. Capitalized terms used herein for which no definition is provided herein shall have the meanings set forth in the Indenture.

If an Event of Default with respect to the Securities of this series shall occur and be continuing, the principal of the Securities of this series may be declared due and payable in the manner, with the effect and subject to the conditions provided in the Indenture.

The Indenture permits, with certain exceptions as therein provided, the amendment thereof and the modification of the rights and obligations of the Corporation and the rights of the Holders of the Securities of all series affected under the Indenture at any time by the Corporation and the Trustee with the consent of the Holders of not less than a majority in principal amount of the Outstanding Securities of all series affected thereby (voting as one class). The Indenture contains provisions permitting the Holders of not less than a majority in principal amount of the Outstanding Securities of all series with respect to which a default under the Indenture shall have occurred and be continuing (voting as one class), on behalf of the Holders of the Securities of all such series, to waive, with certain exceptions, such default under the Indenture and its consequences. The Indenture also permits the Holders of not less than a majority in principal amount of the Securities of each series at the time Outstanding, on behalf of the Holders of all Securities of such series, to waive compliance by the Corporation with certain provisions of the Indenture affecting such series. Any such consent or waiver by the Holder of this Security shall be conclusive and binding upon such Holder and upon all future Holders of this Security and of any Security issued upon the registration of transfer hereof or in exchange hereof or in lieu hereof, whether or not notation of such consent or waiver is made upon this Security.

No reference herein to the Indenture and no provision of this Security or of the Indenture shall alter or impair the obligation of the Corporation, which is absolute and unconditional, to pay the principal of and interest on this Security at the times, place and rate, and in the coin or currency, herein prescribed.

As provided in the Indenture and subject to certain limitations therein set forth, the transfer of this Security is registrable in the Security Register, upon surrender of this Security for registration of transfer at the office or agency of the Corporation for such purpose, duly endorsed by, or accompanied by a written instrument of transfer in form satisfactory to the Corporation and the Security Registrar and duly executed by, the Holder hereof or his attorney duly authorized in writing, together with the completed and executed Certificate of Transfer attached hereto, and thereupon one or more new Securities of this series, of authorized denominations and of like tenor and for the same aggregate principal amount, will be issued to the designated transferee or transferees. No service charge shall be made for any such registration of transfer or exchange, but the Corporation may require payment of a sum sufficient to cover any tax or other governmental charge payable in connection therewith.

The Indenture contains provisions for defeasance at any time of the entire indebtedness of the Securities of this series and for covenant defeasance at any time of certain covenants in the Indenture upon compliance with certain conditions set forth in the Indenture.

Prior to due presentment of this Security for registration of transfer, the Corporation, the Trustee and any agent of the Corporation or the Trustee may treat the Person in whose name this Security is registered as the owner hereof for all purposes, whether or not this Security be overdue, and neither the Corporation, the Trustee nor any such agent shall be affected by notice to the contrary.

The Securities of this series are issuable only in registered form without coupons in denominations of $2,000 or any integral multiple of $1,000 in excess thereof. As provided in the Indenture and subject to the limitations therein set forth, Securities of this series are exchangeable for a like aggregate principal amount of Securities of this series of a different authorized denomination, as requested by the Holder surrendering the same upon surrender of the Security or Securities to be exchanged at the office or agency of the Corporation.

This Security shall be governed by, and construed in accordance with, the laws of the State of New York.

ABBREVIATIONS

The following abbreviations, when used in the inscription on the face of this instrument, shall be construed as though they were written out in full according to applicable laws or regulations:

TEN COM - as tenants in common

TEN ENT - as tenants by the entireties

JT TEN - as joint tenants with rights of survivorship and not as tenants in common

UNIF GIFT MIN ACT - _____Custodian _____ under
(Cust) (Minor)
Uniform Gifts to Minors Act

_____
(State)

Additional abbreviations may also be used though not on the above list.

FOR VALUE RECEIVED, the undersigned hereby sell(s) and transfer(s) unto (please insert Social Security or other identifying number of assignee)

PLEASE PRINT OR TYPEWRITE NAME AND ADDRESS, INCLUDING POSTAL ZIP CODE OF ASSIGNEE

the within Security and all rights thereunder, hereby irrevocably constituting and appointing agent to transfer said Security on the books of the Corporation, with full power of substitution in the premises.

Dated: _____

NOTICE: The signature to this assignment must correspond with the name as written upon the face of the within instrument in every particular without alteration or enlargement, or any change whatever.

Signature
Guarantee: _____

SIGNATURE GUARANTEE

Signatures must be guaranteed by an "eligible guarantor institution" meeting the requirements of the Security Registrar, which requirements include membership or participation in the Security Transfer Agent Medallion Program ("STAMP") or such other "signature guarantee program" as may be determined by the Security Registrar in addition to, or in substitution for, STAMP, all in accordance with the Securities Exchange Act of 1934, as amended.

EXHIBIT B

CERTIFICATE OF AUTHENTICATION

This is one of the Securities of the series designated therein referred to in the within-mentioned Indenture.

Dated:

The Bank of New York Mellon Trust Company,
N.A., as Trustee

By: _____

Authorized Signatory

EXHIBIT C

CERTIFICATE OF TRANSFER

Re: DUKE ENERGY CORPORATION 2.10% SENIOR NOTE DUE 2020 (the "Securities")

This Certificate relates to $_____ principal amount of the Securities held in ** Fill in blank or check appropriate box, as applicable._____ book-entry or *_____ definitive form by _____ (the "Transferor").

The Transferor certifies that said beneficial interest in said Security is being resold, pledged or otherwise transferred as follows:*

1☐ to the Corporation; or

2☐ pursuant to an exemption from registration provided by Rule 144 under the Securities Act of 1933, as amended (the "Securities Act"); or

3☐ to a person whom the Transferor reasonably believes is a "qualified institutional buyer" within the meaning of Rule 144A under the Securities Act that purchases for its own account or for the account of a qualified institutional buyer to whom notice is given that the resale, pledge or other transfer is being made in reliance on Rule 144A under the Securities Act; or

4☐ pursuant to an offshore transaction in accordance with Rule 903 or 904 of Regulation S under the Securities Act; or

5☐ pursuant to another applicable exemption from the registration requirements of the Securities Act (and based upon an opinion of counsel acceptable to the Corporation); or

6☐ pursuant to an effective registration statement under the Securities Act.

Unless one of the boxes is checked, the Trustee may refuse to register any of the Securities evidenced by this certificate in the name of any person other than the registered holder thereof; provided, however, that if box (2) is checked, the Corporation or the Trustee, prior to registering any such transfer of the Notes, reserves the right to require the delivery of an opinion of counsel, certifications or other information satisfactory to the Corporation and the Trustee.

Dated: _____

NOTICE: The signature to this assignment must correspond with the name as written upon the face of the within instrument in every particular without alteration or enlargement, or any change whatever.

Signature
Guarantee: _____

* Fill in blank or check appropriate box, as applicable.

SIGNATURE GUARANTEE

Signatures must be guaranteed by an "eligible guarantor institution" meeting the requirements of the Security Registrar, which requirements include membership or participation in the Security Transfer Agent Medallion Program ("STAMP") or such other "signature guarantee program" as may be determined by the Security Registrar in addition to, or in substitution for, STAMP, all in accordance with the Securities Exchange Act of 1934, as amended.

EXHIBIT D

SCHEDULE I TO GLOBAL SECURITY

The initial amount of the Global Securities evidenced by this certificate is $_____.

SCHEDULE OF INCREASES OR DECREASES IN GLOBAL SECURITY

The following increases or decreases in this Global Security have been made

Date	Amount of increase in Principal Amount of this Global Security	Amounts of decrease in Principle Amount of this Global Security	Principal Amount of this Global Security following each decrease or increase	Signature of authorized signatory of Trustee or Securities Registrar

Exhibit 10.3

DUKE ENERGY CORPORATION DIRECTOR COMPENSATION PROGRAM SUMMARY

Effective May 4, 2017, the compensation paid to our outside directors will consist of:

Type of Fee	**Fee**
Annual Board Retainer (Cash)	$125,000
Additional Annual Board Retainer (Cash) (up to one) If director meets one or more of the following during the calendar year: - Serves as a member of a special committee - Attends (in person) more than two offsite committee meetings (excluding the annual Board retreat) - Attends more than thirty (30) meetings of the Board and its regular standing committees	$10,000
Annual Board Retainer (Stock)	$160,000
Annual Non-Executive Chairman of the Board Retainer, if applicable	$100,000
Annual Lead Director Retainer, if applicable	$40,000
Annual Audit Committee Chair Retainer	$25,000
Annual Compensation Committee Chair/Nuclear Oversight Committee Chair Retainer	$20,000
Annual Committee Chair Retainer (Other Committees)	$15,000

EXHIBIT 12

COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES - DUKE ENERGY CORPORATION

The ratio of earnings to fixed charges is calculated using the Securities and Exchange Commission guidelines.

	Six Months Ended June 30,	Years Ended December 31,				
(in millions)	**2017**	**2016**	**2015**	**2014**	**2013**	**2012 [a]**
Earnings as defined for fixed charges calculation						
Add:						
Pretax income from continuing operations[b]	$ 2,010	$ 3,668	$ 3,832	$ 3,636	$ 3,204	$ 1,622
Fixed charges	1,078	2,170	1,859	1,871	1,886	1,510
Distributed income of equity investees	5	30	104	136	109	151
Deduct:						
Preferred dividend requirements of subsidiaries	—	—	—	—	—	3
Interest capitalized	1	10	18	7	8	30
Total earnings	$ 3,092	$ 5,858	$ 5,777	$ 5,636	$ 5,191	$ 3,250
Fixed charges:						
Interest on debt, including capitalized portions	$ 1,030	$ 2,066	$ 1,733	$ 1,733	$ 1,760	$ 1,420
Estimate of interest within rental expense	48	104	126	138	126	87
Preferred dividend requirements of subsidiaries	—	—	—	—	—	3
Total fixed charges	$ 1,078	$ 2,170	$ 1,859	$ 1,871	$ 1,886	$ 1,510
Ratio of earnings to fixed charges	2.9	2.7	3.1	3.0	2.8	2.2
Ratio of earnings to fixed charges and preferred dividends combined[c]	2.9	2.7	3.1	3.0	2.8	2.2

(a) Includes the results of Progress Energy, Inc. beginning on July 2, 2012.
(b) Excludes amounts attributable to noncontrolling interests and income or loss from equity investees.
(c) For the periods presented, Duke Energy Corporation had no preferred stock outstanding.

EXHIBIT 31.1.1

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

EXHIBIT 31.1.2

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.3

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.4

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.5

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.6

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.7

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.8

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.2.1

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.2

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.3

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.4

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.5

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.6

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.7

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.8

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 32.1.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chairman, President and Chief Executive Officer of Duke Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

August 3, 2017

EXHIBIT 32.1.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 3, 2017

EXHIBIT 32.1.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Progress Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 3, 2017

EXHIBIT 32.1.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 3, 2017

EXHIBIT 32.1.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 3, 2017

EXHIBIT 32.1.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 3, 2017

EXHIBIT 32.1.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 3, 2017

EXHIBIT 32.1.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Piedmont, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 3, 2017

EXHIBIT 32.2.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 3, 2017

EXHIBIT 32.2.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 3, 2017

EXHIBIT 32.2.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Progress Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 3, 2017

EXHIBIT 32.2.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 3, 2017

EXHIBIT 32.2.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 3, 2017

EXHIBIT 32.2.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. (“Duke Energy Ohio”) on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 3, 2017

EXHIBIT 32.2.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 3, 2017

EXHIBIT 32.2.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Piedmont, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 3, 2017

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Duke Energy	Yes ☒	No ☐	Duke Energy Florida	Yes ☒	No ☐
Duke Energy Carolinas	Yes ☒	No ☐	Duke Energy Ohio	Yes ☒	No ☐
Progress Energy	Yes ☒	No ☐	Duke Energy Indiana	Yes ☒	No ☐
Duke Energy Progress	Yes ☒	No ☐	Piedmont	Yes ☒	No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company” and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Duke Energy	Large accelerated filer ☒	Accelerated filer ☐	Non-accelerated filer ☐	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Carolinas	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Progress Energy	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Progress	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Florida	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Ohio	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Indiana	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Piedmont	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Duke Energy	Yes ☐	No ☒	Duke Energy Florida	Yes ☐	No ☒
Duke Energy Carolinas	Yes ☐	No ☒	Duke Energy Ohio	Yes ☐	No ☒
Progress Energy	Yes ☐	No ☒	Duke Energy Indiana	Yes ☐	No ☒
Duke Energy Progress	Yes ☐	No ☒	Piedmont	Yes ☐	No ☒

Number of shares of Common stock outstanding at September 30, 2017:

Registrant	**Description**	**Shares**
Duke Energy	Common stock, $0.001 par value	699,975,614

This combined Form 10-Q is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions H(1)(a) and (b) of Form 10-Q and are therefore filing this form with the reduced disclosure format specified in General Instructions H(2) of Form 10-Q.

TABLE OF CONTENTS

Cautionary Statement Regarding Forward-Looking Information

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

Duke Energy Corporation Financial Statements 6

Duke Energy Carolinas, LLC Financial Statements 11

Progress Energy, Inc. Financial Statements 15

Duke Energy Progress, LLC Financial Statements 19

Duke Energy Florida, LLC Financial Statements 23

Duke Energy Ohio, Inc. Financial Statements 27

Duke Energy Indiana, LLC Financial Statements 31

Piedmont Natural Gas Company, Inc. Financial Statements 35

Combined Notes to Condensed Consolidated Financial Statements

Note 1 – Organization and Basis of Presentation 39
Note 2 – Acquisitions and Dispositions 44
Note 3 – Business Segments 46
Note 4 – Regulatory Matters 49
Note 5 – Commitments and Contingencies 57
Note 6 – Debt and Credit Facilities 62
Note 7 – Asset Retirement Obligations 65
Note 8 – Goodwill and Intangible Assets 65
Note 9 – Related Party Transactions 67
Note 10 – Derivatives and Hedging 68
Note 11 – Investments in Debt and Equity Securities 74
Note 12 – Fair Value Measurements 80
Note 13 – Variable Interest Entities 86
Note 14 – Common Stock 91
Note 15 – Stock-Based Compensation 91
Note 16 – Employee Benefit Plans 92
Note 17 – Income Taxes 96
Note 18 – Subsequent Events 97

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations 98

Item 3. Quantitative and Qualitative Disclosures About Market Risk 126

Item 4. Controls and Procedures 126

PART II. OTHER INFORMATION

Item 1. Legal Proceedings 128

Item 1A. Risk Factors 128

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds 128

Item 6. Exhibits 129

Signatures 132

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning Crystal River Unit 3 and other nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the U.S. electric grid or generating resources;
- The ability to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our natural gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches and other catastrophic events, such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation and potential construction of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations and general economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- Employee workforce factors, including the potential inability to attract and retain key personnel;
- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);
- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;
- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;

- Substantial revision to the U.S. tax code, such as changes to the corporate tax rate or material change in the deductibility of interest;
- The impact of potential goodwill impairments;
- The ability to successfully complete future merger, acquisition or divestiture plans;
- The ability to successfully integrate the natural gas businesses following the acquisition of Piedmont Natural Gas Company, Inc. and realize anticipated benefits; and
- The ability to implement our business strategy.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at www.sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Operations
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions, except per-share amounts)	**2017**	**2016**	**2017**	**2016**
Operating Revenues				
Regulated electric	**$ 6,091**	$ 6,303	**$ 16,122**	$ 16,321
Regulated natural gas	**247**	89	**1,168**	355
Nonregulated electric and other	**144**	184	**476**	490
Total operating revenues	**6,482**	6,576	**17,766**	17,166
Operating Expenses				
Fuel used in electric generation and purchased power	**1,863**	2,031	**4,853**	5,140
Cost of natural gas	**68**	6	**402**	64
Operation, maintenance and other	**1,442**	1,460	**4,282**	4,227
Depreciation and amortization	**900**	819	**2,594**	2,402
Property and other taxes	**313**	302	**924**	887
Impairment charges	**207**	10	**216**	14
Total operating expenses	**4,793**	4,628	**13,271**	12,734
Gains on Sales of Other Assets and Other, net	**6**	6	**24**	21
Operating Income	**1,695**	1,954	**4,519**	4,453
Other Income and Expenses				
Equity in earnings (losses) of unconsolidated affiliates	**36**	(60)	**101**	(37)
Other income and expenses, net	**88**	86	**255**	237
Total other income and expenses	**124**	26	**356**	200
Interest Expense	**498**	464	**1,475**	1,431
Income From Continuing Operations Before Income Taxes	**1,321**	1,516	**3,400**	3,222
Income Tax Expense from Continuing Operations	**364**	515	**1,035**	1,020
Income From Continuing Operations	**957**	1,001	**2,365**	2,202
(Loss) Income From Discontinued Operations, net of tax	**(2)**	180	**(4)**	190
Net Income	**955**	1,181	**2,361**	2,392
Less: Net Income Attributable to Noncontrolling Interests	**1**	5	**5**	13
Net Income Attributable to Duke Energy Corporation	**$ 954**	$ 1,176	**$ 2,356**	$ 2,379
Earnings Per Share – Basic and Diluted				
Income from continuing operations attributable to Duke Energy Corporation common stockholders				
Basic	**$ 1.36**	$ 1.44	**$ 3.37**	$ 3.19
Diluted	**$ 1.36**	$ 1.44	**$ 3.37**	$ 3.18
Income (Loss) from discontinued operations attributable to Duke Energy Corporation common stockholders				
Basic	**$ —**	$ 0.26	**$ (0.01)**	$ 0.26
Diluted	**$ —**	$ 0.26	**$ (0.01)**	$ 0.26
Net income attributable to Duke Energy Corporation common stockholders				
Basic	**$ 1.36**	$ 1.70	**$ 3.36**	$ 3.45
Diluted	**$ 1.36**	$ 1.70	**$ 3.36**	$ 3.44
Weighted average shares outstanding				
Basic	**700**	689	**700**	689
Diluted	**700**	691	**700**	690

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Net Income	**$ 955**	$ 1,181	**$ 2,361**	$ 2,392
Other Comprehensive Income, net of tax				
Foreign currency translation adjustments	**—**	(12)	**—**	95
Pension and OPEB adjustments	**—**	—	**2**	2
Net unrealized gains (losses) on cash flow hedges	**2**	6	**(2)**	(19)
Reclassification into earnings from cash flow hedges	**(2)**	1	**3**	3
Unrealized gains on available-for-sale securities	**2**	—	**10**	7
Other Comprehensive Income (Loss), net of tax	**2**	(5)	**13**	88
Comprehensive Income	**957**	1,176	**2,374**	2,480
Less: Comprehensive Income Attributable to Noncontrolling Interests	**1**	4	**5**	16
Comprehensive Income Attributable to Duke Energy Corporation	**$ 956**	$ 1,172	**$ 2,369**	$ 2,464

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 282**	$ 392
Receivables (net of allowance for doubtful accounts of $13 at 2017 and $14 at 2016)	**528**	751
Receivables of VIEs (net of allowance for doubtful accounts of $54 at 2017 and 2016)	**2,089**	1,893
Inventory	**3,265**	3,522
Regulatory assets (includes $51 at 2017 and $50 at 2016 related to VIEs)	**1,109**	1,023
Other	**433**	458
Total current assets	**7,706**	8,039
Property, Plant and Equipment		
Cost	**125,582**	121,397
Accumulated depreciation and amortization	**(41,161)**	(39,406)
Generation facilities to be retired, net	**441**	529
Net property, plant and equipment	**84,862**	82,520
Other Noncurrent Assets		
Goodwill	**19,418**	19,425
Regulatory assets (includes $1,101 at 2017 and $1,142 at 2016 related to VIEs)	**13,367**	12,878
Nuclear decommissioning trust funds	**6,814**	6,205
Investments in equity method unconsolidated affiliates	**1,366**	925
Other	**2,792**	2,769
Total other noncurrent assets	**43,757**	42,202
Total Assets	**$ 136,325**	$ 132,761
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 2,645**	$ 2,994
Notes payable and commercial paper	**1,899**	2,487
Taxes accrued	**627**	384
Interest accrued	**538**	503
Current maturities of long-term debt (includes $215 at 2017 and $260 at 2016 related to VIEs)	**2,485**	2,319
Asset retirement obligations	**619**	411
Regulatory liabilities	**273**	409
Other	**1,734**	2,044
Total current liabilities	**10,820**	11,551
Long-Term Debt (includes $4,219 at 2017 and $3,587 at 2016 related to VIEs)	**48,929**	45,576
Other Noncurrent Liabilities		
Deferred income taxes	**15,058**	14,155
Asset retirement obligations	**9,586**	10,200
Regulatory liabilities	**7,027**	6,881
Accrued pension and other post-retirement benefit costs	**1,105**	1,111
Investment tax credits	**534**	493
Other	**1,624**	1,753
Total other noncurrent liabilities	**34,934**	34,593
Commitments and Contingencies		
Equity		
Common stock, $0.001 par value, 2 billion shares authorized; 700 million shares outstanding at 2017 and 2016	**1**	1
Additional paid-in capital	**38,774**	38,741
Retained earnings	**2,936**	2,384
Accumulated other comprehensive loss	**(80)**	(93)
Total Duke Energy Corporation stockholders' equity	**41,631**	41,033
Noncontrolling interests	**11**	8
Total equity	**41,642**	41,041
Total Liabilities and Equity	**$ 136,325**	$ 132,761

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Cash Flows
(Unaudited)

(in millions)	Nine Months Ended September 30, 2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 2,361**	$ 2,392
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**2,990**	2,847
Equity component of AFUDC	**(175)**	(140)
Gains on sales of other assets	**(28)**	(27)
Impairment charges	**216**	279
Deferred income taxes	**1,016**	648
Equity in earnings of unconsolidated affiliates	**(101)**	(34)
Accrued pension and other post-retirement benefit costs	**19**	12
Contributions to qualified pension plans	**(8)**	—
Payments for asset retirement obligations	**(420)**	(443)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**4**	36
Receivables	**80**	(276)
Inventory	**248**	455
Other current assets	**(176)**	(163)
Increase (decrease) in		
Accounts payable	**(554)**	(207)
Taxes accrued	**233**	417
Other current liabilities	**(532)**	(157)
Other assets	**(160)**	(64)
Other liabilities	**(2)**	36
Net cash provided by operating activities	**5,011**	5,611
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(5,841)**	(5,252)
Contributions to equity method investments	**(370)**	(198)
Purchases of available-for-sale securities	**(3,170)**	(4,048)
Proceeds from sales and maturities of available-for-sale securities	**3,199**	4,107
Change in restricted cash	**(29)**	(34)
Other	**(149)**	(130)
Net cash used in investing activities	**(6,360)**	(5,555)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the:		
Issuance of long-term debt	**5,710**	8,647
Issuance of common stock related to employee benefit plans	**—**	7
Payments for the redemption of long-term debt	**(2,035)**	(988)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**265**	1,424
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(237)**	(492)
Notes payable and commercial paper	**(647)**	(1,579)
Dividends paid	**(1,825)**	(1,731)
Other	**8**	(22)
Net cash provided by financing activities	**1,239**	5,266
Changes in cash and cash equivalents associated with assets held for sale	**—**	11
Net (decrease) increase in cash and cash equivalents	**(110)**	5,333
Cash and cash equivalents at beginning of period	**392**	383
Cash and cash equivalents at end of period	**$ 282**	$ 5,716
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 740**	$ 631

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

					Accumulated Other Comprehensive Loss						
(in millions)	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Foreign Currency Translation Adjustments	Net Losses on Cash Flow Hedges	Net Unrealized (Losses) Gains on Available-for-Sale-Securities	Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2015	688	$ 1	$ 37,968	$ 2,564	$ (692)	$ (50)	$ (3)	$ (61)	$ 39,727	$ 44	$ 39,771
Net income	—	—	—	2,379	—	—	—	—	2,379	13	2,392
Other comprehensive income (loss)	—	—	—	—	92	(16)	7	2	85	3	88
Common stock issuances, including dividend reinvestment and employee benefits	1	—	29	—	—	—	—	—	29	—	29
Common stock dividends	—	—	—	(1,731)	—	—	—	—	(1,731)	—	(1,731)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(3)	(3)
Balance at September 30, 2016	689	$ 1	$ 37,997	$ 3,212	$ (600)	$ (66)	$ 4	$ (59)	$ 40,489	$ 57	$ 40,546
Balance at December 31, 2016	700	$ 1	$ 38,741	$ 2,384	$ —	$ (20)	$ (1)	$ (72)	$ 41,033	$ 8	$ 41,041
Net income	**—**	**—**	**—**	**2,356**	**—**	**—**	**—**	**—**	**2,356**	**5**	**2,361**
Other comprehensive income	**—**	**—**	**—**	**—**	**—**	**1**	**10**	**2**	**13**	**—**	**13**
Common stock issuances, including dividend reinvestment and employee benefits	**—**	**—**	**33**	**—**	**—**	**—**	**—**	**—**	**33**	**—**	**33**
Common stock dividends	**—**	**—**	**—**	**(1,825)**	**—**	**—**	**—**	**—**	**(1,825)**	**—**	**(1,825)**
Distributions to noncontrolling interest in subsidiaries	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(2)**	**(2)**
Other[a]	**—**	**—**	**—**	**21**	**—**	**—**	**—**	**—**	**21**	**—**	**21**
Balance at September 30, 2017	**700**	**$ 1**	**$ 38,774**	**$ 2,936**	**$ —**	**$ (19)**	**$ 9**	**$ (70)**	**$ 41,631**	**$ 11**	**$ 41,642**

(a) Cumulative-effect adjustment due to implementation of a new accounting standard related to stock-based compensation and the associated income taxes. See Note 1 for more information.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Operating Revenues	**$ 2,136**	$ 2,226	**$ 5,581**	$ 5,641
Operating Expenses				
Fuel used in electric generation and purchased power	**531**	581	**1,394**	1,391
Operation, maintenance and other	**480**	493	**1,431**	1,481
Depreciation and amortization	**281**	268	**804**	802
Property and other taxes	**67**	68	**206**	206
Total operating expenses	**1,359**	1,410	**3,835**	3,880
Loss on Sales of Other Assets and Other, net	**—**	(1)	**—**	(1)
Operating Income	**777**	815	**1,746**	1,760
Other Income and Expenses, net	**26**	39	**99**	121
Interest Expense	**108**	102	**314**	316
Income Before Income Taxes	**695**	752	**1,531**	1,565
Income Tax Expense	**229**	258	**522**	539
Net Income	**$ 466**	$ 494	**$ 1,009**	$ 1,026
Other Comprehensive Income, net of tax				
Reclassification into earnings from cash flow hedges	**—**	—	**1**	1
Comprehensive Income	**$ 466**	$ 494	**$ 1,010**	$ 1,027

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	$ 18	$ 14
Receivables (net of allowance for doubtful accounts of $2 at 2017 and 2016)	180	160
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2017 and 2016)	691	645
Receivables from affiliated companies	146	163
Notes receivable from affiliated companies	—	66
Inventory	1,000	1,055
Regulatory assets	237	238
Other	27	37
Total current assets	2,299	2,378
Property, Plant and Equipment		
Cost	42,321	41,127
Accumulated depreciation and amortization	(14,969)	(14,365)
Net property, plant and equipment	27,352	26,762
Other Noncurrent Assets		
Regulatory assets	3,077	3,159
Nuclear decommissioning trust funds	3,621	3,273
Other	910	943
Total other noncurrent assets	7,608	7,375
Total Assets	$ 37,259	$ 36,515
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 726	$ 833
Accounts payable to affiliated companies	159	247
Notes payable to affiliated companies	468	—
Taxes accrued	368	143
Interest accrued	135	102
Current maturities of long-term debt	705	116
Asset retirement obligations	304	222
Regulatory liabilities	105	161
Other	435	468
Total current liabilities	3,405	2,292
Long-Term Debt	8,520	9,187
Long-Term Debt Payable to Affiliated Companies	300	300
Other Noncurrent Liabilities		
Deferred income taxes	6,796	6,544
Asset retirement obligations	3,297	3,673
Regulatory liabilities	2,884	2,840
Accrued pension and other post-retirement benefit costs	108	97
Investment tax credits	234	203
Other	559	607
Total other noncurrent liabilities	13,878	13,964
Commitments and Contingencies		
Equity		
Member's equity	11,164	10,781
Accumulated other comprehensive loss	(8)	(9)
Total equity	11,156	10,772
Total Liabilities and Equity	$ 37,259	$ 36,515

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

(in millions)	Nine Months Ended September 30, 2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 1,009**	$ 1,026
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**1,051**	1,020
Equity component of AFUDC	**(79)**	(75)
Losses on sales of other assets and other, net	**—**	1
Deferred income taxes	**330**	382
Accrued pension and other post-retirement benefit costs	**—**	3
Payments for asset retirement obligations	**(201)**	(204)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**1**	4
Receivables	**(40)**	(191)
Receivables from affiliated companies	**17**	19
Inventory	**50**	217
Other current assets	**8**	81
Increase (decrease) in		
Accounts payable	**(78)**	(179)
Accounts payable to affiliated companies	**(88)**	(100)
Taxes accrued	**225**	248
Other current liabilities	**(149)**	51
Other assets	**(18)**	57
Other liabilities	**(26)**	(15)
Net cash provided by operating activities	**2,012**	2,345
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,747)**	(1,531)
Purchases of available-for-sale securities	**(1,660)**	(2,070)
Proceeds from sales and maturities of available-for-sale securities	**1,664**	2,070
Notes receivable from affiliated companies	**66**	131
Other	**(58)**	(65)
Net cash used in investing activities	**(1,735)**	(1,465)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**—**	992
Payments for the redemption of long-term debt	**(115)**	(3)
Notes payable to affiliated companies	**468**	—
Distributions to parent	**(625)**	(1,800)
Other	**(1)**	—
Net cash used in financing activities	**(273)**	(811)
Net increase in cash and cash equivalents	**4**	69
Cash and cash equivalents at beginning of period	**14**	13
Cash and cash equivalents at end of period	**$ 18**	$ 82
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 292**	$ 228

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Total Equity
Balance at December 31, 2015	$ 11,617	$ (11)	$ 11,606
Net income	1,026	—	1,026
Other comprehensive income	—	1	1
Distributions to parent	(1,800)	—	(1,800)
Other	(3)	—	(3)
Balance at September 30, 2016	$ 10,840	$ (10)	$ 10,830
Balance at December 31, 2016	$ 10,781	$ (9)	$ 10,772
Net income	**1,009**	**—**	**1,009**
Other comprehensive income	**—**	**1**	**1**
Distributions to parent	**(625)**	**—**	**(625)**
Other	**(1)**	—	**(1)**
Balance at September 30, 2017	**$ 11,164**	**$ (8)**	**$ 11,156**

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Operating Revenues	**$ 2,864**	$ 2,965	**$ 7,435**	$ 7,645
Operating Expenses				
Fuel used in electric generation and purchased power	**1,031**	1,120	**2,588**	2,832
Operation, maintenance and other	**572**	582	**1,650**	1,699
Depreciation and amortization	**334**	318	**958**	904
Property and other taxes	**140**	136	**386**	375
Impairment charges	**135**	1	**137**	4
Total operating expenses	**2,212**	2,157	**5,719**	5,814
Gains on Sales of Other Assets and Other, net	**5**	6	**19**	18
Operating Income	**657**	814	**1,735**	1,849
Other Income and Expenses, net	**20**	31	**65**	79
Interest Expense	**193**	177	**595**	497
Income Before Income Taxes	**484**	668	**1,205**	1,431
Income Tax Expense	**141**	219	**384**	496
Net Income	**343**	449	**821**	935
Less: Net Income Attributable to Noncontrolling Interests	**2**	3	**7**	8
Net Income Attributable to Parent	**$ 341**	$ 446	**$ 814**	$ 927

Net Income	**$ 343**	$ 449	**$ 821**	$ 935
Other Comprehensive Income, net of tax				
Pension and OPEB adjustments	**3**	—	**5**	2
Net unrealized (loss) gain on cash flow hedges	**(2)**	—	**4**	—
Reclassification into earnings from cash flow hedges	**—**	1	**—**	4
Unrealized gains on available-for-sale securities	**1**	1	**3**	2
Other Comprehensive Income, net of tax	**2**	2	**12**	8
Comprehensive Income	**345**	451	**833**	943
Less: Comprehensive Income Attributable to Noncontrolling Interests	**2**	3	**7**	8
Comprehensive Income Attributable to Parent	**$ 343**	$ 448	**$ 826**	$ 935

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 30**	$ 46
Receivables (net of allowance for doubtful accounts of $4 at 2017 and $6 at 2016)	**93**	114
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2017 and 2016)	**900**	692
Receivables from affiliated companies	**—**	106
Notes receivable from affiliated companies	**170**	80
Inventory	**1,584**	1,717
Regulatory assets (includes $51 at 2017 and $50 at 2016 related to VIEs)	**440**	401
Other	**243**	148
Total current assets	**3,460**	3,304
Property, Plant and Equipment		
Cost	**46,659**	44,864
Accumulated depreciation and amortization	**(15,760)**	(15,212)
Generation facilities to be retired, net	**441**	529
Net property, plant and equipment	**31,340**	30,181
Other Noncurrent Assets		
Goodwill	**3,655**	3,655
Regulatory assets (includes $1,101 at 2017 and $1,142 at 2016 related to VIEs)	**6,438**	5,722
Nuclear decommissioning trust funds	**3,194**	2,932
Other	**909**	856
Total other noncurrent assets	**14,196**	13,165
Total Assets	**$ 48,996**	$ 46,650
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 1,015**	$ 1,003
Accounts payable to affiliated companies	**289**	348
Notes payable to affiliated companies	**576**	729
Taxes accrued	**227**	83
Interest accrued	**216**	201
Current maturities of long-term debt (includes $53 at 2017 and $62 at 2016 related to VIEs)	**770**	778
Asset retirement obligations	**250**	189
Regulatory liabilities	**121**	189
Other	**652**	745
Total current liabilities	**4,116**	4,265
Long-Term Debt (includes $1,689 at 2017 and $1,741 at 2016 related to VIEs)	**16,717**	15,590
Long-Term Debt Payable to Affiliated Companies	**150**	1,173
Other Noncurrent Liabilities		
Deferred income taxes	**6,463**	5,246
Asset retirement obligations	**5,189**	5,286
Regulatory liabilities	**2,511**	2,395
Accrued pension and other post-retirement benefit costs	**535**	547
Other	**298**	341
Total other noncurrent liabilities	**14,996**	13,815
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2017 and 2016	**—**	—
Additional paid-in capital	**9,143**	8,094
Retained earnings	**3,906**	3,764
Accumulated other comprehensive loss	**(26)**	(38)
Total Progress Energy, Inc. stockholders' equity	**13,023**	11,820
Noncontrolling interests	**(6)**	(13)

Total equity		**13,017**		11,807
Total Liabilities and Equity	**$**	**48,996**	$	46,650

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 821**	$ 935
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**1,130**	1,071
Equity component of AFUDC	**(68)**	(51)
Gains on sales of other assets	**(20)**	(23)
Impairment charges	**137**	4
Deferred income taxes	**651**	425
Accrued pension and other post-retirement benefit costs	**(9)**	(19)
Payments for asset retirement obligations	**(190)**	(203)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**1**	33
Receivables	**(182)**	(155)
Receivables from affiliated companies	**102**	329
Inventory	**126**	99
Other current assets	**(279)**	(30)
Increase (decrease) in		
Accounts payable	**(281)**	(24)
Accounts payable to affiliated companies	**(59)**	(109)
Taxes accrued	**143**	159
Other current liabilities	**(184)**	(156)
Other assets	**(100)**	(90)
Other liabilities	**(85)**	(4)
Net cash provided by operating activities	**1,654**	2,191
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(2,419)**	(2,286)
Purchases of available-for-sale securities	**(1,393)**	(1,849)
Proceeds from sales and maturities of available-for-sale securities	**1,411**	1,899
Proceeds from insurance	**4**	58
Notes receivable from affiliated companies	**(90)**	(43)
Change in restricted cash	**5**	(6)
Other	**(40)**	(17)
Net cash used in investing activities	**(2,522)**	(2,244)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**1,720**	2,375
Payments for the redemption of long-term debt	**(611)**	(327)
Notes payable to affiliated companies	**(129)**	(798)
Dividends to parent	**(125)**	(1,075)
Other	**(3)**	(1)
Net cash provided by financing activities	**852**	174
Net (decrease) increase in cash and cash equivalents	**(16)**	121
Cash and cash equivalents at beginning of period	**46**	44
Cash and cash equivalents at end of period	**$ 30**	$ 165
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 174**	$ 228
Equitization of certain notes payable to affiliates	**1,047**	—
Dividend to parent related to a legal entity restructuring	**547**	—

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Accumulated Other Comprehensive Loss: Net Unrealized Gains on Available-for-Sale Securities	Accumulated Other Comprehensive Loss: Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2015	$ 8,092	$ 4,831	$ (31)	$ —	$ (17)	$ 12,875	$ (22)	$12,853
Net income	—	927	—	—	—	927	8	935
Other comprehensive income	—	—	4	2	2	8	—	8
Distributions to noncontrolling interests	—	—	—	—	—	—	(1)	(1)
Dividends to parent	—	(1,075)	—	—	—	(1,075)	—	(1,075)
Other	4	—	—	—	—	4	(1)	3
Balance at September 30, 2016	$ 8,096	$ 4,683	$ (27)	$ 2	$ (15)	$ 12,739	$ (16)	$12,723
Balance at December 31, 2016	$ 8,094	$ 3,764	$ (23)	$ 1	$ (16)	$ 11,820	$ (13)	$11,807
Net income	**—**	**814**	**—**	**—**	**—**	**814**	**7**	**821**
Other comprehensive income	**—**	**—**	**4**	**3**	**5**	**12**	**—**	**12**
Dividends to parent[a]	**—**	**(672)**	**—**	**—**	**—**	**(672)**	**—**	**(672)**
Equitization of certain notes payable to affiliates	**1,047**	**—**	**—**	**—**	**—**	**1,047**	**—**	**1,047**
Other	**2**	**—**	**—**	**—**	**—**	**2**	**—**	**2**
Balance at September 30, 2017	**$ 9,143**	**$ 3,906**	**$ (19)**	**$ 4**	**$ (11)**	**$ 13,023**	**$ (6)**	**$13,017**

(a) Includes a $547 million non-cash dividend related to a legal entity restructuring.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Operating Revenues	**$ 1,460**	$ 1,583	**$ 3,878**	$ 4,103
Operating Expenses				
Fuel used in electric generation and purchased power	**475**	569	**1,214**	1,441
Operation, maintenance and other	**352**	360	**1,032**	1,067
Depreciation and amortization	**182**	176	**536**	526
Property and other taxes	**40**	40	**120**	119
Impairment charges	**—**	1	**—**	1
Total operating expenses	**1,049**	1,146	**2,902**	3,154
Gains on Sales of Other Assets and Other, net	**—**	1	**3**	2
Operating Income	**411**	438	**979**	951
Other Income and Expenses, net	**14**	18	**47**	47
Interest Expense	**65**	61	**217**	188
Income Before Income Taxes	**360**	395	**809**	810
Income Tax Expense	**114**	124	**262**	271
Net Income and Comprehensive Income	**$ 246**	$ 271	**$ 547**	$ 539

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 15**	$ 11
Receivables (net of allowance for doubtful accounts of $1 at 2017 and $4 at 2016)	**29**	51
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2017 and 2016)	**472**	404
Receivables from affiliated companies	**8**	5
Notes receivable from affiliated companies	**101**	165
Inventory	**1,018**	1,076
Regulatory assets	**230**	188
Other	**40**	57
Total current assets	**1,913**	1,957
Property, Plant and Equipment		
Cost	**29,104**	28,419
Accumulated depreciation and amortization	**(10,793)**	(10,561)
Generation facilities to be retired, net	**441**	529
Net property, plant and equipment	**18,752**	18,387
Other Noncurrent Assets		
Regulatory assets	**3,588**	3,243
Nuclear decommissioning trust funds	**2,463**	2,217
Other	**565**	525
Total other noncurrent assets	**6,616**	5,985
Total Assets	**$ 27,281**	$ 26,329
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 271**	$ 589
Accounts payable to affiliated companies	**207**	227
Taxes accrued	**137**	104
Interest accrued	**91**	102
Current maturities of long-term debt	**203**	452
Asset retirement obligations	**250**	189
Regulatory liabilities	**107**	158
Other	**318**	365
Total current liabilities	**1,584**	2,186
Long-Term Debt	**7,204**	6,409
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**3,606**	3,323
Asset retirement obligations	**4,426**	4,508
Regulatory liabilities	**2,097**	1,946
Accrued pension and other post-retirement benefit costs	**246**	252
Investment tax credits	**144**	146
Other	**44**	51
Total other noncurrent liabilities	**10,563**	10,226
Commitments and Contingencies		
Equity		
Member's Equity	**7,780**	7,358
Total Liabilities and Equity	**$ 27,281**	$ 26,329

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 547**	$ 539
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**691**	679
Equity component of AFUDC	**(35)**	(34)
Gains on sales of other assets	**(4)**	(4)
Impairment charges	**—**	1
Deferred income taxes	**287**	325
Accrued pension and other post-retirement benefit costs	**(15)**	(24)
Payments for asset retirement obligations	**(149)**	(163)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(2)**	—
Receivables	**(47)**	(78)
Receivables from affiliated companies	**(3)**	11
Inventory	**52**	91
Other current assets	**(34)**	37
Increase (decrease) in		
Accounts payable	**(286)**	(44)
Accounts payable to affiliated companies	**(20)**	(47)
Taxes accrued	**33**	76
Other current liabilities	**(139)**	37
Other assets	**(49)**	(32)
Other liabilities	**(9)**	(10)
Net cash provided by operating activities	**818**	1,360
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,247)**	(1,106)
Purchases of available-for-sale securities	**(995)**	(1,470)
Proceeds from sales and maturities of available-for-sale securities	**974**	1,448
Notes receivable from affiliated companies	**64**	(65)
Other	**(26)**	(27)
Net cash used in investing activities	**(1,230)**	(1,220)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**812**	505
Payments for the redemption of long-term debt	**(270)**	(15)
Notes payable to affiliated companies	**—**	(209)
Distributions to parent	**(125)**	(301)
Other	**(1)**	1
Net cash provided by (used in) financing activities	**416**	(19)
Net increase in cash and cash equivalents	**4**	121
Cash and cash equivalents at beginning of period	**11**	15
Cash and cash equivalents at end of period	**$ 15**	$ 136
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 116**	$ 66

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)		Member's Equity
Balance at December 31, 2015	$	7,059
Net income		539
Distributions to parent		(301)
Balance at September 30, 2016	$	7,297
Balance at December 31, 2016	$	7,358
Net income		**547**
Distributions to parent		**(125)**
Balance at September 30, 2017	**$**	**7,780**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Operating Revenues	**$ 1,401**	$ 1,381	**$ 3,551**	$ 3,538
Operating Expenses				
Fuel used in electric generation and purchased power	**557**	550	**1,374**	1,391
Operation, maintenance and other	**216**	219	**610**	623
Depreciation and amortization	**154**	142	**423**	378
Property and other taxes	**99**	96	**265**	256
Impairment charges	**135**	1	**137**	4
Total operating expenses	**1,161**	1,008	**2,809**	2,652
Operating Income	**240**	373	**742**	886
Other Income and Expenses, net	**15**	11	**45**	30
Interest Expense	**71**	62	**211**	143
Income Before Income Taxes	**184**	322	**576**	773
Income Tax Expense	**64**	116	**208**	286
Net Income	**$ 120**	$ 206	**$ 368**	$ 487
Other Comprehensive Income, net of tax				
Unrealized gains on available-for-sale securities	**1**	1	**3**	2
Comprehensive Income	**$ 121**	$ 207	**$ 371**	$ 489

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 8**	$ 16
Receivables (net of allowance for doubtful accounts of $3 at 2017 and $2 at 2016)	**61**	61
Receivables of VIEs (net of allowance for doubtful accounts of $2 at 2017 and 2016)	**428**	288
Receivables from affiliated companies	**—**	5
Notes receivable from affiliated companies	**70**	—
Inventory	**566**	641
Regulatory assets (includes $51 at 2017 and $50 at 2016 related to VIEs)	**211**	213
Other (includes $20 at 2017 and $53 at 2016 related to VIEs)	**154**	125
Total current assets	**1,498**	1,349
Property, Plant and Equipment		
Cost	**17,546**	16,434
Accumulated depreciation and amortization	**(4,960)**	(4,644)
Net property, plant and equipment	**12,586**	11,790
Other Noncurrent Assets		
Regulatory assets (includes $1,101 at 2017 and $1,142 at 2016 related to VIEs)	**2,850**	2,480
Nuclear decommissioning trust funds	**731**	715
Other	**293**	278
Total other noncurrent assets	**3,874**	3,473
Total Assets	**$ 17,958**	$ 16,612
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 744**	$ 413
Accounts payable to affiliated companies	**90**	125
Notes payable to affiliated companies	**—**	297
Taxes accrued	**143**	33
Interest accrued	**71**	49
Current maturities of long-term debt (includes $53 at 2017 and $62 at 2016 related to VIEs)	**567**	326
Regulatory liabilities	**14**	31
Other	**310**	352
Total current liabilities	**1,939**	1,626
Long-Term Debt (includes $1,389 at 2017 and $1,442 at 2016 related to VIEs)	**6,129**	5,799
Other Noncurrent Liabilities		
Deferred income taxes	**3,076**	2,694
Asset retirement obligations	**763**	778
Regulatory liabilities	**414**	448
Accrued pension and other post-retirement benefit costs	**257**	262
Other	**106**	105
Total other noncurrent liabilities	**4,616**	4,287
Commitments and Contingencies		
Equity		
Member's equity	**5,270**	4,899
Accumulated other comprehensive income	**4**	1
Total equity	**5,274**	4,900
Total Liabilities and Equity	**$ 17,958**	$ 16,612

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 368**	$ 487
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**431**	383
Equity component of AFUDC	**(33)**	(16)
Impairment charges	**137**	4
Deferred income taxes	**366**	136
Accrued pension and other post-retirement benefit costs	**3**	2
Payments for asset retirement obligations	**(41)**	(41)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**3**	34
Receivables	**(140)**	(78)
Receivables from affiliated companies	**1**	41
Inventory	**74**	8
Other current assets	**(162)**	(32)
Increase (decrease) in		
Accounts payable	**6**	20
Accounts payable to affiliated companies	**(35)**	(55)
Taxes accrued	**109**	61
Other current liabilities	**(45)**	(183)
Other assets	**(35)**	(56)
Other liabilities	**(71)**	1
Net cash provided by operating activities	**936**	716
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,172)**	(1,179)
Purchases of available-for-sale securities	**(398)**	(379)
Proceeds from sales and maturities of available-for-sale securities	**437**	450
Proceeds from insurance	**4**	58
Notes receivable from affiliated companies	**(70)**	—
Change in restricted cash	**—**	(6)
Other	**(14)**	10
Net cash used in investing activities	**(1,213)**	(1,046)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**908**	1,870
Payments for the redemption of long-term debt	**(341)**	(12)
Notes payable to affiliated companies	**(297)**	(750)
Distributions to parent	**—**	(774)
Other	**(1)**	(2)
Net cash provided by financing activities	**269**	332
Net (decrease) increase in cash and cash equivalents	**(8)**	2
Cash and cash equivalents at beginning of period	**16**	8
Cash and cash equivalents at end of period	**$ 8**	$ 10
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 102**	$ 162

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Income: Net Unrealized Gains on Available-for-Sale Securities	Total Equity
Balance at December 31, 2015	$ 5,121	$ —	$ 5,121
Net income	487	—	487
Other comprehensive income	—	2	2
Distributions to parent	(774)	—	(774)
Other	3	—	3
Balance at September 30, 2016	$ 4,837	$ 2	$ 4,839
Balance at December 31, 2016	$ 4,899	$ 1	$ 4,900
Net income	**368**	**—**	**368**
Other comprehensive income	**—**	**3**	**3**
Other	**3**	**—**	**3**
Balance at September 30, 2017	**$ 5,270**	**$ 4**	**$ 5,274**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Operating Revenues				
Regulated electric	**$ 371**	$ 390	**$ 1,036**	$ 1,053
Regulated natural gas	**90**	89	**360**	358
Nonregulated electric and other	**10**	10	**30**	22
Total operating revenues	**471**	489	**1,426**	1,433
Operating Expenses				
Fuel used in electric generation and purchased power – regulated	**100**	129	**283**	340
Fuel used in electric generation and purchased power – nonregulated	**13**	14	**42**	37
Cost of natural gas	**5**	6	**69**	64
Operation, maintenance and other	**124**	126	**385**	367
Depreciation and amortization	**63**	50	**193**	175
Property and other taxes	**65**	59	**204**	195
Impairment charges	**—**	—	**1**	—
Total operating expenses	**370**	384	**1,177**	1,178
Gains on Sales of Other Assets and Other, net	**1**	1	**1**	2
Operating Income	**102**	106	**250**	257
Other Income and Expenses, net	**4**	3	**12**	6
Interest Expense	**22**	22	**67**	63
Income From Continuing Operations Before Income Taxes	**84**	87	**195**	200
Income Tax Expense From Continuing Operations	**28**	32	**67**	65
Income From Continuing Operations	**56**	55	**128**	135
(Loss) Income From Discontinued Operations, net of tax	**(1)**	34	**(1)**	36
Net Income and Comprehensive Income	**$ 55**	$ 89	**$ 127**	$ 171

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 7**	$ 13
Receivables (net of allowance for doubtful accounts of $2 at 2017 and 2016)	**68**	71
Receivables from affiliated companies	**81**	129
Notes receivable from affiliated companies	**87**	94
Inventory	**139**	137
Regulatory assets	**57**	37
Other	**18**	37
Total current assets	**457**	518
Property, Plant and Equipment		
Cost	**8,509**	8,126
Accumulated depreciation and amortization	**(2,658)**	(2,579)
Net property, plant and equipment	**5,851**	5,547
Other Noncurrent Assets		
Goodwill	**920**	920
Regulatory assets	**510**	520
Other	**27**	23
Total other noncurrent assets	**1,457**	1,463
Total Assets	**$ 7,765**	$ 7,528
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 251**	$ 282
Accounts payable to affiliated companies	**59**	63
Notes payable to affiliated companies	**—**	16
Taxes accrued	**157**	178
Interest accrued	**33**	19
Current maturities of long-term debt	**—**	1
Asset retirement obligations	**6**	—
Regulatory liabilities	**15**	21
Other	**74**	91
Total current liabilities	**595**	671
Long-Term Debt	**2,042**	1,858
Long-Term Debt Payable to Affiliated Companies	**25**	25
Other Noncurrent Liabilities		
Deferred income taxes	**1,512**	1,443
Asset retirement obligations	**75**	77
Regulatory liabilities	**232**	236
Accrued pension and other post-retirement benefit costs	**52**	56
Other	**134**	166
Total other noncurrent liabilities	**2,005**	1,978
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2017 and 2016	**762**	762
Additional paid-in capital	**2,670**	2,695
Accumulated deficit	**(334)**	(461)
Total equity	**3,098**	2,996
Total Liabilities and Equity	**$ 7,765**	$ 7,528

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 127**	$ 171
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**196**	178
Equity component of AFUDC	**(8)**	(4)
Gains on sales of other assets	**(1)**	(2)
Impairment charges	**1**	—
Deferred income taxes	**70**	36
Accrued pension and other post-retirement benefit costs	**3**	4
Contributions to qualified pension plans	**(4)**	—
Payments for asset retirement obligations	**(4)**	(4)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**1**	—
Receivables	**3**	(1)
Receivables from affiliated companies	**48**	(3)
Inventory	**1**	(5)
Other current assets	**(8)**	50
Increase (decrease) in		
Accounts payable	**(48)**	13
Accounts payable to affiliated companies	**(4)**	(4)
Taxes accrued	**(21)**	(13)
Other current liabilities	**(6)**	(53)
Other assets	**(13)**	(8)
Other liabilities	**(2)**	(28)
Net cash provided by operating activities	**331**	327
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(457)**	(334)
Notes receivable from affiliated companies	**7**	(47)
Other	**(25)**	(21)
Net cash used in investing activities	**(475)**	(402)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**182**	341
Payments for the redemption of long-term debt	**(2)**	(53)
Notes payable to affiliated companies	**(16)**	(103)
Dividends to parent	**(25)**	(25)
Other	**(1)**	—
Net cash provided by financing activities	**138**	160
Net (decrease) increase in cash and cash equivalents	**(6)**	85
Cash and cash equivalents at beginning of period	**13**	14
Cash and cash equivalents at end of period	**$ 7**	$ 99
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 65**	$ 56

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Total Equity
Balance at December 31, 2015	$ 762	$ 2,720	$ (698)	$ 2,784
Net income	—	—	171	171
Dividends to parent	—	(25)	—	(25)
Contribution from parent	—	—	9	9
Balance at September 30, 2016	$ 762	$ 2,695	$ (518)	$ 2,939
Balance at December 31, 2016	$ 762	$ 2,695	$ (461)	$ 2,996
Net income	**—**	**—**	**127**	**127**
Dividends to parent	**—**	**(25)**	**—**	**(25)**
Balance at September 30, 2017	**$ 762**	**$ 2,670**	**$ (334)**	**$ 3,098**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Operating Revenues	**$ 802**	$ 809	**$ 2,302**	$ 2,225
Operating Expenses				
Fuel used in electric generation and purchased power	**259**	242	**744**	690
Operation, maintenance and other	**175**	175	**541**	526
Depreciation and amortization	**120**	123	**336**	345
Property and other taxes	**19**	22	**56**	67
Impairment charges	**—**	8	**—**	8
Total operating expenses	**573**	570	**1,677**	1,636
Gain on Sale of Other Assets and Other, net	**1**	—	**1**	—
Operating Income	**230**	239	**626**	589
Other Income and Expenses, net	**10**	5	**27**	15
Interest Expense	**44**	45	**132**	136
Income Before Income Taxes	**196**	199	**521**	468
Income Tax Expense	**75**	70	**203**	159
Net Income	**$ 121**	$ 129	**$ 318**	$ 309
Other Comprehensive Loss, net of tax				
Reclassification into earnings from cash flow hedges	**—**	—	**—**	(1)
Comprehensive Income	**$ 121**	$ 129	**$ 318**	$ 308

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 22**	$ 17
Receivables (net of allowance for doubtful accounts of $1 at 2017 and 2016)	**74**	105
Receivables from affiliated companies	**83**	114
Notes receivable from affiliated companies	**29**	86
Inventory	**450**	504
Regulatory assets	**158**	149
Other	**34**	45
Total current assets	**850**	1,020
Property, Plant and Equipment		
Cost	**14,716**	14,241
Accumulated depreciation and amortization	**(4,592)**	(4,317)
Net property, plant and equipment	**10,124**	9,924
Other Noncurrent Assets		
Regulatory assets	**1,123**	1,073
Other	**170**	147
Total other noncurrent assets	**1,293**	1,220
Total Assets	**$ 12,267**	$ 12,164
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 188**	$ 263
Accounts payable to affiliated companies	**73**	74
Taxes accrued	**146**	31
Interest accrued	**54**	61
Current maturities of long-term debt	**3**	3
Asset retirement obligations	**58**	—
Regulatory liabilities	**28**	40
Other	**111**	93
Total current liabilities	**661**	565
Long-Term Debt	**3,632**	3,633
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**1,979**	1,900
Asset retirement obligations	**735**	866
Regulatory liabilities	**735**	748
Accrued pension and other post-retirement benefit costs	**78**	71
Investment tax credits	**147**	137
Other	**65**	27
Total other noncurrent liabilities	**3,739**	3,749
Commitments and Contingencies		
Equity		
Member's Equity	**4,085**	4,067
Total Liabilities and Equity	**$ 12,267**	$ 12,164

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 318**	$ 309
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**339**	347
Equity component of AFUDC	**(20)**	(11)
Gain on sale of other assets and other, net	**(1)**	—
Impairment charges	**—**	8
Deferred income taxes	**101**	122
Accrued pension and other post-retirement benefit costs	**4**	6
Payments for asset retirement obligations	**(26)**	(31)
(Increase) decrease in		
Receivables	**53**	16
Receivables from affiliated companies	**31**	(3)
Inventory	**54**	146
Other current assets	**18**	(105)
Increase (decrease) in		
Accounts payable	**(71)**	(14)
Accounts payable to affiliated companies	**(1)**	(1)
Taxes accrued	**115**	12
Other current liabilities	**(18)**	(85)
Other assets	**(24)**	(38)
Other liabilities	**32**	64
Net cash provided by operating activities	**904**	742
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(603)**	(540)
Purchases of available-for-sale securities	**(15)**	(12)
Proceeds from sales and maturities of available-for-sale securities	**6**	9
Notes receivable from affiliated companies	**57**	45
Other	**(40)**	(28)
Net cash used in investing activities	**(595)**	(526)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**—**	495
Payments for the redemption of long-term debt	**(3)**	(476)
Distributions to parent	**(300)**	(149)
Other	**(1)**	(1)
Net cash used in financing activities	**(304)**	(131)
Net increase in cash and cash equivalents	**5**	85
Cash and cash equivalents at beginning of period	**17**	9
Cash and cash equivalents at end of period	**$ 22**	$ 94
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 101**	$ 56

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Additional Paid-in Capital	Retained Earnings	Member's Equity	Accumulated Other Comprehensive Income: Net Gains on Cash Flow Hedges	Total Equity
Balance at December 31, 2015	$ 1	$ 1,384	$ 2,450	$ —	$ 1	$ 3,836
Net income	—	—	—	309	—	309
Other comprehensive loss	—	—	—	—	(1)	(1)
Distributions to parent	—	—	—	(149)	—	(149)
Transfer to Member's Equity	(1)	(1,384)	(2,450)	3,835	—	—
Balance at September 30, 2016	$ —	$ —	$ —	$ 3,995	$ —	$ 3,995
Balance at December 31, 2016	$ —	$ —	$ —	$ 4,067	$ —	$ 4,067
Net income	**—**	**—**	**—**	**318**	**—**	**318**
Distributions to parent	**—**	**—**	**—**	**(300)**	**—**	**(300)**
Balance at September 30, 2017	**$ —**	**$ —**	**$ —**	**$ 4,085**	**$ —**	**$ 4,085**

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2017	**2016**	**2017**	**2016**
Operating Revenues				
Regulated natural gas	**$ 181**	$ 155	**$ 877**	$ 815
Nonregulated natural gas and other	**2**	3	**7**	8
Total operating revenues	**183**	158	**884**	823
Operating Expenses				
Cost of natural gas	**63**	42	**333**	289
Operation, maintenance and other	**73**	74	**226**	221
Depreciation and amortization	**38**	35	**109**	103
Property and other taxes	**13**	11	**38**	33
Impairment charges	**—**	—	**7**	—
Total operating expenses	**187**	162	**713**	646
Operating (Loss) Income	**(4)**	(4)	**171**	177
Equity in earnings of unconsolidated affiliates	**3**	2	**8**	25
Other income and expenses, net	**—**	(1)	**(1)**	(1)
Total other income and expenses	**3**	1	**7**	24
Interest Expense	**20**	17	**59**	50
(Loss) Income Before Income Taxes	**(21)**	(20)	**119**	151
Income Tax (Benefit) Expense	**(10)**	(8)	**43**	57
Net (Loss) Income	**$ (11)**	$ (12)	**$ 76**	$ 94
Other Comprehensive Income, net of tax				
Reclassification into earnings from hedging activities of equity method investments	**—**	1	**—**	1
Comprehensive (Loss) Income	**$ (11)**	$ (11)	**$ 76**	$ 95

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2017	December 31, 2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 12**	$ 25
Receivables (net of allowance for doubtful accounts of $2 at 2017 and $3 at 2016)	**77**	232
Receivables from affiliated companies	**8**	7
Inventory	**53**	66
Regulatory assets	**133**	124
Income taxes receivable	**99**	9
Other	**31**	12
Total current assets	**413**	475
Property, Plant and Equipment		
Cost	**6,579**	6,174
Accumulated depreciation and amortization	**(1,454)**	(1,360)
Net property, plant and equipment	**5,125**	4,814
Other Noncurrent Assets		
Goodwill	**49**	49
Regulatory assets	**322**	373
Investments in equity method unconsolidated affiliates	**76**	212
Other	**11**	21
Total other noncurrent assets	**458**	655
Total Assets	**$ 5,996**	$ 5,944
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 98**	$ 155
Accounts payable to affiliated companies	**7**	8
Notes payable and commercial paper	**—**	330
Notes payable to affiliated companies	**284**	—
Taxes accrued	**30**	67
Interest accrued	**24**	33
Current maturities of long-term debt	**—**	35
Regulatory liabilities	**3**	—
Other	**72**	102
Total current liabilities	**518**	730
Long-Term Debt	**2,036**	1,786
Other Noncurrent Liabilities		
Deferred income taxes	**1,046**	931
Asset retirement obligations	**15**	14
Regulatory liabilities	**627**	608
Accrued pension and other post-retirement benefit costs	**14**	14
Other	**141**	189
Total other noncurrent liabilities	**1,843**	1,756
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2017 and 2016	**860**	860
Retained earnings	**739**	812
Total equity	**1,599**	1,672
Total Liabilities and Equity	**$ 5,996**	$ 5,944

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 76**	$ 94
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**112**	111
Impairment charges	**7**	—
Deferred income taxes	**127**	50
Equity in earnings from unconsolidated affiliates	**(8)**	(25)
Accrued pension and other post-retirement benefit costs	**9**	2
Contributions to qualified pension plans	**—**	(1)
Payments for asset retirement obligations	**—**	(5)
(Increase) decrease in		
Receivables	**157**	88
Receivables from affiliated companies	**(1)**	—
Inventory	**13**	33
Other current assets	**(129)**	(50)
Increase (decrease) in		
Accounts payable	**(52)**	11
Accounts payable to affiliated companies	**(1)**	—
Taxes accrued	**(37)**	12
Other current liabilities	**(21)**	(11)
Other assets	**(9)**	55
Other liabilities	**(7)**	17
Net cash provided by operating activities	**236**	381
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(407)**	(416)
Contributions to equity method investments	**(12)**	(40)
Other	**2**	(2)
Net cash used in investing activities	**(417)**	(458)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the:		
Issuance of long-term debt	**250**	296
Issuance of common stock	**—**	121
Payments for the redemption of long-term debt	**(35)**	(40)
Notes payable and commercial paper	**(330)**	(210)
Notes payable to affiliated companies	**284**	—
Dividends paid	**—**	(82)
Other	**(1)**	—
Net cash provided by financing activities	**168**	85
Net (decrease) increase in cash and cash equivalents	**(13)**	8
Cash and cash equivalents at beginning of period	**25**	33
Cash and cash equivalents at end of period	**$ 12**	$ 41
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 47**	$ 30
Transfer of ownership interest of certain equity method investees to parent	**149**	—

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Retained Earnings	Accumulated Other Comprehensive Income: Net Loss on Hedging Activities of Unconsolidated Affiliates	Total Equity
Balance at December 31, 2015	$ 728	$ 731	$ (1)	$ 1,458
Net income	—	94	—	94
Other comprehensive income	—	—	1	1
Common stock issuances, including dividend reinvestments and employee benefits	121	—	—	121
Common stock dividends	—	(87)	—	(87)
Balance at September 30, 2016	$ 849	$ 738	$ —	$ 1,587
Balance at December 31, 2016	$ 860	$ 812	$ —	$ 1,672
Net income	**—**	**76**	**—**	**76**
Transfer of ownership interest of certain equity method investees to parent	**—**	**(149)**	**—**	**(149)**
Balance at September 30, 2017	**$ 860**	**$ 739**	**$ —**	**$ 1,599**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.
Combined Notes to Condensed Consolidated Financial Statements – (Unaudited)

Index to Combined Notes to Condensed Consolidated Financial Statements

The unaudited notes to the condensed consolidated financial statements that follow are a combined presentation. The following list indicates the registrants to which the footnotes apply.

	Applicable Notes																	
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
Duke Energy Corporation	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•
Duke Energy Carolinas, LLC	•		•	•	•	•	•		•	•	•	•	•			•	•	•
Progress Energy, Inc.	•		•	•	•	•	•	•	•	•	•	•	•			•	•	•
Duke Energy Progress, LLC	•		•	•	•	•	•		•	•	•	•	•			•	•	•
Duke Energy Florida, LLC	•		•	•	•	•	•		•	•	•	•	•			•	•	•
Duke Energy Ohio, Inc.	•	•	•	•	•	•	•	•	•	•		•	•			•	•	•
Duke Energy Indiana, LLC	•		•	•	•	•	•		•	•	•	•	•			•	•	•
Piedmont Natural Gas Company, Inc.	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants, (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances and (iii) the Piedmont registrant not included in the consolidated Duke Energy results for the three and nine months ended September 30, 2016, as Piedmont results were not consolidated by Duke Energy until after the acquisition date of October 3, 2016.

1. ORGANIZATION AND BASIS OF PRESENTATION

NATURE OF OPERATIONS AND BASIS OF CONSOLIDATION

Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the Federal Energy Regulatory Commission (FERC). Duke Energy operates in the United States (U.S.) primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas, LLC (Duke Energy Carolinas); Progress Energy, Inc. (Progress Energy); Duke Energy Progress, LLC (Duke Energy Progress); Duke Energy Florida, LLC (Duke Energy Florida); Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate subsidiary registrants (collectively referred to as the Subsidiary Registrants), which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

On October 3, 2016, Duke Energy completed the acquisition of Piedmont. Piedmont's results of operations and cash flows are included in the accompanying condensed consolidated financial statements of Duke Energy for the three and nine months ended September 30, 2017, but not for the three and nine months ended September 30, 2016, as Piedmont's earnings and cash flows are only included in Duke Energy's consolidated results subsequent to the acquisition date. See Note 2 for additional information regarding the acquisition.

In December 2016, Duke Energy completed an exit of the Latin American market to focus on its domestic regulated business, which was further bolstered by the acquisition of Piedmont. The sale of the International Energy business segment, excluding an equity method investment in National Methanol Company (NMC), was completed through two transactions including a sale of assets in Brazil to China Three Gorges (Luxembourg) Energy S.à.r.l. (China Three Gorges) and a sale of Duke Energy's remaining Latin American assets in Peru, Chile, Ecuador, Guatemala, El Salvador and Argentina to ISQ Enerlam Aggregator, L.P. and Enerlam (UK) Holding Ltd. (I Squared Capital) (collectively, the International Disposal Group). See Note 2 for additional information on the sale of International Energy.

The results of operations of the International Disposal Group have been classified as Discontinued Operations on the Condensed Consolidated Statements of Operations. Duke Energy has elected to present cash flows of discontinued operations combined with cash flows of continuing operations. Unless otherwise noted, the notes to these Condensed Consolidated Financial Statements exclude amounts related to discontinued operations. See Note 2 for additional information.

These Condensed Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries where the respective Duke Energy Registrants have control. These Condensed Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities. Substantially all of the Subsidiary Registrants' operations qualify for regulatory accounting.

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas is subject to the regulatory provisions of the North Carolina Utilities Commission (NCUC), Public Service Commission of South Carolina (PSCSC), U.S. Nuclear Regulatory Commission (NRC) and FERC.

Progress Energy is a public utility holding company headquartered in Raleigh, North Carolina, subject to regulation by FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida.

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida is subject to the regulatory provisions of the Florida Public Service Commission (FPSC), NRC and FERC.

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio conducts competitive auctions for retail electricity supply in Ohio whereby the energy price is recovered from retail customers and recorded in Operating Revenues on the Condensed Consolidated Statements of Operations and Comprehensive Income. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky, Inc. (Duke Energy Kentucky). References herein to Duke Energy Ohio collectively include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the Public Utilities Commission of Ohio (PUCO), Kentucky Public Service Commission (KPSC) and FERC.

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana is subject to the regulatory provisions of the Indiana Utility Regulatory Commission (IURC) and FERC.

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas in portions of North Carolina, South Carolina and Tennessee. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, Tennessee Public Utility Commission (formerly the Tennessee Regulatory Authority) (TPUC) and FERC.

BASIS OF PRESENTATION

These Condensed Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles (GAAP) in the U.S. for interim financial information and with the instructions to Form 10-Q and Regulation S-X. Accordingly, these Condensed Consolidated Financial Statements do not include all information and notes required by GAAP in the U.S. for annual financial statements. Since the interim Condensed Consolidated Financial Statements and Notes do not include all information and notes required by GAAP in the U.S. for annual financial statements, the Condensed Consolidated Financial Statements and other information included in this quarterly report should be read in conjunction with the Consolidated Financial Statements and Notes in the Duke Energy Registrants' combined Annual Report on Form 10-K for the year ended December 31, 2016, and the Consolidated Financial Statements and Notes in the Piedmont Annual Report on Form 10-K for the year ended October 31, 2016.

Effective November 1, 2016, Piedmont's fiscal year-end was changed from October 31 to December 31, the year-end of Duke Energy. A transition report was filed on Form 10-Q (Form 10-QT) as of December 31, 2016, for the transition period from November 1, 2016, to December 31, 2016.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Condensed Consolidated Financial Statements. However, none of the registrants make any representations as to information related solely to Duke Energy or the subsidiaries of Duke Energy other than itself.

These Condensed Consolidated Financial Statements, in the opinion of the respective companies' management, reflect all normal recurring adjustments necessary to fairly present the financial position and results of operations of each of the Duke Energy Registrants. Amounts reported in Duke Energy's interim Condensed Consolidated Statements of Operations and each of the Subsidiary Registrants' interim Condensed Consolidated Statements of Operations and Comprehensive Income are not necessarily indicative of amounts expected for the respective annual periods due to effects of seasonal temperature variations on energy consumption, regulatory rulings, timing of maintenance on electric generating units, changes in mark-to-market valuations, changing commodity prices and other factors.

In preparing financial statements that conform to GAAP, management must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses, and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Certain prior year amounts have been reclassified to conform to the current year presentation.

UNBILLED REVENUE

Revenues on sales of electricity and natural gas are recognized when service is provided or the product is delivered. Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy and natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills, meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of variable interest entities (VIEs) on the Condensed Consolidated Balance Sheets as shown in the following table.

(in millions)	September 30, 2017	December 31, 2016
Duke Energy	**$ 771**	$ 831
Duke Energy Carolinas	**307**	313
Progress Energy	**216**	161
Duke Energy Progress	**113**	102
Duke Energy Florida	**103**	59
Duke Energy Ohio	**2**	2
Duke Energy Indiana	**29**	32
Piedmont	**4**	77

Additionally, Duke Energy Ohio and Duke Energy Indiana sell nearly all of their retail accounts receivable to an affiliate, Cinergy Receivables Company, LLC (CRC), on a revolving basis. These transfers of receivables are accounted for as sales and include receivables for unbilled revenues. Accordingly, the receivables sold are not reflected on the Condensed Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 13 for further information. These receivables for unbilled revenues are shown in the table below.

(in millions)	September 30, 2017	December 31, 2016
Duke Energy Ohio	**$ 70**	$ 97
Duke Energy Indiana	**119**	123

AMOUNTS ATTRIBUTABLE TO CONTROLLING INTERESTS

For the three and nine months ended September 30, 2017, the Loss from Discontinued Operations, net of tax on Duke Energy's Condensed Consolidated Statements of Operations is entirely attributable to controlling interests. The following table presents Net Income Attributable to Duke Energy Corporation for continuing operations and discontinued operations for the three and nine months ended September 30, 2016.

	Three Months Ended	Nine Months Ended
(in millions)	September 30, 2016	September 30, 2016
Income from Continuing Operations	$ 1,001	$ 2,202
Income from Continuing Operations Attributable to Noncontrolling Interests	2	5
Income from Continuing Operations Attributable to Duke Energy Corporation	$ 999	$ 2,197
Income from Discontinued Operations, net of tax	$ 180	$ 190
Income from Discontinued Operations Attributable to Noncontrolling Interests, net of tax	3	8
Income from Discontinued Operations Attributable to Duke Energy Corporation, net of tax	$ 177	$ 182
Net Income	$ 1,181	$ 2,392
Net Income Attributable to Noncontrolling Interests	5	13
Net Income Attributable to Duke Energy Corporation	$ 1,176	$ 2,379

INVENTORY

Inventory is used for operations and is recorded primarily using the average cost method. Inventory related to regulated operations is valued at historical cost. Inventory related to nonregulated operations is valued at the lower of cost or market. Materials and supplies are recorded as inventory when purchased and subsequently charged to expense or capitalized to property, plant and equipment when installed. Inventory, including excess or obsolete inventory, is written-down to the lower of cost or market value. Once inventory has been written-down, it creates a new cost basis for the inventory that is not subsequently written-up. Provisions for inventory write-offs were not material at September 30, 2017, and December 31, 2016. The components of inventory are presented in the tables below.

	September 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	**$ 2,335**	**$ 767**	**$ 1,132**	**$ 780**	**$ 351**	**$ 83**	**$ 312**	**$ 2**
Coal	**581**	**197**	**231**	**130**	**101**	**17**	**136**	**—**
Natural gas, oil and other fuel	**349**	**36**	**221**	**108**	**114**	**39**	**2**	**51**
Total inventory	**$ 3,265**	**$ 1,000**	**$ 1,584**	**$ 1,018**	**$ 566**	**$ 139**	**$ 450**	**$ 53**

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,374	$ 767	$ 1,167	$ 813	$ 354	$ 84	$ 312	$ 1
Coal	774	251	314	148	166	19	190	—
Natural gas, oil and other fuel	374	37	236	115	121	34	2	65
Total inventory	$ 3,522	$ 1,055	$ 1,717	$ 1,076	$ 641	$ 137	$ 504	$ 66

EXCISE TAXES

Certain excise taxes levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis. Otherwise, excise taxes are accounted for on a net basis.

Excise taxes accounted for on a gross basis as both operating revenues and property and other taxes on the Condensed Consolidated Statements of Operations were as follows.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Duke Energy	**$ 107**	$ 107	**$ 289**	$ 285
Duke Energy Carolinas	**9**	6	**27**	21
Progress Energy	**67**	65	**168**	161
Duke Energy Progress	**5**	4	**14**	13
Duke Energy Florida	**62**	61	**154**	148
Duke Energy Ohio	**24**	26	**75**	77
Duke Energy Indiana	**6**	10	**16**	26
Piedmont	**1**	1	**3**	2

NEW ACCOUNTING STANDARDS

The new accounting standards adopted for 2017 and 2016 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants. While immaterial, adoption of the following accounting standards had the most significant impact on the Duke Energy results of operations, cash flows and financial position for the nine months ended September 30, 2017.

Stock-Based Compensation and Income Taxes. In first quarter 2017, Duke Energy adopted Financial Accounting Standards Board (FASB) guidance, which revised the accounting for stock-based compensation and the associated income taxes. The adopted guidance changes certain aspects of accounting for stock-based payment awards to employees including the accounting for income taxes and classification on the Condensed Consolidated Statements of Cash Flows. The primary impact to Duke Energy as a result of implementing this guidance was a cumulative-effect adjustment to retained earnings for tax benefits not previously recognized and additional income tax expense for the nine months ended September 30, 2017. See the Duke Energy Condensed Consolidated Statements of Changes in Equity for further information.

Goodwill Impairment. In January 2017, the FASB issued revised guidance for the subsequent measurement of goodwill. Under the guidance, a company will recognize an impairment to goodwill for the amount by which a reporting unit's carrying value exceeds the reporting unit's fair value, not to exceed the amount of goodwill allocated to that reporting unit. Duke Energy early adopted this guidance for the 2017 annual goodwill impairment test.

The following new Accounting Standards Updates (ASUs) have been issued, but have not yet been adopted by Duke Energy, as of September 30, 2017.

Retirement Benefits. In March 2017, the FASB issued revised accounting guidance for the presentation of net periodic costs related to benefit plans. Current GAAP permits the aggregation of all the components of net periodic costs on the income statement and does not require the disclosure of the location of net periodic costs on the Condensed Consolidated Statement of Operations. Under the amended guidance, the service cost component of net periodic costs must be included within Operating income within the same line as other compensation expenses. All other components of net periodic costs must be outside of Operating income. In addition, the updated guidance permits only the service cost component of net periodic costs to be capitalized to Inventory or Property, Plant and Equipment. This represents a change from current GAAP, which permits all components of net periodic costs to be capitalized. These amendments should be applied retrospectively for the presentation of the various components of net periodic costs and prospectively for the change in eligible costs to be capitalized. The guidance allows for a practical expedient that permits a company to use amounts disclosed in prior-period financial statements as the estimation basis for applying the retrospective presentation requirements.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2018. Duke Energy currently presents the total non-capitalized net periodic costs within Operation, maintenance and other on the Condensed Consolidated Statement of Operations. The adoption of this guidance will result in a retrospective change to reclassify the presentation of the non-service cost (benefit) components of net periodic costs to Other income and expenses. Duke Energy intends to utilize the practical expedient for retrospective presentation. The change in net periodic costs eligible for capitalization is applicable prospectively. Since Duke Energy's service cost component is expected to be greater than the total net periodic costs, the change will result in increased capitalization of net periodic costs, higher Operation, maintenance and other and higher Other income and expenses. The resulting impact to Duke Energy is expected to be an immaterial increase in net income resulting from the limitation of eligible capitalization of net periodic costs to the service cost component, which is larger than the total net periodic costs.

Revenue from Contracts with Customers. In May 2014, the FASB issued revised accounting guidance for revenue recognition from contracts with customers. The core principle of this guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The amendments in this update also require disclosure of sufficient information to allow users to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers.

Duke Energy has identified material revenue streams, which served as the basis for accounting analysis and documentation of the impact of this guidance on revenue recognition. The accounting analysis included reviewing representative contracts and tariffs for each material revenue stream. Most of Duke Energy's revenue is expected to be in scope of the new guidance. The majority of our sales, including energy provided to residential customers, are from tariff offerings that provide natural gas or electricity without a defined contractual term ("at-will"). For such arrangements, Duke Energy expects that the revenue from contracts with customers will be equivalent to the electricity or natural gas supplied and billed in that period (including estimated billings). As such, Duke Energy does not expect that there will be a significant shift in the timing or pattern of revenue recognition for such sales.

Also included in the accounting analysis was the evaluation of certain long-term revenue streams including electric wholesale contracts and renewables power purchase agreements (PPAs) under this guidance. For such arrangements, Duke Energy does not expect material changes to the pattern of revenue recognition on the registrants. In addition, the power and utilities industry revenue recognition task force released several draft positions on specific industry issues in October 2017 for public comment. Duke Energy has been working closely with the industry task force and will be reviewing these updated positions to evaluate the impact, if any, on Duke Energy's specific contracts and preliminary conclusions to date. The evaluation of other revenue streams is ongoing along with consideration of potential revisions to processes, policies and controls, primarily related to evaluating supplemental disclosures required as a result of adopting this guidance. Some revenue arrangements, such as alternative revenue programs and certain PPAs accounted for as leases, are excluded from the scope of this guidance and, therefore, will be accounted for and evaluated for separate presentation and disclosure under other relevant accounting guidance.

Duke Energy continues to evaluate what information would be most useful for users of the financial statements, including information already provided in disclosures outside of the financial statement footnotes. These additional disclosures could include the disaggregation of revenues by geographic location, type of service, customer class or by duration of contract ("at-will" versus contracted revenue).

Duke Energy intends to use the modified retrospective method of adoption effective January 1, 2018. Under the modified retrospective method of adoption, prior year reported results are not restated and a cumulative-effect adjustment, if applicable, is recorded to retained earnings at January 1, 2018, as if the standard had always been in effect. In addition, disclosures, if applicable, include a comparison to what would have been reported for 2018 under the previous revenue recognition rules to assist financial statement users in understanding how revenue recognition has changed as a result of this standard and to facilitate comparability with prior year reported results, which are not restated under the modified retrospective approach as described above. Duke Energy also plans to utilize certain practical expedients including applying this guidance to open contracts at the date of adoption and recognizing revenues for certain contracts under the invoice practical expedient, which allows revenue recognition to be consistent with invoiced amounts (including estimated billings) provided certain criteria are met, including consideration of whether the invoiced amounts reasonably represent the value provided to customers. While the adoption of this guidance, including the cumulative-effect adjustment, is not expected to have a material impact on either the timing or amount of revenues recognized in Duke Energy's financial statements, Duke Energy anticipates additional disclosures around the nature, amount, timing and uncertainty of our revenues and cash flows arising from contracts with customers and will continue to evaluate the requirements, as well as any additional clarifying guidance that may be issued.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2019, although it can be early adopted. The guidance is applied using a modified retrospective approach. Duke Energy is currently evaluating the financial statement impact of adopting this standard and is continuing to monitor industry implementation issues, including easements, pole attachments and renewable PPAs. Other than an expected increase in assets and liabilities, the ultimate impact of the new standard has not yet been determined. Significant system enhancements, including additional processes and controls, may be required to facilitate the identification, tracking and reporting of potential leases based upon requirements of the new lease standard.

Statement of Cash Flows. In November 2016, the FASB issued revised accounting guidance to reduce diversity in practice for the presentation and classification of restricted cash on the statement of cash flows. Under the updated guidance, restricted cash and restricted cash equivalents will be included within beginning-of-period and end-of-period cash and cash equivalents on the statement of cash flows.

For Duke Energy, this guidance is effective for the interim and annual periods beginning January 1, 2018. The guidance will be applied using a retrospective transition method to each period presented. Upon adoption by Duke Energy, the revised guidance will result in a change to the amount of cash and cash equivalents and restricted cash explained when reconciling the beginning-of-period and end-of-period total amounts shown on the statement of cash flows. Prior to adoption, the Duke Energy Registrants reflect changes in non-current restricted cash within Cash Flows from Investing Activities and changes in current restricted cash within Cash Flows from Operating Activities on the Condensed Consolidated Statement of Cash Flows.

Financial Instruments Classification and Measurement. In January 2016, the FASB issued revised accounting guidance for the classification and measurement of financial instruments. Changes in the fair value of all equity securities will be required to be recorded in net income. Current GAAP allows some changes in fair value for available-for-sale equity securities to be recorded in Accumulated other comprehensive income (AOCI). Additional disclosures will be required to present separately the financial assets and financial liabilities by measurement category and form of financial asset. An entity's equity investments that are accounted for under the equity method of accounting are not included within the scope of the new guidance.

For Duke Energy, the revised accounting guidance is effective for interim and annual periods beginning January 1, 2018, by recording a cumulative-effect adjustment to retained earnings as of January 1, 2018. This guidance is expected to have minimal impact on the Duke Energy Registrant's Condensed Consolidated Statements of Operations and Comprehensive Income as changes in the fair value of most of the Duke Energy Registrants' available-for-sale equity securities are deferred as regulatory assets or liabilities pursuant to accounting guidance for regulated operations.

2. ACQUISITIONS AND DISPOSITIONS

ACQUISITIONS

The Duke Energy Registrants consolidate assets and liabilities from acquisitions as of the purchase date and include earnings from acquisitions in consolidated earnings after the purchase date.

2016 Acquisition of Piedmont Natural Gas

On October 3, 2016, Duke Energy acquired all outstanding common stock of Piedmont for a total cash purchase price of $5.0 billion and assumed Piedmont's existing long-term debt, which had a fair value of approximately $2.0 billion at the time of the acquisition. The acquisition provides a foundation for Duke Energy to establish a broader, long-term strategic natural gas infrastructure platform to complement its existing natural gas pipeline investments and regulated natural gas business in the Midwest. In connection with the closing of the acquisition, Piedmont became a wholly owned subsidiary of Duke Energy.

Purchase Price Allocation

The purchase price allocation of the Piedmont acquisition is as follows:

(in millions)		
Current assets	$	497
Property, plant and equipment, net		4,714
Goodwill		3,353
Other long-term assets		804
Total assets		9,368
Current liabilities, including current maturities of long-term debt		576
Long-term liabilities		1,790
Long-term debt		2,002
Total liabilities		4,368
Total purchase price	$	5,000

The fair value of Piedmont's assets and liabilities was determined based on significant estimates and assumptions that are judgmental in nature, including the amount and timing of projected future cash flows, discount rates reflecting risk inherent in the future cash flows and market prices of long-term debt.

The majority of Piedmont's operations are subject to the rate-setting authority of the NCUC, the PSCSC and the TPUC and are accounted for pursuant to accounting guidance for regulated operations. The rate-setting and cost recovery provisions currently in place for Piedmont's regulated operations provide revenues derived from costs, including a return on investment of assets and liabilities included in rate base. Thus, the fair value of Piedmont's assets and liabilities subject to these rate-setting provisions approximates the pre-acquisition carrying value and does not reflect any net valuation adjustments.

The significant assets and liabilities for which valuation adjustments were reflected within the purchase price allocation include the acquired equity method investments and long-term debt. The difference between the fair value and the pre-acquisition carrying value of long-term debt for regulated operations was recorded as a regulatory asset.

The excess of the purchase price over the fair value of Piedmont's assets and liabilities on the acquisition date was recorded as goodwill. The goodwill reflects the value paid by Duke Energy primarily for establishing a broader, long-term strategic natural gas infrastructure growth platform, an improved risk profile and expected synergies resulting from the combined entities.

Under Securities and Exchange Commission (SEC) regulations, Duke Energy elected not to apply push down accounting to the stand-alone Piedmont financial statements.

Other Acquisition-Related Matters

Duke Energy recorded realized losses on forward-starting interest rate swaps related to the acquisition financing of $22 million and $190 million for the three and nine months ended September 30, 2016, respectively. See Note 10 for additional information.

During the nine months ended September 30, 2017, Piedmont recorded a $7 million software impairment resulting from planned accounting system and process integration.

Pro Forma Financial Information

The following unaudited pro forma financial information reflects the combined results of operations of Duke Energy and Piedmont as if the merger had occurred as of January 1, 2016. The pro forma financial information excludes potential cost savings, intercompany revenues, Piedmont's earnings from the equity method investment in SouthStar Energy Services, LLC (SouthStar) sold immediately prior to the merger, and after-tax nonrecurring transaction and integration costs incurred by Duke Energy and Piedmont of $41 million and $161 million for the three and nine months ended September 30, 2016, respectively. See Note 3 for additional information on Piedmont's sale of SouthStar.

This information has been presented for illustrative purposes only and is not necessarily indicative of the consolidated results of operations that would have been achieved or the future consolidated results of operations of Duke Energy.

(in millions)	Three Months Ended September 30, 2016	Nine Months Ended September 30, 2016
Operating Revenues	$ 6,713	$ 17,927
Net Income Attributable to Duke Energy Corporation	1,180	2,552

DISPOSITIONS

2016 Sale of International Energy

In December 2016, Duke Energy sold its International Energy businesses, excluding the equity method investment in NMC (the International Disposal Group), in two separate transactions. Duke Energy sold its Brazilian business to China Three Gorges for approximately $1.2 billion, including the assumption of debt, and its remaining Central and South American businesses to I Squared Capital in a deal also valued at approximately $1.2 billion, including the assumption of debt. The transactions generated cash proceeds of $1.9 billion, excluding transaction costs, which were primarily used to reduce Duke Energy holding company debt.

The following table presents the results of the International Disposal Group, which are included in (Loss) Income from Discontinued Operations, net of tax in Duke Energy's Condensed Consolidated Statements of Operations. Interest expense directly associated with the International Disposal Group was allocated to discontinued operations. No interest from corporate level debt was allocated to discontinued operations.

(in millions)	Three Months Ended September 30, 2016	Nine Months Ended September 30, 2016
Operating Revenues	$ 245	$ 761
Fuel used in electric generation and purchased power	60	177
Cost of natural gas	11	34
Operation, maintenance and other	85	240
Depreciation and amortization	18	62
Property and other taxes	1	6
Impairment charges [(a)]	—	194
Loss on Sales of Other Assets and Other, net	(3)	(2)
Other Income and Expenses, net	14	35
Interest Expense	19	63
Income before income taxes	62	18
Income tax expense (benefit) [(b)]	4	(48)
Income from discontinued operations of the International Disposal Group	58	66
Income from discontinued operations of other businesses[(c)]	122	124
Income from Discontinued Operations, net of tax	$ 180	$ 190

(a) In conjunction with the advancements of marketing efforts during 2016, Duke Energy performed recoverability tests of the long-lived asset groups of International Energy. As a result, Duke Energy determined the carrying value of certain assets in Central America was not fully recoverable and recorded a pretax impairment charge of $194 million. The charge represents the excess carrying value over the estimated fair value of the assets, which was based on a Level 3 Fair Value measurement that was primarily determined from the income approach using discounted cash flows but also considered market information obtained in 2016.

(b) Includes an income tax benefit of $95 million for the nine months ended September 30, 2016, related to historical undistributed foreign earnings. See Note 17 for additional information.

(c) Duke Energy recognized an income tax benefit of $122 million resulting from immaterial out of period deferred tax liability adjustments for the three and nine months ended September 30, 2016. The amount includes $34 million recorded at Duke Energy Ohio.

Duke Energy has elected not to separately disclose discontinued operations on the Condensed Consolidated Statements of Cash Flows. The following table summarizes Duke Energy's cash flows from discontinued operations related to the International Disposal Group.

(in millions)	Nine Months Ended September 30, 2016
Cash flows provided by (used in):	
Operating activities	$ 201
Investing activities	(35)

Other Sale-Related Matters

During 2017, Duke Energy provided certain transition services to China Three Gorges and I Squared Capital. Cash flows related to providing the transition services were not material and as of September 30, 2017, all transition services related to the International Disposal Group ended. Additionally, Duke Energy will reimburse China Three Gorges and I Squared Capital for all tax obligations arising from the period preceding consummation on the transactions, totaling approximately $78 million. Duke Energy has not recorded any other liabilities, contingent liabilities or indemnifications related to the International Disposal Group.

3. BUSINESS SEGMENTS

Operating segments are determined based on information used by the chief operating decision-maker in deciding how to allocate resources and evaluate the performance of the business. Duke Energy evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated on the Condensed Consolidated Financial Statements.

Duke Energy

Due to the Piedmont acquisition and the sale of International Energy in the fourth quarter of 2016, Duke Energy's segment structure was realigned to include the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. Prior period information has been recast to conform to the current segment structure. See Note 2 for further information on the Piedmont and International Energy transactions.

The Electric Utilities and Infrastructure segment includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The regulated electric utilities conduct operations through the Subsidiary Registrants that are substantially all regulated and, accordingly, qualify for regulatory accounting treatment. Electric Utilities and Infrastructure also includes Duke Energy's electric transmission infrastructure investments.

The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments. Gas Utilities and Infrastructure's operations are substantially all regulated and, accordingly, qualify for regulatory accounting treatment.

Commercial Renewables is primarily comprised of nonregulated utility scale wind and solar generation assets located throughout the U.S.

The remainder of Duke Energy’s operations is presented as Other, which is primarily comprised of corporate interest expense, unallocated corporate costs, contributions to the Duke Energy Foundation and the operations of Duke Energy’s wholly owned captive insurance subsidiary, Bison Insurance Company Limited (Bison). Other also includes Duke Energy's 25 percent interest in NMC, a large regional producer of methyl tertiary butyl ether (MTBE) located in Saudi Arabia. In October 2017, Duke Energy's economic ownership interest in NMC decreased from 25 percent to 17.5 percent. The investment in NMC is accounted for under the equity method of accounting.

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Three Months Ended September 30, 2017						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Consolidated
Unaffiliated revenues	$ 6,122	$ 249	$ 95	$ 6,466	$ 16	$ —	$ 6,482
Intersegment revenues	7	23	—	30	19	(49)	—
Total revenues	$ 6,129	$ 272	$ 95	$ 6,496	$ 35	$ (49)	$ 6,482
Segment income (loss)[a][b][c]	$ 1,020	$ 19	$ (49)	$ 990	$ (34)	$ —	$ 956
Add back noncontrolling interests							1
Loss from discontinued operations, net of tax							(2)
Net income							$ 955
Segment assets	$ 118,323	$ 11,361	$ 4,216	$ 133,900	$ 2,240	$ 185	$ 136,325

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes to Condensed Consolidated Financial Statements – (Unaudited) – (Continued)

	Three Months Ended September 30, 2016						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Consolidated
Unaffiliated revenues	$ 6,332	$ 89	$ 139	$ 6,560	$ 16	$ —	$ 6,576
Intersegment revenues	8	—	—	8	16	(24)	—
Total revenues	$ 6,340	$ 89	$ 139	$ 6,568	$ 32	$ (24)	$ 6,576
Segment income (loss)[a][c]	$ 1,189	$ 15	$ (24)	$ 1,180	$ (181)	$ —	$ 999
Add back noncontrolling interests							2
Income from discontinued operations, net of tax[d]							180
Net income							$ 1,181

	Nine Months Ended September 30, 2017						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Consolidated
Unaffiliated revenues	**$ 16,211**	**$ 1,175**	**$ 333**	**$ 17,719**	**$ 47**	**$ —**	**$ 17,766**
Intersegment revenues	**23**	**68**	**—**	**91**	**56**	**(147)**	**—**
Total revenues	**$ 16,234**	**$ 1,243**	**$ 333**	**$ 17,810**	**$ 103**	**$ (147)**	**$ 17,766**
Segment income (loss)[a][b][c]	**$ 2,384**	**$ 179**	**$ 2**	**$ 2,565**	**$ (205)**	**$ —**	**$ 2,360**
Add back noncontrolling interests							**5**
Loss from discontinued operations, net of tax							**(4)**
Net income							**$ 2,361**

	Nine Months Ended September 30, 2016						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Consolidated
Unaffiliated revenues	$ 16,406	$ 355	$ 365	$ 17,126	$ 40	$ —	$ 17,166
Intersegment revenues	24	3	—	27	51	(78)	—
Total revenues	$ 16,430	$ 358	$ 365	$ 17,153	$ 91	$ (78)	$ 17,166
Segment income (loss)[a][c]	$ 2,557	$ 63	$ 13	$ 2,633	$ (436)	$ —	$ 2,197
Add back noncontrolling interests							5
Income from discontinued operations, net of tax[d]							190
Net income							$ 2,392

(a) Other includes costs to achieve the Piedmont acquisition. See Notes 2 and 10 for additional information.

(b) For the three and nine months ended September 30, 2017, Electric Utilities and Infrastructure includes an impairment charge related to the Florida settlement agreement. See Note 4 for additional information.

(c) Commercial Renewables includes impairment charges related to certain wind projects. See discussion below.

(d) For the three and nine months ended September 30, 2016, Income from Discontinued Operations includes an income tax benefit resulting from immaterial out of period deferred tax liability adjustments. See Note 2 for additional information.

During the three and nine months ended September 30, 2017, Duke Energy recorded a pretax impairment charge of $69 million on a wholly owned non-contracted wind project. The impairment was recorded within Impairment charges on Duke Energy's Condensed Consolidated Statements of Operations. The charge represents the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to the non-contracted wind project being located in a market that has experienced declining market pricing during 2017 and declining long-term forecasted energy and capacity prices, driven by low natural gas prices, additional renewable generation placed in service and lack of significant load growth.

During the three and nine months ended September 30, 2016, Duke Energy recorded an other than temporary impairment (OTTI) of certain Commercial Renewables wind project investments accounted for under the equity method. The $71 million pretax impairment was recorded within Equity in earnings (losses) of unconsolidated affiliates on Duke Energy's Condensed Consolidated Statements of Operations. The other than temporary decline in value of these investments was primarily attributable to a sustained decline in market pricing where the wind investments are located, the continued projected net losses for the projects and a reduction in the projected cash distributions to the class of investment owned by Duke Energy.

Duke Energy Ohio

Duke Energy Ohio has two reportable operating segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure.

Electric Utilities and Infrastructure transmits and distributes electricity in portions of Ohio and generates, distributes and sells electricity in portions of Northern Kentucky. Gas Utilities and Infrastructure transports and sells natural gas in portions of Ohio and Northern Kentucky. It conducts operations primarily through Duke Energy Ohio and its wholly owned subsidiary, Duke Energy Kentucky.

The remainder of Duke Energy Ohio's operations is presented as Other, which is primarily comprised of governance costs allocated by its parent, Duke Energy, and revenues and expenses related to Duke Energy Ohio's contractual arrangement to buy power from the Ohio Valley Electric Corporation's (OVEC) power plants. See Note 9 for additional information on related party transactions.

	Three Months Ended September 30, 2017				
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Consolidated**
Total revenues	**$ 371**	**$ 90**	**$ 461**	**$ 10**	**$ 471**
Segment income (loss)	**50**	**14**	**64**	**(8)**	**56**
Loss from discontinued operations, net of tax					**(1)**
Net income					**55**
Segment assets	**$ 5,006**	**$ 2,708**	**$ 7,714**	**$ 51**	**$ 7,765**

	Three Months Ended September 30, 2016				
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Consolidated**
Total revenues	$ 390	$ 89	$ 479	$ 10	$ 489
Segment income (loss)	52	12	64	(9)	55
Income from discontinued operations, net of tax[(a)]					34
Net income					$ 89

	Nine Months Ended September 30, 2017				
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Consolidated**
Total revenues	**$ 1,036**	**$ 360**	**$ 1,396**	**$ 30**	**$ 1,426**
Segment income (loss)	**96**	**56**	**152**	**(24)**	**128**
Loss from discontinued operations, net of tax					**(1)**
Net income					**$ 127**

	Nine Months Ended September 30, 2016				
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Consolidated**
Total revenues	$ 1,053	$ 358	$ 1,411	$ 22	$ 1,433
Segment income (loss)	107	57	164	(29)	135
Income from discontinued operations, net of tax[(a)]					36
Net income					$ 171

(a) For the three and nine months ended September 30, 2016, Income from Discontinued Operations includes an income tax benefit resulting from immaterial out of period deferred tax liability adjustments. See Note 2 for additional information.

DUKE ENERGY CAROLINAS, PROGRESS ENERGY, DUKE ENERGY PROGRESS, DUKE ENERGY FLORIDA, DUKE ENERGY INDIANA AND PIEDMONT

Piedmont has one reportable segment, Gas Utilities and Infrastructure, which transports and sells natural gas. The remainder of Piedmont's operations is presented as Other, which is comprised of certain unallocated corporate costs, including acquisition-related expenses, and earnings from Piedmont's equity method investment in SouthStar prior to its sale. Piedmont sold its 15 percent membership interest in SouthStar on October 3, 2016. Piedmont's income, net of tax, from SouthStar for the three and nine months ended September 30, 2016, was $2 million and $12 million, respectively.

The remaining Subsidiary Registrants each have one reportable operating segment, Electric Utilities and Infrastructure, which generates, transmits, distributes and sells electricity. The remainder of each company's operations is presented as Other, which is comprised of certain unallocated corporate costs. Other for Progress Energy also includes interest expense on corporate debt instruments of $56 million and $167 million for the three and nine months ended September 30, 2017, respectively, and $55 million and $166 million for the three and nine months ended September 30, 2016, respectively. The following table summarizes the net (loss) income of Other for each of these entities.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Duke Energy Carolinas	**$ (6)**	$ (16)	**$ (18)**	$ (50)
Progress Energy	**(32)**	(45)	**(120)**	(139)
Duke Energy Progress	**(4)**	(10)	**(11)**	(26)
Duke Energy Florida	**(2)**	(5)	**(7)**	(14)
Duke Energy Indiana	**(2)**	(3)	**(5)**	(10)
Piedmont	**(5)**	—	**(18)**	7

The assets at Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana are substantially all included within the Electric Utilities and Infrastructure segment at September 30, 2017. The assets at Piedmont are substantially all included within the Gas Utilities and Infrastructure segment at September 30, 2017.

4. REGULATORY MATTERS

RATE-RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

Duke Energy Carolinas and Duke Energy Progress

Ash Basin Closure Costs Deferral

On December 30, 2016, Duke Energy Carolinas and Duke Energy Progress filed a joint petition with the NCUC seeking an accounting order authorizing deferral of certain costs incurred in connection with federal and state environmental remediation requirements related to the permanent closure of ash basins and other ash storage units at coal-fired generating facilities that have provided or are providing generation to customers located in North Carolina. Initial comments were received in March 2017, and reply comments were filed on April 19, 2017. The NCUC has consolidated Duke Energy Carolinas' and Duke Energy Progress' coal ash deferral requests into their respective general rate case dockets for decision. See "2017 North Carolina Rate Case" sections below for additional discussion. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Carolinas

2017 North Carolina Rate Case

On August 25, 2017, Duke Energy Carolinas filed an application with the NCUC for a rate increase for retail customers of approximately $647 million, which represents an approximate 13.6 percent increase in annual base revenues. The rate increase is driven by capital investments subsequent to the previous base rate case, including grid improvement projects, investments in customer service technologies, costs of complying with coal combustion residuals (CCR) regulations and the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) and recovery of costs related to licensing and development of the William States Lee III Nuclear Station (Lee Nuclear Station) discussed below. An evidentiary hearing is scheduled to begin on February 19, 2018. Duke Energy Carolinas cannot predict the outcome of this matter.

Lincoln County Combustion Turbine Addition

On June 12, 2017, Duke Energy Carolinas filed an application with the NCUC for a Certificate of Public Convenience and Necessity (CPCN) to construct and operate a new 402-megawatt (MW) simple cycle advanced combustion turbine natural gas-fueled electric generating unit at its existing Lincoln County site. The request also included construction of related transmission and natural gas pipeline interconnection facilities. If approved, construction would begin in 2018 with an extended commissioning and validation period from 2020-2024 and an estimated commercial operation date in 2024. An evidentiary hearing was held in August 2017. Briefs and proposed orders were filed on October 9, 2017. A decision is expected by the end of 2017. Duke Energy Carolinas cannot predict the outcome of this matter.

William States Lee Combined Cycle Facility

On April 9, 2014, the PSCSC granted Duke Energy Carolinas and North Carolina Electric Membership Corporation (NCEMC) a Certificate of Environmental Compatibility and Public Convenience and Necessity (CECPCN) for the construction and operation of a 750-MW combined-cycle natural gas-fired generating plant at Duke Energy Carolinas' existing William States Lee Generating Station in Anderson, South Carolina. Duke Energy Carolinas began construction in July 2015 and estimates a cost to build of $600 million for its share of the facility, including allowance for funds used during construction (AFUDC). The project is expected to be commercially available in late 2017. NCEMC will own approximately 13 percent of the project. On July 3, 2014, the South Carolina Coastal Conservation League (SCCL) and Southern Alliance for Clean Energy (SACE) jointly filed a Notice of Appeal with the Court of Appeals of South Carolina (S.C. Court of Appeals) seeking the court's review of the PSCSC's decision, claiming the PSCSC did not properly consider a request related to a proposed solar facility prior to granting approval of the CECPCN. The S.C. Court of Appeals affirmed the PSCSC's decision on February 10, 2016, and on March 24, 2016, denied a request for rehearing filed by SCCL and SACE. On April 21, 2016, SCCL and SACE petitioned the South Carolina Supreme Court for review of the S.C. Court of Appeals decision. On March 24, 2017, the South Carolina Supreme Court denied the request for review, thus concluding the matter.

Lee Nuclear Station

In December 2007, Duke Energy Carolinas applied to the NRC for combined operating licenses (COLs) for two Westinghouse Electric Company (Westinghouse) AP1000 reactors for the proposed Lee Nuclear Station to be located at a site in Cherokee County, South Carolina. The NCUC and PSCSC concurred with the prudency of Duke Energy Carolinas decisions to incur certain project development and preconstruction costs through several separately issued orders through 2011, although full cost recovery is not guaranteed. In December 2016, the NRC issued a COL for each reactor. Duke Energy Carolinas is not required to build the nuclear reactors as a result of the COLs being issued.

On March 29, 2017, Westinghouse filed for voluntary Chapter 11 bankruptcy in the U.S. Bankruptcy Court for the Southern District of New York. On May 15, 2017, the NCUC issued an order requiring Duke Energy Carolinas to provide information regarding potential impacts of the Westinghouse bankruptcy on the Lee Nuclear Station, as well as Duke Energy Carolinas' plans for cost recovery and additional financial information regarding the project. As part of its 2017 North Carolina Rate Case discussed above, Duke Energy Carolinas is seeking NCUC approval to cancel the development of the Lee Nuclear Station project due to the Westinghouse bankruptcy filing and other market activity and is requesting recovery of incurred licensing and development costs. Duke Energy Carolinas will maintain the license issued by the NRC in December 2016. Duke Energy Carolinas cannot predict the outcome of this matter.

Duke Energy Progress

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represents an approximate 14.9 percent increase in annual base revenues. The rate increase is driven by capital investments subsequent to the previous base rate case, costs of complying with CCR regulations and the Coal Ash Act, costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power. Intervenors in the case filed testimony in October 2017 and Duke Energy Progress' responses are due November 6, 2017. An evidentiary hearing is scheduled to begin November 20, 2017. Duke Energy Progress cannot predict the outcome of this matter.

Storm Cost Deferral Filing

On December 16, 2016, Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer certain costs incurred in connection with response to Hurricane Matthew and other significant storms in 2016. The final estimate of incremental operation and maintenance and capital costs of $116 million was filed with the NCUC in September 2017. On March 15, 2017, the NCUC Public Staff filed comments supporting deferral of a portion of Duke Energy Progress' requested amount. Duke Energy Progress filed reply comments on April 12, 2017. On July 10, 2017, the NCUC consolidated Duke Energy Progress' storm deferral request into the Duke Energy Progress rate case docket for decision. See "2017 North Carolina Rate Case" for additional discussion. Duke Energy Progress cannot predict the outcome of this matter.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280-MW combined-cycle natural gas plants having dual fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. These investments will be made within the next seven years. Duke Energy Progress is also working with the local natural gas distribution company to upgrade an existing natural gas pipeline to serve the natural gas plant.

On March 28, 2016, the NCUC issued an order approving a CPCN for the new combined-cycle natural gas plants, but denying the CPCN for the contingent simple cycle unit without prejudice to Duke Energy Progress to refile for approval in the future. On March 28, 2017, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million. Site preparation activities for the combined-cycle plants are underway and construction of these plants is scheduled to begin in 2017, with an expected in-service date in late 2019. Duke Energy Progress plans to file for future approvals related to the proposed solar generation and pilot battery storage project.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $405 million and $492 million is included in Generation facilities to be retired, net on Duke Energy Progress' Condensed Consolidated Balance Sheets as of September 30, 2017, and December 31, 2016, respectively.

Duke Energy Florida

Hurricane Irma Storm Damage

In September 2017, all of Duke Energy Florida's service territory was impacted by Hurricane Irma, which caused significant damage, resulting in approximately 1.3 million customers experiencing outages. Total storm restoration costs, including capital, are currently estimated at approximately $500 million. These estimates could change as Duke Energy Florida receives additional information on actual costs. After depleting any existing storm reserves, which were approximately $60 million before Hurricane Irma, Duke Energy Florida is permitted to petition the FPSC for recovery of additional incremental operation and maintenance costs resulting from the storm and to replenish the storm reserve to approximately $132 million for retail customers. Duke Energy Florida plans to make this petition by the end of 2017. At September 30, 2017, Duke Energy Florida's Condensed Consolidated Balance Sheets included approximately $400 million of recoverable costs under the FPSC's storm rule in Regulatory assets within Other Noncurrent Assets related to deferred Hurricane Irma storm costs. This amount is in addition to the storm reserve replenishment discussed above as part of Duke Energy Florida's petition to the FPSC.

2017 Second Revised and Restated Settlement Agreement

On October 25, 2017, the FPSC approved a 2017 Second Revised and Restated Settlement Agreement (2017 Settlement) filed by Duke Energy Florida. The 2017 Settlement replaces and supplants the Revised and Restated Stipulation and Settlement Agreement approved in November 2013 (2013 Settlement). The 2017 Settlement extends the base rate case stay-out provision from the 2013 Settlement through the end of 2021 unless actual or projected return on equity falls below 9.5 percent; however, Duke Energy Florida is allowed a multiyear increase to its base rates of $67 million per year in 2019, 2020 and 2021, as well as base rate increases for solar generation. In addition to carrying forward the provisions contained in the 2013 Settlement related to the Crystal River 1 and 2 coal units and future generation needs in Florida, the 2017 Settlement contains provisions related to future investments in solar and renewable energy technology, future investments in AMI technology as well as recovery of existing meters, impacts of potential tax reform, an electric vehicle charging station pilot program, as well as the termination of the proposed Levy Nuclear Project discussed below. As part of the 2017 Settlement, Duke Energy Florida will not move forward with building the Levy nuclear plant and recorded an pretax impairment charge of approximately $135 million in third quarter 2017 to write off all unrecovered Levy Nuclear Project costs, including the COL.

The 2017 Settlement includes provisions to recover 2017 under-recovered fuel costs of approximately $196 million over a 24-month period beginning in January 2018. On September 1, 2017, Duke Energy Florida submitted Alternate 2018 Fuel and Capacity clause projection filings consistent with the terms of the 2017 Settlement. The updated capacity filing reflects the removal of all Levy costs. The FPSC approved Duke Energy Florida's 2018 Alternate projection filings on October 25, 2017. A final order is expected by the end of 2017.

Levy Nuclear Project

On July 28, 2008, Duke Energy Florida applied to the NRC for COLs for two Westinghouse AP1000 reactors at Levy (Levy Nuclear Project). In 2008, the FPSC granted Duke Energy Florida's petition for an affirmative Determination of Need and related orders requesting cost recovery under Florida's nuclear cost-recovery rule, together with the associated facilities, including transmission lines and substation facilities. In October 2016, the NRC issued COLs for the proposed Levy Nuclear Plant Units 1 and 2. Duke Energy Florida is not required to build the nuclear reactors as a result of the COLs being issued.

On January 28, 2014, Duke Energy Florida terminated the Levy engineering, procurement and construction agreement (EPC). Duke Energy Florida may be required to pay for work performed under the EPC. Duke Energy Florida recorded an exit obligation in 2014 for the termination of the EPC. This liability was recorded within Other in Other Noncurrent Liabilities with an offset primarily to Regulatory assets on the Condensed Consolidated Balance Sheets. Duke Energy Florida is allowed to recover reasonable and prudent EPC cancellation costs from its retail customers. On May 1, 2017, Duke Energy Florida filed a request with the FPSC to recover approximately $82 million of Levy Nuclear Project costs from retail customers in 2018. As part of the 2017 Settlement discussed above, Duke Energy Florida is no longer seeking recovery of costs related to the Levy Nuclear Project and the ongoing Westinghouse litigation discussed in Note 5. All remaining Levy Nuclear Project issues have been resolved.

Hines Chiller Uprate Project

On February 2, 2017, Duke Energy Florida filed a petition seeking approval to include in base rates the revenue requirement for a Chiller Uprate Project (Uprate Project) at the Hines Energy Complex. The Uprate Project was placed into service in March 2017 at a cost of approximately $150 million. The annual retail revenue requirement is approximately $19 million. On March 28, 2017, the FPSC issued an order approving the revenue requirement, which was included in base rates for the first billing cycle of April 2017.

Duke Energy Ohio

Duke Energy Kentucky Rate Case

On September 1, 2017, Duke Energy Kentucky filed a rate case with the KPSC requesting an increase in electric base rates of approximately $49 million, which represents an approximate 15 percent increase on the average customer bill. The rate increase is driven by increased investment in utility plant, increased operations and maintenance expenses, and recovery of regulatory assets. The application also includes implementation of the Environmental Surcharge Mechanism to recover environmental costs not recovered in base rates, requests to establish a Distribution Capital Investment Rider to recover incremental costs of specific programs, requests to establish a FERC Transmission Cost Reconciliation Rider to recover escalating transmission costs and modification to the Profit Sharing Mechanism to increase customers' share of proceeds from the benefits of owning generation and to mitigate shareholder risks associated with that generation. The KPSC set filing deadlines of December 29, 2017, and February 14, 2018, for intervenor testimony and rebuttal testimony, respectively. An evidentiary hearing has not been scheduled. Duke Energy Kentucky anticipates that rates will go into effect in mid-April 2018. Duke Energy Kentucky cannot predict the outcome of this matter.

Electric Security Plan Filing

On June 1, 2017, Duke Energy Ohio filed with the PUCO a request for a standard service offer in the form of an electric security plan (ESP). If approved by the PUCO, the term of the ESP would be from June 1, 2018, to May 31, 2024. Terms of the ESP include continuation of market-based customer rates through competitive procurement processes for generation, continuation and expansion of existing rider mechanisms and proposed new rider mechanisms relating to regulatory mandates, costs incurred to enhance the customer experience and transform the grid and a service reliability rider for vegetation management. Public hearings were held in October 2017 and an evidentiary hearing scheduled to begin on November 13, 2017, has been continued to November 28, 2017. Duke Energy Ohio cannot predict the outcome of this matter.

Woodsdale Station Fuel System Filing

On June 9, 2015, the FERC ruled in favor of PJM Interconnection, LLC (PJM) on a revised Tariff and Reliability Assurance Agreement including implementation of a Capacity Performance (CP) proposal and to amend sections of the Operating Agreement related to generation non-performance. The CP proposal includes performance-based penalties for non-compliance. Duke Energy Kentucky is a Fixed Resource Requirement (FRR) entity, and therefore is subject to the compliance standards through its FRR plans. A partial CP obligation will apply to Duke Energy Kentucky in the delivery year beginning June 1, 2019, with full compliance beginning June 1, 2020. Duke Energy Kentucky has developed strategies for CP compliance investments. On May 31, 2017, Duke Energy Kentucky filed an application with the KPSC requesting authority to construct an ultra-low sulfur diesel backup fuel system for the Woodsdale Station. The back-up fuel system is projected to cost approximately $55 million and, if approved, is anticipated to be in service prior to the CP compliance deadline of April 2019. Duke Energy Kentucky cannot predict the outcome of this matter.

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing price stabilization rider (Rider PSR), which is currently set at zero dollars, to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. The filing seeks to adjust Rider PSR for OVEC costs subsequent to April 1, 2017. Duke Energy Ohio is seeking deferral authority for net costs incurred from April 1, 2017, until the new rates under Rider PSR are put into effect. Various intervenors have filed motions to dismiss or stay the proceeding and Duke Energy Ohio has opposed these filings. See Note 13 for additional discussion of Duke Energy Ohio's ownership interest in OVEC. Duke Energy Ohio cannot predict the outcome of this matter.

East Bend Coal Ash Basin Filing

On December 2, 2016, Duke Energy Kentucky filed with the KPSC a request for a CPCN for construction projects necessary to close and repurpose an ash basin at the East Bend facility as a result of current and proposed U.S. Environmental Protection Agency (EPA) regulations. Duke Energy Kentucky estimated a total cost of approximately $93 million in the filing and expects in-service date in the fourth quarter of 2018. On June 6, 2017, the KPSC approved the CPCN request.

Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio has requested an estimated annual increase of approximately $15 million and a return on equity of 10.4 percent. The application also includes requests to continue certain current riders and establish new riders related to LED Outdoor Lighting Service and regulatory mandates. On September 26, 2017, the PUCO staff filed a report recommending a revenue decrease between approximately $18 million and $29 million and a return on equity between 9.22 percent and 10.24 percent. Objections to the staff report are due by November 9, 2017. Public hearings were held in late October and early November. An evidentiary hearing is scheduled to begin on December 11, 2017. Duke Energy Ohio cannot predict the outcome of this matter.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board for approval of one of two proposed routes. A public hearing was held on June 15, 2017, and an adjudicatory hearing was scheduled to begin September 11, 2017. On August 24, 2017, an administrative law judge (ALJ) granted a request made by Duke Energy Ohio to delay the procedural schedule while it works through various issues related to the pipeline route. If approved, construction of the pipeline extension is expected to be completed before the 2020/2021 winter season. The proposed project involves the installation of a natural gas line and is estimated to cost approximately $110 million, excluding AFUDC.

Advanced Metering Infrastructure

On April 25, 2016, Duke Energy Kentucky filed with the KPSC an application for approval of a CPCN for the construction of advanced metering infrastructure. Duke Energy Kentucky estimates the $49 million project will take two years to complete. Duke Energy Kentucky also requested approval to establish a regulatory asset for the remaining book value of existing meter equipment and inventory to be replaced. Duke Energy Kentucky and the Kentucky attorney general entered into a stipulation to settle matters related to the application. On May 25, 2017, the KPSC issued an order to approve the stipulation with certain modifications. On June 1, 2017, Duke Energy Kentucky filed its acceptance of the modifications. Duke Energy Ohio has approximately $7 million included in Regulatory assets on its Condensed Consolidated Balance Sheets at September 30, 2017, for the book value of existing meter equipment.

Accelerated Natural Gas Service Line Replacement Rider

On January 20, 2015, Duke Energy Ohio filed an application for approval of an accelerated natural gas service line replacement program (ASRP). Under the ASRP, Duke Energy Ohio proposed to replace certain natural gas service lines on an accelerated basis over a 10-year period. Duke Energy Ohio also proposed to complete preliminary survey and investigation work related to natural gas service lines that are customer owned and for which it does not have valid records and, further, to relocate interior natural gas meters to suitable exterior locations where such relocation can be accomplished. Duke Energy Ohio's projected total capital and operations and maintenance expenditures under the ASRP were approximately $240 million. The filing also sought approval of a rider mechanism (Rider ASRP) to recover related expenditures. Duke Energy Ohio proposed to update Rider ASRP on an annual basis. Intervenors opposed the ASRP, primarily because they believe the program is neither required nor necessary under federal pipeline regulation. On October 26, 2016, the PUCO issued an order denying the proposed ASRP. Duke Energy Ohio's application for rehearing of the PUCO decision was denied on May 17, 2017.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio’s application but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. Intervenors requested a rehearing of the PUCO decision. In December 2016, the PUCO granted a rehearing for the purpose of further review. Duke Energy Ohio cannot predict the outcome of this matter.

On June 15, 2016, Duke Energy Ohio filed an application for approval of a three-year energy efficiency and peak demand reduction portfolio of programs. A stipulation and modified stipulation were filed on December 22, 2016, and January 27, 2017, respectively. Under the terms of the stipulations, which included support for deferral authority of all costs and a cap on shared savings incentives, Duke Energy Ohio has offered its energy efficiency and peak demand reduction programs throughout 2017. On February 3, 2017, Duke Energy Ohio filed for deferral authority of its costs incurred in 2017 in respect of its proposed energy efficiency and peak demand reduction portfolio. The PUCO staff and one intervenor have proposed a cap on both program costs and shared savings. On September 27, 2017, the PUCO issued an order approving a modified stipulation. The modifications impose an annual cap of approximately $38 million on program costs and shared savings incentives combined, but allowed for Duke Energy Ohio to file for a waiver of costs in excess of the cap in 2017. On October 12, 2017, Duke Energy Ohio filed a motion for a waiver for recovery of costs incurred in 2017 above the annual cap. Duke Energy Ohio cannot predict the outcome of this matter.

2012 Natural Gas Rate Case/Manufactured Gas Plant Cost Recovery

On November 13, 2013, the PUCO issued an order approving a settlement of Duke Energy Ohio’s natural gas base rate case and authorizing the recovery of costs incurred between 2008 and 2012 for environmental investigation and remediation of two former manufactured gas plant (MGP) sites. The PUCO order also authorized Duke Energy Ohio to continue deferring MGP environmental investigation and remediation costs incurred subsequent to 2012 and to submit annual filings to adjust the MGP rider for future costs. Intervening parties appealed this decision to the Ohio Supreme Court and on June 29, 2017, the Ohio Supreme Court issued its decision affirming the PUCO order. Appellants filed a request for reconsideration, which was denied on September 27, 2017. This matter is now final.

The PUCO order also contained deadlines for completing the MGP environmental investigation and remediation costs at the MGP sites. For the property known as the East End site, the PUCO order established a deadline of December 31, 2016, which was subsequently extended to December 31, 2019. In January 2017, intervening parties filed for rehearing of the PUCO's decision. On February 8, 2017, the PUCO denied the rehearing request. As of September 30, 2017, Duke Energy Ohio had approximately $36 million included in Regulatory assets on the Condensed Consolidated Balance Sheets for future remediation costs expected to be incurred at the East End site.

Regional Transmission Organization Realignment

Duke Energy Ohio, including Duke Energy Kentucky, transferred control of its transmission assets from Midcontinent Independent System Operator, Inc. (MISO) to PJM, effective December 31, 2011. The PUCO approved a settlement related to Duke Energy Ohio’s recovery of certain costs of the Regional Transmission Organization (RTO) realignment via a non-bypassable rider. Duke Energy Ohio is allowed to recover all MISO Transmission Expansion Planning (MTEP) costs, including but not limited to Multi Value Project (MVP) costs, directly or indirectly charged to Ohio customers. Duke Energy Ohio also agreed to vigorously defend against any charges for MVP projects from MISO. The KPSC also approved a request to effect the RTO realignment, subject to a commitment not to seek double recovery in a future rate case of the transmission expansion fees that may be charged by MISO and PJM in the same period or overlapping periods.

Duke Energy Ohio had a recorded liability for its exit obligation and share of MTEP costs, excluding MVP, of $90 million at September 30, 2017, and December 31, 2016, recorded within Other in Current liabilities and Other in Other Noncurrent Liabilities on the Condensed Consolidated Balance Sheets. The retail portions of MTEP costs billed by MISO are recovered by Duke Energy Ohio through a non-bypassable rider. As of September 30, 2017, and December 31, 2016, Duke Energy Ohio had $71 million recorded in Regulatory assets on the Condensed Consolidated Balance Sheets.

MVP. MISO approved 17 MVP proposals prior to Duke Energy Ohio’s exit from MISO on December 31, 2011. Construction of these projects is expected to continue through 2020. Costs of these projects, including operating and maintenance costs, property and income taxes, depreciation and an allowed return, are allocated and billed to MISO transmission owners.

On December 29, 2011, MISO filed a tariff with the FERC providing for the allocation of MVP costs to a withdrawing owner based on monthly energy usage. The FERC set for hearing (i) whether MISO's proposed cost allocation methodology to transmission owners who withdrew from MISO prior to January 1, 2012, is consistent with the tariff at the time of their withdrawal from MISO and, (ii) if not, what the amount of and methodology for calculating any MVP cost responsibility should be. In 2012, MISO estimated Duke Energy Ohio's MVP obligation over the period from 2012 to 2071 at $2.7 billion, on an undiscounted basis. On July 16, 2013, a FERC ALJ issued an initial decision. Under this Initial Decision, Duke Energy Ohio would be liable for MVP costs. Duke Energy Ohio filed exceptions to the initial decision, requesting FERC to overturn the ALJ's decision.

On October 29, 2015, the FERC issued an order reversing the ALJ's decision. The FERC ruled the cost allocation methodology is not consistent with the MISO tariff and that Duke Energy Ohio has no liability for MVP costs after its withdrawal from MISO. On May 19, 2016, the FERC denied the request for rehearing filed by MISO and the MISO Transmission Owners. On July 15, 2016, the MISO Transmission Owners filed a petition for review with the U.S. Court of Appeals for the Sixth Circuit. On June 21, 2017, a three-judge panel affirmed FERC's 2015 decision holding that Duke Energy Ohio has no liability for the cost of the MVP projects constructed after Duke Energy Ohio's withdrawal from MISO. MISO did not file further petitions for review and this matter is now final.

Duke Energy Indiana

Coal Combustion Residual Plan

On March 17, 2016, Duke Energy Indiana filed with the IURC a request for approval of its first group of federally mandated CCR rule compliance projects (Phase I CCR Compliance Projects) to comply with the EPA's CCR rule. The projects in this Phase I filing are CCR compliance projects, including the conversion of Cayuga and Gibson stations to dry bottom ash handling and related water treatment. Duke Energy Indiana has requested timely recovery of approximately $380 million in retail capital costs, including AFUDC, and recovery of incremental operating and maintenance costs under a federal mandate tracker that provides for timely recovery of 80 percent of such costs and deferral with carrying costs of 20 percent of such costs for recovery in a subsequent retail base rate case. On January 24, 2017, Duke Energy Indiana and various intervenors filed a settlement agreement with the IURC. Terms of the settlement include recovery of 60 percent of the estimated CCR compliance construction project capital costs through existing rider mechanisms and deferral of 40 percent of these costs until Duke Energy Indiana's next general retail rate case. The deferred costs will earn a return based on Duke Energy Indiana's long-term debt rate of 4.73 percent until costs are included in retail rates, at which time the deferred costs will earn a full return. Costs are to be capped at $365 million, plus actual AFUDC. Costs above the cap would be considered for recovery in the next rate case. Terms of the settlement agreement also require Duke Energy Indiana to perform certain reporting and groundwater monitoring. An evidentiary hearing was held on February 23, 2017, and Duke Energy Indiana filed a proposed order with the IURC on March 30, 2017. On May 24, 2017, the IURC approved the settlement agreement.

FERC Transmission Return on Equity Complaints

Customer groups have filed with the FERC complaints against MISO and its transmission-owning members, including Duke Energy Indiana, alleging, among other things, that the current base rate of return on equity earned by MISO transmission owners of 12.38 percent is unjust and unreasonable. The complaints, among other things, claim that the current base rate of return on equity earned by MISO transmission owners should be reduced to 8.67 percent. On January 5, 2015, the FERC issued an order accepting the MISO transmission owners' adder of 0.50 percent to the base rate of return on equity based on participation in an RTO subject to it being applied to a return on equity that is shown to be just and reasonable in the pending return on equity complaints. On December 22, 2015, the presiding FERC ALJ in the first complaint issued an Initial Decision in which the base rate of return on equity was set at 10.32 percent. On September 28, 2016, the Initial Decision in the first complaint was affirmed by FERC, but is subject to rehearing requests. On June 30, 2016, the presiding FERC ALJ in the second complaint issued an Initial Decision setting the base rate of return on equity at 9.70 percent. The Initial Decision in the second complaint is pending FERC review. On April 14, 2017, the U.S. Court of Appeals for the District of Columbia Circuit, in *Emera Maine v. FERC*, reversed and remanded certain aspects of the methodology employed by FERC to establish rates of return on equity. This decision may affect the outcome of the complaints against Duke Energy Indiana. Duke Energy Indiana currently believes these matters will not have a material impact on its results of operations, cash flows and financial position.

Grid Infrastructure Improvement Plan

In June 2016, the IURC issued an order approving a settlement agreement among Duke Energy Indiana and certain parties related to a proposed grid infrastructure improvement plan. The settlement agreement included the removal of an AMI project and also provided for deferral accounting for depreciation and post-in-service carrying costs for AMI projects outside the plan. Duke Energy Indiana withdrew its request for a regulatory asset for current meters and will retain any savings associated with future AMI installation until the next retail base rate case, which is required to be filed prior to the end of the plan. During the third quarter of 2016, Duke Energy Indiana decided to implement the AMI project. This decision resulted in a pretax impairment charge related to existing or non-AMI meters of approximately $8 million for the three and nine months ended September 30, 2016, based in part on the requirement to file a base rate case in 2022 under the approved plan. As of September 30, 2017, Duke Energy Indiana's remaining net book value of non-AMI meters is approximately $43 million and will be depreciated through 2022. In the event that Duke Energy Indiana were to file a base rate case earlier than 2022, it would result in additional impairment charges.

Benton County Wind Farm Dispute

On December 16, 2013, Benton County Wind Farm LLC (BCWF) filed a lawsuit against Duke Energy Indiana seeking damages for past generation losses totaling approximately $16 million alleging Duke Energy Indiana violated its obligations under a 2006 PPA by refusing to offer electricity to the market at negative prices. Damage claims continue to increase during times that BCWF is not dispatched. Under 2013 revised MISO market rules, Duke Energy Indiana is required to make a price offer to MISO for the power it proposes to sell into MISO markets and MISO determines whether BCWF is dispatched. Because market prices would have been negative due to increased market participation, Duke Energy Indiana determined it would not bid at negative prices in order to balance customer needs against BCWF's need to run. BCWF contends Duke Energy Indiana must bid at the lowest negative price to ensure dispatch, while Duke Energy Indiana contends it is not obligated to bid at any particular price, that it cannot ensure dispatch with any bid and that it has reasonably balanced the parties' interests. On July 6, 2015, the U.S. District Court for the Southern District of Indiana entered judgment against BCWF on all claims. BCWF appealed the decision and on December 9, 2016, the appeals court ruled in favor of BCWF. On June 30, 2017, the parties finalized a settlement agreement. Terms of the settlement included Duke Energy Indiana paying $29 million for back damages. Additionally, the parties agreed on the method by which the contract will be bid into the market in the future. Duke Energy Indiana recorded an obligation and a regulatory asset related to the settlement amount in fourth quarter 2016. The settlement amount was paid in June 2017. The IURC issued an order on September 27, 2017, approving recovery of the settlement amount through Duke Energy Indiana's fuel clause. The IURC order has been appealed to the Indiana Court of Appeals. Duke Energy Indiana cannot predict the outcome of this matter.

Piedmont

South Carolina Rate Stabilization Adjustment Filing

In June 2017, Piedmont filed with the PSCSC under the South Carolina Rate Stabilization Act its quarterly monitoring report for the 12-month period ending March 31, 2017. The filing included a revenue deficiency calculation and tariff rates in order to permit Piedmont the opportunity to earn the rate of return on equity of 12.6 percent established in its last general rate case. On October 4, 2017, the PSCSC approved a settlement agreement between Piedmont and the PSCSC Office of Regulatory Staff. Terms of the settlement included implementation of rates for the 12-month period beginning November 2017 with a return on equity of 10.2 percent.

North Carolina Integrity Management Rider Filings

In October 2017, Piedmont filed a petition under the Integrity Management Rider (IMR) mechanism to collect an additional $8.9 million in annual revenues, effective December 2017, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending September 30, 2017. Piedmont cannot predict the outcome of this matter.

In May 2017, Piedmont filed, and the NCUC approved, a petition under the IMR mechanism to collect an additional $11.6 million in annual revenues, effective June 2017, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending March 31, 2017.

OTHER REGULATORY MATTERS

Atlantic Coast Pipeline, LLC

On September 2, 2014, Duke Energy, Dominion Resources (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet the needs identified by Duke Energy Carolinas, Duke Energy Progress and Piedmont. The ACP pipeline development costs are estimated between $5.0 billion to $5.5 billion, excluding financing costs. Dominion will build and operate the ACP pipeline and holds a leading ownership percentage in ACP of 48 percent. Duke Energy owns a 47 percent interest through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5 percent interest. See Note 13 for additional information related to Duke Energy's ownership interest.

Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval. On September 18, 2015, ACP filed an application with the FERC requesting a CPCN authorizing ACP to construct the pipeline. ACP executed a construction agreement in September 2016. ACP also requested approval of an open access tariff and the precedent agreements it entered into with future pipeline customers. In December 2016, FERC issued a draft Environmental Impact Statement (EIS) indicating that the proposed pipeline would not cause significant harm to the environment or protected populations. The FERC issued the final EIS in July 2017. On October 13, 2017, FERC issued an order approving the CPCN, subject to conditions. On October 16, 2017, ACP accepted the FERC order subject to reserving its right to file a request for rehearing or clarification on a timely basis. Construction is projected to begin in the fourth quarter of 2017, with a targeted in-service date in late 2019. The project remains subject to other pending federal and state approvals.

Sabal Trail Transmission, LLC

On May 4, 2015, Duke Energy acquired a 7.5 percent ownership interest in Sabal Trail Transmission, LLC (Sabal Trail) from Spectra Energy Partners, LP, a master limited partnership, formed by Enbridge Inc. (formerly Spectra Energy Corp.). Spectra Energy Partners, LP holds a 50 percent ownership interest in Sabal Trail and NextEra Energy has a 42.5 percent ownership interest. Sabal Trail is a joint venture to construct a 515-mile natural gas pipeline (Sabal Trail pipeline) to transport natural gas to Florida. Total estimated project costs are approximately $3.2 billion. The Sabal Trail pipeline traverses Alabama, Georgia and Florida. The primary customers of the Sabal Trail pipeline, Duke Energy Florida and Florida Power & Light Company (FP&L), have each contracted to buy pipeline capacity for 25-year initial terms. See Note 13 for additional information related to Duke Energy's ownership interest.

On February 3, 2016, the FERC issued an order granting the request for a CPCN to construct and operate the pipeline. On September 7, 2016, FERC denied the intervenors' rehearing requests. On September 21, 2016, intervenors filed an appeal of FERC's CPCN orders to the U.S. Court of Appeals for the District of Columbia Circuit. On August 22, 2017, the appeals court ruled against FERC in the case for failing to include enough information on the impact of greenhouse-gas emissions carried by the pipeline and vacated the CPCN order. In response to the August 2017 court decision, the FERC issued a draft Supplemental Environmental Impact Statement (SEIS) on September 27, 2017. Comments on the SEIS are due by November 20, 2017. On October 6, 2017, FERC filed a petition with the D.C. Circuit Court of Appeals requesting a rehearing regarding the court's decision to vacate the CPCN order. On October 6, 2017, Sabal Trail and other natural gas shippers, including Duke Energy Florida, also filed a rehearing request with the D.C. Circuit Court of Appeals regarding the decision to vacate the CPCN order. It is unclear how this matter will impact the project going forward. The Sabal Trail pipeline has received other required regulatory approvals and the phase one mainline was placed in service in July 2017. On October 12, 2017, Sabal Trail filed a request with FERC to place in-service a lateral line to Duke Energy Florida's Citrus County Combined Cycle facility.

Constitution Pipeline Company, LLC

Duke Energy has a 24 percent ownership interest in Constitution Pipeline Company, LLC (Constitution). Constitution is a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline will be constructed and operated by Williams Partners L.P., which has a 41 percent ownership share. The remaining interest is held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. Duke Energy's total anticipated contributions are approximately $229 million.

On April 22, 2016, the New York State Department of Environmental Conservation (NYSDEC) denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution filed legal actions in the U.S. Court of Appeals for the Second Circuit (U.S. Court of Appeals) challenging the legality and appropriateness of the NYSDEC's decision and on August 18, 2017, the petition was denied in part and dismissed in part. On September 1, 2017, Constitution filed a petition for a rehearing of portions of the decision unrelated to the water quality certification, which was denied by the U.S. Court of Appeals. On October 11, 2017, Constitution filed a petition for declaratory order with the FERC requesting FERC to issue an order finding the NYSDEC waived its rights to issue a water quality certification by not acting on Constitution's application within the time frame required by statute, which would allow the project to proceed. Constitution has revised the target in-service date to as early as the first half of 2019 due to the NYDSEC's denial of the water quality certification and the legal actions being taken to challenge the decision, assuming the timely receipt of a Notice to Proceed from the FERC. Duke Energy cannot predict the outcome of this matter.

Since April 2016, with the actions of the NYSDEC, Constitution stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved. To the extent the legal and regulatory proceedings have unfavorable outcomes, or if Constitution concludes that the project is not viable or does not go forward, an impairment charge of up to the recorded investment in the project, net of any cash and working capital returned, may be recorded.

See Note 13 for additional information related to ownership interest and carrying value of the investment.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file Integrated Resource Plans (IRP) with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. Recent IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in North Carolina, Florida and Indiana earlier than their current estimated useful lives primarily because facilities do not have the requisite emission control equipment to meet EPA regulations recently approved or proposed.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement. Dollar amounts in the table below are included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of September 30, 2017, and exclude capitalized asset retirement costs.

	Capacity (in MW)		Remaining Net Book Value (in millions)
Duke Energy Carolinas			
Allen Steam Station Units 1-3[a]	**585**	**$**	**164**
Progress Energy and Duke Energy Florida			
Crystal River Units 1 and 2[b]	**873**		**111**
Duke Energy Indiana			
Gallagher Units 2 and 4[c]	**280**		**130**
Total Duke Energy	**1,738**	**$**	**405**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.
(b) Duke Energy Florida will likely retire these coal units by 2018 to comply with environmental regulations.
(c) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the settlement of Edwardsport IGCC matters.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

5. COMMITMENTS AND CONTINGENCIES

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all of the Duke Energy Registrants.

Remediation Activities

In addition to asset retirement obligations (ARO) recorded as a result of various environmental regulations, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other on the Condensed Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Accounts Payable within Current Liabilities and Other within Other Noncurrent Liabilities on the Condensed Consolidated Balance Sheets.

	Nine Months Ended September 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at beginning of period	$ 98	$ 10	$ 18	$ 3	$ 14	$ 59	$ 10	$ 1
Provisions/adjustments	(1)	2	1	—	1	(3)	(2)	1
Cash reductions	(13)	(2)	(3)	—	(3)	(7)	(1)	—
Balance at end of period	$ 84	$ 10	$ 16	$ 3	$ 12	$ 49	$ 7	$ 2

	Nine Months Ended September 30, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at beginning of period	$ 94	$ 10	$ 17	$ 3	$ 14	$ 54	$ 12	$ 1
Provisions/adjustments	34	5	5	2	3	6	20	—
Cash reductions	(12)	(4)	(6)	(2)	(4)	(1)	(2)	—
Balance at end of period	$ 116	$ 11	$ 16	$ 3	$ 13	$ 59	$ 30	$ 1

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	$ 58
Duke Energy Carolinas	20
Duke Energy Ohio	30
Duke Energy Indiana	3
Piedmont	2

North Carolina and South Carolina Ash Basins

In February 2014, a break in a stormwater pipe beneath an ash basin at Duke Energy Carolinas' retired Dan River Steam Station caused a release of ash basin water and ash into the Dan River. Duke Energy Carolinas estimates 30,000 to 39,000 tons of ash and 24 million to 27 million gallons of basin water were released into the river. In July 2014, Duke Energy completed remediation work identified by the EPA. Future costs related to the Dan River release, including future civil enforcement, future regulatory directives, natural resources damages, future claims or litigation and long-term environmental impact costs, cannot be reasonably estimated at this time.

The North Carolina Department of Environmental Quality (NCDEQ) has historically assessed Duke Energy Carolinas and Duke Energy Progress with Notices of Violations (NOV) for violations that were most often resolved through satisfactory corrective actions and minor, if any, fines or penalties. Subsequent to the Dan River ash release, Duke Energy Carolinas and Duke Energy Progress have been served with a higher level of NOVs, including assessed penalties for violations at L.V. Sutton Combined Cycle Plant (Sutton) and Dan River Steam Station. Duke Energy Carolinas and Duke Energy Progress cannot predict whether the NCDEQ will assess future penalties related to existing unresolved NOVs and if such penalties would be material. See "NCDEQ Notices of Violation" section below for additional discussion.

LITIGATION

Duke Energy

Duke Energy no longer has exposure to litigation matters related to the International Disposal Group as a result of the divestiture of the business in December 2016. See Note 2 for additional information related to the sale of International Energy.

Ash Basin Shareholder Derivative Litigation

Five shareholder derivative lawsuits were filed in Delaware Chancery Court related to the release at Dan River and to the management of Duke Energy's ash basins. On October 31, 2014, the five lawsuits were consolidated in a single proceeding titled *In Re Duke Energy Corporation Coal Ash Derivative Litigation*. On December 2, 2014, plaintiffs filed a Corrected Verified Consolidated Shareholder Derivative Complaint (Consolidated Complaint). The Consolidated Complaint names as defendants several current and former Duke Energy officers and directors (collectively, the Duke Energy Defendants). Duke Energy is named as a nominal defendant.

The Consolidated Complaint alleges the Duke Energy Defendants breached their fiduciary duties by failing to adequately oversee Duke Energy's ash basins and that these breaches of fiduciary duty may have contributed to the incident at Dan River and continued thereafter. The lawsuit also asserts claims against the Duke Energy Defendants for corporate waste (relating to the money Duke Energy has spent and will spend as a result of the fines, penalties and coal ash removal) and unjust enrichment (relating to the compensation and director remuneration that was received despite these alleged breaches of fiduciary duty). The lawsuit seeks both injunctive relief against Duke Energy and restitution from the Duke Energy Defendants. On April 22, 2016, plaintiffs filed an Amended Verified Consolidated Shareholder Derivative Complaint (Amended Complaint) making the same allegations as in the Consolidated Complaint. The Duke Energy Defendants filed a motion to dismiss the Amended Complaint on June 21, 2016. On December 14, 2016, the Delaware Chancery Court entered an order dismissing the Amended Complaint. Plaintiffs filed an appeal to the Delaware Supreme Court on January 9, 2017. Oral argument was held on September 27, 2017, and a decision is pending.

On October 30, 2015, shareholder Saul Bresalier filed a shareholder derivative complaint (Bresalier Complaint) in the U.S. District Court for the District of Delaware. The lawsuit alleges that several current and former Duke Energy officers and directors (Bresalier Defendants) breached their fiduciary duties in connection with coal ash environmental issues, the post-merger change in Chief Executive Officer (CEO) and oversight of political contributions. Duke Energy is named as a nominal defendant. The Bresalier Complaint contends that the appointed Demand Review Committee failed to appropriately consider the shareholder's earlier demand for litigation and improperly decided not to pursue claims against the Bresalier Defendants. On March 30, 2017, the court granted Defendants' Motion to Dismiss on the claims relating to coal ash environmental issues and political contributions. As discussed below, a settlement agreement was approved for the merger-related claims in the Bresalier Complaint, and those claims were dismissed. On September 8, 2017, Bresalier filed a notice of appeal to the U.S. Court of Appeals for the Third Circuit (Third Circuit Court) challenging the dismissal of his coal ash and political contribution claims. Pursuant to a scheduling order issued by the Third Circuit Court, briefing will be complete on December 20, 2017.

It is not possible to predict whether Duke Energy will incur any liability or to estimate the damages, if any, it might incur in connection with these matters.

Progress Energy Merger Shareholder Litigation

On May 31, 2013, the Delaware Chancery Court consolidated four shareholder derivative lawsuits filed in 2012. The Court also appointed a lead plaintiff and counsel for plaintiffs and designated the case as *In Re Duke Energy Corporation Derivative Litigation* (Merger Chancery Litigation). The lawsuit names as defendants the Legacy Duke Energy Directors. Duke Energy is named as a nominal defendant. The case alleges claims for breach of fiduciary duties of loyalty and care in connection with the post-merger change in CEO.

Two shareholder Derivative Complaints, filed in 2012 in federal district court in Delaware, were consolidated as *Tansey v. Rogers, et al.* The case alleges claims against the Legacy Duke Energy Directors for breach of fiduciary duty and waste of corporate assets, as well as claims under Section 14(a) and 20(a) of the Exchange Act. Duke Energy is named as a nominal defendant. On December 21, 2015, Plaintiff filed a Consolidated Amended Complaint asserting the same claims contained in the original complaints.

The Legacy Duke Energy Directors reached an agreement-in-principle to settle the Merger Chancery Litigation, conditioned on dismissal as well, of the *Tansey v. Rogers, et al* case and the merger-related claims in the Bresalier Complaint discussed above, which was approved by the Delaware Chancery Court on July 13, 2017. The entire settlement amount was funded by insurance. The settlement amount, less court-approved attorney fees, totaled $20 million and was paid to Duke Energy in third quarter 2017.

Price Reporting Cases

Duke Energy Trading and Marketing, LLC (DETM), a non-operating Duke Energy affiliate, was a defendant, along with numerous other energy companies, in four class-action lawsuits and a fifth single-plaintiff lawsuit in a consolidated federal court proceeding in Nevada. Each of these lawsuits contained similar claims that defendants allegedly manipulated natural gas markets by various means, including providing false information to natural gas trade publications and entering into unlawful arrangements and agreements in violation of the antitrust laws of the respective states. Plaintiffs sought damages in unspecified amounts. In February 2016, DETM reached agreements in principle to settle all of the pending lawsuits. Settlement of the single-plaintiff settlement was finalized and paid in March 2016. The proposed settlement of the class action lawsuits was approved by the Court and all settlement amounts, which are not material to Duke Energy, have been paid.

Duke Energy Carolinas and Duke Energy Progress

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash-related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ State Enforcement Actions

In the first quarter of 2013, the Southern Environmental Law Center (SELC) sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged Clean Water Act (CWA) violations from coal ash basins at two of their coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge in the North Carolina Superior Court.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to their remaining plants in North Carolina, alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions for Partial Summary Judgment for seven of the 14 North Carolina plants named in the enforcement actions. The litigation is concluded for these seven plants. Litigation continues for the remaining seven plants. On February 13, 2017, the court issued an order denying motions for partial summary judgment brought by both the environmental groups and Duke Energy Carolinas and Duke Energy Progress. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal to challenge the trial court's order. The parties were unable to reach an agreement at mediation in April 2017. The parties submitted briefs to the court on remaining issues to be tried and a ruling is pending. On August 22, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Petition for Discretionary Review, requesting the North Carolina Supreme Court to accept the appeal. On August 24, 2017, SELC filed a motion to dismiss the appeal. Duke Energy Carolinas' and Duke Energy Progress' opening appellate briefs were filed on October 12, 2017.

It is not possible to predict any liability or estimate any damages Duke Energy Carolinas or Duke Energy Progress might incur in connection with these matters.

Federal Citizens Suits

On June 13, 2016, the Roanoke River Basin Association (RRBA) filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of National Pollutant Discharge Elimination System (NPDES) permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. The parties are engaged in pre-trial discovery. Trial has been scheduled for July 9, 2018.

On March 16, 2017, RRBA served Duke Energy Progress with a Notice of Intent to Sue under the CWA for alleged violations of effluent standards and limitations at the Roxboro Plant. In anticipation of litigation, Duke Energy Progress filed a Complaint for Declaratory Relief in the U.S. District Court for the Western District of Virginia on May 11, 2017, which was subsequently dismissed. On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina which asserts two claims relating to alleged violations of NPDES permit provisions and one claim relating to the use of nearby water bodies.

On June 20, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Mayo Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss on August 21, 2017.

On August 2, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Roxboro Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss on October 2, 2017.

On October 3, 2017, various parties served Duke Energy Carolinas with a Notice of Intent to Sue under the CWA for alleged violations at Duke Energy Carolinas' Belews Creek Steam Station (Belews Creek). A lawsuit may be filed sixty days after service of notice.

It is not possible to predict whether Duke Energy Carolinas or Duke Energy Progress will incur any liability or to estimate the damages, if any, they might incur in connection with these matters.

Five previously filed cases involving the Riverbend, Cape Fear, H.F. Lee, Sutton and Buck plants were dismissed or settled in 2016.

Groundwater Contamination Claims

Beginning in May 2015, a number of residents living in the vicinity of the North Carolina facilities with ash basins received letters from the NCDEQ advising them not to drink water from the private wells on their land tested by the NCDEQ as the samples were found to have certain substances at levels higher than the criteria set by the North Carolina Department of Health and Human Services (DHHS). Results of Comprehensive Site Assessments (CSAs) testing performed by Duke Energy under the Coal Ash Act have been consistent with historical data provided to state regulators over many years. The DHHS and NCDEQ sent follow-up letters on October 15, 2015, to residents near coal ash basins who had their wells tested, stating that private well samplings at a considerable distance from coal ash basins, as well as some municipal water supplies, contain similar levels of vanadium and hexavalent chromium, which led investigators to believe these constituents are naturally occurring. In March 2016, DHHS rescinded the advisories.

Duke Energy Carolinas and Duke Energy Progress have received formal demand letters from residents near Duke Energy Carolinas' and Duke Energy Progress' coal ash basins. The residents claim damages for nuisance and diminution in property value, among other things. The parties held three days of mediation discussions that ended at an impasse. On January 6, 2017, Duke Energy Carolinas and Duke Energy Progress received the plaintiffs' notice of their intent to file suits should the matter not settle. The NCDEQ preliminarily approved Duke Energy's permanent water solution plans on January 13, 2017, and as a result shortly thereafter, Duke Energy issued a press release, providing additional details regarding the homeowner compensation package. This package consists of three components: (i) a $5,000 goodwill payment to each eligible well owner to support the transition to a new water supply, (ii) where a public water supply is available and selected by the eligible well owner, a stipend to cover 25 years of water bills and (iii) the Property Value Protection Plan. The Property Value Protection Plan is a program offered by Duke Energy designed to guarantee eligible plant neighbors the fair market value of their residential property should they decide to sell their property during the time that the plan is offered. Duke Energy Carolinas and Duke Energy Progress have recognized reserves of $19 million and $4 million, respectively. On August 23, 2017, a class action suit was filed in Wake County Superior Court, North Carolina, against Duke Energy Carolinas and Duke Energy Progress on behalf of certain property owners living near coal ash impoundments at Allen, Asheville, Belews Creek, Buck, Cliffside, Lee, Marshall, Mayo and Roxboro. The class is defined as those who are "well-eligible" under the Coal Ash Act or those to whom Duke Energy has promised a permanent replacement water supply and seeks declaratory and injunctive relief, along with compensatory damages. Plaintiffs allege that Duke Energy's improper maintenance of coal ash impoundments caused harm, particularly through groundwater contamination. Despite NCDEQ's preliminary approval, Plaintiffs contend that Duke Energy's proposed permanent water solutions plan fails to comply with the Coal Ash Act. On September 28, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Motion to Dismiss and Motion to Strike the class designation.

On September 14, 2017, a complaint was filed against Duke Energy Progress in New Hanover County Superior Court by a group of homeowners residing approximately one mile from Duke Energy Progress' Sutton Steam Plant (Sutton). The homeowners allege that coal ash constituents have been migrating from ash impoundments at Sutton into their groundwater for decades and that in 2015, Duke Energy Progress discovered these releases of coal ash, but failed to notify any officials or neighbors and failed to take remedial action. The homeowners claim unspecified physical and mental injuries as a result of consuming their well water and seek actual damages for personal injury, medical monitoring and punitive damages.

It is not possible to estimate the maximum exposure of loss, if any, that may occur in connection with current claims or future claims, which might be made by these residents.

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of September 30, 2017, there were 120 asserted claims for non-malignant cases with cumulative relief sought of up to $29 million, and 57 asserted claims for malignant cases with cumulative relief sought of up to $16 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $486 million at September 30, 2017, and $512 million at December 31, 2016. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Condensed Consolidated Balance Sheets. These reserves are based upon the minimum amount of the range of loss for current and future asbestos claims through 2036, are recorded on an undiscounted basis and incorporate anticipated inflation. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2036 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $797 million in excess of the self-insured retention. Receivables for insurance recoveries were $570 million at September 30, 2017, and $587 million at December 31, 2016. These amounts are classified in Other within Other Noncurrent Assets and Receivables within Current Assets on the Condensed Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Florida

Class Action Lawsuit

On February 22, 2016, a lawsuit was filed in the U.S. District Court for the Southern District of Florida on behalf of a putative class of Duke Energy Florida and FP&L's customers in Florida. The suit alleges the State of Florida's nuclear power plant cost recovery statutes (NCRS) are unconstitutional and pre-empted by federal law. Plaintiffs claim they are entitled to repayment of all money paid by customers of Duke Energy Florida and FP&L as a result of the NCRS, as well as an injunction against any future charges under those statutes. The constitutionality of the NCRS has been challenged unsuccessfully in a number of prior cases on alternative grounds. Duke Energy Florida and FP&L filed motions to dismiss the complaint on May 5, 2016. On September 21, 2016, the Court granted the motions to dismiss with prejudice. Plaintiffs filed a motion for reconsideration, which was denied. On January 4, 2017, plaintiffs filed a notice of appeal to the Eleventh Circuit U.S. Court of Appeals. The appeal, which has been fully briefed, was heard on August 22, 2017, and a decision is pending. Duke Energy Florida cannot predict the outcome of this appeal.

Westinghouse Contract Litigation

On March 28, 2014, Duke Energy Florida filed a lawsuit against Westinghouse in the U.S. District Court for the Western District of North Carolina. The lawsuit seeks recovery of $54 million in milestone payments in excess of work performed under an EPC for Levy as well as a determination by the court of the amounts due to Westinghouse as a result of the termination of the EPC. Duke Energy Florida recognized an exit obligation as a result of the termination of the EPC.

On March 31, 2014, Westinghouse filed a lawsuit against Duke Energy Florida in U.S. District Court for the Western District of Pennsylvania. The Pennsylvania lawsuit alleged damages under the EPC in excess of $510 million for engineering and design work, costs to end supplier contracts and an alleged termination fee.

On June 9, 2014, the judge in the North Carolina case ruled that the litigation will proceed in the Western District of North Carolina. On July 11, 2016, Duke Energy Florida and Westinghouse filed separate Motions for Summary Judgment. On September 29, 2016, the court issued its ruling on the parties' respective Motions for Summary Judgment, ruling in favor of Westinghouse on a $30 million termination fee claim and dismissing Duke Energy Florida's $54 million refund claim, but stating that Duke Energy Florida could use the refund claim to offset any damages for termination costs. Westinghouse's claim for termination costs was unaffected by this ruling and continued to trial. At trial, Westinghouse reduced its claim for termination costs from $482 million to $424 million. Following a trial on the matter, the court issued its final order in December 2016 denying Westinghouse's claim for termination costs and re-affirming its earlier ruling in favor of Westinghouse on the $30 million termination fee and Duke Energy Florida's refund claim. Judgment was entered against Duke Energy Florida in the amount of approximately $34 million, which includes prejudgment interest. Westinghouse has appealed the trial court's order to the U.S. Court of Appeals for the Fourth Circuit (Fourth Circuit Court) and Duke Energy Florida has cross-appealed. Duke Energy Florida cannot predict the ultimate outcome of the appeal of the trial court's order.

On March 29, 2017, Westinghouse filed Chapter 11 bankruptcy in the Southern District of New York, which automatically stayed the appeal. On May 23, 2017, the bankruptcy court entered an order lifting the stay with respect to the appeal. Briefing of the appeal concluded on October 20, 2017, and the parties await a decision form the Fourth Circuit Court on whether it will allow oral argument of the appeal.

Ultimate resolution of these matters could have a material effect on the results of operations, financial position or cash flows of Duke Energy Florida. See discussion of the 2017 Settlement and the Levy Nuclear Project in Note 4 for additional information regarding recovery of costs related to Westinghouse.

MGP Cost Recovery Action

On December 30, 2011, Duke Energy Florida filed a lawsuit against FirstEnergy Corp. (FirstEnergy) to recover investigation and remediation costs incurred by Duke Energy Florida in connection with the restoration of two former MGP sites in Florida. Duke Energy Florida alleged that FirstEnergy, as the successor to Associated Gas & Electric Co., owes past and future contribution and response costs of up to $43 million for the investigation and remediation of MGP sites. On December 6, 2016, the trial court entered judgment against Duke Energy Florida in the case. In January 2017, Duke Energy Florida appealed the decision to the U.S. Court of Appeals for the 6th Circuit and briefing has been completed. Duke Energy Florida cannot predict the outcome of this appeal.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves and the exit obligation discussed above related to the termination of an EPC contract. Reserves are classified on the Condensed Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Accounts payable and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

(in millions)	September 30, 2017	December 31, 2016
Reserves for Legal Matters		
Duke Energy	**$ 83**	$ 98
Duke Energy Carolinas	**23**	23
Progress Energy	**56**	59
Duke Energy Progress	**13**	14
Duke Energy Florida	**28**	28
Duke Energy Ohio	**—**	4
Piedmont	**2**	2

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Condensed Consolidated Balance Sheets and have unlimited maximum potential payments. However, the Duke Energy Registrants do not believe these guarantees will have a material effect on their results of operations, cash flows or financial position.

In addition, the Duke Energy Registrants enter into various fixed-price, noncancelable commitments to purchase or sell power or natural gas, take-or-pay arrangements, transportation, or throughput agreements and other contracts that may or may not be recognized on their respective Condensed Consolidated Balance Sheets. Some of these arrangements may be recognized at fair value on their respective Condensed Consolidated Balance Sheets if such contracts meet the definition of a derivative and the normal purchase/normal sale (NPNS) exception does not apply. In most cases, the Duke Energy Registrants' purchase obligation contracts contain provisions for price adjustments, minimum purchase levels and other financial commitments.

6. DEBT AND CREDIT FACILITIES

SUMMARY OF SIGNIFICANT DEBT ISSUANCES

The following table summarizes significant debt issuances (in millions). Refer to the "Available Credit Facilities" section below regarding amounts issued under the Three Year Revolver and the Piedmont Term Loan facilities.

			Nine Months Ended September 30, 2017				
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Unsecured Debt							
April 2017[a]	April 2025	3.364%	**$ 420**	**$ 420**	**$ —**	**$ —**	**$ —**
June 2017[b]	June 2020	2.100%	**330**	**330**	**—**	**—**	**—**
August 2017[c]	August 2022	2.400%	**500**	**500**	**—**	**—**	**—**
August 2017[c]	August 2027	3.150%	**750**	**750**	**—**	**—**	**—**
August 2017[c]	August 2047	3.950%	**500**	**500**	**—**	**—**	**—**
Secured Debt							
February 2017[d]	June 2034	4.120%	**587**	**—**	**—**	**—**	**—**
August 2017[e]	December 2036	4.110%	**233**	**—**	**—**	**—**	**—**
First Mortgage Bonds							
January 2017[f]	January 2020	1.850%	**250**	**—**	**—**	**250**	**—**
January 2017[f]	January 2027	3.200%	**650**	**—**	**—**	**650**	**—**
March 2017[g]	June 2046	3.700%	**100**	**—**	**—**	**—**	**100**
September 2017[h]	September 2020	1.500% [i]	**300**	**—**	**300**	**—**	**—**
September 2017[h]	September 2047	3.600%	**500**	**—**	**500**	**—**	**—**
Total issuances			**$ 5,120**	**$ 2,500**	**$ 800**	**$ 900**	**$ 100**

(a) Proceeds were used to refinance $400 million of unsecured debt at maturity and to repay a portion of outstanding commercial paper.
(b) Debt issued to repay a portion of outstanding commercial paper.
(c) Debt issued to repay at maturity $700 million of unsecured debt, to repay outstanding commercial paper and for general corporate purposes.
(d) Portfolio financing of four Texas and Oklahoma wind facilities. Secured by substantially all of the assets of these wind facilities and nonrecourse to Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures.
(e) Portfolio financing of eight solar facilities located in California, Colorado and New Mexico. Secured by substantially all of the assets of these solar facilities and nonrecourse to Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures.
(f) Debt issued to fund capital expenditures for ongoing construction and capital maintenance, to repay a $250 million aggregate principal amount of bonds at maturity and for general corporate purposes.
(g) Proceeds were used to fund capital expenditures for ongoing construction, capital maintenance and for general corporate purposes.
(h) Debt issued to repay at maturity a $200 million aggregate principal amount of bonds due November 2017, pay down intercompany short-term debt and for general corporate purposes, including capital expenditures.
(i) Debt issuance has a floating interest rate.

CURRENT MATURITIES OF LONG-TERM DEBT

The following table shows the significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate		September 30, 2017
Unsecured Debt				
Duke Energy (Parent)	June 2018	6.250%	**$**	**250**
Duke Energy (Parent)	June 2018	2.100%		**500**
First Mortgage Bonds				
Duke Energy Progress	November 2017	1.516% [(b)]		**200**
Duke Energy Carolinas	January 2018	5.250%		**400**
Duke Energy Carolinas	April 2018	5.100%		**300**
Duke Energy Florida	June 2018	5.650%		**500**
Other[(a)]				**335**
Current maturities of long-term debt			**$**	**2,485**

(a) Includes capital lease obligations, amortizing debt and small bullet maturities.
(b) Debt issuance has a floating interest rate.

AVAILABLE CREDIT FACILITIES

Master Credit Facility

In March 2017, Duke Energy amended its Master Credit Facility to increase its capacity from $7.5 billion to $8 billion, and to extend the termination date of the facility from January 30, 2020, to March 16, 2022. The amendment also added Piedmont as a borrower within the Master Credit Facility. Piedmont's separate $850 million credit facility was terminated in connection with the amendment. With the amendment, the Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to a specified sublimit for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins. The table below includes the current borrowing sublimits and available capacity under the Master Credit Facility.

	September 30, 2017							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 2,850	$ 1,350	$ 1,250	$ 1,000	$ 450	$ 600	$ 500
Reduction to backstop issuances								
Commercial paper[b]	(1,569)	(404)	(636)	(150)	—	(25)	(150)	(204)
Outstanding letters of credit	(60)	(51)	(4)	(2)	(1)	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity under the Master Credit Facility	$ 5,790	$ 2,395	$ 460	$ 848	$ 999	$ 425	$ 369	$ 294

(a) Represents the sublimit of each borrower.
(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies on the Condensed Consolidated Balance Sheets.

Three-Year Revolving Credit Facility

In June 2017, Duke Energy (Parent) entered into a three-year $1.0 billion revolving credit facility (the Three Year Revolver). Borrowings under this facility will be used for general corporate purposes.

As of September 30, 2017, $270 million has been drawn under the Three Year Revolver. This balance is classified as Long-Term Debt on Duke Energy's Condensed Consolidated Balance Sheets. Any undrawn commitments can be drawn, and borrowings can be prepaid, at any time throughout the term of the facility. The terms and conditions of the Three Year Revolver are generally consistent with those governing Duke Energy's Master Credit Facility.

Piedmont Term Loan Facility

In June 2017, Piedmont entered into an 18-month term loan facility with commitments totaling $250 million (the Piedmont Term Loan). Borrowings under the facility will be used for general corporate purposes.

As of September 30, 2017, the entire $250 million has been drawn under the Piedmont Term Loan. This balance is classified as Long-Term Debt on Piedmont's Condensed Consolidated Balance Sheets. The terms and conditions of the Piedmont Term Loan are generally consistent with those governing Duke Energy's Master Credit Facility.

7. ASSET RETIREMENT OBLIGATIONS

The Duke Energy Registrants record AROs when there is a legal obligation to incur retirement costs associated with the retirement of a long-lived asset and the obligation can be reasonably estimated. The following table presents the AROs recorded on the Condensed Consolidated Balance Sheets.

	September 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Decommissioning of Nuclear Power Facilities[a]	$ 5,337	$ 1,916	$ 3,235	$ 2,536	$ 699	$ —	$ —	$ —
Closure of Ash Impoundments	4,594	1,650	2,124	2,105	19	42	777	—
Other	274	35	80	35	45	39	16	15
Total ARO	$ 10,205	$ 3,601	$ 5,439	$ 4,676	$ 763	$ 81	$ 793	$ 15
Less: current portion	619	304	250	250	—	6	58	—
Total noncurrent ARO	$ 9,586	$ 3,297	$ 5,189	$ 4,426	$ 763	$ 75	$ 735	$ 15

(a) Duke Energy amount includes purchase accounting adjustments related to the merger with Progress Energy.

ARO Liability Rollforward

Actual closure costs incurred could be materially different from current estimates that form the basis of the recorded AROs. The following table presents the change in liability associated with AROs for the Duke Energy Registrants.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2016[a]	$ 10,611	$ 3,895	$ 5,475	$ 4,697	$ 778	$ 77	$ 866	$ 14
Accretion expense[b]	329	140	172	147	25	3	25	1
Liabilities settled[c]	(430)	(201)	(193)	(152)	(41)	(4)	(26)	(7)
Liabilities incurred in the current year	48	5	—	—	—	7	27	7
Revisions in estimates of cash flows[d]	(353)	(238)	(15)	(16)	1	(2)	(99)	—
Balance at September 30, 2017	$ 10,205	$ 3,601	$ 5,439	$ 4,676	$ 763	$ 81	$ 793	$ 15

(a) Primarily relates to decommissioning nuclear power facilities, closure of ash impoundments, asbestos removal, closure of landfills at fossil generation facilities, retirement of natural gas mains and removal of renewable energy generation assets.
(b) For the nine months ended September 30, 2017, substantially all accretion expense relates to Duke Energy's regulated electric operations and has been deferred in accordance with regulatory accounting treatment.
(c) Primarily relates to ash impoundment closures and nuclear decommissioning of Crystal River Unit 3.
(d) Primarily relates to favorable contract prices for closure of ash impoundments compared to original estimates.

Asset retirement costs associated with the AROs for operating plants and retired plants are included in Net property, plant and equipment and Regulatory assets within Other Noncurrent Assets, respectively, on the Condensed Consolidated Balance Sheets.

8. GOODWILL AND INTANGIBLE ASSETS

GOODWILL

Duke Energy

The following table presents the goodwill by reportable operating segment included on Duke Energy's Condensed Consolidated Balance Sheets at September 30, 2017, and December 31, 2016.

(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total
Goodwill Balance at December 31, 2016	$ 17,379	$ 1,924	$ 122	$ 19,425
Accumulated impairment charges [a]	—	—	(7)	(7)
Goodwill Balance at September 30, 2017	$ 17,379	$ 1,924	$ 115	$ 19,418

(a) Duke Energy evaluated the recoverability of goodwill in the third quarter of 2017 and recorded an impairment of $7 million related to the Energy Management Solutions reporting unit within the Commercial Renewables segment. The fair value of the reporting unit was determined based on the market approach, which estimates fair value based on market comparables within the energy technologies industry.

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Condensed Consolidated Balance Sheets at September 30, 2017, and December 31, 2016.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure operating segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure operating segment and there are no accumulated impairment charges. Effective November 1, 2016, Piedmont's fiscal year was changed from October 31 to December 31. Effective with this change, Piedmont changed the date of its annual impairment testing of goodwill from October 31 to August 31 to align with the other Duke Energy Registrants.

Impairment Testing

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont are required to perform an annual goodwill impairment test as of the same date each year and, accordingly, perform their annual impairment testing of goodwill as of August 31. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update their test between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value. Except for the Energy Management Solutions reporting unit, the fair value of all other reporting units for Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont exceeded their respective carrying values at the date of the annual impairment analysis. As such, no other impairment charges were recorded in the third quarter of 2017.

9. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with applicable state and federal commission regulations. Refer to the Condensed Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included on the Condensed Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Duke Energy Carolinas				
Corporate governance and shared service expenses[a]	**$ 205**	$ 204	**$ 645**	$ 620
Indemnification coverages[b]	**5**	5	**17**	16
JDA revenue[c]	**9**	10	**42**	21
JDA expense[c]	**39**	36	**91**	127
Intercompany natural gas purchases[d]	**3**	—	**5**	—
Progress Energy				
Corporate governance and shared service expenses[a]	**$ 208**	$ 182	**$ 555**	$ 515
Indemnification coverages[b]	**10**	9	**29**	25
JDA revenue[c]	**39**	36	**91**	127
JDA expense[c]	**9**	10	**42**	21
Intercompany natural gas purchases[d]	**19**	—	**57**	—
Duke Energy Progress				
Corporate governance and shared service expenses[a]	**$ 114**	$ 103	**$ 321**	$ 292
Indemnification coverages[b]	**4**	4	**11**	10
JDA revenue[c]	**39**	36	**91**	127
JDA expense[c]	**9**	10	**42**	21
Intercompany natural gas purchases[d]	**19**	—	**57**	—
Duke Energy Florida				
Corporate governance and shared service expenses[a]	**$ 94**	$ 79	**$ 234**	$ 223
Indemnification coverages[b]	**6**	5	**18**	15
Duke Energy Ohio				
Corporate governance and shared service expenses[a]	**$ 90**	$ 89	**$ 275**	$ 261
Indemnification coverages[b]	**1**	1	**3**	4
Duke Energy Indiana				
Corporate governance and shared service expenses[a]	**$ 93**	$ 96	**$ 281**	$ 279
Indemnification coverages[b]	**2**	2	**6**	6
Piedmont				
Corporate governance and shared service expenses[a]	**$ 10**	$ —	**$ 25**	$ —
Indemnification coverages[b]	**1**	—	**2**	**—**
Intercompany natural gas sales[d]	**22**	—	**62**	**—**

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a Joint Dispatch Agreement (JDA), which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power pursuant to the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress natural gas-fired generation facilities. Piedmont records the sales in Regulated natural gas revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases in Fuel used in electric generation and purchased power on their respective Condensed Consolidated Statements of Operations and Comprehensive Income. The amounts are not eliminated in accordance with rate-based accounting regulations. For the three and nine months ended September 30, 2016, which was prior to the Piedmont acquisition, Piedmont recorded $19 million and $57 million, respectively, of natural gas sales with Duke Energy Progress and $1 million and $3 million, respectively, with Duke Energy Carolinas.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. See Note 6 to the Consolidated Financial Statements in the Annual Report on Form 10-K for the year ended December 31, 2016, for more information regarding the money pool. These transactions of the Subsidiary Registrants were not material for the three and nine months ended September 30, 2017, and 2016.

As discussed in Note 13, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to CRC, an affiliate formed by a subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but also include a subordinated note from the affiliate for a portion of the purchase price.

Equity Method Investments

Piedmont has related party transactions as a customer of its equity method investments in natural gas storage and transportation facilities. The following table presents expenses for the three and nine months ended September 30, 2017, and 2016, which are included in Cost of natural gas on Piedmont's Condensed Consolidated Statements of Operations and Comprehensive Income.

		Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**Type of expense**	**2017**	**2016**	**2017**	**2016**
Cardinal	Transportation Costs	**$ 2**	$ 3	**$ 6**	$ 7
Pine Needle	Natural Gas Storage Costs	**2**	3	**6**	8
Hardy Storage	Natural Gas Storage Costs	**2**	2	**7**	7
Total		**$ 6**	$ 8	**$ 19**	$ 22

Piedmont had accounts payable to its equity method investments of $2 million at September 30, 2017, and December 31, 2016, related to these transactions. These amounts are included in Accounts payable on the Condensed Consolidated Balance Sheets.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
September 30, 2017							
Intercompany income tax receivable	**$ —**	**$ 170**	**$ —**	**$ 120**	**$ —**	**$ —**	**$ 89**
Intercompany income tax payable	**173**	**—**	**46**	**—**	**18**	**104**	**—**
December 31, 2016							
Intercompany income tax receivable	$ 1	$ —	$ —	$ 37	$ —	$ —	$ —
Intercompany income tax payable	—	37	90	—	1	3	38

10. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into natural gas supply contracts to provide diversification, reliability and natural gas cost benefits to its customers. Interest rate swaps are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Condensed Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Condensed Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Condensed Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps or Treasury locks may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. Gains and losses reclassified out of AOCI for the three and nine months ended September 30, 2017, were not material. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business.

Undesignated Contracts

Undesignated contracts include contracts not designated as a hedge because they are accounted for under regulatory accounting and contracts that do not qualify for hedge accounting.

Duke Energy’s interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense.

In August 2016, Duke Energy unwound $1.4 billion of forward-starting interest rate swaps associated with the Piedmont acquisition financing. The swaps were considered undesignated as they did not qualify for hedge accounting. For the three and nine months ended September 30, 2016, losses on the swaps of $22 million and $190 million, respectively, were included within Interest Expense on Duke Energy's Condensed Consolidated Statements of Operations. See Note 2 for additional information related to the Piedmont acquisition.

The following table shows notional amounts of outstanding derivatives related to interest rate risk.

	September 30, 2017					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**
Cash flow hedges[(a)]	**$ 703**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Undesignated contracts	**927**	**400**	**500**	**250**	**250**	**27**
Total notional amount	**$ 1,630**	**$ 400**	**$ 500**	**$ 250**	**$ 250**	**$ 27**

	December 31, 2016					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**
Cash flow hedges[(a)]	$ 750	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	927	400	500	250	250	27
Total notional amount	$ 1,677	$ 400	$ 500	$ 250	$ 250	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $703 million and $750 million as of September 30, 2017, and December 31, 2016, respectively.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's natural gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula-based contracts or other cost-sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce natural gas costs volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	September 30, 2017						
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**	**Piedmont**
Electricity (gigawatt-hours)	**112**	**—**	**—**	**—**	**—**	**112**	**—**
Natural gas (millions of dekatherms)	**786**	**103**	**193**	**124**	**69**	**1**	**489**

	December 31, 2016						
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**	**Piedmont**
Electricity (gigawatt-hours)	147	—	—	—	—	147	—
Natural gas (millions of dekatherms)	890	91	269	118	151	1	529

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED ON THE CONDENSED CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Condensed Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	September 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 48	$ 6	$ 10	$ 5	$ 4	$ 2	$ 28	$ 2
Noncurrent	6	2	4	3	1	—	—	—
Total Derivative Assets – Commodity Contracts	$ 54	$ 8	$ 14	$ 8	$ 5	$ 2	$ 28	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Noncurrent	$ 14	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Not Designated as Hedging Instruments								
Current	1	—	1	—	1	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 15	$ —	$ 1	$ —	$ 1	$ —	$ —	$ —
Total Derivative Assets	$ 69	$ 8	$ 15	$ 8	$ 6	$ 2	$ 28	$ 2

Derivative Liabilities	September 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 29	$ 1	$ 11	$ 2	$ 9	$ —	$ —	$ 18
Noncurrent	113	1	7	1	—	—	—	105
Total Derivative Liabilities – Commodity Contracts	$ 142	$ 2	$ 18	$ 3	$ 9	$ —	$ —	$ 123
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 7	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	9	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	24	23	—	—	—	1	—	—
Noncurrent	9	—	4	4	—	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 49	$ 23	$ 4	$ 4	$ —	$ 5	$ —	$ —
Total Derivative Liabilities	$ 191	$ 25	$ 22	$ 7	$ 9	$ 5	$ —	$ 123

Derivative Assets	**December 31, 2016**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 108	$ 23	$ 61	$ 35	$ 26	$ 4	$ 16	$ 3
Noncurrent	32	10	21	10	11	1	—	—
Total Derivative Assets – Commodity Contracts	$ 140	$ 33	$ 82	$ 45	$ 37	$ 5	$ 16	$ 3
Interest Rate Contracts								
Designated as Hedging Instruments								
Noncurrent	$ 19	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Not Designated as Hedging Instruments								
Current	3	—	3	1	2	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 22	$ —	$ 3	$ 1	$ 2	$ —	$ —	$ —
Total Derivative Assets	$ 162	$ 33	$ 85	$ 46	$ 39	$ 5	$ 16	$ 3

Derivative Liabilities	**December 31, 2016**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 43	$ —	$ 12	$ —	$ 12	$ —	$ 2	$ 35
Noncurrent	166	1	7	1	—	—	—	152
Total Derivative Liabilities – Commodity Contracts	$ 209	$ 1	$ 19	$ 1	$ 12	$ —	$ 2	$ 187
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 8	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	8	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								—
Current	1	—	—	—	—	1	—	—
Noncurrent	26	15	6	6	—	5	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 43	$ 15	$ 6	$ 6	$ —	$ 6	$ —	$ —
Total Derivative Liabilities	$ 252	$ 16	$ 25	$ 7	$ 12	$ 6	$ 2	$ 187

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Condensed Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The Gross amounts offset in the tables below show the effect of these netting arrangements on financial position, and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

Derivative Assets	**September 30, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	**$ 49**	**$ 6**	**$ 11**	**$ 5**	**$ 5**	**$ 2**	**$ 28**	**$ 2**
Gross amounts offset	**(3)**	**—**	**(3)**	**(1)**	**(2)**	**—**	**—**	**—**
Net amounts presented in Current Assets: Other	**$ 46**	**$ 6**	**$ 8**	**$ 4**	**$ 3**	**$ 2**	**$ 28**	**$ 2**
Noncurrent								
Gross amounts recognized	**$ 20**	**$ 2**	**$ 4**	**$ 3**	**$ 1**	**$ —**	**$ —**	**$ —**
Gross amounts offset	**(2)**	**(1)**	**(1)**	**(1)**	**—**	**—**	**—**	**—**
Net amounts presented in Other Noncurrent Assets: Other	**$ 18**	**$ 1**	**$ 3**	**$ 2**	**$ 1**	**$ —**	**$ —**	**$ —**

Derivative Liabilities	**September 30, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	**$ 60**	**$ 24**	**$ 11**	**$ 2**	**$ 9**	**$ 1**	**$ —**	**$ 18**
Gross amounts offset	**(4)**	**(1)**	**(3)**	**(1)**	**(2)**	**—**	**—**	**—**
Net amounts presented in Current Liabilities: Other	**$ 56**	**$ 23**	**$ 8**	**$ 1**	**$ 7**	**$ 1**	**$ —**	**$ 18**
Noncurrent								
Gross amounts recognized	**$ 131**	**$ 1**	**$ 11**	**$ 5**	**$ —**	**$ 4**	**$ —**	**$ 105**
Gross amounts offset	**(2)**	**(1)**	**(1)**	**(1)**	**—**	**—**	**—**	**—**
Net amounts presented in Other Noncurrent Liabilities: Other	**$ 129**	**$ —**	**$ 10**	**$ 4**	**$ —**	**$ 4**	**$ —**	**$ 105**

Derivative Assets	**December 31, 2016**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 111	$ 23	$ 64	$ 36	$ 28	$ 4	$ 16	$ 3
Gross amounts offset	(11)	—	(11)	—	(11)	—	—	—
Net amounts presented in Current Assets: Other	$ 100	$ 23	$ 53	$ 36	$ 17	$ 4	$ 16	$ 3
Noncurrent								
Gross amounts recognized	$ 51	$ 10	$ 21	$ 10	$ 11	$ 1	$ —	$ —
Gross amounts offset	(2)	(1)	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 49	$ 9	$ 20	$ 9	$ 11	$ 1	$ —	$ —

Derivative Liabilities	**December 31, 2016**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 52	$ —	$ 12	$ —	$ 12	$ 1	$ 2	$ 35
Gross amounts offset	(11)	—	(11)	—	(11)	—	—	—
Net amounts presented in Current Liabilities: Other	$ 41	$ —	$ 1	$ —	$ 1	$ 1	$ 2	$ 35
Noncurrent								
Gross amounts recognized	$ 200	$ 16	$ 13	$ 7	$ —	$ 5	$ —	$ 152
Gross amounts offset	(2)	(1)	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 198	$ 15	$ 12	$ 6	$ —	$ 5	$ —	$ 152

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions.

	September 30, 2017				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Aggregate fair value of derivatives in a net liability position	**$ 40**	**$ 25**	**$ 15**	**$ 6**	**$ 9**
Fair value of collateral already posted	**—**	**—**	**—**	**—**	**—**
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	**40**	**25**	**15**	**6**	**9**

	December 31, 2016				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Aggregate fair value of derivatives in a net liability position	$ 34	$ 16	$ 18	$ 6	$ 12
Fair value of collateral already posted	—	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	34	16	18	6	12

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

11. INVESTMENTS IN DEBT AND EQUITY SECURITIES

The Duke Energy Registrants classify their investments in debt and equity securities as either trading or available-for-sale.

TRADING SECURITIES

Piedmont's investments in debt and equity securities held in rabbi trusts associated with certain deferred compensation plans are classified as trading securities. The fair value of these investments was $1 million and $5 million as of September 30, 2017, and December 31, 2016, respectively.

AVAILABLE-FOR-SALE (AFS) SECURITIES

All other investments in debt and equity securities are classified as AFS.

Duke Energy's available-for-sale securities are primarily comprised of investments held in (i) the nuclear decommissioning trust fund (NDTF) at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to Other Post-Retirement Benefit Obligations (OPEB) plans and (iii) Bison.

Duke Energy classifies all other investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the NDTF investments and the Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana grantor trusts (Investment Trusts) are managed by independent investment managers with discretion to buy, sell and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt and equity securities within the Investment Trusts are considered other-than-temporary impairments (OTTIs) and are recognized immediately.

Investments within the Investment Trusts generally qualify for regulatory accounting, and accordingly realized and unrealized gains and losses are deferred as a regulatory asset or liability.

Substantially all amounts of the Duke Energy Registrants' gross unrealized holding losses as of September 30, 2017, and December 31, 2016, are considered OTTIs on investments within Investment Trusts that have been recognized immediately as a regulatory asset.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. If an OTTI exists, the unrealized credit loss is included in earnings. There were no material credit losses as of September 30, 2017, and December 31, 2016.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

DUKE ENERGY

The following table presents the estimated fair value of investments in AFS securities.

	September 30, 2017			December 31, 2016		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 129**	$ —	$ —	$ 111
Equity securities	**2,549**	**28**	**4,627**	2,092	54	4,106
Corporate debt securities	**16**	**2**	**600**	10	8	528
Municipal bonds	**5**	**2**	**334**	3	10	331
U.S. government bonds	**10**	**4**	**984**	10	8	984
Other debt securities	**—**	**1**	**120**	—	3	124
Total NDTF	**$ 2,580**	**$ 37**	**$ 6,794**	$ 2,115	$ 83	$ 6,184
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 15**	$ —	$ —	$ 25
Equity securities	**52**	**—**	**115**	38	—	104
Corporate debt securities	**1**	**—**	**64**	1	1	66
Municipal bonds	**3**	**1**	**83**	2	1	82
U.S. government bonds	**—**	**—**	**44**	—	1	51
Other debt securities	**—**	**—**	**37**	—	2	42
Total Other Investments	**$ 56**	**$ 1**	**$ 358**	$ 41	$ 5	$ 370
Total Investments	**$ 2,636**	**$ 38**	**$ 7,152**	$ 2,156	$ 88	$ 6,554

The table below summarizes the maturity date for debt securities.

(in millions)	September 30, 2017
Due in one year or less	$ 92
Due after one through five years	584
Due after five through 10 years	514
Due after 10 years	1,076
Total	$ 2,266

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Realized gains	**$ 37**	$ 82	**$ 170**	$ 200
Realized losses	**25**	42	**124**	134

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in AFS securities.

	September 30, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 34**	$ —	$ —	$ 18
Equity securities	**1,395**	**14**	**2,553**	1,157	28	2,245
Corporate debt securities	**9**	**2**	**395**	5	6	354
Municipal bonds	**1**	**—**	**52**	1	2	67
U.S. government bonds	**3**	**3**	**466**	2	5	458
Other debt securities	**—**	**1**	**113**	—	3	116
Total NDTF	**$ 1,408**	**$ 20**	**$ 3,613**	$ 1,165	$ 44	$ 3,258
Other Investments						
Other debt securities	**—**	**—**	**—**	—	1	3
Total Investments	**$ 1,408**	**$ 20**	**$ 3,613**	$ 1,165	$ 45	$ 3,261

The table below summarizes the maturity date for debt securities.

(in millions)	**September 30, 2017**
Due in one year or less	$ 5
Due after one through five years	218
Due after five through 10 years	264
Due after 10 years	539
Total	$ 1,026

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Realized gains	**$ 20**	$ 58	**$ 110**	$ 125
Realized losses	**13**	28	**76**	84

PROGRESS ENERGY

The following table presents the estimated fair value of investments in AFS securities.

	September 30, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 95**	$ —	$ —	$ 93
Equity securities	**1,154**	**14**	**2,074**	935	26	1,861
Corporate debt securities	**7**	**—**	**205**	5	2	174
Municipal bonds	**4**	**2**	**282**	2	8	264
U.S. government bonds	**7**	**1**	**518**	8	3	526
Other debt securities	**—**	**—**	**7**	—	—	8
Total NDTF	**$ 1,172**	**$ 17**	**$ 3,181**	$ 950	$ 39	$ 2,926
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 11**	$ —	$ —	$ 21
Municipal bonds	**3**	**—**	**47**	2	—	44
Total Other Investments	**$ 3**	**$ —**	**$ 58**	$ 2	$ —	$ 65
Total Investments	**$ 1,175**	**$ 17**	**$ 3,239**	$ 952	$ 39	$ 2,991

The table below summarizes the maturity date for debt securities.

(in millions)	**September 30, 2017**
Due in one year or less	$ 74
Due after one through five years	309
Due after five through 10 years	194
Due after 10 years	482
Total	$ 1,059

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Realized gains	**$ 16**	$ 21	**$ 58**	$ 71
Realized losses	**12**	13	**47**	49

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in AFS securities.

	September 30, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 46**	$ —	$ —	$ 45
Equity securities	**882**	**11**	**1,683**	704	21	1,505
Corporate debt securities	**5**	**—**	**144**	4	1	120
Municipal bonds	**4**	**2**	**281**	2	8	263
U.S. government bonds	**5**	**1**	**303**	5	2	275
Other debt securities	**—**	**—**	**4**	—	—	5
Total NDTF	**$ 896**	**$ 14**	**$ 2,461**	$ 715	$ 32	$ 2,213
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Total Investments	**$ 896**	**$ 14**	**$ 2,462**	$ 715	$ 32	$ 2,214

The table below summarizes the maturity date for debt securities.

(in millions)	**September 30, 2017**
Due in one year or less	$ 16
Due after one through five years	209
Due after five through 10 years	136
Due after 10 years	371
Total	$ 732

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Realized gains	**$ 14**	$ 18	**$ 49**	$ 60
Realized losses	**11**	11	**41**	42

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in AFS securities.

	September 30, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 49**	$ —	$ —	$ 48
Equity securities	**272**	**3**	**391**	231	5	356
Corporate debt securities	**2**	**—**	**61**	1	1	54
Municipal bonds	**—**	**—**	**1**	—	—	1
U.S. government bonds	**2**	**—**	**215**	3	1	251
Other debt securities	**—**	**—**	**3**	—	—	3
Total NDTF[(a)]	**$ 276**	**$ 3**	**$ 720**	$ 235	$ 7	$ 713
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ —**	$ —	$ —	$ 4
Municipal bonds	**3**	**—**	**47**	2	—	44
Total Other Investments	**$ 3**	**$ —**	**$ 47**	$ 2	$ —	$ 48
Total Investments	**$ 279**	**$ 3**	**$ 767**	$ 237	$ 7	$ 761

(a) During the nine months ended September 30, 2017, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of the Crystal River Unit 3 nuclear plant.

The table below summarizes the maturity date for debt securities.

(in millions)	**September 30, 2017**
Due in one year or less	$ 58
Due after one through five years	100
Due after five through 10 years	58
Due after 10 years	111
Total	$ 327

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Realized gains	**$ 2**	$ 3	**$ 9**	$ 11
Realized losses	**1**	2	**6**	7

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in AFS securities.

	September 30, 2017			December 31, 2016		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
Investments						
Equity securities	**$ 44**	**$ —**	**$ 91**	$ 33	$ —	$ 79
Corporate debt securities	**—**	**—**	**3**	—	—	2
Municipal bonds	**—**	**1**	**28**	—	1	28
U.S. government bonds	**—**	**—**	**—**	—	—	1
Total Investments	**$ 44**	**$ 1**	**$ 122**	$ 33	$ 1	$ 110

The table below summarizes the maturity date for debt securities.

(in millions)	September 30, 2017
Due in one year or less	$ 4
Due after one through five years	12
Due after five through 10 years	8
Due after 10 years	7
Total	$ 31

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were insignificant for the three and nine months ended September 30, 2017, and 2016.

12. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy:

Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date. An active market is one in which transactions for an asset or liability occur with sufficient frequency and volume to provide ongoing pricing information.

Level 2 – A fair value measurement utilizing inputs other than quoted prices included in Level 1 that are observable, either directly or indirectly, for an asset or liability. Inputs include (i) quoted prices for similar assets or liabilities in active markets, (ii) quoted prices for identical or similar assets or liabilities in markets that are not active (iii) and inputs other than quoted market prices that are observable for the asset or liability, such as interest rate curves and yield curves observable at commonly quoted intervals, volatilities and credit spreads. A Level 2 measurement cannot have more than an insignificant portion of its valuation based on unobservable inputs. Instruments in this category include non-exchange-traded derivatives, such as over-the-counter forwards, swaps and options; certain marketable debt securities; and financial instruments traded in less-than-active markets.

Level 3 – Any fair value measurement that includes unobservable inputs for more than an insignificant portion of the valuation. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value. Level 3 measurements may include longer-term instruments that extend into periods in which observable inputs are not available.

Not Categorized – Certain investments are not categorized within the Fair Value hierarchy. These investments are measured based on the fair value of the underlying investments but may not be readily redeemable at that fair value.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Transfers between levels represent assets or liabilities that were previously (i) categorized at a higher level for which the inputs to the estimate became less observable or (ii) classified at a lower level for which the inputs became more observable during the period. The Duke Energy Registrant's policy is to recognize transfers between levels of the fair value hierarchy at the end of the period. There were no transfers between levels during the three and nine months ended September 30, 2017, and 2016.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as New York Stock Exchange (NYSE) and Nasdaq Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. Other commodity derivatives, including Piedmont's natural gas supply contracts, are primarily valued using internally developed discounted cash flow models that incorporate forward price, adjustments for liquidity (bid-ask spread) and credit or non-performance risk (after reflecting credit enhancements such as collateral), and are discounted to present value. Pricing inputs are derived from published exchange transaction prices and other observable data sources. In the absence of an active market, the last available price may be used. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for natural gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of natural gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 2 related to the acquisition of Piedmont in 2016. See Note 11 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, for a discussion of the valuation of goodwill and intangible assets.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the tables below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 10. See Note 11 for additional information related to investments by major security type for the Duke Energy Registrants.

	September 30, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	**$ 4,627**	**$ 4,549**	**$ —**	**$ —**	**$ 78**
NDTF debt securities	**2,167**	**617**	**1,550**	**—**	**—**
Other trading and AFS equity securities	**116**	**116**	**—**	**—**	**—**
Other AFS debt securities	**243**	**59**	**184**	**—**	**—**
Derivative assets	**69**	**4**	**35**	**30**	**—**
Total assets	**7,222**	**5,345**	**1,769**	**30**	**78**
Derivative liabilities	**(191)**	**—**	**(68)**	**(123)**	**—**
Net assets (liabilities)	**$ 7,031**	**$ 5,345**	**$ 1,701**	**$ (93)**	**$ 78**

	December 31, 2016				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	$ 4,106	$ 4,029	$ —	$ —	$ 77
NDTF debt securities	2,078	632	1,446	—	—
Other trading and AFS equity securities	104	104	—	—	—
Other trading and AFS debt securities	266	75	186	5	—
Derivative assets	162	5	136	21	—
Total assets	6,716	4,845	1,768	26	77
Derivative liabilities	(252)	(2)	(63)	(187)	—
Net assets (liabilities)	$ 6,464	$ 4,843	$ 1,705	$ (161)	$ 77

The following tables provide reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements. Amounts included in earnings for derivatives are primarily included in Cost of natural gas on the Duke Energy Registrants' Condensed Consolidated Statements of Operations and Comprehensive Income. Amounts included in changes of net assets on the Duke Energy Registrants' Condensed Consolidated Balance Sheets are included in regulatory assets or liabilities. All derivative assets and liabilities are presented on a net basis.

	Three Months Ended September 30, 2017			Three Months Ended September 30, 2016		
(in millions)	**Investments**	**Derivatives (net)**	**Total**	**Investments**	**Derivatives (net)**	**Total**
Balance at beginning of period	**$ —**	**$ (91)**	**$ (91)**	$ 4	$ 34	$ 38
Purchases, sales, issuances and settlements:						
Settlements	**—**	**(12)**	**(12)**	—	(9)	(9)
Total gains (losses) included on the Condensed Consolidated Balance Sheet	**—**	**10**	**10**	—	(2)	(2)
Balance at end of period	**$ —**	**$ (93)**	**$ (93)**	$ 4	$ 23	$ 27

	Nine Months Ended September 30, 2017			Nine Months Ended September 30, 2016		
(in millions)	**Investments**	**Derivatives (net)**	**Total**	**Investments**	**Derivatives (net)**	**Total**
Balance at beginning of period	**$ 5**	**$ (166)**	**$ (161)**	$ 5	$ 10	$ 15
Total pretax realized or unrealized gains included in comprehensive income	**1**	**—**	**1**	—	—	—
Purchases, sales, issuances and settlements:						
Purchases	**—**	**55**	**55**	—	34	34
Sales	**(6)**	**—**	**(6)**	(1)	—	(1)
Settlements	**—**	**(30)**	**(30)**	—	(22)	(22)
Total gains included on the Condensed Consolidated Balance Sheet	**—**	**48**	**48**	—	1	1
Balance at end of period	**$ —**	**$ (93)**	**$ (93)**	$ 4	$ 23	$ 27

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	**$ 2,553**	**$ 2,475**	**$ —**	**$ —**	**$ 78**
NDTF debt securities	**1,060**	**178**	**882**	**—**	**—**
Derivative assets	**8**	**—**	**8**	**—**	**—**
Total assets	**3,621**	**2,653**	**890**	**—**	**78**
Derivative liabilities	**(25)**	**—**	**(25)**	**—**	**—**
Net assets	**$ 3,596**	**$ 2,653**	**$ 865**	**$ —**	**$ 78**

	December 31, 2016				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	$ 2,245	$ 2,168	$ —	$ —	$ 77
NDTF debt securities	1,013	178	835	—	—
Other AFS debt securities	3	—	—	3	—
Derivative assets	33	—	33	—	—
Total assets	3,294	2,346	868	3	77
Derivative liabilities	(16)	—	(16)	—	—
Net assets	$ 3,278	$ 2,346	$ 852	$ 3	$ 77

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Investments			
	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Balance at beginning of period	**$ —**	$ 3	**$ 3**	$ 3
Total pretax realized or unrealized gains included in comprehensive income	**—**	—	**1**	—
Purchases, sales, issuances and settlements:				
Sales	**—**	—	**(4)**	—
Balance at end of period	**$ —**	$ 3	**$ —**	$ 3

PROGRESS ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 2,074**	**$ 2,074**	**$ —**	$ 1,861	$ 1,861	$ —
NDTF debt securities	**1,107**	**439**	**668**	1,065	454	611
Other AFS debt securities	**58**	**11**	**47**	65	21	44
Derivative assets	**15**	**1**	**14**	85	—	85
Total assets	**3,254**	**2,525**	**729**	3,076	2,336	740
Derivative liabilities	**(22)**	**—**	**(22)**	(25)	—	(25)
Net assets	**$ 3,232**	**$ 2,525**	**$ 707**	$ 3,051	$ 2,336	$ 715

DUKE ENERGY PROGRESS

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 1,683**	**$ 1,683**	**$ —**	$ 1,505	$ 1,505	$ —
NDTF debt securities	**778**	**231**	**547**	708	207	501
Other AFS debt securities	**1**	**1**	**—**	1	1	—
Derivative assets	**8**	**1**	**7**	46	—	46
Total assets	**2,470**	**1,916**	**554**	2,260	1,713	547
Derivative liabilities	**(7)**	**—**	**(7)**	(7)	—	(7)
Net assets	**$ 2,463**	**$ 1,916**	**$ 547**	$ 2,253	$ 1,713	$ 540

DUKE ENERGY FLORIDA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 391**	**$ 391**	**$ —**	$ 356	$ 356	$ —
NDTF debt securities	**329**	**208**	**121**	357	247	110
Other AFS debt securities	**47**	**—**	**47**	48	4	44
Derivative assets	**6**	**—**	**6**	39	—	39
Total assets	**773**	**599**	**174**	800	607	193
Derivative liabilities	**(9)**	**—**	**(9)**	(12)	—	(12)
Net assets	**$ 764**	**$ 599**	**$ 165**	$ 788	$ 607	$ 181

DUKE ENERGY OHIO

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 2**	**Level 3**
Derivative assets	**$ 2**	**$ —**	**$ 2**	$ 5	$ —	$ 5
Derivative liabilities	**(5)**	**(5)**	**—**	(6)	(6)	—
Net (liabilities) assets	**$ (3)**	**$ (5)**	**$ 2**	$ (1)	$ (6)	$ 5

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Balance at beginning of period	**$ 3**	$ 5	**$ 5**	$ 3
Purchases, sales, issuances and settlements:				
Purchases	**—**	—	**3**	5
Settlements	**(1)**	(2)	**(3)**	(4)
Total losses included on the Condensed Consolidated Balance Sheet	**—**	—	**(3)**	(1)
Balance at end of period	**$ 2**	$ 3	**$ 2**	$ 3

DUKE ENERGY INDIANA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2017				December 31, 2016			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other AFS equity securities	**$ 91**	**$ 91**	**$ —**	**$ —**	$ 79	$ 79	$ —	$ —
Other AFS debt securities	**31**	**—**	**31**	**—**	31	—	31	—
Derivative assets	**28**	**—**	**—**	**28**	16	—	—	16
Total assets	**150**	**91**	**31**	**28**	126	79	31	16
Derivative liabilities	**—**	**—**	**—**	**—**	(2)	(2)	—	—
Net assets	**$ 150**	**$ 91**	**$ 31**	**$ 28**	$ 124	$ 77	$ 31	$ 16

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Balance at beginning of period	**$ 51**	$ 29	**$ 16**	$ 7
Purchases, sales, issuances and settlements:				
Purchases	**—**	—	**52**	29
Settlements	**(11)**	(7)	**(27)**	(18)
Total (losses) gains included on the Condensed Consolidated Balance Sheet	**(12)**	(2)	**(13)**	2
Balance at end of period	**$ 28**	$ 20	$ 28	$ 20

PIEDMONT

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 3**
Other trading equity securities	**$ 1**	**$ 1**	**$ —**	$ 4	$ 4	$ —
Other trading debt securities	**—**	**—**	**—**	1	1	—
Derivative assets	**2**	**2**	**—**	3	3	—
Total assets	**3**	**3**	**—**	8	8	—
Derivative liabilities	**(123)**	**—**	**(123)**	(187)	—	(187)
Net (liabilities) assets	**$ (120)**	**$ 3**	**$ (123)**	$ (179)	$ 8	$ (187)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Balance at beginning of period	**$ (145)**	$ (190)	**$ (187)**	$ (149)
Total gains (losses) and settlements	**22**	(5)	**64**	(46)
Balance at end of period	**$ (123)**	$ (195)	**$ (123)**	$ (195)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following tables include quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	September 30, 2017				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
Financial Transmission Rights (FTRs)	**$ 2**	RTO auction pricing	FTR price – per megawatt-hour (MWh)	**$ — - $ 1.08**	
Duke Energy Indiana					
FTRs	**28**	RTO auction pricing	FTR price – per MWh	**(0.82) - 6.19**	
Piedmont					
Natural gas contracts	**(123)**	Discounted cash flow	Forward natural gas curves – price per million British thermal unit (MMBtu)	**2.12 - 3.36**	
Duke Energy					
Total Level 3 derivatives	**$ (93)**				

	December 31, 2016				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
FTRs	$ 5	RTO auction pricing	FTR price – per MWh	$ 0.77 - $ 3.52	
Duke Energy Indiana					
FTRs	16	RTO auction pricing	FTR price – per MWh	(0.83) - 9.32	
Piedmont					
Natural gas contracts	(187)	Discounted cash flow	Forward natural gas curves – price per MMBtu	2.31 - 4.18	
Duke Energy					
Total Level 3 derivatives	$ (166)				

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	September 30, 2017		December 31, 2016	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy	**$ 51,414**	**$ 53,985**	$ 47,895	$ 49,161
Duke Energy Carolinas	**9,525**	**10,653**	9,603	10,494
Progress Energy	**17,637**	**19,615**	17,541	19,107
Duke Energy Progress	**7,557**	**8,075**	7,011	7,357
Duke Energy Florida	**6,696**	**7,475**	6,125	6,728
Duke Energy Ohio	**2,067**	**2,242**	1,884	2,020
Duke Energy Indiana	**3,785**	**4,407**	3,786	4,260
Piedmont	**2,036**	**2,193**	1,821	1,933

At both September 30, 2017, and December 31, 2016, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper, and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

13. VARIABLE INTEREST ENTITIES

A VIE is an entity that is evaluated for consolidation using more than a simple analysis of voting control. The analysis to determine whether an entity is a VIE considers contracts with an entity, credit support for an entity, the adequacy of the equity investment of an entity and the relationship of voting power to the amount of equity invested in an entity. This analysis is performed either upon the creation of a legal entity or upon the occurrence of an event requiring re-evaluation, such as a significant change in an entity's assets or activities. A qualitative analysis of control determines the party that consolidates a VIE. This assessment is based on (i) what party has the power to direct the activities of the VIE that most significantly impact its economic performance and (ii) what party has rights to receive benefits or is obligated to absorb losses that could potentially be significant to the VIE. The analysis of the party that consolidates a VIE is a continual reassessment.

CONSOLIDATED VIEs

The obligations of the consolidated VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the nine months ended September 30, 2017, and the year ended December 31, 2016, or is expected to be provided in the future, that was not previously contractually required.

Receivables Financing – DERF / DEPR / DEFR

Duke Energy Receivables Finance Company, LLC (DERF), Duke Energy Progress Receivables, LLC (DEPR) and Duke Energy Florida Receivables, LLC (DEFR) are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned limited liability companies with separate legal existence from their parent companies, and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Condensed Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Condensed Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are typically 75 percent cash and 25 percent in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity are not performed by the equity holder and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table summarizes the amounts and expiration dates of the credit facilities described above.

		Duke Energy		
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
(in millions)	**CRC**	**DERF**	**DEPR**	**DEFR**
Expiration date	December 2018	December 2018	February 2019	April 2019
Credit facility amount	$ 325	$ 425	$ 300	$ 225
Amounts borrowed at September 30, 2017	325	425	300	225
Amounts borrowed at December 31, 2016	325	425	300	225

Nuclear Asset-Recovery Bonds – DEFPF

Duke Energy Florida Project Finance, LLC (DEFPF) is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In June 2016, DEFPF issued $1,294 million of senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property, and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above, and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Condensed Consolidated Balance Sheets.

(in millions)	September 30, 2017	December 31, 2016
Receivables of VIEs	$ 6	$ 6
Current Assets: Regulatory assets	51	50
Current Assets: Other	20	53
Other Noncurrent Assets: Regulatory assets	1,101	1,142
Current Liabilities: Other	3	17
Current maturities of long-term debt	53	62
Long-Term Debt	1,164	1,217

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. The activities that most significantly impact the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs, engineering, procurement and construction and decisions associated with ongoing operations and maintenance-related activities. Duke Energy consolidates the entities as it is responsible for all of these decisions. The table below presents material balances reported on Duke Energy's Condensed Consolidated Balance Sheets related to renewables VIEs.

(in millions)	September 30, 2017	December 31, 2016
Current Assets: Other	$ 399	$ 223
Property, plant and equipment, cost	3,923	3,419
Accumulated depreciation and amortization	(556)	(453)
Current maturities of long-term debt	162	198
Long-Term Debt	1,780	1,097
Deferred income taxes	223	275
Other Noncurrent Liabilities: Other	247	252

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Condensed Consolidated Balance Sheets.

	September 30, 2017					
	Duke Energy				Duke	Duke
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs[a]	Total	Energy Ohio	Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 46	$ 75
Investments in equity method unconsolidated affiliates	895	172	39	1,106	—	—
Other noncurrent assets	18	—	—	18	—	—
Total assets	$ 913	$ 172	$ 39	$ 1,124	$ 46	$ 75
Other current liabilities	—	—	3	3	—	—
Deferred income taxes	29	—	—	29	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 29	$ —	$ 15	$ 44	$ —	$ —
Net assets	$ 884	$ 172	$ 24	$ 1,080	$ 46	$ 75

(a) Duke Energy holds a 50 percent equity interest in Duke-American Transmission Company, LLC (DATC). As of December 31, 2016, DATC was considered a VIE due to having insufficient equity to finance its own activities without subordinated financial support. However, DATC has sufficient equity to finance its own activities as of September 30, 2017, and, therefore, is no longer considered a VIE. Duke Energy's investment in DATC was $45 million at September 30, 2017.

	December 31, 2016						
	Duke Energy						
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Duke Energy Ohio	Duke Energy Indiana	Piedmont[a]
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 82	$ 101	$ —
Investments in equity method unconsolidated affiliates	487	174	90	751	—	—	139
Other noncurrent assets	12	—	—	12	—	—	—
Total assets	$ 499	$ 174	$ 90	$ 763	$ 82	$ 101	$ 139
Other current liabilities	—	—	3	3	—	—	—
Other noncurrent liabilities	—	—	13	13	—	—	4
Total liabilities	$ —	$ —	$ 16	$ 16	$ —	$ —	$ 4
Net assets	$ 499	$ 174	$ 74	$ 747	$ 82	$ 101	$ 135

(a) In April 2017, Piedmont transferred its non-consolidated VIE investments to a wholly owned subsidiary of Duke Energy. See "Pipeline Investments" section below for additional detail.

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the power purchase agreement with OVEC, which is discussed below, and various guarantees, some of which are reflected in the table above as Other noncurrent liabilities. For more information on various guarantees, refer to Note 5.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents Duke Energy's ownership interest and investment balances in these joint ventures.

		VIE Investment Amount (in millions)	
Entity Name	Ownership Interest	September 30, 2017	December 31, 2016
ACP	47%	$ 595	$ 265
Sabal Trail	7.5%	218	140
Constitution	24%	82	82
Total		$ 895	$ 487

At December 31, 2016, Piedmont had a 7 percent ownership interest in ACP and a 24 percent ownership interest in Constitution. In April 2017, Piedmont transferred its ownership interests in ACP and Constitution to a wholly owned subsidiary of Duke Energy at book value.

In October 2017, ACP executed a $3.4 billion revolving credit facility with a stated maturity date of October 2021. Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is limited to 47 percent of the outstanding borrowings under the credit facility. Through October 2017, ACP has borrowed $570 million against the revolving credit facility.

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners.

Other VIEs

Duke Energy holds a 50 percent equity interest in Pioneer Transmission, LLC (Pioneer). Pioneer is considered a VIE due to having insufficient equity to finance its own activities without subordinated financial support. The activities that most significantly impact Pioneer's economic performance are decisions related to the development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Electric Power; therefore, Duke Energy does not consolidate Pioneer.

OVEC

Duke Energy Ohio's 9 percent ownership interest in OVEC is considered a non-consolidated VIE due to OVEC having insufficient equity to finance its activities without subordinated financial support. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business, including costs associated with its 2,256 MW of coal-fired generation capacity. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking could result in future increased cost allocations.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value. Carrying values of retained interests are determined by allocating carrying value of the receivables between assets sold and interests retained based on relative fair value. The allocated bases of the subordinated notes are not materially different than their face value because (i) the receivables generally turn over in less than two months, (ii) credit losses are reasonably predictable due to the broad customer base and lack of significant concentration and (iii) the equity in CRC is subordinate to all retained interests and thus would absorb losses first. The hypothetical effect on fair value of the retained interests assuming both a 10 percent and a 20 percent unfavorable variation in credit losses or discount rates is not material due to the short turnover of receivables and historically low credit loss history. Interest accrues to Duke Energy Ohio and Duke Energy Indiana on the retained interests using the acceptable yield method. This method generally approximates the stated rate on the notes since the allocated basis and the face value are nearly equivalent. An impairment charge is recorded against the carrying value of both retained interests and purchased beneficial interest whenever it is determined that an OTTI has occurred.

Key assumptions used in estimating fair value are detailed in the following table.

	Duke Energy Ohio		Duke Energy Indiana	
	2017	**2016**	**2017**	**2016**
Anticipated credit loss ratio	**0.5%**	0.5%	**0.3%**	0.3%
Discount rate	**2.0%**	1.5%	**2.0%**	1.5%
Receivable turnover rate	**13.4%**	13.3%	**10.7%**	10.6%

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
(in millions)	**September 30, 2017**	**December 31, 2016**	**September 30, 2017**	**December 31, 2016**
Receivables sold	**$ 209**	$ 267	**$ 304**	$ 306
Less: Retained interests	**46**	82	**75**	101
Net receivables sold	**$ 163**	$ 185	**$ 229**	**$ 205**

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio				Duke Energy Indiana			
	Three Months Ended September 30,		**Nine Months Ended September 30,**		**Three Months Ended September 30,**		**Nine Months Ended September 30,**	
(in millions)	**2017**	**2016**	**2017**	**2016**	**2017**	**2016**	**2017**	**2016**
Sales								
Receivables sold	**$ 438**	$ 481	**$ 1,392**	$ 1,442	**$ 720**	$ 722	**$ 2,047**	$ 1,980
Loss recognized on sale	**2**	2	**7**	7	**3**	3	**9**	8
Cash flows								
Cash proceeds from receivables sold	**$ 434**	$ 468	**$ 1,421**	$ 1,432	**$ 713**	$ 703	**$ 2,064**	$ 1,958
Collection fees received	**1**	1	**1**	1	**—**	—	**1**	1
Return received on retained interests	**—**	1	**2**	2	**2**	2	**5**	4

Cash flows from sales of receivables are reflected within Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Cash Flows.

Collection fees received in connection with servicing transferred accounts receivable are included in Operation, maintenance and other on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Operations and Comprehensive Income. The loss recognized on sales of receivables is calculated monthly by multiplying receivables sold during the month by the required discount. The required discount is derived monthly utilizing a three-year weighted average formula that considers charge-off history, late charge history and turnover history on the sold receivables, as well as a component for the time value of money. The discount rate, or component for the time value of money, is the prior month-end LIBOR plus a fixed rate of 1.00 percent.

14. COMMON STOCK

Basic Earnings Per Share (EPS) is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common stock, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy's participating securities are restricted stock units that are entitled to dividends declared on Duke Energy common stock during the restricted stock unit's vesting periods.

The following table presents Duke Energy's basic and diluted EPS calculations and reconciles the weighted average number of common shares outstanding to the diluted weighted average number of common shares outstanding.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions, except per-share amounts)	**2017**	**2016**	**2017**	**2016**
Income from continuing operations attributable to Duke Energy common stockholders excluding impact of participating securities	**$ 954**	$ 998	**$ 2,356**	$ 2,194
Weighted average shares outstanding – basic	**700**	689	**700**	689
Equity Forwards	**—**	2	**—**	1
Weighted average shares outstanding – diluted	**700**	691	**700**	690
Earnings per share from continuing operations attributable to Duke Energy common stockholders				
Basic	**$ 1.36**	$ 1.44	**$ 3.37**	$ 3.19
Diluted	**$ 1.36**	$ 1.44	**$ 3.37**	$ 3.18
Potentially dilutive items excluded from the calculation[(a)]	**2**	2	**2**	2
Dividends declared per common share	**$ 0.89**	$ 0.855	**$ 2.60**	$ 2.505

(a)Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Equity Forwards

In March 2016, Duke Energy marketed an equity offering of 10.6 million shares of common stock. In lieu of issuing equity at the time of the offering, Duke Energy entered into equity forward sale agreements with Barclays (the Equity Forwards). The Equity Forwards required Duke Energy to either physically settle the transactions by issuing 10.6 million shares, or net settle in whole or in part through the delivery or receipt of cash or shares. As of September 30, 2016, share dilution resulting from the agreements was determined under the treasury stock method.

Duke Energy physically settled the Equity Forwards in full in October 2016 following the close of the Piedmont acquisition. See Note 2 for additional information related to the Piedmont acquisition.

15. STOCK-BASED COMPENSATION

For employee awards, equity classified stock-based compensation cost is measured at the service inception date or the grant date, based on the estimated achievement of certain performance metrics or the fair value of the award, and is recognized as expense or capitalized as a component of property, plant and equipment over the requisite service period.

Pretax stock-based compensation costs, the tax benefit associated with stock-based compensation expense and stock-based compensation costs capitalized are included in the following table.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Restricted stock unit awards	**$ 10**	$ 8	**$ 30**	$ 25
Performance awards	**7**	4	**20**	14
Pretax stock-based compensation cost	**$ 17**	$ 12	**$ 50**	$ 39
Tax benefit associated with stock-based compensation expense	**$ 6**	$ 5	**$ 18**	$ 14
Stock-based compensation costs capitalized	**1**	—	**2**	2

Prior to Duke Energy acquiring Piedmont, Piedmont had an incentive compensation plan for eligible officers and other participants. Piedmont's total pretax stock-based compensation costs were approximately $2 million and $5 million for the three and nine months ended September 30, 2016, respectively. The tax benefit associated with Piedmont's stock-based compensation expense for the three and nine months ended September 30, 2016, was immaterial.

16. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy maintains, and the Subsidiary Registrants participate in, qualified and non-qualified, non-contributory defined benefit retirement plans. Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants. The following table includes information related to the Duke Energy Registrants' contributions to its U.S. qualified defined benefit pension plans.

(in millions)	Duke Energy	Duke Energy Ohio	Piedmont
Anticipated 2017 contributions	$ 19	$ 4	$ 11
Contributions made during the nine months ended September 30, 2017	8	4	—
Remaining estimated contributions to be made in 2017	$ 11	$ —	$ 11

Duke Energy did not make any contributions to its U.S. qualified defined benefit pension plans during the nine months ended September 30, 2016.

Net periodic benefit costs disclosed in the tables below represent the cost of the respective benefit plan for the periods presented. However, portions of the net periodic benefit costs disclosed in the tables below have been capitalized as a component of property, plant and equipment. Amounts presented in the tables below for the Subsidiary Registrants represent the amounts of pension and other post-retirement benefit costs allocated by Duke Energy for employees of the Subsidiary Registrants. Additionally, the Subsidiary Registrants are allocated their proportionate share of pension and post-retirement benefit costs for employees of Duke Energy's shared services affiliate that provides support to the Subsidiary Registrants. These allocated amounts are included in the governance and shared service costs discussed in Note 9. Duke Energy uses a December 31 measurement date for its defined benefit retirement plan assets and obligations.

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes to Condensed Consolidated Financial Statements – (Unaudited) – (Continued)

QUALIFIED PENSION PLANS

The following tables include the components of net periodic pension costs for qualified pension plans.

	Three Months Ended September 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 40	$ 12	$ 12	$ 6	$ 5	$ 1	$ 2	$ 3
Interest cost on projected benefit obligation	82	20	25	12	13	4	7	3
Expected return on plan assets	(136)	(35)	(43)	(21)	(21)	(7)	(11)	(6)
Amortization of actuarial loss	36	8	14	6	7	1	3	3
Amortization of prior service credit	(6)	(2)	(1)	—	—	—	—	(1)
Other	2	—	1	—	—	—	—	—
Net periodic pension costs	$ 18	$ 3	$ 8	$ 3	$ 4	$ (1)	$ 1	$ 2

	Three Months Ended September 30, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 36	$ 12	$ 11	$ 6	$ 4	$ 1	$ 2	$ 3
Interest cost on projected benefit obligation	83	21	27	12	14	5	7	2
Expected return on plan assets	(128)	(35)	(42)	(21)	(21)	(6)	(10)	(6)
Amortization of actuarial loss	33	8	14	6	7	1	3	2
Amortization of prior service credit	(4)	(2)	(1)	—	(1)	—	—	(1)
Other	2	1	1	—	1	—	—	—
Net periodic pension costs	$ 22	$ 5	$ 10	$ 3	$ 4	$ 1	$ 2	$ —

	Nine Months Ended September 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 120	$ 36	$ 36	$ 18	$ 15	$ 3	$ 6	$ 9
Interest cost on projected benefit obligation	246	60	75	36	39	14	21	9
Expected return on plan assets	(408)	(106)	(129)	(63)	(63)	(21)	(33)	(18)
Amortization of actuarial loss	108	24	42	18	21	3	9	9
Amortization of prior service credit	(18)	(6)	(3)	—	—	—	—	(3)
Other	6	—	3	1	—	—	—	1
Net periodic pension costs	$ 54	$ 8	$ 24	$ 10	$ 12	$ (1)	$ 3	$ 7

	Nine Months Ended September 30, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 109	$ 36	$ 32	$ 18	$ 14	$ 3	$ 6	$ 8
Interest cost on projected benefit obligation	249	64	80	37	42	15	21	7
Expected return on plan assets	(386)	(106)	(126)	(62)	(63)	(20)	(31)	(18)
Amortization of actuarial loss	99	24	41	17	21	3	9	6
Amortization of prior service credit	(12)	(6)	(3)	(1)	(1)	—	—	(2)
Other	6	2	2	1	1	—	—	—

Net periodic pension costs	$ 65	$ 14	$ 26	$ 10	$ 14	$ 1	$ 5	$ 1

NON-QUALIFIED PENSION PLANS

The following tables include the components of net periodic pension costs for non-qualified pension plans for registrants with non-qualified pension costs.

	Three Months Ended September 30, 2017				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Service cost	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Interest cost on projected benefit obligation	**4**	**—**	**1**	**1**	**1**
Amortization of actuarial loss	**2**	**—**	**1**	**—**	**—**
Net periodic pension costs	**$ 6**	**$ —**	**$ 2**	**$ 1**	**$ 1**

	Three Months Ended September 30, 2016				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Service cost	$ 1	$ —	$ —	$ —	$ —
Interest cost on projected benefit obligation	4	—	2	—	—
Amortization of actuarial loss	2	—	1	1	1
Amortization of prior service credit	(1)	—	—	—	—
Net periodic pension costs	$ 6	$ —	$ 3	$ 1	$ 1

	Nine Months Ended September 30, 2017				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Service cost	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Interest cost on projected benefit obligation	**10**	**1**	**3**	**2**	**2**
Amortization of actuarial loss	**6**	**—**	**3**	**—**	**—**
Net periodic pension costs	**$ 16**	**$ 1**	**$ 6**	**$ 2**	**$ 2**

	Nine Months Ended September 30, 2016				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Service cost	$ 2	$ —	$ —	$ —	$ —
Interest cost on projected benefit obligation	11	1	4	1	1
Amortization of actuarial loss	6	—	2	1	1
Amortization of prior service credit	(1)	—	—	—	—
Net periodic pension costs	$ 18	$ 1	$ 6	$ 2	$ 2

OTHER POST-RETIREMENT BENEFIT PLANS

Duke Energy provides, and the Subsidiary Registrants participate in, some health care and life insurance benefits for retired employees on a contributory and non-contributory basis.

The following tables include the components of net periodic other post-retirement benefit costs.

	Three Months Ended September 30, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	**$ 1**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Interest cost on accumulated post-retirement benefit obligation	**9**	**2**	**4**	**2**	**2**	**—**	**1**	**—**
Expected return on plan assets	**(3)**	**(2)**	**—**	**—**	**—**	**—**	**—**	**—**
Amortization of actuarial loss	**2**	**—**	**5**	**3**	**2**	**—**	**—**	**—**
Amortization of prior service credit	**(29)**	**(2)**	**(21)**	**(14)**	**(8)**	**—**	**—**	**—**
Net periodic other post-retirement benefit costs	**$ (20)**	**$ (2)**	**$ (12)**	**$ (9)**	**$ (4)**	**$ —**	**$ 1**	**$ —**

	Three Months Ended September 30, 2016							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ —	$ —	$ 1	$ —	$ —	$ —	$ —	$ 1
Interest cost on accumulated post-retirement benefit obligation	9	2	4	2	3	—	1	—
Expected return on plan assets	(2)	(2)	(1)	—	—	—	—	—
Amortization of actuarial loss (gain)	2	—	5	3	2	(1)	—	—
Amortization of prior service credit	(35)	(4)	(26)	(16)	(8)	—	(1)	—
Net periodic other post-retirement benefit costs	$ (26)	$ (4)	$ (17)	$ (11)	$ (3)	$ (1)	$ —	$ 1

	Nine Months Ended September 30, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	**$ 3**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Interest cost on accumulated post-retirement benefit obligation	**27**	**6**	**11**	**6**	**6**	**—**	**1**	**—**
Expected return on plan assets	**(10)**	**(6)**	**—**	**—**	**—**	**—**	**—**	**—**
Amortization of actuarial loss (gain)	**6**	**(2)**	**15**	**9**	**6**	**(1)**	**—**	**—**
Amortization of prior service credit	**(87)**	**(6)**	**(63)**	**(41)**	**(23)**	**—**	**—**	**—**
Net periodic other post-retirement benefit costs	**$ (61)**	**$ (8)**	**$ (37)**	**$ (26)**	**$ (11)**	**$ (1)**	**$ 1**	**$ —**

	Nine Months Ended September 30, 2016							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 2	$ —	$ 1	$ —	$ —	$ —	$ —	$ 1
Interest cost on accumulated post-retirement benefit obligation	26	6	11	6	6	1	3	1
Expected return on plan assets	(9)	(6)	(1)	—	—	—	(1)	(1)
Amortization of actuarial loss (gain)	5	(2)	16	9	7	(2)	(1)	—
Amortization of prior service credit	(106)	(10)	(77)	(50)	(26)	—	(1)	—
Net periodic other post-retirement benefit costs	$ (82)	$ (12)	$ (50)	$ (35)	$ (13)	$ (1)	$ —	$ 1

DEFINED CONTRIBUTION RETIREMENT PLANS

EMPLOYEE SAVINGS PLANS

Duke Energy sponsors, and the Subsidiary Registrants participate in, employee savings plans that cover substantially all U.S. employees. The following table presents employer contributions made by Duke Energy and expensed by the Subsidiary Registrants.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Three Months Ended September 30,								
2017	**$ 43**	**$ 14**	**$ 12**	**$ 9**	**$ 4**	**$ 1**	**$ 2**	**$ 2**
2016	39	13	12	8	3	1	2	2
Nine Months Ended September 30,								
2017	**$ 147**	**$ 49**	**$ 42**	**$ 30**	**$ 13**	**$ 3**	**$ 7**	**$ 5**
2016	130	44	39	27	11	3	6	5

MONEY PURCHASE PENSION PLAN

Duke Energy provides, and Piedmont participates in, the Money Purchase Pension (MPP) plan, which is a defined contribution pension plan that allows certain employees to direct investments and assume risk of investment returns. In January 2017, a $2 million contribution was made to the MPP plan.

17. INCOME TAXES

EFFECTIVE TAX RATES

The effective tax rates from continuing operations for each of the Duke Energy Registrants are included in the following table.

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2017	2016	2017	2016
Duke Energy	**27.6%**	34.0%	**30.4%**	31.7%
Duke Energy Carolinas	**32.9%**	34.3%	**34.1%**	34.4%
Progress Energy	**29.1%**	32.8%	**31.9%**	34.7%
Duke Energy Progress	**31.7%**	31.4%	**32.4%**	33.5%
Duke Energy Florida	**34.8%**	36.0%	**36.1%**	37.0%
Duke Energy Ohio	**33.3%**	36.8%	**34.4%**	32.5%
Duke Energy Indiana	**38.3%**	35.2%	**39.0%**	34.0%
Piedmont[(a)]	**47.6%**	40.0%	**36.1%**	37.7%

(a) Piedmont is in a net loss position for the three months ended September 30, 2017, and 2016.

The decrease in the effective tax rate (ETR) for Duke Energy for the three months ended September 30, 2017, is primarily due to higher research credits, tax benefits of legal entity restructuring and prior year unfavorable impacts of finalizing federal tax audits. The decrease in the ETR for Duke Energy for the nine months ended September 30, 2017, is primarily due to higher research credits, tax benefits of legal entity restructuring and higher production tax credits related to wind projects placed in service; partially offset by lower investment tax credits due to lower solar investments.

The decrease in the ETR for Duke Energy Carolinas for the three months ended September 30, 2017, is primarily due to the favorable impact of research credits, provision to return true ups, and lower North Carolina corporate tax rates.

The decrease in the ETR for Progress Energy for the three and nine months ended September 30, 2017, is primarily due to the favorable impact of research credits and lower North Carolina corporate tax rates.

The decrease in the ETR for Duke Energy Progress for the nine months ended September 30, 2017, is primarily due to the favorable impact of research credits and lower North Carolina corporate tax rates.

The decrease in the ETR for Duke Energy Florida for the three months ended September 30, 2017, is primarily due to the favorable impact of research credits.

The decrease in the ETR for Duke Energy Ohio for the three months ended September 30, 2017, is primarily due to the favorable impact of research credits. The increase in the ETR for Duke Energy Ohio for the nine months ended September 30, 2017, is primarily due to an immaterial out of period adjustment in the prior year related to deferred tax balances associated with property, plant and equipment.

The increase in the ETR for Duke Energy Indiana for the three months ended September 30, 2017, is primarily due to state tax credits recorded in the prior year. The increase in the ETR for Duke Energy Indiana for the nine months ended September 30, 2017, is primarily due to an immaterial out of period adjustment in the prior year related to deferred tax balances associated with property, plant and equipment.

The increase in the ETR for Piedmont for the three months ended September 30, 2017, is primarily due to favorable tax return true ups and lower North Carolina corporate tax rates in relation to pretax losses. The decrease in the ETR for Piedmont for the nine months ended September 30, 2017, is primarily due to favorable tax return true ups and lower North Carolina corporate tax rates.

TAXES ON FOREIGN EARNINGS

As of December 31, 2015, Duke Energy's intention was to indefinitely reinvest any future undistributed foreign earnings earned after December 31, 2014. In February 2016, Duke Energy announced it had initiated a process to divest the International Disposal Group and, accordingly, no longer intended to indefinitely reinvest post-2014 undistributed foreign earnings. This change in the company's intent, combined with the extension of bonus depreciation by Congress in late 2015, allowed Duke Energy to more efficiently utilize foreign tax credits and reduce U.S. deferred tax liabilities associated with historical unremitted foreign earnings by approximately $95 million for the nine months ended September 30, 2016. Due to the classification of the International Disposal Group as discontinued operations, income tax amounts related to the International Disposal Group's foreign earnings are presented within (Loss) Income from Discontinued Operations, net of tax on the Condensed Consolidated Statements of Operations. See Note 2 for additional information related to the sale of the International Disposal Group.

18. SUBSEQUENT EVENTS

For information on additional subsequent events related to business segments, regulatory matters, commitments and contingencies and VIEs, see Notes 3, 4, 5 and 13.

PART I

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) and Duke Energy Carolinas, LLC (Duke Energy Carolinas), Progress Energy, Inc. (Progress Energy), Duke Energy Progress, LLC (Duke Energy Progress), Duke Energy Florida, LLC (Duke Energy Florida), Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont) (collectively referred to as the Subsidiary Registrants). However, none of the registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the United States (U.S.) primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants. Piedmont's results of operations are included in Duke Energy's results for the three and nine months ended September 30, 2017, but not for the three and nine months ended September 30, 2016, as Piedmont's earnings are only included in Duke Energy's consolidated results subsequent to the acquisition date. See below for additional information regarding the acquisition.

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2017, and with Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, Piedmont's Annual Report on Form 10-K for the year ended October 31, 2016, and the transition report filed by Piedmont on Form 10-Q (Form 10-QT) as of December 31, 2016, for the transition period from November 1, 2016, to December 31, 2016.

Executive Overview

Hurricane Irma

In September 2017, Hurricane Irma caused widespread damage across the Southeast region, at its peak leaving approximately 1.3 million Duke Energy Florida customers without power. Duke Energy's restoration efforts in response to this devastating storm utilized a team of over 12,000 line and service crews and hundreds of employee volunteers. Storm restoration costs (including capital) for the Duke Energy Florida service territory are currently estimated at approximately $500 million. The vast majority of these costs have been deferred to the balance sheet for future recovery from customers in Florida, per existing state statute. Lost revenues associated with Hurricane Irma were approximately $20 million in the third quarter of 2017. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" for additional information.

Regulatory Activity

In the third quarter of 2017, Duke Energy advanced regulatory activity underway in multiple jurisdictions, achieving several key milestones.

In August 2017, Duke Energy Carolinas filed a base rate case with the North Carolina Utilities Commission. The rate request was driven by capital investments in new, highly efficient natural gas combined-cycle plants and other plant upgrades, coal ash basin closure activities and grid improvement projects. Hearings are scheduled to commence in February 2018.

In Florida, Duke Energy worked closely with stakeholders to build upon and extend the existing settlement agreement from 2013. In late August, Duke Energy Florida reached a favorable agreement with numerous parties in the state, including the consumer advocate, and that agreement was approved by the Florida Public Service Commission (FPSC) in late October. As outlined in the settlement, Duke Energy Florida agreed to no longer recover any remaining costs associated with the canceled Levy Nuclear Project and as a result incurred a pretax impairment charge of $135 million during the third quarter.

See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" for additional information.

2016 Acquisition of Piedmont Natural Gas

On October 3, 2016, Duke Energy completed the acquisition of Piedmont for a total cash purchase price of $5.0 billion and assumed Piedmont's existing long-term debt, which had a fair value of approximately $2.0 billion at the time of the acquisition. The acquisition provides a foundation for Duke Energy to establish a broader, long-term strategic natural gas infrastructure growth platform to complement the existing natural gas pipeline investments and regulated natural gas business in the Midwest.

Duke Energy incurred pretax nonrecurring transaction and integration costs associated with the acquisition of $23 million and $69 million for the three and nine months ended September 30, 2017, respectively, and $65 million and $256 million for the three and nine months ended September 30, 2016, respectively. Acquisition-related costs in the prior year were principally due to losses on forward-starting interest rate swaps related to the acquisition financing of $22 million and $190 million for the three and nine months ended September 30, 2016, respectively. For additional information on the swaps see Note 10 to the Condensed Consolidated Financial Statements, "Derivatives and Hedging."

Duke Energy expects to incur system integration and other acquisition-related transition costs, primarily through 2018, that are necessary to achieve certain anticipated cost savings, efficiencies and other benefits. See Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information regarding the transaction.

PART I

2016 Sale of International Energy

In December 2016, Duke Energy sold its Latin American generation businesses (International Disposal Group) in two separate transactions for a combined enterprise value of $2.4 billion. The transactions generated cash proceeds of $1.9 billion, excluding transaction costs, which were primarily used to reduce Duke Energy holding company debt. Due to the transactions, results of the International Disposal Group are classified as discontinued operations. See Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions" for additional information.

Results of Operations

Non-GAAP Measures

Management's Discussion and Analysis includes financial information prepared in accordance with generally accepted accounting principles (GAAP) in the U.S., as well as certain non-GAAP financial measures. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. Non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures presented may not be comparable to similarly titled measures used by other companies because other companies may not calculate the measures in the same manner.

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted earnings per share (EPS). Adjusted earnings and adjusted diluted EPS represent income from continuing operations attributable to Duke Energy, adjusted for the dollar and per-share impact of special items. As discussed below, special items represent certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance.

Management believes the presentation of adjusted earnings and adjusted diluted EPS provides useful information to investors, as it provides them with an additional relevant comparison of Duke Energy's performance across periods. Management uses these non-GAAP financial measures for planning and forecasting and for reporting financial results to the Duke Energy Board of Directors, employees, stockholders, analysts and investors. Adjusted diluted EPS is also used as a basis for employee incentive bonuses. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are Net Income Attributable to Duke Energy Corporation (GAAP Reported Earnings) and Diluted EPS Attributable to Duke Energy Corporation common stockholders (GAAP Reported EPS), respectively.

Special items included in the periods presented include the following items, which management believes do not reflect ongoing costs:

- Costs to Achieve Mergers represent charges that result from strategic acquisitions.
- Cost Savings Initiatives represent severance charges related to companywide initiatives, excluding merger integration, to standardize processes and systems, leverage technology and workforce optimization.
- Commercial Renewables Impairments represents other-than-temporary and asset impairments.
- Florida Settlement represents an impairment charge related to the Levy nuclear project based on a settlement agreement approved by regulators.

Adjusted earnings also include operating results of the International Disposal Group, which have been classified as discontinued operations. Management believes inclusion of the operating results of the Disposal Group within adjusted earnings and adjusted diluted EPS results in a better reflection of Duke Energy's financial performance during the period.

Three Months Ended September 30, 2017, as compared to September 30, 2016

GAAP Reported EPS was $1.36 for the third quarter of 2017 compared to $1.70 for the third quarter of 2016. The decrease in GAAP Reported EPS was primarily due to less favorable weather, an impairment at Duke Energy Florida and prior year income from discontinued operations including International Energy which was sold in 2016; partially offset by a lower effective tax rate, lower costs associated with the Piedmont acquisition and growth from investments.

As discussed above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's third quarter 2017 adjusted diluted EPS was $1.59 compared to $1.68 for the third quarter of 2016. The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Three Months Ended September 30,			
	2017		2016	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 954**	**$ 1.36**	$ 1,176	$ 1.70
Adjustments:				
Costs to Achieve Mergers[a]	**14**	**0.03**	52	0.07
Cost Savings Initiatives[b]	**—**	**—**	12	0.02
Commercial Renewables Impairments [c]	**56**	**0.08**	45	0.07
Florida Settlement [d]	**84**	**0.12**	—	—
Discontinued Operations[e]	**2**	**—**	(122)	(0.18)
Adjusted Earnings/Adjusted Diluted EPS	**$ 1,110**	**$ 1.59**	$ 1,163	$ 1.68

PART I

(a) Net of $9 million tax benefit in 2017 and $32 million tax benefit in 2016.
(b) Net of $7 million tax benefit in 2016.
(c) Net of $28 million tax benefit in 2017 and $26 million tax benefit in 2016.
(d) Net of $51 million tax benefit in 2017.
(e) The 2016 amount represents tax adjustments related to previously sold businesses not related to the International Disposal Group.

The decrease in adjusted earnings for the three months ended September 30, 2017, compared to the same period in 2016 was primarily due to:

- Lower regulated electric revenues due to less favorable weather in the current year, including lost revenues related to Hurricane Irma;
- The prior year operating results of the International Disposal Group, which was sold in December 2016; and
- Higher financing costs, primarily due to the Piedmont acquisition.

Partially offset by:

- Higher regulated electric revenues from increased pricing and riders driven by new rates in Duke Energy Progress South Carolina, base rate adjustments in Florida, and energy efficiency rider revenues in North Carolina;
- Additional earnings from incremental investments in the Atlantic Coast Pipeline (ACP) natural gas pipeline; and
- Lower income taxes due to prior year unfavorable tax adjustments and benefits in the current year from legal entity restructuring.

Nine Months Ended September 30, 2017, as compared to September 30, 2016

Duke Energy's GAAP Reported EPS was $3.36 for the nine months ended September 30, 2017, compared to $3.44 for the nine months ended September 30, 2016. The decrease in GAAP Reported EPS was driven by less favorable weather compared to the prior year, an impairment at Duke Energy Florida and prior year income from discontinued operations including International Energy which was sold in 2016; partially offset by lower costs associated with the Piedmont acquisition, lower severance charges, effective cost control and growth from investments.

As discussed above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's adjusted diluted EPS for the nine months ended September 30, 2017, was $3.63 compared to $3.88 for the nine months ended September 30, 2016. The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Nine Months Ended September 30,			
	2017		2016	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 2,356**	**$ 3.36**	$ 2,379	$ 3.44
Adjustments:				
Costs to Achieve Mergers[(a)]	**43**	**0.06**	195	0.28
Cost Savings Initiatives[(b)]	**—**	**—**	39	0.06
Commercial Renewables Impairments [(c)]	**56**	**0.08**	45	0.07
Florida Settlement [(d)]	**84**	**0.12**	—	—
Discontinued Operations[(e)]	**4**	**0.01**	21	0.03
Adjusted Earnings/Adjusted Diluted EPS	**$ 2,543**	**$ 3.63**	$ 2,679	$ 3.88

(a) Net of $26 million tax benefit in 2017 and $120 million tax benefit in 2016.
(b) Net of $24 million tax benefit in 2016.
(c) Net of $28 million tax benefit in 2017 and $26 million tax benefit in 2016.
(d) Net of $51 million tax benefit in 2017.
(e) The 2016 amount includes an impairment charge related to certain assets in Central America that were sold in 2016, partially offset by a tax benefit related to previously sold businesses not related to the International Disposal Group.

The decrease in adjusted earnings for the nine months ended September 30, 2017, compared to the same period in 2016 was primarily due to:

- Lower regulated electric revenues due to unfavorable weather compared to the prior year; and
- The prior year operating results of the International Disposal Group, which was sold in December 2016. The 2016 operating results included a benefit from the revaluation of deferred income taxes. See Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes," for additional information.

Partially offset by:

- Higher regulated electric revenues from increased pricing and riders driven by new rates in Duke Energy Progress South Carolina, base rate adjustments in Florida and energy efficiency rider revenues in North Carolina, as well as growth in weather-normal retail volumes;
- Lower operations, maintenance and other expense, net of amounts recoverable in rates, at Electric Utilities and Infrastructure resulting from ongoing cost efficiency efforts and lower year-to-date storm costs than the prior year;
- Higher allowance for funds used during construction (AFUDC) equity due to capital investments at the electric utilities; and
- Additional earnings from incremental investments in the ACP and Sabal Trail natural gas pipelines.

PART I

SEGMENT RESULTS

Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated on the Condensed Consolidated Financial Statements.

Due to the Piedmont acquisition and the sale of International Energy in the fourth quarter of 2016, Duke Energy's segment structure was realigned to include the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. Prior period information has been recast to conform to the current segment structure. See Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions," for further information on the Piedmont acquisition and International Energy sale and Note 3, "Business Segments," for additional information on Duke Energy's segments.

Electric Utilities and Infrastructure

	Three Months Ended September 30,			Nine Months Ended September 30,		
(in millions)	**2017**	**2016**	**Variance**	**2017**	**2016**	**Variance**
Operating Revenues	**$ 6,129**	$ 6,340	$ (211)	**$ 16,234**	$ 16,430	$ (196)
Operating Expenses						
Fuel used in electric generation and purchased power	**1,872**	2,016	(144)	**4,875**	5,102	(227)
Operation, maintenance and other	**1,297**	1,291	6	**3,833**	3,819	14
Depreciation and amortization	**777**	729	48	**2,228**	2,139	89
Property and other taxes	**277**	274	3	**808**	799	9
Impairment charges	**132**	9	123	**134**	12	122
Total operating expenses	**4,355**	4,319	36	**11,878**	11,871	7
Gains on Sales of Other Assets and Other, net	**—**	1	(1)	**4**	3	1
Operating Income	**1,774**	2,022	(248)	**4,360**	4,562	(202)
Other Income and Expenses	**67**	75	(8)	**222**	215	7
Interest Expense	**305**	287	18	**925**	829	96
Income Before Income Taxes	**1,536**	1,810	(274)	**3,657**	3,948	(291)
Income Tax Expense	**516**	621	(105)	**1,273**	1,391	(118)
Segment Income	**$ 1,020**	$ 1,189	$ (169)	**$ 2,384**	$ 2,557	$ (173)
Duke Energy Carolinas gigawatt-hours (GWh) sales	**24,135**	25,508	(1,373)	**66,159**	67,890	(1,731)
Duke Energy Progress GWh sales	**18,827**	20,033	(1,206)	**50,026**	54,011	(3,985)
Duke Energy Florida GWh sales	**12,132**	12,440	(308)	**31,177**	31,542	(365)
Duke Energy Ohio GWh sales	**6,672**	7,214	(542)	**18,632**	19,117	(485)
Duke Energy Indiana GWh sales	**8,795**	9,073	(278)	**24,975**	26,624	(1,649)
Total Electric Utilities and Infrastructure GWh sales	**70,561**	74,268	(3,707)	**190,969**	199,184	(8,215)
Net proportional megawatt (MW) capacity in operation				**48,909**	49,411	(502)

Three Months Ended September 30, 2017, as Compared to September 30, 2016

Electric Utilities and Infrastructure's results were impacted by less favorable weather and an impairment at Duke Energy Florida, partially offset by growth from investments. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $163 million decrease in fuel revenues due to lower retail sales volumes; and
- a $160 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year, including lost revenues related to Hurricane Irma.

Partially offset by:

- a $90 million increase in retail pricing due to Duke Energy Florida's base rate adjustments for the Osprey acquisition and Hines Chillers and the Duke Energy Progress South Carolina rate case, as well as increased rider revenues related to energy efficiency programs, Duke Energy Florida's nuclear asset securitization, and Midwest capital investments.

Operating Expenses. The variance was driven primarily by:

- a $123 million increase in impairment charges primarily due to write-off of remaining unrecovered Levy Nuclear Project costs at Duke Energy Florida in the current year; and
- a $48 million increase in depreciation and amortization expense primarily due to additional plant in service.

Partially offset by:

- a $144 million decrease in fuel expense, including purchased power, driven by lower retail sales.

Interest Expense. The increase was primarily due to higher debt outstanding in the current year to fund growth.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and higher research credits, partially offset by the North Carolina corporate tax rate reduction in the prior year. The effective tax rates for the three months ended September 30, 2017, and 2016 were 33.6 percent and 34.3 percent, respectively.

Nine Months Ended September 30, 2017, as Compared to September 30, 2016

Electric Utilities and Infrastructure's results were impacted by less favorable weather compared to the prior year and an impairment at Duke Energy Florida, partially offset by growth from investments and higher weather-normal retail sales volumes. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $380 million decrease in retail sales, net of fuel revenues, due to unfavorable weather compared to the prior year, including lost revenues related to Hurricane Irma; and
- a $256 million decrease in fuel revenues primarily due to lower retail sales volumes.

Partially offset by:

- a $346 million increase in rider revenues related to energy efficiency programs, Duke Energy Florida's nuclear asset securitization, Midwest transmission and distribution capital investments, and Duke Energy Indiana's Edwardsport Integrated Gasification Combined Cycle (IGCC) plant, as well as an increase in retail pricing due to Duke Energy Florida's base rate adjustments for the Osprey acquisition and Hines Chillers and the Duke Energy Progress South Carolina rate case; and
- a $59 million increase in weather-normal sales volumes to retail customers.

Operating Expenses. The variance was driven primarily by:

- a $122 million increase in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the current year at Duke Energy Florida; and
- an $89 million increase in depreciation and amortization expense primarily due to additional plant in service;

Partially offset by:

- a $227 million decrease in fuel expense, including purchased power, primarily due to lower retail sales and changes in generation mix.

Interest Expense. The increase was primarily due to higher debt outstanding in the current year and Duke Energy Florida's Crystal River 3 (CR3) regulatory asset debt return ending in June 2016 upon securitization.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and higher research credits, partially offset by the North Carolina corporate tax rate reduction. The effective tax rates for the nine months ended September 30, 2017, and 2016 were 34.8 percent and 35.2 percent, respectively.

Matters Impacting Future Electric Utilities and Infrastructure Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 and Note 7 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively, for additional information.

On May 18, 2016, the North Carolina Department of Environmental Quality (NCDEQ) issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation signed by the former North Carolina governor on July 14, 2016. Electric Utilities and Infrastructure's estimated asset retirement obligations (AROs) related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses and the closure method scope and remedial methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Electric Utilities and Infrastructure's financial position. See Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy is a party to multiple lawsuits and could be subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits and potential fines and penalties could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 5 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

PART I

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the North Carolina Utilities Commission (NCUC) requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. Current estimated incremental costs are approximately $116 million. The NCUC will address this request in Duke Energy Progress' currently pending rate case. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Duke Energy has several rate cases pending. Duke Energy Kentucky filed an electric rate case with the Kentucky Public Service Commission (KPSC) on September 1, 2017, to recover costs of capital investments in generation, transmission and distribution systems and to recover other incremental expenses since its previous rate case. Duke Energy Carolinas and Duke Energy Progress filed general rate cases with the NCUC on August 25, 2017, and June 1, 2017, respectively, to recover costs of complying with Coal Combustion Residuals (CCR) regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. In March 2017, Duke Energy Ohio filed an electric distribution base rate case application and supporting testimony with the Public Utility Commission of Ohio (PUCO). Electric Utilities and Infrastructure's earnings could be impacted adversely if these rate increases are delayed or denied by the KPSC, NCUC or PUCO. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On August 29, 2017, Duke Energy Florida filed a 2017 Second Revised and Restated Settlement Agreement (2017 Settlement) with the FPSC. The 2017 Settlement was approved by the FPSC on October 25, 2017. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information about the 2017 Settlement. In accordance with the 2017 Settlement, Duke Energy Florida will not seek recovery of any costs associated with the ongoing Westinghouse contract litigation, which is currently being appealed. See Note 5 to the Condensed Consolidated Financial Statements, “Commitments and Contingencies” for additional information about the litigation. An unfavorable appeals ruling on that matter could have an adverse impact on Electric Utilities and Infrastructure’s financial position, results of operations and cash flows.

In September 2017, Hurricane Irma caused extensive damage and widespread power outages within the Duke Energy Florida service territory. Duke Energy Florida has not completed the final accumulation of storm restoration costs incurred. Total storm restoration costs, including capital, are currently estimated at approximately $500 million. In accordance with a regulatory order with FPSC, certain incremental operation and maintenance storm restoration costs are classified as a regulatory asset recognizing the probable recoverability of these costs under FPSC's storm rule. The Company will make a petition by the end of 2017 to FPSC for recovery of costs. Duke Energy Florida's cash flows could be impacted by the timing of cost recovery. See Note 4, "Regulatory Matters," to the Condensed Consolidated Financial Statements for additional information.

Gas Utilities and Infrastructure

	Three Months Ended September 30,			Nine Months Ended September 30,		
(in millions)	**2017**	**2016**	**Variance**	**2017**	**2016**	**Variance**
Operating Revenues	**$ 272**	$ 89	$ 183	**$ 1,243**	$ 358	$ 885
Operating Expenses						
Cost of natural gas	**68**	6	62	**402**	64	338
Operation, maintenance and other	**93**	30	63	**291**	90	201
Depreciation and amortization	**57**	19	38	**171**	59	112
Property and other taxes	**25**	12	13	**81**	44	37
Total operating expenses	**243**	67	176	**945**	257	688
Operating Income	**29**	22	7	**298**	101	197
Other Income and Expenses	**22**	7	15	**60**	13	47
Interest Expense	**26**	6	20	**78**	19	59
Income Before Income Taxes	**25**	23	2	**280**	95	185
Income Tax Expense	**6**	8	(2)	**101**	32	69
Segment Income	**$ 19**	$ 15	$ 4	**$ 179**	$ 63	$ 116
Piedmont LDC throughput (dekatherms) [(a)]	**107,490,775**	—	107,490,775	**334,781,316**	—	334,781,316
Duke Energy Midwest LDC throughput (Mcf)	**9,904,644**	9,568,340	336,304	**52,940,410**	57,023,986	(4,083,576)

(a) Includes throughput subsequent to Duke Energy's acquisition of Piedmont on October 3, 2016.

Three Months Ended September 30, 2017, as Compared to September 30, 2016

Gas Utilities and Infrastructure’s higher results were primarily due to increased investments in the ACP pipeline. Piedmont's losses included in Gas Utilities and Infrastructure's results were $5 million for the three months ended September 30, 2017. All variances are related to the inclusion of Piedmont's results of operations as a result of Duke Energy's acquisition of Piedmont on October 3, 2016, except for the following:

Other Income and Expenses. The variance was driven primarily by increased investments in the ACP pipeline.

PART I

Nine Months Ended September 30, 2017, as Compared to September 30, 2016

Gas Utilities and Infrastructure's higher results were due to the inclusion of Piedmont's earnings in the current year as a result of Duke Energy's acquisition of Piedmont on October 3, 2016, as well as growth from investments in ACP and Sabal Trail pipelines. Piedmont's earnings included in Gas Utilities and Infrastructure's results were $95 million for the nine months ended September 30, 2017. All variances are related to the inclusion of Piedmont's results of operations, except for the following:

Other Income and Expenses. The variance was driven primarily by increased investments in the ACP and Sabal Trail pipelines.

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 24 percent ownership interest in Constitution Pipeline Company, LLC (Constitution), a natural gas pipeline project slated to transport natural gas supplies to major northeastern markets. On April 22, 2016, the New York State Department of Environmental Conservation denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution has stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved. To the extent the legal and regulatory proceedings have unfavorable outcomes, or if Constitution concludes that the project is not viable or does not go forward, an impairment charge of up to the recorded investment in the project, net of any cash and working capital returned, may be recorded. With the project on hold, funding of project costs has ceased until resolution of legal actions. At September 30, 2017, Duke Energy's investment in Constitution was $82 million.

Rapidly rising interest rates without timely or adequate updates to the regulated allowed return on equity or failure to achieve the anticipated benefits of the Piedmont merger, including cost savings and growth targets, could significantly impact the estimated fair value of reporting units in Gas Utilities and Infrastructure. In the event of a significant decline in the estimated fair value of the reporting units, goodwill impairment charges could be recorded. The carrying value of goodwill within Gas Utilities and Infrastructure was approximately $1,924 million at September 30, 2017.

Commercial Renewables

	Three Months Ended September 30,			Nine Months Ended September 30,		
(in millions)	**2017**	**2016**	**Variance**	**2017**	**2016**	**Variance**
Operating Revenues	**$ 95**	$ 139	$ (44)	**$ 333**	$ 365	$ (32)
Operating Expenses						
Operation, maintenance and other	**56**	98	(42)	**191**	253	(62)
Depreciation and amortization	**39**	34	5	**116**	96	20
Property and other taxes	**9**	8	1	**26**	20	6
Impairment charges	**76**	—	76	**76**	—	76
Total operating expenses	**180**	140	40	**409**	369	40
Gains on Sales of Other Assets and Other, net	**1**	2	(1)	**5**	4	1
Operating (Loss) Income	**(84)**	1	(85)	**(71)**	—	(71)
Other Income and Expenses	**(10)**	(76)	66	**(12)**	(78)	66
Interest Expense	**22**	15	7	**64**	38	26
Loss Before Income Taxes	**(116)**	(90)	(26)	**(147)**	(116)	(31)
Income Tax Benefit	**(65)**	(65)	—	**(146)**	(127)	(19)
Less: Loss Attributable to Noncontrolling Interests	**(2)**	(1)	(1)	**(3)**	(2)	(1)
Segment (Loss) Income	**$ (49)**	$ (24)	$ (25)	**$ 2**	$ 13	$ (11)
Renewable plant production, GWh	**1,760**	1,801	(41)	**6,276**	5,619	657
Net proportional MW capacity in operation				**2,908**	2,725	183

Three Months Ended September 30, 2017, as Compared to September 30, 2016

Commercial Renewables' results were impacted by lower investment tax credits (ITCs), higher interest expense on new debt financings and higher losses from Duke Energy's REC Solar investment. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The decrease was primarily due to lower engineering, procurement and construction revenues from REC Solar.

Operating Expenses. The increase was primarily due to a $69 million pretax impairment charge in the current year related to a wholly owned non-contracted wind project, partially offset by lower operations and maintenance expense at REC Solar. For additional information see Note 3 to the Condensed Consolidated Financial Statements, "Business Segments."

Other Income and Expenses. The variance was primarily due to a $71 million pretax impairment charge in the prior year related to certain equity method investments. For additional information see Note 3 to the Condensed Consolidated Financial Statements, "Business Segments."

Interest Expense. The increase was primarily due to new project financings.

Income Tax Benefit. Lower ITCs due to lower solar investments in the current year were offset by higher production tax credits (PTCs) related to wind projects placed in service.

PART I

Nine Months Ended September 30, 2017, as Compared to September 30, 2016

Commercial Renewables' results were impacted by lower ITCs, higher interest expense on new debt financings and higher losses from REC Solar, partially offset by increased PTCs. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The decrease was primarily due to lower engineering, procurement and construction revenues from REC Solar.

Operating Expenses. The increase was primarily due to a $69 million pretax impairment charge in the current year related to a wholly owned non-contracted wind project and higher operating expenses related to new wind and solar projects placed in service, partially offset by lower operations and maintenance expense at REC Solar. For additional information see Note 3 to the Condensed Consolidated Financial Statements, “Business Segments.”

Other Income and Expenses. The variance was primarily due to a $71 million pretax impairment charge in the prior year related to certain equity method investments. For additional information see Note 3 to the Condensed Consolidated Financial Statements, “Business Segments.”

Interest Expense. The variance was primarily due to new project financings and less capitalized interest due to fewer projects under construction.

Income Tax Benefit. The variance was primarily due to an increase in PTCs related to wind projects placed in service, partially offset by lower ITCs due to lower solar investments in the current year.

Matters Impacting Future Commercial Renewables Results

Changes or variability in assumptions used in calculating the fair value of the Commercial Renewables reporting units for goodwill testing purposes including but not limited to legislative actions related to tax credit extensions, long-term growth rates and discount rates could significantly impact the estimated fair value of the Commercial Renewables reporting units. In the event of a significant decline in the estimated fair value of the Commercial Renewables reporting units, goodwill or other asset impairment charges could be recorded. The carrying value of goodwill within Commercial Renewables was approximately $115 million at September 30, 2017.

Persistently low market pricing for wind resources, primarily in the Electric Reliability Council of Texas West market, and the future expiration of tax incentives including ITCs and PTCs could result in adverse impacts to the future results of Commercial Renewables.

Other

	Three Months Ended September 30,			Nine Months Ended September 30,		
(in millions)	**2017**	**2016**	**Variance**	**2017**	**2016**	**Variance**
Operating Revenues	**$ 35**	$ 32	$ 3	**$ 103**	$ 91	$ 12
Operating Expenses						
Fuel used in electric generation and purchased power	**13**	14	(1)	**42**	37	5
Operation, maintenance and other	**21**	70	(49)	**47**	145	(98)
Depreciation and amortization	**27**	37	(10)	**79**	108	(29)
Property and other taxes	**3**	8	(5)	**10**	25	(15)
Impairment charges	**—**	—	—	**7**	2	5
Total operating expenses	**64**	129	(65)	**185**	317	(132)
Gains on Sales of Other Assets and Other, net	**4**	3	1	**15**	14	1
Operating Loss	**(25)**	(94)	69	**(67)**	(212)	145
Other Income and Expenses	**51**	24	27	**100**	60	40
Interest Expense	**150**	157	(7)	**423**	553	(130)
Loss Before Income Taxes	**(124)**	(227)	103	**(390)**	(705)	315
Income Tax Benefit	**(93)**	(49)	(44)	**(193)**	(276)	83
Less: Income Attributable to Noncontrolling Interests	**3**	3	—	**8**	7	1
Net Expense	**$ (34)**	$ (181)	$ 147	**$ (205)**	$ (436)	$ 231

Three Months Ended September 30, 2017, as Compared to September 30, 2016

Other's lower net expense was driven by tax benefits, insurance proceeds resulting from settlement of the shareholder litigation related to the Progress Energy merger, prior year donations to the Duke Energy Foundation and lower severance expenses. The following is a detailed discussion of the variance drivers by line item.

Operating Expenses. The decrease was primarily due to prior year donations to the Duke Energy Foundation, less captive insurance losses for Bison Insurance Company Limited and prior year severance expense related to cost savings initiatives.

Other Income and Expenses. The increase was driven by insurance proceeds resulting from settlement of the shareholder litigation related to the Progress Energy merger and higher earnings from the equity method investment in National Methanol Company (NMC).

Interest Expense. The decrease was driven by prior year losses on forward-starting interest rate swaps related to Piedmont pre-acquisition financing, partially offset by additional long-term debt outstanding in the current year. For additional information see Notes 2 and 10 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions" and "Derivatives and Hedging," respectively.

PART I

Income Tax Benefit. The variance was primarily due to higher tax benefits resulting from legal entity restructuring, the 2016 North Carolina corporate tax rate reduction and prior year unfavorable impacts of finalizing federal tax audits, partially offset by lower pretax losses.

Nine Months Ended September 30, 2017, as Compared to September 30, 2016

Other's lower net expense was driven by prior year losses on forward-starting interest rate swaps, prior year donations to the Duke Energy Foundation, insurance proceeds resulting from settlement of the shareholder litigation related to the Progress Energy merger and decreased severance expenses. The following is a detailed discussion of the variance drivers by line item.

Operating Expenses. The decrease was primarily due to prior year severance expenses related to cost savings initiatives, prior year donations to the Duke Energy Foundation and lower franchise taxes resulting from a North Carolina law change.

Other Income and Expenses. The increase was driven by insurance proceeds resulting from settlement of the shareholder litigation related to the Progress Energy merger and higher earnings from the equity method investment in NMC.

Interest Expense. The decrease was primarily by prior year losses on forward-starting interest rate swaps related to Piedmont pre-acquisition financing, partially offset by higher interest costs on $3.75 billion of debt issued in August 2016 to fund the acquisition. For additional information see Notes 2 and 10 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions" and "Derivatives and Hedging," respectively.

Income Tax Benefit. The variance was primarily due to a decrease in pretax losses, partially offset by tax benefits resulting from legal entity restructuring and the net impact of North Carolina corporate tax rate reductions in 2017 and 2016.

Matters Impacting Future Other Results

Included in Other is Duke Energy Ohio's 9 percent ownership interest in the Ohio Valley Electric Corporation (OVEC), which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC's costs of business. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking costs could result in future increased cost allocations. For information on Duke Energy's regulatory filings related to OVEC, see Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters."

The retired Beckjord generating station (Beckjord), a nonregulated facility retired during 2014, is not subject to the U.S. Environmental Protection Agency (EPA) rule related to the disposal of CCR from electric utilities. However, if costs are incurred as a result of environmental regulations or to mitigate risk associated with on-site storage of coal ash, the costs could have an adverse impact on Other's financial position, results of operations and cash flows.

Earnings from an equity method investment in NMC reflect sales of methanol and methyl tertiary butyl ether (MTBE), which generate margins that are directionally correlated with Brent crude oil prices. Weakness in the market price of Brent crude oil and related commodities may result in a decline in earnings. In October 2017, Duke Energy's economic ownership interest in NMC decreased from 25 percent to 17.5 percent.

On November 2, 2017, the U.S. House of Representatives issued its proposal for comprehensive tax reform. The U.S. Senate has not yet issued its related proposal. There is uncertainty as to whether any form of tax reform will become law and, if so, what provisions may be included in the final tax reform. Any substantial revision to the U.S. tax code, including a loss of the ability to deduct interest expense, could adversely impact Duke Energy's future earnings, cash flows or financial position.

(LOSS) INCOME FROM DISCONTINUED OPERATIONS, NET OF TAX

	Three Months Ended September 30,			Nine Months Ended September 30,		
(in millions)	**2017**	**2016**	**Variance**	**2017**	**2016**	**Variance**
(Loss) Income From Discontinued Operations, net of tax	**$ (2)**	$ 180	$ (182)	**$ (4)**	$ 190	$ (194)

Three Months Ended September 30, 2017, as Compared to September 30, 2016

The variance was primarily driven by a $122 million income tax benefit in the prior year resulting from immaterial out of period deferred tax liability adjustments, as well as earnings from the International Disposal Group, which was sold in December 2016. For additional information see Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions."

Nine Months Ended September 30, 2017, as Compared to September 30, 2016

The variance was primarily driven by a $122 million income tax benefit in the prior year resulting from immaterial out of period deferred tax liability adjustments, as well as operating earnings from the International Disposal Group, partially offset by an impairment charged related to certain assets in Central America that were sold in 2016. For additional information see Note 2 to the Condensed Consolidated Financial Statements, "Acquisitions and Dispositions."

PART I

DUKE ENERGY CAROLINAS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2017, and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 5,581**	$ 5,641	$ (60)
Operating Expenses			
Fuel used in electric generation and purchased power	**1,394**	1,391	3
Operation, maintenance and other	**1,431**	1,481	(50)
Depreciation and amortization	**804**	802	2
Property and other taxes	**206**	206	—
Total operating expenses	**3,835**	3,880	(45)
Losses on Sales of Other Assets and Other, net	**—**	(1)	1
Operating Income	**1,746**	1,760	(14)
Other Income and Expenses	**99**	121	(22)
Interest Expense	**314**	316	(2)
Income Before Income Taxes	**1,531**	1,565	(34)
Income Tax Expense	**522**	539	(17)
Net Income	**$ 1,009**	$ 1,026	$ (17)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**
Residential sales	(6.7)%
General service sales	(2.1)%
Industrial sales	(0.5)%
Wholesale power sales	3.9 %
Joint dispatch sales	87.6 %
Total sales	(2.5)%
Average number of customers	1.5 %

Nine Months Ended September 30, 2017, as Compared to September 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $213 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year.

Partially offset by:

- an $89 million increase in rider revenues and retail pricing primarily related to energy efficiency programs;
- a $30 million increase in weather-normal sales volumes to retail customers, net of fuel revenues;
- a $15 million increase in wholesale power revenues, net of sharing and fuel revenues, primarily due to additional volumes for customers served under long-term contracts; and
- an $8 million increase in fuel revenues primarily due to changes in generation mix.

Operating Expenses. The variance was primarily due to a $50 million decrease in operation, maintenance and other expense primarily due to lower expenses at generating plants, lower storm restoration costs and lower severance expenses, partially offset by higher energy efficiency program costs and higher distribution maintenance expenses.

Other Income and Expenses. The variance was primarily due to a decrease in recognition of post in-service equity returns for projects that had been completed prior to being reflected in customer rates.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and the favorable impact of research credits. The effective tax rates for the nine months ended September 30, 2017, and 2016 were 34.1 percent and 34.4 percent, respectively.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Duke Energy Carolinas' financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters” and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

PART I

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation signed by the former North Carolina governor on July 14, 2016. Duke Energy Carolinas' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Carolinas' financial position. See Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy Carolinas is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Duke Energy Carolinas' financial position, results of operations and cash flows. See Note 5 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy Carolinas filed a general rate case on August 25, 2017, to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Carolinas' earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC.

PART I

PROGRESS ENERGY

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2017, and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 7,435**	$ 7,645	$ (210)
Operating Expenses			
Fuel used in electric generation and purchased power	**2,588**	2,832	(244)
Operation, maintenance and other	**1,650**	1,699	(49)
Depreciation and amortization	**958**	904	54
Property and other taxes	**386**	375	11
Impairment charges	**137**	4	133
Total operating expenses	**5,719**	5,814	(95)
Gains on Sales of Other Assets and Other, net	**19**	18	1
Operating Income	**1,735**	1,849	(114)
Other Income and Expenses	**65**	79	(14)
Interest Expense	**595**	497	98
Income Before Income Taxes	**1,205**	1,431	(226)
Income Tax Expense	**384**	496	(112)
Net Income	**821**	935	(114)
Less: Net Income Attributable to Noncontrolling Interests	**7**	8	(1)
Net Income Attributable to Parent	**$ 814**	$ 927	$ (113)

Nine Months Ended September 30, 2017, as Compared to September 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $256 million decrease in fuel revenues due to lower retail sales and changes in generation mix at Duke Energy Progress, as well as decreased capacity rates to retail customers at Duke Energy Florida, partially offset by an increase in fuel rates to retail customers; and
- a $132 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year, including lost revenues related to Hurricane Irma at Duke Energy Florida.

Partially offset by:

- an $81 million increase in retail pricing due to the base rate adjustment for the Osprey acquisition and the completion of the Hines Energy Complex Chiller Uprate Project, as well as the Duke Energy Progress South Carolina rate case; and
- a $79 million increase in rider revenues related to energy efficiency programs at Duke Energy Progress, as well as nuclear asset securitization beginning in July 2016 and extended uprate project revenues beginning in 2017 at Duke Energy Florida.

Operating Expenses. The variance was driven primarily by:

- a $244 million decrease in fuel expense primarily due to lower retail sales and changes in generation mix at Duke Energy Progress, as well as decreased purchased power and lower capacity costs, partially offset by higher generation and deferred fuel costs at Duke Energy Florida; and
- a $49 million decrease in operation, maintenance and other expense due to lower storm restoration costs at Duke Energy Progress, lower planned outage costs and lower severance expenses, partially offset by higher storm restoration costs at Duke Energy Florida.

Partially offset by:

- a $133 million increase in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the current year at Duke Energy Florida; and
- a $54 million increase in depreciation and amortization expense primarily due to nuclear regulatory asset amortization, as well as additional plant in service at Duke Energy Florida.

Interest Expense. The variance was primarily due to higher debt outstanding, as well as interest charges on North Carolina fuel overcollections at Duke Energy Progress and lower debt returns driven by the CR3 regulatory asset debt return ending in June 2016 upon securitization at Duke Energy Florida.

PART I

Income Tax Expense. The variance was primarily due to a decrease in pretax income. The effective tax rates for the nine months ended September 30, 2017, and 2016 were 31.9 percent and 34.7 percent, respectively. The decrease in the effective tax rate was primarily due to the favorable impact of research credits and lower North Carolina corporate tax rates.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Progress Energy's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation signed by the former North Carolina governor on July 14, 2016. Progress Energy's estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Progress Energy's financial position. See Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Progress Energy's financial position, results of operations and cash flows. See Note 5 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. Current estimated incremental costs are approximately $116 million. The NCUC will address this request in Duke Energy Progress' currently pending rate case. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Progress Energy's financial position, results of operations and cash flows.

Duke Energy Progress filed a general rate case with the NCUC on June 1, 2017. Duke Energy Progress will seek to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Progress Energy's earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC.

On August 29, 2017, Duke Energy Florida filed the 2017 Settlement with the FPSC. The 2017 Settlement was approved by the FPSC on October 25, 2017. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information about the 2017 Settlement. In accordance with the 2017 Settlement, Duke Energy Florida will not seek recovery of any costs associated with the ongoing Westinghouse contract litigation, which is currently being appealed. See Note 5 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies" for additional information about the litigation. An unfavorable appeals ruling on that matter could have an adverse impact on Duke Energy Florida's financial position, results of operations and cash flows.

In September 2017, Hurricane Irma caused extensive damage and widespread power outages within the Duke Energy Florida service territory. Duke Energy Florida has not completed the final accumulation of storm restoration costs incurred. Total storm restoration costs, including capital, are currently estimated at approximately $500 million. In accordance with a regulatory order with FPSC, certain incremental operation and maintenance storm restoration costs are classified as a regulatory asset recognizing the probable recoverability of these costs under FPSC's storm rule. The Company will make a petition by the end of 2017 to FPSC for recovery of costs. Duke Energy Florida's cash flows could be impacted by the timing of cost recovery. See Note 4, "Regulatory Matters," to the Condensed Consolidated Financial Statements for additional information.

PART I

DUKE ENERGY PROGRESS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2017, and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 3,878**	$ 4,103	$ (225)
Operating Expenses			
Fuel used in electric generation and purchased power	**1,214**	1,441	(227)
Operation, maintenance and other	**1,032**	1,067	(35)
Depreciation and amortization	**536**	526	10
Property and other taxes	**120**	119	1
Impairment charges	**—**	1	(1)
Total operating expenses	**2,902**	3,154	(252)
Gains on Sales of Other Assets and Other, net	**3**	2	1
Operating Income	**979**	951	28
Other Income and Expenses	**47**	47	—
Interest Expense	**217**	188	29
Income Before Income Taxes	**809**	810	(1)
Income Tax Expense	**262**	271	(9)
Net Income	**$ 547**	$ 539	$ 8

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales, and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2017**
Residential sales	(4.6)%
General service sales	(2.0)%
Industrial sales	0.5 %
Wholesale power sales	(5.6)%
Joint dispatch sales	(35.3)%
Total sales	(7.4)%
Average number of customers	1.3 %

Nine Months Ended September 30, 2017, as Compared to September 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $242 million decrease in fuel revenues due to lower retail sales and changes in generation mix; and
- a $73 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year.

Partially offset by:

- a $41 million increase in rider revenues primarily due to energy efficiency programs;
- a $29 million increase in retail pricing due to the Duke Energy Progress South Carolina rate case;
- a $21 million increase in wholesale power revenues, net of fuel, primarily due to higher peak demand.

Operating Expenses. The variance was driven primarily by:

- a $227 million decrease in fuel expense primarily due to lower retail sales and changes in generation mix; and
- a $35 million decrease in operation, maintenance and other expense primarily due to lower storm restoration costs.

Interest Expense. The increase was primarily due to higher debt outstanding, as well as interest charges on North Carolina fuel overcollections.

Income Tax Expense. The variance was primarily due to the favorable impact of research credits and lower North Carolina corporate tax rates. The effective tax rates for the nine months ended September 30, 2017, and 2016 were 32.4 percent and 33.5 percent, respectively. The decrease in the effective tax rate was primarily due to the favorable impact of research credits and lower North Carolina corporate tax rates.

PART I

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation signed by the former North Carolina governor on July 14, 2016. Duke Energy Progress' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Progress' financial position. See Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows. See Note 5 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. Current estimated incremental costs are approximately $116 million. The NCUC will address this request in Duke Energy Progress' currently pending rate case. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows.

Duke Energy Progress filed a general rate case with the NCUC on June 1, 2017. Duke Energy Progress will seek to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Progress' earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC.

PART I

DUKE ENERGY FLORIDA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2017, and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 3,551**	$ 3,538	$ 13
Operating Expenses			
Fuel used in electric generation and purchased power	**1,374**	1,391	(17)
Operation, maintenance and other	**610**	623	(13)
Depreciation and amortization	**423**	378	45
Property and other taxes	**265**	256	9
Impairment charges	**137**	4	133
Total operating expenses	**2,809**	2,652	157
Operating Income	**742**	886	(144)
Other Income and Expenses	**45**	30	15
Interest Expense	**211**	143	68
Income Before Income Taxes	**576**	773	(197)
Income Tax Expense	**208**	286	(78)
Net Income	**$ 368**	$ 487	$ (119)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales, and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2017**
Residential sales	(3.6)%
General service sales	(1.3)%
Industrial sales	(1.4)%
Wholesale and other	18.5 %
Total sales	(1.2)%
Average number of customers	1.5 %

Nine Months Ended September 30, 2017, as Compared to September 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $52 million increase in retail pricing primarily due to the base rate adjustment for the Osprey acquisition and the completion of the Hines Energy Complex Chiller Uprate Project;
- a $38 million increase in rider revenues primarily due to nuclear asset securitization beginning in July 2016 and extended power uprate project revenues beginning in 2017; and
- a $30 million increase in weather-normal sales volumes to retail customers in the current year.

Partially offset by:

- a $59 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year, including lost revenues related to Hurricane Irma;
- a $31 million decrease in wholesale power revenues primarily due to contracts that expired in the prior year; and
- a $14 million decrease in fuel and capacity revenues primarily due to a decrease in capacity rates to retail customers, partially offset by an increase in fuel rates to retail customers.

Operating Expenses. The variance was driven primarily by:

- a $133 million increase in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the current year; and
- a $45 million increase in depreciation and amortization expense primarily due to nuclear regulatory asset amortization, as well as additional plant in service.

Partially offset by:

- a $17 million decrease in fuel expense primarily due to decreased purchased power and lower capacity costs, partially offset by higher generation and deferred fuel costs; and
- a $13 million decrease in operation, maintenance and other expense primarily due to lower planned outage costs and lower severance expenses, partially offset by higher storm restoration costs in the current year.

Other Income and Expenses. The variance was driven by higher AFUDC equity.

Interest Expense. The variance was primarily due to higher debt outstanding and lower debt returns driven by the CR3 regulatory asset debt return ending in June 2016 upon securitization.

Income Tax Expense. The variance was primarily due to a decrease in pretax income. The effective tax rates for the nine months ended September 30, 2017, and 2016 were 36.1 percent and 37.0 percent, respectively.

Matters Impacting Future Results

In September 2017, Hurricane Irma caused extensive damage and widespread power outages within the Duke Energy Florida service territory. Duke Energy Florida has not completed the final accumulation of storm restoration costs incurred. Total storm restoration costs, including capital, are currently estimated at approximately $500 million. In accordance with a regulatory order with FPSC, certain incremental operation and maintenance storm restoration costs are classified as a regulatory asset recognizing the probable recoverability of these costs under FPSC's storm rule. The Company will make a petition by the end of 2017 to FPSC for recovery of costs. Duke Energy Florida's cash flows could be impacted by the timing of cost recovery. See Note 4, "Regulatory Matters," to the Condensed Consolidated Financial Statements for additional information.

On August 29, 2017, Duke Energy Florida filed the 2017 Settlement with the FPSC. The 2017 Settlement was approved by the FPSC on October 25, 2017. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information about the 2017 Settlement. In accordance with the 2017 Settlement, Duke Energy Florida will not seek recovery of any costs associated with the ongoing Westinghouse contract litigation, which is currently being appealed. See Note 5 to the Condensed Consolidated Financial Statements, “Commitments and Contingencies” for additional information about the litigation. An unfavorable appeals ruling on that matter could have an adverse impact on Duke Energy Florida’s financial position, results of operations and cash flows.

PART I

DUKE ENERGY OHIO

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2017, and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues			
Regulated electric	**$ 1,036**	$ 1,053	$ (17)
Regulated natural gas	**360**	358	2
Nonregulated electric and other	**30**	22	8
Total operating revenues	**1,426**	1,433	(7)
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**283**	340	(57)
Fuel used in electric generation and purchased power – nonregulated	**42**	37	5
Cost of natural gas	**69**	64	5
Operation, maintenance and other	**385**	367	18
Depreciation and amortization	**193**	175	18
Property and other taxes	**204**	195	9
Impairment charges	**1**	—	1
Total operating expenses	**1,177**	1,178	(1)
Gains on Sales of Other Assets and Other, net	**1**	2	(1)
Operating Income	**250**	257	(7)
Other Income and Expenses	**12**	6	6
Interest Expense	**67**	63	4
Income from Continuing Operations Before Income Taxes	**195**	200	(5)
Income Tax Expense from Continuing Operations	**67**	65	2
Income from Continuing Operations	**128**	135	(7)
(Loss) Income from Discontinued Operations, net of tax	**(1)**	36	(37)
Net Income	**$ 127**	$ 171	$ (44)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**
Residential sales	(5.8)%
General service sales	(3.2)%
Industrial sales	(1.3)%
Wholesale power sales	127.3 %
Total sales	(2.5)%
Average number of customers	0.8 %

Nine Months Ended September 30, 2017, as Compared to September 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $59 million decrease in fuel revenues primarily due to lower electric fuel prices and sales volumes, partially offset by higher costs passed through to natural gas customers due to higher natural gas prices; and
- a $16 million decrease in electric retail sales, net of fuel revenues, due to less favorable weather in the current year.

Partially offset by:

- a $40 million increase in rider revenues primarily due to energy efficiency programs and a rate increase for the distribution capital investment rider, partially offset by a decrease in the percentage of income payment plan rider due to a rate decrease;
- a $17 million increase in PJM Interconnection, LLC (PJM) transmission revenues; and
- a $9 million increase in other revenues related to OVEC.

PART I

Operating Expenses. The variance was driven primarily by:

- an $18 million increase in operation, maintenance and other expense due to higher energy efficiency program costs and higher transmission and distribution operations costs;
- an $18 million increase in depreciation and amortization expense due to additional plant in service and a true up related to Smart Grid assets in the prior year;
- a $9 million increase in property and other taxes primarily due to higher property taxes;
- a $5 million increase in nonregulated fuel expenses related to OVEC; and
- a $5 million increase in natural gas costs due to higher natural gas prices.

Partially offset by:

- a $57 million decrease in fuel expense driven by lower sales volumes and lower electric fuel costs.

Other Income and Expenses. The increase was primarily driven by higher AFUDC equity.

Interest Expense. The increase was primarily driven by interest related to new debt issued in June 2016.

Discontinued Operations, Net of Tax. The variance was driven by a prior year income tax benefit resulting from immaterial out of period deferred tax liability adjustments related to the Midwest Generation Disposal Group.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Ohio's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters” and Note 9 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, "Asset Retirement Obligations," for additional information.

Duke Energy Ohio’s nonregulated Beckjord station, a facility retired during 2014, is not subject to the EPA rule related to the disposal of CCR from electric utilities. However, if costs are incurred as a result of environmental regulations or to mitigate risk associated with on-site storage of coal ash at the facility, the costs could have an adverse impact on Duke Energy Ohio's financial position, results of operations and cash flows.

Duke Energy Ohio has a 9 percent ownership interest in OVEC, which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an ICPA, Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC’s power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio’s ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC’s costs of business. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking costs could result in future increased cost allocations.

On March 2, 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. The application also includes requests to continue certain current riders and establish new riders related to LED Outdoor Lighting Service and regulatory mandates. Duke Energy Ohio's earnings could be adversely impacted if the rate case and requested riders are delayed or denied by the PUCO. See Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On September 1, 2017, Duke Energy Kentucky filed a base rate case with the KPSC to recover costs of capital investments in generation, transmission and distribution systems and to recover other incremental expenses since its last rate case filed in 2006. Duke Energy Kentucky’s earnings could be adversely impacted if the rate increase is delayed or denied by the KPSC.

PART I

DUKE ENERGY INDIANA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2017, and 2016 and the Annual Report on Form 10-K for the year ended December 31, 2016.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 2,302**	$ 2,225	$ 77
Operating Expenses			
Fuel used in electric generation and purchased power	**744**	690	54
Operation, maintenance and other	**541**	526	15
Depreciation and amortization	**336**	345	(9)
Property and other taxes	**56**	67	(11)
Impairment charges	**—**	8	(8)
Total operating expenses	**1,677**	1,636	41
Gains on Sales of Other Assets and Other, net	**1**	—	1
Operating Income	**626**	589	37
Other Income and Expenses	**27**	15	12
Interest Expense	**132**	136	(4)
Income Before Income Taxes	**521**	468	53
Income Tax Expense	**203**	159	44
Net Income	**$ 318**	$ 309	$ 9

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**
Residential sales	(5.5)%
General service sales	(2.5)%
Industrial sales	0.1 %
Wholesale power sales	(19.8)%
Total sales	(6.2)%
Average number of customers	0.8 %

Nine Months Ended September 30, 2017, as Compared to September 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $64 million increase in rider revenues related to the Edwardsport IGCC plant and energy efficiency programs; and
- a $47 million increase in fuel revenues primarily due to higher purchased power costs passed through to customers and higher financial transmission right (FTR) revenues.

Partially offset by:

- an $18 million decrease in retail sales due to less favorable weather in the current year; and
- a $15 million decrease in wholesale power revenues, net of fuel, primarily due to a decrease in demand rates and contracts that expired in the current year.

Operating Expenses. The variance was driven primarily by:

- a $54 million increase in fuel and purchased power expense, primarily due to higher purchased power volumes and prices; and
- a $15 million increase in operation, maintenance and other expense due to growth in energy efficiency programs and higher transmission costs.

Partially offset by:

- an $11 million decrease in property and other taxes primarily due to utilization of ITCs;
- a $9 million decrease in depreciation and amortization primarily due to the 2017 deferral of certain asset retirement obligations and the completion of the amortization of a regulated asset for costs associated with the termination of a gasification services agreement in 2000, partially offset by new IGCC rider rates that result in a lower deferral amount and higher depreciation due to additional plant in service; and

- an $8 million decrease in impairments and other charges primarily due to the early retirement of certain metering equipment in the prior year.

Other Income and Expenses. The increase was primarily driven by higher AFUDC equity.

Income Tax Expense. The variance was primarily due to an increase in pretax income. The effective tax rates for the nine months ended September 30, 2017, and 2016 were 39.0 percent and 34.0 percent, respectively. The increase in the effective tax rate was primarily due to an immaterial out of period adjustment in the prior year related to deferred tax balances associated with property, plant and equipment.

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

The Indiana Utility Regulatory Commission (IURC) approved a settlement agreement between Duke Energy Indiana and multiple parties that resolves all disputes, claims and issues from the IURC proceedings related to post-commercial operating performance and recovery of ongoing operating and capital costs at the Edwardsport IGCC generating facility. The settlement agreement imposed a cost cap for retail recoverable operations and maintenance costs through 2017. An inability to manage operating costs in accordance with caps imposed pursuant to the agreement could have an adverse impact on Duke Energy Indiana's financial position, results of operations and cash flows.

PART I

PIEDMONT

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2017, Piedmont's Annual Report on Form 10-K for the year ended October 31, 2016, and the Form 10-QT as of December 31, 2016, for the transition period from November 1, 2016, to December 31, 2016.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues			
Regulated natural gas	**$ 877**	$ 815	$ 62
Nonregulated natural gas and other	**7**	8	(1)
Total operating revenues	**884**	823	61
Operating Expenses			
Cost of natural gas	**333**	289	44
Operation, maintenance and other	**226**	221	5
Depreciation and amortization	**109**	103	6
Property and other taxes	**38**	33	5
Impairment charges	**7**	—	7
Total operating expenses	**713**	646	67
Operating Income	**171**	177	(6)
Equity in earnings of unconsolidated affiliates	**8**	25	(17)
Other income and expenses, net	**(1)**	(1)	—
Total other income and expenses	**7**	24	(17)
Interest Expense	**59**	50	9
Income Before Income Taxes	**119**	151	(32)
Income Tax Expense	**43**	57	(14)
Net Income	**$ 76**	$ 94	$ (18)

The following table shows the percent changes in dekatherms delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**
Residential deliveries	(19.2)%
Commercial deliveries	(11.8)%
Industrial deliveries	(4.3)%
Power generation deliveries	(11.0)%
For resale	(6.9)%
Total throughput deliveries	(10.5)%
Secondary market volumes	6.2 %
Average number of customers	1.6 %

Piedmont's throughput was 334,781,316 dekatherms and 374,214,204 dekatherms for the nine months ended September 30, 2017, and 2016, respectively. Due to the margin decoupling mechanism in North Carolina and weather normalization adjustment (WNA) mechanisms in South Carolina and Tennessee, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mechanisms mostly offset the impact of weather on bills rendered, but do not ensure full recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Nine Months Ended September 30, 2017, as Compared to September 30, 2016

Operating Revenues. The variance was driven primarily by:

- a $44 million increase due to higher natural gas costs passed through to customers primarily due to higher natural gas prices; and
- a $17 million increase in revenues to residential and commercial customers, net of natural gas costs passed through to customers, primarily due to Integrity Management Rider (IMR) rate adjustments and customer growth, partially offset by wholesale marketing revenue.

PART I

Operating Expenses. The variance was driven by:

- a $44 million increase in costs of natural gas primarily due to higher natural gas prices;
- an $11 million increase in depreciation expense and property and franchise taxes due to additional plant in service; and
- a $7 million increase due to an impairment of software resulting from planned accounting system and process integration in 2018.

Equity in Earnings of Unconsolidated Affiliates. The decrease was primarily due to equity earnings from the investment in SouthStar Energy Services, LLC (SouthStar) in the prior year. Piedmont sold its 15 percent membership interest in SouthStar on October 3, 2016.

Income Tax Expense. The variance was primarily due to a decrease in pretax income. The effective tax rates for the nine months ended September 30, 2017, and 2016 were 36.1 percent and 37.7 percent, respectively. The decrease in the effective tax rate was primarily due to favorable tax return true ups and lower North Carolina corporate tax rates.

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders. See Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016, for a summary and detailed discussion of projected primary sources and uses of cash for 2017 to 2019.

The Subsidiary Registrants generally maintain minimal cash balances and use short-term borrowings to meet their working capital needs and other cash requirements. The Subsidiary Registrants, excluding Progress Energy (Parent), support their short-term borrowing needs through participation with Duke Energy and certain of its other subsidiaries in a money pool arrangement. The companies with short-term funds may provide short-term loans to affiliates participating under this arrangement.

Duke Energy and the Subsidiary Registrants, excluding Progress Energy (Parent), may also use short-term debt, including commercial paper and the money pool, as a bridge to long-term debt financings. The levels of borrowing may vary significantly over the course of the year due to the timing of long-term debt financings and the impact of fluctuations in cash flows from operations. From time to time, Duke Energy's current liabilities may exceed current assets resulting from the use of short-term debt as a funding source to meet scheduled maturities of long-term debt, as well as cash needs, which can fluctuate due to the seasonality of its business.

CREDIT FACILITIES AND REGISTRATION STATEMENTS

Refer to Note 6 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding Duke Energy's available credit facilities, including the Master Credit Facility.

Shelf Registration

In September 2016, Duke Energy filed a registration statement (Form S-3) with the U.S. Securities and Exchange Commission (SEC). Under this Form S-3, which is uncapped, the Duke Energy Registrants, excluding Progress Energy, may issue debt and other securities in the future at amounts, prices and with terms to be determined at the time of future offerings. The registration statement also allows for the issuance of common stock by Duke Energy.

In January 2017, Duke Energy amended its Form S-3 to add Piedmont as a registrant and included in the amendment a prospectus for Piedmont under which it may issue debt securities in the same manner as other Duke Energy Registrants.

DEBT MATURITIES

Refer to Note 6 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets.

CASH FLOWS FROM OPERATING ACTIVITIES

Cash flows from operations of Electric Utilities and Infrastructure and Gas Utilities and Infrastructure are primarily driven by sales of electricity and natural gas, respectively, and costs of operations. These cash flows from operations are relatively stable and comprise a substantial portion of Duke Energy's operating cash flows. Weather conditions, working capital and commodity price fluctuations, and unanticipated expenses including unplanned plant outages, storms, legal costs and related settlements can affect the timing and level of cash flows from operations. Duke Energy believes it has sufficient liquidity resources through the commercial paper markets, and ultimately the Master Credit and Revolving Facilities, to support these operations, including Hurricane Irma storm restoration costs. Cash flows from operations are subject to a number of other factors, including but not limited to regulatory constraints, economic trends and market volatility (see "Item 1A. Risk Factors," in the Duke Energy Registrants' Annual Reports on Form 10-K for additional information).

Restrictive Debt Covenants

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. The Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio not to exceed 65 percent for all borrowers except Piedmont. The debt-to-total capitalization ratio for Piedmont is not to exceed 70 percent. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements. As of September 30, 2017, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Credit Ratings

Credit ratings are intended to provide credit lenders a framework for comparing the credit quality of securities and are not a recommendation to buy, sell or hold. The Duke Energy Registrants' credit ratings are dependent on the rating agencies' assessments of their ability to meet their debt principal and interest obligations when they come due. If, as a result of market conditions or other factors, the Duke Energy Registrants are unable to maintain current balance sheet strength or if earnings and cash flow outlook materially deteriorate, credit ratings could be negatively impacted.

The Duke Energy Registrants each hold credit ratings by Moody's Investors Service, Inc. (Moody's) and Standard & Poor's Rating Services (S&P). In April 2017, Fitch Ratings, Inc. (Fitch) withdrew credit ratings of the Subsidiary Registrants, with the exclusion of Piedmont, which was not previously rated by Fitch due to commercial reasons. Fitch will continue to provide credit ratings for Duke Energy Corporation.

In May 2017, Moody's changed its rating outlook for Duke Energy Corporation to stable from negative and affirmed Duke Energy Corporation's credit ratings. In August 2017, Moody's changed its rating outlook for Duke Energy Ohio to positive from stable and affirmed Duke Energy Ohio's credit ratings.

PART I

Cash Flow Information

The following table summarizes Duke Energy's cash flows.

	Nine Months Ended September 30,	
(in millions)	**2017**	**2016**
Cash flows provided by (used in):		
Operating activities	**$ 5,011**	$ 5,611
Investing activities	**(6,360)**	(5,555)
Financing activities	**1,239**	5,266
Changes in cash and cash equivalents included in assets held for sale	**—**	11
Net (decrease) increase in cash and cash equivalents	**(110)**	5,333
Cash and cash equivalents at beginning of period	**392**	383
Cash and cash equivalents at end of period	**$ 282**	$ 5,716

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows.

	Nine Months Ended September 30,	
(in millions)	**2017**	**2016**
Net income	**$ 2,361**	$ 2,392
Non-cash adjustments to net income	**3,937**	3,585
Contributions to qualified pension plans	**(8)**	—
Payments for asset retirement obligations	**(420)**	(443)
Working capital	**(859)**	77
Net cash provided by operating activities	**$ 5,011**	$ 5,611

The variance was primarily due to:

- a $936 million decrease in cash flows from working capital due to the timing of the payment of accruals, increased taxes accrued resulting from an increased effective tax rate, warmer winter weather and the absence of the International Disposal Group's operating cash flows.

Partially offset by:

- a $321 million increase in net income after non-cash adjustments, primarily due to lower operation, maintenance and other expense and the additional Piedmont earnings contribution in the current year.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows.

	Nine Months Ended September 30,	
(in millions)	**2017**	**2016**
Capital, investment and acquisition expenditures	**$ (6,211)**	$ (5,450)
Other investing items	**(149)**	(105)
Net cash used in investing activities	**$ (6,360)**	$ (5,555)

The variance was primarily due to:

- a $761 million increase in capital, investment and acquisition expenditures due to growth in regulated generation investments and natural gas infrastructure, partially offset by a reduction in Commercial Renewables capital expenditures.

PART I

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows.

	Nine Months Ended September 30,	
(in millions)	**2017**	**2016**
Issuances of long-term debt, net	**$ 3,675**	$ 7,659
Notes payable and commercial paper	**(619)**	(647)
Dividends paid	**(1,825)**	(1,731)
Other financing items	**8**	(15)
Net cash provided by financing activities	**$ 1,239**	$ 5,266

The variance was primarily due to:

- a $3,984 million net decrease in issuances of long-term debt driven principally by the prior year $3,750 million of senior unsecured notes used to fund a portion of the Piedmont acquisition, and prior year $1,294 million nuclear asset-recovery bonds, offset by a $1,047 million increase in current year redemptions; and
- a $94 million current year increase in dividends paid.

Summary of Significant Debt Issuances

Refer to Note 6 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant debt issuances.

OTHER MATTERS

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants.

The following sections outline various proposed and recently enacted regulations that may impact the Duke Energy Registrants. Refer to Note 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

Coal Combustion Residuals

In April 2015, the EPA published a rule to regulate the disposal of CCR from electric utilities as solid waste. The federal regulation classifies CCR as nonhazardous waste and allows for beneficial use of CCR with some restrictions. The regulation applies to all new and existing landfills, new and existing surface impoundments receiving CCR and existing surface impoundments that are no longer receiving CCR but contain liquid located at stations currently generating electricity (regardless of fuel source). The rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. As a result of the EPA rule, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana recorded additional ARO amounts during 2015. Various industry and environmental parties have appealed the EPA's CCR rule in the U.S. Court of Appeals for the District of Columbia (D.C. Circuit Court). On April 18, 2016, the EPA filed a motion with the federal court to settle five issues raised in litigation. On June 14, 2016, the court approved the motion with respect to all of those issues. Duke Energy does not expect a material impact from the settlement or that it will result in additional ARO adjustments. The Utility Solid Waste Activities Group filed a petition with the EPA seeking to have EPA reconsider certain provisions of the final rule, extend remaining compliance deadlines and ask the D.C. Circuit Court to hold the litigation in abeyance. While EPA has confirmed that it will reconsider certain provisions of the final rule, the D.C. Circuit Court denied EPA's petition to hold the litigation in abeyance. Oral argument is scheduled for November 20, 2017.

In addition to the requirements of the federal CCR regulation, CCR landfills and surface impoundments will continue to be independently regulated by most states. Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions and via wholesale contracts, which permit recovery of necessary and prudently incurred costs associated with Duke Energy's regulated operations. For more information, see Note 9, "Asset Retirement Obligations," in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016.

Coal Ash Management Act of 2014

Asset retirement obligations recorded on the Duke Energy Carolinas and Duke Energy Progress Condensed Consolidated Balance Sheets at September 30, 2017, and December 31, 2016, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. On July 14, 2016, the Coal Ash Act was amended, requiring Duke Energy to undertake dam improvement projects and to provide access to a permanent alternative drinking water source to certain residents within a half- mile of coal ash basin compliance boundaries and to certain other potentially impacted residents. The legislation ranked basins at the H.F. Lee, Cape Fear and Weatherspoon stations as intermediate risk, consistent with Duke Energy's previously announced plans to excavate those basins. These specific intermediate-risk basins require closure through excavation including a combination of transferring ash to an appropriate engineered landfill or conversion of the ash for beneficial use. Closure of these specific intermediate-risk basins is required to be completed no later than August 1, 2028. Upon satisfactory completion of the dam improvement projects and installation of alternative drinking water sources by October 15, 2018, the legislation requires the NCDEQ to reclassify all remaining sites, excluding H.F. Lee, Cape Fear and Weatherspoon, as low risk. In January 2017, NCDEQ issued preliminary approval of Duke Energy's plans for the alternative water sources.

Additionally, the July 2016 legislation requires the installation and operation of three large-scale coal ash beneficiation projects, which are expected to produce reprocessed ash for use in the concrete industry. Closure of basins at sites with these beneficiation projects is required to be completed no later than December 31, 2029. On October 5, 2016, Duke Energy announced Buck Steam Station as a first location for one of the beneficiation projects. On December 13, 2016, Duke Energy announced H.F. Lee as the second location. On June 30, 2017, Duke Energy announced the Cape Fear Plant as the third beneficiation location.

Provisions of the Coal Ash Act prohibit cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions. Consistent with the requirements of the Coal Ash Act, Duke Energy has submitted comprehensive site assessments and groundwater corrective plans to NCDEQ and will submit to NCDEQ site-specific coal ash impoundment closure plans in advance of closure. These plans and all associated permits must be approved by NCDEQ before closure work can begin.

For more information, see Note 9, “Asset Retirement Obligations,” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

Clean Water Act 316(b)

The EPA published the final 316(b) cooling water intake structure rule on August 15, 2014, with an effective date of October 14, 2014. The rule applies to 26 of the electric generating facilities the Duke Energy Registrants own and operate. The rule allows for several options to demonstrate compliance and provides flexibility to the state environmental permitting agencies to make determinations on controls, if any, that will be required for cooling water intake structures. Any required intake structure modifications and/or retrofits are expected to be installed in the 2019 to 2022 time frame. Petitions challenging the rule have been filed by several groups. Oral argument was held on September 14, 2017. It is unknown when the courts will rule on the petitions. The Duke Energy Registrants cannot predict the outcome of these matters.

Steam Electric Effluent Limitations Guidelines

On January 4, 2016, the final Steam Electric Effluent Limitations Guidelines (ELG) rule became effective. The rule establishes new requirements for wastewater streams associated with steam electric power generation and includes more stringent controls for any new coal plants that may be built in the future. As originally written, affected facilities were required to comply between 2018 and 2023, depending on timing of new Clean Water Act (CWA) permits and waste stream. Most of the steam electric generating facilities the Duke Energy Registrants own are affected sources. The Duke Energy Registrants are well-positioned to meet the majority of the requirements of the rule due to current efforts to convert to dry ash handling. Petitions challenging the rule have been filed by several groups. On March 16, 2015, Duke Energy Indiana filed its own legal challenge to the rule with the Seventh Circuit Court of Appeals specific to the ELG rule focused on the limits imposed on IGCC facilities (gasification wastewater). All challenges to the rule were consolidated in the Fifth Circuit Court of Appeals. The Fifth Circuit Court of Appeals granted EPA's request to stay the pending litigation on the ELG rule until August 12, 2017, and on August 22, 2017, the Fifth Circuit Court of Appeals granted EPA's Motion to Govern Further Proceedings, thereby severing and suspending the claims related to flue gas desulfurization wastewater, bottom ash transport water and gasification wastewater. Claims regarding gasification wastewater were stayed, pending the issuance of the variance to Duke Energy Indiana. The litigation will continue as to claims related to other waste streams.

On August 7, 2017, EPA issued a public notice regarding its proposed decision to grant a variance to Duke Energy Indiana for mercury and total suspended solids for gasification wastewater at its Edwardsport facility. The public comment period has ended, but EPA has not finalized its decision. Separate from the litigation, EPA finalized a rule on September 12, 2017, postponing the initial applicability date for bottom ash transport water and flue gas desulfurization wastewater from 2018 to 2020 and retaining the end applicability date of 2023. Also, as part of the rule, EPA reiterated its intent to conduct a new rulemaking to revise limitation guidelines for bottom ash transport water and flue gas desulfurization wastewater.

The Duke Energy Registrants cannot predict the outcome of these matters.

PART I

Estimated Cost and Impacts of Rulemakings

Duke Energy will incur capital expenditures to comply with the environmental regulations and rules discussed above. The following table provides five-year estimated costs, excluding AFUDC, of new control equipment that may need to be installed on existing power plants primarily to comply with the Coal Ash Act requirements for conversion to dry disposal of bottom ash and fly ash, CWA 316(b) and ELGs through December 31, 2021. The table excludes ash basin closure costs recorded in Asset retirement obligations on the Condensed Consolidated Balance Sheets. For more information related to AROs, see Note 9, “Asset Retirement Obligations” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

(in millions)	Estimated Cost
Duke Energy	**$ 1,340**
Duke Energy Carolinas	580
Progress Energy	420
Duke Energy Progress	310
Duke Energy Florida	110
Duke Energy Ohio	90
Duke Energy Indiana	250

The Duke Energy Registrants also expect to incur increased fuel, purchased power, operation and maintenance and other expenses, in addition to costs for replacement generation for potential coal-fired power plant retirements, as a result of these regulations. Actual compliance costs incurred may be materially different from these estimates due to reasons such as the timing and requirements of EPA regulations and the resolution of legal challenges to the rules. The Duke Energy Registrants intend to seek rate recovery of necessary and prudently incurred costs associated with regulated operations to comply with these regulations.

Cross-State Air Pollution Rule

On December 3, 2015, the EPA proposed a rule to lower the Cross-State Air Pollution Rule (CSAPR) Phase 2 state ozone season nitrogen oxide (NO_X) emission budgets for 23 eastern states, including North Carolina, Ohio, Kentucky and Indiana. The EPA also proposed to eliminate the CSAPR Phase 2 ozone season state NO_X budgets for Florida and South Carolina. On September 7, 2016, the EPA finalized the CSAPR Update Rule that reduces the CSAPR Phase 2 state ozone season NO_X emission budgets for 22 eastern states, including Ohio, Kentucky and Indiana. In the final CSAPR Update Rule, the EPA removed Florida, South Carolina and North Carolina from the ozone season NOx program. Beginning in 2017, Duke Energy Registrants in these states will not be subject to any CSAPR ozone season NOx emission limitations. For the states that remain in the program, the reduced state ozone season NOx emission budgets took effect on May 1, 2017. In Kentucky and Indiana, where Duke Energy Registrants own and operate coal-fired electric generating units (EGUs) subject to the final rule requirements, near-term responses include changing unit dispatch to run certain generating units less frequently and/or purchasing NOx allowances from the trading market. Longer term, upgrading the performance of existing NOx controls is an option. The Indiana Utility Group and the Indiana Energy Association jointly filed a petition for reconsideration asking that the EPA correct errors it made in calculating the Indiana budget and increase the budget accordingly. EPA has yet to act on the petition. Numerous parties have filed petitions with the D.C. Circuit Court challenging various aspects of the CSAPR Update Rule. Briefing in the case began on August 21, 2017. The date for oral argument has not been established. The Duke Energy Registrants cannot predict the outcome of these matters.

Carbon Pollution Standards for New, Modified and Reconstructed Power Plants

On October 23, 2015, the EPA published a final rule in the Federal Register establishing carbon dioxide (CO_2) emissions limits for new, modified and reconstructed power plants. The requirements for new plants apply to plants that commenced construction after January 8, 2014. The EPA set an emissions standard for coal units of 1,400 pounds of CO_2 per gross MWh, which would require the application of partial carbon capture and storage (CCS) technology for a coal unit to be able to meet the limit. Utility-scale CCS is not currently a demonstrated and commercially available technology for coal-fired EGUs, and therefore the final standard effectively prevents the development of new coal-fired generation. The EPA set a final standard of 1,000 pounds of CO_2 per gross MWh for new natural gas combined-cycle units.

On March 28, 2017, President Trump signed an executive order directing EPA to review the rule and determine whether to suspend, revise or rescind it. On the same day, the Department of Justice (DOJ) filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. Subsequent to the DOJ motion, the D.C. Circuit Court canceled oral argument in the case, which had been scheduled for April 17, 2017. On August 10, 2017, the court ordered that the litigation be suspended indefinitely. The rule remains in effect pending the outcome of litigation and EPA’s review. EPA has not announced a schedule for completing its review. The Duke Energy Registrants cannot predict the outcome of these matters, but do not expect the impacts of the current final standards will be material to Duke Energy's financial position, results of operations or cash flows.

Clean Power Plan

On October 23, 2015, the EPA published in the Federal Register the final Clean Power Plan (CPP) rule to regulate CO_2 emissions from existing fossil fuel-fired EGUs. The CPP established CO_2 emission rates and mass cap goals that apply to existing fossil fuel-fired EGUs. Petitions challenging the rule have been filed by several groups and on February 9, 2016, the Supreme Court issued a stay of the final CPP rule, halting implementation of the CPP until legal challenges are resolved. States in which the Duke Energy Registrants operate have suspended work on the CPP in response to the stay. Oral arguments before 10 of the 11 judges on D.C. Circuit Court were heard on September 27, 2016. The court has not issued its opinion in the case.

On March 28, 2017, President Trump signed an executive order directing EPA to review the CPP and determine whether to suspend, revise or rescind the rule. On the same day, the DOJ filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. On April 28, 2017, the court issued an order to suspend the litigation for 60 days. On August 8, 2017, the court, on its own motion, extended the suspension of the litigation for an additional 60 days. On October 10, 2017, EPA issued a Notice of Proposed Rulemaking to repeal the CPP based on a change to EPA's legal interpretation of the section of the Clean Air Act (CAA) on which the CPP was based. In the proposal EPA indicates that it has not determined whether it will issue a rule to replace the CPP, and if it will do so, when and what form that rule will take. The comment period on EPA's proposal ends December 15, 2017. Litigation of the CPP remains on hold in the D.C. Circuit and the February 2016 U.S. Supreme Court stay of the CPP remains in effect. The Duke Energy Registrants cannot predict the outcome of these matters.

Global Climate Change

For other information on global climate change and the potential impacts on Duke Energy, see “Other Matters” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

North Carolina Legislation

In July 2017, the North Carolina General Assembly passed House Bill 589 and it was subsequently enacted into law by the governor. The law includes, among other things, overall reform of the application of the Public Utility Regulatory Policies Act of 1978 (PURPA) for new solar projects in the state, a requirement for the utility to procure approximately 2,600 MW of renewable energy through a competitive bidding process and recovery of costs related to the competitive bidding process through the fuel clause and a competitive procurement rider. Duke Energy is evaluating the impact of this law.

Nuclear Matters

For other information on nuclear matters and the potential impacts on Duke Energy, see “Other Matters” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

New Accounting Standards

See Note 1 to the Condensed Consolidated Financial Statements, “Organization and Basis of Presentation,” for a discussion of the impact of new accounting standards.

Off-Balance Sheet Arrangements

During the three and nine months ended September 30, 2017, there were no material changes to Duke Energy’s off-balance sheet arrangements. See Note 13 to the Condensed Consolidated Financial Statements, "Variable Interest Entities," for a discussion of off-balance sheet arrangements regarding Atlantic Coast Pipeline. For additional information on Duke Energy’s off-balance sheet arrangements, see “Off-Balance Sheet Arrangements” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. During the three and nine months ended September 30, 2017, there were no material changes in Duke Energy's contractual obligations. For an in-depth discussion of Duke Energy’s contractual obligations, see “Contractual Obligations” and “Quantitative and Qualitative Disclosures about Market Risk” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K for the year ended December 31, 2016.

Subsequent Events

See Note 18 to the Condensed Consolidated Financial Statements, “Subsequent Events,” for a discussion of subsequent events.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

During the three and nine months ended September 30, 2017, there were no material changes to the Duke Energy Registrants' disclosures about market risk. For an in-depth discussion of the Duke Energy Registrants' market risks, see “Quantitative and Qualitative Disclosures about Market Risk” in Item 7 of the Annual Report on Form 10-K for the Duke Energy Registrants.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Securities Exchange Act of 1934 (Exchange Act) are recorded, processed, summarized and reported within the time periods specified by the SEC rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act are accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

PART I

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of September 30, 2017, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the fiscal quarter ended September 30, 2017, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

For information regarding material legal proceedings, including regulatory and environmental matters, see Note 4, "Regulatory Matters," and Note 5, "Commitments and Contingencies," to the Condensed Consolidated Financial Statements. For additional information, see Item 3, "Legal Proceedings," in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2016.

ITEM 1A. RISK FACTORS

In addition to the other information set forth in this report, careful consideration should be given to the factors discussed in Part I, "Item 1A. Risk Factors" in the Duke Energy Registrants' Annual Report on Form 10-K, which could materially affect the Duke Energy Registrants' financial condition or future results.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

ISSUER PURCHASES OF EQUITY SECURITIES

There were no issuer purchases of equity securities during the third quarter of 2017.

PART II

ITEM 6. EXHIBITS

Exhibits filed herein are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The Company agrees to furnish upon request to the Commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.1	Seventeenth Supplemental Indenture, dated as of August 10, 2017 (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on August 10, 2017, File No. 1-32853).	X							
4.2	Eighty-Seventh Supplemental Indenture, dated as of September 1, 2017 (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on September 8, 2017, File No. 1-3382).				X				
*10.1	Amendment to Duke Energy Corporation Executive Savings Plan, effective as of January 1, 2014.	X							
*12	Computation of Ratio of Earnings to Fixed Charges – DUKE ENERGY CORPORATION.	X							
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		

PART II

*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*32.2.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.2.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.2.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.2.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.2.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.2.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document.	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document.	X	X	X	X	X	X	X	X

PART II

*101.CAL	XBRL Taxonomy Calculation Linkbase Document.	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document.	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document.	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document.	X	X	X	X	X	X	X	X

The total amount of securities of the registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10 percent of the total assets of the registrant and its subsidiaries on a consolidated basis. The registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

PART II

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned thereunto duly authorized.

DUKE ENERGY CORPORATION
DUKE ENERGY CAROLINAS, LLC
PROGRESS ENERGY, INC.
DUKE ENERGY PROGRESS, LLC
DUKE ENERGY FLORIDA, LLC
DUKE ENERGY OHIO, INC.
DUKE ENERGY INDIANA, LLC
PIEDMONT NATURAL GAS COMPANY, INC.

Date: November 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

Date: November 3, 2017

/s/ WILLIAM E. CURRENS JR.

William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller
(Principal Accounting Officer)

Exhibit 10.1

AMENDMENT TO
DUKE ENERGY CORPORATION
EXECUTIVE SAVINGS PLAN
(Amended and Restated Effective as of January 1, 2014)

WHEREAS, Duke Energy Corporation (the "Company") maintains the Duke Energy Corporation Executive Savings Plan (Amended and Restated Effective as of January 1, 2014) (the "Plan"); and

WHEREAS, on October 3, 2016, the Company acquired Piedmont Natural Gas Company, Inc. ("Piedmont") and Piedmont is now a wholly-owned subsidiary of the Company; and

WHEREAS, Piedmont maintains the Piedmont Natural Gas Company, Inc. Defined Contribution Restoration Plan (the "Legacy Piedmont Plan"); and

WHEREAS, the Company desires, effective as of January 1, 2018, to (i) freeze the Legacy Piedmont Plan, so that no further contributions will be made to the accounts of participants in the Legacy Piedmont Plan, and (ii) merge the Legacy Piedmont Plan into the Plan, without changing the time or form of payment of benefits in effect under the Legacy Piedmont Plan.

NOW, THEREFORE, the Plan is hereby amended, effective as of January 1, 2018, as follows:

1. The following new Sections are hereby added immediately after Section 2.28 to read as follows:

   2.28A "Legacy Piedmont Plan" shall mean the Piedmont Natural Gas Company, Inc. Defined Contribution Restoration Plan.

   2.28B "Legacy Piedmont Subaccounts" shall have the meaning provided in Section 6.3.

2. The last sentence of Section 2.39 is hereby amended to read as follows:

   With respect to Post-2004 Deferrals attributable to the Legacy Progress Plans and the Legacy Piedmont Plan, the definition of Affiliated Group as used in this Section shall be modified by deleting the phrase "at least 45 percent" each place it appears and inserting the phrase "at least 50 percent" in lieu thereof.

3. The first sentence of Section 5.1 is hereby amended to read as follows:

   As described in more detail in Appendix A, the Plan governs the terms and conditions of all or a portion of the amounts previously earned under the following plans (each a "Prior Plan"): (i) the Duke Power Company Compensation Deferral Plan, first effective as of July 1, 1983 ("CDP"), (ii) the Panhandle Eastern Corporation Key Executive Deferred Compensation Plan as amended and restated January 1, 1996 ("KEDCP"), (iii) the Crescent Resources Incentive Deferral Plan ("CRIDP"), (iv) the Company's Supplementary Defined Contribution Plan, (v) the Company's Incentive Deferral Plan, (vi) the Cinergy Corp. 401(k) Excess Plan, (vii) the Cinergy Corp. Nonqualified Deferred Incentive Compensation Plan, (viii) the Cinergy Corp. Excess Profit Sharing Plan, (ix) the Progress Energy, Inc. Management Deferred Compensation Plan, (x) the Progress Energy, Inc. Management Incentive Compensation Plan, (xi) the Progress Energy, Inc. Executive and Key Manager Performance Share Sub-Plans, and (xii) the Piedmont Natural Gas Company, Inc. Defined Contribution Restoration Plan (the "Legacy Piedmont Plan").

4. Section 6.3 is hereby amended by inserting a new subsection 6.3(h) after subsection 6.3(g) thereof to read as follows:

   (h) Legacy Piedmont Subaccounts. The amounts originally credited under the Legacy Piedmont Plan and transferred to a Participant's Account pursuant to Section 5.1 shall be maintained in a separate subaccount hereunder (the "Legacy Piedmont Subaccount"). Other than adjustments pursuant to Section 6.2, no additional amounts shall be credited to any Legacy Piedmont Subaccount after December 31, 2017.

5. Section 7.2(b) is hereby amended by adding a new sentence immediately following the last sentence thereof, to read as follows:

   Notwithstanding the foregoing or any other provision of this Plan to the contrary, no Participant under the Legacy Piedmont Plan has been or will be provided an opportunity to make any election with respect to the time or form of distribution of his or her Legacy Piedmont Account.

6. Section 7.4 is hereby amended by inserting a new subsection 7.4(f) immediately following subsection 7.4(e) thereof, to read as follows:

(f) Legacy Piedmont Plan. Notwithstanding Section 7.4(a), (b), (c) and (d), a Participant's Legacy Piedmont Subaccount shall be payable in cash as follows:

(i) Except to the extent otherwise provided in Sections 7.4(f)(ii) and 7.11, following the Participant's Separation from Service, the Participant shall receive payment of the balance of the Participant's Legacy Piedmont Subaccount (as adjusted under Sections 6.2 and 6.3(h) through the date of distribution) in five installments. The first installment shall be paid to the Participant within 90 days after the Participant's Separation from Service. Subsequent installments shall be paid to the Participant in each succeeding January. Notwithstanding the foregoing, if the Participant's Legacy Piedmont Subaccount balance does not exceed $25,000 as of the date the installment payments would otherwise commence, then the entire amount of the Participant's Legacy Piedmont Subaccount balance shall be paid to the Participant in a single lump sum payment. The dollar amount in the immediately preceding sentence shall be increased (or decreased) as of January 1, 2010 and each January 1 thereafter by the increase (or decrease) in the U.S. Consumer Price Index for All Urban Consumers (CPI-U) since the immediately preceding January 1.

(ii) Notwithstanding Section 7.4(f)(i), in the event of a Participant's Separation from Service between October 3, 2016 and October 2, 2018, the Participant's Legacy Piedmont Subaccount shall be distributed in a lump-sum payment.

7. Section 7.5 is hereby amended by adding a new sentence immediately following the last sentence thereof, to read as follows:

Notwithstanding the foregoing or any other provision of this Plan to the contrary, if a Participant dies before the Participant's Legacy Piedmont Subaccount has been fully paid to the Participant, such Participant's remaining Legacy Piedmont Subaccount shall be paid to the Participant's Beneficiary in a single lump sum within 90 days after the Participant's death.

8. Appendix A to the Plan is amended by inserting a new item A-8 immediately following item A-7 thereof, to read as follows:

A-8 Legacy Piedmont Plan. Effective as of January 1, 2018, each Participant's Account was credited with an amount equal to the balance, if any, of the Participant's account under the Legacy Piedmont Plan immediately prior to such date.

IN WITNESS WHEREOF, This amendment has been executed by an authorized officer of Duke Energy Corporation effective as of January 1, 2018.

DUKE ENERGY CORPORATION

By: _____
Melissa H. Anderson
Executive Vice President, Administration
and Chief Human Resources Officer

By: _____
Julie S. Janson
Executive Vice President, Chief Legal
Officer and Corporate Secretary

EXHIBIT 12

COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES - DUKE ENERGY CORPORATION

The ratio of earnings to fixed charges is calculated using the Securities and Exchange Commission guidelines.

	Nine Months Ended September 30,	Years Ended December 31,				
(in millions)	**2017**	**2016**	**2015**	**2014**	**2013**	**2012 [a]**
Earnings as defined for fixed charges calculation						
Add:						
Pretax income from continuing operations[b]	$ 3,295	$ 3,668	$ 3,832	$ 3,636	$ 3,204	$ 1,622
Fixed charges	1,637	2,170	1,859	1,871	1,886	1,510
Distributed income of equity investees	10	30	104	136	109	151
Deduct:						
Preferred dividend requirements of subsidiaries	—	—	—	—	—	3
Interest capitalized	4	10	18	7	8	30
Total earnings	$ 4,938	$ 5,858	$ 5,777	$ 5,636	$ 5,191	$ 3,250
Fixed charges:						
Interest on debt, including capitalized portions	$ 1,561	$ 2,066	$ 1,733	$ 1,733	$ 1,760	$ 1,420
Estimate of interest within rental expense	76	104	126	138	126	87
Preferred dividend requirements of subsidiaries	—	—	—	—	—	3
Total fixed charges	$ 1,637	$ 2,170	$ 1,859	$ 1,871	$ 1,886	$ 1,510
Ratio of earnings to fixed charges	3.0	2.7	3.1	3.0	2.8	2.2
Ratio of earnings to fixed charges and preferred dividends combined[c]	3.0	2.7	3.1	3.0	2.8	2.2

(a) Includes the results of Progress Energy, Inc. beginning on July 2, 2012.
(b) Excludes amounts attributable to noncontrolling interests and income or loss from equity investees.
(c) For the periods presented, Duke Energy Corporation had no preferred stock outstanding.

EXHIBIT 31.1.1

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

EXHIBIT 31.1.2

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.3

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.4

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.5

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.6

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.7

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.8

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.2.1

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.2

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.3

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.4

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.5

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.6

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.7

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.8

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2017

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 32.1.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chairman, President and Chief Executive Officer of Duke Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

November 3, 2017

EXHIBIT 32.1.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 3, 2017

EXHIBIT 32.1.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Progress Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 3, 2017

EXHIBIT 32.1.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 3, 2017

EXHIBIT 32.1.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 3, 2017

EXHIBIT 32.1.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 3, 2017

EXHIBIT 32.1.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 3, 2017

EXHIBIT 32.1.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Piedmont, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 3, 2017

EXHIBIT 32.2.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 3, 2017

EXHIBIT 32.2.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 3, 2017

EXHIBIT 32.2.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Progress Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 3, 2017

EXHIBIT 32.2.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 3, 2017

EXHIBIT 32.2.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 3, 2017

EXHIBIT 32.2.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 3, 2017

EXHIBIT 32.2.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 3, 2017

EXHIBIT 32.2.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending September 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Piedmont, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 3, 2017

☐

Indicate by check mark whether the registrants have submitted electronically and posted on their corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☐ (Only applicable to Duke Energy)

Indicate by check mark whether Duke Energy is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one): Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐ Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont are large accelerated filers, accelerated filers, non-accelerated filers, or smaller reporting companies. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one): Large accelerated filer ☐ Accelerated filer ☐ Non-accelerated filer ☒ Smaller reporting company ☐ Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrants are a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Estimated aggregate market value of the common equity held by nonaffiliates of Duke Energy at June 30, 2017.	$	58,468,482,557
Number of shares of Common Stock, $0.001 par value, outstanding at January 31, 2018.		700,092,667

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Duke Energy definitive proxy statement for the 2018 Annual Meeting of the Shareholders or an amendment to this Annual Report are incorporated by reference into PART III, Items 10, 11 and 13 hereof.

This combined Form 10-K is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions I(1)(a) and (b) of Form 10-K and are, therefore, filing this Form 10-K with the reduced disclosure format specified in General Instructions I(2) of Form 10-K.

EXPLANATORY NOTE

Duke Energy Corporation and its subsidiaries (collectively, the "Company") filed its Annual Report on Form 10-K for the fiscal year ended December 31, 2017 (the "Original Filing") with the U.S. Securities and Exchange Commission (the "SEC") on February 21, 2018. The Company is filing this Amendment No. 1 (the "Amendment") to its Original Filing solely to revise two typographical errors as follows:

1) A date contained in the REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM related to their Opinion on the Financial Statements. In that report, the date cross-referencing their Opinion on Internal Control over Financial Reporting was inadvertently referenced as February 23, 2018. The correct date of their Opinion on Internal Control over Financial Reporting is February 21, 2018. That error has been corrected in this Amendment.

2) A date contained in the REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM related to their Opinion on Internal Control over Financial Reporting. In that report, the date cross-referencing their Opinion on the Financial Statements was inadvertently referenced as February 23, 2018. The correct date of their Opinion on the Financial Statements is February 21, 2018. That error has been corrected in this Amendment.

In addition, pursuant to the rules of the SEC, the exhibit list included in Item 15 of Part IV of the Original Filing has been amended to contain currently-dated certifications from the Company's Chief Executive Officer and Chief Financial Officer, as required by Sections 302 and 906 of the Sarbanes-Oxley Act of 2002. The certifications of the Company's Chief Executive Officer and Chief Financial Officer are attached as exhibits to this Amendment.

Except as described above, this Amendment does not amend or update any other information contained in the Original Filing. The Company has included a complete copy of the Original Filing, as amended per above, in this filing.

TABLE OF CONTENTS

FORM 10-K FOR THE YEAR ENDED December 31, 2017

Item		Page
CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION		
GLOSSARY OF TERMS		
PART I.		
1.	BUSINESS	9
	DUKE ENERGY	9
	GENERAL	9
	BUSINESS SEGMENTS	9
	EMPLOYEES	20
	EXECUTIVE OFFICERS	20
	ENVIRONMENTAL MATTERS	21
	DUKE ENERGY CAROLINAS	21
	PROGRESS ENERGY	21
	DUKE ENERGY PROGRESS	21
	DUKE ENERGY FLORIDA	22
	DUKE ENERGY OHIO	22
	DUKE ENERGY INDIANA	22
	PIEDMONT	22
1A.	RISK FACTORS	23
1B.	UNRESOLVED STAFF COMMENTS	30
2.	PROPERTIES	31
3.	LEGAL PROCEEDINGS	35
4.	MINE SAFETY DISCLOSURES	35
PART II.		
5.	MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES	36
6.	SELECTED FINANCIAL DATA	38
7.	MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS	39
7A.	QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK	83
8.	FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA	85
9.	CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE	259
9A.	CONTROLS AND PROCEDURES	260
PART III.		
10.	DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE	262
11.	EXECUTIVE COMPENSATION	262
12.	SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS	262
13.	CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE	263
14.	PRINCIPAL ACCOUNTING FEES AND SERVICES	263

PART IV.

15.	EXHIBITS AND FINANCIAL STATEMENT SCHEDULES	265
	EXHIBIT INDEX	E-1
	SIGNATURES	E-2

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning Crystal River Unit 3 and other nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the U.S. electric grid or generating resources;
- The ability to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our natural gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches and other catastrophic events, such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, compliance with debt covenants and conditions and general market and economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- Employee workforce factors, including the potential inability to attract and retain key personnel;

- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);
- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;
- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;
- The impact of new U.S. tax legislation to our financial condition, results of operations or cash flows and our credit ratings;
- The impacts from potential impairments of goodwill or equity method investment carrying values;
- The ability to successfully complete future merger, acquisition or divestiture plans; and
- The ability to implement our business strategy.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at www.sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Glossary of Terms

The following terms or acronyms used in this Form 10-K are defined below:

Term or Acronym	Definition
2013 Settlement	Revised and Restated Stipulation and Settlement Agreement approved in November 2013 among Duke Energy Florida, the Florida OPC and other customer advocates
the 2015 Plan	Duke Energy Corporation 2015 Long-Term Incentive Plan
2017 Settlement	Second Revised and Restated Settlement Agreement in 2017 among Duke Energy Florida, the Florida OPC and other customer advocates, which replaces and supplants the 2013 Settlement
ACP	Atlantic Coast Pipeline, LLC, a limited liability company owned by Dominion, Duke Energy and Southern Company Gas
ACP Pipeline	The approximately 600-mile proposed interstate natural gas pipeline
ADIT	Net Accumulated Deferred Income Tax
AFUDC	Allowance for funds used during construction
the Agents	Wells Fargo Securities, LLC, Citigroup Global Market Inc.,J.P. Morgan Securities, LLC
ALJ	Administrative Law Judge
Amended Complaint	Amended Verified Consolidated Shareholder Derivative Complaint
AMI	Advanced Metering Infrastructure
ANPRM	Advance Notice of Proposed Rulemaking
AOCI	Accumulated Other Comprehensive Income (Loss)
ARO	Asset Retirement Obligation
the ASR	Accelerated Stock Repurchase Program
ASRP	Accelerated natural gas service line replacement program
Audit Committee	Audit Committee of the Board of Directors
Barclays	Barclays Capital Inc.
BCWF	Benton County Wind Farm, LLC
Beckjord	Beckjord Generating Station
Belews Creek	Belews Creek Steam Station
Bison	Bison Insurance Company Limited
Board of Directors	Duke Energy Board of Directors
Bresalier Complaint	Shareholder derivative lawsuit filed by Saul Bresalier related to ash basin management practices
Bresalier Defendants	Several current and former Duke Energy officers and directors named in the Bresalier Complaint
Bridge Facility	$4.9 billion senior secured financing facility with Barclays Capital Inc.
Brunswick	Brunswick Nuclear Plant
CAA	Clean Air Act
Cardinal	Cardinal Pipeline Company, LLC
Catawba	Catawba Nuclear Station
CC	Combined Cycle
CCR	Coal Combustion Residuals
CCS	Carbon Capture and Storage
CECPCN	Certificate of Environmental Compatibility and Public Convenience and Necessity

CEO	Chief Executive Officer
CertainTeed	CertainTeed Gypsum NC, Inc.
Cinergy	Cinergy Corp. (collectively with its subsidiaries)
CO_2	Carbon Dioxide

Coal Ash Act	North Carolina Coal Ash Management Act of 2014
COL	Combined Operating License
the Company	Duke Energy Corporation and its subsidiaries
Consolidated Complaint	Corrected Verified Consolidated Shareholder Derivative Complaint
Constitution	Constitution Pipeline Company, LLC
COSO	Committee of Sponsoring Organizations of the Treadway Commission
CP	Capacity Performance
CPCN	Certificate of Public Convenience and Necessity
CPP	Clean Power Plan
CRC	Cinergy Receivables Company LLC
Crystal River Unit 3	Crystal River Unit 3 Nuclear Plant
CSA	Comprehensive Site Assessment
CSAPR	Cross-State Air Pollution Rule
CT	Combustion Turbine
CTG	China Three Gorges Energy S.à.r.l.
CWA	Clean Water Act
DATC	Duke-American Transmission Co.
D.C. Circuit Court	U.S. Court of Appeals for the District of Columbia
the Dealers	Goldman, Sachs & Co. and JPMorgan Chase Bank
DEFPF	Duke Energy Florida Project Finance, LLC
DEFR	Duke Energy Florida Receivables, LLC
Deloitte	Deloitte & Touche LLP, and the member firms of Deloitte Touche Tohmatsu and their respective affiliates
DEPR	Duke Energy Progress Receivables, LLC
DERF	Duke Energy Receivables Finance Company, LLC
DHHS	North Carolina Department of Health and Human Services
Directors' Savings Plan	Duke Energy Corporation Directors' Savings Plan
DOE	U.S. Department of Energy
DOJ	Department of Justice
Dominion	Dominion Resources
DRIP	Dividend Reinvestment Program
DSM	Demand Side Management
Dth	Dekatherm
Duke Energy	Duke Energy Corporation (collectively with its subsidiaries)
Duke Energy Carolinas	Duke Energy Carolinas, LLC
Duke Energy Defendants	Several current and former Duke Energy officers and directors named as defendants in the Consolidated Complaint
Duke Energy Florida	Duke Energy Florida, LLC

Duke Energy Indiana	Duke Energy Indiana, LLC
Duke Energy Kentucky	Duke Energy Kentucky, Inc.
Duke Energy Ohio	Duke Energy Ohio, Inc.
Duke Energy Progress	Duke Energy Progress, LLC

Duke Energy Registrants	Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
Dynegy	Dynegy Inc.
East Bend	East Bend Generating Station
the EDA	Equity Distribution Agreement
EE	Energy efficiency
EGU	Electric Generating Units
EIS	Environmental Impact Statement
ELG	Effluent Limitations Guidelines
EPA	U.S. Environmental Protection Agency
EPC	Engineering, Procurement and Construction agreement
EPS	Earnings Per Share
ESP	Electric Security Plan
ETR	Effective tax rate
Exchange Act	Exchange Act of 1934
FASB	Financial Accounting Standards Board
FERC	Federal Energy Regulatory Commission
Fitch	Fitch Ratings, Inc.
FirstEnergy	FirstEnergy Corp.
Florida OPC	Florida Office of Public Counsel
Form S-3	Registration statement
FP&L	Florida Power & Light Company
FPSC	Florida Public Service Commission
FRR	Fixed Resource Requirement
FTR	Financial transmission rights
GAAP	Generally Accepted Accounting Principles in the United States
GHG	Greenhouse Gas
GWh	Gigawatt-hours
Hardy Storage	Hardy Storage Company, LLC
Harris	Shearon Harris Nuclear Plant
Hines	Hines Energy Complex
I Squared	ISQ Enerlam Aggregator, L.P. and Enerlam Holding Ltd.
IBNR	Incurred but not yet reported
ICPA	Inter-Company Power Agreement
IGCC	Integrated Gasification Combined Cycle

IGCC Rider	Tracking mechanism used to recover costs related to the Edwardsport IGCC plant from retail electric customers
IGCC Settlement	2015 Settlement to resolve disputes with intervenors related to five IGCC riders
IMR	Integrity Management Rider
International Disposal Group	Duke Energy's international business, excluding National Methanol Company
IRP	Integrated Resource Plans
IRS	Internal Revenue Service

ISFSI	Independent Spent Fuel Storage Installation
ISO	Independent System Operator
ITC	Investment Tax Credit
IURC	Indiana Utility Regulatory Commission
Investment Trusts	Grantor trusts of Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana
JDA	Joint Dispatch Agreement
KO Transmission	KO Transmission Company
KPSC	Kentucky Public Service Commission
kV	Kilovolt
kWh	Kilowatt-hour
LDC	Local Distribution Company
Lee Nuclear Station	William States Lee III Nuclear Station
Legacy Duke Energy Directors	Members of the pre-merger Duke Energy Board of Directors
Levy	Duke Energy Florida's proposed nuclear plant in Levy County, Florida
LIBOR	London Interbank Offered Rate
Long-Term FERC Mitigation	The revised market power mitigation plan related to the Progress Energy merger
Master Trust	Duke Energy Master Retirement Trust
McGuire	McGuire Nuclear Station
Merger Agreement	The Agreement and Plan of Merger between Duke Energy and Piedmont
Merger Chancery Litigation	Four shareholder derivative lawsuits filed in the Delaware Chancery Court related to the Progress Energy merger
MGP	Manufactured gas plant
Midwest Generation Disposal Group	Duke Energy Ohio's nonregulated Midwest generation business and Duke Energy Retail Sales, LLC
MISO	Midcontinent Independent System Operator, Inc.
MMBtu	Million British Thermal Unit
MPP	Money Purchase Pension
Moody's	Moody's Investors Service, Inc.
MTBE	Methyl tertiary butyl ether
MTEP	MISO Transmission Expansion Planning
MW	Megawatt
MVP	Multi Value Projects
MWh	Megawatt-hour
NCDEQ	North Carolina Department of Environmental Quality (formerly the North Carolina Department of Environment and Natural Resources)
NCEMC	North Carolina Electric Membership Corporation
NCEMPA	North Carolina Eastern Municipal Power Agency

NCRC	Florida's Nuclear Cost Recovery Clause
NCRS	Nuclear Power Plant Cost Recovery Statutes
NCUC	North Carolina Utilities Commission
NDTF	Nuclear decommissioning trust funds
NEIL	Nuclear Electric Insurance Limited

New Source Review	New Source Review (NSR) is a CAA program that requires industrial facilities to install modern pollution control equipment when they are built or when making a change that increases emissions significantly
NYSDEC	New York State Department of Environmental Conservation
NMC	National Methanol Company
NOL	Net operating loss
NOV	Notice of violation
NO_x	Nitrogen oxide
NPDES	National Pollutant Discharge Elimination System
NPNS	Normal purchase/normal sale
NPR	Notice of Proposed Rulemaking
NRC	U.S. Nuclear Regulatory Commission
NWPA	Nuclear Waste Policy Act of 1982
NYSE	New York Stock Exchange
Oconee	Oconee Nuclear Station
OPEB	Other Post-Retirement Benefit Obligations
ORS	Office of Regulatory Staff
Osprey Plant acquisition	Duke Energy Florida's purchase of a Calpine Corporation's 599-MW combined-cycle natural gas plant in Auburndale, Florida
OTTI	Other-than-temporary impairment
OVEC	Ohio Valley Electric Corporation
the Parent	Duke Energy Corporation holding company
PCAOB	Public Company Accounting Oversight Board
PGA	Purchased Gas Adjustments
Phase I CCR Compliance Projects	Duke Energy Indiana's federally mandated compliance projects to comply with the EPA's CCR rule
Philadelphia Utility Index	Philadelphia Sector Index
PHMSA	Pipeline and Hazardous Materials Safety Administration
Piedmont	Piedmont Natural Gas Company, Inc.
Piedmont Pension Assets	Qualified pension plan assets associated with the Retirement Plan of Piedmont
Piedmont Term Loan	18-month term loan facility with commitments totaling $250M entered in June 2017
Pine Needle	Pine Needle LNG Company, LLC
Pioneer	Pioneer Transmission, LLC
PJM	PJM Interconnection, LLC
PMPA	Piedmont Municipal Power Agency
PPA	Purchase Power Agreement
Progress Energy	Progress Energy, Inc.
PSCSC	Public Service Commission of South Carolina

PTC	Production Tax Credits
PUCO	Public Utilities Commission of Ohio
PUCO Order	Order issued by PUCO approving a settlement of Duke Energy Ohio's natural gas base rate case and authorizing the recovery of certain MGP costs
PURPA	Public Utility Regulatory Policies Act of 1978
QF	Qualifying Facility

RCA	Revolving Credit Agreement
RCRA	Resource Conservation and Recovery Act
Relative TSR	TSR of Duke Energy stock relative to a predefined peer group
Robinson	Robinson Nuclear Plant
RRBA	Roanoke River Basin Association
RSU	Restricted Stock Unit
RTO	Regional Transmission Organization
Sabal Trail	Sabal Trail Transmission, LLC
Sabal Trail Pipeline	Sabal Trail Natural Gas Pipeline
SACE	Southern Alliance of Clean Energy
SAFSTOR	A method of decommissioning in which a nuclear facility is placed and maintained in a condition that allows the facility to be safely stored and subsequently decontaminated to levels that permit release for unrestricted use
S.C. Court of Appeals	Court of Appeals of South Carolina
SCCL	South Carolina Coastal Conservation League
SEC	Securities and Exchange Commission
SEIS	Supplemental Environmental Impact Statement
SELC	Southern Environmental Law Center
Segment Income	Income from continuing operations net of income attributable to noncontrolling interests
SO_2	Sulfur dioxide
SouthStar	SouthStar Energy Services, LLC
Spectra Capital	Spectra Energy Capital, LLC
S&P	Standard & Poor’s Rating Services
S&P 500	Standard & Poor's 500 Stock Index
SSO	Standard Service Offer
State Utility Commissions	NCUC, PSCSC, FPSC, PUCO, IURC, KPSC and TPUC (Collectively)
State Electric Utility Commissions	NCUC, PSCSC, FPSC, PUCO, IURC and KPSC (Collectively)
State Gas Utility Commissions	NCUC, PSCSC, PUCO, TPUC and KPSC (Collectively)
Subsidiary Registrants	Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
Sutton	L.V. Sutton Combined Cycle Plant
the Tax Act	Tax Cut and Jobs Act
T&D Rider	Tracking mechanism to recover grid infrastructure improvement costs in Indiana
TPUC	Tennessee Public Utility Commission
TSR	Total shareholder return
Uprate Project	Hines Chiller Uprate Project
U.S.	United States

U.S. Court of Appeals	U.S. Court of Appeals for the Second Circuit
VEBA	Voluntary Employees' Beneficiary Association
VIE	Variable Interest Entity
WACC	Weighted Average Cost of Capital
WNA	weather normalization adjustment
WVPA	Wabash Valley Power Association, Inc.

PART I

ITEM 1. BUSINESS

DUKE ENERGY

General

Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) was incorporated on May 3, 2005, and is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the Federal Energy Regulatory Commission (FERC). Duke Energy operates in the United States (U.S.) primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas, LLC (Duke Energy Carolinas); Progress Energy, Inc. (Progress Energy); Duke Energy Progress, LLC (Duke Energy Progress); Duke Energy Florida, LLC (Duke Energy Florida); Duke Energy Ohio, Inc. (Duke Energy Ohio); Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate subsidiary registrants (collectively referred to as the Subsidiary Registrants), which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Piedmont, a North Carolina corporation, is an energy services company whose principal business is the distribution of natural gas to over 1 million residential, commercial, industrial and power generation customers in portions of North Carolina, South Carolina and Tennessee, including customers served by municipalities who are Piedmont's sales for resale customers. In October 2016, Duke Energy completed the acquisition of Piedmont. Piedmont's earnings and cash flows are only included in Duke Energy's consolidated results subsequent to the acquisition date. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information regarding the acquisition.

In December 2016, Duke Energy completed an exit of the Latin American market to focus on its domestic regulated business, which was further bolstered by the acquisition of Piedmont. The sale of the International Energy business segment, excluding an equity method investment in National Methanol Company (NMC), was completed through two transactions including a sale of assets in Brazil to China Three Gorges (Luxembourg) Energy S.à.r.l. (CTG) and a sale of Duke Energy's remaining Latin American assets in Peru, Chile, Ecuador, Guatemala, El Salvador and Argentina to ISQ Enerlam Aggregator, L.P. and Enerlam (UK) Holding Ltd. (I Squared) (collectively, the International Disposal Group). See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information on the sale of International Energy.

The Duke Energy Registrants electronically file reports with the Securities and Exchange Commission (SEC), including Annual Reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, proxies and amendments to such reports.

The public may read and copy any materials the Duke Energy Registrants file with the SEC at the SEC's Public Reference Room at 100 F Street, NE, Washington, DC 20549. The public may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. The SEC also maintains an internet site that contains reports, proxy and information statements and other information regarding issuers that file electronically with the SEC at http://www.sec.gov. Additionally, information about the Duke Energy Registrants, including reports filed with the SEC, is available through Duke Energy's website at http://www.duke-energy.com. Such reports are accessible at no charge and are made available as soon as reasonably practicable after such material is filed with or furnished to the SEC.

Business Segments

Duke Energy's segment structure includes three reportable operating segments (business segments); Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. Duke Energy's chief operating decision-maker routinely reviews financial information about each of these business segments in deciding how to allocate resources and evaluate the performance of the business. For additional information on each of these business segments, including financial and geographic information, see Note 3 to the Consolidated Financial Statements, "Business Segments." The following sections describe the business and operations of each of Duke Energy's business segments, as well as Other.

ELECTRIC UTILITIES AND INFRASTRUCTURE

Electric Utilities and Infrastructure conducts operations primarily through the regulated public utilities of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Indiana and Duke Energy Ohio. Electric Utilities and Infrastructure provides retail electric service through the generation, transmission, distribution and sale of electricity to approximately 7.6 million customers within the Southeast and Midwest regions of the U.S. The service territory is approximately 95,000 square miles across six states with a total estimated population of 24 million people. The operations include electricity sold wholesale to municipalities, electric cooperative utilities and other load-serving entities. Electric Utilities and Infrastructure is also a joint owner in certain electric transmission projects. Electric Utilities and Infrastructure has a 50 percent ownership interest in Duke-American Transmission Co. (DATC), a partnership with American Transmission Company, formed to design, build and operate transmission infrastructure. DATC owns 72 percent of the transmission service rights to Path 15, an 84-mile transmission line in central California. Electric Utilities and Infrastructure also has a 50 percent ownership interest in Pioneer Transmission, LLC, which builds, owns and operates electric transmission facilities in North America.

PART I

The electric operations and investments in projects are subject to the rules and regulations of the FERC, the North Carolina Utilities Commission (NCUC), the Public Service Commission of South Carolina (PSCSC), the Florida Public Service Commission (FPSC), the Indiana Utility Regulatory Commission (IURC), the Public Utilities Commission of Ohio (PUCO) and the Kentucky Public Service Commission (KPSC).

The following table represents the distribution of billed sales by customer class for the year ended December 31, 2017.

	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Residential	30%	26%	49%	34%	26%
General service	33%	23%	37%	38%	25%
Industrial	25%	16%	8%	23%	32%
Total retail sales	88%	65%	94%	95%	83%
Wholesale and other sales	12%	35%	6%	5%	17%
Total sales	100%	100%	100%	100%	100%

The number of residential and general service customers within the Electric Utilities and Infrastructure service territory is expected to increase over time. While economic conditions within the service territory continue to improve, sales growth has been hampered by continued adoption of energy efficiencies and self-generation. The continued adoption of more efficient housing and appliances is expected to have a negative impact on average usage per residential customer over time. While residential sales increased in 2017 compared to 2016, the growth rate was modest when compared to historical periods.

Seasonality and the Impact of Weather

Revenues and costs are influenced by seasonal weather patterns. Peak sales of electricity occur during the summer and winter months, which results in higher revenue and cash flows during these periods. By contrast, lower sales of electricity occur during the spring and fall, allowing for scheduled plant maintenance. Residential and general service customers are more impacted by weather than industrial customers. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions.

The estimated impact of weather on earnings is based on the temperature variances from a normal condition and customers' historic usage patterns. The methodology used to estimate the impact of weather does not consider all variables that may impact customer response to weather conditions such as humidity in the summer or wind chill in the winter. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Heating-degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. Cooling-degree days measure the variation in weather based on the extent the average daily temperature rises above the base temperature. Each degree of temperature below the base temperature counts as one heating-degree day and each degree of temperature above the base temperature counts as one cooling-degree day.

Competition

Retail

Electric Utilities and Infrastructure's businesses operate as the sole supplier of electricity within their service territories, with the exception of Ohio, which has a competitive electricity supply market for generation service. Electric Utilities and Infrastructure owns and operates facilities necessary to transmit and distribute electricity and, except in Ohio, to generate electricity. Services are priced by state commission approved rates designed to include the costs of providing these services and a reasonable return on invested capital. This regulatory policy is intended to provide safe and reliable electricity at fair prices.

Competition in the regulated electric distribution business is primarily from the development and deployment of alternative energy sources including on-site generation from industrial customers and distributed generation, such as private solar, at residential, general service and/or industrial customer sites.

Duke Energy is not aware of any proposed legislation within any of its jurisdictions that would provide retail customers the right to choose their electricity provider or otherwise restructure or deregulate the electric industry, including broadly subsidizing distributed generation such as private solar.

Although there is no pending legislation at this time, if the retail jurisdictions served by Electric Utilities and Infrastructure become subject to deregulation, the recovery of stranded costs could become a significant consideration. Stranded costs primarily include the generation assets of Electric Utilities and Infrastructure whose value in a competitive marketplace may be less than their current book value, as well as above-market purchased power commitments from qualifying facilities (QFs). The Public Utility Regulatory Policies Act of 1978 (PURPA) established a new class of generating facilities as QFs, typically small power production facilities that generate power within a utility company's service territory for which the utility companies are legally obligated to purchase the energy at an avoided cost rate. Thus far, all states that have passed restructuring legislation have provided for the opportunity to recover a substantial portion of stranded costs.

Electric Utilities and Infrastructure's largest stranded cost exposure is primarily related to Duke Energy Florida's purchased power commitments with QFs, under which it has future minimum expected capacity payments through 2043 of $2.4 billion. Duke Energy Florida was obligated to enter into these contracts under provisions of PURPA. Duke Energy Florida continues to seek ways to address the impact of escalating payments under these contracts. However, the FPSC allows full recovery of the retail portion of the cost of power purchased from QFs. For additional information related to these purchased power commitments, see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies."

In Ohio, Electric Utilities and Infrastructure conducts competitive auctions for electricity supply. The cost of energy purchased through these auctions is recovered from retail customers. Electric Utilities and Infrastructure earns retail margin in Ohio on the transmission and distribution of electricity and not on the cost of the underlying energy.

Wholesale

Duke Energy competes with other utilities and merchant generators for bulk power sales, sales to municipalities and cooperatives and wholesale transactions under primarily cost-based contracts approved by FERC. The principal factors in competing for these sales are price, availability of capacity and power and reliability of service. Prices are influenced primarily by market conditions and fuel costs.

Increased competition in the wholesale electric utility industry and the availability of transmission access could affect Electric Utilities and Infrastructure's load forecasts, plans for power supply and wholesale energy sales and related revenues. Wholesale energy sales will be impacted by the extent to which additional generation is available to sell to the wholesale market and the ability of Electric Utilities and Infrastructure to attract new customers and to retain existing customers.

Energy Capacity and Resources

Electric Utilities and Infrastructure owns approximately 49,506 megawatts (MW) of generation capacity. For additional information on owned generation facilities, see Item 2, "Properties."

Energy and capacity are also supplied through contracts with other generators and purchased on the open market. Factors that could cause Electric Utilities and Infrastructure to purchase power for its customers may include, but are not limited to, generating plant outages, extreme weather conditions, generation reliability, demand growth and price. Electric Utilities and Infrastructure has interconnections and arrangements with its neighboring utilities to facilitate planning, emergency assistance, sale and purchase of capacity and energy and reliability of power supply.

Electric Utilities and Infrastructure's generation portfolio is a balanced mix of energy resources having different operating characteristics and fuel sources designed to provide energy at the lowest possible cost to meet its obligation to serve retail customers. All options, including owned generation resources and purchased power opportunities, are continually evaluated on a real-time basis to select and dispatch the lowest-cost resources available to meet system load requirements.

Potential Plant Retirements

The Subsidiary Registrants periodically file Integrated Resource Plans (IRP) with state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. Recent IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities earlier than their current estimated useful lives, primarily because these facilities do not have the requisite emission control equipment to meet United States Environmental Protection Agency (EPA) regulations recently approved or proposed. Duke Energy continues to evaluate the potential need to retire these coal-fired generating facilities earlier than the current estimated useful lives and plans to seek regulatory recovery for amounts that would not be otherwise recovered when any of these assets are retired. For additional information related to potential plant retirements, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

On October 23, 2015, the EPA published in the Federal Register the final Clean Power Plan (CPP) rule that regulates carbon dioxide (CO_2) emissions from existing fossil fuel-fired electric generating units (EGUs). The CPP establishes CO_2 emission rates and mass cap goals that apply to existing fossil fuel-fired EGUs. Petitions challenging the rule were filed by several groups and on February 9, 2016, the Supreme Court issued a stay of the final CPP rule, halting implementation of the CPP until legal challenges are resolved. States in which the Duke Energy Registrants operate have suspended work on the CPP in response to the stay. Oral arguments before 10 of the 11 judges on D.C. Circuit Court were heard on September 27, 2016. The court has not issued its opinion in the case.

On March 28, 2017, President Trump signed an executive order directing EPA to review the CPP and determine whether to suspend, revise or rescind the rule. On the same day, the Department of Justice (DOJ) filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. On April 28, 2017, the court issued an order to suspend the litigation for 60 days. On August 8, 2017, the court, on its own motion, extended the suspension of the litigation for an additional 60 days. On October 16, 2017, EPA issued a Notice of Proposed Rulemaking (NPR) to repeal the CPP based on a change to EPA's legal interpretation of the section of the Clean Air Act (CAA) on which the CPP was based. In the proposal, EPA indicates that it has not determined whether it will issue a rule to replace the CPP, and if it will do so, when and what form that rule will take. The comment period on EPA's NPR ends April 26, 2018. On December 28, 2017 EPA issued an Advance Notice of Proposed Rulemaking (ANPRM) in which it seeks public comment on various aspects of a potential CPP replacement rule. The comment period on the ANPRM ends February 26, 2018. If EPA decides to move forward with a CPP replacement rule, it will need to issue a formal proposal for public comment. Litigation of the CPP remains on hold in the D.C. Circuit and the February 2016 U.S. Supreme Court stay of the CPP remains in effect.

Should the CPP be upheld, compliance could cause the industry to replace coal-fired generation with natural gas and renewables. Costs to operate coal-fired generation plants continue to grow due to increasing environmental compliance requirements, including ash management costs unrelated to CPP, which may result in the retirement of coal-fired generation plants earlier than the current end of useful lives. The Duke Energy Registrants could incur increased fuel, purchased power, operation and maintenance and other costs for replacement generation as a result of this rule. Due to the uncertainties related to the implementation of the CPP, the Duke Energy Registrants cannot predict the outcome of these matters.

Sources of Electricity

Electric Utilities and Infrastructure relies principally on coal, nuclear fuel and natural gas for its generation of electricity. The following table lists sources of electricity and fuel costs for the three years ended December 31, 2017.

	Generation by Source			Cost of Delivered Fuel per Net Kilowatt-hour Generated (Cents)		
	2017	2016	2015	2017	2016	2015
Coal[(a)]	27.4%	27.1%	29.0%	2.72	3.07	3.24
Nuclear[(a)]	27.8%	27.4%	27.0%	0.69	0.66	0.65
Natural gas and oil[(a)]	23.6%	22.9%	23.1%	2.85	3.07	3.74
All fuels (cost-based on weighted average)[(a)]	78.8%	77.4%	79.1%	2.04	2.22	2.50
Hydroelectric and solar[(b)]	0.7%	0.7%	0.8%			
Total generation	79.5%	78.1%	79.9%			
Purchased power and net interchange	20.5%	21.9%	20.1%			
Total sources of energy	100.0%	100.0%	100.0%			

(a) Statistics related to all fuels reflect Electric Utilities and Infrastructure's ownership interest in jointly owned generation facilities.
(b) Generating figures are net of output required to replenish pumped storage facilities during off-peak periods.

Coal

Electric Utilities and Infrastructure meets its coal demand through a portfolio of long-term purchase contracts and short-term spot market purchase agreements. Large amounts of coal are purchased under long-term contracts with mining operators who mine both underground and at the surface. Electric Utilities and Infrastructure uses spot market purchases to meet coal requirements not met by long-term contracts. Expiration dates for its long-term contracts, which have various price adjustment provisions and market re-openers, range from 2018 to 2020 for Duke Energy Carolinas, 2018 to 2020 for Duke Energy Progress, 2018 to 2020 for Duke Energy Florida, 2018 to 2020 for Duke Energy Ohio and 2018 to 2025 for Duke Energy Indiana. Electric Utilities and Infrastructure expects to renew these contracts or enter into similar contracts with other suppliers as existing contracts expire, though prices will fluctuate over time as coal markets change. Electric Utilities and Infrastructure has an adequate supply of coal under contract to meet its hedging guidelines regarding projected future consumption. As a result of volatility in natural gas prices and the associated impacts on coal-fired dispatch within the generation fleet, coal inventories will continue to fluctuate. Electric Utilities and Infrastructure continues to actively manage its portfolio and has worked with suppliers to obtain increased flexibility in its coal contracts.

Coal purchased for the Carolinas is primarily produced from mines in Central Appalachia, Northern Appalachia and the Illinois Basin. Coal purchased for Florida is primarily produced from mines in Colorado and the Illinois Basin. Coal purchased for Kentucky is delivered by barge and is produced from mines along the Ohio River in Illinois, Ohio, West Virginia and Pennsylvania. Coal purchased for Indiana is primarily produced in Indiana and Illinois. The current average sulfur content of coal purchased by Electric Utilities and Infrastructure is between 1.5 percent and 2 percent for Duke Energy Carolinas, between 1.5 percent and 2 percent for Duke Energy Progress, between 1 percent and 3 percent for Duke Energy Florida, between 3 percent and 3.5 percent for Duke Energy Ohio and between 2.5 percent and 3 percent for Duke Energy Indiana. Electric Utilities and Infrastructure's environmental controls, in combination with the use of sulfur dioxide (SO_2) emission allowances, enable Electric Utilities and Infrastructure to satisfy current SO_2 emission limitations for its existing facilities.

Nuclear

The industrial processes for producing nuclear generating fuel generally involve the mining and milling of uranium ore to produce uranium concentrates and services to convert, enrich and fabricate fuel assemblies.

Electric Utilities and Infrastructure has contracted for uranium materials and services to fuel its nuclear reactors. Uranium concentrates, conversion services and enrichment services are primarily met through a diversified portfolio of long-term supply contracts. The contracts are diversified by supplier, country of origin and pricing. Electric Utilities and Infrastructure staggers its contracting so that its portfolio of long-term contracts covers the majority of its fuel requirements in the near term and decreasing portions of its fuel requirements over time thereafter. Near-term requirements not met by long-term supply contracts have been and are expected to be fulfilled with spot market purchases. Due to the technical complexities of changing suppliers of fuel fabrication services, Electric Utilities and Infrastructure generally sources these services to a single domestic supplier on a plant-by-plant basis using multiyear contracts.

Electric Utilities and Infrastructure has entered into fuel contracts that cover 100 percent of its uranium concentrates, conversion services and enrichment services requirements through at least 2018 and cover fabrication services requirements for these plants through at least 2027. For future requirements not already covered under long-term contracts, Electric Utilities and Infrastructure believes it will be able to renew contracts as they expire or enter into similar contractual arrangements with other suppliers of nuclear fuel materials and services.

PART I

Natural Gas and Fuel Oil

Natural gas and fuel oil supply, transportation and storage for Electric Utilities and Infrastructure's generation fleet is purchased under standard industry agreements from various suppliers, including Piedmont. Natural gas supply agreements typically provide for a percentage of forecasted burns being procured over time, with varied expiration dates. Electric Utilities and Infrastructure believes it has access to an adequate supply of natural gas and fuel oil for the reasonably foreseeable future.

Electric Utilities and Infrastructure has certain dual-fuel generating facilities that can operate utilizing both natural gas and fuel oil. The cost of Electric Utilities and Infrastructure's natural gas and fuel oil is fixed price or determined by published market prices as reported in certain industry publications, plus any transportation and freight costs. Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana use derivative instruments to manage a portion of their exposure to price fluctuations for natural gas. For Duke Energy Florida, there is currently an agreed to moratorium on future hedging with the Florida Public Service Commission.

Electric Utilities and Infrastructure has firm interstate and intrastate natural gas transportation agreements and storage agreements in place to support generation needed for load requirements. Electric Utilities and Infrastructure may purchase additional shorter-term natural gas transportation and utilize natural gas interruptible transportation agreements to support generation needed for load requirements. The Electric Utilities and Infrastructure natural gas plants are served by various supply zones and multiple pipelines.

Purchased Power

Electric Utilities and Infrastructure purchases a portion of its capacity and system requirements through purchase obligations, leases and purchase capacity contracts. Electric Utilities and Infrastructure believes it can obtain adequate purchased power capacity to meet future system load needs. However, during periods of high demand, the price and availability of purchased power may be significantly affected.

The following table summarizes purchased power for the previous three years:

	2017	2016	2015
Purchase obligations and leases (in millions of megawatt-hours (MWh))[(a)]	**17.7**	18.0	14.9
Purchase capacity under contract (in MW)[(b)]	**4,028**	4,588	4,573

(a) Represents approximately 7 percent of total system requirements for 2017 and 2016 and 6 percent for 2015.
(b) These agreements include approximately 451 MW of firm capacity under contract by Duke Energy Florida with QFs.

Inventory

Generation of electricity is capital intensive. Electric Utilities and Infrastructure must maintain an adequate stock of fuel and materials and supplies in order to ensure continuous operation of generating facilities and reliable delivery to customers. As of December 31, 2017, the inventory balance for Electric Utilities and Infrastructure was approximately $3.1 billion. For additional information on inventory, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Ash Basin Management

The North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) regulates the handling of coal ash within the state and requires closure of ash impoundments by no later than December 31, 2029, based on risk rankings, among other detailed requirements. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of coal ash surface impoundments (ash basins or impoundments) to the normal ratemaking processes before utility regulatory commissions. Duke Energy has and will periodically submit to applicable authorities required site-specific coal ash impoundment remediation or closure plans. These plans and all associated permits must be approved before any work can begin.

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of coal combustion residuals (CCR) from electric utilities as solid waste. The rule classifies CCR as nonhazardous under Subtitle D of the Resource Conservation and Recovery Act (RCRA). The EPA CCR rule has certain requirements, which if not met could initiate impoundment closure and require closure completion within five years. The EPA CCR rule includes extension requirements, which if met could allow the extension of closure completion by up to 10 years. The RCRA and the Coal Ash Act finalized the legal framework related to coal ash management practices and ash basin closure.

Duke Energy has advanced the strategy and implementation for the remediation or closure of coal ash basins. In 2015, Duke Energy began activities at certain North Carolina sites specified as high priority by the Coal Ash Act, including moving coal ash off-site for use in structural fill or to lined landfills. Additional modifications to operating coal plants are underway to comply with the Coal Ash Act and RCRA.

Duke Energy Carolinas and Duke Energy Progress have included compliance costs associated with the EPA CCR rule and the Coal Ash Act in their respective rate case filings. During 2017, Duke Energy Carolinas' and Duke Energy Progress' wholesale contracts were amended to include the recovery of expenditures related to asset retirement obligations for the closure of coal ash basins. The amended contracts have retail disallowance parity or provisions limiting challenges to CCR cost recovery actions at FERC. FERC approved the amended wholesale rate schedules in 2017. For additional information on the ash basins and recovery, see Notes 4, 5 and 9 to the Consolidated Financial Statements, "Regulatory Matters," "Commitments and Contingencies" and "Asset Retirement Obligations," respectively.

PART I

Nuclear Matters

Duke Energy owns, wholly or partially, 11 operating nuclear reactors located at six stations. The Crystal River Unit 3 Nuclear Plant (Crystal River Unit 3) permanently ceased operation in February 2013. Nuclear insurance includes: nuclear liability coverage; property damage coverage; nuclear accident decontamination and premature decommissioning coverage; and accidental outage coverage for losses in the event of a major accidental outage. Joint owners reimburse Duke Energy for certain expenses associated with nuclear insurance in accordance with joint owner agreements. The Price-Anderson Act requires plant owners to provide for public nuclear liability claims resulting from nuclear incidents to the maximum total financial protection liability, which is approximately $13.4 billion. For additional information on nuclear insurance see Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies.”

Duke Energy has a significant future financial commitment to dispose of spent nuclear fuel and decommission and decontaminate each plant safely. The NCUC, PSCSC and FPSC require Duke Energy to update their cost estimates for decommissioning their nuclear plants every five years.

The following table summarizes the fair value of nuclear decommissioning trust fund (NDTF) balances and cost study results for Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida. Decommissioning costs in the table below are stated in 2013 or 2014 dollars, depending the year of the cost study, and include costs to decommission plant components not subject to radioactive contamination.

	NDTF[a]		Decommissioning	
(in millions)	**December 31, 2017**	**December 31, 2016**	**Costs[a][b]**	**Year of Cost Study**
Duke Energy	**$ 7,097**	$ 6,205	**$ 8,150**	2013 and 2014
Duke Energy Carolinas	**3,772**	3,273	**3,420**	2013
Duke Energy Progress	**2,588**	2,217	**3,550**	2014
Duke Energy Florida[c]	**736**	715	**1,180**	2013

(a) Amounts for Progress Energy equal the sum of Duke Energy Progress and Duke Energy Florida.
(b) Amounts include the Subsidiary Registrants' ownership interest in jointly owned reactors. Other joint owners are responsible for decommissioning costs related to their interest in the reactors.
(c) Duke Energy Florida received reimbursements from the NDTF for costs related to ongoing decommissioning activity of Crystal River Unit 3.

The NCUC, PSCSC, FPSC and FERC have allowed Electric Utilities and Infrastructure to recover estimated decommissioning costs through retail and wholesale rates over the expected remaining service periods of their nuclear stations. Electric Utilities and Infrastructure believes the decommissioning costs being recovered through rates, when coupled with the existing fund balances and expected fund earnings, will be sufficient to provide for the cost of future decommissioning. For additional information, see Note 9 to the Consolidated Financial Statements, “Asset Retirement Obligations.”

The Nuclear Waste Policy Act of 1982 (as amended) (NWPA) provides the framework for development by the federal government of interim storage and permanent disposal facilities for high-level radioactive waste materials. The government has not yet developed a storage facility or disposal capacity, so Electric Utilities and Infrastructure will continue to store spent fuel on its reactor sites.

Under federal law, the U.S. Department of Energy (DOE) is responsible for the selection and construction of a facility for the permanent disposal of spent nuclear fuel and high-level radioactive waste. The DOE terminated the project to license and develop a geologic repository at Yucca Mountain, Nevada in 2010, and is currently taking no action to fulfill its responsibilities to dispose of spent fuel.

Until the DOE begins to accept the spent nuclear fuel, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida will continue to safely manage their spent nuclear fuel. Under current regulatory guidelines, Shearon Harris Nuclear Plant (Harris) has sufficient storage capacity in its spent fuel pools through the expiration of its renewed operating license. Crystal River Unit 3 ceased operation in 2013 and was placed in a SAFSTOR condition in January 2018. As of January 2018, all spent fuel at Crystal River Unit 3 has been transferred from the spent fuel pool to dry storage at an on-site independent spent fuel storage installation where it will be stored until the DOE removes it. With certain modifications and approvals by the U.S. Nuclear Regulatory Commission (NRC) to expand the on-site dry cask storage facilities, spent nuclear fuel dry storage facilities will be sufficient to provide storage space of spent fuel through the expiration of the operating licenses, including any license renewals, for the Brunswick Nuclear Plant (Brunswick), Catawba Nuclear Station (Catawba), McGuire Nuclear Station (McGuire), Oconee Nuclear Station (Oconee) and Robinson Nuclear Plant (Robinson).

The nuclear power industry faces uncertainties with respect to the cost and long-term availability of disposal sites for spent nuclear fuel and other radioactive waste, compliance with changing regulatory requirements, capital outlays for modifications and new plant construction.

Electric Utilities and Infrastructure is subject to the jurisdiction of the NRC for the design, construction and operation of its nuclear generating facilities. The following table includes the current year of expiration of nuclear operating licenses for nuclear stations in operation. Nuclear operating licenses are potentially subject to extension.

Unit	Year of Expiration
Duke Energy Carolinas	
Catawba Units 1 and 2	2043
McGuire Unit 1	2041
McGuire Unit 2	2043
Oconee Units 1 and 2	2033
Oconee Unit 3	2034
Duke Energy Progress	
Brunswick Unit 1	2036
Brunswick Unit 2	2034
Harris	2046
Robinson	2030

The NRC has acknowledged permanent cessation of operation and permanent removal of fuel from the reactor vessel at Crystal River Unit 3. Therefore, the license no longer authorizes operation of the reactor. For additional information on decommissioning activity, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

On October 27, 2016, and December 15, 2016, the NRC issued combined operating licenses for Duke Energy Florida's proposed Levy Nuclear Plant Units 1 and 2 (Levy) and Duke Energy Carolinas' William States Lee III Nuclear Station Units 1 and 2, respectively. On August 25, 2017, as part of Duke Energy Carolinas rate case filing, Duke Energy Carolinas requested NCUC approval to cancel the development of the Lee Nuclear Station project with the intent to maintain the combined operating licenses. On August 29, 2017, Duke Energy announced the complete abandonment of the Levy project with the intent to terminate the combined operating licenses. For additional information on these proposed nuclear plants, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

Regulation

State

The NCUC, PSCSC, FPSC, PUCO, IURC and KPSC (collectively, the state electric utility commissions) approve rates for Duke Energy's retail electric service within their respective states. The state electric utility commissions, to varying degrees, have authority over the construction and operation of Electric Utilities and Infrastructure's generating facilities. Certificates of Public Convenience and Necessity issued by the state electric utility commissions, as applicable, authorize Electric Utilities and Infrastructure to construct and operate its electric facilities and to sell electricity to retail and wholesale customers. Prior approval from the relevant state electric utility commission is required for the entities within Electric Utilities and Infrastructure to issue securities. The underlying concept of utility ratemaking is to set rates at a level that allows the utility to collect revenues equal to its cost of providing service plus earn a reasonable rate of return on its invested capital, including equity.

In addition to rates approved in base rate cases, each of the state electric utility commissions allow recovery of certain costs through various cost-recovery clauses to the extent the respective commission determines in periodic hearings that such costs, including any past over or under-recovered costs, are prudent.

Fuel, fuel-related costs and certain purchased power costs are eligible for recovery by Electric Utilities and Infrastructure. Electric Utilities and Infrastructure uses coal, hydroelectric, natural gas, oil, renewable generation and nuclear fuel to generate electricity, thereby maintaining a diverse fuel mix that helps mitigate the impact of cost increases in any one fuel. Due to the associated regulatory treatment and the method allowed for recovery, changes in fuel costs from year to year have no material impact on operating results of Electric Utilities and Infrastructure, unless a commission finds a portion of such costs to have been imprudent. However, delays between the expenditure for fuel costs and recovery from customers can adversely impact the timing of cash flows of Electric Utilities and Infrastructure.

PART I

The table below reflects significant electric rate case applications approved and effective in the past three years or applications currently pending approval.

	Regulatory Body	Annual Increase (in millions)	Return on Equity	Equity Component of Capital Structure	Effective Date
Approved Rate Cases:					
Duke Energy Progress 2016 South Carolina Rate Case[a]	PSCSC	(a)	10.1%	53%	1/1/2017
Pending Rate Cases:					
Duke Energy Carolinas 2017 North Carolina Rate Case	NCUC	$ 647	10.75%	53%	5/1/2018[d]
Duke Energy Progress 2017 North Carolina Rate Case[b]	NCUC	85	9.9%	52%	2/1/2018[d]
Duke Energy Progress 2017 North Carolina Rate Case[c]	NCUC	221	9.9%	52%	2/1/2018[d]
Duke Energy Kentucky 2017 Kentucky Rate Case	KPSC	49	10.3%	49%	4/15/2018[d]
Duke Energy Ohio 2017 Ohio Rate Case	PUCO	15	10.4%	50.75%	1/1/2018[d]

(a) An increase of approximately $38 million in revenues was effective January 1, 2017, and an additional increase of approximately $18.5 million in revenues was effective January 1, 2018. Duke Energy Progress amortized approximately $18.5 million from the cost of removal reserve in 2017.
(b) On November 22, 2017, Duke Energy Progress and the North Carolina Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding, pending NCUC approval.
(c) Represents portions in the original 2017 rate case application not covered by the Agreement and Stipulation of Partial Settlement.
(d) Represents the requested effective dates in the filings. Actual effective dates may differ based on orders from the respective commission.

For more information on rate matters and other regulatory proceedings, see Note 4 to the Consolidated Financial Statements, “Regulatory Matters.”

Federal

The FERC approves Electric Utilities and Infrastructure’s cost-based rates for electric sales to certain power and transmission wholesale customers. Regulations of FERC and the state electric utility commissions govern access to regulated electric and other data by nonregulated entities and services provided between regulated and nonregulated energy affiliates. These regulations affect the activities of nonregulated affiliates with Electric Utilities and Infrastructure.

Regional Transmission Organizations (RTO). PJM Interconnection, LLC (PJM) and Midcontinent Independent System Operator, Inc. (MISO) are the Independent System Operators (ISO) and FERC-approved RTOs for the regions in which Duke Energy Ohio and Duke Energy Indiana operate. PJM and MISO operate energy, capacity and other markets, and control the day-to-day operations of bulk power systems through central dispatch.

Duke Energy Ohio is a member of PJM and Duke Energy Indiana is a member of MISO. Transmission owners in these RTOs have turned over control of their transmission facilities and their transmission systems are currently under the dispatch control of the RTOs. Transmission service is provided on a regionwide, open-access basis using the transmission facilities of the RTO members at rates based on the costs of transmission service.

Environmental. Electric Utilities and Infrastructure is subject to the jurisdiction of the EPA and state and local environmental agencies. For a discussion of environmental regulation, see “Environmental Matters” in this section. See “Other Matters” section of MD&A for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy’s operations.

GAS UTILITIES AND INFRASTRUCTURE

Gas Utilities and Infrastructure conducts natural gas operations primarily through the regulated public utilities of Piedmont and Duke Energy Ohio. The natural gas operations are subject to the rules and regulations of the NCUC, PSCSC, PUCO, KPSC, Tennessee Public Utility Commission (TPUC), Pipeline and Hazardous Materials Safety Administration (PHMSA) and the FERC. Gas Utilities and Infrastructure serves residential, commercial, industrial and power generation natural gas customers. Gas Utilities and Infrastructure has over 1.5 million customers, including more than 1 million customers located in North Carolina, South Carolina and Tennessee, and an additional 526,000 customers located within southwestern Ohio and northern Kentucky. In the Carolinas, Ohio and Kentucky, the service areas are comprised of numerous cities, towns and communities. In Tennessee, the service area is the metropolitan area of Nashville.

The number of residential, commercial and industrial customers within the Gas Utilities and Infrastructure service territory is expected to increase over time. Average usage per residential customer is expected to remain flat or decline for the foreseeable future, however decoupled rates in North Carolina and various rate design mechanisms in other jurisdictions partially mitigate the impact of the declining usage per customer on overall profitability. While total industrial and general service sales increased in 2017 when compared to 2016, the growth rate was modest when compared to historical periods.

Gas Utilities and Infrastructure also owns, operates and has investments in various pipeline transmission and natural gas storage facilities.

PART I

Natural Gas for Retail Distribution

Gas Utilities and Infrastructure is responsible for the distribution of natural gas to retail customers in its North Carolina, South Carolina, Tennessee, Ohio and Kentucky service territories. Gas Utilities and Infrastructure's natural gas procurement strategy is to contract primarily with major and independent producers and marketers for natural gas supply. It also purchases a diverse portfolio of transportation and storage service from interstate pipelines. This strategy allows Gas Utilities and Infrastructure to assure reliable natural gas supply and transportation for its firm customers during peak winter conditions. When firm pipeline services or contracted natural gas supplies are temporarily not needed due to market demand fluctuations, Gas Utilities and Infrastructure may release these services and supplies in the secondary market under FERC-approved capacity release provisions or make wholesale secondary market sales. In 2017, firm supply purchase commitment agreements provided 100 percent of the natural gas supply for Piedmont and 100 percent for Duke Energy Ohio.

Seasonality and the Impact of Weather

Gas Utilities and Infrastructure's costs and revenues are influenced by seasonal patterns due to peak natural gas sales occurring during the winter months. Residential customers are the most impacted by weather. There are certain regulatory mechanisms for the North Carolina, South Carolina and Tennessee service territories that normalize the margins collected from certain customer classes during the winter, providing for an adjustment either up or down. In North Carolina, rate design provides protection from both weather and other usage variations such as conservation. In South Carolina and Tennessee, revenues are adjusted solely based on weather during the periods of November through March and October through April, respectively. Rate design for the Ohio service territory also mitigates the impacts of weather on customer bills. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions.

Degree-day data are used to estimate energy required to maintain comfortable indoor temperatures based on each day's average temperature. Heating-degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. The methodology used to estimate the applicable impact of weather does not consider all variables that may impact customer response to weather conditions, such as wind chill. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Competition

Gas Utilities and Infrastructure's businesses operate as the sole supplier of natural gas within their retail service territories, with the exception of Ohio, which has a competitive natural gas supply market for distribution service. Gas Utilities and Infrastructure owns and operates facilities necessary to transport and distribute natural gas. Gas Utilities and Infrastructure earns retail margin on the transmission and distribution of natural gas and not on the cost of the underlying commodity. Services are priced by state commission approved rates designed to include the costs of providing these services and a reasonable return on invested capital. This regulatory policy is intended to provide safe and reliable natural gas service at fair prices.

In residential, commercial and industrial customer markets, natural gas distribution operations compete with other companies that supply energy, primarily electric companies, propane and fuel oil dealers, renewable energy providers and coal companies in relation to sources of energy for electric power plants, as well as nuclear energy. A significant competitive factor is price. Gas Utilities and Infrastructure's primary product competition is with electricity for heating, water heating and cooking. Increases in the price of natural gas or decreases in the price of other energy sources could negatively impact competitive position by decreasing the price benefits of natural gas to the consumer. In the case of industrial customers, such as manufacturing plants, adverse economic or market conditions, including higher natural gas costs, could cause these customers to suspend business operations or to use alternative sources of energy in favor of energy sources with lower per-unit costs.

Higher natural gas costs or decreases in the price of other energy sources may allow competition from alternative energy sources for applications that have traditionally used natural gas, encouraging some customers to move away from natural gas-fired equipment to equipment fueled by other energy sources. Competition between natural gas and other forms of energy is also based on efficiency, performance, reliability, safety and other non-price factors. Technological improvements in other energy sources and events that impair the public perception of the non-price attributes of natural gas could erode our competitive advantage. These factors in turn could decrease the demand for natural gas, impair our ability to attract new customers and cause existing customers to switch to other forms of energy or to bypass our systems in favor of alternative competitive sources. This could result in slow or no customer growth and could cause customers to reduce or cease using our product, thereby reducing our ability to make capital expenditures and otherwise grow our business, adversely affecting our earnings.

Pipeline and Storage Investments

Duke Energy, through its Gas Utilities and Infrastructure segment, is a 47 percent equity member of Atlantic Coast Pipeline, LLC (ACP) that plans to build and own the proposed Atlantic Coast Pipeline (ACP Pipeline), an approximately 600-mile interstate natural gas pipeline, regulated by FERC. Prior to the Piedmont acquisition, Duke Energy owned a 40 percent equity ownership in ACP. The ACP pipeline is intended to transport diverse natural gas supplies into southeastern markets. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the ACP pipeline. The targeted in-service date of the pipeline is late 2019.

Gas Utilities and Infrastructure also has a 7.5 percent equity ownership interest in Sabal Trail Transmission, LLC (Sabal Trail). Sabal Trail is a joint venture that owns a 515-mile natural gas pipeline (Sabal Trail pipeline) to transport natural gas to Florida, regulated by FERC. The Sabal Trail phase one mainline was placed into service in July 2017 and traverses Alabama, Georgia and Florida. A request to place in-service a lateral line to the Duke Energy Florida's Citrus County Combined Cycle facility is pending with FERC. Current legal challenges to the Sabal Trail pipeline are ongoing, which may have an impact on continuing operations of the pipeline.

Gas Utilities and Infrastructure has a 24 percent equity ownership interest in Constitution Pipeline Company, LLC (Constitution), an interstate pipeline development company formed to develop, construct, own and operate a 124-mile natural gas pipeline and related facilities connecting shale natural gas supplies and gathering systems in Susquehanna County, Pennsylvania, to Iroquois Gas Transmission and Tennessee Gas Pipeline systems in New York, regulated by FERC. As a result of permitting delays and project uncertainty, Constitution is unable to approximate an in-service date.

PART I

As a result of the Piedmont acquisition, Duke Energy, through its Gas Utilities and Infrastructure segment, has a 21.49 percent equity ownership interest in Cardinal Pipeline Company, LLC (Cardinal), an intrastate pipeline located in North Carolina regulated by the NCUC, a 45 percent equity ownership in Pine Needle LNG Company, LLC (Pine Needle), an interstate liquefied natural gas storage facility located in North Carolina and a 50 percent equity ownership interest in Hardy Storage Company, LLC (Hardy Storage), an underground interstate natural gas storage facility located in Hardy and Hampshire counties in West Virginia. Pine Needle and Hardy Storage are regulated by FERC.

KO Transmission Company (KO Transmission), a wholly owned subsidiary of Duke Energy Ohio, is an interstate pipeline company engaged in the business of transporting natural gas and is subject to the rules and regulations of FERC. KO Transmission's 90-mile pipeline supplies natural gas to Duke Energy Ohio and interconnects with the Columbia Gulf Transmission pipeline and Tennessee Gas Pipeline. An approximately 70-mile portion of KO Transmission's pipeline facilities is co-owned by Columbia Gas Transmission Corporation.

See Notes 4, 12 and 17 to the Consolidated Financial Statements, "Regulatory Matters," "Investments in Unconsolidated Affiliates" and "Variable Interest Entities," respectively, for further information on Duke Energy's pipeline investments.

Inventory

Gas Utilities and Infrastructure must maintain adequate natural gas inventory in order to provide reliable delivery to customers. As of December 31, 2017, the inventory balance for Gas Utilities and Infrastructure was $106 million. For more information on inventory, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Regulation

State

The NCUC, PSCSC, PUCO, TPUC and KPSC (collectively, the state gas utility commissions) approve rates for Duke Energy's retail natural gas service within their respective states. The state gas utility commissions, to varying degrees, have authority over the construction and operation of Gas Utilities and Infrastructure's natural gas distribution facilities. Certificates of Public Convenience and Necessity or Certificates of Environmental Compatibility and Public Necessity issued by the state gas utility commissions or other government agencies, as applicable, authorize Gas Utilities and Infrastructure to construct and operate its natural gas distribution facilities and to sell natural gas to retail and wholesale customers. Prior approval from the relevant state gas utility commission is required for Gas Utilities and Infrastructure to issue securities. The underlying concept of utility ratemaking is to set rates at a level that allows the utility to collect revenues equal to its cost of providing service plus a reasonable rate of return on its invested capital, including equity.

In addition to amounts collected from customers though approved base rates, each of the state gas utility commissions allow recovery of certain costs through various cost-recovery clauses to the extent the respective commission determines in periodic hearings that such costs, including any past over- or under-recovered costs, are prudent.

Natural gas costs are eligible for recovery by Gas Utilities and Infrastructure. Due to the associated regulatory treatment and the method allowed for recovery, changes in natural gas costs from year to year have no material impact on operating results of Gas Utilities and Infrastructure, unless a commission finds a portion of such costs to have not been prudent. However, delays between the expenditure for natural gas and recovery from customers can adversely impact the timing of cash flows of Gas Utilities and Infrastructure.

The following table summarizes certain components underlying recently approved and effective base rates or rate stabilization filings in the last three years.

	Annual Increase (in millions)	Return on Equity	Equity Component of Capital Structure	Effective Date
Piedmont 2016 South Carolina Rate Stabilization Adjustment Filing[a]	8	10.2%	53.0%	November 2016
Piedmont 2017 South Carolina Rate Stabilization Adjustment Filing[a]	6	10.2%	53.0%	November 2017

(a) Under the rate stabilization adjustment mechanism, Piedmont resets rates in South Carolina based on updated costs and revenues on an annual basis.

Gas Utilities and Infrastructure has integrity management rider (IMR) mechanisms in North Carolina and Tennessee designed to separately track and recover certain costs associated with capital investments incurred to comply with federal pipeline safety and integrity programs, as well as additional state safety and integrity requirements in Tennessee. The following table summarizes information related to recently approved or pending IMR filings.

(in millions)		Cumulative Investment		Annual Margin Revenues	Effective Date
Piedmont 2017 IMR Filing – North Carolina[a]	$	738	$	77	December 2017
Piedmont 2016 IMR Filing – Tennessee[b]		193		23	January 2017

Pending Filing:					Proposed Effective Date
Piedmont 2017 IMR Filing – Tennessee[c]	$	231	$	23.4	January 2018

(a) Cumulative investment amounts through September 30, 2017.
(b) Cumulative investment amounts through October 31, 2016.
(c) Cumulative investment amounts through October 31, 2017. A ruling from the TPUC is pending.

For more information on rate matters and other regulatory proceedings, see Note 4 to the Consolidated Financial Statements, “Regulatory Matters.”

Federal

Gas Utilities and Infrastructure is subject to various federal regulations, including regulations that are particular to the natural gas industry. These federal regulations include but are not limited to the following:

- Regulations of the FERC affect the certification and siting of new interstate natural gas pipeline projects, the purchase and sale of, the prices paid for, and the terms and conditions of service for the interstate transportation and storage of natural gas.
- Regulations of the PHMSA affect the design, construction, operation, maintenance, integrity, safety and security of natural gas distribution and transmission systems.
- Regulations of the EPA relate to the environment including proposed air emissions regulations that would expand to include emissions of methane. For a discussion of environmental regulation, see “Environmental Matters” in this section. Refer to “Other Matters” section of Management’s Discussion and Analysis of Financial Condition and Results of Operations for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy’s operations.

Regulations of FERC and the state gas utility commissions govern access to regulated natural gas and other data by nonregulated entities and services provided between regulated and nonregulated energy affiliates. These regulations affect the activities of nonregulated affiliates with Gas Utilities and Infrastructure.

COMMERCIAL RENEWABLES

Commercial Renewables primarily acquires, builds, develops and operates wind and solar renewable generation throughout the continental U.S. The portfolio includes nonregulated renewable energy and energy storage businesses.

Commercial Renewables' renewable energy includes utility-scale wind and solar generation assets, which total 2,907 MW across 14 states from 21 wind facilities and 63 solar facilities. Revenues are primarily generated by selling the power produced from renewable generation through long-term contracts to utilities, electric cooperatives, municipalities and commercial and industrial customers. In most instances, these customers have obligations under state-mandated renewable energy portfolio standards or similar state or local renewable energy goals. Energy and renewable energy credits generated by wind and solar projects are generally sold at contractual prices. In addition, as eligible wind and solar projects are placed in service, Commercial Renewables recognizes either investment tax credits (ITCs) when the renewable solar or wind project achieves commercial availability or production tax credits (PTC) as power is generated by wind projects over 10 years. Renewable ITCs are recognized over the useful life of the asset as a reduction to depreciation expense with the benefit of the tax basis adjustment due to the ITC recognized in income in the year of commercial availability.

As part of its growth strategy, Commercial Renewables has expanded its investment portfolio through the addition of distributed solar companies and projects, energy storage systems and energy management solutions specifically tailored to commercial businesses. These investments include the 2015 acquisition of a controlling interest in REC Solar Corp., a California-based provider of solar installations for retail, manufacturing, agriculture, technology, government and nonprofit customers across the U.S. and Phoenix Energy Technologies Inc., a California-based provider of enterprise energy management and information software to commercial businesses. In 2017, Duke Energy acquired the remaining interest in REC Solar.

For additional information on Commercial Renewables' generation facilities, see Item 2, “Properties.”

Regulation

Commercial Renewables is subject to regulation at the federal level, primarily from the FERC. Regulations of the FERC govern access to regulated market information by nonregulated entities and services provided between regulated and nonregulated utilities.

Market Environment and Competition

The market price of commodities and services, along with the quality and reliability of services provided, drive competition in the wholesale energy business. Commercial Renewables' main competitors include other nonregulated generators and wholesale power providers.

Sources of Electricity

Commercial Renewables relies on wind and solar resources for its generation of electric energy.

OTHER

The remainder of Duke Energy’s operations is presented as Other. While it is not an operating segment, Other primarily includes interest expense on holding company debt, unallocated corporate costs including costs to achieve strategic acquisitions, amounts related to certain companywide initiatives and contributions made to the Duke Energy Foundation. Other also includes Bison Insurance Company Limited (Bison) and an investment in NMC.

The Duke Energy Foundation is a nonprofit organization funded by Duke Energy shareholders that makes charitable contributions to selected nonprofits and government subdivisions.

Bison, a wholly owned subsidiary of Duke Energy, is a captive insurance company with the principal activity of providing Duke Energy subsidiaries with indemnification for financial losses primarily related to property, workers' compensation and general liability.

NMC is a joint venture that operates in Jubail, Saudi Arabia, as a large regional producer of methanol and methyl tertiary butyl ether (MTBE), an additive to gasoline. In 2017, NMC produced approximately 934,000 metric tons of methanol and approximately 1,087,000 metric tons of MTBE. Approximately 40 percent of methanol is normally used in MTBE production. Upon the successful startup of NMC's polyacetal production facility during the fourth quarter of 2017, Duke Energy's ownership interest in NMC decreased from 25 percent to 17.5 percent. Duke Energy records the investment activity of NMC using the equity method of accounting and retains 25 percent of NMC's board of directors representation and voting rights.

Regulation

Certain entities within Other are subject to the jurisdiction of federal, state and local agencies.

Employees

On December 31, 2017, Duke Energy had a total of 29,060 employees on its payroll. The total includes 5,483 employees who are represented by labor unions under various collective bargaining agreements that generally cover wages, benefits, working practices, and other terms and conditions of employment.

Executive Officers of the Registrants

The following table sets forth the individuals who currently serve as executive officers. Executive officers serve until their successors are duly elected or appointed.

Name	Age[(a)]	Current and Recent Positions Held
Lynn J. Good	58	**Chairman, President and Chief Executive Officer.** Ms. Good was elected as Chairman of the Board, effective January 1, 2016, and assumed her position as President and Chief Executive Officer in July 2013. Prior to that, she served as Executive Vice President and Chief Financial Officer since 2009.
Steven K. Young	59	**Executive Vice President and Chief Financial Officer.** Mr. Young assumed his current position in August 2013. Prior to that, he had served as Senior Vice President, Chief Accounting Officer and Controller since April 2006.
Douglas F Esamann	60	**Executive Vice President, Energy Solutions and President, Midwest and Florida Regions.** Mr. Esamann assumed his current position in September 2016 and was Executive Vice President and President, Midwest and Florida Regions since June 2015. Prior to that, he was President, Duke Energy Indiana since November 2010.
Lloyd M. Yates	57	**Executive Vice President, Customer and Delivery Operations and President, Carolinas Region.** Mr. Yates assumed his current position in September 2016 and was Executive Vice President, Market Solutions and President, Carolinas Region since August 2014. He held the position of Executive Vice President, Regulated Utilities from December 2012 to August 2014, and prior to that, had served as Executive Vice President, Customer Operations since July 2012, upon the merger of Duke Energy and Progress Energy. Prior to the merger, Mr. Yates was President and Chief Executive Officer of Progress Energy Carolinas, Inc., which is now known as Duke Energy Progress, LLC since July 2007.
Dhiaa M. Jamil	61	**Executive Vice President and Chief Operating Officer.** Mr. Jamil assumed the role of Chief Operating Officer in May 2016. Prior to his current position, he had held the title Executive Vice President and President, Regulated Generation and Transmission since June 2015. Prior to that, he had served as Executive Vice President and President, Regulated Generation since August 2014. He served as Executive Vice President and President of Duke Energy Nuclear from March 2013 to August 2014, and Chief Nuclear Officer from February 2008 to February 2013. He also served as Chief Generation Officer for Duke Energy from July 2009 to June 2012.
Franklin H. Yoho	58	**Executive Vice President and President, Natural Gas.** Mr. Yoho assumed his current position in October 2016 upon the acquisition of Piedmont by Duke Energy. Prior to this appointment, he served as Senior Vice President and Chief Commercial Officer of Piedmont since August 2011. Prior to that, he served as Senior Vice President, Commercial Operations since March 2002.
Julia S. Janson	53	**Executive Vice President, External Affairs, Chief Legal Officer and Corporate Secretary.** Ms. Janson assumed her current position in December 2012 and, in May 2017, assumed the responsibilities for the External Affairs and Strategic Policy organization. Prior to that, she had held the position of President of Duke Energy Ohio and Duke Energy Kentucky since 2008.
Melissa H. Anderson	53	**Executive Vice President, Administration and Chief Human Resources Officer.** Ms. Anderson assumed her position in May 2016 and had been Executive Vice President and Chief Human Resources Officer since January 2015. Prior to joining Duke Energy, she served as Senior Vice President of Human Resources at Domtar Inc. since 2010.
William E. Currens Jr.	48	**Senior Vice President, Chief Accounting Officer and Controller.** Mr. Currens assumed his current position in May 2016. Prior to that, he had held the position of Vice President, Investor Relations since 2009.

(a) The ages of the officers provided are as of December 31, 2017.

There are no family relationships between any of the executive officers, nor any arrangement or understanding between any executive officer and any other person involved in officer selection.

Environmental Matters

The Duke Energy Registrants are subject to federal, state and local laws and regulations with regard to air and water quality, hazardous and solid waste disposal and other environmental matters. Environmental laws and regulations affecting the Duke Energy Registrants include, but are not limited to:

- The Clean Air Act (CAA), as well as state laws and regulations impacting air emissions, including State Implementation Plans related to existing and new national ambient air quality standards for ozone and particulate matter. Owners and/or operators of air emission sources are responsible for obtaining permits and for annual compliance and reporting.
- The Clean Water Act (CWA), which requires permits for facilities that discharge wastewaters into navigable waters.
- The Comprehensive Environmental Response, Compensation and Liability Act, which can require any individual or entity that currently owns or in the past owned or operated a disposal site, as well as transporters or generators of hazardous substances sent to a disposal site, to share in remediation costs.
- The National Environmental Policy Act, which requires federal agencies to consider potential environmental impacts in their permitting and licensing decisions, including siting approvals.
- Coal Ash Act, as amended, which establishes requirements regarding the use and closure of existing ash basins, the disposal of ash at active coal plants and the handling of surface water and groundwater impacts from ash basins in North Carolina.
- The Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act (RCRA), which creates a framework for the proper management of hazardous and nonhazardous solid waste; classifies CCR as nonhazardous waste; and establishes standards for landfill and surface impoundment placement, design, operation and closure, groundwater monitoring, corrective action, and post-closure care.
- The Toxic Substances Control Act (TSCA), which gives EPA the authority to require reporting, recordkeeping and testing requirements, and to place restrictions relating to chemical substances and/or mixtures, including polychlorinated biphenyls.

For more information on environmental matters, see Notes 5 and 9 to the Consolidated Financial Statements, “Commitments and Contingencies – Environmental” and "Asset Retirement Obligations," respectively, and the “Other Matters” section of MD&A. Except as otherwise described in these sections, costs to comply with current federal, state and local provisions regulating the discharge of materials into the environment or other potential costs related to protecting the environment are incorporated into the routine cost structure of our various business segments and are not expected to have a material adverse effect on the competitive position, consolidated results of operations, cash flows or financial position of the Duke Energy Registrants.

The "Other Matters" section of MD&A includes an estimate of future capital expenditures required to comply with environmental regulations and a discussion of Global Climate Change including the potential impact of current and future legislation related to greenhouse gas (GHG) emissions on the Duke Energy Registrants' operations. Recently passed and potential future environmental statutes and regulations could have a significant impact on the Duke Energy Registrants’ results of operations, cash flows or financial position. However, if and when such statutes and regulations become effective, the Duke Energy Registrants will seek appropriate regulatory recovery of costs to comply within its regulated operations.

DUKE ENERGY CAROLINAS

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas’ service area covers approximately 24,000 square miles and supplies electric service to 2.5 million residential, commercial and industrial customers. For information about Duke Energy Carolinas’ generating facilities, see Item 2, “Properties.” Duke Energy Carolinas is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Substantially all of Duke Energy Carolinas' operations are regulated and qualify for regulatory accounting. Duke Energy Carolinas operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, “Business Segments.”

PROGRESS ENERGY

Progress Energy is a public utility holding company primarily engaged in the regulated electric utility business and is subject to regulation by the FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida. When discussing Progress Energy’s financial information, it necessarily includes the results of Duke Energy Progress and Duke Energy Florida.

Substantially all of Progress Energy’s operations are regulated and qualify for regulatory accounting. Progress Energy operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, “Business Segments.”

DUKE ENERGY PROGRESS

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress’ service area covers approximately 32,000 square miles and supplies electric service to approximately 1.5 million residential, commercial and industrial customers. For information about Duke Energy Progress’ generating facilities, see Item 2, “Properties.” Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Substantially all of Duke Energy Progress' operations are regulated and qualify for regulatory accounting. Duke Energy Progress operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY FLORIDA

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida's service area covers approximately 13,000 square miles and supplies electric service to approximately 1.8 million residential, commercial and industrial customers. For information about Duke Energy Florida's generating facilities, see Item 2, "Properties." Duke Energy Florida is subject to the regulatory provisions of the FPSC, NRC and FERC.

Substantially all of Duke Energy Florida's operations are regulated and qualify for regulatory accounting. Duke Energy Florida operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY OHIO

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, in the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio also conducts competitive auctions for retail electricity supply in Ohio whereby recovery of the energy price is from retail customers. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky, Inc. (Duke Energy Kentucky). References herein to Duke Energy Ohio include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the PUCO, KPSC and FERC.

Duke Energy Ohio's service area covers approximately 3,000 square miles and supplies electric service to approximately 850,000 residential, commercial and industrial customers and provides transmission and distribution services for natural gas to approximately 529,000 customers. For information about Duke Energy Ohio's generating facilities, see Item 2, "Properties."

KO Transmission, a wholly owned subsidiary of Duke Energy Ohio, is an interstate pipeline company engaged in the business of transporting natural gas and is subject to the rules and regulations of FERC. KO Transmission's 90-mile pipeline supplies natural gas to Duke Energy Ohio and interconnects with the Columbia Gulf Transmission pipeline and Tennessee Gas Pipeline. An approximately 70-mile portion of KO Transmission's pipeline facilities is co-owned by Columbia Gas Transmission Corporation.

On April 2, 2015, Duke Energy completed the sale of its nonregulated Midwest generation business, which sold power into wholesale energy markets, to a subsidiary of Dynegy. For further information about the sale of the Midwest Generation business, refer to Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions."

Substantially all of Duke Energy Ohio's operations that remain after the sale qualify for regulatory accounting.

Business Segments

Duke Energy Ohio has two reportable operating segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure. For additional information on these business segments, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY INDIANA

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana's service area covers 23,000 square miles and supplies electric service to 820,000 residential, commercial and industrial customers. See Item 2, "Properties" for further discussion of Duke Energy Indiana's generating facilities, transmission and distribution. Duke Energy Indiana is subject to the regulatory provisions of the IURC and FERC.

Substantially all of Duke Energy Indiana's operations are regulated and qualify for regulatory accounting. Duke Energy Indiana operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

PIEDMONT

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas to over 1 million residential, commercial, industrial and power generation customers in portions of North Carolina, South Carolina and Tennessee, including customers served by municipalities who are wholesale customers. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, TPUC and FERC.

Substantially all of Piedmont's operations are regulated and qualify for regulatory accounting. Piedmont operates one reportable business segment, Gas Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

ITEM 1A. RISK FACTORS

In addition to other disclosures within this Form 10-K, including "Management's Discussion and Analysis of Financial Condition and Results of Operations – Matters Impacting Future Results" for each registrant in Item 7, and other documents filed with the SEC from time to time, the following factors should be considered in evaluating Duke Energy and its subsidiaries. Such factors could affect actual results of operations and cause results to differ substantially from those currently expected or sought. Unless otherwise indicated, risk factors discussed below generally relate to risks associated with all of the Duke Energy Registrants. Risks identified at the Subsidiary Registrant level are generally applicable to Duke Energy.

Business Strategy Risks

Duke Energy's future results could be adversely affected if it is unable to implement its business strategy.

Duke Energy's future results of operations depend, in significant part, on the extent to which it can implement its business strategy successfully. Duke Energy's strategy, including transforming the customer experience, modernizing the energy grid, generating cleaner energy, expansion of natural gas infrastructure, modernizing the regulatory construct and engaging employees and stakeholders to accomplish these priorities, is subject to business, economic and competitive uncertainties and contingencies, many of which are beyond its control. As a consequence, Duke Energy may not be able to fully implement or realize the anticipated results of its strategy.

Regulatory, Legislative and Legal Risks

The Duke Energy Registrants' regulated utility revenues, earnings and results are dependent on state legislation and regulation that affect electric generation, electric and natural gas transmission, distribution and related activities, which may limit their ability to recover costs.

The Duke Energy Registrants' regulated electric and natural gas utility businesses are regulated on a cost-of-service/rate-of-return basis subject to statutes and regulatory commission rules and procedures of North Carolina, South Carolina, Florida, Ohio, Tennessee, Indiana and Kentucky. If the Duke Energy Registrants' regulated utility earnings exceed the returns established by the state utility commissions, retail electric and natural gas rates may be subject to review and possible reduction by the commissions, which may decrease the Duke Energy Registrants' future earnings. Additionally, if regulatory bodies do not allow recovery of costs incurred in providing service on a timely basis, the Duke Energy Registrants' future earnings could be negatively impacted.

If legislative and regulatory structures were to evolve in such a way that the Duke Energy Registrants' exclusive rights to serve their regulated customers were eroded, their future earnings could be negatively impacted. Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system and an increase in customer net energy metering, which allows customers with private solar to receive bill credits for surplus power at the full retail amount. Over time, customer adoption of these technologies and increased energy efficiency could result in excess generation resources as well as stranded costs if Duke Energy is not able to fully recover the costs and investment in generation.

State regulators have approved various mechanisms to stabilize natural gas utility margins, including margin decoupling in North Carolina, rate stabilization in South Carolina and uncollectible natural gas cost recovery in all states. State regulators have approved other margin stabilizing mechanisms that, for example, allow for recovery of margin losses associated with negotiated transactions designed to retain large volume customers that could use alternative fuels or that may otherwise directly access natural gas supply through their own connection to an interstate pipeline. If regulators decided to discontinue the Duke Energy Registrants' use of tariff mechanisms, it would negatively impact results of operations, financial condition and cash flows. In addition, regulatory authorities also review whether natural gas costs are prudent and can disallow the recovery of a portion of natural gas costs that the Duke Energy Registrants seek to recover from customers, which would adversely impact earnings.

The rates that the Duke Energy Registrants' regulated utility businesses are allowed to charge are established by state utility commissions in rate case proceedings, which may limit their ability to recover costs and earn an appropriate return on investment.

The rates that the Duke Energy Registrants' regulated utility business are allowed to charge significantly influences the results of operations, financial position and liquidity of the Duke Energy Registrants. The regulation of the rates that the regulated utility businesses charge customers is determined, in large part, by state utility commissions in rate case proceedings. Negative decisions made by these regulators could have a material adverse effect on the Duke Energy Registrants' results of operations, financial position or liquidity and affect the ability of the Duke Energy Registrants to recover costs and an appropriate return on the significant infrastructure investments being made. Duke Energy cannot predict the outcome of these rate case proceedings.

Deregulation or restructuring in the electric industry may result in increased competition and unrecovered costs that could adversely affect the Duke Energy Registrants' financial position, results of operations or cash flows and their utility businesses.

Increased competition resulting from deregulation or restructuring legislation could have a significant adverse impact on the Duke Energy Registrants' results of operations, financial position or cash flows. Retail competition and the unbundling of regulated electric service could have a significant adverse financial impact on the Duke Energy Registrants due to an impairment of assets, a loss of retail customers, lower profit margins or increased costs of capital. The Duke Energy Registrants cannot predict the extent and timing of entry by additional competitors into the electric markets. The Duke Energy Registrants cannot predict if or when they will be subject to changes in legislation or regulation, nor can they predict the impact of these changes on their financial position, results of operations or cash flows.

The Duke Energy Registrants' businesses are subject to extensive federal regulation and a wide variety of laws and governmental policies, including taxes, that may change over time in ways that affect operations and costs.

Duke Energy is subject to regulations under a wide variety of U.S. federal and state regulations and policies. There can be no assurance that laws, regulations and policies will not be changed in ways that result in material modifications of business models and objectives or affect returns on investment by restricting activities and products, subjecting them to escalating costs or prohibiting them outright.

On December 22, 2017, President Trump signed the Tax Cuts and Jobs Acts (the Tax Act) into law which, among other provisions, reduces the maximum federal corporate income tax rate from 35 percent to 21 percent and limits interest deductions outside of regulated utility operations effective January 1, 2018. The resulting revaluation of existing deferred tax assets and liabilities to the lower federal corporate tax rate were recognized in Duke Energy's December 31, 2017, financial statements. Guidance issued by the SEC indicates that additional adjustments for items that were estimated may be recorded during 2018 if new information becomes available. The Tax Act also could be amended or subject to technical correction, which could change the financial impacts that were recorded at December 31, 2017, or are expected to be recorded in future periods. The FERC and state utility commissions will determine the regulatory treatment of the impacts of the Tax Act. Duke Energy's future results of operations, financial condition and cash flows could be adversely impacted by the Tax Act, subsequent amendments or corrections, or the actions of the FERC, state utility commissions or credit rating agencies related to the Tax Act.

The Duke Energy Registrants are subject to regulation by FERC, NRC, EPA and various other federal agencies as well as the North American Electric Reliability Corporation. Regulation affects almost every aspect of the Duke Energy Registrants' businesses, including, among other things, their ability to: take fundamental business management actions; determine the terms and rates of transmission and distribution services; make acquisitions; issue equity or debt securities; engage in transactions with other subsidiaries and affiliates; and pay dividends upstream to the Duke Energy Registrants. Changes to federal regulations are continuous and ongoing. The Duke Energy Registrants cannot predict the future course of regulatory changes or the ultimate effect those changes will have on their businesses. However, changes in regulation can cause delays in or affect business planning and transactions and can substantially increase the Duke Energy Registrants' costs.

The Duke Energy Registrants are subject to numerous environmental laws and regulations requiring significant capital expenditures that can increase the cost of operations, and which may impact or limit business plans, or cause exposure to environmental liabilities.

The Duke Energy Registrants are subject to numerous environmental laws and regulations affecting many aspects of their present and future operations, including CCRs, air emissions, water quality, wastewater discharges, solid waste and hazardous waste. These laws and regulations can result in increased capital, operating and other costs. These laws and regulations generally require the Duke Energy Registrants to obtain and comply with a wide variety of environmental licenses, permits, inspections and other approvals. Compliance with environmental laws and regulations can require significant expenditures, including expenditures for cleanup costs and damages arising from contaminated properties. Failure to comply with environmental regulations may result in the imposition of fines, penalties and injunctive measures affecting operating assets. The steps the Duke Energy Registrants could be required to take to ensure their facilities are in compliance could be prohibitively expensive. As a result, the Duke Energy Registrants may be required to shut down or alter the operation of their facilities, which may cause the Duke Energy Registrants to incur losses. Further, the Duke Energy Registrants may not be successful in recovering capital and operating costs incurred to comply with new environmental regulations through existing regulatory rate structures and their contracts with customers. Also, the Duke Energy Registrants may not be able to obtain or maintain from time to time all required environmental regulatory approvals for their operating assets or development projects. Delays in obtaining any required environmental regulatory approvals, failure to obtain and comply with them or changes in environmental laws or regulations to more stringent compliance levels could result in additional costs of operation for existing facilities or development of new facilities being prevented, delayed or subject to additional costs. Although it is not expected that the costs to comply with current environmental regulations will have a material adverse effect on the Duke Energy Registrants' financial position, results of operations or cash flows due to regulatory cost recovery, the Duke Energy Registrants are at risk that the costs of complying with environmental regulations in the future will have such an effect.

The EPA has recently enacted or proposed new federal regulations governing the management of cooling water intake structures, wastewater and CO_2 emissions. These regulations may require the Duke Energy Registrants to make additional capital expenditures and increase operating and maintenance costs.

The Duke Energy Registrants' operations, capital expenditures and financial results may be affected by regulatory changes related to the impacts of global climate change.

There is continued concern, both nationally and internationally, about climate change. The EPA may adopt and implement regulations to restrict emissions of GHGs. Increased regulation of GHG emissions could impose significant additional costs on the Duke Energy Registrants' operations, their suppliers and customers. Regulatory changes could also result in generation facilities to be retired early and result in stranded costs if Duke Energy is not able to fully recover the costs and investment in generation. At this time, the effect that climate change regulation may have in the future on Duke Energy's business, financial condition or results of operations is not able to be predicted.

Operational Risks

The Duke Energy Registrants' results of operations may be negatively affected by overall market, economic and other conditions that are beyond their control.

Sustained downturns or sluggishness in the economy generally affect the markets in which the Duke Energy Registrants operate and negatively influence operations. Declines in demand for electricity or natural gas as a result of economic downturns in the Duke Energy Registrants' regulated service territories will reduce overall sales and lessen cash flows, especially as industrial customers reduce production and, therefore, consumption of electricity and the use of natural gas. Although the Duke Energy Registrants' regulated electric and natural gas businesses are subject to regulated allowable rates of return and recovery of certain costs, such as fuel and purchased natural gas costs, under periodic adjustment clauses, overall declines in electricity or natural gas sold as a result of economic downturn or recession could reduce revenues and cash flows, thereby diminishing results of operations. Additionally, prolonged economic downturns that negatively impact the Duke Energy Registrants' results of operations and cash flows could result in future material impairment charges to write-down the carrying value of certain assets, including goodwill, to their respective fair values.

The Duke Energy Registrants also sell electricity into the spot market or other competitive power markets on a contractual basis. With respect to such transactions, the Duke Energy Registrants are not guaranteed any rate of return on their capital investments through mandated rates, and revenues and results of operations are likely to depend, in large part, upon prevailing market prices. These market prices may fluctuate substantially over relatively short periods of time and could reduce the Duke Energy Registrants' revenues and margins, thereby diminishing results of operations.

Factors that could impact sales volumes, generation of electricity and market prices at which the Duke Energy Registrants are able to sell electricity and natural gas are as follows:

- weather conditions, including abnormally mild winter or summer weather that cause lower energy or natural gas usage for heating or cooling purposes, as applicable, and periods of low rainfall that decrease the ability to operate facilities in an economical manner;
- supply of and demand for energy commodities;
- transmission or transportation constraints or inefficiencies that impact nonregulated energy operations;
- availability of competitively priced alternative energy sources, which are preferred by some customers over electricity produced from coal, nuclear or natural gas plants, and customer usage of energy-efficient equipment that reduces energy demand;
- natural gas, crude oil and refined products production levels and prices;
- ability to procure satisfactory levels of inventory, such as coal, natural gas and uranium; and
- capacity and transmission service into, or out of, the Duke Energy Registrants' markets.

Natural disasters or operational accidents may adversely affect the Duke Energy Registrants' operating results.

Natural disasters (such as electromagnetic events or the 2011 earthquake and tsunami in Japan) or other operational accidents within the company or industry (such as the San Bruno, California natural gas transmission pipeline failure) could have direct significant impacts on the Duke Energy Registrants as well as on key contractors and suppliers. Such events could indirectly impact the Duke Energy Registrants through changes to policies, laws and regulations whose compliance costs have a significant impact on the Duke Energy Registrants' financial position, results of operations and cash flows.

The reputation and financial condition of the Duke Energy Registrants could be negatively impacted due to their obligations to comply with federal and state regulations, laws, and other legal requirements that govern the operations, assessments, storage, closure, remediation, disposal and monitoring relating to CCR, the high costs and new rate impacts associated with implementing these new CCR-related requirements and the strategies and methods necessary to implement these requirements in compliance with these legal obligations.

As a result of electricity produced for decades at coal-fired power plants, the Duke Energy Registrants manage large amounts of CCR that are primarily stored in dry storage within landfills or combined with water in other surface impoundments, all in compliance with applicable regulatory requirements. However, the potential exists for another CCR-related incident, such as the one that occurred during the 2014 Dan River Steam Station ash basin release, that could raise environmental or general public health concerns. Such a CCR-related incident could have a material adverse impact on the reputation and financial condition of the Duke Energy Registrants.

During 2015, EPA regulations were enacted related to the management of CCR from power plants. These regulations classify CCR as nonhazardous waste under the RCRA and apply to electric generating sites with new and existing landfills, new and existing surface impoundments, structural fills and CCR piles, and establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures for the disposal and management of CCR. In addition to the federal regulations, CCR landfills and surface impoundments will continue to be independently regulated by existing state laws, regulations and permits, as well as additional legal requirements that may be imposed in the future. These federal and state laws, regulations and other legal requirements may require or result in additional expenditures, increased operating and maintenance costs and/or result in closure of certain power generating facilities, which could affect the financial position, results of operations and cash flows of the Duke Energy Registrants. The Duke Energy Registrants intend to seek full cost recovery for expenditures through the normal ratemaking process with state and federal utility commissions, who permit recovery in rates of necessary and prudently incurred costs associated with the Duke Energy Registrants' regulated operations, and through other wholesale contracts with terms that contemplate recovery of such costs, although there is no guarantee of full cost recovery. In addition, the timing for recovery of such costs could have a material adverse impact on Duke Energy's cash flows.

The Duke Energy Registrants have recognized significant asset retirement obligations related to these CCR-related requirements. Closure activities began in 2015 at the four sites specified as high priority by the Coal Ash Act and at the W.S. Lee Steam Station site in South Carolina in connection with other legal requirements. Excavation at these sites involves movement of large amounts of CCR materials to off-site locations for use as structural fill, to appropriate engineered off-site or on-site lined landfills or conversion of the ash for beneficial use. At other sites, preliminary planning and closure methods have been studied and factored into the estimated retirement and management costs. The Coal Ash Act requires CCR surface impoundments in North Carolina to be closed, with the closure method and timing based on a risk ranking classification determined by legislation or state regulators. Additionally, the RCRA required closure timing depends upon meeting or continuing to meet certain criteria. As the closure and CCR management work progresses and final closure plans and corrective action measures are developed and approved at each site, the scope and complexity of work and the amount of CCR material could be greater than estimates and could, therefore, materially increase compliance expenditures and rate impacts.

The Duke Energy Registrants' financial position, results of operations and cash flows may be negatively affected by a lack of growth or slower growth in the number of customers, or decline in customer demand or number of customers.

Growth in customer accounts and growth of customer usage each directly influence demand for electricity and natural gas and the need for additional power generation and delivery facilities. Customer growth and customer usage are affected by a number of factors outside the control of the Duke Energy Registrants, such as mandated energy efficiency measures, demand-side management goals, distributed generation resources and economic and demographic conditions, such as population changes, job and income growth, housing starts, new business formation and the overall level of economic activity.

Certain regulatory and legislative bodies have introduced or are considering requirements and/or incentives to reduce energy consumption by certain dates. Additionally, technological advances driven by federal laws mandating new levels of energy efficiency in end-use electric devices or other improvements in or applications of technology could lead to declines in per capita energy consumption.

Advances in distributed generation technologies that produce power, including fuel cells, microturbines, wind turbines and solar cells, may reduce the cost of alternative methods of producing power to a level competitive with central power station electric production utilized by the Duke Energy Registrants.

Some or all of these factors could result in a lack of growth or decline in customer demand for electricity or number of customers and may cause the failure of the Duke Energy Registrants to fully realize anticipated benefits from significant capital investments and expenditures, which could have a material adverse effect on their financial position, results of operations and cash flows.

Furthermore, the Duke Energy Registrants currently have energy efficiency riders in place to recover the cost of energy efficiency programs in North Carolina, South Carolina, Florida, Indiana, Ohio and Kentucky. Should the Duke Energy Registrants be required to invest in conservation measures that result in reduced sales from effective conservation, regulatory lag in adjusting rates for the impact of these measures could have a negative financial impact.

The Duke Energy Registrants' operating results may fluctuate on a seasonal and quarterly basis and can be negatively affected by changes in weather conditions and severe weather, including extreme weather conditions associated with climate change.

Electric power generation and natural gas distribution are generally seasonal businesses. In most parts of the U.S., the demand for power peaks during the warmer summer months, with market prices also typically peaking at that time. In other areas, demand for power peaks during the winter. Demand for natural gas peaks during the winter months. Further, extreme weather conditions such as heat waves, winter storms and severe weather associated with climate change could cause these seasonal fluctuations to be more pronounced. As a result, the overall operating results of the Duke Energy Registrants' businesses may fluctuate substantially on a seasonal and quarterly basis and thus make period-to-period comparison less relevant.

Sustained severe drought conditions could impact generation by hydroelectric plants, as well as fossil and nuclear plant operations, as these facilities use water for cooling purposes and for the operation of environmental compliance equipment. Furthermore, destruction caused by severe weather events, such as hurricanes, tornadoes, severe thunderstorms, snow and ice storms, can result in lost operating revenues due to outages, property damage, including downed transmission and distribution lines, and additional and unexpected expenses to mitigate storm damage. The cost of storm restoration efforts may not be fully recoverable through the regulatory process.

The Duke Energy Registrants' sales may decrease if they are unable to gain adequate, reliable and affordable access to transmission assets.

The Duke Energy Registrants depend on transmission and distribution facilities owned and operated by utilities and other energy companies to deliver electricity sold to the wholesale market. The FERC's power transmission regulations require wholesale electric transmission services to be offered on an open-access, non-discriminatory basis. If transmission is disrupted, or if transmission capacity is inadequate, the Duke Energy Registrants' ability to sell and deliver products may be hindered.

The different regional power markets have changing regulatory structures, which could affect growth and performance in these regions. In addition, the ISOs who oversee the transmission systems in regional power markets have imposed in the past, and may impose in the future, price limitations and other mechanisms to address volatility in the power markets. These types of price limitations and other mechanisms may adversely impact the profitability of the Duke Energy Registrants' wholesale power marketing business.

Duke Energy may be unable to complete necessary or desirable pipeline expansion or infrastructure development or maintenance projects, which may delay or prevent the Duke Energy Registrants from serving natural gas customers or expanding the natural gas business.

In order to serve current or new natural gas customers or expand the service to existing customers, the Duke Energy Registrants need to maintain, expand or upgrade distribution, transmission and/or storage infrastructure, including laying new pipeline and building compressor stations. Duke Energy Registrants have made significant investments in a number of pipeline development projects, which are being operated and constructed by third party joint venture partners. Various factors, such as the inability to obtain required approval from local, state and/or federal regulatory and governmental bodies, public opposition to projects, inability to obtain adequate financing, competition for labor and materials, construction delays, cost overruns and the inability to negotiate acceptable agreements relating to rights of way, construction or other material development components, may prevent or delay the completion of projects or increase costs. As a result, the Duke Energy Registrants may be unable to adequately serve existing natural gas customers or support customer growth or could incur higher than anticipated costs, which could have a negative financial impact.

The availability of adequate interstate pipeline transportation capacity and natural gas supply may decrease.

The Duke Energy Registrants purchase almost all of their natural gas supply from interstate sources that must be transported to the applicable service territories. Interstate pipeline companies transport the natural gas to the Duke Energy Registrants' systems under firm service agreements that are designed to meet the requirements of their core markets. A significant disruption to interstate pipelines capacity or reduction in natural gas supply due to events including, but not limited to, operational failures or disruptions, hurricanes, tornadoes, floods, freeze off of natural gas wells, terrorist or cyberattacks or other acts of war or legislative or regulatory actions or requirements, including remediation related to integrity inspections, could reduce the normal interstate supply of natural gas and thereby reduce earnings. Moreover, if additional natural gas infrastructure, including, but not limited to, exploration and drilling rigs and platforms, processing and gathering systems, off-shore pipelines, interstate pipelines and storage, cannot be built at a pace that meets demand, then growth opportunities could be limited and earnings negatively impacted.

Fluctuations in commodity prices or availability may adversely affect various aspects of the Duke Energy Registrants' operations as well as their financial condition, results of operations and cash flows.

The Duke Energy Registrants are exposed to the effects of market fluctuations in the price of natural gas, coal, fuel oil, nuclear fuel, electricity and other energy-related commodities as a result of their ownership of energy-related assets. Fuel costs are recovered primarily through cost-recovery clauses, subject to the approval of state utility commissions.

Additionally, the Duke Energy Registrants are exposed to risk that counterparties will not be able to fulfill their obligations. Disruption in the delivery of fuel, including disruptions as a result of, among other things, transportation delays, weather, labor relations, force majeure events or environmental regulations affecting any of these fuel suppliers, could limit the Duke Energy Registrants' ability to operate their facilities. Should counterparties fail to perform, the Duke Energy Registrants might be forced to replace the underlying commitment at prevailing market prices possibly resulting in losses in addition to the amounts, if any, already paid to the counterparties.

Certain of the Duke Energy Registrants' hedge agreements may result in the receipt of, or posting of, derivative collateral with counterparties, depending on the daily derivative position. Fluctuations in commodity prices that lead to the return of collateral received and/or the posting of collateral with counterparties negatively impact liquidity. Downgrades in the Duke Energy Registrants' credit ratings could lead to additional collateral posting requirements. The Duke Energy Registrants continually monitor derivative positions in relation to market price activity.

Potential terrorist activities, or military or other actions, could adversely affect the Duke Energy Registrants' businesses.

The continued threat of terrorism and the impact of retaliatory military and other action by the U.S. and its allies may lead to increased political, economic and financial market instability and volatility in prices for natural gas and oil, which may have material adverse effects in ways the Duke Energy Registrants cannot predict at this time. In addition, future acts of terrorism and possible reprisals as a consequence of action by the U.S. and its allies could be directed against companies operating in the U.S. Information technology systems, transmission and distribution and generation facilities such as nuclear plants could be potential targets of terrorist activities or harmful activities by individuals or groups. The potential for terrorism has subjected the Duke Energy Registrants' operations to increased risks and could have a material adverse effect on their businesses. In particular, the Duke Energy Registrants may experience increased capital and operating costs to implement increased security for their information technology systems, transmission and distribution and generation facilities, including nuclear power plants under the NRC's design basis threat requirements. These increased costs could include additional physical plant security and security personnel or additional capability following a terrorist incident.

Cyberattacks and data security breaches could adversely affect the Duke Energy Registrants' businesses.

Information security risks have generally increased in recent years as a result of the proliferation of new technologies and the increased sophistication and frequency of cyberattacks and data security breaches. The utility industry requires the continued operation of sophisticated information technology systems and network infrastructure, which are part of an interconnected regional grid. Additionally, connectivity to the internet continues to increase through smart grid and other initiatives. Because of the critical nature of the infrastructure, increased connectivity to the internet and technology systems' inherent vulnerability to disability or failures due to hacking, viruses, acts of war or terrorism or other types of data security breaches, the Duke Energy Registrants face a heightened risk of cyberattack. In the event of such an attack, the Duke Energy Registrants could (i) have business operations disrupted, property damaged, customer information stolen and other private information accessed, (ii) experience substantial loss of revenues, repair and restoration costs, implementation costs for additional security measures to avert future cyberattacks and other financial loss and (iii) be subject to increased regulation, litigation and reputational damage.

Failure to attract and retain an appropriately qualified workforce could unfavorably impact the Duke Energy Registrants' results of operations.

Certain events, such as an aging workforce, mismatch of skill set or complement to future needs, or unavailability of contract resources may lead to operating challenges and increased costs. The challenges include lack of resources, loss of knowledge base and the lengthy time required for skill development. In this case, costs, including costs for contractors to replace employees, productivity costs and safety costs, may increase. Failure to hire and adequately train replacement employees, including the transfer of significant internal historical knowledge and expertise to new employees, or future availability and cost of contract labor may adversely affect the ability to manage and operate the business, especially considering the workforce needs associated with nuclear generation facilities and new skills required to operate a modernized, technology-enabled power grid. If the Duke Energy Registrants are unable to successfully attract and retain an appropriately qualified workforce, their financial position, results of operations or cash flows could be negatively affected.

The costs of retiring Duke Energy Florida's Crystal River Unit 3 could prove to be more extensive than is currently identified.

Costs to retire and decommission the plant could exceed estimates and, if not recoverable through the regulatory process, could adversely affect Duke Energy's, Progress Energy's and Duke Energy Florida's financial condition, results of operations and cash flows.

Duke Energy Ohio's and Duke Energy Indiana's membership in an RTO presents risks that could have a material adverse effect on their results of operations, financial condition and cash flows.

The rules governing the various regional power markets may change, which could affect Duke Energy Ohio's and Duke Energy Indiana's costs and/or revenues. To the degree Duke Energy Ohio and Duke Energy Indiana incur significant additional fees and increased costs to participate in an RTO, their results of operations may be impacted. Duke Energy Ohio and Duke Energy Indiana may be allocated a portion of the cost of transmission facilities built by others due to changes in RTO transmission rate design. Duke Energy Ohio and Duke Energy Indiana may be required to expand their transmission system according to decisions made by an RTO rather than their own internal planning process. While RTO transmission rates were initially designed to be revenue neutral, various proposals and proceedings currently taking place by the FERC may cause transmission rates to change from time to time. In addition, RTOs have been developing rules associated with the allocation and methodology of assigning costs associated with improved transmission reliability, reduced transmission congestion and firm transmission rights that may have a financial impact on Duke Energy Ohio and Duke Energy Indiana.

As members of an RTO, Duke Energy Ohio and Duke Energy Indiana are subject to certain additional risks, including those associated with the allocation among RTO members, of losses caused by unreimbursed defaults of other participants in the RTO markets and those associated with complaint cases filed against an RTO that may seek refunds of revenues previously earned by RTO members.

The Duke Energy Registrants may not recover costs incurred to begin construction on projects that are canceled.

Duke Energy's long-term strategy requires the construction of new projects, either wholly owned or partially owned, which involve a number of risks, including construction delays, nonperformance by equipment and other third party suppliers, and increases in equipment and labor costs. To limit the risks of these construction projects, the Duke Energy Registrants enter into equipment purchase orders and construction contracts and incur engineering and design service costs in advance of receiving necessary regulatory approvals and/or siting or environmental permits. If any of these projects are canceled for any reason, including failure to receive necessary regulatory approvals and/or siting or environmental permits, significant cancellation penalties under the equipment purchase orders and construction contracts could occur. In addition, if any construction work or investments have been recorded as an asset, an impairment may need to be recorded in the event the project is canceled.

Nuclear Generation Risks

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida may incur substantial costs and liabilities due to their ownership and operation of nuclear generating facilities.

Ownership interest in and operation of nuclear stations by Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida subject them to various risks. These risks include, among other things: the potential harmful effects on the environment and human health resulting from the current or past operation of nuclear facilities and the storage, handling and disposal of radioactive materials; limitations on the amounts and types of insurance commercially available to cover losses that might arise in connection with nuclear operations; and uncertainties with respect to the technological and financial aspects of decommissioning nuclear plants at the end of their licensed lives.

Ownership and operation of nuclear generation facilities requires compliance with licensing and safety-related requirements imposed by the NRC. In the event of non-compliance, the NRC may increase regulatory oversight, impose fines or shut down a unit depending upon its assessment of the severity of the situation. Revised security and safety requirements promulgated by the NRC, which could be prompted by, among other things, events within or outside of the control of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, such as a serious nuclear incident at a facility owned by a third party, could necessitate substantial capital and other expenditures, as well as assessments to cover third-party losses. In addition, if a serious nuclear incident were to occur, it could have a material adverse effect on the results of operations, financial condition, cash flows and reputation of the Duke Energy Registrants.

Liquidity, Capital Requirements and Common Stock Risks

The Duke Energy Registrants rely on access to short-term borrowings and longer-term debt and equity markets to finance their capital requirements and support their liquidity needs. Access to those markets can be adversely affected by a number of conditions, many of which are beyond the Duke Energy Registrants' control.

The Duke Energy Registrants' businesses are significantly financed through issuances of debt and equity. The maturity and repayment profile of debt used to finance investments often does not correlate to cash flows from their assets. Accordingly, as a source of liquidity for capital requirements not satisfied by the cash flows from their operations and to fund investments originally financed through debt instruments with disparate maturities, the Duke Energy Registrants rely on access to short-term money markets as well as longer-term capital markets. The Subsidiary Registrants also rely on access to short-term intercompany borrowings. If the Duke Energy Registrants are not able to access debt or equity at competitive rates or at all, the ability to finance their operations and implement their strategy and business plan as scheduled could be adversely affected. An inability to access debt and equity may limit the Duke Energy Registrants' ability to pursue improvements or acquisitions that they may otherwise rely on for future growth.

Market disruptions may increase the cost of borrowing or adversely affect the ability to access one or more financial markets. Such disruptions could include: economic downturns, the bankruptcy of an unrelated energy company, unfavorable capital market conditions, market prices for electricity and natural gas, actual or threatened terrorist attacks, or the overall health of the energy industry. The availability of credit under Duke Energy's Master Credit Facility depends upon the ability of the banks providing commitments under the facility to provide funds when their obligations to do so arise. Systematic risk of the banking system and the financial markets could prevent a bank from meeting its obligations under the facility agreement.

Duke Energy maintains a revolving credit facility to provide backup for its commercial paper program and letters of credit to support variable rate demand tax-exempt bonds that may be put to the Duke Energy Registrant issuer at the option of the holder. The facility includes borrowing sublimits for the Duke Energy Registrants, each of whom is a party to the credit facility, and financial covenants that limit the amount of debt that can be outstanding as a percentage of the total capital for the specific entity. Failure to maintain these covenants at a particular entity could preclude Duke Energy from issuing commercial paper or the Duke Energy Registrants from issuing letters of credit or borrowing under the Master Credit Facility.

The Duke Energy Registrants must meet credit quality standards and there is no assurance they will maintain investment grade credit ratings. If the Duke Energy Registrants are unable to maintain investment grade credit ratings, they would be required under credit agreements to provide collateral in the form of letters of credit or cash, which may materially adversely affect their liquidity.

Each of the Duke Energy Registrants' senior long-term debt issuances is currently rated investment grade by various rating agencies. The Duke Energy Registrants cannot ensure their senior long-term debt will be rated investment grade in the future.

If the rating agencies were to rate the Duke Energy Registrants below investment grade, borrowing costs would increase, perhaps significantly. In addition, the potential pool of investors and funding sources would likely decrease. Further, if the short-term debt rating were to fall, access to the commercial paper market could be significantly limited.

A downgrade below investment grade could also require the posting of additional collateral in the form of letters of credit or cash under various credit, commodity and capacity agreements and trigger termination clauses in some interest rate derivative agreements, which would require cash payments. All of these events would likely reduce the Duke Energy Registrants' liquidity and profitability and could have a material effect on their financial position, results of operations or cash flows.

Non-compliance with debt covenants or conditions could adversely affect the Duke Energy Registrants' ability to execute future borrowings.

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements.

Market performance and other changes may decrease the value of the NDTF investments of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, which then could require significant additional funding.

Ownership and operation of nuclear generation facilities also requires the maintenance of funded trusts that are intended to pay for the decommissioning costs of the respective nuclear power plants. The performance of the capital markets affects the values of the assets held in trust to satisfy these future obligations. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida have significant obligations in this area and hold significant assets in these trusts. These assets are subject to market fluctuations and will yield uncertain returns, which may fall below projected rates of return. Although a number of factors impact funding requirements, a decline in the market value of the assets may increase the funding requirements of the obligations for decommissioning nuclear plants. If Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are unable to successfully manage their NDTF assets, their financial condition, results of operations and cash flows could be negatively affected.

Poor investment performance of the Duke Energy pension plan holdings and other factors impacting pension plan costs could unfavorably impact the Duke Energy Registrants' liquidity and results of operations.

The costs of providing non-contributory defined benefit pension plans are dependent upon a number of factors, such as the rates of return on plan assets, discount rates, the level of interest rates used to measure the required minimum funding levels of the plans, future government regulation and required or voluntary contributions made to the plans. The Subsidiary Registrants are allocated their proportionate share of the cost and obligations related to these plans. Without sustained growth in the pension investments over time to increase the value of plan assets and, depending upon the other factors impacting costs as listed above, Duke Energy could be required to fund its plans with significant amounts of cash. Such cash funding obligations, and the Subsidiary Registrants' proportionate share of such cash funding obligations, could have a material impact on the Duke Energy Registrants' financial position, results of operations or cash flows.

Duke Energy is a holding company and depends on the cash flows from its subsidiaries to meet its financial obligations.

Because Duke Energy is a holding company with no operations or cash flows of its own, its ability to meet its financial obligations, including making interest and principal payments on outstanding indebtedness and to pay dividends on its common stock, is primarily dependent on the net income and cash flows of its subsidiaries and the ability of those subsidiaries to pay upstream dividends or to repay borrowed funds. Prior to funding Duke Energy, its subsidiaries have regulatory restrictions and financial obligations that must be satisfied. These subsidiaries are separate legal entities and have no obligation to provide Duke Energy with funds. In addition, Duke Energy may provide capital contributions or debt financing to its subsidiaries under certain circumstances, which would reduce the funds available to meet its financial obligations, including making interest and principal payments on outstanding indebtedness and to pay dividends on Duke Energy's common stock.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

PART I

ITEM 2. PROPERTIES

ELECTRIC UTILITIES AND INFRASTRUCTURE

The following table provides information related to the Electric Utilities and Infrastructure's generation stations as of December 31, 2017. The MW displayed in the table below are based on summer capacity. Ownership interest in all facilities is 100 percent unless otherwise indicated.

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Carolinas				
Oconee	Nuclear	Uranium	SC	2,554
McGuire	Nuclear	Uranium	NC	2,316
Catawba[(a)]	Nuclear	Uranium	SC	445
Belews Creek	Fossil	Coal	NC	2,220
Marshall	Fossil	Coal	NC	2,058
J.E. Rogers	Fossil	Coal	NC	1,388
Lincoln Combustion Turbine (CT)	Fossil	Gas/Oil	NC	1,193
Allen	Fossil	Coal	NC	1,098
Rockingham CT	Fossil	Gas/Oil	NC	825
Buck Combined Cycle (CC)	Fossil	Gas	NC	668
Dan River CC	Fossil	Gas	NC	662
Mill Creek CT	Fossil	Gas/Oil	SC	563
W.S. Lee	Fossil	Gas	SC	170
W.S. Lee CT	Fossil	Gas/Oil	SC	84
Bad Creek	Hydro	Water	SC	1,360
Jocassee	Hydro	Water	SC	780
Cowans Ford	Hydro	Water	NC	324
Keowee	Hydro	Water	SC	152
Other small facilities (25 plants)	Hydro	Water	NC/SC	669
Distributed generation	Renewable	Solar	NC	39
Total Duke Energy Carolinas				**19,568**

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Progress				
Brunswick	Nuclear	Uranium	NC	1,870
Harris	Nuclear	Uranium	NC	928
Robinson	Nuclear	Uranium	SC	741
Roxboro	Fossil	Coal	NC	2,439
Smith CC	Fossil	Gas/Oil	NC	1,073
H.F. Lee CC	Fossil	Gas/Oil	NC	888
Wayne County CT	Fossil	Gas/Oil	NC	857
Smith CT	Fossil	Gas/Oil	NC	772
Darlington CT	Fossil	Gas/Oil	SC	664
Mayo	Fossil	Coal	NC	727
L.V. Sutton CC	Fossil	Gas/Oil	NC	607
Asheville	Fossil	Coal	NC	378
Asheville CT	Fossil	Gas/Oil	NC	320
Weatherspoon CT	Fossil	Gas/Oil	NC	124
L.V. Sutton CT (Black Start)	Fossil	Gas/Oil	NC	80
Blewett CT	Fossil	Oil	NC	52
Walters	Hydro	Water	NC	112
Other small facilities (three plants)	Hydro	Water	NC	115
Distributed generation	Renewable	Solar	NC	62
Total Duke Energy Progress				**12,809**

PART I

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Florida				
Crystal River	Fossil	Coal	FL	2,188
Hines CC	Fossil	Gas/Oil	FL	2,032
Bartow CC	Fossil	Gas/Oil	FL	1,080
Anclote	Fossil	Gas	FL	1,013
Intercession City CT	Fossil	Gas/Oil	FL	951
Osprey CC	Fossil	Gas/Oil	FL	582
DeBary CT	Fossil	Gas/Oil	FL	561
Tiger Bay CC	Fossil	Gas/Oil	FL	200
Bartow CT	Fossil	Gas/Oil	FL	168
Bayboro CT	Fossil	Oil	FL	171
Suwannee River CT	Fossil	Gas	FL	149
Higgins CT	Fossil	Gas/Oil	FL	107
Avon Park CT	Fossil	Gas/Oil	FL	48
University of Florida CoGen CT	Fossil	Gas	FL	47
Distributed generation	Renewable	Solar	FL	8
Total Duke Energy Florida				**9,305**

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Ohio				
East Bend	Fossil	Coal	KY	600
Woodsdale CT	Fossil	Gas/Propane	OH	476
Beckjord Battery Storage	Renewable	Storage	OH	4
Total Duke Energy Ohio				**1,080**

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Indiana				
Gibson[(b)]	Fossil	Coal	IN	2,822
Cayuga[(c)]	Fossil	Coal/Oil	IN	1,005
Edwardsport	Fossil	Coal	IN	595
Madison CT	Fossil	Gas	OH	566
Vermillion CT[(d)]	Fossil	Gas	IN	360
Wheatland CT	Fossil	Gas	IN	450
Noblesville CC	Fossil	Gas/Oil	IN	264
Gallagher	Fossil	Coal	IN	280
Henry County CT	Fossil	Gas/Oil	IN	129
Cayuga CT	Fossil	Gas/Oil	IN	80
Connersville CT	Fossil	Oil	IN	74
Miami Wabash CT	Fossil	Oil	IN	64
Markland	Hydro	Water	IN	45
Distributed generation	Renewable	Solar	IN	10
Total Duke Energy Indiana				**6,744**

PART I

Totals by Type	Owned MW Capacity
Total Electric Utilities	**49,506**
Totals By Plant Type	
Nuclear	8,854
Fossil	36,972
Hydro	3,557
Renewable	123
Total Electric Utilities	**49,506**

(a) Jointly owned with North Carolina Municipal Power Agency Number 1, North Carolina Electric Membership Corporation and Piedmont Municipal Power Agency. Duke Energy Carolinas' ownership is 19.25 percent of the facility.
(b) Duke Energy Indiana owns and operates Gibson Station Units 1 through 4 and is a joint owner of unit 5 with Wabash Valley Power Association, Inc. (WVPA) and Indiana Municipal Power Agency. Duke Energy Indiana operates unit 5 and owns 50.05 percent.
(c) Includes Cayuga Internal Combustion.
(d) Jointly owned with WVPA. Duke Energy Indiana's ownership is 62.5 percent of the facility.

The following table provides information related to Electric Utilities and Infrastructure's electric transmission and distribution properties as of December 31, 2017.

	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Electric Transmission Lines						
Miles of 500 to 525 kilovolt (kV)	1,100	600	300	200	—	—
Miles of 345 kV	1,700	—	—	—	1,000	700
Miles of 230 kV	8,400	2,700	3,400	1,600	—	700
Miles of 100 to 161 kV	12,300	6,800	2,500	900	700	1,400
Miles of 13 to 69 kV	8,400	3,000	—	2,200	700	2,500
Total conductor miles of electric transmission lines	31,900	13,100	6,200	4,900	2,400	5,300
Electric Distribution Lines						
Miles of overhead lines	174,300	66,600	46,400	25,200	13,700	22,400
Miles of underground line	102,800	37,800	29,400	20,800	5,900	8,900
Total conductor miles of electric distribution lines	277,100	104,400	75,800	46,000	19,600	31,300
Number of electric transmission and distribution substations	3,300	1,500	500	500	300	500

Substantially all of Electric Utilities and Infrastructure's electric plant in service is mortgaged under indentures relating to Duke Energy Carolinas', Duke Energy Progress', Duke Energy Florida's, Duke Energy Ohio's and Duke Energy Indiana's various series of First Mortgage Bonds.

GAS UTILITIES AND INFRASTRUCTURE

Gas Utilities and Infrastructure owns transmission pipelines and distribution mains that are generally underground, located near public streets and highways, or on property owned by others for which Duke Energy Ohio and Piedmont have obtained the necessary legal rights to place and operate facilities on such property located within the Gas Utilities and Infrastructure service territories. The following table provides information related to Gas Utilities and Infrastructure's natural gas distribution.

	Duke Energy	Duke Energy Ohio	Piedmont
Miles of natural gas distribution and transmission pipelines	33,100	7,200	25,900
Miles of natural gas service lines	27,400	6,900	20,500

PART I

COMMERCIAL RENEWABLES

The following table provides information related to Commercial Renewables' electric generation facilities as of December 31, 2017. The MW displayed in the table below are based on nameplate capacity. Ownership interest in all facilities is 100 percent unless otherwise indicated.

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Commercial Renewables – Wind				
Los Vientos Windpower (five sites)	Renewable	Wind	TX	912
Top of the World	Renewable	Wind	WY	200
Frontier	Renewable	Wind	OK	200
Notrees	Renewable	Wind	TX	153
Campbell Hill	Renewable	Wind	WY	99
North Allegheny	Renewable	Wind	PA	70
Laurel Hill Wind Energy	Renewable	Wind	PA	69
Ocotillo	Renewable	Wind	TX	59
Kit Carson	Renewable	Wind	CO	51
Silver Sage	Renewable	Wind	WY	42
Happy Jack	Renewable	Wind	WY	29
Shirley	Renewable	Wind	WI	20
Sweetwater IV[(a)]	Renewable	Wind	TX	113
Sweetwater V[(a)]	Renewable	Wind	TX	38
Ironwood[(a)]	Renewable	Wind	KS	84
Cimarron II[(a)]	Renewable	Wind	KS	66
Mesquite Creek[(a)]	Renewable	Wind	TX	106
Total Renewables – Wind				2,311
Commercial Renewables – Solar				
Conetoe II	Renewable	Solar	NC	80
Seville I & II	Renewable	Solar	CA	50
Rio Bravo I & II	Renewable	Solar	CA	40
Wildwood I & II	Renewable	Solar	CA	35
Caprock	Renewable	Solar	NM	25
Kelford	Renewable	Solar	NC	22
Highlander	Renewable	Solar	CA	21
Dogwood	Renewable	Solar	NC	20
Halifax Airport	Renewable	Solar	NC	20
Pasquotank	Renewable	Solar	NC	20
Pumpjack	Renewable	Solar	CA	20
Shawboro	Renewable	Solar	NC	20
Longboat	Renewable	Solar	CA	20
Bagdad	Renewable	Solar	AZ	15
TX Solar	Renewable	Solar	TX	14
Creswell Alligood	Renewable	Solar	NC	14
Victory	Renewable	Solar	CO	13
Washington White Post	Renewable	Solar	NC	12
Whitakers	Renewable	Solar	NC	12
Other small solar	Renewable	Solar	Various	123
Total Renewables – Solar				596
Total Commercial Renewables				**2,907**

(a) Commercial Renewables owns 47 percent of Sweetwater IV and V and 50 percent of Ironwood, Cimarron II and Mesquite Creek.

OTHER

Duke Energy owns approximately 8 million square feet and leases approximately 2 million square feet of corporate, regional and district office space spread throughout its service territories.

ITEM 3. LEGAL PROCEEDINGS

For information regarding legal proceedings, including regulatory and environmental matters, see Note 4, “Regulatory Matters,” and Note 5, “Commitments and Contingencies,” to the Consolidated Financial Statements.

MTBE Litigation

On June 19, 2014, the Commonwealth of Pennsylvania filed suit against, among others, Duke Energy Merchants, alleging contamination of “waters of the state” by MTBE from leaking gasoline storage tanks. MTBE is a gasoline additive intended to increase the oxygen level in gasoline and make it burn cleaner. The lawsuit was moved to federal court and consolidated into an existing multidistrict litigation docket of pending MTBE cases. This suit was settled for an immaterial amount in December 2017.

In December 2017, the state of Maryland filed a lawsuit in Baltimore City Circuit Court against Duke Energy Merchants and other defendants alleging contamination of its water supplies from MTBE. Discovery is underway. Duke Energy cannot predict the outcome of this matter.

ITEM 4. MINE SAFETY DISCLOSURES

This is not applicable for any of the Duke Energy Registrants.

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The common stock of Duke Energy is listed and traded on the New York Stock Exchange (NYSE) (ticker symbol DUK). As of January 31, 2018, there were 166,271 Duke Energy common stockholders of record.

There is no market for common stock of the Subsidiary Registrants, all of which is owned by Duke Energy.

Common Stock Data by Quarter

The following chart provides Duke Energy common stock trading prices as reported on the NYSE and information on common stock dividends declared. Stock prices represent the intraday high and low stock price.

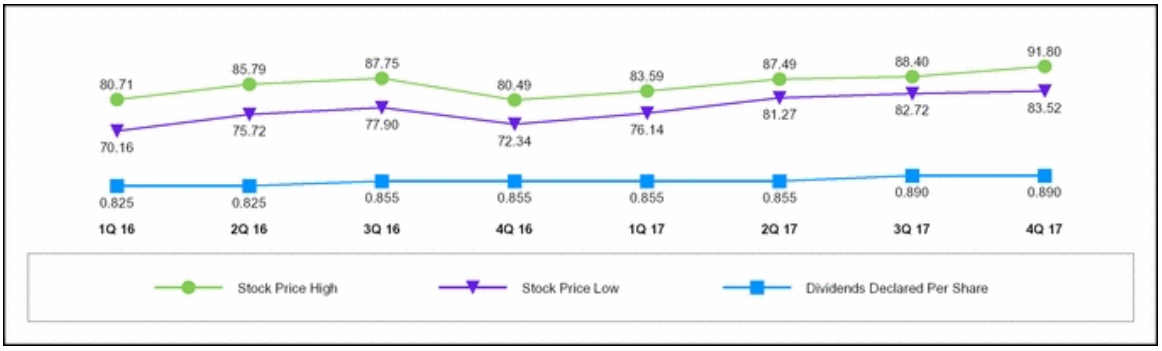

Duke Energy expects to continue its policy of paying regular cash dividends; however, there is no assurance as to the amount of future dividends as they depend on future earnings, capital requirements and financial condition, and are subject to declaration by the Duke Energy Board of Directors.

Duke Energy's operating subsidiaries have certain restrictions on their ability to transfer funds in the form of dividends or loans to Duke Energy. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters" for further information regarding these restrictions.

Securities Authorized for Issuance Under Equity Compensation Plans

See Item 12 of Part III within this Annual Report for information regarding Securities Authorized for Issuance Under Equity Compensation Plans.

Issuer Purchases of Equity Securities for Fourth Quarter 2017

There were no repurchases of equity securities during the fourth quarter of 2017.

PART II

Stock Performance Graph

The following performance graph compares the cumulative total shareholder return from Duke Energy Corporation common stock, as compared with the Standard & Poor's 500 Stock Index (S&P 500) and the Philadelphia Utility Sector Index (Philadelphia Utility Index) for the past five years. The graph assumes an initial investment of $100 on December 31, 2012, in Duke Energy common stock, in the S&P 500 and in the Philadelphia Utility Index and that all dividends were reinvested. The stockholder return shown below for the five-year historical period may not be indicative of future performance.

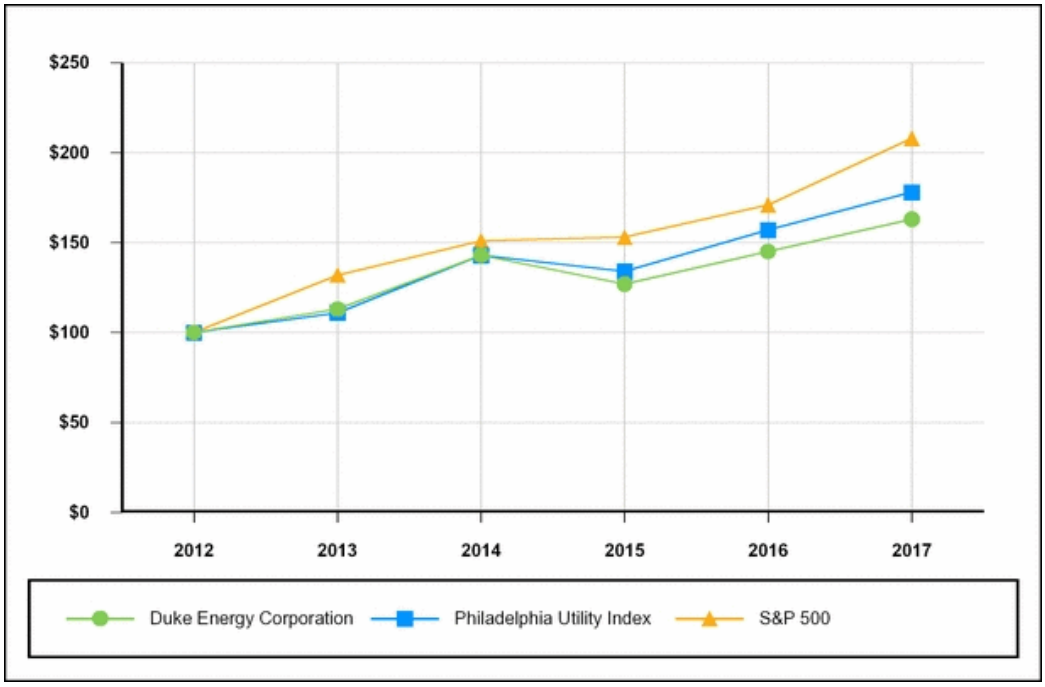

NYSE CEO Certification

Duke Energy has filed the certification of its Chief Executive Officer and Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 as exhibits to this Annual Report on Form 10-K for the year ended December 31, 2017.

PART II

ITEM 6. SELECTED FINANCIAL DATA

The following table provides selected financial data for the years of 2013 through 2017. See also Item 7.

(in millions, except per share amounts)	2017	2016	2015	2014	2013
Statement of Operations[a]					
Total operating revenues	**$ 23,565**	$ 22,743	$ 22,371	$ 22,509	$ 21,211
Operating income	**5,781**	5,341	5,078	4,842	4,305
Income from continuing operations	**3,070**	2,578	2,654	2,538	2,278
(Loss) Income from discontinued operations, net of tax	**(6)**	(408)	177	(649)	398
Net income	**3,064**	2,170	2,831	1,889	2,676
Net income attributable to Duke Energy Corporation	**3,059**	2,152	2,816	1,883	2,665
Common Stock Data					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ 4.37**	$ 3.71	$ 3.80	$ 3.58	$ 3.21
Diluted	**4.37**	3.71	3.80	3.58	3.21
(Loss) Income from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ (0.01)**	$ (0.60)	$ 0.25	$ (0.92)	$ 0.56
Diluted	**(0.01)**	(0.60)	0.25	(0.92)	0.55
Net income attributable to Duke Energy Corporation common stockholders					
Basic	**$ 4.36**	$ 3.11	$ 4.05	$ 2.66	$ 3.77
Diluted	**4.36**	3.11	4.05	2.66	3.76
Dividends declared per share of common stock	**3.49**	3.36	3.24	3.15	3.09
Balance Sheet					
Total assets	**$ 137,914**	$ 132,761	$ 121,156	$ 120,557	$ 114,779
Long-term debt including capital leases, less current maturities	**49,035**	45,576	36,842	36,075	37,065

(a) Significant transactions reflected in the results above include: (i) the sale of the International Disposal Group in 2016, including a loss on sale recorded within discontinued operations (see Note 2 to the Consolidated Financial Statements, “Acquisitions and Dispositions”) (ii) the acquisition of Piedmont in 2016, including losses on interest rate swaps related to the acquisition financing (see Note 2); (iii) 2014 impairment related to the disposal of the Midwest Generation Disposal Group; (iv) 2014 incremental tax expense resulting from the decision to repatriate all cumulative historical undistributed foreign earnings; (v) 2014 increase in the litigation reserve related to a criminal investigation of the Dan River release; (vi) 2013 charges related to Crystal River Unit 3 and nuclear development costs; and (vii) costs to achieve mergers in all periods.

PART II

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's Discussion and Analysis includes financial information prepared in accordance with generally accepted accounting principles (GAAP) in the United States (U.S.), as well as certain non-GAAP financial measures such as adjusted earnings and adjusted earnings per share discussed below. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. The non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures as presented herein may not be comparable to similarly titled measures used by other companies.

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) and its subsidiaries Duke Energy Carolinas, LLC (Duke Energy Carolinas), Progress Energy, Inc. (Progress Energy), Duke Energy Progress, LLC (Duke Energy Progress), Duke Energy Florida, LLC (Duke Energy Florida), Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). However, none of the registrants make any representation as to information related solely to Duke Energy or the subsidiary registrants of Duke Energy other than itself. Subsequent to Duke Energy's acquisition of Piedmont on October 3, 2016, Piedmont is a wholly owned subsidiary of Duke Energy. The financial information for Duke Energy includes results of Piedmont subsequent to October 3, 2016. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information regarding the acquisition.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the U.S. primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Management's Discussion and Analysis should be read in conjunction with the Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Executive Overview

With our multiyear portfolio transition complete, we operated in 2017 as a domestic, regulated energy infrastructure business. Our long-term view provides a compelling vision to advance our strategy, leveraging scale and a focused portfolio to deliver a reliable dividend with 4 to 6 percent earnings per share (EPS) growth during our five year planning horizon. We have made progress advancing our long-term strategy to invest in our growth drivers of cleaner energy, grid modernization and natural gas infrastructure, while also improving customer satisfaction.

Financial Results

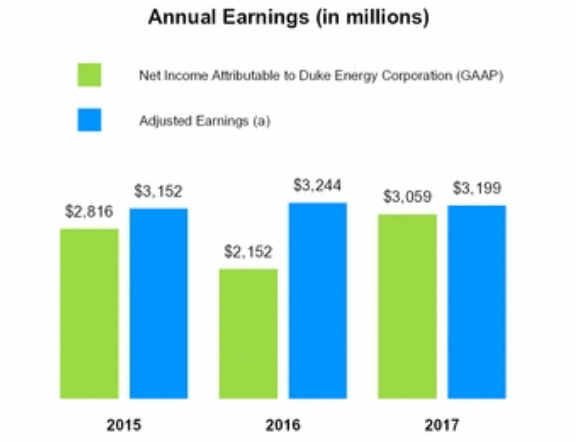

(a) See Results of Operations below for Duke Energy's definition of adjusted earnings and adjusted earnings per share as well as a reconciliation of this non-GAAP financial measure to net income attributable to Duke Energy and net income attributable to Duke Energy per diluted share.

Duke Energy's 2017 GAAP reported earnings were impacted by unfavorable weather and the absence of International Energy partially offset by growth in the electric and gas businesses, including the addition of a full year's earnings contribution from Piedmont and ongoing cost management efforts. See "Results of Operations" below for a detailed

discussion of the consolidated results of operations, as well as a detailed discussion of financial results for each of Duke Energy's reportable business segments, as well as Other.

PART II

2017 Areas of Focus and Accomplishments

Duke Energy advanced a number of important strategic initiatives to transform its energy future with a focus on customers, employees, operations and growth. The company has responded to an environment of changing customer demands by investing in electric and natural gas infrastructure that customers value and that provide an opportunity for sustainable growth.

Portfolio Transition. On October 3, 2016, Duke Energy completed the acquisition of Piedmont, a North Carolina corporation primarily engaged in regulated natural gas distribution to residential, commercial, industrial and power generation customers in portions of North Carolina, South Carolina and Tennessee. In December 2016, Duke Energy completed the sale of its Latin American generation businesses in two separate transactions. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information regarding these transactions.

With the acquisition of Piedmont and the sale of International Energy, Duke Energy completed a multiyear portfolio transition. The Piedmont acquisition reflects the growing importance of natural gas to the future of the energy infrastructure within the company's service territory and throughout the U.S. and establishes a strategic platform for future growth in natural gas infrastructure. The growth opportunities reflected in our 10-year strategy are expected to increase the earnings contributions from the natural gas business from 8 percent to 15 percent.

Operational Excellence. Duke Energy continues to focus on the safe and efficient operation of its generation fleet. During 2017, we delivered strong overall safety and environmental performance, with our key employee safety metric, total incident case rate, and our reportable environmental events both improving from last year. Our nuclear and fossil/hydro generation fleets demonstrated strong performance, exceeding their respective reliability targets.

Storm Response and System Restoration. Hurricane Irma, in October 2017, was one of the most powerful storms ever to hit the southern U.S. During Hurricane Irma, over 1.3 million customers in Florida were without power. Our restoration efforts involved coordination and communication with more than 12,000 line and fieldworkers and our team restored power to 99 percent of customers within eight days.

Customer Satisfaction. Higher J.D. Power residential customer satisfaction scores in 2017 reflect progress in the company's efforts to meet customers' expectations. The work to improve customer satisfaction will continue, but all jurisdictions remain on track to make steady gains in the years ahead as Duke Energy continues to transform the customer experience through its Customer Connect Program.

Constructive Regulatory Outcomes. One of our long-term strategic goals is to achieve modernized regulatory constructs in all of our jurisdictions within 10 years. Modernized constructs provide a number of benefits, including improved earnings and cash flows through more timely recovery of investments, as well as stable pricing for customers. We filed several base rate cases during 2017 to recover a range of strategic investments, such as customer service technologies, coal ash costs in the Carolinas, smart meters, natural gas and solar generation. We continue to pursue additional legislative and regulatory outcomes, both in Washington and across our service territories, that make sense for our customers and investors.

Cost Management and Efficiencies. Duke Energy has a demonstrated track record of driving efficiencies and productivity, including merger integration and continuous improvement efforts. These efficiencies will help in Duke Energy's objective to keep overall customer rates below the national average, while moderating customer bill increases over time. We are on track to exceed targeted Piedmont merger cost synergies without significant disruptions to the business or culture, integrating the Piedmont and Midwest natural gas operations, and moving to a shared services model. We continue to leverage new technology and data analytics to drive additional efficiencies across the business.

Dividend Growth. In 2017, Duke Energy continued to grow the dividend payment to shareholders by approximately 4 percent. 2017 represented the 91st consecutive year Duke Energy paid a cash dividend on its common stock.

Duke Energy Objectives – 2018 and Beyond

Duke Energy will continue to deliver exceptional value to customers, be an integral part of the communities in which it does business, and provide attractive returns to investors. Duke Energy is committed to lead the way to cleaner, smarter energy solutions that customers value through a strategy focused on:

- Transformation of the customer experience to meet changing customer expectations through enhanced convenience, control and choice in energy supply and usage.
- Modernization of the electric grid, including smart meters, storm hardening, self-healing and targeted undergrounding to ensure the system is better prepared for severe weather and to improve the system's reliability and flexibility, as well as to provide better information and services for customers.
- Generation of cleaner energy through an increased amount of natural gas, renewables generation and the continued safe and reliable operation of nuclear plants.
- Expansion of natural gas infrastructure, from midstream gas pipelines to local distribution systems.
- Operational excellence through engagement with employees and being an industry leader in safety performance and efficient operations.
- Stakeholder engagement to ensure the regulatory rules in the states in which Duke Energy operates benefit customers and allow Duke Energy to recover its significant investments in a timely manner while maintaining affordable rates.
- Engagement with regulatory commissions to determine the regulatory treatment of the impact of the Tax Act.

PART II

Primary objectives toward the implementation of this strategy include:

Growth Initiatives. Growth in the Electric Utilities and Infrastructure business is expected to be supported by the investment of significant capital in the electric transmission and distribution grid, and in cleaner, more efficient generation. Duke Energy expects to invest approximately $30 billion in Electric Utilities and Infrastructure growth projects over the next five years (2018-2022), continuing its efforts to generate cleaner energy. Duke Energy intends to work constructively with regulators to evaluate the current regulatory construct and seek modernized recovery solutions, such as riders, rate decoupling and multiyear rate plans, that benefit both customers and shareholders.

Investment projects at Electric Utilities and Infrastructure currently underway that will support growth initiatives include:

- Duke Energy Indiana's $1.4 billion grid modernization plan, which is aimed at improving reliability, including fewer outages and quicker restoration.
- Significant investments in combined-cycle natural gas plants, including completing the $1.5 billion Citrus County plant in Florida, the $600 million W.S. Lee facility in South Carolina and the $900 million investment in the Western Carolinas Modernization Project. These investments will allow Duke Energy to replace older, less efficient coal units.
- Duke Energy expects to continue to advance other cleaner energy sources within its regulated electric jurisdictions, including hydro, wind, solar and combined heat and power projects, increasing the flexibility of the system and allowing Duke Energy to continue lowering carbon emissions.
    - In North Carolina, HB 589 provides a timely cost recovery mechanism for any solar investments we are able to make through a competitive market process.
    - In Florida, as part of the comprehensive multi-year rate settlement, we committed to invest in approximately 700 MW of solar capacity over the next five years and will be authorized to recover the cost of that investment through a single issue base rate increase. We also advanced our strategic priority of energy grid investment, establishing a multiyear recovery method for $1 billion of grid investments.

Duke Energy expects to invest around $7 billion growing its Gas Utilities and Infrastructure business over the next five years. Growth in Gas Utilities and Infrastructure will be focused on the following:

- With the acquisition of Piedmont, Duke Energy now operates natural gas distribution businesses across five states. The continued integration of Piedmont, as well as additional investments in the natural gas Local Distribution Company (LDC) system, will help maintain system integrity and expand natural gas distribution to new customers.
- Duke Energy will continue to grow its midstream pipeline business, underpinned by investments in the Atlantic Coast Pipeline, Sabal Trail and Constitution pipeline projects. These highly contracted pipelines will bring much needed, low-cost natural gas supplies to the eastern U.S., spurring economic growth and helping Duke Energy to grow its customer base in the Southeast.

For Commercial Renewables, Duke Energy will continue to pursue long-term contracted wind and solar projects that meet its return criteria.

Cost Management. Duke Energy has a demonstrated track record of driving efficiencies and productivity into the business, leveraging its scale through competitive procurement initiatives, deploying digital transformation and continuing to identify sustainable cost savings as an essential element in response to a transforming industry.

Execute on Coal Ash Management Strategy. Duke Energy will continue the company's compliance strategy with the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) and Resource Conservation and Recovery Act. Duke Energy will update ash management plans to comply with the appropriate regulations and expand excavation and other compliance work at additional sites once plans and permits are approved.

Results of Operations

Non-GAAP Measures

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted EPS. These items represent income from continuing operations attributable to Duke Energy, adjusted for the dollar and per share impact of special items. As discussed below, special items include certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance. Management believes the presentation of adjusted earnings and adjusted diluted EPS provides useful information to investors, as it provides them with an additional relevant comparison of Duke Energy’s performance across periods.

Management uses these non-GAAP financial measures for planning and forecasting, and for reporting financial results to the Duke Energy Board of Directors (Board of Directors), employees, stockholders, analysts and investors. Adjusted diluted EPS is also used as a basis for employee incentive bonuses. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are Net Income Attributable to Duke Energy Corporation (GAAP Reported Earnings) and Diluted EPS Attributable to Duke Energy Corporation common stockholders (GAAP Reported EPS), respectively.

Special items included in the periods presented include the following, which management believes do not reflect ongoing costs:

- Costs to Achieve Mergers represents charges that result from strategic acquisitions.
- Cost Savings Initiatives represent severance charges related to company-wide initiatives, excluding merger integration, to standardize processes and systems, leverage technology and workforce optimization.

PART II

- Regulatory Settlements in 2017 represent charges related to the Levy nuclear project in Florida and the Mayo Zero Liquid Discharge and Sutton combustion turbine projects in North Carolina. The 2015 amount represents charges related to the IGCC Settlement.
- Commercial Renewables Impairments represent other-than-temporary, asset and goodwill impairments.
- Impacts of the Tax Act represent estimated amounts recognized related to the Tax Cuts and Jobs Act.
- Ash Basin Settlement and Penalties represent charges related to Plea Agreements and settlement agreements with regulators and other governmental entities.

Adjusted earnings also include the operating results of the nonregulated Midwest generation business and Duke Energy Retail Sales (collectively, the Midwest Generation Disposal Group) and the International Disposal Group, which have been classified as discontinued operations. Management believes inclusion of the operating results of the Disposal Groups within adjusted earnings and adjusted diluted EPS results in a better reflection of Duke Energy's financial performance during the period.

Duke Energy’s adjusted earnings and adjusted diluted EPS may not be comparable to similarly titled measures of another company because other companies may not calculate the measures in the same manner.

Reconciliation of GAAP Reported Amounts to Adjusted Amounts

The following table presents a reconciliation of adjusted earnings and adjusted diluted EPS to the most directly comparable GAAP measures.

	Years Ended December 31,					
	2017		2016		2015	
(in millions, except per share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/EPS	**$ 3,059**	**$ 4.36**	$ 2,152	$ 3.11	$ 2,816	$ 4.05
Adjustments to Reported:						
Costs to Achieve Mergers	**64**	**0.09**	329	0.48	60	0.09
Regulatory Settlements	**98**	**0.14**	—	—	58	0.08
Commercial Renewables Impairments	**74**	**0.11**	45	0.07	—	—
Impacts of the Tax Act[c]	**(102)**	**(0.14)**	—	—	—	—
Cost Savings Initiatives	**—**	**—**	57	0.08	88	0.13
Ash Basin Settlement and Penalties	**—**	**—**	—	—	11	0.02
Discontinued Operations[a][b]	**6**	**0.01**	661	0.95	119	0.17
Adjusted Earnings/Adjusted Diluted EPS	**$ 3,199**	**$ 4.57**	$ 3,244	$ 4.69	$ 3,152	$ 4.54

(a) For 2016, includes a loss on sale of the International Disposal Group. Represents the GAAP reported Loss from Discontinued Operations, less the International Disposal Group operating results, which are included in adjusted earnings.

(b) For 2015, includes the impact of a litigation reserve related to the Midwest Generation Disposal Group. Represents (i) GAAP reported Income from Discontinued Operations, less the International Disposal Group operating results and Midwest Generation Disposal Group operating results, which are included in adjusted earnings, and (ii) a state tax charge resulting from the completion of the sale of the Midwest Generation Disposal Group but not reported as discontinued operations.

(c) The Tax Act reduced the corporate income tax rate from 35 percent to 21 percent, effective January 1, 2018. As the tax change was enacted in 2017, Duke Energy is required to remeasure its existing deferred tax assets and liabilities at the lower rate. For Duke Energy's regulated operations, where the reduction in the net accumulated deferred income tax liability is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability.

Year Ended December 31, 2017, as compared to 2016

Duke Energy’s full-year 2017 GAAP Reported EPS was $4.36 compared to $3.11 for full-year 2016. In addition to the adjusted diluted EPS drivers discussed below, GAAP Reported EPS in 2017 was higher primarily due to a $0.14 benefit per share related to the Tax Act in 2017, lower costs to achieve the Piedmont merger and a loss on sale and impairments associated with the sale of the International Disposal Group in 2016, partially offset by charges of $0.14 related to regulatory settlements in Electric Utilities and Infrastructure.

As discussed, management also evaluates financial performance based on adjusted earnings. Duke Energy’s full-year 2017 adjusted diluted EPS was $4.57 compared to $4.69 for full-year 2016. The decrease in adjusted diluted EPS was primarily due to:

- Lower regulated electric revenues of $0.26 per share due to less favorable weather in the current year, including lost revenues related to Hurricane Irma;
- The prior year operating results from the International Disposal Group, which was sold in December 2016. The 2016 operating results included a benefit from the valuation of deferred income taxes. See Note 22 to the Consolidated Financial Statements, Income Taxes," for additional information;
- Higher financing costs, primarily due to the Piedmont acquisition; and

- Higher depreciation and amortization expense at Electric Utilities and Infrastructure primarily due to higher depreciable base.

Partially offset by:

- Higher regulated electric revenues from increased pricing and riders driven by new rates in Duke Energy Progress South Carolina, base rate adjustments in Florida and energy efficiency rider revenues in North Carolina, as well as growth in weather-normal retail volumes;
- Lower operations, maintenance and other expenses, net of amounts recoverable in rates, at Electric Utilities and Infrastructure resulting from ongoing cost efficiency efforts and lower year-to-date storm costs than the prior year; and
- Additional earnings from incremental investments in Atlantic Coast Pipeline, LLC (ACP) and Sabal Trail natural gas pipelines.

Year Ended December 31, 2016, as compared to 2015

Duke Energy’s full-year 2016 GAAP Reported EPS was $3.11 compared to $4.05 for full-year 2015. GAAP Reported EPS was lower primarily due to a $0.93 loss on sale of the International business, which has been presented as discontinued operations. Duke Energy also recorded $0.40 of after-tax costs to achieve the Piedmont merger in 2016, including losses on interest rate swaps related to the acquisition financing. See Note 2, "Acquisitions and Dispositions," for additional information on the Piedmont and International transactions.

As discussed, management also evaluates financial performance based on adjusted earnings. Duke Energy’s full-year 2016 adjusted diluted EPS was $4.69 compared to $4.54 for full-year 2015. The variance in adjusted diluted EPS was primarily due to:

- More favorable weather in 2016 compared to 2015;
- Increased retail revenues from pricing and riders, including energy efficiency programs;
- Strong operations and maintenance cost control at Electric Utilities and Infrastructure; and
- Piedmont’s earnings contribution subsequent to the acquisition in October 2016.

Partially offset by:

- Higher storm costs at Electric Utilities and Infrastructure due to significant 2016 storms;
- Higher interest expense related to additional debt outstanding; and
- Higher depreciation and amortization expense at Electric Utilities and Infrastructure primarily due to higher depreciable base.

Segment Results

The remaining information presented in this discussion of results of operations is on a GAAP basis. Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated in the Consolidated Financial Statements.

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy’s operations is presented as Other. See Note 3 to the Consolidated Financial Statements, “Business Segments,” for additional information on Duke Energy’s segment structure.

Tax Cuts and Jobs Act (the Tax Act)

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowers the corporate federal income tax rate from 35 percent to 21 percent, limits interest deductions outside of regulated utility operations, and eliminates bonus depreciation for regulated utilities, effective January 1, 2018. The Tax Act also could be amended or subject to technical correction, which could change the financial impacts that were recorded at December 31, 2017, or are expected to be recorded in future periods. See Note 22 to the Consolidated Financial Statements, "Income Taxes," for additional information on the Tax Act. The FERC and state utility commissions will determine the regulatory treatment of the impacts of the Tax Act for the Subsidiary Registrants. Duke Energy's segments’ future results of operations, financial condition and cash flows could be adversely impacted by the Tax Act, subsequent amendments or corrections, or the actions of the FERC, state utility commissions or credit rating agencies related to the Tax Act. Duke Energy is reviewing orders to address the rate treatment of the Tax Act by each state utility commission in which the Subsidiary Registrants operate. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information. Beginning in January 2018, the Subsidiary Registrants will defer the estimated ongoing impacts of the Tax Act that are expected to be returned to customers. See the Credit Ratings section below for additional information on the impact of the Tax Act on the Duke Energy Registrants' credit ratings.

PART II

As a result of the Tax Act, Duke Energy revalued its existing deferred tax assets and deferred tax liabilities as of December 31, 2017, to account for the estimated future impact of lower corporate tax rates on these deferred tax amounts. For Duke Energy's regulated operations, where the net reduction in the net accumulated deferred income tax liability is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information on the Tax Act's impact to the regulatory asset and liability accounts. The following table shows the expense (benefit) recorded on Duke Energy's Consolidated Statement of Operations for the year ended December 31, 2017.

(in millions)	Impacts of the Tax Act[a][b]
Electric Utilities and Infrastructure[c]	$ (231)
Gas Utilities and Infrastructure[d][e]	(26)
Commercial Renewables	(442)
Other[f]	597
Total impact of the Tax Act[d]	$ (102)

(a) Except where noted below, amounts are included within Income Tax Expense From Continuing Operations on the Consolidated Statement of Operations.
(b) See Note 4 and Note 22 to the Consolidated Financial Statements, "Regulatory Matters" and "Income Taxes," for information about the Tax Act's impact on Duke Energy's Consolidated Balance Sheets.
(c) Amount primarily relates to the remeasurement of net deferred tax liabilities that are excluded for ratemaking purposes related to abandoned or impaired assets and certain wholesale fixed rate contracts.
(d) Includes a $16 million expense recorded within Equity in earnings (losses) of unconsolidated affiliates on the Consolidated Statement of Operations.
(e) Amount primarily relates to the remeasurement of net deferred tax liabilities that relates to equity method investments and certain wholesale fixed rate contracts.
(f) Amount primarily relates to the remeasurement of Foreign Tax Credits, federal net operating losses and non-regulated deferred tax assets.

Electric Utilities and Infrastructure

	Years Ended December 31,				
(in millions)	**2017**	**2016**	**Variance 2017 vs. 2016**	**2015**	**Variance 2016 vs. 2015**
Operating Revenues	**$ 21,331**	$ 21,366	$ (35)	$ 21,521	$ (155)
Operating Expenses					
Fuel used in electric generation and purchased power	**6,379**	6,595	(216)	7,308	(713)
Operations, maintenance and other	**5,196**	5,292	(96)	5,138	154
Depreciation and amortization	**3,010**	2,897	113	2,735	162
Property and other taxes	**1,079**	1,021	58	1,013	8
Impairment charges	**176**	16	160	101	(85)
Total operating expenses	**15,840**	15,821	19	16,295	(474)
Gains on Sales of Other Assets and Other, net	**6**	—	6	5	(5)
Operating Income	**5,497**	5,545	(48)	5,231	314
Other Income and Expenses	**308**	303	5	264	39
Interest Expense	**1,240**	1,136	104	1,074	62
Income Before Income Taxes	**4,565**	4,712	(147)	4,421	291
Income Tax Expense	**1,355**	1,672	(317)	1,602	70
Segment Income	**$ 3,210**	$ 3,040	$ 170	$ 2,819	$ 221
Duke Energy Carolinas Gigawatt-Hours (GWh) sales	**87,305**	88,545	(1,240)	86,950	1,595
Duke Energy Progress GWh sales	**66,822**	69,049	(2,227)	64,881	4,168
Duke Energy Florida GWh sales	**40,591**	40,404	187	40,053	351
Duke Energy Ohio GWh sales	**24,639**	25,163	(524)	25,439	(276)
Duke Energy Indiana GWh sales	**33,145**	34,368	(1,223)	33,518	850
Total Electric Utilities and Infrastructure GWh sales	**252,502**	257,529	(5,027)	250,841	6,688
Net proportional MW capacity in operation	**48,828**	49,295	(467)	50,170	(875)

PART II

Year Ended December 31, 2017, as Compared to 2016

Electric Utilities and Infrastructure's results were impacted by the Tax Act, growth from investments, lower operations and maintenance expense and higher weather-normal retail sales volumes, partially offset by less favorable weather, impairment charges due to regulatory settlements, increased depreciation and amortization, higher interest expense and higher property and other taxes. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $292 million decrease in retail sales, net of fuel revenue, due to less favorable weather in the current year; and
- a $235 million decrease in fuel revenues driven by lower retail sales volumes, lower fuel prices included in rates and changes in the generation mix.

Partially offset by:

- a $364 million increase in rider revenues including increased revenues related to energy efficiency programs, Duke Energy Florida’s nuclear asset securitization, Midwest transmission and distribution capital investments and Duke Energy Indiana’s Edwardsport Integrated Gasification Combined Cycle (IGCC) plant, as well as an increase in retail pricing due to base rate adjustments for Duke Energy Florida’s Osprey acquisition and Hines Chillers and the Duke Energy Progress South Carolina rate case;
- an $86 million increase in weather-normal sales volumes to customers; and
- a $26 million increase in other revenues primarily due to favorable transmission revenues.

Operating Expenses. The variance was driven primarily by:

- a $160 million increase in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the current year at Duke Energy Florida and the disallowance from rate base of certain projects at the Mayo and Sutton plants in the current year at Duke Energy Progress related to the partial settlement in the North Carolina rate case;
- a $113 million increase in depreciation and amortization expense primarily due to additional plant in service; and
- a $58 million increase in property and other taxes primarily due to higher property taxes.

Partially offset by:

- a $216 million decrease in fuel expense (including purchased power) primarily due to lower retail sales and changes in the generation mix; and
- a $96 million decrease in operation, maintenance and other expense primarily due to lower plant outage, storm restoration and labor and benefits costs partially offset by higher operational costs that are recoverable in rates.

Interest Expense. The variance was due to higher debt outstanding in the current year and Duke Energy Florida's Crystal River 3 (CR3) regulatory asset debt return ending in June 2016 upon securitization.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and the impact of the Tax Act. The effective tax rates for the years ended December 31, 2017, and 2016 were 29.7 percent and 35.5 percent, respectively. The decrease in the effective tax rate was primarily due to the impact of the Tax Act. See the Tax Cuts and Jobs Act section above for additional information on the Tax Act.

Year Ended December 31, 2016, as Compared to 2015

Electric Utilities and Infrastructure's higher earnings were primarily due to increased pricing and rider revenues, favorable weather, a prior year impairment charge associated with the 2015 Edwardsport IGCC settlement and an increase in wholesale power margins. These impacts were partially offset by increased depreciation and amortization expense, higher interest expense and higher operations and maintenance expense. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $768 million decrease in fuel revenues driven by lower fuel prices included in rates.

Partially offset by:

- a $414 million increase in rider revenues including increased revenues related to energy efficiency programs, the additional ownership interest in generating assets acquired from NCEMPA in the third quarter of 2015 and increased revenues related to Duke Energy Indiana’s clean coal equipment, and increased retail electric pricing primarily due to the expiration of the North Carolina cost of removal decrement rider;
- a $101 million increase in retail sales, net of fuel revenue, due to favorable weather compared to the prior year; and
- a $76 million increase in wholesale power revenues primarily due to additional volumes and capacity charges for customers served under long-term contracts, including the NCEMPA wholesale contract.

PART II

Operating Expenses. The variance was driven primarily by:

- a $713 million decrease in fuel expense (including purchased power and natural gas purchases for resale) primarily due to lower natural gas and coal prices, and lower volumes of coal and oil, partially offset by higher volumes of natural gas; and
- an $85 million decrease in pretax impairment charges in the prior year primarily due to the 2015 Edwardsport IGCC settlement.

Partially offset by:

- a $162 million increase in depreciation and amortization expense primarily due to additional plant in service, including the additional ownership interest in generating assets acquired from NCEMPA, as well as the expiration of the North Carolina cost of removal decrement rider; and
- a $154 million increase in operations and maintenance expense primarily due to higher environmental and operational costs that are recoverable in rates, increased employee benefit costs, and higher storm restoration costs, partially offset by lower costs due to effective cost control efforts.

Other Income and Expenses. The variance was primarily driven by higher AFUDC equity.

Interest Expense. The variance was due to higher debt outstanding in the current year.

Income Tax Expense. The variance was primarily due to an increase in pretax income. The effective tax rates for the years ended December 31, 2016, and 2015 were 35.5 percent and 36.2 percent, respectively.

Matters Impacting Future Electric Utilities and Infrastructure Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 and Note 9 to the Consolidated Financial Statements, “Regulatory Matters” and "Asset Retirement Obligations," respectively, for additional information.

On May 18, 2016, the North Carolina Department of Environmental Quality (NCDEQ) issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Electric Utilities and Infrastructure's estimated asset retirement obligations (AROs) related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses and the closure method scope and remedial methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Electric Utilities and Infrastructure's financial position. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy is a party to multiple lawsuits and could be subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits and potential fines and penalties could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies,” for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the North Carolina Utilities Commission (NCUC) requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. The NCUC will address this request in Duke Energy Progress' currently pending rate case. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Duke Energy has several rate cases pending. Duke Energy Kentucky filed an electric rate case with the Kentucky Public Service Commission (KPSC) on September 1, 2017, to recover costs of capital investments in generation, transmission and distribution systems and to recover other incremental expenses since its previous rate case. Duke Energy Carolinas and Duke Energy Progress filed general rate cases with the NCUC on August 25, 2017, and June 1, 2017, respectively, to recover costs of complying with Coal Combustion Residuals (CCR) regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. In March 2017, Duke Energy Ohio filed an electric distribution base rate case application and supporting testimony with the Public Utility Commission of Ohio (PUCO). Electric Utilities and Infrastructure's earnings could be impacted adversely if these rate increases are delayed or denied by the KPSC, NCUC or PUCO. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On August 29, 2017, Duke Energy Florida filed a 2017 Second Revised and Restated Settlement Agreement (2017 Settlement) with the FPSC. On November 20, 2017, the FPSC issued an order to approve the 2017 Settlement. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information about the 2017 Settlement. In accordance with the 2017 Settlement, Duke Energy Florida will not seek recovery of any costs associated with the ongoing Westinghouse contract litigation, which is currently being appealed. See Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies,” for additional information about the litigation. An unfavorable appeals ruling on that matter could have an adverse impact on Electric Utilities and Infrastructure’s financial position, results of operations and cash flows.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

PART II

Gas Utilities and Infrastructure

	Years Ended December 31,				
(in millions)	2017	2016	Variance 2017 vs. 2016	2015	Variance 2016 vs. 2015
Operating Revenues	**$ 1,836**	$ 901	$ 935	$ 541	$ 360
Operating Expenses					
Cost of natural gas	**632**	265	367	141	124
Operation, maintenance and other	**393**	186	207	126	60
Depreciation and amortization	**231**	115	116	79	36
Property and other taxes	**106**	70	36	62	8
Total operating expenses	**1,362**	636	726	408	228
(Loss) Gains on Sales of Other Assets and Other, net	**—**	(1)	1	6	(7)
Operating Income	**474**	264	210	139	125
Other Income and Expenses	**66**	24	42	3	21
Interest Expense	**105**	46	59	25	21
Income Before Income Taxes	**435**	242	193	117	125
Income Tax Expense	**116**	90	26	44	46
Segment Income	**$ 319**	$ 152	$ 167	$ 73	$ 79
Piedmont LDC throughput (dekatherms)[(a)]	**468,259,777**	120,908,508	347,351,269	—	120,908,508
Duke Energy Midwest LDC throughput (MCF)	**80,934,836**	81,870,489	(935,653)	84,523,814	(2,653,325)

(a) Includes throughput subsequent to Duke Energy's acquisition of Piedmont on October 3, 2016.

Year Ended December 31, 2017, as Compared to 2016

Gas Utilities and Infrastructure's higher results were primarily due to the inclusion of Piedmont's earnings in the current year as a result of Duke Energy's acquisition of Piedmont on October 3, 2016, as well as additional equity earnings from investments in the ACP and Sabal Trail pipelines.

Operating Revenues. The variance was driven primarily by:

- an $884 million increase in operating revenues due to the inclusion of Piedmont's operating revenues beginning in October 2016; and
- a $47 million increase in Piedmont's fourth quarter results due to colder weather, higher natural gas prices, Integrity Management Rider (IMR) rate adjustments, customer growth and new power generation customers.

Operating Expenses. The variance was driven primarily by:

- a $686 million increase in operating expenses due to the inclusion of Piedmont's operating expenses beginning in October 2016; and
- a $34 million increase in Piedmont's fourth quarter results primarily due to higher natural gas costs passed through to customers due to the higher price per dekatherm of natural gas.

Other Income and Expenses. The increase was driven primarily by higher equity earnings from pipeline investments.

Interest Expense. The variance was primarily due to the inclusion of Piedmont's interest expense beginning in October 2016.

Income Tax Expense. The variance was primarily due to an increase in pretax income due to the inclusion of Piedmont's earnings beginning in October 2016, partially offset by prior period true-ups. The effective tax rates for the years ended December 31, 2017, and 2016 were 26.7 percent and 37.2 percent, respectively. The decrease in the effective tax rate was primarily due to the prior period true-ups and the impact of the Tax Act. See the Tax Cuts and Jobs Act section above for additional information on the Tax Act.

Year Ended December 31, 2016, as Compared to 2015

Gas Utilities and Infrastructure's higher results were primarily due to the inclusion of Piedmont's earnings subsequent to the merger on October 3, 2016, and higher equity earnings from pipeline investments. Piedmont's earnings included in Gas Utilities and Infrastructure's results were $67 million for the year ended December 31, 2016.

Operating Revenues. The variance was driven primarily by:

- a $398 million increase in operating revenues due to the inclusion of Piedmont's operating revenues beginning in October 2016,

Partially offset by:

- a $38 million decrease in fuel revenues driven by lower natural gas prices and decreased sales volumes for Midwest operations.

Operating Expenses. The variance was driven primarily by:

- a $276 million increase in operating expenses due to the inclusion of Piedmont's operating expenses beginning in October 2016.

Partially offset by:

- a $38 million decrease in the cost of natural gas, primarily due to decreased volumes and lower natural gas prices for Midwest operations.

Other Income and Expenses. The increase was driven primarily by higher equity earnings from pipeline investments.

Interest Expense. The variance was primarily due to the inclusion of Piedmont's interest expenses beginning in October 2016.

Income Tax Expense. The variance was primarily due to an increase in pretax income. The effective tax rates for the years ended December 31, 2016, and 2015 were 37.2 percent and 37.6 percent, respectively.

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 24 percent ownership interest in Constitution Pipeline Company, LLC (Constitution), a natural gas pipeline project slated to transport natural gas supplies to major northeastern markets. On April 22, 2016, the New York State Department of Environmental Conservation denied Constitution’s application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution has stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved. As a result of the permitting delays and project uncertainty, total anticipated contributions by Duke Energy can no longer be reasonably estimated. To the extent the legal and regulatory proceedings have unfavorable outcomes, or if Constitution concludes that the project is not viable or does not go forward, an impairment charge of up to the recorded investment in the project, net of salvage value and any cash and working capital returned, may be recorded. Due to the FERC’s January 2018 ruling and the resulting increase in uncertainty, Duke Energy is evaluating the potential to recognize a pretax impairment charge on its investment in Constitution during the first quarter of 2018 of up to the current carrying amount of the investment, net of salvage value and any cash and working capital returned. With the project on hold, funding of project costs has ceased until resolution of legal actions. At December 31, 2017, Duke Energy's investment in Constitution was $81 million. See Note 4 and Note 12 to the Consolidated Financial Statements, "Regulatory Matters," and "Investments in Unconsolidated Affiliates," respectively, for additional information.

Gas Utilities and Infrastructure has a 47 percent ownership interest in ACP, which is building an approximately 600-mile interstate natural gas pipeline intended to transport diverse natural gas supplies into southeastern markets. Affected states (West Virginia, Virginia and North Carolina) have issued certain necessary permits; the project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. In early 2018, the FERC issued series of Partial Notices to Proceed which authorized the project to begin limited construction-related activities along the pipeline route. The project has a targeted in-service date of late 2019. Due to delays in obtaining the required permits to commence construction and the conditions imposed upon the project by the permits, ACP's project manager estimates the project pipeline development costs have increased from a range of $5.0 billion to $5.5 billion to a range of $6.0 billion to $6.5 billion, excluding financing costs. Project construction activities, schedule and final costs are still subject to uncertainty due to potential additional permitting delays, construction productivity and other conditions and risks that could result in potential higher project costs and a potential delay in the targeted in-service date. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Rapidly rising interest rates without timely or adequate updates to the regulated allowed return on equity or failure to achieve the anticipated benefits of the Piedmont merger, including cost savings and growth targets, could significantly impact the estimated fair value of reporting units in Gas Utilities and Infrastructure. In the event of a significant decline in the estimated fair value of the reporting units, goodwill impairment charges could be recorded. The carrying value of goodwill within Gas Utilities and Infrastructure was approximately $1,924 million at December 31, 2017.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

PART II

Commercial Renewables

	Years Ended December 31,				
			Variance		Variance
			2017 vs.		2016 vs.
(in millions)	2017	2016	2016	2015	2015
Operating Revenues	**$ 460**	$ 484	$ (24)	$ 286	$ 198
Operating Expenses					
Operation, maintenance and other	**267**	337	(70)	197	140
Depreciation and amortization	**155**	130	25	104	26
Property and other taxes	**33**	25	8	18	7
Impairment charges	**99**	—	99	3	(3)
Total operating expenses	**554**	492	62	322	170
Gains on Sales of Other Assets and Other, net	**1**	5	(4)	1	4
Operating Loss	**(93)**	(3)	(90)	(35)	32
Other Income and Expenses	**(12)**	(83)	71	2	(85)
Interest Expense	**87**	53	34	44	9
Loss Before Income Taxes	**(192)**	(139)	(53)	(77)	(62)
Income Tax Benefit	**(628)**	(160)	(468)	(128)	(32)
Less: Loss Attributable to Noncontrolling Interests	**(5)**	(2)	(3)	(1)	(1)
Segment Income	**$ 441**	$ 23	$ 418	$ 52	$ (29)
Renewable plant production, GWh	**8,260**	7,446	814	5,577	1,869
Net proportional MW capacity in operation	**2,907**	2,892	15	1,943	949

Year Ended December 31, 2017, as Compared to 2016

Commercial Renewables' higher earnings were primarily due to the Tax Act, partially offset by pretax impairment charges. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The decrease was primarily due to lower engineering, procurement and construction revenues from REC Solar, a California-based provider of solar installations acquired by Duke Energy in 2015.

Operating Expenses. The increase was primarily due to $99 million in pretax impairment charges in the current year related to a wholly owned non-contracted wind project and other investments and higher expenses associated with new wind and solar projects, partially offset by lower operations and maintenance expense at REC Solar due to fewer projects under construction. See Notes 10 and 11 to the Consolidated Financial Statements, “Property, Plant and Equipment” and "Goodwill and Intangible Assets," respectively, for additional information.

Other Income and Expenses. The variance was primarily due to a $71 million pretax impairment charge in the prior year related to certain equity method investments. For additional information, see Note 12 to the Consolidated Financial Statements, “Investments in Unconsolidated Affiliates.”

Interest Expense. The variance was primarily due to new project financings and less capitalized interest due to fewer projects under construction.

Income Tax Benefit. The variance was primarily due to the impact of the Tax Act and higher production tax credits (PTCs), partially offset by lower investment tax credits (ITCs). See the Tax Cuts and Jobs Act section above for additional information on the Tax Act and the impact on the effective tax rate.

Year Ended December 31, 2016, as Compared to 2015

Commercial Renewables' lower earnings were primarily due to an impairment charge related to certain equity method investments in wind projects, partially offset by new wind and solar generation placed in service and improved wind production. The following is a detailed discussion of variance drivers by line item.

Operating Revenues. The variance was primarily due to a $135 million increase due to growth of REC Solar and a $66 million increase from new wind and solar generation placed in service and improved wind production.

Operating Expenses. The variance was primarily due to a $130 million increase in operating expenses due to growth of REC Solar and a $36 million increase in operating expenses due to new wind and solar generation placed in service.

Other Income and Expenses. The variance was due to a $71 million pretax impairment charge related to certain equity method investments in wind projects. See Note 12 to the Consolidated Financial Statements, "Investments in Unconsolidated Affiliates," for additional information.

Income Tax Benefit. The variance was primarily due to a decrease in pretax income and the impact of PTCs for the renewables portfolio.

PART II

Matters Impacting Future Commercial Renewables Results

Changes or variability in assumptions used in calculating the fair value of the Commercial Renewables reporting units for goodwill testing purposes, including but not limited to legislative actions related to tax credit extensions, long-term growth rates and discount rates could significantly impact the estimated fair value of the Commercial Renewables reporting units. In the event of a significant decline in the estimated fair value of the Commercial Renewables reporting units, goodwill or other asset impairment charges could be recorded. The carrying value of goodwill within Commercial Renewables was approximately $93 million at December 31, 2017.

Persistently low market pricing for wind resources, primarily in the Electric Reliability Council of Texas West market and the future expiration of tax incentives including ITCs and PTCs could result in adverse impacts to the future results of Commercial Renewables.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

Other

	Years Ended December 31,				
			Variance 2017 vs.		Variance 2016 vs.
(in millions)	**2017**	**2016**	**2016**	**2015**	**2015**
Operating Revenues	**$ 138**	$ 117	$ 21	$ 135	$ (18)
Operating Expenses					
Fuel used in electric generation and purchased power	**58**	51	7	48	3
Operation, maintenance and other	**44**	371	(327)	188	183
Depreciation and amortization	**131**	152	(21)	135	17
Property and other taxes	**14**	28	(14)	35	(7)
Impairment charges	**7**	2	5	3	(1)
Total operating expenses	**254**	604	(350)	409	195
Gains on Sales of Other Assets and Other, net	**21**	23	(2)	18	5
Operating Loss	**(95)**	(464)	369	(256)	(208)
Other Income and Expenses	**127**	75	52	98	(23)
Interest Expense	**574**	693	(119)	393	300
Loss Before Income Taxes	**(542)**	(1,082)	540	(551)	(531)
Income Tax Expense (Benefit)	**353**	(446)	799	(262)	(184)
Less: Income attributable to Noncontrolling Interests	**10**	9	1	10	(1)
Net Expense	**$ (905)**	$ (645)	$ (260)	$ (299)	$ (346)

Year Ended December 31, 2017, as Compared to 2016

Other's higher net expense was driven by the Tax Act, partially offset by prior year losses on forward-starting interest rate swaps and other costs related to the Piedmont acquisition, decreased severance expenses, prior year donations to the Duke Energy Foundation and insurance proceeds resulting from settlement of the shareholder litigation related to the Progress Energy merger. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase was primarily due to higher OVEC (Ohio Valley Electric Corporation) revenues and prior year customer credits related to Piedmont merger commitments. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Operating Expenses. The decrease was primarily due to lower transaction and integration costs associated with the Piedmont acquisition, prior year severance expenses related to cost savings initiatives, donations to the Duke Energy Foundation in 2016 as well as prior year depreciation expense and other integration costs related to the Progress Energy merger. The Duke Energy Foundation is a nonprofit organization funded by Duke Energy shareholders that makes charitable contributions to selected nonprofits and government subdivisions.

Other Income and Expenses. The increase was primarily driven by insurance proceeds resulting from settlement of the shareholder litigation related to the Progress Energy merger, higher earnings from the equity method investment in NMC and increased returns on investments that fund certain employee benefit obligations.

Interest Expense. The decrease was primarily due to prior year losses on forward-starting interest rate swaps related to Piedmont pre-acquisition financing, partially offset by higher interest costs on $3.75 billion of debt issued in August 2016 to fund the acquisition. For additional information see Notes 2, 6 and 14 to the Consolidated Financial Statements, "Acquisitions and Dispositions," "Debt and Credit Facilities" and "Derivatives and Hedging," respectively.

Income Tax Benefit. The variance was primarily due to the impact of the Tax Act and a decrease in pretax loss. See the Tax Cuts and Jobs Act section above for additional information on the Tax Act and the impact on the effective tax rate.

PART II

Year Ended December 31, 2016, as Compared to 2015

Other's higher net expense was driven by costs related to the Piedmont acquisition, higher charitable donations and higher interest expense related to the Piedmont acquisition financing. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The decrease was primarily due to customer credits recorded related to Piedmont merger commitments. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Operating Expenses. The increase was primarily due to transaction and integration costs associated with the Piedmont acquisition and increased donations to the Duke Energy Foundation, partially offset by a decrease in severance accruals.

Other Income and Expenses. The variance was primarily due to lower earnings from NMC, partially offset by higher returns on investments that support employee benefit obligations.

Interest Expense. The increase was primarily due to Piedmont acquisition financing, including bridge facility costs and losses on forward-starting interest rate swaps. For additional information see Notes 2 and 14 to the Consolidated Financial Statements, "Acquisitions and Dispositions" and "Derivatives and Hedging," respectively.

Income Tax Benefit. The variance was primarily due to an increase in pretax losses, partially offset by a decrease in the effective tax rate. The effective tax rates for the years ended December 31, 2016, and 2015 were 41.2 percent and 47.5 percent, respectively. The decrease in the effective tax rate was primarily due to the benefit from legal entity restructuring recorded in 2015.

Matters Impacting Future Other Results

Included in Other is Duke Energy Ohio's 9 percent ownership interest in the Ohio Valley Electric Corporation (OVEC), which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC's costs of business. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking costs could result in future increased cost allocations. For information on Duke Energy's regulatory filings related to OVEC, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

The retired Beckjord generating station (Beckjord), a nonregulated facility retired during 2014, is not subject to the U.S. Environmental Protection Agency (EPA) rule related to the disposal of CCR from electric utilities. However, if costs are incurred as a result of environmental regulations or to mitigate risk associated with on-site storage of coal ash, the costs could have an adverse impact on Other's financial position, results of operations and cash flows.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

(LOSS) INCOME FROM DISCONTINUED OPERATIONS, NET OF TAX

	Years Ended December 31,				
			Variance 2017 vs.		Variance 2016 vs.
(in millions)	**2017**	**2016**	**2016**	**2015**	**2015**
(Loss) Income From Discontinued Operations, net of tax	**$ (6)**	$ (408)	$ 402	**$ 177**	$ (585)

Year Ended December 31, 2017, as Compared to 2016

The variance was primarily driven by the prior year loss on the disposal of Duke Energy's Latin American generation business and an impairment charge related to certain assets in Central America, partially offset by a tax benefit related to historic unremitted foreign earnings and immaterial out of period tax adjustments unrelated to the Disposal Groups. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Year Ended December 31, 2016, as Compared to 2015

The variance was primarily driven by the 2016 loss on the disposal of Duke Energy's Latin American generation business and an impairment charge related to certain assets in Central America, partially offset by a tax benefit related to historic unremitted foreign earnings and immaterial out of period tax adjustments unrelated to the Disposal Groups. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

PART II

SUBSIDIARY REGISTRANTS

As a result of the Tax Act, the Subsidiary Registrants revalued their deferred tax assets and deferred tax liabilities, as of December 31, 2017, to account for the future impact of lower corporate tax rates on these deferred tax amounts. For the Subsidiary Registrants regulated operations, where the reduction is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters" for additional information on the Tax Act's impact to the regulatory asset and liability accounts. The FERC and state utility commissions will determine the regulatory treatment of the impacts of the Tax Act for the Subsidiary Registrants. The Subsidiary Registrants' future results of operations, financial condition and cash flows could be adversely impacted by the Tax Act, subsequent amendments or corrections, or the actions of the FERC, state utility commissions or credit rating agencies related to the Tax Act. The change in each Subsidiary Registrant's effective tax rate for the year ended December 31, 2017, was primarily due to the impact of the Tax Act, unless noted below. The following table shows the expense (benefit) recorded on the Subsidiary Registrant's Consolidated Statement of Operations and Comprehensive Income for the year ended December 31, 2017, and the effective tax rate for each Subsidiary Registrant.

		Effective Tax Rate	
	Impacts of	Years Ended December 31,	
(in millions)	the Tax Act[a][b]	2017	2016
Duke Energy Carolinas	$ 15	34.9%	35.2%
Progress Energy	(246) [c]	17.2%	33.7%
Duke Energy Progress	(40) [d]	29.0% [h]	33.4%
Duke Energy Florida	(226) [c]	6.1%	36.9%
Duke Energy Ohio	(23) [e]	23.4%	28.9%
Duke Energy Indiana	55 [f]	46.0%	37.1%
Piedmont	(2) [d][g]	30.8%	38.3%

(a) Except where noted below, amounts are included within Income Tax Expense From Continuing Operations or Income Tax Expense on the Consolidated Statement of Operations and Comprehensive Income.
(b) See Notes 4 and 22 to the Consolidated Financial Statements, "Regulatory Matters" and "Income Taxes," for information about the Tax Act's impact on Duke Energy's Consolidated Balance Sheets.
(c) Amount primarily relates to the remeasurement of deferred tax liabilities that are excluded for ratemaking purposes related to abandoned assets and certain wholesale fixed rate contracts.
(d) Amount primarily relates to the remeasurement of deferred tax liabilities of certain wholesale fixed rate contracts.
(e) Amount primarily relates to the remeasurement of deferred tax assets that are excluded for ratemaking purposes related to a prior transfer of certain electric generating assets.
(f) Amount primarily relates to the remeasurement of deferred tax liabilities that are excluded for ratemaking purposes related to impaired assets.
(g) Includes a $16 million expense recorded within Equity in earnings (losses) of unconsolidated affiliates on the Consolidated Statement of Operations and Comprehensive Income.
(h) The decrease in the effective tax rate was primarily due to the impact of the Tax Act and lower North Carolina corporate tax rates.

PART II

DUKE ENERGY CAROLINAS

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Carolinas is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 7,302**	$ 7,322	$ (20)
Operating Expenses			
Fuel used in electric generation and purchased power	**1,822**	1,797	25
Operation, maintenance and other	**1,961**	2,106	(145)
Depreciation and amortization	**1,090**	1,075	15
Property and other taxes	**281**	276	5
Impairment charges	**—**	1	(1)
Total operating expenses	**5,154**	5,255	(101)
Gain (Loss) on Sales of Other Assets and Other, net	**1**	(5)	6
Operating Income	**2,149**	2,062	87
Other Income and Expenses, net	**139**	162	(23)
Interest Expense	**422**	424	(2)
Income Before Income Taxes	**1,866**	1,800	66
Income Tax Expense	**652**	634	18
Net Income	**$ 1,214**	$ 1,166	$ 48

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Carolinas. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**	**2016**
Residential sales	**(4.8)%**	0.1 %
General service sales	**(1.8)%**	0.7 %
Industrial sales	**(0.8)%**	(0.9)%
Wholesale power sales	**6.3 %**	9.8 %
Joint dispatch sales	**18.2 %**	(2.3)%
Total sales	**(1.4)%**	1.8 %
Average number of customers	**1.5 %**	1.4 %

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $179 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year.

Partially offset by:

- a $74 million increase in rider revenues and retail pricing primarily related to energy efficiency programs;
- a $41 million increase in weather-normal sales volumes to retail customers, net of fuel revenues;
- a $30 million increase in fuel revenues primarily due to changes in generation mix partially offset by lower retail sales; and
- a $7 million increase in wholesale power revenues, net of sharing and fuel, primarily due to additional volumes for customers served under long-term contracts.

PART II

Operating Expenses. The variance was driven primarily by:

- a $145 million decrease in operations, maintenance and other expense primarily due to lower expenses at generating plants, lower costs associated with merger commitments related to the Piedmont acquisition in 2016, lower severance expenses, and lower employee benefit costs, partially offset by higher energy efficiency program costs.

Partially offset by:

- a $25 million increase in fuel expense (including purchased power) primarily due to changes in generation mix, partially offset by lower retail sales; and
- a $15 million increase in depreciation and amortization expense primarily due to additional plant in service, partially offset by lower amortization of certain regulatory assets.

Other Income and Expenses. The variance was primarily due to a decrease in recognition of post in-service equity returns for projects that had been completed prior to being reflected in customer rates.

Income Tax Expense. The variance was primarily due to an increase in pretax income and the impact of the Tax Act, offset by the impact of research credits and the manufacturing deduction. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Duke Energy Carolinas' financial position, results of operations and cash flows. See Notes 4 and 9 to the Consolidated Financial Statements, “Regulatory Matters” and "Asset Retirement Obligations," respectively, for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Duke Energy Carolinas' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Carolinas' financial position. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy Carolinas is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Duke Energy Carolinas’ financial position, results of operations and cash flows. See Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies,” for additional information.

Duke Energy Carolinas filed a general rate case on August 25, 2017, to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Carolinas' earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

PART II

PROGRESS ENERGY

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Basis of Presentation

The results of operations and variance discussion for Progress Energy is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 9,783**	$ 9,853	$ (70)
Operating Expenses			
Fuel used in electric generation and purchased power	**3,417**	3,644	(227)
Operation, maintenance and other	**2,220**	2,386	(166)
Depreciation and amortization	**1,285**	1,213	72
Property and other taxes	**503**	487	16
Impairment charges	**156**	7	149
Total operating expenses	**7,581**	7,737	(156)
Gains on Sales of Other Assets and Other, net	**26**	25	1
Operating Income	**2,228**	2,141	87
Other Income and Expenses, net	**128**	114	14
Interest Expense	**824**	689	135
Income From Continuing Operations Before Income Taxes	**1,532**	1,566	(34)
Income Tax Expense From Continuing Operations	**264**	527	(263)
Income from Continuing Operations	**1,268**	1,039	229
Income from Discontinued Operations, net of tax	**—**	2	(2)
Net Income	**1,268**	1,041	227
Less: Net Income Attributable to Noncontrolling Interests	**10**	10	—
Net Income Attributable to Parent	**$ 1,258**	$ 1,031	$ 227

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $231 million decrease in fuel revenues primarily due to lower retail sales and changes in generation mix at Duke Energy Progress; and
- an $87 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year.

Partially offset by:

- a $108 million increase in retail pricing primarily due to Duke Energy Florida's base rate adjustment for the Osprey Acquisition and the completion of the Hines Energy Complex Chiller Uprate Project, as well as the Duke Energy Progress South Carolina rate case;
- a $76 million increase in rider revenues related to energy efficiency programs at Duke Energy Progress, as well as nuclear asset securitization beginning in July 2016 and extended uprate project revenues beginning in 2017 at Duke Energy Florida; and
- a $51 million increase in weather-normal sales volumes to retail customers.

Operating Expenses. The variance was driven primarily by:

- a $227 million decrease in fuel expense and purchased power primarily due to lower retail sales and changes in generation mix at Duke Energy Progress; and
- a $166 million decrease in operations, maintenance and other expense primarily due to lower plant outage, storm restoration and labor costs.

Partially offset by:

- a $149 million increase in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the current year at Duke Energy Florida and the disallowance from rate base of certain projects at the Mayo and Sutton plants in the current year at Duke Energy Progress related to the partial settlement in the North Carolina rate case; and
- a $72 million increase in depreciation and amortization expense primarily due to additional plant in service, as well as nuclear regulatory asset amortization at Duke Energy Florida.

Interest Expense. The variance was due to higher debt outstanding, as well as interest charges on North Carolina fuel over collections at Duke Energy Progress and lower debt returns driven by the CR3 regulatory asset debt return ending in June 2016 upon securitization at Duke Energy Florida.

Income Tax Expense. The variance was primarily due to the impact of the Tax Act. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Progress Energy’s financial position, results of operations and cash flows. See Notes 4 and 9 to the Consolidated Financial Statements, “Regulatory Matters” and "Asset Retirement Obligations," respectively, for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Progress Energy's estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Progress Energy's financial position. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Progress Energy’s financial position, results of operations and cash flows. See Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies,” for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the North Carolina Utilities Commission (NCUC) requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. The NCUC will address this request in Duke Energy Progress' currently pending rate case. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Duke Energy Progress filed a general rate case with the NCUC on June 1, 2017. Duke Energy Progress will seek to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Progress Energy's earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC.

On August 29, 2017, Duke Energy Florida filed the 2017 Settlement with the FPSC. On November 20, 2017, the FPSC issued an order to approve the 2017 Settlement. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information about the 2017 Settlement. In accordance with the 2017 Settlement, Duke Energy Florida will not seek recovery of any costs associated with the ongoing Westinghouse contract litigation, which is currently being appealed. See Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies” for additional information about the litigation. An unfavorable appeals ruling on that matter could have an adverse impact on Electric Utilities and Infrastructure’s financial position, results of operations and cash flows.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

PART II

DUKE ENERGY PROGRESS

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Progress is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 5,129**	$ 5,277	$ (148)
Operating Expenses			
Fuel used in electric generation and purchased power	**1,609**	1,830	(221)
Operation, maintenance and other	**1,389**	1,504	(115)
Depreciation and amortization	**725**	703	22
Property and other taxes	**156**	156	—
Impairment charges	**19**	1	18
Total operating expenses	**3,898**	4,194	(296)
Gains on Sales of Other Asset and Other, net	**4**	3	1
Operating Income	**1,235**	1,086	149
Other Income and Expenses, net	**65**	71	(6)
Interest Expense	**293**	257	36
Income Before Income Taxes	**1,007**	900	107
Income Tax Expense	**292**	301	(9)
Net Income	**$ 715**	$ 599	$ 116

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Progress. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**	**2016**
Residential sales	**(2.6)%**	(1.5)%
General service sales	**(1.3)%**	0.2 %
Industrial sales	**1.1 %**	(0.1)%
Wholesale power sales	**(2.9)%**	18.4 %
Joint dispatch sales	**(17.1)%**	17.7 %
Total sales	**(3.2)%**	6.4 %
Average number of customers	**1.4 %**	1.3 %

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $238 million decrease in fuel revenues due to lower retail sales and changes in generation mix; and
- a $37 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year, partially offset by lower lost revenues related to hurricanes in the current year.

Partially offset by:

- a $40 million increase in rider revenues primarily due to energy efficiency programs;
- a $38 million increase in retail sales due to the South Carolina rate case; and
- a $31 million increase in wholesale power revenues, net of fuel, primarily due to higher peak demand.

Operating Expenses. The variance was driven primarily by:

- a $221 million decrease in fuel used in electric generation and purchased power primarily due to lower retail sales and changes in generation mix; and

- a $115 million decrease in operation, maintenance and other expense primarily due to lower nuclear outage costs and lower storm restoration costs.

Partially offset by:

- a $22 million increase in depreciation and amortization expense primarily due to additional plant in service; and
- an $18 million increase in impairment charges primarily due to the disallowance from rate base of certain projects at the Mayo and Sutton plants in the current year related to the partial settlement in the North Carolina rate case.

Interest Expense. The variance was due to higher debt outstanding, as well as interest charges on North Carolina fuel overcollections.

Income Tax Expense. The variance was primarily due to the impact of the Tax Act and lower North Carolina corporate tax rates, partially offset by an increase in pretax net income. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows. See Notes 4 and 9 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively, for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Duke Energy Progress' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Progress' financial position. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows. See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the North Carolina Utilities Commission (NCUC) requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. The NCUC will address this request in Duke Energy Progress' currently pending rate case. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Duke Energy Progress filed a general rate case with the NCUC on June 1, 2017. Duke Energy Progress will seek to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Progress' earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

PART II

DUKE ENERGY FLORIDA

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Florida is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 4,646**	$ 4,568	$ 78
Operating Expenses			
Fuel used in electric generation and purchased power	**1,808**	1,814	(6)
Operation, maintenance and other	**818**	865	(47)
Depreciation and amortization	**560**	509	51
Property and other taxes	**347**	333	14
Impairment charges	**138**	6	132
Total operating expenses	**3,671**	3,527	144
Gains on Sales of Other Asset and Other, net	**1**	—	1
Operating Income	**976**	1,041	(65)
Other Income and Expenses, net	**61**	44	17
Interest Expense	**279**	212	67
Income Before Income Taxes	**758**	873	(115)
Income Tax Expense	**46**	322	(276)
Net Income	**$ 712**	$ 551	$ 161

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Florida. The below percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**	**2016**
Residential sales	**(2.3)%**	1.7 %
General service sales	**(1.3)%**	(0.1)%
Industrial sales	**(2.4)%**	(2.9)%
Wholesale power sales	**20.1 %**	35.2 %
Total sales	**0.5 %**	0.9 %
Average number of customers	**1.6 %**	1.5 %

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $70 million increase in retail pricing primarily due to the base rate adjustment for the Osprey acquisition and the completion of the Hines Energy Complex Chiller Uprate Project;
- a $45 million increase in weather-normal sales volumes to retail customers in the current year; and
- a $36 million increase in rider revenues primarily due to nuclear asset securitization beginning in July 2016 and extended power uprate project revenues beginning in 2017.

Partially offset by:

- a $50 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year, including lost revenues related to Hurricane Irma; and
- a $34 million decrease in wholesale power revenues primarily due to contracts that expired in the prior year.

PART II

Operating Expenses. The variance was driven primarily by:

- a $132 million increase in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the current year; and
- a $51 million increase in depreciation and amortization expense primarily due to nuclear regulatory asset amortization, as well as additional plant in service.

Partially offset by:

- a $47 million decrease in operations and maintenance expense primarily due to lower planned outage costs, lower severance expenses and lower employee benefit costs, partially offset by higher storm restoration costs in the current year.

Other Income and Expenses. The variance was primarily driven by higher AFUDC equity.

Interest Expense. The variance was primarily due to higher debt outstanding and lower debt returns driven by the Crystal River Unit 3 regulatory asset debt return ending in June 2016 upon securitization.

Income Tax Expense. The variance was primarily due to the impact of the Tax Act and lower pretax earnings. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Results

On August 29, 2017, Duke Energy Florida filed the 2017 Settlement with the FPSC. On November 20, 2017, the FPSC issued an order to approve the 2017 Settlement. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information about the 2017 Settlement. In accordance with the 2017 Settlement, Duke Energy Florida will not seek recovery of any costs associated with the ongoing Westinghouse contract litigation, which is currently being appealed. See Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies” for additional information about the litigation. An unfavorable appeals ruling on that matter could have an adverse impact on Electric Utilities and Infrastructure’s financial position, results of operations and cash flows.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

PART II

DUKE ENERGY OHIO

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Ohio is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues			
Regulated electric	**$ 1,373**	$ 1,410	$ (37)
Nonregulated electric and other	**42**	31	11
Regulated natural gas	**508**	503	5
Total operating revenues	**1,923**	1,944	(21)
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**369**	442	(73)
Fuel used in electric generation and purchased power – nonregulated	**58**	51	7
Cost of natural gas	**107**	103	4
Operation, maintenance and other	**524**	512	12
Depreciation and amortization	**261**	233	28
Property and other taxes	**278**	258	20
Impairment charges	**1**	—	1
Total operating expenses	**1,598**	1,599	(1)
Gains on Sales of Other Assets and Other, net	**1**	2	(1)
Operating Income	**326**	347	(21)
Other Income and Expenses, net	**17**	9	8
Interest Expense	**91**	86	5
Income from Continuing Operations Before Income Taxes	**252**	270	(18)
Income Tax Expense from Continuing Operations	**59**	78	(19)
Income from Continuing Operations	**193**	192	1
(Loss) Income from Discontinued Operations, net of tax	**(1)**	36	(37)
Net Income	**$ 192**	$ 228	$ (36)

The following table shows the percent changes in GWh sales of electricity, dekatherms of natural gas delivered and average number of electric and natural gas customers for Duke Energy Ohio. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

	Electric		Natural Gas	
Increase (Decrease) over prior year	**2017**	**2016**	**2017**	**2016**
Residential sales	**(4.0)%**	0.7 %	**(2.6)%**	(7.8)%
General service sales	**(3.1)%**	1.3 %	**0.7 %**	(3.6)%
Industrial sales	**(2.7)%**	(0.7)%	**(2.8)%**	(5.1)%
Wholesale electric power sales	**65.7 %**	(53.9)%	**n/a**	n/a
Other natural gas sales	**n/a**	n/a	**(0.3)%**	6.2 %
Total sales	**(2.1)%**	(1.1)%	**(1.1)%**	(3.1)%
Average number of customers	**0.8 %**	0.8 %	**0.7 %**	0.5 %

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $69 million decrease in fuel revenues primarily due to lower electric fuel costs and a decrease in electric and natural gas sales volumes; and
- a $16 million decrease in electric retail sales, net of fuel revenues, due to less favorable weather in the current year.

Partially offset by:

- a $38 million increase in rider revenues primarily due to growth in energy efficiency programs and a rate increase for the distribution capital investment rider, partially offset by a decrease in the percentage of income payment plan rider due to a rate decrease;
- a $10 million increase in PJM Interconnection, LLC (PJM) transmission revenues;
- a $9 million increase in other revenues related to OVEC; and
- a $6 million increase in non-native sales for resale.

Operating Expenses. The variance was driven by:

- a $66 million decrease in fuel expense, primarily due to lower sales volumes and lower electric fuel costs.

Partially offset by:

- a $28 million increase in depreciation and amortization expense due to additional plant in service and a true-up related to SmartGrid assets in the prior year;
- a $20 million increase in property and other taxes due to higher property taxes; and
- a $12 million increase in operations, maintenance and other expense primarily due to higher energy efficiency program costs and higher transmission and distribution operations costs; partially offset by lower fossil/hydro operations costs due to timing of outage schedules.

Income Tax Expense. The variance was primarily due to the impact of the Tax Act. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Income from Discontinued Operations, Net of Tax. The variance was primarily driven by a prior year income tax benefit resulting from immaterial out of period deferred tax liability adjustments related to the Midwest Generation Disposal Group. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Ohio's financial position, results of operations and cash flows. See Notes 4 and 9 to the Consolidated Financial Statements, “Regulatory Matters” and "Asset Retirement Obligations," respectively, for additional information.

Duke Energy Ohio’s nonregulated Beckjord station, a facility retired during 2014, is not subject to the EPA rule related to the disposal of CCR from electric utilities. However, if costs are incurred as a result of environmental regulations or to mitigate risk associated with on-site storage of coal ash at the facility, the costs could have an adverse impact on Duke Energy Ohio's financial position, results of operations and cash flows.

Duke Energy Ohio has a 9 percent ownership interest in OVEC, which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an ICPA, Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC’s power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio’s ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC’s costs of business. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking costs could result in future increased cost allocations.

On March 2, 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. The application also includes requests to continue certain current riders and establish new riders related to LED Outdoor Lighting Service and regulatory mandates. Duke Energy Ohio's earnings could be adversely impacted if the rate case and requested riders are delayed or denied by the PUCO. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On September 1, 2017, Duke Energy Kentucky filed a base rate case with the KPSC to recover costs of capital investments in generation, transmission and distribution systems and to recover other incremental expenses since its last rate case filed in 2006. The application also includes request to establish new riders. Duke Energy Kentucky’s earnings could be adversely impacted if the rate increase is delayed or denied by the KPSC.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

PART II

DUKE ENERGY INDIANA

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Indiana is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 3,047**	$ 2,958	$ 89
Operating Expenses			
Fuel used in electric generation and purchased power	**966**	909	57
Operation, maintenance and other	**733**	723	10
Depreciation and amortization	**458**	496	(38)
Property and other taxes	**76**	58	18
Impairment charges	**18**	8	10
Total operating expenses	**2,251**	2,194	57
Gains on Sales of Other Assets and Other, net	**—**	1	(1)
Operating Income	**796**	765	31
Other Income and Expenses, net	**37**	22	15
Interest Expense	**178**	181	(3)
Income Before Income Taxes	**655**	606	49
Income Tax Expense	**301**	225	76
Net Income	**$ 354**	$ 381	$ (27)

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Indiana. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**	**2016**
Residential sales	**(3.8)%**	(0.4)%
General service sales	**(2.4)%**	0.7 %
Industrial sales	**0.3 %**	0.4 %
Wholesale power sales	**(10.5)%**	10.8 %
Total sales	**(3.6)%**	2.5 %
Average number of customers	**0.8 %**	1.1 %

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $67 million increase in rate rider revenues primarily related to the Edwardsport IGCC plant, the Transmission, Distribution and Storage System Improvement Charge (TDSIC) and energy efficiency programs; and
- a $48 million increase in fuel revenues primarily due to higher purchased power costs passed through to customers and higher financial transmission rights (FTR) revenues.

Partially offset by:

- a $13 million decrease in retail sales due to less favorable weather in the current year; and
- a $13 million decrease in wholesale power revenues, net of fuel, primarily due to a decrease in demand rates and contracts that expired in the current year.

Operating Expenses. The variance was driven primarily by:

- a $57 million increase in fuel used in electric generation and purchased power expenses, primarily due to higher purchased power volumes, partially offset by favorable fuel prices;
- an $18 million increase in property and other taxes primarily due to higher franchise taxes;

- a $10 million increase in operations, maintenance and other expense primarily due to growth in energy efficiency programs and higher transmission costs; and
- a $10 million increase in impairments and other charges primarily due to the impairment of certain metering equipment not recoverable in customer rates.

Partially offset by:

- a $38 million decrease in depreciation and amortization primarily due to the recognition of certain asset retirement obligations in 2016 that were subsequently deferred in 2017, partially offset by new IGCC rates that result in a lower deferral amount and higher depreciation due to additional plant in service.

Other Income and Expense. The variance was driven primarily by higher AFUDC equity.

Income Tax Expense. The variance was primarily due to the impact of the Tax Act and an increase in pretax income. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's financial position, results of operations and cash flows. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information.

In August 2016, the Indiana Utility Regulatory Commission (IURC) approved a settlement agreement between Duke Energy Indiana and multiple parties that resolves all disputes, claims and issues from the IURC proceedings related to post-commercial operating performance and recovery of ongoing operating and capital costs at the Edwardsport IGCC generating facility. The settlement agreement imposed a cost cap for retail recoverable operations and maintenance costs through 2017. An inability to manage future operating costs may result in unfavorable orders that could have an adverse impact on Duke Energy Indiana's financial position, results of operations and cash flows.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

PART II

PIEDMONT

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the year ended December 31, 2017, Piedmont's Annual Report on Form 10-K for the year ended October 31, 2016, and the Form 10-QT as of December 31, 2016, for the transition period from November 1, 2016 to December 31, 2016. The unaudited results of operations for the year ended December 31, 2016, was derived from data previously reported in the reports noted above.

Basis of Presentation

The results of operations and variance discussion for Piedmont is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues			
Regulated natural gas	**$ 1,319**	$ 1,201	$ 118
Nonregulated natural gas and other	**9**	10	(1)
Total operating revenues	**1,328**	1,211	117
Operating Expenses			
Cost of natural gas	**524**	451	73
Operation, maintenance and other	**315**	353	(38)
Depreciation and amortization	**148**	138	10
Property and other taxes	**48**	43	5
Impairment charges	**7**	—	7
Total operating expenses	**1,042**	985	57
Operating Income	**286**	226	60
Equity in (losses) earnings of unconsolidated affiliates	**(6)**	26	(32)
Gain on sale of unconsolidated affiliates	**—**	132	(132)
Other income and expenses, net	**—**	1	(1)
Total other income and expenses	**(6)**	159	(165)
Interest Expense	**79**	69	10
Income Before Income Taxes	**201**	316	(115)
Income Tax Expense	**62**	121	(59)
Net Income	**$ 139**	$ 195	$ (56)

The following table shows the percent changes in dekatherms delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**	**2016**
Residential deliveries	(8.1)%	(0.8)%
Commercial deliveries	(4.3)%	1.6 %
Industrial deliveries	(2.2)%	0.5 %
Power generation deliveries	(5.8)%	10.7 %
For resale	(20.9)%	1.3 %
Total throughput deliveries	(5.4)%	6.3 %
Secondary market volumes	(4.2)%	120.6 %
Average number of customers	1.7 %	1.6 %

Piedmont's throughput was 468,259,777 dekatherms and 495,122,794 dekatherms for the years ended December 31, 2017, and 2016, respectively. Due to the margin decoupling mechanism in North Carolina and weather normalization adjustment (WNA) mechanisms in South Carolina and Tennessee, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mechanisms mostly offset the impact of weather on bills rendered, but do not ensure full recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

PART II

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $74 million increase due to higher natural gas costs passed through to customers primarily due to higher natural gas prices;
- a $34 million increase in revenues to residential and commercial customers, net of natural gas costs passed through to customers, primarily due to Integrity Management Rider (IMR) rate adjustments and customer growth. Increase is also due to new power generation customers, and is partially offset by wholesale marketing revenue; and
- a $10 million increase in revenues due to merger-related bill credits applied to customer bills in 2016.

Operating Expenses. The variance was driven by:

- a $73 million increase in costs of natural gas primarily due to higher natural gas costs passed through to customers due to the higher price per dekatherm of natural gas;
- a $15 million increase in depreciation expense and property and franchise taxes due to additional plant in service; and
- a $7 million increase due to an impairment of software resulting from planned accounting system and process integration in 2018.

Partially offset by:

- a $38 million decrease in operations, maintenance and other related to acquisition and integration expenses recorded in the prior year from costs paid to outside parties, primarily financial and legal advisory, severance expenses, retention costs and acceleration of incentive plans, and an accrual for our commitment of charitable contributions and community support.

Other Income and Expense. The variance was driven by:

- a $132 million decrease in gain on sale of unconsolidated affiliates recorded in the prior year due to Piedmont's sale of its 15 percent ownership interest in SouthStar Energy Services, LLC (SouthStar) on October 3, 2016; and
- a $32 million decrease in equity in (losses) earnings of unconsolidated affiliates primarily due to equity earnings from the investment in SouthStar in the prior year and the impacts of the Tax Act in the current year.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and the impact of the Tax Act. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Results

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Preparation of financial statements requires the application of accounting policies, judgments, assumptions and estimates that can significantly affect the reported results of operations, cash flows or the amounts of assets and liabilities recognized in the financial statements. Judgments made include the likelihood of success of particular projects, possible legal and regulatory challenges, earnings assumptions on pension and other benefit fund investments and anticipated recovery of costs, especially through regulated operations.

Management discusses these policies, estimates and assumptions with senior members of management on a regular basis and provides periodic updates on management decisions to the Audit Committee of the Board of Directors. Management believes the areas described below require significant judgment in the application of accounting policy or in making estimates and assumptions that are inherently uncertain and that may change in subsequent periods.

For further information, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Regulated Operations Accounting

Substantially all of Duke Energy's regulated operations meet the criteria for application of regulated operations accounting treatment. As a result, Duke Energy is required to record assets and liabilities that would not be recorded for nonregulated entities. Regulatory assets generally represent incurred costs that have been deferred because such costs are probable of future recovery in customer rates. Regulatory liabilities are recorded when it is probable that a regulator will require Duke Energy to make refunds to customers or reduce rates to customers for previous collections or deferred revenue for costs that have yet to be incurred.

Management continually assesses whether recorded regulatory assets are probable of future recovery by considering factors such as applicable regulatory environment changes, historical regulatory treatment for similar costs in Duke Energy's jurisdictions, litigation of rate orders, recent rate orders to other regulated entities, levels of actual return on equity compared to approved rates of return on equity and the status of any pending or potential deregulation legislation. If future recovery of costs ceases to be probable, asset write-offs would be recognized in operating income. Additionally, regulatory agencies can provide flexibility in the manner and timing of the depreciation of property, plant and equipment, recognition of asset retirement costs and amortization of regulatory assets, or may disallow recovery of all or a portion of certain assets. For further information on regulatory assets and liabilities, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

PART II

As required by regulated operations accounting rules, significant judgment can be required to determine if an otherwise recognizable incurred cost, such as closure costs for ash impoundments, qualifies to be deferred for future recovery as a regulatory asset. Significant judgment can also be required to determine if revenues previously recognized are for entity specific costs that are no longer expected to be incurred or have not yet been incurred and are therefore a regulatory liability. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for a more in-depth discussion of Regulatory Assets and Liabilities.

Regulated operations accounting rules also require recognition of a disallowance (also called "impairment") loss if it becomes probable that part of the cost of a plant under construction (or a recently completed or an abandoned plant) will be disallowed for ratemaking purposes and a reasonable estimate of the amount of the disallowance can be made. For example, if a cost cap is set for a plant still under construction, the amount of the disallowance is a result of a judgment as to the ultimate cost of the plant. Other disallowances can require judgments on allowed future rate recovery. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for a discussion of disallowances recorded.

When it becomes probable that regulated assets will be abandoned, the cost of the asset is removed from plant in service. The value that may be retained as a regulatory asset on the balance sheet for the abandoned property is dependent upon amounts that may be recovered through regulated rates, including any return. As such, an impairment charge, if any, could be partially or fully offset by the establishment of a regulatory asset if rate recovery is probable. The impairment for a disallowance of costs for regulated plants under construction, recently completed or abandoned is based on discounted cash flows.

For further information, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

Goodwill Impairment Assessments

Duke Energy allocates goodwill to reporting units, which are either the Business Segments listed in Note 3 to the Consolidated Financial Statements or one level below based on how the Business Segment is managed. Duke Energy is required to test goodwill for impairment at least annually and more frequently if it is more likely than not that the fair value is less than the carrying value. Duke Energy performs its annual impairment test as of August 31.

Application of the goodwill impairment test requires management's judgment, including determining the fair value of the reporting unit, which management estimates using a weighted combination of the income approach, which estimates fair value based on discounted cash flows, and the market approach, which estimates fair value based on market comparables within the utility and energy industries. Significant assumptions used in these fair value analyses include discount and growth rates, future rates of return expected to result from ongoing rate regulation, utility sector market performance and transactions, forecasted earnings base, projected operating and capital cash flows for Duke Energy’s business and the fair value of debt.

Estimated future cash flows under the income approach are based to a large extent on Duke Energy’s internal business plan, and adjusted as appropriate for Duke Energy’s views of market participant assumptions. Duke Energy’s internal business plan reflects management’s assumptions related to customer usage and attrition based on internal data and economic data obtained from third-party sources, projected commodity pricing data and potential changes in environmental regulations. The business plan assumes the occurrence of certain events in the future, such as the outcome of future rate filings, future approved rates of returns on equity, anticipated earnings/returns related to significant future capital investments, continued recovery of cost of service, the renewal of certain contracts and the future of renewable tax credits. Management also makes assumptions regarding operation, maintenance and general and administrative costs based on the expected outcome of the aforementioned events. In estimating cash flows, Duke Energy incorporates expected growth rates, regulatory and economic stability, the ability to renew contracts and other factors, into its revenue and expense forecasts.

One of the most significant assumptions that Duke Energy utilizes in determining the fair value of its reporting units under the income approach is the discount rate applied to the estimated future cash flows. Management determines the appropriate discount rate for each of its reporting units based on the weighted average cost of capital (WACC) for each individual reporting unit. The WACC takes into account both the after-tax cost of debt and cost of equity. A major component of the cost of equity is the current risk-free rate on 20-year U.S. Treasury bonds. In the 2017 impairment tests, Duke Energy considered implied WACCs for certain peer companies in determining the appropriate WACC rates to use in its analysis. As each reporting unit has a different risk profile based on the nature of its operations, including factors such as regulation, the WACC for each reporting unit may differ. Accordingly, the WACCs were adjusted, as appropriate, to account for company specific risk premiums. The discount rates used for calculating the fair values as of August 31, 2017, for each of Duke Energy’s reporting units ranged from 5.3 percent to 6.7 percent. The underlying assumptions and estimates are made as of a point in time. Subsequent changes, particularly changes in the discount rates, authorized regulated rates of return or growth rates inherent in management’s estimates of future cash flows, could result in future impairment charges.

One of the most significant assumptions utilized in determining the fair value of reporting units under the market approach is implied market multiples for certain peer companies. Management selects comparable peers based on each peer’s primary business mix, operations, and market capitalization compared to the applicable reporting unit and calculates implied market multiples based on available projected earnings guidance and peer company market values as of August 31.

In December 2016, Duke Energy disposed of its International operations and no longer has goodwill associated with the International operations. For further information, see Note 2 to the Consolidated Financial Statements, “Acquisitions and Dispositions.”

Duke Energy primarily operates in environments that are rate-regulated. In such environments, revenue requirements are adjusted periodically by regulators based on factors including levels of costs, sales volumes and costs of capital. Accordingly, Duke Energy’s regulated utilities operate to some degree with a buffer from the direct effects, positive or negative, of significant swings in market or economic conditions. However, significant changes in discount rates over a prolonged period may have a material impact on the fair value of equity.

As of August 31, 2017, all of the reporting units’ estimated fair value of equity substantially exceeded the carrying value of equity, except for the Commercial Renewables reporting units. The goodwill at the Energy Management Solutions reporting unit of Commercial Renewables was evaluated for recoverability in 2017, and Duke Energy recorded impairment charges of $29 million.

PART II

The Commercial Renewables reporting units are impacted by a multitude of factors including, legislative actions related to tax credit extensions, long-term growth rate assumptions and discount rates. As of August 31, 2017, the Renewables reporting unit's estimated fair value of equity exceeded the carrying value of equity by less than 10 percent. Management continues to monitor these assumptions for any indicators that the fair value of the reporting unit could be below the carrying value and will assess goodwill for impairment as appropriate.

For further information, see Note 11 to the Consolidated Financial Statements, "Goodwill and Intangible Assets."

Asset Retirement Obligations

AROs are recognized for legal obligations associated with the retirement of property, plant and equipment. Substantially all AROs are related to regulated operations. When recording an ARO, the present value of the projected liability is recognized in the period in which it is incurred, if a reasonable estimate of fair value can be made. The liability is accreted over time. For operating plants, the present value of the liability is added to the cost of the associated asset and depreciated over the remaining life of the asset. For retired plants, the present value of the liability is recorded as a regulatory asset unless determined not to be recoverable.

The present value of the initial obligation and subsequent updates are based on discounted cash flows, which include estimates regarding timing of future cash flows, selection of discount rates and cost escalation rates, among other factors. These estimates are subject to change. Depreciation expense is adjusted prospectively for any changes to the carrying amount of the associated asset. The Duke Energy Registrants receive amounts to fund the cost of the ARO for regulated operations through a combination of regulated revenues and earnings on the nuclear decommissioning trust fund (NDTF). As a result, accretion expense and depreciation of the associated ARO asset are netted and deferred as a regulatory asset or liability.

Obligations for nuclear decommissioning are based on site-specific cost studies. Duke Energy Carolinas and Duke Energy Progress assume prompt dismantlement of the nuclear facilities after operations are ceased. Duke Energy Florida assumes Crystal River Unit 3 will be placed into a safe storage configuration until eventual dismantlement is completed by 2074. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida also assume that spent fuel will be stored on-site until such time that it can be transferred to a yet to be built U.S. Department of Energy (DOE) facility.

Obligations for closure of ash basins are based upon discounted cash flows of estimated costs for site-specific plans, if known, or probability weightings of the potential closure methods if the closure plans are under development and multiple closure options are being considered and evaluated on a site-by-site basis.

For further information, see Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations."

Long-Lived Asset Impairment Assessments, Excluding Regulated Operations, and Equity Method Investments

Property, plant and equipment, excluding plant held for sale, is stated at the lower of carrying value (historical cost less accumulated depreciation and previously recorded impairments) or fair value, if impaired. Duke Energy evaluates property, plant and equipment for impairment when events or changes in circumstances (such as a significant change in cash flow projections or the determination that it is more likely than not that an asset or asset group will be sold) indicate the carrying value of such assets may not be recoverable. The determination of whether an impairment has occurred is based on an estimate of undiscounted future cash flows attributable to the assets, as compared with their carrying value.

Performing an impairment evaluation involves a significant degree of estimation and judgment in areas such as identifying circumstances that indicate an impairment may exist, identifying and grouping affected assets and developing the undiscounted future cash flows. If an impairment has occurred, the amount of the impairment recognized is determined by estimating the fair value and recording a loss if the carrying value is greater than the fair value. Additionally, determining fair value requires probability weighting future cash flows to reflect expectations about possible variations in their amounts or timing and the selection of an appropriate discount rate. Although cash flow estimates are based on relevant information available at the time the estimates are made, estimates of future cash flows are, by nature, highly uncertain and may vary significantly from actual results.

When determining whether an asset or asset group has been impaired, management groups assets at the lowest level that has discrete cash flows.

Investments in affiliates that are not controlled by Duke Energy, but over which it has significant influence, are accounted for using the equity method. Equity method investments are assessed for impairment when conditions exist that indicate that the fair value of the investment is less than book value. It the decline in value is considered to be other than temporary, the investment is written down to its estimated fair value, which establishes a new cost basis in the investment.

For further information, see Notes 10 and 12 to the Consolidated Financial Statements, "Property, Plant and Equipment" and "Investments in Unconsolidated Affiliates," respectively.

Revenue Recognition

Revenues on sales of electricity and natural gas are recognized when service is provided or the product is delivered. As retail meters are read, invoices are prepared and the invoice amount is generally recognized as "billed" revenue. Operating revenues also include "unbilled" electric and natural gas revenues for the amount of service provided or product delivered after the last meter reading prior to the end of the accounting period. Unbilled retail revenues are estimated by applying an average revenue per kilowatt-hour (kWh), per thousand cubic feet (Mcf) or per dekatherm (dth) for all customer classes to the number of estimated kWh, Mcf or dth delivered but not yet billed.

For wholesale customers, the invoice amount is generally recognized as "billed" revenue. Although meters are read as of the end of the month, invoices have typically not been prepared. An estimate of the wholesale invoice is included in the reported amount of "unbilled" revenue.

The amount of unbilled revenues can vary significantly from period to period as a result of numerous factors that impact the change in the unbilled revenue receivable balance, including seasonality, weather, customer usage patterns, customer mix, timing of rendering customer bills, meter readings schedules and the average price in effect for customer classes.

Pension and Other Post-Retirement Benefits

The calculation of pension expense, other post-retirement benefit expense and net pension and other post-retirement assets or liabilities require the use of assumptions and election of permissible accounting alternatives. Changes in assumptions can result in different expense and reported asset or liability amounts and future actual experience can differ from the assumptions. Duke Energy believes the most critical assumptions for pension and other post-retirement benefits are the expected long-term rate of return on plan assets and the assumed discount rate applied to future projected benefit payments. Additionally, the health care cost trend rate assumption is critical to Duke Energy's estimate of other post-retirement benefits.

Duke Energy elects to amortize net actuarial gain or loss amounts that are in excess of 10 percent of the greater of the market-related value of plan assets or the plan's projected benefit obligation, into net pension or other post-retirement benefit expense over the average remaining service period of active participants expected to benefit under the plan. If all or almost all of a plan's participants are inactive, the average remaining life expectancy of the inactive participants is used instead of average remaining service period. Prior service cost or credit, which represents an increase or decrease in a plan's pension benefit obligation resulting from plan amendment, is amortized on a straight-line basis over the average expected remaining service period of active participants expected to benefit under the plan. If all or almost all of a plan's participants are inactive, the average remaining life expectancy of the inactive participants is used instead of average remaining service period.

Duke Energy maintains and the Subsidiary Registrants participate in, qualified, non-contributory defined benefit retirement plans. Most participants in the qualified plans earn benefits calculated using a cash balance formula. Under a cash balance formula, a plan participant accumulates a retirement benefit consisting of pay credits based upon a percentage, which varies with age and years of service, of current eligible earnings and current interest credits. Certain plan participants earn benefits that use a final average earnings formula. Certain executives are participants in non-qualified, non-contributory defined benefit retirement plans. These qualified and non-qualified, non-contributory defined benefit plans are closed to new participants.

Duke Energy provides some health care and life insurance benefits for retired employees on a contributory and non-contributory basis. Certain employees are eligible for these benefits if they have met age and service requirements at retirement, as defined in the plans.

Assets for Duke Energy's qualified pension and other post-retirement benefits (401(h) accounts) are maintained in the Duke Energy Master Retirement Trust (Master Trust). Duke Energy also invests other post-retirement assets in Voluntary Employees' Beneficiary Association trusts. The investment objective is to achieve sufficient returns, subject to a prudent level of portfolio risk, for the purpose of promoting the security of plan benefits for participants.

As of December 31, 2017, Duke Energy assumes pension and other post-retirement plan assets will generate a long-term rate of return of 6.50 percent. The expected long-term rate of return was developed using a weighted average calculation of expected returns based primarily on future expected returns across asset classes considering the use of active asset managers, where applicable. The asset allocation targets were set after considering the investment objective and the risk profile. Equity securities are held for their higher expected returns. Debt securities are primarily held to hedge the qualified pension liability. Hedge funds, real estate and other global securities are held for diversification. Investments within asset classes are diversified to achieve broad market participation and reduce the impact of individual managers on investments.

In 2013, Duke Energy adopted a de-risking investment strategy for the Master Trust. As the funded status of the pension plans increase, the targeted allocation to fixed-income assets may be increased to better manage Duke Energy's pension liability and reduce funded status volatility. The asset allocation for the Master Trust is 63 percent fixed-income assets and 37 percent return-seeking assets. Duke Energy regularly reviews its actual asset allocation and periodically rebalances its investments to the targeted allocations when considered appropriate.

Duke Energy discounted its future U.S. pension and other post-retirement obligations using a rate of 3.6 percent as of December 31, 2017. Discount rates used to measure benefit plan obligations for financial reporting purposes reflect rates at which pension benefits could be effectively settled. As of December 31, 2017, Duke Energy determined its discount rate for U.S. pension and other post-retirement obligations using a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

Future changes in plan asset returns, assumed discount rates and various other factors related to the participants in Duke Energy's pension and post-retirement plans will impact future pension expense and liabilities. Duke Energy cannot predict with certainty what these factors will be in the future. The following table presents the approximate effect on Duke Energy's 2017 pretax pension expense, pretax other post-retirement expense, pension obligation and other post-retirement benefit obligation if a 0.25 percent change in rates were to occur.

	Qualified and Non-Qualified Pension Plans		Other Post-Retirement Plans	
(in millions)	**0.25%**	**(0.25)%**	**0.25%**	**(0.25)%**
Effect on 2017 pretax pension and other post-retirement expense				
Expected long-term rate of return	$ (21)	$ 21	$ (1)	$ 1
Discount rate	(17)	19	(1)	1
Effect on pension and other post-retirement benefit obligation at December 31, 2017				
Discount rate	(223)	229	(17)	17

PART II

Duke Energy's other post-retirement plan uses a health care trend rate covering both pre- and post-age 65 retired plan participants, which is comprised of a medical care trend rate, which reflects the near- and long-term expectation of increases in medical costs, and a prescription drug trend rate, which reflects the near- and long-term expectation of increases in prescription drug costs. As of December 31, 2017, the health care trend rate was 7 percent, trending down to 4.75 percent by 2024. The following table presents the approximate effect on Duke Energy's 2017 pretax other post-retirement expense and other post-retirement benefit obligation if a 1 percentage point change in the health care trend rate were to occur. These plans are closed to new hires.

	Other Post-Retirement Plans	
(in millions)	**1%**	**(1)%**
Effect on 2017 other post-retirement expense	$ 5	$ (4)
Effect on other post-retirement benefit obligation at December 31, 2017	27	(24)

For further information, see Note 21 to the Consolidated Financial Statements, "Employee Benefit Plans."

Income Taxes

Duke Energy and its subsidiaries file a consolidated federal income tax return and other state returns. The Subsidiary Registrants entered into a tax-sharing agreement with Duke Energy. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. Deferred income taxes have been provided for temporary differences between GAAP and tax bases of assets and liabilities because the differences create taxable or tax-deductible amounts for future periods. ITCs associated with regulated operations are deferred and amortized as a reduction of income tax expense over the estimated useful lives of the related properties.

Accumulated deferred income taxes are valued using the enacted tax rate expected to apply to taxable income in the periods in which the deferred tax asset or liability is expected to be settled or realized. In the event of a change in tax rates, deferred tax assets and liabilities are remeasured as of the enactment date of the new rate. To the extent that the change in the value of the deferred tax represents an obligation to customers, the impact of the remeasurement is deferred to a regulatory liability. Remaining impacts are recorded in income from continuing operations. Other impacts of the Tax Act have been recorded on a provisional basis, see Note 22, "Income Taxes," for additional information. If Duke Energy's estimate of the tax effect of reversing temporary differences is not reflective of actual outcomes, is modified to reflect new developments or interpretations of the tax law, revised to incorporate new accounting principles, or changes in the expected timing or manner of the reversal then Duke Energy's results of operations could be impacted.

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt and equity issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders. Duke Energy's projected primary sources and uses for the next three fiscal years are included in the table below.

(in millions)	**2018**	**2019**	**2020**
Uses:			
Capital expenditures	$ 10,950	$ 10,975	$ 9,050
Debt maturities and reduction in short-term debt[(a)]	3,135	3,500	2,850
Dividend payments[(b)]	2,575	2,750	2,875
Sources:			
Net cash flows from operations	$ 7,945	$ 9,150	$ 9,390
Debt issuances and increase in short-term debt[(c)]	6,000	7,100	3,050
Equity issuances[(d)]	2,000	350	350

(a) Excludes capital leases. Duke Energy projects a reduction in short-term debt in 2020.
(b) Subject to approval by the Board of Directors.
(c) Duke Energy projects an increase in short-term debt in 2018 and 2019.
(d) 2018 equity issuances to be achieved through a public offering and through issuances under the Equity Distribution Agreement and the Dividend Reinvestment Program (DRIP). See Note 18 to the Consolidated Financial Statements, "Common Stock" for additional information.

PART II

Among other provisions, the Tax Act lowers the corporate federal income tax rate from 35 percent to 21 percent and eliminates bonus depreciation for regulated utilities. For Duke Energy's regulated operations, the reduction in federal income taxes is expected to result in lower regulated customer rates. However, due to its existing NOL (Net operating loss) position and other tax credits, Duke Energy does not expect to be a significant federal cash tax payer through at least 2022. As a result, any reduction in customer rates could cause a material reduction in consolidated cash flows from operations in the short-term. Over time, the reduction in deferred tax liabilities resulting from the Tax Act will increase Duke Energy's regulated rate base investments and customer rates. See the Credit Ratings section below for additional information on the impact of the Tax Act on the Duke Energy Registrants' credit ratings. Impacts of Tax Act to Duke Energy's cash flows and credit metrics are subject to the regulatory actions of its state commissions and the FERC, which are currently pending. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

In order to strengthen its balance sheet and credit metrics and bolster cash flows, Duke Energy plans to issue $2 billion of common stock equity during 2018, including its previous plan to issue $350 million annually through its DRIP beginning in 2018, as well as reduce its capital expenditures during 2018-2022 by approximately $1 billion.

The Subsidiary Registrants generally maintain minimal cash balances and use short-term borrowings to meet their working capital needs and other cash requirements. The Subsidiary Registrants, excluding Progress Energy, support their short-term borrowing needs through participation with Duke Energy and certain of its other subsidiaries in a money pool arrangement. The companies with short-term funds may provide short-term loans to affiliates participating under this arrangement. See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for additional discussion of the money pool arrangement.

Duke Energy and the Subsidiary Registrants, excluding Progress Energy, may also use short-term debt, including commercial paper and the money pool, as a bridge to long-term debt financings. The levels of borrowing may vary significantly over the course of the year due to the timing of long-term debt financings and the impact of fluctuations in cash flows from operations. From time to time, Duke Energy's current liabilities exceed current assets resulting from the use of short-term debt as a funding source to meet scheduled maturities of long-term debt, as well as cash needs, which can fluctuate due to the seasonality of its businesses.

Credit Facilities and Registration Statements

See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding credit facilities and shelf registration statements available to Duke Energy and the Duke Energy Registrants.

CAPITAL EXPENDITURES

Duke Energy continues to focus on reducing risk and positioning its business for future success and will invest principally in its strongest business sectors. Duke Energy's projected capital and investment expenditures for the next three fiscal years are included in the table below.

(in millions)	2018	2019	2020
New generation	$ 780	$ 260	$ 135
Regulated renewables	155	415	365
Environmental	610	35	30
Nuclear fuel	500	410	455
Major nuclear	390	335	230
Customer additions	490	485	515
Grid modernization and other transmission and distribution projects	2,585	3,515	3,415
Maintenance and other	2,665	2,445	2,230
Total Electric Utilities and Infrastructure	8,175	7,900	7,375
Gas Utilities and Infrastructure	2,350	2,275	950
Commercial Renewables and Other	425	800	725
Total projected capital and investment expenditures	$ 10,950	$ 10,975	$ 9,050

DEBT MATURITIES

See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant components of Current Maturities of Long-Term Debt on the Consolidated Balance Sheets.

DIVIDEND PAYMENTS

In 2017, Duke Energy paid quarterly cash dividends for the 91st consecutive year and expects to continue its policy of paying regular cash dividends in the future. There is no assurance as to the amount of future dividends because they depend on future earnings, capital requirements, financial condition and are subject to the discretion of the Board of Directors.

Duke Energy targets a dividend payout ratio of between 70 percent and 75 percent, based upon adjusted diluted EPS. In 2016 and 2017, Duke Energy increased the dividend by approximately 4 percent annually. Through 2022, the annual dividend growth rate is expected to be between approximately 4 to 6 percent.

PART II

Dividend and Other Funding Restrictions of Duke Energy Subsidiaries

As discussed in Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” Duke Energy’s wholly owned public utility operating companies have restrictions on the amount of funds that can be transferred to Duke Energy through dividends, advances or loans as a result of conditions imposed by various regulators in conjunction with merger transactions. Duke Energy Progress and Duke Energy Florida also have restrictions imposed by their first mortgage bond indentures and Articles of Incorporation, which, in certain circumstances, limit their ability to make cash dividends or distributions on common stock. Additionally, certain other Duke Energy subsidiaries have other restrictions, such as minimum working capital and tangible net worth requirements pursuant to debt and other agreements that limit the amount of funds that can be transferred to Duke Energy. At December 31, 2017, the amount of restricted net assets of wholly owned subsidiaries of Duke Energy that may not be distributed to Duke Energy in the form of a loan or dividend is less than 25 percent of Duke Energy’s net assets. Duke Energy does not have any legal or other restrictions on paying common stock dividends to shareholders out of its consolidated equity accounts. Although these restrictions cap the amount of funding the various operating subsidiaries can provide to Duke Energy, management does not believe these restrictions will have a significant impact on Duke Energy’s ability to access cash to meet its payment of dividends on common stock and other future funding obligations.

CASH FLOWS FROM OPERATING ACTIVITIES

Cash flows from operations of Electric Utilities and Infrastructure and Gas Utilities and Infrastructure are primarily driven by sales of electricity and natural gas, respectively, and costs of operations. These cash flows from operations are relatively stable and comprise a substantial portion of Duke Energy’s operating cash flows. Weather conditions, working capital and commodity price fluctuations and unanticipated expenses including unplanned plant outages, storms, legal costs and related settlements can affect the timing and level of cash flows from operations.

Duke Energy believes it has sufficient liquidity resources through the commercial paper markets, and ultimately, the Master Credit Facility, to support these operations. Cash flows from operations are subject to a number of other factors, including, but not limited to, regulatory constraints, economic trends and market volatility (see Item 1A, “Risk Factors,” for additional information).

At December 31, 2017, Duke Energy had cash and cash equivalents and short-term investments of $358 million.

DEBT ISSUANCES

Depending on availability based on the issuing entity, the credit rating of the issuing entity, and market conditions, the Subsidiary Registrants prefer to issue first mortgage bonds and secured debt, followed by unsecured debt. This preference is the result of generally higher credit ratings for first mortgage bonds and secured debt, which typically result in lower interest costs. Duke Energy Corporation primarily issues unsecured debt.

See to Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant debt issuances.

Duke Energy’s capitalization is balanced between debt and equity as shown in the table below.

	Projected 2018	Actual 2017	Actual 2016
Equity	44%	**43%**	45%
Debt	56%	**57%**	55%

Duke Energy’s fixed charges coverage ratio, calculated using Securities and Exchange Commission (SEC) guidelines, was 2.9 times for 2017, 2.7 times for 2016 and 3.1 times for 2015.

Restrictive Debt Covenants

Duke Energy’s debt and credit agreements contain various financial and other covenants. Duke Energy's Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio to not exceed 65 percent for each borrower, excluding Piedmont, and 70 percent for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements or sublimits thereto. As of December 31, 2017, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Credit Ratings

Moody’s Investors Service, Inc. (Moody’s), Standard & Poor’s Rating Services (S&P) and Fitch Ratings, Inc. provide credit ratings for various

PART II

Duke Energy Registrants. The following table includes Duke Energy and certain subsidiaries' credit ratings and ratings outlook as of February 2018.

	Moody's	S&P	Fitch
Duke Energy Corporation	Negative [(a)]	Stable	Negative
Issuer Credit Rating	Baa1	A-	BBB+
Senior Unsecured Debt	Baa1	BBB+	BBB+
Commercial Paper	P-2	A-2	F-2
Duke Energy Carolinas	Stable	Stable	N/A
Senior Secured Debt	Aa2	A	N/A
Senior Unsecured Debt	A1	A-	N/A
Progress Energy	Stable	Stable	N/A
Senior Unsecured Debt	Baa2	BBB+	N/A
Duke Energy Progress	Stable	Stable	N/A
Senior Secured Debt	Aa3	A	N/A
Duke Energy Florida	Stable	Stable	N/A
Senior Secured Debt	A1	A	N/A
Senior Unsecured Debt	A3	A-	N/A
Duke Energy Ohio	Positive	Stable	N/A
Senior Secured Debt	A2	A	N/A
Senior Unsecured Debt	Baa1	A-	N/A
Duke Energy Indiana	Stable	Stable	N/A
Senior Secured Debt	Aa3	A	N/A
Senior Unsecured Debt	A2	A-	N/A
Duke Energy Kentucky	Stable	Stable	N/A
Senior Unsecured Debt	Baa1	A-	N/A
Piedmont Natural Gas	Negative [(a)]	Stable	N/A
Senior Unsecured	A2	A-	N/A

(a) In January 2018, Moody's revised the ratings outlook for Duke Energy Corporation and Piedmont from stable to negative, principally due to risk of deterioration in credit metrics resulting from the Tax Act. See the Tax Cuts and Jobs Act section above for additional information on the Tax Act.

Credit ratings are intended to provide credit lenders a framework for comparing the credit quality of securities and are not a recommendation to buy, sell or hold. The Duke Energy Registrants' credit ratings are dependent on the rating agencies' assessments of their ability to meet their debt principal and interest obligations when they come due. If, as a result of market conditions or other factors, the Duke Energy Registrants are unable to maintain current balance sheet strength, or if earnings and cash flow outlook materially deteriorates, credit ratings could be negatively impacted.

Cash Flow Information

The following table summarizes Duke Energy's cash flows for the three most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Cash flows provided by (used in):			
Operating activities	**$ 6,634**	$ 6,817	$ 6,700
Investing activities	**(8,450)**	(11,533)	(5,277)
Financing activities	**1,782**	4,251	(2,602)
Changes in cash and cash equivalents included in assets held for sale	**—**	474	1,099
Net (decrease) increase in cash and cash equivalents	**(34)**	9	(80)
Cash and cash equivalents at beginning of period	**392**	383	463
Cash and cash equivalents at end of period	**$ 358**	$ 392	$ 383

PART II

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows for the three most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Net income	**$ 3,064**	$ 2,170	$ 2,831
Non-cash adjustments to net income	**5,380**	5,305	4,800
Contributions to qualified pension plans	**(19)**	(155)	(302)
Payments for AROs	**(571)**	(608)	(346)
Working capital	**(1,220)**	105	(283)
Net cash provided by operating activities	**$ 6,634**	$ 6,817	$ 6,700

For the year ended December 31, 2017, compared to 2016, the variance was driven primarily by:

- a $1,325 million decrease in working capital due to weather, payment of merger transaction and integration related costs and increased property tax payments in 2017.

Offset by:

- a $969 million increase in net income after non-cash adjustments primarily due to the inclusion of Piedmont's earnings for a full year, favorable pricing and weather-normal retail volumes driven by the residential class in the Electric Utilities and Infrastructure Segment combined with continued strong cost control;
- a $136 million decrease in contributions to qualified pension plans; and
- a $37 million decrease in payments to AROs.

For the year ended December 31, 2016, compared to 2015, the variance was driven primarily by:

- a $388 million increase in cash flows from working capital primarily due to the sale of the International business; and
- a $147 million decrease in contributions to qualified pension plans.

Offset by:

- a $262 million increase in payments for AROs; and
- a $156 million decrease in net income after non-cash adjustments due to higher storm costs offset by favorable weather, increased rider revenues, higher wholesale margins and strong cost control.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows for the three most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Capital, investment and acquisition expenditures	**$ (8,198)**	$ (13,215)	$ (8,363)
Available for sale securities, net	**27**	83	3
Net proceeds from the sales of discontinued operations and other assets, net of cash divested	**—**	1,418	2,968
Other investing items	**(279)**	181	115
Net cash used in investing activities	**$ (8,450)**	$ (11,533)	$ (5,277)

The primary use of cash related to investing activities is capital, investment and acquisition expenditures, detailed by reportable business segment in the following table.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Electric Utilities and Infrastructure	**$ 7,024**	$ 6,649	$ 6,852
Gas Utilities and Infrastructure	**907**	5,519	234
Commercial Renewables	**92**	857	1,019
Other	**175**	190	258
Total capital, investment and acquisition expenditures	**$ 8,198**	$ 13,215	$ 8,363

PART II

For the year ended December 31, 2017, compared to 2016, the variance was driven primarily by:

- a $5,017 million decrease in capital, investment and acquisition expenditures mainly due to the Piedmont acquisition in the prior year.

Partially offset by:

- a $1,418 million decrease in net proceeds from sales of discontinued operations due to the prior year sale of the International business.

For the year ended December 31, 2016, compared to 2015, the variance was driven primarily by:

- a $4,852 million increase in capital, investment and acquisition expenditures mainly due to the Piedmont acquisition; and
- a $1,550 million decrease in net proceeds from sales of discontinued operations mainly due to the variance in proceeds between the 2015 sale of the Midwest generation business and the 2016 sale of the International business.

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows for the three most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Issuance of common stock	**$ —**	$ 731	$ 17
Issuances (Repayments) of long-term debt, net	**4,593**	7,315	(74)
Notes payable and commercial paper	**(362)**	(1,447)	1,245
Dividends paid	**(2,450)**	(2,332)	(2,254)
Repurchase of common shares	**—**	—	(1,500)
Other financing items	**1**	(16)	(36)
Net cash provided by (used in) financing activities	**$ 1,782**	$ 4,251	$ (2,602)

For the year ended December 31, 2017, compared to 2016, the variance was driven primarily by:

- a $2,722 million net decrease in proceeds from issuances of long-term debt driven principally by the prior year $3,750 million of senior unsecured notes used to fund a portion of the Piedmont acquisition, offset primarily by $900 million of first mortgage bonds issued by Duke Energy Florida in the current year to fund capital expenditures for ongoing construction and capital maintenance and for general corporate purposes;
- a $731 million decrease in proceeds from stock issuances used to fund a portion of the Piedmont acquisition in 2016; and
- a $118 million current year increase in dividends paid.

Partially offset by:

- a $1,085 million decrease in net borrowings from notes payable and commercial paper primarily due to the use of proceeds from $1,294 million nuclear asset-recovery bonds issued at Duke Energy Florida in 2016 to pay down outstanding commercial paper.

For the year ended December 31, 2016, compared to 2015, the variance was driven primarily by:

- a $7,389 million increase in proceeds from net issuances of long-term debt mainly due to the issuances of $3,750 million of senior unsecured notes used to fund a portion of the Piedmont acquisition, $1,294 million of nuclear asset-recovery bonds and other issuances primarily used to fund capital expenditures, pay down outstanding commercial paper and repay debt maturities;
- a $1,500 million decrease in cash outflows due to the 2015 repurchase of 19.8 million common shares under the ASR; and
- a $714 million increase in proceeds resulting from the issuance of common stock to fund the acquisition of Piedmont.

Partially offset by:

- a $2,692 million increase in cash outflows for the net payments of notes payable and commercial paper primarily through the use of proceeds from $1,294 million nuclear asset-recovery bonds issued at Duke Energy Florida, further increased by the use of short-term debt in 2015 to repay long-term debt maturities at Duke Energy Florida in advance of the 2016 proceeds from the nuclear asset-recovery bonds.

Off-Balance Sheet Arrangements

Duke Energy and certain of its subsidiaries enter into guarantee arrangements in the normal course of business to facilitate commercial transactions with third parties. These arrangements include performance guarantees, stand-by letters of credit, debt guarantees, surety bonds and indemnifications.

PART II

Most of the guarantee arrangements entered into by Duke Energy enhance the credit standing of certain subsidiaries, non-consolidated entities or less than wholly owned entities, enabling them to conduct business. As such, these guarantee arrangements involve elements of performance and credit risk, which are not always included on the Consolidated Balance Sheets. The possibility of Duke Energy, either on its own or on behalf of Spectra Energy Capital, LLC (Spectra Capital) through indemnification agreements entered into as part of the January 2, 2007, spin-off of Spectra Energy Corp, having to honor its contingencies is largely dependent upon the future operations of the subsidiaries, investees and other third parties, or the occurrence of certain future events.

Duke Energy performs ongoing assessments of its respective guarantee obligations to determine whether any liabilities have been incurred as a result of potential increased non-performance risk by third parties for which Duke Energy has issued guarantees.

See Note 7 to the Consolidated Financial Statements, “Guarantees and Indemnifications,” for further details of the guarantee arrangements.

Issuance of these guarantee arrangements is not required for the majority of Duke Energy’s operations. Thus, if Duke Energy discontinued issuing these guarantees, there would not be a material impact to the consolidated results of operations, cash flows or financial position.

Other than the guarantee arrangements discussed above, normal operating lease arrangements and off-balance sheet debt related to non-consolidated VIEs, Duke Energy does not have any material off-balance sheet financing entities or structures. For additional information, see Notes 5, 7 and 17 to the Consolidated Financial Statements, “Commitments and Contingencies,” "Guarantees and Indemnifications" and "Variable Interest Entities," respectively.

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. The following table summarizes Duke Energy’s contractual cash obligations as of December 31, 2017.

	Payments Due By Period				
(in millions)	**Total**	**Less than 1 year (2018)**	**2-3 years (2019 & 2020)**	**4-5 years (2021 & 2022)**	**More than 5 years (2023 & beyond)**
Long-term debt[a]	$ 49,962	$ 3,127	$ 7,062	$ 6,541	$ 33,232
Interest payments on long-term debt[b]	30,943	2,014	3,590	3,144	22,195
Capital leases[c]	1,601	168	343	345	745
Operating leases[c]	1,786	233	386	285	882
Purchase obligations:[d]					
Fuel and purchased power[e][f]	30,956	4,506	6,085	4,474	15,891
Other purchase obligations[g]	8,726	6,642	1,406	121	557
Nuclear decommissioning trust annual funding[h]	285	14	28	28	215
Total contractual cash obligations[i][j]	$ 124,259	$ 16,704	$ 18,900	$ 14,938	$ 73,717

(a) See Note 6 to the Consolidated Financial Statements, “Debt and Credit Facilities.”
(b) Interest payments on variable rate debt instruments were calculated using December 31, 2017, interest rates and holding them constant for the life of the instruments.
(c) See Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies.” Amounts in the table above include the interest component of capital leases based on the interest rates stated in the lease agreements and exclude certain related executory costs. Amounts exclude contingent lease obligations.
(d) Current liabilities, except for current maturities of long-term debt, and purchase obligations reflected on the Consolidated Balance Sheets have been excluded from the above table.
(e) Includes firm capacity payments that provide Duke Energy with uninterrupted firm access to electricity transmission capacity and natural gas transportation contracts, as well as undesignated contracts and contracts that qualify as normal purchase/normal sale (NPNS). For contracts where the price paid is based on an index, the amount is based on market prices at December 31, 2017, or the best projections of the index. For certain of these amounts, Duke Energy may settle on a net cash basis since Duke Energy has entered into payment netting arrangements with counterparties that permit Duke Energy to offset receivables and payables with such counterparties.
(f) Amounts exclude obligations under the OVEC purchase power agreement. See Note 17 to the Consolidated Financial Statements, "Variable Interest Entities," for additional information.
(g) Includes contracts for software, telephone, data and consulting or advisory services. Amount also includes contractual obligations for engineering, procurement and construction costs for new generation plants, wind and solar facilities, plant refurbishments, maintenance and day-to-day contract work and commitments to buy certain products. Amount excludes certain open purchase orders for services that are provided on demand, for which the timing of the purchase cannot be determined.
(h) Related to future annual funding obligations to NDTF through nuclear power stations' relicensing dates. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations."
(i) Unrecognized tax benefits of $25 million are not reflected in this table as Duke Energy cannot predict when open income tax years will close with completed examinations. See Note 22 to the Consolidated Financial Statements, "Income Taxes."

PART II

(j) The table above excludes reserves for litigation, environmental remediation, asbestos-related injuries and damages claims and self-insurance claims (see Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies”) because Duke Energy is uncertain as to the timing and amount of cash payments that will be required. Additionally, the table above excludes annual insurance premiums that are necessary to operate the business, including nuclear insurance (see Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies”), funding of pension and other post-retirement benefit plans (see Note 21 to the Consolidated Financial Statements, "Employee Benefit Plans"), AROs, including ash management expenditures (see Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations") and regulatory liabilities (see Note 4 to the Consolidated Financial Statements, “Regulatory Matters”) because the amount and timing of the cash payments are uncertain. Also excluded are Deferred Income Taxes and ITCs recorded on the Consolidated Balance Sheets since cash payments for income taxes are determined based primarily on taxable income for each discrete fiscal year.

QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Risk Management Policies

The Enterprise Risk Management policy framework at Duke Energy includes strategy, operational, project execution and financial or transaction related risks. Enterprise Risk Management includes market risk as part of the financial and transaction related risks in its framework.

Duke Energy is exposed to market risks associated with commodity prices, interest rates and equity prices. Duke Energy has established comprehensive risk management policies to monitor and manage these market risks. Duke Energy’s Chief Executive Officer and Chief Financial Officer are responsible for the overall approval of market risk management policies and the delegation of approval and authorization levels. The Finance and Risk Management Committee of the Board of Directors receives periodic updates from the Chief Risk Officer and other members of management on market risk positions, corporate exposures and overall risk management activities. The Chief Risk Officer is responsible for the overall governance of managing commodity price risk, including monitoring exposure limits.

The following disclosures about market risk contain forward-looking statements that involve estimates, projections, goals, forecasts, assumptions, risks and uncertainties that could cause actual results or outcomes to differ materially from those expressed in the forward-looking statements. Please review Item 1A, “Risk Factors,” and “Cautionary Statement Regarding Forward-Looking Information” for a discussion of the factors that may impact any such forward-looking statements made herein.

Commodity Price Risk

Duke Energy is exposed to the impact of market fluctuations in the prices of electricity, coal, natural gas and other energy-related products marketed and purchased as a result of its ownership of energy-related assets. Duke Energy’s exposure to these fluctuations is limited by the cost-based regulation of its regulated operations as these operations are typically allowed to recover substantially all of these costs through various cost-recovery clauses, including fuel clauses, formula based contracts, or other cost-sharing mechanisms. While there may be a delay in timing between when these costs are incurred and when they are recovered through rates, changes from year to year generally do not have a material impact on operating results of these regulated operations.

Price risk represents the potential risk of loss from adverse changes in the market price of electricity or other energy commodities. Duke Energy’s exposure to commodity price risk is influenced by a number of factors, including contract size, length, market liquidity, location and unique or specific contract terms. Duke Energy employs established policies and procedures to manage risks associated with these market fluctuations, which may include using various commodity derivatives, such as swaps, futures, forwards and options. For additional information, see Note 14 to the Consolidated Financial Statements, “Derivatives and Hedging.”

The inputs and methodologies used to determine the fair value of contracts are validated by an internal group separate from Duke Energy’s deal origination function. While Duke Energy uses common industry practices to develop its valuation techniques, changes in its pricing methodologies or the underlying assumptions could result in significantly different fair values and income recognition.

Hedging Strategies

Duke Energy closely monitors risks associated with commodity price changes on its future operations and, where appropriate, uses various commodity instruments such as electricity, coal and natural gas forward contracts and options to mitigate the effect of such fluctuations on operations. Duke Energy’s primary use of energy commodity derivatives is to hedge against exposure to the prices of power, fuel for generation and natural gas for customers.

The majority of instruments used to manage Duke Energy’s commodity price exposure are either not designated as hedges or do not qualify for hedge accounting. These instruments are referred to as undesignated contracts. Mark-to-market changes for undesignated contracts entered into by regulated businesses are reflected as regulatory assets or liabilities on the Consolidated Balance Sheets. Undesignated contracts entered into by unregulated businesses are marked-to-market each period, with changes in the fair value of the derivative instruments reflected in earnings.

Duke Energy may also enter into other contracts that qualify for the NPNS exception. When a contract meets the criteria to qualify as NPNS, Duke Energy applies such exception. Income recognition and realization related to NPNS contracts generally coincide with the physical delivery of the commodity. For contracts qualifying for the NPNS exception, no recognition of the contract’s fair value in the Consolidated Financial Statements is required until settlement of the contract as long as the transaction remains probable of occurring.

Generation Portfolio Risks

The Duke Energy Registrants optimize the value of their generation portfolios, which include generation assets, fuel and emission allowances. Modeled forecasts of future generation output and fuel requirements are based on forward power and fuel markets. The component pieces of the portfolio are bought and sold based on models and forecasts of generation in order to manage the economic value of the portfolio in accordance with the strategies of the business units.

PART II

For the Electric Utilities segment, the generation portfolio not utilized to serve retail operations or committed load is subject to commodity price fluctuations. However, the impact on the Consolidated Statements of Operations is partially offset by mechanisms in these regulated jurisdictions that result in the sharing of net profits from these activities with retail customers.

Interest Rate Risk

Duke Energy is exposed to risk resulting from changes in interest rates as a result of its issuance of variable and fixed-rate debt and commercial paper. Duke Energy manages interest rate exposure by limiting variable-rate exposures to a percentage of total debt and by monitoring the effects of market changes in interest rates. Duke Energy also enters into financial derivative instruments, which may include instruments such as, but not limited to, interest rate swaps, swaptions and U.S. Treasury lock agreements to manage and mitigate interest rate risk exposure. See Notes 1, 6, 14 and 16 to the Consolidated Financial Statements, “Summary of Significant Accounting Policies,” “Debt and Credit Facilities,” “Derivatives and Hedging,” and “Fair Value Measurements.”

At December 31, 2017, Duke Energy had $687 million notional amount of floating-to-fixed swaps outstanding, $500 million notional amount of fixed-to-floating swaps outstanding and $400 million forward-starting swaps outstanding. Duke Energy had $6.1 billion of unhedged long- and short-term floating interest rate exposure at December 31, 2017. The impact of a 100 basis point change in interest rates on pretax income is approximately $61 million at December 31, 2017. This amount was estimated by considering the impact of the hypothetical interest rates on variable-rate securities outstanding, adjusted for interest rate hedges as of December 31, 2017.

See Note 14, "Derivatives and Hedging," to the Consolidated Financial Statements for additional information about the forward-starting interest rate swaps related to the Piedmont acquisition.

Credit Risk

Credit risk represents the loss that the Duke Energy Registrants would incur if a counterparty fails to perform under its contractual obligations. Where exposed to credit risk, the Duke Energy Registrants analyze the counterparty's financial condition prior to entering into an agreement and monitor exposure on an ongoing basis. The Duke Energy Registrants establish credit limits where appropriate in the context of contractual arrangements and monitor such limits.

To reduce credit exposure, the Duke Energy Registrants seek to include netting provisions with counterparties, which permit the offset of receivables and payables with such counterparties. The Duke Energy Registrants also frequently use master agreements with credit support annexes to further mitigate certain credit exposures. The master agreements provide for a counterparty to post cash or letters of credit to the exposed party for exposure in excess of an established threshold. The threshold amount represents a negotiated unsecured credit limit for each party to the agreement, determined in accordance with the Duke Energy Registrants’ internal corporate credit practices and standards. Collateral agreements generally also provide that the inability to post collateral is sufficient cause to terminate contracts and liquidate all positions.

The Duke Energy Registrants also obtain cash or letters of credit from certain counterparties to provide credit support outside of collateral agreements, where appropriate, based on a financial analysis of the counterparty and the regulatory or contractual terms and conditions applicable to each transaction. See Note 14 to the Consolidated Financial Statements, “Derivatives and Hedging,” for additional information regarding credit risk related to derivative instruments.

The Duke Energy Registrants’ principal counterparties for its electric and natural gas businesses are regional transmission organizations, distribution companies, municipalities, electric cooperatives and utilities located throughout the U.S. The Duke Energy Registrants have concentrations of receivables from such entities throughout these regions. These concentrations of receivables may affect the Duke Energy Registrants’ overall credit risk in that risk factors can negatively impact the credit quality of the entire sector.

The Duke Energy Registrants are also subject to credit risk from transactions with their suppliers that involve prepayments in conjunction with outsourcing arrangements, major construction projects and certain commodity purchases. The Duke Energy Registrants’ credit exposure to such suppliers may take the form of increased costs or project delays in the event of non-performance. The Duke Energy Registrants' frequently require guarantees or letters of credit from suppliers to mitigate this credit risk.

Credit risk associated with the Duke Energy Registrants’ service to residential, commercial and industrial customers is generally limited to outstanding accounts receivable. The Duke Energy Registrants mitigate this credit risk by requiring customers to provide a cash deposit, letter of credit or surety bond until a satisfactory payment history is established, subject to the rules and regulations in effect in each retail jurisdiction, at which time the deposit is typically refunded. Charge-offs for retail customers have historically been insignificant to the operations of the Duke Energy Registrants and are typically recovered through retail rates. Management continually monitors customer charge-offs and payment patterns to ensure the adequacy of bad debt reserves. Duke Energy Ohio and Duke Energy Indiana sell certain of their accounts receivable and related collections through Cinergy Receivables Company LLC (CRC), a Duke Energy consolidated variable interest entity. Losses on collection are first absorbed by the equity of CRC and next by the subordinated retained interests held by Duke Energy Ohio, Duke Energy Kentucky and Duke Energy Indiana. See Note 17 to the Consolidated Financial Statements, “Variable Interest Entities.”

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas’ cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $797 million in excess of the self-insured retention. Receivables for insurance recoveries were $489 million and $587 million at December 31, 2017, and 2016, respectively. These amounts are classified in Other within Other Noncurrent Assets on the Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

PART II

The Duke Energy Registrants also have credit risk exposure through issuance of performance and financial guarantees, letters of credit and surety bonds on behalf of less than wholly owned entities and third parties. Where the Duke Energy Registrants have issued these guarantees, it is possible that they could be required to perform under these guarantee obligations in the event the obligor under the guarantee fails to perform. Where the Duke Energy Registrants have issued guarantees related to assets or operations that have been disposed of via sale, they attempt to secure indemnification from the buyer against all future performance obligations under the guarantees. See Note 7 to the Consolidated Financial Statements, “Guarantees and Indemnifications,” for further information on guarantees issued by the Duke Energy Registrants.

Based on the Duke Energy Registrants’ policies for managing credit risk, their exposures and their credit and other reserves, the Duke Energy Registrants do not currently anticipate a materially adverse effect on their consolidated financial position or results of operations as a result of non-performance by any counterparty.

Marketable Securities Price Risk

As described further in Note 15 to the Consolidated Financial Statements, “Investments in Debt and Equity Securities,” Duke Energy invests in debt and equity securities as part of various investment portfolios to fund certain obligations. The vast majority of investments in equity securities are within the NDTF and assets of the various pension and other post-retirement benefit plans.

Pension Plan Assets

Duke Energy maintains investments to facilitate funding the costs of providing non-contributory defined benefit retirement and other post-retirement benefit plans. These investments are exposed to price fluctuations in equity markets and changes in interest rates. The equity securities held in these pension plans are diversified to achieve broad market participation and reduce the impact of any single investment, sector or geographic region. Duke Energy has established asset allocation targets for its pension plan holdings, which take into consideration the investment objectives and the risk profile with respect to the trust in which the assets are held. See Note 21 to the Consolidated Financial Statements, “Employee Benefit Plans,” for additional information regarding investment strategy of pension plan assets.

A significant decline in the value of plan asset holdings could require Duke Energy to increase funding of its pension plans in future periods, which could adversely affect cash flows in those periods. Additionally, a decline in the fair value of plan assets, absent additional cash contributions to the plan, could increase the amount of pension cost required to be recorded in future periods, which could adversely affect Duke Energy’s results of operations in those periods.

Nuclear Decommissioning Trust Funds

As required by the NRC, NCUC, PSCSC and FPSC, subsidiaries of Duke Energy maintain trust funds to fund the costs of nuclear decommissioning. As of December 31, 2017, these funds were invested primarily in domestic and international equity securities, debt securities, cash and cash equivalents and short-term investments. Per the NRC, Internal Revenue Code, NCUC, PSCSC and FPSC requirements, these funds may be used only for activities related to nuclear decommissioning. These investments are exposed to price fluctuations in equity markets and changes in interest rates. Duke Energy actively monitors its portfolios by benchmarking the performance of its investments against certain indices and by maintaining, and periodically reviewing, target allocation percentages for various asset classes.

Accounting for nuclear decommissioning recognizes that costs are recovered through retail and wholesale rates; therefore, fluctuations in investment prices do not materially affect the Consolidated Statements of Operations, as changes in the fair value of these investments are primarily deferred as regulatory assets or regulatory liabilities pursuant to Orders by the NCUC, PSCSC, FPSC and FERC. Earnings or losses of the fund will ultimately impact the amount of costs recovered through retail and wholesale rates. See Note 9 to the Consolidated Financial Statements, “Asset Retirement Obligations,” for additional information regarding nuclear decommissioning costs. See Note 15 to the Consolidated Financial Statements, “Investments in Debt and Equity Securities,” for additional information regarding NDTF assets.

OTHER MATTERS

Ratios of Earnings to Fixed Charges

The Duke Energy Registrants’ ratios of earnings to fixed charges, as calculated using SEC guidelines, are included in the tables below.

	Years Ended December 31,		
	2017	**2016**	**2015**
Duke Energy	**2.9**	2.7	3.1
Duke Energy Carolinas	**4.8**	4.7	4.7
Progress Energy	**2.7**	3.0	2.9
Duke Energy Progress	**4.1**	4.0	3.7
Duke Energy Florida	**3.3**	4.3	4.3
Duke Energy Ohio	**3.4**	3.8	3.6
Duke Energy Indiana	**4.4**	4.1	3.6

	Year Ended	Two Months Ended	Years Ended October 31,	
	December 31, 2017	**December 31, 2016**	**2016**	**2015**
Piedmont	**3.3**	6.6	4.7	3.7

PART II

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants.

The following sections outline various proposed and recently enacted legislation and regulations that may impact the Duke Energy Registrants. Refer to Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

Coal Combustion Residuals

In April 2015, EPA published a rule to regulate the disposal of CCR from electric utilities as solid waste. The federal regulation classifies CCR as nonhazardous waste and allows for beneficial use of CCR with some restrictions. The regulation applies to all new and existing landfills, new and existing surface impoundments receiving CCR and existing surface impoundments that are no longer receiving CCR but contain liquid located at stations currently generating electricity (regardless of fuel source). The rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. Various industry and environmental parties have appealed EPA's CCR rule in the U.S. Court of Appeals for the District of Columbia (D.C. Circuit Court). On April 18, 2016, EPA filed a motion with the federal court to settle five issues raised in litigation. On June 14, 2016, the court approved the motion with respect to all of those issues. Duke Energy does not expect a material impact from the settlement or that it will result in additional ARO adjustments. On September 13, 2017, EPA responded to a petition by the Utility Solid Waste Activities Group that the agency would reconsider certain provisions of the final rule, and asked the D.C. Circuit Court to suspend the litigation. The D.C. Circuit Court denied EPA’s petition to suspend the litigation and oral argument was held on November 20, 2017. The court has not issued an order in the matter. Duke Energy cannot predict the outcome of the litigation.

In a November 15, 2017, status report filed with the D.C. Circuit Court, EPA listed the provisions it intends to reconsider, including provisions that warrant revision due to passage of the Water Infrastructure Improvements for the Nation Act, which allows for implementation of the CCR rule through state or federal permit programs. EPA has indicated it will issue a proposed rule in early 2018 that includes provisions from the June 2016 settlement with petitioners and additional provisions under reconsideration. The reconsideration would not repeal the CCR rule; rather, it would modify some requirements to align with the implementation of the rule through permit programs. At this time, Duke Energy does not expect a reconsideration rulemaking to have a material impact on its coal ash basin closure plans or compliance requirements under the CCR rule.

In addition to the requirements of the federal CCR regulation, CCR landfills and surface impoundments will continue to be independently regulated by most states. Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions and via wholesale contracts, which permit recovery of necessary and prudently incurred costs associated with Duke Energy’s regulated operations. For more information, see Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations."

Coal Ash Management Act of 2014

AROs recorded on the Duke Energy Carolinas and Duke Energy Progress Consolidated Balance Sheets at December 31, 2017, and December 31, 2016, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. The Coal Ash Act requires Duke Energy to undertake dam improvement projects and to provide access to a permanent alternative drinking water source to certain residents within a half-mile of coal ash basin compliance boundaries and to certain other potentially impacted residents. The legislation requires excavation of the Sutton, Riverbend and Dan River basins by August 1, 2019, and Asheville basins by August 1, 2022. Excavation at these sites may include a combination of transfer of coal ash to an engineered landfill or conversion for beneficial use. Basins at the H.F. Lee, Cape Fear and Weatherspoon sites are required to be closed through excavation no later than August 1, 2028. Excavation at these sites can include conversion of the basin to a lined industrial landfill, transfer of ash to an engineered landfill or conversion for beneficial use. The remaining basins are required to be closed no later than December 31, 2024, through conversion to a lined industrial landfill, transfer to an engineered landfill or conversion for beneficial use, unless certain dam improvement projects and alternative drinking water source projects are completed by October 15, 2018. Upon satisfactory completion of these projects, the closure deadline would be extended to December 31, 2029, and could include closure through the combination of a cap system and a groundwater monitoring system.

Additionally, the Coal Ash Act requires the installation and operation of three large-scale coal ash beneficiation projects to produce reprocessed ash for use in the concrete industry. Duke Energy selected the Buck, H.F. Lee and Cape Fear plants for these projects. Closure at these sites is required to be completed no later than December 31, 2029.

The Coal Ash Act includes a variance procedure for compliance deadlines and other issues surrounding the management of CCR and CCR surface impoundments and prohibits cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions. Consistent with the requirements of the Coal Ash Act, Duke Energy has submitted comprehensive site assessments and groundwater corrective plans to NCDEQ and will submit to NCDEQ site-specific coal ash impoundment closure plans in advance of closure. These plans and all associated permits must be approved by NCDEQ before closure work can begin.

For further information on AROs, see Note 9 to the Consolidated Financial Statements, “Asset Retirement Obligations.”

PART II

Clean Water Act 316(b)

EPA published the final 316(b) cooling water intake structure rule on August 15, 2014, with an effective date of October 14, 2014. The rule applies to 26 of the electric generating facilities the Duke Energy Registrants own and operate. The rule allows for several options to demonstrate compliance and provides flexibility to the state environmental permitting agencies to make determinations on controls, if any, that will be required for cooling water intake structures. Any required intake structure modifications and/or retrofits are expected to be installed in the 2019 to 2023 time frame. Petitions challenging the rule have been filed by several groups. Oral argument was held on September 14, 2017. It is unknown when the courts will rule on the petitions. The Duke Energy Registrants cannot predict the outcome of these matters.

Steam Electric Effluent Limitations Guidelines

On January 4, 2016, the final Steam Electric Effluent Limitations Guidelines (ELG) rule became effective. The rule establishes new requirements for wastewater streams associated with steam electric power generation and includes more stringent controls for any new coal plants that may be built in the future. As originally written, affected facilities were required to comply between 2018 and 2023, depending on the timing of Clean Water Act (CWA) discharge permits. Most of the steam electric generating facilities the Duke Energy Registrants own are affected sources. The Duke Energy Registrants are well-positioned to meet the majority of the requirements of the rule due to current efforts to convert to dry ash handling. Petitions challenging the rule have been filed by several groups. On March 16, 2015, Duke Energy Indiana filed its own legal challenge to the rule with the Seventh Circuit Court of Appeals specific to the ELG rule focused on the limits imposed on IGCC facilities (gasification wastewater). All challenges to the rule were consolidated in the Fifth Circuit Court of Appeals. On August 22, 2017, the Fifth Circuit Court of Appeals granted EPA's Motion to Govern Further Proceedings, thereby severing and suspending the claims related to flue gas desulfurization wastewater, bottom ash transport water and gasification wastewater. Claims regarding gasification wastewater were stayed, pending the issuance of the variance to Duke Energy Indiana. The litigation will continue as to claims related to other waste streams.

On August 7, 2017, EPA issued a public notice regarding its proposed decision to grant a variance to Duke Energy Indiana for mercury and total dissolved solids for gasification wastewater at its Edwardsport facility. The public comment period has ended, but EPA has not finalized its decision. Separate from the litigation, EPA finalized a rule on September 18, 2017, postponing the earliest applicability date for bottom ash transport water and flue gas desulfurization wastewater from 2018 to 2020 and retaining the end applicability date of 2023. Also, as part of the rule, EPA reiterated its intent to review the limitation guidelines for bottom ash transport water and flue gas desulfurization wastewater and potentially to conduct a new rulemaking to revise those guidelines.

The Duke Energy Registrants cannot predict the outcome of these matters.

Estimated Cost and Impacts of Rulemakings

Duke Energy will incur capital expenditures to comply with the environmental regulations and rules discussed above. The following table provides five-year estimated costs, excluding AFUDC, of new control equipment that may need to be installed on existing power plants primarily to comply with the Coal Ash Act requirements for conversion to dry disposal of bottom ash and fly ash, CWA 316(b) and ELGs through December 31, 2022. The table excludes ash basin closure costs recorded in Asset retirement obligations on the Consolidated Balance Sheets. For more information related to AROs, see Note 9 to the Consolidated Financial Statements.

(in millions)	Five-Year Estimated Costs
Duke Energy	**$ 920**
Duke Energy Carolinas	380
Progress Energy	360
Duke Energy Progress	230
Duke Energy Florida	130
Duke Energy Ohio	70
Duke Energy Indiana	110

The Duke Energy Registrants also expect to incur increased fuel, purchased power, operation and maintenance and other expenses, in addition to costs for replacement generation for potential coal-fired power plant retirements, as a result of these regulations. Actual compliance costs incurred may be materially different from these estimates due to reasons such as the timing and requirements of EPA regulations and the resolution of legal challenges to the rules. The Duke Energy Registrants intend to seek rate recovery of necessary and prudently incurred costs associated with regulated operations to comply with these regulations.

PART II

Cross-State Air Pollution Rule

On December 3, 2015, EPA proposed a rule to lower the Cross-State Air Pollution Rule (CSAPR) Phase 2 state ozone season nitrogen oxide (NO_X) emission budgets for 23 eastern states, including North Carolina, Ohio, Kentucky and Indiana. EPA also proposed to eliminate the CSAPR Phase 2 ozone season state NO_X budgets for Florida and South Carolina. On September 7, 2016, EPA finalized a CSAPR Update Rule that reduces the CSAPR Phase 2 state ozone season NO_X emission budgets for 22 eastern states, including Ohio, Kentucky and Indiana. In the final CSAPR Update Rule, EPA removed Florida, South Carolina and North Carolina from the ozone season NOx program. Beginning in 2017, Duke Energy Registrants in these states will not be subject to any CSAPR ozone season NOx emission limitations. For the states that remain in the program, the reduced state ozone season NOx emission budgets took effect on May 1, 2017. In Kentucky and Indiana, where Duke Energy Registrants own and operate coal-fired electric generating units (EGUs) subject to the final rule requirements, near-term responses include changing unit dispatch to run certain generating units less frequently and/or purchasing NOx allowances from the trading market. Longer term, upgrading the performance of existing NOx controls is an option. The Indiana Utility Group and the Indiana Energy Association jointly filed a petition for reconsideration asking that EPA correct errors it made in calculating the Indiana budget and increase the budget accordingly. EPA has yet to act on the petition. Numerous parties have filed petitions with the D.C. Circuit Court challenging various aspects of the CSAPR Update Rule. Final briefs in the case are due April 9, 2018. The date for oral argument has not been established. The Duke Energy Registrants cannot predict the outcome of these matters.

Carbon Pollution Standards for New, Modified and Reconstructed Power Plants

On October 23, 2015, EPA published a final rule in the Federal Register establishing carbon dioxide (CO_2) emissions limits for new, modified and reconstructed power plants. The requirements for new plants apply to plants that commenced construction after January 8, 2014. EPA set an emissions standard for coal units of 1,400 pounds of CO_2 per gross MWh, which would require the application of partial carbon capture and storage (CCS) technology for a coal unit to be able to meet the limit. Utility-scale CCS is not currently a demonstrated and commercially available technology for coal-fired EGUs, and therefore the final standard effectively prevents the development of new coal-fired generation. EPA set a final standard of 1,000 pounds of CO_2 per gross MWh for new natural gas combined-cycle units.

On March 28, 2017, President Trump signed an executive order directing EPA to review the rule and determine whether to suspend, revise or rescind it. On the same day, the Department of Justice (DOJ) filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. Subsequent to the DOJ motion, the D.C. Circuit Court canceled oral argument in the case. On August 10, 2017, the court ordered that the litigation be suspended indefinitely. The rule remains in effect pending the outcome of litigation and EPA's review. EPA has not announced a schedule for completing its review. The Duke Energy Registrants cannot predict the outcome of these matters, but do not expect the impacts of the current final standards will be material to Duke Energy's financial position, results of operations or cash flows.

Clean Power Plan

On October 23, 2015, EPA published in the Federal Register the final Clean Power Plan (CPP) rule that regulates CO_2 emissions from existing fossil fuel-fired EGUs. The CPP established CO_2 emission rates and mass cap goals that apply to existing fossil fuel-fired EGUs. Petitions challenging the rule were filed by several groups and on February 9, 2016, the Supreme Court issued a stay of the final CPP rule, halting implementation of the rule until legal challenges are resolved. States in which the Duke Energy Registrants operate have suspended work on the CPP in response to the stay. Oral arguments before 10 of the 11 judges on D.C. Circuit Court were heard on September 27, 2016. The court has not issued its opinion in the case.

On March 28, 2017, President Trump signed an executive order directing EPA to review the CPP and determine whether to suspend, revise or rescind the rule. On the same day, the DOJ filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. On April 28, 2017, the court issued an order to suspend the litigation for 60 days. On August 8, 2017, the court, on its own motion, extended the suspension of the litigation for an additional 60 days. On October 16, 2017, EPA issued a Notice of Proposed Rulemaking (NPR) to repeal the CPP based on a change to EPA's legal interpretation of the section of the Clean Air Act (CAA) on which the CPP was based. In the proposal, EPA indicates that it has not determined whether it will issue a rule to replace the CPP, and if it will do so, when and what form that rule will take. The comment period on EPA's NPR ends April 26, 2018. On December 28, 2017, EPA issued an Advance Notice of Proposed Rulemaking (ANPRM) in which it seeks public comment on various aspects of a potential CPP replacement rule. The comment period on the ANPRM ends February 26, 2018. If EPA decides to move forward with a CPP replacement rule, it will need to issue a formal proposal for public comment. Litigation of the CPP remains on hold in the D.C. Circuit Court and the February 2016 U.S. Supreme Court stay of the CPP remains in effect. The Duke Energy Registrants cannot predict the outcome of these matters.

Global Climate Change

The Duke Energy Registrants' greenhouse gas (GHG) emissions consist primarily of CO_2 and result primarily from operating a fleet of coal-fired and natural gas-fired power plants. In 2017, the Duke Energy Registrants' power plants emitted approximately 105 million tons of CO_2. Future levels of CO_2 emissions will be influenced by variables that include fuel prices, compliance with new or existing regulations, economic conditions that affect electricity demand and the technologies deployed to generate the electricity necessary to meet the customer demand.

The Duke Energy Registrants have taken actions that have resulted in a reduction of CO_2 emissions over time. Actions have included the retirement of 47 coal-fired EGUs with a combined generating capacity of 5,425 MW. Much of that capacity has been replaced with state-of-the-art highly efficient natural gas-fired generation that produces far fewer CO2 emissions per unit of electricity generated. Duke Energy also has made investments to expand its portfolio of wind and solar projects, increase energy efficiency offerings and invest in its zero-CO_2 emissions hydropower and nuclear plants. These efforts have diversified its system and significantly reduced CO_2 emissions. Between 2005 and 2017, the Duke Energy Registrants have collectively lowered the CO_2 emissions from their electricity generation by more than 31 percent, which lowers the exposure to any future mandatory CO_2 emission reduction requirements or carbon tax, whether as a result of federal legislation, EPA regulation, state regulation or other as yet unknown emission reduction requirement. Duke Energy will continue to explore the use of currently-available and commercially-demonstrated technology to reduce CO_2 emissions, including energy efficiency, wind, solar, storage, nuclear and carbon sequestration. Duke Energy will adjust to evolving and innovative technologies in a way that balances the reliability and affordability that customers expect. Under any future scenario involving mandatory CO_2 limitations, the Duke Energy Registrants would plan to seek recovery of their compliance costs through appropriate regulatory mechanisms.

The Duke Energy Registrants recognize certain groups associate severe weather events with increasing levels of GHGs in the atmosphere and forecast the possibility these weather events could have a material impact on future results of operations should they occur more frequently and with greater severity. However, the uncertain nature of potential changes in extreme weather events (such as increased frequency, duration and severity), the long period of time over which any potential changes might take place and the inability to predict potential changes with any degree of accuracy, make estimating any potential future financial risk to the Duke Energy Registrants' operations impossible. The Duke Energy Registrants have historically planned and prepared for extreme weather events, such as ice storms, tornadoes, hurricanes, severe thunderstorms, high winds and droughts they occasionally experience.

The Duke Energy Registrants annually, biannually or triennially prepare lengthy, forward-looking "integrated resource plans" (IRPs). These detailed, highly technical plans are based on the company's thorough analysis of numerous factors that can impact the cost of producing and delivering electricity that influence long-term resource planning decisions. The IRP process helps to evaluate a range of options, taking into account forecasts of future electricity demand, fuel prices, transmission improvements, new generating capacity, integration of renewables, energy storage, energy efficiency and demand response initiatives. The IRP process also helps evaluate potential environmental and regulatory scenarios to better mitigate policy and economic risks. The IRPs we file with regulators look out 10 to 20 years depending on the jurisdiction.

For a number of years, the Duke Energy Registrants have included a price on CO_2 emissions in their IRP planning process to account for the potential regulation of CO_2 emissions. Incorporating a price on CO_2 emissions in the IRP allows for the evaluation of existing and future resource needs against potential climate change policy risk in the absence of policy certainty. One of the challenges with using a CO_2 price, especially in the absence of a clear and certain policy, is determining the appropriate price to use. To address this uncertainty and ensure the company remains agile, the Duke Energy Registrants typically use a range of potential CO_2 prices to reflect a range of potential policy outcomes.

The Duke Energy Registrants routinely take steps to reduce the potential impact of severe weather events on their electric distribution systems. The Duke Energy Registrants' electric generating facilities are designed to withstand extreme weather events without significant damage. The Duke Energy Registrants maintain an inventory of coal and oil on-site to mitigate the effects of any potential short-term disruption in fuel supply so they can continue to provide customers with an uninterrupted supply of electricity.

North Carolina Legislation

In July 2017, the North Carolina General Assembly passed House Bill 589 and it was subsequently enacted into law by the governor. The law includes, among other things, overall reform of the application of Public Utility Regulatory Policies Act of 1978 (PURPA) for new solar projects in the state, a requirement for the utility to procure approximately 2,600 MW of renewable energy through a competitive bidding process and recovery of costs related to the competitive bidding process through the fuel clause and a competitive procurement rider. The law stipulated certain deadlines for Duke Energy to file for NCUC approval of programs required under the law. Duke Energy has made some regulatory filings since the passage of the law and will continue to implement the requirements of House Bill 589.

Nuclear Matters

Following the events at the Fukushima Daiichi nuclear power station in Japan, in March 2011, the NRC formed a task force to conduct a comprehensive review of processes and regulations to determine whether the agency should make additional improvements to the nuclear regulatory system. Subsequently, the NRC targeted a set of improvements designed to enhance accident mitigation, strengthen emergency preparedness and improve efficiency of NRC programs. Pursuant to the findings of the task force, in March 2012, the NRC issued three regulatory orders requiring safety enhancements related to mitigation strategies to respond to extreme natural events resulting in the loss of power at a plant, ensuring reliable hardened containment vents and enhancing spent fuel pool instrumentation. Duke Energy is committed to compliance with all safety enhancements ordered by the NRC and has completed actions on two of the three NRC orders, as required. The remaining order is focused only on enhancements to boiling water reactor designs which, for Duke Energy, is unique to Brunswick Steam Electric Plant. Actions associated with this third order will be completed by March 2019. With the NRC's continuing review of this matter, Duke Energy cannot predict to what extent the NRC will impose additional licensing and safety-related requirements or the costs of complying with such requirements. Upon receipt of additional guidance from the NRC and a collaborative industry review, Duke Energy will be able to determine an implementation plan and associated costs. See Item 1A, "Risk Factors," for further discussion of applicable risk factors.

New Accounting Standards

See Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies," for a discussion of the impact of new accounting standards.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

PART II

See “Management’s Discussion and Analysis of Results of Operations and Financial Condition – Quantitative and Qualitative Disclosures About Market Risk.”

PART II

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Duke Energy Corporation (Duke Energy)
Report of Independent Registered Public Accounting Firm 87
Consolidated Statements of Operations 88
Consolidated Statements of Comprehensive Income 89
Consolidated Balance Sheets 90
Consolidated Statements of Cash Flows 91
Consolidated Statements of Changes in Equity 92

Duke Energy Carolinas, LLC (Duke Energy Carolinas)
Report of Independent Registered Public Accounting Firm 93
Consolidated Statements of Operations and Comprehensive Income 94
Consolidated Balance Sheets 95
Consolidated Statements of Cash Flows 96
Consolidated Statements of Changes in Equity 97

Progress Energy, Inc. (Progress Energy)
Report of Independent Registered Public Accounting Firm 98
Consolidated Statements of Operations and Comprehensive Income 99
Consolidated Balance Sheets 100
Consolidated Statements of Cash Flows 101
Consolidated Statements of Changes in Equity 102

Duke Energy Progress, LLC (Duke Energy Progress)
Report of Independent Registered Public Accounting Firm 103
Consolidated Statements of Operations and Comprehensive Income 104
Consolidated Balance Sheets 105
Consolidated Statements of Cash Flows 106
Consolidated Statements of Changes in Equity 107

Duke Energy Florida, LLC (Duke Energy Florida)
Report of Independent Registered Public Accounting Firm 108
Consolidated Statements of Operations and Comprehensive Income 109
Consolidated Balance Sheets 110
Consolidated Statements of Cash Flows 111
Consolidated Statements of Changes in Equity 112

Duke Energy Ohio, Inc. (Duke Energy Ohio)
Report of Independent Registered Public Accounting Firm 113
Consolidated Statements of Operations and Comprehensive Income 114
Consolidated Balance Sheets 115
Consolidated Statements of Cash Flows 116
Consolidated Statements of Changes in Equity 117

Duke Energy Indiana, LLC (Duke Energy Indiana)
Report of Independent Registered Public Accounting Firm 118
Consolidated Statements of Operations and Comprehensive Income 119
Consolidated Balance Sheets 120
Consolidated Statements of Cash Flows 121
Consolidated Statements of Changes in Equity 122

Piedmont Natural Gas Company, Inc. (Piedmont)
Report of Independent Registered Public Accounting Firm 123
Consolidated Statements of Operations and Comprehensive Income 124
Consolidated Balance Sheets 125
Consolidated Statements of Cash Flows 126
Consolidated Statements of Changes in Equity 127

PART II

Combined Notes to Consolidated Financial Statements

Note 1 – Summary of Significant Accounting Policies 128
Note 2 – Acquisitions and Dispositions 138
Note 3 – Business Segments 142
Note 4 – Regulatory Matters 145
Note 5 – Commitments and Contingencies 165
Note 6 – Debt and Credit Facilities 175
Note 7 – Guarantees and Indemnifications 181
Note 8 – Joint Ownership of Generating and Transmission Facilities 182
Note 9 – Asset Retirement Obligations 182
Note 10 – Property, Plant and Equipment 186
Note 11 – Goodwill and Intangible Assets 188
Note 12 – Investments in Unconsolidated Affiliates 191
Note 13 – Related Party Transactions 193
Note 14 – Derivatives and Hedging 194
Note 15 – Investments in Debt and Equity Securities 200
Note 16 – Fair Value Measurements 207
Note 17 – Variable Interest Entities 213
Note 18 – Common Stock 217
Note 19 – Severance 218
Note 20 – Stock-Based Compensation 218
Note 21 – Employee Benefit Plans 221
Note 22 – Income Taxes 244
Note 23 – Other Income and Expenses, Net 252
Note 24 – Subsequent Events 253
Note 25 – Quarterly Financial Data (Unaudited) 254

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of Duke Energy Corporation

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Corporation and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations, comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2017, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 21, 2018, expressed an unqualified opinion on the Company’s internal control over financial reporting.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina

February 21, 2018

We have served as the Company's auditor since 1947.

PART II

DUKE ENERGY CORPORATION
CONSOLIDATED STATEMENTS OF OPERATIONS

	Years Ended December 31,		
(in millions, except per share amounts)	**2017**	**2016**	**2015**
Operating Revenues			
Regulated electric	**$ 21,177**	$ 21,221	$ 21,379
Regulated natural gas	**1,734**	863	536
Nonregulated electric and other	**654**	659	456
Total operating revenues	**23,565**	22,743	22,371
Operating Expenses			
Fuel used in electric generation and purchased power	**6,350**	6,625	7,355
Cost of natural gas	**632**	265	141
Operation, maintenance and other	**5,788**	6,085	5,539
Depreciation and amortization	**3,527**	3,294	3,053
Property and other taxes	**1,233**	1,142	1,129
Impairment charges	**282**	18	106
Total operating expenses	**17,812**	17,429	17,323
Gains on Sales of Other Assets and Other, net	**28**	27	30
Operating Income	**5,781**	5,341	5,078
Other Income and Expenses			
Equity in earnings (losses) of unconsolidated affiliates	**119**	(15)	69
Other income and expenses, net	**352**	324	290
Total other income and expenses	**471**	309	359
Interest Expense	**1,986**	1,916	1,527
Income From Continuing Operations Before Income Taxes	**4,266**	3,734	3,910
Income Tax Expense From Continuing Operations	**1,196**	1,156	1,256
Income From Continuing Operations	**3,070**	2,578	2,654
(Loss) Income From Discontinued Operations, net of tax	**(6)**	(408)	177
Net Income	**3,064**	2,170	2,831
Less: Net Income Attributable to Noncontrolling Interests	**5**	18	15
Net Income Attributable to Duke Energy Corporation	**$ 3,059**	$ 2,152	$ 2,816
Earnings Per Share – Basic and Diluted			
Income from continuing operations attributable to Duke Energy Corporation common stockholders			
Basic	**$ 4.37**	$ 3.71	$ 3.80
Diluted	**$ 4.37**	$ 3.71	$ 3.80
(Loss) Income from discontinued operations attributable to Duke Energy Corporation common stockholders			
Basic	**$ (0.01)**	$ (0.60)	$ 0.25
Diluted	**$ (0.01)**	$ (0.60)	$ 0.25
Net income attributable to Duke Energy Corporation common stockholders			
Basic	**$ 4.36**	$ 3.11	$ 4.05
Diluted	**$ 4.36**	$ 3.11	$ 4.05
Weighted average shares outstanding			
Basic	**700**	691	694
Diluted	**700**	691	694

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	2016	2015
Net Income	**$ 3,064**	$ 2,170	$ 2,831
Other Comprehensive Income (Loss), net of tax			
Foreign currency translation adjustments	**—**	694	(264)
Pension and OPEB adjustments	**3**	(11)	(13)
Net unrealized gains on cash flow hedges	**2**	17	—
Reclassification into earnings from cash flow hedges	**8**	13	9
Unrealized gains (losses) on available-for-sale securities	**13**	2	(6)
Other Comprehensive Income (Loss), net of tax	**26**	715	(274)
Comprehensive Income	**3,090**	2,885	2,557
Less: Comprehensive Income Attributable to Noncontrolling Interests	**5**	20	4
Comprehensive Income Attributable to Duke Energy Corporation	**$ 3,085**	$ 2,865	$ 2,553

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION
CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2017**	**2016**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 358**	$ 392
Receivables (net of allowance for doubtful accounts of $14 at 2017 and 2016)	**779**	751
Receivables of VIEs (net of allowance for doubtful accounts of $54 at 2017 and 2016)	**1,995**	1,893
Inventory	**3,250**	3,522
Regulatory assets (includes $51 at 2017 and $50 at 2016 related to VIEs)	**1,437**	1,023
Other	**634**	458
Total current assets	**8,453**	8,039
Property, Plant and Equipment		
Cost	**127,507**	121,397
Accumulated depreciation and amortization	**(41,537)**	(39,406)
Generation facilities to be retired, net	**421**	529
Net property, plant and equipment	**86,391**	82,520
Other Noncurrent Assets		
Goodwill	**19,396**	19,425
Regulatory assets (includes $1,091 at 2017 and $1,142 at 2016 related to VIEs)	**12,442**	12,878
Nuclear decommissioning trust funds	**7,097**	6,205
Investments in equity method unconsolidated affiliates	**1,175**	925
Other	**2,960**	2,769
Total other noncurrent assets	**43,070**	42,202
Total Assets	**$ 137,914**	$ 132,761
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 3,043**	$ 2,994
Notes payable and commercial paper	**2,163**	2,487
Taxes accrued	**551**	384
Interest accrued	**525**	503
Current maturities of long-term debt (includes $225 at 2017 and $260 at 2016 related to VIEs)	**3,244**	2,319
Asset retirement obligations	**689**	411
Regulatory liabilities	**402**	409
Other	**1,865**	2,044
Total current liabilities	**12,482**	11,551
Long-Term Debt (includes $4,306 at 2017 and $3,587 at 2016 related to VIEs)	**49,035**	45,576
Other Noncurrent Liabilities		
Deferred income taxes	**6,621**	14,155
Asset retirement obligations	**9,486**	10,200
Regulatory liabilities	**15,330**	6,881
Accrued pension and other post-retirement benefit costs	**1,103**	1,111
Investment tax credits	**539**	493
Other	**1,581**	1,753
Total other noncurrent liabilities	**34,660**	34,593
Commitments and Contingencies		
Equity		
Common stock, $0.001 par value, 2 billion shares authorized; 700 million shares outstanding at 2017 and 2016	**1**	1
Additional paid-in capital	**38,792**	38,741
Retained earnings	**3,013**	2,384
Accumulated other comprehensive loss	**(67)**	(93)
Total Duke Energy Corporation stockholders' equity	**41,739**	41,033
Noncontrolling interests	**(2)**	8
Total equity	**41,737**	41,041
Total Liabilities and Equity	**$ 137,914**	$ 132,761

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 3,064**	$ 2,170	$ 2,831
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**4,046**	3,880	3,613
Equity component of AFUDC	**(237)**	(200)	(164)
(Gains) Losses on sales of other assets	**(33)**	477	(48)
Impairment charges	**282**	212	153
Deferred income taxes	**1,433**	900	1,244
Equity in (earnings) losses of unconsolidated affiliates	**(119)**	15	(69)
Accrued pension and other post-retirement benefit costs	**8**	21	71
Contributions to qualified pension plans	**(19)**	(155)	(302)
Payments for asset retirement obligations	**(571)**	(608)	(346)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**18**	34	(29)
Receivables	**(83)**	(372)	383
Inventory	**268**	272	(237)
Other current assets	**(388)**	(220)	(65)
Increase (decrease) in			
Accounts payable	**(204)**	296	(6)
Taxes accrued	**149**	236	(38)
Other current liabilities	**(482)**	182	168
Other assets	**(438)**	(186)	(216)
Other liabilities	**(60)**	(137)	(243)
Net cash provided by operating activities	**6,634**	6,817	6,700
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(8,052)**	(7,901)	(6,766)
Contributions to equity method investments	**(414)**	(307)	(263)
Acquisitions, net of cash acquired	**(13)**	(4,778)	(1,334)
Return of investment capital	**281**	1	3
Purchases of available-for-sale securities	**(4,071)**	(5,153)	(4,037)
Proceeds from sales and maturities of available-for-sale securities	**4,098**	5,236	4,040
Proceeds from the sales of discontinued operations and other assets, net of cash divested	**—**	1,418	2,968
Change in restricted cash	**(10)**	(4)	191
Other	**(269)**	(45)	(79)
Net cash used in investing activities	**(8,450)**	(11,533)	(5,277)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the:			
Issuance of long-term debt	**6,909**	9,238	2,955
Issuance of common stock	**—**	731	17
Payments for the redemption of long-term debt	**(2,316)**	(1,923)	(3,029)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**319**	2,081	379
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(272)**	(2,166)	(931)
Notes payable and commercial paper	**(409)**	(1,362)	1,797
Dividends paid	**(2,450)**	(2,332)	(2,254)
Repurchase of common shares	**—**	—	(1,500)
Other	**1**	(16)	(36)
Net cash provided by (used in) financing activities	**1,782**	4,251	(2,602)
Changes in cash and cash equivalents included in assets held for sale	**—**	474	1,099
Net (decrease) increase in cash and cash equivalents	**(34)**	9	(80)
Cash and cash equivalents at beginning of period	**392**	383	463
Cash and cash equivalents at end of period	**$ 358**	$ 392	$ 383
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 1,963**	$ 1,794	$ 1,607

Cash paid for income taxes	**4**	229	170
Significant non-cash transactions:			
Accrued capital expenditures	**1,032**	1,000	771

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

					Duke Energy Corporation Stockholders' Accumulated Other Comprehensive Loss						
(in millions)	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Foreign Currency Translation Adjustments	Net Losses on Cash Flow Hedges	Net Unrealized Gains (Losses) on Available-for-Sale-Securities	Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2014	707	$ 1	$ 39,405	$ 2,012	$ (439)	$ (59)	$ 3	$ (48)	$ 40,875	$ 24	$ 40,899
Net income	—	—	—	2,816	—	—	—	—	2,816	15	2,831
Other comprehensive (loss) income	—	—	—	—	(253)	9	(6)	(13)	(263)	(11)	(274)
Common stock issuances, including dividend reinvestment and employee benefits	1	—	63	—	—	—	—	—	63	—	63
Stock repurchase	(20)	—	(1,500)	—	—	—	—	—	(1,500)	—	(1,500)
Common stock dividends	—	—	—	(2,254)	—	—	—	—	(2,254)	—	(2,254)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(9)	(9)
Other[a]	—	—	—	(10)	—	—	—	—	(10)	25	15
Balance at December 31, 2015	688	$ 1	$ 37,968	$ 2,564	$ (692)	$ (50)	$ (3)	$ (61)	$ 39,727	$ 44	$ 39,771
Net income	—	—	—	2,152	—	—	—	—	2,152	18	2,170
Other comprehensive (loss) income[b]	—	—	—	—	692	30	2	(11)	713	2	715
Common stock issuances, including dividend reinvestment and employee benefits	12	—	773	—	—	—	—	—	773	—	773
Common stock dividends	—	—	—	(2,332)	—	—	—	—	(2,332)	—	(2,332)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(6)	(6)
Other[c]	—	—	—	—	—	—	—	—	—	(50)	(50)
Balance at December 31, 2016	700	$ 1	$ 38,741	$ 2,384	$ —	$ (20)	$ (1)	$ (72)	$ 41,033	$ 8	$ 41,041
Net income	**—**	**—**	**—**	**3,059**	**—**	**—**	**—**	**—**	**3,059**	**5**	**3,064**
Other comprehensive income (loss)	**—**	**—**	**—**	**—**	**—**	**10**	**13**	**3**	**26**	**—**	**26**
Common stock issuances, including dividend reinvestment and employee benefits	**—**	**—**	**51**	**—**	**—**	**—**	**—**	**—**	**51**	**—**	**51**
Common stock dividends	**—**	**—**	**—**	**(2,450)**	**—**	**—**	**—**	**—**	**(2,450)**	**—**	**(2,450)**
Distributions to noncontrolling interests in subsidiaries	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(2)**	**(2)**
Other[d]	**—**	**—**	**—**	**20**	**—**	**—**	**—**	**—**	**20**	**(13)**	**7**
Balance at December 31, 2017	**700**	**$ 1**	**$ 38,792**	**$ 3,013**	**$ —**	**$ (10)**	**$ 12**	**$ (69)**	**$ 41,739**	**$ (2)**	**$ 41,737**

(a) Noncontrolling Interests amount is primarily related to the acquisitions of a majority interest in a provider of energy management systems and services for commercial customers and a solar company.
(b) Foreign Currency Translation Adjustments amount includes $620 million of cumulative adjustment realized as a result of the sale of the Latin American generation business. See Note 2 to the Consolidated Financial Statements.
(c) Noncontrolling Interests amount is primarily related to the sale of the Latin American generation business. See Note 2 to the Consolidated Financial Statements.
(d) Retained Earnings relates to a cumulative-effect adjustment due to implementation of a new accounting standard related to stock-based compensation and the associated income taxes. See Note 1 to the Consolidated Financial Statements for additional information. Noncontrolling Interests relates to the purchase of remaining interest in REC Solar.

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Carolinas, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Carolinas, LLC and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina

February 21, 2018

We have served as the Company's auditor since 1947.

PART II

DUKE ENERGY CAROLINAS, LLC
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Operating Revenues	**$ 7,302**	$ 7,322	$ 7,229
Operating Expenses			
Fuel used in electric generation and purchased power	**1,822**	1,797	1,881
Operation, maintenance and other	**1,961**	2,106	2,066
Depreciation and amortization	**1,090**	1,075	1,051
Property and other taxes	**281**	276	269
Impairment charges	**—**	1	1
Total operating expenses	**5,154**	5,255	5,268
Gain (Loss) on Sales of Other Assets and Other, net	**1**	(5)	(1)
Operating Income	**2,149**	2,062	1,960
Other Income and Expenses, net	**139**	162	160
Interest Expense	**422**	424	412
Income Before Income Taxes	**1,866**	1,800	1,708
Income Tax Expense	**652**	634	627
Net Income	**$ 1,214**	$ 1,166	$ 1,081
Other Comprehensive Income, net of tax			
Reclassification into earnings from cash flow hedges	**2**	2	1
Unrealized gains on available-for-sale securities	**—**	—	1
Other Comprehensive Income, net of tax	**2**	2	2
Comprehensive Income	**$ 1,216**	$ 1,168	$ 1,083

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CAROLINAS, LLC
CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2017**	**2016**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 16**	$ 14
Receivables (net of allowance for doubtful accounts of $2 at 2017 and 2016)	**200**	160
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2017 and 2016)	**640**	645
Receivables from affiliated companies	**95**	163
Notes receivable from affiliated companies	**—**	66
Inventory	**971**	1,055
Regulatory assets	**299**	238
Other	**19**	37
Total current assets	**2,240**	2,378
Property, Plant and Equipment		
Cost	**42,939**	41,127
Accumulated depreciation and amortization	**(15,063)**	(14,365)
Net property, plant and equipment	**27,876**	26,762
Other Noncurrent Assets		
Regulatory assets	**2,853**	3,159
Nuclear decommissioning trust funds	**3,772**	3,273
Other	**979**	943
Total other noncurrent assets	**7,604**	7,375
Total Assets	**$ 37,720**	$ 36,515
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 842**	$ 833
Accounts payable to affiliated companies	**209**	247
Notes payable to affiliated companies	**104**	—
Taxes accrued	**234**	143
Interest accrued	**108**	102
Current maturities of long-term debt	**1,205**	116
Asset retirement obligations	**337**	222
Regulatory liabilities	**126**	161
Other	**486**	468
Total current liabilities	**3,651**	2,292
Long-Term Debt	**8,598**	9,187
Long-Term Debt Payable to Affiliated Companies	**300**	300
Other Noncurrent Liabilities		
Deferred income taxes	**3,413**	6,544
Asset retirement obligations	**3,273**	3,673
Regulatory liabilities	**6,231**	2,840
Accrued pension and other post-retirement benefit costs	**95**	97
Investment tax credits	**232**	203
Other	**566**	607
Total other noncurrent liabilities	**13,810**	13,964
Commitments and Contingencies		
Equity		
Member's equity	**11,368**	10,781
Accumulated other comprehensive loss	**(7)**	(9)
Total equity	**11,361**	10,772
Total Liabilities and Equity	**$ 37,720**	$ 36,515

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CAROLINAS, LLC
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 1,214**	$ 1,166	$ 1,081
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization (including amortization of nuclear fuel)	**1,409**	1,382	1,361
Equity component of AFUDC	**(106)**	(102)	(96)
(Gains) Losses on sales of other assets	**(1)**	5	1
Impairment charges	**—**	1	1
Deferred income taxes	**410**	470	397
Accrued pension and other post-retirement benefit costs	**(4)**	4	15
Contributions to qualified pension plans	**—**	(43)	(91)
Payments for asset retirement obligations	**(271)**	(287)	(167)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**9**	5	—
Receivables	**(9)**	(76)	42
Receivables from affiliated companies	**68**	(56)	(32)
Inventory	**78**	215	(157)
Other current assets	**7**	67	(51)
Increase (decrease) in			
Accounts payable	**23**	(69)	(4)
Accounts payable to affiliated companies	**(38)**	18	75
Taxes accrued	**86**	187	(128)
Other current liabilities	**(161)**	63	127
Other assets	**(49)**	20	76
Other liabilities	**(31)**	6	(77)
Net cash provided by operating activities	**2,634**	2,976	2,373
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(2,524)**	(2,220)	(1,933)
Purchases of available-for-sale securities	**(2,124)**	(2,832)	(2,555)
Proceeds from sales and maturities of available-for-sale securities	**2,128**	2,832	2,555
Notes receivable from affiliated companies	**66**	97	(13)
Other	**(109)**	(83)	(35)
Net cash used in investing activities	**(2,563)**	(2,206)	(1,981)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**569**	1,587	516
Payments for the redemption of long-term debt	**(116)**	(356)	(506)
Notes payable to affiliated companies	**104**	—	—
Distributions to parent	**(625)**	(2,000)	(401)
Other	**(1)**	—	(1)
Net cash used in financing activities	**(69)**	(769)	(392)
Net increase in cash and cash equivalents	**2**	1	—
Cash and cash equivalents at beginning of period	**14**	13	13
Cash and cash equivalents at end of period	**$ 16**	$ 14	$ 13
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 398**	$ 393	$ 389
Cash paid for (received from) income taxes	**193**	(60)	342
Significant non-cash transactions:			
Accrued capital expenditures	**315**	347	239

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CAROLINAS, LLC
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Accumulated Other Comprehensive Loss: Net Losses Available-for-Sale Securities	Total Equity
Balance at December 31, 2014	$ 10,937	$ (12)	$ (1)	$ 10,924
Net income	1,081	—	—	1,081
Other comprehensive income	—	1	1	2
Distributions to parent	(401)	—	—	(401)
Balance at December 31, 2015	$ 11,617	$ (11)	$ —	$ 11,606
Net income	1,166	—	—	1,166
Other comprehensive income	—	2	—	2
Distributions to parent	(2,000)	—	—	(2,000)
Other	(2)	—	—	(2)
Balance at December 31, 2016	$ 10,781	$ (9)	$ —	$ 10,772
Net income	**1,214**	**—**	**—**	**1,214**
Other comprehensive income	**—**	**2**	**—**	**2**
Distributions to parent	**(625)**	**—**	**—**	**(625)**
Other	**(2)**	**—**	**—**	**(2)**
Balance at December 31, 2017	**$ 11,368**	**$ (7)**	**$ —**	**$ 11,361**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Progress Energy, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Progress Energy, Inc. and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina

February 21, 2018

We have served as the Company's auditor since 1930.

PART II

PROGRESS ENERGY, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Operating Revenues	**$ 9,783**	$ 9,853	$ 10,277
Operating Expenses			
Fuel used in electric generation and purchased power	**3,417**	3,644	4,224
Operation, maintenance and other	**2,220**	2,386	2,298
Depreciation and amortization	**1,285**	1,213	1,116
Property and other taxes	**503**	487	492
Impairment charges	**156**	7	12
Total operating expenses	**7,581**	7,737	8,142
Gains on Sales of Other Assets and Other, net	**26**	25	25
Operating Income	**2,228**	2,141	2,160
Other Income and Expenses, net	**128**	114	97
Interest Expense	**824**	689	670
Income From Continuing Operations Before Income Taxes	**1,532**	1,566	1,587
Income Tax Expense From Continuing Operations	**264**	527	522
Income From Continuing Operations	**1,268**	1,039	1,065
Income (Loss) From Discontinued Operations, net of tax	**—**	2	(3)
Net Income	**1,268**	1,041	1,062
Less: Net Income Attributable to Noncontrolling Interests	**10**	10	11
Net Income Attributable to Parent	**$ 1,258**	$ 1,031	$ 1,051

Net Income	**$ 1,268**	$ 1,041	$ 1,062
Other Comprehensive Income (Loss), net of tax			
Pension and OPEB adjustments	**4**	1	(10)
Net unrealized gain on cash flow hedges	**5**	—	—
Reclassification into earnings from cash flow hedges	**—**	8	4
Unrealized gains (losses) on available-for-sale securities	**4**	1	(1)
Other Comprehensive Income (Loss), net of tax	**13**	10	(7)
Comprehensive Income	**1,281**	1,051	1,055
Less: Comprehensive Income Attributable to Noncontrolling Interests	**10**	10	11
Comprehensive Income Attributable to Parent	**$ 1,271**	$ 1,041	$ 1,044

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.
CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2017**	**2016**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 40**	$ 46
Receivables (net of allowance for doubtful accounts of $4 at 2017 and $6 at 2016)	**123**	114
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2017 and 2016)	**780**	692
Receivables from affiliated companies	**31**	106
Notes receivable from affiliated companies	**240**	80
Inventory	**1,592**	1,717
Regulatory assets (includes $51 at 2017 and $50 at 2016 related to VIEs)	**741**	401
Other	**334**	148
Total current assets	**3,881**	3,304
Property, Plant and Equipment		
Cost	**47,323**	44,864
Accumulated depreciation and amortization	**(15,857)**	(15,212)
Generation facilities to be retired, net	**421**	529
Net property, plant and equipment	**31,887**	30,181
Other Noncurrent Assets		
Goodwill	**3,655**	3,655
Regulatory assets (includes $1,091 at 2017 and $1,142 at 2016 related to VIEs)	**6,010**	5,722
Nuclear decommissioning trust funds	**3,324**	2,932
Other	**931**	856
Total other noncurrent assets	**13,920**	13,165
Total Assets	**$ 49,688**	$ 46,650
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 1,006**	$ 1,003
Accounts payable to affiliated companies	**251**	348
Notes payable to affiliated companies	**805**	729
Taxes accrued	**101**	83
Interest accrued	**212**	201
Current maturities of long-term debt (includes $53 at 2017 and $62 at 2016 related to VIEs)	**771**	778
Asset retirement obligations	**295**	189
Regulatory liabilities	**213**	189
Other	**729**	745
Total current liabilities	**4,383**	4,265
Long-Term Debt (includes $1,689 at 2017 and $1,741 at 2016 related to VIEs)	**16,916**	15,590
Long-Term Debt Payable to Affiliated Companies	**150**	1,173
Other Noncurrent Liabilities		
Deferred income taxes	**3,502**	5,246
Asset retirement obligations	**5,119**	5,286
Regulatory liabilities	**5,306**	2,395
Accrued pension and other post-retirement benefit costs	**545**	547
Other	**302**	341
Total other noncurrent liabilities	**14,774**	13,815
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2017 and 2016	**—**	—
Additional paid-in capital	**9,143**	8,094
Retained earnings	**4,350**	3,764
Accumulated other comprehensive loss	**(25)**	(38)
Total Progress Energy, Inc. stockholder's equity	**13,468**	11,820
Noncontrolling interests	**(3)**	(13)

Total equity		**13,465**		11,807
Total Liabilities and Equity	**$**	**49,688**	$	46,650

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 1,268**	$ 1,041	$ 1,062
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**1,516**	1,435	1,312
Equity component of AFUDC	**(92)**	(76)	(54)
Gains on sales of other assets	**(28)**	(34)	(31)
Impairment charges	**156**	7	12
Deferred income taxes	**703**	532	714
Accrued pension and other post-retirement benefit costs	**(28)**	(24)	(5)
Contributions to qualified pension plans	**—**	(43)	(83)
Payments for asset retirement obligations	**(248)**	(270)	(156)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**—**	42	(6)
Receivables	**(89)**	7	105
Receivables from affiliated companies	**71**	211	(316)
Inventory	**125**	35	(67)
Other current assets	**(384)**	3	553
Increase (decrease) in			
Accounts payable	**(260)**	252	(193)
Accounts payable to affiliated companies	**(97)**	37	108
Taxes accrued	**17**	15	(63)
Other current liabilities	**(166)**	(42)	136
Other assets	**(301)**	(248)	(167)
Other liabilities	**(98)**	(36)	(112)
Net cash provided by operating activities	**2,065**	2,844	2,749
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(3,152)**	(3,306)	(2,698)
Asset Acquisitions	**—**	(10)	(1,249)
Purchases of available-for-sale securities	**(1,806)**	(2,143)	(1,174)
Proceeds from sales and maturities of available-for-sale securities	**1,824**	2,187	1,211
Proceeds from insurance	**7**	58	—
Proceeds from the sale of nuclear fuel	**20**	20	102
Notes receivable from affiliated companies	**(160)**	(80)	220
Change in restricted cash	**5**	(6)	—
Other	**(86)**	47	(34)
Net cash used in investing activities	**(3,348)**	(3,233)	(3,622)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**2,118**	2,375	1,186
Payments for the redemption of long-term debt	**(813)**	(327)	(1,553)
Notes payable to affiliated companies	**100**	444	623
Capital contribution from parent	**—**	—	625
Dividends to parent	**(124)**	(2,098)	—
Other	**(4)**	(3)	(6)
Net cash provided by financing activities	**1,277**	391	875
Net (decrease) increase in cash and cash equivalents	**(6)**	2	2
Cash and cash equivalents at beginning of period	**46**	44	42
Cash and cash equivalents at end of period	**$ 40**	$ 46	$ 44
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 773**	$ 673	$ 649
Cash (received from) paid for income taxes	**(146)**	(187)	(426)
Significant non-cash transactions:			
Accrued capital expenditures	**391**	317	329
Equitization of certain notes payable to affiliates	**1,047**	—	—

Dividend to parent related to a legal entity restructuring	**547**	—	—

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Accumulated Other Comprehensive Loss: Net Unrealized Gains on Available-for-Sale Securities	Accumulated Other Comprehensive Loss: Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholder's Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2014	$ 7,467	$ 3,782	$ (35)	$ 1	$ (7)	$ 11,208	$ (32)	$11,176
Net income	—	1,051	—	—	—	1,051	11	1,062
Other comprehensive income (loss)	—	—	4	(1)	(10)	(7)	—	(7)
Distributions to noncontrolling interests	—	—	—	—	—	—	(4)	(4)
Capital contribution from parent	625	—	—	—	—	625	—	625
Other	—	(2)	—	—	—	(2)	3	1
Balance at December 31, 2015	$ 8,092	$ 4,831	$ (31)	$ —	$ (17)	$ 12,875	$ (22)	$12,853
Net income	—	1,031	—	—	—	1,031	10	1,041
Other comprehensive income	—	—	8	1	1	10	—	10
Distributions to noncontrolling interests	—	—	—	—	—	—	(1)	(1)
Dividends to parent	—	(2,098)	—	—	—	(2,098)	—	(2,098)
Other	2	—	—	—	—	2	—	2
Balance at December 31, 2016	$ 8,094	$ 3,764	$ (23)	$ 1	$ (16)	$ 11,820	$ (13)	$11,807
Net income	**—**	**1,258**	**—**	**—**	**—**	**1,258**	**10**	**1,268**
Other comprehensive income	**—**	**—**	**5**	**4**	**4**	**13**	**—**	**13**
Dividends to parent[a]	**—**	**(672)**	**—**	**—**	**—**	**(672)**	**—**	**(672)**
Equitization of certain notes payable to affiliates	**1,047**	**—**	**—**	**—**	**—**	**1,047**	**—**	**1,047**
Other	**2**	**—**	**—**	**—**	**—**	**2**	**—**	**2**
Balance at December 31, 2017	**$ 9,143**	**$ 4,350**	**$ (18)**	**$ 5**	**$ (12)**	**$ 13,468**	**$ (3)**	**$13,465**

(a) Includes a $547 million non-cash dividend related to a legal entity restructuring.

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Progress, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Progress, LLC and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina

February 21, 2018

We have served as the Company's auditor since 1930.

PART II

DUKE ENERGY PROGRESS, LLC
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Operating Revenues	**$ 5,129**	$ 5,277	$ 5,290
Operating Expenses			
Fuel used in electric generation and purchased power	**1,609**	1,830	2,029
Operation, maintenance and other	**1,389**	1,504	1,452
Depreciation and amortization	**725**	703	643
Property and other taxes	**156**	156	140
Impairment charges	**19**	1	5
Total operating expenses	**3,898**	4,194	4,269
Gains on Sales of Other Assets and Other, net	**4**	3	3
Operating Income	**1,235**	1,086	1,024
Other Income and Expenses, net	**65**	71	71
Interest Expense	**293**	257	235
Income Before Income Taxes	**1,007**	900	860
Income Tax Expense	**292**	301	294
Net Income and Comprehensive Income	**$ 715**	$ 599	$ 566

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY PROGRESS, LLC
CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2017**	**2016**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 20**	$ 11
Receivables (net of allowance for doubtful accounts of $1 at 2017 and $4 at 2016)	**56**	51
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2017 and 2016)	**459**	404
Receivables from affiliated companies	**3**	5
Notes receivable from affiliated companies	**—**	165
Inventory	**1,017**	1,076
Regulatory assets	**352**	188
Other	**97**	57
Total current assets	**2,004**	1,957
Property, Plant and Equipment		
Cost	**29,583**	28,419
Accumulated depreciation and amortization	**(10,903)**	(10,561)
Generation facilities to be retired, net	**421**	529
Net property, plant and equipment	**19,101**	18,387
Other Noncurrent Assets		
Regulatory assets	**3,507**	3,243
Nuclear decommissioning trust funds	**2,588**	2,217
Other	**599**	525
Total other noncurrent assets	**6,694**	5,985
Total Assets	**$ 27,799**	$ 26,329
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 402**	$ 589
Accounts payable to affiliated companies	**179**	227
Notes payable to affiliated companies	**240**	—
Taxes accrued	**64**	104
Interest accrued	**102**	102
Current maturities of long-term debt	**3**	452
Asset retirement obligations	**295**	189
Regulatory liabilities	**139**	158
Other	**376**	365
Total current liabilities	**1,800**	2,186
Long-Term Debt	**7,204**	6,409
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**1,883**	3,323
Asset retirement obligations	**4,378**	4,508
Regulatory liabilities	**3,999**	1,946
Accrued pension and other post-retirement benefit costs	**248**	252
Investment tax credits	**143**	146
Other	**45**	51
Total other noncurrent liabilities	**10,696**	10,226
Commitments and Contingencies		
Equity		
Member's Equity	**7,949**	7,358
Total Liabilities and Equity	**$ 27,799**	$ 26,329

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY PROGRESS, LLC
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 715**	$ 599	$ 566
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**936**	907	821
Equity component of AFUDC	**(47)**	(50)	(47)
Gains on sales of other assets	**(5)**	(6)	(7)
Impairment charges	**19**	1	5
Deferred income taxes	**384**	384	354
Accrued pension and other post-retirement benefit costs	**(20)**	(32)	(14)
Contributions to qualified pension plans	**—**	(24)	(42)
Payments for asset retirement obligations	**(192)**	(212)	(109)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**(4)**	4	(3)
Receivables	**(58)**	(17)	43
Receivables from affiliated companies	**2**	11	(6)
Inventory	**59**	12	(50)
Other current assets	**(75)**	84	185
Increase (decrease) in			
Accounts payable	**(230)**	181	(65)
Accounts payable to affiliated companies	**(48)**	37	70
Taxes accrued	**(39)**	90	(34)
Other current liabilities	**(131)**	114	76
Other assets	**(53)**	(163)	(83)
Other liabilities	**(18)**	12	(66)
Net cash provided by operating activities	**1,195**	1,932	1,594
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(1,715)**	(1,733)	(1,669)
Asset acquisition	**—**	—	(1,249)
Purchases of available-for-sale securities	**(1,249)**	(1,658)	(727)
Proceeds from sales and maturities of available-for-sale securities	**1,207**	1,615	672
Proceeds from insurance	**4**	—	—
Notes receivable from affiliated companies	**165**	(165)	237
Other	**(55)**	26	(30)
Net cash used in investing activities	**(1,643)**	(1,915)	(2,766)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**812**	505	1,186
Payments for the redemption of long-term debt	**(470)**	(15)	(991)
Notes payable to affiliated companies	**240**	(209)	359
Capital contribution from parent	**—**	—	626
Distributions to parent	**(124)**	(300)	—
Other	**(1)**	(2)	(2)
Net cash provided by (used in) financing activities	**457**	(21)	1,178
Net increase (decrease) in cash and cash equivalents	**9**	(4)	6
Cash and cash equivalents at beginning of period	**11**	15	9
Cash and cash equivalents at end of period	**$ 20**	$ 11	$ 15
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 291**	$ 248	$ 218
Cash paid for (received from) income taxes	**59**	(287)	(197)
Significant non-cash transactions:			
Accrued capital expenditures	**191**	147	143

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY PROGRESS, LLC
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Retained Earnings	Member's Equity	Total Equity
Balance at December 31, 2014	$ 2,159	$ 3,708	$ —	$ 5,867
Net income	—	355	211	566
Transfer to Member's Equity	(2,159)	(4,063)	6,222	—
Capital contribution from parent	—	—	626	626
Balance at December 31, 2015	$ —	$ —	$ 7,059	$ 7,059
Net income	—	—	599	599
Distribution to parent	—	—	(300)	(300)
Balance at December 31, 2016	$ —	$ —	$ 7,358	$ 7,358
Net income	**—**	**—**	**715**	**715**
Distribution to parent	**—**	**—**	**(124)**	**(124)**
Balance at December 31, 2017	**$ —**	**$ —**	**$ 7,949**	**$ 7,949**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Florida, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Florida, LLC and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina

February 21, 2018

We have served as the Company's auditor since 2001.

PART II

DUKE ENERGY FLORIDA, LLC
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Operating Revenues	**$ 4,646**	$ 4,568	$ 4,977
Operating Expenses			
Fuel used in electric generation and purchased power	**1,808**	1,814	2,195
Operation, maintenance and other	**818**	865	835
Depreciation and amortization	**560**	509	473
Property and other taxes	**347**	333	352
Impairment charges	**138**	6	7
Total operating expenses	**3,671**	3,527	3,862
Gains on Sales of Other Assets and Other, net	**1**	—	—
Operating Income	**976**	1,041	1,115
Other Income and Expenses, net	**61**	44	24
Interest Expense	**279**	212	198
Income Before Income Taxes	**758**	873	941
Income Tax Expense	**46**	322	342
Net Income	**$ 712**	$ 551	$ 599
Other Comprehensive Income, net of tax			
Unrealized gains on available-for-sale securities	**3**	1	—
Other Comprehensive Income, net of tax	**3**	1	—
Comprehensive Income	**$ 715**	$ 552	$ 599

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY FLORIDA, LLC
CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2017**	**2016**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 13**	$ 16
Receivables (net of allowance for doubtful accounts of $3 at 2017 and $2 at 2016)	**65**	61
Receivables of VIEs (net of allowance for doubtful accounts of $2 at 2017 and 2016)	**321**	288
Receivables from affiliated companies	**2**	5
Notes receivable from affiliated companies	**313**	—
Inventory	**574**	641
Regulatory assets (includes $51 at 2017 and $50 at 2016 related to VIEs)	**389**	213
Other (includes $40 at 2017 and $53 at 2016 related to VIEs)	**86**	125
Total current assets	**1,763**	1,349
Property, Plant and Equipment		
Cost	**17,730**	16,434
Accumulated depreciation and amortization	**(4,947)**	(4,644)
Net property, plant and equipment	**12,783**	11,790
Other Noncurrent Assets		
Regulatory assets (includes $1,091 at 2017 and $1,142 at 2016 related to VIEs)	**2,503**	2,480
Nuclear decommissioning trust funds	**736**	715
Other	**284**	278
Total other noncurrent assets	**3,523**	**3,473**
Total Assets	**$ 18,069**	$ 16,612
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 602**	$ 413
Accounts payable to affiliated companies	**74**	125
Notes payable to affiliated companies	**—**	297
Taxes accrued	**34**	33
Interest accrued	**56**	49
Current maturities of long-term debt (includes $53 at 2017 and $62 at 2016 related to VIEs)	**768**	326
Regulatory liabilities	**74**	31
Other	**334**	352
Total current liabilities	**1,942**	1,626
Long-Term Debt (includes $1,389 at 2017 and $1,442 at 2016 related to VIEs)	**6,327**	5,799
Other Noncurrent Liabilities		
Deferred income taxes	**1,761**	2,694
Asset retirement obligations	**742**	778
Regulatory liabilities	**1,307**	448
Accrued pension and other post-retirement benefit costs	**264**	262
Other	**108**	105
Total other noncurrent liabilities	**4,182**	4,287
Commitments and Contingencies		
Equity		
Member's equity	**5,614**	4,899
Accumulated other comprehensive income	**4**	1
Total equity	**5,618**	4,900
Total Liabilities and Equity	**$ 18,069**	$ 16,612

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY FLORIDA, LLC
CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	Years Ended December 31, 2017	2016	2015
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 712**	$ 551	$ 599
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion	**570**	516	480
Equity component of AFUDC	**(45)**	(26)	(7)
Gains on sales of other assets	**(1)**	—	—
Impairment charges	**138**	6	7
Deferred income taxes	**245**	224	348
Accrued pension and other post-retirement benefit costs	**(13)**	2	5
Contributions to qualified pension plans	**—**	(20)	(40)
Payments for asset retirement obligations	**(56)**	(58)	(47)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**5**	38	(3)
Receivables	**(38)**	23	61
Receivables from affiliated companies	**—**	21	(44)
Inventory	**66**	23	(17)
Other current assets	**(125)**	(133)	116
Increase (decrease) in			
Accounts payable	**(32)**	71	(127)
Accounts payable to affiliated companies	**(51)**	9	46
Taxes accrued	**1**	(117)	67
Other current liabilities	**(37)**	(149)	57
Other assets	**(229)**	(84)	(84)
Other liabilities	**(82)**	(53)	(44)
Net cash provided by operating activities	**1,028**	844	1,373
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(1,437)**	(1,583)	(1,029)
Purchases of available-for-sale securities	**(557)**	(485)	(447)
Proceeds from sales and maturities of available-for-sale securities	**617**	572	538
Proceeds from insurance	**4**	58	—
Proceeds from the sale of nuclear fuel	**20**	20	102
Notes receivable from affiliated companies	**(313)**	—	—
Change in restricted cash	**—**	(6)	—
Other	**(31)**	21	(3)
Net cash used in investing activities	**(1,697)**	(1,403)	(839)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**1,306**	1,870	—
Payments for the redemption of long-term debt	**(342)**	(12)	(562)
Notes payable to affiliated companies	**(297)**	(516)	729
Dividends to parent	**—**	—	(350)
Distribution to parent	**—**	(775)	(350)
Other	**(1)**	—	(1)
Net cash provided by (used in) financing activities	**666**	567	(534)
Net (decrease) increase in cash and cash equivalents	**(3)**	8	—
Cash and cash equivalents at beginning of period	**16**	8	8
Cash and cash equivalents at end of period	**$ 13**	$ 16	$ 8
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 274**	$ 208	$ 205
Cash (received from) paid for income taxes	**(197)**	216	(229)
Significant non-cash transactions:			
Accrued capital expenditures	**199**	170	186

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY FLORIDA, LLC
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Retained Earnings	Member's Equity	Accumulated Other Comprehensive Income — Net Unrealized Gains on Available-for-Sale Securities	Total Equity
Balance at December 31, 2014	$ 1,762	$ 3,460	$ —	$ —	$ 5,222
Net income	—	351	248	—	599
Transfer to Member's Equity	(1,762)	(3,461)	5,223	—	—
Dividends to parent	—	(350)	—	—	(350)
Distribution to parent	—	—	(350)	—	(350)
Balance at December 31, 2015	$ —	$ —	$ 5,121	$ —	$ 5,121
Net income	—	—	551	—	551
Other comprehensive income	—	—	—	1	1
Distribution to parent	—	—	(775)	—	(775)
Other	—	—	2	—	2
Balance at December 31, 2016	$ —	$ —	$ 4,899	$ 1	$ 4,900
Net income	**—**	**—**	**712**	**—**	**712**
Other comprehensive income	**—**	**—**	**—**	**3**	**3**
Other	**—**	**—**	**3**	**—**	**3**
Balance at December 31, 2017	**$ —**	**$ —**	**$ 5,614**	**$ 4**	**$ 5,618**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Ohio, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Ohio, Inc. and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina

February 21, 2018

We have served as the Company's auditor since 2002.

PART II

DUKE ENERGY OHIO, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Operating Revenues			
Regulated electric	**$ 1,373**	$ 1,410	$ 1,331
Nonregulated electric and other	**42**	31	33
Regulated natural gas	**508**	503	541
Total operating revenues	**1,923**	1,944	1,905
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**369**	442	446
Fuel used in electric generation and purchased power – nonregulated	**58**	51	47
Cost of natural gas	**107**	103	141
Operation, maintenance and other	**524**	512	495
Depreciation and amortization	**261**	233	227
Property and other taxes	**278**	258	254
Impairment charges	**1**	—	—
Total operating expenses	**1,598**	1,599	1,610
Gains on Sales of Other Assets and Other, net	**1**	2	8
Operating Income	**326**	347	303
Other Income and Expenses, net	**17**	9	6
Interest Expense	**91**	86	79
Income From Continuing Operations Before Income Taxes	**252**	270	230
Income Tax Expense From Continuing Operations	**59**	78	81
Income From Continuing Operations	**193**	192	149
(Loss) Income From Discontinued Operations, net of tax	**(1)**	36	23
Net Income and Comprehensive Income	**$ 192**	$ 228	$ 172

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY OHIO, INC.
CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2017**	**2016**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 12**	$ 13
Receivables (net of allowance for doubtful accounts of $3 at 2017 and $2 at 2016)	**68**	71
Receivables from affiliated companies	**133**	129
Notes receivable from affiliated companies	**14**	94
Inventory	**133**	137
Regulatory assets	**49**	37
Other	**39**	37
Total current assets	**448**	518
Property, Plant and Equipment		
Cost	**8,732**	8,126
Accumulated depreciation and amortization	**(2,691)**	(2,579)
Net property, plant and equipment	**6,041**	5,547
Other Noncurrent Assets		
Goodwill	**920**	920
Regulatory assets	**445**	520
Other	**21**	23
Total other noncurrent assets	**1,386**	1,463
Total Assets	**$ 7,875**	$ 7,528
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 313**	$ 282
Accounts payable to affiliated companies	**62**	63
Notes payable to affiliated companies	**29**	16
Taxes accrued	**190**	178
Interest accrued	**21**	19
Current maturities of long-term debt	**3**	1
Asset retirement obligations	**3**	—
Regulatory liabilities	**36**	21
Other	**71**	91
Total current liabilities	**728**	671
Long-Term Debt	**2,039**	1,858
Long-Term Debt Payable to Affiliated Companies	**25**	25
Other Noncurrent Liabilities		
Deferred income taxes	**781**	1,443
Asset retirement obligations	**81**	77
Regulatory liabilities	**891**	236
Accrued pension and other post-retirement benefit costs	**59**	56
Other	**108**	166
Total other noncurrent liabilities	**1,920**	1,978
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2017 and 2016	**762**	762
Additional paid-in capital	**2,670**	2,695
Accumulated deficit	**(269)**	(461)
Total equity	**3,163**	2,996
Total Liabilities and Equity	**$ 7,875**	$ 7,528

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY OHIO, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 192**	$ 228	$ 172
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion	**265**	237	230
Equity component of AFUDC	**(11)**	(6)	(3)
Gains on sales of other assets	**(1)**	(2)	(8)
Impairment charges	**1**	—	40
Deferred income taxes	**90**	55	206
Accrued pension and other post-retirement benefit costs	**2**	6	9
Contributions to qualified pension plans	**(4)**	(5)	(8)
Payments for asset retirement obligations	**(7)**	(5)	(4)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**—**	(2)	(10)
Receivables	**2**	(4)	23
Receivables from affiliated companies	**(4)**	(36)	23
Inventory	**6**	(32)	—
Other current assets	**(22)**	79	—
Increase (decrease) in			
Accounts payable	**12**	19	(1)
Accounts payable to affiliated companies	**(1)**	10	(21)
Taxes accrued	**11**	3	(21)
Other current liabilities	**(19)**	(54)	88
Other assets	**(28)**	(35)	25
Other liabilities	**(5)**	(31)	(73)
Net cash provided by operating activities	**479**	425	667
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(686)**	(476)	(399)
Notes receivable from affiliated companies	**80**	(94)	145
Other	**(41)**	(30)	(15)
Net cash used in investing activities	**(647)**	(600)	(269)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**182**	341	—
Payments for the redemption of long-term debt	**(2)**	(53)	(157)
Notes payable to affiliated companies	**13**	(87)	(95)
Dividends to parent	**(25)**	(25)	(150)
Other	**(1)**	(2)	(2)
Net cash provided by (used in) financing activities	**167**	174	(404)
Net decrease in cash and cash equivalents	**(1)**	(1)	(6)
Cash and cash equivalents at beginning of period	**13**	14	20
Cash and cash equivalents at end of period	**$ 12**	$ 13	$ 14
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 85**	$ 81	$ 76
Cash (received from) paid for income taxes	**(8)**	(46)	410
Significant non-cash transactions:			
Accrued capital expenditures	**82**	83	20
Distribution of membership interest of Duke Energy SAM, LLC to parent	**—**	—	1,912

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY OHIO, INC.
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Total Equity
Balance at December 31, 2014	$ 762	$ 4,782	$ (870)	$ 4,674
Net income	—	—	172	172
Dividends to parent	—	(150)	—	(150)
Distribution of membership interest of Duke Energy SAM, LLC to parent	—	(1,912)	—	(1,912)
Balance at December 31, 2015	$ 762	$ 2,720	$ (698)	$ 2,784
Net income	—	—	228	228
Contribution from parent	—	—	9	9
Dividends to parent	—	(25)	—	(25)
Balance at December 31, 2016	$ 762	$ 2,695	$ (461)	$ 2,996
Net income	**—**	**—**	**192**	**192**
Dividends to parent	**—**	**(25)**	**—**	**(25)**
Balance at December 31, 2017	**$ 762**	**$ 2,670**	**$ (269)**	**$ 3,163**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Indiana, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Indiana, LLC and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina

February 21, 2018

We have served as the Company's auditor since 2002.

PART II

DUKE ENERGY INDIANA, LLC
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Operating Revenues	**$ 3,047**	$ 2,958	$ 2,890
Operating Expenses			
Fuel used in electric generation and purchased power	**966**	909	982
Operation, maintenance and other	**733**	723	682
Depreciation and amortization	**458**	496	434
Property and other taxes	**76**	58	61
Impairment charges	**18**	8	88
Total operating expenses	**2,251**	2,194	2,247
Gains on Sales of Other Assets and Other, net	**—**	1	1
Operating Income	**796**	765	644
Other Income and Expenses, net	**37**	22	11
Interest Expense	**178**	181	176
Income Before Income Taxes	**655**	606	479
Income Tax Expense	**301**	225	163
Net Income	**$ 354**	$ 381	$ 316
Other Comprehensive Loss, net of tax			
Reclassification into earnings from cash flow hedges	**—**	(1)	(2)
Comprehensive Income	**$ 354**	$ 380	$ 314

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY INDIANA, LLC
CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2017**	**2016**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 9**	$ 17
Receivables (net of allowance for doubtful accounts of $2 at 2017 and $1 at 2016)	**57**	105
Receivables from affiliated companies	**125**	114
Notes receivable from affiliated companies	**—**	86
Inventory	**450**	504
Regulatory assets	**165**	149
Other	**30**	45
Total current assets	**836**	1,020
Property, Plant and Equipment		
Cost	**14,948**	14,241
Accumulated depreciation and amortization	**(4,662)**	(4,317)
Net property, plant and equipment	**10,286**	9,924
Other Noncurrent Assets		
Regulatory assets	**978**	1,073
Other	**189**	147
Total other noncurrent assets	**1,167**	1,220
Total Assets	**$ 12,289**	$ 12,164
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 196**	$ 263
Accounts payable to affiliated companies	**78**	74
Notes payable to affiliated companies	**161**	—
Taxes accrued	**95**	31
Interest accrued	**57**	61
Current maturities of long-term debt	**3**	3
Asset retirement obligations	**54**	—
Regulatory liabilities	**24**	40
Other	**104**	93
Total current liabilities	**772**	565
Long-Term Debt	**3,630**	3,633
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**925**	1,900
Asset retirement obligations	**727**	866
Regulatory liabilities	**1,723**	748
Accrued pension and other post-retirement benefit costs	**76**	71
Investment tax credits	**147**	137
Other	**18**	27
Total other noncurrent liabilities	**3,616**	3,749
Commitments and Contingencies		
Equity		
Member's Equity	**4,121**	4,067
Total Liabilities and Equity	**$ 12,289**	$ 12,164

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY INDIANA, LLC
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 354**	$ 381	$ 316
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	**462**	499	439
Equity component of AFUDC	**(28)**	(16)	(11)
Gains on sales of other assets	**—**	—	(1)
Impairment charges	**18**	8	88
Deferred income taxes	**152**	213	262
Accrued pension and other post-retirement benefit costs	**2**	8	13
Contributions to qualified pension plans	**—**	(9)	(19)
Payments for asset retirement obligations	**(45)**	(46)	(19)
(Increase) decrease in			
Receivables	**59**	(2)	(7)
Receivables from affiliated companies	**(11)**	(43)	44
Inventory	**54**	66	(21)
Other current assets	**28**	(67)	90
Increase (decrease) in			
Accounts payable	**(86)**	8	33
Accounts payable to affiliated companies	**4**	(9)	25
Taxes accrued	**64**	(4)	35
Other current liabilities	**(10)**	(81)	26
Other assets	**(28)**	(27)	(82)
Other liabilities	**(20)**	(8)	(35)
Net cash provided by operating activities	**969**	871	1,176
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(840)**	(755)	(690)
Purchases of available-for-sale securities	**(20)**	(14)	(9)
Proceeds from sales and maturities of available-for-sale securities	**7**	11	11
Proceeds from the sales of other assets	**—**	—	17
Notes receivable from affiliated companies	**86**	(3)	(83)
Other	**(65)**	32	(17)
Net cash used in investing activities	**(832)**	(729)	(771)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**—**	494	—
Payments for the redemption of long-term debt	**(5)**	(478)	(5)
Notes payable to affiliated companies	**161**	—	(71)
Dividends to parent	**—**	—	(326)
Distributions to parent	**(300)**	(149)	—
Other	**(1)**	(1)	—
Net cash used in financing activities	**(145)**	(134)	(402)
Net (decrease) increase in cash and cash equivalents	**(8)**	8	3
Cash and cash equivalents at beginning of period	**17**	9	6
Cash and cash equivalents at end of period	**$ 9**	$ 17	$ 9
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 179**	$ 171	$ 175
Cash paid for (received from) income taxes	**117**	(7)	(253)
Significant non-cash transactions:			
Accrued capital expenditures	**125**	99	64

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY INDIANA, LLC
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Additional Paid-in Capital	Retained Earnings	Member's Equity	Accumulated Other Comprehensive Income: Net Gains on Cash Flow Hedges	Total Equity
Balance at December 31, 2014	$ 1	$ 1,384	$ 2,460	$ —	$ 3	$ 3,848
Net income	—	—	316	—	—	316
Other comprehensive loss	—	—	—	—	(2)	(2)
Dividends to parent	—	—	(326)	—	—	(326)
Balance at December 31, 2015	$ 1	$ 1,384	$ 2,450	$ —	$ 1	$ 3,836
Net income	—	—	—	381	—	381
Other comprehensive loss	—	—	—	—	(1)	(1)
Distributions to parent	—	—	—	(149)	—	(149)
Transfer to Member's Equity	(1)	(1,384)	(2,450)	3,835	—	—
Balance at December 31, 2016	$ —	$ —	$ —	$ 4,067	$ —	$ 4,067
Net income	**—**	**—**	**—**	**354**	**—**	**354**
Distributions to parent	**—**	**—**	**—**	**(300)**	**—**	**(300)**
Balance at December 31, 2017	**$ —**	**$ —**	**$ —**	**$ 4,121**	**$ —**	**$ 4,121**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Piedmont Natural Gas Company, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Piedmont Natural Gas Company, Inc. and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the periods ended December 31, 2017, October 31, 2016, October 31, 2015 and for the 2 months ended December 31, 2016 and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the periods ended December 31, 2017, October 31, 2016, October 31, 2015 and for the 2 months ended December 31, 2016, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Emphasis of Matter

As discussed in Note 1 to the financial statements, effective for fiscal year 2016, the Company changed its fiscal year end from October 31 to December 31. This resulted in a 2-month transition period beginning November 1, 2016 through December 31, 2016.

/s/Deloitte & Touche LLP

Charlotte, North Carolina

February 21, 2018

We have served as the Company's auditor since 1951.

PART II

PIEDMONT NATURAL GAS COMPANY, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Year Ended	Two Months Ended	Years Ended October 31,	
(in millions)	**December 31, 2017**	**December 31, 2016**	**2016**	**2015**
Operating Revenues				
Regulated natural gas	**$ 1,319**	$ 320	$ 1,139	$ 1,372
Nonregulated natural gas and other	**9**	2	10	11
Total operating revenues	**1,328**	322	1,149	1,383
Operating Expenses				
Cost of natural gas	**524**	144	391	644
Operation, maintenance and other	**315**	52	353	305
Depreciation and amortization	**148**	23	137	129
Property and other taxes	**48**	7	43	42
Impairment charges	**7**	—	—	—
Total operating expenses	**1,042**	226	924	1,120
Operating Income	**286**	96	225	263
Equity in (losses) earnings of unconsolidated affiliates	**(6)**	2	29	34
Gain on sale of unconsolidated affiliates	**—**	—	133	—
Other income and expense, net	**—**	—	(1)	(1)
Total other income and expenses	**(6)**	2	161	33
Interest Expense	**79**	12	69	69
Income Before Income Taxes	**201**	86	317	227
Income Tax Expense	**62**	32	124	90
Net Income	**$ 139**	$ 54	$ 193	$ 137
Other Comprehensive Income (Loss), net of tax				
Unrealized loss from hedging activities of equity method investments	**—**	—	(3)	(2)
Reclassification into earnings from hedging activities of equity method investments	**—**	—	4	1
Other Comprehensive Income (Loss), net of tax	**—**	—	1	(1)
Comprehensive Income	**$ 139**	$ 54	$ 194	$ 136

See Notes to Consolidated Financial Statements

PART II

PIEDMONT NATURAL GAS COMPANY, INC.
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2017	2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 19**	$ 25
Receivables (net of allowance for doubtful accounts of $2 at 2017 and $3 at 2016)	**275**	232
Receivables from affiliated companies	**7**	7
Inventory	**66**	66
Regulatory assets	**95**	124
Other	**52**	21
Total current assets	**514**	475
Property, Plant and Equipment		
Cost	**6,725**	6,174
Accumulated depreciation and amortization	**(1,479)**	(1,360)
Net property, plant and equipment	**5,246**	4,814
Other Noncurrent Assets		
Goodwill	**49**	49
Regulatory assets	**283**	373
Investments in equity method unconsolidated affiliates	**61**	212
Other	**65**	21
Total other noncurrent assets	**458**	655
Total Assets	**$ 6,218**	$ 5,944
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 125**	$ 155
Accounts payable to affiliated companies	**13**	8
Notes payable and commercial paper	**—**	330
Notes payable to affiliated companies	**364**	—
Taxes accrued	**19**	67
Interest accrued	**31**	33
Current maturities of long-term debt	**250**	35
Regulatory liabilities	**3**	—
Other	**69**	102
Total current liabilities	**874**	730
Long-Term Debt	**1,787**	1,786
Other Noncurrent Liabilities		
Deferred income taxes	**564**	931
Asset retirement obligations	**15**	14
Regulatory liabilities	**1,141**	608
Accrued pension and other post-retirement benefit costs	**5**	14
Other	**170**	189
Total other noncurrent liabilities	**1,895**	1,756
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2017 and 2016	**860**	860
Retained earnings	**802**	812
Total equity	**1,662**	1,672
Total Liabilities and Equity	**$ 6,218**	$ 5,944

See Notes to Consolidated Financial Statements

PART II

PIEDMONT NATURAL GAS COMPANY, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	Year Ended December 31, 2017	Two Months Ended December 31, 2016	Years Ended October 31, 2016	2015
CASH FLOWS FROM OPERATING ACTIVITIES				
Net income	**$ 139**	$ 54	$ 193	$ 137
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization	**151**	25	148	140
Gains on sales of other assets	**—**	—	(133)	—
Impairment charges	**7**	—	—	—
Deferred income taxes	**154**	26	74	73
Equity in losses (earnings) from unconsolidated affiliates	**6**	(2)	(29)	(34)
Accrued pension and other post-retirement benefit costs	**23**	5	3	8
Contributions to qualified pension plans	**(11)**	(10)	(14)	(13)
Payments for asset retirement obligations	**—**	(1)	(6)	(6)
(Increase) decrease in				
Receivables	**(40)**	(157)	12	3
Receivables from affiliated companies	**—**	—	(7)	—
Inventory	**—**	(11)	14	16
Other current assets	**(20)**	8	(98)	46
Increase (decrease) in				
Accounts payable	**(13)**	35	6	(5)
Accounts payable to affiliated companies	**5**	4	6	—
Taxes accrued	**(48)**	(2)	38	4
Other current liabilities	**(9)**	2	28	(21)
Other assets	**7**	(7)	(107)	(5)
Other liabilities	**(2)**	5	180	29
Net cash provided by (used in) operating activities	**349**	(26)	308	372
CASH FLOWS FROM INVESTING ACTIVITIES				
Capital expenditures	**(585)**	(113)	(522)	(444)
Contributions to equity method investments	**(12)**	(12)	(47)	(30)
Proceeds from the sales of other assets	**—**	—	175	—
Other	**(6)**	1	21	(5)
Net cash used in investing activities	**(603)**	(124)	(373)	(479)
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from the:				
Issuance of long-term debt	**250**	—	295	148
Issuance of common stock	**—**	—	122	81
Payments for the redemption of long-term debt	**(35)**	—	(40)	—
Notes payable and commercial paper	**(330)**	185	(195)	(15)
Notes payable to affiliated companies	**364**	—	—	—
Dividends to parent	**—**	(27)	—	—
Dividends paid	**—**	—	(114)	(103)
Other	**(1)**	—	—	—
Net cash provided by financing activities	**248**	158	68	111
Net (decrease) increase in cash and cash equivalents	**(6)**	8	3	4
Cash and cash equivalents at beginning of period	**25**	17	14	10
Cash and cash equivalents at end of period	**$ 19**	$ 25	$ 17	$ 14
Supplemental Disclosures:				
Cash paid for interest, net of amount capitalized	**$ 78**	$ 11	$ 81	$ 72
Cash (received from) paid for income taxes	**(12)**	**—**	(25)	3
Significant non-cash transactions:				
Accrued capital expenditures	**34**	48	63	59
Transfer of ownership interest of certain equity method investees to parent	**149**	**—**	—	—

See Notes to Consolidated Financial Statements

PART II

PIEDMONT NATURAL GAS COMPANY, INC.
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Retained Earnings	Accumulated Other Comprehensive Income (Loss) Net Loss on Hedging Activities of Unconsolidated Affiliates	Total Equity
Balance at October 31, 2014	$ 637	$ 672	$ —	$ 1,309
Net income	—	137	—	137
Other comprehensive loss	—	—	(1)	(1)
Common stock issuances, including dividend reinvestment and employee benefits	85	—	—	85
Expenses from issuance of common stock	(1)	—	—	(1)
Common stock dividends	—	(103)	—	(103)
Balance at October 31, 2015	$ 721	$ 706	$ (1)	$ 1,426
Net income	—	193	—	193
Other comprehensive income	—	—	1	1
Common stock issuances, including dividend reinvestment and employee benefits	139	—	—	139
Common stock dividends	—	(114)	—	(114)
Balance at October 31, 2016	$ 860	$ 785	$ —	$ 1,645
Net income	—	54	—	54
Dividends to parent	—	(27)	—	(27)
Balance at December 31, 2016	$ 860	$ 812	$ —	$ 1,672
Net income	**—**	**139**	**—**	**139**
Transfer of ownership interest of certain equity method investees to parent	**—**	**(149)**	**—**	**(149)**
Balance at December 31, 2017	**$ 860**	**$ 802**	**$ —**	**$ 1,662**

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements
For the Years Ended December 31, 2017, 2016 and 2015

Index to Combined Notes To Consolidated Financial Statements

The notes to the consolidated financial statements are a combined presentation. The following table indicates the registrants to which the notes apply.

	Applicable Notes																								
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**	**20**	**21**	**22**	**23**	**24**	**25**
Duke Energy Corporation	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•
Duke Energy Carolinas, LLC	•		•	•	•	•		•	•	•	•		•	•	•	•	•		•	•	•	•	•	•	•
Progress Energy, Inc.	•		•	•	•	•	•		•	•	•		•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Progress, LLC	•		•	•	•	•			•	•	•		•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Florida, LLC	•		•	•	•	•			•	•	•		•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Ohio, Inc.	•	•	•	•	•	•		•	•	•	•		•	•		•	•		•	•	•	•	•	•	•
Duke Energy Indiana, LLC	•		•	•	•	•		•	•	•	•		•	•	•	•	•		•	•	•	•	•	•	•
Piedmont Natural Gas Company, Inc.	•	•	•	•	•	•			•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants and (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations and Basis of Consolidation

Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the Federal Energy Regulatory Commission (FERC). Duke Energy operates in the United States (U.S.) primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas, LLC (Duke Energy Carolinas); Progress Energy, Inc. (Progress Energy); Duke Energy Progress, LLC (Duke Energy Progress); Duke Energy Florida, LLC (Duke Energy Florida); Duke Energy Ohio, Inc. (Duke Energy Ohio); Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its seven separate subsidiary registrants (collectively referred to as the Subsidiary Registrants), which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

In October 2016, Duke Energy completed the acquisition of Piedmont. Duke Energy's consolidated financial statements include Piedmont's results of operations and cash flows activity subsequent to the acquisition date. Effective November 1, 2016, Piedmont's fiscal year-end was changed from October 31 to December 31, the year-end of Duke Energy. A transition report was filed on Form 10-Q (Form 10-QT) as of December 31, 2016, for the transition period from November 1, 2016, to December 31, 2016. See Note 2 for additional information regarding the acquisition.

In December 2016, Duke Energy completed an exit of the Latin American market to focus on its domestic regulated business, which was further bolstered by the acquisition of Piedmont. The sale of the International Energy business segment, excluding an equity method investment in National Methanol Company (NMC), was completed through two transactions including a sale of assets in Brazil to China Three Gorges (Luxembourg) Energy S.à.r.l. (CTG) and a sale of Duke Energy's remaining Latin American assets in Peru, Chile, Ecuador, Guatemala, El Salvador and Argentina to ISQ Enerlam Aggregator, L.P. and Enerlam (UK) Holding Ltd. (I Squared) (collectively, the International Disposal Group). See Note 2 for additional information on the sale of International Energy.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Consolidated Financial Statements. However, none of the Subsidiary Registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

These Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries where the respective Duke Energy Registrants have control. These Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities. Substantially all of the Subsidiary Registrants' operations qualify for regulatory accounting.

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas is subject to the regulatory provisions of the North Carolina Utilities Commission (NCUC), Public Service Commission of South Carolina (PSCSC), U.S. Nuclear Regulatory Commission (NRC) and FERC.

Progress Energy is a public utility holding company headquartered in Raleigh, North Carolina, subject to regulation by FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida.

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida is subject to the regulatory provisions of the Florida Public Service Commission (FPSC), NRC and FERC.

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio conducts competitive auctions for retail electricity supply in Ohio whereby the energy price is recovered from retail customers and recorded in Operating Revenues on the Consolidated Statements of Operations and Comprehensive Income. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky, Inc. (Duke Energy Kentucky). References herein to Duke Energy Ohio collectively include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the Public Utilities Commission of Ohio (PUCO), Kentucky Public Service Commission (KPSC) and FERC. On April 2, 2015, Duke Energy completed the sale of its nonregulated Midwest generation business, which sold power into wholesale energy markets, to a subsidiary of Dynegy Inc. (Dynegy). For further information about the sale of the Midwest Generation business, refer to Note 2. Substantially all of Duke Energy Ohio's operations that remain after the sale qualify for regulatory accounting.

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana is subject to the regulatory provisions of the Indiana Utility Regulatory Commission (IURC) and FERC.

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas in portions of North Carolina, South Carolina and Tennessee. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, Tennessee Public Utility Commission (TPUC) and FERC.

Certain prior year amounts have been reclassified to conform to the current year presentation.

Other Current Assets and Liabilities

The following table provides a description of amounts included in Other within Current Assets or Current Liabilities that exceed 5 percent of total Current Assets or Current Liabilities on the Duke Energy Registrants' Consolidated Balance Sheets at either December 31, 2017, or 2016.

		December 31,	
(in millions)	**Location**	**2017**	**2016**
Duke Energy			
Accrued compensation	Current Liabilities	**$ 757**	$ 765
Duke Energy Carolinas			
Accrued compensation	Current Liabilities	**$ 252**	$ 248
Customer deposits	Current Liabilities	**121**	155
Progress Energy			
Income taxes receivable	Current Assets	**$ 278**	$ 19
Customer deposits	Current Liabilities	**338**	363
Duke Energy Progress			
Customer deposits	Current Liabilities	**$ 129**	$ 141
Accrued compensation	Current Liabilities	**132**	135
Duke Energy Florida			
Customer deposits	Current Liabilities	**$ 208**	$ 222
Duke Energy Ohio			
Income taxes receivable	Current Assets	**$ 36**	$ 16
Customer deposits	Current Liabilities	**46**	62
Duke Energy Indiana			
Customer deposits	Current Liabilities	**$ 45**	$ 44
Piedmont			
Income taxes receivable	Current Assets	**$ 43**	$ 9

Discontinued Operations

The results of operations of the International Disposal Group as well as Duke Energy Ohio's nonregulated Midwest Generation business and Duke Energy Retail Sales, LLC (collectively, Midwest Generation Disposal Group) have been classified as Discontinued Operations on Duke Energy's Consolidated Statements of Operations. Duke Energy has elected to present cash flows of discontinued operations combined with cash flows of continuing operations. Unless otherwise noted, the notes to these consolidated financial statements exclude amounts related to discontinued operations for all periods presented. See Note 2 for additional information.

Amounts Attributable to Controlling Interests

For the year ended December 31, 2017, the Loss From Discontinued Operations, net of tax on Duke Energy's Consolidated Statement of Operations is entirely attributable to controlling interest. The following table presents Net Income Attributable to Duke Energy Corporation for continuing operations and discontinued operations for the years ended December 31, 2016, and 2015.

	Year ended December 31,	
(in millions)	**2016**	**2015**
Income from Continuing Operations	$ 2,578	$ 2,654
Income from Continuing Operations Attributable to Noncontrolling Interests	7	9
Income from Continuing Operations Attributable to Duke Energy Corporation	$ 2,571	$ 2,645
(Loss) Income From Discontinued Operations, net of tax	$ (408)	$ 177
Income from Discontinued Operations Attributable to Noncontrolling Interests, net of tax	11	6
(Loss) Income From Discontinued Operations Attributable to Duke Energy Corporation, net of tax	$ (419)	$ 171
Net Income	$ 2,170	$ 2,831
Net Income Attributable to Noncontrolling Interests	18	15
Net Income Attributable to Duke Energy Corporation	$ 2,152	$ 2,816

Significant Accounting Policies

Use of Estimates

In preparing financial statements that conform to generally accepted accounting principles (GAAP) in the U.S., the Duke Energy Registrants must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Regulatory Accounting

The majority of the Duke Energy Registrants' operations are subject to price regulation for the sale of electricity and natural gas by state utility commissions or FERC. When prices are set on the basis of specific costs of the regulated operations and an effective franchise is in place such that sufficient natural gas or electric services can be sold to recover those costs, the Duke Energy Registrants apply regulatory accounting. Regulatory accounting changes the timing of the recognition of costs or revenues relative to a company that does not apply regulatory accounting. As a result, regulatory assets and regulatory liabilities are recognized on the Consolidated Balance Sheets. Regulatory assets and liabilities are amortized consistent with the treatment of the related cost in the ratemaking process. See Note 4 for further information.

Regulatory accounting rules also require recognition of a disallowance (also called "impairment") loss if it becomes probable that part of the cost of a plant under construction (or a recently completed plant or an abandoned plant) will be disallowed for ratemaking purposes and a reasonable estimate of the amount of the disallowance can be made. These disallowances can require judgments on allowed future rate recovery.

When it becomes probable that regulated generation, transmission or distribution assets will be abandoned, the cost of the asset is removed from plant in service. The value that may be retained as a regulatory asset on the balance sheet for the abandoned property is dependent upon amounts that may be recovered through regulated rates, including any return. As such, an impairment charge could be partially or fully offset by the establishment of a regulatory asset if rate recovery is probable. The impairment for a disallowance of costs for regulated plants under construction, recently completed or abandoned is based on discounted cash flows.

Regulated Fuel and Purchased Gas Adjustment Clauses

The Duke Energy Registrants utilize cost-tracking mechanisms, commonly referred to as fuel adjustment clauses or purchased gas adjustment clauses (PGA). These clauses allow for the recovery of fuel and fuel-related costs, portions of purchased power, natural gas costs and hedging costs through surcharges on customer rates. The difference between the costs incurred and the surcharge revenues is recorded either as an adjustment to Operating Revenues, Operating Expenses – Fuel used in electric generation or Operating Expenses – Cost of natural gas on the Consolidated Statements of Operations, with an off-setting impact on regulatory assets or liabilities.

Cash and Cash Equivalents

All highly liquid investments with maturities of three months or less at the date of acquisition are considered cash equivalents.

Restricted Cash

The Duke Energy Registrants have restricted cash related primarily to collateral assets, escrow deposits and variable interest entities (VIEs). Restricted cash balances are reflected in Other within Current Assets and in Other within Other Noncurrent Assets on the Consolidated Balance Sheets. At December 31, 2017, and 2016, Duke Energy had restricted cash totaling $147 million and $137 million, respectively.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.
Combined Notes To Consolidated Financial Statements – (Continued)

Inventory

Inventory is used for operations and is recorded primarily using the average cost method. Inventory related to regulated operations is valued at historical cost. Inventory related to nonregulated operations is valued at the lower of cost or market. Materials and supplies are recorded as inventory when purchased and subsequently charged to expense or capitalized to property, plant and equipment when installed. Inventory, including excess or obsolete inventory, is written-down to the lower of cost or market value. Once inventory has been written-down, it creates a new cost basis for the inventory that is not subsequently written-up. Provisions for inventory write-offs were not material at December 31, 2017, and 2016. The components of inventory are presented in the tables below.

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,293	$ 744	$ 1,118	$ 774	$ 343	$ 82	$ 309	$ 2
Coal	603	192	255	139	116	17	139	—
Natural gas, oil and other	354	35	219	104	115	34	2	64
Total inventory	$ 3,250	$ 971	$ 1,592	$ 1,017	$ 574	$ 133	$ 450	$ 66

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,374	$ 767	$ 1,167	$ 813	$ 354	$ 84	$ 312	$ 1
Coal	774	251	314	148	166	19	190	—
Natural gas, oil and other	374	37	236	115	121	34	2	65
Total inventory	$ 3,522	$ 1,055	$ 1,717	$ 1,076	$ 641	$ 137	$ 504	$ 66

Investments in Debt and Equity Securities

The Duke Energy Registrants classify investments into two categories – trading and available-for-sale. Both categories are recorded at fair value on the Consolidated Balance Sheets. Realized and unrealized gains and losses on trading securities are included in earnings. For certain investments of regulated operations, such as substantially all of the Nuclear Decommissioning Trust Funds (NDTF), realized and unrealized gains and losses (including any other-than-temporary impairments (OTTIs)) on available-for-sale securities are recorded as a regulatory asset or liability. Otherwise, unrealized gains and losses are included in Accumulated Other Comprehensive Income (AOCI), unless other-than-temporarily impaired. OTTIs for equity securities and the credit loss portion of debt securities of nonregulated operations are included in earnings. Investments in debt and equity securities are classified as either current or noncurrent based on management's intent and ability to sell these securities, taking into consideration current market liquidity. See Note 15 for further information.

Goodwill and Intangible Assets

Goodwill

Effective with Piedmont's change in fiscal year end to December 31, as discussed above, Piedmont changed the date of its annual impairment testing of goodwill from October 31 to August 31 to align with the other Duke Energy Registrants.

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont perform annual goodwill impairment tests as of August 31 each year at the reporting unit level, which is determined to be an operating segment or one level below. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update these tests between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value.

Intangible Assets

Intangible assets are included in Other in Other Noncurrent Assets on the Consolidated Balance Sheets. Generally, intangible assets are amortized using an amortization method that reflects the pattern in which the economic benefits of the intangible asset are consumed or on a straight-line basis if that pattern is not readily determinable. Amortization of intangibles is reflected in Depreciation and amortization on the Consolidated Statements of Operations. Intangible assets are subject to impairment testing and if impaired, the carrying value is accordingly reduced.

Emission allowances permit the holder of the allowance to emit certain gaseous byproducts of fossil fuel combustion, including sulfur dioxide (SO_2) and nitrogen oxide (NO_X). Allowances are issued by the U.S. Environmental Protection Agency (EPA) at zero cost and may also be bought and sold via third-party transactions. Allowances allocated to or acquired by the Duke Energy Registrants are held primarily for consumption. Carrying amounts for emission allowances are based on the cost to acquire the allowances or, in the case of a business combination, on the fair value assigned in the allocation of the purchase price of the acquired business. Emission allowances are expensed to Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.

Renewable energy certificates are used to measure compliance with renewable energy standards and are held primarily for consumption. See Note 11 for further information.

Long-Lived Asset Impairments

The Duke Energy Registrants evaluate long-lived assets, excluding goodwill, for impairment when circumstances indicate the carrying value of those assets may not be recoverable. An impairment exists when a long-lived asset's carrying value exceeds the estimated undiscounted cash flows expected to result from the use and eventual disposition of the asset. The estimated cash flows may be based on alternative expected outcomes that are probability weighted. If the carrying value of the long-lived asset is not recoverable based on these estimated future undiscounted cash flows, the carrying value of the asset is written-down to its then-current estimated fair value and an impairment charge is recognized.

The Duke Energy Registrants assess fair value of long-lived assets using various methods, including recent comparable third-party sales, internally developed discounted cash flow analysis and analysis from outside advisors. Triggering events to reassess cash flows may include, but are not limited to, significant changes in commodity prices, the condition of an asset or management's interest in selling the asset.

Property, Plant and Equipment

Property, plant and equipment are stated at the lower of depreciated historical cost net of any disallowances or fair value, if impaired. The Duke Energy Registrants capitalize all construction-related direct labor and material costs, as well as indirect construction costs such as general engineering, taxes and financing costs. See "Allowance for Funds Used During Construction (AFUDC) and Interest Capitalized" for information on capitalized financing costs. Costs of renewals and betterments that extend the useful life of property, plant and equipment are also capitalized. The cost of repairs, replacements and major maintenance projects, which do not extend the useful life or increase the expected output of the asset, are expensed as incurred. Depreciation is generally computed over the estimated useful life of the asset using the composite straight-line method. Depreciation studies are conducted periodically to update composite rates and are approved by state utility commissions and/or the FERC when required. The composite weighted average depreciation rates, excluding nuclear fuel, are included in the table that follows.

	Years Ended December 31,		
	2017	**2016**	**2015**
Duke Energy	**2.8%**	2.8%	2.9%
Duke Energy Carolinas	**2.8%**	2.8%	2.8%
Progress Energy	**2.6%**	2.7%	2.6%
Duke Energy Progress	**2.6%**	2.6%	2.6%
Duke Energy Florida	**2.8%**	2.8%	2.7%
Duke Energy Ohio	**2.8%**	2.6%	2.7%
Duke Energy Indiana	**3.0%**	3.1%	3.0%
Piedmont[(a)]	**2.3%**		

(a) Piedmont's weighted average depreciation rate was 2.4 percent, 2.4 percent, and 2.5 percent for the annualized two months ended December 31, 2016 and for the years ended October 31, 2016 and 2015, respectively.

In general, when the Duke Energy Registrants retire regulated property, plant and equipment, the original cost plus the cost of retirement, less salvage value, is charged to accumulated depreciation. However, when it becomes probable the asset will be retired substantially in advance of its original expected useful life or is abandoned, the cost of the asset and the corresponding accumulated depreciation is recognized as a separate asset. If the asset is still in operation, the net amount is classified as Generation facilities to be retired, net on the Consolidated Balance Sheets. If the asset is no longer operating, the net amount is classified in Regulatory assets on the Consolidated Balance Sheets if deemed recoverable (see discussion of long-lived asset impairments above). When it becomes probable an asset will be abandoned, the cost of the asset and accumulated depreciation is reclassified to Regulatory assets on the Consolidated Balance Sheets for amounts recoverable in rates. The carrying value of the asset is based on historical cost if the Duke Energy Registrants are allowed to recover the remaining net book value and a return equal to at least the incremental borrowing rate. If not, an impairment is recognized to the extent the net book value of the asset exceeds the present value of future revenues discounted at the incremental borrowing rate.

When the Duke Energy Registrants sell entire regulated operating units, or retire or sell nonregulated properties, the original cost and accumulated depreciation and amortization balances are removed from Property, Plant and Equipment on the Consolidated Balance Sheets. Any gain or loss is recorded in earnings, unless otherwise required by the applicable regulatory body.

See Note 10 for further information.

Nuclear Fuel

Nuclear fuel is classified as Property, Plant and Equipment on the Consolidated Balance Sheets, except for Duke Energy Florida. Nuclear fuel amounts at Duke Energy Florida were reclassified to Regulatory assets pursuant to the Revised and Restated Stipulation and Settlement Agreement approved in November 2013 among Duke Energy Florida, the Florida Office of Public Counsel (Florida OPC) and other customer advocates (the 2013 Settlement).

Nuclear fuel in the front-end fuel processing phase is considered work in progress and not amortized until placed in service. Amortization of nuclear fuel is included within Fuel used in electric generation and purchased power on the Consolidated Statements of Operations. Amortization is recorded using the units-of-production method.

Allowance for Funds Used During Construction and Interest Capitalized

For regulated operations, the debt and equity costs of financing the construction of property, plant and equipment are reflected as AFUDC and capitalized as a component of the cost of property, plant and equipment. AFUDC equity is reported on the Consolidated Statements of Operations as non-cash income in Other income and expenses, net. AFUDC debt is reported as a non-cash offset to Interest Expense. After construction is completed, the Duke Energy Registrants are permitted to recover these costs through their inclusion in rate base and the corresponding subsequent depreciation or amortization of those regulated assets.

AFUDC equity, a permanent difference for income taxes, reduces the effective tax rate (ETR) when capitalized and increases the ETR when depreciated or amortized. See Note 22 for additional information.

For nonregulated operations, interest is capitalized during the construction phase with an offsetting non-cash credit to Interest Expense on the Consolidated Statements of Operations.

Asset Retirement Obligations

Asset retirement obligations (AROs) are recognized for legal obligations associated with the retirement of property, plant and equipment. Substantially all AROs are related to regulated operations. When recording an ARO, the present value of the projected liability is recognized in the period in which it is incurred, if a reasonable estimate of fair value can be made. The liability is accreted over time. For operating plants, the present value of the liability is added to the cost of the associated asset and depreciated over the remaining life of the asset. For retired plants, the present value of the liability is recorded as a regulatory asset unless determined not to be recoverable.

The present value of the initial obligation and subsequent updates are based on discounted cash flows, which include estimates regarding timing of future cash flows, selection of discount rates and cost escalation rates, among other factors. These estimates are subject to change. Depreciation expense is adjusted prospectively for any changes to the carrying amount of the associated asset. The Duke Energy Registrants receive amounts to fund the cost of the ARO for regulated operations through a combination of regulated revenues and earnings on the NDTF. As a result, amounts recovered in regulated revenues, earnings on the NDTF, accretion expense and depreciation of the associated asset are netted and deferred as a regulatory asset or liability.

Obligations for nuclear decommissioning are based on site-specific cost studies. Duke Energy Carolinas and Duke Energy Progress assume prompt dismantlement of the nuclear facilities after operations are ceased. Duke Energy Florida assumes Crystal River Unit 3 Nuclear Plant (Crystal River Unit 3) will be placed into a safe storage configuration until eventual dismantlement is completed by 2074. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida also assume that spent fuel will be stored on-site until such time that it can be transferred to a yet to be built U.S. Department of Energy (DOE) facility.

Obligations for closure of ash basins are based upon discounted cash flows of estimated costs for site-specific plans, if known, or probability weightings of the potential closure methods if the closure plans are under development and multiple closure options are being considered and evaluated on a site-by-site basis. See Note 9 for additional information.

Revenue Recognition and Unbilled Revenue

Revenues on sales of electricity and natural gas are recognized when service is provided or the product is delivered. Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy or natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills and meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of VIEs on the Consolidated Balance Sheets as shown in the following table.

	December 31,	
(in millions)	**2017**	**2016**
Duke Energy	**$ 944**	$ 831
Duke Energy Carolinas	**342**	313
Progress Energy	**228**	161
Duke Energy Progress	**143**	102
Duke Energy Florida	**85**	59
Duke Energy Ohio	**4**	2
Duke Energy Indiana	**21**	32
Piedmont	**86**	77

Additionally, Duke Energy Ohio and Duke Energy Indiana sell, on a revolving basis, nearly all of their retail accounts receivable, including receivables for unbilled revenues, to an affiliate, Cinergy Receivables Company LLC (CRC) and account for the transfers of receivables as sales. Accordingly, the receivables sold are not reflected on the Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 17 for further information. These receivables for unbilled revenues are shown in the table below.

	December 31,	
(in millions)	**2017**	**2016**
Duke Energy Ohio	**$ 104**	$ 97
Duke Energy Indiana	**132**	123

Allowance for Doubtful Accounts

Allowances for doubtful accounts are presented in the following table.

	December 31,		
(in millions)	**2017**	**2016**	**2015**
Allowance for Doubtful Accounts			
Duke Energy	**$ 14**	$ 14	$ 12
Duke Energy Carolinas	**2**	2	3
Progress Energy	**4**	6	6
Duke Energy Progress	**1**	4	4
Duke Energy Florida	**3**	2	2
Duke Energy Ohio	**3**	2	2
Duke Energy Indiana	**2**	1	1
Piedmont[(a)]	**2**	3	
Allowance for Doubtful Accounts – VIEs			
Duke Energy	**$ 54**	$ 54	$ 53
Duke Energy Carolinas	**7**	7	7
Progress Energy	**7**	7	8
Duke Energy Progress	**5**	5	5
Duke Energy Florida	**2**	2	3

(a) Piedmont's allowance for doubtful accounts was $2 million as of October 31, 2016, and 2015.

Derivatives and Hedging

Derivative and non-derivative instruments may be used in connection with commodity price and interest rate activities, including swaps, futures, forwards and options. All derivative instruments, except those that qualify for the normal purchase/normal sale (NPNS) exception, are recorded on the Consolidated Balance Sheets at fair value. Qualifying derivative instruments may be designated as either cash flow hedges or fair value hedges. Other derivative instruments (undesignated contracts) either have not been designated or do not qualify as hedges. The effective portion of the change in the fair value of cash flow hedges is recorded in AOCI. The effective portion of the change in the fair value of a fair value hedge is offset in net income by changes in the hedged item. For activity subject to regulatory accounting, gains and losses on derivative contracts are reflected as regulatory assets or liabilities and not as other comprehensive income or current period income. As a result, changes in fair value of these derivatives have no immediate earnings impact.

Formal documentation, including transaction type and risk management strategy, is maintained for all contracts accounted for as a hedge. At inception and at least every three months thereafter, the hedge contract is assessed to see if it is highly effective in offsetting changes in cash flows or fair values of hedged items.

See Note 14 for further information.

Captive Insurance Reserves

Duke Energy has captive insurance subsidiaries that provide coverage, on an indemnity basis, to the Subsidiary Registrants as well as certain third parties, on a limited basis, for financial losses, primarily related to property, workers' compensation and general liability. Liabilities include provisions for estimated losses incurred but not yet reported (IBNR), as well as estimated provisions for known claims. IBNR reserve estimates are primarily based upon historical loss experience, industry data and other actuarial assumptions. Reserve estimates are adjusted in future periods as actual losses differ from experience.

Duke Energy, through its captive insurance entities, also has reinsurance coverage with third parties for certain losses above a per occurrence and/or aggregate retention. Receivables for reinsurance coverage are recognized when realization is deemed probable.

Unamortized Debt Premium, Discount and Expense

Premiums, discounts and expenses incurred with the issuance of outstanding long-term debt are amortized over the term of the debt issue. The gain or loss on extinguishment associated with refinancing higher-cost debt obligations in the regulated operations is amortized. Amortization expense is recorded as Interest Expense in the Consolidated Statements of Operations and is reflected as Depreciation, amortization and accretion within Net cash provided by operating activities on the Consolidated Statements of Cash Flows.

Premiums, discounts and expenses are presented as an adjustment to the carrying value of the debt amount and included in Long-Term Debt on the Consolidated Balance Sheets presented.

Loss Contingencies and Environmental Liabilities

Contingent losses are recorded when it is probable a loss has occurred and can be reasonably estimated. When a range of the probable loss exists and no amount within the range is a better estimate than any other amount, the minimum amount in the range is recorded. Unless otherwise required by GAAP, legal fees are expensed as incurred.

Environmental liabilities are recorded on an undiscounted basis when environmental remediation or other liabilities become probable and can be reasonably estimated. Environmental expenditures related to past operations that do not generate current or future revenues are expensed. Environmental expenditures related to operations that generate current or future revenues are expensed or capitalized, as appropriate. Certain environmental expenditures receive regulatory accounting treatment and are recorded as regulatory assets.

See Notes 4 and 5 for further information.

Pension and Other Post-Retirement Benefit Plans

Duke Energy maintains qualified, non-qualified and other post-retirement benefit plans. Eligible employees of the Subsidiary Registrants participate in the respective qualified, non-qualified and other post-retirement benefit plans and the Subsidiary Registrants are allocated their proportionate share of benefit costs. See Note 21 for further information, including significant accounting policies associated with these plans.

Severance and Special Termination Benefits

Duke Energy has severance plans under which, in general, the longer a terminated employee worked prior to termination the greater the amount of severance benefits. A liability for involuntary severance is recorded once an involuntary severance plan is committed to by management if involuntary severances are probable and can be reasonably estimated. For involuntary severance benefits incremental to its ongoing severance plan benefits, the fair value of the obligation is expensed at the communication date if there are no future service requirements or over the required future service period. From time to time, Duke Energy offers special termination benefits under voluntary severance programs. Special termination benefits are recorded immediately upon employee acceptance absent a significant retention period. Otherwise, the cost is recorded over the remaining service period. Employee acceptance of voluntary severance benefits is determined by management based on the facts and circumstances of the benefits being offered. See Note 19 for further information.

Guarantees

If necessary, liabilities are recognized at the time of issuance or material modification of a guarantee for the estimated fair value of the obligation it assumes. Fair value is estimated using a probability-weighted approach. The obligation is reduced over the term of the guarantee or related contract in a systematic and rational method as risk is reduced. Any additional contingent loss for guarantee contracts subsequent to the initial recognition of a liability is accounted for and recognized at the time a loss is probable and can be reasonably estimated. See Note 7 for further information.

Stock-Based Compensation

Stock-based compensation represents costs related to stock-based awards granted to employees and Duke Energy Board of Directors (Board of Directors) members. Duke Energy recognizes stock-based compensation based upon the estimated fair value of awards, net of estimated forfeitures at the date of issuance. The recognition period for these costs begins at either the applicable service inception date or grant date and continues throughout the requisite service period. Compensation cost is recognized as expense or capitalized as a component of property, plant and equipment. See Note 20 for further information.

Income Taxes

Duke Energy and its subsidiaries file a consolidated federal income tax return and other state and foreign jurisdictional returns. The Subsidiary Registrants are parties to a tax-sharing agreement with Duke Energy. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. Deferred income taxes have been provided for temporary differences between GAAP and tax bases of assets and liabilities because the differences create taxable or tax-deductible amounts for future periods. Investment tax credits (ITCs) associated with regulated operations are deferred and amortized as a reduction of income tax expense over the estimated useful lives of the related properties.

Accumulated deferred income taxes are valued using the enacted tax rate expected to apply to taxable income in the periods in which the deferred tax asset or liability is expected to be settled or realized. In the event of a change in tax rates, deferred tax assets and liabilities are remeasured as of the enactment date of the new rate. To the extent that the change in the value of the deferred tax represents an obligation to customers, the impact of the remeasurement is deferred to a regulatory liability. Remaining impacts are recorded in income from continuing operations. Other impacts of the Tax Act have been recorded on a provisional basis, see Note 22, “Income Taxes,” for additional information. If Duke Energy's estimate of the tax effect of reversing temporary differences is not reflective of actual outcomes, is modified to reflect new developments or interpretations of the tax law, revised to incorporate new accounting principles, or changes in the expected timing or manner of the reversal then Duke Energy's results of operations could be impacted.

Tax-related interest and penalties are recorded in Interest Expense and Other Income and Expenses, net in the Consolidated Statements of Operations.

See Note 22 for further information.

Accounting for Renewable Energy Tax Credits

When Duke Energy receives ITCs on wind or solar facilities, it reduces the basis of the property recorded on the Consolidated Balance Sheets by the amount of the ITC and, therefore, the ITC benefit is ultimately recognized in the statement of operations through reduced depreciation expense. Additionally, certain tax credits and government grants result in an initial tax depreciable base in excess of the book carrying value by an amount equal to one half of the ITC. Deferred tax benefits are recorded as a reduction to income tax expense in the period that the basis difference is created.

Excise Taxes

Certain excise taxes levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis. Otherwise, the taxes are accounted for net. Excise taxes accounted for on a gross basis within both Operating Revenues and Property and other taxes in the Consolidated Statements of Operations were as follows.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Duke Energy	**$ 376**	$ 362	$ 396
Duke Energy Carolinas	**36**	31	31
Progress Energy	**220**	213	229
Duke Energy Progress	**19**	18	16
Duke Energy Florida	**201**	195	213
Duke Energy Ohio	**98**	100	102
Duke Energy Indiana	**20**	17	34
Piedmont[(a)]	**2**		

(a) Piedmont's excise taxes were immaterial for the two months ended December 31, 2016, and $2 million for the years ended October 31, 2016, and 2015.

Dividend Restrictions and Unappropriated Retained Earnings

Duke Energy does not have any legal, regulatory or other restrictions on paying common stock dividends to shareholders. However, as further described in Note 4, due to conditions established by regulators in conjunction with merger transaction approvals, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio, Duke Energy Indiana and Piedmont have restrictions on paying dividends or otherwise advancing funds to Duke Energy. At December 31, 2017, and 2016, an insignificant amount of Duke Energy's consolidated Retained earnings balance represents undistributed earnings of equity method investments.

New Accounting Standards

The new accounting standards adopted for 2017 and 2016 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants. The following accounting standards were adopted by the Duke Energy Registrants during 2017.

Stock-Based Compensation and Income Taxes. In first quarter 2017, Duke Energy adopted Financial Accounting Standards Board (FASB) guidance, which revised the accounting for stock-based compensation and the associated income taxes. The adopted guidance changed certain aspects of accounting for stock-based payment awards to employees including the accounting for income taxes and classification on the Consolidated Statements of Cash Flows. The primary impact to Duke Energy as a result of implementing this guidance was a cumulative-effect adjustment to retained earnings for tax benefits not previously recognized and additional income tax expense for the 12 months ended December 31, 2017. See the Duke Energy Consolidated Statements of Changes in Equity for further information.

Goodwill Impairment. In January 2017, the FASB issued revised guidance for the subsequent measurement of goodwill. Under the guidance, a company will recognize an impairment to goodwill for the amount by which a reporting unit's carrying value exceeds the reporting unit's fair value, not to exceed the amount of goodwill allocated to that reporting unit. Duke Energy early adopted this guidance for the 2017 annual goodwill impairment test.

The following new accounting standards have been issued, but have not yet been adopted by the Duke Energy Registrants, as of December 31, 2017.

Revenue from Contracts with Customers. In May 2014, the FASB issued revised accounting guidance for revenue recognition from contracts with customers. The core principle of this guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The amendments in this update also require disclosure of sufficient information to allow users to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers.

Duke Energy has identified material revenue streams, which served as the basis for accounting analysis and documentation of the impact of this guidance on revenue recognition. The accounting analysis included reviewing representative contracts and tariffs for each material revenue stream. Most of Duke Energy's revenue will be in scope of the new guidance. The majority of our sales, including energy provided to residential customers, are from tariff offerings that provide natural gas or electricity without a defined contractual term ("at-will"). For such arrangements, revenue from contracts with customers will be equivalent to the electricity or natural gas supplied and billed in that period (including estimated billings). As such, there will not be a significant shift in the timing or pattern of revenue recognition for such sales.

Also included in the accounting analysis was the evaluation of certain long-term revenue streams including electric wholesale contracts and renewables power purchase agreements (PPAs). For such arrangements, Duke Energy does not expect material changes to the pattern of revenue recognition on the registrants. In addition, Duke Energy has monitored the activities of the power and utilities industry revenue recognition task force including draft accounting positions released in October 2017 and the impact, if any, on Duke Energy's specific contracts and conclusions. Potential revisions to processes, policies and controls, primarily related to evaluating supplemental disclosures required as a result of adopting this guidance, will be evaluated and implemented as necessary. Some revenue arrangements, such as alternative revenue programs and certain PPAs accounted for as leases, are excluded from the scope of the new revenue recognition guidance and, therefore, will be accounted for and evaluated for separate presentation and disclosure under other relevant accounting guidance.

Duke Energy intends to use the modified retrospective method of adoption effective January 1, 2018. Under the modified retrospective method of adoption, prior year reported results are not restated and a cumulative-effect adjustment, if applicable, is recorded to retained earnings at January 1, 2018, as if the standard had always been in effect. In addition, disclosures, if applicable, include a comparison to what would have been reported for 2018 under the previous revenue recognition rules to assist financial statement users in understanding how revenue recognition has changed as a result of this standard and to facilitate comparability with prior year reported results, which are not restated under the modified retrospective approach as described above. Duke Energy will utilize certain practical expedients including applying this guidance to open contracts at the date of adoption and recognizing revenues for certain contracts under the invoice practical expedient, which allows revenue recognition to be consistent with invoiced amounts (including estimated billings) provided certain criteria are met, including consideration of whether the invoiced amounts reasonably represent the value provided to customers. While the adoption of this guidance is not expected to have a material impact on either the timing or amount of revenues recognized in Duke Energy's financial statements, Duke Energy anticipates additional disclosures around the nature, amount, timing and uncertainty of our revenues and cash flows arising from contracts with customers. Duke Energy continues to evaluate what information will be most useful for users of the financial statements, including information already provided in disclosures outside of the financial statement footnotes. These additional disclosures are expected to include the disaggregation of revenues by customer class.

Financial Instruments Classification and Measurement. In January 2016, the FASB issued revised accounting guidance for the classification and measurement of financial instruments. Changes in the fair value of all equity securities will be required to be recorded in net income. Current GAAP allows some changes in fair value for available-for-sale equity securities to be recorded in AOCI. Additional disclosures will be required to present separately the financial assets and financial liabilities by measurement category and form of financial asset. An entity's equity investments that are accounted for under the equity method of accounting are not included within the scope of the new guidance.

For Duke Energy, the revised accounting guidance is effective for interim and annual periods beginning January 1, 2018, by recording a cumulative effect adjustment to retained earnings as of January 1, 2018. This guidance is expected to have minimal impact on the Duke Energy Registrant's Consolidated Statements of Operations and Comprehensive Income as changes in the fair value of most of the Duke Energy Registrants' available-for-sale equity securities are deferred as regulatory assets or liabilities pursuant to accounting guidance for regulated operations.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2019. The guidance is applied using a modified retrospective approach. Upon adoption, Duke Energy expects to elect the practical expedients, which would require no reassessment of whether existing contracts are or contain leases as well as no reassessment of lease classification for existing leases. Additionally, we expect to adopt the optional transition practical expedient allowing the entity not to reassess the accounting for land easements that currently exist at the adoption of the lease standard on January 1, 2019. Duke Energy is currently evaluating the financial statement impact of adopting this standard and is continuing to monitor industry implementation issues, including easements, pole attachments and renewable PPAs. Other than an expected increase in assets and liabilities, the ultimate impact of the new standard has not yet been determined. Significant system enhancements, including additional processes and controls, will be required to facilitate the identification, tracking and reporting of potential leases based upon requirements of the new lease standard. Duke Energy has begun the implementation of a third-party software tool to help with the adoption and ongoing accounting under the new standard.

Statement of Cash Flows. In November 2016, the FASB issued revised accounting guidance to reduce diversity in practice for the presentation and classification of restricted cash on the statement of cash flows. Under the updated guidance, restricted cash and restricted cash equivalents will be included within beginning-of-period and end-of-period cash and cash equivalents on the statement of cash flows.

For Duke Energy, this guidance is effective for the interim and annual periods beginning January 1, 2018. The guidance will be applied using a retrospective transition method to each period presented. Upon adoption by Duke Energy, the revised guidance will result in a change to the amount of cash and cash equivalents and restricted cash explained when reconciling the beginning-of-period and end-of-period total amounts shown on the Consolidated Statement of Cash Flows. Prior to adoption, the Duke Energy Registrants reflect changes in restricted cash within Cash Flows from Investing Activities and within Cash Flows from Operating Activities on the Consolidated Statement of Cash Flows. As a result of this change, our Cash and cash equivalents balance on the Consolidated Statement of Cash Flows as of December 31, 2017 will change by $147 million.

Retirement Benefits. In March 2017, the FASB issued revised accounting guidance for the presentation of net periodic costs related to benefit plans. Current GAAP permits the aggregation of all the components of net periodic costs on the Consolidated Statement of Operations and does not require the disclosure of the location of net periodic costs on the Consolidated Statement of Operations. Under the amended guidance, the service cost component of net periodic costs must be included within Operating Income within the same line as other compensation expenses. All other components of net periodic costs must be outside of Operating Income. In addition, the updated guidance permits only the service cost component of net periodic costs to be capitalized to Inventory or Property, Plant and Equipment. This represents a change from current GAAP, which permits all components of net periodic costs to be capitalized. These amendments should be applied retrospectively for the presentation of the various components of net periodic costs and prospectively for the change in eligible costs to be capitalized. The guidance allows for a practical expedient that permits a company to use amounts disclosed in prior-period financial statements as the estimation basis for applying the retrospective presentation requirements.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2018. Duke Energy currently presents the total non-capitalized net periodic costs within Operation, maintenance and other on the Consolidated Statement of Operations. The adoption of this guidance will result in a retrospective change to reclassify the presentation of the non-service cost (benefit) components of net periodic costs to Other income and expenses. Duke Energy intends to utilize the practical expedient for retrospective presentation. The change in net periodic costs eligible for capitalization is applicable prospectively. Since Duke Energy's service cost component is expected to be greater than the total net periodic costs, the change will result in increased capitalization of net periodic costs, higher Operation, maintenance and other and higher Other income and expenses. The resulting impact to Duke Energy is expected to be an immaterial increase in Net Income resulting from the limitation of eligible capitalization of net periodic costs to the service cost component, which is larger than the total net periodic costs.

2. ACQUISITIONS AND DISPOSITIONS

ACQUISITIONS

The Duke Energy Registrants consolidate assets and liabilities from acquisitions as of the purchase date and include earnings from acquisitions in consolidated earnings after the purchase date.

2016 Acquisition of Piedmont Natural Gas

On October 3, 2016, Duke Energy acquired all outstanding common stock of Piedmont for a total cash purchase price of $5.0 billion and assumed Piedmont's existing long-term debt, which had a fair value of approximately $2.0 billion at the time of the acquisition. The acquisition provides a foundation for Duke Energy to establish a broader, long-term strategic natural gas infrastructure platform to complement its existing natural gas pipeline investments and regulated natural gas business in the Midwest. In connection with the closing of the acquisition, Piedmont became a wholly owned subsidiary of Duke Energy.

Purchase Price Allocation

The purchase price allocation of the Piedmont acquisition is as follows:

(in millions)		
Current assets	$	497
Property, plant and equipment, net		4,714
Goodwill		3,353
Other long-term assets		804
Total assets		9,368
Current liabilities, including current maturities of long-term debt		576
Long-term liabilities		1,790
Long-term debt		2,002
Total liabilities		4,368
Total purchase price	$	5,000

The fair value of Piedmont's assets and liabilities was determined based on significant estimates and assumptions that are judgmental in nature, including the amount and timing of projected future cash flows, discount rates reflecting risk inherent in the future cash flows and market prices of long-term debt.

The majority of Piedmont's operations are subject to the rate-setting authority of the NCUC, the PSCSC and the TPUC and are accounted for pursuant to accounting guidance for regulated operations. The rate-setting and cost recovery provisions currently in place for Piedmont's regulated operations provide revenues derived from costs, including a return on investment of assets and liabilities included in rate base. Thus, the fair value of Piedmont's assets and liabilities subject to these rate-setting provisions approximates the pre-acquisition carrying values and does not reflect any net valuation adjustments.

The significant assets and liabilities for which valuation adjustments were reflected within the purchase price allocation include the acquired equity method investments and long-term debt. The difference between the fair value and the pre-merger carrying values of long-term debt for regulated operations was recorded as a regulatory asset.

The excess of the purchase price over the fair value of Piedmont's assets and liabilities on the acquisition date was recorded as goodwill. The goodwill reflects the value paid by Duke Energy primarily for establishing a broader, long-term strategic natural gas infrastructure growth platform, an improved risk profile and expected synergies resulting from the combined entities.

Under Securities and Exchange Commission (SEC) regulations, Duke Energy elected not to apply push down accounting to the stand-alone Piedmont financial statements.

Accounting Charges Related to the Acquisition

Duke Energy incurred pretax non-recurring transaction and integration costs associated with the acquisition of $103 million, $439 million and $9 million for the years ended December 31, 2017, 2016 and 2015, respectively. Amounts recorded on the Consolidated Statements of Operations in 2017 were primarily system integration costs of $71 million related to combining the various operational and financial systems of Duke Energy and Piedmont, including a one-time software impairment resulting from planned accounting system and process integration. A $7 million charge was recorded within Impairment Charges, with the remaining $64 million recorded within Operation, maintenance and other.

Amounts recorded in 2016 include:

- Interest expense of $234 million related to the acquisition financing, including realized losses on forward-starting interest rate swaps of $190 million. See Note 14 for additional information on the swaps.
- Charges of $104 million related to commitments made in conjunction with the transaction, including charitable contributions and a one-time bill credit to Piedmont customers. $10 million was recorded as a reduction in Operating Revenues, with the remaining $94 million recorded within Operation, maintenance and other.
- Other transaction and integration costs of $101 million recorded to Operation, maintenance and other, including professional fees and severance.

The majority of transition and integration activities are expected to be completed by the end of 2018.

Pro Forma Financial Information

The following unaudited pro forma financial information reflects the combined results of operations of Duke Energy and Piedmont as if the merger had occurred as of January 1, 2015. The pro forma financial information does not include potential cost savings, intercompany revenues, Piedmont's earnings from a certain equity method investment sold immediately prior to the merger or non-recurring transaction and integration costs incurred by Duke Energy and Piedmont. The after-tax non-recurring transaction and integration costs incurred by Duke Energy and Piedmont were $279 million and $19 million for the years ended December 31, 2016, and 2015, respectively.

This information has been presented for illustrative purposes only and is not necessarily indicative of the consolidated results of operations that would have been achieved or the future consolidated results of operations of Duke Energy.

	Years Ended December 31,	
(in millions)	**2016**	**2015**
Operating Revenues	**$ 23,504**	$ 23,570
Net Income Attributable to Duke Energy Corporation	**2,442**	2,877

Piedmont's Earnings

Piedmont's revenues and net income included in Duke Energy's Consolidated Statements of Operations for the year ended December 31, 2016, were $367 million and $20 million, respectively. Piedmont's revenues and net income for the year ended December 31, 2016, include the impact of non-recurring transaction costs of $10 million and $46 million, respectively.

Acquisition Related Financings and Other Matters

Duke Energy financed the Piedmont acquisition with a combination of debt and equity issuances and other cash sources, including:

- $3.75 billion of long-term debt issued in August 2016.
- $750 million borrowed under the $1.5 billion short-term loan facility in September 2016, which was repaid in December 2016.
- 10.6 million shares of common stock issued in October 2016 for net cash proceeds of approximately $723 million.

The $4.9 billion senior unsecured bridge financing facility (Bridge Facility) with Barclays Capital, Inc. (Barclays) was terminated following the issuance of the long-term debt. For additional information related to the debt and equity issuances, see Notes 6 and 18, respectively. For additional information regarding Duke Energy's and Piedmont's joint investment in Atlantic Coast Pipeline, LLC (ACP), see Note 4.

DISPOSITIONS

For the year ended December 31, 2017, the Loss from Discontinued Operations, net of tax, was immaterial. The following table summarizes the (Loss) Income from Discontinued Operations, net of tax recorded on Duke Energy's Consolidated Statements of Operations for the years ended December 31, 2016, and 2015:

	Years Ended December 31,	
(in millions)	**2016**	**2015**
International Energy Disposal Group	$ (534)	$ 157
Midwest Generation Disposal Group	36	33
Other[a]	90	(13)
(Loss) Income from Discontinued Operations, net of tax	$ (408)	$ 177

(a) Relates to previously sold businesses not related to the Disposal Groups. The amount for 2016 represents an income tax benefit resulting from immaterial out of period deferred tax liability adjustments. The amount for 2015 includes indemnifications provided for certain legal, tax and environmental matters and foreign currency translation adjustments.

2016 Sale of International Energy

In February 2016, Duke Energy announced it had initiated a process to divest its International Energy businesses, excluding the equity method investment in NMC (the International Disposal Group), and in October 2016, announced it had entered into two separate purchase and sale agreements to execute the divestiture. Both sales closed in December of 2016, resulting in available cash proceeds of $1.9 billion, excluding transaction costs. Proceeds were primarily used to reduce Duke Energy holding company (the parent) debt. Existing favorable tax attributes result in no immediate U.S. federal-level cash tax impacts. Details of each transaction are as follows:

- On December 20, 2016, Duke Energy closed on the sale of its ownership interests in businesses in Argentina, Chile, Ecuador, El Salvador, Guatemala and Peru to I Squared Capital. The assets sold included approximately 2,230 MW of hydroelectric and natural gas generation capacity, transmission infrastructure and natural gas processing facilities. I Squared Capital purchased the businesses for an enterprise value of $1.2 billion.
- On December 29, 2016, Duke Energy closed on the sale of its Brazilian business, which included approximately 2,090 MW of hydroelectric generation capacity, to CTG for an enterprise value of $1.2 billion. With the closing of the CTG deal, Duke Energy finalized its exit from the Latin American market.

Assets Held For Sale and Discontinued Operations

As a result of the transactions, the International Disposal Group was classified as held for sale and as discontinued operations in the fourth quarter of 2016. Interest expense directly associated with the International Disposal Group was allocated to discontinued operations. No interest from corporate level debt was allocated to discontinued operations.

The following table presents the results of the International Disposal Group for the years ended December 31, 2016, and 2015, which are included in (Loss) Income from Discontinued Operations, net of tax in Duke Energy's Consolidated Statements of Operations.

	Years Ended December 31,	
(in millions)	**2016**	**2015**
Operating Revenues	$ 988	$ 1,088
Fuel used in electric generation and purchased power	227	306
Cost of natural gas	43	53
Operation, maintenance and other	341	334
Depreciation and amortization[a]	62	92
Property and other taxes	15	7
Impairment charges [b]	194	13
(Loss) Gains on Sales of Other Assets and Other, net	(3)	6
Other Income and Expenses, net	58	23
Interest Expense	82	85
Pretax loss on disposal[c]	(514)	—
(Loss) Income before income taxes[d]	(435)	227
Income tax expense[e][f]	99	70
(Loss) Income from discontinued operations of the International Disposal Group	$ (534)	$ 157

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.
Combined Notes To Consolidated Financial Statements – (Continued)

(a) Upon meeting the criteria for assets held for sale, beginning in the fourth quarter of 2016 depreciation expense was ceased.
(b) In conjunction with the advancements of marketing efforts during 2016, Duke Energy performed recoverability tests of the long-lived asset groups of International Energy. As a result, Duke Energy determined the carrying value of certain assets in Central America was not fully recoverable and recorded a pretax impairment charge of $194 million. The charge represents the excess of carrying value over the estimated fair value of the assets, which was based on a Level 3 Fair Value measurement that was primarily determined from the income approach using discounted cash flows but also considered market information obtained in 2016.
(c) The pretax loss on disposal includes the recognition of cumulative foreign currency translation losses of $620 million as of the disposal date. See the Consolidated Statements of Changes in Equity for additional information.
(d) Pretax (Loss) Income attributable to Duke Energy Corporation was $(445) million and $221 million for the years ended December 31, 2016 and 2015, respectively.
(e) 2016 amount includes $126 million of income tax expense on the disposal, which primarily reflects in-country taxes incurred as a result of the sale. The after-tax loss on disposal was $640 million.
(f) 2016 amount includes an income tax benefit of $95 million. See Note 22, "Income Taxes," for additional information.

Duke Energy has elected not to separately disclose discontinued operations on the Consolidated Statements of Cash Flows. The following table summarizes Duke Energy's cash flows from discontinued operations related to the International Disposal Group.

	Years Ended December 31,	
(in millions)	**2016**	**2015**
Cash flows provided by (used in):		
Operating activities	**$ 204**	$ 248
Investing activities	**(434)**	177

Other Sale Related Matters

During 2017, Duke Energy provided certain transition services to CTG and I Squared Capital. Cash flows related to providing the transition services were not material as of December 31, 2017. All transition services related to the International Disposal Group ended in 2017. Additionally, Duke Energy will reimburse CTG and I Squared Capital for all tax obligations arising from the period preceding consummation on the transactions, totaling approximately $78 million. Duke Energy has not recorded any other liabilities, contingent liabilities or indemnifications related to the International Disposal Group.

2015 Midwest Generation Exit

Duke Energy, through indirect subsidiaries, completed the sale of the Midwest Generation Disposal Group to a subsidiary of Dynegy on April 2, 2015, for approximately $2.8 billion in cash. The nonregulated Midwest generation business included generation facilities with approximately 5,900 MW of owned capacity located in Ohio, Pennsylvania and Illinois. On April 1, 2015, prior to the sale, Duke Energy Ohio distributed its indirect ownership interest in the nonregulated Midwest generation business to a subsidiary of Duke Energy Corporation.

Duke Energy utilized a revolving credit agreement (RCA) to support the operations of the nonregulated Midwest generation business. Duke Energy Ohio had a power purchase agreement with the Midwest Generation Disposal Group for a portion of its standard service offer (SSO) supply requirement. The agreement and the SSO expired in May 2015.

The results of operations of the Midwest Generation Disposal Group prior to the date of sale are classified as discontinued operations in the accompanying Consolidated Statements of Operations. Interest expense associated with the RCA was allocated to discontinued operations. No other interest expense related to corporate level debt was allocated to discontinued operations. Certain immaterial costs that were eliminated as a result of the sale remained in continuing operations. The following table summarizes the Midwest Generation Disposal Group activity recorded within discontinued operations.

	Duke Energy		Duke Energy Ohio	
	Years Ended December 31,		Years Ended December 31,	
(in millions)	**2016**	**2015**	**2016**	**2015**
Operating Revenues	**$ —**	$ 543	**$ —**	$ 412
Pretax Loss on disposal[a]	**—**	(45)	**—**	(52)
Income (loss) before income taxes[b]	**$ —**	$ 59	**$ —**	$ 44
Income tax (benefit) expense[c]	**(36)**	26	**(36)**	21
Income (loss) from discontinued operations	**$ 36**	$ 33	**$ 36**	$ 23

(a) The Loss on disposal includes impairments recorded to adjust the carrying amount of the assets to the estimated fair value of the business, based on the selling price to Dynegy less cost to sell.
(b) 2015 amounts include the impact of an $81 million charge for the settlement agreement reached in a lawsuit related to the Midwest Generation Disposal Group. Refer to Note 5 for further information about the lawsuit.
(c) 2016 amounts result from immaterial out of period deferred tax liability adjustments.

3. BUSINESS SEGMENTS

Operating segments are determined based on information used by the chief operating decision-maker in deciding how to allocate resources and evaluate the performance of the business. Duke Energy evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income, as discussed below, includes intercompany revenues and expenses that are eliminated on the Consolidated Financial Statements. Certain governance costs are allocated to each segment. In addition, direct interest expense and income taxes are included in segment income.

Products and services are sold between affiliate companies and reportable segments of Duke Energy at cost. Segment assets as presented in the tables that follow exclude all intercompany assets.

Duke Energy

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

The Electric Utilities and Infrastructure segment includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The regulated electric utilities conduct operations through the Subsidiary Registrants that are substantially all regulated and, accordingly, qualify for regulatory accounting treatment. Electric Utilities and Infrastructure also includes Duke Energy's commercial electric transmission infrastructure investments.

The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments. Gas Utilities and Infrastructure's operations are substantially all regulated and, accordingly, qualify for regulatory accounting treatment.

The Commercial Renewables segment is primarily comprised of nonregulated utility scale wind and solar generation assets located throughout the U.S.

The remainder of Duke Energy’s operations is presented as Other, which is primarily comprised of corporate interest expense, unallocated corporate costs, contributions to the Duke Energy Foundation and the operations of Duke Energy’s wholly owned captive insurance subsidiary, Bison Insurance Company Limited (Bison). Other also includes Duke Energy's interest in NMC. See Note 12 for additional information on the investment in NMC.

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Year Ended December 31, 2017						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 21,300	$ 1,743	$ 460	$ 23,503	$ 62	$ —	$ 23,565
Intersegment Revenues	31	93	—	124	76	(200)	—
Total Revenues	$ 21,331	$ 1,836	$ 460	$ 23,627	$ 138	$ (200)	$ 23,565
Interest Expense	$ 1,240	$ 105	$ 87	$ 1,432	$ 574	$ (20)	$ 1,986
Depreciation and amortization	3,010	231	155	3,396	131	—	3,527
Equity in earnings (losses) of unconsolidated affiliates	5	62	(5)	62	57	—	119
Income tax expense (benefit)[a]	1,355	116	(628)	843	353	—	1,196
Segment income (loss)[b][c][d]	3,210	319	441	3,970	(905)	—	3,065
Add back noncontrolling interest component							5
Loss from discontinued operations, net of tax							(6)
Net income							$ 3,064
Capital investments expenditures and acquisitions	$ 7,024	$ 907	$ 92	$ 8,023	$ 175	$ —	$ 8,198
Segment assets	119,423	11,462	4,156	135,041	2,685	188	137,914

(a) All segments include impacts of the Tax Cuts and Jobs Act (the Tax Act). Electric Utilities and Infrastructure includes a $231 million benefit, Gas Utilities and Infrastructure includes a $26 million benefit, Commercial Renewables includes a $442 million benefit and Other includes charges of $597 million.
(b) Electric Utilities and Infrastructure includes after-tax regulatory settlement charges of $98 million. See Note 4 for additional information.
(c) Commercial Renewables includes after-tax impairment charges of $74 million related to certain wind projects and the Energy Management Solutions reporting unit. See Notes 10 and 11 for additional information.
(d) Other includes $64 million of after-tax costs to achieve the Piedmont merger. See Note 2 for additional information.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

	Year Ended December 31, 2016						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 21,336	$ 875	$ 484	$ 22,695	$ 48	$ —	$ 22,743
Intersegment Revenues	30	26	—	56	69	(125)	—
Total Revenues	$ 21,366	$ 901	$ 484	$ 22,751	$ 117	$ (125)	$ 22,743
Interest Expense	$ 1,136	$ 46	$ 53	$ 1,235	$ 693	$ (12)	$ 1,916
Depreciation and amortization	2,897	115	130	3,142	152	—	3,294
Equity in earnings (losses) of unconsolidated affiliates[a]	5	19	(82)	(58)	43	—	(15)
Income tax expense (benefit)	1,672	90	(160)	1,602	(446)	—	1,156
Segment income (loss)[b][c]	3,040	152	23	3,215	(645)	1	2,571
Add back noncontrolling interest component							7
Loss from discontinued operations, net of tax[d]							(408)
Net income							$ 2,170
Capital investments expenditures and acquisitions[e]	$ 6,649	$ 5,519	$ 857	$ 13,025	$ 190	$ —	$ 13,215
Segment assets	114,993	10,760	4,377	130,130	2,443	188	132,761

(a) Commercial Renewables includes a pretax impairment charge of $71 million. See Note 12 for additional information.
(b) Other includes $329 million of after-tax costs to achieve mergers. Refer to Note 2 for additional information on costs related to the Piedmont merger.
(c) Other includes after-tax charges of $57 million related to cost savings initiatives. Refer to Note 19 for further information.
(d) Includes a loss on sale of the International Disposal Group. Refer to Note 2 for further information.
(e) Other includes $26 million of capital investments expenditures related to the International Disposal Group. Gas Utilities and Infrastructure includes the Piedmont acquisition of $5 billion. Refer to Note 2 for more information on the Piedmont acquisition.

	Year Ended December 31, 2015						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 21,489	$ 536	$ 286	$ 22,311	$ 60	$ —	$ 22,371
Intersegment Revenues	32	5	—	37	75	(112)	—
Total Revenues	$ 21,521	$ 541	$ 286	$ 22,348	$ 135	$ (112)	$ 22,371
Interest Expense	$ 1,074	$ 25	$ 44	$ 1,143	$ 393	$ (9)	$ 1,527
Depreciation and amortization	2,735	79	104	2,918	135	—	3,053
Equity in (losses) earnings of unconsolidated affiliates	(2)	1	(6)	(7)	76	—	69
Income tax expense (benefit)	1,602	44	(128)	1,518	(262)	—	1,256
Segment income (loss) [a][b][c]	2,819	73	52	2,944	(299)	—	2,645
Add back noncontrolling interest component							9
Income from discontinued operations, net of tax[d]							177
Net income							$ 2,831
Capital investments expenditures and acquisitions[e]	$ 6,852	$ 234	$ 1,019	$ 8,105	$ 258	$ —	$ 8,363
Segment assets[f]	109,097	2,637	3,861	115,595	5,373	188	121,156

(a) Electric Utilities and Infrastructure includes an after-tax charge of $58 million related to the Edwardsport settlement. Refer to Note 4 for further information.
(b) Other includes $60 million of after-tax costs to achieve mergers.
(c) Other includes after-tax charges of $77 million related to cost savings initiatives. Refer to Note 19 for further information.
(d) Includes the impact of a settlement agreement reached in a lawsuit related to the Midwest Generation Disposal Group. Refer to Note 5 for further information related to the lawsuit and Note 2 for further information on discontinued operations.
(e) Other includes capital investment expenditures of $45 million related to the International Disposal Group.
(f) Other includes Assets Held for Sale balances related to the International Disposal Group. Refer to Note 2 for further information.

Geographical Information

For the years ended December 31, 2017, 2016 and 2015, all assets and revenues from continuing operations are within the U.S.

Major Customers

For the year ended December 31, 2017, revenues from one customer of Duke Energy Progress are $521 million. Duke Energy Progress has one reportable segment, Electric Utilities and Infrastructure. No other subsidiary registrant has an individual customer representing more than 10 percent of its revenues.

Products and Services

The following table summarizes revenues of the reportable segments by type.

(in millions)	Retail Electric	Wholesale Electric	Retail Natural Gas	Other	Total Revenues
2017					
Electric Utilities and Infrastructure	**$ 18,177**	**$ 2,104**	**$ —**	**$ 1,050**	**$ 21,331**
Gas Utilities and Infrastructure	**—**	**—**	**1,732**	**104**	**1,836**
Commercial Renewables	**—**	**375**	**—**	**85**	**460**
Total Reportable Segments	**$ 18,177**	**$ 2,479**	**$ 1,732**	**$ 1,239**	**$ 23,627**
2016					
Electric Utilities and Infrastructure	$ 18,338	$ 2,095	$ —	$ 933	$ 21,366
Gas Utilities and Infrastructure	—	—	871	30	901
Commercial Renewables	—	303	—	181	484
Total Reportable Segments	$ 18,338	$ 2,398	$ 871	$ 1,144	$ 22,751
2015					
Electric Utilities and Infrastructure	$ 18,695	$ 2,014	$ —	$ 812	$ 21,521
Gas Utilities and Infrastructure	—	—	546	(5)	541
Commercial Renewables	—	245	—	41	286
Total Reportable Segments	$ 18,695	$ 2,259	$ 546	$ 848	$ 22,348

Duke Energy Ohio

Duke Energy Ohio has two reportable operating segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure.

Electric Utilities and Infrastructure transmits and distributes electricity in portions of Ohio and generates, distributes and sells electricity in portions of Northern Kentucky. Gas Utilities and Infrastructure transports and sells natural gas in portions of Ohio and Northern Kentucky. It conducts operations primarily through Duke Energy Ohio and its wholly owned subsidiary, Duke Energy Kentucky.

The remainder of Duke Energy Ohio's operations is presented as Other, which is primarily comprised of governance costs allocated by its parent, Duke Energy, and revenues and expenses related to Duke Energy Ohio's contractual arrangement to buy power from OVEC's (Ohio Valley Electric Corporation) power plants. See Note 13 for additional information on related party transactions. For the years ended December 31, 2017, 2016 and 2015, all Duke Energy Ohio assets and revenues are within the U.S.

	Year Ended December 31, 2017				
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Eliminations	Total
Total revenues	$ 1,373	$ 508	$ 1,881	$ 42	$ —	$ 1,923
Interest expense	$ 62	$ 28	$ 90	$ 1	$ —	$ 91
Depreciation and amortization	178	83	261	$ —	—	261
Income tax expense (benefit)	40	39	79	$ (20)	—	59
Segment income (loss)	138	85	223	$ (30)	—	193
Loss from discontinued operations, net of tax						(1)
Net income						$ 192
Capital expenditures	$ 491	$ 195	$ 686	$ —	$ —	$ 686
Segment assets	5,066	2,758	7,824	66	(15)	7,875

	Year Ended December 31, 2016				
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Eliminations	Total
Total revenues	$ 1,410	$ 503	$ 1,913	$ 31	$ —	$ 1,944
Interest expense	$ 58	$ 27	$ 85	$ 1	$ —	$ 86
Depreciation and amortization	151	80	231	2	—	233
Income tax expense (benefit)	55	44	99	(21)	—	78
Segment income (loss)	154	77	231	(39)	—	192
Income from discontinued operations, net of tax						36
Net income						$ 228
Capital expenditures	$ 322	$ 154	$ 476	$ —	$ —	$ 476
Segment assets	4,782	2,696	7,478	62	(12)	7,528

	Year Ended December 31, 2015				
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Eliminations	Total
Total revenues	$ 1,331	$ 541	$ 1,872	$ 33	$ —	$ 1,905
Interest expense	$ 53	$ 25	$ 78	$ 1	$ —	$ 79
Depreciation and amortization	147	79	226	1	—	227
Income tax expense (benefit)	59	45	104	(23)	—	81
Segment income (loss)	118	73	191	(41)	(1)	149
Income from discontinued operations, net of tax						23
Net income						$ 172
Capital expenditures	$ 264	$ 135	$ 399	$ —	$ —	$ 399
Segment assets	4,534	2,516	7,050	56	(9)	7,097

4. REGULATORY MATTERS

REGULATORY ASSETS AND LIABILITIES

The Duke Energy Registrants record regulatory assets and liabilities that result from the ratemaking process. See Note 1 for further information.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

The following tables present the regulatory assets and liabilities recorded on the Consolidated Balance Sheets of Duke Energy and Progress Energy. See separate tables below for balances by individual registrant.

	Duke Energy		Progress Energy	
	December 31,		December 31,	
(in millions)	**2017**	**2016**	**2017**	**2016**
Regulatory Assets				
AROs – coal ash	**$ 4,025**	$ 3,761	**$ 1,984**	$ 1,830
AROs – nuclear and other	**852**	684	**655**	569
Accrued pension and OPEB	**2,249**	2,387	**906**	882
Retired generation facilities	**480**	534	**386**	422
Debt fair value adjustment	**1,197**	1,313	**—**	—
Net regulatory asset related to income taxes	**—**	894	**—**	231
Storm cost deferrals	**531**	153	**526**	148
Nuclear asset securitized balance, net	**1,142**	1,193	**1,142**	1,193
Hedge costs deferrals	**234**	217	**94**	91
Derivatives – natural gas supply contracts	**142**	187	**—**	—
Demand side management (DSM)/Energy efficiency (EE)	**530**	407	**281**	278
Grid modernization	**39**	65	**—**	—
Vacation accrual	**213**	196	**42**	38
Deferred fuel and purchased power	**507**	156	**349**	111
Nuclear deferral	**119**	226	**35**	134
Post-in-service carrying costs (PISCC) and deferred operating expenses	**366**	413	**38**	42
Transmission expansion obligation	**46**	71	**—**	—
Manufactured gas plant (MGP)	**91**	99	**—**	—
Advanced metering infrastructure (AMI)	**362**	218	**150**	—
NCEMPA deferrals	**53**	51	**53**	51
East Bend deferrals	**45**	32	**—**	—
Deferred pipeline integrity costs	**54**	36	**—**	—
Amounts due from customers	**64**	66	**—**	—
Other	**538**	542	**110**	103
Total regulatory assets	**13,879**	13,901	**6,751**	6,123
Less: current portion	**1,437**	1,023	**741**	401
Total noncurrent regulatory assets	**$ 12,442**	$ 12,878	**$ 6,010**	$ 5,722
Regulatory Liabilities				
Costs of removal	**$ 5,968**	$ 5,613	**$ 2,537**	$ 2,198
ARO – nuclear and other	**806**	461	**—**	—
Net regulatory liability related to income taxes	**8,113**	—	**2,802**	—
Amounts to be refunded to customers	**10**	45	**—**	—
Storm reserve	**20**	83	**—**	60
Accrued pension and OPEB	**146**	174	**—**	—
Deferred fuel and purchased power	**47**	192	**1**	81
Other	**622**	722	**179**	245
Total regulatory liabilities	**15,732**	7,290	**5,519**	2,584
Less: current portion	**402**	409	**213**	189
Total noncurrent regulatory liabilities	**$ 15,330**	$ 6,881	**$ 5,306**	$ 2,395

Descriptions of regulatory assets and liabilities summarized in the tables above and below follow. See tables below for recovery and amortization periods at the separate registrants.

AROs – coal ash. Represents deferred depreciation and accretion related to the legal obligation to close ash basins. The costs are deferred until recovery treatment has been determined. See Notes 1 and 9 for additional information.

AROs – nuclear and other. Represents regulatory assets or liabilities, including deferred depreciation and accretion, related to legal obligations associated with the future retirement of property, plant and equipment, excluding amounts related to coal ash. The AROs relate primarily to decommissioning nuclear power facilities. The amounts also include certain deferred gains and losses on NDTF investments. See Notes 1 and 9 for additional information.

Accrued pension and OPEB. Accrued pension and other post-retirement benefit obligations (OPEB) represent regulatory assets and liabilities related to each of the Duke Energy Registrants' respective shares of unrecognized actuarial gains and losses and unrecognized prior service cost and credit attributable to Duke Energy's pension plans and OPEB plans. The regulatory asset or liability is amortized with the recognition of actuarial gains and losses and prior service cost and credit to net periodic benefit costs for pension and OPEB plans. The accrued pension and OPEB regulatory asset is expected to be recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

Retired generation facilities. Represents amounts to be recovered for facilities that have been retired and are probable of recovery.

Debt fair value adjustment. Purchase accounting adjustments recorded to state the carrying value of Progress Energy and Piedmont at fair value in connection with the 2012 and 2016 mergers, respectively. Amount is amortized over the life of the related debt.

Net regulatory asset or liability related to income taxes. Amounts for all registrants include regulatory liabilities related primarily to impacts from the Tax Act. See Note 22 for additional information. Amounts have no immediate impact on rate base as regulatory assets are offset by deferred tax liabilities.

Storm cost deferrals. Represents deferred incremental costs incurred related to extraordinary weather-related events.

Nuclear asset securitized balance, net. Represents the balance associated with Crystal River Unit 3 retirement approved for recovery by the FPSC on September 15, 2015, and the upfront financing costs securitized in 2016 with issuance of the associated bonds. The regulatory asset balance is net of the AFUDC equity portion.

Hedge costs and other deferrals. Amounts relate to unrealized gains and losses on derivatives recorded as a regulatory asset or liability, respectively, until the contracts are settled.

Derivatives – natural gas supply contracts. Represents costs for certain long-dated, fixed quantity forward gas supply contracts, which are recoverable through PGA clauses.

DSM/EE. Deferred costs related to various DSM and EE programs recoverable through various mechanisms.

Grid modernization. Amounts represent deferred depreciation and operating expenses as well as carrying costs on the portion of capital expenditures placed in service but not yet reflected in retail rates as plant in service.

Vacation accrual. Generally recovered within one year.

Deferred fuel and purchased power. Represents certain energy-related costs that are recoverable or refundable as approved by the applicable regulatory body.

Nuclear deferral. Includes amounts related to levelizing nuclear plant outage costs, which allows for the recognition of nuclear outage expenses over the refueling cycle rather than when the outage occurs, resulting in the deferral of operations and maintenance costs associated with refueling.

Post-in-service carrying costs and deferred operating expenses. Represents deferred depreciation and operating expenses as well as carrying costs on the portion of capital expenditures placed in service but not yet reflected in retail rates as plant in service.

Gasification services agreement buyout. The IURC authorized Duke Energy Indiana to recover costs incurred to buy out a gasification services agreement, including carrying costs through 2017.

Transmission expansion obligation. Represents transmission expansion obligations related to Duke Energy Ohio's withdrawal from Midcontinent Independent System Operator, Inc. (MISO).

MGP. Represents remediation costs incurred at former MGP sites and the deferral of costs to be incurred at the East End and West End sites through 2019.

AMI. Represents deferred costs related to the installation of AMI meters and remaining net book value of non-AMI meters to be replaced at Duke Energy Carolinas, net book value of existing meters at Duke Energy Florida, Duke Energy Progress and Duke Energy Ohio and expected future recovery of net book value of electromechanical meters that have been replaced with AMI meters at Duke Energy Indiana.

NCEMPA deferrals. Represents retail allocated cost deferrals and returns associated with the additional ownership interest in assets acquired from NCEMPA in 2015.

East Bend deferrals. Represents both deferred operating expenses and deferred depreciation as well as carrying costs on the portion of East Bend Generating Station (East Bend) that was acquired from Dayton Power and Light and that had been previously operated as a jointly owned facility.

Deferred pipeline integrity costs. Represents pipeline integrity management costs in compliance with federal regulations recovered through a rider mechanism.

Amounts due from customers. Relates primarily to margin decoupling and IMR recovery mechanisms.

Costs of removal. Represents funds received from customers to cover the future removal of property, plant and equipment from retired or abandoned sites as property is retired. Also includes certain deferred gains on NDTF investments.

Amounts to be refunded to customers. Represents required rate reductions to retail customers by the applicable regulatory body.

Storm reserve. Amounts are used to offset future incurred costs for named storms as approved by regulatory commissions.

RESTRICTIONS ON THE ABILITY OF CERTAIN SUBSIDIARIES TO MAKE DIVIDENDS, ADVANCES AND LOANS TO DUKE ENERGY

As a condition to the approval of merger transactions, the NCUC, PSCSC, PUCO, KPSC and IURC imposed conditions on the ability of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio, Duke Energy Kentucky, Duke Energy Indiana and Piedmont to transfer funds to Duke Energy through loans or advances, as well as restricted amounts available to pay dividends to Duke Energy. Certain subsidiaries may transfer funds to the parent by obtaining approval of the respective state regulatory commissions. These conditions imposed restrictions on the ability of the public utility subsidiaries to pay cash dividends as discussed below.

Duke Energy Progress and Duke Energy Florida also have restrictions imposed by their first mortgage bond indentures, which, in certain circumstances, limit their ability to make cash dividends or distributions on common stock. Amounts restricted as a result of these provisions were not material at December 31, 2017.

Additionally, certain other subsidiaries of Duke Energy have restrictions on their ability to dividend, loan or advance funds to Duke Energy due to specific legal or regulatory restrictions, including, but not limited to, minimum working capital and tangible net worth requirements.

The restrictions discussed below were less than 25 percent of Duke Energy's and Progress Energy's net assets at December 31, 2017.

Duke Energy Carolinas

Duke Energy Carolinas must limit cumulative distributions subsequent to mergers to (i) the amount of retained earnings on the day prior to the closing of the mergers, plus (ii) any future earnings recorded.

Duke Energy Progress

Duke Energy Progress must limit cumulative distributions subsequent to the mergers between Duke Energy and Progress Energy and Duke Energy and Piedmont to (i) the amount of retained earnings on the day prior to the closing of the respective mergers, plus (ii) any future earnings recorded.

Duke Energy Ohio

Duke Energy Ohio will not declare and pay dividends out of capital or unearned surplus without the prior authorization of the PUCO. Duke Energy Ohio received FERC and PUCO approval to pay dividends from its equity accounts that are reflective of the amount that it would have in its retained earnings account had push-down accounting for the Cinergy Corp. (Cinergy) merger not been applied to Duke Energy Ohio’s balance sheet. The conditions include a commitment from Duke Energy Ohio that equity, adjusted to remove the impacts of push-down accounting, will not fall below 30 percent of total capital.

Duke Energy Kentucky is required to pay dividends solely out of retained earnings and to maintain a minimum of 35 percent equity in its capital structure.

Duke Energy Indiana

Duke Energy Indiana must limit cumulative distributions subsequent to the merger between Duke Energy and Cinergy to (i) the amount of retained earnings on the day prior to the closing of the merger, plus (ii) any future earnings recorded. In addition, Duke Energy Indiana will not declare and pay dividends out of capital or unearned surplus without prior authorization of the IURC.

Piedmont

Piedmont must limit cumulative distributions subsequent to the acquisition of Piedmont by Duke Energy to (i) the amount of retained earnings on the day prior to the closing of the merger, plus (ii) any future earnings recorded.

RATE RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

All Registrants

Tax Act Impacts

On December 22, 2017, President Trump signed the Tax Act into law, which, among other provisions, reduces the maximum federal corporate income tax rate from 35 percent to 21 percent, effective January 1, 2018. As a result of the Tax Act, the Subsidiary Registrants revalued their deferred tax assets and deferred tax liabilities, as of December 31, 2017, to account for the future impact of lower corporate tax rates on these deferred tax amounts. For the Subsidiary Registrants regulated operations, where the reduction is expected to be accounted for and applied to customers' rates in future commission proceedings, including rate proceedings, the net remeasurement has been deferred as a regulatory liability. Each of the Subsidiary Registrant's regulatory commissions is reviewing the Tax Act to determine the potential impacts on customer rates. Beginning in January 2018, the Subsidiary Registrants will defer the estimated ongoing impacts of the Tax Act that are expected to be returned to customers. See Note 22 for additional information.

Duke Energy Carolinas and Duke Energy Progress

Ash Basin Closure Costs Deferral

On December 30, 2016, Duke Energy Carolinas and Duke Energy Progress filed a joint petition with the NCUC seeking an accounting order authorizing deferral of certain costs incurred in connection with federal and state environmental remediation requirements related to the permanent closure of ash basins and other ash storage units at coal-fired generating facilities that have provided or are providing generation to customers located in North Carolina. Initial comments were received in March 2017, and reply comments were filed on April 19, 2017. The NCUC has consolidated Duke Energy Carolinas' and Duke Energy Progress' coal ash deferral requests into their respective general rate case dockets for decision. See "2017 North Carolina Rate Case" sections below for additional discussion. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Carolinas

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Carolinas' Consolidated Balance Sheets.

	December 31,		Earns/Pays	Recovery/Refund
(in millions)	**2017**	**2016**	**a Return**	**Period Ends**
Regulatory Assets[a]				
AROs - coal ash	**$ 1,645**	$ 1,536	(i)	(b)
AROs - nuclear and other	**—**	9		
Accrued pension and OPEB	**410**	481		(j)
Retired generation facilities[c]	**29**	39	X	2023
Net regulatory asset related to income taxes[d]	**—**	484		
Hedge costs deferrals[c]	**109**	93	X	2041
DSM/EE	**210**	122	(h)	(h)
Vacation accrual	**83**	76	(e)	2018
Deferred fuel and purchased power	**140**	—	(f)	2018
Nuclear deferral	**84**	92		2019
PISCC[c]	**35**	70	X	(b)
AMI	**185**	172	X	(b)
Other	**222**	223		(b)
Total regulatory assets	**3,152**	3,397		
Less: current portion	**299**	238		
Total noncurrent regulatory assets	**$ 2,853**	$ 3,159		
Regulatory Liabilities[a]				
Costs of removal[c]	**$ 2,054**	$ 2,015	X	(g)
ARO - nuclear and other	**806**	461		(b)
Net regulatory liability related to income taxes[d]	**3,028**	—		(b)
Storm reserve[c]	**20**	22		(b)
Accrued pension and OPEB	**44**	46		(j)
Deferred fuel and purchased power	**46**	105	(f)	2018
Other	**359**	352		(b)
Total regulatory liabilities	**6,357**	3,001		
Less: current portion	**126**	161		
Total noncurrent regulatory liabilities	**$ 6,231**	$ 2,840		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Includes regulatory liabilities related to the change in the North Carolina tax rate discussed in Note 22.
(e) Earns a return on outstanding balance in North Carolina.
(f) Pays interest on over-recovered costs in North Carolina. Includes certain purchased power costs in North Carolina and South Carolina and costs of distributed energy in South Carolina.
(g) Recovered over the life of the associated assets.
(h) Includes incentives on DSM/EE investments and is recovered through an annual rider mechanism.
(i) Earns a debt return on coal ash expenditures for North Carolina and South Carolina retail customers.
(j) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

2017 North Carolina Rate Case

On August 25, 2017, Duke Energy Carolinas filed an application with the NCUC for a rate increase for retail customers of approximately $647 million, which represents an approximate 13.6 percent increase in annual base revenues. The rate increase is driven by capital investments subsequent to the previous base rate case, including grid improvement projects, AMI, investments in customer service technologies, costs of complying with coal combustion residuals (CCR) regulations and the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) and recovery of costs related to licensing and development of the William States Lee III Nuclear Station (Lee Nuclear Station) discussed below. On January 23, 2018, the North Carolina Public Staff filed testimony recommending an overall rate decrease of approximately $290 million. An evidentiary hearing is scheduled to begin on February 27, 2018, and a decision and revised customer rates are expected by mid-2018. Duke Energy Carolinas cannot predict the outcome of this matter.

FERC Formula Rate Matter

On July 31, 2017, Piedmont Municipal Power Agency (PMPA) filed a complaint with FERC against Duke Energy Carolinas alleging that Duke Energy Carolinas misapplied the formula rate under the purchase power agreement (PPA) between the parties by including regulatory amortization in its rates without FERC approval. Duke Energy Carolinas disagreed with PMPA as it believed it was properly applying its FERC filed rate. On February 15, 2018, FERC issued an order ruling in favor of PMPA and ordered Duke Energy Carolinas to refund to PMPA all amounts improperly collected under the PPA. Resolution of this matter is not expected to be material.

Lincoln County Combustion Turbine

On December 7, 2017, the NCUC issued an order approving a Certificate of Public Convenience and Necessity (CPCN) for Duke Energy Carolinas' proposed 402-megawatt (MW) simple cycle, advanced combustion turbine natural gas-fueled electric generating unit at its existing Lincoln County site. The CPCN also includes construction of related transmission and natural gas pipeline interconnection facilities. Construction is scheduled to begin in 2018 with an extended commissioning and validation period from 2020-2024 and an estimated commercial operation date in 2024. As a condition of the approval, Duke Energy Carolinas will not seek recovery of costs associated with the project until it is placed into commercial operation.

Advanced Metering Infrastructure Deferral

On July 12, 2016, the PSCSC issued an accounting order for Duke Energy Carolinas to defer the financial effects of depreciation expense incurred for the installation of AMI meters, the carrying costs on the investment at its weighted average cost of capital (WACC) and the carrying costs on the deferred costs at its WACC not to exceed $45 million. The decision also allows Duke Energy Carolinas to continue to depreciate the non-AMI meters to be replaced. Current retail rates will not change as a result of the decision and the ability of interested parties to challenge the reasonableness of expenditures in subsequent proceedings is not limited.

William States Lee Combined Cycle Facility

On April 9, 2014, the PSCSC granted Duke Energy Carolinas and North Carolina Electric Membership Corporation (NCEMC) a Certificate of Environmental Compatibility and Public Convenience and Necessity (CECPCN) for the construction and operation of a 750-MW combined-cycle natural gas-fired generating plant at Duke Energy Carolinas' existing William States Lee Generating Station in Anderson, South Carolina. Duke Energy Carolinas began construction in July 2015 and estimates a cost to build of $600 million for its share of the facility, including allowance for funds used during construction (AFUDC). The project is expected to be commercially available in the first quarter of 2018. NCEMC will own approximately 13 percent of the project. On July 3, 2014, the South Carolina Coastal Conservation League (SCCL) and Southern Alliance for Clean Energy (SACE) jointly filed a Notice of Appeal with the Court of Appeals of South Carolina (S.C. Court of Appeals) seeking the court's review of the PSCSC's decision, claiming the PSCSC did not properly consider a request related to a proposed solar facility prior to granting approval of the CECPCN. The S.C. Court of Appeals affirmed the PSCSC's decision on February 10, 2016, and on March 24, 2016, denied a request for rehearing filed by SCCL and SACE. On April 21, 2016, SCCL and SACE petitioned the South Carolina Supreme Court for review of the S.C. Court of Appeals decision. On March 24, 2017, the South Carolina Supreme Court denied the request for review, thus concluding the matter.

Lee Nuclear Station

In December 2007, Duke Energy Carolinas applied to the NRC for combined operating licenses (COLs) for two Westinghouse AP1000 reactors for the proposed William States Lee III Nuclear Station to be located at a site in Cherokee County, South Carolina. The NCUC and PSCSC concurred with the prudency of Duke Energy Carolinas incurring certain project development and preconstruction costs through several separately issued orders, although full cost recovery is not guaranteed. In December 2016, the NRC issued a COL for each reactor. Duke Energy Carolinas is not required to build the nuclear reactors as result of the COLs being issued.

On March 29, 2017, Westinghouse filed for voluntary Chapter 11 bankruptcy in the U.S. Bankruptcy Court for the Southern District of New York. As part of its 2017 North Carolina Rate Case discussed above, Duke Energy Carolinas is seeking NCUC approval to cancel the development of the Lee Nuclear Station project due to the Westinghouse bankruptcy filing and other market activity and is requesting recovery of incurred licensing and development costs. Duke Energy Carolinas will maintain the license issued by the NRC in December 2016 as an option for potential future development. As of December 31, 2017, Duke Energy Carolinas has incurred approximately $558 million of costs, including AFUDC, related to the project. These project costs are included in Net property, plant and equipment on Duke Energy Carolinas' Consolidated Balance Sheets. Duke Energy Carolinas cannot predict the outcome of this matter.

Duke Energy Progress

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Progress' Consolidated Balance Sheets.

	December 31,		Earns/Pays	Recovery/Refund
(in millions)	**2017**	**2016**	**a Return**	**Period Ends**
Regulatory Assets[a]				
AROs - coal ash	**$ 1,975**	$ 1,822	(i)	(b)
AROs - nuclear and other	**359**	275		(c)
Accrued pension and OPEB	**430**	423		(l)
Retired generation facilities	**170**	165	X	2023
Net regulatory asset related to income taxes	**—**	7		(d)
Storm cost deferrals[e]	**150**	148	X	(b)
Hedge costs deferrals	**64**	66		(b)
DSM/EE[f]	**264**	263	(j)	2018
Vacation accrual	**42**	38		2018
Deferred fuel and purchased power	**130**	24	(g)	2018
Nuclear deferral	**35**	38		2019
PISCC and deferred operating expenses	**38**	42	X	2054
AMI	**75**	—		(b)
NCEMPA deferrals	**53**	51	(h)	2042
Other	**74**	69		(b)
Total regulatory assets	**3,859**	3,431		
Less: current portion	**352**	188		
Total noncurrent regulatory assets	**$ 3,507**	$ 3,243		
Regulatory Liabilities[a]				
Costs of removal	**$ 2,122**	$ 1,840	X	(k)
Net regulatory liability related to income taxes	**1,854**	—		(b)
Deferred fuel and purchased power	**1**	64	(g)	2018
Other	**161**	200		(b)
Total regulatory liabilities	**4,138**	2,104		
Less: current portion	**139**	158		
Total noncurrent regulatory liabilities	**$ 3,999**	$ 1,946		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Recovery period for costs related to nuclear facilities runs through the decommissioning period of each unit.
(d) Recovery over the life of the associated assets. Includes regulatory liabilities related to the change in the North Carolina tax rate discussed in Note 22.
(e) South Carolina storm costs are included in rate base.
(f) Included in rate base.
(g) Pays interest on over-recovered costs in North Carolina. Includes certain purchased power costs in North Carolina and South Carolina and costs of distributed energy in South Carolina.
(h) South Carolina retail allocated costs are earning a return.
(i) Earns a debt return on coal ash expenditures for North Carolina and South Carolina retail customers.

(j) Includes incentives on DSM/EE investments.
(k) Recovered over the life of the associated assets.
(l) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represented an approximate 14.9 percent increase in annual base revenues. Subsequent to the filing, Duke Energy Progress adjusted the requested amount to $420 million, representing an approximate 13 percent increase. The rate increase is driven by capital investments subsequent to the previous base rate case, costs of complying with CCR regulations and the Coal Ash Act, costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power. On November 22, 2017, Duke Energy Progress and the North Carolina Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding, pending NCUC approval. Terms of the settlement include a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, in 2017 Duke Energy Progress recorded pretax charges totaling approximately $25 million to Impairment charges and Operation, maintenance and other on the Consolidated Income Statements, principally related to disallowances from rate base of certain projects at the Mayo and Sutton plants. The settlement does not include agreement on portions of the rate case relating to recovery of deferred storm recovery costs and coal ash basin deferred costs, which will be decided by the NCUC separately. Taking into consideration the settled portions and Duke Energy Progress' requested recovery of the non-settled portions, the requested rate increase is reduced to approximately $300 million. An evidentiary hearing ended December 7, 2017, and a decision and revised customer rates are expected in the first quarter of 2018. Duke Energy Progress cannot predict the outcome of this matter.

Storm Cost Deferral Filings

On December 16, 2016, Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer certain costs incurred in connection with response to Hurricane Matthew and other significant storms in 2016. The final estimate of incremental operation and maintenance and capital costs of $116 million was filed with the NCUC in September 2017. On March 15, 2017, the NCUC Public Staff filed comments supporting deferral of a portion of Duke Energy Progress' requested amount. Duke Energy Progress filed reply comments on April 12, 2017. On July 10, 2017, the NCUC consolidated Duke Energy Progress' storm deferral request into the Duke Energy Progress rate case docket for decision. See "2017 North Carolina Rate Case" for additional discussion. As of December 31, 2017, Duke Energy Progress has approximately $77 million included in Regulatory assets on its Consolidated Balance Sheets. Duke Energy Progress cannot predict the outcome of this matter.

On December 16, 2016, Duke Energy Progress filed a petition with the PSCSC requesting an accounting order to defer certain costs incurred related to repairs and restoration of service following Hurricane Matthew. The final estimate of incremental operation and maintenance and capital costs was approximately $74 million. In January 2017, the PSCSC approved the deferral request and issued an accounting order. As of December 31, 2017, Duke Energy Progress has approximately $73 million included in Regulatory assets on its Consolidated Balance Sheets.

South Carolina Rate Case

In December 2016, the PSCSC approved a rate case settlement agreement among the ORS (Office of Regulatory Staff), intervenors and Duke Energy Progress. Terms of the settlement agreement included an approximate $56 million increase in revenues over a two-year period. An increase of approximately $38 million in revenues was effective January 1, 2017, and an additional increase of approximately $18.5 million in revenues was effective January 1, 2018. Duke Energy Progress amortized approximately $18.5 million from the cost of removal reserve in 2017. Other settlement terms included a rate of return on equity of 10.1 percent, recovery of coal ash costs incurred from January 1, 2015, through June 30, 2016, over a 15-year period and ongoing deferral of allocated ash basin closure costs from July 1, 2016, until the next base rate case. The settlement also provides that Duke Energy Progress will not seek an increase in rates in South Carolina to occur prior to 2019, with limited exceptions.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280-MW combined-cycle natural gas plants having dual fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. These investments will be made within the next seven years. Duke Energy Progress is also working with the local natural gas distribution company to upgrade an existing natural gas pipeline to serve the natural gas plant.

On March 28, 2016, the NCUC issued an order approving a CPCN for the new combined-cycle natural gas plants, but denying the CPCN for the contingent simple cycle unit without prejudice to Duke Energy Progress to refile for approval in the future. On March 28, 2017, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million. Site preparation activities for the combined-cycle plants are underway and construction of these plants began in 2017, with an expected in-service date in late 2019. Duke Energy Progress plans to file for future approvals related to the proposed solar generation and pilot battery storage project.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $385 million and $492 million are included in Generation facilities to be retired, net on Duke Energy Progress' Consolidated Balance Sheets as of December 31, 2017, and 2016, respectively.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.
Combined Notes To Consolidated Financial Statements – (Continued)

Shearon Harris Nuclear Plant Expansion

In 2006, Duke Energy Progress selected a site at Harris to evaluate for possible future nuclear expansion. On February 19, 2008, Duke Energy Progress filed its COL application with the NRC for two Westinghouse AP1000 reactors at Harris, which the NRC docketed for review. On May 2, 2013, Duke Energy Progress filed a letter with the NRC requesting the NRC to suspend its review activities associated with the COL at the Harris site. The NCUC and PSCSC approved deferral of retail costs. Total deferred costs were approximately $47 million as of December 31, 2017, and are recorded in Regulatory assets on Duke Energy Progress' Consolidated Balance Sheets. On November 17, 2016, the FERC approved Duke Energy Progress' rate recovery request filing for the wholesale ratepayers' share of the abandonment costs, including a debt only return to be recovered through revised formula rates and amortized over a 15-year period beginning May 1, 2014. As part of the settlement agreement for the 2017 North Carolina Rate Case discussed above, Duke Energy Progress will amortize the regulatory asset over an eight-year period. The settlement is subject to NCUC approval. Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Florida

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Florida's Consolidated Balance Sheets.

	December 31,		Earns/Pays	Recovery/Refund
(in millions)	**2017**	**2016**	**a Return**	**Period Ends**
Regulatory Assets[a]				
AROs - coal ash[c]	**$ 9**	$ 8	X	(b)
AROs - nuclear and other[c]	**296**	294	X	(b)
Accrued pension and OPEB[c]	**476**	458	X	(h)
Retired generation facilities[c]	**216**	257	X	(b)
Net regulatory asset related to income taxes[c]	**—**	224	X	(d)
Storm cost deferrals[c]	**376**	—	(f)	2021
Nuclear asset securitized balance, net	**1,142**	1,193		2036
Hedge costs deferrals	**30**	25		2018
DSM/EE[c]	**17**	15	X	2018
Deferred fuel and purchased power[c]	**219**	87	(g)	2019
Nuclear deferral	**—**	96		
AMI[c]	**75**	—	X	2032
Other	**36**	36		(b)
Total regulatory assets	**2,892**	2,693		
Less: current portion	**389**	213		
Total noncurrent regulatory assets	**$ 2,503**	$ 2,480		
Regulatory Liabilities[a]				
Costs of removal[c]	**$ 415**	$ 358	(e)	(b)
Net regulatory liability related to income taxes[c]	**948**	—		(b)
Storm reserve[c]	**—**	60		
Deferred fuel and purchased power[c]	**—**	17	(g)	
Other	**18**	44		(b)
Total regulatory liabilities	**1,381**	479		
Less: current portion	**74**	31		
Total noncurrent regulatory liabilities	**$ 1,307**	$ 448		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Certain costs earn a return.
(f) Earns a debt return/interest once collections begin.
(g) Earns commercial paper rate.
(h) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

Storm Restoration Cost Recovery

In September 2017, Duke Energy Florida's service territory suffered significant damage from Hurricane Irma, resulting in approximately 1.3 million customers experiencing outages. In the fourth quarter of 2017, Duke Energy Florida also incurred preparation costs related to Hurricane Nate. On December 28, 2017, Duke Energy Florida filed a petition with the FPSC to recover incremental storm restoration costs for Hurricanes Irma and Nate and to replenish the storm reserve. The estimated recovery amount is approximately $513 million to be recovered over a three-year period beginning in March 2018, subject to true up, which includes reestablishment of a $132 million storm reserve. At December 31, 2017, Duke Energy Florida's Consolidated Balance Sheets included approximately $376 million of recoverable costs under the FPSC's storm rule in Regulatory assets within Other Noncurrent Assets related to storm recovery. On February 6, 2018, the FPSC approved Duke Energy Florida's motion to approve a stipulation that would apply tax savings resulting from the Tax Act toward storm costs in lieu of implementing a storm surcharge.

2017 Second Revised and Restated Settlement Agreement

On November 20, 2017, the FPSC issued an order to approve the 2017 Second Revised and Restated Settlement Agreement (2017 Settlement) filed by Duke Energy Florida. The 2017 Settlement replaces and supplants the 2013 Settlement. The 2017 Settlement extends the base rate case stay-out provision from the 2013 Settlement through the end of 2021 unless actual or projected return on equity falls below 9.5 percent; however, Duke Energy Florida is allowed a multiyear increase to its base rates of $67 million per year in 2019, 2020 and 2021, as well as base rate increases for solar generation. In addition to carrying forward the provisions contained in the 2013 Settlement related to the Crystal River 1 and 2 coal units discussed below and future generation needs in Florida, the 2017 Settlement contains provisions related to future investments in solar and renewable energy technology, future investments in AMI technology as well as recovery of existing meters, impacts of the Tax Act, an electric vehicle charging station pilot program and the termination of the proposed Levy Nuclear Project discussed below. As part of the 2017 Settlement, Duke Energy Florida will not move forward with building the Levy nuclear plant and recorded a pretax impairment charge of approximately $135 million in 2017 to write off all unrecovered Levy Nuclear Project costs, including the COL. As a result of the 2017 Settlement, Duke Energy Florida transferred $75 million to a regulatory asset for the net book value of existing meter technology, which will be recovered over a 15-year period.

The 2017 Settlement includes provisions to recover 2017 under-recovered fuel costs of approximately $196 million over a 24-month period beginning in January 2018. On September 1, 2017, Duke Energy Florida submitted Alternate 2018 Fuel and Capacity clause projection filings consistent with the terms of the 2017 Settlement. The updated capacity filing reflects the removal of all Levy costs. The FPSC approved Duke Energy Florida's 2018 Alternate projection filings on October 25, 2017.

Hines Chiller Uprate Project

On February 2, 2017, Duke Energy Florida filed a petition seeking approval to include in base rates the revenue requirement for a Chiller Uprate Project (Uprate Project) at the Hines Energy Complex. The Uprate Project was placed into service in March 2017 at a cost of approximately $150 million. The annual retail revenue requirement is approximately $19 million. On March 28, 2017, the FPSC issued an order approving the revenue requirement, which was included in base rates for the first billing cycle of April 2017.

Citrus County Combined Cycle Facility

On October 2, 2014, the FPSC granted Duke Energy Florida a Determination of Need for the construction of a 1,640-MW combined-cycle natural gas plant in Citrus County, Florida. On May 5, 2015, the Florida Department of Environmental Protection approved Duke Energy Florida's Site Certification Application. The project has received all required permits and approvals and construction began in October 2015. The facility is expected to be commercially available in 2018 at an estimated cost of $1.5 billion, including AFUDC. The plant will receive natural gas from the Sabal Trail Transmission, LLC (Sabal Trail) pipeline discussed below.

Purchase of Osprey Energy Center

Duke Energy Florida received a Civil Investigative Demand from the Department of Justice (DOJ) related to alleged violation of the waiting period for the Hart-Scott-Rodino Antitrust Improvements Act of 1976 related to the purchase of the Osprey Energy Center, LLC, which was completed in January 2017. The DOJ alleged Duke Energy Florida assumed operational control of the Osprey Plant before the waiting period expiration on February 27, 2015. On January 17, 2017, Duke Energy Florida entered into a stipulation agreement to settle with the DOJ for $600,000 without admission of liability. On January 18, 2017, the DOJ filed a complaint and the stipulation in the U.S. District Court for the District of Columbia, which was approved by the court. A final order dismissing the case was entered in April 2017.

Crystal River Unit 3

In December 2014, the FPSC approved Duke Energy Florida's decision to construct an independent spent fuel storage installation (ISFSI) for the retired Crystal River Unit 3 nuclear plant and approved Duke Energy Florida's request to defer amortization of the ISFSI pending resolution of litigation against the federal government as a result of the Department of Energy's breach of its obligation to accept spent nuclear fuel. The return rate is based on the currently approved AFUDC rate with a return on equity of 7.35 percent, or 70 percent of the currently approved 10.5 percent. The return rate is subject to change if the return on equity changes in the future. In September 2016, the FPSC approved an amendment to the 2013 Settlement authorizing recovery of the ISFSI through the Capacity Cost Recovery Clause. Through December 31, 2017, Duke Energy Florida has deferred approximately $113 million for recovery associated with building the ISFSI. See Note 5 for additional information on spent nuclear fuel litigation.

The regulatory asset associated with the original Crystal River Unit 3 power uprate project will continue to be recovered through the NCRC over an estimated seven-year period that began in 2013 with a remaining uncollected balance of $87 million at December 31, 2017.

Crystal River Unit 3 Regulatory Asset

On September 15, 2015, the FPSC approved Duke Energy Florida's motion for approval of a settlement agreement with intervenors to reduce the value of the projected Crystal River Unit 3 regulatory asset to be recovered to $1.283 billion as of December 31, 2015. An impairment charge of $15 million was recognized in 2015 to adjust the regulatory asset balance. In November 2015, the FPSC issued a financing order approving Duke Energy Florida's request to issue nuclear asset-recovery bonds to finance its unrecovered regulatory asset related to Crystal River Unit 3 through a wholly owned special purpose entity. Nuclear asset-recovery bonds replace the base rate recovery methodology authorized by the 2013 Settlement and result in a lower rate impact to customers with a recovery period of approximately 20 years.

Pursuant to provisions in Florida Statutes and the FPSC financing order, in 2016, Duke Energy Florida formed Duke Energy Florida Project Finance, LLC (DEFPF), a wholly owned, bankruptcy remote special purpose subsidiary for the purpose of issuing nuclear asset-recovery bonds. In June 2016, DEFPF issued $1,294 million aggregate principal amount of senior secured bonds (nuclear asset-recovery bonds) to finance the recovery of Duke Energy Florida's Crystal River 3 regulatory asset.

In connection with this financing, net proceeds to DEFPF of approximately $1,287 million, after underwriting costs, were used to acquire nuclear asset-recovery property from Duke Energy Florida and to pay transaction related expenses. The nuclear asset-recovery property includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge, to be collected on a per kilowatt-hour basis, from all Duke Energy Florida retail customers until the bonds are paid in full. Duke Energy Florida began collecting the nuclear asset-recovery charge on behalf of DEFPF in customer rates in July 2016.

See Note 17 for additional information.

Levy Nuclear Project

On July 28, 2008, Duke Energy Florida applied to the NRC for COLs for two Westinghouse AP1000 reactors at Levy (Levy Nuclear Project). In 2008, the FPSC granted Duke Energy Florida's petition for an affirmative Determination of Need and related orders requesting cost recovery under Florida's nuclear cost-recovery rule, together with the associated facilities, including transmission lines and substation facilities. In October 2016, the NRC issued COLs for the proposed Levy Nuclear Plant Units 1 and 2. Duke Energy Florida is not required to build the nuclear reactors as a result of the COLs being issued.

On January 28, 2014, Duke Energy Florida terminated the Levy engineering, procurement and construction agreement (EPC). Duke Energy Florida may be required to pay for work performed under the EPC. Duke Energy Florida recorded an exit obligation in 2014 for the termination of the EPC. This liability was recorded within Other in Other Noncurrent Liabilities with an offset primarily to Regulatory assets on the Consolidated Balance Sheets. Duke Energy Florida is allowed to recover reasonable and prudent EPC cancellation costs from its retail customers. On May 1, 2017, Duke Energy Florida filed a request with the FPSC to recover approximately $82 million of Levy Nuclear Project costs from retail customers in 2018. As part of the 2017 Settlement discussed above, Duke Energy Florida is no longer seeking recovery of costs related to the Levy Nuclear Project and the ongoing Westinghouse litigation discussed in Note 5. All remaining Levy Nuclear Project issues have been resolved.

Crystal River 1 and 2 Coal Units

Duke Energy Florida has evaluated Crystal River 1 and 2 coal units for retirement in order to comply with certain environmental regulations. Based on this evaluation, those units are expected to be retired by the end of 2018. Once those units are retired Duke Energy Florida will continue recovery of existing annual depreciation expense through the end of 2020. Beginning in 2021, Duke Energy Florida will be allowed to recover any remaining net book value of the assets from retail customers through the Capacity Cost Recovery Clause.

Duke Energy Ohio

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Ohio's Consolidated Balance Sheets.

	December 31,		Earns/Pays	Recovery/Refund
(in millions)	**2017**	**2016**	**a Return**	**Period Ends**
Regulatory Assets[a]				
AROs - coal ash	**$ 17**	$ 12	X	(b)
Accrued pension and OPEB	**139**	135		(g)
Net regulatory asset related to income taxes[c]	**—**	63		(d)
Storm cost deferrals	**5**	5		(b)
Hedge costs deferrals	**6**	7		(b)
DSM/EE	**18**	6	(f)	(e)
Grid modernization	**39**	65	X	(e)
Vacation accrual	**5**	4		2018
Deferred fuel and purchased power	**—**	5		
PISCC and deferred operating expenses[c]	**19**	20	X	2083
Transmission expansion obligation	**50**	71		(e)
MGP	**91**	99		(b)
AMI	**6**	—		(b)
East Bend deferrals	**45**	32	X	(b)
Deferred pipeline integrity costs	**12**	7	X	(b)
Other	**42**	26		(b)
Total regulatory assets	**494**	557		
Less: current portion	**49**	37		
Total noncurrent regulatory assets	**$ 445**	$ 520		
Regulatory Liabilities[a]				
Costs of removal	**$ 189**	$ 212		(d)
Net regulatory liability related to income taxes	**688**	—		(b)
Accrued pension and OPEB	**16**	19		(g)
Deferred fuel and purchased power	**—**	6		
Other	**34**	20		(b)
Total regulatory liabilities	**927**	257		
Less: current portion	**36**	21		
Total noncurrent regulatory liabilities	**$ 891**	$ 236		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Recovered via a rider mechanism.
(f) Includes incentives on DSM/EE investments.
(g) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

Duke Energy Kentucky Rate Case

On September 1, 2017, Duke Energy Kentucky filed a rate case with the KPSC requesting an increase in electric base rates of approximately $49 million, which represents an approximate 15 percent increase on the average customer bill. The rate increase is driven by increased investment in utility plant, increased operations and maintenance expenses and recovery of regulatory assets. The application also includes implementation of the Environmental Surcharge Mechanism to recover environmental costs not included in base rates, requests to establish a Distribution Capital Investment Rider to recover incremental costs of specific programs, requests to establish a FERC Transmission Cost Reconciliation Rider to recover escalating transmission costs and modification to the Profit Sharing Mechanism to increase customers' share of proceeds from the benefits of owning generation and to mitigate shareholder risks associated with that generation. An evidentiary hearing is scheduled to begin on March 6, 2018. Duke Energy Kentucky anticipates that rates will go into effect in mid-April 2018. Duke Energy Kentucky cannot predict the outcome of this matter.

2017 Electric Security Plan

On June 1, 2017, Duke Energy Ohio filed with the PUCO a request for a standard service offer in the form of an electric security plan (ESP). If approved by the PUCO, the term of the ESP would be from June 1, 2018, to May 31, 2024. Terms of the ESP include continuation of market-based customer rates through competitive procurement processes for generation, continuation and expansion of existing rider mechanisms and proposed new rider mechanisms relating to regulatory mandates, costs incurred to enhance the customer experience and transform the grid and a service reliability rider for vegetation management. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. Duke Energy Ohio cannot predict the outcome of this matter.

Woodsdale Station Fuel System Filing

On June 9, 2015, the FERC ruled in favor of PJM Interconnection, LLC (PJM) on a revised Tariff and Reliability Assurance Agreement including implementation of a Capacity Performance (CP) proposal and to amend sections of the Operating Agreement related to generation non-performance. The CP proposal includes performance-based penalties for non-compliance. Duke Energy Kentucky is a Fixed Resource Requirement (FRR) entity, and therefore is subject to the compliance standards through its FRR plans. A partial CP obligation will apply to Duke Energy Kentucky in the delivery year beginning June 1, 2019, with full compliance beginning June 1, 2020. Duke Energy Kentucky has developed strategies for CP compliance investments. On December 21, 2017, the KPSC issued an order approving Duke Energy Kentucky's request for a CPCN to construct an ultra-low sulfur diesel backup fuel system for the Woodsdale Station. The backup fuel system is projected to cost approximately $55 million and is anticipated to be in service prior to the CP compliance deadline of April 2019.

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing price stabilization rider (Rider PSR), which is currently set at zero dollars, to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. The filing seeks to adjust Rider PSR for OVEC costs subsequent to April 1, 2017. Duke Energy Ohio is seeking deferral authority for net costs incurred from April 1, 2017, until the new rates under Rider PSR are put into effect. Various intervenors have filed motions to dismiss or stay the proceeding and Duke Energy Ohio has opposed these filings. See Note 13 for additional discussion of Duke Energy Ohio's ownership interest in OVEC. Duke Energy Ohio cannot predict the outcome of this matter.

East Bend Coal Ash Basin Filing

On December 2, 2016, Duke Energy Kentucky filed with the KPSC a request for a CPCN for construction projects necessary to close and repurpose an ash basin at the East Bend facility as a result of current and proposed EPA regulations. Duke Energy Kentucky estimated a total cost of approximately $93 million in the filing and expects in-service date by the first quarter of 2021. On June 6, 2017, the KPSC approved the CPCN request.

Electric Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio requested an estimated annual increase of approximately $15 million and a return on equity of 10.4 percent. The application also includes requests to continue certain current riders and establish new riders. On September 26, 2017, the PUCO staff filed a report recommending a revenue decrease between approximately $18 million and $29 million and a return on equity between 9.22 percent and 10.24 percent. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. Duke Energy Ohio expects rates will go into effect the second quarter of 2018. Duke Energy Ohio cannot predict the outcome of this matter.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board for approval of one of two proposed routes. A public hearing was held on June 15, 2017, and an adjudicatory hearing was scheduled to begin September 11, 2017. On August 24, 2017, an administrative law judge (ALJ) granted a request made by Duke Energy Ohio to delay the procedural schedule while it works through various issues related to the pipeline route. If approved, construction of the pipeline extension is expected to be completed before the 2020/2021 winter season. The proposed project involves the installation of a natural gas line and is estimated to cost approximately $110 million, excluding AFUDC.

Advanced Metering Infrastructure

On April 25, 2016, Duke Energy Kentucky filed with the KPSC an application for approval of a CPCN for the construction of advanced metering infrastructure. Duke Energy Kentucky estimates the $49 million project will take two years to complete. Duke Energy Kentucky also requested approval to establish a regulatory asset for the remaining book value of existing meter equipment and inventory to be replaced. Duke Energy Kentucky and the Kentucky attorney general entered into a stipulation to settle matters related to the application. On May 25, 2017, the KPSC issued an order to approve the stipulation with certain modifications. On June 1, 2017, Duke Energy Kentucky filed its acceptance of the modifications. The deployment of AMI meters began in third quarter 2017 and is expected to be completed in early 2019. Duke Energy Ohio has approximately $6 million included in Regulatory assets on its Consolidated Balance Sheets at December 31, 2017, for the book value of existing meter equipment.

Accelerated Natural Gas Service Line Replacement Rider

On January 20, 2015, Duke Energy Ohio filed an application for approval of an accelerated natural gas service line replacement program (ASRP). Under the ASRP, Duke Energy Ohio proposed to replace certain natural gas service lines on an accelerated basis over a 10-year period. Duke Energy Ohio also proposed to complete preliminary survey and investigation work related to natural gas service lines that are customer owned and for which it does not have valid records and, further, to relocate interior natural gas meters to suitable exterior locations where such relocation can be accomplished. Duke Energy Ohio's projected total capital and operations and maintenance expenditures under the ASRP were approximately $240 million. The filing also sought approval of a rider mechanism (Rider ASRP) to recover related expenditures. Duke Energy Ohio proposed to update Rider ASRP on an annual basis. Intervenors opposed the ASRP, primarily because they believe the program is neither required nor necessary under federal pipeline regulation. On October 26, 2016, the PUCO issued an order denying the proposed ASRP. Duke Energy Ohio's application for rehearing of the PUCO decision was denied on May 17, 2017.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio's application but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. In December 2016, the PUCO granted the intervenors request for rehearing for the purpose of further review. Duke Energy Ohio cannot predict the outcome of this matter.

On June 15, 2016, Duke Energy Ohio filed an application for approval of a three-year energy efficiency and peak demand reduction portfolio of programs. A stipulation and modified stipulation were filed on December 22, 2016, and January 27, 2017, respectively. Under the terms of the stipulations, which included support for deferral authority of all costs and a cap on shared savings incentives, Duke Energy Ohio offered its energy efficiency and peak demand reduction programs throughout 2017. On February 3, 2017, Duke Energy Ohio filed for deferral authority of its costs incurred in 2017 in respect of its proposed energy efficiency and peak demand reduction portfolio. On September 27, 2017, the PUCO issued an order approving a modified stipulation. The modifications impose an annual cap of approximately $38 million on program costs and shared savings incentives combined, but allowed for Duke Energy Ohio to file for a waiver of costs in excess of the cap in 2017. The PUCO approved the waiver request up to a total cost of $56 million. On November 21, 2017, the PUCO granted Duke Energy Ohio's and intervenor's applications for rehearing of the September 27, 2017, order. On January 10, 2018, the PUCO denied the Ohio Consumers' Counsel's application for rehearing of the PUCO order granting Duke Energy Ohio's waiver request. Duke Energy Ohio cannot predict the outcome of this matter.

2014 Electric Security Plan

In April 2015, the PUCO modified and approved Duke Energy Ohio's proposed electric security plan (ESP), with a three-year term and an effective date of June 1, 2015. The PUCO approved a competitive procurement process for SSO load, a distribution capital investment rider and a tracking mechanism for incremental distribution expenses caused by major storms. The PUCO also approved a placeholder tariff for a price stabilization rider, but denied Duke Energy Ohio's specific request to include Duke Energy Ohio's entitlement to generation from OVEC in the rider at this time; however, the order allows Duke Energy Ohio to submit additional information to request recovery in the future. On May 4, 2015, Duke Energy Ohio filed an application for rehearing requesting the PUCO to modify or amend certain aspects of the order. On May 28, 2015, the PUCO granted all applications for rehearing filed in the case for future consideration. Duke Energy Ohio cannot predict the outcome of the appeals in this matter.

2012 Natural Gas Rate Case/MGP Cost Recovery

On November 13, 2013, the PUCO issued an order approving a settlement of Duke Energy Ohio's natural gas base rate case and authorizing the recovery of costs incurred between 2008 and 2012 for environmental investigation and remediation of two former MGP sites. The PUCO order also authorized Duke Energy Ohio to continue deferring MGP environmental investigation and remediation costs incurred subsequent to 2012 and to submit annual filings to adjust the MGP rider for future costs. Intervening parties appealed this decision to the Ohio Supreme Court and on June 29, 2017, the Ohio Supreme Court issued its decision affirming the PUCO order. Appellants filed a request for reconsideration, which was denied on September 27, 2017. This matter is now final.

The PUCO order also contained deadlines for completing the MGP environmental investigation and remediation costs at the MGP sites. For the property known as the East End site, the PUCO order established a deadline of December 31, 2016, which was subsequently extended to December 31, 2019. In January 2017, intervening parties filed for rehearing of the PUCO's decision. On February 8, 2017, the PUCO denied the rehearing request. As of December 31, 2017, Duke Energy Ohio had approximately, $35 million included in Regulatory assets on the Consolidated Balance Sheets for future remediation costs expected to be incurred at the East End site.

Regional Transmission Organization Realignment

Duke Energy Ohio, including Duke Energy Kentucky, transferred control of its transmission assets from MISO to PJM Interconnection, LLC (PJM), effective December 31, 2011. The PUCO approved a settlement related to Duke Energy Ohio's recovery of certain costs of the Regional Transmission Organization (RTO) realignment via a non-bypassable rider. Duke Energy Ohio is allowed to recover all MISO Transmission Expansion Planning (MTEP) costs, including but not limited to Multi Value Project (MVP) costs, directly or indirectly charged to Ohio customers. Duke Energy Ohio also agreed to vigorously defend against any charges for MVP projects from MISO. The KPSC also approved a request to effect the RTO realignment, subject to a commitment not to seek double recovery in a future rate case of the transmission expansion fees that may be charged by MISO and PJM in the same period or overlapping periods.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

The following table provides a reconciliation of the beginning and ending balance of Duke Energy Ohio's recorded liability for its exit obligation and share of MTEP costs, excluding MVP, recorded within Other in Current liabilities and Other in Other Noncurrent Liabilities on the Consolidated Balance Sheets. The retail portions of MTEP costs billed by MISO are recovered by Duke Energy Ohio through a non-bypassable rider. As of December 31, 2017, and 2016, $50 million and $71 million are recorded in Regulatory assets on Duke Energy Ohio's Consolidated Balance Sheets, respectively.

(in millions)	December 31, 2016	Provisions/ Adjustments	Cash Reductions	December 31, 2017
Duke Energy Ohio	$ 90	**$ (20)**	**$ (4)**	**$ 66**

MVP. MISO approved 17 MVP proposals prior to Duke Energy Ohio's exit from MISO on December 31, 2011. Construction of these projects is expected to continue through 2020. Costs of these projects, including operating and maintenance costs, property and income taxes, depreciation and an allowed return, are allocated and billed to MISO transmission owners.

On December 29, 2011, MISO filed a tariff with the FERC providing for the allocation of MVP costs to a withdrawing owner based on monthly energy usage. The FERC set for hearing (i) whether MISO's proposed cost allocation methodology to transmission owners who withdrew from MISO prior to January 1, 2012, is consistent with the tariff at the time of their withdrawal from MISO and, (ii) if not, what the amount of and methodology for calculating any MVP cost responsibility should be. In 2012, MISO estimated Duke Energy Ohio's MVP obligation over the period from 2012 to 2071 at $2.7 billion, on an undiscounted basis. On July 16, 2013, a FERC Administrative Law Judge (ALJ) issued an initial decision. Under this initial decision, Duke Energy Ohio would be liable for MVP costs. Duke Energy Ohio filed exceptions to the initial decision, requesting FERC to overturn the ALJ's decision.

On October 29, 2015, the FERC issued an order reversing the ALJ's decision. The FERC ruled the cost allocation methodology is not consistent with the MISO tariff and that Duke Energy Ohio has no liability for MVP costs after its withdrawal from MISO. On May 19, 2016, the FERC denied the request for rehearing filed by MISO and the MISO Transmission Owners. On July 15, 2016, the MISO Transmission Owners filed a petition for review with the U.S. Court of Appeals for the Sixth Circuit. On June 21, 2017, a three-judge panel affirmed FERC's 2015 decision holding that Duke Energy Ohio has no liability for the cost of the MVP projects constructed after Duke Energy Ohio's withdrawal from MISO. MISO did not file further petitions for review and this matter is now final.

Duke Energy Indiana

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Indiana's Consolidated Balance Sheets.

(in millions)	December 31, 2017	December 31, 2016	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs - coal ash	**$ 380**	$ 276		(b)
Accrued pension and OPEB	**197**	222		(g)
Retired generation facilities[c]	**65**	73	X	2025
Net regulatory asset related to income taxes	**—**	119		(d)
Hedge costs deferrals	**25**	26		(b)
DSM/EE	**21**	—	(e)	(e)
Vacation accrual	**11**	10		2018
Deferred fuel and purchased power	**18**	40		2018
PISCC and deferred operating expenses[c]	**274**	281	X	(b)
Gasification services agreement buyout[f]	**—**	8		
AMI[c]	**21**	46	X	(b)
Other	**131**	121		(b)
Total regulatory assets	**1,143**	1,222		
Less: current portion	**165**	149		
Total noncurrent regulatory assets	**$ 978**	$ 1,073		
Regulatory Liabilities[a]				
Costs of removal	**$ 644**	$ 660		(d)
Net regulatory liability related to income taxes	**998**	—		(b)
Amounts to be refunded to customers	**10**	45		2018
Accrued pension and OPEB	**64**	72		(g)
Other	**31**	11		(b)
Total regulatory liabilities	**1,747**	788		
Less: current portion	**24**	40		
Total noncurrent regulatory liabilities	**$ 1,723**	$ 748		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Includes incentives on DSM/EE investments and is recovered through a tracker mechanism over a two-year period.
(f) The IURC authorized Duke Energy Indiana to recover costs incurred to buy out a gasification services agreement, including carrying costs through 2017.
(g) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

Coal Combustion Residual Plan

On March 17, 2016, Duke Energy Indiana filed with the IURC a request for approval of its first group of federally mandated CCR rule compliance projects (Phase I CCR Compliance Projects) to comply with the EPA's CCR rule. The projects in this Phase I filing are CCR compliance projects, including the conversion of Cayuga and Gibson stations to dry bottom ash handling and related water treatment. Duke Energy Indiana requested timely recovery of approximately $380 million in retail capital costs, including AFUDC, and recovery of incremental operating and maintenance costs under a federal mandate tracker that provides for timely recovery of 80 percent of such costs and deferral with carrying costs of 20 percent of such costs for recovery in a subsequent retail base rate case. On January 24, 2017, Duke Energy Indiana and various intervenors filed a settlement agreement with the IURC. Terms of the settlement include recovery of 60 percent of the estimated CCR compliance construction project capital costs through existing rider mechanisms and deferral of 40 percent of these costs until Duke Energy Indiana's next general retail rate case. The deferred costs will earn a return based on Duke Energy Indiana's long-term debt rate of 4.73 percent until costs are included in retail rates, at which time the deferred costs will earn a full return. Costs are to be capped at $365 million, plus actual AFUDC. Costs above the cap would be considered for recovery in the next rate case. Terms of the settlement agreement also require Duke Energy Indiana to perform certain reporting and groundwater monitoring. On May 24, 2017, the IURC approved the settlement agreement.

Edwardsport Integrated Gasification Combined Cycle Plant

Costs for the Edwardsport Integrated Gasification Combined Cycle (IGCC) Plant are recovered from retail electric customers via a tracking mechanism (IGCC rider) with updates filed by Duke Energy Indiana. The IGCC Plant was placed into commercial operation in June 2013.

On August 24, 2016, the IURC approved a settlement (IGCC Settlement) among Duke Energy Indiana and several intervenors to resolve disputes related to five IGCC riders (the 11th through 15th) and a subdocket to Duke Energy Indiana's fuel adjustment clause. The IGCC settlement resulted in customers not being billed for previously incurred plant operating costs of $87.5 million and payments and commitments from Duke Energy Indiana of $5.5 million for attorneys' fees and consumer programs funding. Duke Energy Indiana recognized pretax impairment and related charges of $93 million in 2015. Additionally, under the IGCC settlement, the recovery of operating and maintenance expenses and ongoing maintenance capital at the plant were subject to certain caps during the years of 2016 and 2017. The IGCC settlement also included a commitment to either retire or stop burning coal by December 31, 2022, at the Gallagher Station. Pursuant to the IGCC settlement, the in-service date used for accounting and ratemaking will remain as June 2013. Remaining deferred costs will be recovered over eight years beginning in 2016 and not earn a carrying cost. As of December 31, 2017, deferred costs related to the project are approximately $152 million and are included in Regulatory assets in Current Assets and Other Noncurrent Assets on Duke Energy Indiana's Consolidated Balance Sheets. Under the IGCC settlement, future IGCC riders will be filed annually with the next filing scheduled for first quarter 2018.

The ninth semi-annual IGCC rider order was appealed by various intervenors and the matter was remanded to the IURC for further proceedings and additional findings on a tax in-service issue. On February 2, 2017, the IURC issued an order upholding the original decision, finding that an estimate of impact on customer rates due to the federal income tax in-service determination was reasonable.

FERC Transmission Return on Equity Complaint

Customer groups have filed with the FERC complaints against MISO and its transmission-owning members, including Duke Energy Indiana, alleging, among other things, that the current base rate of return on equity earned by MISO transmission owners of 12.38 percent is unjust and unreasonable. The complaints claim, among other things, that the current base rate of return on equity earned by MISO transmission owners should be reduced to 8.67 percent. On January 5, 2015, the FERC issued an order accepting the MISO transmission owners' adder of 0.50 percent to the base rate of return on equity based on participation in an RTO subject to it being applied to a return on equity that is shown to be just and reasonable in the pending return on equity complaints. On December 22, 2015, the presiding FERC ALJ in the first complaint issued an Initial Decision in which the base rate of return on equity was set at 10.32 percent. On September 28, 2016, the Initial Decision in the first complaint was affirmed by FERC, but is subject to rehearing requests. On June 30, 2016, the presiding FERC ALJ in the second complaint issued an Initial Decision setting the base rate of return on equity at 9.70 percent. The Initial Decision in the second complaint is pending FERC review. On April 14, 2017, the U.S. Court of Appeals for the District of Columbia Circuit, in *Emera Maine v. FERC*, reversed and remanded certain aspects of the methodology employed by FERC to establish rates of return on equity. This decision may affect the outcome of the complaints against Duke Energy Indiana. Duke Energy Indiana currently believes these matters will not have a material impact on its results of operations, cash flows and financial position.

Grid Infrastructure Improvement Plan

On December 7, 2015, Duke Energy Indiana filed a grid infrastructure improvement plan with an estimated cost of $1.8 billion in response to guidance from IURC orders and the Indiana Court of Appeals decisions related to a new statute. The plan uses a combination of advanced technology and infrastructure upgrades to improve service to customers and provide them with better information about their energy use. It also provides for cost recovery through a transmission and distribution rider (T&D Rider). In March 2016, Duke Energy Indiana entered into a settlement with all parties to the proceeding except the Citizens Action Coalition of Indiana, Inc. The settlement agreement decreased the capital expenditures eligible for timely recovery of costs in the seven-year plan to approximately $1.4 billion, including the removal of an AMI project. Under the settlement, the return on equity to be used in the T&D Rider is 10 percent. The IURC approved the settlement and issued a final order on June 29, 2016. The order was not appealed and the proceeding is concluded.

The settlement agreement provided for deferral accounting for depreciation and post-in-service carrying costs for AMI projects outside the plan. Duke Energy Indiana withdrew its request for a regulatory asset for current meters and will retain any savings associated with future AMI installation until the next retail base rate case, which is required to be filed prior to the end of the plan. During the third quarter of 2016, Duke Energy Indiana decided to implement the AMI project. This decision resulted in a pretax impairment charge related to existing or non-AMI meters of approximately $8 million in 2016, based in part on the requirement to file a base rate case in 2022 under the approved plan. Duke Energy Indiana evaluates the need for rate cases as part of its business planning, based on the outlook of emerging costs, ongoing investment and impact related to the Tax Act enacted in late 2017 and expects to file a rate case prior to the 2022 requirement. As a result, in 2017, Duke Energy Indiana recorded an additional impairment charge of approximately $22 million. As of December 31, 2017, Duke Energy Indiana's remaining net book value of non-AMI meters is approximately $21 million and will be depreciated through July 2020.

Benton County Wind Farm Dispute

On December 16, 2013, Benton County Wind Farm LLC (BCWF) filed a lawsuit against Duke Energy Indiana seeking damages for past generation losses alleging Duke Energy Indiana violated its obligations under a 2006 PPA by refusing to offer electricity to the market at negative prices. Damage claims continue to increase during times that BCWF is not dispatched. Under 2013 revised MISO market rules, Duke Energy Indiana is required to make a price offer to MISO for the power it proposes to sell into MISO markets and MISO determines whether BCWF is dispatched. Because market prices would have been negative due to increased market participation, Duke Energy Indiana determined it would not bid at negative prices in order to balance customer needs against BCWF's need to run. BCWF contends Duke Energy Indiana must bid at the lowest negative price to ensure dispatch, while Duke Energy Indiana contends it is not obligated to bid at any particular price, that it cannot ensure dispatch with any bid and that it has reasonably balanced the parties' interests. On July 6, 2015, the U.S. District Court for the Southern District of Indiana entered judgment against BCWF on all claims. BCWF appealed the decision and on December 9, 2016, the appeals court ruled in favor of BCWF. Duke Energy Indiana recorded an obligation and a regulatory asset related to the settlement amount in fourth quarter 2016. On June 30, 2017, the parties finalized a settlement agreement. Terms of the settlement included Duke Energy Indiana paying $29 million for back damages. Additionally, the parties agreed on the method by which the contract will be bid into the market in the future. The settlement amount was paid in June 2017. The IURC issued an order on September 27, 2017, approving recovery of the settlement amount through Duke Energy Indiana's fuel clause. The IURC order has been appealed to the Indiana Court of Appeals. Duke Energy Indiana cannot predict the outcome of this matter.

Piedmont

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Piedmont's Consolidated Balance Sheets.

	December 31,		Earns/Pays	Recovery/Refund
(in millions)	**2017**	**2016**	**a Return**	**Period Ends**
Regulatory Assets[a]				
AROs - other	**$ 15**	$ 14		(d)
Accrued pension and OPEB[c]	**91**	166		(f)
Derivatives - gas supply contracts	**142**	187		(e)
Vacation accrual[c]	**10**	13		2018
Deferred pipeline integrity costs[c]	**42**	36		2018
Amount due from customers	**64**	66	X	(b)
Other	**14**	15		(b)
Total regulatory assets	**378**	497		
Less: current portion	**95**	124		
Total noncurrent regulatory assets	**$ 283**	$ 373		
Regulatory Liabilities[a]				
Costs of removal	**$ 544**	$ 528		(d)
Net regulatory liability related to income taxes	**597**	80		(b)
Other	**3**	—		(b)
Total regulatory liabilities	**1,144**	608		
Less: current portion	**3**	—		
Total noncurrent regulatory liabilities	**$ 1,141**	$ 608		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Balance will fluctuate with changes in the market. Current contracts extend into 2031.
(f) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

South Carolina Rate Stabilization Adjustment Filing

In June 2017, Piedmont filed with the PSCSC under the South Carolina Rate Stabilization Act its quarterly monitoring report for the 12-month period ending March 31, 2017. The filing included a revenue deficiency calculation and tariff rates in order to permit Piedmont the opportunity to earn the rate of return on equity of 12.6 percent established in its last general rate case. On October 4, 2017, the PSCSC approved a settlement agreement between Piedmont and the SC Office of Regulatory Staff. Terms of the settlement included implementation of rates for the 12-month period beginning November 2017 with a return on equity of 10.2 percent.

North Carolina Integrity Management Rider Filings

In October 2017, Piedmont filed a petition with the NCUC under the Integrity Management Rider (IMR) mechanism to collect an additional $8.9 million in annual revenues, effective December 2017, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending September 30, 2017. On November 28, 2017, the NCUC approved the requested rate adjustment.

In May 2017, Piedmont filed, and the NCUC approved, a petition under the IMR mechanism to collect an additional $11.6 million in annual revenues, effective June 2017, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending March 31, 2017.

Tennessee Integrity Management Rider Filing

In November 2017, Piedmont filed a petition with the TPUC under the IMR mechanism to collect an additional $3.3 million in annual revenues, effective January 2018, based on the eligible capital investments closed to integrity and safety projects over the 12-month period ending October 31, 2017. In January 2018, Piedmont filed an amended computation under the IMR mechanism, revising the proposed increase in annual revenues to approximately $0.4 million based on the decrease in the corporate federal income tax rate effective January 1, 2018. A hearing on this matter is scheduled for March 2018.

OTHER REGULATORY MATTERS

Atlantic Coast Pipeline

On September 2, 2014, Duke Energy, Dominion Resources (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet, in part, the needs identified by Duke Energy Carolinas, Duke Energy Progress and Piedmont. Dominion will build and operate the ACP pipeline and holds a leading ownership percentage in ACP of 48 percent. Duke Energy owns a 47 percent interest through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5 percent interest. See Notes 12 and 17 for additional information related to Duke Energy's ownership interest.

Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval. On September 18, 2015, ACP filed an application with the FERC requesting a CPCN authorizing ACP to construct the pipeline. ACP executed a construction agreement in September 2016. ACP also requested approval of an open access tariff and the precedent agreements it entered into with future pipeline customers. In December 2016, FERC issued a draft Environmental Impact Statement (EIS) indicating that the proposed pipeline would not cause significant harm to the environment or protected populations. The FERC issued the final EIS in July 2017. On October 13, 2017, FERC issued an order approving the CPCN, subject to conditions. On October 16, 2017, ACP accepted the FERC order subject to reserving its right to file a request for rehearing or clarification on a timely basis. On November 9, 2017, ACP filed a request for rehearing on several limited issues. On December 12, 2017, ACP filed an answer to intervenors' request for rehearing of the certificate order and for stay of the certificate order.

In December 2017, West Virginia issued a waiver of the state water quality permit in reliance on the U.S. Army Corps of Engineers national water quality permit and Virginia issued a conditional water quality permit subject to completion of additional studies and stormwater plans. In early 2018, the FERC issued a series of Partial Notices to Proceed which authorized the project to begin limited construction-related activities along the pipeline route. North Carolina issued the state water quality permit in January 2018. The project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. The ACP pipeline project has a targeted in-service date of late 2019.

Due to delays in obtaining the required permits to commence construction and the conditions imposed upon the project by the permits, ACP's project manager estimates the project's pipeline development costs have increased from a range of $5.0 billion to $5.5 billion to a range of $6.0 billion and $6.5 billion, excluding financing costs. Project construction activities, schedule and final costs are still subject to uncertainty due to potential additional permitting delays, construction productivity and other conditions and risks which could result in potential higher project costs and a potential delay in the targeted in-service date.

Sabal Trail Transmission Pipeline

On May 4, 2015, Duke Energy acquired a 7.5 percent ownership interest in Sabal Trail Transmission, LLC (Sabal Trail) from Spectra Energy Partners, LP, a master limited partnership, formed by Enbridge Inc. (formerly Spectra Energy Corp.). Spectra Energy Partners, LP holds a 50 percent ownership interest in Sabal Trail and NextEra Energy has a 42.5 percent ownership interest. Sabal Trail is a joint venture to construct a 515-mile natural gas pipeline (Sabal Trail pipeline) to transport natural gas to Florida. Total estimated project costs are approximately $3.2 billion. The Sabal Trail pipeline traverses Alabama, Georgia and Florida. The primary customers of the Sabal Trail pipeline, Duke Energy Florida and Florida Power & Light Company (FP&L), have each contracted to buy pipeline capacity for 25-year initial terms. See Notes 12 and 17 for additional information.

On February 3, 2016, the FERC issued an order granting the request for a CPCN to construct and operate the pipeline. The Sabal Trail pipeline received other required regulatory approvals and the phase one mainline was placed in service in July 2017. On October 12, 2017, Sabal Trail filed a request with FERC to place in-service a lateral line to Duke Energy Florida's Citrus County Combined Cycle facility, which remains pending. This request is required to support commissioning and testing activities at the facility.

On September 21, 2016, intervenors filed an appeal of FERC's CPCN orders to the U.S. Court of Appeals for the District of Columbia Circuit (D.C. Circuit Court of Appeals). On August 22, 2017, the appeals court ruled against FERC in the case for failing to include enough information on the impact of greenhouse-gas emissions carried by the pipeline, vacated the CPCN order and remanded the case to FERC. In response to the August 2017 court decision, the FERC issued a draft Supplemental Environmental Impact Statement (SEIS) on September 27, 2017. On October 6, 2017, FERC and a group of industry intervenors, including Sabal Trail and Duke Energy Florida, filed separate petitions with the D.C. Circuit Court of Appeals requesting rehearing regarding the court's decision to vacate the CPCN order. On January 31, 2018, the D.C. Circuit Court of Appeals denied the requests for rehearing. On February 2, 2018, Sabal Trail filed a request with FERC for expedited issuance of its order on remand and reissuance of the CPCN. In the alternative, the pipeline requested that FERC issue a temporary emergency CPCN to allow for continued operations. On February 5, 2018, FERC issued the final SEIS but did not issue the order on remand. On February 6, 2018, FERC and the intervenors in this case each filed motions for stay with the D.C. Circuit Court to stay the court's mandate. The February 6, 2018 motions automatically stay the issuance of the court's mandate until the later of seven days after the court denies the motions or the expiration of any stay granted by the court. Both motions are pending. Sabal Trail will continue to monitor the progress and the impact to the project going forward.

Constitution Pipeline

Duke Energy owns a 24 percent ownership interest in Constitution Pipeline Company, LLC (Constitution). Constitution is a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline will be constructed and operated by Williams Partners L.P., which has a 41 percent ownership share. The remaining interest is held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. Before the permitting delays discussed below, Duke Energy's total anticipated contributions were approximately $229 million. As a result of the permitting delays and project uncertainty, total anticipated contributions by Duke Energy can no longer be reasonably estimated.

In December 2014, Constitution received approval from the FERC to construct and operate the proposed pipeline. However, on April 22, 2016, the New York State Department of Environmental Conservation (NYSDEC) denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution filed legal actions in the U.S. Court of Appeals for the Second Circuit (U.S. Court of Appeals) challenging the legality and appropriateness of the NYSDEC's decision and on August 18, 2017, the petition was denied in part and dismissed in part. In September 2017, Constitution filed a petition for a rehearing of portions of the decision unrelated to the water quality certification, which was denied by the U.S. Court of Appeals. In January 2018, Constitution petitioned the Supreme Court of the United States to review the U.S. Court of Appeals decision. In October 2017, Constitution filed a petition for declaratory order requesting FERC to find that the NYSDEC waived its rights to issue a Section 401 water quality certification by not acting on Constitution's application within a reasonable period of time as required by statute. This petition was based on precedent established by another pipeline's successful petition with FERC following a District of Columbia Circuit Court ruling. On January 11, 2018, FERC denied Constitution's petition. In February 2018, Constitution filed a rehearing request with FERC of its finding that the NYSDEC did not waive the Section 401 certification requirement. Constitution is currently unable to approximate an in-service date for the project due to the NYDSEC's denial of the water quality certification. The Constitution partners remain committed to the project and are evaluating next steps to move the project forward. Duke Energy cannot predict the outcome of this matter.

Since April 2016, with the actions of the NYSDEC, Constitution stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved.

See Notes 12 and 17 for additional information related to ownership interest and carrying value of the investment.

Progress Energy Merger FERC Mitigation

Following the closing of the Progress Energy merger, outside counsel reviewed Duke Energy's long-term FERC mitigation plan and discovered a technical error in the calculations. On December 6, 2013, Duke Energy submitted a filing to the FERC disclosing the error and arguing that no additional mitigation is necessary. The city of New Bern filed a protest and requested that FERC order additional mitigation. On October 29, 2014, the FERC ordered that the amount of the stub mitigation be increased from 25 MW to 129 MW. The stub mitigation is Duke Energy's commitment to set aside for third parties a certain quantity of firm transmission capacity from Duke Energy Carolinas to Duke Energy Progress during summer off-peak hours. The FERC also ordered that Duke Energy operate certain phase shifters to create additional import capability and that such operation be monitored by an independent monitor. The costs to comply with this order are not material. The FERC also referred Duke Energy's failure to expressly designate the phase shifter reactivation as a mitigation project in the original mitigation plan filing in March 2012 to the FERC Office of Enforcement for further inquiry. In response, and since December 2014, the FERC Office of Enforcement has been conducting a nonpublic investigation of Duke Energy's market power analyses included in the Progress merger filings submitted to FERC. Duke Energy cannot predict the outcome of this investigation.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file Integrated Resource Plans (IRP) with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. Recent IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in Florida and Indiana earlier than their current estimated useful lives primarily because facilities do not have the requisite emission control equipment to meet EPA regulations recently approved or proposed.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement due to a lack of requisite environmental control equipment. Dollar amounts in the table below are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2017, and exclude capitalized asset retirement costs.

	Capacity (in MW)	Remaining Net Book Value (in millions)
Duke Energy Carolinas		
Allen Steam Station Units 1-3[(a)]	**585**	**$ 163**
Progress Energy and Duke Energy Florida		
Crystal River Units 1 and 2[(b)]	**873**	**107**
Duke Energy Indiana		
Gallagher Units 2 and 4[(c)]	**280**	**127**
Total Duke Energy	**1,738**	**$ 397**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.
(b) Duke Energy Florida expects to retire these coal units by the end of 2018 to comply with environmental regulations.
(c) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the settlement of Edwardsport IGCC matters.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

5. COMMITMENTS AND CONTINGENCIES

INSURANCE

General Insurance

The Duke Energy Registrants have insurance and reinsurance coverage either directly or through indemnification from Duke Energy's captive insurance company, Bison, and its affiliates, consistent with companies engaged in similar commercial operations with similar type properties. The Duke Energy Registrants' coverage includes (i) commercial general liability coverage for liabilities arising to third parties for bodily injury and property damage; (ii) workers' compensation; (iii) automobile liability coverage; and (iv) property coverage for all real and personal property damage. Real and personal property damage coverage excludes electric transmission and distribution lines, but includes damages arising from boiler and machinery breakdowns, earthquakes, flood damage and extra expense, but not outage or replacement power coverage. All coverage is subject to certain deductibles or retentions, sublimits, exclusions, terms and conditions common for companies with similar types of operations. The Duke Energy Registrants self-insure their electric transmission and distribution lines against loss due to storm damage and other natural disasters. As discussed further in Note 4, Duke Energy Florida maintains a storm damage reserve and has a regulatory mechanism to recover the cost of named storms on an expedited basis.

The cost of the Duke Energy Registrants' coverage can fluctuate from year to year reflecting claims history and conditions of the insurance and reinsurance markets.

In the event of a loss, terms and amounts of insurance and reinsurance available might not be adequate to cover claims and other expenses incurred. Uninsured losses and other expenses, to the extent not recovered by other sources, could have a material effect on the Duke Energy Registrants' results of operations, cash flows or financial position. Each company is responsible to the extent losses may be excluded or exceed limits of the coverage available.

Nuclear Insurance

Duke Energy Carolinas owns and operates the McGuire Nuclear Station (McGuire) and the Oconee Nuclear Station (Oconee) and operates and has a partial ownership interest in the Catawba Nuclear Station (Catawba). McGuire and Catawba each have two reactors. Oconee has three reactors. The other joint owners of Catawba reimburse Duke Energy Carolinas for certain expenses associated with nuclear insurance per the Catawba joint owner agreements.

Duke Energy Progress owns and operates the Robinson Nuclear Plant (Robinson), Brunswick and Harris. Robinson and Harris each have one reactor. Brunswick has two reactors.

Duke Energy Florida owns Crystal River Unit 3, which permanently ceased operation in 2013 and reached a SAFSTOR condition in January 2018 after the successful transfer of all used nuclear fuel assemblies to an onsite dry cask storage facility.

In the event of a loss, terms and amounts of insurance available might not be adequate to cover property damage and other expenses incurred. Uninsured losses and other expenses, to the extent not recovered by other sources, could have a material effect on Duke Energy Carolinas', Duke Energy Progress' and Duke Energy Florida's results of operations, cash flows or financial position. Each company is responsible to the extent losses may be excluded or exceed limits of the coverage available.

Nuclear Liability Coverage

The Price-Anderson Act requires owners of nuclear reactors to provide for public nuclear liability protection per nuclear incident up to a maximum total financial protection liability. The maximum total financial protection liability, which is approximately $13.4 billion, is subject to change every five years for inflation and for the number of licensed reactors. Total nuclear liability coverage consists of a combination of private primary nuclear liability insurance coverage and a mandatory industry risk-sharing program to provide for excess nuclear liability coverage above the maximum reasonably available private primary coverage. The U.S. Congress could impose revenue-raising measures on the nuclear industry to pay claims.

Primary Liability Insurance

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida have purchased the maximum reasonably available private primary nuclear liability insurance as required by law, which is $450 million per station.

Excess Liability Program

This program provides $13 billion of coverage per incident through the Price-Anderson Act's mandatory industrywide excess secondary financial protection program of risk pooling. This amount is the product of potential cumulative retrospective premium assessments of $127 million times the current 102 licensed commercial nuclear reactors in the U.S. Under this program, licensees could be assessed retrospective premiums to compensate for public nuclear liability damages in the event of a nuclear incident at any licensed facility in the U.S. Retrospective premiums may be assessed at a rate not to exceed $19 million per year per licensed reactor for each incident. The assessment may be subject to state premium taxes.

Nuclear Property and Accidental Outage Coverage

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are members of Nuclear Electric Insurance Limited (NEIL), an industry mutual insurance company, which provides property damage, nuclear accident decontamination and premature decommissioning insurance for each station for losses resulting from damage to its nuclear plants, either due to accidents or acts of terrorism. Additionally, NEIL provides accidental outage coverage for each station for losses in the event of a major accidental outage at an insured nuclear station.

Pursuant to regulations of the NRC, each company's property damage insurance policies provide that all proceeds from such insurance be applied, first, to place the plant in a safe and stable condition after a qualifying accident and second, to decontaminate the plant before any proceeds can be used for decommissioning, plant repair or restoration.

Losses resulting from acts of terrorism are covered as common occurrences, such that if terrorist acts occur against one or more commercial nuclear power plants insured by NEIL within a 12-month period, they would be treated as one event and the owners of the plants where the act occurred would share one full limit of liability. The full limit of liability is currently $3.2 billion. NEIL sublimits the total aggregate for all of their policies for non-nuclear terrorist events to approximately $1.83 billion.

Each nuclear facility has accident property damage, decontamination and premature decommissioning liability insurance from NEIL with limits of $1.5 billion, except for Crystal River Unit 3. Crystal River Unit 3's limit is $50 million and is on an actual cash value basis. All nuclear facilities except for Catawba and Crystal River Unit 3 also share an additional $1.25 billion nuclear accident insurance limit above their dedicated underlying limit. This shared additional excess limit is not subject to reinstatement in the event of a loss. Catawba has a dedicated $1.25 billion of additional nuclear accident insurance limit above its dedicated underlying limit. Catawba and Oconee also have an additional $750 million of non-nuclear accident property damage limit. All coverages are subject to sublimits and significant deductibles.

NEIL's Accidental Outage policy provides some coverage, such as business interruption, for losses in the event of a major accident property damage outage of a nuclear unit. Coverage is provided on a weekly limit basis after a significant waiting period deductible and at 100 percent of the available weekly limits for 52 weeks and 80 percent of the available weekly limits for the next 110 weeks. Coverage is provided until these available weekly periods are met where the accidental outage policy limit will not exceed $490 million for McGuire and Catawba, $462 million for Brunswick, $448 million for Harris, $434 million for Oconee and $378 million for Robinson. NEIL sublimits the accidental outage recovery to the first 104 weeks of coverage not to exceed $328 million from non-nuclear accidental property damage. Coverage amounts decrease in the event more than one unit at a station is out of service due to a common accident. All coverages are subject to sublimits and significant deductibles.

Potential Retroactive Premium Assessments

In the event of NEIL losses, NEIL's board of directors may assess member companies' retroactive premiums of amounts up to 10 times their annual premiums for up to six years after a loss. NEIL has never exercised this assessment. The maximum aggregate annual retrospective premium obligations for Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are $146 million, $96 million and $1 million, respectively. Duke Energy Carolinas' maximum assessment amount includes 100 percent of potential obligations to NEIL for jointly owned reactors. Duke Energy Carolinas would seek reimbursement from the joint owners for their portion of these assessment amounts.

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all of the Duke Energy Registrants.

Remediation Activities

In addition to the ARO recorded as a result of various environmental regulations, discussed in Note 9, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other in the Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Accounts payable within Current Liabilities and Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Balance at December 31, 2014	$ 92	$ 10	$ 17	$ 5	$ 12	$ 54	$ 10
Provisions/adjustments	11	1	4	—	4	1	5
Cash reductions	(9)	(1)	(4)	(2)	(2)	(1)	(3)
Balance at December 31, 2015	94	10	17	3	14	54	12
Provisions/adjustments	19	4	7	2	4	7	1
Cash reductions	(15)	(4)	(6)	(2)	(4)	(2)	(3)
Balance at December 31, 2016	98	10	18	3	14	59	10
Provisions/adjustments	**8**	**3**	**3**	**2**	**2**	**3**	**(4)**
Cash reductions	**(25)**	**(3)**	**(6)**	**(2)**	**(4)**	**(15)**	**(1)**
Balance at December 31, 2017	**$ 81**	**$ 10**	**$ 15**	**$ 3**	**$ 12**	**$ 47**	**$ 5**

As of December 31, 2016, October 31, 2016, 2015 and 2014, Piedmont's environmental reserve was $1 million. In 2017, a $1 million provision was recorded, resulting in a reserve balance of $2 million at December 31, 2017.

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	**$ 56**
Duke Energy Carolinas	**19**
Duke Energy Ohio	**30**
Piedmont	**2**

North Carolina and South Carolina Ash Basins

In February 2014, a break in a stormwater pipe beneath an ash basin at Duke Energy Carolinas' retired Dan River Steam Station caused a release of ash basin water and ash into the Dan River. Duke Energy Carolinas estimates 30,000 to 39,000 tons of ash and 24 million to 27 million gallons of basin water were released into the river. In July 2014, Duke Energy completed remediation work identified by the EPA and continues to cooperate with the EPA's civil enforcement process. Future costs related to the Dan River release, including future state or federal civil enforcement proceedings, future regulatory directives, natural resources damages, future claims or litigation and long-term environmental impact costs, cannot be reasonably estimated at this time.

The North Carolina Department of Environmental Quality (NCDEQ) has historically assessed Duke Energy Carolinas and Duke Energy Progress with Notice of Violations (NOV) for violations that were most often resolved through satisfactory corrective actions and minor, if any, fines or penalties. Subsequent to the Dan River ash release, Duke Energy Carolinas and Duke Energy Progress have been served with a higher level of NOVs, including assessed penalties for violations at L.V. Sutton Combined Cycle Plant (Sutton) and Dan River Steam Station. Duke Energy Carolinas and Duke Energy Progress cannot predict whether the NCDEQ will assess future penalties related to existing unresolved NOVs and if such penalties would be material. See "NCDEQ Notices of Violation" section below for additional discussion.

LITIGATION

Duke Energy

Duke Energy no longer has exposure to litigation matters related to the International Disposal Group as a result of the divestiture of the business in December 2016. See Note 2 for additional information related to the sale of International Energy.

Ash Basin Shareholder Derivative Litigation

Five shareholder derivative lawsuits were filed in Delaware Chancery Court relating to the release at Dan River and to the management of Duke Energy's ash basins. On October 31, 2014, the five lawsuits were consolidated in a single proceeding titled *In Re Duke Energy Corporation Coal Ash Derivative Litigation*. On December 2, 2014, plaintiffs filed a Corrected Verified Consolidated Shareholder Derivative Complaint (Consolidated Complaint). The Consolidated Complaint names as defendants several current and former Duke Energy officers and directors (collectively, the "Duke Energy Defendants"). Duke Energy is named as a nominal defendant.

The Consolidated Complaint alleges the Duke Energy Defendants breached their fiduciary duties by failing to adequately oversee Duke Energy's ash basins and that these breaches of fiduciary duty may have contributed to the incident at Dan River and continued thereafter. The lawsuit also asserts claims against the Duke Energy Defendants for corporate waste (relating to the money Duke Energy has spent and will spend as a result of the fines, penalties and coal ash removal) and unjust enrichment (relating to the compensation and director remuneration that was received despite these alleged breaches of fiduciary duty). The lawsuit seeks both injunctive relief against Duke Energy and restitution from the Duke Energy Defendants. On January 21, 2015, the Duke Energy Defendants filed a Motion to Stay, which the court granted. The stay was lifted on March 24, 2016, after which plaintiffs filed an Amended Verified Consolidated Shareholder Derivative Complaint (Amended Complaint) making the same allegations as in the Consolidated Complaint. The Duke Energy Defendants filed a motion to dismiss the Amended Complaint on June 21, 2016, which was granted by the Court on December 14, 2016. Plaintiffs filed an appeal to the Delaware Supreme Court on January 9, 2017. Oral argument was held on September 27, 2017. On December 15, 2017, the Delaware Supreme Court affirmed the Chancery Court's order of dismissal.

In addition to the above derivative complaints, in 2014, Duke Energy received two shareholder litigation demand letters. The letters alleged that the members of the Board of Directors and certain officers breached their fiduciary duties by allowing the company to illegally dispose of and store coal ash pollutants. One of the letters also alleged a breach of fiduciary duty in the decision-making relating to the leadership changes following the close of the Progress Energy merger in July 2012. By letter dated September 4, 2015, attorneys for the shareholders were informed that, on the recommendation of the Demand Review Committee formed to consider such matters, the Board of Directors concluded not to pursue potential claims against individuals. One of the shareholders, Mitchell Pinsly, sent a formal demand for records and Duke Energy has responded to this request. There was no follow-up after the records were provided; therefore, this matter has been resolved.

On October 30, 2015, shareholder Saul Bresalier filed a shareholder derivative complaint (Bresalier Complaint) in the U.S. District Court for the District of Delaware. The lawsuit alleges that several current and former Duke Energy officers and directors (Bresalier Defendants) breached their fiduciary duties in connection with coal ash environmental issues, the post-merger change in Chief Executive Officer (CEO) and oversight of political contributions. Duke Energy is named as a nominal defendant. The Bresalier Complaint contends that the Demand Review Committee failed to appropriately consider the shareholder's earlier demand for litigation and improperly decided not to pursue claims against the Bresalier Defendants. On March 30, 2017, the court granted Defendants' Motion to Dismiss on the claims relating to coal ash environmental issues and political contributions. As discussed below, a settlement agreement was approved for the merger-related claims in the Bresalier Complaint, and those claims were dismissed. On September 8, 2017, Bresalier filed a notice of appeal to the U.S. Court of Appeals for the Third Circuit (Third Circuit Court) challenging the dismissal of his coal ash and political contribution claims. On January 19 2018, Bresalier filed a stipulation of dismissal, closing this case.

Progress Energy Merger Shareholder Litigation

Duke Energy, the 11 members of the Board of Directors who were also members of the pre-merger Board of Directors (Legacy Duke Energy Directors) and certain Duke Energy officers were defendants in a purported securities class-action lawsuit *(Nieman v. Duke Energy Corporation, et al)*. This lawsuit consolidated three lawsuits originally filed in July 2012. The plaintiffs alleged federal Securities Act of 1933 and Securities Exchange Act of 1934 (Exchange Act) claims based on allegations of materially false and misleading representations and omissions in the Registration Statement filed on July 7, 2011, and purportedly incorporated into other documents, all in connection with the post-merger change in CEO. On August 15, 2014, the parties reached an agreement in principle to settle the litigation. On March 10, 2015, the parties filed a Stipulation of Settlement and a Motion for Preliminary Approval of the Settlement. Under the terms of the agreement, Duke Energy agreed to pay $146 million to settle the claim. On April 22, 2015, Duke Energy made a payment of $25 million into the settlement escrow account. The remainder of $121 million was paid by insurers into the settlement escrow account. The final order approving the settlement was issued on November 2, 2015, thus closing the matter.

On May 31, 2013, the Delaware Chancery Court consolidated four shareholder derivative lawsuits filed in 2012. The Court also appointed a lead plaintiff and counsel for plaintiffs and designated the case as *In Re Duke Energy Corporation Derivative Litigation* (Merger Chancery Litigation). The lawsuit names as defendants the Legacy Duke Energy Directors. Duke Energy is named as a nominal defendant. The case alleges claims for breach of fiduciary duties of loyalty and care in connection with the post-merger change in CEO.

Two shareholder Derivative Complaints, filed in 2012 in federal district court in Delaware, were consolidated as *Tansey v. Rogers, et al.* The case alleges claims against the Legacy Duke Energy Directors for breach of fiduciary duty and waste of corporate assets, as well as claims under Section 14(a) and 20(a) of the Exchange Act. Duke Energy is named as a nominal defendant. On December 21, 2015, Plaintiff filed a Consolidated Amended Complaint asserting the same claims contained in the original complaints.

The Legacy Duke Energy Directors have reached an agreement-in-principle to settle the Merger Chancery Litigation, conditioned on dismissal as well, of the *Tansey v. Rogers, et al* case and the merger related claims in the Bresalier Complaint discussed above, which was approved by the Delaware Chancery Court on July 13, 2017. The entire settlement amount was funded by insurance. The settlement amount, less court-approved attorney fees, totaled $20 million and was paid to Duke Energy in 2017.

Duke Energy Carolinas and Duke Energy Progress

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash-related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ Notice of Violation

On February 8, 2016, the NCDEQ assessed a penalty of approximately $6.8 million, including enforcement costs, against Duke Energy Carolinas related to stormwater pipes and associated discharges at the Dan River Steam Station. Duke Energy Carolinas recorded a charge in December 2015 for this penalty. In March 2016, Duke Energy Carolinas filed an appeal of this penalty. On September 23, 2016, Duke Energy Carolinas entered into a settlement agreement with the NCDEQ, without admission of liability, under which Duke Energy Carolinas agreed to a payment of $6 million to resolve allegations underlying the asserted civil penalty related to the Dan River coal ash release and a March 4, 2016, NOV alleging unpermitted discharges at the facility.

NCDEQ State Enforcement Actions

In the first quarter of 2013, Southern Environmental Law Center (SELC) sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged Clean Water Act (CWA) violations from coal ash basins at two of their coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge in the North Carolina Superior Court.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to their remaining plants in North Carolina alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions for Partial Summary Judgment for seven of the 14 North Carolina plants with coal ash basins named in the enforcement actions. On February 13, 2017, the court issued an order denying motions for partial summary judgment brought by both the environmental groups and Duke Energy Carolinas and Duke Energy Progress for the remaining seven plants. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal to challenge the trial court's order. The parties were unable to reach an agreement at mediation in April 2017. The parties submitted briefs to the court on remaining issues to be tried and a ruling is pending. On August 22, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Petition for Discretionary Review, requesting the North Carolina Supreme Court to accept the appeal. On August 24, 2017, SELC filed a motion to dismiss the appeal. Duke Energy Carolinas' and Duke Energy Progress' opening appellate briefs were filed on October 12, 2017, and briefing is now complete. Argument was held on February 8, 2018.

It is not possible to predict any liability or estimate any damages Duke Energy Carolinas or Duke Energy Progress might incur in connection with these matters.

Federal Citizens Suits

On June 13, 2016, the Roanoke River Basin Association (RRBA) filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of National Pollutant Discharge Elimination System (NPDES) permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. The parties are engaged in pre-trial discovery. Trial has been scheduled for July 9, 2018.

On March 16, 2017, RRBA served Duke Energy Progress with a Notice of Intent to Sue under the CWA for alleged violations of effluent standards and limitations at the Roxboro Plant. In anticipation of litigation, Duke Energy Progress filed a Complaint for Declaratory Relief in the U.S. District Court for the Western District of Virginia on May 11, 2017, which was subsequently dismissed. On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina which asserts two claims relating to alleged violations of NPDES permit provisions and one claim relating to the use of nearby water bodies. The parties are engaged in pre-trial discovery. Trial has been scheduled for October 1, 2018.

On June 20, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Mayo Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss, which was argued on January 30, 2018.

On August 2, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Roxboro Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss on October 2, 2017.

On December 6, 2017, various parties filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina for alleged violations at Duke Energy Carolinas' Belews Creek Steam Station (Belews Creek) under the CWA. Duke Energy Carolinas filed a motion to dismiss on February 5, 2018.

It is not possible to predict whether Duke Energy Carolinas or Duke Energy Progress will incur any liability or to estimate the damages, if any, they might incur in connection with these matters.

Five previously filed cases involving the Riverbend, Cape Fear, H.F. Lee, Sutton and Buck plants have been dismissed or settled during 2016.

Groundwater Contamination Claims

Beginning in May 2015, a number of residents living in the vicinity of the North Carolina facilities with ash basins received letters from the NCDEQ advising them not to drink water from the private wells on their land tested by the NCDEQ as the samples were found to have certain substances at levels higher than the criteria set by the North Carolina Department of Health and Human Services (DHHS). Results of Comprehensive Site Assessments (CSAs) testing performed by Duke Energy under the Coal Ash Act have been consistent with historical data provided to state regulators over many years. The DHHS and NCDEQ sent follow-up letters on October 15, 2015, to residents near coal ash basins who have had their wells tested, stating that private well samplings at a considerable distance from coal ash basins, as well as some municipal water supplies, contain similar levels of vanadium and hexavalent chromium, which led investigators to believe these constituents are naturally occurring. In March 2016, DHHS rescinded the advisories.

Duke Energy Carolinas and Duke Energy Progress have received formal demand letters from residents near Duke Energy Carolinas' and Duke Energy Progress' coal ash basins. The residents claim damages for nuisance and diminution in property value, among other things. The parties held three days of mediation discussions which ended at impasse. On January 6, 2017, Duke Energy Carolinas and Duke Energy Progress received the plaintiffs' notice of their intent to file suits should the matter not settle. The NCDEQ preliminarily approved Duke Energy's permanent water solution plans on January 13, 2017, and as a result shortly thereafter, Duke Energy issued a press release, providing additional details regarding the homeowner compensation package. This package consists of three components: (i) a $5,000 goodwill payment to each eligible well owner to support the transition to a new water supply, (ii) where a public water supply is available and selected by the eligible well owner, a stipend to cover 25 years of water bills and (iii) the Property Value Protection Plan. The Property Value Protection Plan is a program offered by Duke Energy designed to guarantee eligible plant neighbors the fair market value of their residential property should they decide to sell their property during the time that the plan is offered. Duke Energy Carolinas and Duke Energy Progress recognized reserves of $19 million and $4 million, respectively.

On August 23, 2017, a class-action suit was filed in Wake County Superior Court, North Carolina, against Duke Energy Carolinas and Duke Energy Progress on behalf of certain property owners living near coal ash impoundments at Allen, Asheville, Belews Creek, Buck, Cliffside, Lee, Marshall, Mayo and Roxboro. The class is defined as those who are well-eligible under the Coal Ash Act or those to whom Duke Energy has promised a permanent replacement water supply and seeks declaratory and injunctive relief, along with compensatory damages. Plaintiffs allege that Duke Energy's improper maintenance of coal ash impoundments caused harm, particularly through groundwater contamination. Despite NCDEQ's preliminary approval, Plaintiffs contend that Duke Energy's proposed permanent water solutions plan fails to comply with the Coal Ash Act. On September 28, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Motion to Dismiss and Motion to Strike the class designation. The parties entered into a Settlement Agreement on January 24, 2018, which resulted in the dismissal of the underlying class action on January 25, 2018.

On September 14, 2017, a complaint was filed against Duke Energy Progress in New Hanover County Superior Court by a group of homeowners residing approximately 1 mile from Duke Energy Progress' Sutton Steam Plant. The homeowners allege that coal ash constituents have been migrating from ash impoundments at Sutton into their groundwater for decades and that in 2015, Duke Energy Progress discovered these releases of coal ash, but failed to notify any officials or neighbors and failed to take remedial action. The homeowners claim unspecified physical and mental injuries as a result of consuming their well water and seek actual damages for personal injury, medical monitoring and punitive damages. Duke Energy filed its Motion to Dismiss on October 27, 2017, and the hearing is scheduled for March 7, 2018.

It is not possible to estimate the maximum exposure of loss, if any, that may occur in connection with claims which might be made by these residents.

Duke Energy Carolinas

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of December 31, 2017, there were 161 asserted claims for non-malignant cases with the cumulative relief sought of up to $42 million and 54 asserted claims for malignant cases with the cumulative relief sought of up to $16 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $489 million and $512 million at December 31, 2017, and 2016, respectively. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Consolidated Balance Sheets. These reserves are based upon the minimum amount of the range of loss for current and future asbestos claims through 2037, are recorded on an undiscounted basis and incorporate anticipated inflation. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2037 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $797 million in excess of the self-insured retention. Receivables for insurance recoveries were $585 million and $587 million at December 31, 2017, and 2016, respectively. These amounts are classified in Other within Other Noncurrent Assets and Receivables within Current Assets on the Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Progress and Duke Energy Florida

Spent Nuclear Fuel Matters

On October 16, 2014, Duke Energy Progress and Duke Energy Florida sued the U.S. in the U.S. Court of Federal Claims. The lawsuit claimed the Department of Energy breached a contract in failing to accept spent nuclear fuel under the Nuclear Waste Policy Act of 1982 and asserted damages for the cost of on-site storage. Duke Energy Progress and Duke Energy Florida asserted damages for the period January 1, 2011, through December 31, 2013, of $48 million and $25 million, respectively. On November 17, 2017, the Court awarded Duke Energy Progress and Duke Energy Florida $48 million and $21 million, respectively, subject to appeal. No appeals were filed and Duke Energy Progress and Duke Energy Florida will recognize the recoveries in the first quarter of 2018. Claims for all periods through 2013 have been resolved. Additional claims will be filed in 2018.

Duke Energy Progress

Gypsum Supply Agreements Matter

On June 30, 2017, CertainTeed Gypsum NC, Inc. (CertainTeed) filed a declaratory judgment action against Duke Energy Progress in the North Carolina Business Court relating to a gypsum supply agreement. In its complaint, CertainTeed seeks an order from the court declaring that the minimum amount of gypsum Duke Energy Progress must provide to CertainTeed under the supply agreement is 50,000 tons per month through 2029. On September 28, 2017, the Court denied CertainTeed's motion for summary judgment. Discovery in the case is underway and a trial date has not been set. In light of the volatility in future production of gypsum, Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Florida

Class-Action Lawsuit

On February 22, 2016, a lawsuit was filed in the U.S. District Court for the Southern District of Florida on behalf of a putative class of Duke Energy Florida and FP&L's customers in Florida. The suit alleges the State of Florida's nuclear power plant cost recovery statutes (NCRS) are unconstitutional and pre-empted by federal law. Plaintiffs claim they are entitled to repayment of all money paid by customers of Duke Energy Florida and FP&L as a result of the NCRS, as well as an injunction against any future charges under those statutes. The constitutionality of the NCRS has been challenged unsuccessfully in a number of prior cases on alternative grounds. Duke Energy Florida and FP&L filed motions to dismiss the complaint on May 5, 2016. On September 21, 2016, the Court granted the motions to dismiss with prejudice. Plaintiffs filed a motion for reconsideration, which was denied. On January 4, 2017, plaintiffs filed a notice of appeal to the U.S. Court of Appeals. The appeal, which has been fully briefed, was heard on August 22, 2017, and a decision is pending. Duke Energy Florida cannot predict the outcome of this appeal.

Westinghouse Contract Litigation

On March 28, 2014, Duke Energy Florida filed a lawsuit against Westinghouse in the U.S. District Court for the Western District of North Carolina. The lawsuit seeks recovery of $54 million in milestone payments in excess of work performed under the terminated EPC for Levy as well as a determination by the court of the amounts due to Westinghouse as a result of the termination of the EPC. Duke Energy Florida recognized an exit obligation as a result of the termination of the EPC contract.

On March 31, 2014, Westinghouse filed a lawsuit against Duke Energy Florida in U.S. District Court for the Western District of Pennsylvania. The Pennsylvania lawsuit alleged damages under the EPC in excess of $510 million for engineering and design work, costs to end supplier contracts and an alleged termination fee.

On June 9, 2014, the judge in the North Carolina case ruled that the litigation will proceed in the Western District of North Carolina. On July 11, 2016, Duke Energy Florida and Westinghouse filed separate Motions for Summary Judgment. On September 29, 2016, the court issued its ruling on the parties' respective Motions for Summary Judgment, ruling in favor of Westinghouse on a $30 million termination fee claim and dismissing Duke Energy Florida's $54 million refund claim, but stating that Duke Energy Florida could use the refund claim to offset any damages for termination costs. Westinghouse's claim for termination costs was unaffected by this ruling and continued to trial. At trial, Westinghouse reduced its claim for termination costs from $482 million to $424 million. Following a trial on the matter, the court issued its final order in December 2016 denying Westinghouse's claim for termination costs and re-affirming its earlier ruling in favor of Westinghouse on the $30 million termination fee and Duke Energy Florida's refund claim. Judgment was entered against Duke Energy Florida in the amount of approximately $34 million, which includes pre-judgment interest. Westinghouse has appealed the trial court's order and Duke Energy Florida has cross-appealed. Duke Energy Florida cannot predict the ultimate outcome of the appeal of the trial court's order.

On March 29, 2017, Westinghouse filed Chapter 11 bankruptcy in the Southern District of New York, which automatically stayed the appeal. On May 23, 2017, the bankruptcy court entered an order lifting the stay with respect to the appeal. Briefing of the appeal concluded on October 20, 2017. Oral argument in the appeal was originally set for March 2018 but has tentatively been rescheduled to May 2018, due to scheduling conflicts.

Ultimate resolution of these matters could have a material effect on the results of operations, financial position or cash flows of Duke Energy Florida. See discussion of the 2017 Settlement and the Levy Nuclear Project in Note 4 for additional information regarding recovery of costs related to Westinghouse. The 2017 Settlement does not permit recovery of any amounts paid to resolve this contract litigation.

MGP Cost Recovery Action

On December 30, 2011, Duke Energy Florida filed a lawsuit against FirstEnergy Corp. (FirstEnergy) to recover investigation and remediation costs incurred by Duke Energy Florida in connection with the restoration of two former MGP sites in Florida. Duke Energy Florida alleged that FirstEnergy, as the successor to Associated Gas & Electric Co., owes past and future contribution and response costs of up to $43 million for the investigation and remediation of MGP sites. On December 6, 2016, the trial court entered judgment against Duke Energy Florida in the case. In January 2017, Duke Energy Florida appealed the decision to the U.S. Court of Appeals for the Sixth Circuit, which has been fully briefed and argued. Duke Energy Florida cannot predict the outcome of this appeal.

Duke Energy Ohio

Antitrust Lawsuit

In January 2008, four plaintiffs, including individual, industrial and nonprofit customers, filed a lawsuit against Duke Energy Ohio in federal court in the Southern District of Ohio. Plaintiffs alleged Duke Energy Ohio conspired to provide inequitable and unfair price advantages for certain large business consumers by entering into nonpublic option agreements in exchange for their withdrawal of challenges to Duke Energy Ohio's Rate Stabilization Plan implemented in early 2005. In March 2014, a federal judge certified this matter as a class action. Plaintiffs alleged claims of antitrust violations under the federal Robinson Patman Act as well as fraud and conspiracy allegations under the federal Racketeer Influenced and Corrupt Organizations statute and the Ohio Corrupt Practices Act.

During 2015, the parties received preliminary court approval of a settlement agreement. Duke Energy Ohio recorded a litigation settlement reserve of $81 million classified in Other within Current Liabilities on the Consolidated Balance Sheet at December 31, 2015. Duke Energy Ohio also recognized a pretax charge of $81 million in (Loss) Income From Discontinued Operations, net of tax in the Consolidated Statements of Operations and Comprehensive Income for the year ended December 31, 2015. The settlement agreement was approved at a federal court hearing on April 19, 2016. Distribution of the settlement checks was approved by the court in January 2017 and all settlement amounts have been paid. See Note 2 for further discussion on the Midwest Generation Exit.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves and the exit obligation discussed above related to the termination of an EPC contract. Reserves are classified on the Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Accounts payable and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

	December 31,	
(in millions)	**2017**	**2016**
Reserves for Legal Matters		
Duke Energy	**$ 88**	$ 98
Duke Energy Carolinas	**30**	23
Progress Energy	**55**	59
Duke Energy Progress	**13**	14
Duke Energy Florida	**24**	28
Duke Energy Ohio	**—**	4
Piedmont	**2**	2

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Consolidated Balance Sheets and have unlimited maximum potential payments. However, the Duke Energy Registrants do not believe these guarantees will have a material effect on their results of operations, cash flows or financial position.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.
Combined Notes To Consolidated Financial Statements – (Continued)

Purchase Obligations

Purchased Power

Duke Energy Progress, Duke Energy Florida and Duke Energy Ohio have ongoing purchased power contracts, including renewable energy contracts, with other utilities, wholesale marketers, co-generators and qualified facilities. These purchased power contracts generally provide for capacity and energy payments. In addition, Duke Energy Progress and Duke Energy Florida have various contracts to secure transmission rights.

The following table presents executory purchased power contracts with terms exceeding one year, excluding contracts classified as leases. Amounts at Duke Energy Ohio were immaterial.

		Minimum Purchase Amount at December 31, 2017						
(in millions)	Contract Expiration	2018	2019	2020	2021	2022	Thereafter	Total
Duke Energy Progress[a]	2019-2031	$ 68	$ 68	$ 51	$ 52	$ 30	$ 239	$ 508
Duke Energy Florida[b]	2021-2043	357	374	394	378	376	770	2,649

(a) Contracts represent between 15 percent and 100 percent of net plant output.
(b) Contracts represent between 81 percent and 100 percent of net plant output.

Gas Supply and Capacity Contracts

Duke Energy Ohio and Piedmont routinely enter into long-term natural gas supply commodity and capacity commitments and other agreements that commit future cash flows to acquire services needed in their businesses. These commitments include pipeline and storage capacity contracts and natural gas supply contracts to provide service to customers. Costs arising from the natural gas supply commodity and capacity commitments, while significant, are pass-through costs to customers and are generally fully recoverable through the fuel adjustment or PGA procedures and prudence reviews in North Carolina and South Carolina and under the Tennessee Incentive Plan in Tennessee. In the Midwest, these costs are recovered via the Gas Cost Recovery Rate in Ohio or the Gas Cost Adjustment Clause in Kentucky. The time periods for fixed payments under pipeline and storage capacity contracts are up to 19 years. The time periods for fixed payments under natural gas supply contracts are up to three years. The time period for the natural gas supply purchase commitments is up to 15 years.

Certain storage and pipeline capacity contracts require the payment of demand charges that are based on rates approved by the FERC in order to maintain rights to access the natural gas storage or pipeline capacity on a firm basis during the contract term. The demand charges that are incurred in each period are recognized in the Consolidated Statements of Operations and Comprehensive Income as part of natural gas purchases and are included in Cost of natural gas.

The following table presents future unconditional purchase obligations under natural gas supply and capacity contracts as of December 31, 2017.

(in millions)	Duke Energy	Duke Energy Ohio	Piedmont
2018	$ 314	$ 37	$ 277
2019	280	28	252
2020	252	25	227
2021	249	26	223
2022	226	11	215
Thereafter	1,121	3	1,118
Total	$ 2,442	$ 130	$ 2,312

Operating and Capital Lease Commitments

The Duke Energy Registrants lease office buildings, railcars, vehicles, computer equipment and other property and equipment with various terms and expiration dates. Additionally, Duke Energy Progress has a capital lease related to firm natural gas pipeline transportation capacity. Duke Energy Progress and Duke Energy Florida have entered into certain purchased power agreements, which are classified as leases. Consolidated capitalized lease obligations are classified as Long-Term Debt or Other within Current Liabilities on the Consolidated Balance Sheets. Amortization of assets recorded under capital leases is included in Depreciation and amortization and Fuel used in electric generation on the Consolidated Statements of Operations.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

The following tables present rental expense for operating leases. These amounts are included in Operation, maintenance and other on the Consolidated Statements of Operations.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Duke Energy	**$ 241**	$ 242	$ 313
Duke Energy Carolinas	**44**	45	41
Progress Energy	**130**	140	230
Duke Energy Progress	**75**	68	149
Duke Energy Florida	**55**	72	81
Duke Energy Ohio	**15**	16	13
Duke Energy Indiana	**23**	23	20

	Year Ended	Two Months Ended	Years Ended October 31,	
(in millions)	**December 31, 2017**	**December 31, 2016**	**2016**	**2015**
Piedmont	**$ 7**	$ 1	$ 5	$ 5

The following table presents future minimum lease payments under operating leases, which at inception had a non-cancelable term of more than one year.

	December 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
2018	**$ 233**	**$ 36**	**$ 133**	**$ 77**	**$ 56**	**$ 20**	**$ 22**	**$ 6**
2019	**203**	**29**	**126**	**72**	**54**	**12**	**14**	**5**
2020	**183**	**25**	**117**	**62**	**55**	**10**	**10**	**5**
2021	**150**	**19**	**97**	**48**	**49**	**7**	**8**	**6**
2022	**135**	**16**	**90**	**42**	**48**	**4**	**5**	**6**
Thereafter	**882**	**52**	**525**	**344**	**181**	**5**	**7**	**16**
Total	**$ 1,786**	**$ 177**	**$ 1,088**	**$ 645**	**$ 443**	**$ 58**	**$ 66**	**$ 44**

The following table presents future minimum lease payments under capital leases.

	December 31, 2017						
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**
2018	**$ 168**	**$ 13**	**$ 46**	**$ 21**	**$ 25**	**$ 3**	**$ 2**
2019	**169**	**13**	**45**	**20**	**25**	**1**	**1**
2020	**174**	**13**	**47**	**21**	**26**	**—**	**1**
2021	**176**	**8**	**45**	**22**	**25**	**—**	**1**
2022	**169**	**8**	**45**	**21**	**24**	**—**	**1**
Thereafter	**745**	**109**	**323**	**227**	**95**	**—**	**38**
Minimum annual payments	**1,601**	**164**	**551**	**332**	**220**	**4**	**44**
Less: amount representing interest	**(601)**	**(103)**	**(283)**	**(192)**	**(91)**	**—**	**(33)**
Total	**$ 1,000**	**$ 61**	**$ 268**	**$ 140**	**$ 129**	**$ 4**	**$ 11**

6. DEBT AND CREDIT FACILITIES

Summary of Debt and Related Terms

The following tables summarize outstanding debt.

	December 31, 2017								
(in millions)	Weighted Average Interest Rate	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured debt, maturing 2018-2073	4.17%	$ 20,409	$ 1,150	$ 3,950	$ —	$ 550	$ 900	$ 411	$ 2,050
Secured debt, maturing 2018-2037	3.15%	4,458	450	1,757	300	1,457	—	—	—
First mortgage bonds, maturing 2018-2047[a]	4.51%	23,529	7,959	11,801	6,776	5,025	1,100	2,669	—
Capital leases, maturing 2018-2051[b]	4.55%	1,000	61	269	139	129	5	11	—
Tax-exempt bonds, maturing 2019-2041[c]	3.23%	941	243	48	48	—	77	572	—
Notes payable and commercial paper[d]	1.57%	2,788	—	—	—	—	—	—	—
Money pool/intercompany borrowings		—	404	955	390	—	54	311	364
Fair value hedge carrying value adjustment		6	6	—	—	—	—	—	—
Unamortized debt discount and premium, net[e]		1,582	(19)	(30)	(16)	(10)	(33)	(9)	(1)
Unamortized debt issuance costs[f]		(271)	(47)	(108)	(40)	(56)	(7)	(21)	(12)
Total debt	4.09%	$ 54,442	$ 10,207	$ 18,642	$ 7,597	$ 7,095	$ 2,096	$ 3,944	$ 2,401
Short-term notes payable and commercial paper		(2,163)	—	—	—	—	—	—	—
Short-term money pool/intercompany borrowings		—	(104)	(805)	(240)	—	(29)	(161)	(364)
Current maturities of long-term debt[g]		(3,244)	(1,205)	(771)	(3)	(768)	(3)	(3)	(250)
Total long-term debt[g]		$ 49,035	$ 8,898	$ 17,066	$ 7,354	$ 6,327	$ 2,064	$ 3,780	$ 1,787

(a) Substantially all electric utility property is mortgaged under mortgage bond indentures.
(b) Duke Energy includes $81 million and $603 million of capital lease purchase accounting adjustments related to Duke Energy Progress and Duke Energy Florida, respectively, related to power purchase agreements that are not accounted for as capital leases in their respective financial statements because of grandfathering provisions in GAAP.
(c) Substantially all tax-exempt bonds are secured by first mortgage bonds or letters of credit.
(d) Includes $625 million that was classified as Long-Term Debt on the Consolidated Balance Sheets due to the existence of long-term credit facilities that backstop these commercial paper balances, along with Duke Energy's ability and intent to refinance these balances on a long-term basis. The weighted average days to maturity for Duke Energy's commercial paper program was 14 days.
(e) Duke Energy includes $1,509 million and $176 million in purchase accounting adjustments related to Progress Energy and Piedmont, respectively.
(f) Duke Energy includes $47 million in purchase accounting adjustments primarily related to the merger with Progress Energy.
(g) Refer to Note 17 for additional information on amounts from consolidated VIEs.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

		December 31, 2016							
(in millions)	Weighted Average Interest Rate	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured debt, maturing 2017-2073	4.30%	$ 17,812	$ 1,150	$ 3,551	$ —	$ 150	$ 810	$ 415	$ 1,835
Secured debt, maturing 2017-2037	2.60%	3,909	425	1,819	300	1,519	—	—	—
First mortgage bonds, maturing 2017-2046[a]	4.61%	21,879	7,410	10,800	6,425	4,375	1,000	2,669	—
Capital leases, maturing 2018-2051[b]	4.48%	1,100	22	285	142	143	7	11	—
Tax-exempt bonds, maturing 2017-2041[c]	2.84%	1,053	355	48	48	—	77	572	—
Notes payable and commercial paper[d]	1.01%	3,112	—	—	—	—	—	—	—
Money pool/intercompany borrowings[e]		—	300	1,902	150	297	41	150	—
Fair value hedge carrying value adjustment		6	6	—	—	—	—	—	—
Unamortized debt discount and premium, net[f]		1,753	(20)	(31)	(16)	(10)	(28)	(9)	(1)
Unamortized debt issuance costs[g]		(242)	(45)	(104)	(38)	(52)	(7)	(22)	(13)
Total debt	4.07%	$ 50,382	$ 9,603	$ 18,270	$ 7,011	$ 6,422	$ 1,900	$ 3,786	$ 1,821
Short-term notes payable and commercial paper		(2,487)	—	—	—	—	—	—	—
Short-term money pool/intercompany borrowings		—	—	(729)	—	(297)	(16)	—	—
Current maturities of long-term debt[h]		(2,319)	(116)	(778)	(452)	(326)	(1)	(3)	(35)
Total long-term debt[h]		$ 45,576	$ 9,487	$ 16,763	$ 6,559	$ 5,799	$ 1,883	$ 3,783	$ 1,786

(a) Substantially all electric utility property is mortgaged under mortgage bond indentures.
(b) Duke Energy includes $98 million and $670 million of capital lease purchase accounting adjustments related to Duke Energy Progress and Duke Energy Florida, respectively, related to power purchase agreements that are not accounted for as capital leases in their respective financial statements because of grandfathering provisions in GAAP.
(c) Substantially all tax-exempt bonds are secured by first mortgage bonds or letters of credit.
(d) Includes $625 million that was classified as Long-Term Debt on the Consolidated Balance Sheets due to the existence of long-term credit facilities that backstop these commercial paper balances, along with Duke Energy's ability and intent to refinance these balances on a long-term basis. The weighted average days to maturity for Duke Energy and Piedmont's commercial paper programs were 14 days and eight days, respectively.
(e) Progress Energy amount includes a $1 billion intercompany loan related to the sale of the International Disposal Group. See Note 2 for further discussion of the sale.
(f) Duke Energy includes $1,653 million and $197 million purchase accounting adjustments related to the mergers with Progress Energy and Piedmont, respectively.
(g) Duke Energy includes $53 million in purchase accounting adjustments primarily related to the merger with Progress Energy.
(h) Refer to Note 17 for additional information on amounts from consolidated VIEs.

Current Maturities of Long-Term Debt

The following table shows the significant components of Current maturities of Long-Term Debt on the Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	December 31, 2017
Unsecured Debt			
Duke Energy (Parent)	June 2018	6.250%	**$ 250**
Duke Energy (Parent)	June 2018	2.100%	**500**
Piedmont	December 2018	2.286% [b]	**250**
First Mortgage Bonds			
Duke Energy Carolinas	January 2018	5.250%	**400**
Duke Energy Carolinas	April 2018	5.100%	**300**
Duke Energy Florida	June 2018	5.650%	**500**
Duke Energy Carolinas	November 2018	7.000%	**500**
Other[a]			**544**
Current maturities of long-term debt			**$ 3,244**

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

(a) Includes capital lease obligations, amortizing debt and small bullet maturities.
(b) Debt has a floating interest rate.

Maturities and Call Options

The following table shows the annual maturities of long-term debt for the next five years and thereafter. Amounts presented exclude short-term notes payable and commercial paper and money pool borrowings for the Subsidiary Registrants.

	December 31, 2017							
(in millions)	Duke Energy[a]	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2018	$ 3,244	$ 1,205	$ 771	$ 3	$ 768	$ 3	$ 3	$ 250
2019	3,563	6	2,191	903	490	548	61	—
2020	3,699	906	871	304	568	—	502	—
2021	3,760	502	1,472	602	371	48	69	159
2022	3,010	302	1,176	653	74	23	243	—
Thereafter	33,271	7,182	11,356	4,892	4,824	1,445	2,905	1,628
Total long-term debt, including current maturities	$ 50,547	$ 10,103	$ 17,837	$ 7,357	$ 7,095	$ 2,067	$ 3,783	$ 2,037

(a) Excludes $1,732 million in purchase accounting adjustments related to the Progress Energy merger and the Piedmont acquisition.

The Duke Energy Registrants have the ability under certain debt facilities to call and repay the obligation prior to its scheduled maturity. Therefore, the actual timing of future cash repayments could be materially different than as presented above.

Short-Term Obligations Classified as Long-Term Debt

Tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder and certain commercial paper issuances and money pool borrowings are classified as Long-Term Debt on the Consolidated Balance Sheets. These tax-exempt bonds, commercial paper issuances and money pool borrowings, which are short-term obligations by nature, are classified as long term due to Duke Energy's intent and ability to utilize such borrowings as long-term financing. As Duke Energy's Master Credit Facility and other bilateral letter of credit agreements have non-cancelable terms in excess of one year as of the balance sheet date, Duke Energy has the ability to refinance these short-term obligations on a long-term basis. The following tables show short-term obligations classified as long-term debt.

	December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Ohio	Duke Energy Indiana
Tax-exempt bonds	$ 312	$ —	$ —	$ 27	$ 285
Commercial paper[a]	625	300	150	25	150
Total	$ 937	$ 300	$ 150	$ 52	$ 435

	December 31, 2016				
(in millions)	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Ohio	Duke Energy Indiana
Tax-exempt bonds	$ 347	$ 35	$ —	$ 27	$ 285
Commercial paper[a]	625	300	150	25	150
Total	$ 972	$ 335	$ 150	$ 52	$ 435

(a) Progress Energy amounts are equal to Duke Energy Progress amounts.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.
Combined Notes To Consolidated Financial Statements – (Continued)

Summary of Significant Debt Issuances

The following tables summarize significant debt issuances (in millions).

			Year Ended December 31, 2017					
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Unsecured Debt								
April 2017[a]	April 2025	3.364%	$ 420	$ 420	$ —	$ —	$ —	$ —
June 2017[b]	June 2020	2.100%	330	330	—	—	—	—
August 2017[c]	August 2022	2.400%	500	500	—	—	—	—
August 2017[c]	August 2027	3.150%	750	750	—	—	—	—
August 2017[c]	August 2047	3.950%	500	500	—	—	—	—
December 2017[d]	December 2019 [k]	2.100%	400	—	—	—	400	—
Secured Debt								
February 2017[e]	June 2034	4.120%	587	—	—	—	—	—
August 2017[f]	December 2036	4.110%	233	—	—	—	—	—
First Mortgage Bonds								
January 2017[g]	January 2020	1.850%	250	—	—	—	250	—
January 2017[g]	January 2027	3.200%	650	—	—	—	650	—
March 2017[h]	June 2046	3.700%	100	—	—	—	—	100
September 2017[i]	September 2020	1.500% [l]	300	—	—	300	—	—
September 2017[i]	September 2047	3.600%	500	—	—	500	—	—
November 2017[j]	December 2047	3.700%	550	—	550	—	—	—
Total issuances			$ 6,070	$ 2,500	$ 550	$ 800	$ 1,300	$ 100

(a) Proceeds were used to refinance $400 million of unsecured debt at maturity and to repay a portion of outstanding commercial paper.
(b) Debt issued to repay a portion of outstanding commercial paper.
(c) Debt issued to repay at maturity $700 million of unsecured debt, to repay outstanding commercial paper and for general corporate purposes.
(d) Debt issued to fund storm restoration costs related to Hurricane Irma and for general corporate purposes.
(e) Portfolio financing of four Texas and Oklahoma wind facilities. Duke Energy pledged substantially all of the assets of these wind facilities and is nonrecourse to Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures.
(f) Portfolio financing of eight solar facilities located in California, Colorado and New Mexico. Duke Energy pledged substantially all of the assets of these solar facilities and is nonrecourse to Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures.
(g) Debt issued to fund capital expenditures for ongoing construction and capital maintenance, to repay a $250 million aggregate principal amount of bonds at maturity and for general corporate purposes.
(h) Proceeds were used to fund capital expenditures for ongoing construction, capital maintenance and for general corporate purposes.
(i) Debt issued to repay at maturity a $200 million aggregate principal amount of bonds at maturity, pay down intercompany short-term debt and for general corporate purposes, including capital expenditures.
(j) Debt issued to refinance $400 million aggregate principal amount of bonds due January 2018, pay down intercompany short-term debt and for general corporate purposes.
(k) Principal balance will be repaid in equal quarterly installments beginning in March 2018.
(l) Debt issuance has a floating interest rate.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

			Year Ended December 31, 2016						
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Unsecured Debt									
April 2016[a]	April 2023	2.875%	$ 350	$ 350	$ —	$ —	$ —	$ —	$ —
August 2016[b]	September 2021	1.800%	750	750	—	—	—	—	—
August 2016[b]	September 2026	2.650%	1,500	1,500	—	—	—	—	—
August 2016[b]	September 2046	3.750%	1,500	1,500	—	—	—	—	—
Secured Debt									
June 2016[c]	March 2020	1.196%	183	—	—	—	183	—	—
June 2016[c]	September 2022	1.731%	150	—	—	—	150	—	—
June 2016[c]	September 2029	2.538%	436	—	—	—	436	—	—
June 2016[c]	March 2033	2.858%	250	—	—	—	250	—	—
June 2016[c]	September 2036	3.112%	275	—	—	—	275	—	—
August 2016[d]	June 2034	2.747% [i]	228	—	—	—	—	—	—
August 2016[d]	June 2020	2.747% [i]	105	—	—	—	—	—	—
First Mortgage Bonds									
March 2016[e]	March 2023	2.500%	500	—	500	—	—	—	—
March 2016[e]	March 2046	3.875%	500	—	500	—	—	—	—
May 2016[f]	May 2046	3.750%	500	—	—	—	—	—	500
June 2016[e]	June 2046	3.700%	250	—	—	—	—	250	—
September 2016[g]	October 2046	3.400%	600	—	—	—	600	—	—
September 2016[e]	October 2046	3.700%	450	—	—	450	—	—	—
November 2016[h]	December 2046	2.950%	600	—	600	—	—	—	—
Total issuances			$ 9,127	$ 4,100	$ 1,600	$ 450	$ 1,894	$ 250	$ 500

(a) Proceeds were used to pay down outstanding commercial paper and for general corporate purposes.
(b) Proceeds were used to finance a portion of the Piedmont acquisition. The $4.9 billion Bridge Facility was terminated following the issuance of this debt. See Note 2 for additional information on the Piedmont acquisition.
(c) DEFPF issued nuclear-asset recovery bonds and used the proceeds to acquire nuclear-asset recovery property from its parent, Duke Energy Florida. The nuclear-asset recovery bonds are payable only from and secured by the nuclear asset-recovery property. DEFPF is consolidated for financial reporting purposes; however, the nuclear asset-recovery bonds do not constitute a debt, liability or other legal obligation of, or interest in, Duke Energy Florida or any of its affiliates other than DEFPF. The assets of DEFPF, including the nuclear-asset recovery property, are not available to pay creditors of Duke Energy Florida or any of its affiliates. Duke Energy Florida used the proceeds from the sale to repay short-term borrowings under the intercompany money pool borrowing arrangement and make an equity distribution of $649 million to the ultimate parent, Duke Energy (Parent), which repaid short-term borrowings. The nuclear-asset recovery bonds are sequential pay amortizing bonds. The maturity date above represents the scheduled final maturity date for the bonds. See Notes 4 and 17 for additional information.
(d) Emerald State Solar, LLC, an indirect wholly owned subsidiary of Duke Energy entered into portfolio financing of approximately 22 North Carolina solar facilities. Tranche A of $228 million is secured by substantially all of the assets of the solar facilities and is nonrecourse to Duke Energy. Tranche B of $105 million is secured by an Equity Contribution Agreement with Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures related to the Emerald State Solar, LLC portfolio. The initial interest rate on the loans was six months London Interbank Offered Rate (LIBOR) plus an applicable margin of 1.75 percent plus a 0.125 percent increase every three years thereafter. In connection with this debt issuance, Emerald State Solar, LLC entered into two interest rate swaps to convert the substantial majority of the loan interest payments from variable rates to fixed rates of approximately 1.81 percent for Tranche A and 1.38 percent for Tranche B, plus the applicable margin. See Note 14 for further information on the notional amounts of the interest rate swaps.
(e) Proceeds were used to fund capital expenditures for ongoing construction, capital maintenance and for general corporate purposes.
(f) Proceeds were used to repay $325 million of unsecured debt due June 2016, $150 million of first mortgage bonds due July 2016 and for general corporate purposes.
(g) Proceeds were used to fund capital expenditures for ongoing construction, capital maintenance, to repay short-term borrowings under the intercompany money pool borrowing arrangement and for general corporate purposes.
(h) Proceeds were used to repay at maturity $350 million aggregate principal amount of certain bonds due December 2016, as well as to fund capital expenditures for ongoing construction and capital maintenance and for general corporate purposes.
(i) Debt issuance has a floating interest rate.

In July 2016, Piedmont issued $300 million unsecured notes maturing in November 2046 with an interest rate of 3.64%. Piedmont has the option to redeem all or part of the notes before May 1, 2046, at a redemption price equal to the greater of a) 100% of the principal amount of the notes to be redeemed, and b) the sum of the present values of the remaining scheduled payments of principal and interest on the notes to be redeemed, discounted to the date of redemption on a semi-annual basis at the Treasury Rate as defined in the indenture, as supplemented, plus 25 basis points and any accrued and unpaid interest to the date of redemption. Piedmont has the option to redeem all or part of the notes on or after May 1, 2046, at 100% of the principal amounts plus any accrued and unpaid interest to the date of redemption. Piedmont used the proceeds to fund capital expenditures, to repay short-term borrowings under Piedmont's commercial paper program and for general corporate purposes.

Available Credit Facilities

In March 2017, Duke Energy amended its Master Credit Facility to increase its capacity from $7.5 billion to $8 billion, and to extend the termination date of the facility from January 30, 2020, to March 16, 2022. The amendment also added Piedmont as a borrower within the Master Credit Facility. Piedmont's separate $850 million credit facility was terminated in connection with the amendment. With the amendment, the Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to specified sublimits for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins.

In January 2018, Duke Energy further amended its Master Credit Facility with consenting lenders to extend $7.65 billion of our existing $8 billion Master Credit Facility by one year to March 16, 2023.

The table below includes the current borrowing sublimits and available capacity under these credit facilities.

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 2,850	$ 1,350	$ 1,250	$ 800	$ 450	$ 600	$ 700
Reduction to backstop issuances								
Commercial paper[b]	(1,799)	(561)	(371)	(314)	—	(45)	(260)	(248)
Outstanding letters of credit	(63)	(54)	(4)	(2)	(1)	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity	$ 5,557	$ 2,235	$ 725	$ 684	$ 799	$ 405	$ 259	$ 450

(a) Represents the sublimit of each borrower.
(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies in the Consolidated Balance Sheets.

Three-Year Revolving Credit Facility

In June 2017, Duke Energy (Parent) entered into a three-year $1.0 billion revolving credit facility (the Three Year Revolver). Borrowings under this facility will be used for general corporate purposes.

As of December 31, 2017, $500 million has been drawn under the Three Year Revolver. This balance is classified as Long-Term Debt on Duke Energy's Consolidated Balance Sheets. Any undrawn commitments can be drawn, and borrowings can be prepaid, at any time throughout the term of the facility. The terms and conditions of the Three Year Revolver are generally consistent with those governing Duke Energy's Master Credit Facility.

Piedmont Term Loan Facility

In June 2017, Piedmont entered into an 18-month term loan facility with commitments totaling $250 million (the Piedmont Term Loan). Borrowings under the facility will be used for general corporate purposes.

As of December 31, 2017, the entire $250 million has been drawn under the Piedmont Term Loan. This balance is classified as Long-Term Debt on Piedmont's Consolidated Balance Sheets. The terms and conditions of the Piedmont Term Loan are generally consistent with those governing Duke Energy's Master Credit Facility.

Other Debt Matters

In September 2016, Duke Energy filed a Registration statement (Form S-3) with the SEC. Under this Form S-3, which is uncapped, the Duke Energy Registrants, excluding Progress Energy, may issue debt and other securities in the future at amounts, prices and with terms to be determined at the time of future offerings. The registration statement was filed to replace a similar prior filing upon expiration of its three-year term and also allows for the issuance of common stock by Duke Energy.

Duke Energy has an effective Form S-3 with the SEC to sell up to $3 billion of variable denomination floating-rate demand notes, called PremierNotes. The Form S-3 states that no more than $1.5 billion of the notes will be outstanding at any particular time. The notes are offered on a continuous basis and bear interest at a floating rate per annum determined by the Duke Energy PremierNotes Committee, or its designee, on a weekly basis. The interest rate payable on notes held by an investor may vary based on the principal amount of the investment. The notes have no stated maturity date, are non-transferable and may be redeemed in whole or in part by Duke Energy or at the investor's option at any time. The balance as of December 31, 2017, and 2016 was $986 million and $1,090 million, respectively. The notes are short-term debt obligations of Duke Energy and are reflected as Notes payable and commercial paper on Duke Energy's Consolidated Balance Sheets.

In January 2017, Duke Energy amended its Form S-3 to add Piedmont as a registrant and included in the amendment a prospectus for Piedmont under which it may issue debt securities in the same manner as other Duke Energy Registrants.

Duke Energy guaranteed debt issued by Duke Energy Carolinas of $650 million and $762 million, respectively, as of December 31, 2017, and 2016.

Money Pool

The Subsidiary Registrants, excluding Progress Energy, are eligible to receive support for their short-term borrowing needs through participation with Duke Energy and certain of its subsidiaries in a money pool arrangement. Under this arrangement, those companies with short-term funds may provide short-term loans to affiliates participating in this arrangement. The money pool is structured such that the Subsidiary Registrants, excluding Progress Energy, separately manage their cash needs and working capital requirements. Accordingly, there is no net settlement of receivables and payables between money pool participants. Duke Energy (Parent), may loan funds to its participating subsidiaries, but may not borrow funds through the money pool. Accordingly, as the money pool activity is between Duke Energy and its wholly owned subsidiaries, all money pool balances are eliminated within Duke Energy's Consolidated Balance Sheets.

Money pool receivable balances are reflected within Notes receivable from affiliated companies on the Subsidiary Registrants' Consolidated Balance Sheets. Money pool payable balances are reflected within either Notes payable to affiliated companies or Long-Term Debt Payable to Affiliated Companies on the Subsidiary Registrants' Consolidated Balance Sheets.

Restrictive Debt Covenants

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. Duke Energy's Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio not to exceed 65 percent for each borrower, excluding Piedmont, and 70 percent for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements. As of December 31, 2017, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Other Loans

As of December 31, 2017, and 2016, Duke Energy had loans outstanding of $701 million, including $38 million at Duke Energy Progress and $661 million, including $39 million at Duke Energy Progress, respectively, against the cash surrender value of life insurance policies it owns on the lives of its executives. The amounts outstanding were carried as a reduction of the related cash surrender value that is included in Other within Investments and Other Assets on the Consolidated Balance Sheets.

7. GUARANTEES AND INDEMNIFICATIONS

Duke Energy and Progress Energy have various financial and performance guarantees and indemnifications, which are issued in the normal course of business. As discussed below, these contracts include performance guarantees, stand-by letters of credit, debt guarantees, surety bonds and indemnifications. Duke Energy and Progress Energy enter into these arrangements to facilitate commercial transactions with third parties by enhancing the value of the transaction to the third party. At December 31, 2017, Duke Energy and Progress Energy do not believe conditions are likely for significant performance under these guarantees. To the extent liabilities are incurred as a result of the activities covered by the guarantees, such liabilities are included on the accompanying Consolidated Balance Sheets.

On January 2, 2007, Duke Energy completed the spin-off of its natural gas businesses to shareholders. Guarantees issued by Duke Energy or its affiliates, or assigned to Duke Energy prior to the spin-off, remained with Duke Energy subsequent to the spin-off. Guarantees issued by Spectra Energy Capital, LLC (Spectra Capital) or its affiliates prior to the spin-off remained with Spectra Capital subsequent to the spin-off, except for guarantees that were later assigned to Duke Energy. Duke Energy has indemnified Spectra Capital against any losses incurred under certain of the guarantee obligations that remain with Spectra Capital. At December 31, 2017, the maximum potential amount of future payments associated with these guarantees was $205 million, the majority of which expires by 2028.

Duke Energy has issued performance guarantees to customers and other third parties that guarantee the payment and performance of other parties, including certain non-wholly owned entities, as well as guarantees of debt of certain non-consolidated entities and less than wholly owned consolidated entities. If such entities were to default on payments or performance, Duke Energy would be required under the guarantees to make payments on the obligations of the less than wholly owned entity. The maximum potential amount of future payments required under these guarantees as of December 31, 2017, was $326 million. Of this amount, $11 million relates to guarantees issued on behalf of less than wholly owned consolidated entities, with the remainder related to guarantees issued on behalf of third parties and unconsolidated affiliates of Duke Energy. Of the guarantees noted above, $281 million of the guarantees expire between 2019 and 2030, with the remaining performance guarantees having no contractual expiration.

In October 2017, ACP executed a $3.4 billion revolving credit facility with a stated maturity date of October 2021. Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is limited to 47 percent of the outstanding borrowings under the credit facility, which was $312 million as of December 31, 2017.

Duke Energy has guaranteed certain issuers of surety bonds, obligating itself to make payment upon the failure of a wholly owned and former non-wholly owned entity to honor its obligations to a third party. Under these arrangements, Duke Energy has payment obligations that are triggered by a draw by the third party or customer due to the failure of the wholly owned or former non-wholly owned entity to perform according to the terms of its underlying contract. At December 31, 2017, Duke Energy had guaranteed $81 million of outstanding surety bonds, most of which have no set expiration.

Duke Energy uses bank-issued stand-by letters of credit to secure the performance of wholly owned and non-wholly owned entities to a third party or customer. Under these arrangements, Duke Energy has payment obligations to the issuing bank that are triggered by a draw by the third party or customer due to the failure of the wholly owned or non-wholly owned entity to perform according to the terms of its underlying contract. At December 31, 2017, Duke Energy had issued a total of $449 million in letters of credit, which expire between 2018 and 2022. The unused amount under these letters of credit was $66 million.

Duke Energy and Progress Energy have issued indemnifications for certain asset performance, legal, tax and environmental matters to third parties, including indemnifications made in connection with sales of businesses. At December 31, 2017, the estimated maximum exposure for these indemnifications was $89 million, most of which have no set expiration. For certain matters for which Progress Energy receives timely notice, indemnity obligations may extend beyond the notice period. Certain indemnifications related to discontinued operations have no limitations as to time or maximum potential future payments.

Duke Energy recognized $21 million and $13 million, as of December 31, 2017, and 2016, respectively, primarily in Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets, for the guarantees discussed above. As current estimates change, additional losses related to guarantees and indemnifications to third parties, which could be material, may be recorded by the Duke Energy Registrants in the future.

8. JOINT OWNERSHIP OF GENERATING AND TRANSMISSION FACILITIES

The Duke Energy Registrants maintain ownership interests in certain jointly owned generating and transmission facilities. The Duke Energy Registrants are entitled to a share of the generating capacity and output of each unit equal to their respective ownership interests. The Duke Energy Registrants pay their ownership share of additional construction costs, fuel inventory purchases and operating expenses. The Duke Energy Registrants share of revenues and operating costs of the jointly owned facilities is included within the corresponding line in the Consolidated Statements of Operations. Each participant in the jointly owned facilities must provide its own financing.

The following table presents the Duke Energy Registrants' interest of jointly owned plant or facilities and amounts included on the Consolidated Balance Sheets. All facilities are operated by the Duke Energy Registrants and are included in the Electric Utilities and Infrastructure segment.

	December 31, 2017			
(in millions except for ownership interest)	Ownership Interest	Property, Plant and Equipment	Accumulated Depreciation	Construction Work in Progress
Duke Energy Carolinas				
Catawba Nuclear Station (units 1 and 2)[a]	19.25%	$ 927	$ 651	$ 19
Lee Combined Combustion Station[b]	86.67%	—	—	552
Duke Energy Ohio				
Transmission facilities[c]	Various	89	63	1
Duke Energy Indiana				
Gibson Station (unit 5)[d]	50.05%	348	162	9
Vermillion Generating Station[e]	62.5%	155	120	—
Transmission and local facilities[d]	Various	4,672	1,739	—

(a) Jointly owned with North Carolina Municipal Power Agency Number 1, NCEMC and Piedmont Municipal Power Agency.
(b) Jointly owned with NCEMC.
(c) Jointly owned with America Electric Power Generation Resources and The Dayton Power and Light Company.
(d) Jointly owned with Wabash Valley Power Association, Inc. (WVPA) and Indiana Municipal Power Agency.
(e) Jointly owned with WVPA.

9. ASSET RETIREMENT OBLIGATIONS

Duke Energy records an ARO when it has a legal obligation to incur retirement costs associated with the retirement of a long-lived asset and the obligation can be reasonably estimated. Certain assets of the Duke Energy Registrants' have an indeterminate life, such as transmission and distribution facilities, and thus the fair value of the retirement obligation is not reasonably estimable. A liability for these AROs will be recorded when a fair value is determinable.

The Duke Energy Registrants' regulated operations accrue costs of removal for property that does not have an associated legal retirement obligation based on regulatory orders from state commissions. These costs of removal are recorded as a regulatory liability in accordance with regulatory accounting treatment. The Duke Energy Registrants do not accrue the estimated cost of removal for any nonregulated assets. See Note 4 for the estimated cost of removal for assets without an associated legal retirement obligation, which are included in Regulatory liabilities on the Consolidated Balance Sheets.

The following table presents the AROs recorded on the Consolidated Balance Sheets.

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Decommissioning of nuclear power facilities[a]	$ 5,371	$ 1,944	$ 3,246	$ 2,564	$ 681	$ —	$ —	$ —
Closure of ash impoundments	4,525	1,629	2,094	2,075	19	39	763	—
Other[b]	279	37	74	34	42	45	18	15
Total asset retirement obligation	$ 10,175	$ 3,610	$ 5,414	$ 4,673	$ 742	$ 84	$ 781	$ 15
Less: current portion	689	337	295	295	—	3	54	—
Total noncurrent asset retirement obligation	$ 9,486	$ 3,273	$ 5,119	$ 4,378	$ 742	$ 81	$ 727	$ 15

(a) Duke Energy amount includes purchase accounting adjustments related to the merger with Progress Energy.
(b) Primarily includes obligations related to asbestos removal. Duke Energy Ohio and Piedmont also include AROs related to the retirement of natural gas mains and services. Duke Energy includes AROs related to the removal of renewable energy generation assets.

Nuclear Decommissioning Liability

AROs related to nuclear decommissioning are based on site-specific cost studies. The NCUC, PSCSC and FPSC require updated cost estimates for decommissioning nuclear plants every five years.

The following table summarizes information about the most recent site-specific nuclear decommissioning cost studies. Decommissioning costs in the table below are stated in 2013 or 2014 dollars, depending on the year of the cost study, and include costs to decommission plant components not subject to radioactive contamination.

(in millions)	Annual Funding Requirement[a]	Decommissioning Costs[a][b]	Year of Cost Study
Duke Energy	$ 14	$ 8,150	2013 and 2014
Duke Energy Carolinas	—	3,420	2013
Duke Energy Progress	14	3,550	2014
Duke Energy Florida	—	1,180	2013

(a) Amounts for Progress Energy equal the sum of Duke Energy Progress and Duke Energy Florida.
(b) Amounts include the Subsidiary Registrant's ownership interest in jointly owned reactors. Other joint owners are responsible for decommissioning costs related to their interest in the reactors.

Nuclear Decommissioning Trust Funds

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida each maintain NDTFs that are intended to pay for the decommissioning costs of their respective nuclear power plants. The NDTF investments are managed and invested in accordance with applicable requirements of various regulatory bodies including the NRC, FERC, NCUC, PSCSC, FPSC and the Internal Revenue Service (IRS).

Use of the NDTF investments is restricted to nuclear decommissioning activities including license termination, spent fuel and site restoration. The license termination and spent fuel obligations relate to contaminated decommissioning and are recorded as AROs. The site restoration obligation relates to non-contaminated decommissioning and is recorded to cost of removal within Regulatory liabilities on the Consolidated Balance Sheets.

The following table presents the fair value of NDTF assets legally restricted for purposes of settling AROs associated with nuclear decommissioning. Duke Energy Florida is actively decommissioning Crystal River Unit 3 and was granted an exemption from the NRC which allows for use of the NDTF for all aspects of nuclear decommissioning. The entire balance of Duke Energy Florida's NDTF may be applied toward license termination, spent fuel and site restoration costs incurred to decommission Crystal River Unit 3. See Note 16 for additional information related to the fair value of the Duke Energy Registrants' NDTFs.

	December 31,	
(in millions)	**2017**	**2016**
Duke Energy	**$ 5,864**	$ 5,099
Duke Energy Carolinas	**3,321**	2,882
Duke Energy Progress	**2,543**	2,217

Nuclear Operating Licenses

Operating licenses for nuclear units are potentially subject to extension. The following table includes the current expiration of nuclear operating licenses.

Unit	Year of Expiration
Duke Energy Carolinas	
Catawba Units 1 and 2	2043
McGuire Unit 1	2041
McGuire Unit 2	2043
Oconee Units 1 and 2	2033
Oconee Unit 3	2034
Duke Energy Progress	
Brunswick Unit 1	2036
Brunswick Unit 2	2034
Harris	2046
Robinson	2030

Duke Energy Florida has requested the NRC terminate the operating license for Crystal River Unit 3 as it permanently ceased operation in February 2013. In January 2018, Crystal River Unit 3 reached a SAFSTOR status.

Closure of Ash Impoundments

The Duke Energy Registrants are subject to state and federal regulations covering the closure of coal ash impoundments, including the EPA CCR rule and the Coal Ash Act, and other agreements. AROs recorded on the Duke Energy Registrants' Consolidated Balance Sheets include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of these regulations and agreements.

The Coal Ash Act, as amended, requires excavation of the Sutton, Riverbend and Dan River basins by August 1, 2019, and Asheville basins by August 1, 2022. Excavation at these sites may include a combination of transfer of coal ash to an engineered landfill or conversion for beneficial use. Basins at the H.F. Lee, Cape Fear and Weatherspoon sites are required to be closed through excavation no later than August 1, 2028. Excavation at these sites can include conversion of the basin to a lined industrial landfill, transfer of ash to an engineered landfill or conversion for beneficial use. The remaining basins are required to be closed no later than December 31, 2024, through conversion to a lined industrial landfill, transfer to an engineered landfill or conversion for beneficial use, unless certain dam improvement projects and alternative drinking water source projects are completed by October 15, 2018. Upon satisfactory completion of these projects, the closure deadline would be extended to December 31, 2029, and could include closure through the combination of a cap system and a groundwater monitoring system.

The Coal Ash Act also required the installation and operation of three large-scale coal ash beneficiation projects to produce reprocessed ash for use in the concrete industry. Duke Energy selected the Buck, H.F. Lee and Cape Fear plants for these projects. Closure at these sites is required to be completed no later than December 31, 2029.

The Coal Ash Act includes a variance procedure for compliance deadlines and other issues surrounding the management of CCR and CCR surface impoundments and prohibits cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions. Closure plans and all associated permits must be approved by NCDEQ before any closure work can begin.

The EPA CCR rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring and protection procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. The EPA CCR rule has certain requirements which if not met could initiate impoundment closure and require closure completion within five years. The EPA CCR rule includes extension requirements, which if met could allow the extension of closure completion by up to 10 years.

The ARO amount recorded on the Consolidated Balance Sheets is based upon estimated closure costs for impacted ash impoundments. The amount recorded represents the discounted cash flows for estimated closure costs based upon either specific closure plans or the probability weightings of the potential closure methods as evaluated on a site-by-site basis. Actual costs to be incurred will be dependent upon factors that vary from site to site. The most significant factors are the method and time frame of closure at the individual sites. Closure methods considered include removing the water from ash basins, consolidating material as necessary and capping the ash with a synthetic barrier, excavating and relocating the ash to a lined structural fill or lined landfill or recycling the ash for concrete or some other beneficial use. The ultimate method and timetable for closure will be in compliance with standards set by federal and state regulations and other agreements. The ARO amount will be adjusted as additional information is gained through the closure and post-closure process, including acceptance and approval of compliance approaches which may change management assumptions, and may result in a material change to the balance. See ARO Liability Rollforward section below for information on revisions made to the coal ash liability during 2017 and 2016.

Asset retirement costs associated with the AROs for operating plants and retired plants are included in Net property, plant and equipment and Regulatory assets, respectively, on the Consolidated Balance Sheets. See Note 4 for additional information on Regulatory assets related to AROs.

Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions, which permit recovery of necessary and prudently incurred costs associated with Duke Energy's regulated operations. See Note 4 for additional information on recovery of coal ash costs.

ARO Liability Rollforward

During 2017 and 2016, the Duke Energy Registrants updated coal ash ARO liability estimates based on additional site-specific information for the related costs, methods and timing of work to be performed. Actual closure costs incurred could be materially different from current estimates that form the basis of the recorded AROs.

The following tables present changes in the liability associated with AROs.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Balance at December 31, 2015	$ 10,249	$ 3,918	$ 5,369	$ 4,567	$ 802	$ 125	$ 525
Acquisitions[a]	22	—	2	—	2	—	—
Accretion expense[b]	400	187	230	194	35	5	24
Liabilities settled[c]	(613)	(287)	(272)	(212)	(60)	(5)	(49)
Liabilities incurred in the current year	51	—	3	3	—	—	29
Revisions in estimates of cash flows	502	77	143	145	(1)	(48)	337
Balance at December 31, 2016	10,611	3,895	5,475	4,697	778	77	866
Accretion expense[b]	**435**	**184**	**228**	**195**	**33**	**3**	**32**
Liabilities settled[c]	**(619)**	**(282)**	**(270)**	**(204)**	**(65)**	**(7)**	**(49)**
Liabilities incurred in the current year[d]	**51**	**5**	**—**	**—**	**—**	**7**	**29**
Revisions in estimates of cash flows	**(303)**	**(192)**	**(19)**	**(15)**	**(4)**	**4**	**(97)**
Balance at December 31, 2017	**$ 10,175**	**$ 3,610**	**$ 5,414**	**$ 4,673**	**$ 742**	**$ 84**	**$ 781**

(a) Duke Energy amount relates to the Piedmont acquisition. See Note 2 for additional information.
(b) Substantially all accretion expense for the years ended December 31, 2017, and 2016 relates to Duke Energy's regulated electric operations and has been deferred in accordance with regulatory accounting treatment.
(c) Amounts primarily relate to ash impoundment closures and nuclear decommissioning of Crystal River Unit 3.
(d) Amounts primarily relate to AROs recorded as a result of state agency closure requirements at Duke Energy Indiana.

(in millions)	Piedmont
Balance at October 31, 2015	$ 20
Accretion expense	1
Liabilities settled	(7)
Liabilities incurred in the current year	6
Revisions in estimates of cash flows	(6)
Balance at October 31, 2016	14
Liabilities settled	(1)
Liabilities incurred in the current year	1
Balance at December 31, 2016	14
Accretion expense	**1**
Liabilities settled	**(8)**
Liabilities incurred in the current year	**8**
Balance at December 31, 2017	**$ 15**

10. PROPERTY, PLANT AND EQUIPMENT

The following tables summarize the property, plant and equipment for Duke Energy and its subsidiary registrants.

		December 31, 2017							
(in millions)	Estimated Useful Life (Years)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Land		$ 1,559	$ 467	$ 767	$ 424	$ 343	$ 134	$ 111	$ 41
Plant – Regulated									
Electric generation, distribution and transmission	8-100	93,687	35,657	39,419	24,502	14,917	4,870	13,741	—
Natural gas transmission and distribution	12-80	8,292	—	—	—	—	2,559	—	5,733
Other buildings and improvements	15-100	1,936	647	652	316	336	243	240	154
Plant – Nonregulated									
Electric generation, distribution and transmission[a]	5-30	4,273	—	—	—	—	—	—	—
Other buildings and improvements	25-35	465	—	—	—	—	—	—	—
Nuclear fuel		3,680	2,120	1,560	1,560	—	—	—	—
Equipment	3-55	2,122	402	555	416	139	348	169	266
Construction in process		6,995	2,614	3,059	1,434	1,625	350	416	231
Other	3-40	4,498	1,032	1,311	931	370	228	271	300
Total property, plant and equipment[b][e]		127,507	42,939	47,323	29,583	17,730	8,732	14,948	6,725
Total accumulated depreciation – regulated[c][d][e]		(39,742)	(15,063)	(15,857)	(10,903)	(4,947)	(2,691)	(4,662)	(1,479)
Total accumulated depreciation – nonregulated[d][e]		(1,795)	—	—	—	—	—	—	—
Generation facilities to be retired, net		421	—	421	421	—	—	—	—
Total net property, plant and equipment		$ 86,391	$ 27,876	$ 31,887	$ 19,101	$ 12,783	$ 6,041	$ 10,286	$ 5,246

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

(a) Includes a pretax impairment charge of $58 million on a wholly owned non-contracted wind project. See discussion below.
(b) Includes capitalized leases of $1,294 million, $81 million, $272 million, $139 million, $133 million, $80 million and $35 million at Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio and Duke Energy Indiana, respectively, primarily within Plant – Regulated. The Progress Energy, Duke Energy Progress and Duke Energy Florida amounts are net of $114 million, $11 million and $103 million, respectively, of accumulated amortization of capitalized leases.
(c) Includes $2,113 million, $1,283 million, $831 million and $831 million of accumulated amortization of nuclear fuel at Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Progress, respectively.
(d) Includes accumulated amortization of capitalized leases of $57 million, $11 million, $21 million and $9 million at Duke Energy, Duke Energy Carolinas, Duke Energy Ohio and Duke Energy Indiana, respectively.
(e) Includes gross property, plant and equipment cost of consolidated VIEs of $3,941 million and accumulated depreciation of consolidated VIEs of $598 million at Duke Energy.

		December 31, 2016							
(in millions)	Estimated Useful Life (Years)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Land		$ 1,501	$ 432	$ 735	$ 393	$ 342	$ 150	$ 106	$ 39
Plant – Regulated									
Electric generation, distribution and transmission	8-100	89,864	34,515	37,596	23,683	13,913	4,593	13,160	—
Natural gas transmission and distribution	12-67	7,738	—	—	—	—	2,456	—	5,282
Other buildings and improvements	15-100	1,692	502	634	293	341	211	197	148
Plant – Nonregulated									
Electric generation, distribution and transmission	5-30	4,298	—	—	—	—	—	—	—
Other buildings and improvements	25-35	421	—	—	—	—	—	—	—
Nuclear fuel		3,572	2,092	1,480	1,480	—	—	—	—
Equipment	3-38	1,941	358	505	378	127	338	156	260
Construction in process		6,186	2,324	2,708	1,329	1,379	206	396	210
Other	5-40	4,184	904	1,206	863	332	172	226	235
Total property, plant and equipment[a][d]		121,397	41,127	44,864	28,419	16,434	8,126	14,241	6,174
Total accumulated depreciation – regulated[b][c][d]		(37,831)	(14,365)	(15,212)	(10,561)	(4,644)	(2,579)	(4,317)	(1,360)
Total accumulated depreciation – nonregulated[c][d]		(1,575)	—	—	—	—	—	—	—
Generation facilities to be retired, net		529	—	529	529	—	—	—	—
Total net property, plant and equipment		$ 82,520	$ 26,762	$ 30,181	$ 18,387	$ 11,790	$ 5,547	$ 9,924	$ 4,814

(a) Includes capitalized leases of $1,355 million, $40 million, $288 million, $142 million, $146 million, $81 million and $35 million at Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio and Duke Energy Indiana, respectively, primarily within Plant – Regulated. The Progress Energy, Duke Energy Progress and Duke Energy Florida amounts are net of $99 million, $9 million and $90 million, respectively, of accumulated amortization of capitalized leases.
(b) Includes $1,922 million, $1,192 million, $730 million and $730 million of accumulated amortization of nuclear fuel at Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Progress, respectively.
(c) Includes accumulated amortization of capitalized leases of $50 million, $9 million, $19 million and $8 million at Duke Energy, Duke Energy Carolinas, Duke Energy Ohio and Duke Energy Indiana, respectively.
(d) Includes gross property, plant and equipment cost of consolidated VIEs of $2,591 million and accumulated depreciation of consolidated VIEs of $411 million at Duke Energy.

During the year ended December 31, 2017, Duke Energy recorded a pretax impairment charge of $69 million on a wholly owned non-contracted wind project. The impairment was recorded within Impairment charges on Duke Energy's Consolidated Statements of Operations. $58 million of the impairment related to property, plant and equipment and $11 million of the impairment related to a net intangible asset; see Note 11 for additional information. The charge represents the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to the non-contracted wind project being located in a market that has experienced continued declining market pricing during 2017 and declining long-term forecasted energy and capacity prices, driven by low natural gas prices, additional renewable generation placed in service and lack of significant load growth.

The following tables present capitalized interest, which includes the debt component of AFUDC.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Duke Energy	**$ 128**	$ 100	$ 98
Duke Energy Carolinas	**45**	38	38
Progress Energy	**45**	31	24
Duke Energy Progress	**21**	17	20
Duke Energy Florida	**24**	14	4
Duke Energy Ohio	**10**	8	10
Duke Energy Indiana	**9**	7	6

	Year Ended	Two Months Ended	Years Ended October 31,	
(in millions)	**December 31, 2017**	**December 31, 2016**	**2016**	**2015**
Piedmont	**$ 12**	$ 2	$ 12	$ 11

Operating Leases

Duke Energy's Commercial Renewables segment operates various renewable energy projects and sells the generated output to utilities, electric cooperatives, municipalities and commercial and industrial customers through long-term contracts. In certain situations, these long-term contracts and the associated renewable energy projects qualify as operating leases. Rental income from these leases is accounted for as Operating Revenues in the Consolidated Statements of Operations. There are no minimum lease payments as all payments are contingent based on actual electricity generated by the renewable energy projects. Contingent lease payments were $262 million, $216 million, and $172 million for the years ended December 31, 2017, 2016 and 2015. As of December 31, 2017, renewable energy projects owned by Duke Energy and accounted for as operating leases had a cost basis of $3,153 million and accumulated depreciation of $459 million. These assets are principally classified as nonregulated electric generation and transmission assets.

11. GOODWILL AND INTANGIBLE ASSETS

Goodwill

Duke Energy

The following table presents goodwill by reportable operating segment for Duke Energy included on Duke Energy's Consolidated Balance Sheets at December 31, 2017, and 2016.

(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total**
Goodwill Balance at December 31, 2016	$ 17,379	$ 1,924	$ 122	$ 19,425
Accumulated impairment charges[a]	**—**	**—**	**(29)**	**(29)**
Goodwill at December 31, 2017	**$ 17,379**	**$ 1,924**	**$ 93**	**$ 19,396**

(a) Duke Energy evaluated the recoverability of goodwill during 2017 and recorded impairment charges of $29 million related to the Energy Management Solutions reporting unit within the Commercial Renewables segment. The fair value of the reporting unit was determined based on the market approach.

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Consolidated Balance Sheets at December 31, 2017, and 2016.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure operating segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure operating segment and there are no accumulated impairment charges. Effective with Piedmont's fiscal year being changed to December 31, as discussed in Note 1, Piedmont changed the date of its annual impairment testing of goodwill from October 31 to August 31 to align with the other Duke Energy Registrants.

Impairment Testing

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont are required to perform an annual goodwill impairment test as of the same date each year and, accordingly, perform their annual impairment testing of goodwill as of August 31. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update their test between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value. Except for the Energy Management Solutions reporting unit, the fair value of all other reporting units for Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont exceeded their respective carrying values at the date of the annual impairment analysis.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Intangible Assets

The following tables show the carrying amount and accumulated amortization of intangible assets included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets of the Duke Energy Registrants at December 31, 2017 and 2016.

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Emission allowances	$ 19	$ 1	$ 5	$ 2	$ 3	$ —	$ 13	$ —
Renewable energy certificates	148	38	107	107	—	3	—	—
Natural gas, coal and power contracts	24	—	—	—	—	—	24	—
Renewable operating and development projects	79	—	—	—	—	—	—	—
Other	6	—	—	—	—	—	—	3
Total gross carrying amounts	276	39	112	109	3	3	37	3
Accumulated amortization – natural gas, coal and power contracts	(19)	—	—	—	—	—	(19)	—
Accumulated amortization – renewable operating and development projects	(22)	—	—	—	—	—	—	—
Accumulated amortization – other	(5)	—	—	—	—	—	—	(3)
Total accumulated amortization	(46)	—	—	—	—	—	(19)	(3)
Total intangible assets, net	$ 230	$ 39	$ 112	$ 109	$ 3	$ 3	$ 18	$ —

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Emission allowances	$ 19	$ 1	$ 6	$ 2	$ 4	$ —	$ 13	$ —
Renewable energy certificates	125	36	84	84	—	4	—	—
Natural gas, coal and power contracts	24	—	—	—	—	—	24	—
Renewable operating and development projects	97	—	—	—	—	—	—	—
Other	6	—	—	—	—	—	—	3
Total gross carrying amounts	271	37	90	86	4	4	37	3
Accumulated amortization – natural gas, coal and power contracts	(17)	—	—	—	—	—	(17)	—
Accumulated amortization – renewable operating and development projects	(23)	—	—	—	—	—	—	—
Accumulated amortization – other	(5)	—	—	—	—	—	—	(3)
Total accumulated amortization	(45)	—	—	—	—	—	(17)	(3)
Total intangible assets, net	$ 226	$ 37	$ 90	$ 86	$ 4	$ 4	$ 20	$ —

During the year ended December 31, 2017, Duke Energy recorded a pretax impairment charge of $69 million on a wholly owned non-contracted wind project. The impairment was recorded within Impairment charges on Duke Energy's Consolidated Statements of Operations. $58 million of the impairment related to property, plant and equipment and $11 million of the impairment related to a net intangible asset that was recorded in 2007 when the project was acquired. Prior to the impairment, the gross amount of the intangible asset was $18 million and the accumulated amortization was $7 million. The intangible asset was fully impaired. See Note 10 for additional information.

Amortization Expense

The following table presents amortization expense for natural gas, coal and power contracts, renewable operating projects and other intangible assets.

	December 31,		
(in millions)	2017	2016	2015
Duke Energy	$ 7	$ 6	$ 5
Duke Energy Indiana	1	1	1

The table below shows the expected amortization expense for the next five years for intangible assets as of December 31, 2017. The expected amortization expense includes estimates of emission allowances consumption and estimates of consumption of commodities such as natural gas and coal under existing contracts, as well as estimated amortization related to renewable operating projects. The amortization amounts discussed below are estimates and actual amounts may differ from these estimates due to such factors as changes in consumption patterns, sales or impairments of emission allowances or other intangible assets, delays in the in-service dates of renewable assets, additional intangible acquisitions and other events.

(in millions)	2018	2019	2020	2021	2022
Duke Energy	$ 3	$ 2	$ 2	$ 2	$ 2
Duke Energy Indiana	1	—	—	—	—

12. INVESTMENTS IN UNCONSOLIDATED AFFILIATES

EQUITY METHOD INVESTMENTS

Investments in domestic and international affiliates that are not controlled by Duke Energy, but over which it has significant influence, are accounted for using the equity method.

The following table presents Duke Energy's investments in unconsolidated affiliates accounted for under the equity method, as well as the respective equity in earnings, by segment.

	Years Ended December 31,					
	2017		2016		2015	
(in millions)	Investments	Equity in earnings	Investments	Equity in earnings		Equity in earnings
Electric Utilities and Infrastructure	**$ 89**	**$ 5**	$ 93	$ 5	$	(2)
Gas Utilities and Infrastructure	**763**	**62**	566	19		1
Commercial Renewables	**190**	**(5)**	185	(82)		(6)
Other	**133**	**57**	81	43		76
Total	**$ 1,175**	**$ 119**	$ 925	$ (15)	$	69

During the years ended December 31, 2017, 2016 and 2015, Duke Energy received distributions from equity investments of $13 million, $31 million and $104 million, respectively, which are included in Other assets within Cash Flows from Operating Activities on the Consolidated Statements of Cash Flows. During the year ended December 31, 2017, Duke Energy received distributions from equity investments of $281 million, which are included within Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows.

During the year ended December 31, 2017, the two months ended December 31, 2016, and the years ended October 31, 2016, and 2015, Piedmont received distributions from equity investments of $4 million, $1 million, $26 million and $25 million, respectively, which are included in Other assets within Cash Flows from Operating Activities and $2 million, $1 million, $18 million and $2 million, respectively, which are included within Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows.

Significant investments in affiliates accounted for under the equity method are discussed below.

Electric Utilities and Infrastructure

Duke Energy owns a 50 percent interest in Duke-American Transmission Co. (DATC) and in Pioneer Transmission, LLC (Pioneer), which build, own and operate electric transmission facilities in North America.

Gas Utilities and Infrastructure

The table below outlines Duke Energy's ownership interests in natural gas pipeline companies and natural gas storage facilities.

		Investment Amount (in millions)	
Entity Name	Ownership Interest	December 31, 2017	December 31, 2016
Pipeline Investments			
Atlantic Coast Pipeline, LLC[a]	47%	**$ 397**	$ 265
Sabal Trail Transmission, LLC	7.5%	**219**	140
Constitution Pipeline, LLC[a]	24%	**81**	82
Cardinal Pipeline Company, LLC[b]	21.49%	**11**	16
Storage Facilities			
Pine Needle LNG Company, LLC[b]	45%	**13**	16
Hardy Storage Company, LLC[b]	50%	**42**	47
Total Investments[c]		**$ 763**	**$ 566**

(a) During the year ended December 31, 2017, Piedmont transferred its share of ownership interest in ACP and Constitution to a wholly owned subsidiary of Duke Energy at book value.
(b) Piedmont owns the Cardinal, Pine Needle and Hardy Storage investments.
(c) Duke Energy includes purchase accounting adjustments related to Piedmont.

In October 2017, Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. See Note 7 for additional information. As a result of the financing, ACP returned capital of $265 million to Duke Energy.

Piedmont sold its 15 percent membership interest in SouthStar on October 3, 2016, for $160 million resulting in an after tax gain of $81 million during the year ended October 31, 2016. Piedmont's Equity in Earnings in SouthStar was $19 million for the years ended October 31, 2016, and 2015.

For regulatory matters and other information on the ACP, Sabal Trail and Constitution investments, see Notes 4 and 17.

Commercial Renewables

In 2016, Duke Energy sold its interest in three of the Catamount Sweetwater, LLC wind farm projects. Duke Energy has a 47 percent ownership interest in each of the two other Catamount Sweetwater, LLC wind farm projects and 50 percent interest in DS Cornerstone, LLC, which owns wind farm projects in the U.S.

Impairment of Equity Method Investments

Duke Energy evaluated its investment in Constitution for OTTI as of December 31, 2017. Our impairment assessment uses a discounted cash flow income approach, including consideration of the severity and duration of any decline in fair value of our investment in the project. Our key inputs involve significant management judgments and estimates, including projections of the project's cash flows, selection of a discount rate and probability weighting of potential outcomes of legal and regulatory proceedings. Based upon these estimates using information known as of December 31, 2017, the fair value of Duke Energy's investment in Constitution approximated its carrying value. As a result, Duke Energy did not recognize any impairment charge in the year ended December 31, 2017. However, due to the FERC's January 2018 ruling and the resulting increase in uncertainty, Duke Energy is evaluating the potential to recognize a pretax impairment charge on its investment in Constitution during the first quarter of 2018 of up to the current carrying amount of the investment, net of salvage value and any cash and working capital returned. For additional information on the Constitution investment, see Note 4.

During the year ended December 31, 2016, Duke Energy recorded an OTTI of certain wind project investments. The $71 million pretax impairment was recorded within Equity in earnings (losses) of unconsolidated affiliates on Duke Energy's Consolidated Statements of Operations. The other-than-temporary decline in value of these investments was primarily attributable to a sustained decline in market pricing where the wind investments are located, projected net losses for the projects and a reduction in the projected cash distribution to the class of investment owned by Duke Energy.

Other

Duke Energy owns a 17.5 percent indirect interest in NMC, which owns and operates a methanol and MTBE business in Jubail, Saudi Arabia. Duke Energy's economic ownership interest decreased from 25 percent to 17.5 percent with the successful startup of NMC's polyacetal production facility in 2017. Duke Energy retains 25 percent of the board representation and voting rights of NMC. The investment in NMC is accounted for under the equity method of accounting.

13. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with the applicable state and federal commission regulations. Refer to the Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included in the Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Duke Energy Carolinas			
Corporate governance and shared service expenses[a]	**$ 858**	$ 831	$ 914
Indemnification coverages[b]	**23**	22	24
JDA revenue[c]	**49**	38	51
JDA expense[c]	**145**	156	183
Intercompany natural gas purchases[d]	**9**	2	—
Progress Energy			
Corporate governance and shared service expenses[a]	**$ 736**	$ 710	$ 712
Indemnification coverages[b]	**38**	35	38
JDA revenue[c]	**145**	156	183
JDA expense[c]	**49**	38	51
Intercompany natural gas purchases[d]	**77**	19	—
Duke Energy Progress			
Corporate governance and shared service expenses[a]	**$ 438**	$ 397	$ 403
Indemnification coverages[b]	**15**	14	16
JDA revenue[c]	**145**	156	183
JDA expense[c]	**49**	38	51
Intercompany natural gas purchases[d]	**77**	19	—
Duke Energy Florida			
Corporate governance and shared service expenses[a]	**$ 298**	$ 313	$ 309
Indemnification coverages[b]	**23**	21	22
Duke Energy Ohio			
Corporate governance and shared service expenses[a]	**$ 363**	$ 356	$ 342
Indemnification coverages[b]	**5**	5	6
Duke Energy Indiana			
Corporate governance and shared service expenses[a]	**$ 370**	$ 366	$ 349
Indemnification coverages[b]	**8**	8	9
Piedmont			
Corporate governance and shared service expenses[a]	**$ 50**		
Indemnification coverages[b]	**2**		
Intercompany natural gas sales[d]	**86**		

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a JDA, which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power pursuant to the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress natural gas-fired generation facilities. Piedmont records the sales in Regulated natural gas revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases in Fuel used in electric generation and purchased power on their respective Consolidated Statements of Operations and Comprehensive Income. The amounts are not eliminated in accordance with rate-based accounting regulations. For the two months ended December 31, 2016, and for sales made subsequent to the acquisition for the year ended October 31, 2016, Piedmont recorded $14 million and $7 million, respectively, of natural gas sales with Duke Energy. For sales made prior to the acquisition for the year ended October 31, 2016, and for the year ended October 31, 2015, Piedmont recorded $74 million and $83 million, respectively of natural gas sales with Duke Energy.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. See Note 6 for more information regarding money pool. These transactions of the Subsidiary Registrants were not material for the years ended December 31, 2017, 2016 and 2015.

As discussed in Note 17, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to CRC, an affiliate formed by a subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but do include a subordinated note from CRC for a portion of the purchase price.

Refer to Note 2 for further information on the sale of the Midwest Generation Disposal Group.

Equity Method Investments

Piedmont has related party transactions as a customer of its equity method investments in natural gas storage and transportation facilities. The following table presents expenses that are included in Cost of natural gas on Piedmont's Consolidated Statements of Operations and Comprehensive Income.

		Year Ended December 31,	Two Months Ended December 31,	Years Ended October 31,	
(in millions)	Type of expense	2017	2016	2016	2015
Cardinal	Transportation Costs	$ 8	$ 2	$ 9	$ 9
Pine Needle	Natural Gas Storage Costs	8	2	11	11
Hardy Storage	Natural Gas Storage Costs	9	2	9	9
Total		$ 25	$ 6	$ 29	$ 29

Piedmont had accounts payable to its equity method investments of $2 million at December 31, 2017, and 2016 related to these transactions. These amounts are included in Accounts payable on the Consolidated Balance Sheets.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
December 31, 2017							
Intercompany income tax receivable	**$ —**	**$ 168**	**$ —**	**$ 44**	**$ 22**	**$ —**	**$ 7**
Intercompany income tax payable	**44**	**—**	**21**	**—**	**—**	**35**	**—**
December 31, 2016							
Intercompany income tax receivable	$ 1	$ —	$ —	$ 37	$ —	$ —	$ —
Intercompany income tax payable	—	37	90	—	1	3	38

14. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into natural gas supply contracts to provide diversification, reliability and natural gas cost benefits to its customers. Interest rate swaps are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. See the Consolidated Statements of Changes in Equity for gains and losses reclassified out of AOCI for the years ended December 31, 2017, and 2016. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business.

Undesignated Contracts

Undesignated contracts include contracts not designated as a hedge because they are accounted for under regulatory accounting and contracts that do not qualify for hedge accounting.

Duke Energy’s interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense.

In August 2016, Duke Energy unwound $1.4 billion of forward-starting interest rate swaps associated with the Piedmont acquisition financing described in Note 6. The swaps were considered undesignated as they did not qualify for hedge accounting. Losses on the swaps of $190 million are included within Interest Expense on the Consolidated Statements of Operations for the year ended December 31, 2016. See Note 2 for additional information related to the Piedmont acquisition.

The following tables show notional amounts of outstanding derivatives related to interest rate risk.

	December 31, 2017					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**
Cash flow hedges[a]	**$ 660**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Undesignated contracts	**927**	**400**	**500**	**250**	**250**	**27**
Total notional amount	**$ 1,587**	**$ 400**	**$ 500**	**$ 250**	**$ 250**	**$ 27**

	December 31, 2016					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**
Cash flow hedges[a]	$ 750	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	927	400	500	250	250	27
Total notional amount	$ 1,677	$ 400	$ 500	$ 250	$ 250	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $660 million and $750 million at December 31, 2017, and 2016, respectively. During 2016, Duke Energy entered into interest rate swaps related to solar financing with an outstanding notional amount of $300 million, including $81 million of four-year swaps and $219 million of 18-year swaps, at December 31, 2016. See note 6 for additional information related to the solar facilities financing.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's natural gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula based contracts or other cost sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce gas cost volatility for customers.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	December 31, 2017						
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**	**Piedmont**
Electricity (gigawatt-hours)	**34**	**—**	**—**	**—**	**—**	**34**	**—**
Natural gas (millions of dekatherms)	**770**	**105**	**183**	**133**	**50**	**2**	**480**

	December 31, 2016						
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**	**Piedmont**
Electricity (gigawatt-hours)	147	—	—	—	—	147	—
Natural gas (millions of dekatherms)	890	91	269	118	151	1	529

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED IN THE CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	December 31, 2017								
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 34	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Noncurrent	1	—	1	1	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 35	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	15	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 51	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2

Derivative Liabilities	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 36	$ 6	$ 18	$ 8	$ 10	$ —	$ —	$ 11
Noncurrent	146	4	10	4	—	—	—	131
Total Derivative Liabilities – Commodity Contracts	$ 182	$ 10	$ 28	$ 12	$ 10	$ —	$ —	$ 142
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 29	$ 25	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	1	—	1	—	—	1	—	—
Noncurrent	12	—	7	6	2	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 48	$ 25	$ 8	$ 6	$ 2	$ 5	$ —	$ —
Total Derivative Liabilities	$ 230	$ 35	$ 36	$ 18	$ 12	$ 5	$ —	$ 142

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Derivative Assets	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 108	$ 23	$ 61	$ 35	$ 26	$ 4	$ 16	$ 3
Noncurrent	32	10	21	10	11	1	—	—
Total Derivative Assets – Commodity Contracts	$ 140	$ 33	$ 82	$ 45	$ 37	$ 5	$ 16	$ 3
Interest Rate Contracts								
Designated as Hedging Instruments								
Noncurrent	$ 19	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Not Designated as Hedging Instruments								
Current	3	—	3	1	2	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 22	$ —	$ 3	$ 1	$ 2	$ —	$ —	$ —
Total Derivative Assets	$ 162	$ 33	$ 85	$ 46	$ 39	$ 5	$ 16	$ 3

Derivative Liabilities	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 43	$ —	$ 12	$ —	$ 12	$ —	$ 2	$ 35
Noncurrent	166	1	7	1	—	—	—	152
Total Derivative Liabilities – Commodity Contracts	$ 209	$ 1	$ 19	$ 1	$ 12	$ —	$ 2	$ 187
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 8	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	8	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	1	—	—	—	—	1	—	—
Noncurrent	26	15	6	6	—	5	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 43	$ 15	$ 6	$ 6	$ —	$ 6	$ —	$ —
Total Derivative Liabilities	$ 252	$ 16	$ 25	$ 7	$ 12	$ 6	$ 2	$ 187

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The Gross amounts offset in the tables below show the effect of these netting arrangements on financial position and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

Derivative Assets	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 35	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Current Assets: Other	$ 35	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Noncurrent								
Gross amounts recognized	$ 16	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 16	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —

Derivative Liabilities	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 66	$ 31	$ 19	$ 8	$ 10	$ 1	$ —	$ 11
Gross amounts offset	(3)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 63	$ 29	$ 17	$ 6	$ 10	$ 1	$ —	$ 11
Noncurrent								
Gross amounts recognized	$ 164	$ 4	$ 17	$ 10	$ 2	$ 4	$ —	$ 131
Gross amounts offset	(1)	—	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 163	$ 4	$ 16	$ 9	$ 2	$ 4	$ —	$ 131

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Derivative Assets	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 111	$ 23	$ 64	$ 36	$ 28	$ 4	$ 16	$ 3
Gross amounts offset	(11)	—	(11)	—	(11)	—	—	—
Net amounts presented in Current Assets: Other	$ 100	$ 23	$ 53	$ 36	$ 17	$ 4	$ 16	$ 3
Noncurrent								
Gross amounts recognized	$ 51	$ 10	$ 21	$ 10	$ 11	$ 1	$ —	$ —
Gross amounts offset	(2)	(1)	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 49	$ 9	$ 20	$ 9	$ 11	$ 1	$ —	$ —

Derivative Liabilities	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 52	$ —	$ 12	$ —	$ 12	$ 1	$ 2	$ 35
Gross amounts offset	(11)	—	(11)	—	(11)	—	—	—
Net amounts presented in Current Liabilities: Other	$ 41	$ —	$ 1	$ —	$ 1	$ 1	$ 2	$ 35
Noncurrent								
Gross amounts recognized	$ 200	$ 16	$ 13	$ 7	$ —	$ 5	$ —	$ 152
Gross amounts offset	(2)	(1)	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 198	$ 15	$ 12	$ 6	$ —	$ 5	$ —	$ 152

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions.

	December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Aggregate fair value of derivatives in a net liability position	**$ 59**	**$ 35**	**$ 25**	**$ 15**	**$ 10**
Fair value of collateral already posted	**—**	**—**	**—**	**—**	**—**
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	**59**	**35**	**25**	**15**	**10**

	December 31, 2016				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Aggregate fair value of derivatives in a net liability position	$ 34	$ 16	$ 18	$ 6	$ 12
Fair value of collateral already posted	—	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	34	16	18	6	12

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

15. INVESTMENTS IN DEBT AND EQUITY SECURITIES

The Duke Energy Registrants classify their investments in debt and equity securities as either trading or available-for-sale.

TRADING SECURITIES

Piedmont's investments in debt and equity securities held in rabbi trusts associated with certain deferred compensation plans are classified as trading securities. The fair value of these investments was $1 million and $5 million as of December 31, 2017, and 2016, respectively.

AVAILABLE-FOR-SALE (AFS) SECURITIES

All other investments in debt and equity securities are classified as AFS.

Duke Energy's AFS securities are primarily comprised of investments held in (i) the nuclear decommissioning trust funds (NDTF) at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to OPEB plans and (iii) Bison.

Duke Energy classifies all other investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the NDTF investments and the Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana grantor trusts (Investment Trusts) are managed by independent investment managers with discretion to buy, sell and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt and equity securities within the Investment Trusts are considered OTTIs and are recognized immediately.

Investments within the Investment Trusts generally qualify for regulatory accounting and accordingly realized and unrealized gains and losses are generally deferred as a regulatory asset or liability.

Substantially all amounts of the Duke Energy Registrants' gross unrealized holding losses as of December 31, 2017, and 2016, are considered OTTIs on investments within Investment Trusts that have been recognized immediately as a regulatory asset.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. If an OTTI exists, the unrealized loss is included in earnings based on the criteria discussed below.

The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. Criteria used to evaluate whether an impairment associated with equity securities is other-than-temporary includes, but is not limited to, (i) the length of time over which the market value has been lower than the cost basis of the investment, (ii) the percentage decline compared to the cost of the investment and (iii) management's intent and ability to retain its investment for a period of time sufficient to allow for any anticipated recovery in market value. If a decline in fair value is determined to be other-than-temporary, the investment is written down to its fair value through a charge to earnings.

If the entity does not have an intent to sell a debt security and it is not more likely than not management will be required to sell the debt security before the recovery of its cost basis, the impairment write-down to fair value would be recorded as a component of other comprehensive income, except for when it is determined a credit loss exists. In determining whether a credit loss exists, management considers, among other things, (i) the length of time and the extent to which the fair value has been less than the amortized cost basis, (ii) changes in the financial condition of the issuer of the security, or in the case of an asset backed security, the financial condition of the underlying loan obligors, (iii) consideration of underlying collateral and guarantees of amounts by government entities, (iv) ability of the issuer of the security to make scheduled interest or principal payments and (v) any changes to the rating of the security by rating agencies. If a credit loss exists, the amount of impairment write-down to fair value is split between credit loss and other factors. The amount related to credit loss is recognized in earnings. The amount related to other factors is recognized in other comprehensive income. There were no material credit losses as of December 31, 2017, and 2016.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

DUKE ENERGY

The following table presents the estimated fair value of investments in AFS securities.

	December 31, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[(a)]**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 115**	$ —	$ —	$ 111
Equity securities	**2,805**	**27**	**4,914**	2,092	54	4,106
Corporate debt securities	**17**	**2**	**570**	10	8	528
Municipal bonds	**4**	**3**	**344**	3	10	331
U.S. government bonds	**11**	**7**	**1,027**	10	8	984
Other debt securities	**—**	**1**	**118**	—	3	124
Total NDTF	**$ 2,837**	**$ 40**	**$ 7,088**	$ 2,115	$ 83	$ 6,184
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 15**	$ —	$ —	$ 25
Equity securities	**59**	**—**	**123**	38	—	104
Corporate debt securities	**1**	**—**	**57**	1	1	66
Municipal bonds	**2**	**1**	**83**	2	1	82
U.S. government bonds	**—**	**—**	**41**	—	1	51
Other debt securities	**—**	**1**	**44**	—	2	42
Total Other Investments	**$ 62**	**$ 2**	**$ 363**	$ 41	$ 5	$ 370
Total Investments	**$ 2,899**	**$ 42**	**$ 7,451**	$ 2,156	$ 88	$ 6,554

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2017**
Due in one year or less	**$ 117**
Due after one through five years	**552**
Due after five through 10 years	**554**
Due after 10 years	**1,061**
Total	**$ 2,284**

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Years Ended December 31,		
(in millions)	**2017**	2016	2015
Realized gains	**$ 202**	$ 246	$ 193
Realized losses	**160**	187	98

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.
Combined Notes To Consolidated Financial Statements – (Continued)

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in AFS securities.

	December 31, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[(a)]**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 32**	$ —	$ —	$ 18
Equity securities	**1,531**	**12**	**2,692**	1,157	28	2,245
Corporate debt securities	**9**	**2**	**359**	5	6	354
Municipal bonds	**—**	**1**	**60**	1	2	67
U.S. government bonds	**3**	**4**	**503**	2	5	458
Other debt securities	**—**	**1**	**112**	—	3	116
Total NDTF	**$ 1,543**	**$ 20**	**$ 3,758**	$ 1,165	$ 44	$ 3,258
Other Investments						
Other debt securities	**$ —**	**$ —**	**$ —**	$ —	$ 1	$ 3
Total Other Investments	**$ —**	**$ —**	**$ —**	$ —	$ 1	$ 3
Total Investments	**$ 1,543**	**$ 20**	**$ 3,758**	$ 1,165	$ 45	$ 3,261

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2017**
Due in one year or less	**$ 9**
Due after one through five years	**204**
Due after five through 10 years	**300**
Due after 10 years	**521**
Total	**$ 1,034**

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Years Ended December 31,		
(in millions)	**2017**	2016	2015
Realized gains	**$ 135**	$ 157	$ 158
Realized losses	**103**	121	83

PROGRESS ENERGY

The following table presents the estimated fair value of investments in AFS securities.

	December 31, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[(a)]**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 83**	$ —	$ —	$ 93
Equity securities	**1,274**	**15**	**2,222**	935	26	1,861
Corporate debt securities	**8**	**—**	**211**	5	2	174
Municipal bonds	**4**	**2**	**284**	2	8	264
U.S. government bonds	**8**	**3**	**524**	8	3	526
Other debt securities	**—**	**—**	**6**	—	—	8
Total NDTF	**$ 1,294**	**$ 20**	**$ 3,330**	$ 950	$ 39	$ 2,926
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 12**	$ —	$ —	$ 21
Municipal bonds	**2**	**—**	**47**	2	—	44
Total Other Investments	**$ 2**	**$ —**	**$ 59**	$ 2	$ —	$ 65
Total Investments	**$ 1,296**	**$ 20**	**$ 3,389**	$ 952	$ 39	$ 2,991

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2017**
Due in one year or less	**$ 94**
Due after one through five years	**301**
Due after five through 10 years	**203**
Due after 10 years	**474**
Total	**$ 1,072**

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Years Ended December 31,		
(in millions)	**2017**	2016	2015
Realized gains	**$ 65**	$ 84	$ 33
Realized losses	**56**	64	13

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in AFS securities.

	December 31, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[(a)]**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 50**	$ —	$ —	$ 45
Equity securities	**980**	**12**	**1,795**	704	21	1,505
Corporate debt securities	**6**		**149**	4	1	120
Municipal bonds	**4**	**2**	**283**	2	8	263
U.S. government bonds	**5**	**2**	**310**	5	2	275
Other debt securities	**—**	**—**	**4**	—	—	5
Total NDTF	**$ 995**	**$ 16**	**$ 2,591**	$ 715	$ 32	$ 2,213
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Total Other Investments	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Total Investments	**$ 995**	**$ 16**	**$ 2,592**	$ 715	$ 32	$ 2,214

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2017**
Due in one year or less	**$ 21**
Due after one through five years	**219**
Due after five through 10 years	**146**
Due after 10 years	**360**
Total	**$ 746**

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Years Ended December 31,		
(in millions)	**2017**	2016	2015
Realized gains	**$ 54**	$ 71	$ 26
Realized losses	**48**	55	11

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in AFS securities.

	December 31, 2017			December 31, 2016		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses[(a)]	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 33**	$ —	$ —	$ 48
Equity securities	**294**	**3**	**427**	231	5	356
Corporate debt securities	**2**	**—**	**62**	1	1	54
Municipal bonds	**—**	**—**	**1**	—	—	1
U.S. government bonds	**3**	**1**	**214**	3	1	251
Other debt securities	**—**	**—**	**2**	—	—	3
Total NDTF[(a)]	**$ 299**	**$ 4**	**$ 739**	$ 235	$ 7	$ 713
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 4
Municipal bonds	**2**	**—**	**47**	2	—	44
Total Other Investments	**$ 2**	**$ —**	**$ 48**	$ 2	$ —	$ 48
Total Investments	**$ 301**	**$ 4**	**$ 787**	$ 237	$ 7	$ 761

(a) During the year ended December 31, 2017, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of the Crystal River Unit 3 nuclear plant.

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2017
Due in one year or less	**$ 73**
Due after one through five years	**82**
Due after five through 10 years	**57**
Due after 10 years	**114**
Total	**$ 326**

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Years Ended December 31,		
(in millions)	**2017**	2016	2015
Realized gains	**$ 11**	$ 13	$ 7
Realized losses	**8**	9	2

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in AFS securities.

	December 31, 2017			December 31, 2016		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses[(a)]	Estimated Fair Value
Other Investments						
Equity securities	**$ 49**	**$ —**	**$ 97**	$ 33	$ —	$ 79
Corporate debt securities	**—**	**—**	**3**	—	—	2
Municipal bonds	**—**	**1**	**28**	—	1	28
U.S. government bonds	**—**	**—**	**—**	—	—	1
Total Other Investments	**$ 49**	**$ 1**	**$ 128**	$ 33	$ 1	$ 110
Total Investments	**$ 49**	**$ 1**	**$ 128**	$ 33	$ 1	$ 110

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2017
Due in one year or less	$ 5
Due after one through five years	12
Due after five through 10 years	7
Due after 10 years	7
Total	$ 31

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were insignificant for the years ended December 31, 2017, 2016 and 2015.

16. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data, or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy:

Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date. An active market is one in which transactions for an asset or liability occur with sufficient frequency and volume to provide ongoing pricing information.

Level 2 – A fair value measurement utilizing inputs other than quoted prices included in Level 1 that are observable, either directly or indirectly, for an asset or liability. Inputs include (i) quoted prices for similar assets or liabilities in active markets, (ii) quoted prices for identical or similar assets or liabilities in markets that are not active, and (iii) inputs other than quoted market prices that are observable for the asset or liability, such as interest rate curves and yield curves observable at commonly quoted intervals, volatilities and credit spreads. A Level 2 measurement cannot have more than an insignificant portion of its valuation based on unobservable inputs. Instruments in this category include non-exchange-traded derivatives, such as over-the-counter forwards, swaps and options; certain marketable debt securities; and financial instruments traded in less than active markets.

Level 3 – Any fair value measurement which includes unobservable inputs for more than an insignificant portion of the valuation. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value. Level 3 measurements may include longer-term instruments that extend into periods in which observable inputs are not available.

Not Categorized – Certain investments are not categorized within the Fair Value hierarchy. These investments are measured based on the fair value of the underlying investments but may not be readily redeemable at that fair value.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Transfers between levels represent assets or liabilities that were previously (i) categorized at a higher level for which the inputs to the estimate became less observable or (ii) classified at a lower level for which the inputs became more observable during the period. The Duke Energy Registrant's policy is to recognize transfers between levels of the fair value hierarchy at the end of the period. There were no transfers between levels during the years ended December 31, 2017, 2016 and 2015. In addition, for Piedmont, there were no transfers between levels during the two months ended December 31, 2016, and the years ended October 31, 2016, and 2015.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as the New York Stock Exchange (NYSE) and the NASDAQ Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. Other commodity derivatives, including Piedmont's natural gas supply contracts, are primarily valued using internally developed discounted cash flow models that incorporate forward price, adjustments for liquidity (bid-ask spread) and credit or non-performance risk (after reflecting credit enhancements such as collateral) and are discounted to present value. Pricing inputs are derived from published exchange transaction prices and other observable data sources. In the absence of an active market, the last available price may be used. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of natural gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 11 for a discussion of the valuation of goodwill and intangible assets. See Note 2 related to the acquisition of Piedmont in 2016 and the purchase of NCEMPA's ownership interests in certain generating assets in 2015.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets. Derivative amounts in the table below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 14. See Note 15 for additional information related to investments by major security type for the Duke Energy Registrants.

	December 31, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	**$ 4,914**	**$ 4,840**	**$ —**	**$ —**	**$ 74**
NDTF debt securities	**2,174**	**635**	**1,539**	**—**	**—**
Other AFS equity securities	**123**	**123**	**—**	**—**	**—**
Other trading and AFS debt securities	**241**	**57**	**184**	**—**	**—**
Derivative assets	**51**	**3**	**20**	**28**	**—**
Total assets	**7,503**	**5,658**	**1,743**	**28**	**74**
Derivative liabilities	**(230)**	**(2)**	**(86)**	**(142)**	**—**
Net assets (liabilities)	**$ 7,273**	**$ 5,656**	**$ 1,657**	**$ (114)**	**$ 74**

	December 31, 2016				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	$ 4,106	$ 4,029	$ —	$ —	$ 77
NDTF debt securities	2,078	632	1,446	—	—
Other trading and AFS equity securities	104	104	—	—	—
Other trading and AFS debt securities	266	75	186	5	—
Derivative assets	162	5	136	21	—
Total assets	6,716	4,845	1,768	26	77
Derivative liabilities	(252)	(2)	(63)	(187)	—
Net assets	$ 6,464	$ 4,843	$ 1,705	$ (161)	$ 77

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

The following tables provide reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements. Amounts included in earnings for derivatives are primarily included in Cost of natural gas on the Duke Energy Registrants' Consolidated Statements of Operations and Comprehensive Income. Amounts included in changes of net assets on the Duke Energy Registrants' Consolidated Balance Sheets are included in regulatory assets or liabilities. All derivative assets and liabilities are presented on a net basis.

	December 31, 2017			December 31, 2016		
(in millions)	**Investments**	**Derivatives (net)**	**Total**	**Investments**	**Derivatives (net)**	**Total**
Balance at beginning of period	**$ 5**	**$ (166)**	**$ (161)**	$ 5	$ 10	$ 15
Total pretax realized or unrealized gains included in comprehensive income	**1**	**—**	**1**	—	—	—
Derivative liability resulting from the acquisition of Piedmont	**—**	**—**	**—**	—	(187)	(187)
Purchases, sales, issuances and settlements:						
Purchases	**—**	**55**	**55**	—	33	33
Sales	**(6)**	**—**	**(6)**	—	—	—
Settlements	**—**	**(47)**	**(47)**	—	(28)	(28)
Total gains included on the Consolidated Balance Sheet	**—**	**44**	**44**	—	6	6
Balance at end of period	**$ —**	**$ (114)**	**$ (114)**	$ 5	$ (166)	$ (161)

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	**$ 2,692**	**$ 2,618**	**$ —**	**$ —**	**$ 74**
NDTF debt securities	**1,066**	**204**	**862**	**—**	**—**
Derivative assets	**2**	**—**	**2**	**—**	**—**
Total assets	**3,760**	**2,822**	**864**	**—**	**74**
Derivative liabilities	**(35)**	**(1)**	**(34)**	**—**	**—**
Net assets	**$ 3,725**	**$ 2,821**	**$ 830**	**$ —**	**$ 74**

	December 31, 2016				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	$ 2,245	$ 2,168	$ —	$ —	$ 77
NDTF debt securities	1,013	178	835	—	—
Other AFS debt securities	3	—	—	3	—
Derivative assets	33	—	33	—	—
Total assets	3,294	2,346	868	3	77
Derivative liabilities	(16)	—	(16)	—	—
Net assets	$ 3,278	$ 2,346	$ 852	$ 3	$ 77

The following table provides reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Investments	
	Years Ended December 31,	
(in millions)	**2017**	**2016**
Balance at beginning of period	**$ 3**	**$ 3**
Total pretax realized or unrealized gains included in comprehensive income	1	—
Purchases, sales, issuances and settlements:		
Sales	**(4)**	**—**
Balance at end of period	**$ —**	**$ 3**

PROGRESS ENERGY

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 2,222**	**$ 2,222**	**$ —**	$ 1,861	$ 1,861	$ —
NDTF debt securities	**1,108**	**431**	**677**	1,065	454	611
Other AFS debt securities	**59**	**12**	**47**	65	21	44
Derivative assets	**3**	**1**	**2**	85	—	85
Total assets	**3,392**	**2,666**	**726**	3,076	2,336	740
Derivative liabilities	**(36)**	**(1)**	**(35)**	(25)	—	(25)
Net assets	**$ 3,356**	**$ 2,665**	**$ 691**	$ 3,051	$ 2,336	$ 715

DUKE ENERGY PROGRESS

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 1,795**	**$ 1,795**	**$ —**	$ 1,505	$ 1,505	$ —
NDTF debt securities	**796**	**243**	**553**	708	207	501
Other AFS debt securities	**1**	**1**	**—**	1	1	—
Derivative assets	**2**	**1**	**1**	46	—	46
Total assets	**2,594**	**2,040**	**554**	2,260	1,713	547
Derivative liabilities	**(18)**	**(1)**	**(17)**	(7)	—	(7)
Net assets	**$ 2,576**	**$ 2,039**	**$ 537**	$ 2,253	$ 1,713	$ 540

DUKE ENERGY FLORIDA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 427**	**$ 427**	**$ —**	$ 356	$ 356	$ —
NDTF debt securities	**312**	**188**	**124**	357	247	110
Other AFS debt securities	**48**	**1**	**47**	48	4	44
Derivative assets	**1**	**—**	**1**	39	—	39
Total assets	**788**	**616**	**172**	800	607	193
Derivative liabilities	**(12)**	**—**	**(12)**	(12)	—	(12)
Net assets	**$ 776**	**$ 616**	**$ 160**	$ 788	$ 607	$ 181

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

DUKE ENERGY OHIO

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 2**	**Level 3**
Derivative assets	**$ 1**	**$ —**	**$ 1**	$ 5	$ —	$ 5
Derivative liabilities	**(5)**	**(5)**	**—**	(6)	(6)	—
Net (liabilities) assets	**$ (4)**	**$ (5)**	**$ 1**	$ (1)	$ (6)	$ 5

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	**2017**	**2016**
Balance at beginning of period	**$ 5**	$ 3
Purchases, sales, issuances and settlements:		
Purchases	**3**	5
Settlements	**(4)**	(5)
Total gains included on the Consolidated Balance Sheet	**(3)**	2
Balance at end of period	**$ 1**	$ 5

DUKE ENERGY INDIANA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017				December 31, 2016			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other AFS equity securities	**$ 97**	**$ 97**	**$ —**	**$ —**	$ 79	$ 79	$ —	$ —
Other AFS debt securities	**31**	**—**	**31**	**—**	31	—	31	—
Derivative assets	**27**	**—**	**—**	**27**	16	—	—	16
Total assets	**155**	**97**	**31**	**27**	126	79	31	16
Derivative liabilities	**—**	**—**	**—**	**—**	(2)	(2)	—	—
Net assets	**$ 155**	**$ 97**	**$ 31**	**$ 27**	$ 124	$ 77	$ 31	$ 16

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	**2017**	**2016**
Balance at beginning of period	**$ 16**	$ 7
Purchases, sales, issuances and settlements:		
Purchases	**52**	29
Settlements	**(43)**	(24)
Total gains included on the Consolidated Balance Sheet	**2**	4
Balance at end of period	**$ 27**	$ 16

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

PIEDMONT

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 3**
Other trading equity securities	**$ —**	**$ —**	**$ —**	$ 4	$ 4	$ —
Other trading debt securities	**1**	**1**	**—**	1	1	—
Derivative assets	**2**	**2**	**—**	3	3	—
Total assets	**3**	**3**	**—**	8	8	—
Derivative liabilities	**(142)**	**—**	**(142)**	(187)	—	(187)
Net assets	**$ (139)**	**$ 3**	**$ (142)**	$ (179)	$ 8	$ (187)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)		
	Year Ended	Two Months Ended	Year Ended
(in millions)	**December 31, 2017**	**December 31, 2016**	**October 31, 2016**
Balance at beginning of period	**$ (187)**	$ (188)	$ —
Total gains (losses) and settlements	**45**	1	(188)
Balance at end of period	**$ (142)**	$ (187)	$ (188)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following tables include quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	December 31, 2017				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
FTRs	**$ 1**	RTO auction pricing	FTR price – per MWh	**$ 0.07**	**– $ 1.41**
Duke Energy Indiana					
FTRs	**27**	RTO auction pricing	FTR price – per MWh	**(0.77)**	**– 7.44**
Piedmont					
Natural gas contracts	**(142)**	Discounted cash flow	Forward natural gas curves - price per MMBtu	**2.10**	**– 2.88**
Duke Energy					
Total Level 3 derivatives	**$ (114)**				

	December 31, 2016				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
FTRs	$ 5	RTO auction pricing	FTR price – per MWh	0.77	– 3.52
Duke Energy Indiana					
FTRs	16	RTO auction pricing	FTR price – per MWh	(0.83)	– 9.32
Piedmont					
Natural gas contracts	(187)	Discounted cash flow	Forward natural gas curves - price per MMBtu	2.31	– 4.18
Duke Energy					
Total Level 3 derivatives	$ (166)				

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	December 31, 2017		December 31, 2016	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy	**$ 52,279**	**$ 55,331**	$ 47,895	$ 49,161
Duke Energy Carolinas	**10,103**	**11,372**	9,603	10,494
Progress Energy	**17,837**	**20,000**	17,541	19,107
Duke Energy Progress	**7,357**	**7,992**	7,011	7,357
Duke Energy Florida	**7,095**	**7,953**	6,125	6,728
Duke Energy Ohio	**2,067**	**2,249**	1,884	2,020
Duke Energy Indiana	**3,783**	**4,464**	3,786	4,260
Piedmont	**2,037**	**2,209**	1,821	1,933

At both December 31, 2017, and December 31, 2016, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

17. VARIABLE INTEREST ENTITIES

A VIE is an entity that is evaluated for consolidation using more than a simple analysis of voting control. The analysis to determine whether an entity is a VIE considers contracts with an entity, credit support for an entity, the adequacy of the equity investment of an entity and the relationship of voting power to the amount of equity invested in an entity. This analysis is performed either upon the creation of a legal entity or upon the occurrence of an event requiring reevaluation, such as a significant change in an entity's assets or activities. A qualitative analysis of control determines the party that consolidates a VIE. This assessment is based on (i) what party has the power to direct the activities of the VIE that most significantly impact its economic performance and (ii) what party has rights to receive benefits or is obligated to absorb losses that could potentially be significant to the VIE. The analysis of the party that consolidates a VIE is a continual reassessment.

CONSOLIDATED VIEs

The obligations of these VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy Registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the years ended December 31, 2017, 2016 and 2015, or is expected to be provided in the future, that was not previously contractually required.

Receivables Financing – DERF/DEPR/DEFR

Duke Energy Receivables Finance Company, LLC (DERF), Duke Energy Progress Receivables, LLC (DEPR) and Duke Energy Florida Receivables, LLC (DEFR) are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned limited liability companies with separate legal existence from their parent companies and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are typically 75 percent cash and 25 percent in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity are not performed by the equity holder and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table outlines amounts and expiration dates of the credit facilities described above.

		Duke Energy		
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
	CRC	DERF	DEPR	DEFR
Expiration date	December 2020	December 2020	February 2019	April 2019
Credit facility amount (in millions)	$ 325	$ 450	$ 300	$ 225
Amounts borrowed at December 31, 2017	325	450	300	225
Amounts borrowed at December 31, 2016	325	425	300	225

Nuclear Asset-Recovery Bonds – DEFPF

Duke Energy Florida Project Finance, LLC (DEFPF) is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In June 2016, DEFPF issued $1,294 million of senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida. For additional information see Notes 4 and 6.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Consolidated Balance Sheets.

(in millions)	December 31, 2017	December 31, 2016
Receivables of VIEs	**$ 4**	$ 6
Regulatory Assets: Current	**51**	50
Current Assets: Other	**40**	53
Other Noncurrent Assets: Regulatory assets	**1,091**	1,142
Current Liabilities: Other	**10**	17
Current maturities of long-term debt	**53**	62
Long-Term Debt	**1,164**	1,217

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. The activities that most significantly impact the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs, engineering, procurement and construction and decisions associated with ongoing operations and maintenance-related activities. Duke Energy consolidates the entities as it is responsible for all of these decisions.

The table below presents material balances reported on Duke Energy's Consolidated Balance Sheets related to renewables VIEs.

(in millions)	December 31, 2017	December 31, 2016
Current Assets: Other	**$ 174**	$ 223
Property, plant and equipment, cost	**3,923**	3,419
Accumulated depreciation and amortization	**(591)**	(453)
Current maturities of long-term debt	**170**	198
Long-Term Debt	**1,700**	1,097
Other Noncurrent Liabilities: Deferred income taxes	**(148)**	275
Other Noncurrent Liabilities: Other	**241**	252

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Consolidated Balance Sheets.

	December 31, 2017					
	Duke Energy					
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs[a]	Total	Duke Energy Ohio	Duke Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 87	$ 106
Investments in equity method unconsolidated affiliates	697	180	42	919	—	—
Other noncurrent assets	17	—	—	17	—	—
Total assets	$ 714	$ 180	$ 42	$ 936	$ 87	$ 106
Taxes accrued	(29)	—	—	(29)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	42	—	—	42	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 13	$ —	$ 16	$ 29	$ —	$ —
Net assets	$ 701	$ 180	$ 26	$ 907	$ 87	$ 106

(a) Duke Energy holds a 50 percent equity interest in Duke-American Transmission Company, LLC (DATC). As of December 31, 2016, DATC was considered a VIE due to having insufficient equity to finance its own activities without subordinated financial support. However, DATC is no longer considered a VIE based on sufficient equity to finance its own activities, and, therefore, is no longer considered a VIE as of December 31, 2017. Duke Energy's investment in DATC was $46 million at December 31, 2017.

	December 31, 2016						
	Duke Energy						
(in millions)	Pipeline Investments	Commercial Renewables	Other	Total	Duke Energy Ohio	Duke Energy Indiana	Piedmont [a]
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 82	$ 101	$ —
Investments in equity method unconsolidated affiliates	487	174	90	751	—	—	139
Other noncurrent assets	12	—	—	12	—	—	—
Total assets	$ 499	$ 174	$ 90	$ 763	$ 82	$ 101	$ 139
Other current liabilities	—	—	3	3	—	—	—
Other noncurrent liabilities	—	—	13	13	—	—	4
Total liabilities	$ —	$ —	$ 16	$ 16	$ —	$ —	$ 4
Net assets	$ 499	$ 174	$ 74	$ 747	$ 82	$ 101	$ 135

(a) In April 2017, Piedmont transferred its non-consolidated VIE investments to a wholly owned subsidiary of Duke Energy. See Note 12 and the "Pipeline Investments" section below for additional detail.

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the power purchase agreement with OVEC, which is discussed below, and various guarantees, some of which are reflected in the table above as Other noncurrent liabilities. For more information on various guarantees, refer to Note 7.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents Duke Energy's ownership interest and investment balance in in these joint ventures.

		Investment Amount (in millions)	
Entity Name	Ownership Interest	December 31, 2017	December 31, 2016
ACP	47%	**$ 397**	$ 265
Sabal Trail	7.5%	**219**	140
Constitution	24%	**81**	82
Total		**$ 697**	$ 487

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners.

Other VIEs

Duke Energy holds a 50 percent equity interest in Pioneer. Pioneer is considered a VIE due to having insufficient equity to finance their own activities without subordinated financial support. The activities that most significantly impact Pioneer's economic performance are decisions related to the development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Electric Power, therefore Duke Energy does not consolidate Pioneer.

OVEC

Duke Energy Ohio's 9 percent ownership interest in OVEC is considered a non-consolidated VIE due to having insufficient equity to finance their activities without subordinated financial support. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to buy power from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization, and interest expense are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business, including costs associated with its 2,256 MW of coal-fired generation capacity. Deterioration in the credit quality, or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking could result in future increased cost allocations.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value. Carrying values of retained interests are determined by allocating carrying value of the receivables between assets sold and interests retained based on relative fair value. The allocated bases of the subordinated notes are not materially different than their face value because (i) the receivables generally turnover in less than two months, (ii) credit losses are reasonably predictable due to the broad customer base and lack of significant concentration and (iii) the equity in CRC is subordinate to all retained interests and thus would absorb losses first. The hypothetical effect on fair value of the retained interests assuming both a 10 percent and a 20 percent unfavorable variation in credit losses or discount rates is not material due to the short turnover of receivables and historically low credit loss history. Interest accrues to Duke Energy Ohio and Duke Energy Indiana on the retained interests using the acceptable yield method. This method generally approximates the stated rate on the notes since the allocated basis and the face value are nearly equivalent. An impairment charge is recorded against the carrying value of both retained interests and purchased beneficial interest whenever it is determined that an OTTI has occurred.

Key assumptions used in estimating fair value are detailed in the following table.

	Duke Energy Ohio		Duke Energy Indiana	
	2017	2016	2017	2016
Anticipated credit loss ratio	**0.5%**	0.5%	**0.3%**	0.3%
Discount rate	**2.1%**	1.5%	**2.1%**	1.5%
Receivable turnover rate	**13.5%**	13.3%	**10.7%**	10.6%

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
(in millions)	2017	2016	2017	2016
Receivables sold	**$ 273**	$ 267	**$ 312**	$ 306
Less: Retained interests	**87**	82	**106**	101
Net receivables sold	**$ 186**	$ 185	**$ 206**	$ 205

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio			Duke Energy Indiana		
	Years Ended December 31,			Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**	**2017**	**2016**	**2015**
Sales						
Receivables sold	**$ 1,879**	$ 1,926	$ 1,963	**$ 2,711**	$ 2,635	$ 2,627
Loss recognized on sale	**10**	9	9	**12**	11	11
Cash Flows						
Cash proceeds from receivables sold	**1,865**	1,882	1,995	**2,694**	2,583	2,670
Collection fees received	**1**	1	1	**1**	1	1
Return received on retained interests	**3**	2	3	**7**	5	5

Cash flows from the sales of receivables are reflected within Cash Flows From Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Consolidated Statements of Cash Flows.

Collection fees received in connection with servicing transferred accounts receivable are included in Operation, maintenance and other on Duke Energy Ohio's and Duke Energy Indiana's Consolidated Statements of Operations and Comprehensive Income. The loss recognized on sales of receivables is calculated monthly by multiplying receivables sold during the month by the required discount. The required discount is derived monthly utilizing a three-year weighted average formula that considers charge-off history, late charge history and turnover history on the sold receivables, as well as a component for the time value of money. The discount rate, or component for the time value of money, is the prior month-end LIBOR plus a fixed rate of 1.00 percent.

18. COMMON STOCK

Basic Earnings Per Share (EPS) is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common shares, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy's participating securities are restricted stock units that are entitled to dividends declared on Duke Energy common stock during the restricted stock unit's vesting periods.

The following table presents Duke Energy's basic and diluted EPS calculations and reconciles the weighted average number of common stock outstanding to the diluted weighted average number of common stock outstanding.

	Years Ended December 31,		
(in millions, except per share amounts)	**2017**	**2016**	**2015**
Income from continuing operations attributable to Duke Energy common stockholders excluding impact of participating securities	**$ 3,059**	$ 2,567	$ 2,640
Weighted average shares outstanding – basic	**700**	691	694
Weighted average shares outstanding – diluted	**700**	691	694
Earnings per share from continuing operations attributable to Duke Energy common stockholders			
Basic	**$ 4.37**	$ 3.71	$ 3.80
Diluted	**$ 4.37**	$ 3.71	$ 3.80
Potentially dilutive items excluded from the calculation[(a)]	**2**	2	2
Dividends declared per common share	**$ 3.49**	$ 3.36	$ 3.24

(a)Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Equity Distribution Agreement

On February 20, 2018, Duke Energy filed a prospectus supplement and executed an Equity Distribution Agreement (the EDA) under which it may sell up to $1 billion of its common stock through an at-the-market offering program, including an equity forward sales component. The EDA was entered into with Wells Fargo Securities, LLC, Citigroup Global Markets Inc., and J.P. Morgan Securities LLC (the Agents). Under the terms of the EDA, Duke Energy may issue and sell, through either of the Agents, shares of common stock during the period ending September 23, 2019.

In addition to the issuance and sales of shares by Duke Energy through the Agents, Duke Energy may enter into Equity Forward Agreements with affiliates of the Agents as Forward Purchasers. There were no transactions under the EDA from the time of execution of the EDA to the filing of this document.

Stock Issuance

In March 2016, Duke Energy marketed an equity offering of 10.6 million shares of common stock. In lieu of issuing equity at the time of the offering, Duke Energy entered into Equity Forwards with Barclays. The Equity Forwards required Duke Energy to either physically settle the transactions by issuing 10.6 million shares, or net settle in whole or in part through the delivery or receipt of cash or shares.

On October 5, 2016, following the close of the Piedmont acquisition, Duke Energy physically settled the Equity Forwards in full by delivering 10.6 million shares of common stock in exchange for net cash proceeds of approximately $723 million. The net proceeds were used to finance a portion of the Piedmont acquisition. As a result of the acquisition, all of Piedmont's issued and outstanding stock became the issued and outstanding shares of a wholly owned subsidiary of Duke Energy. See Note 2 for additional information related to the Piedmont acquisition.

Accelerated Stock Repurchase Program

On April 6, 2015, Duke Energy entered into agreements with each of Goldman, Sachs & Co. and JPMorgan Chase Bank, National Association (the Dealers) to repurchase a total of $1.5 billion of Duke Energy common stock under an accelerated stock repurchase program (the ASR). Duke Energy made payments of $750 million to each of the Dealers and was delivered 16.6 million shares, with a total fair value of $1.275 billion, which represented approximately 85 percent of the total number of shares of Duke Energy common stock expected to be repurchased under the ASR. The company recorded the $1.5 billion payment as a reduction to common stock as of April 6, 2015. In June 2015, the Dealers delivered 3.2 million additional shares to Duke Energy to complete the ASR. Approximately 19.8 million shares, in total, were delivered to Duke Energy and retired under the ASR at an average price of $75.75 per share. The final number of shares repurchased was based upon the average of the daily volume weighted average stock prices of Duke Energy's common stock during the term of the program, less a discount.

19. SEVERANCE

As part of its strategic planning processes, Duke Energy implemented targeted cost savings initiatives during 2016 and 2015 aimed at reducing operations and maintenance expense. The initiatives included efforts to reduce costs through the standardization of processes and systems, leveraging technology and workforce optimization throughout the company.

During 2016, Duke Energy and Piedmont announced severance plans covering certain eligible employees whose employment will be involuntarily terminated without cause as a result of Duke Energy's acquisition of Piedmont. These reductions continue to be implemented and are a part of the synergies expected to be realized with the acquisition. Refer to Note 2 for additional information on the Piedmont acquisition.

Severance benefit costs for initiatives and plans discussed above were accrued for a total of approximately 100 employees in 2017, 600 employees in 2016 and 900 employees in 2015. The following table presents the direct and allocated severance and related expenses recorded by the Duke Energy Registrants. Amounts are included within Operation, maintenance and other on the Consolidated Statements of Operations.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont[a]
Year Ended December 31, 2017	**$ 15**	**$ 2**	**$ 2**	**$ 1**	**$ 1**	**$ —**	**$ 1**	**$ 9**
Year Ended December 31, 2016	118	39	40	23	17	3	7	
Year Ended December 31, 2015	142	93	36	28	8	2	6	

(a) Piedmont severance benefit costs were $3 million for the two months ended December 31, 2016, and $19 million for the year ended October 31, 2016. Piedmont did not record any severance benefit costs for the year ended October 31, 2015.

The table below presents the severance liability for past and ongoing severance plans including the plans described above. Amounts for Duke Energy Indiana and Duke Energy Ohio are not material.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Piedmont
Balance at December 31, 2016	$ 79	$ 13	$ 14	$ 6	$ 8	$ 20
Provision/Adjustments	**17**	**2**	**—**	**—**	**—**	**9**
Cash Reductions	**(77)**	**(10)**	**(12)**	**(5)**	**(8)**	**(24)**
Balance at December 31, 2017	**$ 19**	**$ 5**	**$ 2**	**$ 1**	**$ —**	**$ 5**

20. STOCK-BASED COMPENSATION

The Duke Energy Corporation 2015 Long-Term Incentive Plan (the 2015 Plan) provides for the grant of stock-based compensation awards to employees and outside directors. The 2015 Plan reserves 10 million shares of common stock for issuance. Duke Energy has historically issued new shares upon exercising or vesting of share-based awards. However, Duke Energy may use a combination of new share issuances and open market repurchases for share-based awards that are exercised or vest in the future. Duke Energy has not determined with certainty the amount of such new share issuances or open market repurchases.

The following table summarizes the total expense recognized by the Duke Energy Registrants, net of tax, for stock-based compensation.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Duke Energy	**$ 43**	$ 35	$ 38
Duke Energy Carolinas	**15**	12	14
Progress Energy	**16**	12	14
Duke Energy Progress	**10**	7	9
Duke Energy Florida	**6**	5	5
Duke Energy Ohio	**3**	2	2
Duke Energy Indiana	**4**	3	4
Piedmont[(a)]	**3**		

(a) See discussion below for information on Piedmont's pre-merger stock-based compensation plans.

Duke Energy's pretax stock-based compensation costs, the tax benefit associated with stock-based compensation expense and stock-based compensation costs capitalized are included in the following table.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Restricted stock unit awards	**$ 41**	$ 36	$ 38
Performance awards	**27**	19	23
Pretax stock-based compensation cost	**$ 68**	$ 55	$ 61
Tax benefit associated with stock-based compensation expense	**$ 25**	$ 20	$ 23
Stock-based compensation costs capitalized	**4**	2	3

RESTRICTED STOCK UNIT AWARDS

Restricted stock unit (RSU) awards generally vest over periods from immediate to three years. Fair value amounts are based on the market price of Duke Energy's common stock on the grant date. The following table includes information related to restricted stock unit awards.

	Years Ended December 31,		
	2017	**2016**	**2015**
Shares awarded (in thousands)	**583**	684	524
Fair value (in millions)	**$ 47**	$ 52	$ 41

The following table summarizes information about restricted stock unit awards outstanding.

	Shares (in thousands)	**Weighted Average Grant Date Fair Value (per share)**
Outstanding at December 31, 2016	1,139	$ 76
Granted	**583**	**80**
Vested	**(553)**	**76**
Forfeited	**(48)**	**78**
Outstanding at December 31, 2017	**1,121**	**78**
Restricted stock unit awards expected to vest	**1,094**	**78**

The total grant date fair value of shares vested during the years ended December 31, 2017, 2016 and 2015 was $42 million, $38 million and $41 million, respectively. At December 31, 2017, Duke Energy had $29 million of unrecognized compensation cost, which is expected to be recognized over a weighted average period of twenty-three months.

PERFORMANCE AWARDS

Stock-based performance awards generally vest after three years if performance targets are met.

Performance awards granted in 2017, 2016 and 2015 contain market conditions based on the total shareholder return (TSR) of Duke Energy stock relative to a predefined peer group (relative TSR). These awards are valued using a path-dependent model that incorporates expected relative TSR into the fair value determination of Duke Energy's performance-based share awards. The model uses three-year historical volatilities and correlations for all companies in the predefined peer group, including Duke Energy, to simulate Duke Energy's relative TSR as of the end of the performance period. For each simulation, Duke Energy's relative TSR associated with the simulated stock price at the end of the performance period plus expected dividends within the period results in a value per share for the award portfolio. The average of these simulations is the expected portfolio value per share. Actual life to date results of Duke Energy's relative TSR for each grant are incorporated within the model. For performance awards granted in 2017, the model used a risk-free interest rate of 1.5 percent, which reflects the yield on three-year Treasury bonds as of the grant date, and an expected volatility of 17.2 percent based on Duke Energy's historical volatility over three years using daily stock prices.

In addition to TSR, performance awards granted in 2017 and 2016 contain a performance condition based on Duke Energy's cumulative adjusted EPS. Performance awards granted in 2017 also contain a performance condition based on the total incident case rate, one of our key employee safety metrics. The actual number of shares issued will range from zero to 200 percent of target shares depending on the level of performance achieved.

The following table includes information related to stock-based performance awards.

	Years Ended December 31,		
	2017	**2016**	**2015**
Shares granted assuming target performance (in thousands)	**461**	338	321
Fair value (in millions)	**$ 37**	$ 25	$ 26

The following table summarizes information about stock-based performance awards outstanding and assumes payout at the target level.

	Shares (in thousands)	**Weighted Average Grant Date Fair Value (per share)**
Outstanding at December 31, 2016	862	$ 75
Granted	**461**	**81**
Forfeited	**(258)**	**69**
Outstanding at December 31, 2017	**1,065**	**79**
Stock-based performance awards expected to vest	**1,034**	**79**

No performance awards vested during the year ended December 31, 2017. The total grant date fair value of shares vested during the years ended December 31, 2016 and 2015 was $25 million and $26 million, respectively. At December 31, 2017, Duke Energy had $34 million of unrecognized compensation cost, which is expected to be recognized over a weighted average period of twenty-three months.

STOCK OPTIONS

Stock options, when granted, have a maximum option term of 10 years and with an exercise price not less than the market price of Duke Energy's common stock on the grant date. There were no stock options granted or exercised during the year ended December 31, 2017. There were no stock options outstanding at December 31, 2017.

The following table summarizes additional information related to stock options exercised and granted.

	Years Ended December 31,	
(in millions)	**2016**	**2015**
Intrinsic value of options exercised	$ 1	$ 5
Tax benefit related to options exercised	—	2
Cash received from options exercised	7	17

PIEDMONT

Prior to Duke Energy's acquisition of Piedmont, Piedmont had an incentive compensation plan that had a series of three-year performance and RSU awards for eligible officers and other participants. The Agreement and Plan of Merger (Merger Agreement) between Duke Energy and Piedmont provided for the conversion of the 2014-2016 and 2015-2017 performance awards and the nonvested 2016 RSU award into the right to receive $60 cash per share upon the close of the transaction. In December 2015, Piedmont's board of directors authorized the accelerated vesting, payment and taxation of the 2014-2016 and 2015-2017 performance awards, as well as the 2016 RSU award, at the election of the participant. Substantially all participants elected to accelerate the settlement of these awards. As a result of the settlement of these awards, 194 thousand shares of Piedmont shares were issued to participants, net of shares withheld for applicable federal and state income taxes, at a closing price of $56.85 and a fair value of $11 million. The 2016-2018 performance award cycle was approved subsequent to the Merger Agreement and was converted into a Duke Energy RSU award as discussed above at the consummation of the acquisition.

Piedmont's stock-based compensation costs and the tax benefit associated with stock-based compensation expense are included in the following table. Piedmont's stock-based compensation costs were not material for the two months ended December 31, 2016.

	Years Ended October 31,	
(in millions)	**2016**	**2015**
Pretax stock-based compensation cost	$ 16	$ 14
Tax benefit associated with stock-based compensation expense	6	4
Net of tax stock-based compensation cost	$ 10	$ 10

21. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy and certain subsidiaries maintain, and the Subsidiary Registrants participate in, qualified, non-contributory defined benefit retirement plans. The Duke Energy plans cover most employees using a cash balance formula. Under a cash balance formula, a plan participant accumulates a retirement benefit consisting of pay credits based upon a percentage of current eligible earnings, age or age and years of service and interest credits. Certain employees are eligible for benefits that use a final average earnings formula. Under these final average earnings formulas, a plan participant accumulates a retirement benefit equal to the sum of percentages of their (i) highest three-year, four-year, or five-year average earnings, (ii) highest three-year, four-year, or five-year average earnings in excess of covered compensation per year of participation (maximum of 35 years), (iii) highest three-year average earnings times years of participation in excess of 35 years. Duke Energy also maintains, and the Subsidiary Registrants participate in, non-qualified, non-contributory defined benefit retirement plans that cover certain executives. The qualified and non-qualified, non-contributory defined benefit plans are closed to new participants.

Duke Energy approved plan amendments to restructure its qualified non-contributory defined benefit retirement plans, effective January 1, 2018. The restructuring involved (i) the spin-off of the majority of inactive participants from two plans into a separate inactive plan and (ii) the merger of the active participant portions of such plans, along with a pension plan acquired as part of the Piedmont transaction, into a single active plan. Benefits offered to the plan participants remain unchanged except that the Piedmont plan's final average earnings formula was frozen as of December 31, 2017, and affected participants were moved into the active plan's cash balance formula. Actuarial gains and losses associated with the Inactive Plan will be amortized over the remaining life expectancy of the inactive participants. The longer amortization period is expected to lower Duke Energy's 2018 pretax qualified pension plan expense by approximately $33 million.

Duke Energy uses a December 31 measurement date for its defined benefit retirement plan assets and obligations.

Net periodic benefit costs disclosed in the tables below represent the cost of the respective benefit plan for the periods presented. However, portions of the net periodic benefit costs disclosed in the tables below have been capitalized as a component of property, plant and equipment. Amounts presented in the tables below for the Subsidiary Registrants represent the amounts of pension and other post-retirement benefit cost allocated by Duke Energy for employees of the Subsidiary Registrants. Additionally, the Subsidiary Registrants are allocated their proportionate share of pension and post-retirement benefit cost for employees of Duke Energy's shared services affiliate that provide support to the Subsidiary Registrants. These allocated amounts are included in the governance and shared service costs discussed in Note 13.

Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants. The following table includes information related to the Duke Energy Registrants' contributions to its qualified defined benefit pension plans.

(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont[a]**
Anticipated Contributions:								
Total anticipated 2018 contributions	**$ 148**	**$ 46**	**$ 45**	**$ 25**	**$ 20**	**$ —**	**$ 8**	**$ 7**
Contributions made January 2, 2018	141	46	45	25	20	—	8	—
Contributions to be made in 2018	**$ 7**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ 7**
Contributions Made:								
2017	**$ 19**	**$ —**	**$ —**	**$ —**	**$ —**	**$ 4**	**$ —**	**$ 11**
2016	155	43	43	24	20	5	9	
2015	302	91	83	42	40	8	19	

(a) Piedmont contributed $10 million to its U.S. qualified defined benefit pension plan during the two months ended December 31, 2016, and for each of the years ended October 31, 2016, and 2015, respectively.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

QUALIFIED PENSION PLANS

Components of Net Periodic Pension Costs

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 159	$ 48	$ 45	$ 26	$ 19	$ 4	$ 9	$ 10
Interest cost on projected benefit obligation	328	79	100	47	53	18	26	14
Expected return on plan assets	(545)	(142)	(167)	(82)	(85)	(27)	(42)	(24)
Amortization of actuarial loss	146	31	52	23	29	5	12	11
Amortization of prior service credit	(24)	(8)	(3)	(2)	(1)	(1)	(2)	(2)
Settlement charge	12	—	—	—	—	—	—	12
Other	8	2	2	1	1	—	1	1
Net periodic pension costs[a][b]	$ 84	$ 10	$ 29	$ 13	$ 16	$ (1)	$ 4	$ 22

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Service cost	$ 147	$ 48	$ 42	$ 24	$ 19	$ 4	$ 9
Interest cost on projected benefit obligation	335	86	106	49	55	19	28
Expected return on plan assets	(519)	(142)	(168)	(82)	(84)	(27)	(42)
Amortization of actuarial loss	134	33	51	23	29	4	11
Amortization of prior service (credit)	(17)	(8)	(3)	(2)	(1)	—	(1)
Settlement charge	3	—	—	—	—	—	—
Other	8	2	3	1	1	1	1
Net periodic pension costs[a][b]	$ 91	$ 19	$ 31	$ 13	$ 19	$ 1	$ 6

	Year Ended December 31, 2015						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Service cost	$ 159	$ 50	$ 44	$ 23	$ 20	$ 4	$ 10
Interest cost on projected benefit obligation	324	83	104	48	54	18	27
Expected return on plan assets	(516)	(139)	(171)	(79)	(87)	(26)	(42)
Amortization of actuarial loss	166	39	65	33	31	7	13
Amortization of prior service (credit) cost	(15)	(7)	(3)	(2)	(1)	—	1
Other	8	2	3	1	1	—	1
Net periodic pension costs[a][b]	$ 126	$ 28	$ 42	$ 24	$ 18	$ 3	$ 10

(a) Duke Energy amounts exclude $7 million, $8 million and $9 million for the years ended December 2017, 2016 and 2015, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(b) Duke Energy Ohio amounts exclude $3 million, $4 million and $4 million for the years ended December 2017, 2016 and 2015, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

	Piedmont		
	Two Months Ended	Years Ended October 31,	
(in millions)	December 31, 2016	2016	2015
Service cost	$ 2	$ 11	$ 11
Interest cost on projected benefit obligation	2	9	12
Expected return on plan assets	(4)	(24)	(24)
Amortization of actuarial loss	2	8	9
Amortization of prior service credit	(1)	(2)	(2)
Settlement charge	3	—	—
Net periodic pension costs	$ 4	$ 2	$ 6

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net (decrease) increase	**$ (212)**	**$ (70)**	**$ (49)**	**$ (37)**	**$ (11)**	**$ 9**	**$ (19)**	**$ (64)**
Accumulated other comprehensive loss (income)								
Deferred income tax expense	**$ —**	**—**	**3**	**—**	**—**	**—**	**—**	**—**
Prior year service cost arising during the year	**1**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Amortization of prior year actuarial losses	**(7)**	**—**	**(7)**	**—**	**—**	**—**	**—**	**—**
Net amount recognized in accumulated other comprehensive income	**$ (6)**	**$ —**	**$ (4)**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Regulatory assets, net increase	$ 214	$ 4	$ 34	$ 18	$ 16	$ 2	$ 9
Accumulated other comprehensive (income) loss							
Deferred income tax expense	$ 4	$ —	$ —	$ —	$ —	$ —	$ —
Prior year service credit arising during the year	(2)	—	—	—	—	—	—
Amortization of prior year actuarial losses	(7)	—	(1)	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ (5)	$ —	$ (1)	$ —	$ —	$ —	$ —

Piedmont's regulatory asset net increase was $34 million, $35 million and $20 million for the two months ended December 31, 2016, and for the years ended October 31, 2016, and 2015, respectively.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Reconciliation of Funded Status to Net Amount Recognized

	Year Ended December 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Change in Projected Benefit Obligation								
Obligation at prior measurement date	$ 8,131	$ 1,952	$ 2,512	$ 1,158	$ 1,323	$ 447	$ 658	$ 344
Service cost	159	48	45	26	19	4	9	10
Interest cost	328	79	100	47	53	18	26	14
Actuarial loss	455	68	158	57	99	35	26	38
Transfers	—	27	(32)	(2)	(15)	12	—	—
Plan amendments	(61)	—	—	—	—		—	(61)
Benefits paid	(537)	(145)	(146)	(75)	(69)	(37)	(50)	(5)
Benefits paid - settlements	(27)	—	—	—	—	—	—	(27)
Obligation at measurement date	$ 8,448	$ 2,029	$ 2,637	$ 1,211	$ 1,410	$ 479	$ 669	$ 313
Accumulated Benefit Obligation at measurement date	$ 8,369	$ 2,029	$ 2,601	$ 1,211	$ 1,375	$ 468	$ 652	$ 313
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 8,531	$ 2,225	$ 2,675	$ 1,290	$ 1,352	$ 428	$ 657	$ 346
Employer contributions	19	—	—	—	—	4	—	11
Actual return on plan assets	1,017	265	317	153	161	51	77	43
Benefits paid	(537)	(145)	(146)	(75)	(69)	(37)	(50)	(5)
Benefits paid - settlements	(27)	—	—	—	—	—	—	(27)
Transfers	—	27	(32)	(2)	(15)	12	—	—
Plan assets at measurement date	$ 9,003	$ 2,372	$ 2,814	$ 1,366	$ 1,429	$ 458	$ 684	$ 368
Funded status of plan	$ 555	$ 343	$ 177	$ 155	$ 19	$ (21)	$ 15	$ 55

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Change in Projected Benefit Obligation							
Obligation at prior measurement date	$ 7,727	$ 1,995	$ 2,451	$ 1,143	$ 1,276	$ 453	$ 649
Obligation assumed from acquisition	352	—	—	—	—	—	—
Service cost	147	48	42	24	19	4	9
Interest cost	335	86	106	49	55	19	28
Actuarial loss	307	46	111	52	57	13	41
Transfers	—	14	(3)	(3)	—	(3)	—
Plan amendments	(52)	(3)	—	—	—	(3)	(15)
Benefits paid	(679)	(234)	(195)	(107)	(84)	(36)	(54)
Impact of settlements	(6)	—	—	—	—	—	—
Obligation at measurement date	$ 8,131	$ 1,952	$ 2,512	$ 1,158	$ 1,323	$ 447	$ 658
Accumulated Benefit Obligation at measurement date	$ 8,006	$ 1,952	$ 2,479	$ 1,158	$ 1,290	$ 436	$ 649
Change in Fair Value of Plan Assets							
Plan assets at prior measurement date	$ 8,136	$ 2,243	$ 2,640	$ 1,284	$ 1,321	$ 433	$ 655
Assets received from acquisition	343	—	—	—	—	—	—
Employer contributions	155	43	43	24	20	5	9
Actual return on plan assets	582	159	190	92	95	29	47
Benefits paid	(679)	(234)	(195)	(107)	(84)	(36)	(54)
Impact of settlements	(6)	—	—	—	—	—	—
Transfers	—	14	(3)	(3)	—	(3)	—
Plan assets at measurement date	$ 8,531	$ 2,225	$ 2,675	$ 1,290	$ 1,352	$ 428	$ 657
Funded status of plan	$ 400	$ 273	$ 163	$ 132	$ 29	$ (19)	$ (1)

	Piedmont	
	Two Months Ended	Years Ended
(in millions)	December 31, 2016	October 31, 2016
Change in Projected Benefit Obligation		
Obligation at prior measurement date	$ 352	$ 312
Service cost	2	11
Interest cost	2	9
Actuarial gain	(5)	34
Benefits paid	(1)	(14)
Impact of settlements	(6)	—
Obligation at measurement date	$ 344	$ 352
Accumulated Benefit Obligation at measurement date	$ 289	$ 296
Change in Fair Value of Plan Assets		
Plan assets at prior measurement date	$ 343	$ 329
Employer contributions	10	10
Actual return on plan assets	—	18
Benefits paid	(1)	(14)
Impact of settlements	(6)	—
Plan assets at measurement date	$ 346	$ 343
Funded status of plan	$ 2	$ (9)

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Prefunded pension[a]	**$ 680**	**$ 343**	**$ 245**	**$ 155**	**$ 87**	**$ 8**	**$ 16**	**$ 55**
Noncurrent pension liability[b]	**$ 125**	**$ —**	**$ 68**	**$ —**	**$ 68**	**$ 29**	**$ 1**	**$ —**
Net asset (liability) recognized	**$ 555**	**$ 343**	**$ 177**	**$ 155**	**$ 19**	**$ (21)**	**$ 15**	**$ 55**
Regulatory assets	**$ 1,886**	**$ 406**	**$ 756**	**$ 341**	**$ 415**	**$ 90**	**$ 152**	**$ 73**
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	**$ (41)**	**$ —**	**$ (3)**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Prior service credit	**(5)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Net actuarial loss	**116**	**—**	**9**	**—**	**—**	**—**	**—**	**—**
Net amounts recognized in accumulated other comprehensive loss	**$ 70**	**$ —**	**$ 6**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Amounts to be recognized in net periodic pension costs in the next year								
Unrecognized net actuarial loss	**$ 132**	**$ 29**	**$ 44**	**$ 21**	**$ 23**	**$ 5**	**$ 7**	**$ 11**
Unrecognized prior service credit	**(32)**	**(8)**	**(3)**	**(2)**	**(1)**	**—**	**(2)**	**(9)**

	December 31, 2016							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Prefunded pension[a]	$ 518	$ 273	$ 225	$ 132	$ 91	$ 6	$ —	3
Noncurrent pension liability[b]	$ 118	$ —	$ 62	$ —	$ 62	$ 25	$ 1	—
Net asset recognized	$ 400	$ 273	$ 163	$ 132	$ 29	$ (19)	$ (1)	$ 3
Regulatory assets	$ 2,098	$ 476	$ 805	$ 378	$ 426	$ 81	$ 171	$ 137
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (41)	$ —	$ (6)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(6)	—	—	—	—	—	—	—
Net actuarial loss	123	—	16	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 76	$ —	$ 10	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension costs in the next year								
Unrecognized net actuarial loss	$ 147	$ 31	$ 52	$ 23	$ 29	$ 5	$ 8	$ 13
Unrecognized prior service credit	$ (24)	$ (8)	$ (3)	$ (2)	$ (1)	$ —	$ (2)	$ (2)

(a) Included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Information for Plans with Accumulated Benefit Obligation in Excess of Plan Assets

	December 31, 2017			
(in millions)	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy Ohio
Projected benefit obligation	$ 1,386	$ 718	$ 718	$ 337
Accumulated benefit obligation	1,326	683	683	326
Fair value of plan assets	1,260	650	650	308

	December 31, 2016			
(in millions)	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy Ohio
Projected benefit obligation	$ 1,299	$ 665	$ 665	$ 311
Accumulated benefit obligation	1,239	633	633	299
Fair value of plan assets	1,182	604	604	286

Assumptions Used for Pension Benefits Accounting

The discount rate used to determine the current year pension obligation and following year's pension expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

The average remaining service period of active covered employees is 13 years for Duke Energy and Duke Energy Progress, 12 years for Duke Energy Carolinas, Progress Energy, and Duke Energy Florida, 14 years for Duke Energy Ohio and Duke Energy Indiana, and nine years for Piedmont.

The following tables present the assumptions or range of assumptions used for pension benefit accounting.

	December 31,		
	2017	2016	2015
Benefit Obligations			
Discount rate	**3.60%**	4.10%	4.40%
Salary increase	**3.50% – 4.00%**	4.00% – 4.50%	4.00% – 4.40%
Net Periodic Benefit Cost			
Discount rate	**4.10%**	4.40%	4.10%
Salary increase	**4.00% – 4.50%**	4.00% – 4.40%	4.00% – 4.40%
Expected long-term rate of return on plan assets	**6.50% – 6.75%**	6.50% – 6.75%	6.50%

	Piedmont		
	Two Months Ended	Years Ended October 31,	
	December 31, 2016	2016	2015
Benefit Obligations			
Discount rate	4.10%	3.80%	4.34%
Salary increase	4.50%	4.05%	4.07%
Net Periodic Benefit Cost			
Discount rate	3.80%	4.34%	4.13%
Salary increase	4.05%	4.07%	3.68%
Expected long-term rate of return on plan assets	6.75%	7.25%	7.50%

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2018	$ 642	$ 185	$ 161	$ 85	$ 75	$ 36	$ 47	$ 29
2019	644	185	164	86	77	36	46	26
2020	661	195	172	90	80	36	44	24
2021	666	194	175	93	81	37	44	24
2022	672	197	176	92	83	36	44	23
2023-2027	3,099	865	888	449	435	166	210	103

NON-QUALIFIED PENSION PLANS

Components of Net Periodic Pension Costs

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	**$ 2**	**$ 1**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Interest cost on projected benefit obligation	**13**	**1**	**5**	**1**	**2**	**—**	**—**	**—**
Amortization of actuarial loss	**8**	**—**	**2**	**1**	**1**	**—**	**—**	**—**
Amortization of prior service credit	**(2)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Net periodic pension costs	**$ 21**	**$ 2**	**$ 7**	**$ 2**	**$ 3**	**$ —**	**$ —**	**$ —**

	Year Ended December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	
Service cost	$ 2	$ —	$ —	$ —	$ —	$ —	$ —	
Interest cost on projected benefit obligation	14	1	5	1	2	—	—	
Amortization of actuarial loss	8	1	1	1	1	—	—	
Amortization of prior service credit	(1)	—	—	—	—	—	—	
Net periodic pension costs	$ 23	$ 2	$ 6	$ 2	$ 3	$ —	$ —	

	Year Ended December 31, 2015							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	
Service cost	$ 3	$ —	$ 1	$ —	$ —	$ —	$ —	
Interest cost on projected benefit obligation	13	1	4	1	2	—	—	
Amortization of actuarial loss	6	—	2	1	2	—	1	
Amortization of prior service credit	(1)	—	(1)	—	—	—	—	
Net periodic pension costs	$ 21	$ 1	$ 6	$ 2	$ 4	$ —	$ 1	

	Piedmont	
	Years Ended October 31,	
(in millions)	2016	2015
Amortization of prior service cost	$ —	$ 1
Settlement charge	1	—
Net periodic pension costs	$ 1	$ 1

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets and Liabilities

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net (decrease) increase	$ 5	$ (1)	$ 3	$ 1	$ 2	$ —	$ —	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (1)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Actuarial loss arising during the year	2	—	—	—	—	—	—	—
Net amount recognized in accumulated other comprehensive loss (income)	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Regulatory assets, net (decrease) increase	$ (3)	$ (2)	$ 2	$ 1	$ 1	$ —	$ (1)
Accumulated other comprehensive (income) loss							
Prior service credit arising during the year	$ (1)	$ —	$ —	$ —	$ —	$ —	$ —
Actuarial gains arising during the year	1	—	—	—	—	—	—
Net amount recognized in accumulated other comprehensive loss (income)	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Reconciliation of Funded Status to Net Amount Recognized

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Obligation at prior measurement date	$ 332	$ 14	$ 114	$ 33	$ 46	$ 4	$ 3	$ 4
Service cost	2	1	—	—	—	—	—	—
Interest cost	13	1	5	1	2	—	—	—
Actuarial losses (gains)	15	—	5	4	2	—	—	—
Benefits paid	(31)	(2)	(8)	(3)	(3)	—	—	—
Obligation at measurement date	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Accumulated Benefit Obligation at measurement date	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Change in Fair Value of Plan Assets								
Benefits paid	$ (31)	$ (2)	$ (8)	$ (3)	$ (3)	$ —	$ —	$ —
Employer contributions	31	2	8	3	3	—	—	—
Plan assets at measurement date	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Change in Projected Benefit Obligation							
Obligation at prior measurement date	$ 341	$ 16	$ 112	$ 33	$ 46	$ 4	$ 5
Obligation assumed from acquisition	5	—	—	—	—	—	—
Service cost	2	—	—	—	—	—	—
Interest cost	14	1	5	1	2	—	—
Actuarial losses (gains)	4	(1)	5	2	1	—	(2)
Plan amendments	(2)	—	—	—	—	—	
Benefits paid	(32)	(2)	(8)	(3)	(3)	—	—
Obligation at measurement date	$ 332	$ 14	$ 114	$ 33	$ 46	$ 4	$ 3
Accumulated Benefit Obligation at measurement date	$ 332	$ 14	$ 114	$ 33	$ 46	$ 4	$ 3
Change in Fair Value of Plan Assets							
Benefits paid	$ (32)	$ (2)	$ (8)	$ (3)	$ (3)	—	—
Employer contributions	32	2	8	3	3	—	—
Plan assets at measurement date	$ —	$ —	$ —	$ —	$ —	$ —	$ —

	Piedmont	
	Two Months Ended	Years Ended
(in millions)	December 31, 2016	October 31, 2016
Change in Projected Benefit Obligation		
Obligation at prior measurement date	$ 5	$ 6
Actuarial gain	(1)	—
Impact of settlements	—	(1)
Obligation at measurement date	$ 4	$ 5
Accumulated Benefit Obligation at measurement date	$ —	$ 5
Change in Fair Value of Plan Assets		
Plan assets at prior measurement date	$ —	$ 1
Impact of settlements	—	(1)
Plan assets at measurement date	$ —	$ —

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current pension liability[a]	**$ 23**	**$ 2**	**$ 8**	**$ 3**	**$ 3**	**$ —**	**$ —**	**$ —**
Noncurrent pension liability[b]	**308**	**12**	**108**	**32**	**44**	**4**	**3**	**4**
Total accrued pension liability	**$ 331**	**$ 14**	**$ 116**	**$ 35**	**$ 47**	**$ 4**	**$ 3**	**$ 4**
Regulatory assets	**$ 78**	**$ 4**	**$ 21**	**$ 8**	**$ 13**	**$ 1**	**$ —**	**$ 1**
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	**$ (4)**	**$ —**	**$ (3)**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Prior service credit	**(1)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Net actuarial loss	**12**	**—**	**9**	**—**	**—**	**—**	**—**	**—**
Net amounts recognized in accumulated other comprehensive loss	**$ 7**	**$ —**	**$ 6**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	**$ 8**	**$ —**	**$ 2**	**$ 1**	**$ 1**	**$ —**	**$ —**	**$ —**
Unrecognized prior service credit	**(2)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**

	December 31, 2016							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current pension liability[a]	$ 28	$ 2	$ 8	$ 2	$ 3	$ —	$ —	$ —
Noncurrent pension liability[b]	304	12	106	31	43	4	3	4
Total accrued pension liability	$ 332	$ 14	$ 114	$ 33	$ 46	$ 4	$ 3	$ 4
Regulatory assets	$ 73	$ 5	$ 18	$ 7	$ 11	$ 1	$ —	$ 1
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (3)	$ —	$ (3)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(1)	—	—	—	—	—	—	—
Net actuarial loss	10	—	9	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 6	$ —	$ 6	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	$ 7	$ —	$ 2	$ 1	$ 1	$ —	$ —	$ —
Unrecognized prior service credit	$ (2)	$ —	$ —	$ —	$ —	$ —	$ —	$ —

(a) Included in Other within Current Liabilities on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Information for Plans with Accumulated Benefit Obligation in Excess of Plan Assets

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Projected benefit obligation	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Accumulated benefit obligation	331	14	116	35	47	4	3	4

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Projected benefit obligation	$ 332	$ 14	$ 114	$ 33	$ 46	$ 4	$ 3	$ 4
Accumulated benefit obligation	332	14	114	33	46	4	3	4

Assumptions Used for Pension Benefits Accounting

The discount rate used to determine the current year pension obligation and following year's pension expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

The average remaining service period of active covered employees is 11 years for Duke Energy and Duke Energy Progress, 14 years for Progress Energy, 15 years for Duke Energy Florida, eight years for Duke Energy Carolinas, Duke Energy Ohio, and Duke Energy Indiana, and nine years for Piedmont. The following tables present the assumptions used for pension benefit accounting.

	December 31,		
	2017	2016	2015
Benefit Obligations			
Discount rate	**3.60%**	4.10%	4.40%
Salary increase	**3.50% – 4.00%**	4.40%	4.40%
Net Periodic Benefit Cost			
Discount rate	**4.10%**	4.40%	4.10%
Salary increase	**4.40%**	4.40%	4.40%

	Piedmont		
	Two Months Ended	Years Ended October 31,	
	December 31, 2016	2016	2015
Benefit Obligations			
Discount rate	4.10%	3.80%	3.85%
Net Periodic Benefit Cost			
Discount rate	3.80%	3.85%	3.69%

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2018	$ 23	$ 2	$ 8	$ 3	$ 3	$ —	$ —	$ —
2019	21	1	8	2	3	—	—	—
2020	21	1	8	2	3	—	—	—
2021	22	1	8	2	3	—	—	—
2022	25	1	8	2	3	—	—	—
2023-2027	117	6	36	11	15	1	1	2

OTHER POST-RETIREMENT BENEFIT PLANS

Duke Energy provides, and the Subsidiary Registrants participate in, some health care and life insurance benefits for retired employees on a contributory and non-contributory basis. Employees are eligible for these benefits if they have met age and service requirements at retirement, as defined in the plans. The health care benefits include medical, dental and prescription drug coverage and are subject to certain limitations, such as deductibles and copayments.

Duke Energy did not make any pre-funding contributions to its other post-retirement benefit plans during the years ended December 31, 2017, 2016 or 2015.

Components of Net Periodic Other Post-Retirement Benefit Costs

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 4	$ 1	$ —	$ —	$ —	$ —	$ —	$ 1
Interest cost on accumulated post-retirement benefit obligation	34	8	13	7	6	1	3	1
Expected return on plan assets	(14)	(8)	—	—	—	—	(1)	(2)
Amortization of actuarial loss (gain)	10	(2)	21	12	9	(2)	(1)	1
Amortization of prior service credit	(115)	(10)	(84)	(54)	(30)	—	(1)	—
Curtailment credit [c]	$ (30)	$ (4)	$ (16)	$ —	$ (16)	$ (2)	$ (2)	$ —
Net periodic post-retirement benefit costs[a][b]	$ (111)	$ (15)	$ (66)	$ (35)	$ (31)	$ (3)	$ (2)	$ 1

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Service cost	$ 3	$ 1	$ 1	$ —	$ 1	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	35	8	15	8	7	1	4
Expected return on plan assets	(12)	(8)	—	—	—	—	(1)
Amortization of actuarial loss (gain)	6	(3)	22	13	9	(2)	(1)
Amortization of prior service credit	(141)	(14)	(103)	(68)	(35)	—	(1)
Net periodic post-retirement benefit costs[a][b]	$ (109)	$ (16)	$ (65)	$ (47)	$ (18)	$ (1)	$ 1

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

	Year Ended December 31, 2015						
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**
Service cost	$ 6	$ 1	$ 1	$ 1	$ 1	$ —	$ 1
Interest cost on accumulated post-retirement benefit obligation	36	9	15	8	7	2	4
Expected return on plan assets	(13)	(8)	—	—	—	(1)	(1)
Amortization of actuarial loss (gain)	16	(2)	28	18	10	(2)	(2)
Amortization of prior service credit	(140)	(14)	(102)	(68)	(35)	—	—
Net periodic post-retirement benefit costs[a][b]	$ (95)	$ (14)	$ (58)	$ (41)	$ (17)	$ (1)	$ 2

(a) Duke Energy amounts exclude $7 million, $8 million and $10 million for the years ended December 2017, 2016 and 2015, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(b) Duke Energy Ohio amounts exclude $2 million, $2 million and $3 million for the years ended December 2017, 2016 and 2015, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(c) Curtailment credit resulted from a reduction in average future service of plan participants due to a plan amendment.

	Piedmont	
	Years Ended October 31,	
(in millions)	**2016**	**2015**
Service cost	$ 1	$ 1
Interest cost on projected benefit obligation	1	2
Expected return on plan assets	(2)	(2)
Amortization of actuarial loss	1	—
Net periodic pension costs	$ 1	$ 1

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets and Liabilities

	Year Ended December 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Regulatory assets, net increase (decrease)	**$ 71**	**$ —**	**$ 81**	**$ 42**	**$ 39**	**$ —**	**$ (5)**	**$ (11)**
Regulatory liabilities, net increase (decrease)	**$ (27)**	**$ (2)**	**$ —**	**$ —**	**$ —**	**$ (3)**	**$ (7)**	**$ —**
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	**$ (1)**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Amortization of prior year prior service credit	**3**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Net amount recognized in accumulated other comprehensive income	**$ 2**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**

	Year Ended December 31, 2016						
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**
Regulatory assets, net increase (decrease)	$ 53	$ —	$ 47	$ 38	$ 9	$ —	$ (6)
Regulatory liabilities, net increase (decrease)	$ (114)	$ (22)	$ (51)	$ (25)	$ (26)	$ (2)	$ (12)
Accumulated other comprehensive (income) loss							
Deferred income tax benefit	$ (2)	$ —	$ —	$ —	$ —	$ —	$ —
Actuarial losses arising during the year	3	—	—	—	—	—	—
Amortization of prior year prior service credit	1	—	1	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ 2	$ —	$ 1	$ —	$ —	$ —	$ —

Piedmont's regulatory assets net decreased $1 million for the two months ended December 31, 2016, and increased $2 million and $1 million for the years ended October 31, 2016, and 2015, respectively.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Reconciliation of Funded Status to Accrued Other Post-Retirement Benefit Costs

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Accumulated post-retirement benefit obligation at prior measurement date	$ 868	$ 201	$ 357	$ 191	$ 164	$ 32	$ 83	$ 39
Service cost	4	1	—	—	—	—	—	1
Interest cost	34	8	13	7	6	1	3	1
Plan participants' contributions	17	3	6	3	3	1	2	—
Actuarial (gains) losses	4	(3)	4	1	3	—	3	1
Transfers	—	2	(1)	—	(1)	1	—	—
Plan amendments	(28)	(5)	(3)	(1)	(2)	(2)	(2)	(9)
Benefits paid	(86)	(18)	(34)	(17)	(17)	(3)	(11)	(1)
Accumulated post-retirement benefit obligation at measurement date	$ 813	$ 189	$ 342	$ 184	$ 156	$ 30	$ 78	$ 32
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 244	$ 137	$ 1	$ —	$ —	$ 7	$ 22	$ 29
Actual return on plan assets	25	15	1	—	—	2	1	3
Benefits paid	(86)	(18)	(34)	(17)	(17)	(3)	(11)	(1)
Employer contributions (reimbursements)	25	(4)	26	14	14	—	(3)	—
Plan participants' contributions	17	3	6	3	3	1	2	—
Plan assets at measurement date	$ 225	$ 133	$ —	$ —	$ —	$ 7	$ 11	$ 31

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Change in Projected Benefit Obligation							
Accumulated post-retirement benefit obligation at prior measurement date	$ 828	$ 200	$ 354	$ 188	$ 164	$ 35	$ 87
Obligation assumed from acquisition	39	—	—	—	—	—	—
Service cost	3	1	1	—	1	—	—
Interest cost	35	8	15	8	7	1	4
Plan participants' contributions	19	3	7	4	3	1	2
Actuarial (gains) losses	33	5	16	8	8	—	3
Transfers	—	1	—	—	—	—	—
Plan amendments	(1)	—	—	—	—	(1)	—
Benefits paid	(88)	(17)	(36)	(17)	(19)	(4)	(13)
Accumulated post-retirement benefit obligation at measurement date	$ 868	$ 201	$ 357	$ 191	$ 164	$ 32	$ 83
Change in Fair Value of Plan Assets							
Plan assets at prior measurement date	$ 208	$ 134	$ —	$ —	$ 1	$ 8	$ 19
Assets received from acquisition	29	—	—	—	—	—	—
Actual return on plan assets	14	8	1	—	—	1	2
Benefits paid	(88)	(17)	(36)	(17)	(19)	(4)	(13)
Employer contributions	62	9	29	13	15	1	12
Plan participants' contributions	19	3	7	4	3	1	2
Plan assets at measurement date	$ 244	$ 137	$ 1	$ —	$ —	$ 7	$ 22

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

	Piedmont	
	Two Months Ended	Years Ended
(in millions)	December 31, 2016	October 31, 2016
Change in Projected Benefit Obligation		
Accumulated post-retirement benefit obligation at prior measurement date	$ 39	$ 38
Service cost	—	1
Interest cost	—	1
Actuarial gain	—	2
Benefits paid	—	(3)
Accumulated post-retirement benefit obligation at measurement date	$ 39	$ 39
Change in Fair Value of Plan Assets		
Plan assets at prior measurement date	$ 29	$ 28
Employer contributions	—	3
Actual return on plan assets	—	1
Benefits paid	—	(3)
Plan assets at measurement date	$ 29	$ 29

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current post-retirement liability[(a)]	$ 36	$ —	$ 29	$ 15	$ 14	$ 2	$ —	$ —
Noncurrent post-retirement liability[(b)]	552	56	313	169	142	21	67	1
Total accrued post-retirement liability	$ 588	$ 56	$ 342	$ 184	$ 156	$ 23	$ 67	$ 1
Regulatory assets	$ 125	$ —	$ 129	$ 80	$ 49	$ —	$ 46	$ (4)
Regulatory liabilities	$ 147	$ 44	$ —	$ —	$ —	$ 16	$ 64	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ 4	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Prior service credit	(2)	—	—	—	—	—	—	—
Net actuarial gain	(10)	—	—	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive income	$ (8)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	$ 5	$ 3	$ 1	$ —	$ 1	$ —	$ —	$ —
Unrecognized prior service credit	(19)	(5)	(7)	(1)	(6)	(1)	(1)	(2)

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current post-retirement liability[(a)]	$ 38	$ —	$ 31	$ 17	$ 15	$ 2	$ —	$ —
Noncurrent post-retirement liability[(b)]	586	64	325	174	149	23	63	10
Total accrued post-retirement liability	$ 624	$ 64	$ 356	$ 191	$ 164	$ 25	$ 63	$ 10
Regulatory assets	$ 54	$ —	$ 48	$ 38	$ 10	$ —	$ 51	$ 7
Regulatory liabilities	$ 174	$ 46	$ —	$ —	$ —	$ 19	$ 71	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ 5	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Prior service credit	(5)	—	—	—	—	—	—	—
Net actuarial gain	(10)	—	—	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive income	$ (10)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss (gain)	$ 10	$ (2)	$ 21	$ 12	$ 9	$ (2)	$ (6)	$ —
Unrecognized prior service credit	(115)	(10)	(85)	(55)	(30)	—	(1)	—

(a) Included in Other within Current Liabilities on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Assumptions Used for Other Post-Retirement Benefits Accounting

The discount rate used to determine the current year other post-retirement benefits obligation and following year's other post-retirement benefits expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected. The average remaining service period of active covered employees is nine years for Duke Energy, eight years for Duke Energy Carolinas, seven years for Duke Energy Florida, Duke Energy Ohio, and Piedmont, and six years for Progress Energy, Duke Energy Progress, and Duke Energy Indiana.

The following tables present the assumptions used for other post-retirement benefits accounting.

	December 31,		
	2017	**2016**	**2015**
Benefit Obligations			
Discount rate	**3.60%**	4.10%	4.40%
Net Periodic Benefit Cost			
Discount rate	**4.10%**	4.40%	4.10%
Expected long-term rate of return on plan assets	**6.50%**	6.50%	6.50%
Assumed tax rate	**35%**	35%	35%

	Piedmont		
	Two Months Ended	Years Ended October 31,	
	December 31, 2016	**2016**	**2015**
Benefit Obligations			
Discount rate	4.10%	3.80%	4.38%
Net Periodic Benefit Cost			
Discount rate	3.80%	4.38%	4.03%
Expected long-term rate of return on plan assets	6.75%	7.25%	7.50%

Assumed Health Care Cost Trend Rate

	December 31,	
	2017	**2016**
Health care cost trend rate assumed for next year	**7.00%**	7.00%
Rate to which the cost trend is assumed to decline (the ultimate trend rate)	**4.75%**	4.75%
Year that rate reaches ultimate trend	**2024**	2023

Sensitivity to Changes in Assumed Health Care Cost Trend Rates

	Year Ended December 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
1-Percentage Point Increase								
Effect on total service and interest costs	**$ 1**	**$ —**	**$ 1**	**$ 1**	**$ —**	**$ —**	**$ —**	**$ —**
Effect on post-retirement benefit obligation	**27**	**6**	**11**	**6**	**5**	**1**	**3**	**1**
1-Percentage Point Decrease								
Effect on total service and interest costs	**(1)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Effect on post-retirement benefit obligation	**(24)**	**(6)**	**(10)**	**(5)**	**(5)**	**(1)**	**(2)**	**(1)**

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2018	$ 78	$ 17	$ 30	$ 16	$ 14	$ 3	$ 9	$ 2
2019	76	17	29	15	14	3	9	2
2020	73	17	29	15	14	3	8	2
2021	71	17	28	15	13	3	7	3
2022	68	17	27	14	13	3	7	3
2023 – 2027	290	70	117	63	54	12	29	13

PLAN ASSETS

Description and Allocations

Duke Energy Master Retirement Trust

Assets for both the qualified pension and other post-retirement benefits are maintained in the Duke Energy Master Retirement Trust. Qualified pension and other post-retirement assets related to Piedmont were transferred into the Duke Energy Master Retirement Trust during 2017. Approximately 98 percent of the Duke Energy Master Retirement Trust assets were allocated to qualified pension plans and approximately 2 percent were allocated to other post-retirement plans (comprised of 401(h) accounts), as of December 31, 2017, and 2016. The investment objective of the Duke Energy Master Retirement Trust is to achieve reasonable returns, subject to a prudent level of portfolio risk, for the purpose of enhancing the security of benefits for plan participants.

As of December 31, 2017, Duke Energy assumes pension and other post-retirement plan assets will generate a long-term rate of return of 6.50 percent. The expected long-term rate of return was developed using a weighted average calculation of expected returns based primarily on future expected returns across asset classes considering the use of active asset managers, where applicable. The asset allocation targets were set after considering the investment objective and the risk profile. Equity securities are held for their higher expected returns. Debt securities are primarily held to hedge the qualified pension plan liability. Hedge funds, real estate and other global securities are held for diversification. Investments within asset classes are diversified to achieve broad market participation and reduce the impact of individual managers or investments.

In 2013, Duke Energy adopted a de-risking investment strategy for the Duke Energy Master Retirement Trust. As the funded status of the pension plans increase, the targeted allocation to fixed-income assets may be increased to better manage Duke Energy's pension liability and reduce funded status volatility. Duke Energy regularly reviews its actual asset allocation and periodically rebalances its investments to the targeted allocation when considered appropriate.

The Duke Energy Master Retirement Trust is authorized to engage in the lending of certain plan assets. Securities lending is an investment management enhancement that utilizes certain existing securities of the Duke Energy Master Retirement Trust to earn additional income. Securities lending involves the loaning of securities to approved parties. In return for the loaned securities, the Duke Energy Master Retirement Trust receives collateral in the form of cash and securities as a safeguard against possible default of any borrower on the return of the loan under terms that permit the Duke Energy Master Retirement Trust to sell the securities. The Duke Energy Master Retirement Trust mitigates credit risk associated with securities lending arrangements by monitoring the fair value of the securities loaned, with additional collateral obtained or refunded as necessary. The fair value of securities on loan was approximately $195 million and $156 million at December 31, 2017, and 2016, respectively. Cash and securities obtained as collateral exceeded the fair value of the securities loaned at December 31, 2017, and 2016, respectively. Securities lending income earned by the Duke Energy Master Retirement Trust was immaterial for the years ended December 31, 2017, 2016 and 2015, respectively.

Qualified pension and other post-retirement benefits for the Subsidiary Registrants are derived from the Duke Energy Master Retirement Trust, as such, each are allocated their proportionate share of the assets discussed below.

The following table includes the target asset allocations by asset class at December 31, 2017, and the actual asset allocations for the Duke Energy Master Retirement Trust.

	Target Allocation	Actual Allocation at December 31, 2017	Actual Allocation at December 31, 2016[a]
U.S. equity securities	10%	**11%**	11%
Non-U.S. equity securities	8%	**8%**	8%
Global equity securities	10%	**10%**	10%
Global private equity securities	3%	**2%**	2%
Debt securities	63%	**63%**	63%
Hedge funds	2%	**2%**	2%
Real estate and cash	2%	**2%**	2%
Other global securities	2%	**2%**	2%
Total	100%	**100%**	100%

(a) Excludes Piedmont Pension Assets, which had a targeted asset allocation of 60 percent return-seeking and 40 percent liability hedging fixed-income. Actual asset allocations were 61 percent return-seeking and 39 percent liability hedging fixed-income at December 31, 2016.

Other post-retirement assets

Duke Energy's other post-retirement assets are comprised of Voluntary Employees' Beneficiary Association (VEBA) trusts and 401(h) accounts held within the Duke Energy Master Retirement Trust. Duke Energy's investment objective is to achieve sufficient returns, subject to a prudent level of portfolio risk, for the purpose of promoting the security of plan benefits for participants.

The following table presents target and actual asset allocations for the VEBA trusts at December 31, 2017.

	Target Allocation	Actual Allocation at December 31, 2017	Actual Allocation at December 31, 2016
U.S. equity securities	32%	**41%**	39%
Non-US equity securities	6%	**8%**	—%
Real estate	2%	**2%**	2%
Debt securities	45%	**36%**	37%
Cash	15%	**13%**	22%
Total	100%	**100%**	100%

Fair Value Measurements

Duke Energy classifies recurring and non-recurring fair value measurements based on the fair value hierarchy as discussed in Note 16.

Valuation methods of the primary fair value measurements disclosed below are as follows:

Investments in equity securities

Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the reporting period. Principal active markets for equity prices include published exchanges such as NASDAQ and NYSE. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. Prices have not been adjusted to reflect after-hours market activity. The majority of investments in equity securities are valued using Level 1 measurements. When the price of an institutional commingled fund is unpublished, it is not categorized in the fair value hierarchy, even though the funds are readily available at the fair value.

Investments in corporate debt securities and U.S. government securities

Most debt investments are valued based on a calculation using interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. Most debt valuations are Level 2 measurements. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3. U.S. Treasury debt is typically Level 2.

Investments in short-term investment funds

Investments in short-term investment funds are valued at the net asset value of units held at year end and are readily redeemable at the measurement date. Investments in short-term investment funds with published prices are valued as Level 1. Investments in short-term investment funds with unpublished prices are valued as Level 2.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

Investments in real estate limited partnerships

Investments in real estate limited partnerships are valued by the trustee at each valuation date (monthly). As part of the trustee's valuation process, properties are externally appraised generally on an annual basis, conducted by reputable, independent appraisal firms, and signed by appraisers that are members of the Appraisal Institute, with the professional designation MAI. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. There are three valuation techniques that can be used to value investments in real estate assets: the market, income or cost approach. The appropriateness of each valuation technique depends on the type of asset or business being valued. In addition, the trustee may cause additional appraisals to be performed as warranted by specific asset or market conditions. Property valuations and the salient valuation-sensitive assumptions of each direct investment property are reviewed by the trustee quarterly and values are adjusted if there has been a significant change in circumstances related to the investment property since the last valuation. Value adjustments for interim capital expenditures are only recognized to the extent that the valuation process acknowledges a corresponding increase in fair value. An independent firm is hired to review and approve quarterly direct real estate valuations. Key inputs and assumptions used to determine fair value includes among others, rental revenue and expense amounts and related revenue and expense growth rates, terminal capitalization rates and discount rates. Development investments are valued using cost incurred to date as a primary input until substantive progress is achieved in terms of mitigating construction and leasing risk at which point a discounted cash flow approach is more heavily weighted. Key inputs and assumptions in addition to those noted above used to determine the fair value of development investments include construction costs and the status of construction completion and leasing. Investments in real estate limited partnerships are valued at net asset value of units held at year end and are not readily redeemable at the measurement date. Investments in real estate limited partnerships are not categorized within the fair value hierarchy.

Duke Energy Master Retirement Trust

The following tables provide the fair value measurement amounts for the Duke Energy Master Retirement Trust qualified pension and other post-retirement assets.

	December 31, 2017				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized[b]
Equity securities	$ 2,823	$ 1,976	$ —	$ —	847
Corporate debt securities	4,694	—	4,694	—	—
Short-term investment funds	246	192	54	—	—
Partnership interests	137	—	—	—	137
Hedge funds	226	—	—	—	226
Real estate limited partnerships	135	—	—	—	135
U.S. government securities	762	—	762	—	—
Guaranteed investment contracts	28	—	—	28	—
Governments bonds – foreign	38	—	38	—	—
Cash	6	6	—	—	—
Government and commercial mortgage backed securities	2	—	2	—	—
Net pending transactions and other investments	17	15	2	—	—
Total assets[a]	$ 9,114	$ 2,189	$ 5,552	$ 28	$ 1,345

(a) Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana, and Piedmont were allocated approximately 27 percent, 30 percent, 15 percent, 15 percent, 5 percent, 8 percent, and 4 percent, respectively, of the Duke Energy Master Retirement Trust at December 31, 2017. Accordingly, all amounts included in the table above are allocable to the Subsidiary Registrants using these percentages.

(b) Certain investments that are measured at fair value using the net asset value per share practical expedient have not been categorized in the fair value hierarchy.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

	December 31, 2016				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized[b]**
Equity securities	$ 2,472	$ 1,677	$ 27	$ 9	759
Corporate debt securities	4,330	8	4,322	—	—
Short-term investment funds	476	211	265	—	—
Partnership interests	157	—	—	—	157
Hedge funds	232	—	—	—	232
Real estate limited partnerships	144	17	—	—	127
U.S. government securities	734	—	734	—	—
Guaranteed investment contracts	29	—	—	29	—
Governments bonds – foreign	32	—	32	—	—
Cash	17	15	2	—	—
Net pending transactions and other investments	32	1	6	—	25
Total assets[a]	$ 8,655	$ 1,929	$ 5,388	$ 38	$ 1,300

(a) Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio and Duke Energy Indiana were allocated approximately 27 percent, 30 percent, 15 percent, 15 percent, 5 percent and 8 percent, respectively, of the Duke Energy Master Retirement Trust and Piedmont's Pension assets at December 31, 2016. Accordingly, all amounts included in the table above are allocable to the Subsidiary Registrants using these percentages.

(b) Certain investments that are measured at fair value using the net asset value per share practical expedient have not been categorized in the fair value hierarchy.

The following table provides a reconciliation of beginning and ending balances of Duke Energy Master Retirement Trust qualified pension and other post-retirement assets and Piedmont Pension Assets at fair value on a recurring basis where the determination of fair value includes significant unobservable inputs (Level 3).

(in millions)	**2017**	**2016**
Balance at January 1	**$ 38**	$ 31
Combination of Piedmont Pension Assets	**—**	9
Sales	**(2)**	(2)
Total gains (losses) and other, net	**1**	—
Transfer of Level 3 assets to other classifications	**(9)**	—
Balance at December 31	**$ 28**	$ 38

Other post-retirement assets

The following tables provide the fair value measurement amounts for VEBA trust assets.

	December 31, 2017	
(in millions)	**Total Fair Value**	**Level 2**
Cash and cash equivalents	**$ 8**	**$ 8**
Real estate	**1**	**1**
Equity securities	**28**	**28**
Debt securities	**21**	**21**
Total assets	**$ 58**	**$ 58**

	December 31, 2016	
(in millions)	**Total Fair Value**	**Level 2**
Cash and cash equivalents	$ 14	**$ 14**
Real estate	1	**1**
Equity securities	26	**26**
Debt securities	25	**25**
Total assets	$ 66	$ 66

EMPLOYEE SAVINGS PLANS

Retirement Savings Plan

Duke Energy or its affiliates sponsor, and the Subsidiary Registrants participate in, employee savings plans that cover substantially all U.S. employees. Most employees participate in a matching contribution formula where Duke Energy provides a matching contribution generally equal to 100 percent of employee before-tax and Roth 401(k) contributions of up to 6 percent of eligible pay per pay period (5 percent for Piedmont employees). Dividends on Duke Energy shares held by the savings plans are charged to retained earnings when declared and shares held in the plans are considered outstanding in the calculation of basic and diluted EPS.

As of January 1, 2014, for new and rehired non-union and certain unionized employees (excludes Piedmont employees until 2018 plan year, discussed below) who are not eligible to participate in Duke Energy's defined benefit plans, an additional employer contribution of 4 percent of eligible pay per pay period, which is subject to a three-year vesting schedule, is provided to the employee's savings plan account.

The following table includes pretax employer matching contributions made by Duke Energy and expensed by the Subsidiary Registrants.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont[a]
Years ended December 31,								
2017	$ 179	$ 61	$ 53	$ 37	$ 16	$ 3	$ 9	$ 7
2016	169	57	50	35	15	3	8	—
2015	159	54	48	34	13	3	7	—

(a) Piedmont's pretax employer matching contributions were $1 million, $7 million and $7 million during the two months ended December 31, 2016 and for the years ended October 31, 2016 and 2015, respectively.

Money Purchase Pension Plan

Piedmont sponsors the MPP plan, which is a defined contribution pension plan that allows employees to direct investments and assume risk of investment returns. Under the MPP plan, Piedmont annually deposits a percentage of each participant's pay into an account of the MPP plan. This contribution equals 4 percent of the participant's eligible compensation plus an additional 4 percent of eligible compensation above the Social Security wage base up to the IRS compensation limit. The participant is vested in MPP plan after three years of service. No contributions were made to the MPP plan during the two months ended December 31, 2016. Piedmont contributed $2 million to the MPP plan during each of the years ended December 31, 2017, October 31, 2016 and 2015. Effective December 31, 2017, the MPP Plan was merged into the Retirement Savings Plan and the money purchase plan formula was discontinued. Beginning with the 2018 plan year, the former MPP Plan participants are eligible to receive the additional employer contribution under the Retirement Savings Plan, discussed above.

22. INCOME TAXES

Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowers the corporate federal income tax rate from 35 percent to 21 percent and eliminates bonus depreciation for regulated utilities, effective January 1, 2018. The Tax Act also could be amended or subject to technical correction, which could change the financial impacts that were recorded at December 31, 2017, or are expected to be recorded in future periods. The FERC and state utility commissions will determine the regulatory treatment of the impacts of the Tax Act for the Subsidiary Registrants. The Duke Energy Registrants' future results of operations, financial condition and cash flows could be adversely impacted by the Tax Act, subsequent amendments or corrections or the actions of the FERC, state utility commissions or credit rating agencies related to the Tax Act. Duke Energy is reviewing orders to address the rate treatment of the Tax Act by each state utility commission in which the Subsidiary Registrants operate. See Note 4 for additional information. Beginning in January 2018, the Subsidiary Registrants will defer the estimated ongoing impacts of the Tax Act that are expected to be returned to customers.

As a result of the Tax Act, Duke Energy revalued its existing deferred tax assets and deferred tax liabilities as of December 31, 2017, to account for the estimated future impact of lower corporate tax rates on these deferred tax amounts. For Duke Energy's regulated operations, where the reduction in the net accumulated deferred income tax (ADIT) liability is expected to be returned to customers in future rates, the net remeasurement has been deferred as a regulatory liability. The regulatory liability for income taxes includes the effect of the reduction of the net deferred tax liability including the tax gross-up of the excess accumulated deferred tax liabilities and the effect of the new tax rate on the previous regulatory asset for income taxes. Excess accumulated deferred income taxes are generally classified as either "protected" or "unprotected" under IRS rules. Protected excess ADIT, resulting from accumulated tax depreciation of public utility property, are required to utilize the average rate assumption method under the IRS normalization rules for determining the timing of the return to customers. The majority of the excess ADIT is related to protected amounts associated with public utility property. See Note 4 for additional information on the Tax Act's impact to the regulatory asset and liability accounts.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

On December 22, 2017, the SEC staff issued Staff Accounting Bulletin No. 118, Income Tax Accounting Implications of the Tax Cuts and Jobs Act (SAB 118), which provides guidance on accounting for the Tax Act's impact. SAB 118 provides a measurement period, which in no case should extend beyond one year from the Tax Act enactment date, during which a company acting in good faith may complete the accounting for the impacts of the Tax Act under ASC Topic 740. In accordance with SAB 118, a company must reflect the income tax effects of the Tax Act in the reporting period in which the accounting under ASC Topic 740 is complete. To the extent that a company's accounting for certain income tax effects of the Tax Act is incomplete, a company can determine a reasonable estimate for those effects and record a provisional estimate in the financial statements in the first reporting period in which a reasonable estimate can be determined.

Duke Energy recorded a provisional net tax benefit of $112 million related to the Tax Act in the period ending December 31, 2017. This net benefit primarily consists of a net benefit of $534 million due to the remeasurement of deferred tax accounts to reflect the corporate rate reduction impact to net deferred tax balances, a net expense for the establishment of a valuation allowance related to foreign tax credits of $406 million and a transition tax on previously untaxed earnings and profits on foreign subsidiaries of $10 million. The majority of Duke Energy's operations are regulated and it is expected that the Subsidiary Registrants will ultimately pass on the savings associated with the amount representing the remeasurement of deferred tax balances related to regulated operations to customers. Duke Energy recorded a regulatory liability of $8,313 million, representing the revaluation of those deferred tax balances. The Subsidiary Registrants continue to respond to requests from regulators in various jurisdictions to determine the timing and magnitude of savings they will pass on to customers.

The net provisional charge from deferred tax remeasurement and assessment of valuation allowance is based on currently available information and interpretations which are continuing to evolve. Duke Energy continues to analyze additional information and guidance related to certain aspects of the Tax Act, such as limitations on the deductibility of interest and executive compensation, conformity or decoupling by state legislatures in response to the Tax Act, and the final determination of the net deferred tax liabilities subject to the remeasurement. The prospects of supplemental legislation or regulatory processes to address questions that arise because of the Tax Act, or evolving technical interpretations of the tax law, may also cause the final impact from the Tax Act to differ from the estimated amounts. Duke Energy continues to appropriately refine such amounts within the measurement period allowed by SAB 118, which will be completed no later than the fourth quarter of 2018.

Income Tax Expense

Components of Income Tax Expense

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current income taxes								
Federal	$ (247)	$ 221	$ (436)	$ (95)	$ (188)	$ (37)	$ 128	$ (90)
State	4	20	(5)	2	(11)	2	21	(3)
Foreign	3	—	—	—	—	—	—	—
Total current income taxes	(240)	241	(441)	(93)	(199)	(35)	149	(93)
Deferred income taxes								
Federal	1,344	381	664	378	194	99	138	147
State	102	35	44	10	51	(4)	14	8
Total deferred income taxes[(a) (b)]	1,446	416	708	388	245	95	152	155
Investment tax credit amortization	(10)	(5)	(3)	(3)	—	(1)	—	—
Income tax expense from continuing operations	1,196	652	264	292	46	59	301	62
Tax benefit from discontinued operations	(6)	—	—	—	—	—	—	—
Total income tax expense included in Consolidated Statements of Operations	$ 1,190	$ 652	$ 264	$ 292	$ 46	$ 59	$ 301	$ 62

(a) Includes utilization of NOL (Net operating loss) carryforwards and tax credit carryforwards of $428 million at Duke Energy, $74 million at Progress Energy, $36 million at Duke Energy Florida, $17 million at Duke Energy Ohio, $42 million at Duke Energy Indiana and $79 million at Piedmont. In addition the total deferred income taxes Includes benefits of NOL carryforwards and tax credit carryforwards of $10 million at Duke Energy Carolinas and $1 million at Duke Energy Progress.

(b) As a result of the Tax Act, Duke Energy's deferred tax assets and liabilities were revalued as of December 31, 2017. See the Statutory Rate Reconciliation section below for additional information on the Tax Act's impact on income tax expense.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Current income taxes							
Federal	$ —	$ 139	$ 15	$ (59)	$ 76	$ (7)	$ 7
State	(15)	25	(19)	(25)	22	(13)	6
Foreign	2	—	—	—	—	—	—
Total current income taxes	(13)	164	(4)	(84)	98	(20)	13
Deferred income taxes							
Federal	1,064	430	486	350	199	88	202
State	117	45	50	40	25	11	11
Total deferred income taxes[a]	1,181	475	536	390	224	99	213
Investment tax credit amortization	(12)	(5)	(5)	(5)	—	(1)	(1)
Income tax expense from continuing operations	1,156	634	527	301	322	78	225
Tax (benefit) expense from discontinued operations	(30)	—	1	—	—	(36)	—
Total income tax expense included in Consolidated Statements of Operations	$ 1,126	$ 634	$ 528	$ 301	$ 322	$ 42	$ 225

(a) Includes benefits of NOL carryforwards and utilization of NOL and tax credit carryforwards of $648 million at Duke Energy, $4 million at Duke Energy Carolinas, $190 million at Progress Energy, $60 million at Duke Energy Progress, $49 million at Duke Energy Florida, $26 million at Duke Energy Ohio and $58 million at Duke Energy Indiana.

	Year Ended December 31, 2015						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Current income taxes							
Federal	$ —	$ 216	$ (193)	$ (56)	$ 1	$ (18)	$ (86)
State	(12)	14	1	(4)	(7)	(1)	(12)
Foreign	4	—	—	—	—	—	—
Total current income taxes	(8)	230	(192)	(60)	(6)	(19)	(98)
Deferred income taxes							
Federal	1,097	345	694	334	290	96	245
State	181	57	27	27	58	5	17
Total deferred income taxes[a]	1,278	402	721	361	348	101	262
Investment tax credit amortization	(14)	(5)	(7)	(7)	—	(1)	(1)
Income tax expense from continuing operations	1,256	627	522	294	342	81	163
Tax expense (benefit) from discontinued operations	89	—	(1)	—	—	22	—
Total income tax expense included in Consolidated Statements of Operations	$ 1,345	$ 627	$ 521	$ 294	$ 342	$ 103	$ 163

(a) Includes utilization of NOL carryforwards and tax credit carryforwards of $264 million at Duke Energy, $15 million at Duke Energy Carolinas, $119 million at Progress Energy, $21 million at Duke Energy Progress, $84 million at Duke Energy Florida, $3 million at Duke Energy Ohio and $45 million at Duke Energy Indiana.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

	Piedmont		
	Two Months Ended	Years Ended October 31,	
(in millions)	**December 31, 2016**	**2016**	**2015**
Current income taxes			
Federal	$ 4	$ 27	$ (1)
State	(2)	12	1
Total current income taxes	2	39	—
Deferred income taxes			
Federal	24	79	78
State	6	6	12
Total deferred income taxes[a][b]	30	85	90
Total income tax expense from continuing operations included in Consolidated Statements of Operations	$ 32	$ 124	$ 90

(a) Includes benefits of NOL and tax carryforwards of $17 million and $91 million for the two months ended December 31, 2016, and the year ended October 31, 2016, respectively.
(b) Includes benefits and utilization of NOL carryforwards of $46 million for the year ended October 31, 2015.

Duke Energy Income from Continuing Operations before Income Taxes

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Domestic[a]	**$ 4,207**	$ 3,689	$ 3,831
Foreign	**59**	45	79
Income from continuing operations before income taxes	**$ 4,266**	$ 3,734	$ 3,910

(a) Includes a $16 million expense in 2017 related to the Tax Act impact on equity earnings included within Equity in earnings (losses) of unconsolidated affiliates on the Consolidated Statement of Operations.

Taxes on Foreign Earnings

In February 2016, Duke Energy announced it had initiated a process to divest the International Disposal Group and, accordingly, no longer intended to indefinitely reinvest post-2014 undistributed foreign earnings. This change in the company's intent, combined with the extension of bonus depreciation by Congress in late 2015, allowed Duke Energy to more efficiently utilize foreign tax credits and reduce U.S. deferred tax liabilities associated with the historical unremitted foreign earnings by approximately $95 million during the year ended December 31, 2016.

Due to the classification of the International Disposal Group as discontinued operations beginning in the fourth quarter of 2016, income tax amounts related to the International Disposal Group's foreign earnings are presented within (Loss) Income From Discontinued Operations, net of tax on the Consolidated Statements of Operations. In December 2016, Duke Energy closed on the sale of the International Disposal Group in two separate transactions to execute the divestiture. See Note 2 for additional information on the sale.

Statutory Rate Reconciliation

The following tables present a reconciliation of income tax expense at the U.S. federal statutory tax rate to the actual tax expense from continuing operations.

	Year Ended December 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Income tax expense, computed at the statutory rate of 35 percent	**$ 1,493**	**$ 653**	**$ 536**	**$ 353**	**$ 265**	**$ 88**	**$ 229**	**$ 70**
State income tax, net of federal income tax effect	**69**	**36**	**25**	**8**	**26**	**(1)**	**23**	**3**
AFUDC equity income	**(81)**	**(37)**	**(32)**	**(17)**	**(16)**	**(4)**	**(8)**	**—**
Renewable energy production tax credits	**(132)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Tax Act[a]	**(112)**	**15**	**(246)**	**(40)**	**(226)**	**(23)**	**55**	**(12)**
Tax true-up	**(52)**	**(24)**	**(19)**	**(13)**	**(7)**	**(5)**	**(6)**	**—**
Other items, net	**11**	**9**	**—**	**1**	**4**	**4**	**8**	**1**
Income tax expense from continuing operations	**$ 1,196**	**$ 652**	**$ 264**	**$ 292**	**$ 46**	**$ 59**	**$ 301**	**$ 62**
Effective tax rate	**28.0%**	**34.9%**	**17.2%**	**29.0%**	**6.1%**	**23.4%**	**46.0%**	**30.8%**

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

(a) Amounts primarily include but are not limited to items that are excluded for ratemaking purposes related to abandoned or impaired assets, certain wholesale fixed rate contracts, remeasurement of nonregulated net deferred tax liabilities, Federal net operating losses, and valuation allowance on foreign tax credits.

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Income tax expense, computed at the statutory rate of 35 percent	$ 1,307	$ 630	$ 548	$ 315	$ 306	$ 95	$ 212
State income tax, net of federal income tax effect	64	46	20	10	30	(2)	11
AFUDC equity income	(70)	(36)	(26)	(17)	(9)	(2)	(6)
Renewable energy production tax credits	(97)	—	—	—	—	—	—
Audit adjustment	5	3	—	—	—	—	—
Tax true-up	(14)	(14)	(11)	(3)	(9)	(16)	2
Other items, net	(39)	5	(4)	(4)	4	3	6
Income tax expense from continuing operations	$ 1,156	$ 634	$ 527	$ 301	$ 322	$ 78	$ 225
Effective tax rate	31.0%	35.2%	33.7%	33.4%	36.9%	28.9%	37.1%

	Year Ended December 31, 2015						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Income tax expense, computed at the statutory rate of 35 percent	$ 1,369	$ 598	$ 555	$ 302	$ 330	$ 81	$ 168
State income tax, net of federal income tax effect	109	46	18	15	33	2	2
AFUDC equity income	(58)	(34)	(19)	(17)	(3)	(1)	(4)
Renewable energy production tax credits	(72)	—	(1)	—	—	—	—
Audit adjustment	(22)	—	(23)	1	(24)	—	—
Tax true-up	2	2	(3)	(4)	2	(5)	(9)
Other items, net	(72)	15	(5)	(3)	4	4	6
Income tax expense from continuing operations	$ 1,256	$ 627	$ 522	$ 294	$ 342	$ 81	$ 163
Effective tax rate	32.1%	36.7%	32.9%	34.2%	36.3%	35.2%	34.0%

	Piedmont		
	Two Months Ended	Years Ended October 31,	
(in millions)	December 31, 2016	2016	2015
Income tax expense, computed at the statutory rate of 35 percent	$ 30	$ 111	$ 79
State income tax, net of federal income tax effect	1	11	9
Other items, net	1	2	2
Income tax expense from continuing operations	$ 32	$ 124	$ 90
Effective tax rate	37.2%	39.1%	39.7%

Valuation allowances have been established for certain state NOL carryforwards and state income tax credits that reduce deferred tax assets to an amount that will be realized on a more-likely-than-not basis. The net change in the total valuation allowance is included in the State income tax, net of federal income tax effect in the above tables.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

DEFERRED TAXES

Net Deferred Income Tax Liability Components

	December 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Deferred credits and other liabilities	$ 143	$ 33	$ 78	$ 23	$ 49	$ 11	$ 6	$ (5)
Capital lease obligations	49	14	—	—	—	—	2	—
Pension, post-retirement and other employee benefits	295	(17)	111	44	60	14	18	(4)
Progress Energy merger purchase accounting adjustments[a]	536	—	—	—	—	—	—	—
Tax credits and NOL carryforwards	4,527	234	402	156	143	25	216	70
Regulatory liabilities and deferred credits	—	222	—	—	—	65	—	61
Investments and other assets	—	—	—	—	—	—	1	18
Other	73	10	1	4	—	—	—	—
Valuation allowance	(519)	—	(14)	—	—	—	—	—
Total deferred income tax assets	5,104	496	578	227	252	115	243	140
Investments and other assets	(1,419)	(849)	(470)	(289)	(187)	—	(14)	—
Accelerated depreciation rates	(9,216)	(3,060)	(2,803)	(1,583)	(1,257)	(896)	(966)	(697)
Regulatory assets and deferred debits, net	(1,090)	—	(807)	(238)	(569)	—	(188)	—
Other	—	—	—	—	—	—	—	(7)
Total deferred income tax liabilities	(11,725)	(3,909)	(4,080)	(2,110)	(2,013)	(896)	(1,168)	(704)
Net deferred income tax liabilities	$ (6,621)	$ (3,413)	$ (3,502)	$ (1,883)	$ (1,761)	$ (781)	$ (925)	$ (564)

(a) Primarily related to capital lease obligations and debt fair value adjustments.

As noted above, as a result of the Tax Act, Duke Energy revalued its existing deferred tax assets and liabilities as of December 31, 2017, to account for the estimated future impact of lower corporate tax rates on these deferred amounts. The following table shows the decrease reflected in the net deferred income tax liabilities balance above:

(in millions)	December 31, 2017
Duke Energy	$ 8,982
Duke Energy Carolinas	3,454
Progress Energy	3,282
Duke Energy Progress	1,882
Duke Energy Florida	1,420
Duke Energy Ohio	771
Duke Energy Indiana	1,053
Piedmont	521

The following table presents the expiration of tax credits and NOL carryforwards.

	December 31, 2017	
(in millions)	**Amount**	**Expiration Year**
Investment tax credits	$ 1,406	2024 — 2037
Alternative minimum tax credits	1,147	Refundable by 2021
Federal NOL carryforwards	393	2022 — 2036
State NOL carryforwards and credits[a]	296	2018 — 2037
Foreign NOL carryforwards[b]	13	2027 — 2036
Foreign Tax Credits[c]	1,272	2024 — 2027
Total tax credits and NOL carryforwards	4,527	

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

(a) A valuation allowance of $90 million has been recorded on the state NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(b) A valuation allowance of $13 million has been recorded on the foreign NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(c) A valuation allowance of $416 million has been recorded on the foreign tax credits, as presented in the Net Deferred Income Tax Liability Components table.

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Deferred credits and other liabilities	$ 382	$ 66	$ 126	$ 40	$ 93	$ 21	$ 4	$ 71
Capital lease obligations	60	8	—	—	—	—	1	—
Pension, post-retirement and other employee benefits	561	16	199	91	96	22	37	10
Progress Energy merger purchase accounting adjustments[(a)]	918	—	—	—	—	—	—	—
Tax credits and NOL carryforwards	4,682	192	1,165	222	232	49	278	192
Investments and other assets	—	—	—	—	—	3	—	—
Other	205	16	35	8	—	5	9	45
Valuation allowance	(96)	—	(12)	—	—	—	—	(1)
Total deferred income tax assets	6,712	298	1,513	361	421	100	329	317
Investments and other assets	(1,892)	(1,149)	(597)	(313)	(297)	—	(21)	(21)
Accelerated depreciation rates	(14,872)	(4,664)	(4,490)	(2,479)	(2,038)	(1,404)	(1,938)	(1,080)
Regulatory assets and deferred debits, net	(4,103)	(1,029)	(1,672)	(892)	(780)	(139)	(270)	(147)
Total deferred income tax liabilities	(20,867)	(6,842)	(6,759)	(3,684)	(3,115)	(1,543)	(2,229)	(1,248)
Net deferred income tax liabilities	$ (14,155)	$ (6,544)	$ (5,246)	$ (3,323)	$ (2,694)	$ (1,443)	$ (1,900)	$ (931)

(a) Primarily related to capital lease obligations and debt fair value adjustments.

On August 6, 2015, pursuant to N.C. Gen. Stat. 105-130.3C, the North Carolina Department of Revenue announced the North Carolina corporate income tax rate would be reduced from a statutory rate of 5.0 percent to 4.0 percent beginning January 1, 2016. Duke Energy and Piedmont recorded net reductions of approximately $95 million and $18 million to their North Carolina deferred tax liabilities in the third quarter of 2015. The significant majority of these deferred tax liability reductions were offset by recording a regulatory liability pending NCUC determination of the disposition of amounts related to Duke Energy Carolinas, Duke Energy Progress and Piedmont. The impact did not have a significant impact on the financial position, results of operation, or cash flows of Duke Energy, Duke Energy Carolinas, Progress Energy or Duke Energy Progress.

On August 4, 2016, pursuant to N.C. Gen. Stat. 105-130.3C, the North Carolina Department of Revenue announced the North Carolina corporate income tax rate would be reduced from a statutory rate of 4.0 percent to 3.0 percent beginning January 1, 2017. Duke Energy and Piedmont recorded net reductions of approximately $80 million and $16 million to their North Carolina deferred tax liabilities in the third quarter of 2016. The significant majority of this deferred tax liability reduction was offset by recording a regulatory liability pending NCUC determination of the disposition of amounts related to Duke Energy Carolinas, Duke Energy Progress and Piedmont. The impact did not have a significant impact on the financial position, results of operation, or cash flows of Duke Energy, Duke Energy Carolinas, Progress Energy or Duke Energy Progress.

On June 28, 2017, the North Carolina General Assembly amended N.C. Gen. Stat. 105-130.3, reducing the North Carolina corporate income tax rate from a statutory rate of 3.0 percent to 2.5 percent beginning January 1, 2019. Duke Energy recorded a net reduction of approximately $55 million to their North Carolina deferred tax liabilities in the second quarter of 2017. The significant majority of this deferred tax liability reduction was offset by recording a regulatory liability pending NCUC determination of the disposition of amounts related to Duke Energy Carolinas, Duke Energy Progress and Piedmont. The impact did not have a significant impact on the financial position, results of operation or cash flows of Duke Energy, Duke Energy Carolinas, Progress Energy or Duke Energy Progress.

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

UNRECOGNIZED TAX BENEFITS

The following tables present changes to unrecognized tax benefits.

	Year Ended December 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Unrecognized tax benefits – January 1	**$ 17**	**$ 1**	**$ 2**	**$ 2**	**$ 4**	**$ 4**	**$ —**	**$ —**
Unrecognized tax benefits increases (decreases)								
Gross increases – tax positions in prior periods	**12**	**4**	**3**	**3**	**1**	**1**	**1**	**3**
Gross decreases – tax positions in prior periods	**(4)**	**—**	**—**	**—**	**—**	**(4)**	**—**	**—**
Total changes	**8**	**4**	**3**	**3**	**1**	**(3)**	**1**	**3**
Unrecognized tax benefits – December 31	**$ 25**	**$ 5**	**$ 5**	**$ 5**	**$ 5**	**$ 1**	**$ 1**	**$ 3**

	Year Ended December 31, 2016						
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**
Unrecognized tax benefits – January 1	$ 88	$ 72	$ 1	$ 3	$ —	$ —	$ 1
Unrecognized tax benefits increases (decreases)							
Gross increases – tax positions in prior periods	—	—	—	—	4	4	—
Gross decreases – tax positions in prior periods	(4)	(4)	(1)	(1)	—	—	—
Decreases due to settlements	(68)	(67)	—	—	—	—	(1)
Reduction due to lapse of statute of limitations	1	—	2	—	—	—	—
Total changes	(71)	(71)	1	(1)	4	4	(1)
Unrecognized tax benefits – December 31	$ 17	$ 1	$ 2	$ 2	$ 4	$ 4	$ —

	Year Ended December 31, 2015					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**
Unrecognized tax benefits – January 1	$ 213	$ 160	$ 32	$ 23	$ 8	$ 1
Unrecognized tax benefits increases (decreases)						
Gross increases – tax positions in prior periods	—	—	1	1	—	—
Gross decreases – tax positions in prior periods	(48)	(45)	—	—	—	—
Decreases due to settlements	(45)	(43)	—	—	—	—
Reduction due to lapse of statute of limitations	(32)	—	(32)	(21)	(8)	—
Total changes	(125)	(88)	(31)	(20)	(8)	—
Unrecognized tax benefits – December 31	$ 88	$ 72	$ 1	$ 3	$ —	$ 1

The following table includes additional information regarding the Duke Energy Registrants' unrecognized tax benefits at December 31, 2017. During the first quarter of 2018, Duke Energy recognized an approximate $8 million reduction and Duke Energy Carolinas recognized an approximate $1 million reduction in unrecognized tax benefits. No additional material reductions are expected in the next 12 months.

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Amount that if recognized, would affect the effective tax rate or regulatory liability[(a)]	$ 15	$ 4	$ 7	$ 5	$ 1	$ 1	$ 1	$ 3
Amount that if recognized, would be recorded as a component of discontinued operations	7	—	—	—	—	2	—	—

(a) Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Indiana and Piedmont are unable to estimate the specific amounts that would affect the effective tax rate versus the regulatory liability.

OTHER TAX MATTERS

The following tables include interest recognized in the Consolidated Statements of Operations and the Consolidated Balance Sheets.

	Year Ended December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Net interest income recognized related to income taxes	$ —	$ —	$ 1	$ —	$ 1
Net interest expense recognized related to income taxes	—	2	—	—	—
Interest payable related to income taxes	5	25	1	1	—

	Year Ended December 31, 2016				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Net interest income recognized related to income taxes	$ —	$ —	$ 1	$ —	$ 2
Net interest expense recognized related to income taxes	—	7	—	—	—
Interest payable related to income taxes	4	23	1	1	—

	Year Ended December 31, 2015					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana
Net interest income recognized related to income taxes	$ 12	$ —	$ 2	$ 2	$ 1	$ 1
Net interest expense recognized related to income taxes	—	1	—	—	—	—
Interest receivable related to income taxes	3	—	—	—	—	3
Interest payable related to income taxes	—	14	—	1	—	—

Piedmont recognized $1 million in net interest income recognized related to income taxes in the Consolidated Statements of Operations for the year ended October 31, 2016.

Duke Energy and its subsidiaries are no longer subject to U.S. federal examination for years before 2015. With few exceptions, Duke Energy and its subsidiaries are no longer subject to state, local or non-U.S. income tax examinations by tax authorities for years before 2015.

23. OTHER INCOME AND EXPENSES, NET

The components of Other income and expenses, net on the Consolidated Statements of Operations are as follows. Amounts for Piedmont were not material.

	Year Ended December 31, 2017						
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**
Interest income	**$ 13**	**$ 2**	**$ 6**	**$ 2**	**$ 5**	**$ 6**	**$ 8**
AFUDC equity	**237**	**106**	**92**	**47**	**45**	**11**	**28**
Post in-service equity returns	**40**	**28**	**12**	**12**	**—**	**—**	**—**
Nonoperating income, other	**62**	**3**	**18**	**4**	**11**	**—**	**1**
Other income and expense, net	**$ 352**	**$ 139**	**$ 128**	**$ 65**	**$ 61**	**$ 17**	**$ 37**

	Year Ended December 31, 2016						
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**
Interest income	$ 21	$ 4	$ 4	$ 3	$ 2	$ 5	$ 6
AFUDC equity	200	102	76	50	26	6	16
Post in-service equity returns	67	55	12	12	—	—	—
Nonoperating income (expense), other	36	1	22	6	16	(2)	—
Other income and expense, net	$ 324	$ 162	$ 114	$ 71	$ 44	$ 9	$ 22

	Year Ended December 31, 2015						
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**
Interest income	$ 20	$ 2	$ 4	$ 2	$ 2	$ 4	$ 6
AFUDC equity	164	96	54	47	7	3	11
Post in-service equity returns	73	60	13	13	—	—	—
Nonoperating income (expense), other	33	2	26	9	15	(1)	(6)
Other income and expense, net	$ 290	$ 160	$ 97	$ 71	$ 24	$ 6	$ 11

24. SUBSEQUENT EVENTS

For information on subsequent events related to regulatory matters, commitments and contingencies, debt and credit facilities, investments in unconsolidated affiliates, variable interest entities and common stock see Notes 4, 5, 6, 12, 17 and 18, respectively.

25. QUARTERLY FINANCIAL DATA (UNAUDITED)

DUKE ENERGY

Quarterly EPS amounts may not sum to the full-year total due to changes in the weighted average number of common shares outstanding and rounding.

(in millions, except per share data)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 5,729**	**$ 5,555**	**$ 6,482**	**$ 5,799**	**$ 23,565**
Operating income	**1,437**	**1,387**	**1,695**	**1,262**	**5,781**
Income from continuing operations	**717**	**691**	**957**	**705**	**3,070**
Loss from discontinued operations, net of tax	**—**	**(2)**	**(2)**	**(2)**	**(6)**
Net income	**717**	**689**	**955**	**703**	**3,064**
Net income attributable to Duke Energy Corporation	**716**	**686**	**954**	**703**	**3,059**
Earnings per share:					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ 1.02**	**$ 0.98**	**$ 1.36**	**$ 1.00**	**$ 4.37**
Diluted	**$ 1.02**	**$ 0.98**	**$ 1.36**	**$ 1.00**	**$ 4.37**
Loss from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ —**	**$ —**	**$ —**	**$ —**	**$ (0.01)**
Diluted	**$ —**	**$ —**	**$ —**	**$ —**	**$ (0.01)**
Net income attributable to Duke Energy Corporation common stockholders					
Basic	**$ 1.02**	**$ 0.98**	**$ 1.36**	**$ 1.00**	**$ 4.36**
Diluted	**$ 1.02**	**$ 0.98**	**$ 1.36**	**$ 1.00**	**$ 4.36**
2016					
Operating revenues	$ 5,377	$ 5,213	$ 6,576	$ 5,577	$ 22,743
Operating income	1,240	1,259	1,954	888	5,341
Income from continuing operations	577	624	1,001	376	2,578
Income (Loss) from discontinued operations, net of tax	122	(112)	180	(598)	(408)
Net income (loss)	699	512	1,181	(222)	2,170
Net income (loss) attributable to Duke Energy Corporation	694	509	1,176	(227)	2,152
Earnings per share:					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic	$ 0.83	$ 0.90	$ 1.44	$ 0.53	$ 3.71
Diluted	$ 0.83	$ 0.90	$ 1.44	$ 0.53	$ 3.71
Income (Loss) from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic	$ 0.18	$ (0.16)	$ 0.26	$ (0.86)	$ (0.60)
Diluted	$ 0.18	$ (0.16)	$ 0.26	$ (0.86)	$ (0.60)
Net income (loss) attributable to Duke Energy Corporation common stockholders					
Basic	$ 1.01	$ 0.74	$ 1.70	$ (0.33)	$ 3.11
Diluted	$ 1.01	$ 0.74	$ 1.70	$ (0.33)	$ 3.11

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (16)**	**$ (30)**	**$ (23)**	**$ (34)**	**$ (103)**
Regulatory Settlements (see Note 4)	**—**	**—**	**(135)**	**(23)**	**(158)**
Commercial Renewables Impairments (see Notes 10 and 11)	**—**	**—**	**(84)**	**(18)**	**(102)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**102**	**102**
Total	**$ (16)**	**$ (30)**	**$ (242)**	**$ 27**	**$ (261)**
2016					
Costs to Achieve Mergers (see Note 2)	$ (120)	$ (111)	$ (84)	$ (208)	$ (523)
Commercial Renewables Impairment (see Note 12)	—	—	(71)	—	(71)
Loss on Sale of International Disposal Group (see Note 2)	—	—	—	(514)	(514)
Impairment of Assets in Central America (see Note 2)	—	(194)	—	—	(194)
Cost Savings Initiatives (see Note 19)	(20)	(24)	(19)	(29)	(92)
Total	$ (140)	$ (329)	$ (174)	$ (751)	$ (1,394)

DUKE ENERGY CAROLINAS

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 1,716**	**$ 1,729**	**$ 2,136**	**$ 1,721**	**$ 7,302**
Operating income	**484**	**485**	**777**	**403**	**2,149**
Net income	**270**	**273**	**466**	**205**	**1,214**
2016					
Operating revenues	$ 1,740	$ 1,675	$ 2,226	$ 1,681	$ 7,322
Operating income	481	464	815	302	2,062
Net income	271	261	494	140	1,166

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (4)**	**$ (6)**	**$ (5)**	**$ (5)**	**$ (20)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**(15)**	**(15)**
Total	**$ (4)**	**$ (6)**	**$ (5)**	**$ (20)**	**$ (35)**
2016					
Costs to Achieve Mergers	$ (11)	$ (12)	$ (13)	$ (68)	$ (104)
Cost Savings Initiatives (see Note 19)	(10)	(10)	(8)	(11)	(39)
Total	$ (21)	$ (22)	$ (21)	$ (79)	$ (143)

PART II

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC– PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes To Consolidated Financial Statements – (Continued)

PROGRESS ENERGY

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 2,179**	**$ 2,392**	**$ 2,864**	**$ 2,348**	**$ 9,783**
Operating income	**487**	**591**	**657**	**493**	**2,228**
Net income	**201**	**277**	**343**	**447**	**1,268**
Net income attributable to Parent	**199**	**274**	**341**	**444**	**1,258**
2016					
Operating revenues	$ 2,332	$ 2,348	$ 2,965	$ 2,208	$ 9,853
Operating income	475	560	814	292	2,141
Income from continuing operations	212	274	449	104	1,039
Net income	212	274	449	106	1,041
Net income attributable to Parent	209	272	446	104	1,031

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (4)**	**$ (7)**	**$ (6)**	**$ (6)**	**$ (23)**
Regulatory Settlements (see Note 4)	**—**	**—**	**(135)**	**(23)**	**(158)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**246**	**246**
Total	**$ (4)**	**$ (7)**	**$ (141)**	**$ 217**	**$ 65**
2016					
Costs to Achieve Mergers	$ (7)	$ (8)	$ (10)	$ (44)	$ (69)
Cost Savings Initiatives (see Note 19)	(8)	(8)	(10)	(14)	(40)
Total	$ (15)	$ (16)	$ (20)	$ (58)	$ (109)

DUKE ENERGY PROGRESS

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 1,219**	**$ 1,199**	**$ 1,460**	**$ 1,251**	**$ 5,129**
Operating income	**286**	**282**	**411**	**256**	**1,235**
Net income	**147**	**154**	**246**	**168**	**715**
2016					
Operating revenues	$ 1,307	$ 1,213	$ 1,583	$ 1,174	$ 5,277
Operating income	258	255	438	135	1,086
Net income	137	131	271	60	599

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (2)**	**$ (4)**	**$ (4)**	**$ (4)**	**$ (14)**
Regulatory Settlements (see Note 4)	**—**	**—**	**—**	**(23)**	**(23)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**40**	**40**
Total	**$ (2)**	**$ (4)**	**$ (4)**	**$ 13**	**$ 3**
2016					
Costs to Achieve Mergers	$ (5)	$ (5)	$ (6)	$ (40)	$ (56)
Cost Savings Initiatives (see Note 19)	(5)	(5)	(7)	(6)	(23)
Total	$ (10)	$ (10)	$ (13)	$ (46)	$ (79)

DUKE ENERGY FLORIDA

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 959**	**$ 1,191**	**$ 1,401**	**$ 1,095**	**$ 4,646**
Operating income	**196**	**306**	**240**	**234**	**976**
Net income	**90**	**158**	**120**	**344**	**712**
2016					
Operating revenues	$ 1,024	$ 1,133	$ 1,381	$ 1,030	$ 4,568
Operating income	213	300	373	155	1,041
Net income	110	171	206	64	551

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (2)**	**$ (3)**	**$ (2)**	**$ (2)**	**$ (9)**
Regulatory Settlements (see Note 4)	**—**	**—**	**(135)**	**—**	**(135)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**226**	**226**
Total	**$ (2)**	**$ (3)**	**$ (137)**	**$ 224**	**$ 82**
2016					
Costs to Achieve Mergers	$ (2)	$ (3)	$ (4)	$ (4)	$ (13)
Cost Savings Initiatives (see Note 19)	(2)	(3)	(3)	(9)	(17)
Total	$ (4)	$ (6)	$ (7)	$ (13)	$ (30)

DUKE ENERGY OHIO

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 518**	**$ 437**	**$ 471**	**$ 497**	**$ 1,923**
Operating income	**83**	**65**	**102**	**76**	**326**
Loss from discontinued operations, net of tax	**—**	**—**	**(1)**	**—**	**(1)**
Net income	**42**	**30**	**55**	**65**	**192**
2016					
Operating revenues	$ 516	$ 428	$ 489	$ 511	$ 1,944
Operating income	96	55	106	90	347
Income from discontinued operations, net of tax	2	—	34	—	36
Net income	59	23	89	57	228

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (1)**	**$ (1)**	**$ (2)**	**$ (2)**	**$ (6)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**23**	**23**
Total	**$ (1)**	**$ (1)**	**$ (2)**	**$ 21**	**$ 17**
2016					
Costs to Achieve Mergers	$ (1)	$ (1)	$ (2)	$ (2)	$ (6)
Cost Savings Initiatives (see Note 19)	(1)	(1)	—	(1)	(3)
Total	$ (2)	$ (2)	$ (2)	$ (3)	$ (9)

DUKE ENERGY INDIANA

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 758**	**$ 742**	**$ 802**	**$ 745**	**$ 3,047**
Operating income	**186**	**210**	**230**	**170**	**796**
Net income	**91**	**106**	**121**	**36**	**354**
2016					
Operating revenues	$ 714	$ 702	$ 809	$ 733	$ 2,958
Operating income	176	174	239	176	765
Net income	95	85	129	72	381

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (1)**	**$ (2)**	**$ (2)**	**$ (1)**	**$ (6)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**(55)**	**(55)**
Total	**$ (1)**	**$ (2)**	**$ (2)**	**$ (56)**	**$ (61)**
2016					
Costs to Achieve Mergers	$ (1)	$ (2)	$ (3)	$ (3)	$ (9)
Cost Savings Initiatives (see Note 19)	(1)	(4)	(1)	(1)	(7)
Total	$ (2)	$ (6)	$ (4)	$ (4)	$ (16)

PIEDMONT

The following tables include data for Piedmont's fiscal years ending December 31, 2017, and October 31, 2016.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 500**	**$ 201**	**$ 183**	**$ 444**	**$ 1,328**
Operating income (loss)	**170**	**5**	**(4)**	**115**	**286**
Net income (loss)	**95**	**(8)**	**(11)**	**63**	**139**
2016					
Operating revenues	$ 464	$ 353	$ 160	$ 172	$ 1,149
Operating income (loss)	171	104	—	(50)	225
Net income (loss)	98	63	(7)	39	193

For the two months ended December 31, 2016, Piedmont's operating revenues, operating income, and net income were $322 million, $96 million and $54 million, respectively.

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (6)**	**$ (13)**	**$ (8)**	**$ (19)**	**$ (46)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**2**	**2**
Total	**$ (6)**	**$ (13)**	**$ (8)**	**$ (17)**	**$ (44)**
2016					
Costs to Achieve Mergers	$ (6)	$ (2)	$ (1)	$ (53)	$ (62)

For the two months ended December 31, 2016, Piedmont's costs to achieve merger were $7 million.

PART II

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

PART II

ITEM 9A. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Securities Exchange Act of 1934 (Exchange Act) is recorded, processed, summarized and reported, within the time periods specified by the SEC rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of December 31, 2017, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control Over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the fiscal quarter ended December 31, 2017, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

Management's Annual Report On Internal Control Over Financial Reporting

The Duke Energy Registrants' management is responsible for establishing and maintaining an adequate system of internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). The Duke Energy Registrants' internal control system was designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes, in accordance with generally accepted accounting principles in the United States. Due to inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness of the internal control over financial reporting to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with policies and procedures may deteriorate.

The Duke Energy Registrants' management, including their Chief Executive Officer and Chief Financial Officer, has conducted an evaluation of the effectiveness of their internal control over financial reporting as of December 31, 2017, based on the framework in the Internal Control – Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on that evaluation, management concluded that its internal controls over financial reporting were effective as of December 31, 2017.

Deloitte & Touche LLP, Duke Energy's independent registered public accounting firm, has issued an attestation report on the effectiveness of Duke Energy's internal control over financial reporting. This attestation report is included in Part II, Item 8 of this Form 10-K. This report is not applicable to the Subsidiary Registrants as these companies are not accelerated or large accelerated filers.

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of Duke Energy Corporation

Opinion on Internal Control over Financial Reporting

We have audited the internal control over financial reporting of Duke Energy Corporation and subsidiaries (the "Company") as of December 31, 2017, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2017, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets as of December 31, 2017, the related consolidated statements of operations, comprehensive income, changes in equity, and cash flows, for the period ended December 31, 2017, and the related notes of the Company and our report dated February 21, 2018, expressed an unqualified opinion on those financial statements.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying *Management's Annual Report On Internal Control Over Financial Reporting*. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/Deloitte & Touche LLP

Charlotte, North Carolina

February 21, 2018

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Information regarding Duke Energy's Executive Officers is set forth in Part I, Item 1, "Business – Executive Officers of the Registrants," in this Annual Report on Form 10-K. Duke Energy will provide information that is responsive to the remainder of this Item 10 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 10 by reference.

ITEM 11. EXECUTIVE COMPENSATION

Duke Energy will provide information that is responsive to this Item 11 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 11 by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Equity Compensation Plan Information

The following table shows information as of December 31, 2017, about securities to be issued upon exercise of outstanding options, warrants and rights under Duke Energy's equity compensation plans, along with the weighted-average exercise price of the outstanding options, warrants and rights and the number of securities remaining available for future issuance under the plans.

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted average exercise price of outstanding options, warrants and rights (b)[1]	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by security holders	3,566,563 [2]	n/a	7,314,882 [3]
Equity compensation plans not approved by security holders	191,394 [4]	n/a	n/a [5]
Total	3,757,957	n/a	7,314,882

(1) As of December 31, 2017, no options were outstanding under equity compensation plans.

(2) Includes restricted stock units and performance shares (assuming the maximum payout level) granted under the Duke Energy Corporation 2010 Long-Term Incentive Plan or the Duke Energy Corporation 2015 Long-Term Incentive Plan, as well as shares that could be payable with respect to certain compensation deferred under the Duke Energy Corporation Executive Savings Plan (Executive Savings Plan) or the Duke Energy Corporation Directors' Savings Plan (Directors' Savings Plan).

(3) Includes shares remaining available for issuance pursuant to stock awards under the Duke Energy Corporation 2015 Long-Term Incentive Plan.

(4) Includes shares that could be payable with respect to certain compensation deferred under the Executive Savings Plan or and the Directors' Savings Plan, each of which is a nonqualified deferred compensation plan described in more detail below. Upon the acquisition of Piedmont Natural Gas Company, Inc., performance shares granted prior to such acquisition under the Piedmont Natural Gas Company, Inc. Incentive Compensation Plan were converted into restricted stock units payable in shares of Duke Energy common stock. As of December 31, 2017, 45,173 such restricted stock units were outstanding. Following the acquisition, no further stock awards were permitted to be granted under the Piedmont Natural Gas Company, Inc. Incentive Compensation Plan. These converted awards are not listed in the table above.

(5) The number of shares remaining available for future issuance under equity compensation plans not approved by security holders cannot be determined because it is based on the amount of future voluntary deferrals, if any, under the Executive Savings Plan and the Directors' Savings Plan.

Under the Executive Savings Plan, participants can elect to defer a portion of their base salary and short-term incentive compensation. Participants also receive a company matching contribution in excess of the contribution limits prescribed by the Internal Revenue Code under the Duke Energy Retirement Savings Plan, which is the 401(k) plan in which employees are generally eligible to participate. In general, payments are made following termination of employment or death in the form of a lump sum or installments, as selected by the participant. Participants may direct the deemed investment of base salary deferrals, short-term incentive compensation deferrals and matching contributions among investment options available under the Duke Energy Retirement Savings Plan, including the Duke Energy Common Stock Fund. Participants may change their investment elections on a daily basis. Deferrals of equity awards are credited with earnings and losses based on the performance of the Duke Energy Common Stock Fund. The benefits payable under the plan are unfunded and subject to the claims of Duke Energy's creditors.

Under the Directors' Savings Plan, outside directors may elect to defer all or a portion of their annual compensation, generally consisting of retainers. Deferred amounts are credited to an unfunded account, the balance of which is adjusted for the performance of phantom investment options, including the Duke Energy common stock fund, as elected by the director, and generally are paid when the director terminates his or her service from the Board of Directors.

PART III

Duke Energy will provide additional information that is responsive to this Item 12 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 12 by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

Duke Energy will provide information that is responsive to this Item 13 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 13 by reference.

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Deloitte & Touche LLP and the member firms of Deloitte Touche Tohmatsu and their respective affiliates (collectively, Deloitte) provided professional services to the Duke Energy Registrants. The following tables present the Deloitte fees for services rendered to the Duke Energy Registrants during 2017 and 2016.

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Types of Fees								
Audit Fees[a]	$ 13.6	$ 4.7	$ 5.6	$ 3.1	$ 2.4	$ 0.8	$ 1.4	$ 0.8
Audit-Related Fees[b]	0.2	—	—	—	—	—	—	—
Tax Fees[c]	1.7	0.6	0.1	0.4	—	0.1	0.1	0.1
Other Fees[d]	0.1	—	—	—	—	—	—	—
Total Fees	$ 15.6	$ 5.3	$ 5.7	$ 3.5	$ 2.4	$ 0.9	$ 1.5	$ 0.9

	Year Ended December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	
Types of Fees								
Audit Fees[a]	$ 13.6	$ 4.8	$ 5.2	$ 3.0	$ 2.2	$ 0.8	$ 1.4	
Audit-Related Fees[b]	0.7	—	—	—	—	—	—	
Tax Fees[c]	0.4	0.1	0.1	0.1	—	—	0.1	
Other Fees[d]	0.2	0.1	0.1	0.1	—	—	—	
Total Fees	$ 14.9	$ 5.0	$ 5.4	$ 3.2	$ 2.2	$ 0.8	$ 1.5	

	Piedmont[e]	
	Two Months Ended	Year Ended October 31,
(in millions)	December 31, 2016	2016
Types of Fees		
Audit Fees[a]	$ 0.6	$ 1.3
Audit-Related Fees[b]	—	0.1
Total Fees	$ 0.6	$ 1.4

(a) Audit Fees are fees billed, or expected to be billed, by Deloitte for professional services for the financial statement audits, audit of the Duke Energy Registrants' financial statements included in the Annual Report on Form 10-K, reviews of financial statements included in Quarterly Reports on Form 10-Q, and services associated with securities filings such as comfort letters and consents.

(b) Audit-Related Fees are fees billed, or expected to be billed, by Deloitte for assurance and related services that are reasonably related to the performance of an audit or review of financial statements, including statutory reporting requirements.

(c) Tax Fees are fees billed by Deloitte for tax return assistance and preparation, tax examination assistance and professional services related to tax planning and tax strategy.

(d) Other Fees are billed by Deloitte for attendance at Deloitte-sponsored conferences and access to Deloitte research tools and subscription services. In 2016, Other Fees also included non-audit fees related to consulting services.

(e) Includes all accounting fees and services paid prior to and subsequent to the acquisition. Prior to the acquisition, Piedmont's Audit Committee preapproved all services provided by the independent auditor.

PART III

To safeguard the continued independence of the independent auditor, the Audit Committee of the Board of Directors (Audit Committee) of Duke Energy adopted a policy that all services provided by the independent auditor require preapproval by the Audit Committee. Pursuant to the policy, certain audit services, audit-related services, tax services and other services have been specifically preapproved up to fee limits. In the event the cost of any of these services may exceed the fee limits, the Audit Committee must specifically approve the service. All services performed in 2017 and 2016 by the independent accountant were approved by the Audit Committee pursuant to the preapproval policy.

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a) Consolidated Financial Statements, Supplemental Financial Data and Supplemental Schedules included in Part II of this annual report are as follows:

Duke Energy Corporation
Consolidated Financial Statements
Consolidated Statements of Operations for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Carolinas, LLC
Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Progress Energy, Inc.
Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Progress, LLC
Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Florida, LLC
Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

PART IV

Duke Energy Ohio, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Indiana, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Piedmont Natural Gas Company, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Year Ended December 31, 2017, Two Months Ended December 31, 2016, and the Years Ended October 31, 2016, and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Year Ended December 31, 2017, Two Months Ended December 31, 2016, and the Years Ended October 31, 2016, and 2015
Consolidated Statements of Changes in Equity for the Year Ended December 31, 2017, Two Months Ended December 31, 2016, and the Years Ended October 31, 2016, and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
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All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

PART IV

EXHIBIT INDEX

Exhibits filed herewithin are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The Company agrees to furnish upon request to the Commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2.1	Agreement and Plan of Merger between Duke Energy Corporation, Diamond Acquisition Corporation and Progress Energy, Inc., dated as of January 8, 2011 (incorporated by reference to Exhibit 2.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 11, 2011, File No. 1-32853).	X							
2.2	Agreement and Plan of Merger between Piedmont Natural Gas Company, Duke Energy Corporation and Forest Subsidiary, Inc. (incorporated by reference to Exhibit 2.1 to Duke Energy Corporation's Current Report on Form 8-K filed on October 26, 2015, File No. 1-32853).	X							
3.1	Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 20, 2014, File No. 1-32853).	X							
3.2	Amended and Restated By-Laws of Duke Energy Corporation (incorporated by reference to Exhibit 3.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 4, 2016, File No. 1-32853).	X							
3.3	Articles of Organization including Articles of Conversion (incorporated by reference to Exhibit 3.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on April 7, 2006, File No. 1-4928).		X						
3.3.1	Amended Articles of Organization, effective October 1, 2006, (incorporated by reference to Exhibit 3.1 to Duke Energy Carolinas, LLC's Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 13, 2006, File No. 1-4928).		X						
3.4	Amended Articles of Incorporation of Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company), effective October 23, 1996, (incorporated by reference to Exhibit 3(a) to registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 1996, filed on November 13, 1996, File No. 1-1232).						X		
3.4.1	Amended Articles of Incorporation, effective September 19, 2006, (incorporated by reference to Exhibit 3.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 17, 2006, File No. 1-1232).						X		
3.5	Certificate of Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.1	Articles of Entity Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.2	Plan of Entity Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.3 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.3	Articles of Organization of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.4 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.4	Limited Liability Company Operating Agreement of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.5 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.6	Limited Liability Company Operating Agreement of Duke Energy Carolinas, LLC (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on April 7, 2006, File No. 1-4928).		X						
3.7	Regulations of Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company), effective July 23, 2003, (incorporated by reference to Exhibit 3.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 13, 2003, File No. 1-1232).						X		
3.8	Articles of Organization including Articles of Conversion for Duke Energy Progress, LLC (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				
3.8.1	Plan of Conversion of Duke Energy Progress, Inc. (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				
3.8.2	Limited Liability Company Operating Agreement of Duke Energy Progress, LLC (incorporated by reference to Exhibit 3.3 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				

3.9	Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective June 15, 2000, (incorporated by reference to Exhibit 3(a)(1) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2000, filed on August 14, 2000, File No. 1-3382).		X			
3.9.1	Articles of Amendment to the Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective December 4, 2000, (incorporated by reference to Exhibit 3(b)(1) to registrant's Annual Report on Form 10-K for the year ended December 31, 2001, filed on March 28, 2002, File No. 1-3382).		X			
3.9.2	Articles of Amendment to the Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective May 10, 2006, (incorporated by reference to Exhibit 3(a) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-15929).		X			
3.9.3	By-Laws of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective May 10, 2006, (incorporated by reference to Exhibit 3(b) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-15929).		X			
3.10	Articles of Conversion for Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.4 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).			X		
3.10.1	Articles of Organization for Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.5 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).			X		
3.10.2	Plan of Conversion of Duke Energy Florida, Inc. (incorporated by reference to Exhibit 3.6 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).			X		
3.10.3	Limited Liability Company Operating Agreement of Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.7 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).			X		
3.11	Amended and Restated Articles of Incorporation of Piedmont Natural Gas Company, Inc., dated as of October 3, 2016 (incorporated by reference to Exhibit 3.1 to registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 2016, filed on December 22, 2016, File No. 001-06196).					X
3.11.1	Bylaws of Piedmont Natural Gas Company, Inc., as amended and restated effective October 3, 2016 (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on October 3, 2016, File No. 1-06196).					X
4.1	Indenture between Duke Energy Corporation and The Bank of New York Mellon Trust Company, N.A., as Trustee, dated as of June 3, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 16, 2008, File No. 1-32853).	X				
4.1.1	First Supplemental Indenture, dated as of June 16, 2008, (incorporated by reference to Exhibit 4.2 to Duke Energy Corporation's Current Report on Form 8-K filed on June 16, 2008, File No. 1-32853).	X				
4.1.2	Second Supplemental Indenture, dated as of January 26, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 26, 2009, File No. 1-32853).	X				
4.1.3	Third Supplemental Indenture, dated as of August 28, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 28, 2009, File No. 1-32853).	X				
4.1.4	Fourth Supplemental Indenture, dated as of March 25, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on March 25, 2010, File No. 1-32853).	X				
4.1.5	Fifth Supplemental Indenture, dated as of August 25, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 25, 2011, File No. 1-32853).	X				
4.1.6	Sixth Supplemental Indenture, dated as of November 17, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on November 17, 2011, File No. 1-32853).	X				
4.1.7	Seventh Supplemental Indenture, dated as of August 16 , 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 16, 2012, File No. 1-32853).	X				
4.1.8	Eighth Supplemental Indenture, dated as of January 14, 2013, (incorporated by reference to Exhibit 2 to the Registration Statement of Form 8-A of the Company filed on January 14, 2013, File No. 1-32853).	X				
4.1.9	Ninth Supplemental Indenture, dated as of June 13, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 13, 2013, File No. 1-32853).	X				

4.1.10	Tenth Supplemental Indenture, dated as of October 11, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on October 11, 2013, File No. 1-32853).	X	
4.1.11	Eleventh Supplemental Indenture, dated as of April 4, 2014, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on April 4, 2014, File No. 1-32853).	X	
4.1.12	Twelfth Supplemental Indenture, dated as of November 19, 2015, (incorporated by reference to Exhibit 4.2 to Duke Energy Corporation's Current Report on Form 8-K filed on November 19, 2015, File No. 1-32853).	X	
4.1.13	Thirteenth Supplemental Indenture, dated as of April 18, 2016, to the indenture dated as of June 3, 2008, between Duke Energy Corporation and The Bank of New York Mellon Trust Company, N.A., as Trustee (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed on May 5, 2016, File No. 1-32853).	X	
4.1.14	Fourteenth Supplemental Indenture, dated as of August 12, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 12, 2016, File No. 1-32853).	X	
4.1.15	Fifteenth Supplemental Indenture, dated as of April 11, 2017 (incorporated by reference to Exhibit 4.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X	
4.1.16	Sixteenth Supplemental Indenture, dated as of June 13, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2017 filed on August 3, 2017, File No. 1-32853).	X	
4.1.17	Seventeenth Supplemental Indenture, dated as of August 10, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 10, 2017, File No. 1-32853).	X	
4.2	Senior Indenture between Duke Energy Carolinas, LLC and The Bank of New York Mellon Trust Company, N.A., as successor trustee to JPMorgan Chase Bank (formerly known as The Chase Manhattan Bank), dated as of September 1, 1998, (incorporated by reference to Exhibit 4-D-1 to registrant's Post-Effective Amendment No. 2 to Registration Statement on Form S-3 filed on April 7, 1999, File No. 333-14209).		X
4.2.1	Fifteenth Supplemental Indenture, dated as of April 3, 2006, (incorporated by reference to Exhibit 4.4.1 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483-03).		X
4.2.2	Sixteenth Supplemental Indenture, dated as of June 5, 2007, (incorporated by reference to Exhibit 4.1 registrant's Current Report on Form 8-K filed on June 6, 2007, File No. 1-4928).		X
4.3	First and Refunding Mortgage from Duke Energy Carolinas, LLC to The Bank of New York Mellon Trust Company, N.A., successor trustee to Guaranty Trust Company of New York, dated as of December 1, 1927, (incorporated by reference to Exhibit 7(a) to registrant's Form S-1, effective October 15, 1947, File No. 2-7224).		X
4.3.1	Instrument of Resignation, Appointment and Acceptance among Duke Energy Carolinas, LLC, JPMorgan Chase Bank, N.A., as Trustee, and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of September 24, 2007, (incorporated by reference to Exhibit 4.6.1 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483).		X
4.3.2	Ninth Supplemental Indenture, dated as of February 1, 1949, (incorporated by reference to Exhibit 7(j) to registrant's Form S-1 filed on February 3, 1949, File No. 2-7808).		X
4.3.3	Twentieth Supplemental Indenture, dated as of June 15, 1964, (incorporated by reference to Exhibit 4-B-20 to registrant's Form S-1 filed on August 23, 1966, File No. 2-25367).		X
4.3.4	Twenty-third Supplemental Indenture, dated as of February 1, 1968, (incorporated by reference to Exhibit 2-B-26 to registrant's Form S-9 filed on January 21, 1969, File No. 2-31304).		X
4.3.5	Sixtieth Supplemental Indenture, dated as of March 1, 1990, (incorporated by reference to Exhibit 4-B-61 to registrant's Annual Report on Form 10-K for the year ended December 31, 1990, File No.1-4928).		X
4.3.6	Sixty-third Supplemental Indenture, dated as of July 1, 1991, (incorporated by reference to Exhibit 4-B-64 to registrant's Registration Statement on Form S-3 filed on February 13, 1992, File No. 33-45501).		X
4.3.7	Eighty-fourth Supplemental Indenture, dated as of March 20, 2006, (incorporated by reference to Exhibit 4.6.9 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483-03).		X

4.3.8	Eighty-fifth Supplemental Indenture, dated as of January 10, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on January 11, 2008, File No.1-4928).	X	
4.3.9	Eighty-seventh Supplemental Indenture, dated as of April 14, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on April 15, 2008, File No.1-4928).	X	
4.3.10	Eighty-eighth Supplemental Indenture, dated as of November 17, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 20, 2008, File No.1-4928).	X	
4.3.11	Ninetieth Supplemental Indenture, dated as of November 19, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 19, 2009, File No.1-4928).	X	
4.3.12	Ninety-first Supplemental Indenture, dated as of June 7, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on June 7, 2010, File No.1-4928).	X	
4.3.13	Ninety-third Supplemental Indenture, dated as of May 19, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on May 19, 2011, File No.1-4928).	X	
4.3.14	Ninety-fourth Supplemental Indenture, dated as of December 8, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on December 8, 2011, File No.1-4928).	X	
4.3.15	Ninety-fifth Supplemental Indenture, dated as of September 21, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on September 21, 2012, File No.1-4928).	X	
4.3.16	Ninety-sixth Supplemental Indenture, dated as of March 12, 2015, between Duke Energy Carolinas, LLC and The Bank of New York Mellon Trust Company, N.A., as Trustee (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on March 12, 2015, File No. 1-4928).	X	
4.3.17	Ninety-seventh Supplemental Indenture, dated as of March 11, 2016, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on March 11, 2016, File No. 1-4928).	X	
4.3.18	Ninety-eighth Supplemental Indenture, dated as of November 17, 2016, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 17, 2016, File No. 1-4928).	X	
4.3.19	Ninety-ninth Supplemental Indenture, dated as of November 14, 2017, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC Current Report on Form 8-K filed on November 14, 2017, File No. 1-4928).	X	
4.4	Mortgage and Deed of Trust between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and The Bank of New York Mellon (formerly Irving Trust Company) and Frederick G. Herbst (Tina D. Gonzalez, successor), as Trustees, dated as of May 1, 1940.		X
4.4.1	First through Fifth Supplemental Indentures thereto (incorporated by reference to Exhibit 2(b), File No. 2-64189).		X
4.4.2	Sixth Supplemental Indenture dated April 1, 1960 (incorporated by reference to Exhibit 2(b)-5, File No. 2-16210).		X
4.4.3	Seventh Supplemental Indenture dated November 1, 1961 (incorporated by reference to Exhibit 2(b)-6, File No. 2-16210).		X
4.4.4	Eighth Supplemental Indenture dated July 1, 1964 (incorporated by reference to Exhibit 4(b)-8, File No. 2-19118).		X
4.4.5	Ninth Supplemental Indenture dated April 1, 1966 (incorporated by reference to Exhibit 4(b)-2, File No. 2-22439).		X
4.4.6	Tenth Supplemental Indenture dated October 1, 1967 (incorporated by reference to Exhibit 4(b)-2, File No. 2-24624).		X
4.4.7	Eleventh Supplemental Indenture dated October 1, 1968 (incorporated by reference to Exhibit 2(c), File No. 2-27297).		X
4.4.8	Twelfth Supplemental Indenture dated January 1, 1970 (incorporated by reference to Exhibit 2(c), File No. 2-30172).		X
4.4.9	Thirteenth Supplemental Indenture dated August 1, 1970 (incorporated by reference to Exhibit 2(c), File No. 2-35694).		X
4.4.10	Fourteenth Supplemental Indenture dated January 1, 1971 (incorporated by reference to Exhibit 2(c), File No. 2-37505).		X
4.4.11	Fifteenth Supplemental Indenture dated October 1, 1971 (incorporated by reference to Exhibit 2(c), File No. 2-39002).		X
4.4.12	Sixteenth Supplemental Indenture dated May 1, 1972 (incorporated by reference to Exhibit 2(c), File No. 2-41738).		X

4.4.13	Seventeenth Supplemental Indenture dated November 1, 1973 (incorporated by reference to Exhibit 2(c), File No. 2-43439).	X	
4.4.14	Eighteenth Supplemental Indenture dated (incorporated by reference to Exhibit 2(c), File No. 2-47751).	X	
4.4.15	Nineteenth Supplemental Indenture dated May 1, 1974 (incorporated by reference to Exhibit 2(c), File No. 2-49347).	X	
4.4.16	Twentieth Supplemental Indenture dated December 1, 1974 (incorporated by reference to Exhibit 2(c), File No. 2-53113).	X	
4.4.17	Twenty-first Supplemental Indenture dated April 15, 1975 (incorporated by reference to Exhibit 2(d), File No. 2-53113).	X	
4.4.18	Twenty-second Supplemental Indenture dated October 1, 1977 (incorporated by reference to Exhibit 2(c), File No. 2-59511).	X	
4.4.19	Twenty-third Supplemental Indenture dated June 1, 1978 (incorporated by reference to Exhibit 2(c), File No. 2-61611).	X	
4.4.20	Twenty-fourth Supplemental Indenture dated May 15, 1979 (incorporated by reference to Exhibit 2(d), File No. 2-64189).	X	
4.4.21	Twenty-fifth Supplemental Indenture dated November 1, 1979 (incorporated by reference to Exhibit 2(c), File No. 2-65514).	X	
4.4.22	Twenty-sixth Supplemental Indenture dated November 1, 1979 (incorporated by reference to Exhibit 2(c), File No. 2-66851).	X	
4.4.23	Twenty-seventh Supplemental Indenture dated April 1, 1980 (incorporated by reference to Exhibit 2 (d), File No. 2-66851).	X	
4.4.24	Twenty-eighth Supplemental Indenture dated October 1, 1980 (incorporated by reference to Exhibit 4(b)-1, File No. 2-81299).	X	
4.4.25	Twenty-ninth Supplemental Indenture dated October 1, 1980 (incorporated by reference to Exhibit 4(b)-2, File No. 2-81299).	X	
4.4.26	Thirtieth Supplemental Indenture dated December 1, 1982 (incorporated by reference to Exhibit 4(b)- 3, File No. 2-81299).	X	
4.4.27	Thirty-first Supplemental Indenture dated March 15, 1983 (incorporated by reference to Exhibit 4(c)-1, File No. 2-95505).	X	
4.4.28	Thirty-second Supplemental Indenture dated March 15, 1983 (incorporated by reference to Exhibit 4(c)-2, File No. 2-95505).	X	
4.4.29	Thirty-third Supplemental Indenture dated December 1, 1983 (incorporated by reference to Exhibit 4(c)-3, File No. 2-95505).	X	
4.4.30	Thirty-fourth Supplemental Indenture dated December 15, 1983 (incorporated by reference to Exhibit 4(c)-4, File No. 2-95505).	X	
4.4.31	Thirty-fifth Supplemental Indenture dated April 1, 1984 (incorporated by reference to Exhibit 4(c)-5, File No. 2-95505).	X	
4.4.32	Thirty-sixth Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)-6, File No. 2-95505).	X	
4.4.33	Thirty-seventh Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)-7, File No. 2-95505).	X	
4.4.34	Thirty-eighth Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)- 8, File No. 2-95505).	X	
4.4.35	Thirty-ninth Supplemental Indenture dated April 1, 1985 (incorporated by reference to Exhibit 4(b), File No. 33-25560).	X	
4.4.36	Fortieth Supplemental Indenture dated October 1, 1985 (incorporated by reference to Exhibit 4(c), File No. 33-25560).	X	
4.4.37	Forty-first Supplemental Indenture dated March 1, 1986 (incorporated by reference to Exhibit 4(d), File No. 33-25560).	X	
4.4.38	Forty-second Supplemental Indenture dated July 1, 1986 (incorporated by reference to Exhibit 4(e), File No. 33-25560).	X	
4.4.39	Forty-third Supplemental Indenture dated January 1, 1987 (incorporated by reference to Exhibit 4(f), File No. 33-25560).	X	
4.4.40	Forty-fourth Supplemental Indenture dated December 1, 1987 (incorporated by reference to Exhibit 4(g), File No. 33-25560).	X	
4.4.41	Forty-fifth supplemental Indenture dated September 1, 1988 (incorporated by reference to Exhibit 4(h), File No. 33-25560).	X	
4.4.42	Forty-sixth Supplemental Indenture dated April 1, 1989 (incorporated by reference to Exhibit 4(b), File No. 33-33431).	X	
4.4.43	Forty-seventh Supplemental Indenture dated August 1, 1989 (incorporated by reference to Exhibit 4(c), File No. 33-33431).	X	
4.4.44	Forty-eighth Supplemental Indenture dated November 15, 1990 (incorporated by reference to Exhibit 4(b), File No. 33-38298).	X	
4.4.45	Forty-ninth Supplemental Indenture dated November 15, 1990 (incorporated by reference to Exhibit 4(c), File No. 33-38298).	X	
4.4.46	Fiftieth Supplemental Indenture dated February 15, 1991 (incorporated by reference to Exhibit 4(h), File No. 33-42869).	X	
4.4.47	Fifty-first Supplemental Indenture dated April 1, 1991 (incorporated by reference to Exhibit 4(i), File No. 33-42869).	X	
4.4.48	Fifty-second Supplemental Indenture dated September 15, 1991(incorporated by reference to Exhibit 4(e), File No. 33-48607).	X	
4.4.49	Fifty-third Supplemental Indenture dated January 1, 1992 (incorporated by reference to Exhibit 4(f), File No. 33-48607).	X	

4.4.50	Fifty-fourth Supplemental Indenture dated April 15, 1992 (incorporated by reference to Exhibit 4 (g), File No. 33-48607).	X	
4.4.51	Fifty-fifth Supplemental Indenture dated July 1, 1992 (incorporated by reference to Exhibit 4(e), File No. 33-55060).	X	
4.4.52	Fifty-sixth Supplemental Indenture dated October 1, 1992 (incorporated by reference to Exhibit 4(f), File No. 33-55060).	X	
4.4.53	Fifty-seventh Supplemental Indenture dated February 1, 1993 (incorporated by reference to Exhibit 4(e), File No. 33-60014).	X	
4.4.54	Fifty-eighth Supplemental Indenture dated March 1, 1993 (incorporated by reference to Exhibit 4(f), File No. 33-60014).	X	
4.4.55	Fifty-ninth Supplemental Indenture dated July 1, 1993 (incorporated by reference to Exhibit 4(a) to Post-Effective Amendment No. 1, File No. 33-38349).	X	
4.4.56	Sixtieth Supplemental Indenture dated July 1, 1993 (incorporated by reference to Exhibit 4(b) to Post-Effective Amendment No. 1, File No. 33-38349).	X	
4.4.57	Sixty-first Supplemental Indenture dated August 15, 1993 (incorporated by reference to Exhibit 4(e), File No. 33-50597).	X	
4.4.58	Sixty-second Supplemental Indenture dated January 15, 1994 (incorporated by reference to Exhibit 4 to Duke Energy Progress' Current Report on Form 8-K dated January 19, 1994, File No. 1-3382).	X	
4.4.59	Sixty-third Supplemental Indenture dated May 1, 1994 (incorporated by reference to Exhibit 4(f) for Duke Energy Progress' Form S-3, File No. 033-57835).	X	
4.4.60	Sixty-fourth Supplemental Indenture dated August 15, 1997 (incorporated by reference to Exhibit to Duke Energy Progress' Current Report on Form 8-K dated August 26, 1997, File No. 1-3382).	X	
4.4.61	Sixty-fifth Supplemental Indenture dated April 1, 1998 (incorporated by reference to Exhibit 4(b) for Duke Energy Progress' Registration Statement on Form S-3 filed December 18, 1998 , File No. 333-69237).	X	
4.4.62	Sixty-sixth Supplemental Indenture dated March 1, 1999 (incorporated by reference to Exhibit 4(c) to Duke Energy Progress' Current Report on Form 8-K dated March 19, 1999, File No. 1-3382).	X	
4.4.63	Form of Carolina Power & Light Company First Mortgage Bond, 6.80% Series Due August 15, 2007 (incorporated by reference to Exhibit 4 to Duke Energy Progress' Form 10-Q for the period ended September 30, 1998, File No. 1-3382).	X	
4.4.64	Sixty-eighth Supplemental Indenture dated April 1, 2000 (incorporated by reference to Exhibit No. 4(b) to Duke Energy Progress' Current Report on Form 8-K dated April 20, 2000, File No. 1-3382).	X	
4.4.65	Sixty-ninth Supplemental Indenture dated June 1, 2000 (incorporated by reference to Exhibit No. 4b(2) to Duke Energy Progress' Annual Report on Form 10-K dated March 29, 2001, File No. 1-3382).	X	
4.4.66	Seventieth Supplemental Indenture dated July 1, 2000 (incorporated by reference to Exhibit 4b(3) to Duke Energy Progress' Annual Report on Form 10-K dated March 29, 2001, File No. 1-3382).	X	
4.4.67	Seventy-first Supplemental Indenture dated February 1, 2002 (incorporated by reference to Exhibit 4b(2) to Duke Energy Progress' Annual Report on Form 10-K dated March 28, 2002, File No. 1-3382 and 1-15929).	X	
4.4.68	Seventy-second Supplemental Indenture, dated as of September 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on September 12, 2003, File No. 1-3382).	X	
4.4.69	Seventy-third Supplemental Indenture, dated as of March 1, 2005, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 22, 2005, File No. 1-3382).	X	
4.4.70	Seventy-fourth Supplemental Indenture, dated as of November 1, 2005, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on November 30, 2005, File No. 1-3382).	X	
4.4.71	Seventy-fifth Supplemental Indenture, dated as of March 1, 2008, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 13, 2008, File No. 1-3382).	X	
4.4.72	Seventy-sixth Supplemental Indenture, dated as of January 1, 2009, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on January 15, 2009, File No. 1-3382).	X	

4.4.73	Seventy-seventh Supplemental Indenture, dated as of June 18, 2009, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on June 23, 2009, File No. 1-3382).	X	
4.4.74	Seventy-eighth Supplemental Indenture, dated as of September 1, 2011, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on September 15, 2011, File No. 1-3382).	X	
4.4.75	Seventy-ninth Supplemental Indenture, dated as of May 1, 2012, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on May 18, 2012, File No. 1-3382).	X	
4.4.76	Eightieth Supplemental Indenture, dated as of March 1, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 12, 2013, File No. 1-3382).	X	
4.4.77	Eighty-second Supplemental Indenture, dated as of March 1, 2014, between the Company and The Bank of New York Mellon (formerly Irving Trust Company) and Tina D. Gonzalez (successor to Frederick G. Herbst) and forms of global notes (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s Current Report on Form 8-K filed on March 6, 2014, File No. 1-3382).	X	
4.4.78	Eighty-third Supplemental Indenture, dated as of November 1, 2014, between the Company and The Bank of New York Mellon (formerly Irving Trust Company) and Tina D. Gonzalez (successor to Frederick G. Herbst) and forms of global notes (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s Current Report on Form 8-K filed on November 20, 2014, File No. 1-3382).	X	
4.4.79	Eighty-fifth Supplemental Indenture, dated as of August 1, 2015, (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, LLC's Current Report on Form 8-K filed on August 13, 2015, File No. 1-3382).	X	
4.4.80	Eighty-sixth Supplemental Indenture, dated as of September 1, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 16, 2016, File No. 1-15929).	X	
4.4.81	Eighty-seventh Supplemental Indenture, dated as of September 1, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 8, 2017, File No. 1-3382).	X	
4.5	Indenture (for Debt Securities) between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and The Bank of New York Mellon (successor in interest to The Chase Manhattan Bank), as Trustee (incorporated by reference to Exhibit 4(a) to registrant's Current Report on Form 8-K filed on November 5, 1999, File No. 1-3382).	X	
4.6	Indenture (for [Subordinated] Debt Securities) (open ended) (incorporated by reference to Exhibit 4(a)(2) to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Registration Statement on Form S-3 filed on November 18, 2008, File No. 333-155418).	X	
4.7	Indenture (for First Mortgage Bonds) between Duke Energy Florida, Inc. (formerly Florida Power Corporation) and The Bank of New York Mellon (as successor to Guaranty Trust Company of New York and The Florida National Bank of Jacksonville), as Trustee, dated as of January 1, 1944, (incorporated by reference to Exhibit B-18 to registrant's Form A-2, File No. 2-5293).		X
4.7.1	Seventh Supplemental Indenture (incorporated by reference to Exhibit 4(b) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).		X
4.7.2	Eighth Supplemental Indenture (incorporated by reference to Exhibit 4(c) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).		X
4.7.3	Sixteenth Supplemental Indenture (incorporated by reference to Exhibit 4(d) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).		X
4.7.4	Twenty-ninth Supplemental Indenture (incorporated by reference to Exhibit 4(c) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 17, 1982, File No. 2-79832).		X
4.7.5	Thirty-eighth Supplemental Indenture, dated as of July 25, 1994, (incorporated by reference to exhibit 4(f) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on August 29, 1994, File No. 33-55273).		X

4.7.6	Forty-first Supplemental Indenture, dated as of February 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Duke Energy Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on February 21, 2003, File No. 1-3274).	X	
4.7.7	Forty-second Supplemental Indenture, dated as of April 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 11, 2003, File No. 1-3274).	X	
4.7.8	Forty-third Supplemental Indenture, dated as of November 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on November 21, 2003, File No. 1-3274).	X	
4.7.9	Forty-fourth Supplemental Indenture, dated as of August 1, 2004, (incorporated by reference to Exhibit 4(m) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Annual Report on Form 10-K for the year ended December 31, 2004, filed on March 16, 2005, File No. 1-3274).	X	
4.7.10	Forty-sixth Supplemental Indenture, dated as of September 1, 2007, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on September 19, 2007, File No. 1-3274).	X	
4.7.11	Forty-seventh Supplemental Indenture, dated as of December 1, 2007, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on December 13, 2007, File No. 1-3274).	X	
4.7.12	Forty-eighth Supplemental Indenture, dated as of June 1, 2008, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on June 18, 2008, File No. 1-3274).	X	
4.7.13	Forty-ninth Supplemental Indenture, dated as of March 1, 2010, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on March 25, 2010, File No. 1-3274).	X	
4.7.14	Fiftieth Supplemental Indenture, dated as of August 11, 2011, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on August 18, 2011, File No. 1-3274).	X	
4.7.15	Fifty-first Supplemental Indenture, dated as of November 1, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on November 20, 2012, File No. 1-3274).	X	
4.7.16	Fifty-third Supplemental Indenture, dated as of September 1, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 9, 2016, File No. 1-03274).	X	
4.8	Indenture (for Debt Securities) between Duke Energy Florida, Inc. (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) and The Bank of New York Mellon Trust Company, National Association (successor in interest to J.P. Morgan Trust Company, National Association), as Trustee, dated as of December 7, 2005, (incorporated by reference to Exhibit 4(a) to registrant's Current Report on Form 8-K filed on December 13, 2005, File No. 1-3274).	X	
4.8.1	First Supplemental Indenture, dated as of December 12, 2017, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on December 12, 2017, File No. 1-03274).	X	
4.9	Indenture (for [Subordinated] Debt Securities) (open ended) (incorporated by reference to Exhibit 4(a)(2) Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Registration Statement on Form S-3 filed on November 18, 2008, File No. 333-155418).	X	
4.10	Original Indenture (Unsecured Debt Securities) between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of May 15, 1995, (incorporated by reference to Exhibit 3 to registrant's Form 8-A filed on July 27, 1995, File No. 1-1232).		X
4.10.1	First Supplemental Indenture, dated as of June 1, 1995, (incorporated by reference to Exhibit 4 B to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended June 30, 1995, filed on August 11, 1995, File No. 1-1232).		X

4.10.2	Seventh Supplemental Indenture, dated as of June 15, 2003, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 13, 2003, File No. 1-1232).	X	
4.11	Original Indenture (First Mortgage Bonds) between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of August 1, 1936, (incorporated by reference to an exhibit to registrant's Registration Statement No. 2-2374).	X	
4.11.1	Fortieth Supplemental Indenture, dated as of March 23, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Current Report on Form 8-K filed on March 24, 2009, File No. 1-1232).	X	
4.11.2	Forty-second Supplemental Indenture, dated as of September 6, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Current Report on Form 8-K filed on September 6, 2013, File No. 1-1232).	X	
4.11.3	Forty-fourth Supplemental Indenture, dated as of June 23, 2016, (incorporated by reference to Exhibit 4.1 registrant's Current Report on Form 8-K filed on June 23, 2016, File No. 1-1232).	X	
4.11.4	Forty-fifth Supplemental Indenture, dated as of March 27, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on March 27,2017, File No. 1-01232).	X	
4.12	Indenture between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of November 15, 1996, (incorporated by reference to Exhibit 4(v) to the Cinergy Corp. Form 10–K for the year ended December 31, 1996, filed on March 27, 1997, File No. 1–11377).		X
4.12.1	Third Supplemental Indenture, dated as of March 15, 1998, (incorporated by reference to Exhibit 4-w to Cinergy Corp.'s Annual Report on Form 10-K for the year ended December 31, 1997, filed on March 27, 1998, File No. 1-11377).		X
4.12.2	Eighth Supplemental Indenture, dated as of September 23, 2003, (incorporated by reference to Exhibit 4.2 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended September 30, 2003, filed on November 13, 2003, File No. 1-3543).		X
4.12.3	Ninth Supplemental Indenture, dated as of October 21, 2005, (incorporated by reference to Exhibit 4.7.3 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633).		X
4.12.4	Tenth Supplemental Indenture, dated as of June 9, 2006, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on June 15, 2006, File No. 1-3543).		X
4.13	Original Indenture (First Mortgage Bonds) between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Deutsche Bank National Trust Company, as Successor Trustee, dated as of September 1, 1939, (filed as an exhibit in File No. 70-258).		X
4.13.1	Tenth Supplemental Indenture, dated as of July 1, 1952, (filed as an exhibit in File No. 2-9687).		X
4.13.2	Twenty-third Supplemental Indenture, dated as of January 1, 1977, (filed as an exhibit in File No. 2-57828).		X
4.13.3	Twenty-fifth Supplemental Indenture, dated as of September 1, 1978, (filed as an exhibit in File No. 2-62543).		X
4.13.4	Twenty-sixth Supplemental Indenture, dated as of September 1, 1978, (filed as an exhibit in File No. 2-62543).		X
4.13.5	Thirtieth Supplemental Indenture, dated as of August 1, 1980, (filed as an exhibit in File No. 2-68562).		X
4.13.6	Thirty-fifth Supplemental Indenture, dated as of March 30, 1984, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1984, File No. 1-3543).		X
4.13.7	Forty-sixth Supplemental Indenture, dated as of June 1, 1990, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1991, File No. 1-3543).		X
4.13.8	Forty-seventh Supplemental Indenture, dated as of July 15, 1991, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1991, File No. 1-3543).		X
4.13.9	Forty-eighth Supplemental Indenture, dated as of July 15, 1992, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-3543).		X
4.13.10	Fifty-second Supplemental Indenture, dated as of April 30, 1999, (incorporated by reference to Exhibit 4 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended March 31, 1999, filed on May 13, 1999, File No. 1-3543).		X

4.13.11	Fifty-seventh Supplemental Indenture, dated as of August 21, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report Form 8-K filed on August 21, 2008, File No. 1-3543).				X
4.13.12	Fifty-eighth Supplemental Indenture, dated as of December 19, 2008, (incorporated by reference to Exhibit 4.8.12 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).				X
4.13.13	Fifty-ninth Supplemental Indenture, dated as of March 23, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on March 24, 2009, File No. 1-3543).				X
4.13.14	Sixtieth Supplemental Indenture, dated as of June 1, 2009, (incorporated by reference to Exhibit 4.8.14 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).				X
4.13.15	Sixty-first Supplemental Indenture, dated as of October 1, 2009, (incorporated by reference to Exhibit 4.8.15 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).				X
4.13.16	Sixty-second Supplemental Indenture, dated as of July 9, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on July 9, 2010, File No. 1-3543).				X
4.13.17	Sixty-third Supplemental Indenture, dated as of September 23, 2010, (incorporated by reference to Exhibit 4.8.17 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).				X
4.13.18	Sixty-fourth Supplemental Indenture, dated as of December 1, 2011, (incorporated by reference to Exhibit 4(d)(2)(xviii) to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 30, 2013, File No. 333-191462-03).				X
4.13.19	Sixty-fifth Supplemental Indenture, dated as of March 15, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on March 15, 2012, File No. 1-3543).				X
4.13.20	Sixty-sixth Supplemental Indenture, dated as of July 11, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on July 11, 2013, File No. 1-3543).				X
4.13.21	Sixty-seventh Supplemental Indenture, dated as of January 1, 2016, between Duke Energy Indiana, Inc. and Deutsche Bank National Trust Company, as Trustee, supplementing and amending the Indenture of Mortgage or Deed of Trust, dated September 1, 1939, between Duke Energy Indiana, Inc. and Deutsche Bank National Trust Company, as Trustee (incorporated by reference to Exhibit 4.2 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed on May 5, 2016, File No. 1-3543).				X
4.13.22	Sixty-eighth Supplemental Indenture, dated as of May 12, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on May 12, 2016, File No. 1-3543).				X
4.14	Repayment Agreement between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Dayton Power and Light Company, dated as of December 23, 1992, (filed with registrant's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-1232).			X	
4.15	Unsecured Promissory Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and the Rural Utilities Service, dated as of October 14, 1998, (incorporated by reference to Exhibit 4 to registrant's Annual Report on Form 10-K for the year ended December 31, 1998, filed on March 8, 1999, File No. 1-3543).				X
4.16	6.302% Subordinated Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Cinergy Corp., dated as of February 5, 2003, (incorporated by reference to Exhibit 4(yyy) to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003, filed on May 12,2003, File No. 1-3543).				X
4.17	6.403% Subordinated Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Cinergy Corp., dated as of February 5, 2003, (incorporated by reference to Exhibit 4(zzz) to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003, filed on May 12, 2003, File No. 1-3543).				X
4.18	Contingent Value Obligation Agreement between Progress Energy, Inc. (formerly CP&L Energy, Inc.) and The Chase Manhattan Bank, as Trustee, dated as of November 30, 2000, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on December 1, 2000, File No. 1-3382).	X			

4.19	Form of 3.47% Series A Senior Notes due July 16, 2027 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on March 29, 2012, File No. 1-06196).	X
4.20	Form of 3.57% Series B Senior Notes due July 16, 2027 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on March 29, 2012, File No. 1-06196).	X
4.21	Form of 4.65% Senior Notes due 2043 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on August 1, 2013, File No. 1-06196).	X
4.22	Form of 4.10% Senior Notes due 2034 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on September 18, 2014, File No. 1-06196).	X
4.23	Form of 3.60% Senior Notes due 2025 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on September 14, 2015, File No. 1-06196).	X
4.24	Form of 3.64% Senior Notes due 2046 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on July 28, 2016, File No. 1-06196).	X
4.25	Form of 4.24% Series B Senior Notes due June 6, 2021 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on May 12, 2011, File No. 1-06196).	X
4.26	Indenture, dated as of April 1, 1993, between Piedmont and The Bank of New York Mellon Trust Company, N.A. (as successor to Citibank, N.A.), Trustee (incorporated by reference to Exhibit 4.1 to registrant's Registration Statement on Form S-3 filed on May 16, 1995, File No. 33-59369).	X
4.26.1	Second Supplemental Indenture, dated as of June 15, 2003, between Piedmont and Citibank, N.A., Trustee (incorporated by reference to Exhibit 4.3 to registrant's Registration Statement on Form S-3 filed on June 19, 2003, File No. 333-106268).	X
4.26.2	Fourth Supplemental Indenture, dated as of May 6, 2011, between Piedmont Natural Gas Company, Inc. and The Bank of New York Mellon Trust Company, N.A., as trustee (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form S-3-ASR filed on July 7, 2011, File No. 333-175386).	X
4.26.3	Fifth Supplemental Indenture, dated August 1, 2013, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 1, 2013, File No. 1-06196).	X
4.26.4	Sixth Supplemental Indenture, dated September 18, 2014, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 18, 2014, File No. 1-06196).	X
4.26.5	Seventh Supplemental Indenture, dated September 14, 2015, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 14, 2015, File No. 1-06196).	X
4.26.6	Eighth Supplemental Indenture, dated July 28, 2016, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on July 28, 2016, File No. 1-06196).	X
4.27	Medium-Term Note, Series A, dated as of October 6, 1993 (incorporated by reference to Exhibit 4.8 to registrant's Annual Report on Form 10-K for the year ended October 31, 1993, File No. 1-06196).	X
4.28	Medium-Term Note, Series A, dated as of September 19, 1994 (incorporated by reference to Exhibit 4.9 to registrant's Annual Report on Form 10-K for the year ended October 31, 1994, File No. 1-06196).	X
4.29	Form of 6% Medium-Term Note, Series E, dated as of December 19, 2003 (incorporated by reference to Exhibit 99.2 to registrant's Current Report on Form 8-K filed on December 23, 2003, File No. 1-06196).	X
4.30	Form of Master Global Note (incorporated by reference to Exhibit 4.4 to registrant's Registration Statement on Form S-3 filed on April 30, 1997, File No. 333-26161).	X
4.31	Pricing Supplement of Medium-Term Notes, Series B, dated October 3, 1995 (incorporated by reference to Exhibit 4.10 to registrant's Annual Report on Form 10-K for the year ended October 31, 1995, File No. 1-06196).	X
4.32	Pricing Supplement of Medium-Term Notes, Series B, dated October 4, 1996 (incorporated by reference to Exhibit 4.11 to registrant's Annual Report on Form 10-K for the year ended October 31, 1996, File No. 1-06196).	X
4.33	Pricing Supplement of Medium-Term Notes, Series C, dated September 15, 1999 (incorporated by reference to Rule 424(b)(3) Pricing Supplement to Form S-3 Registration Statement Nos. 33-59369 and 333-26161).	X

4.34	Agreement of Resignation, Appointment and Acceptance dated as of March 29, 2007, by and among Piedmont Natural Gas Company, Inc., Citibank, N.A., and The Bank of New York Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended April 30, 2007, filed on June 8, 2007, File No. 1-06196).					X
10.1**	Directors' Charitable Giving Program (incorporated by reference to Exhibit 10-P to Duke Energy Carolinas, LLC's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-4928).		X			
10.1.1**	Amendment to Directors' Charitable Giving Program, dated as of June 18, 1997, (incorporated by reference to Exhibit 10-1.1 to Duke Energy Carolinas, LLC's Annual Report on Form 10-K for the year ended December 31, 2003, filed on March 15, 2004, File No. 1-4928).		X			
10.1.2**	Amendment to Directors' Charitable Giving Program, dated as of July 28, 1997, (incorporated by reference to Exhibit 10-1.2 to Duke Energy Carolinas, LLC's Annual Report on Form 10-K for the year ended December 31, 2003, filed on March 15, 2004, File No. 1-4928).		X			
10.1.3**	Amendment to Directors' Charitable Giving Program, dated as of February 18, 1998, (incorporated by reference to Exhibit 10-1.3 to Duke Energy Carolinas, LLC's Annual Report on Form 10-K for the year ended December 31, 2003, filed on March 15, 2004, File No. 1-4928).		X			
10.2	Agreements with Piedmont Electric Membership Corporation, Rutherford Electric Membership Corporation and Blue Ridge Electric Membership Corporation (incorporated by reference to Exhibit 10.15 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-32853).		X			
10.3	Asset Purchase Agreement between Saluda River Electric Cooperative, Inc., as Seller, and Duke Energy Carolinas, LLC, as Purchaser, dated as of December 20, 2006, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on December 27, 2006, File No. 1-4928).		X			
10.4	Settlement between Duke Energy Corporation, Duke Energy Carolinas, LLC and the U.S. Department of Justice resolving Duke Energy's used nuclear fuel litigation against the U.S. Department of Energy, dated as of March 6, 2007, (incorporated by reference to Item 8.01 to registrant's Current Report on Form 8-K filed on March 12, 2007, File No. 1-4928).		X			
10.5	ATM Equity Offering Sales Agreement dated January 7, 2015 between the Company and Merrill Lynch, Pierce, Fenner & Smith Incorporated (incorporated by reference to Exhibit 1.1 to registrant's Current Report on Form 8-K filed on January 7, 2015, File No. 1-06196).					X
10.6	Letter Agreement between Georgia Natural Gas Company and Piedmont Energy Company dated February 12, 2016 (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-06196).					X
10.7	Assignment of Membership Interests dated as of October 3, 2016 between Piedmont ACP Company, LLC and Dominion Atlantic Coast Pipeline, LLC, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on October 7, 2016, File No. 1-06196).					X
10.8	Agreements between Piedmont Electric Membership Corporation, Rutherford Electric Membership Corporation and Blue Ridge Electric Membership Corporation (incorporated by reference to Exhibit 10.15 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006 filed on August 9, 2006, File No. 1-32853).		X			
10.9	Conveyance and Assignment Agreement, dated as of October 3, 2016, by and between Piedmont Energy Company and Georgia Natural Gas Company (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on October 3, 2016, File No. 1-06196).					X
10.10	Engineering, Procurement and Construction Management Agreement between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Bechtel Power Corporation, dated as of December 15, 2008, (incorporated by reference to Exhibit 10.16 to registrant's Annual Report on Form 10-K for the year ended December 31, 2008, filed on March 13, 2009, File No. 1-3543). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)				X	
10.11	Formation and Sale Agreement between Duke Ventures, LLC, Crescent Resources, LLC, Morgan Stanley Real Estate Fund V U.S. L.P., Morgan Stanley Real Estate Fund V Special U.S., L.P., Morgan Stanley Real Estate Investors V U.S., L.P., MSP Real Estate Fund V, L.P., and Morgan Stanley Strategic Investments, Inc., dated as of September 7, 2006, (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 9, 2006, File No. 1-32853).	X				

10.12	Operating Agreement of Pioneer Transmission, LLC (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2008, filed on November 7, 2008, File No. 1-32853).	X						
10.13**	Amended and Restated Duke Energy Corporation Directors' Saving Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.32 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32853).	X						
10.14	Engineering, Procurement and Construction Management Agreement between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Bechtel Power Corporation, dated as of December 15, 2008, (incorporated by reference to Item 1.01 to registrant's Current Report on Form 8-K filed on December 19, 2008, File Nos. 1-32853 and 1-3543). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)	X					X	
10.15**	Duke Energy Corporation Executive Severance Plan (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on January 13, 2011, File No. 1-32853).	X						
10.16	$6,000,000,000 Five-Year Credit Agreement between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Carolina Power and Light Company d/b/a Duke Energy Progress, Inc. and Florida Power Corporation, d/b/a Duke Energy Florida, Inc., as Borrowers, the lenders listed therein, Wells Fargo Bank, National Association, as Administrative Agent, Bank of America, N.A. and The Royal Bank of Scotland plc, as Co-Syndication Agents and Bank of China, New York Branch, Barclays Bank PLC, Citibank, N.A., Credit Suisse AG, Cayman Islands Branch, Industrial and Commercial Bank of China Limited, New York Branch, JPMorgan Chase Bank, N.A. and UBS Securities LLC, as Co-Documentation Agents, dated as of November 18, 2011, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 25, 2011, File Nos. 1-32853, 1-4928, 1-1232 and 1-3543).	X	X			X	X	
10.16.1	Amendment No. 1 and Consent between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, Inc., Duke Energy Florida, Inc., and Wells Fargo Bank, National Association, dated as of December 18, 2013, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on December 23, 2013, File Nos. 1-32853, 1-4928, 1-3382, 1-3274, 1-1232 and 1-3543).	X	X	X	X	X	X	
10.16.2	Amendment No. 2 and Consent between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, Inc., and Duke Energy Florida, Inc., the Lenders party hereto, the issuing Lenders party hereto, Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender, dated as of January 30, 2015, (incorporated by reference to Exhibit 10.1 of registrant's Current Report on Form 8-K filed on February 5, 2015, File Nos. 1-32853, 1-4928, 1-1232, 1-3543, 1-3382 and 1-3274).	X	X	X	X	X	X	
10.16.3	Amendment No. 3 and Consent, dated as of March 16, 2017, among the registrants, the Lenders party thereto, the issuing Lenders party thereto, and Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender (incorporated by reference to Exhibit 10.1 to registrants' Current Report on Form 8-K filed on March 17, 2017, File Nos. 1-32853, 1-04928, 1-03382, 1-03274, 1-01232, 1-03543, 1-06196).	X	X	X	X	X	X	X
10.17**	Duke Energy Corporation 2010 Long-Term Incentive Plan (incorporated by reference to Appendix A to registrant's Form DEF 14A filed on March 22, 2010, File No. 1-32853).	X						
10.17.1**	Amendment to Duke Energy Corporation 2010 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.3 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2012, filed on August 8, 2012, File No. 1-32853).	X						
10.18**	Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Appendix C to registrant's DEF 14A filed on March 26, 2015, File No. 1-32853).	X						
10.19**	Form of Restricted Stock Unit Award Agreement of Duke Energy Corporation under the Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on May 12, 2015, File No. 1-32853).	X						
10.20**	Form of Performance Award Agreement of Duke Energy Corporation under the Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 8-K filed on May 12, 2015, File No. 1-32853).	X						
10.21**	Form of Performance Award Agreement of Duke Energy Corporation under the Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-32853).	X						

10.22**	Form of Restricted Stock Unit Award Agreement of Duke Energy Corporation under the Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-32853).	X			
10.23**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.4 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X			
10.24**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.24 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X			
10.25**	Performance-Based Retention Award Agreement (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X			
10.26**	Performance Award Agreement (incorporated by reference to Exhibit 10.3 to registrant's Current Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X			
10.27*	Performance Award Agreement (incorporated by reference to Exhibit 10.27 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X			
10.28	Settlement Agreement between Duke Energy Corporation, the North Carolina Utilities Commission Staff and the North Carolina Public Staff, dated as of November 28, 2012, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 29, 2012, File No. 1-32853).	X			
10.29	Settlement Agreement between Duke Energy Corporation and the North Carolina Attorney General, dated as of December 3, 2012, (incorporated by reference Item 7.01 to registrant's Current Report on Form 8-K filed on December 3, 2012, File No. 1-32853).	X			
10.30**	Form of Change-in-Control Agreement (incorporated by reference to Exhibit 10.58 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2012, filed on March 1, 2013, File No. 1-32853).	X			
10.31**	Amended and Restated Duke Energy Corporation Executive Cash Balance Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.52 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32852).	X			
10.32	Purchase, Construction and Ownership Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency, amending letter, dated as of February 18, 1982, and amendment, dated as of February 24, 1982, (incorporated by reference to Exhibit 10(a) to registrant's File No. 33-25560).			X	
10.33	Operating and Fuel Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency, amending letters, dated as of August 21, 1981, and December 15, 1981, and amendment, dated as of February 24, 1982, (incorporated by reference to Exhibit 10(b) to registrant's File No. 33-25560).			X	
10.34	Power Coordination Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency and amending letter, dated as of January 29, 1982, (incorporated by reference to Exhibit 10(c) to registrant's File No. 33-25560).			X	
10.35	Amendment, dated as of December 16, 1982, to Purchase, Construction and Ownership Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Eastern Municipal Power Agency (incorporated by reference to Exhibit 10(d) to registrant's File No. 33-25560).			X	
10.36**	Progress Energy, Inc. 2007 Equity Incentive Plan (incorporated by reference to Exhibit C to registrant's Form DEF 14A filed on March 30, 2007, File No. 1-15929).		X		
10.37**	Form of Letter Agreement executed by certain officers of Progress Energy, Inc., waiving certain rights under Progress Energy, Inc.'s Management Change-in-Control Plan and their employment agreements, dated as of January 8, 2011, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on January 10, 2011, File No. 1-15929).		X		

10.38**	Progress Energy, Inc. Management Change-in-Control Plan, Amended and Restated, effective July 13, 2011, (incorporated by reference to Exhibit 10(d) to registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2011, filed on November 8, 2011, File Nos. 1-15929, 1-3382 and 1-3274).		X	X	X		
10.39	Precedent and Related Agreements between Duke Energy Florida, Inc. (formerly Florida PowerCorporation d/b/a Progress Energy Florida, Inc. ("PEF")), Southern Natural Gas Company, FloridaGas Transmission Company ("FGT"), and BG LNG Services, LLC ("BG"), including:a) Precedent Agreement between Southern Natural Gas Company and PEF, dated as ofDecember 2, 2004;b) Gas Sale and Purchase Contract between BG and PEF, dated as of December 1, 2004;c) Interim Firm Transportation Service Agreement by and between FGT and PEF, dated as ofDecember 2, 2004;d) Letter Agreement between FGT and PEF, dated as of December 2, 2004, andFirm Transportation Service Agreement between FGT and PEF to be entered into upon satisfactionof certain conditions precedent;e) Discount Agreement between FGT and PEF, dated as of December 2, 2004;f) Amendment to Gas Sale and Purchase Contract between BG and PEF, dated as of January 28,2005; andg) Letter Agreement between FGT and PEF, dated as of January 31, 2005, (incorporated byreference to Exhibit 10.1 to registrant's Current Report on Form 8-K/A filed on March 15, 2005, FileNos. 1-15929 and 1-3274). (Portions of the exhibit have been omitted and filed separately with theSecurities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)		X		X		
10.40	Engineering, Procurement and Construction Agreement between Duke Energy Florida, Inc. (formerly Florida Power Corporation d/b/a/ Progress Energy Florida, Inc.), as owner, and a consortium consisting of Westinghouse Electric Company LLC and Stone & Webster, Inc., as contractor, for a two-unit AP1000 Nuclear Power Plant, dated as of December 31, 2008, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on March 2, 2009, File Nos. 1-15929 and 1-3274). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)		X		X		
10.41**	Employment Agreement between Duke Energy Corporation and Lynn J. Good, dated as of June 17, 2013, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 18, 2013, File No. 1-32853).	X					
10.41.1**	Amendment to Employment Agreement between Duke Energy Corporation and Lynn J. Good, dated as of June 25, 2015, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 29, 2015, File No. 1-32853).	X					
10.42**	Duke Energy Corporation Executive Short-Term Incentive Plan, effective February 25, 2013, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 7, 2013, File No. 1-32853).	X					
10.43**	Duke Energy Corporation 2017 Director Compensation Program Summary (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2017 filed on August 3, 2017, File No. 1-32853).	X					
10.44**	Amended and Restated Duke Energy Corporation Executive Savings Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.82 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32853).	X					
10.44.1	Amendment to Duke Energy Corporation Executive Savings Plan, effective as of January 1, 2014 (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2017 filed on November 3, 2017, File No. 1-32853).	X					
10.45	Agreement between Duke Energy SAM, LLC, Duke Energy Ohio, Inc., Duke Energy Commercial Enterprise, Inc. and Dynegy Resource I, LLC, dated as of August 21, 2014, (incorporated by reference to Exhibit 10.61 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, filed on March 2, 2015, File No. 1-32853).	X				X	
10.46	Asset Purchase Agreement between Duke Energy Progress, Inc. and North Carolina Eastern Municipal Power Agency, dated as of September 5, 2014, (incorporated by reference to Exhibit 10.62 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, filed on March 2, 2015, File No. 1-32853).	X		X			
10.47	Change in Control Agreement between Duke Energy Corporation and Lloyd M. Yates, dated as of April 30, 2014, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 6, 2014, File No. 1-32853).	X					

10.48	Accelerated Stock Repurchase Program executed by Goldman, Sachs & Co., and JPMorgan Chase Bank, N.A. on April 6, 2015, under an agreement with Duke Energy Corporation (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on April 6, 2015, File No. 1-32853).	X
10.49	Plea Agreement between Duke Energy Corporation and the Court of the Eastern District of North Carolina in connection with the May 14, 2015, Dan River Grand Jury Settlement (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015, filed on August 7, 2015, File No. 1-32853).	X
10.50	Plea Agreement between Duke Energy Corporation and the Court of the Eastern District of North Carolina in connection with the May 14, 2015, Dan River Grand Jury Settlement (incorporated by reference to Exhibit 10.4 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015, filed on August 7, 2015, File No. 1-32853).	X
10.51	$1,500,000,000 Amended and Restated Term Loan Agreement among Duke Energy Corporation, as Borrower, the Lenders listed therein, The Bank of Tokyo-Mitsubishi UFJ, Ltd., as Administrative Agent, and The Bank of Tokyo-Mitsubishi UFJ, Ltd., Santander Bank, N.A. and TD Bank, N.A., as Joint Lead Arrangers and Bookrunners, dated as of August 1, 2016, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30,2016, filed on August 4, 2016, File No. 1-32853).	X
10.52	Purchase and Sale Agreement by and among Duke Energy International Group S.à.r.l., Duke Energy International Brazil Holdings S.à.r.l. and China Three Gorges (Luxembourg) Energy S.à.r.l., dated as of October 10, 2016, (incorporated by reference to Exhibit 2.1 to registrant's Current Report on Form 8-K filed on October 13, 2016, File No. 1-32853).	X
10.53	Purchase and Sale Agreement by and among Duke Energy Brazil Holdings II, C.V., Duke Energy International Uruguay Investments SRL, Duke Energy International Group S.à.r.l., Duke Energy International España Holdings SL, Duke Energy International Investments No. 2 Ltd., ISQ Enerlam Aggregator, L.P., and Enerlam (UK) Holdings Ltd., dated as of October 10, 2016, (incorporated by reference to Exhibit 2.2. to registrant's Current Report on Form 8-K filed on October 13, 2016, File No. 1-32853).	X
10.54**	Amended and Restated Employment Agreement, dated May 25, 2012, between Piedmont Natural Gas Company, Inc. and Franklin H. Yoho (incorporated by reference to Exhibits 10.1 and 10.2 to Piedmont Natural Gas Company, Inc.'s Quarterly Report on Form 10–Q for the quarter ended July 31, 2012, filed on September 7, 2012, File No. 1–06196).	X
10.55**	Severance Agreements with Thomas E. Skains and Franklin H. Yoho, dated September 4, 2007, (incorporated by reference to Exhibits 10.2 and 10.2a to Piedmont Natural Gas Company, Inc's Quarterly Report on Form 10-Q for the quarter ended July 31, 2007, filed on September 7, 2007, File No. 1-06196).	X
10.56**	Piedmont Natural Gas Company, Inc. Defined Contribution Restoration Plan, dated as of December 8, 2008, effective January 1, 2009, (incorporated by reference to Exhibit 10.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2009, filed on March 9, 2009, File No. 1-06196).	X
10.56.1**	Instrument of Amendment for Piedmont Natural Gas Company, Inc. Defined Contribution Restoration Plan, dated as of January 23, 2012, by Piedmont Natural Gas Company, Inc. (incorporated by reference to Exhibit 10.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2012, filed on March 9, 2012, File No. 1-06196).	X
10.56.2**	Instrument of Second Amendment for Piedmont Natural Gas Company, Inc. Defined Contribution Restoration Plan, dated September 15, 2016 (incorporated by reference to Exhibit 10.63.2 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X
10.57**	Piedmont Natural Gas Company, Inc. Incentive Compensation Plan (incorporated by reference to Exhibit 10.64 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24 2017, File No. 1-32853).	X
10.57.1**	First Amendment to Piedmont Natural Gas Company, Inc. Incentive Compensation Plan (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form S-8 filed on October 3, 2016, File No. 1-32853).	X

10.58**	Form of Performance Unit Award Agreement (incorporated by reference to Exhibit 10.4 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2016, filed on March 9, 2016, File No. 1-06196).	X	
10.59**	Waiver of Certain Rights to Terminate for Good Reason between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.66 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X	
10.60**	Notice of Non-Renewal of Employment Agreement between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.67 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X	
10.61**	Retention Award Agreement, dated as of October 24, 2015, between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.68 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X	
10.62	Confirmation of Forward Sale Transaction, dated as of March 1, 2016, between Duke Energy Corporation and Barclays Capital Inc. (incorporated by referenced to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on March 7, 2016, File No. 1-32853).	X	
10.62.1	Additional Confirmation of Forward Sale Transaction, dated as of March 2, 2016, between Duke Energy Corporation and Barclays Capital Inc. (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 8-K filed on March 7, 2016, File No. 1-32853).	X	
10.63	$1,000,000,000 Credit Agreement, dated as of June 14, 2017, among Duke Energy Corporation, the lenders listed therein, The Bank of Nova Scotia, as Administrative Agent, PNC Bank, National Association, Sumitomo Mitsui Banking Corporation and TD Bank, N.A., as C0-Syndication Agents, and Bank of China, New York Branch, BNP Paribas, Santander Bank, N.A. and U.S. Bank National Association, as Co-Documentation Agents (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on June 14, 2017, File No. 1-32853).	X	
10.64	$250,000,000 Term Loan Credit Agreement, dated as of June 14, 2017, among Piedmont Natural Gas Company, Inc. the lenders listed therein, U.S. Bank National Association, as Administrative Agent, Branch Banking and Trust Company and Regions Bank, as Co-Syndication Agents and PNC Bank, National Association, as Documentation Agent (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on June 14, 2017, File No. 1-06196).		X
10.65	Note Purchase Agreement, dated as of May 6, 2011, among Piedmont Natural Gas Company, Inc. and the Purchasers party thereto (incorporated by reference to Exhibit 10 to registrant's Current Report on Form 8-K filed on May 12, 2011, File No. 1-06196).		X
10.66	Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC dated April 9, 2012, by and among Williams Partners Operating LLC and Cabot Pipeline Holdings LLC (incorporated by reference to Exhibit 10.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2013, filed on March 6, 2013, File No. 1-06196).		X
10.66.1	First Amendment to Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC, dated as of November 9, 2012, by and among Constitution Pipeline Company, LLC, Williams Partners Operating LLC, Cabot Pipeline Holdings LLC, and Piedmont Constitution Pipeline Company, LLC (incorporated by reference to Exhibit 10.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2013, filed on March 6, 2013, File No. 1-06196).		X
10.66.2	Second Amendment to Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC, dated as of May 29, 2013, by and among Constitution Pipeline Company, LLC, Williams Partners Operating LLC, Cabot Pipeline Holdings LLC, Piedmont Constitution Pipeline Company, LLC, and Capitol Energy Ventures Corp. (incorporated by reference to Exhibit 99.1 to registrant's Current Report on Form 8-K filed on September 4, 2013, File No. 1-06196).		X
10.67	Second Amended and Restated Limited Liability Company Agreement of SouthStar Energy Services LLC, dated as of September 1, 2013, by and between Georgia Natural Gas Company and Piedmont Energy Company (incorporated by reference to Exhibit 10.39 to registrant's Annual Report on Form 10-K for the year ended October 31, 2013, filed on December 23, 2013, File No. 1-06196).		X

10.68	Limited Liability Company Agreement of Atlantic Coast Pipeline, LLC, dated as of September 2, 2014, by and between Dominion Atlantic Coast Pipeline, LLC, Duke Energy ACP, LLC, Piedmont ACP Company, LLC, and Maple Enterprise Holdings, Inc. (incorporated by reference to Exhibit 10.35 to registrant's Annual Report on Form 10-K for the year ended October 31, 2014, filed on December 23, 2014, File No. 1-06196).									X
12.1	Computation of Ration of Earnings to Fixed Charges – DUKE ENERGY CORPORATION (incorporated by reference to Exhibit 12.1 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X								
12.2	Computation of Ration of Earnings to Fixed Charges – DUKE ENERGY CAROLINAS, LLC (incorporated by reference to Exhibit 12.2 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).		X							
12.3	Computation of Ration of Earnings to Fixed Charges – PROGRESS ENERGY, INC. (incorporated by reference to Exhibit 12.3 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).			X						
12.4	Computation of Ration of Earnings to Fixed Charges – DUKE ENERGY PROGRESS, LLC (incorporated by reference to Exhibit 12.4 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).				X					
12.5	Computation of Ration of Earnings to Fixed Charges – DUKE ENERGY FLORIDA, LLC (incorporated by reference to Exhibit 12.5 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).					X				
12.6	Computation of Ration of Earnings to Fixed Charges – DUKE ENERGY OHIO, INC. (incorporated by reference to Exhibit 12.6 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).						X			
12.7	Computation of Ration of Earnings to Fixed Charges – DUKE ENERGY INDIANA, LLC (incorporated by reference to Exhibit 12.7 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).							X		
12.8	Computation of Ration of Earnings to Fixed Charges – PIEDMONT NATURAL GAS COMPANY, INC. (incorporated by reference to Exhibit 12.8 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).									X
21	List of Subsidiaries(incorporated by reference to Exhibit 21 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X								
23.1.1	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.1 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X								
23.1.2	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.2 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).		X							
23.1.3	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.3 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).				X					
23.1.4	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.5 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).					X				
23.1.5	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.5 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).						X			
23.1.6	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.6 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).							X		
23.1.7	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.7 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).									X
24.1	Power of attorney authorizing Lynn J. Good and others to sign the annual report on behalf of the registrant and certain of its directors and officers (incorporated by reference to Exhibit 24.1 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X								
24.2	Certified copy of resolution of the Board of Directors of the registrant authorizing power of attorney incorporated by reference to Exhibit 24.2 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X								

*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*32.2.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.2.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.2.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.2.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.2.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.2.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document	X	X	X	X	X	X	X	X
*101.CAL	XBRL Taxonomy Calculation Linkbase Document	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document	X	X	X	X	X	X	X	X

The total amount of securities of each respective registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10 percent of the total assets of such registrant and its subsidiaries on a consolidated basis. Each registrant agrees, upon request of the SEC, to furnish copies of any

or all of such instruments to it.

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

DUKE ENERGY CORPORATION
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and Chief Executive Officer (Principal Executive Officer and Director)

(ii) /s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.

William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

Michael G. Browning*	James B. Hyler, Jr.*
Theodore F. Craver, Jr.*	William E. Kennard*
Robert M. Davis*	E. Marie McKee*
Daniel R. DiMicco*	Charles W. Moorman IV*
John H. Forsgren*	Carlos A. Saladrigas*
Lynn J. Good*	Thomas E. Skains*
John T. Herron*	William E. Webster, Jr.*

Steven K. Young, by signing his name hereto, does hereby sign this document on behalf of the registrant and on behalf of each of the above-named persons previously indicated by asterisk (*) pursuant to a power of attorney duly executed by the registrant and such persons, filed with the Securities and Exchange Commission as an exhibit hereto.

By: /s/ STEVEN K. YOUNG

Attorney-In-Fact

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

DUKE ENERGY CAROLINAS, LLC
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ LLOYD M. YATES
Lloyd M. Yates

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

PROGRESS ENERGY, INC.
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD
Lynn J. Good

/s/ JULIA S. JANSON
Julia S. Janson

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

DUKE ENERGY PROGRESS, LLC
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.

William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN

Douglas F Esamann

/s/ LYNN J. GOOD

Lynn J. Good

/s/ DHIAA M. JAMIL

Dhiaa M. Jamil

/s/ JULIA S. JANSON

Julia S. Janson

/s/ LLOYD M. YATES

Lloyd M. Yates

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

DUKE ENERGY FLORIDA, LLC
(Registrant)
By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ JULIA S. JANSON
Julia S. Janson

/s/ LLOYD M. YATES
Lloyd M. Yates

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

DUKE ENERGY OHIO, INC.
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

DUKE ENERGY INDIANA, LLC
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ MELODY BIRMINGHAM-BYRD
Melody Birmingham-Byrd

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ KELLEY A. KARN
Kelley A. Karn

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

PIEDMONT NATURAL GAS
COMPANY, INC.
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD
Lynn J. Good

/s/ FRANKLIN H. YOHO
Franklin H. Yoho

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

Date: February 22, 2018

EXHIBIT 31.1.1

**CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Lynn J. Good, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

EXHIBIT 31.1.2

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.3

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.4

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.5

**CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Lynn J. Good, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.6

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.7

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.8

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.2.1

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.2

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.3

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.4

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.5

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.6

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.7

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.8

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this Amendment No. 1 to the Annual Report on Form 10-K/A of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 22, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 32.1.1

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Corporation ("Duke Energy") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chairman, President and Chief Executive Officer of Duke Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and Chief Executive Officer
February 22, 2018

EXHIBIT 32.1.2

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 22, 2018

EXHIBIT 32.1.3

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Progress Energy, Inc. ("Progress Energy") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Progress Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 22, 2018

EXHIBIT 32.1.4

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Progress, LLC ("Duke Energy Progress") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 22, 2018

EXHIBIT 32.1.5

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Florida, LLC (“Duke Energy Florida") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Lynn J. Good, Chief Executive Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 22, 2018

EXHIBIT 32.1.6

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Ohio, Inc. ("Duke Energy Ohio") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 22, 2018

EXHIBIT 32.1.7

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Indiana, LLC ("Duke Energy Indiana") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 22, 2018

EXHIBIT 32.1.8

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Piedmont Natural Gas Company, Inc. ("Piedmont") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Piedmont, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 22, 2018

EXHIBIT 32.2.1

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Corporation ("Duke Energy") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 22, 2018

EXHIBIT 32.2.2

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 22, 2018

EXHIBIT 32.2.3

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Progress Energy, Inc. ("Progress Energy") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Progress Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 22, 2018

EXHIBIT 32.2.4

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Progress, LLC ("Duke Energy Progress") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 22, 2018

EXHIBIT 32.2.5

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Florida, LLC ("Duke Energy Florida") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 22, 2018

EXHIBIT 32.2.6

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Ohio, Inc. ("Duke Energy Ohio") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 22, 2018

EXHIBIT 32.2.7

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Duke Energy Indiana, LLC ("Duke Energy Indiana") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 22, 2018

EXHIBIT 32.2.8

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with Amendment No. 1 to the Annual Report on Form 10-K/A of Piedmont Natural Gas Company, Inc. ("Piedmont") for the period ending December 31, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Piedmont, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Pledmont.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 22, 2018

BUILDING A **SMARTER** ENERGY FUTURE℠

2017 DUKE ENERGY ANNUAL REPORT AND FORM 10-K/A

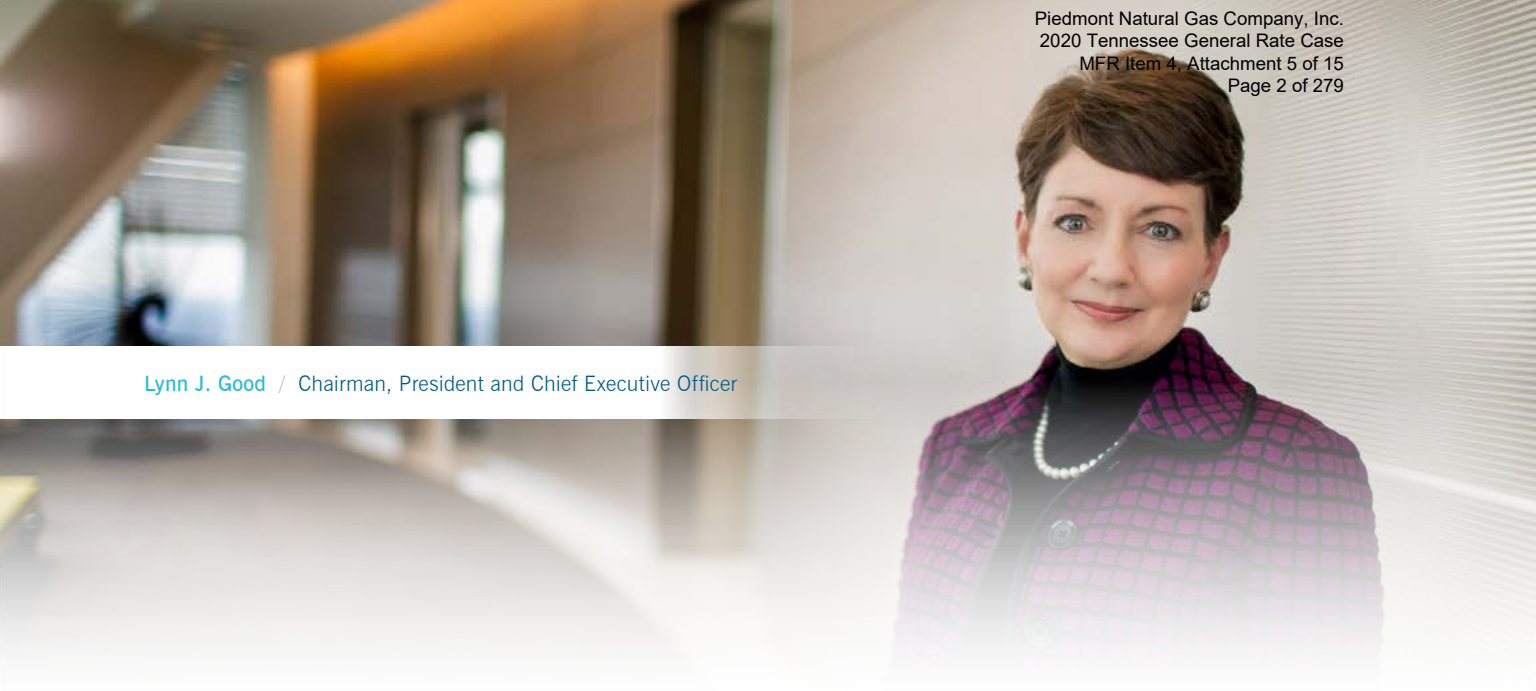

Lynn J. Good / Chairman, President and Chief Executive Officer

2017: A Year of Achievement

Dear Shareholder:

In a year with record-setting storms, policy shifts and a dynamic regulatory environment, our ability to deliver on our promises was tested repeatedly. Time after time, we delivered for our customers and shareholders.

Today's Duke Energy is built to execute in years like these – proving our agility and commitment to our strategic vision.

With our portfolio transition complete, we operated in 2017 as a domestic, regulated energy infrastructure business with a clear growth plan. We shared our long-term aspirations on how we will invest in our grid, in cleaner energy and natural gas infrastructure while improving customer satisfaction and modernizing regulatory constructs.

Over the course of the year, we made strong progress and built momentum for the future.

We announced our Power/Forward Carolinas grid modernization initiative and received approvals for the Atlantic Coast Pipeline. Our nuclear fleet continued to provide carbon-free, 24/7 power and, when combined with our renewable and natural gas investments, helped deliver affordable, clean energy to customers. And, we worked with stakeholders to create more modern regulatory constructs.

Meanwhile, our plants set performance records while our workforce continued to set the industry standard for safety and operational excellence. We also implemented innovative ways to run our company more efficiently, helping us deliver strong financial results while continuing to grow our dividend.

Progress like this was driven, as always, by our sense of responsibility to customers. That was especially true during Hurricane Irma – a historic storm that left millions without power in Florida and the Carolinas.

2017 was a strong year for Duke Energy. In this letter, you'll read more about our results. It's a story of resilience, determination and customer focus as our 29,000 employees continue to create a smarter energy future.

Meeting Our Financial Commitments

We entered 2017 with financial strength and continued to deliver positive results.

Our adjusted diluted earnings per share were $4.57 – near the midpoint of our full-year guidance range. This result was supported by growth from our investments in our electric and natural gas businesses, including the full-year earnings contribution from Piedmont Natural Gas.

We reduced operation and maintenance costs in response to unfavorable weather early in the year and plan to keep these costs flat through 2022. Our efforts to instill cost agility and use new technology, without impacting operations, remain critical to our plans to grow and deliver strong financial results.

And 2018 marks the 92nd consecutive year we have paid a quarterly dividend – a hallmark pledge to our investors – and we remain committed to maintaining our annual dividend growth in line with earnings growth.

Last year, total shareholder return was 13.0 percent compared to 12.8 percent for the Philadelphia Utility Index. Utility share prices came under pressure in late 2017, and that continued in early 2018 due to rising interest rates and the impact of federal tax reform.

Tax reform provides our company a unique opportunity. It will allow us to reduce customer bills in the near term while also helping offset the cost of future investments. This ensures our customers receive the full benefit of the new law, which we support.

However, those customer benefits initially put pressure on our balance sheet. Therefore, across our states, we are working with regulators to propose a variety of solutions that balance returning savings to customers while preserving the financial strength of our utilities, which also benefits customers. Additionally, we took steps to support our balance sheet and fund our capital program given that the positive effects of tax reform on our business will take time to manifest.

This February, we announced our 2018 adjusted diluted earnings guidance range of $4.55 to $4.85 per share. Our long-term growth rate remains at 4 to 6 percent, underpinned by our commitment to deliver strong results on our $37 billion growth capital plan over the next five years.

Duke Energy remains a premier, long-term investment due to our attractive dividend yield and low-risk earnings growth. Last year proved that we can respond to challenges and deliver on our strategy to continue returning value to our investors.

Executing Our Strategy

In 2017, we unveiled our 10-year vision to modernize the grid, generate cleaner energy and expand our natural gas infrastructure while improving customer satisfaction and modernizing regulatory constructs through stakeholder engagement. And we spent the past year executing on it.

Tax reform provides our company a unique opportunity. It will allow us to reduce customer bills in the near term while also helping offset the cost of future investments.

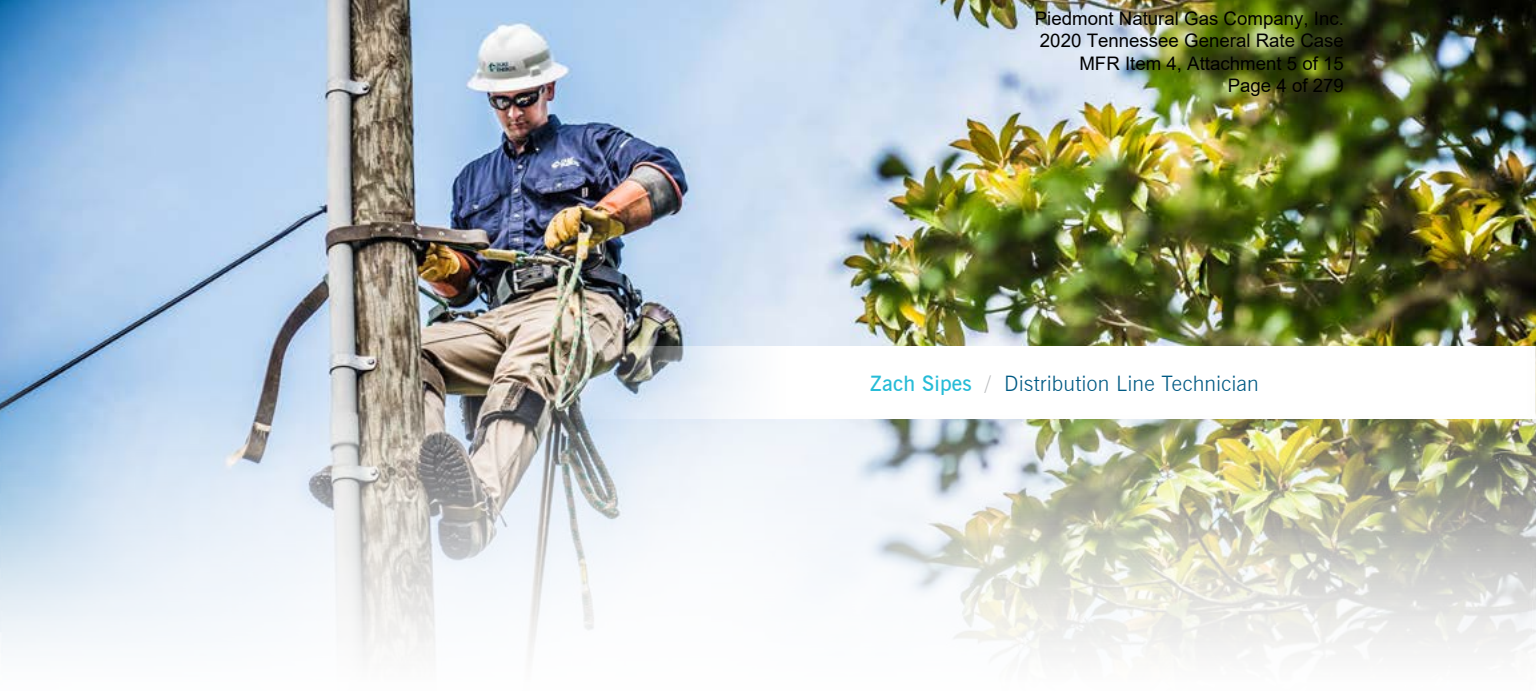

Zach Sipes / Distribution Line Technician

Modernizing the Energy Grid

The energy grid powers nearly every part of our society. It powers lives and livelihoods, and serves as the foundation for transforming our customers' experience.

However, in some respects, the grid operates nearly the same as it did a century ago – as a one-way road sending electricity from power plants to customers. We are now at a turning point. With the right investments in technology, the grid can deliver more flexibility and functionality to our customers.

Last year, we announced a $25 billion investment to make our grid smarter, greener and more capable. So far, we've deployed smart meters to more customers, installed grid optimization technology and used data analytics to identify power lines to move underground.

Forty percent of our customers have smart meters – a key technology that enables more control for our customers. In 2017, we installed 1.2 million meters and plan to install an additional 1.4 million meters in 2018, focusing deployments in the Carolinas and the Midwest.

Last year, we hardened the grid, making it more resilient to storms and security threats. Already, we have made significant strides in Indiana and our Duke Energy Carolinas service territory. In 2018, we will begin major hardening and resiliency activities in Florida, Kentucky and our Duke Energy Progress service territory.

Our self-healing technology investments help improve reliability by detecting and rerouting power when a problem occurs. We have avoided more than 1.2 million power interruptions and saved customers 162 million outage minutes. As we continue to self-optimize our grid, we'll reduce more outages as intelligent systems and grid automation work together to reconfigure our system.

Forty percent of our customers have smart meters – a key technology that enables more control for our customers.

Our goal is to have 80 percent of customers serviced by a self-optimizing grid in the next decade.

In 2017, we used analytics to identify power lines that experience excessive power outages and require significant resources to maintain. We plan to move these lines underground to improve customers' experiences and make power restoration activities more efficient. The program will launch in Ohio, the Carolinas and Florida in 2018, with plans to deploy in Kentucky in 2019.

We have a call to action to deliver more reliable electricity and new services. Our investments in a more intelligent, resilient grid underpin our plans to meet customers' evolving needs.

Transforming the Customer Experience

In today's economy, customer expectations are set by innovators who create a personal connection, often through seamless digital and mobile capabilities. They make it easy to do business, giving customers the information they want – when and how they want it.

To meet these new expectations, we're building on our grid modernization efforts to transform the customer experience.

In 2017, we focused on providing our customers more information and options – including usage and outage alerts, along with pick your own due date features. Many of these options were enabled by smart meters.

We've also invested in a new customer information system – the backbone that allows us to tailor services for customers – and we look forward to advancing this project in 2018. And we began developing a mobile app to give customers personalized updates, more control and new ways to communicate with us.

Our customer-centric focus resulted in improved customer satisfaction. Our J.D. Power residential customer satisfaction scores improved compared to 2016 in all jurisdictions. Our goal is to move the company into the top quartile, and our 2017 results show we are on the right track.

Customers want an experience that is consistent, individualized and responsive, and that's what we are focused on delivering.

Generating Cleaner Energy

We have a long-standing commitment to the environment and to lowering our carbon emissions – with results that prove it.

In April, we announced a new carbon emissions target. By 2030, we plan to reduce our carbon emissions by 40 percent from our 2005 levels.

To help us meet this goal, we're targeting $11 billion in investments in natural gas generation and expanding our renewables portfolio.

Construction of our combined-cycle, natural gas-fired generation projects – W.S. Lee, Citrus County and Western Carolinas – continues to progress. The W.S. Lee project is near final commissioning and our Citrus County and Western Carolinas projects remain on track to begin commercial operation in 2018 and 2019, respectively.

Our natural gas generation complements our expanding renewables portfolio. More and more, customers are looking at renewable energy to meet sustainability goals and provide cost-effective power.

Duke Energy is one of the nation's top renewable energy investors. We own more than 800 megawatts of solar power capacity and plan to procure more than 3,000 megawatts over the next five years. We also own and operate 2,300 megawatts of wind power and operate about 1,700 megawatts of wind facilities for third parties, including the first U.S. offshore wind project.

In 2017, we connected 500 megawatts of new solar energy in North Carolina, helping the state remain second in the nation for solar capacity.In addition, Duke Energy Kentucky entered the solar

Anthony Alston / Solar Technician / Kathleen Alexandridis / Engineer

Duke Energy is one of the nation's top renewable energy investors. We own more than 800 megawatts of solar power capacity and plan to procure more than 3,000 megawatts over the next five years.

market in 2017 as we announced three projects to bring customers 6.8 megawatts of solar energy.

In August, our commercial renewables business acquired the Shoreham Solar Commons project in New York, one of the state's largest solar projects. We announced our partnership with the Indiana National Guard to install battery storage and solar panels at Camp Atterbury. We also announced a $30 million investment to install the two largest battery energy storage systems in North Carolina.

Moving forward, we see new growth opportunities. In North Carolina, new legislation will lead to an additional 2,600 megawatts of competitively priced solar for the state. In Florida, we plan to add 700 megawatts of utility-scale solar as well as up to 50 megawatts of energy storage.

We are committed to a cleaner energy future, and we will continue our investments to deliver on it.

Building Our Natural Gas Infrastructure

October 2017 was the one-year anniversary of our Piedmont Natural Gas acquisition – one of the country's most trusted utility brands. Already, we've seen the strength of our combined company.

We will continue to leverage Piedmont's expertise as we expand our natural gas infrastructure, doubling this segment's earnings contribution to 15 percent in the next decade.

We are using overlap between our electric and natural gas businesses to better serve customers. In the past year, we announced dual-fuel projects at our Rogers, Belews Creek and Marshall Steam stations – a $500 million investment that will reduce our carbon emissions and increase our flexibility to manage fuel costs.

Our midstream pipeline business is critical to serving customers, and we made significant progress in 2017.

Mill Creek Combustion Turbine Station / Cherokee County, SC

The Federal Energy Regulatory Commission (FERC) issued the final Environmental Impact Statement (EIS) in July for our Atlantic Coast Pipeline project, followed by the final project certificate in October. In addition, we obtained water and air permits from West Virginia, Virginia and North Carolina. We began construction of this 600-mile pipeline in January 2018, staying on track for a late 2019 in-service date.

The Sabal Trail pipeline achieved commercial operation in July 2017, and it will serve our Citrus County combined-cycle natural gas plant in Florida when it comes online. A federal appeals court ordered FERC to review the project's EIS and in September, FERC issued a supplemental EIS, which is now final. In March 2018, FERC requested and the federal appeals court approved additional time to issue a new FERC order for the project. Sabal Trail anticipates normal pipeline operations will continue as it monitors any impact from this process.

Despite permitting challenges with our Constitution pipeline in New York, we remain committed to this project and the affordable natural gas it can bring to customers in the Northeast.

Natural gas is an important resource for the United States and one of the industry's greatest disrupters. Our expanding natural gas infrastructure will help us bring this lower-carbon fuel to more customers.

Engaging Stakeholders

2017 highlighted the value of stakeholder engagement in providing the best possible service to our customers and communities.

One of our long-term goals remains to modernize regulatory constructs in all of our jurisdictions, ensuring our ability to recover investments matches how we're investing in smarter energy solutions.

In Florida, the Public Service Commission unanimously approved a settlement agreement that extends our current multiyear rate plan to 2021. It includes nearly $6 billion of investments, including solar energy, smart meters and grid modernization projects. In addition, the agreement provides for modern investment recovery while minimizing affects to customer bills.

We also worked with the Public Service Commission to apply federal tax reform savings toward storm costs from Hurricane Irma, helping avoid customer rate increases.

In North Carolina, we worked with stakeholders and legislators to support legislation, as mentioned earlier, that better positions the state for solar growth. The outcome was the product of years of work, and it sets a model for how we can pursue constructive outcomes.

We made progress working with our state commissions as we pursued traditional rate cases to recover investments while keeping rates affordable. And we established jurisdictional advisory councils to create dialogue that informs our business strategies.

To succeed, we need support from stakeholders who are willing to work together. In 2018 and beyond, we will continue to pursue solutions that make sense for customers and investors.

Constant Focus on Operational Excellence

Excellent operational performance is the linchpin for delivering on our financial, safety and environmental goals.

The ability to maintain the reliability of our fleet and grid in a safe and sustainable manner, while also preparing for emerging threats, directly influences relationships with customers and regulators, credibility with investors, and our reputation with stakeholders.

We continued to demonstrate our commitment to safety as a core principle. We improved our industry-leading performance from 2016, further reducing our total incident case rate and OSHA-reportable employee safety incidents. As we integrated Piedmont Natural Gas, we've seen strong improvement in their safety performance, reducing incidents by 60 percent in the past year.

Safety is critical to maintaining reliable operations. Once again, our generation fleet delivered strong reliability metrics. Our nuclear fleet's capacity factor was 95.6 percent – nearly breaking the company record set in 2016. With this performance, 2017 was the 19th consecutive year our capacity factor has been above 90 percent.

Our McGuire, Oconee and Brunswick nuclear stations achieved records for days of consecutive operations – with Oconee setting a new company record at 716 days. We also delivered strong refueling outage results, completing six outages almost 17 days ahead of our planned outage duration.

Our fossil/hydro organization continued to find flexible solutions while delivering reliable operations. In June, we announced an expansion at our Lincoln Combustion Turbine Station, installing highly efficient natural gas turbines that deliver approximately 400 megawatts of peaking energy. This project offers significant cost savings to our customers and complements our renewable resources while lowering carbon emissions. In addition, our Edwardsport gasified-coal plant set continuous operation records and improved gasifier availability.

We delivered this performance while responding to record weather. In September, Hurricane Irma caused widespread damage across the Southeast. Our employees worked tirelessly to rebuild our system and restored power to 99 percent of affected customers in eight days.

But we also pride ourselves on identifying opportunities to improve. We were disappointed with aspects of our storm response, including communications on estimated times of restoration and the performance of certain outage-related systems. We have already taken steps to address these issues to serve customers better in the future.

We improved our industry-leading performance from 2016, further reducing our total incident case rate and OSHA-reportable employee safety incidents.

Last year, the Duke Energy Foundation donated more than $33 million in charitable gifts to local organizations, and our employees and retirees volunteered over 115,000 hours.

To help those affected by hurricanes Irma, Harvey and Maria, our company matched employee and retiree donations for relief efforts, totaling more than $225,000. And in early 2018, more than 200 employees volunteered to restore power to Puerto Rico following the devastation of Hurricane Maria.

In 2017, we showed our ongoing commitment to environmental stewardship as we reduced reportable events for the third straight year. We also made progress in closing coal ash basins. Our basin excavation projects remained on track with over 7 million tons of ash removed last year, exceeding our goal. Across the system, scientific and engineering work continues to guide closure solutions. In addition, we announced a third coal ash reprocessing location, which will make ash suitable for use in concrete.

Our commitment to a cleaner, more sustainable energy future is evident by Duke Energy being named to the Dow Jones Sustainability Index for the 12th consecutive year. This continued recognition is underpinned by our unwavering focus on safety and operational excellence.

Engaging Employees and Creating Stronger Communities

We're also doing our part to support the communities we serve – and the places our 29,000 employees call home.

We're proud to work with communities and leaders to attract jobs and economic development, continuing to strengthen our states. Last year, Duke Energy attracted $5.9 billion in capital investment, helping create over 12,000 jobs.

For the 13th consecutive year, we were named to Site Selection magazine's annual list of Top 10 Utilities in Economic Development.

But as we focus on creating jobs and attracting investments, we're just as focused on building and nurturing a diverse workforce that's ready to power our communities.

Last year, the Duke Energy Foundation donated more than $33 million in charitable gifts to local organizations, and our employees and retirees volunteered over 115,000 hours. Our philanthropic investments continue to focus on STEM education and workforce development, the environment and community impact.

We believe workforce development starts as early as possible, and that's why our investments span kindergarten through career.

In Florida, we invested in Lake-Sumter State College's energy technology programs, which train workers for in-demand energy industry jobs. In North Carolina, we worked with the Urban League of Central Carolinas to develop an eight-week course for students interested in entry-level utility positions.

As we develop the next generation of leaders, we need to be prepared for what's next. Our employees provide a competitive advantage as we transform to meet tomorrow's challenges. But like our business, our workforce must evolve. This will require us to attract and retain diverse viewpoints.

Diversity is more than just race and gender. It's a mix of different points of view, work and life experiences, perspectives and cultures.

Joel Gonzalez / Distribution Line Technician

Last year, I signed the CEO Action Pledge for Diversity and Inclusion, the largest CEO-driven business commitment to advance diversity and inclusion. We've launched unconscious bias training and created platforms for employees to have difficult conversations on issues impacting our communities. Duke Energy also received a perfect score from the Human Rights Campaign for our LGBT-friendly corporate practices and policies.

In the year ahead, we want to attract more diverse candidates. In particular, we're committed to hiring veterans – who possess the training and leadership qualities that transfer to our business. Last year, we hired 400 veterans and plan to fill 12 percent of our open positions with veterans moving forward.

The vitality of our communities and workforce is at the heart of our mission. Their strength will continue to be a priority for Duke Energy, as it has been for the past 114 years.

Building A Smarter Energy Future℠

This year's annual report is my fifth as CEO. I'm proud of how far we've come in transforming our company and how we have responded to our customers' needs. And others see this progress too as Duke Energy was named to Fortune magazine's 2018 list of the World's Most Admired Companies.

Awards like this are gratifying, but we know our work continues. That's why we're embracing change to continue delivering on our purpose: to power the lives of our customers and vitality of our communities.

Few companies are more closely aligned with making a positive contribution to the economy and society. Our company is engaged on so many important policy issues – from the environment to tax reform, renewable energy, corporate philanthropy, diversity and more – and we're pushing forward to find the right solutions.

The success of our company is inextricably linked with the communities we serve. It's this spirit of engagement, collaboration and responsibility that has defined our success – and will continue to in the future.

As I look back on 2017, I remain as confident as ever in our vision for a smarter energy future and the strategy we're executing to get there.

Lynn J. Good
Chairman, President and Chief Executive Officer

March 9, 2018

Annual Meeting of Shareholders

Duke Energy's 2018 Annual Meeting of Shareholders will be:

Date: May 3, 2018

Time: 12:30 p.m. Eastern time

Visit: duke-energy.onlineshareholdermeeting.com

Audio broadcast: 800.239.9838
conference number 7668330

To participate in the online Annual Meeting, shareholders will need the 16-digit control number included in the Notice of Internet Availability of the Proxy Materials, on the proxy card and on the instructions that accompanied your proxy materials.

Shareholder Services

Shareholders may call 800.488.3853 or 704.382.3853 with questions about their stock accounts, legal transfer requirements, address changes or replacement dividend checks. Additionally, registered shareholders can view their account online through DUK-Online, available at duke-energy.com/investors. Send written requests to:

Investor Relations
Duke Energy
P.O. Box 1005
Charlotte, NC 28201

For electronic correspondence, visit duke-energy.com/investors.

Stock Exchange Listing

Duke Energy's common stock is listed on the New York Stock Exchange. The Corporation's common stock trading symbol is DUK.

Website Addresses

Corporate home page: duke-energy.com
Investor Relations: duke-energy.com/investors

InvestorDirect Choice Plan

The InvestorDirect Choice Plan provides a simple and convenient way to purchase common stock directly through the Corporations, without incurring brokerage fees. Purchases may be made weekly. Bank drafts for monthly purchases, as well as a safekeeping option for depositing certificates into the plan, are available.

The plan also provides for full reinvestment, direct deposit or cash payment of a portion of the dividends. Additionally, participants may register for DUK-Online, our online account management service.

Financial Publications

Duke Energy's Annual Report and related financial publications can be found on our website at duke-energy.com/investors. Printed copies are also available free of charge upon request.

Duplicate Mailings

If your shares are registered in different accounts, you may receive duplicate mailings of annual reports, proxy statements and other shareholder information. Call Investor Relations for instructions on eliminating duplications or combining your accounts.

Transfer Agent and Registrar

Duke Energy maintains shareholder records and acts as transfer agent and registrar for the Corporation's common stock.

Dividend Payment

Duke Energy has paid quarterly cash dividends on its common stock for 92 consecutive years. For the remainder of 2018, dividends on common stock are expected to be paid, subject to declaration by the Board of Directors, on June 18, September 17 and December 17.

Bond Trustee

If you have questions regarding your bond account, call 800.254.2826, or write to:

The Bank of New York Mellon
Global Trust Services
101 Barclay Street – 21st Floor
New York, NY 10286

Send Us Feedback

We welcome your opinion on this annual report. Please visit duke-energy.com/investors, where you can view and provide feedback on both the print and online versions of this report or contact Investor Relations directly. Duke Energy is an equal opportunity employer. This report is published solely to inform shareholders and is not to be considered an offer, or the solicitation of an offer, to buy or sell securities.

Our Financial Highlights[a]

(In millions, except per share amounts)	2017	2016[b]	2015[b]
Operating Results			
Total operating revenues	$23,565	$22,743	$22,371
Income from continuing operations	$3,070	$2,578	$2,654
Net income	$3,064	$2,170	$2,831
Cash Flow Data			
Net cash provided by operating activities	$6,634	$6,817	$6,700
Common Stock Data			
Shares of common stock outstanding			
Year-end	700	700	688
Weighted average – basic and diluted	700	691	694
Reported diluted earnings per share (GAAP)	$4.36	$3.11	$4.05
Adjusted diluted earnings per share (non-GAAP)	$4.57	$4.69	$4.54
Dividends declared per share	$3.49	$3.36	$3.24
Balance Sheet Data			
Total assets	$137,914	$132,761	$121,156
Long-term debt including capital leases, less current maturities	$49,035	$45,576	$36,842
Total Duke Energy Corporation stockholders' equity	$41,739	$41,033	$39,727

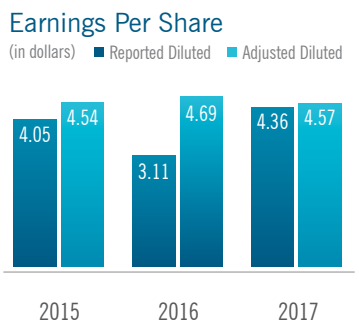

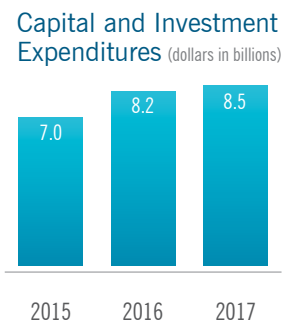

[a]Significant transactions reflected in the results above include: (i) the sale of the International Disposal Group in 2016, including a loss on sale recorded within discontinued operations (see Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions"); (ii) the acquisition of Piedmont in 2016, including losses on interest rate swaps related to the acquisition financing (see Note 2); and (iii) costs to achieve mergers in all periods.

[b]Prior year data has been recast to reflect the classification of the International Disposal Group as discontinued operations and to reflect the impacts of new accounting standards.

Duke Energy At A Glance

Electric Utilities and Infrastructure

Generation Diversity (percent owned capacity)[1]

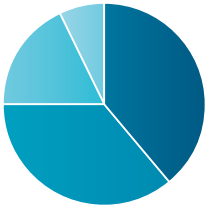

39% Natural Gas/Fuel Oil
36% Coal
18% Nuclear
7% Hydro and Solar

Generated (net output gigawatt-hours (GWh))[2]

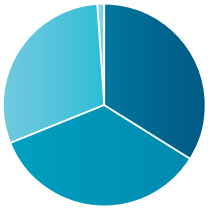

34% Coal
35% Nuclear
30% Natural Gas/Fuel Oil
1% Hydro and Solar

Customer Diversity (in billed GWh sales)[2]

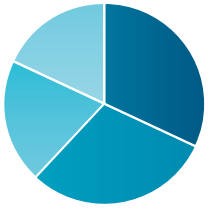

32% Residential
30% General Services
20% Industrial
18% Wholesale/Other

Electric Utilities and Infrastructure conducts operations primarily through the regulated public utilities of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Indiana and Duke Energy Ohio.

Electric Operations

- Owns approximately 49,500 megawatts (MW) of generating capacity
- Service area covers about 95,000 square miles with an estimated population of 24 million
- Service to approximately 7.6 million residential, commercial and industrial customers
- 277,100 miles of distribution lines and a 31,900-mile transmission system

[1] As of December 31, 2017. | [2] For the year ended December 31, 2017.

Natural Gas Customer Diversity

Gas Utilities and Infrastructure conducts natural gas distribution operations primarily through the regulated public utilities of Piedmont Natural Gas and Duke Energy Ohio.

Natural Gas Operations (throughput)[2]

51% Power Gen
18% General Services
15% Residential
9% Industrial
7% Other

- Regulated natural gas transmission and distribution services to approximately 1.5 million customers in the Carolinas, Tennessee, southwestern Ohio and Northern Kentucky
- Maintains more than 33,100 miles of natural gas transmission and distribution pipelines and 27,400 miles of natural gas service pipelines

Duke Energy Renewables

Generation Diversity (percent owned capacity)[1]

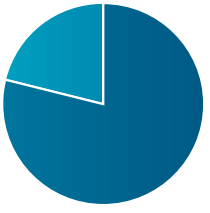

79% Wind
21% Solar

Duke Energy Renewables primarily acquires, develops, builds and operates wind and solar renewable generation throughout the continental U.S. The portfolio includes nonregulated renewable energy and energy storage assets.

Duke Energy Renewables, part of the Commercial Renewables business segment, includes utility-scale wind and solar generation assets that total 2,907 MW across 14 states from 21 wind and 63 solar projects. The power produced from renewable generation is primarily sold through long-term contracts to utilities, electric cooperatives, municipalities and commercial and industrial customers.

As part of its growth strategy, Duke Energy Renewables has expanded its investment portfolio through the addition of distributed solar companies and projects, energy storage systems and energy management solutions specifically tailored to commercial businesses and other institutions.

DUKE ENERGY CORPORATION

2017 Form 10-K/A

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-K/A

Amendment No. 1

(Mark One)

☒ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the fiscal period ended December 31, 2017 or

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the transition period from _____ to _____

Commission file number	Registrant, State of Incorporation or Organization, Address of Principal Executive Offices and Telephone Number	IRS Employer Identification No.
1-32853	**DUKE ENERGY CORPORATION** (a Delaware corporation) 550 South Tryon Street Charlotte, NC 28202-1803 704-382-3853	20-2777218

Commission file number	Registrant, State of Incorporation or Organization, Address of Principal Executive Offices, Telephone Number and IRS Employer Identification Number	Commission file number	Registrant, State of Incorporation or Organization, Address of Principal Executive Offices, Telephone Number and IRS Employer Identification Number
1-4928	**DUKE ENERGY CAROLINAS, LLC** (a North Carolina limited liability company) 526 South Church Street Charlotte, North Carolina 28202-1803 704-382-3853 56-0205520	1-3274	**DUKE ENERGY FLORIDA, LLC** (a Florida limited liability company) 299 First Avenue North St. Petersburg, Florida 33701 704-382-3853 59-0247770
1-15929	**PROGRESS ENERGY, INC.** (a North Carolina corporation) 410 South Wilmington Street Raleigh, North Carolina 27601-1748 704-382-3853 56-2155481	1-1232	**DUKE ENERGY OHIO, INC.** (an Ohio corporation) 139 East Fourth Street Cincinnati, Ohio 45202 704-382-3853 31-0240030
1-3382	**DUKE ENERGY PROGRESS, LLC** (a North Carolina limited liability company) 410 South Wilmington Street Raleigh, North Carolina 27601-1748 704-382-3853 56-0165465	1-3543	**DUKE ENERGY INDIANA, LLC** (an Indiana limited liability company) 1000 East Main Street Plainfield, Indiana 46168 704-382-3853 35-0594457
1-6196	**PIEDMONT NATURAL GAS COMPANY, INC.** (a North Carolina corporation) 4720 Piedmont Row Drive Charlotte, North Carolina 28210 704-364-3120 56-0556998		

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

Registrant	Title of each class	Name of each exchange on which registered
Duke Energy Corporation (Duke Energy)	Common Stock, $0.001 par value	New York Stock Exchange, Inc.
Duke Energy	5.125% Junior Subordinated Debentures due January 15, 2073	New York Stock Exchange, Inc.

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act

Duke Energy	Yes ☒	No ☐	Duke Energy Florida, LLC (Duke Energy Florida)	Yes ☒	No ☐
Duke Energy Carolinas, LLC (Duke Energy Carolinas)	Yes ☒	No ☐	Duke Energy Ohio, Inc. (Duke Energy Ohio)	Yes ☒	No ☐
Progress Energy, Inc. (Progress Energy)	Yes ☐	No ☒	Duke Energy Indiana, LLC (Duke Energy Indiana)	Yes ☒	No ☐
Duke Energy Progress, LLC (Duke Energy Progress)	Yes ☒	No ☐	Piedmont Natural Gas Company, Inc. (Piedmont)	Yes ☒	No ☐

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes ☐ No ☒ (Response applicable to all registrants.)

Indicate by check mark whether the registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrants have submitted electronically and posted on their corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☐ (Only applicable to Duke Energy)

Indicate by check mark whether Duke Energy is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one): Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐ Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont are large accelerated filers, accelerated filers, non-accelerated filers, or smaller reporting companies. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one): Large accelerated filer ☐ Accelerated filer ☐ Non-accelerated filer ☒ Smaller reporting company ☐ Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrants are a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Estimated aggregate market value of the common equity held by nonaffiliates of Duke Energy at June 30, 2017.	$58,468,482,557
Number of shares of Common Stock, $0.001 par value, outstanding at January 31, 2018.	700,092,667

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Duke Energy definitive proxy statement for the 2018 Annual Meeting of the Shareholders or an amendment to this Annual Report are incorporated by reference into PART III, Items 10, 11 and 13 hereof.

This combined Form 10-K is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions I(1)(a) and (b) of Form 10-K and are, therefore, filing this Form 10-K with the reduced disclosure format specified in General Instructions I(2) of Form 10-K.

EXPLANATORY NOTE

Duke Energy Corporation and its subsidiaries (collectively, the "Company") filed its Annual Report on Form 10-K for the fiscal year ended December 31, 2017 (the "Original Filing") with the U.S. Securities and Exchange Commission (the "SEC") on February 21, 2018. The Company is filing this Amendment No. 1 (the "Amendment") to its Original Filing solely to revise two typographical errors as follows:

1) A date contained in the REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM related to their Opinion on the Financial Statements. In that report, the date cross-referencing their Opinion on Internal Control over Financial Reporting was inadvertently referenced as February 23, 2018. The correct date of their Opinion on Internal Control over Financial Reporting is February 21, 2018. That error has been corrected in this Amendment.
2) A date contained in the REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM related to their Opinion on Internal Control over Financial Reporting. In that report, the date cross-referencing their Opinion on the Financial Statements was inadvertently referenced as February 23, 2018. The correct date of their Opinion on the Financial Statements is February 21, 2018. That error has been corrected in this Amendment.

In addition, pursuant to the rules of the SEC, the exhibit list included in Item 15 of Part IV of the Original Filing has been amended to contain currently-dated certifications from the Company's Chief Executive Officer and Chief Financial Officer, as required by Sections 302 and 906 of the Sarbanes-Oxley Act of 2002. The certifications of the Company's Chief Executive Officer and Chief Financial Officer are attached as exhibits to this Amendment.

Except as described above, this Amendment does not amend or update any other information contained in the Original Filing. The Company has included a complete copy of the Original Filing, as amended per above, in this filing.

FORM 10-K FOR THE YEAR ENDED DECEMBER 31, 2017

Item		Page
CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION		
GLOSSARY OF TERMS		
PART I.		
1.	BUSINESS	6
	DUKE ENERGY	6
	GENERAL	6
	BUSINESS SEGMENTS	6
	EMPLOYEES	14
	EXECUTIVE OFFICERS OF THE REGISTRANTS	15
	ENVIRONMENTAL MATTERS	15
	DUKE ENERGY CAROLINAS	16
	PROGRESS ENERGY	16
	DUKE ENERGY PROGRESS	16
	DUKE ENERGY FLORIDA	16
	DUKE ENERGY OHIO	16
	DUKE ENERGY INDIANA	16
	PIEDMONT	17
1A.	RISK FACTORS	17
1B.	UNRESOLVED STAFF COMMENTS	23
2.	PROPERTIES	23
3.	LEGAL PROCEEDINGS	27
4.	MINE SAFETY DISCLOSURES	27
PART II.		
5.	MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES	28
6.	SELECTED FINANCIAL DATA	30
7.	MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS	30
7A.	QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK	65
8.	FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA	66
9.	CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE	226
9A.	CONTROLS AND PROCEDURES	226
PART III.		
10.	DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE	228
11.	EXECUTIVE COMPENSATION	228
12.	SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS	228
13.	CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE	228
14.	PRINCIPAL ACCOUNTING FEES AND SERVICES	229
PART IV.		
15.	EXHIBITS AND FINANCIAL STATEMENT SCHEDULES	230
	EXHIBIT INDEX	E-1
	SIGNATURES	E-26

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning Crystal River Unit 3 and other nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the U.S. electric grid or generating resources;
- The ability to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our natural gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches and other catastrophic events, such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, compliance with debt covenants and conditions and general market and economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- Employee workforce factors, including the potential inability to attract and retain key personnel;
- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);
- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;
- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;
- The impact of new U.S. tax legislation to our financial condition, results of operations or cash flows and our credit ratings;
- The impacts from potential impairments of goodwill or equity method investment carrying values;
- The ability to successfully complete future merger, acquisition or divestiture plans; and
- The ability to implement our business strategy.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at www.sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Glossary of Terms

The following terms or acronyms used in this Form 10-K are defined below:

Term or Acronym	Definition
2013 Settlement	Revised and Restated Stipulation and Settlement Agreement approved in November 2013 among Duke Energy Florida, the Florida OPC and other customer advocates
the 2015 Plan	Duke Energy Corporation 2015 Long-Term Incentive Plan
2017 Settlement	Second Revised and Restated Settlement Agreement in 2017 among Duke Energy Florida, the Florida OPC and other customer advocates, which replaces and supplants the 2013 Settlement
ACP	Atlantic Coast Pipeline, LLC, a limited liability company owned by Dominion, Duke Energy and Southern Company Gas
ACP Pipeline	The approximately 600-mile proposed interstate natural gas pipeline
ADIT	Net Accumulated Deferred Income Tax
AFUDC	Allowance for funds used during construction
the Agents	Wells Fargo Securities, LLC, Citigroup Global Market Inc.,J.P. Morgan Securities, LLC
ALJ	Administrative Law Judge
Amended Complaint	Amended Verified Consolidated Shareholder Derivative Complaint
AMI	Advanced Metering Infrastructure
ANPRM	Advance Notice of Proposed Rulemaking
AOCI	Accumulated Other Comprehensive Income (Loss)
ARO	Asset Retirement Obligation
the ASR	Accelerated Stock Repurchase Program
ASRP	Accelerated natural gas service line replacement program
Audit Committee	Audit Committee of the Board of Directors
Barclays	Barclays Capital Inc.
BCWF	Benton County Wind Farm, LLC
Beckjord	Beckjord Generating Station
Belews Creek	Belews Creek Steam Station
Bison	Bison Insurance Company Limited
Board of Directors	Duke Energy Board of Directors
Bresalier Complaint	Shareholder derivative lawsuit filed by Saul Bresalier related to ash basin management practices
Bresalier Defendants	Several current and former Duke Energy officers and directors named in the Bresalier Complaint
Bridge Facility	$4.9 billion senior secured financing facility with Barclays Capital Inc.
Brunswick	Brunswick Nuclear Plant
CAA	Clean Air Act
Cardinal	Cardinal Pipeline Company, LLC
Catawba	Catawba Nuclear Station
CC	Combined Cycle
CCR	Coal Combustion Residuals
CCS	Carbon Capture and Storage
CECPCN	Certificate of Environmental Compatibility and Public Convenience and Necessity
CEO	Chief Executive Officer
CertainTeed	CertainTeed Gypsum NC, Inc.
Cinergy	Cinergy Corp. (collectively with its subsidiaries)
CO_2	Carbon Dioxide
Coal Ash Act	North Carolina Coal Ash Management Act of 2014
COL	Combined Operating License
the Company	Duke Energy Corporation and its subsidiaries
Consolidated Complaint	Corrected Verified Consolidated Shareholder Derivative Complaint
Constitution	Constitution Pipeline Company, LLC
COSO	Committee of Sponsoring Organizations of the Treadway Commission
CP	Capacity Performance
CPCN	Certificate of Public Convenience and Necessity
CPP	Clean Power Plan
CRC	Cinergy Receivables Company LLC
Crystal River Unit 3	Crystal River Unit 3 Nuclear Plant
CSA	Comprehensive Site Assessment
CSAPR	Cross-State Air Pollution Rule
CT	Combustion Turbine
CTG	China Three Gorges Energy S.à.r.l.
CWA	Clean Water Act
DATC	Duke-American Transmission Co.
D.C. Circuit Court	U.S. Court of Appeals for the District of Columbia
the Dealers	Goldman, Sachs & Co. and JPMorgan Chase Bank
DEFPF	Duke Energy Florida Project Finance, LLC
DEFR	Duke Energy Florida Receivables, LLC
Deloitte	Deloitte & Touche LLP, and the member firms of Deloitte Touche Tohmatsu and their respective affiliates
DEPR	Duke Energy Progress Receivables, LLC
DERF	Duke Energy Receivables Finance Company, LLC
DHHS	North Carolina Department of Health and Human Services
Directors' Savings Plan	Duke Energy Corporation Directors' Savings Plan
DOE	U.S. Department of Energy
DOJ	Department of Justice
Dominion	Dominion Resources
DRIP	Dividend Reinvestment Program
DSM	Demand Side Management

Term or Acronym	Definition
Dth	Dekatherm
Duke Energy	Duke Energy Corporation (collectively with its subsidiaries)
Duke Energy Carolinas	Duke Energy Carolinas, LLC
Duke Energy Defendants	Several current and former Duke Energy officers and directors named as defendants in the Consolidated Complaint
Duke Energy Florida	Duke Energy Florida, LLC
Duke Energy Indiana	Duke Energy Indiana, LLC
Duke Energy Kentucky	Duke Energy Kentucky, Inc.
Duke Energy Ohio	Duke Energy Ohio, Inc.
Duke Energy Progress	Duke Energy Progress, LLC
Duke Energy Registrants	Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
Dynegy	Dynegy Inc.
East Bend	East Bend Generating Station
the EDA	Equity Distribution Agreement
EE	Energy efficiency
EGU	Electric Generating Units
EIS	Environmental Impact Statement
ELG	Effluent Limitations Guidelines
EPA	U.S. Environmental Protection Agency
EPC	Engineering, Procurement and Construction agreement
EPS	Earnings Per Share
ESP	Electric Security Plan
ETR	Effective tax rate
Exchange Act	Exchange Act of 1934
FASB	Financial Accounting Standards Board
FERC	Federal Energy Regulatory Commission
Fitch	Fitch Ratings, Inc.
FirstEnergy	FirstEnergy Corp.
Florida OPC	Florida Office of Public Counsel
Form S-3	Registration statement
FP&L	Florida Power & Light Company
FPSC	Florida Public Service Commission
FRR	Fixed Resource Requirement
FTR	Financial transmission rights
GAAP	Generally Accepted Accounting Principles in the United States
GHG	Greenhouse Gas
GWh	Gigawatt-hours
Hardy Storage	Hardy Storage Company, LLC
Harris	Shearon Harris Nuclear Plant
Hines	Hines Energy Complex
I Squared	ISQ Enerlam Aggregator, L.P. and Enerlam Holding Ltd.
IBNR	Incurred but not yet reported
ICPA	Inter-Company Power Agreement
IGCC	Integrated Gasification Combined Cycle
IGCC Rider	Tracking mechanism used to recover costs related to the Edwardsport IGCC plant from retail electric customers
IGCC Settlement	2015 Settlement to resolve disputes with intervenors related to five IGCC riders
IMR	Integrity Management Rider
International Disposal Group	Duke Energy's international business, excluding National Methanol Company
IRP	Integrated Resource Plans
IRS	Internal Revenue Service
ISFSI	Independent Spent Fuel Storage Installation
ISO	Independent System Operator
ITC	Investment Tax Credit
IURC	Indiana Utility Regulatory Commission
Investment Trusts	Grantor trusts of Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana
JDA	Joint Dispatch Agreement
KO Transmission	KO Transmission Company
KPSC	Kentucky Public Service Commission
kV	Kilovolt
kWh	Kilowatt-hour
LDC	Local Distribution Company
Lee Nuclear Station	William States Lee III Nuclear Station
Legacy Duke Energy Directors	Members of the pre-merger Duke Energy Board of Directors
Levy	Duke Energy Florida's proposed nuclear plant in Levy County, Florida
LIBOR	London Interbank Offered Rate
Long-Term FERC Mitigation	The revised market power mitigation plan related to the Progress Energy merger
Master Trust	Duke Energy Master Retirement Trust
McGuire	McGuire Nuclear Station
Merger Agreement	The Agreement and Plan of Merger between Duke Energy and Piedmont
Merger Chancery Litigation	Four shareholder derivative lawsuits filed in the Delaware Chancery Court related to the Progress Energy merger
MGP	Manufactured gas plant
Midwest Generation Disposal Group	Duke Energy Ohio's nonregulated Midwest generation business and Duke Energy Retail Sales, LLC
MISO	Midcontinent Independent System Operator, Inc.
MMBtu	Million British Thermal Unit
MPP	Money Purchase Pension
Moody's	Moody's Investors Service, Inc.
MTBE	Methyl tertiary butyl ether
MTEP	MISO Transmission Expansion Planning
MW	Megawatt
MVP	Multi Value Projects
MWh	Megawatt-hour
NCDEQ	North Carolina Department of Environmental Quality (formerly the North Carolina Department of Environment and Natural Resources)
NCEMC	North Carolina Electric Membership Corporation
NCEMPA	North Carolina Eastern Municipal Power Agency
NCRC	Florida's Nuclear Cost Recovery Clause
NCRS	Nuclear Power Plant Cost Recovery Statutes
NCUC	North Carolina Utilities Commission
NDTF	Nuclear decommissioning trust funds

Term or Acronym	Definition
NEIL	Nuclear Electric Insurance Limited
New Source Review	New Source Review (NSR) is a CAA program that requires industrial facilities to install modern pollution control equipment when they are built or when making a change that increases emissions significantly
NYSDEC	New York State Department of Environmental Conservation
NMC	National Methanol Company
NOL	Net operating loss
NOV	Notice of violation
NO_x	Nitrogen oxide
NPDES	National Pollutant Discharge Elimination System
NPNS	Normal purchase/normal sale
NPR	Notice of Proposed Rulemaking
NRC	U.S. Nuclear Regulatory Commission
NWPA	Nuclear Waste Policy Act of 1982
NYSE	New York Stock Exchange
Oconee	Oconee Nuclear Station
OPEB	Other Post-Retirement Benefit Obligations
ORS	Office of Regulatory Staff
Osprey Plant acquisition	Duke Energy Florida's purchase of a Calpine Corporation's 599-MW combined-cycle natural gas plant in Auburndale, Florida
OTTI	Other-than-temporary impairment
OVEC	Ohio Valley Electric Corporation
the Parent	Duke Energy Corporation holding company
PCAOB	Public Company Accounting Oversight Board
PGA	Purchased Gas Adjustments
Phase I CCR Compliance Projects	Duke Energy Indiana's federally mandated compliance projects to comply with the EPA's CCR rule
Philadelphia Utility Index	Philadelphia Sector Index
PHMSA	Pipeline and Hazardous Materials Safety Administration
Piedmont	Piedmont Natural Gas Company, Inc.
Piedmont Pension Assets	Qualified pension plan assets associated with the Retirement Plan of Piedmont
Piedmont Term Loan	18-month term loan facility with commitments totaling $250M entered in June 2017
Pine Needle	Pine Needle LNG Company, LLC
Pioneer	Pioneer Transmission, LLC
PJM	PJM Interconnection, LLC
PMPA	Piedmont Municipal Power Agency
PPA	Purchase Power Agreement
Progress Energy	Progress Energy, Inc.
PSCSC	Public Service Commission of South Carolina
PTC	Production Tax Credits
PUCO	Public Utilities Commission of Ohio
PUCO Order	Order issued by PUCO approving a settlement of Duke Energy Ohio's natural gas base rate case and authorizing the recovery of certain MGP costs
PURPA	Public Utility Regulatory Policies Act of 1978
QF	Qualifying Facility
RCA	Revolving Credit Agreement
RCRA	Resource Conservation and Recovery Act
Relative TSR	TSR of Duke Energy stock relative to a predefined peer group
Robinson	Robinson Nuclear Plant
RRBA	Roanoke River Basin Association
RSU	Restricted Stock Unit
RTO	Regional Transmission Organization
Sabal Trail	Sabal Trail Transmission, LLC
Sabal Trail Pipeline	Sabal Trail Natural Gas Pipeline
SACE	Southern Alliance of Clean Energy
SAFSTOR	A method of decommissioning in which a nuclear facility is placed and maintained in a condition that allows the facility to be safely stored and subsequently decontaminated to levels that permit release for unrestricted use
S.C. Court of Appeals	Court of Appeals of South Carolina
SCCL	South Carolina Coastal Conservation League
SEC	Securities and Exchange Commission
SEIS	Supplemental Environmental Impact Statement
SELC	Southern Environmental Law Center
Segment Income	Income from continuing operations net of income attributable to noncontrolling interests
SO_2	Sulfur dioxide
SouthStar	SouthStar Energy Services, LLC
Spectra Capital	Spectra Energy Capital, LLC
S&P	Standard & Poor's Rating Services
S&P 500	Standard & Poor's 500 Stock Index
SSO	Standard Service Offer
State Utility Commissions	NCUC, PSCSC, FPSC, PUCO, IURC, KPSC and TPUC (Collectively)
State Electric Utility Commissions	NCUC, PSCSC, FPSC, PUCO, IURC and KPSC (Collectively)
State Gas Utility Commissions	NCUC, PSCSC, PUCO, TPUC and KPSC (Collectively)
Subsidiary Registrants	Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
Sutton	L.V. Sutton Combined Cycle Plant
the Tax Act	Tax Cut and Jobs Act
T&D Rider	Tracking mechanism to recover grid infrastructure improvement costs in Indiana
TPUC	Tennessee Public Utility Commission
TSR	Total shareholder return
Uprate Project	Hines Chiller Uprate Project
U.S	United States
U.S. Court of Appeals	U.S. Court of Appeals for the Second Circuit
VEBA	Voluntary Employees' Beneficiary Association
VIE	Variable Interest Entity
WACC	Weighted Average Cost of Capital
WNA	weather normalization adjustment
WVPA	Wabash Valley Power Association, Inc.

ITEM 1. BUSINESS

DUKE ENERGY

General

Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) was incorporated on May 3, 2005, and is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the Federal Energy Regulatory Commission (FERC). Duke Energy operates in the United States (U.S.) primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas, LLC (Duke Energy Carolinas); Progress Energy, Inc. (Progress Energy); Duke Energy Progress, LLC (Duke Energy Progress); Duke Energy Florida, LLC (Duke Energy Florida); Duke Energy Ohio, Inc. (Duke Energy Ohio); Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate subsidiary registrants (collectively referred to as the Subsidiary Registrants), which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Piedmont, a North Carolina corporation, is an energy services company whose principal business is the distribution of natural gas to over 1 million residential, commercial, industrial and power generation customers in portions of North Carolina, South Carolina and Tennessee, including customers served by municipalities who are Piedmont's sales for resale customers. In October 2016, Duke Energy completed the acquisition of Piedmont. Piedmont's earnings and cash flows are only included in Duke Energy's consolidated results subsequent to the acquisition date. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information regarding the acquisition.

In December 2016, Duke Energy completed an exit of the Latin American market to focus on its domestic regulated business, which was further bolstered by the acquisition of Piedmont. The sale of the International Energy business segment, excluding an equity method investment in National Methanol Company (NMC), was completed through two transactions including a sale of assets in Brazil to China Three Gorges (Luxembourg) Energy S.à.r.l. (CTG) and a sale of Duke Energy's remaining Latin American assets in Peru, Chile, Ecuador, Guatemala, El Salvador and Argentina to ISQ Enerlam Aggregator, L.P. and Enerlam (UK) Holding Ltd. (I Squared) (collectively, the International Disposal Group). See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information on the sale of International Energy.

The Duke Energy Registrants electronically file reports with the Securities and Exchange Commission (SEC), including Annual Reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, proxies and amendments to such reports.

The public may read and copy any materials the Duke Energy Registrants file with the SEC at the SEC's Public Reference Room at 100 F Street, NE, Washington, DC 20549. The public may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. The SEC also maintains an internet site that contains reports, proxy and information statements and other information regarding issuers that file electronically with the SEC at http://www.sec.gov. Additionally, information about the Duke Energy Registrants, including reports filed with the SEC, is available through Duke Energy's website at http://www.duke-energy.com. Such reports are accessible at no charge and are made available as soon as reasonably practicable after such material is filed with or furnished to the SEC.

Business Segments

Duke Energy's segment structure includes three reportable operating segments (business segments); Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. Duke Energy's chief operating decision-maker routinely reviews financial information about each of these business segments in deciding how to allocate resources and evaluate the performance of the business. For additional information on each of these business segments, including financial and geographic information, see Note 3 to the Consolidated Financial Statements, "Business Segments." The following sections describe the business and operations of each of Duke Energy's business segments, as well as Other.

ELECTRIC UTILITIES AND INFRASTRUCTURE

Electric Utilities and Infrastructure conducts operations primarily through the regulated public utilities of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Indiana and Duke Energy Ohio. Electric Utilities and Infrastructure provides retail electric service through the generation, transmission, distribution and sale of electricity to approximately 7.6 million customers within the Southeast and Midwest regions of the U.S. The service territory is approximately 95,000 square miles across six states with a total estimated population of 24 million people. The operations include electricity sold wholesale to municipalities, electric cooperative utilities and other load-serving entities. Electric Utilities and Infrastructure is also a joint owner in certain electric transmission projects. Electric Utilities and Infrastructure has a 50 percent ownership interest in Duke-American Transmission Co. (DATC), a partnership with American Transmission Company, formed to design, build and operate transmission infrastructure. DATC owns 72 percent of the transmission service rights to Path 15, an 84-mile transmission line in central California. Electric Utilities and Infrastructure also has a 50 percent ownership interest in Pioneer Transmission, LLC, which builds, owns and operates electric transmission facilities in North America.

The electric operations and investments in projects are subject to the rules and regulations of the FERC, the North Carolina Utilities Commission (NCUC), the Public Service Commission of South Carolina (PSCSC), the Florida Public Service Commission (FPSC), the Indiana Utility Regulatory Commission (IURC), the Public Utilities Commission of Ohio (PUCO) and the Kentucky Public Service Commission (KPSC).

The following table represents the distribution of billed sales by customer class for the year ended December 31, 2017.

	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Residential	30%	26%	49%	34%	26%
General service	33%	23%	37%	38%	25%
Industrial	25%	16%	8%	23%	32%
Total retail sales	88%	65%	94%	95%	83%
Wholesale and other sales	12%	35%	6%	5%	17%
Total sales	100%	100%	100%	100%	100%

The number of residential and general service customers within the Electric Utilities and Infrastructure service territory is expected to increase over time. While economic conditions within the service territory continue to improve, sales growth has been hampered by continued adoption of energy efficiencies and self-generation. The continued adoption of more efficient housing and appliances is expected to have a negative impact on average usage per residential customer over time. While residential sales increased in 2017 compared to 2016, the growth rate was modest when compared to historical periods.

Seasonality and the Impact of Weather

Revenues and costs are influenced by seasonal weather patterns. Peak sales of electricity occur during the summer and winter months, which results in higher revenue and cash flows during these periods. By contrast, lower sales of electricity occur during the spring and fall, allowing for scheduled plant maintenance. Residential and general service customers are more impacted by weather than industrial customers. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions.

The estimated impact of weather on earnings is based on the temperature variances from a normal condition and customers' historic usage patterns. The methodology used to estimate the impact of weather does not consider all variables that may impact customer response to weather conditions such as humidity in the summer or wind chill in the winter. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Heating-degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. Cooling-degree days measure the variation in weather based on the extent the average daily temperature rises above the base temperature. Each degree of temperature below the base temperature counts as one heating-degree day and each degree of temperature above the base temperature counts as one cooling-degree day.

Competition

Retail

Electric Utilities and Infrastructure's businesses operate as the sole supplier of electricity within their service territories, with the exception of Ohio, which has a competitive electricity supply market for generation service. Electric Utilities and Infrastructure owns and operates facilities necessary to transmit and distribute electricity and, except in Ohio, to generate electricity. Services are priced by state commission approved rates designed to include the costs of providing these services and a reasonable return on invested capital. This regulatory policy is intended to provide safe and reliable electricity at fair prices.

Competition in the regulated electric distribution business is primarily from the development and deployment of alternative energy sources including on-site generation from industrial customers and distributed generation, such as private solar, at residential, general service and/or industrial customer sites.

Duke Energy is not aware of any proposed legislation within any of its jurisdictions that would provide retail customers the right to choose their electricity provider or otherwise restructure or deregulate the electric industry, including broadly subsidizing distributed generation such as private solar.

Although there is no pending legislation at this time, if the retail jurisdictions served by Electric Utilities and Infrastructure become subject to deregulation, the recovery of stranded costs could become a significant consideration. Stranded costs primarily include the generation assets of Electric Utilities and Infrastructure whose value in a competitive marketplace may be less than their current book value, as well as above-market purchased power commitments from qualifying facilities (QFs). The Public Utility Regulatory Policies Act of 1978 (PURPA) established a new class of generating facilities as QFs, typically small power production facilities that generate power within a utility company's service territory for which the utility companies are legally obligated to purchase the energy at an avoided cost rate. Thus far, all states that have passed restructuring legislation have provided for the opportunity to recover a substantial portion of stranded costs.

Electric Utilities and Infrastructure's largest stranded cost exposure is primarily related to Duke Energy Florida's purchased power commitments with QFs, under which it has future minimum expected capacity payments through 2043 of $2.4 billion. Duke Energy Florida was obligated to enter into these contracts under provisions of PURPA. Duke Energy Florida continues to seek ways to address the impact of escalating payments under these contracts. However, the FPSC allows full recovery of the retail portion of the cost of power purchased from QFs. For additional information related to these purchased power commitments, see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies."

In Ohio, Electric Utilities and Infrastructure conducts competitive auctions for electricity supply. The cost of energy purchased through these auctions is recovered from retail customers. Electric Utilities and Infrastructure earns retail margin in Ohio on the transmission and distribution of electricity and not on the cost of the underlying energy.

Wholesale

Duke Energy competes with other utilities and merchant generators for bulk power sales, sales to municipalities and cooperatives and wholesale transactions under primarily cost-based contracts approved by FERC. The principal factors in competing for these sales are price, availability of capacity and power and reliability of service. Prices are influenced primarily by market conditions and fuel costs.

Increased competition in the wholesale electric utility industry and the availability of transmission access could affect Electric Utilities and Infrastructure's load forecasts, plans for power supply and wholesale energy sales and related revenues. Wholesale energy sales will be impacted by the extent to which additional generation is available to sell to the wholesale market and the ability of Electric Utilities and Infrastructure to attract new customers and to retain existing customers.

Energy Capacity and Resources

Electric Utilities and Infrastructure owns approximately 49,506 megawatts (MW) of generation capacity. For additional information on owned generation facilities, see Item 2, "Properties."

Energy and capacity are also supplied through contracts with other generators and purchased on the open market. Factors that could cause Electric Utilities and Infrastructure to purchase power for its customers may include, but are not limited to, generating plant outages, extreme weather conditions, generation reliability, demand growth and price. Electric Utilities and Infrastructure has interconnections and arrangements with its neighboring utilities to facilitate planning, emergency assistance, sale and purchase of capacity and energy and reliability of power supply.

Electric Utilities and Infrastructure's generation portfolio is a balanced mix of energy resources having different operating characteristics and fuel sources designed to provide energy at the lowest possible cost to meet its obligation to serve retail customers. All options, including owned generation resources and purchased power opportunities, are continually evaluated on a real-time basis to select and dispatch the lowest-cost resources available to meet system load requirements.

Potential Plant Retirements

The Subsidiary Registrants periodically file Integrated Resource Plans (IRP) with state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. Recent IRPs filed by the Subsidiary Registrants included

planning assumptions to potentially retire certain coal-fired generating facilities earlier than their current estimated useful lives, primarily because these facilities do not have the requisite emission control equipment to meet United States Environmental Protection Agency (EPA) regulations recently approved or proposed. Duke Energy continues to evaluate the potential need to retire these coal-fired generating facilities earlier than the current estimated useful lives and plans to seek regulatory recovery for amounts that would not be otherwise recovered when any of these assets are retired. For additional information related to potential plant retirements, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

On October 23, 2015, the EPA published in the Federal Register the final Clean Power Plan (CPP) rule that regulates carbon dioxide (CO_2) emissions from existing fossil fuel-fired electric generating units (EGUs). The CPP establishes CO_2 emission rates and mass cap goals that apply to existing fossil fuel-fired EGUs. Petitions challenging the rule were filed by several groups and on February 9, 2016, the Supreme Court issued a stay of the final CPP rule, halting implementation of the CPP until legal challenges are resolved. States in which the Duke Energy Registrants operate have suspended work on the CPP in response to the stay. Oral arguments before 10 of the 11 judges on D.C. Circuit Court were heard on September 27, 2016. The court has not issued its opinion in the case.

On March 28, 2017, President Trump signed an executive order directing EPA to review the CPP and determine whether to suspend, revise or rescind the rule. On the same day, the Department of Justice (DOJ) filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. On April 28, 2017, the court issued an order to suspend the litigation for 60 days. On August 8, 2017, the court, on its own motion, extended the suspension of the litigation for an additional 60 days. On October 16, 2017, EPA issued a Notice of Proposed Rulemaking (NPR) to repeal the CPP based on a change to EPA's legal interpretation of the section of the Clean Air Act (CAA) on which the CPP was based. In the proposal, EPA indicates that it has not determined whether it will issue a rule to replace the CPP, and if it will do so, when and what form that rule will take. The comment period on EPA's NPR ends April 26, 2018. On December 28, 2017 EPA issued an Advance Notice of Proposed Rulemaking (ANPRM) in which it seeks public comment on various aspects of a potential CPP replacement rule. The comment period on the ANPRM ends February 26, 2018. If EPA decides to move forward with a CPP replacement rule, it will need to issue a formal proposal for public comment. Litigation of the CPP remains on hold in the D.C. Circuit and the February 2016 U.S. Supreme Court stay of the CPP remains in effect.

Should the CPP be upheld, compliance could cause the industry to replace coal-fired generation with natural gas and renewables. Costs to operate coal-fired generation plants continue to grow due to increasing environmental compliance requirements, including ash management costs unrelated to CPP, which may result in the retirement of coal-fired generation plants earlier than the current end of useful lives. The Duke Energy Registrants could incur increased fuel, purchased power, operation and maintenance and other costs for replacement generation as a result of this rule. Due to the uncertainties related to the implementation of the CPP, the Duke Energy Registrants cannot predict the outcome of these matters.

Sources of Electricity

Electric Utilities and Infrastructure relies principally on coal, nuclear fuel and natural gas for its generation of electricity. The following table lists sources of electricity and fuel costs for the three years ended December 31, 2017.

	Generation by Source			Cost of Delivered Fuel per Net Kilowatt-hour Generated (Cents)		
	2017	**2016**	**2015**	**2017**	**2016**	**2015**
Coal[a]	**27.4%**	27.1%	29.0%	**2.72**	3.07	3.24
Nuclear[a]	**27.8%**	27.4%	27.0%	**0.69**	0.66	0.65
Natural gas and oil[a]	**23.6%**	22.9%	23.1%	**2.85**	3.07	3.74
All fuels (cost-based on weighted average)[a]	**78.8%**	77.4%	79.1%	**2.04**	2.22	2.50
Hydroelectric and solar[b]	**0.7%**	0.7%	0.8%			
Total generation	**79.5%**	78.1%	79.9%			
Purchased power and net interchange	**20.5%**	21.9%	20.1%			
Total sources of energy	**100.0%**	100.0%	100.0%			

(a) Statistics related to all fuels reflect Electric Utilities and Infrastructure's ownership interest in jointly owned generation facilities.
(b) Generating figures are net of output required to replenish pumped storage facilities during off-peak periods.

Coal

Electric Utilities and Infrastructure meets its coal demand through a portfolio of long-term purchase contracts and short-term spot market purchase agreements. Large amounts of coal are purchased under long-term contracts with mining operators who mine both underground and at the surface. Electric Utilities and Infrastructure uses spot market purchases to meet coal requirements not met by long-term contracts. Expiration dates for its long-term contracts, which have various price adjustment provisions and market re-openers, range from 2018 to 2020 for Duke Energy Carolinas, 2018 to 2020 for Duke Energy Progress, 2018 to 2020 for Duke Energy Florida, 2018 to 2020 for Duke Energy Ohio and 2018 to 2025 for Duke Energy Indiana. Electric Utilities and Infrastructure expects to renew these contracts or enter into similar contracts with other suppliers as existing contracts expire, though prices will fluctuate over time as coal markets change. Electric Utilities and Infrastructure has an adequate supply of coal under contract to meet its hedging guidelines regarding projected future consumption. As a result of volatility in natural gas prices and the associated impacts on coal-fired dispatch within the generation fleet, coal inventories will continue to fluctuate. Electric Utilities and Infrastructure continues to actively manage its portfolio and has worked with suppliers to obtain increased flexibility in its coal contracts.

Coal purchased for the Carolinas is primarily produced from mines in Central Appalachia, Northern Appalachia and the Illinois Basin. Coal purchased for Florida is primarily produced from mines in Colorado and the Illinois Basin. Coal purchased for Kentucky is delivered by barge and is produced from mines along the Ohio River in Illinois, Ohio, West Virginia and Pennsylvania. Coal purchased for Indiana is primarily produced in Indiana and Illinois. The current average sulfur content of coal purchased by Electric Utilities and Infrastructure is between 1.5 percent and 2 percent for Duke Energy Carolinas, between 1.5 percent and 2 percent for Duke Energy Progress, between 1 percent and 3 percent for Duke Energy Florida, between 3 percent and 3.5 percent for Duke Energy Ohio and between 2.5 percent and 3 percent for Duke Energy Indiana. Electric Utilities and Infrastructure's environmental controls, in combination with the use of sulfur dioxide (SO_2) emission allowances, enable Electric Utilities and Infrastructure to satisfy current SO_2 emission limitations for its existing facilities.

Nuclear

The industrial processes for producing nuclear generating fuel generally involve the mining and milling of uranium ore to produce uranium concentrates and services to convert, enrich and fabricate fuel assemblies.

Electric Utilities and Infrastructure has contracted for uranium materials and services to fuel its nuclear reactors. Uranium concentrates, conversion services and enrichment services are primarily met through a diversified portfolio of long-term supply contracts. The contracts are diversified by supplier, country of origin and pricing. Electric Utilities and Infrastructure staggers its contracting so that its portfolio of long-term contracts covers the majority of its fuel requirements in the near term and decreasing portions of its fuel requirements over time thereafter. Near-term requirements not met by long-term supply contracts have been and are expected to be fulfilled with spot market purchases. Due to the technical complexities of changing suppliers of fuel fabrication services, Electric Utilities and Infrastructure generally sources these services to a single domestic supplier on a plant-by-plant basis using multiyear contracts.

Electric Utilities and Infrastructure has entered into fuel contracts that cover 100 percent of its uranium concentrates, conversion services and enrichment services requirements through at least 2018 and cover fabrication services requirements for these plants through at least 2027. For future requirements not already covered under long-term contracts, Electric Utilities and Infrastructure believes it will be able to renew contracts as they expire or enter into similar contractual arrangements with other suppliers of nuclear fuel materials and services.

Natural Gas and Fuel Oil

Natural gas and fuel oil supply, transportation and storage for Electric Utilities and Infrastructure's generation fleet is purchased under standard industry agreements from various suppliers, including Piedmont. Natural gas supply agreements typically provide for a percentage of forecasted burns being procured over time, with varied expiration dates. Electric Utilities and Infrastructure believes it has access to an adequate supply of natural gas and fuel oil for the reasonably foreseeable future.

Electric Utilities and Infrastructure has certain dual-fuel generating facilities that can operate utilizing both natural gas and fuel oil. The cost of Electric Utilities and Infrastructure's natural gas and fuel oil is fixed price or determined by published market prices as reported in certain industry publications, plus any transportation and freight costs. Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana use derivative instruments to manage a portion of their exposure to price fluctuations for natural gas. For Duke Energy Florida, there is currently an agreed to moratorium on future hedging with the Florida Public Service Commission.

Electric Utilities and Infrastructure has firm interstate and intrastate natural gas transportation agreements and storage agreements in place to support generation needed for load requirements. Electric Utilities and Infrastructure may purchase additional shorter-term natural gas transportation and utilize natural gas interruptible transportation agreements to support generation needed for load requirements. The Electric Utilities and Infrastructure natural gas plants are served by various supply zones and multiple pipelines.

Purchased Power

Electric Utilities and Infrastructure purchases a portion of its capacity and system requirements through purchase obligations, leases and purchase capacity contracts. Electric Utilities and Infrastructure believes it can obtain adequate purchased power capacity to meet future system load needs. However, during periods of high demand, the price and availability of purchased power may be significantly affected.

The following table summarizes purchased power for the previous three years:

	2017	2016	2015
Purchase obligations and leases (in millions of megawatt-hours (MWh))[(a)]	**17.7**	18.0	14.9
Purchase capacity under contract (in MW)[(b)]	**4,028**	4,588	4,573

(a) Represents approximately 7 percent of total system requirements for 2017 and 2016 and 6 percent for 2015.
(b) These agreements include approximately 451 MW of firm capacity under contract by Duke Energy Florida with QFs.

Inventory

Generation of electricity is capital intensive. Electric Utilities and Infrastructure must maintain an adequate stock of fuel and materials and supplies in order to ensure continuous operation of generating facilities and reliable delivery to customers. As of December 31, 2017, the inventory balance for Electric Utilities and Infrastructure was approximately $3.1 billion. For additional information on inventory, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Ash Basin Management

The North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) regulates the handling of coal ash within the state and requires closure of ash impoundments by no later than December 31, 2029, based on risk rankings, among other detailed requirements. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of coal ash surface impoundments (ash basins or impoundments) to the normal ratemaking processes before utility regulatory commissions. Duke Energy has and will periodically submit to applicable authorities required site-specific coal ash impoundment remediation or closure plans. These plans and all associated permits must be approved before any work can begin.

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of coal combustion residuals (CCR) from electric utilities as solid waste. The rule classifies CCR as nonhazardous under Subtitle D of the Resource Conservation and Recovery Act (RCRA). The EPA CCR rule has certain requirements, which if not met could initiate impoundment closure and require closure completion within five years. The EPA CCR rule includes extension requirements, which if met could allow the extension of closure completion by up to 10 years. The RCRA and the Coal Ash Act finalized the legal framework related to coal ash management practices and ash basin closure.

Duke Energy has advanced the strategy and implementation for the remediation or closure of coal ash basins. In 2015, Duke Energy began activities at certain North Carolina sites specified as high priority by the Coal Ash Act, including moving coal ash off-site for use in structural fill or to lined landfills. Additional modifications to operating coal plants are underway to comply with the Coal Ash Act and RCRA.

Duke Energy Carolinas and Duke Energy Progress have included compliance costs associated with the EPA CCR rule and the Coal Ash Act in their respective rate case filings. During 2017, Duke Energy Carolinas' and Duke Energy Progress' wholesale contracts were amended to include the recovery of expenditures related to asset retirement obligations for the closure of coal ash basins. The amended contracts have retail disallowance parity or provisions limiting challenges to CCR cost recovery actions at FERC. FERC approved the amended wholesale rate schedules in 2017. For additional information on the ash basins and recovery, see Notes 4, 5 and 9 to the Consolidated Financial Statements, "Regulatory Matters," "Commitments and Contingencies" and "Asset Retirement Obligations," respectively.

Nuclear Matters

Duke Energy owns, wholly or partially, 11 operating nuclear reactors located at six stations. The Crystal River Unit 3 Nuclear Plant (Crystal River Unit 3) permanently ceased operation in February 2013. Nuclear insurance includes: nuclear liability coverage; property damage coverage; nuclear accident decontamination and premature decommissioning coverage; and accidental outage coverage for losses in the event of a major accidental outage. Joint owners reimburse Duke Energy for certain expenses associated with nuclear insurance in accordance with joint owner agreements. The Price-Anderson Act requires plant owners to provide for public nuclear liability claims resulting from nuclear incidents to the maximum total financial protection liability, which is approximately $13.4 billion. For additional information on nuclear insurance see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies."

Duke Energy has a significant future financial commitment to dispose of spent nuclear fuel and decommission and decontaminate each plant safely. The NCUC, PSCSC and FPSC require Duke Energy to update their cost estimates for decommissioning their nuclear plants every five years.

The following table summarizes the fair value of nuclear decommissioning trust fund (NDTF) balances and cost study results for Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida. Decommissioning costs in the table below are stated in 2013 or 2014 dollars, depending the year of the cost study, and include costs to decommission plant components not subject to radioactive contamination.

	NDTF[a]			
(in millions)	December 31, 2017	December 31, 2016	Decommissioning Costs[a][b]	Year of Cost Study
Duke Energy	**$ 7,097**	$ 6,205	**$ 8,150**	2013 and 2014
Duke Energy Carolinas	**3,772**	3,273	**3,420**	2013
Duke Energy Progress	**2,588**	2,217	**3,550**	2014
Duke Energy Florida[c]	**736**	715	**1,180**	2013

(a) Amounts for Progress Energy equal the sum of Duke Energy Progress and Duke Energy Florida.

(b) Amounts include the Subsidiary Registrants' ownership interest in jointly owned reactors. Other joint owners are responsible for decommissioning costs related to their interest in the reactors.

(c) Duke Energy Florida received reimbursements from the NDTF for costs related to ongoing decommissioning activity of Crystal River Unit 3.

The NCUC, PSCSC, FPSC and FERC have allowed Electric Utilities and Infrastructure to recover estimated decommissioning costs through retail and wholesale rates over the expected remaining service periods of their nuclear stations. Electric Utilities and Infrastructure believes the decommissioning costs being recovered through rates, when coupled with the existing fund balances and expected fund earnings, will be sufficient to provide for the cost of future decommissioning. For additional information, see Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations."

The Nuclear Waste Policy Act of 1982 (as amended) (NWPA) provides the framework for development by the federal government of interim storage and permanent disposal facilities for high-level radioactive waste materials. The government has not yet developed a storage facility or disposal capacity, so Electric Utilities and Infrastructure will continue to store spent fuel on its reactor sites.

Under federal law, the U.S. Department of Energy (DOE) is responsible for the selection and construction of a facility for the permanent disposal of spent nuclear fuel and high-level radioactive waste. The DOE terminated the project to license and develop a geologic repository at Yucca Mountain, Nevada in 2010, and is currently taking no action to fulfill its responsibilities to dispose of spent fuel.

Until the DOE begins to accept the spent nuclear fuel, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida will continue to safely manage their spent nuclear fuel. Under current regulatory guidelines, Shearon Harris Nuclear Plant (Harris) has sufficient storage capacity in its spent fuel pools through the expiration of its renewed operating license. Crystal River Unit 3 ceased operation in 2013 and was placed in a SAFSTOR condition in January 2018. As of January 2018, all spent fuel at Crystal River Unit 3 has been transferred from the spent fuel pool to dry storage at an on-site independent spent fuel storage installation where it will be stored until the DOE removes it. With certain modifications and approvals by the U.S. Nuclear Regulatory Commission (NRC) to expand the on-site dry cask storage facilities, spent nuclear fuel dry storage facilities will be sufficient to provide storage space of spent fuel through the expiration of the operating licenses, including any license renewals, for the Brunswick Nuclear Plant (Brunswick), Catawba Nuclear Station (Catawba), McGuire Nuclear Station (McGuire), Oconee Nuclear Station (Oconee) and Robinson Nuclear Plant (Robinson).

The nuclear power industry faces uncertainties with respect to the cost and long-term availability of disposal sites for spent nuclear fuel and other radioactive waste, compliance with changing regulatory requirements, capital outlays for modifications and new plant construction.

Electric Utilities and Infrastructure is subject to the jurisdiction of the NRC for the design, construction and operation of its nuclear generating facilities. The following table includes the current year of expiration of nuclear operating licenses for nuclear stations in operation. Nuclear operating licenses are potentially subject to extension.

Unit	Year of Expiration
Duke Energy Carolinas	
Catawba Units 1 and 2	2043
McGuire Unit 1	2041
McGuire Unit 2	2043
Oconee Units 1 and 2	2033
Oconee Unit 3	2034
Duke Energy Progress	
Brunswick Unit 1	2036
Brunswick Unit 2	2034
Harris	2046
Robinson	2030

The NRC has acknowledged permanent cessation of operation and permanent removal of fuel from the reactor vessel at Crystal River Unit 3. Therefore, the license no longer authorizes operation of the reactor. For additional information on decommissioning activity, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

On October 27, 2016, and December 15, 2016, the NRC issued combined operating licenses for Duke Energy Florida's proposed Levy Nuclear Plant Units 1 and 2 (Levy) and Duke Energy Carolinas' William States Lee III Nuclear Station Units 1 and 2, respectively. On August 25, 2017, as part of Duke Energy Carolinas rate case filing, Duke Energy Carolinas requested NCUC approval to cancel the development of the Lee Nuclear Station project with the intent to maintain the combined operating licenses. On August 29, 2017, Duke Energy announced the complete abandonment of the Levy project with the intent to terminate the combined operating licenses. For additional information on these proposed nuclear plants, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

Regulation

State

The NCUC, PSCSC, FPSC, PUCO, IURC and KPSC (collectively, the state electric utility commissions) approve rates for Duke Energy's retail electric service within their respective states. The state electric utility commissions, to varying degrees, have authority over the construction and operation of Electric Utilities and Infrastructure's generating facilities. Certificates of Public Convenience and Necessity issued by the state electric utility commissions, as applicable, authorize Electric Utilities and Infrastructure to construct and operate its electric facilities and to sell electricity to retail and wholesale customers. Prior approval from the relevant state electric utility commission is required for the entities within Electric Utilities and Infrastructure to issue securities. The underlying concept of utility ratemaking is to set rates at a level that allows the utility to collect revenues equal to its cost of providing service plus earn a reasonable rate of return on its invested capital, including equity.

In addition to rates approved in base rate cases, each of the state electric utility commissions allow recovery of certain costs through various cost-recovery clauses to the extent the respective commission determines in periodic hearings that such costs, including any past over or under-recovered costs, are prudent.

Fuel, fuel-related costs and certain purchased power costs are eligible for recovery by Electric Utilities and Infrastructure. Electric Utilities and Infrastructure uses coal, hydroelectric, natural gas, oil, renewable generation and nuclear fuel to generate electricity, thereby maintaining a diverse fuel mix that helps mitigate the impact of cost increases in any one fuel. Due to the associated regulatory treatment and the method allowed for recovery, changes in fuel costs from year to year have no material impact on operating results of Electric Utilities and Infrastructure, unless a commission finds a portion of such costs to have been imprudent. However, delays between the expenditure for fuel costs and recovery from customers can adversely impact the timing of cash flows of Electric Utilities and Infrastructure.

The table below reflects significant electric rate case applications approved and effective in the past three years or applications currently pending approval.

	Regulatory Body	Annual Increase (in millions)	Return on Equity	Equity Component of Capital Structure	Effective Date
Approved Rate Cases:					
Duke Energy Progress 2016 South Carolina Rate Case[a]	PSCSC	(a)	10.1%	53%	1/1/2017
Pending Rate Cases:					
Duke Energy Carolinas 2017 North Carolina Rate Case	NCUC	$ 647	10.75%	53%	5/1/2018[d]
Duke Energy Progress 2017 North Carolina Rate Case[b]	NCUC	85	9.9%	52%	2/1/2018[d]
Duke Energy Progress 2017 North Carolina Rate Case[c]	NCUC	221	9.9%	52%	2/1/2018[d]
Duke Energy Kentucky 2017 Kentucky Rate Case	KPSC	49	10.3%	49%	4/15/2018[d]
Duke Energy Ohio 2017 Ohio Rate Case	PUCO	15	10.4%	50.75%	1/1/2018[d]

(a) An increase of approximately $38 million in revenues was effective January 1, 2017, and an additional increase of approximately $18.5 million in revenues was effective January 1, 2018. Duke Energy Progress amortized approximately $18.5 million from the cost of removal reserve in 2017.
(b) On November 22, 2017, Duke Energy Progress and the North Carolina Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding, pending NCUC approval.
(c) Represents portions in the original 2017 rate case application not covered by the Agreement and Stipulation of Partial Settlement.
(d) Represents the requested effective dates in the filings. Actual effective dates may differ based on orders from the respective commission.

For more information on rate matters and other regulatory proceedings, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

Federal

The FERC approves Electric Utilities and Infrastructure's cost-based rates for electric sales to certain power and transmission wholesale customers. Regulations of FERC and the state electric utility commissions govern access to regulated electric and other data by nonregulated entities and services provided between regulated and nonregulated energy affiliates. These regulations affect the activities of nonregulated affiliates with Electric Utilities and Infrastructure.

Regional Transmission Organizations (RTO). PJM Interconnection, LLC (PJM) and Midcontinent Independent System Operator, Inc. (MISO) are the Independent System Operators (ISO) and FERC-approved RTOs for the regions in which Duke Energy Ohio and Duke Energy Indiana operate. PJM and MISO operate energy, capacity and other markets, and control the day-to-day operations of bulk power systems through central dispatch.

Duke Energy Ohio is a member of PJM and Duke Energy Indiana is a member of MISO. Transmission owners in these RTOs have turned over control of their transmission facilities and their transmission systems are currently under the dispatch control of the RTOs. Transmission service is provided on a regionwide, open-access basis using the transmission facilities of the RTO members at rates based on the costs of transmission service.

Environmental. Electric Utilities and Infrastructure is subject to the jurisdiction of the EPA and state and local environmental agencies. For a discussion of environmental regulation, see "Environmental Matters" in this section. See "Other Matters" section of MD&A for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy's operations.

GAS UTILITIES AND INFRASTRUCTURE

Gas Utilities and Infrastructure conducts natural gas operations primarily through the regulated public utilities of Piedmont and Duke Energy Ohio. The natural gas operations are subject to the rules and regulations of the NCUC, PSCSC, PUCO, KPSC, Tennessee Public Utility Commission (TPUC), Pipeline and Hazardous Materials Safety Administration (PHMSA) and the FERC. Gas Utilities and Infrastructure serves residential, commercial, industrial and power generation natural gas customers. Gas Utilities and Infrastructure has over 1.5 million customers, including more than 1 million customers located in North Carolina, South Carolina and Tennessee, and an additional 526,000 customers located within southwestern Ohio and northern Kentucky. In the Carolinas, Ohio and Kentucky, the service areas are comprised of numerous cities, towns and communities. In Tennessee, the service area is the metropolitan area of Nashville.

The number of residential, commercial and industrial customers within the Gas Utilities and Infrastructure service territory is expected to increase over time. Average usage per residential customer is expected to remain flat or decline for the foreseeable future, however decoupled rates in North Carolina and various rate design mechanisms in other jurisdictions partially mitigate the impact of the declining usage per customer on overall profitability. While total

industrial and general service sales increased in 2017 when compared to 2016, the growth rate was modest when compared to historical periods.

Gas Utilities and Infrastructure also owns, operates and has investments in various pipeline transmission and natural gas storage facilities.

Natural Gas for Retail Distribution

Gas Utilities and Infrastructure is responsible for the distribution of natural gas to retail customers in its North Carolina, South Carolina, Tennessee, Ohio and Kentucky service territories. Gas Utilities and Infrastructure's natural gas procurement strategy is to contract primarily with major and independent producers and marketers for natural gas supply. It also purchases a diverse portfolio of transportation and storage service from interstate pipelines. This strategy allows Gas Utilities and Infrastructure to assure reliable natural gas supply and transportation for its firm customers during peak winter conditions. When firm pipeline services or contracted natural gas supplies are temporarily not needed due to market demand fluctuations, Gas Utilities and Infrastructure may release these services and supplies in the secondary market under FERC-approved capacity release provisions or make wholesale secondary market sales. In 2017, firm supply purchase commitment agreements provided 100 percent of the natural gas supply for Piedmont and 100 percent for Duke Energy Ohio.

Seasonality and the Impact of Weather

Gas Utilities and Infrastructure's costs and revenues are influenced by seasonal patterns due to peak natural gas sales occurring during the winter months. Residential customers are the most impacted by weather. There are certain regulatory mechanisms for the North Carolina, South Carolina and Tennessee service territories that normalize the margins collected from certain customer classes during the winter, providing for an adjustment either up or down. In North Carolina, rate design provides protection from both weather and other usage variations such as conservation. In South Carolina and Tennessee, revenues are adjusted solely based on weather during the periods of November through March and October through April, respectively. Rate design for the Ohio service territory also mitigates the impacts of weather on customer bills. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions.

Degree-day data are used to estimate energy required to maintain comfortable indoor temperatures based on each day's average temperature. Heating-degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. The methodology used to estimate the applicable impact of weather does not consider all variables that may impact customer response to weather conditions, such as wind chill. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Competition

Gas Utilities and Infrastructure's businesses operate as the sole supplier of natural gas within their retail service territories, with the exception of Ohio, which has a competitive natural gas supply market for distribution service. Gas Utilities and Infrastructure owns and operates facilities necessary to transport and distribute natural gas. Gas Utilities and Infrastructure earns retail margin on the transmission and distribution of natural gas and not on the cost of the underlying commodity. Services are priced by state commission approved rates designed to include the costs of providing these services and a reasonable return on invested capital. This regulatory policy is intended to provide safe and reliable natural gas service at fair prices.

In residential, commercial and industrial customer markets, natural gas distribution operations compete with other companies that supply energy, primarily electric companies, propane and fuel oil dealers, renewable energy providers and coal companies in relation to sources of energy for electric power plants, as well as nuclear energy. A significant competitive factor is price. Gas Utilities and Infrastructure's primary product competition is with electricity for heating, water heating and cooking. Increases in the price of natural gas or decreases in the price of other energy sources could negatively impact competitive position by decreasing the price benefits of natural gas to the consumer. In the case of industrial customers, such as manufacturing plants, adverse economic or market conditions, including higher natural gas costs, could cause these customers to suspend business operations or to use alternative sources of energy in favor of energy sources with lower per-unit costs.

Higher natural gas costs or decreases in the price of other energy sources may allow competition from alternative energy sources for applications that have traditionally used natural gas, encouraging some customers to move away from natural gas-fired equipment to equipment fueled by other energy sources. Competition between natural gas and other forms of energy is also based on efficiency, performance, reliability, safety and other non-price factors. Technological improvements in other energy sources and events that impair the public perception of the non-price attributes of natural gas could erode our competitive advantage. These factors in turn could decrease the demand for natural gas, impair our ability to attract new customers and cause existing customers to switch to other forms of energy or to bypass our systems in favor of alternative competitive sources. This could result in slow or no customer growth and could cause customers to reduce or cease using our product, thereby reducing our ability to make capital expenditures and otherwise grow our business, adversely affecting our earnings.

Pipeline and Storage Investments

Duke Energy, through its Gas Utilities and Infrastructure segment, is a 47 percent equity member of Atlantic Coast Pipeline, LLC (ACP) that plans to build and own the proposed Atlantic Coast Pipeline (ACP Pipeline), an approximately 600-mile interstate natural gas pipeline, regulated by FERC. Prior to the Piedmont acquisition, Duke Energy owned a 40 percent equity ownership in ACP. The ACP pipeline is intended to transport diverse natural gas supplies into southeastern markets. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the ACP pipeline. The targeted in-service date of the pipeline is late 2019.

Gas Utilities and Infrastructure also has a 7.5 percent equity ownership interest in Sabal Trail Transmission, LLC (Sabal Trail). Sabal Trail is a joint venture that owns a 515-mile natural gas pipeline (Sabal Trail pipeline) to transport natural gas to Florida, regulated by FERC. The Sabal Trail phase one mainline was placed into service in July 2017 and traverses Alabama, Georgia and Florida. A request to place in-service a lateral line to the Duke Energy Florida's Citrus County Combined Cycle facility is pending with FERC. Current legal challenges to the Sabal Trail pipeline are ongoing, which may have an impact on continuing operations of the pipeline.

Gas Utilities and Infrastructure has a 24 percent equity ownership interest in Constitution Pipeline Company, LLC (Constitution), an interstate pipeline development company formed to develop, construct, own and operate a 124-mile natural gas pipeline and related facilities connecting shale natural gas supplies and gathering systems in Susquehanna County, Pennsylvania, to Iroquois Gas Transmission and Tennessee Gas Pipeline systems in New York, regulated by FERC. As a result of permitting delays and project uncertainty, Constitution is unable to approximate an in-service date.

As a result of the Piedmont acquisition, Duke Energy, through its Gas Utilities and Infrastructure segment, has a 21.49 percent equity ownership interest in Cardinal Pipeline Company, LLC (Cardinal), an intrastate pipeline located in North Carolina regulated by the NCUC, a 45 percent equity ownership in Pine Needle LNG Company, LLC (Pine Needle), an interstate liquefied natural gas storage facility located in North Carolina and a 50 percent equity ownership interest in Hardy Storage Company, LLC (Hardy Storage), an underground interstate natural gas storage facility located in Hardy and Hampshire counties in West Virginia. Pine Needle and Hardy Storage are regulated by FERC.

KO Transmission Company (KO Transmission), a wholly owned subsidiary of Duke Energy Ohio, is an interstate pipeline company engaged in the business

of transporting natural gas and is subject to the rules and regulations of FERC. KO Transmission's 90-mile pipeline supplies natural gas to Duke Energy Ohio and interconnects with the Columbia Gulf Transmission pipeline and Tennessee Gas Pipeline. An approximately 70-mile portion of KO Transmission's pipeline facilities is co-owned by Columbia Gas Transmission Corporation.

See Notes 4, 12 and 17 to the Consolidated Financial Statements, "Regulatory Matters," "Investments in Unconsolidated Affiliates" and "Variable Interest Entities," respectively, for further information on Duke Energy's pipeline investments.

Inventory

Gas Utilities and Infrastructure must maintain adequate natural gas inventory in order to provide reliable delivery to customers. As of December 31, 2017, the inventory balance for Gas Utilities and Infrastructure was $106 million. For more information on inventory, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Regulation

State

The NCUC, PSCSC, PUCO, TPUC and KPSC (collectively, the state gas utility commissions) approve rates for Duke Energy's retail natural gas service within their respective states. The state gas utility commissions, to varying degrees, have authority over the construction and operation of Gas Utilities and Infrastructure's natural gas distribution facilities. Certificates of Public Convenience and Necessity or Certificates of Environmental Compatibility and Public Necessity issued by the state gas utility commissions or other government agencies, as applicable, authorize Gas Utilities and Infrastructure to construct and operate its natural gas distribution facilities and to sell natural gas to retail and wholesale customers. Prior approval from the relevant state gas utility commission is required for Gas Utilities and Infrastructure to issue securities. The underlying concept of utility ratemaking is to set rates at a level that allows the utility to collect revenues equal to its cost of providing service plus a reasonable rate of return on its invested capital, including equity.

In addition to amounts collected from customers though approved base rates, each of the state gas utility commissions allow recovery of certain costs through various cost-recovery clauses to the extent the respective commission determines in periodic hearings that such costs, including any past over- or under-recovered costs, are prudent.

Natural gas costs are eligible for recovery by Gas Utilities and Infrastructure. Due to the associated regulatory treatment and the method allowed for recovery, changes in natural gas costs from year to year have no material impact on operating results of Gas Utilities and Infrastructure, unless a commission finds a portion of such costs to have not been prudent. However, delays between the expenditure for natural gas and recovery from customers can adversely impact the timing of cash flows of Gas Utilities and Infrastructure.

The following table summarizes certain components underlying recently approved and effective base rates or rate stabilization filings in the last three years.

	Annual Increase (in millions)	Return on Equity	Equity Component of Capital Structure	Effective Date
Piedmont 2016 South Carolina Rate Stabilization Adjustment Filing[a]	8	10.2%	53.0%	November 2016
Piedmont 2017 South Carolina Rate Stabilization Adjustment Filing[a]	6	10.2%	53.0%	November 2017

(a) Under the rate stabilization adjustment mechanism, Piedmont resets rates in South Carolina based on updated costs and revenues on an annual basis.

Gas Utilities and Infrastructure has integrity management rider (IMR) mechanisms in North Carolina and Tennessee designed to separately track and recover certain costs associated with capital investments incurred to comply with federal pipeline safety and integrity programs, as well as additional state safety and integrity requirements in Tennessee. The following table summarizes information related to recently approved or pending IMR filings.

(in millions)	Cumulative Investment	Annual Margin Revenues	Effective Date
Piedmont 2017 IMR Filing – North Carolina[a]	$ 738	$ 77	December 2017
Piedmont 2016 IMR Filing – Tennessee[b]	193	23	January 2017
Pending Filing:			**Proposed Effective Date**
Piedmont 2017 IMR Filing – Tennessee[c]	$ 231	$ 23.4	January 2018

(a) Cumulative investment amounts through September 30, 2017.
(b) Cumulative investment amounts through October 31, 2016.
(c) Cumulative investment amounts through October 31, 2017. A ruling from the TPUC is pending.

For more information on rate matters and other regulatory proceedings, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

Federal

Gas Utilities and Infrastructure is subject to various federal regulations, including regulations that are particular to the natural gas industry. These federal regulations include but are not limited to the following:

- Regulations of the FERC affect the certification and siting of new interstate natural gas pipeline projects, the purchase and sale of, the prices paid for, and the terms and conditions of service for the interstate transportation and storage of natural gas.
- Regulations of the PHMSA affect the design, construction, operation, maintenance, integrity, safety and security of natural gas distribution and transmission systems.
- Regulations of the EPA relate to the environment including proposed air emissions regulations that would expand to include emissions of methane. For a discussion of environmental regulation, see "Environmental Matters" in this section. Refer to "Other Matters" section of Management's Discussion and Analysis of Financial Condition and Results of Operations for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy's operations.

Regulations of FERC and the state gas utility commissions govern access to regulated natural gas and other data by nonregulated entities and services provided between regulated and nonregulated energy affiliates. These regulations affect the activities of nonregulated affiliates with Gas Utilities and Infrastructure.

COMMERCIAL RENEWABLES

Commercial Renewables primarily acquires, builds, develops and operates wind and solar renewable generation throughout the continental U.S. The portfolio includes nonregulated renewable energy and energy storage businesses.

Commercial Renewables' renewable energy includes utility-scale wind and solar generation assets, which total 2,907 MW across 14 states from 21 wind facilities and 63 solar facilities. Revenues are primarily generated by selling the power produced from renewable generation through long-term contracts to utilities, electric cooperatives, municipalities and commercial and industrial customers. In most instances, these customers have obligations under state-mandated renewable energy portfolio standards or similar state or local renewable energy goals. Energy and renewable energy credits generated by wind and solar projects are generally sold at contractual prices. In addition, as eligible wind and solar projects are placed in service, Commercial Renewables recognizes either investment tax credits (ITCs) when the renewable solar or wind project achieves commercial availability or production tax credits (PTC) as power is generated by wind projects over 10 years. Renewable ITCs are recognized over the useful life of the asset as a reduction to depreciation expense with the benefit of the tax basis adjustment due to the ITC recognized in income in the year of commercial availability.

As part of its growth strategy, Commercial Renewables has expanded its investment portfolio through the addition of distributed solar companies and projects, energy storage systems and energy management solutions specifically tailored to commercial businesses. These investments include the 2015 acquisition of a controlling interest in REC Solar Corp., a California-based provider of solar installations for retail, manufacturing, agriculture, technology, government and nonprofit customers across the U.S. and Phoenix Energy Technologies Inc., a California-based provider of enterprise energy management and information software to commercial businesses. In 2017, Duke Energy acquired the remaining interest in REC Solar.

For additional information on Commercial Renewables' generation facilities, see Item 2, "Properties."

Regulation

Commercial Renewables is subject to regulation at the federal level, primarily from the FERC. Regulations of the FERC govern access to regulated market information by nonregulated entities and services provided between regulated and nonregulated utilities.

Market Environment and Competition

The market price of commodities and services, along with the quality and reliability of services provided, drive competition in the wholesale energy business. Commercial Renewables' main competitors include other nonregulated generators and wholesale power providers.

Sources of Electricity

Commercial Renewables relies on wind and solar resources for its generation of electric energy.

OTHER

The remainder of Duke Energy's operations is presented as Other. While it is not an operating segment, Other primarily includes interest expense on holding company debt, unallocated corporate costs including costs to achieve strategic acquisitions, amounts related to certain companywide initiatives and contributions made to the Duke Energy Foundation. Other also includes Bison Insurance Company Limited (Bison) and an investment in NMC.

The Duke Energy Foundation is a nonprofit organization funded by Duke Energy shareholders that makes charitable contributions to selected nonprofits and government subdivisions.

Bison, a wholly owned subsidiary of Duke Energy, is a captive insurance company with the principal activity of providing Duke Energy subsidiaries with indemnification for financial losses primarily related to property, workers' compensation and general liability.

NMC is a joint venture that operates in Jubail, Saudi Arabia, as a large regional producer of methanol and methyl tertiary butyl ether (MTBE), an additive to gasoline. In 2017, NMC produced approximately 934,000 metric tons of methanol and approximately 1,087,000 metric tons of MTBE. Approximately 40 percent of methanol is normally used in MTBE production. Upon the successful startup of NMC's polyacetal production facility during the fourth quarter of 2017, Duke Energy's ownership interest in NMC decreased from 25 percent to 17.5 percent. Duke Energy records the investment activity of NMC using the equity method of accounting and retains 25 percent of NMC's board of directors representation and voting rights.

Regulation

Certain entities within Other are subject to the jurisdiction of federal, state and local agencies.

Employees

On December 31, 2017, Duke Energy had a total of 29,060 employees on its payroll. The total includes 5,483 employees who are represented by labor unions under various collective bargaining agreements that generally cover wages, benefits, working practices, and other terms and conditions of employment.

Executive Officers of the Registrants

The following table sets forth the individuals who currently serve as executive officers. Executive officers serve until their successors are duly elected or appointed.

Name	Age[(a)]	Current and Recent Positions Held
Lynn J. Good	58	**Chairman, President and Chief Executive Officer.** Ms. Good was elected as Chairman of the Board, effective January 1, 2016, and assumed her position as President and Chief Executive Officer in July 2013. Prior to that, she served as Executive Vice President and Chief Financial Officer since 2009.
Steven K. Young	59	**Executive Vice President and Chief Financial Officer.** Mr. Young assumed his current position in August 2013. Prior to that, he had served as Senior Vice President, Chief Accounting Officer and Controller since April 2006.
Douglas F Esamann	60	**Executive Vice President, Energy Solutions and President, Midwest and Florida Regions.** Mr. Esamann assumed his current position in September 2016 and was Executive Vice President and President, Midwest and Florida Regions since June 2015. Prior to that, he was President, Duke Energy Indiana since November 2010.
Lloyd M. Yates	57	**Executive Vice President, Customer and Delivery Operations and President, Carolinas Region.** Mr. Yates assumed his current position in September 2016 and was Executive Vice President, Market Solutions and President, Carolinas Region since August 2014. He held the position of Executive Vice President, Regulated Utilities from December 2012 to August 2014, and prior to that, had served as Executive Vice President, Customer Operations since July 2012, upon the merger of Duke Energy and Progress Energy. Prior to the merger, Mr. Yates was President and Chief Executive Officer of Progress Energy Carolinas, Inc., which is now known as Duke Energy Progress, LLC since July 2007.
Dhiaa M. Jamil	61	**Executive Vice President and Chief Operating Officer.** Mr. Jamil assumed the role of Chief Operating Officer in May 2016. Prior to his current position, he had held the title Executive Vice President and President, Regulated Generation and Transmission since June 2015. Prior to that, he had served as Executive Vice President and President, Regulated Generation since August 2014. He served as Executive Vice President and President of Duke Energy Nuclear from March 2013 to August 2014, and Chief Nuclear Officer from February 2008 to February 2013. He also served as Chief Generation Officer for Duke Energy from July 2009 to June 2012.
Franklin H. Yoho	58	**Executive Vice President and President, Natural Gas.** Mr. Yoho assumed his current position in October 2016 upon the acquisition of Piedmont by Duke Energy. Prior to this appointment, he served as Senior Vice President and Chief Commercial Officer of Piedmont since August 2011. Prior to that, he served as Senior Vice President, Commercial Operations since March 2002.
Julia S. Janson	53	**Executive Vice President, External Affairs, Chief Legal Officer and Corporate Secretary.** Ms. Janson assumed her current position in December 2012 and, in May 2017, assumed the responsibilities for the External Affairs and Strategic Policy organization. Prior to that, she had held the position of President of Duke Energy Ohio and Duke Energy Kentucky since 2008.
Melissa H. Anderson	53	**Executive Vice President, Administration and Chief Human Resources Officer.** Ms. Anderson assumed her position in May 2016 and had been Executive Vice President and Chief Human Resources Officer since January 2015. Prior to joining Duke Energy, she served as Senior Vice President of Human Resources at Domtar Inc. since 2010.
William E. Currens Jr.	48	**Senior Vice President, Chief Accounting Officer and Controller.** Mr. Currens assumed his current position in May 2016. Prior to that, he had held the position of Vice President, Investor Relations since 2009.

(a) The ages of the officers provided are as of December 31, 2017.

There are no family relationships between any of the executive officers, nor any arrangement or understanding between any executive officer and any other person involved in officer selection.

Environmental Matters

The Duke Energy Registrants are subject to federal, state and local laws and regulations with regard to air and water quality, hazardous and solid waste disposal and other environmental matters. Environmental laws and regulations affecting the Duke Energy Registrants include, but are not limited to:

- The Clean Air Act (CAA), as well as state laws and regulations impacting air emissions, including State Implementation Plans related to existing and new national ambient air quality standards for ozone and particulate matter. Owners and/or operators of air emission sources are responsible for obtaining permits and for annual compliance and reporting.
- The Clean Water Act (CWA), which requires permits for facilities that discharge wastewaters into navigable waters.
- The Comprehensive Environmental Response, Compensation and Liability Act, which can require any individual or entity that currently owns or in the past owned or operated a disposal site, as well as transporters or generators of hazardous substances sent to a disposal site, to share in remediation costs.
- The National Environmental Policy Act, which requires federal agencies to consider potential environmental impacts in their permitting and licensing decisions, including siting approvals.
- Coal Ash Act, as amended, which establishes requirements regarding the use and closure of existing ash basins, the disposal of ash at active coal plants and the handling of surface water and groundwater impacts from ash basins in North Carolina.
- The Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act (RCRA), which creates a framework for the proper management of hazardous and nonhazardous solid waste; classifies CCR as nonhazardous waste; and establishes standards for landfill and surface impoundment placement, design, operation and closure, groundwater monitoring, corrective action, and post-closure care.
- The Toxic Substances Control Act (TSCA), which gives EPA the authority to require reporting, recordkeeping and testing requirements, and to place restrictions relating to chemical substances and/or mixtures, including polychlorinated biphenyls.

For more information on environmental matters, see Notes 5 and 9 to the Consolidated Financial Statements, “Commitments and Contingencies – Environmental” and “Asset Retirement Obligations,” respectively, and the “Other Matters” section of MD&A. Except as otherwise described in these sections, costs to comply with current federal, state and local provisions regulating the discharge of materials into the environment or other potential costs related to protecting the environment are incorporated into the routine cost structure of

our various business segments and are not expected to have a material adverse effect on the competitive position, consolidated results of operations, cash flows or financial position of the Duke Energy Registrants.

The "Other Matters" section of MD&A includes an estimate of future capital expenditures required to comply with environmental regulations and a discussion of Global Climate Change including the potential impact of current and future legislation related to greenhouse gas (GHG) emissions on the Duke Energy Registrants' operations. Recently passed and potential future environmental statutes and regulations could have a significant impact on the Duke Energy Registrants' results of operations, cash flows or financial position. However, if and when such statutes and regulations become effective, the Duke Energy Registrants will seek appropriate regulatory recovery of costs to comply within its regulated operations.

DUKE ENERGY CAROLINAS

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas' service area covers approximately 24,000 square miles and supplies electric service to 2.5 million residential, commercial and industrial customers. For information about Duke Energy Carolinas' generating facilities, see Item 2, "Properties." Duke Energy Carolinas is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Substantially all of Duke Energy Carolinas' operations are regulated and qualify for regulatory accounting. Duke Energy Carolinas operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

PROGRESS ENERGY

Progress Energy is a public utility holding company primarily engaged in the regulated electric utility business and is subject to regulation by the FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida. When discussing Progress Energy's financial information, it necessarily includes the results of Duke Energy Progress and Duke Energy Florida.

Substantially all of Progress Energy's operations are regulated and qualify for regulatory accounting. Progress Energy operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY PROGRESS

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress' service area covers approximately 32,000 square miles and supplies electric service to approximately 1.5 million residential, commercial and industrial customers. For information about Duke Energy Progress' generating facilities, see Item 2, "Properties." Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Substantially all of Duke Energy Progress' operations are regulated and qualify for regulatory accounting. Duke Energy Progress operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY FLORIDA

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida's service area covers approximately 13,000 square miles and supplies electric service to approximately 1.8 million residential, commercial and industrial customers. For information about Duke Energy Florida's generating facilities, see Item 2, "Properties." Duke Energy Florida is subject to the regulatory provisions of the FPSC, NRC and FERC.

Substantially all of Duke Energy Florida's operations are regulated and qualify for regulatory accounting. Duke Energy Florida operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY OHIO

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, in the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio also conducts competitive auctions for retail electricity supply in Ohio whereby recovery of the energy price is from retail customers. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky, Inc. (Duke Energy Kentucky). References herein to Duke Energy Ohio include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the PUCO, KPSC and FERC.

Duke Energy Ohio's service area covers approximately 3,000 square miles and supplies electric service to approximately 850,000 residential, commercial and industrial customers and provides transmission and distribution services for natural gas to approximately 529,000 customers. For information about Duke Energy Ohio's generating facilities, see Item 2, "Properties."

KO Transmission, a wholly owned subsidiary of Duke Energy Ohio, is an interstate pipeline company engaged in the business of transporting natural gas and is subject to the rules and regulations of FERC. KO Transmission's 90-mile pipeline supplies natural gas to Duke Energy Ohio and interconnects with the Columbia Gulf Transmission pipeline and Tennessee Gas Pipeline. An approximately 70-mile portion of KO Transmission's pipeline facilities is co-owned by Columbia Gas Transmission Corporation.

On April 2, 2015, Duke Energy completed the sale of its nonregulated Midwest generation business, which sold power into wholesale energy markets, to a subsidiary of Dynegy. For further information about the sale of the Midwest Generation business, refer to Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions."

Substantially all of Duke Energy Ohio's operations that remain after the sale qualify for regulatory accounting.

Business Segments

Duke Energy Ohio has two reportable operating segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure. For additional information on these business segments, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY INDIANA

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana's service area covers 23,000 square miles and supplies electric service to 820,000 residential, commercial and industrial customers. See Item 2, "Properties" for further discussion of Duke Energy

Indiana's generating facilities, transmission and distribution. Duke Energy Indiana is subject to the regulatory provisions of the IURC and FERC.

Substantially all of Duke Energy Indiana's operations are regulated and qualify for regulatory accounting. Duke Energy Indiana operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

PIEDMONT

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas to over 1 million residential, commercial, industrial and power generation customers in portions of North Carolina, South Carolina and Tennessee, including customers served by municipalities who are wholesale customers. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, TPUC and FERC.

Substantially all of Piedmont's operations are regulated and qualify for regulatory accounting. Piedmont operates one reportable business segment, Gas Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

ITEM 1A. RISK FACTORS

In addition to other disclosures within this Form 10-K, including "Management's Discussion and Analysis of Financial Condition and Results of Operations – Matters Impacting Future Results" for each registrant in Item 7, and other documents filed with the SEC from time to time, the following factors should be considered in evaluating Duke Energy and its subsidiaries. Such factors could affect actual results of operations and cause results to differ substantially from those currently expected or sought. Unless otherwise indicated, risk factors discussed below generally relate to risks associated with all of the Duke Energy Registrants. Risks identified at the Subsidiary Registrant level are generally applicable to Duke Energy.

BUSINESS STRATEGY RISKS

Duke Energy's future results could be adversely affected if it is unable to implement its business strategy.

Duke Energy's future results of operations depend, in significant part, on the extent to which it can implement its business strategy successfully. Duke Energy's strategy, including transforming the customer experience, modernizing the energy grid, generating cleaner energy, expansion of natural gas infrastructure, modernizing the regulatory construct and engaging employees and stakeholders to accomplish these priorities, is subject to business, economic and competitive uncertainties and contingencies, many of which are beyond its control. As a consequence, Duke Energy may not be able to fully implement or realize the anticipated results of its strategy.

REGULATORY, LEGISLATIVE AND LEGAL RISKS

The Duke Energy Registrants' regulated utility revenues, earnings and results are dependent on state legislation and regulation that affect electric generation, electric and natural gas transmission, distribution and related activities, which may limit their ability to recover costs.

The Duke Energy Registrants' regulated electric and natural gas utility businesses are regulated on a cost-of-service/rate-of-return basis subject to statutes and regulatory commission rules and procedures of North Carolina, South Carolina, Florida, Ohio, Tennessee, Indiana and Kentucky. If the Duke Energy Registrants' regulated utility earnings exceed the returns established by the state utility commissions, retail electric and natural gas rates may be subject to review and possible reduction by the commissions, which may decrease the Duke Energy Registrants' future earnings. Additionally, if regulatory bodies do not allow recovery of costs incurred in providing service on a timely basis, the Duke Energy Registrants' future earnings could be negatively impacted.

If legislative and regulatory structures were to evolve in such a way that the Duke Energy Registrants' exclusive rights to serve their regulated customers were eroded, their future earnings could be negatively impacted. Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system and an increase in customer net energy metering, which allows customers with private solar to receive bill credits for surplus power at the full retail amount. Over time, customer adoption of these technologies and increased energy efficiency could result in excess generation resources as well as stranded costs if Duke Energy is not able to fully recover the costs and investment in generation.

State regulators have approved various mechanisms to stabilize natural gas utility margins, including margin decoupling in North Carolina, rate stabilization in South Carolina and uncollectible natural gas cost recovery in all states. State regulators have approved other margin stabilizing mechanisms that, for example, allow for recovery of margin losses associated with negotiated transactions designed to retain large volume customers that could use alternative fuels or that may otherwise directly access natural gas supply through their own connection to an interstate pipeline. If regulators decided to discontinue the Duke Energy Registrants' use of tariff mechanisms, it would negatively impact results of operations, financial condition and cash flows. In addition, regulatory authorities also review whether natural gas costs are prudent and can disallow the recovery of a portion of natural gas costs that the Duke Energy Registrants seek to recover from customers, which would adversely impact earnings.

The rates that the Duke Energy Registrants' regulated utility businesses are allowed to charge are established by state utility commissions in rate case proceedings, which may limit their ability to recover costs and earn an appropriate return on investment.

The rates that the Duke Energy Registrants' regulated utility business are allowed to charge significantly influences the results of operations, financial position and liquidity of the Duke Energy Registrants. The regulation of the rates that the regulated utility businesses charge customers is determined, in large part, by state utility commissions in rate case proceedings. Negative decisions made by these regulators could have a material adverse effect on the Duke Energy Registrants' results of operations, financial position or liquidity and affect the ability of the Duke Energy Registrants to recover costs and an appropriate return on the significant infrastructure investments being made. Duke Energy cannot predict the outcome of these rate case proceedings.

Deregulation or restructuring in the electric industry may result in increased competition and unrecovered costs that could adversely affect the Duke Energy Registrants' financial position, results of operations or cash flows and their utility businesses.

Increased competition resulting from deregulation or restructuring legislation could have a significant adverse impact on the Duke Energy Registrants' results of operations, financial position or cash flows. Retail competition and the unbundling of regulated electric service could have a significant adverse financial impact on the Duke Energy Registrants due to an impairment of assets, a loss of retail customers, lower profit margins or increased costs of capital. The Duke Energy Registrants cannot predict the

extent and timing of entry by additional competitors into the electric markets. The Duke Energy Registrants cannot predict if or when they will be subject to changes in legislation or regulation, nor can they predict the impact of these changes on their financial position, results of operations or cash flows.

The Duke Energy Registrants' businesses are subject to extensive federal regulation and a wide variety of laws and governmental policies, including taxes, that may change over time in ways that affect operations and costs.

Duke Energy is subject to regulations under a wide variety of U.S. federal and state regulations and policies. There can be no assurance that laws, regulations and policies will not be changed in ways that result in material modifications of business models and objectives or affect returns on investment by restricting activities and products, subjecting them to escalating costs or prohibiting them outright.

On December 22, 2017, President Trump signed the Tax Cuts and Jobs Acts (the Tax Act) into law which, among other provisions, reduces the maximum federal corporate income tax rate from 35 percent to 21 percent and limits interest deductions outside of regulated utility operations effective January 1, 2018. The resulting revaluation of existing deferred tax assets and liabilities to the lower federal corporate tax rate were recognized in Duke Energy's December 31, 2017, financial statements. Guidance issued by the SEC indicates that additional adjustments for items that were estimated may be recorded during 2018 if new information becomes available. The Tax Act also could be amended or subject to technical correction, which could change the financial impacts that were recorded at December 31, 2017, or are expected to be recorded in future periods. The FERC and state utility commissions will determine the regulatory treatment of the impacts of the Tax Act. Duke Energy's future results of operations, financial condition and cash flows could be adversely impacted by the Tax Act, subsequent amendments or corrections, or the actions of the FERC, state utility commissions or credit rating agencies related to the Tax Act.

The Duke Energy Registrants are subject to regulation by FERC, NRC, EPA and various other federal agencies as well as the North American Electric Reliability Corporation. Regulation affects almost every aspect of the Duke Energy Registrants' businesses, including, among other things, their ability to: take fundamental business management actions; determine the terms and rates of transmission and distribution services; make acquisitions; issue equity or debt securities; engage in transactions with other subsidiaries and affiliates; and pay dividends upstream to the Duke Energy Registrants. Changes to federal regulations are continuous and ongoing. The Duke Energy Registrants cannot predict the future course of regulatory changes or the ultimate effect those changes will have on their businesses. However, changes in regulation can cause delays in or affect business planning and transactions and can substantially increase the Duke Energy Registrants' costs.

The Duke Energy Registrants are subject to numerous environmental laws and regulations requiring significant capital expenditures that can increase the cost of operations, and which may impact or limit business plans, or cause exposure to environmental liabilities.

The Duke Energy Registrants are subject to numerous environmental laws and regulations affecting many aspects of their present and future operations, including CCRs, air emissions, water quality, wastewater discharges, solid waste and hazardous waste. These laws and regulations can result in increased capital, operating and other costs. These laws and regulations generally require the Duke Energy Registrants to obtain and comply with a wide variety of environmental licenses, permits, inspections and other approvals. Compliance with environmental laws and regulations can require significant expenditures, including expenditures for cleanup costs and damages arising from contaminated properties. Failure to comply with environmental regulations may result in the imposition of fines, penalties and injunctive measures affecting operating assets. The steps the Duke Energy Registrants could be required to take to ensure their facilities are in compliance could be prohibitively expensive. As a result, the Duke Energy Registrants may be required to shut down or alter the operation of their facilities, which may cause the Duke Energy Registrants to incur losses. Further, the Duke Energy Registrants may not be successful in recovering capital and operating costs incurred to comply with new environmental regulations through existing regulatory rate structures and their contracts with customers. Also, the Duke Energy Registrants may not be able to obtain or maintain from time to time all required environmental regulatory approvals for their operating assets or development projects. Delays in obtaining any required environmental regulatory approvals, failure to obtain and comply with them or changes in environmental laws or regulations to more stringent compliance levels could result in additional costs of operation for existing facilities or development of new facilities being prevented, delayed or subject to additional costs. Although it is not expected that the costs to comply with current environmental regulations will have a material adverse effect on the Duke Energy Registrants' financial position, results of operations or cash flows due to regulatory cost recovery, the Duke Energy Registrants are at risk that the costs of complying with environmental regulations in the future will have such an effect.

The EPA has recently enacted or proposed new federal regulations governing the management of cooling water intake structures, wastewater and CO_2 emissions. These regulations may require the Duke Energy Registrants to make additional capital expenditures and increase operating and maintenance costs.

The Duke Energy Registrants' operations, capital expenditures and financial results may be affected by regulatory changes related to the impacts of global climate change.

There is continued concern, both nationally and internationally, about climate change. The EPA may adopt and implement regulations to restrict emissions of GHGs. Increased regulation of GHG emissions could impose significant additional costs on the Duke Energy Registrants' operations, their suppliers and customers. Regulatory changes could also result in generation facilities to be retired early and result in stranded costs if Duke Energy is not able to fully recover the costs and investment in generation. At this time, the effect that climate change regulation may have in the future on Duke Energy's business, financial condition or results of operations is not able to be predicted.

OPERATIONAL RISKS

The Duke Energy Registrants' results of operations may be negatively affected by overall market, economic and other conditions that are beyond their control.

Sustained downturns or sluggishness in the economy generally affect the markets in which the Duke Energy Registrants operate and negatively influence operations. Declines in demand for electricity or natural gas as a result of economic downturns in the Duke Energy Registrants' regulated service territories will reduce overall sales and lessen cash flows, especially as industrial customers reduce production and, therefore, consumption of electricity and the use of natural gas. Although the Duke Energy Registrants' regulated electric and natural gas businesses are subject to regulated allowable rates of return and recovery of certain costs, such as fuel and purchased natural gas costs, under periodic adjustment clauses, overall declines in electricity or natural gas sold as a result of economic downturn or recession could reduce revenues and cash flows, thereby diminishing results of operations. Additionally, prolonged economic downturns that negatively impact the Duke Energy Registrants' results of operations and cash flows could result in future material impairment charges to write-down the carrying value of certain assets, including goodwill, to their respective fair values.

The Duke Energy Registrants also sell electricity into the spot market or other competitive power markets on a contractual basis. With respect to such transactions, the Duke Energy Registrants are not guaranteed any rate of return on their capital investments through mandated rates, and revenues and results of operations are likely to depend, in large part, upon prevailing market prices. These market prices may fluctuate substantially over relatively short periods of time and could reduce the Duke Energy Registrants' revenues and margins, thereby diminishing results of operations.

Factors that could impact sales volumes, generation of electricity and market prices at which the Duke Energy Registrants are able to sell electricity and natural gas are as follows:

- weather conditions, including abnormally mild winter or summer weather that cause lower energy or natural gas usage for heating or cooling purposes, as applicable, and periods of low rainfall that decrease the ability to operate facilities in an economical manner;
- supply of and demand for energy commodities;
- transmission or transportation constraints or inefficiencies that impact nonregulated energy operations;
- availability of competitively priced alternative energy sources, which are preferred by some customers over electricity produced from coal, nuclear or natural gas plants, and customer usage of energy-efficient equipment that reduces energy demand;
- natural gas, crude oil and refined products production levels and prices;
- ability to procure satisfactory levels of inventory, such as coal, natural gas and uranium; and
- capacity and transmission service into, or out of, the Duke Energy Registrants' markets.

Natural disasters or operational accidents may adversely affect the Duke Energy Registrants' operating results.

Natural disasters (such as electromagnetic events or the 2011 earthquake and tsunami in Japan) or other operational accidents within the company or industry (such as the San Bruno, California natural gas transmission pipeline failure) could have direct significant impacts on the Duke Energy Registrants as well as on key contractors and suppliers. Such events could indirectly impact the Duke Energy Registrants through changes to policies, laws and regulations whose compliance costs have a significant impact on the Duke Energy Registrants' financial position, results of operations and cash flows.

The reputation and financial condition of the Duke Energy Registrants could be negatively impacted due to their obligations to comply with federal and state regulations, laws, and other legal requirements that govern the operations, assessments, storage, closure, remediation, disposal and monitoring relating to CCR, the high costs and new rate impacts associated with implementing these new CCR-related requirements and the strategies and methods necessary to implement these requirements in compliance with these legal obligations.

As a result of electricity produced for decades at coal-fired power plants, the Duke Energy Registrants manage large amounts of CCR that are primarily stored in dry storage within landfills or combined with water in other surface impoundments, all in compliance with applicable regulatory requirements. However, the potential exists for another CCR-related incident, such as the one that occurred during the 2014 Dan River Steam Station ash basin release, that could raise environmental or general public health concerns. Such a CCR-related incident could have a material adverse impact on the reputation and financial condition of the Duke Energy Registrants.

During 2015, EPA regulations were enacted related to the management of CCR from power plants. These regulations classify CCR as nonhazardous waste under the RCRA and apply to electric generating sites with new and existing landfills, new and existing surface impoundments, structural fills and CCR piles, and establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures for the disposal and management of CCR. In addition to the federal regulations, CCR landfills and surface impoundments will continue to be independently regulated by existing state laws, regulations and permits, as well as additional legal requirements that may be imposed in the future. These federal and state laws, regulations and other legal requirements may require or result in additional expenditures, increased operating and maintenance costs and/or result in closure of certain power generating facilities, which could affect the financial position, results of operations and cash flows of the Duke Energy Registrants. The Duke Energy Registrants intend to seek full cost recovery for expenditures through the normal ratemaking process with state and federal utility commissions, who permit recovery in rates of necessary and prudently incurred costs associated with the Duke Energy Registrants' regulated operations, and through other wholesale contracts with terms that contemplate recovery of such costs, although there is no guarantee of full cost recovery. In addition, the timing for recovery of such costs could have a material adverse impact on Duke Energy's cash flows.

The Duke Energy Registrants have recognized significant asset retirement obligations related to these CCR-related requirements. Closure activities began in 2015 at the four sites specified as high priority by the Coal Ash Act and at the W.S. Lee Steam Station site in South Carolina in connection with other legal requirements. Excavation at these sites involves movement of large amounts of CCR materials to off-site locations for use as structural fill, to appropriate engineered off-site or on-site lined landfills or conversion of the ash for beneficial use. At other sites, preliminary planning and closure methods have been studied and factored into the estimated retirement and management costs. The Coal Ash Act requires CCR surface impoundments in North Carolina to be closed, with the closure method and timing based on a risk ranking classification determined by legislation or state regulators. Additionally, the RCRA required closure timing depends upon meeting or continuing to meet certain criteria. As the closure and CCR management work progresses and final closure plans and corrective action measures are developed and approved at each site, the scope and complexity of work and the amount of CCR material could be greater than estimates and could, therefore, materially increase compliance expenditures and rate impacts.

The Duke Energy Registrants' financial position, results of operations and cash flows may be negatively affected by a lack of growth or slower growth in the number of customers, or decline in customer demand or number of customers.

Growth in customer accounts and growth of customer usage each directly influence demand for electricity and natural gas and the need for additional power generation and delivery facilities. Customer growth and customer usage are affected by a number of factors outside the control of the Duke Energy Registrants, such as mandated energy efficiency measures, demand-side management goals, distributed generation resources and economic and demographic conditions, such as population changes, job and income growth, housing starts, new business formation and the overall level of economic activity.

Certain regulatory and legislative bodies have introduced or are considering requirements and/or incentives to reduce energy consumption by certain dates. Additionally, technological advances driven by federal laws mandating new levels of energy efficiency in end-use electric devices or other improvements in or applications of technology could lead to declines in per capita energy consumption.

Advances in distributed generation technologies that produce power, including fuel cells, microturbines, wind turbines and solar cells, may reduce the cost of alternative methods of producing power to a level competitive with central power station electric production utilized by the Duke Energy Registrants.

Some or all of these factors could result in a lack of growth or decline in customer demand for electricity or number of customers and may cause the failure of the Duke Energy Registrants to fully realize anticipated benefits from significant capital investments and expenditures, which could have a material adverse effect on their financial position, results of operations and cash flows.

Furthermore, the Duke Energy Registrants currently have energy efficiency riders in place to recover the cost of energy efficiency programs in North Carolina, South Carolina, Florida, Indiana, Ohio and Kentucky. Should the Duke Energy Registrants be required to invest in conservation measures that result in reduced sales from effective conservation, regulatory lag in adjusting rates for the impact of these measures could have a negative financial impact.

The Duke Energy Registrants' operating results may fluctuate on a seasonal and quarterly basis and can be negatively affected by changes in weather conditions and severe weather, including extreme weather conditions associated with climate change.

Electric power generation and natural gas distribution are generally seasonal businesses. In most parts of the U.S., the demand for power peaks during the warmer summer months, with market prices also typically peaking at that time. In other areas, demand for power peaks during the winter. Demand for natural gas peaks during the winter months. Further, extreme weather conditions such as heat waves, winter storms and severe weather associated with climate change could cause these seasonal fluctuations to be more pronounced. As a result, the overall operating results of the Duke Energy Registrants' businesses may fluctuate substantially on a seasonal and quarterly basis and thus make period-to-period comparison less relevant.

Sustained severe drought conditions could impact generation by hydroelectric plants, as well as fossil and nuclear plant operations, as these facilities use water for cooling purposes and for the operation of environmental compliance equipment. Furthermore, destruction caused by severe weather events, such as hurricanes, tornadoes, severe thunderstorms, snow and ice storms, can result in lost operating revenues due to outages, property damage, including downed transmission and distribution lines, and additional and unexpected expenses to mitigate storm damage. The cost of storm restoration efforts may not be fully recoverable through the regulatory process.

The Duke Energy Registrants' sales may decrease if they are unable to gain adequate, reliable and affordable access to transmission assets.

The Duke Energy Registrants depend on transmission and distribution facilities owned and operated by utilities and other energy companies to deliver electricity sold to the wholesale market. The FERC's power transmission regulations require wholesale electric transmission services to be offered on an open-access, non-discriminatory basis. If transmission is disrupted, or if transmission capacity is inadequate, the Duke Energy Registrants' ability to sell and deliver products may be hindered.

The different regional power markets have changing regulatory structures, which could affect growth and performance in these regions. In addition, the ISOs who oversee the transmission systems in regional power markets have imposed in the past, and may impose in the future, price limitations and other mechanisms to address volatility in the power markets. These types of price limitations and other mechanisms may adversely impact the profitability of the Duke Energy Registrants' wholesale power marketing business.

Duke Energy may be unable to complete necessary or desirable pipeline expansion or infrastructure development or maintenance projects, which may delay or prevent the Duke Energy Registrants from serving natural gas customers or expanding the natural gas business.

In order to serve current or new natural gas customers or expand the service to existing customers, the Duke Energy Registrants need to maintain, expand or upgrade distribution, transmission and/or storage infrastructure, including laying new pipeline and building compressor stations. Duke Energy Registrants have made significant investments in a number of pipeline development projects, which are being operated and constructed by third party joint venture partners. Various factors, such as the inability to obtain required approval from local, state and/or federal regulatory and governmental bodies, public opposition to projects, inability to obtain adequate financing, competition for labor and materials, construction delays, cost overruns and the inability to negotiate acceptable agreements relating to rights of way, construction or other material development components, may prevent or delay the completion of projects or increase costs. As a result, the Duke Energy Registrants may be unable to adequately serve existing natural gas customers or support customer growth or could incur higher than anticipated costs, which could have a negative financial impact.

The availability of adequate interstate pipeline transportation capacity and natural gas supply may decrease.

The Duke Energy Registrants purchase almost all of their natural gas supply from interstate sources that must be transported to the applicable service territories. Interstate pipeline companies transport the natural gas to the Duke Energy Registrants' systems under firm service agreements that are designed to meet the requirements of their core markets. A significant disruption to interstate pipelines capacity or reduction in natural gas supply due to events including, but not limited to, operational failures or disruptions, hurricanes, tornadoes, floods, freeze off of natural gas wells, terrorist or cyberattacks or other acts of war or legislative or regulatory actions or requirements, including remediation related to integrity inspections, could reduce the normal interstate supply of natural gas and thereby reduce earnings. Moreover, if additional natural gas infrastructure, including, but not limited to, exploration and drilling rigs and platforms, processing and gathering systems, off-shore pipelines, interstate pipelines and storage, cannot be built at a pace that meets demand, then growth opportunities could be limited and earnings negatively impacted.

Fluctuations in commodity prices or availability may adversely affect various aspects of the Duke Energy Registrants' operations as well as their financial condition, results of operations and cash flows.

The Duke Energy Registrants are exposed to the effects of market fluctuations in the price of natural gas, coal, fuel oil, nuclear fuel, electricity and other energy-related commodities as a result of their ownership of energy-related assets. Fuel costs are recovered primarily through cost-recovery clauses, subject to the approval of state utility commissions.

Additionally, the Duke Energy Registrants are exposed to risk that counterparties will not be able to fulfill their obligations. Disruption in the delivery of fuel, including disruptions as a result of, among other things, transportation delays, weather, labor relations, force majeure events or environmental regulations affecting any of these fuel suppliers, could limit the Duke Energy Registrants' ability to operate their facilities. Should counterparties fail to perform, the Duke Energy Registrants might be forced to replace the underlying commitment at prevailing market prices possibly resulting in losses in addition to the amounts, if any, already paid to the counterparties.

Certain of the Duke Energy Registrants' hedge agreements may result in the receipt of, or posting of, derivative collateral with counterparties, depending on the daily derivative position. Fluctuations in commodity prices that lead to the return of collateral received and/or the posting of collateral with counterparties negatively impact liquidity. Downgrades in the Duke

Energy Registrants' credit ratings could lead to additional collateral posting requirements. The Duke Energy Registrants continually monitor derivative positions in relation to market price activity.

Potential terrorist activities, or military or other actions, could adversely affect the Duke Energy Registrants' businesses.

The continued threat of terrorism and the impact of retaliatory military and other action by the U.S. and its allies may lead to increased political, economic and financial market instability and volatility in prices for natural gas and oil, which may have material adverse effects in ways the Duke Energy Registrants cannot predict at this time. In addition, future acts of terrorism and possible reprisals as a consequence of action by the U.S. and its allies could be directed against companies operating in the U.S. Information technology systems, transmission and distribution and generation facilities such as nuclear plants could be potential targets of terrorist activities or harmful activities by individuals or groups. The potential for terrorism has subjected the Duke Energy Registrants' operations to increased risks and could have a material adverse effect on their businesses. In particular, the Duke Energy Registrants may experience increased capital and operating costs to implement increased security for their information technology systems, transmission and distribution and generation facilities, including nuclear power plants under the NRC's design basis threat requirements. These increased costs could include additional physical plant security and security personnel or additional capability following a terrorist incident.

Cyberattacks and data security breaches could adversely affect the Duke Energy Registrants' businesses.

Information security risks have generally increased in recent years as a result of the proliferation of new technologies and the increased sophistication and frequency of cyberattacks and data security breaches. The utility industry requires the continued operation of sophisticated information technology systems and network infrastructure, which are part of an interconnected regional grid. Additionally, connectivity to the internet continues to increase through smart grid and other initiatives. Because of the critical nature of the infrastructure, increased connectivity to the internet and technology systems' inherent vulnerability to disability or failures due to hacking, viruses, acts of war or terrorism or other types of data security breaches, the Duke Energy Registrants face a heightened risk of cyberattack. In the event of such an attack, the Duke Energy Registrants could (i) have business operations disrupted, property damaged, customer information stolen and other private information accessed, (ii) experience substantial loss of revenues, repair and restoration costs, implementation costs for additional security measures to avert future cyberattacks and other financial loss and (iii) be subject to increased regulation, litigation and reputational damage.

Failure to attract and retain an appropriately qualified workforce could unfavorably impact the Duke Energy Registrants' results of operations.

Certain events, such as an aging workforce, mismatch of skill set or complement to future needs, or unavailability of contract resources may lead to operating challenges and increased costs. The challenges include lack of resources, loss of knowledge base and the lengthy time required for skill development. In this case, costs, including costs for contractors to replace employees, productivity costs and safety costs, may increase. Failure to hire and adequately train replacement employees, including the transfer of significant internal historical knowledge and expertise to new employees, or future availability and cost of contract labor may adversely affect the ability to manage and operate the business, especially considering the workforce needs associated with nuclear generation facilities and new skills required to operate a modernized, technology-enabled power grid. If the Duke Energy Registrants are unable to successfully attract and retain an appropriately qualified workforce, their financial position, results of operations or cash flows could be negatively affected.

The costs of retiring Duke Energy Florida's Crystal River Unit 3 could prove to be more extensive than is currently identified.

Costs to retire and decommission the plant could exceed estimates and, if not recoverable through the regulatory process, could adversely affect Duke Energy's, Progress Energy's and Duke Energy Florida's financial condition, results of operations and cash flows.

Duke Energy Ohio's and Duke Energy Indiana's membership in an RTO presents risks that could have a material adverse effect on their results of operations, financial condition and cash flows.

The rules governing the various regional power markets may change, which could affect Duke Energy Ohio's and Duke Energy Indiana's costs and/or revenues. To the degree Duke Energy Ohio and Duke Energy Indiana incur significant additional fees and increased costs to participate in an RTO, their results of operations may be impacted. Duke Energy Ohio and Duke Energy Indiana may be allocated a portion of the cost of transmission facilities built by others due to changes in RTO transmission rate design. Duke Energy Ohio and Duke Energy Indiana may be required to expand their transmission system according to decisions made by an RTO rather than their own internal planning process. While RTO transmission rates were initially designed to be revenue neutral, various proposals and proceedings currently taking place by the FERC may cause transmission rates to change from time to time. In addition, RTOs have been developing rules associated with the allocation and methodology of assigning costs associated with improved transmission reliability, reduced transmission congestion and firm transmission rights that may have a financial impact on Duke Energy Ohio and Duke Energy Indiana.

As members of an RTO, Duke Energy Ohio and Duke Energy Indiana are subject to certain additional risks, including those associated with the allocation among RTO members, of losses caused by unreimbursed defaults of other participants in the RTO markets and those associated with complaint cases filed against an RTO that may seek refunds of revenues previously earned by RTO members.

The Duke Energy Registrants may not recover costs incurred to begin construction on projects that are canceled.

Duke Energy's long-term strategy requires the construction of new projects, either wholly owned or partially owned, which involve a number of risks, including construction delays, nonperformance by equipment and other third party suppliers, and increases in equipment and labor costs. To limit the risks of these construction projects, the Duke Energy Registrants enter into equipment purchase orders and construction contracts and incur engineering and design service costs in advance of receiving necessary regulatory approvals and/or siting or environmental permits. If any of these projects are canceled for any reason, including failure to receive necessary regulatory approvals and/or siting or environmental permits, significant cancellation penalties under the equipment purchase orders and construction contracts could occur. In addition, if any construction work or investments have been recorded as an asset, an impairment may need to be recorded in the event the project is canceled.

NUCLEAR GENERATION RISKS

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida may incur substantial costs and liabilities due to their ownership and operation of nuclear generating facilities.

Ownership interest in and operation of nuclear stations by Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida subject them to various risks. These risks include, among other things: the potential harmful effects on the environment and human health resulting from the current or past operation of nuclear facilities and the storage, handling and disposal of radioactive materials; limitations on the amounts and types of insurance commercially available to cover losses that might arise in connection with nuclear operations; and uncertainties with respect to the technological and financial aspects of decommissioning nuclear plants at the end of their licensed lives.

Ownership and operation of nuclear generation facilities requires compliance with licensing and safety-related requirements imposed by the NRC. In the event of non-compliance, the NRC may increase regulatory oversight, impose fines or shut down a unit depending upon its assessment of the severity of the situation. Revised security and safety requirements promulgated by the NRC, which could be prompted by, among other things, events within or outside of the control of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, such as a serious nuclear incident at a facility owned by a third party, could necessitate substantial capital and other expenditures, as well as assessments to cover third-party losses. In addition, if a serious nuclear incident were to occur, it could have a material adverse effect on the results of operations, financial condition, cash flows and reputation of the Duke Energy Registrants.

LIQUIDITY, CAPITAL REQUIREMENTS AND COMMON STOCK RISKS

The Duke Energy Registrants rely on access to short-term borrowings and longer-term debt and equity markets to finance their capital requirements and support their liquidity needs. Access to those markets can be adversely affected by a number of conditions, many of which are beyond the Duke Energy Registrants' control.

The Duke Energy Registrants' businesses are significantly financed through issuances of debt and equity. The maturity and repayment profile of debt used to finance investments often does not correlate to cash flows from their assets. Accordingly, as a source of liquidity for capital requirements not satisfied by the cash flows from their operations and to fund investments originally financed through debt instruments with disparate maturities, the Duke Energy Registrants rely on access to short-term money markets as well as longer-term capital markets. The Subsidiary Registrants also rely on access to short-term intercompany borrowings. If the Duke Energy Registrants are not able to access debt or equity at competitive rates or at all, the ability to finance their operations and implement their strategy and business plan as scheduled could be adversely affected. An inability to access debt and equity may limit the Duke Energy Registrants' ability to pursue improvements or acquisitions that they may otherwise rely on for future growth.

Market disruptions may increase the cost of borrowing or adversely affect the ability to access one or more financial markets. Such disruptions could include: economic downturns, the bankruptcy of an unrelated energy company, unfavorable capital market conditions, market prices for electricity and natural gas, actual or threatened terrorist attacks, or the overall health of the energy industry. The availability of credit under Duke Energy's Master Credit Facility depends upon the ability of the banks providing commitments under the facility to provide funds when their obligations to do so arise. Systematic risk of the banking system and the financial markets could prevent a bank from meeting its obligations under the facility agreement.

Duke Energy maintains a revolving credit facility to provide backup for its commercial paper program and letters of credit to support variable rate demand tax-exempt bonds that may be put to the Duke Energy Registrant issuer at the option of the holder. The facility includes borrowing sublimits for the Duke Energy Registrants, each of whom is a party to the credit facility, and financial covenants that limit the amount of debt that can be outstanding as a percentage of the total capital for the specific entity. Failure to maintain these covenants at a particular entity could preclude Duke Energy from issuing commercial paper or the Duke Energy Registrants from issuing letters of credit or borrowing under the Master Credit Facility.

The Duke Energy Registrants must meet credit quality standards and there is no assurance they will maintain investment grade credit ratings. If the Duke Energy Registrants are unable to maintain investment grade credit ratings, they would be required under credit agreements to provide collateral in the form of letters of credit or cash, which may materially adversely affect their liquidity.

Each of the Duke Energy Registrants' senior long-term debt issuances is currently rated investment grade by various rating agencies. The Duke Energy Registrants cannot ensure their senior long-term debt will be rated investment grade in the future.

If the rating agencies were to rate the Duke Energy Registrants below investment grade, borrowing costs would increase, perhaps significantly. In addition, the potential pool of investors and funding sources would likely decrease. Further, if the short-term debt rating were to fall, access to the commercial paper market could be significantly limited.

A downgrade below investment grade could also require the posting of additional collateral in the form of letters of credit or cash under various credit, commodity and capacity agreements and trigger termination clauses in some interest rate derivative agreements, which would require cash payments. All of these events would likely reduce the Duke Energy Registrants' liquidity and profitability and could have a material effect on their financial position, results of operations or cash flows.

Non-compliance with debt covenants or conditions could adversely affect the Duke Energy Registrants' ability to execute future borrowings.

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements.

Market performance and other changes may decrease the value of the NDTF investments of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, which then could require significant additional funding.

Ownership and operation of nuclear generation facilities also requires the maintenance of funded trusts that are intended to pay for the decommissioning costs of the respective nuclear power plants. The performance of the capital markets affects the values of the assets held in trust to satisfy these future obligations. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida have significant obligations in this area and hold significant assets in these trusts. These assets are subject to market fluctuations and will yield uncertain returns, which may fall below projected rates of return. Although a number of factors impact funding requirements, a decline in the market value of the assets may increase the funding requirements of the obligations for decommissioning nuclear plants. If Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are unable to successfully manage their NDTF assets, their financial condition, results of operations and cash flows could be negatively affected.

Poor investment performance of the Duke Energy pension plan holdings and other factors impacting pension plan costs could unfavorably impact the Duke Energy Registrants' liquidity and results of operations.

The costs of providing non-contributory defined benefit pension plans are dependent upon a number of factors, such as the rates of return on plan assets, discount rates, the level of interest rates used to measure the required minimum funding levels of the plans, future government regulation and required or voluntary contributions made to the plans. The Subsidiary Registrants are allocated their proportionate share of the cost and obligations related to these plans. Without sustained growth in the pension investments over time to increase the value of plan assets and, depending upon the other factors impacting costs as listed above, Duke Energy could be required to fund its plans with significant amounts of cash. Such cash funding obligations, and the Subsidiary Registrants' proportionate share of such cash funding obligations, could have a material impact on the Duke Energy Registrants' financial position, results of operations or cash flows.

Duke Energy is a holding company and depends on the cash flows from its subsidiaries to meet its financial obligations.

Because Duke Energy is a holding company with no operations or cash flows of its own, its ability to meet its financial obligations, including making interest and principal payments on outstanding indebtedness and to pay dividends on its common stock, is primarily dependent on the net income and cash flows of its subsidiaries and the ability of those subsidiaries to pay upstream dividends or to repay borrowed funds. Prior to funding Duke Energy, its subsidiaries have regulatory restrictions and financial obligations that must be satisfied. These subsidiaries are separate legal entities and have no obligation to provide Duke Energy with funds. In addition, Duke Energy may provide capital contributions or debt financing to its subsidiaries under certain circumstances, which would reduce the funds available to meet its financial obligations, including making interest and principal payments on outstanding indebtedness and to pay dividends on Duke Energy's common stock.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

ELECTRIC UTILITIES AND INFRASTRUCTURE

The following table provides information related to the Electric Utilities and Infrastructure's generation stations as of December 31, 2017. The MW displayed in the table below are based on summer capacity. Ownership interest in all facilities is 100 percent unless otherwise indicated.

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Carolinas				
Oconee	Nuclear	Uranium	SC	2,554
McGuire	Nuclear	Uranium	NC	2,316
Catawba[(a)]	Nuclear	Uranium	SC	445
Belews Creek	Fossil	Coal	NC	2,220
Marshall	Fossil	Coal	NC	2,058
J.E. Rogers	Fossil	Coal	NC	1,388
Lincoln Combustion Turbine (CT)	Fossil	Gas/Oil	NC	1,193
Allen	Fossil	Coal	NC	1,098
Rockingham CT	Fossil	Gas/Oil	NC	825
Buck Combined Cycle (CC)	Fossil	Gas	NC	668
Dan River CC	Fossil	Gas	NC	662
Mill Creek CT	Fossil	Gas/Oil	SC	563
W.S. Lee	Fossil	Gas	SC	170
W.S. Lee CT	Fossil	Gas/Oil	SC	84
Bad Creek	Hydro	Water	SC	1,360
Jocassee	Hydro	Water	SC	780
Cowans Ford	Hydro	Water	NC	324
Keowee	Hydro	Water	SC	152
Other small facilities (25 plants)	Hydro	Water	NC/SC	669
Distributed generation	Renewable	Solar	NC	39
Total Duke Energy Carolinas				**19,568**

PART I

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Progress				
Brunswick	Nuclear	Uranium	NC	1,870
Harris	Nuclear	Uranium	NC	928
Robinson	Nuclear	Uranium	SC	741
Roxboro	Fossil	Coal	NC	2,439
Smith CC	Fossil	Gas/Oil	NC	1,073
H.F. Lee CC	Fossil	Gas/Oil	NC	888
Wayne County CT	Fossil	Gas/Oil	NC	857
Smith CT	Fossil	Gas/Oil	NC	772
Darlington CT	Fossil	Gas/Oil	SC	664
Mayo	Fossil	Coal	NC	727
L.V. Sutton CC	Fossil	Gas/Oil	NC	607
Asheville	Fossil	Coal	NC	378
Asheville CT	Fossil	Gas/Oil	NC	320
Weatherspoon CT	Fossil	Gas/Oil	NC	124
L.V. Sutton CT (Black Start)	Fossil	Gas/Oil	NC	80
Blewett CT	Fossil	Oil	NC	52
Walters	Hydro	Water	NC	112
Other small facilities (three plants)	Hydro	Water	NC	115
Distributed generation	Renewable	Solar	NC	62
Total Duke Energy Progress				**12,809**
Duke Energy Florida				
Crystal River	Fossil	Coal	FL	2,188
Hines CC	Fossil	Gas/Oil	FL	2,032
Bartow CC	Fossil	Gas/Oil	FL	1,080
Anclote	Fossil	Gas	FL	1,013
Intercession City CT	Fossil	Gas/Oil	FL	951
Osprey CC	Fossil	Gas/Oil	FL	582
DeBary CT	Fossil	Gas/Oil	FL	561
Tiger Bay CC	Fossil	Gas/Oil	FL	200
Bartow CT	Fossil	Gas/Oil	FL	168
Bayboro CT	Fossil	Oil	FL	171
Suwannee River CT	Fossil	Gas	FL	149
Higgins CT	Fossil	Gas/Oil	FL	107
Avon Park CT	Fossil	Gas/Oil	FL	48
University of Florida CoGen CT	Fossil	Gas	FL	47
Distributed generation	Renewable	Solar	FL	8
Total Duke Energy Florida				**9,305**
Duke Energy Ohio				
East Bend	Fossil	Coal	KY	600
Woodsdale CT	Fossil	Gas/Propane	OH	476
Beckjord Battery Storage	Renewable	Storage	OH	4
Total Duke Energy Ohio				**1,080**
Duke Energy Indiana				
Gibson[(b)]	Fossil	Coal	IN	2,822
Cayuga[(c)]	Fossil	Coal/Oil	IN	1,005
Edwardsport	Fossil	Coal	IN	595
Madison CT	Fossil	Gas	OH	566
Vermillion CT[(d)]	Fossil	Gas	IN	360
Wheatland CT	Fossil	Gas	IN	450
Noblesville CC	Fossil	Gas/Oil	IN	264
Gallagher	Fossil	Coal	IN	280
Henry County CT	Fossil	Gas/Oil	IN	129
Cayuga CT	Fossil	Gas/Oil	IN	80
Connersville CT	Fossil	Oil	IN	74
Miami Wabash CT	Fossil	Oil	IN	64
Markland	Hydro	Water	IN	45
Distributed generation	Renewable	Solar	IN	10
Total Duke Energy Indiana				**6,744**

Totals by Type	Owned MW Capacity
Total Electric Utilities	**49,506**
Totals By Plant Type	
Nuclear	8,854
Fossil	36,972
Hydro	3,557
Renewable	123
Total Electric Utilities	**49,506**

(a) Jointly owned with North Carolina Municipal Power Agency Number 1, North Carolina Electric Membership Corporation and Piedmont Municipal Power Agency. Duke Energy Carolinas' ownership is 19.25 percent of the facility.
(b) Duke Energy Indiana owns and operates Gibson Station Units 1 through 4 and is a joint owner of unit 5 with Wabash Valley Power Association, Inc. (WVPA) and Indiana Municipal Power Agency. Duke Energy Indiana operates unit 5 and owns 50.05 percent.
(c) Includes Cayuga Internal Combustion.
(d) Jointly owned with WVPA. Duke Energy Indiana's ownership is 62.5 percent of the facility.

The following table provides information related to Electric Utilities and Infrastructure's electric transmission and distribution properties as of December 31, 2017.

	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Electric Transmission Lines						
Miles of 500 to 525 kilovolt (kV)	1,100	600	300	200	—	—
Miles of 345 kV	1,700	—	—	—	1,000	700
Miles of 230 kV	8,400	2,700	3,400	1,600	—	700
Miles of 100 to 161 kV	12,300	6,800	2,500	900	700	1,400
Miles of 13 to 69 kV	8,400	3,000	—	2,200	700	2,500
Total conductor miles of electric transmission lines	31,900	13,100	6,200	4,900	2,400	5,300
Electric Distribution Lines						
Miles of overhead lines	174,300	66,600	46,400	25,200	13,700	22,400
Miles of underground line	102,800	37,800	29,400	20,800	5,900	8,900
Total conductor miles of electric distribution lines	277,100	104,400	75,800	46,000	19,600	31,300
Number of electric transmission and distribution substations	3,300	1,500	500	500	300	500

Substantially all of Electric Utilities and Infrastructure's electric plant in service is mortgaged under indentures relating to Duke Energy Carolinas', Duke Energy Progress', Duke Energy Florida's, Duke Energy Ohio's and Duke Energy Indiana's various series of First Mortgage Bonds.

GAS UTILITIES AND INFRASTRUCTURE

Gas Utilities and Infrastructure owns transmission pipelines and distribution mains that are generally underground, located near public streets and highways, or on property owned by others for which Duke Energy Ohio and Piedmont have obtained the necessary legal rights to place and operate facilities on such property located within the Gas Utilities and Infrastructure service territories. The following table provides information related to Gas Utilities and Infrastructure's natural gas distribution.

	Duke Energy	Duke Energy Ohio	Piedmont
Miles of natural gas distribution and transmission pipelines	33,100	7,200	25,900
Miles of natural gas service lines	27,400	6,900	20,500

COMMERCIAL RENEWABLES

The following table provides information related to Commercial Renewables' electric generation facilities as of December 31, 2017. The MW displayed in the table below are based on nameplate capacity. Ownership interest in all facilities is 100 percent unless otherwise indicated.

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Commercial Renewables – Wind				
Los Vientos Windpower (five sites)	Renewable	Wind	TX	912
Top of the World	Renewable	Wind	WY	200
Frontier	Renewable	Wind	OK	200
Notrees	Renewable	Wind	TX	153
Campbell Hill	Renewable	Wind	WY	99
North Allegheny	Renewable	Wind	PA	70
Laurel Hill Wind Energy	Renewable	Wind	PA	69
Ocotillo	Renewable	Wind	TX	59
Kit Carson	Renewable	Wind	CO	51
Silver Sage	Renewable	Wind	WY	42
Happy Jack	Renewable	Wind	WY	29
Shirley	Renewable	Wind	WI	20
Sweetwater IV[(a)]	Renewable	Wind	TX	113
Sweetwater V[(a)]	Renewable	Wind	TX	38
Ironwood[(a)]	Renewable	Wind	KS	84
Cimarron II[(a)]	Renewable	Wind	KS	66
Mesquite Creek[(a)]	Renewable	Wind	TX	106
Total Renewables – Wind				2,311
Commercial Renewables – Solar				
Conetoe II	Renewable	Solar	NC	80
Seville I & II	Renewable	Solar	CA	50
Rio Bravo I & II	Renewable	Solar	CA	40
Wildwood I & II	Renewable	Solar	CA	35
Caprock	Renewable	Solar	NM	25
Kelford	Renewable	Solar	NC	22
Highlander	Renewable	Solar	CA	21
Dogwood	Renewable	Solar	NC	20
Halifax Airport	Renewable	Solar	NC	20
Pasquotank	Renewable	Solar	NC	20
Pumpjack	Renewable	Solar	CA	20
Shawboro	Renewable	Solar	NC	20
Longboat	Renewable	Solar	CA	20
Bagdad	Renewable	Solar	AZ	15
TX Solar	Renewable	Solar	TX	14
Creswell Alligood	Renewable	Solar	NC	14
Victory	Renewable	Solar	CO	13
Washington White Post	Renewable	Solar	NC	12
Whitakers	Renewable	Solar	NC	12
Other small solar	Renewable	Solar	Various	123
Total Renewables – Solar				596
Total Commercial Renewables				**2,907**

(a) Commercial Renewables owns 47 percent of Sweetwater IV and V and 50 percent of Ironwood, Cimarron II and Mesquite Creek.

OTHER

Duke Energy owns approximately 8 million square feet and leases approximately 2 million square feet of corporate, regional and district office space spread throughout its service territories.

ITEM 3. LEGAL PROCEEDINGS

For information regarding legal proceedings, including regulatory and environmental matters, see Note 4, "Regulatory Matters," and Note 5, "Commitments and Contingencies," to the Consolidated Financial Statements.

MTBE Litigation

On June 19, 2014, the Commonwealth of Pennsylvania filed suit against, among others, Duke Energy Merchants, alleging contamination of "waters of the state" by MTBE from leaking gasoline storage tanks. MTBE is a gasoline additive intended to increase the oxygen level in gasoline and make it burn cleaner. The lawsuit was moved to federal court and consolidated into an existing multidistrict litigation docket of pending MTBE cases. This suit was settled for an immaterial amount in December 2017.

In December 2017, the state of Maryland filed a lawsuit in Baltimore City Circuit Court against Duke Energy Merchants and other defendants alleging contamination of its water supplies from MTBE. Discovery is underway. Duke Energy cannot predict the outcome of this matter.

ITEM 4. MINE SAFETY DISCLOSURES

This is not applicable for any of the Duke Energy Registrants.

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The common stock of Duke Energy is listed and traded on the New York Stock Exchange (NYSE) (ticker symbol DUK). As of January 31, 2018, there were 166,271 Duke Energy common stockholders of record.

There is no market for common stock of the Subsidiary Registrants, all of which is owned by Duke Energy.

Common Stock Data by Quarter

The following chart provides Duke Energy common stock trading prices as reported on the NYSE and information on common stock dividends declared. Stock prices represent the intraday high and low stock price.

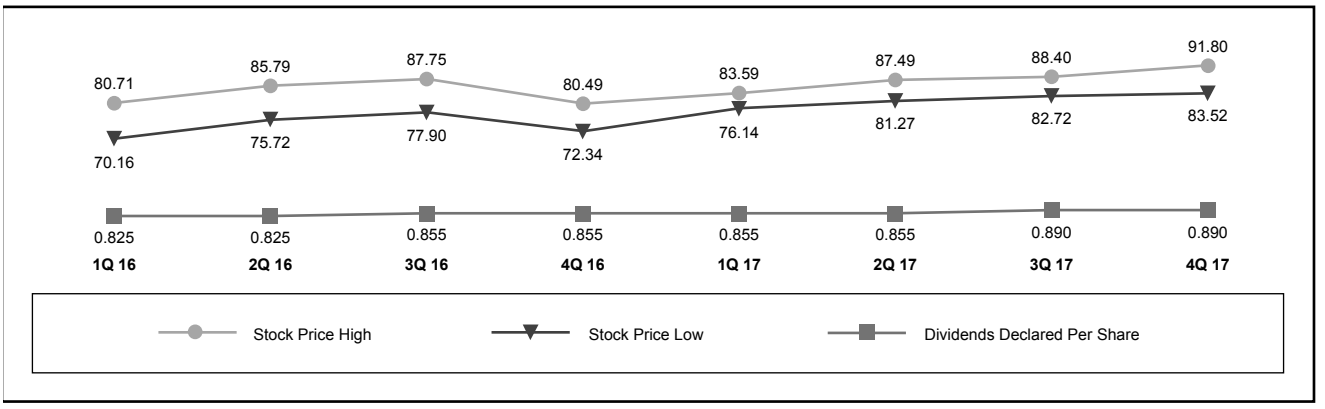

Duke Energy expects to continue its policy of paying regular cash dividends; however, there is no assurance as to the amount of future dividends as they depend on future earnings, capital requirements and financial condition, and are subject to declaration by the Duke Energy Board of Directors.

Duke Energy's operating subsidiaries have certain restrictions on their ability to transfer funds in the form of dividends or loans to Duke Energy. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters" for further information regarding these restrictions.

Securities Authorized for Issuance Under Equity Compensation Plans

See Item 12 of Part III within this Annual Report for information regarding Securities Authorized for Issuance Under Equity Compensation Plans.

Issuer Purchases of Equity Securities for Fourth Quarter 2017

There were no repurchases of equity securities during the fourth quarter of 2017.

PART II

Stock Performance Graph

The following performance graph compares the cumulative total shareholder return from Duke Energy Corporation common stock, as compared with the Standard & Poor's 500 Stock Index (S&P 500) and the Philadelphia Utility Sector Index (Philadelphia Utility Index) for the past five years. The graph assumes an initial investment of $100 on December 31, 2012, in Duke Energy common stock, in the S&P 500 and in the Philadelphia Utility Index and that all dividends were reinvested. The stockholder return shown below for the five-year historical period may not be indicative of future performance.

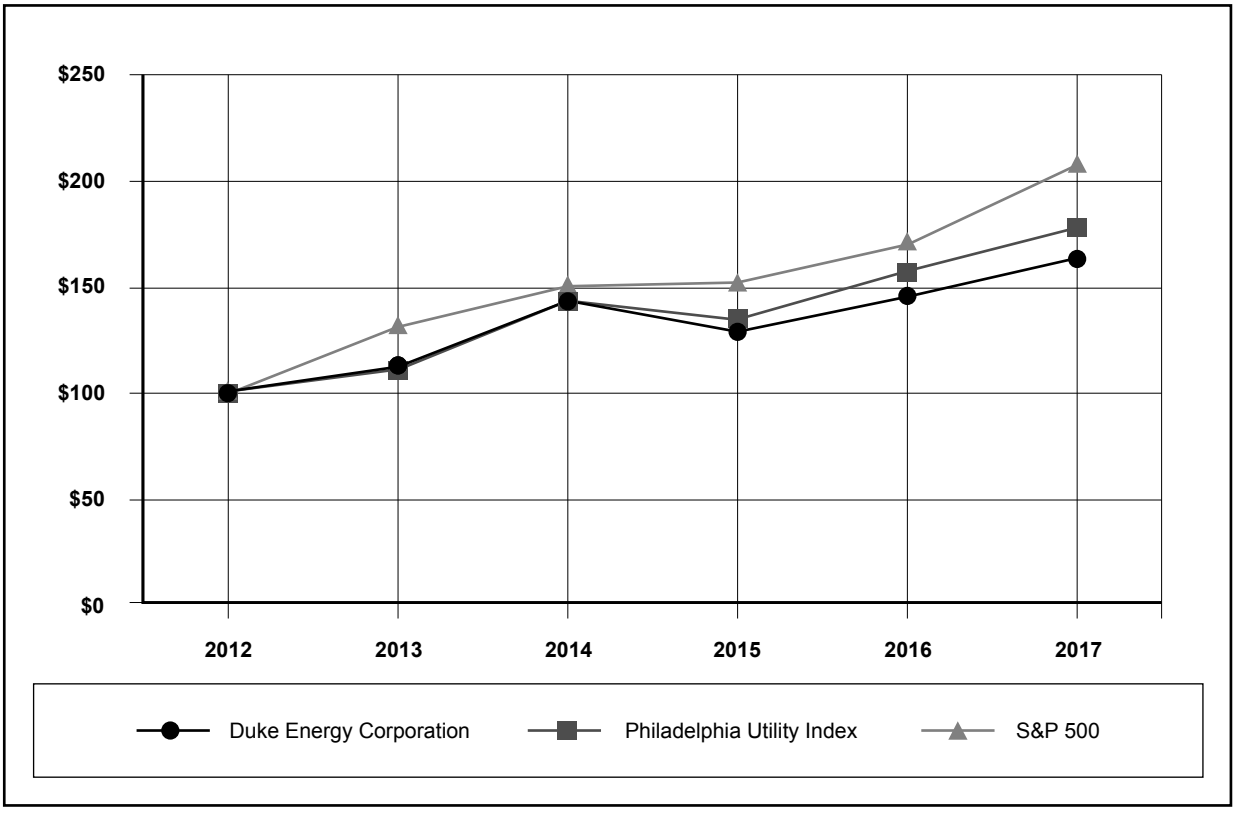

NYSE CEO Certification

Duke Energy has filed the certification of its Chief Executive Officer and Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 as exhibits to this Annual Report on Form 10-K for the year ended December 31, 2017.

PART II

ITEM 6. SELECTED FINANCIAL DATA

The following table provides selected financial data for the years of 2013 through 2017. See also Item 7.

(in millions, except per share amounts)	2017	2016	2015	2014	2013
Statement of Operations[a]					
Total operating revenues	**$ 23,565**	$ 22,743	$ 22,371	$ 22,509	$ 21,211
Operating income	**5,781**	5,341	5,078	4,842	4,305
Income from continuing operations	**3,070**	2,578	2,654	2,538	2,278
(Loss) Income from discontinued operations, net of tax	**(6)**	(408)	177	(649)	398
Net income	**3,064**	2,170	2,831	1,889	2,676
Net income attributable to Duke Energy Corporation	**3,059**	2,152	2,816	1,883	2,665
Common Stock Data					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ 4.37**	$ 3.71	$ 3.80	$ 3.58	$ 3.21
Diluted	**4.37**	3.71	3.80	3.58	3.21
(Loss) Income from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ (0.01)**	$ (0.60)	$ 0.25	$ (0.92)	$ 0.56
Diluted	**(0.01)**	(0.60)	0.25	(0.92)	0.55
Net income attributable to Duke Energy Corporation common stockholders					
Basic	**$ 4.36**	$ 3.11	$ 4.05	$ 2.66	$ 3.77
Diluted	**4.36**	3.11	4.05	2.66	3.76
Dividends declared per share of common stock	**3.49**	3.36	3.24	3.15	3.09
Balance Sheet					
Total assets	**$ 137,914**	$ 132,761	$ 121,156	$ 120,557	$ 114,779
Long-term debt including capital leases, less current maturities	**49,035**	45,576	36,842	36,075	37,065

(a) Significant transactions reflected in the results above include: (i) the sale of the International Disposal Group in 2016, including a loss on sale recorded within discontinued operations (see Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions") (ii) the acquisition of Piedmont in 2016, including losses on interest rate swaps related to the acquisition financing (see Note 2); (iii) 2014 impairment related to the disposal of the Midwest Generation Disposal Group; (iv) 2014 incremental tax expense resulting from the decision to repatriate all cumulative historical undistributed foreign earnings; (v) 2014 increase in the litigation reserve related to a criminal investigation of the Dan River release; (vi) 2013 charges related to Crystal River Unit 3 and nuclear development costs; and (vii) costs to achieve mergers in all periods.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's Discussion and Analysis includes financial information prepared in accordance with generally accepted accounting principles (GAAP) in the United States (U.S.), as well as certain non-GAAP financial measures such as adjusted earnings and adjusted earnings per share discussed below. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. The non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures as presented herein may not be comparable to similarly titled measures used by other companies.

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) and its subsidiaries Duke Energy Carolinas, LLC (Duke Energy Carolinas), Progress Energy, Inc. (Progress Energy), Duke Energy Progress, LLC (Duke Energy Progress), Duke Energy Florida, LLC (Duke Energy Florida), Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). However, none of the registrants make any representation as to information related solely to Duke Energy or the subsidiary registrants of Duke Energy other than itself. Subsequent to Duke Energy's acquisition of Piedmont on October 3, 2016, Piedmont is a wholly owned subsidiary of Duke Energy. The financial information for Duke Energy includes results of Piedmont subsequent to October 3, 2016. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information regarding the acquisition.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the U.S. primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Management's Discussion and Analysis should be read in conjunction with the Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Executive Overview

With our multiyear portfolio transition complete, we operated in 2017 as a domestic, regulated energy infrastructure business. Our long-term view provides a compelling vision to advance our strategy, leveraging scale and a focused portfolio to deliver a reliable dividend with 4 to 6 percent earnings per share (EPS) growth during our five year planning horizon. We have made progress advancing our long-term strategy to invest in our growth drivers of cleaner energy, grid modernization and natural gas infrastructure, while also improving customer satisfaction.

PART II

Financial Results

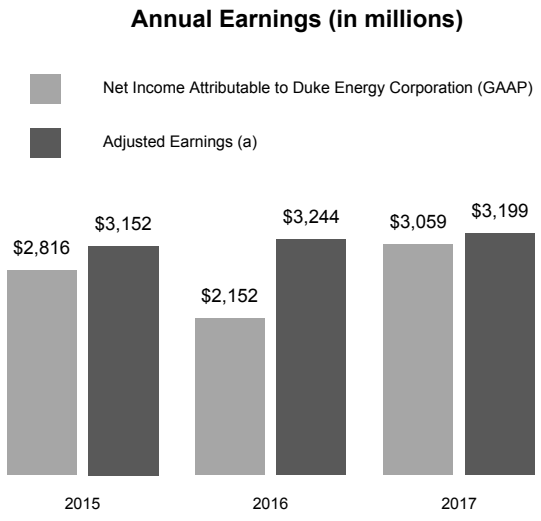

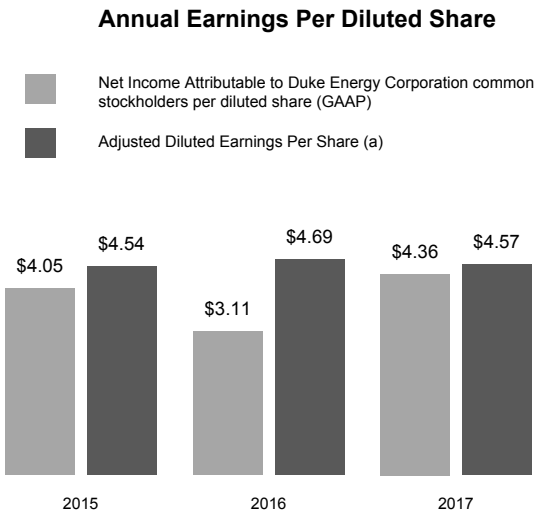

(a) See Results of Operations below for Duke Energy's definition of adjusted earnings and adjusted earnings per share as well as a reconciliation of this non-GAAP financial measure to net income attributable to Duke Energy and net income attributable to Duke Energy per diluted share.

Duke Energy's 2017 GAAP reported earnings were impacted by unfavorable weather and the absence of International Energy partially offset by growth in the electric and gas businesses, including the addition of a full year's earnings contribution from Piedmont and ongoing cost management efforts. See "Results of Operations" below for a detailed discussion of the consolidated results of operations, as well as a detailed discussion of financial results for each of Duke Energy's reportable business segments, as well as Other.

2017 Areas of Focus and Accomplishments

Duke Energy advanced a number of important strategic initiatives to transform its energy future with a focus on customers, employees, operations and growth. The company has responded to an environment of changing customer demands by investing in electric and natural gas infrastructure that customers value and that provide an opportunity for sustainable growth.

Portfolio Transition. On October 3, 2016, Duke Energy completed the acquisition of Piedmont, a North Carolina corporation primarily engaged in regulated natural gas distribution to residential, commercial, industrial and power generation customers in portions of North Carolina, South Carolina and Tennessee. In December 2016, Duke Energy completed the sale of its Latin American generation businesses in two separate transactions. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information regarding these transactions.

With the acquisition of Piedmont and the sale of International Energy, Duke Energy completed a multiyear portfolio transition. The Piedmont acquisition reflects the growing importance of natural gas to the future of the energy infrastructure within the company's service territory and throughout the U.S. and establishes a strategic platform for future growth in natural gas infrastructure. The growth opportunities reflected in our 10-year strategy are expected to increase the earnings contributions from the natural gas business from 8 percent to 15 percent.

Operational Excellence. Duke Energy continues to focus on the safe and efficient operation of its generation fleet. During 2017, we delivered strong overall safety and environmental performance, with our key employee safety metric, total incident case rate, and our reportable environmental events both improving from last year. Our nuclear and fossil/hydro generation fleets demonstrated strong performance, exceeding their respective reliability targets.

Storm Response and System Restoration. Hurricane Irma, in October 2017, was one of the most powerful storms ever to hit the southern U.S. During Hurricane Irma, over 1.3 million customers in Florida were without power. Our restoration efforts involved coordination and communication with more than 12,000 line and fieldworkers and our team restored power to 99 percent of customers within eight days.

Customer Satisfaction. Higher J.D. Power residential customer satisfaction scores in 2017 reflect progress in the company's efforts to meet customers' expectations. The work to improve customer satisfaction will continue, but all jurisdictions remain on track to make steady gains in the years ahead as Duke Energy continues to transform the customer experience through its Customer Connect Program.

Constructive Regulatory Outcomes. One of our long-term strategic goals is to achieve modernized regulatory constructs in all of our jurisdictions within 10 years. Modernized constructs provide a number of benefits, including improved earnings and cash flows through more timely recovery of investments, as well as stable pricing for customers. We filed several base rate cases during 2017 to recover a range of strategic investments, such as customer service technologies, coal ash costs in the Carolinas, smart meters, natural gas and solar generation. We continue to pursue additional legislative and regulatory outcomes, both in Washington and across our service territories, that make sense for our customers and investors.

Cost Management and Efficiencies. Duke Energy has a demonstrated track record of driving efficiencies and productivity, including merger integration and continuous improvement efforts. These efficiencies will help in Duke Energy's objective to keep overall customer rates below the national average, while moderating customer bill increases over time. We are on track to exceed targeted Piedmont merger cost synergies without significant disruptions to the business or culture, integrating the Piedmont and Midwest natural gas operations, and moving to a shared services model. We continue to leverage new technology and data analytics to drive additional efficiencies across the business.

Dividend Growth. In 2017, Duke Energy continued to grow the dividend payment to shareholders by approximately 4 percent. 2017 represented the 91st consecutive year Duke Energy paid a cash dividend on its common stock.

Duke Energy Objectives – 2018 and Beyond

Duke Energy will continue to deliver exceptional value to customers, be an integral part of the communities in which it does business, and provide attractive returns to investors. Duke Energy is committed to lead the way to cleaner, smarter energy solutions that customers value through a strategy focused on:

- Transformation of the customer experience to meet changing customer expectations through enhanced convenience, control and choice in energy supply and usage.
- Modernization of the electric grid, including smart meters, storm hardening, self-healing and targeted undergrounding to ensure the system is better prepared for severe weather and to improve the system's reliability and flexibility, as well as to provide better information and services for customers.
- Generation of cleaner energy through an increased amount of natural gas, renewables generation and the continued safe and reliable operation of nuclear plants.
- Expansion of natural gas infrastructure, from midstream gas pipelines to local distribution systems.
- Operational excellence through engagement with employees and being an industry leader in safety performance and efficient operations.
- Stakeholder engagement to ensure the regulatory rules in the states in which Duke Energy operates benefit customers and allow Duke Energy to recover its significant investments in a timely manner while maintaining affordable rates.
- Engagement with regulatory commissions to determine the regulatory treatment of the impact of the Tax Act.

Primary objectives toward the implementation of this strategy include:

Growth Initiatives. Growth in the Electric Utilities and Infrastructure business is expected to be supported by the investment of significant capital in the electric transmission and distribution grid, and in cleaner, more efficient generation. Duke Energy expects to invest approximately $30 billion in Electric Utilities and Infrastructure growth projects over the next five years (2018-2022), continuing its efforts to generate cleaner energy. Duke Energy intends to work constructively with regulators to evaluate the current regulatory construct and seek modernized recovery solutions, such as riders, rate decoupling and multiyear rate plans, that benefit both customers and shareholders.

Investment projects at Electric Utilities and Infrastructure currently underway that will support growth initiatives include:

- Duke Energy Indiana's $1.4 billion grid modernization plan, which is aimed at improving reliability, including fewer outages and quicker restoration.
- Significant investments in combined-cycle natural gas plants, including completing the $1.5 billion Citrus County plant in Florida, the $600 million W.S. Lee facility in South Carolina and the $900 million investment in the Western Carolinas Modernization Project. These investments will allow Duke Energy to replace older, less efficient coal units.
- Duke Energy expects to continue to advance other cleaner energy sources within its regulated electric jurisdictions, including hydro, wind, solar and combined heat and power projects, increasing the flexibility of the system and allowing Duke Energy to continue lowering carbon emissions.
    - In North Carolina, HB 589 provides a timely cost recovery mechanism for any solar investments we are able to make through a competitive market process.
    - In Florida, as part of the comprehensive multi-year rate settlement, we committed to invest in approximately 700 MW of solar capacity over the next five years and will be authorized to recover the cost of that investment through a single issue base rate increase. We also advanced our strategic priority of energy grid investment, establishing a multiyear recovery method for $1 billion of grid investments.

Duke Energy expects to invest around $7 billion growing its Gas Utilities and Infrastructure business over the next five years. Growth in Gas Utilities and Infrastructure will be focused on the following:

- With the acquisition of Piedmont, Duke Energy now operates natural gas distribution businesses across five states. The continued integration of Piedmont, as well as additional investments in the natural gas Local Distribution Company (LDC) system, will help maintain system integrity and expand natural gas distribution to new customers.
- Duke Energy will continue to grow its midstream pipeline business, underpinned by investments in the Atlantic Coast Pipeline, Sabal Trail and Constitution pipeline projects. These highly contracted pipelines will bring much needed, low-cost natural gas supplies to the eastern U.S., spurring economic growth and helping Duke Energy to grow its customer base in the Southeast.

For Commercial Renewables, Duke Energy will continue to pursue long-term contracted wind and solar projects that meet its return criteria.

Cost Management. Duke Energy has a demonstrated track record of driving efficiencies and productivity into the business, leveraging its scale through competitive procurement initiatives, deploying digital transformation and continuing to identify sustainable cost savings as an essential element in response to a transforming industry.

Execute on Coal Ash Management Strategy. Duke Energy will continue the company's compliance strategy with the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) and Resource Conservation and Recovery Act. Duke Energy will update ash management plans to comply with the appropriate regulations and expand excavation and other compliance work at additional sites once plans and permits are approved.

Results of Operations

Non-GAAP Measures

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted EPS. These items represent income from continuing operations attributable to Duke Energy, adjusted for the dollar and per share impact of special items. As discussed below, special items include certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance. Management believes the presentation of adjusted earnings and adjusted diluted EPS provides useful information to investors, as it provides them with an additional relevant comparison of Duke Energy's performance across periods.

Management uses these non-GAAP financial measures for planning and forecasting, and for reporting financial results to the Duke Energy Board of Directors (Board of Directors), employees, stockholders, analysts and investors. Adjusted diluted EPS is also used as a basis for employee incentive bonuses. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are Net Income Attributable to Duke Energy Corporation (GAAP Reported Earnings) and Diluted EPS Attributable to Duke Energy Corporation common stockholders (GAAP Reported EPS), respectively.

Special items included in the periods presented include the following, which management believes do not reflect ongoing costs:

- Costs to Achieve Mergers represents charges that result from strategic acquisitions.
- Cost Savings Initiatives represent severance charges related to company-wide initiatives, excluding merger integration, to standardize processes and systems, leverage technology and workforce optimization.
- Regulatory Settlements in 2017 represent charges related to the Levy nuclear project in Florida and the Mayo Zero Liquid Discharge and Sutton combustion turbine projects in North Carolina. The 2015 amount represents charges related to the IGCC Settlement.
- Commercial Renewables Impairments represent other-than-temporary, asset and goodwill impairments.
- Impacts of the Tax Act represent estimated amounts recognized related to the Tax Cuts and Jobs Act.
- Ash Basin Settlement and Penalties represent charges related to Plea Agreements and settlement agreements with regulators and other governmental entities.

Adjusted earnings also include the operating results of the nonregulated Midwest generation business and Duke Energy Retail Sales (collectively, the Midwest Generation Disposal Group) and the International Disposal Group, which have been classified as discontinued operations. Management believes inclusion of the operating results of the Disposal Groups within adjusted earnings and adjusted diluted EPS results in a better reflection of Duke Energy's financial performance during the period.

Duke Energy's adjusted earnings and adjusted diluted EPS may not be comparable to similarly titled measures of another company because other companies may not calculate the measures in the same manner.

Reconciliation of GAAP Reported Amounts to Adjusted Amounts

The following table presents a reconciliation of adjusted earnings and adjusted diluted EPS to the most directly comparable GAAP measures.

	Years Ended December 31,					
	2017		2016		2015	
(in millions, except per share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/EPS	**$ 3,059**	**$ 4.36**	$ 2,152	$ 3.11	$ 2,816	$ 4.05
Adjustments to Reported:						
Costs to Achieve Mergers	**64**	**0.09**	329	0.48	60	0.09
Regulatory Settlements	**98**	**0.14**	—	—	58	0.08
Commercial Renewables Impairments	**74**	**0.11**	45	0.07	—	—
Impacts of the Tax Act[c]	**(102)**	**(0.14)**	—	—	—	—
Cost Savings Initiatives	**—**	**—**	57	0.08	88	0.13
Ash Basin Settlement and Penalties	**—**	**—**	—	—	11	0.02
Discontinued Operations[a][b]	**6**	**0.01**	661	0.95	119	0.17
Adjusted Earnings/Adjusted Diluted EPS	**$ 3,199**	**$ 4.57**	$ 3,244	$ 4.69	$ 3,152	$ 4.54

(a) For 2016, includes a loss on sale of the International Disposal Group. Represents the GAAP reported Loss from Discontinued Operations, less the International Disposal Group operating results, which are included in adjusted earnings.

(b) For 2015, includes the impact of a litigation reserve related to the Midwest Generation Disposal Group. Represents (i) GAAP reported Income from Discontinued Operations, less the International Disposal Group operating results and Midwest Generation Disposal Group operating results, which are included in adjusted earnings, and (ii) a state tax charge resulting from the completion of the sale of the Midwest Generation Disposal Group but not reported as discontinued operations.

(c) The Tax Act reduced the corporate income tax rate from 35 percent to 21 percent, effective January 1, 2018. As the tax change was enacted in 2017, Duke Energy is required to remeasure its existing deferred tax assets and liabilities at the lower rate. For Duke Energy's regulated operations, where the reduction in the net accumulated deferred income tax liability is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability.

Year Ended December 31, 2017, as compared to 2016

Duke Energy's full-year 2017 GAAP Reported EPS was $4.36 compared to $3.11 for full-year 2016. In addition to the adjusted diluted EPS drivers discussed below, GAAP Reported EPS in 2017 was higher primarily due to a $0.14 benefit per share related to the Tax Act in 2017, lower costs to achieve the Piedmont merger and a loss on sale and impairments associated with the sale of the International Disposal Group in 2016, partially offset by charges of $0.14 related to regulatory settlements in Electric Utilities and Infrastructure.

As discussed, management also evaluates financial performance based on adjusted earnings. Duke Energy's full-year 2017 adjusted diluted EPS was $4.57 compared to $4.69 for full-year 2016. The decrease in adjusted diluted EPS was primarily due to:

- Lower regulated electric revenues of $0.26 per share due to less favorable weather in the current year, including lost revenues related to Hurricane Irma;
- The prior year operating results from the International Disposal Group, which was sold in December 2016. The 2016 operating results included a benefit from the valuation of deferred income taxes. See Note 22 to the Consolidated Financial Statements, Income Taxes," for additional information;
- Higher financing costs, primarily due to the Piedmont acquisition; and
- Higher depreciation and amortization expense at Electric Utilities and Infrastructure primarily due to higher depreciable base.

Partially offset by:

- Higher regulated electric revenues from increased pricing and riders driven by new rates in Duke Energy Progress South Carolina, base rate adjustments in Florida and energy efficiency rider revenues in North Carolina, as well as growth in weather-normal retail volumes;
- Lower operations, maintenance and other expenses, net of amounts recoverable in rates, at Electric Utilities and Infrastructure resulting from ongoing cost efficiency efforts and lower year-to-date storm costs than the prior year; and
- Additional earnings from incremental investments in Atlantic Coast Pipeline, LLC (ACP) and Sabal Trail natural gas pipelines.

Year Ended December 31, 2016, as compared to 2015

Duke Energy's full-year 2016 GAAP Reported EPS was $3.11 compared to $4.05 for full-year 2015. GAAP Reported EPS was lower primarily due to a $0.93 loss on sale of the International business, which has been presented as discontinued operations. Duke Energy also recorded $0.40 of after-tax costs to achieve the Piedmont merger in 2016, including losses on interest rate swaps related to the acquisition financing. See Note 2, "Acquisitions and Dispositions," for additional information on the Piedmont and International transactions.

As discussed, management also evaluates financial performance based on adjusted earnings. Duke Energy's full-year 2016 adjusted diluted EPS was $4.69 compared to $4.54 for full-year 2015. The variance in adjusted diluted EPS was primarily due to:

- More favorable weather in 2016 compared to 2015;
- Increased retail revenues from pricing and riders, including energy efficiency programs;
- Strong operations and maintenance cost control at Electric Utilities and Infrastructure; and
- Piedmont's earnings contribution subsequent to the acquisition in October 2016.

Partially offset by:

- Higher storm costs at Electric Utilities and Infrastructure due to significant 2016 storms;
- Higher interest expense related to additional debt outstanding; and
- Higher depreciation and amortization expense at Electric Utilities and Infrastructure primarily due to higher depreciable base.

SEGMENT RESULTS

The remaining information presented in this discussion of results of operations is on a GAAP basis. Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated in the Consolidated Financial Statements.

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. See Note 3 to the Consolidated Financial Statements, "Business Segments," for additional information on Duke Energy's segment structure.

Tax Cuts and Jobs Act (the Tax Act)

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowers the corporate federal income tax rate from 35 percent to 21 percent, limits interest deductions outside of regulated utility operations, and eliminates bonus depreciation for regulated utilities, effective January 1, 2018. The Tax Act also could be amended or subject to technical correction, which could change the financial impacts that were recorded at December 31, 2017, or are expected to be recorded in future periods. See Note 22 to the Consolidated Financial Statements, "Income Taxes," for additional information on the Tax Act. The FERC and state utility commissions will determine the regulatory treatment of the impacts of the Tax Act for the Subsidiary Registrants. Duke Energy's segments' future results of operations, financial condition and cash flows could be adversely impacted by the Tax Act, subsequent amendments or corrections, or the actions of the FERC, state utility commissions or credit rating agencies related to the Tax Act. Duke Energy is reviewing orders to address the rate treatment of the Tax Act by each state utility commission in which the Subsidiary Registrants operate. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information. Beginning in January 2018, the Subsidiary Registrants will defer the estimated ongoing impacts of the Tax Act that are expected to be returned to customers. See the Credit Ratings section below for additional information on the impact of the Tax Act on the Duke Energy Registrants' credit ratings.

As a result of the Tax Act, Duke Energy revalued its existing deferred tax assets and deferred tax liabilities as of December 31, 2017, to account for the estimated future impact of lower corporate tax rates on these deferred tax amounts. For Duke Energy's regulated operations, where the net reduction in the net accumulated deferred income tax liability is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information on the Tax Act's impact to the regulatory asset and liability accounts.

The following table shows the expense (benefit) recorded on Duke Energy's Consolidated Statement of Operations for the year ended December 31, 2017.

(in millions)	Impacts of the Tax Act[a][b]
Electric Utilities and Infrastructure[c]	$ (231)
Gas Utilities and Infrastructure[d][e]	(26)
Commercial Renewables	(442)
Other[f]	597
Total impact of the Tax Act[d]	$ (102)

(a) Except where noted below, amounts are included within Income Tax Expense From Continuing Operations on the Consolidated Statement of Operations.
(b) See Note 4 and Note 22 to the Consolidated Financial Statements, "Regulatory Matters" and "Income Taxes," for information about the Tax Act's impact on Duke Energy's Consolidated Balance Sheets.
(c) Amount primarily relates to the remeasurement of net deferred tax liabilities that are excluded for ratemaking purposes related to abandoned or impaired assets and certain wholesale fixed rate contracts.
(d) Includes a $16 million expense recorded within Equity in earnings (losses) of unconsolidated affiliates on the Consolidated Statement of Operations.
(e) Amount primarily relates to the remeasurement of net deferred tax liabilities that relates to equity method investments and certain wholesale fixed rate contracts.
(f) Amount primarily relates to the remeasurement of Foreign Tax Credits, federal net operating losses and non-regulated deferred tax assets.

Electric Utilities and Infrastructure

	Years Ended December 31,				
(in millions)	2017	2016	Variance 2017 vs. 2016	2015	Variance 2016 vs. 2015
Operating Revenues	**$ 21,331**	$ 21,366	$ (35)	$ 21,521	$ (155)
Operating Expenses					
Fuel used in electric generation and purchased power	**6,379**	6,595	(216)	7,308	(713)
Operations, maintenance and other	**5,196**	5,292	(96)	5,138	154
Depreciation and amortization	**3,010**	2,897	113	2,735	162
Property and other taxes	**1,079**	1,021	58	1,013	8
Impairment charges	**176**	16	160	101	(85)
Total operating expenses	**15,840**	15,821	19	16,295	(474)
Gains on Sales of Other Assets and Other, net	**6**	—	6	5	(5)
Operating Income	**5,497**	5,545	(48)	5,231	314
Other Income and Expenses	**308**	303	5	264	39
Interest Expense	**1,240**	1,136	104	1,074	62
Income Before Income Taxes	**4,565**	4,712	(147)	4,421	291
Income Tax Expense	**1,355**	1,672	(317)	1,602	70
Segment Income	**$ 3,210**	$ 3,040	$ 170	$ 2,819	$ 221
Duke Energy Carolinas Gigawatt-Hours (GWh) sales	**87,305**	88,545	(1,240)	86,950	1,595
Duke Energy Progress GWh sales	**66,822**	69,049	(2,227)	64,881	4,168
Duke Energy Florida GWh sales	**40,591**	40,404	187	40,053	351
Duke Energy Ohio GWh sales	**24,639**	25,163	(524)	25,439	(276)
Duke Energy Indiana GWh sales	**33,145**	34,368	(1,223)	33,518	850
Total Electric Utilities and Infrastructure GWh sales	**252,502**	257,529	(5,027)	250,841	6,688
Net proportional MW capacity in operation	**48,828**	49,295	(467)	50,170	(875)

Year Ended December 31, 2017, as Compared to 2016

Electric Utilities and Infrastructure's results were impacted by the Tax Act, growth from investments, lower operations and maintenance expense and higher weather-normal retail sales volumes, partially offset by less favorable weather, impairment charges due to regulatory settlements, increased depreciation and amortization, higher interest expense and higher property and other taxes. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $292 million decrease in retail sales, net of fuel revenue, due to less favorable weather in the current year; and
- a $235 million decrease in fuel revenues driven by lower retail sales volumes, lower fuel prices included in rates and changes in the generation mix.

Partially offset by:

- a $364 million increase in rider revenues including increased revenues related to energy efficiency programs, Duke Energy Florida's nuclear asset securitization, Midwest transmission and distribution capital investments and Duke Energy Indiana's Edwardsport Integrated Gasification Combined Cycle (IGCC) plant, as well as an increase in retail pricing due to base rate adjustments for Duke Energy Florida's Osprey acquisition and Hines Chillers and the Duke Energy Progress South Carolina rate case;
- an $86 million increase in weather-normal sales volumes to customers; and
- a $26 million increase in other revenues primarily due to favorable transmission revenues.

Operating Expenses. The variance was driven primarily by:

- a $160 million increase in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the current year at Duke Energy Florida and the disallowance from rate base of certain projects at the Mayo and Sutton plants in the current year at Duke Energy Progress related to the partial settlement in the North Carolina rate case;
- a $113 million increase in depreciation and amortization expense primarily due to additional plant in service; and
- a $58 million increase in property and other taxes primarily due to higher property taxes.

Partially offset by:

- a $216 million decrease in fuel expense (including purchased power) primarily due to lower retail sales and changes in the generation mix; and
- a $96 million decrease in operation, maintenance and other expense primarily due to lower plant outage, storm restoration and labor and benefits costs partially offset by higher operational costs that are recoverable in rates.

Interest Expense. The variance was due to higher debt outstanding in the current year and Duke Energy Florida's Crystal River 3 (CR3) regulatory asset debt return ending in June 2016 upon securitization.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and the impact of the Tax Act. The effective tax rates for the years ended December 31, 2017, and 2016 were 29.7 percent and 35.5 percent, respectively. The decrease in the effective tax rate was primarily due to the impact of the Tax Act. See the Tax Cuts and Jobs Act section above for additional information on the Tax Act.

Year Ended December 31, 2016, as Compared to 2015

Electric Utilities and Infrastructure's higher earnings were primarily due to increased pricing and rider revenues, favorable weather, a prior year impairment charge associated with the 2015 Edwardsport IGCC settlement and an increase in wholesale power margins. These impacts were partially offset by increased depreciation and amortization expense, higher interest expense and higher operations and maintenance expense. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $768 million decrease in fuel revenues driven by lower fuel prices included in rates.

Partially offset by:

- a $414 million increase in rider revenues including increased revenues related to energy efficiency programs, the additional ownership interest in generating assets acquired from NCEMPA in the third quarter of 2015 and increased revenues related to Duke Energy Indiana's clean coal equipment, and increased retail electric pricing primarily due to the expiration of the North Carolina cost of removal decrement rider;
- a $101 million increase in retail sales, net of fuel revenue, due to favorable weather compared to the prior year; and
- a $76 million increase in wholesale power revenues primarily due to additional volumes and capacity charges for customers served under long-term contracts, including the NCEMPA wholesale contract.

Operating Expenses. The variance was driven primarily by:

- a $713 million decrease in fuel expense (including purchased power and natural gas purchases for resale) primarily due to lower natural gas and coal prices, and lower volumes of coal and oil, partially offset by higher volumes of natural gas; and
- an $85 million decrease in pretax impairment charges in the prior year primarily due to the 2015 Edwardsport IGCC settlement.

Partially offset by:

- a $162 million increase in depreciation and amortization expense primarily due to additional plant in service, including the additional ownership interest in generating assets acquired from NCEMPA, as well as the expiration of the North Carolina cost of removal decrement rider; and
- a $154 million increase in operations and maintenance expense primarily due to higher environmental and operational costs that are recoverable in rates, increased employee benefit costs, and higher storm restoration costs, partially offset by lower costs due to effective cost control efforts.

Other Income and Expenses. The variance was primarily driven by higher AFUDC equity.

Interest Expense. The variance was due to higher debt outstanding in the current year.

Income Tax Expense. The variance was primarily due to an increase in pretax income. The effective tax rates for the years ended December 31, 2016, and 2015 were 35.5 percent and 36.2 percent, respectively.

Matters Impacting Future Electric Utilities and Infrastructure Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 and Note 9 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively, for additional information.

On May 18, 2016, the North Carolina Department of Environmental Quality (NCDEQ) issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Electric Utilities and Infrastructure's estimated asset retirement obligations (AROs) related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure

methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses and the closure method scope and remedial methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Electric Utilities and Infrastructure's financial position. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy is a party to multiple lawsuits and could be subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits and potential fines and penalties could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the North Carolina Utilities Commission (NCUC) requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. The NCUC will address this request in Duke Energy Progress' currently pending rate case. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Duke Energy has several rate cases pending. Duke Energy Kentucky filed an electric rate case with the Kentucky Public Service Commission (KPSC) on September 1, 2017, to recover costs of capital investments in generation, transmission and distribution systems and to recover other incremental expenses since its previous rate case. Duke Energy Carolinas and Duke Energy Progress filed general rate cases with the NCUC on August 25, 2017, and June 1, 2017, respectively, to recover costs of complying with Coal Combustion Residuals (CCR) regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. In March 2017, Duke Energy Ohio filed an electric distribution base rate case application and supporting testimony with the Public Utility Commission of Ohio (PUCO). Electric Utilities and Infrastructure's earnings could be impacted adversely if these rate increases are delayed or denied by the KPSC, NCUC or PUCO. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On August 29, 2017, Duke Energy Florida filed a 2017 Second Revised and Restated Settlement Agreement (2017 Settlement) with the FPSC. On November 20, 2017, the FPSC issued an order to approve the 2017 Settlement. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information about the 2017 Settlement. In accordance with the 2017 Settlement, Duke Energy Florida will not seek recovery of any costs associated with the ongoing Westinghouse contract litigation, which is currently being appealed. See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies," for additional information about the litigation. An unfavorable appeals ruling on that matter could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

Gas Utilities and Infrastructure

	Years Ended December 31,				
(in millions)	**2017**	**2016**	**Variance 2017 vs. 2016**	**2015**	**Variance 2016 vs. 2015**
Operating Revenues	**$ 1,836**	$ 901	$ 935	$ 541	$ 360
Operating Expenses					
Cost of natural gas	**632**	265	367	141	124
Operation, maintenance and other	**393**	186	207	126	60
Depreciation and amortization	**231**	115	116	79	36
Property and other taxes	**106**	70	36	62	8
Total operating expenses	**1,362**	636	726	408	228
(Loss) Gains on Sales of Other Assets and Other, net	**—**	(1)	1	6	(7)
Operating Income	**474**	264	210	139	125
Other Income and Expenses	**66**	24	42	3	21
Interest Expense	**105**	46	59	25	21
Income Before Income Taxes	**435**	242	193	117	125
Income Tax Expense	**116**	90	26	44	46
Segment Income	**$ 319**	$ 152	$ 167	$ 73	$ 79
Piedmont LDC throughput (dekatherms)[(a)]	**468,259,777**	120,908,508	347,351,269	—	120,908,508
Duke Energy Midwest LDC throughput (MCF)	**80,934,836**	81,870,489	(935,653)	84,523,814	(2,653,325)

(a) Includes throughput subsequent to Duke Energy's acquisition of Piedmont on October 3, 2016.

Year Ended December 31, 2017, as Compared to 2016

Gas Utilities and Infrastructure's higher results were primarily due to the inclusion of Piedmont's earnings in the current year as a result of Duke Energy's acquisition of Piedmont on October 3, 2016, as well as additional equity earnings from investments in the ACP and Sabal Trail pipelines.

Operating Revenues. The variance was driven primarily by:

- an $884 million increase in operating revenues due to the inclusion of Piedmont's operating revenues beginning in October 2016; and
- a $47 million increase in Piedmont's fourth quarter results due to colder weather, higher natural gas prices, Integrity Management Rider (IMR) rate adjustments, customer growth and new power generation customers.

Operating Expenses. The variance was driven primarily by:

- a $686 million increase in operating expenses due to the inclusion of Piedmont's operating expenses beginning in October 2016; and
- a $34 million increase in Piedmont's fourth quarter results primarily due to higher natural gas costs passed through to customers due to the higher price per dekatherm of natural gas.

Other Income and Expenses. The increase was driven primarily by higher equity earnings from pipeline investments.

Interest Expense. The variance was primarily due to the inclusion of Piedmont's interest expense beginning in October 2016.

Income Tax Expense. The variance was primarily due to an increase in pretax income due to the inclusion of Piedmont's earnings beginning in October 2016, partially offset by prior period true-ups. The effective tax rates for the years ended December 31, 2017, and 2016 were 26.7 percent and 37.2 percent, respectively. The decrease in the effective tax rate was primarily due to the prior period true-ups and the impact of the Tax Act. See the Tax Cuts and Jobs Act section above for additional information on the Tax Act.

Year Ended December 31, 2016, as Compared to 2015

Gas Utilities and Infrastructure's higher results were primarily due to the inclusion of Piedmont's earnings subsequent to the merger on October 3, 2016, and higher equity earnings from pipeline investments. Piedmont's earnings included in Gas Utilities and Infrastructure's results were $67 million for the year ended December 31, 2016.

Operating Revenues. The variance was driven primarily by:

- a $398 million increase in operating revenues due to the inclusion of Piedmont's operating revenues beginning in October 2016,

Partially offset by:

- a $38 million decrease in fuel revenues driven by lower natural gas prices and decreased sales volumes for Midwest operations.

Operating Expenses. The variance was driven primarily by:

- a $276 million increase in operating expenses due to the inclusion of Piedmont's operating expenses beginning in October 2016.

Partially offset by:

- a $38 million decrease in the cost of natural gas, primarily due to decreased volumes and lower natural gas prices for Midwest operations.

Other Income and Expenses. The increase was driven primarily by higher equity earnings from pipeline investments.

Interest Expense. The variance was primarily due to the inclusion of Piedmont's interest expenses beginning in October 2016.

Income Tax Expense. The variance was primarily due to an increase in pretax income. The effective tax rates for the years ended December 31, 2016, and 2015 were 37.2 percent and 37.6 percent, respectively.

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 24 percent ownership interest in Constitution Pipeline Company, LLC (Constitution), a natural gas pipeline project slated to transport natural gas supplies to major northeastern markets. On April 22, 2016, the New York State Department of Environmental Conservation denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution has stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved. As a result of the permitting delays and project uncertainty, total anticipated contributions by Duke Energy can no longer be reasonably estimated. To the extent the legal and regulatory proceedings have unfavorable outcomes, or if Constitution concludes that the project is not viable or does not go forward, an impairment charge of up to the recorded investment in the project, net of salvage value and any cash and working capital returned, may be recorded. Due to the FERC's January 2018 ruling and the resulting increase in uncertainty, Duke Energy is evaluating the potential to recognize a pretax impairment charge on its investment in Constitution during the first quarter of 2018 of up to the current carrying amount of the investment, net of salvage value and any cash and working capital returned. With the project on hold, funding of project costs has ceased until resolution of legal actions. At December 31, 2017, Duke Energy's investment in Constitution was $81 million. See Note 4 and Note 12 to the Consolidated Financial Statements, "Regulatory Matters," and "Investments in Unconsolidated Affiliates," respectively, for additional information.

Gas Utilities and Infrastructure has a 47 percent ownership interest in ACP, which is building an approximately 600-mile interstate natural gas pipeline intended to transport diverse natural gas supplies into southeastern markets. Affected states (West Virginia, Virginia and North Carolina) have issued certain necessary permits; the project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. In early 2018, the FERC issued series of Partial Notices to Proceed which authorized the project to begin limited construction-related activities along the pipeline route. The project has a targeted in-service date of late 2019. Due to delays in obtaining the required permits to commence construction and the conditions imposed upon the project by the permits, ACP's project manager estimates the project pipeline development costs have increased from a range of $5.0 billion to $5.5 billion to a range of $6.0 billion to $6.5 billion, excluding financing costs. Project construction activities, schedule and final costs are still subject to uncertainty due to potential additional permitting delays, construction productivity and other conditions and risks that could result in potential higher project costs and a potential delay in the targeted in-service date. See Note 4

to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Rapidly rising interest rates without timely or adequate updates to the regulated allowed return on equity or failure to achieve the anticipated benefits of the Piedmont merger, including cost savings and growth targets, could significantly impact the estimated fair value of reporting units in Gas Utilities and Infrastructure. In the event of a significant decline in the estimated fair value of the reporting units, goodwill impairment charges could be recorded. The carrying value of goodwill within Gas Utilities and Infrastructure was approximately $1,924 million at December 31, 2017.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

Commercial Renewables

	Years Ended December 31,				
(in millions)	2017	2016	Variance 2017 vs. 2016	2015	Variance 2016 vs. 2015
Operating Revenues	**$ 460**	$ 484	$ (24)	$ 286	$ 198
Operating Expenses					
Operation, maintenance and other	**267**	337	(70)	197	140
Depreciation and amortization	**155**	130	25	104	26
Property and other taxes	**33**	25	8	18	7
Impairment charges	**99**	—	99	3	(3)
Total operating expenses	**554**	492	62	322	170
Gains on Sales of Other Assets and Other, net	**1**	5	(4)	1	4
Operating Loss	**(93)**	(3)	(90)	(35)	32
Other Income and Expenses	**(12)**	(83)	71	2	(85)
Interest Expense	**87**	53	34	44	9
Loss Before Income Taxes	**(192)**	(139)	(53)	(77)	(62)
Income Tax Benefit	**(628)**	(160)	(468)	(128)	(32)
Less: Loss Attributable to Noncontrolling Interests	**(5)**	(2)	(3)	(1)	(1)
Segment Income	**$ 441**	$ 23	$ 418	$ 52	$ (29)
Renewable plant production, GWh	**8,260**	7,446	814	5,577	1,869
Net proportional MW capacity in operation	**2,907**	2,892	15	1,943	949

Year Ended December 31, 2017, as Compared to 2016

Commercial Renewables' higher earnings were primarily due to the Tax Act, partially offset by pretax impairment charges. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The decrease was primarily due to lower engineering, procurement and construction revenues from REC Solar, a California-based provider of solar installations acquired by Duke Energy in 2015.

Operating Expenses. The increase was primarily due to $99 million in pretax impairment charges in the current year related to a wholly owned non-contracted wind project and other investments and higher expenses associated with new wind and solar projects, partially offset by lower operations and maintenance expense at REC Solar due to fewer projects under construction. See Notes 10 and 11 to the Consolidated Financial Statements, "Property, Plant and Equipment" and "Goodwill and Intangible Assets," respectively, for additional information.

Other Income and Expenses. The variance was primarily due to a $71 million pretax impairment charge in the prior year related to certain equity method investments. For additional information, see Note 12 to the Consolidated Financial Statements, "Investments in Unconsolidated Affiliates."

Interest Expense. The variance was primarily due to new project financings and less capitalized interest due to fewer projects under construction.

Income Tax Benefit. The variance was primarily due to the impact of the Tax Act and higher production tax credits (PTCs), partially offset by lower investment tax credits (ITCs). See the Tax Cuts and Jobs Act section above for additional information on the Tax Act and the impact on the effective tax rate.

Year Ended December 31, 2016, as Compared to 2015

Commercial Renewables' lower earnings were primarily due to an impairment charge related to certain equity method investments in wind projects, partially offset by new wind and solar generation placed in service and improved wind production. The following is a detailed discussion of variance drivers by line item.

Operating Revenues. The variance was primarily due to a $135 million increase due to growth of REC Solar and a $66 million increase from new wind and solar generation placed in service and improved wind production.

Operating Expenses. The variance was primarily due to a $130 million increase in operating expenses due to growth of REC Solar and a $36 million increase in operating expenses due to new wind and solar generation placed in service.

Other Income and Expenses. The variance was due to a $71 million pretax impairment charge related to certain equity method investments in wind projects. See Note 12 to the Consolidated Financial Statements, "Investments in Unconsolidated Affiliates," for additional information.

Income Tax Benefit. The variance was primarily due to a decrease in pretax income and the impact of PTCs for the renewables portfolio.

Matters Impacting Future Commercial Renewables Results

Changes or variability in assumptions used in calculating the fair value of the Commercial Renewables reporting units for goodwill testing purposes, including but not limited to legislative actions related to tax credit extensions, long-term growth rates and discount rates could significantly impact the estimated fair value of the Commercial Renewables reporting units. In the event of a significant decline in the estimated fair value of the Commercial Renewables reporting units, goodwill or other asset impairment charges could be recorded. The carrying value of goodwill within Commercial Renewables was approximately $93 million at December 31, 2017.

Persistently low market pricing for wind resources, primarily in the Electric Reliability Council of Texas West market and the future expiration of tax incentives including ITCs and PTCs could result in adverse impacts to the future results of Commercial Renewables.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

Other

	Years Ended December 31,				
(in millions)	2017	2016	Variance 2017 vs. 2016	2015	Variance 2016 vs. 2015
Operating Revenues	**$ 138**	$ 117	$ 21	$ 135	$ (18)
Operating Expenses					
Fuel used in electric generation and purchased power	**58**	51	7	48	3
Operation, maintenance and other	**44**	371	(327)	188	183
Depreciation and amortization	**131**	152	(21)	135	17
Property and other taxes	**14**	28	(14)	35	(7)
Impairment charges	**7**	2	5	3	(1)
Total operating expenses	**254**	604	(350)	409	195
Gains on Sales of Other Assets and Other, net	**21**	23	(2)	18	5
Operating Loss	**(95)**	(464)	369	(256)	(208)
Other Income and Expenses	**127**	75	52	98	(23)
Interest Expense	**574**	693	(119)	393	300
Loss Before Income Taxes	**(542)**	(1,082)	540	(551)	(531)
Income Tax Expense (Benefit)	**353**	(446)	799	(262)	(184)
Less: Income attributable to Noncontrolling Interests	**10**	9	1	10	(1)
Net Expense	**$ (905)**	$ (645)	$ (260)	$ (299)	$ (346)

Year Ended December 31, 2017, as Compared to 2016

Other's higher net expense was driven by the Tax Act, partially offset by prior year losses on forward-starting interest rate swaps and other costs related to the Piedmont acquisition, decreased severance expenses, prior year donations to the Duke Energy Foundation and insurance proceeds resulting from settlement of the shareholder litigation related to the Progress Energy merger. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase was primarily due to higher OVEC (Ohio Valley Electric Corporation) revenues and prior year customer credits related to Piedmont merger commitments. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Operating Expenses. The decrease was primarily due to lower transaction and integration costs associated with the Piedmont acquisition, prior year severance expenses related to cost savings initiatives, donations to the Duke Energy Foundation in 2016 as well as prior year depreciation expense and other integration costs related to the Progress Energy merger. The Duke Energy Foundation is a nonprofit organization funded by Duke Energy shareholders that makes charitable contributions to selected nonprofits and government subdivisions.

Other Income and Expenses. The increase was primarily driven by insurance proceeds resulting from settlement of the shareholder litigation related to the Progress Energy merger, higher earnings from the equity method investment in NMC and increased returns on investments that fund certain employee benefit obligations.

Interest Expense. The decrease was primarily due to prior year losses on forward-starting interest rate swaps related to Piedmont pre-acquisition financing, partially offset by higher interest costs on $3.75 billion of debt issued in August 2016 to fund the acquisition. For additional information see Notes 2, 6 and 14 to the Consolidated Financial Statements, "Acquisitions and Dispositions," "Debt and Credit Facilities" and "Derivatives and Hedging," respectively.

Income Tax Benefit. The variance was primarily due to the impact of the Tax Act and a decrease in pretax loss. See the Tax Cuts and Jobs Act section above for additional information on the Tax Act and the impact on the effective tax rate.

Year Ended December 31, 2016, as Compared to 2015

Other's higher net expense was driven by costs related to the Piedmont acquisition, higher charitable donations and higher interest expense related to the Piedmont acquisition financing. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The decrease was primarily due to customer credits recorded related to Piedmont merger commitments. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Operating Expenses. The increase was primarily due to transaction and integration costs associated with the Piedmont acquisition and increased donations to the Duke Energy Foundation, partially offset by a decrease in severance accruals.

Other Income and Expenses. The variance was primarily due to lower earnings from NMC, partially offset by higher returns on investments that support employee benefit obligations.

Interest Expense. The increase was primarily due to Piedmont acquisition financing, including bridge facility costs and losses on forward-starting interest rate swaps. For additional information see Notes 2 and 14 to the Consolidated Financial Statements, "Acquisitions and Dispositions" and "Derivatives and Hedging," respectively.

Income Tax Benefit. The variance was primarily due to an increase in pretax losses, partially offset by a decrease in the effective tax rate. The effective tax rates for the years ended December 31, 2016, and 2015 were 41.2 percent and 47.5 percent, respectively. The decrease in the effective tax rate was primarily due to the benefit from legal entity restructuring recorded in 2015.

Matters Impacting Future Other Results

Included in Other is Duke Energy Ohio's 9 percent ownership interest in the Ohio Valley Electric Corporation (OVEC), which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC's costs of business. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking costs could result in future increased cost allocations. For information on Duke Energy's regulatory filings related to OVEC, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

The retired Beckjord generating station (Beckjord), a nonregulated facility retired during 2014, is not subject to the U.S. Environmental Protection Agency (EPA) rule related to the disposal of CCR from electric utilities. However, if costs are incurred as a result of environmental regulations or to mitigate risk associated with on-site storage of coal ash, the costs could have an adverse impact on Other's financial position, results of operations and cash flows.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

(LOSS) INCOME FROM DISCONTINUED OPERATIONS, NET OF TAX

	Years Ended December 31,				
(in millions)	2017	2016	Variance 2017 vs. 2016	2015	Variance 2016 vs. 2015
(Loss) Income From Discontinued Operations, net of tax	**$ (6)**	$ (408)	$ 402	$ 177	$ (585)

Year Ended December 31, 2017, as Compared to 2016

The variance was primarily driven by the prior year loss on the disposal of Duke Energy's Latin American generation business and an impairment charge related to certain assets in Central America, partially offset by a tax benefit related to historic unremitted foreign earnings and immaterial out of period tax adjustments unrelated to the Disposal Groups. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Year Ended December 31, 2016, as Compared to 2015

The variance was primarily driven by the 2016 loss on the disposal of Duke Energy's Latin American generation business and an impairment charge related to certain assets in Central America, partially offset by a tax benefit related to historic unremitted foreign earnings and immaterial out of period tax adjustments unrelated to the Disposal Groups. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

SUBSIDIARY REGISTRANTS

As a result of the Tax Act, the Subsidiary Registrants revalued their deferred tax assets and deferred tax liabilities, as of December 31, 2017, to account for the future impact of lower corporate tax rates on these deferred tax amounts. For the Subsidiary Registrants regulated operations, where the reduction is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters" for additional information on the Tax Act's impact to the regulatory asset and liability accounts. The FERC and state utility commissions will determine the regulatory treatment of the impacts of the Tax Act for the Subsidiary Registrants. The Subsidiary Registrants' future results of operations, financial condition and cash flows could be adversely impacted by the Tax Act, subsequent amendments or corrections, or the actions of the FERC, state utility commissions or credit rating agencies related to the Tax Act. The change in each Subsidiary Registrant's effective tax rate for the year ended December 31, 2017, was primarily due to the impact of the Tax Act, unless noted below.

PART II

The following table shows the expense (benefit) recorded on the Subsidiary Registrant's Consolidated Statement of Operations and Comprehensive Income for the year ended December 31, 2017, and the effective tax rate for each Subsidiary Registrant.

		Effective Tax Rate Years Ended December 31,	
(in millions)	Impacts of the Tax Act[a][b]	2017	2016
Duke Energy Carolinas	$ 15	34.9%	35.2%
Progress Energy	(246)[c]	17.2%	33.7%
Duke Energy Progress	(40)[d]	29.0%[h]	33.4%
Duke Energy Florida	(226)[c]	6.1%	36.9%
Duke Energy Ohio	(23)[e]	23.4%	28.9%
Duke Energy Indiana	55[f]	46.0%	37.1%
Piedmont	(2)[d][g]	30.8%	38.3%

(a) Except where noted below, amounts are included within Income Tax Expense From Continuing Operations or Income Tax Expense on the Consolidated Statement of Operations and Comprehensive Income.
(b) See Notes 4 and 22 to the Consolidated Financial Statements, "Regulatory Matters" and "Income Taxes," for information about the Tax Act's impact on Duke Energy's Consolidated Balance Sheets.
(c) Amount primarily relates to the remeasurement of deferred tax liabilities that are excluded for ratemaking purposes related to abandoned assets and certain wholesale fixed rate contracts.
(d) Amount primarily relates to the remeasurement of deferred tax liabilities of certain wholesale fixed rate contracts.
(e) Amount primarily relates to the remeasurement of deferred tax assets that are excluded for ratemaking purposes related to a prior transfer of certain electric generating assets.
(f) Amount primarily relates to the remeasurement of deferred tax liabilities that are excluded for ratemaking purposes related to impaired assets.
(g) Includes a $16 million expense recorded within Equity in earnings (losses) of unconsolidated affiliates on the Consolidated Statement of Operations and Comprehensive Income.
(h) The decrease in the effective tax rate was primarily due to the impact of the Tax Act and lower North Carolina corporate tax rates.

DUKE ENERGY CAROLINAS

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Carolinas is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	2017	2016	Variance
Operating Revenues	$ 7,302	$ 7,322	$ (20)
Operating Expenses			
Fuel used in electric generation and purchased power	1,822	1,797	25
Operation, maintenance and other	1,961	2,106	(145)
Depreciation and amortization	1,090	1,075	15
Property and other taxes	281	276	5
Impairment charges	—	1	(1)
Total operating expenses	5,154	5,255	(101)
Gain (Loss) on Sales of Other Assets and Other, net	1	(5)	6
Operating Income	2,149	2,062	87
Other Income and Expenses, net	139	162	(23)
Interest Expense	422	424	(2)
Income Before Income Taxes	1,866	1,800	66
Income Tax Expense	652	634	18
Net Income	$ 1,214	$ 1,166	$ 48

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Carolinas. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2017	2016
Residential sales	**(4.8)%**	0.1%
General service sales	**(1.8)%**	0.7%
Industrial sales	**(0.8)%**	(0.9)%
Wholesale power sales	**6.3%**	9.8%
Joint dispatch sales	**18.2%**	(2.3)%
Total sales	**(1.4)%**	1.8%
Average number of customers	**1.5%**	1.4%

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $179 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year.

Partially offset by:

- a $74 million increase in rider revenues and retail pricing primarily related to energy efficiency programs;
- a $41 million increase in weather-normal sales volumes to retail customers, net of fuel revenues;
- a $30 million increase in fuel revenues primarily due to changes in generation mix partially offset by lower retail sales; and
- a $7 million increase in wholesale power revenues, net of sharing and fuel, primarily due to additional volumes for customers served under long-term contracts.

Operating Expenses. The variance was driven primarily by:

- a $145 million decrease in operations, maintenance and other expense primarily due to lower expenses at generating plants, lower costs associated with merger commitments related to the Piedmont acquisition in 2016, lower severance expenses, and lower employee benefit costs, partially offset by higher energy efficiency program costs.

Partially offset by:

- a $25 million increase in fuel expense (including purchased power) primarily due to changes in generation mix, partially offset by lower retail sales; and
- a $15 million increase in depreciation and amortization expense primarily due to additional plant in service, partially offset by lower amortization of certain regulatory assets.

Other Income and Expenses. The variance was primarily due to a decrease in recognition of post in-service equity returns for projects that had been completed prior to being reflected in customer rates.

Income Tax Expense. The variance was primarily due to an increase in pretax income and the impact of the Tax Act, offset by the impact of research credits and the manufacturing deduction. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Duke Energy Carolinas' financial position, results of operations and cash flows. See Notes 4 and 9 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively, for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Duke Energy Carolinas' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Carolinas' financial position. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy Carolinas is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Duke Energy Carolinas' financial position, results of operations and cash flows. See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy Carolinas filed a general rate case on August 25, 2017, to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Carolinas' earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

PART II

PROGRESS ENERGY

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Basis of Presentation

The results of operations and variance discussion for Progress Energy is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	2017	2016	Variance
Operating Revenues	**$ 9,783**	$ 9,853	$ (70)
Operating Expenses			
Fuel used in electric generation and purchased power	**3,417**	3,644	(227)
Operation, maintenance and other	**2,220**	2,386	(166)
Depreciation and amortization	**1,285**	1,213	72
Property and other taxes	**503**	487	16
Impairment charges	**156**	7	149
Total operating expenses	**7,581**	7,737	(156)
Gains on Sales of Other Assets and Other, net	**26**	25	1
Operating Income	**2,228**	2,141	87
Other Income and Expenses, net	**128**	114	14
Interest Expense	**824**	689	135
Income From Continuing Operations Before Income Taxes	**1,532**	1,566	(34)
Income Tax Expense From Continuing Operations	**264**	527	(263)
Income from Continuing Operations	**1,268**	1,039	229
Income from Discontinued Operations, net of tax	**—**	2	(2)
Net Income	**1,268**	1,041	227
Less: Net Income Attributable to Noncontrolling Interests	**10**	10	—
Net Income Attributable to Parent	**$ 1,258**	$ 1,031	$ 227

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $231 million decrease in fuel revenues primarily due to lower retail sales and changes in generation mix at Duke Energy Progress; and
- an $87 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year.

Partially offset by:

- a $108 million increase in retail pricing primarily due to Duke Energy Florida's base rate adjustment for the Osprey Acquisition and the completion of the Hines Energy Complex Chiller Uprate Project, as well as the Duke Energy Progress South Carolina rate case;
- a $76 million increase in rider revenues related to energy efficiency programs at Duke Energy Progress, as well as nuclear asset securitization beginning in July 2016 and extended uprate project revenues beginning in 2017 at Duke Energy Florida; and
- a $51 million increase in weather-normal sales volumes to retail customers.

Operating Expenses. The variance was driven primarily by:

- a $227 million decrease in fuel expense and purchased power primarily due to lower retail sales and changes in generation mix at Duke Energy Progress; and
- a $166 million decrease in operations, maintenance and other expense primarily due to lower plant outage, storm restoration and labor costs.

Partially offset by:

- a $149 million increase in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the current year at Duke Energy Florida and the disallowance from rate base of certain projects at the Mayo and Sutton plants in the current year at Duke Energy Progress related to the partial settlement in the North Carolina rate case; and
- a $72 million increase in depreciation and amortization expense primarily due to additional plant in service, as well as nuclear regulatory asset amortization at Duke Energy Florida.

Interest Expense. The variance was due to higher debt outstanding, as well as interest charges on North Carolina fuel over collections at Duke Energy Progress and lower debt returns driven by the CR3 regulatory asset debt return ending in June 2016 upon securitization at Duke Energy Florida.

Income Tax Expense. The variance was primarily due to the impact of the Tax Act. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Progress

Energy's financial position, results of operations and cash flows. See Notes 4 and 9 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively, for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Progress Energy's estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Progress Energy's financial position. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Progress Energy's financial position, results of operations and cash flows. See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the North Carolina Utilities Commission (NCUC) requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. The NCUC will address this request in Duke Energy Progress' currently pending rate case. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Duke Energy Progress filed a general rate case with the NCUC on June 1, 2017. Duke Energy Progress will seek to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Progress Energy's earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC.

On August 29, 2017, Duke Energy Florida filed the 2017 Settlement with the FPSC. On November 20, 2017, the FPSC issued an order to approve the 2017 Settlement. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information about the 2017 Settlement. In accordance with the 2017 Settlement, Duke Energy Florida will not seek recovery of any costs associated with the ongoing Westinghouse contract litigation, which is currently being appealed. See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies" for additional information about the litigation. An unfavorable appeals ruling on that matter could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

DUKE ENERGY PROGRESS

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Progress is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 5,129**	$ 5,277	$ (148)
Operating Expenses			
Fuel used in electric generation and purchased power	**1,609**	1,830	(221)
Operation, maintenance and other	**1,389**	1,504	(115)
Depreciation and amortization	**725**	703	22
Property and other taxes	**156**	156	—
Impairment charges	**19**	1	18
Total operating expenses	**3,898**	4,194	(296)
Gains on Sales of Other Asset and Other, net	**4**	3	1
Operating Income	**1,235**	1,086	149
Other Income and Expenses, net	**65**	71	(6)
Interest Expense	**293**	257	36
Income Before Income Taxes	**1,007**	900	107
Income Tax Expense	**292**	301	(9)
Net Income	**$ 715**	$ 599	$ 116

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Progress. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2017	2016
Residential sales	**(2.6)%**	(1.5)%
General service sales	**(1.3)%**	0.2%
Industrial sales	**1.1%**	(0.1)%
Wholesale power sales	**(2.9)%**	18.4%
Joint dispatch sales	**(17.1)%**	17.7%
Total sales	**(3.2)%**	6.4%
Average number of customers	**1.4%**	1.3%

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $238 million decrease in fuel revenues due to lower retail sales and changes in generation mix; and
- a $37 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year, partially offset by lower lost revenues related to hurricanes in the current year.

Partially offset by:

- a $40 million increase in rider revenues primarily due to energy efficiency programs;
- a $38 million increase in retail sales due to the South Carolina rate case; and
- a $31 million increase in wholesale power revenues, net of fuel, primarily due to higher peak demand.

Operating Expenses. The variance was driven primarily by:

- a $221 million decrease in fuel used in electric generation and purchased power primarily due to lower retail sales and changes in generation mix; and
- a $115 million decrease in operation, maintenance and other expense primarily due to lower nuclear outage costs and lower storm restoration costs.

Partially offset by:

- a $22 million increase in depreciation and amortization expense primarily due to additional plant in service; and
- an $18 million increase in impairment charges primarily due to the disallowance from rate base of certain projects at the Mayo and Sutton plants in the current year related to the partial settlement in the North Carolina rate case.

Interest Expense. The variance was due to higher debt outstanding, as well as interest charges on North Carolina fuel overcollections.

Income Tax Expense. The variance was primarily due to the impact of the Tax Act and lower North Carolina corporate tax rates, partially offset by an increase in pretax net income. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows. See Notes 4 and 9 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively, for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Duke Energy Progress' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Progress' financial position. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows. See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

In the fourth quarter of 2016, Hurricane Matthew caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Duke Energy Progress filed a petition with the North Carolina Utilities Commission (NCUC) requesting an accounting order to defer incremental operation and maintenance and capital costs incurred in response to Hurricane Matthew and other significant 2016 storms. The NCUC will address this request in Duke Energy Progress' currently pending rate case. A final order from the NCUC that disallows the deferral and future recovery of all or a significant portion of the incremental storm restoration costs incurred could result in an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Duke Energy Progress filed a general rate case with the NCUC on June 1, 2017. Duke Energy Progress will seek to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Progress' earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

DUKE ENERGY FLORIDA

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Florida is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 4,646**	$ 4,568	$ 78
Operating Expenses			
Fuel used in electric generation and purchased power	**1,808**	1,814	(6)
Operation, maintenance and other	**818**	865	(47)
Depreciation and amortization	**560**	509	51
Property and other taxes	**347**	333	14
Impairment charges	**138**	6	132
Total operating expenses	**3,671**	3,527	144
Gains on Sales of Other Asset and Other, net	**1**	—	1
Operating Income	**976**	1,041	(65)
Other Income and Expenses, net	**61**	44	17
Interest Expense	**279**	212	67
Income Before Income Taxes	**758**	873	(115)
Income Tax Expense	**46**	322	(276)
Net Income	**$ 712**	$ 551	$ 161

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Florida. The below percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**	**2016**
Residential sales	**(2.3)%**	1.7%
General service sales	**(1.3)%**	(0.1)%
Industrial sales	**(2.4)%**	(2.9)%
Wholesale power sales	**20.1%**	35.2%
Total sales	**0.5%**	0.9%
Average number of customers	**1.6%**	1.5%

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $70 million increase in retail pricing primarily due to the base rate adjustment for the Osprey acquisition and the completion of the Hines Energy Complex Chiller Uprate Project;
- a $45 million increase in weather-normal sales volumes to retail customers in the current year; and
- a $36 million increase in rider revenues primarily due to nuclear asset securitization beginning in July 2016 and extended power uprate project revenues beginning in 2017.

Partially offset by:

- a $50 million decrease in retail sales, net of fuel revenues, due to less favorable weather in the current year, including lost revenues related to Hurricane Irma; and
- a $34 million decrease in wholesale power revenues primarily due to contracts that expired in the prior year.

Operating Expenses. The variance was driven primarily by:

- a $132 million increase in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the current year; and
- a $51 million increase in depreciation and amortization expense primarily due to nuclear regulatory asset amortization, as well as additional plant in service.

Partially offset by:

- a $47 million decrease in operations and maintenance expense primarily due to lower planned outage costs, lower severance expenses and lower employee benefit costs, partially offset by higher storm restoration costs in the current year.

Other Income and Expenses. The variance was primarily driven by higher AFUDC equity.

Interest Expense. The variance was primarily due to higher debt outstanding and lower debt returns driven by the Crystal River Unit 3 regulatory asset debt return ending in June 2016 upon securitization.

Income Tax Expense. The variance was primarily due to the impact of the Tax Act and lower pretax earnings. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Results

On August 29, 2017, Duke Energy Florida filed the 2017 Settlement with the FPSC. On November 20, 2017, the FPSC issued an order to approve the 2017 Settlement. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information about the 2017 Settlement. In accordance with the 2017 Settlement, Duke Energy Florida will not seek recovery of any costs associated with the ongoing Westinghouse contract litigation, which is currently being appealed. See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies" for additional information about the litigation. An unfavorable appeals ruling on that matter could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

DUKE ENERGY OHIO

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Ohio is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues			
Regulated electric	**$ 1,373**	$ 1,410	$ (37)
Nonregulated electric and other	**42**	31	11
Regulated natural gas	**508**	503	5
Total operating revenues	**1,923**	1,944	(21)
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**369**	442	(73)
Fuel used in electric generation and purchased power – nonregulated	**58**	51	7
Cost of natural gas	**107**	103	4
Operation, maintenance and other	**524**	512	12
Depreciation and amortization	**261**	233	28
Property and other taxes	**278**	258	20
Impairment charges	**1**	—	1
Total operating expenses	**1,598**	1,599	(1)
Gains on Sales of Other Assets and Other, net	**1**	2	(1)
Operating Income	**326**	347	(21)
Other Income and Expenses, net	**17**	9	8
Interest Expense	**91**	86	5
Income from Continuing Operations Before Income Taxes	**252**	270	(18)
Income Tax Expense from Continuing Operations	**59**	78	(19)
Income from Continuing Operations	**193**	192	1
(Loss) Income from Discontinued Operations, net of tax	**(1)**	36	(37)
Net Income	**$ 192**	$ 228	$ (36)

The following table shows the percent changes in GWh sales of electricity, dekatherms of natural gas delivered and average number of electric and natural gas customers for Duke Energy Ohio. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

	Electric		Natural Gas	
Increase (Decrease) over prior year	**2017**	**2016**	**2017**	**2016**
Residential sales	**(4.0)%**	0.7%	**(2.6)%**	(7.8)%
General service sales	**(3.1)%**	1.3%	**0.7%**	(3.6)%
Industrial sales	**(2.7)%**	(0.7)%	**(2.8)%**	(5.1)%
Wholesale electric power sales	**65.7%**	(53.9)%	**n/a**	n/a
Other natural gas sales	**n/a**	n/a	**(0.3)%**	6.2%
Total sales	**(2.1)%**	(1.1)%	**(1.1)%**	(3.1)%
Average number of customers	**0.8%**	0.8%	**0.7%**	0.5%

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $69 million decrease in fuel revenues primarily due to lower electric fuel costs and a decrease in electric and natural gas sales volumes; and
- a $16 million decrease in electric retail sales, net of fuel revenues, due to less favorable weather in the current year.

Partially offset by:

- a $38 million increase in rider revenues primarily due to growth in energy efficiency programs and a rate increase for the distribution capital investment rider, partially offset by a decrease in the percentage of income payment plan rider due to a rate decrease;
- a $10 million increase in PJM Interconnection, LLC (PJM) transmission revenues;
- a $9 million increase in other revenues related to OVEC; and
- a $6 million increase in non-native sales for resale.

Operating Expenses. The variance was driven by:

- a $66 million decrease in fuel expense, primarily due to lower sales volumes and lower electric fuel costs.

Partially offset by:

- a $28 million increase in depreciation and amortization expense due to additional plant in service and a true-up related to SmartGrid assets in the prior year;
- a $20 million increase in property and other taxes due to higher property taxes; and
- a $12 million increase in operations, maintenance and other expense primarily due to higher energy efficiency program costs and higher transmission and distribution operations costs; partially offset by lower fossil/hydro operations costs due to timing of outage schedules.

Income Tax Expense. The variance was primarily due to the impact of the Tax Act. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Income from Discontinued Operations, Net of Tax. The variance was primarily driven by a prior year income tax benefit resulting from immaterial out of period deferred tax liability adjustments related to the Midwest Generation Disposal Group. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Ohio's financial position, results of operations and cash flows. See Notes 4 and 9 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively, for additional information.

Duke Energy Ohio's nonregulated Beckjord station, a facility retired during 2014, is not subject to the EPA rule related to the disposal of CCR from electric utilities. However, if costs are incurred as a result of environmental regulations or to mitigate risk associated with on-site storage of coal ash at the facility, the costs could have an adverse impact on Duke Energy Ohio's financial position, results of operations and cash flows.

Duke Energy Ohio has a 9 percent ownership interest in OVEC, which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an ICPA, Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC's costs of business. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking costs could result in future increased cost allocations.

On March 2, 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. The application also includes requests to continue certain current riders and establish new riders related to LED Outdoor Lighting Service and regulatory mandates. Duke Energy Ohio's earnings could be adversely impacted if the rate case and requested riders are delayed or denied by the PUCO. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On September 1, 2017, Duke Energy Kentucky filed a base rate case with the KPSC to recover costs of capital investments in generation, transmission and distribution systems and to recover other incremental expenses since its last rate case filed in 2006. The application also includes request to establish new riders. Duke Energy Kentucky's earnings could be adversely impacted if the rate increase is delayed or denied by the KPSC.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

DUKE ENERGY INDIANA

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2017, 2016 and 2015.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Indiana is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

PART II

Results of Operations

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues	**$ 3,047**	$ 2,958	$ 89
Operating Expenses			
Fuel used in electric generation and purchased power	**966**	909	57
Operation, maintenance and other	**733**	723	10
Depreciation and amortization	**458**	496	(38)
Property and other taxes	**76**	58	18
Impairment charges	**18**	8	10
Total operating expenses	**2,251**	2,194	57
Gains on Sales of Other Assets and Other, net	**—**	1	(1)
Operating Income	**796**	765	31
Other Income and Expenses, net	**37**	22	15
Interest Expense	**178**	181	(3)
Income Before Income Taxes	**655**	606	49
Income Tax Expense	**301**	225	76
Net Income	**$ 354**	$ 381	$ (27)

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Indiana. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2017**	**2016**
Residential sales	**(3.8)%**	(0.4)%
General service sales	**(2.4)%**	0.7%
Industrial sales	**0.3%**	0.4%
Wholesale power sales	**(10.5)%**	10.8%
Total sales	**(3.6)%**	2.5%
Average number of customers	**0.8%**	1.1%

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $67 million increase in rate rider revenues primarily related to the Edwardsport IGCC plant, the Transmission, Distribution and Storage System Improvement Charge (TDSIC) and energy efficiency programs; and
- a $48 million increase in fuel revenues primarily due to higher purchased power costs passed through to customers and higher financial transmission rights (FTR) revenues.

Partially offset by:

- a $13 million decrease in retail sales due to less favorable weather in the current year; and
- a $13 million decrease in wholesale power revenues, net of fuel, primarily due to a decrease in demand rates and contracts that expired in the current year.

Operating Expenses. The variance was driven primarily by:

- a $57 million increase in fuel used in electric generation and purchased power expenses, primarily due to higher purchased power volumes, partially offset by favorable fuel prices;
- an $18 million increase in property and other taxes primarily due to higher franchise taxes;
- a $10 million increase in operations, maintenance and other expense primarily due to growth in energy efficiency programs and higher transmission costs; and
- a $10 million increase in impairments and other charges primarily due to the impairment of certain metering equipment not recoverable in customer rates.

Partially offset by:

- a $38 million decrease in depreciation and amortization primarily due to the recognition of certain asset retirement obligations in 2016 that were subsequently deferred in 2017, partially offset by new IGCC rates that result in a lower deferral amount and higher depreciation due to additional plant in service.

Other Income and Expense. The variance was driven primarily by higher AFUDC equity.

Income Tax Expense. The variance was primarily due to the impact of the Tax Act and an increase in pretax income. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's financial position, results of operations and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

In August 2016, the Indiana Utility Regulatory Commission (IURC) approved a settlement agreement between Duke Energy Indiana and multiple parties that resolves all disputes, claims and issues from the IURC proceedings related to post-commercial operating performance and recovery of ongoing operating and capital costs at the Edwardsport IGCC generating facility. The settlement agreement imposed a cost cap for retail recoverable operations and maintenance costs through 2017. An inability to manage future operating costs may result in unfavorable orders that could have an adverse impact on Duke Energy Indiana's financial position, results of operations and cash flows.

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

PIEDMONT

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the year ended December 31, 2017, Piedmont's Annual Report on Form 10-K for the year ended October 31, 2016, and the Form 10-QT as of December 31, 2016, for the transition period from November 1, 2016 to December 31, 2016. The unaudited results of operations for the year ended December 31, 2016, was derived from data previously reported in the reports noted above.

Basis of Presentation

The results of operations and variance discussion for Piedmont is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**Variance**
Operating Revenues			
Regulated natural gas	**$ 1,319**	$ 1,201	$ 118
Nonregulated natural gas and other	**9**	10	(1)
Total operating revenues	**1,328**	1,211	117
Operating Expenses			
Cost of natural gas	**524**	451	73
Operation, maintenance and other	**315**	353	(38)
Depreciation and amortization	**148**	138	10
Property and other taxes	**48**	43	5
Impairment charges	**7**	—	7
Total operating expenses	**1,042**	985	57
Operating Income	**286**	226	60
Equity in (losses) earnings of unconsolidated affiliates	**(6)**	26	(32)
Gain on sale of unconsolidated affiliates	**—**	132	(132)
Other income and expenses, net	**—**	1	(1)
Total other income and expenses	**(6)**	159	(165)
Interest Expense	**79**	69	10
Income Before Income Taxes	**201**	316	(115)
Income Tax Expense	**62**	121	(59)
Net Income	**$ 139**	$ 195	$ (56)

The following table shows the percent changes in dekatherms delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2017	2016
Residential deliveries	**(8.1)%**	(0.8)%
Commercial deliveries	**(4.3)%**	1.6%
Industrial deliveries	**(2.2)%**	0.5%
Power generation deliveries	**(5.8)%**	10.7%
For resale	**(20.9)%**	1.3%
Total throughput deliveries	**(5.4)%**	6.3%
Secondary market volumes	**(4.2)%**	120.6%
Average number of customers	**1.7%**	1.6%

Piedmont's throughput was 468,259,777 dekatherms and 495,122,794 dekatherms for the years ended December 31, 2017, and 2016, respectively. Due to the margin decoupling mechanism in North Carolina and weather normalization adjustment (WNA) mechanisms in South Carolina and Tennessee, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mechanisms mostly offset the impact of weather on bills rendered, but do not ensure full recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Year Ended December 31, 2017, as Compared to 2016

Operating Revenues. The variance was driven primarily by:

- a $74 million increase due to higher natural gas costs passed through to customers primarily due to higher natural gas prices;
- a $34 million increase in revenues to residential and commercial customers, net of natural gas costs passed through to customers, primarily due to Integrity Management Rider (IMR) rate adjustments and customer growth. Increase is also due to new power generation customers, and is partially offset by wholesale marketing revenue; and
- a $10 million increase in revenues due to merger-related bill credits applied to customer bills in 2016.

Operating Expenses. The variance was driven by:

- a $73 million increase in costs of natural gas primarily due to higher natural gas costs passed through to customers due to the higher price per dekatherm of natural gas;
- a $15 million increase in depreciation expense and property and franchise taxes due to additional plant in service; and
- a $7 million increase due to an impairment of software resulting from planned accounting system and process integration in 2018.

Partially offset by:

- a $38 million decrease in operations, maintenance and other related to acquisition and integration expenses recorded in the prior year from costs paid to outside parties, primarily financial and legal advisory, severance expenses, retention costs and acceleration of incentive plans, and an accrual for our commitment of charitable contributions and community support.

Other Income and Expense. The variance was driven by:

- a $132 million decrease in gain on sale of unconsolidated affiliates recorded in the prior year due to Piedmont's sale of its 15 percent ownership interest in SouthStar Energy Services, LLC (SouthStar) on October 3, 2016; and
- a $32 million decrease in equity in (losses) earnings of unconsolidated affiliates primarily due to equity earnings from the investment in SouthStar in the prior year and the impacts of the Tax Act in the current year.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and the impact of the Tax Act. See the Subsidiary Registrants section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Results

Within this Item 7, see the Tax Cuts and Jobs Act above as well as Liquidity and Capital Resources below for risks associated with the Tax Act.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Preparation of financial statements requires the application of accounting policies, judgments, assumptions and estimates that can significantly affect the reported results of operations, cash flows or the amounts of assets and liabilities recognized in the financial statements. Judgments made include the likelihood of success of particular projects, possible legal and regulatory challenges, earnings assumptions on pension and other benefit fund investments and anticipated recovery of costs, especially through regulated operations.

Management discusses these policies, estimates and assumptions with senior members of management on a regular basis and provides periodic updates on management decisions to the Audit Committee of the Board of Directors. Management believes the areas described below require significant judgment in the application of accounting policy or in making estimates and assumptions that are inherently uncertain and that may change in subsequent periods.

For further information, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Regulated Operations Accounting

Substantially all of Duke Energy's regulated operations meet the criteria for application of regulated operations accounting treatment. As a result, Duke Energy is required to record assets and liabilities that would not be recorded for nonregulated entities. Regulatory assets generally represent incurred costs that have been deferred because such costs are probable of future recovery in customer rates. Regulatory liabilities are recorded when it is probable that a regulator will require Duke Energy to make refunds to customers or reduce rates to customers for previous collections or deferred revenue for costs that have yet to be incurred.

Management continually assesses whether recorded regulatory assets are probable of future recovery by considering factors such as applicable regulatory environment changes, historical regulatory treatment for similar costs in Duke Energy's jurisdictions, litigation of rate orders, recent rate orders to other regulated entities, levels of actual return on equity compared to approved

rates of return on equity and the status of any pending or potential deregulation legislation. If future recovery of costs ceases to be probable, asset write-offs would be recognized in operating income. Additionally, regulatory agencies can provide flexibility in the manner and timing of the depreciation of property, plant and equipment, recognition of asset retirement costs and amortization of regulatory assets, or may disallow recovery of all or a portion of certain assets. For further information on regulatory assets and liabilities, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

As required by regulated operations accounting rules, significant judgment can be required to determine if an otherwise recognizable incurred cost, such as closure costs for ash impoundments, qualifies to be deferred for future recovery as a regulatory asset. Significant judgment can also be required to determine if revenues previously recognized are for entity specific costs that are no longer expected to be incurred or have not yet been incurred and are therefore a regulatory liability. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for a more in-depth discussion of Regulatory Assets and Liabilities.

Regulated operations accounting rules also require recognition of a disallowance (also called "impairment") loss if it becomes probable that part of the cost of a plant under construction (or a recently completed or an abandoned plant) will be disallowed for ratemaking purposes and a reasonable estimate of the amount of the disallowance can be made. For example, if a cost cap is set for a plant still under construction, the amount of the disallowance is a result of a judgment as to the ultimate cost of the plant. Other disallowances can require judgments on allowed future rate recovery. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for a discussion of disallowances recorded.

When it becomes probable that regulated assets will be abandoned, the cost of the asset is removed from plant in service. The value that may be retained as a regulatory asset on the balance sheet for the abandoned property is dependent upon amounts that may be recovered through regulated rates, including any return. As such, an impairment charge, if any, could be partially or fully offset by the establishment of a regulatory asset if rate recovery is probable. The impairment for a disallowance of costs for regulated plants under construction, recently completed or abandoned is based on discounted cash flows.

For further information, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

Goodwill Impairment Assessments

Duke Energy allocates goodwill to reporting units, which are either the Business Segments listed in Note 3 to the Consolidated Financial Statements or one level below based on how the Business Segment is managed. Duke Energy is required to test goodwill for impairment at least annually and more frequently if it is more likely than not that the fair value is less than the carrying value. Duke Energy performs its annual impairment test as of August 31.

Application of the goodwill impairment test requires management's judgment, including determining the fair value of the reporting unit, which management estimates using a weighted combination of the income approach, which estimates fair value based on discounted cash flows, and the market approach, which estimates fair value based on market comparables within the utility and energy industries. Significant assumptions used in these fair value analyses include discount and growth rates, future rates of return expected to result from ongoing rate regulation, utility sector market performance and transactions, forecasted earnings base, projected operating and capital cash flows for Duke Energy's business and the fair value of debt.

Estimated future cash flows under the income approach are based to a large extent on Duke Energy's internal business plan, and adjusted as appropriate for Duke Energy's views of market participant assumptions. Duke Energy's internal business plan reflects management's assumptions related to customer usage and attrition based on internal data and economic data obtained from third-party sources, projected commodity pricing data and potential changes in environmental regulations. The business plan assumes the occurrence of certain events in the future, such as the outcome of future rate filings, future approved rates of returns on equity, anticipated earnings/returns related to significant future capital investments, continued recovery of cost of service, the renewal of certain contracts and the future of renewable tax credits. Management also makes assumptions regarding operation, maintenance and general and administrative costs based on the expected outcome of the aforementioned events. In estimating cash flows, Duke Energy incorporates expected growth rates, regulatory and economic stability, the ability to renew contracts and other factors, into its revenue and expense forecasts.

One of the most significant assumptions that Duke Energy utilizes in determining the fair value of its reporting units under the income approach is the discount rate applied to the estimated future cash flows. Management determines the appropriate discount rate for each of its reporting units based on the weighted average cost of capital (WACC) for each individual reporting unit. The WACC takes into account both the after-tax cost of debt and cost of equity. A major component of the cost of equity is the current risk-free rate on 20-year U.S. Treasury bonds. In the 2017 impairment tests, Duke Energy considered implied WACCs for certain peer companies in determining the appropriate WACC rates to use in its analysis. As each reporting unit has a different risk profile based on the nature of its operations, including factors such as regulation, the WACC for each reporting unit may differ. Accordingly, the WACCs were adjusted, as appropriate, to account for company specific risk premiums. The discount rates used for calculating the fair values as of August 31, 2017, for each of Duke Energy's reporting units ranged from 5.3 percent to 6.7 percent. The underlying assumptions and estimates are made as of a point in time. Subsequent changes, particularly changes in the discount rates, authorized regulated rates of return or growth rates inherent in management's estimates of future cash flows, could result in future impairment charges.

One of the most significant assumptions utilized in determining the fair value of reporting units under the market approach is implied market multiples for certain peer companies. Management selects comparable peers based on each peer's primary business mix, operations, and market capitalization compared to the applicable reporting unit and calculates implied market multiples based on available projected earnings guidance and peer company market values as of August 31.

In December 2016, Duke Energy disposed of its International operations and no longer has goodwill associated with the International operations. For further information, see Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions."

Duke Energy primarily operates in environments that are rate-regulated. In such environments, revenue requirements are adjusted periodically by regulators based on factors including levels of costs, sales volumes and costs of capital. Accordingly, Duke Energy's regulated utilities operate to some degree with a buffer from the direct effects, positive or negative, of significant swings in market or economic conditions. However, significant changes in discount rates over a prolonged period may have a material impact on the fair value of equity.

As of August 31, 2017, all of the reporting units' estimated fair value of equity substantially exceeded the carrying value of equity, except for the Commercial Renewables reporting units. The goodwill at the Energy Management Solutions reporting unit of Commercial Renewables was evaluated for recoverability in 2017, and Duke Energy recorded impairment charges of $29 million.

The Commercial Renewables reporting units are impacted by a multitude of factors including, legislative actions related to tax credit extensions, long-term growth rate assumptions and discount rates. As of August 31, 2017, the Renewables reporting unit's estimated fair value of equity exceeded the carrying value of equity by less than 10 percent. Management continues to monitor these assumptions for any indicators that the fair value of the reporting unit could be below the carrying value and will assess goodwill for impairment as appropriate.

For further information, see Note 11 to the Consolidated Financial Statements, "Goodwill and Intangible Assets."

Asset Retirement Obligations

AROs are recognized for legal obligations associated with the retirement of property, plant and equipment. Substantially all AROs are related to regulated operations. When recording an ARO, the present value of the projected liability is recognized in the period in which it is incurred, if a reasonable estimate of fair value can be made. The liability is accreted over time. For operating plants, the present value of the liability is added to the cost of the associated asset and depreciated over the remaining life of the asset. For retired plants, the present value of the liability is recorded as a regulatory asset unless determined not to be recoverable.

The present value of the initial obligation and subsequent updates are based on discounted cash flows, which include estimates regarding timing of future cash flows, selection of discount rates and cost escalation rates, among other factors. These estimates are subject to change. Depreciation expense is adjusted prospectively for any changes to the carrying amount of the associated asset. The Duke Energy Registrants receive amounts to fund the cost of the ARO for regulated operations through a combination of regulated revenues and earnings on the nuclear decommissioning trust fund (NDTF). As a result, accretion expense and depreciation of the associated ARO asset are netted and deferred as a regulatory asset or liability.

Obligations for nuclear decommissioning are based on site-specific cost studies. Duke Energy Carolinas and Duke Energy Progress assume prompt dismantlement of the nuclear facilities after operations are ceased. Duke Energy Florida assumes Crystal River Unit 3 will be placed into a safe storage configuration until eventual dismantlement is completed by 2074. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida also assume that spent fuel will be stored on-site until such time that it can be transferred to a yet to be built U.S. Department of Energy (DOE) facility.

Obligations for closure of ash basins are based upon discounted cash flows of estimated costs for site-specific plans, if known, or probability weightings of the potential closure methods if the closure plans are under development and multiple closure options are being considered and evaluated on a site-by-site basis.

For further information, see Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations."

Long-Lived Asset Impairment Assessments, Excluding Regulated Operations, and Equity Method Investments

Property, plant and equipment, excluding plant held for sale, is stated at the lower of carrying value (historical cost less accumulated depreciation and previously recorded impairments) or fair value, if impaired. Duke Energy evaluates property, plant and equipment for impairment when events or changes in circumstances (such as a significant change in cash flow projections or the determination that it is more likely than not that an asset or asset group will be sold) indicate the carrying value of such assets may not be recoverable. The determination of whether an impairment has occurred is based on an estimate of undiscounted future cash flows attributable to the assets, as compared with their carrying value.

Performing an impairment evaluation involves a significant degree of estimation and judgment in areas such as identifying circumstances that indicate an impairment may exist, identifying and grouping affected assets and developing the undiscounted future cash flows. If an impairment has occurred, the amount of the impairment recognized is determined by estimating the fair value and recording a loss if the carrying value is greater than the fair value. Additionally, determining fair value requires probability weighting future cash flows to reflect expectations about possible variations in their amounts or timing and the selection of an appropriate discount rate. Although cash flow estimates are based on relevant information available at the time the estimates are made, estimates of future cash flows are, by nature, highly uncertain and may vary significantly from actual results.

When determining whether an asset or asset group has been impaired, management groups assets at the lowest level that has discrete cash flows.

Investments in affiliates that are not controlled by Duke Energy, but over which it has significant influence, are accounted for using the equity method. Equity method investments are assessed for impairment when conditions exist that indicate that the fair value of the investment is less than book value. It the decline in value is considered to be other than temporary, the investment is written down to its estimated fair value, which establishes a new cost basis in the investment.

For further information, see Notes 10 and 12 to the Consolidated Financial Statements, "Property, Plant and Equipment" and "Investments in Unconsolidated Affiliates," respectively.

Revenue Recognition

Revenues on sales of electricity and natural gas are recognized when service is provided or the product is delivered. As retail meters are read, invoices are prepared and the invoice amount is generally recognized as "billed" revenue. Operating revenues also include "unbilled" electric and natural gas revenues for the amount of service provided or product delivered after the last meter reading prior to the end of the accounting period. Unbilled retail revenues are estimated by applying an average revenue per kilowatt-hour (kWh), per thousand cubic feet (Mcf) or per dekatherm (dth) for all customer classes to the number of estimated kWh, Mcf or dth delivered but not yet billed.

For wholesale customers, the invoice amount is generally recognized as "billed" revenue. Although meters are read as of the end of the month, invoices have typically not been prepared. An estimate of the wholesale invoice is included in the reported amount of "unbilled" revenue.

The amount of unbilled revenues can vary significantly from period to period as a result of numerous factors that impact the change in the unbilled revenue receivable balance, including seasonality, weather, customer usage patterns, customer mix, timing of rendering customer bills, meter readings schedules and the average price in effect for customer classes.

Pension and Other Post-Retirement Benefits

The calculation of pension expense, other post-retirement benefit expense and net pension and other post-retirement assets or liabilities require the use of assumptions and election of permissible accounting alternatives. Changes in assumptions can result in different expense and reported asset or liability amounts and future actual experience can differ from the assumptions. Duke Energy believes the most critical assumptions for pension and other post-retirement benefits are the expected long-term rate of return on plan assets and the assumed discount rate applied to future projected benefit payments. Additionally, the health care cost trend rate assumption is critical to Duke Energy's estimate of other post-retirement benefits.

Duke Energy elects to amortize net actuarial gain or loss amounts that are in excess of 10 percent of the greater of the market-related value of plan assets or the plan's projected benefit obligation, into net pension or other post-retirement benefit expense over the average remaining service period of active participants expected to benefit under the plan. If all or almost all of a plan's participants are inactive, the average remaining life expectancy of the inactive participants is used instead of average remaining service period. Prior service cost or credit, which represents an increase or decrease in a plan's pension benefit obligation resulting from plan amendment, is amortized on a straight-line basis over the average expected remaining service period of active participants expected to benefit under the plan. If all or almost all of a plan's participants are inactive, the average remaining life expectancy of the inactive participants is used instead of average remaining service period.

Duke Energy maintains and the Subsidiary Registrants participate in, qualified, non-contributory defined benefit retirement plans. Most participants in the qualified plans earn benefits calculated using a cash balance formula. Under a cash balance formula, a plan participant accumulates a retirement benefit consisting of pay credits based upon a percentage, which varies with age and years of service, of current eligible earnings and current interest credits. Certain plan participants earn benefits that use a final average earnings

formula. Certain executives are participants in non-qualified, non-contributory defined benefit retirement plans. These qualified and non-qualified, non-contributory defined benefit plans are closed to new participants.

Duke Energy provides some health care and life insurance benefits for retired employees on a contributory and non-contributory basis. Certain employees are eligible for these benefits if they have met age and service requirements at retirement, as defined in the plans.

Assets for Duke Energy's qualified pension and other post-retirement benefits (401(h) accounts) are maintained in the Duke Energy Master Retirement Trust (Master Trust). Duke Energy also invests other post-retirement assets in Voluntary Employees' Beneficiary Association trusts. The investment objective is to achieve sufficient returns, subject to a prudent level of portfolio risk, for the purpose of promoting the security of plan benefits for participants.

As of December 31, 2017, Duke Energy assumes pension and other post-retirement plan assets will generate a long-term rate of return of 6.50 percent. The expected long-term rate of return was developed using a weighted average calculation of expected returns based primarily on future expected returns across asset classes considering the use of active asset managers, where applicable. The asset allocation targets were set after considering the investment objective and the risk profile. Equity securities are held for their higher expected returns. Debt securities are primarily held to hedge the qualified pension liability. Hedge funds, real estate and other global securities are held for diversification. Investments within asset classes are diversified to achieve broad market participation and reduce the impact of individual managers on investments.

In 2013, Duke Energy adopted a de-risking investment strategy for the Master Trust. As the funded status of the pension plans increase, the targeted allocation to fixed-income assets may be increased to better manage Duke Energy's pension liability and reduce funded status volatility. The asset allocation for the Master Trust is 63 percent fixed-income assets and 37 percent return-seeking assets. Duke Energy regularly reviews its actual asset allocation and periodically rebalances its investments to the targeted allocations when considered appropriate.

Duke Energy discounted its future U.S. pension and other post-retirement obligations using a rate of 3.6 percent as of December 31, 2017. Discount rates used to measure benefit plan obligations for financial reporting purposes reflect rates at which pension benefits could be effectively settled. As of December 31, 2017, Duke Energy determined its discount rate for U.S. pension and other post-retirement obligations using a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

Future changes in plan asset returns, assumed discount rates and various other factors related to the participants in Duke Energy's pension and post-retirement plans will impact future pension expense and liabilities. Duke Energy cannot predict with certainty what these factors will be in the future. The following table presents the approximate effect on Duke Energy's 2017 pretax pension expense, pretax other post-retirement expense, pension obligation and other post-retirement benefit obligation if a 0.25 percent change in rates were to occur.

	Qualified and Non-Qualified Pension Plans		Other Post-Retirement Plans	
(in millions)	**0.25%**	**(0.25)%**	**0.25%**	**(0.25)%**
Effect on 2017 pretax pension and other post-retirement expense				
Expected long-term rate of return	$ (21)	$ 21	$ (1)	$ 1
Discount rate	(17)	19	(1)	1
Effect on pension and other post-retirement benefit obligation at December 31, 2017				
Discount rate	(223)	229	(17)	17

Duke Energy's other post-retirement plan uses a health care trend rate covering both pre- and post-age 65 retired plan participants, which is comprised of a medical care trend rate, which reflects the near- and long-term expectation of increases in medical costs, and a prescription drug trend rate, which reflects the near- and long-term expectation of increases in prescription drug costs. As of December 31, 2017, the health care trend rate was 7 percent, trending down to 4.75 percent by 2024. The following table presents the approximate effect on Duke Energy's 2017 pretax other post-retirement expense and other post-retirement benefit obligation if a 1 percentage point change in the health care trend rate were to occur. These plans are closed to new hires.

	Other Post-Retirement Plans	
(in millions)	**1%**	**(1)%**
Effect on 2017 other post-retirement expense	$ 5	$ (4)
Effect on other post-retirement benefit obligation at December 31, 2017	27	(24)

For further information, see Note 21 to the Consolidated Financial Statements, "Employee Benefit Plans."

Income Taxes

Duke Energy and its subsidiaries file a consolidated federal income tax return and other state returns. The Subsidiary Registrants entered into a tax-sharing agreement with Duke Energy. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. Deferred income taxes have been provided for temporary differences between GAAP and tax bases of assets and liabilities because the differences create taxable or tax-deductible amounts for future periods. ITCs associated with regulated operations are deferred and amortized as a reduction of income tax expense over the estimated useful lives of the related properties.

Accumulated deferred income taxes are valued using the enacted tax rate expected to apply to taxable income in the periods in which the deferred tax asset or liability is expected to be settled or realized. In the event of a change in tax rates, deferred tax assets and liabilities are remeasured as of the enactment date of the new rate. To the extent that the change in the value of the deferred tax represents an obligation to customers, the impact of the remeasurement is deferred to a regulatory liability. Remaining impacts are recorded in income from continuing operations. Other impacts of the Tax Act have been recorded on a provisional basis, see Note 22, "Income Taxes," for additional information. If Duke Energy's estimate of the tax effect of reversing temporary differences is not reflective of actual outcomes, is modified to reflect new developments or interpretations of the tax law, revised to incorporate new accounting principles, or changes in the expected timing or manner of the reversal then Duke Energy's results of operations could be impacted.

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt and equity issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders. Duke Energy's projected primary sources and uses for the next three fiscal years are included in the table below.

(in millions)	2018	2019	2020
Uses:			
Capital expenditures	$ 10,950	$ 10,975	$ 9,050
Debt maturities and reduction in short-term debt[a]	3,135	3,500	2,850
Dividend payments[b]	2,575	2,750	2,875
Sources:			
Net cash flows from operations	$ 7,945	$ 9,150	$ 9,390
Debt issuances and increase in short-term debt[c]	6,000	7,100	3,050
Equity issuances[d]	2,000	350	350

(a) Excludes capital leases. Duke Energy projects a reduction in short-term debt in 2020.
(b) Subject to approval by the Board of Directors.
(c) Duke Energy projects an increase in short-term debt in 2018 and 2019.
(d) 2018 equity issuances to be achieved through a public offering and through issuances under the Equity Distribution Agreement and the Dividend Reinvestment Program (DRIP). See Note 18 to the Consolidated Financial Statements, "Common Stock" for additional information.

Among other provisions, the Tax Act lowers the corporate federal income tax rate from 35 percent to 21 percent and eliminates bonus depreciation for regulated utilities. For Duke Energy's regulated operations, the reduction in federal income taxes is expected to result in lower regulated customer rates. However, due to its existing NOL (Net operating loss) position and other tax credits, Duke Energy does not expect to be a significant federal cash tax payer through at least 2022. As a result, any reduction in customer rates could cause a material reduction in consolidated cash flows from operations in the short-term. Over time, the reduction in deferred tax liabilities resulting from the Tax Act will increase Duke Energy's regulated rate base investments and customer rates. See the Credit Ratings section below for additional information on the impact of the Tax Act on the Duke Energy Registrants' credit ratings. Impacts of Tax Act to Duke Energy's cash flows and credit metrics are subject to the regulatory actions of its state commissions and the FERC, which are currently pending. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

In order to strengthen its balance sheet and credit metrics and bolster cash flows, Duke Energy plans to issue $2 billion of common stock equity during 2018, including its previous plan to issue $350 million annually through its DRIP beginning in 2018, as well as reduce its capital expenditures during 2018-2022 by approximately $1 billion.

The Subsidiary Registrants generally maintain minimal cash balances and use short-term borrowings to meet their working capital needs and other cash requirements. The Subsidiary Registrants, excluding Progress Energy, support their short-term borrowing needs through participation with Duke Energy and certain of its other subsidiaries in a money pool arrangement. The companies with short-term funds may provide short-term loans to affiliates participating under this arrangement. See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for additional discussion of the money pool arrangement.

Duke Energy and the Subsidiary Registrants, excluding Progress Energy, may also use short-term debt, including commercial paper and the money pool, as a bridge to long-term debt financings. The levels of borrowing may vary significantly over the course of the year due to the timing of long-term debt financings and the impact of fluctuations in cash flows from operations. From time to time, Duke Energy's current liabilities exceed current assets resulting from the use of short-term debt as a funding source to meet scheduled maturities of long-term debt, as well as cash needs, which can fluctuate due to the seasonality of its businesses.

Credit Facilities and Registration Statements

See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding credit facilities and shelf registration statements available to Duke Energy and the Duke Energy Registrants.

CAPITAL EXPENDITURES

Duke Energy continues to focus on reducing risk and positioning its business for future success and will invest principally in its strongest business sectors. Duke Energy's projected capital and investment expenditures for the next three fiscal years are included in the table below.

(in millions)	2018	2019	2020
New generation	$ 780	$ 260	$ 135
Regulated renewables	155	415	365
Environmental	610	35	30
Nuclear fuel	500	410	455
Major nuclear	390	335	230
Customer additions	490	485	515
Grid modernization and other transmission and distribution projects	2,585	3,515	3,415
Maintenance and other	2,665	2,445	2,230
Total Electric Utilities and Infrastructure	8,175	7,900	7,375
Gas Utilities and Infrastructure	2,350	2,275	950
Commercial Renewables and Other	425	800	725
Total projected capital and investment expenditures	$ 10,950	$ 10,975	$ 9,050

DEBT MATURITIES

See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant components of Current Maturities of Long-Term Debt on the Consolidated Balance Sheets.

DIVIDEND PAYMENTS

In 2017, Duke Energy paid quarterly cash dividends for the 91st consecutive year and expects to continue its policy of paying regular cash dividends in the future. There is no assurance as to the amount of future dividends because they depend on future earnings, capital requirements, financial condition and are subject to the discretion of the Board of Directors.

Duke Energy targets a dividend payout ratio of between 70 percent and 75 percent, based upon adjusted diluted EPS. In 2016 and 2017, Duke Energy increased the dividend by approximately 4 percent annually. Through 2022, the annual dividend growth rate is expected to be between approximately 4 to 6 percent.

Dividend and Other Funding Restrictions of Duke Energy Subsidiaries

As discussed in Note 4 to the Consolidated Financial Statements, "Regulatory Matters," Duke Energy's wholly owned public utility operating companies have restrictions on the amount of funds that can be transferred to Duke Energy through dividends, advances or loans as a result of conditions imposed by various regulators in conjunction with merger transactions. Duke Energy Progress and Duke Energy Florida also have restrictions imposed by their first mortgage bond indentures and Articles of Incorporation, which, in certain circumstances, limit their ability to make cash dividends or distributions

on common stock. Additionally, certain other Duke Energy subsidiaries have other restrictions, such as minimum working capital and tangible net worth requirements pursuant to debt and other agreements that limit the amount of funds that can be transferred to Duke Energy. At December 31, 2017, the amount of restricted net assets of wholly owned subsidiaries of Duke Energy that may not be distributed to Duke Energy in the form of a loan or dividend is less than 25 percent of Duke Energy's net assets. Duke Energy does not have any legal or other restrictions on paying common stock dividends to shareholders out of its consolidated equity accounts. Although these restrictions cap the amount of funding the various operating subsidiaries can provide to Duke Energy, management does not believe these restrictions will have a significant impact on Duke Energy's ability to access cash to meet its payment of dividends on common stock and other future funding obligations.

CASH FLOWS FROM OPERATING ACTIVITIES

Cash flows from operations of Electric Utilities and Infrastructure and Gas Utilities and Infrastructure are primarily driven by sales of electricity and natural gas, respectively, and costs of operations. These cash flows from operations are relatively stable and comprise a substantial portion of Duke Energy's operating cash flows. Weather conditions, working capital and commodity price fluctuations and unanticipated expenses including unplanned plant outages, storms, legal costs and related settlements can affect the timing and level of cash flows from operations.

Duke Energy believes it has sufficient liquidity resources through the commercial paper markets, and ultimately, the Master Credit Facility, to support these operations. Cash flows from operations are subject to a number of other factors, including, but not limited to, regulatory constraints, economic trends and market volatility (see Item 1A, "Risk Factors," for additional information).

At December 31, 2017, Duke Energy had cash and cash equivalents and short-term investments of $358 million.

DEBT ISSUANCES

Depending on availability based on the issuing entity, the credit rating of the issuing entity, and market conditions, the Subsidiary Registrants prefer to issue first mortgage bonds and secured debt, followed by unsecured debt. This preference is the result of generally higher credit ratings for first mortgage bonds and secured debt, which typically result in lower interest costs. Duke Energy Corporation primarily issues unsecured debt.

See to Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant debt issuances.

Duke Energy's capitalization is balanced between debt and equity as shown in the table below.

	Projected 2018	Actual 2017	Actual 2016
Equity	44%	**43%**	45%
Debt	56%	**57%**	55%

Duke Energy's fixed charges coverage ratio, calculated using Securities and Exchange Commission (SEC) guidelines, was 2.9 times for 2017, 2.7 times for 2016 and 3.1 times for 2015.

Restrictive Debt Covenants

Duke Energy's debt and credit agreements contain various financial and other covenants. Duke Energy's Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio to not exceed 65 percent for each borrower, excluding Piedmont, and 70 percent for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements or sublimits thereto. As of December 31, 2017, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Credit Ratings

Moody's Investors Service, Inc. (Moody's), Standard & Poor's Rating Services (S&P) and Fitch Ratings, Inc. provide credit ratings for various Duke Energy Registrants. The following table includes Duke Energy and certain subsidiaries' credit ratings and ratings outlook as of February 2018.

	Moody's	S&P	Fitch
Duke Energy Corporation	Negative[(a)]	Stable	Negative
Issuer Credit Rating	Baa1	A-	BBB+
Senior Unsecured Debt	Baa1	BBB+	BBB+
Commercial Paper	P-2	A-2	F-2
Duke Energy Carolinas	Stable	Stable	N/A
Senior Secured Debt	Aa2	A	N/A
Senior Unsecured Debt	A1	A-	N/A
Progress Energy	Stable	Stable	N/A
Senior Unsecured Debt	Baa2	BBB+	N/A
Duke Energy Progress	Stable	Stable	N/A
Senior Secured Debt	Aa3	A	N/A
Duke Energy Florida	Stable	Stable	N/A
Senior Secured Debt	A1	A	N/A
Senior Unsecured Debt	A3	A-	N/A
Duke Energy Ohio	Positive	Stable	N/A
Senior Secured Debt	A2	A	N/A
Senior Unsecured Debt	Baa1	A-	N/A
Duke Energy Indiana	Stable	Stable	N/A
Senior Secured Debt	Aa3	A	N/A
Senior Unsecured Debt	A2	A-	N/A
Duke Energy Kentucky	Stable	Stable	N/A
Senior Unsecured Debt	Baa1	A-	N/A
Piedmont Natural Gas	Negative[(a)]	Stable	N/A
Senior Unsecured	A2	A-	N/A

(a) In January 2018, Moody's revised the ratings outlook for Duke Energy Corporation and Piedmont from stable to negative, principally due to risk of deterioration in credit metrics resulting from the Tax Act. See the Tax Cuts and Jobs Act section above for additional information on the Tax Act.

Credit ratings are intended to provide credit lenders a framework for comparing the credit quality of securities and are not a recommendation to buy, sell or hold. The Duke Energy Registrants' credit ratings are dependent on the rating agencies' assessments of their ability to meet their debt principal and interest obligations when they come due. If, as a result of market conditions or other factors, the Duke Energy Registrants are unable to maintain current balance sheet strength, or if earnings and cash flow outlook materially deteriorates, credit ratings could be negatively impacted.

Cash Flow Information

The following table summarizes Duke Energy's cash flows for the three most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Cash flows provided by (used in):			
Operating activities	**$ 6,634**	$ 6,817	$ 6,700
Investing activities	**(8,450)**	(11,533)	(5,277)
Financing activities	**1,782**	4,251	(2,602)
Changes in cash and cash equivalents included in assets held for sale	**—**	474	1,099
Net (decrease) increase in cash and cash equivalents	**(34)**	9	(80)
Cash and cash equivalents at beginning of period	**392**	383	463
Cash and cash equivalents at end of period	**$ 358**	$ 392	$ 383

PART II

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows for the three most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Net income	**$ 3,064**	$ 2,170	$ 2,831
Non-cash adjustments to net income	**5,380**	5,305	4,800
Contributions to qualified pension plans	**(19)**	(155)	(302)
Payments for AROs	**(571)**	(608)	(346)
Working capital	**(1,220)**	105	(283)
Net cash provided by operating activities	**$ 6,634**	$ 6,817	$ 6,700

For the year ended December 31, 2017, compared to 2016, the variance was driven primarily by:

- a $1,325 million decrease in working capital due to weather, payment of merger transaction and integration related costs and increased property tax payments in 2017.

Offset by:

- a $969 million increase in net income after non-cash adjustments primarily due to the inclusion of Piedmont's earnings for a full year, favorable pricing and weather-normal retail volumes driven by the residential class in the Electric Utilities and Infrastructure Segment combined with continued strong cost control;
- a $136 million decrease in contributions to qualified pension plans; and
- a $37 million decrease in payments to AROs.

For the year ended December 31, 2016, compared to 2015, the variance was driven primarily by:

- a $388 million increase in cash flows from working capital primarily due to the sale of the International business; and
- a $147 million decrease in contributions to qualified pension plans.

Offset by:

- a $262 million increase in payments for AROs; and
- a $156 million decrease in net income after non-cash adjustments due to higher storm costs offset by favorable weather, increased rider revenues, higher wholesale margins and strong cost control.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows for the three most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Capital, investment and acquisition expenditures	**$ (8,198)**	$ (13,215)	$ (8,363)
Available for sale securities, net	**27**	83	3
Net proceeds from the sales of discontinued operations and other assets, net of cash divested	**—**	1,418	2,968
Other investing items	**(279)**	181	115
Net cash used in investing activities	**$ (8,450)**	$ (11,533)	$ (5,277)

The primary use of cash related to investing activities is capital, investment and acquisition expenditures, detailed by reportable business segment in the following table.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Electric Utilities and Infrastructure	**$ 7,024**	$ 6,649	$ 6,852
Gas Utilities and Infrastructure	**907**	5,519	234
Commercial Renewables	**92**	857	1,019
Other	**175**	190	258
Total capital, investment and acquisition expenditures	**$ 8,198**	$ 13,215	$ 8,363

For the year ended December 31, 2017, compared to 2016, the variance was driven primarily by:

- a $5,017 million decrease in capital, investment and acquisition expenditures mainly due to the Piedmont acquisition in the prior year.

Partially offset by:

- a $1,418 million decrease in net proceeds from sales of discontinued operations due to the prior year sale of the International business.

For the year ended December 31, 2016, compared to 2015, the variance was driven primarily by:

- a $4,852 million increase in capital, investment and acquisition expenditures mainly due to the Piedmont acquisition; and
- a $1,550 million decrease in net proceeds from sales of discontinued operations mainly due to the variance in proceeds between the 2015 sale of the Midwest generation business and the 2016 sale of the International business.

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows for the three most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Issuance of common stock	**$ —**	$ 731	$ 17
Issuances (Repayments) of long-term debt, net	**4,593**	7,315	(74)
Notes payable and commercial paper	**(362)**	(1,447)	1,245
Dividends paid	**(2,450)**	(2,332)	(2,254)
Repurchase of common shares	**—**	—	(1,500)
Other financing items	**1**	(16)	(36)
Net cash provided by (used in) financing activities	**$ 1,782**	$ 4,251	$(2,602)

For the year ended December 31, 2017, compared to 2016, the variance was driven primarily by:

- a $2,722 million net decrease in proceeds from issuances of long-term debt driven principally by the prior year $3,750 million of senior unsecured notes used to fund a portion of the Piedmont acquisition, offset primarily by $900 million of first mortgage bonds issued by Duke Energy Florida in the current year to fund capital expenditures for ongoing construction and capital maintenance and for general corporate purposes;
- a $731 million decrease in proceeds from stock issuances used to fund a portion of the Piedmont acquisition in 2016; and
- a $118 million current year increase in dividends paid.

Partially offset by:

- a $1,085 million decrease in net borrowings from notes payable and commercial paper primarily due to the use of proceeds from $1,294 million nuclear asset-recovery bonds issued at Duke Energy Florida in 2016 to pay down outstanding commercial paper.

For the year ended December 31, 2016, compared to 2015, the variance was driven primarily by:

- a $7,389 million increase in proceeds from net issuances of long-term debt mainly due to the issuances of $3,750 million of senior unsecured notes used to fund a portion of the Piedmont acquisition, $1,294 million of nuclear asset-recovery bonds and other issuances primarily used to fund capital expenditures, pay down outstanding commercial paper and repay debt maturities;
- a $1,500 million decrease in cash outflows due to the 2015 repurchase of 19.8 million common shares under the ASR; and
- a $714 million increase in proceeds resulting from the issuance of common stock to fund the acquisition of Piedmont.

Partially offset by:

- a $2,692 million increase in cash outflows for the net payments of notes payable and commercial paper primarily through the use of proceeds from $1,294 million nuclear asset-recovery bonds issued at Duke Energy Florida, further increased by the use of short-term debt in 2015 to repay long-term debt maturities at Duke Energy Florida in advance of the 2016 proceeds from the nuclear asset-recovery bonds.

Off-Balance Sheet Arrangements

Duke Energy and certain of its subsidiaries enter into guarantee arrangements in the normal course of business to facilitate commercial transactions with third parties. These arrangements include performance guarantees, stand-by letters of credit, debt guarantees, surety bonds and indemnifications.

Most of the guarantee arrangements entered into by Duke Energy enhance the credit standing of certain subsidiaries, non-consolidated entities or less than wholly owned entities, enabling them to conduct business. As such, these guarantee arrangements involve elements of performance and credit risk, which are not always included on the Consolidated Balance Sheets. The possibility of Duke Energy, either on its own or on behalf of Spectra Energy Capital, LLC (Spectra Capital) through indemnification agreements entered into as part of the January 2, 2007, spin-off of Spectra Energy Corp, having to honor its contingencies is largely dependent upon the future operations of the subsidiaries, investees and other third parties, or the occurrence of certain future events.

Duke Energy performs ongoing assessments of its respective guarantee obligations to determine whether any liabilities have been incurred as a result of potential increased non-performance risk by third parties for which Duke Energy has issued guarantees.

See Note 7 to the Consolidated Financial Statements, "Guarantees and Indemnifications," for further details of the guarantee arrangements.

Issuance of these guarantee arrangements is not required for the majority of Duke Energy's operations. Thus, if Duke Energy discontinued issuing these guarantees, there would not be a material impact to the consolidated results of operations, cash flows or financial position.

Other than the guarantee arrangements discussed above, normal operating lease arrangements and off-balance sheet debt related to non-consolidated VIEs, Duke Energy does not have any material off-balance sheet financing entities or structures. For additional information, see Notes 5, 7 and 17 to the Consolidated Financial Statements, "Commitments and Contingencies," "Guarantees and Indemnifications" and "Variable Interest Entities," respectively.

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. The following table summarizes Duke Energy's contractual cash obligations as of December 31, 2017.

	Payments Due By Period				
(in millions)	Total	Less than 1 year (2018)	2-3 years (2019 & 2020)	4-5 years (2021 & 2022)	More than 5 years (2023 & beyond)
Long-term debt[a]	$ 49,962	$ 3,127	$ 7,062	$ 6,541	$ 33,232
Interest payments on long-term debt[b]	30,943	2,014	3,590	3,144	22,195
Capital leases[c]	1,601	168	343	345	745
Operating leases[c]	1,786	233	386	285	882
Purchase obligations:[d]					
Fuel and purchased power[e][f]	30,956	4,506	6,085	4,474	15,891
Other purchase obligations[g]	8,726	6,642	1,406	121	557
Nuclear decommissioning trust annual funding[h]	285	14	28	28	215
Total contractual cash obligations[i][j]	$ 124,259	$ 16,704	$ 18,900	$ 14,938	$ 73,717

(a) See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities."

(b) Interest payments on variable rate debt instruments were calculated using December 31, 2017, interest rates and holding them constant for the life of the instruments.

(c) See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies." Amounts in the table above include the interest component of capital leases based on the interest rates stated in the lease agreements and exclude certain related executory costs. Amounts exclude contingent lease obligations.

(d) Current liabilities, except for current maturities of long-term debt, and purchase obligations reflected on the Consolidated Balance Sheets have been excluded from the above table.

(e) Includes firm capacity payments that provide Duke Energy with uninterrupted firm access to electricity transmission capacity and natural gas transportation contracts, as well as undesignated contracts and contracts that qualify as normal purchase/normal sale (NPNS). For contracts where the price paid is based on an index, the amount is based on market prices at December 31, 2017, or the best projections of the index. For certain of these amounts, Duke Energy may settle on a net cash basis since Duke Energy has entered into payment netting arrangements with counterparties that permit Duke Energy to offset receivables and payables with such counterparties.

(f) Amounts exclude obligations under the OVEC purchase power agreement. See Note 17 to the Consolidated Financial Statements, "Variable Interest Entities," for additional information.

(g) Includes contracts for software, telephone, data and consulting or advisory services. Amount also includes contractual obligations for engineering, procurement and construction costs for new generation plants, wind and solar facilities, plant refurbishments, maintenance and day-to-day contract work and commitments to buy certain products. Amount excludes certain open purchase orders for services that are provided on demand, for which the timing of the purchase cannot be determined.

(h) Related to future annual funding obligations to NDTF through nuclear power stations' relicensing dates. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations."

(i) Unrecognized tax benefits of $25 million are not reflected in this table as Duke Energy cannot predict when open income tax years will close with completed examinations. See Note 22 to the Consolidated Financial Statements, "Income Taxes."

(j) The table above excludes reserves for litigation, environmental remediation, asbestos-related injuries and damages claims and self-insurance claims (see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies") because Duke Energy is uncertain as to the timing and amount of cash payments that will be required. Additionally, the table above excludes annual insurance premiums that are necessary to operate the business, including nuclear insurance (see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies"), funding of pension and other post-retirement benefit plans (see Note 21 to the Consolidated Financial Statements, "Employee Benefit Plans"), AROs, including ash management expenditures (see Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations") and regulatory liabilities (see Note 4 to the Consolidated Financial Statements, "Regulatory Matters") because the amount and timing of the cash payments are uncertain. Also excluded are Deferred Income Taxes and ITCs recorded on the Consolidated Balance Sheets since cash payments for income taxes are determined based primarily on taxable income for each discrete fiscal year.

QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Risk Management Policies

The Enterprise Risk Management policy framework at Duke Energy includes strategy, operational, project execution and financial or transaction related risks. Enterprise Risk Management includes market risk as part of the financial and transaction related risks in its framework.

Duke Energy is exposed to market risks associated with commodity prices, interest rates and equity prices. Duke Energy has established comprehensive risk management policies to monitor and manage these market risks. Duke Energy's Chief Executive Officer and Chief Financial Officer are responsible for the overall approval of market risk management policies and the delegation of approval and authorization levels. The Finance and Risk Management Committee of the Board of Directors receives periodic updates from the Chief Risk Officer and other members of management on market risk positions, corporate exposures and overall risk management activities. The Chief Risk Officer is responsible for the overall governance of managing commodity price risk, including monitoring exposure limits.

The following disclosures about market risk contain forward-looking statements that involve estimates, projections, goals, forecasts, assumptions, risks and uncertainties that could cause actual results or outcomes to differ materially from those expressed in the forward-looking statements. Please review Item 1A, "Risk Factors," and "Cautionary Statement Regarding Forward-Looking Information" for a discussion of the factors that may impact any such forward-looking statements made herein.

Commodity Price Risk

Duke Energy is exposed to the impact of market fluctuations in the prices of electricity, coal, natural gas and other energy-related products marketed and purchased as a result of its ownership of energy-related assets. Duke Energy's exposure to these fluctuations is limited by the cost-based regulation of its regulated operations as these operations are typically allowed to recover substantially all of these costs through various cost-recovery clauses, including fuel clauses, formula based contracts, or other cost-sharing mechanisms. While there may be a delay in timing between when these costs are incurred and when they are recovered through rates, changes from year to year generally do not have a material impact on operating results of these regulated operations.

Price risk represents the potential risk of loss from adverse changes in the market price of electricity or other energy commodities. Duke Energy's exposure to commodity price risk is influenced by a number of factors, including contract size, length, market liquidity, location and unique or specific contract terms. Duke Energy employs established policies and procedures to manage risks associated with these market fluctuations, which may include using various commodity derivatives, such as swaps, futures, forwards and options. For additional information, see Note 14 to the Consolidated Financial Statements, "Derivatives and Hedging."

The inputs and methodologies used to determine the fair value of contracts are validated by an internal group separate from Duke Energy's deal origination function. While Duke Energy uses common industry practices to develop its valuation techniques, changes in its pricing methodologies or the underlying assumptions could result in significantly different fair values and income recognition.

Hedging Strategies

Duke Energy closely monitors risks associated with commodity price changes on its future operations and, where appropriate, uses various commodity instruments such as electricity, coal and natural gas forward contracts and options to mitigate the effect of such fluctuations on operations. Duke Energy's primary use of energy commodity derivatives is to hedge against exposure to the prices of power, fuel for generation and natural gas for customers.

The majority of instruments used to manage Duke Energy's commodity price exposure are either not designated as hedges or do not qualify for hedge accounting. These instruments are referred to as undesignated contracts. Mark-to-market changes for undesignated contracts entered into by regulated businesses are reflected as regulatory assets or liabilities on the Consolidated Balance Sheets. Undesignated contracts entered into by unregulated businesses are marked-to-market each period, with changes in the fair value of the derivative instruments reflected in earnings.

Duke Energy may also enter into other contracts that qualify for the NPNS exception. When a contract meets the criteria to qualify as NPNS, Duke Energy applies such exception. Income recognition and realization related to NPNS contracts generally coincide with the physical delivery of the commodity. For contracts qualifying for the NPNS exception, no recognition of the contract's fair value in the Consolidated Financial Statements is required until settlement of the contract as long as the transaction remains probable of occurring.

Generation Portfolio Risks

The Duke Energy Registrants optimize the value of their generation portfolios, which include generation assets, fuel and emission allowances. Modeled forecasts of future generation output and fuel requirements are based on forward power and fuel markets. The component pieces of the portfolio are bought and sold based on models and forecasts of generation in order to manage the economic value of the portfolio in accordance with the strategies of the business units.

For the Electric Utilities segment, the generation portfolio not utilized to serve retail operations or committed load is subject to commodity price fluctuations. However, the impact on the Consolidated Statements of Operations is partially offset by mechanisms in these regulated jurisdictions that result in the sharing of net profits from these activities with retail customers.

Interest Rate Risk

Duke Energy is exposed to risk resulting from changes in interest rates as a result of its issuance of variable and fixed-rate debt and commercial paper. Duke Energy manages interest rate exposure by limiting variable-rate exposures to a percentage of total debt and by monitoring the effects of market changes in interest rates. Duke Energy also enters into financial derivative instruments, which may include instruments such as, but not limited to, interest rate swaps, swaptions and U.S. Treasury lock agreements to manage and mitigate interest rate risk exposure. See Notes 1, 6, 14 and 16 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies," "Debt and Credit Facilities," "Derivatives and Hedging," and "Fair Value Measurements."

At December 31, 2017, Duke Energy had $687 million notional amount of floating-to-fixed swaps outstanding, $500 million notional amount of fixed-to-floating swaps outstanding and $400 million forward-starting swaps outstanding. Duke Energy had $6.1 billion of unhedged long- and short-term floating interest rate exposure at December 31, 2017. The impact of a 100 basis point change in interest rates on pretax income is approximately $61 million at December 31, 2017. This amount was estimated by considering the impact of the hypothetical interest rates on variable-rate securities outstanding, adjusted for interest rate hedges as of December 31, 2017.

See Note 14, "Derivatives and Hedging," to the Consolidated Financial Statements for additional information about the forward-starting interest rate swaps related to the Piedmont acquisition.

Credit Risk

Credit risk represents the loss that the Duke Energy Registrants would incur if a counterparty fails to perform under its contractual obligations. Where exposed to credit risk, the Duke Energy Registrants analyze the counterparty's financial condition prior to entering into an agreement and monitor exposure on an ongoing basis. The Duke Energy Registrants establish credit limits where appropriate in the context of contractual arrangements and monitor such limits.

To reduce credit exposure, the Duke Energy Registrants seek to include netting provisions with counterparties, which permit the offset of receivables and payables with such counterparties. The Duke Energy Registrants also frequently use master agreements with credit support annexes to further mitigate certain credit exposures. The master agreements provide for a counterparty to post cash or letters of credit to the exposed party for exposure in excess of an established threshold. The threshold amount represents a negotiated unsecured credit limit for each party to the agreement, determined in accordance with the Duke Energy Registrants' internal corporate credit practices and standards. Collateral agreements generally also provide that the inability to post collateral is sufficient cause to terminate contracts and liquidate all positions.

The Duke Energy Registrants also obtain cash or letters of credit from certain counterparties to provide credit support outside of collateral agreements, where appropriate, based on a financial analysis of the counterparty and the regulatory or contractual terms and conditions applicable to each transaction. See Note 14 to the Consolidated Financial Statements, "Derivatives and Hedging," for additional information regarding credit risk related to derivative instruments.

The Duke Energy Registrants' principal counterparties for its electric and natural gas businesses are regional transmission organizations, distribution companies, municipalities, electric cooperatives and utilities located throughout the U.S. The Duke Energy Registrants have concentrations of receivables from such entities throughout these regions. These concentrations of receivables may affect the Duke Energy Registrants' overall credit risk in that risk factors can negatively impact the credit quality of the entire sector.

The Duke Energy Registrants are also subject to credit risk from transactions with their suppliers that involve prepayments in conjunction with outsourcing arrangements, major construction projects and certain commodity purchases. The Duke Energy Registrants' credit exposure to such suppliers may take the form of increased costs or project delays in the event of non-performance. The Duke Energy Registrants' frequently require guarantees or letters of credit from suppliers to mitigate this credit risk.

Credit risk associated with the Duke Energy Registrants' service to residential, commercial and industrial customers is generally limited to outstanding accounts receivable. The Duke Energy Registrants mitigate this credit risk by requiring customers to provide a cash deposit, letter of credit or surety bond until a satisfactory payment history is established, subject to the rules and regulations in effect in each retail jurisdiction, at which time the deposit is typically refunded. Charge-offs for retail customers have historically been insignificant to the operations of the Duke Energy Registrants and are typically recovered through retail rates. Management continually monitors customer charge-offs and payment patterns to ensure the adequacy of bad debt reserves. Duke Energy Ohio and Duke Energy Indiana sell certain of their accounts receivable and related collections through Cinergy Receivables Company LLC (CRC), a Duke Energy consolidated variable interest entity. Losses on collection are first absorbed by the equity of CRC and next by the subordinated retained interests held by Duke Energy Ohio, Duke Energy Kentucky and Duke Energy Indiana. See Note 17 to the Consolidated Financial Statements, "Variable Interest Entities."

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $797 million in excess of the self-insured retention. Receivables for insurance recoveries were $489 million and $587 million at December 31, 2017, and 2016, respectively. These amounts are classified in Other within Other Noncurrent Assets on the Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

The Duke Energy Registrants also have credit risk exposure through issuance of performance and financial guarantees, letters of credit and surety bonds on behalf of less than wholly owned entities and third parties. Where the Duke Energy Registrants have issued these guarantees, it is possible that they could be required to perform under these guarantee obligations in the event the obligor under the guarantee fails to perform. Where the Duke Energy Registrants have issued guarantees related to assets or operations that have been disposed of via sale, they attempt to secure indemnification from the buyer against all future performance obligations under the guarantees. See Note 7 to the Consolidated Financial Statements, "Guarantees and Indemnifications," for further information on guarantees issued by the Duke Energy Registrants.

Based on the Duke Energy Registrants' policies for managing credit risk, their exposures and their credit and other reserves, the Duke Energy Registrants do not currently anticipate a materially adverse effect on their consolidated financial position or results of operations as a result of non-performance by any counterparty.

Marketable Securities Price Risk

As described further in Note 15 to the Consolidated Financial Statements, "Investments in Debt and Equity Securities," Duke Energy invests in debt and equity securities as part of various investment portfolios to fund certain obligations. The vast majority of investments in equity securities are within the NDTF and assets of the various pension and other post-retirement benefit plans.

Pension Plan Assets

Duke Energy maintains investments to facilitate funding the costs of providing non-contributory defined benefit retirement and other post-retirement benefit plans. These investments are exposed to price fluctuations in equity markets and changes in interest rates. The equity securities held in these pension plans are diversified to achieve broad market participation and reduce the impact of any single investment, sector or geographic region. Duke Energy has established asset allocation targets for its pension plan holdings, which take into consideration the investment objectives and the risk profile with respect to the trust in which the assets are held. See Note 21 to the Consolidated Financial Statements, "Employee Benefit Plans," for additional information regarding investment strategy of pension plan assets.

A significant decline in the value of plan asset holdings could require Duke Energy to increase funding of its pension plans in future periods, which could adversely affect cash flows in those periods. Additionally, a decline in the fair value of plan assets, absent additional cash contributions to the plan, could increase the amount of pension cost required to be recorded in future periods, which could adversely affect Duke Energy's results of operations in those periods.

Nuclear Decommissioning Trust Funds

As required by the NRC, NCUC, PSCSC and FPSC, subsidiaries of Duke Energy maintain trust funds to fund the costs of nuclear decommissioning. As of December 31, 2017, these funds were invested primarily in domestic and international equity securities, debt securities, cash and cash equivalents and short-term investments. Per the NRC, Internal Revenue Code, NCUC, PSCSC and FPSC requirements, these funds may be used only for activities related to nuclear decommissioning. These investments are exposed to price fluctuations in equity markets and changes in interest rates. Duke Energy actively monitors its portfolios by benchmarking the performance of its investments against certain indices and by maintaining, and periodically reviewing, target allocation percentages for various asset classes.

Accounting for nuclear decommissioning recognizes that costs are recovered through retail and wholesale rates; therefore, fluctuations in investment prices do not materially affect the Consolidated Statements of Operations, as changes in the fair value of these investments are primarily deferred as regulatory assets or regulatory liabilities pursuant to Orders by the NCUC, PSCSC, FPSC and FERC. Earnings or losses of the fund will ultimately impact the amount of costs recovered through retail and wholesale rates. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information regarding nuclear decommissioning costs. See Note 15 to the Consolidated Financial Statements, "Investments in Debt and Equity Securities," for additional information regarding NDTF assets.

OTHER MATTERS

Ratios of Earnings to Fixed Charges

The Duke Energy Registrants' ratios of earnings to fixed charges, as calculated using SEC guidelines, are included in the tables below.

	Years Ended December 31,		
	2017	**2016**	**2015**
Duke Energy	**2.9**	2.7	3.1
Duke Energy Carolinas	**4.8**	4.7	4.7
Progress Energy	**2.7**	3.0	2.9
Duke Energy Progress	**4.1**	4.0	3.7
Duke Energy Florida	**3.3**	4.3	4.3
Duke Energy Ohio	**3.4**	3.8	3.6
Duke Energy Indiana	**4.4**	4.1	3.6

	Year Ended	Two Months Ended	Years Ended October 31,	
	December 31, 2017	**December 31, 2016**	**2016**	**2015**
Piedmont	**3.3**	6.6	4.7	3.7

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants.

The following sections outline various proposed and recently enacted legislation and regulations that may impact the Duke Energy Registrants. Refer to Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

Coal Combustion Residuals

In April 2015, EPA published a rule to regulate the disposal of CCR from electric utilities as solid waste. The federal regulation classifies CCR as nonhazardous waste and allows for beneficial use of CCR with some restrictions. The regulation applies to all new and existing landfills, new and existing surface impoundments receiving CCR and existing surface impoundments that are no longer receiving CCR but contain liquid located at stations currently generating electricity (regardless of fuel source). The rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. Various industry and environmental parties have appealed EPA's CCR rule in the U.S. Court of Appeals for the District of Columbia (D.C. Circuit Court). On April 18, 2016, EPA filed a motion with the federal court to settle five issues raised in litigation. On June 14, 2016, the court approved the motion with respect to all of those issues. Duke Energy does not expect a material impact from the settlement or that it will result in additional ARO adjustments. On September 13, 2017, EPA responded to a petition by the Utility Solid Waste Activities Group that the agency would reconsider certain provisions of the final rule, and asked the D.C. Circuit Court to suspend the litigation. The D.C. Circuit Court denied EPA's petition to suspend the litigation and oral argument was held on November 20, 2017. The court has not issued an order in the matter. Duke Energy cannot predict the outcome of the litigation.

In a November 15, 2017, status report filed with the D.C. Circuit Court, EPA listed the provisions it intends to reconsider, including provisions that warrant revision due to passage of the Water Infrastructure Improvements for the Nation Act, which allows for implementation of the CCR rule through state or federal permit programs. EPA has indicated it will issue a proposed rule in early 2018 that includes provisions from the June 2016 settlement with petitioners and additional provisions under reconsideration. The reconsideration would not repeal the CCR rule; rather, it would modify some requirements to align with the implementation of the rule through permit programs. At this time, Duke Energy does not expect a reconsideration rulemaking to have a material impact on its coal ash basin closure plans or compliance requirements under the CCR rule.

In addition to the requirements of the federal CCR regulation, CCR landfills and surface impoundments will continue to be independently regulated by most states. Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions and via wholesale contracts, which permit recovery of necessary and prudently incurred costs associated with Duke Energy's regulated operations. For more information, see Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations."

Coal Ash Management Act of 2014

AROs recorded on the Duke Energy Carolinas and Duke Energy Progress Consolidated Balance Sheets at December 31, 2017, and December 31, 2016, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. The Coal Ash Act requires Duke Energy to undertake dam improvement projects and to provide access to a permanent alternative drinking water source to certain residents within a half-mile of coal ash basin compliance boundaries and to certain other potentially impacted residents. The legislation requires excavation of the Sutton, Riverbend and Dan River basins by August 1, 2019, and Asheville basins by August 1, 2022. Excavation at these sites may include a combination of transfer of coal ash to an engineered landfill or conversion for beneficial use. Basins at the H.F. Lee, Cape Fear and Weatherspoon sites are required to be closed through excavation no later than August 1, 2028. Excavation at these sites can include conversion of the basin to a lined industrial landfill, transfer of ash to an engineered landfill or conversion for beneficial use. The remaining basins are required to be closed no later than December 31, 2024, through conversion to a lined industrial landfill, transfer to an engineered landfill or conversion for beneficial use, unless certain dam improvement projects and alternative drinking water source projects are completed by October 15, 2018. Upon satisfactory completion of these projects, the closure deadline would be extended to December 31, 2029, and could include closure through the combination of a cap system and a groundwater monitoring system.

Additionally, the Coal Ash Act requires the installation and operation of three large-scale coal ash beneficiation projects to produce reprocessed ash for use in the concrete industry. Duke Energy selected the Buck, H.F. Lee and Cape Fear plants for these projects. Closure at these sites is required to be completed no later than December 31, 2029.

The Coal Ash Act includes a variance procedure for compliance deadlines and other issues surrounding the management of CCR and CCR surface impoundments and prohibits cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions. Consistent with the requirements of the Coal Ash Act, Duke Energy has submitted comprehensive site assessments and groundwater corrective plans to NCDEQ and will submit to NCDEQ site-specific coal ash impoundment closure plans in advance of closure. These plans and all associated permits must be approved by NCDEQ before closure work can begin.

For further information on AROs, see Note 9 to the Consolidated Financial Statements, “Asset Retirement Obligations.”

Clean Water Act 316(b)

EPA published the final 316(b) cooling water intake structure rule on August 15, 2014, with an effective date of October 14, 2014. The rule applies to 26 of the electric generating facilities the Duke Energy Registrants own and operate. The rule allows for several options to demonstrate compliance and provides flexibility to the state environmental permitting agencies to make determinations on controls, if any, that will be required for cooling water intake structures. Any required intake structure modifications and/or retrofits are expected to be installed in the 2019 to 2023 time frame. Petitions challenging the rule have been filed by several groups. Oral argument was held on September 14, 2017. It is unknown when the courts will rule on the petitions. The Duke Energy Registrants cannot predict the outcome of these matters.

Steam Electric Effluent Limitations Guidelines

On January 4, 2016, the final Steam Electric Effluent Limitations Guidelines (ELG) rule became effective. The rule establishes new requirements for wastewater streams associated with steam electric power generation and includes more stringent controls for any new coal plants that may be built in the future. As originally written, affected facilities were required to comply between 2018 and 2023, depending on the timing of Clean Water Act (CWA) discharge permits. Most of the steam electric generating facilities the Duke Energy Registrants own are affected sources. The Duke Energy Registrants are well-positioned to meet the majority of the requirements of the rule due to current efforts to convert to dry ash handling. Petitions challenging the rule have been filed by several groups. On March 16, 2015, Duke Energy Indiana filed its own legal challenge to the rule with the Seventh Circuit Court of Appeals specific to the ELG rule focused on the limits imposed on IGCC facilities (gasification wastewater). All challenges to the rule were consolidated in the Fifth Circuit Court of Appeals. On August 22, 2017, the Fifth Circuit Court of Appeals granted EPA’s Motion to Govern Further Proceedings, thereby severing and suspending the claims related to flue gas desulfurization wastewater, bottom ash transport water and gasification wastewater. Claims regarding gasification wastewater were stayed, pending the issuance of the variance to Duke Energy Indiana. The litigation will continue as to claims related to other waste streams.

On August 7, 2017, EPA issued a public notice regarding its proposed decision to grant a variance to Duke Energy Indiana for mercury and total dissolved solids for gasification wastewater at its Edwardsport facility. The public comment period has ended, but EPA has not finalized its decision. Separate from the litigation, EPA finalized a rule on September 18, 2017, postponing the earliest applicability date for bottom ash transport water and flue gas desulfurization wastewater from 2018 to 2020 and retaining the end applicability date of 2023. Also, as part of the rule, EPA reiterated its intent to review the limitation guidelines for bottom ash transport water and flue gas desulfurization wastewater and potentially to conduct a new rulemaking to revise those guidelines.

The Duke Energy Registrants cannot predict the outcome of these matters.

Estimated Cost and Impacts of Rulemakings

Duke Energy will incur capital expenditures to comply with the environmental regulations and rules discussed above. The following table provides five-year estimated costs, excluding AFUDC, of new control equipment that may need to be installed on existing power plants primarily to comply with the Coal Ash Act requirements for conversion to dry disposal of bottom ash and fly ash, CWA 316(b) and ELGs through December 31, 2022. The table excludes ash basin closure costs recorded in Asset retirement obligations on the Consolidated Balance Sheets. For more information related to AROs, see Note 9 to the Consolidated Financial Statements.

(in millions)	Five-Year Estimated Costs
Duke Energy	**$ 920**
Duke Energy Carolinas	380
Progress Energy	360
Duke Energy Progress	230
Duke Energy Florida	130
Duke Energy Ohio	70
Duke Energy Indiana	110

The Duke Energy Registrants also expect to incur increased fuel, purchased power, operation and maintenance and other expenses, in addition to costs for replacement generation for potential coal-fired power plant retirements, as a result of these regulations. Actual compliance costs incurred may be materially different from these estimates due to reasons such as the timing and requirements of EPA regulations and the resolution of legal challenges to the rules. The Duke Energy Registrants intend to seek rate recovery of necessary and prudently incurred costs associated with regulated operations to comply with these regulations.

Cross-State Air Pollution Rule

On December 3, 2015, EPA proposed a rule to lower the Cross-State Air Pollution Rule (CSAPR) Phase 2 state ozone season nitrogen oxide (NO_x) emission budgets for 23 eastern states, including North Carolina, Ohio, Kentucky

and Indiana. EPA also proposed to eliminate the CSAPR Phase 2 ozone season state NO_x budgets for Florida and South Carolina. On September 7, 2016, EPA finalized a CSAPR Update Rule that reduces the CSAPR Phase 2 state ozone season NO_x emission budgets for 22 eastern states, including Ohio, Kentucky and Indiana. In the final CSAPR Update Rule, EPA removed Florida, South Carolina and North Carolina from the ozone season NO_x program. Beginning in 2017, Duke Energy Registrants in these states will not be subject to any CSAPR ozone season NO_x emission limitations. For the states that remain in the program, the reduced state ozone season NO_x emission budgets took effect on May 1, 2017. In Kentucky and Indiana, where Duke Energy Registrants own and operate coal-fired electric generating units (EGUs) subject to the final rule requirements, near-term responses include changing unit dispatch to run certain generating units less frequently and/or purchasing NO_x allowances from the trading market. Longer term, upgrading the performance of existing NO_x controls is an option. The Indiana Utility Group and the Indiana Energy Association jointly filed a petition for reconsideration asking that EPA correct errors it made in calculating the Indiana budget and increase the budget accordingly. EPA has yet to act on the petition. Numerous parties have filed petitions with the D.C. Circuit Court challenging various aspects of the CSAPR Update Rule. Final briefs in the case are due April 9, 2018. The date for oral argument has not been established. The Duke Energy Registrants cannot predict the outcome of these matters.

Carbon Pollution Standards for New, Modified and Reconstructed Power Plants

On October 23, 2015, EPA published a final rule in the Federal Register establishing carbon dioxide (CO_2) emissions limits for new, modified and reconstructed power plants. The requirements for new plants apply to plants that commenced construction after January 8, 2014. EPA set an emissions standard for coal units of 1,400 pounds of CO_2 per gross MWh, which would require the application of partial carbon capture and storage (CCS) technology for a coal unit to be able to meet the limit. Utility-scale CCS is not currently a demonstrated and commercially available technology for coal-fired EGUs, and therefore the final standard effectively prevents the development of new coal-fired generation. EPA set a final standard of 1,000 pounds of CO_2 per gross MWh for new natural gas combined-cycle units.

On March 28, 2017, President Trump signed an executive order directing EPA to review the rule and determine whether to suspend, revise or rescind it. On the same day, the Department of Justice (DOJ) filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. Subsequent to the DOJ motion, the D.C. Circuit Court canceled oral argument in the case. On August 10, 2017, the court ordered that the litigation be suspended indefinitely. The rule remains in effect pending the outcome of litigation and EPA's review. EPA has not announced a schedule for completing its review. The Duke Energy Registrants cannot predict the outcome of these matters, but do not expect the impacts of the current final standards will be material to Duke Energy's financial position, results of operations or cash flows.

Clean Power Plan

On October 23, 2015, EPA published in the Federal Register the final Clean Power Plan (CPP) rule that regulates CO_2 emissions from existing fossil fuel-fired EGUs. The CPP established CO_2 emission rates and mass cap goals that apply to existing fossil fuel-fired EGUs. Petitions challenging the rule were filed by several groups and on February 9, 2016, the Supreme Court issued a stay of the final CPP rule, halting implementation of the rule until legal challenges are resolved. States in which the Duke Energy Registrants operate have suspended work on the CPP in response to the stay. Oral arguments before 10 of the 11 judges on D.C. Circuit Court were heard on September 27, 2016. The court has not issued its opinion in the case.

On March 28, 2017, President Trump signed an executive order directing EPA to review the CPP and determine whether to suspend, revise or rescind the rule. On the same day, the DOJ filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. On April 28, 2017, the court issued an order to suspend the litigation for 60 days. On August 8, 2017, the court, on its own motion, extended the suspension of the litigation for an additional 60 days. On October 16, 2017, EPA issued a Notice of Proposed Rulemaking (NPR) to repeal the CPP based on a change to EPA's legal interpretation of the section of the Clean Air Act (CAA) on which the CPP was based. In the proposal, EPA indicates that it has not determined whether it will issue a rule to replace the CPP, and if it will do so, when and what form that rule will take. The comment period on EPA's NPR ends April 26, 2018. On December 28, 2017, EPA issued an Advance Notice of Proposed Rulemaking (ANPRM) in which it seeks public comment on various aspects of a potential CPP replacement rule. The comment period on the ANPRM ends February 26, 2018. If EPA decides to move forward with a CPP replacement rule, it will need to issue a formal proposal for public comment. Litigation of the CPP remains on hold in the D.C. Circuit Court and the February 2016 U.S. Supreme Court stay of the CPP remains in effect. The Duke Energy Registrants cannot predict the outcome of these matters.

Global Climate Change

The Duke Energy Registrants' greenhouse gas (GHG) emissions consist primarily of CO_2 and result primarily from operating a fleet of coal-fired and natural gas-fired power plants. In 2017, the Duke Energy Registrants' power plants emitted approximately 105 million tons of CO_2. Future levels of CO_2 emissions will be influenced by variables that include fuel prices, compliance with new or existing regulations, economic conditions that affect electricity demand and the technologies deployed to generate the electricity necessary to meet the customer demand.

The Duke Energy Registrants have taken actions that have resulted in a reduction of CO_2 emissions over time. Actions have included the retirement of 47 coal-fired EGUs with a combined generating capacity of 5,425 MW. Much of that capacity has been replaced with state-of-the-art highly efficient natural gas-fired generation that produces far fewer CO_2 emissions per unit of electricity generated. Duke Energy also has made investments to expand its portfolio of wind and solar projects, increase energy efficiency offerings and invest in its zero-CO_2 emissions hydropower and nuclear plants. These efforts have diversified its system and significantly reduced CO_2 emissions. Between 2005 and 2017, the Duke Energy Registrants have collectively lowered the CO_2 emissions from their electricity generation by more than 31 percent, which lowers the exposure to any future mandatory CO_2 emission reduction requirements or carbon tax, whether as a result of federal legislation, EPA regulation, state regulation or other as yet unknown emission reduction requirement. Duke Energy will continue to explore the use of currently-available and commercially-demonstrated technology to reduce CO_2 emissions, including energy efficiency, wind, solar, storage, nuclear and carbon sequestration. Duke Energy will adjust to evolving and innovative technologies in a way that balances the reliability and affordability that customers expect. Under any future scenario involving mandatory CO_2 limitations, the Duke Energy Registrants would plan to seek recovery of their compliance costs through appropriate regulatory mechanisms.

The Duke Energy Registrants recognize certain groups associate severe weather events with increasing levels of GHGs in the atmosphere and forecast the possibility these weather events could have a material impact on future results of operations should they occur more frequently and with greater severity. However, the uncertain nature of potential changes in extreme weather events (such as increased frequency, duration and severity), the long period of time over which any potential changes might take place and the inability to predict potential changes with any degree of accuracy, make estimating any potential future financial risk to the Duke Energy Registrants' operations impossible. The Duke Energy Registrants have historically planned and prepared for extreme weather events, such as ice storms, tornadoes, hurricanes, severe thunderstorms, high winds and droughts they occasionally experience.

The Duke Energy Registrants annually, biannually or triennially prepare lengthy, forward-looking "integrated resource plans" (IRPs). These detailed, highly technical plans are based on the company's thorough analysis of

numerous factors that can impact the cost of producing and delivering electricity that influence long-term resource planning decisions. The IRP process helps to evaluate a range of options, taking into account forecasts of future electricity demand, fuel prices, transmission improvements, new generating capacity, integration of renewables, energy storage, energy efficiency and demand response initiatives. The IRP process also helps evaluate potential environmental and regulatory scenarios to better mitigate policy and economic risks. The IRPs we file with regulators look out 10 to 20 years depending on the jurisdiction.

For a number of years, the Duke Energy Registrants have included a price on CO_2 emissions in their IRP planning process to account for the potential regulation of CO_2 emissions. Incorporating a price on CO_2 emissions in the IRP allows for the evaluation of existing and future resource needs against potential climate change policy risk in the absence of policy certainty. One of the challenges with using a CO_2 price, especially in the absence of a clear and certain policy, is determining the appropriate price to use. To address this uncertainty and ensure the company remains agile, the Duke Energy Registrants typically use a range of potential CO_2 prices to reflect a range of potential policy outcomes.

The Duke Energy Registrants routinely take steps to reduce the potential impact of severe weather events on their electric distribution systems. The Duke Energy Registrants' electric generating facilities are designed to withstand extreme weather events without significant damage. The Duke Energy Registrants maintain an inventory of coal and oil on-site to mitigate the effects of any potential short-term disruption in fuel supply so they can continue to provide customers with an uninterrupted supply of electricity.

North Carolina Legislation

In July 2017, the North Carolina General Assembly passed House Bill 589 and it was subsequently enacted into law by the governor. The law includes, among other things, overall reform of the application of Public Utility Regulatory Policies Act of 1978 (PURPA) for new solar projects in the state, a requirement for the utility to procure approximately 2,600 MW of renewable energy through a competitive bidding process and recovery of costs related to the competitive bidding process through the fuel clause and a competitive procurement rider. The law stipulated certain deadlines for Duke Energy to file for NCUC approval of programs required under the law. Duke Energy has made some regulatory filings since the passage of the law and will continue to implement the requirements of House Bill 589.

Nuclear Matters

Following the events at the Fukushima Daiichi nuclear power station in Japan, in March 2011, the NRC formed a task force to conduct a comprehensive review of processes and regulations to determine whether the agency should make additional improvements to the nuclear regulatory system. Subsequently, the NRC targeted a set of improvements designed to enhance accident mitigation, strengthen emergency preparedness and improve efficiency of NRC programs. Pursuant to the findings of the task force, in March 2012, the NRC issued three regulatory orders requiring safety enhancements related to mitigation strategies to respond to extreme natural events resulting in the loss of power at a plant, ensuring reliable hardened containment vents and enhancing spent fuel pool instrumentation. Duke Energy is committed to compliance with all safety enhancements ordered by the NRC and has completed actions on two of the three NRC orders, as required. The remaining order is focused only on enhancements to boiling water reactor designs which, for Duke Energy, is unique to Brunswick Steam Electric Plant. Actions associated with this third order will be completed by March 2019. With the NRC's continuing review of this matter, Duke Energy cannot predict to what extent the NRC will impose additional licensing and safety-related requirements or the costs of complying with such requirements. Upon receipt of additional guidance from the NRC and a collaborative industry review, Duke Energy will be able to determine an implementation plan and associated costs. See Item 1A, "Risk Factors," for further discussion of applicable risk factors.

New Accounting Standards

See Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies," for a discussion of the impact of new accounting standards.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

See "Management's Discussion and Analysis of Results of Operations and Financial Condition – Quantitative and Qualitative Disclosures About Market Risk."

PART II

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Duke Energy Corporation (Duke Energy)

Report of Independent Registered Public Accounting Firm 67
Consolidated Statements of Operations 68
Consolidated Statements of Comprehensive Income 69
Consolidated Balance Sheets 70
Consolidated Statements of Cash Flows 72
Consolidated Statements of Changes in Equity 74

Duke Energy Carolinas, LLC (Duke Energy Carolinas)

Report of Independent Registered Public Accounting Firm 75
Consolidated Statements of Operations and Comprehensive Income 76
Consolidated Balance Sheets 77
Consolidated Statements of Cash Flows 78
Consolidated Statements of Changes in Equity 79

Progress Energy, Inc. (Progress Energy)

Report of Independent Registered Public Accounting Firm 80
Consolidated Statements of Operations and Comprehensive Income 81
Consolidated Balance Sheets 82
Consolidated Statements of Cash Flows 84
Consolidated Statements of Changes in Equity 86

Duke Energy Progress, LLC (Duke Energy Progress)

Report of Independent Registered Public Accounting Firm 87
Consolidated Statements of Operations and Comprehensive Income 88
Consolidated Balance Sheets 89
Consolidated Statements of Cash Flows 90
Consolidated Statements of Changes in Equity 91

Duke Energy Florida, LLC (Duke Energy Florida)

Report of Independent Registered Public Accounting Firm 92
Consolidated Statements of Operations and Comprehensive Income 93
Consolidated Balance Sheets 94
Consolidated Statements of Cash Flows 95
Consolidated Statements of Changes in Equity 96

Duke Energy Ohio, Inc. (Duke Energy Ohio)

Report of Independent Registered Public Accounting Firm 97
Consolidated Statements of Operations and Comprehensive Income 98
Consolidated Balance Sheets 99
Consolidated Statements of Cash Flows 100
Consolidated Statements of Changes in Equity 101

Duke Energy Indiana, LLC (Duke Energy Indiana)

Report of Independent Registered Public Accounting Firm 102
Consolidated Statements of Operations and Comprehensive Income 103
Consolidated Balance Sheets 104
Consolidated Statements of Cash Flows 105
Consolidated Statements of Changes in Equity 106

Piedmont Natural Gas Company, Inc. (Piedmont)

Report of Independent Registered Public Accounting Firm 107
Consolidated Statements of Operations and Comprehensive Income 108
Consolidated Balance Sheets 109
Consolidated Statements of Cash Flows 110
Consolidated Statements of Changes in Equity 111

Combined Notes to Consolidated Financial Statements

Note 1 – Summary of Significant Accounting Policies 112
Note 2 – Acquisitions and Dispositions 121
Note 3 – Business Segments 123
Note 4 – Regulatory Matters 127
Note 5 – Commitments and Contingencies 144
Note 6 – Debt and Credit Facilities 152
Note 7 – Guarantees and Indemnifications 158
Note 8 – Joint Ownership of Generating and Transmission Facilities 159
Note 9 – Asset Retirement Obligations 159
Note 10 – Property, Plant and Equipment 162
Note 11 – Goodwill and Intangible Assets 164
Note 12 – Investments in Unconsolidated Affiliates 165
Note 13 – Related Party Transactions 167
Note 14 – Derivatives and Hedging 168
Note 15 – Investments in Debt and Equity Securities 173
Note 16 – Fair Value Measurements 179
Note 17 – Variable Interest Entities 186
Note 18 – Common Stock 190
Note 19 – Severance 191
Note 20 – Stock-Based Compensation 191
Note 21 – Employee Benefit Plans 193
Note 22 – Income Taxes 214
Note 23 – Other Income and Expenses, Net 222
Note 24 – Subsequent Events 222
Note 25 – Quarterly Financial Data (Unaudited) 223

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of
Duke Energy Corporation

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Corporation and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations, comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2017, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 21, 2018, expressed an unqualified opinion on the Company's internal control over financial reporting.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 21, 2018
We have served as the Company's auditor since 1947.

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF OPERATIONS

	Years Ended December 31,		
(in millions, except per share amounts)	**2017**	**2016**	**2015**
Operating Revenues			
Regulated electric	**$21,177**	$21,221	$21,379
Regulated natural gas	**1,734**	863	536
Nonregulated electric and other	**654**	659	456
Total operating revenues	**23,565**	22,743	22,371
Operating Expenses			
Fuel used in electric generation and purchased power	**6,350**	6,625	7,355
Cost of natural gas	**632**	265	141
Operation, maintenance and other	**5,788**	6,085	5,539
Depreciation and amortization	**3,527**	3,294	3,053
Property and other taxes	**1,233**	1,142	1,129
Impairment charges	**282**	18	106
Total operating expenses	**17,812**	17,429	17,323
Gains on Sales of Other Assets and Other, net	**28**	27	30
Operating Income	**5,781**	5,341	5,078
Other Income and Expenses			
Equity in earnings (losses) of unconsolidated affiliates	**119**	(15)	69
Other income and expenses, net	**352**	324	290
Total other income and expenses	**471**	309	359
Interest Expense	**1,986**	1,916	1,527
Income From Continuing Operations Before Income Taxes	**4,266**	3,734	3,910
Income Tax Expense From Continuing Operations	**1,196**	1,156	1,256
Income From Continuing Operations	**3,070**	2,578	2,654
(Loss) Income From Discontinued Operations, net of tax	**(6)**	(408)	177
Net Income	**3,064**	2,170	2,831
Less: Net Income Attributable to Noncontrolling Interests	**5**	18	15
Net Income Attributable to Duke Energy Corporation	**$ 3,059**	$ 2,152	$ 2,816
Earnings Per Share – Basic and Diluted			
Income from continuing operations attributable to Duke Energy Corporation common stockholders			
Basic	**$ 4.37**	$ 3.71	$ 3.80
Diluted	**$ 4.37**	$ 3.71	$ 3.80
(Loss) Income from discontinued operations attributable to Duke Energy Corporation common stockholders			
Basic	**$ (0.01)**	$ (0.60)	$ 0.25
Diluted	**$ (0.01)**	$ (0.60)	$ 0.25
Net income attributable to Duke Energy Corporation common stockholders			
Basic	**$ 4.36**	$ 3.11	$ 4.05
Diluted	**$ 4.36**	$ 3.11	$ 4.05
Weighted average shares outstanding			
Basic	**700**	691	694
Diluted	**700**	691	694

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Net Income	**$ 3,064**	$2,170	$2,831
Other Comprehensive Income (Loss), net of tax			
Foreign currency translation adjustments	**—**	694	(264)
Pension and OPEB adjustments	**3**	(11)	(13)
Net unrealized gains on cash flow hedges	**2**	17	—
Reclassification into earnings from cash flow hedges	**8**	13	9
Unrealized gains (losses) on available-for-sale securities	**13**	2	(6)
Other Comprehensive Income (Loss), net of tax	**26**	715	(274)
Comprehensive Income	**3,090**	2,885	2,557
Less: Comprehensive Income Attributable to Noncontrolling Interests	**5**	20	4
Comprehensive Income Attributable to Duke Energy Corporation	**$ 3,085**	$2,865	$2,553

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2017**	**2016**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 358**	$ 392
Receivables (net of allowance for doubtful accounts of $14 at 2017 and 2016)	**779**	751
Receivables of VIEs (net of allowance for doubtful accounts of $54 at 2017 and 2016)	**1,995**	1,893
Inventory	**3,250**	3,522
Regulatory assets (includes $51 at 2017 and $50 at 2016 related to VIEs)	**1,437**	1,023
Other	**634**	458
Total current assets	**8,453**	8,039
Property, Plant and Equipment		
Cost	**127,507**	121,397
Accumulated depreciation and amortization	**(41,537)**	(39,406)
Generation facilities to be retired, net	**421**	529
Net property, plant and equipment	**86,391**	82,520
Other Noncurrent Assets		
Goodwill	**19,396**	19,425
Regulatory assets (includes $1,091 at 2017 and $1,142 at 2016 related to VIEs)	**12,442**	12,878
Nuclear decommissioning trust funds	**7,097**	6,205
Investments in equity method unconsolidated affiliates	**1,175**	925
Other	**2,960**	2,769
Total other noncurrent assets	**43,070**	42,202
Total Assets	**$137,914**	$132,761

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED BALANCE SHEETS – (Continued)

	December 31,	
(in millions)	**2017**	**2016**
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 3,043**	$ 2,994
Notes payable and commercial paper	**2,163**	2,487
Taxes accrued	**551**	384
Interest accrued	**525**	503
Current maturities of long-term debt (includes $225 at 2017 and $260 at 2016 related to VIEs)	**3,244**	2,319
Asset retirement obligations	**689**	411
Regulatory liabilities	**402**	409
Other	**1,865**	2,044
Total current liabilities	**12,482**	11,551
Long-Term Debt (includes $4,306 at 2017 and $3,587 at 2016 related to VIEs)	**49,035**	45,576
Other Noncurrent Liabilities		
Deferred income taxes	**6,621**	14,155
Asset retirement obligations	**9,486**	10,200
Regulatory liabilities	**15,330**	6,881
Accrued pension and other post-retirement benefit costs	**1,103**	1,111
Investment tax credits	**539**	493
Other	**1,581**	1,753
Total other noncurrent liabilities	**34,660**	34,593
Commitments and Contingencies		
Equity		
Common stock, $0.001 par value, 2 billion shares authorized; 700 million shares outstanding at 2017 and 2016	**1**	1
Additional paid-in capital	**38,792**	38,741
Retained earnings	**3,013**	2,384
Accumulated other comprehensive loss	**(67)**	(93)
Total Duke Energy Corporation stockholders' equity	**41,739**	41,033
Noncontrolling interests	**(2)**	8
Total equity	**41,737**	41,041
Total Liabilities and Equity	**$137,914**	$132,761

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 3,064**	$ 2,170	$ 2,831
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**4,046**	3,880	3,613
Equity component of AFUDC	**(237)**	(200)	(164)
(Gains) Losses on sales of other assets	**(33)**	477	(48)
Impairment charges	**282**	212	153
Deferred income taxes	**1,433**	900	1,244
Equity in (earnings) losses of unconsolidated affiliates	**(119)**	15	(69)
Accrued pension and other post-retirement benefit costs	**8**	21	71
Contributions to qualified pension plans	**(19)**	(155)	(302)
Payments for asset retirement obligations	**(571)**	(608)	(346)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**18**	34	(29)
Receivables	**(83)**	(372)	383
Inventory	**268**	272	(237)
Other current assets	**(388)**	(220)	(65)
Increase (decrease) in			
Accounts payable	**(204)**	296	(6)
Taxes accrued	**149**	236	(38)
Other current liabilities	**(482)**	182	168
Other assets	**(438)**	(186)	(216)
Other liabilities	**(60)**	(137)	(243)
Net cash provided by operating activities	**6,634**	6,817	6,700
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(8,052)**	(7,901)	(6,766)
Contributions to equity method investments	**(414)**	(307)	(263)
Acquisitions, net of cash acquired	**(13)**	(4,778)	(1,334)
Return of investment capital	**281**	1	3
Purchases of available-for-sale securities	**(4,071)**	(5,153)	(4,037)
Proceeds from sales and maturities of available-for-sale securities	**4,098**	5,236	4,040
Proceeds from the sales of discontinued operations and other assets, net of cash divested	**—**	1,418	2,968
Change in restricted cash	**(10)**	(4)	191
Other	**(269)**	(45)	(79)
Net cash used in investing activities	**(8,450)**	(11,533)	(5,277)

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF CASH FLOWS – (Continued)

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the:			
Issuance of long-term debt	**$ 6,909**	$ 9,238	$ 2,955
Issuance of common stock	**—**	731	17
Payments for the redemption of long-term debt	**(2,316)**	(1,923)	(3,029)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**319**	2,081	379
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(272)**	(2,166)	(931)
Notes payable and commercial paper	**(409)**	(1,362)	1,797
Dividends paid	**(2,450)**	(2,332)	(2,254)
Repurchase of common shares	**—**	—	(1,500)
Other	**1**	(16)	(36)
Net cash provided by (used in) financing activities	**1,782**	4,251	(2,602)
Changes in cash and cash equivalents included in assets held for sale	**—**	474	1,099
Net (decrease) increase in cash and cash equivalents	**(34)**	9	(80)
Cash and cash equivalents at beginning of period	**392**	383	463
Cash and cash equivalents at end of period	**$ 358**	$ 392	$ 383
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 1,963**	$ 1,794	$ 1,607
Cash paid for income taxes	**4**	229	170
Significant non-cash transactions:			
Accrued capital expenditures	**1,032**	1,000	771

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Duke Energy Corporation Stockholders' Accumulated Other Comprehensive Loss: Foreign Currency Translation Adjustments	Net Losses on Cash Flow Hedges	Net Unrealized Gains (Losses) on Available-for-Sale-Securities	Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2014	707	$ 1	$ 39,405	$ 2,012	$ (439)	$ (59)	$ 3	$ (48)	$ 40,875	$ 24	$ 40,899
Net income	—	—	—	2,816	—	—	—	—	2,816	15	2,831
Other comprehensive (loss) income	—	—	—	—	(253)	9	(6)	(13)	(263)	(11)	(274)
Common stock issuances, including dividend reinvestment and employee benefits	1	—	63	—	—	—	—	—	63	—	63
Stock repurchase	(20)	—	(1,500)	—	—	—	—	—	(1,500)	—	(1,500)
Common stock dividends	—	—	—	(2,254)	—	—	—	—	(2,254)	—	(2,254)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(9)	(9)
Other[a]	—	—	—	(10)	—	—	—	—	(10)	25	15
Balance at December 31, 2015	688	$ 1	$ 37,968	$ 2,564	$ (692)	$ (50)	$ (3)	$ (61)	$ 39,727	$ 44	$ 39,771
Net income	—	—	—	2,152	—	—	—	—	2,152	18	2,170
Other comprehensive (loss) income[b]	—	—	—	—	692	30	2	(11)	713	2	715
Common stock issuances, including dividend reinvestment and employee benefits	12	—	773	—	—	—	—	—	773	—	773
Common stock dividends	—	—	—	(2,332)	—	—	—	—	(2,332)	—	(2,332)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(6)	(6)
Other[c]	—	—	—	—	—	—	—	—	—	(50)	(50)
Balance at December 31, 2016	700	$ 1	$ 38,741	$ 2,384	$ —	$ (20)	$ (1)	$ (72)	$ 41,033	$ 8	$ 41,041
Net income	—	—	—	**3,059**	—	—	—	—	**3,059**	**5**	**3,064**
Other comprehensive income (loss)	—	—	—	—	—	**10**	**13**	**3**	**26**	—	**26**
Common stock issuances, including dividend reinvestment and employee benefits	—	—	**51**	—	—	—	—	—	**51**	—	**51**
Common stock dividends	—	—	—	**(2,450)**	—	—	—	—	**(2,450)**	—	**(2,450)**
Distributions to noncontrolling interests in subsidiaries	—	—	—	—	—	—	—	—	—	**(2)**	**(2)**
Other[d]	—	—	—	**20**	—	—	—	—	**20**	**(13)**	**7**
Balance at December 31, 2017	**700**	**$ 1**	**$ 38,792**	**$ 3,013**	**$ —**	**$ (10)**	**$ 12**	**$ (69)**	**$ 41,739**	**$ (2)**	**$ 41,737**

(a) Noncontrolling Interests amount is primarily related to the acquisitions of a majority interest in a provider of energy management systems and services for commercial customers and a solar company.

(b) Foreign Currency Translation Adjustments amount includes $620 million of cumulative adjustment realized as a result of the sale of the Latin American generation business. See Note 2 to the Consolidated Financial Statements.

(c) Noncontrolling Interests amount is primarily related to the sale of the Latin American generation business. See Note 2 to the Consolidated Financial Statements.

(d) Retained Earnings relates to a cumulative-effect adjustment due to implementation of a new accounting standard related to stock-based compensation and the associated income taxes. See Note 1 to the Consolidated Financial Statements for additional information. Noncontrolling Interests relates to the purchase of remaining interest in REC Solar.

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Carolinas, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Carolinas, LLC and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 21, 2018
We have served as the Company's auditor since 1947.

PART II

DUKE ENERGY CAROLINAS, LLC

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Operating Revenues	**$ 7,302**	$ 7,322	$ 7,229
Operating Expenses			
Fuel used in electric generation and purchased power	**1,822**	1,797	1,881
Operation, maintenance and other	**1,961**	2,106	2,066
Depreciation and amortization	**1,090**	1,075	1,051
Property and other taxes	**281**	276	269
Impairment charges	**—**	1	1
Total operating expenses	**5,154**	5,255	5,268
Gain (Loss) on Sales of Other Assets and Other, net	**1**	(5)	(1)
Operating Income	**2,149**	2,062	1,960
Other Income and Expenses, net	**139**	162	160
Interest Expense	**422**	424	412
Income Before Income Taxes	**1,866**	1,800	1,708
Income Tax Expense	**652**	634	627
Net Income	**$ 1,214**	$ 1,166	$ 1,081
Other Comprehensive Income, net of tax			
Reclassification into earnings from cash flow hedges	**2**	2	1
Unrealized gains on available-for-sale securities	**—**	—	1
Other Comprehensive Income, net of tax	**2**	2	2
Comprehensive Income	**$ 1,216**	$ 1,168	$ 1,083

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CAROLINAS, LLC

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2017	2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 16**	$ 14
Receivables (net of allowance for doubtful accounts of $2 at 2017 and 2016)	**200**	160
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2017 and 2016)	**640**	645
Receivables from affiliated companies	**95**	163
Notes receivable from affiliated companies	**—**	66
Inventory	**971**	1,055
Regulatory assets	**299**	238
Other	**19**	37
Total current assets	**2,240**	2,378
Property, Plant and Equipment		
Cost	**42,939**	41,127
Accumulated depreciation and amortization	**(15,063)**	(14,365)
Net property, plant and equipment	**27,876**	26,762
Other Noncurrent Assets		
Regulatory assets	**2,853**	3,159
Nuclear decommissioning trust funds	**3,772**	3,273
Other	**979**	943
Total other noncurrent assets	**7,604**	7,375
Total Assets	**$ 37,720**	$ 36,515
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 842**	$ 833
Accounts payable to affiliated companies	**209**	247
Notes payable to affiliated companies	**104**	—
Taxes accrued	**234**	143
Interest accrued	**108**	102
Current maturities of long-term debt	**1,205**	**116**
Asset retirement obligations	**337**	222
Regulatory liabilities	**126**	161
Other	**486**	468
Total current liabilities	**3,651**	2,292
Long-Term Debt	**8,598**	9,187
Long-Term Debt Payable to Affiliated Companies	**300**	300
Other Noncurrent Liabilities		
Deferred income taxes	**3,413**	6,544
Asset retirement obligations	**3,273**	3,673
Regulatory liabilities	**6,231**	2,840
Accrued pension and other post-retirement benefit costs	**95**	97
Investment tax credits	**232**	203
Other	**566**	607
Total other noncurrent liabilities	**13,810**	13,964
Commitments and Contingencies		
Equity		
Member's equity	**11,368**	10,781
Accumulated other comprehensive loss	**(7)**	(9)
Total equity	**11,361**	10,772
Total Liabilities and Equity	**$ 37,720**	$ 36,515

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CAROLINAS, LLC

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 1,214**	$ 1,166	$ 1,081
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization (including amortization of nuclear fuel)	**1,409**	1,382	1,361
Equity component of AFUDC	**(106)**	(102)	(96)
(Gains) Losses on sales of other assets	**(1)**	5	1
Impairment charges	**—**	1	1
Deferred income taxes	**410**	470	397
Accrued pension and other post-retirement benefit costs	**(4)**	4	15
Contributions to qualified pension plans	**—**	(43)	(91)
Payments for asset retirement obligations	**(271)**	(287)	(167)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**9**	5	—
Receivables	**(9)**	(76)	42
Receivables from affiliated companies	**68**	(56)	(32)
Inventory	**78**	215	(157)
Other current assets	**7**	67	(51)
Increase (decrease) in			
Accounts payable	**23**	(69)	(4)
Accounts payable to affiliated companies	**(38)**	18	75
Taxes accrued	**86**	187	(128)
Other current liabilities	**(161)**	63	127
Other assets	**(49)**	20	76
Other liabilities	**(31)**	6	(77)
Net cash provided by operating activities	**2,634**	2,976	2,373
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(2,524)**	(2,220)	(1,933)
Purchases of available-for-sale securities	**(2,124)**	(2,832)	(2,555)
Proceeds from sales and maturities of available-for-sale securities	**2,128**	2,832	2,555
Notes receivable from affiliated companies	**66**	97	(13)
Other	**(109)**	(83)	(35)
Net cash used in investing activities	**(2,563)**	(2,206)	(1,981)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**569**	1,587	516
Payments for the redemption of long-term debt	**(116)**	(356)	(506)
Notes payable to affiliated companies	**104**	—	—
Distributions to parent	**(625)**	(2,000)	(401)
Other	**(1)**	—	(1)
Net cash used in financing activities	**(69)**	(769)	(392)
Net increase in cash and cash equivalents	**2**	1	—
Cash and cash equivalents at beginning of period	**14**	13	13
Cash and cash equivalents at end of period	**$ 16**	$ 14	$ 13
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 398**	$ 393	$ 389
Cash paid for (received from) income taxes	**193**	(60)	342
Significant non-cash transactions:			
Accrued capital expenditures	**315**	347	239

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CAROLINAS, LLC

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Accumulated Other Comprehensive Loss: Net Losses Available-for-Sale Securities	Total Equity
Balance at December 31, 2014	$10,937	$(12)	$ (1)	$10,924
Net income	1,081	—	—	1,081
Other comprehensive income	—	1	1	2
Distributions to parent	(401)	—	—	(401)
Balance at December 31, 2015	$11,617	$(11)	$ —	$11,606
Net income	1,166	—	—	1,166
Other comprehensive income	—	2	—	2
Distributions to parent	(2,000)	—	—	(2,000)
Other	(2)	—	—	(2)
Balance at December 31, 2016	$10,781	$ (9)	$ —	$10,772
Net income	**1,214**	**—**	**—**	**1,214**
Other comprehensive income	**—**	**2**	**—**	**2**
Distributions to parent	**(625)**	**—**	**—**	**(625)**
Other	**(2)**	**—**	**—**	**(2)**
Balance at December 31, 2017	**$11,368**	**$ (7)**	**$ —**	**$11,361**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Progress Energy, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Progress Energy, Inc. and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 21, 2018
We have served as the Company's auditor since 1930.

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Operating Revenues	**$ 9,783**	$ 9,853	$10,277
Operating Expenses			
Fuel used in electric generation and purchased power	**3,417**	3,644	4,224
Operation, maintenance and other	**2,220**	2,386	2,298
Depreciation and amortization	**1,285**	1,213	1,116
Property and other taxes	**503**	487	492
Impairment charges	**156**	7	12
Total operating expenses	**7,581**	7,737	8,142
Gains on Sales of Other Assets and Other, net	**26**	25	25
Operating Income	**2,228**	2,141	2,160
Other Income and Expenses, net	**128**	114	97
Interest Expense	**824**	689	670
Income From Continuing Operations Before Income Taxes	**1,532**	1,566	1,587
Income Tax Expense From Continuing Operations	**264**	527	522
Income From Continuing Operations	**1,268**	1,039	1,065
Income (Loss) From Discontinued Operations, net of tax	**—**	2	(3)
Net Income	**1,268**	1,041	1,062
Less: Net Income Attributable to Noncontrolling Interests	**10**	10	11
Net Income Attributable to Parent	**$ 1,258**	$ 1,031	$ 1,051

Net Income	**$ 1,268**	$ 1,041	$ 1,062
Other Comprehensive Income (Loss), net of tax			
Pension and OPEB adjustments	**4**	1	(10)
Net unrealized gain on cash flow hedges	**5**	—	—
Reclassification into earnings from cash flow hedges	**—**	8	4
Unrealized gains (losses) on available-for-sale securities	**4**	1	(1)
Other Comprehensive Income (Loss), net of tax	**13**	10	(7)
Comprehensive Income	**1,281**	1,051	1,055
Less: Comprehensive Income Attributable to Noncontrolling Interests	**10**	10	11
Comprehensive Income Attributable to Parent	**$ 1,271**	$ 1,041	$ 1,044

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2017	2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 40**	$ 46
Receivables (net of allowance for doubtful accounts of $4 at 2017 and $6 at 2016)	**123**	114
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2017 and 2016)	**780**	692
Receivables from affiliated companies	**31**	106
Notes receivable from affiliated companies	**240**	80
Inventory	**1,592**	1,717
Regulatory assets (includes $51 at 2017 and $50 at 2016 related to VIEs)	**741**	401
Other	**334**	148
Total current assets	**3,881**	3,304
Property, Plant and Equipment		
Cost	**47,323**	44,864
Accumulated depreciation and amortization	**(15,857)**	(15,212)
Generation facilities to be retired, net	**421**	529
Net property, plant and equipment	**31,887**	30,181
Other Noncurrent Assets		
Goodwill	**3,655**	3,655
Regulatory assets (includes $1,091 at 2017 and $1,142 at 2016 related to VIEs)	**6,010**	5,722
Nuclear decommissioning trust funds	**3,324**	2,932
Other	**931**	856
Total other noncurrent assets	**13,920**	13,165
Total Assets	**$ 49,688**	$ 46,650

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED BALANCE SHEETS – (Continued)

	December 31,	
(in millions)	**2017**	**2016**
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 1,006**	$ 1,003
Accounts payable to affiliated companies	**251**	348
Notes payable to affiliated companies	**805**	729
Taxes accrued	**101**	83
Interest accrued	**212**	201
Current maturities of long-term debt (includes $53 at 2017 and $62 at 2016 related to VIEs)	**771**	778
Asset retirement obligations	**295**	189
Regulatory liabilities	**213**	189
Other	**729**	745
Total current liabilities	**4,383**	4,265
Long-Term Debt (includes $1,689 at 2017 and $1,741 at 2016 related to VIEs)	**16,916**	15,590
Long-Term Debt Payable to Affiliated Companies	**150**	1,173
Other Noncurrent Liabilities		
Deferred income taxes	**3,502**	5,246
Asset retirement obligations	**5,119**	5,286
Regulatory liabilities	**5,306**	2,395
Accrued pension and other post-retirement benefit costs	**545**	547
Other	**302**	341
Total other noncurrent liabilities	**14,774**	13,815
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2017 and 2016	**—**	—
Additional paid-in capital	**9,143**	8,094
Retained earnings	**4,350**	3,764
Accumulated other comprehensive loss	**(25)**	(38)
Total Progress Energy, Inc. stockholder's equity	**13,468**	11,820
Noncontrolling interests	**(3)**	(13)
Total equity	**13,465**	11,807
Total Liabilities and Equity	**$ 49,688**	$ 46,650

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 1,268**	$ 1,041	$ 1,062
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**1,516**	1,435	1,312
Equity component of AFUDC	**(92)**	(76)	(54)
Gains on sales of other assets	**(28)**	(34)	(31)
Impairment charges	**156**	7	12
Deferred income taxes	**703**	532	714
Accrued pension and other post-retirement benefit costs	**(28)**	(24)	(5)
Contributions to qualified pension plans	**—**	(43)	(83)
Payments for asset retirement obligations	**(248)**	(270)	(156)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**—**	42	(6)
Receivables	**(89)**	7	105
Receivables from affiliated companies	**71**	211	(316)
Inventory	**125**	35	(67)
Other current assets	**(384)**	3	553
Increase (decrease) in			
Accounts payable	**(260)**	252	(193)
Accounts payable to affiliated companies	**(97)**	37	108
Taxes accrued	**17**	15	(63)
Other current liabilities	**(166)**	(42)	136
Other assets	**(301)**	(248)	(167)
Other liabilities	**(98)**	(36)	(112)
Net cash provided by operating activities	**2,065**	2,844	2,749
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(3,152)**	(3,306)	(2,698)
Asset Acquisitions	**—**	(10)	(1,249)
Purchases of available-for-sale securities	**(1,806)**	(2,143)	(1,174)
Proceeds from sales and maturities of available-for-sale securities	**1,824**	2,187	1,211
Proceeds from insurance	**7**	58	—
Proceeds from the sale of nuclear fuel	**20**	20	102
Notes receivable from affiliated companies	**(160)**	(80)	220
Change in restricted cash	**5**	(6)	—
Other	**(86)**	47	(34)
Net cash used in investing activities	**(3,348)**	(3,233)	(3,622)

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS – (Continued)

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**$ 2,118**	$ 2,375	$ 1,186
Payments for the redemption of long-term debt	**(813)**	(327)	(1,553)
Notes payable to affiliated companies	**100**	444	623
Capital contribution from parent	**—**	—	625
Dividends to parent	**(124)**	(2,098)	—
Other	**(4)**	(3)	(6)
Net cash provided by financing activities	**1,277**	391	875
Net (decrease) increase in cash and cash equivalents	**(6)**	2	2
Cash and cash equivalents at beginning of period	**46**	44	42
Cash and cash equivalents at end of period	**$ 40**	$ 46	$ 44
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 773**	$ 673	$ 649
Cash (received from) paid for income taxes	**(146)**	(187)	(426)
Significant non-cash transactions:			
Accrued capital expenditures	**391**	317	329
Equitization of certain notes payable to affiliates	**1,047**	—	—
Dividend to parent related to a legal entity restructuring	**547**	—	—

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

			Accumulated Other Comprehensive Loss					
(in millions)	Additional Paid-in Capital	Retained Earnings	Net Losses on Cash Flow Hedges	Net Unrealized Gains on Available-for-Sale Securities	Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholder's Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2014	$ 7,467	$3,782	$ (35)	$ 1	$ (7)	$ 11,208	$ (32)	$ 11,176
Net income	—	1,051	—	—	—	1,051	11	1,062
Other comprehensive income (loss)	—	—	4	(1)	(10)	(7)	—	(7)
Distributions to noncontrolling interests	—	—	—	—	—	—	(4)	(4)
Capital contribution from parent	625	—	—	—	—	625	—	625
Other	—	(2)	—	—	—	(2)	3	1
Balance at December 31, 2015	$ 8,092	$4,831	$ (31)	$ —	$ (17)	$ 12,875	$ (22)	$ 12,853
Net income	—	1,031	—	—	—	1,031	10	1,041
Other comprehensive income	—	—	8	1	1	10	—	10
Distributions to noncontrolling interests	—	—	—	—	—	—	(1)	(1)
Dividends to parent	—	(2,098)	—	—	—	(2,098)	—	(2,098)
Other	2	—	—	—	—	2	—	2
Balance at December 31, 2016	$ 8,094	$3,764	$ (23)	$ 1	$ (16)	$ 11,820	$ (13)	$ 11,807
Net income	**—**	**1,258**	**—**	**—**	**—**	**1,258**	**10**	**1,268**
Other comprehensive income	**—**	**—**	**5**	**4**	**4**	**13**	**—**	**13**
Dividends to parent[a]	**—**	**(672)**	**—**	**—**	**—**	**(672)**	**—**	**(672)**
Equitization of certain notes payable to affiliates	**1,047**	**—**	**—**	**—**	**—**	**1,047**	**—**	**1,047**
Other	**2**	**—**	**—**	**—**	**—**	**2**	**—**	**2**
Balance at December 31, 2017	**$ 9,143**	**$4,350**	**$ (18)**	**$ 5**	**$ (12)**	**$ 13,468**	**$ (3)**	**$ 13,465**

(a) Includes a $547 million non-cash dividend related to a legal entity restructuring.

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Progress, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Progress, LLC and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 21, 2018
We have served as the Company's auditor since 1930.

PART II

DUKE ENERGY PROGRESS, LLC

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Operating Revenues	**$5,129**	$5,277	$5,290
Operating Expenses			
Fuel used in electric generation and purchased power	**1,609**	1,830	2,029
Operation, maintenance and other	**1,389**	1,504	1,452
Depreciation and amortization	**725**	703	643
Property and other taxes	**156**	156	140
Impairment charges	**19**	1	5
Total operating expenses	**3,898**	4,194	4,269
Gains on Sales of Other Assets and Other, net	**4**	3	3
Operating Income	**1,235**	1,086	1,024
Other Income and Expenses, net	**65**	71	71
Interest Expense	**293**	257	235
Income Before Income Taxes	**1,007**	900	860
Income Tax Expense	**292**	301	294
Net Income and Comprehensive Income	**$ 715**	$ 599	$ 566

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY PROGRESS, LLC

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2017	2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 20**	$ 11
Receivables (net of allowance for doubtful accounts of $1 at 2017 and $4 at 2016)	**56**	51
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2017 and 2016)	**459**	404
Receivables from affiliated companies	**3**	5
Notes receivable from affiliated companies	**—**	165
Inventory	**1,017**	1,076
Regulatory assets	**352**	188
Other	**97**	57
Total current assets	**2,004**	1,957
Property, Plant and Equipment		
Cost	**29,583**	28,419
Accumulated depreciation and amortization	**(10,903)**	(10,561)
Generation facilities to be retired, net	**421**	529
Net property, plant and equipment	**19,101**	18,387
Other Noncurrent Assets		
Regulatory assets	**3,507**	3,243
Nuclear decommissioning trust funds	**2,588**	2,217
Other	**599**	525
Total other noncurrent assets	**6,694**	5,985
Total Assets	**$ 27,799**	$ 26,329
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 402**	$ 589
Accounts payable to affiliated companies	**179**	227
Notes payable to affiliated companies	**240**	—
Taxes accrued	**64**	104
Interest accrued	**102**	102
Current maturities of long-term debt	**3**	452
Asset retirement obligations	**295**	189
Regulatory liabilities	**139**	158
Other	**376**	365
Total current liabilities	**1,800**	2,186
Long-Term Debt	**7,204**	6,409
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**1,883**	3,323
Asset retirement obligations	**4,378**	4,508
Regulatory liabilities	**3,999**	1,946
Accrued pension and other post-retirement benefit costs	**248**	252
Investment tax credits	**143**	146
Other	**45**	51
Total other noncurrent liabilities	**10,696**	10,226
Commitments and Contingencies		
Equity		
Member's Equity	**7,949**	7,358
Total Liabilities and Equity	**$ 27,799**	$ 26,329

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY PROGRESS, LLC

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 715**	$ 599	$ 566
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**936**	907	821
Equity component of AFUDC	**(47)**	(50)	(47)
Gains on sales of other assets	**(5)**	(6)	(7)
Impairment charges	**19**	1	5
Deferred income taxes	**384**	384	354
Accrued pension and other post-retirement benefit costs	**(20)**	(32)	(14)
Contributions to qualified pension plans	**—**	(24)	(42)
Payments for asset retirement obligations	**(192)**	(212)	(109)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**(4)**	4	(3)
Receivables	**(58)**	(17)	43
Receivables from affiliated companies	**2**	11	(6)
Inventory	**59**	12	(50)
Other current assets	**(75)**	84	185
Increase (decrease) in			
Accounts payable	**(230)**	181	(65)
Accounts payable to affiliated companies	**(48)**	37	70
Taxes accrued	**(39)**	90	(34)
Other current liabilities	**(131)**	114	76
Other assets	**(53)**	(163)	(83)
Other liabilities	**(18)**	12	(66)
Net cash provided by operating activities	**1,195**	1,932	1,594
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(1,715)**	(1,733)	(1,669)
Asset acquisition	**—**	—	(1,249)
Purchases of available-for-sale securities	**(1,249)**	(1,658)	(727)
Proceeds from sales and maturities of available-for-sale securities	**1,207**	1,615	672
Proceeds from insurance	**4**	—	—
Notes receivable from affiliated companies	**165**	(165)	237
Other	**(55)**	26	(30)
Net cash used in investing activities	**(1,643)**	(1,915)	(2,766)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**812**	505	1,186
Payments for the redemption of long-term debt	**(470)**	(15)	(991)
Notes payable to affiliated companies	**240**	(209)	359
Capital contribution from parent	**—**	—	626
Distributions to parent	**(124)**	(300)	—
Other	**(1)**	(2)	(2)
Net cash provided by (used in) financing activities	**457**	(21)	1,178
Net increase (decrease) in cash and cash equivalents	**9**	(4)	6
Cash and cash equivalents at beginning of period	**11**	15	9
Cash and cash equivalents at end of period	**$ 20**	$ 11	$ 15
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 291**	$ 248	$ 218
Cash paid for (received from) income taxes	**59**	(287)	(197)
Significant non-cash transactions:			
Accrued capital expenditures	**191**	147	143

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY PROGRESS, LLC

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Retained Earnings	Member's Equity	Total Equity
Balance at December 31, 2014	$ 2,159	$ 3,708	$ —	$5,867
Net income	—	355	211	566
Transfer to Member's Equity	(2,159)	(4,063)	6,222	—
Capital contribution from parent	—	—	626	626
Balance at December 31, 2015	$ —	$ —	$7,059	$7,059
Net income	—	—	599	599
Distribution to parent	—	—	(300)	(300)
Balance at December 31, 2016	$ —	$ —	$7,358	$7,358
Net income	**—**	**—**	**715**	**715**
Distribution to parent	**—**	**—**	**(124)**	**(124)**
Balance at December 31, 2017	**$ —**	**$ —**	**$7,949**	**$7,949**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Florida, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Florida, LLC and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 21, 2018
We have served as the Company's auditor since 2001.

PART II

DUKE ENERGY FLORIDA, LLC

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Operating Revenues	**$ 4,646**	$ 4,568	$ 4,977
Operating Expenses			
Fuel used in electric generation and purchased power	**1,808**	1,814	2,195
Operation, maintenance and other	**818**	865	835
Depreciation and amortization	**560**	509	473
Property and other taxes	**347**	333	352
Impairment charges	**138**	6	7
Total operating expenses	**3,671**	3,527	3,862
Gains on Sales of Other Assets and Other, net	**1**	—	—
Operating Income	**976**	1,041	1,115
Other Income and Expenses, net	**61**	44	24
Interest Expense	**279**	212	198
Income Before Income Taxes	**758**	873	941
Income Tax Expense	**46**	322	342
Net Income	**$ 712**	$ 551	$ 599
Other Comprehensive Income, net of tax			
Unrealized gains on available-for-sale securities	**3**	1	—
Other Comprehensive Income, net of tax	**3**	1	—
Comprehensive Income	**$ 715**	$ 552	$ 599

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY FLORIDA, LLC

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2017	2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 13**	$ 16
Receivables (net of allowance for doubtful accounts of $3 at 2017 and $2 at 2016)	**65**	61
Receivables of VIEs (net of allowance for doubtful accounts of $2 at 2017 and 2016)	**321**	288
Receivables from affiliated companies	**2**	5
Notes receivable from affiliated companies	**313**	—
Inventory	**574**	641
Regulatory assets (includes $51 at 2017 and $50 at 2016 related to VIEs)	**389**	213
Other (includes $40 at 2017 and $53 at 2016 related to VIEs)	**86**	125
Total current assets	**1,763**	1,349
Property, Plant and Equipment		
Cost	**17,730**	16,434
Accumulated depreciation and amortization	**(4,947)**	(4,644)
Net property, plant and equipment	**12,783**	11,790
Other Noncurrent Assets		
Regulatory assets (includes $1,091 at 2017 and $1,142 at 2016 related to VIEs)	**2,503**	2,480
Nuclear decommissioning trust funds	**736**	715
Other	**284**	278
Total other noncurrent assets	**3,523**	3,473
Total Assets	**$ 18,069**	$ 16,612
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 602**	$ 413
Accounts payable to affiliated companies	**74**	125
Notes payable to affiliated companies	**—**	297
Taxes accrued	**34**	33
Interest accrued	**56**	49
Current maturities of long-term debt (includes $53 at 2017 and $62 at 2016 related to VIEs)	**768**	326
Regulatory liabilities	**74**	31
Other	**334**	352
Total current liabilities	**1,942**	1,626
Long-Term Debt (includes $1,389 at 2017 and $1,442 at 2016 related to VIEs)	**6,327**	5,799
Other Noncurrent Liabilities		
Deferred income taxes	**1,761**	2,694
Asset retirement obligations	**742**	778
Regulatory liabilities	**1,307**	448
Accrued pension and other post-retirement benefit costs	**264**	262
Other	**108**	105
Total other noncurrent liabilities	**4,182**	4,287
Commitments and Contingencies		
Equity		
Member's equity	**5,614**	4,899
Accumulated other comprehensive income	**4**	1
Total equity	**5,618**	4,900
Total Liabilities and Equity	**$ 18,069**	$ 16,612

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY FLORIDA, LLC

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 712**	$ 551	$ 599
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion	**570**	516	480
Equity component of AFUDC	**(45)**	(26)	(7)
Gains on sales of other assets	**(1)**	—	—
Impairment charges	**138**	6	7
Deferred income taxes	**245**	224	348
Accrued pension and other post-retirement benefit costs	**(13)**	2	5
Contributions to qualified pension plans	**—**	(20)	(40)
Payments for asset retirement obligations	**(56)**	(58)	(47)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**5**	38	(3)
Receivables	**(38)**	23	61
Receivables from affiliated companies	**—**	21	(44)
Inventory	**66**	23	(17)
Other current assets	**(125)**	(133)	116
Increase (decrease) in			
Accounts payable	**(32)**	71	(127)
Accounts payable to affiliated companies	**(51)**	9	46
Taxes accrued	**1**	(117)	67
Other current liabilities	**(37)**	(149)	57
Other assets	**(229)**	(84)	(84)
Other liabilities	**(82)**	(53)	(44)
Net cash provided by operating activities	**1,028**	844	1,373
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(1,437)**	(1,583)	(1,029)
Purchases of available-for-sale securities	**(557)**	(485)	(447)
Proceeds from sales and maturities of available-for-sale securities	**617**	572	538
Proceeds from insurance	**4**	58	—
Proceeds from the sale of nuclear fuel	**20**	20	102
Notes receivable from affiliated companies	**(313)**	—	—
Change in restricted cash	**—**	(6)	—
Other	**(31)**	21	(3)
Net cash used in investing activities	**(1,697)**	(1,403)	(839)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**1,306**	1,870	—
Payments for the redemption of long-term debt	**(342)**	(12)	(562)
Notes payable to affiliated companies	**(297)**	(516)	729
Dividends to parent	**—**	—	(350)
Distribution to parent	**—**	(775)	(350)
Other	**(1)**	—	(1)
Net cash provided by (used in) financing activities	**666**	567	(534)
Net (decrease) increase in cash and cash equivalents	**(3)**	8	—
Cash and cash equivalents at beginning of period	**16**	8	8
Cash and cash equivalents at end of period	**$ 13**	$ 16	$ 8
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 274**	$ 208	$ 205
Cash (received from) paid for income taxes	**(197)**	216	(229)
Significant non-cash transactions:			
Accrued capital expenditures	**199**	170	186

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY FLORIDA, LLC

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Retained Earnings	Member's Equity	Accumulated Other Comprehensive Income: Net Unrealized Gains on Available-for-Sale Securities	Total Equity
Balance at December 31, 2014	$ 1,762	$ 3,460	$ —	$ —	$ 5,222
Net income	—	351	248	—	599
Transfer to Member's Equity	(1,762)	(3,461)	5,223	—	—
Dividends to parent	—	(350)	—	—	(350)
Distribution to parent	—	—	(350)	—	(350)
Balance at December 31, 2015	$ —	$ —	$ 5,121	**$** —	$ 5,121
Net income	—	—	551	—	551
Other comprehensive income	—	—	—	1	1
Distribution to parent	—	—	(775)	—	(775)
Other	—	—	2	—	2
Balance at December 31, 2016	$ —	$ —	$ 4,899	$ 1	$ 4,900
Net income	**—**	**—**	**712**	**—**	**712**
Other comprehensive income	**—**	**—**	**—**	**3**	**3**
Other	**—**	**—**	**3**	**—**	**3**
Balance at December 31, 2017	**$ —**	**$ —**	**$ 5,614**	**$ 4**	**$ 5,618**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Ohio, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Ohio, Inc. and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 21, 2018
We have served as the Company's auditor since 2002.

PART II

DUKE ENERGY OHIO, INC.

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Operating Revenues			
Regulated electric	**$1,373**	**$**1,410	$1,331
Nonregulated electric and other	**42**	31	33
Regulated natural gas	**508**	503	541
Total operating revenues	**1,923**	1,944	1,905
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**369**	442	446
Fuel used in electric generation and purchased power – nonregulated	**58**	51	47
Cost of natural gas	**107**	103	141
Operation, maintenance and other	**524**	512	495
Depreciation and amortization	**261**	233	227
Property and other taxes	**278**	258	254
Impairment charges	**1**	—	—
Total operating expenses	**1,598**	1,599	1,610
Gains on Sales of Other Assets and Other, net	**1**	2	8
Operating Income	**326**	347	303
Other Income and Expenses, net	**17**	9	6
Interest Expense	**91**	86	79
Income From Continuing Operations Before Income Taxes	**252**	270	230
Income Tax Expense From Continuing Operations	**59**	78	81
Income From Continuing Operations	**193**	192	149
(Loss) Income From Discontinued Operations, net of tax	**(1)**	36	23
Net Income and Comprehensive Income	**$ 192**	$ 228	$ 172

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY OHIO, INC.

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2017	2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 12**	$ 13
Receivables (net of allowance for doubtful accounts of $3 at 2017 and $2 at 2016)	**68**	71
Receivables from affiliated companies	**133**	129
Notes receivable from affiliated companies	**14**	94
Inventory	**133**	137
Regulatory assets	**49**	37
Other	**39**	37
Total current assets	**448**	518
Property, Plant and Equipment		
Cost	**8,732**	8,126
Accumulated depreciation and amortization	**(2,691)**	(2,579)
Net property, plant and equipment	**6,041**	5,547
Other Noncurrent Assets		
Goodwill	**920**	920
Regulatory assets	**445**	520
Other	**21**	23
Total other noncurrent assets	**1,386**	1,463
Total Assets	**$ 7,875**	$ 7,528
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 313**	$ 282
Accounts payable to affiliated companies	**62**	63
Notes payable to affiliated companies	**29**	16
Taxes accrued	**190**	178
Interest accrued	**21**	19
Current maturities of long-term debt	**3**	1
Asset retirement obligations	**3**	—
Regulatory liabilities	**36**	21
Other	**71**	91
Total current liabilities	**728**	671
Long-Term Debt	**2,039**	1,858
Long-Term Debt Payable to Affiliated Companies	**25**	25
Other Noncurrent Liabilities		
Deferred income taxes	**781**	1,443
Asset retirement obligations	**81**	77
Regulatory liabilities	**891**	236
Accrued pension and other post-retirement benefit costs	**59**	56
Other	**108**	166
Total other noncurrent liabilities	**1,920**	1,978
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2017 and 2016	**762**	762
Additional paid-in capital	**2,670**	2,695
Accumulated deficit	**(269)**	(461)
Total equity	**3,163**	2,996
Total Liabilities and Equity	**$ 7,875**	$ 7,528

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY OHIO, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 192**	$ 228	$ 172
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion	**265**	237	230
Equity component of AFUDC	**(11)**	(6)	(3)
Gains on sales of other assets	**(1)**	(2)	(8)
Impairment charges	**1**	—	40
Deferred income taxes	**90**	55	206
Accrued pension and other post-retirement benefit costs	**2**	6	9
Contributions to qualified pension plans	**(4)**	(5)	(8)
Payments for asset retirement obligations	**(7)**	(5)	(4)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**—**	(2)	(10)
Receivables	**2**	(4)	23
Receivables from affiliated companies	**(4)**	(36)	23
Inventory	**6**	(32)	—
Other current assets	**(22)**	79	—
Increase (decrease) in			
Accounts payable	**12**	19	(1)
Accounts payable to affiliated companies	**(1)**	10	(21)
Taxes accrued	**11**	3	(21)
Other current liabilities	**(19)**	(54)	88
Other assets	**(28)**	(35)	25
Other liabilities	**(5)**	(31)	(73)
Net cash provided by operating activities	**479**	425	667
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(686)**	(476)	(399)
Notes receivable from affiliated companies	**80**	(94)	145
Other	**(41)**	(30)	(15)
Net cash used in investing activities	**(647)**	(600)	(269)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**182**	341	—
Payments for the redemption of long-term debt	**(2)**	(53)	(157)
Notes payable to affiliated companies	**13**	(87)	(95)
Dividends to parent	**(25)**	(25)	(150)
Other	**(1)**	(2)	(2)
Net cash provided by (used in) financing activities	**167**	174	(404)
Net decrease in cash and cash equivalents	**(1)**	(1)	(6)
Cash and cash equivalents at beginning of period	**13**	14	20
Cash and cash equivalents at end of period	**$ 12**	$ 13	$ 14
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 85**	$ 81	$ 76
Cash (received from) paid for income taxes	**(8)**	(46)	410
Significant non-cash transactions:			
Accrued capital expenditures	**82**	83	20
Distribution of membership interest of Duke Energy SAM, LLC to parent	**—**	—	1,912

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY OHIO, INC.

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Total Equity
Balance at December 31, 2014	$762	$ 4,782	$(870)	$ 4,674
Net income	—	—	172	172
Dividends to parent	—	(150)	—	(150)
Distribution of membership interest of Duke Energy SAM, LLC to parent	—	(1,912)	—	(1,912)
Balance at December 31, 2015	$762	$ 2,720	$(698)	$ 2,784
Net income	—	—	228	228
Contribution from parent	—	—	9	9
Dividends to parent	—	(25)	—	(25)
Balance at December 31, 2016	$762	$ 2,695	$(461)	$ 2,996
Net income	**—**	**—**	**192**	**192**
Dividends to parent	**—**	**(25)**	**—**	**(25)**
Balance at December 31, 2017	**$762**	**$ 2,670**	**$(269)**	**$ 3,163**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Indiana, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Indiana, LLC and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2017, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2017, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 21, 2018
We have served as the Company's auditor since 2002.

PART II

DUKE ENERGY INDIANA, LLC

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Operating Revenues	**$ 3,047**	$ 2,958	$ 2,890
Operating Expenses			
Fuel used in electric generation and purchased power	**966**	909	982
Operation, maintenance and other	**733**	723	682
Depreciation and amortization	**458**	496	434
Property and other taxes	**76**	58	61
Impairment charges	**18**	8	88
Total operating expenses	**2,251**	2,194	2,247
Gains on Sales of Other Assets and Other, net	**—**	1	1
Operating Income	**796**	765	644
Other Income and Expenses, net	**37**	22	11
Interest Expense	**178**	181	176
Income Before Income Taxes	**655**	606	479
Income Tax Expense	**301**	225	163
Net Income	**$ 354**	$ 381	$ 316
Other Comprehensive Loss, net of tax			
Reclassification into earnings from cash flow hedges	**—**	(1)	(2)
Comprehensive Income	**$ 354**	$ 380	$ 314

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY INDIANA, LLC

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2017	2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 9**	$ 17
Receivables (net of allowance for doubtful accounts of $2 at 2017 and $1 at 2016)	**57**	105
Receivables from affiliated companies	**125**	114
Notes receivable from affiliated companies	**—**	86
Inventory	**450**	504
Regulatory assets	**165**	149
Other	**30**	45
Total current assets	**836**	1,020
Property, Plant and Equipment		
Cost	**14,948**	14,241
Accumulated depreciation and amortization	**(4,662)**	(4,317)
Net property, plant and equipment	**10,286**	9,924
Other Noncurrent Assets		
Regulatory assets	**978**	1,073
Other	**189**	147
Total other noncurrent assets	**1,167**	1,220
Total Assets	**$ 12,289**	$ 12,164
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 196**	$ 263
Accounts payable to affiliated companies	**78**	74
Notes payable to affiliated companies	**161**	—
Taxes accrued	**95**	31
Interest accrued	**57**	61
Current maturities of long-term debt	**3**	3
Asset retirement obligations	**54**	—
Regulatory liabilities	**24**	40
Other	**104**	93
Total current liabilities	**772**	565
Long-Term Debt	**3,630**	3,633
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**925**	1,900
Asset retirement obligations	**727**	866
Regulatory liabilities	**1,723**	748
Accrued pension and other post-retirement benefit costs	**76**	71
Investment tax credits	**147**	137
Other	**18**	27
Total other noncurrent liabilities	**3,616**	3,749
Commitments and Contingencies		
Equity		
Member's Equity	**4,121**	4,067
Total Liabilities and Equity	**$ 12,289**	$ 12,164

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY INDIANA, LLC

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 354**	$ 381	$ 316
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	**462**	499	439
Equity component of AFUDC	**(28)**	(16)	(11)
Gains on sales of other assets	**—**	—	(1)
Impairment charges	**18**	8	88
Deferred income taxes	**152**	213	262
Accrued pension and other post-retirement benefit costs	**2**	8	13
Contributions to qualified pension plans	**—**	(9)	(19)
Payments for asset retirement obligations	**(45)**	(46)	(19)
(Increase) decrease in			
Receivables	**59**	(2)	(7)
Receivables from affiliated companies	**(11)**	(43)	44
Inventory	**54**	66	(21)
Other current assets	**28**	(67)	90
Increase (decrease) in			
Accounts payable	**(86)**	8	33
Accounts payable to affiliated companies	**4**	(9)	25
Taxes accrued	**64**	(4)	35
Other current liabilities	**(10)**	(81)	26
Other assets	**(28)**	(27)	(82)
Other liabilities	**(20)**	(8)	(35)
Net cash provided by operating activities	**969**	871	1,176
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(840)**	(755)	(690)
Purchases of available-for-sale securities	**(20)**	(14)	(9)
Proceeds from sales and maturities of available-for-sale securities	**7**	11	11
Proceeds from the sales of other assets	**—**	—	17
Notes receivable from affiliated companies	**86**	(3)	(83)
Other	**(65)**	32	(17)
Net cash used in investing activities	**(832)**	(729)	(771)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**—**	494	—
Payments for the redemption of long-term debt	**(5)**	(478)	(5)
Notes payable to affiliated companies	**161**	—	(71)
Dividends to parent	**—**	—	(326)
Distributions to parent	**(300)**	(149)	—
Other	**(1)**	(1)	—
Net cash used in financing activities	**(145)**	(134)	(402)
Net (decrease) increase in cash and cash equivalents	**(8)**	8	3
Cash and cash equivalents at beginning of period	**17**	9	6
Cash and cash equivalents at end of period	**$ 9**	$ 17	$ 9
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 179**	$ 171	$ 175
Cash paid for (received from) income taxes	**117**	(7)	(253)
Significant non-cash transactions:			
Accrued capital expenditures	**125**	99	64

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY INDIANA, LLC

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income: Member's Equity	Accumulated Other Comprehensive Income: Net Gains on Cash Flow Hedges	Total Equity
Balance at December 31, 2014	$ 1	$ 1,384	$ 2,460	$ —	$ 3	$3,848
Net income	—	—	316	—	—	316
Other comprehensive loss	—	—	—	—	(2)	(2)
Dividends to parent	—	—	(326)	—	—	(326)
Balance at December 31, 2015	$ 1	$ 1,384	$ 2,450	$ —	$ 1	$3,836
Net income	—	—	—	381	—	381
Other comprehensive loss	—	—	—	—	(1)	(1)
Distributions to parent	—	—	—	(149)	—	(149)
Transfer to Member's Equity	(1)	(1,384)	(2,450)	3,835	—	—
Balance at December 31, 2016	$ —	$ —	$ —	$4,067	$ —	$4,067
Net income	**—**	**—**	**—**	**354**	**—**	**354**
Distributions to parent	**—**	**—**	**—**	**(300)**	**—**	**(300)**
Balance at December 31, 2017	**$ —**	**$ —**	**$ —**	**$4,121**	**$ —**	**$4,121**

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Piedmont Natural Gas Company, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Piedmont Natural Gas Company, Inc. and subsidiaries (the "Company") as of December 31, 2017 and 2016, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the periods ended December 31, 2017, October 31, 2016, October 31, 2015 and for the 2 months ended December 31, 2016 and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2017 and 2016, and the results of its operations and its cash flows for each of the three years in the periods ended December 31, 2017, October 31, 2016, October 31, 2015 and for the 2 months ended December 31, 2016, in conformity with the accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Emphasis of Matter

As discussed in Note 1 to the financial statements, effective for fiscal year 2016, the Company changed its fiscal year end from October 31 to December 31. This resulted in a 2-month transition period beginning November 1, 2016 through December 31, 2016.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 21, 2018
We have served as the Company's auditor since 1951.

PART II

PIEDMONT NATURAL GAS COMPANY, INC.

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Year Ended	Two Months Ended	Years Ended October 31,	
(in millions)	**December 31, 2017**	**December 31, 2016**	**2016**	**2015**
Operating Revenues				
Regulated natural gas	**$ 1,319**	$ 320	$ 1,139	$ 1,372
Nonregulated natural gas and other	**9**	2	10	11
Total operating revenues	**1,328**	322	1,149	1,383
Operating Expenses				
Cost of natural gas	**524**	144	391	644
Operation, maintenance and other	**315**	52	353	305
Depreciation and amortization	**148**	23	137	129
Property and other taxes	**48**	7	43	42
Impairment charges	**7**	—	—	—
Total operating expenses	**1,042**	226	924	1,120
Operating Income	**286**	96	225	263
Equity in (losses) earnings of unconsolidated affiliates	**(6)**	2	29	34
Gain on sale of unconsolidated affiliates	**—**	—	133	—
Other income and expense, net	**—**	—	(1)	(1)
Total other income and expenses	**(6)**	2	161	33
Interest Expense	**79**	12	69	69
Income Before Income Taxes	**201**	86	317	227
Income Tax Expense	**62**	32	124	90
Net Income	**$ 139**	$ 54	$ 193	$ 137
Other Comprehensive Income (Loss), net of tax				
Unrealized loss from hedging activities of equity method investments	**—**	—	(3)	(2)
Reclassification into earnings from hedging activities of equity method investments	**—**	—	4	1
Other Comprehensive Income (Loss), net of tax	**—**	—	1	(1)
Comprehensive Income	**$ 139**	$ 54	$ 194	$ 136

See Notes to Consolidated Financial Statements

PART II

PIEDMONT NATURAL GAS COMPANY, INC.

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2017	2016
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 19**	$ 25
Receivables (net of allowance for doubtful accounts of $2 at 2017 and $3 at 2016)	**275**	232
Receivables from affiliated companies	**7**	7
Inventory	**66**	66
Regulatory assets	**95**	124
Other	**52**	21
Total current assets	**514**	475
Property, Plant and Equipment		
Cost	**6,725**	6,174
Accumulated depreciation and amortization	**(1,479)**	(1,360)
Net property, plant and equipment	**5,246**	4,814
Other Noncurrent Assets		
Goodwill	**49**	49
Regulatory assets	**283**	373
Investments in equity method unconsolidated affiliates	**61**	212
Other	**65**	21
Total other noncurrent assets	**458**	655
Total Assets	**$ 6,218**	$ 5,944
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 125**	$ 155
Accounts payable to affiliated companies	**13**	8
Notes payable and commercial paper	**—**	330
Notes payable to affiliated companies	**364**	—
Taxes accrued	**19**	67
Interest accrued	**31**	33
Current maturities of long-term debt	**250**	35
Regulatory liabilities	**3**	—
Other	**69**	102
Total current liabilities	**874**	730
Long-Term Debt	**1,787**	1,786
Other Noncurrent Liabilities		
Deferred income taxes	**564**	931
Asset retirement obligations	**15**	14
Regulatory liabilities	**1,141**	608
Accrued pension and other post-retirement benefit costs	**5**	14
Other	**170**	189
Total other noncurrent liabilities	**1,895**	1,756
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2017 and 2016	**860**	860
Retained earnings	**802**	812
Total equity	**1,662**	1,672
Total Liabilities and Equity	**$ 6,218**	$ 5,944

See Notes to Consolidated Financial Statements

PART II

PIEDMONT NATURAL GAS COMPANY, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	Year Ended December 31, 2017	Two Months Ended December 31, 2016	Years Ended October 31, 2016	2015
CASH FLOWS FROM OPERATING ACTIVITIES				
Net income	**$ 139**	$ 54	$ 193	$ 137
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization	**151**	25	148	140
Gains on sales of other assets	**—**	—	(133)	—
Impairment charges	**7**	—	—	—
Deferred income taxes	**154**	26	74	73
Equity in losses (earnings) from unconsolidated affiliates	**6**	(2)	(29)	(34)
Accrued pension and other post-retirement benefit costs	**23**	5	3	8
Contributions to qualified pension plans	**(11)**	(10)	(14)	(13)
Payments for asset retirement obligations	**—**	(1)	(6)	(6)
(Increase) decrease in				
Receivables	**(40)**	(157)	12	3
Receivables from affiliated companies	**—**	—	(7)	—
Inventory	**—**	(11)	14	16
Other current assets	**(20)**	8	(98)	46
Increase (decrease) in				
Accounts payable	**(13)**	35	6	(5)
Accounts payable to affiliated companies	**5**	4	6	—
Taxes accrued	**(48)**	(2)	38	4
Other current liabilities	**(9)**	2	28	(21)
Other assets	**7**	(7)	(107)	(5)
Other liabilities	**(2)**	5	180	29
Net cash provided by (used in) operating activities	**349**	(26)	308	372
CASH FLOWS FROM INVESTING ACTIVITIES				
Capital expenditures	**(585)**	(113)	(522)	(444)
Contributions to equity method investments	**(12)**	(12)	(47)	(30)
Proceeds from the sales of other assets	**—**	—	175	—
Other	**(6)**	1	21	(5)
Net cash used in investing activities	**(603)**	(124)	(373)	(479)
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from the:				
Issuance of long-term debt	**250**	—	295	148
Issuance of common stock	**—**	—	122	81
Payments for the redemption of long-term debt	**(35)**	—	(40)	—
Notes payable and commercial paper	**(330)**	185	(195)	(15)
Notes payable to affiliated companies	**364**	—	—	—
Dividends to parent	**—**	(27)	—	—
Dividends paid	**—**	—	(114)	(103)
Other	**(1)**	—	—	—
Net cash provided by financing activities	**248**	158	68	111
Net (decrease) increase in cash and cash equivalents	**(6)**	8	3	4
Cash and cash equivalents at beginning of period	**25**	17	14	10
Cash and cash equivalents at end of period	**$ 19**	$ 25	$ 17	$ 14
Supplemental Disclosures:				
Cash paid for interest, net of amount capitalized	**$ 78**	$ 11	$ 81	$ 72
Cash (received from) paid for income taxes	**(12)**	—	(25)	3
Significant non-cash transactions:				
Accrued capital expenditures	**34**	48	63	59
Transfer of ownership interest of certain equity method investees to parent	**149**	—	—	—

See Notes to Consolidated Financial Statements

PART II

PIEDMONT NATURAL GAS COMPANY, INC.

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Retained Earnings	Accumulated Other Comprehensive Income (Loss) — Net Loss on Hedging Activities of Unconsolidated Affiliates	Total Equity
Balance at October 31, 2014	$ 637	$ 672	$ —	$ 1,309
Net income	—	137	—	137
Other comprehensive loss	—	—	(1)	(1)
Common stock issuances, including dividend reinvestment and employee benefits	85	—	—	85
Expenses from issuance of common stock	(1)	—	—	(1)
Common stock dividends	—	(103)	—	(103)
Balance at October 31, 2015	$ 721	$ 706	$ (1)	$ 1,426
Net income	—	193	—	193
Other comprehensive income	—	—	1	1
Common stock issuances, including dividend reinvestment and employee benefits	139	—	—	139
Common stock dividends	—	(114)	—	(114)
Balance at October 31, 2016	$ 860	$ 785	$ —	$ 1,645
Net income	—	54	—	54
Dividends to parent	—	(27)	—	(27)
Balance at December 31, 2016	$ 860	$ 812	$ —	$ 1,672
Net income	—	**139**	—	**139**
Transfer of ownership interest of certain equity method investees to parent	—	**(149)**	—	**(149)**
Balance at December 31, 2017	**$ 860**	**$ 802**	**$ —**	**$ 1,662**

See Notes to Consolidated Financial Statements

Index to Combined Notes to Consolidated Financial Statements

The notes to the consolidated financial statements are a combined presentation. The following table indicates the registrants to which the notes apply.

	Applicable Notes																								
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**	**20**	**21**	**22**	**23**	**24**	**25**
Duke Energy Corporation	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•
Duke Energy Carolinas, LLC	•		•	•	•	•		•	•	•	•		•	•	•	•	•		•	•	•	•	•	•	•
Progress Energy, Inc.	•		•	•	•	•	•		•	•	•		•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Progress, LLC	•		•	•	•	•			•	•	•		•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Florida, LLC	•		•	•	•	•			•	•	•		•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Ohio, Inc.	•	•	•	•	•	•		•	•	•	•		•	•		•	•		•	•	•	•	•	•	•
Duke Energy Indiana, LLC	•		•	•	•	•		•	•	•	•		•	•	•	•	•		•	•	•	•	•	•	•
Piedmont Natural Gas Company, Inc.	•	•	•	•	•	•			•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants and (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

NATURE OF OPERATIONS AND BASIS OF CONSOLIDATION

Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the Federal Energy Regulatory Commission (FERC). Duke Energy operates in the United States (U.S.) primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas, LLC (Duke Energy Carolinas); Progress Energy, Inc. (Progress Energy); Duke Energy Progress, LLC (Duke Energy Progress); Duke Energy Florida, LLC (Duke Energy Florida); Duke Energy Ohio, Inc. (Duke Energy Ohio); Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its seven separate subsidiary registrants (collectively referred to as the Subsidiary Registrants), which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

In October 2016, Duke Energy completed the acquisition of Piedmont. Duke Energy's consolidated financial statements include Piedmont's results of operations and cash flows activity subsequent to the acquisition date. Effective November 1, 2016, Piedmont's fiscal year-end was changed from October 31 to December 31, the year-end of Duke Energy. A transition report was filed on Form 10-Q (Form 10-QT) as of December 31, 2016, for the transition period from November 1, 2016, to December 31, 2016. See Note 2 for additional information regarding the acquisition.

In December 2016, Duke Energy completed an exit of the Latin American market to focus on its domestic regulated business, which was further bolstered by the acquisition of Piedmont. The sale of the International Energy business segment, excluding an equity method investment in National Methanol Company (NMC), was completed through two transactions including a sale of assets in Brazil to China Three Gorges (Luxembourg) Energy S.à.r.l. (CTG) and a sale of Duke Energy's remaining Latin American assets in Peru, Chile, Ecuador, Guatemala, El Salvador and Argentina to ISQ Enerlam Aggregator, L.P. and Enerlam (UK) Holding Ltd. (I Squared) (collectively, the International Disposal Group). See Note 2 for additional information on the sale of International Energy.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Consolidated Financial Statements. However, none of the Subsidiary Registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

These Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries where the respective Duke Energy Registrants have control. These Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities. Substantially all of the Subsidiary Registrants' operations qualify for regulatory accounting.

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas is subject to the regulatory provisions of the North Carolina Utilities Commission (NCUC), Public Service Commission of South Carolina (PSCSC), U.S. Nuclear Regulatory Commission (NRC) and FERC.

Progress Energy is a public utility holding company headquartered in Raleigh, North Carolina, subject to regulation by FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida.

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida is subject to the regulatory provisions of the Florida Public Service Commission (FPSC), NRC and FERC.

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio conducts competitive auctions for retail electricity supply in Ohio whereby the energy price is recovered from retail customers and recorded in Operating Revenues on the Consolidated Statements of Operations and Comprehensive Income. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky, Inc. (Duke Energy Kentucky). References herein to Duke Energy Ohio collectively include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the Public Utilities Commission of Ohio (PUCO), Kentucky Public Service Commission (KPSC) and FERC. On April 2, 2015, Duke Energy completed the sale of its nonregulated Midwest generation business, which sold power into wholesale energy markets, to a subsidiary of Dynegy Inc. (Dynegy). For further information about the sale of the Midwest Generation business, refer to Note 2. Substantially all of Duke Energy Ohio's operations that remain after the sale qualify for regulatory accounting.

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana is subject to the regulatory provisions of the Indiana Utility Regulatory Commission (IURC) and FERC.

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas in portions of North Carolina, South Carolina and Tennessee. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, Tennessee Public Utility Commission (TPUC) and FERC.

Certain prior year amounts have been reclassified to conform to the current year presentation.

Other Current Assets and Liabilities

The following table provides a description of amounts included in Other within Current Assets or Current Liabilities that exceed 5 percent of total Current Assets or Current Liabilities on the Duke Energy Registrants' Consolidated Balance Sheets at either December 31, 2017, or 2016.

		December 31,	
(in millions)	**Location**	**2017**	**2016**
Duke Energy			
Accrued compensation	Current Liabilities	**$ 757**	$ 765
Duke Energy Carolinas			
Accrued compensation	Current Liabilities	**$ 252**	$ 248
Customer deposits	Current Liabilities	**121**	155
Progress Energy			
Income taxes receivable	Current Assets	**$ 278**	$ 19
Customer deposits	Current Liabilities	**338**	363
Duke Energy Progress			
Customer deposits	Current Liabilities	**$ 129**	$ **141**
Accrued compensation	Current Liabilities	**132**	135
Duke Energy Florida			
Customer deposits	Current Liabilities	**$ 208**	$ 222
Duke Energy Ohio			
Income taxes receivable	Current Assets	**$ 36**	$ 16
Customer deposits	Current Liabilities	**46**	62
Duke Energy Indiana			
Customer deposits	Current Liabilities	**$ 45**	$ 44
Piedmont			
Income taxes receivable	Current Assets	**$ 43**	$ 9

Discontinued Operations

The results of operations of the International Disposal Group as well as Duke Energy Ohio's nonregulated Midwest Generation business and Duke Energy Retail Sales, LLC (collectively, Midwest Generation Disposal Group) have been classified as Discontinued Operations on Duke Energy's Consolidated Statements of Operations. Duke Energy has elected to present cash flows of discontinued operations combined with cash flows of continuing operations. Unless otherwise noted, the notes to these consolidated financial statements exclude amounts related to discontinued operations for all periods presented. See Note 2 for additional information.

Amounts Attributable to Controlling Interests

For the year ended December 31, 2017, the Loss From Discontinued Operations, net of tax on Duke Energy's Consolidated Statement of Operations is entirely attributable to controlling interest. The following table presents Net Income Attributable to Duke Energy Corporation for continuing operations and discontinued operations for the years ended December 31, 2016, and 2015.

	Year ended December 31,	
(in millions)	**2016**	**2015**
Income from Continuing Operations	**$ 2,578**	$ 2,654
Income from Continuing Operations Attributable to Noncontrolling Interests	**7**	9
Income from Continuing Operations Attributable to Duke Energy Corporation	**$ 2,571**	$ 2,645
(Loss) Income From Discontinued Operations, net of tax	**$ (408)**	$ 177
Income from Discontinued Operations Attributable to Noncontrolling Interests, net of tax	**11**	6
(Loss) Income From Discontinued Operations Attributable to Duke Energy Corporation, net of tax	**$ (419)**	$ 171
Net Income	**$ 2,170**	$ 2,831
Net Income Attributable to Noncontrolling Interests	**18**	15
Net Income Attributable to Duke Energy Corporation	**$ 2,152**	$ 2,816

SIGNIFICANT ACCOUNTING POLICIES

Use of Estimates

In preparing financial statements that conform to generally accepted accounting principles (GAAP) in the U.S., the Duke Energy Registrants must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Regulatory Accounting

The majority of the Duke Energy Registrants' operations are subject to price regulation for the sale of electricity and natural gas by state utility commissions or FERC. When prices are set on the basis of specific costs of the regulated operations and an effective franchise is in place such that sufficient natural gas or electric services can be sold to recover those costs, the Duke Energy Registrants apply regulatory accounting. Regulatory accounting changes the timing of the recognition of costs or revenues relative to a company that does not apply regulatory accounting. As a result, regulatory assets and regulatory liabilities are recognized on the Consolidated Balance Sheets. Regulatory assets and liabilities are amortized consistent with the treatment of the related cost in the ratemaking process. See Note 4 for further information.

Regulatory accounting rules also require recognition of a disallowance (also called "impairment") loss if it becomes probable that part of the cost of a plant under construction (or a recently completed plant or an abandoned plant) will be disallowed for ratemaking purposes and a reasonable estimate of the amount of the disallowance can be made. These disallowances can require judgments on allowed future rate recovery.

When it becomes probable that regulated generation, transmission or distribution assets will be abandoned, the cost of the asset is removed from plant in service. The value that may be retained as a regulatory asset on the balance sheet for the abandoned property is dependent upon amounts that may be recovered through regulated rates, including any return. As such, an impairment charge could be partially or fully offset by the establishment of a regulatory asset if rate recovery is probable. The impairment for a disallowance of costs for regulated plants under construction, recently completed or abandoned is based on discounted cash flows.

Regulated Fuel and Purchased Gas Adjustment Clauses

The Duke Energy Registrants utilize cost-tracking mechanisms, commonly referred to as fuel adjustment clauses or purchased gas adjustment clauses (PGA). These clauses allow for the recovery of fuel and fuel-related costs, portions of purchased power, natural gas costs and hedging costs through surcharges on customer rates. The difference between the costs incurred and the surcharge revenues is recorded either as an adjustment to Operating Revenues, Operating Expenses – Fuel used in electric generation or Operating Expenses – Cost of natural gas on the Consolidated Statements of Operations, with an off-setting impact on regulatory assets or liabilities.

Cash and Cash Equivalents

All highly liquid investments with maturities of three months or less at the date of acquisition are considered cash equivalents.

Restricted Cash

The Duke Energy Registrants have restricted cash related primarily to collateral assets, escrow deposits and variable interest entities (VIEs). Restricted cash balances are reflected in Other within Current Assets and in Other within Other Noncurrent Assets on the Consolidated Balance Sheets. At December 31, 2017, and 2016, Duke Energy had restricted cash totaling $147 million and $137 million, respectively.

Inventory

Inventory is used for operations and is recorded primarily using the average cost method. Inventory related to regulated operations is valued at historical cost. Inventory related to nonregulated operations is valued at the lower of cost or market. Materials and supplies are recorded as inventory when purchased and subsequently charged to expense or capitalized to property, plant and equipment when installed. Inventory, including excess or obsolete inventory, is written-down to the lower of cost or market value. Once inventory has been written-down, it creates a new cost basis for the inventory that is not subsequently written-up. Provisions for inventory write-offs were not material at December 31, 2017, and 2016. The components of inventory are presented in the tables below.

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,293	$ 744	$ 1,118	$ 774	$ 343	$ 82	$ 309	$ 2
Coal	603	192	255	139	116	17	139	—
Natural gas, oil and other	354	35	219	104	115	34	2	64
Total inventory	$ 3,250	$ 971	$ 1,592	$ 1,017	$ 574	$ 133	$ 450	$ 66

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,374	$ 767	$ 1,167	$ 813	$ 354	$ 84	$ 312	$ 1
Coal	774	251	314	148	166	19	190	—
Natural gas, oil and other	374	37	236	115	121	34	2	65
Total inventory	$ 3,522	$ 1,055	$ 1,717	$ 1,076	$ 641	$ 137	$ 504	$ 66

Investments in Debt and Equity Securities

The Duke Energy Registrants classify investments into two categories – trading and available-for-sale. Both categories are recorded at fair value on the Consolidated Balance Sheets. Realized and unrealized gains and losses on trading securities are included in earnings. For certain investments of regulated operations, such as substantially all of the Nuclear Decommissioning Trust Funds (NDTF), realized and unrealized gains and losses (including any other-than-temporary impairments (OTTIs)) on available-for-sale securities are recorded as a regulatory asset or liability. Otherwise, unrealized gains and losses are included in Accumulated Other Comprehensive Income (AOCI), unless other-than-temporarily impaired. OTTIs for equity securities and the credit loss portion of debt securities of nonregulated operations are included in earnings. Investments in debt and equity securities are classified as either current or noncurrent based on management's intent and ability to sell these securities, taking into consideration current market liquidity. See Note 15 for further information.

Goodwill and Intangible Assets

Goodwill

Effective with Piedmont's change in fiscal year end to December 31, as discussed above, Piedmont changed the date of its annual impairment testing of goodwill from October 31 to August 31 to align with the other Duke Energy Registrants.

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont perform annual goodwill impairment tests as of August 31 each year at the reporting unit level, which is determined to be an operating segment or one level below. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update these tests between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value.

Intangible Assets

Intangible assets are included in Other in Other Noncurrent Assets on the Consolidated Balance Sheets. Generally, intangible assets are amortized using an amortization method that reflects the pattern in which the economic benefits of the intangible asset are consumed or on a straight-line basis if that pattern is not readily determinable. Amortization of intangibles is reflected in Depreciation and amortization on the Consolidated Statements of Operations. Intangible assets are subject to impairment testing and if impaired, the carrying value is accordingly reduced.

Emission allowances permit the holder of the allowance to emit certain gaseous byproducts of fossil fuel combustion, including sulfur dioxide (SO_2) and nitrogen oxide (NO_x). Allowances are issued by the U.S. Environmental Protection Agency (EPA) at zero cost and may also be bought and sold via third-party transactions. Allowances allocated to or acquired by the Duke Energy Registrants are held primarily for consumption. Carrying amounts for emission allowances are based on the cost to acquire the allowances or, in the case of a business combination, on the fair value assigned in the allocation of the purchase price of the acquired business. Emission allowances are expensed to Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.

Renewable energy certificates are used to measure compliance with renewable energy standards and are held primarily for consumption. See Note 11 for further information.

Long-Lived Asset Impairments

The Duke Energy Registrants evaluate long-lived assets, excluding goodwill, for impairment when circumstances indicate the carrying value of those assets may not be recoverable. An impairment exists when a long-lived asset's carrying value exceeds the estimated undiscounted cash flows expected to result from the use and eventual disposition of the asset. The estimated cash flows may be based on alternative expected outcomes that are probability weighted. If the carrying value of the long-lived asset is not recoverable based on these estimated future undiscounted cash flows, the carrying value of the asset is written-down to its then-current estimated fair value and an impairment charge is recognized.

The Duke Energy Registrants assess fair value of long-lived assets using various methods, including recent comparable third-party sales, internally developed discounted cash flow analysis and analysis from outside advisors. Triggering events to reassess cash flows may include, but are not limited to, significant changes in commodity prices, the condition of an asset or management's interest in selling the asset.

Property, Plant and Equipment

Property, plant and equipment are stated at the lower of depreciated historical cost net of any disallowances or fair value, if impaired. The Duke Energy Registrants capitalize all construction-related direct labor and material costs, as well as indirect construction costs such as general engineering, taxes and financing costs. See "Allowance for Funds Used During Construction (AFUDC) and Interest Capitalized" for information on capitalized financing costs. Costs of renewals and betterments that extend the useful life of property, plant and equipment are also capitalized. The cost of repairs, replacements and major maintenance projects, which do not extend the useful life or increase the expected output of the asset, are expensed as incurred. Depreciation is generally computed over the estimated useful life of the asset using the composite straight-line method. Depreciation studies are conducted periodically to update composite rates and are approved by state utility commissions and/or the FERC when required. The composite weighted average depreciation rates, excluding nuclear fuel, are included in the table that follows.

	Years Ended December 31,		
	2017	**2016**	**2015**
Duke Energy	**2.8%**	2.8%	2.9%
Duke Energy Carolinas	**2.8%**	2.8%	2.8%
Progress Energy	**2.6%**	2.7%	2.6%
Duke Energy Progress	**2.6%**	2.6%	2.6%
Duke Energy Florida	**2.8%**	2.8%	2.7%
Duke Energy Ohio	**2.8%**	2.6%	2.7%
Duke Energy Indiana	**3.0%**	3.1%	3.0%
Piedmont[a]	**2.3%**		

(a) Piedmont's weighted average depreciation rate was 2.4 percent, 2.4 percent, and 2.5 percent for the annualized two months ended December 31, 2016 and for the years ended October 31, 2016 and 2015, respectively.

In general, when the Duke Energy Registrants retire regulated property, plant and equipment, the original cost plus the cost of retirement, less salvage value, is charged to accumulated depreciation. However, when it becomes probable the asset will be retired substantially in advance of its original expected useful life or is abandoned, the cost of the asset and the corresponding accumulated depreciation is recognized as a separate asset. If the asset is still in operation, the net amount is classified as Generation facilities to be retired, net on the Consolidated Balance Sheets. If the asset is no longer operating, the net amount is classified in Regulatory assets on the Consolidated Balance Sheets if deemed recoverable (see discussion of long-lived asset impairments above). When it becomes probable an asset will be abandoned, the cost of the asset and accumulated depreciation is reclassified to Regulatory assets on the Consolidated Balance Sheets for amounts recoverable in rates. The carrying value of the asset is based on historical cost if the Duke Energy Registrants are allowed to recover the remaining net book value and a return equal to at least the incremental borrowing rate. If not, an impairment is recognized to the extent the net book value of the asset exceeds the present value of future revenues discounted at the incremental borrowing rate.

When the Duke Energy Registrants sell entire regulated operating units, or retire or sell nonregulated properties, the original cost and accumulated depreciation and amortization balances are removed from Property, Plant and Equipment on the Consolidated Balance Sheets. Any gain or loss is recorded in earnings, unless otherwise required by the applicable regulatory body.

See Note 10 for further information.

Nuclear Fuel

Nuclear fuel is classified as Property, Plant and Equipment on the Consolidated Balance Sheets, except for Duke Energy Florida. Nuclear fuel amounts at Duke Energy Florida were reclassified to Regulatory assets pursuant to the Revised and Restated Stipulation and Settlement Agreement approved in November 2013 among Duke Energy Florida, the Florida Office of Public Counsel (Florida OPC) and other customer advocates (the 2013 Settlement).

Nuclear fuel in the front-end fuel processing phase is considered work in progress and not amortized until placed in service. Amortization of nuclear fuel is included within Fuel used in electric generation and purchased power on the Consolidated Statements of Operations. Amortization is recorded using the units-of-production method.

Allowance for Funds Used During Construction and Interest Capitalized

For regulated operations, the debt and equity costs of financing the construction of property, plant and equipment are reflected as AFUDC and capitalized as a component of the cost of property, plant and equipment. AFUDC equity is reported on the Consolidated Statements of Operations as non-cash income in Other income and expenses, net. AFUDC debt is reported as a non-cash offset to Interest Expense. After construction is completed, the Duke Energy Registrants are permitted to recover these costs through their inclusion in rate base and the corresponding subsequent depreciation or amortization of those regulated assets.

AFUDC equity, a permanent difference for income taxes, reduces the effective tax rate (ETR) when capitalized and increases the ETR when depreciated or amortized. See Note 22 for additional information.

For nonregulated operations, interest is capitalized during the construction phase with an offsetting non-cash credit to Interest Expense on the Consolidated Statements of Operations.

Asset Retirement Obligations

Asset retirement obligations (AROs) are recognized for legal obligations associated with the retirement of property, plant and equipment. Substantially all AROs are related to regulated operations. When recording an ARO, the present value of the projected liability is recognized in the period in which it is incurred, if a reasonable estimate of fair value can be made. The liability is accreted over time. For operating plants, the present value of the liability is added to the cost of the associated asset and depreciated over the remaining life of the asset. For retired plants, the present value of the liability is recorded as a regulatory asset unless determined not to be recoverable.

The present value of the initial obligation and subsequent updates are based on discounted cash flows, which include estimates regarding timing of future cash flows, selection of discount rates and cost escalation rates, among other factors. These estimates are subject to change. Depreciation expense is adjusted prospectively for any changes to the carrying amount of the associated asset. The Duke Energy Registrants receive amounts to fund the cost of the ARO for regulated operations through a combination of regulated revenues and earnings on the NDTF. As a result, amounts recovered in regulated revenues, earnings on the NDTF, accretion expense and depreciation of the associated asset are netted and deferred as a regulatory asset or liability.

Obligations for nuclear decommissioning are based on site-specific cost studies. Duke Energy Carolinas and Duke Energy Progress assume prompt dismantlement of the nuclear facilities after operations are ceased. Duke Energy Florida assumes Crystal River Unit 3 Nuclear Plant (Crystal River Unit 3) will be placed into a safe storage configuration until eventual dismantlement is completed by 2074. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida also assume that spent fuel will be stored on-site until such time that it can be transferred to a yet to be built U.S. Department of Energy (DOE) facility.

Obligations for closure of ash basins are based upon discounted cash flows of estimated costs for site-specific plans, if known, or probability weightings of the potential closure methods if the closure plans are under development and multiple closure options are being considered and evaluated on a site-by-site basis. See Note 9 for additional information.

Revenue Recognition and Unbilled Revenue

Revenues on sales of electricity and natural gas are recognized when service is provided or the product is delivered. Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy or natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills and meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of VIEs on the Consolidated Balance Sheets as shown in the following table.

	December 31,	
(in millions)	**2017**	**2016**
Duke Energy	**$ 944**	$ 831
Duke Energy Carolinas	**342**	313
Progress Energy	**228**	161
Duke Energy Progress	**143**	102
Duke Energy Florida	**85**	59
Duke Energy Ohio	**4**	2
Duke Energy Indiana	**21**	32
Piedmont	**86**	77

Additionally, Duke Energy Ohio and Duke Energy Indiana sell, on a revolving basis, nearly all of their retail accounts receivable, including receivables for unbilled revenues, to an affiliate, Cinergy Receivables Company LLC (CRC) and account for the transfers of receivables as sales. Accordingly, the receivables sold are not reflected on the Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 17 for further information. These receivables for unbilled revenues are shown in the table below.

	December 31,	
(in millions)	**2017**	**2016**
Duke Energy Ohio	**$ 104**	$ 97
Duke Energy Indiana	**132**	123

Allowance for Doubtful Accounts

Allowances for doubtful accounts are presented in the following table.

	December 31,		
(in millions)	**2017**	**2016**	**2015**
Allowance for Doubtful Accounts			
Duke Energy	**$ 14**	$ 14	$ 12
Duke Energy Carolinas	**2**	2	3
Progress Energy	**4**	6	6
Duke Energy Progress	**1**	4	4
Duke Energy Florida	**3**	2	2
Duke Energy Ohio	**3**	2	2
Duke Energy Indiana	**2**	1	1
Piedmont[a]	**2**	3	
Allowance for Doubtful Accounts – VIEs			
Duke Energy	**$ 54**	$ 54	$ 53
Duke Energy Carolinas	**7**	7	7
Progress Energy	**7**	7	8
Duke Energy Progress	**5**	5	5
Duke Energy Florida	**2**	2	3

(a) Piedmont's allowance for doubtful accounts was $2 million as of October 31, 2016, and 2015.

Derivatives and Hedging

Derivative and non-derivative instruments may be used in connection with commodity price and interest rate activities, including swaps, futures, forwards and options. All derivative instruments, except those that qualify for the normal purchase/normal sale (NPNS) exception, are recorded on the Consolidated Balance Sheets at fair value. Qualifying derivative instruments may be designated as either cash flow hedges or fair value hedges. Other derivative instruments (undesignated contracts) either have not been designated or do not qualify as hedges. The effective portion of the change in the fair value of cash flow hedges is recorded in AOCI. The effective portion of the change in the fair value of a fair value hedge is offset in net income by changes in the hedged item. For activity subject to regulatory accounting, gains and losses on derivative contracts are reflected as regulatory assets or liabilities and not as other comprehensive income or current period income. As a result, changes in fair value of these derivatives have no immediate earnings impact.

Formal documentation, including transaction type and risk management strategy, is maintained for all contracts accounted for as a hedge. At inception and at least every three months thereafter, the hedge contract is assessed to see if it is highly effective in offsetting changes in cash flows or fair values of hedged items.

See Note 14 for further information.

Captive Insurance Reserves

Duke Energy has captive insurance subsidiaries that provide coverage, on an indemnity basis, to the Subsidiary Registrants as well as certain third parties, on a limited basis, for financial losses, primarily related to property, workers' compensation and general liability. Liabilities include provisions for estimated losses incurred but not yet reported (IBNR), as well as estimated provisions for known claims. IBNR reserve estimates are primarily based upon historical loss experience, industry data and other actuarial assumptions. Reserve estimates are adjusted in future periods as actual losses differ from experience.

Duke Energy, through its captive insurance entities, also has reinsurance coverage with third parties for certain losses above a per occurrence and/or aggregate retention. Receivables for reinsurance coverage are recognized when realization is deemed probable.

Unamortized Debt Premium, Discount and Expense

Premiums, discounts and expenses incurred with the issuance of outstanding long-term debt are amortized over the term of the debt issue. The gain or loss on extinguishment associated with refinancing higher-cost debt obligations in the regulated operations is amortized. Amortization expense is recorded as Interest Expense in the Consolidated Statements of Operations and is reflected as Depreciation, amortization and accretion within Net cash provided by operating activities on the Consolidated Statements of Cash Flows.

Premiums, discounts and expenses are presented as an adjustment to the carrying value of the debt amount and included in Long-Term Debt on the Consolidated Balance Sheets presented.

Loss Contingencies and Environmental Liabilities

Contingent losses are recorded when it is probable a loss has occurred and can be reasonably estimated. When a range of the probable loss exists and no amount within the range is a better estimate than any other amount, the minimum amount in the range is recorded. Unless otherwise required by GAAP, legal fees are expensed as incurred.

Environmental liabilities are recorded on an undiscounted basis when environmental remediation or other liabilities become probable and can be reasonably estimated. Environmental expenditures related to past operations that do not generate current or future revenues are expensed. Environmental expenditures related to operations that generate current or future revenues are expensed or capitalized, as appropriate. Certain environmental expenditures receive regulatory accounting treatment and are recorded as regulatory assets.

See Notes 4 and 5 for further information.

Pension and Other Post-Retirement Benefit Plans

Duke Energy maintains qualified, non-qualified and other post-retirement benefit plans. Eligible employees of the Subsidiary Registrants participate in the respective qualified, non-qualified and other post-retirement benefit plans and the Subsidiary Registrants are allocated their proportionate share of benefit costs. See Note 21 for further information, including significant accounting policies associated with these plans.

Severance and Special Termination Benefits

Duke Energy has severance plans under which, in general, the longer a terminated employee worked prior to termination the greater the amount of severance benefits. A liability for involuntary severance is recorded once an involuntary severance plan is committed to by management if involuntary severances are probable and can be reasonably estimated. For involuntary severance benefits incremental to its ongoing severance plan benefits, the fair value of the obligation is expensed at the communication date if there are no future service requirements or over the required future service period. From time to time, Duke Energy offers special termination benefits under voluntary severance programs. Special termination benefits are recorded immediately upon employee acceptance absent a significant retention period. Otherwise, the cost is recorded over the remaining service period. Employee acceptance of voluntary severance benefits is determined by management based on the facts and circumstances of the benefits being offered. See Note 19 for further information.

Guarantees

If necessary, liabilities are recognized at the time of issuance or material modification of a guarantee for the estimated fair value of the obligation it assumes. Fair value is estimated using a probability-weighted approach. The obligation is reduced over the term of the guarantee or related contract in a systematic and rational method as risk is reduced. Any additional contingent loss for guarantee contracts subsequent to the initial recognition of a liability is accounted for and recognized at the time a loss is probable and can be reasonably estimated. See Note 7 for further information.

Stock-Based Compensation

Stock-based compensation represents costs related to stock-based awards granted to employees and Duke Energy Board of Directors (Board of Directors) members. Duke Energy recognizes stock-based compensation based upon the estimated fair value of awards, net of estimated forfeitures at the date of issuance. The recognition period for these costs begins at either the applicable service inception date or grant date and continues throughout the requisite service period. Compensation cost is recognized as expense or capitalized as a component of property, plant and equipment. See Note 20 for further information.

Income Taxes

Duke Energy and its subsidiaries file a consolidated federal income tax return and other state and foreign jurisdictional returns. The Subsidiary Registrants are parties to a tax-sharing agreement with Duke Energy. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. Deferred income taxes have been provided for temporary differences between GAAP and tax bases of assets and liabilities because the differences create taxable or tax-deductible amounts for future periods. Investment tax credits (ITCs) associated with regulated operations are deferred and amortized as a reduction of income tax expense over the estimated useful lives of the related properties.

Accumulated deferred income taxes are valued using the enacted tax rate expected to apply to taxable income in the periods in which the deferred tax asset or liability is expected to be settled or realized. In the event of a change in tax rates, deferred tax assets and liabilities are remeasured as of the enactment date of the new rate. To the extent that the change in the value of the deferred tax represents an obligation to customers, the impact of the remeasurement is deferred to a regulatory liability. Remaining impacts are recorded in income from continuing operations. Other impacts of the Tax Act have been recorded on

a provisional basis, see Note 22, "Income Taxes," for additional information. If Duke Energy's estimate of the tax effect of reversing temporary differences is not reflective of actual outcomes, is modified to reflect new developments or interpretations of the tax law, revised to incorporate new accounting principles, or changes in the expected timing or manner of the reversal then Duke Energy's results of operations could be impacted.

Tax-related interest and penalties are recorded in Interest Expense and Other Income and Expenses, net in the Consolidated Statements of Operations.

See Note 22 for further information.

Accounting for Renewable Energy Tax Credits

When Duke Energy receives ITCs on wind or solar facilities, it reduces the basis of the property recorded on the Consolidated Balance Sheets by the amount of the ITC and, therefore, the ITC benefit is ultimately recognized in the statement of operations through reduced depreciation expense. Additionally, certain tax credits and government grants result in an initial tax depreciable base in excess of the book carrying value by an amount equal to one half of the ITC. Deferred tax benefits are recorded as a reduction to income tax expense in the period that the basis difference is created.

Excise Taxes

Certain excise taxes levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis. Otherwise, the taxes are accounted for net. Excise taxes accounted for on a gross basis within both Operating Revenues and Property and other taxes in the Consolidated Statements of Operations were as follows.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Duke Energy	**$ 376**	$ 362	$ 396
Duke Energy Carolinas	**36**	31	31
Progress Energy	**220**	213	229
Duke Energy Progress	**19**	18	16
Duke Energy Florida	**201**	195	213
Duke Energy Ohio	**98**	100	102
Duke Energy Indiana	**20**	17	34
Piedmont[a]	**2**		

(a) Piedmont's excise taxes were immaterial for the two months ended December 31, 2016, and $2 million for the years ended October 31, 2016, and 2015.

Dividend Restrictions and Unappropriated Retained Earnings

Duke Energy does not have any legal, regulatory or other restrictions on paying common stock dividends to shareholders. However, as further described in Note 4, due to conditions established by regulators in conjunction with merger transaction approvals, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio, Duke Energy Indiana and Piedmont have restrictions on paying dividends or otherwise advancing funds to Duke Energy. At December 31, 2017, and 2016, an insignificant amount of Duke Energy's consolidated Retained earnings balance represents undistributed earnings of equity method investments.

NEW ACCOUNTING STANDARDS

The new accounting standards adopted for 2017 and 2016 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants. The following accounting standards were adopted by the Duke Energy Registrants during 2017.

Stock-Based Compensation and Income Taxes. In first quarter 2017, Duke Energy adopted Financial Accounting Standards Board (FASB) guidance, which revised the accounting for stock-based compensation and the associated income taxes. The adopted guidance changed certain aspects of accounting for stock-based payment awards to employees including the accounting for income taxes and classification on the Consolidated Statements of Cash Flows. The primary impact to Duke Energy as a result of implementing this guidance was a cumulative-effect adjustment to retained earnings for tax benefits not previously recognized and additional income tax expense for the 12 months ended December 31, 2017. See the Duke Energy Consolidated Statements of Changes in Equity for further information.

Goodwill Impairment. In January 2017, the FASB issued revised guidance for the subsequent measurement of goodwill. Under the guidance, a company will recognize an impairment to goodwill for the amount by which a reporting unit's carrying value exceeds the reporting unit's fair value, not to exceed the amount of goodwill allocated to that reporting unit. Duke Energy early adopted this guidance for the 2017 annual goodwill impairment test.

The following new accounting standards have been issued, but have not yet been adopted by the Duke Energy Registrants, as of December 31, 2017.

Revenue from Contracts with Customers. In May 2014, the FASB issued revised accounting guidance for revenue recognition from contracts with customers. The core principle of this guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The amendments in this update also require disclosure of sufficient information to allow users to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers.

Duke Energy has identified material revenue streams, which served as the basis for accounting analysis and documentation of the impact of this guidance on revenue recognition. The accounting analysis included reviewing representative contracts and tariffs for each material revenue stream. Most of Duke Energy's revenue will be in scope of the new guidance. The majority of our sales, including energy provided to residential customers, are from tariff offerings that provide natural gas or electricity without a defined contractual term ("at-will"). For such arrangements, revenue from contracts with customers will be equivalent to the electricity or natural gas supplied and billed in that period (including estimated billings). As such, there will not be a significant shift in the timing or pattern of revenue recognition for such sales.

Also included in the accounting analysis was the evaluation of certain long-term revenue streams including electric wholesale contracts and renewables power purchase agreements (PPAs). For such arrangements, Duke Energy does not expect material changes to the pattern of revenue recognition on the registrants. In addition, Duke Energy has monitored the activities of the power and utilities industry revenue recognition task force including draft accounting positions released in October 2017 and the impact, if any, on Duke Energy's specific contracts and conclusions. Potential revisions to processes, policies and controls, primarily related to evaluating supplemental disclosures required as a result of adopting this guidance, will be evaluated and implemented as necessary. Some revenue arrangements, such as alternative revenue programs and certain PPAs accounted for as leases, are excluded

from the scope of the new revenue recognition guidance and, therefore, will be accounted for and evaluated for separate presentation and disclosure under other relevant accounting guidance.

Duke Energy intends to use the modified retrospective method of adoption effective January 1, 2018. Under the modified retrospective method of adoption, prior year reported results are not restated and a cumulative-effect adjustment, if applicable, is recorded to retained earnings at January 1, 2018, as if the standard had always been in effect. In addition, disclosures, if applicable, include a comparison to what would have been reported for 2018 under the previous revenue recognition rules to assist financial statement users in understanding how revenue recognition has changed as a result of this standard and to facilitate comparability with prior year reported results, which are not restated under the modified retrospective approach as described above. Duke Energy will utilize certain practical expedients including applying this guidance to open contracts at the date of adoption and recognizing revenues for certain contracts under the invoice practical expedient, which allows revenue recognition to be consistent with invoiced amounts (including estimated billings) provided certain criteria are met, including consideration of whether the invoiced amounts reasonably represent the value provided to customers. While the adoption of this guidance is not expected to have a material impact on either the timing or amount of revenues recognized in Duke Energy's financial statements, Duke Energy anticipates additional disclosures around the nature, amount, timing and uncertainty of our revenues and cash flows arising from contracts with customers. Duke Energy continues to evaluate what information will be most useful for users of the financial statements, including information already provided in disclosures outside of the financial statement footnotes. These additional disclosures are expected to include the disaggregation of revenues by customer class.

Financial Instruments Classification and Measurement. In January 2016, the FASB issued revised accounting guidance for the classification and measurement of financial instruments. Changes in the fair value of all equity securities will be required to be recorded in net income. Current GAAP allows some changes in fair value for available-for-sale equity securities to be recorded in AOCI. Additional disclosures will be required to present separately the financial assets and financial liabilities by measurement category and form of financial asset. An entity's equity investments that are accounted for under the equity method of accounting are not included within the scope of the new guidance.

For Duke Energy, the revised accounting guidance is effective for interim and annual periods beginning January 1, 2018, by recording a cumulative effect adjustment to retained earnings as of January 1, 2018. This guidance is expected to have minimal impact on the Duke Energy Registrant's Consolidated Statements of Operations and Comprehensive Income as changes in the fair value of most of the Duke Energy Registrants' available-for-sale equity securities are deferred as regulatory assets or liabilities pursuant to accounting guidance for regulated operations.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2019. The guidance is applied using a modified retrospective approach. Upon adoption, Duke Energy expects to elect the practical expedients, which would require no reassessment of whether existing contracts are or contain leases as well as no reassessment of lease classification for existing leases. Additionally, we expect to adopt the optional transition practical expedient allowing the entity not to reassess the accounting for land easements that currently exist at the adoption of the lease standard on January 1, 2019. Duke Energy is currently evaluating the financial statement impact of adopting this standard and is continuing to monitor industry implementation issues, including easements, pole attachments and renewable PPAs. Other than an expected increase in assets and liabilities, the ultimate impact of the new standard has not yet been determined. Significant system enhancements, including additional processes and controls, will be required to facilitate the identification, tracking and reporting of potential leases based upon requirements of the new lease standard. Duke Energy has begun the implementation of a third-party software tool to help with the adoption and ongoing accounting under the new standard.

Statement of Cash Flows. In November 2016, the FASB issued revised accounting guidance to reduce diversity in practice for the presentation and classification of restricted cash on the statement of cash flows. Under the updated guidance, restricted cash and restricted cash equivalents will be included within beginning-of-period and end-of-period cash and cash equivalents on the statement of cash flows.

For Duke Energy, this guidance is effective for the interim and annual periods beginning January 1, 2018. The guidance will be applied using a retrospective transition method to each period presented. Upon adoption by Duke Energy, the revised guidance will result in a change to the amount of cash and cash equivalents and restricted cash explained when reconciling the beginning-of-period and end-of-period total amounts shown on the Consolidated Statement of Cash Flows. Prior to adoption, the Duke Energy Registrants reflect changes in restricted cash within Cash Flows from Investing Activities and within Cash Flows from Operating Activities on the Consolidated Statement of Cash Flows. As a result of this change, our Cash and cash equivalents balance on the Consolidated Statement of Cash Flows as of December 31, 2017 will change by $147 million.

Retirement Benefits. In March 2017, the FASB issued revised accounting guidance for the presentation of net periodic costs related to benefit plans. Current GAAP permits the aggregation of all the components of net periodic costs on the Consolidated Statement of Operations and does not require the disclosure of the location of net periodic costs on the Consolidated Statement of Operations. Under the amended guidance, the service cost component of net periodic costs must be included within Operating Income within the same line as other compensation expenses. All other components of net periodic costs must be outside of Operating Income. In addition, the updated guidance permits only the service cost component of net periodic costs to be capitalized to Inventory or Property, Plant and Equipment. This represents a change from current GAAP, which permits all components of net periodic costs to be capitalized. These amendments should be applied retrospectively for the presentation of the various components of net periodic costs and prospectively for the change in eligible costs to be capitalized. The guidance allows for a practical expedient that permits a company to use amounts disclosed in prior-period financial statements as the estimation basis for applying the retrospective presentation requirements.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2018. Duke Energy currently presents the total non-capitalized net periodic costs within Operation, maintenance and other on the Consolidated Statement of Operations. The adoption of this guidance will result in a retrospective change to reclassify the presentation of the non-service cost (benefit) components of net periodic costs to Other income and expenses. Duke Energy intends to utilize the practical expedient for retrospective presentation. The change in net periodic costs eligible for capitalization is applicable prospectively. Since Duke Energy's service cost component is expected to be greater than the total net periodic costs, the change will result in increased capitalization of net periodic costs, higher Operation, maintenance and other and higher Other income and expenses. The resulting impact to Duke Energy is expected to be an immaterial increase in Net Income resulting from the limitation of eligible capitalization of net periodic costs to the service cost component, which is larger than the total net periodic costs.

2. ACQUISITIONS AND DISPOSITIONS

ACQUISITIONS

The Duke Energy Registrants consolidate assets and liabilities from acquisitions as of the purchase date and include earnings from acquisitions in consolidated earnings after the purchase date.

2016 Acquisition of Piedmont Natural Gas

On October 3, 2016, Duke Energy acquired all outstanding common stock of Piedmont for a total cash purchase price of $5.0 billion and assumed Piedmont's existing long-term debt, which had a fair value of approximately $2.0 billion at the time of the acquisition. The acquisition provides a foundation for Duke Energy to establish a broader, long-term strategic natural gas infrastructure platform to complement its existing natural gas pipeline investments and regulated natural gas business in the Midwest. In connection with the closing of the acquisition, Piedmont became a wholly owned subsidiary of Duke Energy.

Purchase Price Allocation

The purchase price allocation of the Piedmont acquisition is as follows:

(in millions)	
Current assets	$ 497
Property, plant and equipment, net	4,714
Goodwill	3,353
Other long-term assets	804
Total assets	9,368
Current liabilities, including current maturities of long-term debt	576
Long-term liabilities	1,790
Long-term debt	2,002
Total liabilities	4,368
Total purchase price	$ 5,000

The fair value of Piedmont's assets and liabilities was determined based on significant estimates and assumptions that are judgmental in nature, including the amount and timing of projected future cash flows, discount rates reflecting risk inherent in the future cash flows and market prices of long-term debt.

The majority of Piedmont's operations are subject to the rate-setting authority of the NCUC, the PSCSC and the TPUC and are accounted for pursuant to accounting guidance for regulated operations. The rate-setting and cost recovery provisions currently in place for Piedmont's regulated operations provide revenues derived from costs, including a return on investment of assets and liabilities included in rate base. Thus, the fair value of Piedmont's assets and liabilities subject to these rate-setting provisions approximates the pre-acquisition carrying values and does not reflect any net valuation adjustments.

The significant assets and liabilities for which valuation adjustments were reflected within the purchase price allocation include the acquired equity method investments and long-term debt. The difference between the fair value and the pre-merger carrying values of long-term debt for regulated operations was recorded as a regulatory asset.

The excess of the purchase price over the fair value of Piedmont's assets and liabilities on the acquisition date was recorded as goodwill. The goodwill reflects the value paid by Duke Energy primarily for establishing a broader, long-term strategic natural gas infrastructure growth platform, an improved risk profile and expected synergies resulting from the combined entities.

Under Securities and Exchange Commission (SEC) regulations, Duke Energy elected not to apply push down accounting to the stand-alone Piedmont financial statements.

Accounting Charges Related to the Acquisition

Duke Energy incurred pretax non-recurring transaction and integration costs associated with the acquisition of $103 million, $439 million and $9 million for the years ended December 31, 2017, 2016 and 2015, respectively. Amounts recorded on the Consolidated Statements of Operations in 2017 were primarily system integration costs of $71 million related to combining the various operational and financial systems of Duke Energy and Piedmont, including a one-time software impairment resulting from planned accounting system and process integration. A $7 million charge was recorded within Impairment Charges, with the remaining $64 million recorded within Operation, maintenance and other.

Amounts recorded in 2016 include:

- Interest expense of $234 million related to the acquisition financing, including realized losses on forward-starting interest rate swaps of $190 million. See Note 14 for additional information on the swaps.
- Charges of $104 million related to commitments made in conjunction with the transaction, including charitable contributions and a one-time bill credit to Piedmont customers. $10 million was recorded as a reduction in Operating Revenues, with the remaining $94 million recorded within Operation, maintenance and other.
- Other transaction and integration costs of $101 million recorded to Operation, maintenance and other, including professional fees and severance.

The majority of transition and integration activities are expected to be completed by the end of 2018.

Pro Forma Financial Information

The following unaudited pro forma financial information reflects the combined results of operations of Duke Energy and Piedmont as if the merger had occurred as of January 1, 2015. The pro forma financial information does not include potential cost savings, intercompany revenues, Piedmont's earnings from a certain equity method investment sold immediately prior to the merger or non-recurring transaction and integration costs incurred by Duke Energy and Piedmont. The after-tax non-recurring transaction and integration costs incurred by Duke Energy and Piedmont were $279 million and $19 million for the years ended December 31, 2016, and 2015, respectively.

This information has been presented for illustrative purposes only and is not necessarily indicative of the consolidated results of operations that would have been achieved or the future consolidated results of operations of Duke Energy.

	Years Ended December 31,	
(in millions)	**2016**	**2015**
Operating Revenues	**$ 23,504**	$23,570
Net Income Attributable to Duke Energy Corporation	**2,442**	2,877

Piedmont's Earnings

Piedmont's revenues and net income included in Duke Energy's Consolidated Statements of Operations for the year ended December 31, 2016, were $367 million and $20 million, respectively. Piedmont's revenues and net income for the year ended December 31, 2016, include the impact of non-recurring transaction costs of $10 million and $46 million, respectively.

Acquisition Related Financings and Other Matters

Duke Energy financed the Piedmont acquisition with a combination of debt and equity issuances and other cash sources, including:

- $3.75 billion of long-term debt issued in August 2016.
- $750 million borrowed under the $1.5 billion short-term loan facility in September 2016, which was repaid in December 2016.
- 10.6 million shares of common stock issued in October 2016 for net cash proceeds of approximately $723 million.

The $4.9 billion senior unsecured bridge financing facility (Bridge Facility) with Barclays Capital, Inc. (Barclays) was terminated following the issuance of the long-term debt. For additional information related to the debt and equity issuances, see Notes 6 and 18, respectively. For additional information regarding Duke Energy's and Piedmont's joint investment in Atlantic Coast Pipeline, LLC (ACP), see Note 4.

DISPOSITIONS

For the year ended December 31, 2017, the Loss from Discontinued Operations, net of tax, was immaterial. The following table summarizes the (Loss) Income from Discontinued Operations, net of tax recorded on Duke Energy's Consolidated Statements of Operations for the years ended December 31, 2016, and 2015:

	Years Ended December 31,	
(in millions)	**2016**	**2015**
International Energy Disposal Group	$ (534)	$ 157
Midwest Generation Disposal Group	36	33
Other[a]	90	(13)
(Loss) Income from Discontinued Operations, net of tax	$ (408)	$ 177

(a) Relates to previously sold businesses not related to the Disposal Groups. The amount for 2016 represents an income tax benefit resulting from immaterial out of period deferred tax liability adjustments. The amount for 2015 includes indemnifications provided for certain legal, tax and environmental matters and foreign currency translation adjustments.

2016 Sale of International Energy

In February 2016, Duke Energy announced it had initiated a process to divest its International Energy businesses, excluding the equity method investment in NMC (the International Disposal Group), and in October 2016, announced it had entered into two separate purchase and sale agreements to execute the divestiture. Both sales closed in December of 2016, resulting in available cash proceeds of $1.9 billion, excluding transaction costs. Proceeds were primarily used to reduce Duke Energy holding company (the parent) debt. Existing favorable tax attributes result in no immediate U.S. federal-level cash tax impacts. Details of each transaction are as follows:

- On December 20, 2016, Duke Energy closed on the sale of its ownership interests in businesses in Argentina, Chile, Ecuador, El Salvador, Guatemala and Peru to I Squared Capital. The assets sold included approximately 2,230 MW of hydroelectric and natural gas generation capacity, transmission infrastructure and natural gas processing facilities. I Squared Capital purchased the businesses for an enterprise value of $1.2 billion.
- On December 29, 2016, Duke Energy closed on the sale of its Brazilian business, which included approximately 2,090 MW of hydroelectric generation capacity, to CTG for an enterprise value of $1.2 billion. With the closing of the CTG deal, Duke Energy finalized its exit from the Latin American market.

Assets Held For Sale and Discontinued Operations

As a result of the transactions, the International Disposal Group was classified as held for sale and as discontinued operations in the fourth quarter of 2016. Interest expense directly associated with the International Disposal Group was allocated to discontinued operations. No interest from corporate level debt was allocated to discontinued operations.

The following table presents the results of the International Disposal Group for the years ended December 31, 2016, and 2015, which are included in (Loss) Income from Discontinued Operations, net of tax in Duke Energy's Consolidated Statements of Operations.

	Years Ended December 31,	
(in millions)	**2016**	**2015**
Operating Revenues	$ 988	$ 1,088
Fuel used in electric generation and purchased power	227	306
Cost of natural gas	43	53
Operation, maintenance and other	341	334
Depreciation and amortization[a]	62	92
Property and other taxes	15	7
Impairment charges[b]	194	13
(Loss) Gains on Sales of Other Assets and Other, net	(3)	6
Other Income and Expenses, net	58	23
Interest Expense	82	85
Pretax loss on disposal[c]	(514)	—
(Loss) Income before income taxes[d]	(435)	227
Income tax expense[e][f]	99	70
(Loss) Income from discontinued operations of the International Disposal Group	$ (534)	$ 157

(a) Upon meeting the criteria for assets held for sale, beginning in the fourth quarter of 2016 depreciation expense was ceased.

(b) In conjunction with the advancements of marketing efforts during 2016, Duke Energy performed recoverability tests of the long-lived asset groups of International Energy. As a result, Duke Energy determined the carrying value of certain assets in Central America was not fully recoverable and recorded a pretax impairment charge of $194 million. The charge represents the excess of carrying value over the estimated fair value of the assets, which was based on a Level 3 Fair Value measurement that was primarily determined from the income approach using discounted cash flows but also considered market information obtained in 2016.

(c) The pretax loss on disposal includes the recognition of cumulative foreign currency translation losses of $620 million as of the disposal date. See the Consolidated Statements of Changes in Equity for additional information.

(d) Pretax (Loss) Income attributable to Duke Energy Corporation was $(445) million and $221 million for the years ended December 31, 2016 and 2015, respectively.

(e) 2016 amount includes $126 million of income tax expense on the disposal, which primarily reflects in-country taxes incurred as a result of the sale. The after-tax loss on disposal was $640 million.

(f) 2016 amount includes an income tax benefit of $95 million. See Note 22, "Income Taxes," for additional information.

Duke Energy has elected not to separately disclose discontinued operations on the Consolidated Statements of Cash Flows. The following table summarizes Duke Energy's cash flows from discontinued operations related to the International Disposal Group.

	Years Ended December 31,	
(in millions)	2016	2015
Cash flows provided by (used in):		
Operating activities	$ 204	$ 248
Investing activities	(434)	177

Other Sale Related Matters

During 2017, Duke Energy provided certain transition services to CTG and I Squared Capital. Cash flows related to providing the transition services were not material as of December 31, 2017. All transition services related to the International Disposal Group ended in 2017. Additionally, Duke Energy will reimburse CTG and I Squared Capital for all tax obligations arising from the period preceding consummation on the transactions, totaling approximately $78 million. Duke Energy has not recorded any other liabilities, contingent liabilities or indemnifications related to the International Disposal Group.

2015 Midwest Generation Exit

Duke Energy, through indirect subsidiaries, completed the sale of the Midwest Generation Disposal Group to a subsidiary of Dynegy on April 2, 2015, for approximately $2.8 billion in cash. The nonregulated Midwest generation business included generation facilities with approximately 5,900 MW of owned capacity located in Ohio, Pennsylvania and Illinois. On April 1, 2015, prior to the sale, Duke Energy Ohio distributed its indirect ownership interest in the nonregulated Midwest generation business to a subsidiary of Duke Energy Corporation.

Duke Energy utilized a revolving credit agreement (RCA) to support the operations of the nonregulated Midwest generation business. Duke Energy Ohio had a power purchase agreement with the Midwest Generation Disposal Group for a portion of its standard service offer (SSO) supply requirement. The agreement and the SSO expired in May 2015.

The results of operations of the Midwest Generation Disposal Group prior to the date of sale are classified as discontinued operations in the accompanying Consolidated Statements of Operations. Interest expense associated with the RCA was allocated to discontinued operations. No other interest expense related to corporate level debt was allocated to discontinued operations. Certain immaterial costs that were eliminated as a result of the sale remained in continuing operations. The following table summarizes the Midwest Generation Disposal Group activity recorded within discontinued operations.

	Duke Energy		Duke Energy Ohio	
	Years Ended December 31,		Years Ended December 31,	
(in millions)	2016	2015	2016	2015
Operating Revenues	$ —	$ 543	$ —	$ 412
Pretax Loss on disposal[a]	—	(45)	—	(52)
Income (loss) before income taxes[b]	$ —	$ 59	$ —	$ 44
Income tax (benefit) expense[c]	(36)	26	(36)	21
Income (loss) from discontinued operations	$ 36	$ 33	$ 36	$ 23

(a) The Loss on disposal includes impairments recorded to adjust the carrying amount of the assets to the estimated fair value of the business, based on the selling price to Dynegy less cost to sell.
(b) 2015 amounts include the impact of an $81 million charge for the settlement agreement reached in a lawsuit related to the Midwest Generation Disposal Group. Refer to Note 5 for further information about the lawsuit.
(c) 2016 amounts result from immaterial out of period deferred tax liability adjustments.

3. BUSINESS SEGMENTS

Operating segments are determined based on information used by the chief operating decision-maker in deciding how to allocate resources and evaluate the performance of the business. Duke Energy evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income, as discussed below, includes intercompany revenues and expenses that are eliminated on the Consolidated Financial Statements. Certain governance costs are allocated to each segment. In addition, direct interest expense and income taxes are included in segment income.

Products and services are sold between affiliate companies and reportable segments of Duke Energy at cost. Segment assets as presented in the tables that follow exclude all intercompany assets.

DUKE ENERGY

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

The Electric Utilities and Infrastructure segment includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The regulated electric utilities conduct operations through the Subsidiary Registrants that are substantially all regulated and, accordingly, qualify for regulatory accounting treatment. Electric Utilities and Infrastructure also includes Duke Energy's commercial electric transmission infrastructure investments.

The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments. Gas Utilities and Infrastructure's operations are substantially all regulated and, accordingly, qualify for regulatory accounting treatment.

The Commercial Renewables segment is primarily comprised of nonregulated utility scale wind and solar generation assets located throughout the U.S.

The remainder of Duke Energy's operations is presented as Other, which is primarily comprised of corporate interest expense, unallocated corporate costs, contributions to the Duke Energy Foundation and the operations of Duke Energy's wholly owned captive insurance subsidiary, Bison Insurance Company Limited (Bison). Other also includes Duke Energy's interest in NMC. See Note 12 for additional information on the investment in NMC.

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Year Ended December 31, 2017						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Unaffiliated Revenues	**$ 21,300**	**$ 1,743**	**$ 460**	**$ 23,503**	**$ 62**	**$ —**	**$ 23,565**
Intersegment Revenues	**31**	**93**	**—**	**124**	**76**	**(200)**	**—**
Total Revenues	**$ 21,331**	**$ 1,836**	**$ 460**	**$ 23,627**	**$ 138**	**$ (200)**	**$ 23,565**
Interest Expense	**$ 1,240**	**$ 105**	**$ 87**	**$ 1,432**	**$ 574**	**$ (20)**	**$ 1,986**
Depreciation and amortization	**3,010**	**231**	**155**	**3,396**	**131**	**—**	**3,527**
Equity in earnings (losses) of unconsolidated affiliates	**5**	**62**	**(5)**	**62**	**57**	**—**	**119**
Income tax expense (benefit)[a]	**1,355**	**116**	**(628)**	**843**	**353**	**—**	**1,196**
Segment income (loss)[b][c][d]	**3,210**	**319**	**441**	**3,970**	**(905)**	**—**	**3,065**
Add back noncontrolling interest component							**5**
Loss from discontinued operations, net of tax							**(6)**
Net income							**$ 3,064**
Capital investments expenditures and acquisitions	**$ 7,024**	**$ 907**	**$ 92**	**$ 8,023**	**$ 175**	**$ —**	**$ 8,198**
Segment assets	**119,423**	**11,462**	**4,156**	**135,041**	**2,685**	**188**	**137,914**

(a) All segments include impacts of the Tax Cuts and Jobs Act (the Tax Act). Electric Utilities and Infrastructure includes a $231 million benefit, Gas Utilities and Infrastructure includes a $26 million benefit, Commercial Renewables includes a $442 million benefit and Other includes charges of $597 million.
(b) Electric Utilities and Infrastructure includes after-tax regulatory settlement charges of $98 million. See Note 4 for additional information.
(c) Commercial Renewables includes after-tax impairment charges of $74 million related to certain wind projects and the Energy Management Solutions reporting unit. See Notes 10 and 11 for additional information.
(d) Other includes $64 million of after-tax costs to achieve the Piedmont merger. See Note 2 for additional information.

	Year Ended December 31, 2016						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Unaffiliated Revenues	$ 21,336	$ 875	$ 484	$ 22,695	$ 48	$ —	$ 22,743
Intersegment Revenues	30	26	—	56	69	(125)	—
Total Revenues	$ 21,366	$ 901	$ 484	$ 22,751	$ 117	$ (125)	$ 22,743
Interest Expense	$ 1,136	$ 46	$ 53	$ 1,235	$ 693	$ (12)	$ 1,916
Depreciation and amortization	2,897	115	130	3,142	152	—	3,294
Equity in earnings (losses) of unconsolidated affiliates[a]	5	19	(82)	(58)	43	—	(15)
Income tax expense (benefit)	1,672	90	(160)	1,602	(446)	—	1,156
Segment income (loss)[b][c]	3,040	152	23	3,215	(645)	1	2,571
Add back noncontrolling interest component							7
Loss from discontinued operations, net of tax[d]							(408)
Net income							$ 2,170
Capital investments expenditures and acquisitions[e]	$ 6,649	$ 5,519	$ 857	$ 13,025	$ 190	$ —	$ 13,215
Segment assets	114,993	10,760	4,377	130,130	2,443	188	132,761

(a) Commercial Renewables includes a pretax impairment charge of $71 million. See Note 12 for additional information.
(b) Other includes $329 million of after-tax costs to achieve mergers. Refer to Note 2 for additional information on costs related to the Piedmont merger.
(c) Other includes after-tax charges of $57 million related to cost savings initiatives. Refer to Note 19 for further information.
(d) Includes a loss on sale of the International Disposal Group. Refer to Note 2 for further information.
(e) Other includes $26 million of capital investments expenditures related to the International Disposal Group. Gas Utilities and Infrastructure includes the Piedmont acquisition of $5 billion. Refer to Note 2 for more information on the Piedmont acquisition.

Combined Notes to Consolidated Financial Statements – (Continued)

	Year Ended December 31, 2015						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 21,489	$ 536	$ 286	$ 22,311	$ 60	$ —	$ 22,371
Intersegment Revenues	32	5	—	37	75	(112)	—
Total Revenues	$ 21,521	$ 541	$ 286	$ 22,348	$ 135	$ (112)	$ 22,371
Interest Expense	$ 1,074	$ 25	$ 44	$ 1,143	$ 393	$ (9)	$ 1,527
Depreciation and amortization	2,735	79	104	2,918	135	—	3,053
Equity in (losses) earnings of unconsolidated affiliates	(2)	1	(6)	(7)	76	—	69
Income tax expense (benefit)	1,602	44	(128)	1,518	(262)	—	1,256
Segment income (loss)[a][b][c]	2,819	73	52	2,944	(299)	—	2,645
Add back noncontrolling interest component							9
Income from discontinued operations, net of tax[d]							177
Net income							$ 2,831
Capital investments expenditures and acquisitions[e]	$ 6,852	$ 234	$ 1,019	$ 8,105	$ 258	$ —	$ 8,363
Segment assets[f]	109,097	2,637	3,861	115,595	5,373	188	121,156

(a) Electric Utilities and Infrastructure includes an after-tax charge of $58 million related to the Edwardsport settlement. Refer to Note 4 for further information.
(b) Other includes $60 million of after-tax costs to achieve mergers.
(c) Other includes after-tax charges of $77 million related to cost savings initiatives. Refer to Note 19 for further information.
(d) Includes the impact of a settlement agreement reached in a lawsuit related to the Midwest Generation Disposal Group. Refer to Note 5 for further information related to the lawsuit and Note 2 for further information on discontinued operations.
(e) Other includes capital investment expenditures of $45 million related to the International Disposal Group.
(f) Other includes Assets Held for Sale balances related to the International Disposal Group. Refer to Note 2 for further information.

Geographical Information

For the years ended December 31, 2017, 2016 and 2015, all assets and revenues from continuing operations are within the U.S.

Major Customers

For the year ended December 31, 2017, revenues from one customer of Duke Energy Progress are $521 million. Duke Energy Progress has one reportable segment, Electric Utilities and Infrastructure. No other subsidiary registrant has an individual customer representing more than 10 percent of its revenues.

Products and Services

The following table summarizes revenues of the reportable segments by type.

(in millions)	Retail Electric	Wholesale Electric	Retail Natural Gas	Other	Total Revenues
2017					
Electric Utilities and Infrastructure	**$ 18,177**	**$ 2,104**	**$ —**	**$ 1,050**	**$ 21,331**
Gas Utilities and Infrastructure	**—**	**—**	**1,732**	**104**	**1,836**
Commercial Renewables	**—**	**375**	**—**	**85**	**460**
Total Reportable Segments	**$ 18,177**	**$ 2,479**	**$ 1,732**	**$ 1,239**	**$ 23,627**
2016					
Electric Utilities and Infrastructure	$ 18,338	$ 2,095	$ —	$ 933	$ 21,366
Gas Utilities and Infrastructure	—	—	871	30	901
Commercial Renewables	—	303	—	181	484
Total Reportable Segments	$ 18,338	$ 2,398	$ 871	$ 1,144	$ 22,751
2015					
Electric Utilities and Infrastructure	$ 18,695	$ 2,014	$ —	$ 812	$ 21,521
Gas Utilities and Infrastructure	—	—	546	(5)	541
Commercial Renewables	—	245	—	41	286
Total Reportable Segments	$ 18,695	$ 2,259	$ 546	$ 848	$ 22,348

Duke Energy Ohio

Duke Energy Ohio has two reportable operating segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure.

Electric Utilities and Infrastructure transmits and distributes electricity in portions of Ohio and generates, distributes and sells electricity in portions of Northern Kentucky. Gas Utilities and Infrastructure transports and sells natural gas in portions of Ohio and Northern Kentucky. It conducts operations primarily through Duke Energy Ohio and its wholly owned subsidiary, Duke Energy Kentucky.

The remainder of Duke Energy Ohio's operations is presented as Other, which is primarily comprised of governance costs allocated by its parent, Duke Energy, and revenues and expenses related to Duke Energy Ohio's contractual arrangement to buy power from OVEC's (Ohio Valley Electric Corporation) power plants. See Note 13 for additional information on related party transactions. For the years ended December 31, 2017, 2016 and 2015, all Duke Energy Ohio assets and revenues are within the U.S.

	Year Ended December 31, 2017					
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Total revenues	**$ 1,373**	**$ 508**	**$ 1,881**	**$ 42**	**$ —**	**$ 1,923**
Interest expense	**$ 62**	**$ 28**	**$ 90**	**$ 1**	**$ —**	**$ 91**
Depreciation and amortization	**178**	**83**	**261**	**—**	**—**	**261**
Income tax expense (benefit)	**40**	**39**	**79**	**(20)**	**—**	**59**
Segment income (loss)	**138**	**85**	**223**	**(30)**	**—**	**193**
Loss from discontinued operations, net of tax						**(1)**
Net income						**$ 192**
Capital expenditures	**$ 491**	**$ 195**	**$ 686**	**$ —**	**$ —**	**$ 686**
Segment assets	**5,066**	**2,758**	**7,824**	**66**	**(15)**	**7,875**

	Year Ended December 31, 2016					
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Total revenues	$ 1,410	$ 503	$ 1,913	$ 31	$ —	$ 1,944
Interest expense	$ 58	$ 27	$ 85	$ 1	$ —	$ 86
Depreciation and amortization	151	80	231	2	—	233
Income tax expense (benefit)	55	44	99	(21)	—	78
Segment income (loss)	154	77	231	(39)	—	192
Income from discontinued operations, net of tax						36
Net income						$ 228
Capital expenditures	$ 322	$ 154	$ 476	$ —	$ —	$ 476
Segment assets	4,782	2,696	7,478	62	(12)	7,528

	Year Ended December 31, 2015					
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Total revenues	$ 1,331	$ 541	$ 1,872	$ 33	$ —	$ 1,905
Interest expense	$ 53	$ 25	$ 78	$ 1	$ —	$ 79
Depreciation and amortization	147	79	226	1	—	227
Income tax expense (benefit)	59	45	104	(23)	—	81
Segment income (loss)	118	73	191	(41)	(1)	149
Income from discontinued operations, net of tax						23
Net income						$ 172
Capital expenditures	$ 264	$ 135	$ 399	$ —	$ —	$ 399
Segment assets	4,534	2,516	7,050	56	(9)	7,097

4. REGULATORY MATTERS

REGULATORY ASSETS AND LIABILITIES

The Duke Energy Registrants record regulatory assets and liabilities that result from the ratemaking process. See Note 1 for further information.

The following tables present the regulatory assets and liabilities recorded on the Consolidated Balance Sheets of Duke Energy and Progress Energy. See separate tables below for balances by individual registrant.

	Duke Energy		Progress Energy	
	December 31,		December 31,	
(in millions)	2017	2016	2017	2016
Regulatory Assets				
AROs – coal ash	**$ 4,025**	$ 3,761	**$1,984**	$ 1,830
AROs – nuclear and other	**852**	684	**655**	569
Accrued pension and OPEB	**2,249**	2,387	**906**	882
Retired generation facilities	**480**	534	**386**	422
Debt fair value adjustment	**1,197**	1,313	**—**	—
Net regulatory asset related to income taxes	**—**	894	**—**	231
Storm cost deferrals	**531**	153	**526**	148
Nuclear asset securitized balance, net	**1,142**	1,193	**1,142**	1,193
Hedge costs deferrals	**234**	217	**94**	91
Derivatives – natural gas supply contracts	**142**	187	**—**	—
Demand side management (DSM)/Energy efficiency (EE)	**530**	407	**281**	278
Grid modernization	**39**	65	**—**	—
Vacation accrual	**213**	196	**42**	38
Deferred fuel and purchased power	**507**	156	**349**	111
Nuclear deferral	**119**	226	**35**	134
Post-in-service carrying costs (PISCC) and deferred operating expenses	**366**	413	**38**	42
Transmission expansion obligation	**46**	71	**—**	—
Manufactured gas plant (MGP)	**91**	99	**—**	—
Advanced metering infrastructure (AMI)	**362**	218	**150**	—
NCEMPA deferrals	**53**	51	**53**	51
East Bend deferrals	**45**	32	**—**	—
Deferred pipeline integrity costs	**54**	36	**—**	—
Amounts due from customers	**64**	66	**—**	—
Other	**538**	542	**110**	103
Total regulatory assets	**13,879**	13,901	**6,751**	6,123
Less: current portion	**1,437**	1,023	**741**	401
Total noncurrent regulatory assets	**$12,442**	$12,878	**$6,010**	$ 5,722
Regulatory Liabilities				
Costs of removal	**$ 5,968**	$ 5,613	**$2,537**	$ 2,198
ARO – nuclear and other	**806**	461	**—**	—
Net regulatory liability related to income taxes	**8,113**	—	**2,802**	—
Amounts to be refunded to customers	**10**	45	**—**	—
Storm reserve	**20**	83	**—**	60
Accrued pension and OPEB	**146**	174	**—**	—
Deferred fuel and purchased power	**47**	192	**1**	81
Other	**622**	722	**179**	245
Total regulatory liabilities	**15,732**	7,290	**5,519**	2,584
Less: current portion	**402**	409	**213**	189
Total noncurrent regulatory liabilities	**$15,330**	$ 6,881	**$5,306**	$ 2,395

Descriptions of regulatory assets and liabilities summarized in the tables above and below follow. See tables below for recovery and amortization periods at the separate registrants.

AROs – coal ash. Represents deferred depreciation and accretion related to the legal obligation to close ash basins. The costs are deferred until recovery treatment has been determined. See Notes 1 and 9 for additional information.

AROs – nuclear and other. Represents regulatory assets or liabilities, including deferred depreciation and accretion, related to legal obligations associated with the future retirement of property, plant and equipment, excluding amounts related to coal ash. The AROs relate primarily to decommissioning nuclear power facilities. The amounts also include certain deferred gains and losses on NDTF investments. See Notes 1 and 9 for additional information.

Accrued pension and OPEB. Accrued pension and other post-retirement benefit obligations (OPEB) represent regulatory assets and liabilities related to each of the Duke Energy Registrants' respective shares of unrecognized actuarial gains and losses and unrecognized prior service cost and credit attributable to Duke Energy's pension plans and OPEB plans. The regulatory asset or liability is amortized with the recognition of actuarial gains and losses and prior service cost and credit to net periodic benefit costs for pension and OPEB plans. The accrued pension and OPEB regulatory asset is expected to be recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

Retired generation facilities. Represents amounts to be recovered for facilities that have been retired and are probable of recovery.

Debt fair value adjustment. Purchase accounting adjustments recorded to state the carrying value of Progress Energy and Piedmont at fair value in connection with the 2012 and 2016 mergers, respectively. Amount is amortized over the life of the related debt.

Net regulatory asset or liability related to income taxes. Amounts for all registrants include regulatory liabilities related primarily to impacts from the Tax Act. See Note 22 for additional information. Amounts have no immediate impact on rate base as regulatory assets are offset by deferred tax liabilities.

Storm cost deferrals. Represents deferred incremental costs incurred related to extraordinary weather-related events.

Nuclear asset securitized balance, net. Represents the balance associated with Crystal River Unit 3 retirement approved for recovery by the FPSC on September 15, 2015, and the upfront financing costs securitized in 2016 with issuance of the associated bonds. The regulatory asset balance is net of the AFUDC equity portion.

Hedge costs and other deferrals. Amounts relate to unrealized gains and losses on derivatives recorded as a regulatory asset or liability, respectively, until the contracts are settled.

Derivatives – natural gas supply contracts. Represents costs for certain long-dated, fixed quantity forward gas supply contracts, which are recoverable through PGA clauses.

DSM/EE. Deferred costs related to various DSM and EE programs recoverable through various mechanisms.

Grid modernization. Amounts represent deferred depreciation and operating expenses as well as carrying costs on the portion of capital expenditures placed in service but not yet reflected in retail rates as plant in service.

Vacation accrual. Generally recovered within one year.

Deferred fuel and purchased power. Represents certain energy-related costs that are recoverable or refundable as approved by the applicable regulatory body.

Nuclear deferral. Includes amounts related to levelizing nuclear plant outage costs, which allows for the recognition of nuclear outage expenses over the refueling cycle rather than when the outage occurs, resulting in the deferral of operations and maintenance costs associated with refueling.

Post-in-service carrying costs and deferred operating expenses. Represents deferred depreciation and operating expenses as well as carrying costs on the portion of capital expenditures placed in service but not yet reflected in retail rates as plant in service.

Gasification services agreement buyout. The IURC authorized Duke Energy Indiana to recover costs incurred to buy out a gasification services agreement, including carrying costs through 2017.

Transmission expansion obligation. Represents transmission expansion obligations related to Duke Energy Ohio's withdrawal from Midcontinent Independent System Operator, Inc. (MISO).

MGP. Represents remediation costs incurred at former MGP sites and the deferral of costs to be incurred at the East End and West End sites through 2019.

AMI. Represents deferred costs related to the installation of AMI meters and remaining net book value of non-AMI meters to be replaced at Duke Energy Carolinas, net book value of existing meters at Duke Energy Florida, Duke Energy Progress and Duke Energy Ohio and expected future recovery of net book value of electromechanical meters that have been replaced with AMI meters at Duke Energy Indiana.

NCEMPA deferrals. Represents retail allocated cost deferrals and returns associated with the additional ownership interest in assets acquired from NCEMPA in 2015.

East Bend deferrals. Represents both deferred operating expenses and deferred depreciation as well as carrying costs on the portion of East Bend Generating Station (East Bend) that was acquired from Dayton Power and Light and that had been previously operated as a jointly owned facility.

Deferred pipeline integrity costs. Represents pipeline integrity management costs in compliance with federal regulations recovered through a rider mechanism.

Amounts due from customers. Relates primarily to margin decoupling and IMR recovery mechanisms.

Costs of removal. Represents funds received from customers to cover the future removal of property, plant and equipment from retired or abandoned sites as property is retired. Also includes certain deferred gains on NDTF investments.

Amounts to be refunded to customers. Represents required rate reductions to retail customers by the applicable regulatory body.

Storm reserve. Amounts are used to offset future incurred costs for named storms as approved by regulatory commissions.

RESTRICTIONS ON THE ABILITY OF CERTAIN SUBSIDIARIES TO MAKE DIVIDENDS, ADVANCES AND LOANS TO DUKE ENERGY

As a condition to the approval of merger transactions, the NCUC, PSCSC, PUCO, KPSC and IURC imposed conditions on the ability of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio, Duke Energy Kentucky, Duke Energy Indiana and Piedmont to transfer funds to Duke Energy through loans or advances, as well as restricted amounts available to pay dividends to Duke Energy. Certain subsidiaries may transfer funds to the parent by obtaining approval of the respective state regulatory commissions. These conditions imposed restrictions on the ability of the public utility subsidiaries to pay cash dividends as discussed below.

Duke Energy Progress and Duke Energy Florida also have restrictions imposed by their first mortgage bond indentures, which, in certain circumstances, limit their ability to make cash dividends or distributions on common stock. Amounts restricted as a result of these provisions were not material at December 31, 2017.

Additionally, certain other subsidiaries of Duke Energy have restrictions on their ability to dividend, loan or advance funds to Duke Energy due to specific legal or regulatory restrictions, including, but not limited to, minimum working capital and tangible net worth requirements.

The restrictions discussed below were less than 25 percent of Duke Energy's and Progress Energy's net assets at December 31, 2017.

Duke Energy Carolinas

Duke Energy Carolinas must limit cumulative distributions subsequent to mergers to (i) the amount of retained earnings on the day prior to the closing of the mergers, plus (ii) any future earnings recorded.

Duke Energy Progress

Duke Energy Progress must limit cumulative distributions subsequent to the mergers between Duke Energy and Progress Energy and Duke Energy and Piedmont to (i) the amount of retained earnings on the day prior to the closing of the respective mergers, plus (ii) any future earnings recorded.

Duke Energy Ohio

Duke Energy Ohio will not declare and pay dividends out of capital or unearned surplus without the prior authorization of the PUCO. Duke Energy Ohio received FERC and PUCO approval to pay dividends from its equity accounts that are reflective of the amount that it would have in its retained earnings account had push-down accounting for the Cinergy Corp. (Cinergy) merger not been applied to Duke Energy Ohio's balance sheet. The conditions include a commitment from Duke Energy Ohio that equity, adjusted to remove the impacts of push-down accounting, will not fall below 30 percent of total capital.

Duke Energy Kentucky is required to pay dividends solely out of retained earnings and to maintain a minimum of 35 percent equity in its capital structure.

Duke Energy Indiana

Duke Energy Indiana must limit cumulative distributions subsequent to the merger between Duke Energy and Cinergy to (i) the amount of retained earnings on the day prior to the closing of the merger, plus (ii) any future earnings recorded. In addition, Duke Energy Indiana will not declare and pay dividends out of capital or unearned surplus without prior authorization of the IURC.

Piedmont

Piedmont must limit cumulative distributions subsequent to the acquisition of Piedmont by Duke Energy to (i) the amount of retained earnings on the day prior to the closing of the merger, plus (ii) any future earnings recorded.

RATE RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

All Registrants

Tax Act Impacts

On December 22, 2017, President Trump signed the Tax Act into law, which, among other provisions, reduces the maximum federal corporate income tax rate from 35 percent to 21 percent, effective January 1, 2018. As a result of the Tax Act, the Subsidiary Registrants revalued their deferred tax assets and deferred tax liabilities, as of December 31, 2017, to account for the future impact of lower corporate tax rates on these deferred tax amounts. For the Subsidiary Registrants regulated operations, where the reduction is expected to be accounted for and applied to customers' rates in future commission proceedings, including rate proceedings, the net remeasurement has been deferred as a regulatory liability. Each of the Subsidiary Registrant's regulatory commissions is reviewing the Tax Act to determine the potential impacts on customer rates. Beginning in January 2018, the Subsidiary Registrants will defer the estimated ongoing impacts of the Tax Act that are expected to be returned to customers. See Note 22 for additional information.

Duke Energy Carolinas and Duke Energy Progress

Ash Basin Closure Costs Deferral

On December 30, 2016, Duke Energy Carolinas and Duke Energy Progress filed a joint petition with the NCUC seeking an accounting order authorizing deferral of certain costs incurred in connection with federal and state environmental remediation requirements related to the permanent closure of ash basins and other ash storage units at coal-fired generating facilities that have provided or are providing generation to customers located in North Carolina. Initial comments were received in March 2017, and reply comments were filed on April 19, 2017. The NCUC has consolidated Duke Energy Carolinas' and Duke Energy Progress' coal ash deferral requests into their respective general rate case dockets for decision. See "2017 North Carolina Rate Case" sections below for additional discussion. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Carolinas

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Carolinas' Consolidated Balance Sheets.

(in millions)	December 31, 2017	December 31, 2016	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs - coal ash	**$ 1,645**	$ 1,536	[i]	[b]
AROs - nuclear and other	**—**	9		
Accrued pension and OPEB	**410**	481		[j]
Retired generation facilities[c]	**29**	39	X	2023
Net regulatory asset related to income taxes[d]	**—**	484		
Hedge costs deferrals[c]	**109**	93	X	2041
DSM/EE	**210**	122	[h]	(h)
Vacation accrual	**83**	76	[e]	2018
Deferred fuel and purchased power	**140**	—	[f]	2018
Nuclear deferral	**84**	92		2019
PISCC[c]	**35**	70	X	[b]
AMI	**185**	172	X	[b]
Other	**222**	223		[b]
Total regulatory assets	**3,152**	3,397		
Less: current portion	**299**	238		
Total noncurrent regulatory assets	**$ 2,853**	$ 3,159		
Regulatory Liabilities[a]				
Costs of removal[c]	**$ 2,054**	$ 2,015	X	[g]
ARO - nuclear and other	**806**	461		[b]
Net regulatory liability related to income taxes[d]	**3,028**	—		[b]
Storm reserve[c]	**20**	22		[b]
Accrued pension and OPEB	**44**	46		[j]
Deferred fuel and purchased power	**46**	105	[f]	2018
Other	**359**	352		[b]
Total regulatory liabilities	**6,357**	3,001		
Less: current portion	**126**	161		
Total noncurrent regulatory liabilities	**$ 6,231**	$ 2,840		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Includes regulatory liabilities related to the change in the North Carolina tax rate discussed in Note 22.
(e) Earns a return on outstanding balance in North Carolina.
(f) Pays interest on over-recovered costs in North Carolina. Includes certain purchased power costs in North Carolina and South Carolina and costs of distributed energy in South Carolina.
(g) Recovered over the life of the associated assets.
(h) Includes incentives on DSM/EE investments and is recovered through an annual rider mechanism.
(i) Earns a debt return on coal ash expenditures for North Carolina and South Carolina retail customers.
(j) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

2017 North Carolina Rate Case

On August 25, 2017, Duke Energy Carolinas filed an application with the NCUC for a rate increase for retail customers of approximately $647 million, which represents an approximate 13.6 percent increase in annual base revenues. The rate increase is driven by capital investments subsequent to the previous base rate case, including grid improvement projects, AMI, investments in customer service technologies, costs of complying with coal combustion residuals (CCR) regulations and the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) and recovery of costs related to licensing and development of the William States Lee III Nuclear Station (Lee Nuclear Station) discussed below. On January 23, 2018, the North Carolina Public Staff filed testimony recommending an overall rate decrease of approximately $290 million. An evidentiary hearing is scheduled to begin on February 27, 2018, and a decision and revised customer rates are expected by mid-2018. Duke Energy Carolinas cannot predict the outcome of this matter.

FERC Formula Rate Matter

On July 31, 2017, Piedmont Municipal Power Agency (PMPA) filed a complaint with FERC against Duke Energy Carolinas alleging that Duke Energy Carolinas misapplied the formula rate under the purchase power agreement (PPA) between the parties by including regulatory amortization in its rates without FERC approval. Duke Energy Carolinas disagreed with PMPA as it believed it was properly applying its FERC filed rate. On February 15, 2018, FERC issued an order ruling in favor of PMPA and ordered Duke Energy Carolinas to refund to PMPA all amounts improperly collected under the PPA. Resolution of this matter is not expected to be material.

Lincoln County Combustion Turbine

On December 7, 2017, the NCUC issued an order approving a Certificate of Public Convenience and Necessity (CPCN) for Duke Energy Carolinas' proposed 402-megawatt (MW) simple cycle, advanced combustion turbine natural gas-fueled electric generating unit at its existing Lincoln County site. The CPCN also includes construction of related transmission and natural gas pipeline interconnection facilities. Construction is scheduled to begin in 2018 with an extended commissioning and validation period from 2020-2024 and an estimated commercial operation date in 2024. As a condition of the approval, Duke Energy Carolinas will not seek recovery of costs associated with the project until it is placed into commercial operation.

Advanced Metering Infrastructure Deferral

On July 12, 2016, the PSCSC issued an accounting order for Duke Energy Carolinas to defer the financial effects of depreciation expense incurred for the installation of AMI meters, the carrying costs on the investment at its weighted average cost of capital (WACC) and the carrying costs on the deferred costs at its WACC not to exceed $45 million. The decision also allows Duke Energy Carolinas to continue to depreciate the non-AMI meters to be replaced. Current retail rates will not change as a result of the decision and the ability of interested parties to challenge the reasonableness of expenditures in subsequent proceedings is not limited.

William States Lee Combined Cycle Facility

On April 9, 2014, the PSCSC granted Duke Energy Carolinas and North Carolina Electric Membership Corporation (NCEMC) a Certificate of Environmental Compatibility and Public Convenience and Necessity (CECPCN) for the construction and operation of a 750-MW combined-cycle natural gas-fired generating plant at Duke Energy Carolinas' existing William States Lee Generating Station in Anderson, South Carolina. Duke Energy Carolinas began construction in July 2015 and estimates a cost to build of $600 million for its share of the facility, including allowance for funds used during construction (AFUDC). The project is expected to be commercially available in the first quarter of 2018. NCEMC will own approximately 13 percent of the project. On July 3, 2014, the South Carolina Coastal Conservation League (SCCL) and Southern Alliance for Clean Energy (SACE) jointly filed a Notice of Appeal with the Court of Appeals of South Carolina (S.C. Court of Appeals) seeking the court's review of the PSCSC's decision, claiming the PSCSC did not properly consider a request related to a proposed solar facility prior to granting approval of the CECPCN. The S.C. Court of Appeals affirmed the PSCSC's decision on February 10, 2016, and on March 24, 2016, denied a request for rehearing filed by SCCL and SACE. On April 21, 2016, SCCL and SACE petitioned the South Carolina Supreme Court for review of the S.C. Court of Appeals decision. On March 24, 2017, the South Carolina Supreme Court denied the request for review, thus concluding the matter.

Lee Nuclear Station

In December 2007, Duke Energy Carolinas applied to the NRC for combined operating licenses (COLs) for two Westinghouse AP1000 reactors for the proposed William States Lee III Nuclear Station to be located at a site in Cherokee County, South Carolina. The NCUC and PSCSC concurred with the prudency of Duke Energy Carolinas incurring certain project development and preconstruction costs through several separately issued orders, although full cost recovery is not guaranteed. In December 2016, the NRC issued a COL for each reactor. Duke Energy Carolinas is not required to build the nuclear reactors as result of the COLs being issued.

On March 29, 2017, Westinghouse filed for voluntary Chapter 11 bankruptcy in the U.S. Bankruptcy Court for the Southern District of New York. As part of its 2017 North Carolina Rate Case discussed above, Duke Energy Carolinas is seeking NCUC approval to cancel the development of the Lee Nuclear Station project due to the Westinghouse bankruptcy filing and other market activity and is requesting recovery of incurred licensing and development costs. Duke Energy Carolinas will maintain the license issued by the NRC in December 2016 as an option for potential future development. As of December 31, 2017, Duke Energy Carolinas has incurred approximately $558 million of costs, including AFUDC, related to the project. These project costs are included in Net property, plant and equipment on Duke Energy Carolinas' Consolidated Balance Sheets. Duke Energy Carolinas cannot predict the outcome of this matter.

Duke Energy Progress

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Progress' Consolidated Balance Sheets.

(in millions)	December 31, 2017	December 31, 2016	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash	**$ 1,975**	$ 1,822	[i]	[b]
AROs – nuclear and other	**359**	275		[c]
Accrued pension and OPEB	**430**	423		[l]
Retired generation facilities	**170**	165	X	2023
Net regulatory asset related to income taxes	**—**	7		[d]
Storm cost deferrals[e]	**150**	148	X	[b]
Hedge costs deferrals	**64**	66		[b]
DSM/EE[f]	**264**	263	[j]	2018
Vacation accrual	**42**	38		2018
Deferred fuel and purchased power	**130**	24	[g]	2018
Nuclear deferral	**35**	38		2019
PISCC and deferred operating expenses	**38**	42	X	2054
AMI	**75**	—		[b]
NCEMPA deferrals	**53**	51	[h]	2042
Other	**74**	69		[b]
Total regulatory assets	**3,859**	3,431		
Less: current portion	**352**	188		
Total noncurrent regulatory assets	**$ 3,507**	$ 3,243		
Regulatory Liabilities[a]				
Costs of removal	**$ 2,122**	$ 1,840	X	[k]
Net regulatory liability related to income taxes	**1,854**	—		[b]
Deferred fuel and purchased power	**1**	64	[g]	2018
Other	**161**	200		[b]
Total regulatory liabilities	**4,138**	2,104		
Less: current portion	**139**	158		
Total noncurrent regulatory liabilities	**$ 3,999**	$ 1,946		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Recovery period for costs related to nuclear facilities runs through the decommissioning period of each unit.
(d) Recovery over the life of the associated assets. Includes regulatory liabilities related to the change in the North Carolina tax rate discussed in Note 22.
(e) South Carolina storm costs are included in rate base.
(f) Included in rate base.
(g) Pays interest on over-recovered costs in North Carolina. Includes certain purchased power costs in North Carolina and South Carolina and costs of distributed energy in South Carolina.
(h) South Carolina retail allocated costs are earning a return.
(i) Earns a debt return on coal ash expenditures for North Carolina and South Carolina retail customers.
(j) Includes incentives on DSM/EE investments.
(k) Recovered over the life of the associated assets.
(l) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represented an approximate 14.9 percent increase in annual base revenues. Subsequent to the filing, Duke Energy Progress adjusted the requested amount to $420 million, representing an approximate 13 percent increase. The rate increase is driven by capital investments subsequent to the previous base rate case, costs of complying with CCR regulations and the Coal Ash Act, costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power. On November 22, 2017, Duke Energy Progress and the North Carolina Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding, pending NCUC approval. Terms of the settlement include a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, in 2017 Duke Energy Progress recorded pretax charges totaling approximately $25 million to Impairment charges and Operation, maintenance and other on the Consolidated Income Statements, principally related to disallowances from rate base of certain projects at the Mayo and Sutton plants. The settlement does not include agreement on portions of the rate case relating to recovery of deferred storm recovery costs and coal ash basin deferred costs, which will be decided by the NCUC separately. Taking into consideration the settled portions and Duke Energy Progress' requested recovery of the non-settled portions, the requested rate increase is reduced to approximately $300 million. An evidentiary hearing ended December 7, 2017, and a decision and revised customer rates are expected in the first quarter of 2018. Duke Energy Progress cannot predict the outcome of this matter.

Storm Cost Deferral Filings

On December 16, 2016, Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer certain costs incurred in connection with response to Hurricane Matthew and other significant storms in 2016. The final estimate of incremental operation and maintenance and capital costs of $116 million was filed with the NCUC in September 2017. On March 15, 2017, the NCUC Public Staff filed comments supporting deferral of a portion of Duke Energy Progress' requested amount. Duke Energy Progress filed reply comments on April 12, 2017. On July 10, 2017, the NCUC consolidated Duke Energy Progress' storm deferral request into the Duke Energy Progress rate case docket for decision. See "2017 North Carolina Rate Case" for additional discussion. As of December 31, 2017, Duke Energy Progress has approximately $77 million included in Regulatory assets on its Consolidated Balance Sheets. Duke Energy Progress cannot predict the outcome of this matter.

On December 16, 2016, Duke Energy Progress filed a petition with the PSCSC requesting an accounting order to defer certain costs incurred related to repairs and restoration of service following Hurricane Matthew. The final estimate of incremental operation and maintenance and capital costs was approximately $74 million. In January 2017, the PSCSC approved the deferral request and issued an accounting order. As of December 31, 2017, Duke Energy Progress has approximately $73 million included in Regulatory assets on its Consolidated Balance Sheets.

South Carolina Rate Case

In December 2016, the PSCSC approved a rate case settlement agreement among the ORS (Office of Regulatory Staff), intervenors and Duke Energy Progress. Terms of the settlement agreement included an approximate $56 million increase in revenues over a two-year period. An increase of approximately $38 million in revenues was effective January 1, 2017, and an additional increase of approximately $18.5 million in revenues was effective January 1, 2018. Duke Energy Progress amortized approximately $18.5 million from the cost of removal reserve in 2017. Other settlement terms included a rate of return on equity of 10.1 percent, recovery of coal ash costs incurred from January 1, 2015, through June 30, 2016, over a 15-year period and ongoing deferral of allocated ash basin closure costs from July 1, 2016, until the next base rate case. The settlement also provides that Duke Energy Progress will not seek an increase in rates in South Carolina to occur prior to 2019, with limited exceptions.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280-MW combined-cycle natural gas plants having dual fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. These investments will be made within the next seven years. Duke Energy Progress is also working with the local natural gas distribution company to upgrade an existing natural gas pipeline to serve the natural gas plant.

On March 28, 2016, the NCUC issued an order approving a CPCN for the new combined-cycle natural gas plants, but denying the CPCN for the contingent simple cycle unit without prejudice to Duke Energy Progress to refile for approval in the future. On March 28, 2017, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million. Site preparation activities for the combined-cycle plants are underway and construction of these plants began in 2017, with an expected in-service date in late 2019. Duke Energy Progress plans to file for future approvals related to the proposed solar generation and pilot battery storage project.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $385 million and $492 million are included in Generation facilities to be retired, net on Duke Energy Progress' Consolidated Balance Sheets as of December 31, 2017, and 2016, respectively.

Shearon Harris Nuclear Plant Expansion

In 2006, Duke Energy Progress selected a site at Harris to evaluate for possible future nuclear expansion. On February 19, 2008, Duke Energy Progress filed its COL application with the NRC for two Westinghouse AP1000 reactors at Harris, which the NRC docketed for review. On May 2, 2013, Duke Energy Progress filed a letter with the NRC requesting the NRC to suspend its review activities associated with the COL at the Harris site. The NCUC and PSCSC approved deferral of retail costs. Total deferred costs were approximately $47 million as of December 31, 2017, and are recorded in Regulatory assets on Duke Energy Progress' Consolidated Balance Sheets. On November 17, 2016, the FERC approved Duke Energy Progress' rate recovery request filing for the wholesale ratepayers' share of the abandonment costs, including a debt only return to be recovered through revised formula rates and amortized over a 15-year period beginning May 1, 2014. As part of the settlement agreement for the 2017 North Carolina Rate Case discussed above, Duke Energy Progress will amortize the regulatory asset over an eight-year period. The settlement is subject to NCUC approval. Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Florida

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Florida's Consolidated Balance Sheets.

(in millions)	December 31, 2017	December 31, 2016	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash[c]	**$ 9**	$ 8	X	[b]
AROs – nuclear and other[c]	**296**	294	X	[b]
Accrued pension and OPEB[c]	**476**	458	X	[h]
Retired generation facilities[c]	**216**	257	X	[b]
Net regulatory asset related to income taxes[c]	**—**	224	X	[d]
Storm cost deferrals[c]	**376**	—	[f]	2021
Nuclear asset securitized balance, net	**1,142**	1,193		2036
Hedge costs deferrals	**30**	25		2018
DSM/EE[c]	**17**	15	X	2018
Deferred fuel and purchased power[c]	**219**	87	[g]	2019
Nuclear deferral	**—**	96		
AMI[c]	**75**	—	X	2032
Other	**36**	36		[b]
Total regulatory assets	**2,892**	2,693		
Less: current portion	**389**	213		
Total noncurrent regulatory assets	**$ 2,503**	$ 2,480		
Regulatory Liabilities[a]				
Costs of removal[c]	**$ 415**	$ 358	[e]	[b]
Net regulatory liability related to income taxes[c]	**948**	—		[b]
Storm reserve[c]	**—**	60		
Deferred fuel and purchased power[c]	**—**	17	[g]	
Other	**18**	44		[b]
Total regulatory liabilities	**1,381**	479		
Less: current portion	**74**	31		
Total noncurrent regulatory liabilities	**$ 1,307**	$ 448		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Certain costs earn a return.
(f) Earns a debt return/interest once collections begin.
(g) Earns commercial paper rate.
(h) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

Storm Restoration Cost Recovery

In September 2017, Duke Energy Florida's service territory suffered significant damage from Hurricane Irma, resulting in approximately 1.3 million customers experiencing outages. In the fourth quarter of 2017, Duke Energy Florida also incurred preparation costs related to Hurricane Nate. On December 28, 2017, Duke Energy Florida filed a petition with the FPSC to recover incremental storm restoration costs for Hurricanes Irma and Nate and to replenish the storm reserve. The estimated recovery amount is approximately $513 million to be recovered over a three-year period beginning in March 2018, subject to true up, which includes reestablishment of a $132 million storm reserve. At December 31, 2017, Duke Energy Florida's Consolidated Balance Sheets included approximately $376 million of recoverable costs under the FPSC's storm rule in Regulatory assets within Other Noncurrent Assets related to storm recovery. On February 6, 2018, the FPSC approved Duke Energy Florida's motion to approve a stipulation that would apply tax savings resulting from the Tax Act toward storm costs in lieu of implementing a storm surcharge.

2017 Second Revised and Restated Settlement Agreement

On November 20, 2017, the FPSC issued an order to approve the 2017 Second Revised and Restated Settlement Agreement (2017 Settlement) filed by Duke Energy Florida. The 2017 Settlement replaces and supplants the 2013 Settlement. The 2017 Settlement extends the base rate case stay-out provision from the 2013 Settlement through the end of 2021 unless actual or projected return on equity falls below 9.5 percent; however, Duke Energy Florida is allowed a multiyear increase to its base rates of $67 million per year in 2019, 2020 and 2021, as well as base rate increases for solar generation. In addition to

carrying forward the provisions contained in the 2013 Settlement related to the Crystal River 1 and 2 coal units discussed below and future generation needs in Florida, the 2017 Settlement contains provisions related to future investments in solar and renewable energy technology, future investments in AMI technology as well as recovery of existing meters, impacts of the Tax Act, an electric vehicle charging station pilot program and the termination of the proposed Levy Nuclear Project discussed below. As part of the 2017 Settlement, Duke Energy Florida will not move forward with building the Levy nuclear plant and recorded a pretax impairment charge of approximately $135 million in 2017 to write off all unrecovered Levy Nuclear Project costs, including the COL. As a result of the 2017 Settlement, Duke Energy Florida transferred $75 million to a regulatory asset for the net book value of existing meter technology, which will be recovered over a 15-year period.

The 2017 Settlement includes provisions to recover 2017 under-recovered fuel costs of approximately $196 million over a 24-month period beginning in January 2018. On September 1, 2017, Duke Energy Florida submitted Alternate 2018 Fuel and Capacity clause projection filings consistent with the terms of the 2017 Settlement. The updated capacity filing reflects the removal of all Levy costs. The FPSC approved Duke Energy Florida's 2018 Alternate projection filings on October 25, 2017.

Hines Chiller Uprate Project

On February 2, 2017, Duke Energy Florida filed a petition seeking approval to include in base rates the revenue requirement for a Chiller Uprate Project (Uprate Project) at the Hines Energy Complex. The Uprate Project was placed into service in March 2017 at a cost of approximately $150 million. The annual retail revenue requirement is approximately $19 million. On March 28, 2017, the FPSC issued an order approving the revenue requirement, which was included in base rates for the first billing cycle of April 2017.

Citrus County Combined Cycle Facility

On October 2, 2014, the FPSC granted Duke Energy Florida a Determination of Need for the construction of a 1,640-MW combined-cycle natural gas plant in Citrus County, Florida. On May 5, 2015, the Florida Department of Environmental Protection approved Duke Energy Florida's Site Certification Application. The project has received all required permits and approvals and construction began in October 2015. The facility is expected to be commercially available in 2018 at an estimated cost of $1.5 billion, including AFUDC. The plant will receive natural gas from the Sabal Trail Transmission, LLC (Sabal Trail) pipeline discussed below.

Purchase of Osprey Energy Center

Duke Energy Florida received a Civil Investigative Demand from the Department of Justice (DOJ) related to alleged violation of the waiting period for the Hart-Scott-Rodino Antitrust Improvements Act of 1976 related to the purchase of the Osprey Energy Center, LLC, which was completed in January 2017. The DOJ alleged Duke Energy Florida assumed operational control of the Osprey Plant before the waiting period expiration on February 27, 2015. On January 17, 2017, Duke Energy Florida entered into a stipulation agreement to settle with the DOJ for $600,000 without admission of liability. On January 18, 2017, the DOJ filed a complaint and the stipulation in the U.S. District Court for the District of Columbia, which was approved by the court. A final order dismissing the case was entered in April 2017.

Crystal River Unit 3

In December 2014, the FPSC approved Duke Energy Florida's decision to construct an independent spent fuel storage installation (ISFSI) for the retired Crystal River Unit 3 nuclear plant and approved Duke Energy Florida's request to defer amortization of the ISFSI pending resolution of litigation against the federal government as a result of the Department of Energy's breach of its obligation to accept spent nuclear fuel. The return rate is based on the currently approved AFUDC rate with a return on equity of 7.35 percent, or 70 percent of the currently approved 10.5 percent. The return rate is subject to change if the return on equity changes in the future. In September 2016, the FPSC approved an amendment to the 2013 Settlement authorizing recovery of the ISFSI through the Capacity Cost Recovery Clause. Through December 31, 2017, Duke Energy Florida has deferred approximately $113 million for recovery associated with building the ISFSI. See Note 5 for additional information on spent nuclear fuel litigation.

The regulatory asset associated with the original Crystal River Unit 3 power uprate project will continue to be recovered through the NCRC over an estimated seven-year period that began in 2013 with a remaining uncollected balance of $87 million at December 31, 2017.

Crystal River Unit 3 Regulatory Asset

On September 15, 2015, the FPSC approved Duke Energy Florida's motion for approval of a settlement agreement with intervenors to reduce the value of the projected Crystal River Unit 3 regulatory asset to be recovered to $1.283 billion as of December 31, 2015. An impairment charge of $15 million was recognized in 2015 to adjust the regulatory asset balance. In November 2015, the FPSC issued a financing order approving Duke Energy Florida's request to issue nuclear asset-recovery bonds to finance its unrecovered regulatory asset related to Crystal River Unit 3 through a wholly owned special purpose entity. Nuclear asset-recovery bonds replace the base rate recovery methodology authorized by the 2013 Settlement and result in a lower rate impact to customers with a recovery period of approximately 20 years.

Pursuant to provisions in Florida Statutes and the FPSC financing order, in 2016, Duke Energy Florida formed Duke Energy Florida Project Finance, LLC (DEFPF), a wholly owned, bankruptcy remote special purpose subsidiary for the purpose of issuing nuclear asset-recovery bonds. In June 2016, DEFPF issued $1,294 million aggregate principal amount of senior secured bonds (nuclear asset-recovery bonds) to finance the recovery of Duke Energy Florida's Crystal River 3 regulatory asset.

In connection with this financing, net proceeds to DEFPF of approximately $1,287 million, after underwriting costs, were used to acquire nuclear asset-recovery property from Duke Energy Florida and to pay transaction related expenses. The nuclear asset-recovery property includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge, to be collected on a per kilowatt-hour basis, from all Duke Energy Florida retail customers until the bonds are paid in full. Duke Energy Florida began collecting the nuclear asset-recovery charge on behalf of DEFPF in customer rates in July 2016.

See Note 17 for additional information.

Levy Nuclear Project

On July 28, 2008, Duke Energy Florida applied to the NRC for COLs for two Westinghouse AP1000 reactors at Levy (Levy Nuclear Project). In 2008, the FPSC granted Duke Energy Florida's petition for an affirmative Determination of Need and related orders requesting cost recovery under Florida's nuclear cost-recovery rule, together with the associated facilities, including transmission lines and substation facilities. In October 2016, the NRC issued

COLs for the proposed Levy Nuclear Plant Units 1 and 2. Duke Energy Florida is not required to build the nuclear reactors as a result of the COLs being issued.

On January 28, 2014, Duke Energy Florida terminated the Levy engineering, procurement and construction agreement (EPC). Duke Energy Florida may be required to pay for work performed under the EPC. Duke Energy Florida recorded an exit obligation in 2014 for the termination of the EPC. This liability was recorded within Other in Other Noncurrent Liabilities with an offset primarily to Regulatory assets on the Consolidated Balance Sheets. Duke Energy Florida is allowed to recover reasonable and prudent EPC cancellation costs from its retail customers. On May 1, 2017, Duke Energy Florida filed a request with the FPSC to recover approximately $82 million of Levy Nuclear Project costs from retail customers in 2018. As part of the 2017 Settlement discussed above, Duke Energy Florida is no longer seeking recovery of costs related to the Levy Nuclear Project and the ongoing Westinghouse litigation discussed in Note 5. All remaining Levy Nuclear Project issues have been resolved.

Crystal River 1 and 2 Coal Units

Duke Energy Florida has evaluated Crystal River 1 and 2 coal units for retirement in order to comply with certain environmental regulations. Based on this evaluation, those units are expected to be retired by the end of 2018. Once those units are retired Duke Energy Florida will continue recovery of existing annual depreciation expense through the end of 2020. Beginning in 2021, Duke Energy Florida will be allowed to recover any remaining net book value of the assets from retail customers through the Capacity Cost Recovery Clause.

Duke Energy Ohio

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Ohio's Consolidated Balance Sheets.

(in millions)	December 31, 2017	December 31, 2016	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash	**$ 17**	$ 12	X	[b]
Accrued pension and OPEB	**139**	135		[g]
Net regulatory asset related to income taxes[c]	**—**	63		[d]
Storm cost deferrals	**5**	5		[b]
Hedge costs deferrals	**6**	7		[b]
DSM/EE	**18**	6	[f]	[e]
Grid modernization	**39**	65	X	[e]
Vacation accrual	**5**	4		2018
Deferred fuel and purchased power	**—**	5		
PISCC and deferred operating expenses[c]	**19**	20	X	2083
Transmission expansion obligation	**50**	71		[e]
MGP	**91**	99		[b]
AMI	**6**	—		[b]
East Bend deferrals	**45**	32	X	[b]
Deferred pipeline integrity costs	**12**	7	X	[b]
Other	**42**	26		[b]
Total regulatory assets	**494**	557		
Less: current portion	**49**	37		
Total noncurrent regulatory assets	**$ 445**	$ 520		
Regulatory Liabilities[a]				
Costs of removal	**$ 189**	$ 212		[d]
Net regulatory liability related to income taxes	**688**	—		[b]
Accrued pension and OPEB	**16**	19		[g]
Deferred fuel and purchased power	**—**	6		
Other	**34**	20		[b]
Total regulatory liabilities	**927**	257		
Less: current portion	**36**	21		
Total noncurrent regulatory liabilities	**$ 891**	$ 236		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Recovered via a rider mechanism.
(f) Includes incentives on DSM/EE investments.
(g) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

Duke Energy Kentucky Rate Case

On September 1, 2017, Duke Energy Kentucky filed a rate case with the KPSC requesting an increase in electric base rates of approximately $49 million, which represents an approximate 15 percent increase on the average customer bill. The rate increase is driven by increased investment in utility plant, increased operations and maintenance expenses and recovery of regulatory assets. The application also includes implementation of the Environmental Surcharge Mechanism to recover environmental costs not included in base rates, requests to establish a Distribution Capital Investment Rider to recover incremental costs of specific programs, requests to establish a FERC Transmission Cost Reconciliation Rider to recover escalating transmission costs and modification to the Profit Sharing Mechanism to increase customers' share of proceeds from the benefits of owning generation and to mitigate shareholder risks associated with that generation. An evidentiary hearing is scheduled to begin on March 6, 2018. Duke Energy Kentucky anticipates that rates will go into effect in mid-April 2018. Duke Energy Kentucky cannot predict the outcome of this matter.

2017 Electric Security Plan

On June 1, 2017, Duke Energy Ohio filed with the PUCO a request for a standard service offer in the form of an electric security plan (ESP). If approved by the PUCO, the term of the ESP would be from June 1, 2018, to May 31, 2024. Terms of the ESP include continuation of market-based customer rates through competitive procurement processes for generation, continuation and expansion of existing rider mechanisms and proposed new rider mechanisms relating to regulatory mandates, costs incurred to enhance the customer experience and transform the grid and a service reliability rider for vegetation management. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. Duke Energy Ohio cannot predict the outcome of this matter.

Woodsdale Station Fuel System Filing

On June 9, 2015, the FERC ruled in favor of PJM Interconnection, LLC (PJM) on a revised Tariff and Reliability Assurance Agreement including implementation of a Capacity Performance (CP) proposal and to amend sections of the Operating Agreement related to generation non-performance. The CP proposal includes performance-based penalties for non-compliance. Duke Energy Kentucky is a Fixed Resource Requirement (FRR) entity, and therefore is subject to the compliance standards through its FRR plans. A partial CP obligation will apply to Duke Energy Kentucky in the delivery year beginning June 1, 2019, with full compliance beginning June 1, 2020. Duke Energy Kentucky has developed strategies for CP compliance investments. On December 21, 2017, the KPSC issued an order approving Duke Energy Kentucky's request for a CPCN to construct an ultra-low sulfur diesel backup fuel system for the Woodsdale Station. The backup fuel system is projected to cost approximately $55 million and is anticipated to be in service prior to the CP compliance deadline of April 2019.

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing price stabilization rider (Rider PSR), which is currently set at zero dollars, to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. The filing seeks to adjust Rider PSR for OVEC costs subsequent to April 1, 2017. Duke Energy Ohio is seeking deferral authority for net costs incurred from April 1, 2017, until the new rates under Rider PSR are put into effect. Various intervenors have filed motions to dismiss or stay the proceeding and Duke Energy Ohio has opposed these filings. See Note 13 for additional discussion of Duke Energy Ohio's ownership interest in OVEC. Duke Energy Ohio cannot predict the outcome of this matter.

East Bend Coal Ash Basin Filing

On December 2, 2016, Duke Energy Kentucky filed with the KPSC a request for a CPCN for construction projects necessary to close and repurpose an ash basin at the East Bend facility as a result of current and proposed EPA regulations. Duke Energy Kentucky estimated a total cost of approximately $93 million in the filing and expects in-service date by the first quarter of 2021. On June 6, 2017, the KPSC approved the CPCN request.

Electric Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio requested an estimated annual increase of approximately $15 million and a return on equity of 10.4 percent. The application also includes requests to continue certain current riders and establish new riders. On September 26, 2017, the PUCO staff filed a report recommending a revenue decrease between approximately $18 million and $29 million and a return on equity between 9.22 percent and 10.24 percent. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. Duke Energy Ohio expects rates will go into effect the second quarter of 2018. Duke Energy Ohio cannot predict the outcome of this matter.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board for approval of one of two proposed routes. A public hearing was held on June 15, 2017, and an adjudicatory hearing was scheduled to begin September 11, 2017. On August 24, 2017, an administrative law judge (ALJ) granted a request made by Duke Energy Ohio to delay the procedural schedule while it works through various issues related to the pipeline route. If approved, construction of the pipeline extension is expected to be completed before the 2020/2021 winter season. The proposed project involves the installation of a natural gas line and is estimated to cost approximately $110 million, excluding AFUDC.

Advanced Metering Infrastructure

On April 25, 2016, Duke Energy Kentucky filed with the KPSC an application for approval of a CPCN for the construction of advanced metering infrastructure. Duke Energy Kentucky estimates the $49 million project will take two years to complete. Duke Energy Kentucky also requested approval to establish a regulatory asset for the remaining book value of existing meter equipment and inventory to be replaced. Duke Energy Kentucky and the Kentucky attorney general entered into a stipulation to settle matters related to the application. On May 25, 2017, the KPSC issued an order to approve the stipulation with certain modifications. On June 1, 2017, Duke Energy Kentucky filed its acceptance of the modifications. The deployment of AMI meters began in third quarter 2017 and is expected to be completed in early 2019. Duke Energy Ohio has approximately $6 million included in Regulatory assets on its Consolidated Balance Sheets at December 31, 2017, for the book value of existing meter equipment.

Accelerated Natural Gas Service Line Replacement Rider

On January 20, 2015, Duke Energy Ohio filed an application for approval of an accelerated natural gas service line replacement program (ASRP). Under the ASRP, Duke Energy Ohio proposed to replace certain natural gas service lines on an accelerated basis over a 10-year period. Duke Energy Ohio also proposed to complete preliminary survey and investigation work related to natural gas service lines that are customer owned and for which it does not have valid records and, further, to relocate interior natural gas meters to suitable exterior locations where such relocation can be accomplished. Duke Energy Ohio's projected total capital and operations and maintenance expenditures under the ASRP were approximately $240 million. The filing also sought approval of a rider mechanism (Rider ASRP) to recover related expenditures. Duke Energy Ohio proposed to update Rider ASRP on an annual basis. Intervenors opposed the ASRP, primarily because they believe the program is neither required nor necessary under federal pipeline regulation. On October 26, 2016, the PUCO issued an order denying the proposed ASRP. Duke Energy Ohio's application for rehearing of the PUCO decision was denied on May 17, 2017.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio's application but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. In December 2016, the PUCO granted the intervenors request for rehearing for the purpose of further review. Duke Energy Ohio cannot predict the outcome of this matter.

On June 15, 2016, Duke Energy Ohio filed an application for approval of a three-year energy efficiency and peak demand reduction portfolio of programs. A stipulation and modified stipulation were filed on December 22, 2016, and January 27, 2017, respectively. Under the terms of the stipulations, which included support for deferral authority of all costs and a cap on shared savings incentives, Duke Energy Ohio offered its energy efficiency and peak demand reduction programs throughout 2017. On February 3, 2017, Duke Energy Ohio filed for deferral authority of its costs incurred in 2017 in respect of its proposed energy efficiency and peak demand reduction portfolio. On September 27, 2017, the PUCO issued an order approving a modified stipulation. The modifications impose an annual cap of approximately $38 million on program costs and shared savings incentives combined, but allowed for Duke Energy Ohio to file for a waiver of costs in excess of the cap in 2017. The PUCO approved the waiver request up to a total cost of $56 million. On November 21, 2017, the PUCO granted Duke Energy Ohio's and intervenor's applications for rehearing of the September 27, 2017, order. On January 10, 2018, the PUCO denied the Ohio Consumers' Counsel's application for rehearing of the PUCO order granting Duke Energy Ohio's waiver request. Duke Energy Ohio cannot predict the outcome of this matter.

2014 Electric Security Plan

In April 2015, the PUCO modified and approved Duke Energy Ohio's proposed electric security plan (ESP), with a three-year term and an effective date of June 1, 2015. The PUCO approved a competitive procurement process for SSO load, a distribution capital investment rider and a tracking mechanism for incremental distribution expenses caused by major storms. The PUCO also approved a placeholder tariff for a price stabilization rider, but denied Duke Energy Ohio's specific request to include Duke Energy Ohio's entitlement to generation from OVEC in the rider at this time; however, the order allows Duke Energy Ohio to submit additional information to request recovery in the future. On May 4, 2015, Duke Energy Ohio filed an application for rehearing requesting the PUCO to modify or amend certain aspects of the order. On May 28, 2015, the PUCO granted all applications for rehearing filed in the case for future consideration. Duke Energy Ohio cannot predict the outcome of the appeals in this matter.

2012 Natural Gas Rate Case/MGP Cost Recovery

On November 13, 2013, the PUCO issued an order approving a settlement of Duke Energy Ohio's natural gas base rate case and authorizing the recovery of costs incurred between 2008 and 2012 for environmental investigation and remediation of two former MGP sites. The PUCO order also authorized Duke Energy Ohio to continue deferring MGP environmental investigation and remediation costs incurred subsequent to 2012 and to submit annual filings to adjust the MGP rider for future costs. Intervening parties appealed this decision to the Ohio Supreme Court and on June 29, 2017, the Ohio Supreme Court issued its decision affirming the PUCO order. Appellants filed a request for reconsideration, which was denied on September 27, 2017. This matter is now final.

The PUCO order also contained deadlines for completing the MGP environmental investigation and remediation costs at the MGP sites. For the property known as the East End site, the PUCO order established a deadline of December 31, 2016, which was subsequently extended to December 31, 2019. In January 2017, intervening parties filed for rehearing of the PUCO's decision. On February 8, 2017, the PUCO denied the rehearing request. As of December 31, 2017, Duke Energy Ohio had approximately, $35 million included in Regulatory assets on the Consolidated Balance Sheets for future remediation costs expected to be incurred at the East End site.

Regional Transmission Organization Realignment

Duke Energy Ohio, including Duke Energy Kentucky, transferred control of its transmission assets from MISO to PJM Interconnection, LLC (PJM), effective December 31, 2011. The PUCO approved a settlement related to Duke Energy Ohio's recovery of certain costs of the Regional Transmission Organization (RTO) realignment via a non-bypassable rider. Duke Energy Ohio is allowed to recover all MISO Transmission Expansion Planning (MTEP) costs, including but not limited to Multi Value Project (MVP) costs, directly or indirectly charged to Ohio customers. Duke Energy Ohio also agreed to vigorously defend against any charges for MVP projects from MISO. The KPSC also approved a request to effect the RTO realignment, subject to a commitment not to seek double recovery in a future rate case of the transmission expansion fees that may be charged by MISO and PJM in the same period or overlapping periods.

The following table provides a reconciliation of the beginning and ending balance of Duke Energy Ohio's recorded liability for its exit obligation and share of MTEP costs, excluding MVP, recorded within Other in Current liabilities and Other in Other Noncurrent Liabilities on the Consolidated Balance Sheets. The retail portions of MTEP costs billed by MISO are recovered by Duke Energy Ohio through a non-bypassable rider. As of December 31, 2017, and 2016, $50 million and $71 million are recorded in Regulatory assets on Duke Energy Ohio's Consolidated Balance Sheets, respectively.

(in millions)	December 31, 2016	Provisions/ Adjustments	Cash Reductions	December 31, 2017
Duke Energy Ohio	$ 90	**$ (20)**	**$ (4)**	**$ 66**

MVP. MISO approved 17 MVP proposals prior to Duke Energy Ohio's exit from MISO on December 31, 2011. Construction of these projects is expected to continue through 2020. Costs of these projects, including operating and maintenance costs, property and income taxes, depreciation and an allowed return, are allocated and billed to MISO transmission owners.

On December 29, 2011, MISO filed a tariff with the FERC providing for the allocation of MVP costs to a withdrawing owner based on monthly energy usage. The FERC set for hearing (i) whether MISO's proposed cost allocation methodology to transmission owners who withdrew from MISO prior to January 1, 2012, is consistent with the tariff at the time of their withdrawal from MISO and, (ii) if not, what the amount of and methodology for calculating any MVP cost responsibility should be. In 2012, MISO estimated Duke Energy Ohio's MVP obligation over the period from 2012 to 2071 at $2.7 billion, on an undiscounted basis. On July 16, 2013, a FERC Administrative Law Judge (ALJ) issued an initial decision. Under this initial decision, Duke Energy Ohio would be liable for MVP costs. Duke Energy Ohio filed exceptions to the initial decision, requesting FERC to overturn the ALJ's decision.

On October 29, 2015, the FERC issued an order reversing the ALJ's decision. The FERC ruled the cost allocation methodology is not consistent with the MISO tariff and that Duke Energy Ohio has no liability for MVP costs after its withdrawal from MISO. On May 19, 2016, the FERC denied the request for rehearing filed by MISO and the MISO Transmission Owners. On July 15, 2016, the MISO Transmission Owners filed a petition for review with the U.S. Court of Appeals for the Sixth Circuit. On June 21, 2017, a three-judge panel affirmed FERC's 2015 decision holding that Duke Energy Ohio has no liability for the cost of the MVP projects constructed after Duke Energy Ohio's withdrawal from MISO. MISO did not file further petitions for review and this matter is now final.

Duke Energy Indiana

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Indiana's Consolidated Balance Sheets.

(in millions)	December 31, 2017	December 31, 2016	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash	**$ 380**	$ 276		[b]
Accrued pension and OPEB	**197**	222		[g]
Retired generation facilities[c]	**65**	73	X	2025
Net regulatory asset related to income taxes	**—**	119		[d]
Hedge costs deferrals	**25**	26		[b]
DSM/EE	**21**	—	[e]	[e]
Vacation accrual	**11**	10		2018
Deferred fuel and purchased power	**18**	40		2018
PISCC and deferred operating expenses[c]	**274**	281	X	[b]
Gasification services agreement buyout[f]	**—**	8		
AMI[c]	**21**	46	X	[b]
Other	**131**	121		[b]
Total regulatory assets	**1,143**	1,222		
Less: current portion	**165**	149		
Total noncurrent regulatory assets	**$ 978**	$ 1,073		
Regulatory Liabilities[a]				
Costs of removal	**$ 644**	$ 660		[d]
Net regulatory liability related to income taxes	**998**	—		[b]
Amounts to be refunded to customers	**10**	45		2018
Accrued pension and OPEB	**64**	72		[g]
Other	**31**	11		[b]
Total regulatory liabilities	**1,747**	788		
Less: current portion	**24**	40		
Total noncurrent regulatory liabilities	**$ 1,723**	$ 748		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Includes incentives on DSM/EE investments and is recovered through a tracker mechanism over a two-year period.
(f) The IURC authorized Duke Energy Indiana to recover costs incurred to buy out a gasification services agreement, including carrying costs through 2017.
(g) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

Coal Combustion Residual Plan

On March 17, 2016, Duke Energy Indiana filed with the IURC a request for approval of its first group of federally mandated CCR rule compliance projects (Phase I CCR Compliance Projects) to comply with the EPA's CCR rule. The projects in this Phase I filing are CCR compliance projects, including the conversion of Cayuga and Gibson stations to dry bottom ash handling and related water treatment. Duke Energy Indiana requested timely recovery of approximately $380 million in retail capital costs, including AFUDC, and recovery of incremental operating and maintenance costs under a federal mandate tracker that provides for timely recovery of 80 percent of such costs and deferral with carrying costs of 20 percent of such costs for recovery in a subsequent retail base rate case. On January 24, 2017, Duke Energy Indiana and various intervenors filed a settlement agreement with the IURC. Terms of the settlement include recovery of 60 percent of the estimated CCR compliance construction project capital costs through existing rider mechanisms and deferral of 40 percent of these costs until Duke Energy Indiana's next general retail rate case. The deferred costs will earn a return based on Duke Energy Indiana's long-term debt rate of 4.73 percent until costs are included in retail rates, at which time the deferred costs will earn a full return. Costs are to be capped at $365 million, plus actual AFUDC. Costs above the cap would be considered for recovery in the next rate case. Terms of the settlement agreement also require Duke Energy Indiana to perform certain reporting and groundwater monitoring. On May 24, 2017, the IURC approved the settlement agreement.

Edwardsport Integrated Gasification Combined Cycle Plant

Costs for the Edwardsport Integrated Gasification Combined Cycle (IGCC) Plant are recovered from retail electric customers via a tracking mechanism (IGCC rider) with updates filed by Duke Energy Indiana. The IGCC Plant was placed into commercial operation in June 2013.

On August 24, 2016, the IURC approved a settlement (IGCC Settlement) among Duke Energy Indiana and several intervenors to resolve disputes related to five IGCC riders (the 11th through 15th) and a subdocket to Duke Energy Indiana's fuel adjustment clause. The IGCC settlement resulted in customers not being billed for previously incurred plant operating costs of $87.5 million and payments and commitments from Duke Energy Indiana of $5.5 million for attorneys' fees and consumer programs funding. Duke Energy Indiana recognized pretax impairment and related charges of $93 million in 2015. Additionally, under the IGCC settlement, the recovery of operating and maintenance expenses and ongoing maintenance capital at the plant were subject to certain caps during the years of 2016 and 2017. The IGCC settlement also included a commitment to either retire or stop burning coal by December 31, 2022, at the Gallagher Station. Pursuant to the IGCC settlement, the in-service date used for accounting and ratemaking will remain as June 2013. Remaining deferred costs will be recovered over eight years beginning in 2016 and not earn a carrying cost. As of December 31, 2017, deferred costs related to the project are approximately $152 million and are included in Regulatory assets in Current Assets and Other Noncurrent Assets on Duke Energy Indiana's Consolidated Balance Sheets. Under the IGCC settlement, future IGCC riders will be filed annually with the next filing scheduled for first quarter 2018.

The ninth semi-annual IGCC rider order was appealed by various intervenors and the matter was remanded to the IURC for further proceedings and additional findings on a tax in-service issue. On February 2, 2017, the IURC issued an order upholding the original decision, finding that an estimate of impact on customer rates due to the federal income tax in-service determination was reasonable.

FERC Transmission Return on Equity Complaint

Customer groups have filed with the FERC complaints against MISO and its transmission-owning members, including Duke Energy Indiana, alleging, among other things, that the current base rate of return on equity earned by MISO transmission owners of 12.38 percent is unjust and unreasonable. The complaints claim, among other things, that the current base rate of return on equity earned by MISO transmission owners should be reduced to 8.67 percent. On January 5, 2015, the FERC issued an order accepting the MISO transmission owners' adder of 0.50 percent to the base rate of return on equity based on participation in an RTO subject to it being applied to a return on equity that is shown to be just and reasonable in the pending return on equity complaints. On December 22, 2015, the presiding FERC ALJ in the first complaint issued an Initial Decision in which the base rate of return on equity was set at 10.32 percent. On September 28, 2016, the Initial Decision in the first complaint was affirmed by FERC, but is subject to rehearing requests. On June 30, 2016, the presiding FERC ALJ in the second complaint issued an Initial Decision setting the base rate of return on equity at 9.70 percent. The Initial Decision in the second complaint is pending FERC review. On April 14, 2017, the U.S. Court of Appeals for the District of Columbia Circuit, in *Emera Maine v. FERC*, reversed and remanded certain aspects of the methodology employed by FERC to establish rates of return on equity. This decision may affect the outcome of the complaints against Duke Energy Indiana. Duke Energy Indiana currently believes these matters will not have a material impact on its results of operations, cash flows and financial position.

Grid Infrastructure Improvement Plan

On December 7, 2015, Duke Energy Indiana filed a grid infrastructure improvement plan with an estimated cost of $1.8 billion in response to guidance from IURC orders and the Indiana Court of Appeals decisions related to a new statute. The plan uses a combination of advanced technology and infrastructure upgrades to improve service to customers and provide them with better information about their energy use. It also provides for cost recovery through a transmission and distribution rider (T&D Rider). In March 2016, Duke Energy Indiana entered into a settlement with all parties to the proceeding except the Citizens Action Coalition of Indiana, Inc. The settlement agreement decreased the capital expenditures eligible for timely recovery of costs in the seven-year plan to approximately $1.4 billion, including the removal of an AMI project. Under the settlement, the return on equity to be used in the T&D Rider is 10 percent. The IURC approved the settlement and issued a final order on June 29, 2016. The order was not appealed and the proceeding is concluded.

The settlement agreement provided for deferral accounting for depreciation and post-in-service carrying costs for AMI projects outside the plan. Duke Energy Indiana withdrew its request for a regulatory asset for current meters and will retain any savings associated with future AMI installation until the next retail base rate case, which is required to be filed prior to the end of the plan. During the third quarter of 2016, Duke Energy Indiana decided to implement the AMI project. This decision resulted in a pretax impairment charge related to existing or non-AMI meters of approximately $8 million in 2016, based in part on the requirement to file a base rate case in 2022 under the approved plan. Duke Energy Indiana evaluates the need for rate cases as part of its business planning, based on the outlook of emerging costs, ongoing investment and impact related to the Tax Act enacted in late 2017 and expects to file a rate case prior to the 2022 requirement. As a result, in 2017, Duke Energy Indiana recorded an additional impairment charge of approximately $22 million. As of December 31, 2017, Duke Energy Indiana's remaining net book value of non-AMI meters is approximately $21 million and will be depreciated through July 2020.

Benton County Wind Farm Dispute

On December 16, 2013, Benton County Wind Farm LLC (BCWF) filed a lawsuit against Duke Energy Indiana seeking damages for past generation losses alleging Duke Energy Indiana violated its obligations under a 2006 PPA by refusing to offer electricity to the market at negative prices. Damage claims continue to increase during times that BCWF is not dispatched. Under 2013 revised MISO market rules, Duke Energy Indiana is required to make a price offer to MISO for the power it proposes to sell into MISO markets and MISO determines whether BCWF is dispatched. Because market prices would have been negative due to increased market participation, Duke Energy Indiana determined it would not bid at negative prices in order to balance customer needs against BCWF's need to run. BCWF contends Duke Energy Indiana must bid at the lowest negative price to ensure dispatch, while Duke Energy Indiana contends it is not obligated to bid at any particular price, that it cannot ensure dispatch with any bid and that it has reasonably balanced the parties' interests. On July 6, 2015, the U.S. District Court for the Southern District of Indiana entered judgment against BCWF on all claims. BCWF appealed the decision and on December 9, 2016, the appeals court ruled in favor of BCWF. Duke Energy Indiana recorded an obligation and a regulatory asset related to the settlement amount in fourth quarter 2016. On June 30, 2017, the parties finalized a settlement agreement. Terms of the settlement included Duke Energy Indiana paying $29 million for back damages. Additionally, the parties agreed on the method by which the contract will be bid into the market in the future. The settlement amount was paid in June 2017. The IURC issued an order on September 27, 2017, approving recovery of the settlement amount through Duke Energy Indiana's fuel clause. The IURC order has been appealed to the Indiana Court of Appeals. Duke Energy Indiana cannot predict the outcome of this matter.

Piedmont

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Piedmont's Consolidated Balance Sheets.

(in millions)	December 31, 2017	December 31, 2016	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – other	**$ 15**	$ 14		[d]
Accrued pension and OPEB[c]	**91**	166		[f]
Derivatives - gas supply contracts	**142**	187		[e]
Vacation accrual[c]	**10**	13		2018
Deferred pipeline integrity costs[c]	**42**	36		2018
Amount due from customers	**64**	66	X	[b]
Other	**14**	15		[b]
Total regulatory assets	**378**	497		
Less: current portion	**95**	124		
Total noncurrent regulatory assets	**$ 283**	$ 373		
Regulatory Liabilities[a]				
Costs of removal	**$ 544**	$ 528		[d]
Net regulatory liability related to income taxes	**597**	80		[b]
Other	**3**	—		[b]
Total regulatory liabilities	**1,144**	608		
Less: current portion	**3**	—		
Total noncurrent regulatory liabilities	**$ 1,141**	$ 608		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Balance will fluctuate with changes in the market. Current contracts extend into 2031.
(f) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 21 for additional detail.

South Carolina Rate Stabilization Adjustment Filing

In June 2017, Piedmont filed with the PSCSC under the South Carolina Rate Stabilization Act its quarterly monitoring report for the 12-month period ending March 31, 2017. The filing included a revenue deficiency calculation and tariff rates in order to permit Piedmont the opportunity to earn the rate of return on equity of 12.6 percent established in its last general rate case. On October 4, 2017, the PSCSC approved a settlement agreement between Piedmont and the SC Office of Regulatory Staff. Terms of the settlement included implementation of rates for the 12-month period beginning November 2017 with a return on equity of 10.2 percent.

North Carolina Integrity Management Rider Filings

In October 2017, Piedmont filed a petition with the NCUC under the Integrity Management Rider (IMR) mechanism to collect an additional $8.9 million in annual revenues, effective December 2017, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending September 30, 2017. On November 28, 2017, the NCUC approved the requested rate adjustment.

In May 2017, Piedmont filed, and the NCUC approved, a petition under the IMR mechanism to collect an additional $11.6 million in annual revenues, effective June 2017, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending March 31, 2017.

Tennessee Integrity Management Rider Filing

In November 2017, Piedmont filed a petition with the TPUC under the IMR mechanism to collect an additional $3.3 million in annual revenues, effective January 2018, based on the eligible capital investments closed to integrity and safety projects over the 12-month period ending October 31, 2017. In January 2018, Piedmont filed an amended computation under the IMR mechanism, revising the proposed increase in annual revenues to approximately $0.4 million based on the decrease in the corporate federal income tax rate effective January 1, 2018. A hearing on this matter is scheduled for March 2018.

OTHER REGULATORY MATTERS

Atlantic Coast Pipeline

On September 2, 2014, Duke Energy, Dominion Resources (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet, in part, the needs identified by Duke Energy Carolinas, Duke Energy Progress and Piedmont. Dominion will build and operate the ACP pipeline and holds a leading ownership percentage in ACP of 48 percent. Duke Energy owns a 47 percent interest through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5 percent interest. See Notes 12 and 17 for additional information related to Duke Energy's ownership interest.

Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval. On September 18, 2015, ACP filed an application with the FERC requesting a CPCN authorizing ACP to construct the pipeline. ACP executed a construction agreement in September 2016. ACP also requested approval of an open access tariff and the precedent agreements it entered into with future pipeline customers. In December 2016, FERC issued a draft Environmental Impact Statement (EIS) indicating that the proposed pipeline would not cause significant harm to the environment or protected populations. The FERC issued the final EIS in July 2017. On October 13, 2017, FERC issued an order approving the CPCN, subject to conditions. On October 16, 2017, ACP accepted the FERC order subject to reserving its right to file a request for rehearing or clarification on a timely basis. On November 9, 2017, ACP filed a request for rehearing on several limited issues. On December 12, 2017, ACP filed an answer to intervenors' request for rehearing of the certificate order and for stay of the certificate order.

In December 2017, West Virginia issued a waiver of the state water quality permit in reliance on the U.S. Army Corps of Engineers national water quality permit and Virginia issued a conditional water quality permit subject to completion of additional studies and stormwater plans. In early 2018, the FERC issued a series of Partial Notices to Proceed which authorized the project to begin limited construction-related activities along the pipeline route. North Carolina issued the state water quality permit in January 2018. The project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. The ACP pipeline project has a targeted in-service date of late 2019.

Due to delays in obtaining the required permits to commence construction and the conditions imposed upon the project by the permits, ACP's project manager estimates the project's pipeline development costs have increased from a range of $5.0 billion to $5.5 billion to a range of $6.0 billion and $6.5 billion, excluding financing costs. Project construction activities, schedule and final costs are still subject to uncertainty due to potential additional permitting delays, construction productivity and other conditions and risks which could result in potential higher project costs and a potential delay in the targeted in-service date.

Sabal Trail Transmission Pipeline

On May 4, 2015, Duke Energy acquired a 7.5 percent ownership interest in Sabal Trail Transmission, LLC (Sabal Trail) from Spectra Energy Partners, LP, a master limited partnership, formed by Enbridge Inc. (formerly Spectra Energy Corp.). Spectra Energy Partners, LP holds a 50 percent ownership interest in Sabal Trail and NextEra Energy has a 42.5 percent ownership interest. Sabal Trail is a joint venture to construct a 515-mile natural gas pipeline (Sabal Trail pipeline) to transport natural gas to Florida. Total estimated project costs are approximately $3.2 billion. The Sabal Trail pipeline traverses Alabama, Georgia and Florida. The primary customers of the Sabal Trail pipeline, Duke Energy Florida and Florida Power & Light Company (FP&L), have each contracted to buy pipeline capacity for 25-year initial terms. See Notes 12 and 17 for additional information.

On February 3, 2016, the FERC issued an order granting the request for a CPCN to construct and operate the pipeline. The Sabal Trail pipeline received other required regulatory approvals and the phase one mainline was placed in service in July 2017. On October 12, 2017, Sabal Trail filed a request with FERC to place in-service a lateral line to Duke Energy Florida's Citrus County Combined Cycle facility, which remains pending. This request is required to support commissioning and testing activities at the facility.

On September 21, 2016, intervenors filed an appeal of FERC's CPCN orders to the U.S. Court of Appeals for the District of Columbia Circuit (D.C. Circuit Court of Appeals). On August 22, 2017, the appeals court ruled against FERC in the case for failing to include enough information on the impact of greenhouse-gas emissions carried by the pipeline, vacated the CPCN order and remanded the case to FERC. In response to the August 2017 court decision, the FERC issued a draft Supplemental Environmental Impact Statement (SEIS) on September 27, 2017. On October 6, 2017, FERC and a group of industry intervenors, including Sabal Trail and Duke Energy Florida, filed separate petitions with the D.C. Circuit Court of Appeals requesting rehearing regarding the court's decision to vacate the CPCN order. On January 31, 2018, the D.C. Circuit Court of Appeals denied the requests for rehearing. On February 2, 2018, Sabal Trail filed a request with FERC for expedited issuance of its order on remand and reissuance of the CPCN. In the alternative, the pipeline requested that FERC issue a temporary emergency CPCN to allow for continued operations. On February 5, 2018, FERC issued the final SEIS but did not issue the order on remand. On February 6, 2018, FERC and the intervenors in this case each filed motions for stay with the D.C. Circuit Court to stay the court's mandate. The February 6, 2018 motions automatically stay the issuance of the court's mandate until the later of seven days after the court denies the motions or the expiration of any stay granted by the court. Both motions are pending. Sabal Trail will continue to monitor the progress and the impact to the project going forward.

Constitution Pipeline

Duke Energy owns a 24 percent ownership interest in Constitution Pipeline Company, LLC (Constitution). Constitution is a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline will be constructed

and operated by Williams Partners L.P., which has a 41 percent ownership share. The remaining interest is held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. Before the permitting delays discussed below, Duke Energy's total anticipated contributions were approximately $229 million. As a result of the permitting delays and project uncertainty, total anticipated contributions by Duke Energy can no longer be reasonably estimated.

In December 2014, Constitution received approval from the FERC to construct and operate the proposed pipeline. However, on April 22, 2016, the New York State Department of Environmental Conservation (NYSDEC) denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution filed legal actions in the U.S. Court of Appeals for the Second Circuit (U.S. Court of Appeals) challenging the legality and appropriateness of the NYSDEC's decision and on August 18, 2017, the petition was denied in part and dismissed in part. In September 2017, Constitution filed a petition for a rehearing of portions of the decision unrelated to the water quality certification, which was denied by the U.S. Court of Appeals. In January 2018, Constitution petitioned the Supreme Court of the United States to review the U.S. Court of Appeals decision. In October 2017, Constitution filed a petition for declaratory order requesting FERC to find that the NYSDEC waived its rights to issue a Section 401 water quality certification by not acting on Constitution's application within a reasonable period of time as required by statute. This petition was based on precedent established by another pipeline's successful petition with FERC following a District of Columbia Circuit Court ruling. On January 11, 2018, FERC denied Constitution's petition. In February 2018, Constitution filed a rehearing request with FERC of its finding that the NYSDEC did not waive the Section 401 certification requirement. Constitution is currently unable to approximate an in-service date for the project due to the NYDSEC's denial of the water quality certification. The Constitution partners remain committed to the project and are evaluating next steps to move the project forward. Duke Energy cannot predict the outcome of this matter.

Since April 2016, with the actions of the NYSDEC, Constitution stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved.

See Notes 12 and 17 for additional information related to ownership interest and carrying value of the investment.

Progress Energy Merger FERC Mitigation

Following the closing of the Progress Energy merger, outside counsel reviewed Duke Energy's long-term FERC mitigation plan and discovered a technical error in the calculations. On December 6, 2013, Duke Energy submitted a filing to the FERC disclosing the error and arguing that no additional mitigation is necessary. The city of New Bern filed a protest and requested that FERC order additional mitigation. On October 29, 2014, the FERC ordered that the amount of the stub mitigation be increased from 25 MW to 129 MW. The stub mitigation is Duke Energy's commitment to set aside for third parties a certain quantity of firm transmission capacity from Duke Energy Carolinas to Duke Energy Progress during summer off-peak hours. The FERC also ordered that Duke Energy operate certain phase shifters to create additional import capability and that such operation be monitored by an independent monitor. The costs to comply with this order are not material. The FERC also referred Duke Energy's failure to expressly designate the phase shifter reactivation as a mitigation project in the original mitigation plan filing in March 2012 to the FERC Office of Enforcement for further inquiry. In response, and since December 2014, the FERC Office of Enforcement has been conducting a nonpublic investigation of Duke Energy's market power analyses included in the Progress merger filings submitted to FERC. Duke Energy cannot predict the outcome of this investigation.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file Integrated Resource Plans (IRP) with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. Recent IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in Florida and Indiana earlier than their current estimated useful lives primarily because facilities do not have the requisite emission control equipment to meet EPA regulations recently approved or proposed.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement due to a lack of requisite environmental control equipment. Dollar amounts in the table below are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2017, and exclude capitalized asset retirement costs.

	Capacity (in MW)	Remaining Net Book Value (in millions)
Duke Energy Carolinas		
Allen Steam Station Units 1-3[a]	**585**	**$ 163**
Progress Energy and Duke Energy Florida		
Crystal River Units 1 and 2[b]	**873**	**107**
Duke Energy Indiana		
Gallagher Units 2 and 4[c]	**280**	**127**
Total Duke Energy	**1,738**	**$ 397**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.
(b) Duke Energy Florida expects to retire these coal units by the end of 2018 to comply with environmental regulations.
(c) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the settlement of Edwardsport IGCC matters.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

5. COMMITMENTS AND CONTINGENCIES

INSURANCE

General Insurance

The Duke Energy Registrants have insurance and reinsurance coverage either directly or through indemnification from Duke Energy's captive insurance company, Bison, and its affiliates, consistent with companies engaged in similar commercial operations with similar type properties. The Duke Energy Registrants' coverage includes (i) commercial general liability coverage for liabilities arising to third parties for bodily injury and property damage; (ii) workers' compensation; (iii) automobile liability coverage; and (iv) property coverage for all real and personal property damage. Real and personal property damage coverage excludes electric transmission and distribution lines, but includes damages arising from boiler and machinery breakdowns, earthquakes, flood damage and extra expense, but not outage or replacement power coverage. All coverage is subject to certain deductibles or retentions, sublimits, exclusions, terms and conditions common for companies with similar types of operations. The Duke Energy Registrants self-insure their electric transmission and distribution lines against loss due to storm damage and other natural disasters. As discussed further in Note 4, Duke Energy Florida maintains a storm damage reserve and has a regulatory mechanism to recover the cost of named storms on an expedited basis.

The cost of the Duke Energy Registrants' coverage can fluctuate from year to year reflecting claims history and conditions of the insurance and reinsurance markets.

In the event of a loss, terms and amounts of insurance and reinsurance available might not be adequate to cover claims and other expenses incurred. Uninsured losses and other expenses, to the extent not recovered by other sources, could have a material effect on the Duke Energy Registrants' results of operations, cash flows or financial position. Each company is responsible to the extent losses may be excluded or exceed limits of the coverage available.

Nuclear Insurance

Duke Energy Carolinas owns and operates the McGuire Nuclear Station (McGuire) and the Oconee Nuclear Station (Oconee) and operates and has a partial ownership interest in the Catawba Nuclear Station (Catawba). McGuire and Catawba each have two reactors. Oconee has three reactors. The other joint owners of Catawba reimburse Duke Energy Carolinas for certain expenses associated with nuclear insurance per the Catawba joint owner agreements.

Duke Energy Progress owns and operates the Robinson Nuclear Plant (Robinson), Brunswick and Harris. Robinson and Harris each have one reactor. Brunswick has two reactors.

Duke Energy Florida owns Crystal River Unit 3, which permanently ceased operation in 2013 and reached a SAFSTOR condition in January 2018 after the successful transfer of all used nuclear fuel assemblies to an onsite dry cask storage facility.

In the event of a loss, terms and amounts of insurance available might not be adequate to cover property damage and other expenses incurred. Uninsured losses and other expenses, to the extent not recovered by other sources, could have a material effect on Duke Energy Carolinas', Duke Energy Progress' and Duke Energy Florida's results of operations, cash flows or financial position. Each company is responsible to the extent losses may be excluded or exceed limits of the coverage available.

Nuclear Liability Coverage

The Price-Anderson Act requires owners of nuclear reactors to provide for public nuclear liability protection per nuclear incident up to a maximum total financial protection liability. The maximum total financial protection liability, which is approximately $13.4 billion, is subject to change every five years for inflation and for the number of licensed reactors. Total nuclear liability coverage consists of a combination of private primary nuclear liability insurance coverage and a mandatory industry risk-sharing program to provide for excess nuclear liability coverage above the maximum reasonably available private primary coverage. The U.S. Congress could impose revenue-raising measures on the nuclear industry to pay claims.

Primary Liability Insurance

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida have purchased the maximum reasonably available private primary nuclear liability insurance as required by law, which is $450 million per station.

Excess Liability Program

This program provides $13 billion of coverage per incident through the Price-Anderson Act's mandatory industrywide excess secondary financial protection program of risk pooling. This amount is the product of potential cumulative retrospective premium assessments of $127 million times the current 102 licensed commercial nuclear reactors in the U.S. Under this program, licensees could be assessed retrospective premiums to compensate for public nuclear liability damages in the event of a nuclear incident at any licensed facility in the U.S. Retrospective premiums may be assessed at a rate not to exceed $19 million per year per licensed reactor for each incident. The assessment may be subject to state premium taxes.

Nuclear Property and Accidental Outage Coverage

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are members of Nuclear Electric Insurance Limited (NEIL), an industry mutual insurance company, which provides property damage, nuclear accident decontamination and premature decommissioning insurance for each station for losses resulting from damage to its nuclear plants, either due to accidents or acts of terrorism. Additionally, NEIL provides accidental outage coverage for each station for losses in the event of a major accidental outage at an insured nuclear station.

Pursuant to regulations of the NRC, each company's property damage insurance policies provide that all proceeds from such insurance be applied, first, to place the plant in a safe and stable condition after a qualifying accident and second, to decontaminate the plant before any proceeds can be used for decommissioning, plant repair or restoration.

Losses resulting from acts of terrorism are covered as common occurrences, such that if terrorist acts occur against one or more commercial nuclear power plants insured by NEIL within a 12-month period, they would be treated as one event and the owners of the plants where the act occurred would share one full limit of liability. The full limit of liability is currently $3.2 billion. NEIL sublimits the total aggregate for all of their policies for non-nuclear terrorist events to approximately $1.83 billion.

Each nuclear facility has accident property damage, decontamination and premature decommissioning liability insurance from NEIL with limits of $1.5 billion, except for Crystal River Unit 3. Crystal River Unit 3's limit is $50 million and is on an actual cash value basis. All nuclear facilities except for Catawba and Crystal River Unit 3 also share an additional $1.25 billion nuclear accident insurance limit above their dedicated underlying limit. This shared additional excess limit is not subject to reinstatement in the event of a loss. Catawba has a dedicated $1.25 billion of additional nuclear accident insurance limit above its dedicated underlying limit. Catawba and Oconee also have an additional $750 million of non-nuclear accident property damage limit. All coverages are subject to sublimits and significant deductibles.

NEIL's Accidental Outage policy provides some coverage, such as business interruption, for losses in the event of a major accident property damage outage of a nuclear unit. Coverage is provided on a weekly limit basis after a significant waiting period deductible and at 100 percent of the available weekly limits for 52 weeks and 80 percent of the available weekly limits for the next 110 weeks. Coverage is provided until these available weekly periods are met where the accidental outage policy limit will not exceed $490 million for McGuire and Catawba, $462 million for Brunswick, $448 million for Harris, $434 million for Oconee and $378 million for Robinson. NEIL sublimits the accidental outage recovery to the first 104 weeks of coverage not to exceed $328 million from non-nuclear accidental property damage. Coverage amounts decrease in the event more than one unit at a station is out of service due to a common accident. All coverages are subject to sublimits and significant deductibles.

Potential Retroactive Premium Assessments

In the event of NEIL losses, NEIL's board of directors may assess member companies' retroactive premiums of amounts up to 10 times their annual premiums for up to six years after a loss. NEIL has never exercised this assessment. The maximum aggregate annual retrospective premium obligations for Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are $146 million, $96 million and $1 million, respectively. Duke Energy Carolinas' maximum assessment amount includes 100 percent of potential obligations to NEIL for jointly owned reactors. Duke Energy Carolinas would seek reimbursement from the joint owners for their portion of these assessment amounts.

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all of the Duke Energy Registrants.

Remediation Activities

In addition to the ARO recorded as a result of various environmental regulations, discussed in Note 9, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other in the Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Accounts payable within Current Liabilities and Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Balance at December 31, 2014	$ 92	$ 10	$ 17	$ 5	$ 12	$ 54	$ 10
Provisions/adjustments	11	1	4	—	4	1	5
Cash reductions	(9)	(1)	(4)	(2)	(2)	(1)	(3)
Balance at December 31, 2015	94	10	17	3	14	54	12
Provisions/adjustments	19	4	7	2	4	7	1
Cash reductions	(15)	(4)	(6)	(2)	(4)	(2)	(3)
Balance at December 31, 2016	98	10	18	3	14	59	10
Provisions/adjustments	**8**	**3**	**3**	**2**	**2**	**3**	**(4)**
Cash reductions	**(25)**	**(3)**	**(6)**	**(2)**	**(4)**	**(15)**	**(1)**
Balance at December 31, 2017	**$ 81**	**$ 10**	**$ 15**	**$ 3**	**$ 12**	**$ 47**	**$ 5**

As of December 31, 2016, October 31, 2016, 2015 and 2014, Piedmont's environmental reserve was $1 million. In 2017, a $1 million provision was recorded, resulting in a reserve balance of $2 million at December 31, 2017.

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	**$ 56**
Duke Energy Carolinas	**19**
Duke Energy Ohio	**30**
Piedmont	**2**

North Carolina and South Carolina Ash Basins

In February 2014, a break in a stormwater pipe beneath an ash basin at Duke Energy Carolinas' retired Dan River Steam Station caused a release of ash basin water and ash into the Dan River. Duke Energy Carolinas estimates 30,000 to 39,000 tons of ash and 24 million to 27 million gallons of basin water were released into the river. In July 2014, Duke Energy completed remediation work identified by the EPA and continues to cooperate with the EPA's civil enforcement process. Future costs related to the Dan River release, including future state or federal civil enforcement proceedings, future regulatory directives, natural resources damages, future claims or litigation and long-term environmental impact costs, cannot be reasonably estimated at this time.

The North Carolina Department of Environmental Quality (NCDEQ) has historically assessed Duke Energy Carolinas and Duke Energy Progress with Notice of Violations (NOV) for violations that were most often resolved through satisfactory corrective actions and minor, if any, fines or penalties. Subsequent to the Dan River ash release, Duke Energy Carolinas and Duke Energy Progress have been served with a higher level of NOVs, including assessed penalties for violations at L.V. Sutton Combined Cycle Plant (Sutton) and Dan River Steam Station. Duke Energy Carolinas and Duke Energy Progress cannot predict whether the NCDEQ will assess future penalties related to existing unresolved NOVs and if such penalties would be material. See "NCDEQ Notices of Violation" section below for additional discussion.

LITIGATION

Duke Energy

Duke Energy no longer has exposure to litigation matters related to the International Disposal Group as a result of the divestiture of the business in December 2016. See Note 2 for additional information related to the sale of International Energy.

Ash Basin Shareholder Derivative Litigation

Five shareholder derivative lawsuits were filed in Delaware Chancery Court relating to the release at Dan River and to the management of Duke Energy's ash basins. On October 31, 2014, the five lawsuits were consolidated in a single proceeding titled *In Re Duke Energy Corporation Coal Ash Derivative Litigation*. On December 2, 2014, plaintiffs filed a Corrected Verified Consolidated Shareholder Derivative Complaint (Consolidated Complaint). The Consolidated Complaint names as defendants several current and former Duke Energy officers and directors (collectively, the "Duke Energy Defendants"). Duke Energy is named as a nominal defendant.

The Consolidated Complaint alleges the Duke Energy Defendants breached their fiduciary duties by failing to adequately oversee Duke Energy's ash basins and that these breaches of fiduciary duty may have contributed to the incident at Dan River and continued thereafter. The lawsuit also asserts claims against the Duke Energy Defendants for corporate waste (relating to the money Duke Energy has spent and will spend as a result of the fines, penalties and coal ash removal) and unjust enrichment (relating to the compensation and director remuneration that was received despite these alleged breaches of fiduciary duty). The lawsuit seeks both injunctive relief against Duke Energy and restitution from the Duke Energy Defendants. On January 21, 2015, the Duke Energy Defendants filed a Motion to Stay, which the court granted. The stay was lifted on March 24, 2016, after which plaintiffs filed an Amended Verified Consolidated Shareholder Derivative Complaint (Amended Complaint) making the same allegations as in the Consolidated Complaint. The Duke Energy Defendants filed a motion to dismiss the Amended Complaint on June 21, 2016, which was granted by the Court on December 14, 2016. Plaintiffs filed an appeal to the Delaware Supreme Court on January 9, 2017. Oral argument was held on September 27, 2017. On December 15, 2017, the Delaware Supreme Court affirmed the Chancery Court's order of dismissal.

In addition to the above derivative complaints, in 2014, Duke Energy received two shareholder litigation demand letters. The letters alleged that the members of the Board of Directors and certain officers breached their fiduciary duties by allowing the company to illegally dispose of and store coal ash pollutants. One of the letters also alleged a breach of fiduciary duty in the decision-making relating to the leadership changes following the close of the Progress Energy merger in July 2012. By letter dated September 4, 2015, attorneys for the shareholders were informed that, on the recommendation of the Demand Review Committee formed to consider such matters, the Board of Directors concluded not to pursue potential claims against individuals. One of the shareholders, Mitchell Pinsly, sent a formal demand for records and Duke Energy has responded to this request. There was no follow-up after the records were provided; therefore, this matter has been resolved.

On October 30, 2015, shareholder Saul Bresalier filed a shareholder derivative complaint (Bresalier Complaint) in the U.S. District Court for the District of Delaware. The lawsuit alleges that several current and former Duke Energy officers and directors (Bresalier Defendants) breached their fiduciary duties in connection with coal ash environmental issues, the post-merger change in Chief Executive Officer (CEO) and oversight of political contributions. Duke Energy is named as a nominal defendant. The Bresalier Complaint contends that the Demand Review Committee failed to appropriately consider the shareholder's earlier demand for litigation and improperly decided not to pursue claims against the Bresalier Defendants. On March 30, 2017, the court granted Defendants' Motion to Dismiss on the claims relating to coal ash environmental issues and political contributions. As discussed below, a settlement agreement was approved for the merger-related claims in the Bresalier Complaint, and those claims were dismissed. On September 8, 2017, Bresalier filed a notice of appeal to the U.S. Court of Appeals for the Third Circuit (Third Circuit Court) challenging the dismissal of his coal ash and political contribution claims. On January 19 2018, Bresalier filed a stipulation of dismissal, closing this case.

Progress Energy Merger Shareholder Litigation

Duke Energy, the 11 members of the Board of Directors who were also members of the pre-merger Board of Directors (Legacy Duke Energy Directors) and certain Duke Energy officers were defendants in a purported securities class-action lawsuit (*Nieman v. Duke Energy Corporation, et al*). This lawsuit consolidated three lawsuits originally filed in July 2012. The plaintiffs alleged

federal Securities Act of 1933 and Securities Exchange Act of 1934 (Exchange Act) claims based on allegations of materially false and misleading representations and omissions in the Registration Statement filed on July 7, 2011, and purportedly incorporated into other documents, all in connection with the post-merger change in CEO. On August 15, 2014, the parties reached an agreement in principle to settle the litigation. On March 10, 2015, the parties filed a Stipulation of Settlement and a Motion for Preliminary Approval of the Settlement. Under the terms of the agreement, Duke Energy agreed to pay $146 million to settle the claim. On April 22, 2015, Duke Energy made a payment of $25 million into the settlement escrow account. The remainder of $121 million was paid by insurers into the settlement escrow account. The final order approving the settlement was issued on November 2, 2015, thus closing the matter.

On May 31, 2013, the Delaware Chancery Court consolidated four shareholder derivative lawsuits filed in 2012. The Court also appointed a lead plaintiff and counsel for plaintiffs and designated the case as *In Re Duke Energy Corporation Derivative Litigation* (Merger Chancery Litigation). The lawsuit names as defendants the Legacy Duke Energy Directors. Duke Energy is named as a nominal defendant. The case alleges claims for breach of fiduciary duties of loyalty and care in connection with the post-merger change in CEO.

Two shareholder Derivative Complaints, filed in 2012 in federal district court in Delaware, were consolidated as *Tansey v. Rogers, et al*. The case alleges claims against the Legacy Duke Energy Directors for breach of fiduciary duty and waste of corporate assets, as well as claims under Section 14(a) and 20(a) of the Exchange Act. Duke Energy is named as a nominal defendant. On December 21, 2015, Plaintiff filed a Consolidated Amended Complaint asserting the same claims contained in the original complaints.

The Legacy Duke Energy Directors have reached an agreement-in-principle to settle the Merger Chancery Litigation, conditioned on dismissal as well, of the *Tansey v. Rogers, et al* case and the merger related claims in the Bresalier Complaint discussed above, which was approved by the Delaware Chancery Court on July 13, 2017. The entire settlement amount was funded by insurance. The settlement amount, less court-approved attorney fees, totaled $20 million and was paid to Duke Energy in 2017.

Duke Energy Carolinas and Duke Energy Progress

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash-related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ Notice of Violation

On February 8, 2016, the NCDEQ assessed a penalty of approximately $6.8 million, including enforcement costs, against Duke Energy Carolinas related to stormwater pipes and associated discharges at the Dan River Steam Station. Duke Energy Carolinas recorded a charge in December 2015 for this penalty. In March 2016, Duke Energy Carolinas filed an appeal of this penalty. On September 23, 2016, Duke Energy Carolinas entered into a settlement agreement with the NCDEQ, without admission of liability, under which Duke Energy Carolinas agreed to a payment of $6 million to resolve allegations underlying the asserted civil penalty related to the Dan River coal ash release and a March 4, 2016, NOV alleging unpermitted discharges at the facility.

NCDEQ State Enforcement Actions

In the first quarter of 2013, Southern Environmental Law Center (SELC) sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged Clean Water Act (CWA) violations from coal ash basins at two of their coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge in the North Carolina Superior Court.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to their remaining plants in North Carolina alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions for Partial Summary Judgment for seven of the 14 North Carolina plants with coal ash basins named in the enforcement actions. On February 13, 2017, the court issued an order denying motions for partial summary judgment brought by both the environmental groups and Duke Energy Carolinas and Duke Energy Progress for the remaining seven plants. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal to challenge the trial court's order. The parties were unable to reach an agreement at mediation in April 2017. The parties submitted briefs to the court on remaining issues to be tried and a ruling is pending. On August 22, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Petition for Discretionary Review, requesting the North Carolina Supreme Court to accept the appeal. On August 24, 2017, SELC filed a motion to dismiss the appeal. Duke Energy Carolinas' and Duke Energy Progress' opening appellate briefs were filed on October 12, 2017, and briefing is now complete. Argument was held on February 8, 2018.

It is not possible to predict any liability or estimate any damages Duke Energy Carolinas or Duke Energy Progress might incur in connection with these matters.

Federal Citizens Suits

On June 13, 2016, the Roanoke River Basin Association (RRBA) filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of National Pollutant Discharge Elimination System (NPDES) permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. The parties are engaged in pre-trial discovery. Trial has been scheduled for July 9, 2018.

On March 16, 2017, RRBA served Duke Energy Progress with a Notice of Intent to Sue under the CWA for alleged violations of effluent standards and limitations at the Roxboro Plant. In anticipation of litigation, Duke Energy Progress filed a Complaint for Declaratory Relief in the U.S. District Court for the Western District of Virginia on May 11, 2017, which was subsequently dismissed. On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina which asserts two claims relating to alleged violations of NPDES permit provisions and one claim relating to the use of nearby water bodies. The parties are engaged in pre-trial discovery. Trial has been scheduled for October 1, 2018.

On June 20, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Mayo Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss, which was argued on January 30, 2018.

On August 2, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Roxboro Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss on October 2, 2017.

On December 6, 2017, various parties filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina for alleged violations at Duke Energy Carolinas' Belews Creek Steam Station (Belews Creek) under the CWA. Duke Energy Carolinas filed a motion to dismiss on February 5, 2018.

It is not possible to predict whether Duke Energy Carolinas or Duke Energy Progress will incur any liability or to estimate the damages, if any, they might incur in connection with these matters.

Five previously filed cases involving the Riverbend, Cape Fear, H.F. Lee, Sutton and Buck plants have been dismissed or settled during 2016.

Groundwater Contamination Claims

Beginning in May 2015, a number of residents living in the vicinity of the North Carolina facilities with ash basins received letters from the NCDEQ advising them not to drink water from the private wells on their land tested by the NCDEQ as the samples were found to have certain substances at levels higher than the criteria set by the North Carolina Department of Health and Human Services (DHHS). Results of Comprehensive Site Assessments (CSAs) testing performed by Duke Energy under the Coal Ash Act have been consistent with historical data provided to state regulators over many years. The DHHS and NCDEQ sent follow-up letters on October 15, 2015, to residents near coal ash basins who have had their wells tested, stating that private well samplings at a considerable distance from coal ash basins, as well as some municipal water supplies, contain similar levels of vanadium and hexavalent chromium, which led investigators to believe these constituents are naturally occurring. In March 2016, DHHS rescinded the advisories.

Duke Energy Carolinas and Duke Energy Progress have received formal demand letters from residents near Duke Energy Carolinas' and Duke Energy Progress' coal ash basins. The residents claim damages for nuisance and diminution in property value, among other things. The parties held three days of mediation discussions which ended at impasse. On January 6, 2017, Duke Energy Carolinas and Duke Energy Progress received the plaintiffs' notice of their intent to file suits should the matter not settle. The NCDEQ preliminarily approved Duke Energy's permanent water solution plans on January 13, 2017, and as a result shortly thereafter, Duke Energy issued a press release, providing additional details regarding the homeowner compensation package. This package consists of three components: (i) a $5,000 goodwill payment to each eligible well owner to support the transition to a new water supply, (ii) where a public water supply is available and selected by the eligible well owner, a stipend to cover 25 years of water bills and (iii) the Property Value Protection Plan. The Property Value Protection Plan is a program offered by Duke Energy designed to guarantee eligible plant neighbors the fair market value of their residential property should they decide to sell their property during the time that the plan is offered. Duke Energy Carolinas and Duke Energy Progress recognized reserves of $19 million and $4 million, respectively.

On August 23, 2017, a class-action suit was filed in Wake County Superior Court, North Carolina, against Duke Energy Carolinas and Duke Energy Progress on behalf of certain property owners living near coal ash impoundments at Allen, Asheville, Belews Creek, Buck, Cliffside, Lee, Marshall, Mayo and Roxboro. The class is defined as those who are well-eligible under the Coal Ash Act or those to whom Duke Energy has promised a permanent replacement water supply and seeks declaratory and injunctive relief, along with compensatory damages. Plaintiffs allege that Duke Energy's improper maintenance of coal ash impoundments caused harm, particularly through groundwater contamination. Despite NCDEQ's preliminary approval, Plaintiffs contend that Duke Energy's proposed permanent water solutions plan fails to comply with the Coal Ash Act. On September 28, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Motion to Dismiss and Motion to Strike the class designation. The parties entered into a Settlement Agreement on January 24, 2018, which resulted in the dismissal of the underlying class action on January 25, 2018.

On September 14, 2017, a complaint was filed against Duke Energy Progress in New Hanover County Superior Court by a group of homeowners residing approximately 1 mile from Duke Energy Progress' Sutton Steam Plant. The homeowners allege that coal ash constituents have been migrating from ash impoundments at Sutton into their groundwater for decades and that in 2015, Duke Energy Progress discovered these releases of coal ash, but failed to notify any officials or neighbors and failed to take remedial action. The homeowners claim unspecified physical and mental injuries as a result of consuming their well water and seek actual damages for personal injury, medical monitoring and punitive damages. Duke Energy filed its Motion to Dismiss on October 27, 2017, and the hearing is scheduled for March 7, 2018.

It is not possible to estimate the maximum exposure of loss, if any, that may occur in connection with claims which might be made by these residents.

Duke Energy Carolinas

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of December 31, 2017, there were 161 asserted claims for non-malignant cases with the cumulative relief sought of up to $42 million and 54 asserted claims for malignant cases with the cumulative relief sought of up to $16 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $489 million and $512 million at December 31, 2017, and 2016, respectively. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Consolidated Balance Sheets. These reserves are based upon the minimum amount of the range of loss for current and future asbestos claims through 2037, are recorded on an undiscounted basis and incorporate anticipated inflation. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2037 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $797 million in excess of the self-insured retention. Receivables for insurance recoveries were $585 million and $587 million at December 31, 2017, and 2016, respectively. These amounts are classified in Other within Other

Noncurrent Assets and Receivables within Current Assets on the Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Progress and Duke Energy Florida

Spent Nuclear Fuel Matters

On October 16, 2014, Duke Energy Progress and Duke Energy Florida sued the U.S. in the U.S. Court of Federal Claims. The lawsuit claimed the Department of Energy breached a contract in failing to accept spent nuclear fuel under the Nuclear Waste Policy Act of 1982 and asserted damages for the cost of on-site storage. Duke Energy Progress and Duke Energy Florida asserted damages for the period January 1, 2011, through December 31, 2013, of $48 million and $25 million, respectively. On November 17, 2017, the Court awarded Duke Energy Progress and Duke Energy Florida $48 million and $21 million, respectively, subject to appeal. No appeals were filed and Duke Energy Progress and Duke Energy Florida will recognize the recoveries in the first quarter of 2018. Claims for all periods through 2013 have been resolved. Additional claims will be filed in 2018.

Duke Energy Progress

Gypsum Supply Agreements Matter

On June 30, 2017, CertainTeed Gypsum NC, Inc. (CertainTeed) filed a declaratory judgment action against Duke Energy Progress in the North Carolina Business Court relating to a gypsum supply agreement. In its complaint, CertainTeed seeks an order from the court declaring that the minimum amount of gypsum Duke Energy Progress must provide to CertainTeed under the supply agreement is 50,000 tons per month through 2029. On September 28, 2017, the Court denied CertainTeed's motion for summary judgment. Discovery in the case is underway and a trial date has not been set. In light of the volatility in future production of gypsum, Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Florida

Class-Action Lawsuit

On February 22, 2016, a lawsuit was filed in the U.S. District Court for the Southern District of Florida on behalf of a putative class of Duke Energy Florida and FP&L's customers in Florida. The suit alleges the State of Florida's nuclear power plant cost recovery statutes (NCRS) are unconstitutional and pre-empted by federal law. Plaintiffs claim they are entitled to repayment of all money paid by customers of Duke Energy Florida and FP&L as a result of the NCRS, as well as an injunction against any future charges under those statutes. The constitutionality of the NCRS has been challenged unsuccessfully in a number of prior cases on alternative grounds. Duke Energy Florida and FP&L filed motions to dismiss the complaint on May 5, 2016. On September 21, 2016, the Court granted the motions to dismiss with prejudice. Plaintiffs filed a motion for reconsideration, which was denied. On January 4, 2017, plaintiffs filed a notice of appeal to the U.S. Court of Appeals. The appeal, which has been fully briefed, was heard on August 22, 2017, and a decision is pending. Duke Energy Florida cannot predict the outcome of this appeal.

Westinghouse Contract Litigation

On March 28, 2014, Duke Energy Florida filed a lawsuit against Westinghouse in the U.S. District Court for the Western District of North Carolina. The lawsuit seeks recovery of $54 million in milestone payments in excess of work performed under the terminated EPC for Levy as well as a determination by the court of the amounts due to Westinghouse as a result of the termination of the EPC. Duke Energy Florida recognized an exit obligation as a result of the termination of the EPC contract.

On March 31, 2014, Westinghouse filed a lawsuit against Duke Energy Florida in U.S. District Court for the Western District of Pennsylvania. The Pennsylvania lawsuit alleged damages under the EPC in excess of $510 million for engineering and design work, costs to end supplier contracts and an alleged termination fee.

On June 9, 2014, the judge in the North Carolina case ruled that the litigation will proceed in the Western District of North Carolina. On July 11, 2016, Duke Energy Florida and Westinghouse filed separate Motions for Summary Judgment. On September 29, 2016, the court issued its ruling on the parties' respective Motions for Summary Judgment, ruling in favor of Westinghouse on a $30 million termination fee claim and dismissing Duke Energy Florida's $54 million refund claim, but stating that Duke Energy Florida could use the refund claim to offset any damages for termination costs. Westinghouse's claim for termination costs was unaffected by this ruling and continued to trial. At trial, Westinghouse reduced its claim for termination costs from $482 million to $424 million. Following a trial on the matter, the court issued its final order in December 2016 denying Westinghouse's claim for termination costs and re-affirming its earlier ruling in favor of Westinghouse on the $30 million termination fee and Duke Energy Florida's refund claim. Judgment was entered against Duke Energy Florida in the amount of approximately $34 million, which includes pre-judgment interest. Westinghouse has appealed the trial court's order and Duke Energy Florida has cross-appealed. Duke Energy Florida cannot predict the ultimate outcome of the appeal of the trial court's order.

On March 29, 2017, Westinghouse filed Chapter 11 bankruptcy in the Southern District of New York, which automatically stayed the appeal. On May 23, 2017, the bankruptcy court entered an order lifting the stay with respect to the appeal. Briefing of the appeal concluded on October 20, 2017. Oral argument in the appeal was originally set for March 2018 but has tentatively been rescheduled to May 2018, due to scheduling conflicts.

Ultimate resolution of these matters could have a material effect on the results of operations, financial position or cash flows of Duke Energy Florida. See discussion of the 2017 Settlement and the Levy Nuclear Project in Note 4 for additional information regarding recovery of costs related to Westinghouse. The 2017 Settlement does not permit recovery of any amounts paid to resolve this contract litigation.

MGP Cost Recovery Action

On December 30, 2011, Duke Energy Florida filed a lawsuit against FirstEnergy Corp. (FirstEnergy) to recover investigation and remediation costs incurred by Duke Energy Florida in connection with the restoration of two former MGP sites in Florida. Duke Energy Florida alleged that FirstEnergy, as the successor to Associated Gas & Electric Co., owes past and future contribution and response costs of up to $43 million for the investigation and remediation of MGP sites. On December 6, 2016, the trial court entered judgment against Duke Energy Florida in the case. In January 2017, Duke Energy Florida appealed the decision to the U.S. Court of Appeals for the Sixth Circuit, which has been fully briefed and argued. Duke Energy Florida cannot predict the outcome of this appeal.

Duke Energy Ohio

Antitrust Lawsuit

In January 2008, four plaintiffs, including individual, industrial and nonprofit customers, filed a lawsuit against Duke Energy Ohio in federal court in the Southern District of Ohio. Plaintiffs alleged Duke Energy Ohio conspired to provide inequitable and unfair price advantages for certain large business consumers by entering into nonpublic option agreements in exchange for their withdrawal of challenges to Duke Energy Ohio's Rate Stabilization Plan implemented in early 2005. In March 2014, a federal judge certified this matter as a class action. Plaintiffs alleged claims of antitrust violations under the federal Robinson Patman Act as well as fraud and conspiracy allegations under the federal Racketeer Influenced and Corrupt Organizations statute and the Ohio Corrupt Practices Act.

During 2015, the parties received preliminary court approval of a settlement agreement. Duke Energy Ohio recorded a litigation settlement reserve of $81 million classified in Other within Current Liabilities on the Consolidated Balance Sheet at December 31, 2015. Duke Energy Ohio also recognized a pretax charge of $81 million in (Loss) Income From Discontinued Operations, net of tax in the Consolidated Statements of Operations and Comprehensive Income for the year ended December 31, 2015. The settlement agreement was approved at a federal court hearing on April 19, 2016. Distribution of the settlement checks was approved by the court in January 2017 and all settlement amounts have been paid. See Note 2 for further discussion on the Midwest Generation Exit.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves and the exit obligation discussed above related to the termination of an EPC contract. Reserves are classified on the Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Accounts payable and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

	December 31,	
(in millions)	**2017**	**2016**
Reserves for Legal Matters		
Duke Energy	**$ 88**	$ 98
Duke Energy Carolinas	**30**	23
Progress Energy	**55**	59
Duke Energy Progress	**13**	14
Duke Energy Florida	**24**	28
Duke Energy Ohio	**—**	4
Piedmont	**2**	2

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Consolidated Balance Sheets and have unlimited maximum potential payments. However, the Duke Energy Registrants do not believe these guarantees will have a material effect on their results of operations, cash flows or financial position.

Purchase Obligations

Purchased Power

Duke Energy Progress, Duke Energy Florida and Duke Energy Ohio have ongoing purchased power contracts, including renewable energy contracts, with other utilities, wholesale marketers, co-generators and qualified facilities. These purchased power contracts generally provide for capacity and energy payments. In addition, Duke Energy Progress and Duke Energy Florida have various contracts to secure transmission rights.

The following table presents executory purchased power contracts with terms exceeding one year, excluding contracts classified as leases. Amounts at Duke Energy Ohio were immaterial.

		Minimum Purchase Amount at December 31, 2017						
(in millions)	**Contract Expiration**	**2018**	**2019**	**2020**	**2021**	**2022**	**Thereafter**	**Total**
Duke Energy Progress[a]	2019-2031	**$ 68**	**$ 68**	**$ 51**	**$ 52**	**$ 30**	**$ 239**	**$ 508**
Duke Energy Florida[b]	2021-2043	**357**	**374**	**394**	**378**	**376**	**770**	**2,649**

(a) Contracts represent between 15 percent and 100 percent of net plant output.
(b) Contracts represent between 81 percent and 100 percent of net plant output.

Gas Supply and Capacity Contracts

Duke Energy Ohio and Piedmont routinely enter into long-term natural gas supply commodity and capacity commitments and other agreements that commit future cash flows to acquire services needed in their businesses. These commitments include pipeline and storage capacity contracts and natural gas supply contracts to provide service to customers. Costs arising from the natural gas supply commodity and capacity commitments, while significant, are pass-through costs to customers and are generally fully recoverable through the fuel adjustment or PGA procedures and prudence reviews in North Carolina and South Carolina and under the Tennessee Incentive Plan in Tennessee. In the Midwest, these costs are recovered via the Gas Cost Recovery Rate in Ohio or the Gas Cost Adjustment Clause in Kentucky. The time periods for fixed payments under pipeline and storage capacity contracts are up to 19 years. The time periods for fixed payments under natural gas supply contracts are up to three years. The time period for the natural gas supply purchase commitments is up to 15 years.

Certain storage and pipeline capacity contracts require the payment of demand charges that are based on rates approved by the FERC in order to maintain rights to access the natural gas storage or pipeline capacity on a firm basis during the contract term. The demand charges that are incurred in each period are recognized in the Consolidated Statements of Operations and Comprehensive Income as part of natural gas purchases and are included in Cost of natural gas.

The following table presents future unconditional purchase obligations under natural gas supply and capacity contracts as of December 31, 2017.

(in millions)	Duke Energy	Duke Energy Ohio	Piedmont
2018	$ 314	$ 37	$ 277
2019	280	28	252
2020	252	25	227
2021	249	26	223
2022	226	11	215
Thereafter	1,121	3	1,118
Total	$ 2,442	$ 130	$ 2,312

Operating and Capital Lease Commitments

The Duke Energy Registrants lease office buildings, railcars, vehicles, computer equipment and other property and equipment with various terms and expiration dates. Additionally, Duke Energy Progress has a capital lease related to firm natural gas pipeline transportation capacity. Duke Energy Progress and Duke Energy Florida have entered into certain purchased power agreements, which are classified as leases. Consolidated capitalized lease obligations are classified as Long-Term Debt or Other within Current Liabilities on the Consolidated Balance Sheets. Amortization of assets recorded under capital leases is included in Depreciation and amortization and Fuel used in electric generation on the Consolidated Statements of Operations.

The following tables present rental expense for operating leases. These amounts are included in Operation, maintenance and other on the Consolidated Statements of Operations.

	Years Ended December 31,		
(in millions)	2017	2016	2015
Duke Energy	$241	$242	$ 313
Duke Energy Carolinas	44	45	41
Progress Energy	130	140	230
Duke Energy Progress	75	68	149
Duke Energy Florida	55	72	81
Duke Energy Ohio	15	16	13
Duke Energy Indiana	23	23	20

	Year Ended	Two Months Ended	Years Ended October 31,	
(in millions)	December 31, 2017	December 31, 2016	2016	2015
Piedmont	$ 7	$ 1	$ 5	$ 5

The following table presents future minimum lease payments under operating leases, which at inception had a non-cancelable term of more than one year.

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2018	$ 233	$ 36	$ 133	$ 77	$ 56	$ 20	$22	$ 6
2019	203	29	126	72	54	12	14	5
2020	183	25	117	62	55	10	10	5
2021	150	19	97	48	49	7	8	6
2022	135	16	90	42	48	4	5	6
Thereafter	882	52	525	344	181	5	7	16
Total	$1,786	$177	$ 1,088	$645	$443	$ 58	$66	$ 44

The following table presents future minimum lease payments under capital leases.

	December 31, 2017						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
2018	$ 168	$ 13	$ 46	$ 21	$ 25	$ 3	$ 2
2019	169	13	45	20	25	1	1
2020	174	13	47	21	26	—	1
2021	176	8	45	22	25	—	1
2022	169	8	45	21	24	—	1
Thereafter	745	109	323	227	95	—	38
Minimum annual payments	1,601	164	551	332	220	4	44
Less: amount representing interest	(601)	(103)	(283)	(192)	(91)	—	(33)
Total	$ 1,000	$ 61	$ 268	$ 140	$ 129	$ 4	$ 11

6. DEBT AND CREDIT FACILITIES

SUMMARY OF DEBT AND RELATED TERMS

The following tables summarize outstanding debt.

	December 31, 2017								
(in millions)	Weighted Average Interest Rate	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured debt, maturing 2018-2073	4.17%	$ 20,409	$ 1,150	$ 3,950	$ —	$ 550	$ 900	$ 411	$ 2,050
Secured debt, maturing 2018-2037	3.15%	4,458	450	1,757	300	1,457	—	—	—
First mortgage bonds, maturing 2018-2047[a]	4.51%	23,529	7,959	11,801	6,776	5,025	1,100	2,669	—
Capital leases, maturing 2018-2051[b]	4.55%	1,000	61	269	139	129	5	11	—
Tax-exempt bonds, maturing 2019-2041[c]	3.23%	941	243	48	48	—	77	572	—
Notes payable and commercial paper[d]	1.57%	2,788	—	—	—	—	—	—	—
Money pool/intercompany borrowings		—	404	955	390	—	54	311	364
Fair value hedge carrying value adjustment		6	6	—	—	—	—	—	—
Unamortized debt discount and premium, net[e]		1,582	(19)	(30)	(16)	(10)	(33)	(9)	(1)
Unamortized debt issuance costs[f]		(271)	(47)	(108)	(40)	(56)	(7)	(21)	(12)
Total debt	4.09%	$ 54,442	$10,207	$ 18,642	$ 7,597	$ 7,095	$ 2,096	$ 3,944	$ 2,401
Short-term notes payable and commercial paper		(2,163)	—	—	—	—	—	—	—
Short-term money pool/intercompany borrowings		—	(104)	(805)	(240)	—	(29)	(161)	(364)
Current maturities of long-term debt[g]		(3,244)	(1,205)	(771)	(3)	(768)	(3)	(3)	(250)
Total long-term debt[g]		$ 49,035	$ 8,898	$ 17,066	$ 7,354	$ 6,327	$ 2,064	$ 3,780	$ 1,787

(a) Substantially all electric utility property is mortgaged under mortgage bond indentures.

(b) Duke Energy includes $81 million and $603 million of capital lease purchase accounting adjustments related to Duke Energy Progress and Duke Energy Florida, respectively, related to power purchase agreements that are not accounted for as capital leases in their respective financial statements because of grandfathering provisions in GAAP.

(c) Substantially all tax-exempt bonds are secured by first mortgage bonds or letters of credit.

(d) Includes $625 million that was classified as Long-Term Debt on the Consolidated Balance Sheets due to the existence of long-term credit facilities that backstop these commercial paper balances, along with Duke Energy's ability and intent to refinance these balances on a long-term basis. The weighted average days to maturity for Duke Energy's commercial paper program was 14 days.

(e) Duke Energy includes $1,509 million and $176 million in purchase accounting adjustments related to Progress Energy and Piedmont, respectively.

(f) Duke Energy includes $47 million in purchase accounting adjustments primarily related to the merger with Progress Energy.

(g) Refer to Note 17 for additional information on amounts from consolidated VIEs.

	December 31, 2016								
(in millions)	Weighted Average Interest Rate	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured debt, maturing 2017-2073	4.30%	$ 17,812	$ 1,150	$ 3,551	$ —	$ 150	$ 810	$ 415	$ 1,835
Secured debt, maturing 2017-2037	2.60%	3,909	425	1,819	300	1,519	—	—	—
First mortgage bonds, maturing 2017-2046[a]	4.61%	21,879	7,410	10,800	6,425	4,375	1,000	2,669	—
Capital leases, maturing 2018-2051[b]	4.48%	1,100	22	285	142	143	7	11	—
Tax-exempt bonds, maturing 2017-2041[c]	2.84%	1,053	355	48	48	—	77	572	—
Notes payable and commercial paper[d]	1.01%	3,112	—	—	—	—	—	—	—
Money pool/intercompany borrowings[e]		—	300	1,902	150	297	41	150	—
Fair value hedge carrying value adjustment		6	6	—	—	—	—	—	—
Unamortized debt discount and premium, net[f]		1,753	(20)	(31)	(16)	(10)	(28)	(9)	(1)
Unamortized debt issuance costs[g]		(242)	(45)	(104)	(38)	(52)	(7)	(22)	(13)
Total debt	4.07%	$ 50,382	$ 9,603	$ 18,270	$ 7,011	$ 6,422	$ 1,900	$ 3,786	$ 1,821
Short-term notes payable and commercial paper		(2,487)	—	—	—	—	—	—	—
Short-term money pool/intercompany borrowings		—	—	(729)	—	(297)	(16)	—	—
Current maturities of long-term debt[h]		(2,319)	(116)	(778)	(452)	(326)	(1)	(3)	(35)
Total long-term debt[h]		$ 45,576	$ 9,487	$ 16,763	$ 6,559	$ 5,799	$ 1,883	$ 3,783	$ 1,786

(a) Substantially all electric utility property is mortgaged under mortgage bond indentures.
(b) Duke Energy includes $98 million and $670 million of capital lease purchase accounting adjustments related to Duke Energy Progress and Duke Energy Florida, respectively, related to power purchase agreements that are not accounted for as capital leases in their respective financial statements because of grandfathering provisions in GAAP.
(c) Substantially all tax-exempt bonds are secured by first mortgage bonds or letters of credit.
(d) Includes $625 million that was classified as Long-Term Debt on the Consolidated Balance Sheets due to the existence of long-term credit facilities that backstop these commercial paper balances, along with Duke Energy's ability and intent to refinance these balances on a long-term basis. The weighted average days to maturity for Duke Energy and Piedmont's commercial paper programs were 14 days and eight days, respectively.
(e) Progress Energy amount includes a $1 billion intercompany loan related to the sale of the International Disposal Group. See Note 2 for further discussion of the sale.
(f) Duke Energy includes $1,653 million and $197 million purchase accounting adjustments related to the mergers with Progress Energy and Piedmont, respectively.
(g) Duke Energy includes $53 million in purchase accounting adjustments primarily related to the merger with Progress Energy.
(h) Refer to Note 17 for additional information on amounts from consolidated VIEs.

CURRENT MATURITIES OF LONG-TERM DEBT

The following table shows the significant components of Current maturities of Long-Term Debt on the Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	December 31, 2017
Unsecured Debt			
Duke Energy (Parent)	June 2018	6.250%	**$ 250**
Duke Energy (Parent)	June 2018	2.100%	**500**
Piedmont	December 2018	2.286%[b]	**250**
First Mortgage Bonds			
Duke Energy Carolinas	January 2018	5.250%	**400**
Duke Energy Carolinas	April 2018	5.100%	**300**
Duke Energy Florida	June 2018	5.650%	**500**
Duke Energy Carolinas	November 2018	7.000%	**500**
Other[a]			**544**
Current maturities of long-term debt			**$ 3,244**

(a) Includes capital lease obligations, amortizing debt and small bullet maturities.
(b) Debt has a floating interest rate.

Maturities and Call Options

The following table shows the annual maturities of long-term debt for the next five years and thereafter. Amounts presented exclude short-term notes payable and commercial paper and money pool borrowings for the Subsidiary Registrants.

	December 31, 2017							
(in millions)	Duke Energy[a]	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2018	$ 3,244	$ 1,205	$ 771	$ 3	$ 768	$ 3	$ 3	$ 250
2019	3,563	6	2,191	903	490	548	61	—
2020	3,699	906	871	304	568	—	502	—
2021	3,760	502	1,472	602	371	48	69	159
2022	3,010	302	1,176	653	74	23	243	—
Thereafter	33,271	7,182	11,356	4,892	4,824	1,445	2,905	1,628
Total long-term debt, including current maturities	$ 50,547	$10,103	$ 17,837	$ 7,357	$ 7,095	$ 2,067	$ 3,783	$ 2,037

(a) Excludes $1,732 million in purchase accounting adjustments related to the Progress Energy merger and the Piedmont acquisition.

The Duke Energy Registrants have the ability under certain debt facilities to call and repay the obligation prior to its scheduled maturity. Therefore, the actual timing of future cash repayments could be materially different than as presented above.

Short-Term Obligations Classified as Long-Term Debt

Tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder and certain commercial paper issuances and money pool borrowings are classified as Long-Term Debt on the Consolidated Balance Sheets. These tax-exempt bonds, commercial paper issuances and money pool borrowings, which are short-term obligations by nature, are classified as long term due to Duke Energy's intent and ability to utilize such borrowings as long-term financing. As Duke Energy's Master Credit Facility and other bilateral letter of credit agreements have non-cancelable terms in excess of one year as of the balance sheet date, Duke Energy has the ability to refinance these short-term obligations on a long-term basis. The following tables show short-term obligations classified as long-term debt.

	December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Ohio	Duke Energy Indiana
Tax-exempt bonds	$ 312	$ —	$ —	$ 27	$ 285
Commercial paper[a]	625	300	150	25	150
Total	$ 937	$ 300	$ 150	$ 52	$ 435

	December 31, 2016				
(in millions)	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Ohio	Duke Energy Indiana
Tax-exempt bonds	$ 347	$ 35	$ —	$ 27	$ 285
Commercial paper[a]	625	300	150	25	150
Total	$ 972	$ 335	$ 150	$ 52	$ 435

(a) Progress Energy amounts are equal to Duke Energy Progress amounts.

Summary of Significant Debt Issuances

The following tables summarize significant debt issuances (in millions).

			Year Ended December 31, 2017					
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Unsecured Debt								
April 2017[a]	April 2025	3.364%	$ 420	$ 420	$ —	$ —	$ —	$ —
June 2017[b]	June 2020	2.100%	330	330	—	—	—	—
August 2017[c]	August 2022	2.400%	500	500	—	—	—	—
August 2017[c]	August 2027	3.150%	750	750	—	—	—	—
August 2017[c]	August 2047	3.950%	500	500	—	—	—	—
December 2017[d]	December 2019[k]	2.100%	400	—	—	—	400	—
Secured Debt								
February 2017[e]	June 2034	4.120%	587	—	—	—	—	—
August 2017[f]	December 2036	4.110%	233	—	—	—	—	—
First Mortgage Bonds								
January 2017[g]	January 2020	1.850%	250	—	—	—	250	—
January 2017[g]	January 2027	3.200%	650	—	—	—	650	—
March 2017[h]	June 2046	3.700%	100	—	—	—	—	100
September 2017[i]	September 2020	1.500%[l]	300	—	—	300	—	—
September 2017[i]	September 2047	3.600%	500	—	—	500	—	—
November 2017[j]	December 2047	3.700%	550	—	550	—	—	—
Total issuances			$ 6,070	$ 2,500	$ 550	$ 800	$ 1,300	$ 100

(a) Proceeds were used to refinance $400 million of unsecured debt at maturity and to repay a portion of outstanding commercial paper.
(b) Debt issued to repay a portion of outstanding commercial paper.
(c) Debt issued to repay at maturity $700 million of unsecured debt, to repay outstanding commercial paper and for general corporate purposes.
(d) Debt issued to fund storm restoration costs related to Hurricane Irma and for general corporate purposes.
(e) Portfolio financing of four Texas and Oklahoma wind facilities. Duke Energy pledged substantially all of the assets of these wind facilities and is nonrecourse to Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures.
(f) Portfolio financing of eight solar facilities located in California, Colorado and New Mexico. Duke Energy pledged substantially all of the assets of these solar facilities and is nonrecourse to Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures.
(g) Debt issued to fund capital expenditures for ongoing construction and capital maintenance, to repay a $250 million aggregate principal amount of bonds at maturity and for general corporate purposes.
(h) Proceeds were used to fund capital expenditures for ongoing construction, capital maintenance and for general corporate purposes.
(i) Debt issued to repay at maturity a $200 million aggregate principal amount of bonds at maturity, pay down intercompany short-term debt and for general corporate purposes, including capital expenditures.
(j) Debt issued to refinance $400 million aggregate principal amount of bonds due January 2018, pay down intercompany short-term debt and for general corporate purposes.
(k) Principal balance will be repaid in equal quarterly installments beginning in March 2018.
(l) Debt issuance has a floating interest rate.

			Year Ended December 31, 2016						
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Unsecured Debt									
April 2016[a]	April 2023	2.875%	$ 350	$ 350	$ —	$ —	$ —	$ —	$ —
August 2016[b]	September 2021	1.800%	750	750	—	—	—	—	—
August 2016[b]	September 2026	2.650%	1,500	1,500	—	—	—	—	—
August 2016[b]	September 2046	3.750%	1,500	1,500	—	—	—	—	—
Secured Debt									
June 2016[c]	March 2020	1.196%	183	—	—	—	183	—	—
June 2016[c]	September 2022	1.731%	150	—	—	—	150	—	—
June 2016[c]	September 2029	2.538%	436	—	—	—	436	—	—
June 2016[c]	March 2033	2.858%	250	—	—	—	250	—	—
June 2016[c]	September 2036	3.112%	275	—	—	—	275	—	—
August 2016[d]	June 2034	2.747%[i]	228	—	—	—	—	—	—
August 2016[d]	June 2020	2.747%[i]	105	—	—	—	—	—	—
First Mortgage Bonds									
March 2016[e]	March 2023	2.500%	500	—	500	—	—	—	—
March 2016[e]	March 2046	3.875%	500	—	500	—	—	—	—
May 2016[f]	May 2046	3.750%	500	—	—	—	—	—	500
June 2016[e]	June 2046	3.700%	250	—	—	—	—	250	—
September 2016[g]	October 2046	3.400%	600	—	—	—	600	—	—
September 2016[e]	October 2046	3.700%	450	—	—	450	—	—	—
November 2016[h]	December 2046	2.950%	600	—	600	—	—	—	—
Total issuances			$ 9,127	$ 4,100	$ 1,600	$ 450	$ 1,894	$ 250	$ 500

(a) Proceeds were used to pay down outstanding commercial paper and for general corporate purposes.

(b) Proceeds were used to finance a portion of the Piedmont acquisition. The $4.9 billion Bridge Facility was terminated following the issuance of this debt. See Note 2 for additional information on the Piedmont acquisition.

(c) DEFPF issued nuclear-asset recovery bonds and used the proceeds to acquire nuclear-asset recovery property from its parent, Duke Energy Florida. The nuclear-asset recovery bonds are payable only from and secured by the nuclear asset-recovery property. DEFPF is consolidated for financial reporting purposes; however, the nuclear asset-recovery bonds do not constitute a debt, liability or other legal obligation of, or interest in, Duke Energy Florida or any of its affiliates other than DEFPF. The assets of DEFPF, including the nuclear-asset recovery property, are not available to pay creditors of Duke Energy Florida or any of its affiliates. Duke Energy Florida used the proceeds from the sale to repay short-term borrowings under the intercompany money pool borrowing arrangement and make an equity distribution of $649 million to the ultimate parent, Duke Energy (Parent), which repaid short-term borrowings. The nuclear-asset recovery bonds are sequential pay amortizing bonds. The maturity date above represents the scheduled final maturity date for the bonds. See Notes 4 and 17 for additional information.

(d) Emerald State Solar, LLC, an indirect wholly owned subsidiary of Duke Energy entered into portfolio financing of approximately 22 North Carolina solar facilities. Tranche A of $228 million is secured by substantially all of the assets of the solar facilities and is nonrecourse to Duke Energy. Tranche B of $105 million is secured by an Equity Contribution Agreement with Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures related to the Emerald State Solar, LLC portfolio. The initial interest rate on the loans was six months London Interbank Offered Rate (LIBOR) plus an applicable margin of 1.75 percent plus a 0.125 percent increase every three years thereafter. In connection with this debt issuance, Emerald State Solar, LLC entered into two interest rate swaps to convert the substantial majority of the loan interest payments from variable rates to fixed rates of approximately 1.81 percent for Tranche A and 1.38 percent for Tranche B, plus the applicable margin. See Note 14 for further information on the notional amounts of the interest rate swaps.

(e) Proceeds were used to fund capital expenditures for ongoing construction, capital maintenance and for general corporate purposes.

(f) Proceeds were used to repay $325 million of unsecured debt due June 2016, $150 million of first mortgage bonds due July 2016 and for general corporate purposes.

(g) Proceeds were used to fund capital expenditures for ongoing construction, capital maintenance, to repay short-term borrowings under the intercompany money pool borrowing arrangement and for general corporate purposes.

(h) Proceeds were used to repay at maturity $350 million aggregate principal amount of certain bonds due December 2016, as well as to fund capital expenditures for ongoing construction and capital maintenance and for general corporate purposes.

(i) Debt issuance has a floating interest rate.

In July 2016, Piedmont issued $300 million unsecured notes maturing in November 2046 with an interest rate of 3.64%. Piedmont has the option to redeem all or part of the notes before May 1, 2046, at a redemption price equal to the greater of a) 100% of the principal amount of the notes to be redeemed, and b) the sum of the present values of the remaining scheduled payments of principal and interest on the notes to be redeemed, discounted to the date of redemption on a semi-annual basis at the Treasury Rate as defined in the indenture, as supplemented, plus 25 basis points and any accrued and unpaid interest to the date of redemption. Piedmont has the option to redeem all or part of the notes on or after May 1, 2046, at 100% of the principal amounts plus any accrued and unpaid interest to the date of redemption. Piedmont used the proceeds to fund capital expenditures, to repay short-term borrowings under Piedmont's commercial paper program and for general corporate purposes.

Available Credit Facilities

In March 2017, Duke Energy amended its Master Credit Facility to increase its capacity from $7.5 billion to $8 billion, and to extend the termination date of the facility from January 30, 2020, to March 16, 2022. The amendment also added Piedmont as a borrower within the Master Credit Facility. Piedmont's separate $850 million credit facility was terminated in connection with the amendment. With the amendment, the Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to specified sublimits for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been

reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins.

In January 2018, Duke Energy further amended its Master Credit Facility with consenting lenders to extend $7.65 billion of our existing $8 billion Master Credit Facility by one year to March 16, 2023.

The table below includes the current borrowing sublimits and available capacity under these credit facilities.

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 2,850	$ 1,350	$ 1,250	$ 800	$ 450	$ 600	$ 700
Reduction to backstop issuances								
Commercial paper[b]	(1,799)	(561)	(371)	(314)	—	(45)	(260)	(248)
Outstanding letters of credit	(63)	(54)	(4)	(2)	(1)	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity	$ 5,557	$ 2,235	$ 725	$ 684	$ 799	$ 405	$ 259	$ 450

(a) Represents the sublimit of each borrower.

(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies in the Consolidated Balance Sheets.

Three-Year Revolving Credit Facility

In June 2017, Duke Energy (Parent) entered into a three-year $1.0 billion revolving credit facility (the Three Year Revolver). Borrowings under this facility will be used for general corporate purposes.

As of December 31, 2017, $500 million has been drawn under the Three Year Revolver. This balance is classified as Long-Term Debt on Duke Energy's Consolidated Balance Sheets. Any undrawn commitments can be drawn, and borrowings can be prepaid, at any time throughout the term of the facility. The terms and conditions of the Three Year Revolver are generally consistent with those governing Duke Energy's Master Credit Facility.

Piedmont Term Loan Facility

In June 2017, Piedmont entered into an 18-month term loan facility with commitments totaling $250 million (the Piedmont Term Loan). Borrowings under the facility will be used for general corporate purposes.

As of December 31, 2017, the entire $250 million has been drawn under the Piedmont Term Loan. This balance is classified as Long-Term Debt on Piedmont's Consolidated Balance Sheets. The terms and conditions of the Piedmont Term Loan are generally consistent with those governing Duke Energy's Master Credit Facility.

Other Debt Matters

In September 2016, Duke Energy filed a Registration statement (Form S-3) with the SEC. Under this Form S-3, which is uncapped, the Duke Energy Registrants, excluding Progress Energy, may issue debt and other securities in the future at amounts, prices and with terms to be determined at the time of future offerings. The registration statement was filed to replace a similar prior filing upon expiration of its three-year term and also allows for the issuance of common stock by Duke Energy.

Duke Energy has an effective Form S-3 with the SEC to sell up to $3 billion of variable denomination floating-rate demand notes, called PremierNotes. The Form S-3 states that no more than $1.5 billion of the notes will be outstanding at any particular time. The notes are offered on a continuous basis and bear interest at a floating rate per annum determined by the Duke Energy PremierNotes Committee, or its designee, on a weekly basis. The interest rate payable on notes held by an investor may vary based on the principal amount of the investment. The notes have no stated maturity date, are non-transferable and may be redeemed in whole or in part by Duke Energy or at the investor's option at any time. The balance as of December 31, 2017, and 2016 was $986 million and $1,090 million, respectively. The notes are short-term debt obligations of Duke Energy and are reflected as Notes payable and commercial paper on Duke Energy's Consolidated Balance Sheets.

In January 2017, Duke Energy amended its Form S-3 to add Piedmont as a registrant and included in the amendment a prospectus for Piedmont under which it may issue debt securities in the same manner as other Duke Energy Registrants.

Duke Energy guaranteed debt issued by Duke Energy Carolinas of $650 million and $762 million, respectively, as of December 31, 2017, and 2016.

Money Pool

The Subsidiary Registrants, excluding Progress Energy, are eligible to receive support for their short-term borrowing needs through participation with Duke Energy and certain of its subsidiaries in a money pool arrangement. Under this arrangement, those companies with short-term funds may provide short-term loans to affiliates participating in this arrangement. The money pool is structured such that the Subsidiary Registrants, excluding Progress Energy, separately manage their cash needs and working capital requirements. Accordingly, there is no net settlement of receivables and payables between money pool participants. Duke Energy (Parent), may loan funds to its participating subsidiaries, but may not borrow funds through the money pool. Accordingly, as the money pool activity is between Duke Energy and its wholly owned subsidiaries, all money pool balances are eliminated within Duke Energy's Consolidated Balance Sheets.

Money pool receivable balances are reflected within Notes receivable from affiliated companies on the Subsidiary Registrants' Consolidated Balance Sheets. Money pool payable balances are reflected within either Notes payable to affiliated companies or Long-Term Debt Payable to Affiliated Companies on the Subsidiary Registrants' Consolidated Balance Sheets.

Restrictive Debt Covenants

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. Duke Energy's Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio not to exceed 65 percent for each borrower, excluding Piedmont, and 70 percent for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements. As of December 31, 2017, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Other Loans

As of December 31, 2017, and 2016, Duke Energy had loans outstanding of $701 million, including $38 million at Duke Energy Progress and $661 million, including $39 million at Duke Energy Progress, respectively, against the cash surrender value of life insurance policies it owns on the lives of its executives. The amounts outstanding were carried as a reduction of the related cash surrender value that is included in Other within Investments and Other Assets on the Consolidated Balance Sheets.

7. GUARANTEES AND INDEMNIFICATIONS

Duke Energy and Progress Energy have various financial and performance guarantees and indemnifications, which are issued in the normal course of business. As discussed below, these contracts include performance guarantees, stand-by letters of credit, debt guarantees, surety bonds and indemnifications. Duke Energy and Progress Energy enter into these arrangements to facilitate commercial transactions with third parties by enhancing the value of the transaction to the third party. At December 31, 2017, Duke Energy and Progress Energy do not believe conditions are likely for significant performance under these guarantees. To the extent liabilities are incurred as a result of the activities covered by the guarantees, such liabilities are included on the accompanying Consolidated Balance Sheets.

On January 2, 2007, Duke Energy completed the spin-off of its natural gas businesses to shareholders. Guarantees issued by Duke Energy or its affiliates, or assigned to Duke Energy prior to the spin-off, remained with Duke Energy subsequent to the spin-off. Guarantees issued by Spectra Energy Capital, LLC (Spectra Capital) or its affiliates prior to the spin-off remained with Spectra Capital subsequent to the spin-off, except for guarantees that were later assigned to Duke Energy. Duke Energy has indemnified Spectra Capital against any losses incurred under certain of the guarantee obligations that remain with Spectra Capital. At December 31, 2017, the maximum potential amount of future payments associated with these guarantees was $205 million, the majority of which expires by 2028.

Duke Energy has issued performance guarantees to customers and other third parties that guarantee the payment and performance of other parties, including certain non-wholly owned entities, as well as guarantees of debt of certain non-consolidated entities and less than wholly owned consolidated entities. If such entities were to default on payments or performance, Duke Energy would be required under the guarantees to make payments on the obligations of the less than wholly owned entity. The maximum potential amount of future payments required under these guarantees as of December 31, 2017, was $326 million. Of this amount, $11 million relates to guarantees issued on behalf of less than wholly owned consolidated entities, with the remainder related to guarantees issued on behalf of third parties and unconsolidated affiliates of Duke Energy. Of the guarantees noted above, $281 million of the guarantees expire between 2019 and 2030, with the remaining performance guarantees having no contractual expiration.

In October 2017, ACP executed a $3.4 billion revolving credit facility with a stated maturity date of October 2021. Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is limited to 47 percent of the outstanding borrowings under the credit facility, which was $312 million as of December 31, 2017.

Duke Energy has guaranteed certain issuers of surety bonds, obligating itself to make payment upon the failure of a wholly owned and former non-wholly owned entity to honor its obligations to a third party. Under these arrangements, Duke Energy has payment obligations that are triggered by a draw by the third party or customer due to the failure of the wholly owned or former non-wholly owned entity to perform according to the terms of its underlying contract. At December 31, 2017, Duke Energy had guaranteed $81 million of outstanding surety bonds, most of which have no set expiration.

Duke Energy uses bank-issued stand-by letters of credit to secure the performance of wholly owned and non-wholly owned entities to a third party or customer. Under these arrangements, Duke Energy has payment obligations to the issuing bank that are triggered by a draw by the third party or customer due to the failure of the wholly owned or non-wholly owned entity to perform according to the terms of its underlying contract. At December 31, 2017, Duke Energy had issued a total of $449 million in letters of credit, which expire between 2018 and 2022. The unused amount under these letters of credit was $66 million.

Duke Energy and Progress Energy have issued indemnifications for certain asset performance, legal, tax and environmental matters to third parties, including indemnifications made in connection with sales of businesses. At December 31, 2017, the estimated maximum exposure for these indemnifications was $89 million, most of which have no set expiration. For certain matters for which Progress Energy receives timely notice, indemnity obligations may extend beyond the notice period. Certain indemnifications related to discontinued operations have no limitations as to time or maximum potential future payments.

Duke Energy recognized $21 million and $13 million, as of December 31, 2017, and 2016, respectively, primarily in Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets, for the guarantees discussed above. As current estimates change, additional losses related to guarantees and indemnifications to third parties, which could be material, may be recorded by the Duke Energy Registrants in the future.

8. JOINT OWNERSHIP OF GENERATING AND TRANSMISSION FACILITIES

The Duke Energy Registrants maintain ownership interests in certain jointly owned generating and transmission facilities. The Duke Energy Registrants are entitled to a share of the generating capacity and output of each unit equal to their respective ownership interests. The Duke Energy Registrants pay their ownership share of additional construction costs, fuel inventory purchases and operating expenses. The Duke Energy Registrants share of revenues and operating costs of the jointly owned facilities is included within the corresponding line in the Consolidated Statements of Operations. Each participant in the jointly owned facilities must provide its own financing.

The following table presents the Duke Energy Registrants' interest of jointly owned plant or facilities and amounts included on the Consolidated Balance Sheets. All facilities are operated by the Duke Energy Registrants and are included in the Electric Utilities and Infrastructure segment.

	December 31, 2017			
(in millions except for ownership interest)	Ownership Interest	Property, Plant and Equipment	Accumulated Depreciation	Construction Work in Progress
Duke Energy Carolinas				
Catawba Nuclear Station (units 1 and 2)[a]	19.25%	$ 927	$ 651	$ 19
Lee Combined Combustion Station[b]	86.67%	—	—	552
Duke Energy Ohio				
Transmission facilities[c]	Various	89	63	1
Duke Energy Indiana				
Gibson Station (unit 5)[d]	50.05%	348	162	9
Vermillion Generating Station[e]	62.5%	155	120	—
Transmission and local facilities[d]	Various	4,672	1,739	—

(a) Jointly owned with North Carolina Municipal Power Agency Number 1, NCEMC and Piedmont Municipal Power Agency.
(b) Jointly owned with NCEMC.
(c) Jointly owned with America Electric Power Generation Resources and The Dayton Power and Light Company.
(d) Jointly owned with Wabash Valley Power Association, Inc. (WVPA) and Indiana Municipal Power Agency.
(e) Jointly owned with WVPA.

9. ASSET RETIREMENT OBLIGATIONS

Duke Energy records an ARO when it has a legal obligation to incur retirement costs associated with the retirement of a long-lived asset and the obligation can be reasonably estimated. Certain assets of the Duke Energy Registrants' have an indeterminate life, such as transmission and distribution facilities, and thus the fair value of the retirement obligation is not reasonably estimable. A liability for these AROs will be recorded when a fair value is determinable.

The Duke Energy Registrants' regulated operations accrue costs of removal for property that does not have an associated legal retirement obligation based on regulatory orders from state commissions. These costs of removal are recorded as a regulatory liability in accordance with regulatory accounting treatment. The Duke Energy Registrants do not accrue the estimated cost of removal for any nonregulated assets. See Note 4 for the estimated cost of removal for assets without an associated legal retirement obligation, which are included in Regulatory liabilities on the Consolidated Balance Sheets.

The following table presents the AROs recorded on the Consolidated Balance Sheets.

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Decommissioning of nuclear power facilities[a]	$ 5,371	$ 1,944	$ 3,246	$ 2,564	$ 681	$ —	$ —	$ —
Closure of ash impoundments	4,525	1,629	2,094	2,075	19	39	763	—
Other[b]	279	37	74	34	42	45	18	15
Total asset retirement obligation	$ 10,175	$ 3,610	$ 5,414	$ 4,673	$ 742	$ 84	$ 781	$ 15
Less: current portion	689	337	295	295	—	3	54	—
Total noncurrent asset retirement obligation	$ 9,486	$ 3,273	$ 5,119	$ 4,378	$ 742	$ 81	$ 727	$ 15

(a) Duke Energy amount includes purchase accounting adjustments related to the merger with Progress Energy.
(b) Primarily includes obligations related to asbestos removal. Duke Energy Ohio and Piedmont also include AROs related to the retirement of natural gas mains and services. Duke Energy includes AROs related to the removal of renewable energy generation assets.

Nuclear Decommissioning Liability

AROs related to nuclear decommissioning are based on site-specific cost studies. The NCUC, PSCSC and FPSC require updated cost estimates for decommissioning nuclear plants every five years.

The following table summarizes information about the most recent site-specific nuclear decommissioning cost studies. Decommissioning costs in the table below are stated in 2013 or 2014 dollars, depending on the year of the cost study, and include costs to decommission plant components not subject to radioactive contamination.

(in millions)	Annual Funding Requirement[a]	Decommissioning Costs[a][b]	Year of Cost Study
Duke Energy	**$ 14**	**$ 8,150**	2013 and 2014
Duke Energy Carolinas	**—**	**3,420**	2013
Duke Energy Progress	**14**	**3,550**	2014
Duke Energy Florida	**—**	**1,180**	2013

(a) Amounts for Progress Energy equal the sum of Duke Energy Progress and Duke Energy Florida.
(b) Amounts include the Subsidiary Registrant's ownership interest in jointly owned reactors. Other joint owners are responsible for decommissioning costs related to their interest in the reactors.

Nuclear Decommissioning Trust Funds

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida each maintain NDTFs that are intended to pay for the decommissioning costs of their respective nuclear power plants. The NDTF investments are managed and invested in accordance with applicable requirements of various regulatory bodies including the NRC, FERC, NCUC, PSCSC, FPSC and the Internal Revenue Service (IRS).

Use of the NDTF investments is restricted to nuclear decommissioning activities including license termination, spent fuel and site restoration. The license termination and spent fuel obligations relate to contaminated decommissioning and are recorded as AROs. The site restoration obligation relates to non-contaminated decommissioning and is recorded to cost of removal within Regulatory liabilities on the Consolidated Balance Sheets.

The following table presents the fair value of NDTF assets legally restricted for purposes of settling AROs associated with nuclear decommissioning. Duke Energy Florida is actively decommissioning Crystal River Unit 3 and was granted an exemption from the NRC which allows for use of the NDTF for all aspects of nuclear decommissioning. The entire balance of Duke Energy Florida's NDTF may be applied toward license termination, spent fuel and site restoration costs incurred to decommission Crystal River Unit 3. See Note 16 for additional information related to the fair value of the Duke Energy Registrants' NDTFs.

	December 31,	
(in millions)	2017	2016
Duke Energy	**$ 5,864**	$ 5,099
Duke Energy Carolinas	**3,321**	2,882
Duke Energy Progress	**2,543**	2,217

Nuclear Operating Licenses

Operating licenses for nuclear units are potentially subject to extension. The following table includes the current expiration of nuclear operating licenses.

Unit	Year of Expiration
Duke Energy Carolinas	
Catawba Units 1 and 2	2043
McGuire Unit 1	2041
McGuire Unit 2	2043
Oconee Units 1 and 2	2033
Oconee Unit 3	2034
Duke Energy Progress	
Brunswick Unit 1	2036
Brunswick Unit 2	2034
Harris	2046
Robinson	2030

Duke Energy Florida has requested the NRC terminate the operating license for Crystal River Unit 3 as it permanently ceased operation in February 2013. In January 2018, Crystal River Unit 3 reached a SAFSTOR status.

Closure of Ash Impoundments

The Duke Energy Registrants are subject to state and federal regulations covering the closure of coal ash impoundments, including the EPA CCR rule and the Coal Ash Act, and other agreements. AROs recorded on the Duke Energy Registrants' Consolidated Balance Sheets include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of these regulations and agreements.

The Coal Ash Act, as amended, requires excavation of the Sutton, Riverbend and Dan River basins by August 1, 2019, and Asheville basins by August 1, 2022. Excavation at these sites may include a combination of transfer of coal ash to an engineered landfill or conversion for beneficial use. Basins at the H.F. Lee, Cape Fear and Weatherspoon sites are required to be closed through excavation no later than August 1, 2028. Excavation at these sites can include conversion of the basin to a lined industrial landfill, transfer of ash to an engineered landfill or conversion for beneficial use. The remaining basins are required to be closed no later than December 31, 2024, through conversion to a lined industrial landfill, transfer to an engineered landfill or conversion for beneficial use, unless certain dam improvement projects and alternative drinking water source projects are completed by October 15, 2018. Upon satisfactory completion of these projects, the closure deadline would be extended to December 31, 2029, and could include closure through the combination of a cap system and a groundwater monitoring system.

The Coal Ash Act also required the installation and operation of three large-scale coal ash beneficiation projects to produce reprocessed ash for use in the concrete industry. Duke Energy selected the Buck, H.F. Lee and Cape Fear plants for these projects. Closure at these sites is required to be completed no later than December 31, 2029.

The Coal Ash Act includes a variance procedure for compliance deadlines and other issues surrounding the management of CCR and CCR surface impoundments and prohibits cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions. Closure plans and all associated permits must be approved by NCDEQ before any closure work can begin.

The EPA CCR rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring and protection procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. The EPA CCR rule has certain requirements which if not met could initiate impoundment closure and require closure completion within five years. The EPA CCR rule includes extension requirements, which if met could allow the extension of closure completion by up to 10 years.

The ARO amount recorded on the Consolidated Balance Sheets is based upon estimated closure costs for impacted ash impoundments. The amount

recorded represents the discounted cash flows for estimated closure costs based upon either specific closure plans or the probability weightings of the potential closure methods as evaluated on a site-by-site basis. Actual costs to be incurred will be dependent upon factors that vary from site to site. The most significant factors are the method and time frame of closure at the individual sites. Closure methods considered include removing the water from ash basins, consolidating material as necessary and capping the ash with a synthetic barrier, excavating and relocating the ash to a lined structural fill or lined landfill or recycling the ash for concrete or some other beneficial use. The ultimate method and timetable for closure will be in compliance with standards set by federal and state regulations and other agreements. The ARO amount will be adjusted as additional information is gained through the closure and post-closure process, including acceptance and approval of compliance approaches which may change management assumptions, and may result in a material change to the balance. See ARO Liability Rollforward section below for information on revisions made to the coal ash liability during 2017 and 2016.

Asset retirement costs associated with the AROs for operating plants and retired plants are included in Net property, plant and equipment and Regulatory assets, respectively, on the Consolidated Balance Sheets. See Note 4 for additional information on Regulatory assets related to AROs.

Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions, which permit recovery of necessary and prudently incurred costs associated with Duke Energy's regulated operations. See Note 4 for additional information on recovery of coal ash costs.

ARO Liability Rollforward

During 2017 and 2016, the Duke Energy Registrants updated coal ash ARO liability estimates based on additional site-specific information for the related costs, methods and timing of work to be performed. Actual closure costs incurred could be materially different from current estimates that form the basis of the recorded AROs.

The following tables present changes in the liability associated with AROs.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Balance at December 31, 2015	$ 10,249	$ 3,918	$ 5,369	$ 4,567	$ 802	$ 125	$ 525
Acquisitions[a]	22	—	2	—	2	—	—
Accretion expense[b]	400	187	230	194	35	5	24
Liabilities settled[c]	(613)	(287)	(272)	(212)	(60)	(5)	(49)
Liabilities incurred in the current year	51	—	3	3	—	—	29
Revisions in estimates of cash flows	502	77	143	145	(1)	(48)	337
Balance at December 31, 2016	10,611	3,895	5,475	4,697	778	77	866
Accretion expense[b]	**435**	**184**	**228**	**195**	**33**	**3**	**32**
Liabilities settled[c]	**(619)**	**(282)**	**(270)**	**(204)**	**(65)**	**(7)**	**(49)**
Liabilities incurred in the current year[d]	**51**	**5**	—	—	—	**7**	**29**
Revisions in estimates of cash flows	**(303)**	**(192)**	**(19)**	**(15)**	**(4)**	**4**	**(97)**
Balance at December 31, 2017	**$ 10,175**	**$ 3,610**	**$ 5,414**	**$ 4,673**	**$ 742**	**$ 84**	**$ 781**

(a) Duke Energy amount relates to the Piedmont acquisition. See Note 2 for additional information.
(b) Substantially all accretion expense for the years ended December 31, 2017, and 2016 relates to Duke Energy's regulated electric operations and has been deferred in accordance with regulatory accounting treatment.
(c) Amounts primarily relate to ash impoundment closures and nuclear decommissioning of Crystal River Unit 3.
(d) Amounts primarily relate to AROs recorded as a result of state agency closure requirements at Duke Energy Indiana.

(in millions)	Piedmont
Balance at October 31, 2015	$ 20
Accretion expense	1
Liabilities settled	(7)
Liabilities incurred in the current year	6
Revisions in estimates of cash flows	(6)
Balance at October 31, 2016	14
Liabilities settled	(1)
Liabilities incurred in the current year	1
Balance at December 31, 2016	14
Accretion expense	**1**
Liabilities settled	**(8)**
Liabilities incurred in the current year	**8**
Balance at December 31, 2017	**$ 15**

10. PROPERTY, PLANT AND EQUIPMENT

The following tables summarize the property, plant and equipment for Duke Energy and its subsidiary registrants.

		December 31, 2017							
(in millions)	Estimated Useful Life (Years)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Land		$ 1,559	$ 467	$ 767	$ 424	$ 343	$ 134	$ 111	$ 41
Plant – Regulated									
Electric generation, distribution and transmission	8-100	93,687	35,657	39,419	24,502	14,917	4,870	13,741	—
Natural gas transmission and distribution	12-80	8,292	—	—	—	—	2,559	—	5,733
Other buildings and improvements	15-100	1,936	647	652	316	336	243	240	154
Plant – Nonregulated									
Electric generation, distribution and transmission[a]	5-30	4,273	—	—	—	—	—	—	—
Other buildings and improvements	25-35	465	—	—	—	—	—	—	—
Nuclear fuel		3,680	2,120	1,560	1,560	—	—	—	—
Equipment	3-55	2,122	402	555	416	139	348	169	266
Construction in process		6,995	2,614	3,059	1,434	1,625	350	416	231
Other	3-40	4,498	1,032	1,311	931	370	228	271	300
Total property, plant and equipment[b][e]		127,507	42,939	47,323	29,583	17,730	8,732	14,948	6,725
Total accumulated depreciation – regulated[c][d][e]		(39,742)	(15,063)	(15,857)	(10,903)	(4,947)	(2,691)	(4,662)	(1,479)
Total accumulated depreciation – nonregulated[d][e]		(1,795)	—	—	—	—	—	—	—
Generation facilities to be retired, net		421	—	421	421	—	—	—	—
Total net property, plant and equipment		$ 86,391	$ 27,876	$ 31,887	$ 19,101	$12,783	$ 6,041	$10,286	$ 5,246

(a) Includes a pretax impairment charge of $58 million on a wholly owned non-contracted wind project. See discussion below.

(b) Includes capitalized leases of $1,294 million, $81 million, $272 million, $139 million, $133 million, $80 million and $35 million at Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio and Duke Energy Indiana, respectively, primarily within Plant – Regulated. The Progress Energy, Duke Energy Progress and Duke Energy Florida amounts are net of $114 million, $11 million and $103 million, respectively, of accumulated amortization of capitalized leases.

(c) Includes $2,113 million, $1,283 million, $831 million and $831 million of accumulated amortization of nuclear fuel at Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Progress, respectively.

(d) Includes accumulated amortization of capitalized leases of $57 million, $11 million, $21 million and $9 million at Duke Energy, Duke Energy Carolinas, Duke Energy Ohio and Duke Energy Indiana, respectively.

(e) Includes gross property, plant and equipment cost of consolidated VIEs of $3,941 million and accumulated depreciation of consolidated VIEs of $598 million at Duke Energy.

		December 31, 2016							
(in millions)	Estimated Useful Life (Years)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Land		$ 1,501	$ 432	$ 735	$ 393	$ 342	$ 150	$ 106	$ 39
Plant – Regulated									
Electric generation, distribution and transmission	8-100	89,864	34,515	37,596	23,683	13,913	4,593	13,160	—
Natural gas transmission and distribution	12-67	7,738	—	—	—	—	2,456	—	5,282
Other buildings and improvements	15-100	1,692	502	634	293	341	211	197	148
Plant – Nonregulated									
Electric generation, distribution and transmission	5-30	4,298	—	—	—	—	—	—	—
Other buildings and improvements	25-35	421	—	—	—	—	—	—	—
Nuclear fuel		3,572	2,092	1,480	1,480	—	—	—	—
Equipment	3-38	1,941	358	505	378	127	338	156	260
Construction in process		6,186	2,324	2,708	1,329	1,379	206	396	210
Other	5-40	4,184	904	1,206	863	332	172	226	235
Total property, plant and equipment[a][d]		121,397	41,127	44,864	28,419	16,434	8,126	14,241	6,174
Total accumulated depreciation – regulated[b][c][d]		(37,831)	(14,365)	(15,212)	(10,561)	(4,644)	(2,579)	(4,317)	(1,360)
Total accumulated depreciation – nonregulated[c][d]		(1,575)	—	—	—	—	—	—	—
Generation facilities to be retired, net		529	—	529	529	—	—	—	—
Total net property, plant and equipment		$ 82,520	$ 26,762	$ 30,181	$ 18,387	$11,790	$ 5,547	$ 9,924	$ 4,814

(a) Includes capitalized leases of $1,355 million, $40 million, $288 million, $142 million, $146 million, $81 million and $35 million at Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio and Duke Energy Indiana, respectively, primarily within Plant – Regulated. The Progress Energy, Duke Energy Progress and Duke Energy Florida amounts are net of $99 million, $9 million and $90 million, respectively, of accumulated amortization of capitalized leases.

(b) Includes $1,922 million, $1,192 million, $730 million and $730 million of accumulated amortization of nuclear fuel at Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Progress, respectively.

(c) Includes accumulated amortization of capitalized leases of $50 million, $9 million, $19 million and $8 million at Duke Energy, Duke Energy Carolinas, Duke Energy Ohio and Duke Energy Indiana, respectively.

(d) Includes gross property, plant and equipment cost of consolidated VIEs of $2,591 million and accumulated depreciation of consolidated VIEs of $411 million at Duke Energy.

During the year ended December 31, 2017, Duke Energy recorded a pretax impairment charge of $69 million on a wholly owned non-contracted wind project. The impairment was recorded within Impairment charges on Duke Energy's Consolidated Statements of Operations. $58 million of the impairment related to property, plant and equipment and $11 million of the impairment related to a net intangible asset; see Note 11 for additional information. The charge represents the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to the non-contracted wind project being located in a market that has experienced continued declining market pricing during 2017 and declining long-term forecasted energy and capacity prices, driven by low natural gas prices, additional renewable generation placed in service and lack of significant load growth.

The following tables present capitalized interest, which includes the debt component of AFUDC.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Duke Energy	**$128**	$100	$ 98
Duke Energy Carolinas	**45**	38	38
Progress Energy	**45**	31	24
Duke Energy Progress	**21**	17	20
Duke Energy Florida	**24**	14	4
Duke Energy Ohio	**10**	8	10
Duke Energy Indiana	**9**	7	6

	Year Ended	Two Months Ended	Years Ended October 31,	
(in millions)	**December 31, 2017**	**December 31, 2016**	**2016**	**2015**
Piedmont	**$ 12**	$ 2	$ 12	$ 11

Operating Leases

Duke Energy's Commercial Renewables segment operates various renewable energy projects and sells the generated output to utilities, electric cooperatives, municipalities and commercial and industrial customers through long-term contracts. In certain situations, these long-term contracts and the associated renewable energy projects qualify as operating leases. Rental income from these leases is accounted for as Operating Revenues in the Consolidated Statements of Operations. There are no minimum lease payments as all payments are contingent based on actual electricity generated by the renewable energy projects. Contingent lease payments were $262 million, $216 million, and $172 million for the years ended December 31, 2017, 2016 and 2015. As of December 31, 2017, renewable energy projects owned by Duke Energy and accounted for as operating leases had a cost basis of $3,153 million and accumulated depreciation of $459 million. These assets are principally classified as nonregulated electric generation and transmission assets.

11. GOODWILL AND INTANGIBLE ASSETS

GOODWILL

Duke Energy

The following table presents goodwill by reportable operating segment for Duke Energy included on Duke Energy's Consolidated Balance Sheets at December 31, 2017, and 2016.

(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total
Goodwill Balance at December 31, 2016	$ 17,379	$ 1,924	$ 122	$ 19,425
Accumulated impairment charges[a]	—	—	**(29)**	**(29)**
Goodwill at December 31, 2017	**$ 17,379**	**$ 1,924**	**$ 93**	**$ 19,396**

(a) Duke Energy evaluated the recoverability of goodwill during 2017 and recorded impairment charges of $29 million related to the Energy Management Solutions reporting unit within the Commercial Renewables segment. The fair value of the reporting unit was determined based on the market approach.

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Consolidated Balance Sheets at December 31, 2017, and 2016.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure operating segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure operating segment and there are no accumulated impairment charges. Effective with Piedmont's fiscal year being changed to December 31, as discussed in Note 1, Piedmont changed the date of its annual impairment testing of goodwill from October 31 to August 31 to align with the other Duke Energy Registrants.

Impairment Testing

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont are required to perform an annual goodwill impairment test as of the same date each year and, accordingly, perform their annual impairment testing of goodwill as of August 31. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update their test between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value. Except for the Energy Management Solutions reporting unit, the fair value of all other reporting units for Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont exceeded their respective carrying values at the date of the annual impairment analysis.

Intangible Assets

The following tables show the carrying amount and accumulated amortization of intangible assets included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets of the Duke Energy Registrants at December 31, 2017 and 2016.

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Emission allowances	$ 19	$ 1	$ 5	$ 2	$ 3	$ —	$ 13	$ —
Renewable energy certificates	148	38	107	107	—	3	—	—
Natural gas, coal and power contracts	24	—	—	—	—	—	24	—
Renewable operating and development projects	79	—	—	—	—	—	—	—
Other	6	—	—	—	—	—	—	3
Total gross carrying amounts	276	39	112	109	3	3	37	3
Accumulated amortization – natural gas, coal and power contracts	(19)	—	—	—	—	—	(19)	—
Accumulated amortization – renewable operating and development projects	(22)	—	—	—	—	—	—	—
Accumulated amortization – other	(5)	—	—	—	—	—	—	(3)
Total accumulated amortization	(46)	—	—	—	—	—	(19)	(3)
Total intangible assets, net	$ 230	$ 39	$112	$ 109	$ 3	$ 3	$ 18	$ —

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Emission allowances	$ 19	$ 1	$ 6	$ 2	$ 4	$ —	$ 13	$ —
Renewable energy certificates	125	36	84	84	—	4	—	—
Natural gas, coal and power contracts	24	—	—	—	—	—	24	—
Renewable operating and development projects	97	—	—	—	—	—	—	—
Other	6	—	—	—	—	—	—	3
Total gross carrying amounts	271	37	90	86	4	4	37	3
Accumulated amortization – natural gas, coal and power contracts	(17)	—	—	—	—	—	(17)	—
Accumulated amortization – renewable operating and development projects	(23)	—	—	—	—	—	—	—
Accumulated amortization – other	(5)	—	—	—	—	—	—	(3)
Total accumulated amortization	(45)	—	—	—	—	—	(17)	(3)
Total intangible assets, net	$ 226	$ 37	$ 90	$ 86	$ 4	$ 4	$ 20	$ —

During the year ended December 31, 2017, Duke Energy recorded a pretax impairment charge of $69 million on a wholly owned non-contracted wind project. The impairment was recorded within Impairment charges on Duke Energy's Consolidated Statements of Operations. $58 million of the impairment related to property, plant and equipment and $11 million of the impairment related to a net intangible asset that was recorded in 2007 when the project was acquired. Prior to the impairment, the gross amount of the intangible asset was $18 million and the accumulated amortization was $7 million. The intangible asset was fully impaired. See Note 10 for additional information.

Amortization Expense

The following table presents amortization expense for natural gas, coal and power contracts, renewable operating projects and other intangible assets.

	December 31,		
(in millions)	2017	2016	2015
Duke Energy	**$ 7**	$ 6	$ 5
Duke Energy Indiana	**1**	1	1

The table below shows the expected amortization expense for the next five years for intangible assets as of December 31, 2017. The expected amortization expense includes estimates of emission allowances consumption and estimates of consumption of commodities such as natural gas and coal under existing contracts, as well as estimated amortization related to renewable operating projects. The amortization amounts discussed below are estimates and actual amounts may differ from these estimates due to such factors as changes in consumption patterns, sales or impairments of emission allowances or other intangible assets, delays in the in-service dates of renewable assets, additional intangible acquisitions and other events.

(in millions)	2018	2019	2020	2021	2022
Duke Energy	$3	$ 2	$ 2	$ 2	$ 2
Duke Energy Indiana	1	—	—	—	—

12. INVESTMENTS IN UNCONSOLIDATED AFFILIATES

EQUITY METHOD INVESTMENTS

Investments in domestic and international affiliates that are not controlled by Duke Energy, but over which it has significant influence, are accounted for using the equity method.

The following table presents Duke Energy's investments in unconsolidated affiliates accounted for under the equity method, as well as the respective equity in earnings, by segment.

	Years Ended December 31,				
	2017		2016		2015
(in millions)	Investments	Equity in earnings	Investments	Equity in earnings	Equity in earnings
Electric Utilities and Infrastructure	**$ 89**	**$ 5**	$ 93	$ 5	$ (2)
Gas Utilities and Infrastructure	**763**	**62**	566	19	1
Commercial Renewables	**190**	**(5)**	185	(82)	(6)
Other	**133**	**57**	81	43	76
Total	**$1,175**	**$119**	$ 925	$ (15)	$ 69

During the years ended December 31, 2017, 2016 and 2015, Duke Energy received distributions from equity investments of $13 million, $31 million and $104 million, respectively, which are included in Other assets within Cash Flows from Operating Activities on the Consolidated Statements of Cash Flows. During the year ended December 31, 2017, Duke Energy received distributions from equity investments of $281 million, which are included within Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows.

During the year ended December 31, 2017, the two months ended December 31, 2016, and the years ended October 31, 2016, and 2015, Piedmont received distributions from equity investments of $4 million, $1 million, $26 million and $25 million, respectively, which are included in Other assets within Cash Flows from Operating Activities and $2 million, $1 million, $18 million and $2 million, respectively, which are included within Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows.

Significant investments in affiliates accounted for under the equity method are discussed below.

Electric Utilities and Infrastructure

Duke Energy owns a 50 percent interest in Duke-American Transmission Co. (DATC) and in Pioneer Transmission, LLC (Pioneer), which build, own and operate electric transmission facilities in North America.

Gas Utilities and Infrastructure

The table below outlines Duke Energy's ownership interests in natural gas pipeline companies and natural gas storage facilities.

		Investment Amount (in millions)	
Entity Name	Ownership Interest	December 31, 2017	December 31, 2016
Pipeline Investments			
Atlantic Coast Pipeline, LLC[a]	47%	**$ 397**	$ 265
Sabal Trail Transmission, LLC	7.5%	**219**	140
Constitution Pipeline, LLC[a]	24%	**81**	82
Cardinal Pipeline Company, LLC[b]	21.49%	**11**	16
Storage Facilities			
Pine Needle LNG Company, LLC[b]	45%	**13**	16
Hardy Storage Company, LLC[b]	50%	**42**	47
Total Investments[c]		**$ 763**	$ 566

(a) During the year ended December 31, 2017, Piedmont transferred its share of ownership interest in ACP and Constitution to a wholly owned subsidiary of Duke Energy at book value.
(b) Piedmont owns the Cardinal, Pine Needle and Hardy Storage investments.
(c) Duke Energy includes purchase accounting adjustments related to Piedmont.

In October 2017, Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. See Note 7 for additional information. As a result of the financing, ACP returned capital of $265 million to Duke Energy.

Piedmont sold its 15 percent membership interest in SouthStar on October 3, 2016, for $160 million resulting in an after tax gain of $81 million during the year ended October 31, 2016. Piedmont's Equity in Earnings in SouthStar was $19 million for the years ended October 31, 2016, and 2015.

For regulatory matters and other information on the ACP, Sabal Trail and Constitution investments, see Notes 4 and 17.

Commercial Renewables

In 2016, Duke Energy sold its interest in three of the Catamount Sweetwater, LLC wind farm projects. Duke Energy has a 47 percent ownership interest in each of the two other Catamount Sweetwater, LLC wind farm projects and 50 percent interest in DS Cornerstone, LLC, which owns wind farm projects in the U.S.

Impairment of Equity Method Investments

Duke Energy evaluated its investment in Constitution for OTTI as of December 31, 2017. Our impairment assessment uses a discounted cash flow income approach, including consideration of the severity and duration of any decline in fair value of our investment in the project. Our key inputs involve significant management judgments and estimates, including projections of the project's cash flows, selection of a discount rate and probability weighting of potential outcomes of legal and regulatory proceedings. Based upon these estimates using information known as of December 31, 2017, the fair value of Duke Energy's investment in Constitution approximated its carrying value. As a result, Duke Energy did not recognize any impairment charge in the year ended December 31, 2017. However, due to the FERC's January 2018 ruling and the resulting increase in uncertainty, Duke Energy is evaluating the potential to recognize a pretax impairment charge on its investment in Constitution during the first quarter of 2018 of up to the current carrying amount of the investment, net of salvage value and any cash and working capital returned. For additional information on the Constitution investment, see Note 4.

During the year ended December 31, 2016, Duke Energy recorded an OTTI of certain wind project investments. The $71 million pretax impairment was recorded within Equity in earnings (losses) of unconsolidated affiliates on Duke Energy's Consolidated Statements of Operations. The other-than-temporary decline in value of these investments was primarily attributable to a sustained decline in market pricing where the wind investments are located, projected net losses for the projects and a reduction in the projected cash distribution to the class of investment owned by Duke Energy.

Other

Duke Energy owns a 17.5 percent indirect interest in NMC, which owns and operates a methanol and MTBE business in Jubail, Saudi Arabia. Duke Energy's economic ownership interest decreased from 25 percent to 17.5 percent with the successful startup of NMC's polyacetal production facility in 2017. Duke Energy retains 25 percent of the board representation and voting rights of NMC. The investment in NMC is accounted for under the equity method of accounting.

13. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with the applicable state and federal commission regulations. Refer to the Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included in the Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Duke Energy Carolinas			
Corporate governance and shared service expenses[a]	**$ 858**	$ 831	$ 914
Indemnification coverages[b]	**23**	22	24
JDA revenue[c]	**49**	38	51
JDA expense[c]	**145**	156	183
Intercompany natural gas purchases[d]	**9**	2	—
Progress Energy			
Corporate governance and shared service expenses[a]	**$ 736**	$ 710	$ 712
Indemnification coverages[b]	**38**	35	38
JDA revenue[c]	**145**	156	183
JDA expense[c]	**49**	38	51
Intercompany natural gas purchases[d]	**77**	19	—
Duke Energy Progress			
Corporate governance and shared service expenses[a]	**$ 438**	$ 397	$ 403
Indemnification coverages[b]	**15**	14	16
JDA revenue[c]	**145**	156	183
JDA expense[c]	**49**	38	51
Intercompany natural gas purchases[d]	**77**	19	—
Duke Energy Florida			
Corporate governance and shared service expenses[a]	**$ 298**	$ 313	$ 309
Indemnification coverages[b]	**23**	21	22
Duke Energy Ohio			
Corporate governance and shared service expenses[a]	**$ 363**	$ 356	$ 342
Indemnification coverages[b]	**5**	5	6
Duke Energy Indiana			
Corporate governance and shared service expenses[a]	**$ 370**	$ 366	$ 349
Indemnification coverages[b]	**8**	8	9
Piedmont			
Corporate governance and shared service expenses[a]	**$ 50**		
Indemnification coverages[b]	**2**		
Intercompany natural gas sales[d]	**86**		

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a JDA, which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power pursuant to the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress natural gas-fired generation facilities. Piedmont records the sales in Regulated natural gas revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases in Fuel used in electric generation and purchased power on their respective Consolidated Statements of Operations and Comprehensive Income. The amounts are not eliminated in accordance with rate-based accounting regulations. For the two months ended December 31, 2016, and for sales made subsequent to the acquisition for the year ended October 31, 2016, Piedmont recorded $14 million and $7 million, respectively, of natural gas sales with Duke Energy. For sales made prior to the acquisition for the year ended October 31, 2016, and for the year ended October 31, 2015, Piedmont recorded $74 million and $83 million, respectively of natural gas sales with Duke Energy.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. See Note 6 for more information regarding money pool. These transactions of the Subsidiary Registrants were not material for the years ended December 31, 2017, 2016 and 2015.

As discussed in Note 17, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to CRC, an affiliate formed by a subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but do include a subordinated note from CRC for a portion of the purchase price.

Refer to Note 2 for further information on the sale of the Midwest Generation Disposal Group.

Equity Method Investments

Piedmont has related party transactions as a customer of its equity method investments in natural gas storage and transportation facilities. The following table presents expenses that are included in Cost of natural gas on Piedmont's Consolidated Statements of Operations and Comprehensive Income.

		Year Ended December 31,	Two Months Ended December 31,	Years Ended October 31,	
(in millions)	Type of expense	2017	2016	2016	2015
Cardinal	Transportation Costs	$ 8	$ 2	$ 9	$ 9
Pine Needle	Natural Gas Storage Costs	8	2	11	11
Hardy Storage	Natural Gas Storage Costs	9	2	9	9
Total		$ 25	$ 6	$ 29	$ 29

Piedmont had accounts payable to its equity method investments of $2 million at December 31, 2017, and 2016 related to these transactions. These amounts are included in Accounts payable on the Consolidated Balance Sheets.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
December 31, 2017							
Intercompany income tax receivable	$ —	$168	$ —	$44	$ 22	$ —	$ 7
Intercompany income tax payable	44	—	21	—	—	35	—
December 31, 2016							
Intercompany income tax receivable	$ 1	$ —	$ —	$37	$ —	$ —	$ —
Intercompany income tax payable	—	37	90	—	1	3	38

14. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into natural gas supply contracts to provide diversification, reliability and natural gas cost benefits to its customers. Interest rate swaps are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. See the Consolidated Statements of Changes in Equity for gains and losses reclassified out of AOCI for the years ended December 31, 2017, and 2016. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business.

Undesignated Contracts

Undesignated contracts include contracts not designated as a hedge because they are accounted for under regulatory accounting and contracts that do not qualify for hedge accounting.

Duke Energy's interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense.

In August 2016, Duke Energy unwound $1.4 billion of forward-starting interest rate swaps associated with the Piedmont acquisition financing described in Note 6. The swaps were considered undesignated as they did not qualify for hedge accounting. Losses on the swaps of $190 million are included within Interest Expense on the Consolidated Statements of Operations for the year ended December 31, 2016. See Note 2 for additional information related to the Piedmont acquisition.

The following tables show notional amounts of outstanding derivatives related to interest rate risk.

	December 31, 2017					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges[a]	**$ 660**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Undesignated contracts	**927**	**400**	**500**	**250**	**250**	**27**
Total notional amount	**$ 1,587**	**$ 400**	**$ 500**	**$ 250**	**$ 250**	**$ 27**

	December 31, 2016					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges[a]	$ 750	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	927	400	500	250	250	27
Total notional amount	$ 1,677	$ 400	$ 500	$ 250	$ 250	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $660 million and $750 million at December 31, 2017, and 2016, respectively. During 2016, Duke Energy entered into interest rate swaps related to solar financing with an outstanding notional amount of $300 million, including $81 million of four-year swaps and $219 million of 18-year swaps, at December 31, 2016. See note 6 for additional information related to the solar facilities financing.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's natural gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula based contracts or other cost sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce gas cost volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	December 31, 2017						
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana	Piedmont
Electricity (gigawatt-hours)	**34**	**—**	**—**	**—**	**—**	**34**	**—**
Natural gas (millions of dekatherms)	**770**	**105**	**183**	**133**	**50**	**2**	**480**

	December 31, 2016						
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana	Piedmont
Electricity (gigawatt-hours)	147	—	—	—	—	147	—
Natural gas (millions of dekatherms)	890	91	269	118	151	1	529

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED IN THE CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 34	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Noncurrent	1	—	1	1	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 35	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	15	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 51	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2

Derivative Liabilities	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	**$ 36**	**$ 6**	**$ 18**	**$ 8**	**$ 10**	**$ —**	**$ —**	**$ 11**
Noncurrent	**146**	**4**	**10**	**4**	**—**	**—**	**—**	**131**
Total Derivative Liabilities – Commodity Contracts	**$ 182**	**$ 10**	**$ 28**	**$ 12**	**$ 10**	**$ —**	**$ —**	**$ 142**
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	**$ 29**	**$ 25**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Noncurrent	**6**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Not Designated as Hedging Instruments								
Current	**1**	**—**	**1**	**—**	**—**	**1**	**—**	**—**
Noncurrent	**12**	**—**	**7**	**6**	**2**	**4**	**—**	**—**
Total Derivative Liabilities – Interest Rate Contracts	**$ 48**	**$ 25**	**$ 8**	**$ 6**	**$ 2**	**$ 5**	**$ —**	**$ —**
Total Derivative Liabilities	**$ 230**	**$ 35**	**$ 36**	**$ 18**	**$ 12**	**$ 5**	**$ —**	**$ 142**

Derivative Assets	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 108	$ 23	$ 61	$ 35	$ 26	$ 4	$ 16	$ 3
Noncurrent	32	10	21	10	11	1	—	—
Total Derivative Assets – Commodity Contracts	$ 140	$ 33	$ 82	$ 45	$ 37	$ 5	$ 16	$ 3
Interest Rate Contracts								
Designated as Hedging Instruments								
Noncurrent	$ 19	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Not Designated as Hedging Instruments								
Current	3	—	3	1	2	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 22	$ —	$ 3	$ 1	$ 2	$ —	$ —	$ —
Total Derivative Assets	$ 162	$ 33	$ 85	$ 46	$ 39	$ 5	$ 16	$ 3

Derivative Liabilities	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 43	$ —	$ 12	$ —	$ 12	$ —	$ 2	$ 35
Noncurrent	166	1	7	1	—	—	—	152
Total Derivative Liabilities – Commodity Contracts	$ 209	$ 1	$ 19	$ 1	$ 12	$ —	$ 2	$ 187
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 8	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	8	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	1	—	—	—	—	1	—	—
Noncurrent	26	15	6	6	—	5	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 43	$ 15	$ 6	$ 6	$ —	$ 6	$ —	$ —
Total Derivative Liabilities	$ 252	$ 16	$ 25	$ 7	$ 12	$ 6	$ 2	$ 187

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The Gross amounts offset in the tables below show the effect of these netting arrangements on financial position and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

Derivative Assets	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	**$ 35**	**$ 2**	**$ 2**	**$ 1**	**$ 1**	**$ 1**	**$ 27**	**$ 2**
Gross amounts offset	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Net amounts presented in Current Assets: Other	**$ 35**	**$ 2**	**$ 2**	**$ 1**	**$ 1**	**$ 1**	**$ 27**	**$ 2**
Noncurrent								
Gross amounts recognized	**$ 16**	**$ —**	**$ 1**	**$ 1**	**$ —**	**$ —**	**$ —**	**$ —**
Gross amounts offset	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Net amounts presented in Other Noncurrent Assets: Other	**$ 16**	**$ —**	**$ 1**	**$ 1**	**$ —**	**$ —**	**$ —**	**$ —**

Derivative Liabilities	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	**$ 66**	**$ 31**	**$ 19**	**$ 8**	**$ 10**	**$ 1**	**$ —**	**$ 11**
Gross amounts offset	**(3)**	**(2)**	**(2)**	**(2)**	**—**	**—**	**—**	**—**
Net amounts presented in Current Liabilities: Other	**$ 63**	**$ 29**	**$ 17**	**$ 6**	**$ 10**	**$ 1**	**$ —**	**$ 11**
Noncurrent								
Gross amounts recognized	**$ 164**	**$ 4**	**$ 17**	**$ 10**	**$ 2**	**$ 4**	**$ —**	**$ 131**
Gross amounts offset	**(1)**	**—**	**(1)**	**(1)**	**—**	**—**	**—**	**—**
Net amounts presented in Other Noncurrent Liabilities: Other	**$ 163**	**$ 4**	**$ 16**	**$ 9**	**$ 2**	**$ 4**	**$ —**	**$ 131**

Derivative Assets	**December 31, 2016**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 111	$ 23	$ 64	$ 36	$ 28	$ 4	$ 16	$ 3
Gross amounts offset	(11)	—	(11)	—	(11)	—	—	—
Net amounts presented in Current Assets: Other	$ 100	$ 23	$ 53	$ 36	$ 17	$ 4	$ 16	$ 3
Noncurrent								
Gross amounts recognized	$ 51	$ 10	$ 21	$ 10	$ 11	$ 1	$ —	$ —
Gross amounts offset	(2)	(1)	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 49	$ 9	$ 20	$ 9	$ 11	$ 1	$ —	$ —

Derivative Liabilities	**December 31, 2016**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 52	$ —	$ 12	$ —	$ 12	$ 1	$ 2	$ 35
Gross amounts offset	(11)	—	(11)	—	(11)	—	—	—
Net amounts presented in Current Liabilities: Other	$ 41	$ —	$ 1	$ —	$ 1	$ 1	$ 2	$ 35
Noncurrent								
Gross amounts recognized	$ 200	$ 16	$ 13	$ 7	$ —	$ 5	$ —	$ 152
Gross amounts offset	(2)	(1)	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 198	$ 15	$ 12	$ 6	$ —	$ 5	$ —	$ 152

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions.

	December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Aggregate fair value of derivatives in a net liability position	$ 59	$ 35	$ 25	$ 15	$ 10
Fair value of collateral already posted	—	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	59	35	25	15	10

	December 31, 2016				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Aggregate fair value of derivatives in a net liability position	$ 34	$ 16	$ 18	$ 6	$ 12
Fair value of collateral already posted	—	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	34	16	18	6	12

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

15. INVESTMENTS IN DEBT AND EQUITY SECURITIES

The Duke Energy Registrants classify their investments in debt and equity securities as either trading or available-for-sale.

TRADING SECURITIES

Piedmont's investments in debt and equity securities held in rabbi trusts associated with certain deferred compensation plans are classified as trading securities. The fair value of these investments was $1 million and $5 million as of December 31, 2017, and 2016, respectively.

AVAILABLE-FOR-SALE (AFS) SECURITIES

All other investments in debt and equity securities are classified as AFS.

Duke Energy's AFS securities are primarily comprised of investments held in (i) the nuclear decommissioning trust funds (NDTF) at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to OPEB plans and (iii) Bison.

Duke Energy classifies all other investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the NDTF investments and the Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana grantor trusts (Investment Trusts) are managed by independent investment managers with discretion to buy, sell and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt and equity securities within the Investment Trusts are considered OTTIs and are recognized immediately.

Investments within the Investment Trusts generally qualify for regulatory accounting and accordingly realized and unrealized gains and losses are generally deferred as a regulatory asset or liability.

Substantially all amounts of the Duke Energy Registrants' gross unrealized holding losses as of December 31, 2017, and 2016, are considered OTTIs on investments within Investment Trusts that have been recognized immediately as a regulatory asset.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. If an OTTI exists, the unrealized loss is included in earnings based on the criteria discussed below.

The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. Criteria used to evaluate whether an impairment associated with equity securities is other-than-temporary includes, but is not limited to, (i) the length of time over which the market value has been lower than the cost basis of the investment, (ii) the percentage decline compared to the cost of the investment and (iii) management's intent and ability to retain its investment for a period of time sufficient to allow for any anticipated recovery in market value. If a decline in fair value is determined to be other-than-temporary, the investment is written down to its fair value through a charge to earnings.

If the entity does not have an intent to sell a debt security and it is not more likely than not management will be required to sell the debt security before the recovery of its cost basis, the impairment write-down to fair value would be recorded as a component of other comprehensive income, except for when it is determined a credit loss exists. In determining whether a credit loss exists, management considers, among other things, (i) the length of time and the extent to which the fair value has been less than the amortized cost basis, (ii) changes in the financial condition of the issuer of the security, or in the case of an asset backed security, the financial condition of the underlying loan obligors, (iii) consideration of underlying collateral and guarantees of amounts by government entities, (iv) ability of the issuer of the security to make scheduled interest or principal payments and (v) any changes to the rating of the security by rating agencies. If a credit loss exists, the amount of impairment write-down to fair value is split between credit loss and other factors. The amount related to credit loss is recognized in earnings. The amount related to other factors is recognized in other comprehensive income. There were no material credit losses as of December 31, 2017, and 2016.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.

DUKE ENERGY

The following table presents the estimated fair value of investments in AFS securities.

	December 31, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[a]**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 115**	$ —	$ —	$ 111
Equity securities	**2,805**	**27**	**4,914**	2,092	54	4,106
Corporate debt securities	**17**	**2**	**570**	10	8	528
Municipal bonds	**4**	**3**	**344**	3	10	331
U.S. government bonds	**11**	**7**	**1,027**	10	8	984
Other debt securities	**—**	**1**	**118**	—	3	124
Total NDTF	**$ 2,837**	**$ 40**	**$ 7,088**	$ 2,115	$ 83	$ 6,184
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 15**	$ —	$ —	$ 25
Equity securities	**59**	**—**	**123**	38	—	104
Corporate debt securities	**1**	**—**	**57**	1	1	66
Municipal bonds	**2**	**1**	**83**	2	1	82
U.S. government bonds	**—**	**—**	**41**	—	1	51
Other debt securities	**—**	**1**	**44**	—	2	42
Total Other Investments	**$ 62**	**$ 2**	**$ 363**	$ 41	$ 5	$ 370
Total Investments	**$ 2,899**	**$ 42**	**$ 7,451**	$ 2,156	$ 88	$ 6,554

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2017**
Due in one year or less	**$ 117**
Due after one through five years	**552**
Due after five through 10 years	**554**
Due after 10 years	**1,061**
Total	**$ 2,284**

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Realized gains	**$202**	$246	$ 193
Realized losses	**160**	187	98

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in AFS securities.

	December 31, 2017			December 31, 2016		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses[a]	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 32**	$ —	$ —	$ 18
Equity securities	**1,531**	**12**	**2,692**	1,157	28	2,245
Corporate debt securities	**9**	**2**	**359**	5	6	354
Municipal bonds	**—**	**1**	**60**	1	2	67
U.S. government bonds	**3**	**4**	**503**	2	5	458
Other debt securities	**—**	**1**	**112**	—	3	116
Total NDTF	**$ 1,543**	**$ 20**	**$ 3,758**	$ 1,165	$ 44	$ 3,258
Other Investments						
Other debt securities	**$ —**	**$ —**	**$ —**	$ —	$ 1	$ 3
Total Other Investments	**$ —**	**$ —**	**$ —**	$ —	$ 1	$ 3
Total Investments	**$ 1,543**	**$ 20**	**$ 3,758**	$ 1,165	$ 45	$ 3,261

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2017
Due in one year or less	**$ 9**
Due after one through five years	**204**
Due after five through 10 years	**300**
Due after 10 years	**521**
Total	**$ 1,034**

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Years Ended December 31,		
(in millions)	2017	2016	2015
Realized gains	**$135**	$ 157	$ 158
Realized losses	**103**	121	83

PROGRESS ENERGY

The following table presents the estimated fair value of investments in AFS securities.

	December 31, 2017			December 31, 2016		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses[a]**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 83**	$ —	$ —	$ 93
Equity securities	**1,274**	**15**	**2,222**	935	26	1,861
Corporate debt securities	**8**	**—**	**211**	5	2	174
Municipal bonds	**4**	**2**	**284**	2	8	264
U.S. government bonds	**8**	**3**	**524**	8	3	526
Other debt securities	**—**	**—**	**6**	—	—	8
Total NDTF	**$ 1,294**	**$ 20**	**$ 3,330**	$ 950	$ 39	$ 2,926
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 12**	$ —	$ —	$ 21
Municipal bonds	**2**	**—**	**47**	2	—	44
Total Other Investments	**$ 2**	**$ —**	**$ 59**	$ 2	$ —	$ 65
Total Investments	**$ 1,296**	**$ 20**	**$ 3,389**	$ 952	$ 39	$ 2,991

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2017**
Due in one year or less	**$ 94**
Due after one through five years	**301**
Due after five through 10 years	**203**
Due after 10 years	**474**
Total	**$ 1,072**

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Realized gains	**$ 65**	$ 84	$ 33
Realized losses	**56**	64	13

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in AFS securities.

	December 31, 2017			December 31, 2016		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses[a]	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 50**	$ —	$ —	$ 45
Equity securities	**980**	**12**	**1,795**	704	21	1,505
Corporate debt securities	**6**	**—**	**149**	4	1	120
Municipal bonds	**4**	**2**	**283**	2	8	263
U.S. government bonds	**5**	**2**	**310**	5	2	275
Other debt securities	**—**	**—**	**4**	—	—	5
Total NDTF	**$ 995**	**$ 16**	**$ 2,591**	$ 715	$ 32	$ 2,213
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Total Other Investments	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Total Investments	**$ 995**	**$ 16**	**$ 2,592**	$ 715	$ 32	$ 2,214

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2017
Due in one year or less	**$ 21**
Due after one through five years	**219**
Due after five through 10 years	**146**
Due after 10 years	**360**
Total	**$ 746**

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Years Ended December 31,		
(in millions)	2017	2016	2015
Realized gains	**$54**	$ 71	$ 26
Realized losses	**48**	55	11

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in AFS securities.

	December 31, 2017			December 31, 2016		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses[a]	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 33**	$ —	$ —	$ 48
Equity securities	**294**	**3**	**427**	231	5	356
Corporate debt securities	**2**	**—**	**62**	1	1	54
Municipal bonds	**—**	**—**	**1**	—	—	1
U.S. government bonds	**3**	**1**	**214**	3	1	251
Other debt securities	**—**	**—**	**2**	—	—	3
Total NDTF[a]	**$ 299**	**$ 4**	**$ 739**	$ 235	$ 7	$ 713
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 4
Municipal bonds	**2**	**—**	**47**	2	—	44
Total Other Investments	**$ 2**	**$ —**	**$ 48**	$ 2	$ —	$ 48
Total Investments	**$ 301**	**$ 4**	**$ 787**	$ 237	$ 7	$ 761

(a) During the year ended December 31, 2017, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of the Crystal River Unit 3 nuclear plant.

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2017
Due in one year or less	**$ 73**
Due after one through five years	**82**
Due after five through 10 years	**57**
Due after 10 years	**114**
Total	**$ 326**

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were as follows.

	Years Ended December 31,		
(in millions)	2017	2016	2015
Realized gains	**$11**	$ 13	$ 7
Realized losses	**8**	9	2

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in AFS securities.

	December 31, 2017			December 31, 2016		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses[a]	Estimated Fair Value
Other Investments						
Equity securities	**$ 49**	**$ —**	**$ 97**	$ 33	$ —	$ 79
Corporate debt securities	**—**	**—**	**3**	—	—	2
Municipal bonds	**—**	**1**	**28**	—	1	28
U.S. government bonds	**—**	**—**	**—**	—	—	1
Total Other Investments	**$ 49**	**$ 1**	**$ 128**	$ 33	$ 1	$ 110
Total Investments	**$ 49**	**$ 1**	**$ 128**	$ 33	$ 1	$ 110

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2017
Due in one year or less	**$ 5**
Due after one through five years	**12**
Due after five through 10 years	**7**
Due after 10 years	**7**
Total	**$31**

Realized gains and losses, which were determined on a specific identification basis, from sales of AFS securities were insignificant for the years ended December 31, 2017, 2016 and 2015.

16. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data, or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy:

Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date. An active market is one in which transactions for an asset or liability occur with sufficient frequency and volume to provide ongoing pricing information.

Level 2 – A fair value measurement utilizing inputs other than quoted prices included in Level 1 that are observable, either directly or indirectly, for an asset or liability. Inputs include (i) quoted prices for similar assets or liabilities in active markets, (ii) quoted prices for identical or similar assets or liabilities in markets that are not active, and (iii) inputs other than quoted market prices that are observable for the asset or liability, such as interest rate curves and yield curves observable at commonly quoted intervals, volatilities and credit spreads. A Level 2 measurement cannot have more than an insignificant portion of its valuation based on unobservable inputs. Instruments in this category include non-exchange-traded derivatives, such as over-the-counter forwards, swaps and options; certain marketable debt securities; and financial instruments traded in less than active markets.

Level 3 – Any fair value measurement which includes unobservable inputs for more than an insignificant portion of the valuation. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value. Level 3 measurements may include longer-term instruments that extend into periods in which observable inputs are not available.

Not Categorized – Certain investments are not categorized within the Fair Value hierarchy. These investments are measured based on the fair value of the underlying investments but may not be readily redeemable at that fair value.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Transfers between levels represent assets or liabilities that were previously (i) categorized at a higher level for which the inputs to the estimate became less observable or (ii) classified at a lower level for which the inputs became more observable during the period. The Duke Energy Registrant's policy is to recognize transfers between levels of the fair value hierarchy at the end of the period. There were no transfers between levels during the years ended December 31, 2017, 2016 and 2015. In addition, for Piedmont, there were no transfers between levels during the two months ended December 31, 2016, and the years ended October 31, 2016, and 2015.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as the New York Stock Exchange (NYSE) and the NASDAQ Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. Other commodity derivatives, including Piedmont's natural gas supply contracts, are primarily valued using internally developed discounted cash flow models that incorporate forward price, adjustments for liquidity (bid-ask spread) and credit or non-performance risk (after reflecting credit enhancements such as collateral) and are discounted to present value. Pricing inputs are derived from published exchange transaction prices and other observable data sources. In the absence of an active market, the last available price may be used. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of natural gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 11 for a discussion of the valuation of goodwill and intangible assets. See Note 2 related to the acquisition of Piedmont in 2016 and the purchase of NCEMPA's ownership interests in certain generating assets in 2015.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets. Derivative amounts in the table below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 14. See Note 15 for additional information related to investments by major security type for the Duke Energy Registrants.

	December 31, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	**$ 4,914**	**$ 4,840**	**$ —**	**$ —**	**$ 74**
NDTF debt securities	**2,174**	**635**	**1,539**	**—**	**—**
Other AFS equity securities	**123**	**123**	**—**	**—**	**—**
Other trading and AFS debt securities	**241**	**57**	**184**	**—**	**—**
Derivative assets	**51**	**3**	**20**	**28**	**—**
Total assets	**7,503**	**5,658**	**1,743**	**28**	**74**
Derivative liabilities	**(230)**	**(2)**	**(86)**	**(142)**	**—**
Net assets (liabilities)	**$ 7,273**	**$ 5,656**	**$ 1,657**	**$ (114)**	**$ 74**

	December 31, 2016				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized
NDTF equity securities	$ 4,106	$ 4,029	$ —	$ —	$ 77
NDTF debt securities	2,078	632	1,446	—	—
Other trading and AFS equity securities	104	104	—	—	—
Other trading and AFS debt securities	266	75	186	5	—
Derivative assets	162	5	136	21	—
Total assets	6,716	4,845	1,768	26	77
Derivative liabilities	(252)	(2)	(63)	(187)	—
Net assets	$ 6,464	$ 4,843	$ 1,705	$ (161)	$ 77

The following tables provide reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements. Amounts included in earnings for derivatives are primarily included in Cost of natural gas on the Duke Energy Registrants' Consolidated Statements of Operations and Comprehensive Income. Amounts included in changes of net assets on the Duke Energy Registrants' Consolidated Balance Sheets are included in regulatory assets or liabilities. All derivative assets and liabilities are presented on a net basis.

	December 31, 2017			December 31, 2016		
(in millions)	Investments	Derivatives (net)	Total	Investments	Derivatives (net)	Total
Balance at beginning of period	**$ 5**	**$ (166)**	**$ (161)**	$ 5	$ 10	$ 15
Total pretax realized or unrealized gains included in comprehensive income	**1**	**—**	**1**	—	—	—
Derivative liability resulting from the acquisition of Piedmont	**—**	**—**	**—**	—	(187)	(187)
Purchases, sales, issuances and settlements:						
Purchases	**—**	**55**	**55**	—	33	33
Sales	**(6)**	**—**	**(6)**	—	—	—
Settlements	**—**	**(47)**	**(47)**	—	(28)	(28)
Total gains included on the Consolidated Balance Sheet	**—**	**44**	**44**	—	6	6
Balance at end of period	**$ —**	**$ (114)**	**$ (114)**	$ 5	$ (166)	$ (161)

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized
NDTF equity securities	**$ 2,692**	**$ 2,618**	**$ —**	**$ —**	**$ 74**
NDTF debt securities	**1,066**	**204**	**862**	**—**	**—**
Derivative assets	**2**	**—**	**2**	**—**	**—**
Total assets	**3,760**	**2,822**	**864**	**—**	**74**
Derivative liabilities	**(35)**	**(1)**	**(34)**	**—**	**—**
Net assets	**$ 3,725**	**$ 2,821**	**$ 830**	**$ —**	**$ 74**

	December 31, 2016				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized
NDTF equity securities	$ 2,245	$ 2,168	$ —	$ —	$ 77
NDTF debt securities	1,013	178	835	—	—
Other AFS debt securities	3	—	—	3	—
Derivative assets	33	—	33	—	—
Total assets	3,294	2,346	868	3	77
Derivative liabilities	(16)	—	(16)	—	—
Net assets	$ 3,278	$ 2,346	$ 852	$ 3	$ 77

The following table provides reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Investments	
	Years Ended December 31,	
(in millions)	2017	2016
Balance at beginning of period	**$ 3**	$ 3
Total pretax realized or unrealized gains included in comprehensive income	**1**	—
Purchases, sales, issuances and settlements:		
Sales	**(4)**	—
Balance at end of period	**$ —**	$ 3

PROGRESS ENERGY

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017			December 31, 2016		
(in millions)	Total Fair Value	Level 1	Level 2	Total Fair Value	Level 1	Level 2
NDTF equity securities	**$ 2,222**	**$ 2,222**	**$ —**	$ 1,861	$ 1,861	$ —
NDTF debt securities	**1,108**	**431**	**677**	1,065	454	611
Other AFS debt securities	**59**	**12**	**47**	65	21	44
Derivative assets	**3**	**1**	**2**	85	—	85
Total assets	**3,392**	**2,666**	**726**	3,076	2,336	740
Derivative liabilities	**(36)**	**(1)**	**(35)**	(25)	—	(25)
Net assets	**$ 3,356**	**$ 2,665**	**$ 691**	$ 3,051	$ 2,336	$ 715

DUKE ENERGY PROGRESS

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017			December 31, 2016		
(in millions)	Total Fair Value	Level 1	Level 2	Total Fair Value	Level 1	Level 2
NDTF equity securities	**$ 1,795**	**$ 1,795**	**$ —**	$ 1,505	$ 1,505	$ —
NDTF debt securities	**796**	**243**	**553**	708	207	501
Other AFS debt securities	**1**	**1**	**—**	1	1	—
Derivative assets	**2**	**1**	**1**	46	—	46
Total assets	**2,594**	**2,040**	**554**	2,260	1,713	547
Derivative liabilities	**(18)**	**(1)**	**(17)**	(7)	—	(7)
Net assets	**$ 2,576**	**$ 2,039**	**$ 537**	$ 2,253	$ 1,713	$ 540

DUKE ENERGY FLORIDA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017			December 31, 2016		
(in millions)	Total Fair Value	Level 1	Level 2	Total Fair Value	Level 1	Level 2
NDTF equity securities	**$ 427**	**$ 427**	**$ —**	$ 356	$ 356	$ —
NDTF debt securities	**312**	**188**	**124**	357	247	110
Other AFS debt securities	**48**	**1**	**47**	48	4	44
Derivative assets	**1**	**—**	**1**	39	—	39
Total assets	**788**	**616**	**172**	800	607	193
Derivative liabilities	**(12)**	**—**	**(12)**	(12)	—	(12)
Net assets	**$ 776**	**$ 616**	**$ 160**	$ 788	$ 607	$ 181

DUKE ENERGY OHIO

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017			December 31, 2016		
(in millions)	Total Fair Value	Level 2	Level 3	Total Fair Value	Level 2	Level 3
Derivative assets	**$ 1**	**$ —**	**$ 1**	$ 5	$ —	$ 5
Derivative liabilities	**(5)**	**(5)**	**—**	(6)	(6)	—
Net (liabilities) assets	**$ (4)**	**$ (5)**	**$ 1**	$ (1)	$ (6)	$ 5

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	2017	2016
Balance at beginning of period	**$ 5**	$ 3
Purchases, sales, issuances and settlements:		
Purchases	**3**	5
Settlements	**(4)**	(5)
Total gains included on the Consolidated Balance Sheet	**(3)**	2
Balance at end of period	**$ 1**	$ 5

DUKE ENERGY INDIANA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017				December 31, 2016			
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Total Fair Value	Level 1	Level 2	Level 3
Other AFS equity securities	**$ 97**	**$ 97**	**$ —**	**$ —**	$ 79	$ 79	$ —	$ —
Other AFS debt securities	**31**	**—**	**31**	**—**	31	—	31	—
Derivative assets	**27**	**—**	**—**	**27**	16	—	—	16
Total assets	**155**	**97**	**31**	**27**	126	79	31	16
Derivative liabilities	**—**	**—**	**—**	**—**	(2)	(2)	—	—
Net assets	**$ 155**	**$ 97**	**$ 31**	**$ 27**	$ 124	$ 77	$ 31	$ 16

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	**2017**	**2016**
Balance at beginning of period	**$ 16**	$ 7
Purchases, sales, issuances and settlements:		
Purchases	**52**	29
Settlements	**(43)**	(24)
Total gains included on the Consolidated Balance Sheet	**2**	4
Balance at end of period	**$ 27**	$ 16

PIEDMONT

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2017			December 31, 2016		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 3**
Other trading equity securities	**$ —**	**$ —**	**$ —**	$ 4	$ 4	$ —
Other trading debt securities	**1**	**1**	**—**	1	1	—
Derivative assets	**2**	**2**	**—**	3	3	—
Total assets	**3**	**3**	**—**	8	8	—
Derivative liabilities	**(142)**	**—**	**(142)**	(187)	—	(187)
Net assets	**$ (139)**	**$ 3**	**$ (142)**	$ (179)	$ 8	$ (187)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)		
	Year Ended	Two Months Ended	Year Ended
(in millions)	**December 31, 2017**	**December 31, 2016**	**October 31, 2016**
Balance at beginning of period	**$ (187)**	$ (188)	$ —
Total gains (losses) and settlements	**45**	1	(188)
Balance at end of period	**$ (142)**	$ (187)	$ (188)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following tables include quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	December 31, 2017			
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**
Duke Energy Ohio				
FTRs	**$ 1**	RTO auction pricing	FTR price – per MWh	**$ 0.07 — $ 1.41**
Duke Energy Indiana				
FTRs	**27**	RTO auction pricing	FTR price – per MWh	**(0.77) — 7.44**
Piedmont				
Natural gas contracts	**(142)**	Discounted cash flow	Forward natural gas curves - price per MMBtu	**2.10 — 2.88**
Duke Energy				
Total Level 3 derivatives	**$ (114)**			

	December 31, 2016			
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**
Duke Energy Ohio				
FTRs	$ 5	RTO auction pricing	FTR price – per MWh	$ 0.77 — 3.52
Duke Energy Indiana				
FTRs	16	RTO auction pricing	FTR price – per MWh	(0.83) — 9.32
Piedmont				
Natural gas contracts	(187)	Discounted cash flow	Forward natural gas curves - price per MMBtu	2.31 — 4.18
Duke Energy				
Total Level 3 derivatives	$ (166)			

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	December 31, 2017		December 31, 2016	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy	**$ 52,279**	**$ 55,331**	$ 47,895	$ 49,161
Duke Energy Carolinas	**10,103**	**11,372**	9,603	10,494
Progress Energy	**17,837**	**20,000**	17,541	19,107
Duke Energy Progress	**7,357**	**7,992**	7,011	7,357
Duke Energy Florida	**7,095**	**7,953**	6,125	6,728
Duke Energy Ohio	**2,067**	**2,249**	1,884	2,020
Duke Energy Indiana	**3,783**	**4,464**	3,786	4,260
Piedmont	**2,037**	**2,209**	1,821	1,933

At both December 31, 2017, and December 31, 2016, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

17. VARIABLE INTEREST ENTITIES

A VIE is an entity that is evaluated for consolidation using more than a simple analysis of voting control. The analysis to determine whether an entity is a VIE considers contracts with an entity, credit support for an entity, the adequacy of the equity investment of an entity and the relationship of voting power to the amount of equity invested in an entity. This analysis is performed either upon the creation of a legal entity or upon the occurrence of an event requiring reevaluation, such as a significant change in an entity's assets or activities. A qualitative analysis of control determines the party that consolidates a VIE. This assessment is based on (i) what party has the power to direct the activities of the VIE that most significantly impact its economic performance and (ii) what party has rights to receive benefits or is obligated to absorb losses that could potentially be significant to the VIE. The analysis of the party that consolidates a VIE is a continual reassessment.

CONSOLIDATED VIEs

The obligations of these VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy Registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the years ended December 31, 2017, 2016 and 2015, or is expected to be provided in the future, that was not previously contractually required.

Receivables Financing – DERF/DEPR/DEFR

Duke Energy Receivables Finance Company, LLC (DERF), Duke Energy Progress Receivables, LLC (DEPR) and Duke Energy Florida Receivables, LLC (DEFR) are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned limited liability companies with separate legal existence from their parent companies and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are typically 75 percent cash and 25 percent in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity are not performed by the equity holder and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table outlines amounts and expiration dates of the credit facilities described above.

	Duke Energy			
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
	CRC	DERF	DEPR	DEFR
Expiration date	December 2020	December 2020	February 2019	April 2019
Credit facility amount (in millions)	$ 325	$ 450	$ 300	$ 225
Amounts borrowed at December 31, 2017	325	450	300	225
Amounts borrowed at December 31, 2016	325	425	300	225

Nuclear Asset-Recovery Bonds – DEFPF

Duke Energy Florida Project Finance, LLC (DEFPF) is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In June 2016, DEFPF issued $1,294 million of senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida. For additional information see Notes 4 and 6.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Consolidated Balance Sheets.

(in millions)	December 31, 2017	December 31, 2016
Receivables of VIEs	**$ 4**	$ 6
Regulatory Assets: Current	**51**	50
Current Assets: Other	**40**	53
Other Noncurrent Assets: Regulatory assets	**1,091**	1,142
Current Liabilities: Other	**10**	17
Current maturities of long-term debt	**53**	62
Long-Term Debt	**1,164**	1,217

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. The activities that most significantly impact the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs, engineering, procurement and construction and decisions associated with ongoing operations and maintenance-related activities. Duke Energy consolidates the entities as it is responsible for all of these decisions.

The table below presents material balances reported on Duke Energy's Consolidated Balance Sheets related to renewables VIEs.

(in millions)	December 31, 2017	December 31, 2016
Current Assets: Other	**$ 174**	$ 223
Property, plant and equipment, cost	**3,923**	3,419
Accumulated depreciation and amortization	**(591)**	(453)
Current maturities of long-term debt	**170**	198
Long-Term Debt	**1,700**	1,097
Other Noncurrent Liabilities: Deferred income taxes	**(148)**	275
Other Noncurrent Liabilities: Other	**241**	252

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Consolidated Balance Sheets.

	December 31, 2017					
	Duke Energy					
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs[a]	Total	Duke Energy Ohio	Duke Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 87	$ 106
Investments in equity method unconsolidated affiliates	697	180	42	919	—	—
Other noncurrent assets	17	—	—	17	—	—
Total assets	$ 714	$ 180	$ 42	$ 936	$ 87	$ 106
Taxes accrued	(29)	—	—	(29)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	42	—	—	42	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 13	$ —	$ 16	$ 29	$ —	$ —
Net assets	$ 701	$ 180	$ 26	$ 907	$ 87	$ 106

(a) Duke Energy holds a 50 percent equity interest in Duke-American Transmission Company, LLC (DATC). As of December 31, 2016, DATC was considered a VIE due to having insufficient equity to finance its own activities without subordinated financial support. However, DATC is no longer considered a VIE based on sufficient equity to finance its own activities, and, therefore, is no longer considered a VIE as of December 31, 2017. Duke Energy's investment in DATC was $46 million at December 31, 2017.

	December 31, 2016						
	Duke Energy						
(in millions)	Pipeline Investments	Commercial Renewables	Other	Total	Duke Energy Ohio	Duke Energy Indiana	Piedmont[a]
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 82	$ 101	$ —
Investments in equity method unconsolidated affiliates	487	174	90	751	—	—	139
Other noncurrent assets	12	—	—	12	—	—	—
Total assets	$ 499	$ 174	$ 90	$ 763	$ 82	$ 101	$ 139
Other current liabilities	—	—	3	3	—	—	—
Other noncurrent liabilities	—	—	13	13	—	—	4
Total liabilities	$ —	$ —	$ 16	$ 16	$ —	$ —	$ 4
Net assets	$ 499	$ 174	$ 74	$ 747	$ 82	$ 101	$ 135

(a) In April 2017, Piedmont transferred its non-consolidated VIE investments to a wholly owned subsidiary of Duke Energy. See Note 12 and the "Pipeline Investments" section below for additional detail.

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the power purchase agreement with OVEC, which is discussed below, and various guarantees, some of which are reflected in the table above as Other noncurrent liabilities. For more information on various guarantees, refer to Note 7.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents Duke Energy's ownership interest and investment balance in in these joint ventures.

		Investment Amount (in millions)	
Entity Name	Ownership Interest	December 31, 2017	December 31, 2016
ACP	47%	$ 397	$ 265
Sabal Trail	7.5%	219	140
Constitution	24%	81	82
Total		$ 697	$ 487

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners.

Other VIEs

Duke Energy holds a 50 percent equity interest in Pioneer. Pioneer is considered a VIE due to having insufficient equity to finance their own activities without subordinated financial support. The activities that most significantly impact Pioneer's economic performance are decisions related to the development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Electric Power, therefore Duke Energy does not consolidate Pioneer.

OVEC

Duke Energy Ohio's 9 percent ownership interest in OVEC is considered a non-consolidated VIE due to having insufficient equity to finance their activities without subordinated financial support. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to buy power from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization, and interest expense are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business, including costs associated with its 2,256 MW of coal-fired generation capacity. Deterioration in the credit quality, or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. In addition, certain proposed environmental rulemaking could result in future increased cost allocations.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value. Carrying values of retained interests are determined by allocating carrying value of the receivables between assets sold and interests retained based on relative fair value. The allocated bases of the subordinated notes are not materially different than their face value because (i) the receivables generally turnover in less than two months, (ii) credit losses are reasonably predictable due to the broad customer base and lack of significant concentration and (iii) the equity in CRC is subordinate to all retained interests and thus would absorb losses first. The hypothetical effect on fair value of the retained interests assuming both a 10 percent and a 20 percent unfavorable variation in credit losses or discount rates is not material due to the short turnover of receivables and historically low credit loss history. Interest accrues to Duke Energy Ohio and Duke Energy Indiana on the retained interests using the acceptable yield method. This method generally approximates the stated rate on the notes since the allocated basis and the face value are nearly equivalent. An impairment charge is recorded against the carrying value of both retained interests and purchased beneficial interest whenever it is determined that an OTTI has occurred.

Key assumptions used in estimating fair value are detailed in the following table.

	Duke Energy Ohio		Duke Energy Indiana	
	2017	**2016**	**2017**	**2016**
Anticipated credit loss ratio	**0.5%**	0.5%	**0.3%**	0.3%
Discount rate	**2.1%**	1.5%	**2.1%**	1.5%
Receivable turnover rate	**13.5%**	13.3%	**10.7%**	10.6%

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
(in millions)	**2017**	**2016**	**2017**	**2016**
Receivables sold	**$ 273**	$ 267	**$ 312**	$ 306
Less: Retained interests	**87**	82	**106**	101
Net receivables sold	**$ 186**	$ 185	**$ 206**	$ 205

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio			Duke Energy Indiana		
	Years Ended December 31,			Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**	**2017**	**2016**	**2015**
Sales						
Receivables sold	**$1,879**	$1,926	$1,963	**$2,711**	$ 2,635	$ 2,627
Loss recognized on sale	**10**	9	9	**12**	11	11
Cash Flows						
Cash proceeds from receivables sold	**1,865**	1,882	1,995	**2,694**	2,583	2,670
Collection fees received	**1**	1	1	**1**	1	1
Return received on retained interests	**3**	2	3	**7**	5	5

Cash flows from the sales of receivables are reflected within Cash Flows From Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Consolidated Statements of Cash Flows.

Collection fees received in connection with servicing transferred accounts receivable are included in Operation, maintenance and other on Duke Energy Ohio's and Duke Energy Indiana's Consolidated Statements of Operations and Comprehensive Income. The loss recognized on sales of receivables is calculated monthly by multiplying receivables sold during the month by the required discount. The required discount is derived monthly utilizing a three-year weighted average formula that considers charge-off history, late charge history and turnover history on the sold receivables, as well as a component for the time value of money. The discount rate, or component for the time value of money, is the prior month-end LIBOR plus a fixed rate of 1.00 percent.

18. COMMON STOCK

Basic Earnings Per Share (EPS) is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common shares, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy's participating securities are restricted stock units that are entitled to dividends declared on Duke Energy common stock during the restricted stock unit's vesting periods.

The following table presents Duke Energy's basic and diluted EPS calculations and reconciles the weighted average number of common stock outstanding to the diluted weighted average number of common stock outstanding.

	Years Ended December 31,		
(in millions, except per share amounts)	**2017**	**2016**	**2015**
Income from continuing operations attributable to Duke Energy common stockholders excluding impact of participating securities	**$3,059**	$2,567	$ 2,640
Weighted average shares outstanding – basic	**700**	691	694
Weighted average shares outstanding – diluted	**700**	691	694
Earnings per share from continuing operations attributable to Duke Energy common stockholders			
Basic	**$ 4.37**	$ 3.71	$ 3.80
Diluted	**$ 4.37**	$ 3.71	$ 3.80
Potentially dilutive items excluded from the calculation[(a)]	**2**	2	2
Dividends declared per common share	**$ 3.49**	$ 3.36	$ 3.24

(a) Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Equity Distribution Agreement

On February 20, 2018, Duke Energy filed a prospectus supplement and executed an Equity Distribution Agreement (the EDA) under which it may sell up to $1 billion of its common stock through an at-the-market offering program, including an equity forward sales component. The EDA was entered into with Wells Fargo Securities, LLC, Citigroup Global Markets Inc., and J.P. Morgan Securities LLC (the Agents). Under the terms of the EDA, Duke Energy may issue and sell, through either of the Agents, shares of common stock during the period ending September 23, 2019.

In addition to the issuance and sales of shares by Duke Energy through the Agents, Duke Energy may enter into Equity Forward Agreements with affiliates of the Agents as Forward Purchasers. There were no transactions under the EDA from the time of execution of the EDA to the filing of this document.

Stock Issuance

In March 2016, Duke Energy marketed an equity offering of 10.6 million shares of common stock. In lieu of issuing equity at the time of the offering, Duke Energy entered into Equity Forwards with Barclays. The Equity Forwards required Duke Energy to either physically settle the transactions by issuing 10.6 million shares, or net settle in whole or in part through the delivery or receipt of cash or shares.

On October 5, 2016, following the close of the Piedmont acquisition, Duke Energy physically settled the Equity Forwards in full by delivering 10.6 million shares of common stock in exchange for net cash proceeds of approximately $723 million. The net proceeds were used to finance a portion of the Piedmont acquisition. As a result of the acquisition, all of Piedmont's issued and outstanding stock became the issued and outstanding shares of a wholly owned subsidiary of Duke Energy. See Note 2 for additional information related to the Piedmont acquisition.

Accelerated Stock Repurchase Program

On April 6, 2015, Duke Energy entered into agreements with each of Goldman, Sachs & Co. and JPMorgan Chase Bank, National Association (the Dealers) to repurchase a total of $1.5 billion of Duke Energy common stock under an accelerated stock repurchase program (the ASR). Duke Energy made payments of $750 million to each of the Dealers and was delivered 16.6 million shares, with a total fair value of $1.275 billion, which represented approximately 85 percent of the total number of shares of Duke Energy common stock expected to be repurchased under the ASR. The company recorded the $1.5 billion payment as a reduction to common stock as of April 6, 2015. In June 2015, the Dealers delivered 3.2 million additional shares to Duke Energy to complete the ASR. Approximately 19.8 million shares, in total, were delivered to Duke Energy and retired under the ASR at an average price of $75.75 per share. The final number of shares repurchased was based upon the average of the daily volume weighted average stock prices of Duke Energy's common stock during the term of the program, less a discount.

19. SEVERANCE

As part of its strategic planning processes, Duke Energy implemented targeted cost savings initiatives during 2016 and 2015 aimed at reducing operations and maintenance expense. The initiatives included efforts to reduce costs through the standardization of processes and systems, leveraging technology and workforce optimization throughout the company.

During 2016, Duke Energy and Piedmont announced severance plans covering certain eligible employees whose employment will be involuntarily terminated without cause as a result of Duke Energy's acquisition of Piedmont. These reductions continue to be implemented and are a part of the synergies expected to be realized with the acquisition. Refer to Note 2 for additional information on the Piedmont acquisition.

Severance benefit costs for initiatives and plans discussed above were accrued for a total of approximately 100 employees in 2017, 600 employees in 2016 and 900 employees in 2015. The following table presents the direct and allocated severance and related expenses recorded by the Duke Energy Registrants. Amounts are included within Operation, maintenance and other on the Consolidated Statements of Operations.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont[a]
Year Ended December 31, 2017	**$ 15**	**$ 2**	**$ 2**	**$ 1**	**$ 1**	**$ —**	**$ 1**	**$ 9**
Year Ended December 31, 2016	**118**	39	40	23	17	3	7	
Year Ended December 31, 2015	**142**	93	36	28	8	2	6	

(a) Piedmont severance benefit costs were $3 million for the two months ended December 31, 2016, and $19 million for the year ended October 31, 2016. Piedmont did not record any severance benefit costs for the year ended October 31, 2015.

The table below presents the severance liability for past and ongoing severance plans including the plans described above. Amounts for Duke Energy Indiana and Duke Energy Ohio are not material.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Piedmont
Balance at December 31, 2016	$ 79	$ 13	$ 14	$ 6	$ 8	$ 20
Provision/Adjustments	**17**	**2**	—	—	—	**9**
Cash Reductions	**(77)**	**(10)**	**(12)**	**(5)**	**(8)**	**(24)**
Balance at December 31, 2017	**$ 19**	**$ 5**	**$ 2**	**$ 1**	**$ —**	**$ 5**

20. STOCK-BASED COMPENSATION

The Duke Energy Corporation 2015 Long-Term Incentive Plan (the 2015 Plan) provides for the grant of stock-based compensation awards to employees and outside directors. The 2015 Plan reserves 10 million shares of common stock for issuance. Duke Energy has historically issued new shares upon exercising or vesting of share-based awards. However, Duke Energy may use a combination of new share issuances and open market repurchases for share-based awards that are exercised or vest in the future. Duke Energy has not determined with certainty the amount of such new share issuances or open market repurchases.

The following table summarizes the total expense recognized by the Duke Energy Registrants, net of tax, for stock-based compensation.

	Years Ended December 31,		
(in millions)	2017	2016	2015
Duke Energy	**$ 43**	$ 35	$ 38
Duke Energy Carolinas	**15**	12	14
Progress Energy	**16**	12	14
Duke Energy Progress	**10**	7	9
Duke Energy Florida	**6**	5	5
Duke Energy Ohio	**3**	2	2
Duke Energy Indiana	**4**	3	4
Piedmont[a]	**3**		

(a) See discussion below for information on Piedmont's pre-merger stock-based compensation plans.

Duke Energy's pretax stock-based compensation costs, the tax benefit associated with stock-based compensation expense and stock-based compensation costs capitalized are included in the following table.

	Years Ended December 31,		
(in millions)	**2017**	**2016**	**2015**
Restricted stock unit awards	**$ 41**	$ 36	$ 38
Performance awards	**27**	19	23
Pretax stock-based compensation cost	**$ 68**	$ 55	$ 61
Tax benefit associated with stock-based compensation expense	**$ 25**	$ 20	$ 23
Stock-based compensation costs capitalized	**4**	2	3

RESTRICTED STOCK UNIT AWARDS

Restricted stock unit (RSU) awards generally vest over periods from immediate to three years. Fair value amounts are based on the market price of Duke Energy's common stock on the grant date. The following table includes information related to restricted stock unit awards.

	Years Ended December 31,		
	2017	**2016**	**2015**
Shares awarded (in thousands)	**583**	684	524
Fair value (in millions)	**$ 47**	$ 52	$ 41

The following table summarizes information about restricted stock unit awards outstanding.

	Shares (in thousands)	**Weighted Average Grant Date Fair Value (per share)**
Outstanding at December 31, 2016	1,139	$ 76
Granted	**583**	**80**
Vested	**(553)**	**76**
Forfeited	**(48)**	**78**
Outstanding at December 31, 2017	**1,121**	**78**
Restricted stock unit awards expected to vest	**1,094**	**78**

The total grant date fair value of shares vested during the years ended December 31, 2017, 2016 and 2015 was $42 million, $38 million and $41 million, respectively. At December 31, 2017, Duke Energy had $29 million of unrecognized compensation cost, which is expected to be recognized over a weighted average period of twenty-three months.

PERFORMANCE AWARDS

Stock-based performance awards generally vest after three years if performance targets are met.

Performance awards granted in 2017, 2016 and 2015 contain market conditions based on the total shareholder return (TSR) of Duke Energy stock relative to a predefined peer group (relative TSR). These awards are valued using a path-dependent model that incorporates expected relative TSR into the fair value determination of Duke Energy's performance-based share awards. The model uses three-year historical volatilities and correlations for all companies in the predefined peer group, including Duke Energy, to simulate Duke Energy's relative TSR as of the end of the performance period. For each simulation, Duke Energy's relative TSR associated with the simulated stock price at the end of the performance period plus expected dividends within the period results in a value per share for the award portfolio. The average of these simulations is the expected portfolio value per share. Actual life to date results of Duke Energy's relative TSR for each grant are incorporated within the model. For performance awards granted in 2017, the model used a risk-free interest rate of 1.5 percent, which reflects the yield on three-year Treasury bonds as of the grant date, and an expected volatility of 17.2 percent based on Duke Energy's historical volatility over three years using daily stock prices.

In addition to TSR, performance awards granted in 2017 and 2016 contain a performance condition based on Duke Energy's cumulative adjusted EPS. Performance awards granted in 2017 also contain a performance condition based on the total incident case rate, one of our key employee safety metrics. The actual number of shares issued will range from zero to 200 percent of target shares depending on the level of performance achieved.

The following table includes information related to stock-based performance awards.

	Years Ended December 31,		
	2017	**2016**	**2015**
Shares granted assuming target performance (in thousands)	**461**	338	321
Fair value (in millions)	**$ 37**	$ 25	$ 26

The following table summarizes information about stock-based performance awards outstanding and assumes payout at the target level.

	Shares (in thousands)	**Weighted Average Grant Date Fair Value (per share)**
Outstanding at December 31, 2016	862	$ 75
Granted	**461**	**81**
Forfeited	**(258)**	**69**
Outstanding at December 31, 2017	**1,065**	**79**
Stock-based performance awards expected to vest	**1,034**	**79**

No performance awards vested during the year ended December 31, 2017. The total grant date fair value of shares vested during the years ended December 31, 2016 and 2015 was $25 million and $26 million, respectively. At December 31, 2017, Duke Energy had $34 million of unrecognized compensation cost, which is expected to be recognized over a weighted average period of twenty-three months.

STOCK OPTIONS

Stock options, when granted, have a maximum option term of 10 years and with an exercise price not less than the market price of Duke Energy's common stock on the grant date. There were no stock options granted or exercised during the year ended December 31, 2017. There were no stock options outstanding at December 31, 2017.

The following table summarizes additional information related to stock options exercised and granted.

	Years Ended December 31,	
(in millions)	**2016**	**2015**
Intrinsic value of options exercised	**$ 1**	$ 5
Tax benefit related to options exercised	**—**	2
Cash received from options exercised	**7**	17

PIEDMONT

Prior to Duke Energy's acquisition of Piedmont, Piedmont had an incentive compensation plan that had a series of three-year performance and RSU awards for eligible officers and other participants. The Agreement and Plan of Merger (Merger Agreement) between Duke Energy and Piedmont provided for the conversion of the 2014-2016 and 2015-2017 performance awards and the nonvested 2016 RSU award into the right to receive $60 cash per share upon the close of the transaction. In December 2015, Piedmont's board of directors authorized the accelerated vesting, payment and taxation of the 2014-2016 and 2015-2017 performance awards, as well as the 2016 RSU award, at the election of the participant. Substantially all participants elected to accelerate the settlement of these awards. As a result of the settlement of these awards, 194 thousand shares of Piedmont shares were issued to participants, net of shares withheld for applicable federal and state income taxes, at a closing price of $56.85 and a fair value of $11 million. The 2016-2018 performance award cycle was approved subsequent to the Merger Agreement and was converted into a Duke Energy RSU award as discussed above at the consummation of the acquisition.

Piedmont's stock-based compensation costs and the tax benefit associated with stock-based compensation expense are included in the following table. Piedmont's stock-based compensation costs were not material for the two months ended December 31, 2016.

	Years Ended October 31,	
(in millions)	**2016**	**2015**
Pretax stock-based compensation cost	$ 16	$ 14
Tax benefit associated with stock-based compensation expense	6	4
Net of tax stock-based compensation cost	$ 10	$ 10

21. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy and certain subsidiaries maintain, and the Subsidiary Registrants participate in, qualified, non-contributory defined benefit retirement plans. The Duke Energy plans cover most employees using a cash balance formula. Under a cash balance formula, a plan participant accumulates a retirement benefit consisting of pay credits based upon a percentage of current eligible earnings, age or age and years of service and interest credits. Certain employees are eligible for benefits that use a final average earnings formula. Under these final average earnings formulas, a plan participant accumulates a retirement benefit equal to the sum of percentages of their (i) highest three-year, four-year, or five-year average earnings, (ii) highest three-year, four-year, or five-year average earnings in excess of covered compensation per year of participation (maximum of 35 years), (iii) highest three-year average earnings times years of participation in excess of 35 years. Duke Energy also maintains, and the Subsidiary Registrants participate in, non-qualified, non-contributory defined benefit retirement plans that cover certain executives. The qualified and non-qualified, non-contributory defined benefit plans are closed to new participants.

Duke Energy approved plan amendments to restructure its qualified non-contributory defined benefit retirement plans, effective January 1, 2018. The restructuring involved (i) the spin-off of the majority of inactive participants from two plans into a separate inactive plan and (ii) the merger of the active participant portions of such plans, along with a pension plan acquired as part of the Piedmont transaction, into a single active plan. Benefits offered to the plan participants remain unchanged except that the Piedmont plan's final average earnings formula was frozen as of December 31, 2017, and affected participants were moved into the active plan's cash balance formula. Actuarial gains and losses associated with the Inactive Plan will be amortized over the remaining life expectancy of the inactive participants. The longer amortization period is expected to lower Duke Energy's 2018 pretax qualified pension plan expense by approximately $33 million.

Duke Energy uses a December 31 measurement date for its defined benefit retirement plan assets and obligations.

Net periodic benefit costs disclosed in the tables below represent the cost of the respective benefit plan for the periods presented. However, portions of the net periodic benefit costs disclosed in the tables below have been capitalized as a component of property, plant and equipment. Amounts presented in the tables below for the Subsidiary Registrants represent the amounts of pension and other post-retirement benefit cost allocated by Duke Energy for employees of the Subsidiary Registrants. Additionally, the Subsidiary Registrants are allocated their proportionate share of pension and post-retirement benefit cost for employees of Duke Energy's shared services affiliate that provide support to the Subsidiary Registrants. These allocated amounts are included in the governance and shared service costs discussed in Note 13.

Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants. The following table includes information related to the Duke Energy Registrants' contributions to its qualified defined benefit pension plans.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont[a]
Anticipated Contributions:								
Total anticipated 2018 contributions	**$ 148**	**$ 46**	**$ 45**	**$ 25**	**$ 20**	**$ —**	**$ 8**	**$ 7**
Contributions made January 2, 2018	141	46	45	25	20	—	8	—
Contributions to be made in 2018	**$ 7**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ 7**
Contributions Made:								
2017	$ 19	$ —	$ —	$ —	$ —	$ 4	$ —	$ 11
2016	155	43	43	24	20	5	9	
2015	302	91	83	42	40	8	19	

(a) Piedmont contributed $10 million to its U.S. qualified defined benefit pension plan during the two months ended December 31, 2016, and for each of the years ended October 31, 2016, and 2015, respectively.

QUALIFIED PENSION PLANS

Components of Net Periodic Pension Costs

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	**$ 159**	**$ 48**	**$ 45**	**$ 26**	**$ 19**	**$ 4**	**$ 9**	**$ 10**
Interest cost on projected benefit obligation	**328**	**79**	**100**	**47**	**53**	**18**	**26**	**14**
Expected return on plan assets	**(545)**	**(142)**	**(167)**	**(82)**	**(85)**	**(27)**	**(42)**	**(24)**
Amortization of actuarial loss	**146**	**31**	**52**	**23**	**29**	**5**	**12**	**11**
Amortization of prior service credit	**(24)**	**(8)**	**(3)**	**(2)**	**(1)**	**(1)**	**(2)**	**(2)**
Settlement charge	**12**	**—**	**—**	**—**	**—**	**—**	**—**	**12**
Other	**8**	**2**	**2**	**1**	**1**	**—**	**1**	**1**
Net periodic pension costs[a][b]	**$ 84**	**$ 10**	**$ 29**	**$ 13**	**$ 16**	**$ (1)**	**$ 4**	**$ 22**

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Service cost	$ 147	$ 48	$ 42	$ 24	$ 19	$ 4	$ 9
Interest cost on projected benefit obligation	335	86	106	49	55	19	28
Expected return on plan assets	(519)	(142)	(168)	(82)	(84)	(27)	(42)
Amortization of actuarial loss	134	33	51	23	29	4	11
Amortization of prior service (credit)	(17)	(8)	(3)	(2)	(1)	—	(1)
Settlement charge	3	—	—	—	—	—	—
Other	8	2	3	1	1	1	1
Net periodic pension costs[a][b]	$ 91	$ 19	$ 31	$ 13	$ 19	$ 1	$ 6

	Year Ended December 31, 2015						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Service cost	$ 159	$ 50	$ 44	$ 23	$ 20	$ 4	$ 10
Interest cost on projected benefit obligation	324	83	104	48	54	18	27
Expected return on plan assets	(516)	(139)	(171)	(79)	(87)	(26)	(42)
Amortization of actuarial loss	166	39	65	33	31	7	13
Amortization of prior service (credit) cost	(15)	(7)	(3)	(2)	(1)	—	1
Other	8	2	3	1	1	—	1
Net periodic pension costs[a][b]	$ 126	$ 28	$ 42	$ 24	$ 18	$ 3	$ 10

(a) Duke Energy amounts exclude $7 million, $8 million and $9 million for the years ended December 2017, 2016 and 2015, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(b) Duke Energy Ohio amounts exclude $3 million, $4 million and $4 million for the years ended December 2017, 2016 and 2015, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

	Piedmont		
	Two Months Ended	Years Ended October 31,	
(in millions)	December 31, 2016	2016	2015
Service cost	$ 2	$ 11	$ 11
Interest cost on projected benefit obligation	2	9	12
Expected return on plan assets	(4)	(24)	(24)
Amortization of actuarial loss	2	8	9
Amortization of prior service credit	(1)	(2)	(2)
Settlement charge	3	—	—
Net periodic pension costs	$ 4	$ 2	$ 6

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net (decrease) increase	$ (212)	$ (70)	$ (49)	$ (37)	$ (11)	$ 9	$ (19)	$ (64)
Accumulated other comprehensive loss (income)								
Deferred income tax expense	$ —	—	3	—	—	—	—	—
Prior year service cost arising during the year	1	—	—	—	—	—	—	—
Amortization of prior year actuarial losses	(7)	—	(7)	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ (6)	$ —	$ (4)	$ —	$ —	$ —	$ —	$ —

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Regulatory assets, net increase	$ 214	$ 4	$ 34	$ 18	$ 16	$ 2	$ 9
Accumulated other comprehensive (income) loss							
Deferred income tax expense	$ 4	$ —	$ —	$ —	$ —	$ —	$ —
Prior year service credit arising during the year	(2)	—	—	—	—	—	—
Amortization of prior year actuarial losses	(7)	—	(1)	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ (5)	$ —	$ (1)	$ —	$ —	$ —	$ —

Piedmont's regulatory asset net increase was $34 million, $35 million and $20 million for the two months ended December 31, 2016, and for the years ended October 31, 2016, and 2015, respectively.

Reconciliation of Funded Status to Net Amount Recognized

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Obligation at prior measurement date	$ 8,131	$ 1,952	$ 2,512	$ 1,158	$ 1,323	$ 447	$ 658	$ 344
Service cost	159	48	45	26	19	4	9	10
Interest cost	328	79	100	47	53	18	26	14
Actuarial loss	455	68	158	57	99	35	26	38
Transfers	—	27	(32)	(2)	(15)	12	—	—
Plan amendments	(61)	—	—	—	—		—	(61)
Benefits paid	(537)	(145)	(146)	(75)	(69)	(37)	(50)	(5)
Benefits paid - settlements	(27)	—	—	—	—	—	—	(27)
Obligation at measurement date	$ 8,448	$ 2,029	$ 2,637	$ 1,211	$ 1,410	$ 479	$ 669	$ 313
Accumulated Benefit Obligation at measurement date	$ 8,369	$ 2,029	$ 2,601	$ 1,211	$ 1,375	$ 468	$ 652	$ 313
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 8,531	$ 2,225	$ 2,675	$ 1,290	$ 1,352	$ 428	$ 657	$ 346
Employer contributions	19	—	—	—	—	4	—	11
Actual return on plan assets	1,017	265	317	153	161	51	77	43
Benefits paid	(537)	(145)	(146)	(75)	(69)	(37)	(50)	(5)
Benefits paid - settlements	(27)	—	—	—	—	—	—	(27)
Transfers	—	27	(32)	(2)	(15)	12	—	—
Plan assets at measurement date	$ 9,003	$ 2,372	$ 2,814	$ 1,366	$ 1,429	$ 458	$ 684	$ 368
Funded status of plan	$ 555	$ 343	$ 177	$ 155	$ 19	$ (21)	$ 15	$ 55

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Change in Projected Benefit Obligation							
Obligation at prior measurement date	$ 7,727	$ 1,995	$ 2,451	$ 1,143	$ 1,276	$ 453	$ 649
Obligation assumed from acquisition	352	—	—	—	—	—	—
Service cost	147	48	42	24	19	4	9
Interest cost	335	86	106	49	55	19	28
Actuarial loss	307	46	111	52	57	13	41
Transfers	—	14	(3)	(3)	—	(3)	—
Plan amendments	(52)	(3)	—	—	—	(3)	(15)
Benefits paid	(679)	(234)	(195)	(107)	(84)	(36)	(54)
Impact of settlements	(6)	—	—	—	—	—	—
Obligation at measurement date	$ 8,131	$ 1,952	$ 2,512	$ 1,158	$ 1,323	$ 447	$ 658
Accumulated Benefit Obligation at measurement date	**$ 8,006**	**$ 1,952**	**$ 2,479**	**$ 1,158**	**$ 1,290**	**$ 436**	**$ 649**
Change in Fair Value of Plan Assets							
Plan assets at prior measurement date	$ 8,136	$ 2,243	$ 2,640	$ 1,284	$ 1,321	$ 433	$ 655
Assets received from acquisition	343	—	—	—	—	—	—
Employer contributions	155	43	43	24	20	5	9
Actual return on plan assets	582	159	190	92	95	29	47
Benefits paid	(679)	(234)	(195)	(107)	(84)	(36)	(54)
Impact of settlements	(6)	—	—	—	—	—	—
Transfers	—	14	(3)	(3)	—	(3)	—
Plan assets at measurement date	$ 8,531	$ 2,225	$ 2,675	$ 1,290	$ 1,352	$ 428	$ 657
Funded status of plan	$ 400	$ 273	$ 163	$ 132	$ 29	$ (19)	$ (1)

	Piedmont	
	Two Months Ended	Years Ended
(in millions)	December 31, 2016	October 31, 2016
Change in Projected Benefit Obligation		
Obligation at prior measurement date	$ 352	$ 312
Service cost	2	11
Interest cost	2	9
Actuarial gain	(5)	34
Benefits paid	(1)	(14)
Impact of settlements	(6)	—
Obligation at measurement date	$ 344	$ 352
Accumulated Benefit Obligation at measurement date	$ 289	$ 296
Change in Fair Value of Plan Assets		
Plan assets at prior measurement date	$ 343	$ 329
Employer contributions	10	10
Actual return on plan assets	—	18
Benefits paid	(1)	(14)
Impact of settlements	(6)	—
Plan assets at measurement date	$ 346	$ 343
Funded status of plan	$ 2	$ (9)

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Prefunded pension[a]	**$ 680**	**$ 343**	**$ 245**	**$ 155**	**$ 87**	**$ 8**	**$ 16**	**$ 55**
Noncurrent pension liability[b]	**$ 125**	**$ —**	**$ 68**	**$ —**	**$ 68**	**$ 29**	**$ 1**	**$ —**
Net asset (liability) recognized	**$ 555**	**$ 343**	**$ 177**	**$ 155**	**$ 19**	**$ (21)**	**$ 15**	**$ 55**
Regulatory assets	**$ 1,886**	**$ 406**	**$ 756**	**$ 341**	**$ 415**	**$ 90**	**$ 152**	**$ 73**
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	**$ (41)**	**$ —**	**$ (3)**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Prior service credit	**(5)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Net actuarial loss	**116**	**—**	**9**	**—**	**—**	**—**	**—**	**—**
Net amounts recognized in accumulated other comprehensive loss	**$ 70**	**$ —**	**$ 6**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Amounts to be recognized in net periodic pension costs in the next year								
Unrecognized net actuarial loss	**$ 132**	**$ 29**	**$ 44**	**$ 21**	**$ 23**	**$ 5**	**$ 7**	**$ 11**
Unrecognized prior service credit	**(32)**	**(8)**	**(3)**	**(2)**	**(1)**	**—**	**(2)**	**(9)**

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Prefunded pension[a]	$ 518	$ 273	$ 225	$ 132	$ 91	$ 6	$ —	3
Noncurrent pension liability[b]	$ 118	$ —	$ 62	$ —	$ 62	$ 25	$ 1	—
Net asset recognized	$ 400	$ 273	$ 163	$ 132	$ 29	$ (19)	$ (1)	$ 3
Regulatory assets	$ 2,098	$ 476	$ 805	$ 378	$ 426	$ 81	$ 171	$ 137
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (41)	$ —	$ (6)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(6)	—	—	—	—	—	—	—
Net actuarial loss	123	—	16	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 76	$ —	$ 10	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension costs in the next year								
Unrecognized net actuarial loss	$ 147	$ 31	$ 52	$ 23	$ 29	$ 5	$ 8	$ 13
Unrecognized prior service credit	$ (24)	$ (8)	$ (3)	$ (2)	$ (1)	$ —	$ (2)	$ (2)

(a) Included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Information for Plans with Accumulated Benefit Obligation in Excess of Plan Assets

	December 31, 2017			
(in millions)	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy Ohio
Projected benefit obligation	**$ 1,386**	**$ 718**	**$ 718**	**$ 337**
Accumulated benefit obligation	**1,326**	**683**	**683**	**326**
Fair value of plan assets	**1,260**	**650**	**650**	**308**

	December 31, 2016			
(in millions)	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy Ohio
Projected benefit obligation	$ 1,299	$ 665	$ 665	$ 311
Accumulated benefit obligation	1,239	633	633	299
Fair value of plan assets	1,182	604	604	286

Assumptions Used for Pension Benefits Accounting

The discount rate used to determine the current year pension obligation and following year's pension expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

The average remaining service period of active covered employees is 13 years for Duke Energy and Duke Energy Progress, 12 years for Duke Energy Carolinas, Progress Energy, and Duke Energy Florida, 14 years for Duke Energy Ohio and Duke Energy Indiana, and nine years for Piedmont.

The following tables present the assumptions or range of assumptions used for pension benefit accounting.

	December 31,		
	2017	2016	2015
Benefit Obligations			
Discount rate	**3.60%**	4.10%	4.40%
Salary increase	**3.50% – 4.00%**	4.00% – 4.50%	4.00% – 4.40%
Net Periodic Benefit Cost			
Discount rate	**4.10%**	4.40%	4.10%
Salary increase	**4.00% – 4.50%**	4.00% – 4.40%	4.00% – 4.40%
Expected long-term rate of return on plan assets	**6.50% – 6.75%**	6.50% – 6.75%	6.50%

	Piedmont		
	Two Months Ended	Years Ended October 31,	
	December 31, 2016	2016	2015
Benefit Obligations			
Discount rate	4.10%	3.80%	4.34%
Salary increase	4.50%	4.05%	4.07%
Net Periodic Benefit Cost			
Discount rate	3.80%	4.34%	4.13%
Salary increase	4.05%	4.07%	3.68%
Expected long-term rate of return on plan assets	6.75%	7.25%	7.50%

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2018	$ 642	$ 185	$ 161	$ 85	$ 75	$ 36	$ 47	$ 29
2019	644	185	164	86	77	36	46	26
2020	661	195	172	90	80	36	44	24
2021	666	194	175	93	81	37	44	24
2022	672	197	176	92	83	36	44	23
2023-2027	3,099	865	888	449	435	166	210	103

NON-QUALIFIED PENSION PLANS

Components of Net Periodic Pension Costs

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	**$ 2**	**$ 1**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Interest cost on projected benefit obligation	**13**	**1**	**5**	**1**	**2**	**—**	**—**	**—**
Amortization of actuarial loss	**8**	**—**	**2**	**1**	**1**	**—**	**—**	**—**
Amortization of prior service credit	**(2)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Net periodic pension costs	**$ 21**	**$ 2**	**$ 7**	**$ 2**	**$ 3**	**$ —**	**$ —**	**$ —**

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Service cost	$ 2	$ —	$ —	$ —	$ —	$ —	$ —
Interest cost on projected benefit obligation	14	1	5	1	2	—	—
Amortization of actuarial loss	8	1	1	1	1	—	—
Amortization of prior service credit	(1)	—	—	—	—	—	—
Net periodic pension costs	$ 23	$ 2	$ 6	$ 2	$ 3	$ —	$ —

	Year Ended December 31, 2015						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Service cost	$ 3	$ —	$ 1	$ —	$ —	$ —	$ —
Interest cost on projected benefit obligation	13	1	4	1	2	—	—
Amortization of actuarial loss	6	—	2	1	2	—	1
Amortization of prior service credit	(1)	—	(1)	—	—	—	—
Net periodic pension costs	$ 21	$ 1	$ 6	$ 2	$ 4	$ —	$ 1

	Piedmont	
	Years Ended October 31,	
(in millions)	2016	2015
Amortization of prior service cost	$ —	$ 1
Settlement charge	1	—
Net periodic pension costs	$ 1	$ 1

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets and Liabilities

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net (decrease) increase	$ 5	$ (1)	$ 3	$ 1	$ 2	$ —	$ —	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (1)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Actuarial loss arising during the year	2	—	—	—	—	—	—	—
Net amount recognized in accumulated other comprehensive loss (income)	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Regulatory assets, net (decrease) increase	$ (3)	$ (2)	$ 2	$ 1	$ 1	$ —	$ (1)
Accumulated other comprehensive (income) loss							
Prior service credit arising during the year	$ (1)	$ —	$ —	$ —	$ —	$ —	$ —
Actuarial gains arising during the year	1	—	—	—	—	—	—
Net amount recognized in accumulated other comprehensive loss (income)	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Reconciliation of Funded Status to Net Amount Recognized

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Obligation at prior measurement date	**$ 332**	**$ 14**	**$ 114**	**$ 33**	**$ 46**	**$ 4**	**$ 3**	**$ 4**
Service cost	**2**	**1**	**—**	**—**	**—**	**—**	**—**	**—**
Interest cost	**13**	**1**	**5**	**1**	**2**	**—**	**—**	**—**
Actuarial losses (gains)	**15**	**—**	**5**	**4**	**2**	**—**	**—**	**—**
Benefits paid	**(31)**	**(2)**	**(8)**	**(3)**	**(3)**	**—**	**—**	**—**
Obligation at measurement date	**$ 331**	**$ 14**	**$ 116**	**$ 35**	**$ 47**	**$ 4**	**$ 3**	**$ 4**
Accumulated Benefit Obligation at measurement date	**$ 331**	**$ 14**	**$ 116**	**$ 35**	**$ 47**	**$ 4**	**$ 3**	**$ 4**
Change in Fair Value of Plan Assets								
Benefits paid	**$ (31)**	**$ (2)**	**$ (8)**	**$ (3)**	**$ (3)**	**$ —**	**$ —**	**$ —**
Employer contributions	**31**	**2**	**8**	**3**	**3**	**—**	**—**	**—**
Plan assets at measurement date	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Change in Projected Benefit Obligation							
Obligation at prior measurement date	$ 341	$ 16	$ 112	$ 33	$ 46	$ 4	$ 5
Obligation assumed from acquisition	5	—	—	—	—	—	—
Service cost	2	—	—	—	—	—	—
Interest cost	14	1	5	1	2	—	—
Actuarial losses (gains)	4	(1)	5	2	1	—	(2)
Plan amendments	(2)	—	—	—	—	—	
Benefits paid	(32)	(2)	(8)	(3)	(3)	—	—
Obligation at measurement date	$ 332	$ 14	$ 114	$ 33	$ 46	$ 4	$ 3
Accumulated Benefit Obligation at measurement date	$ 332	$ 14	$ 114	$ 33	$ 46	$ 4	$ 3
Change in Fair Value of Plan Assets							
Benefits paid	$ (32)	$ (2)	$ (8)	$ (3)	$ (3)	—	—
Employer contributions	32	2	8	3	3	—	—
Plan assets at measurement date	$ —	$ —	$ —	$ —	$ —	$ —	$ —

	Piedmont	
	Two Months Ended	Years Ended
(in millions)	December 31, 2016	October 31, 2016
Change in Projected Benefit Obligation		
Obligation at prior measurement date	$ 5	$ 6
Actuarial gain	(1)	—
Impact of settlements	—	(1)
Obligation at measurement date	$ 4	$ 5
Accumulated Benefit Obligation at measurement date	$ —	$ 5
Change in Fair Value of Plan Assets		
Plan assets at prior measurement date	$ —	$ 1
Impact of settlements	—	(1)
Plan assets at measurement date	$ —	$ —

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current pension liability[a]	$ 23	$ 2	$ 8	$ 3	$ 3	$ —	$ —	$ —
Noncurrent pension liability[b]	308	12	108	32	44	4	3	4
Total accrued pension liability	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Regulatory assets	$ 78	$ 4	$ 21	$ 8	$ 13	$ 1	$ —	$ 1
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (4)	$ —	$ (3)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(1)	—	—	—	—	—	—	—
Net actuarial loss	12	—	9	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 7	$ —	$ 6	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	$ 8	$ —	$ 2	$ 1	$ 1	$ —	$ —	$ —
Unrecognized prior service credit	(2)	—	—	—	—	—	—	—

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current pension liability[a]	$ 28	$ 2	$ 8	$ 2	$ 3	$ —	$ —	$ —
Noncurrent pension liability[b]	304	12	106	31	43	4	3	4
Total accrued pension liability	$ 332	$ 14	$ 114	$ 33	$ 46	$ 4	$ 3	$ 4
Regulatory assets	$ 73	$ 5	$ 18	$ 7	$ 11	$ 1	$ —	$ 1
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (3)	$ —	$ (3)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(1)	—	—	—	—	—	—	—
Net actuarial loss	10	—	9	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 6	$ —	$ 6	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	$ 7	$ —	$ 2	$ 1	$ 1	$ —	$ —	$ —
Unrecognized prior service credit	$ (2)	$ —	$ —	$ —	$ —	$ —	$ —	$ —

(a) Included in Other within Current Liabilities on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Information for Plans with Accumulated Benefit Obligation in Excess of Plan Assets

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Projected benefit obligation	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Accumulated benefit obligation	331	14	116	35	47	4	3	4

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Projected benefit obligation	$ 332	$ 14	$ 114	$ 33	$ 46	$ 4	$ 3	$ 4
Accumulated benefit obligation	332	14	114	33	46	4	3	4

Assumptions Used for Pension Benefits Accounting

The discount rate used to determine the current year pension obligation and following year's pension expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

The average remaining service period of active covered employees is 11 years for Duke Energy and Duke Energy Progress, 14 years for Progress Energy, 15 years for Duke Energy Florida, eight years for Duke Energy Carolinas, Duke Energy Ohio, and Duke Energy Indiana, and nine years for Piedmont. The following tables present the assumptions used for pension benefit accounting.

	December 31,		
	2017	2016	2015
Benefit Obligations			
Discount rate	**3.60%**	4.10%	4.40%
Salary increase	**3.50% – 4.00%**	4.40%	4.40%
Net Periodic Benefit Cost			
Discount rate	**4.10%**	4.40%	4.10%
Salary increase	**4.40%**	4.40%	4.40%

	Piedmont		
	Two Months Ended	Years Ended October 31,	
	December 31, 2016	2016	2015
Benefit Obligations			
Discount rate	4.10%	3.80%	3.85%
Net Periodic Benefit Cost			
Discount rate	3.80%	3.85 %	3.69%

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2018	$ 23	$ 2	$ 8	$ 3	$ 3	$ —	$ —	$ —
2019	21	1	8	2	3	—	—	—
2020	21	1	8	2	3	—	—	—
2021	22	1	8	2	3	—	—	—
2022	25	1	8	2	3	—	—	—
2023-2027	117	6	36	11	15	1	1	2

OTHER POST-RETIREMENT BENEFIT PLANS

Duke Energy provides, and the Subsidiary Registrants participate in, some health care and life insurance benefits for retired employees on a contributory and non-contributory basis. Employees are eligible for these benefits if they have met age and service requirements at retirement, as defined in the plans. The health care benefits include medical, dental and prescription drug coverage and are subject to certain limitations, such as deductibles and copayments.

Duke Energy did not make any pre-funding contributions to its other post-retirement benefit plans during the years ended December 31, 2017, 2016 or 2015.

Components of Net Periodic Other Post-Retirement Benefit Costs

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 4	$ 1	$ —	$ —	$ —	$ —	$ —	$ 1
Interest cost on accumulated post-retirement benefit obligation	34	8	13	7	6	1	3	1
Expected return on plan assets	(14)	(8)	—	—	—	—	(1)	(2)
Amortization of actuarial loss (gain)	10	(2)	21	12	9	(2)	(1)	1
Amortization of prior service credit	(115)	(10)	(84)	(54)	(30)	—	(1)	—
Curtailment credit [c]	$ (30)	$ (4)	$ (16)	$ —	$ (16)	$ (2)	$ (2)	$ —
Net periodic post-retirement benefit costs[a][b]	$ (111)	$ (15)	$ (66)	$ (35)	$ (31)	$ (3)	$ (2)	$ 1

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Service cost	$ 3	$ 1	$ 1	$ —	$ 1	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	35	8	15	8	7	1	4
Expected return on plan assets	(12)	(8)	—	—	—	—	(1)
Amortization of actuarial loss (gain)	6	(3)	22	13	9	(2)	(1)
Amortization of prior service credit	(141)	(14)	(103)	(68)	(35)	—	(1)
Net periodic post-retirement benefit costs[a][b]	$ (109)	$ (16)	$ (65)	$ (47)	$ (18)	$ (1)	$ 1

	Year Ended December 31, 2015						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Service cost	$ 6	$ 1	$ 1	$ 1	$ 1	$ —	$ 1
Interest cost on accumulated post-retirement benefit obligation	36	9	15	8	7	2	4
Expected return on plan assets	(13)	(8)	—	—	—	(1)	(1)
Amortization of actuarial loss (gain)	16	(2)	28	18	10	(2)	(2)
Amortization of prior service credit	(140)	(14)	(102)	(68)	(35)	—	—
Net periodic post-retirement benefit costs[a][b]	$ (95)	$ (14)	$ (58)	$ (41)	$ (17)	$ (1)	$ 2

(a) Duke Energy amounts exclude $7 million, $8 million and $10 million for the years ended December 2017, 2016 and 2015, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(b) Duke Energy Ohio amounts exclude $2 million, $2 million and $3 million for the years ended December 2017, 2016 and 2015, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(c) Curtailment credit resulted from a reduction in average future service of plan participants due to a plan amendment.

	Piedmont	
	Years Ended October 31,	
(in millions)	2016	2015
Service cost	$ 1	$ 1
Interest cost on projected benefit obligation	1	2
Expected return on plan assets	(2)	(2)
Amortization of actuarial loss	1	—
Net periodic pension costs	$ 1	$ 1

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets and Liabilities

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase (decrease)	**$ 71**	**$ —**	**$ 81**	**$ 42**	**$ 39**	**$ —**	**$ (5)**	**$ (11)**
Regulatory liabilities, net increase (decrease)	**$ (27)**	**$ (2)**	**$ —**	**$ —**	**$ —**	**$ (3)**	**$ (7)**	**$ —**
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	**$ (1)**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Amortization of prior year prior service credit	**3**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Net amount recognized in accumulated other comprehensive income	**$ 2**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Regulatory assets, net increase (decrease)	$ 53	$ —	$ 47	$ 38	$ 9	$ —	$ (6)
Regulatory liabilities, net increase (decrease)	$ (114)	$ (22)	$ (51)	$ (25)	$ (26)	$ (2)	$ (12)
Accumulated other comprehensive (income) loss							
Deferred income tax benefit	$ (2)	$ —	$ —	$ —	$ —	$ —	$ —
Actuarial losses arising during the year	3	—	—	—	—	—	—
Amortization of prior year prior service credit	1	—	1	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ 2	$ —	$ 1	$ —	$ —	$ —	$ —

Piedmont's regulatory assets net decreased $1 million for the two months ended December 31, 2016, and increased $2 million and $1 million for the years ended October 31, 2016, and 2015, respectively.

Reconciliation of Funded Status to Accrued Other Post-Retirement Benefit Costs

(in millions)	Year Ended December 31, 2017							
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Change in Projected Benefit Obligation								
Accumulated post-retirement benefit obligation at prior measurement date	**$ 868**	**$ 201**	**$ 357**	**$ 191**	**$ 164**	**$ 32**	**$ 83**	**$ 39**
Service cost	**4**	**1**	**—**	**—**	**—**	**—**	**—**	**1**
Interest cost	**34**	**8**	**13**	**7**	**6**	**1**	**3**	**1**
Plan participants' contributions	**17**	**3**	**6**	**3**	**3**	**1**	**2**	**—**
Actuarial (gains) losses	**4**	**(3)**	**4**	**1**	**3**	**—**	**3**	**1**
Transfers	**—**	**2**	**(1)**	**—**	**(1)**	**1**	**—**	**—**
Plan amendments	**(28)**	**(5)**	**(3)**	**(1)**	**(2)**	**(2)**	**(2)**	**(9)**
Benefits paid	**(86)**	**(18)**	**(34)**	**(17)**	**(17)**	**(3)**	**(11)**	**(1)**
Accumulated post-retirement benefit obligation at measurement date	**$ 813**	**$ 189**	**$ 342**	**$ 184**	**$ 156**	**$ 30**	**$ 78**	**$ 32**
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	**$ 244**	**$ 137**	**$ 1**	**$ —**	**$ —**	**$ 7**	**$ 22**	**$ 29**
Actual return on plan assets	**25**	**15**	**1**	**—**	**—**	**2**	**1**	**3**
Benefits paid	**(86)**	**(18)**	**(34)**	**(17)**	**(17)**	**(3)**	**(11)**	**(1)**
Employer contributions (reimbursements)	**25**	**(4)**	**26**	**14**	**14**	**—**	**(3)**	**—**
Plan participants' contributions	**17**	**3**	**6**	**3**	**3**	**1**	**2**	**—**
Plan assets at measurement date	**$ 225**	**$ 133**	**$ —**	**$ —**	**$ —**	**$ 7**	**$ 11**	**$ 31**

(in millions)	Year Ended December 31, 2016						
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**
Change in Projected Benefit Obligation							
Accumulated post-retirement benefit obligation at prior measurement date	$ 828	$ 200	$ 354	$ 188	$ 164	$ 35	$ 87
Obligation assumed from acquisition	39	—	—	—	—	—	—
Service cost	3	1	1	—	1	—	—
Interest cost	35	8	15	8	7	1	4
Plan participants' contributions	19	3	7	4	3	1	2
Actuarial (gains) losses	33	5	16	8	8	—	3
Transfers	—	1	—	—	—	—	—
Plan amendments	(1)	—	—	—	—	(1)	—
Benefits paid	(88)	(17)	(36)	(17)	(19)	(4)	(13)
Accumulated post-retirement benefit obligation at measurement date	$ 868	$ 201	$ 357	$ 191	$ 164	$ 32	$ 83
Change in Fair Value of Plan Assets							
Plan assets at prior measurement date	$ 208	$ 134	$ —	$ —	$ 1	$ 8	$ 19
Assets received from acquisition	29	—	—	—	—	—	—
Actual return on plan assets	14	8	1	—	—	1	2
Benefits paid	(88)	(17)	(36)	(17)	(19)	(4)	(13)
Employer contributions	62	9	29	13	15	1	12
Plan participants' contributions	19	3	7	4	3	1	2
Plan assets at measurement date	$ 244	$ 137	$ 1	$ —	$ —	$ 7	$ 22

	Piedmont	
	Two Months Ended	Years Ended
(in millions)	December 31, 2016	October 31, 2016
Change in Projected Benefit Obligation		
Accumulated post-retirement benefit obligation at prior measurement date	$ 39	$ 38
Service cost	—	1
Interest cost	—	1
Actuarial gain	—	2
Benefits paid	—	(3)
Accumulated post-retirement benefit obligation at measurement date	$ 39	$ 39
Change in Fair Value of Plan Assets		
Plan assets at prior measurement date	$ 29	$ 28
Employer contributions	—	3
Actual return on plan assets	—	1
Benefits paid	—	(3)
Plan assets at measurement date	$ 29	$ 29

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current post-retirement liability[a]	$ 36	$ —	$ 29	$ 15	$ 14	$ 2	$ —	$ —
Noncurrent post-retirement liability[b]	552	56	313	169	142	21	67	1
Total accrued post-retirement liability	$ 588	$ 56	$ 342	$ 184	$ 156	$ 23	$ 67	$ 1
Regulatory assets	$ 125	$ —	$ 129	$ 80	$ 49	$ —	$ 46	$ (4)
Regulatory liabilities	$ 147	$ 44	$ —	$ —	$ —	$ 16	$ 64	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ 4	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Prior service credit	(2)	—	—	—	—	—	—	—
Net actuarial gain	(10)	—	—	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive income	$ (8)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	$ 5	$ 3	$ 1	$ —	$ 1	$ —	$ —	$ —
Unrecognized prior service credit	(19)	(5)	(7)	(1)	(6)	(1)	(1)	(2)

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current post-retirement liability[a]	$ 38	$ —	$ 31	$ 17	$ 15	$ 2	$ —	$ —
Noncurrent post-retirement liability[b]	586	64	325	174	149	23	63	10
Total accrued post-retirement liability	$ 624	$ 64	$ 356	$ 191	$ 164	$ 25	$ 63	$ 10
Regulatory assets	$ 54	$ —	$ 48	$ 38	$ 10	$ —	$ 51	$ 7
Regulatory liabilities	$ 174	$ 46	$ —	$ —	$ —	$ 19	$ 71	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ 5	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Prior service credit	(5)	—	—	—	—	—	—	—
Net actuarial gain	(10)	—	—	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive income	$ (10)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss (gain)	$ 10	$ (2)	$ 21	$ 12	$ 9	$ (2)	$ (6)	$ —
Unrecognized prior service credit	(115)	(10)	(85)	(55)	(30)	—	(1)	—

(a) Included in Other within Current Liabilities on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Assumptions Used for Other Post-Retirement Benefits Accounting

The discount rate used to determine the current year other post-retirement benefits obligation and following year's other post-retirement benefits expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected. The average remaining service period of active covered employees is nine years for Duke Energy, eight years for Duke Energy Carolinas, seven years for Duke Energy Florida, Duke Energy Ohio, and Piedmont, and six years for Progress Energy, Duke Energy Progress, and Duke Energy Indiana.

The following tables present the assumptions used for other post-retirement benefits accounting.

	December 31,		
	2017	2016	2015
Benefit Obligations			
Discount rate	**3.60%**	4.10%	4.40%
Net Periodic Benefit Cost			
Discount rate	**4.10%**	4.40%	4.10%
Expected long-term rate of return on plan assets	**6.50%**	6.50%	6.50%
Assumed tax rate	**35%**	35 %	35%

	Piedmont		
	Two Months Ended	Years Ended October 31,	
	December 31, 2016	2016	2015
Benefit Obligations			
Discount rate	4.10%	3.80%	4.38%
Net Periodic Benefit Cost			
Discount rate	3.80%	4.38%	4.03%
Expected long-term rate of return on plan assets	6.75%	7.25%	7.50%

Assumed Health Care Cost Trend Rate

	December 31,	
	2017	2016
Health care cost trend rate assumed for next year	**7.00%**	7.00%
Rate to which the cost trend is assumed to decline (the ultimate trend rate)	**4.75%**	4.75%
Year that rate reaches ultimate trend	**2024**	2023

Sensitivity to Changes in Assumed Health Care Cost Trend Rates

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
1-Percentage Point Increase								
Effect on total service and interest costs	$ 1	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —
Effect on post-retirement benefit obligation	**27**	**6**	**11**	**6**	**5**	**1**	**3**	**1**
1-Percentage Point Decrease								
Effect on total service and interest costs	**(1)**	—	—	—	—	—	—	—
Effect on post-retirement benefit obligation	**(24)**	**(6)**	**(10)**	**(5)**	**(5)**	**(1)**	**(2)**	**(1)**

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2018	$ 78	$ 17	$ 30	$ 16	$ 14	$ 3	$ 9	$ 2
2019	76	17	29	15	14	3	9	2
2020	73	17	29	15	14	3	8	2
2021	71	17	28	15	13	3	7	3
2022	68	17	27	14	13	3	7	3
2023 – 2027	290	70	117	63	54	12	29	13

PLAN ASSETS

Description and Allocations

Duke Energy Master Retirement Trust

Assets for both the qualified pension and other post-retirement benefits are maintained in the Duke Energy Master Retirement Trust. Qualified pension and other post-retirement assets related to Piedmont were transferred into the Duke Energy Master Retirement Trust during 2017. Approximately 98 percent of the Duke Energy Master Retirement Trust assets were allocated to qualified pension plans and approximately 2 percent were allocated to other post-retirement plans (comprised of 401(h) accounts), as of December 31, 2017, and 2016. The investment objective of the Duke Energy Master Retirement Trust is to achieve reasonable returns, subject to a prudent level of portfolio risk, for the purpose of enhancing the security of benefits for plan participants.

As of December 31, 2017, Duke Energy assumes pension and other post-retirement plan assets will generate a long-term rate of return of 6.50 percent. The expected long-term rate of return was developed using a weighted average calculation of expected returns based primarily on future expected returns across asset classes considering the use of active asset managers, where applicable. The asset allocation targets were set after considering the investment objective and the risk profile. Equity securities are held for their higher expected returns. Debt securities are primarily held to hedge the qualified pension plan liability. Hedge funds, real estate and other global securities are held for diversification. Investments within asset classes are diversified to achieve broad market participation and reduce the impact of individual managers or investments.

In 2013, Duke Energy adopted a de-risking investment strategy for the Duke Energy Master Retirement Trust. As the funded status of the pension plans increase, the targeted allocation to fixed-income assets may be increased to better manage Duke Energy's pension liability and reduce funded status volatility. Duke Energy regularly reviews its actual asset allocation and periodically rebalances its investments to the targeted allocation when considered appropriate.

The Duke Energy Master Retirement Trust is authorized to engage in the lending of certain plan assets. Securities lending is an investment management enhancement that utilizes certain existing securities of the Duke Energy Master Retirement Trust to earn additional income. Securities lending involves the loaning of securities to approved parties. In return for the loaned securities, the Duke Energy Master Retirement Trust receives collateral in the form of cash and securities as a safeguard against possible default of any borrower on the return of the loan under terms that permit the Duke Energy Master Retirement Trust to sell the securities. The Duke Energy Master Retirement Trust mitigates credit risk associated with securities lending arrangements by monitoring the fair value of the securities loaned, with additional collateral obtained or refunded as necessary. The fair value of securities on loan was approximately $195 million and $156 million at December 31, 2017, and 2016, respectively. Cash and securities obtained as collateral exceeded the fair value of the securities loaned at December 31, 2017, and 2016, respectively. Securities lending income earned by the Duke Energy Master Retirement Trust was immaterial for the years ended December 31, 2017, 2016 and 2015, respectively.

Qualified pension and other post-retirement benefits for the Subsidiary Registrants are derived from the Duke Energy Master Retirement Trust, as such, each are allocated their proportionate share of the assets discussed below.

The following table includes the target asset allocations by asset class at December 31, 2017, and the actual asset allocations for the Duke Energy Master Retirement Trust.

	Target Allocation	Actual Allocation at December 31, 2017	Actual Allocation at December 31, 2016[a]
U.S. equity securities	10%	**11%**	11%
Non-U.S. equity securities	8%	**8%**	8%
Global equity securities	10%	**10%**	10%
Global private equity securities	3%	**2%**	2%
Debt securities	63%	**63%**	63%
Hedge funds	2%	**2%**	2%
Real estate and cash	2%	**2%**	2%
Other global securities	2%	**2%**	2%
Total	100%	**100%**	100%

(a) Excludes Piedmont Pension Assets, which had a targeted asset allocation of 60 percent return-seeking and 40 percent liability hedging fixed-income. Actual asset allocations were 61 percent return-seeking and 39 percent liability hedging fixed-income at December 31, 2016.

Other post-retirement assets

Duke Energy's other post-retirement assets are comprised of Voluntary Employees' Beneficiary Association (VEBA) trusts and 401(h) accounts held within the Duke Energy Master Retirement Trust. Duke Energy's investment objective is to achieve sufficient returns, subject to a prudent level of portfolio risk, for the purpose of promoting the security of plan benefits for participants.

The following table presents target and actual asset allocations for the VEBA trusts at December 31, 2017.

	Target Allocation	Actual Allocation at December 31, 2017	Actual Allocation at December 31, 2016
U.S. equity securities	32%	**41%**	39%
Non-US equity securities	6%	**8%**	—%
Real estate	2%	**2%**	2%
Debt securities	45%	**36%**	37%
Cash	15%	**13%**	22%
Total	100%	**100%**	100%

Fair Value Measurements

Duke Energy classifies recurring and non-recurring fair value measurements based on the fair value hierarchy as discussed in Note 16.

Valuation methods of the primary fair value measurements disclosed below are as follows:

Investments in equity securities

Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the reporting period. Principal active markets for equity prices include published exchanges such as NASDAQ and NYSE. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. Prices have not been adjusted to reflect after-hours market activity. The majority of investments in equity securities are valued using Level 1 measurements. When the price of an institutional commingled fund is unpublished, it is not categorized in the fair value hierarchy, even though the funds are readily available at the fair value.

Investments in corporate debt securities and U.S. government securities

Most debt investments are valued based on a calculation using interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. Most debt valuations are Level 2 measurements. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3. U.S. Treasury debt is typically Level 2.

Investments in short-term investment funds

Investments in short-term investment funds are valued at the net asset value of units held at year end and are readily redeemable at the measurement date. Investments in short-term investment funds with published prices are valued as Level 1. Investments in short-term investment funds with unpublished prices are valued as Level 2.

Investments in real estate limited partnerships

Investments in real estate limited partnerships are valued by the trustee at each valuation date (monthly). As part of the trustee's valuation process, properties are externally appraised generally on an annual basis, conducted by reputable, independent appraisal firms, and signed by appraisers that are members of the Appraisal Institute, with the professional designation MAI. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. There are three valuation techniques that can be used to value investments in real estate assets: the market, income or cost approach. The appropriateness of each valuation technique depends on the type of asset or business being valued. In addition, the trustee may cause additional appraisals to be performed as warranted by specific asset or market conditions. Property valuations and the salient valuation-sensitive assumptions of each direct investment property are reviewed by the trustee quarterly and values are adjusted if there has been a significant change in circumstances related to the investment property since the last valuation. Value adjustments for interim capital expenditures are only recognized to the extent that the valuation process acknowledges a corresponding increase in fair value. An independent firm is hired to review and approve quarterly direct real estate valuations. Key inputs and assumptions used to determine fair value includes among others, rental revenue and expense amounts and related revenue and expense growth rates, terminal capitalization rates and discount rates. Development investments are valued using cost incurred to date as a primary input until substantive progress is achieved in terms of mitigating construction and leasing risk at which point a discounted cash flow approach is more heavily weighted. Key inputs and assumptions in addition to those noted above used to determine the fair value of development investments include construction costs and the status of construction completion and leasing. Investments in real estate limited partnerships are valued at net asset value of units held at year end and are not readily redeemable at the measurement date. Investments in real estate limited partnerships are not categorized within the fair value hierarchy.

Duke Energy Master Retirement Trust

The following tables provide the fair value measurement amounts for the Duke Energy Master Retirement Trust qualified pension and other post-retirement assets.

	December 31, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized[b]**
Equity securities	**$2,823**	**$1,976**	**$ —**	**$ —**	**$ 847**
Corporate debt securities	**4,694**	**—**	**4,694**	**—**	**—**
Short-term investment funds	**246**	**192**	**54**	**—**	**—**
Partnership interests	**137**	**—**	**—**	**—**	**137**
Hedge funds	**226**	**—**	**—**	**—**	**226**
Real estate limited partnerships	**135**	**—**	**—**	**—**	**135**
U.S. government securities	**762**	**—**	**762**	**—**	**—**
Guaranteed investment contracts	**28**	**—**	**—**	**28**	**—**
Governments bonds – foreign	**38**	**—**	**38**	**—**	**—**
Cash	**6**	**6**	**—**	**—**	**—**
Government and commercial mortgage backed securities	**2**	**—**	**2**	**—**	**—**
Net pending transactions and other investments	**17**	**15**	**2**	**—**	**—**
Total assets[a]	**$9,114**	**$2,189**	**$5,552**	**$ 28**	**$ 1,345**

(a) Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana, and Piedmont were allocated approximately 27 percent, 30 percent, 15 percent, 15 percent, 5 percent, 8 percent, and 4 percent, respectively, of the Duke Energy Master Retirement Trust at December 31, 2017. Accordingly, all amounts included in the table above are allocable to the Subsidiary Registrants using these percentages.

(b) Certain investments that are measured at fair value using the net asset value per share practical expedient have not been categorized in the fair value hierarchy.

	December 31, 2016				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized[b]**
Equity securities	$2,472	$1,677	$ 27	$ 9	$ 759
Corporate debt securities	4,330	8	4,322	—	—
Short-term investment funds	476	211	265	—	—
Partnership interests	157	—	—	—	157
Hedge funds	232	—	—	—	232
Real estate limited partnerships	144	17	—	—	127
U.S. government securities	734	—	734	—	—
Guaranteed investment contracts	29	—	—	29	—
Governments bonds – foreign	32	—	32	—	—
Cash	17	15	2	—	—
Net pending transactions and other investments	32	1	6	—	25
Total assets[a]	$8,655	$1,929	$5,388	$ 38	$ 1,300

(a) Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio and Duke Energy Indiana were allocated approximately 27 percent, 30 percent, 15 percent, 15 percent, 5 percent and 8 percent, respectively, of the Duke Energy Master Retirement Trust and Piedmont's Pension assets at December 31, 2016. Accordingly, all amounts included in the table above are allocable to the Subsidiary Registrants using these percentages.

(b) Certain investments that are measured at fair value using the net asset value per share practical expedient have not been categorized in the fair value hierarchy.

The following table provides a reconciliation of beginning and ending balances of Duke Energy Master Retirement Trust qualified pension and other post-retirement assets and Piedmont Pension Assets at fair value on a recurring basis where the determination of fair value includes significant unobservable inputs (Level 3).

(in millions)	**2017**	**2016**
Balance at January 1	**$ 38**	$ 31
Combination of Piedmont Pension Assets	**—**	9
Sales	**(2)**	(2)
Total gains (losses) and other, net	**1**	—
Transfer of Level 3 assets to other classifications	**(9)**	—
Balance at December 31	**$ 28**	$ 38

Other post-retirement assets

The following tables provide the fair value measurement amounts for VEBA trust assets.

	December 31, 2017	
(in millions)	**Total Fair Value**	**Level 2**
Cash and cash equivalents	**$ 8**	**$ 8**
Real estate	**1**	**1**
Equity securities	**28**	**28**
Debt securities	**21**	**21**
Total assets	**$ 58**	**$ 58**

	December 31, 2016	
(in millions)	**Total Fair Value**	**Level 2**
Cash and cash equivalents	$ 14	$ 14
Real estate	1	1
Equity securities	26	26
Debt securities	25	25
Total assets	$ 66	$ 66

EMPLOYEE SAVINGS PLANS

Retirement Savings Plan

Duke Energy or its affiliates sponsor, and the Subsidiary Registrants participate in, employee savings plans that cover substantially all U.S. employees. Most employees participate in a matching contribution formula where Duke Energy provides a matching contribution generally equal to 100 percent of employee before-tax and Roth 401(k) contributions of up to 6 percent of eligible pay per pay period (5 percent for Piedmont employees). Dividends on Duke Energy shares held by the savings plans are charged to retained earnings when declared and shares held in the plans are considered outstanding in the calculation of basic and diluted EPS.

As of January 1, 2014, for new and rehired non-union and certain unionized employees (excludes Piedmont employees until 2018 plan year, discussed below) who are not eligible to participate in Duke Energy's defined benefit plans, an additional employer contribution of 4 percent of eligible pay per pay period, which is subject to a three-year vesting schedule, is provided to the employee's savings plan account.

The following table includes pretax employer matching contributions made by Duke Energy and expensed by the Subsidiary Registrants.

(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont[a]**
Years ended December 31,								
2017	**$179**	**$61**	**$53**	**$37**	**$16**	**$3**	**$9**	**$ 7**
2016	169	57	50	35	15	3	8	—
2015	159	54	48	34	13	3	7	—

(a) Piedmont's pretax employer matching contributions were $1 million, $7 million and $7 million during the two months ended December 31, 2016 and for the years ended October 31, 2016 and 2015, respectively.

Money Purchase Pension Plan

Piedmont sponsors the MPP plan, which is a defined contribution pension plan that allows employees to direct investments and assume risk of investment returns. Under the MPP plan, Piedmont annually deposits a percentage of each participant's pay into an account of the MPP plan. This contribution equals 4 percent of the participant's eligible compensation plus an additional 4 percent of eligible compensation above the Social Security wage base up to the IRS compensation limit. The participant is vested in MPP plan after three years of service. No contributions were made to the MPP plan during the two months ended December 31, 2016. Piedmont contributed $2 million to the MPP plan during each of the years ended December 31, 2017, October 31, 2016 and 2015. Effective December 31, 2017, the MPP Plan was merged into the Retirement Savings Plan and the money purchase plan formula was discontinued. Beginning with the 2018 plan year, the former MPP Plan participants are eligible to receive the additional employer contribution under the Retirement Savings Plan, discussed above.

22. INCOME TAXES

Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowers the corporate federal income tax rate from 35 percent to 21 percent and eliminates bonus depreciation for regulated utilities, effective January 1, 2018. The Tax Act also could be amended or subject to technical correction, which could change the financial impacts that were recorded at December 31, 2017, or are expected to be recorded in future periods. The FERC and state utility commissions will determine the regulatory treatment of the impacts of the Tax Act for the Subsidiary Registrants. The Duke Energy Registrants' future results of operations, financial condition and cash flows could be adversely impacted by the Tax Act, subsequent amendments or corrections or the actions of the FERC, state utility commissions or credit rating agencies related to the Tax Act. Duke Energy is reviewing orders to address the rate treatment of the Tax Act by each state utility commission in which the Subsidiary Registrants operate. See Note 4 for additional information. Beginning in January 2018, the Subsidiary Registrants will defer the estimated ongoing impacts of the Tax Act that are expected to be returned to customers.

As a result of the Tax Act, Duke Energy revalued its existing deferred tax assets and deferred tax liabilities as of December 31, 2017, to account for the estimated future impact of lower corporate tax rates on these deferred tax amounts. For Duke Energy's regulated operations, where the reduction in the net accumulated deferred income tax (ADIT) liability is expected to be returned to customers in future rates, the net remeasurement has been deferred as a regulatory liability. The regulatory liability for income taxes includes the effect of the reduction of the net deferred tax liability including the tax gross-up of the excess accumulated deferred tax liabilities and the effect of the new tax rate on the previous regulatory asset for income taxes. Excess accumulated deferred income taxes are generally classified as either "protected" or "unprotected" under IRS rules. Protected excess ADIT, resulting from accumulated tax depreciation of public utility property, are required to utilize the average rate assumption method under the IRS normalization rules for determining the timing of the return to customers. The majority of the excess ADIT is related to protected amounts associated with public utility property. See Note 4 for additional information on the Tax Act's impact to the regulatory asset and liability accounts.

On December 22, 2017, the SEC staff issued Staff Accounting Bulletin No. 118, Income Tax Accounting Implications of the Tax Cuts and Jobs Act (SAB 118), which provides guidance on accounting for the Tax Act's impact. SAB 118 provides a measurement period, which in no case should extend beyond one year from the Tax Act enactment date, during which a company acting in good faith may complete the accounting for the impacts of the Tax Act under ASC Topic 740. In accordance with SAB 118, a company must reflect the income tax effects of the Tax Act in the reporting period in which the accounting under ASC Topic 740 is complete. To the extent that a company's accounting for certain income tax effects of the Tax Act is incomplete, a company can determine a reasonable estimate for those effects and record a provisional estimate in the financial statements in the first reporting period in which a reasonable estimate can be determined.

Duke Energy recorded a provisional net tax benefit of $112 million related to the Tax Act in the period ending December 31, 2017. This net benefit primarily consists of a net benefit of $534 million due to the remeasurement of deferred tax accounts to reflect the corporate rate reduction impact to net deferred tax balances, a net expense for the establishment of a valuation allowance related to foreign tax credits of $406 million and a transition tax on previously untaxed earnings and profits on foreign subsidiaries of $10 million. The majority of Duke Energy's operations are regulated and it is expected that the Subsidiary Registrants will ultimately pass on the savings associated with the amount representing the remeasurement of deferred tax balances related to regulated operations to customers. Duke Energy recorded a regulatory liability of $8,313 million, representing the revaluation of those deferred tax balances. The Subsidiary Registrants continue to respond to requests from regulators in various jurisdictions to determine the timing and magnitude of savings they will pass on to customers.

The net provisional charge from deferred tax remeasurement and assessment of valuation allowance is based on currently available information and interpretations which are continuing to evolve. Duke Energy continues to analyze additional information and guidance related to certain aspects of the Tax Act, such as limitations on the deductibility of interest and executive compensation, conformity or decoupling by state legislatures in response to the Tax Act, and the final determination of the net deferred tax liabilities subject to the remeasurement. The prospects of supplemental legislation or regulatory processes to address questions that arise because of the Tax Act, or evolving technical interpretations of the tax law, may also cause the final impact from the Tax Act to differ from the estimated amounts. Duke Energy continues to appropriately refine such amounts within the measurement period allowed by SAB 118, which will be completed no later than the fourth quarter of 2018.

Income Tax Expense

Components of Income Tax Expense

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current income taxes								
Federal	$ (247)	$ 221	$ (436)	$ (95)	$ (188)	$ (37)	$ 128	$ (90)
State	4	20	(5)	2	(11)	2	21	(3)
Foreign	3	—	—	—	—	—	—	—
Total current income taxes	(240)	241	(441)	(93)	(199)	(35)	149	(93)
Deferred income taxes								
Federal	1,344	381	664	378	194	99	138	147
State	102	35	44	10	51	(4)	14	8
Total deferred income taxes[a] [b]	1,446	416	708	388	245	95	152	155
Investment tax credit amortization	(10)	(5)	(3)	(3)	—	(1)	—	—
Income tax expense from continuing operations	1,196	652	264	292	46	59	301	62
Tax benefit from discontinued operations	(6)	—	—	—	—	—	—	—
Total income tax expense included in Consolidated Statements of Operations	$ 1,190	$ 652	$ 264	$ 292	$ 46	$ 59	$ 301	$ 62

(a) Includes utilization of NOL (Net operating loss) carryforwards and tax credit carryforwards of $428 million at Duke Energy, $74 million at Progress Energy, $36 million at Duke Energy Florida, $17 million at Duke Energy Ohio, $42 million at Duke Energy Indiana and $79 million at Piedmont. In addition the total deferred income taxes Includes benefits of NOL carryforwards and tax credit carryforwards of $10 million at Duke Energy Carolinas and $1 million at Duke Energy Progress.

(b) As a result of the Tax Act, Duke Energy's deferred tax assets and liabilities were revalued as of December 31, 2017. See the Statutory Rate Reconciliation section below for additional information on the Tax Act's impact on income tax expense.

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Current income taxes							
Federal	$ —	$ 139	$ 15	$ (59)	$ 76	$ (7)	$ 7
State	(15)	25	(19)	(25)	22	(13)	6
Foreign	2	—	—	—	—	—	—
Total current income taxes	(13)	164	(4)	(84)	98	(20)	13
Deferred income taxes							
Federal	1,064	430	486	350	199	88	202
State	117	45	50	40	25	11	11
Total deferred income taxes[a]	1,181	475	536	390	224	99	213
Investment tax credit amortization	(12)	(5)	(5)	(5)	—	(1)	(1)
Income tax expense from continuing operations	1,156	634	527	301	322	78	225
Tax (benefit) expense from discontinued operations	(30)	—	1	—	—	(36)	—
Total income tax expense included in Consolidated Statements of Operations	$ 1,126	$ 634	$ 528	$ 301	$ 322	$ 42	$ 225

(a) Includes benefits of NOL carryforwards and utilization of NOL and tax credit carryforwards of $648 million at Duke Energy, $4 million at Duke Energy Carolinas, $190 million at Progress Energy, $60 million at Duke Energy Progress, $49 million at Duke Energy Florida, $26 million at Duke Energy Ohio and $58 million at Duke Energy Indiana.

Combined Notes to Consolidated Financial Statements – (Continued)

	Year Ended December 31, 2015						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Current income taxes							
Federal	$ —	$ 216	$ (193)	$ (56)	$ 1	$ (18)	$ (86)
State	(12)	14	1	(4)	(7)	(1)	(12)
Foreign	4	—	—	—	—	—	—
Total current income taxes	(8)	230	(192)	(60)	(6)	(19)	(98)
Deferred income taxes							
Federal	1,097	345	694	334	290	96	245
State	181	57	27	27	58	5	17
Total deferred income taxes[a]	1,278	402	721	361	348	101	262
Investment tax credit amortization	(14)	(5)	(7)	(7)	—	(1)	(1)
Income tax expense from continuing operations	1,256	627	522	294	342	81	163
Tax expense (benefit) from discontinued operations	89	—	(1)	—	—	22	—
Total income tax expense included in Consolidated Statements of Operations	$ 1,345	$ 627	$ 521	$ 294	$ 342	$ 103	$ 163

(a) Includes utilization of NOL carryforwards and tax credit carryforwards of $264 million at Duke Energy, $15 million at Duke Energy Carolinas, $119 million at Progress Energy, $21 million at Duke Energy Progress, $84 million at Duke Energy Florida, $3 million at Duke Energy Ohio and $45 million at Duke Energy Indiana.

	Piedmont		
	Two Months Ended	Years Ended October 31,	
(in millions)	December 31, 2016	2016	2015
Current income taxes			
Federal	$ 4	$ 27	$ (1)
State	(2)	12	1
Total current income taxes	2	39	—
Deferred income taxes			
Federal	24	79	78
State	6	6	12
Total deferred income taxes[a][b]	30	85	90
Total income tax expense from continuing operations included in Consolidated Statements of Operations	$ 32	$ 124	$ 90

(a) Includes benefits of NOL and tax carryforwards of $17 million and $91 million for the two months ended December 31, 2016, and the year ended October 31, 2016, respectively.
(b) Includes benefits and utilization of NOL carryforwards of $46 million for the year ended October 31, 2015.

Duke Energy Income from Continuing Operations before Income Taxes

	Years Ended December 31,		
(in millions)	2017	2016	2015
Domestic[a]	**$ 4,207**	$ 3,689	$ 3,831
Foreign	**59**	45	79
Income from continuing operations before income taxes	**$ 4,266**	$ 3,734	$ 3,910

(a) Includes a $16 million expense in 2017 related to the Tax Act impact on equity earnings included within Equity in earnings (losses) of unconsolidated affiliates on the Consolidated Statement of Operations.

Taxes on Foreign Earnings

In February 2016, Duke Energy announced it had initiated a process to divest the International Disposal Group and, accordingly, no longer intended to indefinitely reinvest post-2014 undistributed foreign earnings. This change in the company's intent, combined with the extension of bonus depreciation by Congress in late 2015, allowed Duke Energy to more efficiently utilize foreign tax credits and reduce U.S. deferred tax liabilities associated with the historical unremitted foreign earnings by approximately $95 million during the year ended December 31, 2016.

Due to the classification of the International Disposal Group as discontinued operations beginning in the fourth quarter of 2016, income tax amounts related to the International Disposal Group's foreign earnings are presented within (Loss) Income From Discontinued Operations, net of tax on the Consolidated Statements of Operations. In December 2016, Duke Energy closed on the sale of the International Disposal Group in two separate transactions to execute the divestiture. See Note 2 for additional information on the sale.

Statutory Rate Reconciliation

The following tables present a reconciliation of income tax expense at the U.S. federal statutory tax rate to the actual tax expense from continuing operations.

	Year Ended December 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Income tax expense, computed at the statutory rate of 35 percent	**$ 1,493**	**$ 653**	**$ 536**	**$ 353**	**$ 265**	**$ 88**	**$ 229**	**$ 70**
State income tax, net of federal income tax effect	**69**	**36**	**25**	**8**	**26**	**(1)**	**23**	**3**
AFUDC equity income	**(81)**	**(37)**	**(32)**	**(17)**	**(16)**	**(4)**	**(8)**	**—**
Renewable energy production tax credits	**(132)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Tax Act[a]	**(112)**	**15**	**(246)**	**(40)**	**(226)**	**(23)**	**55**	**(12)**
Tax true-up	**(52)**	**(24)**	**(19)**	**(13)**	**(7)**	**(5)**	**(6)**	**—**
Other items, net	**11**	**9**	**—**	**1**	**4**	**4**	**8**	**1**
Income tax expense from continuing operations	**$ 1,196**	**$ 652**	**$ 264**	**$ 292**	**$ 46**	**$ 59**	**$ 301**	**$ 62**
Effective tax rate	**28.0%**	**34.9%**	**17.2%**	**29.0%**	**6.1%**	**23.4%**	**46.0%**	**30.8%**

(a) Amounts primarily include but are not limited to items that are excluded for ratemaking purposes related to abandoned or impaired assets, certain wholesale fixed rate contracts, remeasurement of nonregulated net deferred tax liabilities, Federal net operating losses, and valuation allowance on foreign tax credits.

	Year Ended December 31, 2016						
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**
Income tax expense, computed at the statutory rate of 35 percent	$ 1,307	$ 630	$ 548	$ 315	$ 306	$ 95	$ 212
State income tax, net of federal income tax effect	64	46	20	10	30	(2)	11
AFUDC equity income	(70)	(36)	(26)	(17)	(9)	(2)	(6)
Renewable energy production tax credits	(97)	—	—	—	—	—	—
Audit adjustment	5	3	—	—	—	—	—
Tax true-up	(14)	(14)	(11)	(3)	(9)	(16)	2
Other items, net	(39)	5	(4)	(4)	4	3	6
Income tax expense from continuing operations	$ 1,156	$ 634	$ 527	$ 301	$ 322	$ 78	$ 225
Effective tax rate	31.0%	35.2%	33.7%	33.4%	36.9%	28.9%	37.1%

	Year Ended December 31, 2015						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Income tax expense, computed at the statutory rate of 35 percent	$ 1,369	$ 598	$ 555	$ 302	$ 330	$ 81	$ 168
State income tax, net of federal income tax effect	109	46	18	15	33	2	2
AFUDC equity income	(58)	(34)	(19)	(17)	(3)	(1)	(4)
Renewable energy production tax credits	(72)	—	(1)	—	—	—	—
Audit adjustment	(22)	—	(23)	1	(24)	—	—
Tax true-up	2	2	(3)	(4)	2	(5)	(9)
Other items, net	(72)	15	(5)	(3)	4	4	6
Income tax expense from continuing operations	$ 1,256	$ 627	$ 522	$ 294	$ 342	$ 81	$ 163
Effective tax rate	32.1%	36.7%	32.9%	34.2%	36.3%	35.2%	34.0%

	Piedmont		
	Two Months Ended	Years Ended October 31,	
(in millions)	December 31, 2016	2016	2015
Income tax expense, computed at the statutory rate of 35 percent	$ 30	$ 111	$ 79
State income tax, net of federal income tax effect	1	11	9
Other items, net	1	2	2
Income tax expense from continuing operations	$ 32	$ 124	$ 90
Effective tax rate	37.2%	39.1%	39.7%

Valuation allowances have been established for certain state NOL carryforwards and state income tax credits that reduce deferred tax assets to an amount that will be realized on a more-likely-than-not basis. The net change in the total valuation allowance is included in the State income tax, net of federal income tax effect in the above tables.

DEFERRED TAXES

Net Deferred Income Tax Liability Components

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Deferred credits and other liabilities	$ 143	$ 33	$ 78	$ 23	$ 49	$ 11	$ 6	$ (5)
Capital lease obligations	49	14	—	—	—	—	2	—
Pension, post-retirement and other employee benefits	295	(17)	111	44	60	14	18	(4)
Progress Energy merger purchase accounting adjustments[a]	536	—	—	—	—	—	—	—
Tax credits and NOL carryforwards	4,527	234	402	156	143	25	216	70
Regulatory liabilities and deferred credits	—	222	—	—	—	65	—	61
Investments and other assets	—	—	—	—	—	—	1	18
Other	73	10	1	4	—	—	—	—
Valuation allowance	(519)	—	(14)	—	—	—	—	—
Total deferred income tax assets	5,104	496	578	227	252	115	243	140
Investments and other assets	(1,419)	(849)	(470)	(289)	(187)	—	(14)	—
Accelerated depreciation rates	(9,216)	(3,060)	(2,803)	(1,583)	(1,257)	(896)	(966)	(697)
Regulatory assets and deferred debits, net	(1,090)	—	(807)	(238)	(569)	—	(188)	—
Other	—	—	—	—	—	—	—	(7)
Total deferred income tax liabilities	(11,725)	(3,909)	(4,080)	(2,110)	(2,013)	(896)	(1,168)	(704)
Net deferred income tax liabilities	$ (6,621)	$(3,413)	$(3,502)	$(1,883)	$(1,761)	$ (781)	$ (925)	$ (564)

(a) Primarily related to capital lease obligations and debt fair value adjustments.

As noted above, as a result of the Tax Act, Duke Energy revalued its existing deferred tax assets and liabilities as of December 31, 2017, to account for the estimated future impact of lower corporate tax rates on these deferred amounts. The following table shows the decrease reflected in the net deferred income tax liabilities balance above:

(in millions)	December 31, 2017
Duke Energy	**$ 8,982**
Duke Energy Carolinas	**3,454**
Progress Energy	**3,282**
Duke Energy Progress	**1,882**
Duke Energy Florida	**1,420**
Duke Energy Ohio	**771**
Duke Energy Indiana	**1,053**
Piedmont	**521**

The following table presents the expiration of tax credits and NOL carryforwards.

	December 31, 2017	
(in millions)	Amount	Expiration Year
Investment tax credits	$ 1,406	2024 – 2037
Alternative minimum tax credits	1,147	Refundable by 2021
Federal NOL carryforwards	393	2022 – 2036
State NOL carryforwards and credits[a]	296	2018 – 2037
Foreign NOL carryforwards[b]	13	2027 – 2036
Foreign Tax Credits[c]	1,272	2024 – 2027
Total tax credits and NOL carryforwards	$ 4,527	

(a) A valuation allowance of $90 million has been recorded on the state NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(b) A valuation allowance of $13 million has been recorded on the foreign NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(c) A valuation allowance of $416 million has been recorded on the foreign tax credits, as presented in the Net Deferred Income Tax Liability Components table.

	December 31, 2016							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Deferred credits and other liabilities	$ 382	$ 66	$ 126	$ 40	$ 93	$ 21	$ 4	$ 71
Capital lease obligations	60	8	—	—	—	—	1	—
Pension, post-retirement and other employee benefits	561	16	199	91	96	22	37	10
Progress Energy merger purchase accounting adjustments[a]	918	—	—	—	—	—	—	—
Tax credits and NOL carryforwards	4,682	192	1,165	222	232	49	278	192
Investments and other assets	—	—	—	—	—	3	—	—
Other	205	16	35	8	—	5	9	45
Valuation allowance	(96)	—	(12)	—	—	—	—	(1)
Total deferred income tax assets	6,712	298	1,513	361	421	100	329	317
Investments and other assets	(1,892)	(1,149)	(597)	(313)	(297)	—	(21)	(21)
Accelerated depreciation rates	(14,872)	(4,664)	(4,490)	(2,479)	(2,038)	(1,404)	(1,938)	(1,080)
Regulatory assets and deferred debits, net	(4,103)	(1,029)	(1,672)	(892)	(780)	(139)	(270)	(147)
Total deferred income tax liabilities	(20,867)	(6,842)	(6,759)	(3,684)	(3,115)	(1,543)	(2,229)	(1,248)
Net deferred income tax liabilities	$ (14,155)	$ (6,544)	$ (5,246)	$ (3,323)	$ (2,694)	$ (1,443)	$ (1,900)	$ (931)

(a) Primarily related to capital lease obligations and debt fair value adjustments.

On August 6, 2015, pursuant to N.C. Gen. Stat. 105-130.3C, the North Carolina Department of Revenue announced the North Carolina corporate income tax rate would be reduced from a statutory rate of 5.0 percent to 4.0 percent beginning January 1, 2016. Duke Energy and Piedmont recorded net reductions of approximately $95 million and $18 million to their North Carolina deferred tax liabilities in the third quarter of 2015. The significant majority of these deferred tax liability reductions were offset by recording a regulatory liability pending NCUC determination of the disposition of amounts related to Duke Energy Carolinas, Duke Energy Progress and Piedmont. The impact did not have a significant impact on the financial position, results of operation, or cash flows of Duke Energy, Duke Energy Carolinas, Progress Energy or Duke Energy Progress.

On August 4, 2016, pursuant to N.C. Gen. Stat. 105-130.3C, the North Carolina Department of Revenue announced the North Carolina corporate income tax rate would be reduced from a statutory rate of 4.0 percent to 3.0 percent beginning January 1, 2017. Duke Energy and Piedmont recorded net reductions of approximately $80 million and $16 million to their North Carolina deferred tax liabilities in the third quarter of 2016. The significant majority of this deferred tax liability reduction was offset by recording a regulatory liability pending NCUC determination of the disposition of amounts related to Duke Energy Carolinas, Duke Energy Progress and Piedmont. The impact did not have a significant impact on the financial position, results of operation, or cash flows of Duke Energy, Duke Energy Carolinas, Progress Energy or Duke Energy Progress.

On June 28, 2017, the North Carolina General Assembly amended N.C. Gen. Stat. 105-130.3, reducing the North Carolina corporate income tax rate from a statutory rate of 3.0 percent to 2.5 percent beginning January 1, 2019. Duke Energy recorded a net reduction of approximately $55 million to their North Carolina deferred tax liabilities in the second quarter of 2017. The significant majority of this deferred tax liability reduction was offset by recording a regulatory liability pending NCUC determination of the disposition of amounts related to Duke Energy Carolinas, Duke Energy Progress and Piedmont. The impact did not have a significant impact on the financial position, results of operation or cash flows of Duke Energy, Duke Energy Carolinas, Progress Energy or Duke Energy Progress.

UNRECOGNIZED TAX BENEFITS

The following tables present changes to unrecognized tax benefits.

	Year Ended December 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Unrecognized tax benefits – January 1	**$ 17**	**$ 1**	**$ 2**	**$ 2**	**$ 4**	**$ 4**	**$ —**	**$ —**
Unrecognized tax benefits increases (decreases)								
Gross increases – tax positions in prior periods	**12**	**4**	**3**	**3**	**1**	**1**	**1**	**3**
Gross decreases – tax positions in prior periods	**(4)**	**—**	**—**	**—**	**—**	**(4)**	**—**	**—**
Total changes	**8**	**4**	**3**	**3**	**1**	**(3)**	**1**	**3**
Unrecognized tax benefits – December 31	**$ 25**	**$ 5**	**$ 5**	**$ 5**	**$ 5**	**$ 1**	**$ 1**	**$ 3**

	Year Ended December 31, 2016						
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**
Unrecognized tax benefits – January 1	$ 88	$ 72	$ 1	$ 3	$ —	$ —	$ 1
Unrecognized tax benefits increases (decreases)							
Gross increases – tax positions in prior periods	—	—	—	—	4	4	—
Gross decreases – tax positions in prior periods	(4)	(4)	(1)	(1)	—	—	—
Decreases due to settlements	(68)	(67)	—	—	—	—	(1)
Reduction due to lapse of statute of limitations	1	—	2	—	—	—	—
Total changes	(71)	(71)	1	(1)	4	4	(1)
Unrecognized tax benefits – December 31	$ 17	$ 1	$ 2	$ 2	$ 4	$ 4	$ —

	Year Ended December 31, 2015					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**
Unrecognized tax benefits – January 1	$ 213	$160	$ 32	$ 23	$ 8	$ 1
Unrecognized tax benefits increases (decreases)						
Gross increases – tax positions in prior periods	—	—	1	1	—	—
Gross decreases – tax positions in prior periods	(48)	(45)	—	—	—	—
Decreases due to settlements	(45)	(43)	—	—	—	—
Reduction due to lapse of statute of limitations	(32)	—	(32)	(21)	(8)	—
Total changes	(125)	(88)	(31)	(20)	(8)	—
Unrecognized tax benefits – December 31	$ 88	$ 72	$ 1	$ 3	$ —	$ 1

The following table includes additional information regarding the Duke Energy Registrants' unrecognized tax benefits at December 31, 2017. During the first quarter of 2018, Duke Energy recognized an approximate $8 million reduction and Duke Energy Carolinas recognized an approximate $1 million reduction in unrecognized tax benefits. No additional material reductions are expected in the next 12 months.

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Amount that if recognized, would affect the effective tax rate or regulatory liability[a]	$15	$ 4	$ 7	$ 5	$ 1	$ 1	$ 1	$ 3
Amount that if recognized, would be recorded as a component of discontinued operations	7	—	—	—	—	2	—	—

(a) Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Indiana and Piedmont are unable to estimate the specific amounts that would affect the effective tax rate versus the regulatory liability.

OTHER TAX MATTERS

The following tables include interest recognized in the Consolidated Statements of Operations and the Consolidated Balance Sheets.

	Year Ended December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Net interest income recognized related to income taxes	$ —	$ —	$ 1	$ —	$ 1
Net interest expense recognized related to income taxes	—	2	—	—	—
Interest payable related to income taxes	5	25	1	1	—

	Year Ended December 31, 2016				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Net interest income recognized related to income taxes	$ —	$ —	$ 1	$ —	$ 2
Net interest expense recognized related to income taxes	—	7	—	—	—
Interest payable related to income taxes	4	23	1	1	—

	Year Ended December 31, 2015					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana
Net interest income recognized related to income taxes	$ 12	$ —	$ 2	$ 2	$ 1	$ 1
Net interest expense recognized related to income taxes	—	1	—	—	—	—
Interest receivable related to income taxes	3	—	—	—	—	3
Interest payable related to income taxes	—	14	—	1	—	—

Piedmont recognized $1 million in net interest income recognized related to income taxes in the Consolidated Statements of Operations for the year ended October 31, 2016.

Duke Energy and its subsidiaries are no longer subject to U.S. federal examination for years before 2015. With few exceptions, Duke Energy and its subsidiaries are no longer subject to state, local or non-U.S. income tax examinations by tax authorities for years before 2015.

23. OTHER INCOME AND EXPENSES, NET

The components of Other income and expenses, net on the Consolidated Statements of Operations are as follows. Amounts for Piedmont were not material.

	Year Ended December 31, 2017						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Interest income	$ 13	$ 2	$ 6	$ 2	$ 5	$ 6	$ 8
AFUDC equity	237	106	92	47	45	11	28
Post in-service equity returns	40	28	12	12	—	—	—
Nonoperating income, other	62	3	18	4	11	—	1
Other income and expense, net	$ 352	$ 139	$ 128	$ 65	$ 61	$ 17	$ 37

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Interest income	$ 21	$ 4	$ 4	$ 3	$ 2	$ 5	$ 6
AFUDC equity	200	102	76	50	26	6	16
Post in-service equity returns	67	55	12	12	—	—	—
Nonoperating income (expense), other	36	1	22	6	16	(2)	—
Other income and expense, net	$ 324	$ 162	$ 114	$ 71	$ 44	$ 9	$ 22

	Year Ended December 31, 2015						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Interest income	$ 20	$ 2	$ 4	$ 2	$ 2	$ 4	$ 6
AFUDC equity	164	96	54	47	7	3	11
Post in-service equity returns	73	60	13	13	—	—	—
Nonoperating income (expense), other	33	2	26	9	15	(1)	(6)
Other income and expense, net	$ 290	$ 160	$ 97	$ 71	$ 24	$ 6	$ 11

24. SUBSEQUENT EVENTS

For information on subsequent events related to regulatory matters, commitments and contingencies, debt and credit facilities, investments in unconsolidated affiliates, variable interest entities and common stock see Notes 4, 5, 6, 12, 17 and 18, respectively.

25. QUARTERLY FINANCIAL DATA (UNAUDITED)

DUKE ENERGY

Quarterly EPS amounts may not sum to the full-year total due to changes in the weighted average number of common shares outstanding and rounding.

(in millions, except per share data)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$5,729**	**$5,555**	**$6,482**	**$5,799**	**$23,565**
Operating income	**1,437**	**1,387**	**1,695**	**1,262**	**5,781**
Income from continuing operations	**717**	**691**	**957**	**705**	**3,070**
Loss from discontinued operations, net of tax	**—**	**(2)**	**(2)**	**(2)**	**(6)**
Net income	**717**	**689**	**955**	**703**	**3,064**
Net income attributable to Duke Energy Corporation	**716**	**686**	**954**	**703**	**3,059**
Earnings per share:					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ 1.02**	**$ 0.98**	**$ 1.36**	**$ 1.00**	**$ 4.37**
Diluted	**$ 1.02**	**$ 0.98**	**$ 1.36**	**$ 1.00**	**$ 4.37**
Loss from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ —**	**$ —**	**$ —**	**$ —**	**$ (0.01)**
Diluted	**$ —**	**$ —**	**$ —**	**$ —**	**$ (0.01)**
Net income attributable to Duke Energy Corporation common stockholders					
Basic	**$ 1.02**	**$ 0.98**	**$ 1.36**	**$ 1.00**	**$ 4.36**
Diluted	**$ 1.02**	**$ 0.98**	**$ 1.36**	**$ 1.00**	**$ 4.36**
2016					
Operating revenues	$5,377	$5,213	$6,576	$5,577	$22,743
Operating income	1,240	1,259	1,954	888	5,341
Income from continuing operations	577	624	1,001	376	2,578
Income (Loss) from discontinued operations, net of tax	122	(112)	180	(598)	(408)
Net income (loss)	699	512	1,181	(222)	2,170
Net income (loss) attributable to Duke Energy Corporation	694	509	1,176	(227)	2,152
Earnings per share:					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic	$ 0.83	$ 0.90	$ 1.44	$ 0.53	$ 3.71
Diluted	$ 0.83	$ 0.90	$ 1.44	$ 0.53	$ 3.71
Income (Loss) from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic	$ 0.18	$ (0.16)	$ 0.26	$ (0.86)	$ (0.60)
Diluted	$ 0.18	$ (0.16)	$ 0.26	$ (0.86)	$ (0.60)
Net income (loss) attributable to Duke Energy Corporation common stockholders					
Basic	$ 1.01	$ 0.74	$ 1.70	$ (0.33)	$ 3.11
Diluted	$ 1.01	$ 0.74	$ 1.70	$ (0.33)	$ 3.11

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (16)**	**$ (30)**	**$ (23)**	**$ (34)**	**$ (103)**
Regulatory Settlements (see Note 4)	**—**	**—**	**(135)**	**(23)**	**(158)**
Commercial Renewables Impairments (see Notes 10 and 11)	**—**	**—**	**(84)**	**(18)**	**(102)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**102**	**102**
Total	**$ (16)**	**$ (30)**	**$ (242)**	**$ 27**	**$ (261)**
2016					
Costs to Achieve Mergers (see Note 2)	$ (120)	$ (111)	$ (84)	$ (208)	$ (523)
Commercial Renewables Impairment (see Note 12)	—	—	(71)	—	(71)
Loss on Sale of International Disposal Group (see Note 2)	—	—	—	(514)	(514)
Impairment of Assets in Central America (see Note 2)	—	(194)	—	—	(194)
Cost Savings Initiatives (see Note 19)	(20)	(24)	(19)	(29)	(92)
Total	$ (140)	$ (329)	$ (174)	$ (751)	$ (1,394)

DUKE ENERGY CAROLINAS

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 1,716**	**$ 1,729**	**$ 2,136**	**$ 1,721**	**$7,302**
Operating income	**484**	**485**	**777**	**403**	**2,149**
Net income	**270**	**273**	**466**	**205**	**1,214**
2016					
Operating revenues	$ 1,740	$ 1,675	$ 2,226	$ 1,681	$7,322
Operating income	481	464	815	302	2,062
Net income	271	261	494	140	1,166

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (4)**	**$ (6)**	**$ (5)**	**$ (5)**	**$ (20)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**(15)**	**(15)**
Total	**$ (4)**	**$ (6)**	**$ (5)**	**$ (20)**	**$ (35)**
2016					
Costs to Achieve Mergers	$ (11)	$ (12)	$ (13)	$ (68)	$ (104)
Cost Savings Initiatives (see Note 19)	(10)	(10)	(8)	(11)	(39)
Total	$ (21)	$ (22)	$ (21)	$ (79)	$ (143)

PROGRESS ENERGY

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 2,179**	**$ 2,392**	**$ 2,864**	**$ 2,348**	**$ 9,783**
Operating income	**487**	**591**	**657**	**493**	**2,228**
Net income	**201**	**277**	**343**	**447**	**1,268**
Net income attributable to Parent	**199**	**274**	**341**	**444**	**1,258**
2016					
Operating revenues	$ 2,332	$ 2,348	$ 2,965	$ 2,208	$ 9,853
Operating income	475	560	814	292	2,141
Income from continuing operations	212	274	449	104	1,039
Net income	212	274	449	106	1,041
Net income attributable to Parent	209	272	446	104	1,031

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (4)**	**$ (7)**	**$ (6)**	**$ (6)**	**$ (23)**
Regulatory Settlements (see Note 4)	**—**	**—**	**(135)**	**(23)**	**(158)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**246**	**246**
Total	**$ (4)**	**$ (7)**	**$ (141)**	**$ 217**	**$ 65**
2016					
Costs to Achieve Mergers	$ (7)	$ (8)	$ (10)	$ (44)	$ (69)
Cost Savings Initiatives (see Note 19)	(8)	(8)	(10)	(14)	(40)
Total	$(15)	$ (16)	$ (20)	$ (58)	$ (109)

DUKE ENERGY PROGRESS

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 1,219**	**$ 1,199**	**$ 1,460**	**$ 1,251**	**$ 5,129**
Operating income	**286**	**282**	**411**	**256**	**1,235**
Net income	**147**	**154**	**246**	**168**	**715**
2016					
Operating revenues	$ 1,307	$ 1,213	$ 1,583	$ 1,174	$ 5,277
Operating income	258	255	438	135	1,086
Net income	137	131	271	60	599

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (2)**	**$ (4)**	**$ (4)**	**$ (4)**	**$ (14)**
Regulatory Settlements (see Note 4)	**—**	**—**	**—**	**(23)**	**(23)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**40**	**40**
Total	**$ (2)**	**$ (4)**	**$ (4)**	**$ 13**	**$ 3**
2016					
Costs to Achieve Mergers	$ (5)	$ (5)	$ (6)	$ (40)	$ (56)
Cost Savings Initiatives (see Note 19)	(5)	(5)	(7)	(6)	(23)
Total	$ (10)	$ (10)	$ (13)	$ (46)	$ (79)

DUKE ENERGY FLORIDA

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 959**	**$ 1,191**	**$ 1,401**	**$ 1,095**	**$4,646**
Operating income	**196**	**306**	**240**	**234**	**976**
Net income	**90**	**158**	**120**	**344**	**712**
2016					
Operating revenues	$ 1,024	$ 1,133	$ 1,381	$ 1,030	$4,568
Operating income	213	300	373	155	1,041
Net income	110	171	206	64	551

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (2)**	**$ (3)**	**$ (2)**	**$ (2)**	**$ (9)**
Regulatory Settlements (see Note 4)	**—**	**—**	**(135)**	**—**	**(135)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**226**	**226**
Total	**$ (2)**	**$ (3)**	**$ (137)**	**$ 224**	**$ 82**
2016					
Costs to Achieve Mergers	$ (2)	$ (3)	$ (4)	$ (4)	$ (13)
Cost Savings Initiatives (see Note 19)	(2)	(3)	(3)	(9)	(17)
Total	$ (4)	$ (6)	$ (7)	$ (13)	$ (30)

DUKE ENERGY OHIO

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 518**	**$ 437**	**$ 471**	**$ 497**	**$ 1,923**
Operating income	**83**	**65**	**102**	**76**	**326**
Loss from discontinued operations, net of tax	**—**	**—**	**(1)**	**—**	**(1)**
Net income	**42**	**30**	**55**	**65**	**192**
2016					
Operating revenues	$ 516	$ 428	$ 489	$ 511	$ 1,944
Operating income	96	55	106	90	347
Income from discontinued operations, net of tax	2	—	34	—	36
Net income	59	23	89	57	228

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (1)**	**$ (1)**	**$ (2)**	**$ (2)**	**$ (6)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**23**	**23**
Total	**$ (1)**	**$ (1)**	**$ (2)**	**$ 21**	**$ 17**
2016					
Costs to Achieve Mergers	$ (1)	$ (1)	$ (2)	$ (2)	$ (6)
Cost Savings Initiatives (see Note 19)	(1)	(1)	—	(1)	(3)
Total	$ (2)	$ (2)	$ (2)	$ (3)	$ (9)

DUKE ENERGY INDIANA

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 758**	**$ 742**	**$ 802**	**$ 745**	**$ 3,047**
Operating income	**186**	**210**	**230**	**170**	**796**
Net income	**91**	**106**	**121**	**36**	**354**
2016					
Operating revenues	$ 714	$ 702	$ 809	$ 733	$ 2,958
Operating income	176	174	239	176	765
Net income	95	85	129	72	381

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (1)**	**$ (2)**	**$ (2)**	**$ (1)**	**$ (6)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**(55)**	**(55)**
Total	**$ (1)**	**$ (2)**	**$ (2)**	**$ (56)**	**$ (61)**
2016					
Costs to Achieve Mergers	$ (1)	$ (2)	$ (3)	$ (3)	$ (9)
Cost Savings Initiatives (see Note 19)	(1)	(4)	(1)	(1)	(7)
Total	$ (2)	$ (6)	$ (4)	$ (4)	$ (16)

PIEDMONT

The following tables include data for Piedmont's fiscal years ending December 31, 2017, and October 31, 2016.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Operating revenues	**$ 500**	**$ 201**	**$ 183**	**$ 444**	**$ 1,328**
Operating income (loss)	**170**	**5**	**(4)**	**115**	**286**
Net income (loss)	**95**	**(8)**	**(11)**	**63**	**139**
2016					
Operating revenues	$ 464	$ 353	$ 160	$ 172	$ 1,149
Operating income (loss)	171	104	—	(50)	225
Net income (loss)	98	63	(7)	39	193

For the two months ended December 31, 2016, Piedmont's operating revenues, operating income, and net income were $322 million, $96 million and $54 million, respectively.

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2017					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (6)**	**$ (13)**	**$ (8)**	**$ (19)**	**$ (46)**
Impacts of the Tax Act (see Note 22)	**—**	**—**	**—**	**2**	**2**
Total	**$ (6)**	**$ (13)**	**$ (8)**	**$ (17)**	**$ (44)**
2016					
Costs to Achieve Mergers	$ (6)	$ (2)	$ (1)	**$** (53)	$ (62)

For the two months ended December 31, 2016, Piedmont's costs to achieve merger were $7 million.

PART II

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Securities Exchange Act of 1934 (Exchange Act) is recorded, processed, summarized and reported, within the time periods specified by the SEC rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of December 31, 2017, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control Over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the fiscal quarter ended December 31, 2017, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

Management's Annual Report On Internal Control Over Financial Reporting

The Duke Energy Registrants' management is responsible for establishing and maintaining an adequate system of internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). The Duke Energy Registrants' internal control system was designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes, in accordance with generally accepted accounting principles in the United States. Due to inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness of the internal control over financial reporting to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with policies and procedures may deteriorate.

The Duke Energy Registrants' management, including their Chief Executive Officer and Chief Financial Officer, has conducted an evaluation of the effectiveness of their internal control over financial reporting as of December 31, 2017, based on the framework in the Internal Control – Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on that evaluation, management concluded that its internal controls over financial reporting were effective as of December 31, 2017.

Deloitte & Touche LLP, Duke Energy's independent registered public accounting firm, has issued an attestation report on the effectiveness of Duke Energy's internal control over financial reporting. This attestation report is included in Part II, Item 8 of this Form 10-K. This report is not applicable to the Subsidiary Registrants as these companies are not accelerated or large accelerated filers.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of Duke Energy Corporation

Opinion on Internal Control over Financial Reporting

We have audited the internal control over financial reporting of Duke Energy Corporation and subsidiaries (the "Company") as of December 31, 2017, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2017, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets as of December 31, 2017, the related consolidated statements of operations, comprehensive income, changes in equity, and cash flows, for the period ended December 31, 2017, and the related notes of the Company and our report dated February 21, 2018, expressed an unqualified opinion on those financial statements.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying *Management's Annual Report On Internal Control Over Financial Reporting*. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 21, 2018

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Information regarding Duke Energy's Executive Officers is set forth in Part I, Item 1, "Business – Executive Officers of the Registrants," in this Annual Report on Form 10-K. Duke Energy will provide information that is responsive to the remainder of this Item 10 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 10 by reference.

ITEM 11. EXECUTIVE COMPENSATION

Duke Energy will provide information that is responsive to this Item 11 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 11 by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Equity Compensation Plan Information

The following table shows information as of December 31, 2017, about securities to be issued upon exercise of outstanding options, warrants and rights under Duke Energy's equity compensation plans, along with the weighted-average exercise price of the outstanding options, warrants and rights and the number of securities remaining available for future issuance under the plans.

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted average exercise price of outstanding options, warrants and rights (b)[1]	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by security holders	3,566,563[2]	n/a	7,314,882[3]
Equity compensation plans not approved by security holders	191,394[4]	n/a	n/a[5]
Total	3,757,957	n/a	7,314,882

(1) As of December 31, 2017, no options were outstanding under equity compensation plans.

(2) Includes restricted stock units and performance shares (assuming the maximum payout level) granted under the Duke Energy Corporation 2010 Long-Term Incentive Plan or the Duke Energy Corporation 2015 Long-Term Incentive Plan, as well as shares that could be payable with respect to certain compensation deferred under the Duke Energy Corporation Executive Savings Plan (Executive Savings Plan) or the Duke Energy Corporation Directors' Savings Plan (Directors' Savings Plan).

(3) Includes shares remaining available for issuance pursuant to stock awards under the Duke Energy Corporation 2015 Long-Term Incentive Plan.

(4) Includes shares that could be payable with respect to certain compensation deferred under the Executive Savings Plan or and the Directors' Savings Plan, each of which is a nonqualified deferred compensation plan described in more detail below. Upon the acquisition of Piedmont Natural Gas Company, Inc., performance shares granted prior to such acquisition under the Piedmont Natural Gas Company, Inc. Incentive Compensation Plan were converted into restricted stock units payable in shares of Duke Energy common stock. As of December 31, 2017, 45,173 such restricted stock units were outstanding. Following the acquisition, no further stock awards were permitted to be granted under the Piedmont Natural Gas Company, Inc. Incentive Compensation Plan. These converted awards are not listed in the table above.

(5) The number of shares remaining available for future issuance under equity compensation plans not approved by security holders cannot be determined because it is based on the amount of future voluntary deferrals, if any, under the Executive Savings Plan and the Directors' Savings Plan.

Under the Executive Savings Plan, participants can elect to defer a portion of their base salary and short-term incentive compensation. Participants also receive a company matching contribution in excess of the contribution limits prescribed by the Internal Revenue Code under the Duke Energy Retirement Savings Plan, which is the 401(k) plan in which employees are generally eligible to participate. In general, payments are made following termination of employment or death in the form of a lump sum or installments, as selected by the participant. Participants may direct the deemed investment of base salary deferrals, short-term incentive compensation deferrals and matching contributions among investment options available under the Duke Energy Retirement Savings Plan, including the Duke Energy Common Stock Fund. Participants may change their investment elections on a daily basis. Deferrals of equity awards are credited with earnings and losses based on the performance of the Duke Energy Common Stock Fund. The benefits payable under the plan are unfunded and subject to the claims of Duke Energy's creditors.

Under the Directors' Savings Plan, outside directors may elect to defer all or a portion of their annual compensation, generally consisting of retainers. Deferred amounts are credited to an unfunded account, the balance of which is adjusted for the performance of phantom investment options, including the Duke Energy common stock fund, as elected by the director, and generally are paid when the director terminates his or her service from the Board of Directors.

Duke Energy will provide additional information that is responsive to this Item 12 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 12 by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

Duke Energy will provide information that is responsive to this Item 13 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 13 by reference.

PART III

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Deloitte & Touche LLP and the member firms of Deloitte Touche Tohmatsu and their respective affiliates (collectively, Deloitte) provided professional services to the Duke Energy Registrants. The following tables present the Deloitte fees for services rendered to the Duke Energy Registrants during 2017 and 2016.

	Year Ended December 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Types of Fees								
Audit Fees[a]	**$ 13.6**	**$ 4.7**	**$ 5.6**	**$ 3.1**	**$ 2.4**	**$ 0.8**	**$ 1.4**	**$ 0.8**
Audit-Related Fees[b]	**0.2**	—	—	—	—	—	—	—
Tax Fees[c]	**1.7**	**0.6**	**0.1**	**0.4**	—	**0.1**	**0.1**	**0.1**
Other Fees[d]	**0.1**	—	—	—	—	—	—	—
Total Fees	**$ 15.6**	**$ 5.3**	**$ 5.7**	**$ 3.5**	**$ 2.4**	**$ 0.9**	**$ 1.5**	**$ 0.9**

	Year Ended December 31, 2016						
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**
Types of Fees							
Audit Fees[a]	$ 13.6	$ 4.8	$ 5.2	$ 3.0	$ 2.2	$ 0.8	$ 1.4
Audit-Related Fees[b]	0.7	—	—	—	—	—	—
Tax Fees[c]	0.4	0.1	0.1	0.1	—	—	0.1
Other Fees[d]	0.2	0.1	0.1	0.1	—	—	—
Total Fees	$ 14.9	$ 5.0	$ 5.4	$ 3.2	$ 2.2	$ 0.8	$ 1.5

	Piedmont[e]	
	Two Months Ended	**Year Ended October 31,**
(in millions)	**December 31, 2016**	**2016**
Types of Fees		
Audit Fees[a]	$ 0.6	$ 1.3
Audit-Related Fees[b]	—	0.1
Total Fees	$ 0.6	$ 1.4

(a) Audit Fees are fees billed, or expected to be billed, by Deloitte for professional services for the financial statement audits, audit of the Duke Energy Registrants' financial statements included in the Annual Report on Form 10-K, reviews of financial statements included in Quarterly Reports on Form 10-Q, and services associated with securities filings such as comfort letters and consents.

(b) Audit-Related Fees are fees billed, or expected to be billed, by Deloitte for assurance and related services that are reasonably related to the performance of an audit or review of financial statements, including statutory reporting requirements.

(c) Tax Fees are fees billed by Deloitte for tax return assistance and preparation, tax examination assistance and professional services related to tax planning and tax strategy.

(d) Other Fees are billed by Deloitte for attendance at Deloitte-sponsored conferences and access to Deloitte research tools and subscription services. In 2016, Other Fees also included non-audit fees related to consulting services.

(e) Includes all accounting fees and services paid prior to and subsequent to the acquisition. Prior to the acquisition, Piedmont's Audit Committee preapproved all services provided by the independent auditor.

To safeguard the continued independence of the independent auditor, the Audit Committee of the Board of Directors (Audit Committee) of Duke Energy adopted a policy that all services provided by the independent auditor require preapproval by the Audit Committee. Pursuant to the policy, certain audit services, audit-related services, tax services and other services have been specifically preapproved up to fee limits. In the event the cost of any of these services may exceed the fee limits, the Audit Committee must specifically approve the service. All services performed in 2017 and 2016 by the independent accountant were approved by the Audit Committee pursuant to the preapproval policy.

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a) Consolidated Financial Statements, Supplemental Financial Data and Supplemental Schedules included in Part II of this annual report are as follows:

Duke Energy Corporation

Consolidated Financial Statements
Consolidated Statements of Operations for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Carolinas, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Progress Energy, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Progress, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Florida, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

PART IV

Duke Energy Ohio, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Indiana, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Years Ended December 31, 2017, 2016 and 2015
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2017, 2016 and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Piedmont Natural Gas Company, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Year Ended December 31, 2017, Two Months Ended December 31, 2016, and the Years Ended October 31, 2016, and 2015
Consolidated Balance Sheets as of December 31, 2017, and 2016
Consolidated Statements of Cash Flows for the Year Ended December 31, 2017, Two Months Ended December 31, 2016, and the Years Ended October 31, 2016, and 2015
Consolidated Statements of Changes in Equity for the Year Ended December 31, 2017, Two Months Ended December 31, 2016, and the Years Ended October 31, 2016, and 2015
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 25 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

PART IV

EXHIBIT INDEX

Exhibits filed herewithin are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The Company agrees to furnish upon request to the Commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2.1	Agreement and Plan of Merger between Duke Energy Corporation, Diamond Acquisition Corporation and Progress Energy, Inc., dated as of January 8, 2011 (incorporated by reference to Exhibit 2.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 11, 2011, File No. 1-32853).	X							
2.2	Agreement and Plan of Merger between Piedmont Natural Gas Company, Duke Energy Corporation and Forest Subsidiary, Inc. (incorporated by reference to Exhibit 2.1 to Duke Energy Corporation's Current Report on Form 8-K filed on October 26, 2015, File No. 1-32853).	X							
3.1	Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 20, 2014, File No. 1-32853).	X							
3.2	Amended and Restated By-Laws of Duke Energy Corporation (incorporated by reference to Exhibit 3.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 4, 2016, File No. 1-32853).	X							
3.3	Articles of Organization including Articles of Conversion (incorporated by reference to Exhibit 3.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on April 7, 2006, File No. 1-4928).		X						
3.3.1	Amended Articles of Organization, effective October 1, 2006, (incorporated by reference to Exhibit 3.1 to Duke Energy Carolinas, LLC's Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 13, 2006, File No. 1-4928).		X						
3.4	Amended Articles of Incorporation of Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company), effective October 23, 1996, (incorporated by reference to Exhibit 3(a) to registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 1996, filed on November 13, 1996, File No. 1-1232).						X		
3.4.1	Amended Articles of Incorporation, effective September 19, 2006, (incorporated by reference to Exhibit 3.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 17, 2006, File No. 1-1232).						X		
3.5	Certificate of Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.1	Articles of Entity Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.2	Plan of Entity Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.3 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.3	Articles of Organization of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.4 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.4	Limited Liability Company Operating Agreement of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.5 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.6	Limited Liability Company Operating Agreement of Duke Energy Carolinas, LLC (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on April 7, 2006, File No. 1-4928).		X						

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
3.7	Regulations of Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company), effective July 23, 2003, (incorporated by reference to Exhibit 3.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 13, 2003, File No. 1-1232).						X		
3.8	Articles of Organization including Articles of Conversion for Duke Energy Progress, LLC (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				
3.8.1	Plan of Conversion of Duke Energy Progress, Inc. (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				
3.8.2	Limited Liability Company Operating Agreement of Duke Energy Progress, LLC (incorporated by reference to Exhibit 3.3 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				
3.9	Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective June 15, 2000, (incorporated by reference to Exhibit 3(a)(1) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2000, filed on August 14, 2000, File No. 1-3382).			X					
3.9.1	Articles of Amendment to the Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective December 4, 2000, (incorporated by reference to Exhibit 3(b)(1) to registrant's Annual Report on Form 10-K for the year ended December 31, 2001, filed on March 28, 2002, File No. 1-3382).			X					
3.9.2	Articles of Amendment to the Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective May 10, 2006, (incorporated by reference to Exhibit 3(a) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-15929).			X					
3.9.3	By-Laws of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective May 10, 2006, (incorporated by reference to Exhibit 3(b) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-15929).			X					
3.10	Articles of Conversion for Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.4 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.10.1	Articles of Organization for Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.5 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.10.2	Plan of Conversion of Duke Energy Florida, Inc. (incorporated by reference to Exhibit 3.6 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.10.3	Limited Liability Company Operating Agreement of Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.7 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.11	Amended and Restated Articles of Incorporation of Piedmont Natural Gas Company, Inc., dated as of October 3, 2016 (incorporated by reference to Exhibit 3.1 to registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 2016, filed on December 22, 2016, File No. 001-06196).								X
3.11.1	Bylaws of Piedmont Natural Gas Company, Inc., as amended and restated effective October 3, 2016 (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on October 3, 2016, File No. 1-06196).								X

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.1	Indenture between Duke Energy Corporation and The Bank of New York Mellon Trust Company, N.A., as Trustee, dated as of June 3, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 16, 2008, File No. 1-32853).	X							
4.1.1	First Supplemental Indenture, dated as of June 16, 2008, (incorporated by reference to Exhibit 4.2 to Duke Energy Corporation's Current Report on Form 8-K filed on June 16, 2008, File No. 1-32853).	X							
4.1.2	Second Supplemental Indenture, dated as of January 26, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 26, 2009, File No. 1-32853).	X							
4.1.3	Third Supplemental Indenture, dated as of August 28, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 28, 2009, File No. 1-32853).	X							
4.1.4	Fourth Supplemental Indenture, dated as of March 25, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on March 25, 2010, File No. 1-32853).	X							
4.1.5	Fifth Supplemental Indenture, dated as of August 25, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 25, 2011, File No. 1-32853).	X							
4.1.6	Sixth Supplemental Indenture, dated as of November 17, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on November 17, 2011, File No. 1-32853).	X							
4.1.7	Seventh Supplemental Indenture, dated as of August 16 , 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 16, 2012, File No. 1-32853).	X							
4.1.8	Eighth Supplemental Indenture, dated as of January 14, 2013, (incorporated by reference to Exhibit 2 to the Registration Statement of Form 8-A of the Company filed on January 14, 2013, File No. 1-32853).	X							
4.1.9	Ninth Supplemental Indenture, dated as of June 13, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 13, 2013, File No. 1-32853).	X							
4.1.10	Tenth Supplemental Indenture, dated as of October 11, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on October 11, 2013, File No. 1-32853).	X							
4.1.11	Eleventh Supplemental Indenture, dated as of April 4, 2014, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on April 4, 2014, File No. 1-32853).	X							
4.1.12	Twelfth Supplemental Indenture, dated as of November 19, 2015, (incorporated by reference to Exhibit 4.2 to Duke Energy Corporation's Current Report on Form 8-K filed on November 19, 2015, File No. 1-32853).	X							
4.1.13	Thirteenth Supplemental Indenture, dated as of April 18, 2016, to the indenture dated as of June 3, 2008, between Duke Energy Corporation and The Bank of New York Mellon Trust Company, N.A., as Trustee (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed on May 5, 2016, File No. 1-32853).	X							
4.1.14	Fourteenth Supplemental Indenture, dated as of August 12, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 12, 2016, File No. 1-32853).	X							
4.1.15	Fifteenth Supplemental Indenture, dated as of April 11, 2017 (incorporated by reference to Exhibit 4.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.1.16	Sixteenth Supplemental Indenture, dated as of June 13, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2017 filed on August 3, 2017, File No. 1-32853).	X							
4.1.17	Seventeenth Supplemental Indenture, dated as of August 10, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 10, 2017, File No. 1-32853).	X							
4.2	Senior Indenture between Duke Energy Carolinas, LLC and The Bank of New York Mellon Trust Company, N.A., as successor trustee to JPMorgan Chase Bank (formerly known as The Chase Manhattan Bank), dated as of September 1, 1998, (incorporated by reference to Exhibit 4-D-1 to registrant's Post-Effective Amendment No. 2 to Registration Statement on Form S-3 filed on April 7, 1999, File No. 333-14209).		X						
4.2.1	Fifteenth Supplemental Indenture, dated as of April 3, 2006, (incorporated by reference to Exhibit 4.4.1 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483-03).		X						
4.2.2	Sixteenth Supplemental Indenture, dated as of June 5, 2007, (incorporated by reference to Exhibit 4.1 registrant's Current Report on Form 8-K filed on June 6, 2007, File No. 1-4928).		X						
4.3	First and Refunding Mortgage from Duke Energy Carolinas, LLC to The Bank of New York Mellon Trust Company, N.A., successor trustee to Guaranty Trust Company of New York, dated as of December 1, 1927, (incorporated by reference to Exhibit 7(a) to registrant's Form S-1, effective October 15, 1947, File No. 2-7224).		X						
4.3.1	Instrument of Resignation, Appointment and Acceptance among Duke Energy Carolinas, LLC, JPMorgan Chase Bank, N.A., as Trustee, and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of September 24, 2007, (incorporated by reference to Exhibit 4.6.1 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483).		X						
4.3.2	Ninth Supplemental Indenture, dated as of February 1, 1949, (incorporated by reference to Exhibit 7(j) to registrant's Form S-1 filed on February 3, 1949, File No. 2-7808).		X						
4.3.3	Twentieth Supplemental Indenture, dated as of June 15, 1964, (incorporated by reference to Exhibit 4-B-20 to registrant's Form S-1 filed on August 23, 1966, File No. 2-25367).		X						
4.3.4	Twenty-third Supplemental Indenture, dated as of February 1, 1968, (incorporated by reference to Exhibit 2-B-26 to registrant's Form S-9 filed on January 21, 1969, File No. 2-31304).		X						
4.3.5	Sixtieth Supplemental Indenture, dated as of March 1, 1990, (incorporated by reference to Exhibit 4-B-61 to registrant's Annual Report on Form 10-K for the year ended December 31, 1990, File No.1-4928).		X						
4.3.6	Sixty-third Supplemental Indenture, dated as of July 1, 1991, (incorporated by reference to Exhibit 4-B-64 to registrant's Registration Statement on Form S-3 filed on February 13, 1992, File No. 33-45501).		X						
4.3.7	Eighty-fourth Supplemental Indenture, dated as of March 20, 2006, (incorporated by reference to Exhibit 4.6.9 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483-03).		X						
4.3.8	Eighty-fifth Supplemental Indenture, dated as of January 10, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on January 11, 2008, File No.1-4928).		X						
4.3.9	Eighty-seventh Supplemental Indenture, dated as of April 14, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on April 15, 2008, File No.1-4928).		X						

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.3.10	Eighty-eighth Supplemental Indenture, dated as of November 17, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 20, 2008, File No.1-4928).		X						
4.3.11	Ninetieth Supplemental Indenture, dated as of November 19, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 19, 2009, File No.1-4928).		X						
4.3.12	Ninety-first Supplemental Indenture, dated as of June 7, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on June 7, 2010, File No.1-4928).		X						
4.3.13	Ninety-third Supplemental Indenture, dated as of May 19, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on May 19, 2011, File No.1-4928).		X						
4.3.14	Ninety-fourth Supplemental Indenture, dated as of December 8, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on December 8, 2011, File No.1-4928).		X						
4.3.15	Ninety-fifth Supplemental Indenture, dated as of September 21, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on September 21, 2012, File No.1-4928).		X						
4.3.16	Ninety-sixth Supplemental Indenture, dated as of March 12, 2015, between Duke Energy Carolinas, LLC and The Bank of New York Mellon Trust Company, N.A., as Trustee (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on March 12, 2015, File No. 1-4928).		X						
4.3.17	Ninety-seventh Supplemental Indenture, dated as of March 11, 2016, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on March 11, 2016, File No. 1-4928).		X						
4.3.18	Ninety-eighth Supplemental Indenture, dated as of November 17, 2016, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 17, 2016, File No. 1-4928).		X						
4.3.19	Ninety-ninth Supplemental Indenture, dated as of November 14, 2017, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC Current Report on Form 8-K filed on November 14, 2017, File No. 1-4928).		X						
4.4	Mortgage and Deed of Trust between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and The Bank of New York Mellon (formerly Irving Trust Company) and Frederick G. Herbst (Tina D. Gonzalez, successor), as Trustees, dated as of May 1, 1940.				X				
4.4.1	First through Fifth Supplemental Indentures thereto (incorporated by reference to Exhibit 2(b), File No. 2-64189).				X				
4.4.2	Sixth Supplemental Indenture dated April 1, 1960 (incorporated by reference to Exhibit 2(b)-5, File No. 2-16210).				X				
4.4.3	Seventh Supplemental Indenture dated November 1, 1961 (incorporated by reference to Exhibit 2(b)-6, File No. 2-16210).				X				
4.4.4	Eighth Supplemental Indenture dated July 1, 1964 (incorporated by reference to Exhibit 4(b)-8, File No. 2-19118).				X				
4.4.5	Ninth Supplemental Indenture dated April 1, 1966 (incorporated by reference to Exhibit 4(b)-2, File No. 2-22439).				X				
4.4.6	Tenth Supplemental Indenture dated October 1, 1967 (incorporated by reference to Exhibit 4(b)-2, File No. 2-24624).				X				
4.4.7	Eleventh Supplemental Indenture dated October 1, 1968 (incorporated by reference to Exhibit 2(c), File No. 2-27297).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.4.8	Twelfth Supplemental Indenture dated January 1, 1970 (incorporated by reference to Exhibit 2(c), File No. 2-30172).				X				
4.4.9	Thirteenth Supplemental Indenture dated August 1, 1970 (incorporated by reference to Exhibit 2(c), File No. 2-35694).				X				
4.4.10	Fourteenth Supplemental Indenture dated January 1, 1971 (incorporated by reference to Exhibit 2(c), File No. 2-37505).				X				
4.4.11	Fifteenth Supplemental Indenture dated October 1, 1971 (incorporated by reference to Exhibit 2(c), File No. 2-39002).				X				
4.4.12	Sixteenth Supplemental Indenture dated May 1, 1972 (incorporated by reference to Exhibit 2(c), File No. 2-41738).				X				
4.4.13	Seventeenth Supplemental Indenture dated November 1, 1973 (incorporated by reference to Exhibit 2(c), File No. 2-43439).				X				
4.4.14	Eighteenth Supplemental Indenture dated (incorporated by reference to Exhibit 2(c), File No. 2-47751).				X				
4.4.15	Nineteenth Supplemental Indenture dated May 1, 1974 (incorporated by reference to Exhibit 2(c), File No. 2-49347).				X				
4.4.16	Twentieth Supplemental Indenture dated December 1, 1974 (incorporated by reference to Exhibit 2(c), File No. 2-53113).				X				
4.4.17	Twenty-first Supplemental Indenture dated April 15, 1975 (incorporated by reference to Exhibit 2(d), File No. 2-53113).				X				
4.4.18	Twenty-second Supplemental Indenture dated October 1, 1977 (incorporated by reference to Exhibit 2(c), File No. 2-59511).				X				
4.4.19	Twenty-third Supplemental Indenture dated June 1, 1978 (incorporated by reference to Exhibit 2(c), File No. 2-61611).				X				
4.4.20	Twenty-fourth Supplemental Indenture dated May 15, 1979 (incorporated by reference to Exhibit 2(d), File No. 2-64189).				X				
4.4.21	Twenty-fifth Supplemental Indenture dated November 1, 1979 (incorporated by reference to Exhibit 2(c), File No. 2-65514).				X				
4.4.22	Twenty-sixth Supplemental Indenture dated November 1, 1979 (incorporated by reference to Exhibit 2(c), File No. 2-66851).				X				
4.4.23	Twenty-seventh Supplemental Indenture dated April 1, 1980 (incorporated by reference to Exhibit 2 (d), File No. 2-66851).				X				
4.4.24	Twenty-eighth Supplemental Indenture dated October 1, 1980 (incorporated by reference to Exhibit 4(b)-1, File No. 2-81299).				X				
4.4.25	Twenty-ninth Supplemental Indenture dated October 1, 1980 (incorporated by reference to Exhibit 4(b)-2, File No. 2-81299).				X				
4.4.26	Thirtieth Supplemental Indenture dated December 1, 1982 (incorporated by reference to Exhibit 4(b)- 3, File No. 2-81299).				X				
4.4.27	Thirty-first Supplemental Indenture dated March 15, 1983 (incorporated by reference to Exhibit 4(c)-1, File No. 2-95505).				X				
4.4.28	Thirty-second Supplemental Indenture dated March 15, 1983 (incorporated by reference to Exhibit 4(c)-2, File No. 2-95505).				X				
4.4.29	Thirty-third Supplemental Indenture dated December 1, 1983 (incorporated by reference to Exhibit 4(c)-3, File No. 2-95505).				X				
4.4.30	Thirty-fourth Supplemental Indenture dated December 15, 1983 (incorporated by reference to Exhibit 4(c)-4, File No. 2-95505).				X				
4.4.31	Thirty-fifth Supplemental Indenture dated April 1, 1984 (incorporated by reference to Exhibit 4(c)-5, File No. 2-95505).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.4.32	Thirty-sixth Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)-6, File No. 2-95505).				X				
4.4.33	Thirty-seventh Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)-7, File No. 2-95505).				X				
4.4.34	Thirty-eighth Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)- 8, File No. 2-95505).				X				
4.4.35	Thirty-ninth Supplemental Indenture dated April 1, 1985 (incorporated by reference to Exhibit 4(b), File No. 33-25560).				X				
4.4.36	Fortieth Supplemental Indenture dated October 1, 1985 (incorporated by reference to Exhibit 4(c), File No. 33-25560).				X				
4.4.37	Forty-first Supplemental Indenture dated March 1, 1986 (incorporated by reference to Exhibit 4(d), File No. 33-25560).				X				
4.4.38	Forty-second Supplemental Indenture dated July 1, 1986 (incorporated by reference to Exhibit 4(e), File No. 33-25560).				X				
4.4.39	Forty-third Supplemental Indenture dated January 1, 1987 (incorporated by reference to Exhibit 4(f), File No. 33-25560).				X				
4.4.40	Forty-fourth Supplemental Indenture dated December 1, 1987 (incorporated by reference to Exhibit 4(g), File No. 33-25560).				X				
4.4.41	Forty-fifth supplemental Indenture dated September 1, 1988 (incorporated by reference to Exhibit 4(h), File No. 33-25560).				X				
4.4.42	Forty-sixth Supplemental Indenture dated April 1, 1989 (incorporated by reference to Exhibit 4(b), File No. 33-33431).				X				
4.4.43	Forty-seventh Supplemental Indenture dated August 1, 1989 (incorporated by reference to Exhibit 4(c), File No. 33-33431).				X				
4.4.44	Forty-eighth Supplemental Indenture dated November 15, 1990 (incorporated by reference to Exhibit 4(b), File No. 33-38298).				X				
4.4.45	Forty-ninth Supplemental Indenture dated November 15, 1990 (incorporated by reference to Exhibit 4(c), File No. 33-38298).				X				
4.4.46	Fiftieth Supplemental Indenture dated February 15, 1991 (incorporated by reference to Exhibit 4(h), File No. 33-42869).				X				
4.4.47	Fifty-first Supplemental Indenture dated April 1, 1991 (incorporated by reference to Exhibit 4(i), File No. 33-42869).				X				
4.4.48	Fifty-second Supplemental Indenture dated September 15, 1991(incorporated by reference to Exhibit 4(e), File No. 33-48607).				X				
4.4.49	Fifty-third Supplemental Indenture dated January 1, 1992 (incorporated by reference to Exhibit 4(f), File No. 33-48607).				X				
4.4.50	Fifty-fourth Supplemental Indenture dated April 15, 1992 (incorporated by reference to Exhibit 4 (g), File No. 33-48607).				X				
4.4.51	Fifty-fifth Supplemental Indenture dated July 1, 1992 (incorporated by reference to Exhibit 4(e), File No. 33-55060).				X				
4.4.52	Fifty-sixth Supplemental Indenture dated October 1, 1992 (incorporated by reference to Exhibit 4(f), File No. 33-55060).				X				
4.4.53	Fifty-seventh Supplemental Indenture dated February 1, 1993 (incorporated by reference to Exhibit 4(e), File No. 33-60014).				X				
4.4.54	Fifty-eighth Supplemental Indenture dated March 1, 1993 (incorporated by reference to Exhibit 4(f), File No. 33-60014).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.4.55	Fifty-ninth Supplemental Indenture dated July 1, 1993 (incorporated by reference to Exhibit 4(a) to Post-Effective Amendment No. 1, File No. 33-38349).				X				
4.4.56	Sixtieth Supplemental Indenture dated July 1, 1993 (incorporated by reference to Exhibit 4(b) to Post-Effective Amendment No. 1, File No. 33-38349).				X				
4.4.57	Sixty-first Supplemental Indenture dated August 15, 1993 (incorporated by reference to Exhibit 4(e), File No. 33-50597).				X				
4.4.58	Sixty-second Supplemental Indenture dated January 15, 1994 (incorporated by reference to Exhibit 4 to Duke Energy Progress' Current Report on Form 8-K dated January 19, 1994, File No. 1-3382).				X				
4.4.59	Sixty-third Supplemental Indenture dated May 1, 1994 (incorporated by reference to Exhibit 4(f) for Duke Energy Progress' Form S-3, File No. 033-57835).				X				
4.4.60	Sixty-fourth Supplemental Indenture dated August 15, 1997 (incorporated by reference to Exhibit to Duke Energy Progress' Current Report on Form 8-K dated August 26, 1997, File No. 1-3382).				X				
4.4.61	Sixty-fifth Supplemental Indenture dated April 1, 1998 (incorporated by reference to Exhibit 4(b) for Duke Energy Progress' Registration Statement on Form S-3 filed December 18, 1998 , File No. 333-69237).				X				
4.4.62	Sixty-sixth Supplemental Indenture dated March 1, 1999 (incorporated by reference to Exhibit 4(c) to Duke Energy Progress' Current Report on Form 8-K dated March 19, 1999, File No. 1-3382).				X				
4.4.63	Form of Carolina Power & Light Company First Mortgage Bond, 6.80% Series Due August 15, 2007 (incorporated by reference to Exhibit 4 to Duke Energy Progress' Form 10-Q for the period ended September 30, 1998, File No. 1-3382).				X				
4.4.64	Sixty-eighth Supplemental Indenture dated April 1, 2000 (incorporated by reference to Exhibit No. 4(b) to Duke Energy Progress' Current Report on Form 8-K dated April 20, 2000, File No. 1-3382).				X				
4.4.65	Sixty-ninth Supplemental Indenture dated June 1, 2000 (incorporated by reference to Exhibit No. 4b(2) to Duke Energy Progress' Annual Report on Form 10-K dated March 29, 2001, File No. 1-3382).				X				
4.4.66	Seventieth Supplemental Indenture dated July 1, 2000 (incorporated by reference to Exhibit 4b(3) to Duke Energy Progress' Annual Report on Form 10-K dated March 29, 2001, File No. 1-3382).				X				
4.4.67	Seventy-first Supplemental Indenture dated February 1, 2002 (incorporated by reference to Exhibit 4b(2) to Duke Energy Progress' Annual Report on Form 10-K dated March 28, 2002, File No. 1-3382 and 1-15929).				X				
4.4.68	Seventy-second Supplemental Indenture, dated as of September 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on September 12, 2003, File No. 1-3382).				X				
4.4.69	Seventy-third Supplemental Indenture, dated as of March 1, 2005, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 22, 2005, File No. 1-3382).				X				
4.4.70	Seventy-fourth Supplemental Indenture, dated as of November 1, 2005, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on November 30, 2005, File No. 1-3382).				X				
4.4.71	Seventy-fifth Supplemental Indenture, dated as of March 1, 2008, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 13, 2008, File No. 1-3382).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.4.72	Seventy-sixth Supplemental Indenture, dated as of January 1, 2009, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on January 15, 2009, File No. 1-3382).				X				
4.4.73	Seventy-seventh Supplemental Indenture, dated as of June 18, 2009, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on June 23, 2009, File No. 1-3382).				X				
4.4.74	Seventy-eighth Supplemental Indenture, dated as of September 1, 2011, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on September 15, 2011, File No. 1-3382).				X				
4.4.75	Seventy-ninth Supplemental Indenture, dated as of May 1, 2012, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on May 18, 2012, File No. 1-3382).				X				
4.4.76	Eightieth Supplemental Indenture, dated as of March 1, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 12, 2013, File No. 1-3382).				X				
4.4.77	Eighty-second Supplemental Indenture, dated as of March 1, 2014, between the Company and The Bank of New York Mellon (formerly Irving Trust Company) and Tina D. Gonzalez (successor to Frederick G. Herbst) and forms of global notes (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s Current Report on Form 8-K filed on March 6, 2014, File No. 1-3382).				X				
4.4.78	Eighty-third Supplemental Indenture, dated as of November 1, 2014, between the Company and The Bank of New York Mellon (formerly Irving Trust Company) and Tina D. Gonzalez (successor to Frederick G. Herbst) and forms of global notes (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s Current Report on Form 8-K filed on November 20, 2014, File No. 1-3382).				X				
4.4.79	Eighty-fifth Supplemental Indenture, dated as of August 1, 2015, (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, LLC's Current Report on Form 8-K filed on August 13, 2015, File No. 1-3382).				X				
4.4.80	Eighty-sixth Supplemental Indenture, dated as of September 1, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 16, 2016, File No. 1-15929).				X				
4.4.81	Eighty-seventh Supplemental Indenture, dated as of September 1, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 8, 2017, File No. 1-3382).				X				
4.5	Indenture (for Debt Securities) between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and The Bank of New York Mellon (successor in interest to The Chase Manhattan Bank), as Trustee (incorporated by reference to Exhibit 4(a) to registrant's Current Report on Form 8-K filed on November 5, 1999, File No. 1-3382).				X				
4.6	Indenture (for [Subordinated] Debt Securities) (open ended) (incorporated by reference to Exhibit 4(a)(2) to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Registration Statement on Form S-3 filed on November 18, 2008, File No. 333-155418).				X				
4.7	Indenture (for First Mortgage Bonds) between Duke Energy Florida, Inc. (formerly Florida Power Corporation) and The Bank of New York Mellon (as successor to Guaranty Trust Company of New York and The Florida National Bank of Jacksonville), as Trustee, dated as of January 1, 1944, (incorporated by reference to Exhibit B-18 to registrant's Form A-2, File No. 2-5293).					X			

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.7.1	Seventh Supplemental Indenture (incorporated by reference to Exhibit 4(b) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).					X			
4.7.2	Eighth Supplemental Indenture (incorporated by reference to Exhibit 4(c) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).					X			
4.7.3	Sixteenth Supplemental Indenture (incorporated by reference to Exhibit 4(d) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).					X			
4.7.4	Twenty-ninth Supplemental Indenture (incorporated by reference to Exhibit 4(c) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 17, 1982, File No. 2-79832).					X			
4.7.5	Thirty-eighth Supplemental Indenture, dated as of July 25, 1994, (incorporated by reference to exhibit 4(f) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on August 29, 1994, File No. 33-55273).					X			
4.7.6	Forty-first Supplemental Indenture, dated as of February 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Duke Energy Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on February 21, 2003, File No. 1-3274).					X			
4.7.7	Forty-second Supplemental Indenture, dated as of April 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 11, 2003, File No. 1-3274).					X			
4.7.8	Forty-third Supplemental Indenture, dated as of November 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on November 21, 2003, File No. 1-3274).					X			
4.7.9	Forty-fourth Supplemental Indenture, dated as of August 1, 2004, (incorporated by reference to Exhibit 4(m) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Annual Report on Form 10-K for the year ended December 31, 2004, filed on March 16, 2005, File No. 1-3274).					X			
4.7.10	Forty-sixth Supplemental Indenture, dated as of September 1, 2007, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on September 19, 2007, File No. 1-3274).					X			
4.7.11	Forty-seventh Supplemental Indenture, dated as of December 1, 2007, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on December 13, 2007, File No. 1-3274).					X			
4.7.12	Forty-eighth Supplemental Indenture, dated as of June 1, 2008, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on June 18, 2008, File No. 1-3274).					X			
4.7.13	Forty-ninth Supplemental Indenture, dated as of March 1, 2010, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on March 25, 2010, File No. 1-3274).					X			
4.7.14	Fiftieth Supplemental Indenture, dated as of August 11, 2011, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on August 18, 2011, File No. 1-3274).					X			

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.7.15	Fifty-first Supplemental Indenture, dated as of November 1, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on November 20, 2012, File No. 1-3274).					X			
4.7.16	Fifty-third Supplemental Indenture, dated as of September 1, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 9, 2016, File No. 1-03274).					X			
4.8	Indenture (for Debt Securities) between Duke Energy Florida, Inc. (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) and The Bank of New York Mellon Trust Company, National Association (successor in interest to J.P. Morgan Trust Company, National Association), as Trustee, dated as of December 7, 2005, (incorporated by reference to Exhibit 4(a) to registrant's Current Report on Form 8-K filed on December 13, 2005, File No. 1-3274).					X			
4.8.1	First Supplemental Indenture, dated as of December 12, 2017, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on December 12, 2017, File No. 1-03274).					X			
4.9	Indenture (for [Subordinated] Debt Securities) (open ended) (incorporated by reference to Exhibit 4(a)(2) Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Registration Statement on Form S-3 filed on November 18, 2008, File No. 333-155418).					X			
4.10	Original Indenture (Unsecured Debt Securities) between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of May 15, 1995, (incorporated by reference to Exhibit 3 to registrant's Form 8-A filed on July 27, 1995, File No. 1-1232).						X		
4.10.1	First Supplemental Indenture, dated as of June 1, 1995, (incorporated by reference to Exhibit 4 B to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended June 30, 1995, filed on August 11, 1995, File No. 1-1232).						X		
4.10.2	Seventh Supplemental Indenture, dated as of June 15, 2003, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 13, 2003, File No. 1-1232).						X		
4.11	Original Indenture (First Mortgage Bonds) between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of August 1, 1936, (incorporated by reference to an exhibit to registrant's Registration Statement No. 2-2374).						X		
4.11.1	Fortieth Supplemental Indenture, dated as of March 23, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Current Report on Form 8-K filed on March 24, 2009, File No. 1-1232).						X		
4.11.2	Forty-second Supplemental Indenture, dated as of September 6, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Current Report on Form 8-K filed on September 6, 2013, File No. 1-1232).						X		
4.11.3	Forty-fourth Supplemental Indenture, dated as of June 23, 2016, (incorporated by reference to Exhibit 4.1 registrant's Current Report on Form 8-K filed on June 23, 2016, File No. 1-1232).						X		
4.11.4	Forty-fifth Supplemental Indenture, dated as of March 27, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on March 27,2017, File No. 1-01232).						X		

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.12	Indenture between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of November 15, 1996, (incorporated by reference to Exhibit 4(v) to the Cinergy Corp. Form 10–K for the year ended December 31, 1996, filed on March 27, 1997, File No. 1–11377).							X	
4.12.1	Third Supplemental Indenture, dated as of March 15, 1998, (incorporated by reference to Exhibit 4-w to Cinergy Corp.'s Annual Report on Form 10-K for the year ended December 31, 1997, filed on March 27, 1998, File No. 1-11377).							X	
4.12.2	Eighth Supplemental Indenture, dated as of September 23, 2003, (incorporated by reference to Exhibit 4.2 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended September 30, 2003, filed on November 13, 2003, File No. 1-3543).							X	
4.12.3	Ninth Supplemental Indenture, dated as of October 21, 2005, (incorporated by reference to Exhibit 4.7.3 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633).							X	
4.12.4	Tenth Supplemental Indenture, dated as of June 9, 2006, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on June 15, 2006, File No. 1-3543).							X	
4.13	Original Indenture (First Mortgage Bonds) between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Deutsche Bank National Trust Company, as Successor Trustee, dated as of September 1, 1939, (filed as an exhibit in File No. 70-258).							X	
4.13.1	Tenth Supplemental Indenture, dated as of July 1, 1952, (filed as an exhibit in File No. 2-9687).							X	
4.13.2	Twenty-third Supplemental Indenture, dated as of January 1, 1977, (filed as an exhibit in File No. 2-57828).							X	
4.13.3	Twenty-fifth Supplemental Indenture, dated as of September 1, 1978, (filed as an exhibit in File No. 2-62543).							X	
4.13.4	Twenty-sixth Supplemental Indenture, dated as of September 1, 1978, (filed as an exhibit in File No. 2-62543).							X	
4.13.5	Thirtieth Supplemental Indenture, dated as of August 1, 1980, (filed as an exhibit in File No. 2-68562).							X	
4.13.6	Thirty-fifth Supplemental Indenture, dated as of March 30, 1984, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1984, File No. 1-3543).							X	
4.13.7	Forty-sixth Supplemental Indenture, dated as of June 1, 1990, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1991, File No. 1-3543).							X	
4.13.8	Forty-seventh Supplemental Indenture, dated as of July 15, 1991, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1991, File No. 1-3543).							X	
4.13.9	Forty-eighth Supplemental Indenture, dated as of July 15, 1992, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-3543).							X	
4.13.10	Fifty-second Supplemental Indenture, dated as of April 30, 1999, (incorporated by reference to Exhibit 4 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended March 31, 1999, filed on May 13, 1999, File No. 1-3543).							X	

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.13.11	Fifty-seventh Supplemental Indenture, dated as of August 21, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report Form 8-K filed on August 21, 2008, File No. 1-3543).							X	
4.13.12	Fifty-eighth Supplemental Indenture, dated as of December 19, 2008, (incorporated by reference to Exhibit 4.8.12 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).							X	
4.13.13	Fifty-ninth Supplemental Indenture, dated as of March 23, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on March 24, 2009, File No. 1-3543).							X	
4.13.14	Sixtieth Supplemental Indenture, dated as of June 1, 2009, (incorporated by reference to Exhibit 4.8.14 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).							X	
4.13.15	Sixty-first Supplemental Indenture, dated as of October 1, 2009, (incorporated by reference to Exhibit 4.8.15 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).							X	
4.13.16	Sixty-second Supplemental Indenture, dated as of July 9, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on July 9, 2010, File No. 1-3543).							X	
4.13.17	Sixty-third Supplemental Indenture, dated as of September 23, 2010, (incorporated by reference to Exhibit 4.8.17 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).							X	
4.13.18	Sixty-fourth Supplemental Indenture, dated as of December 1, 2011, (incorporated by reference to Exhibit 4(d)(2)(xviii) to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 30, 2013, File No. 333-191462-03).							X	
4.13.19	Sixty-fifth Supplemental Indenture, dated as of March 15, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on March 15, 2012, File No. 1-3543).							X	
4.13.20	Sixty-sixth Supplemental Indenture, dated as of July 11, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on July 11, 2013, File No. 1-3543).							X	
4.13.21	Sixty-seventh Supplemental Indenture, dated as of January 1, 2016, between Duke Energy Indiana, Inc. and Deutsche Bank National Trust Company, as Trustee, supplementing and amending the Indenture of Mortgage or Deed of Trust, dated September 1, 1939, between Duke Energy Indiana, Inc. and Deutsche Bank National Trust Company, as Trustee (incorporated by reference to Exhibit 4.2 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed on May 5, 2016, File No. 1-3543).							X	
4.13.22	Sixty-eighth Supplemental Indenture, dated as of May 12, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on May 12, 2016, File No. 1-3543).							X	
4.14	Repayment Agreement between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Dayton Power and Light Company, dated as of December 23, 1992, (filed with registrant's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-1232).						X		

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.15	Unsecured Promissory Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and the Rural Utilities Service, dated as of October 14, 1998, (incorporated by reference to Exhibit 4 to registrant's Annual Report on Form 10-K for the year ended December 31, 1998, filed on March 8, 1999, File No. 1-3543).							X	
4.16	6.302% Subordinated Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Cinergy Corp., dated as of February 5, 2003, (incorporated by reference to Exhibit 4(yyy) to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003, filed on May 12,2003, File No. 1-3543).							X	
4.17	6.403% Subordinated Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Cinergy Corp., dated as of February 5, 2003, (incorporated by reference to Exhibit 4(zzz) to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003, filed on May 12, 2003, File No. 1-3543).							X	
4.18	Contingent Value Obligation Agreement between Progress Energy, Inc. (formerly CP&L Energy, Inc.) and The Chase Manhattan Bank, as Trustee, dated as of November 30, 2000, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on December 1, 2000, File No. 1-3382).			X					
4.19	Form of 3.47% Series A Senior Notes due July 16, 2027 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on March 29, 2012, File No. 1-06196).								X
4.20	Form of 3.57% Series B Senior Notes due July 16, 2027 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on March 29, 2012, File No. 1-06196).								X
4.21	Form of 4.65% Senior Notes due 2043 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on August 1, 2013, File No. 1-06196).								X
4.22	Form of 4.10% Senior Notes due 2034 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on September 18, 2014, File No. 1-06196).								X
4.23	Form of 3.60% Senior Notes due 2025 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on September 14, 2015, File No. 1-06196).								X
4.24	Form of 3.64% Senior Notes due 2046 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on July 28, 2016, File No. 1-06196).								X
4.25	Form of 4.24% Series B Senior Notes due June 6, 2021 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on May 12, 2011, File No. 1-06196).								X
4.26	Indenture, dated as of April 1, 1993, between Piedmont and The Bank of New York Mellon Trust Company, N.A. (as successor to Citibank, N.A.), Trustee (incorporated by reference to Exhibit 4.1 to registrant's Registration Statement on Form S-3 filed on May 16, 1995, File No. 33-59369).								X
4.26.1	Second Supplemental Indenture, dated as of June 15, 2003, between Piedmont and Citibank, N.A., Trustee (incorporated by reference to Exhibit 4.3 to registrant's Registration Statement on Form S-3 filed on June 19, 2003, File No. 333-106268).								X
4.26.2	Fourth Supplemental Indenture, dated as of May 6, 2011, between Piedmont Natural Gas Company, Inc. and The Bank of New York Mellon Trust Company, N.A., as trustee (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form S-3-ASR filed on July 7, 2011, File No. 333-175386).								X
4.26.3	Fifth Supplemental Indenture, dated August 1, 2013, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 1, 2013, File No. 1-06196).								X

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.26.4	Sixth Supplemental Indenture, dated September 18, 2014, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 18, 2014, File No. 1-06196).								X
4.26.5	Seventh Supplemental Indenture, dated September 14, 2015, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 14, 2015, File No. 1-06196).								X
4.26.6	Eighth Supplemental Indenture, dated July 28, 2016, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on July 28, 2016, File No. 1-06196).								X
4.27	Medium-Term Note, Series A, dated as of October 6, 1993 (incorporated by reference to Exhibit 4.8 to registrant's Annual Report on Form 10-K for the year ended October 31, 1993, File No. 1-06196).								X
4.28	Medium-Term Note, Series A, dated as of September 19, 1994 (incorporated by reference to Exhibit 4.9 to registrant's Annual Report on Form 10-K for the year ended October 31, 1994, File No. 1-06196).								X
4.29	Form of 6% Medium-Term Note, Series E, dated as of December 19, 2003 (incorporated by reference to Exhibit 99.2 to registrant's Current Report on Form 8-K filed on December 23, 2003, File No. 1-06196).								X
4.30	Form of Master Global Note (incorporated by reference to Exhibit 4.4 to registrant's Registration Statement on Form S-3 filed on April 30, 1997, File No. 333-26161).								X
4.31	Pricing Supplement of Medium-Term Notes, Series B, dated October 3, 1995 (incorporated by reference to Exhibit 4.10 to registrant's Annual Report on Form 10-K for the year ended October 31, 1995, File No. 1-06196).								X
4.32	Pricing Supplement of Medium-Term Notes, Series B, dated October 4, 1996 (incorporated by reference to Exhibit 4.11 to registrant's Annual Report on Form 10-K for the year ended October 31, 1996, File No. 1-06196).								X
4.33	Pricing Supplement of Medium-Term Notes, Series C, dated September 15, 1999 (incorporated by reference to Rule 424(b)(3) Pricing Supplement to Form S-3 Registration Statement Nos. 33-59369 and 333-26161).								X
4.34	Agreement of Resignation, Appointment and Acceptance dated as of March 29, 2007, by and among Piedmont Natural Gas Company, Inc., Citibank, N.A., and The Bank of New York Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended April 30, 2007, filed on June 8, 2007, File No. 1-06196).								X
10.1**	Directors' Charitable Giving Program (incorporated by reference to Exhibit 10-P to Duke Energy Carolinas, LLC's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-4928).		X						
10.1.1**	Amendment to Directors' Charitable Giving Program, dated as of June 18, 1997, (incorporated by reference to Exhibit 10-1.1 to Duke Energy Carolinas, LLC's Annual Report on Form 10-K for the year ended December 31, 2003, filed on March 15, 2004, File No. 1-4928).		X						
10.1.2**	Amendment to Directors' Charitable Giving Program, dated as of July 28, 1997, (incorporated by reference to Exhibit 10-1.2 to Duke Energy Carolinas, LLC's Annual Report on Form 10-K for the year ended December 31, 2003, filed on March 15, 2004, File No. 1-4928).		X						
10.1.3**	Amendment to Directors' Charitable Giving Program, dated as of February 18, 1998, (incorporated by reference to Exhibit 10-1.3 to Duke Energy Carolinas, LLC's Annual Report on Form 10-K for the year ended December 31, 2003, filed on March 15, 2004, File No. 1-4928).		X						

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.2	Agreements with Piedmont Electric Membership Corporation, Rutherford Electric Membership Corporation and Blue Ridge Electric Membership Corporation (incorporated by reference to Exhibit 10.15 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-32853).		X						
10.3	Asset Purchase Agreement between Saluda River Electric Cooperative, Inc., as Seller, and Duke Energy Carolinas, LLC, as Purchaser, dated as of December 20, 2006, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on December 27, 2006, File No. 1-4928).		X						
10.4	Settlement between Duke Energy Corporation, Duke Energy Carolinas, LLC and the U.S. Department of Justice resolving Duke Energy's used nuclear fuel litigation against the U.S. Department of Energy, dated as of March 6, 2007, (incorporated by reference to Item 8.01 to registrant's Current Report on Form 8-K filed on March 12, 2007, File No. 1-4928).		X						
10.5	ATM Equity Offering Sales Agreement dated January 7, 2015 between the Company and Merrill Lynch, Pierce, Fenner & Smith Incorporated (incorporated by reference to Exhibit 1.1 to registrant's Current Report on Form 8-K filed on January 7, 2015, File No. 1-06196).								X
10.6	Letter Agreement between Georgia Natural Gas Company and Piedmont Energy Company dated February 12, 2016 (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-06196).								X
10.7	Assignment of Membership Interests dated as of October 3, 2016 between Piedmont ACP Company, LLC and Dominion Atlantic Coast Pipeline, LLC, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on October 7, 2016, File No. 1-06196).								X
10.8	Agreements between Piedmont Electric Membership Corporation, Rutherford Electric Membership Corporation and Blue Ridge Electric Membership Corporation (incorporated by reference to Exhibit 10.15 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006 filed on August 9, 2006, File No. 1-32853).		X						
10.9	Conveyance and Assignment Agreement, dated as of October 3, 2016, by and between Piedmont Energy Company and Georgia Natural Gas Company (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on October 3, 2016, File No. 1-06196).								X
10.10	Engineering, Procurement and Construction Management Agreement between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Bechtel Power Corporation, dated as of December 15, 2008, (incorporated by reference to Exhibit 10.16 to registrant's Annual Report on Form 10-K for the year ended December 31, 2008, filed on March 13, 2009, File No. 1-3543). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)							X	
10.11	Formation and Sale Agreement between Duke Ventures, LLC, Crescent Resources, LLC, Morgan Stanley Real Estate Fund V U.S. L.P., Morgan Stanley Real Estate Fund V Special U.S., L.P., Morgan Stanley Real Estate Investors V U.S., L.P., MSP Real Estate Fund V, L.P., and Morgan Stanley Strategic Investments, Inc., dated as of September 7, 2006, (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 9, 2006, File No. 1-32853).	X							
10.12	Operating Agreement of Pioneer Transmission, LLC (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2008, filed on November 7, 2008, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.13**	Amended and Restated Duke Energy Corporation Directors' Saving Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.32 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32853).	X							
10.14	Engineering, Procurement and Construction Management Agreement between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Bechtel Power Corporation, dated as of December 15, 2008, (incorporated by reference to Item 1.01 to registrant's Current Report on Form 8-K filed on December 19, 2008, File Nos. 1-32853 and 1-3543). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)	X						X	
10.15**	Duke Energy Corporation Executive Severance Plan (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on January 13, 2011, File No. 1-32853).	X							
10.16	$6,000,000,000 Five-Year Credit Agreement between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Carolina Power and Light Company d/b/a Duke Energy Progress, Inc. and Florida Power Corporation, d/b/a Duke Energy Florida, Inc., as Borrowers, the lenders listed therein, Wells Fargo Bank, National Association, as Administrative Agent, Bank of America, N.A. and The Royal Bank of Scotland plc, as Co-Syndication Agents and Bank of China, New York Branch, Barclays Bank PLC, Citibank, N.A., Credit Suisse AG, Cayman Islands Branch, Industrial and Commercial Bank of China Limited, New York Branch, JPMorgan Chase Bank, N.A. and UBS Securities LLC, as Co-Documentation Agents, dated as of November 18, 2011, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 25, 2011, File Nos. 1-32853, 1-4928, 1-1232 and 1-3543).	X	X				X	X	
10.16.1	Amendment No. 1 and Consent between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, Inc., Duke Energy Florida, Inc., and Wells Fargo Bank, National Association, dated as of December 18, 2013, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on December 23, 2013, File Nos. 1-32853, 1-4928, 1-3382, 1-3274, 1-1232 and 1-3543).	X	X		X	X	X	X	
10.16.2	Amendment No. 2 and Consent between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, Inc., and Duke Energy Florida, Inc., the Lenders party hereto, the issuing Lenders party hereto, Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender, dated as of January 30, 2015, (incorporated by reference to Exhibit 10.1 of registrant's Current Report on Form 8-K filed on February 5, 2015, File Nos. 1-32853, 1-4928, 1-1232, 1-3543, 1-3382 and 1-3274).	X	X		X	X	X	X	
10.16.3	Amendment No. 3 and Consent, dated as of March 16, 2017, among the registrants, the Lenders party thereto, the issuing Lenders party thereto, and Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender (incorporated by reference to Exhibit 10.1 to registrants' Current Report on Form 8-K filed on March 17, 2017, File Nos. 1-32853, 1-04928, 1-03382, 1-03274, 1-01232, 1-03543, 1-06196).	X	X		X	X	X	X	X
10.17**	Duke Energy Corporation 2010 Long-Term Incentive Plan (incorporated by reference to Appendix A to registrant's Form DEF 14A filed on March 22, 2010, File No. 1-32853).	X							
10.17.1**	Amendment to Duke Energy Corporation 2010 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.3 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2012, filed on August 8, 2012, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.18**	Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Appendix C to registrant's DEF 14A filed on March 26, 2015, File No. 1-32853).	X							
10.19**	Form of Restricted Stock Unit Award Agreement of Duke Energy Corporation under the Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on May 12, 2015, File No. 1-32853).	X							
10.20**	Form of Performance Award Agreement of Duke Energy Corporation under the Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 8-K filed on May 12, 2015, File No. 1-32853).	X							
10.21**	Form of Performance Award Agreement of Duke Energy Corporation under the Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-32853).	X							
10.22**	Form of Restricted Stock Unit Award Agreement of Duke Energy Corporation under the Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-32853).	X							
10.23**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.4 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X							
10.24**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.24 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X							
10.25**	Performance-Based Retention Award Agreement (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X							
10.26**	Performance Award Agreement (incorporated by reference to Exhibit 10.3 to registrant's Current Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X							
10.27*	Performance Award Agreement (incorporated by reference to Exhibit 10.27 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X							
10.28	Settlement Agreement between Duke Energy Corporation, the North Carolina Utilities Commission Staff and the North Carolina Public Staff, dated as of November 28, 2012, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 29, 2012, File No. 1-32853).	X							
10.29	Settlement Agreement between Duke Energy Corporation and the North Carolina Attorney General, dated as of December 3, 2012, (incorporated by reference Item 7.01 to registrant's Current Report on Form 8-K filed on December 3, 2012, File No. 1-32853).	X							
10.30**	Form of Change-in-Control Agreement (incorporated by reference to Exhibit 10.58 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2012, filed on March 1, 2013, File No. 1-32853).	X							
10.31**	Amended and Restated Duke Energy Corporation Executive Cash Balance Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.52 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32852).	X							
10.32	Purchase, Construction and Ownership Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency, amending letter, dated as of February 18, 1982, and amendment, dated as of February 24, 1982, (incorporated by reference to Exhibit 10(a) to registrant's File No. 33-25560).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.33	Operating and Fuel Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency, amending letters, dated as of August 21, 1981, and December 15, 1981, and amendment, dated as of February 24, 1982, (incorporated by reference to Exhibit 10(b) to registrant's File No. 33-25560).				X				
10.34	Power Coordination Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency and amending letter, dated as of January 29, 1982, (incorporated by reference to Exhibit 10(c) to registrant's File No. 33-25560).				X				
10.35	Amendment, dated as of December 16, 1982, to Purchase, Construction and Ownership Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Eastern Municipal Power Agency (incorporated by reference to Exhibit 10(d) to registrant's File No. 33-25560).				X				
10.36**	Progress Energy, Inc. 2007 Equity Incentive Plan (incorporated by reference to Exhibit C to registrant's Form DEF 14A filed on March 30, 2007, File No. 1-15929).			X					
10.37**	Form of Letter Agreement executed by certain officers of Progress Energy, Inc., waiving certain rights under Progress Energy, Inc.'s Management Change-in-Control Plan and their employment agreements, dated as of January 8, 2011, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on January 10, 2011, File No. 1-15929).			X					
10.38**	Progress Energy, Inc. Management Change-in-Control Plan, Amended and Restated, effective July 13, 2011, (incorporated by reference to Exhibit 10(d) to registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2011, filed on November 8, 2011, File Nos. 1-15929, 1-3382 and 1-3274).			X	X	X			
10.39	Precedent and Related Agreements between Duke Energy Florida, Inc. (formerly Florida PowerCorporation d/b/a Progress Energy Florida, Inc. ("PEF")), Southern Natural Gas Company, FloridaGas Transmission Company ("FGT"), and BG LNG Services, LLC ("BG"), including:a) Precedent Agreement between Southern Natural Gas Company and PEF, dated as ofDecember 2, 2004;b) Gas Sale and Purchase Contract between BG and PEF, dated as of December 1, 2004;c) Interim Firm Transportation Service Agreement by and between FGT and PEF, dated as ofDecember 2, 2004;d) Letter Agreement between FGT and PEF, dated as of December 2, 2004, andFirm Transportation Service Agreement between FGT and PEF to be entered into upon satisfactionof certain conditions precedent;e) Discount Agreement between FGT and PEF, dated as of December 2, 2004;f) Amendment to Gas Sale and Purchase Contract between BG and PEF, dated as of January 28,2005; andg) Letter Agreement between FGT and PEF, dated as of January 31, 2005, (incorporated byreference to Exhibit 10.1 to registrant's Current Report on Form 8-K/A filed on March 15, 2005, FileNos. 1-15929 and 1-3274). (Portions of the exhibit have been omitted and filed separately with theSecurities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)			X		X			

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.40	Engineering, Procurement and Construction Agreement between Duke Energy Florida, Inc. (formerly Florida Power Corporation d/b/a/ Progress Energy Florida, Inc.), as owner, and a consortium consisting of Westinghouse Electric Company LLC and Stone & Webster, Inc., as contractor, for a two-unit AP1000 Nuclear Power Plant, dated as of December 31, 2008, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on March 2, 2009, File Nos. 1-15929 and 1-3274). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)			X		X			
10.41**	Employment Agreement between Duke Energy Corporation and Lynn J. Good, dated as of June 17, 2013, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 18, 2013, File No. 1-32853).	X							
10.41.1**	Amendment to Employment Agreement between Duke Energy Corporation and Lynn J. Good, dated as of June 25, 2015, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 29, 2015, File No. 1-32853).	X							
10.42**	Duke Energy Corporation Executive Short-Term Incentive Plan, effective February 25, 2013, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 7, 2013, File No. 1-32853).	X							
10.43**	Duke Energy Corporation 2017 Director Compensation Program Summary (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2017 filed on August 3, 2017, File No. 1-32853).	X							
10.44**	Amended and Restated Duke Energy Corporation Executive Savings Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.82 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32853).	X							
10.44.1	Amendment to Duke Energy Corporation Executive Savings Plan, effective as of January 1, 2014 (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2017 filed on November 3, 2017, File No. 1-32853).	X							
10.45	Agreement between Duke Energy SAM, LLC, Duke Energy Ohio, Inc., Duke Energy Commercial Enterprise, Inc. and Dynegy Resource I, LLC, dated as of August 21, 2014, (incorporated by reference to Exhibit 10.61 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, filed on March 2, 2015, File No. 1-32853).	X					X		
10.46	Asset Purchase Agreement between Duke Energy Progress, Inc. and North Carolina Eastern Municipal Power Agency, dated as of September 5, 2014, (incorporated by reference to Exhibit 10.62 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, filed on March 2, 2015, File No. 1-32853).	X			X				
10.47	Change in Control Agreement between Duke Energy Corporation and Lloyd M. Yates, dated as of April 30, 2014, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 6, 2014, File No. 1-32853).	X							
10.48	Accelerated Stock Repurchase Program executed by Goldman, Sachs & Co., and JPMorgan Chase Bank, N.A. on April 6, 2015, under an agreement with Duke Energy Corporation (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on April 6, 2015, File No. 1-32853).	X							
10.49	Plea Agreement between Duke Energy Corporation and the Court of the Eastern District of North Carolina in connection with the May 14, 2015, Dan River Grand Jury Settlement (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015, filed on August 7, 2015, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.50	Plea Agreement between Duke Energy Corporation and the Court of the Eastern District of North Carolina in connection with the May 14, 2015, Dan River Grand Jury Settlement (incorporated by reference to Exhibit 10.4 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015, filed on August 7, 2015, File No. 1-32853).	X							
10.51	$1,500,000,000 Amended and Restated Term Loan Agreement among Duke Energy Corporation, as Borrower, the Lenders listed therein, The Bank of Tokyo-Mitsubishi UFJ, Ltd., as Administrative Agent, and The Bank of Tokyo-Mitsubishi UFJ, Ltd., Santander Bank, N.A. and TD Bank, N.A., as Joint Lead Arrangers and Bookrunners, dated as of August 1, 2016, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30,2016, filed on August 4, 2016, File No. 1-32853).	X							
10.52	Purchase and Sale Agreement by and among Duke Energy International Group S.à.r.l., Duke Energy International Brazil Holdings S.à.r.l. and China Three Gorges (Luxembourg) Energy S.à.r.l., dated as of October 10, 2016, (incorporated by reference to Exhibit 2.1 to registrant's Current Report on Form 8-K filed on October 13, 2016, File No. 1-32853).	X							
10.53	Purchase and Sale Agreement by and among Duke Energy Brazil Holdings II, C.V., Duke Energy International Uruguay Investments SRL, Duke Energy International Group S.à.r.l., Duke Energy International España Holdings SL, Duke Energy International Investments No. 2 Ltd., ISQ Enerlam Aggregator, L.P., and Enerlam (UK) Holdings Ltd., dated as of October 10, 2016, (incorporated by reference to Exhibit 2.2. to registrant's Current Report on Form 8-K filed on October 13, 2016, File No. 1-32853).	X							
10.54**	Amended and Restated Employment Agreement, dated May 25, 2012, between Piedmont Natural Gas Company, Inc. and Franklin H. Yoho (incorporated by reference to Exhibits 10.1 and 10.2 to Piedmont Natural Gas Company, Inc.'s Quarterly Report on Form 10–Q for the quarter ended July 31, 2012, filed on September 7, 2012, File No. 1–06196).	X							
10.55**	Severance Agreements with Thomas E. Skains and Franklin H. Yoho, dated September 4, 2007, (incorporated by reference to Exhibits 10.2 and 10.2a to Piedmont Natural Gas Company, Inc's Quarterly Report on Form 10-Q for the quarter ended July 31, 2007, filed on September 7, 2007, File No. 1-06196).	X							
10.56**	Piedmont Natural Gas Company, Inc. Defined Contribution Restoration Plan, dated as of December 8, 2008, effective January 1, 2009, (incorporated by reference to Exhibit 10.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2009, filed on March 9, 2009, File No. 1-06196).	X							
10.56.1**	Instrument of Amendment for Piedmont Natural Gas Company, Inc. Defined Contribution Restoration Plan, dated as of January 23, 2012, by Piedmont Natural Gas Company, Inc. (incorporated by reference to Exhibit 10.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2012, filed on March 9, 2012, File No. 1-06196).	X							
10.56.2**	Instrument of Second Amendment for Piedmont Natural Gas Company, Inc. Defined Contribution Restoration Plan, dated September 15, 2016 (incorporated by reference to Exhibit 10.63.2 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X							
10.57**	Piedmont Natural Gas Company, Inc. Incentive Compensation Plan (incorporated by reference to Exhibit 10.64 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24 2017, File No. 1-32853).	X							
10.57.1**	First Amendment to Piedmont Natural Gas Company, Inc. Incentive Compensation Plan (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form S-8 filed on October 3, 2016, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.58**	Form of Performance Unit Award Agreement (incorporated by reference to Exhibit 10.4 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2016, filed on March 9, 2016, File No. 1-06196).	X							
10.59**	Waiver of Certain Rights to Terminate for Good Reason between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.66 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X							
10.60**	Notice of Non-Renewal of Employment Agreement between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.67 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X							
10.61**	Retention Award Agreement, dated as of October 24, 2015, between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.68 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X							
10.62	Confirmation of Forward Sale Transaction, dated as of March 1, 2016, between Duke Energy Corporation and Barclays Capital Inc. (incorporated by referenced to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on March 7, 2016, File No. 1-32853).	X							
10.62.1	Additional Confirmation of Forward Sale Transaction, dated as of March 2, 2016, between Duke Energy Corporation and Barclays Capital Inc. (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 8-K filed on March 7, 2016, File No. 1-32853).	X							
10.63	$1,000,000,000 Credit Agreement, dated as of June 14, 2017, among Duke Energy Corporation, the lenders listed therein, The Bank of Nova Scotia, as Administrative Agent, PNC Bank, National Association, Sumitomo Mitsui Banking Corporation and TD Bank, N.A., as CO-Syndication Agents, and Bank of China, New York Branch, BNP Paribas, Santander Bank, N.A. and U.S. Bank National Association, as Co-Documentation Agents (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on June 14, 2017, File No. 1-32853).	X							
10.64	$250,000,000 Term Loan Credit Agreement, dated as of June 14, 2017, among Piedmont Natural Gas Company, Inc. the lenders listed therein, U.S. Bank National Association, as Administrative Agent, Branch Banking and Trust Company and Regions Bank, as Co-Syndication Agents and PNC Bank, National Association, as Documentation Agent (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on June 14, 2017, File No. 1-06196).								X
10.65	Note Purchase Agreement, dated as of May 6, 2011, among Piedmont Natural Gas Company, Inc. and the Purchasers party thereto (incorporated by reference to Exhibit 10 to registrant's Current Report on Form 8-K filed on May 12, 2011, File No. 1-06196).								X
10.66	Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC dated April 9, 2012, by and among Williams Partners Operating LLC and Cabot Pipeline Holdings LLC (incorporated by reference to Exhibit 10.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2013, filed on March 6, 2013, File No. 1-06196).								X
10.66.1	First Amendment to Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC, dated as of November 9, 2012, by and among Constitution Pipeline Company, LLC, Williams Partners Operating LLC, Cabot Pipeline Holdings LLC, and Piedmont Constitution Pipeline Company, LLC (incorporated by reference to Exhibit 10.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2013, filed on March 6, 2013, File No. 1-06196).								X

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.66.2	Second Amendment to Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC, dated as of May 29, 2013, by and among Constitution Pipeline Company, LLC, Williams Partners Operating LLC, Cabot Pipeline Holdings LLC, Piedmont Constitution Pipeline Company, LLC, and Capitol Energy Ventures Corp. (incorporated by reference to Exhibit 99.1 to registrant's Current Report on Form 8-K filed on September 4, 2013, File No. 1-06196).								X
10.67	Second Amended and Restated Limited Liability Company Agreement of SouthStar Energy Services LLC, dated as of September 1, 2013, by and between Georgia Natural Gas Company and Piedmont Energy Company (incorporated by reference to Exhibit 10.39 to registrant's Annual Report on Form 10-K for the year ended October 31, 2013, filed on December 23, 2013, File No. 1-06196).								X
10.68	Limited Liability Company Agreement of Atlantic Coast Pipeline, LLC, dated as of September 2, 2014, by and between Dominion Atlantic Coast Pipeline, LLC, Duke Energy ACP, LLC, Piedmont ACP Company, LLC, and Maple Enterprise Holdings, Inc. (incorporated by reference to Exhibit 10.35 to registrant's Annual Report on Form 10-K for the year ended October 31, 2014, filed on December 23, 2014, File No. 1-06196).								X
12.1	Computation of Ratio of Earnings to Fixed Charges – DUKE ENERGY CORPORATION (incorporated by reference to Exhibit 12.1 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X							
12.2	Computation of Ratio of Earnings to Fixed Charges – DUKE ENERGY CAROLINAS, LLC (incorporated by reference to Exhibit 12.2 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).		X						
12.3	Computation of Ratio of Earnings to Fixed Charges – PROGRESS ENERGY, INC. (incorporated by reference to Exhibit 12.3 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).			X					
12.4	Computation of Ratio of Earnings to Fixed Charges – DUKE ENERGY PROGRESS, LLC (incorporated by reference to Exhibit 12.4 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).				X				
12.5	Computation of Ratio of Earnings to Fixed Charges – DUKE ENERGY FLORIDA, LLC (incorporated by reference to Exhibit 12.5 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).					X			
12.6	Computation of Ratio of Earnings to Fixed Charges – DUKE ENERGY OHIO, INC. (incorporated by reference to Exhibit 12.6 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).						X		
12.7	Computation of Ratio of Earnings to Fixed Charges – DUKE ENERGY INDIANA, LLC (incorporated by reference to Exhibit 12.7 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).							X	
12.8	Computation of Ratio of Earnings to Fixed Charges – PIEDMONT NATURAL GAS COMPANY, INC. (incorporated by reference to Exhibit 12.8 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).								X
21	List of Subsidiaries (incorporated by reference to Exhibit 21 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X							
23.1.1	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.1 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
23.1.2	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.2 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).		X						
23.1.3	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.3 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).				X				
23.1.4	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.5 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).					X			
23.1.5	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.5 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).						X		
23.1.6	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.6 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).							X	
23.1.7	Consent of Independent Registered Public Accounting Firm (incorporated by reference to Exhibit 23.1.7 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).								X
24.1	Power of attorney authorizing Lynn J. Good and others to sign the annual report on behalf of the registrant and certain of its directors and officers (incorporated by reference to Exhibit 24.1 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X							
24.2	Certified copy of resolution of the Board of Directors of the registrant authorizing power of attorney incorporated by reference to Exhibit 24.2 to registrant's Annual Report on Form 10-K for the year ended December 31, 2017, filed on February 21, 2018, File No. 1-32853).	X							
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*32.2.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.2.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.2.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.2.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.2.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.2.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document	X	X	X	X	X	X	X	X
*101.CAL	XBRL Taxonomy Calculation Linkbase Document	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document	X	X	X	X	X	X	X	X

The total amount of securities of each respective registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10 percent of the total assets of such registrant and its subsidiaries on a consolidated basis. Each registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

DUKE ENERGY CORPORATION
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chairman, President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chairman, President and Chief Executive Officer (Principal Executive Officer and Director)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

Michael G. Browning*	James B. Hyler, Jr.*
Theodore F. Craver, Jr.*	William E. Kennard*
Robert M. Davis*	E. Marie McKee*
Daniel R. DiMicco*	Charles W. Moorman IV*
John H. Forsgren*	Carlos A. Saladrigas*
Lynn J. Good*	Thomas E. Skains*
John T. Herron*	William E. Webster, Jr.*

Steven K. Young, by signing his name hereto, does hereby sign this document on behalf of the registrant and on behalf of each of the above-named persons previously indicated by asterisk (*) pursuant to a power of attorney duly executed by the registrant and such persons, filed with the Securities and Exchange Commission as an exhibit hereto.

By: /s/ STEVEN K. YOUNG
Attorney-In-Fact

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

DUKE ENERGY CAROLINAS, LLC
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ LLOYD M. YATES
Lloyd M. Yates

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

PROGRESS ENERGY, INC.
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD
Lynn J. Good

/s/ JULIA S. JANSON
Julia S. Janson

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

DUKE ENERGY PROGRESS, LLC
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ JULIA S. JANSON
Julia S. Janson

/s/ LLOYD M. YATES
Lloyd M. Yates

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

DUKE ENERGY FLORIDA, LLC
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ JULIA S. JANSON
Julia S. Janson

/s/ LLOYD M. YATES
Lloyd M. Yates

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

DUKE ENERGY OHIO, INC.
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

DUKE ENERGY INDIANA, LLC
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ MELODY BIRMINGHAM-BYRD
Melody Birmingham-Byrd

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ KELLEY A. KARN
Kelley A. Karn

Date: February 22, 2018

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 22, 2018

PIEDMONT NATURAL GAS COMPANY, INC.
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ WILLIAM E. CURRENS JR.
William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD
Lynn J. Good

/s/ FRANKLIN H. YOHO
Franklin H. Yoho

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

Date: February 22, 2018

DUKE
ENERGY®

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Duke Energy	Yes ☒	No ☐	Duke Energy Florida	Yes ☒	No ☐
Duke Energy Carolinas	Yes ☒	No ☐	Duke Energy Ohio	Yes ☒	No ☐
Progress Energy	Yes ☒	No ☐	Duke Energy Indiana	Yes ☒	No ☐
Duke Energy Progress	Yes ☒	No ☐	Piedmont	Yes ☒	No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company” and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Duke Energy	Large accelerated filer ☒	Accelerated filer ☐	Non-accelerated filer ☐	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Carolinas	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Progress Energy	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Progress	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Florida	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Ohio	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Indiana	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Piedmont	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Duke Energy	Yes ☐	No ☒	Duke Energy Florida	Yes ☐	No ☒
Duke Energy Carolinas	Yes ☐	No ☒	Duke Energy Ohio	Yes ☐	No ☒
Progress Energy	Yes ☐	No ☒	Duke Energy Indiana	Yes ☐	No ☒
Duke Energy Progress	Yes ☐	No ☒	Piedmont	Yes ☐	No ☒

Number of shares of Common stock outstanding at March 31, 2018:

Registrant	**Description**	**Shares**
Duke Energy	Common stock, $0.001 par value	701,007,267

This combined Form 10-Q is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions H(1)(a) and (b) of Form 10-Q and are therefore filing this form with the reduced disclosure format specified in General Instructions H(2) of Form 10-Q.

TABLE OF CONTENTS

	Cautionary Statement Regarding Forward-Looking Information	
	PART I. FINANCIAL INFORMATION	
Item 1.	Financial Statements	
	Duke Energy Corporation Financial Statements	6
	Duke Energy Carolinas, LLC Financial Statements	11
	Progress Energy, Inc. Financial Statements	15
	Duke Energy Progress, LLC Financial Statements	19
	Duke Energy Florida, LLC Financial Statements	23
	Duke Energy Ohio, Inc. Financial Statements	27
	Duke Energy Indiana, LLC Financial Statements	31
	Piedmont Natural Gas Company, Inc. Financial Statements	35
	Combined Notes to Condensed Consolidated Financial Statements	
	Note 1 – Organization and Basis of Presentation	39
	Note 2 – Business Segments	43
	Note 3 – Regulatory Matters	45
	Note 4 – Commitments and Contingencies	52
	Note 5 – Debt and Credit Facilities	57
	Note 6 – Goodwill	58
	Note 7 – Related Party Transactions	59
	Note 8 – Derivatives and Hedging	60
	Note 9 – Investments in Debt and Equity Securities	66
	Note 10 – Fair Value Measurements	72
	Note 11 – Variable Interest Entities	79
	Note 12 – Revenue	84
	Note 13 – Common Stock	87
	Note 14 – Stock-Based Compensation	88
	Note 15 – Employee Benefit Plans	89
	Note 16 – Income Taxes	91
	Note 17 – Subsequent Events	91
Item 2.	Management's Discussion and Analysis of Financial Condition and Results of Operations	92
Item 3.	Quantitative and Qualitative Disclosures About Market Risk	115
Item 4.	Controls and Procedures	115
	PART II. OTHER INFORMATION	
Item 1.	Legal Proceedings	116
Item 1A.	Risk Factors	116
Item 2.	Unregistered Sales of Equity Securities and Use of Proceeds	116
Item 6.	Exhibits	117
	Signatures	120

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning Crystal River Unit 3 and other nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the U.S. electric grid or generating resources;
- The ability to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our natural gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches and other catastrophic events, such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, compliance with debt covenants and conditions and general market and economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- Employee workforce factors, including the potential inability to attract and retain key personnel;
- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);
- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;

- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;
- The impact of new U.S. tax legislation to our financial condition, results of operations or cash flows and our credit ratings;
- The impacts from potential impairments of goodwill or equity method investment carrying values;
- The ability to successfully complete future merger, acquisition or divestiture plans; and
- The ability to implement our business strategy.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Operations
(Unaudited)

	Three Months Ended March 31,	
(in millions, except per-share amounts)	**2018**	**2017**
Operating Revenues		
Regulated electric	**$ 5,284**	$ 4,913
Regulated natural gas	**700**	646
Nonregulated electric and other	**151**	170
Total operating revenues	**6,135**	5,729
Operating Expenses		
Fuel used in electric generation and purchased power	**1,676**	1,449
Cost of natural gas	**313**	258
Operation, maintenance and other	**1,464**	1,468
Depreciation and amortization	**967**	859
Property and other taxes	**316**	304
Impairment charges	**43**	—
Total operating expenses	**4,779**	4,338
(Loss) Gains on Sales of Other Assets and Other, net	**(100)**	11
Operating Income	**1,256**	1,402
Other Income and Expenses		
Equity in (losses) earnings of unconsolidated affiliates	**(24)**	29
Other income and expenses, net	**86**	121
Total other income and expenses	**62**	150
Interest Expense	**515**	491
Income Before Income Taxes	**803**	1,061
Income Tax Expense	**181**	344
Net Income	**622**	717
Less: Net Income Attributable to Noncontrolling Interests	**2**	1
Net Income Attributable to Duke Energy Corporation	**$ 620**	$ 716
Earnings Per Share – Basic and Diluted		
Net income attributable to Duke Energy Corporation common stockholders		
Basic	**$ 0.88**	$ 1.02
Diluted	**$ 0.88**	$ 1.02
Weighted average shares outstanding		
Basic	**701**	700
Diluted	**701**	700

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Net Income	**$ 622**	$ 717
Other Comprehensive Income, net of tax		
Pension and OPEB adjustments	**1**	1
Net unrealized gains on cash flow hedges	**12**	2
Reclassification into earnings from cash flow hedges	**1**	1
Unrealized (losses) gains on available-for-sale securities	**(3)**	4
Other Comprehensive Income, net of tax	**11**	8
Comprehensive Income	**633**	725
Less: Comprehensive Income Attributable to Noncontrolling Interests	**2**	1
Comprehensive Income Attributable to Duke Energy Corporation	**$ 631**	$ 724

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 421**	$ 358
Receivables (net of allowance for doubtful accounts of $17 at 2018 and $14 at 2017)	**759**	779
Receivables of VIEs (net of allowance for doubtful accounts of $57 at 2018 and $54 at 2017)	**1,984**	1,995
Inventory	**3,149**	3,250
Regulatory assets (includes $51 at 2018 and 2017 related to VIEs)	**1,544**	1,437
Other	**422**	634
Total current assets	**8,279**	8,453
Property, Plant and Equipment		
Cost	**129,281**	127,507
Accumulated depreciation and amortization	**(42,307)**	(41,537)
Generation facilities to be retired, net	**399**	421
Net property, plant and equipment	**87,373**	86,391
Other Noncurrent Assets		
Goodwill	**19,396**	19,396
Regulatory assets (includes $1,082 at 2018 and $1,091 at 2017 related to VIEs)	**12,218**	12,442
Nuclear decommissioning trust funds	**7,024**	7,097
Investments in equity method unconsolidated affiliates	**1,189**	1,175
Other	**3,062**	2,960
Total other noncurrent assets	**42,889**	43,070
Total Assets	**$ 138,541**	$ 137,914
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 2,391**	$ 3,043
Notes payable and commercial paper	**2,969**	2,163
Taxes accrued	**422**	551
Interest accrued	**542**	525
Current maturities of long-term debt (includes $225 at 2018 and 2017 related to VIEs)	**3,951**	3,244
Asset retirement obligations	**676**	689
Regulatory liabilities	**505**	402
Other	**1,542**	1,865
Total current liabilities	**12,998**	12,482
Long-Term Debt (includes $4,275 at 2018 and $4,306 at 2017 related to VIEs)	**49,030**	49,035
Other Noncurrent Liabilities		
Deferred income taxes	**6,855**	6,621
Asset retirement obligations	**9,484**	9,486
Regulatory liabilities	**15,283**	15,330
Accrued pension and other post-retirement benefit costs	**1,018**	1,103
Investment tax credits	**537**	539
Other	**1,538**	1,581
Total other noncurrent liabilities	**34,715**	34,660
Commitments and Contingencies		
Equity		
Common stock, $0.001 par value, 2 billion shares authorized; 701 million shares outstanding at 2018 and 700 million shares outstanding at 2017	**1**	1
Additional paid-in capital	**38,839**	38,792
Retained earnings	**3,021**	3,013
Accumulated other comprehensive loss	**(69)**	(67)
Total Duke Energy Corporation stockholders' equity	**41,792**	41,739
Noncontrolling interests	**6**	(2)
Total equity	**41,798**	41,737

Total Liabilities and Equity	**$**	**138,541**	$	137,914

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 622**	$ 717
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**1,089**	991
Equity component of AFUDC	**(55)**	(62)
Losses (gains) on sales of other assets	**100**	(11)
Impairment charges	**43**	—
Deferred income taxes	**199**	342
Equity in losses (earnings) of unconsolidated affiliates	**24**	(29)
Accrued pension and other post-retirement benefit costs	**15**	6
Contributions to qualified pension plans	**(141)**	—
Payments for asset retirement obligations	**(122)**	(134)
Payment for disposal of other assets	**(105)**	—
Other rate case adjustments	**37**	—
Provision for rate refunds	**158**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**4**	(38)
Receivables	**64**	343
Inventory	**101**	155
Other current assets	**27**	(22)
Increase (decrease) in		
Accounts payable	**(327)**	(463)
Taxes accrued	**(107)**	(28)
Other current liabilities	**(171)**	(478)
Other assets	**(59)**	(45)
Other liabilities	**(5)**	2
Net cash provided by operating activities	**1,391**	1,246
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(2,087)**	(2,160)
Cost of removal, net of salvage	**(81)**	(39)
Contributions to equity method investments	**(74)**	(175)
Purchases of debt and equity securities	**(958)**	(1,386)
Proceeds from sales and maturities of debt and equity securities	**930**	1,405
Other	**6**	(6)
Net cash used in investing activities	**(2,264)**	(2,361)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the:		
Issuance of long-term debt	**1,240**	1,563
Issuance of common stock	**21**	—
Payments for the redemption of long-term debt	**(487)**	(408)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**135**	25
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(50)**	(7)
Notes payable and commercial paper	**706**	1,045
Dividends paid	**(599)**	(600)
Other	**(19)**	(22)
Net cash provided by financing activities	**947**	1,596
Net increase in cash, cash equivalents and restricted cash	**74**	481
Cash, cash equivalents and restricted cash at beginning of period	**505**	541
Cash, cash equivalents and restricted cash at end of period	**$ 579**	$ 1,022
Supplemental Disclosures:		
Significant non-cash transactions:		

Accrued capital expenditures	**$ 799**	$ 575
Non-cash dividends	**26**	—

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss: Net Gains (Losses) on Cash Flow Hedges	Accumulated Other Comprehensive Loss: Net Unrealized (Losses) Gains on Available-for-Sale-Securities	Accumulated Other Comprehensive Loss: Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2016	700	$ 1	$ 38,741	$ 2,384	$ (20)	$ (1)	$ (72)	$ 41,033	$ 8	$ 41,041
Net income	—	—	—	716	—	—	—	716	1	717
Other comprehensive income	—	—	—	—	3	4	1	8	—	8
Common stock issuances, including dividend reinvestment and employee benefits	—	—	1	—	—	—	—	1	—	1
Common stock dividends	—	—	—	(600)	—	—	—	(600)	—	(600)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	(2)	(2)
Other[a]	—	—	—	21	—	—	—	21	—	21
Balance at March 31, 2017	700	$ 1	$ 38,742	$ 2,521	$ (17)	$ 3	$ (71)	$ 41,179	$ 7	$ 41,186
Balance at December 31, 2017	700	$ 1	$ 38,792	$ 3,013	$ (10)	$ 12	$ (69)	$ 41,739	$ (2)	$ 41,737
Net income	—	—	—	**620**	—	—	—	**620**	**2**	**622**
Other comprehensive income (loss)	—	—	—	—	**13**	**(3)**	**1**	**11**	—	**11**
Common stock issuances, including dividend reinvestment and employee benefits	**1**	—	**47**	—	—	—	—	**47**	—	**47**
Common stock dividends	—	—	—	**(625)**	—	—	—	**(625)**	—	**(625)**
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	**(1)**	**(1)**
Other[b]	—	—	—	**13**	—	**(13)**	—	—	**7**	**7**
Balance at March 31, 2018	**701**	**$ 1**	**$ 38,839**	**$ 3,021**	**$ 3**	**$ (4)**	**$ (68)**	**$ 41,792**	**$ 6**	**$ 41,798**

(a) Cumulative-effect adjustment due to implementation of a new accounting standard related to stock-based compensation and the associated income taxes.
(b) Amounts in Retained Earnings and Accumulated Other Comprehensive Loss represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Operating Revenues	**$ 1,763**	$ 1,716
Operating Expenses		
Fuel used in electric generation and purchased power	**473**	428
Operation, maintenance and other	**451**	495
Depreciation and amortization	**272**	254
Property and other taxes	**72**	68
Impairment charges	**13**	—
Total operating expenses	**1,281**	1,245
Operating Income	**482**	471
Other Income and Expenses, net	**39**	50
Interest Expense	**107**	103
Income Before Income Taxes	**414**	418
Income Tax Expense	**91**	148
Net Income	**$ 323**	$ 270
Other Comprehensive Income, net of tax		
Reclassification into earnings from cash flow hedges	**1**	—
Comprehensive Income	**$ 324**	$ 270

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	$ 3	$ 16
Receivables (net of allowance for doubtful accounts of $2 at 2018 and 2017)	194	200
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2018 and 2017)	634	640
Receivables from affiliated companies	106	95
Inventory	980	971
Regulatory assets	331	299
Other	42	19
Total current assets	2,290	2,240
Property, Plant and Equipment		
Cost	43,562	42,939
Accumulated depreciation and amortization	(15,404)	(15,063)
Net property, plant and equipment	28,158	27,876
Other Noncurrent Assets		
Regulatory assets	2,825	2,853
Nuclear decommissioning trust funds	3,734	3,772
Other	1,023	979
Total other noncurrent assets	7,582	7,604
Total Assets	$ 38,030	$ 37,720
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 726	$ 842
Accounts payable to affiliated companies	259	209
Notes payable to affiliated companies	45	104
Taxes accrued	84	234
Interest accrued	144	108
Current maturities of long-term debt	805	1,205
Asset retirement obligations	281	337
Regulatory liabilities	116	126
Other	369	486
Total current liabilities	2,829	3,651
Long-Term Debt	9,589	8,598
Long-Term Debt Payable to Affiliated Companies	300	300
Other Noncurrent Liabilities		
Deferred income taxes	3,493	3,413
Asset retirement obligations	3,318	3,273
Regulatory liabilities	6,208	6,231
Accrued pension and other post-retirement benefit costs	95	95
Investment tax credits	231	232
Other	532	566
Total other noncurrent liabilities	13,877	13,810
Commitments and Contingencies		
Equity		
Member's equity	11,441	11,368
Accumulated other comprehensive loss	(6)	(7)
Total equity	11,435	11,361
Total Liabilities and Equity	$ 38,030	$ 37,720

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 323**	$ 270
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**347**	339
Equity component of AFUDC	**(21)**	(30)
Impairment charges	**13**	—
Deferred income taxes	**80**	162
Accrued pension and other post-retirement benefit costs	**1**	—
Contributions to qualified pension plans	**(46)**	—
Payments for asset retirement obligations	**(55)**	(65)
Provision for rate refunds	**61**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**—**	3
Receivables	**19**	66
Receivables from affiliated companies	**(11)**	54
Inventory	**(9)**	4
Other current assets	**(144)**	(26)
Increase (decrease) in		
Accounts payable	**(76)**	(131)
Accounts payable to affiliated companies	**50**	3
Taxes accrued	**(129)**	(53)
Other current liabilities	**(23)**	(125)
Other assets	**12**	(3)
Other liabilities	**(43)**	(2)
Net cash provided by operating activities	**349**	466
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(621)**	(563)
Cost of removal, net of salvage	**(17)**	(16)
Purchases of debt and equity securities	**(494)**	(722)
Proceeds from sales and maturities of debt and equity securities	**494**	722
Notes receivable from affiliated companies	**—**	66
Other	**(4)**	(4)
Net cash used in investing activities	**(642)**	(517)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**991**	—
Payments for the redemption of long-term debt	**(401)**	(113)
Notes payable to affiliated companies	**(59)**	337
Distributions to parent	**(250)**	(175)
Other	**(1)**	(1)
Net cash provided by financing activities	**280**	48
Net decrease in cash and cash equivalents	**(13)**	(3)
Cash and cash equivalents at beginning of period	**16**	14
Cash and cash equivalents at end of period	**$ 3**	$ 11
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 267**	$ 164

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Total Equity
Balance at December 31, 2016	$ 10,781	$ (9)	$ 10,772
Net income	270	—	270
Distributions to parent	(175)	—	(175)
Balance at March 31, 2017	$ 10,876	$ (9)	$ 10,867
Balance at December 31, 2017	$ 11,368	$ (7)	$ 11,361
Net income	**323**	**—**	**323**
Other comprehensive income	**—**	**1**	**1**
Distributions to parent	**(250)**	**—**	**(250)**
Balance at March 31, 2018	**$ 11,441**	**$ (6)**	**$ 11,435**

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Operating Revenues	**$ 2,576**	$ 2,179
Operating Expenses		
Fuel used in electric generation and purchased power	**976**	726
Operation, maintenance and other	**623**	560
Depreciation and amortization	**384**	313
Property and other taxes	**123**	117
Impairment charges	**29**	—
Total operating expenses	**2,135**	1,716
Gains on Sales of Other Assets and Other, net	**6**	8
Operating Income	**447**	471
Other Income and Expenses, net	**35**	40
Interest Expense	**209**	206
Income Before Income Taxes	**273**	305
Income Tax Expense	**36**	104
Net Income	**237**	201
Less: Net Income Attributable to Noncontrolling Interests	**2**	2
Net Income Attributable to Parent	**$ 235**	$ 199

Net Income	**$ 237**	$ 201
Other Comprehensive Income, net of tax		
Pension and OPEB adjustments	**—**	1
Net unrealized gain on cash flow hedges	**2**	—
Reclassification into earnings from cash flow hedges	**—**	1
Unrealized gains on available-for-sale securities	**—**	1
Other Comprehensive Income, net of tax	**2**	3
Comprehensive Income	**239**	204
Less: Comprehensive Income Attributable to Noncontrolling Interests	**2**	2
Comprehensive Income Attributable to Parent	**$ 237**	$ 202

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	$ 20	$ 40
Receivables (net of allowance for doubtful accounts of $4 at 2018 and 2017)	122	123
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2018 and 2017)	815	780
Receivables from affiliated companies	2	31
Notes receivable from affiliated companies	113	240
Inventory	1,537	1,592
Regulatory assets (includes $51 at 2018 and 2017 related to VIEs)	869	741
Other	259	334
Total current assets	3,737	3,881
Property, Plant and Equipment		
Cost	47,915	47,323
Accumulated depreciation and amortization	(16,060)	(15,857)
Generation facilities to be retired, net	399	421
Net property, plant and equipment	32,254	31,887
Other Noncurrent Assets		
Goodwill	3,655	3,655
Regulatory assets (includes $1,082 at 2018 and $1,091 at 2017 related to VIEs)	5,872	6,010
Nuclear decommissioning trust funds	3,290	3,324
Other	990	931
Total other noncurrent assets	13,807	13,920
Total Assets	$ 49,798	$ 49,688
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 760	$ 1,006
Accounts payable to affiliated companies	284	251
Notes payable to affiliated companies	982	805
Taxes accrued	109	101
Interest accrued	213	212
Current maturities of long-term debt (includes $53 at 2018 and 2017 related to VIEs)	1,820	771
Asset retirement obligations	326	295
Regulatory liabilities	272	213
Other	637	729
Total current liabilities	5,403	4,383
Long-Term Debt (includes $1,660 at 2018 and $1,689 at 2017 related to VIEs)	15,787	16,916
Long-Term Debt Payable to Affiliated Companies	150	150
Other Noncurrent Liabilities		
Deferred income taxes	3,603	3,502
Asset retirement obligations	5,091	5,119
Regulatory liabilities	5,227	5,306
Accrued pension and other post-retirement benefit costs	527	545
Other	307	302
Total other noncurrent liabilities	14,755	14,774
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2018 and 2017	—	—
Additional paid-in capital	9,142	9,143
Retained earnings	4,591	4,350
Accumulated other comprehensive loss	(29)	(25)
Total Progress Energy, Inc. stockholders' equity	13,704	13,468
Noncontrolling interests	(1)	(3)

Total equity		**13,703**		13,465
Total Liabilities and Equity	**$**	**49,798**	$	49,688

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 237**	$ 201
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**439**	365
Equity component of AFUDC	**(26)**	(24)
Gains on sales of other assets	**(6)**	(9)
Impairment charges	**29**	—
Deferred income taxes	**71**	220
Accrued pension and other post-retirement benefit costs	**6**	(3)
Contributions to qualified pension plans	**(45)**	—
Payments for asset retirement obligations	**(55)**	(60)
Other rate case adjustments	**37**	—
Provision for rate refunds	**33**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**4**	(2)
Receivables	**(33)**	115
Receivables from affiliated companies	**29**	100
Inventory	**55**	65
Other current assets	**(60)**	(212)
Increase (decrease) in		
Accounts payable	**(53)**	(228)
Accounts payable to affiliated companies	**33**	(32)
Taxes accrued	**8**	12
Other current liabilities	**(82)**	(121)
Other assets	**(86)**	(58)
Other liabilities	**(8)**	(14)
Net cash provided by operating activities	**527**	315
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(762)**	(1,011)
Cost of removal, net of salvage	**(41)**	—
Purchases of debt and equity securities	**(406)**	(629)
Proceeds from sales and maturities of debt and equity securities	**411**	635
Notes receivable from affiliated companies	**127**	(104)
Other	**1**	5
Net cash used in investing activities	**(670)**	(1,104)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**—**	892
Payments for the redemption of long-term debt	**(80)**	(288)
Notes payable to affiliated companies	**177**	137
Other	**(2)**	(4)
Net cash provided by financing activities	**95**	737
Net decrease in cash, cash equivalents and restricted cash	**(48)**	(52)
Cash, cash equivalents and restricted cash at beginning of period	**87**	110
Cash, cash equivalents and restricted cash at end of period	**$ 39**	$ 58
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 316**	$ 219

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

			Accumulated Other Comprehensive Loss					
(in millions)	**Additional Paid-in Capital**	**Retained Earnings**	**Net Losses on Cash Flow Hedges**	**Net Unrealized Gains on Available-for-Sale Securities**	**Pension and OPEB Adjustments**	**Total Progress Energy, Inc. Stockholders' Equity**	**Noncontrolling Interests**	**Total Equity**
Balance at December 31, 2016	$ 8,094	$ 3,764	$ (23)	$ 1	$ (16)	$ 11,820	$ (13)	$11,807
Net income	—	199	—	—	—	199	2	201
Other comprehensive income	—	—	1	1	1	3	—	3
Other	—	—	—	—	—	—	1	1
Balance at March 31, 2017	$ 8,094	$ 3,963	$ (22)	$ 2	$ (15)	$ 12,022	$ (10)	$12,012
Balance at December 31, 2017	$ 9,143	$ 4,350	$ (18)	$ 5	$ (12)	$ 13,468	$ (3)	$13,465
Net income	**—**	**235**	**—**	**—**	**—**	**235**	**2**	**237**
Other comprehensive income	**—**	**—**	**2**	**—**	**—**	**2**	**—**	**2**
Other[(a)]	**(1)**	**6**	**—**	**(6)**	**—**	**(1)**	**—**	**(1)**
Balance at March 31, 2018	**$ 9,142**	**$ 4,591**	**$ (16)**	**$ (1)**	**$ (12)**	**$ 13,704**	**$ (1)**	**$13,703**

(a) Amounts in Retained Earnings and Accumulated Other Comprehensive Loss represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Operating Revenues	**$ 1,460**	$ 1,219
Operating Expenses		
Fuel used in electric generation and purchased power	**509**	364
Operation, maintenance and other	**381**	362
Depreciation and amortization	**235**	181
Property and other taxes	**35**	40
Impairment charges	**32**	—
Total operating expenses	**1,192**	947
Gains on Sales of Other Assets and Other, net	**1**	2
Operating Income	**269**	274
Other Income and Expenses, net	**18**	31
Interest Expense	**81**	82
Income Before Income Taxes	**206**	223
Income Tax Expense	**29**	76
Net Income and Comprehensive Income	**$ 177**	$ 147

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 8**	$ 20
Receivables (net of allowance for doubtful accounts of $2 at 2018 and $1 at 2017)	**50**	56
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2018 and 2017)	**497**	459
Receivables from affiliated companies	**5**	3
Inventory	**1,002**	1,017
Regulatory assets	**476**	352
Other	**55**	97
Total current assets	**2,093**	2,004
Property, Plant and Equipment		
Cost	**29,866**	29,583
Accumulated depreciation and amortization	**(11,012)**	(10,903)
Generation facilities to be retired, net	**399**	421
Net property, plant and equipment	**19,253**	19,101
Other Noncurrent Assets		
Regulatory assets	**3,480**	3,507
Nuclear decommissioning trust funds	**2,568**	2,588
Other	**641**	599
Total other noncurrent assets	**6,689**	6,694
Total Assets	**$ 28,035**	$ 27,799
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 342**	$ 402
Accounts payable to affiliated companies	**208**	179
Notes payable to affiliated companies	**354**	240
Taxes accrued	**36**	64
Interest accrued	**86**	102
Current maturities of long-term debt	**603**	3
Asset retirement obligations	**323**	295
Regulatory liabilities	**184**	139
Other	**324**	376
Total current liabilities	**2,460**	1,800
Long-Term Debt	**6,604**	7,204
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**1,932**	1,883
Asset retirement obligations	**4,356**	4,378
Regulatory liabilities	**3,973**	3,999
Accrued pension and other post-retirement benefit costs	**246**	248
Investment tax credits	**142**	143
Other	**46**	45
Total other noncurrent liabilities	**10,695**	10,696
Commitments and Contingencies		
Equity		
Member's Equity	**8,126**	7,949
Total Liabilities and Equity	**$ 28,035**	$ 27,799

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 177**	$ 147
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**284**	228
Equity component of AFUDC	**(14)**	(13)
Gains on sales of other assets	**(1)**	(3)
Impairment charges	**32**	—
Deferred income taxes	**42**	120
Accrued pension and other post-retirement benefit costs	**4**	(5)
Contributions to qualified pension plans	**(25)**	—
Payments for asset retirement obligations	**(44)**	(47)
Other rate case adjustments	**37**	—
Provision for rate refunds	**33**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**2**	(2)
Receivables	**(31)**	65
Receivables from affiliated companies	**(2)**	(1)
Inventory	**15**	23
Other current assets	**(88)**	(60)
Increase (decrease) in		
Accounts payable	**(39)**	(192)
Accounts payable to affiliated companies	**29**	17
Taxes accrued	**(28)**	(68)
Other current liabilities	**(64)**	(81)
Other assets	**18**	(44)
Other liabilities	**(5)**	(10)
Net cash provided by operating activities	**332**	74
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(424)**	(474)
Cost of removal, net of salvage	**(31)**	(9)
Purchases of debt and equity securities	**(284)**	(476)
Proceeds from sales and maturities of debt and equity securities	**281**	470
Notes receivable from affiliated companies	**—**	165
Other	**1**	—
Net cash used in investing activities	**(457)**	(324)
CASH FLOWS FROM FINANCING ACTIVITIES		
Payments for the redemption of long-term debt	**—**	(250)
Notes payable to affiliated companies	**114**	502
Other	**(1)**	(2)
Net cash provided by financing activities	**113**	250
Net decrease in cash and cash equivalents	**(12)**	—
Cash and cash equivalents at beginning of period	**20**	11
Cash and cash equivalents at end of period	**$ 8**	$ 11
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 137**	$ 66

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)		Member's Equity
Balance at December 31, 2016	$	7,358
Net income		147
Balance at March 31, 2017	$	7,505
Balance at December 31, 2017	$	7,949
Net income		**177**
Balance at March 31, 2018	**$**	**8,126**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Operating Revenues	**$ 1,115**	$ 959
Operating Expenses		
Fuel used in electric generation and purchased power	**467**	362
Operation, maintenance and other	**237**	195
Depreciation and amortization	**150**	132
Property and other taxes	**88**	77
Impairment charges	**—**	1
Total operating expenses	**942**	767
Operating Income	**173**	192
Other Income and Expenses, net	**21**	20
Interest Expense	**71**	70
Income Before Income Taxes	**123**	142
Income Tax Expense	**20**	52
Net Income	**$ 103**	$ 90
Other Comprehensive Income, net of tax		
Unrealized gains on available-for-sale securities	**—**	1
Other Comprehensive Income, net of tax	**$ —**	$ 1
Comprehensive Income	**$ 103**	$ 91

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 6**	$ 13
Receivables (net of allowance for doubtful accounts of $3 at 2018 and 2017)	**71**	65
Receivables of VIEs (net of allowance for doubtful accounts of $2 at 2018 and 2017)	**318**	321
Receivables from affiliated companies	**1**	2
Notes receivable from affiliated companies	**153**	313
Inventory	**535**	574
Regulatory assets (includes $51 at 2018 and 2017 related to VIEs)	**393**	389
Other (includes $13 at 2018 and $40 at 2017 related to VIEs)	**40**	86
Total current assets	**1,517**	1,763
Property, Plant and Equipment		
Cost	**18,040**	17,730
Accumulated depreciation and amortization	**(5,042)**	(4,947)
Net property, plant and equipment	**12,998**	12,783
Other Noncurrent Assets		
Regulatory assets (includes $1,082 at 2018 and $1,091 at 2017 related to VIEs)	**2,391**	2,503
Nuclear decommissioning trust funds	**722**	736
Other	**301**	284
Total other noncurrent assets	**3,414**	3,523
Total Assets	**$ 17,929**	$ 18,069
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 416**	$ 602
Accounts payable to affiliated companies	**82**	74
Taxes accrued	**72**	34
Interest accrued	**74**	56
Current maturities of long-term debt (includes $53 at 2018 and 2017 related to VIEs)	**768**	768
Asset Retirement Obligations	**3**	—
Regulatory liabilities	**88**	74
Other	**299**	334
Total current liabilities	**1,802**	1,942
Long-Term Debt (includes $1,361 at 2018 and $1,389 at 2017 related to VIEs)	**6,247**	6,327
Other Noncurrent Liabilities		
Deferred income taxes	**1,812**	1,761
Asset retirement obligations	**735**	742
Regulatory liabilities	**1,254**	1,307
Accrued pension and other post-retirement benefit costs	**248**	264
Other	**110**	108
Total other noncurrent liabilities	**4,159**	4,182
Commitments and Contingencies		
Equity		
Member's equity	**5,723**	5,614
Accumulated other comprehensive (loss) income	**(2)**	4
Total equity	**5,721**	5,618
Total Liabilities and Equity	**$ 17,929**	$ 18,069

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 103**	$ 90
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**152**	134
Equity component of AFUDC	**(12)**	(11)
Impairment charges	**—**	1
Deferred income taxes	**29**	100
Accrued pension and other post-retirement benefit costs	**1**	1
Contributions to qualified pension plans	**(20)**	—
Payments for asset retirement obligations	**(11)**	(14)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**2**	—
Receivables	**(2)**	51
Receivables from affiliated companies	**—**	(1)
Inventory	**39**	42
Other current assets	**42**	(72)
Increase (decrease) in		
Accounts payable	**(13)**	(35)
Accounts payable to affiliated companies	**8**	(48)
Taxes accrued	**38**	29
Other current liabilities	**(17)**	(47)
Other assets	**(107)**	(13)
Other liabilities	**(5)**	(5)
Net cash provided by operating activities	**227**	202
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(338)**	(538)
Cost of removal, net of salvage	**(10)**	9
Purchases of debt and equity securities	**(122)**	(153)
Proceeds from sales and maturities of debt and equity securities	**129**	165
Notes receivable from affiliated companies	**160**	(293)
Other	**—**	4
Net cash used in investing activities	**(181)**	(806)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**—**	892
Payments for the redemption of long-term debt	**(80)**	(38)
Notes payable to affiliated companies	**—**	(297)
Other	**—**	(1)
Net cash (used in) provided by financing activities	**(80)**	556
Net decrease in cash, cash equivalents and restricted cash	**(34)**	(48)
Cash, cash equivalents and restricted cash at beginning of period	**53**	69
Cash, cash equivalents and restricted cash at end of period	**$ 19**	$ 21
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 179**	$ 153

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Income (Loss) Net Unrealized Gains on Available-for-Sale Securities	Total Equity
Balance at December 31, 2016	$ 4,899	$ 1	$ 4,900
Net income	90	—	90
Other comprehensive income	—	1	1
Balance at March 31, 2017	$ 4,989	$ 2	$ 4,991
Balance at December 31, 2017	$ 5,614	$ 4	$ 5,618
Net income	**103**	**—**	**103**
Other[a]	**6**	**(6)**	**—**
Balance at March 31, 2018	**$ 5,723**	**$ (2)**	**$ 5,721**

(a) Amounts in Member's Equity and Accumulated Other Comprehensive Income (Loss) represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Operating Revenues		
Regulated electric	**$ 336**	$ 337
Regulated natural gas	**174**	170
Nonregulated electric and other	**14**	11
Total operating revenues	**524**	518
Operating Expenses		
Fuel used in electric generation and purchased power – regulated	**92**	97
Fuel used in electric generation and purchased power – nonregulated	**15**	15
Cost of natural gas	**54**	54
Operation, maintenance and other	**131**	131
Depreciation and amortization	**70**	67
Property and other taxes	**77**	72
Total operating expenses	**439**	436
Loss on Sales of Other Assets and Other, net	**(106)**	—
Operating (Loss) Income	**(21)**	82
Other Income and Expenses, net	**6**	5
Interest Expense	**22**	22
(Loss) Income Before Income Taxes	**(37)**	65
Income Tax (Benefit) Expense	**(12)**	23
Net (Loss) Income and Comprehensive (Loss) Income	**$ (25)**	$ 42

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 12**	$ 12
Receivables (net of allowance for doubtful accounts of $3 at 2018 and 2017)	**69**	68
Receivables from affiliated companies	**77**	133
Notes receivable from affiliated companies	**—**	14
Inventory	**108**	133
Regulatory assets	**43**	49
Other	**24**	39
Total current assets	**333**	448
Property, Plant and Equipment		
Cost	**8,892**	8,732
Accumulated depreciation and amortization	**(2,729)**	(2,691)
Net property, plant and equipment	**6,163**	6,041
Other Noncurrent Assets		
Goodwill	**920**	920
Regulatory assets	**432**	445
Other	**48**	21
Total other noncurrent assets	**1,400**	1,386
Total Assets	**$ 7,896**	$ 7,875
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 269**	$ 313
Accounts payable to affiliated companies	**72**	62
Notes payable to affiliated companies	**130**	29
Taxes accrued	**145**	190
Interest accrued	**33**	21
Current maturities of long-term debt	**3**	3
Asset retirement obligations	**4**	3
Regulatory liabilities	**53**	36
Other	**66**	71
Total current liabilities	**775**	728
Long-Term Debt	**2,039**	2,039
Long-Term Debt Payable to Affiliated Companies	**25**	25
Other Noncurrent Liabilities		
Deferred income taxes	**766**	781
Asset retirement obligations	**79**	81
Regulatory liabilities	**888**	891
Accrued pension and other post-retirement benefit costs	**81**	59
Other	**105**	108
Total other noncurrent liabilities	**1,919**	1,920
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2018 and 2017	**762**	762
Additional paid-in capital	**2,670**	2,670
Accumulated deficit	**(294)**	(269)
Total equity	**3,138**	3,163
Total Liabilities and Equity	**$ 7,896**	$ 7,875

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net (loss) income	**$ (25)**	$ 42
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**71**	68
Equity component of AFUDC	**(4)**	(2)
Losses on sales of other assets	**106**	—
Deferred income taxes	**(15)**	30
Accrued pension and other post-retirement benefit costs	**1**	1
Payments for asset retirement obligations	**(1)**	(2)
Provision for rate refunds	**16**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**—**	1
Receivables	**(1)**	7
Receivables from affiliated companies	**56**	41
Inventory	**25**	19
Other current assets	**19**	9
Increase (decrease) in		
Accounts payable	**(27)**	(10)
Accounts payable to affiliated companies	**(95)**	1
Taxes accrued	**(45)**	(52)
Other current liabilities	**20**	9
Other assets	**—**	(6)
Other liabilities	**(13)**	(3)
Net cash provided by operating activities	**88**	153
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(188)**	(143)
Cost of removal, net of salvage	**(14)**	(8)
Notes receivable from affiliated companies	**14**	(85)
Net cash used in investing activities	**(188)**	(236)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**—**	93
Payments for the redemption of long-term debt	**—**	(1)
Notes payable to affiliated companies	**101**	(8)
Other	**(1)**	(1)
Net cash provided by financing activities	**100**	83
Net increase in cash and cash equivalents	**—**	—
Cash and cash equivalents at beginning of period	**12**	13
Cash and cash equivalents at end of period	**$ 12**	$ 13
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 64**	$ 57

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Total Equity
Balance at December 31, 2016	$ 762	$ 2,695	$ (461)	$ 2,996
Net income	—	—	42	42
Balance at March 31, 2017	$ 762	$ 2,695	$ (419)	$ 3,038
Balance at December 31, 2017	$ 762	$ 2,670	$ (269)	$ 3,163
Net loss	**—**	**—**	**(25)**	**(25)**
Balance at March 31, 2018	**$ 762**	**$ 2,670**	**$ (294)**	**$ 3,138**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Operating Revenues	**$ 731**	$ 758
Operating Expenses		
Fuel used in electric generation and purchased power	**232**	251
Operation, maintenance and other	**181**	176
Depreciation and amortization	**130**	125
Property and other taxes	**20**	22
Total operating expenses	**563**	574
Operating Income	**168**	184
Other Income and Expenses, net	**7**	10
Interest Expense	**40**	44
Income Before Income Taxes	**135**	150
Income Tax Expense	**35**	59
Net Income and Comprehensive Income	**$ 100**	$ 91

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 15**	$ 9
Receivables (net of allowance for doubtful accounts of $2 at 2018 and 2017)	**56**	57
Receivables from affiliated companies	**99**	125
Inventory	**453**	450
Regulatory assets	**170**	165
Other	**30**	30
Total current assets	**823**	836
Property, Plant and Equipment		
Cost	**15,104**	14,948
Accumulated depreciation and amortization	**(4,759)**	(4,662)
Net property, plant and equipment	**10,345**	10,286
Other Noncurrent Assets		
Regulatory assets	**976**	978
Other	**234**	189
Total other noncurrent assets	**1,210**	1,167
Total Assets	**$ 12,378**	$ 12,289
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 157**	$ 196
Accounts payable to affiliated companies	**73**	78
Notes payable to affiliated companies	**149**	161
Taxes accrued	**94**	95
Interest accrued	**52**	57
Current maturities of long-term debt	**62**	3
Asset retirement obligations	**65**	54
Regulatory liabilities	**20**	24
Other	**83**	104
Total current liabilities	**755**	772
Long-Term Debt	**3,570**	3,630
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**941**	925
Asset retirement obligations	**713**	727
Regulatory liabilities	**1,743**	1,723
Accrued pension and other post-retirement benefit costs	**110**	76
Investment tax credits	**147**	147
Other	**28**	18
Total other noncurrent liabilities	**3,682**	3,616
Commitments and Contingencies		
Equity		
Member's Equity	**4,221**	4,121
Total Liabilities and Equity	**$ 12,378**	$ 12,289

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 100**	$ 91
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**131**	126
Equity component of AFUDC	**(4)**	(6)
Deferred income taxes	**17**	37
Accrued pension and other post-retirement benefit costs	**2**	1
Contributions to qualified pension plans	**(8)**	—
Payments for asset retirement obligations	**(11)**	(7)
Provision for rate refunds	**26**	—
(Increase) decrease in		
Receivables	**—**	44
Receivables from affiliated companies	**26**	26
Inventory	**(3)**	26
Other current assets	**(23)**	(2)
Increase (decrease) in		
Accounts payable	**21**	(32)
Accounts payable to affiliated companies	**(5)**	1
Taxes accrued	**(1)**	41
Other current liabilities	**(10)**	(15)
Other assets	**(1)**	(11)
Other liabilities	**—**	(3)
Net cash provided by operating activities	**257**	317
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(231)**	(189)
Cost of removal, net of salvage	**(7)**	(15)
Purchases of debt and equity securities	**(6)**	(4)
Proceeds from sales and maturities of debt and equity securities	**3**	2
Notes receivable from affiliated companies	**—**	(113)
Other	**3**	3
Net cash used in investing activities	**(238)**	(316)
CASH FLOWS FROM FINANCING ACTIVITIES		
Payments for the redemption of long-term debt	**—**	(2)
Notes payable to affiliated companies	**(12)**	—
Other	**(1)**	(1)
Net cash used in financing activities	**(13)**	(3)
Net increase (decrease) in cash and cash equivalents	**6**	(2)
Cash and cash equivalents at beginning of period	**9**	17
Cash and cash equivalents at end of period	**$ 15**	$ 15
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 64**	$ 84

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)		Member's Equity
Balance at December 31, 2016	$	4,067
Net income		91
Balance at March 31, 2017	$	4,158
Balance at December 31, 2017	$	4,121
Net income		**100**
Balance at March 31, 2018	**$**	**4,221**

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
	2018	**2017**
Operating Revenues	**$ 553**	$ 500
Operating Expenses		
Cost of natural gas	**259**	205
Operation, maintenance and other	**82**	77
Depreciation and amortization	**39**	35
Property and other taxes	**12**	13
Total operating expenses	**392**	330
Operating Income	**161**	170
Other Income and Expenses		
Equity in earnings of unconsolidated affiliates	**2**	3
Other income and expenses, net	**3**	—
Total other income and expenses	**5**	3
Interest Expense	**21**	20
Income Before Income Taxes	**145**	153
Income Tax Expense	**35**	58
Net Income and Comprehensive Income	**$ 110**	$ 95

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 12**	$ 19
Receivables (net of allowance for doubtful accounts of $4 at 2018 and $2 at 2017)	**251**	275
Receivables from affiliated companies	**7**	7
Inventory	**29**	66
Regulatory assets	**48**	95
Other	**21**	52
Total current assets	**368**	514
Property, Plant and Equipment		
Cost	**6,861**	6,725
Accumulated depreciation and amortization	**(1,500)**	(1,479)
Net property, plant and equipment	**5,361**	5,246
Other Noncurrent Assets		
Goodwill	**49**	49
Regulatory assets	**274**	283
Investments in equity method unconsolidated affiliates	**62**	61
Other	**66**	65
Total other noncurrent assets	**451**	458
Total Assets	**$ 6,180**	$ 6,218
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 128**	$ 125
Accounts payable to affiliated companies	**32**	13
Notes payable to affiliated companies	**107**	364
Taxes accrued	**65**	19
Interest accrued	**24**	31
Current maturities of long-term debt	**250**	250
Regulatory liabilities	**45**	3
Other	**55**	69
Total current liabilities	**706**	874
Long-Term Debt	**1,787**	1,787
Other Noncurrent Liabilities		
Deferred income taxes	**558**	564
Asset retirement obligations	**15**	15
Regulatory liabilities	**1,179**	1,141
Accrued pension and other post-retirement benefit costs	**4**	5
Other	**159**	170
Total other noncurrent liabilities	**1,915**	1,895
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2018 and 2017	**860**	860
Retained earnings	**912**	802
Total equity	**1,772**	1,662
Total Liabilities and Equity	**$ 6,180**	$ 6,218

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 110**	$ 95
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**39**	37
Deferred income taxes	**(7)**	50
Equity in earnings from unconsolidated affiliates	**(2)**	(3)
Accrued pension and other post-retirement benefit costs	**(1)**	3
Provision for rate refunds	**23**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**—**	(41)
Receivables	**22**	40
Inventory	**37**	37
Other current assets	**79**	24
Increase (decrease) in		
Accounts payable	**(15)**	(31)
Accounts payable to affiliated companies	**19**	(5)
Taxes accrued	**46**	2
Other current liabilities	**18**	(17)
Other assets	**4**	25
Other liabilities	**(1)**	(1)
Net cash provided by operating activities	**371**	215
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(121)**	(141)
Cost of removal, net of salvage	**(2)**	(1)
Contributions to equity method investments	**—**	(12)
Other	**2**	(2)
Net cash used in investing activities	**(121)**	(156)
CASH FLOWS FROM FINANCING ACTIVITIES		
Notes payable and commercial paper	**—**	(330)
Notes payable to affiliated companies	**(257)**	261
Net cash used in financing activities	**(257)**	(69)
Net decrease in cash and cash equivalents	**(7)**	(10)
Cash and cash equivalents at beginning of period	**19**	25
Cash and cash equivalents at end of period	**$ 12**	$ 15
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 52**	$ 24

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Retained Earnings	Total Equity
Balance at December 31, 2016	$ 860	$ 812	$ 1,672
Net income	—	95	95
Balance at March 31, 2017	$ 860	$ 907	$ 1,767
Balance at December 31, 2017	$ 860	$ 802	$ 1,662
Net income	**—**	**110**	**110**
Balance at March 31, 2018	**$ 860**	**$ 912**	**$ 1,772**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes to Condensed Consolidated Financial Statements – (Unaudited)

Index to Combined Notes to Condensed Consolidated Financial Statements

The unaudited notes to the condensed consolidated financial statements that follow are a combined presentation. The following list indicates the registrants to which the footnotes apply.

	Applicable Notes																
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**
Duke Energy Corporation	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•
Duke Energy Carolinas, LLC	•	•	•	•	•		•	•	•	•	•	•			•	•	•
Progress Energy, Inc.	•	•	•	•	•	•	•	•	•	•	•	•			•	•	•
Duke Energy Progress, LLC	•	•	•	•	•		•	•	•	•	•	•			•	•	•
Duke Energy Florida, LLC	•	•	•	•	•		•	•	•	•	•	•			•	•	•
Duke Energy Ohio, Inc.	•	•	•	•	•	•	•	•		•	•	•			•	•	•
Duke Energy Indiana, LLC	•	•	•	•	•		•	•	•	•	•	•			•	•	•
Piedmont Natural Gas Company, Inc.	•	•	•	•	•	•	•	•		•		•			•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants and (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances.

1. ORGANIZATION AND BASIS OF PRESENTATION

NATURE OF OPERATIONS AND BASIS OF CONSOLIDATION

Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the Federal Energy Regulatory Commission (FERC). Duke Energy operates in the United States (U.S.) primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas, LLC (Duke Energy Carolinas); Progress Energy, Inc. (Progress Energy); Duke Energy Progress, LLC (Duke Energy Progress); Duke Energy Florida, LLC (Duke Energy Florida); Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate subsidiary registrants (collectively referred to as the Subsidiary Registrants), which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

These Condensed Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries where the respective Duke Energy Registrants have control. These Condensed Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities. Substantially all of the Subsidiary Registrants' operations qualify for regulatory accounting.

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas is subject to the regulatory provisions of the North Carolina Utilities Commission (NCUC), Public Service Commission of South Carolina (PSCSC), U.S. Nuclear Regulatory Commission (NRC) and FERC.

Progress Energy is a public utility holding company headquartered in Raleigh, North Carolina, subject to regulation by FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida.

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida is subject to the regulatory provisions of the Florida Public Service Commission (FPSC), NRC and FERC.

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio conducts competitive auctions for retail electricity supply in Ohio whereby the energy price is recovered from retail customers and recorded in Operating Revenues on the Condensed Consolidated Statements of Operations and Comprehensive Income. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky, Inc. (Duke Energy Kentucky). References herein to Duke Energy Ohio collectively include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the Public Utilities Commission of Ohio (PUCO), Kentucky Public Service Commission (KPSC) and FERC.

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana is subject to the regulatory provisions of the Indiana Utility Regulatory Commission (IURC) and FERC.

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas in portions of North Carolina, South Carolina and Tennessee. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, Tennessee Public Utility Commission (TPUC) and FERC.

BASIS OF PRESENTATION

These Condensed Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles (GAAP) in the U.S. for interim financial information and with the instructions to Form 10-Q and Regulation S-X. Accordingly, these Condensed Consolidated Financial Statements do not include all information and notes required by GAAP in the U.S. for annual financial statements. Since the interim Condensed Consolidated Financial Statements and Notes do not include all information and notes required by GAAP in the U.S. for annual financial statements, the Condensed Consolidated Financial Statements and other information included in this quarterly report should be read in conjunction with the Consolidated Financial Statements and Notes in the Duke Energy Registrants' combined Annual Report on Form 10-K/A for the year ended December 31, 2017.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Condensed Consolidated Financial Statements. However, none of the registrants make any representations as to information related solely to Duke Energy or the subsidiaries of Duke Energy other than itself.

These Condensed Consolidated Financial Statements, in the opinion of the respective companies' management, reflect all normal recurring adjustments necessary to fairly present the financial position and results of operations of each of the Duke Energy Registrants. Amounts reported in Duke Energy's interim Condensed Consolidated Statements of Operations and each of the Subsidiary Registrants' interim Condensed Consolidated Statements of Operations and Comprehensive Income are not necessarily indicative of amounts expected for the respective annual periods due to effects of seasonal temperature variations on energy consumption, regulatory rulings, timing of maintenance on electric generating units, changes in mark-to-market valuations, changing commodity prices and other factors.

In preparing financial statements that conform to GAAP, management must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses, and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Certain prior year amounts have been reclassified to conform to the current year presentation.

REVENUE

Duke Energy recognizes revenue as customers obtain control of promised goods and services in an amount that reflects consideration expected in exchange for those goods or services. Generally, the delivery of electricity and natural gas results in the transfer of control to customers at the time the commodity is delivered and the amount of revenue recognized is equal to the amount billed to each customer, including estimated volumes delivered when billings have not yet occurred. See Note 12 for further information.

CASH, CASH EQUIVALENTS AND RESTRICTED CASH

Duke Energy, Progress Energy and Duke Energy Florida have restricted cash balances related primarily to collateral assets, escrow deposits and variable interest entities (VIEs). See Note 11 for additional information. Restricted cash amounts are included in Other within Current Assets and Other Noncurrent Assets. The following table presents the components of Cash, cash equivalents and restricted cash included in the Condensed Consolidated Balance Sheets.

	March 31, 2018			December 31, 2017		
	Duke Energy	**Progress Energy**	**Duke Energy Florida**	**Duke Energy**	**Progress Energy**	**Duke Energy Florida**
Current Assets						
Cash and cash equivalents	**$ 421**	**$ 20**	**$ 6**	$ 358	$ 40	$ 13
Other	**149**	**13**	**13**	138	40	40
Other Noncurrent Assets						
Other	**9**	**6**	**—**	9	7	—
Total Cash, cash equivalents and restricted cash	**$ 579**	**$ 39**	**$ 19**	$ 505	$ 87	$ 53

INVENTORY

Inventory is used for operations and is recorded primarily using the average cost method. Inventory related to regulated operations is valued at historical cost. Inventory related to nonregulated operations is valued at the lower of cost or market. Materials and supplies are recorded as inventory when purchased and subsequently charged to expense or capitalized to property, plant and equipment when installed. Inventory, including excess or obsolete inventory, is written-down to the lower of cost or market value. Once inventory has been written-down, it creates a new cost basis for the inventory that is not subsequently written-up. Provisions for inventory write-offs were not material at March 31, 2018, and December 31, 2017. The components of inventory are presented in the tables below.

	March 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,293	$ 763	$ 1,095	$ 767	$ 329	$ 82	$ 310	$ 1
Coal	551	176	221	125	96	13	141	—
Natural gas, oil and other fuel	305	41	221	110	110	13	2	28
Total inventory	$ 3,149	$ 980	$ 1,537	$ 1,002	$ 535	$ 108	$ 453	$ 29

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,293	$ 744	$ 1,118	$ 774	$ 343	$ 82	$ 309	$ 2
Coal	603	192	255	139	116	17	139	—
Natural gas, oil and other fuel	354	35	219	104	115	34	2	64
Total inventory	$ 3,250	$ 971	$ 1,592	$ 1,017	$ 574	$ 133	$ 450	$ 66

EXCISE TAXES

Certain excise taxes levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis. Otherwise, excise taxes are accounted for on a net basis.

Excise taxes accounted for on a gross basis within both Operating revenues and Property and other taxes on the Condensed Consolidated Statements of Operations were as follows.

	Three Months Ended March 31,	
(in millions)	2018	2017
Duke Energy	$ 99	$ 91
Duke Energy Carolinas	8	9
Progress Energy	54	46
Duke Energy Progress	5	5
Duke Energy Florida	49	41
Duke Energy Ohio	30	28
Duke Energy Indiana	6	7
Piedmont	1	1

NEW ACCOUNTING STANDARDS

The new accounting standards adopted for 2018 and 2017 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants. While immaterial, adoption of the following accounting standards had the most significant impact on the Duke Energy results of operations, cash flows and financial position for the three months ended March 31, 2018.

Revenue from Contracts with Customers. In May 2014, the Financial Accounting Standards Board (FASB) issued revised accounting guidance for revenue recognition from contracts with customers. The core principle of this guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration expected in exchange for those goods or services. The amendments also required disclosure of sufficient information to allow users to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. The majority of Duke Energy's revenue is in scope of the new guidance. Other revenue arrangements, such as alternative revenue programs and certain purchase power agreements (PPAs) and lighting tariffs accounted for as leases, are excluded from the scope of this guidance and, therefore, are accounted for and evaluated for separate presentation and disclosure under other relevant accounting guidance.

Duke Energy elected the modified retrospective method of adoption effective January 1, 2018. Under the modified retrospective method of adoption, prior year reported results are not restated. Adoption of this standard did not result in a material change in the timing or pattern of revenue recognition and a cumulative-effect adjustment was not recorded at January 1, 2018. Duke Energy utilized certain practical expedients including applying this guidance to open contracts at the date of adoption, expensing costs to obtain a contract where the amortization period of the asset would have been one year or less, ignoring the effects of a significant financing when the period between transfer of the good or service and payment is one year or less and recognizing revenues for certain contracts under the invoice practical expedient, which allows revenue recognition to be consistent with invoiced amounts (including estimated billings) provided certain criteria are met, including consideration of whether the invoiced amounts reasonably represent the value provided to customers.

In preparation for adoption, Duke Energy identified material revenue streams and reviewed representative contracts and tariffs, including those associated with certain long-term customer contracts such as wholesale contracts, PPAs, and other customer arrangements. Duke Energy also monitored the activities of the power and utilities industry revenue recognition task force and has reviewed published positions on specific industry issues to evaluate the impact, if any, on Duke Energy's specific contracts and conclusions.

Duke Energy applied the available practical expedient to portfolios of tariffs and contracts with similar characteristics. The vast majority of sales, including energy provided to retail customers, are from tariff offerings that provide natural gas or electricity without a defined contractual term ("at-will"). In most circumstances, revenue from contracts with customers is equivalent to the electricity or natural gas supplied and billed in that period (including estimated billings). As such, adoption of the new rules did not result in a shift in the timing or pattern of revenue recognition for such sales. While there have been changes to the captions and descriptions of revenues in Duke Energy's financial statements, the most significant impact as a result of adopting the standard are additional disclosures around the nature, amount, timing, and uncertainty of revenues and cash flows arising from contracts with customers. See Note 12 for further information.

Financial Instruments Classification and Measurement. In January 2018, Duke Energy adopted FASB guidance, which revised the classification and measurement of certain financial instruments. The adopted guidance changes the presentation of realized and unrealized gains and losses in certain equity securities that were previously recorded in accumulated other comprehensive income (AOCI). These gains and losses are now recorded in net income. An entity's equity investments that are accounted for under the equity method of accounting are not included within the scope of the new guidance. This guidance had a minimal impact on the Duke Energy Registrant's Condensed Consolidated Statements of Operations and Comprehensive Income as changes in the fair value of most of the Duke Energy Registrants' equity securities are deferred as regulatory assets or liabilities pursuant to accounting guidance for regulated operations. The resulting adjustment of unrealized gains and losses in AOCI to retained earnings was immaterial. The primary impact to Duke Energy as a result of implementing this guidance is adding disclosure requirements to present separately the financial assets and financial liabilities by measurement category and form of financial asset. See Notes 9 and 10 for further information.

Statement of Cash Flows. In November 2016, the FASB issued revised accounting guidance to reduce diversity in practice for the presentation and classification of restricted cash on the Condensed Consolidated Statements of Cash Flows. Under the updated guidance, restricted cash and restricted cash equivalents are included within beginning-of-period and end-of-period cash and cash equivalents on the Condensed Consolidated Statements of Cash Flows. Duke Energy adopted this guidance on January 1, 2018. The guidance has been applied using a retrospective transition method to each period presented. The adoption by Duke Energy of the revised guidance resulted in a change to the amount of Cash, cash equivalents and restricted cash explained when reconciling the beginning-of-period and end-of-period total amounts shown on the Condensed Consolidated Statements of Cash Flows. In addition, a reconciliation has been provided of Cash, cash equivalents and restricted cash reported within the Condensed Consolidated Balance Sheets that sums to the total of the same such amounts in the Condensed Consolidated Statements of Cash Flows. Prior to adoption, the Duke Energy Registrants reflected changes in noncurrent restricted cash within Cash Flows from Investing Activities and changes in current restricted cash within Cash Flows from Operating Activities on the Condensed Consolidated Statement of Cash Flows.

In August 2016, the FASB issued accounting guidance addressing diversity in practice for eight separate cash flow issues. The guidance requires entities to classify distributions received from equity method investees using either the cumulative earnings approach or the nature of the distribution approach. Duke Energy adopted this guidance on January 1, 2018, and has elected the nature of distribution approach. Duke Energy will categorize all distributions received based on legal documentation describing the nature of the activities generating the distribution. Cash inflows resulting in a return on investment (surplus) will be reflected in Cash Flows from Operating Activities on the Condensed Consolidated Statements of Cash Flows, whereas cash inflows resulting in a return of investment (capital) will be reflected in Cash Flows from Investing Activities on the Condensed Consolidated Statements of Cash Flows. The guidance has been applied using the retrospective transition method to each period presented. There are no changes to the Condensed Consolidated Statements of Cash Flows for the periods presented as a result of this accounting change.

Retirement Benefits. In March 2017, the FASB issued revised accounting guidance for the presentation of net periodic costs related to benefit plans. Previous guidance required the aggregation of all the components of net periodic costs on the Condensed Consolidated Statement of Operations and did not require the disclosure of the location of net periodic costs on the Condensed Consolidated Statement of Operations. Under the amended guidance, the service cost component of net periodic costs is included within Operating Income within the same line as other compensation expenses. All other components of net periodic costs are outside of Operating Income. In addition, the updated guidance permits only the service cost component of net periodic costs to be capitalized to Inventory or Property, Plant and Equipment. This represents a change from previous guidance, which permitted all components of net periodic costs to be eligible for capitalization.

Duke Energy adopted this guidance on January 1, 2018. Under previous guidance, Duke Energy presented the total non-capitalized net periodic costs within Operation, maintenance and other on the Condensed Consolidated Statement of Operations. The adoption of this guidance resulted in a retrospective change to reclassify the presentation of the non-service cost (benefit) components of net periodic costs to Other income and expenses. Duke Energy utilized the practical expedient for retrospective presentation. The change in components of net periodic costs eligible for capitalization is applicable prospectively. Since Duke Energy's service cost component is greater than the total net periodic costs, the change results in increased capitalization of net periodic costs, higher Operation, maintenance and other and higher Other income and expenses. The resulting prospective impact to Duke Energy is an immaterial increase in Net Income. See Note 15 for further information.

For Duke Energy, the retrospective change resulted in higher Operation, maintenance and other and higher Other income and expenses, net, of $156 million, $131 million and $96 million for the years ended December 31, 2017, 2016 and 2015, respectively. There was no change to Net Income for these prior periods.

The following new Accounting Standards Updates (ASUs) have been issued, but have not yet been adopted by Duke Energy, as of March 31, 2018.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2019. The guidance will be applied using a modified retrospective approach. Upon adoption, Duke Energy expects to elect certain of the practical expedients upon adoption:

Practical Expedient	Description
Package of transition practical expedients (for leases commenced prior to adoption date and must be adopted as a package)	Do not need to reassess whether any expired or existing contracts are/or contain leases, do not need to reassess the lease classification for any expired or existing leases and do not need to reassess initial direct costs for any existing leases.
Short-term lease expedient (elect by class of underlying asset)	Elect as an accounting policy to not apply the recognition requirements to short-term leases by asset class.
Lease and non-lease components (elect by class of underlying asset)	Duke Energy will likely elect as an accounting policy to not separate non-lease components from lease components and instead account for each lease and associated non-lease component as a single lease component.
Hindsight expedient (when determining lease term)	Elect to use hindsight to determine the lease term.
Easement expedient	Elect to carry forward current accounting treatment for existing easements.

Duke Energy is currently evaluating the financial statement impact of adopting this standard and is continuing to monitor industry implementation issues, including pipeline laterals, pole attachments and renewable PPAs. Other than an expected increase in assets and liabilities, the ultimate impact of the new standard has not yet been determined. Significant system enhancements, including additional processes and controls, will be required to facilitate the identification, tracking and reporting of potential leases based upon requirements of the new lease standard. Duke Energy has begun the implementation of a third-party software tool to help with the adoption and ongoing accounting under the new standard.

2. BUSINESS SEGMENTS

Operating segments are determined based on information used by the chief operating decision-maker in deciding how to allocate resources and evaluate the performance of the business. Duke Energy evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated on the Condensed Consolidated Financial Statements. Certain governance costs are allocated to each segment. In addition, direct interest expense and income taxes are included in segment income.

Duke Energy

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

The Electric Utilities and Infrastructure segment includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The regulated electric utilities conduct operations through the Subsidiary Registrants that are substantially all regulated and, accordingly, qualify for regulatory accounting treatment. Electric Utilities and Infrastructure also includes Duke Energy's electric transmission infrastructure investments.

The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments. Gas Utilities and Infrastructure's operations are substantially all regulated and, accordingly, qualify for regulatory accounting treatment.

Commercial Renewables is primarily comprised of nonregulated utility scale wind and solar generation assets located throughout the U.S.

The remainder of Duke Energy’s operations is presented as Other, which is primarily comprised of interest expense on holding company debt, unallocated corporate costs and Duke Energy’s wholly owned captive insurance company, Bison Insurance Company Limited (Bison). Other also includes Duke Energy's 17.5 percent interest in National Methanol Company (NMC), a large regional producer of methyl tertiary butyl ether located in Saudi Arabia. The investment in NMC is accounted for under the equity method of accounting.

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Three Months Ended March 31, 2018						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Unaffiliated revenues	**$ 5,315**	**$ 702**	**$ 101**	**$ 6,118**	**$ 17**	**$ —**	**$ 6,135**
Intersegment revenues	**8**	**25**	**—**	**33**	**18**	**(51)**	**—**
Total revenues	**$ 5,323**	**$ 727**	**$ 101**	**$ 6,151**	**$ 35**	**$ (51)**	**$ 6,135**
Segment income (loss)[a][b][c]	**$ 750**	**$ 116**	**$ 20**	**$ 886**	**$ (266)**	**$ —**	**$ 620**
Add back noncontrolling interests							**2**
Net income							**$ 622**
Segment assets	**$ 120,021**	**$ 11,396**	**$ 4,265**	**$ 135,682**	**$ 2,682**	**$ 177**	**$ 138,541**

	Three Months Ended March 31, 2017						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Unaffiliated revenues	$ 4,939	$ 648	$ 128	$ 5,715	$ 14	$ —	$ 5,729
Intersegment revenues	8	22	—	30	19	(49)	—
Total revenues	$ 4,947	$ 670	$ 128	$ 5,745	$ 33	$ (49)	$ 5,729
Segment income (loss)	$ 635	$ 133	$ 25	$ 793	$ (77)	$ —	$ 716
Add back noncontrolling interests							1
Net income							$ 717

(a) Electric Utilities and Infrastructure includes regulatory charges related to NCUC orders and settlements. See Note 3 for additional information.
(b) Gas Utilities and Infrastructure includes an impairment of the investment in Constitution Pipeline Company, LLC (Constitution). See Note 3 for additional information.
(c) Other includes the loss on the sale of the retired Beckjord generating station (Beckjord) described below and a valuation allowance recorded against the alternative minimum tax credits subject to sequestration. See Note 16 for additional information on the valuation allowance.

Beckjord, a nonregulated facility retired during 2014, was sold on February 26, 2018, at a pretax loss of $106 million recorded within (Loss) Gains on Sales of Other Assets and Other, net and $1 million recorded within Operation, maintenance and other on Duke Energy's Condensed Consolidated Statements of Operations. The sale included the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

Duke Energy Ohio

Duke Energy Ohio has two reportable operating segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure.

Electric Utilities and Infrastructure transmits and distributes electricity in portions of Ohio and generates, distributes and sells electricity in portions of Northern Kentucky. Gas Utilities and Infrastructure transports and sells natural gas in portions of Ohio and Northern Kentucky. It conducts operations primarily through Duke Energy Ohio and its wholly owned subsidiary, Duke Energy Kentucky.

The remainder of Duke Energy Ohio's operations is presented as Other, which is primarily comprised of governance costs allocated by its parent, Duke Energy, and revenues and expenses related to Duke Energy Ohio's contractual arrangement to buy power from the Ohio Valley Electric Corporation's (OVEC) power plants. See Note 7 for additional information on related party transactions.

	Three Months Ended March 31, 2018					
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Eliminations	Consolidated
Total revenues	$ 336	$ 174	$ 510	$ 14	$ —	$ 524
Segment income (loss)/Net income (loss)[(a)]	33	34	67	(92)	—	(25)
Segment assets	$ 5,165	$ 2,709	$ 7,874	$ 25	$ (3)	$ 7,896

	Three Months Ended March 31, 2017				
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Consolidated
Total revenues	$ 337	$ 170	$ 507	$ 11	$ 518
Segment income (loss)/Net income (loss)	24	26	50	(8)	42

(a) Other includes the loss on the sale of the retired Beckjord generating station described above.

3. REGULATORY MATTERS

RATE-RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

Duke Energy Carolinas and Duke Energy Progress

Ash Basin Closure Costs Deferral – North Carolina

On December 30, 2016, Duke Energy Carolinas and Duke Energy Progress filed a joint petition with the NCUC seeking an accounting order authorizing deferral of certain costs incurred in connection with federal and state environmental remediation requirements related to the permanent closure of ash basins and other ash storage units at coal-fired generating facilities that have provided or are providing generation to customers located in North Carolina. Initial comments were received in March 2017, and reply comments were filed on April 19, 2017. The NCUC has consolidated Duke Energy Carolinas' and Duke Energy Progress' coal ash deferral requests into their respective general rate case dockets for decision. See "2017 North Carolina Rate Case" sections below for additional discussion. Duke Energy Carolinas is still awaiting an order in its case and, as such, cannot predict the outcome of this matter.

Duke Energy Carolinas

2017 North Carolina Rate Case

On August 25, 2017, Duke Energy Carolinas filed an application with the NCUC for a rate increase for retail customers of approximately $647 million, which represents an approximate 13.6 percent increase in annual base revenues. The rate increase is driven by capital investments subsequent to the previous base rate case, including the William States Lee Combined Cycle Facility discussed below, grid improvement projects, AMI, investments in customer service technologies, costs of complying with coal combustion residuals (CCR) regulations and the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) and recovery of costs related to licensing and development of the William States Lee III Nuclear Station (Lee Nuclear Station) discussed below. On February 28, 2018, Duke Energy Carolinas and the North Carolina Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding, pending NCUC approval. Terms of the settlement include a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, Duke Energy Carolinas recorded a pretax charge of approximately $4 million to Operations, maintenance and other on the Condensed Consolidated Statements of Operations. The settlement does not include agreement on portions of the rate case relating to recovery of costs for Lee Nuclear Station and coal ash basin deferred costs, a rider for recovery of grid improvement projects or the manner in which the Federal Tax Cut and Jobs Act (Tax Act) should be addressed in this case, which will be decided by the NCUC separately. Taking into consideration the settled portions and Duke Energy Carolinas' requested recovery of the non-settled portions, the requested base rate increase is reduced to approximately $472 million. The evidentiary hearing for this matter concluded on March 22, 2018, and a decision and revised customer rates are expected by mid–2018. Duke Energy Carolinas cannot predict the outcome of this matter.

FERC Formula Rate Matter

On July 31, 2017, Piedmont Municipal Power Agency (PMPA) filed a complaint with FERC against Duke Energy Carolinas alleging that Duke Energy Carolinas misapplied the formula rate under the PPA between the parties by including in its rates amortization expense associated with regulatory assets and recorded in a certain account without FERC approval. Duke Energy Carolinas disagreed with PMPA as it believed it was properly applying its FERC filed rate. On February 15, 2018, FERC issued an order ruling in favor of PMPA and ordered Duke Energy Carolinas to refund to PMPA all amounts improperly collected under the PPA. Duke Energy Carolinas has issued to PMPA and similarly situated wholesale customers refunds of approximately $25 million.

William States Lee Combined Cycle Facility

On April 9, 2014, the PSCSC granted Duke Energy Carolinas and North Carolina Electric Membership Corporation (NCEMC) a Certificate of Environmental Compatibility and Public Convenience and Necessity for the construction and operation of a 750-megawatt (MW) combined-cycle natural gas-fired generating plant at Duke Energy Carolinas' existing William States Lee Generating Station in Anderson, South Carolina. Duke Energy Carolinas began construction in July 2015 and its share of the cost to build the facility was approximately $650 million, including allowance for funds used during construction (AFUDC). The project commenced commercial operation on April 5, 2018. NCEMC will own approximately 13 percent of the project.

Lee Nuclear Station

In December 2007, Duke Energy Carolinas applied to the NRC for combined operating licenses (COLs) for two Westinghouse Electric Company (Westinghouse) AP1000 reactors for the proposed William States Lee III Nuclear Station to be located at a site in Cherokee County, South Carolina. The NCUC and PSCSC concurred with the prudency of Duke Energy Carolinas incurring certain project development and preconstruction costs through several separately issued orders, although full cost recovery is not guaranteed. In December 2016, the NRC issued a COL for each reactor. Duke Energy Carolinas is not required to build the nuclear reactors as a result of the COLs being issued.

On March 29, 2017, Westinghouse filed for voluntary Chapter 11 bankruptcy in the U.S. Bankruptcy Court for the Southern District of New York. As part of its 2017 North Carolina Rate Case discussed above, Duke Energy Carolinas is seeking NCUC approval to cancel the development of the Lee Nuclear Station project due to the Westinghouse bankruptcy filing and other market activity and is requesting recovery of incurred licensing and development costs. Duke Energy Carolinas will maintain the license issued by the NRC in December 2016 as an option for potential future development. AFUDC was suspended effective January 1, 2018, as currently only immaterial costs to maintain the license are being incurred. As of March 31, 2018, Duke Energy Carolinas has incurred approximately $558 million of costs, including AFUDC, related to the project. These project costs are included in Net property, plant and equipment on Duke Energy Carolinas' Condensed Consolidated Balance Sheets. Duke Energy Carolinas cannot predict the outcome of this matter.

Duke Energy Progress

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represented an approximate 14.9 percent increase in annual base revenues. Subsequent to the filing, Duke Energy Progress adjusted the requested amount to $420 million, representing an approximate 13 percent increase. The rate increase is driven by capital investments subsequent to the previous base rate case, costs of complying with CCR regulations and the Coal Ash Act, costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power.

On December 16, 2016, Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer certain costs incurred in connection with response to Hurricane Matthew and other significant storms in 2016. The final estimate of incremental operation and maintenance and capital costs of $116 million was filed with the NCUC in September 2017. On July 10, 2017, the NCUC consolidated Duke Energy Progress' storm deferral request into the Duke Energy Progress rate case docket for decision.

On November 22, 2017, Duke Energy Progress and the North Carolina Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, in 2017 Duke Energy Progress recorded pretax charges totaling approximately $25 million to Impairment charges and Operation, maintenance and other on the Condensed Consolidated Statements of Operations, principally related to disallowances from rate base of certain projects at the Mayo and Sutton plants. On February 23, 2018, the NCUC issued an order approving the stipulation. The order also included the following material components not covered in the stipulation:

- recovery of the remaining $234 million of deferred coal ash basin closure costs over a five-year period with a return at Duke Energy Progress' weighted average cost of capital, excluding $9.5 million of retail deferred coal ash basin costs related to ash hauling at Duke Energy Progress' Asheville Plant;
- assessment of a $30 million management penalty ratably over a five-year period by reducing the annual recovery of the deferred coal ash costs;
- denial of Duke Energy Progress' request for recovery of future estimated ongoing annual coal ash costs of $129 million with approval to defer such costs with a return at Duke Energy Progress' weighted average cost of capital, to be considered for recovery in the next rate case;
- and approval to recover $51 million of the approximately $80 million deferred storm costs over a five-year period with amortization beginning in October 2016. The order did not allow the deferral of the associated capital costs or a return on the deferred balance during the deferral period.

The order also impacted certain amounts that were similarly recorded on Duke Energy Carolinas' Condensed Consolidated Balance Sheets. As a result of the order, Duke Energy Progress and Duke Energy Carolinas recorded pretax charges of $68 million and $14 million, respectively, in the first quarter of 2018 to Impairment charges, Operation, maintenance and other and Interest Expense on the Condensed Consolidated Statements of Operations. These charges primarily related to the coal ash basin disallowance and management penalty and deferred storm cost adjustments. Revised customer rates became effective on March 16, 2018.

South Carolina Rate Case

In December 2016, the PSCSC approved a rate case settlement agreement among the Office of Regulatory Staff, intervenors and Duke Energy Progress. Terms of the settlement agreement included an approximate $56 million increase in revenues over a two-year period. An increase of approximately $38 million in revenues was effective January 1, 2017, and an additional increase of approximately $18.5 million in revenues was effective January 1, 2018. Duke Energy Progress amortized approximately $18.5 million from the cost of removal reserve in 2017. Other settlement terms included a rate of return on equity of 10.1 percent, recovery of coal ash costs incurred from January 1, 2015, through June 30, 2016, over a 15-year period and ongoing deferral of allocated ash basin closure costs from July 1, 2016, until the next base rate case. The settlement also provides that Duke Energy Progress will not seek an increase in rates in South Carolina to occur prior to 2019, with limited exceptions.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280-MW combined-cycle natural gas plants having dual-fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. These investments will be made within the next seven years. Duke Energy Progress is also working with the local natural gas distribution company to upgrade an existing natural gas pipeline to serve the natural gas plant.

On March 28, 2016, the NCUC issued an order approving a CPCN for the new combined-cycle natural gas plants, but denying the CPCN for the contingent simple cycle unit without prejudice to Duke Energy Progress to refile for approval in the future. On March 28, 2018, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million. Site preparation activities for the combined-cycle plants are complete and construction of these plants began in 2017, with an expected in-service date in late 2019. Duke Energy Progress plans to file for future approvals related to the proposed solar generation and pilot battery storage project.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $365 million and $385 million is included in Generation facilities to be retired, net on Duke Energy Progress' Condensed Consolidated Balance Sheets as of March 31, 2018, and December 31, 2017, respectively. Duke Energy Progress' request for a regulatory asset at the time of retirement with amortization over a 10-year period was approved by the NCUC on February 23, 2018.

Shearon Harris Nuclear Plant Expansion

In 2006, Duke Energy Progress selected a site at Harris to evaluate for possible future nuclear expansion. On February 19, 2008, Duke Energy Progress filed its COL application with the NRC for two Westinghouse AP1000 reactors at Harris, which the NRC docketed for review. On May 2, 2013, Duke Energy Progress filed a letter with the NRC requesting the NRC to suspend its review activities associated with the COL at the Harris site. The NCUC and PSCSC approved deferral of retail costs. Total deferred costs were approximately $47 million as of December 31, 2017, and are recorded in Regulatory assets on Duke Energy Progress' Condensed Consolidated Balance Sheets. On November 17, 2016, the FERC approved Duke Energy Progress' rate recovery request filing for the wholesale ratepayers' share of the abandonment costs, including a debt only return to be recovered through revised formula rates and amortized over a 15-year period beginning May 1, 2014. As part of the settlement agreement for the 2017 North Carolina Rate Case discussed above, Duke Energy Progress will amortize the regulatory asset over an eight-year period. NCUC approved the settlement on February 23, 2018.

Duke Energy Florida

Storm Restoration Cost Recovery

In September 2017, Duke Energy Florida's service territory suffered significant damage from Hurricane Irma, resulting in approximately 1.3 million customers experiencing outages. In the fourth quarter of 2017, Duke Energy Florida also incurred preparation costs related to Hurricane Nate. On December 28, 2017, Duke Energy Florida filed a petition with the FPSC to recover incremental storm restoration costs for hurricanes Irma and Nate and to replenish the storm reserve. The estimated recovery amount is approximately $513 million, which includes reestablishment of a $132 million storm reserve. On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. Storm costs are currently expected to be fully recovered by approximately mid-2021. The evidentiary hearing in this matter is scheduled for the week of October 15, 2018. At March 31, 2018, Duke Energy Florida's Condensed Consolidated Balance Sheets included approximately $338 million of recoverable costs under the FPSC's storm rule in Regulatory assets within Current Assets and Other Noncurrent Assets related to storm recovery.

Citrus County Combined Cycle Facility

On October 2, 2014, the FPSC granted Duke Energy Florida a Determination of Need for the construction of a 1,640-MW combined-cycle natural gas plant in Citrus County, Florida. On May 5, 2015, the Florida Department of Environmental Protection approved Duke Energy Florida's Site Certification Application. The project has received all required permits and approvals and construction began in October 2015. The facility is expected to be commercially available by the end of 2018 at an estimated cost of $1.5 billion, including AFUDC. On April 2, 2018, Duke Energy Florida filed a petition seeking approval to include in base rates the revenue requirements associated with the new facility. The annual retail revenue requirement is approximately $200 million. The plant will receive natural gas from the Sabal Trail Transmission, LLC (Sabal Trail) pipeline discussed below.

Duke Energy Ohio

2017 Electric Security Plan Filing

On June 1, 2017, Duke Energy Ohio filed with the PUCO a request for a standard service offer in the form of an electric security plan (ESP). If approved by the PUCO, the term of the ESP would be from June 1, 2018, to May 31, 2024. Terms of the ESP include continuation of market-based customer rates through competitive procurement processes for generation, continuation and expansion of existing rider mechanisms and proposed new rider mechanisms relating to regulatory mandates, costs incurred to enhance the customer experience and transform the grid and a service reliability rider for vegetation management. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the Commission, including, but not limited to, its Electric Base Rate Case. Additionally, on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation and Recommendation (Stipulation) with the PUCO resolving certain issues in this proceeding. The Stipulation establishes a regulatory model for the next seven years via the approval of the ESP and continues the current model for procuring supply for non-shopping customers, including recovery mechanisms. The Stipulation is subject to the review and approval of PUCO. An evidentiary hearing to review the Stipulation and other issues in the cases will be scheduled at a later date. Duke Energy Ohio cannot predict the outcome of this matter.

Electric Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio has requested an estimated annual increase of approximately $15 million and a return on equity of 10.4 percent. The application also includes requests to continue certain current riders and establish new riders. On September 26, 2017, the PUCO staff filed a report recommending a revenue decrease between approximately $18 million and $29 million and a return on equity between 9.22 percent and 10.24 percent. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the Commission. On April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed the Stipulation with the PUCO resolving certain issues in this proceeding. Major components of the Stipulation include a $19 million annual base distribution rate decrease with a return on equity of 9.84 percent based upon a capital structure of 50.75 percent equity and 49.25 percent debt. Upon approval of new rates, Duke Energy Ohio's rider for recovering its initial SmartGrid implementation ends as the costs will be recovered through base rates. The Stipulation also renews 14 existing riders, some of which were included in the Company's ESP, and two new riders including the Enhanced Service Reliability Rider to recover vegetation management costs not included in base rates, up to $10 million per year (operation and maintenance only) and the Power Forward Rider to recover costs incurred to enhance the customer experience and further transform the grid (operation and maintenance and capital). The Stipulation is subject to the review and approval of PUCO. An evidentiary hearing to review the Stipulation and other issues in the cases will be scheduled at a later date. Duke Energy Ohio has requested new rates go into effect June 1, 2018. In addition to the changes in revenue attributable to the Stipulation, Duke Energy Ohio's capital-related riders, including the Distribution Capital Investments Rider, will begin to reflect the lower federal income tax rate associated with the Tax Act beginning with updates to be reflected in customers' bills beginning April 1, 2018. At that time, all impacts of the lower federal income tax rate will be incorporated into customer rates, resulting in lower electric revenue of approximately $20 million on an annualized basis. All other implications of the Tax Act, including the quantification and timing of any refunds associated with excess accumulated deferred income taxes, will be deferred to PUCO's open investigation, which is pending. Duke Energy Ohio cannot predict the outcome of this matter.

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing price stabilization rider (Rider PSR), which is currently set at zero dollars, to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. Duke Energy Ohio is seeking deferral authority for net costs incurred from January 1, 2018, until the new rates under Rider PSR are put into effect. Various intervenors have filed motions to dismiss or stay the proceeding and Duke Energy Ohio has opposed these filings. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the Commission. Also on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation with the PUCO resolving certain issues in this proceeding. The Stipulation, if approved, would activate Rider PSR for recovery of net costs incurred since January 1, 2018. The Stipulation is subject to the review and approval of PUCO. An evidentiary hearing to review the Stipulation and other issues in the cases will be scheduled at a later date. See Note 11 for additional discussion of Duke Energy Ohio's ownership interest in OVEC. Duke Energy Ohio cannot predict the outcome of this matter.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio's application but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. In December 2016, the PUCO granted the intervenors request for rehearing for the purpose of further review. Duke Energy Ohio cannot predict the outcome of this matter.

On June 15, 2016, Duke Energy Ohio filed an application for approval of a three-year energy efficiency and peak demand reduction portfolio of programs. A stipulation and modified stipulation were filed on December 22, 2016, and January 27, 2017, respectively. Under the terms of the stipulations, which included support for deferral authority of all costs and a cap on shared savings incentives, Duke Energy Ohio has offered its energy efficiency and peak demand reduction programs throughout 2017. On February 3, 2017, Duke Energy Ohio filed for deferral authority of its costs incurred in 2017 in respect of its proposed energy efficiency and peak demand reduction portfolio. On September 27, 2017, the PUCO issued an order approving a modified stipulation. The modifications impose an annual cap of approximately $38 million on program costs and shared savings incentives combined, but allowed for Duke Energy Ohio to file for a waiver of costs in excess of the cap in 2017. The PUCO approved the waiver request up to a total cost of $56 million. On November 21, 2017, the PUCO granted Duke Energy Ohio's and intervenor's applications for rehearing of the September 27, 2017, order. On January 10, 2018, the PUCO denied the Ohio Consumers' Counsel's application for rehearing of the PUCO order granting Duke Energy Ohio's waiver request. Duke Energy Ohio cannot predict the outcome of this matter.

2014 Electric Security Plan

In April 2015, the PUCO modified and approved Duke Energy Ohio's proposed ESP, with a three-year term and an effective date of June 1, 2015. The PUCO approved a competitive procurement process for SSO load, a distribution capital investment rider and a tracking mechanism for incremental distribution expenses caused by major storms. The PUCO also approved a placeholder tariff for a price stabilization rider, but denied Duke Energy Ohio's specific request to include Duke Energy Ohio's entitlement to generation from OVEC in the rider at this time; however, the order allows Duke Energy Ohio to submit additional information to request recovery in the future. On May 4, 2015, Duke Energy Ohio filed an application for rehearing requesting the PUCO to modify or amend certain aspects of the order. On May 28, 2015, the PUCO granted all applications for rehearing filed in the case for future consideration. On March 21, 2018, the PUCO issued an order denying the Company's issues on rehearing. On April 20, 2018, Duke Energy Ohio filed a second application for rehearing based upon the Commission's March 21, 2018, Order.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline (the Central Corridor Project) in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. The pipeline is expected to cost approximately $112 million, excluding AFUDC. On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board (OPSB) for approval of one of two proposed routes. A public hearing was held on June 15, 2017, and an adjudicatory hearing was scheduled to begin September 11, 2017. On August 24, 2017, an administrative law judge (ALJ) granted a request made by Duke Energy Ohio to delay the procedural schedule while it works through various issues related to the pipeline route. In April 2018, Duke Energy Ohio filed a motion with OPSB to establish a procedural schedule and filed supplemental information supporting its application. If approved, construction of the pipeline extension is expected to be completed before the 2020/2021 winter season. Duke Energy Ohio cannot predict the outcome of this matter.

Duke Energy Kentucky Rate Case

On September 1, 2017, Duke Energy Kentucky filed a rate case with the KPSC requesting an increase in electric base rates of approximately $49 million, which represents an approximate 15 percent increase on the average customer bill. Subsequent to the filing, Duke Energy Kentucky adjusted the requested amount to $30.1 million, in part to reflect the benefits of the Tax Act, representing an approximate 9 percent increase on the average customer bill. The rate increase is driven by increased investment in utility plant, increased operations and maintenance expenses, and recovery of regulatory assets. The application also includes implementation of the Environmental Surcharge Mechanism to recover environmental costs not recovered in base rates, requests to establish a Distribution Capital Investment Rider to recover incremental costs of specific programs, requests to establish a FERC Transmission Cost Reconciliation Rider to recover escalating transmission costs and modification to the Profit Sharing Mechanism to increase customers' share of proceeds from the benefits of owning generation and to mitigate shareholder risks associated with that generation. An evidentiary hearing ended on March 8, 2018, and the KPSC issued an order on April 13, 2018. Major components of the Order include approval of an $8.4 million increase in base rates with a return on equity at 9.725 percent based upon a capital structure of 49 percent equity on a total allocable capitalization of approximately $650 million. The Order excludes $50 million of rate base being recovered with carrying costs elsewhere (e.g., through rider mechanisms). The Order approves the Environmental Surcharge Mechanism Rider to begin recovery in June 2018 of capital-related environmental costs, including costs related to ash and ash disposal and environmental operation and maintenance expenses formerly recovered in base rates, including expenses for environmental reagents and emission allowances. The incremental revenue from this rider will be approximately $13 million on an annualized basis. The order implements the impact of the Tax Act by lowering the income tax component of the revenue requirement, flowing back protected excess deferred income taxes (EDIT) under allowable normalization rules and unprotected EDIT over 10 years. The Order settles all matters related to the Tax Act. The Order denies requests to implement riders for certain transmission costs and distribution capital investments. Duke Energy Kentucky implemented new base rates on May 1, 2018.

Duke Energy Indiana

FERC Transmission Return on Equity Complaint

Customer groups have filed with the FERC complaints against MISO and its transmission-owning members, including Duke Energy Indiana, alleging, among other things, that the current base rate of return on equity earned by MISO transmission owners of 12.38 percent is unjust and unreasonable. The complaints claim, among other things, that the current base rate of return on equity earned by MISO transmission owners should be reduced to 8.67 percent. On January 5, 2015, the FERC issued an order accepting the MISO transmission owners' adder of 0.50 percent to the base rate of return on equity based on participation in an RTO subject to it being applied to a return on equity that is shown to be just and reasonable in the pending return on equity complaints. On December 22, 2015, the presiding FERC ALJ in the first complaint issued an Initial Decision in which the base rate of return on equity was set at 10.32 percent. On September 28, 2016, the Initial Decision in the first complaint was affirmed by FERC, but is subject to rehearing requests. On June 30, 2016, the presiding FERC ALJ in the second complaint issued an Initial Decision setting the base rate of return on equity at 9.70 percent. The Initial Decision in the second complaint is pending FERC review. On April 14, 2017, the U.S. Court of Appeals for the District of Columbia Circuit, in *Emera Maine v. FERC*, reversed and remanded certain aspects of the methodology employed by FERC to establish rates of return on equity. This decision may affect the outcome of the complaints against Duke Energy Indiana. Duke Energy Indiana currently believes these matters will not have a material impact on its results of operations, cash flows and financial position.

Benton County Wind Farm Dispute

On December 16, 2013, Benton County Wind Farm LLC (BCWF) filed a lawsuit against Duke Energy Indiana seeking damages for past generation losses alleging Duke Energy Indiana violated its obligations under a 2006 PPA by refusing to offer electricity to the market at negative prices. Damage claims continue to increase during times that BCWF is not dispatched. Under 2013 revised MISO market rules, Duke Energy Indiana is required to make a price offer to MISO for the power it proposes to sell into MISO markets and MISO determines whether BCWF is dispatched. Because market prices would have been negative due to increased market participation, Duke Energy Indiana determined it would not bid at negative prices in order to balance customer needs against BCWF's need to run. BCWF contends Duke Energy Indiana must bid at the lowest negative price to ensure dispatch, while Duke Energy Indiana contends it is not obligated to bid at any particular price, that it cannot ensure dispatch with any bid and that it has reasonably balanced the parties' interests. On July 6, 2015, the U.S. District Court for the Southern District of Indiana entered judgment against BCWF on all claims. BCWF appealed the decision and on December 9, 2016, the appeals court ruled in favor of BCWF. Duke Energy Indiana recorded an obligation and a regulatory asset related to the settlement amount in fourth quarter 2016. On June 30, 2017, the parties finalized a settlement agreement. Terms of the settlement included Duke Energy Indiana paying $29 million for back damages. Additionally, the parties agreed on the method by which the contract will be bid into the market in the future. The settlement amount was paid in June 2017. The IURC issued an order on September 27, 2017, approving recovery of the settlement amount through Duke Energy Indiana's fuel clause. The IURC order has been appealed to the Indiana Court of Appeals. Duke Energy Indiana cannot predict the outcome of this matter.

Piedmont

Tennessee Integrity Management Rider Filing

In November 2017, Piedmont filed a petition with the TPUC under the IMR mechanism to collect an additional $3.3 million in annual revenues, effective January 2018, based on the eligible capital investments for integrity and safety projects through October 31, 2017. In January 2018, Piedmont filed an amended computation under the IMR mechanism, revising the proposed increase in annual revenues to approximately $0.4 million based on the decrease in the corporate federal income tax rate effective January 1, 2018. A hearing on this matter was held on April 9, 2018, and a decision is expected mid-2018. Piedmont cannot predict the outcome of this matter.

OTHER REGULATORY MATTERS

Atlantic Coast Pipeline, LLC

On September 2, 2014, Duke Energy, Dominion Resources (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet, in part, the needs identified by Duke Energy Carolinas, Duke Energy Progress and Piedmont. Dominion will build and operate the ACP pipeline and holds a leading ownership percentage in ACP of 48 percent. Duke Energy owns a 47 percent interest through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5 percent interest. See Note 11 for additional information related to Duke Energy's ownership interest.

Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval. On September 18, 2015, ACP filed an application with the FERC requesting a CPCN authorizing ACP to construct the pipeline. ACP executed a construction agreement in September 2016. ACP also requested approval of an open access tariff and the precedent agreements it entered into with future pipeline customers. In December 2016, FERC issued a draft Environmental Impact Statement (EIS) indicating that the proposed pipeline would not cause significant harm to the environment or protected populations. The FERC issued the final EIS in July 2017. On October 13, 2017, FERC issued an order approving the CPCN, subject to conditions. On October 16, 2017, ACP accepted the FERC order subject to reserving its right to file a request for rehearing or clarification on a timely basis. On November 9, 2017, ACP filed a request for rehearing on several limited issues. On December 12, 2017, ACP filed an answer to intervenors' request for rehearing of the certificate order and for stay of the certificate order.

In December 2017, West Virginia issued a waiver of the state water quality permit in reliance on the U.S. Army Corps of Engineers national water quality permit and Virginia issued a conditional water quality permit subject to completion of additional studies and stormwater plans. In 2018, the FERC issued a series of Partial Notices to Proceed, which authorized the project to begin limited construction-related activities along the pipeline route, including supply header and compressors. North Carolina issued the state water quality permit in January 2018. The project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. The ACP pipeline project has a targeted in-service date of late 2019.

Due to delays in obtaining the required permits to commence construction and the conditions imposed upon the project by the permits, ACP's project manager estimates the project's pipeline development costs have increased from a range of $5.0 billion to $5.5 billion to a range of $6.0 billion and $6.5 billion, excluding financing costs. Project construction activities, schedule and final costs are still subject to uncertainty due to potential additional permitting delays, construction productivity and other conditions and risks which could result in potential higher project costs and a potential delay in the targeted in-service date.

Sabal Trail Transmission, LLC

On May 4, 2015, Duke Energy acquired a 7.5 percent ownership interest in Sabal Trail from Spectra Energy Partners, LP, a master limited partnership, formed by Enbridge Inc. (formerly Spectra Energy Corp.). Spectra Energy Partners, LP holds a 50 percent ownership interest in Sabal Trail and NextEra Energy has a 42.5 percent ownership interest. Sabal Trail is a joint venture to construct a 515-mile natural gas pipeline (Sabal Trail pipeline) to transport natural gas to Florida. Total estimated project costs are approximately $3.2 billion. The Sabal Trail pipeline traverses Alabama, Georgia and Florida. The primary customers of the Sabal Trail pipeline, Duke Energy Florida and Florida Power & Light Company (FP&L), have each contracted to buy pipeline capacity for 25-year initial terms. See Note 11 for additional information related to Duke Energy's ownership interest.

On February 3, 2016, the FERC issued an order granting the request for a CPCN to construct and operate the pipeline. The Sabal Trail pipeline received other required regulatory approvals and the Phase 1 mainline was placed in service in July 2017. On October 12, 2017, Sabal Trail filed a request with FERC to place in service a lateral line to Duke Energy Florida's Citrus County Combined Cycle facility. This request is required to support commissioning and testing activities at the facility. On March 16, 2018, FERC approved the Citrus lateral and it was placed in service.

On September 21, 2016, intervenors filed an appeal of FERC's CPCN orders to the U.S. Court of Appeals for the District of Columbia Circuit (D.C. Circuit Court of Appeals). On August 22, 2017, the appeals court ruled against FERC in the case for failing to include enough information on the impact of greenhouse-gas emissions carried by the pipeline, vacated the CPCN order and remanded the case to FERC. In response to the August 2017 court decision, the FERC issued a draft Supplemental Environmental Impact Statement (SEIS) on September 27, 2017. On October 6, 2017, FERC and a group of industry intervenors, including Sabal Trail and Duke Energy Florida, filed separate petitions with the D.C. Circuit Court of Appeals requesting rehearing regarding the court's decision to vacate the CPCN order. On January 31, 2018, the D.C. Circuit Court of Appeals denied the requests for rehearing. On February 2, 2018, Sabal Trail filed a request with FERC for expedited issuance of its order on remand and reissuance of the CPCN. In the alternative, the pipeline requested that FERC issue a temporary emergency CPCN to allow for continued operations. On February 5, 2018, FERC issued the final SEIS but did not issue the order on remand. On February 6, 2018, FERC and the intervenors in this case each filed motions for stay with the D.C. Circuit Court to stay the court's mandate. The February 6, 2018, motions automatically stay the issuance of the court's mandate until the later of seven days after the court denies the motions or the expiration of any stay granted by the court. On March 7, 2018, the D.C. Circuit Court of Appeals granted Sabal Trail's stay request. On March 14, 2018, FERC issued its final order on remand.

Constitution Pipeline Company, LLC

Duke Energy owns a 24 percent ownership interest in Constitution, which is accounted for as an equity method investment. Constitution is a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline will be constructed and operated by Williams Partners L.P., which has a 41 percent ownership share. The remaining interest is held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. Before the permitting delays discussed below, Duke Energy's total anticipated contributions were approximately $229 million. As a result of the permitting delays and project uncertainty, total anticipated contributions by Duke Energy can no longer be reasonably estimated. Since April 2016, with the actions of the New York State Department of Environmental Conservation (NYSDEC), Constitution stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved.

In December 2014, Constitution received approval from the FERC to construct and operate the proposed pipeline. However, on April 22, 2016, the NYSDEC denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution filed legal actions in the U.S. Court of Appeals for the Second Circuit (U.S. Court of Appeals) challenging the legality and appropriateness of the NYSDEC's decision and on August 18, 2017, the petition was denied in part and dismissed in part. In September 2017, Constitution filed a petition for a rehearing of portions of the decision unrelated to the water quality certification, which was denied by the U.S. Court of Appeals. In January 2018, Constitution petitioned the Supreme Court of the United States to review the U.S. Court of Appeals decision, and on April 30, 2018, the Supreme Court denied Constitution's petition. In October 2017, Constitution filed a petition for declaratory order requesting FERC to find that the NYSDEC waived its rights to issue a Section 401 water quality certification by not acting on Constitution's application within a reasonable period of time as required by statute. This petition was based on precedent established by another pipeline's successful petition with FERC following a District of Columbia Circuit Court ruling. On January 11, 2018, FERC denied Constitution's petition. In February 2018, Constitution filed a rehearing request with FERC of its finding that the NYSDEC did not waive the Section 401 certification requirement. Constitution is currently unable to approximate an in-service date for the project due to the NYSDEC's denial of the water quality certification. The Constitution partners remain committed to the project and are evaluating next steps to move the project forward. Duke Energy cannot predict the outcome of this matter.

During the three months ended March 31, 2018, Duke Energy recorded an other-than-temporary impairment (OTTI) of $55 million within Equity in (losses) earnings of unconsolidated affiliates on Duke Energy's Condensed Consolidated Statements of Income. The charge represents the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to the recent actions taken by the courts and regulators to uphold the NYSDEC's denial of the certification and uncertainty associated with the remaining legal and regulatory challenges.

See Note 11 for additional information related to ownership interest and carrying value of the investment.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file Integrated Resource Plans (IRP) with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. Recent IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in Florida and Indiana earlier than their current estimated useful lives primarily because facilities do not have the requisite emission control equipment to meet EPA regulations recently approved or proposed.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement due to a lack of requisite environmental control equipment. Dollar amounts in the table below are included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of March 31, 2018, and exclude capitalized asset retirement costs.

	Capacity (in MW)		Remaining Net Book Value (in millions)
Duke Energy Carolinas			
Allen Steam Station Units 1-3[a]	**585**	**$**	**161**
Progress Energy and Duke Energy Florida			
Crystal River Units 1 and 2[b]	**873**		**104**
Duke Energy Indiana			
Gallagher Units 2 and 4[c]	**280**		**126**
Total Duke Energy	**1,738**	**$**	**391**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.
(b) Duke Energy Florida expects to retire these coal units by the end of 2018 to comply with environmental regulations.
(c) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the settlement of Edwardsport IGCC matters.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

4. COMMITMENTS AND CONTINGENCIES

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all of the Duke Energy Registrants.

Remediation Activities

In addition to asset retirement obligations (ARO) recorded as a result of various environmental regulations, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other on the Condensed Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Accounts Payable within Current Liabilities and Other within Other Noncurrent Liabilities on the Condensed Consolidated Balance Sheets.

	Three Months Ended March 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at beginning of period	$ 81	$ 10	$ 15	$ 3	$ 12	$ 47	$ 5	$ 2
Provisions/adjustments	4	1	3	1	1	—	1	—
Cash reductions	(5)	—	(2)	(1)	(1)	(3)	—	—
Balance at end of period	$ 80	$ 11	$ 16	$ 3	$ 12	$ 44	$ 6	$ 2

	Three Months Ended March 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at beginning of period	$ 98	$ 10	$ 18	$ 3	$ 14	$ 59	$ 10	$ 1
Provisions/adjustments	6	1	—	—	1	4	(1)	1
Cash reductions	(6)	—	(1)	—	(1)	(4)	—	—
Balance at end of period	$ 98	$ 11	$ 17	$ 3	$ 14	$ 59	$ 9	$ 2

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	$ 57
Duke Energy Carolinas	19
Duke Energy Ohio	30
Piedmont	2

LITIGATION

Duke Energy Carolinas and Duke Energy Progress

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash-related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. The parties are engaged in discovery. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ State Enforcement Actions

In the first quarter of 2013, the Southern Environmental Law Center (SELC) sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged Clean Water Act (CWA) violations from coal ash basins at two of their coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge in the North Carolina Superior Court.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to their remaining plants in North Carolina, alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions for Partial Summary Judgment for seven of the 14 North Carolina plants named in the enforcement actions. On February 13, 2017, the court issued an order denying motions for partial summary judgment brought by both the environmental groups and Duke Energy Carolinas and Duke Energy Progress for the remaining seven plants. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal to challenge the trial court's order. The parties were unable to reach an agreement at mediation in April 2017. The parties submitted briefs to the court on remaining issues to be tried and a ruling is pending. On August 22, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Petition for Discretionary Review, requesting the North Carolina Supreme Court to accept the appeal. On August 24, 2017, SELC filed a motion to dismiss the appeal. Duke Energy Carolinas' and Duke Energy Progress' opening appellate briefs were filed on October 12, 2017, and briefing is now complete. Argument was held on February 8, 2018.

It is not possible to predict any liability or estimate any damages Duke Energy Carolinas or Duke Energy Progress might incur in connection with these matters.

Federal Citizens Suits

On June 13, 2016, the Roanoke River Basin Association (RRBA) filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of National Pollutant Discharge Elimination System (NPDES) permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. Duke Energy Progress and RRBA each filed motions for summary judgment on March 23, 2018.

On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina, which asserts two claims relating to alleged violations of NPDES permit provisions at the Roxboro plant and one claim relating to the use of nearby water bodies. Duke Energy Progress and RRBA each filed motions for summary judgment on April 17, 2018.

On May 8, 2018, on motion from Duke Energy Progress, the Court ordered trial in both of the above matters to be consolidated and has set a trial date for December 3, 2018.

On June 20, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Mayo Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss, which was granted by the court on March 30, 2018. RRBA had until April 30, 2018 to file an appeal to the Fourth Circuit but did not do so.

On August 2, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Roxboro Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss on October 2, 2017.

On December 6, 2017, various parties filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina for alleged violations at Duke Energy Carolinas' Belews Creek Steam Station (Belews Creek) under the CWA. Duke Energy Carolinas filed a motion to dismiss on February 5, 2018.

It is not possible to predict whether Duke Energy Carolinas or Duke Energy Progress will incur any liability or to estimate the damages, if any, they might incur in connection with these matters.

Groundwater Contamination Claims

Beginning in May 2015, a number of residents living in the vicinity of the North Carolina facilities with ash basins received letters from the NCDEQ advising them not to drink water from the private wells on their land tested by the NCDEQ as the samples were found to have certain substances at levels higher than the criteria set by the North Carolina Department of Health and Human Services (DHHS). Results of Comprehensive Site Assessments testing performed by Duke Energy under the Coal Ash Act have been consistent with historical data provided to state regulators over many years. The DHHS and NCDEQ sent follow-up letters on October 15, 2015, to residents near coal ash basins who had their wells tested, stating that private well samplings at a considerable distance from coal ash basins, as well as some municipal water supplies, contain similar levels of vanadium and hexavalent chromium, which led investigators to believe these constituents are naturally occurring. In March 2016, DHHS rescinded the advisories.

Duke Energy Carolinas and Duke Energy Progress have received formal demand letters from residents near Duke Energy Carolinas' and Duke Energy Progress' coal ash basins. The residents claim damages for nuisance and diminution in property value, among other things. The parties held three days of mediation discussions that ended at an impasse. On January 6, 2017, Duke Energy Carolinas and Duke Energy Progress received the plaintiffs' notice of their intent to file suits should the matter not settle. The NCDEQ preliminarily approved Duke Energy's permanent water solution plans on January 13, 2017, and as a result shortly thereafter, Duke Energy issued a press release, providing additional details regarding the homeowner compensation package. This package consists of three components: (i) a $5,000 goodwill payment to each eligible well owner to support the transition to a new water supply, (ii) where a public water supply is available and selected by the eligible well owner, a stipend to cover 25 years of water bills and (iii) the Property Value Protection Plan. The Property Value Protection Plan is a program offered by Duke Energy designed to guarantee eligible plant neighbors the fair market value of their residential property should they decide to sell their property during the time that the plan is offered. Duke Energy Carolinas and Duke Energy Progress have recognized reserves of $16 million and $3 million, respectively.

On August 23, 2017, a class-action suit was filed in Wake County Superior Court, North Carolina, against Duke Energy Carolinas and Duke Energy Progress on behalf of certain property owners living near coal ash impoundments at Allen, Asheville, Belews Creek, Buck, Cliffside, Lee, Marshall, Mayo and Roxboro. The class is defined as those who are "well-eligible" under the Coal Ash Act or those to whom Duke Energy has promised a permanent replacement water supply and seeks declaratory and injunctive relief, along with compensatory damages. Plaintiffs allege that Duke Energy's improper maintenance of coal ash impoundments caused harm, particularly through groundwater contamination. Despite NCDEQ's preliminary approval, Plaintiffs contend that Duke Energy's proposed permanent water solutions plan fails to comply with the Coal Ash Act. On September 28, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Motion to Dismiss and Motion to Strike the class designation. The parties entered into a Settlement Agreement on January 24, 2018, which resulted in the dismissal of the underlying class action on January 25, 2018.

On September 14, 2017, a complaint was filed against Duke Energy Progress in New Hanover County Superior Court by a group of homeowners residing approximately one mile from Duke Energy Progress' Sutton Steam Plant (Sutton). The homeowners allege that coal ash constituents have been migrating from ash impoundments at Sutton into their groundwater for decades and that in 2015, Duke Energy Progress discovered these releases of coal ash, but failed to notify any officials or neighbors and failed to take remedial action. The homeowners claim unspecified physical and mental injuries as a result of consuming their well water and seek actual damages for personal injury, medical monitoring and punitive damages. On March 6, 2018, Plaintiffs' counsel voluntarily dismissed the action without prejudice.

It is not possible to estimate the maximum exposure of loss, if any, that may occur in connection with future claims that might be made by these residents.

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of March 31, 2018, there were 143 asserted claims for non-malignant cases with cumulative relief sought of up to $37 million, and 58 asserted claims for malignant cases with cumulative relief sought of up to $19 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $487 million at March 31, 2018, and $489 million at December 31, 2017. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Condensed Consolidated Balance Sheets. These reserves are based upon the minimum amount of the range of loss for current and future asbestos claims through 2037, are recorded on an undiscounted basis and incorporate anticipated inflation. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2037 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $797 million in excess of the self-insured retention. Receivables for insurance recoveries were $585 million at March 31, 2018, and December 31, 2017. These amounts are classified in Other within Other Noncurrent Assets and Receivables within Current Assets on the Condensed Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Progress and Duke Energy Florida

Spent Nuclear Fuel Matters

On October 16, 2014, Duke Energy Progress and Duke Energy Florida sued the U.S. in the U.S. Court of Federal Claims. The lawsuit claimed the Department of Energy breached a contract in failing to accept spent nuclear fuel under the Nuclear Waste Policy Act of 1982 and asserted damages for the cost of on-site storage. Duke Energy Progress and Duke Energy Florida asserted damages for the period January 1, 2011, through December 31, 2013, of $48 million and $25 million, respectively. On November 17, 2017, the Court awarded Duke Energy Progress and Duke Energy Florida $48 million and $21 million, respectively, subject to appeal. No appeals were filed and Duke Energy Progress and Duke Energy Florida recognized the recoveries in the first quarter of 2018. Claims for all periods through 2013 have been resolved. Additional claims will be filed in 2018.

Duke Energy Progress

Gypsum Supply Agreement Matter

On June 30, 2017, CertainTeed Gypsum NC, Inc. (CertainTeed) filed a declaratory judgment action against Duke Energy Progress in the North Carolina Business Court relating to a gypsum supply agreement. In its complaint, CertainTeed sought an order from the court declaring that the minimum amount of gypsum Duke Energy Progress must provide to CertainTeed under the supply agreement is 50,000 tons per month through 2029. On January 29, 2018, CertainTeed filed a request to amend its Complaint and seek a preliminary injunction requiring Duke Energy Progress to provide 50,000 tons of gypsum per month through the trial date. In advance of the hearing on the Motion for Preliminary Injunction, the parties reached an agreement under which Duke Energy Progress would deliver 50,000 tons of gypsum per month through June 2018. If the Court determines that Duke Energy Progress was not obligated to provide that amount per month, CertainTeed will reimburse Duke Energy Progress. Discovery is currently underway and trial is set for July 2018. If Duke Energy Progress does not prevail at trial, Duke Energy Progress will either have to purchase additional gypsum on the open market to fulfill its contractual obligation through 2029 or pay some amount of liquidated damages. Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Florida

Class Action Lawsuit

On February 22, 2016, a lawsuit was filed in the U.S. District Court for the Southern District of Florida on behalf of a putative class of Duke Energy Florida and FP&L's customers in Florida. The suit alleges the State of Florida's nuclear power plant cost recovery statutes (NCRS) are unconstitutional and pre-empted by federal law. Plaintiffs claim they are entitled to repayment of all money paid by customers of Duke Energy Florida and FP&L as a result of the NCRS, as well as an injunction against any future charges under those statutes. The constitutionality of the NCRS has been challenged unsuccessfully in a number of prior cases on alternative grounds. Duke Energy Florida and FP&L filed motions to dismiss the complaint on May 5, 2016. On September 21, 2016, the Court granted the motions to dismiss with prejudice. Plaintiffs filed a motion for reconsideration, which was denied. On January 4, 2017, plaintiffs filed a notice of appeal to the Eleventh Circuit U.S. Court of Appeals. The appeal, which has been fully briefed, was heard on August 22, 2017, and a decision is pending. Duke Energy Florida cannot predict the outcome of this appeal.

Westinghouse Contract Litigation

On March 28, 2014, Duke Energy Florida filed a lawsuit against Westinghouse in the U.S. District Court for the Western District of North Carolina. The lawsuit seeks recovery of $54 million in milestone payments in excess of work performed under an EPC for Levy as well as a determination by the court of the amounts due to Westinghouse as a result of the termination of an EPC contract. Duke Energy Florida recognized an exit obligation as a result of the termination of the EPC. On March 31, 2014, Westinghouse filed a separate lawsuit against Duke Energy Florida in U.S. District Court for the Western District of Pennsylvania alleging damages under the same EPC contract in excess of $510 million for engineering and design work, costs to end supplier contracts and an alleged termination fee. On June 9, 2014, the judge in the North Carolina case ruled that the litigation would proceed in the Western District of North Carolina.

On July 11, 2016, Duke Energy Florida and Westinghouse filed separate Motions for Summary Judgment. On September 29, 2016, the court issued its ruling, granting Westinghouse a $30 million termination fee claim and dismissing Duke Energy Florida's $54 million refund claim. Westinghouse's claim for termination costs continued to trial. Following a trial on the matter, the court issued an order in December 2016 denying Westinghouse's claim for termination costs and reaffirming its earlier ruling in favor of Westinghouse on the $30 million termination fee. Judgment was entered against Duke Energy Florida in the amount of approximately $34 million, which includes prejudgment interest. Westinghouse has appealed the trial court's order to the U.S. Court of Appeals for the Fourth Circuit (Fourth Circuit Court) and Duke Energy Florida has cross-appealed.

On March 29, 2017, Westinghouse filed Chapter 11 bankruptcy in the Southern District of New York, which automatically stayed the appeal. On May 23, 2017, the bankruptcy court entered an order lifting the stay with respect to the appeal. Briefing of the appeal concluded on October 20, 2017. Westinghouse and Duke Energy Florida executed a settlement agreement resolving this matter on April 5, 2018, which has been filed with the bankruptcy court for approval. The settlement provides that the appeal will be dismissed and Duke Energy Florida will pay the judgment amount of approximately $34 million. This reserve is classified in Other within Other Noncurrent Liabilities on the Condensed Consolidated Balance Sheet. In light of the settlement, the Fourth Circuit Court agreed to stay the appeal pending bankruptcy court approval of the settlement. Duke Energy cannot predict the ultimate outcome of this appeal or the bankruptcy court's approval of the pending settlement.

MGP Cost Recovery Action

On December 30, 2011, Duke Energy Florida filed a lawsuit against FirstEnergy Corp. (FirstEnergy) to recover investigation and remediation costs incurred by Duke Energy Florida in connection with the restoration of two former MGP sites in Florida. Duke Energy Florida alleged that FirstEnergy, as the successor to Associated Gas & Electric Co., owes past and future contribution and response costs of up to $43 million for the investigation and remediation of MGP sites. On December 6, 2016, the trial court entered judgment against Duke Energy Florida in the case. In January 2017, Duke Energy Florida appealed the decision to the U.S. Court of Appeals for the 6th Circuit, which affirmed the trial court's ruling on April 10, 2018. Duke Energy Florida cannot predict the outcome of this appeal.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves and the exit obligation related to the termination of an EPC contract discussed above. Reserves are classified on the Condensed Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Accounts payable and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

(in millions)	March 31, 2018	December 31, 2017
Reserves for Legal Matters		
Duke Energy	**$ 74**	$ 88
Duke Energy Carolinas	**20**	30
Progress Energy	**51**	55
Duke Energy Progress	**10**	13
Duke Energy Florida	**24**	24
Piedmont	**2**	2

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Condensed Consolidated Balance Sheets and have unlimited maximum potential payments. However, the Duke Energy Registrants do not believe these guarantees will have a material effect on their results of operations, cash flows or financial position.

In addition, the Duke Energy Registrants enter into various fixed-price, noncancelable commitments to purchase or sell power or natural gas, take-or-pay arrangements, transportation, or throughput agreements and other contracts that may or may not be recognized on their respective Condensed Consolidated Balance Sheets. Some of these arrangements may be recognized at fair value on their respective Condensed Consolidated Balance Sheets if such contracts meet the definition of a derivative and the normal purchase/normal sale (NPNS) exception does not apply. In most cases, the Duke Energy Registrants' purchase obligation contracts contain provisions for price adjustments, minimum purchase levels and other financial commitments.

5. DEBT AND CREDIT FACILITIES

SUMMARY OF SIGNIFICANT DEBT ISSUANCES

The following table summarizes significant debt issuances (in millions).

			Three Months Ended March 31, 2018		
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas
Unsecured Debt					
March 2018[a]	April 2025	3.950%	$ 250	$ 250	$ —
First Mortgage Bonds					
March 2018[b]	March 2023	3.050%	500	—	500
March 2018[b]	March 2048	3.950%	500	—	500
Total issuances			$ 1,250	$ 250	$ 1,000

(a) Debt issued to pay down short-term debt.
(b) Debt issued to repay at maturity a $300 million first mortgage bond due April 2018, pay down intercompany short-term debt and for general corporate purposes.

CURRENT MATURITIES OF LONG-TERM DEBT

The following table shows the significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	March 31, 2018
Unsecured Debt			
Duke Energy (Parent)	June 2018	6.250%	$ 250
Duke Energy (Parent)	June 2018	2.100%	500
Piedmont	December 2018	2.821% [b]	250
Progress Energy	March 2019	7.050%	450
First Mortgage Bonds			
Duke Energy Carolinas	April 2018	5.100%	300
Duke Energy Florida	June 2018	5.650%	500
Duke Energy Carolinas	November 2018	7.000%	500
Duke Energy Progress	January 2019	5.300%	600
Other[a]			601
Current maturities of long-term debt			$ 3,951

(a) Includes capital lease obligations, amortizing debt and small bullet maturities.
(b) Debt issuance has a floating interest rate.

AVAILABLE CREDIT FACILITIES

Master Credit Facility

In January 2018, Duke Energy extended the termination date of substantially all of its existing $8 billion Master Credit Facility capacity from March 16, 2022 to March 16, 2023. In May 2018, Duke Energy completed the extension process with 100 percent of all commitments to the Master Credit Facility extending to March 16, 2023. The Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to a specified sublimit for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins. The table below includes the current borrowing sublimits and available capacity under the Master Credit Facility.

	March 31, 2018							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 2,650	$ 1,550	$ 1,250	$ 800	$ 450	$ 600	$ 700
Reduction to backstop issuances								
Commercial paper[b]	(2,602)	(1,281)	(340)	(464)	—	(140)	(282)	(95)
Outstanding letters of credit	(59)	(50)	(4)	(2)	(1)	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity under the Master Credit Facility	$ 4,758	$ 1,319	$ 956	$ 534	$ 799	$ 310	$ 237	$ 603

(a) Represents the sublimit of each borrower.
(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies on the Condensed Consolidated Balance Sheets.

Three-Year Revolving Credit Facility

Duke Energy (Parent) has a $1.0 billion revolving credit facility (the Three Year Revolver) through June 2020. As of March 31, 2018, $500 million has been drawn under the Three Year Revolver. This balance is classified as Long-Term Debt on Duke Energy's Condensed Consolidated Balance Sheets. Any undrawn commitments can be drawn, and borrowings can be prepaid, at any time throughout the term of the facility. The terms and conditions of the Three Year Revolver are generally consistent with those governing Duke Energy's Master Credit Facility.

6. GOODWILL

Duke Energy

The following table presents the goodwill by reportable operating segment included on Duke Energy's Condensed Consolidated Balance Sheets at March 31, 2018, and December 31, 2017.

(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total
Goodwill balance	$ 17,379	$ 1,924	$ 122	$ 19,425
Accumulated impairment charges	—	—	(29)	(29)
Goodwill, adjusted for accumulated impairment charges	$ 17,379	$ 1,924	$ 93	$ 19,396

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Condensed Consolidated Balance Sheets at March 31, 2018, and December 31, 2017.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure operating segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure operating segment and there are no accumulated impairment charges.

7. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with applicable state and federal commission regulations. Refer to the Condensed Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included on the Condensed Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Duke Energy Carolinas		
Corporate governance and shared service expenses[a]	**$ 220**	$ 221
Indemnification coverages[b]	**6**	6
JDA revenue[c]	**34**	16
JDA expense[c]	**54**	31
Intercompany natural gas purchases[d]	**4**	1
Progress Energy		
Corporate governance and shared service expenses[a]	**$ 191**	$ 170
Indemnification coverages[b]	**8**	10
JDA revenue[c]	**54**	31
JDA expense[c]	**34**	16
Intercompany natural gas purchases[d]	**19**	19
Duke Energy Progress		
Corporate governance and shared service expenses[a]	**$ 118**	$ 100
Indemnification coverages[b]	**3**	4
JDA revenue[c]	**54**	31
JDA expense[c]	**34**	16
Intercompany natural gas purchases[d]	**19**	19
Duke Energy Florida		
Corporate governance and shared service expenses[a]	**$ 73**	$ 70
Indemnification coverages[b]	**5**	6
Duke Energy Ohio		
Corporate governance and shared service expenses[a]	**$ 89**	$ 92
Indemnification coverages[b]	**1**	1
Duke Energy Indiana		
Corporate governance and shared service expenses[a]	**$ 101**	$ 95
Indemnification coverages[b]	**2**	2
Piedmont		
Corporate governance and shared service expenses[a]	**$ 36**	$ 5
Indemnification coverages[b]	**1**	1
Intercompany natural gas sales[d]	**23**	20

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a Joint Dispatch Agreement (JDA), which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power pursuant to the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress natural gas-fired generation facilities. Piedmont records the sales in Regulated natural gas revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases in Fuel used in electric generation and purchased power on their respective Condensed Consolidated Statements of Operations and Comprehensive Income. The amounts are not eliminated in accordance with rate-based accounting regulations.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. See Note 6 to the Consolidated Financial Statements in the Annual Report on Form 10-K/A for the year ended December 31, 2017, for more information regarding the money pool. These transactions of the Subsidiary Registrants were not material for the three months ended March 31, 2018, and 2017.

As discussed in Note 11, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to Cinergy Receivables Company LLC (CRC), an affiliate formed by a subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but also include a subordinated note from the affiliate for a portion of the purchase price.

Equity Method Investments

Piedmont has related party transactions as a customer of its equity method investments in natural gas storage and transportation facilities. The following table presents expenses for the three months ended March 31, 2018, and 2017, which are included in Cost of natural gas on Piedmont's Condensed Consolidated Statements of Operations and Comprehensive Income.

		Three Months Ended March 31,	
(in millions)	**Type of expense**	**2018**	**2017**
Cardinal	Transportation Costs	**$ 2**	$ 2
Pine Needle	Natural Gas Storage Costs	**2**	2
Hardy Storage	Natural Gas Storage Costs	**2**	2
Total		**$ 6**	$ 6

Piedmont had accounts payable to its equity method investments of $2 million at March 31, 2018, and December 31, 2017, related to these transactions. These amounts are included in Accounts payable on the Condensed Consolidated Balance Sheets.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
March 31, 2018							
Intercompany income tax receivable	**$ —**	**$ 183**	**$ 13**	**$ 9**	**$ —**	**$ —**	**$ —**
Intercompany income tax payable	**9**	**—**	**—**	**—**	**3**	**18**	**43**
December 31, 2017							
Intercompany income tax receivable	$ —	$ 168	$ —	$ 44	$ 22	$ —	$ 7
Intercompany income tax payable	44	—	21	—	—	35	—

8. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into natural gas supply contracts to provide diversification, reliability and natural gas cost benefits to its customers. Interest rate swaps are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Condensed Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Condensed Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Condensed Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps or Treasury locks may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. Gains and losses reclassified out of AOCI for the three months ended March 31, 2018 and 2017 were not material. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business.

Undesignated Contracts

Undesignated contracts include contracts not designated as a hedge because they are accounted for under regulatory accounting and contracts that do not qualify for hedge accounting.

Duke Energy’s interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense.

The following table shows notional amounts of outstanding derivatives related to interest rate risk.

	March 31, 2018					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**
Cash flow hedges[a]	**$ 660**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Undesignated contracts	**527**	**—**	**500**	**250**	**250**	**27**
Total notional amount	**$ 1,187**	**$ —**	**$ 500**	**$ 250**	**$ 250**	**$ 27**

	December 31, 2017					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**
Cash flow hedges[a]	$ 660	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	927	400	500	250	250	27
Total notional amount	$ 1,587	$ 400	$ 500	$ 250	$ 250	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $660 million as of March 31, 2018, and December 31, 2017.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's natural gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula-based contracts or other cost-sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce natural gas costs volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	March 31, 2018						
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**	**Piedmont**
Electricity (gigawatt-hours)	**16**	**—**	**—**	**—**	**—**	**16**	**—**
Natural gas (millions of dekatherms)	**765**	**110**	**179**	**149**	**30**	**2**	**474**

	December 31, 2017						
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**	**Piedmont**
Electricity (gigawatt-hours)	34	—	—	—	—	34	—
Natural gas (millions of dekatherms)	770	105	183	133	50	2	480

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED ON THE CONDENSED CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Condensed Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	March 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 14	$ 2	$ 3	$ 2	$ 1	$ 1	$ 7	$ 1
Noncurrent	1	—	—	—	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 15	$ 2	$ 3	$ 2	$ 1	$ 1	$ 7	$ 1
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	21	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 22	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 37	$ 2	$ 3	$ 2	$ 1	$ 1	$ 7	$ 1

Derivative Liabilities	March 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 26	$ 5	$ 8	$ 6	$ 3	$ —	$ —	$ 13
Noncurrent	140	6	15	6	—	—	—	119
Total Derivative Liabilities – Commodity Contracts	$ 166	$ 11	$ 23	$ 12	$ 3	$ —	$ —	$ 132
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 4	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	3	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	3	—	3	2	1	—	—	—
Noncurrent	14	—	11	7	3	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 24	$ —	$ 14	$ 9	$ 4	$ 4	$ —	$ —
Total Derivative Liabilities	$ 190	$ 11	$ 37	$ 21	$ 7	$ 4	$ —	$ 132

Derivative Assets	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 34	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Noncurrent	1	—	1	1	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 35	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	15	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 51	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2

Derivative Liabilities	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 36	$ 6	$ 18	$ 8	$ 10	$ —	$ —	$ 11
Noncurrent	146	4	10	4	—	—	—	131
Total Derivative Liabilities – Commodity Contracts	$ 182	$ 10	$ 28	$ 12	$ 10	$ —	$ —	$ 142
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 29	$ 25	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	1	—	1	—	—	1	—	—
Noncurrent	12	—	7	6	2	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 48	$ 25	$ 8	$ 6	$ 2	$ 5	$ —	$ —
Total Derivative Liabilities	$ 230	$ 35	$ 36	$ 18	$ 12	$ 5	$ —	$ 142

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Condensed Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The gross amounts offset in the tables below show the effect of these netting arrangements on financial position, and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes to Condensed Consolidated Financial Statements – (Unaudited) – (Continued)

Derivative Assets	**March 31, 2018**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 15	$ 2	$ 3	$ 2	$ 1	$ 1	$ 7	$ 1
Gross amounts offset	(2)	(1)	(1)	(1)	—	—	—	—
Net amounts presented in Current Assets: Other	$ 13	$ 1	$ 2	$ 1	$ 1	$ 1	$ 7	$ 1
Noncurrent								
Gross amounts recognized	$ 22	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 22	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Derivative Liabilities	**March 31, 2018**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 33	$ 5	$ 11	$ 8	$ 4	$ —	$ —	$ 13
Gross amounts offset	(4)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 29	$ 3	$ 9	$ 6	$ 4	$ —	$ —	$ 13
Noncurrent								
Gross amounts recognized	$ 157	$ 6	$ 26	$ 13	$ 3	$ 4	$ —	$ 119
Gross amounts offset	(1)	—	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 156	$ 6	$ 25	$ 12	$ 3	$ 4	$ —	$ 119

Derivative Assets	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 35	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Current Assets: Other	$ 35	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Noncurrent								
Gross amounts recognized	$ 16	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 16	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —

Derivative Liabilities	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 66	$ 31	$ 19	$ 8	$ 10	$ 1	$ —	$ 11
Gross amounts offset	(3)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 63	$ 29	$ 17	$ 6	$ 10	$ 1	$ —	$ 11
Noncurrent								
Gross amounts recognized	$ 164	$ 4	$ 17	$ 10	$ 2	$ 4	$ —	$ 131
Gross amounts offset	(1)	—	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 163	$ 4	$ 16	$ 9	$ 2	$ 4	$ —	$ 131

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions.

	March 31, 2018				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Aggregate fair value of derivatives in a net liability position	**$ 30**	**$ 10**	**$ 20**	**$ 18**	**$ 2**
Fair value of collateral already posted	**—**	**—**	**—**	**—**	**—**
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	**30**	**10**	**20**	**18**	**2**

	December 31, 2017				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Aggregate fair value of derivatives in a net liability position	$ 59	$ 35	$ 25	$ 15	$ 10
Fair value of collateral already posted	—	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	59	35	25	15	10

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

9. INVESTMENTS IN DEBT AND EQUITY SECURITIES

Duke Energy's investments in debt and equity securities are primarily comprised of investments held in (i) the nuclear decommissioning trust fund (NDTF) at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to Other Post-Retirement Benefit Obligations (OPEB) plans and (iii) Bison. The Duke Energy Registrants classify investments in debt securities as available-for-sale (AFS) and investments in equity securities as fair value through net income (FV-NI).

For investments in debt securities classified as AFS, the unrealized gains and losses are included in other comprehensive income until realized, at which time, they are reported through net income. For investments in equity securities classified as FV-NI, both realized and unrealized gains and losses are reported through net income. Substantially all of Duke Energy's investments in debt and equity securities qualify for regulatory accounting, and accordingly, all associated realized and unrealized gains and losses on these investments are deferred as a regulatory asset or liability.

Duke Energy classifies the majority of investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the NDTF investments and the Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana grantor trusts (Investment Trusts) are managed by independent investment managers with discretion to buy, sell and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt securities within the Investment Trusts are considered OTTIs and are recognized immediately and deferred to regulatory accounts where appropriate.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. If an OTTI exists, the unrealized credit loss is included in earnings. There were no material credit losses as of March 31, 2018, and December 31, 2017.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

DUKE ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	March 31, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 143**	$ —	$ —	$ 115
Equity securities	**2,751**	**38**	**4,857**	2,805	27	4,914
Corporate debt securities	**7**	**8**	**549**	17	2	570
Municipal bonds	**1**	**5**	**333**	4	3	344
U.S. government bonds	**6**	**18**	**1,014**	11	7	1,027
Other debt securities	**—**	**2**	**130**	—	1	118
Total NDTF Investments	**$ 2,765**	**$ 71**	**$ 7,026**	$ 2,837	$ 40	$ 7,088
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 15**	$ —	$ —	$ 15
Equity securities	**57**	**—**	**130**	59	—	123
Corporate debt securities	**—**	**1**	**64**	1	—	57
Municipal bonds	**1**	**1**	**80**	2	1	83
U.S. government bonds	**—**	**1**	**51**	—	—	41
Other debt securities	**—**	**—**	**48**	—	1	44
Total Other Investments	**$ 58**	**$ 3**	**$ 388**	$ 62	$ 2	$ 363
Total Investments	**$ 2,823**	**$ 74**	**$ 7,414**	$ 2,899	$ 42	$ 7,451

(a)Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	March 31, 2018
Due in one year or less	$ 100
Due after one through five years	535
Due after five through 10 years	530
Due after 10 years	1,104
Total	$ 2,269

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three months ended March 31, 2018 and from sales of AFS securities for the three months ended March 31, 2017 were as follows.

(in millions)	Three Months Ended March 31, 2018
FV-NI:	
Realized gains	**$ 19**
Realized losses	**13**
AFS:	
Realized gains	**5**
Realized losses	**13**

(in millions)	Three Months Ended March 31, 2017
Realized gains	$ 93
Realized losses	62

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	March 31, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 50**	$ —	$ —	$ 32
Equity securities	**1,502**	**20**	**2,669**	1,531	12	2,692
Corporate debt securities	**3**	**5**	**333**	9	2	359
Municipal bonds	**—**	**1**	**69**	—	1	60
U.S. government bonds	**2**	**11**	**494**	3	4	503
Other debt securities	**—**	**2**	**122**	—	1	112
Total NDTF Investments	**$ 1,507**	**$ 39**	**$ 3,737**	$ 1,543	$ 20	$ 3,758

(a)Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	March 31, 2018
Due in one year or less	$ 11
Due after one through five years	178
Due after five through 10 years	285
Due after 10 years	544
Total	$ 1,018

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three months ended March 31, 2018 and from sales of AFS securities for the three months ended March 31, 2017 were as follows.

(in millions)	Three Months Ended March 31, 2018
FV-NI:	
Realized gains	**$ 10**
Realized losses	**5**
AFS:	
Realized gains	**5**
Realized losses	**10**

(in millions)	Three Months Ended March 31, 2017
Realized gains	$ 66
Realized losses	40

PROGRESS ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	March 31, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 93**	$ —	$ —	$ 83
Equity securities	**1,249**	**18**	**2,188**	1,274	15	2,222
Corporate debt securities	**4**	**3**	**216**	8	—	211
Municipal bonds	**1**	**4**	**264**	4	2	284
U.S. government bonds	**4**	**7**	**520**	8	3	524
Other debt securities	**—**	**—**	**8**	—	—	6
Total NDTF Investments	**$ 1,258**	**$ 32**	**$ 3,289**	$ 1,294	$ 20	$ 3,330
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 10**	$ —	$ —	$ 12
Municipal bonds	**1**	**—**	**47**	2	—	47
Total Other Investments	**$ 1**	**$ —**	**$ 57**	$ 2	$ —	$ 59
Total Investments	**$ 1,259**	**$ 32**	**$ 3,346**	$ 1,296	$ 20	$ 3,389

(a)Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	March 31, 2018
Due in one year or less	$ 75
Due after one through five years	300
Due after five through 10 years	198
Due after 10 years	482
Total	$ 1,055

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three months ended March 31, 2018 and from sales of AFS securities for the three months ended March 31, 2017 were as follows.

(in millions)	Three Months Ended March 31, 2018
FV-NI:	
Realized gains	**$ 9**
Realized losses	**8**
AFS:	
Realized losses	**3**

(in millions)	Three Months Ended March 31, 2017
Realized gains	$ 27
Realized losses	21

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	March 31, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 59**	$ —	$ —	$ 50
Equity securities	**959**	**14**	**1,765**	980	12	1,795
Corporate debt securities	**3**	**2**	**153**	6	—	149
Municipal bonds	**1**	**4**	**263**	4	2	283
U.S. government bonds	**3**	**5**	**326**	5	2	310
Other debt securities	**—**	**—**	**5**	—	—	4
Total NDTF Investments	**$ 966**	**$ 25**	**$ 2,571**	$ 995	$ 16	$ 2,591
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Total Other Investments	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Total Investments	**$ 966**	**$ 25**	**$ 2,572**	$ 995	$ 16	$ 2,592

(a)Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	March 31, 2018
Due in one year or less	$ 19
Due after one through five years	216
Due after five through 10 years	144
Due after 10 years	368
Total	$ 747

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three months ended March 31, 2018 and from sales of AFS securities for the three months ended March 31, 2017 were as follows.

(in millions)	Three Months Ended March 31, 2018
FV-NI:	
Realized gains	**$ 8**
Realized losses	**8**
AFS:	
Realized losses	**2**

(in millions)	Three Months Ended March 31, 2017
Realized gains	$ 24
Realized losses	19

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	March 31, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 34**	$ —	$ —	$ 33
Equity securities	**290**	**4**	**423**	294	3	427
Corporate debt securities	**1**	**1**	**63**	2	—	62
Municipal bonds	**—**	**—**	**1**	—	—	1
U.S. government bonds	**1**	**2**	**194**	3	1	214
Other debt securities	**—**	**—**	**3**	—	—	2
Total NDTF Investments[b]	**$ 292**	**$ 7**	**$ 718**	$ 299	$ 4	$ 739
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ —**	$ —	$ —	$ 1
Municipal bonds	**1**	**—**	**47**	2	—	47
Total Other Investments	**$ 1**	**$ —**	**$ 47**	$ 2	$ —	$ 48
Total Investments	**$ 293**	**$ 7**	**$ 765**	$ 301	$ 4	$ 787

(a)Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

(b) During the three months ended March 31, 2018, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of the Crystal River Unit 3 nuclear plant.

The table below summarizes the maturity date for debt securities.

(in millions)	March 31, 2018
Due in one year or less	$ 56
Due after one through five years	84
Due after five through 10 years	54
Due after 10 years	114
Total	$ 308

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three months ended March 31, 2018 and from sales of AFS securities for the three months ended March 31, 2017 were as follows.

(in millions)	Three Months Ended March 31, 2018
FV-NI:	
Realized gains	**$ 1**
AFS:	
Realized losses	**1**

(in millions)	Three Months Ended March 31, 2017
Realized gains	$ 3
Realized losses	2

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are measured at FV-NI and debt investments are classified as AFS.

	March 31, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
Investments						
Equity securities	**$ 48**	**$ —**	**$ 96**	$ 49	$ —	$ 97
Corporate debt securities	**—**	**—**	**5**	—	—	3
Municipal bonds	**—**	**1**	**26**	—	1	28
Total Investments	**$ 48**	**$ 1**	**$ 127**	$ 49	$ 1	$ 128

(a)Realized and unrealized gains and losses where regulatory accounting is applied are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	March 31, 2018
Due in one year or less	$ 3
Due after one through five years	15
Due after five through 10 years	6
Due after 10 years	7
Total	$ 31

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three months ended March 31, 2018, and from sales of AFS securities for the three months ended March 31, 2017, were insignificant.

10. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy:

Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date. An active market is one in which transactions for an asset or liability occur with sufficient frequency and volume to provide ongoing pricing information.

Level 2 – A fair value measurement utilizing inputs other than quoted prices included in Level 1 that are observable, either directly or indirectly, for an asset or liability. Inputs include (i) quoted prices for similar assets or liabilities in active markets, (ii) quoted prices for identical or similar assets or liabilities in markets that are not active and (iii) inputs other than quoted market prices that are observable for the asset or liability, such as interest rate curves and yield curves observable at commonly quoted intervals, volatilities and credit spreads. A Level 2 measurement cannot have more than an insignificant portion of its valuation based on unobservable inputs. Instruments in this category include non-exchange-traded derivatives, such as over-the-counter forwards, swaps and options; certain marketable debt securities; and financial instruments traded in less-than-active markets.

Level 3 – Any fair value measurement that includes unobservable inputs for more than an insignificant portion of the valuation. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value. Level 3 measurements may include longer-term instruments that extend into periods in which observable inputs are not available.

Not Categorized – Certain investments are not categorized within the Fair Value hierarchy. These investments are measured at fair value using the net asset value (NAV) per share practical expedient. The NAV is derived based on the investment cost, less any impairment, plus or minus changes resulting from observable price changes for an identical or similar investment of the same issuer.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Transfers between levels represent assets or liabilities that were previously (i) categorized at a higher level for which the inputs to the estimate became less observable or (ii) classified at a lower level for which the inputs became more observable during the period. The Duke Energy Registrant's policy is to recognize transfers between levels of the fair value hierarchy at the end of the period. There were no transfers between levels during the three months ended March 31, 2018, and 2017.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as New York Stock Exchange and Nasdaq Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. Other commodity derivatives, including Piedmont's natural gas supply contracts, are primarily valued using internally developed discounted cash flow models that incorporate forward price, adjustments for liquidity (bid-ask spread) and credit or non-performance risk (after reflecting credit enhancements such as collateral), and are discounted to present value. Pricing inputs are derived from published exchange transaction prices and other observable data sources. In the absence of an active market, the last available price may be used. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for natural gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of natural gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 11 in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017, for a discussion of the valuation of goodwill and intangible assets.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the tables below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 8. See Note 9 for additional information related to investments by major security type for the Duke Energy Registrants.

	March 31, 2018				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	**$ 4,857**	**$ 4,785**	**$ —**	**$ —**	**$ 72**
NDTF debt securities	**2,169**	**633**	**1,536**	**—**	**—**
Other equity securities	**130**	**130**	**—**	**—**	**—**
Other debt securities	**258**	**66**	**192**	**—**	**—**
Derivative assets	**37**	**2**	**27**	**8**	**—**
Total assets	**7,451**	**5,616**	**1,755**	**8**	**72**
Derivative liabilities	**(190)**	**(1)**	**(57)**	**(132)**	**—**
Net assets (liabilities)	**$ 7,261**	**$ 5,615**	**$ 1,698**	**$ (124)**	**$ 72**

	December 31, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	$ 4,914	$ 4,840	$ —	$ —	$ 74
NDTF debt securities	2,174	635	1,539	—	—
Other equity securities	123	123	—	—	—
Other debt securities	241	57	184	—	—
Derivative assets	51	3	20	28	—
Total assets	7,503	5,658	1,743	28	74
Derivative liabilities	(230)	(2)	(86)	(142)	—
Net assets (liabilities)	$ 7,273	$ 5,656	$ 1,657	$ (114)	$ 74

The following table provides reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements. Amounts included in earnings for derivatives are primarily included in Cost of natural gas on the Duke Energy Registrants' Condensed Consolidated Statements of Operations and Comprehensive Income. Amounts included in changes of net assets on the Duke Energy Registrants' Condensed Consolidated Balance Sheets are included in regulatory assets or liabilities. All derivative assets and liabilities are presented on a net basis.

	Three Months Ended March 31, 2018			Three Months Ended March 31, 2017		
(in millions)	**Investments**	**Derivatives (net)**	**Total**	**Investments**	**Derivatives (net)**	**Total**
Balance at beginning of period	**$ —**	**$ (114)**	**$ (114)**	$ 5	$ (166)	$ (161)
Purchases, sales, issuances and settlements:						
Settlements	**—**	**(14)**	**(14)**	—	(9)	(9)
Total gains included on the Condensed Consolidated Balance Sheet	**—**	**4**	**4**	—	40	40
Balance at end of period	**$ —**	**$ (124)**	**$ (124)**	$ 5	$ (135)	$ (130)

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	March 31, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	**$ 2,669**	**$ 2,597**	**$ —**	**$ 72**
NDTF debt securities	**1,068**	**209**	**859**	**—**
Derivative assets	**2**	**—**	**2**	**—**
Total assets	**3,739**	**2,806**	**861**	**72**
Derivative liabilities	**(11)**	**(1)**	**(10)**	**—**
Net assets	**$ 3,728**	**$ 2,805**	**$ 851**	**$ 72**

	December 31, 2017			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	$ 2,692	$ 2,618	$ —	$ 74
NDTF debt securities	1,066	204	862	—
Derivative assets	2	—	2	—
Total assets	3,760	2,822	864	74
Derivative liabilities	(35)	(1)	(34)	—
Net assets	$ 3,725	$ 2,821	$ 830	$ 74

PROGRESS ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	March 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 2,188**	**$ 2,188**	**$ —**
NDTF debt securities	**1,101**	**424**	**677**
Other debt securities	**57**	**10**	**47**
Derivative assets	**3**	**—**	**3**
Total assets	**3,349**	**2,622**	**727**
Derivative liabilities	**(37)**	**(1)**	**(36)**
Net assets	**$ 3,312**	**$ 2,621**	**$ 691**

	December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	$ 2,222	$ 2,222	$ —
NDTF debt securities	1,108	431	677
Other debt securities	59	12	47
Derivative assets	3	1	2
Total assets	3,392	2,666	726
Derivative liabilities	(36)	(1)	(35)
Net assets	$ 3,356	$ 2,665	$ 691

DUKE ENERGY PROGRESS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	March 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 1,765**	**$ 1,765**	**$ —**
NDTF debt securities	**806**	**254**	**552**
Other debt securities	**1**	**1**	**—**
Derivative assets	**2**	**—**	**2**
Total assets	**2,574**	**2,020**	**554**
Derivative liabilities	**(21)**	**(1)**	**(20)**
Net assets	**$ 2,553**	**$ 2,019**	**$ 534**

	December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	$ 1,795	$ 1,795	$ —
NDTF debt securities	796	243	553
Other debt securities	1	1	—
Derivative assets	2	1	1
Total assets	2,594	2,040	554
Derivative liabilities	(18)	(1)	(17)
Net assets	$ 2,576	$ 2,039	$ 537

DUKE ENERGY FLORIDA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	March 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 423**	**$ 423**	**$ —**
NDTF debt securities	**295**	**170**	**125**
Other debt securities	**47**	**—**	**47**
Derivative assets	**1**	**—**	**1**
Total assets	**766**	**593**	**173**
Derivative liabilities	**(7)**	**—**	**(7)**
Net assets	**$ 759**	**$ 593**	**$ 166**

	December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	$ 427	$ 427	$ —
NDTF debt securities	312	188	124
Other debt securities	48	1	47
Derivative assets	1	—	1
Total assets	788	616	172
Derivative liabilities	(12)	—	(12)
Net assets	$ 776	$ 616	$ 160

DUKE ENERGY OHIO

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	March 31, 2018			December 31, 2017		
(in millions)	**Total Fair Value**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 2**	**Level 3**
Derivative assets	**$ 1**	**$ —**	**$ 1**	$ 1	$ —	$ 1
Derivative liabilities	**(4)**	**(4)**	**—**	(5)	(5)	—
Net (liabilities) assets	**$ (3)**	**$ (4)**	**$ 1**	$ (4)	$ (5)	$ 1

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Balance at beginning of period	**$ 1**	$ 5
Purchases, sales, issuances and settlements:		
Settlements	**—**	(1)
Total losses included on the Condensed Consolidated Balance Sheet	**—**	(3)
Balance at end of period	**$ 1**	$ 1

DUKE ENERGY INDIANA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	March 31, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other equity securities	**$ 96**	**$ 96**	**$ —**	**$ —**
Other debt securities	**31**	**—**	**31**	**—**
Derivative assets	**7**	**—**	**—**	**7**
Total assets	**134**	**96**	**31**	**7**
Derivative liabilities	**—**	**—**	**—**	**—**
Net assets	**$ 134**	**$ 96**	**$ 31**	**$ 7**

	December 31, 2017			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other equity securities	$ 97	$ 97	$ —	$ —
Other debt securities	31	—	31	—
Derivative assets	27	—	—	27
Total assets	155	97	31	27
Derivative liabilities	—	—	—	—
Net assets	$ 155	$ 97	$ 31	$ 27

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Balance at beginning of period	**$ 27**	$ 16
Purchases, sales, issuances and settlements:		
Settlements	**(14)**	(7)
Total (losses) gains included on the Condensed Consolidated Balance Sheet	**(6)**	—
Balance at end of period	**$ 7**	$ 9

PIEDMONT

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	March 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**
Derivative assets	**$ 1**	**$ 1**	**$ —**
Derivative liabilities	**(132)**	**—**	**(132)**
Net (liabilities) assets	**$ (131)**	**$ 1**	**$ (132)**

	December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**
Other debt securities	$ 1	$ 1	$ —
Derivative assets	2	2	—
Total assets	3	3	—
Derivative liabilities	(142)	—	(142)
Net (liabilities) assets	$ (139)	$ 3	$ (142)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Balance at beginning of period	**$ (142)**	$ (187)
Total gains and settlements	**10**	42
Balance at end of period	**$ (132)**	$ (145)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following tables include quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	March 31, 2018				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
Financial Transmission Rights (FTRs)	**$ 1**	RTO auction pricing	FTR price – per megawatt-hour (MWh)	**$ — - $ 2.88**	
Duke Energy Indiana					
FTRs	**7**	RTO auction pricing	FTR price – per MWh	**(5.09) - 7.58**	
Piedmont					
Natural gas contracts	**(132)**	Discounted cash flow	Forward natural gas curves – price per million British thermal unit (MMBtu)	**2.15 - 3.65**	
Duke Energy					
Total Level 3 derivatives	**$ (124)**				

	December 31, 2017				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
FTRs	$ 1	RTO auction pricing	FTR price – per MWh	$ 0.07 - $ 1.41	
Duke Energy Indiana					
FTRs	27	RTO auction pricing	FTR price – per MWh	(0.77) - 7.44	
Piedmont					
Natural gas contracts	(142)	Discounted cash flow	Forward natural gas curves – price per MMBtu	2.10 - 2.88	
Duke Energy					
Total Level 3 derivatives	$ (114)				

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	March 31, 2018		December 31, 2017	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy	**$ 52,981**	**$ 54,383**	$ 52,279	$ 55,331
Duke Energy Carolinas	**10,694**	**11,556**	10,103	11,372
Progress Energy	**17,757**	**19,270**	17,837	20,000
Duke Energy Progress	**7,357**	**7,687**	7,357	7,992
Duke Energy Florida	**7,015**	**7,632**	7,095	7,953
Duke Energy Ohio	**2,067**	**2,217**	2,067	2,249
Duke Energy Indiana	**3,782**	**4,322**	3,783	4,464
Piedmont	**2,037**	**2,209**	2,037	2,209

At both March 31, 2018, and December 31, 2017, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper, and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

11. VARIABLE INTEREST ENTITIES

A VIE is an entity that is evaluated for consolidation using more than a simple analysis of voting control. The analysis to determine whether an entity is a VIE considers contracts with an entity, credit support for an entity, the adequacy of the equity investment of an entity and the relationship of voting power to the amount of equity invested in an entity. This analysis is performed either upon the creation of a legal entity or upon the occurrence of an event requiring re-evaluation, such as a significant change in an entity's assets or activities. A qualitative analysis of control determines the party that consolidates a VIE. This assessment is based on (i) what party has the power to direct the activities of the VIE that most significantly impact its economic performance and (ii) what party has rights to receive benefits or is obligated to absorb losses that could potentially be significant to the VIE. The analysis of the party that consolidates a VIE is a continual reassessment.

CONSOLIDATED VIEs

The obligations of the consolidated VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the three months ended March 31, 2018, and the year ended December 31, 2017, or is expected to be provided in the future, that was not previously contractually required.

Receivables Financing – DERF / DEPR / DEFR

Duke Energy Receivables Finance Company, LLC (DERF), Duke Energy Progress Receivables, LLC (DEPR) and Duke Energy Florida Receivables, LLC (DEFR) are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned limited liability companies with separate legal existence from their parent companies, and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Condensed Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Condensed Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are typically 75 percent cash and 25 percent in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity are not performed by the equity holder and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table summarizes the amounts and expiration dates of the credit facilities and associated restricted receivables described above.

	Duke Energy			
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
(in millions)	**CRC**	**DERF**	**DEPR**	**DEFR**
Expiration date	December 2020	December 2020	February 2021	April 2019 [(a)]
Credit facility amount	$ 325	$ 450	$ 300	$ 225
Amounts borrowed at March 31, 2018	325	450	300	225
Amounts borrowed at December 31, 2017	325	450	300	225
Restricted Receivables at March 31, 2018	504	634	497	313
Restricted Receivables at December 31, 2017	545	640	459	317

(a) In April 2018, the credit facility was extended through April 2021.

Nuclear Asset-Recovery Bonds – DEFPF

Duke Energy Florida Project Finance, LLC (DEFPF) is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In June 2016, DEFPF issued senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property, and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above, and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Condensed Consolidated Balance Sheets.

(in millions)	March 31, 2018	December 31, 2017
Receivables of VIEs	$ 4	$ 4
Regulatory Assets: Current	51	51
Current Assets: Other	13	40
Other Noncurrent Assets: Regulatory assets	1,082	1,091
Current Liabilities: Other	3	10
Current maturities of long-term debt	53	53
Long-Term Debt	1,136	1,164

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. The activities that most significantly impact the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs, engineering, procurement and construction and decisions associated with ongoing operations and maintenance-related activities. Duke Energy consolidates the entities as it is responsible for all of these decisions.

The table below presents material balances reported on Duke Energy's Condensed Consolidated Balance Sheets related to renewables VIEs.

(in millions)	March 31, 2018	December 31, 2017
Current Assets: Other	$ 217	$ 174
Property, plant and equipment, cost	4,017	3,923
Other Noncurrent Assets: Other	227	50
Accumulated depreciation and amortization	(626)	(591)
Current maturities of long-term debt	171	170
Long-Term Debt	1,700	1,700
Other Noncurrent Liabilities: Deferred income taxes	—	(148)
Other Noncurrent Liabilities: Other	236	241

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Condensed Consolidated Balance Sheets.

	March 31, 2018					
	Duke Energy				Duke	Duke
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Energy Ohio	Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 65	$ 86
Investments in equity method unconsolidated affiliates	723	183	45	951	—	—
Other noncurrent assets	17	—	—	17	—	—
Total assets	$ 740	$ 183	$ 45	$ 968	$ 65	$ 86
Taxes accrued	(29)	—	—	(29)	—	—
Other current liabilities	—	—	3	3	—	—
Deferred income taxes	32	—	—	32	—	—
Other noncurrent liabilities	8	—	12	20	—	—
Total liabilities	$ 11	$ —	$ 15	$ 26	$ —	$ —
Net assets	$ 729	$ 183	$ 30	$ 942	$ 65	$ 86

	December 31, 2017					
	Duke Energy				Duke	Duke
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Energy Ohio	Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 87	$ 106
Investments in equity method unconsolidated affiliates	697	180	42	919	—	—
Other noncurrent assets	17	—	—	17	—	—
Total assets	$ 714	$ 180	$ 42	$ 936	$ 87	$ 106
Taxes accrued	(29)	—	—	(29)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	42	—	—	42	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 13	$ —	$ 16	$ 29	$ —	$ —
Net assets	$ 701	$ 180	$ 26	$ 907	$ 87	$ 106

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the power purchase agreement with OVEC, which is discussed below, and various guarantees, some of which are reflected in the table above as Other noncurrent liabilities. For more information on various guarantees, refer to Note 4.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents Duke Energy's ownership interest and investment balances in these joint ventures.

		VIE Investment Amount (in millions)	
Entity Name	Ownership Interest	March 31, 2018	December 31, 2017
ACP	47%	**$ 474**	$ 397
Sabal Trail	7.5%	**223**	219
Constitution[(a)]	24%	**26**	81
Total		**$ 723**	$ 697

(a) During the three months ended March 31, 2018, Duke Energy recorded an OTTI of $55 million related to Constitution within Equity in (losses) earnings of unconsolidated affiliates on Duke Energy's Condensed Consolidated Statements of Income. See Note 3 for additional information.

In 2017, ACP executed a $3.4 billion revolving credit facility with a stated maturity date of October 2021. Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is limited to 47 percent of the outstanding borrowings under the credit facility, which was $346 million as of March 31, 2018.

On April 30, 2018, Sabal Trail closed on a $1.5 billion offering of senior notes. The notes were issued in three tranches due in 2028, 2038 and 2048. Duke Energy received $112 million of net proceeds as a result of the offering. As a result of the financing, Sabal Trail has sufficient equity to finance its own activities without additional subordinated financial support from other parties and will no longer be considered a VIE.

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners.

Other VIEs

Duke Energy holds a 50 percent equity interest in Pioneer Transmission, LLC (Pioneer). Pioneer is considered a VIE due to having insufficient equity to finance its own activities without subordinated financial support. The activities that most significantly impact Pioneer's economic performance are decisions related to the development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Electric Power; therefore, Duke Energy does not consolidate Pioneer.

OVEC

Duke Energy Ohio's 9 percent ownership interest in OVEC is considered a non-consolidated VIE due to OVEC having insufficient equity to finance its activities without subordinated financial support. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. On March 31, 2018, FirstEnergy Solutions (FES), a subsidiary of FirstEnergy and counterparty to the ICPA, filed for Chapter 11 bankruptcy. FES has a power participation ratio of 4.85 percent. Duke Energy Ohio cannot predict the impact of the bankruptcy on its OVEC interests. In addition, certain proposed environmental rulemaking could result in future increased cost allocations.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value. Carrying values of retained interests are determined by allocating carrying value of the receivables between assets sold and interests retained based on relative fair value. The allocated bases of the subordinated notes are not materially different than their face value because (i) the receivables generally turn over in less than two months, (ii) credit losses are reasonably predictable due to the broad customer base and lack of significant concentration and (iii) the equity in CRC is subordinate to all retained interests and thus would absorb losses first. The hypothetical effect on fair value of the retained interests assuming both a 10 percent and a 20 percent unfavorable variation in credit losses or discount rates is not material due to the short turnover of receivables and historically low credit loss history. Interest accrues to Duke Energy Ohio and Duke Energy Indiana on the retained interests using the acceptable yield method. This method generally approximates the stated rate on the notes since the allocated basis and the face value are nearly equivalent. An impairment charge is recorded against the carrying value of both retained interests and purchased beneficial interest whenever it is determined that an OTTI has occurred.

Key assumptions used in estimating fair value are detailed in the following table.

	Duke Energy Ohio		Duke Energy Indiana	
	2018	**2017**	**2018**	**2017**
Anticipated credit loss ratio	**0.5%**	0.5%	**0.3%**	0.3%
Discount rate	**2.6%**	2.1%	**2.6%**	2.1%
Receivable turnover rate	**13.6%**	13.5%	**10.8%**	10.7%

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
(in millions)	**March 31, 2018**	**December 31, 2017**	**March 31, 2018**	**December 31, 2017**
Receivables sold	**$ 249**	$ 273	**$ 297**	$ 312
Less: Retained interests	**65**	87	**86**	106
Net receivables sold	**$ 184**	$ 186	**$ 211**	**$ 206**

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
	Three Months Ended March 31,		**Three Months Ended March 31,**	
(in millions)	**2018**	**2017**	**2018**	**2017**
Sales				
Receivables sold	**$ 567**	$ 533	**$ 694**	$ 664
Loss recognized on sale	**3**	2	**3**	3
Cash flows				
Cash proceeds from receivables sold	**$ 585**	$ 559	**$ 711**	$ 693
Return received on retained interests	**2**	1	**2**	2

Cash flows from sales of receivables are reflected within Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Cash Flows.

Collection fees received in connection with servicing transferred accounts receivable are included in Operation, maintenance and other on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Operations and Comprehensive Income. The loss recognized on sales of receivables is calculated monthly by multiplying receivables sold during the month by the required discount. The required discount is derived monthly utilizing a three-year weighted average formula that considers charge-off history, late charge history and turnover history on the sold receivables, as well as a component for the time value of money. The discount rate, or component for the time value of money, is the prior month-end LIBOR plus a fixed rate of 1.00 percent.

12. REVENUE

As described in Note 1, Duke Energy adopted *Revenue from Contracts with Customers* effective January 1, 2018, using the modified retrospective method of adoption which does not require restatement of prior year reported results. No cumulative effect adjustment was recorded as the vast majority of Duke Energy's revenues are at-will and without a defined contractual term. Additionally, comparative disclosures for 2018 operating results with the previous revenue recognition rules are not applicable as Duke Energy's revenue recognition has not materially changed as a result of the new standard.

Duke Energy recognizes revenue consistent with amounts billed under tariff offerings or at contractually agreed upon rates based on actual physical delivery of electric or natural gas service, including estimated volumes delivered when billings have not yet occurred. As such, the majority of Duke Energy's revenues have fixed pricing based on the contractual terms of the published tariffs, with variability in expected cash flows attributable to the customer's volumetric demand and ultimate quantities of energy or natural gas supplied and used during the billing period. The stand-alone selling price of related sales are designed to support recovery of prudently incurred costs and an appropriate return on invested assets and are primarily governed by published tariff rates or contractual agreements approved by relevant regulatory bodies. As described in Note 1, certain excise taxes and franchise fees levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis as part of revenues. Duke Energy elects to account for all other taxes net of revenues.

Performance obligations are satisfied over time as energy or natural gas is delivered and consumed with billings generally occurring monthly and related payments due within 30 days, depending on regulatory requirements. In no event does the timing between payment and delivery of the goods and services exceed one year. Using this output method for revenue recognition provides a faithful depiction of the transfer of electric and natural gas service as customers obtain control of the commodity and benefit from its use at delivery. Additionally, Duke Energy has an enforceable right to consideration for energy or natural gas delivered at any discrete point in time, and will recognize revenue at an amount that reflects the consideration to which Duke Energy is entitled for the energy or natural gas delivered.

As described above, the majority of Duke Energy's tariff revenues are at-will and, as such, related contracts with customers have an expected duration of one year or less and will not have future performance obligations for disclosure. Additionally, other long-term revenue streams, including wholesale contracts, generally provide services that are part of a single performance obligation, the delivery of electricity or natural gas. As such, other than material fixed consideration under long-term contract, related disclosures for future performance obligations are also not applicable.

Duke Energy earns substantially all of its revenues through its reportable segments, Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

Electric Utilities and Infrastructure

Electric Utilities and Infrastructure earns the majority of its revenues through retail and wholesale electric service through the generation, transmission, distribution and sale of electricity. Duke Energy generally provides retail and wholesale electric service customers with their full electric load requirements or with supplemental load requirements when the customer has other sources of electricity.

Retail electric service is generally marketed throughout Duke Energy's electric service territory through standard service offers. The standard service offers are through tariffs determined by regulators in Duke Energy's regulated service territory. Each tariff, which is assigned to customers based on customer class, has multiple components such as an energy charge, a demand charge, a basic facilities charge, and applicable riders. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing electric service, or in the case of distribution only customers in Duke Energy Ohio, for delivering electricity. Electricity is considered a single performance obligation satisfied over time consistent with the series guidance and is provided and consumed over the billing period (generally one month). Retail electric service is typically provided to at-will customers that can cancel service at any time, without a substantive penalty. Additionally, Duke Energy adheres to applicable regulatory requirements in each jurisdiction to ensure the collectability of amounts billed and appropriate mitigating procedures are followed when necessary. As such, revenue from contracts with customers for such contracts is equivalent to the electricity supplied and billed in that period (including estimated billings).

Wholesale electric service is generally provided under long-term contracts using cost-based pricing. FERC regulates costs that may be recovered from customers and the amount of return companies are permitted to earn. Wholesale contracts include both energy and demand charges. For full requirements contracts, Duke Energy considers both charges as a single performance obligation for providing integrated electric service. For contracts where energy and demand charges are considered separate performance obligations, energy and demand are each a distinct performance obligation under the series guidance and are satisfied as energy is delivered and stand-ready service is provided on a monthly basis. This service represents consumption over the billing period and revenue is recognized consistent with billings and unbilled estimates, which generally occur monthly. Contractual amounts owed are typically trued up annually based upon incurred costs in accordance with FERC published filings and the specific customer's actual peak demand. Estimates of variable consideration related to potential additional billings or refunds owed are updated quarterly.

The majority of wholesale revenues are full requirements contracts where the customers purchase the substantial majority of their energy needs and do not have a fixed quantity of contractually required energy or capacity. As such, related forecasted revenues are considered optional purchases. Supplemental requirements contracts that include contracted blocks of energy and capacity at contractually fixed prices have the following estimated remaining performance obligations:

	Remaining Performance Obligations						
(in millions)	**2018**	**2019**	**2020**	**2021**	**2022**	**Thereafter**	**Total**
Progress Energy	$ 69	$ 112	$ 121	$ 80	$ 82	$ 81	$ 545
Duke Energy Progress	7	9	9	9	9	18	61
Duke Energy Florida	62	103	112	71	73	63	484
Duke Energy Indiana	6	9	10	5	—	—	30

Revenues for block sales are recognized monthly as energy is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates.

Gas Utilities and Infrastructure

Gas Utilities and Infrastructure earns its revenue through retail and wholesale natural gas service through the transportation, distribution and sale of natural gas. Duke Energy generally provides retail and wholesale natural gas service customers with all natural gas load requirements. Additionally, while natural gas can be stored, substantially all natural gas provided by Duke Energy is consumed by customers simultaneously with receipt of delivery.

Retail natural gas service is marketed throughout Duke Energy's natural gas service territory using published tariff rates. The tariff rates are established by regulators in Duke Energy's service territories. Each tariff, which is assigned to customers based on customer class, have multiple components, such as a commodity charge, demand charge, customer or monthly charge, and transportation costs. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing natural gas service. For contracts where Duke Energy provides all of the customer's natural gas needs, the delivery of natural gas is considered a single performance obligation satisfied over time, and revenue is recognized monthly based on billings and unbilled estimates as service is provided and the commodity is consumed over the billing period. Additionally, natural gas service is typically at-will and customers can cancel service at any time, without a substantive penalty. Duke Energy also adheres to applicable regulatory requirements to ensure the collectability of amounts billed and receivable and appropriate mitigating procedures are followed when necessary.

Certain long-term individually negotiated contracts exist to provide natural gas service. These contracts are regulated and approved by state commissions. The negotiated contracts have multiple components, including a natural gas and a demand charge, similar to retail natural gas contracts. Duke Energy considers each of these components to be a single performance obligation for providing natural gas service. This service represents consumption over the billing period, generally one month.

Fixed capacity payments under long-term contracts for the Gas segment include minimum margin contracts and supply arrangements with municipalities and power generation facilities. Revenues for related sales are recognized monthly as natural gas is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates. Estimated remaining performance obligations are as follows:

	Remaining Performance Obligations						
(in millions)	**2018**	**2019**	**2020**	**2021**	**2022**	**Thereafter**	**Total**
Piedmont	$ 55	$ 72	$ 70	$ 65	$ 64	$ 482	$ 808

Commercial Renewables

Commercial Renewables earns the majority of its revenues through long-term PPAs and generally sells all of its wind and solar facility output, electricity and Renewable Energy Credits (RECs) to customers. The majority of these PPAs have historically been accounted for as leases. For PPAs that are not accounted for as leases, the delivery of electricity and the delivery of RECs are considered separate performance obligations.

The delivery of electricity is a performance obligation satisfied over time and represents generation and consumption of the electricity over the billing period, generally one month. The delivery of RECs is a performance obligation satisfied at a point in time and represents delivery of each REC generated by the wind or solar facility. The majority of self-generated RECs are bundled with energy in Duke Energy's contracts and, as such, related revenues are recognized as energy is generated and delivered as that pattern is consistent with Duke Energy's performance. Commercial Renewables recognizes revenue based on the energy generated and billed for the period, generally one month, at contractual rates (including estimated billings) according to the invoice practical expedient. Amounts are typically due within 30 days of invoice.

Other

The remainder of Duke Energy's operations is presented as Other, which does not include material revenues from contracts with customers.

Disaggregated Revenues

For the Electric and Gas segments, revenue by customer class is most meaningful to Duke Energy as each respective customer class collectively represents unique customer expectations of service, generally has different energy and demand requirements, and operates under tailored, regulatory approved pricing structures. Additionally, each customer class is impacted differently by weather and a variety of economic factors including the level of population growth, economic investment, employment levels, and regulatory activities in each of Duke Energy's jurisdictions. As such, analyzing revenues disaggregated by customer class allows Duke Energy to understand the nature, amount, timing, and uncertainty of revenue and cash flows arising from contracts with customers. For the Commercial Renewables segment, the majority of revenues from contracts with customers are from selling all of the unit-contingent output at contractually defined pricing under long-term PPAs with consistent expectations regarding the timing and certainty of cash flows. Disaggregated revenues are presented as follows:

	Three Months Ended March 31, 2018							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 2,350	$ 781	$ 1,112	$ 516	$ 595	$ 180	$ 278	$ —
General	1,375	472	631	299	333	96	178	—
Industrial	664	255	208	145	62	30	173	—
Wholesale	633	119	446	397	50	—	68	—
Other revenues	139	67	129	85	43	14	17	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 5,161	$ 1,694	$ 2,526	$ 1,442	$ 1,083	$ 320	$ 714	$ —
Gas Utilities and Infrastructure								
Residential	$ 413	$ —	$ —	$ —	$ —	$ 111	$ —	$ 302
Commercial	201	—	—	—	—	49	—	152
Industrial	48	—	—	—	—	7	—	41
Power Generation	—	—	—	—	—	—	—	13
Other revenues	55	—	—	—	—	6	—	49
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 717	$ —	$ —	$ —	$ —	$ 173	$ —	$ 557
Commercial Renewables								
Revenue from contracts with customers	$ 33	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 17	$ —	$ —	$ —	$ —	$ 14	$ —	$ —
Total revenue from contracts with customers	$ 5,928	$ 1,694	$ 2,526	$ 1,442	$ 1,083	$ 507	$ 714	$ 557
Other revenue sources [(a)]	$ 207	$ 69	$ 50	$ 18	$ 32	$ 17	$ 17	$ (4)
Total revenues	$ 6,135	$ 1,763	$ 2,576	$ 1,460	$ 1,115	$ 524	$ 731	$ 553

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Piedmont has regulatory mechanisms that periodically provide rate adjustments to refund any over-collection or to recover any under-collection of margin.

IMPACT OF WEATHER AND THE TIMING OF BILLING PERIODS

Revenues and costs are influenced by seasonal weather patterns. Peak sales of electricity occur during the summer and winter months, which results in higher revenue and cash flows during these periods. By contrast, lower sales of electricity occur during the spring and fall, allowing for scheduled plant maintenance. Residential and general service customers are more impacted by weather than industrial customers. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions. Heating-degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. Cooling-degree days measure the variation in weather based on the extent the average daily temperature rises above the base temperature. Each degree of temperature below the base temperature counts as one heating-degree day and each degree of temperature above the base temperature counts as one cooling-degree day.

The estimated impact of weather on earnings for Electric Utilities and Infrastructure is based on the temperature variances from a normal condition and customers' historic usage patterns. The methodology used to estimate the impact of weather does not consider all variables that may impact customer response to weather conditions, such as humidity in the summer or wind chill in the winter. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Gas Utilities and Infrastructure's costs and revenues are influenced by seasonal patterns due to peak natural gas sales occurring during the winter months as a result of space heating requirements. Residential customers are the most impacted by weather. There are certain regulatory mechanisms for the North Carolina, South Carolina, Tennessee, and Ohio service territories that normalize the margins collected from certain customer classes during the winter. In North Carolina, rate design provides protection from both weather and other usage variations such as conservation, while South Carolina and Tennessee revenues are adjusted solely based on weather. Ohio primarily employs a fixed charge each month regardless of the season and usage.

UNBILLED REVENUE

Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy or natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills and meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of variable interest entities (VIEs) on the Condensed Consolidated Balance Sheets as shown in the following table.

(in millions)	March 31, 2018	December 31, 2017
Duke Energy	**$ 823**	$ 944
Duke Energy Carolinas	**310**	342
Progress Energy	**237**	228
Duke Energy Progress	**167**	143
Duke Energy Florida	**70**	85
Duke Energy Ohio	**2**	4
Duke Energy Indiana	**24**	21
Piedmont	**45**	86

Additionally, Duke Energy Ohio and Duke Energy Indiana sell, on a revolving basis, nearly all of their retail accounts receivable, including receivables for unbilled revenues, to an affiliate, CRC and accounts for the transfers of receivables as sales. Accordingly, the receivables sold are not reflected on the Condensed Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 11 for further information. These receivables for unbilled revenues are shown in the table below.

(in millions)	March 31, 2018	December 31, 2017
Duke Energy Ohio	**$ 67**	$ 104
Duke Energy Indiana	**108**	132

13. COMMON STOCK

Basic Earnings Per Share (EPS) is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common stock, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy’s participating securities are restricted stock units that are entitled to dividends declared on Duke Energy common stock during the restricted stock unit’s vesting periods.

The following table presents Duke Energy's basic and diluted EPS calculations and reconciles the weighted average number of common shares outstanding to the diluted weighted average number of common shares outstanding.

	Three Months Ended March 31,	
(in millions, except per-share amounts)	**2018**	**2017**
Income from continuing operations attributable to Duke Energy common stockholders excluding impact of participating securities	**$ 619**	$ 715
Weighted average shares outstanding – basic	**701**	700
Weighted average shares outstanding – diluted	**701**	700
Earnings per share from continuing operations attributable to Duke Energy common stockholders		
Basic	**$ 0.88**	$ 1.02
Diluted	**$ 0.88**	$ 1.02
Potentially dilutive items excluded from the calculation[(a)]	**2**	2
Dividends declared per common share	**$ 0.89**	$ 0.855

(a)Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Equity Forwards

On February 20, 2018, Duke Energy filed a prospectus supplement and executed an Equity Distribution Agreement (the EDA) under which it may sell up to $1 billion of its common stock through an at-the-market offering program, including an equity forward sales component. The EDA was entered into with Wells Fargo Securities, LLC, Citigroup Global Markets Inc., and J.P. Morgan Securities LLC (the Agents). Under the terms of the EDA, Duke Energy may issue and sell, through either of the Agents, shares of common stock through September 23, 2019. There were no transactions under the EDA during the three months ended March 31, 2018.

Separately, in March 2018, Duke Energy marketed an equity offering of 21.3 million shares of common stock through an Underwriting Agreement with Credit Suisse Securities (USA) LLC, J.P. Morgan Securities LLC, Barclays Capital Inc. and Goldman Sachs & Co. LLC, as representatives of several underwriters, Credit Suisse Capital LLC and J.P. Morgan Securities LLC as Forward Sellers, and Credit Suisse Capital LLC and JPMorgan Chase National Bank Associate, acting as forward purchasers. In connection with the offering, Duke Energy entered into equity forward sale agreements with Credit Suisse Securities (USA) LLC as Agent for Credit Suisse Capital LLC and J.P. Morgan Chase Bank, National Association. No amounts have or will be recorded in Duke Energy's Condensed Consolidated Financial Statements with respect to the equity offering until settlements of the Equity Forwards occur, which is expected by December 31, 2018. The Equity Forwards require Duke Energy to either physically settle the transactions by issuing 21.3 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements (initially $74.07 per share), or net settle in whole or in part through the delivery or receipt of cash or shares. If Duke Energy had elected to net share settle the contract as of March 31, 2018, Duke Energy would have been required to deliver 0.9 million shares. The initial forward sale price will be subject to adjustment on a daily basis based on a floating interest rate factor and will decrease by other fixed amounts specified in the relevant forward sale agreement. Until settlement of the Equity Forwards, earnings per share dilution resulting from the agreements, if any, will be determined under the treasury stock method. Share dilution occurs when the average market price of Duke Energy's stock is higher than the average forward sales price.

14. STOCK-BASED COMPENSATION

For employee awards, equity classified stock-based compensation cost is measured at the service inception date or the grant date, based on the estimated achievement of certain performance metrics or the fair value of the award, and is recognized as expense or capitalized as a component of property, plant and equipment over the requisite service period.

Pretax stock-based compensation costs, the tax benefit associated with stock-based compensation expense and stock-based compensation costs capitalized are included in the following table.

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Restricted stock unit awards	**$ 10**	$ 8
Performance awards	**7**	7
Pretax stock-based compensation cost	**$ 17**	$ 15
Tax benefit associated with stock-based compensation expense	**$ 4**	$ 5
Stock-based compensation costs capitalized	**1**	1

15. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy maintains, and the Subsidiary Registrants participate in, qualified and non-qualified, non-contributory defined benefit retirement plans. Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants. The following table includes information related to the Duke Energy Registrants' contributions to its qualified defined benefit pension plans.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Total anticipated 2018 contributions	$ 148	$ 46	$ 45	$ 25	$ 20	$ —	$ 8	$ 7
Contributions made during the three months ended March 31, 2018	141	46	45	25	20	—	8	—
Remaining estimated 2018 contributions	$ 7	$ —	$ —	$ —	$ —	$ —	$ —	$ 7

Duke Energy did not make any contributions to its qualified defined benefit pension plans during the three months ended March 31, 2017.

Duke Energy uses a December 31 measurement date for its defined benefit retirement plan assets and obligations.

Components of Net Periodic Benefit Costs

The tables below present total net periodic benefit costs prior to capitalization of amounts reflected as Net property, plant and equipment on the Condensed Consolidated Balance Sheets. Only the service cost component of net periodic benefit costs is eligible to be capitalized. The remaining non-capitalized portions of net periodic benefit costs are classified as either: (1) service cost, which is recorded in Operations, maintenance and other on the Condensed Consolidated Statements of Operations; or as (2) components of non-service cost, which is recorded in Other income and expenses, net on the Condensed Consolidated Statements of Operations. See Note 1 for further information on impacts of the retirement benefits accounting standard adopted by Duke Energy on January 1, 2018.

Pension and other post-retirement benefit costs presented in the tables below for the Subsidiary Registrants are amounts allocated from Duke Energy for the employees of the respective Subsidiary Registrants. The Condensed Consolidated Statements of Operations of the Subsidiary Registrants also include allocated net periodic benefit costs for their proportionate share of pension and post-retirement benefit costs related to employees of the Duke Energy shared services affiliate. However, in the tables below these amounts are only presented in the Duke Energy column. For additional information on the corporate governance and shared service expenses allocated from the Duke Energy shared service affiliate, see Note 7.

QUALIFIED PENSION PLANS

The following tables include the components of net periodic pension costs for qualified pension plans.

	Three Months Ended March 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 45	$ 15	$ 13	$ 7	$ 5	$ 1	$ 2	$ 2
Interest cost on projected benefit obligation	75	18	24	11	13	5	6	3
Expected return on plan assets	(140)	(37)	(45)	(21)	(23)	(7)	(10)	(6)
Amortization of actuarial loss	33	7	11	5	6	1	2	3
Amortization of prior service credit	(8)	(2)	(1)	—	—	—	—	(3)
Net periodic pension costs	$ 5	$ 1	$ 2	$ 2	$ 1	$ —	$ —	$ (1)

	Three Months Ended March 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 40	$ 12	$ 12	$ 6	$ 5	$ 1	$ 2	$ 3
Interest cost on projected benefit obligation	82	20	25	12	13	5	7	3
Expected return on plan assets	(136)	(35)	(43)	(21)	(21)	(7)	(11)	(6)
Amortization of actuarial loss	36	8	14	6	7	1	3	3
Amortization of prior service credit	(6)	(2)	(1)	—	—	—	—	(1)
Other	2	—	1	—	—	—	—	—
Net periodic pension costs	$ 18	$ 3	$ 8	$ 3	$ 4	$ —	$ 1	$ 2

NON-QUALIFIED PENSION PLANS

Net periodic pension costs for non-qualified pension plans were not material for the three months ended March 31, 2018 and 2017.

OTHER POST-RETIREMENT BENEFIT PLANS

Duke Energy provides, and the Subsidiary Registrants participate in, some health care and life insurance benefits for retired employees on a contributory and non-contributory basis.

The following tables include the components of net periodic other post-retirement benefit costs.

	Three Months Ended March 31, 2018							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	**$ 1**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Interest cost on accumulated post-retirement benefit obligation	**7**	**2**	**4**	**1**	**1**	**—**	**1**	**—**
Expected return on plan assets	**(2)**	**(2)**	**—**	**—**	**—**	**—**	**—**	**—**
Amortization of actuarial loss	**1**	**—**	**—**	**—**	**—**	**—**	**1**	**—**
Amortization of prior service credit	**(5)**	**(1)**	**(2)**	**—**	**(1)**	**—**	**—**	**—**
Net periodic other post-retirement benefit costs	**$ 2**	**$ (1)**	**$ 2**	**$ 1**	**$ —**	**$ —**	**$ 2**	**$ —**

	Three Months Ended March 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	9	2	4	2	2	—	—	—
Expected return on plan assets	(3)	(2)	—	—	—	—	—	—
Amortization of actuarial loss (gain)	2	(1)	5	3	2	—	—	—
Amortization of prior service credit	(29)	(2)	(21)	(14)	(8)	—	—	—
Net periodic other post-retirement benefit costs	$ (20)	$ (3)	$ (12)	$ (9)	$ (4)	$ —	$ —	$ —

EMPLOYEE SAVINGS PLAN

Duke Energy sponsors, and the Subsidiary Registrants participate in, an employee savings plan that covers substantially all employees. The following table includes employer contributions made by Duke Energy and expensed by the Subsidiary Registrants.

(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Three Months Ended March 31,								
2018	**$ 70**	**$ 23**	**$ 19**	**$ 13**	**$ 6**	**$ 1**	**$ 3**	**$ 4**
2017	65	22	18	13	5	1	3	2

16. INCOME TAXES

Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35 percent to 21 percent, limits interest deductions outside of regulated utility operations, requires the normalization of excess deferred taxes associated with property under the average rate assumption method as a prerequisite to qualifying for accelerated depreciation and repealed the federal manufacturing deduction. The Tax Act also repealed the corporate alternative minimum tax (AMT) and stipulates a refund of 50 percent of remaining AMT credit carryforwards (to the extent the credits exceed regular tax for the year) for tax years 2018, 2019 and 2020 with all remaining AMT credits to be refunded in tax year 2021.

At this time, AMT credits that are treated as refundable under the Tax Act are among the certain refundable tax credits that are subject to sequestration. During the three months ended March 31, 2018, the company has revised the December 31, 2017, estimate of the income tax effects of the Tax Act by recording a $76 million valuation allowance against these AMT credits based on additional interpretative guidance from the Internal Revenue Service related to the Tax Act. See Note 22 to the Consolidated Financial Statements in the Annual Report on Form 10-K/A for the year ended December 31, 2017, for information on the U.S. Securities and Exchange Commission staff's guidance on accounting for the Tax Act (Staff Accounting Bulletin No. 118, Income Tax Accounting Implications of the Tax Cuts and Jobs Act).

EFFECTIVE TAX RATES

The effective tax rates from continuing operations for each of the Duke Energy Registrants are included in the following table.

	Three Months Ended March 31,	
	2018	**2017**
Duke Energy	**22.5%**	32.4%
Duke Energy Carolinas	**22.0%**	35.4%
Progress Energy	**13.2%**	34.1%
Duke Energy Progress	**14.1%**	34.1%
Duke Energy Florida	**16.3%**	36.6%
Duke Energy Ohio	**32.4%**	35.4%
Duke Energy Indiana	**25.9%**	39.3%
Piedmont	**24.1%**	37.9%

The decrease in the effective tax rate (ETR) for Duke Energy and the Subsidiary Registrants for the three months ended March 31, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act partially offset by a valuation allowance against AMT credits discussed above.

The decrease in the ETR for Duke Energy Carolinas for the three months ended March 31, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act.

The decrease in the ETR for Progress Energy for the three months ended March 31, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal and state excess deferred taxes.

The decrease in the ETR for Duke Energy Progress for the three months ended March 31, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of state excess deferred taxes.

The decrease in the ETR for Duke Energy Florida for the three months ended March 31, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal excess deferred taxes.

The decrease in the ETR for Duke Energy Ohio for the three months ended March 31, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act partially offset by tax levelization related to federal excess deferred taxes on a pretax loss for the three months ended March 31, 2018.

The decrease in the ETR for Duke Energy Indiana for the three months ended March 31, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act.

The decrease in the ETR for Piedmont for the three months ended March 31, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act.

17. SUBSEQUENT EVENTS

For information on subsequent events related to regulatory matters, commitments and contingencies, debt and credit facilities and variable interest entities see Notes 3, 4, 5 and 11, respectively.

PART I

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) and Duke Energy Carolinas, LLC (Duke Energy Carolinas), Progress Energy, Inc. (Progress Energy), Duke Energy Progress, LLC (Duke Energy Progress), Duke Energy Florida, LLC (Duke Energy Florida), Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont) (collectively referred to as the Subsidiary Registrants). However, none of the registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the United States (U.S.) primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2018 and 2017 and with Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

Executive Overview

Regulatory Activity

In 2018, Duke Energy advanced regulatory activity underway in multiple jurisdictions, achieving several key milestones.

Duke Energy Progress received an order on its rate case from the North Carolina Utilities Commission on February 23, 2018. Some of the major components of the order are: a return on equity of 9.9 percent; recovery of past coal ash remediation costs; recovery of deferred storm costs from 2016; and new rates in effect mid-March 2018.

Duke Energy Kentucky received an order on its rate case from the Kentucky Public Service Commission on April 13, 2018. The order granted an annual revenue increase of $21 million, incorporating customer benefits from the Tax Cuts and Jobs Act (Tax Act) as well as rider recovery of environmental costs, including coal ash. Duke Energy Kentucky implemented new base rates on May 1, 2018.

Duke Energy Ohio along with the Public Utilities Commission of Ohio (PUCO) Staff and others filed a Stipulation and Recommendation (Stipulation) with PUCO on April 13, 2018. The Stipulation, subject to approval by PUCO, is in connection with Duke Energy Ohio's rate case and other regulatory matters.

Hearings commenced and were concluded in first quarter for Duke Energy Carolinas base rate case with the North Carolina Utilities Commission. The rate request was driven by capital investments in new, highly efficient natural gas combined-cycle plants and other plant upgrades, coal ash basin closure activities, grid improvement projects, and Lee Nuclear Station project costs. An order is expected by mid-year 2018.

See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters" for additional information.

Results of Operations

Non-GAAP Measures

Management's Discussion and Analysis includes financial information prepared in accordance with generally accepted accounting principles (GAAP) in the U.S., as well as certain non-GAAP financial measures. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. Non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures presented may not be comparable to similarly titled measures used by other companies because other companies may not calculate the measures in the same manner.

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted earnings per share (EPS). Adjusted earnings and adjusted diluted EPS represent income from continuing operations attributable to Duke Energy, adjusted for the dollar and per-share impact of special items. As discussed below, special items represent certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance.

Management believes the presentation of adjusted earnings and adjusted diluted EPS provides useful information to investors, as it provides them with an additional relevant comparison of Duke Energy's performance across periods. Management uses these non-GAAP financial measures for planning and forecasting and for reporting financial results to the Duke Energy Board of Directors, employees, stockholders, analysts and investors. Adjusted diluted EPS is also used as a basis for employee incentive bonuses. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are Net Income Attributable to Duke Energy Corporation (GAAP Reported Earnings) and Diluted EPS Attributable to Duke Energy Corporation common stockholders (GAAP Reported EPS), respectively.

Special items included in the periods presented include the following items, which management believes do not reflect ongoing costs:

- Costs to Achieve Piedmont Merger represent charges that result from the Piedmont acquisition.
- Regulatory Settlements represent costs related to rate case orders, settlements or other actions of regulators.

- Sale of Retired Plant represents the loss associated with selling Beckjord, a nonregulated generating facility in Ohio.
- Impairment of Equity Method Investment represents an other-than-temporary impairment (OTTI) of an investment in Constitution Pipeline Company, LLC.
- Impacts of the Tax Act represents an alternative minimum tax (AMT) valuation allowance recognized related to the Tax Act.

Reconciliation of GAAP Reported Amounts to Adjusted Amounts

The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Three Months Ended March 31,			
	2018		2017	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 620**	**$ 0.88**	$ 716	$ 1.02
Adjustments:				
Costs to Achieve Piedmont Merger[a]	**13**	**0.02**	10	0.02
Regulatory Settlements[b]	**66**	**0.09**	—	—
Sale of Retired Plant[c]	**82**	**0.12**	—	—
Impairment of Equity Method Investment[d]	**42**	**0.06**	—	—
Impacts of the Tax Act (AMT valuation allowance)	**76**	**0.11**	—	—
Adjusted Earnings/Adjusted Diluted EPS	**$ 899**	**$ 1.28**	$ 726	$ 1.04

(a) Net of $4 million tax benefit in 2018 and $6 million tax benefit in 2017.
(b) Net of $20 million tax benefit.
(c) Net of $25 million tax benefit.
(d) Net of $13 million tax benefit.

Three Months Ended March 31, 2018, as compared to March 31, 2017

GAAP Reported EPS was $0.88 for the first quarter of 2018 compared to $1.02 for the first quarter of 2017.

The decrease in GAAP Reported EPS was primarily due to the special items listed above as well as increased depreciation expense due to higher depreciable base, partially offset by the following variances in Electric Utilities and Infrastructure:

- Return to normal weather this year compared to the significantly warmer winter weather in the prior year;
- Higher retail revenues from increased volumes and pricing and riders due to increased investments; and
- Lower operation and maintenance expense driven by a Nuclear Electric Insurance Limited (NEIL) tax reform distribution, lower storm costs, receipt of a U.S. Department of Energy settlement and favorable timing across jurisdictions.

As discussed above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's first quarter 2018 adjusted diluted EPS was $1.28 compared to $1.04 for the first quarter of 2017.

SEGMENT RESULTS

The remaining information presented in this discussion of results of operations is on a GAAP basis. Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated in the Condensed Consolidated Financial Statements.

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. See Note 2 to the Condensed Consolidated Financial Statements, "Business Segments," for additional information on Duke Energy's segment structure.

Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35 percent to 21 percent, limits interest deductions outside of regulated utility operations, requires the normalization of excess deferred taxes associated with property under the average rate assumption method as a prerequisite to qualifying for accelerated depreciation and repealed the federal manufacturing deduction. The Tax Act also repealed the corporate AMT and stipulates a refund of 50 percent of remaining AMT credit carryforwards (to the extent the credits exceed regular tax for the year) for tax years 2018, 2019 and 2020 with all remaining AMT credits to be refunded in tax year 2021. The Tax Act also could be amended or subject to technical correction, which could change the financial impacts that were recorded since December 31, 2017, or are expected to be recorded in future periods. The FERC and state utility commissions will determine the regulatory treatment of the impacts of the Tax Act for the Subsidiary Registrants. Duke Energy's segments' future results of operations, financial condition and cash flows could be adversely impacted by the Tax Act, subsequent amendments or corrections, or the actions of the FERC, state utility commissions or credit rating agencies related to the Tax Act. Duke Energy is addressing the rate treatment of the Tax Act by each state utility commission in which the Subsidiary Registrants operate. In January 2018, the Subsidiary Registrants began deferring the estimated ongoing impacts of the Tax Act that are expected to be returned to customers. See Note 16 to the Condensed Consolidated Financial Statements, "Income Taxes," for additional information on the Tax Act. See the Credit Ratings section below for additional information on the impact of the Tax Act on the Duke Energy Registrants' credit ratings.

PART I

Electric Utilities and Infrastructure

(in millions)	Three Months Ended March 31, 2018	2017	Variance
Operating Revenues	**$ 5,323**	$ 4,947	$ 376
Operating Expenses			
Fuel used in electric generation and purchased power	**1,685**	1,454	231
Operation, maintenance and other	**1,325**	1,304	21
Depreciation and amortization	**835**	737	98
Property and other taxes	**274**	261	13
Impairment charges	**43**	—	43
Total operating expenses	**4,162**	3,756	406
Gains on Sales of Other Assets and Other, net	**1**	3	(2)
Operating Income	**1,162**	1,194	(32)
Other Income and Expenses	**88**	112	(24)
Interest Expense	**317**	315	2
Income Before Income Taxes	**933**	991	(58)
Income Tax Expense	**183**	356	(173)
Segment Income	**$ 750**	$ 635	$ 115
Duke Energy Carolinas gigawatt-hours (GWh) sales	**22,627**	20,781	1,846
Duke Energy Progress GWh sales	**17,226**	15,637	1,589
Duke Energy Florida GWh sales	**9,119**	8,305	814
Duke Energy Ohio GWh sales	**6,072**	6,059	13
Duke Energy Indiana GWh sales	**8,485**	8,208	277
Total Electric Utilities and Infrastructure GWh sales	**63,529**	58,990	4,539
Net proportional megawatt (MW) capacity in operation	**48,831**	48,964	(133)

Three Months Ended March 31, 2018, as Compared to March 31, 2017

Electric Utilities and Infrastructure's results were impacted by a return to normal weather this year compared to the significantly warmer winter weather in the prior year, higher weather-normal retail sales volumes and retail pricing, partially offset by impacts from the Tax Act. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $225 million increase in fuel related revenues due to higher sales volumes and increases in fuel rates billed to customers;
- a $178 million increase in retail sales, net of fuel revenues, due to normal weather in the current year;
- a $24 million increase in weather-normal retail sales volumes;
- a $24 million increase in wholesale power revenues, net of sharing and fuel, primarily due to coal ash recovery at Duke Energy Carolinas and Duke Energy Progress, partially offset by customer refunds in the current year related to a FERC order on a complaint filed by the Piedmont Municipal Power Agency (PMPA) at Duke Energy Carolinas; and
- a $20 million increase in retail pricing due to the Duke Energy Progress North Carolina and South Carolina rate cases, and Duke Energy Florida base rate adjustments for the Osprey acquisition and the completion of the Hines Energy Complex Chiller Uprate Project.

Partially offset by:

- a $131 million decrease due to revenues subject to refund to customers associated with the lower statutory corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven primarily by:

- a $231 million increase in fuel used in electric generation and purchased power due to higher sales and higher deferred fuel expenses;
- a $98 million increase in depreciation and amortization expense primarily due to additional plant in service, higher amortization of deferred coal ash costs and new depreciation rates per the Duke Energy Progress North Carolina rate case;
- a $43 million increase in impairment charges primarily due to the impacts associated with the Duke Energy Progress North Carolina rate case; and

- a $21 million increase in operation, maintenance and other expense primarily due to storm cost amortization, partially offset by lower expenses at generating plants.

Other Income and Expenses. The decrease was primarily due to lower allowance for funds used during construction (AFUDC) equity and a decrease in recognition of post in-service equity returns for projects that had been completed prior to being reflected in customer rates at Duke Energy Carolinas and lower income from non-service components of employee benefit costs in the current year at Duke Energy Progress. For additional information on employee benefit costs, see Note 15 to the Condensed Consolidated Financial Statements, "Employee Benefit Plans."

Income Tax Expense. The variance was primarily due to the lower statutory corporate tax rate associated with the Tax Act. The effective tax rates (ETRs) for the three months ended March 31, 2018, and 2017 were 19.6 percent and 35.9 percent, respectively. The decrease in the ETR was primarily due to the lower statutory corporate tax rate associated with the Tax Act and the amortization of excess deferred taxes. For additional information, see Note 16 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Electric Utilities and Infrastructure Results

On May 18, 2016, the North Carolina Department of Environmental Quality (NCDEQ) issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Electric Utilities and Infrastructure's estimated asset retirement obligations (AROs) related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses and the closure method scope and remedial methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Electric Utilities and Infrastructure's financial position.

On March 2, 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. On April 13, 2018, DEO along with the PUCO Staff and others filed a Stipulation with PUCO. The Stipulation is subject to approval by PUCO. Duke Energy Ohio's earnings could be adversely impacted if the Stipulation is denied by the PUCO. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Duke Energy Carolinas filed a general rate case on August 25, 2017, to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Carolinas' earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC. Hearings have concluded and a decision from the NCUC is expected by mid-2018. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Duke Energy is a party to multiple lawsuits and could be subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits and potential fines and penalties could have an adverse impact on Electric Utilities and Infrastructure's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Commitments and Contingencies,” for additional information.

Duke Energy Florida is constructing the 1,640-MW combined-cycle natural gas plant in Citrus County, Florida and expects it to be commercially available in 2018. Failure to complete the construction and achieve commercial operations by the end of 2018 could materially impact Duke Energy Florida’s financial position.

On February 6, 2018, the Florida Public Service Commission (FPSC) approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. Storm costs are currently expected to be fully recovered by approximately mid-2021. The evidentiary hearing in this storm cost matter is scheduled for the week of October 15, 2018. An order disallowing recovery of these costs could have an adverse impact on Electric Utilities and Infrastructure's financial position. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

PART I

Gas Utilities and Infrastructure

(in millions)	Three Months Ended March 31, 2018	2017	Variance
Operating Revenues	**$ 727**	$ 670	$ 57
Operating Expenses			
Cost of natural gas	**313**	258	55
Operation, maintenance and other	**108**	105	3
Depreciation and amortization	**61**	57	4
Property and other taxes	**31**	30	1
Total operating expenses	**513**	450	63
Operating Income	**214**	220	(6)
Other Income and Expenses	**(35)**	18	(53)
Interest Expense	**27**	26	1
Income Before Income Taxes	**152**	212	(60)
Income Tax Expense	**36**	79	(43)
Segment Income	**$ 116**	$ 133	$ (17)

Piedmont local distribution company (LDC) throughput (dekatherms)	**154,901,379**	133,276,787	21,624,592
Duke Energy Midwest LDC throughput (Mcf)	**37,126,065**	30,830,999	6,295,066

Three Months Ended March 31, 2018, as Compared to March 31, 2017

Gas Utilities and Infrastructure's results were primarily impacted by the OTTI recorded on the Constitution investment. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven by:

- a $54 million increase due to higher natural gas costs passed through to customers due to higher volumes sold and higher natural gas prices at Piedmont;
- a $22 million increase primarily due to residential and commercial customer revenue, net of natural gas costs passed through to customers, due to customer growth and Integrity Management Rider (IMR) rate adjustments at Piedmont; and
- a $10 million increase primarily due to favorable weather and higher volumes in the Midwest.

Partially offset by:

- a $29 million decrease due to revenues subject to refund to customers associated with the lower statutory corporate tax rates under the Tax Act.

Operating Expenses. The variance was driven by:

- a $55 million increase in cost of natural gas primarily due to higher volumes sold and higher natural gas prices at Piedmont.

Other Income and Expenses. The variance was driven by the OTTI recorded for the investment in Constitution in the current year.

Income Tax Expense. The variance was primarily due to the lower statutory corporate tax rate associated with the Tax Act. The ETRs for the three months ended March 31, 2018, and 2017 were 23.7 percent and 37.3 percent, respectively. The decrease in the ETR was primarily due to the lower statutory corporate tax rate associated with the Tax Act. For additional information, see Note 16 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 47 percent ownership interest in ACP, which is building an approximately 600-mile interstate natural gas pipeline intended to transport diverse natural gas supplies into southeastern markets. Affected states (West Virginia, Virginia and North Carolina) have issued certain necessary permits; the project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. In early 2018, the FERC issued series of Partial Notices to Proceed, which authorized the project to begin limited construction-related activities along the pipeline route. The project has a targeted in-service date of late 2019. Due to delays in obtaining the required permits to commence construction and the conditions imposed upon the project by the permits, ACP's project manager estimates the project pipeline development costs have increased from a range of $5.0 billion to $5.5 billion to a range of $6.0 billion to $6.5 billion, excluding financing costs. Project construction activities, schedule and final costs are still subject to uncertainty due to potential additional permitting delays, construction productivity and other conditions and risks that could result in potential higher project costs and a potential delay in the targeted in-service date. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

Rapidly rising interest rates without timely or adequate updates to the regulated allowed return on equity or failure to achieve the anticipated benefits of the Piedmont merger, including cost savings and growth targets, could significantly impact the estimated fair value of reporting units in Gas Utilities and Infrastructure. In the event of a significant decline in the estimated fair value of the reporting units, goodwill impairment charges could be recorded. The carrying value of goodwill within Gas Utilities and Infrastructure was approximately $1,924 million at March 31, 2018.

PART I

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

Commercial Renewables

	Three Months Ended March 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 101**	$ 128	$ (27)
Operating Expenses			
Operation, maintenance and other	**55**	78	(23)
Depreciation and amortization	**38**	39	(1)
Property and other taxes	**7**	9	(2)
Total operating expenses	**100**	126	(26)
Gains on Sales of Other Assets and Other, net	**—**	2	(2)
Operating Income	**1**	4	(3)
Other Income and Expenses	**2**	—	2
Interest Expense	**22**	19	3
Loss Before Income Taxes	**(19)**	(15)	(4)
Income Tax Benefit	**(39)**	(39)	—
Less: Loss Attributable to Noncontrolling Interests	**—**	(1)	1
Segment Income	**$ 20**	$ 25	$ (5)
Renewable plant production, GWh	**2,180**	2,285	(105)
Net proportional MW capacity in operation	**2,943**	2,943	—

Three Months Ended March 31, 2018, as Compared to March 31, 2017

Commercial Renewables' results were impacted by lower wind resource in the current year. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The decrease in revenues was primarily due to a reduction in the number of engineering, procurement and construction contracts at REC Solar, a California-based provider of solar installations owned by Duke Energy, and lower wind resource in the current year.

Operating Expenses. The decrease in operation, maintenance and other was primarily due to a reduction in the number of engineering, procurement and construction contracts at REC Solar in the current year.

Matters Impacting Future Commercial Renewables Results

Changes or variability in assumptions used in calculating the fair value of the Commercial Renewables reporting units for goodwill testing purposes, including but not limited to legislative actions related to tax credit extensions, long-term growth rates and discount rates could significantly impact the estimated fair value of the Commercial Renewables reporting units. In the event of a significant decline in the estimated fair value of the Commercial Renewables reporting units, goodwill or other asset impairment charges could be recorded. The carrying value of goodwill within Commercial Renewables was approximately $93 million at March 31, 2018.

Persistently low market pricing for wind resources, primarily in the Electric Reliability Council of Texas West market and the future expiration of tax incentives including investment tax credits and production tax credits could result in adverse impacts to the future results of Commercial Renewables.

Deterioration in credit quality resulting in bankruptcy of an offtaker of power from contracted wind or solar assets could result in adverse impacts to the future results of Commercial Renewables. On March 31, 2018, First Energy Solutions (FES), a subsidiary of First Energy and counterparty to two power purchase agreements with North Allegheny Windfarm, filed for Chapter 11 bankruptcy. Commercial Renewables cannot predict the impact of the bankruptcy on its financial results.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

PART I

Other

(in millions)	Three Months Ended March 31, 2018	2017	Variance
Operating Revenues	**$ 35**	$ 33	$ 2
Operating Expenses			
Fuel used in electric generation and purchased power	**14**	15	(1)
Operation, maintenance and other	**3**	8	(5)
Depreciation and amortization	**33**	26	7
Property and other taxes	**4**	3	1
Total operating expenses	**54**	52	2
(Loss) Gains on Sales of Other Assets and Other, net	**(101)**	5	(106)
Operating Loss	**(120)**	(14)	(106)
Other Income and Expenses	**14**	21	(7)
Interest Expense	**157**	134	23
Loss Before Income Taxes	**(263)**	(127)	(136)
Income Tax Expense (Benefit)	**1**	(52)	53
Less: Income Attributable to Noncontrolling Interests	**2**	2	—
Net Loss	**$ (266)**	$ (77)	$ (189)

Three Months Ended March 31, 2018, as Compared to March 31, 2017

Other's higher net loss was driven by the loss on sale of the retired Beckjord generating station (Beckjord), higher interest expense and lower income tax benefit. The following is a detailed discussion of the variance drivers by line item.

(Loss) Gains on Sales of Other Assets and Other, net. The variance was driven by the loss on sale of Beckjord, a nonregulated facility retired during 2014, including the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

Interest Expense. The variance was primarily due to an increase in long-term debt as well as higher short-term interest rates.

Income Tax Expense (Benefit). The variance was primarily due to the valuation allowance against AMT credits partially offset by the lower statutory corporate tax rate associated with the Tax Act. For additional information, see Note 16 to the Condensed Consolidated Financial Statements, "Income Taxes."

PART I

Matters Impacting Future Other Results

Included in Other is Duke Energy Ohio's 9 percent ownership interest in the Ohio Valley Electric Corporation (OVEC), which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC's costs of business. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. On March 31, 2018, FirstEnergy Solutions (FES), a subsidiary of FirstEnergy and counterparty to ICPA, filed for Chapter 11 bankruptcy. FES has a power participation ratio of 4.85 percent. Duke Energy cannot predict the impact of the bankruptcy on its OVEC interests. In addition, certain proposed environmental rulemaking costs could result in future increased cost allocations.

On March 2, 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. On April 13, 2018, Duke Energy Ohio filed a Stipulation with the PUCO to resolve issues in the electric distribution base rate case and other regulatory matters. If approved by PUCO, the Stipulation would allow for Duke Energy Ohio to recover gains and losses incurred on and after January 1, 2018 related to OVEC, through the Price Stabilization Rider and, as a result, Duke Energy Ohio may move its ownership interest to the Electric Utilities and Infrastructure segment. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters" for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

DUKE ENERGY CAROLINAS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 1,763**	$ 1,716	$ 47
Operating Expenses			
Fuel used in electric generation and purchased power	**473**	428	45
Operation, maintenance and other	**451**	495	(44)
Depreciation and amortization	**272**	254	18
Property and other taxes	**72**	68	4
Impairment charges	**13**	—	13
Total operating expenses	**1,281**	1,245	36
Operating Income	**482**	471	11
Other Income and Expenses, net	**39**	50	(11)
Interest Expense	**107**	103	4
Income Before Income Taxes	**414**	418	(4)
Income Tax Expense	**91**	148	(57)
Net Income	**$ 323**	$ 270	$ 53

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**
Residential sales	20.6 %
General service sales	6.4 %
Industrial sales	(1.5)%
Wholesale power sales	19.7 %
Joint dispatch sales	(3.0)%
Total sales	8.9 %
Average number of customers	1.5 %

Three Months Ended March 31, 2018, as Compared to March 31, 2017

Operating Revenues. The variance was driven primarily by:

- an $84 million increase in retail sales, net of fuel revenues, due to a return to normal weather this year compared to the significantly warmer winter weather in the prior year;
- a $36 million increase in fuel related revenues primarily due to higher sales; and

- a $13 million increase in weather-normal retail sales volumes;

Partially offset by:

- a $61 million decrease in retail sales due to revenues subject to refund to customers associated with the lower statutory corporate tax rate under the Tax Act;
- a $12 million decrease in rider revenues primarily related to energy efficiency programs; and
- an $11 million decrease in wholesale power revenues, net of sharing and fuel, primarily due to customer refunds in the current year related to a FERC order on a complaint filed by the PMPA, partially offset by coal ash recovery.

Operating Expenses. The variance was driven primarily by:

- a $45 million increase in fuel used in electric generation and purchased power primarily due to higher sales;
- an $18 million increase in depreciation and amortization primarily due to additional plant in service and higher amortization of deferred coal ash costs; and
- a $13 million increase in impairment charges related to coal ash costs in South Carolina.

Partially offset by:

- a $44 million decrease in operation, maintenance and other expense primarily due to lower expenses at generating plants and lower storm restoration costs.

Other Income and Expenses. The variance was primarily due to lower AFUDC equity and a decrease in recognition of post in-service equity returns for projects that had been completed prior to being reflected in customer rates.

Income Tax Expense. The variance was primarily due to the lower statutory corporate tax rate associated with the Tax Act. The ETRs for the three months ended March 31, 2018, and 2017 were 22.0 percent and 35.4 percent, respectively. The decrease in the ETR was primarily due to the lower statutory corporate tax rate associated with the Tax Act. For additional information, see Note 16 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Duke Energy Carolinas' financial position, results of operations and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Duke Energy Carolinas' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Carolinas' financial position.

Duke Energy Carolinas is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Duke Energy Carolinas’ financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Commitments and Contingencies,” for additional information.

Duke Energy Carolinas filed a general rate case on August 25, 2017, to recover costs of complying with CCR regulations and the Coal Ash Act, as well as costs of capital investments in generation, transmission and distribution systems and any increase in expenditures subsequent to previous rate cases. Duke Energy Carolinas' earnings could be adversely impacted if the rate increase is delayed or denied by the NCUC. Hearings have concluded and a decision from the NCUC is expected by mid-2018. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

PART I

PROGRESS ENERGY

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 2,576**	$ 2,179	$ 397
Operating Expenses			
Fuel used in electric generation and purchased power	**976**	726	250
Operation, maintenance and other	**623**	560	63
Depreciation and amortization	**384**	313	71
Property and other taxes	**123**	117	6
Impairment charges	**29**	—	29
Total operating expenses	**2,135**	1,716	419
Gains on Sales of Other Assets and Other, net	**6**	8	(2)
Operating Income	**447**	471	(24)
Other Income and Expenses, net	**35**	40	(5)
Interest Expense	**209**	206	3
Income Before Income Taxes	**273**	305	(32)
Income Tax Expense	**36**	104	(68)
Net Income	**237**	201	36
Less: Net Income Attributable to Noncontrolling Interests	**2**	2	—
Net Income Attributable to Parent	**$ 235**	$ 199	$ 36

Three Months Ended March 31, 2018, as Compared to March 31, 2017

Operating Revenues. The variance was driven primarily by:

- a $254 million increase in fuel related revenues due to higher sales and increases in fuel and capacity rates billed to customers;
- a $75 million increase in retail sales, net of fuel revenues, due to a return to normal weather this year compared to the significantly warmer winter weather in the prior year;
- a $47 million increase in wholesale power revenues, net of fuel, primarily due to coal ash recovery and higher peak demand in the current year at Duke Energy Progress;
- a $20 million increase in retail pricing due to the impacts of the Duke Energy Progress North Carolina and South Carolina rate cases, and Duke Energy Florida base rate adjustments for the Osprey acquisition and the completion of the Hines Energy Complex Chiller Uprate Project; and
- a $14 million increase in weather-normal retail sales volumes.

Partially offset by:

- a $33 million decrease due to revenues subject to refund to customers associated with the lower statutory corporate tax rate under the Tax Act at Duke Energy Progress.

Operating Expenses. The variance was driven primarily by:

- a $250 million increase in fuel used in electric generation and purchased power primarily due to higher sales, higher deferred fuel and capacity expenses, and increased purchased power partially offset by lower generation costs at Duke Energy Florida;
- a $71 million increase in depreciation and amortization primarily due to higher amortization of deferred coal ash costs and new depreciation rates per the North Carolina rate case at Duke Energy Progress, and accelerated depreciation of Crystal River Units 4 and 5 and additional plant in service at Duke Energy Florida;
- a $63 million increase in operation, maintenance and other primarily due to storm cost amortization at Duke Energy Florida and impacts associated with the North Carolina rate case at Duke Energy Progress; and
- a $29 million increase in impairment charges primarily due to the impacts associated with the North Carolina rate case at Duke Energy Progress.

PART I

Income Tax Expense. The variance was primarily due to the lower statutory corporate tax rate associated with the Tax Act. The ETRs for the three months ended March 31, 2018, and 2017 were 13.2 percent and 34.1 percent, respectively. The decrease in the ETR was primarily due to the lower statutory corporate tax rate associated with the Tax Act and the amortization of federal and state excess deferred taxes. For additional information, see Note 16 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Progress Energy's financial position, results of operations and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Progress Energy's estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Progress Energy's financial position.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Progress Energy's financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy Florida is constructing the 1,640-MW combined-cycle natural gas plant in Citrus County, Florida and expects it to be commercially available in 2018. Failure to complete the construction and achieve commercial operations by the end of 2018 could materially impact Duke Energy Florida's financial position.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. Storm costs are currently expected to be fully recovered by approximately mid-2021. The evidentiary hearing in this storm cost matter is scheduled for the week of October 15, 2018. An order disallowing recovery of these costs could have an adverse impact on Progress Energy's financial position. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

DUKE ENERGY PROGRESS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 1,460**	$ 1,219	$ 241
Operating Expenses			
Fuel used in electric generation and purchased power	**509**	364	145
Operation, maintenance and other	**381**	362	19
Depreciation and amortization	**235**	181	54
Property and other taxes	**35**	40	(5)
Impairment charges	**32**	—	32
Total operating expenses	**1,192**	947	245
Gains on Sales of Other Assets and Other, net	**1**	2	(1)
Operating Income	**269**	274	(5)
Other Income and Expenses, net	**18**	31	(13)
Interest Expense	**81**	82	(1)
Income Before Income Taxes	**206**	223	(17)
Income Tax Expense	**29**	76	(47)
Net Income	**$ 177**	$ 147	$ 30

PART I

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales, and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	2018
Residential sales	18.7 %
General service sales	5.2 %
Industrial sales	(2.1)%
Wholesale power sales	15.9 %
Joint dispatch sales	(0.9)%
Total sales	10.2 %
Average number of customers	1.5 %

Three Months Ended March 31, 2018, as Compared to March 31, 2017

Operating Revenues. The variance was driven primarily by:

- a $150 million increase in fuel related revenues due to higher sales and increases in fuel rates billed to customers;
- a $50 million increase in retail sales, net of fuel revenues, due to a return to normal weather this year compared to the significantly warmer winter weather in the prior year;
- a $47 million increase in wholesale power revenues, net of fuel, primarily due to coal ash recovery and higher peak demand in the current year;
- a $12 million increase in retail pricing due to the impacts of the North Carolina and South Carolina rate cases; and
- a $9 million increase in weather-normal retail sales volumes.

Partially offset by:

- a $33 million decrease due to revenues subject to refund to customers associated with the lower statutory corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven primarily by:

- a $145 million increase in fuel used in electric generation and purchased power primarily due to higher sales and higher deferred fuel expenses;
- a $54 million increase in depreciation and amortization primarily due to higher amortization of deferred coal ash costs and new depreciation rates per the North Carolina rate case;
- a $32 million increase in impairment charges due to the impacts associated with the North Carolina rate case; and
- a $19 million increase in operation, maintenance and other expense primarily due to impacts associated with the North Carolina rate case.

Other Income and Expenses. The variance was primarily driven by lower income from non-service components of employment benefit costs. For additional information on employee benefit costs, see Note 15 to the Condensed Consolidated Financial Statements, "Employee Benefit Plans."

Income Tax Expense. The variance was primarily due to the lower statutory corporate tax rate associated with the Tax Act. The ETRs for the three months ended March 31, 2018, and 2017 were 14.1 percent and 34.1 percent, respectively. The decrease in the ETR was primarily due to the lower statutory corporate tax rate associated with the Tax Act and the amortization of state excess deferred taxes. For additional information, see Note 16 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash impoundments could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Duke Energy Progress' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Progress' financial position.

PART I

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. The outcome of these lawsuits, fines and penalties could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

DUKE ENERGY FLORIDA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 1,115**	$ 959	$ 156
Operating Expenses			
Fuel used in electric generation and purchased power	**467**	362	105
Operation, maintenance and other	**237**	195	42
Depreciation and amortization	**150**	132	18
Property and other taxes	**88**	77	11
Impairment charges	**—**	1	(1)
Total operating expenses	**942**	767	175
Operating Income	**173**	192	(19)
Other Income and Expenses, net	**21**	20	1
Interest Expense	**71**	70	1
Income Before Income Taxes	**123**	142	(19)
Income Tax Expense	**20**	52	(32)
Net Income	**$ 103**	$ 90	$ 13

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales, and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2018**
Residential sales	18.4%
General service sales	5.7%
Industrial sales	0.4%
Wholesale and other	84.5%
Total sales	9.8%
Average number of customers	1.6%

Three Months Ended March 31, 2018, as Compared to March 31, 2017

Operating Revenues. The variance was driven primarily by:

- a $104 million increase in fuel and capacity revenues primarily due to an increase in fuel and capacity rates billed to retail customers, as well as increased demand;
- a $25 million increase in retail sales, net of fuel revenues, due to a return to normal weather this year compared to the significantly warmer winter weather in the prior year;
- a $9 million increase in rider revenues primarily related to energy efficiency programs and franchise tax revenues; and
- an $8 million increase in retail pricing primarily due to the base rate adjustments for the Osprey acquisition and the completion of the Hines Energy Complex Chiller Uprate Project.

Operating Expenses. The variance was driven primarily by:

- a $105 million increase in fuel used in electric generation and purchased power primarily due to higher deferred fuel and capacity expenses, increased purchased power and increased demand partially offset by lower generation costs;
- a $42 million increase in operation, maintenance and other expense primarily due to storm cost amortization;
- an $18 million increase in depreciation and amortization primarily due to accelerated depreciation of Crystal River Units 4 and 5 and additional plant in service; and

- an $11 million increase in property and other taxes primarily due to higher revenue related taxes.

Income Tax Expense. The variance was primarily due to the lower statutory corporate tax rate associated with the Tax Act. The ETRs for the three months ended March 31, 2018, and 2017 were 16.3 percent and 36.6 percent, respectively. The decrease in the ETR was primarily due to the lower statutory corporate tax rate associated with the Tax Act and the amortization of federal excess deferred taxes. For additional information, see Note 16 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

Duke Energy Florida is constructing the 1,640-MW combined-cycle natural gas plant in Citrus County, Florida and expects it to be commercially available in 2018. Failure to complete the construction and achieve commercial operations by the end of 2018 could materially impact Duke Energy Florida's financial position.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. Storm costs are currently expected to be fully recovered by approximately mid-2021. The evidentiary hearing in this storm cost matter is scheduled for the week of October 15, 2018. An order disallowing recovery of these costs could have an adverse impact on Duke Florida's financial position. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

DUKE ENERGY OHIO

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues			
Regulated electric	**$ 336**	$ 337	$ (1)
Regulated natural gas	**174**	170	4
Nonregulated electric and other	**14**	11	3
Total operating revenues	**524**	518	6
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**92**	97	(5)
Fuel used in electric generation and purchased power – nonregulated	**15**	15	—
Cost of natural gas	**54**	54	—
Operation, maintenance and other	**131**	131	—
Depreciation and amortization	**70**	67	3
Property and other taxes	**77**	72	5
Total operating expenses	**439**	436	3
Loss on Sales of Other Assets and Other, net	**(106)**	—	(106)
Operating (Loss) Income	**(21)**	82	(103)
Other Income and Expenses, net	**6**	5	1
Interest Expense	**22**	22	—
(Loss) Income Before Income Taxes	**(37)**	65	(102)
Income Tax (Benefit) Expense	**(12)**	23	(35)
Net (Loss) Income	**$ (25)**	$ 42	$ (67)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

	Electric	Natural Gas
Increase (Decrease) over prior year	**2018**	**2018**
Residential sales	13.8 %	26.9%
General service sales	2.7 %	23.5%
Industrial sales	(3.7)%	14.0%
Wholesale electric power sales	(64.4)%	n/a
Other natural gas sales	n/a	2.8%
Total sales	0.2 %	20.4%
Average number of customers	0.9 %	0.9%

PART I

Three Months Ended March 31, 2018, as Compared to March 31, 2017

Operating Revenues. The variance was driven primarily by:

- a $14 million increase in electric and natural gas retail sales, net of fuel revenues, due to a return to normal weather this year compared to the significantly warmer winter weather in the prior year;
- an $11 million increase in financial transmission rights revenues;
- a $5 million increase in rider revenues primarily due to increased rates; and
- a $3 million increase in other revenues related to OVEC.

Partially offset by:

- a $16 million decrease in regulated revenues due to revenues subject to refund to customers associated with the lower statutory corporate tax rate under the Tax Act; and
- a $10 million decrease in fuel related revenues primarily due to lower fuel prices.

Operating Expenses. The variance was driven primarily by:

- a $5 million increase in property and other taxes primarily due to higher property taxes; and
- a $3 million increase in depreciation and amortization primarily due to additional plant in service.

Partially offset by:

- a $5 million decrease in fuel used in electric generation and purchased power due to lower fuel costs.

Loss on Sales of Other Assets and Other, net. The decrease was driven by the loss on the sale of Beckjord, a nonregulated facility retired during 2014, including the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

Income Tax (Benefit) Expense. The variance was primarily due to a decrease in pretax income and the lower statutory corporate tax rate associated with the Tax Act. The ETRs for the three months ended March 31, 2018, and 2017 were 32.4 percent and 35.4 percent, respectively. The decrease in the ETR was primarily due to the lower statutory corporate tax rate associated with the Tax Act, partially offset by tax levelization related to federal excess deferred taxes on a pretax loss in the current year. For additional information, see Note 16 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Ohio's financial position, results of operations and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Duke Energy Ohio has a 9 percent ownership interest in OVEC, which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an ICPA, Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC’s power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio’s ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC’s costs of business. Deterioration in the credit quality or bankruptcy of one or more parties to the ICPA could increase the costs of OVEC. On March 31, 2018, FES, a subsidiary of FirstEnergy and counterparty to ICPA, filed for Chapter 11 bankruptcy. FES has a power participation ratio of 4.85 percent. Duke Energy cannot predict the impact of the bankruptcy on its OVEC interests. In addition, certain proposed environmental rulemaking costs could result in future increased cost allocations.

On March 2, 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. On April 13, 2018, Duke Energy Ohio filed a Stipulation with the PUCO to resolve issues in the electric distribution base rate case and other regulatory matters. If approved by PUCO, the Stipulation would allow for Duke Energy Ohio to recover gains and losses incurred on and after January 1, 2018 related to OVEC, through the Price Stabilization Rider. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

DUKE ENERGY INDIANA

Management’s Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

PART I

Results of Operations

(in millions)	Three Months Ended March 31, 2018	2017	Variance
Operating Revenues	**$ 731**	$ 758	$ (27)
Operating Expenses			
Fuel used in electric generation and purchased power	**232**	251	(19)
Operation, maintenance and other	**181**	176	5
Depreciation and amortization	**130**	125	5
Property and other taxes	**20**	22	(2)
Total operating expenses	**563**	574	(11)
Operating Income	**168**	184	(16)
Other Income and Expenses, net	**7**	10	(3)
Interest Expense	**40**	44	(4)
Income Before Income Taxes	**135**	150	(15)
Income Tax Expense	**35**	59	(24)
Net Income	**$ 100**	$ 91	$ 9

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2018
Residential sales	15.4 %
General service sales	2.1 %
Industrial sales	(0.8)%
Wholesale power sales	(0.6)%
Total sales	3.4 %
Average number of customers	0.8 %

Three Months Ended March 31, 2018, as Compared to March 31, 2017

Operating Revenues. The variance was driven primarily by:

- a $27 million decrease due to revenues subject to refund to customers associated with the lower statutory corporate tax rate under the Tax Act; and
- a $10 million decrease in fuel related revenues primarily due to lower purchased power costs passed through to customers and lower financial transmission rights revenues.

Partially offset by:

- a $12 million increase in rate rider revenues primarily related to the Edwardsport IGCC plant and the Transmission, Distribution and Storage System Improvement Charge.

Operating Expenses. The variance was driven primarily by:

- a $19 million decrease in fuel used in electric generation and purchased power primarily due to the net benefit to expense of reduced purchased power and increased internal generation and lower fuel prices.

Partially offset by:

- a $5 million increase in operation, maintenance and other expense primarily due to higher transmission costs; and
- a $5 million increase in depreciation and amortization primarily due to additional plant in service and higher deferred coal ash costs; partially offset by the completion of the amortization of a regulated asset for costs associated with the termination of a gasification services agreement in 2000.

Income Tax Expense. The variance was primarily due to the lower statutory corporate tax rate associated with the Tax Act. The ETRs for the three months ended March 31, 2018, and 2017 were 25.9 percent and 39.3 percent, respectively. The decrease in the ETR was primarily due to the lower statutory corporate tax rate associated with the Tax Act. For additional information, see Note 16 to the Condensed Consolidated Financial Statements, "Income Taxes."

PART I

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's financial position, results of operations and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

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Management’s Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2018 and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 553**	$ 500	$ 53
Operating Expenses			
Cost of natural gas	**259**	205	54
Operation, maintenance and other	**82**	77	5
Depreciation and amortization	**39**	35	4
Property and other taxes	**12**	13	(1)
Total operating expenses	**392**	330	62
Operating Income	**161**	170	(9)
Other Income and Expenses			
Equity in earnings of unconsolidated affiliates	**2**	3	(1)
Other income and expenses, net	**3**	—	3
Total other income and expenses	**5**	3	2
Interest Expense	**21**	20	1
Income Before Income Taxes	**145**	153	(8)
Income Tax Expense	**35**	58	(23)
Net Income	**$ 110**	$ 95	$ 15

The following table shows the percent changes in dekatherms delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**
Residential deliveries	39.4 %
Commercial deliveries	33.9 %
Industrial deliveries	4.5 %
Power generation deliveries	8.9 %
For resale	28.0 %
Total throughput deliveries	16.2 %
Secondary market volumes	(13.7)%
Average number of customers	1.8 %

Due to the margin decoupling mechanism in North Carolina and weather normalization adjustment (WNA) mechanisms in South Carolina and Tennessee, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mechanisms mostly offset the impact of weather on bills rendered, but do not ensure full recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Three Months Ended March 31, 2018, as Compared to March 31, 2017

Operating Revenues. The variance was driven primarily by:

- a $54 million increase due to higher natural gas costs passed through to customers due to higher volumes sold and higher natural gas prices; and

- a $22 million increase primarily due to residential and commercial customer revenue, net of natural gas costs passed through to customers, due to customer growth and IMR rate adjustments.

Partially offset by:

- a $23 million decrease due to revenues subject to refund to customers associated with the lower statutory corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven by:

- a $54 million increase in cost of natural gas due to higher volumes sold and higher natural gas prices;
- a $5 million increase in operation, maintenance and other primarily due to increased corporate, customer operations and costs to achieve merger expenses; and
- a $4 million increase in depreciation and amortization due to additional plant in service.

Income Tax Expense. The variance was primarily due to the lower statutory corporate tax rate associated with the Tax Act. The ETRs for the three months ended March 31, 2018, and 2017 were 24.1 percent and 37.9 percent, respectively. The decrease in the ETR was primarily due to the lower statutory corporate tax rate associated with the Tax Act. For additional information, see Note 16 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders. See Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017, for a summary and detailed discussion of projected primary sources and uses of cash for 2018 to 2020.

The Subsidiary Registrants generally maintain minimal cash balances and use short-term borrowings to meet their working capital needs and other cash requirements. The Subsidiary Registrants, excluding Progress Energy (Parent), support their short-term borrowing needs through participation with Duke Energy and certain of its other subsidiaries in a money pool arrangement. The companies with short-term funds may provide short-term loans to affiliates participating under this arrangement.

Duke Energy and the Subsidiary Registrants, excluding Progress Energy (Parent), may also use short-term debt, including commercial paper and the money pool, as a bridge to long-term debt financings. The levels of borrowing may vary significantly over the course of the year due to the timing of long-term debt financings and the impact of fluctuations in cash flows from operations. From time to time, Duke Energy's current liabilities may exceed current assets resulting from the use of short-term debt as a funding source to meet scheduled maturities of long-term debt, as well as cash needs, which can fluctuate due to the seasonality of its business.

CREDIT FACILITIES AND REGISTRATION STATEMENTS

Refer to Note 5 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding Duke Energy's available credit facilities, including the Master Credit Facility.

Shelf Registration

In September 2016, Duke Energy filed a registration statement (Form S-3) with the U.S. Securities and Exchange Commission. Under this Form S-3, which is uncapped, the Duke Energy Registrants, excluding Progress Energy (Parent), may issue debt and other securities in the future at amounts, prices and with terms to be determined at the time of future offerings. The registration statement also allows for the issuance of common stock by Duke Energy.

In January 2017, Duke Energy amended its Form S-3 to add Piedmont as a registrant and included in the amendment a prospectus for Piedmont under which it may issue debt securities in the same manner as other Duke Energy Registrants.

DEBT MATURITIES

Refer to Note 5 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets.

CASH FLOWS FROM OPERATING ACTIVITIES

Cash flows from operations of Electric Utilities and Infrastructure and Gas Utilities and Infrastructure are primarily driven by sales of electricity and natural gas, respectively, and costs of operations. These cash flows from operations are relatively stable and comprise a substantial portion of Duke Energy's operating cash flows. Weather conditions, working capital and commodity price fluctuations, and unanticipated expenses including unplanned plant outages, storms, legal costs and related settlements, and regulatory orders can affect the timing and level of cash flows from operations.

Duke Energy believes it has sufficient liquidity resources through the commercial paper markets, and ultimately the Master Credit and Revolving Facilities, to support these operations. Cash flows from operations are subject to a number of other factors, including but not limited to regulatory constraints, economic trends and market volatility (see "Item 1A. Risk Factors," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for additional information).

Restrictive Debt Covenants

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. The Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio not to exceed 65 percent for all borrowers except Piedmont, and 70 percent for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements or sublimits thereto. As of March 31, 2018, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Credit Ratings

Credit ratings are intended to provide credit lenders a framework for comparing the credit quality of securities and are not a recommendation to buy, sell or hold. The Duke Energy Registrants' credit ratings are dependent on the rating agencies' assessments of their ability to meet their debt principal and interest obligations when they come due. If, as a result of market conditions or other factors, the Duke Energy Registrants are unable to maintain current balance sheet strength or if earnings and cash flow outlook materially deteriorate, credit ratings could be negatively impacted.

Moody's Investors Service, Inc. (Moody's), Standard & Poor's Rating Services and Fitch Ratings, Inc. provide credit ratings for various Duke Energy Registrants.

In January 2018, Moody's revised the ratings outlook for Duke Energy Corporation and Piedmont from stable to negative, principally due to risk of deterioration in credit metrics resulting from the Tax Act.

Cash Flow Information

The following table summarizes Duke Energy's cash flows.

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Cash flows provided by (used in):		
Operating activities	**$ 1,391**	$ 1,246
Investing activities	**(2,264)**	(2,361)
Financing activities	**947**	1,596
Net increase in cash, cash equivalents and restricted cash	**74**	481
Cash, cash equivalents and restricted cash at beginning of period	**505**	541
Cash, cash equivalents and restricted cash at end of period	**$ 579**	$ 1,022

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows.

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Net income	**$ 622**	$ 717
Non-cash adjustments to net income	**1,610**	1,237
Contributions to qualified pension plans	**(141)**	—
Payments for asset retirement obligations	**(122)**	(134)
Payment for disposal of other assets	**(105)**	—
Working capital	**(473)**	(574)
Net cash provided by operating activities	**$ 1,391**	$ 1,246

The variance was primarily due to:

- a $278 million increase in net income after adjustment for non-cash items primarily due to a return to normal weather this year compared to the significantly warmer winter weather in the prior year, increased pricing and increased rider revenue; and
- a $101 million decrease in cash outflows from working capital due primarily to timing of payment of accruals;

Partially offset by:

- a $141 million increase in contributions to qualified pension plans; and
- a $105 million payment for disposal of Beckjord.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows.

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Capital, investment and acquisition expenditures	**$ (2,161)**	$ (2,335)
Other investing items	**(103)**	(26)
Net cash used in investing activities	**$ (2,264)**	$ (2,361)

The variance was primarily due to:

- a $101 million decrease in contributions to equity investments due to projects self funding as they near completion and projects placed in service in 2017; and
- a $73 million decrease due to lower overall investments in regulated generation and natural gas, partially offset by increased investments in commercial renewables;

Partially offset by:

- a $47 million increase in cash used for other investing items related to debt and equity securities; and
- a $42 million increase in cash used for cost of removal, net of salvage value primarily due to increased spending for replacement projects in the Electric Utilities and Infrastructure segment.

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows.

	Three Months Ended March 31,	
(in millions)	**2018**	**2017**
Issuances of long-term debt, net	**$ 753**	$ 1,155
Issuances of common stock	**21**	—
Notes payable and commercial paper	**791**	1,063
Dividends paid	**(599)**	(600)
Other financing items	**(19)**	(22)
Net cash provided by financing activities	**$ 947**	$ 1,596

The variance was primarily due to:

- a $402 million decrease in proceeds from net issuances of long-term debt mainly due to the timing of issuances and redemptions of long-term debt; and
- a $272 million decrease in net proceeds from issuances of notes payable and commercial paper primarily due to lower capital spending in the current period and an increase in commercial paper in prior year to fund repayment of debt.

Summary of Significant Debt Issuances

Refer to Note 5 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant debt issuances.

OTHER MATTERS

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants.

The following sections outline various proposed and recently enacted regulations that may impact the Duke Energy Registrants. Refer to Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

Coal Combustion Residuals

In April 2015, the EPA published a rule to regulate the disposal of CCR from electric utilities as solid waste. The federal regulation classifies CCR as nonhazardous waste and allows for beneficial use of CCR with some restrictions. The regulation applies to all new and existing landfills, new and existing surface impoundments receiving CCR and existing surface impoundments that are no longer receiving CCR but contain liquid located at stations currently generating electricity (regardless of fuel source). The rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. Various industry and environmental parties have appealed the EPA's CCR rule in the U.S. Court of Appeals for the District of Columbia (D.C. Circuit Court). On April 18, 2016, the EPA filed a motion with the federal court to settle five issues raised in litigation. On June 14, 2016, the court approved the motion with respect to all of those issues. Duke Energy does not expect a material impact from the settlement or that it will result in additional ARO adjustments. On September 13, 2017, EPA responded to a petition by the Utility Solid Waste Activities Group that the agency would reconsider certain provisions of the final rule, and asked the D.C. Circuit Court to suspend the litigation. The D.C. Circuit Court denied EPA’s petition to suspend the litigation and oral argument was held on November 20, 2017. The court has not issued an order in the matter. Duke Energy cannot predict the outcome of the litigation.

On March 15, 2018, EPA published proposed amendments to the federal CCR rule, including revisions that were required as part of a CCR litigation settlement, as well as changes that the agency considers warranted due to the passage of the Water Infrastructure Improvements for the Nation Act, which provides statutory authority for state and federal permit programs. The proposed amendments do not repeal the CCR rule, and the rule’s major requirements for groundwater monitoring, location restrictions, operating criteria, and design standards remain in place. Duke Energy does not expect any significant changes to our coal ash basin closure plans or compliance requirements under the CCR rule.

In addition to the requirements of the federal CCR regulation, CCR landfills and surface impoundments will continue to be independently regulated by most states. Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions and via wholesale contracts, which permit recovery of necessary and prudently incurred costs associated with Duke Energy’s regulated operations. For more information, see Note 9, “Asset Retirement Obligations,” in Duke Energy’s Annual Report on Form 10-K/A for the year ended December 31, 2017.

Coal Ash Management Act of 2014

Asset retirement obligations recorded on the Duke Energy Carolinas and Duke Energy Progress Condensed Consolidated Balance Sheets at March 31, 2018, and December 31, 2017, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. The Coal Ash Act requires Duke Energy to undertake dam improvement projects and to provide access to a permanent alternative drinking water source to certain residents within a half-mile of coal ash basin compliance boundaries and to certain other potentially impacted residents. The legislation requires excavation of the Sutton, Riverbend and Dan River basins by August 1, 2019, and Asheville basins by August 1, 2022. Excavation at these sites may include a combination of transfer of coal ash to an engineered landfill or conversion for beneficial use. Basins at the H.F. Lee, Cape Fear and Weatherspoon sites are required to be closed through excavation no later than August 1, 2028. Excavation at these sites can include conversion of the basin to a lined industrial landfill, transfer of ash to an engineered landfill or conversion for beneficial use. The remaining basins are required to be closed no later than December 31, 2024, through conversion to a lined industrial landfill, transfer to an engineered landfill or conversion for beneficial use, unless certain dam improvement projects and alternative drinking water source projects are completed by October 15, 2018. Upon satisfactory completion of these projects, the closure deadline would be extended to December 31, 2029, and could include closure through the combination of a cap system and a groundwater monitoring system.

Additionally, the Coal Ash Act requires the installation and operation of three large-scale coal ash beneficiation projects to produce reprocessed ash for use in the concrete industry. Duke Energy selected the Buck, H.F. Lee and Cape Fear plants for these projects. Closure at these sites is required to be completed no later than December 31, 2029.

The Coal Ash Act includes a variance procedure for compliance deadlines and other issues surrounding the management of CCR and CCR surface impoundments and prohibits cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions. Consistent with the requirements of the Coal Ash Act, Duke Energy has submitted comprehensive site assessments and groundwater corrective plans to NCDEQ and will submit to NCDEQ site-specific coal ash impoundment closure plans in advance of closure. These plans and all associated permits must be approved by NCDEQ before closure work can begin.

For more information, see Note 9, “Asset Retirement Obligations,” in Duke Energy’s Annual Report on Form 10-K/A for the year ended December 31, 2017.

Clean Water Act 316(b)

The EPA published the final 316(b) cooling water intake structure rule on August 15, 2014, with an effective date of October 14, 2014. The rule applies to 26 of the electric generating facilities the Duke Energy Registrants own and operate. The rule allows for several options to demonstrate compliance and provides flexibility to the state environmental permitting agencies to make determinations on controls, if any, that will be required for cooling water intake structures. Any required intake structure modifications and/or retrofits are expected to be installed in the 2019 to 2023 time frame. Petitions challenging the rule have been filed by several groups. Oral argument was held on September 14, 2017. It is unknown when the courts will rule on the petitions. The Duke Energy Registrants cannot predict the outcome of these matters.

PART I

Steam Electric Effluent Limitations Guidelines

On January 4, 2016, the final Steam Electric Effluent Limitations Guidelines (ELG) rule became effective. The rule establishes new requirements for wastewater streams associated with steam electric power generation and includes more stringent controls for any new coal plants that may be built in the future. As originally written, affected facilities were required to comply between 2018 and 2023, depending on the timing of Clean Water Act (CWA) discharge permits. Most of the steam electric generating facilities the Duke Energy Registrants own are affected sources. The Duke Energy Registrants are well-positioned to meet the majority of the requirements of the rule due to current efforts to convert to dry ash handling. Petitions challenging the rule have been filed by several groups. On March 16, 2015, Duke Energy Indiana filed its own legal challenge to the rule with the Seventh Circuit Court of Appeals specific to the ELG rule focused on the limits imposed on IGCC facilities (gasification wastewater). All challenges to the rule were consolidated in the Fifth Circuit Court of Appeals. On August 22, 2017, the Fifth Circuit Court of Appeals granted EPA's Motion to Govern Further Proceedings, thereby severing and suspending the claims related to flue gas desulfurization wastewater, bottom ash transport water and gasification wastewater. Claims regarding gasification wastewater were stayed, pending the issuance of the variance to Duke Energy Indiana. Duke Energy Indiana's federal court challenge to EPA's Effluent Limitations Guidelines and Standards for the Steam Electric Power Generating Point Source Category remains in abeyance. After a long delay, EPA issued a variance for discharges at Edwardsport of wastewater associated with the gasification process. The variance will be incorporated by the state agency into a new wastewater discharge permit. Once the permit has issued and the time limit for a third-party challenge expires, Duke Energy Indiana will voluntarily dismiss the federal court challenge. The litigation will continue as to claims related to other waste streams.

Separate from the litigation, EPA finalized a rule on September 18, 2017, postponing the earliest applicability date for bottom ash transport water and flue gas desulfurization wastewater from 2018 to 2020 and retaining the end applicability date of 2023. Also, as part of the rule, EPA reiterated its intent to conduct a new rulemaking to review the effluent limitation guidelines for bottom ash transport water and flue gas desulfurization wastewater. EPA projects that a new rule on these two issues will be finalized by late 2020.

The Duke Energy Registrants cannot predict the outcome of these matters.

Estimated Cost and Impacts of Rulemakings

Duke Energy will incur capital expenditures to comply with the environmental regulations and rules discussed above. The following table provides five-year estimated costs, excluding AFUDC, of new control equipment that may need to be installed on existing power plants primarily to comply with the Coal Ash Act requirements for conversion to dry disposal of bottom ash and fly ash, CWA 316(b) and ELGs through December 31, 2022. The table excludes ash basin closure costs recorded in Asset retirement obligations on the Condensed Consolidated Balance Sheets. For more information related to AROs, see Note 9, "Asset Retirement Obligations" in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

(in millions)		Estimated Cost
Duke Energy	**$**	**850**
Duke Energy Carolinas		370
Progress Energy		360
Duke Energy Progress		230
Duke Energy Florida		130
Duke Energy Ohio		70
Duke Energy Indiana		50

The Duke Energy Registrants also expect to incur increased fuel, purchased power, operation and maintenance and other expenses, in addition to costs for replacement generation for potential coal-fired power plant retirements, as a result of these regulations. Actual compliance costs incurred may be materially different from these estimates due to reasons such as the timing and requirements of EPA regulations and the resolution of legal challenges to the rules. The Duke Energy Registrants intend to seek rate recovery of necessary and prudently incurred costs associated with regulated operations to comply with these regulations.

Cross-State Air Pollution Rule

On September 7, 2016, EPA finalized a revision to the Cross-State Air Pollution Rule (CSAPR); the revised rule is known as the CSAPR Update Rule. The CSAPR Update Rule reduces the CSAPR Phase 2 state ozone season NO_x emission budgets for 22 eastern states, including Ohio, Kentucky and Indiana. In the final CSAPR Update Rule, the EPA removed Florida, South Carolina and North Carolina from the ozone season NOx program. Beginning in 2017, Duke Energy Registrants in these states will not be subject to any CSAPR ozone season NOx emission limitations. For the states that remain in the program, the reduced state ozone season NOx emission budgets took effect on May 1, 2017. In Kentucky and Indiana, where Duke Energy Registrants own and operate coal-fired electric generating units (EGUs) subject to the final rule requirements, near-term responses include changing unit dispatch to run certain generating units less frequently and/or purchasing NOx allowances from the trading market. Longer term, upgrading the performance of existing NOx controls is an option. The Indiana Utility Group and the Indiana Energy Association jointly filed a petition for reconsideration asking that the EPA correct errors it made in calculating the Indiana budget and increase the budget accordingly. EPA has yet to act on the petition. Numerous parties have filed petitions with the D.C. Circuit Court challenging various aspects of the CSAPR Update Rule. Final briefs in the case were due April 9, 2018. The date for oral argument has not been established. The Duke Energy Registrants cannot predict the outcome of these matters.

PART I

Carbon Pollution Standards for New, Modified and Reconstructed Power Plants

On October 23, 2015, the EPA published a final rule in the Federal Register establishing carbon dioxide (CO_2) emissions limits for new, modified and reconstructed power plants. The requirements for new plants apply to plants that commenced construction after January 8, 2014. The EPA set an emissions standard for coal units of 1,400 pounds of CO_2 per gross MWh, which would require the application of partial carbon capture and storage (CCS) technology for a coal unit to be able to meet the limit. Utility-scale CCS is not currently a demonstrated and commercially available technology for coal-fired EGUs, and therefore the final standard effectively prevents the development of new coal-fired generation. The EPA set a final standard of 1,000 pounds of CO_2 per gross MWh for new natural gas combined-cycle units.

On March 28, 2017, President Trump signed an executive order directing EPA to review the rule and determine whether to suspend, revise or rescind it. On the same day, the Department of Justice (DOJ) filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. Subsequent to the DOJ motion, the D.C. Circuit Court canceled oral argument in the case. On August 10, 2017, the court ordered that the litigation be suspended indefinitely. The rule remains in effect pending the outcome of litigation and EPA's review. EPA has not announced a schedule for completing its review. The Duke Energy Registrants cannot predict the outcome of these matters but do not expect the impacts of the current final standards will be material to Duke Energy's financial position, results of operations or cash flows.

Clean Power Plan

On October 23, 2015, the EPA published in the Federal Register the final Clean Power Plan (CPP) rule to regulate CO_2 emissions from existing fossil fuel-fired EGUs. The CPP established CO_2 emission rates and mass cap goals that apply to existing fossil fuel-fired EGUs. Petitions challenging the rule have been filed by numerous groups and on February 9, 2016, the Supreme Court issued a stay of the final CPP rule, halting implementation of the CPP until legal challenges are resolved. States in which the Duke Energy Registrants operate have suspended work on the CPP in response to the stay. Oral arguments before 10 of the 11 judges on D.C. Circuit Court were heard on September 27, 2016. The court has not issued its opinion in the case.

On March 28, 2017, President Trump signed an executive order directing EPA to review the CPP and determine whether to suspend, revise or rescind the rule. On the same day, the DOJ filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. On April 28, 2017, the court issued an order to suspend the litigation for 60 days. On August 8, 2017, the court, on its own motion, extended the suspension of the litigation for an additional 60 days. On October 16, 2017, EPA issued a Notice of Proposed Rulemaking (NPR) to repeal the CPP based on a change to EPA's legal interpretation of the section of the Clean Air Act on which the CPP was based. In the proposal, EPA indicates that it has not determined whether it will issue a rule to replace the CPP, and if it will do so, when and what form that rule will take. The comment period on EPA's NPR ended April 26, 2018. On December 28, 2017, EPA issued an Advance Notice of Proposed Rulemaking (ANPRM) in which it seeks public comment on various aspects of a potential CPP replacement rule. The comment period on the ANPRM ended February 26, 2018. If EPA decides to move forward with a CPP replacement rule, it will need to issue a formal proposal for public comment. Litigation of the CPP remains on hold in the D.C. Circuit Court and the February 2016 U.S. Supreme Court stay of the CPP remains in effect. The Duke Energy Registrants cannot predict the outcome of these matters.

Section 126 Petitions

On November 16, 2016, the State of Maryland filed a petition with EPA under Section 126 of the Clean Air Act alleging that 19 power plants, including two that Duke Energy Registrants own and operate, contribute to violations of EPA's National Ambient Air Quality Standards (NAAQS) for ozone in the State of Maryland. On March 12, 2018, the State of New York filed a petition with EPA, also under Section 126 of the Clean Air Act alleging that over 60 power plants, including four that Duke Energy Registrants own and operate, contribute to violations of EPA's ozone NAAQS in the State of New York. Both Maryland and New York seek EPA orders requiring the states in which the named power plants operate impose more stringent nitrogen oxide (NO_x) emission limitations on the plants. EPA has yet to act on these petitions; litigation has been filed by the State of Maryland in federal district court to compel EPA action. EPA has proposed to the court that it will act on the Maryland petition by the end of 2018. The impact of these petitions could be more stringent requirements for the operation of NO_x emission controls at these plants. The Duke Energy Registrants cannot predict the outcome of these matters.

Global Climate Change

For other information on global climate change and the potential impacts on Duke Energy, see "Other Matters" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

North Carolina Legislation

For other information on North Carolina legislation and the potential impacts on Duke Energy, see "Other Matters" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

Nuclear Matters

For other information on nuclear matters and the potential impacts on Duke Energy, see "Other Matters" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

New Accounting Standards

See Note 1 to the Condensed Consolidated Financial Statements, "Organization and Basis of Presentation," for a discussion of the impact of new accounting standards.

Off-Balance Sheet Arrangements

During the three months ended March 31, 2018, there were no material changes to Duke Energy's off-balance sheet arrangements. See Note 11 to the Condensed Consolidated Financial Statements, "Variable Interest Entities," for a discussion of off-balance sheet arrangements regarding Atlantic Coast Pipeline. For additional information on Duke Energy's off-balance sheet arrangements, see "Off-Balance Sheet Arrangements" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. During the three months ended March 31, 2018, there were no material changes in Duke Energy's contractual obligations. For an in-depth discussion of Duke Energy's contractual obligations, see "Contractual Obligations" and "Quantitative and Qualitative Disclosures about Market Risk" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

Subsequent Events

See Note 17 to the Condensed Consolidated Financial Statements, "Subsequent Events," for a discussion of subsequent events.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

During the three months ended March 31, 2018, there were no material changes to the Duke Energy Registrants' disclosures about market risk. For an in-depth discussion of the Duke Energy Registrants' market risks, see "Quantitative and Qualitative Disclosures about Market Risk" in Item 7 of the Annual Report on Form 10-K/A for the Duke Energy Registrants.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Securities Exchange Act of 1934 (Exchange Act) are recorded, processed, summarized and reported within the time periods specified by the U.S. Securities and Exchange Commission rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act are accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of March 31, 2018, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the fiscal quarter ended March 31, 2018, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

For information regarding material legal proceedings, including regulatory and environmental matters, see Note 3, "Regulatory Matters," and Note 4, "Commitments and Contingencies," to the Condensed Consolidated Financial Statements.

Methyl tertiary butyl ether (MTBE) Litigation

On June 19, 2014, the Commonwealth of Pennsylvania filed suit against, among others, Duke Energy Merchants, alleging contamination of waters of the state by MTBE from leaking gasoline storage tanks. MTBE is a gasoline additive intended to increase the oxygen level in gasoline and make it burn cleaner. The lawsuit was moved to federal court and consolidated into an existing multidistrict litigation docket of pending MTBE cases. This suit was settled for an immaterial amount in December 2017 and dismissed in January 2018.

In December 2017, the state of Maryland filed a lawsuit in Baltimore City Circuit Court against Duke Energy Merchants and other defendants alleging contamination of its water supplies from MTBE. Duke Energy cannot predict the outcome of this matter.

ITEM 1A. RISK FACTORS

In addition to the other information set forth in this report, careful consideration should be given to the factors discussed in Part I, “Item 1A. Risk Factors” in the Duke Energy Registrants' Annual Report on Form 10-K/A, which could materially affect the Duke Energy Registrants’ financial condition or future results.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

None.

PART II

ITEM 6. EXHIBITS

Exhibits filed herein are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The Company agrees to furnish upon request to the Commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.1	One Hundredth Supplemental Indenture, dated as of March 1, 2018 (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on March 1, 2018, File No. 1-04928).		X						
*4.2	Eighteenth Supplemental Indenture, dated as of March 29, 2018.	X							
10.1	Confirmation of Forward Sale Transaction, dated March 6, 2018, between the Company and Credit Suisse Securities (USA) LLC, acting as agent for Credit Suisse Capital LLC (incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K filed on March 9, 2018, File No. 1-32853).	X							
10.2	Confirmation of Forward Sale Transaction, dated March 6, 2018, between the Company and JPMorgan Chase Bank, National Association, London Branch (incorporated by reference to Exhibit 10.2 to Registrant's Current Report on Form 8-K filed on March 9, 2018, File No. 1-32853).	X							
10.3	Additional Confirmation of Forward Sale Transaction, dated March 7, 2018, between the Company and Credit Suisse Securities (USA) LLC, acting as agent for Credit Suisse Capital LLC (incorporated by reference to Exhibit 10.3 to Registrant's Current Report on Form 8-K filed on March 9, 2018, File No. 1-32853).	X							
10.4	Additional Confirmation of Forward Sale Transaction, dated March 7, 2018, between the Company and JPMorgan Chase Bank, National Association, London Branch (incorporated by reference to Exhibit 10.4 to Registrant's Current Report on Form 8-K filed on March 9, 2018, File No. 1-32853).	X							
*12	Computation of Ratio of Earnings to Fixed Charges – DUKE ENERGY CORPORATION.	X							
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			

PART II

*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X			
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X		
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.									X	
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X									
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X								
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X							
*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X						
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X					
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X			
*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X		
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.									X	
*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X									
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X								
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X							
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X						
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X					
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X			
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X		
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.									X	
*32.2.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X									
*32.2.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X								

PART II

*32.2.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.2.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.2.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.2.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document.	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document.	X	X	X	X	X	X	X	X
*101.CAL	XBRL Taxonomy Calculation Linkbase Document.	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document.	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document.	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document.	X	X	X	X	X	X	X	X

The total amount of securities of the registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10 percent of the total assets of the registrant and its subsidiaries on a consolidated basis. The registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

PART II

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned thereunto duly authorized.

DUKE ENERGY CORPORATION
DUKE ENERGY CAROLINAS, LLC
PROGRESS ENERGY, INC.
DUKE ENERGY PROGRESS, LLC
DUKE ENERGY FLORIDA, LLC
DUKE ENERGY OHIO, INC.
DUKE ENERGY INDIANA, LLC
PIEDMONT NATURAL GAS COMPANY, INC.

Date: May 10, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

Date: May 10, 2018

/s/ WILLIAM E. CURRENS JR.

William E. Currens Jr.
Senior Vice President, Chief Accounting Officer and Controller
(Principal Accounting Officer)

EXHIBIT 4.2

DUKE ENERGY CORPORATION

TO

THE BANK OF NEW YORK MELLON TRUST COMPANY, N.A.

Trustee

Eighteenth Supplemental Indenture Dated as of March 29, 2018

$250,000,000 3.95% SENIOR NOTES DUE 2025

EXHIBIT 4.2

TABLE OF CONTENTS[1]

ARTICLE I

3.95% SENIOR NOTES DUE 2025

Section 1.01. Establishment. 1
Section 1.02. Definitions 2
Section 1.03. Payment of Principal and Interest 2
Section 1.04. Denominations 3
Section 1.05. Global Securities 3
Section 1.06. Redemption 4
Section 1.07. Paying Agent 6
Section 1.08. Legends 6

ARTICLE II MISCELLANEOUS PROVISIONS

Section 2.01. Recitals by the Corporation 6
Section 2.02. Ratification and Incorporation of Original Indenture 6
Section 2.03. Executed in Counterparts 6

Exhibit A – Form of 3.95% Senior Note Due 2025 Exhibit B – Certificate of Authentication
Exhibit C – Certificate of Transfer
Exhibit D – Schedule of Increases or Decreases in Global Security

1 This Table of Contents does not constitute part of the Indenture or have any bearing upon the interpretation of any of its terms and provisions.

EXHIBIT 4.2

THIS EIGHTEENTH SUPPLEMENTAL INDENTURE is made as of the 29th day of March, 2018, by and among **DUKE ENERGY CORPORATION**, a Delaware corporation, having its principal office at 550 South Tryon Street, Charlotte, North Carolina 28202-1803 (the "Corporation"), and **The Bank of New York Mellon Trust Company, N.A. (formerly known as The Bank of New York Trust Company, N.A.)**, a national banking association, as Trustee (herein called the "Trustee").

WITNESSETH:

WHEREAS, the Corporation has heretofore entered into an Indenture, dated as of June 3, 2008 (the "Original Indenture"), with The Bank of New York Mellon Trust Company, N.A., as Trustee;

WHEREAS, the Original Indenture is incorporated herein by this reference and the Original Indenture, as it may be amended and supplemented to the date hereof, including by this Eighteenth Supplemental Indenture, is herein called the "Indenture";

WHEREAS, under the Indenture, a new series of Securities may at any time be established in accordance with the provisions of the Indenture and the terms of such series may be described by a supplemental indenture executed by the Corporation and the Trustee;

WHEREAS, the Corporation hereby proposes to create under the Indenture one additional series of Securities;

WHEREAS, additional Securities of other series hereafter established, except as may be limited in the Indenture as at the time supplemented and modified, may be issued from time to time pursuant to the Indenture as at the time supplemented and modified; and

WHEREAS, all conditions necessary to authorize the execution and delivery of this Eighteenth Supplemental Indenture and to make it a valid and binding obligation of the Corporation have been done or performed.

NOW, THEREFORE, in consideration of the agreements and obligations set forth herein and for other good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties hereto hereby agree as follows:

ARTICLE I

3.95% SENIOR NOTES DUE 2025

Section 1.01. Establishment. There is hereby established a new series of Securities to be issued under the Indenture, to be designated as the Corporation's 3.95% Senior Notes due 2025 (the "2025 Notes").

There are to be authenticated and delivered initially $250,000,000 principal amount of the 2025 Notes, and no further 2025 Notes shall be authenticated and delivered except as provided by Section 304, 305, 306, 906 or 1106 of the Original Indenture and the last paragraph of Section 301 thereof. The 2025 Notes shall be issued in fully registered form without coupons.

The 2025 Notes shall be in substantially the form set out in Exhibit A hereto, and the form of the Trustee's Certificate of Authentication for the 2025 Notes shall be in substantially the form set forth in Exhibit B hereto.

Each 2025 Note shall be dated the date of authentication thereof and shall bear interest from the date of original issuance thereof or from the most recent Interest Payment Date to which interest has been paid or duly provided for.

Section 1.02. Definitions. The following defined terms used in this Article I shall, unless the context otherwise requires, have the meanings specified below for purposes of the 2025 Notes. Capitalized terms used herein for which no definition is provided herein shall have the meanings set forth in the Original Indenture.

"Business Day" means any day other than a Saturday or Sunday that is neither a Legal Holiday nor a day on which banking institutions in New York, New York are authorized or required by law, regulation or executive order to close, or a day on which the Corporate Trust Office is closed for business.

"Interest Payment Date" means each April 15 and October 15 of each year, commencing on October 15, 2018.

"Legal Holiday" means any day that is a legal holiday in New York, New York. "Original Issue Date" means March 29, 2018.

"Regular Record Date" means, with respect to each Interest Payment Date, the close of business on the 15th calendar day prior to such Interest Payment Date (whether or not a Business Day).

"Stated Maturity" means April 15, 2025.

Section 1.03. Payment of Principal and Interest. The principal of the 2025 Notes shall be due at Stated Maturity (unless earlier redeemed). The unpaid principal amount of the 2025 Notes shall bear interest at the rate of 3.95% per annum until paid or duly provided for, such interest to accrue from March 29, 2018 or from the most recent Interest Payment Date to which interest has been paid or duly provided for. Interest shall be paid semi-annually in arrears on each Interest Payment Date to the Person or Persons in whose name the 2025 Notes are registered on the Regular Record Date for such Interest Payment Date; *provided* that interest payable at the Stated Maturity or on a Redemption Date as provided herein shall be paid to the Person to whom principal is payable. Any such interest that is not so punctually paid or duly provided for shall forthwith cease to be payable to the Holders on such Regular Record Date and may either be paid to the Person or Persons in whose name the 2025 Notes are registered at the close of business on a Special Record Date for the payment of such defaulted interest to be fixed by the Trustee ("Special Record Date"), notice whereof shall be given to Holders of the 2025 Notes not less than ten
(10) days prior to such Special Record Date, or be paid at any time in any other lawful manner not inconsistent with the requirements of any securities exchange, if any, on which the 2025 Notes may be listed, and upon such notice as may be required by any such exchange, all as more fully provided in the Original Indenture.

Payments of interest on the 2025 Notes shall include interest accrued to but excluding the respective Interest Payment Dates. Interest payments for the 2025 Notes shall be computed and paid on the basis of a 360-day year consisting of twelve 30-day months. In the event that any date on which interest is payable on the 2025 Notes is not a Business Day, then payment of the interest payable on such date shall be made on the next succeeding day that is a Business Day (and without any interest or payment in respect of any such delay) with the same force and effect as if made on the date the payment was originally payable.

Payment of principal of, premium, if any, and interest on the 2025 Notes shall be made in such coin or currency of the United States of America as at the time of payment is legal tender for payment of public and private debts. Payments of principal of, premium, if any, and interest on 2025 Notes represented by a Global Security shall be made by wire transfer of immediately available funds to the Holder of such Global Security. If any of the 2025 Notes are no longer represented by a Global Security,
(i) payments of principal, premium, if any, and interest due at the Stated Maturity or earlier redemption of such 2025 Notes shall be made at the office of the Paying Agent upon surrender of such 2025 Notes to the Paying Agent and (ii) payments of interest shall be made, at the option of the Corporation, subject to such surrender where applicable, by (A) check mailed to the address of the Person entitled thereto as such address shall appear in the Security Register or (B) wire transfer at such place and to such account at a banking institution in the United States as may be designated in writing to the Trustee at least sixteen (16) days prior to the date for payment by the Person entitled thereto.

Section 1.04. Denominations. The 2025 Notes shall be issued in denominations of $2,000 or any integral multiple of $1,000 in excess thereof.

Section 1.05. Global Securities. The 2025 Notes shall initially be issued in the form of one or more Global Securities registered in the name of the Depositary (which initially shall be The Depository Trust Company) or its nominee. The 2025 Notes will be initially issued pursuant to an exemption or exemptions from the registration requirements of the Securities Act of 1933, as amended (the "Securities Act"). Beneficial interests in the 2025 Notes offered and sold to "qualified institutional buyers" (as defined in Rule 144A under the Securities Act) in reliance upon Rule 144A under the Securities Act shall be represented by one or more separate Global Securities (each, a "Rule 144A Global Note"). Each Rule 144A Global Note shall bear the non-registration legend in substantially the form set forth in Exhibit A hereto (the "Rule 144A Legend"). Beneficial interests in the 2025 Notes offered and sold to purchasers outside of the United States pursuant to Regulation S under the Securities Act shall be represented by one or more separate Global Securities (each, a "Regulation S Global Note") and shall bear the Regulation S legend in substantially the form set forth in Exhibit A hereto (the "Regulation S Legend").

Except under the limited circumstances described below, 2025 Notes represented by such Global Security or Global Securities shall not be exchangeable for, and shall not otherwise be issuable as, 2025 Notes in definitive form. The Global Securities described in this Article I may not be transferred except by the Depositary to a nominee of the Depositary or by a nominee of the Depositary to the Depositary or another nominee of the Depositary or to a successor Depositary or its nominee. Nothing in the Indenture or the 2025 Notes shall be construed to require the Corporation to register any 2025 Note under the Securities Act, or to make any transfer of such 2025 Note in violation of applicable law.

A Global Security representing the 2025 Notes shall be exchangeable for 2025 Notes registered in the names of persons other than the Depositary or its nominee only if (i) the Depositary notifies the Corporation that it is unwilling or unable to continue as a Depositary for such Global Security and no successor Depositary shall have been appointed by the Corporation within 90 days of receipt by the Corporation of such notification, or if at any time the Depositary ceases to be a clearing agency registered under the Exchange Act at a time when the Depositary is required to be so registered to act as such Depositary and no successor Depositary shall have been appointed by the Corporation within 90 days after it becomes aware of such cessation, (ii) an Event of Default has occurred and is continuing with respect to the 2025 Notes and beneficial owners of a majority in aggregate principal amount of the 2025 Notes represented by Global Securities advise the Depositary to cease acting as Depositary, or (iii) the Corporation in its sole discretion, and subject to the procedures of the Depositary, determines that such Global Security shall be so exchangeable. Any Global Security that is exchangeable pursuant to the preceding sentence shall be exchangeable for 2025 Notes registered in such names as the Depositary shall direct.

A Rule 144A Global Note may not be transferred on the Security Register except in compliance with the restrictions on transfer contained in the Rule 144A Legend and upon receipt by the Security Registrar of a completed and executed Certificate of Transfer in the form contained in Exhibit C hereto. Prior to the expiration of 40 days beginning on and including the later of (i) the day on which the offering of the 2025 Notes commences and (ii) the Original Issue Date of the 2025 Notes, a Regulation S Global Note may not be transferred on the Security Register except in compliance with the restrictions on transfer contained in the Regulation S Legend and upon receipt by the Security Registrar of a completed and executed Certificate of Transfer in the form contained in Exhibit C hereto.

Any beneficial interest in one of the Global Securities that is transferred to a person who takes delivery in the form of an interest in another Global Security of that series will, upon transfer, cease to be an interest in the initial Global Security of that series and will become an interest in the other Global Security of that series and, accordingly, will thereafter be subject to all transfer restrictions, if any, and other procedures applicable to beneficial interests in such other Global Security of that series for as long as it remains such an interest.

Neither the Trustee or the Security Registrar shall have any obligation or duty to monitor, determine or inquire as to compliance with any restrictions on transfer imposed under the Indenture or under applicable law with respect to any transfer of any interest in any Global Security (including any transfers between or among Depositary participants, members or holders of any Global Security) other than, in connection with a registration of transfer of the 2025 Note on the Security Register, to require delivery of such certificates and other documentation or evidence as are expressly required by, and to do so if and when expressly required by, the terms of the Indenture, and to examine the same to determine substantial compliance as to form with the express requirements hereof. Transfers of beneficial interests between a Rule 144A Global Note and a Regulation S Global Note, and other transfers relating to beneficial interests in the Global Securities, shall be reflected by endorsements of the Trustee, as custodian for DTC, on the schedule attached to such Rule 144A Global Note and Regulation S Global Note. Accordingly, in connection with any such transfer, appropriate adjustments will be made to reflect a decrease in the principal amount of a Regulation S Global Note and a corresponding increase in the principal amount of a Rule 144A Global Note or vice versa, as applicable. Neither the Corporation nor the Trustee shall have any liability for acts or omissions of any Depositary, for any Depositary records of beneficial interest, for any transactions between the Depositary, any participant member of the Depositary and/or beneficial owner of any interest in any 2025 Notes, or in respect of any transfers effected by the Depositary or by any participant member of the Depositary or any beneficial owner of any interest in any 2025 Notes held through any such participant member of the Depositary.

No service charge shall be made for any registration of transfer or exchange of the 2025 Notes, but the Corporation may require payment of a sum sufficient to cover any tax or other governmental charge that may be imposed in connection therewith.

Section 1.06. Redemption. At any time before February 15, 2025 (the "Par Call Date"), the 2025 Notes shall be redeemable, in whole or in part and from time to time, at the option of the Corporation, on any date (a "Redemption Date"), at a redemption price equal to the greater of (i) 100% of the principal amount of the 2025 Notes being redeemed and (ii) the sum of the present values of the remaining scheduled payments of principal and interest on the 2025 Notes being redeemed that would be due if the 2025 Notes matured on the Par Call Date (exclusive of interest accrued to such Redemption Date) discounted to such Redemption Date on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) at the Treasury Rate plus 20 basis points, plus, in either case, accrued and unpaid interest on the principal amount of the 2025 Notes being redeemed to, but excluding, such Redemption Date.

EXHIBIT 4.2

At any time on or after the Par Call Date, the 2025 Notes shall be redeemable, in whole or in part and from time to time, at the option of the Corporation, at a redemption price equal to 100% of the principal amount of the 2025 Notes being redeemed plus accrued and unpaid interest on the principal amount being redeemed to, but excluding, such Redemption Date.

For purposes of the first paragraph of this Section 1.06, the following terms have the following meanings:

"Comparable Treasury Issue" means the United States Treasury security selected by the Quotation Agent as having an actual or interpolated maturity comparable to the remaining term of the 2025 Notes to be redeemed (assuming, for this purpose, that the 2025 Notes matured on the Par Call Date), that would be utilized, at the time of selection and in accordance with customary financial practice, in pricing new issues of corporate debt securities of comparable maturity to the remaining term of such 2025 Notes.

"Comparable Treasury Price" means, with respect to any Redemption Date for the 2025 Notes,
(1) the average of the Reference Treasury Dealer Quotations for such Redemption Date, after excluding the highest and lowest of such Reference Treasury Dealer Quotations, or (2) if fewer than four of such Reference Treasury Dealer Quotations are obtained, the average of all such Reference Treasury Dealer Quotations as determined by the Corporation.

"Quotation Agent" means a Reference Treasury Dealer appointed by the Corporation.

"Reference Treasury Dealer" means Morgan Stanley & Co. LLC, plus four other financial institutions appointed by the Corporation at the time of any redemption of the 2025 Notes, or their respective affiliates or successors, each of which is a primary U.S. Government securities dealer in the United States (a "Primary Treasury Dealer"); provided, however, that if any of the foregoing or their affiliates or successors shall cease to be a Primary Treasury Dealer, the Corporation will substitute therefor another Primary Treasury Dealer.

"Reference Treasury Dealer Quotations" means, with respect to each Reference Treasury Dealer and any Redemption Date for the 2025 Notes, the average, as determined by the Quotation Agent, of the bid and asked prices for the Comparable Treasury Issue (expressed in each case as a percentage of its principal amount) quoted in writing to the Quotation Agent by such Reference Treasury Dealer at 5:00 p.m., New York City time, on the third Business Day preceding such Redemption Date.

"Treasury Rate" means, with respect to any Redemption Date for the 2025 Notes, the rate per annum equal to the semi-annual equivalent yield to maturity or interpolated maturity (on a day count basis) of the Comparable Treasury Issue, assuming a price for the Comparable Treasury Issue (expressed as a percentage of its principal amount) equal to the Comparable Treasury Price for such Redemption Date. The Treasury Rate shall be calculated by the Corporation on the third Business Day preceding the Redemption Date.

The Corporation shall notify the Trustee of the redemption price with respect to any redemption of the 2025 Notes occurring before the Par Call Date promptly after the calculation thereof. The Trustee shall not be responsible for calculating said redemption price.

If less than all of the 2025 Notes are to be redeemed, the Trustee shall select the 2025 Notes or portions of 2025 Notes to be redeemed by such method as the Trustee shall deem fair and appropriate. The Trustee may select for redemption 2025 Notes and portions of 2025 Notes in amounts of
$2,000 or any integral multiple of $1,000 in excess thereof. As long as the 2025 Notes are represented by

Global Securities, beneficial interests in such Notes shall be selected for redemption by the Depositary in accordance with its standard procedures therefor.

The 2025 Notes shall not have a sinking fund.

Section 1.07. Paying Agent. The Trustee shall initially serve as Paying Agent with respect to the 2025 Notes, with the Place of Payment initially being the Corporate Trust Office.

Section 1.08. Legends. Each 2025 Note, whether in a global form or in a definitive form, shall bear the Rule 144A Legend, or the Regulation S Legend, as applicable, in substantially the form set forth in Exhibit A hereto.

ARTICLE II MISCELLANEOUS PROVISIONS

Section 2.01. Recitals by the Corporation. The recitals in this Eighteenth Supplemental Indenture are made by the Corporation only and not by the Trustee, and all of the provisions contained in the Original Indenture in respect of the rights, privileges, immunities, powers and duties of the Trustee shall be applicable in respect of the 2025 Notes and this Eighteenth Supplemental Indenture as fully and with like effect as if set forth herein in full.

Section 2.02. Ratification and Incorporation of Original Indenture. As supplemented hereby, the Original Indenture is in all respects ratified and confirmed, and the Original Indenture and this Eighteenth Supplemental Indenture shall be read, taken and construed as one and the same instrument.

Section 2.03. Executed in Counterparts. This Eighteenth Supplemental Indenture may be executed in several counterparts, each of which shall be deemed to be an original, and such counterparts shall together constitute but one and the same instrument.

EXHIBIT 4.2

IN WITNESS WHEREOF, each party hereto has caused this instrument to be signed in its name and behalf by its duly authorized officer, all as of the day and year first above written.

Duke Energy Corporation

By: /s/ JOHN L. SULLIVAN, III
Name: John L. Sullivan, III
Title: Assistant Treasurer

The Bank of New York Mellon Trust Company,
N.A as Trustee

By: /s/ LAWRENCE M. KUSCH
Name: Lawrence M. Kusch
Title: Vice President

EXHIBIT 4.2

EXHIBIT A [DEPOSITARY LEGEND]

[UNLESS THIS SECURITY IS PRESENTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITORY TRUST COMPANY (55 WATER STREET, NEW YORK, NEW YORK) TO THE CORPORATION OR ITS AGENT FOR REGISTRATION OF TRANSFER, EXCHANGE OR PAYMENT AND ANY SECURITY ISSUED IS REGISTERED IN THE NAME OF CEDE & CO. OR SUCH OTHER NAME AS REQUESTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITORY TRUST COMPANY AND ANY PAYMENT HEREON IS MADE TO CEDE & CO., ANY TRANSFER, PLEDGE OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY A PERSON IS WRONGFUL SINCE THE REGISTERED OWNER HEREOF, CEDE & CO., HAS AN INTEREST HEREIN.]

[RULE 144 A LEGEND]

[NEITHER THIS SECURITY NOR ANY BENEFICIAL INTEREST HEREIN HAS BEEN REGISTERED UNDER THE SECURITIES ACT OF 1933, AS AMENDED (THE "SECURITIES ACT"). EACH HOLDER HEREOF, AND EACH OWNER OF A BENEFICIAL INTEREST HEREIN, BY PURCHASING THIS SECURITY, AGREES FOR THE BENEFIT OF DUKE ENERGY CORPORATION (THE "CORPORATION") THAT THIS SECURITY MAY NOT BE RESOLD, PLEDGED OR OTHERWISE TRANSFERRED PRIOR TO THE DATE WHICH IS SIX MONTHS (IF ALL APPLICABLE CONDITIONS TO SUCH RESALE UNDER RULE 144 UNDER THE SECURITIES ACT ("RULE 144A") (OR ANY SUCCESSOR PROVISION THEREOF) ARE SATISFIED) AFTER THE LATER OF THE ORIGINAL ISSUANCE DATE THEREOF, THE ISSUANCE DATE OF ANY SUBSEQUENT ISSUANCE OF ADDITIONAL SECURITIES OF THE SAME SERIES AND THE LAST DATE ON WHICH THE CORPORATION OR ANY AFFILIATE THEREOF WAS THE OWNER OF THIS SECURITY OR THE EXPIRATION OF SUCH SHORTER PERIOD AS MAY BE PRESCRIBED BY SUCH RULE 144 (OR SUCH SUCCESSOR PROVISION) PERMITTING RESALES OF THIS SECURITY WITHOUT ANY CONDITIONS (THE "RESALE RESTRICTION TERMINATION DATE") OTHER THAN (A)(1) TO THE CORPORATION, (2) IN A TRANSACTION ENTITLED TO AN EXEMPTION FROM REGISTRATION PROVIDED BY RULE 144 UNDER THE SECURITIES ACT, (3) SO LONG AS THIS SECURITY IS ELIGIBLE FOR RESALE PURSUANT TO RULE 144A, TO A PERSON WHOM THE SELLER REASONABLY BELIEVES IS A QUALIFIED INSTITUTIONAL BUYER WITHIN THE MEANING OF RULE 144A PURCHASING FOR ITS OWN ACCOUNT OR FOR THE ACCOUNT OF A QUALIFIED INSTITUTIONAL BUYER TO WHOM NOTICE IS GIVEN THAT THE RESALE, PLEDGE OR OTHER TRANSFER IS BEING MADE IN RELIANCE ON RULE 144A (AS INDICATED BY THE BOX CHECKED BY THE TRANSFEROR ON THE CERTIFICATE OF TRANSFER ATTACHED TO THIS SECURITY), (4) IN AN OFFSHORE TRANSACTION IN ACCORDANCE WITH RULE 903 OR 904 OF REGULATION S UNDER THE SECURITIES ACT (AS INDICATED BY THE BOX CHECKED BY THE TRANSFEROR ON THE CERTIFICATE OF TRANSFER ATTACHED TO THIS SECURITY), (5) IN ACCORDANCE WITH ANOTHER APPLICABLE EXEMPTION FROM THE REGISTRATION REQUIREMENTS OF THE SECURITIES ACT (AND BASED UPON AN OPINION OF COUNSEL ACCEPTABLE TO THE CORPORATION), OR (6) PURSUANT TO AN EFFECTIVE REGISTRATION STATEMENT UNDER THE SECURITIES ACT AND (B) IN EACH CASE IN ACCORDANCE WITH ANY APPLICABLE SECURITIES LAWS OF ANY STATE OF THE UNITED STATES. THE FOREGOING RESTRICTIONS ON RESALE WILL NOT APPLY SUBSEQUENT TO THE RESALE RESTRICTION TERMINATION DATE. THE HOLDER HEREOF, BY PURCHASING THIS SECURITY, REPRESENTS AND AGREES FOR THE BENEFIT OF THE CORPORATION THAT IT IS (i) A QUALIFIED INSTITUTIONAL BUYER WITHIN THE MEANING OF RULE 144A

EXHIBIT 4.2

OR (ii) A NON-U.S. PERSON OUTSIDE THE UNITED STATES WITHIN THE MEANING OF, OR AN ACCOUNT SATISFYING THE REQUIREMENTS OF, PARAGRAPH (k)(2) OF RULE 902 UNDER REGULATION S UNDER THE SECURITIES ACT. THE HOLDER OF THIS SECURITY ACKNOWLEDGES THAT THE CORPORATION RESERVES THE RIGHT PRIOR TO ANY OFFER, SALE OR OTHER TRANSFER (1) PURSUANT TO CLAUSE (A)(2) PRIOR TO THE RESALE RESTRICTION TERMINATION DATE TO REQUIRE THE DELIVERY OF AN OPINION OF COUNSEL, CERTIFICATIONS OR OTHER INFORMATION SATISFACTORY TO THE CORPORATION AND (2) IN EACH OF THE FOREGOING CASES, TO REQUIRE THAT A CERTIFICATE AS TO COMPLIANCE WITH CERTAIN CONDITIONS TO TRANSFER IS COMPLETED AND DELIVERED BY THE TRANSFEROR TO THE CORPORATION.]

[REGULATION S LEGEND]

[THE SECURITIES COVERED HEREBY HAVE NOT BEEN REGISTERED UNDER THE U.S. SECURITIES ACT OF 1933, AS AMENDED (THE "SECURITIES ACT"), AND MAY NOT BE OFFERED OR SOLD WITHIN THE UNITED STATES OR TO, OR FOR THE ACCOUNT OR BENEFIT OF, U.S. PERSONS (I) AS PART OF THEIR DISTRIBUTION AT ANY TIME OR (II) OTHERWISE UNTIL 40 DAYS AFTER THE LATER OF THE DATE OF THE COMMENCEMENT OF THE OFFERING OF THE SECURITIES AND THE DATE OF ORIGINAL ISSUANCE OF THE SECURITIES, EXCEPT IN EITHER CASE IN ACCORDANCE WITH REGULATION S OR RULE 144A UNDER THE SECURITIES ACT OR ANY OTHER AVAILABLE EXEMPTION FROM REGISTRATION UNDER THE SECURITIES ACT. TERMS USED ABOVE HAVE THE MEANINGS GIVEN TO THEM BY REGULATION S.]

FORM OF
3.95% SENIOR NOTE DUE 2025

No. Rule 144A CUSIP No. 26441C AZ8

Regulation S CUSIP No. U2648M AD4

DUKE ENERGY CORPORATION 3.95% SENIOR NOTE DUE 2025

Principal Amount: $

Regular Record Date: Close of business on the 15th calendar day prior to the relevant Interest Payment Date (whether or not a Business Day)

Original Issue Date: March 29, 2018

Stated Maturity: April 15, 2025

Interest Payment Dates: Semi-annually on April 15 and October 15 of each year, commencing on October 15, 2018

Interest Rate: 3.95% per annum

Authorized Denomination: $2,000 or any integral multiple of $1,000 in excess thereof

Duke Energy Corporation, a Delaware corporation (the "Corporation", which term includes any successor corporation under the Indenture referred to on the reverse hereof), for value received, hereby

EXHIBIT 4.2

promises to pay to , or registered assigns, the principal sum of DOLLARS ($) on the Stated Maturity shown above and to pay interest thereon from the Original Issue Date shown above, or from the most recent Interest Payment Date to which interest has been paid or duly provided for, semi-annually in arrears on each Interest Payment Date as specified above, commencing on October 15, 2018 and on the Stated Maturity at the rate per annum shown above until the principal hereof is paid or made available for payment and at such rate on any overdue principal and on any overdue installment of interest. The interest so payable, and punctually paid or duly provided for, on any Interest Payment Date (other than an Interest Payment Date that is the Stated Maturity or a Redemption Date) will, as provided in the Indenture, be paid to the Person in whose name this 3.95% Senior Note due 2025 (this "Security") is registered on the Regular Record Date as specified above next preceding such Interest Payment Date; *provided* that any interest payable at Stated Maturity or on a Redemption Date will be paid to the Person to whom principal is payable. Except as otherwise provided in the Indenture, any such interest not so punctually paid or duly provided for will forthwith cease to be payable to the Holder on such Regular Record Date and may either be paid to the Person in whose name this Security is registered at the close of business on a Special Record Date for the payment of such Defaulted Interest to be fixed by the Trustee, notice whereof shall be given to Holders of Securities of this series not less than 10 days prior to such Special Record Date, or be paid at any time in any other lawful manner not inconsistent with the requirements of any securities exchange, if any, on which the Securities shall be listed, and upon such notice as may be required by any such exchange, all as more fully provided in the Indenture.

Payments of interest on this Security will include interest accrued to but excluding the respective Interest Payment Dates. Interest payments for this Security shall be computed and paid on the basis of a 360-day year consisting of twelve 30-day months and will accrue from March 29, 2018 or from the most recent Interest Payment Date to which interest has been paid or duly provided for. In the event that any date on which interest is payable on this Security is not a Business Day, then payment of the interest payable on such date will be made on the next succeeding day that is a Business Day (and without any interest or payment in respect of any such delay) with the same force and effect as if made on the date the payment was originally payable. "Business Day" means any day other than a Saturday or Sunday that is neither a Legal Holiday nor a day on which banking institutions in New York, New York are authorized or required by law, regulation or executive order to close, or a day on which the Corporate Trust Office is closed for business. "Legal Holiday" means any day that is a legal holiday in New York, New York.

Payment of principal of, premium, if any, and interest on the Securities of this series shall be made in such coin or currency of the United States of America as at the time of payment is legal tender for payment of public and private debts. Payments of principal of, premium, if any, and interest on the Securities of this series represented by a Global Security shall be made by wire transfer of immediately available funds to the Holder of such Global Security. If any of the Securities of this series are no longer represented by a Global Security, (i) payments of principal, premium, if any, and interest due at the Stated Maturity or earlier redemption of such Securities shall be made at the office of the Paying Agent upon surrender of such Securities to the Paying Agent, and (ii) payments of interest shall be made, at the option of the Corporation, subject to such surrender where applicable, by (A) check mailed to the address of the Person entitled thereto as such address shall appear in the Security Register or (B) wire transfer at such place and to such account at a banking institution in the United States as may be designated in writing to the Trustee at least sixteen (16) days prior to the date for payment by the Person entitled thereto.

At any time before February 15, 2025 (the "Par Call Date"), the Securities of this series shall be redeemable, in whole or in part and from time to time, at the option of the Corporation, on any date (a "Redemption Date"), at a redemption price equal to the greater of (i) 100% of the principal amount of the Securities of this series being redeemed and (ii) the sum of the present values of the remaining scheduled payments of principal and interest on the Securities of this series being redeemed that would be due if this

Security matured on the Par Call Date (exclusive of interest accrued to such Redemption Date), discounted to such Redemption Date on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) at the Treasury Rate plus 20 basis points, plus, in either case, accrued and unpaid interest on the principal amount being redeemed to, but excluding, such Redemption Date.

At any time on or after the Par Call Date, the Securities of this series shall be redeemable, in whole or in part and from time to time, at the option of the Corporation, at a redemption price equal to 100% of the principal amount of the Securities of this series being redeemed plus accrued and unpaid interest on the principal amount being redeemed to, but excluding, such Redemption Date.

For purposes of the second preceding paragraph, the following terms have the following meanings:

"Comparable Treasury Issue" means the United States Treasury security selected by the Quotation Agent as having an actual or interpolated maturity comparable to the remaining term of the Securities of this series to be redeemed (assuming, for this purpose, that this Security matured on the Par Call Date), that would be utilized, at the time of selection and in accordance with customary financial practice, in pricing new issues of corporate debt securities of comparable maturity to the remaining term of such Securities of this series.

"Comparable Treasury Price" means, with respect to any Redemption Date for the Securities of this series, (1) the average of the Reference Treasury Dealer Quotations for such Redemption Date, after excluding the highest and lowest of such Reference Treasury Dealer Quotations, or (2) if fewer than four of such Reference Treasury Dealer Quotations are obtained, the average of all such Reference Treasury Dealer Quotations as determined by the Corporation.

"Quotation Agent" means a Reference Treasury Dealer appointed by the Corporation.

"Reference Treasury Dealer" means Morgan Stanley & Co. LLC, plus four other financial institutions appointed by the Corporation at the time of any redemption of the Securities of this series, or their respective affiliates or successors, each of which is a primary U.S. Government securities dealer in the United States (a "Primary Treasury Dealer"); provided, however, that if any of the foregoing or their affiliates or successors shall cease to be a Primary Treasury Dealer, the Corporation will substitute therefor another Primary Treasury Dealer.

"Reference Treasury Dealer Quotations" means, with respect to each Reference Treasury Dealer and any Redemption Date for the Securities of this series, the average, as determined by the Quotation Agent, of the bid and asked prices for the Comparable Treasury Issue (expressed in each case as a percentage of its principal amount) quoted in writing to the Quotation Agent by such Reference Treasury Dealer at 5:00 p.m., New York City time, on the third Business Day preceding such Redemption Date.

"Treasury Rate" means, with respect to any Redemption Date for the Securities of this series, the rate per annum equal to the semi-annual equivalent yield to maturity or interpolated maturity (on a day count basis) of the Comparable Treasury Issue, assuming a price for the Comparable Treasury Issue (expressed as a percentage of its principal amount) equal to the Comparable Treasury Price for such Redemption Date. The Treasury Rate shall be calculated by the Corporation on the third Business Day preceding the Redemption Date.

The Corporation shall notify the Trustee of the redemption price with respect to any redemption of the Securities of this series occurring before the Par Call Date promptly after the calculation thereof. The Trustee shall not be responsible for calculating said redemption price.

Notice of any redemption by the Corporation will be mailed (or, as long as the Securities of this series are represented by one or more Global Securities, transmitted in accordance with the Depositary's standard procedures therefor) at least 10 days but not more than 60 days before any Redemption Date to each Holder of Securities of this series to be redeemed. If Notice of a redemption is provided and funds are deposited as required, interest will cease to accrue on and after the Redemption Date on the Securities of this series or portions of Securities of this series called for redemption. In the event that any Redemption Date is not a Business Day, the Corporation will pay the redemption price on the next Business Day without any interest or other payment in respect of any such delay. If less than all the Securities of this series are to be redeemed at the option of the Corporation, the Trustee shall select, in such manner as it shall deem fair and appropriate, the Securities of this series to be redeemed in whole or in part. The Trustee may select for redemption Securities of this series and portions of the Securities of this series in amounts of $2,000 or any integral multiple of $1,000 in excess thereof. As long as the Securities of this series are represented by Global Securities, beneficial interests in such Securities shall be selected for redemption by the Depositary in accordance with its standard procedures therefor.

In the event of redemption of this Security in part only, a new Security or Securities of this series and of like tenor for the unredeemed portion hereof will be issued in the name of the Holder hereof upon the surrender hereof.

The Securities of this series shall not have a sinking fund.

The Securities of this series shall constitute the direct unsecured and unsubordinated debt obligations of the Corporation and shall rank equally in priority with the Corporation's existing and future unsecured and unsubordinated indebtedness.

REFERENCE IS HEREBY MADE TO THE FURTHER PROVISIONS OF THIS SECURITY SET FORTH ON THE REVERSE HEREOF, WHICH FURTHER PROVISIONS SHALL FOR ALL PURPOSES HAVE THE SAME EFFECT AS IF SET FORTH AT THIS PLACE.

Unless the certificate of authentication hereon has been executed by the Trustee by manual signature, this Security shall not be entitled to any benefit under the Indenture or be valid or obligatory for any purpose.

EXHIBIT 4.2

IN WITNESS WHEREOF, the Corporation has caused this instrument to be duly executed as of March 29, 2018.

Duke Energy Corporation

By: _____

Name:

Title:

EXHIBIT 4.2

CERTIFICATE OF AUTHENTICATION

This is one of the Securities of the series designated therein referred to in the within-mentioned Indenture.

Dated: March 29, 2018

The Bank of New York Mellon Trust Company,
N.A., as Trustee

By: _____
Authorized Signatory

EXHIBIT 4.2

(Reverse Side of Security)

This 3.95% Senior Note due 2025 is one of a duly authorized issue of Securities of the Corporation (the "Securities"), issued and issuable in one or more series under an Indenture, dated as of June 3, 2008, as supplemented (the "Indenture"), between the Corporation and The Bank of New York Mellon Trust Company, N.A. (formerly known as The Bank of New York Trust Company, N.A.), as Trustee (the "Trustee," which term includes any successor trustee under the Indenture), to which Indenture and all indentures supplemental thereto reference is hereby made for a statement of the respective rights, limitation of rights, duties and immunities thereunder of the Corporation, the Trustee and the Holders of the Securities issued thereunder and of the terms upon which said Securities are, and are to be, authenticated and delivered. This Security is one of the series designated on the face hereof as 3.95% Senior Notes due 2025 initially in the aggregate principal amount of $250,000,000. Capitalized terms used herein for which no definition is provided herein shall have the meanings set forth in the Indenture.

If an Event of Default with respect to the Securities of this series shall occur and be continuing, the principal of the Securities of this series may be declared due and payable in the manner, with the effect and subject to the conditions provided in the Indenture.

The Indenture permits, with certain exceptions as therein provided, the amendment thereof and the modification of the rights and obligations of the Corporation and the rights of the Holders of the Securities of all series affected under the Indenture at any time by the Corporation and the Trustee with the consent of the Holders of not less than a majority in principal amount of the Outstanding Securities of all series affected thereby (voting as one class). The Indenture contains provisions permitting the Holders of not less than a majority in principal amount of the Outstanding Securities of all series with respect to which a default under the Indenture shall have occurred and be continuing (voting as one class), on behalf of the Holders of the Securities of all such series, to waive, with certain exceptions, such default under the Indenture and its consequences. The Indenture also permits the Holders of not less than a majority in principal amount of the Securities of each series at the time Outstanding, on behalf of the Holders of all Securities of such series, to waive compliance by the Corporation with certain provisions of the Indenture affecting such series. Any such consent or waiver by the Holder of this Security shall be conclusive and binding upon such Holder and upon all future Holders of this Security and of any Security issued upon the registration of transfer hereof or in exchange hereof or in lieu hereof, whether or not notation of such consent or waiver is made upon this Security.

No reference herein to the Indenture and no provision of this Security or of the Indenture shall alter or impair the obligation of the Corporation, which is absolute and unconditional, to pay the principal of and interest on this Security at the times, place and rate, and in the coin or currency, herein prescribed.

As provided in the Indenture and subject to certain limitations therein set forth, the transfer of this Security is registrable in the Security Register, upon surrender of this Security for registration of transfer at the office or agency of the Corporation for such purpose, duly endorsed by, or accompanied by a written instrument of transfer in form satisfactory to the Corporation and the Security Registrar and duly executed by, the Holder hereof or his attorney duly authorized in writing, together with the completed and executed Certificate of Transfer attached hereto, and thereupon one or more new Securities of this series, of authorized denominations and of like tenor and for the same aggregate principal amount, will be issued to the designated transferee or transferees. No service charge shall be made for any such registration of transfer or exchange, but the Corporation may require payment of a sum sufficient to cover any tax or other governmental charge payable in connection therewith.

The Indenture contains provisions for defeasance at any time of the entire indebtedness of the Securities of this series and for covenant defeasance at any time of certain covenants in the Indenture upon compliance with certain conditions set forth in the Indenture.

Prior to due presentment of this Security for registration of transfer, the Corporation, the Trustee and any agent of the Corporation or the Trustee may treat the Person in whose name this Security is registered as the owner hereof for all purposes, whether or not this Security be overdue, and neither the Corporation, the Trustee nor any such agent shall be affected by notice to the contrary.

The Securities of this series are issuable only in registered form without coupons in denominations of $2,000 or any integral multiple of $1,000 in excess thereof. As provided in the Indenture and subject to the limitations therein set forth, Securities of this series are exchangeable for a like aggregate principal amount of Securities of this series of a different authorized denomination, as requested by the Holder surrendering the same upon surrender of the Security or Securities to be exchanged at the office or agency of the Corporation.

This Security shall be governed by, and construed in accordance with, the laws of the State of New York.

EXHIBIT 4.2

ABBREVIATIONS

The following abbreviations, when used in the inscription on the face of this instrument, shall be construed as though they were written out in full according to applicable laws or regulations:

TEN COM — as tenants in common	UNIF GIFT MIN ACT -	_____ Custodian _____
		(Cust) (Minor)
TEN ENT — as tenants by the entireties		
JT TEN — as joint tenants with rights of survivorship and not as tenants in common		under Uniform Gifts to Minors Act
		_____
		(State)

Additional abbreviations may also be used though not on the above list.

FOR VALUE RECEIVED, the undersigned hereby sell(s) and transfer(s) unto (please insert Social Security or other identifying number of assignee)

PLEASE PRINT OR TYPEWRITE NAME AND ADDRESS, INCLUDING POSTAL ZIP CODE OF ASSIGNEE

the within Security and all rights thereunder, hereby irrevocably constituting and appointing agent to transfer said Security on the books of the Corporation, with full power of substitution in the premises.

Dated: _____

NOTICE: The signature to this assignment must correspond with the name written upon the face of the within instrument in every particular without alteration or enlargement, or any change whatever.

Signature Guarantee: _____

EXHIBIT 4.2

SIGNATURE GUARANTEE

Signatures must be guaranteed by an "eligible guarantor institution" meeting the requirements of the Security Registrar, which requirements include membership or participation in the Security Transfer Agent Medallion Program ("STAMP") or such other "signature guarantee program" as may be determined by the Security Registrar in addition to, or in substitution for, STAMP, all in accordance with the Securities Exchange Act of 1934, as amended.

EXHIBIT 4.2

EXHIBIT B CERTIFICATE OF AUTHENTICATION

This is one of the Securities of the series designated therein referred to in the within-mentioned Indenture.

Dated:

The Bank of New York Mellon Trust Company, N.A., as Trustee

By: _____
Authorized Signatory

EXHIBIT 4.2

EXHIBIT C CERTIFICATE OF TRANSFER

Re: DUKE ENERGY CORPORATION 3.95% SENIOR NOTE DUE 2025 (the "Securities")

This Certificate relates to $___principal amount of the Securities held in *__book-entry or *___definitive form by_____(the "Transferor").

The Transferor certifies that said beneficial interest in said Security is being resold, pledged or otherwise transferred as follows:*

1☐ to the Corporation; or

2☐ pursuant to an exemption from registration provided by Rule 144 under the Securities Act of 1933, as amended (the "Securities Act"); or

3☐ to a person whom the Transferor reasonably believes is a "qualified institutional buyer" within the meaning of Rule 144A under the Securities Act that purchases for its own account or for the account of a qualified institutional buyer to whom notice is given that the resale, pledge or other transfer is being made in reliance on Rule 144A under the Securities Act; or

4☐ pursuant to an offshore transaction in accordance with Rule 903 or 904 of Regulation S under the Securities Act; or

5☐ pursuant to another applicable exemption from the registration requirements of the Securities Act (and based upon an opinion of counsel acceptable to the Corporation); or

6☐ pursuant to an effective registration statement under the Securities Act.

Unless one of the boxes is checked, the Trustee may refuse to register any of the Securities evidenced by this certificate in the name of any person other than the registered holder thereof; provided, however, that if box (2) is checked, the Corporation or the Trustee, prior to registering any such transfer of the Securities, reserves the right to require the delivery of an opinion of counsel, certifications or other information satisfactory to the Corporation and the Trustee.

Dated: _____

NOTICE: The signature to this assignment must correspond with the name written upon the face of the within instrument in every particular without alteration or enlargement, or any change whatever.

Signature
Guarantee: _____

* Fill in blank or check appropriate box, as applicable.

EXHIBIT 4.2

SIGNATURE GUARANTEE

Signatures must be guaranteed by an "eligible guarantor institution" meeting the requirements of the Security Registrar, which requirements include membership or participation in the Security Transfer Agent Medallion Program ("STAMP") or such other "signature guarantee program" as may be determined by the Security Registrar in addition to, or in substitution for, STAMP, all in accordance with the Securities Exchange Act of 1934, as amended.

EXHIBIT 4.2

EXHIBIT D

SCHEDULE I TO GLOBAL SECURITY

The initial amount of the Global Securities evidenced by this certificate is $___.

SCHEDULE OF INCREASES OR DECREASES IN GLOBAL SECURITY

The following increases or decreases in this Global Security have been made

Date	Amount of increase in Principal Amount of this Global Security	Amount of decrease in Principal Amount of this Global Security	Principal Amount of this Global Security following each decrease or increase	Signature of authorized signatory of Trustee or Securities Registrar

EXHIBIT 12

COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES - DUKE ENERGY CORPORATION

The ratio of earnings to fixed charges is calculated using the Securities and Exchange Commission guidelines.

	Three Months Ended March 31,	Years Ended December 31,				
(in millions)	**2018**	**2017**	**2016**	**2015**	**2014**	**2013**
Earnings as defined for fixed charges calculation						
Add:						
Pretax income from continuing operations[(a)]	$ 825	$ 4,142	$ 3,668	$ 3,832	$ 3,636	$ 3,204
Fixed charges	580	2,205	2,170	1,859	1,871	1,886
Distributed income of equity investees	4	16	30	104	136	109
Deduct:						
Interest capitalized	1	4	10	18	7	8
Total earnings	$ 1,408	$ 6,359	$ 5,858	$ 5,777	$ 5,636	$ 5,191
Fixed charges:						
Interest on debt, including capitalized portions	$ 556	$ 2,104	$ 2,066	$ 1,733	$ 1,733	$ 1,760
Estimate of interest within rental expense	24	101	104	126	138	126
Total fixed charges	$ 580	$ 2,205	$ 2,170	$ 1,859	$ 1,871	$ 1,886
Ratio of earnings to fixed charges	2.4	2.9	2.7	3.1	3.0	2.8

(a) Excludes amounts attributable to noncontrolling interests and income or loss from equity investees.

EXHIBIT 31.1.1

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

EXHIBIT 31.1.2

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.3

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.4

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.5

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.6

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.7

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.8

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.2.1

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.2

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.3

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.4

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.5

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.6

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.7

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.8

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 10, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 32.1.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chairman, President and Chief Executive Officer of Duke Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

May 10, 2018

EXHIBIT 32.1.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 10, 2018

EXHIBIT 32.1.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Progress Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 10, 2018

EXHIBIT 32.1.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 10, 2018

EXHIBIT 32.1.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 10, 2018

EXHIBIT 32.1.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 10, 2018

EXHIBIT 32.1.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 10, 2018

EXHIBIT 32.1.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Piedmont, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 10, 2018

EXHIBIT 32.2.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 10, 2018

EXHIBIT 32.2.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 10, 2018

EXHIBIT 32.2.3

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Progress Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 10, 2018

EXHIBIT 32.2.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 10, 2018

EXHIBIT 32.2.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 10, 2018

EXHIBIT 32.2.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 10, 2018

EXHIBIT 32.2.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 10, 2018

EXHIBIT 32.2.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending March 31, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Piedmont, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 10, 2018

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Duke Energy	Yes ☒	No ☐	Duke Energy Florida	Yes ☒	No ☐
Duke Energy Carolinas	Yes ☒	No ☐	Duke Energy Ohio	Yes ☒	No ☐
Progress Energy	Yes ☒	No ☐	Duke Energy Indiana	Yes ☒	No ☐
Duke Energy Progress	Yes ☒	No ☐	Piedmont	Yes ☒	No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company” and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Duke Energy	Large accelerated filer ☒	Accelerated filer ☐	Non-accelerated filer ☐	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Carolinas	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Progress Energy	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Progress	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Florida	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Ohio	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Indiana	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Piedmont	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Duke Energy	Yes ☐	No ☒	Duke Energy Florida	Yes ☐	No ☒
Duke Energy Carolinas	Yes ☐	No ☒	Duke Energy Ohio	Yes ☐	No ☒
Progress Energy	Yes ☐	No ☒	Duke Energy Indiana	Yes ☐	No ☒
Duke Energy Progress	Yes ☐	No ☒	Piedmont	Yes ☐	No ☒

Number of shares of Common stock outstanding at July 31, 2018:

Registrant	**Description**	**Shares**
Duke Energy	Common stock, $0.001 par value	712,354,724

This combined Form 10-Q is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions H(1)(a) and (b) of Form 10-Q and are therefore filing this form with the reduced disclosure format specified in General Instructions H(2) of Form 10-Q.

TABLE OF CONTENTS

Cautionary Statement Regarding Forward-Looking Information

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

Duke Energy Corporation Financial Statements 6

Duke Energy Carolinas, LLC Financial Statements 11

Progress Energy, Inc. Financial Statements 15

Duke Energy Progress, LLC Financial Statements 19

Duke Energy Florida, LLC Financial Statements 23

Duke Energy Ohio, Inc. Financial Statements 27

Duke Energy Indiana, LLC Financial Statements 31

Piedmont Natural Gas Company, Inc. Financial Statements 35

Combined Notes to Condensed Consolidated Financial Statements

Note 1 – Organization and Basis of Presentation 39
Note 2 – Business Segments 43
Note 3 – Regulatory Matters 46
Note 4 – Commitments and Contingencies 56
Note 5 – Debt and Credit Facilities 61
Note 6 – Asset Retirement Obligations 62
Note 7 – Goodwill 63
Note 8 – Related Party Transactions 64
Note 9 – Derivatives and Hedging 65
Note 10 – Investments in Debt and Equity Securities 71
Note 11 – Fair Value Measurements 77
Note 12 – Variable Interest Entities 85
Note 13 – Revenue 89
Note 14 – Common Stock 94
Note 15 – Stock-Based Compensation 95
Note 16 – Employee Benefit Plans 96
Note 17 – Income Taxes 100
Note 18 – Subsequent Events 101

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations 102

Item 3. Quantitative and Qualitative Disclosures About Market Risk 129

Item 4. Controls and Procedures 129

PART II. OTHER INFORMATION

Item 1. Legal Proceedings 130

Item 1A. Risk Factors 130

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds 130

Item 6. Exhibits 131

Signatures 134

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning Crystal River Unit 3 and other nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the U.S. electric grid or generating resources;
- The ability to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our natural gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches and other catastrophic events, such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, compliance with debt covenants and conditions and general market and economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- Employee workforce factors, including the potential inability to attract and retain key personnel;
- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);
- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;

- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;
- The impact of new U.S. tax legislation to our financial condition, results of operations or cash flows and our credit ratings;
- The impacts from potential impairments of goodwill or equity method investment carrying values; and
- The ability to implement our business strategy.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Operations
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions, except per-share amounts)	**2018**	**2017**	**2018**	**2017**
Operating Revenues				
Regulated electric	**$ 5,178**	$ 5,118	**$ 10,462**	$ 10,031
Regulated natural gas	**291**	275	**991**	921
Nonregulated electric and other	**174**	162	**325**	332
Total operating revenues	**5,643**	5,555	**11,778**	11,284
Operating Expenses				
Fuel used in electric generation and purchased power	**1,574**	1,541	**3,250**	2,990
Cost of natural gas	**89**	76	**402**	334
Operation, maintenance and other	**1,544**	1,441	**3,008**	2,909
Depreciation and amortization	**973**	835	**1,940**	1,694
Property and other taxes	**315**	307	**631**	611
Impairment charges	**172**	9	**215**	9
Total operating expenses	**4,667**	4,209	**9,446**	8,547
Gains (Losses) on Sales of Other Assets and Other, net	**3**	7	**(97)**	18
Operating Income	**979**	1,353	**2,235**	2,755
Other Income and Expenses				
Equity in earnings of unconsolidated affiliates	**36**	36	**12**	65
Other income and expenses, net	**110**	115	**196**	236
Total other income and expenses	**146**	151	**208**	301
Interest Expense	**518**	486	**1,033**	977
Income From Continuing Operations Before Income Taxes	**607**	1,018	**1,410**	2,079
Income Tax Expense From Continuing Operations	**100**	327	**281**	671
Income From Continuing Operations	**507**	691	**1,129**	1,408
Loss From Discontinued Operations, net of tax	**(5)**	(2)	**(5)**	(2)
Net Income	**502**	689	**1,124**	1,406
Less: Net Income Attributable to Noncontrolling Interests	**2**	3	**4**	4
Net Income Attributable to Duke Energy Corporation	**$ 500**	$ 686	**$ 1,120**	$ 1,402
Earnings Per Share – Basic and Diluted				
Income from continuing operations attributable to Duke Energy Corporation common stockholders				
Basic	**$ 0.72**	$ 0.98	**$ 1.60**	$ 2.00
Diluted	**$ 0.72**	$ 0.98	**$ 1.60**	$ 2.00
Loss from discontinued operations attributable to Duke Energy Corporation common stockholders				
Basic	**$ (0.01)**	$ —	**$ (0.01)**	$ —
Diluted	**$ (0.01)**	$ —	**$ (0.01)**	$ —
Net income attributable to Duke Energy Corporation common stockholders				
Basic	**$ 0.71**	$ 0.98	**$ 1.59**	$ 2.00
Diluted	**$ 0.71**	$ 0.98	**$ 1.59**	$ 2.00
Weighted average shares outstanding				
Basic	**703**	700	**702**	700
Diluted	**704**	700	**702**	700

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Net Income	**$ 502**	$ 689	**$ 1,124**	$ 1,406
Other Comprehensive (Loss) Income, net of tax				
Pension and OPEB adjustments	**1**	1	**2**	2
Net unrealized gains (losses) on cash flow hedges	**1**	(6)	**13**	(4)
Reclassification into earnings from cash flow hedges	**(2)**	4	**(1)**	5
Unrealized (losses) gains on available-for-sale securities	**(2)**	4	**(5)**	8
Other Comprehensive (Loss) Income, net of tax	**(2)**	3	**9**	11
Comprehensive Income	**500**	692	**1,133**	1,417
Less: Comprehensive Income Attributable to Noncontrolling Interests	**2**	3	**4**	4
Comprehensive Income Attributable to Duke Energy Corporation	**$ 498**	$ 689	**$ 1,129**	$ 1,413

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 304**	$ 358
Receivables (net of allowance for doubtful accounts of $18 at 2018 and $14 at 2017)	**612**	779
Receivables of VIEs (net of allowance for doubtful accounts of $56 at 2018 and $54 at 2017)	**2,205**	1,995
Inventory	**3,177**	3,250
Regulatory assets (includes $51 at 2018 and 2017 related to VIEs)	**1,741**	1,437
Other	**437**	634
Total current assets	**8,476**	8,453
Property, Plant and Equipment		
Cost	**130,616**	127,507
Accumulated depreciation and amortization	**(42,499)**	(41,537)
Generation facilities to be retired, net	**378**	421
Net property, plant and equipment	**88,495**	86,391
Other Noncurrent Assets		
Goodwill	**19,396**	19,396
Regulatory assets (includes $1,071 at 2018 and $1,091 at 2017 related to VIEs)	**12,505**	12,442
Nuclear decommissioning trust funds	**7,132**	7,097
Investments in equity method unconsolidated affiliates	**1,168**	1,175
Other	**3,087**	2,960
Total other noncurrent assets	**43,288**	43,070
Total Assets	**$ 140,259**	$ 137,914
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 2,686**	$ 3,043
Notes payable and commercial paper	**3,329**	2,163
Taxes accrued	**494**	551
Interest accrued	**530**	525
Current maturities of long-term debt (includes $229 at 2018 and $225 at 2017 related to VIEs)	**2,852**	3,244
Asset retirement obligations	**716**	689
Regulatory liabilities	**485**	402
Other	**1,699**	1,865
Total current liabilities	**12,791**	12,482
Long-Term Debt (includes $4,179 at 2018 and $4,306 at 2017 related to VIEs)	**49,863**	49,035
Other Noncurrent Liabilities		
Deferred income taxes	**6,977**	6,621
Asset retirement obligations	**9,753**	9,486
Regulatory liabilities	**15,355**	15,330
Accrued pension and other post-retirement benefit costs	**1,014**	1,103
Investment tax credits	**534**	539
Other	**1,457**	1,581
Total other noncurrent liabilities	**35,090**	34,660
Commitments and Contingencies		
Equity		
Common stock, $0.001 par value, 2 billion shares authorized; 712 million shares outstanding at 2018 and 700 million shares outstanding at 2017	**1**	1
Additional paid-in capital	**39,682**	38,792
Retained earnings	**2,894**	3,013
Accumulated other comprehensive loss	**(70)**	(67)
Total Duke Energy Corporation stockholders' equity	**42,507**	41,739
Noncontrolling interests	**8**	(2)
Total equity	**42,515**	41,737

Total Liabilities and Equity	**$**	**140,259**	$	137,914

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 1,124**	$ 1,406
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**2,250**	1,953
Equity component of AFUDC	**(106)**	(125)
Losses (gains) on sales of other assets	**97**	(20)
Impairment charges	**215**	9
Deferred income taxes	**289**	669
Equity in earnings of unconsolidated affiliates	**(12)**	(65)
Accrued pension and other post-retirement benefit costs	**31**	13
Contributions to qualified pension plans	**(141)**	—
Payments for asset retirement obligations	**(245)**	(272)
Payment for disposal of other assets	**(105)**	—
Other rate case adjustments	**37**	—
Provision for rate refunds	**281**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**7**	(12)
Receivables	**(27)**	293
Inventory	**70**	153
Other current assets	**21**	(168)
Increase (decrease) in		
Accounts payable	**(142)**	(505)
Taxes accrued	**(58)**	41
Other current liabilities	**(214)**	(531)
Other assets	**(112)**	(37)
Other liabilities	**42**	(2)
Net cash provided by operating activities	**3,302**	2,800
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(4,375)**	(3,931)
Contributions to equity method investments	**(140)**	(287)
Purchases of debt and equity securities	**(1,908)**	(2,412)
Proceeds from sales and maturities of debt and equity securities	**1,866**	2,439
Other	**(88)**	(153)
Net cash used in investing activities	**(4,645)**	(4,344)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the:		
Issuance of long-term debt	**2,727**	2,734
Issuance of common stock	**820**	—
Payments for the redemption of long-term debt	**(2,190)**	(1,009)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**201**	230
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(160)**	(32)
Notes payable and commercial paper	**1,090**	783
Dividends paid	**(1,199)**	(1,200)
Other	**(24)**	(32)
Net cash provided by financing activities	**1,265**	1,474
Net decrease in cash, cash equivalents and restricted cash	**(78)**	(70)
Cash, cash equivalents and restricted cash at beginning of period	**505**	541
Cash, cash equivalents and restricted cash at end of period	**$ 427**	$ 471
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 978**	$ 589

Non-cash dividends	**52**	—

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss): Net Gains (Losses) on Cash Flow Hedges	Net Unrealized (Losses) Gains on Available-for-Sale-Securities	Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2016	700	$ 1	$ 38,741	$ 2,384	$ (20)	$ (1)	$ (72)	$ 41,033	$ 8	$41,041
Net income	—	—	—	1,402	—	—	—	1,402	4	1,406
Other comprehensive income	—	—	—	—	1	8	2	11	—	11
Common stock issuances, including dividend reinvestment and employee benefits	—	—	17	—	—	—	—	17	—	17
Common stock dividends	—	—	—	(1,200)	—	—	—	(1,200)	—	(1,200)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	(2)	(2)
Other[a]	—	—	—	21	—	—	—	21	—	21
Balance at June 30, 2017	700	$ 1	$ 38,758	$ 2,607	$ (19)	$ 7	$ (70)	$ 41,284	$ 10	$41,294
Balance at December 31, 2017	700	$ 1	$ 38,792	$ 3,013	$ (10)	$ 12	$ (69)	$ 41,739	$ (2)	$41,737
Net income	**—**	**—**	**—**	**1,120**	**—**	**—**	**—**	**1,120**	**4**	**1,124**
Other comprehensive income (loss)	**—**	**—**	**—**	**—**	**12**	**(5)**	**2**	**9**	**—**	**9**
Common stock issuances, including dividend reinvestment and employee benefits	**12**	**—**	**890**	**—**	**—**	**—**	**—**	**890**	**—**	**890**
Common stock dividends	**—**	**—**	**—**	**(1,251)**	**—**	**—**	**—**	**(1,251)**	**—**	**(1,251)**
Distributions to noncontrolling interest in subsidiaries	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(1)**	**(1)**
Other[b]	**—**	**—**	**—**	**12**	**—**	**(12)**	**—**	**—**	**7**	**7**
Balance at June 30, 2018	**712**	**$ 1**	**$ 39,682**	**$ 2,894**	**$ 2**	**$ (5)**	**$ (67)**	**$ 42,507**	**$ 8**	**$42,515**

(a) Cumulative-effect adjustment due to implementation of a new accounting standard related to stock-based compensation and the associated income taxes.
(b) Amounts in Retained Earnings and Accumulated Other Comprehensive Loss represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Operating Revenues	**$ 1,672**	$ 1,729	**$ 3,435**	$ 3,445
Operating Expenses				
Fuel used in electric generation and purchased power	**407**	435	**880**	863
Operation, maintenance and other	**499**	483	**950**	978
Depreciation and amortization	**289**	269	**561**	523
Property and other taxes	**75**	71	**147**	139
Impairment charges	**177**	—	**190**	—
Total operating expenses	**1,447**	1,258	**2,728**	2,503
Losses on Sales of Other Assets and Other, net	**(1)**	—	**(1)**	—
Operating Income	**224**	471	**706**	942
Other Income and Expenses, net	**35**	50	**74**	100
Interest Expense	**110**	103	**217**	206
Income Before Income Taxes	**149**	418	**563**	836
Income Tax Expense	**32**	145	**123**	293
Net Income	**$ 117**	$ 273	**$ 440**	$ 543
Other Comprehensive Income, net of tax				
Reclassification into earnings from cash flow hedges	**—**	1	**1**	1
Comprehensive Income	**$ 117**	$ 274	**$ 441**	$ 544

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 16**	$ 16
Receivables (net of allowance for doubtful accounts of $2 at 2018 and 2017)	**172**	200
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2018 and 2017)	**704**	640
Receivables from affiliated companies	**117**	95
Inventory	**984**	971
Regulatory assets	**420**	299
Other	**21**	19
Total current assets	**2,434**	2,240
Property, Plant and Equipment		
Cost	**43,429**	42,939
Accumulated depreciation and amortization	**(15,248)**	(15,063)
Net property, plant and equipment	**28,181**	27,876
Other Noncurrent Assets		
Regulatory assets	**3,234**	2,853
Nuclear decommissioning trust funds	**3,790**	3,772
Other	**1,036**	979
Total other noncurrent assets	**8,060**	7,604
Total Assets	**$ 38,675**	$ 37,720
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 809**	$ 842
Accounts payable to affiliated companies	**158**	209
Notes payable to affiliated companies	**740**	104
Taxes accrued	**158**	234
Interest accrued	**109**	108
Current maturities of long-term debt	**505**	1,205
Asset retirement obligations	**227**	337
Regulatory liabilities	**131**	126
Other	**412**	486
Total current liabilities	**3,249**	3,651
Long-Term Debt	**9,589**	8,598
Long-Term Debt Payable to Affiliated Companies	**300**	300
Other Noncurrent Liabilities		
Deferred income taxes	**3,507**	3,413
Asset retirement obligations	**3,592**	3,273
Regulatory liabilities	**6,292**	6,231
Accrued pension and other post-retirement benefit costs	**99**	95
Investment tax credits	**230**	232
Other	**515**	566
Total other noncurrent liabilities	**14,235**	13,810
Commitments and Contingencies		
Equity		
Member's equity	**11,308**	11,368
Accumulated other comprehensive loss	**(6)**	(7)
Total equity	**11,302**	11,361
Total Liabilities and Equity	**$ 38,675**	$ 37,720

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 440**	$ 543
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**707**	688
Equity component of AFUDC	**(39)**	(59)
Losses on sales of other assets	**1**	—
Impairment charges	**190**	—
Deferred income taxes	**90**	283
Accrued pension and other post-retirement benefit costs	**2**	—
Contributions to qualified pension plans	**(46)**	—
Payments for asset retirement obligations	**(114)**	(123)
Provision for rate refunds	**121**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**8**	24
Receivables	**(33)**	36
Receivables from affiliated companies	**(22)**	78
Inventory	**(16)**	(14)
Other current assets	**(33)**	(21)
Increase (decrease) in		
Accounts payable	**(59)**	(125)
Accounts payable to affiliated companies	**(51)**	(120)
Taxes accrued	**(78)**	19
Other current liabilities	**(123)**	(140)
Other assets	**(6)**	(44)
Other liabilities	**(29)**	(15)
Net cash provided by operating activities	**910**	1,010
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,270)**	(1,092)
Purchases of debt and equity securities	**(976)**	(1,225)
Proceeds from sales and maturities of debt and equity securities	**976**	1,228
Notes receivable from affiliated companies	**—**	66
Other	**(64)**	(29)
Net cash used in investing activities	**(1,334)**	(1,052)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**991**	—
Payments for the redemption of long-term debt	**(702)**	(114)
Notes payable to affiliated companies	**636**	534
Distributions to parent	**(500)**	(375)
Other	**(1)**	(1)
Net cash provided by financing activities	**424**	44
Net increase in cash and cash equivalents	**—**	2
Cash and cash equivalents at beginning of period	**16**	14
Cash and cash equivalents at end of period	**$ 16**	$ 16
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 343**	$ 200

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Total Equity
Balance at December 31, 2016	$ 10,781	$ (9)	$ 10,772
Net income	543	—	543
Other comprehensive income	—	1	1
Distributions to parent	(375)	—	(375)
Other	(2)	—	(2)
Balance at June 30, 2017	$ 10,947	$ (8)	$ 10,939
Balance at December 31, 2017	$ 11,368	$ (7)	$ 11,361
Net income	**440**	**—**	**440**
Other comprehensive income	**—**	**1**	**1**
Distributions to parent	**(500)**	**—**	**(500)**
Balance at June 30, 2018	**$ 11,308**	**$ (6)**	**$ 11,302**

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Operating Revenues	**$ 2,498**	$ 2,392	**$ 5,074**	$ 4,571
Operating Expenses				
Fuel used in electric generation and purchased power	**895**	831	**1,871**	1,557
Operation, maintenance and other	**610**	549	**1,233**	1,109
Depreciation and amortization	**380**	311	**764**	624
Property and other taxes	**131**	129	**254**	246
Impairment charges	**4**	2	**33**	2
Total operating expenses	**2,020**	1,822	**4,155**	3,538
Gains on Sales of Other Assets and Other, net	**6**	6	**12**	14
Operating Income	**484**	576	**931**	1,047
Other Income and Expenses, net	**42**	36	**77**	76
Interest Expense	**203**	196	**412**	402
Income Before Income Taxes	**323**	416	**596**	721
Income Tax Expense	**56**	139	**92**	243
Net Income	**267**	277	**504**	478
Less: Net Income Attributable to Noncontrolling Interests	**2**	3	**4**	5
Net Income Attributable to Parent	**$ 265**	$ 274	**$ 500**	$ 473
Net Income	**$ 267**	$ 277	**$ 504**	$ 478
Other Comprehensive Income, net of tax				
Pension and OPEB adjustments	**2**	1	**2**	2
Net unrealized gains on cash flow hedges	**1**	5	**3**	6
Unrealized (losses) gains on available-for-sale securities	**(1)**	1	**(1)**	2
Other Comprehensive Income, net of tax	**2**	7	**4**	10
Comprehensive Income	**269**	284	**508**	488
Less: Comprehensive Income Attributable to Noncontrolling Interests	**2**	3	**4**	5
Comprehensive Income Attributable to Parent	**$ 267**	$ 281	**$ 504**	$ 483

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 37**	$ 40
Receivables (net of allowance for doubtful accounts of $5 at 2018 and $4 at 2017)	**130**	123
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2018 and 2017)	**969**	780
Receivables from affiliated companies	**3**	31
Notes receivable from affiliated companies	**309**	240
Inventory	**1,521**	1,592
Regulatory assets (includes $51 at 2018 and 2017 related to VIEs)	**970**	741
Other	**356**	334
Total current assets	**4,295**	3,881
Property, Plant and Equipment		
Cost	**48,896**	47,323
Accumulated depreciation and amortization	**(16,380)**	(15,857)
Generation facilities to be retired, net	**378**	421
Net property, plant and equipment	**32,894**	31,887
Other Noncurrent Assets		
Goodwill	**3,655**	3,655
Regulatory assets (includes $1,071 at 2018 and $1,091 at 2017 related to VIEs)	**5,736**	6,010
Nuclear decommissioning trust funds	**3,342**	3,324
Other	**992**	931
Total other noncurrent assets	**13,725**	13,920
Total Assets	**$ 50,914**	$ 49,688
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 816**	$ 1,006
Accounts payable to affiliated companies	**232**	251
Notes payable to affiliated companies	**1,152**	805
Taxes accrued	**181**	101
Interest accrued	**211**	212
Current maturities of long-term debt (includes $53 at 2018 and 2017 related to VIEs)	**1,321**	771
Asset retirement obligations	**386**	295
Regulatory liabilities	**233**	213
Other	**711**	729
Total current liabilities	**5,243**	4,383
Long-Term Debt (includes $1,660 at 2018 and $1,689 at 2017 related to VIEs)	**16,723**	16,916
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**3,806**	3,502
Asset retirement obligations	**5,052**	5,119
Regulatory liabilities	**5,193**	5,306
Accrued pension and other post-retirement benefit costs	**519**	545
Other	**256**	302
Total other noncurrent liabilities	**14,826**	14,774
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2018 and 2017	**—**	—
Additional paid-in capital	**9,143**	9,143
Retained earnings	**4,855**	4,350
Accumulated other comprehensive loss	**(26)**	(25)
Total Progress Energy, Inc. stockholders' equity	**13,972**	13,468
Noncontrolling interests	**—**	(3)

Total equity		**13,972**		13,465
Total Liabilities and Equity	**$**	**50,914**	$	49,688

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 504**	$ 478
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**945**	733
Equity component of AFUDC	**(52)**	(48)
Gains on sales of other assets	**(12)**	(15)
Impairment charges	**33**	2
Deferred income taxes	**240**	412
Accrued pension and other post-retirement benefit costs	**12**	(5)
Contributions to qualified pension plans	**(45)**	—
Payments for asset retirement obligations	**(108)**	(128)
Other rate case adjustments	**37**	—
Provision for rate refunds	**65**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**14**	—
Receivables	**(196)**	(64)
Receivables from affiliated companies	**28**	99
Inventory	**71**	95
Other current assets	**(214)**	(220)
Increase (decrease) in		
Accounts payable	**15**	(211)
Accounts payable to affiliated companies	**(19)**	(140)
Taxes accrued	**80**	81
Other current liabilities	**(58)**	(148)
Other assets	**(186)**	(69)
Other liabilities	**4**	(18)
Net cash provided by operating activities	**1,158**	834
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,727)**	(1,733)
Purchases of debt and equity securities	**(812)**	(1,108)
Proceeds from sales and maturities of debt and equity securities	**820**	1,123
Notes receivable from affiliated companies	**(69)**	(60)
Other	**(81)**	(22)
Net cash used in investing activities	**(1,869)**	(1,800)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**989**	923
Payments for the redemption of long-term debt	**(635)**	(326)
Notes payable to affiliated companies	**347**	341
Other	**(3)**	(3)
Net cash provided by financing activities	**698**	935
Net decrease in cash, cash equivalents and restricted cash	**(13)**	(31)
Cash, cash equivalents and restricted cash at beginning of period	**87**	110
Cash, cash equivalents and restricted cash at end of period	**$ 74**	$ 79
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 366**	$ 174

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

			Accumulated Other Comprehensive Income (Loss)					
(in millions)	Additional Paid-in Capital	Retained Earnings	Net Losses on Cash Flow Hedges	Net Unrealized Gains (losses) on Available-for-Sale Securities	Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2016	$ 8,094	$ 3,764	$ (23)	$ 1	$ (16)	$ 11,820	$ (13)	$11,807
Net income	—	473	—	—	—	473	5	478
Other comprehensive income	—	—	6	2	2	10	—	10
Other	2	—	—	—	—	2	—	2
Balance at June 30, 2017	$ 8,096	$ 4,237	$ (17)	$ 3	$ (14)	$ 12,305	$ (8)	$12,297
Balance at December 31, 2017	$ 9,143	$ 4,350	$ (18)	$ 5	$ (12)	$ 13,468	$ (3)	$13,465
Net income	**—**	**500**	**—**	**—**	**—**	**500**	**4**	**504**
Other comprehensive income (loss)	**—**	**—**	**3**	**(1)**	**2**	**4**	**—**	**4**
Distributions to noncontrolling interests	**—**	**—**	**—**	**—**	**—**	**—**	**(1)**	**(1)**
Other[(a)]	**—**	**5**	**—**	**(5)**	**—**	**—**	**—**	**—**
Balance at June 30, 2018	**$ 9,143**	**$ 4,855**	**$ (15)**	**$ (1)**	**$ (10)**	**$ 13,972**	**$ —**	**$13,972**

(a) Amounts in Retained Earnings and Accumulated Other Comprehensive Loss represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Operating Revenues	**$ 1,291**	$ 1,199	**$ 2,751**	$ 2,418
Operating Expenses				
Fuel used in electric generation and purchased power	**408**	375	**917**	739
Operation, maintenance and other	**375**	342	**756**	704
Depreciation and amortization	**235**	173	**470**	354
Property and other taxes	**40**	40	**75**	80
Impairment charges	**1**	—	**33**	—
Total operating expenses	**1,059**	930	**2,251**	1,877
Gains on Sales of Other Assets and Other, net	**1**	1	**2**	3
Operating Income	**233**	270	**502**	544
Other Income and Expenses, net	**19**	26	**37**	57
Interest Expense	**78**	70	**159**	152
Income Before Income Taxes	**174**	226	**380**	449
Income Tax Expense	**35**	72	**64**	148
Net Income and Comprehensive Income	**$ 139**	$ 154	**$ 316**	$ 301

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 18**	$ 20
Receivables (net of allowance for doubtful accounts of $2 at 2018 and $1 at 2017)	**50**	56
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2018 and 2017)	**568**	459
Receivables from affiliated companies	**1**	3
Inventory	**976**	1,017
Regulatory assets	**532**	352
Other	**33**	97
Total current assets	**2,178**	2,004
Property, Plant and Equipment		
Cost	**30,535**	29,583
Accumulated depreciation and amortization	**(11,296)**	(10,903)
Generation facilities to be retired, net	**378**	421
Net property, plant and equipment	**19,617**	19,101
Other Noncurrent Assets		
Regulatory assets	**3,573**	3,507
Nuclear decommissioning trust funds	**2,627**	2,588
Other	**635**	599
Total other noncurrent assets	**6,835**	6,694
Total Assets	**$ 28,630**	$ 27,799
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 375**	$ 402
Accounts payable to affiliated companies	**175**	179
Notes payable to affiliated companies	**540**	240
Taxes accrued	**90**	64
Interest accrued	**103**	102
Current maturities of long-term debt	**603**	3
Asset retirement obligations	**381**	295
Regulatory liabilities	**157**	139
Other	**344**	376
Total current liabilities	**2,768**	1,800
Long-Term Debt	**6,605**	7,204
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**1,957**	1,883
Asset retirement obligations	**4,454**	4,378
Regulatory liabilities	**3,998**	3,999
Accrued pension and other post-retirement benefit costs	**243**	248
Investment tax credits	**142**	143
Other	**48**	45
Total other noncurrent liabilities	**10,842**	10,696
Commitments and Contingencies		
Equity		
Member's Equity	**8,265**	7,949
Total Liabilities and Equity	**$ 28,630**	$ 27,799

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 316**	$ 301
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**565**	453
Equity component of AFUDC	**(26)**	(26)
Gains on sales of other assets	**(2)**	(4)
Impairment charges	**33**	—
Deferred income taxes	**53**	224
Accrued pension and other post-retirement benefit costs	**7**	(10)
Contributions to qualified pension plans	**(25)**	—
Payments for asset retirement obligations	**(89)**	(101)
Other rate case adjustments	**37**	—
Provision for rate refunds	**65**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**6**	(3)
Receivables	**(104)**	3
Receivables from affiliated companies	**2**	—
Inventory	**41**	23
Other current assets	**(111)**	(50)
Increase (decrease) in		
Accounts payable	**(17)**	(218)
Accounts payable to affiliated companies	**(4)**	(58)
Taxes accrued	**26**	(43)
Other current liabilities	**(38)**	(111)
Other assets	**10**	(37)
Other liabilities	**13**	(9)
Net cash provided by operating activities	**758**	334
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(996)**	(840)
Purchases of debt and equity securities	**(573)**	(819)
Proceeds from sales and maturities of debt and equity securities	**556**	805
Notes receivable from affiliated companies	**—**	165
Other	**(45)**	(22)
Net cash used in investing activities	**(1,058)**	(711)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**—**	15
Payments for the redemption of long-term debt	**—**	(269)
Notes payable to affiliated companies	**300**	633
Other	**(2)**	(1)
Net cash provided by financing activities	**298**	378
Net (decrease) increase in cash and cash equivalents	**(2)**	1
Cash and cash equivalents at beginning of period	**20**	11
Cash and cash equivalents at end of period	**$ 18**	$ 12
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 172**	$ 52

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)		Member's Equity
Balance at December 31, 2016	$	7,358
Net income		301
Balance at June 30, 2017	$	7,659
Balance at December 31, 2017	$	7,949
Net income		**316**
Balance at June 30, 2018	**$**	**8,265**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Operating Revenues	**$ 1,203**	$ 1,191	**$ 2,318**	$ 2,150
Operating Expenses				
Fuel used in electric generation and purchased power	**486**	455	**953**	817
Operation, maintenance and other	**237**	208	**474**	403
Depreciation and amortization	**144**	137	**294**	269
Property and other taxes	**91**	89	**179**	166
Impairment charges	**—**	1	**—**	2
Total operating expenses	**958**	890	**1,900**	1,657
Operating Income	**245**	301	**418**	493
Other Income and Expenses, net	**26**	19	**47**	39
Interest Expense	**66**	70	**137**	140
Income Before Income Taxes	**205**	250	**328**	392
Income Tax Expense	**37**	92	**57**	144
Net Income	**$ 168**	$ 158	**$ 271**	$ 248
Other Comprehensive (Loss) Income, net of tax				
Unrealized (losses) gains on available-for-sale securities	**(1)**	1	**(1)**	2
Comprehensive Income	**$ 167**	$ 159	**$ 270**	$ 250

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 14**	$ 13
Receivables (net of allowance for doubtful accounts of $3 at 2018 and 2017)	**78**	65
Receivables of VIEs (net of allowance for doubtful accounts of $2 at 2018 and 2017)	**400**	321
Receivables from affiliated companies	**6**	2
Notes receivable from affiliated companies	**423**	313
Inventory	**546**	574
Regulatory assets (includes $51 at 2018 and 2017 related to VIEs)	**439**	389
Other (includes $31 at 2018 and $40 at 2017 related to VIEs)	**183**	86
Total current assets	**2,089**	1,763
Property, Plant and Equipment		
Cost	**18,353**	17,730
Accumulated depreciation and amortization	**(5,079)**	(4,947)
Net property, plant and equipment	**13,274**	12,783
Other Noncurrent Assets		
Regulatory assets (includes $1,071 at 2018 and $1,091 at 2017 related to VIEs)	**2,163**	2,503
Nuclear decommissioning trust funds	**715**	736
Other	**307**	284
Total other noncurrent assets	**3,185**	3,523
Total Assets	**$ 18,548**	$ 18,069
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 440**	$ 602
Accounts payable to affiliated companies	**63**	74
Taxes accrued	**115**	34
Interest accrued	**53**	56
Current maturities of long-term debt (includes $53 at 2018 and 2017 related to VIEs)	**269**	768
Asset retirement obligations	**5**	—
Regulatory liabilities	**76**	74
Other	**357**	334
Total current liabilities	**1,378**	1,942
Long-Term Debt (includes $1,361 at 2018 and $1,389 at 2017 related to VIEs)	**7,183**	6,327
Other Noncurrent Liabilities		
Deferred income taxes	**2,007**	1,761
Asset retirement obligations	**597**	742
Regulatory liabilities	**1,194**	1,307
Accrued pension and other post-retirement benefit costs	**243**	264
Other	**58**	108
Total other noncurrent liabilities	**4,099**	4,182
Commitments and Contingencies		
Equity		
Member's equity	**5,890**	5,614
Accumulated other comprehensive (loss) income	**(2)**	4
Total equity	**5,888**	5,618
Total Liabilities and Equity	**$ 18,548**	$ 18,069

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 271**	$ 248
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**374**	274
Equity component of AFUDC	**(26)**	(22)
Impairment charges	**—**	2
Deferred income taxes	**206**	186
Accrued pension and other post-retirement benefit costs	**3**	2
Contributions to qualified pension plans	**(20)**	—
Payments for asset retirement obligations	**(19)**	(27)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**6**	2
Receivables	**(92)**	(65)
Receivables from affiliated companies	**(4)**	—
Inventory	**28**	72
Other current assets	**(114)**	(67)
Increase (decrease) in		
Accounts payable	**34**	7
Accounts payable to affiliated companies	**(11)**	(83)
Taxes accrued	**81**	78
Other current liabilities	**(21)**	(57)
Other assets	**(196)**	(32)
Other liabilities	**(10)**	(5)
Net cash provided by operating activities	**490**	513
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(731)**	(893)
Purchases of debt and equity securities	**(239)**	(289)
Proceeds from sales and maturities of debt and equity securities	**264**	318
Notes receivable from affiliated companies	**(110)**	(230)
Other	**(35)**	—
Net cash used in investing activities	**(851)**	(1,094)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**989**	908
Payments for the redemption of long-term debt	**(635)**	(57)
Notes payable to affiliated companies	**—**	(297)
Other	**(1)**	(1)
Net cash provided by financing activities	**353**	553
Net decrease in cash, cash equivalents and restricted cash	**(8)**	(28)
Cash, cash equivalents and restricted cash at beginning of period	**53**	69
Cash, cash equivalents and restricted cash at end of period	**$ 45**	$ 41
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 194**	$ 122

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Income (Loss) Net Unrealized Gains (Losses) on Available-for-Sale Securities	Total Equity
Balance at December 31, 2016	$ 4,899	$ 1	$ 4,900
Net income	248	—	248
Other comprehensive income	—	2	2
Other	2	—	2
Balance at June 30, 2017	$ 5,149	$ 3	$ 5,152
Balance at December 31, 2017	$ 5,614	$ 4	$ 5,618
Net income	**271**	**—**	**271**
Other comprehensive loss	**—**	**(1)**	**(1)**
Other[(a)]	**5**	**(5)**	**—**
Balance at June 30, 2018	**$ 5,890**	**$ (2)**	**$ 5,888**

(a) Amounts in Member's Equity and Accumulated Other Comprehensive Income (Loss) represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Operating Revenues				
Regulated electric	**$ 346**	$ 328	**$ 682**	$ 665
Regulated natural gas	**103**	100	**277**	270
Nonregulated electric and other	**10**	9	**24**	20
Total operating revenues	**459**	437	**983**	955
Operating Expenses				
Fuel used in electric generation and purchased power – regulated	**93**	86	**185**	183
Fuel used in electric generation and purchased power – nonregulated	**14**	14	**29**	29
Cost of natural gas	**15**	10	**69**	64
Operation, maintenance and other	**130**	132	**261**	263
Depreciation and amortization	**62**	63	**132**	130
Property and other taxes	**68**	67	**145**	139
Impairment charges	**—**	1	**—**	1
Total operating expenses	**382**	373	**821**	809
Loss on Sales of Other Assets and Other, net	**—**	—	**(106)**	—
Operating Income	**77**	64	**56**	146
Other Income and Expenses, net	**8**	5	**14**	10
Interest Expense	**23**	23	**45**	45
Income Before Income Taxes	**62**	46	**25**	111
Income Tax Expense	**16**	16	**4**	39
Net Income and Comprehensive Income	**$ 46**	$ 30	**$ 21**	$ 72

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 7**	$ 12
Receivables (net of allowance for doubtful accounts of $3 at 2018 and 2017)	**87**	68
Receivables from affiliated companies	**71**	133
Notes receivable from affiliated companies	**—**	14
Inventory	**124**	133
Regulatory assets	**46**	49
Other	**30**	39
Total current assets	**365**	448
Property, Plant and Equipment		
Cost	**9,024**	8,732
Accumulated depreciation and amortization	**(2,696)**	(2,691)
Net property, plant and equipment	**6,328**	6,041
Other Noncurrent Assets		
Goodwill	**920**	920
Regulatory assets	**425**	445
Other	**63**	21
Total other noncurrent assets	**1,408**	1,386
Total Assets	**$ 8,101**	$ 7,875
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 267**	$ 313
Accounts payable to affiliated companies	**47**	62
Notes payable to affiliated companies	**219**	29
Taxes accrued	**127**	190
Interest accrued	**21**	21
Current maturities of long-term debt	**452**	3
Asset retirement obligations	**5**	3
Regulatory liabilities	**51**	36
Other	**71**	71
Total current liabilities	**1,260**	728
Long-Term Debt	**1,589**	2,039
Long-Term Debt Payable to Affiliated Companies	**25**	25
Other Noncurrent Liabilities		
Deferred income taxes	**778**	781
Asset retirement obligations	**84**	81
Regulatory liabilities	**896**	891
Accrued pension and other post-retirement benefit costs	**83**	59
Other	**96**	108
Total other noncurrent liabilities	**1,937**	1,920
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2018 and 2017	**762**	762
Additional paid-in capital	**2,776**	2,670
Accumulated deficit	**(248)**	(269)
Total equity	**3,290**	3,163
Total Liabilities and Equity	**$ 8,101**	$ 7,875

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 21**	$ 72
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**134**	132
Equity component of AFUDC	**(8)**	(5)
Losses on sales of other assets	**106**	—
Impairment charges	**—**	1
Deferred income taxes	**(2)**	64
Accrued pension and other post-retirement benefit costs	**2**	2
Payments for asset retirement obligations	**(2)**	(3)
Provision for rate refunds	**19**	—
(Increase) decrease in		
Receivables	**(7)**	11
Receivables from affiliated companies	**62**	55
Inventory	**9**	6
Other current assets	**24**	(11)
Increase (decrease) in		
Accounts payable	**(34)**	(4)
Accounts payable to affiliated companies	**(15)**	(16)
Taxes accrued	**(63)**	(79)
Other current liabilities	**8**	(15)
Other assets	**(7)**	(12)
Other liabilities	**(18)**	(8)
Net cash provided by operating activities	**229**	190
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(392)**	(286)
Cost of removal, net of salvage	**(43)**	(13)
Notes receivable from affiliated companies	**14**	31
Net cash used in investing activities	**(421)**	(268)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**—**	93
Payments for the redemption of long-term debt	**(3)**	(1)
Notes payable to affiliated companies	**190**	8
Dividends to parent	**—**	(25)
Other	**—**	(1)
Net cash provided by financing activities	**187**	74
Net decrease in cash and cash equivalents	**(5)**	(4)
Cash and cash equivalents at beginning of period	**12**	13
Cash and cash equivalents at end of period	**$ 7**	$ 9
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 70**	$ 59
Non-cash equity contribution from parent	**106**	—

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Total Equity
Balance at December 31, 2016	$ 762	$ 2,695	$ (461)	$ 2,996
Net income	—	—	72	72
Dividends to parent	—	(25)	—	(25)
Balance at June 30, 2017	$ 762	$ 2,670	$ (389)	$ 3,043
Balance at December 31, 2017	$ 762	$ 2,670	$ (269)	$ 3,163
Net income	**—**	**—**	**21**	**21**
Contribution from parent[(a)]	**—**	**106**	**—**	**106**
Balance at June 30, 2018	**$ 762**	**$ 2,776**	**$ (248)**	**$ 3,290**

(a) Represents a non-cash settlement through equity of an intercompany payable from Duke Energy Ohio to its parent.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Operating Revenues	**$ 738**	$ 742	**$ 1,469**	$ 1,500
Operating Expenses				
Fuel used in electric generation and purchased power	**226**	234	**458**	485
Operation, maintenance and other	**197**	194	**378**	369
Depreciation and amortization	**126**	91	**256**	216
Property and other taxes	**20**	15	**40**	37
Total operating expenses	**569**	534	**1,132**	1,107
Operating Income	**169**	208	**337**	393
Other Income and Expenses, net	**6**	11	**13**	20
Interest Expense	**43**	44	**83**	88
Income Before Income Taxes	**132**	175	**267**	325
Income Tax Expense	**34**	69	**69**	128
Net Income and Comprehensive Income	**$ 98**	$ 106	**$ 198**	$ 197

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 24**	$ 9
Receivables (net of allowance for doubtful accounts of $2 at 2018 and 2017)	**54**	57
Receivables from affiliated companies	**89**	125
Inventory	**470**	450
Regulatory assets	**191**	165
Other	**52**	30
Total current assets	**880**	836
Property, Plant and Equipment		
Cost	**15,213**	14,948
Accumulated depreciation and amortization	**(4,767)**	(4,662)
Net property, plant and equipment	**10,446**	10,286
Other Noncurrent Assets		
Regulatory assets	**1,021**	978
Other	**224**	189
Total other noncurrent assets	**1,245**	1,167
Total Assets	**$ 12,571**	$ 12,289
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 171**	$ 196
Accounts payable to affiliated companies	**58**	78
Notes payable to affiliated companies	**221**	161
Taxes accrued	**54**	95
Interest accrued	**59**	57
Current maturities of long-term debt	**62**	3
Asset retirement obligations	**98**	54
Regulatory liabilities	**19**	24
Other	**123**	104
Total current liabilities	**865**	772
Long-Term Debt	**3,570**	3,630
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**957**	925
Asset retirement obligations	**758**	727
Regulatory liabilities	**1,755**	1,723
Accrued pension and other post-retirement benefit costs	**111**	76
Investment tax credits	**147**	147
Other	**14**	18
Total other noncurrent liabilities	**3,742**	3,616
Commitments and Contingencies		
Equity		
Member's Equity	**4,244**	4,121
Total Liabilities and Equity	**$ 12,571**	$ 12,289

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 198**	$ 197
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**258**	218
Equity component of AFUDC	**(7)**	(12)
Deferred income taxes	**36**	131
Accrued pension and other post-retirement benefit costs	**3**	3
Contributions to qualified pension plans	**(8)**	—
Payments for asset retirement obligations	**(21)**	(17)
Provision for rate refunds	**49**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**—**	1
Receivables	**2**	73
Receivables from affiliated companies	**36**	27
Inventory	**(20)**	34
Other current assets	**(35)**	(15)
Increase (decrease) in		
Accounts payable	**33**	(68)
Accounts payable to affiliated companies	**(19)**	(24)
Taxes accrued	**(41)**	(3)
Other current liabilities	**3**	(11)
Other assets	**20**	(13)
Other liabilities	**(21)**	(9)
Net cash provided by operating activities	**466**	512
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(416)**	(397)
Purchases of debt and equity securities	**(34)**	(10)
Proceeds from sales and maturities of debt and equity securities	**13**	4
Notes receivable from affiliated companies	**—**	67
Other	**2**	(23)
Net cash used in investing activities	**(435)**	(359)
CASH FLOWS FROM FINANCING ACTIVITIES		
Payments for the redemption of long-term debt	**—**	(2)
Notes payable to affiliated companies	**60**	—
Distributions to parent	**(75)**	(150)
Other	**(1)**	(1)
Net cash used in financing activities	**(16)**	(153)
Net increase in cash and cash equivalents	**15**	—
Cash and cash equivalents at beginning of period	**9**	17
Cash and cash equivalents at end of period	**$ 24**	$ 17
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 62**	$ 81

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)		**Member's Equity**
Balance at December 31, 2016	$	4,067
Net income		197
Distributions to parent		(150)
Balance at June 30, 2017	$	4,114
Balance at December 31, 2017	$	4,121
Net income		**198**
Distributions to parent		**(75)**
Balance at June 30, 2018	**$**	**4,244**

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
	2018	**2017**	**2018**	**2017**
Operating Revenues	**$ 215**	$ 201	**$ 768**	$ 701
Operating Expenses				
Cost of natural gas	**74**	65	**333**	270
Operation, maintenance and other	**85**	76	**167**	153
Depreciation and amortization	**39**	36	**78**	71
Property and other taxes	**12**	12	**24**	25
Impairment charges	**—**	7	**—**	7
Total operating expenses	**210**	196	**602**	526
Operating Income	**5**	5	**166**	175
Other Income and Expenses				
Equity in earnings of unconsolidated affiliates	**1**	2	**3**	5
Other income and expenses, net	**3**	(1)	**6**	(1)
Total other income and expenses	**4**	1	**9**	4
Interest Expense	**20**	19	**41**	39
(Loss) Income Before Income Taxes	**(11)**	(13)	**134**	140
Income Tax (Benefit) Expense	**(3)**	(5)	**32**	53
Net (Loss) Income and Comprehensive (Loss) Income	**$ (8)**	$ (8)	**$ 102**	$ 87

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 8**	$ 19
Receivables (net of allowance for doubtful accounts of $3 at 2018 and $2 at 2017)	**109**	275
Receivables from affiliated companies	**11**	7
Notes receivable from affiliated companies	**77**	—
Inventory	**38**	66
Regulatory assets	**35**	95
Other	**36**	52
Total current assets	**314**	514
Property, Plant and Equipment		
Cost	**7,089**	6,725
Accumulated depreciation and amortization	**(1,533)**	(1,479)
Net property, plant and equipment	**5,556**	5,246
Other Noncurrent Assets		
Goodwill	**49**	49
Regulatory assets	**297**	283
Investments in equity method unconsolidated affiliates	**62**	61
Other	**65**	65
Total other noncurrent assets	**473**	458
Total Assets	**$ 6,343**	$ 6,218
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 133**	$ 125
Accounts payable to affiliated companies	**1**	13
Notes payable to affiliated companies	**—**	364
Taxes accrued	**23**	19
Interest accrued	**31**	31
Current maturities of long-term debt	**250**	250
Regulatory liabilities	**51**	3
Other	**53**	69
Total current liabilities	**542**	874
Long-Term Debt	**1,787**	1,787
Other Noncurrent Liabilities		
Deferred income taxes	**569**	564
Asset retirement obligations	**15**	15
Regulatory liabilities	**1,183**	1,141
Accrued pension and other post-retirement benefit costs	**3**	5
Other	**180**	170
Total other noncurrent liabilities	**1,950**	1,895
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2018 and 2017	**1,160**	860
Retained earnings	**904**	802
Total equity	**2,064**	1,662
Total Liabilities and Equity	**$ 6,343**	$ 6,218

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

(in millions)	Six Months Ended June 30, 2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 102**	$ 87
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**79**	74
Impairment charges	**—**	7
Deferred income taxes	**4**	100
Equity in earnings from unconsolidated affiliates	**(3)**	(5)
Accrued pension and other post-retirement benefit costs	**(2)**	6
Provision for rate refunds	**27**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**—**	(39)
Receivables	**166**	155
Receivables from affiliated companies	**(4)**	(1)
Inventory	**28**	28
Other current assets	**74**	(64)
Increase (decrease) in		
Accounts payable	**(32)**	(44)
Accounts payable to affiliated companies	**(12)**	42
Taxes accrued	**4**	(46)
Other current liabilities	**28**	(23)
Other assets	**2**	28
Other liabilities	**(2)**	(6)
Net cash provided by operating activities	**459**	299
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(327)**	(260)
Contributions to equity method investments	**—**	(12)
Notes receivable from affiliated companies	**(77)**	—
Other	**(2)**	1
Net cash used in investing activities	**(406)**	(271)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**—**	125
Notes payable and commercial paper	**—**	(330)
Notes payable to affiliated companies	**(364)**	167
Capital contributions from parent	**300**	—
Other	**—**	(1)
Net cash used in financing activities	**(64)**	(39)
Net decrease in cash and cash equivalents	**(11)**	(11)
Cash and cash equivalents at beginning of period	**19**	25
Cash and cash equivalents at end of period	**$ 8**	$ 14
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 73**	$ 45
Transfer of ownership interest of certain equity method investees to parent	**—**	149

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Retained Earnings	Total Equity
Balance at December 31, 2016	$ 860	$ 812	$ 1,672
Net income	—	87	87
Transfer of ownership interest of certain equity method investees to parent	—	(149)	(149)
Balance at June 30, 2017	$ 860	$ 750	$ 1,610
Balance at December 31, 2017	$ 860	$ 802	$ 1,662
Net income	**—**	**102**	**102**
Contribution from parent	**300**	**—**	**300**
Balance at June 30, 2018	**$ 1,160**	**$ 904**	**$ 2,064**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.
Combined Notes to Condensed Consolidated Financial Statements – (Unaudited)

Index to Combined Notes to Condensed Consolidated Financial Statements

The unaudited notes to the condensed consolidated financial statements that follow are a combined presentation. The following list indicates the registrants to which the footnotes apply.

	Applicable Notes																	
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
Duke Energy Corporation	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•
Duke Energy Carolinas, LLC	•	•	•	•	•	•		•	•	•	•	•	•			•	•	•
Progress Energy, Inc.	•	•	•	•	•	•	•	•	•	•	•	•	•			•	•	•
Duke Energy Progress, LLC	•	•	•	•	•	•		•	•	•	•	•	•			•	•	•
Duke Energy Florida, LLC	•	•	•	•	•	•		•	•	•	•	•	•			•	•	•
Duke Energy Ohio, Inc.	•	•	•	•	•	•	•	•	•		•	•	•			•	•	•
Duke Energy Indiana, LLC	•	•	•	•	•	•		•	•	•	•	•	•			•	•	•
Piedmont Natural Gas Company, Inc.	•	•	•	•	•	•	•	•	•		•		•			•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants and (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances.

1. ORGANIZATION AND BASIS OF PRESENTATION

NATURE OF OPERATIONS AND BASIS OF CONSOLIDATION

Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the Federal Energy Regulatory Commission (FERC). Duke Energy operates in the United States (U.S.) primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas, LLC (Duke Energy Carolinas); Progress Energy, Inc. (Progress Energy); Duke Energy Progress, LLC (Duke Energy Progress); Duke Energy Florida, LLC (Duke Energy Florida); Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate subsidiary registrants (collectively referred to as the Subsidiary Registrants), which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

These Condensed Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries where the respective Duke Energy Registrants have control. These Condensed Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities. Substantially all of the Subsidiary Registrants' operations qualify for regulatory accounting.

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas is subject to the regulatory provisions of the North Carolina Utilities Commission (NCUC), Public Service Commission of South Carolina (PSCSC), U.S. Nuclear Regulatory Commission (NRC) and FERC.

Progress Energy is a public utility holding company headquartered in Raleigh, North Carolina, subject to regulation by FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida.

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida is subject to the regulatory provisions of the Florida Public Service Commission (FPSC), NRC and FERC.

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio conducts competitive auctions for retail electricity supply in Ohio whereby the energy price is recovered from retail customers and recorded in Operating Revenues on the Condensed Consolidated Statements of Operations and Comprehensive Income. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky, Inc. (Duke Energy Kentucky). References herein to Duke Energy Ohio collectively include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the Public Utilities Commission of Ohio (PUCO), Kentucky Public Service Commission (KPSC) and FERC.

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana is subject to the regulatory provisions of the Indiana Utility Regulatory Commission (IURC) and FERC.

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas in portions of North Carolina, South Carolina and Tennessee. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, Tennessee Public Utility Commission (TPUC) and FERC.

BASIS OF PRESENTATION

These Condensed Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles (GAAP) in the U.S. for interim financial information and with the instructions to Form 10-Q and Regulation S-X. Accordingly, these Condensed Consolidated Financial Statements do not include all information and notes required by GAAP in the U.S. for annual financial statements. Since the interim Condensed Consolidated Financial Statements and Notes do not include all information and notes required by GAAP in the U.S. for annual financial statements, the Condensed Consolidated Financial Statements and other information included in this quarterly report should be read in conjunction with the Consolidated Financial Statements and Notes in the Duke Energy Registrants' combined Annual Report on Form 10-K/A for the year ended December 31, 2017.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Condensed Consolidated Financial Statements. However, none of the registrants make any representations as to information related solely to Duke Energy or the subsidiaries of Duke Energy other than itself.

These Condensed Consolidated Financial Statements, in the opinion of the respective companies' management, reflect all normal recurring adjustments necessary to fairly present the financial position and results of operations of each of the Duke Energy Registrants. Amounts reported in Duke Energy's interim Condensed Consolidated Statements of Operations and each of the Subsidiary Registrants' interim Condensed Consolidated Statements of Operations and Comprehensive Income are not necessarily indicative of amounts expected for the respective annual periods due to effects of seasonal temperature variations on energy consumption, regulatory rulings, timing of maintenance on electric generating units, changes in mark-to-market valuations, changing commodity prices and other factors.

In preparing financial statements that conform to GAAP, management must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses, and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Certain prior year amounts have been reclassified to conform to the current year presentation.

REVENUE

Duke Energy recognizes revenue as customers obtain control of promised goods and services in an amount that reflects consideration expected in exchange for those goods or services. Generally, the delivery of electricity and natural gas results in the transfer of control to customers at the time the commodity is delivered and the amount of revenue recognized is equal to the amount billed to each customer, including estimated volumes delivered when billings have not yet occurred. See Note 13 for further information.

CASH, CASH EQUIVALENTS AND RESTRICTED CASH

Duke Energy, Progress Energy and Duke Energy Florida have restricted cash balances related primarily to collateral assets, escrow deposits and variable interest entities (VIEs). See Note 12 for additional information. Restricted cash amounts are included in Other within Current Assets and Other Noncurrent Assets. The following table presents the components of cash, cash equivalents and restricted cash included in the Condensed Consolidated Balance Sheets.

	June 30, 2018			December 31, 2017		
	Duke Energy	**Progress Energy**	**Duke Energy Florida**	**Duke Energy**	**Progress Energy**	**Duke Energy Florida**
Current Assets						
Cash and cash equivalents	**$ 304**	**$ 37**	**$ 14**	$ 358	$ 40	$ 13
Other	**115**	**31**	**31**	138	40	40
Other Noncurrent Assets						
Other	**8**	**6**	**—**	9	7	—
Total cash, cash equivalents and restricted cash	**$ 427**	**$ 74**	**$ 45**	$ 505	$ 87	$ 53

INVENTORY

Inventory is used for operations and is recorded primarily using the average cost method. Inventory related to regulated operations is valued at historical cost. Inventory related to nonregulated operations is valued at the lower of cost or market. Materials and supplies are recorded as inventory when purchased and subsequently charged to expense or capitalized to property, plant and equipment when installed. Inventory, including excess or obsolete inventory, is written-down to the lower of cost or market value. Once inventory has been written-down, it creates a new cost basis for the inventory that is not subsequently written-up. Provisions for inventory write-offs were not material at June 30, 2018, and December 31, 2017. The components of inventory are presented in the tables below.

	June 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,293	$ 769	$ 1,085	$ 757	$ 328	$ 84	$ 313	$ 2
Coal	562	173	218	109	109	15	155	—
Natural gas, oil and other fuel	322	42	218	110	109	25	2	36
Total inventory	$ 3,177	$ 984	$ 1,521	$ 976	$ 546	$ 124	$ 470	$ 38

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,293	$ 744	$ 1,118	$ 774	$ 343	$ 82	$ 309	$ 2
Coal	603	192	255	139	116	17	139	—
Natural gas, oil and other fuel	354	35	219	104	115	34	2	64
Total inventory	$ 3,250	$ 971	$ 1,592	$ 1,017	$ 574	$ 133	$ 450	$ 66

EXCISE TAXES

Certain excise taxes levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis. Otherwise, excise taxes are accounted for on a net basis.

Excise taxes accounted for on a gross basis within both Operating revenues and Property and other taxes on the Condensed Consolidated Statements of Operations were as follows.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	2018	2017	2018	2017
Duke Energy	$ 95	$ 91	$ 194	$ 182
Duke Energy Carolinas	9	9	17	18
Progress Energy	56	55	110	101
Duke Energy Progress	5	4	10	9
Duke Energy Florida	51	51	100	92
Duke Energy Ohio	25	23	55	51
Duke Energy Indiana	5	3	11	10
Piedmont	—	1	1	2

NEW ACCOUNTING STANDARDS

The new accounting standards adopted for 2018 and 2017 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants. While immaterial, adoption of the following accounting standards had the most significant impact on the Duke Energy results of operations, cash flows and financial position for the six months ended June 30, 2018.

Revenue from Contracts with Customers. In May 2014, the Financial Accounting Standards Board (FASB) issued revised accounting guidance for revenue recognition from contracts with customers. The core principle of this guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration expected in exchange for those goods or services. The amendments also required disclosure of sufficient information to allow users to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. The majority of Duke Energy's revenue is in scope of the new guidance. Other revenue arrangements, such as alternative revenue programs and certain purchase power agreements (PPAs) and lighting tariffs accounted for as leases, are excluded from the scope of this guidance and, therefore, are accounted for and evaluated for separate presentation and disclosure under other relevant accounting guidance.

Duke Energy elected the modified retrospective method of adoption effective January 1, 2018. Under the modified retrospective method of adoption, prior year reported results are not restated. Adoption of this standard did not result in a material change in the timing or pattern of revenue recognition and a cumulative-effect adjustment was not recorded at January 1, 2018. Duke Energy utilized certain practical expedients including applying this guidance to open contracts at the date of adoption, expensing costs to obtain a contract where the amortization period of the asset would have been one year or less, ignoring the effects of a significant financing when the period between transfer of the good or service and payment is one year or less and recognizing revenues for certain contracts under the invoice practical expedient, which allows revenue recognition to be consistent with invoiced amounts (including estimated billings) provided certain criteria are met, including consideration of whether the invoiced amounts reasonably represent the value provided to customers.

In preparation for adoption, Duke Energy identified material revenue streams and reviewed representative contracts and tariffs, including those associated with certain long-term customer contracts such as wholesale contracts, PPAs and other customer arrangements. Duke Energy also monitored the activities of the power and utilities industry revenue recognition task force and has reviewed published positions on specific industry issues to evaluate the impact, if any, on Duke Energy's specific contracts and conclusions.

Duke Energy applied the available practical expedient to portfolios of tariffs and contracts with similar characteristics. The vast majority of sales, including energy provided to retail customers, are from tariff offerings that provide natural gas or electricity without a defined contractual term ("at-will"). In most circumstances, revenue from contracts with customers is equivalent to the electricity or natural gas supplied and billed in that period (including estimated billings). As such, adoption of the new rules did not result in a shift in the timing or pattern of revenue recognition for such sales. While there have been changes to the captions and descriptions of revenues in Duke Energy's financial statements, the most significant impact as a result of adopting the standard are additional disclosures around the nature, amount, timing and uncertainty of revenues and cash flows arising from contracts with customers. See Note 13 for further information.

Financial Instruments Classification and Measurement. In January 2018, Duke Energy adopted FASB guidance, which revised the classification and measurement of certain financial instruments. The adopted guidance changes the presentation of realized and unrealized gains and losses in certain equity securities that were previously recorded in accumulated other comprehensive income (AOCI). These gains and losses are now recorded in net income. An entity's equity investments that are accounted for under the equity method of accounting are not included within the scope of the new guidance. This guidance had a minimal impact on the Duke Energy Registrant's Condensed Consolidated Statements of Operations and Comprehensive Income as changes in the fair value of most of the Duke Energy Registrants' equity securities are deferred as regulatory assets or liabilities pursuant to accounting guidance for regulated operations. The resulting adjustment of unrealized gains and losses in AOCI to retained earnings was immaterial. The primary impact to Duke Energy as a result of implementing this guidance is adding disclosure requirements to present separately the financial assets and financial liabilities by measurement category and form of financial asset. See Notes 10 and 11 for further information.

Statement of Cash Flows. In November 2016, the FASB issued revised accounting guidance to reduce diversity in practice for the presentation and classification of restricted cash on the Condensed Consolidated Statements of Cash Flows. Under the updated guidance, restricted cash and restricted cash equivalents are included within beginning-of-period and end-of-period cash and cash equivalents on the Condensed Consolidated Statements of Cash Flows. Duke Energy adopted this guidance on January 1, 2018. The guidance has been applied using a retrospective transition method to each period presented. The adoption by Duke Energy of the revised guidance resulted in a change to the amount of Cash, cash equivalents and restricted cash explained when reconciling the beginning-of-period and end-of-period total amounts shown on the Condensed Consolidated Statements of Cash Flows. In addition, a reconciliation has been provided of Cash, cash equivalents and restricted cash reported within the Condensed Consolidated Balance Sheets that sums to the total of the same such amounts in the Condensed Consolidated Statements of Cash Flows. Prior to adoption, the Duke Energy Registrants reflected changes in noncurrent restricted cash within Cash Flows from Investing Activities and changes in current restricted cash within Cash Flows from Operating Activities on the Condensed Consolidated Statements of Cash Flows.

In August 2016, the FASB issued accounting guidance addressing diversity in practice for eight separate cash flow issues. The guidance requires entities to classify distributions received from equity method investees using either the cumulative earnings approach or the nature of the distribution approach. Duke Energy adopted this guidance on January 1, 2018, and elected the nature of distribution approach. This approach requires all distributions received to be categorized based on legal documentation describing the nature of the activities generating the distribution. Cash inflows resulting in a return on investment (surplus) will be reflected in Cash Flows from Operating Activities on the Condensed Consolidated Statements of Cash Flows, whereas cash inflows resulting in a return of investment (capital) will be reflected in Cash Flows from Investing Activities on the Condensed Consolidated Statements of Cash Flows. The guidance has been applied using the retrospective transition method to each period presented. There are no changes to the Condensed Consolidated Statements of Cash Flows for the periods presented as a result of this accounting change.

Retirement Benefits. In March 2017, the FASB issued revised accounting guidance for the presentation of net periodic costs related to benefit plans. Previous guidance required the aggregation of all the components of net periodic costs on the Condensed Consolidated Statement of Operations and did not require the disclosure of the location of net periodic costs on the Condensed Consolidated Statement of Operations. Under the amended guidance, the service cost component of net periodic costs is included within Operating Income within the same line as other compensation expenses. All other components of net periodic costs are outside of Operating Income. In addition, the updated guidance permits only the service cost component of net periodic costs to be capitalized to Inventory or Property, Plant and Equipment. This represents a change from previous guidance, which permitted all components of net periodic costs to be eligible for capitalization.

Duke Energy adopted this guidance on January 1, 2018. Under previous guidance, Duke Energy presented the total non-capitalized net periodic costs within Operation, maintenance and other on the Condensed Consolidated Statement of Operations. The adoption of this guidance resulted in a retrospective change to reclassify the presentation of the non-service cost (benefit) components of net periodic costs to Other income and expenses. Duke Energy utilized the practical expedient for retrospective presentation. The change in components of net periodic costs eligible for capitalization is applicable prospectively. Since Duke Energy's service cost component is greater than the total net periodic costs, the change results in increased capitalization of net periodic costs, higher Operation, maintenance and other and higher Other income and expenses. The resulting prospective impact to Duke Energy is an immaterial increase in Net Income. See Note 15 for further information.

For Duke Energy, the retrospective change resulted in higher Operation, maintenance and other and higher Other income and expenses, net, of $156 million, $131 million and $96 million for the years ended December 31, 2017, 2016 and 2015, respectively. There was no change to Net Income for these prior periods.

The following new Accounting Standards Updates (ASUs) have been issued, but have not yet been adopted by Duke Energy, as of June 30, 2018.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2019. The guidance will be applied using a modified retrospective approach. Duke Energy expects to elect certain of the following practical expedients upon adoption:

Practical Expedient	Description
Package of transition practical expedients (for leases commenced prior to adoption date and must be adopted as a package)	Do not need to 1) reassess whether any expired or existing contracts are/or contain leases, 2) reassess the lease classification for any expired or existing leases and 3) reassess initial direct costs for any existing leases.
Short-term lease expedient (elect by class of underlying asset)	Elect as an accounting policy to not apply the recognition requirements to short-term leases by asset class.
Lease and non-lease components (elect by class of underlying asset)	Elect as an accounting policy to not separate non-lease components from lease components and instead account for each lease and associated non-lease component as a single lease component by asset class.
Hindsight expedient (when determining lease term)	Elect to use hindsight to determine the lease term.
Existing and expired land easements not previously accounted for as leases	Elect to not evaluate existing or expired easements under the new guidance and carry forward current accounting treatment.
Comparative reporting requirements for initial adoption	Elect to apply transition requirements at adoption date, recognize cumulative effect adjustment to retained earnings in period of adoption and not apply ASC 842 to comparative periods, including disclosures.
Lessor expedient (elect by class of underlying asset)	Elect as an accounting policy to aggregate non-lease components with the related lease component when specified conditions are met by asset class. Account for the combined component based on its predominant characteristic (revenue or operating lease).

Duke Energy is currently evaluating the financial statement impact of adopting this standard and is continuing to monitor industry implementation issues, including pipeline laterals and renewable energy PPAs. Duke Energy expects an increase in assets and liabilities on its balance sheet along with the addition of required disclosures of key lease information. However, the ultimate impact of the new standard has not yet been determined. System enhancements, including additional processes and controls, will be required to facilitate the identification, tracking and reporting of potential leases based upon requirements of the new lease standard. Duke Energy has begun the implementation of a third-party software tool to help with the adoption and ongoing accounting under the new standard.

2. BUSINESS SEGMENTS

Operating segments are determined based on information used by the chief operating decision-maker in deciding how to allocate resources and evaluate the performance of the business. Duke Energy evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated on the Condensed Consolidated Financial Statements. Certain governance costs are allocated to each segment. In addition, direct interest expense and income taxes are included in segment income.

Duke Energy

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

The Electric Utilities and Infrastructure segment includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The regulated electric utilities conduct operations through the Subsidiary Registrants that are substantially all regulated and, accordingly, qualify for regulatory accounting treatment. Electric Utilities and Infrastructure also includes Duke Energy's electric transmission infrastructure investments.

The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments. Gas Utilities and Infrastructure's operations are substantially all regulated and, accordingly, qualify for regulatory accounting treatment.

Commercial Renewables is primarily comprised of nonregulated utility scale wind and solar generation assets located throughout the U.S.

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes to Condensed Consolidated Financial Statements – (Unaudited) – (Continued)

The remainder of Duke Energy's operations is presented as Other, which is primarily comprised of interest expense on holding company debt, unallocated corporate costs and Duke Energy's wholly owned captive insurance company, Bison Insurance Company Limited (Bison). Other also includes Duke Energy's 17.5 percent interest in National Methanol Company (NMC), a large regional producer of methyl tertiary butyl ether located in Saudi Arabia. The investment in NMC is accounted for under the equity method of accounting.

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Three Months Ended June 30, 2018						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Consolidated
Unaffiliated revenues	$ 5,215	$ 294	$ 119	$ 5,628	$ 15	$ —	$ 5,643
Intersegment revenues	8	24	—	32	17	(49)	—
Total revenues	$ 5,223	$ 318	$ 119	$ 5,660	$ 32	$ (49)	$ 5,643
Segment income (loss)[a][b]	$ 575	$ 28	$ 38	$ 641	$ (136)	$ —	$ 505
Add back noncontrolling interests							2
Loss from discontinued operations, net of tax							(5)
Net income							$ 502
Segment assets	$ 121,947	$ 11,437	$ 4,233	$ 137,617	$ 2,461	$ 181	$ 140,259

	Three Months Ended June 30, 2017						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Consolidated
Unaffiliated revenues	$ 5,150	$ 279	$ 110	$ 5,539	$ 16	$ —	$ 5,555
Intersegment revenues	8	22	—	30	19	(49)	—
Total revenues	$ 5,158	$ 301	$ 110	$ 5,569	$ 35	$ (49)	$ 5,555
Segment income (loss)[b]	$ 729	$ 27	$ 26	$ 782	$ (94)	$ —	$ 688
Add back noncontrolling interests							3
Loss from discontinued operations, net of tax							(2)
Net income							$ 689

	Six Months Ended June 30, 2018						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Consolidated
Unaffiliated revenues	$ 10,530	$ 997	$ 220	$ 11,747	$ 31	$ —	$ 11,778
Intersegment revenues	16	48	—	64	36	(100)	—
Total revenues	$ 10,546	$ 1,045	$ 220	$ 11,811	$ 67	$ (100)	$ 11,778
Segment income (loss)[a][b][c][d]	$ 1,325	$ 144	$ 58	$ 1,527	$ (402)	$ —	$ 1,125
Add back noncontrolling interests							4
Loss from discontinued operations, net of tax							(5)
Net income							$ 1,124

	Six Months Ended June 30, 2017						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Consolidated
Unaffiliated revenues	$ 10,090	$ 927	$ 238	$ 11,255	$ 29	$ —	$ 11,284
Intersegment revenues	15	44	—	59	39	(98)	—
Total revenues	$ 10,105	$ 971	$ 238	$ 11,314	$ 68	$ (98)	$ 11,284
Segment income (loss)[b]	$ 1,364	$ 160	$ 51	$ 1,575	$ (171)	$ —	$ 1,404
Add back noncontrolling interests							4
Loss from discontinued operations, net of tax							(2)
Net income							$ 1,406

(a) Electric Utilities and Infrastructure includes regulatory and legislative impairment charges related to rate case orders, settlements or other actions of regulators or legislative bodies. See Note 3 for additional information.
(b) Other includes costs to achieve the Piedmont acquisition.
(c) Gas Utilities and Infrastructure includes an impairment of the investment in Constitution Pipeline Company, LLC (Constitution). See Note 3 for additional information.
(d) Other includes the loss on the sale of the retired Beckjord Generating Station (Beckjord) described below and a valuation allowance recorded against the alternative minimum tax credits subject to sequestration. See Note 17 for additional information on the valuation allowance.

In February 2018, Duke Energy sold Beckjord, a nonregulated facility retired during 2014, and recorded a pretax loss of $106 million within Gains (Losses) on Sales of Other Assets and Other, net and $1 million within Operation, maintenance and other on Duke Energy's Condensed Consolidated Statements of Operations for the six months ended June 30, 2018. The sale included the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

Duke Energy Ohio

Duke Energy Ohio has two reportable operating segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure.

Electric Utilities and Infrastructure transmits and distributes electricity in portions of Ohio and generates, distributes and sells electricity in portions of Northern Kentucky. Gas Utilities and Infrastructure transports and sells natural gas in portions of Ohio and Northern Kentucky. Both reportable operating segments conduct operations primarily through Duke Energy Ohio and its wholly owned subsidiary, Duke Energy Kentucky.

The remainder of Duke Energy Ohio's operations is presented as Other, which is primarily comprised of governance costs allocated by its parent, Duke Energy, and revenues and expenses related to Duke Energy Ohio's contractual arrangement to buy power from the Ohio Valley Electric Corporation's (OVEC) power plants. See Note 8 for additional information on related party transactions.

	Three Months Ended June 30, 2018					
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Eliminations	Consolidated
Total revenues	**$ 346**	**$ 103**	**$ 449**	**$ 10**	**$ —**	**$ 459**
Segment income (loss)/Net income	**39**	**18**	**57**	**(11)**	**—**	**46**
Segment assets	**$ 5,336**	**$ 2,727**	**$ 8,063**	**$ 40**	**$ (2)**	**$ 8,101**

	Three Months Ended June 30, 2017				
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Consolidated
Total revenues	$ 329	$ 100	$ 429	$ 8	$ 437
Segment income (loss)/Net income	22	17	39	(9)	30

	Six Months Ended June 30, 2018				
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Consolidated
Total revenues	**$ 682**	**$ 277**	**$ 959**	**$ 24**	**$ 983**

Segment income (loss)/Net income[a]	**72**	**52**	**124**	**(103)**	**21**

	Six Months Ended June 30, 2017				
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Consolidated
Total revenues	$ 665	$ 270	$ 935	$ 20	$ 955
Segment income (loss)/Net income	46	42	88	(16)	72

(a) Other includes the loss on the sale of Beckjord.

3. REGULATORY MATTERS

RATE-RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

Duke Energy Carolinas and Duke Energy Progress

Ash Basin Closure Costs Deferral – North Carolina

On December 30, 2016, Duke Energy Carolinas and Duke Energy Progress filed a joint petition with the NCUC seeking an accounting order authorizing deferral of certain costs incurred in connection with federal and state environmental remediation requirements related to the permanent closure of ash basins and other ash storage units at coal-fired generating facilities that have provided or are providing generation to customers located in North Carolina. The NCUC has consolidated Duke Energy Carolinas' and Duke Energy Progress' coal ash deferral requests into their respective general rate case dockets for decision. See "2017 North Carolina Rate Case" sections below for additional discussion.

Power/Forward Deferral – South Carolina

On June 22, 2018, Duke Energy Carolinas and Duke Energy Progress filed a joint petition with the PSCSC seeking an accounting order authorizing deferral of certain costs incurred in connection with grid reliability, resiliency and modernization work that is being performed under the companies' Power/Forward initiative. On July 25, 2018, the PSCSC ordered that the matter be set for filed comments and oral argument upon request of the Office of Regulatory Staff. A procedural schedule has not yet been issued. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Carolinas

2017 North Carolina Rate Case

On August 25, 2017, Duke Energy Carolinas filed an application with the NCUC for a rate increase for retail customers of approximately $647 million, which represented an approximate 13.6 percent increase in annual base revenues. The rate increase was driven by capital investments subsequent to the previous base rate case, including the William States Lee Combined Cycle Facility discussed below, grid improvement projects, advanced metering infrastructure (AMI), investments in customer service technologies, costs of complying with coal combustion residuals (CCR) regulations and the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) and recovery of costs related to licensing and development of the William States Lee III Nuclear Station (Lee Nuclear Station) discussed below.

On February 28, 2018, Duke Energy Carolinas and the North Carolina Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, Duke Energy Carolinas recorded a pretax charge of approximately $4 million to Operation, maintenance and other on the Condensed Consolidated Statements of Operations.

On June 1, 2018, Duke Energy Carolinas and certain intervenors filed a Pilot Grid Rider Agreement and Stipulation (Grid Rider Stipulation) in which the parties agreed to the proposal Duke Energy Carolinas introduced in a post-hearing brief on April 27, 2018, along with additional commitments by Duke Energy Carolinas. Also on June 1, 2018, Duke Energy Carolinas and the Commercial Group filed a Partial Stipulation and Settlement Agreement to be considered in conjunction with the Stipulation.

Components of the Grid Rider Stipulation included:

- Duke Energy Carolinas would recover Power/Forward costs through a pilot, three-year Grid Rider except for costs related to targeted undergrounding of power lines, cable and conduit replacement, and power pole replacement;
- Excluded costs were to be deferred with a return until Duke Energy Carolinas' next base rate case proceeding; and
- Costs incurred during the three-year pilot, both rider recoverable and deferred, were subject to a 4.5 percent cumulative cap of total annual electric service revenue.

On June 22, 2018, the NCUC issued an order approving the Stipulation of Partial Settlement and requiring a revenue reduction. The order also included the following material components not covered in the Stipulation:

- Recovery of $554 million of deferred coal ash basin closure costs over a five-year period with a return at Duke Energy Carolinas' weighted average cost of capital (WACC);
- Assessment of a $70 million management penalty ratably over a five-year period by reducing the annual recovery of the deferred coal ash costs;
- Denial of Duke Energy Carolinas' request for recovery of future estimated ongoing annual coal ash costs of $201 million with approval to defer such costs with a return at Duke Energy Carolinas' WACC, to be considered for recovery in the next rate case;
- Inclusion in rates of costs related to the Lee Combined Cycle Facility, two new solar facilities, and AMI deployment as requested;
- Recovery of Lee Nuclear Station licensing and development cost of $347 million over a 12-year period, but denial of a return on the deferred balance of costs;
- Reduction in revenue related to lower income tax expense resulting from the Federal Tax Cuts and Jobs Act (Tax Act), and a requirement to maintain all excess deferred income tax resulting from the Tax Act in a regulatory liability account pending flowback to customers as approved by the commission at the earlier of three years or Duke Energy Carolinas' next general rate case proceeding; and
- Denial of the proposed Grid Rider Stipulation related to Power/Forward costs and denial of deferral accounting treatment of the costs at this time. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization.

As a result of the Order, Duke Energy Carolinas recorded a pretax charge of approximately $150 million to Impairment charges and Operation, maintenance and other on the Condensed Consolidated Statements of Operations. The charge is primarily related to the denial of a return on the Lee Nuclear Project and for previously recognized return impacted by the coal ash management penalty described above. On July 27, 2018, NCUC approved Duke Energy Carolinas' compliance filing. As a result, revised customer rates will become effective on August 1, 2018.

On July 20, 2018, the North Carolina Attorney General filed a Notice of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction issued by the NCUC. The Attorney General contends the commission's order should be reversed and remanded, as it is in excess of the commission's statutory authority; affected by errors of law; unsupported by competent, material and substantial evidence in view of the entire record as submitted; and arbitrary or capricious. The Sierra Club, North Carolina Sustainable Energy Association, North Carolina Justice Center, North Carolina Housing Coalition, Natural Resource Defense Council and Southern Alliance for Clean Energy have also filed Notices of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction. Duke Energy Carolinas cannot predict the outcome of this matter.

FERC Formula Rate Matter

On July 31, 2017, Piedmont Municipal Power Agency (PMPA) filed a complaint with FERC against Duke Energy Carolinas alleging that Duke Energy Carolinas misapplied the formula rate under the PPA between the parties by including in its rates amortization expense associated with regulatory assets and recorded in a certain account without FERC approval. On February 15, 2018, FERC issued an order ruling in favor of PMPA and ordered Duke Energy Carolinas to refund to PMPA all amounts improperly collected under the PPA. Duke Energy Carolinas has issued to PMPA and similarly situated wholesale customers refunds of approximately $25 million. FERC also set the matter for settlement and hearing. PMPA and other customers filed a protest to Duke Energy Carolinas' refund report claiming that the refunds are inadequate in that (1) Duke Energy Carolinas invoked the limitations periods in the contracts to limit the time period for which the refunds were paid and the customers disagree that this limitation applies, and (2) Duke Energy Carolinas refunded only amounts recovered through a certain account and the customers have asserted that the order applies to all regulatory assets. On July 3, 2018, FERC issued an order accepting Duke Energy Carolinas' refund report and ruling that these claims are outside the scope of FERC's February order. Duke Energy Carolinas cannot predict the outcome of this matter.

William States Lee Combined Cycle Facility

On April 9, 2014, the PSCSC granted Duke Energy Carolinas and North Carolina Electric Membership Corporation (NCEMC) a Certificate of Environmental Compatibility and Public Convenience and Necessity for the construction and operation of a 750-megawatt (MW) combined-cycle natural gas-fired generating plant at Duke Energy Carolinas' existing William States Lee Generating Station in Anderson, South Carolina. Duke Energy Carolinas began construction in July 2015 and its share of the cost to build the facility was approximately $650 million, including allowance for funds used during construction (AFUDC). Approximately $600 million is being recovered through base rate or deferral filings in North Carolina and South Carolina. The remaining amount will be included in future rate filings. The project commenced commercial operation on April 5, 2018. NCEMC will own approximately 13 percent of the project.

Lee Nuclear Station

In December 2007, Duke Energy Carolinas applied to the NRC for combined operating licenses (COLs) for two Westinghouse Electric Company (Westinghouse) AP1000 reactors for the proposed William States Lee III Nuclear Station to be located at a site in Cherokee County, South Carolina. The NCUC and PSCSC concurred with the prudency of Duke Energy Carolinas incurring certain project development and preconstruction costs through several separately issued orders, although full cost recovery is not guaranteed. In December 2016, the NRC issued a COL for each reactor. Duke Energy Carolinas is not required to build the nuclear reactors as a result of the COLs being issued.

The Duke Energy Carolinas rate case filing discussed above included a request to cancel the development of the Lee Nuclear Station project, recover incurred licensing and development costs and maintain the license issued by the NRC as an option for potential future development. The cancellation request was due to the Westinghouse bankruptcy filing and other market activity. The NCUC Order issued on June 22, 2018, approved the cancellation of the Lee Nuclear Project, allowed Duke Energy Carolinas to continue to maintain the COLs, provided for recovery of the North Carolina retail allocation of project development costs, including AFUDC accrued through December 31, 2017, over 12 years and disallowed any return on the unamortized balance during the 12-year recovery period.

Given the recent repeal of certain sections of the Base Load Review Act in South Carolina combined with the cancellation of the project, Duke Energy Carolinas determined that it was no longer probable it would be allowed a return on its share of project development costs attributable to South Carolina. As a result, Duke Energy Carolinas recorded a pretax impairment of $29 million within Impairment charges on the Condensed Consolidated Statements of Operations and Comprehensive Income.

South Carolina Petition

On June 22, 2018, Duke Energy Carolinas filed a petition with the PSCSC requesting an accounting order to defer certain costs incurred in connection with the addition of the William States Lee Combined Cycle Facility, the ongoing deployment of Duke Energy Carolinas new billing and Customer Information System and the addition of the Carolinas West Primary Distribution Control Center. This request totaling approximately $33 million was approved on July 25, 2018.

Sale of Hydroelectric (Hydro) Plants

In May 2018, Duke Energy Carolinas entered an agreement for the sale of five hydro plants with a combined 18.7-MW generation capacity in the Western Carolinas region to Northbrook Energy. The completion of the transaction is subject to approval from FERC, as well as other state regulatory agencies and is contingent upon regulatory approval from the NCUC and PSCSC to defer the total estimated loss on the sale of approximately $40 million. On July 5, 2018, Duke Energy Carolinas filed for approval of the sale of the five hydro plants to Northbrook, to transfer the Certificates of Public Convenience and Necessity for the four North Carolina hydro plants and to establish a regulatory asset for the North Carolina retail portion of the difference between sales proceeds and net book value. Duke Energy Carolinas will also file with PSCSC requesting recovery for the total estimated loss. If commission approval is not received, Duke Energy Carolinas can cancel the sales agreement and retain the hydro facilities. If commission approval is received, the closing is expected to occur during the first quarter of 2019. After closing, Duke Energy Carolinas will purchase all of the capacity and energy generated by these facilities at the avoided cost for five years through power purchase agreements. Duke Energy Carolinas cannot predict the outcome of this matter.

Duke Energy Progress

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represented an approximate 14.9 percent increase in annual base revenues. Subsequent to the filing, Duke Energy Progress adjusted the requested amount to $420 million, representing an approximate 13 percent increase. The rate increase is driven by capital investments subsequent to the previous base rate case, costs of complying with CCR regulations and the Coal Ash Act, costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power.

On December 16, 2016, Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer certain costs incurred in connection with response to Hurricane Matthew and other significant storms in 2016. The final estimate of incremental operation and maintenance and capital costs of $116 million was filed with the NCUC in September 2017. On July 10, 2017, the NCUC consolidated Duke Energy Progress' storm deferral request into the Duke Energy Progress rate case docket for decision.

On November 22, 2017, Duke Energy Progress and the North Carolina Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, in 2017 Duke Energy Progress recorded pretax charges totaling approximately $25 million to Impairment charges and Operation, maintenance and other on the Condensed Consolidated Statements of Operations, principally related to disallowances from rate base of certain projects at the Mayo and Sutton plants. On February 23, 2018, the NCUC issued an order approving the stipulation. The order also included the following material components not covered in the stipulation:

- Recovery of the remaining $234 million of deferred coal ash basin closure costs over a five-year period with a return at Duke Energy Progress' WACC, excluding $9.5 million of retail deferred coal ash basin costs related to ash hauling at Duke Energy Progress' Asheville Plant;
- Assessment of a $30 million management penalty ratably over a five-year period by reducing the annual recovery of the deferred coal ash costs;
- Denial of Duke Energy Progress' request for recovery of future estimated ongoing annual coal ash costs of $129 million with approval to defer such costs with a return at Duke Energy Progress' WACC, to be considered for recovery in the next rate case; and

- Approval to recover $51 million of the approximately $80 million deferred storm costs over a five-year period with amortization beginning in October 2016. The order did not allow the deferral of the associated capital costs or a return on the deferred balance during the deferral period.

The order also impacted certain amounts that were similarly recorded on Duke Energy Carolinas' Condensed Consolidated Balance Sheets. As a result of the order, Duke Energy Progress and Duke Energy Carolinas recorded pretax charges of $68 million and $14 million, respectively, in the first quarter of 2018 to Impairment charges, Operation, maintenance and other and Interest Expense on the Condensed Consolidated Statements of Operations. These charges primarily related to the coal ash basin disallowance and previously recognized return impacted by the coal ash management penalty and deferred storm cost adjustments. Revised customer rates became effective on March 16, 2018.

On May 15, 2018, the Public Staff of the NCUC filed a Notice of Cross Appeal to the North Carolina Supreme Court from the February 23, 2018, Order Accepting Stipulation, Deciding Contested Issues and Granting Partial Rate Increase issued by the NCUC. The Public Staff contend the commission’s order should be reversed and remanded, as it is affected by errors of law, and is unsupported by competent, material and substantial evidence in view of the entire record as submitted. Duke Energy Progress cannot predict the outcome of this matter. The North Carolina Attorney General and Sierra Club have also filed Notices of Appeal to the North Carolina Supreme Court from the February 23, 2018, Order Accepting Stipulation, Deciding Contested Issues and Granting partial Rate Increase.

South Carolina Rate Case

In December 2016, the PSCSC approved a rate case settlement agreement among the Office of Regulatory Staff, intervenors and Duke Energy Progress. Terms of the settlement agreement included an approximate $56 million increase in revenues over a two-year period. An increase of approximately $38 million in revenues was effective January 1, 2017, and an additional increase of approximately $18.5 million in revenues was effective January 1, 2018. Duke Energy Progress amortized approximately $18.5 million from the cost of removal reserve in 2017. Other settlement terms included a rate of return on equity of 10.1 percent, recovery of coal ash costs incurred from January 1, 2015, through June 30, 2016, over a 15-year period and ongoing deferral of allocated ash basin closure costs from July 1, 2016, until the next base rate case. The settlement also provides that Duke Energy Progress will not seek an increase in rates in South Carolina to occur prior to 2019, with limited exceptions.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280-MW combined-cycle natural gas plants having dual-fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. These investments will be made within the next seven years. Duke Energy Progress is also working with the local natural gas distribution company to upgrade an existing natural gas pipeline to serve the natural gas plant.

On March 28, 2016, the NCUC issued an order approving a Certificate of Public Convenience and Necessity (CPCN) for the new combined-cycle natural gas plants, but denying the CPCN for the contingent simple cycle unit without prejudice to Duke Energy Progress to refile for approval in the future. On March 28, 2018, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million. Site preparation activities for the combined-cycle plants are complete and construction of these plants began in 2017, with an expected in-service date in late 2019. Duke Energy Progress plans to file for future approvals related to the proposed solar generation and pilot battery storage project.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $344 million and $385 million is included in Generation facilities to be retired, net on Duke Energy Progress' Condensed Consolidated Balance Sheets as of June 30, 2018, and December 31, 2017, respectively. Duke Energy Progress' request for a regulatory asset at the time of retirement with amortization over a 10-year period was approved by the NCUC on February 23, 2018.

Shearon Harris Nuclear Plant Expansion

In 2006, Duke Energy Progress selected a site at Harris to evaluate for possible future nuclear expansion. On February 19, 2008, Duke Energy Progress filed its COL application with the NRC for two Westinghouse AP1000 reactors at Harris, which the NRC docketed for review. On May 2, 2013, Duke Energy Progress filed a letter with the NRC requesting the NRC to suspend its review activities associated with the COL at the Harris site. The NCUC and PSCSC approved deferral of retail costs. Total deferred costs were approximately $47 million as of December 31, 2017, and are recorded in Regulatory assets on Duke Energy Progress’ Condensed Consolidated Balance Sheets. On November 17, 2016, the FERC approved Duke Energy Progress’ rate recovery request filing for the wholesale ratepayers’ share of the abandonment costs, including a debt only return to be recovered through revised formula rates and amortized over a 15-year period beginning May 1, 2014. As part of the settlement agreement for the 2017 North Carolina Rate Case discussed above, Duke Energy Progress will amortize the regulatory asset over an eight-year period. NCUC approved the settlement on February 23, 2018.

South Carolina Petitions

On June 22, 2018, Duke Energy Progress filed a petition with the PSCSC seeking an accounting order authorizing Duke Energy Progress to adopt new depreciation rates, effective March 16, 2018, that reflect the results of Duke Energy Progress’ most recent depreciation study. Also on June 22, 2018, Duke Energy Progress filed a petition with the PSCSC requesting an accounting order to defer certain costs incurred in connection with the deployment of AMI, the ongoing deployment of Duke Energy Progress' new billing and Customer Information System, new depreciation rates and costs incurred in connection with the excess return of certain state taxes from North Carolina. These requests totaling approximately $20 million were approved on July 25, 2018.

FERC Form 1 Reporting Matter

On October 18, 2017, Fayetteville Public Works Commission (FPWC) filed with FERC a complaint against Duke Energy Progress. In the complaint, FPWC alleges that Duke Energy Progress' change in its method of reporting materials and supplies inventory on FERC Form 1 for 2015 constituted a change in accounting practice that Duke Energy Progress was not permitted to implement without first obtaining FERC approval. On April 23, 2018, FERC issued an order finding that Duke Energy Progress' new reporting methodology was not proper and required Duke Energy Progress to revise its FERC Form 1s beginning in 2014 and to issue refunds to formula rate customers. Duke Energy Progress estimates that these refunds will total approximately $14 million. On May 23, 2018, Duke Energy Progress filed a request for rehearing alleging that FERC's order is incorrect. Duke Energy Progress revised its FERC Form 1 filings in June 2018. Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Florida

Storm Restoration Cost Recovery

In September 2017, Duke Energy Florida's service territory suffered significant damage from Hurricane Irma, resulting in approximately 1.3 million customers experiencing outages. In the fourth quarter of 2017, Duke Energy Florida also incurred preparation costs related to Hurricane Nate. On December 28, 2017, Duke Energy Florida filed a petition with the FPSC to recover incremental storm restoration costs for hurricanes Irma and Nate and to replenish the storm reserve. On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. Storm costs are currently expected to be fully recovered by approximately mid-2021. On May 31, 2018, Duke Energy Florida filed a petition for approval of actual storm restoration costs and associated recovery process related to Hurricanes Irma and Nate. The petition is seeking the approval for the recovery in the amount of $510 million in actual recoverable storm restoration costs, including the replenishment of Duke Energy Florida's storm reserve of $132 million, and the process for recovering these recoverable storm costs. The evidentiary hearing in this matter is scheduled for the week of October 15, 2018. At June 30, 2018, Duke Energy Florida's Condensed Consolidated Balance Sheets included approximately $295 million of recoverable costs under the FPSC's storm rule in Regulatory assets within Current Assets and Other Noncurrent Assets related to storm recovery. Duke Energy Florida cannot predict the outcome of this matter.

Tax Act

Pursuant to Duke Energy Florida's 2017 Revised and Restated Settlement Agreement, on May 31, 2018, Duke Energy Florida filed a petition related to the Tax Act, which included annual tax savings of $84 million and annual amortization of excess deferred taxes of $67 million for a total of $151 million. The pretax revenue requirement impact is $201 million, of which $50 million will be offset with accelerated depreciation of Crystal River 4 and 5 coal units and $151 million will be offset by Hurricane Irma storm cost recovery as explained in the Storm Restoration Cost Recovery section above. The petition is subject to review and approval by the FPSC. The hearing is scheduled to begin on January 8, 2019. Duke Energy Florida cannot predict the outcome of this matter.

Citrus County Combined Cycle Facility

On October 2, 2014, the FPSC granted Duke Energy Florida a Determination of Need for the construction of a 1,640-MW combined-cycle natural gas plant in Citrus County, Florida. On May 5, 2015, the Florida Department of Environmental Protection approved Duke Energy Florida's Site Certification Application. The project has received all required permits and approvals and construction began in October 2015. The facility is expected to be commercially available by the end of 2018 at an estimated cost of $1.5 billion, including AFUDC. Actual costs in excess of the estimated amount may not be collected from customers absent a showing of extraordinary circumstances. On April 2, 2018, Duke Energy Florida filed a petition seeking approval to include in base rates the revenue requirements associated with the new facility. The annual retail revenue requirement is approximately $200 million. On July 10, 2018, the FPSC voted to approve Duke Energy Florida's request to include the revenue requirements for the new Citrus County combined-cycle units in base rates. The rate increase for the first unit is expected to take place in November 2018 and the rate increase for the second unit is expected to take place in January 2019. The plant will receive natural gas from the Sabal Trail pipeline discussed below.

Duke Energy Ohio

2017 Electric Security Plan Filing

On June 1, 2017, Duke Energy Ohio filed with the PUCO a request for a standard service offer in the form of an electric security plan (ESP). If approved by the PUCO, the term of the ESP would be from June 1, 2018, to May 31, 2025. Terms of the ESP include continuation of market-based customer rates through competitive procurement processes for generation, continuation and expansion of existing rider mechanisms and proposed new rider mechanisms relating to regulatory mandates, costs incurred to enhance the customer experience and transform the grid and a service reliability rider for vegetation management. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO, including, but not limited to, its Electric Base Rate Case. Additionally, on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation and Recommendation (Stipulation) with the PUCO resolving certain issues in this proceeding. The Stipulation establishes a regulatory model for the next seven years via the approval of the ESP and continues the current model for procuring supply for non-shopping customers, including recovery mechanisms. The Stipulation is subject to the review and approval of PUCO. An evidentiary hearing to review the Stipulation and other issues in the cases will conclude on August 6, 2018. Duke Energy Ohio cannot predict the outcome of this matter.

Electric Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio has requested an estimated annual increase of approximately $15 million and a return on equity of 10.4 percent. The application also includes requests to continue certain current riders and establish new riders. On September 26, 2017, the PUCO staff filed a report recommending a revenue decrease between approximately $18 million and $29 million and a return on equity between 9.22 percent and 10.24 percent. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO. On April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed the Stipulation with the PUCO resolving certain issues in this proceeding. Major components of the Stipulation include a $19 million annual base distribution rate decrease with a return on equity of 9.84 percent based upon a capital structure of 50.75 percent equity and 49.25 percent debt. Upon approval of new rates, Duke Energy Ohio's rider for recovering its initial SmartGrid implementation ends as the costs will be recovered through base rates. The Stipulation also renews 14 existing riders, some of which were included in the Company's ESP, and two new riders including the Enhanced Service Reliability Rider to recover vegetation management costs not included in base rates, up to $10 million per year (operation and maintenance only) and the Power Forward Rider to recover costs incurred to enhance the customer experience and further transform the grid (operation and maintenance and capital). The Stipulation is subject to the review and approval of the PUCO. An evidentiary hearing to review the Stipulation and other issues in the cases will conclude on August 6, 2018. In addition to the changes in revenue attributable to the Stipulation, Duke Energy Ohio's capital-related riders, including the Distribution Capital Investments Rider, began to reflect the lower federal income tax rate associated with the Tax Act with updates to customers' bills beginning April 1, 2018. This change reduces electric revenue by approximately $20 million on an annualized basis. Duke Energy Ohio cannot predict the outcome of this matter.

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing price stabilization rider (Rider PSR), which is currently set at zero dollars, to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. Duke Energy Ohio is seeking deferral authority for net costs incurred from April 1, 2017, until the new rates under Rider PSR are put into effect. Various intervenors have filed motions to dismiss or stay the proceeding and Duke Energy Ohio has opposed these filings. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO. Also on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation with the PUCO resolving certain issues in this proceeding. The Stipulation, if approved, would activate Rider PSR for recovery of net costs incurred since January 1, 2018. The Stipulation is subject to the review and approval of PUCO. An evidentiary hearing to review the Stipulation and other issues in the cases will conclude on August 6, 2018. See Note 12 for additional discussion of Duke Energy Ohio's ownership interest in OVEC. Duke Energy Ohio cannot predict the outcome of this matter.

Tax Act

On July 25, 2018, Duke Energy Ohio filed an application to establish a new rider to implement the benefits of the Tax Act for electric distribution customers. Duke Energy Ohio requested commission approval to implement the rider effective October 1, 2018, as a credit to all distribution customers based upon a percent reduction to Duke Energy Ohio's distribution rates. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35 to 21 percent since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. An order is expected before the fourth quarter of 2018 but Duke Energy Ohio cannot predict the outcome of this matter.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio's application but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. In December 2016, the PUCO granted the intervenors request for rehearing for the purpose of further review. Duke Energy Ohio cannot predict the outcome of this matter.

On June 15, 2016, Duke Energy Ohio filed an application for approval of a three-year energy efficiency and peak demand reduction portfolio of programs. A stipulation and modified stipulation were filed on December 22, 2016, and January 27, 2017, respectively. Under the terms of the stipulations, which included support for deferral authority of all costs and a cap on shared savings incentives, Duke Energy Ohio has offered its energy efficiency and peak demand reduction programs throughout 2017. On February 3, 2017, Duke Energy Ohio filed for deferral authority of its costs incurred in 2017 in respect of its proposed energy efficiency and peak demand reduction portfolio. On September 27, 2017, the PUCO issued an order approving a modified stipulation. The modifications impose an annual cap of approximately $38 million on program costs and shared savings incentives combined, but allowed for Duke Energy Ohio to file for a waiver of costs in excess of the cap in 2017. The PUCO approved the waiver request up to a total cost of $56 million. On November 21, 2017, the PUCO granted Duke Energy Ohio's and intervenor's applications for rehearing of the September 27, 2017, order. On January 10, 2018, the PUCO denied the Ohio Consumers' Counsel's application for rehearing of the PUCO order granting Duke Energy Ohio's waiver request. Duke Energy Ohio cannot predict the outcome of this matter.

2014 Electric Security Plan

In April 2015, the PUCO modified and approved Duke Energy Ohio's proposed ESP, with a three-year term and an effective date of June 1, 2015. The PUCO approved a competitive procurement process for SSO load, a distribution capital investment rider and a tracking mechanism for incremental distribution expenses caused by major storms. The PUCO also approved a placeholder tariff for a price stabilization rider, but denied Duke Energy Ohio's specific request to include Duke Energy Ohio's entitlement to generation from OVEC in the rider at this time; however, the order allows Duke Energy Ohio to submit additional information to request recovery in the future. On May 4, 2015, Duke Energy Ohio filed an application for rehearing requesting the PUCO to modify or amend certain aspects of the order. On May 28, 2015, the PUCO granted all applications for rehearing filed in the case for future consideration. On March 21, 2018, the PUCO issued an order denying Duke Energy Ohio's issues on rehearing. On April 20, 2018, Duke Energy Ohio filed a second application for rehearing based upon the Commission's March 21, 2018, Order. On May 16, 2018, the commission issued its third Entry on Rehearing granting in part, and denying in part, Duke Energy Ohio's rehearing request. On May 21, 2018, the Ohio Manufacturing Association (OMA) filed a notice of appeal of PUCO's approval of Duke Energy Ohio's ESP, challenging PUCO's approval of Duke Energy Ohio's Price Stability Rider as a placeholder and its Distribution Capital Investment Rider (DCI) to recover incremental revenue requirement for distribution capital since Duke Energy Ohio's last base rate case. On July 16, 2018, the Office of Consumers' Counsel filed its own appeal of Duke Energy Ohio's ESP with the Ohio Supreme Court raising similar issues to that of the OMA. Duke Energy Ohio cannot predict the outcome of this matter.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline (the Central Corridor Project) in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. The pipeline is expected to cost approximately $112 million, excluding AFUDC. On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board (OPSB) for approval of one of two proposed routes. A public hearing was held on June 15, 2017, and an adjudicatory hearing was scheduled to begin September 11, 2017. On August 24, 2017, an administrative law judge (ALJ) granted a request made by Duke Energy Ohio to delay the procedural schedule while it works through various issues related to the pipeline route. In April 2018, Duke Energy Ohio filed a motion with OPSB to establish a procedural schedule and filed supplemental information supporting its application. If approved, construction of the pipeline extension is expected to be completed before the 2020/2021 winter season. Duke Energy Ohio cannot predict the outcome of this matter.

Duke Energy Kentucky Electric Rate Case

On September 1, 2017, Duke Energy Kentucky filed a rate case with the KPSC requesting an increase in electric base rates of approximately $49 million, which represents an approximate 15 percent increase on the average customer bill. Subsequent to the filing, Duke Energy Kentucky adjusted the requested amount to $30.1 million, in part to reflect the benefits of the Tax Act, representing an approximate 9 percent increase on the average customer bill. The rate increase is driven by increased investment in utility plant, increased operations and maintenance expenses, and recovery of regulatory assets. The application also includes requests to implement an Environmental Surcharge Mechanism to recover environmental costs not recovered in base rates, to establish a Distribution Capital Investment Rider to recover incremental costs of specific programs, to establish a FERC Transmission Cost Reconciliation Rider to recover escalating transmission costs and to modify existing Profit Sharing Mechanism to increase customers' share of proceeds from the benefits of owning generation and to mitigate shareholder risks associated with that generation. An evidentiary hearing concluded on March 8, 2018, and the KPSC issued an order on April 13, 2018. Major components of the Order include approval of an $8.4 million increase in base rates with a return on equity at 9.725 percent based upon a capital structure of 49 percent equity on a total allocable capitalization of approximately $650 million. The Order approved the Environmental Surcharge Mechanism Rider to begin recovery in June 2018 of capital-related environmental costs, including costs related to ash and ash disposal, and environmental operation and maintenance expenses formerly recovered in base rates, including expenses for environmental reagents and emission allowances. The incremental revenue from this rider will be approximately $13 million on an annualized basis. The order settles all issues associated with the Tax Act as it relates to the electric business by lowering the income tax component of the revenue requirement and refunding protected excess deferred income taxes (EDIT) under allowable normalization rules and unprotected EDIT over 10 years. The Order denied requests to implement riders for certain transmission costs and distribution capital investments. Duke Energy Kentucky implemented new base rates on May 1, 2018. On May 3, 2018, Duke Energy Kentucky filed an application for rehearing on certain aspects of the order; on May 23, 2018, the KPSC granted a rehearing. Duke Energy Kentucky cannot predict the outcome of this matter.

Duke Energy Indiana

FERC Transmission Return on Equity Complaint

Customer groups have filed with the FERC complaints against MISO and its transmission-owning members, including Duke Energy Indiana, alleging, among other things, that the current base rate of return on equity earned by MISO transmission owners of 12.38 percent is unjust and unreasonable. The complaints claim, among other things, that the current base rate of return on equity earned by MISO transmission owners should be reduced to 8.67 percent. On January 5, 2015, the FERC issued an order accepting the MISO transmission owners' adder of 0.50 percent to the base rate of return on equity based on participation in an RTO subject to it being applied to a return on equity that is shown to be just and reasonable in the pending return on equity complaints. On December 22, 2015, the presiding FERC ALJ in the first complaint issued an Initial Decision in which the base rate of return on equity was set at 10.32 percent. On September 28, 2016, the Initial Decision in the first complaint was affirmed by FERC, but is subject to rehearing requests. On June 30, 2016, the presiding FERC ALJ in the second complaint issued an Initial Decision setting the base rate of return on equity at 9.70 percent. The Initial Decision in the second complaint is pending FERC review. On April 14, 2017, the U.S. Court of Appeals for the District of Columbia Circuit, in *Emera Maine v. FERC*, reversed and remanded certain aspects of the methodology employed by FERC to establish rates of return on equity. This decision may affect the outcome of the complaints against Duke Energy Indiana. Duke Energy Indiana currently believes these matters will not have a material impact on its results of operations, cash flows and financial position.

Benton County Wind Farm Dispute

On December 16, 2013, Benton County Wind Farm LLC (BCWF) filed a lawsuit against Duke Energy Indiana seeking damages for past generation losses alleging Duke Energy Indiana violated its obligations under a 2006 PPA by refusing to offer electricity to the market at negative prices. Damage claims continue to increase during times that BCWF is not dispatched. Under 2013 revised MISO market rules, Duke Energy Indiana is required to make a price offer to MISO for the power it proposes to sell into MISO markets and MISO determines whether BCWF is dispatched. Because market prices would have been negative due to increased market participation, Duke Energy Indiana determined it would not bid at negative prices in order to balance customer needs against BCWF's need to run. BCWF contends Duke Energy Indiana must bid at the lowest negative price to ensure dispatch, while Duke Energy Indiana contends it is not obligated to bid at any particular price, that it cannot ensure dispatch with any bid and that it has reasonably balanced the parties' interests. On July 6, 2015, the U.S. District Court for the Southern District of Indiana entered judgment against BCWF on all claims. BCWF appealed the decision and on December 9, 2016, the appeals court ruled in favor of BCWF. Duke Energy Indiana recorded an obligation and a regulatory asset related to the settlement amount in fourth quarter 2016. On June 30, 2017, the parties finalized a settlement agreement. Terms of the settlement included Duke Energy Indiana paying $29 million for back damages. Additionally, the parties agreed on the method by which the contract will be bid into the market in the future. The settlement amount was paid in June 2017. The IURC issued an order on September 27, 2017, approving recovery of the settlement amount through Duke Energy Indiana's fuel clause. The IURC order has been appealed to the Indiana Court of Appeals. On May 21, 2018, the Indiana Court of Appeals upheld the commission's decision. The appellants have requested rehearing at the Indiana Court of Appeals.

Tax Act

On June 27, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumer Counselor, the Indiana Industrial Group and Nucor Steel – Indiana filed testimony consistent with their Stipulation and Settlement Agreement (Settlement Agreement) in the federal tax act proceeding with the IURC. The Settlement Agreement outlines how Duke Energy Indiana will implement the impacts of the Tax Act. Material components of the Settlement Agreement are as follows:

- Riders to reflect the change in the statutory federal tax rate from 35 percent to 21 percent as they are filed in 2018;
- Base rates to reflect the change in the statutory federal tax rate from 35 percent to 21 percent upon IURC approval, but no later than September 1, 2018;
- Duke Energy Indiana to continue to defer protected federal excess deferred income taxes (Federal EDIT) until January 1, 2020, at which time it will be returned to customers according to the Average Rate Assumption Method (ARAM) required by the Internal Revenue Service over approximately 26 years; and
- Duke Energy Indiana to begin returning unprotected Federal EDIT upon IURC approval, expected by September 1, 2018, over 10 years. In order to mitigate the negative impacts to cash flow and credit metrics, the Settlement Agreement allows Duke Energy Indiana to return $7 million per year over the first five years, with a step up to $35 million per year in the following five years.

The settlement is subject to the review and approval of the IURC. An evidentiary hearing was held on July 13, 2018. Duke Energy Indiana cannot predict the outcome of this matter.

Piedmont

South Carolina Rate Stabilization Adjustment Filing

In June 2018, Piedmont filed with the PSCSC under the South Carolina Rate Stabilization Act its quarterly monitoring report for the 12-month period ending March 31, 2018. The filing includes a revenue deficiency calculation and tariff rates in order to permit Piedmont the opportunity to earn the rate of return on common equity established in its last general rate case. The filing also incorporates the impacts of the Tax Act by lowering the income tax component of the revenue requirement, refunding protected EDIT under allowable normalization rules, unprotected EDIT and amounts over collected from the customers from January 1, 2018, through the end of the review period for this proceeding. This filing is currently under review and audit by the South Carolina Office of Regulatory Staff. Piedmont cannot predict the outcome of this matter.

North Carolina Integrity Management Rider Filing

In May 2018, Piedmont filed, and the NCUC approved, a petition under the Integrity Management Rider (IMR) mechanism to update rates, effective June 2018, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending March 31, 2018, and the decrease in the corporate federal income tax rate effective January 1, 2018. The combined effect of the update was a reduction to annual revenues of approximately $5.7 million.

Tennessee Integrity Management Rider Filing

In November 2017, Piedmont filed a petition with the TPUC under the IMR mechanism to collect an additional $3.3 million in annual revenues, effective January 2018, based on the eligible capital investments for integrity and safety projects through October 31, 2017. In January 2018, Piedmont filed an amended computation under the IMR mechanism, revising the proposed increase in annual revenues to approximately $0.4 million based on the decrease in the corporate federal income tax rate effective January 1, 2018. A hearing on this matter was held on April 9, 2018. In May 2018, the TPUC approved Piedmont's request as proposed for the IMR effective January 1, 2018.

OTHER REGULATORY MATTERS

Progress Energy Merger FERC Mitigation

Since December 2014, the FERC Office of Enforcement has conducted an investigation of Duke Energy's market power filings in its application for approval of the Progress Energy merger submitted in 2012. On June 8, 2018, the FERC issued an order approving a settlement agreement under which Duke Energy paid a penalty of $3.5 million. The FERC Office of Enforcement stated in its conclusion that Duke Energy violated FERC regulations by failing to fully and accurately describe certain specific matters in its market power filings. Duke neither admitted nor denied the alleged violations.

Atlantic Coast Pipeline, LLC

On September 2, 2014, Duke Energy, Dominion Resources (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet, in part, the needs identified by Duke Energy Carolinas, Duke Energy Progress and Piedmont. Dominion will build and operate the ACP pipeline and holds a leading ownership percentage in ACP of 48 percent. Duke Energy owns a 47 percent interest, which is accounted for as an equity method investment through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5 percent interest. See Note 12 for additional information related to Duke Energy's ownership interest. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval.

In 2018, the FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route, including supply header and compressors. On May 11, 2018, FERC issued a Notice to Proceed allowing full construction activities in specified areas of West Virginia, and on July 24, 2018, FERC issued a Notice to Proceed allowing full construction activities along the project route in North Carolina. A conditional 401 water quality certification has been issued by the Virginia Water Control Board, and ACP continues working with the Virginia Water Control Board's staff to fulfill the outstanding conditions. Until these conditions have been satisfied, full construction activity in Virginia is not permitted.

ACP is the subject of numerous challenges in state and federal courts and agencies, including, among others, challenges of the project's incidental take statement (ITS), crossings of the Blue Ridge Parkway, the Appalachian Trail, and the Monongahela and George Washington National Forests, the project's U.S. Army Corps of Engineers (USACE) 404 permit, the Virginia conditional 401 water quality certification, the FERC Environmental Impact Statement order and the FERC order approving the Certificate of Public Convenience and Necessity. Each of these challenges alleges non-compliance on the part of federal and state permitting authorities and adverse ecological consequences if the project is permitted to proceed. ACP is vigorously defending these challenges and coordinating with the federal and state authorities which are the direct parties to the challenges. On May 15, 2018, the Fourth U.S. Circuit Court of Appeals vacated the Fish and Wildlife Services' ITS for the project, stating that the ITS failed to meet the requirements of the Endangered Species Act; on May 22, 2018, ACP informed FERC that it would not proceed with construction in any areas covered by the ITS until the issue is resolved, even though construction elsewhere will continue as scheduled; on June 11, 2018, petitioners requested a rehearing of FERC's West Virginia Notice to Proceed; on July 5, 2018, petitioners filed a motion for injunction of all construction activity along the project route, and ACP and Fish and Wildlife Services filed responses on July 11, 2018. In response to challenges of the certification of ACP's reliance on USACE Nation Wide Permit 12 (which challenges allege that ACP cannot meet the requirements of the permit in respect of certain water crossings in West Virginia), on July 27, 2018, ACP voluntarily requested an administrative suspension of the USACE authorization in the Huntington District for water crossings in West Virginia to ensure adequate review by USACE of ACP's crossing methodology. This request for a stay followed a July 20, 2018, motion for injunction by certain project opponents.

ACP's project manager estimates the project's pipeline development costs will range from $6.0 billion to $6.5 billion, excluding financing costs. Project construction activities, schedule and final costs are still subject to uncertainty due to potential additional permitting delays, construction productivity and other conditions and risks, which could result in potential higher project costs and a potential delay in the targeted in-service date, which is late 2019.

Sabal Trail Transmission, LLC

On May 4, 2015, Duke Energy acquired a 7.5 percent ownership interest in Sabal Trail, which is accounted for as an equity method investment, from Spectra Energy Partners, LP, a master limited partnership, formed by Enbridge Inc. (formerly Spectra Energy Corp.). Spectra Energy Partners, LP holds a 50 percent ownership interest in Sabal Trail and NextEra Energy has a 42.5 percent ownership interest. Sabal Trail is a joint venture to construct a 515-mile natural gas pipeline (Sabal Trail pipeline) to transport natural gas to Florida. Total estimated project costs are approximately $3.2 billion. The Sabal Trail pipeline traverses Alabama, Georgia and Florida. The primary customers of the Sabal Trail pipeline, Duke Energy Florida and Florida Power & Light Company (FP&L), have each contracted to buy pipeline capacity for 25-year initial terms. See Note 12 for additional information related to Duke Energy's ownership interest.

On February 3, 2016, the FERC issued an order granting the request for a CPCN to construct and operate the pipeline. The Sabal Trail pipeline received other required regulatory approvals and the Phase 1 mainline was placed in service in July 2017. On October 12, 2017, Sabal Trail filed a request with FERC to place in service a lateral line to Duke Energy Florida's Citrus County Combined Cycle Facility. This request is required to support commissioning and testing activities at the facility. On March 16, 2018, FERC approved the Citrus lateral and it was placed in service.

On September 21, 2016, intervenors filed an appeal of FERC's CPCN orders to the U.S. Court of Appeals for the District of Columbia Circuit (D.C. Circuit Court of Appeals). On August 22, 2017, the appeals court ruled against FERC in the case for failing to include enough information on the impact of greenhouse-gas emissions carried by the pipeline, vacated the CPCN order and remanded the case to FERC. In response to the August 2017 court decision, the FERC issued a draft Supplemental Environmental Impact Statement (SEIS) on September 27, 2017. On October 6, 2017, FERC and a group of industry intervenors, including Sabal Trail and Duke Energy Florida, filed separate petitions with the D.C. Circuit Court of Appeals requesting rehearing regarding the court's decision to vacate the CPCN order. On January 31, 2018, the D.C. Circuit Court of Appeals denied the requests for rehearing. On February 2, 2018, Sabal Trail filed a request with FERC for expedited issuance of its order on remand and reissuance of the CPCN. In the alternative, the pipeline requested that FERC issue a temporary emergency CPCN to allow for continued operations. On February 5, 2018, FERC issued the final SEIS. On February 6, 2018, FERC and the intervenors in this case each filed motions for stay with the D.C. Circuit Court to stay the court's mandate. On March 7, 2018, the D.C. Circuit Court of Appeals granted FERC and Sabal Trail's stay request. On March 14, 2018, FERC issued its final order on remand, which recertified the project. Requests for rehearing of the FERC order on remand are still pending.

Constitution Pipeline Company, LLC

Duke Energy owns a 24 percent ownership interest in Constitution, which is accounted for as an equity method investment. Constitution is a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline will be constructed and operated by Williams Partners L.P., which has a 41 percent ownership share. The remaining interest is held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. Before the permitting delays discussed below, Duke Energy's total anticipated contributions were approximately $229 million. As a result of the permitting delays and project uncertainty, total anticipated contributions by Duke Energy can no longer be reasonably estimated. Since April 2016, with the actions of the New York State Department of Environmental Conservation (NYSDEC), Constitution stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved.

In December 2014, Constitution received approval from the FERC to construct and operate the proposed pipeline. However, on April 22, 2016, the NYSDEC denied Constitution’s application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution filed legal actions in the U.S. Court of Appeals for the Second Circuit (U.S. Court of Appeals) challenging the legality and appropriateness of the NYSDEC’s decision and on August 18, 2017, the petition was denied in part and dismissed in part. In September 2017, Constitution filed a petition for a rehearing of portions of the decision unrelated to the water quality certification, which was denied by the U.S. Court of Appeals. In January 2018, Constitution petitioned the Supreme Court of the United States to review the U.S. Court of Appeals decision, and on April 30, 2018, the Supreme Court denied Constitution's petition. In October 2017, Constitution filed a petition for declaratory order requesting FERC to find that the NYSDEC waived its rights to issue a Section 401 water quality certification by not acting on Constitution's application within a reasonable period of time as required by statute. This petition was based on precedent established by another pipeline’s successful petition with FERC following a District of Columbia Circuit Court ruling. On January 11, 2018, FERC denied Constitution's petition. In February 2018, Constitution filed a rehearing request with FERC of its finding that the NYSDEC did not waive the Section 401 certification requirement. On July 19, 2018, FERC denied Constitution's rehearing request. Constitution is currently unable to approximate an in-service date for the project due to the NYSDEC's denial of the water quality certification. The Constitution partners remain committed to the project and are evaluating next steps to move the project forward. On June 25, 2018, Constitution filed with FERC a Request for Extension of Time until December 2, 2020, for construction of the project. Duke Energy cannot predict the outcome of this matter.

During the six months ended June 30, 2018, Duke Energy recorded an other-than-temporary impairment (OTTI) of $55 million within Equity in earnings of unconsolidated affiliates on Duke Energy's Condensed Consolidated Statements of Operations. The charge represents the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to the recent actions taken by the courts and regulators to uphold the NYSDEC's denial of the certification and uncertainty associated with the remaining legal and regulatory challenges.

See Note 12 for additional information related to ownership interest and carrying value of the investment.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file Integrated Resource Plans (IRP) with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. Recent IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in Florida and Indiana earlier than their current estimated useful lives primarily because facilities do not have the requisite emission control equipment to meet EPA regulations recently approved or proposed.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement due to a lack of requisite environmental control equipment. Dollar amounts in the table below are included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of June 30, 2018, and exclude capitalized asset retirement costs.

	Capacity (in MW)	Remaining Net Book Value (in millions)
Duke Energy Carolinas		
Allen Steam Station Units 1-3[a]	**585**	**$ 160**
Progress Energy and Duke Energy Florida		
Crystal River Units 1 and 2[b]	**873**	**102**
Duke Energy Indiana		
Gallagher Units 2 and 4[c]	**280**	**125**
Total Duke Energy	**1,738**	**$ 387**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.
(b) Duke Energy Florida expects to retire these coal units by the end of 2018 to comply with environmental regulations.
(c) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the settlement of Edwardsport IGCC matters.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

4. COMMITMENTS AND CONTINGENCIES

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all of the Duke Energy Registrants.

Remediation Activities

In addition to asset retirement obligations (ARO) recorded as a result of various environmental regulations, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other on the Condensed Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Accounts Payable within Current Liabilities and Other within Other Noncurrent Liabilities on the Condensed Consolidated Balance Sheets.

	Six Months Ended June 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at beginning of period	$ 81	$ 10	$ 15	$ 3	$ 12	$ 47	$ 5	$ 2
Provisions/adjustments	1	2	2	2	(1)	(3)	1	—
Cash reductions	(14)	(1)	(2)	(1)	(1)	(9)	(1)	—
Balance at end of period	$ 68	$ 11	$ 15	$ 4	$ 10	$ 35	$ 5	$ 2

	Six Months Ended June 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at beginning of period	$ 98	$ 10	$ 18	$ 3	$ 14	$ 59	$ 10	$ 1
Provisions/adjustments	—	1	—	—	1	(2)	—	—
Cash reductions	(8)	(1)	(2)	—	(2)	(4)	(1)	—
Balance at end of period	$ 90	$ 10	$ 16	$ 3	$ 13	$ 53	$ 9	$ 1

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	$ 55
Duke Energy Carolinas	16
Duke Energy Ohio	30
Piedmont	2

LITIGATION

Duke Energy Carolinas and Duke Energy Progress

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash-related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. The parties are engaged in discovery. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ State Enforcement Actions

In the first quarter of 2013, the Southern Environmental Law Center (SELC) sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged Clean Water Act (CWA) violations from coal ash basins at two of their coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge in the North Carolina Superior Court.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to their remaining plants in North Carolina, alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions for Partial Summary Judgment for seven of the 14 North Carolina plants named in the enforcement actions. On February 13, 2017, the court issued an order denying motions for partial summary judgment brought by both the environmental groups and Duke Energy Carolinas and Duke Energy Progress for the remaining seven plants. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal to challenge the trial court's order. The parties were unable to reach an agreement at mediation in April 2017. The parties submitted briefs to the court on remaining issues to be tried and a ruling is pending. On August 22, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Petition for Discretionary Review, requesting the North Carolina Supreme Court to accept the appeal. On August 24, 2017, SELC filed a motion to dismiss the appeal. On August 1, 2018, the court dismissed the appeal.

It is not possible to predict any liability or estimate any damages Duke Energy Carolinas or Duke Energy Progress might incur in connection with these matters.

Federal Citizens Suits

On June 13, 2016, the Roanoke River Basin Association (RRBA) filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of National Pollutant Discharge Elimination System (NPDES) permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. Duke Energy Progress and RRBA each filed motions for summary judgment on March 23, 2018.

On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina, which asserts two claims relating to alleged violations of NPDES permit provisions at the Roxboro plant and one claim relating to the use of nearby water bodies. Duke Energy Progress and RRBA each filed motions for summary judgment on April 17, 2018.

On May 8, 2018, on motion from Duke Energy Progress, the Court ordered trial in both of the above matters to be consolidated and has set a trial date for December 3, 2018.

On June 20, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Mayo Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss, which was granted by the court on March 30, 2018. RRBA had until April 30, 2018, to file an appeal to the Fourth Circuit but did not do so.

On August 2, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Roxboro Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss on October 2, 2017, which was granted by the court on May 29, 2018. RRBA had until June 28, 2018, to file an appeal to the Fourth Circuit but did not do so.

On December 6, 2017, various parties filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina for alleged violations at Duke Energy Carolinas' Belews Creek Steam Station (Belews Creek) under the CWA. Duke Energy Carolinas filed a motion to dismiss on February 5, 2018.

It is not possible to predict whether Duke Energy Carolinas or Duke Energy Progress will incur any liability or to estimate the damages, if any, they might incur in connection with these matters.

Groundwater Contamination Claims

Beginning in May 2015, a number of residents living in the vicinity of the North Carolina facilities with ash basins received letters from the NCDEQ advising them not to drink water from the private wells on their land tested by the NCDEQ as the samples were found to have certain substances at levels higher than the criteria set by the North Carolina Department of Health and Human Services (DHHS). Results of Comprehensive Site Assessments testing performed by Duke Energy under the Coal Ash Act have been consistent with historical data provided to state regulators over many years. The DHHS and NCDEQ sent follow-up letters on October 15, 2015, to residents near coal ash basins who had their wells tested, stating that private well samplings at a considerable distance from coal ash basins, as well as some municipal water supplies, contain similar levels of vanadium and hexavalent chromium, which led investigators to believe these constituents are naturally occurring. In March 2016, DHHS rescinded the advisories.

Duke Energy Carolinas and Duke Energy Progress have received formal demand letters from residents near Duke Energy Carolinas' and Duke Energy Progress' coal ash basins. The residents claim damages for nuisance and diminution in property value, among other things. The parties held three days of mediation discussions that ended at an impasse. On January 6, 2017, Duke Energy Carolinas and Duke Energy Progress received the plaintiffs' notice of their intent to file suits should the matter not settle. The NCDEQ preliminarily approved Duke Energy's permanent water solution plans on January 13, 2017, and as a result shortly thereafter, Duke Energy issued a press release, providing additional details regarding the homeowner compensation package. This package consists of three components: (i) a $5,000 goodwill payment to each eligible well owner to support the transition to a new water supply, (ii) where a public water supply is available and selected by the eligible well owner, a stipend to cover 25 years of water bills and (iii) the Property Value Protection Plan. The Property Value Protection Plan is a program offered by Duke Energy designed to guarantee eligible plant neighbors the fair market value of their residential property should they decide to sell their property during the time that the plan is offered. Duke Energy Carolinas and Duke Energy Progress have recognized reserves of $10 million and $3 million, respectively.

On August 23, 2017, a class-action suit was filed in Wake County Superior Court, North Carolina, against Duke Energy Carolinas and Duke Energy Progress on behalf of certain property owners living near coal ash impoundments at Allen, Asheville, Belews Creek, Buck, Cliffside, Lee, Marshall, Mayo and Roxboro. The class is defined as those who are "well-eligible" under the Coal Ash Act or those to whom Duke Energy has promised a permanent replacement water supply and seeks declaratory and injunctive relief, along with compensatory damages. Plaintiffs allege that Duke Energy's improper maintenance of coal ash impoundments caused harm, particularly through groundwater contamination. Despite NCDEQ's preliminary approval, Plaintiffs contend that Duke Energy's proposed permanent water solutions plan fails to comply with the Coal Ash Act. On September 28, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Motion to Dismiss and Motion to Strike the class designation. The parties entered into a Settlement Agreement on January 24, 2018, which resulted in the dismissal of the underlying class action on January 25, 2018.

On September 14, 2017, a complaint was filed against Duke Energy Progress in New Hanover County Superior Court by a group of homeowners residing approximately 1 mile from Duke Energy Progress' Sutton Steam Plant (Sutton). The homeowners allege that coal ash constituents have been migrating from ash impoundments at Sutton into their groundwater for decades and that in 2015, Duke Energy Progress discovered these releases of coal ash, but failed to notify any officials or neighbors and failed to take remedial action. The homeowners claim unspecified physical and mental injuries as a result of consuming their well water and seek actual damages for personal injury, medical monitoring and punitive damages. On March 6, 2018, Plaintiffs' counsel voluntarily dismissed the action without prejudice.

It is not possible to estimate the maximum exposure of loss, if any, that may occur in connection with future claims that might be made by these residents.

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of June 30, 2018, there were 120 asserted claims for non-malignant cases with cumulative relief sought of up to $29 million, and 47 asserted claims for malignant cases with cumulative relief sought of up to $12 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $466 million at June 30, 2018, and $489 million at December 31, 2017. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Condensed Consolidated Balance Sheets. These reserves are based upon the minimum amount of the range of loss for current and future asbestos claims through 2037, are recorded on an undiscounted basis and incorporate anticipated inflation. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2037 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $797 million in excess of the self-insured retention. Receivables for insurance recoveries were $585 million at June 30, 2018, and December 31, 2017. These amounts are classified in Other within Other Noncurrent Assets and Receivables within Current Assets on the Condensed Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Progress and Duke Energy Florida

Spent Nuclear Fuel Matters

On October 16, 2014, Duke Energy Progress and Duke Energy Florida sued the U.S. in the U.S. Court of Federal Claims. The lawsuit claimed the Department of Energy breached a contract in failing to accept spent nuclear fuel under the Nuclear Waste Policy Act of 1982 and asserted damages for the cost of on-site storage. Duke Energy Progress and Duke Energy Florida asserted damages for the period January 1, 2011, through December 31, 2013, of $48 million and $25 million, respectively. On November 17, 2017, the Court awarded Duke Energy Progress and Duke Energy Florida $48 million and $21 million, respectively, subject to appeal. No appeals were filed and Duke Energy Progress and Duke Energy Florida recognized the recoveries in the first quarter of 2018. Claims for all periods through 2013 have been resolved. On June 22, 2018, Duke Energy Progress and Duke Energy Florida filed a complaint for damages incurred for 2014 through first quarter 2018.

Duke Energy Progress

Gypsum Supply Agreement Matter

On June 30, 2017, CertainTeed Gypsum NC, Inc. (CertainTeed) filed a declaratory judgment action against Duke Energy Progress in the North Carolina Business Court relating to a gypsum supply agreement. In its complaint, CertainTeed sought an order from the court declaring that the minimum amount of gypsum Duke Energy Progress must provide to CertainTeed under the supply agreement is 50,000 tons per month through 2029. On January 29, 2018, CertainTeed filed a request to amend its Complaint and seek a preliminary injunction requiring Duke Energy Progress to provide 50,000 tons of gypsum per month through the trial date. In advance of the hearing on the Motion for Preliminary Injunction, the parties reached an agreement under which Duke Energy Progress would deliver 50,000 tons of gypsum per month through August 2018. If the Court determines that Duke Energy Progress was not obligated to provide that amount per month, CertainTeed will reimburse Duke Energy Progress. Trial in this matter was completed on July 16, 2018, and Duke Energy Progress is awaiting a ruling. If Duke Energy Progress does not prevail, Duke Energy Progress will either have to purchase additional gypsum on the open market to fulfill its contractual obligation through 2029 or pay liquidated damages. Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Florida

Class Action Lawsuit

On February 22, 2016, a lawsuit was filed in the U.S. District Court for the Southern District of Florida on behalf of a putative class of Duke Energy Florida and FP&L's customers in Florida. The suit alleges the state of Florida's nuclear power plant cost recovery statutes (NCRS) are unconstitutional and pre-empted by federal law. Plaintiffs claim they are entitled to repayment of all money paid by customers of Duke Energy Florida and FP&L as a result of the NCRS, as well as an injunction against any future charges under those statutes. The constitutionality of the NCRS has been challenged unsuccessfully in a number of prior cases on alternative grounds. Duke Energy Florida and FP&L filed motions to dismiss the complaint on May 5, 2016. On September 21, 2016, the Court granted the motions to dismiss with prejudice. Plaintiffs filed a motion for reconsideration, which was denied. On January 4, 2017, plaintiffs filed a notice of appeal to the Eleventh Circuit U.S. Court of Appeals (Eleventh Circuit). On July 11, 2018, the Eleventh Circuit affirmed the U.S. District Court's dismissal of the lawsuit. Plaintiffs have until October 9, 2018, to file a petition for certiorari with the U.S. Supreme Court.

Westinghouse Contract Litigation

On March 28, 2014, Duke Energy Florida filed a lawsuit against Westinghouse in the U.S. District Court for the Western District of North Carolina. The lawsuit seeks recovery of $54 million in milestone payments in excess of work performed under an Engineering, Procurement and Construction agreement (EPC) for Levy as well as a determination by the court of the amounts due to Westinghouse as a result of the termination of an EPC contract. Duke Energy Florida recognized an exit obligation as a result of the termination of the EPC. On March 31, 2014, Westinghouse filed a separate lawsuit against Duke Energy Florida in U.S. District Court for the Western District of Pennsylvania alleging damages under the same EPC contract in excess of $510 million for engineering and design work, costs to end supplier contracts and an alleged termination fee. On June 9, 2014, the judge in the North Carolina case ruled that the litigation would proceed in the Western District of North Carolina.

On July 11, 2016, Duke Energy Florida and Westinghouse filed separate Motions for Summary Judgment. On September 29, 2016, the court issued its ruling, granting Westinghouse a $30 million termination fee claim and dismissing Duke Energy Florida's $54 million refund claim. Westinghouse's claim for termination costs continued to trial. Following a trial on the matter, the court issued an order in December 2016 denying Westinghouse's claim for termination costs and reaffirming its earlier ruling in favor of Westinghouse on the $30 million termination fee. Judgment was entered against Duke Energy Florida in the amount of approximately $34 million, which includes prejudgment interest. Westinghouse appealed the trial court's order to the U.S. Court of Appeals for the Fourth Circuit (Fourth Circuit) and Duke Energy Florida cross-appealed.

On March 29, 2017, Westinghouse filed Chapter 11 bankruptcy in the Southern District of New York, which automatically stayed the appeal. On May 23, 2017, the bankruptcy court entered an order lifting the stay with respect to the appeal. Briefing of the appeal concluded on October 20, 2017. Westinghouse and Duke Energy Florida executed a settlement agreement resolving this matter on April 5, 2018. The bankruptcy court approved the settlement and Duke Energy Florida paid approximately $34 million to Westinghouse in July 2018 pursuant to this agreement. At the request of the parties, the Fourth Circuit has dismissed the appeal.

MGP Cost Recovery Action

On December 30, 2011, Duke Energy Florida filed a lawsuit against FirstEnergy Corp. (FirstEnergy) to recover investigation and remediation costs incurred by Duke Energy Florida in connection with the restoration of two former MGP sites in Florida. Duke Energy Florida alleged that FirstEnergy, as the successor to Associated Gas & Electric Co., owes past and future contribution and response costs of up to $43 million for the investigation and remediation of MGP sites. On December 6, 2016, the trial court entered judgment against Duke Energy Florida in the case. In January 2017, Duke Energy Florida appealed the decision to the U.S. Court of Appeals for the Sixth Circuit, which affirmed the trial court's ruling on April 10, 2018.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves and the exit obligation related to the termination of an EPC contract discussed above. Reserves are classified on the Condensed Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Accounts payable and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

(in millions)	June 30, 2018	December 31, 2017
Reserves for Legal Matters		
Duke Energy	**$ 68**	$ 88
Duke Energy Carolinas	**15**	30
Progress Energy	**52**	55
Duke Energy Progress	**11**	13
Duke Energy Florida	**25**	24
Piedmont	**2**	2

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Condensed Consolidated Balance Sheets and have unlimited maximum potential payments. However, the Duke Energy Registrants do not believe these guarantees will have a material effect on their results of operations, cash flows or financial position.

In addition, the Duke Energy Registrants enter into various fixed-price, noncancelable commitments to purchase or sell power or natural gas, take-or-pay arrangements, transportation, or throughput agreements and other contracts that may or may not be recognized on their respective Condensed Consolidated Balance Sheets. Some of these arrangements may be recognized at fair value on their respective Condensed Consolidated Balance Sheets if such contracts meet the definition of a derivative and the normal purchase/normal sale (NPNS) exception does not apply. In most cases, the Duke Energy Registrants' purchase obligation contracts contain provisions for price adjustments, minimum purchase levels and other financial commitments.

5. DEBT AND CREDIT FACILITIES

SUMMARY OF SIGNIFICANT DEBT ISSUANCES

The following table summarizes significant debt issuances (in millions).

			Six Months Ended June 30, 2018			
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Florida
Unsecured Debt						
March 2018[a]	April 2025	3.950%	$ 250	$ 250	$ —	$ —
May 2018[b]	May 2021	2.830%	500	500	—	—
First Mortgage Bonds						
March 2018[c]	March 2023	3.050%	500	—	500	—
March 2018[c]	March 2048	3.950%	500	—	500	—
June 2018[d]	July 2028	3.800%	600		—	600
June 2018[d]	July 2048	4.200%	400	—	—	400
Total issuances			$ 2,750	$ 750	$ 1,000	$ 1,000

(a) Debt issued to pay down short-term debt.
(b) Debt issued to pay down short-term debt. Debt issuance has a floating interest rate.
(c) Debt issued to repay at maturity a $300 million first mortgage bond due April 2018, pay down intercompany short-term debt and for general corporate purposes.
(d) Debt issued to repay a portion of intercompany short-term debt under money-pool borrowing arrangement and for general corporate purposes.

CURRENT MATURITIES OF LONG-TERM DEBT

The following table shows the significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	June 30, 2018
Unsecured Debt			
Piedmont	December 2018	2.796% [b]	$ 250
Progress Energy	March 2019	7.050%	450
First Mortgage Bonds			
Duke Energy Carolinas	November 2018	7.000%	500
Duke Energy Progress	January 2019	5.300%	600
Duke Energy Ohio	April 2019	5.450%	450
Other[a]			602
Current maturities of long-term debt			$ 2,852

(a) Includes capital lease obligations, amortizing debt and small bullet maturities.
(b) Debt issuance has a floating interest rate.

AVAILABLE CREDIT FACILITIES

Master Credit Facility

In January 2018, Duke Energy extended the termination date of substantially all of its existing $8 billion Master Credit Facility capacity from March 16, 2022, to March 16, 2023. In May 2018, Duke Energy completed the extension process with 100 percent of all commitments to the Master Credit Facility extending to March 16, 2023. The Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to a specified sublimit for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins. The table below includes the current borrowing sublimits and available capacity under the Master Credit Facility.

	June 30, 2018							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 2,650	$ 1,750	$ 1,250	$ 800	$ 450	$ 600	$ 500
Reduction to backstop issuances								
Commercial paper[b]	(3,004)	(1,087)	(856)	(556)	—	(189)	(316)	—
Outstanding letters of credit	(57)	(49)	(4)	(2)	—	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity under the Master Credit Facility	$ 4,358	$ 1,514	$ 640	$ 442	$ 800	$ 261	$ 203	$ 498

(a) Represents the sublimit of each borrower.
(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies on the Condensed Consolidated Balance Sheets.

Three-Year Revolving Credit Facility

Duke Energy (Parent) has a $1.0 billion revolving credit facility (the Three Year Revolver) through June 2020. As of June 30, 2018, $500 million has been drawn under the Three Year Revolver. This balance is classified as Long-Term Debt on Duke Energy's Condensed Consolidated Balance Sheets. Any undrawn commitments can be drawn, and borrowings can be prepaid, at any time throughout the term of the facility. The terms and conditions of the Three Year Revolver are generally consistent with those governing Duke Energy's Master Credit Facility.

6. ASSET RETIREMENT OBLIGATIONS

The Duke Energy Registrants record AROs when there is a legal obligation to incur retirement costs associated with the retirement of a long-lived asset and the obligation can be reasonably estimated. The following table presents the AROs recorded on the Condensed Consolidated Balance Sheets.

	June 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Decommissioning of Nuclear Power Facilities[a]	$ 5,319	$ 2,002	$ 3,158	$ 2,621	$ 536	$ —	$ —	$ —
Closure of Ash Impoundments	4,843	1,761	2,202	2,178	24	44	836	—
Other	307	56	78	36	42	45	20	15
Total ARO	$ 10,469	$ 3,819	$ 5,438	$ 4,835	$ 602	$ 89	$ 856	$ 15
Less: current portion	716	227	386	381	5	5	98	—
Total noncurrent ARO	$ 9,753	$ 3,592	$ 5,052	$ 4,454	$ 597	$ 84	$ 758	$ 15

(a) Duke Energy amount includes purchase accounting adjustments related to the merger with Progress Energy.

ARO Liability Rollforward

Actual closure costs incurred could be materially different from current estimates that form the basis of the recorded AROs. The following table presents the change in liability associated with AROs for the Duke Energy Registrants.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2017[a]	$ 10,175	$ 3,610	$ 5,414	$ 4,673	$ 742	$ 84	$ 781	$ 15
Accretion expense[b]	**212**	**89**	**113**	**97**	**16**	**2**	**14**	**—**
Liabilities settled[c]	**(245)**	**(114)**	**(108)**	**(89)**	**(19)**	**(2)**	**(21)**	**—**
Liabilities incurred in the current year	**8**	**8**	**—**	**—**	**—**	**—**	**—**	**—**
Revisions in estimates of cash flows[d]	**319**	**226**	**19**	**154**	**(137)**	**5**	**82**	**—**
Balance at June 30, 2018	**$ 10,469**	**$ 3,819**	**$ 5,438**	**$ 4,835**	**$ 602**	**$ 89**	**$ 856**	**$ 15**

(a) Primarily relates to decommissioning nuclear power facilities, closure of ash impoundments, asbestos removal, closure of landfills at fossil generation facilities, retirement of natural gas mains and removal of renewable energy generation assets.
(b) For the six months ended June 30, 2018, substantially all accretion expense relates to Duke Energy's regulated electric operations and has been deferred in accordance with regulatory accounting treatment.
(c) Primarily relates to ash impoundment closures and nuclear decommissioning of Crystal River Unit 3.
(d) Primarily relates to increases in groundwater monitoring estimates for closure of ash impoundments and a reduction for nuclear decommissioning at Crystal River Unit 3 compared to original estimates.

Asset retirement costs associated with the AROs for operating plants and retired plants are included in Net property, plant and equipment and Regulatory assets within Other Noncurrent Assets, respectively, on the Condensed Consolidated Balance Sheets.

7. GOODWILL

Duke Energy

The following table presents the goodwill by reportable operating segment included on Duke Energy's Condensed Consolidated Balance Sheets at June 30, 2018, and December 31, 2017.

(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total
Goodwill balance	$ 17,379	$ 1,924	$ 122	$ 19,425
Accumulated impairment charges	—	—	(29)	(29)
Goodwill, adjusted for accumulated impairment charges	$ 17,379	$ 1,924	$ 93	$ 19,396

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Condensed Consolidated Balance Sheets at June 30, 2018, and December 31, 2017.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure operating segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure operating segment and there are no accumulated impairment charges.

8. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with applicable state and federal commission regulations. Refer to the Condensed Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included on the Condensed Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Duke Energy Carolinas				
Corporate governance and shared service expenses[a]	**$ 213**	$ 218	**$ 433**	$ 439
Indemnification coverages[b]	**5**	6	**11**	12
JDA revenue[c]	**19**	17	**53**	33
JDA expense[c]	**19**	21	**73**	52
Intercompany natural gas purchases[d]	**4**	1	**8**	2
Progress Energy				
Corporate governance and shared service expenses[a]	**$ 206**	$ 178	**$ 397**	$ 348
Indemnification coverages[b]	**9**	9	**17**	19
JDA revenue[c]	**19**	21	**73**	52
JDA expense[c]	**19**	17	**53**	33
Intercompany natural gas purchases[d]	**19**	19	**38**	38
Duke Energy Progress				
Corporate governance and shared service expenses[a]	**$ 126**	$ 109	**$ 244**	$ 209
Indemnification coverages[b]	**3**	3	**6**	7
JDA revenue[c]	**19**	21	**73**	52
JDA expense[c]	**19**	17	**53**	33
Intercompany natural gas purchases[d]	**19**	19	**38**	38
Duke Energy Florida				
Corporate governance and shared service expenses[a]	**$ 80**	$ 69	**$ 153**	$ 139
Indemnification coverages[b]	**6**	6	**11**	12
Duke Energy Ohio				
Corporate governance and shared service expenses[a]	**$ 90**	$ 93	**$ 179**	$ 185
Indemnification coverages[b]	**1**	1	**2**	2
Duke Energy Indiana				
Corporate governance and shared service expenses[a]	**$ 96**	$ 92	**$ 197**	$ 187
Indemnification coverages[b]	**2**	2	**4**	4
Piedmont				
Corporate governance and shared service expenses[a]	**$ 40**	$ 9	**$ 76**	$ 14
Indemnification coverages[b]	**—**	—	**1**	1
Intercompany natural gas sales[d]	**23**	20	**46**	40

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a Joint Dispatch Agreement (JDA), which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power pursuant to the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long–term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress natural gas–fired generation facilities. Piedmont records the sales in Operating revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases as a component of Fuel used in electric generation and purchased power on their respective Condensed Consolidated Statements of Operations and Comprehensive Income. These intercompany revenues and expenses are eliminated in consolidation.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. These transactions of the Subsidiary Registrants were not material for the three and six months ended June 30, 2018, and 2017.

As discussed in Note 12, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to Cinergy Receivables Company LLC (CRC), an indirect subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but also include a subordinated note from CRC for a portion of the purchase price.

Equity Method Investments

Piedmont has related party transactions as a customer of its equity method investments in natural gas storage and transportation facilities. The following table presents expenses for the three and six months ended June 30, 2018, and 2017, which are included in Cost of natural gas on Piedmont's Condensed Consolidated Statements of Operations and Comprehensive Income.

		Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**Type of expense**	**2018**	**2017**	**2018**	**2017**
Cardinal	Transportation Costs	**$ 1**	$ 2	**$ 3**	$ 4
Pine Needle	Natural Gas Storage Costs	**2**	2	**4**	4
Hardy Storage	Natural Gas Storage Costs	**3**	3	**5**	5
Total		**$ 6**	$ 7	**$ 12**	$ 13

Piedmont had accounts payable to its equity method investments of $2 million at June 30, 2018, and December 31, 2017, related to these transactions. These amounts are included in Accounts payable on the Condensed Consolidated Balance Sheets.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
June 30, 2018							
Intercompany income tax receivable	**$ —**	**$ 273**	**$ —**	**$ 140**	**$ —**	**$ —**	**$ 12**
Intercompany income tax payable	**22**	**—**	**24**	**—**	**3**	**14**	**—**
December 31, 2017							
Intercompany income tax receivable	$ —	$ 168	$ —	$ 44	$ 22	$ —	$ 7
Intercompany income tax payable	44	—	21	—	—	35	—

9. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into natural gas supply contracts to provide diversification, reliability and natural gas cost benefits to its customers. Interest rate swaps are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Condensed Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Condensed Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Condensed Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps or Treasury locks may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. Gains and losses reclassified out of AOCI for the three and six months ended June 30, 2018 and 2017 were not material. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business.

Undesignated Contracts

Undesignated contracts primarily include contracts not designated as a hedge because they are accounted for under regulatory accounting or contracts that do not qualify for hedge accounting.

Duke Energy’s interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense on the Duke Energy Registrant's Condensed Consolidated Statements of Operations and Comprehensive Income.

The following table shows notional amounts of outstanding derivatives related to interest rate risk.

	June 30, 2018					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**
Cash flow hedges[(a)]	**$ 411**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Undesignated contracts	**1,527**	**400**	**900**	**650**	**250**	**27**
Total notional amount	**$ 1,938**	**$ 400**	**$ 900**	**$ 650**	**$ 250**	**$ 27**

	December 31, 2017					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**
Cash flow hedges[(a)]	$ 660	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	927	400	500	250	250	27
Total notional amount	$ 1,587	$ 400	$ 500	$ 250	$ 250	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $611 million as of June 30, 2018, and $660 million as of December 31, 2017.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's natural gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula-based contracts or other cost-sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce natural gas costs volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	June 30, 2018						
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**	**Piedmont**
Electricity (gigawatt-hours)	**54**	**—**	**—**	**—**	**—**	**54**	**—**
Natural gas (millions of dekatherms)	**756**	**116**	**171**	**152**	**19**	**3**	**466**

	December 31, 2017						
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**	**Piedmont**
Electricity (gigawatt-hours)	34	—	—	—	—	34	—
Natural gas (millions of dekatherms)	770	105	183	133	50	2	480

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED ON THE CONDENSED CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Condensed Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	June 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 62	$ 3	$ 4	$ 3	$ 1	$ 9	$ 45	$ 2
Noncurrent	2	—	1	1	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 64	$ 3	$ 5	$ 4	$ 1	$ 9	$ 45	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	5	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	1	—	—	—	—	—	—	—
Noncurrent	16	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 23	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 87	$ 3	$ 5	$ 4	$ 1	$ 9	$ 45	$ 2

Derivative Liabilities	June 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 23	$ 8	$ 3	$ 3	$ 1	$ —	$ —	$ 10
Noncurrent	166	10	17	7	—	—	—	140
Total Derivative Liabilities – Commodity Contracts	$ 189	$ 18	$ 20	$ 10	$ 1	$ —	$ —	$ 150
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 3	$ 1	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	1	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	6	—	5	2	3	—	—	—
Noncurrent	14	—	10	9	1	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 24	$ 1	$ 15	$ 11	$ 4	$ 4	$ —	$ —
Total Derivative Liabilities	$ 213	$ 19	$ 35	$ 21	$ 5	$ 4	$ —	$ 150

Derivative Assets	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 34	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Noncurrent	1	—	1	1	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 35	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	15	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 51	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2

Derivative Liabilities	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 36	$ 6	$ 18	$ 8	$ 10	$ —	$ —	$ 11
Noncurrent	146	4	10	4	—	—	—	131
Total Derivative Liabilities – Commodity Contracts	$ 182	$ 10	$ 28	$ 12	$ 10	$ —	$ —	$ 142
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 29	$ 25	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	1	—	1	—	—	1	—	—
Noncurrent	12	—	7	6	2	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 48	$ 25	$ 8	$ 6	$ 2	$ 5	$ —	$ —
Total Derivative Liabilities	$ 230	$ 35	$ 36	$ 18	$ 12	$ 5	$ —	$ 142

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Condensed Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The gross amounts offset in the tables below show the effect of these netting arrangements on financial position, and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes to Condensed Consolidated Financial Statements – (Unaudited) – (Continued)

Derivative Assets	**June 30, 2018**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	**$ 64**	**$ 3**	**$ 4**	**$ 3**	**$ 1**	**$ 9**	**$ 45**	**$ 2**
Gross amounts offset	**(4)**	**(2)**	**(2)**	**(2)**	**—**	**—**	**—**	**—**
Net amounts presented in Current Assets: Other	**$ 60**	**$ 1**	**$ 2**	**$ 1**	**$ 1**	**$ 9**	**$ 45**	**$ 2**
Noncurrent								
Gross amounts recognized	**$ 23**	**$ —**	**$ 1**	**$ 1**	**$ —**	**$ —**	**$ —**	**$ —**
Gross amounts offset	**(1)**	**—**	**(1)**	**(1)**	**—**	**—**	**—**	**—**
Net amounts presented in Other Noncurrent Assets: Other	**$ 22**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**

Derivative Liabilities	**June 30, 2018**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	**$ 32**	**$ 9**	**$ 8**	**$ 5**	**$ 4**	**$ —**	**$ —**	**$ 10**
Gross amounts offset	**(4)**	**(2)**	**(2)**	**(2)**	**—**	**—**	**—**	**—**
Net amounts presented in Current Liabilities: Other	**$ 28**	**$ 7**	**$ 6**	**$ 3**	**$ 4**	**$ —**	**$ —**	**$ 10**
Noncurrent								
Gross amounts recognized	**$ 181**	**$ 10**	**$ 27**	**$ 16**	**$ 1**	**$ 4**	**$ —**	**$ 140**
Gross amounts offset	**(2)**	**(1)**	**(1)**	**(1)**	**—**	**—**	**—**	**—**
Net amounts presented in Other Noncurrent Liabilities: Other	**$ 179**	**$ 9**	**$ 26**	**$ 15**	**$ 1**	**$ 4**	**$ —**	**$ 140**

Derivative Assets	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 35	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Current Assets: Other	$ 35	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Noncurrent								
Gross amounts recognized	$ 16	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 16	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —

Derivative Liabilities	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 66	$ 31	$ 19	$ 8	$ 10	$ 1	$ —	$ 11
Gross amounts offset	(3)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 63	$ 29	$ 17	$ 6	$ 10	$ 1	$ —	$ 11
Noncurrent								
Gross amounts recognized	$ 164	$ 4	$ 17	$ 10	$ 2	$ 4	$ —	$ 131
Gross amounts offset	(1)	—	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 163	$ 4	$ 16	$ 9	$ 2	$ 4	$ —	$ 131

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions.

	June 30, 2018				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Aggregate fair value of derivatives in a net liability position	**$ 36**	**$ 16**	**$ 20**	**$ 19**	**$ 1**
Fair value of collateral already posted	**—**	**—**	**—**	**—**	**—**
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	**36**	**16**	**20**	**19**	**1**

	December 31, 2017				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Aggregate fair value of derivatives in a net liability position	$ 59	$ 35	$ 25	$ 15	$ 10
Fair value of collateral already posted	—	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	59	35	25	15	10

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

10. INVESTMENTS IN DEBT AND EQUITY SECURITIES

Duke Energy's investments in debt and equity securities are primarily comprised of investments held in (i) the nuclear decommissioning trust fund (NDTF) at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to Other Post-Retirement Benefit Obligations (OPEB) plans and (iii) Bison. The Duke Energy Registrants classify investments in debt securities as available-for-sale (AFS) and investments in equity securities as fair value through net income (FV-NI).

For investments in debt securities classified as AFS, the unrealized gains and losses are included in other comprehensive income until realized, at which time, they are reported through net income. For investments in equity securities classified as FV-NI, both realized and unrealized gains and losses are reported through net income. Substantially all of Duke Energy's investments in debt and equity securities qualify for regulatory accounting, and accordingly, all associated realized and unrealized gains and losses on these investments are deferred as a regulatory asset or liability.

Duke Energy classifies the majority of investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the NDTF investments and the Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana grantor trusts (Investment Trusts) are managed by independent investment managers with discretion to buy, sell and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt securities within the Investment Trusts are considered OTTIs and are recognized immediately and deferred to regulatory accounts where appropriate.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. If an OTTI exists, the unrealized credit loss is included in earnings. There were no material credit losses as of June 30, 2018, and December 31, 2017.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

DUKE ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	June 30, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 116**	$ —	$ —	$ 115
Equity securities	**2,837**	**40**	**4,988**	2,805	27	4,914
Corporate debt securities	**5**	**12**	**560**	17	2	570
Municipal bonds	**2**	**4**	**341**	4	3	344
U.S. government bonds	**7**	**20**	**991**	11	7	1,027
Other debt securities	**—**	**3**	**128**	—	1	118
Total NDTF Investments	**$ 2,851**	**$ 79**	**$ 7,124**	$ 2,837	$ 40	$ 7,088
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 15**	$ —	$ —	$ 15
Equity securities	**46**	**—**	**109**	59	—	123
Corporate debt securities	**—**	**1**	**68**	1	—	57
Municipal bonds	**1**	**1**	**87**	2	1	83
U.S. government bonds	**—**	**1**	**52**	—	—	41
Other debt securities	**—**	**1**	**45**	—	1	44
Total Other Investments	**$ 47**	**$ 4**	**$ 376**	$ 62	$ 2	$ 363
Total Investments	**$ 2,898**	**$ 83**	**$ 7,500**	$ 2,899	$ 42	$ 7,451

(a)Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	June 30, 2018
Due in one year or less	$ 89
Due after one through five years	518
Due after five through 10 years	543
Due after 10 years	1,122
Total	$ 2,272

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and six months ended June 30, 2018, and from sales of AFS securities for the three and six months ended June 30, 2017, were as follows.

(in millions)	Three Months Ended June 30, 2018	Six Months Ended June 30, 2018
FV-NI:		
Realized gains	**$ 47**	**$ 66**
Realized losses	**31**	**44**
AFS:		
Realized gains	**5**	**10**
Realized losses	**12**	**25**

(in millions)	Three Months Ended June 30, 2017	Six Months Ended June 30, 2017
Realized gains	$ 40	$ 133
Realized losses	37	99

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	June 30, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 32**	$ —	$ —	$ 32
Equity securities	**1,544**	**23**	**2,732**	1,531	12	2,692
Corporate debt securities	**2**	**8**	**347**	9	2	359
Municipal bonds	**1**	**1**	**72**	—	1	60
U.S. government bonds	**2**	**12**	**474**	3	4	503
Other debt securities	**—**	**3**	**124**	—	1	112
Total NDTF Investments	**$ 1,549**	**$ 47**	**$ 3,781**	$ 1,543	$ 20	$ 3,758

(a)Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	June 30, 2018
Due in one year or less	$ 12
Due after one through five years	163
Due after five through 10 years	286
Due after 10 years	556
Total	$ 1,017

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and six months ended June 30, 2018, and from sales of AFS securities for the three and six months ended June 30, 2017, were as follows.

(in millions)	Three Months Ended June 30, 2018	Six Months Ended June 30, 2018
FV-NI:		
Realized gains	**$ 26**	**$ 36**
Realized losses	**17**	**22**
AFS:		
Realized gains	**4**	**9**
Realized losses	**8**	**18**

(in millions)	Three Months Ended June 30, 2017	Six Months Ended June 30, 2017
Realized gains	$ 24	$ 90
Realized losses	23	63

PROGRESS ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	June 30, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 84**	$ —	$ —	$ 83
Equity securities	**1,293**	**17**	**2,256**	1,274	15	2,222
Corporate debt securities	**3**	**4**	**213**	8	—	211
Municipal bonds	**1**	**3**	**269**	4	2	284
U.S. government bonds	**5**	**8**	**517**	8	3	524
Other debt securities	**—**	**—**	**4**	—	—	6
Total NDTF Investments	**$ 1,302**	**$ 32**	**$ 3,343**	$ 1,294	$ 20	$ 3,330
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 11**	$ —	$ —	$ 12
Municipal bonds	**1**	**—**	**47**	2	—	47
Total Other Investments	**$ 1**	**$ —**	**$ 58**	$ 2	$ —	$ 59
Total Investments	**$ 1,303**	**$ 32**	**$ 3,401**	$ 1,296	$ 20	$ 3,389

(a)Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	June 30, 2018
Due in one year or less	$ 69
Due after one through five years	286
Due after five through 10 years	207
Due after 10 years	488
Total	$ 1,050

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and six months ended June 30, 2018, and from sales of AFS securities for the three and six months ended June 30, 2017, were as follows.

(in millions)	Three Months Ended June 30, 2018	Six Months Ended June 30, 2018
FV-NI:		
Realized gains	**$ 21**	**$ 30**
Realized losses	**14**	**22**
AFS:		
Realized gains	**1**	**1**
Realized losses	**4**	**7**

(in millions)	Three Months Ended June 30, 2017	Six Months Ended June 30, 2017
Realized gains	$ 15	$ 42
Realized losses	14	35

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	June 30, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 46**	$ —	$ —	$ 50
Equity securities	**995**	**13**	**1,819**	980	12	1,795
Corporate debt securities	**2**	**3**	**153**	6	—	149
Municipal bonds	**1**	**3**	**268**	4	2	283
U.S. government bonds	**4**	**6**	**339**	5	2	310
Other debt securities	**—**	**—**	**2**	—	—	4
Total NDTF Investments	**$ 1,002**	**$ 25**	**$ 2,627**	$ 995	$ 16	$ 2,591
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Total Other Investments	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Total Investments	**$ 1,002**	**$ 25**	**$ 2,628**	$ 995	$ 16	$ 2,592

(a)Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	June 30, 2018
Due in one year or less	$ 24
Due after one through five years	214
Due after five through 10 years	150
Due after 10 years	374
Total	$ 762

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and six months ended June 30, 2018, and from sales of AFS securities for the three and six months ended June 30, 2017, were as follows.

(in millions)	Three Months Ended June 30, 2018	Six Months Ended June 30, 2018
FV-NI:		
Realized gains	**$ 17**	**$ 25**
Realized losses	**12**	**20**
AFS:		
Realized gains	**1**	**1**
Realized losses	**3**	**5**

(in millions)	Three Months Ended June 30, 2017	Six Months Ended June 30, 2017
Realized gains	$ 11	$ 35
Realized losses	11	30

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	June 30, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 38**	$ —	$ —	$ 33
Equity securities	**298**	**4**	**437**	294	3	427
Corporate debt securities	**1**	**1**	**60**	2	—	62
Municipal bonds	**—**	**—**	**1**	—	—	1
U.S. government bonds	**1**	**2**	**178**	3	1	214
Other debt securities	**—**	**—**	**2**	—	—	2
Total NDTF Investments[b]	**$ 300**	**$ 7**	**$ 716**	$ 299	$ 4	$ 739
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Municipal bonds	**1**	**—**	**47**	2	—	47
Total Other Investments	**$ 1**	**$ —**	**$ 48**	$ 2	$ —	$ 48
Total Investments	**$ 301**	**$ 7**	**$ 764**	$ 301	$ 4	$ 787

(a)Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

(b) During the six months ended June 30, 2018, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of the Crystal River Unit 3 nuclear plant.

The table below summarizes the maturity date for debt securities.

(in millions)	June 30, 2018
Due in one year or less	$ 45
Due after one through five years	72
Due after five through 10 years	57
Due after 10 years	114
Total	$ 288

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and six months ended June 30, 2018, and from sales of AFS securities for the three and six months ended June 30, 2017, were as follows.

(in millions)	Three Months Ended June 30, 2018	Six Months Ended June 30, 2018
FV-NI:		
Realized gains	**$ 4**	**$ 5**
Realized losses	**2**	**2**
AFS:		
Realized gains	**—**	**—**
Realized losses	**1**	**2**

(in millions)	Three Months Ended June 30, 2017	Six Months Ended June 30, 2017
Realized gains	$ 4	$ 7
Realized losses	3	5

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are measured at FV-NI and debt investments are classified as AFS.

	June 30, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
Investments						
Equity securities	**$ 36**	**$ —**	**$ 74**	$ 49	$ —	$ 97
Corporate debt securities	**—**	**—**	**8**	—	—	3
Municipal bonds	**—**	**1**	**33**	—	1	28
Total Investments	**$ 36**	**$ 1**	**$ 115**	$ 49	$ 1	$ 128

(a)Realized and unrealized gains and losses where regulatory accounting is applied are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	June 30, 2018
Due in one year or less	$ 3
Due after one through five years	20
Due after five through 10 years	4
Due after 10 years	14
Total	$ 41

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and six months ended June 30, 2018, and from sales of AFS securities for the three and six months ended June 30, 2017, were insignificant.

11. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy:

Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date. An active market is one in which transactions for an asset or liability occur with sufficient frequency and volume to provide ongoing pricing information.

Level 2 – A fair value measurement utilizing inputs other than quoted prices included in Level 1 that are observable, either directly or indirectly, for an asset or liability. Inputs include (i) quoted prices for similar assets or liabilities in active markets, (ii) quoted prices for identical or similar assets or liabilities in markets that are not active and (iii) inputs other than quoted market prices that are observable for the asset or liability, such as interest rate curves and yield curves observable at commonly quoted intervals, volatilities and credit spreads. A Level 2 measurement cannot have more than an insignificant portion of its valuation based on unobservable inputs. Instruments in this category include non-exchange-traded derivatives, such as over-the-counter forwards, swaps and options; certain marketable debt securities; and financial instruments traded in less-than-active markets.

Level 3 – Any fair value measurement that includes unobservable inputs for more than an insignificant portion of the valuation. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value. Level 3 measurements may include longer-term instruments that extend into periods in which observable inputs are not available.

Not Categorized – Certain investments are not categorized within the Fair Value hierarchy. These investments are measured at fair value using the net asset value (NAV) per share practical expedient. The NAV is derived based on the investment cost, less any impairment, plus or minus changes resulting from observable price changes for an identical or similar investment of the same issuer.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Transfers between levels represent assets or liabilities that were previously (i) categorized at a higher level for which the inputs to the estimate became less observable or (ii) classified at a lower level for which the inputs became more observable during the period. The Duke Energy Registrant's policy is to recognize transfers between levels of the fair value hierarchy at the end of the period. There were no transfers between levels during the three and six months ended June 30, 2018, and 2017.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as New York Stock Exchange and Nasdaq Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. Other commodity derivatives, including Piedmont's natural gas supply contracts, are primarily valued using internally developed discounted cash flow models that incorporate forward price, adjustments for liquidity (bid-ask spread) and credit or non-performance risk (after reflecting credit enhancements such as collateral), and are discounted to present value. Pricing inputs are derived from published exchange transaction prices and other observable data sources. In the absence of an active market, the last available price may be used. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for natural gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of natural gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 11 in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017, for a discussion of the valuation of goodwill and intangible assets.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the tables below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 9. See Note 10 for additional information related to investments by major security type for the Duke Energy Registrants.

	June 30, 2018				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	**$ 4,988**	**$ 4,918**	**$ —**	**$ —**	**$ 70**
NDTF debt securities	**2,136**	**578**	**1,558**	**—**	**—**
Other equity securities	**109**	**109**	**—**	**—**	**—**
Other debt securities	**267**	**68**	**199**	**—**	**—**
Derivative assets	**87**	**3**	**31**	**53**	**—**
Total assets	**7,587**	**5,676**	**1,788**	**53**	**70**
Derivative liabilities	**(213)**	**(1)**	**(62)**	**(150)**	**—**
Net assets (liabilities)	**$ 7,374**	**$ 5,675**	**$ 1,726**	**$ (97)**	**$ 70**

	December 31, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	$ 4,914	$ 4,840	$ —	$ —	$ 74
NDTF debt securities	2,174	635	1,539	—	—
Other equity securities	123	123	—	—	—
Other debt securities	241	57	184	—	—
Derivative assets	51	3	20	28	—
Total assets	7,503	5,658	1,743	28	74
Derivative liabilities	(230)	(2)	(86)	(142)	—
Net assets (liabilities)	$ 7,273	$ 5,656	$ 1,657	$ (114)	$ 74

The following tables provide reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements. Amounts included in earnings for derivatives are primarily included in Cost of natural gas on the Duke Energy Registrants' Condensed Consolidated Statements of Operations and Comprehensive Income. Amounts included in changes of net assets on the Duke Energy Registrants' Condensed Consolidated Balance Sheets are included in regulatory assets or liabilities. All derivative assets and liabilities are presented on a net basis.

	Three Months Ended June 30, 2018			Three Months Ended June 30, 2017		
(in millions)	**Investments**	**Derivatives (net)**	**Total**	**Investments**	**Derivatives (net)**	**Total**
Balance at beginning of period	**$ —**	**$ (124)**	**$ (124)**	$ 5	$ (135)	$ (130)
Total pretax realized or unrealized gains included in comprehensive income	**—**	**—**	**—**	1	—	1
Purchases, sales, issuances and settlements:			**—**			
Purchases	**—**	**56**	**56**	—	55	55
Sales	**—**	**—**	**—**	(6)	—	(6)
Settlements	**—**	**(15)**	**(15)**	—	(9)	(9)
Total losses included on the Condensed Consolidated Balance Sheet	**—**	**(14)**	**(14)**	—	(2)	(2)
Balance at end of period	**$ —**	**$ (97)**	**$ (97)**	$ —	$ (91)	$ (91)

	Six Months Ended June 30, 2018			Six Months Ended June 30, 2017		
(in millions)	**Investments**	**Derivatives (net)**	**Total**	**Investments**	**Derivatives (net)**	**Total**
Balance at beginning of period	**$ —**	**$ (114)**	**$ (114)**	$ 5	$ (166)	$ (161)
Total pretax realized or unrealized gains included in comprehensive income	**—**	**—**	**—**	1	—	1
Purchases, sales, issuances and settlements:						
Purchases	**—**	**56**	**56**	—	55	55
Sales	**—**	**—**	**—**	(6)	—	(6)
Settlements	**—**	**(29)**	**(29)**	—	(18)	(18)
Total (losses) gains included on the Condensed Consolidated Balance Sheet	**—**	**(10)**	**(10)**	—	38	38
Balance at end of period	**$ —**	**$ (97)**	**$ (97)**	$ —	$ (91)	$ (91)

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	**$ 2,732**	**$ 2,662**	**$ —**	**$ 70**
NDTF debt securities	**1,049**	**164**	**885**	**—**
Derivative assets	**3**	**—**	**3**	**—**
Total assets	**3,784**	**2,826**	**888**	**70**
Derivative liabilities	**(19)**	**—**	**(19)**	**—**
Net assets	**$ 3,765**	**$ 2,826**	**$ 869**	**$ 70**

	December 31, 2017			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	$ 2,692	$ 2,618	$ —	$ 74
NDTF debt securities	1,066	204	862	—
Derivative assets	2	—	2	—
Total assets	3,760	2,822	864	74
Derivative liabilities	(35)	(1)	(34)	—
Net assets	$ 3,725	$ 2,821	$ 830	$ 74

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Investments			
	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Balance at beginning of period	**$ —**	$ 3	**$ —**	$ 3
Total pretax realized or unrealized gains included in comprehensive income	**—**	1	**—**	1
Purchases, sales, issuances and settlements:				
Sales	**—**	(4)	**—**	(4)
Balance at end of period	**$ —**	$ —	**$ —**	$ —

PROGRESS ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 2,256**	**$ 2,256**	**$ —**
NDTF debt securities	**1,087**	**414**	**673**
Other debt securities	**58**	**11**	**47**
Derivative assets	**5**	**—**	**5**
Total assets	**3,406**	**2,681**	**725**
Derivative liabilities	**(35)**	**—**	**(35)**
Net assets	**$ 3,371**	**$ 2,681**	**$ 690**

	December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	$ 2,222	$ 2,222	$ —
NDTF debt securities	1,108	431	677
Other debt securities	59	12	47
Derivative assets	3	1	2
Total assets	3,392	2,666	726
Derivative liabilities	(36)	(1)	(35)
Net assets	$ 3,356	$ 2,665	$ 691

DUKE ENERGY PROGRESS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 1,819**	**$ 1,819**	**$ —**
NDTF debt securities	**808**	**255**	**553**
Other debt securities	**1**	**1**	**—**
Derivative assets	**4**	**1**	**3**
Total assets	**2,632**	**2,076**	**556**
Derivative liabilities	**(21)**	**—**	**(21)**
Net assets	**$ 2,611**	**$ 2,076**	**$ 535**

	December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	$ 1,795	$ 1,795	$ —
NDTF debt securities	796	243	553
Other debt securities	1	1	—
Derivative assets	2	1	1
Total assets	2,594	2,040	554
Derivative liabilities	(18)	(1)	(17)
Net assets	$ 2,576	$ 2,039	$ 537

DUKE ENERGY FLORIDA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 437**	**$ 437**	**$ —**
NDTF debt securities	**279**	**159**	**120**
Other debt securities	**48**	**1**	**47**
Derivative assets	**1**	**—**	**1**
Total assets	**765**	**597**	**168**
Derivative liabilities	**(5)**	**—**	**(5)**
Net assets	**$ 760**	**$ 597**	**$ 163**

	December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	$ 427	$ 427	$ —
NDTF debt securities	312	188	124
Other debt securities	48	1	47
Derivative assets	1	—	1
Total assets	788	616	172
Derivative liabilities	(12)	—	(12)
Net assets	$ 776	$ 616	$ 160

DUKE ENERGY OHIO

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2018			December 31, 2017		
(in millions)	**Total Fair Value**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 2**	**Level 3**
Derivative assets	**$ 9**	**$ —**	**$ 9**	$ 1	$ —	$ 1
Derivative liabilities	**(4)**	**(4)**	**—**	(5)	(5)	—
Net assets (liabilities)	**$ 5**	**$ (4)**	**$ 9**	$ (4)	$ (5)	$ 1

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Balance at beginning of period	**$ 1**	$ 1	**$ 1**	$ 5
Purchases, sales, issuances and settlements:				
Purchases	**7**	3	**7**	3
Settlements	**(1)**	(1)	**(1)**	(2)
Total gains (losses) included on the Condensed Consolidated Balance Sheet	**2**	—	**2**	(3)
Balance at end of period	**$ 9**	$ 3	**$ 9**	$ 3

DUKE ENERGY INDIANA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other equity securities	**$ 74**	**$ 74**	**$ —**	**$ —**
Other debt securities	**41**	**—**	**41**	**—**
Derivative assets	**45**	**1**	**—**	**44**
Total assets	**$ 160**	**$ 75**	**$ 41**	**$ 44**

	December 31, 2017			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other equity securities	$ 97	$ 97	$ —	$ —
Other debt securities	31	—	31	—
Derivative assets	27	—	—	27
Total assets	$ 155	$ 97	$ 31	$ 27

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Balance at beginning of period	**$ 7**	$ 9	**$ 27**	$ 16
Purchases, sales, issuances and settlements:				
Purchases	**49**	52	**49**	52
Settlements	**(14)**	(9)	**(28)**	(16)
Total gains (losses) included on the Condensed Consolidated Balance Sheet	**2**	(1)	**(4)**	(1)
Balance at end of period	**$ 44**	$ 51	**$ 44**	$ 51

PIEDMONT

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**
Derivative assets	**$ 2**	**$ 2**	**$ —**
Derivative liabilities	**(150)**	**—**	**(150)**
Net (liabilities) assets	**$ (148)**	**$ 2**	**$ (150)**

	December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**
Other debt securities	$ 1	$ 1	$ —
Derivative assets	2	2	—
Total assets	3	3	—
Derivative liabilities	(142)	—	(142)
Net (liabilities) assets	$ (139)	$ 3	$ (142)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Balance at beginning of period	**$ (132)**	$ (145)	**$ (142)**	$ (187)
Total (losses) gains and settlements	**(18)**	—	**(8)**	42
Balance at end of period	**$ (150)**	$ (145)	**$ (150)**	$ (145)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following tables include quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	June 30, 2018				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
Financial Transmission Rights (FTRs)	**$ 9**	RTO auction pricing	FTR price – per megawatt-hour (MWh)	**$ 0.67**	**- $ 3.32**
Duke Energy Indiana					
FTRs	**44**	RTO auction pricing	FTR price – per MWh	**(2.31)**	**- 11.01**
Piedmont					
Natural gas contracts	**(150)**	Discounted cash flow	Forward natural gas curves – price per million British thermal unit (MMBtu)	**1.88**	**- 3.42**
Duke Energy					
Total Level 3 derivatives	**$ (97)**				

	December 31, 2017				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
FTRs	$ 1	RTO auction pricing	FTR price – per MWh	$ 0.07	- $ 1.41
Duke Energy Indiana					
FTRs	27	RTO auction pricing	FTR price – per MWh	(0.77)	- 7.44
Piedmont					
Natural gas contracts	(142)	Discounted cash flow	Forward natural gas curves – price per MMBtu	2.10	- 2.88
Duke Energy					
Total Level 3 derivatives	$ (114)				

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	June 30, 2018		December 31, 2017	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy[(a)]	**$ 52,715**	**$ 52,676**	$ 52,279	$ 55,331
Duke Energy Carolinas	**10,394**	**11,028**	10,103	11,372
Progress Energy	**18,194**	**19,357**	17,837	20,000
Duke Energy Progress	**7,358**	**7,527**	7,357	7,992
Duke Energy Florida	**7,452**	**7,945**	7,095	7,953
Duke Energy Ohio	**2,066**	**2,162**	2,067	2,249
Duke Energy Indiana	**3,782**	**4,223**	3,783	4,464
Piedmont	**2,037**	**2,087**	2,037	2,209

(a) Book value of long-term debt includes $1.7 billion as of June 30, 2018, and December 31, 2017, of unamortized debt discount and premium, net in purchase accounting adjustments related to the mergers with Progress Energy and Piedmont that are excluded from fair value of long-term debt.

At both June 30, 2018, and December 31, 2017, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper, and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

12. VARIABLE INTEREST ENTITIES

A VIE is an entity that is evaluated for consolidation using more than a simple analysis of voting control. The analysis to determine whether an entity is a VIE considers contracts with an entity, credit support for an entity, the adequacy of the equity investment of an entity and the relationship of voting power to the amount of equity invested in an entity. This analysis is performed either upon the creation of a legal entity or upon the occurrence of an event requiring re-evaluation, such as a significant change in an entity's assets or activities. A qualitative analysis of control determines the party that consolidates a VIE. This assessment is based on (i) what party has the power to direct the activities of the VIE that most significantly impact its economic performance and (ii) what party has rights to receive benefits or is obligated to absorb losses that could potentially be significant to the VIE. The analysis of the party that consolidates a VIE is a continual reassessment.

CONSOLIDATED VIEs

The obligations of the consolidated VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the six months ended June 30, 2018, and the year ended December 31, 2017, or is expected to be provided in the future, that was not previously contractually required.

Receivables Financing – DERF / DEPR / DEFR

Duke Energy Receivables Finance Company, LLC (DERF), Duke Energy Progress Receivables, LLC (DEPR) and Duke Energy Florida Receivables, LLC (DEFR) are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned limited liability companies with separate legal existence from their parent companies, and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Condensed Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Condensed Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are typically 75 percent cash and 25 percent in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity are not performed by the equity holder and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table summarizes the amounts and expiration dates of the credit facilities and associated restricted receivables described above.

	Duke Energy			
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
(in millions)	**CRC**	**DERF**	**DEPR**	**DEFR**
Expiration date	December 2020	December 2020	February 2021	April 2021
Credit facility amount	$ 325	$ 450	$ 300	$ 225
Amounts borrowed at June 30, 2018	325	450	300	225
Amounts borrowed at December 31, 2017	325	450	300	225
Restricted Receivables at June 30, 2018	498	704	568	394
Restricted Receivables at December 31, 2017	545	640	459	317

Nuclear Asset-Recovery Bonds – DEFPF

Duke Energy Florida Project Finance, LLC (DEFPF) is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In June 2016, DEFPF issued senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property, and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above, and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Condensed Consolidated Balance Sheets.

(in millions)	**June 30, 2018**	**December 31, 2017**
Receivables of VIEs	**$ 7**	$ 4
Regulatory Assets: Current	**51**	51
Current Assets: Other	**31**	40
Other Noncurrent Assets: Regulatory assets	**1,071**	1,091
Current Liabilities: Other	**10**	10
Current maturities of long-term debt	**53**	53
Long-Term Debt	**1,136**	1,164

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. The activities that most significantly impact the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs, engineering, procurement and construction and decisions associated with ongoing operations and maintenance-related activities. Duke Energy consolidates the entities as it is responsible for all of these decisions.

The table below presents material balances reported on Duke Energy's Condensed Consolidated Balance Sheets related to renewables VIEs.

(in millions)	June 30, 2018	December 31, 2017
Current Assets: Other	**$ 168**	$ 174
Property, plant and equipment, cost	**4,017**	3,923
Accumulated depreciation and amortization	**(661)**	(591)
Other Noncurrent Assets: Other	**256**	50
Current maturities of long-term debt	**175**	170
Long-Term Debt	**1,605**	1,700
Other Noncurrent Liabilities: Deferred income taxes	**—**	(148)
Other Noncurrent Liabilities: Other	**228**	241

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Condensed Consolidated Balance Sheets.

	June 30, 2018					
	Duke Energy					
(in millions)	Pipeline Investments[a]	Commercial Renewables	Other VIEs	Total	Duke Energy Ohio	Duke Energy Indiana
Receivables from affiliated companies	**$ —**	**$ —**	**$ —**	**$ —**	**$ 58**	**$ 87**
Investments in equity method unconsolidated affiliates	**566**	**192**	**45**	**803**	**—**	**—**
Total assets	**$ 566**	**$ 192**	**$ 45**	**$ 803**	**$ 58**	**$ 87**
Taxes accrued	**1**	**—**	**—**	**1**	**—**	**—**
Other current liabilities	**—**	**—**	**4**	**4**	**—**	**—**
Deferred income taxes	**10**	**—**	**—**	**10**	**—**	**—**
Other noncurrent liabilities	**—**	**—**	**11**	**11**	**—**	**—**
Total liabilities	**$ 11**	**$ —**	**$ 15**	**$ 26**	**$ —**	**$ —**
Net assets	**$ 555**	**$ 192**	**$ 30**	**$ 777**	**$ 58**	**$ 87**

(a) See Pipeline Investments table below for further details regarding Investments in equity method unconsolidated affiliates.

	December 31, 2017					
	Duke Energy					
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Duke Energy Ohio	Duke Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 87	$ 106
Investments in equity method unconsolidated affiliates	697	180	42	919	—	—
Other noncurrent assets	17	—	—	17	—	—
Total assets	$ 714	$ 180	$ 42	$ 936	$ 87	$ 106
Taxes accrued	(29)	—	—	(29)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	42	—	—	42	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 13	$ —	$ 16	$ 29	$ —	$ —
Net assets	$ 701	$ 180	$ 26	$ 907	$ 87	$ 106

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the power purchase agreement with OVEC, which is discussed below, and various guarantees, some of which are reflected in the table above as Other noncurrent liabilities. For more information on various guarantees, refer to Note 4.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents Duke Energy's ownership interest and investment balances in these joint ventures.

		VIE Investment Amount (in millions)	
	Ownership	June 30,	December 31,
Entity Name	Interest	2018	2017
ACP	47%	**$ 541**	$ 397
Sabal Trail[(a)]	7.5%	**—**	219
Constitution[(b)]	24%	**25**	81
Total		**$ 566**	$ 697

(a) At December 31, 2017, Sabal Trail was considered a VIE due to having insufficient equity to finance their own activities without subordinated financial support. However, Sabal Trail is now a fully operational, well capitalized entity. As a result, Sabal Trail has sufficient equity to finance its own activities, and therefore, is no longer considered a VIE. Duke Energy's investment in Sabal Trail was $110 million at June 30, 2018.

(b) During the six months ended June 30, 2018, Duke Energy recorded an OTTI of $55 million related to Constitution within Equity in (losses) earnings of unconsolidated affiliates on Duke Energy's Condensed Consolidated Statements of Income. See Note 3 for additional information.

In 2017, ACP executed a $3.4 billion revolving credit facility with a stated maturity date of October 2021. Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $412 million, which represents 47 percent of the outstanding borrowings under the credit facility as of June 30, 2018.

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners.

Other VIEs

Duke Energy holds a 50 percent equity interest in Pioneer Transmission, LLC (Pioneer). Pioneer is considered a VIE due to having insufficient equity to finance its own activities without subordinated financial support. The activities that most significantly impact Pioneer's economic performance are decisions related to the development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Electric Power; therefore, Duke Energy does not consolidate Pioneer.

OVEC

Duke Energy Ohio’s 9 percent ownership interest in OVEC is considered a non-consolidated VIE due to OVEC having insufficient equity to finance its activities without subordinated financial support. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC’s power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business. On March 31, 2018, FirstEnergy Solutions (FES), a subsidiary of FirstEnergy and an ICPA counterparty with a power participation ratio of 4.85 percent, filed for Chapter 11 bankruptcy which could increase costs allocated to the counterparties. Duke Energy Ohio cannot predict the impact of the bankruptcy filing on its OVEC interests. In addition, certain proposed environmental rulemaking could result in future increased OVEC cost allocations.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value. Carrying values of retained interests are determined by allocating carrying value of the receivables between assets sold and interests retained based on relative fair value. The allocated bases of the subordinated notes are not materially different than their face value because (i) the receivables generally turn over in less than two months, (ii) credit losses are reasonably predictable due to the broad customer base and lack of significant concentration and (iii) the equity in CRC is subordinate to all retained interests and thus would absorb losses first. The hypothetical effect on fair value of the retained interests assuming both a 10 percent and a 20 percent unfavorable variation in credit losses or discount rates is not material due to the short turnover of receivables and historically low credit loss history. Interest accrues to Duke Energy Ohio and Duke Energy Indiana on the retained interests using the acceptable yield method. This method generally approximates the stated rate on the notes since the allocated basis and the face value are nearly equivalent. An impairment charge is recorded against the carrying value of both retained interests and purchased beneficial interest whenever it is determined that an OTTI has occurred.

Key assumptions used in estimating fair value are detailed in the following table.

	Duke Energy Ohio		Duke Energy Indiana	
	2018	**2017**	**2018**	**2017**
Anticipated credit loss ratio	**0.5%**	0.5%	**0.3%**	0.3%
Discount rate	**2.8%**	2.1%	**2.8%**	2.1%
Receivable turnover rate	**13.6%**	13.5%	**10.8%**	10.7%

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
(in millions)	**June 30, 2018**	**December 31, 2017**	**June 30, 2018**	**December 31, 2017**
Receivables sold	**$ 227**	$ 273	**$ 312**	$ 312
Less: Retained interests	**58**	87	**87**	106
Net receivables sold	**$ 169**	$ 186	**$ 225**	**$ 206**

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio				Duke Energy Indiana			
	Three Months Ended June 30,		**Six Months Ended June 30,**		**Three Months Ended June 30,**		**Six Months Ended June 30,**	
(in millions)	**2018**	**2017**	**2018**	**2017**	**2018**	**2017**	**2018**	**2017**
Sales								
Receivables sold	**$ 461**	$ 421	**$ 1,028**	$ 954	**$ 692**	$ 663	**$ 1,386**	$ 1,327
Loss recognized on sale	**3**	3	**6**	5	**4**	3	**7**	6
Cash flows								
Cash proceeds from receivables sold	**$ 465**	$ 428	**$ 1,050**	$ 987	**$ 686**	$ 658	**$ 1,397**	$ 1,351
Collection fees received	**1**	—	**1**	—	**1**	1	**1**	1
Return received on retained interests	**1**	1	**3**	2	**2**	1	**4**	3

Cash flows from sales of receivables are reflected within Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Cash Flows.

Collection fees received in connection with servicing transferred accounts receivable are included in Operation, maintenance and other on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Operations and Comprehensive Income. The loss recognized on sales of receivables is calculated monthly by multiplying receivables sold during the month by the required discount. The required discount is derived monthly utilizing a three-year weighted average formula that considers charge-off history, late charge history and turnover history on the sold receivables, as well as a component for the time value of money. The discount rate, or component for the time value of money, is the prior month-end LIBOR plus a fixed rate of 1.00 percent.

13. REVENUE

As described in Note 1, Duke Energy adopted Revenue from Contracts with Customers effective January 1, 2018, using the modified retrospective method of adoption, which does not require restatement of prior year reported results. No cumulative effect adjustment was recorded as the vast majority of Duke Energy's revenues are at-will and without a defined contractual term. Additionally, comparative disclosures for 2018 operating results with the previous revenue recognition rules are not applicable as Duke Energy's revenue recognition has not materially changed as a result of the new standard.

Duke Energy recognizes revenue consistent with amounts billed under tariff offerings or at contractually agreed upon rates based on actual physical delivery of electric or natural gas service, including estimated volumes delivered when billings have not yet occurred. As such, the majority of Duke Energy's revenues have fixed pricing based on the contractual terms of the published tariffs, with variability in expected cash flows attributable to the customer's volumetric demand and ultimate quantities of energy or natural gas supplied and used during the billing period. The stand-alone selling price of related sales are designed to support recovery of prudently incurred costs and an appropriate return on invested assets and are primarily governed by published tariff rates or contractual agreements approved by relevant regulatory bodies. As described in Note 1, certain excise taxes and franchise fees levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis as part of revenues. Duke Energy elects to account for all other taxes net of revenues.

Performance obligations are satisfied over time as energy or natural gas is delivered and consumed with billings generally occurring monthly and related payments due within 30 days, depending on regulatory requirements. In no event does the timing between payment and delivery of the goods and services exceed one year. Using this output method for revenue recognition provides a faithful depiction of the transfer of electric and natural gas service as customers obtain control of the commodity and benefit from its use at delivery. Additionally, Duke Energy has an enforceable right to consideration for energy or natural gas delivered at any discrete point in time, and will recognize revenue at an amount that reflects the consideration to which Duke Energy is entitled for the energy or natural gas delivered.

As described above, the majority of Duke Energy's tariff revenues are at-will and, as such, related contracts with customers have an expected duration of one year or less and will not have future performance obligations for disclosure. Additionally, other long-term revenue streams, including wholesale contracts, generally provide services that are part of a single performance obligation, the delivery of electricity or natural gas. As such, other than material fixed consideration under long-term contracts, related disclosures for future performance obligations are also not applicable.

Duke Energy earns substantially all of its revenues through its reportable segments, Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

Electric Utilities and Infrastructure

Electric Utilities and Infrastructure earns the majority of its revenues through retail and wholesale electric service through the generation, transmission, distribution and sale of electricity. Duke Energy generally provides retail and wholesale electric service customers with their full electric load requirements or with supplemental load requirements when the customer has other sources of electricity.

Retail electric service is generally marketed throughout Duke Energy's electric service territory through standard service offers. The standard service offers are through tariffs determined by regulators in Duke Energy's regulated service territory. Each tariff, which is assigned to customers based on customer class, has multiple components such as an energy charge, a demand charge, a basic facilities charge and applicable riders. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing electric service, or in the case of distribution only customers in Duke Energy Ohio, for delivering electricity. Electricity is considered a single performance obligation satisfied over time consistent with the series guidance and is provided and consumed over the billing period (generally one month). Retail electric service is typically provided to at-will customers that can cancel service at any time, without a substantive penalty. Additionally, Duke Energy adheres to applicable regulatory requirements in each jurisdiction to ensure the collectability of amounts billed and appropriate mitigating procedures are followed when necessary. As such, revenue from contracts with customers for such contracts is equivalent to the electricity supplied and billed in that period (including unbilled estimates).

Wholesale electric service is generally provided under long-term contracts using cost-based pricing. FERC regulates costs that may be recovered from customers and the amount of return companies are permitted to earn. Wholesale contracts include both energy and demand charges. For full requirements contracts, Duke Energy considers both charges as a single performance obligation for providing integrated electric service. For contracts where energy and demand charges are considered separate performance obligations, energy and demand are each a distinct performance obligation under the series guidance and are satisfied as energy is delivered and stand-ready service is provided on a monthly basis. This service represents consumption over the billing period and revenue is recognized consistent with billings and unbilled estimates, which generally occur monthly. Contractual amounts owed are typically trued up annually based upon incurred costs in accordance with FERC published filings and the specific customer's actual peak demand. Estimates of variable consideration related to potential additional billings or refunds owed are updated quarterly.

The majority of wholesale revenues are full requirements contracts where the customers purchase the substantial majority of their energy needs and do not have a fixed quantity of contractually required energy or capacity. As such, related forecasted revenues are considered optional purchases. Supplemental requirements contracts that include contracted blocks of energy and capacity at contractually fixed prices have the following estimated remaining performance obligations:

	Remaining Performance Obligations						
(in millions)	**2018**	**2019**	**2020**	**2021**	**2022**	**Thereafter**	**Total**
Progress Energy	$ 47	$ 112	$ 121	$ 80	$ 82	$ 81	$ 523
Duke Energy Progress	4	9	9	9	9	18	58
Duke Energy Florida	43	103	112	71	73	63	465
Duke Energy Indiana	4	9	10	5	—	—	28

Revenues for block sales are recognized monthly as energy is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates.

Gas Utilities and Infrastructure

Gas Utilities and Infrastructure earns its revenue through retail and wholesale natural gas service through the transportation, distribution and sale of natural gas. Duke Energy generally provides retail and wholesale natural gas service customers with all natural gas load requirements. Additionally, while natural gas can be stored, substantially all natural gas provided by Duke Energy is consumed by customers simultaneously with receipt of delivery.

Retail natural gas service is marketed throughout Duke Energy's natural gas service territory using published tariff rates. The tariff rates are established by regulators in Duke Energy's service territories. Each tariff, which is assigned to customers based on customer class, have multiple components, such as a commodity charge, demand charge, customer or monthly charge and transportation costs. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing natural gas service. For contracts where Duke Energy provides all of the customer's natural gas needs, the delivery of natural gas is considered a single performance obligation satisfied over time, and revenue is recognized monthly based on billings and unbilled estimates as service is provided and the commodity is consumed over the billing period. Additionally, natural gas service is typically at-will and customers can cancel service at any time, without a substantive penalty. Duke Energy also adheres to applicable regulatory requirements to ensure the collectability of amounts billed and receivable and appropriate mitigating procedures are followed when necessary.

Certain long-term individually negotiated contracts exist to provide natural gas service. These contracts are regulated and approved by state commissions. The negotiated contracts have multiple components, including a natural gas and a demand charge, similar to retail natural gas contracts. Duke Energy considers each of these components to be a single performance obligation for providing natural gas service. This service represents consumption over the billing period, generally one month.

Fixed capacity payments under long-term contracts for the Gas segment include minimum margin contracts and supply arrangements with municipalities and power generation facilities. Revenues for related sales are recognized monthly as natural gas is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates. Estimated remaining performance obligations are as follows:

	Remaining Performance Obligations						
(in millions)	**2018**	**2019**	**2020**	**2021**	**2022**	**Thereafter**	**Total**
Piedmont	$ 36	$ 71	$ 69	$ 65	$ 64	$ 462	$ 767

Commercial Renewables

Commercial Renewables earns the majority of its revenues through long-term PPAs and generally sells all of its wind and solar facility output, electricity and Renewable Energy Credits (RECs) to customers. The majority of these PPAs have historically been accounted for as leases. For PPAs that are not accounted for as leases, the delivery of electricity and the delivery of RECs are considered separate performance obligations.

The delivery of electricity is a performance obligation satisfied over time and represents generation and consumption of the electricity over the billing period, generally one month. The delivery of RECs is a performance obligation satisfied at a point in time and represents delivery of each REC generated by the wind or solar facility. The majority of self-generated RECs are bundled with energy in Duke Energy's contracts and, as such, related revenues are recognized as energy is generated and delivered as that pattern is consistent with Duke Energy's performance. Commercial Renewables recognizes revenue based on the energy generated and billed for the period, generally one month, at contractual rates (including unbilled estimates) according to the invoice practical expedient. Amounts are typically due within 30 days of invoice.

Other

The remainder of Duke Energy's operations is presented as Other, which does not include material revenues from contracts with customers.

Disaggregated Revenues

For the Electric and Gas segments, revenue by customer class is most meaningful to Duke Energy as each respective customer class collectively represents unique customer expectations of service, generally has different energy and demand requirements, and operates under tailored, regulatory approved pricing structures. Additionally, each customer class is impacted differently by weather and a variety of economic factors including the level of population growth, economic investment, employment levels, and regulatory activities in each of Duke Energy's jurisdictions. As such, analyzing revenues disaggregated by customer class allows Duke Energy to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. For the Commercial Renewables segment, the majority of revenues from contracts with customers are from selling all of the unit-contingent output at contractually defined pricing under long-term PPAs with consistent expectations regarding the timing and certainty of cash flows. Disaggregated revenues are presented as follows:

	Three Months Ended June 30, 2018							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 2,185	$ 659	$ 1,099	$ 452	$ 648	$ 181	$ 245	$ —
General	1,481	501	678	300	377	110	188	—
Industrial	736	286	224	159	66	33	192	—
Wholesale	515	115	322	287	34	2	77	—
Other revenues	194	85	96	47	50	23	20	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 5,111	$ 1,646	$ 2,419	$ 1,245	$ 1,175	$ 349	$ 722	$ —
Gas Utilities and Infrastructure								
Residential	$ 153	$ —	$ —	$ —	$ —	$ 66	$ —	$ 87
Commercial	87	—	—	—	—	28	—	59
Industrial	31	—	—	—	—	3	—	28
Power Generation	—	—	—	—	—	—	—	14
Other revenues	23	—	—	—	—	6	—	17
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 294	$ —	$ —	$ —	$ —	$ 103	$ —	$ 205
Commercial Renewables								
Revenue from contracts with customers	$ 47	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 15	$ —	$ —	$ —	$ —	$ 10	$ —	$ —
Total revenue from contracts with customers	$ 5,467	$ 1,646	$ 2,419	$ 1,245	$ 1,175	$ 462	$ 722	$ 205
Other revenue sources [(a)]	$ 176	$ 26	$ 79	$ 46	$ 28	$ (3)	$ 16	$ 10
Total revenues	$ 5,643	$ 1,672	$ 2,498	$ 1,291	$ 1,203	$ 459	$ 738	$ 215

	Six Months Ended June 30, 2018							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 4,535	$ 1,440	$ 2,211	$ 968	$ 1,243	$ 361	$ 523	$ —
General	2,856	973	1,309	599	710	206	366	—
Industrial	1,400	541	432	304	128	63	365	—
Wholesale	1,148	234	768	684	84	2	145	—
Other revenues	333	152	225	132	93	37	37	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 10,272	$ 3,340	$ 4,945	$ 2,687	$ 2,258	$ 669	$ 1,436	$ —
Gas Utilities and Infrastructure								
Residential	$ 566	$ —	$ —	$ —	$ —	$ 177	$ —	$ 389
Commercial	288	—	—	—	—	77	—	211
Industrial	79	—	—	—	—	10	—	69
Power Generation	—	—	—	—	—	—	—	27
Other revenues	78	—	—	—	—	12	—	66
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 1,011	$ —	$ —	$ —	$ —	$ 276	$ —	$ 762
Commercial Renewables								
Revenue from contracts with customers	$ 80	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 31	$ —	$ —	$ —	$ —	$ 24	$ —	$ —
Total Revenue from contracts with customers	$ 11,394	$ 3,340	$ 4,945	$ 2,687	$ 2,258	$ 969	$ 1,436	$ 762
Other revenue sources[(a)]	$ 384	$ 95	$ 129	$ 64	$ 60	$ 14	$ 33	$ 6
Total revenues	$ 11,778	$ 3,435	$ 5,074	$ 2,751	$ 2,318	$ 983	$ 1,469	$ 768

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

IMPACT OF WEATHER AND THE TIMING OF BILLING PERIODS

Revenues and costs are influenced by seasonal weather patterns. Peak sales of electricity occur during the summer and winter months, which results in higher revenue and cash flows during these periods. By contrast, lower sales of electricity occur during the spring and fall, allowing for scheduled plant maintenance. Residential and general service customers are more impacted by weather than industrial customers. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions. Heating-degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. Cooling-degree days measure the variation in weather based on the extent the average daily temperature rises above the base temperature. Each degree of temperature below the base temperature counts as one heating-degree day and each degree of temperature above the base temperature counts as one cooling-degree day.

The estimated impact of weather on earnings for Electric Utilities and Infrastructure is based on the temperature variances from a normal condition and customers' historic usage patterns. The methodology used to estimate the impact of weather does not consider all variables that may impact customer response to weather conditions, such as humidity in the summer or wind chill in the winter. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Gas Utilities and Infrastructure's costs and revenues are influenced by seasonal patterns due to peak natural gas sales occurring during the winter months as a result of space heating requirements. Residential customers are the most impacted by weather. There are certain regulatory mechanisms for the North Carolina, South Carolina, Tennessee and Ohio service territories that normalize the margins collected from certain customer classes during the winter. In North Carolina, rate design provides protection from both weather and other usage variations such as conservation, while South Carolina and Tennessee revenues are adjusted solely based on weather. Ohio primarily employs a fixed charge each month regardless of the season and usage.

UNBILLED REVENUE

Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy or natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills and meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of VIEs on the Condensed Consolidated Balance Sheets as shown in the following table.

(in millions)	June 30, 2018	December 31, 2017
Duke Energy	**$ 876**	$ 944
Duke Energy Carolinas	**315**	342
Progress Energy	**298**	228
Duke Energy Progress	**190**	143
Duke Energy Florida	**107**	85
Duke Energy Ohio	**2**	4
Duke Energy Indiana	**30**	21
Piedmont	**5**	86

Additionally, Duke Energy Ohio and Duke Energy Indiana sell, on a revolving basis, nearly all of their retail accounts receivable, including receivables for unbilled revenues, to an affiliate, CRC and accounts for the transfers of receivables as sales. Accordingly, the receivables sold are not reflected on the Condensed Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 12 for further information. These receivables for unbilled revenues are shown in the table below.

(in millions)	June 30, 2018	December 31, 2017
Duke Energy Ohio	**$ 73**	$ 104
Duke Energy Indiana	**123**	132

14. COMMON STOCK

Basic Earnings Per Share (EPS) is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common stock, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy's participating securities are restricted stock units that are entitled to dividends declared on Duke Energy common stock during the restricted stock unit's vesting periods.

The following table presents Duke Energy's basic and diluted EPS calculations and reconciles the weighted average number of common shares outstanding to the diluted weighted average number of common shares outstanding.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions, except per-share amounts)	**2018**	**2017**	**2018**	**2017**
Income from continuing operations attributable to Duke Energy common stockholders excluding impact of participating securities	**$ 504**	$ 687	**$ 1,123**	$ 1,402
Weighted average shares outstanding – basic	**703**	700	**702**	700
Equity Forwards	**1**	—	**—**	—
Weighted average shares outstanding – diluted	**704**	700	**702**	700
Earnings per share from continuing operations attributable to Duke Energy common stockholders				
Basic	**$ 0.72**	$ 0.98	**$ 1.60**	$ 2.00
Diluted	**$ 0.72**	$ 0.98	**$ 1.60**	$ 2.00
Potentially dilutive items excluded from the calculation[(a)]	**2**	2	**2**	2
Dividends declared per common share	**$ 0.89**	$ 0.855	**$ 1.78**	$ 1.71

(a)Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Equity Forwards

On February 20, 2018, Duke Energy filed a prospectus supplement and executed an Equity Distribution Agreement (the EDA) under which it may sell up to $1 billion of its common stock through an at-the-market (ATM) offering program, including an equity forward sales component. The EDA was entered into with Wells Fargo Securities, LLC, Citigroup Global Markets Inc., and J.P. Morgan Securities LLC (the Agents). Under the terms of the EDA, Duke Energy may issue and sell, through any of the Agents, shares of common stock through September 23, 2019. In June 2018, Duke Energy marketed two separate tranches, each for 1.3 million shares, of common stock. The first tranche was marketed with Wells Fargo Bank at an initial forward price of $72.02 per share and the second tranche was marketed with Citibank at an initial forward price of $78.71 per share through equity forward transactions under the ATM program. The Equity Forwards require Duke Energy to either physically settle the transactions by issuing 2.6 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternative is at Duke Energy's election.

Separately, in March 2018, Duke Energy marketed an equity offering of 21.3 million shares of common stock through an Underwriting Agreement with Credit Suisse Securities (USA) LLC, J.P. Morgan Securities LLC, Barclays Capital Inc. and Goldman Sachs & Co. LLC, as representatives of several underwriters, Credit Suisse Capital LLC and J.P. Morgan Securities LLC as Forward Sellers, and Credit Suisse Capital LLC and JPMorgan Chase National Bank Associate, acting as forward purchasers. In connection with the offering, Duke Energy entered into equity forward sale agreements with Credit Suisse Securities (USA) LLC as Agent for Credit Suisse Capital LLC and J.P. Morgan Chase Bank, National Association. The sale price was $75 per share less certain net adjustments for an initial forward price of $74.07 per share. The Equity Forwards require Duke Energy to either physically settle the transactions by issuing 21.3 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements , or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternative is at Duke Energy's election. In June 2018, Duke Energy physically settled one-half of the equity forwards by delivering approximately 10.6 million shares of common stock in exchange for net cash proceeds of approximately $781 million.

For contracts that have not been settled, no amounts have or will be recorded in Duke Energy's Condensed Consolidated Financial Statements with respect to the equity or ATM offerings until settlements of the Equity Forwards occur, which is expected by December 31, 2018. If Duke Energy had elected to net share settle these contracts as of June 30, 2018, Duke Energy would have been required to deliver 0.9 million shares. The initial forward sale price will be subject to adjustment on a daily basis based on a floating interest rate factor and will decrease by other fixed amounts specified in the relevant forward sale agreement. Until settlement of the Equity Forwards, earnings per share dilution resulting from the agreements, if any, will be determined under the treasury stock method. Share dilution occurs when the average market price of Duke Energy's stock is higher than the average forward sales price.

15. STOCK-BASED COMPENSATION

For employee awards, equity classified stock-based compensation cost is measured at the service inception date or the grant date, based on the estimated achievement of certain performance metrics or the fair value of the award, and is recognized as expense or capitalized as a component of property, plant and equipment over the requisite service period.

The following table presents information related to Duke Energy's stock–based compensation.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Restricted stock unit awards	**$ 12**	$ 12	**$ 22**	$ 20
Performance awards	**7**	6	**14**	13
Pretax stock-based compensation cost	**$ 19**	$ 18	**$ 36**	$ 33
Stock-based compensation cost capitalized	**$ 1**	$ —	**$ 2**	$ 1
Stock-based compensation expense	**$ 18**	$ 18	**$ 34**	$ 32
Tax benefit associated with stock-based compensation expense	**$ 4**	$ 7	**$ 8**	$ 12

16. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy maintains, and the Subsidiary Registrants participate in, qualified and non-qualified, non-contributory defined benefit retirement plans. Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants. The following table presents contributions made by the Duke Energy Registrants to their qualified defined benefit pension plans during the six months ended June 30, 2018.

(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**
Contributions	$ 141	$ 46	$ 45	$ 25	$ 20	$ 8

Duke Energy did not make any contributions to its qualified defined benefit pension plans during the six months ended June 30, 2017.

Duke Energy uses a December 31 measurement date for its defined benefit retirement plan assets and obligations.

Components of Net Periodic Benefit Costs

The tables below present total net periodic benefit costs prior to capitalization of amounts reflected as Net property, plant and equipment on the Condensed Consolidated Balance Sheets. Only the service cost component of net periodic benefit costs is eligible to be capitalized. The remaining non-capitalized portions of net periodic benefit costs are classified as either: (1) service cost, which is recorded in Operations, maintenance and other on the Condensed Consolidated Statements of Operations; or as (2) components of non-service cost, which is recorded in Other income and expenses, net on the Condensed Consolidated Statements of Operations. See Note 1 for further information on impacts of the retirement benefits accounting standard adopted by Duke Energy on January 1, 2018.

Pension and other post-retirement benefit costs presented in the tables below for the Subsidiary Registrants are amounts allocated from Duke Energy for the employees of the respective Subsidiary Registrants. The Condensed Consolidated Statements of Operations of the Subsidiary Registrants also include allocated net periodic benefit costs for their proportionate share of pension and post-retirement benefit costs related to employees of the Duke Energy shared services affiliate. However, in the tables below these amounts are only presented in the Duke Energy column. For additional information on the corporate governance and shared service expenses allocated from the Duke Energy shared service affiliate, see Note 8.

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes to Condensed Consolidated Financial Statements – (Unaudited) – (Continued)

QUALIFIED PENSION PLANS

The following tables include the components of net periodic pension costs for qualified pension plans.

	Three Months Ended June 30, 2018							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	**$ 45**	**$ 15**	**$ 13**	**$ 8**	**$ 6**	**$ 1**	**$ 3**	**$ 2**
Interest cost on projected benefit obligation	**75**	**18**	**22**	**10**	**12**	**4**	**6**	**3**
Expected return on plan assets	**(140)**	**(37)**	**(43)**	**(21)**	**(23)**	**(7)**	**(11)**	**(6)**
Amortization of actuarial loss	**33**	**7**	**11**	**5**	**6**	**1**	**2**	**3**
Amortization of prior service credit	**(8)**	**(2)**	**(1)**	**(1)**	**(1)**	**—**	**—**	**(3)**
Net periodic pension costs	**$ 5**	**$ 1**	**$ 2**	**$ 1**	**$ —**	**$ (1)**	**$ —**	**$ (1)**

	Three Months Ended June 30, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 40	$ 12	$ 12	$ 6	$ 5	$ 1	$ 2	$ 3
Interest cost on projected benefit obligation	82	20	25	12	13	5	7	3
Expected return on plan assets	(136)	(36)	(43)	(21)	(21)	(7)	(11)	(6)
Amortization of actuarial loss	36	8	14	6	7	1	3	3
Amortization of prior service credit	(6)	(2)	(1)	—	—	—	—	(1)
Other	2	—	1	1	—	—	—	1
Net periodic pension costs	$ 18	$ 2	$ 8	$ 4	$ 4	$ —	$ 1	$ 3

	Six Months Ended June 30, 2018							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	**$ 90**	**$ 30**	**$ 26**	**$ 15**	**$ 11**	**$ 2**	**$ 5**	**$ 4**
Interest cost on projected benefit obligation	**150**	**36**	**46**	**21**	**25**	**9**	**12**	**6**
Expected return on plan assets	**(280)**	**(74)**	**(88)**	**(42)**	**(46)**	**(14)**	**(21)**	**(12)**
Amortization of actuarial loss	**66**	**14**	**22**	**10**	**12**	**2**	**4**	**6**
Amortization of prior service credit	**(16)**	**(4)**	**(2)**	**(1)**	**(1)**	**—**	**—**	**(6)**
Net periodic pension costs	$ 10	$ 2	$ 4	$ 3	$ 1	$ (1)	$ —	$ (2)

	Six Months Ended June 30, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 80	$ 24	$ 24	$ 12	$ 10	$ 2	$ 4	$ 6
Interest cost on projected benefit obligation	164	40	50	24	26	10	14	6
Expected return on plan assets	(272)	(71)	(86)	(42)	(42)	(14)	(22)	(12)
Amortization of actuarial loss	72	16	28	12	14	2	6	6
Amortization of prior service credit	(12)	(4)	(2)	—	—	—	—	(2)
Other	4	—	2	1	—	—	—	1

Net periodic pension costs	$	36	$	5	$	16	$	7	$	8	$	—	$	2	$	5

NON-QUALIFIED PENSION PLANS

The following tables include the components of net periodic pension costs for non-qualified pension plans for registrants with non-qualified pension costs.

	Three Months Ended June 30, 2018				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Service cost	**$ 1**	**$ 1**	**$ —**	**$ —**	**$ —**
Interest cost on projected benefit obligation	**3**	**—**	**1**	**1**	**1**
Amortization of actuarial loss	**2**	**—**	**—**	**—**	**—**
Amortization of prior service credit	**(1)**	**—**	**—**	**—**	**—**
Net periodic pension costs	**$ 5**	**$ 1**	**$ 1**	**$ 1**	**$ 1**

	Three Months Ended June 30, 2017				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Interest cost on projected benefit obligation	$ 3	$ 1	$ 1	$ —	$ —
Amortization of actuarial loss	2	—	1	—	—
Net periodic pension costs	$ 5	$ 1	$ 2	$ —	$ —

	Six Months Ended June 30, 2018				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Service cost	$ 1	$ 1	$ —	$ —	$ —
Interest cost on projected benefit obligation	6	—	2	1	1
Amortization of actuarial loss	4	—	—	—	—
Amortization of prior service (credit) cost	(1)	—	1	—	—
Net periodic pension costs	$ 10	$ 1	$ 3	$ 1	$ 1

	Six Months Ended June 30, 2017				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Interest cost on projected benefit obligation	$ 6	$ 1	$ 2	$ 1	$ 1
Amortization of actuarial loss	4	—	2	—	—
Net periodic pension costs	$ 10	$ 1	$ 4	$ 1	$ 1

OTHER POST-RETIREMENT BENEFIT PLANS

Duke Energy provides, and the Subsidiary Registrants participate in, certain health care and life insurance benefits for retired employees on a contributory and non-contributory basis.

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes to Condensed Consolidated Financial Statements – (Unaudited) – (Continued)

The following tables include the components of net periodic other post-retirement benefit costs.

	Three Months Ended June 30, 2018							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 2	$ 1	$ —	$ —	$ —	$ —	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	7	1	2	2	2	1	1	—
Expected return on plan assets	(4)	(2)	—	—	—	—	—	—
Amortization of actuarial loss	2	1	1	—	—	—	1	—
Amortization of prior service credit	(5)	(1)	(2)	—	(2)	—	—	(1)
Net periodic other post-retirement benefit costs	$ 2	$ —	$ 1	$ 2	$ —	$ 1	$ 2	$ (1)

	Three Months Ended June 30, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	9	2	3	2	2	—	—	—
Expected return on plan assets	(4)	(2)	—	—	—	—	—	—
Amortization of actuarial loss (gain)	2	(1)	5	3	2	(1)	—	—
Amortization of prior service credit	(29)	(2)	(21)	(13)	(7)	—	—	—
Net periodic other post-retirement benefit costs	$ (21)	$ (3)	$ (13)	$ (8)	$ (3)	$ (1)	$ —	$ —

	Six Months Ended June 30, 2018							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 3	$ 1	$ —	$ —	$ —	$ —	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	14	3	6	3	3	1	2	—
Expected return on plan assets	(6)	(4)	—	—	—	—	—	—
Amortization of actuarial loss	3	1	1	—	—	—	2	—
Amortization of prior service credit	(10)	(2)	(4)	—	(3)	—	—	(1)
Net periodic other post-retirement benefit costs	$ 4	$ (1)	$ 3	$ 3	$ —	$ 1	$ 4	$ (1)

	Six Months Ended June 30, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 2	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	18	4	7	4	4	—	—	—
Expected return on plan assets	(7)	(4)	—	—	—	—	—	—
Amortization of actuarial loss (gain)	4	(2)	10	6	4	(1)	—	—
Amortization of prior service credit	(58)	(4)	(42)	(27)	(15)	—	—	—
Net periodic other post-retirement benefit costs	$ (41)	$ (6)	$ (25)	$ (17)	$ (7)	$ (1)	$ —	$ —

EMPLOYEE SAVINGS PLAN

Duke Energy sponsors, and the Subsidiary Registrants participate in, an employee savings plan that covers substantially all employees. The following table includes employer contributions made by Duke Energy and expensed by the Subsidiary Registrants.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Three Months Ended June 30,								
2018	**$ 48**	**$ 15**	**$ 13**	**$ 9**	**$ 4**	**$ 1**	**$ 2**	**$ 2**
2017	39	13	12	8	4	1	2	1
Six Months Ended June 30,								
2018	**$ 118**	**$ 38**	**$ 32**	**$ 22**	**$ 10**	**$ 2**	**$ 5**	**$ 6**
2017	104	35	30	21	9	2	5	3

17. INCOME TAXES

Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35 percent to 21 percent, limits interest deductions outside of regulated utility operations, requires the normalization of excess deferred taxes associated with property under the average rate assumption method as a prerequisite to qualifying for accelerated depreciation and repealed the federal manufacturing deduction. The Tax Act also repealed the corporate alternative minimum tax (AMT) and stipulates a refund of 50 percent of remaining AMT credit carryforwards (to the extent the credits exceed regular tax for the year) for tax years 2018, 2019 and 2020 with all remaining AMT credits to be refunded in tax year 2021.

At this time, AMT credits that are treated as refundable under the Tax Act are among the certain refundable tax credits that are subject to sequestration. In the first quarter of 2018, the company revised the December 31, 2017, estimate of the income tax effects of the Tax Act and recorded a $76 million valuation allowance against these AMT credits based on additional interpretative guidance from the Internal Revenue Service related to the Tax Act. See Note 22 to the Consolidated Financial Statements in the Annual Report on Form 10-K/A for the year ended December 31, 2017, for information on the U.S. Securities and Exchange Commission staff's guidance on accounting for the Tax Act (Staff Accounting Bulletin No. 118 (SAB 118), Income Tax Accounting Implications of the Tax Cuts and Jobs Act).

No provisional adjustments to the estimate of the income tax effects of the Tax Act were recorded for the three months ended June 30, 2018 in accordance with SAB 118.

EFFECTIVE TAX RATES

The effective tax rates from continuing operations for each of the Duke Energy Registrants are included in the following table.

	Three Months Ended June 30,		Six Months Ended June 30,	
	2018	2017	2018	2017
Duke Energy	**16.5%**	32.1%	**19.9%**	32.3%
Duke Energy Carolinas	**21.5%**	34.7%	**21.8%**	35.0%
Progress Energy	**17.3%**	33.4%	**15.4%**	33.7%
Duke Energy Progress	**20.1%**	31.9%	**16.8%**	33.0%
Duke Energy Florida	**18.0%**	36.8%	**17.4%**	36.7%
Duke Energy Ohio	**25.8%**	34.8%	**16.0%**	35.1%
Duke Energy Indiana	**25.8%**	39.4%	**25.8%**	39.4%
Piedmont	**27.3%**	38.5%	**23.9%**	37.9%

The decrease in the effective tax rate (ETR) for Duke Energy and the Subsidiary Registrants for the three months ended June 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act. The decrease in the ETR for Duke Energy and the Subsidiary Registrants for the six months ended June 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal and state excess deferred taxes, partially offset by a valuation allowance against AMT credits discussed above.

The decrease in the ETR for Duke Energy Carolinas for the three and six months ended June 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of state excess deferred taxes.

The decrease in the ETR for Progress Energy for the three and six months ended June 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal and state excess deferred taxes.

The decrease in the ETR for Duke Energy Progress for the three months ended June 30, 2018, is primarily due to the lower statutory federal tax rate under the Tax Act. The decrease in the ETR for Duke Energy Progress for the six months ended June 30, 2018, is primarily due to the lower statutory federal tax rate under the Tax Act and the amortization of state excess deferred taxes.

The decrease in the ETR for Duke Energy Florida for the three and six months ended June 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal excess deferred taxes.

The decrease in the ETR for Duke Energy Ohio for the three months ended June 30, 2018, is primarily due to the lower statutory federal tax rate under the Tax Act. The decrease in the ETR for Duke Energy Ohio for the six months ended June 30, 2018, is primarily due to the lower statutory federal tax rate under the Tax Act and an increase in AFUDC equity.

The decrease in the ETR for Duke Energy Indiana for the three and six months ended June 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act.

The decrease in the ETR for Piedmont for the three and six months ended June 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act.

18. SUBSEQUENT EVENTS

For information on subsequent events related to regulatory matters and commitments and contingencies see Notes 3 and 4, respectively.

PART I

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) and Duke Energy Carolinas, LLC (Duke Energy Carolinas), Progress Energy, Inc. (Progress Energy), Duke Energy Progress, LLC (Duke Energy Progress), Duke Energy Florida, LLC (Duke Energy Florida), Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont) (collectively referred to as the Subsidiary Registrants). However, none of the registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the United States (U.S.) primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2018, and with Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

Executive Overview

Regulatory Activity

In 2018, Duke Energy advanced regulatory activity underway in multiple jurisdictions, as follows:

Duke Energy Carolinas received an order on its rate case from the North Carolina Utilities Commission (NCUC) on June 22, 2018. Major components of the order included: a return on equity of 9.9 percent, recovery of past coal ash remediation costs, recovery of Lee Nuclear Project development costs, and partial clarity on the treatment of federal taxes. On July 27, 2018, the NCUC approved Duke Energy Carolinas' compliance filing. As a result, revised customer rates will become effective on August 1, 2018.

Duke Energy Progress received an order on its rate case from the NCUC on February 23, 2018. Some of the major components of the order are: a return on equity of 9.9 percent; recovery of past coal ash remediation costs; recovery of deferred storm costs from 2016; and new rates in effect mid-March 2018.

Duke Energy Carolinas and Duke Energy Progress filed a joint petition with the Public Service Commission of South Carolina (PSCSC) seeking an order to defer certain costs associated with grid reliability, resiliency, and modernization work that is being performed under the Power/Forward initiative. Duke Energy Carolinas also petitioned the PSCSC seeking an order to defer certain costs associated with the William States Lee Combined Cycle Facility, the new billing and customer information system and the addition of the Carolinas West Primary Distribution Control Center. Duke Energy Progress also petitioned the PSCSC seeking an order to adopt the new depreciation rates and to defer certain costs associated with the deployment of advanced metering infrastructure, the new billing and customer information system and the costs incurred in connection with the excess return of certain state taxes from North Carolina. These petitions were approved on July 25, 2018.

Duke Energy Florida filed a petition with the Florida Public Service Commission (FPSC) on May 31, 2018, related to approximately $200 million of customer savings associated with the Federal Tax Cuts and Jobs Act (Tax Act). The tax savings will offset accelerated depreciation of Crystal River Units 4 and 5 and Hurricane Irma storm cost recovery. The petition is subject to review and approval by the FPSC.

Duke Energy Ohio along with the Public Utilities Commission of Ohio (PUCO) Staff and certain intervenors filed a Stipulation and Recommendation (Stipulation) with PUCO on April 13, 2018, and the evidentiary hearing will conclude on August 6, 2018. The Stipulation, subject to approval by the PUCO, is in connection with Duke Energy Ohio's rate case and other regulatory matters.

On July 25, 2018, Duke Energy Ohio filed an application to establish a new rider to implement the benefits of the Tax Act for electric distribution customers. If approved, the new rider will flow through to customers the benefit of the lower statutory federal tax rate since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. An order is expected before the end of the year.

Duke Energy Kentucky received an order on its rate case from the Kentucky Public Service Commission on April 13, 2018. The order granted an annual revenue increase of $21 million, incorporating customer benefits from the Tax Act as well as rider recovery of environmental costs, including coal ash. Duke Energy Kentucky implemented new base rates on May 1, 2018.

On June 27, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumers Counselor and others filed testimony consistent with their Stipulation and Settlement Agreement in the federal tax proceedings with the Indiana Utility Regulatory Commission (IURC). Major components include riders to reflect the lower federal tax rate as they are filed in 2018, base rates to reflect the lower federal tax rate upon approval, but no later than September 1, 2018, and a timeline for returning federal excess deferred income taxes to customers. The settlement is subject to review and approval by the IURC.

See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters" for additional information.

PART I

Results of Operations

Non-GAAP Measures

Management's Discussion and Analysis includes financial information prepared in accordance with generally accepted accounting principles (GAAP) in the U.S., as well as certain non-GAAP financial measures. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. Non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures presented may not be comparable to similarly titled measures used by other companies because other companies may not calculate the measures in the same manner.

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted earnings per share (EPS). Adjusted earnings and adjusted diluted EPS represent income from continuing operations attributable to Duke Energy, adjusted for the dollar and per-share impact of special items. As discussed below, special items represent certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance.

Management believes the presentation of adjusted earnings and adjusted diluted EPS provides useful information to investors, as it provides them with an additional relevant comparison of Duke Energy's performance across periods. Management uses these non-GAAP financial measures for planning and forecasting and for reporting financial results to the Duke Energy Board of Directors, employees, stockholders, analysts and investors. Adjusted diluted EPS is also used as a basis for employee incentive bonuses. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are Net Income Attributable to Duke Energy Corporation (GAAP Reported Earnings) and Diluted EPS Attributable to Duke Energy Corporation common stockholders (GAAP Reported EPS), respectively.

Special items included in the periods presented include the following items, which management believes do not reflect ongoing costs:

- Costs to Achieve Piedmont Merger represent charges that result from the Piedmont acquisition.
- Regulatory and Legislative Impacts represent charges related to rate case orders, settlements or other actions of regulators or legislative bodies.
- Sale of Retired Plant represents the loss associated with selling Beckjord Generating Station (Beckjord), a nonregulated generating facility in Ohio.
- Impairment of Equity Method Investment represents an other-than-temporary impairment (OTTI) of an investment in Constitution Pipeline Company, LLC (Constitution).
- Impacts of the Tax Act represents an alternative minimum tax (AMT) valuation allowance recognized related to the Tax Act.

Three Months Ended June 30, 2018, as compared to June 30, 2017

GAAP Reported EPS was $0.71 for the second quarter of 2018 compared to $0.98 for the second quarter of 2017. The decrease in GAAP Reported EPS was primarily due to regulatory and legislative charges related to the Duke Energy Carolinas North Carolina rate case order and the repeal of the South Carolina Base Load Review Act, increased operations and maintenance expense primarily from higher storm costs, higher depreciation and amortization expense from growth in rate base, and increased interest expense due to higher outstanding debt and lower tax shield on holding company interest as a result of the Tax Act. These drivers were partially offset by favorable weather and positive net margin contributions from the Duke Energy Progress North Carolina rate case order.

As discussed above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's second quarter 2018 adjusted diluted EPS was $0.93 compared to $1.01 for the second quarter of 2017. The decrease in adjusted earnings was primarily due to increased operations and maintenance expense primarily from higher storm costs, higher depreciation and amortization expense from growth in rate base, and increased interest expense due to higher outstanding debt and lower tax shield on holding company interest as a result of the Tax Act. These drivers were partially offset by favorable weather and positive net margin contributions from the Duke Energy Progress North Carolina rate case order.

The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Three Months Ended June 30,			
	2018		2017	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 500**	**$ 0.71**	$ 686	$ 0.98
Adjustments:				
Regulatory and Legislative Impacts[(a)]	**136**	**0.19**	—	—
Costs to Achieve Piedmont Merger[(b)]	**15**	**0.02**	19	0.03
Discontinued Operations	**5**	**0.01**	2	—
Adjusted Earnings/Adjusted Diluted EPS	**$ 656**	**$ 0.93**	$ 707	$ 1.01

(a) Net of $43 million tax benefit.
(b) Net of $5 million tax benefit in 2018 and $11 million tax benefit in 2017.

PART I

Six Months Ended June 30, 2018, as compared to June 30, 2017

Duke Energy's GAAP Reported EPS was $1.59 for the six months ended June 30, 2018, compared to $2.00 for the six months ended June 30, 2017. The decrease in GAAP Reported EPS was driven by regulatory and legislative charges related to the Duke Energy Carolinas North Carolina rate case order and the repeal of the South Carolina Base Load Review Act, higher depreciation and amortization expense from growth in rate base, and increased interest expense due to higher outstanding debt and lower tax shield on holding company interest as a result of the Tax Act. These drivers were partially offset by favorable weather and positive net margin contributions from the Duke Energy Progress North Carolina rate case order.

As discussed above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's adjusted diluted EPS for the six months ended June 30, 2018, was $2.22 compared to $2.05 for the six months ended June 30, 2017. The increase in adjusted earnings for the six months ended June 30, 2018, compared to the same period in 2017, was primarily due to favorable weather at Electric Utilities and Infrastructure.

The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Six Months Ended June 30,			
	2018		2017	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 1,120**	**$ 1.59**	$ 1,402	$ 2.00
Adjustments:				
Regulatory and Legislative Impacts[(a)]	**202**	**0.29**	—	—
Sale of Retired Plant[(b)]	**82**	**0.12**	—	—
Impacts of the Tax Act (AMT valuation allowance)	**76**	**0.11**	—	—
Impairment of Equity Method Investment[(c)]	**42**	**0.06**	—	—
Costs to Achieve Piedmont Merger[(d)]	**28**	**0.04**	29	0.05
Discontinued Operations	**5**	**0.01**	2	—
Adjusted Earnings/Adjusted Diluted EPS	**$ 1,555**	**$ 2.22**	$ 1,433	$ 2.05

(a) Net of $63 million tax benefit.

(b) Net of $25 million tax benefit.

(c) Net of $13 million tax benefit.

(d) Net of $9 million tax benefit in 2018 and $17 million tax benefit in 2017.

SEGMENT RESULTS

The remaining information presented in this discussion of results of operations is on a GAAP basis. Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated in the Condensed Consolidated Financial Statements.

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy’s operations is presented as Other. See Note 2 to the Condensed Consolidated Financial Statements, “Business Segments,” for additional information on Duke Energy’s segment structure.

Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35 percent to 21 percent, limits interest deductions outside of regulated utility operations, requires the normalization of excess deferred taxes associated with property under the average rate assumption method as a prerequisite to qualifying for accelerated depreciation and repealed the federal manufacturing deduction. The Tax Act also repealed the corporate AMT and stipulates a refund of 50 percent of remaining AMT credit carryforwards (to the extent the credits exceed regular tax for the year) for tax years 2018, 2019 and 2020 with all remaining AMT credits to be refunded in tax year 2021. The Tax Act also could be amended or subject to technical correction, which could change the financial impacts that were recorded since December 31, 2017, or are expected to be recorded in future periods. The Federal Energy Regulatory Commission (FERC) and state utility commissions will determine the regulatory treatment of the impacts of the Tax Act for the Subsidiary Registrants. Duke Energy's segments’ future results of operations, financial condition and cash flows could be adversely impacted by the Tax Act, subsequent amendments or corrections, or the actions of the FERC, state utility commissions or credit rating agencies related to the Tax Act. Duke Energy is addressing the rate treatment of the Tax Act by each state utility commission in which the Subsidiary Registrants operate. In January 2018, the Subsidiary Registrants began deferring the estimated ongoing impacts of the Tax Act that are expected to be returned to customers. See Note 17 to the Condensed Consolidated Financial Statements, “Income Taxes,” for additional information on the Tax Act.

PART I

Electric Utilities and Infrastructure

	Three Months Ended June 30,			Six Months Ended June 30,		
(in millions)	**2018**	**2017**	**Variance**	**2018**	**2017**	**Variance**
Operating Revenues	**$ 5,223**	$ 5,158	$ 65	**$ 10,546**	$ 10,105	$ 441
Operating Expenses						
Fuel used in electric generation and purchased power	**1,582**	1,549	33	**3,267**	3,003	264
Operation, maintenance and other	**1,395**	1,299	96	**2,720**	2,603	117
Depreciation and amortization	**838**	714	124	**1,673**	1,451	222
Property and other taxes	**279**	270	9	**553**	531	22
Impairment charges	**172**	2	170	**215**	2	213
Total operating expenses	**4,266**	3,834	432	**8,428**	7,590	838
Gains on Sales of Other Assets and Other, net	**—**	1	(1)	**1**	4	(3)
Operating Income	**957**	1,325	(368)	**2,119**	2,519	(400)
Other Income and Expenses	**91**	110	(19)	**179**	222	(43)
Interest Expense	**316**	305	11	**633**	620	13
Income Before Income Taxes	**732**	1,130	(398)	**1,665**	2,121	(456)
Income Tax Expense	**157**	401	(244)	**340**	757	(417)
Segment Income	**$ 575**	$ 729	$ (154)	**$ 1,325**	$ 1,364	$ (39)
Duke Energy Carolinas gigawatt-hours (GWh) sales	**22,272**	21,243	1,029	**44,899**	42,024	2,875
Duke Energy Progress GWh sales	**15,896**	15,562	334	**33,122**	31,199	1,923
Duke Energy Florida GWh sales	**10,304**	10,740	(436)	**19,423**	19,045	378
Duke Energy Ohio GWh sales	**6,147**	5,901	246	**12,219**	11,960	259
Duke Energy Indiana GWh sales	**8,301**	7,972	329	**16,786**	16,180	606
Total Electric Utilities and Infrastructure GWh sales	**62,920**	61,418	1,502	**126,449**	120,408	6,041
Net proportional megawatt (MW) capacity in operation				**49,297**	48,877	420

Three Months Ended June 30, 2018, as Compared to June 30, 2017

Electric Utilities and Infrastructure's results were impacted by charges related to the Duke Energy Carolinas North Carolina rate case order, higher operation and maintenance expenses and increased depreciation and amortization, partially offset by favorable weather compared to the prior year and a positive net contribution from the Duke Energy Progress North Carolina rate case. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- an $82 million increase in fuel related revenues due to higher sales volumes and increases in fuel rates billed to customers;
- an $81 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year; and
- a $43 million increase in retail pricing primarily due to the Duke Energy Progress North Carolina rate case.

Partially offset by:

- a $127 million decrease due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act; and
- a $5 million decrease in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $170 million increase in impairment charges primarily due to the impacts associated with the Duke Energy Carolinas North Carolina rate case;
- a $124 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, additional plant in service and new depreciation rates per the Duke Energy Progress North Carolina rate case;
- a $96 million increase in operation, maintenance and other expense primarily due to higher operational costs that are recoverable in rates and higher storm costs and amortizations; and
- a $33 million increase in fuel used in electric generation and purchased power primarily due to higher sales and higher deferred fuel expenses.

PART I

Other Income and Expenses. The decrease was primarily due to lower allowance for funds used during construction (AFUDC) equity and a decrease in recognition of post in-service equity returns for projects that had been completed prior to being reflected in customer rates at Duke Energy Carolinas and lower income from non-service components of employee benefit costs in the current year at Duke Energy Progress. For additional information on employee benefit costs, see Note 16 to the Condensed Consolidated Financial Statements, "Employee Benefit Plans."

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act and a decrease in pretax income. The effective tax rates (ETRs) for the three months ended June 30, 2018, and 2017 were 21.4 percent and 35.5 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of excess deferred taxes. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Six Months Ended June 30, 2018, as Compared to June 30, 2017

Electric Utilities and Infrastructure's results were impacted by charges related to the Duke Energy Carolinas and Duke Energy Progress North Carolina rate case orders and higher depreciation and amortization, partially offset by favorable weather compared to the prior year and a positive net contribution from the Duke Energy Progress North Carolina rate case. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $307 million increase in fuel related revenues due to higher sales volumes and increases in fuel rates billed to customers;
- a $255 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $73 million increase in retail pricing primarily due to the Duke Energy Progress North Carolina rate case and Duke Energy Florida base rate adjustments for the Osprey acquisition and the completion of the Hines Energy Complex Chiller Uprate Project;
- a $24 million increase in weather-normal retail sales volumes; and
- a $23 million increase in wholesale power revenues, net of sharing and fuel, primarily due to recovery of coal ash costs at Duke Energy Carolinas and Duke Energy Progress, partially offset by customer refunds in the current year related to a FERC order on a complaint filed by the Piedmont Municipal Power Agency (PMPA) at Duke Energy Carolinas.

Partially offset by:

- a $258 million decrease due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven primarily by:

- a $264 million increase in fuel used in electric generation and purchased power, due to higher sales and higher deferred fuel expenses;
- a $222 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, additional plant in service and new depreciation rates per the Duke Energy Progress North Carolina rate case;
- a $213 million increase in impairment charges primarily due to the impacts associated with the Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases; and
- a $117 million increase in operation, maintenance and other expense primarily due to impacts associated with the Duke Energy Progress North Carolina rate case and higher storm cost amortization.

Other Income and Expenses. The decrease was primarily due to lower AFUDC equity and lower income from non-service components of employee benefit costs in the current year at Duke Energy Progress. For additional information on employee benefit costs, see Note 16 to the Condensed Consolidated Financial Statements, "Employee Benefit Plans."

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act and a decrease in pretax income. The ETRs for the six months ended June 30, 2018, and 2017 were 20.4 percent and 35.7 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of excess deferred taxes.

Matters Impacting Future Electric Utilities and Infrastructure Results

On May 18, 2016, the North Carolina Department of Environmental Quality (NCDEQ) issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Electric Utilities and Infrastructure's estimated asset retirement obligations (AROs) related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses and the closure method scope and remedial methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Electric Utilities and Infrastructure's results of operations, financial position and cash flows.

Duke Energy is a party to multiple lawsuits and could be subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the orders issued in the Duke Energy Carolinas and Duke Energy Progress North Carolinas rate cases supporting recovery of past coal ash remediation costs have been appealed by various parties. The outcome of these appeals, lawsuits and potential fines and penalties could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

On June 22, 2018 Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of Power/Forward costs. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On June 30, 2017, CertainTeed Gypsum NC, Inc. (CertainTeed) filed a declaratory judgment action against Duke Energy Progress in the North Carolina Business Court relating to a gypsum supply agreement. In its complaint, CertainTeed sought an order from the court declaring that the minimum amount of gypsum Duke Energy Progress must provide to CertainTeed under the supply agreement is 50,000 tons per month through 2029. The trial for this matter concluded on July 16, 2018. If Duke Energy Progress does not prevail, it will have to either purchase additional gypsum on the open market to fulfill its contractual obligation through 2029 or pay some amount of liquidated damages that could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Commitments and Contingencies,” for additional information.

Duke Energy Florida is constructing the 1,640-MW combined-cycle natural gas plant in Citrus County, Florida, and expects it to be commercially available in 2018. Failure to complete the construction and achieve commercial operations by the end of 2018 or actual costs in excess of the estimated amount not collected from customers could materially impact Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs. Storm costs are currently expected to be fully recovered by approximately mid-2021. The evidentiary hearing in this storm cost matter is scheduled for the week of October 15, 2018. An order disallowing recovery of these costs could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On March 2, 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. On April 13, 2018, Duke Energy Ohio filed a Stipulation with the PUCO to resolve issues in the electric distribution base rate case and other regulatory matters. If approved by PUCO, the Stipulation would allow for Duke Energy Ohio to recover gains and losses incurred on and after January 1, 2018, related to OVEC, through the Price Stabilization Rider. Hearings will conclude on August 6, 2018. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if the Stipulation is denied by the PUCO. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

PART I

Gas Utilities and Infrastructure

	Three Months Ended June 30,			Six Months Ended June 30,		
(in millions)	**2018**	**2017**	**Variance**	**2018**	**2017**	**Variance**
Operating Revenues	**$ 318**	$ 301	$ 17	**$ 1,045**	$ 971	$ 74
Operating Expenses						
Cost of natural gas	**89**	76	13	**402**	334	68
Operation, maintenance and other	**103**	94	9	**211**	199	12
Depreciation and amortization	**60**	57	3	**121**	114	7
Property and other taxes	**26**	26	—	**57**	56	1
Total operating expenses	**278**	253	25	**791**	703	88
Operating Income	**40**	48	(8)	**254**	268	(14)
Other Income and Expenses	**22**	21	1	**(13)**	39	(52)
Interest Expense	**26**	26	—	**53**	52	1
Income Before Income Taxes	**36**	43	(7)	**188**	255	(67)
Income Tax Expense	**8**	16	(8)	**44**	95	(51)
Segment Income	**$ 28**	$ 27	$ 1	**$ 144**	$ 160	$ (16)

Piedmont local distribution company (LDC) throughput (dekatherms)	**116,839,962**	94,013,754	22,826,208	**271,741,341**	227,290,541	44,450,800
Duke Energy Midwest LDC throughput (Mcf)	**15,615,050**	12,204,767	3,410,283	**52,741,115**	43,035,766	9,705,349

Three Months Ended June 30, 2018, as Compared to June 30, 2017

Gas Utilities and Infrastructure's results were primarily impacted by favorable weather and volumes, price adjustments and customer growth; offset by unfavorable operations, maintenance and other. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven by:

- a $13 million increase due to higher natural gas costs passed through to customers from higher volumes sold and higher natural gas prices;
- a $9 million increase primarily due to residential and commercial customer revenue, net of natural gas costs passed through to customers, due to customer growth and Integrity Management Rider (IMR) rate adjustments at Piedmont; and
- a $3 million increase primarily due to favorable weather in the current year and higher volumes in the Midwest.

Partially offset by:

- a $9 million decrease due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven by:

- a $13 million increase in cost of natural gas due to higher volumes sold and higher natural gas prices;
- a $9 million increase in operations, maintenance and other primarily due to increased gas operations and regulated utilities expenses; and
- a $3 million increase in depreciation and amortization due to additional plant-in-service.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the three months ended June 30, 2018, and 2017 were 22.2 percent and 37.2 percent, respectively. The decrease in the ETR was primarily due to the lower statutory corporate tax rate under the Tax Act. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Six Months Ended June 30, 2018, as Compared to June 30, 2017

Gas Utilities and Infrastructure's results were primarily impacted by the OTTI recorded on the Constitution investment. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven by:

- a $68 million increase due to higher natural gas costs passed through to customers due to higher volumes sold and higher natural gas prices;
- a $31 million increase primarily due to residential and commercial customer revenue, net of natural gas costs passed through to customers, due to customer growth, IMR rate adjustments and new power generation customers at Piedmont; and

- a $10 million increase primarily due to favorable weather in the current year and higher volumes sold in the Midwest.

Partially offset by:

- a $38 million decrease due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven by:

- a $68 million increase in cost of natural gas primarily due to higher volumes sold and higher natural gas prices;
- a $12 million increase in operations, maintenance and other primarily due to increased regulated utilities and gas operations expenses; and
- a $7 million increase in depreciation and amortization due to additional plant-in-service.

Other Income and Expenses. The decrease was primarily due to the OTTI recorded for the investment in Constitution in the current year.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the six months ended June 30, 2018, and 2017 were 23.4 percent and 37.3 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 47 percent ownership interest in Atlantic Coast Pipeline, LLC (ACP), which is building an approximately 600-mile interstate natural gas pipeline intended to transport diverse natural gas supplies into southeastern markets. Affected states (West Virginia, Virginia and North Carolina) have issued certain necessary permits; the project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. In early 2018, the FERC issued series of Partial Notices to Proceed, which authorized the project to begin limited construction-related activities along the pipeline route. The project has a targeted in-service date of late 2019. Due to delays in obtaining the required permits to commence construction and the conditions imposed upon the project by the permits, ACP's project manager estimates the project pipeline development costs will range from $6.0 billion to $6.5 billion, excluding financing costs. Project construction activities, schedule and final costs are still subject to uncertainty due to potential additional permitting delays, construction productivity and other conditions and risks that could result in potential higher project costs, a potential delay in the targeted in-service date and potential impairment charges. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

Rapidly rising interest rates without timely or adequate updates to the regulated allowed return on equity or failure to achieve the anticipated benefits of the Piedmont merger, including cost savings and growth targets, could significantly impact the estimated fair value of reporting units in Gas Utilities and Infrastructure. In the event of a significant decline in the estimated fair value of the reporting units, goodwill impairment charges could be recorded. The carrying value of goodwill within Gas Utilities and Infrastructure was approximately $1,924 million at June 30, 2018.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

PART I

Commercial Renewables

	Three Months Ended June 30,			Six Months Ended June 30,		
(in millions)	**2018**	**2017**	**Variance**	**2018**	**2017**	**Variance**
Operating Revenues	**$ 119**	$ 110	$ 9	**$ 220**	$ 238	$ (18)
Operating Expenses						
Operation, maintenance and other	**69**	58	11	**124**	136	(12)
Depreciation and amortization	**38**	38	—	**76**	77	(1)
Property and other taxes	**6**	8	(2)	**13**	17	(4)
Total operating expenses	**113**	104	9	**213**	230	(17)
Gains on Sales of Other Assets and Other, net	**—**	2	(2)	**—**	4	(4)
Operating Income	**6**	8	(2)	**7**	12	(5)
Other Income and Expenses	**18**	(1)	19	**20**	(1)	21
Interest Expense	**23**	23	—	**45**	42	3
Income (Loss) Before Income Taxes	**1**	(16)	17	**(18)**	(31)	13
Income Tax Benefit	**(36)**	(42)	6	**(75)**	(81)	6
Less: Loss Attributable to Noncontrolling Interests	**(1)**	—	(1)	**(1)**	(1)	—
Segment Income	**$ 38**	$ 26	$ 12	**$ 58**	$ 51	$ 7
Renewable plant production, GWh	**2,471**	2,231	240	**4,651**	4,516	135
Net proportional MW capacity in operation				**2,951**	2,908	43

Three Months Ended June 30, 2018, as Compared to June 30, 2017

Commercial Renewables' results were favorably impacted by the bankruptcy court approval of the North Allegheny Windfarm (NAW) and FirstEnergy Solutions (FES) settlement agreement. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase in revenues was primarily due to an increase in the number of engineering, procurement and construction (EPC) agreements at REC Solar, a California-based provider of solar installations owned by Duke Energy.

Operating Expenses. The increase in operation, maintenance and other was primarily due to an increase in the number of EPC agreements at REC Solar and higher solar development spending in the current year.

Other Income and Expenses. The increase in other income and expenses was primarily due to the bankruptcy court approved NAW and FES settlement agreement, which allowed retention of previously collected cash collateral under the purchase power agreements (PPAs) and mark-to-market gains on interest rate swaps.

Income Tax Benefit. The variance was primarily due to a decrease in pretax losses.

Six Months Ended June 30, 2018, as Compared to June 30, 2017

Commercial Renewables' results were favorably impacted by the bankruptcy court approval of the NAW and FES settlement agreement. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The decrease was primarily due to a reduction in the number of EPC agreements from REC Solar.

Operating Expenses. The decrease was primarily due to lower operations and maintenance expense from a reduction in the number of EPC agreements at REC Solar and lower property taxes due to non-recurring property tax payments made in the prior year, partially offset by higher solar development spending in the current year.

Other Income and Expenses. The increase in other income was primarily due to the bankruptcy court approved NAW and FES settlement agreement, which allowed retention of previously collected cash collateral under the PPAs and mark-to-market gains on interest rate swaps.

Interest Expense. The variance was primarily due to higher debt outstanding as a result of new project financings.

Income Tax Benefit. The variance was primarily due to a decrease in pretax losses.

Matters Impacting Future Commercial Renewables Results

Changes or variability in assumptions used in calculating the fair value of the Commercial Renewables reporting units for goodwill testing purposes, including but not limited to legislative actions related to tax credit extensions, long-term growth rates and discount rates could significantly impact the estimated fair value of the Commercial Renewables reporting units. In the event of a significant decline in the estimated fair value of the Commercial Renewables reporting units, goodwill or other asset impairment charges could be recorded. The carrying value of goodwill within Commercial Renewables was approximately $93 million at June 30, 2018.

Persistently low market pricing for wind resources, primarily in the Electric Reliability Council of Texas West market and PJM Interconnection, LLC (PJM) west and the future expiration of tax incentives including investment tax credits and production tax credits could result in adverse impacts to the future results of operations, financial position and cash flows of Commercial Renewables.

PART I

Deterioration in credit quality resulting in bankruptcy of an offtaker of power from contracted wind or solar assets could result in adverse impacts to the future results of operations, financial position and cash flows of Commercial Renewables. On March 31, 2018, FES, a subsidiary of FirstEnergy and counterparty to two PPAs with NAW, filed for Chapter 11 bankruptcy. On June 18, 2018, The United States Bankruptcy Court's Northern District of Ohio Eastern Division approved the Stipulation between FES and NAW. The Stipulation resulted in, among other items, the termination of the two PPAs between FES and NAW, as a result, NAW is subject to market pricing in the PJM west market.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

Other

	Three Months Ended June 30,			Six Months Ended June 30,		
(in millions)	**2018**	**2017**	**Variance**	**2018**	**2017**	**Variance**
Operating Revenues	**$ 32**	$ 35	$ (3)	**$ 67**	$ 68	$ (1)
Operating Expenses						
Fuel used in electric generation and purchased power	**15**	14	1	**29**	29	—
Operation, maintenance and other	**3**	19	(16)	**6**	27	(21)
Depreciation and amortization	**37**	26	11	**70**	52	18
Property and other taxes	**4**	4	—	**8**	7	1
Impairment charges	**—**	7	(7)	**—**	7	(7)
Total operating expenses	**59**	70	(11)	**113**	122	(9)
Gains (Loss) on Sales of Other Assets and Other, net	**2**	6	(4)	**(99)**	11	(110)
Operating Loss	**(25)**	(29)	4	**(145)**	(43)	(102)
Other Income and Expenses, net	**27**	29	(2)	**41**	50	(9)
Interest Expense	**164**	139	25	**321**	273	48
Loss Before Income Taxes	**(162)**	(139)	(23)	**(425)**	(266)	(159)
Income Tax Benefit	**(28)**	(48)	20	**(27)**	(100)	73
Less: Income Attributable to Noncontrolling Interests	**2**	3	(1)	**4**	5	(1)
Net Loss	**$ (136)**	$ (94)	$ (42)	**$ (402)**	$ (171)	$ (231)

Three Months Ended June 30, 2018, as Compared to June 30, 2017

Other's higher net loss was driven by increased interest expense and lower income tax benefit. The following is a detailed discussion of the variance drivers by line item.

Interest Expense. The variance was primarily due to an increase in long-term debt as well as higher short-term interest rates.

Income Tax Benefit. The variance was primarily due to the lower statutory corporate federal income tax rate under the Tax Act, partially offset by an increase in pretax losses. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Six Months Ended June 30, 2018, as Compared to June 30, 2017

Other's higher net loss was driven by the loss on sale of the retired Beckjord station, higher interest expense and lower income tax benefit. The following is a detailed discussion of the variance drivers by line item.

Gains (Loss) on Sales of Other Assets and Other, net. The variance was driven by the loss on sale of the retired Beckjord station, a nonregulated facility retired during 2014, including the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

Interest Expense. The variance was primarily due to an increase in long-term debt, as well as higher short-term interest rates.

Income Tax Benefit. The variance was primarily due to the valuation allowance against AMT credits and the lower statutory corporate federal income tax rate under the Tax Act, partially offset by an increase in pretax losses. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Other Results

Included in Other is Duke Energy Ohio's 9 percent ownership interest in the Ohio Valley Electric Corporation (OVEC), which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC's costs of business. On March 31, 2018, FES, a subsidiary of FirstEnergy and an ICPA counterparty with a power participation ratio of 4.85 percent, filed for Chapter 11 bankruptcy,

which could increase costs allocated to the counterparties. Duke Energy cannot predict the impact of the bankruptcy filing on its OVEC interests. In addition, certain proposed environmental rulemaking costs could result in future increased OVEC cost allocations.

On March 2, 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. On April 13, 2018, Duke Energy Ohio filed a Stipulation with the PUCO to resolve issues in the electric distribution base rate case and other regulatory matters. If approved by PUCO, the Stipulation would allow for Duke Energy Ohio to recover gains and losses incurred on and after January 1, 2018, related to OVEC, through the Price Stabilization Rider and, as a result, Duke Energy Ohio may move its ownership interest to the Electric Utilities and Infrastructure segment. Hearings will conclude on August 6, 2018. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

DUKE ENERGY CAROLINAS

Management’s Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 3,435**	$ 3,445	$ (10)
Operating Expenses			
Fuel used in electric generation and purchased power	**880**	863	17
Operation, maintenance and other	**950**	978	(28)
Depreciation and amortization	**561**	523	38
Property and other taxes	**147**	139	8
Impairment charges	**190**	—	190
Total operating expenses	**2,728**	2,503	225
Losses on Sales of Other Assets and Other, net	**(1)**	—	(1)
Operating Income	**706**	942	(236)
Other Income and Expenses, net	**74**	100	(26)
Interest Expense	**217**	206	11
Income Before Income Taxes	**563**	836	(273)
Income Tax Expense	**123**	293	(170)
Net Income	**$ 440**	$ 543	$ (103)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**
Residential sales	14.9 %
General service sales	4.5 %
Industrial sales	(1.2)%
Wholesale power sales	14.7 %
Joint dispatch sales	3.9 %
Total sales	6.8 %
Average number of customers	1.5 %

Six Months Ended June 30, 2018, as Compared to June 30, 2017

Operating Revenues. The variance was driven primarily by:

- a $122 million decrease in retail sales due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act;
- a $47 million decrease in rider revenues primarily related to energy efficiency programs; and
- an $11 million decrease in wholesale power revenues, net of sharing and fuel, primarily due to wholesale customer refunds in the current year related to a FERC order on a complaint filed by the PMPA, partially offset by higher revenues related to recovery of coal ash costs.

Partially offset by:

- a $126 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $29 million increase in fuel related revenues primarily due to higher sales; and
- a $23 million increase in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $190 million increase in impairment charges, primarily due to the impacts of the North Carolina rate order and charges related to coal ash costs in South Carolina;
- a $38 million increase in depreciation and amortization primarily due to additional plant in service and higher amortization of deferred coal ash costs, partially offset by lower amortization of certain regulatory assets; and
- a $17 million increase in fuel used in electric generation and purchased power primarily due to higher sales.

Partially offset by:

- a $28 million decrease in operation, maintenance and other expense primarily due to lower energy efficiency program costs.

Other Income and Expenses. The variance was primarily due to lower AFUDC equity and a decrease in recognition of post in-service equity returns for projects that were completed prior to being reflected in customer rates.

Interest Expense. The variance was primarily due to higher debt outstanding.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the six months ended June 30, 2018, and 2017 were 21.8 percent and 35.0 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and levelization for annual amortization of state excess deferred taxes. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Duke Energy Carolinas' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Carolinas' results of operations, financial position and cash flows.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of Power/Forward costs. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Duke Energy Carolinas is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the order issued in the Duke Energy Carolinas North Carolinas rate cases supporting recovery of past coal ash remediation costs have been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Carolinas’ results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

PART I

PROGRESS ENERGY

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 5,074**	$ 4,571	$ 503
Operating Expenses			
Fuel used in electric generation and purchased power	**1,871**	1,557	314
Operation, maintenance and other	**1,233**	1,109	124
Depreciation and amortization	**764**	624	140
Property and other taxes	**254**	246	8
Impairment charges	**33**	2	31
Total operating expenses	**4,155**	3,538	617
Gains on Sales of Other Assets and Other, net	**12**	14	(2)
Operating Income	**931**	1,047	(116)
Other Income and Expenses, net	**77**	76	1
Interest Expense	**412**	402	10
Income Before Income Taxes	**596**	721	(125)
Income Tax Expense	**92**	243	(151)
Net Income	**504**	478	26
Less: Net Income Attributable to Noncontrolling Interests	**4**	5	(1)
Net Income Attributable to Parent	**$ 500**	$ 473	$ 27

Six Months Ended June 30, 2018, as Compared to June 30, 2017

Operating Revenues. The variance was driven primarily by:

- a $335 million increase in fuel related revenues due to higher sales, increases in fuel and capacity rates billed to customers, and increased demand at Duke Energy Florida;
- an $86 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $54 million increase in retail pricing due to the impacts of the Duke Energy Progress North Carolina and South Carolina rate cases;
- a $50 million increase in wholesale power revenues, net of fuel, primarily due to coal ash recovery in the current year at Duke Energy Progress; and
- a $29 million increase in Joint Asset Agency Rider revenues primarily due to the implementation of new base rates.

Partially offset by:

- a $65 million decrease in retail sales due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act at Duke Energy Progress.

Operating Expenses. The variance was driven primarily by:

- a $314 million increase in fuel used in electric generation and purchased power primarily due to higher sales, higher deferred fuel and capacity expenses, and increased purchased power, partially offset by lower generation costs at Duke Energy Florida;
- a $140 million increase in depreciation and amortization primarily due to higher amortization of deferred coal ash costs and new depreciation rates per the North Carolina rate case at Duke Energy Progress, and accelerated depreciation of Crystal River Units 4 and 5 and additional plant in service at Duke Energy Florida;
- a $124 million increase in operation, maintenance and other primarily due to storm cost amortization at Duke Energy Florida and impacts associated with the North Carolina rate case at Duke Energy Progress; and
- a $31 million increase in impairment charges primarily due to the impacts associated with the North Carolina rate case at Duke Energy Progress.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the six months ended June 30, 2018, and 2017 were 15.4 percent and 33.7 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and levelization for annual amortization of federal and state excess deferred taxes. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Progress Energy's estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Progress Energy's results of operations, financial position and cash flows.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolinas rate cases supporting recovery of past coal ash remediation costs have been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Progress Energy’s results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of Power/Forward costs. The NCUC did allow Duke Energy Carolinas to petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. If the NCUC were to rule similarly, Progress Energy's results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On June 30, 2017, CertainTeed filed a declaratory judgment action against Duke Energy Progress in the North Carolina Business Court relating to a gypsum supply agreement. In its complaint, CertainTeed sought an order from the court declaring that the minimum amount of gypsum Duke Energy Progress must provide to CertainTeed under the supply agreement is 50,000 tons per month through 2029. The trial for this matter concluded on July 16, 2018. If Duke Energy Progress does not prevail, it will have to either purchase additional gypsum on the open market to fulfill its contractual obligation through 2029 or pay some amount of liquidated damages that could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Commitments and Contingencies,” for additional information.

Duke Energy Florida is constructing the 1,640-MW combined-cycle natural gas plant in Citrus County, Florida, and expects it to be commercially available in 2018. Failure to complete the construction and achieve commercial operations by the end of 2018 or actual costs in excess of the estimated amount not collected from customers could materially impact Progress Energy's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs. Storm costs are currently expected to be fully recovered by approximately mid-2021. The evidentiary hearing in this storm cost matter is scheduled for the week of October 15, 2018. An order disallowing recovery of these costs could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

PART I

DUKE ENERGY PROGRESS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 2,751**	$ 2,418	$ 333
Operating Expenses			
Fuel used in electric generation and purchased power	**917**	739	178
Operation, maintenance and other	**756**	704	52
Depreciation and amortization	**470**	354	116
Property and other taxes	**75**	80	(5)
Impairment charges	**33**	—	33
Total operating expenses	**2,251**	1,877	374
Gains on Sales of Other Assets and Other, net	**2**	3	(1)
Operating Income	**502**	544	(42)
Other Income and Expenses, net	**37**	57	(20)
Interest Expense	**159**	152	7
Income Before Income Taxes	**380**	449	(69)
Income Tax Expense	**64**	148	(84)
Net Income	**$ 316**	$ 301	$ 15

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales, and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2018**
Residential sales	14.3 %
General service sales	3.2 %
Industrial sales	(0.3)%
Wholesale power sales	10.9 %
Joint dispatch sales	(9.1)%
Total sales	6.2 %
Average number of customers	1.5 %

Six Months Ended June 30, 2018, as Compared to June 30, 2017

Operating Revenues. The variance was driven primarily by:

- a $199 million increase in fuel related revenues due to higher retail sales and increases in fuel rates billed to customers;
- a $62 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $54 million increase in retail pricing due to the impacts of the North Carolina and South Carolina rate cases;
- a $50 million increase in wholesale power revenues, net of fuel, primarily due to recovery of coal ash costs; and
- a $29 million increase in Joint Asset Agency Rider revenues primarily due to the implementation of new base rates.

Partially offset by:

- a $65 million decrease due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven primarily by:

- a $178 million increase in fuel used in electric generation and purchased power primarily due to higher sales and higher deferred fuel expenses;
- a $116 million increase in depreciation and amortization primarily due to higher amortization of deferred coal ash costs and new depreciation rates per the North Carolina rate case;
- a $52 million increase in operation, maintenance and other expense primarily due to higher operational costs that are recoverable in rates and impacts associated with the North Carolina rate case; and

- a $33 million increase in impairment charges due to the impacts associated with the North Carolina rate case.

Other Income and Expenses. The variance was primarily driven by lower income from non-service components of employment benefit costs. For additional information on employee benefit costs, see Note 16 to the Condensed Consolidated Financial Statements, "Employee Benefit Plans."

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the six months ended June 30, 2018, and 2017 were 16.8 percent and 33.0 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and levelization for annual amortization of state excess deferred taxes. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Duke Energy Progress' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Progress' results of operations, financial position and cash flows.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolinas rate cases supporting recovery of past coal ash remediation costs have been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of Power/Forward costs. The NCUC did allow Duke Energy Carolinas to petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. If the NCUC were to rule similarly, Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On June 30, 2017, CertainTeed filed a declaratory judgment action against Duke Energy Progress in the North Carolina Business Court relating to a gypsum supply agreement. In its complaint, CertainTeed sought an order from the court declaring that the minimum amount of gypsum Duke Energy Progress must provide to CertainTeed under the supply agreement is 50,000 tons per month through 2029. The trial for this matter concluded on July 16, 2018. If Duke Energy Progress does not prevail, it will have to either purchase additional gypsum on the open market to fulfill its contractual obligation through 2029 or pay some amount of liquidated damages that could have an adverse impact on its results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

PART I

DUKE ENERGY FLORIDA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 2,318**	$ 2,150	$ 168
Operating Expenses			
Fuel used in electric generation and purchased power	**953**	817	136
Operation, maintenance and other	**474**	403	71
Depreciation and amortization	**294**	269	25
Property and other taxes	**179**	166	13
Impairment charges	**—**	2	(2)
Total operating expenses	**1,900**	1,657	243
Operating Income	**418**	493	(75)
Other Income and Expenses, net	**47**	39	8
Interest Expense	**137**	140	(3)
Income Before Income Taxes	**328**	392	(64)
Income Tax Expense	**57**	144	(87)
Net Income	**$ 271**	$ 248	$ 23

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales, and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2018**
Residential sales	4.8 %
General service sales	1.2 %
Industrial sales	(0.2)%
Wholesale and other	13.9 %
Total sales	2.0 %
Average number of customers	1.5 %

Six Months Ended June 30, 2018, as Compared to June 30, 2017

Operating Revenues. The variance was driven primarily by:

- a $136 million increase in fuel and capacity revenues primarily due to an increase in fuel and capacity rates billed to retail customers, as well as increased demand; and
- a $24 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year.

Operating Expenses. The variance was driven primarily by:

- a $136 million increase in fuel used in electric generation and purchased power primarily due to higher deferred fuel and capacity expenses, increased purchased power and increased demand, partially offset by lower generation costs;
- a $71 million increase in operation, maintenance and other expense primarily due to storm cost amortization;
- a $25 million increase in depreciation and amortization primarily due to accelerated depreciation of Crystal River Units 4 and 5 and additional plant in service, partially offset by decreased ARO depreciation due to the updated Crystal River Unit 3 nuclear decommissioning cost study; and
- a $13 million increase in property and other taxes primarily due to higher revenue related taxes.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the six months ended June 30, 2018, and 2017 were 17.4 percent and 36.7 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and levelization for annual amortization of federal excess deferred taxes. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

Duke Energy Florida is constructing the 1,640-MW combined-cycle natural gas plant in Citrus County, Florida, and expects it to be commercially available in 2018. Failure to complete the construction and achieve commercial operations by the end of 2018 or actual costs in excess of the estimated amount not collected from customers could materially impact Duke Energy Florida's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

PART I

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs. Storm costs are currently expected to be fully recovered by approximately mid-2021. The evidentiary hearing in this storm cost matter is scheduled for the week of October 15, 2018. An order disallowing recovery of these costs could have an adverse impact on Duke Energy Florida's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

DUKE ENERGY OHIO

Management’s Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues			
Regulated electric	**$ 682**	$ 665	$ 17
Regulated natural gas	**277**	270	7
Nonregulated electric and other	**24**	20	4
Total operating revenues	**983**	955	28
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**185**	183	2
Fuel used in electric generation and purchased power – nonregulated	**29**	29	—
Cost of natural gas	**69**	64	5
Operation, maintenance and other	**261**	263	(2)
Depreciation and amortization	**132**	130	2
Property and other taxes	**145**	139	6
Impairment charges	**—**	1	(1)
Total operating expenses	**821**	809	12
Loss on Sales of Other Assets and Other, net	**(106)**	—	(106)
Operating Income	**56**	146	(90)
Other Income and Expenses, net	**14**	10	4
Interest Expense	**45**	45	—
Income Before Income Taxes	**25**	111	(86)
Income Tax Expense	**4**	39	(35)
Net Income	**$ 21**	$ 72	$ (51)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

	Electric	Natural Gas
Increase (Decrease) over prior year	**2018**	**2018**
Residential sales	14.5 %	32.0%
General service sales	3.0 %	29.2%
Industrial sales	(1.6)%	15.3%
Wholesale electric power sales	(70.9)%	n/a
Other natural gas sales	n/a	2.7%
Total sales	2.2 %	22.6%
Average number of customers	0.9 %	0.9%

Six Months Ended June 30, 2018, as Compared to June 30, 2017

Operating Revenues. The variance was driven primarily by:

- a $28 million increase in electric and natural gas retail sales, net of fuel revenues, due to favorable weather in the current year; and
- a $13 million increase in financial transmission rights revenues.

Partially offset by:

- a $19 million decrease in regulated revenues due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act; and
- a $5 million decrease in bulk power marketing sales.

Operating Expenses. The variance was driven primarily by:

- a $7 million increase in fuel costs due to higher electric fuel prices and natural gas sales volumes; and
- a $6 million increase in property and other taxes primarily due to higher property taxes due to higher plant balances.

Other Income and Expenses. The variance was driven primarily by an increase in AFUDC equity due to higher base spending for transmission and fossil plants and an increase due to the impairment of meters in 2017.

Loss on Sales of Other Assets and Other, net. The decrease was driven by the loss on the sale of Beckjord, a nonregulated facility retired during 2014, including the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the six months ended June 30, 2018, and 2017 were 16.0 percent and 35.1 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and an increase in AFUDC equity. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

Duke Energy Ohio has a 9 percent ownership interest in OVEC, which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an ICPA, Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC's costs of business. On March 31, 2018, FES, a subsidiary of FirstEnergy and an ICPA counterparty with a power participation ratio of 4.85 percent, filed for Chapter 11 bankruptcy, which could increase costs allocated to the counterparties. Duke Energy Ohio cannot predict the impact of the bankruptcy filing on its OVEC interests. In addition, certain proposed environmental rulemaking costs could result in future increased OVEC cost allocations.

On March 2, 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. On April 13, 2018, Duke Energy Ohio filed a Stipulation with the PUCO to resolve issues in the electric distribution base rate case and other regulatory matters. If approved by PUCO, the Stipulation would allow for Duke Energy Ohio to recover gains and losses incurred on and after January 1, 2018, related to OVEC, through the Price Stabilization Rider. Hearings will conclude on August 6, 2018. Duke Energy Ohio's results of operations, financial position and cash flows could be adversely impacted if the Stipulation is denied by the PUCO. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

DUKE ENERGY INDIANA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 1,469**	$ 1,500	$ (31)
Operating Expenses			
Fuel used in electric generation and purchased power	**458**	485	(27)
Operation, maintenance and other	**378**	369	9
Depreciation and amortization	**256**	216	40
Property and other taxes	**40**	37	3
Total operating expenses	**1,132**	1,107	25
Operating Income	**337**	393	(56)
Other Income and Expenses, net	**13**	20	(7)
Interest Expense	**83**	88	(5)
Income Before Income Taxes	**267**	325	(58)
Income Tax Expense	**69**	128	(59)
Net Income	**$ 198**	$ 197	$ 1

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2018
Residential sales	15.8 %
General service sales	2.2 %
Industrial sales	(0.6)%
Wholesale power sales	(1.0)%
Total sales	3.7 %
Average number of customers	1.1 %

Six Months Ended June 30, 2018, as Compared to June 30, 2017

Operating Revenues. The variance was driven primarily by:

- a $56 million decrease due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act;
- a $15 million decrease in wholesale power revenues, net of fuel, primarily due to contracts that expired in the prior year; and
- a $12 million decrease in fuel revenues primarily due to lower purchased power costs passed through to customers and lower financial transmission rights revenues.

Partially offset by:

- a $32 million increase in rate rider revenues primarily related to the Edwardsport Integrated Gasification Combined Cycle (IGCC) plant and the Transmission, Distribution and Storage System Improvement Charge rider; and
- a $22 million increase in electric sales to retail customers due to favorable weather in the current year.

Operating Expenses. The variance was driven primarily by:

- a $40 million increase in depreciation and amortization primarily due to additional plant in service and the deferral of certain asset retirement obligations in the prior year; and
- a $9 million increase in operation, maintenance and other expense primarily due to higher transmission costs, grid improvement and customer related costs.

Partially offset by:

- a $27 million decrease in fuel used in electric generation and purchased power primarily due to lower purchased power and fuel prices, partially offset by an increase in internal generation.

Other Income and Expenses. The variance was driven primarily by lower AFUDC equity in the current year.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the six months ended June 30, 2018, and 2017 were 25.8 percent and 39.4 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Duke Energy Indiana’s costs for the Edwardsport IGCC plant are recovered from retail electric customers via a rider. Duke Energy Indiana files cost updates periodically with IURC. Duke Energy Indiana's results of operations, financial position and cash flows could be adversely impacted by actions of the IURC related to IGCC costs.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

PART I

PIEDMONT

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2018 and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 768**	$ 701	$ 67
Operating Expenses			
Cost of natural gas	**333**	270	63
Operation, maintenance and other	**167**	153	14
Depreciation and amortization	**78**	71	7
Property and other taxes	**24**	25	(1)
Impairment charges	**—**	7	(7)
Total operating expenses	**602**	526	76
Operating Income	**166**	175	(9)
Other Income and Expenses			
Equity in earnings of unconsolidated affiliates	**3**	5	(2)
Other income and expenses, net	**6**	(1)	7
Total other income and expenses	**9**	4	5
Interest Expense	**41**	39	2
Income Before Income Taxes	**134**	140	(6)
Income Tax Expense	**32**	53	(21)
Net Income	**$ 102**	$ 87	$ 15

The following table shows the percent changes in dekatherms delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**
Residential deliveries	40.2 %
Commercial deliveries	31.0 %
Industrial deliveries	4.3 %
Power generation deliveries	18.8 %
For resale	26.0 %
Total throughput deliveries	19.6 %
Secondary market volumes	(10.2)%
Average number of customers	1.8 %

Due to the margin decoupling mechanism in North Carolina and weather normalization adjustment (WNA) mechanisms in South Carolina and Tennessee, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mechanisms mostly offset the impact of weather on bills rendered, but do not ensure precise recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Six Months Ended June 30, 2018, as Compared to June 30, 2017

Operating Revenues. The variance was driven primarily by:

- a $63 million increase due to higher natural gas costs passed through to customers due to higher volumes sold and higher natural gas prices; and
- a $31 million increase primarily due to residential and commercial customer revenue, net of natural gas costs passed through to customers, customer growth, IMR rate adjustments and new power generation customers.

Partially offset by:

- a $27 million decrease due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act.

PART I

Operating Expenses. The variance was driven by:

- a $63 million increase in cost of natural gas due to higher volumes sold and higher natural gas prices;
- a $14 million increase in operation, maintenance and other primarily due to increased natural gas operations, shared services, corporate governance and costs to achieve merger expenses; and
- a $7 million increase in depreciation and amortization due to additional plant in service.

Partially offset by:

- a $7 million decrease due to an impairment of software recorded in the prior year.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the six months ended June 30, 2018, and 2017 were 23.9 percent and 37.9 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders. See Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017, for a summary and detailed discussion of projected primary sources and uses of cash for 2018 to 2020.

The Subsidiary Registrants generally maintain minimal cash balances and use short-term borrowings to meet their working capital needs and other cash requirements. The Subsidiary Registrants, excluding Progress Energy (Parent), support their short-term borrowing needs through participation with Duke Energy and certain of its other subsidiaries in a money pool arrangement. The companies with short-term funds may provide short-term loans to affiliates participating under this arrangement.

Duke Energy and the Subsidiary Registrants, excluding Progress Energy (Parent), may also use short-term debt, including commercial paper and the money pool, as a bridge to long-term debt financings. The levels of borrowing may vary significantly over the course of the year due to the timing of long-term debt financings and the impact of fluctuations in cash flows from operations. From time to time, Duke Energy's current liabilities may exceed current assets resulting from the use of short-term debt as a funding source to meet scheduled maturities of long-term debt, as well as cash needs, which can fluctuate due to the seasonality of its business.

Equity Issuance

Refer to Note 14 to the Condensed Consolidated Financial Statements, "Common Stock," for further information regarding Duke Energy's equity issuance.

CREDIT FACILITIES AND REGISTRATION STATEMENTS

Refer to Note 5 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding Duke Energy's available credit facilities, including the Master Credit Facility.

Shelf Registration

In September 2016, Duke Energy filed a registration statement (Form S-3) with the U.S. Securities and Exchange Commission. Under this Form S-3, which is uncapped, the Duke Energy Registrants, excluding Progress Energy (Parent), may issue debt and other securities in the future at amounts, prices and with terms to be determined at the time of future offerings. The registration statement also allows for the issuance of common stock by Duke Energy.

In January 2017, Duke Energy amended its Form S-3 to add Piedmont as a registrant and included in the amendment a prospectus for Piedmont under which it may issue debt securities in the same manner as other Duke Energy Registrants.

DEBT MATURITIES

Refer to Note 5 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets.

CASH FLOWS FROM OPERATING ACTIVITIES

Cash flows from operations of Electric Utilities and Infrastructure and Gas Utilities and Infrastructure are primarily driven by sales of electricity and natural gas, respectively, and costs of operations. These cash flows from operations are relatively stable and comprise a substantial portion of Duke Energy's operating cash flows. Weather conditions, working capital and commodity price fluctuations, and unanticipated expenses including unplanned plant outages, storms, legal costs and related settlements, and regulatory orders can affect the timing and level of cash flows from operations.

PART I

Duke Energy believes it has sufficient liquidity resources through the commercial paper markets, and ultimately the Master Credit and Revolving Facilities, to support these operations. Cash flows from operations are subject to a number of other factors, including but not limited to regulatory constraints, economic trends and market volatility (see "Item 1A. Risk Factors," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for additional information).

Restrictive Debt Covenants

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. The Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio not to exceed 65 percent for all borrowers except Piedmont, and 70 percent for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements or sublimits thereto. As of June 30, 2018, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Credit Ratings

Credit ratings are intended to provide credit lenders a framework for comparing the credit quality of securities and are not a recommendation to buy, sell or hold. The Duke Energy Registrants' credit ratings are dependent on the rating agencies' assessments of their ability to meet their debt principal and interest obligations when they come due. If, as a result of market conditions or other factors, the Duke Energy Registrants are unable to maintain current balance sheet strength or if earnings and cash flow outlook materially deteriorate, credit ratings could be negatively impacted.

Moody's Investors Service, Inc. (Moody's), Standard & Poor's Rating Services and Fitch Ratings, Inc. provide credit ratings for various Duke Energy Registrants.

On August 1, 2018, Moody's revised its ratings outlook for Duke Energy Corporation and Piedmont from negative to stable and for Duke Energy Ohio from positive to stable. Moody's also revised its ratings as follows: Progress Energy is upgraded from Baa2 to Baa1; Piedmont is downgraded from A2 to A3.

Cash Flow Information

The following table summarizes Duke Energy's cash flows.

	Six Months Ended June 30,	
(in millions)	**2018**	**2017**
Cash flows provided by (used in):		
Operating activities	**$ 3,302**	$ 2,800
Investing activities	**(4,645)**	(4,344)
Financing activities	**1,265**	1,474
Net decrease in cash, cash equivalents and restricted cash	**(78)**	(70)
Cash, cash equivalents and restricted cash at beginning of period	**505**	541
Cash, cash equivalents and restricted cash at end of period	**$ 427**	$ 471

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows.

	Six Months Ended June 30,	
(in millions)	**2018**	**2017**
Net income	**$ 1,124**	$ 1,406
Non-cash adjustments to net income	**3,082**	2,434
Contributions to qualified pension plans	**(141)**	—
Payments for asset retirement obligations	**(245)**	(272)
Payment for disposal of other assets	**(105)**	—
Working capital	**(413)**	(768)
Net cash provided by operating activities	**$ 3,302**	$ 2,800

The variance was primarily due to:

- a $366 million increase in net income after adjustment for non-cash items primarily due to favorable weather in the current period compared to the prior period and increased pricing; and
- a $355 million decrease in cash outflows from working capital due primarily to timing of payment of accruals and tax refunds related to federal net operation loss carrybacks.

Partially offset by:

- a $141 million increase in contributions to qualified pension plans; and
- a $105 million payment for disposal of Beckjord.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows.

	Six Months Ended June 30,	
(in millions)	**2018**	**2017**
Capital, investment and acquisition expenditures	**$ (4,515)**	$ (4,218)
Other investing items	**(130)**	(126)
Net cash used in investing activities	**$ (4,645)**	$ (4,344)

The variance relates primarily to a $297 million increase in capital expenditures due to higher overall investments in regulated generation, natural gas and commercial renewables.

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows.

	Six Months Ended June 30,	
(in millions)	**2018**	**2017**
Issuances of long-term debt, net	**$ 537**	$ 1,725
Issuances of common stock	**820**	—
Notes payable and commercial paper	**1,131**	981
Dividends paid	**(1,199)**	(1,200)
Other financing items	**(24)**	(32)
Net cash provided by financing activities	**$ 1,265**	$ 1,474

The variance was primarily due to:

- a $1,188 million decrease in proceeds from net issuances of long-term debt primarily due to a prior year financing of $577 million in the Commercial Renewables segment and the timing of issuances and redemptions of long-term debt.

Partially offset by:

- an $820 million increase in proceeds from the issuance of common stock.

Summary of Significant Debt Issuances

Refer to Note 5 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant debt issuances.

OTHER MATTERS

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants.

The following sections outline various proposed and recently enacted regulations that may impact the Duke Energy Registrants. Refer to Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

PART I

Coal Combustion Residuals

In April 2015, the EPA published a rule to regulate the disposal of CCR from electric utilities as solid waste. The federal regulation classifies CCR as nonhazardous waste and allows for beneficial use of CCR with some restrictions. The regulation applies to all new and existing landfills, new and existing surface impoundments receiving CCR and existing surface impoundments that are no longer receiving CCR but contain liquid located at stations currently generating electricity (regardless of fuel source). The rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. Various industry and environmental parties have appealed the EPA's CCR rule in the U.S. Court of Appeals for the District of Columbia (D.C. Circuit Court). On April 18, 2016, the EPA filed a motion with the federal court to settle five issues raised in litigation. On June 14, 2016, the court approved the motion with respect to all of those issues. Duke Energy does not expect a material impact from the settlement or that it will result in additional ARO adjustments. On September 13, 2017, EPA responded to a petition by the Utility Solid Waste Activities Group that the agency would reconsider certain provisions of the final rule, and asked the D.C. Circuit Court to suspend the litigation. The D.C. Circuit Court denied EPA’s petition to suspend the litigation and oral argument was held on November 20, 2017. The court has not issued an order in the matter. Duke Energy cannot predict the outcome of the litigation.

On March 15, 2018, EPA published proposed amendments to the federal CCR rule, including revisions that were required as part of a CCR litigation settlement, as well as changes that the agency considers warranted due to the passage of the Water Infrastructure Improvements for the Nation Act, which provides statutory authority for state and federal permit programs. On July 17, 2018, EPA issued a rule finalizing certain, but not all, elements included in the agency's March 15, 2018, proposal. The final rule revises certain closure deadlines and groundwater protection standards in the CCR rule. It does not change the primary requirements for groundwater monitoring, corrective action, inspections and maintenance, and closure, and thus does not materially affect Duke Energy’s coal ash basin closure plans or compliance obligations under the CCR rule.

In addition to the requirements of the federal CCR regulation, CCR landfills and surface impoundments will continue to be independently regulated by most states. Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions and via wholesale contracts, which permit recovery of necessary and prudently incurred costs associated with Duke Energy’s regulated operations. For more information, see Note 9, “Asset Retirement Obligations,” in Duke Energy’s Annual Report on Form 10-K/A for the year ended December 31, 2017.

Coal Ash Management Act of 2014

Asset retirement obligations recorded on the Duke Energy Carolinas and Duke Energy Progress Condensed Consolidated Balance Sheets at June 30, 2018, and December 31, 2017, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. The Coal Ash Act requires Duke Energy to undertake dam improvement projects and to provide access to a permanent alternative drinking water source to certain residents within a half-mile of coal ash basin compliance boundaries and to certain other potentially impacted residents. The legislation requires excavation of the Sutton, Riverbend and Dan River basins by August 1, 2019, and Asheville basins by August 1, 2022. Excavation at these sites may include a combination of transfer of coal ash to an engineered landfill or conversion for beneficial use. Basins at the H.F. Lee, Cape Fear and Weatherspoon sites are required to be closed through excavation no later than August 1, 2028. Excavation at these sites can include conversion of the basin to a lined industrial landfill, transfer of ash to an engineered landfill or conversion for beneficial use. The remaining basins are required to be closed no later than December 31, 2024, through conversion to a lined industrial landfill, transfer to an engineered landfill or conversion for beneficial use, unless certain dam improvement projects and alternative drinking water source projects are completed by October 15, 2018. Upon satisfactory completion of these projects, the closure deadline would be extended to December 31, 2029, and could include closure through the combination of a cap system and a groundwater monitoring system.

Additionally, the Coal Ash Act requires the installation and operation of three large-scale coal ash beneficiation projects to produce reprocessed ash for use in the concrete industry. Duke Energy selected the Buck, H.F. Lee and Cape Fear plants for these projects. Closure at these sites is required to be completed no later than December 31, 2029.

The Coal Ash Act includes a variance procedure for compliance deadlines and other issues surrounding the management of CCR and CCR surface impoundments and prohibits cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions. Consistent with the requirements of the Coal Ash Act, Duke Energy has submitted comprehensive site assessments and groundwater corrective plans to NCDEQ and will submit to NCDEQ site-specific coal ash impoundment closure plans in advance of closure. These plans and all associated permits must be approved by NCDEQ before closure work can begin.

For more information, see Note 9, “Asset Retirement Obligations,” in Duke Energy’s Annual Report on Form 10-K/A for the year ended December 31, 2017.

Clean Water Act 316(b)

The EPA published the final 316(b) cooling water intake structure rule on August 15, 2014, with an effective date of October 14, 2014. The rule applies to 26 of the electric generating facilities the Duke Energy Registrants own and operate. The rule allows for several options to demonstrate compliance and provides flexibility to the state environmental permitting agencies to make determinations on controls, if any, that will be required for cooling water intake structures. Any required intake structure modifications and/or retrofits are expected to be installed in the 2019 to 2023 time frame. Petitions challenging the rule have been filed by several groups. Oral argument was held on September 14, 2017. On July 23, 2018, the U.S. Court of Appeals for the Second Circuit announced their decision to uphold the 316(b) rule. Duke Energy continues to work with the state environmental permitting agency to implement the rule.

PART I

Steam Electric Effluent Limitations Guidelines

On January 4, 2016, the final Steam Electric Effluent Limitations Guidelines (ELG) rule became effective. The rule establishes new requirements for wastewater streams associated with steam electric power generation and includes more stringent controls for any new coal plants that may be built in the future. As originally written, affected facilities were required to comply between 2018 and 2023, depending on the timing of Clean Water Act (CWA) discharge permits. Most of the steam electric generating facilities the Duke Energy Registrants own are affected sources. The Duke Energy Registrants are well-positioned to meet the majority of the requirements of the rule due to current efforts to convert to dry ash handling. Petitions challenging the rule have been filed by several groups. On March 16, 2015, Duke Energy Indiana filed its own legal challenge to the rule with the Seventh Circuit Court of Appeals specific to the ELG rule focused on the limits imposed on IGCC facilities (gasification wastewater). All challenges to the rule were consolidated in the Fifth Circuit Court of Appeals. On August 22, 2017, the Fifth Circuit Court of Appeals granted EPA's Motion to Govern Further Proceedings, thereby severing and suspending the claims related to flue gas desulfurization wastewater, bottom ash transport water and gasification wastewater. Claims regarding gasification wastewater were stayed, pending the issuance of the variance to Duke Energy Indiana. Duke Energy Indiana's federal court challenge to EPA's Effluent Limitations Guidelines and Standards for the Steam Electric Power Generating Point Source Category remains in abeyance. After a long delay, EPA issued a variance for discharges at Edwardsport of wastewater associated with the gasification process. The variance will be incorporated by the state agency into a new wastewater discharge permit. Once the permit has issued and the time limit for a third-party challenge expires, Duke Energy Indiana will voluntarily dismiss the federal court challenge. The litigation will continue as to claims related to other waste streams.

Separate from the litigation, EPA finalized a rule on September 18, 2017, postponing the earliest applicability date for bottom ash transport water and flue gas desulfurization wastewater from 2018 to 2020 and retaining the end applicability date of 2023. Also, as part of the rule, EPA reiterated its intent to conduct a new rulemaking to review the effluent limitation guidelines for bottom ash transport water and flue gas desulfurization wastewater. EPA projects that a new rule on these two issues will be finalized by late 2020.

The Duke Energy Registrants cannot predict the outcome of these matters.

Estimated Cost and Impacts of Rulemakings

Duke Energy will incur capital expenditures to comply with the environmental regulations and rules discussed above. The following table provides five-year estimated costs, excluding AFUDC, of new control equipment that may need to be installed on existing power plants primarily to comply with the Coal Ash Act requirements for conversion to dry disposal of bottom ash and fly ash, CWA 316(b) and ELGs through December 31, 2022. The table excludes ash basin closure costs recorded in Asset retirement obligations on the Condensed Consolidated Balance Sheets. For more information related to AROs, see Note 9, "Asset Retirement Obligations" in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

(in millions)	Estimated Cost
Duke Energy	**$ 910**
Duke Energy Carolinas	420
Progress Energy	360
Duke Energy Progress	260
Duke Energy Florida	100
Duke Energy Ohio	70
Duke Energy Indiana	60

The Duke Energy Registrants also expect to incur increased fuel, purchased power, operation and maintenance and other expenses, in addition to costs for replacement generation for potential coal-fired power plant retirements, as a result of these regulations. Actual compliance costs incurred may be materially different from these estimates due to reasons such as the timing and requirements of EPA regulations and the resolution of legal challenges to the rules. The Duke Energy Registrants intend to seek rate recovery of necessary and prudently incurred costs associated with regulated operations to comply with these regulations.

Cross-State Air Pollution Rule

On September 7, 2016, EPA finalized a revision to the Cross-State Air Pollution Rule (CSAPR); the revised rule is known as the CSAPR Update Rule. The CSAPR Update Rule reduces the CSAPR Phase 2 state ozone season NO_x emission budgets for 22 eastern states, including Ohio, Kentucky and Indiana. In the final CSAPR Update Rule, the EPA removed Florida, South Carolina and North Carolina from the ozone season NOx program. Beginning in 2017, Duke Energy Registrants in these states will not be subject to any CSAPR ozone season NOx emission limitations. For the states that remain in the program, the reduced state ozone season NOx emission budgets took effect on May 1, 2017. In Kentucky and Indiana, where Duke Energy Registrants own and operate coal-fired electric generating units (EGUs) subject to the final rule requirements, near-term responses include changing unit dispatch to run certain generating units less frequently and/or purchasing NOx allowances from the trading market. Longer term, upgrading the performance of existing NOx controls is an option. The Indiana Utility Group and the Indiana Energy Association jointly filed a petition for reconsideration asking that the EPA correct errors it made in calculating the Indiana budget and increase the budget accordingly. EPA has yet to act on the petition. Numerous parties have filed petitions with the D.C. Circuit Court challenging various aspects of the CSAPR Update Rule. Final briefs in the case were due April 9, 2018. Oral argument is scheduled for October 3, 2018. The Duke Energy Registrants cannot predict the outcome of these matters.

PART I

Carbon Pollution Standards for New, Modified and Reconstructed Power Plants

On October 23, 2015, the EPA published a final rule in the Federal Register establishing carbon dioxide (CO_2) emissions limits for new, modified and reconstructed power plants. The requirements for new plants apply to plants that commenced construction after January 8, 2014. The EPA set an emissions standard for coal units of 1,400 pounds of CO_2 per gross MWh, which would require the application of partial carbon capture and storage (CCS) technology for a coal unit to be able to meet the limit. Utility-scale CCS is not currently a demonstrated and commercially available technology for coal-fired EGUs, and therefore the final standard effectively prevents the development of new coal-fired generation. The EPA set a final standard of 1,000 pounds of CO_2 per gross MWh for new natural gas combined-cycle units.

On March 28, 2017, President Trump signed an executive order directing EPA to review the rule and determine whether to suspend, revise or rescind it. On the same day, the Department of Justice (DOJ) filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. Subsequent to the DOJ motion, the D.C. Circuit Court canceled oral argument in the case. On August 10, 2017, the court ordered that the litigation be suspended indefinitely. The rule remains in effect pending the outcome of litigation and EPA's review. EPA has not announced a schedule for completing its review. On July 24, 2018, EPA reported to the court that it plans to send a proposed revised rule to the Office of Management and Budget (OMB) for review in August. The Duke Energy Registrants cannot predict the outcome of these matters but do not expect the impacts of the current final standards will be material to Duke Energy's financial position, results of operations or cash flows.

Clean Power Plan

On October 23, 2015, the EPA published in the Federal Register the final Clean Power Plan (CPP) rule to regulate CO_2 emissions from existing fossil fuel-fired EGUs. The CPP established CO_2 emission rates and mass cap goals that apply to existing fossil fuel-fired EGUs. Petitions challenging the rule were filed by numerous groups and on February 9, 2016, the Supreme Court issued a stay of the final CPP rule, halting implementation of the CPP until legal challenges are resolved. States in which the Duke Energy Registrants operate have suspended work on the CPP in response to the stay. Oral arguments before 10 of the 11 judges on the D.C. Circuit Court were heard on September 27, 2016. The court has not issued its opinion in the case.

On March 28, 2017, President Trump signed an executive order directing EPA to review the CPP and determine whether to suspend, revise or rescind the rule. On the same day, the DOJ filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. On April 28, 2017, the court issued an order to suspend the litigation for 60 days. On August 8, 2017, the court, on its own motion, extended the suspension of the litigation for an additional 60 days. On October 16, 2017, EPA issued a Notice of Proposed Rulemaking (NPR) to repeal the CPP based on a change to EPA's legal interpretation of the section of the Clean Air Act on which the CPP was based. The comment period on EPA's NPR ended April 26, 2018. On December 28, 2017, EPA issued an Advance Notice of Proposed Rulemaking (ANPRM) in which it sought public comment on various aspects of a potential CPP replacement rule. The comment period on the ANPRM ended February 26, 2018. On July 9, 2018, EPA sent a proposed CPP replacement rule to the OMB for review; after that review is completed, EPA will issue its proposal for public comment. Litigation of the CPP remains on hold in the D.C. Circuit Court and the February 2016 U.S. Supreme Court stay of the CPP remains in effect. The Duke Energy Registrants cannot predict the outcome of these matters.

Section 126 Petitions

On November 16, 2016, the state of Maryland filed a petition with EPA under Section 126 of the Clean Air Act alleging that 19 power plants, including two that Duke Energy Registrants own and operate, contribute to violations of EPA's National Ambient Air Quality Standards (NAAQS) for ozone in the state of Maryland. On March 12, 2018, the state of New York filed a petition with EPA, also under Section 126 of the Clean Air Act alleging that over 60 power plants, including four that Duke Energy Registrants own and operate, contribute to violations of EPA's ozone NAAQS in the state of New York. Both Maryland and New York seek EPA orders requiring the states in which the named power plants operate impose more stringent nitrogen oxide (NO_x) emission limitations on the plants. On June 8, 2018, EPA proposed to deny the Maryland petition. EPA is under court order to take final action on the Maryland petition by September 15, 2018. The impact of these petitions could be more stringent requirements for the operation of NO_x emission controls at these plants. The Duke Energy Registrants cannot predict the outcome of these matters.

Global Climate Change

For other information on global climate change and the potential impacts on Duke Energy, see "Other Matters" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

North Carolina Legislation

For other information on North Carolina legislation and the potential impacts on Duke Energy, see "Other Matters" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

Liquefied Natural Gas Facility

Piedmont Natural Gas plans to build a liquefied natural gas facility in Robeson County, North Carolina. The project is expected to be completed in the summer of 2021 at a cost of $250 million. Construction will begin in the summer of 2019.

Nuclear Matters

For other information on nuclear matters and the potential impacts on Duke Energy, see "Other Matters" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

New Accounting Standards

See Note 1 to the Condensed Consolidated Financial Statements, “Organization and Basis of Presentation,” for a discussion of the impact of new accounting standards.

Off-Balance Sheet Arrangements

During the three and six months ended June 30, 2018, there were no material changes to Duke Energy’s off-balance sheet arrangements. See Note 12 to the Condensed Consolidated Financial Statements, "Variable Interest Entities," for a discussion of off-balance sheet arrangements regarding ACP. For additional information on Duke Energy’s off-balance sheet arrangements, see “Off-Balance Sheet Arrangements” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K/A for the year ended December 31, 2017.

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. During the three and six months ended June 30, 2018, there were no material changes in Duke Energy's contractual obligations. For an in-depth discussion of Duke Energy’s contractual obligations, see “Contractual Obligations” and “Quantitative and Qualitative Disclosures about Market Risk” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K/A for the year ended December 31, 2017.

Subsequent Events

See Note 18 to the Condensed Consolidated Financial Statements, “Subsequent Events,” for a discussion of subsequent events.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

During the three and six months ended June 30, 2018, there were no material changes to the Duke Energy Registrants' disclosures about market risk. For an in-depth discussion of the Duke Energy Registrants' market risks, see “Quantitative and Qualitative Disclosures about Market Risk” in Item 7 of the Annual Report on Form 10-K/A for the Duke Energy Registrants.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Securities Exchange Act of 1934 (Exchange Act) are recorded, processed, summarized and reported within the time periods specified by the U.S. Securities and Exchange Commission rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act are accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of June 30, 2018, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the fiscal quarter ended June 30, 2018, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

For information regarding material legal proceedings, including regulatory and environmental matters, see Note 3, "Regulatory Matters," and Note 4, "Commitments and Contingencies," to the Condensed Consolidated Financial Statements.

Methyl tertiary butyl ether (MTBE) Litigation

On June 19, 2014, the Commonwealth of Pennsylvania filed suit against, among others, Duke Energy Merchants, alleging contamination of waters of the state by MTBE from leaking gasoline storage tanks. MTBE is a gasoline additive intended to increase the oxygen level in gasoline and make it burn cleaner. The lawsuit was moved to federal court and consolidated into an existing multidistrict litigation docket of pending MTBE cases. This suit was settled for an immaterial amount in December 2017 and dismissed in January 2018.

In December 2017, the state of Maryland filed a lawsuit in Baltimore City Circuit Court against Duke Energy Merchants and other defendants alleging contamination of its water supplies from MTBE. Duke Energy cannot predict the outcome of this matter.

ITEM 1A. RISK FACTORS

In addition to the other information set forth in this report, careful consideration should be given to the factors discussed in Part I, “Item 1A. Risk Factors” in the Duke Energy Registrants' Annual Report on Form 10-K/A, which could materially affect the Duke Energy Registrants’ financial condition or future results.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

None.

PART II

ITEM 6. EXHIBITS

Exhibits filed herein are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The Company agrees to furnish upon request to the Commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
*4.1	Nineteenth Supplemental Indenture, dated as of May 16, 2018.	X							
4.2	Fifty-Fifth Supplemental Indenture, dated as of June 1, 2018, (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on June 21, 2018, File No. 1-3274).					X			
*12	Computation of Ratio of Earnings to Fixed Charges – DUKE ENERGY CORPORATION.	X							
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X

PART II

*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*32.2.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.2.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.2.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.2.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.2.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.2.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document.	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document.	X	X	X	X	X	X	X	X
*101.CAL	XBRL Taxonomy Calculation Linkbase Document.	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document.	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document.	X	X	X	X	X	X	X	X

PART II

*101.DEF	XBRL Taxonomy Definition Linkbase Document.	X	X	X	X	X	X	X	X

The total amount of securities of the registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10 percent of the total assets of the registrant and its subsidiaries on a consolidated basis. The registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

PART II

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned thereunto duly authorized.

DUKE ENERGY CORPORATION
DUKE ENERGY CAROLINAS, LLC
PROGRESS ENERGY, INC.
DUKE ENERGY PROGRESS, LLC
DUKE ENERGY FLORIDA, LLC
DUKE ENERGY OHIO, INC.
DUKE ENERGY INDIANA, LLC
PIEDMONT NATURAL GAS COMPANY, INC.

Date: August 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

Date: August 2, 2018

/s/ DWIGHT L. JACOBS

Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer and Controller
(Principal Accounting Officer)

EXHIBIT 4.1

DUKE ENERGY CORPORATION

TO

THE BANK OF NEW YORK MELLON TRUST COMPANY, N.A.

Trustee and Calculation Agent

Nineteenth Supplemental Indenture Dated as of May 16, 2018

$500,000,000 FLOATING RATE SENIOR NOTES DUE 2021

EXHIBIT 4.1

TABLE OF CONTENTS[1]

ARTICLE I

FLOATING RATE SENIOR NOTES DUE 2021

Section 1.01. Establishment 1
Section 1.02. Definitions 2
Section 1.03. Payment of Principal and Interest 3
Section 1.04. Denominations 4
Section 1.05. Global Securities 4
Section 1.06. No Redemption 6
Section 1.07. Paying Agent 6
Section 1.08. Legends 6

ARTICLE II

Calculation agent for the 2021 Notes

Section 2.01. Appointment 6
Section 2.02. Duties and Obligations 6
Section 2.03. Terms and Conditions 6
Section 2.04. Qualifications 8
Section 2.05. Resignation and Removal 8
Section 2.06. Successors 9
Section 2.07. Trustee Deemed Calculation Agent Upon Certain Circumstances 9
Section 2.08. Merger, Conversion, Consolidation, Sale or Transfer 9
Section 2.09. Notice 9
Section 2.10. Waiver of Jury Trial 10
Section 2.11. Patriot Act 10
Section 2.12. Calculation of Interest Rate for First Interest Period 10
Section 2.13. FATCA 10

ARTICLE III

MISCELLANEOUS PROVISIONS

Section 3.01. Recitals by the Corporation 11
Section 3.02. Ratification and Incorporation of Original Indenture 11
Section 3.03. Executed in Counterparts 11

Exhibit A - Form of Floating Rate Senior Note Due 2021
Exhibit B - Certificate of Authentication

1 This Table of Contents does not constitute part of the Indenture or have any bearing upon the interpretation of any of its terms and provisions.

EXHIBIT 4.1

Exhibit C - Certificate of Transfer
Exhibit D - Schedule of Increases or Decreases in Global Security

EXHIBIT 4.1

THIS NINETEENTH SUPPLEMENTAL INDENTURE is made as of the 16th day of May, 2018, by and among **DUKE ENERGY CORPORATION**, a Delaware corporation, having its principal office at 550 South Tryon Street, Charlotte, North Carolina 28202-1803 (the "Corporation"), and **The Bank of New York Mellon Trust Company, N.A. (formerly known as The Bank of New York Trust Company, N.A.)**, a national banking association, as Trustee (herein called the "Trustee") and Calculation Agent.

WITNESSETH:

WHEREAS, the Corporation has heretofore entered into an Indenture, dated as of June 3, 2008 (the "Original Indenture"), with The Bank of New York Mellon Trust Company, N.A., as Trustee;

WHEREAS, the Original Indenture is incorporated herein by this reference and the Original Indenture, as it may be amended and supplemented to the date hereof, including by this Nineteenth Supplemental Indenture, is herein called the "Indenture";

WHEREAS, under the Indenture, a new series of Securities may at any time be established in accordance with the provisions of the Indenture and the terms of such series may be described by a supplemental indenture executed by the Corporation and the Trustee;

WHEREAS, the Corporation hereby proposes to create under the Indenture one additional series of Securities;

WHEREAS, additional Securities of other series hereafter established, except as may be limited in the Indenture as at the time supplemented and modified, may be issued from time to time pursuant to the Indenture as at the time supplemented and modified; and

WHEREAS, all conditions necessary to authorize the execution and delivery of this Nineteenth Supplemental Indenture and to make it a valid and binding obligation of the Corporation have been done or performed.

NOW, THEREFORE, in consideration of the agreements and obligations set forth herein and for other good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties hereto hereby agree as follows:

ARTICLE I

FLOATING RATE SENIOR NOTES DUE 2021

Section 1.01. Establishment. There is hereby established a new series of Securities to be issued under the Indenture, to be designated as the Corporation's Floating Rate Senior Notes due 2021 (the "2021 Notes").

There are to be authenticated and delivered initially $500,000,000 principal amount of the 2021 Notes, and no further 2021 Notes shall be authenticated and delivered except as provided by Section 304, 305, 306, 906 or 1106 of the Original Indenture and the last paragraph of Section 301 thereof. The 2021 Notes shall be issued in fully registered form without coupons.

The 2021 Notes shall be in substantially the form set out in Exhibit A hereto, and the form of the Trustee's Certificate of Authentication for the 2021 Notes shall be in substantially the form set forth in Exhibit B hereto.

Each 2021 Note shall be dated the date of authentication thereof and shall bear interest from the date of original issuance thereof or from the most recent Interest Payment Date to which interest has been paid or duly provided for.

Section 1.02. Definitions. The following defined terms used in this Article I shall, unless the context otherwise requires, have the meanings specified below for purposes of the 2021 Notes. Capitalized terms used herein for which no definition is provided herein shall have the meanings set forth in the Original Indenture.

"BBAM" means the display that appears on Bloomberg L.P.'s page "BBAM" or any page as may replace such page on such service (or any successor service) for the purpose of displaying the London Interbank Offered rate for U.S. dollar deposits.

"Business Day" means any day other than a Saturday or Sunday that is neither a Legal Holiday nor a day on which banking institutions in New York, New York are authorized or required by law, regulation or executive order to close, or a day on which the Corporate Trust Office is closed for business.

"Calculation Agent" means The Bank of New York Mellon Trust Company, N.A., as appointed pursuant to Section 2.01 of this Nineteenth Supplemental Indenture, or its successor appointed by the Corporation pursuant to Article Two hereof, acting as calculation agent.

"Interest Determination Date" means the second London Business Day immediately preceding the first day of the relevant Interest Period.

"Interest Payment Date" means each February 14, May 14, August 14 and November 14 of each year, commencing on August 14, 2018.

"Interest Period" means the period commencing on an Interest Payment Date or the 2021 Notes (or, with respect to the initial Interest Period only, commencing on the Original Issue Date for the 2021 Notes) and ending on the day before the next succeeding Interest Payment Date for the 2021 Notes.

"Legal Holiday" means any day that is a legal holiday in New York, New York.

"LIBOR" means, with respect to any Interest Period, the rate (expressed as a percentage per annum) for deposits in U.S. dollars for a three-month period commencing on the first day of that Interest Period and ending on the next Interest Payment Date for the 2021 Notes that appears on Bloomberg L.P.'s page "BBAM" and, if such page is not available, from the Reuters LIBOR01 Page as of 11:00 a.m. (London time) on the Interest Determination Date for that Interest Period. If such rate does not appear on BBAM or the Reuters LIBOR01 Page as of 11:00 a.m. (London time) on the Interest Determination Date for that Interest Period, LIBOR will be determined on the basis of the rates at which deposits in U.S. dollars for the Interest Period and in a principal amount of not less than $1,000,000 are offered to prime banks in the London interbank market by four major banks in the London interbank market, which may include affiliates of one or more initial purchasers of the 2021 Notes, selected by the Corporation, at approximately 11:00 a.m., London time, on the Interest Determination Date for that Interest Period. The Corporation will request the principal London office of each such bank to provide a quotation of its rate to the Calculation Agent. If at least two such quotations are provided, LIBOR with respect to that Interest Period will be the arithmetic mean of such quotations. If fewer than two quotations are provided, LIBOR with respect to that Interest Period will be the arithmetic mean of the rates quoted by three major banks in New York City, which may include affiliates of one or more initial purchasers of the 2021 Notes, selected by the Corporation, at approximately 11:00 a.m., New York City time, on the Interest Determination Date for that Interest Period for loans in U.S. dollars to leading European banks for that Interest Period and in a

principal amount of not less than $1,000,000. However, if fewer than three banks selected by the Corporation to provide quotations are quoting as described above, LIBOR for that Interest Period will be the same as LIBOR as determined for the previous Interest Period.

"London Business Day" means a day that is a Business Day and a day on which dealings in deposits in U.S. dollars are transacted, or with respect to any future date are expected to be transacted, in the London interbank market.

"Original Issue Date" means May 16, 2018.

"Regular Record Date" means, with respect to each Interest Payment Date, the close of business on the 15th calendar day prior to such Interest Payment Date (whether or not a Business Day).

"Reuters LIBOR01 Page" means the display designated as Reuters LIBOR01 on the Reuters 3000 Xtra (or such other page as may replace the Reuters LIBOR01 Page on that service, or such other service as may be nominated for the purpose of displaying rates or prices comparable to the London Interbank Offered rate for U.S. dollar deposits by ICE Benchmark Administration Limited ("IBA") or its successor or such other entity assuming the responsibility of IBA or its successor in calculating the London Interbank Offered rate in the event IBA or its successor no longer does so).

"Stated Maturity" means May 14, 2021.

Section 1.03. Payment of Principal and Interest. The principal of the 2021 Notes shall be due at Stated Maturity. The 2021 Notes shall bear interest from the Original Issue Date or from the most recent Interest Payment Date to which interest has been paid or provided for at the rates set quarterly pursuant to this Section 1.03, payable quarterly in arrears on each Interest Payment Date to the Person or Persons in whose name each 2021 Note is registered on the Regular Record Date for such Interest Payment Date; *provided* that interest payable at the Stated Maturity as provided herein shall be paid to the Person to whom principal is payable. Any such interest that is not so punctually paid or duly provided for shall forthwith cease to be payable to the Holders on such Regular Record Date and may either be paid to the Person or Persons in whose name each 2021 Note is registered at the close of business on a Special Record Date for the payment of such defaulted interest to be fixed by the Trustee ("Special Record Date"), notice whereof shall be given to Holders of each 2021 Note not less than ten (10) days prior to such Special Record Date, or be paid at any time in any other lawful manner not inconsistent with the requirements of any securities exchange, if any, on which the 2021 Notes may be listed, and upon such notice as may be required by any such exchange, all as more fully provided in the Original Indenture.

Interest on the 2021 Notes shall be computed on the basis of the actual number of days elapsed over a 360-day year. In the event that any Interest Payment Date for the 2021 Notes (other than the Interest Payment Date that is the Stated Maturity) would otherwise be a day that is not a Business Day, such Interest Payment Date will be postponed to the next succeeding Business Day. In the event that the Stated Maturity of the 2021 Notes falls on a day that is not a Business Day, then the payment of principal and interest due on such date shall be made on the next succeeding day that is a Business Day (and without any interest or payment in respect of any such delay) with the same force and effect as if made on the date the payment was originally payable.

The 2021 Notes will bear interest for each quarterly Interest Period at a per annum rate determined by the Calculation Agent. The interest rate applicable during each quarterly Interest Period will be equal to LIBOR on the Interest Determination Date for such Interest Period plus 50 basis points. Promptly upon such determination, the Calculation Agent will notify the Corporation and the Trustee, if the Trustee is not then serving as the Calculation Agent, of the interest rate for the new Interest Period.

The interest rate determined by the Calculation Agent, absent manifest error, shall be binding and conclusive upon the beneficial owners and holders of the 2021 Notes, the Corporation and the Trustee.

Upon the request of a holder of the 2021 Notes, the Calculation Agent will provide to such holder the interest rate in effect on the date of such request and, if determined, the interest rate for the next Interest Period.

The accrued interest on the 2021 Notes for any period is calculated by multiplying the principal amount of the 2021 Notes by an accrued interest factor. The accrued interest factor is computed by adding the interest factor calculated for each day in the period for which accrued interest is being calculated. The interest factor (expressed as a decimal rounded upwards if necessary) is computed by dividing the interest rate (expressed as a decimal rounded upwards if necessary) applicable to such date by 360.

All percentages resulting from any calculation of the interest rate on the 2021 Notes will be rounded, if necessary, to the nearest one-hundred thousandth of a percentage point, with five one-millionths of a percentage point rounded upwards (*e.g.*, 0.567845% (or .00567845) being rounded to 0.56785% (or .0056785) and 0.567844% (or .00567844) being rounded to 0.56784% (or .0056784)), and all dollar amounts used in or resulting from such calculation will be rounded to the nearest cent (with one-half cent being rounded upwards).

Payment of principal of and interest on the 2021 Notes shall be made in such coin or currency of the United States of America as at the time of payment is legal tender for payment of public and private debts. Payments of principal of and interest on 2021 Notes represented by a Global Security shall be made by wire transfer of immediately available funds to the Holder of such Global Security. If any of the 2021 Notes are no longer represented by a Global Security, (i) payments of principal and interest due at the Stated Maturity of such 2021 Notes shall be made at the office of the Paying Agent upon surrender of such 2021 Notes to the Paying Agent and (ii) payments of interest shall be made, at the option of the Corporation, subject to such surrender where applicable, by (A) check mailed to the address of the Person entitled thereto as such address shall appear in the Security Register or (B) wire transfer at such place and to such account at a banking institution in the United States as may be designated in writing to the Trustee at least sixteen (16) days prior to the date for payment by the Person entitled thereto.

Section 1.04. Denominations. The 2021 Notes shall be issued in denominations of $2,000 or any integral multiple of $1,000 in excess thereof.

Section 1.05. Global Securities. The 2021 Notes shall initially be issued in the form of one or more Global Securities registered in the name of the Depositary (which initially shall be The Depository Trust Company) or its nominee. The 2021 Notes will be initially issued pursuant to an exemption or exemptions from the registration requirements of the Securities Act of 1933, as amended (the "Securities Act"). Beneficial interests in the 2021 Notes offered and sold to "qualified institutional buyers" (as defined in Rule 144A under the Securities Act) in reliance upon Rule 144A under the Securities Act shall be represented by one or more separate Global Securities (each, a "Rule 144A Global Note"). Each Rule 144A Global Note shall bear the non-registration legend in substantially the form set forth in Exhibit A hereto (the "Rule 144A Legend"). Beneficial interests in the 2021 Notes offered and sold to purchasers outside of the United States pursuant to Regulation S under the Securities Act shall be represented by one or more separate Global Securities (each, a "Regulation S Global Note") and shall bear the Regulation S legend in substantially the form set forth in Exhibit A hereto (the "Regulation S Legend").

Except under the limited circumstances described below, 2021 Notes represented by such Global Security or Global Securities shall not be exchangeable for, and shall not otherwise be issuable as, 2021

Notes in definitive form. The Global Securities described in this Article I may not be transferred except by the Depositary to a nominee of the Depositary or by a nominee of the Depositary to the Depositary or another nominee of the Depositary or to a successor Depositary or its nominee. Nothing in the Indenture or the 2021 Notes shall be construed to require the Corporation to register any 2021 Note under the Securities Act, or to make any transfer of such 2021 Note in violation of applicable law.

A Global Security representing the 2021 Notes shall be exchangeable for 2021 Notes registered in the names of persons other than the Depositary or its nominee only if (i) the Depositary notifies the Corporation that it is unwilling or unable to continue as a Depositary for such Global Security and no successor Depositary shall have been appointed by the Corporation within 90 days of receipt by the Corporation of such notification, or if at any time the Depositary ceases to be a clearing agency registered under the Exchange Act at a time when the Depositary is required to be so registered to act as such Depositary and no successor Depositary shall have been appointed by the Corporation within 90 days after it becomes aware of such cessation, (ii) an Event of Default has occurred and is continuing with respect to the 2021 Notes and beneficial owners of a majority in aggregate principal amount of the 2021 Notes represented by Global Securities advise the Depositary to cease acting as Depositary, or (iii) the Corporation in its sole discretion, and subject to the procedures of the Depositary, determines that such Global Security shall be so exchangeable. Any Global Security that is exchangeable pursuant to the preceding sentence shall be exchangeable for 2021 Notes registered in such names as the Depositary shall direct.

A Rule 144A Global Note may not be transferred on the Security Register except in compliance with the restrictions on transfer contained in the Rule 144A Legend and upon receipt by the Security Registrar of a completed and executed Certificate of Transfer in the form contained in Exhibit C hereto. Prior to the expiration of 40 days beginning on and including the later of (i) the day on which the offering of the 2021 Notes commences and (ii) the Original Issue Date of the 2021 Notes, a Regulation S Global Note may not be transferred on the Security Register except in compliance with the restrictions on transfer contained in the Regulation S Legend and upon receipt by the Security Registrar of a completed and executed Certificate of Transfer in the form contained in Exhibit C hereto.

Any beneficial interest in one of the Global Securities that is transferred to a person who takes delivery in the form of an interest in another Global Security of that series will, upon transfer, cease to be an interest in the initial Global Security of that series and will become an interest in the other Global Security of that series and, accordingly, will thereafter be subject to all transfer restrictions, if any, and other procedures applicable to beneficial interests in such other Global Security of that series for as long as it remains such an interest.

Neither the Trustee or the Security Registrar shall have any obligation or duty to monitor, determine or inquire as to compliance with any restrictions on transfer imposed under the Indenture or under applicable law with respect to any transfer of any interest in any Global Security (including any transfers between or among Depositary participants, members or holders of any Global Security) other than, in connection with a registration of transfer of the 2021 Note on the Security Register, to require delivery of such certificates and other documentation or evidence as are expressly required by, and to do so if and when expressly required by, the terms of the Indenture, and to examine the same to determine substantial compliance as to form with the express requirements hereof. Transfers of beneficial interests between a Rule 144A Global Note and a Regulation S Global Note, and other transfers relating to beneficial interests in the Global Securities, shall be reflected by endorsements of the Trustee, as custodian for DTC, on the schedule attached to such Rule 144A Global Note and Regulation S Global Note. Accordingly, in connection with any such transfer, appropriate adjustments will be made to reflect a decrease in the principal amount of a Regulation S Global Note and a corresponding increase in the principal amount of a Rule 144A Global Note or vice versa, as applicable. Neither the Corporation nor

the Trustee shall have any liability for acts or omissions of any Depositary, for any Depositary records of beneficial interest, for any transactions between the Depositary, any participant member of the Depositary and/or beneficial owner of any interest in any 2021 Notes, or in respect of any transfers effected by the Depositary or by any participant member of the Depositary or any beneficial owner of any interest in any 2021 Notes held through any such participant member of the Depositary.

No service charge shall be made for any registration of transfer or exchange of the 2021 Notes, but the Corporation may require payment of a sum sufficient to cover any tax or other governmental charge that may be imposed in connection therewith.

Section 1.06. No Redemption. The 2021 Notes are not redeemable prior to maturity and shall not have a sinking fund.

Section 1.07. Paying Agent. The Trustee shall initially serve as Paying Agent with respect to the 2021 Notes, with the Place of Payment initially being the Corporate Trust Office.

Section 1.08. Legends. Each 2021 Note, whether in a global form or in a definitive form, shall bear the Rule 144A Legend, or the Regulation S Legend, as applicable, in substantially the form set forth in Exhibit A hereto.

ARTICLE II

CALCULATION AGENT FOR THE 2021 NOTES

Section 2.01. Appointment. Upon the terms and subject to the conditions contained herein, the Corporation hereby appoints The Bank of New York Mellon Trust Company, N.A. as the Corporation's calculation agent for the 2021 Notes (the "Calculation Agent") and The Bank of New York Mellon Trust Company, N.A. hereby accepts such appointment as the Corporation's agent for the purpose of calculating the applicable interest rates on the 2021 Notes in accordance with the provisions set forth herein..

Section 2.02. Duties and Obligations. The Calculation Agent shall: (a) calculate the applicable interest rates on the 2021 Notes in accordance with the provisions set forth herein, and (b) exercise due care to determine the interest rates on the 2021 Notes and shall communicate the same to the Corporation and the Trustee (if the Trustee is not then serving as the Calculation Agent) as soon as practicable after each determination.

The Calculation Agent will, upon the request of a holder of the 2021 Notes, provide to such Holder the interest rate in effect on the date of such request and, if determined, the interest rate for the next Interest Period (as defined in Section 1.02).

Section 2.03. Terms and Conditions. The Calculation Agent accepts its obligations set forth herein, upon the terms and subject to the conditions hereof, including the following, to all of which the Corporation agrees:

(a) The Calculation Agent shall be entitled to such compensation as may be agreed upon with the Corporation for all services rendered by the Calculation Agent, and the Corporation promises to pay such compensation and to reimburse the Calculation Agent for the reasonable out-of-pocket expenses (including attorneys' fees and expenses) incurred by it in connection with the services rendered by it hereunder upon receipt of such invoices as the Corporation shall reasonably require. The Corporation also agrees to indemnify the Calculation Agent for, and to hold it harmless against, any and all loss, liability,

damage, claim or expense (including the costs and expenses of defending against any claim (regardless of who asserts such claim) of liability) incurred by the Calculation Agent that arises out of or in connection with its accepting appointment as, or acting as, Calculation Agent hereunder, except such as may result from the willful misconduct or gross negligence of the Calculation Agent or any of its agents or employees. Except as provided in the preceding sentence, the Calculation Agent shall incur no liability and shall be indemnified and held harmless by the Corporation for, or in respect of, any actions taken, omitted to be taken or suffered to be taken in good faith by the Calculation Agent in reliance upon (i) the opinion or advice of counsel or (ii) written instructions from the Corporation. The Calculation Agent shall not be liable for any error resulting from the use of or reliance on a source of information used in good faith and with due care to calculate any interest rate hereunder. The provisions of this clause (a) shall survive the payment in full of the 2021 Notes and the resignation or removal of the Calculation Agent.

(b) In acting under this Nineteenth Supplemental Indenture, the Calculation Agent is acting solely as agent of the Corporation and does not assume any obligations to or relationship of agency or trust for or with any of the beneficial owners or holders of the 2021 Notes.

(c) The Calculation Agent shall be protected and shall incur no liability for or in respect of any action taken or omitted to be taken or anything suffered by it in reliance upon the terms of the 2021 Notes or this Nineteenth Supplemental Indenture or any notice, direction, certificate, affidavit, statement or other paper, document or communication reasonably believed by it to be genuine and to have been approved or signed by the proper party or parties.

(d) The Calculation Agent, its officers, directors, employees and shareholders may become the owners or pledgee of, or acquire any interest in, any 2021 Notes, with the same rights that it or they would have if it were not the Calculation Agent, and may engage or be interested in any financial or other transaction with the Corporation as freely as if it were not the Calculation Agent.

(e) Neither the Calculation Agent nor its officers, directors, employees, agents or attorneys shall be liable to the Corporation for any act or omission hereunder, or for any error of judgment made in good faith by it or them, except in the case of its or their willful misconduct or gross negligence.

(f) The Calculation Agent may consult with counsel of its selection and the advice of such counsel or any opinion of such counsel shall be full and complete authorization and protection in respect of any action taken, suffered or omitted by it hereunder in good faith and in reliance thereon.

(g) The Calculation Agent shall be obligated to perform such duties and only such duties as are herein specifically set forth, and no implied duties or obligations shall be read into this Nineteenth Supplemental Indenture against the Calculation Agent.

(h) Unless herein otherwise specifically provided, any order, certificate, notice, request, direction or other communication from the Corporation made or given by it under any provision of this Nineteenth Supplemental Indenture shall be sufficient if signed by any officer of the Corporation.

(i) The Calculation Agent may perform any duties hereunder either directly or by or through its agents or attorneys, and the Calculation Agent shall not be responsible for any misconduct or negligence on the part of any agent or attorney appointed with due care by it hereunder.

(j) The Corporation will not, without first obtaining the prior written consent of the Calculation Agent, make any change to this Nineteenth Supplemental Indenture or the 2021 Notes if such change would materially and adversely affect the Calculation Agent's duties and obligations hereunder or thereunder.

(k) In no event shall the Calculation Agent be responsible or liable for special, indirect, or consequential loss or damage of any kind whatsoever (including, but not limited to, loss of profit) irrespective of whether it has been advised of the likelihood of such loss or damage and regardless of the form of action.

(l) In no event shall the Calculation Agent be responsible or liable for any failure or delay in the performance of its obligations under this Nineteenth Supplemental Indenture arising out of or caused by, directly or indirectly, forces beyond its reasonable control, including without limitation strikes, work stoppages, accidents, acts of war or terrorism, civil or military disturbances, nuclear or natural catastrophes or acts of God, and interruptions, loss or malfunctions of utilities, communications or computer (software or hardware) services.

(m) Under certain circumstances, the Calculation Agent may be required to determine the interest rates on the 2021 Notes on the basis of quotations received from banks or other financial institutions (the "Reference Banks") selected by the Corporation for the purpose of quoting such rates. The Calculation Agent shall not be responsible to the Corporation or any third party for any failure of the Reference Banks to fulfill their duties or meet their obligations as Reference Banks or as a result of the Calculation Agent having acted (except in the event of gross negligence or willful misconduct) on any quotation or other information given by any Reference Bank which subsequently may be found to be incorrect..

Section 2.04. Qualifications. The Calculation Agent shall be authorized by law to perform all the duties imposed upon it by this Nineteenth Supplemental Indenture, and shall at all times have a capitalization of at least $50,000,000. The Calculation Agent may not be an affiliate of the Corporation.

Section 2.05. Resignation and Removal. The Calculation Agent may at any time resign as Calculation Agent by giving written notice to the Corporation of such intention on its part, specifying the date on which its desired resignation shall become effective; provided, however, that such date shall never be earlier than 45 days after the receipt of such notice by the Corporation, unless the Corporation otherwise agrees in writing. The Calculation Agent may be removed at any time by the filing with it of any instrument in writing signed on behalf of the Corporation and specifying such removal and the date when it is intended to become effective. Such resignation or removal shall take effect upon the date of the appointment by the Corporation, as hereinafter provided, of a successor Calculation Agent. If within 30 days after notice of resignation or removal has been given, a successor Calculation Agent has not been appointed, the Calculation Agent may, at the expense of the Corporation, petition a court of competent jurisdiction to appoint a successor Calculation Agent. If at any time the Calculation Agent shall resign or be removed, or be dissolved, or if the property or affairs of the Calculation Agent shall be taken under the control of any state or federal court or administrative body because of bankruptcy or insolvency or for any other reason, then a successor Calculation Agent shall as soon as practicable be appointed by the Corporation by an instrument in writing filed with the predecessor Calculation Agent, the successor Calculation Agent and the Trustee. Upon the appointment of a successor Calculation Agent and acceptance by it of such appointment, the Calculation Agent so succeeded shall cease to be such Calculation Agent hereunder. Upon its resignation or removal, the Calculation Agent shall be entitled to the payment by the Corporation of its compensation, if any is owed to it, for services rendered hereunder and to the reimbursement of all reasonable out-of-pocket expenses (including reasonable counsel fees) incurred in connection with the services rendered by it hereunder and to the payment of all other amounts owed to it hereunder.

Section 2.06. Successors. Any successor Calculation Agent appointed hereunder shall execute and deliver to its predecessor, the Corporation and the Trustee an instrument accepting such appointment hereunder, and thereupon such successor Calculation Agent, without any further act, deed or conveyance,

shall become vested with all the authority, rights, powers, trusts, immunities, duties and obligations of such predecessor with like effect as if originally named as such Calculation Agent hereunder, and such predecessor, upon payment of its charges and disbursements then unpaid, shall thereupon become obliged to transfer and deliver, and such successor Calculation Agent shall be entitled to receive, copies of any relevant records maintained by such predecessor Calculation Agent.

Section 2.07. Trustee Deemed Calculation Agent Upon Certain Circumstances. In the event that the Calculation Agent shall resign or be removed, or be dissolved, or if the property or affairs of the Calculation Agent shall be taken under the control of any state or federal court or administrative body because of bankruptcy or insolvency or for any other reason, and the Corporation shall not have made a timely appointment of a successor Calculation Agent, the Trustee, notwithstanding the provisions of this Article Three, shall be deemed to be the Calculation Agent for all purposes of this Nineteenth Supplemental Indenture until the appointment by the Corporation of the successor Calculation Agent.

Section 2.08. Merger, Conversion, Consolidation, Sale or Transfer. Any corporation into which the Calculation Agent may be merged or converted, or any corporation with which the Calculation Agent may be consolidated, or any corporation resulting from any merger, conversion or consolidation to which the Calculation Agent shall be a party or to which the Calculation Agent shall sell or otherwise transfer all or substantially all of its corporate trust assets or business shall, to the extent permitted by applicable law, be the successor Calculation Agent under this Nineteenth Supplemental Indenture without the execution or filing of any paper or any further act on the part of any of the parties hereto. Notice of any such merger, conversion or consolidation or sale shall forthwith be given to the Corporation and the Trustee (if the Trustee is not then serving as the Calculation Agent).

Section 2.09. Notice. Any request, demand, authorization, direction, notice, consent, waiver or other document provided or permitted hereby to be given or furnished to the Calculation Agent shall be delivered in person, sent by letter or fax or communicated by telephone (subject, in the case of communication by telephone, to confirmation dispatched within 24 hours by letter or by fax) as follows:

The Bank of New York Mellon Trust Company, N.A.
10161 Centurion Parkway N., 2nd Floor
Jacksonville, Florida 32256
Telephone:
Fax: (904) 645-1921

or to any other address of which the Calculation Agent shall have notified the Corporation and the Trustee (if the Trustee is not then serving as the Calculation Agent) in writing as herein provided.

The Calculation Agent agrees to accept and act upon instructions or directions pursuant to this Nineteenth Supplemental Indenture sent by unsecured e-mail, pdf, facsimile transmission or other similar unsecured electronic methods, provided, however, that the Calculation Agent shall have received an incumbency certificate listing persons designated to give such instructions or directions and containing specimen signatures of such designated persons, which such incumbency certificate shall be amended and replaced whenever a person is to be added or deleted from the listing. If the Corporation elects to give the Calculation Agent e-mail or facsimile instructions (or instructions by a similar electronic method) and the Calculation Agent in its discretion elects to act upon such instructions, the Calculation Agent's understanding of such instructions shall be deemed controlling. The Calculation Agent shall not be liable for any losses, costs or expenses arising directly or indirectly from the Calculation Agent's reliance upon and compliance with such instructions notwithstanding such instructions conflict or are inconsistent with a subsequent written instruction. The Corporation agrees to assume all risks arising out of the use of such electronic methods to submit instructions and directions to the Calculation Agent including without

limitation the risk of the Calculation Agent acting on unauthorized instructions, and the risk of interception and misuse by third parties.

Section 2.10. WAIVER OF JURY TRIAL. EACH OF THE CORPORATION, THE CALCULATION AGENT AND THE TRUSTEE HEREBY IRREVOCABLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY AND ALL RIGHT TO TRIAL BY JURY IN ANY LEGAL PROCEEDING ARISING OUT OF OR RELATING TO THIS NINETEENTH SUPPLEMENTAL INDENTURE, THE BONDS OR THE TRANSACTIONS CONTEMPLATED HEREBY OR THEREBY.

Section 2.11. Patriot Act. In order to comply with laws, rules, regulations and executive orders in effect from time to time applicable to banking institutions, including those relating to the funding of terrorist activities and money laundering and the Customer Identification Program ("CIP") requirements under the USA PATRIOT Act and its implementing regulations, pursuant to which the Calculation Agent must obtain, verify and record information that allows the Calculation Agent to identify customers ("Applicable Law"), the Calculation Agent is required to obtain, verify and record certain information relating to individuals and entities which maintain a business relationship with the Calculation Agent. Accordingly, the Corporation agrees to provide to the Calculation Agent upon its request from time to time such identifying information and documentation as may be available for such party in order to enable the Calculation Agent to comply with Applicable Law, including, but not limited to, information as to name, physical address, tax identification number and other information that will help the Calculation Agent to identify and verify such Corporation such as organizational documents, certificates of good standing, licenses to do business or other pertinent identifying information. The Corporation understands and agrees that the Calculation Agent cannot determine the interest rates on the 2021 Notes unless and until the Calculation Agent verifies the identities of the Corporation in accordance with its CIP.

Section 2.12. Calculation of Interest Rate for First Interest Period. The Calculation Agent, at the request of the Corporation, has determined, prior to the date of execution and delivery of this Nineteenth Supplemental Indenture, the interest rate for the initial Interest Period for the 2021 Notes. In connection with such determination, the Calculation Agent shall be entitled to the same rights, protections, exculpations and immunities otherwise available to it under this Nineteenth Supplemental Indenture.

Section 2.13. FATCA. The Corporation agrees (i) to provide the Trustee with such reasonable tax information as it has in its possession to enable the Trustee to determine whether any payments pursuant to this Supplemental Indenture are subject to the withholding requirements described in Section 1471(b) of the US Internal Revenue Code of 1986 (the "Code") or otherwise imposed pursuant to Sections 1471 through 1474 of the Code and any regulations, or agreements thereunder or official interpretations thereof ("FATCA") and (ii) that the Trustee shall be entitled to make any withholding or deduction from payments under this Supplemental Indenture to the extent necessary to comply with FATCA.

ARTICLE III

MISCELLANEOUS PROVISIONS

Section 3.01. Recitals by the Corporation. The recitals in this Nineteenth Supplemental Indenture are made by the Corporation only and not by the Trustee or the Calculation Agent, and all of the provisions contained in the Original Indenture in respect of the rights, privileges, immunities, powers and duties of the Trustee shall be applicable in respect of the 2021 Notes and this Nineteenth Supplemental Indenture as fully and with like effect as if set forth herein in full.

Section 3.02 Ratification and Incorporation of Original Indenture. As supplemented hereby, the Original Indenture is in all respects ratified and confirmed, and the Original Indenture and this Nineteenth Supplemental Indenture shall be read, taken and construed as one and the same instrument.

Section 3.03. Executed in Counterparts. This Nineteenth Supplemental Indenture may be executed in several counterparts, each of which shall be deemed to be an original, and such counterparts shall together constitute but one and the same instrument.

EXHIBIT 4.1

IN WITNESS WHEREOF, each party hereto has caused this instrument to be signed in its name and behalf by its duly authorized officer, all as of the day and year first above written.

Duke Energy Corporation

By: /s/ JOHN L. SULLIVAN, III

Name: John L. Sullivan, III

Title: Assistant Treasurer

The Bank of New York Mellon Trust Company,
N.A., as Trustee and Calculation Agent

By: /s/ R. TARNAS

Name: R. Tarnas

Title: Vice President

EXHIBIT 4.1

EXHIBIT A

[DEPOSITARY LEGEND]

[UNLESS THIS SECURITY IS PRESENTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITORY TRUST COMPANY (55 WATER STREET, NEW YORK, NEW YORK) TO THE Corporation OR ITS AGENT FOR REGISTRATION OF TRANSFER, EXCHANGE OR PAYMENT AND ANY SECURITY ISSUED IS REGISTERED IN THE NAME OF CEDE & CO. OR SUCH OTHER NAME AS REQUESTED BY AN AUTHORIZED REPRESENTATIVE OF THE DEPOSITORY TRUST COMPANY AND ANY PAYMENT HEREON IS MADE TO CEDE & CO., ANY TRANSFER, PLEDGE OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY A PERSON IS WRONGFUL SINCE THE REGISTERED OWNER HEREOF, CEDE & CO., HAS AN INTEREST HEREIN.]

[RULE 144 A LEGEND]

[NEITHER THIS SECURITY NOR ANY BENEFICIAL INTEREST HEREIN HAS BEEN REGISTERED UNDER THE SECURITIES ACT OF 1933, AS AMENDED (THE "SECURITIES ACT"). EACH HOLDER HEREOF, AND EACH OWNER OF A BENEFICIAL INTEREST HEREIN, BY PURCHASING THIS SECURITY, AGREES FOR THE BENEFIT OF DUKE ENERGY CORPORATION (THE "CORPORATION") THAT THIS SECURITY MAY NOT BE RESOLD, PLEDGED OR OTHERWISE TRANSFERRED PRIOR TO THE DATE WHICH IS SIX MONTHS (IF ALL APPLICABLE CONDITIONS TO SUCH RESALE UNDER RULE 144 UNDER THE SECURITIES ACT ("Rule 144A") (OR ANY SUCCESSOR PROVISION THEREOF) ARE SATISFIED) AFTER THE LATER OF THE ORIGINAL ISSUANCE DATE THEREOF, THE ISSUANCE DATE OF ANY SUBSEQUENT ISSUANCE OF ADDITIONAL SECURITIES OF THE SAME SERIES AND THE LAST DATE ON WHICH THE CORPORATION OR ANY AFFILIATE THEREOF WAS THE OWNER OF THIS SECURITY OR THE EXPIRATION OF SUCH SHORTER PERIOD AS MAY BE PRESCRIBED BY SUCH RULE 144 (OR SUCH SUCCESSOR PROVISION) PERMITTING RESALES OF THIS SECURITY WITHOUT ANY CONDITIONS (THE "RESALE RESTRICTION TERMINATION DATE") OTHER THAN (A)(1) TO THE CORPORATION, (2) IN A TRANSACTION ENTITLED TO AN EXEMPTION FROM REGISTRATION PROVIDED BY RULE 144 UNDER THE SECURITIES ACT, (3) SO LONG AS THIS SECURITY IS ELIGIBLE FOR RESALE PURSUANT TO RULE 144A, TO A PERSON WHOM THE SELLER REASONABLY BELIEVES IS A QUALIFIED INSTITUTIONAL BUYER WITHIN THE MEANING OF RULE 144A PURCHASING FOR ITS OWN ACCOUNT OR FOR THE ACCOUNT OF A QUALIFIED INSTITUTIONAL BUYER TO WHOM NOTICE IS GIVEN THAT THE RESALE, PLEDGE OR OTHER TRANSFER IS BEING MADE IN RELIANCE ON RULE 144A (AS INDICATED BY THE BOX CHECKED BY THE TRANSFEROR ON THE CERTIFICATE OF TRANSFER ATTACHED TO THIS SECURITY), (4) IN AN OFFSHORE TRANSACTION IN ACCORDANCE WITH RULE 903 OR 904 OF REGULATION S UNDER THE SECURITIES ACT (AS INDICATED BY THE BOX CHECKED BY THE TRANSFEROR ON THE CERTIFICATE OF TRANSFER ATTACHED TO THIS SECURITY), (5) IN ACCORDANCE WITH ANOTHER APPLICABLE EXEMPTION FROM THE REGISTRATION REQUIREMENTS OF THE SECURITIES ACT (AND BASED UPON AN OPINION OF COUNSEL ACCEPTABLE TO THE CORPORATION), OR (6) PURSUANT TO AN EFFECTIVE REGISTRATION STATEMENT UNDER THE SECURITIES ACT AND (B) IN EACH CASE IN ACCORDANCE WITH ANY APPLICABLE SECURITIES LAWS OF ANY STATE OF THE UNITED STATES. THE FOREGOING RESTRICTIONS ON RESALE WILL NOT APPLY SUBSEQUENT TO THE RESALE RESTRICTION TERMINATION DATE. THE HOLDER HEREOF, BY PURCHASING THIS SECURITY, REPRESENTS AND AGREES FOR THE BENEFIT OF THE CORPORATION THAT IT IS (i) A QUALIFIED INSTITUTIONAL BUYER WITHIN THE MEANING OF RULE 144A

EXHIBIT 4.1

OR (ii) A NON-U.S. PERSON OUTSIDE THE UNITED STATES WITHIN THE MEANING OF, OR AN ACCOUNT SATISFYING THE REQUIREMENTS OF, PARAGRAPH (k)(2) OF RULE 902 UNDER REGULATION S UNDER THE SECURITIES ACT. THE HOLDER OF THIS SECURITY ACKNOWLEDGES THAT THE CORPORATION RESERVES THE RIGHT PRIOR TO ANY OFFER, SALE OR OTHER TRANSFER (1) PURSUANT TO CLAUSE (A)(2) PRIOR TO THE RESALE RESTRICTION TERMINATION DATE TO REQUIRE THE DELIVERY OF AN OPINION OF COUNSEL, CERTIFICATIONS OR OTHER INFORMATION SATISFACTORY TO THE CORPORATION AND (2) IN EACH OF THE FOREGOING CASES, TO REQUIRE THAT A CERTIFICATE AS TO COMPLIANCE WITH CERTAIN CONDITIONS TO TRANSFER IS COMPLETED AND DELIVERED BY THE TRANSFEROR TO THE CORPORATION.]

[REGULATION S LEGEND]

[THE SECURITIES COVERED HEREBY HAVE NOT BEEN REGISTERED UNDER THE U.S. SECURITIES ACT OF 1933, AS AMENDED (THE "SECURITIES ACT"), AND MAY NOT BE OFFERED OR SOLD WITHIN THE UNITED STATES OR TO, OR FOR THE ACCOUNT OR BENEFIT OF, U.S. PERSONS (I) AS PART OF THEIR DISTRIBUTION AT ANY TIME OR (II) OTHERWISE UNTIL 40 DAYS AFTER THE LATER OF THE DATE OF THE COMMENCEMENT OF THE OFFERING OF THE SECURITIES AND THE DATE OF ORIGINAL ISSUANCE OF THE SECURITIES, EXCEPT IN EITHER CASE IN ACCORDANCE WITH REGULATION S OR RULE 144A UNDER THE SECURITIES ACT OR ANY OTHER AVAILABLE EXEMPTION FROM REGISTRATION UNDER THE SECURITIES ACT. TERMS USED ABOVE HAVE THE MEANINGS GIVEN TO THEM BY REGULATION S.]

FORM OF
FLOATING RATE SENIOR NOTE DUE 2021

No.

Rule 144A CUSIP No. 26441C BA2
Regulation S CUSIP No. U2648M AE2

DUKE ENERGY CORPORATION
FLOATING RATE SENIOR NOTE DUE 2021

Principal Amount: $

Regular Record Date: Close of business on the 15th calendar day prior to the relevant Interest Payment Date (whether or not a Business Day)

Original Issue Date: May 16, 2018

Stated Maturity: May 14, 2021

Interest Payment Dates: Quarterly on February 14, May 14, August 14 and November 14 of each year, commencing on August 14, 2018

Interest Rate: Floating per annum rate reset quarterly based on LIBOR plus 50 basis points.

Authorized Denomination: $2,000 or any integral multiple of $1,000 in excess thereof

Duke Energy Corporation, a Delaware corporation (the "Corporation", which term includes any successor corporation under the Indenture referred to on the reverse hereof), for value received, hereby

EXHIBIT 4.1

promises to pay to , or registered assigns, the principal sum of DOLLARS ($) on the Stated Maturity shown above and to pay interest thereon from the Original Issue Date shown above, or from the most recent Interest Payment Date to which interest has been paid or duly provided for, quarterly in arrears on each Interest Payment Date as specified above, commencing on August 14, 2018 and on the Stated Maturity at the rate per annum described below until the principal hereof is paid or made available for payment and at such rate on any overdue principal and on any overdue installment of interest. The interest so payable, and punctually paid or duly provided for, on any Interest Payment Date (other than an Interest Payment Date that is the Stated Maturity) will, as provided in the Indenture, be paid to the Person in whose name this Floating Rate Senior Note due 2021 (this "Security") is registered on the Regular Record Date as specified above next preceding such Interest Payment Date; *provided* that any interest payable at Stated Maturity will be paid to the Person to whom principal is payable. Except as otherwise provided in the Indenture, any such interest not so punctually paid or duly provided for will forthwith cease to be payable to the Holder on such Regular Record Date and may either be paid to the Person in whose name this Security is registered at the close of business on a Special Record Date for the payment of such Defaulted Interest to be fixed by the Trustee, notice whereof shall be given to Holders of Securities of this series not less than 10 days prior to such Special Record Date, or be paid at any time in any other lawful manner not inconsistent with the requirements of any securities exchange, if any, on which the Securities shall be listed, and upon such notice as may be required by any such exchange, all as more fully provided in the Indenture.

Interest on this Security shall be computed and paid on the actual number of days elapsed over a 360-day year and will accrue from May 16, 2018 or from the most recent Interest Payment Date to which interest has been paid or duly provided for. In the event that any Interest Payment Date (other than the Interest Payment Date that is the Stated Maturity) would otherwise be a day that is not a Business Day, such Interest Payment Date will be postponed to the next succeeding Business Day. In the event that the Stated Maturity falls on a day that is not a Business Day, then the payment of principal and interest due on such date will be made on the next succeeding day that is a Business Day (and without any interest or payment in respect of any such delay) with the same force and effect as if made on the date the payment was originally payable. "Business Day" means any day other than a Saturday or Sunday that is neither a Legal Holiday nor a day on which banking institutions in New York, New York are authorized or required by law, regulation or executive order to close, or a day on which the Corporate Trust Office is closed for business. "Legal Holiday" means any day that is a legal holiday in New York, New York.

This Security will bear interest for each quarterly Interest Period at a per annum rate determined by the Calculation Agent. The interest rate applicable during each quarterly Interest Period will be equal to LIBOR on the Interest Determination Date for such Interest Period plus 50 basis points. Promptly upon such determination, the Calculation Agent will notify the Corporation and the Trustee, if the Trustee is not then serving as the Calculation Agent, of the interest rate for the new Interest Period. The interest rate determined by the Calculation Agent, absent manifest error, shall be binding and conclusive upon the beneficial owners and holders of this Security, the Corporation and the Trustee.

Upon the request of a holder of this Security, the Calculation Agent will provide to such holder the interest rate in effect on the date of such request and, if determined, the interest rate for the next Interest Period.

The accrued interest on this Security for any period is calculated by multiplying the principal amount of this Security by an accrued interest factor. The accrued interest factor is computed by adding the interest factor calculated for each day in the period for which accrued interest is being calculated. The interest factor (expressed as a decimal rounded upwards if necessary) is computed by dividing the interest rate (expressed as a decimal rounded upwards if necessary) applicable to such date by 360.

All percentages resulting from any calculation of the interest rate on this Security will be rounded, if necessary, to the nearest one-hundred thousandth of a percentage point, with five one-millionths of a percentage point rounded upwards (e.g., 0.567845% (or .00567845) being rounded to 0.56785% (or .0056785) and 0.567844% (or .00567844) being rounded to 0.56784% (or .0056784)), and all dollar amounts used in or resulting from such calculation will be rounded to the nearest cent (with one-half cent being rounded upwards).

For purposes of this Security, except as otherwise expressly provided or unless the context otherwise requires:

"BBAM" means the display that appears on Bloomberg L.P.'s page "BBAM" or any page as may replace such page on such service (or any successor service) for the purpose of displaying the London Interbank Offered rate for U.S. dollar deposits.

"Calculation Agent" means The Bank of New York Mellon Trust Company, N.A., as appointed pursuant to Section 2.01 of the Nineteenth Supplemental Indenture, dated as of the date hereof, among the Corporation, the Trustee and the Calculation Agent, or such calculation agent's successor appointed by the Corporation pursuant to Article Two of such supplemental indenture, acting as calculation agent.

"Interest Determination Date" means the second London Business Day immediately preceding the first day of the relevant Interest Period.

"Interest Period" means the period commencing on an Interest Payment Date for this Security (or, with respect to the initial Interest Period only, commencing on the Original Issue Date for this Security) and ending on the day before the next succeeding Interest Payment Date for this Security.

"LIBOR" means, with respect to any Interest Period, the rate (expressed as a percentage per annum) for deposits in U.S. dollars for a three-month period commencing on the first day of that Interest Period and ending on the next Interest Payment Date for this Security that appears on Bloomberg L.P.'s page "BBAM" and, if such page is not available, from the Reuters LIBOR01 Page as of 11:00 a.m. (London time) on the Interest Determination Date for that Interest Period. If such rate does not appear on BBAM or the Reuters LIBOR01 Page as of 11:00 a.m. (London time) on the Interest Determination Date for that Interest Period, LIBOR will be determined on the basis of the rates at which deposits in U.S. dollars for the Interest Period and in a principal amount of not less than $1,000,000 are offered to prime banks in the London interbank market by four major banks in the London interbank market, which may include affiliates of one or more initial purchasers of this Security, selected by the Corporation, at approximately 11:00 a.m., London time, on the Interest Determination Date for that Interest Period. The Corporation will request the principal London office of each such bank to provide a quotation of its rate to the Calculation Agent. If at least two such quotations are provided, LIBOR with respect to that Interest Period will be the arithmetic mean of such quotations. If fewer than two quotations are provided, LIBOR with respect to that Interest Period will be the arithmetic mean of the rates quoted by three major banks in New York City, which may include affiliates of one or more initial purchasers of this Security, selected by the Corporation, at approximately 11:00 a.m., New York City time, on the Interest Determination Date for that Interest Period for loans in U.S. dollars to leading European banks for that Interest Period and in a principal amount of not less than $1,000,000. However, if fewer than three banks selected by the Corporation to provide quotations are quoting as described above, LIBOR for that Interest Period will be the same as LIBOR as determined for the previous Interest Period.

"London Business Day" means a day that is a Business Day and a day on which dealings in deposits in U.S. dollars are transacted, or with respect to any future date are expected to be transacted, in the London interbank market.

"Reuters LIBOR01 Page" means the display designated as Reuters LIBOR01 on the Reuters 3000 Xtra (or such other page as may replace the Reuters LIBOR01 Page on that service, or such other service as may be nominated for the purpose of displaying rates or prices comparable to the London Interbank Offered rate for U.S. dollar deposits by ICE Benchmark Administration Limited ("IBA") or its successor or such other entity assuming the responsibility of IBA or its successor in calculating the London Interbank Offered rate in the event IBA or its successor no longer does so).

Payment of principal of and interest on the Securities of this series shall be made in such coin or currency of the United States of America as at the time of payment is legal tender for payment of public and private debts. Payments of principal of and interest on the Securities of this series represented by a Global Security shall be made by wire transfer of immediately available funds to the Holder of such Global Security. If any of the Securities of this series are no longer represented by a Global Security, (i) payments of principal and interest due at the Stated Maturity of such Securities shall be made at the office of the Paying Agent upon surrender of such Securities to the Paying Agent, and (ii) payments of interest shall be made, at the option of the Corporation, subject to such surrender where applicable, by (A) check mailed to the address of the Person entitled thereto as such address shall appear in the Security Register or (B) wire transfer at such place and to such account at a banking institution in the United States as may be designated in writing to the Trustee at least sixteen (16) days prior to the date for payment by the Person entitled thereto.

The Securities of this series are not redeemable prior to maturity.

The Securities of this series shall not have a sinking fund.

The Securities of this series shall constitute the direct unsecured and unsubordinated debt obligations of the Corporation and shall rank equally in priority with the Corporation's existing and future unsecured and unsubordinated indebtedness.

REFERENCE IS HEREBY MADE TO THE FURTHER PROVISIONS OF THIS SECURITY SET FORTH ON THE REVERSE HEREOF, WHICH FURTHER PROVISIONS SHALL FOR ALL PURPOSES HAVE THE SAME EFFECT AS IF SET FORTH AT THIS PLACE.

Unless the certificate of authentication hereon has been executed by the Trustee by manual signature, this Security shall not be entitled to any benefit under the Indenture or be valid or obligatory for any purpose.

EXHIBIT 4.1

IN WITNESS WHEREOF, the Corporation has caused this instrument to be duly executed as of May 16, 2018.

Duke Energy Corporation

By: _____

Name:

Title:

EXHIBIT 4.1

CERTIFICATE OF AUTHENTICATION

This is one of the Securities of the series designated therein referred to in the within-mentioned Indenture.

Dated: May 16, 2018

The Bank of New York Mellon Trust Company,
N.A., as Trustee

By: _____
Authorized Signatory

EXHIBIT 4.1

(Reverse Side of Security)

This Floating Rate Senior Note due 2021 is one of a duly authorized issue of Securities of the Corporation (the "Securities"), issued and issuable in one or more series under an Indenture, dated as of June 3, 2008, as supplemented (the "Indenture"), between the Corporation and The Bank of New York Mellon Trust Company, N.A. (formerly known as The Bank of New York Trust Company, N.A.), as Trustee (the "Trustee," which term includes any successor trustee under the Indenture), to which Indenture and all indentures supplemental thereto reference is hereby made for a statement of the respective rights, limitation of rights, duties and immunities thereunder of the Corporation, the Trustee and the Holders of the Securities issued thereunder and of the terms upon which said Securities are, and are to be, authenticated and delivered. This Security is one of the series designated on the face hereof as Floating Rate Senior Notes due 2021 initially in the aggregate principal amount of $500,000,000. Capitalized terms used herein for which no definition is provided herein shall have the meanings set forth in the Indenture.

If an Event of Default with respect to the Securities of this series shall occur and be continuing, the principal of the Securities of this series may be declared due and payable in the manner, with the effect and subject to the conditions provided in the Indenture.

The Indenture permits, with certain exceptions as therein provided, the amendment thereof and the modification of the rights and obligations of the Corporation and the rights of the Holders of the Securities of all series affected under the Indenture at any time by the Corporation and the Trustee with the consent of the Holders of not less than a majority in principal amount of the Outstanding Securities of all series affected thereby (voting as one class). The Indenture contains provisions permitting the Holders of not less than a majority in principal amount of the Outstanding Securities of all series with respect to which a default under the Indenture shall have occurred and be continuing (voting as one class), on behalf of the Holders of the Securities of all such series, to waive, with certain exceptions, such default under the Indenture and its consequences. The Indenture also permits the Holders of not less than a majority in principal amount of the Securities of each series at the time Outstanding, on behalf of the Holders of all Securities of such series, to waive compliance by the Corporation with certain provisions of the Indenture affecting such series. Any such consent or waiver by the Holder of this Security shall be conclusive and binding upon such Holder and upon all future Holders of this Security and of any Security issued upon the registration of transfer hereof or in exchange hereof or in lieu hereof, whether or not notation of such consent or waiver is made upon this Security.

No reference herein to the Indenture and no provision of this Security or of the Indenture shall alter or impair the obligation of the Corporation, which is absolute and unconditional, to pay the principal of and interest on this Security at the times, place and rate, and in the coin or currency, herein prescribed.

As provided in the Indenture and subject to certain limitations therein set forth, the transfer of this Security is registrable in the Security Register, upon surrender of this Security for registration of transfer at the office or agency of the Corporation for such purpose, duly endorsed by, or accompanied by a written instrument of transfer in form satisfactory to the Corporation and the Security Registrar and duly executed by, the Holder hereof or his attorney duly authorized in writing, together with the completed and executed Certificate of Transfer attached hereto, and thereupon one or more new Securities of this series, of authorized denominations and of like tenor and for the same aggregate principal amount, will be issued to the designated transferee or transferees. No service charge shall be made for any such registration of transfer or exchange, but the Corporation may require payment of a sum sufficient to cover any tax or other governmental charge payable in connection therewith.

The Indenture contains provisions for defeasance at any time of the entire indebtedness of the Securities of this series and for covenant defeasance at any time of certain covenants in the Indenture upon compliance with certain conditions set forth in the Indenture.

Prior to due presentment of this Security for registration of transfer, the Corporation, the Trustee and any agent of the Corporation or the Trustee may treat the Person in whose name this Security is registered as the owner hereof for all purposes, whether or not this Security be overdue, and neither the Corporation, the Trustee nor any such agent shall be affected by notice to the contrary.

The Securities of this series are issuable only in registered form without coupons in denominations of $2,000 or any integral multiple of $1,000 in excess thereof. As provided in the Indenture and subject to the limitations therein set forth, Securities of this series are exchangeable for a like aggregate principal amount of Securities of this series of a different authorized denomination, as requested by the Holder surrendering the same upon surrender of the Security or Securities to be exchanged at the office or agency of the Corporation.

This Security shall be governed by, and construed in accordance with, the laws of the State of New York.

EXHIBIT 4.1

ABBREVIATIONS

The following abbreviations, when used in the inscription on the face of this instrument, shall be construed as though they were written out in full according to applicable laws or regulations:

TEN COM — as tenants in common	UNIF GIFT MIN ACT -	_____ Custodian _____
		(Cust) (Minor)
TEN ENT — as tenants by the entireties		
JT TEN — as joint tenants with rights of survivorship and not as tenants in common		under Uniform Gifts to Minors Act
		_____
		(State)

Additional abbreviations may also be used though not on the above list.

FOR VALUE RECEIVED, the undersigned hereby sell(s) and transfer(s) unto (please insert Social Security or other identifying number of assignee)

PLEASE PRINT OR TYPEWRITE NAME AND ADDRESS, INCLUDING POSTAL ZIP CODE OF ASSIGNEE

the within Security and all rights thereunder, hereby irrevocably constituting and appointing agent to transfer said Security on the books of the Corporation, with full power of substitution in the premises.

Dated: _____

NOTICE: The signature to this assignment must correspond with the name written upon the face of the within instrument in every particular without alteration or enlargement, or any change whatever.

Signature Guarantee: _____

EXHIBIT 4.1

SIGNATURE GUARANTEE

Signatures must be guaranteed by an "eligible guarantor institution" meeting the requirements of the Security Registrar, which requirements include membership or participation in the Security Transfer Agent Medallion Program ("STAMP") or such other "signature guarantee program" as may be determined by the Security Registrar in addition to, or in substitution for, STAMP, all in accordance with the Securities Exchange Act of 1934, as amended.

EXHIBIT 4.1

EXHIBIT B CERTIFICATE OF AUTHENTICATION

This is one of the Securities of the series designated therein referred to in the within-mentioned Indenture.

Dated:

The Bank of New York Mellon Trust Company, N.A., as Trustee

By: _____
Authorized Signatory

EXHIBIT 4.1

EXHIBIT C CERTIFICATE OF TRANSFER

Re: DUKE ENERGY CORPORATION FLOATING RATE SENIOR NOTE DUE 2021 (the "Securities")

This Certificate relates to $___principal amount of the Securities held in *__book-entry or *___definitive form by_____(the "Transferor").

The Transferor certifies that said beneficial interest in said Security is being resold, pledged or otherwise transferred as follows:*

1☐ to the Corporation; or

2☐ pursuant to an exemption from registration provided by Rule 144 under the Securities Act of 1933, as amended (the "Securities Act"); or

3☐ to a person whom the Transferor reasonably believes is a "qualified institutional buyer" within the meaning of Rule 144A under the Securities Act that purchases for its own account or for the account of a qualified institutional buyer to whom notice is given that the resale, pledge or other transfer is being made in reliance on Rule 144A under the Securities Act; or

4☐ pursuant to an offshore transaction in accordance with Rule 903 or 904 of Regulation S under the Securities Act; or

5☐ pursuant to another applicable exemption from the registration requirements of the Securities Act (and based upon an opinion of counsel acceptable to the Corporation); or

6☐ pursuant to an effective registration statement under the Securities Act.

Unless one of the boxes is checked, the Trustee may refuse to register any of the Securities evidenced by this certificate in the name of any person other than the registered holder thereof; provided, however, that if box (2) is checked, the Corporation or the Trustee, prior to registering any such transfer of the Securities, reserves the right to require the delivery of an opinion of counsel, certifications or other information satisfactory to the Corporation and the Trustee.

Dated: _____

NOTICE: The signature to this assignment must correspond with the name written upon the face of the within instrument in every particular without alteration or enlargement, or any change whatever.

Signature
Guarantee: _____

* Fill in blank or check appropriate box, as applicable.

EXHIBIT 4.1

SIGNATURE GUARANTEE

Signatures must be guaranteed by an "eligible guarantor institution" meeting the requirements of the Security Registrar, which requirements include membership or participation in the Security Transfer Agent Medallion Program ("STAMP") or such other "signature guarantee program" as may be determined by the Security Registrar in addition to, or in substitution for, STAMP, all in accordance with the Securities Exchange Act of 1934, as amended.

EXHIBIT 4.1

EXHIBIT D

SCHEDULE I TO GLOBAL SECURITY

The initial amount of the Global Securities evidenced by this certificate is $___.

SCHEDULE OF INCREASES OR DECREASES IN GLOBAL SECURITY

The following increases or decreases in this Global Security have been made

Date	Amount of increase in Principal Amount of this Global Security	Amount of decrease in Principal Amount of this Global Security	Principal Amount of this Global Security following each decrease or increase	Signature of authorized signatory of Trustee or Securities Registrar

EXHIBIT 12

COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES - DUKE ENERGY CORPORATION

The ratio of earnings to fixed charges is calculated using the Securities and Exchange Commission guidelines.

	Six Months Ended June 30,	Years Ended December 31,				
(in millions)	**2018**	**2017**	**2016**	**2015**	**2014**	**2013**
Earnings as defined for fixed charges calculation						
Add:						
Pretax income from continuing operations[(a)]	$ 1,394	$ 4,142	$ 3,668	$ 3,832	$ 3,636	$ 3,204
Fixed charges	1,171	2,205	2,170	1,859	1,871	1,886
Distributed income of equity investees	56	16	30	104	136	109
Deduct:						
Interest capitalized	5	4	10	18	7	8
Total earnings	$ 2,616	$ 6,359	$ 5,858	$ 5,777	$ 5,636	$ 5,191
Fixed charges:						
Interest on debt, including capitalized portions	$ 1,122	$ 2,104	$ 2,066	$ 1,733	$ 1,733	$ 1,760
Estimate of interest within rental expense	49	101	104	126	138	126
Total fixed charges	$ 1,171	$ 2,205	$ 2,170	$ 1,859	$ 1,871	$ 1,886
Ratio of earnings to fixed charges	2.2	2.9	2.7	3.1	3.0	2.8

(a) Excludes amounts attributable to noncontrolling interests and income or loss from equity investees.

EXHIBIT 31.1.1

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

EXHIBIT 31.1.2

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.3

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.4

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.5

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.6

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.7

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.8

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.2.1

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.2

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.3

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.4

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.5

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.6

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.7

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.8

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 32.1.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chairman, President and Chief Executive Officer of Duke Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

August 2, 2018

EXHIBIT 32.1.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 2, 2018

EXHIBIT 32.1.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Progress Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 2, 2018

EXHIBIT 32.1.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 2, 2018

EXHIBIT 32.1.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 2, 2018

EXHIBIT 32.1.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 2, 2018

EXHIBIT 32.1.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 2, 2018

EXHIBIT 32.1.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Piedmont, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 2, 2018

EXHIBIT 32.2.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 2, 2018

EXHIBIT 32.2.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 2, 2018

EXHIBIT 32.2.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Progress Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 2, 2018

EXHIBIT 32.2.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 2, 2018

EXHIBIT 32.2.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 2, 2018

EXHIBIT 32.2.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 2, 2018

EXHIBIT 32.2.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 2, 2018

EXHIBIT 32.2.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Piedmont, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 2, 2018

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Duke Energy	Yes ☒	No ☐	Duke Energy Florida	Yes ☒	No ☐
Duke Energy Carolinas	Yes ☒	No ☐	Duke Energy Ohio	Yes ☒	No ☐
Progress Energy	Yes ☒	No ☐	Duke Energy Indiana	Yes ☒	No ☐
Duke Energy Progress	Yes ☒	No ☐	Piedmont	Yes ☒	No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company” and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Duke Energy	Large accelerated filer ☒	Accelerated filer ☐	Non-accelerated filer ☐	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Carolinas	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Progress Energy	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Progress	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Florida	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Ohio	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Duke Energy Indiana	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐
Piedmont	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging Growth Company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Duke Energy	Yes ☐	No ☒	Duke Energy Florida	Yes ☐	No ☒
Duke Energy Carolinas	Yes ☐	No ☒	Duke Energy Ohio	Yes ☐	No ☒
Progress Energy	Yes ☐	No ☒	Duke Energy Indiana	Yes ☐	No ☒
Duke Energy Progress	Yes ☐	No ☒	Piedmont	Yes ☐	No ☒

Number of shares of Common stock outstanding at October 31, 2018:

Registrant	Description	Shares
Duke Energy	Common stock, $0.001 par value	712,877,558

This combined Form 10-Q is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions H(1)(a) and (b) of Form 10-Q and are therefore filing this form with the reduced disclosure format specified in General Instructions H(2) of Form 10-Q.

TABLE OF CONTENTS

Cautionary Statement Regarding Forward-Looking Information

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

Duke Energy Corporation Financial Statements 6

Duke Energy Carolinas, LLC Financial Statements 11

Progress Energy, Inc. Financial Statements 15

Duke Energy Progress, LLC Financial Statements 19

Duke Energy Florida, LLC Financial Statements 23

Duke Energy Ohio, Inc. Financial Statements 27

Duke Energy Indiana, LLC Financial Statements 31

Piedmont Natural Gas Company, Inc. Financial Statements 35

Combined Notes to Condensed Consolidated Financial Statements

Note 1 – Organization and Basis of Presentation 39
Note 2 – Business Segments 43
Note 3 – Regulatory Matters 47
Note 4 – Commitments and Contingencies 59
Note 5 – Debt and Credit Facilities 64
Note 6 – Asset Retirement Obligations 66
Note 7 – Goodwill 67
Note 8 – Related Party Transactions 68
Note 9 – Derivatives and Hedging 69
Note 10 – Investments in Debt and Equity Securities 75
Note 11 – Fair Value Measurements 81
Note 12 – Variable Interest Entities 89
Note 13 – Revenue 93
Note 14 – Common Stock 98
Note 15 – Stock-Based Compensation 100
Note 16 – Employee Benefit Plans 100
Note 17 – Income Taxes 104
Note 18 – Subsequent Events 105

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations 106

Item 3. Quantitative and Qualitative Disclosures About Market Risk 136

Item 4. Controls and Procedures 136

PART II. OTHER INFORMATION

Item 1. Legal Proceedings 137

Item 1A. Risk Factors 137

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds 137

Item 6. Exhibits 138

Signatures 141

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning Crystal River Unit 3 and other nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the U.S. electric grid or generating resources;
- The ability to obtain the necessary permits and approvals and to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our natural gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches and other catastrophic events, such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, compliance with debt covenants and conditions and general market and economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- Employee workforce factors, including the potential inability to attract and retain key personnel;
- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);
- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;

- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;
- The impact of new U.S. tax legislation to our financial condition, results of operations or cash flows and our credit ratings;
- The impacts from potential impairments of goodwill or equity method investment carrying values; and
- The ability to implement our business strategy.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Operations
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions, except per-share amounts)	**2018**	**2017**	**2018**	**2017**
Operating Revenues				
Regulated electric	**$ 6,216**	$ 6,091	**$ 16,678**	$ 16,122
Regulated natural gas	**230**	247	**1,221**	1,168
Nonregulated electric and other	**182**	144	**507**	476
Total operating revenues	**6,628**	6,482	**18,406**	17,766
Operating Expenses				
Fuel used in electric generation and purchased power	**1,931**	1,863	**5,181**	4,853
Cost of natural gas	**58**	68	**460**	402
Operation, maintenance and other	**1,584**	1,476	**4,592**	4,385
Depreciation and amortization	**1,039**	900	**2,979**	2,594
Property and other taxes	**323**	313	**954**	924
Impairment charges	**124**	207	**339**	216
Total operating expenses	**5,059**	4,827	**14,505**	13,374
Gains (Losses) on Sales of Other Assets and Other, net	**10**	6	**(87)**	24
Operating Income	**1,579**	1,661	**3,814**	4,416
Other Income and Expenses				
Equity in earnings of unconsolidated affiliates	**37**	36	**49**	101
Other income and expenses, net	**131**	122	**327**	358
Total other income and expenses	**168**	158	**376**	459
Interest Expense	**517**	498	**1,550**	1,475
Income From Continuing Operations Before Income Taxes	**1,230**	1,321	**2,640**	3,400
Income Tax Expense From Continuing Operations	**168**	364	**449**	1,035
Income From Continuing Operations	**1,062**	957	**2,191**	2,365
Income (Loss) From Discontinued Operations, net of tax	**4**	(2)	**(1)**	(4)
Net Income	**1,066**	955	**2,190**	2,361
Less: Net (Loss) Income Attributable to Noncontrolling Interests	**(16)**	1	**(12)**	5
Net Income Attributable to Duke Energy Corporation	**$ 1,082**	$ 954	**$ 2,202**	$ 2,356
Earnings Per Share – Basic and Diluted				
Income from continuing operations attributable to Duke Energy Corporation common stockholders				
Basic	**$ 1.51**	$ 1.36	**$ 3.12**	$ 3.37
Diluted	**$ 1.51**	$ 1.36	**$ 3.11**	$ 3.37
Loss from discontinued operations attributable to Duke Energy Corporation common stockholders				
Basic	**$ —**	$ —	**$ —**	$ (0.01)
Diluted	**$ —**	$ —	**$ —**	$ (0.01)
Net income attributable to Duke Energy Corporation common stockholders				
Basic	**$ 1.51**	$ 1.36	**$ 3.12**	$ 3.36
Diluted	**$ 1.51**	$ 1.36	**$ 3.11**	$ 3.36
Weighted average shares outstanding				
Basic	**713**	700	**705**	700
Diluted	**714**	700	**706**	700

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Net Income	**$ 1,066**	$ 955	**$ 2,190**	$ 2,361
Other Comprehensive Income, net of tax				
Pension and OPEB adjustments	**1**	—	**3**	2
Net unrealized (losses) gains on cash flow hedges	**(3)**	2	**10**	(2)
Reclassification into earnings from cash flow hedges	**6**	(2)	**5**	3
Unrealized (losses) gains on available-for-sale securities	**—**	2	**(5)**	10
Other Comprehensive Income, net of tax	**4**	2	**13**	13
Comprehensive Income	**1,070**	957	**2,203**	2,374
Less: Comprehensive (Loss) Income Attributable to Noncontrolling Interests	**(16)**	1	**(12)**	5
Comprehensive Income Attributable to Duke Energy Corporation	**$ 1,086**	$ 956	**$ 2,215**	$ 2,369

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 303**	$ 358
Receivables (net of allowance for doubtful accounts of $17 at 2018 and $14 at 2017)	**682**	779
Receivables of VIEs (net of allowance for doubtful accounts of $55 at 2018 and $54 at 2017)	**2,397**	1,995
Inventory	**3,140**	3,250
Regulatory assets (includes $52 at 2018 and $51 at 2017 related to VIEs)	**1,906**	1,437
Other	**1,092**	634
Total current assets	**9,520**	8,453
Property, Plant and Equipment		
Cost	**132,677**	127,507
Accumulated depreciation and amortization	**(43,200)**	(41,537)
Generation facilities to be retired, net	**388**	421
Net property, plant and equipment	**89,865**	86,391
Other Noncurrent Assets		
Goodwill	**19,303**	19,396
Regulatory assets (includes $1,055 at 2018 and $1,091 at 2017 related to VIEs)	**12,616**	12,442
Nuclear decommissioning trust funds	**7,421**	7,097
Investments in equity method unconsolidated affiliates	**1,328**	1,175
Other	**3,112**	2,960
Total other noncurrent assets	**43,780**	43,070
Total Assets	**$ 143,165**	$ 137,914
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 3,234**	$ 3,043
Notes payable and commercial paper	**2,891**	2,163
Taxes accrued	**674**	551
Interest accrued	**557**	525
Current maturities of long-term debt (includes $228 at 2018 and $225 at 2017 related to VIEs)	**3,455**	3,244
Asset retirement obligations	**902**	689
Regulatory liabilities	**506**	402
Other	**1,703**	1,865
Total current liabilities	**13,922**	12,482
Long-Term Debt (includes $4,015 at 2018 and $4,306 at 2017 related to VIEs)	**50,507**	49,035
Other Noncurrent Liabilities		
Deferred income taxes	**7,765**	6,621
Asset retirement obligations	**9,354**	9,486
Regulatory liabilities	**15,587**	15,330
Accrued pension and other post-retirement benefit costs	**1,001**	1,103
Investment tax credits	**539**	539
Other	**1,477**	1,581
Total other noncurrent liabilities	**35,723**	34,660
Commitments and Contingencies		
Equity		
Common stock, $0.001 par value, 2 billion shares authorized; 713 million shares outstanding at 2018 and 700 million shares outstanding at 2017	**1**	1
Additional paid-in capital	**39,747**	38,792
Retained earnings	**3,313**	3,013
Accumulated other comprehensive loss	**(66)**	(67)
Total Duke Energy Corporation stockholders' equity	**42,995**	41,739
Noncontrolling interests	**18**	(2)
Total equity	**43,013**	41,737

Total Liabilities and Equity	**$**	**143,165**	$	137,914

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 2,190**	$ 2,361
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**3,447**	2,990
Equity component of AFUDC	**(175)**	(175)
Losses (gains) on sales of other assets	**87**	(28)
Impairment charges	**339**	216
Deferred income taxes	**1,099**	1,016
Equity in earnings of unconsolidated affiliates	**(49)**	(101)
Accrued pension and other post-retirement benefit costs	**46**	19
Contributions to qualified pension plans	**(141)**	(8)
Payments for asset retirement obligations	**(389)**	(420)
Payment for disposal of other assets	**(105)**	—
Other rate case adjustments	**37**	—
Provision for rate refunds	**375**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**15**	4
Receivables	**(288)**	80
Inventory	**104**	248
Other current assets	**(648)**	(210)
Increase (decrease) in		
Accounts payable	**389**	(554)
Taxes accrued	**122**	233
Other current liabilities	**(180)**	(532)
Other assets	**(585)**	(159)
Other liabilities	**(23)**	(2)
Net cash provided by operating activities	**5,667**	4,978
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(6,752)**	(5,841)
Contributions to equity method investments	**(298)**	(370)
Purchases of debt and equity securities	**(2,763)**	(3,170)
Proceeds from sales and maturities of debt and equity securities	**2,718**	3,199
Other	**(175)**	(149)
Net cash used in investing activities	**(7,270)**	(6,331)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the:		
Issuance of long-term debt	**4,110**	5,710
Issuance of common stock	**834**	—
Payments for the redemption of long-term debt	**(2,278)**	(2,035)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**243**	265
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(207)**	(237)
Notes payable and commercial paper	**638**	(647)
Dividends paid	**(1,835)**	(1,825)
Other	**42**	8
Net cash provided by financing activities	**1,547**	1,239
Net decrease in cash, cash equivalents and restricted cash	**(56)**	(114)
Cash, cash equivalents and restricted cash at beginning of period	**505**	541
Cash, cash equivalents and restricted cash at end of period	**$ 449**	$ 427
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 1,016**	$ 740

Non-cash dividends	**79**	—

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss): Net Gains (Losses) on Cash Flow Hedges	Net Unrealized (Losses) Gains on Available-for-Sale-Securities	Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2016	700	$ 1	$ 38,741	$ 2,384	$ (20)	$ (1)	$ (72)	$ 41,033	$ 8	$41,041
Net income	—	—	—	2,356	—	—	—	2,356	5	2,361
Other comprehensive income	—	—	—	—	1	10	2	13	—	13
Common stock issuances, including dividend reinvestment and employee benefits	—	—	33	—	—	—	—	33	—	33
Common stock dividends	—	—	—	(1,825)	—	—	—	(1,825)	—	(1,825)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	(2)	(2)
Other[a]	—	—	—	21	—	—	—	21	—	21
Balance at September 30, 2017	700	$ 1	$ 38,774	$ 2,936	$ (19)	$ 9	$ (70)	$ 41,631	$ 11	$41,642
Balance at December 31, 2017	700	$ 1	$ 38,792	$ 3,013	$ (10)	$ 12	$ (69)	$ 41,739	$ (2)	$41,737
Net income (loss)	**—**	**—**	**—**	**2,202**	**—**	**—**	**—**	**2,202**	**(12)**	**2,190**
Other comprehensive income (loss)	**—**	**—**	**—**	**—**	**15**	**(5)**	**3**	**13**	**—**	**13**
Common stock issuances, including dividend reinvestment and employee benefits	**13**	**—**	**955**	**—**	**—**	**—**	**—**	**955**	**—**	**955**
Common stock dividends	**—**	**—**	**—**	**(1,914)**	**—**	**—**	**—**	**(1,914)**	**—**	**(1,914)**
Distributions to noncontrolling interest in subsidiaries	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(1)**	**(1)**
Other[b]	**—**	**—**	**—**	**12**	**—**	**(12)**	**—**	**—**	**33**	**33**
Balance at September 30, 2018	**713**	**$ 1**	**$ 39,747**	**$ 3,313**	**$ 5**	**$ (5)**	**$ (66)**	**$ 42,995**	**$ 18**	**$43,013**

(a) Cumulative-effect adjustment due to implementation of a new accounting standard related to stock-based compensation and the associated income taxes.
(b) Amounts in Retained Earnings and Accumulated Other Comprehensive Loss represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information. Amount in Noncontrolling Interests relates to tax equity financing activity in the Commercial Renewables segment.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Operating Revenues	**$ 2,090**	$ 2,136	**$ 5,525**	$ 5,581
Operating Expenses				
Fuel used in electric generation and purchased power	**490**	531	**1,370**	1,394
Operation, maintenance and other	**514**	494	**1,464**	1,472
Depreciation and amortization	**305**	281	**866**	804
Property and other taxes	**67**	67	**214**	206
Impairment charges	**1**	—	**191**	—
Total operating expenses	**1,377**	1,373	**4,105**	3,876
Losses on Sales of Other Assets and Other, net	**—**	—	**(1)**	—
Operating Income	**713**	763	**1,419**	1,705
Other Income and Expenses, net	**34**	40	**108**	140
Interest Expense	**106**	108	**323**	314
Income Before Income Taxes	**641**	695	**1,204**	1,531
Income Tax Expense	**145**	229	**268**	522
Net Income	**$ 496**	$ 466	**$ 936**	$ 1,009
Other Comprehensive Income, net of tax				
Reclassification into earnings from cash flow hedges	**—**	—	**1**	1
Comprehensive Income	**$ 496**	$ 466	**$ 937**	$ 1,010

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 27**	$ 16
Receivables (net of allowance for doubtful accounts of $2 at 2018 and 2017)	**203**	200
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2018 and 2017)	**795**	640
Receivables from affiliated companies	**158**	95
Inventory	**976**	971
Regulatory assets	**435**	299
Other	**55**	19
Total current assets	**2,649**	2,240
Property, Plant and Equipment		
Cost	**44,086**	42,939
Accumulated depreciation and amortization	**(15,536)**	(15,063)
Net property, plant and equipment	**28,550**	27,876
Other Noncurrent Assets		
Regulatory assets	**3,188**	2,853
Nuclear decommissioning trust funds	**3,943**	3,772
Other	**1,009**	979
Total other noncurrent assets	**8,140**	7,604
Total Assets	**$ 39,339**	$ 37,720
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 888**	$ 842
Accounts payable to affiliated companies	**142**	209
Notes payable to affiliated companies	**804**	104
Taxes accrued	**189**	234
Interest accrued	**141**	108
Current maturities of long-term debt	**506**	1,205
Asset retirement obligations	**292**	337
Regulatory liabilities	**144**	126
Other	**419**	486
Total current liabilities	**3,525**	3,651
Long-Term Debt	**9,589**	8,598
Long-Term Debt Payable to Affiliated Companies	**300**	300
Other Noncurrent Liabilities		
Deferred income taxes	**3,639**	3,413
Asset retirement obligations	**3,420**	3,273
Regulatory liabilities	**6,480**	6,231
Accrued pension and other post-retirement benefit costs	**97**	95
Investment tax credits	**233**	232
Other	**508**	566
Total other noncurrent liabilities	**14,377**	13,810
Commitments and Contingencies		
Equity		
Member's equity	**11,554**	11,368
Accumulated other comprehensive loss	**(6)**	(7)
Total equity	**11,548**	11,361
Total Liabilities and Equity	**$ 39,339**	$ 37,720

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 936**	$ 1,009
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**1,084**	1,051
Equity component of AFUDC	**(57)**	(79)
Losses on sales of other assets	**1**	—
Impairment charges	**191**	—
Deferred income taxes	**266**	330
Accrued pension and other post-retirement benefit costs	**3**	—
Contributions to qualified pension plans	**(46)**	—
Payments for asset retirement obligations	**(174)**	(201)
Provision for rate refunds	**163**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**2**	1
Receivables	**(154)**	(40)
Receivables from affiliated companies	**(63)**	17
Inventory	**(11)**	50
Other current assets	**(54)**	8
Increase (decrease) in		
Accounts payable	**69**	(78)
Accounts payable to affiliated companies	**(67)**	(88)
Taxes accrued	**(47)**	225
Other current liabilities	**(129)**	(149)
Other assets	**18**	(18)
Other liabilities	**(47)**	(26)
Net cash provided by operating activities	**1,884**	2,012
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(2,006)**	(1,747)
Purchases of debt and equity securities	**(1,386)**	(1,660)
Proceeds from sales and maturities of debt and equity securities	**1,386**	1,664
Notes receivable from affiliated companies	**—**	66
Other	**(103)**	(58)
Net cash used in investing activities	**(2,109)**	(1,735)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**991**	—
Payments for the redemption of long-term debt	**(704)**	(115)
Notes payable to affiliated companies	**700**	468
Distributions to parent	**(750)**	(625)
Other	**(1)**	(1)
Net cash provided by (used in) financing activities	**236**	(273)
Net increase in cash and cash equivalents	**11**	4
Cash and cash equivalents at beginning of period	**16**	14
Cash and cash equivalents at end of period	**$ 27**	$ 18
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 299**	$ 292

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Total Equity
Balance at December 31, 2016	$ 10,781	$ (9)	$ 10,772
Net income	1,009	—	1,009
Other comprehensive income	—	1	1
Distributions to parent	(625)	—	(625)
Other	(1)	—	(1)
Balance at September 30, 2017	$ 11,164	$ (8)	$ 11,156
Balance at December 31, 2017	$ 11,368	$ (7)	$ 11,361
Net income	**936**	**—**	**936**
Other comprehensive income	**—**	**1**	**1**
Distributions to parent	**(750)**	**—**	**(750)**
Balance at September 30, 2018	**$ 11,554**	**$ (6)**	**$ 11,548**

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Operating Revenues	**$ 3,045**	$ 2,864	**$ 8,119**	$ 7,435
Operating Expenses				
Fuel used in electric generation and purchased power	**1,148**	1,031	**3,019**	2,588
Operation, maintenance and other	**680**	588	**1,913**	1,697
Depreciation and amortization	**419**	334	**1,183**	958
Property and other taxes	**145**	140	**399**	386
Impairment charges	**1**	135	**34**	137
Total operating expenses	**2,393**	2,228	**6,548**	5,766
Gains on Sales of Other Assets and Other, net	**11**	5	**23**	19
Operating Income	**663**	641	**1,594**	1,688
Other Income and Expenses, net	**51**	36	**128**	112
Interest Expense	**214**	193	**626**	595
Income Before Income Taxes	**500**	484	**1,096**	1,205
Income Tax Expense	**94**	141	**186**	384
Net Income	**406**	343	**910**	821
Less: Net Income Attributable to Noncontrolling Interests	**2**	2	**6**	7
Net Income Attributable to Parent	**$ 404**	$ 341	**$ 904**	$ 814
Net Income	**$ 406**	$ 343	**$ 910**	$ 821
Other Comprehensive Income, net of tax				
Pension and OPEB adjustments	**—**	3	**2**	5
Net unrealized gains (losses) on cash flow hedges	**2**	(2)	**5**	4
Unrealized (losses) gains on available-for-sale securities	**—**	1	**(1)**	3
Other Comprehensive Income, net of tax	**2**	2	**6**	12
Comprehensive Income	**408**	345	**916**	833
Less: Comprehensive Income Attributable to Noncontrolling Interests	**2**	2	**6**	7
Comprehensive Income Attributable to Parent	**$ 406**	$ 343	**$ 910**	$ 826

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 43**	$ 40
Receivables (net of allowance for doubtful accounts of $5 at 2018 and $4 at 2017)	**131**	123
Receivables of VIEs (net of allowance for doubtful accounts of $8 at 2018 and $7 at 2017)	**1,098**	780
Receivables from affiliated companies	**15**	31
Notes receivable from affiliated companies	**445**	240
Inventory	**1,473**	1,592
Regulatory assets (includes $52 at 2018 and $51 at 2017 related to VIEs)	**1,122**	741
Other	**256**	334
Total current assets	**4,583**	3,881
Property, Plant and Equipment		
Cost	**49,822**	47,323
Accumulated depreciation and amortization	**(16,652)**	(15,857)
Generation facilities to be retired, net	**388**	421
Net property, plant and equipment	**33,558**	31,887
Other Noncurrent Assets		
Goodwill	**3,655**	3,655
Regulatory assets (includes $1,055 at 2018 and $1,091 at 2017 related to VIEs)	**5,987**	6,010
Nuclear decommissioning trust funds	**3,477**	3,324
Other	**1,019**	931
Total other noncurrent assets	**14,138**	13,920
Total Assets	**$ 52,279**	$ 49,688
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 1,301**	$ 1,006
Accounts payable to affiliated companies	**327**	251
Notes payable to affiliated companies	**794**	805
Taxes accrued	**244**	101
Interest accrued	**228**	212
Current maturities of long-term debt (includes $53 at 2018 and 2017 related to VIEs)	**1,322**	771
Asset retirement obligations	**475**	295
Regulatory liabilities	**246**	213
Other	**672**	729
Total current liabilities	**5,609**	4,383
Long-Term Debt (includes $1,636 at 2018 and $1,689 at 2017 related to VIEs)	**17,440**	16,916
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**3,947**	3,502
Asset retirement obligations	**4,960**	5,119
Regulatory liabilities	**5,275**	5,306
Accrued pension and other post-retirement benefit costs	**513**	545
Other	**255**	302
Total other noncurrent liabilities	**14,950**	14,774
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2018 and 2017	**—**	—
Additional paid-in capital	**9,143**	9,143
Retained earnings	**5,009**	4,350
Accumulated other comprehensive loss	**(24)**	(25)
Total Progress Energy, Inc. stockholders' equity	**14,128**	13,468
Noncontrolling interests	**2**	(3)

Total equity		**14,130**		13,465
Total Liabilities and Equity	**$**	**52,279**	$	49,688

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

(in millions)	Nine Months Ended September 30, 2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 910**	$ 821
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**1,458**	1,130
Equity component of AFUDC	**(80)**	(68)
Gains on sales of other assets	**(23)**	(20)
Impairment charges	**34**	137
Deferred income taxes	**342**	651
Accrued pension and other post-retirement benefit costs	**18**	(9)
Contributions to qualified pension plans	**(45)**	—
Payments for asset retirement obligations	**(164)**	(190)
Other rate case adjustments	**37**	—
Provision for rate refunds	**101**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**14**	1
Receivables	**(316)**	(182)
Receivables from affiliated companies	**16**	102
Inventory	**119**	126
Other current assets	**(156)**	(312)
Increase (decrease) in		
Accounts payable	**427**	(281)
Accounts payable to affiliated companies	**76**	(59)
Taxes accrued	**143**	143
Other current liabilities	**(28)**	(184)
Other assets	**(668)**	(100)
Other liabilities	**(34)**	(85)
Net cash provided by operating activities	**2,181**	1,621
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(2,689)**	(2,419)
Purchases of debt and equity securities	**(1,216)**	(1,393)
Proceeds from sales and maturities of debt and equity securities	**1,225**	1,411
Net proceeds from the sales of other assets	**20**	—
Notes receivable from affiliated companies	**(205)**	(90)
Other	**(142)**	(36)
Net cash used in investing activities	**(3,007)**	(2,527)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**1,785**	1,720
Payments for the redemption of long-term debt	**(719)**	(611)
Notes payable to affiliated companies	**(11)**	(129)
Dividends to parent	**(250)**	(125)
Other	**(3)**	(3)
Net cash provided by financing activities	**802**	852
Net decrease in cash, cash equivalents and restricted cash	**(24)**	(54)
Cash, cash equivalents and restricted cash at beginning of period	**87**	110
Cash, cash equivalents and restricted cash at end of period	**$ 63**	$ 56
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 441**	$ 174
Equitization of certain notes payable to affiliates	**—**	1,047
Dividend to parent related to a legal entity restructuring	**—**	547

See Notes to Condensed Consolidated Financial Statements

PART I

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

			Accumulated Other Comprehensive Income (Loss)					
(in millions)	Additional Paid-in Capital	Retained Earnings	Net Losses on Cash Flow Hedges	Net Unrealized Gains (losses) on Available-for-Sale Securities	Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2016	$ 8,094	$ 3,764	$ (23)	$ 1	$ (16)	$ 11,820	$ (13)	$11,807
Net income	—	814	—	—	—	814	7	821
Other comprehensive income	—	—	4	3	5	12	—	12
Dividends to parent[a]	—	(672)	—	—	—	(672)	—	(672)
Equitization of certain notes payable to affiliates	1,047	—	—	—	—	1,047	—	1,047
Other	2	—	—	—	—	2	—	2
Balance at September 30, 2017	$ 9,143	$ 3,906	$ (19)	$ 4	$ (11)	$ 13,023	$ (6)	$13,017
Balance at December 31, 2017	$ 9,143	$ 4,350	$ (18)	$ 5	$ (12)	$ 13,468	$ (3)	$13,465
Net income	**—**	**904**	**—**	**—**	**—**	**904**	**6**	**910**
Other comprehensive income (loss)	**—**	**—**	**5**	**(1)**	**2**	**6**	**—**	**6**
Distributions to noncontrolling interests	**—**	**—**	**—**	**—**	**—**	**—**	**(1)**	**(1)**
Dividends to parent	**—**	**(250)**	**—**	**—**	**—**	**(250)**	**—**	**(250)**
Other[b]	**—**	**5**	**—**	**(5)**	**—**	**—**	**—**	**—**
Balance at September 30, 2018	**$ 9,143**	**$ 5,009**	**$ (13)**	**$ (1)**	**$ (10)**	**$ 14,128**	**$ 2**	**$14,130**

(a) Includes a $547 million non-cash dividend related to a legal entity restructuring.
(b) Amounts in Retained Earnings and Accumulated Other Comprehensive Loss represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Operating Revenues	**$ 1,582**	$ 1,460	**$ 4,333**	$ 3,878
Operating Expenses				
Fuel used in electric generation and purchased power	**535**	475	**1,452**	1,214
Operation, maintenance and other	**431**	365	**1,187**	1,069
Depreciation and amortization	**253**	182	**723**	536
Property and other taxes	**40**	40	**115**	120
Impairment charges	**—**	—	**33**	—
Total operating expenses	**1,259**	1,062	**3,510**	2,939
Gains on Sales of Other Assets and Other, net	**7**	—	**9**	3
Operating Income	**330**	398	**832**	942
Other Income and Expenses, net	**24**	27	**61**	84
Interest Expense	**82**	65	**241**	217
Income Before Income Taxes	**272**	360	**652**	809
Income Tax Expense	**56**	114	**120**	262
Net Income and Comprehensive Income	**$ 216**	$ 246	**$ 532**	$ 547

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 17**	$ 20
Receivables (net of allowance for doubtful accounts of $2 at 2018 and $1 at 2017)	**34**	56
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2018 and 2017)	**635**	459
Receivables from affiliated companies	**6**	3
Notes receivable from affiliated companies	**52**	—
Inventory	**956**	1,017
Regulatory assets	**677**	352
Other	**112**	97
Total current assets	**2,489**	2,004
Property, Plant and Equipment		
Cost	**31,091**	29,583
Accumulated depreciation and amortization	**(11,484)**	(10,903)
Generation facilities to be retired, net	**388**	421
Net property, plant and equipment	**19,995**	19,101
Other Noncurrent Assets		
Regulatory assets	**3,822**	3,507
Nuclear decommissioning trust funds	**2,744**	2,588
Other	**653**	599
Total other noncurrent assets	**7,219**	6,694
Total Assets	**$ 29,703**	$ 27,799
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 808**	$ 402
Accounts payable to affiliated companies	**252**	179
Notes payable to affiliated companies	**—**	240
Taxes accrued	**92**	64
Interest accrued	**100**	102
Current maturities of long-term debt	**603**	3
Asset retirement obligations	**470**	295
Regulatory liabilities	**162**	139
Other	**353**	376
Total current liabilities	**2,840**	1,800
Long-Term Debt	**7,401**	7,204
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**2,076**	1,883
Asset retirement obligations	**4,371**	4,378
Regulatory liabilities	**4,128**	3,999
Accrued pension and other post-retirement benefit costs	**240**	248
Investment tax credits	**143**	143
Other	**48**	45
Total other noncurrent liabilities	**11,006**	10,696
Commitments and Contingencies		
Equity		
Member's Equity	**8,306**	7,949
Total Liabilities and Equity	**$ 29,703**	$ 27,799

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

(in millions)	Nine Months Ended September 30, 2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 532**	$ 547
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**869**	691
Equity component of AFUDC	**(41)**	(35)
Gains on sales of other assets	**(9)**	(4)
Impairment charges	**33**	—
Deferred income taxes	**187**	287
Accrued pension and other post-retirement benefit costs	**11**	(15)
Contributions to qualified pension plans	**(25)**	—
Payments for asset retirement obligations	**(133)**	(149)
Other rate case adjustments	**37**	—
Provision for rate refunds	**101**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**3**	(2)
Receivables	**(154)**	(47)
Receivables from affiliated companies	**(3)**	(3)
Inventory	**62**	52
Other current assets	**(239)**	(34)
Increase (decrease) in		
Accounts payable	**325**	(286)
Accounts payable to affiliated companies	**73**	(20)
Taxes accrued	**28**	33
Other current liabilities	**(27)**	(139)
Other assets	**(358)**	(49)
Other liabilities	**11**	(9)
Net cash provided by operating activities	**1,283**	818
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,526)**	(1,247)
Purchases of debt and equity securities	**(831)**	(995)
Proceeds from sales and maturities of debt and equity securities	**807**	974
Net proceeds from the sales of other assets	**20**	—
Notes receivable from affiliated companies	**(52)**	64
Other	**(82)**	(26)
Net cash used in investing activities	**(1,664)**	(1,230)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**796**	812
Payments for the redemption of long-term debt	**(2)**	(270)
Notes payable to affiliated companies	**(240)**	—
Distributions to parent	**(175)**	(125)
Other	**(1)**	(1)
Net cash provided by financing activities	**378**	416
Net (decrease) increase in cash and cash equivalents	**(3)**	4
Cash and cash equivalents at beginning of period	**20**	11
Cash and cash equivalents at end of period	**$ 17**	$ 15
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 261**	$ 116

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)		Member's Equity
Balance at December 31, 2016	$	7,358
Net income		547
Distributions to parent		(125)
Balance at September 30, 2017	$	7,780
Balance at December 31, 2017	$	7,949
Net income		**532**
Distributions to parent		**(175)**
Balance at September 30, 2018	**$**	**8,306**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Operating Revenues	**$ 1,462**	$ 1,401	**$ 3,780**	$ 3,551
Operating Expenses				
Fuel used in electric generation and purchased power	**614**	557	**1,567**	1,374
Operation, maintenance and other	**245**	220	**719**	623
Depreciation and amortization	**166**	154	**460**	423
Property and other taxes	**105**	99	**284**	265
Impairment charges	**1**	135	**1**	137
Total operating expenses	**1,131**	1,165	**3,031**	2,822
Operating Income	**331**	236	**749**	729
Other Income and Expenses, net	**28**	19	**75**	58
Interest Expense	**73**	71	**210**	211
Income Before Income Taxes	**286**	184	**614**	576
Income Tax Expense	**43**	64	**100**	208
Net Income	**$ 243**	$ 120	**$ 514**	$ 368
Other Comprehensive (Loss) Income, net of tax				
Unrealized (losses) gains on available-for-sale securities	**—**	1	**(1)**	3
Comprehensive Income	**$ 243**	$ 121	**$ 513**	$ 371

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 20**	$ 13
Receivables (net of allowance for doubtful accounts of $3 at 2018 and 2017)	**95**	65
Receivables of VIEs (net of allowance for doubtful accounts of $3 at 2018 and $2 at 2017)	**463**	321
Receivables from affiliated companies	**20**	2
Notes receivable from affiliated companies	**393**	313
Inventory	**517**	574
Regulatory assets (includes $52 at 2018 and $51 at 2017 related to VIEs)	**445**	389
Other (includes $14 at 2018 and $40 at 2017 related to VIEs)	**27**	86
Total current assets	**1,980**	1,763
Property, Plant and Equipment		
Cost	**18,722**	17,730
Accumulated depreciation and amortization	**(5,161)**	(4,947)
Net property, plant and equipment	**13,561**	12,783
Other Noncurrent Assets		
Regulatory assets (includes $1,055 at 2018 and $1,091 at 2017 related to VIEs)	**2,165**	2,503
Nuclear decommissioning trust funds	**734**	736
Other	**315**	284
Total other noncurrent assets	**3,214**	3,523
Total Assets	**$ 18,755**	$ 18,069
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 492**	$ 602
Accounts payable to affiliated companies	**83**	74
Taxes accrued	**232**	34
Interest accrued	**74**	56
Current maturities of long-term debt (includes $53 at 2018 and 2017 related to VIEs)	**269**	768
Asset retirement obligations	**4**	—
Regulatory liabilities	**84**	74
Other	**315**	334
Total current liabilities	**1,553**	1,942
Long-Term Debt (includes $1,336 at 2018 and $1,389 at 2017 related to VIEs)	**7,102**	6,327
Other Noncurrent Liabilities		
Deferred income taxes	**2,012**	1,761
Asset retirement obligations	**589**	742
Regulatory liabilities	**1,146**	1,307
Accrued pension and other post-retirement benefit costs	**241**	264
Other	**56**	108
Total other noncurrent liabilities	**4,044**	4,182
Commitments and Contingencies		
Equity		
Member's equity	**6,058**	5,614
Accumulated other comprehensive (loss) income	**(2)**	4
Total equity	**6,056**	5,618
Total Liabilities and Equity	**$ 18,755**	$ 18,069

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 514**	$ 368
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**581**	431
Equity component of AFUDC	**(40)**	(33)
Impairment charges	**1**	137
Deferred income taxes	**169**	366
Accrued pension and other post-retirement benefit costs	**4**	3
Contributions to qualified pension plans	**(20)**	—
Payments for asset retirement obligations	**(31)**	(41)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**7**	3
Receivables	**(163)**	(140)
Receivables from affiliated companies	**(18)**	1
Inventory	**57**	74
Other current assets	**51**	(195)
Increase (decrease) in		
Accounts payable	**101**	6
Accounts payable to affiliated companies	**9**	(35)
Taxes accrued	**198**	109
Other current liabilities	**1**	(45)
Other assets	**(308)**	(35)
Other liabilities	**(58)**	(71)
Net cash provided by operating activities	**1,055**	903
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,162)**	(1,172)
Purchases of debt and equity securities	**(385)**	(398)
Proceeds from sales and maturities of debt and equity securities	**418**	437
Notes receivable from affiliated companies	**(80)**	(70)
Other	**(61)**	(10)
Net cash used in investing activities	**(1,270)**	(1,213)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**989**	908
Payments for the redemption of long-term debt	**(717)**	(341)
Notes payable to affiliated companies	**—**	(297)
Distributions to parent	**(75)**	—
Other	**(1)**	(1)
Net cash provided by financing activities	**196**	269
Net decrease in cash, cash equivalents and restricted cash	**(19)**	(41)
Cash, cash equivalents and restricted cash at beginning of period	**53**	69
Cash, cash equivalents and restricted cash at end of period	**$ 34**	$ 28
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 180**	$ 102

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Income (Loss) Net Unrealized Gains (Losses) on Available-for-Sale Securities	Total Equity
Balance at December 31, 2016	$ 4,899	$ 1	$ 4,900
Net income	368	—	368
Other comprehensive income	—	3	3
Other	3	—	3
Balance at September 30, 2017	$ 5,270	$ 4	$ 5,274
Balance at December 31, 2017	$ 5,614	$ 4	$ 5,618
Net income	**514**	**—**	**514**
Other comprehensive loss	**—**	**(1)**	**(1)**
Distributions to parent	**(75)**	**—**	**(75)**
Other[(a)]	**5**	**(5)**	**—**
Balance at September 30, 2018	**$ 6,058**	**$ (2)**	**$ 6,056**

(a) Amounts in Member's Equity and Accumulated Other Comprehensive Income (Loss) represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Operating Revenues				
Regulated electric	**$ 373**	$ 371	**$ 1,055**	$ 1,036
Regulated natural gas	**84**	90	**361**	360
Nonregulated electric and other	**12**	10	**36**	30
Total operating revenues	**469**	471	**1,452**	1,426
Operating Expenses				
Fuel used in electric generation and purchased power – regulated	**99**	100	**284**	283
Fuel used in electric generation and purchased power – nonregulated	**14**	13	**43**	42
Cost of natural gas	**4**	5	**73**	69
Operation, maintenance and other	**76**	125	**337**	388
Depreciation and amortization	**64**	63	**196**	193
Property and other taxes	**73**	65	**218**	204
Impairment charges	**—**	—	**—**	1
Total operating expenses	**330**	371	**1,151**	1,180
Gains (Losses) on Sales of Other Assets and Other, net	**—**	1	**(106)**	1
Operating Income	**139**	101	**195**	247
Other Income and Expenses, net	**3**	5	**17**	15
Interest Expense	**23**	22	**68**	67
Income From Continuing Operations Before Income Taxes	**119**	84	**144**	195
Income Tax Expense From Continuing Operations	**19**	28	**23**	67
Income From Continuing Operations	**100**	56	**121**	128
Loss From Discontinued Operations, net of tax	**—**	(1)	**—**	(1)
Net Income and Comprehensive Income	**$ 100**	$ 55	**$ 121**	$ 127

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	$ 7	$ 12
Receivables (net of allowance for doubtful accounts of $3 at 2018 and 2017)	112	68
Receivables from affiliated companies	71	133
Notes receivable from affiliated companies	—	14
Inventory	135	133
Regulatory assets	41	49
Other	28	39
Total current assets	394	448
Property, Plant and Equipment		
Cost	9,176	8,732
Accumulated depreciation and amortization	(2,683)	(2,691)
Net property, plant and equipment	6,493	6,041
Other Noncurrent Assets		
Goodwill	920	920
Regulatory assets	427	445
Other	62	21
Total other noncurrent assets	1,409	1,386
Total Assets	$ 8,296	$ 7,875
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 251	$ 313
Accounts payable to affiliated companies	54	62
Notes payable to affiliated companies	268	29
Taxes accrued	159	190
Interest accrued	34	21
Current maturities of long-term debt	452	3
Asset retirement obligations	7	3
Regulatory liabilities	57	36
Other	67	71
Total current liabilities	1,349	728
Long-Term Debt	1,589	2,039
Long-Term Debt Payable to Affiliated Companies	25	25
Other Noncurrent Liabilities		
Deferred income taxes	790	781
Asset retirement obligations	91	81
Regulatory liabilities	865	891
Accrued pension and other post-retirement benefit costs	84	59
Other	113	108
Total other noncurrent liabilities	1,943	1,920
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2018 and 2017	762	762
Additional paid-in capital	2,776	2,670
Accumulated deficit	(148)	(269)
Total equity	3,390	3,163
Total Liabilities and Equity	$ 8,296	$ 7,875

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 121**	$ 127
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**199**	196
Equity component of AFUDC	**(10)**	(8)
Losses (gains) on sales of other assets	**106**	(1)
Impairment charges	**—**	1
Deferred income taxes	**9**	70
Accrued pension and other post-retirement benefit costs	**3**	3
Contributions to qualified pension plans	**—**	(4)
Payments for asset retirement obligations	**(3)**	(4)
Provision for rate refunds	**23**	—
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**—**	1
Receivables	**(44)**	3
Receivables from affiliated companies	**62**	48
Inventory	**(2)**	1
Other current assets	**12**	(8)
Increase (decrease) in		
Accounts payable	**(47)**	(48)
Accounts payable to affiliated companies	**(8)**	(4)
Taxes accrued	**(31)**	(21)
Other current liabilities	**19**	(6)
Other assets	**3**	(13)
Other liabilities	**(17)**	(2)
Net cash provided by operating activities	**395**	331
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(588)**	(457)
Cost of removal, net of salvage	**(63)**	(25)
Notes receivable from affiliated companies	**14**	7
Other	**1**	—
Net cash used in investing activities	**(636)**	(475)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**—**	182
Payments for the redemption of long-term debt	**(3)**	(2)
Notes payable to affiliated companies	**239**	(16)
Dividends to parent	**—**	(25)
Other	**—**	(1)
Net cash provided by financing activities	**236**	138
Net decrease in cash and cash equivalents	**(5)**	(6)
Cash and cash equivalents at beginning of period	**12**	13
Cash and cash equivalents at end of period	**$ 7**	$ 7
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 83**	$ 65
Non-cash equity contribution from parent	**106**	—

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Total Equity
Balance at December 31, 2016	$ 762	$ 2,695	$ (461)	$ 2,996
Net income	—	—	127	127
Dividends to parent	—	(25)	—	(25)
Balance at September 30, 2017	$ 762	$ 2,670	$ (334)	$ 3,098
Balance at December 31, 2017	$ 762	$ 2,670	$ (269)	$ 3,163
Net income	**—**	**—**	**121**	**121**
Contribution from parent[(a)]	**—**	**106**	**—**	**106**
Balance at September 30, 2018	**$ 762**	**$ 2,776**	**$ (148)**	**$ 3,390**

(a) Represents a non-cash settlement through equity of an intercompany payable from Duke Energy Ohio to its parent.

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Operating Revenues	**$ 819**	$ 802	**$ 2,288**	$ 2,302
Operating Expenses				
Fuel used in electric generation and purchased power	**272**	259	**730**	744
Operation, maintenance and other	**198**	177	**576**	546
Depreciation and amortization	**130**	120	**386**	336
Property and other taxes	**16**	19	**56**	56
Impairment charges	**30**	—	**30**	—
Total operating expenses	**646**	575	**1,778**	1,682
Gains on Sale of Other Assets and Other, net	**—**	1	**—**	1
Operating Income	**173**	228	**510**	621
Other Income and Expenses, net	**23**	12	**36**	32
Interest Expense	**42**	44	**125**	132
Income Before Income Taxes	**154**	196	**421**	521
Income Tax Expense	**35**	75	**104**	203
Net Income and Comprehensive Income	**$ 119**	$ 121	**$ 317**	$ 318

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 17**	$ 9
Receivables (net of allowance for doubtful accounts of $2 at 2018 and 2017)	**56**	57
Receivables from affiliated companies	**98**	125
Inventory	**434**	450
Regulatory assets	**190**	165
Other	**64**	30
Total current assets	**859**	836
Property, Plant and Equipment		
Cost	**15,298**	14,948
Accumulated depreciation and amortization	**(4,831)**	(4,662)
Net property, plant and equipment	**10,467**	10,286
Other Noncurrent Assets		
Regulatory assets	**950**	978
Other	**233**	189
Total other noncurrent assets	**1,183**	1,167
Total Assets	**$ 12,509**	$ 12,289
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 177**	$ 196
Accounts payable to affiliated companies	**72**	78
Notes payable to affiliated companies	**201**	161
Taxes accrued	**44**	95
Interest accrued	**54**	57
Current maturities of long-term debt	**62**	3
Asset retirement obligations	**128**	54
Regulatory liabilities	**25**	24
Other	**109**	104
Total current liabilities	**872**	772
Long-Term Debt	**3,571**	3,630
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**988**	925
Asset retirement obligations	**616**	727
Regulatory liabilities	**1,761**	1,723
Accrued pension and other post-retirement benefit costs	**110**	76
Investment tax credits	**147**	147
Other	**31**	18
Total other noncurrent liabilities	**3,653**	3,616
Commitments and Contingencies		
Equity		
Member's Equity	**4,263**	4,121
Total Liabilities and Equity	**$ 12,509**	$ 12,289

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 317**	$ 318
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**388**	339
Equity component of AFUDC	**(28)**	(20)
Gain on sale of other assets and other, net	**—**	(1)
Impairment charges	**30**	—
Deferred income taxes	**94**	101
Accrued pension and other post-retirement benefit costs	**5**	4
Contributions to qualified pension plans	**(8)**	—
Payments for asset retirement obligations	**(49)**	(26)
Provision for rate refunds	**58**	—
(Increase) decrease in		
Receivables	**1**	53
Receivables from affiliated companies	**27**	31
Inventory	**16**	54
Other current assets	**(59)**	18
Increase (decrease) in		
Accounts payable	**28**	(71)
Accounts payable to affiliated companies	**(6)**	(1)
Taxes accrued	**(51)**	115
Other current liabilities	**6**	(18)
Other assets	**29**	(24)
Other liabilities	**(13)**	32
Net cash provided by operating activities	**785**	904
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(619)**	(603)
Purchases of debt and equity securities	**(42)**	(15)
Proceeds from sales and maturities of debt and equity securities	**18**	6
Notes receivable from affiliated companies	**—**	57
Other	**3**	(40)
Net cash used in investing activities	**(640)**	(595)
CASH FLOWS FROM FINANCING ACTIVITIES		
Payments for the redemption of long-term debt	**(1)**	(3)
Notes payable to affiliated companies	**40**	—
Distributions to parent	**(175)**	(300)
Other	**(1)**	(1)
Net cash used in financing activities	**(137)**	(304)
Net increase in cash and cash equivalents	**8**	5
Cash and cash equivalents at beginning of period	**9**	17
Cash and cash equivalents at end of period	**$ 17**	$ 22
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 71**	$ 101

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)		Member's Equity
Balance at December 31, 2016	$	4,067
Net income		318
Distributions to parent		(300)
Balance at September 30, 2017	$	4,085
Balance at December 31, 2017	$	4,121
Net income		**317**
Distributions to parent		**(175)**
Balance at September 30, 2018	**$**	**4,263**

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Operating Revenues	**$ 172**	$ 183	**$ 940**	$ 884
Operating Expenses				
Cost of natural gas	**54**	63	**387**	333
Operation, maintenance and other	**85**	73	**252**	226
Depreciation and amortization	**40**	38	**118**	109
Property and other taxes	**12**	13	**36**	38
Impairment charges	**—**	—	**—**	7
Total operating expenses	**191**	187	**793**	713
Operating (Loss) Income	**(19)**	(4)	**147**	171
Other Income and Expenses				
Equity in earnings of unconsolidated affiliates	**3**	3	**6**	8
Other income and expenses, net	**3**	—	**9**	(1)
Total other income and expenses	**6**	3	**15**	7
Interest Expense	**19**	20	**60**	59
(Loss) Income Before Income Taxes	**(32)**	(21)	**102**	119
Income Tax (Benefit) Expense	**(11)**	(10)	**21**	43
Net (Loss) Income and Comprehensive (Loss) Income	**$ (21)**	$ (11)	**$ 81**	$ 76

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2018	December 31, 2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 6**	$ 19
Receivables (net of allowance for doubtful accounts of $1 at 2018 and $2 at 2017)	**83**	275
Receivables from affiliated companies	**10**	7
Notes receivable from affiliated companies	**11**	—
Inventory	**51**	66
Regulatory assets	**38**	95
Other	**48**	52
Total current assets	**247**	514
Property, Plant and Equipment		
Cost	**7,265**	6,725
Accumulated depreciation and amortization	**(1,553)**	(1,479)
Net property, plant and equipment	**5,712**	5,246
Other Noncurrent Assets		
Goodwill	**49**	49
Regulatory assets	**305**	283
Investments in equity method unconsolidated affiliates	**63**	61
Other	**65**	65
Total other noncurrent assets	**482**	458
Total Assets	**$ 6,441**	$ 6,218
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 131**	$ 125
Accounts payable to affiliated companies	**27**	13
Notes payable to affiliated companies	**—**	364
Taxes accrued	**31**	19
Interest accrued	**25**	31
Current maturities of long-term debt	**350**	250
Regulatory liabilities	**34**	3
Other	**51**	69
Total current liabilities	**649**	874
Long-Term Debt	**1,788**	1,787
Other Noncurrent Liabilities		
Deferred income taxes	**586**	564
Asset retirement obligations	**15**	15
Regulatory liabilities	**1,171**	1,141
Accrued pension and other post-retirement benefit costs	**3**	5
Other	**186**	170
Total other noncurrent liabilities	**1,961**	1,895
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2018 and 2017	**1,160**	860
Retained earnings	**883**	802
Total equity	**2,043**	1,662
Total Liabilities and Equity	**$ 6,441**	$ 6,218

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 81**	$ 76
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**120**	112
Impairment charges	**—**	7
Deferred income taxes	**2**	127
Equity in earnings from unconsolidated affiliates	**(6)**	(8)
Accrued pension and other post-retirement benefit costs	**(3)**	9
Provision for rate refunds	**31**	—
(Increase) decrease in		
Receivables	**192**	157
Receivables from affiliated companies	**(3)**	(1)
Inventory	**16**	13
Other current assets	**58**	(129)
Increase (decrease) in		
Accounts payable	**(48)**	(52)
Accounts payable to affiliated companies	**14**	(1)
Taxes accrued	**11**	(37)
Other current liabilities	**8**	(21)
Other assets	**(4)**	(9)
Other liabilities	**(5)**	(7)
Net cash provided by operating activities	**464**	236
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(497)**	(407)
Cost of removal, net of salvage	**(8)**	—
Contributions to equity method investments	**—**	(12)
Notes receivable from affiliated companies	**(11)**	—
Other	**3**	2
Net cash used in investing activities	**(513)**	(417)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**100**	250
Payments for the redemption of long-term debt	**—**	(35)
Notes payable and commercial paper	**—**	(330)
Notes payable to affiliated companies	**(364)**	284
Capital contributions from parent	**300**	—
Other	**—**	(1)
Net cash provided by financing activities	**36**	168
Net decrease in cash and cash equivalents	**(13)**	(13)
Cash and cash equivalents at beginning of period	**19**	25
Cash and cash equivalents at end of period	**$ 6**	$ 12
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 89**	$ 47
Transfer of ownership interest of certain equity method investees to parent	**—**	149

See Notes to Condensed Consolidated Financial Statements

PART I

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Retained Earnings	Total Equity
Balance at December 31, 2016	$ 860	$ 812	$ 1,672
Net income	—	76	76
Transfer of ownership interest of certain equity method investees to parent	—	(149)	(149)
Balance at September 30, 2017	$ 860	$ 739	$ 1,599
Balance at December 31, 2017	$ 860	$ 802	$ 1,662
Net income	**—**	**81**	**81**
Contribution from parent	**300**	**—**	**300**
Balance at September 30, 2018	**$ 1,160**	**$ 883**	**$ 2,043**

See Notes to Condensed Consolidated Financial Statements

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. –
DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.
Combined Notes to Condensed Consolidated Financial Statements – (Unaudited)

Index to Combined Notes to Condensed Consolidated Financial Statements

The unaudited notes to the Condensed Consolidated Financial Statements that follow are a combined presentation. The following list indicates the registrants to which the footnotes apply.

	Applicable Notes																	
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
Duke Energy Corporation	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•
Duke Energy Carolinas, LLC	•	•	•	•	•	•		•	•	•	•	•	•			•	•	•
Progress Energy, Inc.	•	•	•	•	•	•	•	•	•	•	•	•	•			•	•	•
Duke Energy Progress, LLC	•	•	•	•	•	•		•	•	•	•	•	•			•	•	•
Duke Energy Florida, LLC	•	•	•	•	•	•		•	•	•	•	•	•			•	•	•
Duke Energy Ohio, Inc.	•	•	•	•	•	•	•	•	•		•	•	•			•	•	•
Duke Energy Indiana, LLC	•	•	•	•	•	•		•	•	•	•	•	•			•	•	•
Piedmont Natural Gas Company, Inc.	•	•	•	•	•	•	•	•	•		•		•			•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants and (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances.

1. ORGANIZATION AND BASIS OF PRESENTATION

NATURE OF OPERATIONS AND BASIS OF CONSOLIDATION

Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the Federal Energy Regulatory Commission (FERC). Duke Energy operates in the United States (U.S.) primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas, LLC (Duke Energy Carolinas); Progress Energy, Inc. (Progress Energy); Duke Energy Progress, LLC (Duke Energy Progress); Duke Energy Florida, LLC (Duke Energy Florida); Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate subsidiary registrants (collectively referred to as the Subsidiary Registrants), which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

These Condensed Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries where the respective Duke Energy Registrants have control. These Condensed Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities. Substantially all of the Subsidiary Registrants' operations qualify for regulatory accounting.

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas is subject to the regulatory provisions of the North Carolina Utilities Commission (NCUC), Public Service Commission of South Carolina (PSCSC), U.S. Nuclear Regulatory Commission (NRC) and FERC.

Progress Energy is a public utility holding company headquartered in Raleigh, North Carolina, subject to regulation by FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida.

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida is subject to the regulatory provisions of the Florida Public Service Commission (FPSC), NRC and FERC.

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio conducts competitive auctions for retail electricity supply in Ohio whereby the energy price is recovered from retail customers and recorded in Operating Revenues on the Condensed Consolidated Statements of Operations and Comprehensive Income. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky, Inc. (Duke Energy Kentucky). References herein to Duke Energy Ohio collectively include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the Public Utilities Commission of Ohio (PUCO), Kentucky Public Service Commission (KPSC) and FERC.

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana is subject to the regulatory provisions of the Indiana Utility Regulatory Commission (IURC) and FERC.

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas in portions of North Carolina, South Carolina and Tennessee. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, Tennessee Public Utility Commission (TPUC) and FERC.

BASIS OF PRESENTATION

These Condensed Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles in the U.S. (GAAP) for interim financial information and with the instructions to Form 10-Q and Regulation S-X. Accordingly, these Condensed Consolidated Financial Statements do not include all information and notes required by GAAP for annual financial statements. Since the interim Condensed Consolidated Financial Statements and Notes do not include all information and notes required by GAAP in the U.S. for annual financial statements, the Condensed Consolidated Financial Statements and other information included in this quarterly report should be read in conjunction with the Consolidated Financial Statements and Notes in the Duke Energy Registrants' combined Annual Report on Form 10-K/A for the year ended December 31, 2017.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Condensed Consolidated Financial Statements. However, none of the registrants make any representations as to information related solely to Duke Energy or the subsidiaries of Duke Energy other than itself.

These Condensed Consolidated Financial Statements, in the opinion of the respective companies' management, reflect all normal recurring adjustments necessary to fairly present the financial position and results of operations of each of the Duke Energy Registrants. Amounts reported in Duke Energy's interim Condensed Consolidated Statements of Operations and each of the Subsidiary Registrants' interim Condensed Consolidated Statements of Operations and Comprehensive Income are not necessarily indicative of amounts expected for the respective annual periods due to effects of seasonal temperature variations on energy consumption, regulatory rulings, timing of maintenance on electric generating units, changes in mark-to-market valuations, changing commodity prices and other factors.

In preparing financial statements that conform to GAAP, management must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses, and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Certain prior year amounts have been reclassified to conform to the current year presentation.

REVENUE

Duke Energy recognizes revenue as customers obtain control of promised goods and services in an amount that reflects consideration expected in exchange for those goods or services. Generally, the delivery of electricity and natural gas results in the transfer of control to customers at the time the commodity is delivered and the amount of revenue recognized is equal to the amount billed to each customer, including estimated volumes delivered when billings have not yet occurred. See Note 13 for further information.

OTHER CURRENT ASSETS

Duke Energy recorded a receivable related to the Tax Act in Other within Current Assets in September 2018. As a result, Income taxes receivable exceeds five percent of Total current assets on the Duke Energy Condensed Consolidated Balance Sheets and is $655 million and $260 million as of September 30, 2018, and December 31, 2017, respectively. See Note 17 for further information.

CASH, CASH EQUIVALENTS AND RESTRICTED CASH

Duke Energy, Progress Energy and Duke Energy Florida have restricted cash balances related primarily to collateral assets, escrow deposits and variable interest entities (VIEs). See Note 12 for additional information. Restricted cash amounts are included in Other within Current Assets and Other Noncurrent Assets. The following table presents the components of cash, cash equivalents and restricted cash included in the Condensed Consolidated Balance Sheets.

	September 30, 2018			December 31, 2017		
	Duke Energy	**Progress Energy**	**Duke Energy Florida**	**Duke Energy**	**Progress Energy**	**Duke Energy Florida**
Current Assets						
Cash and cash equivalents	**$ 303**	**$ 43**	**$ 20**	$ 358	$ 40	$ 13
Other	**139**	**14**	**14**	138	40	40
Other Noncurrent Assets						
Other	**7**	**6**	**—**	9	7	—
Total cash, cash equivalents and restricted cash	**$ 449**	**$ 63**	**$ 34**	$ 505	$ 87	$ 53

INVENTORY

Inventory is used for operations and is recorded primarily using the average cost method. Inventory related to regulated operations is valued at historical cost. Inventory related to nonregulated operations is valued at the lower of cost or market. Materials and supplies are recorded as inventory when purchased and subsequently charged to expense or capitalized to property, plant and equipment when installed. Inventory, including excess or obsolete inventory, is written-down to the lower of cost or market value. Once inventory has been written-down, it creates a new cost basis for the inventory that is not subsequently written-up. Provisions for inventory write-offs were not material at September 30, 2018, and December 31, 2017. The components of inventory are presented in the tables below.

	September 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,283	$ 758	$ 1,071	$ 748	$ 323	$ 87	$ 294	$ 1
Coal	515	176	187	99	88	14	138	—
Natural gas, oil and other fuel	342	42	215	109	106	34	2	50
Total inventory	$ 3,140	$ 976	$ 1,473	$ 956	$ 517	$ 135	$ 434	$ 51

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,293	$ 744	$ 1,118	$ 774	$ 343	$ 82	$ 309	$ 2
Coal	603	192	255	139	116	17	139	—
Natural gas, oil and other fuel	354	35	219	104	115	34	2	64
Total inventory	$ 3,250	$ 971	$ 1,592	$ 1,017	$ 574	$ 133	$ 450	$ 66

EXCISE TAXES

Certain excise taxes levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis. Otherwise, excise taxes are accounted for on a net basis.

Excise taxes accounted for on a gross basis within both Operating Revenues and Property and other taxes on the Condensed Consolidated Statements of Operations were as follows.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	2018	2017	2018	2017
Duke Energy	$ 114	$ 107	$ 308	$ 289
Duke Energy Carolinas	10	9	27	27
Progress Energy	71	67	181	168
Duke Energy Progress	5	5	15	14
Duke Energy Florida	66	62	166	154
Duke Energy Ohio	26	24	81	75
Duke Energy Indiana	6	6	17	16
Piedmont	1	1	2	3

NEW ACCOUNTING STANDARDS

The new accounting standards adopted for 2018 and 2017 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants. While immaterial, adoption of the following accounting standards had the most significant impact on the Duke Energy results of operations, cash flows and financial position for the nine months ended September 30, 2018.

Revenue from Contracts with Customers. In May 2014, the Financial Accounting Standards Board (FASB) issued revised accounting guidance for revenue recognition from contracts with customers. The core principle of this guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration expected in exchange for those goods or services. The amendments also required disclosure of sufficient information to allow users to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. The majority of Duke Energy's revenue is in scope of the new guidance. Other revenue arrangements, such as alternative revenue programs and certain purchase power agreements (PPAs) and lighting agreements accounted for as leases, are excluded from the scope of this guidance and, therefore, are accounted for and evaluated for separate presentation and disclosure under other relevant accounting guidance.

Duke Energy elected the modified retrospective method of adoption effective January 1, 2018. Under the modified retrospective method of adoption, prior year reported results are not restated. Adoption of this standard did not result in a material change in the timing or pattern of revenue recognition and a cumulative-effect adjustment was not recorded at January 1, 2018. Duke Energy utilized certain practical expedients including applying this guidance to open contracts at the date of adoption, expensing costs to obtain a contract where the amortization period of the asset would have been one year or less, ignoring the effects of a significant financing when the period between transfer of the good or service and payment is one year or less and recognizing revenues for certain contracts under the invoice practical expedient, which allows revenue recognition to be consistent with invoiced amounts (including unbilled estimates) provided certain criteria are met, including consideration of whether the invoiced amounts reasonably represent the value provided to customers.

In preparation for adoption, Duke Energy identified material revenue streams and reviewed representative contracts and tariffs, including those associated with certain long-term customer contracts such as wholesale contracts, PPAs and other customer arrangements. Duke Energy also monitored the activities of the power and utilities industry revenue recognition task force and has reviewed published positions on specific industry issues to evaluate the impact, if any, on Duke Energy's specific contracts and conclusions.

Duke Energy applied the available practical expedient to portfolios of tariffs and contracts with similar characteristics. The vast majority of sales, including energy provided to retail customers, are from tariff offerings that provide natural gas or electricity without a defined contractual term ("at-will"). In most circumstances, revenue from contracts with customers is equivalent to the electricity or natural gas supplied and billed in that period (including unbilled estimates). As such, adoption of the new rules did not result in a shift in the timing or pattern of revenue recognition for such sales. While there have been changes to the captions and descriptions of revenues in Duke Energy's financial statements, the most significant impact as a result of adopting the standard are additional disclosures around the nature, amount, timing and uncertainty of revenues and cash flows arising from contracts with customers. See Note 13 for further information.

Financial Instruments Classification and Measurement. On January 1, 2018, Duke Energy adopted FASB guidance, which revised the classification and measurement of certain financial instruments. The adopted guidance changes the presentation of realized and unrealized gains and losses in certain equity securities that were previously recorded in accumulated other comprehensive income (AOCI). These gains and losses are now recorded in net income. An entity's equity investments that are accounted for under the equity method of accounting are not included within the scope of the new guidance. This guidance had a minimal impact on the Duke Energy Registrant's Condensed Consolidated Statements of Operations and Comprehensive Income as changes in the fair value of most of the Duke Energy Registrants' equity securities are deferred as regulatory assets or liabilities pursuant to accounting guidance for regulated operations. The resulting adjustment of unrealized gains and losses in AOCI to retained earnings was immaterial. The primary impact to Duke Energy as a result of implementing this guidance is adding disclosure requirements to present separately the financial assets and financial liabilities by measurement category and form of financial asset. See Notes 10 and 11 for further information.

Statement of Cash Flows. In November 2016, the FASB issued revised accounting guidance to reduce diversity in practice for the presentation and classification of restricted cash on the Condensed Consolidated Statements of Cash Flows. Under the updated guidance, restricted cash and restricted cash equivalents are included within beginning-of-period and end-of-period cash and cash equivalents on the Condensed Consolidated Statements of Cash Flows. Duke Energy adopted this guidance on January 1, 2018. The guidance has been applied using a retrospective transition method to each period presented. The adoption by Duke Energy of the revised guidance resulted in a change to the amount of Cash, cash equivalents and restricted cash explained when reconciling the beginning-of-period and end-of-period total amounts shown on the Condensed Consolidated Statements of Cash Flows. In addition, a reconciliation has been provided of Cash, cash equivalents and restricted cash reported within the Condensed Consolidated Balance Sheets that sums to the total of the same such amounts in the Condensed Consolidated Statements of Cash Flows. Prior to adoption, the Duke Energy Registrants reflected changes in noncurrent restricted cash within Cash Flows from Investing Activities and changes in current restricted cash within Cash Flows from Operating Activities on the Condensed Consolidated Statements of Cash Flows.

In August 2016, the FASB issued accounting guidance addressing diversity in practice for eight separate cash flow issues. The guidance requires entities to classify distributions received from equity method investees using either the cumulative earnings approach or the nature of the distribution approach. Duke Energy adopted this guidance on January 1, 2018, and elected the nature of distribution approach. This approach requires all distributions received to be categorized based on legal documentation describing the nature of the activities generating the distribution. Cash inflows resulting in a return on investment (surplus) will be reflected in Cash Flows from Operating Activities on the Condensed Consolidated Statements of Cash Flows, whereas cash inflows resulting in a return of investment (capital) will be reflected in Cash Flows from Investing Activities on the Condensed Consolidated Statements of Cash Flows. The guidance has been applied using the retrospective transition method to each period presented. There are no changes to the Condensed Consolidated Statements of Cash Flows for the periods presented as a result of this accounting change.

Retirement Benefits. In March 2017, the FASB issued revised accounting guidance for the presentation of net periodic costs related to benefit plans. Previous guidance required the aggregation of all the components of net periodic costs on the Condensed Consolidated Statement of Operations and did not require the disclosure of the location of net periodic costs on the Condensed Consolidated Statement of Operations. Under the amended guidance, the service cost component of net periodic costs is included within Operating Income within the same line as other compensation expenses. All other components of net periodic costs are outside of Operating Income. In addition, the updated guidance permits only the service cost component of net periodic costs to be capitalized to Inventory or Property, Plant and Equipment. This represents a change from previous guidance, which permitted all components of net periodic costs to be eligible for capitalization.

Duke Energy adopted this guidance on January 1, 2018. Under previous guidance, Duke Energy presented the total non-capitalized net periodic costs within Operation, maintenance and other on the Condensed Consolidated Statements of Operations. The adoption of this guidance resulted in a retrospective change to reclassify the presentation of the non-service cost (benefit) components of net periodic costs to Other income and expenses. Duke Energy utilized the practical expedient for retrospective presentation. The change in components of net periodic costs eligible for capitalization is applicable prospectively. Since Duke Energy's service cost component is greater than the total net periodic costs, the change results in increased capitalization of net periodic costs, higher Operation, maintenance and other and higher Other income and expenses. The resulting prospective impact to Duke Energy is an immaterial increase in Net Income. See Note 15 for further information.

For Duke Energy, the retrospective change resulted in higher Operation, maintenance and other and higher Other income and expenses, net, of $156 million, $131 million and $96 million for the years ended December 31, 2017, 2016 and 2015, respectively. There was no change to Net Income for these prior periods.

The following new Accounting Standards Updates (ASUs) have been issued, but have not yet been adopted by Duke Energy, as of September 30, 2018.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2019. The guidance will be applied using a modified retrospective approach. Upon adoption, agreements considered leases for the use of certain aircraft, space on communication towers, industrial equipment, fleet vehicles, fuel transportation (barges and railcars), land and office space will be recognized on the balance sheet. Duke Energy expects to elect certain of the following practical expedients upon adoption:

Practical Expedient	Description	Election
Package of transition practical expedients (for leases commenced prior to adoption date and must be adopted as a package)	Do not need to 1) reassess whether any expired or existing contracts are/or contain leases, 2) reassess the lease classification for any expired or existing leases and 3) reassess initial direct costs for any existing leases.	Duke Energy plans to elect this practical expedient.
Short-term lease expedient (elect by class of underlying asset)	Elect as an accounting policy to not apply the recognition requirements to short-term leases by asset class.	Duke Energy plans to elect this practical expedient for all asset classes.
Lease and non-lease components (elect by class of underlying asset)	Elect as an accounting policy to not separate non-lease components from lease components and instead account for each lease and associated non-lease component as a single lease component by asset class.	Duke Energy is currently assessing the election of this practical expedient.
Hindsight expedient (when determining lease term)	Elect to use hindsight to determine the lease term.	Duke Energy plans to elect this practical expedient.
Existing and expired land easements not previously accounted for as leases	Elect to not evaluate existing or expired easements under the new guidance and carry forward current accounting treatment.	Duke Energy plans to elect this practical expedient.
Comparative reporting requirements for initial adoption	Elect to apply transition requirements at adoption date, recognize cumulative effect adjustment to retained earnings in period of adoption and not apply ASC 842 to comparative periods, including disclosures.	Duke Energy plans to elect this practical expedient.
Lessor expedient (elect by class of underlying asset)	Elect as an accounting policy to aggregate non-lease components with the related lease component when specified conditions are met by asset class. Account for the combined component based on its predominant characteristic (revenue or operating lease).	Duke Energy is currently assessing the election of this practical expedient.

Duke Energy is currently evaluating the financial statement impact of adopting this standard and is continuing to monitor industry implementation issues, including leases within asset retirement obligations, pipeline laterals and renewable energy PPAs. In arrangements where Duke Energy is the lessee, it expects an increase in assets and liabilities on its balance sheet along with the addition of required disclosures of key lease information. However, the ultimate lessee impact of the new standard has not yet been determined. Duke Energy does not expect a material change to its financial statements from adoption of the new standard for contracts where it is the lessor. System enhancements, including additional processes and controls, will be required to facilitate the identification, tracking and reporting of potential leases based upon requirements of the new lease standard. Duke Energy is implementing a third-party software tool to help with the adoption and ongoing accounting under the new standard.

2. BUSINESS SEGMENTS

Operating segments are determined based on information used by the chief operating decision-maker in deciding how to allocate resources and evaluate the performance of the business. Duke Energy evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated on the Condensed Consolidated Financial Statements. Certain governance costs are allocated to each segment. In addition, direct interest expense and income taxes are included in segment income.

Duke Energy

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

The Electric Utilities and Infrastructure segment includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The regulated electric utilities conduct operations through the Subsidiary Registrants that are substantially all regulated and, accordingly, qualify for regulatory accounting treatment. Electric Utilities and Infrastructure also includes Duke Energy's electric transmission infrastructure investments.

The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments. Gas Utilities and Infrastructure's operations are substantially all regulated and, accordingly, qualify for regulatory accounting treatment.

Commercial Renewables is primarily comprised of nonregulated utility scale wind and solar generation assets located throughout the U.S.

The remainder of Duke Energy's operations is presented as Other, which is primarily comprised of interest expense on holding company debt, unallocated corporate costs and Duke Energy's wholly owned captive insurance company, Bison Insurance Company Limited (Bison). Other also includes Duke Energy's 17.5 percent interest in National Methanol Company (NMC), a large regional producer of methyl tertiary butyl ether located in Saudi Arabia. The investment in NMC is accounted for under the equity method of accounting.

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Three Months Ended September 30, 2018						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Unaffiliated revenues	**$ 6,253**	**$ 232**	**$ 127**	**$ 6,612**	**$ 16**	**$ —**	**$ 6,628**
Intersegment revenues	**7**	**24**	**—**	**31**	**18**	**(49)**	**—**
Total revenues	**$ 6,260**	**$ 256**	**$ 127**	**$ 6,643**	**$ 34**	**$ (49)**	**$ 6,628**
Segment income (loss)[a][b][c]	**$ 1,167**	**$ 17**	**$ (62)**	**$ 1,122**	**$ (44)**	**$ —**	**$ 1,078**
Add back noncontrolling interests							**(16)**
Income from discontinued operations, net of tax							**4**
Net income							**$ 1,066**
Segment assets	**$ 123,847**	**$ 11,806**	**$ 4,212**	**$ 139,865**	**$ 3,115**	**$ 185**	**$ 143,165**

	Three Months Ended September 30, 2017						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Unaffiliated revenues	$ 6,122	$ 249	$ 95	$ 6,466	$ 16	$ —	$ 6,482
Intersegment revenues	7	23	—	30	19	(49)	—
Total revenues	$ 6,129	$ 272	$ 95	$ 6,496	$ 35	$ (49)	$ 6,482
Segment income (loss)[b][d][e]	$ 1,020	$ 19	$ (49)	$ 990	$ (34)	$ —	$ 956
Add back noncontrolling interests							1
Loss from discontinued operations, net of tax							(2)
Net income							$ 955

(a) All segments include adjustments to the December 31, 2017 estimate of the income tax effects of the Tax Act. See Note 17 for additional information.
(b) Other includes costs to achieve the Piedmont acquisition.
(c) Commercial Renewables includes an impairment charge related to goodwill. See Note 7 for additional information.
(d) Electric Utilities and Infrastructure includes an impairment charge related to the unrecovered Levy Nuclear Project costs at Duke Energy Florida.
(e) Commercial Renewables includes impairment charges related to certain wind projects.

	Nine Months Ended September 30, 2018						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Unaffiliated revenues	**$ 16,783**	**$ 1,229**	**$ 347**	**$ 18,359**	**$ 47**	**$ —**	**$ 18,406**
Intersegment revenues	**23**	**72**	**—**	**95**	**54**	**(149)**	**—**
Total revenues	**$ 16,806**	**$ 1,301**	**$ 347**	**$ 18,454**	**$ 101**	**$ (149)**	**$ 18,406**
Segment income (loss)[(a)(b)(c)(d)(e)(f)]	**$ 2,492**	**$ 161**	**$ (4)**	**$ 2,649**	**$ (446)**	**$ —**	**$ 2,203**
Add back noncontrolling interests							**(12)**
Loss from discontinued operations, net of tax							**(1)**
Net income							**$ 2,190**

	Nine Months Ended September 30, 2017						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Unaffiliated revenues	$ 16,211	$ 1,175	$ 333	$ 17,719	$ 47	$ —	$ 17,766
Intersegment revenues	23	68	—	91	56	(147)	—
Total revenues	$ 16,234	$ 1,243	$ 333	$ 17,810	$ 103	$ (147)	$ 17,766
Segment income (loss)[(c)(g)(h)]	$ 2,384	$ 179	$ 2	$ 2,565	$ (205)	$ —	$ 2,360
Add back noncontrolling interests							5
Loss from discontinued operations, net of tax							(4)
Net income							$ 2,361

(a) All segments include adjustments to the December 31, 2017 estimate of the income tax effects of the Tax Act. See Note 17 for additional information.
(b) Electric Utilities and Infrastructure includes regulatory and legislative impairment charges related to rate case orders, settlements or other actions of regulators or legislative bodies. See Note 3 for additional information.
(c) Other includes costs to achieve the Piedmont acquisition.
(d) Gas Utilities and Infrastructure includes an impairment of the investment in Constitution Pipeline Company, LLC (Constitution). See Note 3 for additional information.
(e) Other includes the loss on the sale of the retired Beckjord Generating Station (Beckjord) described below and a valuation allowance recorded against the alternative minimum tax credits subject to sequestration. See Note 17 for additional information on the valuation allowance.
(f) Commercial Renewables includes an impairment charge related to goodwill. See Note 7 for additional information.
(g) Electric Utilities and Infrastructure includes an impairment charge related to the unrecovered Levy Nuclear Project costs at Duke Energy Florida.
(h) Commercial Renewables includes impairment charges related to certain wind projects.

In February 2018, Duke Energy sold Beckjord, a nonregulated facility retired during 2014, and recorded a pretax loss of $106 million within Gains (Losses) on Sales of Other Assets and Other, net and $1 million within Operation, maintenance and other on Duke Energy's Condensed Consolidated Statements of Operations for the nine months ended September 30, 2018. The sale included the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

Duke Energy Ohio

Duke Energy Ohio has two reportable operating segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure.

Electric Utilities and Infrastructure transmits and distributes electricity in portions of Ohio and generates, distributes and sells electricity in portions of Northern Kentucky. Gas Utilities and Infrastructure transports and sells natural gas in portions of Ohio and Northern Kentucky. Both reportable operating segments conduct operations primarily through Duke Energy Ohio and its wholly owned subsidiary, Duke Energy Kentucky.

The remainder of Duke Energy Ohio's operations is presented as Other, which is primarily comprised of governance costs allocated by its parent, Duke Energy, and revenues and expenses related to Duke Energy Ohio's contractual arrangement to buy power from the Ohio Valley Electric Corporation's (OVEC) power plants. See Note 8 for additional information on related party transactions.

	Three Months Ended September 30, 2018					
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Eliminations**	**Consolidated**
Total revenues	**$ 373**	**$ 84**	**$ 457**	**$ 12**	**$ —**	**$ 469**
Segment income/Net income	**$ 85**	**$ 12**	**$ 97**	**$ 3**	**$ —**	**$ 100**
Segment assets	**$ 5,484**	**$ 2,775**	**$ 8,259**	**$ 39**	**$ (2)**	**$ 8,296**

	Three Months Ended September 30, 2017				
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Consolidated**
Total revenues	$ 371	$ 90	$ 461	$ 10	$ 471
Segment income (loss)	$ 50	$ 14	$ 64	$ (8)	$ 56
Loss from discontinued operations, net of tax					(1)
Net income					$ 55

	Nine Months Ended September 30, 2018				
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Consolidated**
Total revenues	**$ 1,055**	**$ 361**	**$ 1,416**	**$ 36**	**$ 1,452**
Segment income (loss)/Net income[(a)]	**$ 157**	**$ 64**	**$ 221**	**$ (100)**	**$ 121**

	Nine Months Ended September 30, 2017				
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Consolidated**
Total revenues	$ 1,036	$ 360	$ 1,396	$ 30	$ 1,426
Segment income (loss)	$ 96	$ 56	$ 152	$ (24)	$ 128
Loss from discontinued operations, net of tax					(1)
Net income					$ 127

(a) Other includes the loss on the sale of Beckjord.

3. REGULATORY MATTERS

RATE-RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

Duke Energy Carolinas and Duke Energy Progress

Grid Improvement – South Carolina

On June 22, 2018, Duke Energy Carolinas and Duke Energy Progress filed a joint petition with the PSCSC seeking an accounting order authorizing deferral of certain costs incurred in connection with grid reliability, resiliency and modernization work that is being performed under the companies' grid improvement initiative. On October 3, 2018, the PSCSC granted Duke Energy Carolinas' and Duke Energy Progress' joint petition.

Hurricane Florence Storm Damage

In September 2018, Hurricane Florence made landfall and inflicted severe damage to the Duke Energy Carolinas and Duke Energy Progress territories in North Carolina and South Carolina. Approximately 1.8 million customers were impacted. The companies incurred approximately $455 million in operation and maintenance expenses ($35 million and $420 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) and approximately $85 million in capital costs ($10 million and $75 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) which are included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of September 30, 2018, resulting from the hurricane restoration efforts. Most of the operation and maintenance expenses are deferred in Regulatory assets within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets as of September 30, 2018. The balance of operation and maintenance expenses are included in Operation, maintenance and other on the Condensed Consolidated Statements of Operations for the three and nine months ended September 30, 2018.

Given the magnitude of the storm, Duke Energy Progress intends to request approval in North Carolina and South Carolina to defer the incremental costs incurred to a regulatory asset for recovery in the next base rate case. These requests are expected to be filed during the fourth quarter of 2018.

Duke Energy Carolinas

2017 North Carolina Rate Case

On August 25, 2017, Duke Energy Carolinas filed an application with the NCUC for a rate increase for retail customers of approximately $647 million, which represented an approximate 13.6 percent increase in annual base revenues. The rate increase was driven by capital investments subsequent to the previous base rate case, including the William States Lee Combined Cycle Facility discussed below, grid improvement projects, advanced metering infrastructure (AMI), investments in customer service technologies, costs of complying with coal combustion residuals (CCR) regulations and the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) and recovery of costs related to licensing and development of the William States Lee III Nuclear Station (Lee Nuclear Station) discussed below.

On February 28, 2018, Duke Energy Carolinas and the North Carolina Public Staff (Public Staff) filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, Duke Energy Carolinas recorded a pretax charge of approximately $4 million to Operation, maintenance and other on the Condensed Consolidated Statements of Operations.

On June 1, 2018, Duke Energy Carolinas and certain intervenors filed a Pilot Grid Rider Agreement and Stipulation (Grid Rider Stipulation) in which the parties agreed to the proposal Duke Energy Carolinas introduced in a post-hearing brief on April 27, 2018, along with additional commitments by Duke Energy Carolinas. Also on June 1, 2018, Duke Energy Carolinas and the Commercial Group filed a Partial Stipulation and Settlement Agreement to be considered in conjunction with the Stipulation.

Components of the Grid Rider Stipulation included:

- Duke Energy Carolinas would recover grid improvement costs through a pilot, three-year Grid Rider except for costs related to targeted undergrounding of power lines, cable and conduit replacement, and power pole replacement;
- Excluded costs were to be deferred with a return until Duke Energy Carolinas' next base rate case proceeding; and
- Costs incurred during the three-year pilot, both rider recoverable and deferred, were subject to a 4.5 percent cumulative cap of total annual electric service revenue.

On June 22, 2018, the NCUC issued an order approving the Stipulation of Partial Settlement and requiring a revenue reduction. The order also included the following material components not covered in the Stipulation:

- Recovery of $554 million of deferred coal ash basin closure costs over a five-year period with a return at Duke Energy Carolinas' weighted average cost of capital (WACC);
- Assessment of a $70 million management penalty ratably over a five-year period by reducing the annual recovery of the deferred coal ash costs;
- Denial of Duke Energy Carolinas' request for recovery of future estimated ongoing annual coal ash costs of $201 million with approval to defer such costs with a return at Duke Energy Carolinas' WACC, to be considered for recovery in the next rate case;
- Inclusion in rates of costs related to the Lee Combined Cycle Facility, two new solar facilities, and AMI deployment as requested;
- Recovery of Lee Nuclear Station licensing and development cost of $347 million over a 12-year period, but denial of a return on the deferred balance of costs;
- Reduction in revenue related to lower income tax expense resulting from the Federal Tax Cuts and Jobs Act (Tax Act), and a requirement to maintain all excess deferred income tax (EDIT) resulting from the Tax Act in a regulatory liability account pending flow back to customers as approved by the commission at the earlier of three years or Duke Energy Carolinas' next general rate case proceeding; and
- Denial of the proposed Grid Rider Stipulation related to grid improvement costs and denial of deferral accounting treatment of the costs at this time. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization.

As a result of the Order, Duke Energy Carolinas recorded a pretax charge of approximately $150 million to Impairment charges and Operation, maintenance and other on the Condensed Consolidated Statements of Operations. The charge is primarily related to the denial of a return on the Lee Nuclear Project and for previously recognized return impacted by the coal ash management penalty described above. On July 27, 2018, NCUC approved Duke Energy Carolinas' compliance filing. As a result, revised customer rates were effective on August 1, 2018.

On July 20, 2018, the North Carolina Attorney General filed a Notice of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction issued by the NCUC. The Attorney General contends the commission's order should be reversed and remanded, as it is in excess of the commission's statutory authority; affected by errors of law; unsupported by competent, material and substantial evidence in view of the entire record as submitted; and arbitrary or capricious. The Sierra Club, North Carolina Sustainable Energy Association, North Carolina Justice Center, North Carolina Housing Coalition, Natural Resource Defense Council and Southern Alliance for Clean Energy have also filed Notices of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction. On August 8, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction issued by the NCUC. The Public Staff contends the commission's order should be reversed and remanded, as it is affected by errors of law, and is unsupported by substantial evidence with regard to the commission's failure to consider substantial evidence of coal ash related environmental violations. The briefing will likely be delayed until the second quarter of 2019. Duke Energy Carolinas cannot predict the outcome of this matter.

2018 South Carolina Rate Case

On October 8, 2018, Duke Energy Carolinas filed a notice with the PSCSC of the company's intent to file a base rate adjustment application no earlier than 30 days from the notice submittal date.

FERC Formula Rate Matter

On July 31, 2017, Piedmont Municipal Power Agency (PMPA) filed a complaint with FERC against Duke Energy Carolinas alleging that Duke Energy Carolinas misapplied the formula rate under the PPA between the parties by including in its rates amortization expense associated with regulatory assets and recorded in a certain account without FERC approval. On February 15, 2018, FERC issued an order ruling in favor of PMPA and ordered Duke Energy Carolinas to refund to PMPA all amounts improperly collected under the PPA. Duke Energy Carolinas has issued to PMPA and similarly situated wholesale customers refunds of approximately $25 million. FERC also set the matter for settlement and hearing. PMPA and other customers filed a protest to Duke Energy Carolinas' refund report claiming that the refunds are inadequate in that (1) Duke Energy Carolinas invoked the limitations periods in the contracts to limit the time period for which the refunds were paid and the customers disagree that this limitation applies, and (2) Duke Energy Carolinas refunded only amounts recovered through a certain account and the customers have asserted that the order applies to all regulatory assets. On July 3, 2018, FERC issued an order accepting Duke Energy Carolinas' refund report and ruling that these two claims are outside the scope of FERC's February order. Duke Energy Carolinas will file revised formula rates as well as settlement agreements which are subject to FERC approval. Duke Energy Carolinas cannot predict the outcome of this matter.

William States Lee Combined Cycle Facility

On April 9, 2014, the PSCSC granted Duke Energy Carolinas and North Carolina Electric Membership Corporation (NCEMC) a Certificate of Environmental Compatibility and Public Convenience and Necessity for the construction and operation of a 750-megawatt (MW) combined-cycle natural gas-fired generating plant at Duke Energy Carolinas' existing William States Lee Generating Station in Anderson, South Carolina. Duke Energy Carolinas began construction in July 2015 and its share of the cost to build the facility was approximately $650 million, including allowance for funds used during construction (AFUDC). Approximately $600 million is being recovered through base rate or deferral filings in North Carolina and South Carolina. The remaining amount will be included in future rate filings. The project commenced commercial operation on April 5, 2018. NCEMC owns approximately 13 percent of the project.

Lee Nuclear Station

In December 2007, Duke Energy Carolinas applied to the NRC for combined operating licenses (COLs) for two Westinghouse Electric Company (Westinghouse) AP1000 reactors for the proposed William States Lee III Nuclear Station to be located at a site in Cherokee County, South Carolina. The NCUC and PSCSC concurred with the prudency of Duke Energy Carolinas incurring certain project development and preconstruction costs through several separately issued orders, although full cost recovery is not guaranteed. In December 2016, the NRC issued a COL for each reactor. Duke Energy Carolinas is not required to build the nuclear reactors as a result of the COLs being issued.

The Duke Energy Carolinas rate case filing discussed above included a request to cancel the development of the Lee Nuclear Station project, recover incurred licensing and development costs and maintain the license issued by the NRC as an option for potential future development. The cancellation request was due to the Westinghouse bankruptcy filing and other market activity. The NCUC Order issued on June 22, 2018, approved the cancellation of the Lee Nuclear Project, allowed Duke Energy Carolinas to continue to maintain the COLs, provided for recovery of the North Carolina retail allocation of project development costs, including AFUDC accrued through December 31, 2017, over 12 years and disallowed any return on the unamortized balance during the 12-year recovery period.

Given the recent repeal of certain sections of the Base Load Review Act in South Carolina combined with the cancellation of the project, Duke Energy Carolinas determined that it was no longer probable it would be allowed a return on its share of project development costs attributable to South Carolina. As a result, Duke Energy Carolinas recorded a pretax impairment in the second quarter of $29 million within Impairment charges on the Condensed Consolidated Statements of Operations and Comprehensive Income.

South Carolina Petition

On June 22, 2018, Duke Energy Carolinas filed a petition with the PSCSC requesting an accounting order to defer certain costs incurred in connection with the addition of the William States Lee Combined Cycle Facility, the ongoing deployment of Duke Energy Carolinas new billing and Customer Information System and the addition of the Carolinas West Primary Distribution Control Center. This request totaling approximately $33 million was approved on July 25, 2018.

Sale of Hydroelectric (Hydro) Plants

In May 2018, Duke Energy Carolinas entered an agreement for the sale of five hydro plants with a combined 18.7-MW generation capacity in the Western Carolinas region to Northbrook Energy. The completion of the transaction is subject to approval from FERC, as well as other state regulatory agencies and is contingent upon regulatory approval from the NCUC and PSCSC to defer the total estimated loss on the sale of approximately $40 million. On July 5, 2018, Duke Energy Carolinas filed with NCUC for approval of the sale of the five hydro plants to Northbrook, to transfer the Certificates of Public Convenience and Necessity (CPCN) for the four North Carolina hydro plants and to establish a regulatory asset for the North Carolina retail portion of the difference between sales proceeds and net book value. On September 4, 2018, the Public Staff filed comments supporting the CPCN transfer with conditions, specifically that the commission direct Duke Energy Carolinas and the Public Staff to further evaluate the reasonableness of Duke Energy Carolinas' expenditures at the facilities in the 36 months leading up to the agreement for the sale for consideration in the next rate case. On September 18, 2018, Duke Energy Carolinas filed reply comments opposing this condition. The Public Staff also recommended that the amortization period for the regulatory asset start in the month in which the asset transfer is completed, rather than be delayed until the next rate case. On August 28, 2018, Duke Energy Carolinas filed with PSCSC its Application for Approval of Transfer and Sale of Hydroelectric Generation Facilities, Acceptance for Filing of a Power Purchase Agreement and an Accounting Order to Establish a Regulatory Asset. On September 10, 2018, the South Carolina Office of Regulatory Staff (ORS) provided a letter to the commission stating its position on the application and on September 18, 2018, Duke Energy Carolinas requested this matter be carried over to allow Duke Energy Carolinas time to discuss certain accounting issues with the ORS. On October 9, 2018, Duke Energy Carolinas filed a Notice of Application for Transfer of Licenses with the FERC, which provides 30 days to file comments and motions to intervene.

If commission approvals are not received, Duke Energy Carolinas can cancel the sales agreement and retain the hydro facilities. If commission approvals are received, the closing is expected to occur during the first quarter of 2019. After closing, Duke Energy Carolinas will purchase all the capacity and energy generated by these facilities at the avoided cost for five years through power purchase agreements. Duke Energy Carolinas cannot predict the outcome of this matter.

Duke Energy Progress

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represented an approximate 14.9 percent increase in annual base revenues. Subsequent to the filing, Duke Energy Progress adjusted the requested amount to $420 million, representing an approximate 13 percent increase. The rate increase is driven by capital investments subsequent to the previous base rate case, costs of complying with CCR regulations and the Coal Ash Act, costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power.

On December 16, 2016, Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer certain costs incurred in connection with response to Hurricane Matthew and other significant storms in 2016. The final estimate of incremental operation and maintenance and capital costs of $116 million was filed with the NCUC in September 2017. On July 10, 2017, the NCUC consolidated Duke Energy Progress' storm deferral request into the Duke Energy Progress rate case docket for decision.

On November 22, 2017, Duke Energy Progress and the Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, in 2017 Duke Energy Progress recorded pretax charges totaling approximately $25 million to Impairment charges and Operation, maintenance and other on the Condensed Consolidated Statements of Operations, principally related to disallowances from rate base of certain projects at the Mayo and Sutton plants. On February 23, 2018, the NCUC issued an order approving the stipulation. The order also included the following material components not covered in the stipulation:

- Recovery of the remaining $234 million of deferred coal ash basin closure costs over a five-year period with a return at Duke Energy Progress' WACC, excluding $9.5 million of retail deferred coal ash basin costs related to ash hauling at Duke Energy Progress' Asheville Plant;
- Assessment of a $30 million management penalty ratably over a five-year period by reducing the annual recovery of the deferred coal ash costs;
- Denial of Duke Energy Progress' request for recovery of future estimated ongoing annual coal ash costs of $129 million with approval to defer such costs with a return at Duke Energy Progress' WACC, to be considered for recovery in the next rate case; and
- Approval to recover $51 million of the approximately $80 million deferred storm costs over a five-year period with amortization beginning in October 2016. The order did not allow the deferral of the associated capital costs or a return on the deferred balance during the deferral period.

The order also impacted certain amounts that were similarly recorded on Duke Energy Carolinas' Condensed Consolidated Balance Sheets. As a result of the order, Duke Energy Progress and Duke Energy Carolinas recorded pretax charges of $68 million and $14 million, respectively, in the first quarter of 2018 to Impairment charges, Operation, maintenance and other and Interest Expense on the Condensed Consolidated Statements of Operations. These charges primarily related to the coal ash basin disallowance and previously recognized return impacted by the coal ash management penalty and deferred storm cost adjustments. Revised customer rates became effective on March 16, 2018.

On May 15, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court from the February 23, 2018, Order Accepting Stipulation, Deciding Contested Issues and Granting Partial Rate Increase issued by the NCUC. The Public Staff contend the commission’s order should be reversed and remanded, as it is affected by errors of law, and is unsupported by competent, material and substantial evidence in view of the entire record as submitted. The North Carolina Attorney General and Sierra Club have also filed Notices of Appeal to the North Carolina Supreme Court from the February 23, 2018, Order Accepting Stipulation, Deciding Contested Issues and Granting Partial Rate Increase. The briefing will likely be delayed until the second quarter of 2019. Duke Energy Progress cannot predict the outcome of this matter.

2016 South Carolina Rate Case

In December 2016, the PSCSC approved a rate case settlement agreement among the ORS, intervenors and Duke Energy Progress. Terms of the settlement agreement included an approximate $56 million increase in revenues over a two-year period. An increase of approximately $38 million in revenues was effective January 1, 2017, and an additional increase of approximately $18.5 million in revenues was effective January 1, 2018. Duke Energy Progress amortized approximately $18.5 million from the cost of removal reserve in 2017. Other settlement terms included a rate of return on equity of 10.1 percent, recovery of coal ash costs incurred from January 1, 2015, through June 30, 2016, over a 15-year period and ongoing deferral of allocated ash basin closure costs from July 1, 2016, until the next base rate case. The settlement also provides that Duke Energy Progress will not seek an increase in rates in South Carolina to occur prior to 2019, with limited exceptions.

2018 South Carolina Rate Case

On October 8, 2018, Duke Energy Progress filed a notice with the PSCSC of the company’s intent to file a base rate adjustment application no earlier than 30 days from the notice submittal date.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280-MW combined-cycle natural gas plants having dual-fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. These investments will be made within the next seven years. Duke Energy Progress is also working with the local natural gas distribution company to upgrade an existing natural gas pipeline to serve the natural gas plant.

On March 28, 2016, the NCUC issued an order approving a CPCN for the new combined-cycle natural gas plants, but denying the CPCN for the contingent simple cycle unit without prejudice to Duke Energy Progress to refile for approval in the future. On March 28, 2018, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million. Site preparation activities for the combined-cycle plants are complete and construction of these plants began in 2017, with an expected in-service date in late 2019. Duke Energy Progress plans to file for future approvals related to the proposed solar generation and pilot battery storage project.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $352 million and $385 million is included in Generation facilities to be retired, net on Duke Energy Progress' Condensed Consolidated Balance Sheets as of September 30, 2018, and December 31, 2017, respectively. Duke Energy Progress' request for a regulatory asset at the time of retirement with amortization over a 10-year period was approved by the NCUC on February 23, 2018.

Shearon Harris Nuclear Plant Expansion

In 2006, Duke Energy Progress selected a site at Harris to evaluate for possible future nuclear expansion. On February 19, 2008, Duke Energy Progress filed its COL application with the NRC for two Westinghouse AP1000 reactors at Harris, which the NRC docketed for review. On May 2, 2013, Duke Energy Progress filed a letter with the NRC requesting the NRC to suspend its review activities associated with the COL at the Harris site. The NCUC and PSCSC approved deferral of retail costs. Total deferred costs were approximately $47 million as of December 31, 2017, and are recorded in Regulatory assets on Duke Energy Progress' Condensed Consolidated Balance Sheets. On November 17, 2016, the FERC approved Duke Energy Progress' rate recovery request filing for the wholesale ratepayers' share of the abandonment costs, including a debt-only return to be recovered through revised formula rates and amortized over a 15-year period beginning May 1, 2014. As part of the settlement agreement for the 2017 North Carolina Rate Case discussed above, Duke Energy Progress will amortize the regulatory asset over an eight-year period. NCUC approved the settlement on February 23, 2018.

South Carolina Petitions

On June 22, 2018, Duke Energy Progress filed a petition with the PSCSC seeking an accounting order authorizing Duke Energy Progress to adopt new depreciation rates, effective March 16, 2018, that reflect the results of Duke Energy Progress' most recent depreciation study. Also on June 22, 2018, Duke Energy Progress filed a petition with the PSCSC requesting an accounting order to defer certain costs incurred in connection with the deployment of AMI, the ongoing deployment of Duke Energy Progress' new billing and Customer Information System, new depreciation rates and costs incurred in connection with the return of certain excess deferred state income taxes from North Carolina. These requests totaling approximately $20 million were approved on July 25, 2018.

FERC Form 1 Reporting Matter

On October 18, 2017, Fayetteville Public Works Commission (FPWC) filed with FERC a complaint against Duke Energy Progress. In the complaint, FPWC alleges that Duke Energy Progress' change in its method of reporting materials and supplies inventory on FERC Form 1 for 2015 constituted a change in accounting practice that Duke Energy Progress was not permitted to implement without first obtaining FERC approval. On April 23, 2018, FERC issued an order finding that Duke Energy Progress' new reporting methodology was not proper and required Duke Energy Progress to revise its FERC Form 1s beginning in 2014 and to issue refunds to formula rate customers. Duke Energy Progress estimates that these refunds will total approximately $14 million. On May 23, 2018, Duke Energy Progress filed a request for rehearing alleging that FERC's order is incorrect. Duke Energy Progress revised its FERC Form 1 filings in June 2018. On August 31, 2018, Duke Energy Progress filed with FERC a refund report memorializing its payment of refunds to FPWC. Duke Energy Progress cannot predict the outcome of this matter.

Tax Act

As ordered by the NCUC on October 5, 2018, Duke Energy Progress filed a proposal on October 25, 2018, to adjust rates to reflect the reduction in federal corporate income tax rate from 35 to 21 percent for taxable years beginning after December 31, 2017, as outlined in the Tax Act. Duke Energy Progress proposes that this rate decrement be effective for service rendered on and after December 1, 2018. The Public Staff is requested to file comments on the proposal no later than November 14, 2018, and other parties may also file comments on the proposals no later than November 14, 2018. Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Florida

Storm Restoration Cost Recovery

In September 2017, Duke Energy Florida's service territory suffered significant damage from Hurricane Irma, resulting in approximately 1.3 million customers experiencing outages. In the fourth quarter of 2017, Duke Energy Florida also incurred preparation costs related to Hurricane Nate. On December 28, 2017, Duke Energy Florida filed a petition with the FPSC to recover incremental storm restoration costs for hurricanes Irma and Nate and to replenish the storm reserve. On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. Storm costs are currently expected to be fully recovered by approximately mid-2021. On May 31, 2018, Duke Energy Florida filed a petition for approval of actual storm restoration costs and associated recovery process related to Hurricanes Irma and Nate. The petition is seeking the approval for the recovery in the amount of $510 million in actual recoverable storm restoration costs, including the replenishment of Duke Energy Florida's storm reserve of $132 million, and the process for recovering these recoverable storm costs. On August 20, 2018, the FPSC approved Duke Energy Florida's unopposed Motion for Continuance filed August 17, 2018, to allow for an evidentiary hearing in this matter. The commission has scheduled the hearing to begin on May 21, 2019. At September 30, 2018, Duke Energy Florida's Condensed Consolidated Balance Sheets included approximately $258 million of recoverable costs under the FPSC's storm rule in Regulatory assets within Current Assets and Other Noncurrent Assets related to storm recovery. Duke Energy Florida cannot predict the outcome of this matter.

Tax Act

Pursuant to Duke Energy Florida's 2017 Revised and Restated Settlement Agreement, on May 31, 2018, Duke Energy Florida filed a petition related to the Tax Act, which included annual tax savings of $84 million and annual amortization of EDIT of $67 million for a total of $151 million. The pretax revenue requirement impact is $201 million, of which $50 million will be offset with accelerated depreciation of Crystal River 4 and 5 coal units and $151 million will be offset by Hurricane Irma storm cost recovery as explained in the Storm Restoration Cost Recovery section above. The petition is subject to review and approval by the FPSC. Duke Energy Florida cannot predict the outcome of this matter.

Citrus County Combined Cycle Facility

On October 2, 2014, the FPSC granted Duke Energy Florida a Determination of Need for the construction of a 1,640-MW combined-cycle natural gas plant in Citrus County, Florida. On May 5, 2015, the Florida Department of Environmental Protection approved Duke Energy Florida's Site Certification Application. The project has received all required permits and approvals and construction began in October 2015. The facility is expected to be commercially available by the end of 2018 at an estimated cost of $1.5 billion, including AFUDC. Actual costs are expected to exceed this estimate by an immaterial amount after recoveries; therefore, an impairment is not expected. On April 2, 2018, Duke Energy Florida filed a petition seeking approval to include in base rates the revenue requirements associated with the new facility. The annual retail revenue requirement is approximately $200 million. On July 10, 2018, the FPSC voted to approve Duke Energy Florida's request to include the revenue requirements for the new Citrus County combined-cycle units in base rates. The first 820-MW power block came on line on October 26, 2018, and the rate increase for this unit will be effective in December 2018. The second 820-MW power block remains on track to start serving customers in December 2018. The rate increase for the second unit is expected to take place in January 2019. The plant will receive natural gas from the Sabal Trail pipeline discussed below.

Solar Base Rate Adjustment

On July 31, 2018, Duke Energy Florida petitioned the FPSC to include in base rates the revenue requirements for its first two solar generation projects, the Hamilton Project and the Columbia Project, as authorized by the 2017 Second Revised and Restated Stipulation and Settlement Agreement. The annual retail revenue requirement for the Hamilton Project is $15.2 million and the increase would take effect with the first billing cycle in January 2019. The Columbia Project has a projected annual revenue requirement of $14 million and a projected in-service date in early 2020; the associated rate increase would take place with the first month's billing cycle after the Columbia Project goes into service. At its October 30, 2018, Agenda Conference, the FPSC approved the rate increase related to the Hamilton Project to go into effect beginning with the first billing cycle in January 2019 under its file and suspend authority. Rates are subject to true up pending the outcome of the final hearing, which is scheduled to take place on April 2, 2019.

Duke Energy Ohio

2017 Electric Security Plan Filing

On June 1, 2017, Duke Energy Ohio filed with the PUCO a request for a standard service offer in the form of an electric security plan (ESP). If approved by the PUCO, the term of the ESP would be from June 1, 2018, to May 31, 2025. Terms of the ESP include continuation of market-based customer rates through competitive procurement processes for generation, continuation and expansion of existing rider mechanisms and proposed new rider mechanisms relating to regulatory mandates, costs incurred to enhance the customer experience and transform the grid and a service reliability rider for vegetation management. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO, including, but not limited to, its Electric Base Rate Case. Additionally, on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation and Recommendation (Stipulation) with the PUCO resolving certain issues in this proceeding. The Stipulation establishes a regulatory model for the next seven years via the approval of the ESP and continues the current model for procuring supply for non-shopping customers, including recovery mechanisms. The Stipulation is subject to the review and approval of PUCO. An evidentiary hearing to review the Stipulation and other issues in the cases concluded on August 6, 2018. Initial briefs were filed on September 11, 2018. Reply briefs were filed October 2, 2018. Duke Energy Ohio cannot predict the outcome of this matter.

Electric Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio has requested an estimated annual increase of approximately $15 million and a return on equity of 10.4 percent. The application also includes requests to continue certain current riders and establish new riders. On September 26, 2017, the PUCO staff filed a report recommending a revenue decrease between approximately $18 million and $29 million and a return on equity between 9.22 percent and 10.24 percent. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO. On April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed the Stipulation with the PUCO resolving numerous issues including those in this base rate proceeding. Major components of the Stipulation related to the base distribution rate case include a $19 million decrease in annual base distribution revenue with a return on equity unchanged from the current rate of 9.84 percent based upon a capital structure of 50.75 percent equity and 49.25 percent debt. Upon approval of new rates, Duke Energy Ohio's rider for recovering its initial SmartGrid implementation ends as these costs will be recovered through base rates. The Stipulation also renews 14 existing riders, some of which were included in the company's ESP, and adds two new riders including the Enhanced Service Reliability Rider to recover vegetation management costs not included in base rates, up to $10 million per year (operation and maintenance only) and the PowerForward Rider to recover costs incurred to enhance the customer experience and further transform the grid (operation and maintenance and capital). The Stipulation is subject to the review and approval of the PUCO. An evidentiary hearing to review the Stipulation and other issues in the cases concluded on August 6, 2018. Initial briefs were filed on September 11, 2018. Reply briefs were filed October 2, 2018. In addition to the changes in revenue attributable to the Stipulation, Duke Energy Ohio’s capital-related riders, including the Distribution Capital Investments Rider, began to reflect the lower federal income tax rate associated with the Tax Act with updates to customers’ bills beginning April 1, 2018. This change reduces electric revenue by approximately $20 million on an annualized basis. Duke Energy Ohio cannot predict the outcome of this matter.

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing price stabilization rider (Rider PSR), which is currently set at zero dollars, to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. Duke Energy Ohio is seeking deferral authority for net costs incurred from April 1, 2017, until the new rates under Rider PSR are put into effect. Various intervenors have filed motions to dismiss or stay the proceeding and Duke Energy Ohio has opposed these filings. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO. Also on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation with the PUCO resolving numerous issues including those related to Rider PSR. The Stipulation, if approved, would activate Rider PSR for recovery of net costs incurred since January 1, 2018. The Stipulation is subject to the review and approval of PUCO. An evidentiary hearing to review the Stipulation and other issues in the cases concluded on August 6, 2018. Initial briefs were filed on September 11, 2018. Reply briefs were filed October 2, 2018. See Note 12 for additional discussion of Duke Energy Ohio's ownership interest in OVEC. Duke Energy Ohio cannot predict the outcome of this matter.

Tax Act – Ohio

On July 25, 2018, Duke Energy Ohio filed an application to establish a new rider to implement the benefits of the Tax Act for electric distribution customers. Duke Energy Ohio requested commission approval to implement the rider effective October 1, 2018, as a credit to all distribution customers based upon a percent reduction to Duke Energy Ohio’s distribution rates. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35 to 21 percent since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. An order is expected during the fourth quarter of 2018. Duke Energy Ohio's transmission rates reflect lower federal income tax but guidance from FERC on amortization of both protected and unprotected transmission-related EDITs is still pending. On October 24, 2018, the PUCO issued a Finding and Order that, among other things, directed all rate-regulated utilities file an application not for an increase in rates to reflect the impact of the Tax Act on their current rates by January 1, 2019, unless otherwise exempted or directed by the PUCO. Duke Energy Ohio's July 25, 2018, filing for electric distribution operations is consistent with the commission's October 24, 2018, Finding and Order and no further action is needed. Options for Duke Energy Ohio gas customers are still being evaluated. Duke Energy Ohio cannot predict the outcome of this matter.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio's application but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. In December 2016, the PUCO granted the intervenors request for rehearing for the purpose of further review. Duke Energy Ohio cannot predict the outcome of this matter.

On June 15, 2016, Duke Energy Ohio filed an application for approval of a three-year energy efficiency and peak demand reduction portfolio of programs. A stipulation and modified stipulation were filed on December 22, 2016, and January 27, 2017, respectively. Under the terms of the stipulations, which included support for deferral authority of all costs and a cap on shared savings incentives, Duke Energy Ohio has offered its energy efficiency and peak demand reduction programs throughout 2017. On February 3, 2017, Duke Energy Ohio filed for deferral authority of its costs incurred in 2017 in respect of its proposed energy efficiency and peak demand reduction portfolio. On September 27, 2017, the PUCO issued an order approving a modified stipulation. The modifications impose an annual cap of approximately $38 million on program costs and shared savings incentives combined, but allowed for Duke Energy Ohio to file for a waiver of costs in excess of the cap in 2017. The PUCO approved the waiver request up to a total cost of $56 million. On November 21, 2017, the PUCO granted Duke Energy Ohio's and intervenor's applications for rehearing of the September 27, 2017, order. On January 10, 2018, the PUCO denied the Ohio Consumers' Counsel's application for rehearing of the PUCO order granting Duke Energy Ohio's waiver request; however, a decision on Duke Energy Ohio's application for rehearing remains pending. Duke Energy Ohio cannot predict the outcome of this matter.

2014 Electric Security Plan

In April 2015, the PUCO modified and approved Duke Energy Ohio's proposed ESP, with a three-year term and an effective date of June 1, 2015. The PUCO approved a competitive procurement process for SSO load, a distribution capital investment rider (Rider DCI) and a tracking mechanism for incremental distribution expenses caused by major storms. The PUCO also approved a placeholder tariff for a price stabilization rider, but denied Duke Energy Ohio's specific request to include Duke Energy Ohio's entitlement to generation from OVEC in the rider at this time; however, the order allows Duke Energy Ohio to submit additional information to request recovery in the future. On May 4, 2015, Duke Energy Ohio filed an application for rehearing requesting the PUCO to modify or amend certain aspects of the order. On May 28, 2015, the PUCO granted all applications for rehearing filed in the case for future consideration. On March 21, 2018, the PUCO issued an order denying Duke Energy Ohio's issues on rehearing. On April 20, 2018, Duke Energy Ohio filed a second application for rehearing based upon the commission's March 21, 2018, Order. On May 16, 2018, the commission issued its third Entry on Rehearing granting in part, and denying in part, Duke Energy Ohio's rehearing request.

On March 9, 2018, Duke Energy Ohio filed a motion to extend its then-current ESP, including all terms and conditions thereof, pending approval of a new ESP. On May 30, 2018, the PUCO granted the request, with modification. Specifically, the PUCO did not extend the cap applicable to Rider DCI beyond July 31, 2018. Duke Energy Ohio sought rehearing of this finding. On July 25, 2018, the PUCO granted the request and allowed a continuing cap on recovery under Rider DCI. On August 24, 2018, OMA and OCC filed an Application for Rehearing of the commission's decision. Duke Energy Ohio filed a Memorandum Contra OCC's request for rehearing of the commission's continuation of Rider DCI on September 4, 2018. On September 19, 2018, the PUCO issued an Order granting rehearing on the matter for further consideration. Duke Energy Ohio cannot predict the outcome of this matter.

On May 21, 2018, the Ohio Manufacturers' Association (OMA) filed a notice of appeal of PUCO's approval of Duke Energy Ohio's ESP with the Ohio Supreme Court, challenging PUCO's approval of Duke Energy Ohio's Price Stability Rider as a placeholder and its Rider DCI to recover incremental revenue requirement for distribution capital since Duke Energy Ohio's last base rate case. On July 16, 2018, the Office of the Ohio Consumers' Counsel (OCC) filed its own appeal of Duke Energy Ohio's ESP with the Ohio Supreme Court raising similar issues to that of the OMA. Duke Energy Ohio's Application for Rehearing was granted on July 25, 2018. Duke Energy Ohio filed a Motion to Intervene in the two Ohio Supreme Court appeals. OMA's Supreme Court brief was filed on August 20, 2018. PUCO submitted its brief on October 26, 2018, and Duke Energy Ohio filed its brief on October 29, 2018. Duke Energy Ohio cannot predict the outcome of this matter.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline (the Central Corridor Project) in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. Duke Energy Ohio estimates the pipeline development costs and construction activities will range from $163 million to $245 million in direct costs (excluding overheads and AFUDC). Project construction activities, schedule and final costs are still subject to uncertainty due to potential additional permitting delays, construction productivity and other conditions and risks, which could result in additional project cost availability and a potential delay in the targeted in-service date. On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board (OPSB) for approval of one of two proposed routes. A public hearing was held on June 15, 2017, and an adjudicatory hearing was scheduled to begin September 11, 2017. On August 24, 2017, an Attorney Examiner granted a request made by Duke Energy Ohio to delay the procedural schedule while it works through various issues related to the pipeline route. In April 2018, Duke Energy Ohio filed a motion with OPSB to establish a procedural schedule and filed supplemental information supporting its application. If approved, construction of the pipeline extension is expected to be completed before the 2021/2022 winter season. Duke Energy Ohio cannot predict the outcome of this matter.

Duke Energy Kentucky Electric Rate Case

On September 1, 2017, Duke Energy Kentucky filed a rate case with the KPSC requesting an increase in electric base rates of approximately $49 million, which represents an approximate 15 percent increase on the average customer bill. Subsequent to the filing, Duke Energy Kentucky adjusted the requested amount to $30.1 million, in part to reflect the benefits of the Tax Act, representing an approximate 9 percent increase on the average customer bill. The rate increase is driven by increased investment in utility plant, increased operations and maintenance expenses, and recovery of regulatory assets. The application also includes requests to implement an Environmental Surcharge Mechanism to recover environmental costs not recovered in base rates, to establish a Distribution Capital Investment Rider to recover incremental costs of specific programs, to establish a FERC Transmission Cost Reconciliation Rider to recover escalating transmission costs and to modify existing Profit Sharing Mechanism to increase customers' share of proceeds from the benefits of owning generation and to mitigate shareholder risks associated with that generation. An evidentiary hearing concluded on March 8, 2018, and the KPSC issued an order on April 13, 2018. Major components of the Order include approval of an $8.4 million increase in base rates with a return on equity at 9.725 percent based upon a capital structure of 49 percent equity on a total allocable capitalization of approximately $650 million. The Order approved the Environmental Surcharge Mechanism Rider and in June 2018 recovery began of capital-related environmental costs, including costs related to ash and ash disposal, and environmental operation and maintenance expenses formerly recovered in base rates, including expenses for environmental reagents and emission allowances. The incremental revenue from this rider will be approximately $13 million on an annualized basis. The order settles all issues associated with the Tax Act as it relates to the electric business by lowering the income tax component of the revenue requirement and refunding protected EDIT under allowable normalization rules and unprotected EDIT over 10 years. The Order denied requests to implement riders for certain transmission costs and distribution capital investments. Duke Energy Kentucky implemented new base rates on May 1, 2018. On May 3, 2018, Duke Energy Kentucky filed an application for rehearing on certain aspects of the order; on May 23, 2018, the KPSC granted a rehearing. On October 2, 2018, the KPSC issued its rehearing order correcting certain findings in its initial order and making additional changes that are immaterial to the company's earnings. Duke Energy Kentucky does not plan any further appeals.

Duke Energy Kentucky Natural Gas Base Rate Case

On August 31, 2018, Duke Energy Kentucky filed an application with the KPSC requesting an increase in natural gas base rates of approximately $10.5 million, an approximate 11.1 percent average increase across all customer classes. The increase is net of approximately $5.2 million in annual savings as a result of the Tax Act. The drivers for this case are capital invested since the Duke Energy Kentucky's last rate case in 2009. Duke Energy Kentucky is also seeking implementation of a Weather Normalization Adjustment Mechanism, amortization of regulatory assets and to implement the impacts of the Tax Act, prospectively. The KPSC accepted Duke Energy Kentucky's filing as of September 10, 2018, as meeting all filing requirements and issued its first round of discovery. A procedural schedule was set. A hearing is set to commence on February 5, 2019. A ruling is expected in late first quarter 2019. Duke Energy Kentucky cannot predict the outcome of this matter.

FERC 494 Refund of Regional Transmission Enhancement Projects

FERC Order No. 494 Settlement Agreement (FERC 494 Settlement Agreement) was entered into by most of the PJM Interconnection, LLC (PJM) transmission owners, including Duke Energy Ohio and Duke Energy Kentucky, and the PJM state regulatory commissions approximately two years ago and was planned to be effective on January 1, 2016; however, it was not approved by FERC until May 31, 2018. The FERC 494 Settlement Agreement was due to the Seventh Circuit Court of Appeals finding that FERC had failed to adequately justify the costs that the customers in the western part of PJM were being charged for high voltage transmission projects, or Regional Transmission Expansion Plan (RTEP) projects (500 kV and above) built in the east. These costs were being allocated to all PJM customers on a load-ratio share basis but the court determined that these costs were not justifiable to customers in the west, including Duke Energy Ohio and Duke Energy Kentucky, that did not benefit from the RTEP projects. Costs for the periods 2012 through 2015 are expected to be refunded to Duke Energy Ohio and Duke Energy Kentucky on a monthly basis through December 2025. The refund amount for similar costs incurred beginning in 2016 through June 30, 2018, prior to the change in cost allocation by PJM was determined in the third quarter of 2018 and these amounts will be refunded over a 12-month period beginning in July 2018. These refunds, totaling approximately $47 million for Duke Energy Ohio and Duke Energy Kentucky, have been recorded to Operation, maintenance and other on the Condensed Consolidated Statements of Operations for the three and nine months ended September 30, 2018.

Duke Energy Indiana

FERC Transmission Return on Equity Complaint

Customer groups have filed with the FERC complaints against Midcontinent Independent System Operator, Inc. (MISO) and its transmission-owning members, including Duke Energy Indiana, alleging, among other things, that the current base rate of return on equity earned by MISO transmission owners of 12.38 percent is unjust and unreasonable. The complaints claim, among other things, that the current base rate of return on equity earned by MISO transmission owners should be reduced to 8.67 percent. On January 5, 2015, the FERC issued an order accepting the MISO transmission owners' adder of 0.50 percent to the base rate of return on equity based on participation in an RTO subject to it being applied to a return on equity that is shown to be just and reasonable in the pending return on equity complaints. On December 22, 2015, the presiding FERC ALJ in the first complaint issued an Initial Decision in which the base rate of return on equity was set at 10.32 percent. On September 28, 2016, the Initial Decision in the first complaint was affirmed by FERC, but is subject to rehearing requests. On June 30, 2016, the presiding FERC ALJ in the second complaint issued an Initial Decision setting the base rate of return on equity at 9.70 percent. The Initial Decision in the second complaint is pending FERC review. On April 14, 2017, the U.S. Court of Appeals for the District of Columbia Circuit, in *Emera Maine v. FERC*, reversed and remanded certain aspects of the methodology employed by FERC to establish rates of return on equity. On October 16, 2018, FERC issued an order in response to the Emera remand proceeding proposing a new method for determining whether an existing return on equity is unjust and unreasonable, and a new process for determining a just and reasonable return on equity. The parties involved in the Emera proceeding are directed to file briefs by December 15, 2018. Duke Energy Indiana is in discussions with the other MISO Transmission Owners to determine strategy in light of this order. This decision may affect the outcome of the complaints against Duke Energy Indiana. Duke Energy Indiana currently believes these matters will not have a material impact on its results of operations, cash flows and financial position.

Benton County Wind Farm Dispute

On December 16, 2013, Benton County Wind Farm LLC (BCWF) filed a lawsuit against Duke Energy Indiana seeking damages for past generation losses alleging Duke Energy Indiana violated its obligations under a 2006 PPA by refusing to offer electricity to the market at negative prices. Damage claims continue to increase during times that BCWF is not dispatched. Under 2013 revised MISO market rules, Duke Energy Indiana is required to make a price offer to MISO for the power it proposes to sell into MISO markets and MISO determines whether BCWF is dispatched. Because market prices would have been negative due to increased market participation, Duke Energy Indiana determined it would not bid at negative prices in order to balance customer needs against BCWF's need to run. BCWF contends Duke Energy Indiana must bid at the lowest negative price to ensure dispatch, while Duke Energy Indiana contends it is not obligated to bid at any particular price, that it cannot ensure dispatch with any bid and that it has reasonably balanced the parties' interests. On July 6, 2015, the U.S. District Court for the Southern District of Indiana entered judgment against BCWF on all claims. BCWF appealed the decision and on December 9, 2016, the appeals court ruled in favor of BCWF. Duke Energy Indiana recorded an obligation and a regulatory asset related to the settlement amount in fourth quarter 2016. On June 30, 2017, the parties finalized a settlement agreement. Terms of the settlement included Duke Energy Indiana paying $29 million for back damages. Additionally, the parties agreed on the method by which the contract will be bid into the market in the future. The settlement amount was paid in June 2017. The IURC issued an order on September 27, 2017, approving recovery of the settlement amount through Duke Energy Indiana's fuel clause. The IURC order has been appealed to the Indiana Court of Appeals. On May 21, 2018, the Indiana Court of Appeals upheld the commission's decision. The appellants have requested rehearing at the Indiana Court of Appeals. The Indiana Court of Appeals denied the request for rehearing. The appellants have requested transfer to the Indiana Supreme Court, including briefs in support from environmental groups. Duke Energy Indiana cannot predict the outcome of this matter.

Edwardsport Integrated Gasification Combined Cycle Plant

On September 20, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumer Counselor (OUCC), the Duke Industrial Group and Nucor Steel – Indiana entered into a settlement agreement to resolve integrated gasification combined cycle (IGCC) ratemaking issues for calendar years 2018 and 2019. The agreement will remain in effect until new rates are established in Duke Energy Indiana's next base rate case, which is expected to be filed in mid-2019 with rates effective in mid-2020. It addresses the pending Edwardsport filing at the commission and eliminates the need for future filings until the overall rate case. This settlement includes caps on Duke Energy Indiana's retail operating expenses for 2018 and 2019, reduces Duke Energy Indiana's regulatory asset by $30 million (with a corresponding reduction of the amount of amortization of the regulatory asset included in rates by $10 million annually beginning with the implementation of final IGCC 17 rates), and provides funding for low- income assistance and clean energy projects. Duke Energy Indiana recognized pretax impairment and related charges of $32 million in the third quarter of 2018. The settlement is subject to IURC approval. An evidentiary hearing is scheduled for December 2018. Duke Energy Indiana cannot predict the outcome of this matter.

Tax Act

On June 27, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumer Counselor, the Indiana Industrial Group and Nucor Steel – Indiana filed testimony consistent with their Stipulation and Settlement Agreement (Settlement Agreement) in the federal tax act proceeding with the IURC. The Settlement Agreement outlines how Duke Energy Indiana will implement the impacts of the Tax Act. Material components of the Settlement Agreement were as follows:

- Riders to reflect the change in the statutory federal tax rate from 35 to 21 percent as they are filed in 2018;
- Base rates to reflect the change in the statutory federal tax rate from 35 to 21 percent upon IURC approval, but no later than September 1, 2018;
- Duke Energy Indiana to continue to defer protected federal EDIT until January 1, 2020, at which time it will be returned to customers according to the Average Rate Assumption Method (ARAM) required by the Internal Revenue Service over approximately 26 years; and
- Duke Energy Indiana to begin returning unprotected federal EDIT upon IURC approval, over 10 years. In order to mitigate the negative impacts to cash flow and credit metrics, the Settlement Agreement allows Duke Energy Indiana to return $7 million per year over the first five years, with a step up to $35 million per year in the following five years.

The settlement was subject to the review and approval of the IURC. An evidentiary hearing was held on July 13, 2018. On August 22, 2018, the IURC approved the settlement and rates have been adjusted effective September 1, 2018.

Piedmont

South Carolina Rate Stabilization Adjustment Filing

On June 15, 2018, Piedmont filed with the PSCSC under the South Carolina Rate Stabilization Act its quarterly monitoring report for the 12-month period ending March 31, 2018. The filing included a revenue deficiency calculation and tariff rates in order to permit Piedmont the opportunity to earn the rate of return on common equity established in its last general rate case. The filing also incorporated the impacts of the Tax Act by lowering the income tax component of the revenue requirement, refunding protected EDIT under allowable normalization rules, unprotected EDIT and amounts over collected from the customers from January 1, 2018, through the end of the review period for this proceeding. A settlement agreement reached between Piedmont and ORS was filed with the PSCSC on September 14, 2018, and approved by the PSCSC on October 3, 2018. Terms of the settlement include implementation of rates for the 12-month period beginning November 2018 with a return on equity of 10.2 percent.

North Carolina Integrity Management Rider Filing

In October 2018, Piedmont filed a petition under the Integrity Management Rider (IMR) mechanism to collect an additional $9.5 million in annual revenues effective December 2018 based on the eligible capital investments closed to integrity and safety projects over the six-month period ended September 30, 2018. Piedmont cannot predict the outcome of this matter.

In May 2018, Piedmont filed, and the NCUC approved, a petition under the IMR mechanism to update rates, effective June 2018, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending March 31, 2018, and the decrease in the corporate federal income tax rate effective January 1, 2018. The combined effect of the update was a reduction to annual revenues of approximately $5.7 million.

OTHER REGULATORY MATTERS

Progress Energy Merger FERC Mitigation

Since December 2014, the FERC Office of Enforcement has conducted an investigation of Duke Energy’s market power filings in its application for approval of the Progress Energy merger submitted in 2012. On June 8, 2018, the FERC issued an order approving a settlement agreement under which Duke Energy paid a penalty of $3.5 million. The FERC Office of Enforcement stated in its conclusion that Duke Energy violated FERC regulations by failing to fully and accurately describe certain specific matters in its market power filings. Duke neither admitted nor denied the alleged violations.

Atlantic Coast Pipeline, LLC

On September 2, 2014, Duke Energy, Dominion Resources (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet, in part, the needs identified by Duke Energy Carolinas, Duke Energy Progress and Piedmont. Dominion will build and operate the ACP pipeline and holds a leading ownership percentage in ACP of 48 percent. Duke Energy owns a 47 percent interest, which is accounted for as an equity method investment through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5 percent interest. See Note 12 for additional information related to Duke Energy's ownership interest. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval.

In 2018, the FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route, including supply header and compressors. On May 11, 2018, and October 19, 2018, FERC issued Notices to Proceed allowing full construction activities in all areas of West Virginia except in the Monongahela National Forest. On July 24, 2018, FERC issued a Notice to Proceed allowing full construction activities along the project route in North Carolina. On October 19, 2018, the conditions to effectiveness of the Virginia 401 water quality certification were satisfied. Immediately following receipt of the Virginia 401 certification, ACP filed a request for FERC to issue a Notice to Proceed with full construction activities in Virginia, receipt of which is expected shortly. We appreciate the professional and collaborative process the permitting agencies have pursued to ensure that this critical energy infrastructure project will meet the stringent environmental standards required by law and regulation.

ACP is the subject of challenges in state and federal courts and agencies, including, among others, challenges of the project’s incidental take statement (ITS), crossings of the Blue Ridge Parkway, the Appalachian Trail, and the Monongahela and George Washington National Forests, the project’s U.S. Army Corps of Engineers (USACE) 404 permit, the Virginia conditional 401 water quality certification, the FERC Environmental Impact Statement order and the FERC order approving the Certificate of Public Convenience and Necessity. Each of these challenges alleges non-compliance on the part of federal and state permitting authorities and adverse ecological consequences if the project is permitted to proceed. ACP is vigorously defending these challenges and coordinating with the federal and state authorities which are the direct parties to the challenges. Since July 2018, notable developments in these challenges include a stay issued by the U.S. Court of Appeals for the Fourth Circuit (Fourth Circuit) on construction activities through the Monongahela and George Washington National Forests, a reissuance of the project’s ITS and Blue Ridge Parkway right-of-way and renewed challenges of these reissued permits and the USACE’s lifting of its administrative stay of ACP’s Huntington District 404 permit.

The FERC Stop Work Order following the Fourth Circuit's vacatur of the project's ITS and Blue Ridge Parkway right-of-way, together with delays in obtaining permits necessary for construction have impacted the cost and schedule for the project. As a result, project cost estimates have increased from a range of $6.0 billion to $6.5 billion to a range of $6.5 billion to $7.0 billion, excluding financing costs. ACP is pursuing a phased in-service approach with customers whereby it maintains a late 2019 in-service date for key segments of the project to meet peak winter demand in critically constrained regions served by the project. ACP will be pursuing a mid-2020 in-service date for the remaining segments. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may result in cost or schedule modifications in the future.

Sabal Trail Transmission, LLC

On May 4, 2015, Duke Energy acquired a 7.5 percent ownership interest in Sabal Trail, which is accounted for as an equity method investment, from Spectra Energy Partners, LP, a master limited partnership, formed by Enbridge Inc. (formerly Spectra Energy Corp.). Spectra Energy Partners, LP holds a 50 percent ownership interest in Sabal Trail and NextEra Energy has a 42.5 percent ownership interest. Sabal Trail is a joint venture to construct a 515-mile natural gas pipeline (Sabal Trail pipeline) to transport natural gas to Florida. Total estimated project costs are approximately $3.2 billion. The Sabal Trail pipeline traverses Alabama, Georgia and Florida. The primary customers of the Sabal Trail pipeline, Duke Energy Florida and Florida Power & Light Company (FP&L), have each contracted to buy pipeline capacity for 25-year initial terms. See Note 12 for additional information related to Duke Energy's ownership interest.

On February 3, 2016, the FERC issued an order granting the request for a CPCN to construct and operate the pipeline. The Sabal Trail pipeline received other required regulatory approvals and the Phase 1 mainline was placed in service in July 2017. On October 12, 2017, Sabal Trail filed a request with FERC to place in service a lateral line to Duke Energy Florida's Citrus County Combined Cycle Facility. This request is required to support commissioning and testing activities at the facility. On March 16, 2018, FERC approved the Citrus lateral and it was placed in service.

On September 21, 2016, intervenors filed an appeal of FERC's CPCN orders to the U.S. Court of Appeals for the District of Columbia Circuit (D.C. Circuit Court of Appeals). On August 22, 2017, the appeals court ruled against FERC in the case for failing to include enough information on the impact of greenhouse-gas emissions carried by the pipeline, vacated the CPCN order and remanded the case to FERC. In response to the August 2017 court decision, the FERC issued a draft Supplemental Environmental Impact Statement (SEIS) on September 27, 2017. On October 6, 2017, FERC and a group of industry intervenors, including Sabal Trail and Duke Energy Florida, filed separate petitions with the D.C. Circuit Court of Appeals requesting rehearing regarding the court's decision to vacate the CPCN order. On January 31, 2018, the D.C. Circuit Court of Appeals denied the requests for rehearing. On February 2, 2018, Sabal Trail filed a request with FERC for expedited issuance of its order on remand and reissuance of the CPCN. In the alternative, the pipeline requested that FERC issue a temporary emergency CPCN to allow for continued operations. On February 5, 2018, FERC issued the final SEIS. On February 6, 2018, FERC and the intervenors in this case each filed motions for stay with the D.C. Circuit Court to stay the court's mandate. On March 7, 2018, the D.C. Circuit Court of Appeals granted FERC and Sabal Trail's stay request. On March 14, 2018, FERC issued its final order on remand, which recertified the project. On August 10, 2018, FERC denied requests for rehearing of the final order on remand.

Constitution Pipeline Company, LLC

Duke Energy owns a 24 percent ownership interest in Constitution, which is accounted for as an equity method investment. Constitution is a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline will be constructed and operated by Williams Partners L.P., which has a 41 percent ownership share. The remaining interest is held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. Before the permitting delays discussed below, Duke Energy's total anticipated contributions were approximately $229 million. As a result of the permitting delays and project uncertainty, total anticipated contributions by Duke Energy can no longer be reasonably estimated. Since April 2016, with the actions of the New York State Department of Environmental Conservation (NYSDEC), Constitution stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved.

In December 2014, Constitution received approval from the FERC to construct and operate the proposed pipeline. However, on April 22, 2016, the NYSDEC denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution filed legal actions in the U.S. Court of Appeals for the Second Circuit (U.S. Court of Appeals) challenging the legality and appropriateness of the NYSDEC's decision and on August 18, 2017, the petition was denied in part and dismissed in part. In September 2017, Constitution filed a petition for a rehearing of portions of the decision unrelated to the water quality certification, which was denied by the U.S. Court of Appeals. In January 2018, Constitution petitioned the Supreme Court of the United States to review the U.S. Court of Appeals decision, and on April 30, 2018, the Supreme Court denied Constitution's petition. In October 2017, Constitution filed a petition for declaratory order requesting FERC to find that the NYSDEC waived its rights to issue a Section 401 water quality certification by not acting on Constitution's application within a reasonable period of time as required by statute. This petition was based on precedent established by another pipeline's successful petition with FERC following a District of Columbia Circuit Court ruling. On January 11, 2018, FERC denied Constitution's petition. In February 2018, Constitution filed a rehearing request with FERC of its finding that the NYSDEC did not waive the Section 401 certification requirement. On July 19, 2018, FERC denied Constitution's rehearing request. Constitution is currently unable to approximate an in-service date for the project due to the NYSDEC's denial of the water quality certification. The Constitution partners remain committed to the project and are evaluating next steps to move the project forward. On June 25, 2018, Constitution filed with FERC a Request for Extension of Time until December 2, 2020, for construction of the project. Duke Energy cannot predict the outcome of this matter.

During the nine months ended September 30, 2018, Duke Energy recorded an other-than-temporary impairment (OTTI) of $55 million within Equity in earnings of unconsolidated affiliates on Duke Energy's Condensed Consolidated Statements of Operations. The charge represents the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to the recent actions taken by the courts and regulators to uphold the NYSDEC's denial of the certification and uncertainty associated with the remaining legal and regulatory challenges.

See Note 12 for additional information related to ownership interest and carrying value of the investment.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file Integrated Resource Plans (IRP) with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in North Carolina, Florida and Indiana earlier than their current estimated useful lives primarily because facilities do not have the requisite emission control equipment to meet U.S. Environmental Protection Agency (EPA) regulations recently approved or proposed.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement due to a lack of requisite environmental control equipment. Dollar amounts in the table below are included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of September 30, 2018, and exclude capitalized asset retirement costs.

	Capacity (in MW)	Remaining Net Book Value (in millions)
Duke Energy Carolinas		
Allen Steam Station Units 1-3[a]	**585**	**$ 132**
Progress Energy and Duke Energy Florida		
Crystal River Units 1 and 2[b]	**766**	**100**
Duke Energy Indiana		
Gallagher Units 2 and 4[c]	**280**	**123**
Total Duke Energy	**1,631**	**$ 355**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.
(b) Duke Energy Florida expects to retire these coal units by the end of 2018 to comply with environmental regulations.
(c) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the 2016 settlement of Edwardsport IGCC matters.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

4. COMMITMENTS AND CONTINGENCIES

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all of the Duke Energy Registrants.

Remediation Activities

In addition to asset retirement obligations (ARO) recorded as a result of various environmental regulations, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other on the Condensed Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Accounts Payable within Current Liabilities and Other within Other Noncurrent Liabilities on the Condensed Consolidated Balance Sheets.

	Nine Months Ended September 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at beginning of period	$ 81	$ 10	$ 15	$ 3	$ 12	$ 47	$ 5	$ 2
Provisions/adjustments	7	3	2	3	(1)	3	1	—
Cash reductions	(20)	(2)	(5)	(1)	(4)	(12)	(1)	—
Balance at end of period	$ 68	$ 11	$ 12	$ 5	$ 7	$ 38	$ 5	$ 2

	Nine Months Ended September 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at beginning of period	$ 98	$ 10	$ 18	$ 3	$ 14	$ 59	$ 10	$ 1
Provisions/adjustments	(1)	2	1	—	1	(3)	(2)	1
Cash reductions	(13)	(2)	(3)	—	(3)	(7)	(1)	—
Balance at end of period	$ 84	$ 10	$ 16	$ 3	$ 12	$ 49	$ 7	$ 2

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	$ 57
Duke Energy Carolinas	17
Duke Energy Ohio	30
Piedmont	2

LITIGATION

Duke Energy Carolinas and Duke Energy Progress

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash-related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. The parties are engaged in discovery. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ State Enforcement Actions

In the first quarter of 2013, the Southern Environmental Law Center (SELC) sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged Clean Water Act (CWA) violations from coal ash basins at two of their coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge in the North Carolina Superior Court.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to their remaining plants in North Carolina, alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions for Partial Summary Judgment for seven of the 14 North Carolina plants named in the enforcement actions. On February 13, 2017, the court issued an order denying motions for partial summary judgment brought by both the environmental groups and Duke Energy Carolinas and Duke Energy Progress for the remaining seven plants. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal with the North Carolina Court of Appeals to challenge the trial court's order. The parties were unable to reach an agreement at mediation in April 2017 and submitted briefs to the trial court on remaining issues to be tried. On August 1, 2018, the Court of Appeals dismissed the appeal and the matter is proceeding before the trial court. No trial date has been scheduled. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Federal Citizens Suits

On June 13, 2016, the Roanoke River Basin Association (RRBA) filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of National Pollutant Discharge Elimination System (NPDES) permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. Duke Energy Progress and RRBA each filed motions for summary judgment on March 23, 2018. The court has not yet ruled on these motions.

On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina, which asserts two claims relating to alleged violations of NPDES permit provisions at the Roxboro Plant and one claim relating to the use of nearby water bodies. Duke Energy Progress and RRBA each filed motions for summary judgment on April 17, 2018, and the court has not yet ruled on these motions.

On May 8, 2018, on motion from Duke Energy Progress, the court ordered trial in both of the above matters to be consolidated. Trial is currently scheduled for July 15, 2019.

On June 20, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Mayo Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss, which was granted by the court on March 30, 2018. RRBA had until April 30, 2018, to file an appeal to the Fourth Circuit but did not do so.

On August 2, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Roxboro Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss on October 2, 2017, which was granted by the court on May 29, 2018. RRBA had until June 28, 2018, to file an appeal to the Fourth Circuit but did not do so.

On December 5, 2017, various parties filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina for alleged violations at Duke Energy Carolinas' Belews Creek Steam Station (Belews Creek) under the CWA. Duke Energy Carolinas filed a motion to dismiss on February 5, 2018, and on August 13, 2018, the court issued an order denying Duke Energy Carolinas' motion to dismiss. Duke Energy Carolinas' answer to the complaint was filed on August 27, 2018. On October 10, 2018, Duke Energy Carolinas filed Motions to Dismiss for lack of standing, Motion for Judgment on the Pleadings and Motion to Stay Discovery. A hearing on the motion to stay is scheduled for December 12, 2018, and a scheduling conference has been set for January 2019.

Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of these matters.

Groundwater Contamination Claims

Beginning in May 2015, a number of residents living in the vicinity of the North Carolina facilities with ash basins received letters from the NCDEQ advising them not to drink water from the private wells on their land tested by the NCDEQ as the samples were found to have certain substances at levels higher than the criteria set by the North Carolina Department of Health and Human Services (DHHS). Results of Comprehensive Site Assessments testing performed by Duke Energy under the Coal Ash Act have been consistent with historical data provided to state regulators over many years. The DHHS and NCDEQ sent follow-up letters on October 15, 2015, to residents near coal ash basins who had their wells tested, stating that private well samplings at a considerable distance from coal ash basins, as well as some municipal water supplies, contain similar levels of vanadium and hexavalent chromium, which led investigators to believe these constituents are naturally occurring. In March 2016, DHHS rescinded the advisories.

Duke Energy Carolinas and Duke Energy Progress have received formal demand letters from residents near Duke Energy Carolinas' and Duke Energy Progress' coal ash basins. The residents claim damages for nuisance and diminution in property value, among other things. The parties held three days of mediation discussions that ended at an impasse. On January 6, 2017, Duke Energy Carolinas and Duke Energy Progress received the plaintiffs' notice of their intent to file suits should the matter not settle. The NCDEQ preliminarily approved Duke Energy's permanent water solution plans on January 13, 2017, and as a result shortly thereafter, Duke Energy issued a press release, providing additional details regarding the homeowner compensation package. This package consists of three components: (i) a $5,000 goodwill payment to each eligible well owner to support the transition to a new water supply, (ii) where a public water supply is available and selected by the eligible well owner, a stipend to cover 25 years of water bills and (iii) the Property Value Protection Plan. The Property Value Protection Plan is a program offered by Duke Energy designed to guarantee eligible plant neighbors the fair market value of their residential property should they decide to sell their property during the time that the plan is offered. Settlement payments are being made, and, as of September 30, 2018, Duke Energy Carolinas and Duke Energy Progress have remaining reserves of $4 million and $2 million, respectively.

On August 23, 2017, a class-action suit was filed in Wake County Superior Court, North Carolina, against Duke Energy Carolinas and Duke Energy Progress on behalf of certain property owners living near coal ash impoundments at Allen, Asheville, Belews Creek, Buck, Cliffside, Lee, Marshall, Mayo and Roxboro. The class is defined as those who are "well-eligible" under the Coal Ash Act or those to whom Duke Energy has promised a permanent replacement water supply and seeks declaratory and injunctive relief, along with compensatory damages. Plaintiffs allege that Duke Energy's improper maintenance of coal ash impoundments caused harm, particularly through groundwater contamination. Despite NCDEQ's preliminary approval, Plaintiffs contend that Duke Energy's proposed permanent water solutions plan fails to comply with the Coal Ash Act. On September 28, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Motion to Dismiss and Motion to Strike the class designation. The parties entered into a Settlement Agreement on January 24, 2018, which resulted in the dismissal of the underlying class action on January 25, 2018.

On September 14, 2017, a complaint was filed against Duke Energy Progress in New Hanover County Superior Court by a group of homeowners residing approximately 1 mile from Duke Energy Progress' Sutton Steam Plant (Sutton). The homeowners allege that coal ash constituents have been migrating from ash impoundments at Sutton into their groundwater for decades and that in 2015, Duke Energy Progress discovered these releases of coal ash, but failed to notify any officials or neighbors and failed to take remedial action. The homeowners claim unspecified physical and mental injuries as a result of consuming their well water and seek actual damages for personal injury, medical monitoring and punitive damages. On March 6, 2018, Plaintiffs' counsel voluntarily dismissed the action without prejudice

It is not possible to estimate the maximum exposure of loss, if any, that may occur in connection with future claims that might be made by these residents.

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of September 30, 2018, there were 160 asserted claims for non-malignant cases with cumulative relief sought of up to $43 million, and 63 asserted claims for malignant cases with cumulative relief sought of up to $19 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $461 million at September 30, 2018, and $489 million at December 31, 2017. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Condensed Consolidated Balance Sheets. These reserves are based upon the minimum amount of the range of loss for current and future asbestos claims through 2037, are recorded on an undiscounted basis and incorporate anticipated inflation. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2037 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $764 million in excess of the self-insured retention. Receivables for insurance recoveries were $553 million at September 30, 2018, and $585 million at December 31, 2017. These amounts are classified in Other within Other Noncurrent Assets and Receivables within Current Assets on the Condensed Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Progress and Duke Energy Florida

Spent Nuclear Fuel Matters

On October 16, 2014, Duke Energy Progress and Duke Energy Florida sued the U.S. in the U.S. Court of Federal Claims. The lawsuit claimed the Department of Energy breached a contract in failing to accept spent nuclear fuel under the Nuclear Waste Policy Act of 1982 and asserted damages for the cost of on-site storage. Duke Energy Progress and Duke Energy Florida asserted damages for the period January 1, 2011, through December 31, 2013, of $48 million and $25 million, respectively. On November 17, 2017, the court awarded Duke Energy Progress and Duke Energy Florida $48 million and $21 million, respectively, subject to appeal. No appeals were filed and Duke Energy Progress and Duke Energy Florida recognized the recoveries in the first quarter of 2018. Claims for all periods through 2013 have been resolved. On June 22, 2018, Duke Energy Progress and Duke Energy Florida filed a complaint for damages incurred for 2014 through first quarter 2018.

Duke Energy Progress

Gypsum Supply Agreement Matter

On June 30, 2017, CertainTeed Gypsum NC, Inc. (CertainTeed) filed a declaratory judgment action against Duke Energy Progress in the North Carolina Business Court relating to a gypsum supply agreement. In its complaint, CertainTeed sought an order from the court declaring that the minimum amount of gypsum Duke Energy Progress must provide to CertainTeed under the supply agreement is 50,000 tons per month through 2029. Subsequently, CertainTeed also sought a preliminary injunction requiring Duke Energy Progress to provide 50,000 tons of gypsum per month through the trial date. The parties reached an agreement under which Duke Energy Progress delivered 50,000 tons of gypsum per month through August 2018. Trial in this matter was completed on July 16, 2018. On August 29, 2018, the court issued an order and opinion finding that Duke Energy Progress is required to supply 50,000 tons of gypsum/month, but that CertainTeed's sole remedy for Duke Energy Progress' long-term discontinuance under the agreement is liquidated damages. This ruling effectively limits CertainTeed's remedies in the event that Duke Energy Progress elects to permanently discontinue gypsum supply at the Roxboro plant. The estimated maximum amount that would be owed under the liquidated damages provision is approximately $90 million. Both CertainTeed and Duke Energy Progress have filed cross-appeals, as they explore a possible resolution. Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Florida

Class Action Lawsuit

On February 22, 2016, a lawsuit was filed in the U.S. District Court for the Southern District of Florida on behalf of a putative class of Duke Energy Florida and FP&L's customers in Florida. The suit alleges the state of Florida's nuclear power plant cost recovery statutes (NCRS) are unconstitutional and pre-empted by federal law. Plaintiffs claim they are entitled to repayment of all money paid by customers of Duke Energy Florida and FP&L as a result of the NCRS, as well as an injunction against any future charges under those statutes. The constitutionality of the NCRS has been challenged unsuccessfully in a number of prior cases on alternative grounds. Duke Energy Florida and FP&L filed motions to dismiss the complaint on May 5, 2016. On September 21, 2016, the court granted the motions to dismiss with prejudice. Plaintiffs filed a motion for reconsideration, which was denied. On January 4, 2017, plaintiffs filed a notice of appeal to the Eleventh Circuit U.S. Court of Appeals (Eleventh Circuit). On July 11, 2018, the Eleventh Circuit affirmed the U.S. District Court's dismissal of the lawsuit. The deadline to file a petition for cert was October 9, 2018, and no petition was filed; therefore, the dismissal of the lawsuit is final.

Westinghouse Contract Litigation

On March 28, 2014, Duke Energy Florida filed a lawsuit against Westinghouse in the U.S. District Court for the Western District of North Carolina. The lawsuit sought recovery of $54 million in milestone payments in excess of work performed under an Engineering, Procurement and Construction agreement (EPC) for Levy as well as a determination by the court of the amounts due to Westinghouse as a result of the termination of an EPC contract. Duke Energy Florida recognized an exit obligation as a result of the termination of the EPC. On March 31, 2014, Westinghouse filed a separate lawsuit against Duke Energy Florida in U.S. District Court for the Western District of Pennsylvania alleging damages under the same EPC contract in excess of $510 million for engineering and design work, costs to end supplier contracts and an alleged termination fee. On June 9, 2014, the judge in the North Carolina case ruled that the litigation would proceed in the Western District of North Carolina.

On July 11, 2016, Duke Energy Florida and Westinghouse filed separate Motions for Summary Judgment. On September 29, 2016, the court issued its ruling, granting Westinghouse a $30 million termination fee claim and dismissing Duke Energy Florida's $54 million refund claim. Westinghouse's claim for termination costs continued to trial. Following a trial on the matter, the court issued an order in December 2016 denying Westinghouse's claim for termination costs and reaffirming its earlier ruling in favor of Westinghouse on the $30 million termination fee. Judgment was entered against Duke Energy Florida in the amount of approximately $34 million, which includes prejudgment interest. Westinghouse appealed the trial court's order to the Fourth Circuit and Duke Energy Florida cross-appealed.

On March 29, 2017, Westinghouse filed Chapter 11 bankruptcy in the Southern District of New York, which automatically stayed the appeal. On May 23, 2017, the bankruptcy court entered an order lifting the stay with respect to the appeal. Briefing of the appeal concluded on October 20, 2017. Westinghouse and Duke Energy Florida executed a settlement agreement resolving this matter on April 5, 2018. The bankruptcy court approved the settlement and Duke Energy Florida paid approximately $34 million to Westinghouse in July 2018 pursuant to this agreement. At the request of the parties, the Fourth Circuit has dismissed the appeal.

MGP Cost Recovery Action

On December 30, 2011, Duke Energy Florida filed a lawsuit against FirstEnergy Corp. (FirstEnergy) to recover investigation and remediation costs incurred by Duke Energy Florida in connection with the restoration of two former MGP sites in Florida. Duke Energy Florida alleged that FirstEnergy, as the successor to Associated Gas & Electric Co., owes past and future contribution and response costs of up to $43 million for the investigation and remediation of MGP sites. On December 6, 2016, the trial court entered judgment against Duke Energy Florida in the case. In January 2017, Duke Energy Florida appealed the decision to the U.S. Court of Appeals for the Sixth Circuit, which affirmed the trial court's ruling on April 10, 2018. The dismissal of the lawsuit is therefore final.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves and the exit obligation related to the termination of an EPC contract discussed above. Reserves are classified on the Condensed Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Accounts payable and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

(in millions)	September 30, 2018	December 31, 2017
Reserves for Legal Matters		
Duke Energy	**$ 63**	$ 88
Duke Energy Carolinas	**11**	30
Progress Energy	**50**	55
Duke Energy Progress	**11**	13
Duke Energy Florida	**23**	24
Piedmont	**1**	2

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Condensed Consolidated Balance Sheets and have unlimited maximum potential payments. However, the Duke Energy Registrants do not believe these guarantees will have a material effect on their results of operations, cash flows or financial position.

In addition, the Duke Energy Registrants enter into various fixed-price, noncancelable commitments to purchase or sell power or natural gas, take-or-pay arrangements, transportation, or throughput agreements and other contracts that may or may not be recognized on their respective Condensed Consolidated Balance Sheets. Some of these arrangements may be recognized at fair value on their respective Condensed Consolidated Balance Sheets if such contracts meet the definition of a derivative and the normal purchase/normal sale (NPNS) exception does not apply. In most cases, the Duke Energy Registrants' purchase obligation contracts contain provisions for price adjustments, minimum purchase levels and other financial commitments.

5. DEBT AND CREDIT FACILITIES

SUMMARY OF SIGNIFICANT DEBT ISSUANCES

The following table summarizes significant debt issuances (in millions).

			Nine Months Ended September 30, 2018				
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
Unsecured Debt							
March 2018[a]	April 2025	3.950%	$ 250	$ 250	$ —	$ —	$ —
May 2018[b]	May 2021	2.819%	500	500	—	—	—
September 2018[c]	September 2078	5.625%	500	500	—	—	—
First Mortgage Bonds							
March 2018[d]	March 2023	3.050%	500	—	500	—	—
March 2018[d]	March 2048	3.950%	500	—	500	—	—
June 2018[e]	July 2028	3.800%	600	—	—	—	600
June 2018[e]	July 2048	4.200%	400	—	—	—	400
August 2018[f]	September 2023	3.375%	300	—	—	300	—
August 2018[f]	September 2028	3.700%	500	—	—	500	—
Total issuances			$ 4,050	$ 1,250	$ 1,000	$ 800	$ 1,000

(a) Debt issued to pay down short-term debt.
(b) Debt issued to pay down short-term debt. Debt issuance has a floating interest rate.
(c) Callable after September 2023 at par. Debt issued to pay down short-term debt and for general corporate purposes.
(d) Debt issued to repay at maturity a $300 million first mortgage bond due April 2018, pay down intercompany short-term debt and for general corporate purposes.
(e) Debt issued to repay a portion of intercompany short-term debt under money-pool borrowing arrangement and for general corporate purposes.
(f) Debt issued to repay short-term debt and for general corporate purposes.

CURRENT MATURITIES OF LONG-TERM DEBT

The following table shows the significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	September 30, 2018
Unsecured Debt			
Progress Energy	March 2019	7.050%	$ 450
Duke Energy (Parent)	September 2019	5.050%	500
Piedmont	September 2019	2.848% [b]	350
First Mortgage Bonds			
Duke Energy Carolinas	November 2018	7.000%	500
Duke Energy Progress	January 2019	5.300%	600
Duke Energy Ohio	April 2019	5.450%	450
Other[a]			605
Current maturities of long-term debt			$ 3,455

(a) Includes capital lease obligations, amortizing debt and small bullet maturities.
(b) Debt issuance has a floating interest rate.

AVAILABLE CREDIT FACILITIES

Master Credit Facility

In January 2018, Duke Energy extended the termination date of substantially all of its existing $8 billion Master Credit Facility capacity from March 16, 2022, to March 16, 2023. In May 2018, Duke Energy completed the extension process with 100 percent of all commitments to the Master Credit Facility extending to March 16, 2023. The Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to a specified sublimit for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins. The table below includes the current borrowing sublimits and available capacity under the Master Credit Facility.

	September 30, 2018							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 2,650	$ 1,750	$ 1,400	$ 650	$ 450	$ 600	$ 500
Reduction to backstop issuances								
Commercial paper[b]	(2,519)	(988)	(872)	(150)	—	(216)	(293)	—
Outstanding letters of credit	(55)	(47)	(4)	(2)	—	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity under the Master Credit Facility	$ 4,845	$ 1,615	$ 624	$ 998	$ 650	$ 234	$ 226	$ 498

(a) Represents the sublimit of each borrower.
(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies on the Condensed Consolidated Balance Sheets.

Three-Year Revolving Credit Facility

Duke Energy (Parent) has a $1.0 billion revolving credit facility (the Three Year Revolver) through June 2020. As of September 30, 2018, $500 million has been drawn under the Three Year Revolver. This balance is classified as Long-Term Debt on Duke Energy's Condensed Consolidated Balance Sheets. Any undrawn commitments can be drawn and borrowings can be prepaid, at any time throughout the term of the facility. The terms and conditions of the Three Year Revolver are generally consistent with those governing Duke Energy's Master Credit Facility.

Piedmont Term Loan Facility

In September 2018, Piedmont executed an amendment to its existing senior unsecured term loan (the Piedmont Term Loan). The amendment increased commitments from $250 million to $350 million and extended the maturity date to September 2019. As of September 30, 2018, the entire $350 million has been drawn under the Piedmont Term Loan. The balance is classified as Current maturities of long-term debt on Piedmont's Condensed Consolidated Balance Sheets.

6. ASSET RETIREMENT OBLIGATIONS

The Duke Energy Registrants record AROs when there is a legal obligation to incur retirement costs associated with the retirement of a long-lived asset and the obligation can be reasonably estimated. The following table presents the AROs recorded on the Condensed Consolidated Balance Sheets.

	September 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Decommissioning of Nuclear Power Facilities[a]	$ 5,367	$ 2,031	$ 3,181	$ 2,650	$ 531	$ —	$ —	$ —
Closure of Ash Impoundments	4,575	1,623	2,175	2,154	20	52	725	—
Other	314	58	79	37	42	46	19	15
Total ARO	$ 10,256	$ 3,712	$ 5,435	$ 4,841	$ 593	$ 98	$ 744	$ 15
Less: current portion	902	292	475	470	4	7	128	—
Total noncurrent ARO	$ 9,354	$ 3,420	$ 4,960	$ 4,371	$ 589	$ 91	$ 616	$ 15

(a) Duke Energy amount includes purchase accounting adjustments related to the merger with Progress Energy.

ARO Liability Rollforward

Actual closure costs incurred could be materially different from current estimates that form the basis of the recorded AROs. The following table presents the change in liability associated with AROs for the Duke Energy Registrants.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2017[a]	$ 10,175	$ 3,610	$ 5,414	$ 4,673	$ 742	$ 84	$ 781	$ 15
Accretion expense[b]	319	133	168	145	23	3	22	—
Liabilities settled[c]	(431)	(198)	(186)	(155)	(31)	(5)	(42)	—
Liabilities incurred in the current year	34	8	—	—	—	—	25	—
Revisions in estimates of cash flows[d]	159	159	39	178	(141)	16	(42)	—
Balance at September 30, 2018	$ 10,256	$ 3,712	$ 5,435	$ 4,841	$ 593	$ 98	$ 744	$ 15

(a) Primarily relates to decommissioning nuclear power facilities, closure of ash impoundments, asbestos removal, closure of landfills at fossil generation facilities, retirement of natural gas mains and removal of renewable energy generation assets.
(b) For the nine months ended September 30, 2018, substantially all accretion expense relates to Duke Energy's regulated operations and has been deferred in accordance with regulatory accounting treatment.
(c) Primarily relates to ash impoundment closures and nuclear decommissioning of Crystal River Unit 3.
(d) Primarily relates to increases in groundwater monitoring estimates for closure of ash impoundments, partially offset by modifications to the timing of expected cash flows and a reduction for nuclear decommissioning at Crystal River Unit 3 compared to original estimates.

Asset retirement costs associated with the AROs for operating plants and retired plants are included in Net property, plant and equipment and Regulatory assets within Other Noncurrent Assets, respectively, on the Condensed Consolidated Balance Sheets.

7. GOODWILL

Duke Energy

The following table presents the goodwill by reportable operating segment included on Duke Energy's Condensed Consolidated Balance Sheets at September 30, 2018, and December 31, 2017.

(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total
Goodwill balance at December 31, 2017	$ 17,379	$ 1,924	$ 122	$ 19,425
Accumulated impairment charges	—	—	(29)	$ (29)
Goodwill balance at December 31, 2017, adjusted for accumulated impairment charges	$ 17,379	$ 1,924	$ 93	$ 19,396
Goodwill balance at September 30, 2018	**$ 17,379**	**$ 1,924**	**$ 122**	**$ 19,425**
Accumulated impairment charges	**—**	**—**	**(122)**	**(122)**
Goodwill balance at September 30, 2018, adjusted for accumulated impairment charges	**$ 17,379**	**$ 1,924**	**$ —**	**$ 19,303**

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Condensed Consolidated Balance Sheets at September 30, 2018, and December 31, 2017.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure operating segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure operating segment and there are no accumulated impairment charges.

Impairment Testing

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont are required to perform an annual goodwill impairment test as of the same date each year and, accordingly, perform their annual impairment testing of goodwill as of August 31. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update their test between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value.

In the third quarter of 2018, based on the results of the annual quantitative goodwill impairment test, management determined that the fair value of the Commercial Renewables reporting unit was below its respective carrying value, including goodwill. Determination of the Commercial Renewables reporting unit fair value was based on an income approach, which estimates the fair value based on discounted future cash flows. The fair value of the Commercial Renewables reporting unit is impacted by several factors, including forecasted tax credit utilization, the cost of capital, current and forecasted solar and wind volumes, and legislative developments. Certain assumptions used in determining the fair value of the reporting unit in the 2018 impairment test changed from those used in the 2017 annual impairment test including the cost of capital as a result of rising interest rates and the timing of tax credit utilization due to the Tax Act and IRS (Internal Revenue Service) clarification on bonus depreciation in August 2018. Based on the quantitative impairment test, the estimated fair value of the Commercial Renewables reporting unit was below its carrying value by an immaterial amount but still more than the goodwill balance assigned to the reporting unit. As such, the entire remaining goodwill balance of approximately $93 million was impaired during the third quarter of 2018.

The fair value of all other reporting units for Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont exceeded their respective carrying values at the date of the annual impairment analysis. As such, no other impairment charges were recorded in the third quarter of 2018.

8. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with applicable state and federal commission regulations. Refer to the Condensed Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included on the Condensed Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Duke Energy Carolinas				
Corporate governance and shared service expenses[a]	**$ 214**	$ 206	**$ 647**	$ 645
Indemnification coverages[b]	**6**	5	**17**	17
JDA revenue[c]	**13**	9	**66**	42
JDA expense[c]	**61**	39	**134**	91
Intercompany natural gas purchases[d]	**3**	3	**11**	5
Progress Energy				
Corporate governance and shared service expenses[a]	**$ 216**	$ 207	**$ 613**	$ 555
Indemnification coverages[b]	**8**	10	**25**	29
JDA revenue[c]	**61**	39	**134**	91
JDA expense[c]	**13**	9	**66**	42
Intercompany natural gas purchases[d]	**20**	19	**58**	57
Duke Energy Progress				
Corporate governance and shared service expenses[a]	**$ 138**	$ 112	**$ 382**	$ 321
Indemnification coverages[b]	**3**	4	**9**	11
JDA revenue[c]	**61**	39	**134**	91
JDA expense[c]	**13**	9	**66**	42
Intercompany natural gas purchases[d]	**20**	19	**58**	57
Duke Energy Florida				
Corporate governance and shared service expenses[a]	**$ 78**	$ 95	**$ 231**	$ 234
Indemnification coverages[b]	**5**	6	**16**	18
Duke Energy Ohio				
Corporate governance and shared service expenses[a]	**$ 85**	$ 90	**$ 264**	$ 275
Indemnification coverages[b]	**1**	1	**3**	3
Duke Energy Indiana				
Corporate governance and shared service expenses[a]	**$ 105**	$ 94	**$ 302**	$ 281
Indemnification coverages[b]	**2**	2	**6**	6
Piedmont				
Corporate governance and shared service expenses[a]	**$ 39**	$ 11	**$ 115**	$ 25
Indemnification coverages[b]	**1**	1	**2**	2
Intercompany natural gas sales[d]	**23**	22	**69**	62

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a Joint Dispatch Agreement (JDA), which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power pursuant to the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress natural gas-fired generation facilities. Piedmont records the sales in Operating revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases as a component of Fuel used in electric generation and purchased power on their respective Condensed Consolidated Statements of Operations and Comprehensive Income. These intercompany revenues and expenses are eliminated in consolidation.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. These transactions of the Subsidiary Registrants were not material for the three and nine months ended September 30, 2018, and 2017.

As discussed in Note 12, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to Cinergy Receivables Company LLC (CRC), an indirect subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but also include a subordinated note from CRC for a portion of the purchase price.

Equity Method Investments

Piedmont has related party transactions as a customer of its equity method investments in natural gas storage and transportation facilities. The following table presents expenses for the three and nine months ended September 30, 2018, and 2017, which are included in Cost of natural gas on Piedmont's Condensed Consolidated Statements of Operations and Comprehensive Income.

		Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**Type of expense**	**2018**	**2017**	**2018**	**2017**
Cardinal	Transportation Costs	**$ 2**	$ 2	**$ 5**	$ 6
Pine Needle	Natural Gas Storage Costs	**2**	2	**6**	6
Hardy Storage	Natural Gas Storage Costs	**2**	2	**7**	7
Total		**$ 6**	$ 6	**$ 18**	$ 19

Piedmont had accounts payable to its equity method investments of $2 million at September 30, 2018, and December 31, 2017, related to these transactions. These amounts are included in Accounts payable on the Condensed Consolidated Balance Sheets.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
September 30, 2018							
Intercompany income tax receivable	**$ 32**	**$ 196**	**$ 80**	**$ —**	**$ —**	**$ 22**	**$ 11**
Intercompany income tax payable	**—**	**—**	**—**	**77**	**9**	**—**	**—**
December 31, 2017							
Intercompany income tax receivable	$ —	$ 168	$ —	$ 44	$ 22	$ —	$ 7
Intercompany income tax payable	44	—	21	—	—	35	—

9. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into natural gas supply contracts to provide diversification, reliability and natural gas cost benefits to its customers. Interest rate swaps are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Condensed Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Condensed Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Condensed Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps or Treasury locks may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. Gains and losses reclassified out of AOCI for the three and nine months ended September 30, 2018, and 2017 were not material. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business.

Undesignated Contracts

Undesignated contracts primarily include contracts not designated as a hedge because they are accounted for under regulatory accounting or contracts that do not qualify for hedge accounting.

Duke Energy’s interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense on the Duke Energy Registrant's Condensed Consolidated Statements of Operations and Comprehensive Income.

The following table shows notional amounts of outstanding derivatives related to interest rate risk.

	September 30, 2018					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**
Cash flow hedges	**$ 411**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Undesignated contracts	**1,127**	**400**	**500**	**250**	**250**	**27**
Total notional amount[(a)]	**$ 1,538**	**$ 400**	**$ 500**	**$ 250**	**$ 250**	**$ 27**

	December 31, 2017					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**
Cash flow hedges[(a)]	$ 660	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	927	400	500	250	250	27
Total notional amount	$ 1,587	$ 400	$ 500	$ 250	$ 250	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $411 million in cash flow hedges and $200 million in undesignated contracts as of September 30, 2018, and $660 million in cash flow hedges as of December 31, 2017.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's natural gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula-based contracts or other cost-sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce natural gas costs volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	September 30, 2018						
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**	**Piedmont**
Electricity (gigawatt-hours)	**170**	**—**	**—**	**—**	**—**	**170**	**—**
Natural gas (millions of dekatherms)	**744**	**119**	**167**	**158**	**9**	**1**	**457**

	December 31, 2017						
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**	**Piedmont**
Electricity (gigawatt-hours)	34	—	—	—	—	34	—
Natural gas (millions of dekatherms)	770	105	183	133	50	2	480

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED ON THE CONDENSED CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Condensed Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	September 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 46	$ 2	$ 3	$ 2	$ 1	$ 8	$ 29	$ 4
Noncurrent	1	—	—	—	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 47	$ 2	$ 3	$ 2	$ 1	$ 8	$ 29	$ 4
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 6	$ 5	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	1	—	—	—	—	—	—	—
Noncurrent	17	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 30	$ 5	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 77	$ 7	$ 3	$ 2	$ 1	$ 8	$ 29	$ 4

Derivative Liabilities	September 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 26	$ 14	$ 5	$ 5	$ —	$ —	$ —	$ 7
Noncurrent	177	14	17	8	—	—	—	146
Total Derivative Liabilities – Commodity Contracts	$ 203	$ 28	$ 22	$ 13	$ —	$ —	$ —	$ 153
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 2	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Not Designated as Hedging Instruments								
Current	7	—	6	3	3	1	—	—
Noncurrent	13	—	9	8	2	3	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 22	$ —	$ 15	$ 11	$ 5	$ 4	$ —	$ —
Total Derivative Liabilities	$ 225	$ 28	$ 37	$ 24	$ 5	$ 4	$ —	$ 153

Derivative Assets	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 34	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Noncurrent	1	—	1	1	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 35	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	15	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 51	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2

Derivative Liabilities	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 36	$ 6	$ 18	$ 8	$ 10	$ —	$ —	$ 11
Noncurrent	146	4	10	4	—	—	—	131
Total Derivative Liabilities – Commodity Contracts	$ 182	$ 10	$ 28	$ 12	$ 10	$ —	$ —	$ 142
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 29	$ 25	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	1	—	1	—	—	1	—	—
Noncurrent	12	—	7	6	2	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 48	$ 25	$ 8	$ 6	$ 2	$ 5	$ —	$ —
Total Derivative Liabilities	$ 230	$ 35	$ 36	$ 18	$ 12	$ 5	$ —	$ 142

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Condensed Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The gross amounts offset in the tables below show the effect of these netting arrangements on financial position, and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

Derivative Assets	**September 30, 2018**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	**$ 53**	**$ 7**	**$ 3**	**$ 2**	**$ 1**	**$ 8**	**$ 29**	**$ 4**
Gross amounts offset	**(4)**	**(2)**	**(2)**	**(2)**	**—**	**—**	**—**	**—**
Net amounts presented in Current Assets: Other	**$ 49**	**$ 5**	**$ 1**	**$ —**	**$ 1**	**$ 8**	**$ 29**	**$ 4**
Noncurrent								
Gross amounts recognized	**$ 24**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Gross amounts offset	**(1)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Net amounts presented in Other Noncurrent Assets: Other	**$ 23**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**

Derivative Liabilities	**September 30, 2018**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	**$ 35**	**$ 14**	**$ 11**	**$ 8**	**$ 3**	**$ 1**	**$ —**	**$ 7**
Gross amounts offset	**(4)**	**(2)**	**(2)**	**(2)**	**—**	**—**	**—**	**—**
Net amounts presented in Current Liabilities: Other	**$ 31**	**$ 12**	**$ 9**	**$ 6**	**$ 3**	**$ 1**	**$ —**	**$ 7**
Noncurrent								
Gross amounts recognized	**$ 190**	**$ 14**	**$ 26**	**$ 16**	**$ 2**	**$ 3**	**$ —**	**$ 146**
Gross amounts offset	**(1)**	**—**	**(1)**	**(1)**	**—**	**—**	**—**	**—**
Net amounts presented in Other Noncurrent Liabilities: Other	**$ 189**	**$ 14**	**$ 25**	**$ 15**	**$ 2**	**$ 3**	**$ —**	**$ 146**

Derivative Assets	**December 31, 2017**							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Current								
Gross amounts recognized	$ 35	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Current Assets: Other	$ 35	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Noncurrent								
Gross amounts recognized	$ 16	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 16	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —

Derivative Liabilities	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 66	$ 31	$ 19	$ 8	$ 10	$ 1	$ —	$ 11
Gross amounts offset	(3)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 63	$ 29	$ 17	$ 6	$ 10	$ 1	$ —	$ 11
Noncurrent								
Gross amounts recognized	$ 164	$ 4	$ 17	$ 10	$ 2	$ 4	$ —	$ 131
Gross amounts offset	(1)	—	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 163	$ 4	$ 16	$ 9	$ 2	$ 4	$ —	$ 131

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions.

	September 30, 2018				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Aggregate fair value of derivatives in a net liability position	**$ 48**	**$ 26**	**$ 23**	**$ 22**	**$ —**
Fair value of collateral already posted	**—**	**—**	**—**	**—**	**—**
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	**48**	**26**	**23**	**22**	**—**

	December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Aggregate fair value of derivatives in a net liability position	$ 59	$ 35	$ 25	$ 15	$ 10
Fair value of collateral already posted	—	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	59	35	25	15	10

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

10. INVESTMENTS IN DEBT AND EQUITY SECURITIES

Duke Energy's investments in debt and equity securities are primarily comprised of investments held in (i) the nuclear decommissioning trust funds (NDTF) at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to Other Post-Retirement Benefit Obligations (OPEB) plans and (iii) Bison. The Duke Energy Registrants classify investments in debt securities as available-for-sale (AFS) and investments in equity securities as fair value through net income (FV-NI).

For investments in debt securities classified as AFS, the unrealized gains and losses are included in other comprehensive income until realized, at which time, they are reported through net income. For investments in equity securities classified as FV-NI, both realized and unrealized gains and losses are reported through net income. Substantially all of Duke Energy's investments in debt and equity securities qualify for regulatory accounting, and accordingly, all associated realized and unrealized gains and losses on these investments are deferred as a regulatory asset or liability.

Duke Energy classifies the majority of investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the NDTF investments and the Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana grantor trusts (Investment Trusts) are managed by independent investment managers with discretion to buy, sell and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt securities within the Investment Trusts are considered OTTIs and are recognized immediately and deferred to regulatory accounts where appropriate.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. If an OTTI exists, the unrealized credit loss is included in earnings. There were no material credit losses as of September 30, 2018, and December 31, 2017.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

DUKE ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	September 30, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 75**	$ —	$ —	$ 115
Equity securities	**3,117**	**48**	**5,272**	2,805	27	4,914
Corporate debt securities	**5**	**10**	**595**	17	2	570
Municipal bonds	**—**	**7**	**346**	4	3	344
U.S. government bonds	**5**	**25**	**974**	11	7	1,027
Other debt securities	**—**	**3**	**141**	—	1	118
Total NDTF Investments	**$ 3,127**	**$ 93**	**$ 7,403**	$ 2,837	$ 40	$ 7,088
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 21**	$ —	$ —	$ 15
Equity securities	**51**	**—**	**115**	59	—	123
Corporate debt securities	**—**	**1**	**64**	1	—	57
Municipal bonds	**1**	**1**	**85**	2	1	83
U.S. government bonds	**—**	**1**	**59**	—	—	41
Other debt securities	**—**	**1**	**43**	—	1	44
Total Other Investments	**$ 52**	**$ 4**	**$ 387**	$ 62	$ 2	$ 363
Total Investments	**$ 3,179**	**$ 97**	**$ 7,790**	$ 2,899	$ 42	$ 7,451

(a) Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	September 30, 2018
Due in one year or less	$ 100
Due after one through five years	492
Due after five through 10 years	561
Due after 10 years	1,154
Total	$ 2,307

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and nine months ended September 30, 2018, and from sales of AFS securities for the three and nine months ended September 30, 2017, were as follows.

(in millions)	Three Months Ended September 30, 2018	Nine Months Ended September 30, 2018
FV-NI:		
Realized gains	**$ 19**	**$ 85**
Realized losses	**16**	**60**
AFS:		
Realized gains	**4**	**14**
Realized losses	**7**	**32**

(in millions)	Three Months Ended September 30, 2017	Nine Months Ended September 30, 2017
Realized gains	$ 37	$ 170
Realized losses	25	124

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	September 30, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 18**	$ —	$ —	$ 32
Equity securities	**1,692**	**29**	**2,890**	1,531	12	2,692
Corporate debt securities	**2**	**7**	**372**	9	2	359
Municipal bonds	**—**	**2**	**80**	—	1	60
U.S. government bonds	**1**	**14**	**439**	3	4	503
Other debt securities	**—**	**3**	**137**	—	1	112
Total NDTF Investments	**$ 1,695**	**$ 55**	**$ 3,936**	$ 1,543	$ 20	$ 3,758

(a) Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	September 30, 2018
Due in one year or less	$ 12
Due after one through five years	161
Due after five through 10 years	289
Due after 10 years	566
Total	$ 1,028

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and nine months ended September 30, 2018, and from sales of AFS securities for the three and nine months ended September 30, 2017, were as follows.

(in millions)	Three Months Ended September 30, 2018	Nine Months Ended September 30, 2018
FV-NI:		
Realized gains	**$ 11**	**$ 47**
Realized losses	**8**	**30**
AFS:		
Realized gains	**4**	**13**
Realized losses	**6**	**24**

(in millions)	Three Months Ended September 30, 2017	Nine Months Ended September 30, 2017
Realized gains	$ 20	$ 110
Realized losses	13	76

PROGRESS ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	September 30, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 57**	$ —	$ —	$ 83
Equity securities	**1,425**	**19**	**2,382**	1,274	15	2,222
Corporate debt securities	**3**	**3**	**223**	8	—	211
Municipal bonds	**—**	**5**	**266**	4	2	284
U.S. government bonds	**4**	**11**	**535**	8	3	524
Other debt securities	**—**	**—**	**4**	—	—	6
Total NDTF Investments	**$ 1,432**	**$ 38**	**$ 3,467**	$ 1,294	$ 20	$ 3,330
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 18**	$ —	$ —	$ 12
Municipal bonds	**1**	**—**	**48**	2	—	47
Total Other Investments	**$ 1**	**$ —**	**$ 66**	$ 2	$ —	$ 59
Total Investments	**$ 1,433**	**$ 38**	**$ 3,533**	$ 1,296	$ 20	$ 3,389

(a) Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	September 30, 2018
Due in one year or less	$ 83
Due after one through five years	268
Due after five through 10 years	217
Due after 10 years	508
Total	$ 1,076

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and nine months ended September 30, 2018, and from sales of AFS securities for the three and nine months ended September 30, 2017, were as follows.

(in millions)	Three Months Ended September 30, 2018	Nine Months Ended September 30, 2018
FV-NI:		
Realized gains	**$ 8**	**$ 38**
Realized losses	**8**	**30**
AFS:		
Realized gains	**—**	**1**
Realized losses	**1**	**8**

(in millions)	Three Months Ended September 30, 2017	Nine Months Ended September 30, 2017
Realized gains	$ 16	$ 58
Realized losses	12	47

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	September 30, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 42**	$ —	$ —	$ 50
Equity securities	**1,101**	**14**	**1,913**	980	12	1,795
Corporate debt securities	**2**	**2**	**162**	6	—	149
Municipal bonds	**—**	**5**	**265**	4	2	283
U.S. government bonds	**3**	**8**	**352**	5	2	310
Other debt securities	**—**	**—**	**2**	—	—	4
Total NDTF Investments	**$ 1,106**	**$ 29**	**$ 2,736**	$ 995	$ 16	$ 2,591
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 8**	$ —	$ —	$ 1
Total Other Investments	**$ —**	**$ —**	**$ 8**	$ —	$ —	$ 1
Total Investments	**$ 1,106**	**$ 29**	**$ 2,744**	$ 995	$ 16	$ 2,592

(a)Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	September 30, 2018
Due in one year or less	$ 40
Due after one through five years	200
Due after five through 10 years	156
Due after 10 years	385
Total	$ 781

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and nine months ended September 30, 2018, and from sales of AFS securities for the three and nine months ended September 30, 2017, were as follows.

(in millions)	Three Months Ended September 30, 2018	Nine Months Ended September 30, 2018
FV-NI:		
Realized gains	**$ 7**	**$ 32**
Realized losses	**7**	**27**
AFS:		
Realized gains	**—**	**1**
Realized losses	**1**	**6**

(in millions)	Three Months Ended September 30, 2017	Nine Months Ended September 30, 2017
Realized gains	$ 14	$ 49
Realized losses	11	41

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	September 30, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 15**	$ —	$ —	$ 33
Equity securities	**324**	**5**	**469**	294	3	427
Corporate debt securities	**1**	**1**	**61**	2	—	62
Municipal bonds	**—**	**—**	**1**	—	—	1
U.S. government bonds	**1**	**3**	**183**	3	1	214
Other debt securities	**—**	**—**	**2**	—	—	2
Total NDTF Investments[b]	**$ 326**	**$ 9**	**$ 731**	$ 299	$ 4	$ 739
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ —**	$ —	$ —	$ 1
Municipal bonds	**1**	**—**	**48**	2	—	47
Total Other Investments	**$ 1**	**$ —**	**$ 48**	$ 2	$ —	$ 48
Total Investments	**$ 327**	**$ 9**	**$ 779**	$ 301	$ 4	$ 787

(a) Where regulatory accounting is applied, realized and unrealized gains and losses are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

(b) During the nine months ended September 30, 2018, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of the Crystal River Unit 3 nuclear plant.

The table below summarizes the maturity date for debt securities.

(in millions)	September 30, 2018
Due in one year or less	$ 43
Due after one through five years	68
Due after five through 10 years	61
Due after 10 years	123
Total	$ 295

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and nine months ended September 30, 2018, and from sales of AFS securities for the three and nine months ended September 30, 2017, were as follows.

(in millions)	Three Months Ended September 30, 2018	Nine Months Ended September 30, 2018
FV-NI:		
Realized gains	**$ 1**	**$ 6**
Realized losses	**1**	**3**
AFS:		
Realized gains	**—**	**—**
Realized losses	**—**	**2**

(in millions)	Three Months Ended September 30, 2017	Nine Months Ended September 30, 2017
Realized gains	$ 2	$ 9
Realized losses	1	6

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are measured at FV-NI and debt investments are classified as AFS.

	September 30, 2018[a]			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
Investments						
Equity securities	**$ 40**	**$ —**	**$ 78**	$ 49	$ —	$ 97
Corporate debt securities	**—**	**—**	**8**	—	—	3
Municipal bonds	**—**	**1**	**32**	—	1	28
Total Investments	**$ 40**	**$ 1**	**$ 118**	$ 49	$ 1	$ 128

(a)Realized and unrealized gains and losses where regulatory accounting is applied are deferred as regulatory assets or liabilities, and there is no impact to net income or other comprehensive income until the gain or loss is amortized or collected.

The table below summarizes the maturity date for debt securities.

(in millions)	September 30, 2018
Due in one year or less	$ 2
Due after one through five years	20
Due after five through 10 years	5
Due after 10 years	13
Total	$ 40

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and nine months ended September 30, 2018, and from sales of AFS securities for the three and nine months ended September 30, 2017, were insignificant.

11. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy:

Level 1 – Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date. An active market is one in which transactions for an asset or liability occur with sufficient frequency and volume to provide ongoing pricing information.

Level 2 – A fair value measurement utilizing inputs other than quoted prices included in Level 1 that are observable, either directly or indirectly, for an asset or liability. Inputs include (i) quoted prices for similar assets or liabilities in active markets, (ii) quoted prices for identical or similar assets or liabilities in markets that are not active and (iii) inputs other than quoted market prices that are observable for the asset or liability, such as interest rate curves and yield curves observable at commonly quoted intervals, volatilities and credit spreads. A Level 2 measurement cannot have more than an insignificant portion of its valuation based on unobservable inputs. Instruments in this category include non-exchange-traded derivatives, such as over-the-counter forwards, swaps and options; certain marketable debt securities; and financial instruments traded in less-than-active markets.

Level 3 – Any fair value measurement that includes unobservable inputs for more than an insignificant portion of the valuation. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value. Level 3 measurements may include longer-term instruments that extend into periods in which observable inputs are not available.

Not Categorized – Certain investments are not categorized within the Fair Value hierarchy. These investments are measured at fair value using the net asset value (NAV) per share practical expedient. The NAV is derived based on the investment cost, less any impairment, plus or minus changes resulting from observable price changes for an identical or similar investment of the same issuer.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Transfers between levels represent assets or liabilities that were previously (i) categorized at a higher level for which the inputs to the estimate became less observable or (ii) classified at a lower level for which the inputs became more observable during the period. The Duke Energy Registrant's policy is to recognize transfers between levels of the fair value hierarchy at the end of the period. There were no transfers between levels during the three and nine months ended September 30, 2018, and 2017.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as New York Stock Exchange and Nasdaq Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. Other commodity derivatives, including Piedmont's natural gas supply contracts, are primarily valued using internally developed discounted cash flow models that incorporate forward price, adjustments for liquidity (bid-ask spread) and credit or non-performance risk (after reflecting credit enhancements such as collateral), and are discounted to present value. Pricing inputs are derived from published exchange transaction prices and other observable data sources. In the absence of an active market, the last available price may be used. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for natural gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of natural gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 11 in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017, for a discussion of the valuation of goodwill and intangible assets.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the tables below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 9. See Note 10 for additional information related to investments by major security type for the Duke Energy Registrants.

	September 30, 2018				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	**$ 5,272**	**$ 5,203**	**$ —**	**$ —**	**$ 69**
NDTF debt securities	**2,131**	**510**	**1,621**	**—**	**—**
Other equity securities	**115**	**115**	**—**	**—**	**—**
Other debt securities	**272**	**78**	**194**	**—**	**—**
Derivative assets	**77**	**4**	**36**	**37**	**—**
Total assets	**7,867**	**5,910**	**1,851**	**37**	**69**
Derivative liabilities	**(225)**	**—**	**(72)**	**(153)**	**—**
Net assets (liabilities)	**$ 7,642**	**$ 5,910**	**$ 1,779**	**$ (116)**	**$ 69**

	December 31, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	$ 4,914	$ 4,840	$ —	$ —	$ 74
NDTF debt securities	2,174	635	1,539	—	—
Other equity securities	123	123	—	—	—
Other debt securities	241	57	184	—	—
Derivative assets	51	3	20	28	—
Total assets	7,503	5,658	1,743	28	74
Derivative liabilities	(230)	(2)	(86)	(142)	—
Net assets (liabilities)	$ 7,273	$ 5,656	$ 1,657	$ (114)	$ 74

The following tables provide reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements. Amounts included in earnings for derivatives are primarily included in Cost of natural gas on the Duke Energy Registrants' Condensed Consolidated Statements of Operations and Comprehensive Income. Amounts included in changes of net assets on the Duke Energy Registrants' Condensed Consolidated Balance Sheets are included in regulatory assets or liabilities. All derivative assets and liabilities are presented on a net basis.

	Three Months Ended September 30, 2018			Three Months Ended September 30, 2017		
(in millions)	**Investments**	**Derivatives (net)**	**Total**	**Investments**	**Derivatives (net)**	**Total**
Balance at beginning of period	**$ —**	**$ (97)**	**$ (97)**	$ —	$ (91)	$ (91)
Purchases, sales, issuances and settlements:						
Settlements	**—**	**(14)**	**(14)**	—	(12)	(12)
Total (losses) gains included on the Condensed Consolidated Balance Sheet	—	**(5)**	**(5)**	—	10	10
Balance at end of period	**$ —**	**$ (116)**	**$ (116)**	$ —	$ (93)	$ (93)

	Nine Months Ended September 30, 2018			Nine Months Ended September 30, 2017		
(in millions)	**Investments**	**Derivatives (net)**	**Total**	**Investments**	**Derivatives (net)**	**Total**
Balance at beginning of period	**$ —**	**$ (114)**	**$ (114)**	$ 5	$ (166)	$ (161)
Total pretax realized or unrealized gains included in comprehensive income	**—**	**—**	**—**	1	—	1
Purchases, sales, issuances and settlements:						
Purchases	**—**	**56**	**56**	—	55	55
Sales	**—**	**—**	**—**	(6)	—	(6)
Settlements	**—**	**(43)**	**(43)**	—	(30)	(30)
Total (losses) gains included on the Condensed Consolidated Balance Sheet	**—**	**(15)**	**(15)**	—	48	48
Balance at end of period	**$ —**	**$ (116)**	**$ (116)**	$ —	$ (93)	$ (93)

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	**$ 2,890**	**$ 2,821**	**$ —**	**$ 69**
NDTF debt securities	**1,046**	**122**	**924**	**—**
Derivative assets	**7**	**—**	**7**	**—**
Total assets	**3,943**	**2,943**	**931**	**69**
Derivative liabilities	**(28)**	**—**	**(28)**	**—**
Net assets	**$ 3,915**	**$ 2,943**	**$ 903**	**$ 69**

	December 31, 2017			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	$ 2,692	$ 2,618	$ —	$ 74
NDTF debt securities	1,066	204	862	—
Derivative assets	2	—	2	—
Total assets	3,760	2,822	864	74
Derivative liabilities	(35)	(1)	(34)	—
Net assets	$ 3,725	$ 2,821	$ 830	$ 74

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Investments			
	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Balance at beginning of period	**$ —**	$ —	**$ —**	$ 3
Total pretax realized or unrealized gains included in comprehensive income	**—**	—	**—**	1
Purchases, sales, issuances and settlements:				
Sales	**—**	—	**—**	(4)
Balance at end of period	**$ —**	$ —	**$ —**	$ —

PROGRESS ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2018			December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 2,382**	**$ 2,382**	**$ —**	$ 2,222	$ 2,222	$ —
NDTF debt securities	**1,085**	**388**	**697**	1,108	431	677
Other debt securities	**66**	**18**	**48**	59	12	47
Derivative assets	**3**	**—**	**3**	3	1	2
Total assets	**3,536**	**2,788**	**748**	3,392	2,666	726
Derivative liabilities	**(37)**	**—**	**(37)**	(36)	(1)	(35)
Net assets	**$ 3,499**	**$ 2,788**	**$ 711**	$ 3,356	$ 2,665	$ 691

DUKE ENERGY PROGRESS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2018			December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 1,913**	**$ 1,913**	**$ —**	$ 1,795	$ 1,795	$ —
NDTF debt securities	**823**	**254**	**569**	796	243	553
Other debt securities	**8**	**8**	**—**	1	1	—
Derivative assets	**2**	**—**	**2**	2	1	1
Total assets	**2,746**	**2,175**	**571**	2,594	2,040	554
Derivative liabilities	**(24)**	**—**	**(24)**	(18)	(1)	(17)
Net assets	**$ 2,722**	**$ 2,175**	**$ 547**	$ 2,576	$ 2,039	$ 537

DUKE ENERGY FLORIDA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2018			December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 469**	**$ 469**	**$ —**	$ 427	$ 427	$ —
NDTF debt securities	**262**	**134**	**128**	312	188	124
Other debt securities	**48**	**—**	**48**	48	1	47
Derivative assets	**1**	**—**	**1**	1	—	1
Total assets	**780**	**603**	**177**	788	616	172
Derivative liabilities	**(5)**	**—**	**(5)**	(12)	—	(12)
Net assets	**$ 775**	**$ 603**	**$ 172**	$ 776	$ 616	$ 160

DUKE ENERGY OHIO

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2018			December 31, 2017		
(in millions)	**Total Fair Value**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 2**	**Level 3**
Derivative assets	**$ 8**	**$ —**	**$ 8**	$ 1	$ —	$ 1
Derivative liabilities	**(4)**	**(4)**	**—**	(5)	(5)	—
Net assets (liabilities)	**$ 4**	**$ (4)**	**$ 8**	$ (4)	$ (5)	$ 1

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Balance at beginning of period	**$ 9**	$ 3	**$ 1**	$ 5
Purchases, sales, issuances and settlements:				
Purchases	**—**	—	**7**	3
Settlements	**(1)**	(1)	**(2)**	(3)
Total gains (losses) included on the Condensed Consolidated Balance Sheet	**—**	—	**2**	(3)
Balance at end of period	**$ 8**	$ 2	**$ 8**	$ 2

DUKE ENERGY INDIANA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2018				December 31, 2017			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other equity securities	**$ 78**	**$ 78**	**$ —**	**$ —**	$ 97	$ 97	$ —	$ —
Other debt securities	**40**	**—**	**40**	**—**	31	—	31	—
Derivative assets	**29**	**—**	**—**	**29**	27	—	—	27
Total assets	**$ 147**	**$ 78**	**$ 40**	**$ 29**	$ 155	$ 97	$ 31	$ 27

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Balance at beginning of period	**$ 44**	$ 51	**$ 27**	$ 16
Purchases, sales, issuances and settlements:				
Purchases	**—**	—	**49**	52
Settlements	**(13)**	(11)	**(41)**	(27)
Total losses included on the Condensed Consolidated Balance Sheet	**(2)**	(12)	**(6)**	(13)
Balance at end of period	**$ 29**	$ 28	**$ 29**	$ 28

PIEDMONT

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**
Derivative assets	**$ 4**	**$ 4**	**$ —**
Derivative liabilities	**(153)**	**—**	**(153)**
Net (liabilities) assets	**$ (149)**	**$ 4**	**$ (153)**

	December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**
Other debt securities	$ 1	$ 1	$ —
Derivative assets	2	2	—
Total assets	3	3	—
Derivative liabilities	(142)	—	(142)
Net (liabilities) assets	$ (139)	$ 3	$ (142)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Balance at beginning of period	**$ (150)**	$ (145)	**$ (142)**	$ (187)
Total (losses) gains and settlements	**(3)**	22	**(11)**	64
Balance at end of period	**$ (153)**	$ (123)	**$ (153)**	$ (123)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following tables include quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	September 30, 2018				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
Financial Transmission Rights (FTRs)	**$ 8**	RTO auction pricing	FTR price – per megawatt-hour (MWh)	**$ 1.03**	**- $ 4.10**
Duke Energy Indiana					
FTRs	**29**	RTO auction pricing	FTR price – per MWh	**(2.32)**	**- 8.11**
Piedmont					
Natural gas contracts	**(153)**	Discounted cash flow	Forward natural gas curves – price per million British thermal unit (MMBtu)	**1.74**	**- 3.41**
Duke Energy					
Total Level 3 derivatives	**$ (116)**				

	December 31, 2017				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
FTRs	$ 1	RTO auction pricing	FTR price – per MWh	$ 0.07	- $ 1.41
Duke Energy Indiana					
FTRs	27	RTO auction pricing	FTR price – per MWh	(0.77)	- 7.44
Piedmont					
Natural gas contracts	(142)	Discounted cash flow	Forward natural gas curves – price per MMBtu	2.10	- 2.88
Duke Energy					
Total Level 3 derivatives	$ (114)				

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	September 30, 2018		December 31, 2017	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy[(a)]	**$ 53,962**	**$ 53,949**	$ 52,279	$ 55,331
Duke Energy Carolinas	**10,395**	**10,887**	10,103	11,372
Progress Energy	**18,912**	**19,825**	17,837	20,000
Duke Energy Progress	**8,154**	**8,231**	7,357	7,992
Duke Energy Florida	**7,371**	**7,749**	7,095	7,953
Duke Energy Ohio	**2,066**	**2,136**	2,067	2,249
Duke Energy Indiana	**3,783**	**4,178**	3,783	4,464
Piedmont	**2,138**	**2,175**	2,037	2,209

(a) Book value of long-term debt includes $1.6 billion as of September 30, 2018, and $1.7 billion as of December 31, 2017, of unamortized debt discount and premium, net in purchase accounting adjustments related to the mergers with Progress Energy and Piedmont that are excluded from fair value of long-term debt.

At both September 30, 2018, and December 31, 2017, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper, and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

12. VARIABLE INTEREST ENTITIES

A VIE is an entity that is evaluated for consolidation using more than a simple analysis of voting control. The analysis to determine whether an entity is a VIE considers contracts with an entity, credit support for an entity, the adequacy of the equity investment of an entity and the relationship of voting power to the amount of equity invested in an entity. This analysis is performed either upon the creation of a legal entity or upon the occurrence of an event requiring re-evaluation, such as a significant change in an entity's assets or activities. A qualitative analysis of control determines the party that consolidates a VIE. This assessment is based on (i) what party has the power to direct the activities of the VIE that most significantly impact its economic performance and (ii) what party has rights to receive benefits or is obligated to absorb losses that could potentially be significant to the VIE. The analysis of the party that consolidates a VIE is a continual reassessment.

CONSOLIDATED VIEs

The obligations of the consolidated VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the nine months ended September 30, 2018, and the year ended December 31, 2017, or is expected to be provided in the future, that was not previously contractually required.

Receivables Financing – DERF / DEPR / DEFR

Duke Energy Receivables Finance Company, LLC (DERF), Duke Energy Progress Receivables, LLC (DEPR) and Duke Energy Florida Receivables, LLC (DEFR) are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned limited liability companies with separate legal existence from their parent companies, and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Condensed Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Condensed Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are typically 75 percent cash and 25 percent in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity are not performed by the equity holder and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table summarizes the amounts and expiration dates of the credit facilities and associated restricted receivables described above.

	Duke Energy			
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
(in millions)	**CRC**	**DERF**	**DEPR**	**DEFR**
Expiration date	December 2020	December 2020	February 2021	April 2021
Credit facility amount	$ 325	$ 450	$ 300	$ 225
Amounts borrowed at September 30, 2018	325	450	300	225
Amounts borrowed at December 31, 2017	325	450	300	225
Restricted Receivables at September 30, 2018	504	795	635	456
Restricted Receivables at December 31, 2017	545	640	459	317

Nuclear Asset-Recovery Bonds – DEFPF

Duke Energy Florida Project Finance, LLC (DEFPF) is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In June 2016, DEFPF issued senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property, and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above, and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Condensed Consolidated Balance Sheets.

(in millions)	September 30, 2018	December 31, 2017
Receivables of VIEs	**$ 7**	$ 4
Regulatory Assets: Current	**52**	51
Current Assets: Other	**14**	40
Other Noncurrent Assets: Regulatory assets	**1,055**	1,091
Current Liabilities: Other	**3**	10
Current maturities of long-term debt	**53**	53
Long-Term Debt	**1,111**	1,164

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. The activities that most significantly impact the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs, engineering, procurement and construction and decisions associated with ongoing operations and maintenance-related activities. Duke Energy consolidates the entities as it is responsible for all of these decisions.

The table below presents material balances reported on Duke Energy's Condensed Consolidated Balance Sheets related to renewables VIEs.

(in millions)	September 30, 2018	December 31, 2017
Current Assets: Other	**$ 203**	$ 174
Property, plant and equipment, cost	**4,025**	3,923
Accumulated depreciation and amortization	**(695)**	(591)
Other Noncurrent Assets: Other	**268**	50
Current maturities of long-term debt	**175**	170
Long-Term Debt	**1,604**	1,700
Other Noncurrent Liabilities: Deferred income taxes	**—**	(148)
Other Noncurrent Liabilities: Other	**225**	241

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Condensed Consolidated Balance Sheets.

	September 30, 2018					
	Duke Energy				Duke	Duke
(in millions)	Pipeline Investments[a]	Commercial Renewables	Other VIEs	Total	Energy Ohio	Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 56	$ 94
Investments in equity method unconsolidated affiliates	729	190	47	966	—	—
Total assets	$ 729	$ 190	$ 47	$ 966	$ 56	$ 94
Other current liabilities	—	—	3	3	—	—
Deferred income taxes	14	—	—	14	—	—
Other noncurrent liabilities	—	—	11	11	—	—
Total liabilities	$ 14	$ —	$ 14	$ 28	$ —	$ —
Net assets	$ 715	$ 190	$ 33	$ 938	$ 56	$ 94

(a) See Pipeline Investments table below for further details regarding Investments in equity method unconsolidated affiliates.

	December 31, 2017					
	Duke Energy				Duke	Duke
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Energy Ohio	Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 87	$ 106
Investments in equity method unconsolidated affiliates	697	180	42	919	—	—
Other noncurrent assets	17	—	—	17	—	—
Total assets	$ 714	$ 180	$ 42	$ 936	$ 87	$ 106
Taxes accrued	(29)	—	—	(29)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	42	—	—	42	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 13	$ —	$ 16	$ 29	$ —	$ —
Net assets	$ 701	$ 180	$ 26	$ 907	$ 87	$ 106

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the power purchase agreement with OVEC, which is discussed below, and various guarantees, some of which are reflected in the table above as Other noncurrent liabilities. For more information on various guarantees, refer to Note 4.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents Duke Energy's ownership interest and investment balances in these joint ventures.

		VIE Investment Amount (in millions)	
	Ownership	September 30,	December 31,
Entity Name	Interest	2018	2017
ACP	47%	$ 704	$ 397
Sabal Trail[a]	7.5%	—	219
Constitution[b]	24%	25	81
Total		$ 729	$ 697

(a) At December 31, 2017, Sabal Trail was considered a VIE due to having insufficient equity to finance their own activities without subordinated financial support. However, Sabal Trail is now a fully operational, well capitalized entity. As a result, Sabal Trail has sufficient equity to finance its own activities, and therefore, is no longer considered a VIE. Duke Energy's investment in Sabal Trail was $112 million at September 30, 2018.

(b) During the nine months ended September 30, 2018, Duke Energy recorded an OTTI of $55 million related to Constitution within Equity in earnings of unconsolidated affiliates on Duke Energy's Condensed Consolidated Statements of Income. See Note 3 for additional information.

In 2017, ACP executed a $3.4 billion revolving credit facility with a stated maturity date of October 2021. Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $486 million, which represents 47 percent of the outstanding borrowings under the credit facility as of September 30, 2018.

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners.

Other VIEs

Duke Energy holds a 50 percent equity interest in Pioneer Transmission, LLC (Pioneer). Pioneer is considered a VIE due to having insufficient equity to finance its own activities without subordinated financial support. The activities that most significantly impact Pioneer's economic performance are decisions related to the development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Electric Power; therefore, Duke Energy does not consolidate Pioneer.

OVEC

Duke Energy Ohio's 9 percent ownership interest in OVEC is considered a non-consolidated VIE due to OVEC having insufficient equity to finance its activities without subordinated financial support. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business. On March 31, 2018, FirstEnergy Solutions (FES), a subsidiary of FirstEnergy and an ICPA counterparty with a power participation ratio of 4.85 percent, filed for Chapter 11 bankruptcy, which could increase costs allocated to the counterparties. On July 31, 2018, the bankruptcy court rejected the FES ICPA, which means OVEC is an unsecured creditor in the FES bankruptcy proceeding. Duke Energy Ohio cannot predict the impact of the bankruptcy filing on its OVEC interests. In addition, certain proposed environmental rulemaking could result in future increased OVEC cost allocations.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value. Carrying values of retained interests are determined by allocating carrying value of the receivables between assets sold and interests retained based on relative fair value. The allocated bases of the subordinated notes are not materially different than their face value because (i) the receivables generally turn over in less than two months, (ii) credit losses are reasonably predictable due to the broad customer base and lack of significant concentration and (iii) the equity in CRC is subordinate to all retained interests and thus would absorb losses first. The hypothetical effect on fair value of the retained interests assuming both a 10 percent and a 20 percent unfavorable variation in credit losses or discount rates is not material due to the short turnover of receivables and historically low credit loss history. Interest accrues to Duke Energy Ohio and Duke Energy Indiana on the retained interests using the acceptable yield method. This method generally approximates the stated rate on the notes since the allocated basis and the face value are nearly equivalent. An impairment charge is recorded against the carrying value of both retained interests and purchased beneficial interest whenever it is determined that an OTTI has occurred.

Key assumptions used in estimating fair value are detailed in the following table.

	Duke Energy Ohio		Duke Energy Indiana	
	2018	**2017**	**2018**	**2017**
Anticipated credit loss ratio	**0.5%**	0.5%	**0.3%**	0.3%
Discount rate	**2.9%**	2.1%	**2.9%**	2.1%
Receivable turnover rate	**13.6%**	13.5%	**10.9%**	10.7%

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
(in millions)	**September 30, 2018**	**December 31, 2017**	**September 30, 2018**	**December 31, 2017**
Receivables sold	**$ 218**	$ 273	**$ 326**	$ 312
Less: Retained interests	**56**	87	**94**	106
Net receivables sold	**$ 162**	$ 186	**$ 232**	**$ 206**

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio				Duke Energy Indiana			
	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**	**2018**	**2017**	**2018**	**2017**
Sales								
Receivables sold	**$ 450**	$ 438	**$ 1,478**	$ 1,392	**$ 754**	$ 720	**$ 2,140**	$ 2,047
Loss recognized on sale	**4**	2	**10**	7	**5**	3	**12**	9
Cash flows								
Cash proceeds from receivables sold	**$ 449**	$ 434	**$ 1,499**	$ 1,421	**$ 743**	$ 713	**$ 2,140**	$ 2,064
Collection fees received	**—**	1	**1**	1	**—**	—	**1**	1
Return received on retained interests	**2**	—	**5**	2	**3**	2	**7**	5

Cash flows from sales of receivables are reflected within Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Cash Flows.

Collection fees received in connection with servicing transferred accounts receivable are included in Operation, maintenance and other on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Operations and Comprehensive Income. The loss recognized on sales of receivables is calculated monthly by multiplying receivables sold during the month by the required discount. The required discount is derived monthly utilizing a three-year weighted average formula that considers charge-off history, late charge history and turnover history on the sold receivables, as well as a component for the time value of money. The discount rate, or component for the time value of money, is the prior month-end LIBOR plus a fixed rate of 1.00 percent.

13. REVENUE

As described in Note 1, Duke Energy adopted Revenue from Contracts with Customers effective January 1, 2018, using the modified retrospective method of adoption, which does not require restatement of prior year reported results. No cumulative effect adjustment was recorded as the vast majority of Duke Energy's revenues are at-will and without a defined contractual term. Additionally, comparative disclosures for 2018 operating results with the previous revenue recognition rules are not applicable as Duke Energy's revenue recognition has not materially changed as a result of the new standard.

Duke Energy recognizes revenue consistent with amounts billed under tariff offerings or at contractually agreed upon rates based on actual physical delivery of electric or natural gas service, including estimated volumes delivered when billings have not yet occurred. As such, the majority of Duke Energy's revenues have fixed pricing based on the contractual terms of the published tariffs, with variability in expected cash flows attributable to the customer's volumetric demand and ultimate quantities of energy or natural gas supplied and used during the billing period. The stand-alone selling price of related sales are designed to support recovery of prudently incurred costs and an appropriate return on invested assets and are primarily governed by published tariff rates or contractual agreements approved by relevant regulatory bodies. As described in Note 1, certain excise taxes and franchise fees levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis as part of revenues. Duke Energy elects to account for all other taxes net of revenues.

Performance obligations are satisfied over time as energy or natural gas is delivered and consumed with billings generally occurring monthly and related payments due within 30 days, depending on regulatory requirements. In no event does the timing between payment and delivery of the goods and services exceed one year. Using this output method for revenue recognition provides a faithful depiction of the transfer of electric and natural gas service as customers obtain control of the commodity and benefit from its use at delivery. Additionally, Duke Energy has an enforceable right to consideration for energy or natural gas delivered at any discrete point in time, and will recognize revenue at an amount that reflects the consideration to which Duke Energy is entitled for the energy or natural gas delivered.

As described above, the majority of Duke Energy's tariff revenues are at-will and, as such, related contracts with customers have an expected duration of one year or less and will not have future performance obligations for disclosure. Additionally, other long-term revenue streams, including wholesale contracts, generally provide services that are part of a single performance obligation, the delivery of electricity or natural gas. As such, other than material fixed consideration under long-term contracts, related disclosures for future performance obligations are also not applicable.

Duke Energy earns substantially all of its revenues through its reportable segments, Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

Electric Utilities and Infrastructure

Electric Utilities and Infrastructure earns the majority of its revenues through retail and wholesale electric service through the generation, transmission, distribution and sale of electricity. Duke Energy generally provides retail and wholesale electric service customers with their full electric load requirements or with supplemental load requirements when the customer has other sources of electricity.

Retail electric service is generally marketed throughout Duke Energy's electric service territory through standard service offers. The standard service offers are through tariffs determined by regulators in Duke Energy's regulated service territory. Each tariff, which is assigned to customers based on customer class, has multiple components such as an energy charge, a demand charge, a basic facilities charge and applicable riders. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing electric service, or in the case of distribution only customers in Duke Energy Ohio, for delivering electricity. Electricity is considered a single performance obligation satisfied over time consistent with the series guidance and is provided and consumed over the billing period (generally one month). Retail electric service is typically provided to at-will customers that can cancel service at any time, without a substantive penalty. Additionally, Duke Energy adheres to applicable regulatory requirements in each jurisdiction to ensure the collectability of amounts billed and appropriate mitigating procedures are followed when necessary. As such, revenue from contracts with customers for such contracts is equivalent to the electricity supplied and billed in that period (including unbilled estimates).

Wholesale electric service is generally provided under long-term contracts using cost-based pricing. FERC regulates costs that may be recovered from customers and the amount of return companies are permitted to earn. Wholesale contracts include both energy and demand charges. For full requirements contracts, Duke Energy considers both charges as a single performance obligation for providing integrated electric service. For contracts where energy and demand charges are considered separate performance obligations, energy and demand are each a distinct performance obligation under the series guidance and are satisfied as energy is delivered and stand-ready service is provided on a monthly basis. This service represents consumption over the billing period and revenue is recognized consistent with billings and unbilled estimates, which generally occur monthly. Contractual amounts owed are typically trued up annually based upon incurred costs in accordance with FERC published filings and the specific customer's actual peak demand. Estimates of variable consideration related to potential additional billings or refunds owed are updated quarterly.

The majority of wholesale revenues are full requirements contracts where the customers purchase the substantial majority of their energy needs and do not have a fixed quantity of contractually required energy or capacity. As such, related forecasted revenues are considered optional purchases. Supplemental requirements contracts that include contracted blocks of energy and capacity at contractually fixed prices have the following estimated remaining performance obligations:

	Remaining Performance Obligations						
(in millions)	**2018**	**2019**	**2020**	**2021**	**2022**	**Thereafter**	**Total**
Progress Energy	$ 24	$ 112	$ 121	$ 80	$ 82	$ 81	$ 500
Duke Energy Progress	2	9	9	9	9	18	56
Duke Energy Florida	22	103	112	71	73	63	444
Duke Energy Indiana	2	9	10	5	—	—	26

Revenues for block sales are recognized monthly as energy is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates.

Gas Utilities and Infrastructure

Gas Utilities and Infrastructure earns its revenue through retail and wholesale natural gas service through the transportation, distribution and sale of natural gas. Duke Energy generally provides retail and wholesale natural gas service customers with all natural gas load requirements. Additionally, while natural gas can be stored, substantially all natural gas provided by Duke Energy is consumed by customers simultaneously with receipt of delivery.

Retail natural gas service is marketed throughout Duke Energy's natural gas service territory using published tariff rates. The tariff rates are established by regulators in Duke Energy's service territories. Each tariff, which is assigned to customers based on customer class, have multiple components, such as a commodity charge, demand charge, customer or monthly charge and transportation costs. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing natural gas service. For contracts where Duke Energy provides all of the customer's natural gas needs, the delivery of natural gas is considered a single performance obligation satisfied over time, and revenue is recognized monthly based on billings and unbilled estimates as service is provided and the commodity is consumed over the billing period. Additionally, natural gas service is typically at-will and customers can cancel service at any time, without a substantive penalty. Duke Energy also adheres to applicable regulatory requirements to ensure the collectability of amounts billed and receivable and appropriate mitigating procedures are followed when necessary.

Certain long-term individually negotiated contracts exist to provide natural gas service. These contracts are regulated and approved by state commissions. The negotiated contracts have multiple components, including a natural gas and a demand charge, similar to retail natural gas contracts. Duke Energy considers each of these components to be a single performance obligation for providing natural gas service. This service represents consumption over the billing period, generally one month.

Fixed capacity payments under long-term contracts for the Gas segment include minimum margin contracts and supply arrangements with municipalities and power generation facilities. Revenues for related sales are recognized monthly as natural gas is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates. Estimated remaining performance obligations are as follows:

	Remaining Performance Obligations						
(in millions)	**2018**	**2019**	**2020**	**2021**	**2022**	**Thereafter**	**Total**
Piedmont	$ 18	$ 71	$ 70	$ 65	$ 64	$ 462	$ 750

Commercial Renewables

Commercial Renewables earns the majority of its revenues through long-term PPAs and generally sells all of its wind and solar facility output, electricity and Renewable Energy Credits (RECs) to customers. The majority of these PPAs have historically been accounted for as leases. For PPAs that are not accounted for as leases, the delivery of electricity and the delivery of RECs are considered separate performance obligations.

The delivery of electricity is a performance obligation satisfied over time and represents generation and consumption of the electricity over the billing period, generally one month. The delivery of RECs is a performance obligation satisfied at a point in time and represents delivery of each REC generated by the wind or solar facility. The majority of self-generated RECs are bundled with energy in Duke Energy's contracts and, as such, related revenues are recognized as energy is generated and delivered as that pattern is consistent with Duke Energy's performance. Commercial Renewables recognizes revenue based on the energy generated and billed for the period, generally one month, at contractual rates (including unbilled estimates) according to the invoice practical expedient. Amounts are typically due within 30 days of invoice.

Other

The remainder of Duke Energy's operations is presented as Other, which does not include material revenues from contracts with customers.

Disaggregated Revenues

For the Electric and Gas segments, revenue by customer class is most meaningful to Duke Energy as each respective customer class collectively represents unique customer expectations of service, generally has different energy and demand requirements, and operates under tailored, regulatory approved pricing structures. Additionally, each customer class is impacted differently by weather and a variety of economic factors including the level of population growth, economic investment, employment levels, and regulatory activities in each of Duke Energy's jurisdictions. As such, analyzing revenues disaggregated by customer class allows Duke Energy to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. For the Commercial Renewables segment, the majority of revenues from contracts with customers are from selling all of the unit-contingent output at contractually defined pricing under long-term PPAs with consistent expectations regarding the timing and certainty of cash flows. Disaggregated revenues are presented as follows:

	Three Months Ended September 30, 2018							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 2,729	$ 823	$ 1,425	$ 572	$ 853	$ 203	$ 279	$ —
General	1,763	635	800	373	427	112	218	—
Industrial	835	352	246	177	69	33	202	—
Wholesale	589	132	372	335	37	3	81	—
Other revenues	225	109	134	90	44	20	29	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 6,141	$ 2,051	$ 2,977	$ 1,547	$ 1,430	$ 371	$ 809	$ —
Gas Utilities and Infrastructure								
Residential	$ 116	$ —	$ —	$ —	$ —	$ 59	$ —	$ 57
Commercial	66	—	—	—	—	20	—	46
Industrial	28	—	—	—	—	3	—	24
Power Generation	—	—	—	—	—	—	—	13
Other revenues	23	—	—	—	—	1	—	22
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 233	$ —	$ —	$ —	$ —	$ 83	$ —	$ 162
Commercial Renewables								
Revenue from contracts with customers	$ 61	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 16	$ —	$ —	$ —	$ —	$ 12	$ —	$ —
Total revenue from contracts with customers	$ 6,451	$ 2,051	$ 2,977	$ 1,547	$ 1,430	$ 466	$ 809	$ 162
Other revenue sources[(a)]	$ 177	$ 39	$ 68	$ 35	$ 32	$ 3	$ 10	$ 10
Total revenues	$ 6,628	$ 2,090	$ 3,045	$ 1,582	$ 1,462	$ 469	$ 819	$ 172

	Nine Months Ended September 30, 2018							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 7,264	$ 2,263	$ 3,636	$ 1,540	$ 2,096	$ 564	$ 802	$ —
General	4,619	1,608	2,109	972	1,137	318	584	—
Industrial	2,235	893	678	481	197	96	567	—
Wholesale	1,737	366	1,140	1,019	121	5	226	—
Other revenues	558	261	359	222	137	57	66	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 16,413	$ 5,391	$ 7,922	$ 4,234	$ 3,688	$ 1,040	$ 2,245	$ —
Gas Utilities and Infrastructure								
Residential	$ 682	$ —	$ —	$ —	$ —	$ 236	$ —	$ 446
Commercial	354	—	—	—	—	97	—	257
Industrial	107	—	—	—	—	13	—	93
Power Generation	—	—	—	—	—	—	—	40
Other revenues	101	—	—	—	—	13	—	88
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 1,244	$ —	$ —	$ —	$ —	$ 359	$ —	$ 924
Commercial Renewables								
Revenue from contracts with customers	$ 141	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 47	$ —	$ —	$ —	$ —	$ 36	$ —	$ —
Total Revenue from contracts with customers	$ 17,845	$ 5,391	$ 7,922	$ 4,234	$ 3,688	$ 1,435	$ 2,245	$ 924
Other revenue sources[(a)]	$ 561	$ 134	$ 197	$ 99	$ 92	$ 17	$ 43	$ 16
Total revenues	$ 18,406	$ 5,525	$ 8,119	$ 4,333	$ 3,780	$ 1,452	$ 2,288	$ 940

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

IMPACT OF WEATHER AND THE TIMING OF BILLING PERIODS

Revenues and costs are influenced by seasonal weather patterns. Peak sales of electricity occur during the summer and winter months, which results in higher revenue and cash flows during these periods. By contrast, lower sales of electricity occur during the spring and fall, allowing for scheduled plant maintenance. Residential and general service customers are more impacted by weather than industrial customers. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions. Heating-degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. Cooling-degree days measure the variation in weather based on the extent the average daily temperature rises above the base temperature. Each degree of temperature below the base temperature counts as one heating-degree day and each degree of temperature above the base temperature counts as one cooling-degree day.

The estimated impact of weather on earnings for Electric Utilities and Infrastructure is based on the temperature variances from a normal condition and customers' historic usage patterns. The methodology used to estimate the impact of weather does not consider all variables that may impact customer response to weather conditions, such as humidity in the summer or wind chill in the winter. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Gas Utilities and Infrastructure's costs and revenues are influenced by seasonal patterns due to peak natural gas sales occurring during the winter months as a result of space heating requirements. Residential customers are the most impacted by weather. There are certain regulatory mechanisms for the North Carolina, South Carolina, Tennessee and Ohio service territories that normalize the margins collected from certain customer classes during the winter. In North Carolina, rate design provides protection from both weather and other usage variations such as conservation, while South Carolina and Tennessee revenues are adjusted solely based on weather. Ohio primarily employs a fixed charge each month regardless of the season and usage.

UNBILLED REVENUE

Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy or natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills and meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of VIEs on the Condensed Consolidated Balance Sheets as shown in the following table.

(in millions)	September 30, 2018	December 31, 2017
Duke Energy	**$ 802**	$ 944
Duke Energy Carolinas	**278**	342
Progress Energy	**283**	228
Duke Energy Progress	**163**	143
Duke Energy Florida	**120**	85
Duke Energy Ohio	**2**	4
Duke Energy Indiana	**25**	21
Piedmont	**3**	86

Additionally, Duke Energy Ohio and Duke Energy Indiana sell, on a revolving basis, nearly all of their retail accounts receivable, including receivables for unbilled revenues, to an affiliate, CRC and accounts for the transfers of receivables as sales. Accordingly, the receivables sold are not reflected on the Condensed Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 12 for further information. These receivables for unbilled revenues are shown in the table below.

(in millions)	September 30, 2018	December 31, 2017
Duke Energy Ohio	**$ 68**	$ 104
Duke Energy Indiana	**121**	132

14. COMMON STOCK

Basic Earnings Per Share (EPS) is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common stock, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy's participating securities are restricted stock units that are entitled to dividends declared on Duke Energy common stock during the restricted stock unit's vesting periods.

The following table presents Duke Energy's basic and diluted EPS calculations and reconciles the weighted average number of common shares outstanding to the diluted weighted average number of common shares outstanding.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions, except per-share amounts)	**2018**	**2017**	**2018**	**2017**
Income from continuing operations attributable to Duke Energy common stockholders excluding impact of participating securities	**$ 1,077**	$ 954	**$ 2,199**	$ 2,356
Weighted average shares outstanding – basic	**713**	700	**705**	700
Equity Forwards	**1**	—	**1**	—
Weighted average shares outstanding – diluted	**714**	700	**706**	700
Earnings per share from continuing operations attributable to Duke Energy common stockholders				
Basic	**$ 1.51**	$ 1.36	**$ 3.12**	$ 3.37
Diluted	**$ 1.51**	$ 1.36	**$ 3.11**	$ 3.37
Potentially dilutive items excluded from the calculation[(a)]	**2**	2	**2**	2
Dividends declared per common share	**$ 0.9275**	$ 0.89	**$ 2.7075**	$ 2.60

(a) Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Equity Issuance

On February 20, 2018, Duke Energy filed a prospectus supplement and executed an Equity Distribution Agreement (the EDA) under which it may sell up to $1 billion of its common stock through an at-the-market (ATM) offering program, including an equity forward sales component. The EDA was entered into with Wells Fargo Securities, LLC, Citigroup Global Markets Inc., and J.P. Morgan Securities LLC (the Agents). Under the terms of the EDA, Duke Energy may issue and sell, through any of the Agents, shares of common stock through September 23, 2019. In June 2018, Duke Energy marketed two separate tranches, each for 1.3 million shares, of common stock. The first tranche was marketed with Wells Fargo Bank at an initial forward price of $72.02 per share and the second tranche was marketed with Citibank at an initial forward price of $78.71 per share through equity forward transactions under the ATM program. The Equity Forwards require Duke Energy to either physically settle the transactions by issuing 2.6 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternative is at Duke Energy's election.

Separately, in March 2018, Duke Energy marketed an equity offering of 21.3 million shares of common stock through an Underwriting Agreement with Credit Suisse Securities (USA) LLC, J.P. Morgan Securities LLC, Barclays Capital Inc. and Goldman Sachs & Co. LLC, as representatives of several underwriters, Credit Suisse Capital LLC and J.P. Morgan Securities LLC as Forward Sellers, and Credit Suisse Capital LLC and JPMorgan Chase National Bank Associate, acting as forward purchasers. In connection with the offering, Duke Energy entered into equity forward sale agreements with Credit Suisse Securities (USA) LLC as Agent for Credit Suisse Capital LLC and J.P. Morgan Chase Bank, National Association. The sale price was $75 per share less certain net adjustments for an initial forward price of $74.07 per share. The Equity Forwards require Duke Energy to either physically settle the transactions by issuing 21.3 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements, or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternative is at Duke Energy's election. In June 2018, Duke Energy physically settled one-half of the equity forwards by delivering approximately 10.6 million shares of common stock in exchange for net cash proceeds of approximately $781 million.

For contracts that have not been settled, no amounts have or will be recorded in Duke Energy's Condensed Consolidated Financial Statements with respect to the equity or ATM offerings until settlements of the Equity Forwards occur, which is expected by December 31, 2018. If Duke Energy had elected to net share settle these contracts as of September 30, 2018, Duke Energy would have been required to deliver 1.1 million shares. The initial forward sale price will be subject to adjustment on a daily basis based on a floating interest rate factor and will decrease by other fixed amounts specified in the relevant forward sale agreement. Until settlement of the Equity Forwards, earnings per share dilution resulting from the agreements, if any, will be determined under the treasury stock method. Share dilution occurs when the average market price of Duke Energy's stock is higher than the average forward sales price.

For the nine months ended September 30, 2018, Duke Energy has issued 1.7 million shares through its Dividend Reinvestment Program (DRIP) with an increase in additional paid-in capital of approximately $134 million.

15. STOCK-BASED COMPENSATION

Stock-based compensation awarded to employees or outside directors is measured at the service inception date or grant date. The fair value of the award is expensed or capitalized over the requisite service period. For awards with performance conditions, the probability of vesting is assessed at each reporting period and compensation cost is adjusted based upon that assessment.

The following table presents information related to Duke Energy's stock–based compensation.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Restricted stock unit awards	**$ 10**	$ 10	**$ 32**	$ 30
Performance awards	**13**	7	**27**	20
Pretax stock-based compensation cost	**$ 23**	$ 17	**$ 59**	$ 50
Stock-based compensation cost capitalized	**$ 1**	$ 1	**$ 3**	$ 2
Stock-based compensation expense	**$ 22**	$ 16	**$ 56**	$ 48
Tax benefit associated with stock-based compensation expense	**$ 5**	$ 6	**$ 13**	$ 18

16. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy maintains, and the Subsidiary Registrants participate in, qualified and non-qualified, non-contributory defined benefit retirement plans. Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants. The following table presents contributions made by the Duke Energy Registrants to their qualified defined benefit pension plans during the nine months ended September 30, 2018.

(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**
Contributions	$ 141	$ 46	$ 45	$ 25	$ 20	$ 8

Duke Energy and Duke Energy Ohio made contributions of $8 million and $4 million, respectively, to their qualified defined benefit pension plans during the nine months ended September 30, 2017.

Duke Energy uses a December 31 measurement date for its defined benefit retirement plan assets and obligations.

Components of Net Periodic Benefit Costs

The tables below present total net periodic benefit costs prior to capitalization of amounts reflected as Net property, plant and equipment on the Condensed Consolidated Balance Sheets. Only the service cost component of net periodic benefit costs is eligible to be capitalized. The remaining non-capitalized portions of net periodic benefit costs are classified as either: (1) service cost, which is recorded in Operations, maintenance and other on the Condensed Consolidated Statements of Operations; or as (2) components of non-service cost, which is recorded in Other income and expenses, net on the Condensed Consolidated Statements of Operations. See Note 1 for further information on impacts of the retirement benefits accounting standard adopted by Duke Energy on January 1, 2018.

Pension and other post-retirement benefit costs presented in the tables below for the Subsidiary Registrants are amounts allocated from Duke Energy for the employees of the respective Subsidiary Registrants. The Condensed Consolidated Statements of Operations of the Subsidiary Registrants also include allocated net periodic benefit costs for their proportionate share of pension and post-retirement benefit costs related to employees of the Duke Energy shared services affiliate. However, in the tables below these amounts are only presented in the Duke Energy column. For additional information on the corporate governance and shared service expenses allocated from the Duke Energy shared service affiliate, see Note 8.

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes to Condensed Consolidated Financial Statements – (Unaudited) – (Continued)

QUALIFIED PENSION PLANS

The following tables include the components of net periodic pension costs for qualified pension plans.

	Three Months Ended September 30, 2018							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	**$ 47**	**$ 15**	**$ 13**	**$ 7**	**$ 5**	**$ 2**	**$ 2**	**$ 2**
Interest cost on projected benefit obligation	**74**	**18**	**24**	**10**	**13**	**4**	**6**	**3**
Expected return on plan assets	**(140)**	**(37)**	**(45)**	**(21)**	**(23)**	**(7)**	**(10)**	**(6)**
Amortization of actuarial loss	**33**	**7**	**11**	**6**	**6**	**1**	**2**	**3**
Amortization of prior service credit	**(8)**	**(2)**	**(1)**	**—**	**—**	**—**	**—**	**(3)**
Net periodic pension costs	**$ 6**	**$ 1**	**$ 2**	**$ 2**	**$ 1**	**$ —**	**$ —**	**$ (1)**

	Three Months Ended September 30, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 40	$ 12	$ 12	$ 6	$ 5	$ 1	$ 2	$ 3
Interest cost on projected benefit obligation	82	20	25	12	13	4	7	3
Expected return on plan assets	(136)	(35)	(43)	(21)	(21)	(7)	(11)	(6)
Amortization of actuarial loss	36	8	14	6	7	1	3	3
Amortization of prior service credit	(6)	(2)	(1)	—	—	—	—	(1)
Other	2	—	1	—	—	—	—	—
Net periodic pension costs	$ 18	$ 3	$ 8	$ 3	$ 4	$ (1)	$ 1	$ 2

	Nine Months Ended September 30, 2018							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	**$ 137**	**$ 45**	**$ 39**	**$ 22**	**$ 16**	**$ 4**	**$ 7**	**$ 6**
Interest cost on projected benefit obligation	**224**	**54**	**70**	**31**	**38**	**13**	**18**	**9**
Expected return on plan assets	**(420)**	**(111)**	**(133)**	**(63)**	**(69)**	**(21)**	**(31)**	**(18)**
Amortization of actuarial loss	**99**	**21**	**33**	**16**	**18**	**3**	**6**	**9**
Amortization of prior service credit	**(24)**	**(6)**	**(3)**	**(1)**	**(1)**	**—**	**—**	**(9)**
Net periodic pension costs	$ 16	$ 3	$ 6	$ 5	$ 2	$ (1)	$ —	$ (3)

	Nine Months Ended September 30, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Service cost	$ 120	$ 36	$ 36	$ 18	$ 15	$ 3	$ 6	$ 9
Interest cost on projected benefit obligation	246	60	75	36	39	14	21	9
Expected return on plan assets	(408)	(106)	(129)	(63)	(63)	(21)	(33)	(18)
Amortization of actuarial loss	108	24	42	18	21	3	9	9
Amortization of prior service credit	(18)	(6)	(3)	—	—	—	—	(3)
Other	6	—	3	1	—	—	—	1

Net periodic pension costs	$	54	$	8	$	24	$	10	$	12	$	(1)	$	3	$	7

NON-QUALIFIED PENSION PLANS

The following tables include the components of net periodic pension costs for non-qualified pension plans for registrants with non-qualified pension costs.

	Three Months Ended September 30, 2018				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Interest cost on projected benefit obligation	**$ 3**	**$ —**	**$ 1**	**$ —**	**$ —**
Amortization of actuarial loss	**2**	**—**	**—**	**—**	**—**
Net periodic pension costs	**$ 5**	**$ —**	**$ 1**	**$ —**	**$ —**

	Three Months Ended September 30, 2017				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Interest cost on projected benefit obligation	$ 4	$ —	$ 1	$ 1	$ 1
Amortization of actuarial loss	2	—	1	—	—
Net periodic pension costs	$ 6	$ —	$ 2	$ 1	$ 1

	Nine Months Ended September 30, 2018				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Service cost	$ 1	$ 1	$ —	$ —	$ —
Interest cost on projected benefit obligation	9	—	3	1	1
Amortization of actuarial loss	6	—	—	—	—
Amortization of prior service (credit) cost	(1)	—	1	—	—
Net periodic pension costs	$ 15	$ 1	$ 4	$ 1	$ 1

	Nine Months Ended September 30, 2017				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**
Interest cost on projected benefit obligation	$ 10	$ 1	$ 3	$ 2	$ 2
Amortization of actuarial loss	6	—	3	—	—
Net periodic pension costs	$ 16	$ 1	$ 6	$ 2	$ 2

OTHER POST-RETIREMENT BENEFIT PLANS

Duke Energy provides, and the Subsidiary Registrants participate in, certain health care and life insurance benefits for retired employees on a contributory and non-contributory basis.

PART I

DUKE ENERGY CORPORATION – DUKE ENERGY CAROLINAS, LLC – PROGRESS ENERGY, INC. – DUKE ENERGY PROGRESS, LLC – DUKE ENERGY FLORIDA, LLC – DUKE ENERGY OHIO, INC. – DUKE ENERGY INDIANA, LLC – PIEDMONT NATURAL GAS COMPANY, INC.

Combined Notes to Condensed Consolidated Financial Statements – (Unaudited) – (Continued)

The following tables include the components of net periodic other post-retirement benefit costs.

	Three Months Ended September 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 2	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	7	2	3	2	1	—	1	—
Expected return on plan assets	(4)	(2)	—	—	—	—	—	—
Amortization of actuarial loss	2	1	—	—	—	—	1	—
Amortization of prior service credit	(5)	(1)	(2)	—	(1)	—	—	—
Net periodic other post-retirement benefit costs	$ 2	$ —	$ 1	$ 2	$ —	$ —	$ 2	$ —

	Three Months Ended September 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	9	2	4	2	2	—	1	—
Expected return on plan assets	(3)	(2)	—	—	—	—	—	—
Amortization of actuarial loss	2	—	5	3	2	—	—	—
Amortization of prior service credit	(29)	(2)	(21)	(14)	(8)	—	—	—
Net periodic other post-retirement benefit costs	$ (20)	$ (2)	$ (12)	$ (9)	$ (4)	$ —	$ 1	$ —

	Nine Months Ended September 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 5	$ 1	$ —	$ —	$ —	$ —	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	21	5	9	5	4	1	3	—
Expected return on plan assets	(10)	(6)	—	—	—	—	—	—
Amortization of actuarial loss	5	2	1	—	—	—	3	—
Amortization of prior service credit	(15)	(3)	(6)	—	(4)	—	—	(1)
Net periodic other post-retirement benefit costs	$ 6	$ (1)	$ 4	$ 5	$ —	$ 1	$ 6	$ (1)

	Nine Months Ended September 30, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 3	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	27	6	11	6	6	—	1	—
Expected return on plan assets	(10)	(6)	—	—	—	—	—	—
Amortization of actuarial loss (gain)	6	(2)	15	9	6	(1)	—	—
Amortization of prior service credit	(87)	(6)	(63)	(41)	(23)	—	—	—
Net periodic other post-retirement benefit costs	$ (61)	$ (8)	$ (37)	$ (26)	$ (11)	$ (1)	$ 1	$ —

EMPLOYEE SAVINGS PLAN

Duke Energy sponsors, and the Subsidiary Registrants participate in, an employee savings plan that covers substantially all employees. The following table includes employer contributions made by Duke Energy and expensed by the Subsidiary Registrants.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Three Months Ended September 30,								
2018	**$ 49**	**$ 15**	**$ 13**	**$ 9**	**$ 4**	**$ —**	**$ 3**	**$ 4**
2017	43	14	12	9	4	1	2	2
Nine Months Ended September 30,								
2018	**$ 167**	**$ 53**	**$ 45**	**$ 31**	**$ 14**	**$ 2**	**$ 8**	**$ 10**
2017	147	49	42	30	13	3	7	5

17. INCOME TAXES

Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35 to 21 percent, limits interest deductions outside of regulated utility operations, requires the normalization of excess deferred taxes associated with property under ARAM as a prerequisite to qualifying for accelerated depreciation and repealed the federal manufacturing deduction. The Tax Act also repealed the corporate alternative minimum tax (AMT) and stipulates a refund of 50 percent of remaining AMT credit carryforwards (to the extent the credits exceed regular tax for the year) for tax years 2018, 2019 and 2020 with all remaining AMT credits to be refunded in tax year 2021. During the three months ended September 30, 2018, the company reclassified $573 million which is 50 percent of the remaining estimated AMT credit carryforwards from noncurrent deferred tax liability to a current federal income tax receivable as a result of the Tax Act. The company reclassified the estimated AMT credit carryforwards during the three months ended September 30, 2018, since the company expects to receive it as a refund from the IRS in the three months ended September 30, 2019, based on the expected filing of Duke Energy's 2018 income tax return in the second quarter of 2019.

At this time AMT credits, which are among the certain tax credits treated as refundable under the Tax Act, are subject to sequestration. In the first quarter of 2018, the company revised the December 31, 2017, estimate of the income tax effects of the Tax Act and recorded a $76 million valuation allowance against these AMT credits based on additional interpretative guidance from the Internal Revenue Service related to the Tax Act. See Note 22 to the Consolidated Financial Statements in the Annual Report on Form 10-K/A for the year ended December 31, 2017, for information on the U.S. Securities and Exchange Commission staff's guidance on accounting for the Tax Act (Staff Accounting Bulletin No. 118 (SAB 118), Income Tax Accounting Implications of the Tax Cuts and Jobs Act).

During the three months ended September 30, 2018, the company revised the December 31, 2017 estimate of the income tax effects of the Tax Act, in accordance with SAB 118, by recording a $3 million benefit for the remeasurement of its deferred tax assets and deferred tax liabilities primarily related to the guidance on bonus depreciation issued by the Internal Revenue Service in August of 2018 affecting the computation of the company's 2017 Federal income tax liability. The majority of Duke Energy’s operations are regulated and it is expected that the Subsidiary Registrants will ultimately pass on the savings associated with the amount representing the remeasurement of deferred tax balances related to regulated operations to customers. For Duke Energy's regulated operations, where the reduction is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. For the three months ended September 30, 2018, Duke Energy recorded a regulatory liability of $57 million, representing the revaluation of those deferred tax balances. The Subsidiary Registrants continue to respond to requests from regulators in various jurisdictions to determine the timing and magnitude of savings they will pass on to customers.

For the nine months ended September 30, 2018, the company has revised the December 31, 2017, estimates of the income tax effects of the Tax Act, in accordance with SAB 118, by recording an expense of $73 million. Additional tax returns will be filed in the quarter ending December 31, 2018, and Duke Energy expects to make refinements of estimates recorded in the three months ending September 30, 2018. These refinements are not expected to be material to the financial statements. Duke Energy anticipates finalizing and recording any resulting adjustments within the measurement period allowed, which will be no later than the quarter ending December 31, 2018.

EFFECTIVE TAX RATES

The effective tax rates from continuing operations for each of the Duke Energy Registrants are included in the following table.

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2018	**2017**	**2018**	**2017**
Duke Energy	**13.7%**	27.6%	**17.0%**	30.4%
Duke Energy Carolinas	**22.6%**	32.9%	**22.3%**	34.1%
Progress Energy	**18.8%**	29.1%	**17.0%**	31.9%
Duke Energy Progress	**20.6%**	31.7%	**18.4%**	32.4%
Duke Energy Florida	**15.0%**	34.8%	**16.3%**	36.1%
Duke Energy Ohio	**16.0%**	33.3%	**16.0%**	34.4%
Duke Energy Indiana	**22.7%**	38.3%	**24.7%**	39.0%
Piedmont	**34.4%**	47.6%	**20.6%**	36.1%

The decrease in the effective tax rate (ETR) for Duke Energy and the Subsidiary Registrants for the three months ended September 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act. The decrease in the ETR for Duke Energy and the Subsidiary Registrants for the nine months ended September 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal and state excess deferred taxes, partially offset by a valuation allowance against AMT credits discussed above.

The decrease in the ETR for Duke Energy Carolinas for the three and nine months ended September 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act and amortization of state excess deferred taxes partially offset by favorable tax return true ups in the prior year.

The decrease in the ETR for Progress Energy for the three and nine months ended September 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal and state excess deferred taxes.

The decrease in the ETR for Duke Energy Progress for the three and nine months ended September 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act and amortization of state excess deferred taxes.

The decrease in the ETR for Duke Energy Florida for the three and nine months ended September 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal excess deferred taxes.

The decrease in the ETR for Duke Energy Ohio for the three and nine months ended September 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal excess deferred taxes.

The decrease in the ETR for Duke Energy Indiana for the three and nine months ended September 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act.

The decrease in the ETR for Piedmont for the three months ended September 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act partially offset by favorable research credits in relation to pretax losses. The decrease in the ETR for Piedmont for the nine months ended September 30, 2018, is primarily due to the lower statutory federal corporate tax rate under the Tax Act.

18. SUBSEQUENT EVENTS

For information on subsequent events related to regulatory matters and commitments and contingencies see Notes 3 and 4, respectively.

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 4 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused significant damage and more than a million power outages within the service territories of Duke Energy Florida, Duke Energy Carolinas and Duke Energy Progress. Duke Energy has not completed the final accumulation of total estimated storm restoration costs incurred; however, the preliminary estimate is approximately $235 million of operation and maintenance expenses and approximately $185 million in capital costs. Given the magnitude of the storm, Duke Energy Carolinas and Duke Energy Progress intend to request approval to defer the incremental costs incurred to a regulatory asset for recovery in the next base rate cases, and Duke Energy Florida will recover these storm costs consistent with the provisions in its 2017 Second Revised and Restated Settlement Agreement.

PART I

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) and Duke Energy Carolinas, LLC (Duke Energy Carolinas), Progress Energy, Inc. (Progress Energy), Duke Energy Progress, LLC (Duke Energy Progress), Duke Energy Florida, LLC (Duke Energy Florida), Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont) (collectively referred to as the Subsidiary Registrants). However, none of the registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the United States (U.S.) primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2018, and with Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

Executive Overview

Hurricane Florence

In the third quarter of 2018, Hurricane Florence caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress and Duke Energy Carolinas service territories. Approximately 1.8 million customers were impacted. Current estimated restoration costs are approximately $540 million. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

Hurricane Michael

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 4 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused significant damage and more than a million power outages within the service territories of Duke Energy Florida, Duke Energy Carolinas and Duke Energy Progress. Duke Energy has not completed the final accumulation of total estimated storm restoration costs incurred; however, the preliminary estimate is approximately $235 million of operation and maintenance expenses and approximately $185 million in capital costs. Given the magnitude of the storm, Duke Energy Carolinas and Duke Energy Progress intend to request approval to defer the incremental costs incurred to a regulatory asset for recovery in the next base rate cases, and Duke Energy Florida will recover these storm costs consistent with the provisions in its 2017 Second Revised and Restated Settlement Agreement.

Regulatory Activity

In 2018, Duke Energy advanced regulatory activity underway in multiple jurisdictions, as follows:

Duke Energy Carolinas received an order on its rate case from the North Carolina Utilities Commission (NCUC) on June 22, 2018. Major components of the order included: a return on equity of 9.9 percent, recovery of past coal ash remediation costs, recovery of Lee Nuclear Project development costs, and partial clarity on the treatment of recent federal tax reform legislation. On July 27, 2018, the NCUC approved Duke Energy Carolinas' compliance filing. As a result, revised customer rates were effective on August 1, 2018.

Duke Energy Progress received an order on its rate case from the NCUC on February 23, 2018. Major components of the order included: a return on equity of 9.9 percent; recovery of past coal ash remediation costs; recovery of deferred storm costs from 2016; and new rates in effect mid-March 2018.

Duke Energy Carolinas and Duke Energy Progress filed a joint petition with the Public Service Commission of South Carolina (PSCSC) seeking an order to defer certain costs associated with grid reliability, resiliency, and modernization work that is being performed under the grid improvement initiative. On October 3, 2018, the PSCSC granted Duke Energy Carolinas' and Duke Energy Progress' joint petition.

Duke Energy Carolinas also petitioned the PSCSC seeking an order to defer certain costs associated with the William States Lee Combined Cycle Facility, the new billing and customer information system and the addition of the Carolinas West Primary Distribution Control Center. Duke Energy Progress also petitioned the PSCSC seeking an order to adopt the new depreciation rates and to defer certain costs associated with the deployment of advanced metering infrastructure, the new billing and customer information system and the costs incurred in connection with the return of certain excess deferred state income taxes from North Carolina. These petitions were approved on July 25, 2018.

Duke Energy Florida filed a petition with the Florida Public Service Commission (FPSC) on May 31, 2018, related to approximately $200 million of customer savings associated with the Federal Tax Cuts and Jobs Act (Tax Act). The tax savings will offset accelerated depreciation of Crystal River Units 4 and 5 and Hurricane Irma storm cost recovery. The petition is subject to review and approval by the FPSC.

Duke Energy Ohio along with the Public Utilities Commission of Ohio (PUCO) Staff and certain intervenors filed a Stipulation and Recommendation (Stipulation) with PUCO on April 13, 2018, and the evidentiary hearing concluded on August 6, 2018. The Stipulation, subject to approval by the PUCO, is in connection with Duke Energy Ohio's electric rate case and other regulatory matters.

On July 25, 2018, Duke Energy Ohio filed an application to establish a new rider to implement the benefits of the Tax Act for electric distribution customers. If approved, the new rider will flow through to customers the benefit of the lower statutory federal tax rate since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. An order is expected before the end of the year. Duke Energy Ohio's transmission rates reflect lower federal

income tax but guidance from FERC on amortization of both protected and unprotected transmission-related EDITs is still pending. On October 24, 2018, the PUCO issued a Finding and Order that, among other things, directed all rate-regulated utilities file an application not for an increase in rates to reflect the impact of the Tax Act on their current rates by January 1, 2019, unless otherwise exempted or directed by the PUCO. Duke Energy Ohio's July 25, 2018, filing for electric distribution operations is consistent with the commission's October 24, 2018, Finding and Order and no further action is needed. Options for Duke Energy Ohio gas customers are still being evaluated.

Duke Energy Kentucky received an order on its electric rate case from the Kentucky Public Service Commission (KPSC) on April 13, 2018. The order granted an annual revenue increase of $21 million, incorporating customer benefits from the Tax Act as well as rider recovery of environmental costs, including coal ash. Duke Energy Kentucky implemented new base rates on May 1, 2018.

On August 31, 2018, Duke Energy Kentucky filed an application with the KPSC requesting an increase in gas base rates of approximately $10.5 million. The KPSC accepted the filing as of September 10, 2018, and a procedural schedule was set.

On June 27, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumers Counselor and others filed testimony consistent with their Stipulation and Settlement Agreement in the federal tax proceedings with the Indiana Utility Regulatory Commission (IURC). Major components include riders to reflect the lower federal tax rate as they are filed in 2018, base rates to reflect the lower federal tax rate upon approval, but no later than September 1, 2018, and a timeline for returning federal excess deferred income taxes to customers. On August 22, 2018, the IURC approved the settlement and rates have been adjusted effective September 1, 2018.

See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters" for additional information.

Results of Operations

Non-GAAP Measures

Management's Discussion and Analysis includes financial information prepared in accordance with generally accepted accounting principles (GAAP) in the U.S., as well as certain non-GAAP financial measures. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. Non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures presented may not be comparable to similarly titled measures used by other companies because other companies may not calculate the measures in the same manner.

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted earnings per share (EPS). Adjusted earnings and adjusted diluted EPS represent income from continuing operations attributable to Duke Energy, adjusted for the dollar and per-share impact of special items. As discussed below, special items represent certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance.

Management believes the presentation of adjusted earnings and adjusted diluted EPS provides useful information to investors, as it provides them with an additional relevant comparison of Duke Energy's performance across periods. Management uses these non-GAAP financial measures for planning and forecasting and for reporting financial results to the Duke Energy Board of Directors, employees, stockholders, analysts and investors. Adjusted diluted EPS is also used as a basis for employee incentive bonuses. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are Net Income Attributable to Duke Energy Corporation (GAAP Reported Earnings) and Diluted EPS Attributable to Duke Energy Corporation common stockholders (GAAP Reported EPS), respectively.

Special items included in the periods presented include the following items, which management believes do not reflect ongoing costs:

- Costs to Achieve Piedmont Merger represents charges that result from the Piedmont acquisition.
- Regulatory and Legislative Impacts represents charges related to rate case orders, settlements or other actions of regulators or legislative bodies.
- Sale of Retired Plant represents the loss associated with selling Beckjord Generating Station (Beckjord), a nonregulated generating facility in Ohio.
- Impairment Charges represents an other-than-temporary impairment (OTTI) of an investment in Constitution Pipeline Company, LLC (Constitution) and Commercial Renewables impairments.
- Impacts of the Tax Act represents an alternative minimum tax (AMT) valuation allowance recognized and a true up of prior year tax estimates related to the Tax Act.

PART I

Three Months Ended September 30, 2018, as compared to September 30, 2017

GAAP Reported EPS was $1.51 for the third quarter of 2018 compared to $1.36 for the third quarter of 2017. The increase in GAAP Reported EPS was primarily due to favorable weather-normal retail sales volumes, higher income tax benefits, a FERC approved settlement refund of certain transmission costs previously billed by PJM Interconnection, LLC (PJM), and lower regulatory settlement charges compared to the prior year. These drivers were partially offset by increased operations and maintenance expense primarily related to Hurricane Florence and share dilution.

As discussed above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's third quarter 2018 adjusted diluted EPS was $1.65 compared to $1.59 for the third quarter of 2017. The increase in adjusted earnings was primarily due to favorable weather-normal retail sales volumes, higher income tax benefits, and a FERC approved settlement refund of certain transmission costs previously billed by PJM Interconnection, LLC (PJM). These drivers were partially offset by increased operations and maintenance expense primarily related to Hurricane Florence and share dilution.

The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Three Months Ended September 30,			
	2018		2017	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 1,082**	**$ 1.51**	$ 954	$ 1.36
Adjustments:				
Impairment Charges[(a)]	**91**	**0.12**	56	0.08
Costs to Achieve Piedmont Merger[(b)]	**13**	**0.02**	14	0.03
Impacts of the Tax Act[(c)]	**(3)**	**—**	—	—
Florida Settlement[(d)]	**—**	**—**	84	0.12
Discontinued Operations	**(4)**	**—**	2	—
Adjusted Earnings/Adjusted Diluted EPS	**$ 1,179**	**$ 1.65**	$ 1,110	$ 1.59

(a) Net of $2 million Noncontrolling Interests in 2018 and $28 million tax benefit in 2017.
(b) Net of $3 million tax benefit in 2018 and $9 million tax benefit in 2017.
(c) Represents a true up of prior year tax estimates related to the Tax Act.
(d) Net of $51 million tax benefit in 2017.

Nine Months Ended September 30, 2018, as compared to September 30, 2017

Duke Energy's GAAP Reported EPS was $3.11 for the nine months ended September 30, 2018, compared to $3.36 for the nine months ended September 30, 2017. The decrease in GAAP Reported EPS was driven by regulatory and legislative charges related to the Duke Energy Carolinas North Carolina rate case order and the repeal of the South Carolina Base Load Review Act, a goodwill impairment at Commercial Renewables, and higher depreciation expense due to growing asset base. These drivers were partially offset by favorable weather at Electric Utilities and Infrastructure and higher income tax benefits.

As discussed above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's adjusted diluted EPS for the nine months ended September 30, 2018, was $3.87 compared to $3.63 for the nine months ended September 30, 2017. The increase in adjusted earnings for the nine months ended September 30, 2018, compared to the same period in 2017, was primarily due to favorable weather at Electric Utilities and Infrastructure and higher income tax benefits partially offset by higher depreciation expense due to growing asset base.

The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Nine Months Ended September 30,			
	2018		2017	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 2,202**	**$ 3.11**	$ 2,356	$ 3.36
Adjustments:				
Regulatory and Legislative Impacts[a]	**202**	**0.29**	—	—
Impairment Charges[b]	**133**	**0.19**	56	0.08
Sale of Retired Plant[c]	**82**	**0.12**	—	—
Impacts of the Tax Act[d]	**73**	**0.10**	—	—
Costs to Achieve Piedmont Merger[e]	**41**	**0.06**	43	0.06
Florida Settlement[f]	**—**	**—**	84	0.12
Discontinued Operations	**1**	**—**	4	0.01
Adjusted Earnings/Adjusted Diluted EPS	**$ 2,734**	**$ 3.87**	$ 2,543	$ 3.63

(a) Net of $63 million tax benefit.
(b) Net of $13 million tax benefit and $2 million Noncontrolling Interest in 2018 and $28 million tax benefit in 2017.
(c) Net of $25 million tax benefit.
(d) Represents a recognition of AMT valuation allowance and true up of prior year tax estimates related to the Tax Act.
(e) Net of $12 million tax benefit in 2018 and $26 million tax benefit in 2017.
(f) Net of $51 million tax benefit in 2017.

SEGMENT RESULTS

The remaining information presented in this discussion of results of operations is on a GAAP basis. Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated in the Condensed Consolidated Financial Statements.

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy’s operations is presented as Other. See Note 2 to the Condensed Consolidated Financial Statements, “Business Segments,” for additional information on Duke Energy’s segment structure.

Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35 to 21 percent, limits interest deductions outside of regulated utility operations, requires the normalization of excess deferred taxes associated with property under the average rate assumption method as a prerequisite to qualifying for accelerated depreciation and repealed the federal manufacturing deduction. The Tax Act also repealed the corporate AMT and stipulates a refund of 50 percent of remaining AMT credit carryforwards (to the extent the credits exceed regular tax for the year) for tax years 2018, 2019 and 2020 with all remaining AMT credits to be refunded in tax year 2021. The Tax Act also could be amended or subject to technical correction, which could change the financial impacts that were recorded since December 31, 2017, or are expected to be recorded in future periods. The Federal Energy Regulatory Commission (FERC) and state utility commissions will determine the regulatory treatment of the impacts of the Tax Act for the Subsidiary Registrants. Duke Energy's segments’ future results of operations, financial condition and cash flows could be adversely impacted by the Tax Act, subsequent amendments or corrections, or the actions of the FERC, state utility commissions or credit rating agencies related to the Tax Act. Duke Energy is addressing the rate treatment of the Tax Act by each state utility commission in which the Subsidiary Registrants operate. In January 2018, the Subsidiary Registrants began deferring the estimated ongoing impacts of the Tax Act that are expected to be returned to customers. See Notes 3 and 17 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and “Income Taxes,” respectively, for additional information on the Tax Act.

PART I

Electric Utilities and Infrastructure

	Three Months Ended September 30,			Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**	**2018**	**2017**	**Variance**
Operating Revenues	**$ 6,260**	$ 6,129	$ 131	**$ 16,806**	$ 16,234	$ 572
Operating Expenses						
Fuel used in electric generation and purchased power	**1,935**	1,872	63	**5,202**	4,875	327
Operation, maintenance and other	**1,431**	1,332	99	**4,151**	3,935	216
Depreciation and amortization	**897**	777	120	**2,570**	2,228	342
Property and other taxes	**289**	277	12	**842**	808	34
Impairment charges	**31**	132	(101)	**246**	134	112
Total operating expenses	**4,583**	4,390	193	**13,011**	11,980	1,031
Gains on Sales of Other Assets and Other, net	**8**	—	8	**9**	4	5
Operating Income	**1,685**	1,739	(54)	**3,804**	4,258	(454)
Other Income and Expenses, net	**107**	102	5	**286**	324	(38)
Interest Expense	**322**	305	17	**955**	925	30
Income Before Income Taxes	**1,470**	1,536	(66)	**3,135**	3,657	(522)
Income Tax Expense	**303**	516	(213)	**643**	1,273	(630)
Segment Income	**$ 1,167**	$ 1,020	$ 147	**$ 2,492**	$ 2,384	$ 108
Duke Energy Carolinas gigawatt-hours (GWh) sales	**25,607**	24,135	1,472	**70,506**	66,159	4,347
Duke Energy Progress GWh sales	**19,625**	18,827	798	**52,747**	50,026	2,721
Duke Energy Florida GWh sales	**12,375**	12,132	243	**31,798**	31,177	621
Duke Energy Ohio GWh sales	**6,964**	6,672	292	**19,183**	18,632	551
Duke Energy Indiana GWh sales	**9,114**	8,795	319	**25,900**	24,975	925
Total Electric Utilities and Infrastructure GWh sales	**73,685**	70,561	3,124	**200,134**	190,969	9,165
Net proportional megawatt (MW) capacity in operation				**48,757**	48,909	(152)

Three Months Ended September 30, 2018, as Compared to September 30, 2017

Electric Utilities and Infrastructure's results were impacted by favorable weather-normal retail sales volumes, favorable weather in the current year, a positive net contribution from the Duke Energy Progress and Duke Energy Carolinas North Carolina rate cases, a FERC approved settlement refund of certain transmission costs previously billed by PJM, lower income tax expense and lower regulatory charges compared to the prior year related to the unrecovered Levy Nuclear Project costs at Duke Energy Florida.

These drivers were partially offset by higher operation and maintenance expenses primarily due to the impacts of Hurricane Florence and increased depreciation and amortization. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $90 million increase in fuel related revenues due to higher sales volumes and increases in fuel rates billed to customers;
- a $54 million increase in weather-normal retail sales volumes;
- a $59 million increase in retail pricing primarily due to the Duke Energy Progress and Duke Energy Carolinas North Carolina rate cases;
- a $38 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year; and
- a $23 million increase in Joint Asset Agency Rider (JAAR) revenues at Duke Energy Progress in conjunction with implementation of new base rates.

Partially offset by:

- a $143 million decrease in retail revenues associated with the lower statutory federal corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven primarily by:

- a $120 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, additional plant in service and new depreciation rates associated with the Duke Energy Progress and Duke Energy Carolinas North Carolina rate cases;
- a $99 million increase in operation, maintenance and other expense primarily due to higher storm costs due to Hurricane Florence and higher operational costs that are recoverable in rates, partially offset by a FERC approved settlement refund of certain transmission costs previously billed by PJM; and

- a $63 million increase in fuel used in electric generation and purchased power primarily due to higher sales and higher deferred fuel expenses.

Partially offset by:

- a $101 million decrease in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in 2017.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act and a decrease in pretax income. The effective tax rates (ETRs) for the three months ended September 30, 2018, and 2017 were 20.6 percent and 33.6 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of excess deferred taxes partially offset by favorable tax return true ups in the prior year. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Nine Months Ended September 30, 2018, as Compared to September 30, 2017

Electric Utilities and Infrastructure's results were impacted by favorable weather in the current year and a positive net contribution from the Duke Energy Progress and Duke Energy Carolinas North Carolina rate cases, partially offset by higher legislative and regulatory charges compared to the prior year. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $398 million increase in fuel related revenues due to higher sales volumes, changes in generation mix and increases in fuel rates billed to customers;
- a $288 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $125 million increase in retail pricing primarily due to the Duke Energy Progress and Duke Energy Carolinas North Carolina rate cases and Duke Energy Florida base rate adjustments for the Osprey acquisition and the completion of the Hines Energy Complex Chiller Uprate Project;
- an $80 million increase in weather-normal retail sales volumes; and
- a $52 million increase in JAAR revenues at Duke Energy Progress in conjunction with implementation of new base rates.

Partially offset by:

- a $401 million decrease in retail revenues associated with the lower statutory federal corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven primarily by:

- a $342 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, additional plant in service and new depreciation rates per the Duke Energy Progress and Duke Energy Carolinas North Carolina rate cases;
- a $327 million increase in fuel used in electric generation and purchased power, due to higher sales and higher deferred fuel expenses;
- a $216 million increase in operation, maintenance and other expense primarily due to impacts associated with the Duke Energy Progress North Carolina rate case, the impacts of Hurricane Florence and higher storm cost amortization at Duke Energy Florida, partially offset by a FERC approved settlement refund of certain transmission costs previously billed by PJM; and
- a $112 million increase in impairment charges primarily due to the impacts associated with the Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases, offset by the write-off of remaining unrecovered Levy Nuclear project costs at Duke Energy Florida in the prior year.

Other Income and Expenses, net. The decrease was primarily due to lower post in-service equity returns for projects that had been completed prior to being reflected in customer rates at Duke Energy Carolinas and lower income from non-service components of employee benefit costs in the current year at Duke Energy Progress. For additional information on employee benefit costs, see Note 16 to the Condensed Consolidated Financial Statements, "Employee Benefit Plans."

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act and a decrease in pretax income. The ETRs for the nine months ended September 30, 2018, and 2017 were 20.5 percent and 34.8 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of excess deferred taxes partially offset by favorable tax return true ups in the prior year.

PART I

Matters Impacting Future Electric Utilities and Infrastructure Results

On May 18, 2016, the North Carolina Department of Environmental Quality (NCDEQ) issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the North Carolina Coal Ash Management Act of 2014 (Coal Ash Act) were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Electric Utilities and Infrastructure's estimated asset retirement obligations (AROs) related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. On October 12, 2018, NCDEQ announced that Duke Energy had satisfied the permanent replacement water supply requirements by the October 15, 2018, deadline set out in the Coal Ash Management Act. However, NCDEQ has not yet issued final classifications for these impoundments. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses and the closure method scope and remedial methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Electric Utilities and Infrastructure's results of operations, financial position and cash flows.

Duke Energy is a party to multiple lawsuits and could be subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the orders issued in the Duke Energy Carolinas and Duke Energy Progress North Carolinas rate cases supporting recovery of past coal ash remediation costs have been appealed by various parties. The outcome of these appeals, lawsuits and potential fines and penalties could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On June 30, 2017, CertainTeed Gypsum NC, Inc. (CertainTeed) filed a declaratory judgment action against Duke Energy Progress in the North Carolina Business Court relating to a gypsum supply agreement. In its complaint, CertainTeed sought an order from the court declaring that the minimum amount of gypsum Duke Energy Progress must provide to CertainTeed under the supply agreement is 50,000 tons per month through 2029. The trial for this matter concluded on July 16, 2018. On August 29, 2018, the court issued an order and opinion finding that Duke Energy Progress is required to supply 50,000 tons of gypsum per month, but that CertainTeed's sole remedy for Duke Energy Progress' long-term discontinuance under the agreement is liquidated damages. The estimated maximum amount that would be owed under the liquidated damages provision is approximately $90 million. Both CertainTeed and Duke Energy Progress have filed cross-appeals. The outcome of the cross-appeals could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Commitments and Contingencies,” for additional information.

In the third quarter of 2018, Hurricane Florence caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress and Duke Energy Carolinas service territories. Approximately 1.8 million customers were impacted. Current estimated restoration costs are approximately $540 million. Most of the operation and maintenance expenses are deferred as of September 30, 2018. Given the magnitude of the storm, Duke Energy Progress intends to request approval in North Carolina and South Carolina to defer the incremental costs incurred to a regulatory asset for recovery in the next base rate case. These requests are expected to be filed during the fourth quarter of 2018. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Electric Utilities and Infrastructure’s financial position, results of operations and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 4 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused significant damage and more than a million power outages within the service territories of Duke Energy Florida, Duke Energy Carolinas and Duke Energy Progress. Duke Energy has not completed the final accumulation of total estimated storm restoration costs incurred; however, the preliminary estimate is approximately $235 million of operation and maintenance expenses and approximately $185 million in capital costs. Given the magnitude of the storm, Duke Energy Carolinas and Duke Energy Progress intend to request approval to defer the incremental costs incurred to a regulatory asset for recovery in the next base rate cases, and Duke Energy Florida will recover these storm costs consistent with the provisions in its 2017 Second Revised and Restated Settlement Agreement. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows.

Duke Energy Florida is constructing the 1,640-MW combined-cycle natural gas plant in Citrus County, Florida, and expects it to be commercially available in 2018. Actual costs are expected to exceed estimated costs by an immaterial amount after recoveries; therefore, an impairment is not expected. Failure to complete the construction and achieve commercial operations by the end of 2018 or failure to obtain recoveries from customers or vendors could materially impact Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs. Storm costs are currently expected to be fully recovered by approximately mid-2021. The commission has scheduled the hearing to begin on May 21, 2019. An order disallowing recovery of these costs could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

In March 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. On April 13, 2018, Duke Energy Ohio filed a Stipulation with the PUCO to resolve issues in the electric distribution base rate case and other regulatory matters. If approved by PUCO, the Stipulation would allow for Duke Energy Ohio to recover gains and losses incurred on and after January 1, 2018, related to the Ohio Valley Electric Corporation (OVEC), through the Price Stabilization Rider. Hearings concluded on August 6, 2018. Initial briefs were filed on September 11, 2018, and reply briefs on October 2, 2018. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if the Stipulation is denied by the PUCO. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

Gas Utilities and Infrastructure

	Three Months Ended September 30,			Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**	**2018**	**2017**	**Variance**
Operating Revenues	**$ 256**	$ 272	$ (16)	**$ 1,301**	$ 1,243	$ 58
Operating Expenses						
Cost of natural gas	**58**	68	(10)	**460**	402	58
Operation, maintenance and other	**101**	94	7	**312**	293	19
Depreciation and amortization	**61**	57	4	**182**	171	11
Property and other taxes	**24**	25	(1)	**81**	81	—
Total operating expenses	**244**	244	—	**1,035**	947	88
Operating Income	**12**	28	(16)	**266**	296	(30)
Other Income and Expenses, net	**29**	23	6	**16**	62	(46)
Interest Expense	**25**	26	(1)	**78**	78	—
Income Before Income Taxes	**16**	25	(9)	**204**	280	(76)
Income Tax (Benefit) Expense	**(1)**	6	(7)	**43**	101	(58)
Segment Income	**$ 17**	$ 19	$ (2)	**$ 161**	$ 179	$ (18)
Piedmont local distribution company (LDC) throughput (dekatherms)	**135,403,188**	107,490,775	27,912,413	**407,144,529**	334,781,316	72,363,213
Duke Energy Midwest LDC throughput (Mcf)	**9,370,743**	9,904,644	(533,901)	**62,111,858**	52,940,410	9,171,448

Three Months Ended September 30, 2018, as Compared to September 30, 2017

Gas Utilities and Infrastructure's results were primarily impacted by lower revenues. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven by:

- an $11 million decrease due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act; and
- a $10 million decrease primarily due to lower natural gas costs passed through to customers from lower retail volumes sold, partially offset by higher natural gas prices.

Partially offset by:

- a $6 million increase primarily due to residential and commercial customer revenue, net of natural gas costs passed through to customers, due to customer growth and Integrity Management Rider (IMR) rate adjustments at Piedmont.

Operating Expenses. The variance was driven by:

- a $10 million decrease in cost of natural gas primarily due to lower retail volumes sold, partially offset by slightly higher natural gas prices.

Partially offset by:

- a $7 million increase in operations, maintenance and other primarily due to increased shared services and customer operations expense.

Other Income and Expenses, net. The increase was primarily due to higher income from non-service components of employee benefit costs in the current year. For additional information on employee benefit costs, see Note 16 to the Condensed Consolidated Financial Statements, "Employee Benefit Plans."

Income Tax (Benefit) Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the three months ended September 30, 2018, and 2017 were (6.3) percent and 24.0 percent, respectively. The decrease in the ETR was primarily due to the lower statutory corporate tax rate under the Tax Act and research credits. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Nine Months Ended September 30, 2018, as Compared to September 30, 2017

Gas Utilities and Infrastructure's results were primarily impacted by the OTTI recorded on the Constitution investment; partially offset by favorable price adjustments and customer growth. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven by:

- a $58 million increase primarily due to higher natural gas costs passed through to customers due to higher retail volumes sold and higher natural gas prices;
- a $37 million increase primarily due to residential and commercial customer revenue, net of natural gas costs passed through to customers, due to customer growth and IMR rate adjustments and new power generation customers at Piedmont; and
- a $10 million increase primarily due to favorable weather in the current year and higher volumes sold in the Midwest.

Partially offset by:

- a $49 million decrease due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven by:

- a $58 million increase in cost of natural gas primarily due to higher retail volumes sold and higher natural gas prices;
- a $19 million increase in operations, maintenance and other primarily due to increased shared services and gas operations expense; and
- an $11 million increase in depreciation and amortization due to additional plant in service.

Other Income and Expenses, net. The decrease was primarily due to the OTTI recorded for the investment in Constitution in the current year, partially offset by higher income from non-service components of employee benefit costs in the current year. For additional information on employee benefit costs, see Note 16 to the Condensed Consolidated Financial Statements, "Employee Benefit Plans."

Income Tax (Benefit) Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the nine months ended September 30, 2018, and 2017 were 21.1 percent and 36.1 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act.

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 47 percent ownership interest in Atlantic Coast Pipeline, LLC (ACP), which is building an approximately 600-mile interstate natural gas pipeline intended to transport diverse natural gas supplies into southeastern markets. Affected states (West Virginia, Virginia and North Carolina) have issued certain necessary permits; the project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. In 2018, FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route. Project cost estimates have increased from a range of $6.0 billion to $6.5 billion to a range of $6.5 billion to $7.0 billion, excluding financing costs. The project has a targeted in-service date of late 2019 for key portions of the project, with the remaining segments targeted to be in-service in mid-2020. Project construction activities, schedule and final costs are subject to uncertainty due to abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions and risks that could result in potential higher project costs, a potential delay in the targeted in-service dates and potential impairment charges. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

PART I

Commercial Renewables

	Three Months Ended September 30,			Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**	**2018**	**2017**	**Variance**
Operating Revenues	**$ 127**	$ 95	$ 32	**$ 347**	$ 333	$ 14
Operating Expenses						
Operation, maintenance and other	**85**	55	30	**209**	191	18
Depreciation and amortization	**40**	39	1	**116**	116	—
Property and other taxes	**6**	9	(3)	**19**	26	(7)
Impairment charges	**93**	76	17	**93**	76	17
Total operating expenses	**224**	179	45	**437**	409	28
Gains on Sales of Other Assets and Other, net	**—**	1	(1)	**—**	5	(5)
Operating Loss	**(97)**	(83)	(14)	**(90)**	(71)	(19)
Other Income and Expenses, net	**2**	(11)	13	**22**	(12)	34
Interest Expense	**21**	22	(1)	**66**	64	2
Loss Before Income Taxes	**(116)**	(116)	—	**(134)**	(147)	13
Income Tax Benefit	**(37)**	(65)	28	**(112)**	(146)	34
Less: Loss Attributable to Noncontrolling Interests	**(17)**	(2)	(15)	**(18)**	(3)	(15)
Segment (Loss) Income	**$ (62)**	$ (49)	$ (13)	**$ (4)**	$ 2	$ (6)
Renewable plant production, GWh	**1,897**	1,760	137	**6,548**	6,276	272
Net proportional MW capacity in operation				**2,976**	2,908	68

Three Months Ended September 30, 2018, as Compared to September 30, 2017

Commercial Renewables' results were unfavorably impacted by the higher tax benefit in 2017 from cost and property, plant and equipment impairments, partially offset by the minority interest loss associated with a third-party tax equity partnership arrangement. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase in revenues was primarily due to an increase in the number of Engineering, Procurement and Construction (EPC) agreements at REC Solar, a California based provider of solar installations.

Operating Expenses. The increase was primarily due to an increase in the number of EPC agreements at REC Solar, higher development expenses and higher goodwill impairment charges in the current year.

Other Income and Expenses, net. The favorable variance in other income and expenses was primarily a result of the impairment of certain cost investments in the prior year.

Income Tax Benefit. The lower tax benefits in 2018 were due to the lower statutory federal corporate tax rate under the Tax Act and higher tax benefit in 2017 from cost and property, plant and equipment impairments.

Loss Attributable to Noncontrolling Interests. The variance is primarily attributable to the entering into a third-party tax equity partnership arrangement during the third quarter.

Nine Months Ended September 30, 2018, as Compared to September 30, 2017

Commercial Renewables' results were unfavorably impacted by the higher tax benefit in 2017 from cost and property, plant and equipment impairments, primarily offset by the entering into a third-party tax equity partnership arrangement, the bankruptcy court approval of the North Allegheny Wind, LLC (NAW) and FirstEnergy Solutions (FES) settlement agreement and the minority interest loss associated with a third-party tax equity partnership arrangement. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase in revenues was primarily due to an increase in the number of EPC agreements at REC Solar and favorable solar portfolio revenue.

Operating Expenses. The increase was primarily due to higher development expenses and goodwill impairment charges in the current year, partially offset by lower property taxes due to non-recurring property tax payments made in the prior year.

Other Income and Expenses, net. The favorable variance in other income and expenses was primarily due to the bankruptcy court approved NAW and FES settlement agreement, which allowed retention of previously collected cash collateral under the Purchase Power Agreements (PPAs), mark-to-market gains on interest rate swaps, the impairment of certain cost investments in the prior year and lower equity losses in the current year.

Income Tax Benefit. The lower tax benefits in 2018 were due to the lower statutory federal corporate tax rate under the Tax Act and higher tax benefit in 2017 from cost and property, plant and equipment impairments.

Loss Attributable to Noncontrolling Interests. The variance is primarily attributable to the entering into a third-party tax equity partnership arrangement.

PART I

Matters Impacting Future Commercial Renewables Results

Persistently low market pricing for wind resources, primarily in the Electric Reliability Council of Texas West market and PJM west and the future expiration of tax incentives including investment tax credits and production tax credits could result in adverse impacts to the future results of operations, financial position and cash flows of Commercial Renewables.

Deterioration in credit quality resulting in bankruptcy of an offtaker of power from contracted wind or solar assets could result in adverse impacts to the future results of operations, financial position and cash flows of Commercial Renewables. On March 31, 2018, FES, a subsidiary of FirstEnergy and counterparty to two PPAs with NAW, filed for Chapter 11 bankruptcy. On June 18, 2018, The United States Bankruptcy Court's Northern District of Ohio Eastern Division approved the Stipulation between FES and NAW. The Stipulation resulted in, among other items, the termination of the two PPAs between FES and NAW, as a result, NAW is subject to market pricing in the PJM west market.

On September 26, 2018, Duke Energy announced it is seeking a minority investor for the commercial renewables business. Duke Energy will continue to develop projects, grow its portfolio and manage its renewables assets. Duke Energy Renewable Services, an operations and maintenance business for third-party customers, and REC Solar are not included in the potential transaction. A sale of a minority interest is dependent on a number of factors and cannot be predicted at this time.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

Other

	Three Months Ended September 30,			Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**	**2018**	**2017**	**Variance**
Operating Revenues	**$ 34**	$ 35	$ (1)	**$ 101**	$ 103	$ (2)
Operating Expenses						
Fuel used in electric generation and purchased power	**14**	13	1	**43**	42	1
Operation, maintenance and other	**(8)**	20	(28)	**(2)**	47	(49)
Depreciation and amortization	**43**	27	16	**113**	79	34
Property and other taxes	**5**	3	2	**13**	10	3
Impairment charges	**—**	—	—	**—**	7	(7)
Total operating expenses	**54**	63	(9)	**167**	185	(18)
Gains (Losses) on Sales of Other Assets and Other, net	**3**	4	(1)	**(96)**	15	(111)
Operating Loss	**(17)**	(24)	7	**(162)**	(67)	(95)
Other Income and Expenses, net	**40**	50	(10)	**81**	100	(19)
Interest Expense	**163**	150	13	**484**	423	61
Loss Before Income Taxes	**(140)**	(124)	(16)	**(565)**	(390)	(175)
Income Tax Benefit	**(98)**	(93)	(5)	**(125)**	(193)	68
Less: Income Attributable to Noncontrolling Interests	**2**	3	(1)	**6**	8	(2)
Net Loss	**$ (44)**	$ (34)	$ (10)	**$ (446)**	$ (205)	$ (241)

Three Months Ended September 30, 2018, as Compared to September 30, 2017

Other's higher net loss was primarily driven by insurance proceeds received in the prior year. The following is a detailed discussion of the variance drivers by line item.

Operating Expenses. The variance was primarily driven by the reclassification of certain immaterial current year costs to the Electric Utilities and Infrastructure segment.

Other Income and Expenses, net. The variance was primarily due to insurance proceeds received in the prior year resulting from settlement of the shareholder litigation related to the Progress Energy merger.

Interest Expense. The variance was primarily due to an increase in long-term debt as well as higher interest rates on short-term debt.

Income Tax Benefit. The variance was primarily driven by an increase in pretax losses and favorable tax return true ups, partially offset by the lower statutory corporate federal income tax rate under the Tax Act. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Nine Months Ended September 30, 2018, as Compared to September 30, 2017

Other's higher net loss was driven by the loss on sale of the retired Beckjord station, higher interest expense and lower tax benefit due to the Tax Act. The following is a detailed discussion of the variance drivers by line item.

Operating Expenses. The variance was primarily driven by the reclassification of certain immaterial current year costs to the Electric Utilities and Infrastructure segment.

Other Income and Expenses, net. The variance was primarily due to insurance proceeds received in the prior year resulting from settlement of the shareholder litigation related to the Progress Energy merger.

PART I

Gains (Losses) on Sales of Other Assets and Other, net. The variance was driven by the loss on sale of the retired Beckjord station, a nonregulated facility retired during 2014, including the transfer of coal ash basins and other real property and indemnification from all potential future claims related to the property, whether arising under environmental laws or otherwise.

Interest Expense. The variance was primarily due to an increase in long-term debt as well as higher interest rates on short-term debt.

Income Tax Benefit. The variance was primarily due to the valuation allowance against AMT credits and the lower statutory corporate federal income tax rate under the Tax Act, partially offset by an increase in pretax losses. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Other Results

Included in Other is Duke Energy Ohio's 9 percent ownership interest in the OVEC, which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an inter-company power agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC's costs of business. On March 31, 2018, FES, a subsidiary of FirstEnergy and an ICPA counterparty with a power participation ratio of 4.85 percent, filed for Chapter 11 bankruptcy, which could increase costs allocated to the counterparties. On July 31, 2018, the bankruptcy court rejected the FES ICPA, which means OVEC is an unsecured creditor in the FES bankruptcy proceeding. Duke Energy cannot predict the impact of the bankruptcy filing on its OVEC interests. In addition, certain proposed environmental rulemaking costs could result in future increased OVEC cost allocations.

In March 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. On April 13, 2018, Duke Energy Ohio filed a Stipulation with the PUCO to resolve issues in the electric distribution base rate case and other regulatory matters. If approved by PUCO, the Stipulation would allow for Duke Energy Ohio to recover gains and losses incurred on and after January 1, 2018, related to OVEC, through the Price Stabilization Rider and, as a result, Duke Energy Ohio may move its ownership interest to the Electric Utilities and Infrastructure segment. Hearings concluded on August 6, 2018. Initial briefs were filed on September 11, 2018, and reply briefs on October 2, 2018. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters" for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

DUKE ENERGY CAROLINAS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 5,525**	$ 5,581	$ (56)
Operating Expenses			
Fuel used in electric generation and purchased power	**1,370**	1,394	(24)
Operation, maintenance and other	**1,464**	1,472	(8)
Depreciation and amortization	**866**	804	62
Property and other taxes	**214**	206	8
Impairment charges	**191**	—	191
Total operating expenses	**4,105**	3,876	229
Losses on Sales of Other Assets and Other, net	**(1)**	—	(1)
Operating Income	**1,419**	1,705	(286)
Other Income and Expenses, net	**108**	140	(32)
Interest Expense	**323**	314	9
Income Before Income Taxes	**1,204**	1,531	(327)
Income Tax Expense	**268**	522	(254)
Net Income	**$ 936**	$ 1,009	$ (73)

PART I

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2018
Residential sales	12.3%
General service sales	6.1%
Industrial sales	2.2%
Wholesale power sales	13.5%
Joint dispatch sales	7.4%
Total sales	6.6%
Average number of customers	1.4%

Nine Months Ended September 30, 2018, as Compared to September 30, 2017

Operating Revenues. The variance was driven primarily by:

- a $197 million decrease in retail sales due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act;
- a $48 million decrease in rider revenues primarily related to energy efficiency programs; and
- a $25 million decrease in wholesale power revenues, net of sharing and fuel, primarily due to wholesale customer refunds in the current year related to a FERC order on a complaint filed by Piedmont Municipal Power Agency (PMPA), partially offset by higher revenues related to recovery of coal ash costs.

Partially offset by:

- a $141 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $39 million increase in weather-normal retail sales volumes; and
- a $29 million increase in retail pricing due to the impacts of the North Carolina rate case.

Operating Expenses. The variance was driven primarily by:

- a $191 million increase in impairment charges, primarily due to the impacts of the North Carolina rate order and charges related to coal ash costs in South Carolina; and
- a $62 million increase in depreciation and amortization primarily due to additional plant in service and higher amortization of deferred coal ash costs, partially offset by lower amortization of certain regulatory assets.

Partially offset by:

- a $24 million decrease in fuel used in electric generation and purchased power primarily due to decreased coal ash beneficial reuse costs, partially offset by higher sales volumes.

Other Income and Expenses. The variance was primarily due to lower AFUDC equity and a decrease in recognition of post in-service equity returns for projects that were completed prior to being reflected in customer rates.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the nine months ended September 30, 2018, and 2017 were 22.3 percent and 34.1 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of state excess deferred taxes partially offset by favorable tax return true ups in the prior year. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Duke Energy Carolinas' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. On October 12, 2018, NCDEQ announced that Duke Energy had satisfied the permanent replacement water supply requirements by the October 15, 2018, deadline set out in the Coal Ash Management Act. However, NCDEQ has not yet issued final classifications for these impoundments. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Carolinas' results of operations, financial position and cash flows.

PART I

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 4 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused damage within the service territory of Duke Energy Carolinas. Duke Energy Carolinas has not completed the final accumulation of total estimated storm restoration costs incurred; however, the preliminary estimate is approximately $70 million of operation and maintenance expenses. Given the magnitude of the storm, Duke Energy Carolinas intends to request approval to defer the incremental costs incurred to a regulatory asset for recovery in the next base rate case. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Carolinas' financial position, results of operations and cash flows.

Duke Energy Carolinas is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the order issued in the Duke Energy Carolinas North Carolinas rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Carolinas’ results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

PROGRESS ENERGY

Management’s Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 8,119**	$ 7,435	$ 684
Operating Expenses			
Fuel used in electric generation and purchased power	**3,019**	2,588	431
Operation, maintenance and other	**1,913**	1,697	216
Depreciation and amortization	**1,183**	958	225
Property and other taxes	**399**	386	13
Impairment charges	**34**	137	(103)
Total operating expenses	**6,548**	5,766	782
Gains on Sales of Other Assets and Other, net	**23**	19	4
Operating Income	**1,594**	1,688	(94)
Other Income and Expenses, net	**128**	112	16
Interest Expense	**626**	595	31
Income Before Income Taxes	**1,096**	1,205	(109)
Income Tax Expense	**186**	384	(198)
Net Income	**910**	821	89
Less: Net Income Attributable to Noncontrolling Interests	**6**	7	(1)
Net Income Attributable to Parent	**$ 904**	$ 814	$ 90

Nine Months Ended September 30, 2018, as Compared to September 30, 2017

Operating Revenues. The variance was driven primarily by:

- a $467 million increase in fuel related revenues due to higher sales volumes, increases in fuel and capacity rates billed to customers and increased demand at Duke Energy Florida;
- a $103 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year and impacts of lost revenue resulting from Hurricane Irma in the prior year at Duke Energy Florida;
- an $89 million increase in JAAR revenues, primarily due to the implementation of new base rates and weather normalized volumes at Duke Energy Progress;
- a $79 million increase in retail pricing due to the impacts of the Duke Energy Progress North Carolina and South Carolina rate cases; and

- a $73 million increase in wholesale power revenues, net of fuel, primarily due to the recovery of coal ash costs and higher peak demand at Duke Energy Progress.

Partially offset by:

- a $98 million decrease in retail sales due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act at Duke Energy Progress; and

- a $35 million decrease in rider revenues in conjunction with implementation of new base rate and impacts of Hurricane Florence at Duke Energy Progress.

Operating Expenses. The variance was driven primarily by:

- a $431 million increase in fuel used in electric generation and purchased power primarily due to higher sales, higher deferred fuel and capacity expenses, and increased purchased power;

- a $225 million increase in depreciation and amortization primarily due to higher amortization of deferred coal ash costs and new depreciation rates associated with the North Carolina rate case at Duke Energy Progress, and accelerated depreciation of Crystal River Units 4 and 5 and additional plant in service at Duke Energy Florida;

- a $216 million increase in operation, maintenance and other primarily due to impacts associated with the North Carolina rate case at Duke Energy Progress and storm cost amortization at Duke Energy Florida; and

- a $13 million increase in property and other taxes primarily due to higher revenue related taxes.

Partially offset by:

- a $103 million decrease in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the prior year at Duke Energy Florida.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the nine months ended September 30, 2018, and 2017 were 17.0 percent and 31.9 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and levelization for annual amortization of federal and state excess deferred taxes. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Progress Energy's estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. On October 12, 2018, NCDEQ announced that Duke Energy had satisfied the permanent replacement water supply requirements by the October 15, 2018, deadline set out in the Coal Ash Management Act. However, NCDEQ has not yet issued final classifications for these impoundments. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Progress Energy's results of operations, financial position and cash flows.

In the third quarter of 2018, Hurricane Florence caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Current estimated restoration costs are approximately $420 million of operations and maintenance expense and approximately $75 million in capital costs. Most of the operation and maintenance expenses are deferred as of September 30, 2018. Given the magnitude of the storm, Duke Energy Progress intends to request approval to defer the incremental costs incurred to a regulatory asset for recovery in the next base rate case. The request is expected to be filed during the fourth quarter of 2018. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Progress Energy's financial position, results of operations and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 4 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused significant damage within the service territories of Duke Energy Florida and Duke Energy Progress. Progress Energy has not completed the final accumulation of total estimated storm restoration costs incurred; however, the preliminary estimate is approximately $165 million of operation and maintenance expenses and approximately $175 million of capital costs. Given the magnitude of the storm, Duke Energy Progress intends to request approval to defer the incremental costs incurred to a regulatory asset for recovery in the next base rate case, and Duke Energy Florida will recover these storm costs consistent with the provisions in its 2017 Second Revised and Restated Settlement Agreement. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Progress Energy's financial position, results of operations and cash flows.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolinas rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Progress Energy’s results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. The NCUC did allow Duke Energy Carolinas to petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. If the NCUC were to rule similarly, Progress Energy's results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On June 30, 2017, CertainTeed filed a declaratory judgment action against Duke Energy Progress in the North Carolina Business Court relating to a gypsum supply agreement. In its complaint, CertainTeed sought an order from the court declaring that the minimum amount of gypsum Duke Energy Progress must provide to CertainTeed under the supply agreement is 50,000 tons per month through 2029. The trial for this matter concluded on July 16, 2018. On August 29, 2018, the court issued an order and opinion finding that Duke Energy Progress is required to supply 50,000 tons of gypsum per month, but that CertainTeed's sole remedy for Duke Energy Progress' long-term discontinuance under the agreement is liquidated damages. The estimated maximum amount that would be owed under the liquidated damages provision is approximately $90 million. Both CertainTeed and Duke Energy Progress have filed cross-appeals. The outcome of the cross-appeals could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, “Commitments and Contingencies,” for additional information.

Duke Energy Florida is constructing the 1,640-MW combined-cycle natural gas plant in Citrus County, Florida, and expects it to be commercially available in 2018. Actual costs are expected to exceed estimated costs by an immaterial amount after recoveries; therefore, an impairment is not expected. Failure to complete the construction and achieve commercial operations by the end of 2018 or failure to obtain recoveries from customers or vendors could materially impact Progress Energy's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs. Storm costs are currently expected to be fully recovered by approximately mid-2021. The commission has scheduled the hearing to begin on May 21, 2019. An order disallowing recovery of these costs could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

DUKE ENERGY PROGRESS

Management’s Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 4,333**	$ 3,878	$ 455
Operating Expenses			
Fuel used in electric generation and purchased power	**1,452**	1,214	238
Operation, maintenance and other	**1,187**	1,069	118
Depreciation and amortization	**723**	536	187
Property and other taxes	**115**	120	(5)
Impairment charges	**33**	—	33
Total operating expenses	**3,510**	2,939	571
Gains on Sales of Other Assets and Other, net	**9**	3	6
Operating Income	**832**	942	(110)
Other Income and Expenses, net	**61**	84	(23)
Interest Expense	**241**	217	24
Income Before Income Taxes	**652**	809	(157)
Income Tax Expense	**120**	262	(142)
Net Income	**$ 532**	$ 547	$ (15)

PART I

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales, and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	2018
Residential sales	10.1%
General service sales	2.1%
Industrial sales	0.7%
Wholesale power sales	7.2%
Joint dispatch sales	2.9%
Total sales	5.4%
Average number of customers	1.6%

Nine Months Ended September 30, 2018, as Compared to September 30, 2017

Operating Revenues. The variance was driven primarily by:

- a $268 million increase in fuel related revenues due to higher retail sales and changes in generation mix;
- a $79 million increase in pricing due to the impacts of the North Carolina and South Carolina rate cases;
- a $73 million increase in wholesale power revenues, net of fuel, primarily due to recovery of coal ash costs and higher peak demand;
- a $72 million increase in retail sales due to favorable weather conditions;
- a $52 million increase in JAAR revenues in conjunction with implementation of new base rates; and
- a $37 million increase in weather normalized volumes.

Partially offset by:

- a $98 million decrease in retail sales due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act;
- a $25 million decrease in certain rider revenues in conjunction with implementation of new base rates; and
- a $10 million decrease in revenues due to the impacts of Hurricane Florence.

Operating Expenses. The variance was driven primarily by:

- a $238 million increase in fuel used in electric generation and purchased power primarily due higher retail sales and changes in generation mix;
- a $187 million increase in depreciation and amortization primarily due to higher amortization of deferred coal ash costs and new depreciation rates per the North Carolina rate case;
- a $118 million increase in operation, maintenance and other expense primarily due to higher storm contingency costs, impacts associated with the North Carolina rate case and higher operational costs that are recoverable in rates; and
- a $33 million increase in impairment charges associated with the North Carolina rate case.

Other Income and Expenses. The variance was primarily driven by lower income from non-service components of employment benefit costs. For additional information on employee benefit costs, see Note 16 to the Condensed Consolidated Financial Statements, "Employee Benefit Plans."

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the nine months ended September 30, 2018, and 2017 were 18.4 percent and 32.4 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of state excess deferred taxes. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, may be reassessed in the future as low risk pursuant to legislation enacted on July 14, 2016. Duke Energy Progress' estimated AROs related to the closure of North Carolina ash impoundments are based upon the mandated closure method or a probability weighting of potential closure methods for the impoundments that may be reassessed to low risk. On October 12, 2018, NCDEQ announced that Duke Energy had satisfied the permanent replacement water supply requirements by the October 15, 2018, deadline set out in the Coal Ash Management Act. However, NCDEQ has not yet issued final classifications for these impoundments. As the final risk ranking classifications in North Carolina are delineated, final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Progress' results of operations, financial position and cash flows.

In the third quarter of 2018, Hurricane Florence caused historic flooding, extensive damage and widespread power outages within the Duke Energy Progress service territory. Current estimated restoration costs are approximately $420 million of operations and maintenance expense and approximately $75 million in capital costs. Most of the operation and maintenance expenses are deferred as of September 30, 2018. Given the magnitude of the storm, Duke Energy Progress intends to request approval to defer the incremental costs incurred to a regulatory asset for recovery in the next base rate case. The request is expected to be filed during the fourth quarter of 2018. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 4 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused damage within the service territory of Duke Energy Progress. Duke Energy Progress has not completed the final accumulation of total estimated storm restoration costs incurred; however, the preliminary estimate is approximately $25 million of operation and maintenance expenses. Given the magnitude of the storm, Duke Energy Progress intends to request approval to defer the incremental costs incurred to a regulatory asset for recovery in the next base rate case. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Progress' financial position, results of operations and cash flows.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolinas rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. The NCUC did allow Duke Energy Carolinas to petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. If the NCUC were to rule similarly, Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On June 30, 2017, CertainTeed filed a declaratory judgment action against Duke Energy Progress in the North Carolina Business Court relating to a gypsum supply agreement. In its complaint, CertainTeed sought an order from the court declaring that the minimum amount of gypsum Duke Energy Progress must provide to CertainTeed under the supply agreement is 50,000 tons per month through 2029. The trial for this matter concluded on July 16, 2018. On August 29, 2018, the court issued an order and opinion finding that Duke Energy Progress is required to supply 50,000 tons of gypsum per month, but that CertainTeed's sole remedy for Duke Energy Progress' long-term discontinuance under the agreement is liquidated damages. The estimated maximum amount that would be owed under the liquidated damages provision is approximately $90 million. Both CertainTeed and Duke Energy Progress have filed cross-appeals. The outcome of the cross-appeals could have an adverse impact on Duke Energy's Progress results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

PART I

DUKE ENERGY FLORIDA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 3,780**	$ 3,551	$ 229
Operating Expenses			
Fuel used in electric generation and purchased power	**1,567**	1,374	193
Operation, maintenance and other	**719**	623	96
Depreciation and amortization	**460**	423	37
Property and other taxes	**284**	265	19
Impairment charges	**1**	137	(136)
Total operating expenses	**3,031**	2,822	209
Operating Income	**749**	729	20
Other Income and Expenses, net	**75**	58	17
Interest Expense	**210**	211	(1)
Income Before Income Taxes	**614**	576	38
Income Tax Expense	**100**	208	(108)
Net Income	**$ 514**	$ 368	$ 146

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales, and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2018**
Residential sales	2.7%
General service sales	1.1%
Industrial sales	0.2%
Wholesale and other	4.4%
Total sales	2.0%
Average number of customers	1.6%

Nine Months Ended September 30, 2018, as Compared to September 30, 2017

Operating Revenues. The variance was driven primarily by:

- a $199 million increase in fuel and capacity revenues primarily due to an increase in fuel and capacity rates billed to retail customers, as well as increased demand; and
- a $31 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year and impacts of lost revenue resulting from Hurricane Irma in the prior year.

Operating Expenses. The variance was driven primarily by:

- a $193 million increase in fuel used in electric generation and purchased power primarily due to higher deferred fuel and capacity expenses, increased purchased power and increased demand;
- a $96 million increase in operations, maintenance and other expense primarily due to storm cost amortizations, partially offset by lower storm restoration costs in the current year;
- a $37 million increase in depreciation and amortization primarily due to accelerated depreciation of Crystal River Units 4 and 5 and additional plant in service, partially offset by decreased ARO depreciation due to the updated Crystal River Unit 3 nuclear decommissioning cost study; and
- a $19 million increase in property and other taxes primarily due to higher revenue related taxes.

Partially offset by:

- a $136 million decrease in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the prior year.

Other Income and Expenses. The variance was driven primarily by higher AFUDC equity return on the Citrus County Combined Cycle project in the current year.

PART I

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the nine months ended September 30, 2018, and 2017 were 16.3 percent and 36.1 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal excess deferred taxes. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

Duke Energy Florida is constructing the 1,640-MW combined-cycle natural gas plant in Citrus County, Florida, and expects it to be commercially available in 2018. Actual costs are expected to exceed estimated costs by an immaterial amount after recoveries; therefore, an impairment is not expected. Failure to complete the construction and achieve commercial operations by the end of 2018 or failure to obtain recoveries from customers or vendors could materially impact Duke Energy Florida's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs. Storm costs are currently expected to be fully recovered by approximately mid-2021. The commission has scheduled the hearing to begin on May 21, 2019. An order disallowing recovery of these costs could have an adverse impact on Duke Energy Florida's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 4 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused significant damage within the service territory of Duke Energy Florida. Duke Energy Florida has not completed the final accumulation of total estimated storm restoration costs incurred; however, the preliminary estimate is approximately $140 million of operation and maintenance expenses and approximately $175 million in capital costs. Given the magnitude of the storm, Duke Energy Florida will recover these storm costs consistent with the provisions in its 2017 Second Revised and Restated Settlement Agreement. An order from regulatory authorities disallowing the future recovery of storm restoration costs could have an adverse impact on Duke Energy Florida's financial position, results of operations and cash flows.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

DUKE ENERGY OHIO

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues			
Regulated electric	**$ 1,055**	$ 1,036	$ 19
Regulated natural gas	**361**	360	1
Nonregulated electric and other	**36**	30	6
Total operating revenues	**1,452**	1,426	26
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**284**	283	1
Fuel used in electric generation and purchased power – nonregulated	**43**	42	1
Cost of natural gas	**73**	69	4
Operation, maintenance and other	**337**	388	(51)
Depreciation and amortization	**196**	193	3
Property and other taxes	**218**	204	14
Impairment charges	**—**	1	(1)
Total operating expenses	**1,151**	1,180	(29)
(Losses) Gains on Sales of Other Assets and Other, net	**(106)**	1	(107)
Operating Income	**195**	247	(52)
Other Income and Expenses, net	**17**	15	2
Interest Expense	**68**	67	1
Income From Continuing Operations Before Income Taxes	**144**	195	(51)
Income Tax Expense From Continuing Operations	**23**	67	(44)
Income From Continuing Operations	**121**	128	(7)
Loss From Discontinued Operations, net of tax	**—**	(1)	1
Net Income	**$ 121**	$ 127	$ (6)

PART I

The following table shows the percent changes in GWh sales of electricity, dekatherms of natural gas delivered and average number of electric and natural gas customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

	Electric	Natural Gas
Increase (Decrease) over prior year	**2018**	**2018**
Residential sales	13.4%	28.6%
General service sales	3.6%	24.7%
Industrial sales	(1.0)%	9.6%
Wholesale electric power sales	(58.3)%	n/a
Other natural gas sales	n/a	0.3%
Total sales	3.0%	17.3%
Average number of customers	0.8%	0.8%

Nine Months Ended September 30, 2018, as Compared to September 30, 2017

Operating Revenues. The variance was driven primarily by:

- a $39 million increase in electric and natural gas retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $16 million increase in financial transmission rights revenues;
- a $5 million increase in other revenues related to OVEC;
- a $5 million increase in fuel revenues due to higher natural gas costs; and
- a $4 million increase in rider revenue primarily due to increased rates.

Partially offset by:

- a $38 million decrease in regulated revenues due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act; and
- a $5 million decrease in bulk power marketing sales.

Operating Expenses. The variance was driven primarily by:

- a $51 million decrease in operations, maintenance and other expense primarily due to the FERC approved settlement refund of certain transmission costs previously billed by PJM.

Partially offset by:

- a $14 million increase in property and other taxes primarily due to higher property taxes due to higher plant balances; and
- a $6 million increase in fuel costs primarily due to increased natural gas sales volumes.

Other Income and Expenses. The variance was driven primarily by an increase in AFUDC equity due to higher base spending for transmission and fossil plants and an increase due to the impairment of meters in 2017.

Gains (Losses) on Sales of Other Assets and Other, net. The decrease was driven by the loss on the sale of Beckjord, a nonregulated facility retired during 2014, including the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the nine months ended September 30, 2018, and 2017 were 16.0 percent and 34.4 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal excess deferred taxes. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

Duke Energy Ohio has a 9 percent ownership interest in OVEC, which owns 2,256 MW of coal-fired generation capacity. As a counterparty to an ICPA, Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA, including Duke Energy Ohio, based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuations in power prices and changes in OVEC's costs of business. On March 31, 2018, FES, a subsidiary of FirstEnergy and an ICPA counterparty with a power participation ratio of 4.85 percent, filed for Chapter 11 bankruptcy, which could increase costs allocated to the counterparties. On July 31, 2018, the bankruptcy court rejected the FES ICPA, which means OVEC is an unsecured creditor in the FES bankruptcy proceeding. Duke Energy Ohio cannot predict the impact of the bankruptcy filing on its OVEC interests. In addition, certain proposed environmental rulemaking costs could result in future increased OVEC cost allocations.

In March 2017, Duke Energy Ohio filed an electric distribution base rate application with the PUCO to address recovery of electric distribution system capital investments and any increase in expenditures subsequent to previous rate cases. On April 13, 2018, Duke Energy Ohio filed a Stipulation with the PUCO to resolve issues in the electric distribution base rate case and other regulatory matters. If approved by PUCO, the Stipulation would allow for Duke Energy Ohio to recover gains and losses incurred on and after January 1, 2018, related to OVEC, through the Price Stabilization Rider. Hearings concluded on August 6, 2018. Initial briefs were filed on September 11, 2018, and reply briefs on October 2, 2018. Duke Energy Ohio's results of operations, financial position and cash flows could be adversely impacted if the Stipulation is denied by the PUCO. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

DUKE ENERGY INDIANA

Management’s Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 2,288**	$ 2,302	$ (14)
Operating Expenses			
Fuel used in electric generation and purchased power	**730**	744	(14)
Operation, maintenance and other	**576**	546	30
Depreciation and amortization	**386**	336	50
Property and other taxes	**56**	56	—
Impairment charges	**30**	—	30
Total operating expenses	**1,778**	1,682	96
Gains on Sales of Other Assets and Other, net	**—**	1	(1)
Operating Income	**510**	621	(111)
Other Income and Expenses, net	**36**	32	4
Interest Expense	**125**	132	(7)
Income Before Income Taxes	**421**	521	(100)
Income Tax Expense	**104**	203	(99)
Net Income	**$ 317**	$ 318	$ (1)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**
Residential sales	14.0%
General service sales	3.1%
Industrial sales	0.4%
Wholesale power sales	(0.9)%
Total sales	3.7%
Average number of customers	1.2%

Nine Months Ended September 30, 2018, as Compared to September 30, 2017

Operating Revenues. The variance was driven primarily by:

- an $83 million decrease due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act; and
- a $22 million decrease in wholesale power revenues, net of fuel, primarily due to contracts that expired in the prior year.

Partially offset by:

- a $53 million increase in rate rider revenues primarily related to the Edwardsport Integrated Gasification Combined Cycle (IGCC) plant and the Transmission, Distribution and Storage System Improvement Charge rider;
- a $24 million increase in electric sales to retail customers due to favorable weather in the current year;
- a $7 million increase in weather-normal sales volumes to retail customers in the current year; and
- a $6 million increase in fuel and other revenues primarily due to higher Midcontinent Independent System Operator rider revenue, partially offset by a decrease in retail and wholesale fuel revenues.

Operating Expenses. The variance was driven primarily by:

- a $50 million increase in depreciation and amortization primarily due to additional plant in service and the deferral of certain asset retirement obligations in the prior year;
- a $30 million increase in operation, maintenance and other expense primarily due to higher amortizations of previously deferred expenses, higher transmission and customer related costs; and
- a $30 million increase in impairment charges primarily due to the reduction of a regulatory asset pertaining to the Edwardsport IGCC settlement agreement.

Partially offset by:

- a $14 million decrease in fuel used in electric generation and purchased power primarily due to the net benefit to expense of lower purchased power and an increase in internal generation, and lower fuel prices.

Other Income and Expenses. The increase was primarily due to higher AFUDC equity resulting from recognition of the equity portion of rider specific post-in-service carrying costs under the tax settlement approved by the IURC.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the nine months ended September 30, 2018, and 2017 were 24.7 percent and 39.0 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

On April 17, 2015, the U.S. Environmental Protection Agency (EPA) published in the Federal Register a rule to regulate the disposal of Coal Combustion Residuals (CCR) from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

PART I

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Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2018, and 2017 and the Annual Report on Form 10-K/A for the year ended December 31, 2017.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 940**	$ 884	$ 56
Operating Expenses			
Cost of natural gas	**387**	333	54
Operation, maintenance and other	**252**	226	26
Depreciation and amortization	**118**	109	9
Property and other taxes	**36**	38	(2)
Impairment charges	**—**	7	(7)
Total operating expenses	**793**	713	80
Operating Income	**147**	171	(24)
Other Income and Expenses			
Equity in earnings of unconsolidated affiliates	**6**	8	(2)
Other income and expenses, net	**9**	(1)	10
Total other income and expenses	**15**	7	8
Interest Expense	**60**	59	1
Income Before Income Taxes	**102**	119	(17)
Income Tax Expense	**21**	43	(22)
Net Income	**$ 81**	$ 76	$ 5

The following table shows the percent changes in dekatherms delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**
Residential deliveries	34.2%
Commercial deliveries	20.1%
Industrial deliveries	3.3%
Power generation deliveries	25.9%
For resale	21.8%
Total throughput deliveries	21.6%
Secondary market volumes	(9.8)%
Average number of customers	1.5%

Due to the margin decoupling mechanism in North Carolina and weather normalization adjustment (WNA) mechanisms in South Carolina and Tennessee, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mechanisms mostly offset the impact of weather on bills rendered, but do not ensure precise recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Nine Months Ended September 30, 2018, as Compared to September 30, 2017

Operating Revenues. The variance was driven primarily by:

- a $54 million increase primarily due to higher natural gas costs passed through to customers due to higher retail volumes sold and higher natural gas prices; and
- a $37 million increase primarily due to residential and commercial customer revenue, net of natural gas costs passed through to customers, due to customer growth and IMR rate adjustments; and new power generation customers.

Partially offset by:

- a $34 million decrease due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act.

PART I

Operating Expenses. The variance was driven by:

- a $54 million increase in cost of natural gas primarily due to higher retail volumes sold and higher natural gas prices;
- a $26 million increase in operation, maintenance and other primarily due to increased shared services, costs to achieve merger expenses and natural gas operations; and
- a $9 million increase in depreciation and amortization due to additional plant in service.

Partially offset by:

- a $7 million decrease due to an impairment of software recorded in the prior year.

Other Income and Expense. The increase was primarily due to higher income from non-service components of employee benefit costs in the current year. For additional information on employee benefit costs, see Note 16 to the Condensed Consolidated Financial Statements, "Employee Benefit Plans."

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the nine months ended September 30, 2018, and 2017 were 20.6 percent and 36.1 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act. For additional information, see Note 17 to the Condensed Consolidated Financial Statements, "Income Taxes."

Matters Impacting Future Results

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for discussion of risks associated with the Tax Act.

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy’s capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders. See Duke Energy’s Annual Report on Form 10-K/A for the year ended December 31, 2017, for a summary and detailed discussion of projected primary sources and uses of cash for 2018 to 2020.

The Subsidiary Registrants generally maintain minimal cash balances and use short-term borrowings to meet their working capital needs and other cash requirements. The Subsidiary Registrants, excluding Progress Energy (Parent), support their short-term borrowing needs through participation with Duke Energy and certain of its other subsidiaries in a money pool arrangement. The companies with short-term funds may provide short-term loans to affiliates participating under this arrangement.

Duke Energy and the Subsidiary Registrants, excluding Progress Energy (Parent), may also use short-term debt, including commercial paper and the money pool, as a bridge to long-term debt financings. The levels of borrowing may vary significantly over the course of the year due to the timing of long-term debt financings and the impact of fluctuations in cash flows from operations. From time to time, Duke Energy’s current liabilities may exceed current assets resulting from the use of short-term debt as a funding source to meet scheduled maturities of long-term debt, as well as cash needs, which can fluctuate due to the seasonality of its business.

Equity Issuance

Refer to Note 14 to the Condensed Consolidated Financial Statements, "Common Stock," for further information regarding Duke Energy's equity issuance.

CREDIT FACILITIES AND REGISTRATION STATEMENTS

Refer to Note 5 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding Duke Energy's available credit facilities, including the Master Credit Facility.

Shelf Registration

In September 2016, Duke Energy filed a registration statement (Form S-3) with the U.S. Securities and Exchange Commission. Under this Form S-3, which is uncapped, the Duke Energy Registrants, excluding Progress Energy (Parent), may issue debt and other securities in the future at amounts, prices and with terms to be determined at the time of future offerings. The registration statement also allows for the issuance of common stock by Duke Energy.

In January 2017, Duke Energy amended its Form S-3 to add Piedmont as a registrant and included in the amendment a prospectus for Piedmont under which it may issue debt securities in the same manner as other Duke Energy Registrants.

PART I

DEBT MATURITIES

Refer to Note 5 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets.

CASH FLOWS FROM OPERATING ACTIVITIES

Cash flows from operations of Electric Utilities and Infrastructure and Gas Utilities and Infrastructure are primarily driven by sales of electricity and natural gas, respectively, and costs of operations. These cash flows from operations are relatively stable and comprise a substantial portion of Duke Energy's operating cash flows. Weather conditions, working capital and commodity price fluctuations, and unanticipated expenses including unplanned plant outages, storms, legal costs and related settlements, and regulatory orders can affect the timing and level of cash flows from operations.

Duke Energy believes it has sufficient liquidity resources through the commercial paper markets, and ultimately the Master Credit and Revolving Facilities, to support these operations, including storm restoration costs from Hurricanes Florence and Michael. Cash flows from operations are subject to a number of other factors, including but not limited to regulatory constraints, economic trends and market volatility (see "Item 1A. Risk Factors," in the Duke Energy Registrants' Annual Reports on Form 10-K/A for the year ended December 31, 2017, for additional information).

Restrictive Debt Covenants

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. The Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio not to exceed 65 percent for all borrowers except Piedmont, and 70 percent for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements or sublimits thereto. As of September 30, 2018, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Credit Ratings

Credit ratings are intended to provide credit lenders a framework for comparing the credit quality of securities and are not a recommendation to buy, sell or hold. The Duke Energy Registrants' credit ratings are dependent on the rating agencies' assessments of their ability to meet their debt principal and interest obligations when they come due. If, as a result of market conditions or other factors, the Duke Energy Registrants are unable to maintain current balance sheet strength or if earnings and cash flow outlook materially deteriorate, credit ratings could be negatively impacted.

Moody's Investors Service, Inc. (Moody's), Standard & Poor's Rating Services and Fitch Ratings, Inc. provide credit ratings for various Duke Energy Registrants.

On August 1, 2018, Moody's revised its ratings outlook for Duke Energy Corporation and Piedmont from negative to stable and for Duke Energy Ohio from positive to stable. Moody's also revised its ratings as follows: Progress Energy is upgraded from Baa2 to Baa1; Piedmont is downgraded from A2 to A3. On September 6, 2018, Fitch revised its ratings outlook for Duke Energy Corporation from negative to stable.

Cash Flow Information

The following table summarizes Duke Energy's cash flows.

	Nine Months Ended September 30,	
(in millions)	**2018**	**2017**
Cash flows provided by (used in):		
Operating activities	**$ 5,667**	$ 4,978
Investing activities	**(7,270)**	(6,331)
Financing activities	**1,547**	1,239
Net decrease in cash, cash equivalents and restricted cash	**(56)**	(114)
Cash, cash equivalents and restricted cash at beginning of period	**505**	541
Cash, cash equivalents and restricted cash at end of period	**$ 449**	$ 427

PART I

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows.

	Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**
Net income	**$ 2,190**	$ 2,361	$ (171)
Non-cash adjustments to net income	**5,206**	3,937	1,269
Contributions to qualified pension plans	**(141)**	(8)	(133)
Payments for asset retirement obligations	**(389)**	(420)	31
Payment for disposal of other assets	**(105)**	—	(105)
Working capital	**(1,094)**	(892)	(202)
Net cash provided by operating activities	**$ 5,667**	$ 4,978	$ 689

The variance was primarily due to:

- a $1,098 million increase in net income after adjustment for non-cash items primarily due to favorable weather and increased pricing and volumes in the current period.

Partially offset by:

- a $133 million increase in contributions to qualified pension plans; and
- a $105 million payment for disposal of Beckjord.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows.

	Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**
Capital, investment and acquisition expenditures	**$ (7,050)**	$ (6,211)	$ (839)
Other investing items	**(220)**	(120)	(100)
Net cash used in investing activities	**$ (7,270)**	$ (6,331)	$ (939)

The variance relates primarily to an increase in capital expenditures due to higher overall investments in regulated generation, natural gas and commercial renewables.

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows.

	Nine Months Ended September 30,		
(in millions)	**2018**	**2017**	**Variance**
Issuances of long-term debt, net	**$ 1,832**	$ 3,675	$ (1,843)
Issuances of common stock	**834**	—	834
Notes payable and commercial paper	**674**	(619)	1,293
Dividends paid	**(1,835)**	(1,825)	(10)
Other financing items	**42**	8	34
Net cash provided by financing activities	**$ 1,547**	$ 1,239	$ 308

The variance was primarily due to:

- an $834 million increase in proceeds from the issuance of common stock; and
- a $1,293 million increase in net proceeds from issuances of notes payable and commercial paper primarily due to increased capital expenditures and the timing of debt and common stock issuances.

Partially offset by:

- a $1,843 million decrease in proceeds from net issuances of long-term debt primarily due to prior year financings of $820 million in the Commercial Renewables segment and the timing of issuances and redemptions of long-term debt.

Summary of Significant Debt Issuances

Refer to Note 5 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant debt issuances.

OTHER MATTERS

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants.

The following sections outline various proposed and recently enacted statutes and regulations that may impact the Duke Energy Registrants. Refer to Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

Coal Combustion Residuals

In April 2015, the EPA published a rule to regulate the disposal of CCR from electric utilities as solid waste. The federal regulation classifies CCR as nonhazardous waste and allows for beneficial use of CCR with some restrictions. The regulation applies to all new and existing landfills, new and existing surface impoundments receiving CCR and existing surface impoundments that are no longer receiving CCR but contain liquid located at stations currently generating electricity (regardless of fuel source). The rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. Various industry and environmental parties have appealed the EPA's CCR rule in the U.S. Court of Appeals for the District of Columbia (D.C. Circuit Court). On April 18, 2016, the EPA filed a motion with the federal court to settle five issues raised in litigation. On June 14, 2016, the court approved the motion with respect to all of those issues. Duke Energy does not expect a material impact from the settlement or that it will result in additional ARO adjustments. On September 13, 2017, EPA responded to a petition by the Utility Solid Waste Activities Group that the agency would reconsider certain provisions of the final rule, and asked the D.C. Circuit Court to suspend the litigation. The D.C. Circuit Court denied EPA's petition to suspend the litigation and oral argument was held on November 20, 2017. On August 21, 2018, the D.C. Circuit issued its decision in the CCR rule litigation denying relief for industry petitioners' remaining claims and ruling in favor of environmental petitioners on a number of their challenges, including the regulation of inactive CCR surface impoundments at retired plants and the continued operation of unlined impoundments.

On March 15, 2018, EPA published proposed amendments to the federal CCR rule, including revisions that were required as part of a CCR litigation settlement, as well as changes that the agency considers warranted due to the passage of the Water Infrastructure Improvements for the Nation Act, which provides statutory authority for state and federal permit programs. On July 17, 2018, EPA issued a rule finalizing certain, but not all, elements included in the agency's March 15, 2018, proposal. The final rule revises certain closure deadlines and groundwater protection standards in the CCR rule. It does not change the primary requirements for groundwater monitoring, corrective action, inspections and maintenance, and closure, and thus does not materially affect Duke Energy's coal ash basin closure plans or compliance obligations under the CCR rule.

In addition to the requirements of the federal CCR regulation, CCR landfills and surface impoundments will continue to be independently regulated by most states. Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions and via wholesale contracts, which permit recovery of necessary and prudently incurred costs associated with Duke Energy's regulated operations. For more information, see Note 9, "Asset Retirement Obligations," in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

Coal Ash Management Act of 2014

Asset retirement obligations recorded on the Duke Energy Carolinas and Duke Energy Progress Condensed Consolidated Balance Sheets at September 30, 2018, and December 31, 2017, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. The Coal Ash Act requires Duke Energy to undertake dam improvement projects and to provide access to a permanent alternative drinking water source to certain residents within a half-mile of coal ash basin compliance boundaries and to certain other potentially impacted residents. The legislation requires excavation of the Sutton, Riverbend and Dan River basins by August 1, 2019, and Asheville basins by August 1, 2022. Excavation at these sites may include a combination of transfer of coal ash to an engineered landfill or conversion for beneficial use. Basins at the H.F. Lee, Cape Fear and Weatherspoon sites are required to be closed through excavation no later than August 1, 2028. Excavation at these sites can include conversion of the basin to a lined industrial landfill, transfer of ash to an engineered landfill or conversion for beneficial use. The remaining basins are required to be closed no later than December 31, 2024, through conversion to a lined industrial landfill, transfer to an engineered landfill or conversion for beneficial use, unless certain dam improvement projects and alternative drinking water source projects are completed by October 15, 2018. Upon satisfactory completion of these projects, the closure deadline would be extended to December 31, 2029, and could include closure through the combination of a cap system and a groundwater monitoring. On October 12, 2018, NCDEQ announced that Duke Energy had satisfied the permanent replacement water supply requirements by the October 15, 2018, deadline set out in the Coal Ash Management Act. NCDEQ has until November 14, 2018, to issue final basin classifications.

Additionally, the Coal Ash Act requires the installation and operation of three large-scale coal ash beneficiation projects to produce reprocessed ash for use in the concrete industry. Duke Energy selected the Buck, H.F. Lee and Cape Fear plants for these projects. Closure at these sites is required to be completed no later than December 31, 2029.

PART I

The Coal Ash Act includes a variance procedure for compliance deadlines and other issues surrounding the management of CCR and CCR surface impoundments and prohibits cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions. Consistent with the requirements of the Coal Ash Act, Duke Energy has submitted comprehensive site assessments and groundwater corrective plans to NCDEQ and will submit to NCDEQ site-specific coal ash impoundment closure plans in advance of closure. NCDEQ requested that Duke Energy submit options analyses, groundwater modeling and net environmental benefits analyses for six sites potentially eligible for closure by cap in place by November 15, 2018. These plans and all associated permits must be approved by NCDEQ before closure work can begin.

For more information, see Note 9, “Asset Retirement Obligations,” in Duke Energy’s Annual Report on Form 10-K/A for the year ended December 31, 2017.

Clean Water Act 316(b)

The EPA published the final 316(b) cooling water intake structure rule on August 15, 2014, with an effective date of October 14, 2014. The rule applies to 26 of the electric generating facilities the Duke Energy Registrants own and operate. The rule allows for several options to demonstrate compliance and provides flexibility to the state environmental permitting agencies to make determinations on controls, if any, that will be required for cooling water intake structures. Any required intake structure modifications and/or retrofits are expected to be installed in the 2019 to 2023 time frame. Petitions challenging the rule have been filed by several groups. Oral argument was held on September 14, 2017. On July 23, 2018, the U.S. Court of Appeals for the Second Circuit announced their decision to uphold the 316(b) rule. Duke Energy continues to work with the state environmental permitting agency to implement the rule.

Steam Electric Effluent Limitations Guidelines

On January 4, 2016, the final Steam Electric Effluent Limitations Guidelines (ELG) rule became effective. The rule establishes new requirements for wastewater streams associated with steam electric power generation and includes more stringent controls for any new coal plants that may be built in the future. As originally written, affected facilities were required to comply between 2018 and 2023, depending on the timing of Clean Water Act (CWA) discharge permits. Most of the steam electric generating facilities the Duke Energy Registrants own are affected sources. The Duke Energy Registrants are well-positioned to meet the majority of the requirements of the rule due to current efforts to convert to dry ash handling. Petitions challenging the rule have been filed by several groups. On March 16, 2015, Duke Energy Indiana filed its own legal challenge to the rule with the Seventh Circuit Court of Appeals specific to the ELG rule focused on the limits imposed on IGCC facilities (gasification wastewater). All challenges to the rule were consolidated in the Fifth Circuit Court of Appeals. On August 22, 2017, the Fifth Circuit Court of Appeals granted EPA's Motion to Govern Further Proceedings, thereby severing and suspending the claims related to flue gas desulfurization wastewater, bottom ash transport water and gasification wastewater. Claims regarding gasification wastewater were stayed, pending the issuance of the variance to Duke Energy Indiana. Duke Energy Indiana’s federal court challenge to EPA’s Effluent Limitations Guidelines and Standards for the Steam Electric Power Generating Point Source Category remains in abeyance. After a long delay, EPA issued a variance for discharges at Edwardsport of wastewater associated with the gasification process. The variance was incorporated by the state agency into a revised wastewater discharge permit, and Duke Energy Indiana has voluntarily dismissed the federal court challenge. The litigation will continue as to claims related to other waste streams.

Separate from the litigation, EPA finalized a rule on September 18, 2017, postponing the earliest applicability date for bottom ash transport water and flue gas desulfurization wastewater from 2018 to 2020 and retaining the end applicability date of 2023. Also, as part of the rule, EPA reiterated its intent to conduct a new rulemaking to review the effluent limitation guidelines for bottom ash transport water and flue gas desulfurization wastewater. EPA projects that a new rule on these two issues will be finalized by the end of 2019.

The Duke Energy Registrants cannot predict the outcome of these matters.

Estimated Cost and Impacts of Rulemakings

Duke Energy will incur capital expenditures to comply with the environmental regulations and rules discussed above. The following table provides five-year estimated costs, excluding AFUDC, of new control equipment that may need to be installed on existing power plants primarily to comply with the Coal Ash Act requirements for conversion to dry disposal of bottom ash and fly ash, CWA 316(b) and ELGs through December 31, 2022. The table excludes ash basin closure costs recorded in Asset retirement obligations on the Condensed Consolidated Balance Sheets. For more information related to AROs, see Note 9, “Asset Retirement Obligations” in Duke Energy’s Annual Report on Form 10-K/A for the year ended December 31, 2017.

(in millions)		Estimated Cost
Duke Energy	**$**	**950**
Duke Energy Carolinas		440
Progress Energy		370
Duke Energy Progress		270
Duke Energy Florida		100
Duke Energy Ohio		90
Duke Energy Indiana		50

The Duke Energy Registrants also expect to incur increased fuel, purchased power, operation and maintenance and other expenses, in addition to costs for replacement generation for potential coal-fired power plant retirements, as a result of these regulations. Actual compliance costs incurred may be materially different from these estimates due to reasons such as the timing and requirements of EPA regulations and the resolution of legal challenges to the rules. The Duke Energy Registrants intend to seek rate recovery of necessary and prudently incurred costs associated with regulated operations to comply with these regulations.

PART I

Cross-State Air Pollution Rule

On September 7, 2016, EPA finalized a revision to the Cross-State Air Pollution Rule (CSAPR); the revised rule is known as the CSAPR Update Rule. The CSAPR Update Rule reduces the CSAPR Phase 2 state ozone season NO_X emission budgets for 22 eastern states, including Ohio, Kentucky and Indiana. In the final CSAPR Update Rule, the EPA removed Florida, South Carolina and North Carolina from the ozone season NOx program. Beginning in 2017, Duke Energy Registrants in these states will not be subject to any CSAPR ozone season NOx emission limitations. For the states that remain in the program, the reduced state ozone season NOx emission budgets took effect on May 1, 2017. In Kentucky and Indiana, where Duke Energy Registrants own and operate coal-fired electric generating units (EGUs) subject to the final rule requirements, near-term responses include changing unit dispatch to run certain generating units less frequently and/or purchasing NOx allowances from the trading market. Longer term, upgrading the performance of existing NOx controls is an option. The Indiana Utility Group and the Indiana Energy Association jointly filed a petition for reconsideration asking that the EPA correct errors it made in calculating the Indiana budget and increase the budget accordingly. EPA has yet to act on the petition. Numerous parties have filed petitions with the D.C. Circuit Court challenging various aspects of the CSAPR Update Rule. Final briefs in the case were due April 9, 2018. Oral argument was heard on October 3, 2018. The Duke Energy Registrants cannot predict the outcome of these matters.

Carbon Pollution Standards for New, Modified and Reconstructed Power Plants

On October 23, 2015, EPA published a final rule in the Federal Register establishing carbon dioxide (CO_2) emissions limits for new, modified and reconstructed power plants. The requirements for new plants apply to plants that commenced construction after January 8, 2014. EPA set an emissions standard for coal units of 1,400 pounds of CO_2 per gross MWh, which would require the application of partial carbon capture and storage (CCS) technology for a coal unit to be able to meet the limit. Utility-scale CCS is not currently a demonstrated and commercially available technology for coal-fired EGUs, and therefore the final standard effectively prevents the development of new coal-fired generation. EPA set a final standard of 1,000 pounds of CO_2 per gross MWh for new natural gas combined-cycle units.

On March 28, 2017, President Trump signed an executive order directing EPA to review the rule and determine whether to suspend, revise or rescind it. On the same day, the Department of Justice (DOJ) filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. Subsequent to the DOJ motion, the D.C. Circuit Court canceled oral argument in the case. On August 10, 2017, the court ordered that the litigation be suspended indefinitely. The rule remains in effect pending the outcome of litigation and EPA's review. On July 24, 2018, EPA reported to the court that it plans to send a proposed revised rule to the Office of Management and Budget (OMB) for review. EPA has stated that it expects to release the proposed rule in November. The Duke Energy Registrants cannot predict the outcome of these matters but do not expect the impacts of the current final standards will be material to Duke Energy's financial position, results of operations or cash flows.

Clean Power Plan

On October 23, 2015, the EPA published in the Federal Register the final Clean Power Plan (CPP) rule to regulate CO_2 emissions from existing fossil fuel-fired EGUs. The CPP established CO_2 emission rates and mass cap goals that apply to existing fossil fuel-fired EGUs. Petitions challenging the rule were filed by numerous groups and on February 9, 2016, the Supreme Court issued a stay of the final CPP rule, halting implementation of the CPP until legal challenges are resolved. States in which the Duke Energy Registrants operate have suspended work on the CPP in response to the stay. Oral arguments before 10 of the 11 judges on the D.C. Circuit Court were heard on September 27, 2016. The court has not issued its opinion in the case.

On March 28, 2017, President Trump signed an executive order directing EPA to review the CPP and determine whether to suspend, revise or rescind the rule. On the same day, the DOJ filed a motion with the D.C. Circuit Court requesting that the court stay the litigation of the rule while it is reviewed by EPA. On April 28, 2017, the court issued an order to suspend the litigation for 60 days and required EPA to file status reports with the court every 30 days. The court has issued subsequent orders, most recently on June 26, 2018, maintaining the case in abeyance. On October 16, 2017, EPA issued a Notice of Proposed Rulemaking (NPRM) to repeal the CPP based on a change to EPA's legal interpretation of the section of the Clean Air Act on which the CPP was based. The comment period on EPA's NPRM ended April 26, 2018. On December 28, 2017, EPA issued an Advance Notice of Proposed Rulemaking (ANPRM) in which it sought public comment on various aspects of a potential CPP replacement rule. The comment period on the ANPRM ended February 26, 2018. On August 31, 2018, EPA published a proposed rule to replace the CPP, the Affordable Clean Energy (ACE) rule. The proposed ACE rule is based on an "inside the fence" approach under which states develop CO_2 reduction plans based on efficiency (heat rate) improvements at coal-fired power plants. The rule proposes a list of "candidate technologies" from which the states develop unit-specific emission standards. State compliance plans will be due three years after the rule is finalized. The proposal also revises EPA's New Source Review (NSR) permitting program to remove impediments to the kinds of efficiency improvements the ACE rule would require. The Duke Energy Registrants cannot predict the outcome of these matters.

Section 126 Petitions

On November 16, 2016, the state of Maryland filed a petition with EPA under Section 126 of the Clean Air Act alleging that 19 power plants, including two that Duke Energy Registrants own and operate, contribute to violations of EPA's National Ambient Air Quality Standards (NAAQS) for ozone in the state of Maryland. On March 12, 2018, the state of New York filed a petition with EPA, also under Section 126 of the Clean Air Act alleging that over 60 power plants, including four that Duke Energy Registrants own and operate, contribute to violations of EPA's ozone NAAQS in the state of New York. Both Maryland and New York seek EPA orders requiring the states in which the named power plants operate impose more stringent nitrogen oxide (NO_x) emission limitations on the plants. On October 5, 2018, EPA published a final rule denying the Maryland petition. That same day, Maryland appealed EPA's denial of their Section 126 petition. Duke Energy has three units named in the petition. Any other petition to challenge this final rule must be filed within 60 days from EPA's denial. The impact of these petitions could be more stringent requirements for the operation of NO_x emission controls at these plants. The Duke Energy Registrants cannot predict the outcome of these matters.

Global Climate Change

For other information on global climate change and the potential impacts on Duke Energy, see "Other Matters" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K/A for the year ended December 31, 2017.

North Carolina Legislation

For other information on North Carolina legislation and the potential impacts on Duke Energy, see “Other Matters” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K/A for the year ended December 31, 2017.

Liquefied Natural Gas Facility

Piedmont Natural Gas plans to build a liquefied natural gas facility in Robeson County, North Carolina. The project is expected to be completed in the summer of 2021 at a cost of $250 million. Construction will begin in the summer of 2019.

Nuclear Matters

For other information on nuclear matters and the potential impacts on Duke Energy, see “Other Matters” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K/A for the year ended December 31, 2017.

New Accounting Standards

See Note 1 to the Condensed Consolidated Financial Statements, “Organization and Basis of Presentation,” for a discussion of the impact of new accounting standards.

Off-Balance Sheet Arrangements

During the three and nine months ended September 30, 2018, there were no material changes to Duke Energy’s off-balance sheet arrangements. See Note 12 to the Condensed Consolidated Financial Statements, "Variable Interest Entities," for a discussion of off-balance sheet arrangements regarding ACP. For additional information on Duke Energy’s off-balance sheet arrangements, see “Off-Balance Sheet Arrangements” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K/A for the year ended December 31, 2017.

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. During the three and nine months ended September 30, 2018, there were no material changes in Duke Energy's contractual obligations. For an in-depth discussion of Duke Energy’s contractual obligations, see “Contractual Obligations” and “Quantitative and Qualitative Disclosures about Market Risk” in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Duke Energy’s Annual Report on Form 10-K/A for the year ended December 31, 2017.

Subsequent Events

See Note 18 to the Condensed Consolidated Financial Statements, “Subsequent Events,” for a discussion of subsequent events.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

During the three and nine months ended September 30, 2018, there were no material changes to the Duke Energy Registrants' disclosures about market risk. For an in-depth discussion of the Duke Energy Registrants' market risks, see “Quantitative and Qualitative Disclosures about Market Risk” in Item 7 of the Annual Report on Form 10-K/A for the Duke Energy Registrants.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Securities Exchange Act of 1934 (Exchange Act) are recorded, processed, summarized and reported within the time periods specified by the U.S. Securities and Exchange Commission rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act are accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of September 30, 2018, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control over Financial Reporting

On August 2, 2018, Duke Energy and Ernst and Young LLP (EY) announced a strategic tax relationship which resulted in approximately 45 tax team employees joining EY as part of an outsourced arrangement for managed tax services. In connection with this new strategic relationship, management will continue to enhance the design and documentation of our internal control processes to ensure suitable controls over financial reporting. During the three months ended September 30, 2018, except as noted above, there were no changes in Duke Energy’s internal control over financial reporting, as defined in Rule 13a-15(f) under the Exchange Act, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

For information regarding material legal proceedings, including regulatory and environmental matters, see Note 3, "Regulatory Matters," and Note 4, "Commitments and Contingencies," to the Condensed Consolidated Financial Statements.

Methyl tertiary butyl ether (MTBE) Litigation

On June 19, 2014, the Commonwealth of Pennsylvania filed suit against, among others, Duke Energy Merchants, alleging contamination of waters of the state by MTBE from leaking gasoline storage tanks. MTBE is a gasoline additive intended to increase the oxygen level in gasoline and make it burn cleaner. The lawsuit was moved to federal court and consolidated into an existing multidistrict litigation docket of pending MTBE cases. This suit was settled for an immaterial amount in December 2017 and dismissed in January 2018.

In December 2017, the state of Maryland filed a lawsuit in Baltimore City Circuit Court against Duke Energy Merchants and other defendants alleging contamination of its water supplies from MTBE. The case was removed to the U.S. District Court in Baltimore. Duke Energy cannot predict the outcome of this matter.

ITEM 1A. RISK FACTORS

In addition to the other information set forth in this report, careful consideration should be given to the factors discussed in Part I, “Item 1A. Risk Factors” in the Duke Energy Registrants' Annual Report on Form 10-K/A, which could materially affect the Duke Energy Registrants’ financial condition or future results.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

None.

PART II

ITEM 6. EXHIBITS

Exhibits filed herein are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The company agrees to furnish upon request to the commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.1	Twentieth Supplemental Indenture (incorporated by reference to Exhibit 4.2 to Registrant's Registration Statement on Form 8-A filed on September 17, 2018, File no. 001-32853).	X							
*10.1	Amendment No. 1 to the Term Loan Credit Agreement, dated as of September 13, 2018, among Piedmont Natural Gas Company, Inc., the lenders listed therein, U.S. Bank National Association, as Administrative Agent, and PNC Bank, National Association, Bank of New York Mellon and KeyBank, National Association, as Co-Documentation Agents.	X							
*12	Computation of Ratio of Earnings to Fixed Charges – DUKE ENERGY CORPORATION.	X							
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		

PART II

*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*32.2.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.2.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.2.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.2.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.2.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.2.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document.	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document.	X	X	X	X	X	X	X	X

PART II

*101.CAL	XBRL Taxonomy Calculation Linkbase Document.	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document.	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document.	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document.	X	X	X	X	X	X	X	X

The total amount of securities of the registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10 percent of the total assets of the registrant and its subsidiaries on a consolidated basis. The registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

PART II

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned thereunto duly authorized.

DUKE ENERGY CORPORATION
DUKE ENERGY CAROLINAS, LLC
PROGRESS ENERGY, INC.
DUKE ENERGY PROGRESS, LLC
DUKE ENERGY FLORIDA, LLC
DUKE ENERGY OHIO, INC.
DUKE ENERGY INDIANA, LLC
PIEDMONT NATURAL GAS COMPANY, INC.

Date: November 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

Date: November 2, 2018

/s/ DWIGHT L. JACOBS

Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer and Controller
(Principal Accounting Officer)

Exhibit 10.1

AMENDMENT NO. 1 TO THE TERM LOAN CREDIT AGREEMENT, dated as of September 13, 2018 (this "***Agreement***"), among, PIEDMONT NATURAL GAS COMPANY, INC. (the " ***Borrower***"), the LENDERS party hereto (the "***Lenders***"), PNC BANK, NATIONAL ASSOCIATION, BANK OF NEW YORK MELLON and KEYBANK, NATIONAL ASSOCIATION as Co-Documentation Agents and U.S. BANK NATIONAL ASSOCIATION, as Administrative Agent.

A . Reference is made to the Term Loan Credit Agreement dated as of June 14, 2017, (the "***Existing Credit Agreement***"), among, the Borrower, the Lenders party thereto (the "***Existing Lenders***") and U.S. Bank National Association as administrative agent for the Lenders (in such capacity, the "***Administrative Agent***").

B . The Borrower has requested that certain amendments be made to the Existing Credit Agreement, as more fully set forth herein (the "***Amendments***").

C . The Lenders party hereto have agreed to the amendments of the Existing Credit Agreement as set forth herein and as amended hereby (the Existing Credit Agreement as so amended, the "***Amended Credit Agreement***").

Accordingly, in consideration of the mutual agreements herein contained in this Agreement and for other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the parties hereto agree as follows:

SECTION 1. ***Terms Generally***. (a) The rules of construction set forth in Article 1 of the Amended Credit Agreement shall apply *mutatis mutandis* to this Agreement. Capitalized terms used but not defined herein have the meanings assigned thereto in the Amended Credit Agreement.

(b) As used in this Agreement, the following terms have the meanings specified below:

"***Amendment Effective Date***" shall have the meaning assigned to such term in Section 5.

SECTION 2. ***Amendments to Existing Credit Agreement***. Effective as of the Amendment Effective Date immediately after giving effect to the Assigned Interests in Section 3 of this Agreement, the Existing Credit Agreement is hereby amended to delete the stricken text (indicated textually in the same manner as the following example: ~~stricken text~~) and to add the bold and double-underlined text (indicated textually in the same manner as the following example: **double underlined text**) as set forth in the pages of the Amended Credit Agreement attached as Annex A hereto.

SECTION 3. ***Confirmation of Commitments.*** (a) Each Lender, by executing this Agreement confirms that on the Amendment Effective Date after giving effect to this Agreement (including this Section 3) the Commitment of such Lender under the Amended Credit Agreement shall be as set forth on such Lender's executed signature page to this Agreement.

(b) The Borrower agrees to execute and deliver a Note, if required by a Lender, payable to the order of such Lender reflecting the Commitments set forth on the Commitment Schedule to the Amended Credit Agreement pursuant to Sections 2.04(b) and 9.06(c) of the Amended Credit Agreement.

SECTION 4. ***Representations and Warranties***. To induce the other parties hereto to enter into this Agreement, the Borrower party hereto represents and warrants to the Administrative Agent and each of the Lenders that:

(a) The execution, delivery and performance by the Borrower of this Agreement and the Notes are within the Borrower's powers, have been duly authorized by all necessary company action, require no action by or in respect of, or filing with, any Governmental Authority (except for consents, authorizations or filings which have been obtained or made, as the case may be, and are in full force and effect) and do not contravene, or constitute a default under, any provision of applicable law or regulation or of the articles of incorporation, by laws or certificate of formation of the Borrower or of any material agreement, judgment, injunction, order, decree or other instrument binding upon the Borrower or result in the creation or imposition of any Lien on any asset of the Borrower or any of its Material Subsidiaries.

(b) This Agreement constitutes a valid and binding agreement of the Borrower and each Note, if and when executed and delivered by it in accordance with this Agreement, will constitute a valid and binding obligation of the Borrower, in each case enforceable in accordance with its terms, except as the same may be limited by bankruptcy, insolvency or similar laws affecting creditors' rights generally and by general principles of equity.

(c) Each of the representations and warranties made by the Borrower in Article 4 of the Amended Credit Agreement is true and correct in all material respects on and as of the date hereof, except to the extent such representations and warranties expressly relate to an earlier date (in which case they shall be true and correct on and as of such earlier date); *provided* that any representation and warranty that is qualified by materiality or material adverse effect shall be true and correct in all respects on and as of the date hereof, except to the extent such representations and warranties expressly relate to an earlier date (in which case they shall be true and correct on and as of such earlier date).

(d) No Event of Default or Default has occurred and is continuing as of the date hereof.

SECTION 5. ***Effectiveness***. This Agreement shall become effective as of the date (the "***Amendment Effective Date***") on which each of the following conditions precedent shall have been satisfied:

(a) The Administrative Agent shall have received duly executed counterparts of this Agreement from the Borrower and the Lenders with Commitments as shown on the Commitment Schedule to the Amended Credit Agreement attached as Annex A hereto consenting to this Agreement.

(b) The Administrative Agent shall have received an opinion of internal counsel of the Borrower covering such additional matters relating to the transactions contemplated hereby as the Administrative Agent may reasonably request;

(c) The Administrative Agent shall have received a certificate signed by a Vice President, the Treasurer, an Assistant Treasurer or the Controller of the Borrower, dated the Amendment Effective Date, to the effect set forth in clauses (c) and (d) of Section 4 above;

(d) The Administrative Agent shall have received all documents it may have reasonably requested prior to the Amendment Effective Date relating to the existence of the

Borrowers, the corporate authority for and the validity of this Agreement, and any other matters relevant hereto, all in form and substance satisfactory to the Administrative Agent;

(e) The Administrative Agent shall have received all Fees and other amounts due and payable on or prior to the Amendment Effective Date, fees and expenses required to be paid or delivered by the Company on the Amendment Effective Date pursuant to that certain fee letter dated as of the date hereof between the Administrative Agent and the Company, and to the extent invoiced, reimbursement or payment of all out of pocket expenses required to be reimbursed or paid by the Company hereunder;

(f) The Administrative Agent shall have received, at least three Domestic Business Days prior to the Amendment Effective Date, all documentation and other information about the Borrowers that shall have been reasonably requested by the Administrative Agent (on behalf of the Additional Lenders (as defined in Exhibit A hereto) in writing at least 10 Domestic Business Days prior to the Amendment Effective Date and that the Administrative Agent reasonably determines is required by United States regulatory authorities under applicable "know your customer" and anti-money laundering rules and regulations, including without limitation the Patriot Act.

SECTION 6. ***Effect of Amendments***. Except as expressly set forth herein, this Agreement shall not by implication or otherwise limit, impair, constitute a waiver of, or otherwise affect the rights and remedies of the Administrative Agent or each of the Lenders under the Existing Credit Agreement and shall not alter, modify, amend or in any way affect any of the terms, conditions, obligations, covenants or agreements contained in the Existing Credit Agreement, all of which are ratified and affirmed in all respects and shall continue in full force and effect. Nothing herein shall be deemed to entitle the Borrower to a consent to, or a waiver, amendment, modification or other change of, any of the terms, conditions, obligations, covenants or agreements contained in the Existing Credit Agreement in similar or different circumstances. This Agreement shall apply and be effective only with respect to the provisions of the Existing Credit Agreement specifically referred to herein.

SECTION 7. ***Notices***. All notices hereunder shall be given in accordance with the provisions of Section 9.01 of the Amended Credit Agreement.

SECTION 8. ***Counterparts***. This Agreement may be executed in counterparts (and by different parties hereto on different counterparts), each of which shall constitute an original but all of which when taken together shall constitute a single contract. Delivery of an executed signature page to this Agreement by facsimile or other means of electronic transmission shall be as effective as delivery of a manually signed counterpart of this Agreement.

SECTION 9. ***APPLICABLE LAW, SUBMISSION TO JURISDICTION***. THIS AGREEMENT SHALL BE CONSTRUED IN ACCORDANCE WITH AND GOVERNED BY THE LAW OF THE STATE OF NEW YORK. THE BORROWER AND EACH LENDER PARTY HEREBY SUBMITS TO THE EXCLUSIVE JURISDICTION OF THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK AND OF ANY NEW YORK STATE COURT SITTING IN NEW YORK COUNTY FOR PURPOSES OF ALL LEGAL PROCEEDINGS ARISING OUT OF OR RELATING TO THIS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY. THE BORROWER AND EACH LENDER PARTY IRREVOCABLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY LAW, ANY OBJECTION WHICH IT MAY NOW OR HEREAFTER HAVE TO THE LAYING OF THE VENUE OF ANY SUCH PROCEEDING BROUGHT IN SUCH A COURT AND ANY CLAIM THAT ANY SUCH PROCEEDING BROUGHT IN SUCH A COURT HAS BEEN BROUGHT IN AN INCONVENIENT FORUM.

SECTION 10. ***WAIVER OF JURY TRIAL***. THE BORROWER, THE AGENTS, THE ISSUING LENDERS AND THE LENDERS, TO THE FULLEST EXTENT IT MAY EFFECTIVELY DO SO UNDER APPLICABLE LAW, HEREBY IRREVOCABLY WAIVES ANY AND ALL RIGHT TO TRIAL BY JURY IN ANY LEGAL PROCEEDING ARISING OUT OF OR RELATING TO THIS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY.

SECTION 11. ***Headings***. The headings used herein are for convenience of reference only, are not part of this Agreement and are not to affect the construction of, or to be taken into consideration in interpreting, this Agreement.

[Remainder of this page intentionally left blank]

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed by their respective authorized officers as of the date and year first above written.

PIEDMONT NATURAL GAS COMPANY,
INC., as Borrower

/s/ John L. Sullivan, III
Name: John L. Sullivan, III
Title: Assistant Treasurer

[*Signature Page to Amendment No. 1*]

U.S. BANK NATIONAL ASSOCIATION, as a
Lender and as Administrative Agent

By: /s/ James O'Shaughnessy
Name: James O'Shaughnessy
Title: Vice President

Commitment under Amended Credit Agreement:

$ 70,000,000

[*Signature Page to Amendment No. 1*]

BRANCH BANKING AND TRUST
COMPANY, as a Lender

By: /s/ Stuart M. Jones
Name: Stuart M. Jones
Title: Senior Vice President

Commitment under Amended Credit Agreement:

$ 70,000,000

[*Signature Page to Amendment No. 1*]

REGIONS BANK, as a Lender

By: /s/ Brian Walsh
Name: Brian Walsh
Title: Director

Commitment under Amended Credit Agreement:

$ 70,000,000

[*Signature Page to Amendment No. 1*]

PNC BANK, NATIONAL ASSOCIATION, as
a Lender

By: /s/ Brittany Manski
Name: Brittany Manski
Title: Assistant Vice President

Commitment under Amended Credit Agreement:

$ 40,000,000

[*Signature Page to Amendment No. 1*]

THE BANK OF NEW YORK MELLON, as
a Lender

By: /s/ Richard K. Fronapfel, Jr.
Name: Richard K. Fronapfel, Jr.
Title: Director

Commitment under Amended Credit Agreement:

$ 50,000,000

[*Signature Page to Amendment No. 1*]

KEYBANK, NATIONAL ASSOCIATION, as
a Lender

By: /s/ Lisa A. Ryder
Name: Lisa A. Ryder
Title: Senior Vice President

Commitment under Amended Credit Agreement:

$ 50,000,000

[*Signature Page to Amendment No. 1*]

ANNEX A

AMENDED CREDIT AGREEMENT

EXECUTION VERSION

$~~250,000,000~~350,000,000

TERM LOAN CREDIT AGREEMENT

dated as of
~~June 14~~September 13, ~~2017~~2018
among

Piedmont Natural Gas Company, Inc.,
as Borrower,

The Lenders Listed Herein,

U.S. Bank National Association,
as Administrative Agent,

Branch Banking and Trust Company
and
Regions Bank,
as Co-Syndication Agents

PNC Bank, National Association,
as Documentation Agent

and

BB&T Capital Markets,
Regions Capital Markets, a division of Regions Bank
and
U.S. Bank National Association,
as Joint Lead Arrangers and Bookrunners

TABLE OF CONTENTS

PAGE

ARTICLE 1
DEFINITIONS

Section 1.01.	*Definitions*	1
Section 1.02.	*Accounting Terms and Determinations*	11
Section 1.03.	*Types of Borrowings*	12

ARTICLE 2
THE CREDIT

Section 2.01.	*Commitments to Lend*	12
Section 2.02.	*Notice of Borrowings*	12
Section 2.03.	*Notice to Lenders; Funding of Loans*	13
Section 2.04.	*Registry; Notes*	13
Section 2.05.	*Maturity of Loans*	14
Section 2.06.	*Interest Rates*	14
Section 2.07.	*Ticking Fee.*	15
Section 2.08.	*[Reserved].*	15
Section 2.09.	*Method of Electing Interest Rates*	15
Section 2.10.	*[Reserved]*	16
Section 2.11.	Optional Prepayments	17
Section 2.12.	*General Provisions as to Payments*	17
Section 2.13.	*Funding Losses*	17
Section 2.14.	*Computation of Interest and Fees*	18
Section 2.15.	*[Reserved]*	18
Section 2.16.	*Regulation D Compensation*	18
Section 2.17.	*[Reserved]*	18
Section 2.18.	*[Reserved]*	18
Section 2.19.	*Defaulting Lenders*	19

ARTICLE 3
CONDITIONS

Section 3.01.	*Effective Date*	20
Section 3.02.	*[Reserved].*	21
Section 3.03.	*Borrowings*	21

ARTICLE 4
REPRESENTATIONS AND WARRANTIES

Section 4.01.	*Organization and Power*	21
Section 4.02.	*Corporate and Governmental Authorization; No Contravention*	21

Section 4.03.	*Binding Effect*	22
Section 4.04.	*Financial Information*	22

Section 4.05. *Regulation U* 22

Section 4.06. *Litigation* 23

Section 4.07. *Compliance with Laws* 23

Section 4.08. *Taxes* 23

Section 4.09. *Anti-corruption Law and Sanctions* 23

ARTICLE 5
COVENANTS

Section 5.01. *Information* 23

Section 5.02. *Payment of Taxes* 25

Section 5.03. *Maintenance of Property; Insurance* 25

Section 5.04. *Maintenance of Existence* 26

Section 5.05. *Compliance with Laws* 26

Section 5.06. *Books and Records* 26

Section 5.07. *Negative Pledge* 26

Section 5.08. *Consolidations, Mergers and Sales of Assets* 28

Section 5.09. *Use of Proceeds* 28

Section 5.10. *Indebtedness/Capitalization Ratio* 28

ARTICLE 6
DEFAULTS

Section 6.01. *Events of Default* 28

Section 6.02. Notice of Default 30

ARTICLE 7
THE ADMINISTRATIVE AGENT

Section 7.01. *Appointment and Authorization* 30

Section 7.02. *Administrative Agent and Affiliates* 30

Section 7.03. *Action by Administrative Agent* 30

Section 7.04. *Consultation with Experts* 31

Section 7.05. *Liability of Administrative Agent* 31

Section 7.06. *Indemnification* 31

Section 7.07. *Credit Decision* 31

Section 7.08. *Successor Administrative Agent* 31

Section 7.09. *Administrative Agent's Fee* 32

ARTICLE 8
CHANGE IN CIRCUMSTANCES

Section 8.01. *Basis for Determining Interest Rate Inadequate or Unfair* 32

Section 8.02. *Illegality* 33

Section 8.03. *Increased Cost and Reduced Return* 33

Section 8.04. *Taxes* 34

Section 8.05. *Base Rate Loans Substituted for Affected Euro-Dollar Loans* 37

Section 8.06. *Substitution of Lender; Termination Option* 38

ARTICLE 9
MISCELLANEOUS

Section 9.01. *Notices* 38

Section 9.02. *No Waivers* 39

Section 9.03. *Expenses; Indemnification* 39

Section 9.04. *Sharing of Set-offs* 40

Section 9.05. *Amendments and Waivers* 40

Section 9.06. *Successors and Assigns* 41

Section 9.07. *Collateral* 43

Section 9.08. *Confidentiality* 43

Section 9.09. *Governing Law; Submission to Jurisdiction* 44

Section 9.10. *Counterparts; Integration* 44

Section 9.11. *WAIVER OF JURY TRIAL* 44

Section 9.12. *USA Patriot Act* 44

Section 9.13. *[Reserved]* 44

Section 9.14. *No Fiduciary Duty* 44

Section 9.15. *Survival* 45

Section 9.16. *Acknowledgment and Consent to Bail-In of EEA Financial Institutions* 45

COMMITMENT SCHEDULE

EXHIBIT A - Note
EXHIBIT B - [Reserved]
EXHIBIT C - [Reserved]
EXHIBIT D - Assignment and Assumption Agreement

TERM LOAN CREDIT AGREEMENT

TERM LOAN CREDIT AGREEMENT dated as of June 14, 2017, as amended by Amendment No. 1 dated as of September 13, 2018 ("**Amendment No. 1**"), among PIEDMONT NATURAL GAS COMPANY, INC., a North Carolina corporation, as Borrower, the Lenders from time to time party hereto and U.S. BANK NATIONAL ASSOCIATION, as Administrative Agent.

The parties hereto agree as follows:

ARTICLE 1
Definitions

Section 1.01, *Definitions.* The following terms, as used herein, have the following meanings:

"**Additional Lender**" means each Lender party to this Agreement on and after the Amendment Effective Date that was not party to this Agreement prior to the Amendment Effective Date.

"**Administrative Agent**" means U.S. Bank National Association in its capacity as administrative agent for the Lenders hereunder, and its successors in such capacity.

"**Administrative Questionnaire**" means, with respect to each Lender, the administrative questionnaire in the form submitted to such Lender by the Administrative Agent and submitted to the Administrative Agent (with a copy to the Borrower) duly completed by such Lender.

"**Affiliate**" means, as to any Person (the "**specified Person**") (i) any Person that directly, or indirectly through one or more intermediaries, controls the specified Person (a "**Controlling Person**") or (ii) any Person (other than the specified Person or a Subsidiary of the specified Person) which is controlled by or is under common control with a Controlling Person. As used herein, the term "**control**" means possession, directly or indirectly, of the power to direct or cause the direction of the management or policies of a Person, whether through the ownership of voting securities, by contract or otherwise.

"**Agreement**" means this Term Loan Credit Agreement as the same may be amended from time to time.

"**Amendment Effective Date**" has the meaning set forth in Amendment No. 1.

"**Amendment No. 1**" has the meaning set forth in the preamble to this Agreement.

"**Anti-Corruption Laws**" means the United States Foreign Corrupt Practices Act of 1977 and all other laws, rules, and regulations of any jurisdiction concerning or relating to bribery, corruption or money laundering.

"**Applicable Lending Office**" means, with respect to any Lender, (i) in the case of its Base Rate Loans, its Domestic Lending Office and (ii) in the case of its Euro-Dollar Loans, its Euro-Dollar Lending Office.

"**Applicable Margin**" means, with respect to Euro-Dollar Loans to the Borrower, ~~0.75~~0.70% per annum.

"**Approved Fund**" means any Fund that is administered or managed by (i) a Lender, (ii) an Affiliate of a Lender or (iii) an entity or an Affiliate of an entity that administers or manages a Lender.

"**Approved Officer**" means the president, the chief financial officer, a vice president, the treasurer, an assistant treasurer or the controller of the Borrower or such other representative of the Borrower as may be designated by any one of the foregoing with the consent of the Administrative Agent.

"**Assignee**" has the meaning set forth in Section 9.06(c).

"**Bail-In Action**" means the exercise of any Write-Down and Conversion Powers by the applicable EEA Resolution Authority in respect of any liability of an EEA Financial Institution.

"**Bail-In Legislation**" means, with respect to any EEA Member Country implementing Article 55 of Directive 2014/59/EU of the European Parliament and of the Council of the European Union, the implementing law for such EEA Member Country from time to time which is described in the EU Bail-In Legislation Schedule.

"**Bankruptcy Event**" means, with respect to any Person, such Person becomes the subject of a bankruptcy or insolvency proceeding (or any similar proceeding), or generally fails to pay its debts as such debts become due, or admits in writing its inability to pay its debts generally, or has had a receiver, conservator, trustee, administrator, custodian, assignee for the benefit of creditors or similar Person charged with the reorganization or liquidation of its business or assets appointed for it, or, in the good faith determination of the Administrative Agent (or, if the Administrative Agent is the subject of the Bankruptcy Event, the Required Lenders), has taken any action in furtherance of, or indicating its consent to, approval of, or acquiescence in, any such proceeding or appointment, provided that (except with respect to a Lender that is subject to a Bail-In Action) a Bankruptcy Event shall not result solely by virtue of any ownership interest, or the acquisition of any ownership interest, in such Person by a Governmental Authority or instrumentality thereof so long as such ownership interest does not result in or provide such Person with immunity from the jurisdiction of courts within the United States or from the enforcement of judgments or writs of attachment on its assets or permit such Person (or such Governmental Authority or instrumentality) to reject, repudiate, disavow or disaffirm any contracts or agreements made by such Person.

"**Base Rate**" means, for any day for which the same is to be calculated, the highest of (a) the Prime Rate, (b) the Federal Funds Rate plus 1/2 of 1% and (c) the LIBOR Market Index Rate plus 1%; *provided*, that, if the Base Rate shall be less than zero, such rate shall be deemed to be zero for purposes of this Agreement. Each change in the Base Rate shall take effect simultaneously with the corresponding change in the rates described in clauses (a), (b) or (c) above, as the case may be.

"**Base Rate Loan**" means (i) a Loan which bears interest at the Base Rate pursuant to the applicable Notice of Borrowing or Notice of Interest Rate Election or the provisions of Article 8 or (ii) an overdue amount which was a Base Rate Loan immediately before it became overdue.

"**Borrower**" means Piedmont Natural Gas Company, Inc., a North Carolina Corporation.

"**Borrowing**" means a borrowing made on a single date and for a single Interest Period.

"**Change**" has the meaning set forth in Section 9.05(b).

"**Change in Law**" means the occurrence of any of the following after the date of this Agreement: (a) the adoption or taking effect of any law, rule, regulation or treaty, (b) any change in any law, rule, regulation or treaty or in the administration, interpretation or application thereof by any Governmental Authority, or (c) the making or issuance of any request, rules, guideline, requirement or directive (whether or not having the force of law) by any Governmental Authority; *provided however*, that notwithstanding anything herein to the contrary, (i) the Dodd-Frank Wall Street Reform and Consumer Protection Act and all requests, rules, guidelines, requirements and directives thereunder, issued in connection therewith or in implementation thereof, and (ii) all requests, rules, guidelines, requirements and directives promulgated by the Bank for International Settlements, the Basel Committee on Banking Supervision (or any successor or similar authority) or the United States or foreign regulatory authorities, in each case pursuant to Basel III, shall in each case be deemed to be a "Change in Law" after the date hereof regardless of the date enacted, adopted, issued or implemented.

"**Commitment**" means (i) with respect to any Lender listed on the signature pages hereof, the amount set forth opposite its name on the Commitment Schedule, and (ii) with respect to each Assignee which becomes a Lender pursuant to Sections 8.06 or 9.06(c), the amount of the Commitment thereby assumed by it, in each case as such amount may from time to time be reduced pursuant to Sections 8.06 or 9.06(c) or increased pursuant to Sections 8.06 or 9.06(c).

"**Commitment Schedule**" means the Commitment Schedule attached hereto.

"**Commitment Termination Date**" means the date that is 90 days after the Effective Date.

"**Connection Income Taxes**" means, with respect to any Lender or Agent, taxes that are imposed on or measured by net income (however denominated), franchise taxes or branch profits taxes, in each case, imposed as a result of a connection (including any former connection) between such Lender or Agent and the jurisdiction imposing such tax (other than connections arising from such Lender or Agent having executed, delivered, become a party to, performed its obligations under, received payments under, received or perfected a security interest under, engaged in any other transaction pursuant to or enforced this Agreement or any Note, or sold or assigned an interest in any Loan, this Agreement or any Note).

"**Consolidated Capitalization**" means, with respect to the Borrower, the sum, without duplication, of (i) Consolidated Indebtedness of the Borrower, (ii) consolidated common ~~equityholders~~equity holders' equity as would appear on a consolidated balance sheet of the Borrower and its Consolidated Subsidiaries prepared in accordance with generally accepted accounting principles, (iii) the aggregate liquidation preference of preferred or priority equity interests (other than preferred or priority equity interests subject to mandatory redemption or repurchase) of the Borrower and its Consolidated Subsidiaries upon involuntary liquidation, (iv) the aggregate outstanding amount of all Equity Preferred Securities of the Borrower and (v) minority interests as would appear on a consolidated balance sheet of the Borrower and its Consolidated Subsidiaries prepared in accordance with generally accepted accounting principles.

"**Consolidated Indebtedness**" means, at any date, with respect to the Borrower, all Indebtedness of the Borrower and its Consolidated Subsidiaries determined on a consolidated basis in accordance with generally accepted accounting principles; *provided* that Consolidated Indebtedness shall exclude, to the extent otherwise reflected therein, Equity Preferred Securities of the Borrower and

its Consolidated Subsidiaries up to a maximum excluded amount equal to 15% of Consolidated Capitalization of the Borrower.

"**Consolidated Net Assets**" means, at any date with respect to the Borrower, (a) total assets of the Borrower and its Subsidiaries (minus applicable reserves) determined on a consolidated basis in accordance with GAAP minus (b) total liabilities of the Borrower and its Subsidiaries, in each case determined on a consolidated basis in accordance with GAAP, all as reflected in the consolidated financial statements of the Borrower most recently delivered to the Administrative Agent and the Lenders pursuant to Section 5.01(a) or 5.01(b).

"**Consolidated Subsidiary**" means, for any Person, at any date any Subsidiary or other entity the accounts of which would be consolidated with those of such Person in its consolidated financial statements if such statements were prepared as of such date.

"**Default**" means any condition or event which constitutes an Event of Default or which with the giving of notice or lapse of time or both would, unless cured or waived, become an Event of Default.

"**Defaulting Lender**" means any Lender that (a) has failed to (i) fund any portion of its Loans within two Domestic Business Days of the date required to be funded or (ii) pay over to any Lender Party any other amount required to be paid by it hereunder within two Domestic Business Days of the date required to be paid, unless, in the case of clause (i) or (ii) above, such Lender notifies the Administrative Agent (or, if the Administrative Agent is the Defaulting Lender, the Required Lenders) in writing that such failure is the result of such Lender's good faith determination that a condition precedent to funding (specifically identified and including the particular default, if any) has not been satisfied, (b) has notified the Borrower or the Administrative Agent in writing, or has made a public statement to the effect, that it does not intend or expect to comply with any of its funding obligations under this Agreement (unless such writing or public statement indicates that such position is based on such Lender's good faith determination that a condition precedent (specifically identified and including the particular default, if any) to funding under this Agreement cannot be satisfied) or generally under other agreements in which it commits to extend credit, (c) has failed, within three Domestic Business Days after written request by the Administrative Agent (or, if the Administrative Agent is the Defaulting Lender, the Required Lenders) or the Borrower, acting in good faith, to provide a certification in writing from an authorized officer of such Lender that it will comply with its obligations to fund prospective Loans under this Agreement unless such Lender notifies the Administrative Agent (or, if the Administrative Agent is the Defaulting Lender, the Required Lenders) in writing that such failure is the result of such Lender's good faith determination that one or more conditions precedent to funding (specifically identified and including the particular default, if any) has not been satisfied, provided that such Lender shall cease to be a Defaulting Lender pursuant to this clause (c) upon receipt by the Administrative Agent (or, if the Administrative Agent is the Defaulting Lender, the Required Lenders) and the Borrower of such certification in form and substance satisfactory to the Administrative Agent (or, if the Administrative Agent is the Defaulting Lender, the Required Lenders) and the Borrower, or (d) has become (or has a direct or indirect Parent that has become) the subject of a Bankruptcy Event or a Bail-In Action. Any determination by the Administrative Agent (or, if the Administrative Agent is the Defaulting Lender, the Required Lenders) that a Lender is a Defaulting Lender shall be conclusive and binding absent manifest error, and such Lender shall be deemed to be a Defaulting Lender upon delivery of written notice of such determination to the Borrower and each Lender.

"**Domestic Business Day**" means any day except a Saturday, Sunday or other day on which commercial banks in New York City or in the State of North Carolina are authorized by law to close.

"**Domestic Lending Office**" means, as to each Lender, its office located at its address set forth in its Administrative Questionnaire (or identified in its Administrative Questionnaire as its Domestic Lending Office) or such other office as such Lender may hereafter designate as its Domestic Lending Office by notice to the Borrower and the Administrative Agent.

"**EEA Financial Institution**" means (a) any credit institution or investment firm established in any EEA Member Country which is subject to the supervision of an EEA Resolution Authority, (b) any entity established in an EEA Member Country which is a parent of an institution described in clause (a) of this definition, or (c) any financial institution established in an EEA Member Country which is a subsidiary of an institution described in clauses (a) or (b) of this definition and is subject to consolidated supervision with its parent.

"**EEA Member Country**" means any of the member states of the European Union, Iceland, Liechtenstein, and Norway.

"**EEA Resolution Authority**" means any public administrative authority or any person entrusted with public administrative authority of any EEA Member Country (including any delegee) having responsibility for the resolution of any EEA Financial Institution.

"**Effective Date**" means the date on which all the conditions precedent in Section 3.01 are satisfied or waived in accordance Section 9.05.

"**Environmental Laws**" means any and all federal, state, local and foreign statutes, laws, regulations, ordinances, rules, judgments, orders, decrees, permits, concessions, grants, franchises, licenses, agreements or other governmental restrictions relating to the environment or to emissions, discharges, releases of pollutants, contaminants, chemicals, or industrial, toxic or hazardous substances or wastes into the environment including, without limitation, ambient air, surface water, ground water, or land, or otherwise relating to the manufacture, processing, distribution, use, treatment, storage, disposal, transport, or handling of pollutants, contaminants, chemicals, or industrial, toxic or hazardous substances or wastes.

"**Equity Preferred Securities**" means, with respect to the Borrower, any trust preferred securities or deferrable interest subordinated debt securities issued by the Borrower or any Subsidiary or other financing vehicle of the Borrower that (i) have an original maturity of at least twenty years and (ii) require no repayments or prepayments and no mandatory redemptions or repurchases, in each case, prior to the first anniversary of the Maturity Date.

"**ERISA**" means the Employee Retirement Income Security Act of 1974, as amended.

"**ERISA Group**" means, with respect to the Borrower, the Borrower and all other members of a controlled group of corporations and all trades or businesses (whether or not incorporated) under common control which, together with the Borrower, are treated as a single employer under Section 414 of the Internal Revenue Code.

"**EU Bail-In Legislation Schedule**" means the EU Bail-In Legislation Schedule published by the Loan Market Association (or any successor person), as in effect from time to time.

"**Euro-Dollar Business Day**" means any Domestic Business Day on which commercial banks are open for international business (including dealings in dollar deposits) in London.

"**Euro-Dollar Lending Office**" means, as to each Lender, its office, branch or affiliate located at its address set forth in its Administrative Questionnaire (or identified in its Administrative Questionnaire as its Euro-Dollar Lending Office) or such other office, branch or affiliate of such Lender as it may hereafter designate as its Euro-Dollar Lending Office by notice to the Borrower and the Administrative Agent.

"**Euro-Dollar Loan**" means (i) a Loan which bears interest at a Euro-Dollar Rate pursuant to the applicable Notice of Borrowing or Notice of Interest Rate Election or (ii) an overdue amount which was a Euro-Dollar Loan immediately before it became overdue.

"**Euro-Dollar Rate**" means a rate of interest determined pursuant to Section 2.06(b) on the basis of a London Interbank Offered Rate and if the Euro-Dollar Rate shall be less than zero, such rate shall be deemed zero for purposes of this Agreement.

"**Euro-Dollar Reserve Percentage**" has the meaning set forth in Section 2.16.

"**Event of Default**" has the meaning set forth in Section 6.01.

"**FATCA**" has the meaning set forth in Section 8.04(a).

"**Federal Funds Rate**" means, for any day, the rate per annum (rounded upwards, if necessary, to the nearest 1/100th of 1%) equal to the weighted average of the rates on overnight Federal funds transactions with members of the Federal Reserve System, as published by the Federal Reserve Bank of New York on the Domestic Business Day next succeeding such day; *provided* that (i) if such day is not a Domestic Business Day, the Federal Funds Rate for such day shall be such rate on such transactions on the next preceding Domestic Business Day as so published on the next succeeding Domestic Business Day and (ii) if no such rate is so published on such next succeeding Domestic Business Day, the Federal Funds Rate for such day shall be the average rate quoted to U.S. Bank National Association on such day on such transactions as determined by the Administrative Agent; *provided further*, that, if the Federal Funds Rate shall be less than zero, such rate shall be deemed to be zero for purposes of this Agreement.

"**Fund**" means any Person (other than a natural Person) that is (or will be) engaged in making, purchasing, holding or otherwise investing in commercial loans and similar extensions of credit in the ordinary course of its business.

"**Funding Date**" means each of (a) the Effective Date and (b) the Second Funding Date.

"**Governmental Authority**" means any international, foreign, federal, state, regional, county, local or other governmental or quasi-governmental authority.

"**Group of Loans**" means at any time a group of Loans consisting of (i) all Loans to the Borrower which are Base Rate Loans at such time or (ii) all Euro-Dollar Loans to the Borrower having the same Interest Period at such time; *provided* that, if a Loan of any particular Lender is converted to or made as a Base Rate Loan pursuant to Article 8, such Loan shall be included in the same Group or Groups of Loans from time to time as it would have been if it had not been so converted or made.

"**Hedging Agreement**" means for any Person, any and all agreements, devices or arrangements designed to protect such Person or any of its Subsidiaries from the fluctuations of interest rates, exchange rates applicable to such party's assets, liabilities or exchange transactions, including, but not limited to, dollar-denominated or cross-currency interest rate exchange agreements, forward currency exchange agreements, interest rate cap or collar protection agreements, commodity swap agreements, forward rate currency or interest rate options, puts and warrants. Notwithstanding anything herein to the contrary, "Hedging Agreements" shall also include fixed-for-floating interest rate swap agreements and similar instruments.

"**Indebtedness**" of any Person means at any date, without duplication, (i) all obligations of such Person for borrowed money, (ii) all indebtedness of such Person for the deferred purchase price of property or services purchased (excluding current accounts payable incurred in the ordinary course of business), (iii) all indebtedness created or arising under any conditional sale or other title retention agreement with respect to property acquired, (iv) all indebtedness under leases which shall have been or should be, in accordance with generally accepted accounting principles, recorded as capital leases in respect of which such Person is liable as lessee, (v) the face amount of all outstanding letters of credit issued for the account of such Person (other than letters of credit relating to indebtedness included in Indebtedness of such Person pursuant to another clause of this definition) and, without duplication, the unreimbursed amount of all drafts drawn thereunder, (vi) indebtedness secured by any Lien on property or assets of such Person, whether or not assumed (but in any event not exceeding the fair market value of the property or asset), (vii) all direct guarantees of Indebtedness referred to above of another Person, (viii) all amounts payable in connection with mandatory redemptions or repurchases of preferred stock or member interests or other preferred or priority equity interests and (ix) any obligations of such Person (in the nature of principal or interest) in respect of acceptances or similar obligations issued or created for the account of such Person.

"**Indemnitee**" has the meaning set forth in Section 9.03.

"**Interest Period**" means, with respect to each Euro-Dollar Loan, the period commencing on the date of borrowing specified in the applicable Notice of Borrowing or on the date specified in an applicable Notice of Interest Rate Election and ending one, two, three or six, or, if deposits of a corresponding maturity are generally available in the London interbank market, twelve, months thereafter, as the Borrower may elect in such notice; *provided* that:

(a) any Interest Period which would otherwise end on a day which is not a Euro-Dollar Business Day shall be extended to the next succeeding Euro-Dollar Business Day unless such Euro-Dollar Business Day falls in another calendar month, in which case such Interest Period shall end on the next preceding Euro-Dollar Business Day; and

(b) any Interest Period which begins on the last Euro-Dollar Business Day of a calendar month (or on a day for which there is no numerically corresponding day in the calendar month at the end of such Interest Period) shall end on the last Euro-Dollar Business Day of a calendar month;

provided further that no Interest Period applicable to any Loan of any Lender may end after the Maturity Date.

"**Internal Revenue Code**" means the Internal Revenue Code of 1986, as amended, or any successor statute.

"**Investment Grade Status**" exists as to any Person at any date if all senior long-term unsecured debt securities of such Person outstanding at such date which has been rated by S&P or Moody's are rated BBB- or higher by S&P *or* Baa3 or higher by Moody's, as the case may be, or if such Person does not have a rating of its long-term unsecured debt securities, then if the corporate credit rating of such Person, if any exists, from S&P is BBB- or higher *or* the issuer rating of such Person, if any exists, from Moody's is Baa3 or higher.

"**Irregular Interest Period**" means any Interest Period with a duration other than one, two, three, six or twelve months.

"**Lender**" means each bank or other financial institution listed on the signature pages hereof, each Assignee which becomes a Lender pursuant to Section 8.06 or Section 9.06(c), and their respective successors.

"**Lender Party**" means any of the Lenders and the Administrative Agent.

"**LIBOR Market Index Rate**" means, for any day, the rate for one month U.S. dollar deposits as appears on the display designated as Reuters Screen LIBOR01 Page (or on any successor or substitute page of such service or any successor to or, if such service is not available, substitute for such service providing rate quotations comparable to those currently provided on such page of such service, as reasonably determined by the Administrative Agent from time to time for purposes of providing quotations of interest rates applicable to U.S. dollar deposits are offered to leading banks in the London interbank deposit market), approximately 11:00 a.m. London time, for such day; or if such day is not a Euro-Dollar Business Day, for the immediately preceding Euro-Dollar Business Day (or if not so reported, then as determined by the Administrative Agent from another recognized source or interbank quotation.)

"**Lien**" means, with respect to any asset, any mortgage, lien, pledge, charge, security interest or encumbrance of any kind in respect of such asset. For the purposes of this Agreement, the Borrower or any of its Subsidiaries shall be deemed to own subject to a Lien any asset which it has acquired or holds subject to the interest of a vendor or lessor under any conditional sale agreement, capital lease or other title retention agreement relating to such asset.

"**Loan**" means a loan made or to be made by a Lender pursuant to Section 2.01; *provided* that, if any such loan or loans (or portions thereof) are combined or subdivided pursuant to a Notice of Interest Rate Election, the term "Loan" shall refer to the combined principal amount resulting from such combination or to each of the separate principal amounts resulting from such subdivision, as the case may be.

"**London Interbank Offered Rate**" has the meaning set forth in Section 2.06(b).

"**Master Credit Facility**" means the Credit Agreement dated as of November 18, 2011, as amended by Amendment No. 1 and Consent dated as of December 18, 2013, Amendment No. 2 and Consent, dated as of January 30, 2015 and Amendment No. 3 and Consent dated as of March 16, 2017, among the Borrower, the other borrowers thereto, the lenders party thereto, Wells Fargo Bank, National Association, as administrative agent, and the other agents party thereto, as the same may be amended, amended and restated, modified, supplemented, refinanced or replaced from time to time after the date hereof.

"**Material Debt**" means, with respect to the Borrower, Indebtedness of the Borrower or any of its Material Subsidiaries (other than any Non-Recourse Indebtedness) in an aggregate principal amount exceeding $150,000,000.

"**Material Plan**" has the meaning set forth in Section 6.01(i).

"**Material Subsidiary**" means at any time, with respect to the Borrower, any Subsidiary of the Borrower whose total assets exceeds 15% of the total assets (after intercompany eliminations) of the Borrower and its Subsidiaries, determined on a consolidated basis in accordance with GAAP, all as reflected in the consolidated financial statements of the Borrower most recently delivered to the Administrative Agent and the Lenders pursuant to Section 5.01(a) or 5.01(b).

"**Maturity Date**" means ~~December 14, 2018~~September 12, 2019 or, if such day is not a Domestic Business Day, the immediately preceding Domestic Business Day.

"**Moody's**" means Moody's Investors Service, Inc.

"**Non-Consenting Lender**" means any Lender that does not approve any consent, waiver or amendment that (i) requires the approval of all affected Lenders in accordance with the terms of Section 9.05(a) and (ii) has been approved by the Required Lenders.

"**Non-Recourse Indebtedness**" means any Indebtedness incurred by a Subsidiary of the Borrower to develop, construct, own, improve or operate a defined facility or project (a) as to which the Borrower (i) does not provide credit support of any kind (including any undertaking, agreement or instrument that would constitute Indebtedness but excluding tax sharing arrangements and similar arrangements to make contributions to such Subsidiary to account for tax benefits generated by such Subsidiary), (ii) is not directly or indirectly liable as a guarantor or otherwise, or (iii) does not constitute the lender; (b) no default with respect to which would permit upon notice, lapse of time or both any holder of any other Indebtedness (other than the Loans or the Notes) of the Borrower to declare a default on such other Indebtedness or cause the payment thereof to be accelerated or payable prior to its stated maturity; and (c) as to which the lenders will not have any recourse to the stock or assets of the Borrower or other Subsidiary (other than the stock of or intercompany loans to such Subsidiary); *provided* that in each case in clauses (a) and (c) above, the Borrower or other Subsidiary may provide credit support and recourse in an amount not exceeding 15% in the aggregate of any such Indebtedness and such Indebtedness shall still be deemed to be Non-Recourse Indebtedness.

"**Notes**" means promissory notes of the Borrower, in the form required by Section 2.04, evidencing the obligation of the Borrower to repay the Loans made to it, and "**Note**" means any one of such promissory notes issued hereunder.

"**Notice of Borrowing**" has the meaning set forth in Section 2.02.

"**Notice of Interest Rate Election**" has the meaning set forth in Section 2.09(b).

"**OFAC**" means the Office of Foreign Assets Control of the United States Department of the Treasury.

"**Other Taxes**" has the meaning set forth in Section 8.04(a).

"**Parent**" means, with respect to any Lender, any Person controlling such Lender.

"**Participant**" has the meaning set forth in Section 9.06(b).

"**Participant Register**" has the meaning set forth in Section 9.06(b).

"**PBGC**" means the Pension Benefit Guaranty Corporation or any entity succeeding to any or all of its functions under ERISA.

"**Percentage**" means, with respect to any Lender at any time, the percentage which the amount of its Commitment at such time represents of the aggregate amount of all the Commitments at such time; *provided* that in the case of Section 2.19 when a Defaulting Lender shall exist, "Percentage" shall mean the percentage of the total Commitments (disregarding any Defaulting Lender's Commitment) represented by such Lender's Commitment.

"**Person**" means an individual, a corporation, a partnership, an association, a trust or any other entity or organization, including a government or political subdivision or an agency or instrumentality thereof.

"**Plan**" means at any time an employee pension benefit plan which is covered by Title IV of ERISA or Sections 412 or 430 of the Internal Revenue Code or Sections 302 and 303 of ERISA and is either (i) maintained by a member of the ERISA Group for employees of a member of the ERISA Group or (ii) maintained pursuant to a collective bargaining agreement or any other arrangement under which more than one employer makes contributions and to which a member of the ERISA Group is then making or accruing an obligation to make contributions or has within the preceding five plan years made contributions.

"**Prime Rate**" means the per annum rate of interest established from time to time by the Administrative Agent at its principal office in New York, New York as its Prime Rate. Any change in the interest rate resulting from a change in the Prime Rate shall become effective as of 12:01 a.m. of the Domestic Business Day on which each change in the Prime Rate is announced by the Administrative Agent. The Prime Rate is a reference rate used by the Administrative Agent in determining interest rates on certain loans and is not intended to be the lowest rate of interest charged on any extension of credit to any debtor.

"**Quarterly Payment Date**" means the first Domestic Business Day of each January, April, July and October.

"**Regulation U**" means Regulation U of the Board of Governors of the Federal Reserve System, as in effect from time to time.

"**Related Parties**" means, with respect to any Person, such Person's Subsidiaries and Affiliates and the partners, directors, officers, employees, agents, trustees, administrators and managers of such Person and of such Person's Subsidiaries and Affiliates.

"**Required Lenders**" means, at any time, two or more Lenders having at least 51% in aggregate amount of the sum of the unfunded Commitments and the outstanding Loans (excluding the Commitment(s) and the Loan(s) of any Defaulting Lender(s)).

"**Sanctioned Person**" means, at any time (a) any Person listed in any Sanctions-related list of specially designated Persons maintained by OFAC, the U.S. Department of State, United Nations Security Council, the European Union or Her Majesty's Treasury of the United Kingdom, (b) any

Person that has a place of business, or is organized or resident, in a jurisdiction that is the subject of any comprehensive territorial Sanctions or (c) any Person owned or controlled by any such Person.

"**Sanctions**" means economic or financial sanctions or trade embargoes imposed, administered or enforced from time to time by (a) OFAC or the U.S. Department of State, or (b) the United Nations Security Council, the European Union or Her Majesty's Treasury of the United Kingdom.

"**Second Funding Date**" means the first date (if any) after the Effective Date on which all the conditions precedent in Section 3.03 are satisfied or waived in accordance with Section 9.05 and the Loans are made to the Borrower pursuant to Section 2.01.

"**S&P**" means Standard & Poor's Financial Services LLC, a subsidiary of S&P Global Inc., and any successor thereto.

"**Subsidiary**" means, as to any Person, any corporation or other entity of which securities or other ownership interests having ordinary voting power to elect a majority of the board of directors or other persons performing similar functions are at the time directly or indirectly owned by such Person; unless otherwise specified, "Subsidiary" means a Subsidiary of the Borrower.

"**Substantial Assets**" means, with respect to the Borrower, assets sold or otherwise disposed of in a single transaction or a series of related transactions representing 25% or more of the consolidated assets of the Borrower and its Consolidated Subsidiaries, taken as a whole.

"**Taxes**" has the meaning set forth in Section 8.04(a).

"**Ticking Fee**" has the meaning set forth in Section 2.07.

"**Ticking Fee End Date**" has the meaning set forth in Section 2.07.

"**Unfunded Vested Liabilities**" means, with respect to any Plan at any time, the amount (if any) by which (i) the present value of all benefits under such Plan, determined on a plan termination basis using the assumptions under 4001(a)(18) of ERISA, exceeds (ii) the fair market value of all Plan assets allocable to such benefits, all determined as of the then most recent valuation date for such Plan, but only to the extent that such excess represents a potential liability of a member of the ERISA Group to the PBGC or the Plan under Title IV of ERISA.

"**United States**" means the United States of America, including the States and the District of Columbia, but excluding its territories and possessions.

"**U.S. Tax Compliance Certificate**" has the meaning set forth in Section 8.04(d)(iii).

"**U.S. Tax Law Change**" has the meaning set forth in Section 8.04(a).

"**Write-Down and Conversion Powers**" means, with respect to any EEA Resolution Authority, the write-down and conversion powers of such EEA Resolution Authority from time to time under the Bail-In Legislation for the applicable EEA Member Country, which write-down and conversion powers are described in the EU Bail-In Legislation Schedule.

Section 1.02. *Accounting Terms and Determinations.* Unless otherwise specified herein, all accounting terms used herein shall be interpreted, all accounting determinations

hereunder shall be made, and all financial statements required to be delivered hereunder shall be prepared in accordance with generally accepted accounting principles as in effect from time to time, applied on a basis consistent (except for changes concurred in by the Borrower's independent public accountants) with the most recent audited consolidated financial statements of the Borrower and its Consolidated Subsidiaries delivered to the Lenders; *provided*, that if the Borrower notifies the Administrative Agent that it wishes to amend the financial covenant in Section 5.10 to eliminate the effect of any change in generally accepted accounting principles on the operation of such covenant (or if the Administrative Agent notifies the Borrower that the Required Lenders wish to amend Section 5.10 for such purpose), then the Borrower's compliance with such covenant shall be determined on the basis of generally accepted accounting principles as in effect immediately before the relevant change in generally accepted accounting principles became effective, until either such notice is withdrawn or such covenant is amended in a manner satisfactory to the Borrower and the Required Lenders.

Section 1.03. *Types of Borrowings.* Borrowings are classified for purposes of this Agreement by reference to the pricing of Loans comprising such Borrowing (*e.g.*, a "**Euro-Dollar Borrowing**" is a Borrowing comprised of Euro Dollar Loans).

ARTICLE 2
The Credit

Section 2.01. *Commitments to Lend.* Each Lender severally agrees, on the terms and conditions set forth in this Agreement, to make Loans to the Borrower on the Effective Date and on the Second Funding Date pursuant to this subsection in an amount not to exceed in the aggregate such Lender's Commitment in effect on the date of such Borrowing. Each Additional Lender severally agrees, on the terms and conditions set forth in this Agreement, to make Loans to the Borrower on the Amendment Effective Date pursuant to this subsection in an amount not to exceed in the aggregate such Lender's Commitment. Each Borrowing shall be made from the several Lenders ratably in proportion to their respective Commitments in effect on the date of such Borrowing. Amounts borrowed under this Section 2.01 and repaid or prepaid may not be reborrowed. Each Lender's Commitment shall be permanently reduced by the amount of the Loans funded by such Lender on the date of such Borrowing. Each Lender's (other than any Additional Lender's) Commitment shall terminate immediately and without further action upon the earliest of (x) the Effective Date after giving effect to the funding of such Lender's Loans on such date (and solely to the extent the entire aggregate principal amount of such Lender's Commitment is funded on such date), (y) the Second Funding Date after giving effect to the funding of such Lender's Loans on such date and (z) the Commitment Termination Date.

Section 2.02. *Notice of Borrowings.* The Borrower shall give the Administrative Agent notice (a "**Notice of Borrowing**") not later than 11:00 A.M. (Eastern time) on (x) the date of each Base Rate Borrowing and (y) the third Euro-Dollar Business Day before each Euro-Dollar Borrowing, specifying:

(a) the date of the Borrowing, which shall be a Domestic Business Day in the case of a Base Rate Borrowing or a Euro-Dollar Business Day in the case of a Euro-Dollar Borrowing;

(b) the aggregate amount of the Borrowing which shall not exceed the aggregate amount of the Commitments on the date of the Borrowing specified;

(c) whether the Loans comprising the Borrowing are to bear interest initially at the Base Rate or a Euro-Dollar Rate; and

(d) in the case of a Euro-Dollar Borrowing, the duration of the initial Interest Period applicable thereto, subject to the provisions of the definition of Interest Period.

Section 2.03. *Notice to Lenders; Funding of Loans.* (a) Upon receipt (or deemed receipt) of a Notice of Borrowing, the Administrative Agent shall promptly notify each Lender of the contents thereof and of such Lender's share (if any) of a Borrowing and such Notice of Borrowing shall not thereafter be revocable by the Borrower.

(b) Not later than 1:00 P.M. (Eastern time) on the date of a Borrowing, each Lender participating therein shall (except as provided in subsection (c) of this Section) make available its share of the Borrowing, in Federal or other immediately available funds, to the Administrative Agent at its address specified in or pursuant to Section 9.01. Unless the Administrative Agent determines that any applicable condition specified in Section 3.03 has not been satisfied, the Administrative Agent will disburse the funds so received from the Lenders to an account designated by an Approved Officer of the Borrower.

(c) Unless the Administrative Agent shall have received notice from a Lender prior to 1:00 P.M. (Eastern time) on the date of a Borrowing that such Lender will not make available to the Administrative Agent such Lender's share of the Borrowing, the Administrative Agent may assume that such Lender has made such share available to the Administrative Agent on the date of such Borrowing in accordance with subsection (b) of this Section 2.03 and the Administrative Agent may, in reliance upon such assumption, make available to the Borrower on such date a corresponding amount. If and to the extent that such Lender shall not have so made such share available to the Administrative Agent, such Lender and, if such Lender shall not have made such payment within two Domestic Business Days of demand therefor, the Borrower agrees to repay to the Administrative Agent forthwith on demand such corresponding amount together with interest thereon, for each day from the date such amount is made available to the Borrower until the date such amount is repaid to the Administrative Agent, at (i) in the case of the Borrower, a rate per annum equal to the higher of the Federal Funds Rate and the interest rate applicable thereto pursuant to Section 2.06 and (ii) in the case of such Lender, the Federal Funds Rate. If such Lender shall repay to the Administrative Agent such corresponding amount, such amount so repaid shall constitute such Lender's Loan included in the applicable Borrowing for purposes of this Agreement.

(d) The failure of any Lender to make a Loan to be made by it as part of a Borrowing shall not relieve any other Lender of its obligation, if any, hereunder to make a Loan on the date of such Borrowing, but no Lender shall be responsible for the failure of any other Lender to make a Loan to be made by such other Lender.

Section 2.04. *Registry; Notes.* (a) The Administrative Agent shall maintain a register (the "**Register**") on which it will record the Commitment of each Lender, each Loan made by such Lender and each repayment of any Loan made by such Lender. Any such recordation by the Administrative Agent on the Register shall be conclusive, absent manifest error. Failure to make any such recordation, or any error in such recordation, shall not affect the Borrower's obligations hereunder.

(b) The Borrower hereby agrees that, promptly upon the request of any Lender at any time, the Borrower shall deliver to such Lender a duly executed Note, in substantially the form of Exhibit A hereto, payable to such Lender or its registered assigns as permitted pursuant to Section 9.06 and representing the obligation of the Borrower to pay the unpaid principal amount of the Loans made to the Borrower by such Lender, with interest as provided herein on the unpaid principal amount from time to time outstanding.

(c) Each Lender shall record the date, amount and maturity of each Loan made by it and the date and amount of each payment of principal made by the Borrower with respect thereto, and each Lender receiving a Note pursuant to this Section, if such Lender so elects in connection with any transfer or enforcement of its Note, may endorse on the schedule forming a part thereof appropriate notations to evidence the foregoing information with respect to each such Loan then outstanding; *provided* that the failure of such Lender to make any such recordation or endorsement shall not affect the obligations of the Borrower hereunder or under the Notes. Such Lender is hereby irrevocably authorized by the Borrower so to endorse its Note and to attach to and make a part of its Note a continuation of any such schedule as and when required.

Section 2.05. *Maturity of Loans.* Each Loan made by any Lender shall mature, and the principal amount thereof shall be due and payable together with accrued interest thereon, on the Maturity Date.

Section 2.06. *Interest Rates.* (a) Each Base Rate Loan shall bear interest on the outstanding principal amount thereof, for each day from the date such Loan is made until it becomes due, at a rate per annum equal to the Base Rate for such day. Such interest shall be payable quarterly in arrears on each Quarterly Payment Date and at maturity. Any overdue principal of or overdue interest on any Base Rate Loan shall bear interest, payable on demand, for each day until paid at a rate per annum equal to the sum of 1% plus the Base Rate for such day.

(b) Each Euro-Dollar Loan shall bear interest on the outstanding principal amount thereof, for each day during each Interest Period applicable thereto, at a rate per annum equal to the sum of the Applicable Margin for such day plus the London Interbank Offered Rate applicable to such Interest Period. Such interest shall be payable for each Interest Period on the last day thereof and, if such Interest Period is longer than three months, at intervals of three months after the first day thereof. If the London-Interbank Offered Rate shall be less than zero, such rate shall be deemed zero for purposes of this Agreement.

The "**London Interbank Offered Rate**" applicable to any Interest Period means the rate appearing on Reuters Screen LIBOR01 Page (or on any successor or substitute page of such service, or any successor to or, if such service is not available, substitute for such service providing rate quotations comparable to those currently provided on such page of such service, as determined by the Administrative Agent from time to time for purposes of providing quotations of interest rates applicable to U.S. dollar deposits that are offered to leading banks in the London interbank deposit market) at approximately 11:00 A.M. (London time) two Euro-Dollar Business Days prior to the commencement of such Interest Period, as the rate for U.S. dollar deposits with a maturity comparable to such Interest Period. In the event that such rate is not so available at such time for any reason, then the "**London Interbank Offered Rate**" for such Interest Period shall be the average (rounded upward, if necessary, to the next higher 1/16 of 1%) of the respective rates per annum at which deposits in U.S. dollars are offered to leading banks in the London interbank market at approximately 11:00 A.M. (London time) two Euro-Dollar Business Days before the first day of such Interest Period

in an amount approximately equal to the principal amount of the Loan of such leading banks to which such Interest Period is to apply and for a period of time comparable to such Interest Period.

(c) Any overdue principal of or overdue interest on any Euro-Dollar Loan shall bear interest, payable on demand, for each day from and including the date payment thereof was due to but excluding the date of actual payment, at a rate per annum equal to the sum of 1% plus the higher of (i) the sum of the Applicable Margin for such day plus the London Interbank Offered Rate applicable to such Loan at the date such payment was due and (ii) the rate applicable to Base Rate Loans for such day.

(d) The Administrative Agent shall determine each interest rate applicable to the Loans hereunder. The Administrative Agent shall give prompt notice to the Borrower and the participating Lenders by facsimile of each rate of interest so determined, and its determination thereof shall be conclusive in the absence of manifest error unless the Borrower raises an objection thereto within five Domestic Business Days after receipt of such notice.

Section 2.07. *Ticking Fee*. The Borrower agrees to pay to the Administrative Agent for the account of each Lender a ticking fee (the "**Ticking Fee**") in an amount equal to 0.10% per annum, accruing on the daily average of the unfunded Commitment of such Lender then outstanding, if any, accruing from and including the Effective Date, to but excluding the earlier of (i) the Commitment Termination Date and (ii) the Second Funding Date (such earlier date, the "**Ticking Fee End Date**"); *provided* that (A) no Ticking Fee shall accrue on the Commitment of a Defaulting Lender so long as such Lender shall be a Defaulting Lender and (B) any Ticking Fee accrued with respect to the Commitment of a Defaulting Lender during the period prior to the time such Lender became a Defaulting Lender and unpaid at such time shall not be payable by the Borrower so long as such Lender shall be a Defaulting Lender. The Ticking Fee shall be payable on the Ticking Fee End Date.

Section 2.08. *[Reserved].*

Section 2.09. *Method of Electing Interest Rates.* (a) The Loans included in each Borrowing shall bear interest initially at the type of rate specified by the Borrower in the Notice of Borrowing. Thereafter, the Borrower may from time to time elect to change or continue the type of interest rate borne by each Group of Loans (subject in each case to the provisions of Article 8 and the last sentence of this subsection (a)), as follows:

(i) if such Loans are Base Rate Loans, the Borrower may elect to convert such Loans to Euro-Dollar Loans as of any Euro-Dollar Business Day; and

(ii) if such Loans are Euro-Dollar Loans, the Borrower may elect to convert such Loans to Base Rate Loans or elect to continue such Loans as Euro-Dollar Loans for an additional Interest Period, subject to Section 2.13 in the case of any such conversion or continuation effective on any day other than the last day of the then current Interest Period applicable to such Loans.

Each such election shall be made by delivering a notice (a "**Notice of Interest Rate Election**") to the Administrative Agent not later than 11:00 A.M. (Eastern time) on the third Euro-Dollar Business Day before the conversion or continuation selected in such notice is to be effective (or one Business Day if the conversion is from a Euro-Dollar Loan to a Base Rate Loan). A Notice of Interest Rate

Election may, if it so specifies, apply to only a portion of the aggregate principal amount of the relevant Group of Loans; *provided* that (i) such portion is allocated ratably among the Loans comprising such Group and (ii) the portion to which such notice applies, and the remaining portion to which it does not apply, are each $10,000,000 or any larger multiple of $1,000,000.

(b) Each Notice of Interest Rate Election shall specify:

(i) the Group of Loans (or portion thereof) to which such notice applies;

(ii) the date on which the conversion or continuation selected in such notice is to be effective, which shall comply with the applicable clause of subsection 2.09(a) above;

(iii) if the Loans comprising such Group are to be converted, the new type of Loans and, if the Loans being converted are to be Euro-Dollar Loans, the duration of the next succeeding Interest Period applicable thereto; and

(iv) if such Loans are to be continued as Euro-Dollar Loans for an additional Interest Period, the duration of such additional Interest Period.

Each Interest Period specified in a Notice of Interest Rate Election shall comply with the provisions of the definition of the term "**Interest Period**".

Notwithstanding anything to the contrary provided herein, the Borrower may request Irregular Interest Periods (without premium or penalty) in order to consolidate outstanding Interest Periods. Upon receipt of a Notice of Interest Rate Election from the Borrower requesting such Irregular Interest Period, and solely in the event that all Lenders agree to provide such Irregular Interest Period, the Administrative Agent and Lenders shall provide the Borrower with such Irregular Interest Period; *provided* that if the applicable Irregular Interest Period is not available in the London interbank market, in the reasonable judgment of the Administrative Agent, the Administrative Agent shall set the applicable Euro-Dollar Rate for such Irregular Interest Period through interpolating the available London Interbank Offered Rate for periods having terms ending immediately prior to and immediately following such Irregular Interest Period (e.g., for a 75 day Interest Period, the Administrative Agent shall use the midpoint of a two month and three month London Interbank Offered Rate).

(c) Promptly after receiving a Notice of Interest Rate Election from the Borrower pursuant to subsection 2.09(a) above, the Administrative Agent shall notify each Lender of the contents thereof and such notice shall not thereafter be revocable by the Borrower. If no Notice of Interest Rate Election is timely received prior to the end of an Interest Period for any Group of Loans, the Borrower shall be deemed to have elected that such Group of Loans be converted to Base Rate Loans as of the last day of such Interest Period.

(d) An election by the Borrower to change or continue the rate of interest applicable to any Group of Loans pursuant to this Section shall not constitute a "**Borrowing**" subject to the provisions of Section 3.03.

Section 2.10. *[Reserved].*

Section 2.11. Optional Prepayments. (a) The Borrower may (i) upon notice to the Administrative Agent not later than 11:00 A.M. (Eastern time) on any Domestic Business Day prepay on such Domestic Business Day any Group of Base Rate Loans and (ii) upon at least three Euro-Dollar Business Days' notice to the Administrative Agent not later than 11:00 A.M. (Eastern time) prepay any Group of Euro-Dollar Loans, in each case in whole at any time, or from time to time in part in amounts aggregating $5,000,000 or any larger multiple of $1,000,000, by paying the principal amount to be prepaid together with accrued interest thereon to the date of prepayment and together with any additional amounts payable pursuant to Section 2.13. Each such optional prepayment shall be applied to prepay ratably the Loans of the several Lenders included in such Group or Borrowing.

(b) Upon receipt of a notice of prepayment pursuant to this Section, the Administrative Agent shall promptly notify each Lender of the contents thereof and of such Lender's share (if any) of such prepayment and such notice shall not thereafter be revocable by the Borrower.

Section 2.12. *General Provisions as to Payments.* (a)The Borrower shall make each payment of principal of, and interest on, the Loans and of fees hereunder, not later than 1:00 P.M. (Eastern time) on the date when due, in Federal or other funds immediately available in New York City, to the Administrative Agent at its address referred to in Section 9.01 and without reduction by reason of any set-off, counterclaim or deduction of any kind. The Administrative Agent will promptly distribute to each Lender in like funds its ratable share of each such payment received by the Administrative Agent for the account of the Lenders. Whenever any payment of principal of, or interest on, the Base Rate Loans or of fees shall be due on a day which is not a Domestic Business Day, the date for payment thereof shall be extended to the next succeeding Domestic Business Day. Whenever any payment of principal of, or interest on, the Euro-Dollar Loans shall be due on a day which is not a Euro-Dollar Business Day, the date for payment thereof shall be extended to the next succeeding Euro-Dollar Business Day unless such Euro-Dollar Business Day falls in another calendar month, in which case the date for payment thereof shall be the next preceding Euro-Dollar Business Day. If the date for any payment of principal is extended by operation of law or otherwise, interest thereon shall be payable for such extended time.

(b) Unless the Administrative Agent shall have received notice from the Borrower prior to the date on which any payment is due to the Lenders hereunder that the Borrower will not make such payment in full, the Administrative Agent may assume that the Borrower has made such payment in full to the Administrative Agent on such date and the Administrative Agent may, in reliance upon such assumption, cause to be distributed to each Lender on such due date an amount equal to the amount then due such Lender. If and to the extent that the Borrower shall not have so made such payment, each Lender shall repay to the Administrative Agent forthwith on demand such amount distributed to such Lender together with interest thereon, for each day from the date such amount is distributed to such Lender until the date such Lender repays such amount to the Administrative Agent, at the Federal Funds Rate.

Section 2.13. *Funding Losses.* If the Borrower makes any payment of principal with respect to any Euro-Dollar Loan (other than payments made by an Assignee pursuant to Section 8.06(a) or by the Borrower pursuant to Section 8.06(b) in respect of a Defaulting Lender's Euro-Dollar Loans) (whether voluntary, mandatory, automatic, by reason of acceleration, or otherwise) or any Euro-Dollar Loan is converted to a Base Rate Loan or continued as a Euro-Dollar Loan for a new Interest Period (pursuant to Article 2, 6 or 8 or otherwise) on any day other than the last day of an Interest Period applicable thereto, or if the Borrower fails to borrow, prepay, convert or

continue any Euro-Dollar Loans after notice has been given to any Lender in accordance with Section 2.03(a), 2.09(c) or 2.11(b), the Borrower shall reimburse each Lender within 15 days after demand for any resulting loss or expense incurred by it (or by an existing or prospective Participant in the related Loan), including (without limitation) any loss incurred in obtaining, liquidating or employing deposits from third parties, but excluding loss of margin for the period after any such payment or conversion or failure to borrow, prepay, convert or continue; *provided* that such Lender shall have delivered to the Borrower a certificate setting forth in reasonable detail the calculation of the amount of such loss or expense, which certificate shall be conclusive in the absence of manifest error.

Section 2.14. *Computation of Interest and Fees.* Interest based on clause (a) of the definition of Base Rate shall be computed on the basis of a year of 365 days (or 366 days in a leap year) and paid for the actual number of days elapsed (including the first day but excluding the last day). All other interest and all fees shall be computed on the basis of a year of 360 days and paid for the actual number of days elapsed (including the first day but excluding the last day).

Section 2.15. *[Reserved].*

Section 2.16. *Regulation D Compensation.* In the event that a Lender is required to maintain reserves of the type contemplated by the definition of "Euro-Dollar Reserve Percentage", such Lender may require the Borrower to pay, contemporaneously with each payment of interest on the Euro-Dollar Loans, additional interest on the related Euro-Dollar Loan of such Lender at a rate per annum determined by such Lender up to but not exceeding the excess of (i) (A) the applicable London Interbank Offered Rate divided by (B) one *minus* the Euro-Dollar Reserve Percentage over (ii) the applicable London Interbank Offered Rate. Any Lender wishing to require payment of such additional interest (x) shall so notify the Borrower and the Administrative Agent, in which case such additional interest on the Euro-Dollar Loans of such Lender shall be payable to such Lender at the place indicated in such notice with respect to each Interest Period commencing at least three Euro-Dollar Business Days after the giving of such notice and (y) shall notify the Borrower at least three Euro-Dollar Business Days prior to each date on which interest is payable on the Euro-Dollar Loans of the amount then due it under this Section. Each such notification shall be accompanied by such information as the Borrower may reasonably request.

"**Euro-Dollar Reserve Percentage**" means for any day, that percentage (expressed as a decimal) which is in effect on such day, as prescribed by the Board of Governors of the Federal Reserve System (or any successor) for determining the maximum reserve requirement for a member bank of the Federal Reserve System in New York City with deposits exceeding five billion dollars in respect of "**Eurocurrency liabilities**" (or in respect of any other category of liabilities which includes deposits by reference to which the interest rate on Euro-Dollar Loans is determined or any category of extensions of credit or other assets which includes loans by a non-United States office of any Lender to United States residents).

Section 2.17. *[Reserved].*

Section 2.18. *[Reserved].*

Section 2.19. *Defaulting Lenders.* If any Lender becomes a Defaulting Lender, then the following provisions shall apply for so long as such Lender is a Defaulting Lender, to the extent permitted by applicable law:

(a) [Reserved];

(b) [Reserved];

(c) any payment of principal, interest, fees or other amounts received by the Administrative Agent for the account of a Defaulting Lender (whether voluntary or mandatory, at maturity, pursuant to Article 6 or otherwise) shall be applied at such time or times as may be determined by the Administrative Agent as follows:

(i) first, to the payment of any amounts owing by such Defaulting Lender to the Administrative Agent hereunder;

(ii) second, as the Borrower may request (so long as no Default exists), to the funding of any Loan in respect of which such Defaulting Lender has failed to fund its portion thereof as required by this Agreement, as determined by the Administrative Agent;

(iii) third, if so determined by the Administrative Agent and the Borrower, to be held in a deposit account and released pro rata in order to satisfy such Defaulting Lender's potential future funding obligations with respect to Loans under this Agreement;

(iv) fourth, to the payment of any amounts owing to the Lenders as a result of any judgment of a court of competent jurisdiction obtained by any Lender against such Defaulting Lender as a result of such Defaulting Lender's breach of its obligations under this Agreement;

(v) fifth, so long as no Default exists, to the payment of any amounts owing to the Borrower as a result of any judgment of a court of competent jurisdiction obtained by the Borrower against such Defaulting Lender as a result of such Defaulting Lender's breach of its obligations under this Agreement; and

(vi) sixth, to such Defaulting Lender or as otherwise directed by a court of competent jurisdiction; *provided* that if (x) such payment is a payment of the principal amount of any Loans in respect of which such Defaulting Lender has not fully funded its appropriate share, and (y) such Loans were made at a time when the conditions set forth in Section 3.03 were satisfied or waived, such payment shall be applied solely to pay the Loans of all non-Defaulting Lenders on a pro rata basis prior to being applied to the payment of any Loans of such Defaulting Lender until such time as all Loans are held by the Lenders pro rata in accordance with the Commitments.

Any payments, prepayments or other amounts paid or payable to a Defaulting Lender that are applied (or held) to pay amounts owed by a Defaulting Lender pursuant to this Section 2.19(c) shall be deemed paid to and redirected by such Defaulting Lender, and each Lender irrevocably consents hereto; and

(d) in the event that the Administrative Agent and the Borrower agree that a Defaulting Lender has adequately remedied all matters that caused such Lender to be a Defaulting Lender, on such date such Lender shall purchase at par such of the Loans of the other Lenders as the Administrative Agent shall determine may be necessary in order for such Lender to hold such Loans in accordance with its Percentage; *provided*, that no adjustments will be made retroactively with respect to fees accrued or payments made by or on behalf of the Borrower while such Lender was a Defaulting Lender; and *provided, further,* that except to the extent otherwise expressly agreed by the affected parties, no change hereunder from Defaulting Lender to Lender will constitute a waiver or release of any claim of any party hereunder arising from that Lender's having been a Defaulting Lender.

ARTICLE 3
Conditions

Section 3.01. *Effective Date.* This Agreement shall become effective on the date that each of the following conditions shall have been satisfied (or waived in accordance with Section 9.05(a)):

(a) receipt by the Administrative Agent of counterparts hereof signed by each of the parties hereto (or, in the case of any party as to which an executed counterpart shall not have been received, receipt by the Administrative Agent in form satisfactory to it of facsimile or other written confirmation from such party of execution of a counterpart hereof by such party);

(b) receipt by the Administrative Agent of (i) an opinion of internal counsel of the Borrower and (ii) an opinion of Moore & Van Allen PLLC, special counsel for the Borrower, in each case in form and substance reasonably satisfactory to the Required Lenders;

(c) receipt by the Administrative Agent of a certificate signed by a Vice President, the Treasurer, an Assistant Treasurer or the Controller of the Borrower, dated the Effective Date, to the effect set forth in clauses (c) and (d) of Section 3.03 (without giving effect to the parenthetical in such clause (d));

(d) receipt by the Administrative Agent of all documents it may have reasonably requested prior to the date hereof relating to the existence of the Borrower, the corporate authority for and the validity of this Agreement and the Notes, and any other matters relevant hereto, all in form and substance satisfactory to the Administrative Agent;

(e) receipt by the Administrative Agent of evidence satisfactory to it that the upfront fees, arrangement fees, administrative agency fees and expenses payable by the Borrower on the Effective Date have been paid; and

(f) receipt by the Administrative Agent, at least three Domestic Business Days prior to the Effective Date, of all documentation and other information about the Borrower that shall have been reasonably requested by the Administrative Agent in writing at least 10 Domestic Business Days prior to the Effective Date and that the Administrative Agent reasonably determines is required by United States regulatory authorities under applicable "know your customer" and anti-money laundering rules and regulations, including without limitation the Patriot Act.

provided that the Commitments shall not become effective unless all of the foregoing conditions are satisfied not later than June 30, 2017. The Administrative Agent shall promptly notify the Borrower and the Lenders of the Effective Date, and such notice shall be conclusive and binding on all parties hereto.

Section 3.02. *[Reserved].*

Section 3.03. *Borrowings.* The obligation of any Lender to make a Loan on any Funding Date to the Borrower is subject to the satisfaction of the following conditions:

(a) receipt by the Administrative Agent of a Notice of Borrowing as required by Section 2.02;

(b) [Reserved];

(c) the fact that, immediately after such Borrowing, no Default with respect to the Borrower shall have occurred and be continuing; and

(d) the fact that the representations and warranties of the Borrower contained in this Agreement (except the representations and warranties set forth in Sections 4.04(c) and 4.06) shall be true on and as of the date of such Borrowing.

Each Borrowing hereunder shall be deemed to be a representation and warranty by the Borrower on the date of such Borrowing or issuance as to the facts specified in clauses (c) and (d) of this Section.

ARTICLE 4
Representations and Warranties

The Borrower represents and warrants that:

Section 4.01. *Organization and Power.* The Borrower is duly organized, validly existing and in good standing under the laws of the jurisdiction of its organization and has all requisite powers and all material governmental licenses, authorizations, consents and approvals required to carry on its business as now conducted and is duly qualified to do business in each jurisdiction where such qualification is required, except where the failure so to qualify would not have a material adverse effect on the business, financial position or results of operations of the Borrower and its Consolidated Subsidiaries, considered as a whole.

Section 4.02. *Corporate and Governmental Authorization; No Contravention.* The execution, delivery and performance by the Borrower of this Agreement and the Notes are within the Borrower's powers, have been duly authorized by all necessary company action, require no action by or in respect of, or filing with, any Governmental Authority (except for consents, authorizations or filings which have been obtained or made, as the case may be, and are in full force and effect) and do not contravene, or constitute a default under, any provision of applicable law or regulation or of the articles of incorporation, by-laws, certificate of formation or the limited liability company agreement of the Borrower or of any material agreement, judgment, injunction, order, decree or other instrument binding upon the Borrower or result in the creation or imposition of any Lien on any asset of the Borrower or any of its Material Subsidiaries.

Section 4.03. *Binding Effect.* This Agreement constitutes a valid and binding agreement of the Borrower and each Note, if and when executed and delivered by it in accordance with this Agreement, will constitute a valid and binding obligation of the Borrower, in each case enforceable in accordance with its terms, except as the same may be limited by bankruptcy, insolvency or similar laws affecting creditors' rights generally and by general principles of equity.

Section 4.04. *Financial Information.* (a)The consolidated balance sheet of the Borrower and its Consolidated Subsidiaries as of October 31, 2016 and the related consolidated statements of income, cash flows, capitalization and retained earnings for the fiscal year then ended, reported on by Deloitte & Touche, copies of which have been delivered to each of the Lenders by using the Borrower's Syndtrak site or otherwise made available, fairly present in all material respects, in conformity with generally accepted accounting principles, the consolidated financial position of the Borrower and its Consolidated Subsidiaries as of such date and their consolidated results of operations and cash flows for such fiscal year.

(b) (i) The unaudited consolidated balance sheet of the Borrower and its Consolidated Subsidiaries as of December 31, 2016 and the related unaudited consolidated statements of income and cash flows for the two months then ended, copies of which have been delivered to each of the Lenders by using the Borrower's Syndtrak site or otherwise made available, fairly present in all material respects, in conformity with generally accepted accounting principles applied on a basis consistent with the financial statements referred to in subsection (a) of this Section, the consolidated financial position of the Borrower and its Consolidated Subsidiaries as of such date and their consolidated results of operations and changes in financial position for such two-month period (subject to normal year-end adjustments and the absence of footnotes).

(ii) The unaudited consolidated balance sheet of the Borrower and its Consolidated Subsidiaries as of March 31, 2017 and the related unaudited consolidated statements of income and cash flows for the three months then ended, copies of which have been delivered to each of the Lenders by using the Borrower's Syndtrak site or otherwise made available, fairly present in all material respects, in conformity with generally accepted accounting principles applied on a basis consistent with the financial statements referred to in subsection (a) of this Section, the consolidated financial position of the Borrower and its Consolidated Subsidiaries as of such date and their consolidated results of operations and changes in financial position for such three-month period (subject to normal year-end adjustments and the absence of footnotes).

(c) Since October 31, 2016, there has been no material adverse change in the business, financial position or results of operations of the Borrower and its Consolidated Subsidiaries, considered as a whole, except as publicly disclosed prior to the Effective Date.

Section 4.05. *Regulation U.* The Borrower and its Material Subsidiaries are not engaged in the business of extending credit for the purpose of purchasing or carrying margin stock (within the meaning of Regulation U issued by the Board of Governors of the Federal Reserve System) and no proceeds of any Borrowing by the Borrower will be used to purchase or carry any margin stock or to extend credit to others for the purpose of purchasing or carrying any margin stock. Not more than 25% of the value of the assets of the Borrower and its Material Subsidiaries is represented by margin stock.

Section 4.06. *Litigation.* Except as publicly disclosed prior to the Effective Date, there is no action, suit or proceeding pending against, or to the knowledge of the Borrower threatened against or affecting, the Borrower or any of its Subsidiaries before any court or arbitrator or any Governmental Authority which would be likely to be decided adversely to the Borrower or such Subsidiary and, as a result, have a material adverse effect upon the business, consolidated financial position or results of operations of the Borrower and its Consolidated Subsidiaries, considered as a whole, or which in any manner draws into question the validity of this Agreement or any Note.

Section 4.07. *Compliance with Laws.* The Borrower and each of its Material Subsidiaries is in compliance in all material respects with all applicable laws, ordinances, rules, regulations and requirements of Governmental Authorities (including, without limitation, ERISA and Environmental Laws) except where (i) non-compliance would not have a material adverse effect on the business, financial position or results of operations of the Borrower and its Consolidated Subsidiaries, considered as a whole, or (ii) the necessity of compliance therewith is contested in good faith by appropriate proceedings.

Section 4.08. *Taxes.* The Borrower and its Material Subsidiaries have filed all United States federal income tax returns and all other material tax returns which are required to be filed by them and have paid all taxes due pursuant to such returns or pursuant to any assessment received by the Borrower or any such Material Subsidiary except (i) where nonpayment would not have a material adverse effect on the business, financial position or results of operations of the Borrower and its Consolidated Subsidiaries, considered as a whole, or (ii) where the same are contested in good faith by appropriate proceedings. The charges, accruals and reserves on the books of the Borrower and its Material Subsidiaries in respect of taxes or other governmental charges are, in the opinion of the Borrower, adequate.

Section 4.09. *Anti-corruption Law and Sanctions.* The Borrower and its Material Subsidiaries have implemented and maintain in effect policies and procedures designed to prevent violations by the Borrower, its Subsidiaries and their respective directors, officers, employees and agents (acting in their capacity as such) of the applicable Anti-Corruption Laws and Sanctions, and the Borrower and its Material Subsidiaries are in compliance in all material respects with all applicable Anti-Corruption Laws and Sanctions, except where (i) noncompliance would not have a material adverse effect on the business, financial position or results of operations of the Borrower and its Consolidated Subsidiaries, considered as a whole, or (ii) the necessity of compliance therewith is contested in good faith by appropriate proceedings. None of (i) the Borrower or any Material Subsidiary or, (ii) to the knowledge of the Borrower, any director, officer or employee of the Borrower or any Material Subsidiary or (iii) to the knowledge of the Borrower, any agent of the Borrower or any Material Subsidiary acting in any capacity in connection with or benefitting from the credit facility established hereby, is a Sanctioned Person.

ARTICLE 5
Covenants

The Borrower agrees that, so long as any Lender has any Commitment hereunder with respect to the Borrower or any amount payable hereunder remains unpaid by the Borrower:

Section 5.01. *Information.* The Borrower will deliver to each of the Lenders:

(a) as soon as available and in any event within 120 days after the end of each fiscal year of the Borrower, a consolidated balance sheet of the Borrower and its Consolidated Subsidiaries as of the end of such fiscal year and the related consolidated statements of income, cash flows, capitalization and retained earnings for such fiscal year, setting forth in each case in comparative form the figures for the previous fiscal year, all reported on in a manner consistent with past practice and with applicable requirements of the Securities and Exchange Commission by Deloitte & Touche or other independent public accountants of nationally recognized standing;

(b) as soon as available and in any event within 60 days after the end of each of the first three quarters of each fiscal year of the Borrower, a consolidated balance sheet of the Borrower and its Consolidated Subsidiaries as of the end of such quarter and the related consolidated statements of income and cash flows for such quarter and for the portion of the Borrower's fiscal year ended at the end of such quarter, setting forth in each case in comparative form the figures for the corresponding quarter and the corresponding portion of the Borrower's previous fiscal year, all certified (subject to normal year-end adjustments) as to fairness of presentation in all material respects, generally accepted accounting principles and consistency (except as provided by Section 1.02) by an Approved Officer of the Borrower;

(c) within the maximum time period specified for the delivery of each set of financial statements referred to in clauses (a) and (b) above, a certificate of an Approved Officer of the Borrower (i) setting forth in reasonable detail the calculations required to establish whether the Borrower was in compliance with the requirements of Section 5.10 on the date of such financial statements and (ii) stating whether any Default exists on the date of such certificate and, if any Default then exists, setting forth the details thereof and the action which the Borrower is taking or proposes to take with respect thereto;

(d) within five days after any officer of the Borrower with responsibility relating thereto obtains knowledge of any Default, if such Default is then continuing, a certificate of an Approved Officer of the Borrower setting forth the details thereof and the action which the Borrower is taking or proposes to take with respect thereto;

(e) promptly upon the filing thereof, copies of all registration statements (other than the exhibits thereto and any registration statements on Form S-8 or its equivalent) and reports on Forms 10-K, 10-Q and 8-K (or their equivalents) which the Borrower shall have filed with the Securities and Exchange Commission;

(f) if and when any member of the Borrower's ERISA Group (i) gives or is reasonably expected to give notice to the PBGC of any "**reportable event**" (as defined in Section 4043 of ERISA) with respect to any Material Plan which might constitute grounds for a termination of such Plan under Title IV of ERISA, or knows that the plan administrator of any Material Plan has given or is required to give notice of any such reportable event, a copy of the notice of such reportable event given or required to be given to the PBGC; (ii) receives notice of complete or partial withdrawal liability under Title IV of ERISA or notice that any Material Plan is in reorganization, is insolvent or has been terminated, a copy of such notice; (iii) receives notice from the PBGC under Title IV of ERISA of an intent to terminate, impose material liability (other than for premiums under Section 4007 of ERISA) in respect of, or appoint a trustee to administer any Plan, a copy of such notice; (iv) applies for a waiver of the minimum funding standard under Section 412 of the Internal Revenue Code, a copy of such application; (v) gives notice of intent to terminate any Material Plan under Section 4041(c) of ERISA, a copy of such notice and other

information filed with the PBGC; (vi) gives notice of withdrawal from any Material Plan pursuant to Section 4063 of ERISA, a copy of such notice; (vii) receives notice of the cessation of operations at a facility of any member of the ERISA Group in the circumstances described in Section 4062(e) of ERISA; or (viii) fails to make any payment or contribution to any Material Plan or makes any amendment to any Material Plan which has resulted or could result in the imposition of a Lien or the posting of a bond or other security, a certificate of the chief financial officer or the chief accounting officer of the Borrower setting forth details as to such occurrence and action, if any, which the Borrower or applicable member of the ERISA Group is required or proposes to take;

(g) [reserved]; and

(h) from time to time such additional information regarding the financial position or business of the Borrower and its Subsidiaries as the Administrative Agent, at the request of any Lender, may reasonably request.

Information required to be delivered pursuant to these Sections 5.01(a), 5.01(b) and 5.01(e) shall be deemed to have been delivered on the date on which such information has been posted on the Securities and Exchange Commission website on the Internet at sec.gov/edaux/searches.htm, on the Borrower's Syndtrak site or at another website identified in a notice from the Borrower to the Lenders and accessible by the Lenders without charge; *provided* that (i) a certificate delivered pursuant to Section 5.01(c) shall also be deemed to have been delivered upon being posted to the Borrower's Syndtrak site and (ii) the Borrower shall deliver paper copies of the information referred to in Sections 5.01(a), 5.01(b) and 5.01(e) to any Lender which requests such delivery.

Section 5.02. *Payment of Taxes.* The Borrower will pay and discharge, and will cause each of its Material Subsidiaries to pay and discharge, at or before maturity, all their tax liabilities, except where (i) nonpayment would not have a material adverse effect on the business, financial position or results of operations of the Borrower and its Consolidated Subsidiaries, considered as a whole, or (ii) the same may be contested in good faith by appropriate proceedings, and will maintain, and will cause each of its Material Subsidiaries to maintain, in accordance with generally accepted accounting principles, appropriate reserves for the accrual of any of the same.

Section 5.03. *Maintenance of Property; Insurance.* (a)The Borrower will keep, and will cause each of its Material Subsidiaries to keep, all property necessary in its business in good working order and condition, ordinary wear and tear excepted, except where the failure to do so would not have a material adverse effect on the business, financial position or results of operations of the Borrower and its Consolidated Subsidiaries, considered as a whole.

(b) The Borrower will, and will cause each of its Material Subsidiaries to, maintain (either in the name of the Borrower or in such Subsidiary's own name) with financially sound and responsible insurance companies, insurance on all their respective properties in at least such amounts and against at least such risks (and with such risk retention) as are usually insured against by companies of established repute engaged in the same or a similar business; *provided* that self-insurance by the Borrower or any such Material Subsidiary, shall not be deemed a violation of this covenant to the extent that companies engaged in similar businesses and owning similar properties self-insure; and will furnish to the Lenders, upon request from the Administrative Agent, information presented in reasonable detail as to the insurance so carried.

Section 5.04. *Maintenance of Existence.* The Borrower will preserve, renew and keep in full force and effect, and will cause each of its Material Subsidiaries to preserve, renew and keep in full force and effect their respective corporate or other legal existence and their respective rights, privileges and franchises material to the normal conduct of their respective businesses; *provided* that nothing in this Section 5.04 shall prohibit the termination of any right, privilege or franchise of the Borrower or any such Material Subsidiary or of the corporate or other legal existence of any such Material Subsidiary, or the change in form of organization of the Borrower or any such Material Subsidiary, if the Borrower in good faith determines that such termination or change is in the best interest of the Borrower, is not materially disadvantageous to the Lenders and, (i) in the case of a change in the form of organization of the Borrower, the Administrative Agent has consented thereto and (ii) in the case of a change in the jurisdiction of the Borrower to a jurisdiction outside of the United States, the Lenders have consented thereto.

Section 5.05. *Compliance with Laws.* The Borrower will comply, and cause each of its Material Subsidiaries to comply, in all material respects with all applicable laws, ordinances, rules, regulations, and requirements of Governmental Authorities (including, without limitation, ERISA, applicable Sanctions and Anti-Corruption Laws and Environmental Laws) except where (i) noncompliance would not have a material adverse effect on the business, financial position or results of operations of the Borrower and its Consolidated Subsidiaries, considered as a whole, or (ii) the necessity of compliance therewith is contested in good faith by appropriate proceedings.

Section 5.06. *Books and Records.* The Borrower will keep, and will cause each of its Material Subsidiaries to keep, proper books of record and account in which full, true and correct entries shall be made of all financial transactions in relation to its business and activities in accordance with its customary practices; and will permit, and will cause each such Material Subsidiary to permit, representatives of any Lender at such Lender's expense (accompanied by a representative of the Borrower, if the Borrower so desires) to visit any of their respective properties, to examine any of their respective books and records and to discuss their respective affairs, finances and accounts with their respective officers, employees and independent public accountants, all upon such reasonable notice, at such reasonable times and as often as may reasonably be desired.

Section 5.07. *Negative Pledge.* The Borrower will not create, assume or suffer to exist any Lien on any asset now owned or hereafter acquired by it, except:

(a) Liens granted by the Borrower existing as of the Effective Date, securing Indebtedness outstanding on the date of this Agreement in an aggregate principal amount not exceeding $100,000,000;

(b) [Reserved];

(c) any Lien on any asset of any Person existing at the time such Person is merged or consolidated with or into the Borrower and not created in contemplation of such event;

(d) any Lien existing on any asset prior to the acquisition thereof by the Borrower and not created in contemplation of such acquisition;

(e) any Lien on any asset securing Indebtedness incurred or assumed for the purpose of financing all or any part of the cost of acquiring such asset; *provided* that such Lien attaches to such asset concurrently with or within 180 days after the acquisition thereof;

(f) any Lien arising out of the refinancing, extension, renewal or refunding of any Indebtedness secured by any Lien permitted by any of the foregoing clauses of this Section; *provided* that such Indebtedness is not increased (except by accrued interest, prepayment premiums and fees and expenses incurred in connection with such refinancing, extension, renewal or refunding) and is not secured by any additional assets;

(g) Liens for taxes, assessments or other governmental charges or levies not yet due or which are being contested in good faith by appropriate proceedings and with respect to which adequate reserves or other appropriate provisions are being maintained in accordance with generally accepted accounting principles;

(h) statutory Liens of landlords and Liens of carriers, warehousemen, mechanics, materialmen and other Liens imposed by law, created in the ordinary course of business and for amounts not past due for more than 60 days or which are being contested in good faith by appropriate proceedings which are sufficient to prevent imminent foreclosure of such Liens, are promptly instituted and diligently conducted and with respect to which adequate reserves or other appropriate provisions are being maintained in accordance with generally accepted accounting principles;

(i) Liens incurred or deposits made in the ordinary course of business (including, without limitation, surety bonds and appeal bonds) in connection with workers' compensation, unemployment insurance and other types of social security benefits or to secure the performance of tenders, bids, leases, contracts (other than for the repayment of Indebtedness), statutory obligations and other similar obligations or arising as a result of progress payments under government contracts;

(j) easements (including, without limitation, reciprocal easement agreements and utility agreements), rights-of-way, covenants, consents, reservations, encroachments, variations and other restrictions, charges or encumbrances (whether or not recorded) affecting the use of real property;

(k) Liens with respect to judgments and attachments which do not result in an Event of Default;

(l) Liens, deposits or pledges to secure the performance of bids, tenders, contracts (other than contracts for the payment of money), leases (permitted under the terms of this Agreement), public or statutory obligations, surety, stay, appeal, indemnity, performance or other obligations arising in the ordinary course of business;

(m) other Liens including Liens imposed by Environmental Laws arising in the ordinary course of its business which (i) do not secure Indebtedness, (ii) do not secure any obligation in an amount exceeding $100,000,000 at any time at which Investment Grade Status does not exist as to the Borrower and (iii) do not in the aggregate materially detract from the value of its assets or materially impair the use thereof in the operation of its business;

(n) Liens securing obligations under Hedging Agreements entered into to protect against fluctuations in interest rates or exchange rates or commodity prices and not for speculative purposes, provided that such Liens run in favor of a Lender hereunder or under the Master Credit Facility or a Person who was, at the time of issuance, a Lender;

(o) Liens not otherwise permitted by the foregoing clauses of this Section on assets of the Borrower securing obligations in an aggregate principal or face amount at any date not to exceed 15% of the Consolidated Net Assets of the Borrower;

(p) [Reserved]; and

(q) Liens on regulatory assets up to the amount approved by state legislatures and/or regulatory orders.

Section 5.08. *Consolidations, Mergers and Sales of Assets.* The Borrower will not (i) consolidate or merge with or into any other Person or (ii) sell, lease or otherwise transfer, directly or indirectly, Substantial Assets to any Person (other than a Subsidiary of the Borrower); *provided* that the Borrower may merge with another Person if the Borrower is the Person surviving such merger and, after giving effect thereto, no Default shall have occurred and be continuing.

Section 5.09. *Use of Proceeds.* The proceeds of the Loans made under this Agreement will be used by the Borrower for its general corporate purposes. None of such proceeds will be used, directly or indirectly, for the purpose, whether immediate, incidental or ultimate, of buying or carrying any "**margin stock**" within the meaning of Regulation U. None of such proceeds will be used (i) for the purpose of knowingly financing the activities of or any transactions with any Sanctioned Person or in any country, region or territory that is the subject of Sanctions applicable to the Borrower and its Subsidiaries and where the financed activity would be prohibited by such applicable Sanctions, at the time of such financing or (ii) in furtherance of an offer, payment, promise to pay, or authorization of the payment or giving of money, or anything else of value, to any Person in violation of any Anti-Corruption Laws.

Section 5.10. *Indebtedness/Capitalization Ratio.* The ratio of Consolidated Indebtedness of the Borrower to Consolidated Capitalization of the Borrower as at the end of any fiscal quarter of the Borrower will not exceed 70%.

ARTICLE 6
Defaults

Section 6.01. *Events of Default.* Subject to Section 9.05(b)(ii), if one or more of the following events ("**Events of Default**") with respect to the Borrower shall have occurred and be continuing:

(a) the Borrower shall fail to pay when due any principal of any Loan to it or shall fail to pay, within five days of the due date thereof, any interest, fees or any other amount payable by it hereunder;

(b) the Borrower shall fail to observe or perform any covenant contained in Sections 5.01(d), 5.04, 5.07, 5.08, 5.10 or the second or third sentence of 5.09, inclusive;

(c) the Borrower shall fail to observe or perform any covenant or agreement contained in this Agreement (other than those covered by clause (a) or (b) above) for 30 days after notice thereof has been given to the Borrower by the Administrative Agent at the request of any Lender;

(d) any representation, warranty, certification or statement made by the Borrower in this Agreement or in any certificate, financial statement or other document delivered pursuant to this Agreement shall prove to have been incorrect in any material respect when made (or deemed made);

(e) the Borrower or any of its Material Subsidiaries shall fail to make any payment in respect of Material Debt (other than Loans to the Borrower hereunder) when due after giving effect to any applicable grace period;

(f) any event or condition shall occur and shall continue beyond the applicable grace or cure period, if any, provided with respect thereto so as to result in the acceleration of the maturity of Material Debt;

(g) the Borrower or any of its Material Subsidiaries shall commence a voluntary case or other proceeding seeking liquidation, reorganization or other relief with respect to itself or its debts under any bankruptcy, insolvency or other similar law now or hereafter in effect or seeking the appointment of a trustee, receiver, liquidator, custodian or other similar official of it or any substantial part of its property, or shall consent to any such relief or to the appointment of or taking possession by any such official in an involuntary case or other proceeding commenced against it, or shall make a general assignment for the benefit of creditors, or shall admit in writing its inability to, or shall fail generally to, pay its debts as they become due, or shall take any corporate action to authorize any of the foregoing;

(h) an involuntary case or other proceeding shall be commenced against the Borrower or any of its Material Subsidiaries seeking liquidation, reorganization or other relief with respect to it or its debts under any bankruptcy, insolvency or other similar law now or hereafter in effect or seeking the appointment of a trustee, receiver, liquidator, custodian or other similar official of it or any substantial part of its property, and such involuntary case or other proceeding shall remain undismissed and unstayed for a period of 90 days; or an order for relief shall be entered against the Borrower or any of its Material Subsidiaries under the federal bankruptcy laws as now or hereafter in effect;

(i) any member of the Borrower's ERISA Group shall fail to pay when due an amount or amounts aggregating in excess of $150,000,000 which it shall have become liable to pay to the PBGC or to a Plan under Title IV of ERISA; or notice of intent to terminate a Plan or Plans of such ERISA Group having aggregate Unfunded Vested Liabilities in excess of $150,000,000 (collectively, a "**Material Plan**") shall be filed under Title IV of ERISA by any member of such ERISA Group, any plan administrator or any combination of the foregoing; or the PBGC shall institute proceedings under Title IV of ERISA to terminate or to cause a trustee to be appointed to administer any such Material Plan or a proceeding shall be instituted by a fiduciary of any such Material Plan against any member of such ERISA Group to enforce Section 515 or 4219(c)(5) of ERISA and such proceeding shall not have been dismissed within 90 days thereafter; or a condition shall exist by reason of which the PBGC would be entitled to obtain a decree adjudicating that any such Material Plan must be terminated;

(j) a judgment or other court order for the payment of money in excess of $150,000,000 shall be rendered against the Borrower or any of its Material Subsidiaries and such judgment or order shall continue without being vacated, discharged, satisfied or stayed or bonded pending appeal for a period of 45 days;

(k) the Borrower shall cease to be a Subsidiary of Duke Energy Corporation; or

(l) any "Event of Default" (as defined in the Master Credit Facility) with respect to the Borrower under the Master Credit Facility (including any "Event of Default" under Section 6.01(k) of the Master Credit Facility);

then, and in every such event, the Administrative Agent shall (i) if requested by Lenders having more than 66-2/3% in aggregate amount of the Commitments, by notice to the Borrower terminate the Commitments as to the Borrower and they shall thereupon terminate, and the Borrower shall no longer be entitled to borrow hereunder, and (ii) if requested by Lenders holding more than 66-2/3% in aggregate principal amount of the Loans of the Borrower, by notice to the Borrower declare such Loans (together with accrued interest thereon) to be, and such Loans (together with accrued interest thereon) shall thereupon become, immediately due and payable without presentment, demand, protest or other notice of any kind, all of which are hereby waived by the Borrower; *provided* that in the case of any of the Events of Default specified in clause (g) or (h) above with respect to the Borrower, without any notice to the Borrower or any other act by the Administrative Agent or the Lenders, the Commitments shall thereupon terminate with respect to the Borrower and the Loans of the Borrower (together with accrued interest thereon) shall become immediately due and payable without presentment, demand, protest or other notice of any kind, all of which are hereby waived by the Borrower.

Section 6.02. Notice of Default. The Administrative Agent shall give notice to the Borrower under Section 6.01(c) promptly upon being requested to do so by any Lender and shall thereupon notify all the Lenders thereof.

ARTICLE 7

The Administrative Agent

Section 7.01. *Appointment and Authorization.* Each Lender irrevocably appoints and authorizes the Administrative Agent to take such action as agent on its behalf and to exercise such powers under this Agreement and the Notes as are delegated to the Administrative Agent by the terms hereof or thereof, together with all such powers as are reasonably incidental thereto.

Section 7.02. *Administrative Agent and Affiliates.* U.S. Bank National Association shall have the same rights and powers under this Agreement as any other Lender and may exercise or refrain from exercising the same as though it were not the Administrative Agent, and U.S. Bank National Association and its affiliates may accept deposits from, lend money to, and generally engage in any kind of business with the Borrower or any Subsidiary or affiliate of the Borrower as if it were not the Administrative Agent hereunder.

Section 7.03. *Action by Administrative Agent.* The obligations of the Administrative Agent hereunder are only those expressly set forth herein. Without limiting the generality of the foregoing, the Administrative Agent shall not be required to take any action with respect to any Default, except as expressly provided in Article 6.

Section 7.04. *Consultation with Experts.* The Administrative Agent may consult with legal counsel (who may be counsel for the Borrower), independent public accountants and other experts selected by it and shall not be liable for any action taken or omitted to be taken by it in good faith in accordance with the advice of such counsel, accountants or experts.

Section 7.05. *Liability of Administrative Agent.* Neither the Administrative Agent nor any of its affiliates nor any of their respective directors, officers, agents or employees shall be liable to any Lender for any action taken or not taken by it in connection herewith (i) with the consent or at the request of the Required Lenders or (ii) in the absence of its own gross negligence or willful misconduct. Neither the Administrative Agent nor any of its affiliates nor any of their respective directors, officers, agents or employees shall be responsible for or have any duty to ascertain, inquire into or verify (i) any statement, warranty or representation made in connection with this Agreement or any borrowing hereunder; (ii) the performance or observance of any of the covenants or agreements of the Borrower; (iii) the satisfaction of any condition specified in Article 3, except receipt of items required to be delivered to the Administrative Agent; or (iv) the validity, effectiveness or genuineness of this Agreement, the Notes or any other instrument or writing furnished in connection herewith. The Administrative Agent shall not incur any liability by acting in reliance upon any notice, consent, certificate, statement, or other writing (which may be a bank wire, facsimile or similar writing) believed by it in good faith to be genuine or to be signed by the proper party or parties. Without limiting the generality of the foregoing, the use of the term "agent" in this Agreement with reference to the Administrative Agent is not intended to connote any fiduciary or other implied (or express) obligations arising under agency doctrine of any applicable law. Instead, such term is used merely as a matter of market custom and is intended to create or reflect only an administrative relationship between independent contracting parties.

Section 7.06. *Indemnification.* Each Lender shall, ratably in accordance with the aggregate amount of such Lender's unfunded Commitments and Loans outstanding, indemnify the Administrative Agent and its Related Parties (to the extent not reimbursed or indemnified by the Borrower) against any cost, expense (including counsel fees and disbursements), claim, demand, action, loss, penalties or liability (except such as result from such indemnitees' gross negligence or willful misconduct) that such indemnitees may suffer or incur in connection with this Agreement or any action taken or omitted by the Administrative Agent in its capacity as such, or by any Related Party acting for the Administrative Agent in connection with such capacity.

Section 7.07. *Credit Decision.* Each Lender acknowledges that it has, independently and without reliance upon the Administrative Agent or any other Lender, and based on such documents and information as it has deemed appropriate, made its own credit analysis and decision to enter into this Agreement. Each Lender also acknowledges that it will, independently and without reliance upon the Administrative Agent or any other Lender, and based on such documents and information as it shall deem appropriate at the time, continue to make its own credit decisions in taking or not taking any action under this Agreement.

Section 7.08. *Successor Administrative Agent.*

(a) The Administrative Agent may resign at any time by giving notice thereof to the Lenders and the Borrower. Upon any such resignation, (i) the Borrower, with the consent of the Required Lenders (such consent not to be unreasonably withheld or delayed) or (ii) if an Event of Default has occurred and is continuing, then the Required Lenders, shall have the right to appoint

a successor Administrative Agent. If no successor Administrative Agent shall have been so appointed, and shall have accepted such appointment, within 30 days after the retiring Administrative Agent gives notice of resignation, then the retiring Administrative Agent may, on behalf of the Lenders, appoint a successor Administrative Agent, which shall be a commercial bank organized or licensed under the laws of the United States of America or of any State thereof and having a combined capital and surplus of at least $250,000,000.

(b) If the Person serving as Administrative Agent is a Defaulting Lender, (i) the Borrower, with the consent of the Required Lenders (such consent not to be unreasonably withheld or delayed) or (ii) if an Event of Default has occurred and is continuing, then the Required Lenders, shall have the right to appoint a successor Administrative Agent.

(c) Upon the acceptance of its appointment as Administrative Agent hereunder by a successor Administrative Agent, such successor Administrative Agent shall thereupon succeed to and become vested with all the rights, duties and obligations of the retiring Administrative Agent, and the retiring Administrative Agent shall be discharged from its duties and obligations hereunder; *provided* that if such successor Administrative Agent is appointed without the consent of the Borrower, such successor Administrative Agent may be replaced by the Borrower with the consent of the Required Lenders so long as no Event of Default has occurred and is continuing at the time. After any retiring Administrative Agent's resignation or removal hereunder as Administrative Agent, the provisions of this Article shall inure to its benefit as to any actions taken or omitted to be taken by it while it was Administrative Agent.

(d) The fees payable by the Borrower to any successor Administrative Agent shall be the same as those payable to its predecessor unless otherwise agreed between the Borrower and such successor.

Section 7.09. *Administrative Agent's Fee.* The Borrower shall pay to the Administrative Agent for its own account fees in the amounts and at the times previously agreed upon between the Borrower and the Administrative Agent.

ARTICLE 8
Change in Circumstances

Section 8.01. *Basis for Determining Interest Rate Inadequate or Unfair.* If on or prior to the first day of any Interest Period for any Euro-Dollar Borrowing:

(a) the Administrative Agent determines (which determination shall be conclusive absent manifest error) that deposits in dollars (in the applicable amounts) are not being offered to financial institutions in general in the relevant market for such Interest Period, or

(b) Lenders having 66-2/3% or more of the aggregate amount of the affected Loans advise the Administrative Agent that the London Interbank Offered Rate as determined by the Administrative Agent will not adequately and fairly reflect the cost to such Lenders of funding their Euro-Dollar Loans for such Interest Period,

the Administrative Agent shall forthwith give notice thereof to the Borrower and the Lenders, whereupon until the Administrative Agent notifies the Borrower that the circumstances giving rise to such suspension no longer exist, (i) the obligations of the Lenders to make Euro-Dollar Loans or

to continue or convert outstanding Loans as or into Euro-Dollar Loans shall be suspended and (ii) each outstanding Euro-Dollar Loan shall be converted into a Base Rate Loan on the last day of the then current Interest Period applicable thereto. Unless the Borrower notifies the Administrative Agent at least one Domestic Business Day before the date of any Euro-Dollar Borrowing for which a Notice of Borrowing has previously been given that it elects not to borrow on such date, such Borrowing shall instead be made as a Base Rate Borrowing.

Section 8.02. *Illegality.* If any Change In Law shall make it unlawful or impossible for any Lender (or its Euro-Dollar Lending Office) to make, maintain or fund any of its Euro-Dollar Loans and such Lender shall so notify the Administrative Agent, the Administrative Agent shall forthwith give notice thereof to the other Lenders and the Borrower, whereupon until such Lender notifies the Borrower and the Administrative Agent that the circumstances giving rise to such suspension no longer exist, the obligation of such Lender to make Euro-Dollar Loans, or to continue or convert outstanding Loans as or into Euro-Dollar Loans, shall be suspended. Before giving any notice to the Administrative Agent pursuant to this Section, such Lender shall designate a different Euro-Dollar Lending Office if such designation will avoid the need for giving such notice and will not be otherwise disadvantageous to such Lender in the good faith exercise of its discretion. If such notice is given, each Euro-Dollar Loan of such Lender then outstanding shall be converted to a Base Rate Loan either (a) on the last day of the then current Interest Period applicable to such Euro-Dollar Loan if such Lender may lawfully continue to maintain and fund such Loan to such day or (b) immediately if such Lender shall determine that it may not lawfully continue to maintain and fund such Loan to such day.

Section 8.03. *Increased Cost and Reduced Return.* (a) If any Change In Law (i) shall impose, modify or deem applicable any reserve, special deposit, compulsory loan, insurance charge or similar requirement (including, without limitation, any such requirement imposed by the Board of Governors of the Federal Reserve System, but excluding with respect to any Euro-Dollar Loan any such requirement included in an applicable Euro-Dollar Reserve Percentage) against assets of, deposits with or for the account of, or credit extended by, any Lender (or its Applicable Lending Office); (ii) shall subject any Lender or Agent to any taxes (other than (A) Taxes, (B) taxes described in clauses (ii), (iii) or (iv) of the exclusions from the definition of Taxes and (C) Connection Income Taxes) on its loans, loan principal, letters of credit, commitments, or other obligations, or its deposits, reserves, other liabilities or capital attributable thereto; or (iii) shall impose on any Lender (or its Applicable Lending Office) or on the London interbank market any other condition, cost or expense affecting its Euro-Dollar Loans, its Note or its obligation to make Euro-Dollar Loans and the result of any of the foregoing is to increase the cost to such Lender (or its Applicable Lending Office) of making or maintaining any Euro-Dollar Loan (or, in the case of an adoption or change with respect to taxes, any Loan), or to reduce the amount of any sum received or receivable by such Lender (or its Applicable Lending Office) under this Agreement or under its Note with respect thereto, by an amount deemed by such Lender to be material, then, within 15 days after demand by such Lender (with a copy to the Administrative Agent), the Borrower shall pay to such Lender such additional amount or amounts as will compensate such Lender for such increased cost or reduction; *provided* that no such amount shall be payable with respect to any period commencing more than 90 days prior to the date such Lender first notifies the Borrower of its intention to demand compensation therefor under this Section 8.03(a).

(b) If any Lender shall have determined that any Change In Law has or would have the effect of reducing the rate of return on capital or liquidity of such Lender (or its Parent) as a

consequence of such Lender's obligations hereunder to a level below that which such Lender (or its Parent) could have achieved but for such Change In Law (taking into consideration its policies with respect to capital adequacy or liquidity) by an amount deemed by such Lender to be material, then from time to time, within 15 days after demand by such Lender (with a copy to the Administrative Agent), the Borrower shall pay to such Lender such additional amount or amounts as will compensate such Lender (or its Parent) for such reduction; *provided* that no such amount shall be payable with respect to any period commencing less than 30 days after the date such Lender first notifies the Borrower of its intention to demand compensation under this Section 8.03(b).

(c) Each Lender will promptly notify the Borrower and the Administrative Agent of any event of which it has knowledge, occurring after the date hereof, which will entitle such Lender to compensation pursuant to this Section and will designate a different Applicable Lending Office if such designation will avoid the need for, or reduce the amount of, such compensation and will not, in the judgment of such Lender, be otherwise disadvantageous to such Lender. A certificate of any Lender claiming compensation under this Section and setting forth the additional amount or amounts to be paid to it hereunder shall be conclusive in the absence of manifest error. In determining such amount, such Lender may use any reasonable averaging and attribution methods.

Section 8.04. *Taxes.* (a)For purposes of this Section 8.04 the following terms have the following meanings:

"**FATCA**" means Sections 1471 through 1474 of the Internal Revenue Code, as of the date of this Agreement (or any amended or successor version that is substantively comparable and not materially more onerous to comply with) and any current or future regulations or official interpretations thereof and any agreement entered into pursuant to Section 1471(b)(1) of the Internal Revenue Code. For purposes of this Section 8.04, "applicable law" includes FATCA.

"**Taxes**" means any and all present or future taxes, duties, levies, imposts, deductions, charges or withholdings including any interest, additions to tax or penalties applicable thereto with respect to any payment by or on account of any obligation of the Borrower pursuant to this Agreement or any Note, *excluding* (i) in the case of each Lender and the Administrative Agent, taxes imposed on its income, net worth or gross receipts and franchise or similar taxes imposed on it by a jurisdiction under the laws of which such Lender or the Administrative Agent (as the case may be) is organized or in which its principal executive office is located or, in the case of each Lender, in which its Applicable Lending Office is located, (ii) in the case of each Lender, any United States withholding tax imposed on such payments except to the extent that (A) such Lender is subject to United States withholding tax by reason of a U.S. Tax Law Change or (B) in the case of a Lender not listed on the signature pages hereof or a Participant, amounts with respect to such Taxes were payable pursuant to Section 8.04 to such Lender's assignor or to such Participant's participating Lender immediately before such Lender or Participant acquired the applicable interest in a Loan or Commitment; (iii) Taxes attributable to such Lender's or Administrative Agent's failure to comply with Section 8.04(d) or (e) and (iv) any U.S. federal withholding Taxes imposed under FATCA.

"**Other Taxes**" means any present or future stamp or documentary taxes and any other excise or property taxes, or similar charges or levies, which arise from any payment made pursuant to this Agreement or under any Note or from the execution or delivery of, or otherwise with respect to, this Agreement or any Note.

"**U.S. Tax Law Change**" means with respect to any Lender or Participant the occurrence (x) in the case of each Lender listed on the signature pages hereof, after the date of its execution and delivery of this Agreement and (y) in the case of any other Lender, after the date such Lender shall have become a Lender hereunder, and (z) in the case of each Participant, after the date such Participant became a Participant hereunder, of the adoption of any applicable U.S. federal law, U.S. federal rule or U.S. federal regulation relating to taxation, or any change therein, or the entry into force, modification or revocation of any income tax convention or treaty to which the United States is a party.

(b) Any and all payments by or any account of the Borrower to or for the account of any Lender or the Administrative Agent hereunder or under any Note shall be made without deduction for any Taxes or Other Taxes, except as required by applicable law; *provided* that if the Borrower or the Administrative Agent shall be required by law to deduct any Taxes or Other Taxes from any such payments, (i) the sum payable by the Borrower shall be increased as necessary so that after all required deductions are made (including deductions applicable to additional sums payable under this Section 8.04) such Lender or the Administrative Agent (as the case may be) receives an amount equal to the sum it would have received had no such deductions been made, (ii) the Borrower or the Administrative Agent shall make such deductions, (iii) the Borrower or the Administrative Agent shall pay the full amount deducted to the relevant taxation authority or other authority in accordance with applicable law and (iv) if the withholding agent is the Borrower, the Borrower shall furnish to the Administrative Agent, at its address referred to in Section 9.01, the original or a certified copy of a receipt evidencing payment thereof.

(c) The Borrower agrees to indemnify each Lender and the Administrative Agent for the full amount of Taxes or Other Taxes (including, without limitation, any Taxes or Other Taxes imposed or asserted by any jurisdiction on amounts payable under this Section 8.04) paid by such Lender or the Administrative Agent (as the case may be) and any reasonable expenses arising therefrom or with respect thereto. This indemnification shall be paid within 15 days after such Lender or the Administrative Agent (as the case may be) makes demand therefor.

(d) Each Lender organized under the laws of a jurisdiction outside the United States, on or prior to the date of its execution and delivery of this Agreement in the case of each Lender listed on the signature pages hereof and on or prior to the date on which it becomes a Lender in the case of each other Lender, and from time to time thereafter as required by law or requested by the Borrower or the Administrative Agent (but only so long as such Lender remains lawfully able to do so), shall provide the Borrower and the Administrative Agent (in such number of copies as shall be requested by the recipient) with whichever of the following is applicable (including any successor forms prescribed by the Internal Revenue Service):

(i) in the case of a Lender claiming the benefits of an income tax treaty to which the United States is a party (x) with respect to payments of interest hereunder or under any Note, executed originals of IRS Form W-8BEN establishing an exemption from, or reduction of, U.S. federal withholding Tax pursuant to the "interest" article of such tax treaty and (y) with respect to any other applicable payments hereunder or under any Note, IRS Form W-8BEN establishing an exemption from, or reduction of, U.S. federal withholding Tax pursuant to the "business profits" or "other income" article of such tax treaty;

(ii) executed originals of IRS Form W-8ECI;

(iii) in the case of a Lender claiming the benefits of the exemption for portfolio interest under Section 881(c) of the Internal Revenue Code, (x) a certificate reasonably acceptable to the Administrative Agent to the effect that such Lender is not a "bank" within the meaning of Section 881(c)(3)(A) of the Internal Revenue Code, a "10 percent shareholder" of the Borrower within the meaning of Section 881(c)(3)(B) of the Internal Revenue Code, or a "controlled foreign corporation" described in Section 881(c)(3)(C) of the Internal Revenue Code (a "**U.S. Tax Compliance Certificate**") and (y) executed originals of IRS Form W-8BEN; or

(iv) to the extent a Lender is not the beneficial owner, executed originals of IRS Form W-8IMY, accompanied by IRS Form W-8ECI, IRS Form W-8BEN, a U.S. Tax Compliance Certificate, IRS Form W-9, and/or other certification documents from each beneficial owner, as applicable; *provided* that if the Lender is a partnership and one or more direct or indirect partners of such Lender are claiming the portfolio interest exemption, such Lender may provide a U.S. Tax Compliance Certificate on behalf of each such direct and indirect partner.

(e) Any Lender that is organized under the laws of a jurisdiction within the United States shall deliver to the Borrower and the Administrative Agent on or prior to the date on which such Lender becomes a Lender under this Agreement (and from time to time thereafter upon the reasonable request of the Borrower or the Administrative Agent), executed originals of IRS Form W-9 certifying that such Lender is exempt from U.S. federal backup withholding tax.

(f) If a payment made to a Lender hereunder or under any Note would be subject to U.S. federal withholding Tax imposed by FATCA if such Lender were to fail to comply with the applicable reporting requirements of FATCA (including those contained in Section 1471(b) or 1472(b) of the Internal Revenue Code, as applicable), such Lender shall deliver to the Borrower and the Administrative Agent at the time or times prescribed by law and at such time or times reasonably requested by the Borrower or the Administrative Agent such documentation prescribed by applicable law (including as prescribed by Section 1471(b)(3)(C)(i) of the Internal Revenue Code) and such additional documentation reasonably requested by the Borrower or the Administrative Agent as may be necessary for the Borrower and the Administrative Agent to comply with their obligations under FATCA and to determine that such Lender has complied with such Lender's obligations under FATCA or to determine the amount to deduct and withhold from such payment. Solely for purposes of this clause (f), "FATCA" shall include any amendments made to FATCA after the date of this Agreement.

(g) Each Lender agrees that if any form or certification it previously delivered expires or becomes obsolete or inaccurate in any respect, it shall update such form or certification or promptly notify the Borrower and the Administrative Agent in writing of its legal inability to do so.

(h) If a Lender, which is otherwise exempt from or subject to a reduced rate of withholding tax, becomes subject to Taxes because of its failure to deliver a form required hereunder, the Borrower shall take such steps as such Lender shall reasonably request to assist such Lender to recover such Taxes.

(i) If the Borrower is required to pay additional amounts to or for the account of any Lender pursuant to this Section 8.04, then such Lender will take such action (including changing

the jurisdiction of its Applicable Lending Office) as in the good faith judgment of such Lender (i) will eliminate or reduce any such additional payment which may thereafter accrue and (ii) is not otherwise disadvantageous to such Lender.

(j) If any Lender or the Administrative Agent receives a refund of any Taxes or Other Taxes for which the Borrower has made a payment under Section 8.04(b) or (c) and such refund was received from the taxing authority which originally imposed such Taxes or Other Taxes, such Lender or the Administrative Agent agrees to reimburse the Borrower to the extent of such refund; *provided* that nothing contained in this paragraph (j) shall require any Lender or the Administrative Agent to seek any such refund or make available its tax returns (or any other information relating to its taxes which it deems to be confidential).

(k) Each Lender shall severally indemnify the Administrative Agent, within 10 days after demand therefor, for (i) any Taxes attributable to such Lender (but only to the extent that the Borrower has not already indemnified the Administrative Agent for such Taxes and without limiting the obligation of the Borrower to do so), (ii) any taxes attributable to such Lender's failure to comply with the provisions of Section 9.06(b) relating to the maintenance of a Participant Register and (iii) any taxes excluded from the definition of Taxes attributable to such Lender, in each case, that are payable or paid by the Administrative Agent in connection with this Agreement or any Note, and any reasonable expenses arising therefrom or with respect thereto. A certificate as to the amount of such payment or liability delivered to any Lender by the Administrative Agent shall be conclusive absent manifest error. Each Lender hereby authorizes the Administrative Agent to set off and apply any and all amounts at any time owing to such Lender hereunder or under any Note or otherwise payable by the Administrative Agent to the Lender from any other source against any amount due to the Administrative Agent under this paragraph (k).

Section 8.05. *Base Rate Loans Substituted for Affected Euro-Dollar Loans.* If (i) the obligation of any Lender to make or to continue or convert outstanding Loans as or into Euro-Dollar Loans has been suspended pursuant to Section 8.02 or (ii) any Lender has demanded compensation under Section 8.03(a) with respect to its Euro-Dollar Loans and the Borrower shall, by at least five Euro-Dollar Business Days' prior notice to such Lender through the Administrative Agent, have elected that the provisions of this Section shall apply to such Lender, then, unless and until such Lender notifies the Borrower that the circumstances giving rise to such suspension or demand for compensation no longer apply:

(a) all Loans which would otherwise be made by such Lender as (or continued as or converted to) Euro-Dollar Loans, as the case may be, shall instead be Base Rate Loans (on which interest and principal shall be payable contemporaneously with the related Euro-Dollar Loans of the other Lenders), and

(b) after each of its Euro-Dollar Loans has been repaid, all payments of principal which would otherwise be applied to repay such Loans shall be applied to repay its Base Rate Loans instead.

If such Lender notifies the Borrower that the circumstances giving rise to such suspension or demand for compensation no longer exist, the principal amount of each such Base Rate Loan shall be converted into a Euro-Dollar Loan on the first day of the next succeeding Interest Period applicable to the related Euro-Dollar Loans of the other Lenders.

Section 8.06. *Substitution of Lender; Termination Option.* If (i) the obligation of any Lender to make or to convert or continue outstanding Loans as or into Euro-Dollar Loans has been suspended pursuant to Section 8.02, (ii) any Lender has demanded compensation under Section 8.03 or 8.04 (including any demand made by a Lender on behalf of a Participant), (iii) [reserved], (iv) any Lender becomes a Defaulting Lender, (v) Investment Grade Status ceases to exist as to any Lender or, (vi) for purposes of (a) below only, any Lender becomes a Non-Consenting Lender, then:

(a) the Borrower shall have the right, with the assistance of the Administrative Agent (or, if the Administrative Agent is a Defaulting Lender, the Required Lenders), to designate an Assignee (which may be one or more of the Lenders) mutually satisfactory to the Borrower and, so long as any such Persons are not Defaulting Lenders, the Administrative Agent (whose consent shall not be unreasonably withheld or delayed) to purchase for cash, pursuant to an Assignment and Assumption Agreement in substantially the form of Exhibit D hereto, the outstanding Loans of such Lender and assume the Commitment of such Lender (including any Commitments and Loans that have been participated), without recourse to or warranty by, or expense to, such Lender, for a purchase price equal to the principal amount of all of such Lender's outstanding Loans plus any accrued but unpaid interest thereon and the accrued but unpaid fees in respect of such Lender's Commitment hereunder and all other amounts payable by the Borrower to such Lender hereunder plus such amount, if any, as would be payable pursuant to Section 2.13 if the outstanding Loans of such Lender were prepaid in their entirety on the date of consummation of such assignment; and

(b) if at the time Investment Grade Status exists as to the Borrower, the Borrower may elect to terminate this Agreement as to such Lender (including any Commitments and Loans that have been participated); *provided* that (i) the Borrower notifies such Lender through the Administrative Agent (or, if the Administrative Agent is a Defaulting Lender, the Required Lenders) of such election at least three Euro-Dollar Business Days before the effective date of such termination and (ii) the Borrower repay or prepay the principal amount of all outstanding Loans made by such Lender plus any accrued but unpaid interest thereon and the accrued but unpaid fees in respect of such Lender's Commitment hereunder plus all other amounts payable by the Borrower to such Lender hereunder, not later than the effective date of such termination.

ARTICLE 9
Miscellaneous

Section 9.01. *Notices.*

(a) All notices, requests and other communications to any party hereunder shall be in writing (including electronic transmission, bank wire, facsimile transmission or similar writing) and shall be given to such party: (x) in the case of the Borrower or the Administrative Agent, at its address or facsimile number set forth on the signature pages hereof, (y) in the case of any Lender, at its address or facsimile number set forth in its Administrative Questionnaire or (z) in the case of any party, such other address or facsimile number as such party may hereafter specify for the purpose by notice to the Administrative Agent and the Borrower. Each such notice, request or other communication shall be effective (i) if given by facsimile, when such facsimile is transmitted to the facsimile number specified in this Section and the appropriate answerback or confirmation slip, as the case may be, is received or (ii) if given by any other means, when delivered at the address specified in this Section; *provided* that notices to the Administrative

Agent under Article 2 or Article 8 shall not be effective until delivered. Notices delivered through electronic communications shall be effective as and to the extent provided in subsection (b) below.

(b) Notices and other communications to the Lenders hereunder may be delivered or furnished by electronic communication (including e-mail and internet or intranet websites) pursuant to procedures approved by the Administrative Agent or as otherwise determined by the Administrative Agent, provided that the foregoing shall not apply to notices to any Lender pursuant to Article 2 if such Lender has notified the Administrative Agent that it is incapable of receiving notices under such Section by electronic communication. The Administrative Agent or the Borrower may, in its respective discretion, agree to accept notices and other communications to it hereunder by electronic communications pursuant to procedures approved by it or as it otherwise determines, provided that such determination or approval may be limited to particular notices or communications. Unless the Administrative Agent otherwise prescribes, (i) notices and other communications sent to an e-mail address shall be deemed received upon the sender's receipt of an acknowledgement from the intended recipient (such as by the "return receipt requested" function, as available, return e-mail or other written acknowledgement), provided that if such notice or other communication is not given during the normal business hours of the recipient, such notice or communication shall be deemed to have been given at the opening of business on the next Domestic Business Day or Euro-Dollar Business Day, as applicable, for the recipient, and (ii) notices or communications posted to an internet or intranet website shall be deemed received upon the deemed receipt by the intended recipient at its e-mail address as described in the foregoing clause (i) of notification that such notice or communication is available and identifying the website address therefor.

Section 9.02. *No Waivers.* No failure or delay by the Administrative Agent or any Lender in exercising any right, power or privilege hereunder or under any Note shall operate as a waiver thereof nor shall any single or partial exercise thereof preclude any other or further exercise thereof or the exercise of any other right, power or privilege. The rights and remedies herein provided shall be cumulative and not exclusive of any rights or remedies provided by law.

Section 9.03. *Expenses; Indemnification.* (a) The Borrower shall pay (i) all reasonable out-of-pocket expenses of the Administrative Agent, including reasonable fees and disbursements of one special counsel for the Administrative Agent, in connection with the preparation of this Agreement, any waiver or consent hereunder or any amendment hereof or any Default or alleged Default with respect to the Borrower hereunder and (ii) if an Event of Default with respect to the Borrower occurs, all reasonable out-of-pocket expenses incurred by the Administrative Agent or any Lender, including reasonable fees and disbursements of one primary counsel for the Administrative Agent and the Lenders (and (x) if necessary, a single firm of local counsel to the Administrative Agent and the Lenders in each appropriate jurisdiction and (y) solely in the case of any actual or potential conflict of interest, one additional counsel in each relevant jurisdiction to the affected Persons similarly situated), in connection with such Event of Default and collection and other enforcement proceedings resulting therefrom.

(b) The Borrower agrees to indemnify the Administrative Agent and each Lender and the respective Related Parties of the foregoing (each an "**Indemnitee**") and hold each Indemnitee harmless from and against any and all liabilities, losses, penalties, damages, costs and expenses of any kind, including, without limitation, the reasonable fees and disbursements of one counsel for

all Indemnitees taken as a whole and, in the case of any actual or potential conflict of interest, one additional counsel to each group of affected Indemnitees similarly situated taken as a whole, which may be incurred by such Indemnitee in connection with any investigative, administrative or judicial proceeding (whether or not such Indemnitee shall be designated a party thereto) relating to or arising out of this Agreement or any actual or proposed use of proceeds of Loans hereunder; *provided* that no Indemnitee shall have the right to be indemnified hereunder for such Indemnitee's own gross negligence or willful misconduct as determined by a court of competent jurisdiction. This Section shall not apply to Taxes other than any Taxes that represent losses, claims, damages, etc. arising from any non-Tax claim.

(c) To the fullest extent permitted by applicable law, the Borrower shall not assert, and hereby waives, any claim against any Indemnitee, on any theory of liability, for special, indirect, consequential or punitive damages (as opposed to direct or actual damages) arising out of, in connection with, or as a result of, this Agreement, or any agreement or instrument contemplated hereby, the transactions contemplated hereby or thereby, any Loan or the use of the proceeds thereof. No Indemnitee referred to in paragraph (b) above shall be liable for any damages arising from the use by unintended recipients of any information or other materials distributed by it through telecommunications, electronic or other information transmission systems in connection with this Agreement or the transactions contemplated hereby or thereby.

Section 9.04. *Sharing of Set-offs.* Each Lender agrees that if it shall, by exercising any right of set-off or counterclaim or otherwise, receive payment of a proportion of the aggregate amount then due with respect to the Loans held by it which is greater than the proportion received by any other Lender in respect of the aggregate amount then due with respect to the Loans held by such other Lender, the Lender receiving such proportionately greater payment shall purchase such participations in the Loans held by the other Lenders, and such other adjustments shall be made, as may be required so that all such payments with respect to the Loans held by the Lenders shall be shared by the Lenders pro rata; *provided* that nothing in this Section shall impair the right of any Lender to exercise any right of set-off or counterclaim it may have and to apply the amount subject to such exercise to the payment of indebtedness of the Borrower other than its indebtedness under this Agreement.

Section 9.05. *Amendments and Waivers.* (a) Any provision of this Agreement or the Notes may be amended or waived if, but only if, such amendment or waiver is in writing and is signed by the Borrower and the Required Lenders (and, if the rights or duties of the Administrative Agent is affected thereby, by the Administrative Agent); *provided* that no such amendment or waiver shall (x) unless signed by each adversely affected Lender, (i) increase the Commitment of any Lender or subject any Lender to any additional obligation, (ii) reduce the principal of or rate of interest on any Loan or any interest thereon or any fees hereunder, (iii) postpone the date fixed for any payment of principal of or interest on any Loan or interest thereon or any fees hereunder or for termination of any Commitment, or (iv) change the provisions of Section 9.04 or of any other provision of this Agreement providing for the ratable application of payments in respect of the Loans or (y) unless signed by all Lenders, change the definition of Required Lenders or the provisions of this Section 9.05.

(b) (i) If any representation or warranty in Article 4 of the Master Credit Facility, any covenant in Article 5 of the Master Credit Facility or any event of default in Article 6 of the Master Credit Facility and, in each case, any related definitions in the Master Credit Facility, is replaced, changed, amended, modified, supplemented or removed or (ii) any Default or Event of

Default (as such terms are defined in the Master Credit Facility) is waived (any of the foregoing in clauses (i) and (ii), a "**Change**"), regardless of whether the Master Credit Facility is replaced, refinanced, amended and restated, amended, modified or supplemented and regardless of whether any such Change occurs in the corresponding article or definitions, such Change shall be incorporated automatically into this Agreement, or in the case of a waiver will be applied automatically to this Agreement for the corresponding Default or Event of Default occurring hereunder, upon the later of (A) the effectiveness of such Change in the Master Credit Facility and (B) the 30th day after the Administrative Agent's receipt of notice from the Borrower of such Change, provided that the Required Lenders hereunder do not notify the Borrower through the Administrative Agent within 30 days after the Administrative Agent's receipt of such notice from the Borrower of their election (which may be made in their discretion) that such Change shall not be effective with respect to this Agreement; *provided* that no Change to the Master Credit Facility shall amend, waive, modify or impact the rights or remedies of the Lenders with respect to a Default or Event of Default under Section 6.01(a) of this Agreement.

Section 9.06. *Successors and Assigns.* (a) The provisions of this Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns and each Indemnitee, except that no Borrower may assign or otherwise transfer any of its rights under this Agreement without the prior written consent of all Lenders.

(b) Any Lender may, with the consent (unless an Event of Default then exists) of the Borrower (such consent not to be unreasonably withheld or delayed), at any time grant to one or more banks or other institutions (each a "**Participant**") participating interests in its Commitment or any or all of its Loans; *provided* that any Lender may, without the consent of the Borrower, at any time grant participating interests in its Commitment or any or all of its Loans to another Lender, an Approved Fund or an Affiliate of such transferor Lender. In the event of any such grant by a Lender of a participating interest to a Participant, whether or not upon notice to the Administrative Agent, such Lender shall remain responsible for the performance of its obligations hereunder, and the Borrower and the Administrative Agent shall continue to deal solely and directly with such Lender in connection with such Lender's rights and obligations under this Agreement. Any agreement pursuant to which any Lender may grant such a participating interest shall provide that (A) such Participant agrees to be subject to Section 8.06 as if it were an Assignee under paragraph (c) of this Section 9.06 or as if it were the Lender granting such participation and (B) such Lender shall retain the sole right and responsibility to enforce the obligations of the Borrower hereunder including, without limitation, the right to approve any amendment, modification or waiver of any provision of this Agreement; *provided* that such participation agreement may provide that such Lender will not agree to any modification, amendment or waiver of this Agreement described in clause (x)(i), (ii) or (iii) of Section 9.05(a) without the consent of the Participant. The Borrower agrees that each Participant shall, to the extent provided in its participation agreement, be entitled to the benefits of Article 8 with respect to its participating interest, subject to the performance by such Participant of the obligations of a Lender thereunder (it being understood that the documentation required under Section 8.04 shall be delivered by the Participant to the participating Lender and the Participant agrees to be subject to the provisions of Sections 8.04(i), 8.04(j) and 8.06 as if it were an Assignee). In addition, each Lender that sells a participation agrees, at the Borrower's request, to use reasonable efforts to cooperate with the Borrower to effectuate the provisions of Section 8.06 with respect to any Participant. An assignment or other transfer which is not permitted by subsection (c) or (d) below shall be given effect for purposes of this Agreement only to the extent of a participating interest granted in accordance with this subsection (b). Each Lender that sells a participation shall, acting

solely for this purpose as a non-fiduciary agent of the Borrower, maintain a register on which it enters the name and address of each Participant and the principal amounts (and stated interest) of each Participant's interest in the Loans or other obligations hereunder or under any Note (the "**Participant Register**"); *provided* that no Lender shall have any obligation to disclose all or any portion of the Participant Register (including the identity of any Participant (other than for the consent requirements set forth in the first sentence of this Section 9.06(b)) or any information relating to a Participant's interest in any Commitments, Loans or its other obligations hereunder or under any Note) to any Person except to the extent that such disclosure is necessary to establish that such Commitment, Loan or other obligation is in registered form under Section 5f.103-1(c) of the United States Treasury Regulations. The entries in the Participant Register shall be conclusive absent manifest error, and such Lender shall treat each Person whose name is recorded in the Participant Register as the owner of such participation for all purposes of this Agreement notwithstanding any notice to the contrary. For the avoidance of doubt, the Administrative Agent (in its capacity as Administrative Agent) shall have no responsibility for maintaining a Participant Register.

(c) Any Lender may at any time assign to one or more banks or other financial institutions (each an "**Assignee**") other than (w) the Borrower, (x) a Subsidiary or Affiliate of the Borrower, (y) a Defaulting Lender or any Person who, upon becoming a Lender hereunder, would constitute a Defaulting Lender, or (z) a natural person (or a holding company, investment vehicle or trust for, or owned and operated for the primary benefit of, a natural person), all, or a proportionate part (equivalent to a Commitment of not less than $10,000,000 (unless the Borrower and the Administrative Agent shall otherwise agree)) of all, of its rights and obligations under this Agreement and its Note (if any), and such Assignee shall assume such rights and obligations, pursuant to an Assignment and Assumption Agreement in substantially the form of Exhibit D hereto executed by such Assignee and such transferor Lender, with (and only with and subject to) the prior written consent of the Administrative Agent (which shall not be unreasonably withheld or delayed) and, so long as no Event of Default has occurred and is continuing, the Borrower (which shall not be unreasonably withheld or delayed); *provided* that unless such assignment is of the entire right, title and interest of the transferor Lender hereunder, after making any such assignment such transferor Lender shall have a Commitment of at least $10,000,000 (unless the Borrower and the Administrative Agent shall otherwise agree). Upon execution and delivery of such instrument of assumption and payment by such Assignee to such transferor Lender of an amount equal to the purchase price agreed between such transferor Lender and such Assignee, such Assignee shall be a Lender party to this Agreement and shall have all the rights and obligations of a Lender with a Commitment as set forth in such instrument of assumption, and the transferor Lender shall be released from its obligations hereunder to a corresponding extent, and no further consent or action by any party shall be required. Upon the consummation of any assignment pursuant to this subsection (c), the transferor Lender, the Administrative Agent and the Borrower shall make appropriate arrangements so that, if required by the Assignee, a Note(s) is issued to the Assignee. The Assignee shall, prior to the first date on which interest or fees are payable hereunder for its account, deliver to the Borrower and the Administrative Agent any certifications, forms or other documentation in accordance with Section 8.04. All assignments (other than assignments to Affiliates) shall be subject to a transaction fee established by, and payable by the transferor Lender to, the Administrative Agent for its own account (which shall not exceed $3,500).

(d) Any Lender may at any time assign all or any portion of its rights under this Agreement and its Note (if any) to a Federal Reserve Bank. No such assignment shall release the transferor Lender from its obligations hereunder or modify any such obligations.

(e) No Assignee, Participant or other transferee of any Lender's rights (including any Applicable Lending Office other than such Lender's initial Applicable Lending Office) shall be entitled to receive any greater payment under Section 8.03 or 8.04 than such Lender would have been entitled to receive with respect to the rights transferred, unless such transfer is made by reason of the provisions of Section 8.02, 8.03 or 8.04 requiring such Lender to designate a different Applicable Lending Office under certain circumstances or at a time when the circumstances giving rise to such greater payment did not exist.

Section 9.07. *Collateral.* Each of the Lenders represents to the Administrative Agent and each of the other Lenders that it in good faith is not relying upon any "**margin stock**" (as defined in Regulation U) as collateral in the extension or maintenance of the credit provided for in this Agreement.

Section 9.08. *Confidentiality.* The Administrative Agent and each Lender (i) agrees to keep any information delivered or made available by the Borrower pursuant to this Agreement confidential from anyone other than persons employed or retained by such Lender and its Affiliates who are engaged in evaluating, approving, structuring or administering the credit facility contemplated hereby and (ii) further agrees on behalf of itself and, to the extent it has the power to do so, its Affiliates and agents, to keep all other information delivered or made available to it by the Borrower or Affiliate of the Borrower for other purposes which, (x) is marked confidential and is expressly made available subject to the terms of this section, and (y) is not otherwise subject to a confidentiality agreement, confidential from anyone other than persons employed or retained by such Lender and its Affiliates and agents who need to receive such information in furtherance of the engagement or matter pursuant to which the information is provided; *provided* that nothing herein shall prevent any Lender or, solely with respect to information disclosed in a manner set forth in clauses (b) through (g) and ~~**Error! Reference source not found.**~~(k) in this Section 9.08, any Affiliate of such Lender from disclosing such information, to the extent necessary under the circumstances under which such disclosure is required, (a) to any other Lender or the Administrative Agent, (b) upon the order of any court or administrative agency, (c) upon the request or demand of any regulatory agency or authority or self-regulatory body, (d) which had been publicly disclosed other than as a result of a disclosure by the Administrative Agent or any Lender prohibited by this Agreement or which had already been in the possession of any Lender or not acquired from the Borrower or persons known by the Lenders to be in breach of an obligation of confidentiality to the Borrower, (e) in connection with any litigation to which the Administrative Agent, any Lender or any Affiliate or their respective subsidiaries or Parent may be a party, (f) to the extent necessary in connection with the exercise of any remedy hereunder or other engagement or matter, (g) to such Lender's, Affiliate's or the Administrative Agent's legal counsel and independent auditors, (h) subject to provisions substantially similar to those contained in this Section 9.08, to any actual or proposed Participant or Assignee, (i) to any direct, indirect, actual or prospective counterparty (and its advisor) to any swap, derivative or securitization transaction related to the obligations under this Agreement, (j) on a confidential basis to the CUSIP Service Bureau or any similar agency in connection with the issuance and monitoring of CUSIP numbers with respect to the loans, (k) on a confidential basis to rating agencies in consultation and coordination with the Borrower, (l) for purposes of establishing a "due diligence" defense, (m) with the consent of the Borrower and (n) on a

confidential basis to any credit insurance provider requiring access to such information in connection with credit insurance for the benefit of the disclosing Lender.

Section 9.09. *Governing Law; Submission to Jurisdiction.* This Agreement and each Note (if any) shall be construed in accordance with and governed by the law of the State of New York. The Borrower and each Lender Party hereby submits to the exclusive jurisdiction of the United States District Court for the Southern District of New York and of any New York State court sitting in New York County for purposes of all legal proceedings arising out of or relating to this Agreement or the transactions contemplated hereby. The Borrower and each Lender Party irrevocably waives, to the fullest extent permitted by law, any objection which it may now or hereafter have to the laying of the venue of any such proceeding brought in such a court and any claim that any such proceeding brought in such a court has been brought in an inconvenient forum.

Section 9.10. *Counterparts; Integration.* This Agreement may be signed in any number of counterparts, each of which shall be an original, with the same effect as if the signatures thereto and hereto were upon the same instrument. Delivery of an executed signature page of this Agreement by facsimile or electronic transmission shall be effective as delivery of a manually executed counterpart hereof. This Agreement constitutes the entire agreement and understanding among the parties hereto and supersedes any and all prior agreements and understandings, oral or written, relating to the subject matter hereof.

Section 9.11. *WAIVER OF JURY TRIAL.* EACH OF THE BORROWER, THE ADMINISTRATIVE AGENT AND THE LENDERS, TO THE FULLEST EXTENT IT MAY EFFECTIVELY DO SO UNDER APPLICABLE LAW, HEREBY IRREVOCABLY WAIVES ANY AND ALL RIGHT TO TRIAL BY JURY IN ANY LEGAL PROCEEDING ARISING OUT OF OR RELATING TO THIS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY.

Section 9.12. *USA Patriot Act.* Each Lender hereby notifies the Borrower that pursuant to the requirements of the USA Patriot Act, Title III of Pub. L. 107-56 (signed into law October 26, 2001) (the "**Act**"), it is required to obtain, verify and record information that identifies the Borrower, which information includes the name and address of the Borrower and other information that will allow such Lender to identify the Borrower in accordance with the Act.

Section 9.13. *[Reserved]*.

Section 9.14. *No Fiduciary Duty.* The Borrower agrees that in connection with all aspects of the Loans contemplated by this Agreement and any communications in connection therewith, (i) the Borrower and its Subsidiaries, on the one hand, and the Administrative Agent, the Lenders and their respective affiliates, on the other hand, will have a business relationship that does not create, by implication or otherwise, any fiduciary duty on the part of the Administrative Agent, the Lenders or their respective affiliates, and no such duty will be deemed to have arisen in connection with any such transactions or communications and (ii) the Administrative Agent, the Lenders and their respective Affiliates may be engaged in a broad range of transactions that involve interests that differ from those of the Borrower and its Affiliates, and neither the Administrative Agent nor any Lender has any obligation to disclose any of such interests to the Borrower or any of its Affiliates.

Section 9.15. *Survival*. Each party's rights and obligations under Articles 7, 8 and 9 shall survive the resignation or replacement of the Administrative Agent or any assignment of rights by, or the replacement of, a Lender, the termination of the Commitments and the repayment, satisfaction or discharge of all obligations hereunder or under any Note and the termination of this Agreement.

Section 9.16. *Acknowledgment and Consent to Bail-In of EEA Financial Institutions*. Notwithstanding anything to the contrary in any Loan Document or in any other agreement, arrangement or understanding among any such parties, each party hereto acknowledges that any liability of any EEA Financial Institution arising under any Loan Document, to the extent such liability is unsecured, may be subject to the write-down and conversion powers of an EEA Resolution Authority and agrees and consents to, and acknowledges and agrees to be bound by:

(a) the application of any Write-Down and Conversion Powers by an EEA Resolution Authority to any such liabilities arising hereunder which may be payable to it by any party hereto that is an EEA Financial Institution; and

(b) the effects of any Bail-in Action on any such liability, including, if applicable:

(i) a reduction in full or in part or cancellation of any such liability;

(ii) a conversion of all, or a portion of, such liability into shares or other instruments of ownership in such EEA Financial Institution, its parent undertaking, or a bridge institution that may be issued to it or otherwise conferred on it, and that such shares or other instruments of ownership will be accepted by it in lieu of any rights with respect to any such liability under this Agreement or any other Loan Document; or

(iii) the variation of the terms of such liability in connection with the exercise of the write-down and conversion powers of any EEA Resolution Authority.

[SIGNATURE PAGES FOLLOW]

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed by their respective authorized officers as of the day and year above first written.

PIEDMONT NATURAL GAS COMPANY,
INC., as the Borrower.

By: _____

Name:

Title:

[Signature Page to Credit Agreement]

U.S. BANK NATIONAL ASSOCIATION,
as a Lender and as Administrative Agent

By: _____

Name:

Title:

[Signature Page to Credit Agreement]

[LENDER], as a Lender

By: _____

Name:

Title:

[Signature Page to Credit Agreement]

COMMITMENT SCHEDULE

Lender	Total Commitments
U.S. Bank National Association	$70,000,000
Branch Banking and Trust Company	$70,000,000
Regions Bank	$70,000,000
PNC Bank, National Association	$40,000,000
The Bank of New York Mellon	$50,000,000
KeyBank, National Association	$50,000,000
TOTAL	**$~~250,000,000~~350,000,000**

EXHIBIT A

NOTE

New York, New York
_____ __, 20__

For value received, Piedmont Natural Gas Company, Inc., a North Carolina corporation (the "**Borrower**"), promises to pay to [ ] (the "**Lender**") or its registered assigns, for the account of its Applicable Lending Office, the unpaid principal amount of each Loan made by the Lender to the Borrower pursuant to the Credit Agreement referred to below on the date specified in the Credit Agreement. The Borrower promises to pay interest on the unpaid principal amount of each such Loan on the dates and at the rate or rates provided for in the Credit Agreement. All such payments of principal and interest shall be made in lawful money of the United States in Federal or other immediately available funds at the office of U.S. Bank National Association.

All Loans made by the Lender, the respective types and maturities thereof and all repayments of the principal thereof shall be recorded by the Lender, and the Lender, if the Lender so elects in connection with any transfer or enforcement of its Note, may endorse on the schedule attached hereto appropriate notations to evidence the foregoing information with respect to the Loans then outstanding; *provided* that the failure of the Lender to make any such recordation or endorsement shall not affect the obligations of the Borrower hereunder or under the Credit Agreement.

This note is one of the Notes referred to in the Term Loan Credit Agreement dated as of June 14, 2017 among Piedmont Natural Gas Company, Inc., the Lenders party thereto and U.S. Bank National Association, as Administrative Agent (as the same may be amended from time to time, the "**Credit Agreement**"). Terms defined in the Credit Agreement are used herein with the same meanings. Reference is made to the Credit Agreement for provisions for the prepayment hereof and the acceleration of the maturity hereof.

PIEDMONT NATURAL GAS COMPANY, INC.

By: _____

Title:

Note (cont'd)

LOANS AND PAYMENTS OF PRINCIPAL

Date	Amount of Loan	Type of Loan	Amount of Principal Repaid	Maturity Date	Notation Made By

EXHIBIT B

[RESERVED]

EXHIBIT C

[RESERVED]

EXHIBIT D

ASSIGNMENT AND ASSUMPTION AGREEMENT

AGREEMENT dated as of _____, 20__ among [ASSIGNOR] (the "**Assignor**"), [ASSIGNEE] (the "**Assignee**"), [PIEDMONT NATURAL GAS COMPANY, INC.] and U.S. BANK NATIONAL ASSOCIATION, as Administrative Agent (the " **Administrative Agent**").

W I T N E S S E T H

WHEREAS, this Assignment and Assumption Agreement (the " **Agreement**") relates to the Term Loan Credit Agreement dated as of June 14, 2017 among Piedmont Natural Gas Company, Inc., the Assignor and the other Lenders party thereto, as Lenders and the Administrative Agent (the "**Credit Agreement**");

WHEREAS, as provided under the Credit Agreement, the Assignor has a Commitment to make Loans to the Borrower in an aggregate principal amount at any time outstanding not to exceed $_____;

WHEREAS, Loans made to the Borrower by the Assignor under the Credit Agreement in the aggregate principal amount of $_____ are outstanding at the date hereof; and

WHEREAS, the Assignor proposes to assign to the Assignee all of the rights of the Assignor under the Credit Agreement in respect of a portion of its [Commitment /outstanding Loan] thereunder in an amount equal to $_____ (the "**Assigned Amount**"), and the Assignee proposes to accept assignment of such rights and assume the corresponding obligations from the Assignor on such terms;*

NOW, THEREFORE, in consideration of the foregoing and the mutual agreements contained herein, the parties hereto agree as follows:

SECTION 1. *Definitions*. All capitalized terms not otherwise defined herein shall have the respective meanings set forth in the Credit Agreement.

SECTION 2. *Assignment*. The Assignor hereby assigns and sells to the Assignee all of the rights of the Assignor under the Credit Agreement to the extent of the Assigned Amount, and the Assignee hereby accepts such assignment from the Assignor and assumes all of the obligations of the Assignor under the Credit Agreement to the extent of the Assigned Amount, including the purchase from the Assignor of the corresponding portion of the principal amount of the Loans made by the Assignor outstanding at the date hereof. Upon the execution and delivery hereof by the Assignor, the Assignee [,Piedmont Natural Gas Company, Inc.] and the Administrative Agent, and the payment of the amounts specified in Section 3 required to be paid on the date hereof (i) the Assignee shall, as of the date hereof, succeed to the rights and be obligated to perform the obligations of a Lender under the Credit Agreement with a Commitment in an amount equal to the Assigned Amount, and (ii) the Commitment of the Assignor shall, as of the date hereof, be reduced by a like amount and the Assignor released from its obligations under the Credit Agreement to the extent such obligations have been assumed by the Assignee. The assignment provided for herein shall be without recourse to the Assignor.

SECTION 3. *Payments*. As consideration for the assignment and sale contemplated in Section 2 hereof, the Assignee shall pay to the Assignor on the date hereof in Federal funds the amount heretofore agreed between them.[1] Each of the Assignor and the Assignee hereby agrees that if it receives any amount under the Credit Agreement which is for the account of the other party hereto, it shall receive the same for the account of such other party to the extent of such other party's interest therein and shall promptly pay the same to such other party.

SECTION 4. *Consent to Assignment.* This Agreement is conditioned upon the consent of [Piedmont Natural Gas Company, Inc.,] and the Administrative Agent pursuant to Section 9.06(c) of the Credit Agreement. The execution of this Agreement by [Piedmont Natural Gas Company, Inc.,] and the Administrative Agent is evidence of this consent. Pursuant to Section 9.06(c) the Borrower agrees to execute and deliver a Note, if required by the Assignee, payable to the order of the Assignee to evidence the assignment and assumption provided for herein.

SECTION 5. *Non-reliance on Assignor.* The Assignor makes no representation or warranty in connection with, and shall have no responsibility with respect to, the solvency, financial condition, or statements of the Borrower, or the validity and enforceability of the obligations of the Borrower in respect of the Credit Agreement or any Note. The Assignee acknowledges that it has, independently and without reliance on the Assignor, and based on such documents and information as it has deemed appropriate, made its own credit analysis and decision to enter into this Agreement and will continue to be responsible for making its own independent appraisal of the business, affairs and financial condition of the Borrower.

SECTION 6. *Governing Law.* This Agreement shall be governed by and construed in accordance with the laws of the State of New York.

SECTION 7. *Counterparts.* This Agreement may be signed in any number of counterparts, each of which shall be an original, with the same effect as if the signatures thereto and hereto were upon the same instrument.

SECTION 8. *Administrative Questionnaire.* Attached is an Administrative Questionnaire duly completed by the Assignee.

[1] Amount should combine principal together with accrued interest and breakage compensation, if any, to be paid by the Assignee. It may be preferable in an appropriate case to specify these amounts generically or by formula rather than as a fixed sum.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed and delivered by their duly authorized officers as of the date first above written.

[ASSIGNOR]

By: _____
Title:

[ASSIGNEE]

By: _____
Title:

[PIEDMONT NATURAL GAS COMPANY, INC.]

By: _____
Title:

[U.S. BANK NATIONAL ASSOCIATION] as Administrative Agent

By: _____
Title:

EXHIBIT 12

COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES - DUKE ENERGY CORPORATION

The ratio of earnings to fixed charges is calculated using the Securities and Exchange Commission guidelines.

	Nine Months Ended September 30,	Years Ended December 31,				
(in millions)	**2018**	**2017**	**2016**	**2015**	**2014**	**2013**
Earnings as defined for fixed charges calculation						
Add:						
Pretax income from continuing operations[(a)]	$ 2,603	$ 4,142	$ 3,668	$ 3,832	$ 3,636	$ 3,204
Fixed charges	1,772	2,205	2,170	1,859	1,871	1,886
Distributed income of equity investees	81	16	30	104	136	109
Deduct:						
Interest capitalized	7	4	10	18	7	8
Total earnings	$ 4,449	$ 6,359	$ 5,858	$ 5,777	$ 5,636	$ 5,191
Fixed charges:						
Interest on debt, including capitalized portions	$ 1,695	$ 2,104	$ 2,066	$ 1,733	$ 1,733	$ 1,760
Estimate of interest within rental expense	77	101	104	126	138	126
Total fixed charges	$ 1,772	$ 2,205	$ 2,170	$ 1,859	$ 1,871	$ 1,886
Ratio of earnings to fixed charges	2.5	2.9	2.7	3.1	3.0	2.8

(a) Excludes amounts attributable to noncontrolling interests and income or loss from equity investees.

EXHIBIT 31.1.1

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

EXHIBIT 31.1.2

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.3

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.4

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.5

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.6

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.7

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.8

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.2.1

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.2

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.3

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.4

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.5

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.6

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.7

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.8

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2018

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 32.1.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chairman, President and Chief Executive Officer of Duke Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

November 2, 2018

EXHIBIT 32.1.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 2, 2018

EXHIBIT 32.1.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Progress Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 2, 2018

EXHIBIT 32.1.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 2, 2018

EXHIBIT 32.1.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 2, 2018

EXHIBIT 32.1.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 2, 2018

EXHIBIT 32.1.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 2, 2018

EXHIBIT 32.1.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Piedmont, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 2, 2018

EXHIBIT 32.2.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 2, 2018

EXHIBIT 32.2.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 2, 2018

EXHIBIT 32.2.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Progress Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 2, 2018

EXHIBIT 32.2.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 2, 2018

EXHIBIT 32.2.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 2, 2018

EXHIBIT 32.2.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 2, 2018

EXHIBIT 32.2.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 2, 2018

EXHIBIT 32.2.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending September 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Piedmont, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 2, 2018

☐

Indicate by check mark whether the registrants have submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☐ (Only applicable to Duke Energy)

Indicate by check mark whether Duke Energy is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.: Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐ Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether each of Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont is a large accelerated filer, accelerated filer, non-accelerated filer, smaller reporting company, or emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.: Large accelerated filer ☐ Accelerated filer ☐ Non-accelerated filer ☒ Smaller reporting company ☐ Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether each of the registrants is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Estimated aggregate market value of the common equity held by nonaffiliates of Duke Energy at June 30, 2018.	$	56,283,598,357
Number of shares of Common Stock, $0.001 par value, outstanding at January 31, 2019.		727,010,882

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Duke Energy definitive proxy statement for the 2019 Annual Meeting of the Shareholders or an amendment to this Annual Report are incorporated by reference into PART III, Items 10, 11 and 13 hereof.

This combined Form 10-K is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions I(1)(a) and (b) of Form 10-K and are, therefore, filing this Form 10-K with the reduced disclosure format specified in General Instructions I(2) of Form 10-K.

TABLE OF CONTENTS

TABLE OF CONTENTS

FORM 10-K FOR THE YEAR ENDED December 31, 2018

Item		Page
CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION		
GLOSSARY OF TERMS		
PART I.		
1.	BUSINESS	9
	DUKE ENERGY	9
	GENERAL	9
	BUSINESS SEGMENTS	9
	EMPLOYEES	21
	EXECUTIVE OFFICERS	22
	ENVIRONMENTAL MATTERS	22
	DUKE ENERGY CAROLINAS	23
	PROGRESS ENERGY	23
	DUKE ENERGY PROGRESS	23
	DUKE ENERGY FLORIDA	23
	DUKE ENERGY OHIO	24
	DUKE ENERGY INDIANA	24
	PIEDMONT	24
1A.	RISK FACTORS	24
1B.	UNRESOLVED STAFF COMMENTS	32
2.	PROPERTIES	33
3.	LEGAL PROCEEDINGS	37
4.	MINE SAFETY DISCLOSURES	37
PART II.		
5.	MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES	38
6.	SELECTED FINANCIAL DATA	39
7.	MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS	40
7A.	QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK	83
8.	FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA	84
9.	CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE	259
9A.	CONTROLS AND PROCEDURES	260
PART III.		
10.	DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE	262
11.	EXECUTIVE COMPENSATION	262
12.	SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS	262

13.	CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE	263
14.	PRINCIPAL ACCOUNTING FEES AND SERVICES	263
PART IV.		
15.	EXHIBITS AND FINANCIAL STATEMENT SCHEDULES	264
	EXHIBIT INDEX	E-1
	SIGNATURES	E-2

FORWARD LOOKING STATEMENTS

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning Crystal River Unit 3 and other nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the U.S. electric grid or generating resources;
- The ability to obtain the necessary permits and approvals and to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our natural gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches, operational accidents, information technology failures or other catastrophic events, such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, compliance with debt covenants and conditions and general market and economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- Employee workforce factors, including the potential inability to attract and retain key personnel;

FORWARD LOOKING STATEMENTS

- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);
- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;
- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;
- The impact of U.S. tax legislation to our financial condition, results of operations or cash flows and our credit ratings;
- The impacts from potential impairments of goodwill or equity method investment carrying values; and
- The ability to implement our business strategy, including enhancing existing technology systems.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

GLOSSARY OF TERMS

Glossary of Terms

The following terms or acronyms used in this Form 10-K are defined below:

Term or Acronym	Definition
2013 Settlement	Revised and Restated Stipulation and Settlement Agreement approved in November 2013 among Duke Energy Florida, the Florida OPC and other customer advocates
the 2015 Plan	Duke Energy Corporation 2015 Long-Term Incentive Plan
2017 Settlement	Second Revised and Restated Settlement Agreement in 2017 among Duke Energy Florida, the Florida OPC and other customer advocates, which replaces and supplants the 2013 Settlement
ACE	Affordable Clean Energy
ACP	Atlantic Coast Pipeline, LLC, a limited liability company owned by Dominion, Duke Energy and Southern Company Gas
ACP pipeline	The approximately 600-mile proposed interstate natural gas pipeline
AFUDC	Allowance for funds used during construction
AFS	Available for Sale
the Agents	Wells Fargo Securities, LLC, Citigroup Global Market Inc., J.P. Morgan Securities, LLC
ALJ	Administrative Law Judge
AMI	Advanced Metering Infrastructure
AMT	Alternative Minimum Tax
AOCI	Accumulated Other Comprehensive Income (Loss)
ARO	Asset Retirement Obligation
ASR	Accelerated Stock Repurchase Program
ATM	At-the-market
Audit Committee	Audit Committee of the Board of Directors
Barclays	Barclays Capital Inc.
BCWF	Benton County Wind Farm, LLC
Beckjord	Beckjord Generating Station
Belews Creek	Belews Creek Steam Station
Bison	Bison Insurance Company Limited
Board of Directors	Duke Energy Board of Directors
Brunswick	Brunswick Nuclear Plant
CAA	Clean Air Act
Cardinal	Cardinal Pipeline Company, LLC
Catawba	Catawba Nuclear Station
CC	Combined Cycle
CCR	Coal Combustion Residuals
CCS	Carbon Capture and Storage
CECPCN	Certificate of Environmental Compatibility and Public Convenience and Necessity
CEO	Chief Executive Officer
CertainTeed	CertainTeed Gypsum NC, Inc.

Cinergy	Cinergy Corp. (collectively with its subsidiaries)
Citrus County CC	Citrus County Combined Cycle Facility
CO_2	Carbon Dioxide
Coal Ash Act	North Carolina Coal Ash Management Act of 2014
COL	Combined Operating License
the Company	Duke Energy Corporation and its subsidiaries

GLOSSARY OF TERMS

Constitution	Constitution Pipeline Company, LLC
COSO	Committee of Sponsoring Organizations of the Treadway Commission
CPCN	Certificate of Public Convenience and Necessity
CPP	Clean Power Plan
CRC	Cinergy Receivables Company LLC
Crystal River Unit 3	Crystal River Unit 3 Nuclear Plant
CSA	Comprehensive Site Assessment
CSAPR	Cross-State Air Pollution Rule
CT	Combustion Turbine
CTG	China Three Gorges (Luxembourg) Energy S.à.r.l.
CWA	Clean Water Act
DATC	Duke-American Transmission Co.
D.C. Circuit Court	U.S. Court of Appeals for the District of Columbia
DCI	Distribution Capital Investment
DEFPF	Duke Energy Florida Project Finance, LLC
DEFR	Duke Energy Florida Receivables, LLC
Deloitte	Deloitte & Touche LLP, and the member firms of Deloitte Touche Tohmatsu and their respective affiliates
DEPR	Duke Energy Progress Receivables, LLC
DERF	Duke Energy Receivables Finance Company, LLC
DHHS	North Carolina Department of Health and Human Services
Directors' Savings Plan	Duke Energy Corporation Directors' Savings Plan
DOE	U.S. Department of Energy
DOJ	Department of Justice
Dominion	Dominion Resources
DRIP	Dividend Reinvestment Program
DSM	Demand Side Management
Duke Energy	Duke Energy Corporation (collectively with its subsidiaries)
Duke Energy Carolinas	Duke Energy Carolinas, LLC
Duke Energy Florida	Duke Energy Florida, LLC
Duke Energy Indiana	Duke Energy Indiana, LLC
Duke Energy Kentucky	Duke Energy Kentucky, Inc.
Duke Energy Ohio	Duke Energy Ohio, Inc.
Duke Energy Progress	Duke Energy Progress, LLC
Duke Energy Registrants	Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont

East Bend	East Bend Generating Station
the EDA	Equity Distribution Agreement
EE	Energy efficiency
EGU	Electric Generating Units
ELG	Effluent Limitations Guidelines
EPA	U.S. Environmental Protection Agency
EPC	Engineering, Procurement and Construction agreement
EPS	Earnings Per Share
ESP	Electric Security Plan

GLOSSARY OF TERMS

ETR	Effective tax rate
Exchange Act	Securities Exchange Act of 1934
Executive Savings Plan	Duke Energy Corporation Executive Savings Plan
FASB	Financial Accounting Standards Board
FERC	Federal Energy Regulatory Commission
FES	FirstEnergy Solutions Corp.
Fitch	Fitch Ratings, Inc.
FirstEnergy	FirstEnergy Corp.
Florida OPC	Florida Office of Public Counsel
Form S-3	Registration statement
FP&L	Florida Power & Light Company
FPSC	Florida Public Service Commission
FTR	Financial transmission rights
Fluor	Fluor Enterprises, Inc.
FV-NI	Fair value through net income
GAAP	Generally Accepted Accounting Principles in the United States
GAAP Reported Earnings	Net Income Attributable to Duke Energy Corporation
GAAP Reported EPS	Diluted EPS Attributable to Duke Energy Corporation common stockholders
GHG	Greenhouse Gas
GWh	Gigawatt-hours
Hardy Storage	Hardy Storage Company, LLC
Harris	Shearon Harris Nuclear Plant
Hines	Hines Energy Complex
I Squared	ISQ Enerlam Aggregator, L.P. and Enerlam (UK) Holding Ltd.
IBNR	Incurred but not yet reported
ICPA	Inter-Company Power Agreement
IGCC	Integrated Gasification Combined Cycle
IMR	Integrity Management Rider
International Disposal Group	Duke Energy's international business, excluding National Methanol Company
IRP	Integrated Resource Plans
IRS	Internal Revenue Service
ISFSI	Independent Spent Fuel Storage Installation

ISO	Independent System Operator
ITC	Investment Tax Credit
IURC	Indiana Utility Regulatory Commission
Investment Trusts	Grantor trusts of Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana
JDA	Joint Dispatch Agreement
KO Transmission	KO Transmission Company
KPSC	Kentucky Public Service Commission
kV	Kilovolt
LDC	Local Distribution Company
Lee Nuclear Station	William States Lee III Nuclear Station
Levy	Duke Energy Florida’s proposed nuclear plant in Levy County, Florida

GLOSSARY OF TERMS

LIBOR	London Interbank Offered Rate
LLC	Limited Liability Company
Master Trust	Duke Energy Corporation Master Retirement Trust
McGuire	McGuire Nuclear Station
Merger Agreement	The Agreement and Plan of Merger between Duke Energy and Piedmont
MGP	Manufactured gas plant
Midwest Generation Disposal Group	Duke Energy Ohio's nonregulated Midwest generation business and Duke Energy Retail Sales, LLC
MISO	Midcontinent Independent System Operator, Inc.
MMBtu	Million British Thermal Unit
MPP	Money Purchase Pension
Moody's	Moody's Investors Service, Inc.
MTBE	Methyl tertiary butyl ether
MTEP	MISO Transmission Expansion Planning
MW	Megawatt
MVP	Multi Value Projects
MWh	Megawatt-hour
NAAQS	National Ambient Air Quality Standards
NAV	Net asset value
NAW	North Allegheny Wind, LLC
NCDEQ	North Carolina Department of Environmental Quality (formerly the North Carolina Department of Environment and Natural Resources)
NCEMC	North Carolina Electric Membership Corporation
NCEMPA	North Carolina Eastern Municipal Power Agency
NCRS	Nuclear Power Plant Cost Recovery Statutes
NCUC	North Carolina Utilities Commission
NDTF	Nuclear decommissioning trust funds
NEIL	Nuclear Electric Insurance Limited
New Source Review	New Source Review (NSR) is a CAA program that requires industrial facilities to install modern pollution control equipment when they are built or when making a change that increases emissions significantly
NYSDEC	New York State Department of Environmental Conservation
NMC	National Methanol Company
NOL	Net operating loss
NOV	Notice of violation

NO_x	Nitrogen oxide
NPDES	National Pollutant Discharge Elimination System
NPNS	Normal purchase/normal sale
NPRM	Notice of Proposed Rulemaking
NRC	U.S. Nuclear Regulatory Commission
NSR	New Source Review
NWPA	Nuclear Waste Policy Act of 1982 (as amended)
NYSE	New York Stock Exchange
Oconee	Oconee Nuclear Station
OMB	Office of Management and Budget

GLOSSARY OF TERMS

OPEB	Other Post-Retirement Benefit Obligations
ORS	Office of Regulatory Staff
Osprey acquisition	Duke Energy Florida's purchase of a Calpine Corporation's 599-MW combined-cycle natural gas plant in Auburndale, Florida
OTTI	Other-than-temporary impairment
OVEC	Ohio Valley Electric Corporation
the Parent	Duke Energy Corporation holding company
PCAOB	Public Company Accounting Oversight Board
PGA	Purchased Gas Adjustments
Philadelphia Utility Index	Philadelphia Sector Index
PHMSA	Pipeline and Hazardous Materials Safety Administration
Piedmont	Piedmont Natural Gas Company, Inc.
Piedmont Pension Assets	Qualified pension plan assets associated with the Retirement Plan of Piedmont
Piedmont Term Loan	Term loan facility with commitments totaling $350M entered in June 2017
Pine Needle	Pine Needle LNG Company, LLC
Pioneer	Pioneer Transmission, LLC
PJM	PJM Interconnection, LLC
PMPA	Piedmont Municipal Power Agency
PPA	Purchase Power Agreement
Progress Energy	Progress Energy, Inc.
PSCSC	Public Service Commission of South Carolina
PTC	Production Tax Credits
PUCO	Public Utilities Commission of Ohio
PUCO Order	Order issued by PUCO approving a settlement of Duke Energy Ohio’s natural gas base rate case and authorizing the recovery of certain MGP costs
PURPA	Public Utility Regulatory Policies Act of 1978
QF	Qualifying Facility
RCRA	Resource Conservation and Recovery Act
REC	Renewable Energy Certificate
REC Solar	REC Solar Corp.
Relative TSR	TSR of Duke Energy stock relative to a predefined peer group
Robinson	Robinson Nuclear Plant
RRBA	Roanoke River Basin Association
RSU	Restricted Stock Unit
RTO	Regional Transmission Organization
SAB	Staff Accounting Bulletin

Sabal Trail	Sabal Trail Transmission, LLC
Sabal Trail pipeline	Sabal Trail Natural Gas Pipeline
SAFSTOR	A method of decommissioning in which a nuclear facility is placed and maintained in a condition that allows the facility to be safely stored and subsequently decontaminated to levels that permit release for unrestricted use
SEC	Securities and Exchange Commission
SEIS	Supplemental Environmental Impact Statement
SELC	Southern Environmental Law Center
Segment Income	Income from continuing operations net of income attributable to noncontrolling interests

GLOSSARY OF TERMS

SO_2	Sulfur dioxide
SouthStar	SouthStar Energy Services, LLC
Spectra Capital	Spectra Energy Capital, LLC
S&P	Standard & Poor's Rating Services
S&P 500	Standard & Poor's 500 Stock Index
SSO	Standard Service Offer
State utility commissions	NCUC, PSCSC, FPSC, PUCO, IURC, KPSC and TPUC (Collectively)
State electric utility commissions	NCUC, PSCSC, FPSC, PUCO, IURC and KPSC (Collectively)
State gas utility commissions	NCUC, PSCSC, PUCO, TPUC and KPSC (Collectively)
Subsidiary Registrants	Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
Sutton	L.V. Sutton Combined Cycle Plant
the Tax Act	Tax Cuts and Jobs Act
TDSIC	Transmission, Distribution and Storage System Improvement Charge
Three Year Revolver	Duke Energy (Parent) $1.0 billion revolving credit facility
TPUC	Tennessee Public Utility Commission
TSCA	Toxic Substances Control Act
TSR	Total shareholder return
U.S.	United States
U.S. Court of Appeals	U.S. Court of Appeals for the Second Circuit
VEBA	Voluntary Employees' Beneficiary Association
VIE	Variable Interest Entity
WACC	Weighted Average Cost of Capital
Westinghouse	Westinghouse Electric Company
WNA	Weather normalization adjustment
W.S. Lee CC	William States Lee Combined Cycle Facility
WVPA	Wabash Valley Power Association, Inc.

ITEM 1. BUSINESS

DUKE ENERGY

General

Duke Energy was incorporated on May 3, 2005, and is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the FERC and other regulatory agencies listed below. Duke Energy operates in the U.S. primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate Subsidiary Registrants, which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Piedmont, a North Carolina corporation, is an energy services company whose principal business is the distribution of natural gas to over 1 million residential, commercial, industrial and power generation customers in portions of North Carolina, South Carolina and Tennessee, including customers served by municipalities who are Piedmont's sales for resale customers. In October 2016, Duke Energy completed the acquisition of Piedmont. Piedmont's earnings and cash flows are only included in Duke Energy's consolidated results subsequent to the acquisition date. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information regarding the acquisition.

In December 2016, Duke Energy completed an exit of the Latin American market to focus on its domestic regulated business, which was further bolstered by the acquisition of Piedmont. The sale of the International Energy business segment, excluding an equity method investment in NMC, was completed through two transactions including a sale of assets in Brazil to CTG and a sale of Duke Energy's remaining Latin American assets in Peru, Chile, Ecuador, Guatemala, El Salvador and Argentina to I Squared (collectively, the International Disposal Group). See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information on the sale of International Energy.

The Duke Energy Registrants electronically file reports with the SEC, including Annual Reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, proxy statements and amendments to such reports.

The SEC maintains an internet site that contains reports, proxy and information statements and other information regarding issuers that file electronically with the SEC at sec.gov. Additionally, information about the Duke Energy Registrants, including reports filed with the SEC, is available through Duke Energy's website at duke-energy.com. Such reports are accessible at no charge and are made available as soon as reasonably practicable after such material is filed with or furnished to the SEC.

Business Segments

Duke Energy's segment structure includes three reportable business segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. Duke Energy's chief operating decision-maker routinely reviews financial information about each of these business segments in deciding how to allocate resources and evaluate the performance of the business. For additional information on each of these business segments, including financial and geographic information, see Note 3 to the Consolidated Financial Statements, "Business Segments." The following sections describe the business and operations of each of Duke Energy's business segments, as well as Other.

ELECTRIC UTILITIES AND INFRASTRUCTURE

Electric Utilities and Infrastructure conducts operations primarily through the regulated public utilities of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Indiana and Duke Energy Ohio. Electric Utilities and Infrastructure provides retail electric service through the generation, transmission, distribution and sale of electricity to approximately 7.7 million customers within the Southeast and Midwest regions of the U.S. The service territory is approximately 95,000 square miles across six states with a total estimated population of 24 million people. The operations include electricity sold wholesale to municipalities, electric cooperative utilities and other load-serving entities. Electric Utilities and Infrastructure is also a joint owner in certain electric transmission projects. Electric Utilities and Infrastructure has a 50 percent ownership interest in DATC, a partnership with American Transmission Company, formed to design, build and operate transmission infrastructure. DATC owns 72 percent of the transmission service rights to Path 15, an 84-mile transmission line in central California. Electric Utilities and Infrastructure also has a 50 percent ownership interest in Pioneer Transmission, LLC, which builds, owns and operates electric transmission facilities in North America. The following map shows the service territory for Electric Utilities and Infrastructure as of December 31, 2018.

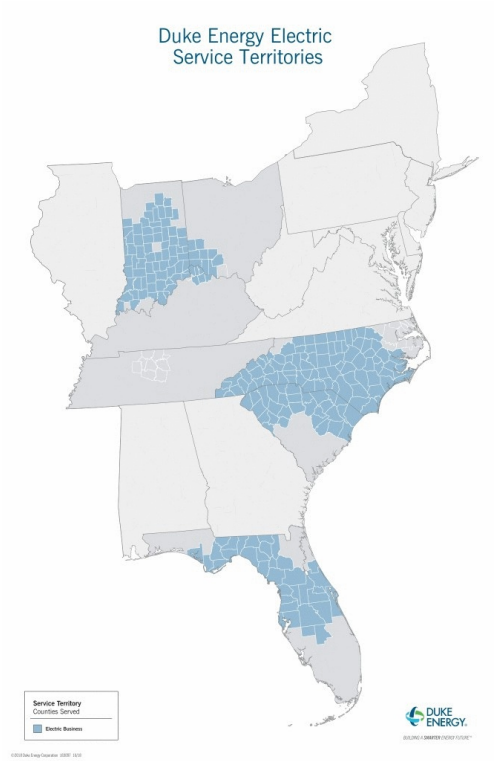

The electric operations and investments in projects are subject to the rules and regulations of the FERC, the NRC, the NCUC, the PSCSC, the FPSC, the IURC, the PUCO and the KPSC.

The following table represents the distribution of billed sales by customer class for the year ended December 31, 2018.

	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Residential	**32%**	**27%**	**50%**	**37%**	**28%**
General service	**32%**	**23%**	**37%**	**38%**	**25%**
Industrial	**24%**	**15%**	**7%**	**23%**	**31%**
Total retail sales	**88%**	**65%**	**94%**	**98%**	**84%**
Wholesale and other sales	**12%**	**35%**	**6%**	**2%**	**16%**
Total sales	**100%**	**100%**	**100%**	**100%**	**100%**

The number of residential and general service customers within the Electric Utilities and Infrastructure service territory is expected to increase over time. While economic conditions within the service territory remain strong, sales growth continues to be influenced by adoption of energy efficiencies and self-generation. Residential sales for 2018 compared to 2017 saw relatively strong growth despite the impact from increasing amounts of energy efficiency. However, the continued adoption of more efficient housing and appliances is expected to have a negative impact on average usage per residential customer over time.

Seasonality and the Impact of Weather

Revenues and costs are influenced by seasonal weather patterns. Peak sales of electricity occur during the summer and winter months, which results in higher revenue and cash flows during these periods. By contrast, lower sales of electricity occur during the spring and fall, allowing for scheduled plant maintenance. Residential and general service customers are more impacted by weather than industrial customers. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions.

The estimated impact of weather on earnings is based on the temperature variances from a normal condition and customers' historic usage patterns. The methodology used to estimate the impact of weather does not consider all variables that may impact customer response to weather conditions such as humidity in the summer or wind chill in the winter. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Heating-degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. Cooling-degree days measure the variation in weather based on the extent the average daily temperature rises above the base temperature. Each degree of temperature below the base temperature counts as one heating-degree day and each degree of temperature above the base temperature counts as one cooling-degree day.

Competition

Retail

Electric Utilities and Infrastructure's businesses operate as the sole supplier of electricity within their service territories, with the exception of Ohio, which has a competitive electricity supply market for generation service. Electric Utilities and Infrastructure owns and operates facilities necessary to transmit, distribute and generate electricity. Services are priced by state commission approved rates designed to include the costs of providing these services and a reasonable return on invested capital. This regulatory policy is intended to provide safe and reliable electricity at fair prices.

In Ohio, Electric Utilities and Infrastructure conducts competitive auctions for electricity supply. The cost of energy purchased through these auctions is recovered from retail customers. Electric Utilities and Infrastructure earns retail margin in Ohio on the transmission and distribution of electricity, but not on the cost of the underlying energy.

Competition in the regulated electric distribution business is primarily from the development and deployment of alternative energy sources including on-site generation from industrial customers and distributed generation, such as private solar, at residential, general service and/or industrial customer sites.

Wholesale

Duke Energy competes with other utilities and merchant generators for bulk power sales, sales to municipalities and cooperatives and wholesale transactions under primarily cost-based contracts approved by FERC. The principal factors in competing for these sales are availability of capacity and power, reliability of service and price. Prices are influenced primarily by market conditions and fuel costs.

Increased competition in the wholesale electric utility industry and the availability of transmission access could affect Electric Utilities and Infrastructure's load forecasts, plans for power supply and wholesale energy sales and related revenues. Wholesale energy sales will be impacted by the extent to which additional generation is available to sell to the wholesale market and the ability of Electric Utilities and Infrastructure to attract new customers and to retain existing customers.

Energy Capacity and Resources

Electric Utilities and Infrastructure owns approximately 50,880 MW of generation capacity. For additional information on owned generation facilities, see Item 2, "Properties."

Energy and capacity are also supplied through contracts with other generators and purchased on the open market. Factors that could cause Electric Utilities and Infrastructure to purchase power for its customers may include, but are not limited to, generating plant outages, extreme weather conditions, generation reliability, demand growth and price. Electric Utilities and Infrastructure has interconnections and arrangements with its neighboring utilities to facilitate planning, emergency assistance, sale and purchase of capacity and energy and reliability of power supply.

Electric Utilities and Infrastructure's generation portfolio is a balanced mix of energy resources having different operating characteristics and fuel sources designed to provide energy at the lowest possible cost to meet its obligation to serve retail customers. All options, including owned generation resources and purchased power opportunities, are continually evaluated on a real-time basis to select and dispatch the lowest-cost resources available to meet system load requirements.

Sources of Electricity

Electric Utilities and Infrastructure relies principally on coal, nuclear fuel and natural gas for its generation of electricity. The following table lists sources of electricity and fuel costs for the three years ended December 31, 2018.

	Generation by Source			Cost of Delivered Fuel per Net Kilowatt-hour Generated (Cents)		
	2018	2017	2016	2018	2017	2016
Coal[a]	**24.4%**	27.4%	27.1%	**2.82**	2.72	3.07
Nuclear[a]	**26.0%**	27.8%	27.4%	**0.50**	0.69	0.66
Natural gas and oil[a]	**26.2%**	23.6%	22.9%	**3.57**	2.85	3.07
All fuels (cost-based on weighted average)[a]	**76.6%**	78.8%	77.4%	**2.29**	2.04	2.22
Hydroelectric and solar[b]	**1.3%**	0.7%	0.7%			
Total generation	**77.9%**	79.5%	78.1%			
Purchased power and net interchange	**22.1%**	20.5%	21.9%			
Total sources of energy	**100.0%**	100.0%	100.0%			

(a) Statistics related to all fuels reflect Electric Utilities and Infrastructure's ownership interest in jointly owned generation facilities.
(b) Generating figures are net of output required to replenish pumped storage facilities during off-peak periods.

Coal

Electric Utilities and Infrastructure meets its coal demand through a portfolio of long-term purchase contracts and short-term spot market purchase agreements. Large amounts of coal are purchased under long-term contracts with mining operators who mine both underground and at the surface. Electric Utilities and Infrastructure uses spot market purchases to meet coal requirements not met by long-term contracts. Expiration dates for its long-term contracts, which have various price adjustment provisions and market reopeners, range from 2019 to 2021 for Duke Energy Carolinas, Duke Energy Progress and Duke Energy Ohio, 2019 to 2020 for Duke Energy Florida and 2019 to 2025 for Duke Energy Indiana. Electric Utilities and Infrastructure expects to renew these contracts or enter into similar contracts with other suppliers as existing contracts expire, though prices will fluctuate over time as coal markets change. Electric Utilities and Infrastructure has an adequate supply of coal under contract to meet its hedging guidelines regarding projected future consumption. As a result of volatility in natural gas prices and the associated impacts on coal-fired dispatch within the generation fleet, coal inventories will continue to fluctuate. Electric Utilities and Infrastructure continues to actively manage its portfolio and has worked with suppliers to obtain increased flexibility in its coal contracts.

Coal purchased for the Carolinas is primarily produced from mines in Central Appalachia, Northern Appalachia and the Illinois Basin. Coal purchased for Florida is primarily produced from mines in Colorado and the Illinois Basin. Coal purchased for Kentucky is produced from mines along the Ohio River in Illinois, Ohio, West Virginia and Pennsylvania. Coal purchased for Indiana is primarily produced in Indiana and Illinois. The current average sulfur content of coal purchased by Electric Utilities and Infrastructure is between 1.5 percent and 2 percent for Duke Energy Carolinas and Duke Energy Progress, between 1 percent and 3 percent for Duke Energy Florida, between 3 percent and 3.5 percent for Duke Energy Ohio and between 2.5 percent and 3 percent for Duke Energy Indiana. Electric Utilities and Infrastructure's environmental controls, in combination with the use of SO_2 emission allowances, enable Electric Utilities and Infrastructure to satisfy current SO_2 emission limitations for its existing facilities.

Nuclear

The industrial processes for producing nuclear generating fuel generally involve the mining and milling of uranium ore to produce uranium concentrates and services to convert, enrich and fabricate fuel assemblies.

Electric Utilities and Infrastructure has contracted for uranium materials and services to fuel its nuclear reactors. Uranium concentrates, conversion services and enrichment services are primarily met through a diversified portfolio of long-term supply contracts. The contracts are diversified by supplier, country of origin and pricing. Electric Utilities and Infrastructure staggers its contracting so that its portfolio of long-term contracts covers the majority of its fuel requirements in the near term and decreasing portions of its fuel requirements over time thereafter. Near-term requirements not met by long-term supply contracts have been and are expected to be fulfilled with spot market purchases. Due to the technical complexities of changing suppliers of fuel fabrication services, Electric Utilities and Infrastructure generally sources these services to a single domestic supplier on a plant-by-plant basis using multiyear contracts.

Electric Utilities and Infrastructure has entered into fuel contracts that cover 100 percent of its uranium concentrates, conversion services and enrichment services requirements through at least 2019 and cover fabrication services requirements for these plants through at least 2027. For future requirements not already covered under long-term contracts, Electric Utilities and Infrastructure believes it will be able to renew contracts as they expire or enter into similar contractual arrangements with other suppliers of nuclear fuel materials and services.

Natural Gas and Fuel Oil

Natural gas and fuel oil supply, transportation and storage for Electric Utilities and Infrastructure's generation fleet is purchased under standard industry agreements from various suppliers, including Piedmont. Natural gas supply agreements typically provide for a percentage of forecasted burns being procured over time, with varied expiration dates. Electric Utilities and Infrastructure believes it has access to an adequate supply of natural gas and fuel oil for the reasonably foreseeable future.

Electric Utilities and Infrastructure has certain dual-fuel generating facilities that can operate utilizing both natural gas and fuel oil. The cost of Electric Utilities and Infrastructure's natural gas and fuel oil is fixed price or determined by published market prices as reported in certain industry publications, plus any transportation and freight costs. Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana use derivative instruments to manage a portion of their exposure to price fluctuations for natural gas. For Duke Energy Florida, there is currently an agreed to moratorium on future hedging with the FPSC.

Electric Utilities and Infrastructure has firm interstate and intrastate natural gas transportation agreements and storage agreements in place to support generation needed for load requirements. Electric Utilities and Infrastructure may purchase additional shorter-term natural gas transportation and utilize natural gas interruptible transportation agreements to support generation needed for load requirements. The Electric Utilities and Infrastructure natural gas plants are served by various supply zones and multiple pipelines.

Purchased Power

Electric Utilities and Infrastructure purchases a portion of its capacity and system requirements through purchase obligations, leases and purchase capacity contracts. Electric Utilities and Infrastructure believes it can obtain adequate purchased power capacity to meet future system load needs. However, during periods of high demand, the price and availability of purchased power may be significantly affected.

The following table summarizes purchased power for the previous three years:

	2018	2017	2016
Purchase obligations and leases (in millions of MWh)[(a)]	**21.3**	17.7	18.0
Purchase capacity under contract (in MW)[(b)]	**4,025**	4,028	4,588

(a) Represents approximately 7 percent of total system requirements for 2018, 2017 and 2016.
(b) These agreements include approximately 412 MW of firm capacity under contract by Duke Energy Florida with QFs.

Inventory

Electric Utilities and Infrastructure must maintain an adequate stock of fuel and materials and supplies in order to ensure continuous operation of generating facilities and reliable delivery to customers. As of December 31, 2018, the inventory balance for Electric Utilities and Infrastructure was approximately $2.9 billion. For additional information on inventory, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Ash Basin Management

During 2015, EPA regulations were enacted related to the management of CCR from power plants. These regulations classify CCR as nonhazardous waste under the RCRA and apply to electric generating sites with new and existing landfills, new and existing surface impoundments, structural fills and CCR piles, and establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures for the disposal and management of CCR. In addition to the federal regulations, CCR landfills and surface impoundments (ash basins or impoundments) will continue to be independently regulated by existing state laws, regulations and permits, including the Coal Ash Act in North Carolina.

Electric Utilities and Infrastructure has and will periodically submit to applicable authorities required site-specific coal ash impoundment remediation or closure plans. These plans and all associated permits must be approved before any work can begin. Closure activities began in 2015 at the four sites specified as high priority by the Coal Ash Act and at the W.S. Lee Steam Station site in South Carolina in connection with other legal requirements. Excavation at these sites involves movement of CCR materials to off-site locations for use as structural fill, to appropriate engineered off-site or on-site lined landfills or conversion of the ash for beneficial use. At other sites, preliminary planning and closure methods have been studied and factored into the estimated retirement and management costs. The Coal Ash Act requires CCR surface impoundments in North Carolina to be closed, with the closure method and timing based on a risk ranking classification determined by legislation or state regulators. Additionally, the RCRA required closure timing depends upon meeting or continuing to meet certain criteria.

The Coal Ash Act leaves the decision on cost recovery determinations related to closure of coal ash surface impoundments to the normal ratemaking processes before utility regulatory commissions. Duke Energy Carolinas and Duke Energy Progress have included compliance costs associated with the EPA CCR rule and the Coal Ash Act in their respective rate case filings. During 2017, Duke Energy Carolinas' and Duke Energy Progress' wholesale contracts were amended to include the recovery of expenditures related to asset retirement obligations for the closure of coal ash basins. The amended contracts have retail disallowance parity or provisions limiting challenges to CCR cost recovery actions at FERC. FERC approved the amended wholesale rate schedules in 2017. For additional information on the ash basins and recovery, see Item 7, "Other Matters" and Notes 4, 5 and 9 to the Consolidated Financial Statements, "Regulatory Matters," "Commitments and Contingencies" and "Asset Retirement Obligations," respectively.

Nuclear Matters

Duke Energy owns, wholly or partially, 11 operating nuclear reactors located at six operating stations. The Crystal River Unit 3 permanently ceased operation in February 2013. Nuclear insurance includes: nuclear liability coverage; property damage coverage; nuclear accident decontamination and premature decommissioning coverage; and accidental outage coverage for losses in the event of a major accidental outage. Joint owners reimburse Duke Energy for certain expenses associated with nuclear insurance in accordance with joint owner agreements. The Price-Anderson Act requires plant owners to provide for public nuclear liability claims resulting from nuclear incidents to the maximum total financial protection liability, which is approximately $14.1 billion. For additional information on nuclear insurance see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies."

Duke Energy has a significant future financial commitment to dispose of spent nuclear fuel and decommission and decontaminate each plant safely. The NCUC, PSCSC and FPSC require Duke Energy to update their cost estimates for decommissioning their nuclear plants every five years.

The following table summarizes the fair value of NDTF balances and the most recent site-specific nuclear decommissioning cost study results for Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida. Decommissioning costs are stated in 2018 dollars for Duke Energy Carolinas, 2017 dollars for Duke Energy Florida and 2014 dollars for Duke Energy Progress, and include costs to decommission plant components not subject to radioactive contamination.

	NDTF[a]		Decommissioning	
(in millions)	**December 31, 2018**	**December 31, 2017**	**Costs[a]**	**Year of Cost Study**
Duke Energy	**$ 6,720**	$ 7,097	**$ 8,737**	2014 and 2018
Duke Energy Carolinas[b][c]	**3,558**	3,772	**4,291**	2018
Duke Energy Progress	**2,503**	2,588	**3,550**	2014
Duke Energy Florida[d]	**659**	736	**896**	2018

(a) Amounts for Progress Energy equal the sum of Duke Energy Progress and Duke Energy Florida.
(b) Decommissioning cost for Duke Energy Carolinas reflects its ownership interest in jointly owned reactors. Other joint owners are responsible for decommissioning costs related to their interest in the reactors.
(c) Duke Energy Carolinas' site-specific nuclear decommissioning cost study completed in 2018 is expected to be filed with the NCUC and PSCSC by the second quarter 2019. Duke Energy Carolinas will also complete a new funding study, which will be completed and filed with the NCUC and PSCSC in 2019.
(d) Duke Energy Florida's site-specific nuclear decommissioning cost study and a new funding study were completed and filed with the FPSC in 2018. For the years ended December 31, 2017 and December 31, 2018, Duke Energy Florida received reimbursements from the NDTF for costs related to ongoing decommissioning activity of Crystal River Unit 3.

The NCUC, PSCSC, FPSC and FERC have allowed Electric Utilities and Infrastructure to recover estimated decommissioning costs through retail and wholesale rates over the expected remaining service periods of their nuclear stations. Electric Utilities and Infrastructure believes the decommissioning costs being recovered through rates, when coupled with the existing fund balances and expected fund earnings, will be sufficient to provide for the cost of future decommissioning. For additional information, see Note 9 to the Consolidated Financial Statements, “Asset Retirement Obligations.”

The NWPA provides the framework for development by the federal government of interim storage and permanent disposal facilities for high-level radioactive waste materials. The government has not yet developed a storage facility or disposal capacity, so Electric Utilities and Infrastructure will continue to store spent fuel on its reactor sites.

Under federal law, the DOE is responsible for the selection and construction of a facility for the permanent disposal of spent nuclear fuel and high-level radioactive waste. The DOE terminated the project to license and develop a geologic repository at Yucca Mountain, Nevada in 2010, and is currently taking no action to fulfill its responsibilities to dispose of spent fuel.

Until the DOE begins to accept the spent nuclear fuel, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida will continue to safely manage their spent nuclear fuel. Under current regulatory guidelines, Harris has sufficient storage capacity in its spent fuel pools through the expiration of its renewed operating license. Crystal River Unit 3 ceased operation in 2013 and was placed in a SAFSTOR condition in January 2018. As of January 2018, all spent fuel at Crystal River Unit 3 has been transferred from the spent fuel pool to dry storage at an on-site ISFSI. With certain modifications and approvals by the NRC to expand the on-site dry cask storage facilities, spent nuclear fuel dry storage facilities will be sufficient to provide storage space of spent fuel through the expiration of the operating licenses, including any license renewals, for Brunswick, Catawba, McGuire, Oconee and Robinson.

The nuclear power industry faces uncertainties with respect to the cost and long-term availability of disposal sites for spent nuclear fuel and other radioactive waste, compliance with changing regulatory requirements, capital outlays for modifications and new plant construction.

Electric Utilities and Infrastructure is subject to the jurisdiction of the NRC for the design, construction and operation of its nuclear generating facilities. The following table includes the current year of expiration of nuclear operating licenses for nuclear stations in operation. Nuclear operating licenses are potentially subject to extension.

Unit	Year of Expiration
Duke Energy Carolinas	
Catawba Units 1 and 2	2043
McGuire Unit 1	2041
McGuire Unit 2	2043
Oconee Units 1 and 2	2033
Oconee Unit 3	2034
Duke Energy Progress	
Brunswick Unit 1	2036
Brunswick Unit 2	2034
Harris	2046
Robinson	2030

The NRC has acknowledged permanent cessation of operation and permanent removal of fuel from the reactor vessel at Crystal River Unit 3. Therefore, the license no longer authorizes operation of the reactor. For additional information on nuclear decommissioning activity, see Notes 4 and 9 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively.

On October 27, 2016, and December 15, 2016, the NRC issued combined operating licenses for Levy and Lee Nuclear Station, respectively. On August 29, 2017, Duke Energy announced the complete abandonment of the Levy project; the operating license was formally terminated on April 26, 2018. On August 25, 2017, as part of Duke Energy Carolinas rate case filing, Duke Energy Carolinas requested NCUC approval to cancel the development of the Lee Nuclear Station project with the intent to maintain the combined operating licenses. For additional information on the Lee Nuclear Station, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

Regulation

State

The NCUC, PSCSC, FPSC, PUCO, IURC and KPSC (collectively, the state electric utility commissions) approve rates for Duke Energy's retail electric service within their respective states. The state electric utility commissions, to varying degrees, have authority over the construction and operation of Electric Utilities and Infrastructure's generating facilities. CPCN issued by the state electric utility commissions, as applicable, authorize Electric Utilities and Infrastructure to construct and operate its electric facilities and to sell electricity to retail and wholesale customers. Prior approval from the relevant state electric utility commission is required for the entities within Electric Utilities and Infrastructure to issue securities. The underlying concept of utility ratemaking is to set rates at a level that allows the utility to collect revenues equal to its cost of providing service plus earn a reasonable rate of return on its invested capital, including equity.

In addition to rates approved in base rate cases, each of the state electric utility commissions allow recovery of certain costs through various cost-recovery clauses to the extent the respective commission determines in periodic hearings that such costs, including any past over or under-recovered costs, are prudent.

Fuel, fuel-related costs and certain purchased power costs are eligible for recovery by Electric Utilities and Infrastructure. Electric Utilities and Infrastructure uses coal, hydroelectric, natural gas, oil, renewable generation and nuclear fuel to generate electricity, thereby maintaining a diverse fuel mix that helps mitigate the impact of cost increases in any one fuel. Due to the associated regulatory treatment and the method allowed for recovery, changes in fuel costs from year to year have no material impact on operating results of Electric Utilities and Infrastructure, unless a commission finds a portion of such costs to have been imprudent. However, delays between the expenditure for fuel costs and recovery from customers can adversely impact the timing of cash flows of Electric Utilities and Infrastructure.

The table below reflects significant electric rate case applications approved and effective in the past three years or applications currently pending approval.

	Regulatory Body	Annual Increase (Decrease) (in millions)	Return on Equity	Equity Component of Capital Structure	Effective Date
Approved Rate Cases:					
Duke Energy Carolinas 2017 North Carolina Rate Case	NCUC	$ (73)	9.9%	52%	8/1/2018
Duke Energy Progress 2017 North Carolina Rate Case	NCUC	151	9.9%	52%	3/16/2018
Duke Energy Ohio 2017 Ohio Electric Rate Case	PUCO	(19)	9.84%	50.75%	1/2/2019
Duke Energy Kentucky 2017 Kentucky Electric Rate Case	KPSC	8	9.725%	49%	5/1/2018
Duke Energy Progress 2016 South Carolina Rate Case	PSCSC	(a)	10.1%	53%	1/1/2017
Pending Rate Cases:					
Duke Energy Carolinas 2018 South Carolina Rate Case	PSCSC	$ 168	10.5%	53%	6/1/2019
Duke Energy Progress 2018 South Carolina Rate Case	PSCSC	59	10.5%	53%	6/1/2019

(a) An increase of approximately $38 million in revenues was effective January 1, 2017, and an additional increase of approximately $19 million in revenues was effective January 1, 2018.

For more information on rate matters and other regulatory proceedings, see Note 4 to the Consolidated Financial Statements, “Regulatory Matters.”

Federal

The FERC approves Electric Utilities and Infrastructure’s cost-based rates for electric sales to certain power and transmission wholesale customers. Regulations of FERC and the state electric utility commissions govern access to regulated electric and other data by nonregulated entities and services provided between regulated and nonregulated energy affiliates. These regulations affect the activities of nonregulated affiliates with Electric Utilities and Infrastructure.

Regional Transmission Organizations (RTO). PJM and MISO are the ISOs and FERC-approved RTOs for the regions in which Duke Energy Ohio and Duke Energy Indiana operate. PJM and MISO operate energy, capacity and other markets, and control the day-to-day operations of bulk power systems through central dispatch.

Duke Energy Ohio is a member of PJM and Duke Energy Indiana is a member of MISO. Transmission owners in these RTOs have turned over control of their transmission facilities and their transmission systems are currently under the dispatch control of the RTOs. Transmission service is provided on a regionwide, open-access basis using the transmission facilities of the RTO members at rates based on the costs of transmission service.

Environmental. Electric Utilities and Infrastructure is subject to the jurisdiction of the EPA and state and local environmental agencies. For a discussion of environmental regulation, see “Environmental Matters” in this section. See the “Other Matters” section of Management's Discussion and Analysis for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy’s operations.

GAS UTILITIES AND INFRASTRUCTURE

Gas Utilities and Infrastructure conducts natural gas operations primarily through the regulated public utilities of Piedmont and Duke Energy Ohio. The natural gas operations are subject to the rules and regulations of the NCUC, PSCSC, PUCO, KPSC, TPUC, PHMSA and the FERC. Gas Utilities and Infrastructure serves residential, commercial, industrial and power generation natural gas customers, including customers served by municipalities who are wholesale customers. Gas Utilities and Infrastructure has over 1.6 million customers, including more than 1.1 million customers located in North Carolina, South Carolina and Tennessee, and an additional 531,000 customers located within southwestern Ohio and northern Kentucky. In the Carolinas, Ohio and Kentucky, the service areas are comprised of numerous cities, towns and communities. In Tennessee, the service area is the metropolitan area of Nashville. The following map shows the service territory and investments in operating and proposed midstream properties for Gas Utilities and Infrastructure as of December 31, 2018.

The number of residential, commercial and industrial customers within the Gas Utilities and Infrastructure service territory is expected to increase over time. Average usage per residential customer is expected to remain flat or decline for the foreseeable future, however decoupled rates in North Carolina and various rate design mechanisms in other jurisdictions partially mitigate the impact of the declining usage per customer on overall profitability. While total industrial and general service sales increased in 2018 when compared to 2017, the growth rate was modest when compared to historical periods.

Gas Utilities and Infrastructure also owns, operates and has investments in various pipeline transmission and natural gas storage facilities.

Natural Gas for Retail Distribution

Gas Utilities and Infrastructure is responsible for the distribution of natural gas to retail customers in its North Carolina, South Carolina, Tennessee, Ohio and Kentucky service territories. Gas Utilities and Infrastructure's natural gas procurement strategy is to contract primarily with major and independent producers and marketers for natural gas supply. It also purchases a diverse portfolio of transportation and storage service from interstate pipelines. This strategy allows Gas Utilities and Infrastructure to assure reliable natural gas supply and transportation for its firm customers during peak winter conditions. When firm pipeline services or contracted natural gas supplies are temporarily not needed due to market demand fluctuations, Gas Utilities and Infrastructure may release these services and supplies in the secondary market under FERC-approved capacity release provisions or make wholesale secondary market sales. In 2018, firm supply purchase commitment agreements provided 100 percent of the natural gas supply for both Piedmont and Duke Energy Ohio.

Impact of Weather

Gas Utilities and Infrastructure revenues are generally protected from the impact of weather fluctuations due to the regulatory mechanisms that are available in most service territories. In North Carolina, margin decoupling provides protection from both weather and other usage variations like conservation for residential and commercial customer classes. Margin decoupling provides a set revenue per customer independent of actual usage. In South Carolina and Tennessee, weather normalization adjusts revenues either up or down depending on how much warmer or colder than normal a given month has been. Weather normalization adjustments occur from November through March in South Carolina and from October through April in Tennessee. Ohio collects most of its non-fuel revenue through a fixed monthly charge that is not impacted by usage fluctuations that result from weather changes or conservation. Kentucky, however, bills based on volumetric rates without weather protection.

Competition

Gas Utilities and Infrastructure's businesses operate as the sole provider of natural gas service within their retail service territories. Gas Utilities and Infrastructure owns and operates facilities necessary to transport and distribute natural gas. Gas Utilities and Infrastructure earns retail margin on the transmission and distribution of natural gas and not on the cost of the underlying commodity. Services are priced by state commission approved rates designed to include the costs of providing these services and a reasonable return on invested capital. This regulatory policy is intended to provide safe and reliable natural gas service at fair prices.

In residential, commercial and industrial customer markets, natural gas distribution operations compete with other companies that supply energy, primarily electric companies, propane and fuel oil dealers, renewable energy providers and coal companies in relation to sources of energy for electric power plants, as well as nuclear energy. A significant competitive factor is price. Gas Utilities and Infrastructure's primary product competition is with electricity for heating, water heating and cooking. Increases in the price of natural gas or decreases in the price of other energy sources could negatively impact competitive position by decreasing the price benefits of natural gas to the consumer. In the case of industrial customers, such as manufacturing plants, adverse economic or market conditions, including higher natural gas costs, could cause these customers to suspend business operations or to use alternative sources of energy in favor of energy sources with lower per-unit costs.

Higher natural gas costs or decreases in the price of other energy sources may allow competition from alternative energy sources for applications that have traditionally used natural gas, encouraging some customers to move away from natural gas-fired equipment to equipment fueled by other energy sources. Competition between natural gas and other forms of energy is also based on efficiency, performance, reliability, safety and other non-price factors. Technological improvements in other energy sources and events that impair the public perception of the non-price attributes of natural gas could erode our competitive advantage. These factors in turn could decrease the demand for natural gas, impair our ability to attract new customers and cause existing customers to switch to other forms of energy or to bypass our systems in favor of alternative competitive sources. This could result in slow or no customer growth and could cause customers to reduce or cease using our product, thereby reducing our ability to make capital expenditures and otherwise grow our business, adversely affecting our earnings.

Pipeline and Storage Investments

Duke Energy, through its Gas Utilities and Infrastructure segment, is a 47 percent equity member of ACP, which plans to build and own the proposed ACP pipeline, an approximately 600-mile interstate natural gas pipeline, regulated by FERC. The ACP pipeline is intended to transport diverse natural gas supplies into southeastern markets. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the ACP pipeline. ACP expects to achieve a late 2020 in-service date for key segments of the project, while it expects a remainder to extend into 2021. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may result in cost or schedule modifications in the future. ACP and Duke Energy will continue to consider their options with respect to the foregoing in light of their existing contractual and legal obligations.

Gas Utilities and Infrastructure also has a 7.5 percent equity ownership interest in Sabal Trail. Sabal Trail is a joint venture that owns the Sabal Trail pipeline to transport natural gas to Florida, regulated by FERC. The Sabal Trail phase one mainline was placed into service in July 2017 and traverses Alabama, Georgia and Florida. The remaining lateral line to the Duke Energy Florida's Citrus County CC was placed into service in March 2018.

Gas Utilities and Infrastructure has a 24 percent equity ownership interest in Constitution, an interstate pipeline development company formed to develop, construct, own and operate a 124-mile natural gas pipeline and related facilities, regulated by FERC. Constitution is slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. As a result of permitting delays and project uncertainty, Constitution is unable to approximate an in-service date.

Duke Energy, through its Gas Utilities and Infrastructure segment, has a 21.49 percent equity ownership interest in Cardinal, an intrastate pipeline located in North Carolina regulated by the NCUC, a 45 percent equity ownership in Pine Needle, an interstate liquefied natural gas storage facility located in North Carolina and a 50 percent equity ownership interest in Hardy Storage, an underground interstate natural gas storage facility located in Hardy and Hampshire counties in West Virginia. Pine Needle and Hardy Storage are regulated by FERC.

KO Transmission, a wholly owned subsidiary of Duke Energy Ohio, is an interstate pipeline company engaged in the business of transporting natural gas and is subject to the rules and regulations of FERC. KO Transmission's 90-mile pipeline supplies natural gas to Duke Energy Ohio and interconnects with the Columbia Gulf Transmission pipeline and Tennessee Gas Pipeline. An approximately 70-mile portion of KO Transmission's pipeline facilities is co-owned by Columbia Gas Transmission Corporation.

See Notes 4, 12 and 17 to the Consolidated Financial Statements, "Regulatory Matters," "Investments in Unconsolidated Affiliates" and "Variable Interest Entities," respectively, for further information on Duke Energy's pipeline investments.

Inventory

Gas Utilities and Infrastructure must maintain adequate natural gas inventory in order to provide reliable delivery to customers. As of December 31, 2018, the inventory balance for Gas Utilities and Infrastructure was $105 million. For more information on inventory, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Regulation

State

The NCUC, PSCSC, PUCO, TPUC and KPSC (collectively, the state gas utility commissions) approve rates for Duke Energy's retail natural gas service within their respective states. The state gas utility commissions, to varying degrees, have authority over the construction and operation of Gas Utilities and Infrastructure's natural gas distribution facilities. CPCN or Certificates of Environmental Compatibility and Public Necessity issued by the state gas utility commissions or other government agencies, as applicable, authorize Gas Utilities and Infrastructure to construct and operate its natural gas distribution facilities and to sell natural gas to retail and wholesale customers. Prior approval from the relevant state gas utility commission is required for Gas Utilities and Infrastructure to issue securities. The underlying concept of utility ratemaking is to set rates at a level that allows the utility to collect revenues equal to its cost of providing service plus a reasonable rate of return on its invested capital, including equity.

In addition to amounts collected from customers through approved base rates, each of the state gas utility commissions allow recovery of certain costs through various cost-recovery clauses to the extent the respective commission determines in periodic hearings that such costs, including any past over- or under-recovered costs, are prudent.

Natural gas costs are eligible for recovery by Gas Utilities and Infrastructure. Due to the associated regulatory treatment and the method allowed for recovery, changes in natural gas costs from year to year have no material impact on operating results of Gas Utilities and Infrastructure, unless a commission finds a portion of such costs to have not been prudent. However, delays between the expenditure for natural gas and recovery from customers can adversely impact the timing of cash flows of Gas Utilities and Infrastructure.

The following table summarizes certain components underlying recently approved and effective base rates or rate stabilization filings in the last three years.

	Annual Increase (Decrease) (in millions)	Return on Equity	Equity Component of Capital Structure	Effective Date
Approved Rate Cases:				
Piedmont 2016 South Carolina Rate Stabilization Adjustment Filing	$ 8	10.2%	53.0%	November 2016
Piedmont 2017 South Carolina Rate Stabilization Adjustment Filing	6	10.2%	53.0%	November 2017
Piedmont 2018 South Carolina Rate Stabilization Adjustment Filing	(14)	10.2%	53.0%	November 2018
Pending Rate Cases:				
Duke Energy Kentucky 2018 Kentucky Gas Rate Case	$ 11	9.9%	50.755%	April 2019

Gas Utilities and Infrastructure has IMR mechanisms in North Carolina and Tennessee designed to separately track and recover certain costs associated with capital investments incurred to comply with federal pipeline safety and integrity programs, as well as additional state safety and integrity requirements in Tennessee. The following table summarizes information related to recently approved or pending IMR filings.

(in millions)	Cumulative Investment	Annual Margin Revenues	Effective Date
Piedmont 2018 IMR Filing – North Carolina	$ 924	$ 81	December 2018
Pending Filing:			**Proposed Effective Date**
Piedmont 2018 IMR Filing – Tennessee	$ 259	$ 26	January 2019

For more information on rate matters and other regulatory proceedings, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

Federal

Gas Utilities and Infrastructure is subject to various federal regulations, including regulations that are particular to the natural gas industry. These federal regulations include but are not limited to the following:

- Regulations of the FERC affect the certification and siting of new interstate natural gas pipeline projects, the purchase and sale of, the prices paid for, and the terms and conditions of service for the interstate transportation and storage of natural gas.
- Regulations of the PHMSA affect the design, construction, operation, maintenance, integrity, safety and security of natural gas distribution and transmission systems.

- Regulations of the EPA relate to the environment including proposed air emissions regulations that would expand to include emissions of methane. For a discussion of environmental regulation, see “Environmental Matters” in this section. Refer to the “Other Matters” section of Management's Discussion and Analysis for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy’s operations.

Regulations of FERC and the state gas utility commissions govern access to regulated natural gas and other data by nonregulated entities and services provided between regulated and nonregulated energy affiliates. These regulations affect the activities of nonregulated affiliates with Gas Utilities and Infrastructure.

Environmental. Gas Utilities and Infrastructure is subject to the jurisdiction of the EPA and state and local environmental agencies. For a discussion of environmental regulation, see “Environmental Matters” in this section. See “Other Matters” section of Management's Discussion and Analysis for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy’s operations.

COMMERCIAL RENEWABLES

Commercial Renewables primarily acquires, develops, builds, operates and owns wind and solar renewable generation throughout the continental U.S. The portfolio includes nonregulated renewable energy and energy storage businesses.

Commercial Renewables' renewable energy includes utility-scale wind and solar generation assets, distributed solar generation assets and a battery storage project, which total 2,991 MW across 19 states from 21 wind facilities, 100 solar facilities and one battery storage facility. Revenues are primarily generated by selling the power produced from renewable generation through long-term contracts to utilities, electric cooperatives, municipalities and commercial and industrial customers. In most instances, these customers have obligations under state-mandated renewable energy portfolio standards or similar state or local renewable energy goals. Energy and renewable energy credits generated by wind and solar projects are generally sold at contractual prices. The following map shows the service territory for Commercial Renewables as of December 31, 2018.

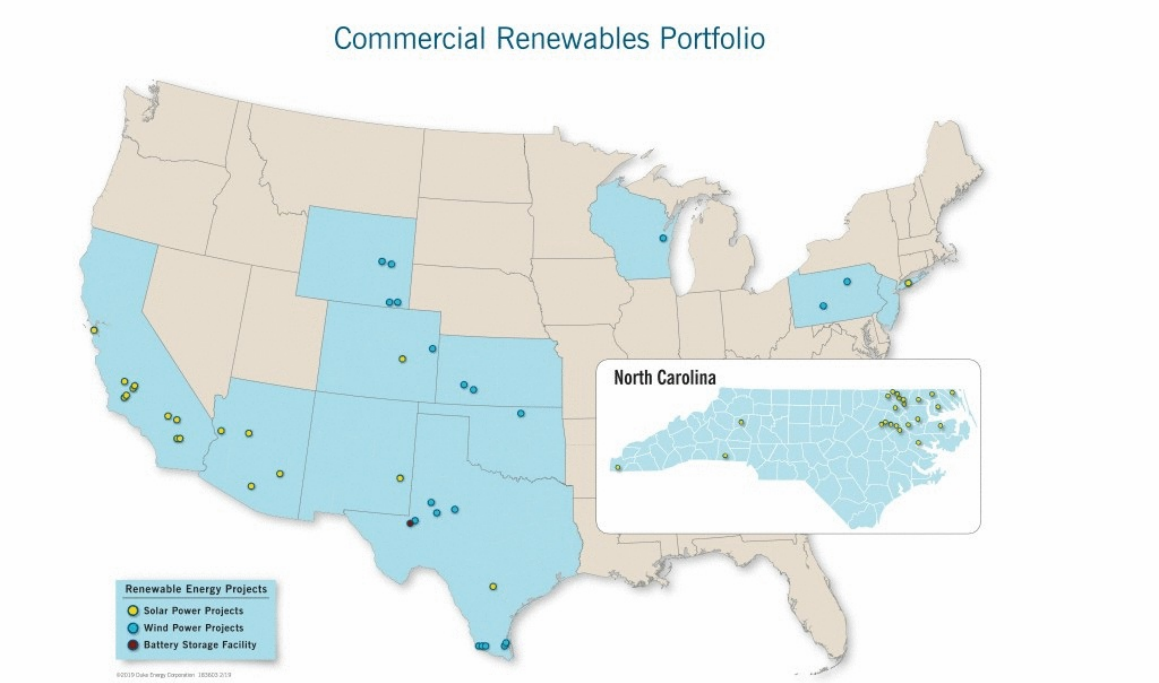

As eligible wind and solar projects are placed in service, Commercial Renewables recognizes either PTCs as power is generated by wind projects over 10 years or ITCs when the renewable solar or wind project achieves commercial availability. ITCs are recognized over the useful life of the asset as a reduction to depreciation expense with the benefit of the tax basis adjustment due to the ITC being recognized in income in the year of commercial availability. The ITC is being phased down from the current 30 percent rate to a permanent 10 percent rate if construction begins in 2019 through 2022. The PTC is being phased out and wind turbines will earn 10 years of PTCs at phased-out rates if construction begins in 2017 through 2019.

As part of its growth strategy, Commercial Renewables has expanded its investment portfolio through the addition of distributed solar companies and projects, energy storage systems and energy management solutions specifically tailored to commercial businesses. These investments include REC Solar Corp., a California-based provider of solar installations for retail, manufacturing, agriculture, technology, government and nonprofit customers across the U.S. and Phoenix Energy Technologies Inc., a California-based provider of enterprise energy management and information software to commercial businesses.

Commercial Renewables has entered into agreements for certain of its solar generating assets that are held by LLCs whose members include a noncontrolling tax equity investor. The allocation of earnings, tax attributes and cash distributions to the tax equity investor are based on certain of the liquidation provisions pursuant to the LLC agreements. The allocations to the tax equity investors can result in variability in earnings to Duke Energy. As part of its growth strategy, Commercial Renewables expects to enter into these arrangements for future wind and solar generating assets.

For additional information on Commercial Renewables' generation facilities, see Item 2, “Properties.”

Market Environment and Competition

Commercial Renewables primarily competes for wholesale contracts for the generation and sale of electricity from wind and solar generation assets it either develops or acquires and owns. The market price of commodities and services, along with the quality and reliability of services provided, drive competition in the wholesale energy business. The number and type of competitors may vary based on location, generation type and project size. Commercial Renewables' main competitors include other nonregulated generators and wholesale power providers.

Sources of Electricity

Commercial Renewables relies on wind, solar and battery resources for its generation of electric energy.

Regulation

Commercial Renewables is subject to regulation at the federal level, primarily from the FERC. Regulations of the FERC govern access to regulated market information by nonregulated entities and services provided between regulated and nonregulated utilities.

OTHER

The remainder of Duke Energy’s operations is presented as Other. While it is not a business segment, Other primarily includes interest expense on holding company debt, unallocated corporate costs including costs to achieve strategic acquisitions, amounts related to certain companywide initiatives and contributions made to the Duke Energy Foundation. Other also includes Bison and an investment in NMC.

The Duke Energy Foundation is a nonprofit organization funded by Duke Energy shareholders that makes charitable contributions to selected nonprofits and government subdivisions.

Bison, a wholly owned subsidiary of Duke Energy, is a captive insurance company with the principal activity of providing Duke Energy subsidiaries with indemnification for financial losses primarily related to property, workers’ compensation and general liability.

Duke Energy owns a 17.5 percent equity interest in NMC. The joint venture company has production facilities in Jubail, Saudi Arabia where it manufactures certain petrochemicals and plastics. The company annually produces approximately 1 million metric tons each of MTBE and methanol and has the capacity to produce 50,000 metric tons of polyacetal. The main feedstocks to produce these products are natural gas and butane. Duke Energy records the investment activity of NMC using the equity method of accounting and retains 25 percent of NMC's board of directors representation and voting rights.

Employees

On December 31, 2018, Duke Energy had a total of 30,083 employees on its payroll. The total includes 5,446 employees who are represented by labor unions under various collective bargaining agreements that generally cover wages, benefits, working practices, and other terms and conditions of employment.

Executive Officers of the Registrants

The following table sets forth the individuals who currently serve as executive officers. Executive officers serve until their successors are duly elected or appointed.

Name	Age[(a)]	Current and Recent Positions Held
Lynn J. Good	59	**Chairman, President and Chief Executive Officer.** Ms. Good was elected as Chairman of the Board, effective January 1, 2016, and assumed her position as President and Chief Executive Officer in July 2013. Prior to that, she served as Executive Vice President and Chief Financial Officer since 2009.
Steven K. Young	60	**Executive Vice President and Chief Financial Officer.** Mr. Young assumed his current position in August 2013. Prior to that, he served as Vice President, Chief Accounting Officer and Controller, assuming the role of Chief Accounting Officer in July 2012 and the role of Controller in December 2006.
Douglas F Esamann	61	**Executive Vice President, Energy Solutions and President, Midwest and Florida Regions.** Mr. Esamann assumed his current position in September 2016 and was Executive Vice President and President, Midwest and Florida Regions since June 2015. Prior to that, he served as President, Duke Energy Indiana since November 2010.
Lloyd M. Yates	58	**Executive Vice President, Customer and Delivery Operations and President, Carolinas Region.** Mr. Yates assumed his current position in September 2016 and was Executive Vice President, Market Solutions and President, Carolinas Region since August 2014. He held the position of Executive Vice President, Regulated Utilities from November 2012 to August 2014, and prior to that, served as Executive Vice President, Customer Operations since July 2012, upon the merger of Duke Energy and Progress Energy.
Dhiaa M. Jamil	62	**Executive Vice President and Chief Operating Officer.** Mr. Jamil assumed the role of Chief Operating Officer in May 2016. Prior to his current position, he held the title Executive Vice President and President, Regulated Generation and Transmission since June 2015. Prior to that, he served as Executive Vice President and President, Regulated Generation since August 2014. He served as Executive Vice President and President of Duke Energy Nuclear from March 2013 to August 2014, and was Chief Nuclear Officer from February 2008 to February 2013.
Franklin H. Yoho	59	**Executive Vice President and President, Natural Gas Business.** Mr. Yoho assumed his current position in October 2016 upon the acquisition of Piedmont by Duke Energy. Prior to this appointment, he served as Senior Vice President and Chief Commercial Officer of Piedmont since August 2011.
Julia S. Janson	54	**Executive Vice President, External Affairs and Chief Legal Officer.** Ms. Janson has held the position of Executive Vice President, External Affairs and Chief Legal Officer since November 2018. She originally assumed the position of Executive Vice President, Chief Legal Officer and Corporate Secretary in December 2012, and then assumed the responsibilities for External Affairs in February 2016.
Melissa H. Anderson	54	**Executive Vice President, Administration and Chief Human Resources Officer.** Ms. Anderson assumed her position in May 2016 and had been Executive Vice President and Chief Human Resources Officer since January 2015. Prior to joining Duke Energy, she served as Senior Vice President of Human Resources at Domtar Inc. since 2010.
Dwight L. Jacobs	53	**Senior Vice President, Chief Accounting Officer, Tax and Controller.** Mr. Jacobs has served as Senior Vice President, Chief Accounting Officer, Tax and Controller since January 1, 2019. Prior to that, he served as Senior Vice President, Chief Accounting Officer and Controller since June 1, 2018. Prior to that, he served as Senior Vice President, Financial Planning & Analysis since February 2016 and as Chief Risk Officer since July 2014. Prior to his role as Chief Risk Officer, Mr. Jacobs served as Vice President, Rates & Regulatory Strategy since May 2010.

(a) The ages of the officers provided are as of December 31, 2018.

There are no family relationships between any of the executive officers, nor any arrangement or understanding between any executive officer and any other person involved in officer selection.

Environmental Matters

The Duke Energy Registrants are subject to federal, state and local laws and regulations with regard to air and water quality, hazardous and solid waste disposal and other environmental matters. Environmental laws and regulations affecting the Duke Energy Registrants include, but are not limited to:

- The CAA, as well as state laws and regulations impacting air emissions, including State Implementation Plans related to existing and new national ambient air quality standards for ozone and particulate matter. Owners and/or operators of air emission sources are responsible for obtaining permits and for annual compliance and reporting.
- The CWA, which requires permits for facilities that discharge wastewaters into navigable waters.
- The Comprehensive Environmental Response, Compensation and Liability Act, which can require any individual or entity that currently owns or in the past owned or operated a disposal site, as well as transporters or generators of hazardous substances sent to a disposal site, to share in remediation costs.
- The National Environmental Policy Act, which requires federal agencies to consider potential environmental impacts in their permitting and licensing decisions, including siting approvals.
- Coal Ash Act, as amended, which establishes requirements regarding the use and closure of existing ash basins, the disposal of ash at active coal plants and the handling of surface water and groundwater impacts from ash basins in North Carolina.

- The Solid Waste Disposal Act, as amended by the RCRA, which creates a framework for the proper management of hazardous and nonhazardous solid waste; classifies CCR as nonhazardous waste; and establishes standards for landfill and surface impoundment placement, design, operation and closure, groundwater monitoring, corrective action, and post-closure care.
- The TSCA, which gives EPA the authority to require reporting, recordkeeping and testing requirements, and to place restrictions relating to chemical substances and/or mixtures, including polychlorinated biphenyls.
- The proposed ACE rule, which will require states to develop CO_2 reduction plans based on efficiency (heat rate) improvements at coal-fired power plants.

For more information on environmental matters, see Notes 5 and 9 to the Consolidated Financial Statements, “Commitments and Contingencies – Environmental” and "Asset Retirement Obligations," respectively, and the “Other Matters” section of Management's Discussion and Analysis. Except as otherwise described in these sections, costs to comply with current federal, state and local provisions regulating the discharge of materials into the environment or other potential costs related to protecting the environment are incorporated into the routine cost structure of our various business segments and are not expected to have a material adverse effect on the competitive position, consolidated results of operations, cash flows or financial position of the Duke Energy Registrants.

The "Other Matters" section of Management's Discussion and Analysis includes an estimate of future capital expenditures required to comply with environmental regulations and a discussion of Global Climate Change including the potential impact of current and future legislation related to GHG emissions on the Duke Energy Registrants' operations. Recently passed and potential future environmental statutes and regulations could have a significant impact on the Duke Energy Registrants’ results of operations, cash flows or financial position. However, if and when such statutes and regulations become effective, the Duke Energy Registrants will seek appropriate regulatory recovery of costs to comply within its regulated operations.

DUKE ENERGY CAROLINAS

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas’ service area covers approximately 24,000 square miles and supplies electric service to 2.6 million residential, commercial and industrial customers. For information about Duke Energy Carolinas’ generating facilities, see Item 2, “Properties.” Duke Energy Carolinas is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Substantially all of Duke Energy Carolinas' operations are regulated and qualify for regulatory accounting. Duke Energy Carolinas operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, “Business Segments.”

PROGRESS ENERGY

Progress Energy is a public utility holding company primarily engaged in the regulated electric utility business and is subject to regulation by the FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida. When discussing Progress Energy’s financial information, it necessarily includes the results of Duke Energy Progress and Duke Energy Florida.

Substantially all of Progress Energy’s operations are regulated and qualify for regulatory accounting. Progress Energy operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, “Business Segments.”

DUKE ENERGY PROGRESS

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress’ service area covers approximately 32,000 square miles and supplies electric service to approximately 1.6 million residential, commercial and industrial customers. For information about Duke Energy Progress’ generating facilities, see Item 2, “Properties.” Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Substantially all of Duke Energy Progress’ operations are regulated and qualify for regulatory accounting. Duke Energy Progress operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, “Business Segments.”

DUKE ENERGY FLORIDA

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida’s service area covers approximately 13,000 square miles and supplies electric service to approximately 1.8 million residential, commercial and industrial customers. For information about Duke Energy Florida’s generating facilities, see Item 2, “Properties.” Duke Energy Florida is subject to the regulatory provisions of the FPSC, NRC and FERC.

Substantially all of Duke Energy Florida’s operations are regulated and qualify for regulatory accounting. Duke Energy Florida operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, “Business Segments.”

DUKE ENERGY OHIO

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, in the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio also conducts competitive auctions for retail electricity supply in Ohio whereby recovery of the energy price is from retail customers. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky. References herein to Duke Energy Ohio include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the PUCO, KPSC, PHMSA and FERC.

Duke Energy Ohio's service area covers approximately 3,000 square miles and supplies electric service to approximately 860,000 residential, commercial and industrial customers and provides transmission and distribution services for natural gas to approximately 538,000 customers. For information about Duke Energy Ohio's generating facilities, see Item 2, "Properties."

KO Transmission, a wholly owned subsidiary of Duke Energy Ohio, is an interstate pipeline company engaged in the business of transporting natural gas and is subject to the rules and regulations of FERC. KO Transmission's 90-mile pipeline supplies natural gas to Duke Energy Ohio and interconnects with the Columbia Gulf Transmission pipeline and Tennessee Gas Pipeline. An approximately 70-mile portion of KO Transmission's pipeline facilities is co-owned by Columbia Gas Transmission Corporation.

Substantially all of Duke Energy Ohio's operations are regulated and qualify for regulatory accounting. Duke Energy Ohio has two reportable segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure. For additional information on these business segments, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY INDIANA

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana's service area covers 23,000 square miles and supplies electric service to 840,000 residential, commercial and industrial customers. For information about Duke Energy Indiana's generating facilities, see Item 2, "Properties." Duke Energy Indiana is subject to the regulatory provisions of the IURC and FERC.

Substantially all of Duke Energy Indiana's operations are regulated and qualify for regulatory accounting. Duke Energy Indiana operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

PIEDMONT

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas to over 1 million residential, commercial, industrial and power generation customers in portions of North Carolina, South Carolina and Tennessee, including customers served by municipalities who are wholesale customers. For information about Piedmont's natural gas distribution facilities, see Item 2, "Properties." Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, TPUC, PHMSA and FERC.

Substantially all of Piedmont's operations are regulated and qualify for regulatory accounting. Piedmont operates one reportable business segment, Gas Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

ITEM 1A. RISK FACTORS

In addition to other disclosures within this Form 10-K, including "Management's Discussion and Analysis of Financial Condition and Results of Operations – Matters Impacting Future Results" for each registrant in Item 7, and other documents filed with the SEC from time to time, the following factors should be considered in evaluating Duke Energy and its subsidiaries. Such factors could affect actual results of operations and cause results to differ substantially from those currently expected or sought. Unless otherwise indicated, risk factors discussed below generally relate to risks associated with all of the Duke Energy Registrants. Risks identified at the Subsidiary Registrant level are generally applicable to Duke Energy.

Business Strategy Risks

Duke Energy's future results could be adversely affected if it is unable to implement its business strategy.

Duke Energy's results of operations depend, in significant part, on the extent to which it can implement its business strategy successfully. Duke Energy's strategy, including transforming the customer experience, modernizing the energy grid, generating cleaner energy, expansion of natural gas infrastructure, modernizing the regulatory construct, digital transformation and engaging employees and stakeholders to accomplish these priorities, is subject to business, economic and competitive uncertainties and contingencies, many of which are beyond its control. As a consequence, Duke Energy may not be able to fully implement or realize the anticipated results of its strategy.

Regulatory, Legislative and Legal Risks

The Duke Energy Registrants' regulated utility revenues, earnings and results are dependent on state legislation and regulation that affect electric generation, electric and natural gas transmission, distribution and related activities, which may limit their ability to recover costs.

The Duke Energy Registrants' regulated electric and natural gas utility businesses are regulated on a cost-of-service/rate-of-return basis subject to statutes and regulatory commission rules and procedures of North Carolina, South Carolina, Florida, Ohio, Tennessee, Indiana and Kentucky. If the Duke Energy Registrants' regulated utility earnings exceed the returns established by the state utility commissions, retail electric and natural gas rates may be subject to review and possible reduction by the commissions, which may decrease the Duke Energy Registrants' earnings. Additionally, if regulatory bodies do not allow recovery of costs incurred in providing service, or do not do so on a timely basis, the Duke Energy Registrants' earnings could be negatively impacted.

If legislative and regulatory structures were to evolve in such a way that the Duke Energy Registrants' exclusive rights to serve their regulated customers were eroded, their earnings could be negatively impacted. Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system and an increase in customer net energy metering, which allows customers with private solar to receive bill credits for surplus power at the full retail amount. Over time, customer adoption of these technologies and increased energy efficiency could result in excess generation resources as well as stranded costs if Duke Energy is not able to fully recover the costs and investment in generation.

State regulators have approved various mechanisms to stabilize natural gas utility margins, including margin decoupling in North Carolina and rate stabilization in South Carolina. State regulators have approved other margin stabilizing mechanisms that, for example, allow for recovery of margin losses associated with negotiated transactions designed to retain large volume customers that could use alternative fuels or that may otherwise directly access natural gas supply through their own connection to an interstate pipeline. If regulators decided to discontinue the Duke Energy Registrants' use of tariff mechanisms, it would negatively impact results of operations, financial condition and cash flows. In addition, regulatory authorities also review whether natural gas costs are prudent and can disallow the recovery of a portion of natural gas costs that the Duke Energy Registrants seek to recover from customers, which would adversely impact earnings.

The rates that the Duke Energy Registrants' regulated utility businesses are allowed to charge are established by state utility commissions in rate case proceedings, which may limit their ability to recover costs and earn an appropriate return on investment.

The rates that the Duke Energy Registrants' regulated utility business are allowed to charge significantly influences the results of operations, financial position and cash flows of the Duke Energy Registrants. The regulation of the rates that the regulated utility businesses charge customers is determined, in large part, by state utility commissions in rate case proceedings. Negative decisions made by these regulators, or by any court on appeal of a rate case proceeding, could have a material adverse effect on the Duke Energy Registrants' results of operations, financial position or cash flows and affect the ability of the Duke Energy Registrants to recover costs and an appropriate return on the significant infrastructure investments being made.

Deregulation or restructuring in the electric industry may result in increased competition and unrecovered costs that could adversely affect the Duke Energy Registrants' financial position, results of operations or cash flows and their utility businesses.

Increased competition resulting from deregulation or restructuring legislation could have a significant adverse impact on the Duke Energy Registrants' results of operations, financial position or cash flows. If the retail jurisdictions served by the Duke Energy Registrants become subject to deregulation, the impairment of assets, loss of retail customers, lower profit margins or increased costs of capital, and recovery of stranded costs could have a significant adverse financial impact on the Duke Energy Registrants. Stranded costs primarily include the generation assets of the Duke Energy Registrants whose value in a competitive marketplace may be less than their current book value, as well as above-market purchased power commitments from QFs from whom the Duke Energy Registrants are legally obligated to purchase energy at an avoided cost rate under PURPA. The Duke Energy Registrants cannot predict the extent and timing of entry by additional competitors into the electric markets. The Duke Energy Registrants cannot predict if or when they will be subject to changes in legislation or regulation, nor can they predict the impact of these changes on their results of operations, financial position or cash flows.

The Duke Energy Registrants' businesses are subject to extensive federal regulation and a wide variety of laws and governmental policies, including taxes, that may change over time in ways that affect operations and costs.

The Duke Energy Registrants are subject to regulations under a wide variety of U.S. federal and state regulations and policies, including by FERC, NRC, EPA and various other federal agencies as well as the North American Electric Reliability Corporation. Regulation affects almost every aspect of the Duke Energy Registrants' businesses, including, among other things, their ability to: take fundamental business management actions; determine the terms and rates of transmission and distribution services; make acquisitions; issue equity or debt securities; engage in transactions with other subsidiaries and affiliates; and pay dividends upstream to the Duke Energy Registrants. Changes to federal regulations are continuous and ongoing. There can be no assurance that laws, regulations and policies will not be changed in ways that result in material modifications of business models and objectives or affect returns on investment by restricting activities and products, subjecting them to escalating costs, causing delays, or prohibiting them outright.

The Duke Energy Registrants are subject to numerous environmental laws and regulations requiring significant capital expenditures that can increase the cost of operations, and which may impact or limit business plans, or cause exposure to environmental liabilities.

The Duke Energy Registrants are subject to numerous environmental laws and regulations affecting many aspects of their present and future operations, including CCRs, air emissions, water quality, wastewater discharges, solid waste and hazardous waste. These laws and regulations can result in increased capital, operating and other costs. These laws and regulations generally require the Duke Energy Registrants to obtain and comply with a wide variety of environmental licenses, permits, inspections and other approvals. Compliance with environmental laws and regulations can require significant expenditures, including expenditures for cleanup costs and damages arising from contaminated properties. Failure to comply with environmental regulations may result in the imposition of fines, penalties and injunctive measures affecting operating assets. The steps the Duke Energy Registrants could be required to take to ensure their facilities are in compliance could be prohibitively expensive. As a result, the Duke Energy Registrants may be required to shut down or alter the operation of their facilities, which may cause the Duke Energy Registrants to incur losses. Further, the Duke Energy Registrants may not be successful in recovering capital and operating costs incurred to comply with new environmental regulations through existing regulatory rate structures and their contracts with customers. Also, the Duke Energy Registrants may not be able to obtain or maintain from time to time all required environmental regulatory approvals for their operating assets or development projects. Delays in obtaining any required environmental regulatory approvals, failure to obtain and comply with them or changes in environmental laws or regulations to more stringent compliance levels could result in additional costs of operation for existing facilities or development of new facilities being prevented, delayed or subject to additional costs. Although it is not expected that the costs to comply with current environmental regulations will have a material adverse effect on the Duke Energy Registrants' results of operations, financial position and cash flows due to regulatory cost recovery, the Duke Energy Registrants are at risk that the costs of complying with environmental regulations in the future will have such an effect.

The EPA has enacted or proposed federal regulations governing the management of cooling water intake structures, wastewater and CO_2 emissions. These regulations may require the Duke Energy Registrants to make additional capital expenditures and increase operating and maintenance costs.

Duke Energy Carolinas and Duke Energy Progress are subject to the terms of probation set out in judgments of the United States District Court for the Eastern District of North Carolina on May 14, 2015. The judgments are based on events and activities that took place prior to 2015. The terms of probation require the companies to comply with certain environmental regulatory obligations related to coal ash and subject the two companies to oversight by a Court Appointed Monitor. If Duke Energy Carolinas or Duke Energy Progress failed to comply with certain coal ash-related environmental laws and regulations or otherwise violated the terms of probation, it could result in the imposition of additional penalties, including the revocation of probation and re-prosecution of the underlying violations. Although it is not expected that the companies will violate the terms of probation or that additional material penalties would occur, a significant violation of probation could have a material adverse effect on the Duke Energy Registrants' reputation, results of operations, financial position and cash flows.

The Duke Energy Registrants' operations, capital expenditures and financial results may be affected by regulatory changes related to the impacts of global climate change.

There is continued concern, both nationally and internationally, about climate change. The EPA and state regulators may adopt and implement regulations to restrict emissions of GHGs to address global climate change. Increased regulation of GHG emissions could impose significant additional costs on the Duke Energy Registrants' operations, their suppliers and customers. Regulatory changes could also result in generation facilities to be retired early and result in stranded costs if Duke Energy is not able to fully recover the costs and investment in generation.

Operational Risks

The Duke Energy Registrants' results of operations may be negatively affected by overall market, economic and other conditions that are beyond their control.

Sustained downturns or sluggishness in the economy generally affect the markets in which the Duke Energy Registrants operate and negatively influence operations. Declines in demand for electricity or natural gas as a result of economic downturns in the Duke Energy Registrants' regulated service territories will reduce overall sales and lessen cash flows, especially as industrial customers reduce production and, therefore, consumption of electricity and the use of natural gas. Although the Duke Energy Registrants' regulated electric and natural gas businesses are subject to regulated allowable rates of return and recovery of certain costs, such as fuel and purchased natural gas costs, under periodic adjustment clauses, overall declines in electricity or natural gas sold as a result of economic downturn or recession could reduce revenues and cash flows, thereby diminishing results of operations. Additionally, prolonged economic downturns that negatively impact the Duke Energy Registrants' results of operations and cash flows could result in future material impairment charges to write-down the carrying value of certain assets, including goodwill, to their respective fair values.

The Duke Energy Registrants also sell electricity into the spot market or other competitive power markets on a contractual basis. With respect to such transactions, the Duke Energy Registrants are not guaranteed any rate of return on their capital investments through mandated rates, and revenues and results of operations are likely to depend, in large part, upon prevailing market prices. These market prices may fluctuate substantially over relatively short periods of time and could reduce the Duke Energy Registrants' revenues and margins, thereby diminishing results of operations.

Factors that could impact sales volumes, generation of electricity and market prices at which the Duke Energy Registrants are able to sell electricity and natural gas are as follows:

- weather conditions, including abnormally mild winter or summer weather that cause lower energy or natural gas usage for heating or cooling purposes, as applicable, and periods of low rainfall that decrease the ability to operate facilities in an economical manner;
- supply of and demand for energy commodities;
- transmission or transportation constraints or inefficiencies that impact nonregulated energy operations;

- availability of competitively priced alternative energy sources, which are preferred by some customers over electricity produced from coal, nuclear or natural gas plants, and customer usage of energy-efficient equipment that reduces energy demand;
- natural gas, crude oil and refined products production levels and prices;
- ability to procure satisfactory levels of inventory, such as coal, natural gas and uranium; and
- capacity and transmission service into, or out of, the Duke Energy Registrants' markets.

Natural disasters or operational accidents may adversely affect the Duke Energy Registrants' operating results.

Natural disasters or other operational accidents within the company or industry (such as forest fires, earthquakes, hurricanes or natural gas transmission pipeline explosions) could have direct or indirect impacts to the Duke Energy Registrants or to key contractors and suppliers. Further, the generation of electricity and the transportation and storage of natural gas involve inherent operating risks that may result in accidents involving serious injury or loss of life, environmental damage or property damage. Such events could impact the Duke Energy Registrants through changes to policies, laws and regulations whose compliance costs have a significant impact on the Duke Energy Registrants' results of operations, financial position and cash flows. In addition, if a serious operational accident were to occur, it could have a material adverse effect on the results of operations, financial position, cash flows and reputation of the Duke Energy Registrants.

The reputation and financial condition of the Duke Energy Registrants could be negatively impacted due to their obligations to comply with federal and state regulations, laws, and other legal requirements that govern the operations, assessments, storage, closure, remediation, disposal and monitoring relating to CCR, the high costs and new rate impacts associated with implementing these new CCR-related requirements and the strategies and methods necessary to implement these requirements in compliance with these legal obligations.

As a result of electricity produced for decades at coal-fired power plants, the Duke Energy Registrants manage large amounts of CCR that are primarily stored in dry storage within landfills or combined with water in other surface impoundments, all in compliance with applicable regulatory requirements. However, the potential exists for another CCR-related incident, such as the one that occurred during the 2014 Dan River Steam Station ash basin release, that could raise environmental or public health concerns. Such a CCR-related incident could have a material adverse impact on the reputation and results of operations, financial position and cash flows of the Duke Energy Registrants.

During 2015, EPA regulations were enacted related to the management of CCR from power plants. These regulations classify CCR as nonhazardous waste under the RCRA and apply to electric generating sites with new and existing landfills, new and existing surface impoundments, structural fills and CCR piles, and establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures for the disposal and management of CCR. In addition to the federal regulations, CCR landfills and surface impoundments will continue to be independently regulated by existing state laws, regulations and permits, as well as additional legal requirements that may be imposed in the future. These federal and state laws, regulations and other legal requirements may require or result in additional expenditures, increased operating and maintenance costs and/or result in closure of certain power generating facilities, which could affect the results of operations, financial position and cash flows of the Duke Energy Registrants. The Duke Energy Registrants will continue to seek full cost recovery for expenditures through the normal ratemaking process with state and federal utility commissions, who permit recovery in rates of necessary and prudently incurred costs associated with the Duke Energy Registrants' regulated operations, and through other wholesale contracts with terms that contemplate recovery of such costs, although there is no guarantee of full cost recovery. In addition, the timing for recovery of such costs could have a material adverse impact on Duke Energy's cash flows.

The Duke Energy Registrants have recognized significant asset retirement obligations related to these CCR-related requirements. Closure activities began in 2015 at the four sites specified as high priority by the Coal Ash Act and at the W.S. Lee Steam Station site in South Carolina in connection with other legal requirements. Excavation at these sites involves movement of large amounts of CCR materials to off-site locations for use as structural fill, to appropriate engineered off-site or on-site lined landfills or conversion of the ash for beneficial use. At other sites, preliminary planning and closure methods have been studied and factored into the estimated retirement and management costs. The Coal Ash Act requires CCR surface impoundments in North Carolina to be closed, with the closure method and timing based on a risk ranking classification determined by legislation or state regulators. Additionally, the RCRA required closure timing depends upon meeting or continuing to meet certain criteria. As the closure and CCR management work progresses and final closure plans and corrective action measures are developed and approved at each site, the scope and complexity of work and the amount of CCR material could be greater than estimates and could, therefore, materially increase compliance expenditures and rate impacts.

The Duke Energy Registrants' financial position, results of operations and cash flows may be negatively affected by a lack of growth or slower growth in the number of customers, or decline in customer demand or number of customers.

Growth in customer accounts and growth of customer usage each directly influence demand for electricity and natural gas and the need for additional power generation and delivery facilities. Customer growth and customer usage are affected by a number of factors outside the control of the Duke Energy Registrants, such as mandated energy efficiency measures, demand-side management goals, distributed generation resources and economic and demographic conditions, such as population changes, job and income growth, housing starts, new business formation and the overall level of economic activity.

Certain regulatory and legislative bodies have introduced or are considering requirements and/or incentives to reduce energy consumption by certain dates. Additionally, technological advances driven by federal laws mandating new levels of energy efficiency in end-use electric devices or other improvements in or applications of technology could lead to declines in per capita energy consumption.

Advances in distributed generation technologies that produce power, including fuel cells, microturbines, wind turbines and solar cells, may reduce the cost of alternative methods of producing power to a level competitive with central power station electric production utilized by the Duke Energy Registrants.

Some or all of these factors could result in a lack of growth or decline in customer demand for electricity or number of customers and may cause the failure of the Duke Energy Registrants to fully realize anticipated benefits from significant capital investments and expenditures, which could have a material adverse effect on their results of operations, financial position and cash flows.

Furthermore, the Duke Energy Registrants currently have energy efficiency riders in place to recover the cost of energy efficiency programs in North Carolina, South Carolina, Florida, Indiana, Ohio and Kentucky. Should the Duke Energy Registrants be required to invest in conservation measures that result in reduced sales from effective conservation, regulatory lag in adjusting rates for the impact of these measures could have a negative financial impact.

The Duke Energy Registrants' operating results may fluctuate on a seasonal and quarterly basis and can be negatively affected by changes in weather conditions and severe weather, including extreme weather conditions associated with climate change.

Electric power generation and natural gas distribution are generally seasonal businesses. In most parts of the U.S., the demand for power peaks during the warmer summer months, with market prices also typically peaking at that time. In other areas, demand for power peaks during the winter. Demand for natural gas peaks during the winter months. Further, extreme weather conditions such as hurricanes, droughts, heat waves, winter storms and severe weather associated with climate change could cause these seasonal fluctuations to be more pronounced. As a result, the overall operating results of the Duke Energy Registrants' businesses may fluctuate substantially on a seasonal and quarterly basis and thus make period-to-period comparison less relevant.

Sustained severe drought conditions could impact generation by hydroelectric plants, as well as fossil and nuclear plant operations, as these facilities use water for cooling purposes and for the operation of environmental compliance equipment. Furthermore, destruction caused by severe weather events, such as hurricanes, tornadoes, severe thunderstorms, snow and ice storms, can result in lost operating revenues due to outages, property damage, including downed transmission and distribution lines, and additional and unexpected expenses to mitigate storm damage. The cost of storm restoration efforts may not be fully recoverable through the regulatory process.

The Duke Energy Registrants' sales may decrease if they are unable to gain adequate, reliable and affordable access to transmission assets.

The Duke Energy Registrants depend on transmission and distribution facilities owned and operated by utilities and other energy companies to deliver electricity sold to the wholesale market. The FERC's power transmission regulations require wholesale electric transmission services to be offered on an open-access, non-discriminatory basis. If transmission is disrupted, or if transmission capacity is inadequate, the Duke Energy Registrants' ability to sell and deliver products may be hindered.

The different regional power markets have changing regulatory structures, which could affect growth and performance in these regions. In addition, the ISOs who oversee the transmission systems in regional power markets have imposed in the past, and may impose in the future, price limitations and other mechanisms to address volatility in the power markets. These types of price limitations and other mechanisms may adversely impact the profitability of the Duke Energy Registrants' wholesale power marketing business.

Duke Energy may be unable to complete necessary or desirable pipeline expansion or infrastructure development or maintenance projects, which may prevent the Duke Energy Registrants from expanding the natural gas business.

In order to serve current or new natural gas customers or expand the service to existing customers, the Duke Energy Registrants need to maintain, expand or upgrade distribution, transmission and/or storage infrastructure, including laying new pipeline and building compressor stations. Duke Energy Registrants have made significant investments in a number of pipeline development projects, which are being operated and constructed by third-party joint venture partners. The Duke Energy Registrants must rely on their third-party joint venture partners for proper construction management of the projects and are dependent upon contractors for the successful and timely completion of the projects. In addition, various factors, such as the inability to obtain required approval from local, state and/or federal regulatory and governmental bodies, public opposition to projects, adverse litigation rulings, inability to obtain adequate financing, competition for labor and materials, construction delays, cost overruns and the inability to negotiate acceptable agreements relating to rights of way, construction or other material development components, may prevent or delay the completion of projects or materially increase the cost of such projects, which could have a material adverse effect on the results of operations and financial position of Duke Energy.

The availability of adequate interstate pipeline transportation capacity and natural gas supply may decrease.

The Duke Energy Registrants purchase almost all of their natural gas supply from interstate sources that must be transported to the applicable service territories. Interstate pipeline companies transport the natural gas to the Duke Energy Registrants' systems under firm service agreements that are designed to meet the requirements of their core markets. A significant disruption to interstate pipelines capacity or reduction in natural gas supply due to events including, but not limited to, operational failures or disruptions, hurricanes, tornadoes, floods, freeze off of natural gas wells, terrorist or cyberattacks or other acts of war or legislative or regulatory actions or requirements, including remediation related to integrity inspections, could reduce the normal interstate supply of natural gas and thereby reduce earnings. Moreover, if additional natural gas infrastructure, including, but not limited to, exploration and drilling rigs and platforms, processing and gathering systems, off-shore pipelines, interstate pipelines and storage, cannot be built at a pace that meets demand, then growth opportunities could be limited and earnings negatively impacted.

Fluctuations in commodity prices or availability may adversely affect various aspects of the Duke Energy Registrants' operations as well as their financial position, results of operations and cash flows.

The Duke Energy Registrants are exposed to the effects of market fluctuations in the price of natural gas, coal, fuel oil, nuclear fuel, electricity and other energy-related commodities as a result of their ownership of energy-related assets. Fuel costs are recovered primarily through cost-recovery clauses, subject to the approval of state utility commissions.

Additionally, the Duke Energy Registrants are exposed to risk that counterparties will not be able to fulfill their obligations. Disruption in the delivery of fuel, including disruptions as a result of, among other things, transportation delays, weather, labor relations, force majeure events or environmental regulations affecting any of these fuel suppliers, could limit the Duke Energy Registrants' ability to operate their facilities. Should counterparties fail to perform, the Duke Energy Registrants might be forced to replace the underlying commitment at prevailing market prices possibly resulting in losses in addition to the amounts, if any, already paid to the counterparties.

Certain of the Duke Energy Registrants' hedge agreements may result in the receipt of, or posting of, collateral with counterparties, depending on the daily market-based calculation of financial exposure of the derivative positions. Fluctuations in commodity prices that lead to the return of collateral received and/or the posting of collateral with counterparties could negatively impact liquidity. Downgrades in the Duke Energy Registrants' credit ratings could lead to additional collateral posting requirements. The Duke Energy Registrants continually monitor derivative positions in relation to market price activity.

Potential terrorist activities, or military or other actions, could adversely affect the Duke Energy Registrants' businesses.

The continued threat of terrorism and the impact of retaliatory military and other action by the U.S. and its allies may lead to increased political, economic and financial market instability and volatility in prices for natural gas and oil, which may have material adverse effects in ways the Duke Energy Registrants cannot predict at this time. In addition, future acts of terrorism and possible reprisals as a consequence of action by the U.S. and its allies could be directed against companies operating in the U.S. Information technology systems, transmission and distribution and generation facilities such as nuclear plants could be potential targets of terrorist activities or harmful activities by individuals or groups that could have a material adverse effect on Duke Energy Registrants' businesses. In particular, the Duke Energy Registrants may experience increased capital and operating costs to implement increased security for their information technology systems, transmission and distribution and generation facilities, including nuclear power plants under the NRC's design basis threat requirements. These increased costs could include additional physical plant security and security personnel or additional capability following a terrorist incident.

The failure of Duke Energy information technology systems, or the failure to enhance existing information technology systems and implement new technology, could adversely affect the Duke Energy Registrants' businesses.

Duke Energy's operations are dependent upon the proper functioning of its internal systems, including the information technology systems that support our underlying business processes. Any significant failure or malfunction of such information technology systems may result in disruptions of our operations. In the ordinary course of business, we rely on information technology systems, including the internet and third-party hosted services, to support a variety of business processes and activities and to store sensitive data, including (i) intellectual property, (ii) proprietary business information, (iii) personally identifiable information of our customers and employees, and (iv) data with respect to invoicing and the collection of payments, accounting, procurement, and supply chain activities. Our information technology systems are dependent upon global communications and cloud service providers, as well as their respective vendors, many of whom have at some point experienced significant system failures and outages in the past and may experience such failures and outages in the future. These providers' systems are susceptible to cybersecurity and data breaches, outages from fire, floods, power loss, telecommunications failures, break-ins and similar events. Failure to prevent or mitigate data loss from system failures or outages could materially affect the results of operations, financial position and cash flows of the Duke Energy Registrants.

In addition to maintaining our current information technology systems, Duke Energy believes the digital transformation of its business is key to driving internal efficiencies as well as providing additional capabilities to customers. Duke Energy's information technology systems are critical to cost-effective, reliable daily operations and our ability to effectively serve our customers. We expect our customers to continue to demand more sophisticated technology-driven solutions and we must enhance or replace our information technology systems in response. This involves significant development and implementation costs to keep pace with changing technologies and customer demand. If we fail to successfully implement critical technology, or if it does not provide the anticipated benefits or meet customer demands, such failure could materially adversely affect our business strategy as well as impact the results of operations, financial position and cash flows of the Duke Energy Registrants.

Cyberattacks and data security breaches could adversely affect the Duke Energy Registrants' businesses.

Cybersecurity risks have increased in recent years as a result of the proliferation of new technologies and the increased sophistication, magnitude and frequency of cyberattacks and data security breaches. Duke Energy relies on the continued operation of sophisticated digital information technology systems and network infrastructure, which are part of an interconnected regional grid. Additionally, connectivity to the internet continues to increase through grid modernization and other operational excellence initiatives. Because of the critical nature of the infrastructure, increased connectivity to the internet and technology systems' inherent vulnerability to disability or failures due to hacking, viruses, acts of war or terrorism or other types of data security breaches, the Duke Energy Registrants face a heightened risk of cyberattack from foreign or domestic sources and have been subject, and will likely continue to be subject, to attempts to gain unauthorized access to information and/or information systems or to disrupt utility operations through computer viruses and phishing attempts either directly or indirectly through its material vendors or related third parties. In the event of a significant cybersecurity breach on either the Duke Energy Registrants or with one of our material vendors or related third parties, the Duke Energy Registrants could (i) have business operations disrupted, including the disruption of the operation of our assets and the power grid, theft of confidential company, employee, shareholder, vendor or customer information, and general business systems and process interruption or compromise, including preventing the Duke Energy Registrants from servicing customers, collecting revenues or the recording, processing and/or reporting financial information correctly, (ii) experience substantial loss of revenues, repair and restoration costs, penalties and costs for lack of compliance with relevant regulations, implementation costs for additional security measures to avert future cyberattacks and other financial loss and (iii) be subject to increased regulation, litigation and reputational damage. While Duke Energy maintains insurance relating to cybersecurity events, such insurance is subject to a number of exclusions and may be insufficient to offset any losses, costs or damage experienced. Also, the market for cybersecurity insurance is relatively new and coverage available for cybersecurity events may evolve as the industry matures.

The Duke Energy Registrants are subject to standards enacted by the North American Electric Reliability Corporation and enforced by FERC regarding protection of the physical and cyber security of critical infrastructure assets required for operating North America's bulk electric system. The Duke Energy Registrants are also subject to regulations set by the Nuclear Regulatory Commission regarding the protection of digital computer and communication systems and networks required for the operation of nuclear power plants. While the Duke Energy Registrants believe they are in compliance with such standards and regulations, the Duke Energy Registrants have from time to time been, and may in the future be, found to be in violation of such standards and regulations. In addition, compliance with or changes in the applicable standards and regulations may subject the Duke Energy Registrants to higher operating costs and/or increased capital expenditures as well as substantial fines for non-compliance.

Failure to attract and retain an appropriately qualified workforce could unfavorably impact the Duke Energy Registrants' results of operations.

Certain events, such as an aging workforce, mismatch of skill set or complement to future needs, or unavailability of contract resources may lead to operating challenges and increased costs. The challenges include lack of resources, loss of knowledge base and the lengthy time required for skill development. In this case, costs, including costs for contractors to replace employees, productivity costs and safety costs, may increase. Failure to hire and adequately train replacement employees, including the transfer of significant internal historical knowledge and expertise to new employees, or future availability and cost of contract labor may adversely affect the ability to manage and operate the business, especially considering the workforce needs associated with nuclear generation facilities and new skills required to operate a modernized, technology-enabled power grid. If the Duke Energy Registrants are unable to successfully attract and retain an appropriately qualified workforce, their results of operations, financial position and cash flows could be negatively affected.

The costs of decommissioning Duke Energy Florida's Crystal River Unit 3 could prove to be more extensive than is currently identified.

Costs to decommission the plant could exceed estimates and, if not recoverable through the regulatory process, could adversely affect Duke Energy's, Progress Energy's and Duke Energy Florida's results of operations, financial position and cash flows.

Duke Energy Ohio's and Duke Energy Indiana's membership in an RTO presents risks that could have a material adverse effect on their results of operations, financial position and cash flows.

The rules governing the various regional power markets may change, which could affect Duke Energy Ohio's and Duke Energy Indiana's costs and/or revenues. To the degree Duke Energy Ohio and Duke Energy Indiana incur significant additional fees and increased costs to participate in an RTO, their results of operations may be impacted. Duke Energy Ohio and Duke Energy Indiana may be allocated a portion of the cost of transmission facilities built by others due to changes in RTO transmission rate design. Duke Energy Ohio and Duke Energy Indiana may be required to expand their transmission system according to decisions made by an RTO rather than their own internal planning process. In addition, RTOs have been developing rules associated with the allocation and methodology of assigning costs associated with improved transmission reliability, reduced transmission congestion and firm transmission rights that may have a financial impact on the results of operations, financial position and cash flows of Duke Energy Ohio and Duke Energy Indiana.

As members of an RTO, Duke Energy Ohio and Duke Energy Indiana are subject to certain additional risks, including those associated with the allocation among RTO members, of losses caused by unreimbursed defaults of other participants in the RTO markets and those associated with complaint cases filed against an RTO that may seek refunds of revenues previously earned by RTO members.

The Duke Energy Registrants may not recover costs incurred to begin construction on projects that are canceled.

Duke Energy's long-term strategy requires the construction of new projects, either wholly owned or partially owned, which involve a number of risks, including construction delays, nonperformance by equipment and other third-party suppliers, and increases in equipment and labor costs. To limit the risks of these construction projects, the Duke Energy Registrants enter into equipment purchase orders and construction contracts and incur engineering and design service costs in advance of receiving necessary regulatory approvals and/or siting or environmental permits. If any of these projects are canceled for any reason, including failure to receive necessary regulatory approvals and/or siting or environmental permits, significant cancellation penalties under the equipment purchase orders and construction contracts could occur. In addition, if any construction work or investments have been recorded as an asset, an impairment may need to be recorded in the event the project is canceled.

Nuclear Generation Risks

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida may incur substantial costs and liabilities due to their ownership and operation of nuclear generating facilities.

Ownership interests in and operation of nuclear stations by Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida subject them to various risks. These risks include, among other things: the potential harmful effects on the environment and human health resulting from the current or past operation of nuclear facilities and the storage, handling and disposal of radioactive materials; limitations on the amounts and types of insurance commercially available to cover losses that might arise in connection with nuclear operations; and uncertainties with respect to the technological and financial aspects of decommissioning nuclear plants at the end of their licensed lives.

Ownership and operation of nuclear generation facilities requires compliance with licensing and safety-related requirements imposed by the NRC. In the event of non-compliance, the NRC may increase regulatory oversight, impose fines or shut down a unit depending upon its assessment of the severity of the situation. Revised security and safety requirements promulgated by the NRC, which could be prompted by, among other things, events within or outside of the control of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, such as a serious nuclear incident at a facility owned by a third party, could necessitate substantial capital and other expenditures, as well as assessments to cover third-party losses. In addition, if a serious nuclear incident were to occur, it could have a material adverse effect on the results of operations, financial position, cash flows and reputation of the Duke Energy Registrants.

Liquidity, Capital Requirements and Common Stock Risks

The Duke Energy Registrants rely on access to short-term borrowings and longer-term debt and equity markets to finance their capital requirements and support their liquidity needs. Access to those markets can be adversely affected by a number of conditions, many of which are beyond the Duke Energy Registrants' control.

The Duke Energy Registrants' businesses are significantly financed through issuances of debt and equity. The maturity and repayment profile of debt used to finance investments often does not correlate to cash flows from their assets. Accordingly, as a source of liquidity for capital requirements not satisfied by the cash flows from their operations and to fund investments originally financed through debt instruments with disparate maturities, the Duke Energy Registrants rely on access to short-term money markets as well as longer-term capital markets. The Subsidiary Registrants also rely on access to short-term intercompany borrowings. If the Duke Energy Registrants are not able to access debt or equity at competitive rates or at all, the ability to finance their operations and implement their strategy and business plan as scheduled could be adversely affected. An inability to access debt and equity may limit the Duke Energy Registrants' ability to pursue improvements or acquisitions that they may otherwise rely on for future growth.

Market disruptions may increase the cost of borrowing or adversely affect the ability to access one or more financial markets. Such disruptions could include: economic downturns, the bankruptcy of an unrelated energy company, unfavorable capital market conditions, market prices for electricity and natural gas, actual or threatened terrorist attacks, or the overall health of the energy industry. The availability of credit under Duke Energy's Master Credit Facility depends upon the ability of the banks providing commitments under the facility to provide funds when their obligations to do so arise. Systematic risk of the banking system and the financial markets could prevent a bank from meeting its obligations under the facility agreement.

Duke Energy maintains a revolving credit facility to provide backup for its commercial paper program and letters of credit to support variable rate demand tax-exempt bonds that may be put to the Duke Energy Registrant issuer at the option of the holder. The facility includes borrowing sublimits for the Duke Energy Registrants, each of whom is a party to the credit facility, and financial covenants that limit the amount of debt that can be outstanding as a percentage of the total capital for the specific entity. Failure to maintain these covenants at a particular entity could preclude Duke Energy from issuing commercial paper or the Duke Energy Registrants from issuing letters of credit or borrowing under the Master Credit Facility.

The Duke Energy Registrants must meet credit quality standards and there is no assurance they will maintain investment grade credit ratings. If the Duke Energy Registrants are unable to maintain investment grade credit ratings, they would be required under credit agreements to provide collateral in the form of letters of credit or cash, which may materially adversely affect their liquidity.

Each of the Duke Energy Registrants' senior long-term debt issuances is currently rated investment grade by various rating agencies. The Duke Energy Registrants cannot ensure their senior long-term debt will be rated investment grade in the future.

If the rating agencies were to rate the Duke Energy Registrants below investment grade, borrowing costs would increase, perhaps significantly. In addition, the potential pool of investors and funding sources would likely decrease. Further, if the short-term debt rating were to fall, access to the commercial paper market could be significantly limited.

A downgrade below investment grade could also require the posting of additional collateral in the form of letters of credit or cash under various credit, commodity and capacity agreements and trigger termination clauses in some interest rate derivative agreements, which would require cash payments. All of these events would likely reduce the Duke Energy Registrants' liquidity and profitability and could have a material effect on their results of operations, financial position and cash flows.

Non-compliance with debt covenants or conditions could adversely affect the Duke Energy Registrants' ability to execute future borrowings.

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements.

Market performance and other changes may decrease the value of the NDTF investments of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, which then could require significant additional funding.

Ownership and operation of nuclear generation facilities also requires the maintenance of funded trusts that are intended to pay for the decommissioning costs of the respective nuclear power plants. The performance of the capital markets affects the values of the assets held in trust to satisfy these future obligations. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida have significant obligations in this area and hold significant assets in these trusts. These assets are subject to market fluctuations and will yield uncertain returns, which may fall below projected rates of return. Although a number of factors impact funding requirements, a decline in the market value of the assets may increase the funding requirements of the obligations for decommissioning nuclear plants. If Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are unable to successfully manage their NDTF assets, their results of operations, financial position and cash flows could be negatively affected.

Poor investment performance of the Duke Energy pension plan holdings and other factors impacting pension plan costs could unfavorably impact the Duke Energy Registrants' liquidity and results of operations.

The costs of providing non-contributory defined benefit pension plans are dependent upon a number of factors, such as the rates of return on plan assets, discount rates, the level of interest rates used to measure the required minimum funding levels of the plans, future government regulation and required or voluntary contributions made to the plans. The Subsidiary Registrants are allocated their proportionate share of the cost and obligations related to these plans. Without sustained growth in the pension investments over time to increase the value of plan assets and, depending upon the other factors impacting costs as listed above, Duke Energy could be required to fund its plans with significant amounts of cash. Such cash funding obligations, and the Subsidiary Registrants' proportionate share of such cash funding obligations, could have a material impact on the Duke Energy Registrants' results of operations, financial position and cash flows.

Duke Energy is a holding company and depends on the cash flows from its subsidiaries to meet its financial obligations.

Because Duke Energy is a holding company with no operations or cash flows of its own, its ability to meet its financial obligations, including making interest and principal payments on outstanding indebtedness and to pay dividends on its common stock, is primarily dependent on the net income and cash flows of its subsidiaries and the ability of those subsidiaries to pay upstream dividends or to repay borrowed funds. Prior to funding Duke Energy, its subsidiaries have regulatory restrictions and financial obligations that must be satisfied. These subsidiaries are separate legal entities and have no obligation to provide Duke Energy with funds. In addition, Duke Energy may provide capital contributions or debt financing to its subsidiaries under certain circumstances, which would reduce the funds available to meet its financial obligations, including making interest and principal payments on outstanding indebtedness and to pay dividends on Duke Energy's common stock.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

ELECTRIC UTILITIES AND INFRASTRUCTURE

The following table provides information related to the Electric Utilities and Infrastructure's generation stations as of December 31, 2018. The MW displayed in the table below are based on summer capacity. Ownership interest in all facilities is 100 percent unless otherwise indicated.

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Carolinas				
Oconee	Nuclear	Uranium	SC	2,554
McGuire	Nuclear	Uranium	NC	2,316
Catawba[a]	Nuclear	Uranium	SC	445
Belews Creek	Fossil	Coal	NC	2,220
Marshall	Fossil	Coal	NC	2,058
J.E. Rogers	Fossil	Coal	NC	1,388
Lincoln CT	Fossil	Gas/Oil	NC	1,193
Allen	Fossil	Coal	NC	1,098
Rockingham CT	Fossil	Gas/Oil	NC	825
Buck CC	Fossil	Gas	NC	668
Dan River CC	Fossil	Gas	NC	662
Mill Creek CT	Fossil	Gas/Oil	SC	563
W.S. Lee CC[b]	Fossil	Gas	SC	686
W.S. Lee	Fossil	Gas	SC	170
W.S. Lee CT	Fossil	Gas/Oil	SC	84
Bad Creek	Hydro	Water	SC	1,360
Jocassee	Hydro	Water	SC	780
Cowans Ford	Hydro	Water	NC	324
Keowee	Hydro	Water	SC	152
Other small facilities (23 plants)	Hydro	Water	NC/SC	632
Distributed generation	Renewable	Solar	NC	31
Total Duke Energy Carolinas				**20,209**

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Progress				
Brunswick	Nuclear	Uranium	NC	1,870
Harris	Nuclear	Uranium	NC	932
Robinson	Nuclear	Uranium	SC	741
Roxboro	Fossil	Coal	NC	2,439
Smith CC	Fossil	Gas/Oil	NC	1,073
H.F. Lee CC	Fossil	Gas/Oil	NC	888
Wayne County CT	Fossil	Gas/Oil	NC	857
Smith CT	Fossil	Gas/Oil	NC	772
Darlington CT	Fossil	Gas/Oil	SC	613
Mayo	Fossil	Coal	NC	727
L.V. Sutton CC	Fossil	Gas/Oil	NC	607
Asheville	Fossil	Coal	NC	378
Asheville CT	Fossil	Gas/Oil	NC	320
Weatherspoon CT	Fossil	Gas/Oil	NC	124
L.V. Sutton CT (Black Start)	Fossil	Gas/Oil	NC	78
Blewett CT	Fossil	Oil	NC	52
Walters	Hydro	Water	NC	112
Other small facilities (3 plants)	Hydro	Water	NC	115
Distributed generation	Renewable	Solar	NC	49
Total Duke Energy Progress				**12,747**

PROPERTIES

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Florida				
Citrus County CC	Fossil	Gas	FL	1,632
Crystal River	Fossil	Coal	FL	1,422
Hines CC	Fossil	Gas/Oil	FL	2,045
Bartow CC	Fossil	Gas/Oil	FL	1,104
Anclote	Fossil	Gas	FL	1,003
Intercession City CT	Fossil	Gas/Oil	FL	951
Osprey CC	Fossil	Gas/Oil	FL	582
DeBary CT	Fossil	Gas/Oil	FL	561
Tiger Bay CC	Fossil	Gas/Oil	FL	200
Bartow CT	Fossil	Gas/Oil	FL	168
Bayboro CT	Fossil	Oil	FL	171
Suwannee River CT	Fossil	Gas	FL	149
Higgins CT	Fossil	Gas/Oil	FL	107
Avon Park CT	Fossil	Gas/Oil	FL	48
University of Florida CoGen CT	Fossil	Gas	FL	44
Hamilton	Renewable	Solar	FL	43
Distributed generation	Renewable	Solar	FL	8
Total Duke Energy Florida				**10,238**

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Ohio				
East Bend	Fossil	Coal	KY	600
Woodsdale CT	Fossil	Gas/Propane	OH	476
Beckjord Battery Storage	Renewable	Storage	OH	4
Total Duke Energy Ohio				**1,080**

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Indiana				
Gibson[c]	Fossil	Coal	IN	2,822
Cayuga[d]	Fossil	Coal/Oil	IN	1,005
Edwardsport	Fossil	Coal	IN	595
Madison CT	Fossil	Gas	OH	566
Vermillion CT[e]	Fossil	Gas	IN	360
Wheatland CT	Fossil	Gas	IN	450
Noblesville CC	Fossil	Gas/Oil	IN	264
Gallagher	Fossil	Coal	IN	280
Henry County CT	Fossil	Gas/Oil	IN	129
Cayuga CT	Fossil	Gas/Oil	IN	80
Markland	Hydro	Water	IN	45
Distributed generation	Renewable	Solar	IN	10
Total Duke Energy Indiana				**6,606**

PROPERTIES

Totals by Type	Owned MW Capacity
Total Electric Utilities	**50,880**
Totals By Plant Type	
Nuclear	8,858
Fossil	38,357
Hydro	3,520
Renewable	145
Total Electric Utilities	**50,880**

(a) Jointly owned with North Carolina Municipal Power Agency Number 1, NCEMC and PMPA. Duke Energy Carolinas' ownership is 19.25 percent of the facility.
(b) Jointly owned with NCEMC. Duke Energy Carolinas' ownership is 86.67 percent of the facility.
(c) Duke Energy Indiana owns and operates Gibson Station Units 1 through 4 and is a joint owner of unit 5 with WVPA and Indiana Municipal Power Agency. Duke Energy Indiana operates unit 5 and owns 50.05 percent.
(d) Includes Cayuga Internal Combustion.
(e) Jointly owned with WVPA. Duke Energy Indiana's ownership is 62.50 percent of the facility.

The following table provides information related to Electric Utilities and Infrastructure's electric transmission and distribution properties as of December 31, 2018.

	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Electric Transmission Lines						
Miles of 500 to 525 kV	1,036	576	292	168	—	—
Miles of 345 kV	1,145	—	—	—	421	724
Miles of 230 kV	8,344	2,657	3,396	1,638	—	653
Miles of 100 to 161 kV	12,509	6,830	2,565	891	821	1,402
Miles of 13 to 69 kV	8,345	3,014	12	2,200	612	2,507
Total conductor miles of electric transmission lines	31,379	13,077	6,265	4,897	1,854	5,286
Electric Distribution Lines						
Miles of overhead lines	174,200	66,600	46,500	25,600	13,300	22,200
Miles of underground line	106,000	38,500	30,000	22,500	6,000	9,000
Total conductor miles of electric distribution lines	280,200	105,100	76,500	48,100	19,300	31,200
Number of electric transmission and distribution substations	3,291	1,476	512	493	310	500

Substantially all of Electric Utilities and Infrastructure's electric plant in service is mortgaged under indentures relating to Duke Energy Carolinas', Duke Energy Progress', Duke Energy Florida's, Duke Energy Ohio's and Duke Energy Indiana's various series of First Mortgage Bonds.

GAS UTILITIES AND INFRASTRUCTURE

Gas Utilities and Infrastructure owns transmission pipelines and distribution mains that are generally underground, located near public streets and highways, or on property owned by others for which Duke Energy Ohio and Piedmont have obtained the necessary legal rights to place and operate facilities on such property located within the Gas Utilities and Infrastructure service territories. The following table provides information related to Gas Utilities and Infrastructure's natural gas distribution.

	Duke Energy	Duke Energy Ohio	Piedmont
Miles of natural gas distribution and transmission pipelines	33,300	7,200	26,100
Miles of natural gas service lines	27,700	7,000	20,700

COMMERCIAL RENEWABLES

The following table provides information related to Commercial Renewables' electric generation facilities as of December 31, 2018. The MW displayed in the table below are based on nameplate capacity. Ownership interest in all facilities is 100 percent unless otherwise indicated.

Facility	Plant Type	Location	Owned MW Capacity
Commercial Renewables – Wind			
Los Vientos (five sites)	Renewable	TX	912
Top of the World	Renewable	WY	200
Frontier	Renewable	OK	201
Notrees	Renewable	TX	153
Campbell Hill	Renewable	WY	99
North Allegheny	Renewable	PA	70
Laurel Hill	Renewable	PA	69
Ocotillo	Renewable	TX	59
Kit Carson	Renewable	CO	51
Silver Sage	Renewable	WY	42
Happy Jack	Renewable	WY	29
Shirley	Renewable	WI	20
Sweetwater IV[(a)]	Renewable	TX	113
Sweetwater V[(a)]	Renewable	TX	38
Ironwood[(a)]	Renewable	KS	84
Cimarron II[(a)]	Renewable	KS	66
Mesquite Creek[(a)]	Renewable	TX	106
Total Renewables – Wind			2,312
Commercial Renewables – Solar			
Conetoe II	Renewable	NC	80
Seville I & II	Renewable	CA	50
Rio Bravo I & II	Renewable	CA	40
Wildwood I & II	Renewable	CA	35
Caprock	Renewable	NM	25
Shoreham[(b)]	Renewable	NY	25
Kelford	Renewable	NC	22
Highlander	Renewable	CA	21
Dogwood	Renewable	NC	20
Halifax Airport	Renewable	NC	20
Pasquotank	Renewable	NC	20
Pumpjack	Renewable	CA	20
Shawboro	Renewable	NC	20
Longboat	Renewable	CA	20
Bagdad	Renewable	AZ	15
TX Solar	Renewable	TX	14
Creswell Alligood	Renewable	NC	14
Victory	Renewable	CO	13
Washington White Post	Renewable	NC	12
Whitakers	Renewable	NC	12
Other small solar[(b)]	Renewable	Various	145
Total Renewables – Solar			643
Commercial Renewables – Energy Storage			
Notrees Battery Storage	Renewable	TX	36
Total Renewables – Energy Storage			36
Total Commercial Renewables			**2,991**

(a) Commercial Renewables owns 47 percent of Sweetwater IV and V and 50 percent of Ironwood, Cimarron II and Mesquite Creek.
(b) Shoreham and certain projects included in Other small solar are in tax-equity structures where investors have differing interests in the project's economic attributes. 100 percent of the tax-equity project's capacity is included in the table above.

OTHER

Duke Energy owns approximately 8 million square feet and leases approximately 2 million square feet of corporate, regional and district office space spread throughout its service territories.

ITEM 3. LEGAL PROCEEDINGS

For information regarding legal proceedings, including regulatory and environmental matters, see Note 4, “Regulatory Matters,” and Note 5, “Commitments and Contingencies,” to the Consolidated Financial Statements.

MTBE Litigation

On June 19, 2014, the Commonwealth of Pennsylvania filed suit against, among others, Duke Energy Merchants, alleging contamination of waters of the state by MTBE from leaking gasoline storage tanks. MTBE is a gasoline additive intended to increase the oxygen level in gasoline and make it burn cleaner. The lawsuit was moved to federal court and consolidated into an existing multidistrict litigation docket of pending MTBE cases. This suit was settled for an immaterial amount in December 2017 and dismissed in January 2018.

In December 2017, the state of Maryland filed a lawsuit in Baltimore City Circuit Court against Duke Energy Merchants and other defendants alleging contamination of its water supplies from MTBE. The case was removed to the U.S. District Court in Baltimore. Duke Energy cannot predict the outcome of this matter.

ITEM 4. MINE SAFETY DISCLOSURES

This is not applicable for any of the Duke Energy Registrants.

SECURITIES INFORMATION

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The common stock of Duke Energy is listed and traded on the NYSE (ticker symbol DUK). As of January 31, 2019, there were 149,275 Duke Energy common stockholders of record. For information on dividends, see the "Dividend Payments" section of Management's Discussion and Analysis.

There is no market for the common equity securities of the Subsidiary Registrants, all of which are directly or indirectly owned by Duke Energy.

Securities Authorized for Issuance Under Equity Compensation Plans

See Item 12 of Part III within this Annual Report for information regarding Securities Authorized for Issuance Under Equity Compensation Plans.

Issuer Purchases of Equity Securities for Fourth Quarter 2018

There were no repurchases of equity securities during the fourth quarter of 2018.

Stock Performance Graph

The following performance graph compares the cumulative total shareholder return from Duke Energy Corporation common stock, as compared with the S&P 500 and the Philadelphia Utility Index for the past five years. The graph assumes an initial investment of $100 on December 31, 2013, in Duke Energy common stock, in the S&P 500 and in the Philadelphia Utility Index and that all dividends were reinvested. The stockholder return shown below for the five-year historical period may not be indicative of future performance.

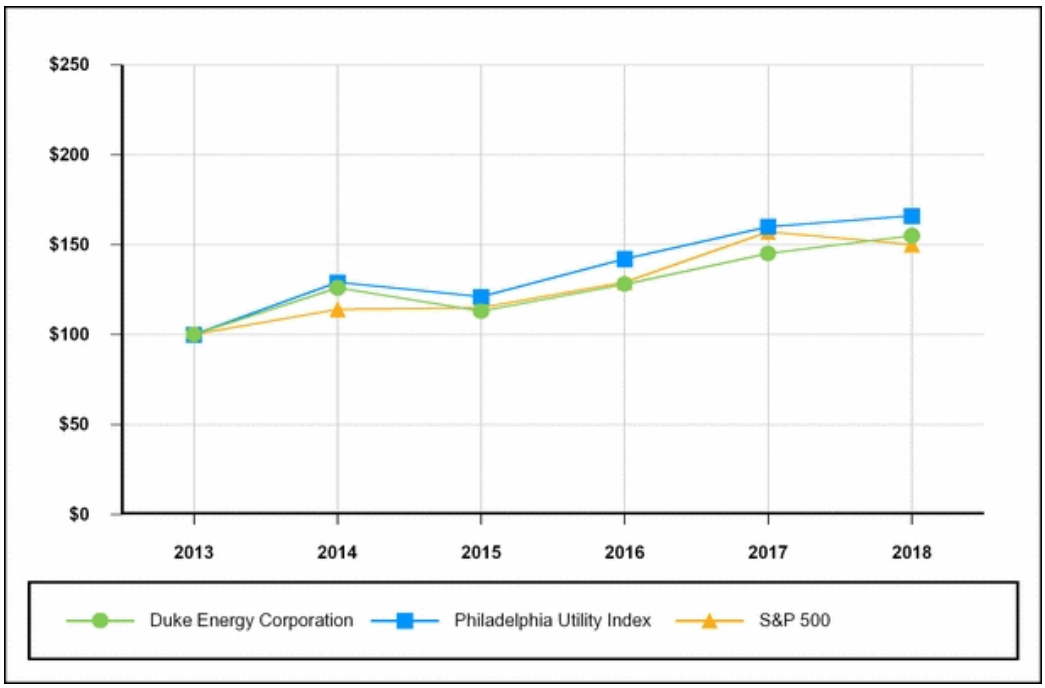

NYSE CEO Certification

Duke Energy has filed the certification of its Chief Executive Officer and Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 as exhibits to this Annual Report on Form 10-K for the year ended December 31, 2018.

ITEM 6. SELECTED FINANCIAL DATA

The following table provides selected financial data for the years of 2014 through 2018. See also Item 7.

(in millions, except per share amounts)	2018	2017	2016	2015	2014
Statements of Operations[a]					
Total operating revenues	**$ 24,521**	$ 23,565	$ 22,743	$ 22,371	$ 22,509
Operating income	**4,685**	5,625	5,202	4,974	4,795
Income from continuing operations	**2,625**	3,070	2,578	2,654	2,538
Income (Loss) from discontinued operations, net of tax	**19**	(6)	(408)	177	(649)
Net income	**2,644**	3,064	2,170	2,831	1,889
Net income attributable to Duke Energy Corporation	**2,666**	3,059	2,152	2,816	1,883
Common Stock Data					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ 3.73**	$ 4.37	$ 3.71	$ 3.80	$ 3.58
Diluted	**3.73**	4.37	3.71	3.80	3.58
Income (Loss) from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ 0.03**	$ (0.01)	$ (0.60)	$ 0.25	$ (0.92)
Diluted	**0.03**	(0.01)	(0.60)	0.25	(0.92)
Net income attributable to Duke Energy Corporation common stockholders					
Basic	**$ 3.76**	$ 4.36	$ 3.11	$ 4.05	$ 2.66
Diluted	**3.76**	4.36	3.11	4.05	2.66
Dividends declared per share of common stock	**3.64**	3.49	3.36	3.24	3.15
Balance Sheet					
Total assets	**$ 145,392**	$ 137,914	$ 132,761	$ 121,156	$ 120,557
Long-term debt including capital leases, less current maturities	**51,123**	49,035	45,576	36,842	36,075

(a) Significant transactions reflected in the results above include: (i) regulatory and legislative charges related to Duke Energy Progress and Duke Energy Carolinas North Carolina rate case orders and impairment charges in 2018 (see Notes 4, 11 and 12 to the Consolidated Financial Statements, "Regulatory Matters," "Goodwill and Intangible Assets" and "Investments in Unconsolidated Affiliates"); (ii) the sale of the International Disposal Group in 2016, including a loss on sale recorded within discontinued operations (see Note 2 to the Consolidated Financial Statements, “Acquisitions and Dispositions”); (iii) the acquisition of Piedmont in 2016, including losses on interest rate swaps related to the acquisition financing (see Note 2); (iv) 2014 impairment related to the disposal of the Midwest Generation Disposal Group; (v) 2014 incremental tax expense resulting from the decision to repatriate all cumulative historical undistributed foreign earnings; (vi) 2014 increase in the litigation reserve related to a criminal investigation of the Dan River release.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's Discussion and Analysis includes financial information prepared in accordance with GAAP in the U.S., as well as certain non-GAAP financial measures such as adjusted earnings and adjusted earnings per share discussed below. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. The non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures as presented herein may not be comparable to similarly titled measures used by other companies.

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) and its subsidiaries Duke Energy Carolinas, LLC (Duke Energy Carolinas), Progress Energy, Inc. (Progress Energy), Duke Energy Progress, LLC (Duke Energy Progress), Duke Energy Florida, LLC (Duke Energy Florida), Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). However, none of the registrants make any representation as to information related solely to Duke Energy or the subsidiary registrants of Duke Energy other than itself. Subsequent to Duke Energy's acquisition of Piedmont on October 3, 2016, Piedmont is a wholly owned subsidiary of Duke Energy. The financial information for Duke Energy includes results of Piedmont subsequent to October 3, 2016. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information regarding the acquisition.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the U.S. primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Management's Discussion and Analysis should be read in conjunction with the Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Executive Overview

At Duke Energy the fundamentals of our business are strong. In 2018, we met our near-term financial commitments and positioned the company for sustainable long-term growth. We are focused on a stable, predictable and regulated businesses portfolio to deliver a reliable dividend with 4 to 6 percent EPS growth through 2023. We have made progress advancing our long-term growth strategy that delivers value to our customers through investments in cleaner energy, grid modernization, natural gas infrastructure, and digital transformation, while also achieving constructive regulatory outcomes. The strength of our balance sheet is of vital importance to the cost-effective financing of our growth strategy, and in 2018 we took proactive steps to strengthen it by issuing $2 billion of equity.

Financial Results

(a) See Results of Operations below for Duke Energy's definition of adjusted earnings and adjusted diluted earnings per share as well as a reconciliation of this non-GAAP financial measure to net income attributable to Duke Energy and net income attributable to Duke Energy per diluted share.

Duke Energy's 2018 GAAP reported earnings were impacted by favorable weather, improved residential volumes and ongoing cost management efforts, offset by charges which management believes are not indicative of ongoing performance, including regulatory and legislative items, impairments, a loss on the sale of a retired plant, and severance. See "Results of Operations" below for a detailed discussion of the consolidated results of operations and a detailed discussion of financial results for each of Duke Energy's reportable business segments, as well as Other.

2018 Areas of Focus and Accomplishments

Operational Excellence and Reliability. The safety of our workforce is a core value. Our employees delivered strong safety results in 2018, and we maintained our industry-leading performance levels from 2016 and 2017. The reliable and safe operation of our power plants, electric distribution system and natural gas infrastructure is foundational to our customers, our financial results and our credibility with stakeholders. Our nuclear and fossil/hydro generation fleets demonstrated strong performance, exceeding their respective reliability targets. Five of our six nuclear sites have achieved INPO 1 status, the industry's highest distinction. Our electric distribution system performed well throughout the year, though we see opportunities to reduce outage durations.

Storm Response and System Restoration. 2018 was a year of intense storm activity, with Hurricane Florence and Hurricane Michael delivering a significant impact to our jurisdictions. Employees and utility partners worked tirelessly to restore 3 million outages during the hurricane season. Our team restored 93 percent of outages within five days during Hurricane Florence and 90 percent of outages within three days during Hurricane Michael. Our ability to effectively handle all facets of the 2018 storm response efforts is a testament to our team's extensive preparation and coordination in advance of the storm, applying lessons learned from previous storms, and on-the-ground management throughout the restoration efforts.

Customer Satisfaction. Duke Energy continues to transform the customer experience through our use of customer data to better inform operational priorities and performance levels. This data-driven approach allows us to identify the investments that are the most important to the customer experience. In 2018, we instituted more proactive communications, such as text alerts during outages, in response to customer expectations. Over time our work with data analytics will result in customer satisfaction improvement as measured through J.D. Power and other surveys.

Constructive Regulatory and Legislative Outcomes. One of our long-term strategic goals is to achieve modernized regulatory constructs in our jurisdictions. Modernized constructs provide benefits, which include improved earnings and cash flows through more timely recovery of investments, as well as stable pricing for customers. We achieved constructive regulatory outcomes in 2018 in North Carolina for both Duke Energy Carolinas and Duke Energy Progress, including the recovery of coal ash basin closure costs. The Ohio Comprehensive Settlement Agreement in 2018, approved by PUCO, was a favorable outcome that will enable the creation of a new PowerForward rider to recover costs associated with projects to modernize the grid and transform the customer experience. We are making progress in addressing tax reform across our jurisdictions, targeting solutions that provide benefits to customers and support the long-term credit quality of our utilities.

Cost Management and Efficiencies. Duke Energy has a demonstrated track record of driving efficiencies and productivity into the business, including merger integration and continuous improvement efforts. We continue to leverage new technology and data analytics to drive additional efficiencies across the business in response to a transforming landscape. In 2018, we established a digital transformation initiative that is tasked with identifying the best ways to use digital capabilities throughout our business.

Modernizing the Power Grid. Our grid improvement programs continue to be a key component of our growth strategy. Modernization of the electric grid, including smart meters, storm hardening, self-healing and targeted undergrounding helps to ensure the system is better prepared for severe weather, improves the system's reliability and flexibility, and provides better information and services for customers. Grid improvements enable successful storm response; for example, in the Carolinas, self-healing grid technologies rerouted power from damaged lines and systems to minimize outages. In 2018, we deployed 1.6 million smart meters resulting in 4.3 million customers having access to this technology across our regulated footprint.

Generating Cleaner Energy. We advanced efforts to generate cleaner energy, including progress on several strategic investments during 2018. Overall, we have lowered our carbon emissions by over 30 percent since 2005, consistent with our goal to reduce carbon emissions by 40 percent by 2030. Two natural gas plants came online in 2018 and construction continues on a third one. In our Commercial Renewable business, our Shoreham solar facility came online in 2018.

Expanding the Natural Gas Platform. We continue to pursue natural gas infrastructure investments. We are working diligently to construct the ACP pipeline to bring low-cost gas supply and economic development opportunities to the Mid-Atlantic. While we navigate the impacts of permitting delays and court rulings, we remain steadfast in our commitment to this backbone infrastructure for the southeast U.S. In 2018, Piedmont announced plans to construct a new liquefied natural gas facility in Robeson County North Carolina on property Piedmont already owns. This investment will help Piedmont provide a reliable gas supply to customers during peak usage periods. We expect to begin construction in the summer of 2019.

Dividend Growth. In 2018, Duke Energy continued to grow the dividend payment to shareholders by approximately 4 percent. 2018 represented the 92nd consecutive year Duke Energy paid a cash dividend on its common stock.

Duke Energy Objectives – 2019 and Beyond

Duke Energy will continue to deliver exceptional value to customers, be an integral part of the communities in which we do business, and provide attractive returns to investors. We have an achievable, long-term strategy in place and it is producing tangible results, yet the industry in which we operate is becoming more and more dynamic. We are adjusting, where necessary, and accelerating our focus in key areas to ensure the company is well positioned to be successful for many decades into the future. As we look ahead to 2019, our plans include:

- Continuing to place the customer at the center of all that we do.
- Advancing the achievement of modernized regulatory constructs across all jurisdictions, including consideration of cost recovery models that break the link between load growth and earnings.
- Improving and strengthening the energy grid to provide customers with more control, convenience and communications, and make the grid more resilient to severe weather and ever-evolving cyber threats.
- Investing in both natural gas generation and infrastructure to support our growing gas system, as we replace coal units and continue to expand our LDC customer base in the Carolinas and Midwest.
- Increasing renewables, energy storage and next-generation demand-side management into our supply/demand resource plans, in pursuit of a growth strategy that leverages these resources to provide choices that our customers value.
- Modernizing the way we plan and build our generation, transmission, distribution and customer systems in a fully integrated way through Integrated System and Operations Planning to accommodate increased distributed energy resources.
- Transforming the business using multiple levers, including digital tools, to increase productivity and reinvest the proceeds into new growth opportunities, improved customer service, and lower bills for customers.

Results of Operations

Non-GAAP Measures

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted EPS. These items represent income from continuing operations attributable to Duke Energy, adjusted for the dollar and per share impact of special items. As discussed below, special items include certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance. Management believes the presentation of adjusted earnings and adjusted diluted EPS provides useful information to investors, as it provides them with an additional relevant comparison of Duke Energy’s performance across periods.

Management uses these non-GAAP financial measures for planning and forecasting, and for reporting financial results to the Board of Directors, employees, stockholders, analysts and investors. Adjusted diluted EPS is also used as a basis for employee incentive bonuses. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are GAAP Reported Earnings and GAAP Reported EPS, respectively.

Special items included in the periods presented include the following, which management believes do not reflect ongoing costs:

- Costs to Achieve Mergers represents charges that result from strategic acquisitions.
- Regulatory and Legislative Impacts in 2018 represents charges related to the Duke Energy Progress and Duke Energy Carolinas North Carolina rate case orders and the repeal of the South Carolina Base Load Review Act. For 2017, it represents charges related to the Levy nuclear project in Florida and the Mayo Zero Liquid Discharge and Sutton combustion turbine projects in North Carolina.
- Impairment Charges in 2018 represents an impairment at Citrus County CC, a goodwill impairment at Commercial Renewables and an other-than-temporary impairment of an investment in Constitution Pipeline Company, LLC. For 2017 and 2016, the charges represent goodwill and other-than-temporary asset impairments at Commercial Renewables.
- Sale of Retired Plant represents the loss associated with selling Beckjord, a nonregulated generating facility in Ohio.
- Impacts of the Tax Act represents amounts recognized related to the Tax Act.
- Severance Charges relate to companywide initiatives, excluding merger integration, to standardize processes and systems, leverage technology and workforce optimization.

Adjusted earnings also include the operating results of the International Disposal Group, which has been classified as discontinued operations. Management believes inclusion of the operating results of the International Disposal Group within adjusted earnings and adjusted diluted EPS results in a better reflection of Duke Energy's financial performance during the period.

Duke Energy’s adjusted earnings and adjusted diluted EPS may not be comparable to similarly titled measures of another company because other companies may not calculate the measures in the same manner.

Reconciliation of GAAP Reported Amounts to Adjusted Amounts

The following table presents a reconciliation of adjusted earnings and adjusted diluted EPS to the most directly comparable GAAP measures.

	Years Ended December 31,					
	2018		2017		2016	
(in millions, except per share amounts)	Earnings	EPS	Earnings	EPS	Earnings	EPS
GAAP Reported Earnings/EPS	**$ 2,666**	**$ 3.76**	$ 3,059	$ 4.36	$ 2,152	$ 3.11
Adjustments to Reported:						
Costs to Achieve Mergers[a]	**65**	**0.09**	64	0.09	329	0.48
Regulatory and Legislative Impacts[b]	**202**	**0.29**	98	0.14	—	—
Impairment Charges[c]	**179**	**0.25**	74	0.11	45	0.07
Sale of Retired Plant[d]	**82**	**0.12**	—	—	—	—
Impacts of the Tax Act[e]	**20**	**0.03**	(102)	(0.14)	—	—
Severance Charges[f]	**144**	**0.21**	—	—	57	0.08
Discontinued Operations[g]	**(19)**	**(0.03)**	6	0.01	661	0.95
Adjusted Earnings/Adjusted Diluted EPS	**$ 3,339**	**$ 4.72**	$ 3,199	$ 4.57	$ 3,244	$ 4.69

(a) Net of tax benefit of $19 million in 2018, $39 million in 2017, and $194 million in 2016.
(b) Net of tax benefit of $63 million in 2018 and $60 million in 2017.
(c) Net of $27 million tax benefit and $2 million Noncontrolling Interests in 2018. Net of $28 million tax benefit in 2017 and $26 million in 2016.
(d) Net of $25 million tax benefit.
(e) The Tax Act reduced the corporate income tax rate from 35 to 21 percent, effective January 1, 2018. As the tax change was enacted in 2017, Duke Energy was required to remeasure its existing deferred tax assets and liabilities at the lower rate at December 31, 2017. For Duke Energy's regulated operations, where the reduction in the net accumulated deferred income tax liability is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. For 2018, the amount represents a true up of existing regulatory liabilities related to the Tax Act. See Note 23 to the Consolidated Financial Statements, "Income Taxes" for more information.
(f) Net of tax benefit of $43 million in 2018 and $35 million in 2016.
(g) For 2016, includes a loss on sale of the International Disposal Group. Represents the GAAP reported Loss from Discontinued Operations, less the International Disposal Group operating results, which are included in adjusted earnings. For 2017 and 2018, amounts reflect adjustments related to the sale of the International Disposal Group, primarily related to estimated tax expense.

Year Ended December 31, 2018, as compared to 2017

Duke Energy’s full-year 2018 GAAP Reported EPS was $3.76 compared to $4.36 for full-year 2017. In addition to the adjusted diluted EPS drivers discussed below, GAAP Reported EPS in 2018 was lower primarily due to regulatory and legislative impacts, impairment charges, severance charges and a loss on sale of a retired plant.

As discussed, management also evaluates financial performance based on adjusted earnings. Duke Energy’s full-year 2018 adjusted diluted EPS was $4.72 compared to $4.57 for full-year 2017. The increase in adjusted diluted EPS was primarily due to:

- Higher regulated electric revenues due to favorable weather and higher retail sales volumes in the current year;
- Positive impacts from the North Carolina rate case orders; and
- Rider growth.

Partially offset by:

- Higher interest expense due to higher debt outstanding and higher interest rates;
- Higher depreciation and amortization expense at Electric Utilities and Infrastructure primarily due to rate base growth; and
- A reduced tax benefit on holding company interest as a result of the Tax Act.

Year Ended December 31, 2017, as compared to 2016

Duke Energy’s full-year 2017 GAAP Reported EPS was $4.36 compared to $3.11 for full-year 2016. In addition to the adjusted diluted EPS drivers discussed below, GAAP Reported EPS in 2017 was higher primarily due to a $0.14 benefit per share related to the Tax Act in 2017, lower costs to achieve the Piedmont merger and a loss on sale and impairments associated with the sale of the International Disposal Group in 2016, partially offset by charges of $0.14 related to regulatory settlements in Electric Utilities and Infrastructure.

As discussed, management also evaluates financial performance based on adjusted earnings. Duke Energy’s full-year 2017 adjusted diluted EPS was $4.57 compared to $4.69 for full-year 2016. The decrease in adjusted diluted EPS was primarily due to:

- Lower regulated electric revenues due to less favorable weather in the current year, including lost revenues related to Hurricane Irma;

- The prior year operating results from the International Disposal Group, which was sold in December 2016. The 2016 operating results included a benefit from the valuation of deferred income taxes. See Note 23 to the Consolidated Financial Statements, "Income Taxes," for additional information;
- Higher financing costs, primarily due to the Piedmont acquisition; and
- Higher depreciation and amortization expense at Electric Utilities and Infrastructure primarily due to higher depreciable base.

Partially offset by:

- Higher regulated electric revenues from increased pricing and riders driven by new rates in Duke Energy Progress South Carolina, base rate adjustments in Florida and energy efficiency rider revenues in North Carolina, as well as growth in weather-normal retail volumes;
- Lower operations, maintenance and other expenses, net of amounts recoverable in rates, at Electric Utilities and Infrastructure resulting from ongoing cost efficiency efforts and lower year-to-date storm costs than the prior year; and
- Additional earnings from incremental investments in ACP and Sabal Trail natural gas pipelines.

SEGMENT RESULTS

The remaining information presented in this discussion of results of operations is on a GAAP basis. Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated in the Consolidated Financial Statements.

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. See Note 3 to the Consolidated Financial Statements, "Business Segments," for additional information on Duke Energy's segment structure.

The Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35 to 21 percent, limits interest deductions outside of regulated utility operations, requires the normalization of excess deferred taxes associated with property under the average rate assumption method as a prerequisite to qualifying for accelerated depreciation and repealed the federal manufacturing deduction. The Tax Act also repealed the corporate AMT and stipulates a refund of 50 percent of remaining AMT credit carryforwards (to the extent the credits exceed regular tax for the year) for tax years 2018, 2019 and 2020 with all remaining AMT credits to be refunded in tax year 2021.

As a result of the Tax Act, Duke Energy revalued its existing deferred tax assets and deferred tax liabilities as of December 31, 2017, to account for the estimated future impact of lower corporate tax rates on these deferred tax amounts. During the year ended December 31, 2018, Duke Energy recorded measurement period adjustments to the provisional estimate recorded as of December 31, 2017, in accordance with SAB 118. For Duke Energy's regulated operations, where the net reduction in the net accumulated deferred income tax liability is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information on the Tax Act's impact to the regulatory asset and liability accounts. The following table shows the expense (benefit) recorded on Duke Energy's Consolidated Statements of Operations.

	Years Ended December 31,	
(in millions)	**2018**	**2017**
Electric Utilities and Infrastructure[(c)]	**$ 24**	$ (231)
Gas Utilities and Infrastructure[(d)(e)]	**1**	(26)
Commercial Renewables	**(3)**	(442)
Other[(f)]	**(2)**	597
Total impact of the Tax Act[(a)(b)(d)]	**$ 20**	$ (102)

(a) Except where noted below, amounts are included within Income Tax Expense From Continuing Operations on the Consolidated Statements of Operations.
(b) See Notes 4 and 23 to the Consolidated Financial Statements, "Regulatory Matters" and "Income Taxes," respectively, for information about the Tax Act's impact on Duke Energy's Consolidated Balance Sheets.
(c) Amount primarily relates to the 2017 remeasurement, and true up of that remeasurement in 2018, of net deferred tax liabilities that are excluded for ratemaking purposes related to abandoned or impaired assets and certain wholesale fixed rate contracts.
(d) 2017 amount includes a $16 million expense recorded within Equity in earnings (losses) of unconsolidated affiliates on the Consolidated Statement of Operations.
(e) 2017 amount primarily relates to the remeasurement of net deferred tax liabilities related to equity method investments.
(f) 2017 amount primarily relates to the remeasurement of Foreign Tax Credits, federal NOLs and nonregulated deferred tax assets.

Electric Utilities and Infrastructure

	Years Ended December 31,				
(in millions)	2018	2017	Variance 2018 vs. 2017	2016	Variance 2017 vs. 2016
Operating Revenues	**$ 22,273**	$ 21,331	$ 942	$ 21,366	$ (35)
Operating Expenses					
Fuel used in electric generation and purchased power	**6,917**	6,379	538	6,595	(216)
Operations, maintenance and other	**5,631**	5,360	271	5,433	(73)
Depreciation and amortization	**3,523**	3,010	513	2,897	113
Property and other taxes	**1,134**	1,079	55	1,021	58
Impairment charges	**309**	176	133	16	160
Total operating expenses	**17,514**	16,004	1,510	15,962	42
Gains on Sales of Other Assets and Other, net	**8**	6	2	—	6
Operating Income	**4,767**	5,333	(566)	5,404	(71)
Other Income and Expenses, net	**378**	472	(94)	444	28
Interest Expense	**1,288**	1,240	48	1,136	104
Income Before Income Taxes	**3,857**	4,565	(708)	4,712	(147)
Income Tax Expense	**799**	1,355	(556)	1,672	(317)
Segment Income	**$ 3,058**	$ 3,210	$ (152)	$ 3,040	$ 170
Duke Energy Carolinas Gigawatt-hours (GWh) sales	**92,280**	87,305	4,975	88,545	(1,240)
Duke Energy Progress GWh sales	**69,331**	66,822	2,509	69,049	(2,227)
Duke Energy Florida GWh sales	**41,559**	40,591	968	40,404	187
Duke Energy Ohio GWh sales	**25,329**	24,639	690	25,163	(524)
Duke Energy Indiana GWh sales	**34,229**	33,145	1,084	34,368	(1,223)
Total Electric Utilities and Infrastructure GWh sales	**262,728**	252,502	10,226	257,529	(5,027)
Net proportional MW capacity in operation	**49,684**	48,828	856	49,295	(467)

Year Ended December 31, 2018, as compared to 2017

Electric Utilities and Infrastructure's results were impacted by higher legislative and regulatory charges compared to the prior year and higher depreciation from a growing asset base, partially offset by favorable weather in the current year, improved retail volumes, lower income tax expense and a positive net contribution from the Duke Energy Progress and Duke Energy Carolinas North Carolina rate cases. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $577 million increase in fuel related revenues due to higher sales volumes driven primarily by favorable weather in the current year, and increases in fuel rates billed to customers, which reflects higher average fuel prices;
- a $331 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $236 million increase in retail pricing primarily due to the Duke Energy Progress and Duke Energy Carolinas North Carolina rate cases and Duke Energy Florida base rate adjustments related to generation assets being placed into service;
- a $109 million increase in wholesale power revenues, net of fuel, primarily due to higher recovery of coal ash costs at Duke Energy Progress and Duke Energy Carolinas, partially offset by contracts that expired in the prior year at Duke Energy Indiana and customer refunds in the current year at Duke Energy Carolinas related to a FERC order on a complaint filed by PMPA;
- an $82 million increase in weather-normal retail sales volumes driven by residential growth;
- a $73 million net increase in retail rider revenues, primarily related to capital investment riders at Duke Energy Indiana and Duke Energy Ohio, partially offset by a net decrease in rider revenues related to the implementation of new base rates at Duke Energy Carolinas and Duke Energy Progress; and
- a $49 million increase in other revenues at Duke Energy Carolinas primarily due to the recognition of previously deferred revenues associated with storm restoration costs in South Carolina and favorable transmission revenues.

Partially offset by:

- a $578 million decrease in retail and wholesale sales due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven primarily by:

- a $538 million increase in fuel used in electric generation and purchased power due to higher sales and higher amortization of deferred fuel expenses;
- a $513 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, additional plant in service and new depreciation rates associated with the Duke Energy Progress and Duke Energy Carolinas North Carolina rate cases;
- a $271 million increase in operation, maintenance and other expense primarily due to impacts associated with the Duke Energy Progress North Carolina rate case and higher storm costs, partially offset by a FERC approved settlement refund of certain transmission costs previously billed by PJM; and
- a $133 million increase in impairment charges primarily due to the impacts associated with the Duke Energy Carolinas and Duke Energy Progress North Carolina rates cases and the Duke Energy Florida Citrus County CC impairments in the current year, offset by the write-off of remaining unrecovered Levy Nuclear project costs at Duke Energy Florida in the prior year.

Other Income and Expenses, net. The decrease was primarily due to lower post in-service equity returns for projects that had been completed prior to being reflected in customer rates at Duke Energy Carolinas and lower income from non-service components of employee benefit costs in the current year at Duke Energy Progress and Duke Energy Florida. For additional information on employee benefit costs, see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans."

Interest Expense. The variance was due to higher debt outstanding in the current year, partially offset by lower deferred debt costs on major projects.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act, a decrease in pretax income and the impact of the Tax Act in the prior year. The ETRs for the years ended December 31, 2018, and 2017 were 20.7 percent and 29.7 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of excess deferred taxes partially offset by the impact of the Tax Act in the prior year. See the Tax Act section above for additional information.

Year Ended December 31, 2017, as compared to 2016

Electric Utilities and Infrastructure's results were impacted by the Tax Act, growth from investments, lower operations and maintenance expense and higher weather-normal retail sales volumes, partially offset by less favorable weather, impairment charges due to regulatory settlements, increased depreciation and amortization, higher interest expense and higher property and other taxes. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $292 million decrease in retail sales, net of fuel revenue, due to less favorable weather in the current year; and
- a $235 million decrease in fuel revenues driven by lower retail sales volumes, lower fuel prices included in rates and changes in the generation mix.

Partially offset by:

- a $364 million increase in rider revenues including increased revenues related to energy efficiency programs, Duke Energy Florida’s nuclear asset securitization, Midwest transmission and distribution capital investments and Duke Energy Indiana’s Edwardsport IGCC plant, as well as an increase in retail pricing due to base rate adjustments for Duke Energy Florida’s Osprey acquisition and Hines Chillers and the Duke Energy Progress South Carolina rate case;
- an $86 million increase in weather-normal sales volumes to customers; and
- a $26 million increase in other revenues primarily due to favorable transmission revenues.

Operating Expenses. The variance was driven primarily by:

- a $160 million increase in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the current year at Duke Energy Florida and the disallowance from rate base of certain projects at the Mayo and Sutton plants in the current year at Duke Energy Progress related to the partial settlement in the North Carolina rate case;
- a $113 million increase in depreciation and amortization expense primarily due to additional plant in service; and
- a $58 million increase in property and other taxes primarily due to higher property taxes.

Partially offset by:

- a $216 million decrease in fuel expense (including purchased power) primarily due to lower retail sales and changes in the generation mix; and
- a $73 million decrease in operation, maintenance and other expense primarily due to lower plant outage, storm restoration and labor and benefits costs partially offset by higher operational costs that are recoverable in rates.

Interest Expense. The variance was due to higher debt outstanding in the current year and Duke Energy Florida's Crystal River Unit 3 regulatory asset debt return ending in June 2016 upon securitization.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and the impact of the Tax Act. The effective tax rates for the years ended December 31, 2017, and 2016 were 29.7 percent and 35.5 percent, respectively. The decrease in the effective tax rate was primarily due to the impact of the Tax Act. See the Tax Act section above for additional information.

Matters Impacting Future Electric Utilities and Infrastructure Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low-risk classifications for these impoundments, indicating that Duke Energy Carolinas and Duke Energy Progress have satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy is a party to multiple lawsuits and could be subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the orders issued in the Duke Energy Carolinas and Duke Energy Progress North Carolinas rate cases supporting recovery of past coal ash remediation costs have been appealed by various parties. The outcome of these appeals, lawsuits and potential fines and penalties could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position, and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information.

During the last half of 2018, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida’s service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territories of Duke Energy Carolinas and Duke Energy Progress. Duke Energy Florida’s service territory was also impacted by Hurricane Michael, a Category 4 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Carolinas and Duke Energy Progress filed with the NCUC petitions for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. Duke Energy Progress filed a similar request with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for other storms, and on January 30, 2019, the PSCSC issued a directive approving the deferral request. Duke Energy Florida anticipates filing a petition in the first half of 2019 with the FPSC to recover incremental storm costs consistent with the provisions in its 2017 Settlement. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Appeals of recently approved rate cases for Duke Energy Carolinas and Duke Energy Progress are pending at the North Carolina Supreme Court. The North Carolina Attorney General and various intervenors primarily dispute the allowance of recovery of coal ash costs from customers, which was approved by the NCUC. The outcome of these appeals could have an adverse impact to Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs. Storm costs are currently expected to be fully recovered by approximately mid-2021. The commission has scheduled the hearing to begin on May 21, 2019. An order disallowing recovery of these costs could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

Gas Utilities and Infrastructure

	Years Ended December 31,				
(in millions)	2018	2017	Variance 2018 vs. 2017	2016	Variance 2017 vs. 2016
Operating Revenues	**$ 1,881**	$ 1,836	$ 45	$ 901	$ 935
Operating Expenses					
Cost of natural gas	**697**	632	65	265	367
Operation, maintenance and other	**421**	383	38	184	199
Depreciation and amortization	**245**	231	14	115	116
Property and other taxes	**107**	106	1	70	36
Total operating expenses	**1,470**	1,352	118	634	718
(Loss) Gains on Sales of Other Assets and Other, net	**—**	—	—	(1)	1
Operating Income	**411**	484	(73)	266	218
Other Income and Expenses, net	**47**	56	(9)	22	34
Interest Expense	**106**	105	1	46	59
Income Before Income Taxes	**352**	435	(83)	242	193
Income Tax Expense	**78**	116	(38)	90	26
Segment Income	**$ 274**	$ 319	$ (45)	$ 152	$ 167
Piedmont LDC throughput (dekatherms)[(a)]	**557,145,128**	468,259,777	88,885,351	120,908,508	347,351,269
Duke Energy Midwest LDC throughput (MCF)	**90,604,833**	80,934,836	9,669,997	81,870,489	(935,653)

(a) Includes throughput subsequent to Duke Energy's acquisition of Piedmont on October 3, 2016.

Year Ended December 31, 2018, as compared to 2017

Gas Utilities and Infrastructure's results were primarily impacted by the OTTI recorded on the Constitution investment and higher operation, maintenance and other expenses, partially offset by favorable price adjustments, customer growth and other income. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $76 million increase primarily due to higher natural gas costs passed through to customers as a result of higher volumes sold driven primarily by weather and higher natural gas prices; and
- a $37 million increase primarily due to residential and commercial customer revenue, net of natural gas costs passed through to customers, due to customer growth and IMR rate adjustments and new power generation customers.

Partially offset by:

- a $69 million decrease primarily due to revenues subject to refund to customers associated with the lower statutory corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven primarily by:

- a $65 million increase in natural gas costs primarily due to higher costs passed through to customers, as a result of a higher natural gas prices;
- a $38 million increase in operations, maintenance, and other expense primarily due to increased shared services, costs to achieve merger expenses and a pension settlement charge at Piedmont in 2017; and
- a $14 million increase in depreciation and amortization expense due to additional plant in service and higher amortization of software costs.

Other Income and Expenses, net. The variance was driven primarily by:

- a $55 million impairment recorded for the investment in Constitution in 2018.

Partially offset by:

- a $25 million increase in non-service components of employee benefit costs in 2018. For additional information on employee benefit costs, see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans"; and

- a $20 million increase in equity earnings from pipeline investments.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act, a decrease in pretax income and the impact of the Tax Act in the prior year. The ETRs for the years ended December 31, 2018, and 2017 were 22.2 percent and 26.7 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act partially offset by the impact of the Tax Act in the prior year. See the Tax Act section above for additional information.

Year Ended December 31, 2017, as compared to 2016

Gas Utilities and Infrastructure's higher results were primarily due to the inclusion of Piedmont's earnings in the current year as a result of Duke Energy's acquisition of Piedmont on October 3, 2016, as well as additional equity earnings from investments in the ACP and Sabal Trail pipelines.

Operating Revenues. The variance was driven primarily by:

- an $884 million increase in operating revenues due to the inclusion of Piedmont's operating revenues beginning in October 2016; and
- a $47 million increase in Piedmont's fourth quarter results due to colder weather, higher natural gas prices, IMR rate adjustments, customer growth and new power generation customers.

Operating Expenses. The variance was driven primarily by:

- a $686 million increase in operating expenses due to the inclusion of Piedmont's operating expenses beginning in October 2016; and
- a $34 million increase in Piedmont's fourth quarter results primarily due to higher natural gas costs passed through to customers due to the higher price per dekatherm of natural gas.

Other Income and Expenses, net. The increase was driven primarily by higher equity earnings from pipeline investments.

Interest Expense. The variance was primarily due to the inclusion of Piedmont's interest expense beginning in October 2016.

Income Tax Expense. The variance was primarily due to an increase in pretax income due to the inclusion of Piedmont's earnings beginning in October 2016, partially offset by prior period true ups. The effective tax rates for the years ended December 31, 2017, and 2016 were 26.7 percent and 37.2 percent, respectively. The decrease in the effective tax rate was primarily due to the prior period true ups and the impact of the Tax Act. See the Tax Act section above for additional information.

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 47 percent ownership interest in ACP, which is building an approximately 600-mile interstate natural gas pipeline intended to transport diverse natural gas supplies into southeastern markets. Affected states (West Virginia, Virginia and North Carolina) have issued certain necessary permits; the project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. In 2018, FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route. Project cost estimates are a range of $7.0 billion to $7.8 billion, excluding financing costs. ACP expects to achieve a late 2020 in-service date for key segments of the project, while it expects a remainder to extend into 2021. Project construction activities, schedule and final costs are subject to uncertainty due to abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions and risks that could result in potential higher project costs, a potential delay in the targeted in-service dates and potential impairment charges. ACP and Duke Energy will continue to consider their options with respect to the foregoing in light of their existing contractual and legal obligations. See Notes 4 and 12 to the Consolidated Financial Statements, "Regulatory Matters" and "Investments in Unconsolidated Affiliates," respectively, for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

Commercial Renewables

	Years Ended December 31,				
			Variance 2018 vs.		Variance 2017 vs.
(in millions)	**2018**	**2017**	**2017**	**2016**	**2016**
Operating Revenues	**$ 477**	$ 460	$ 17	$ 484	$ (24)
Operating Expenses					
Operation, maintenance and other	**304**	267	37	337	(70)
Depreciation and amortization	**155**	155	—	130	25
Property and other taxes	**25**	33	(8)	25	8
Impairment charges	**93**	99	(6)	—	99
Total operating expenses	**577**	554	23	492	62
(Loss) Gains on Sales of Other Assets and Other, net	**(1)**	1	(2)	5	(4)
Operating Loss	**(101)**	(93)	(8)	(3)	(90)
Other Income and Expenses, net	**23**	(12)	35	(83)	71
Interest Expense	**88**	87	1	53	34
Loss Before Income Taxes	**(166)**	(192)	26	(139)	(53)
Income Tax Benefit	**(147)**	(628)	481	(160)	(468)
Less: Loss Attributable to Noncontrolling Interests	**(28)**	(5)	(23)	(2)	(3)
Segment Income	**$ 9**	$ 441	$ (432)	$ 23	$ 418
Renewable plant production, GWh	**8,522**	8,260	262	7,446	814
Net proportional MW capacity in operation[(a)]	**2,991**	2,907	84	2,892	15

(a) Certain projects are included in tax-equity structures where investors have differing interests in the project's economic attributes. In 2018, 100 percent of the tax-equity project's capacity is included in the table above.

Year Ended December 31, 2018, as compared to 2017

Commercial Renewables' results were unfavorably impacted by the higher tax benefit in 2017 from the Tax Act. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase in revenues was primarily due to an increase in the number of EPC agreements at REC Solar, partially offset by unfavorable wind portfolio revenue.

Operating Expenses. The increase in operating expenses was primarily due to an increase in the number of EPC agreements at REC Solar, higher wind portfolio expenses and higher solar development costs, partially offset by lower property taxes due to non-recurring property tax payments made in the prior year and lower impairment charges.

Other Income and Expenses, net. The favorable variance in other income and expenses was primarily due to the bankruptcy court approved NAW and FES settlement agreement, which allowed retention of previously collected cash collateral under the PPAs, sale of the FES unsecured claim, impairment of certain cost investments in the prior year and lower equity losses in the current year.

Income Tax Benefit. The decrease in tax benefit in 2018 was primarily due to the one-time impact of the Tax Act in 2017 and lower statutory federal corporate tax rate under the Tax Act. See the Tax Act section above for additional information.

Loss Attributable to Noncontrolling Interests. The increase is primarily driven by the new tax-equity structures entered into during 2018.

Year Ended December 31, 2017, as compared to 2016

Commercial Renewables' higher earnings were primarily due to the Tax Act, partially offset by pretax impairment charges. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The decrease was primarily due to lower EPC revenues from REC Solar.

Operating Expenses. The increase was primarily due to a $99 million in pretax impairment charges in 2017 related to a wholly owned non-contracted wind project and other investments and higher expenses associated with new wind and solar projects, partially offset by lower operations and maintenance expense at REC Solar due to fewer projects under construction. See Notes 10 and 11 to the Consolidated Financial Statements, “Property, Plant and Equipment” and “Goodwill and Intangible Assets,” respectively, for additional information.

Other Income and Expenses, net. The variance was primarily due to a $71 million pretax impairment charge in 2016 related to certain equity method investments. For

additional information, see Note 12 to the Consolidated Financial Statements, “Investments in Unconsolidated Affiliates.”

Interest Expense. The variance was primarily due to new project financings and less capitalized interest due to fewer projects under construction.

Income Tax Benefit. The variance was primarily due to the impact of the Tax Act and higher PTCs, partially offset by lower ITCs. See the Tax Act section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Commercial Renewables Results

Persistently low market pricing for wind resources, primarily in the Electric Reliability Council of Texas West and PJM West markets and the future expiration of tax incentives including ITCs and PTCs could result in adverse impacts to the future results of operations, financial position and cash flows of Commercial Renewables.

On September 26, 2018, Duke Energy announced it is seeking a minority investor for the commercial renewables business. Duke Energy will continue to develop projects, grow its portfolio and manage its renewables assets. Duke Energy Renewable Services, an operations and maintenance business for third-party customers, and REC Solar are not included in the potential transaction. A sale of a minority interest is dependent on a number of factors and cannot be predicted at this time.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

Other

	Years Ended December 31,				
(in millions)	2018	2017	Variance 2018 vs. 2017	2016	Variance 2017 vs. 2016
Operating Revenues	**$ 89**	$ 138	$ (49)	$ 117	$ 21
Operating Expenses					
Fuel used in electric generation and purchased power	**—**	58	(58)	51	7
Operation, maintenance and other	**214**	46	168	371	(325)
Depreciation and amortization	**152**	131	21	152	(21)
Property and other taxes	**14**	14	—	28	(14)
Impairment charges	**—**	7	(7)	2	5
Total operating expenses	**380**	256	124	604	(348)
(Losses) Gains on Sales of Other Assets and Other, net	**(96)**	21	(117)	23	(2)
Operating Loss	**(387)**	(97)	(290)	(464)	367
Other Income and Expenses, net	**73**	129	(56)	75	54
Interest Expense	**657**	574	83	693	(119)
Loss Before Income Taxes	**(971)**	(542)	(429)	(1,082)	540
Income Tax (Benefit) Expense	**(282)**	353	(635)	(446)	799
Less: Net Income Attributable to Noncontrolling Interests	**5**	10	(5)	9	1
Net Loss	**$ (694)**	$ (905)	$ 211	$ (645)	$ (260)

Year Ended December 31, 2018, as compared to 2017

Other's lower net loss was driven by prior year impacts from the Tax Act, partially offset by severance charges, loss on the sale of the retired Beckjord station, higher interest expense and prior year proceeds resulting from the settlement of the shareholder litigation related to the Progress Energy merger. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The decrease was primarily due to prior year revenues related to Duke Energy Ohio's entitlement of capacity and energy from OVEC's power plants. For the year ended December 31, 2018, the revenues and related expenses for OVEC are reflected in the Electric Utilities and Infrastructure segment due to the PUCO Order that approved Duke Energy to recover or credit amounts through Rider PSR. These amounts are deemed immaterial. Therefore, no prior period amounts were restated. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters" for additional information.

Operating Expenses. The increase was primarily due to severance charges related to a corporate initiative partially offset by prior year fuel expense related to OVEC, which is reflected in the Electric Utilities and Infrastructure segment for year ended December 31, 2018. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters" for additional information.

(Losses) Gains on Sales of Other Assets and Other, net. The variance was driven by the loss on sale of the retired Beckjord station, a nonregulated facility retired during 2014, including the transfer of coal ash basins and other real property and indemnification from all potential future claims related to the property, whether arising under environmental laws or otherwise.

Other Income and Expenses, net. The variance was primarily due to insurance proceeds received in the prior year resulting from settlement of the shareholder litigation related to the Progress Energy merger and lower returns on investments that fund certain employee benefit obligations.

Interest Expense. The increase was primarily due to an increase in long-term debt as well as higher interest rates on short-term debt.

Income Tax (Benefit) Expense. The variance was primarily due to the prior year impact of the Tax Act and an increase in pretax loss. See the Tax Act section above for additional information on the Tax Act and the impact on the effective tax rate.

Year Ended December 31, 2017, as compared to 2016

Other's higher net loss was driven by the Tax Act, partially offset by prior year losses on forward-starting interest rate swaps and other costs related to the Piedmont acquisition, decreased severance charges, donations to the Duke Energy Foundation in 2016 and insurance proceeds resulting from settlement of the shareholder litigation related to the Progress Energy merger. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase was primarily due to higher OVEC revenues and prior year customer credits related to Piedmont merger commitments. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Operating Expenses. The decrease was primarily due to lower transaction and integration costs associated with the Piedmont acquisition, prior year severance charges related to cost savings initiatives, donations to the Duke Energy Foundation in 2016 as well as prior year depreciation expense and other integration costs related to the Progress Energy merger. The Duke Energy Foundation is a nonprofit organization funded by Duke Energy shareholders that makes charitable contributions to selected nonprofits and government subdivisions.

Other Income and Expenses, net. The increase was primarily driven by insurance proceeds resulting from settlement of the shareholder litigation related to the Progress Energy merger, higher earnings from the equity method investment in NMC and increased returns on investments that fund certain employee benefit obligations.

Interest Expense. The decrease was primarily due to prior year losses on forward-starting interest rate swaps related to Piedmont pre-acquisition financing, partially offset by higher interest costs on $3.75 billion of debt issued in August 2016 to fund the acquisition. For additional information see Notes 2, 6 and 14 to the Consolidated Financial Statements, "Acquisitions and Dispositions," "Debt and Credit Facilities" and "Derivatives and Hedging," respectively.

Income Tax Benefit. The variance was primarily due to the impact of the Tax Act and a decrease in pretax loss. See the Tax Act section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Other Results

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

INCOME (LOSS) FROM DISCONTINUED OPERATIONS, NET OF TAX

	Years Ended December 31,				
			Variance		Variance
			2018 vs.		2017 vs.
(in millions)	**2018**	**2017**	**2017**	**2016**	**2016**
Income (Loss) From Discontinued Operations, net of tax	**$ 19**	$ (6)	$ 25	$ (408)	$ 402

Year Ended December 31, 2018, as compared to 2017

The variance was primarily driven by tax adjustments related to the International Disposal Groups. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Year Ended December 31, 2017, as compared to 2016

The variance was primarily driven by the prior year loss on the disposal of Duke Energy's Latin American generation business and an impairment charge related to certain assets in Central America, partially offset by a tax benefit related to historic unremitted foreign earnings and immaterial out of period tax adjustments unrelated to the International Disposal Group. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

SUBSIDIARY REGISTRANTS

As a result of the Tax Act, the Subsidiary Registrants revalued their deferred tax assets and deferred tax liabilities, as of December 31, 2017, to account for the estimated future impact of lower corporate tax rates on these deferred tax amounts. During the year ended December 31, 2018, the Subsidiary Registrants recorded measurement period adjustments to the provisional estimate recorded as of December 31, 2017, in accordance with SAB 118. For the Subsidiary Registrants' regulated operations, where the net reduction in the net accumulated deferred income tax liability is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters" for additional information on the Tax Act's impact to the regulatory asset and liability accounts. The change in each Subsidiary Registrant's effective tax rate for the year ended December 31, 2018, was primarily due to the impact of the Tax Act, unless noted below. The following table shows the expense (benefit) recorded on the Subsidiary Registrant's Consolidated Statements of Operations and Comprehensive Income, and the effective tax rate for each Subsidiary Registrant.

	Impacts of the Tax Act[a][b]		Effective Tax Rate	
	Years Ended December 31,		Years Ended December 31,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Duke Energy Carolinas	**$ 1**	$ 15	**22.1%**	34.9%
Progress Energy	**25**	(246) [c]	**17.4%**	17.2%
Duke Energy Progress	**19**	(40) [d]	**19.3%**	29.0%
Duke Energy Florida	**—**	(226) [c]	**15.4%**	6.1%
Duke Energy Ohio	**2**	(23) [e]	**19.6%**	23.4%
Duke Energy Indiana	**—**	55 [f]	**24.6%**	46.0%
Piedmont	**—**	(2) [d][g]	**22.3%**	30.8%

(a) Except where noted below, amounts are included within Income Tax Expense From Continuing Operations or Income Tax Expense on the Consolidated Statements of Operations and Comprehensive Income.
(b) See Notes 4 and 23 to the Consolidated Financial Statements, "Regulatory Matters" and "Income Taxes," respectively, for information about the Tax Act's impact on Duke Energy's Consolidated Balance Sheets.
(c) 2017 amount primarily relates to the remeasurement of deferred tax liabilities that are excluded for ratemaking purposes related to abandoned assets and certain wholesale fixed rate contracts.
(d) 2017 amount primarily relates to the remeasurement of deferred tax liabilities of certain wholesale fixed rate contracts.
(e) 2017 amount primarily relates to the remeasurement of deferred tax assets that are excluded for ratemaking purposes related to a prior transfer of certain electric generating assets.
(f) 2017 amount primarily relates to the remeasurement of deferred tax liabilities that are excluded for ratemaking purposes related to impaired assets.
(g) 2017 amount includes a $16 million expense recorded within Equity in earnings (losses) of unconsolidated affiliates on the Consolidated Statements of Operations and Comprehensive Income.

DUKE ENERGY CAROLINAS

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Carolinas is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 7,300**	$ 7,302	$ (2)
Operating Expenses			
Fuel used in electric generation and purchased power	**1,821**	1,822	(1)
Operation, maintenance and other	**2,130**	2,021	109
Depreciation and amortization	**1,201**	1,090	111
Property and other taxes	**295**	281	14
Impairment charges	**192**	—	192
Total operating expenses	**5,639**	5,214	425
(Losses) Gains on Sales of Other Assets and Other, net	**(1)**	1	(2)
Operating Income	**1,660**	2,089	(429)
Other Income and Expenses, net	**153**	199	(46)
Interest Expense	**439**	422	17
Income Before Income Taxes	**1,374**	1,866	(492)
Income Tax Expense	**303**	652	(349)
Net Income	**$ 1,071**	$ 1,214	$ (143)

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Carolinas. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**	**2017**
Residential sales	**11.7 %**	(4.8)%
General service sales	**4.5 %**	(1.8)%
Industrial sales	**(0.3)%**	(0.8)%
Wholesale power sales	**12.5 %**	6.3 %
Joint dispatch sales	**23.1 %**	18.2 %
Total sales	**5.7 %**	(1.4)%
Average number of customers	**1.5 %**	1.5 %

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. The variance was driven primarily by:

- a $263 million decrease in retail sales due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act;
- a $68 million decrease in retail rider revenues primarily related to the implementation of new base rates; and
- an $8 million decrease in wholesale power revenues, net of sharing and fuel, primarily due to wholesale customer refunds in the current year related to a FERC order on a complaint filed by PMPA, partially offset by higher revenues related to recovery of coal ash costs.

Partially offset by:

- a $169 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year;
- an $83 million increase in retail pricing from impacts of the North Carolina rate case;
- a $49 million increase in other revenues primarily due to the recognition of previously deferred revenues associated with storm restoration costs in South Carolina and favorable transmission revenues; and
- a $36 million increase in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $192 million increase in impairment charges primarily due to the impacts of the North Carolina rate order and charges related to coal ash costs in South Carolina;
- a $111 million increase in depreciation and amortization expense primarily due to additional plant in service, new depreciation rates associated with the North Carolina rate case and higher amortization of deferred coal ash costs, partially offset by lower amortization of certain regulatory assets; and

- a $109 million increase in operations, maintenance and other expense primarily due to severance charges.

Other Income and Expenses, net. The variance was primarily due to lower AFUDC equity related to the Lee Nuclear Project and W.S. Lee CC and a decrease in recognition of post in-service equity returns for projects that had been completed prior to being reflected in customer rates.

Interest Expense. The variance was primarily due to higher debt outstanding in the current year.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the years ended December 31, 2018, and 2017 were 22.1 percent and 34.9 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of state excess deferred taxes.

Matters Impacting Future Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low-risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low risk classifications for these impoundments, indicating that Duke Energy Carolinas had satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Carolinas' results of operations, financial position and cash flows. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy Carolinas is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the order issued in the Duke Energy Carolinas North Carolinas rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Carolinas' results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

During the last half of 2018, Duke Energy Carolinas' service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Carolinas filed with the NCUC a petition for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Carolinas' results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Appeals of the recently approved rate case for Duke Energy Carolinas are pending at the North Carolina Supreme Court. The North Carolina Attorney General and various intervenors primarily dispute the allowance of recovery of coal ash costs from customers, which was approved by the NCUC. The outcome of these appeals could have an adverse impact to Duke Energy Carolina's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

PROGRESS ENERGY

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Basis of Presentation

The results of operations and variance discussion for Progress Energy is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

(in millions)	Years Ended December 31, 2018	2017	Variance
Operating Revenues	**$ 10,728**	$ 9,783	$ 945
Operating Expenses			
Fuel used in electric generation and purchased power	**3,976**	3,417	559
Operation, maintenance and other	**2,613**	2,301	312
Depreciation and amortization	**1,619**	1,285	334
Property and other taxes	**529**	503	26
Impairment charges	**87**	156	(69)
Total operating expenses	**8,824**	7,662	1,162
Gains on Sales of Other Assets and Other, net	**24**	26	(2)
Operating Income	**1,928**	2,147	(219)
Other Income and Expenses, net	**165**	209	(44)
Interest Expense	**842**	824	18
Income Before Income Taxes	**1,251**	1,532	(281)
Income Tax Expense	**218**	264	(46)
Net Income	**1,033**	1,268	(235)
Less: Net Income Attributable to Noncontrolling Interests	**6**	10	(4)
Net Income Attributable to Parent	**$ 1,027**	$ 1,258	$ (231)

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. The variance was driven primarily by:

- a $614 million increase in fuel and capacity revenues primarily due to an increase in fuel and capacity rates billed to retail customers and increased demand;
- a $149 million increase in retail pricing due to the impacts of the Duke Energy Progress North Carolina and South Carolina rate cases and Duke Energy Florida base rate adjustments related to generation assets being placed into service;
- a $108 million increase in retail sales due to favorable weather in the current year, net of lost revenue impacts associated with Hurricane Irma in 2017 and Hurricane Florence in 2018;
- a $96 million increase in wholesale power revenues, net of fuel, primarily due to recovery of coal ash costs and higher peak demand at Duke Energy Progress;
- a $34 million net increase in retail rider revenues in conjunction with the implementation of new base rates at Duke Energy Progress; and
- a $47 million increase in weather-normal retail sales volumes.

Partially offset by:

- a $119 million decrease in retail sales due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act at Duke Energy Progress.

Operating Expenses. The variance was driven primarily by:

- a $559 million increase in fuel used in electric generation and purchased power primarily due to higher amortization of deferred fuel and capacity expenses, increased demand and changes in generation mix;
- a $334 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs and new depreciation rates associated with the North Carolina rate case at Duke Energy Progress, and accelerated depreciation of Crystal River Units 4 and 5 at Duke Energy Florida;
- a $312 million increase in operation, maintenance and other expense primarily due to higher costs related to storms, vegetation management costs and severance charges; and
- a $26 million increase in property and other taxes primarily due to higher revenue related taxes at Duke Energy Florida.

Partially offset by:

- a $69 million decrease in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the prior year, offset by the current year impairment of the Citrus County CC at Duke Energy Florida and the impacts associated with the North Carolina rate case at Duke Energy Progress.

Other Income and Expenses, net. The variance was primarily due to lower income from non-service components of employee benefit costs in the current year at Duke Energy Progress and Duke Energy Florida. For additional information on employee benefit costs, see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans."

Interest Expense. The variance was primarily due to new debt issuances at Duke Energy Progress.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act partially offset by the favorable impact of the Tax Act in the prior year. The effective tax rate for the years ended December 31, 2018, and 2017 were 17.4 percent and 17.2 percent, respectively. The change in the effective tax rate was primarily due to the favorable impact of the Tax Act in the prior year mostly offset by the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal and state excess deferred taxes in the current year.

Matters Impacting Future Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low-risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low risk classifications for these impoundments, indicating that Progress Energy had satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Progress Energy's results of operations, financial position and cash flows. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolinas rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. The NCUC did allow Duke Energy Carolinas to petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. If the NCUC were to rule similarly, Progress Energy's results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information.

During the last half of 2018, Duke Energy Progress and Duke Energy Florida’s service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territory of Duke Energy Progress. Duke Energy Florida’s service territory was also impacted by Hurricane Michael, a Category 4 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Progress filed with the NCUC a petition for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. Duke Energy Progress filed a similar request with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for other storms, and on January 30, 2019, the PSCSC issued a directive approving the deferral request. Duke Energy Florida anticipates filing a petition in the first half of 2019 with the FPSC to recover incremental storm costs consistent with the provisions in its 2017 Settlement. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Appeals of the recently approved rate case for Duke Energy Progress are pending at the North Carolina Supreme Court. The North Carolina Attorney General and various intervenors primarily dispute the allowance of recovery of coal ash costs from customers, which was approved by the NCUC. The outcome of these appeals could have an adverse impact to Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs. Storm costs are currently expected to be fully recovered by approximately mid-2021. The commission has scheduled the hearing to begin on May 21, 2019. An order disallowing recovery of these costs could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

DUKE ENERGY PROGRESS

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Progress is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 5,699**	$ 5,129	$ 570
Operating Expenses			
Fuel used in electric generation and purchased power	**1,892**	1,609	283
Operation, maintenance and other	**1,578**	1,439	139
Depreciation and amortization	**991**	725	266
Property and other taxes	**155**	156	(1)
Impairment charges	**33**	19	14
Total operating expenses	**4,649**	3,948	701
Gains on Sales of Other Assets and Other, net	**9**	4	5
Operating Income	**1,059**	1,185	(126)
Other Income and Expenses, net	**87**	115	(28)
Interest Expense	**319**	293	26
Income Before Income Taxes	**827**	1,007	(180)
Income Tax Expense	**160**	292	(132)
Net Income	**$ 667**	$ 715	$ (48)

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Progress. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**	**2017**
Residential sales	**9.9%**	(2.6)%
General service sales	**2.3%**	(1.3)%
Industrial sales	**0.8%**	1.1 %
Wholesale power sales	**4.6%**	(2.9)%
Joint dispatch sales	**2.1%**	(17.1)%
Total sales	**3.8%**	(3.2)%
Average number of customers	**1.5%**	1.4 %

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. The variance was driven primarily by:

- a $324 million increase in fuel revenues driven by higher retail sales and changes in generation mix;
- a $125 million increase in retail pricing due to the impacts from the North Carolina and South Carolina rate cases;
- a $96 million increase in wholesale power revenues, net of fuel, primarily due to recovery of coal ash costs and higher peak demand;
- a $34 million net increase in retail rider revenues in conjunction with the implementation of new base rates;
- a $61 million increase in retail sales due to favorable weather in the current year, net of the impact of lost revenues due to Hurricane Florence; and
- a $35 million increase in weather-normal retail sales volumes.

Partially offset by:

- a $119 million decrease in retail sales due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven primarily by:

- a $283 million increase in fuel used in electric generation and purchased power primarily due to higher retail sales and changes in generation mix;
- a $266 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs and new depreciation rates associated with the North Carolina rate case;
- a $139 million increase in operation, maintenance and other expense primarily due to higher storm costs, impacts associated with the North Carolina rate case and severance charges; and
- a $14 million increase in impairment charges associated with the North Carolina rate case.

Other Income and Expenses, net. The variance was primarily driven by lower income from non-service components of employment benefit costs. For additional information on employee benefit costs, see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans."

Interest Expense. The variance was primarily driven by new debt issuances.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act partially offset by the favorable impact of the Tax Act in the prior year. The effective tax rates for the years ended December 31, 2018, and 2017 were 19.3 percent and 29.0 percent, respectively. The decrease in the effective tax rate was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of state excess deferred taxes partially offset by the impact of the Tax Act in the prior year.

Matters Impacting Future Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low-risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low risk classifications for these impoundments, indicating that Duke Energy Progress had satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Progress' results of operations, financial position and cash flows. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolinas rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. The NCUC did allow Duke Energy Carolinas to petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. If the NCUC were to rule similarly, Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

During the last half of 2018, Duke Energy Progress' service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Progress filed with the NCUC a petition for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. Duke Energy Progress filed a similar request with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for other storms, and on January 30, 2019, the PSCSC issued a directive approving the deferral request. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Appeals of the recently approved rate case for Duke Energy Progress are pending at the North Carolina Supreme Court. The North Carolina Attorney General and various intervenors primarily dispute the allowance of recovery of coal ash costs from customers, which was approved by the NCUC. The outcome of these appeals could have an adverse impact to Duke Energy Progress' results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

DUKE ENERGY FLORIDA

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Florida is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 5,021**	$ 4,646	$ 375
Operating Expenses			
Fuel used in electric generation and purchased power	**2,085**	1,808	277
Operation, maintenance and other	**1,025**	853	172
Depreciation and amortization	**628**	560	68
Property and other taxes	**374**	347	27
Impairment charges	**54**	138	(84)
Total operating expenses	**4,166**	3,706	460
Gains on Sales of Other Assets and Other, net	**1**	1	—
Operating Income	**856**	941	(85)
Other Income and Expenses, net	**86**	96	(10)
Interest Expense	**287**	279	8
Income Before Income Taxes	**655**	758	(103)
Income Tax Expense	**101**	46	55
Net Income	**$ 554**	$ 712	$ (158)

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Florida. The below percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**	**2017**
Residential sales	**4.3 %**	(2.3)%
General service sales	**1.9 %**	(1.3)%
Industrial sales	**(0.4)%**	(2.4)%
Wholesale power sales	**5.2 %**	20.1 %
Total sales	**2.4 %**	0.5 %
Average number of customers	**1.5 %**	1.6 %

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. The variance was driven primarily by:

- a $290 million increase in fuel and capacity revenues primarily due to an increase in fuel and capacity rates billed to retail customers and increased demand;
- a $47 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year and impacts of lost revenue resulting from Hurricane Irma in the prior year:
- a $24 million increase in retail pricing due to base rate adjustments related to generation assets being placed into service; and
- a $12 million increase in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $277 million increase in fuel used in electric generation and purchased power primarily due to higher amortization of deferred fuel and capacity expenses and increased purchased power and demand;

- a $172 million increase in operation, maintenance and other expense primarily due to higher storm cost amortization, vegetation management costs and severance charges, partially offset by lower storm restoration costs in the current year;

- a $68 million increase in depreciation and amortization expense primarily due to accelerated depreciation of Crystal River Units 4 and 5 and additional plant in service; and

- a $27 million increase in property and other taxes primarily due to higher revenue related taxes.

Partially offset by:

- an $84 million decrease in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the prior year, offset by the current year impairment of the Citrus County CC.

Other Income and Expenses, net. The variance was driven primarily by lower income from non-service components of employee benefit costs in the current year. For additional information on employee benefit costs, see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans."

Income Tax Expense. The variance was primarily due to the favorable impact of the Tax Act in the prior year partially offset by the lower statutory federal corporate tax rate under the Tax Act in the current year. The effective tax rates for the years ended December 31, 2018, and 2017 were 15.4 percent and 6.1 percent, respectively. The increase in the effective tax rate was primarily due to the favorable impact of the Tax Act in the prior year partially offset by the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal excess deferred taxes in the current year.

Matters Impacting Future Results

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 4 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused significant damage within the service territory of Duke Energy Florida, particularly from Panama City Beach to Mexico Beach. Duke Energy Florida has not completed the final accumulation of total estimated storm restoration costs incurred. Given the magnitude of the storm, Duke Energy Florida anticipates filing a petition in the first half of 2019 with the FPSC to recover incremental storm costs consistent with the provisions in its 2017 Settlement. An order from regulatory authorities disallowing the future recovery of storm restoration costs could have an adverse impact on Duke Energy Florida's financial position, results of operations and cash flows. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs. Storm costs are currently expected to be fully recovered by approximately mid-2021. The commission has scheduled the hearing to begin on May 21, 2019. An order disallowing recovery of these costs could have an adverse impact on Duke Energy Florida's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

DUKE ENERGY OHIO

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Ohio is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues			
Regulated electric	**$ 1,450**	$ 1,373	$ 77
Regulated natural gas	**506**	508	(2)
Nonregulated electric and other	**1**	42	(41)
Total operating revenues	**1,957**	1,923	34
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**412**	369	43
Fuel used in electric generation and purchased power – nonregulated	**—**	58	(58)
Cost of natural gas	**113**	107	6
Operation, maintenance and other	**480**	530	(50)
Depreciation and amortization	**268**	261	7
Property and other taxes	**290**	278	12
Impairment charges	**—**	1	(1)
Total operating expenses	**1,563**	1,604	(41)
(Losses) Gains on Sales of Other Assets and Other, net	**(106)**	1	(107)
Operating Income	**288**	320	(32)
Other Income and Expenses, net	**23**	23	—
Interest Expense	**92**	91	1
Income from Continuing Operations Before Income Taxes	**219**	252	(33)
Income Tax Expense from Continuing Operations	**43**	59	(16)
Income from Continuing Operations	**176**	193	(17)
(Loss) Income from Discontinued Operations, net of tax	**—**	(1)	1
Net Income	**$ 176**	$ 192	$ (16)

The following table shows the percent changes in GWh sales of electricity, dekatherms of natural gas delivered and average number of electric and natural gas customers for Duke Energy Ohio. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

	Electric		Natural Gas	
Increase (Decrease) over prior year	**2018**	**2017**	**2018**	**2017**
Residential sales	**12.2 %**	(4.0)%	**18.0%**	(2.6)%
General service sales	**3.3 %**	(3.1)%	**15.4%**	0.7 %
Industrial sales	**1.0 %**	(2.7)%	**8.1%**	(2.8)%
Wholesale electric power sales	**(46.6)%**	65.7 %	**n/a**	n/a
Other natural gas sales	**n/a**	n/a	**0.7%**	(0.3)%
Total sales	**2.8 %**	(2.1)%	**11.9%**	(1.1)%
Average number of customers	**0.8 %**	0.8 %	**0.9%**	0.7 %

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. In 2018, the revenues and related expenses for OVEC are reflected in regulated electric due to the PUCO Order that approved Duke Energy Ohio to recover or credit amounts, through Rider PSR, that result from wholesale market transactions relating to Duke Energy Ohio's entitlement to capacity and energy from OVEC's power plants. In 2017, the revenues and related expenses for OVEC are reflected in nonregulated electric. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters" for additional information.

The variance was driven primarily by:

- a $44 million increase in electric and natural gas retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $17 million increase in rider revenue primarily related to capital investment riders;
- a $16 million increase in financial transmission rights revenues;
- a $7 million increase in point-to-point transmission revenues; and
- a $6 million increase in fuel revenues due to higher natural gas costs.

Partially offset by:

- a $48 million decrease in regulated revenues due to revenues subject to refund to customers associated with the lower statutory corporate tax rate under the Tax Act; and
- a $7 million decrease in bulk power marketing sales.

Operating Expenses. The variance was driven by:

- a $50 million decrease in operations, maintenance and other expense primarily due to the FERC approved settlement refund of certain transmission costs previously billed by PJM; and
- a $15 million decrease in fuel used in electric generation and purchased power related to the deferral of OVEC purchased power, which is reflected in regulated electric in 2018 and nonregulated electric in 2017, as noted above in the Operating Revenues section.

Partially offset by:

- a $12 million increase in property and other taxes primarily due to higher property taxes and kilowatt tax;
- a $7 million increase in depreciation and amortization expense primarily due to additional plant in service and increased amortization of regulatory assets; and
- a $6 million increase in cost of natural gas primarily due to an increase in natural gas sales volumes.

(Losses) Gains on Sales of Other Assets and Other, net. The decrease was driven by the loss on the sale of Beckjord, a nonregulated facility retired during 2014, including the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act and a decrease in pretax income. The effective tax rates for the years ended December 31, 2018, and 2017 were 19.6 percent and 23.4 percent, respectively. The decrease in the effective tax rate was primarily due to the lower statutory federal corporate tax rate under the Tax Act partially offset by the impact of the Tax Act in the prior year.

Matters Impacting Future Results

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

DUKE ENERGY INDIANA

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Indiana is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 3,059**	$ 3,047	$ 12
Operating Expenses			
Fuel used in electric generation and purchased power	**1,000**	966	34
Operation, maintenance and other	**788**	743	45
Depreciation and amortization	**520**	458	62
Property and other taxes	**78**	76	2
Impairment charges	**30**	18	12
Total operating expenses	**2,416**	2,261	155
Operating Income	**643**	786	(143)
Other Income and Expenses, net	**45**	47	(2)
Interest Expense	**167**	178	(11)
Income Before Income Taxes	**521**	655	(134)
Income Tax Expense	**128**	301	(173)
Net Income	**$ 393**	$ 354	$ 39

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Indiana. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**	**2017**
Residential sales	**12.5 %**	(3.8)%
General service sales	**2.8 %**	(2.4)%
Industrial sales	**0.5 %**	0.3 %
Wholesale power sales	**(0.9)%**	(10.5)%
Total sales	**3.3 %**	(3.6)%
Average number of customers	**1.3 %**	0.8 %

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. The variance was driven primarily by:

- a $65 million increase in rate rider revenues primarily related to the Edwardsport IGCC plant and the TDSIC rider;
- a $50 million increase in fuel and other revenues primarily due to higher base fuel, non-native fuel and Midwest Independent System Operator rider revenues;
- a $13 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year; and
- a $13 million increase in weather-normal retail sales volumes.

Partially offset by:

- a $105 million decrease due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act; and
- a $27 million decrease in wholesale power revenues, net of fuel, primarily due to contracts that expired in the prior year.

Operating Expenses. The variance was driven primarily by:

- a $62 million increase in depreciation and amortization expense primarily due to additional plant in service and the deferral of certain asset retirement obligations in the prior year;

- a $45 million increase in operation, maintenance and other expense primarily due to amortization of previously deferred expenses, and higher transmission, storm and customer related costs;
- a $34 million increase in fuel used in electric generation and purchased power primarily due to higher natural gas costs; and
- a $12 million increase in impairment charges primarily due to the reduction of a regulatory asset pertaining to the Edwardsport IGCC settlement agreement in the current year, partially offset by the impairment of certain metering equipment in the prior year.

Interest Expense. The variance was primarily due to lower post in-service carrying costs due to three coal ash projects placed in service in December 2017, partially offset by higher intercompany money pool interest expense, higher AFUDC debt balances and higher floating rate debt interest expense.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The effective tax rates for the years ended December 31, 2018, and 2017 were 24.6 percent and 46.0 percent, respectively. The decrease in the effective tax rate was primarily due to the lower statutory federal corporate tax rate under the Tax Act and by the impact of the Tax Act in the prior year.

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

PIEDMONT

Introduction

Management’s Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, and 2017, Piedmont's Annual Report on Form 10-K for the year ended October 31, 2016, and the Form 10-QT as of December 31, 2016, for the transition period from November 1, 2016, to December 31, 2016. The unaudited results of operations for the year ended December 31, 2016, were derived from data previously reported in the reports noted above.

Basis of Presentation

The results of operations and variance discussion for Piedmont is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues			
Regulated natural gas	**$ 1,365**	$ 1,319	$ 46
Nonregulated natural gas and other	**10**	9	1
Total operating revenues	**1,375**	1,328	47
Operating Expenses			
Cost of natural gas	**584**	524	60
Operation, maintenance and other	**357**	304	53
Depreciation and amortization	**159**	148	11
Property and other taxes	**49**	48	1
Impairment charges	**—**	7	(7)
Total operating expenses	**1,149**	1,031	118
Operating Income	**226**	297	(71)
Equity in earnings (losses) of unconsolidated affiliates	**7**	(6)	13
Other income and expenses, net	**14**	(11)	25
Total other income and expenses	**21**	(17)	38
Interest Expense	**81**	79	2
Income Before Income Taxes	**166**	201	(35)
Income Tax Expense	**37**	62	(25)
Net Income	**$ 129**	$ 139	$ (10)

The following table shows the percent changes in dekatherms delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**	**2017**
Residential deliveries	**23.6 %**	(8.1)%
Commercial deliveries	**14.9 %**	(4.3)%
Industrial deliveries	**4.2 %**	(2.2)%
Power generation deliveries	**23.6 %**	(5.8)%
For resale	**17.0 %**	(20.9)%
Total throughput deliveries	**19.0 %**	(5.4)%
Secondary market volumes	**(8.1)%**	(4.2)%
Average number of customers	**1.6 %**	1.7 %

Piedmont's throughput was 557,145,128 dekatherms and 468,259,777 dekatherms for the years ended December 31, 2018, and 2017, respectively. Due to the margin decoupling mechanism in North Carolina and WNA mechanisms in South Carolina and Tennessee, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mechanisms mostly offset the impact of weather on bills rendered, but do not ensure full recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. The variance was driven primarily by:

- a $60 million increase primarily due to higher natural gas costs passed through to customers due to higher volumes sold and higher natural gas prices; and
- a $37 million increase primarily due to residential and commercial customer revenue, net of natural gas costs passed through to customers, due to customer growth and IMR rate adjustments and new power generation customers.

Partially offset by:

- a $51 million decrease primarily due to revenues subject to refund to customers associated with the lower statutory corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven by:

- a $60 million increase in cost of natural gas primarily due to higher volumes sold and higher natural gas costs passed through to customers due to the higher price per dekatherm of natural gas;
- a $53 million increase in operations, maintenance and other expense primarily due to increased shared services, cost to achieve merger expenses and pension settlement charge; and
- an $11 million increase in depreciation and amortization expense due to additional plant in service.

Partially offset by:

- a $7 million decrease in impairment charges due to an impairment of software recorded in the prior year.

Other Income and Expenses. The variance was driven by:

- a $25 million increase in other income and expenses, net primarily due to higher income from non-service components of employee benefit costs in the current year. For additional information on employee benefit costs, see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans"; and
- a $13 million increase in equity earnings of unconsolidated affiliates from pipeline investments primarily due to favorable earnings partially offset by unfavorable impacts of the Tax Act in the prior year.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The effective tax rates for the years ended December 31, 2018, and 2017 were 22.3 percent and 30.8 percent, respectively. The decrease in the effective tax rate was primarily due to the lower statutory federal corporate tax rate under the Tax Act.

Matters Impacting Future Results

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Preparation of financial statements requires the application of accounting policies, judgments, assumptions and estimates that can significantly affect the reported results of operations, cash flows or the amounts of assets and liabilities recognized in the financial statements. Judgments made include the likelihood of success of particular projects, possible legal and regulatory challenges, earnings assumptions on pension and other benefit fund investments and anticipated recovery of costs, especially through regulated operations.

Management discusses these policies, estimates and assumptions with senior members of management on a regular basis and provides periodic updates on management decisions to the Audit Committee. Management believes the areas described below require significant judgment in the application of accounting policy or in making estimates and assumptions that are inherently uncertain and that may change in subsequent periods.

For further information, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Regulated Operations Accounting

Substantially all of Duke Energy’s regulated operations meet the criteria for application of regulated operations accounting treatment. As a result, Duke Energy is required to record assets and liabilities that would not be recorded for nonregulated entities. Regulatory assets generally represent incurred costs that have been deferred because such costs are probable of future recovery in customer rates. Regulatory liabilities are recorded when it is probable that a regulator will require Duke Energy to make refunds to customers or reduce rates to customers for previous collections or deferred revenue for costs that have yet to be incurred.

Management continually assesses whether recorded regulatory assets are probable of future recovery by considering factors such as:

- applicable regulatory environment changes;
- historical regulatory treatment for similar costs in Duke Energy’s jurisdictions;
- litigation of rate orders;
- recent rate orders to other regulated entities;
- levels of actual return on equity compared to approved rates of return on equity; and
- the status of any pending or potential deregulation legislation.

If future recovery of costs ceases to be probable, asset write-offs would be recognized in operating income. Additionally, regulatory agencies can provide flexibility in the manner and timing of the depreciation of property, plant and equipment, recognition of asset retirement costs and amortization of regulatory assets, or may disallow recovery of all or a portion of certain assets.

As required by regulated operations accounting rules, significant judgment can be required to determine if an otherwise recognizable incurred cost qualifies to be deferred for future recovery as a regulatory asset. Significant judgment can also be required to determine if revenues previously recognized are for entity specific costs that are no longer expected to be incurred or have not yet been incurred and are therefore a regulatory liability.

Goodwill Impairment Assessments

Duke Energy performed its annual goodwill impairment tests for all reporting units as of August 31, 2018, and all of the reporting units' estimated fair value of equity substantially exceeded the carrying value of equity, except for the Commercial Renewables reporting units, which recorded impairment charges of $93 million. The fair values of the reporting units were calculated using a weighted combination of the income approach, which estimates fair value based on discounted cash flows, and the market approach, which estimates fair value based on market comparables within the utility and energy industries.

Estimated future cash flows under the income approach are based on Duke Energy's internal business plan. Significant assumptions used are growth rates, future rates of return expected to result from ongoing rate regulation and discount rates. Management determines the appropriate discount rate for each of its reporting units based on the WACC for each individual reporting unit. The WACC takes into account both the after-tax cost of debt and cost of equity. A major component of the cost of equity is the current risk-free rate on 20-year U.S. Treasury bonds. In the 2018 impairment tests, Duke Energy considered implied WACCs for certain peer companies in determining the appropriate WACC rates to use in its analysis. As each reporting unit has a different risk profile based on the nature of its operations, including factors such as regulation, the WACC for each reporting unit may differ. Accordingly, the WACCs were adjusted, as appropriate, to account for company specific risk premiums. The discount rates used for calculating the fair values as of August 31, 2018, for each of Duke Energy's reporting units ranged from 5.5 percent to 6.9 percent. The underlying assumptions and estimates are made as of a point in time. Subsequent changes, particularly changes in the discount rates, authorized regulated rates of return or growth rates inherent in management's estimates of future cash flows, could result in future impairment charges.

One of the most significant assumptions utilized in determining the fair value of reporting units under the market approach is implied market multiples for certain peer companies. Management selects comparable peers based on each peer's primary business mix, operations, and market capitalization compared to the applicable reporting unit and calculates implied market multiples based on available projected earnings guidance and peer company market values as of August 31.

Duke Energy primarily operates in environments that are rate-regulated. In such environments, revenue requirements are adjusted periodically by regulators based on factors including levels of costs, sales volumes and costs of capital. Accordingly, Duke Energy's regulated utilities operate to some degree with a buffer from the direct effects, positive or negative, of significant swings in market or economic conditions. However, significant changes in discount rates over a prolonged period may have a material impact on the fair value of equity.

For further information, see Note 11 to the Consolidated Financial Statements, "Goodwill and Intangible Assets."

Asset Retirement Obligations

AROs are recognized for legal obligations associated with the retirement of property, plant and equipment at the present value of the projected liability in the period in which it is incurred, if a reasonable estimate of fair value can be made.

The present value of the initial obligation and subsequent updates are based on discounted cash flows, which include estimates regarding timing of future cash flows, selection of discount rates and cost escalation rates, among other factors. These estimates are subject to change.

Obligations for nuclear decommissioning are based on site-specific cost studies. Duke Energy Carolinas and Duke Energy Progress assume prompt dismantlement of the nuclear facilities after operations are ceased. Duke Energy Florida assumes Crystal River Unit 3 will be placed into a safe storage configuration until eventual dismantlement is completed by 2074. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida also assume that spent fuel will be stored on-site until such time that it can be transferred to a yet to be built DOE facility.

Obligations for closure of ash basins are based upon discounted cash flows of estimated costs for site-specific plans, if known, or probability weightings of the potential closure methods if the closure plans are under development and multiple closure options are being considered and evaluated on a site-by-site basis.

For further information, see Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations."

Long-Lived Asset Impairment Assessments, Excluding Regulated Operations

Duke Energy evaluates property, plant and equipment for impairment when events or changes in circumstances (such as a significant change in cash flow projections or the determination that it is more likely than not that an asset or asset group will be sold) indicate the carrying value of such assets may not be recoverable. The determination of whether an impairment has occurred is based on an estimate of undiscounted future cash flows attributable to the assets, as compared with their carrying value.

Performing an impairment evaluation involves a significant degree of estimation and judgment in areas such as identifying circumstances that indicate an impairment may exist, identifying and grouping affected assets and developing the undiscounted future cash flows. If an impairment has occurred, the amount of the impairment recognized is determined by estimating the fair value and recording a loss if the carrying value is greater than the fair value. Additionally, determining fair value requires probability weighting future cash flows to reflect expectations about possible variations in their amounts or timing and the selection of an appropriate discount rate. Although cash flow estimates are based on relevant information available at the time the estimates are made, estimates of future cash flows are, by nature, highly uncertain and may vary significantly from actual results.

When determining whether an asset or asset group has been impaired, management groups assets at the lowest level that has discrete cash flows.

For further information, see Note 10 to the Consolidated Financial Statements, "Property, Plant and Equipment."

Equity Method Investments

Equity method investments are assessed for impairment when conditions exist that indicate that the fair value of the investment is less than book value. If the decline in value is considered to be other-than-temporary, an impairment charge is recorded and the investment is written down to its estimated fair value, which establishes a new cost basis in the investment.

Events or changes in circumstances are monitored that may indicate, in management's judgment, the carrying value of such investments may have experienced an other-than-temporary decline in value. The fair value of equity method investments is generally estimated using an income approach where significant judgments and assumptions include expected future cash flows, the appropriate discount rate, and probability weighted-scenarios, if applicable. In certain instances, a market approach may also be used to estimate the fair value of the equity method investment.

Events or changes in circumstances that may be indicative of an other-than-temporary decline in value will vary by investment, but may include:

- Significant delays in or failure to complete significant growth projects of investees;
- Adverse regulatory actions expected to substantially reduce the investee's product demand or profitability;
- Expected financial performance significantly worse than anticipated when initially invested;
- Prolonged period the fair value is below carrying value;
- A significant or sustained decline in the market value of an investee;
- Lower than expected cash distributions from investees;
- Significant asset impairments or operating losses recognized by investees; and
- Loss of significant customers or suppliers with no immediate prospects for replacement.

ACP

As of December 31, 2018, the carrying value of the equity method investment in ACP is $0.8 billion, and Duke Energy's maximum exposure to loss for its guarantee of the ACP revolving credit facility is $0.7 billion. During the fourth quarter of 2018, ACP received several adverse court rulings as described in Note 4 to the Consolidated Financial Statements, "Regulatory Matters." As a result, Duke Energy evaluated this investment for impairment and determined that fair value approximated carrying value and therefore no impairment was necessary.

Duke Energy estimated the fair value of its investment in ACP using an income approach that primarily considered probability-weighted scenarios of discounted future net cash flows based on the most recent estimate of total construction costs and revenues. These scenarios included assumptions of various court decisions and the impact those decisions may have on the timing and extent of investment, including scenarios assuming the full resolution of permitting issues in addition to a scenario where the project does not proceed. Most of the scenarios reflect phased in-service date assumptions. Certain scenarios within the analysis also included growth expectations from additional compression or other expansion opportunities and reopeners for pricing. A discount rate of 6.1 percent was used in the analysis. Higher probabilities were generally assigned to those scenarios where court approvals were received and the project moves forward under reasonable timelines reflecting interim rates and either current contracted pricing provisions, or prices subject to the reopeners. A very low probability was assigned to the scenario where the project does not proceed.

Judgments and assumptions are inherent in our estimates of future cash flows, discount rates, growth assumptions, and the likelihood of various scenarios. It is reasonably possible that future unfavorable developments, such as a reduced likelihood of success with court approvals, increased estimates of construction costs, material increases in the discount rate, important feedback on customer price increases or further significant delays, could result in a future impairment. The use of alternate judgments and assumptions could result in a different calculation of fair value, which could ultimately result in the recognition of an impairment charge in the consolidated financial statements.

For further information, see Note 12 to the Consolidated Financial Statements, "Investments in Unconsolidated Affiliates."

Pension and Other Post-Retirement Benefits

The calculation of pension expense, other post-retirement benefit expense and net pension and other post-retirement assets or liabilities require the use of assumptions and election of permissible accounting alternatives. Changes in assumptions can result in different expense and reported asset or liability amounts and future actual experience can differ from the assumptions. Duke Energy believes the most critical assumptions for pension and other post-retirement benefits are:

- the expected long-term rate of return on plan assets;
- the assumed discount rate applied to future projected benefit payments; and
- the heath care cost trend rate.

Duke Energy elects to amortize net actuarial gain or loss amounts that are in excess of 10 percent of the greater of the market-related value of plan assets or the plan's projected benefit obligation, into net pension or other post-retirement benefit expense over the average remaining service period of active participants expected to benefit under the plan. If all or almost all of a plan's participants are inactive, the average remaining life expectancy of the inactive participants is used instead of average remaining service period. Prior service cost or credit, which represents an increase or decrease in a plan's pension benefit obligation resulting from plan amendment, is amortized on a straight-line basis over the average expected remaining service period of active participants expected to benefit under the plan. If all or almost all of a plan's participants are inactive, the average remaining life expectancy of the inactive participants is used instead of average remaining service period.

As of December 31, 2018, Duke Energy assumes pension and other post-retirement plan assets will generate a long-term rate of return of 6.85 percent. The expected long-term rate of return was developed using a weighted average calculation of expected returns based primarily on future expected returns across asset classes considering the use of active asset managers, where applicable. The asset allocation targets were set after considering the investment objective and the risk profile. Equity securities are held for their higher expected returns. Debt securities are primarily held to hedge the qualified pension liability. Real assets, return-seeking fixed income, hedge funds and other global securities are held for diversification. Investments within asset classes are diversified to achieve broad market participation and reduce the impact of individual managers on investments.

Duke Energy discounted its future U.S. pension and other post-retirement obligations using a rate of 4.3 percent as of December 31, 2018. Discount rates used to measure benefit plan obligations for financial reporting purposes reflect rates at which pension benefits could be effectively settled. As of December 31, 2018, Duke Energy determined its discount rate for U.S. pension and other post-retirement obligations using a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

Future changes in plan asset returns, assumed discount rates and various other factors related to the participants in Duke Energy's pension and post-retirement plans will impact future pension expense and liabilities. Duke Energy cannot predict with certainty what these factors will be in the future. The following table presents the approximate effect on Duke Energy's 2018 pretax pension expense, pretax other post-retirement expense, pension obligation and other post-retirement benefit obligation if a 0.25 percent change in rates were to occur.

	Qualified and Non-Qualified Pension Plans		Other Post-Retirement Plans	
(in millions)	**0.25%**	**(0.25)%**	**0.25%**	**(0.25)%**
Effect on 2018 pretax pension and other post-retirement expense				
Expected long-term rate of return	$ (22)	$ 22	$ (1)	$ 1
Discount rate	(12)	12	1	(1)
Effect on pension and other post-retirement benefit obligation at December 31, 2018				
Discount rate	(183)	188	(13)	13

Duke Energy's other post-retirement plan uses a health care cost trend rate covering both pre- and post-age 65 retired plan participants, which is comprised of a medical care cost trend rate, which reflects the near- and long-term expectation of increases in medical costs, and a prescription drug cost trend rate, which reflects the near- and long-term expectation of increases in prescription drug costs. As of December 31, 2018, the health care cost trend rate was 6.5 percent, trending down to 4.75 percent by 2024. The following table presents the approximate effect on Duke Energy's 2018 pretax other post-retirement expense and other post-retirement benefit obligation if a 1 percentage point change in the health care cost trend rate were to occur. These plans are closed to new employees.

	Other Post-Retirement Plans	
(in millions)	**1%**	**(1)%**
Effect on 2018 other post-retirement expense	$ 1	$ (1)
Effect on other post-retirement benefit obligation at December 31, 2018	22	(20)

For further information, see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans."

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt and equity issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders.

Among other provisions, the Tax Act lowers the corporate federal income tax rate from 35 to 21 percent and eliminates bonus depreciation for regulated utilities. For Duke Energy's regulated operations, the reduction in federal income taxes is expected to result in lower regulated customer rates. However, due to its existing NOL position and other tax credits, Duke Energy does not expect to be a significant federal cash tax payer through at least 2022. As a result, any reduction in customer rates could cause a material reduction in consolidated cash flows from operations in the short term. Over time, the reduction in deferred tax liabilities resulting from the Tax Act will increase Duke Energy's regulated rate base investments and customer rates. Impacts of Tax Act to Duke Energy's cash flows and credit metrics are subject to the regulatory actions of its state commissions and the FERC. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

The Subsidiary Registrants generally maintain minimal cash balances and use short-term borrowings to meet their working capital needs and other cash requirements. The Subsidiary Registrants, excluding Progress Energy (Parent), support their short-term borrowing needs through participation with Duke Energy and certain of its other subsidiaries in a money pool arrangement. The companies with short-term funds may provide short-term loans to affiliates participating under this arrangement. See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for additional discussion of the money pool arrangement.

Duke Energy and the Subsidiary Registrants, excluding Progress Energy (Parent), may also use short-term debt, including commercial paper and the money pool, as a bridge to long-term debt financings. The levels of borrowing may vary significantly over the course of the year due to the timing of long-term debt financings and the impact of fluctuations in cash flows from operations. From time to time, Duke Energy's current liabilities exceed current assets resulting from the use of short-term debt as a funding source to meet scheduled maturities of long-term debt, as well as cash needs, which can fluctuate due to the seasonality of its businesses.

Equity Issuance

In order to strengthen its balance sheet and credit metrics and bolster cash flows, Duke Energy plans to issue $500 million of common stock equity per year through 2023 through the DRIP and ATM programs. See Note 19 to the Consolidated Financial Statements, "Common Stock," for further information regarding Duke Energy's equity issuances in 2018.

Credit Facilities and Registration Statements

See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding credit facilities and shelf registration statements available to Duke Energy and the Duke Energy Registrants.

CAPITAL EXPENDITURES

Duke Energy continues to focus on reducing risk and positioning its business for future success and will invest principally in its strongest business sectors. Duke Energy's projected capital and investment expenditures, including debt AFUDC and capitalized interest, for the next three fiscal years are included in the table below.

(in millions)	2019	2020	2021
New generation	$ 375	$ 125	$ 220
Regulated renewables	415	410	710
Environmental	240	125	35
Nuclear fuel	430	505	390
Major nuclear	305	315	250
Customer additions	505	480	475
Grid modernization and other transmission and distribution projects	2,835	3,160	2,980
Maintenance and other	3,395	2,605	2,390
Total Electric Utilities and Infrastructure	8,500	7,725	7,450
Gas Utilities and Infrastructure	1,675	2,000	1,600
Commercial Renewables and Other	925	825	625
Total projected capital and investment expenditures	$ 11,100	$ 10,550	$ 9,675

DEBT MATURITIES

See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant components of Current Maturities of Long-Term Debt on the Consolidated Balance Sheets.

DIVIDEND PAYMENTS

In 2018, Duke Energy paid quarterly cash dividends for the 92nd consecutive year and expects to continue its policy of paying regular cash dividends in the future. There is no assurance as to the amount of future dividends because they depend on future earnings, capital requirements, financial condition and are subject to the discretion of the Board of Directors.

Duke Energy targets a dividend payout ratio of between 65 and 75 percent, based upon adjusted diluted EPS, and expects this trend to continue through 2023. In 2017 and 2018, Duke Energy increased the dividend by approximately 4 percent annually, and the company remains committed to continued growth of the dividend.

Dividend and Other Funding Restrictions of Duke Energy Subsidiaries

As discussed in Note 4 to the Consolidated Financial Statements, "Regulatory Matters," Duke Energy's wholly owned public utility operating companies have restrictions on the amount of funds that can be transferred to Duke Energy through dividends, advances or loans as a result of conditions imposed by various regulators in conjunction with merger transactions. Duke Energy Progress and Duke Energy Florida also have restrictions imposed by their first mortgage bond indentures and Articles of Incorporation, which in certain circumstances, limit their ability to make cash dividends or distributions on common stock. Additionally, certain other Duke Energy subsidiaries have other restrictions, such as minimum working capital and tangible net worth requirements pursuant to debt and other agreements that limit the amount of funds that can be transferred to Duke Energy. At December 31, 2018, the amount of restricted net assets of wholly owned subsidiaries of Duke Energy that may not be distributed to Duke Energy in the form of a loan or dividend does not exceed a material amount of Duke Energy's net assets. Duke Energy does not have any legal or other restrictions on paying common stock dividends to shareholders out of its consolidated equity accounts. Although these restrictions cap the amount of funding the various operating subsidiaries can provide to Duke Energy, management does not believe these restrictions will have a significant impact on Duke Energy's ability to access cash to meet its payment of dividends on common stock and other future funding obligations.

CASH FLOWS FROM OPERATING ACTIVITIES

Cash flows from operations of Electric Utilities and Infrastructure and Gas Utilities and Infrastructure are primarily driven by sales of electricity and natural gas, respectively, and costs of operations. These cash flows from operations are relatively stable and comprise a substantial portion of Duke Energy's operating cash flows. Weather conditions, working capital and commodity price fluctuations and unanticipated expenses including unplanned plant outages, storms, legal costs and related settlements can affect the timing and level of cash flows from operations.

Duke Energy believes it has sufficient liquidity resources through the commercial paper markets, and ultimately, the Master Credit Facility, to support these operations. Cash flows from operations are subject to a number of other factors, including, but not limited to, regulatory constraints, economic trends and market volatility (see Item 1A, "Risk Factors," for additional information).

At December 31, 2018, Duke Energy had cash and cash equivalents and short-term investments of $442 million.

DEBT ISSUANCES

Depending on availability based on the issuing entity, the credit rating of the issuing entity, and market conditions, the Subsidiary Registrants prefer to issue first mortgage bonds and secured debt, followed by unsecured debt. This preference is the result of generally higher credit ratings for first mortgage bonds and secured debt, which typically result in lower interest costs. Duke Energy Corporation primarily issues unsecured debt.

In 2019, Duke Energy anticipates issuing additional debt of $7.5 billion, primarily for the purpose of funding capital expenditures and debt maturities. See to Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant debt issuances in 2018.

Duke Energy's capitalization is balanced between debt and equity as shown in the table below.

	Projected 2019	Actual 2018	Actual 2017
Equity	44%	**43%**	43%
Debt	56%	**57%**	57%

Restrictive Debt Covenants

Duke Energy's debt and credit agreements contain various financial and other covenants. Duke Energy's Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio to not exceed 65 percent for each borrower, excluding Piedmont, and 70 percent for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements or sublimits thereto. As of December 31, 2018, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Credit Ratings

Moody's, S&P and Fitch Ratings, Inc. provide credit ratings for various Duke Energy Registrants. The following table includes Duke Energy and certain subsidiaries' credit ratings and ratings outlook as of February 2019.

	Moody's	S&P	Fitch
Duke Energy Corporation	Stable	Stable	Stable
Issuer Credit Rating	Baa1	A-	BBB+
Senior Unsecured Debt	Baa1	BBB+	BBB+
Commercial Paper	P-2	A-2	F-2
Duke Energy Carolinas	Stable	Stable	N/A
Senior Secured Debt	Aa2	A	N/A
Senior Unsecured Debt	A1	A-	N/A
Progress Energy	Stable	Stable	N/A
Senior Unsecured Debt	Baa1	BBB+	N/A
Duke Energy Progress	Stable	Stable	N/A
Senior Secured Debt	Aa3	A	N/A
Duke Energy Florida	Stable	Stable	N/A
Senior Secured Debt	A1	A	N/A
Senior Unsecured Debt	A3	A-	N/A
Duke Energy Ohio	Stable	Stable	N/A
Senior Secured Debt	A2	A	N/A
Senior Unsecured Debt	Baa1	A-	N/A
Duke Energy Indiana	Stable	Stable	N/A
Senior Secured Debt	Aa3	A	N/A
Senior Unsecured Debt	A2	A-	N/A
Duke Energy Kentucky	Stable	Stable	N/A
Senior Unsecured Debt	Baa1	A-	N/A
Piedmont Natural Gas	Stable	Stable	N/A
Senior Unsecured	A3	A-	N/A

Credit ratings are intended to provide credit lenders a framework for comparing the credit quality of securities and are not a recommendation to buy, sell or hold. The Duke Energy Registrants' credit ratings are dependent on the rating agencies' assessments of their ability to meet their debt principal and interest obligations when they come due. If, as a result of market conditions or other factors, the Duke Energy Registrants are unable to maintain current balance sheet strength, or if earnings and cash flow outlook materially deteriorates, credit ratings could be negatively impacted.

Cash Flow Information

The following table summarizes Duke Energy's cash flows for the three most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Cash flows provided by (used in):			
Operating activities	**$ 7,186**	$ 6,624	$ 6,863
Investing activities	**(10,060)**	(8,442)	(11,528)
Financing activities	**2,960**	1,782	4,251
Changes in cash and cash equivalents included in assets held for sale	**—**	—	474
Net increase (decrease) in cash, cash equivalents and restricted cash	**86**	(36)	60
Cash, cash equivalents and restricted cash at beginning of period	**505**	541	481
Cash, cash equivalents and restricted cash at end of period	**$ 591**	$ 505	$ 541

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows for the three most recently completed fiscal years.

	Years Ended December 31,				
(in millions)	2018	2017	Variance 2018 vs. 2017	2016	Variance 2017 vs. 2016
Net income	**$ 2,644**	$ 3,064	$ (420)	$ 2,170	$ 894
Non-cash adjustments to net income	**6,484**	5,380	1,104	5,305	75
Contributions to qualified pension plans	**(141)**	(19)	(122)	(155)	136
Payments for AROs	**(533)**	(571)	38	(608)	37
Payment for disposal of other assets	**(105)**	—	(105)	—	—
Working capital	**(1,163)**	(1,230)	67	151	(1,381)
Net cash provided by operating activities	**$ 7,186**	$ 6,624	$ 562	$ 6,863	$ (239)

For the year ended December 31, 2018, compared to 2017, the variance was driven primarily by:

- a $684 million increase in net income after adjustment for non-cash items primarily due to favorable weather and increased pricing and volumes in the current period; and
- a $38 million decrease in payments to AROs.

Offset by:

- a $122 million increase in contributions to qualified pension plans; and
- a $105 million payment for disposal of Beckjord.

For the year ended December 31, 2017, compared to 2016, the variance was driven primarily by:

- a $1,381 million decrease in working capital due to weather, payment of merger transaction and integration related costs and increased property tax payments in 2017.

Offset by:

- a $969 million increase in net income after non-cash adjustments primarily due to the inclusion of Piedmont's earnings for a full year, favorable pricing and weather-normal retail volumes driven by the residential class in the Electric Utilities and Infrastructure segment combined with continued strong cost control;
- a $136 million decrease in contributions to qualified pension plans; and
- a $37 million decrease in payments to AROs.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows for the three most recently completed fiscal years.

	Years Ended December 31,				
(in millions)	2018	2017	Variance 2018 vs. 2017	2016	Variance 2017 vs. 2016
Capital, investment and acquisition expenditures	**$ (9,668)**	$ (8,198)	$ (1,470)	$ (13,215)	$ 5,017
Debt and equity securities, net	**(15)**	27	(42)	83	(56)
Net proceeds from the sales of discontinued operations and other assets, net of cash divested	**41**	—	41	1,418	(1,418)
Other investing items	**(418)**	(271)	(147)	186	(457)
Net cash used in investing activities	**$ (10,060)**	$ (8,442)	$ (1,618)	$ (11,528)	$ 3,086

The primary use of cash related to investing activities is capital, investment and acquisition expenditures, detailed by reportable business segment in the following table.

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Electric Utilities and Infrastructure	**$ 8,086**	$ 7,024	$ 6,649
Gas Utilities and Infrastructure	**1,133**	907	5,519
Commercial Renewables	**193**	92	857
Other	**256**	175	190
Total capital, investment and acquisition expenditures	**$ 9,668**	$ 8,198	$ 13,215

For the year ended December 31, 2018, compared to 2017, the variance was driven primarily by:

- a $1,470 million increase in capital, investment and acquisition expenditures in all reportable business segments, including expenditures related to W.S. Lee CC, Asheville and Citrus County CC at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively.

For the year ended December 31, 2017, compared to 2016, the variance was driven primarily by:

- a $5,017 million decrease in capital, investment and acquisition expenditures mainly due to the Piedmont acquisition in the prior year.

Partially offset by:

- a $1,418 million decrease in net proceeds from sales of discontinued operations due to the prior year sale of the International business.

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows for the three most recently completed fiscal years.

	Years Ended December 31,				
			Variance 2018 vs.		**Variance 2017 vs.**
(in millions)	**2018**	**2017**	**2017**	**2016**	**2016**
Issuance of common stock	**$ 1,838**	$ —	$ 1,838	$ 731	$ (731)
Issuances of long-term debt, net	**2,393**	4,593	(2,200)	7,315	(2,722)
Notes payable and commercial paper	**1,171**	(362)	1,533	(1,447)	1,085
Dividends paid	**(2,471)**	(2,450)	(21)	(2,332)	(118)
Other financing items	**29**	1	28	(16)	17
Net cash provided by financing activities	**$ 2,960**	$ 1,782	$ 1,178	$ 4,251	$ (2,469)

For the year ended December 31, 2018, compared to 2017, the variance was driven primarily by:

- a $1,838 million increase in proceeds from the issuance of common stock; and
- a $1,533 million increase in net borrowings from notes payable and commercial paper primarily due to increased funding requirements for capital expenditures and storm costs.

Partially offset by:

- a $2,200 million net decrease in proceeds from issuances of long-term debt primarily due to timing related to refinancing of existing maturities, fund growth and general corporate needs.

For the year ended December 31, 2017, compared to 2016, the variance was driven primarily by:

- a $2,722 million net decrease in proceeds from issuances of long-term debt driven principally by the prior year $3,750 million of senior unsecured notes used to fund a portion of the Piedmont acquisition, offset primarily by $900 million of first mortgage bonds issued by Duke Energy Florida in the current year to fund capital expenditures for ongoing construction and capital maintenance and for general corporate purposes;
- a $731 million decrease in proceeds from stock issuances used to fund a portion of the Piedmont acquisition in 2016; and
- a $118 million current year increase in dividends paid.

Partially offset by:

- a $1,085 million decrease in net borrowings from notes payable and commercial paper primarily due to the use of proceeds from $1,294 million nuclear asset-recovery bonds issued at Duke Energy Florida in 2016 to pay down outstanding commercial paper.

Off-Balance Sheet Arrangements

Duke Energy and certain of its subsidiaries enter into guarantee arrangements in the normal course of business to facilitate commercial transactions with third parties. These arrangements include performance guarantees, standby letters of credit, debt guarantees, surety bonds and indemnifications.

Most of the guarantee arrangements entered into by Duke Energy enhance the credit standing of certain subsidiaries, non-consolidated entities or less than wholly owned entities, enabling them to conduct business. As such, these guarantee arrangements involve elements of performance and credit risk, which are not always included on the Consolidated Balance Sheets. The possibility of Duke Energy, either on its own or on behalf of Spectra Energy Capital, LLC (Spectra Capital) through indemnification agreements entered into as part of the January 2, 2007, spin-off of Spectra Energy Corp, having to honor its contingencies is largely dependent upon the future operations of the subsidiaries, investees and other third parties, or the occurrence of certain future events.

Duke Energy performs ongoing assessments of its respective guarantee obligations to determine whether any liabilities have been incurred as a result of potential increased non-performance risk by third parties for which Duke Energy has issued guarantees. See Note 7 to the Consolidated Financial Statements, “Guarantees and Indemnifications,” for further details of the guarantee arrangements. Issuance of these guarantee arrangements is not required for the majority of Duke Energy’s operations. Thus, if Duke Energy discontinued issuing these guarantees, there would not be a material impact to the consolidated results of operations, cash flows or financial position.

Other than the guarantee arrangements discussed above, normal operating lease arrangements and off-balance sheet debt related to non-consolidated VIEs, Duke Energy does not have any material off-balance sheet financing entities or structures. For additional information, see Notes 5 and 17 to the Consolidated Financial Statements, “Commitments and Contingencies" and "Variable Interest Entities," respectively.

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. The following table summarizes Duke Energy’s contractual cash obligations as of December 31, 2018.

	Payments Due By Period				
(in millions)	Total	Less than 1 year (2019)	2-3 years (2020 & 2021)	4-5 years (2022 & 2023)	More than 5 years (2024 & beyond)
Long-term debt[a]	$ 52,446	$ 3,291	$ 8,311	$ 5,861	$ 34,983
Interest payments on long-term debt[b]	32,834	2,121	3,823	3,329	23,561
Capital leases[c]	1,428	170	351	330	577
Operating leases[c]	1,991	239	405	330	1,017
Purchase obligations:[d]					
Fuel and purchased power[e][f]	20,496	4,329	5,315	3,153	7,699
Other purchase obligations[g]	12,436	4,617	1,178	775	5,866
Nuclear decommissioning trust annual funding[h]	482	24	48	48	362
Land easements[i]	234	10	20	20	184
Total contractual cash obligations[j][k]	$ 122,347	$ 14,801	$ 19,451	$ 13,846	$ 74,249

(a) See Note 6 to the Consolidated Financial Statements, “Debt and Credit Facilities.”
(b) Interest payments on variable rate debt instruments were calculated using December 31, 2018, interest rates and holding them constant for the life of the instruments.
(c) See Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies.” Amounts in the table above include the interest component of capital leases based on the interest rates stated in the lease agreements and exclude certain related executory costs. Amounts exclude contingent lease obligations.
(d) Current liabilities, except for current maturities of long-term debt, and purchase obligations reflected on the Consolidated Balance Sheets have been excluded from the above table.
(e) Includes firm capacity payments that provide Duke Energy with uninterrupted firm access to electricity transmission capacity and natural gas transportation contracts, as well as undesignated contracts and contracts that qualify as NPNS. For contracts where the price paid is based on an index, the amount is based on market prices at December 31, 2018, or the best projections of the index. For certain of these amounts, Duke Energy may settle on a net cash basis since Duke Energy has entered into payment netting arrangements with counterparties that permit Duke Energy to offset receivables and payables with such counterparties.
(f) Amounts exclude obligations under the OVEC purchase power agreement. See Note 17 to the Consolidated Financial Statements, "Variable Interest Entities," for additional information.
(g) Includes contracts for software, telephone, data and consulting or advisory services. Amount also includes contractual obligations for EPC costs for new generation plants, wind and solar facilities, plant refurbishments, maintenance and day-to-day contract work and commitments to buy certain products. Amount excludes certain open purchase orders for services that are provided on demand, for which the timing of the purchase cannot be determined.
(h) Related to future annual funding obligations to NDTF through nuclear power stations' relicensing dates. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations."
(i) Related to Commercial Renewables wind and solar facilities.

(j) Unrecognized tax benefits of $24 million are not reflected in this table as Duke Energy cannot predict when open income tax years will close with completed examinations. See Note 23 to the Consolidated Financial Statements, "Income Taxes."

(k) The table above excludes reserves for litigation, environmental remediation, asbestos-related injuries and damages claims and self-insurance claims (see Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies”) because Duke Energy is uncertain as to the timing and amount of cash payments that will be required. Additionally, the table above excludes annual insurance premiums that are necessary to operate the business, including nuclear insurance (see Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies”), funding of pension and other post-retirement benefit plans (see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans"), AROs, including ash management expenditures (see Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations") and regulatory liabilities (see Note 4 to the Consolidated Financial Statements, “Regulatory Matters”) because the amount and timing of the cash payments are uncertain. Also excluded are Deferred Income Taxes and ITCs recorded on the Consolidated Balance Sheets since cash payments for income taxes are determined based primarily on taxable income for each discrete fiscal year.

QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Risk Management Policies

The Enterprise Risk Management policy framework at Duke Energy includes strategy, operational, project execution and financial or transaction related risks. Enterprise Risk Management includes market risk as part of the financial and transaction related risks in its framework.

Duke Energy is exposed to market risks associated with commodity prices, interest rates and equity prices. Duke Energy has established comprehensive risk management policies to monitor and manage these market risks. Duke Energy’s Chief Executive Officer and Chief Financial Officer are responsible for the overall approval of market risk management policies and the delegation of approval and authorization levels. The Finance and Risk Management Committee of the Board of Directors receives periodic updates from the Chief Risk Officer and other members of management on market risk positions, corporate exposures and overall risk management activities. The Chief Risk Officer is responsible for the overall governance of managing commodity price risk, including monitoring exposure limits.

The following disclosures about market risk contain forward-looking statements that involve estimates, projections, goals, forecasts, assumptions, risks and uncertainties that could cause actual results or outcomes to differ materially from those expressed in the forward-looking statements. See Item 1A, “Risk Factors,” and “Cautionary Statement Regarding Forward-Looking Information” for a discussion of the factors that may impact any such forward-looking statements made herein.

Commodity Price Risk

Duke Energy is exposed to the impact of market fluctuations in the prices of electricity, coal, natural gas and other energy-related products marketed and purchased as a result of its ownership of energy-related assets. Duke Energy’s exposure to these fluctuations is limited by the cost-based regulation of its regulated operations as these operations are typically allowed to recover substantially all of these costs through various cost-recovery clauses, including fuel clauses, formula based contracts, or other cost-sharing mechanisms. While there may be a delay in timing between when these costs are incurred and when they are recovered through rates, changes from year to year generally do not have a material impact on operating results of these regulated operations.

Price risk represents the potential risk of loss from adverse changes in the market price of electricity or other energy commodities. Duke Energy’s exposure to commodity price risk is influenced by a number of factors, including contract size, length, market liquidity, location and unique or specific contract terms. Duke Energy employs established policies and procedures to manage risks associated with these market fluctuations, which may include using various commodity derivatives, such as swaps, futures, forwards and options. For additional information, see Note 14 to the Consolidated Financial Statements, “Derivatives and Hedging.”

The inputs and methodologies used to determine the fair value of contracts are validated by an internal group separate from Duke Energy’s deal origination function. While Duke Energy uses common industry practices to develop its valuation techniques, changes in its pricing methodologies or the underlying assumptions could result in significantly different fair values and income recognition.

Hedging Strategies

Duke Energy closely monitors risks associated with commodity price changes on its future operations and, where appropriate, uses various commodity instruments such as electricity, coal and natural gas forward contracts and options to mitigate the effect of such fluctuations on operations. Duke Energy’s primary use of energy commodity derivatives is to hedge against exposure to the prices of power, fuel for generation and natural gas for customers.

The majority of instruments used to manage Duke Energy’s commodity price exposure are either not designated as hedges or do not qualify for hedge accounting. These instruments are referred to as undesignated contracts. Mark-to-market changes for undesignated contracts entered into by regulated businesses are reflected as regulatory assets or liabilities on the Consolidated Balance Sheets. Undesignated contracts entered into by unregulated businesses are marked-to-market each period, with changes in the fair value of the derivative instruments reflected in earnings.

Duke Energy may also enter into other contracts that qualify for the NPNS exception. When a contract meets the criteria to qualify as NPNS, Duke Energy applies such exception. Income recognition and realization related to NPNS contracts generally coincide with the physical delivery of the commodity. For contracts qualifying for the NPNS exception, no recognition of the contract’s fair value in the Consolidated Financial Statements is required until settlement of the contract as long as the transaction remains probable of occurring.

Generation Portfolio Risks

The Duke Energy Registrants optimize the value of their generation portfolios, which include generation assets, fuel and emission allowances. Modeled forecasts of future generation output and fuel requirements are based on forward power and fuel markets. The component pieces of the portfolio are bought and sold based on models and forecasts of generation in order to manage the economic value of the portfolio in accordance with the strategies of the business units.

For the Electric Utilities and Infrastructure segment, the generation portfolio not utilized to serve retail operations or committed load is subject to commodity price fluctuations. However, the impact on the Consolidated Statements of Operations is partially offset by mechanisms in these regulated jurisdictions that result in the sharing of net profits from these activities with retail customers.

Interest Rate Risk

Duke Energy is exposed to risk resulting from changes in interest rates as a result of its issuance or anticipated issuance of variable and fixed-rate debt and commercial paper. Duke Energy manages interest rate exposure by limiting variable-rate exposures to a percentage of total debt and by monitoring the effects of market changes in interest rates. Duke Energy also enters into financial derivative instruments, which may include instruments such as, but not limited to, interest rate swaps, swaptions and U.S. Treasury lock agreements to manage and mitigate interest rate risk exposure. See Notes 1, 6, 14 and 16 to the Consolidated Financial Statements, “Summary of Significant Accounting Policies,” “Debt and Credit Facilities,” “Derivatives and Hedging,” and “Fair Value Measurements.”

At December 31, 2018, Duke Energy had $1.2 billion of U.S. treasury lock agreements, $644 million notional amount of floating-to-fixed swaps outstanding, $500 million notional amount of fixed-to-floating swaps outstanding and $300 million forward-starting swaps outstanding. Duke Energy had $8.0 billion of unhedged long- and short-term floating interest rate exposure at December 31, 2018. The impact of a 100 basis point change in interest rates on pretax income is approximately $80 million at December 31, 2018. This amount was estimated by considering the impact of the hypothetical interest rates on variable-rate securities outstanding, adjusted for interest rate hedges as of December 31, 2018.

See Note 14, "Derivatives and Hedging," to the Consolidated Financial Statements for additional information about the forward-starting interest rate swaps related to the Piedmont acquisition.

Credit Risk

Credit risk represents the loss that the Duke Energy Registrants would incur if a counterparty fails to perform under its contractual obligations. Where exposed to credit risk, the Duke Energy Registrants analyze the counterparty's financial condition prior to entering into an agreement and monitor exposure on an ongoing basis. The Duke Energy Registrants establish credit limits where appropriate in the context of contractual arrangements and monitor such limits.

To reduce credit exposure, the Duke Energy Registrants seek to include netting provisions with counterparties, which permit the offset of receivables and payables with such counterparties. The Duke Energy Registrants also frequently use master agreements with credit support annexes to further mitigate certain credit exposures. The master agreements provide for a counterparty to post cash or letters of credit to the exposed party for exposure in excess of an established threshold. The threshold amount represents a negotiated unsecured credit limit for each party to the agreement, determined in accordance with the Duke Energy Registrants’ internal corporate credit practices and standards. Collateral agreements generally also provide that the inability to post collateral is sufficient cause to terminate contracts and liquidate all positions.

The Duke Energy Registrants also obtain cash or letters of credit from certain counterparties to provide credit support outside of collateral agreements, where appropriate, based on a financial analysis of the counterparty and the regulatory or contractual terms and conditions applicable to each transaction. See Note 14 to the Consolidated Financial Statements, “Derivatives and Hedging,” for additional information regarding credit risk related to derivative instruments.

The Duke Energy Registrants’ principal counterparties for its electric and natural gas businesses are regional transmission organizations, distribution companies, municipalities, electric cooperatives and utilities located throughout the U.S. The Duke Energy Registrants have concentrations of receivables from such entities throughout these regions. These concentrations of receivables may affect the Duke Energy Registrants’ overall credit risk in that risk factors can negatively impact the credit quality of the entire sector.

The Duke Energy Registrants are also subject to credit risk from transactions with their suppliers that involve prepayments in conjunction with outsourcing arrangements, major construction projects and certain commodity purchases. The Duke Energy Registrants’ credit exposure to such suppliers may take the form of increased costs or project delays in the event of non-performance. The Duke Energy Registrants' frequently require guarantees or letters of credit from suppliers to mitigate this credit risk.

Credit risk associated with the Duke Energy Registrants’ service to residential, commercial and industrial customers is generally limited to outstanding accounts receivable. The Duke Energy Registrants mitigate this credit risk by requiring customers to provide a cash deposit, letter of credit or surety bond until a satisfactory payment history is established, subject to the rules and regulations in effect in each retail jurisdiction, at which time the deposit is typically refunded. Charge-offs for retail customers have historically been insignificant to the operations of the Duke Energy Registrants and are typically recovered through retail rates. Management continually monitors customer charge-offs and payment patterns to ensure the adequacy of bad debt reserves. Duke Energy Ohio and Duke Energy Indiana sell certain of their accounts receivable and related collections through CRC, a Duke Energy consolidated variable interest entity. Losses on collection are first absorbed by the equity of CRC and next by the subordinated retained interests held by Duke Energy Ohio, Duke Energy Kentucky and Duke Energy Indiana. See Note 17 to the Consolidated Financial Statements, “Variable Interest Entities.” Duke Energy also provides certain non-tariff services, primarily to large commercial and industrial customers, in which incurred costs are intended to be recovered from the individual customer and therefore are not subject to rate recovery in the event of customer default. Customer credit worthiness is assessed prior to entering into these transactions.

Duke Energy's Commercial Renewables business segment enters into long-term agreements with certain creditworthy buyers that may not include the right to call for collateral in the event of a credit rating downgrade, and is therefore exposed to market price risk and credit risk related to these agreements. Credit concentration exists to certain counterparties on these agreements.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies" for information on asbestos-related injuries and damages claims.

The Duke Energy Registrants also have credit risk exposure through issuance of performance and financial guarantees, letters of credit and surety bonds on behalf of less than wholly owned entities and third parties. Where the Duke Energy Registrants have issued these guarantees, it is possible that they could be required to perform under these guarantee obligations in the event the obligor under the guarantee fails to perform. Where the Duke Energy Registrants have issued guarantees related to assets or operations that have been disposed of via sale, they attempt to secure indemnification from the buyer against all future performance obligations under the guarantees. See Note 7 to the Consolidated Financial Statements, "Guarantees and Indemnifications," for further information on guarantees issued by the Duke Energy Registrants.

Based on the Duke Energy Registrants' policies for managing credit risk, their exposures and their credit and other reserves, the Duke Energy Registrants do not currently anticipate a materially adverse effect on their consolidated financial position or results of operations as a result of non-performance by any counterparty.

Marketable Securities Price Risk

As described further in Note 15 to the Consolidated Financial Statements, "Investments in Debt and Equity Securities," Duke Energy invests in debt and equity securities as part of various investment portfolios to fund certain obligations. The vast majority of investments in equity securities are within the NDTF and assets of the various pension and other post-retirement benefit plans.

Pension Plan Assets

Duke Energy maintains investments to facilitate funding the costs of providing non-contributory defined benefit retirement and other post-retirement benefit plans. These investments are exposed to price fluctuations in equity markets and changes in interest rates. The equity securities held in these pension plans are diversified to achieve broad market participation and reduce the impact of any single investment, sector or geographic region. Duke Energy has established asset allocation targets for its pension plan holdings, which take into consideration the investment objectives and the risk profile with respect to the trust in which the assets are held. See Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans," for additional information regarding investment strategy of pension plan assets.

A significant decline in the value of plan asset holdings could require Duke Energy to increase funding of its pension plans in future periods, which could adversely affect cash flows in those periods. Additionally, a decline in the fair value of plan assets, absent additional cash contributions to the plan, could increase the amount of pension cost required to be recorded in future periods, which could adversely affect Duke Energy's results of operations in those periods.

Nuclear Decommissioning Trust Funds

As required by the NRC, NCUC, PSCSC and FPSC, subsidiaries of Duke Energy maintain trust funds to fund the costs of nuclear decommissioning. As of December 31, 2018, these funds were invested primarily in domestic and international equity securities, debt securities, cash and cash equivalents and short-term investments. Per the NRC, Internal Revenue Code, NCUC, PSCSC and FPSC requirements, these funds may be used only for activities related to nuclear decommissioning. These investments are exposed to price fluctuations in equity markets and changes in interest rates. Duke Energy actively monitors its portfolios by benchmarking the performance of its investments against certain indices and by maintaining, and periodically reviewing, target allocation percentages for various asset classes.

Accounting for nuclear decommissioning recognizes that costs are recovered through retail and wholesale rates; therefore, fluctuations in investment prices do not materially affect the Consolidated Statements of Operations, as changes in the fair value of these investments are primarily deferred as regulatory assets or regulatory liabilities pursuant to Orders by the NCUC, PSCSC, FPSC and FERC. Earnings or losses of the fund will ultimately impact the amount of costs recovered through retail and wholesale rates. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information regarding nuclear decommissioning costs. See Note 15 to the Consolidated Financial Statements, "Investments in Debt and Equity Securities," for additional information regarding NDTF assets.

OTHER MATTERS

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants.

The following sections outline various proposed and recently enacted legislation and regulations that may impact the Duke Energy Registrants. Refer to Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

Coal Combustion Residuals

In April 2015, EPA published a rule to regulate the disposal of CCR from electric utilities as solid waste. The federal regulation classifies CCR as nonhazardous waste and allows for beneficial use of CCR with some restrictions. The regulation applies to all new and existing landfills, new and existing surface impoundments receiving CCR and existing surface impoundments that are no longer receiving CCR but contain liquid located at stations currently generating electricity (regardless of fuel source). The rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. Various industry and environmental parties have appealed EPA's CCR rule in the D.C. Circuit Court. On April 18, 2016, EPA filed a motion with the federal court to settle five issues raised in litigation. On June 14, 2016, the court approved the motion with respect to all of those issues. Duke Energy does not expect a material impact from the settlement or that it will result in additional ARO adjustments. On September 13, 2017, EPA responded to a petition by the Utility Solid Waste Activities Group that the agency would reconsider certain provisions of the final rule, and asked the D.C. Circuit Court to suspend the litigation. The D.C. Circuit Court denied EPA's petition to suspend the litigation and oral argument was held on November 20, 2017. On August 21, 2018, the D.C. Circuit issued its decision in the CCR rule litigation denying relief for industry petitioners' remaining claims and ruling in favor of environmental petitioners on a number of their challenges, including the regulation of inactive CCR surface impoundments at retired plants and the continued operation of unlined impoundments.

On March 15, 2018, EPA published proposed amendments to the federal CCR rule, including revisions that were required as part of a CCR litigation settlement, as well as changes that the agency considers warranted due to the passage of the Water Infrastructure Improvements for the Nation Act, which provides statutory authority for state and federal permit programs. On July 17, 2018, EPA issued a rule (Phase 1, Part 1) finalizing certain, but not all, elements included in the agency's March 15, 2018, proposal. The final rule revises certain closure deadlines and groundwater protection standards in the CCR rule. It does not change the primary requirements for groundwater monitoring, corrective action, inspections and maintenance, and closure, and thus does not materially affect Duke Energy's coal ash basin closure plans or compliance obligations under the CCR rule. On October 22, 2018, a coalition of environmental groups filed a petition for review in the D.C. Circuit Court challenging EPA's final Phase 1, Part 1 revisions to the CCR rule. Briefing in the case concluded in February 2019.

In addition to the requirements of the federal CCR regulation, CCR landfills and surface impoundments will continue to be independently regulated by most states. Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions and via wholesale contracts, which permit recovery of necessary and prudently incurred costs associated with Duke Energy's regulated operations. For more information, see Notes 4 and 9 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively.

Coal Ash Management Act of 2014

AROs recorded on the Duke Energy Carolinas and Duke Energy Progress Consolidated Balance Sheets at December 31, 2018, and December 31, 2017, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. The Coal Ash Act includes a variance procedure for compliance deadlines and other issues surrounding the management of CCR and CCR surface impoundments and prohibits cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions.

Consistent with the requirements of the Coal Ash Act, Duke Energy has submitted comprehensive site assessments and groundwater corrective plans to NCDEQ and will submit to NCDEQ site-specific coal ash impoundment closure plans in advance of closure. In support of these closure plans, on November 15, 2018, Duke Energy submitted options analyses, groundwater modeling and net environmental benefits analyses for six sites potentially eligible for closure by cap in place. Separately, on November 16, 2018, Duke Energy submitted a variance application requesting that NCDEQ grant a six-month extension to the closure deadline applicable to the CCR surface impoundments at the Sutton Plant. NCDEQ held a public meeting on January 14, 2019 at which it announced that an extension would be appropriate. A final decision on the variance application is expected by April 15, 2019.

The current plans for each site are listed in the table below.

NCDEQ Risk Classification	Plants/Current Closure Date	Expected Closure Method
Low	Allen – December 31, 2029[a] Belews Creek – December 31, 2029[a] Buck – December 31, 2029[a][b] Rogers – December 31, 2029[a] Marshall – December 31, 2029[a] Mayo – December 31, 2029[a] Roxboro – December 31, 2029[a]	Combination of a cap system and a groundwater monitoring system, or for selected sites, conversion for beneficial use.
Medium	H.F. Lee – December 31, 2029[b] Cape Fear – December 31, 2029[b] Weatherspoon – August 1, 2028	Excavation, which may include conversion of the basin to a lined industrial landfill, transferring coal ash to an engineered landfill, or for selected sites, conversion for beneficial use.
High	Sutton – August 1, 2019 Riverbend – August 1, 2019 Dan River – August 1, 2019 Asheville – August 1, 2022	Excavation, which may include a combination of transferring coal ash to an engineered landfill or for selected sites, conversion for beneficial use.

(a) In November 2018, the closure deadline for these basins was extended to December 31, 2029 as a result of the completion of certain dam improvement projects and alternative drinking water source projects by October 15, 2018.

(b) The Coal Ash Act requires the installation and operation of three large-scale coal ash beneficiation projects to produce reprocessed ash for use in the concrete industry. Duke Energy has selected the Buck, H.F. Lee and Cape Fear plants for these projects. Closure at these sites is required to be completed no later than December 31, 2029.

For further information on ash basins and recovery, see Notes 4 and 9 to the Consolidated Financial Statements, "Regulatory Matters" and “Asset Retirement Obligations,” respectively.

Estimated Cost and Impacts of Rulemakings

Duke Energy will incur capital expenditures to comply with the environmental regulations and rules discussed above. The following table, as of December 31, 2018, provides five-year estimated costs, excluding AFUDC, of new control equipment that may need to be installed on existing power plants primarily to comply with the Coal Ash Act requirements for conversion to dry disposal of bottom ash and fly ash, CWA 316(b) and ELGs through December 31, 2023. The table excludes ash basin closure costs recorded in Asset retirement obligations on the Consolidated Balance Sheets. For more information related to AROs, see Note 9 to the Consolidated Financial Statements.

(in millions)	Five-Year Estimated Costs
Duke Energy	**$ 420**
Duke Energy Carolinas	185
Progress Energy	200
Duke Energy Progress	80
Duke Energy Florida	120
Duke Energy Ohio	15
Duke Energy Indiana	20

The Duke Energy Registrants also expect to incur increased fuel, purchased power, operation and maintenance and other expenses, in addition to costs for replacement generation for potential coal-fired power plant retirements, as a result of these regulations. Actual compliance costs incurred may be materially different from these estimates due to reasons such as the timing and requirements of EPA regulations and the resolution of legal challenges to the rules. The Duke Energy Registrants intend to seek rate recovery of necessary and prudently incurred costs associated with regulated operations to comply with these regulations.

Other Environmental Regulations

The Duke Energy Registrants are also subject to various federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters, including the following:

- Clean Water Act
- Steam Effluent Limitation Guidelines
- Cross-State Air Pollution Rule
- Carbon Pollution Standards for New, Modified and Reconstructed Power Plants
- Clean Power Plan/ACE Rule

Duke Energy continues to comply with enacted environmental laws and regulations even as certain of these regulations are in various stages of clarification, revision or legal challenges. The Duke Energy Registrants cannot predict the outcome of these matters.

Section 126 Petitions

On November 16, 2016, the state of Maryland filed a petition with EPA under Section 126 of the Clean Air Act alleging that 19 power plants, including two plants (three units) that Duke Energy Registrants own and operate, contribute to violations of EPA's NAAQS for ozone in the state of Maryland. On March 12, 2018, the state of New York filed a petition with EPA, also under Section 126 of the Clean Air Act alleging that over 60 power plants, including four that Duke Energy Registrants own and operate, contribute to violations of EPA's ozone NAAQS in the state of New York. Both Maryland and New York seek EPA orders requiring the states in which the named power plants operate impose more stringent NO_x emission limitations on the plants. On October 5, 2018, EPA published a final rule denying the Maryland petition. That same day, Maryland appealed EPA's denial of their Section 126 petition to the D.C. Circuit Court. The impact of these petitions could be more stringent requirements for the operation of NO_x emission controls at these plants. The Duke Energy Registrants cannot predict the outcome of these matters.

Global Climate Change

The Duke Energy Registrants' GHG emissions consist primarily of CO_2 and result primarily from operating a fleet of coal-fired and natural gas-fired power plants. In 2018, the Duke Energy Registrants' power plants emitted approximately 105 million tons of CO_2. Future levels of CO_2 emissions will be influenced by variables that include fuel prices, compliance with new or existing regulations, economic conditions that affect electricity demand and the technologies deployed to generate the electricity necessary to meet the customer demand.

The Duke Energy Registrants have taken actions that have resulted in a reduction of CO_2 emissions over time. Actions have included the retirement of 47 coal-fired EGUs with a combined generating capacity of 5,425 MW. Much of that capacity has been replaced with state-of-the-art highly efficient natural gas-fired generation that produces far fewer CO_2 emissions per unit of electricity generated. Duke Energy also has made investments to expand its portfolio of wind and solar projects, increase energy efficiency offerings and invest in its zero-CO_2 emissions hydropower and nuclear plants. These efforts have diversified its system and significantly reduced CO_2 emissions. Between 2005 and 2018, the Duke Energy Registrants have collectively lowered the CO_2 emissions from their electricity generation by 31 percent, which potentially lowers the exposure to any future mandatory CO_2 emission reduction requirements or carbon tax, whether as a result of federal legislation, EPA regulation, state regulation or other as yet unknown emission reduction requirement. Duke Energy will continue to explore the use of currently available and commercially demonstrated technology to reduce CO_2 emissions, including energy efficiency, wind, solar, storage and nuclear. Duke Energy will adjust to evolving and innovative technologies in a way that balances the reliability and affordability that customers expect. Under any future scenario involving mandatory CO_2 limitations, the Duke Energy Registrants would plan to seek recovery of their compliance costs through appropriate regulatory mechanisms.

The Duke Energy Registrants recognize certain groups associate severe weather events with increasing levels of GHGs in the atmosphere and forecast the possibility these weather events could have a material impact on future results of operations should they occur more frequently and with greater severity. However, the uncertain nature of potential changes in extreme weather events (such as increased frequency, duration and severity), the long period of time over which any potential changes might take place and the inability to predict potential changes with any degree of accuracy, make estimating any potential future financial risk to the Duke Energy Registrants' operations impossible.

The Duke Energy Registrants annually, biannually or triennially prepare lengthy, forward-looking IRPs. These detailed, highly technical plans are based on the company's thorough analysis of numerous factors that can impact the cost of producing and delivering electricity that influence long-term resource planning decisions. The IRP process helps to evaluate a range of options, taking into account forecasts of future electricity demand, fuel prices, transmission improvements, new generating capacity, integration of renewables, energy storage, energy efficiency and demand response initiatives. The IRP process also helps evaluate potential environmental and regulatory scenarios to better mitigate policy and economic risks. The IRPs we file with regulators look out 10 to 20 years depending on the jurisdiction.

For a number of years, the Duke Energy Registrants have included a price on CO_2 emissions in their IRP planning process to account for the potential regulation of CO_2 emissions. Incorporating a price on CO_2 emissions in the IRPs allows for the evaluation of existing and future resource needs against potential climate change policy risk in the absence of policy certainty. One of the challenges with using a CO_2 price, especially in the absence of a clear and certain policy, is determining the appropriate price to use. To address this uncertainty and ensure the company remains agile, the Duke Energy Registrants typically use a range of potential CO_2 prices to reflect a range of potential policy outcomes.

The Duke Energy Registrants routinely take steps to reduce the potential impact of severe weather events on their electric distribution systems by modernizing the electric grid through smart meters, storm hardening, self-healing and targeted undergrounding and applying lessons learned from previous storms to restoration efforts. The Duke Energy Registrants' electric generating facilities are designed to withstand extreme weather events without significant damage. The Duke Energy Registrants maintain an inventory of coal and oil on-site to mitigate the effects of any potential short-term disruption in fuel supply so they can continue to provide customers with an uninterrupted supply of electricity.

State Legislation

In July 2017, the North Carolina General Assembly passed House Bill 589, and it was subsequently enacted into law by the governor. The law includes, among other things, overall reform of the application of PURPA for new solar projects in the state, a requirement for the utility to procure approximately 2,600 MW of renewable energy through a competitive bidding process and recovery of costs related to the competitive bidding process through the fuel clause and a competitive procurement rider. The law stipulated certain deadlines for Duke Energy to file for NCUC approval of programs required under the law. Duke Energy has made some regulatory filings since the passage of the law and will continue to implement the requirements of House Bill 589.

In July 2018, Duke Energy issued an RFP for the first tranche of 680 MW. In accordance with the provisions of HB 589, total procurement will be changed based upon how much generation with no economic dispatch or curtailment occurs over the procurement period. Most of this type of generation is solar procured under PURPA. Based upon the current forecasted amount of such generation that will occur over procurement period, Duke Energy estimates the total under HB 589 competitive procurement will be approximately 1,500 to 2,000 MW.

In various states, legislation is being considered to allow third-party sales of electricity. Deregulation or restructuring in the electric industry may result in increased competition and unrecovered costs. The Duke Energy Registrants cannot predict the outcome of these initiatives.

Liquefied Natural Gas Facility

Piedmont Natural Gas plans to build a liquefied natural gas facility in Robeson County, North Carolina. The project is expected to be completed in the summer of 2021 at a cost of $250 million. Construction will begin in the summer of 2019.

New Accounting Standards

See Note 1 to the Consolidated Financial Statements, “Summary of Significant Accounting Policies,” for a discussion of the impact of new accounting standards.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

See “Management’s Discussion and Analysis of Results of Operations and Financial Condition – Quantitative and Qualitative Disclosures About Market Risk.”

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Duke Energy
Report of Independent Registered Public Accounting Firm 86
Consolidated Statements of Operations 87
Consolidated Statements of Comprehensive Income 88
Consolidated Balance Sheets 89
Consolidated Statements of Cash Flows 90
Consolidated Statements of Changes in Equity 91

Duke Energy Carolinas
Report of Independent Registered Public Accounting Firm 92
Consolidated Statements of Operations and Comprehensive Income 93
Consolidated Balance Sheets 94
Consolidated Statements of Cash Flows 95
Consolidated Statements of Changes in Equity 96

Progress Energy
Report of Independent Registered Public Accounting Firm 97
Consolidated Statements of Operations and Comprehensive Income 98
Consolidated Balance Sheets 99
Consolidated Statements of Cash Flows 100
Consolidated Statements of Changes in Equity 101

Duke Energy Progress
Report of Independent Registered Public Accounting Firm 102
Consolidated Statements of Operations and Comprehensive Income 103
Consolidated Balance Sheets 104
Consolidated Statements of Cash Flows 105
Consolidated Statements of Changes in Equity 106

Duke Energy Florida
Report of Independent Registered Public Accounting Firm 107
Consolidated Statements of Operations and Comprehensive Income 108
Consolidated Balance Sheets 109
Consolidated Statements of Cash Flows 110
Consolidated Statements of Changes in Equity 111

Duke Energy Ohio
Report of Independent Registered Public Accounting Firm 112
Consolidated Statements of Operations and Comprehensive Income 113
Consolidated Balance Sheets 114
Consolidated Statements of Cash Flows 115
Consolidated Statements of Changes in Equity 116

Duke Energy Indiana
Report of Independent Registered Public Accounting Firm 117
Consolidated Statements of Operations and Comprehensive Income 118
Consolidated Balance Sheets 119
Consolidated Statements of Cash Flows 120
Consolidated Statements of Changes in Equity 121

Piedmont
Report of Independent Registered Public Accounting Firm 122
Consolidated Statements of Operations and Comprehensive Income 123
Consolidated Balance Sheets 124
Consolidated Statements of Cash Flows 125
Consolidated Statements of Changes in Equity 126

FINANCIAL STATEMENTS

Combined Notes to Consolidated Financial Statements

Note 1 – Summary of Significant Accounting Policies 127
Note 2 – Acquisitions and Dispositions 137
Note 3 – Business Segments 140
Note 4 – Regulatory Matters 144
Note 5 – Commitments and Contingencies 166
Note 6 – Debt and Credit Facilities 174
Note 7 – Guarantees and Indemnifications 181
Note 8 – Joint Ownership of Generating and Transmission Facilities 182
Note 9 – Asset Retirement Obligations 182
Note 10 – Property, Plant and Equipment 185
Note 11 – Goodwill and Intangible Assets 187
Note 12 – Investments in Unconsolidated Affiliates 189
Note 13 – Related Party Transactions 191
Note 14 – Derivatives and Hedging 192
Note 15 – Investments in Debt and Equity Securities 198
Note 16 – Fair Value Measurements 203
Note 17 – Variable Interest Entities 209
Note 18 – Revenue 213
Note 19 – Common Stock 217
Note 20 – Severance 218
Note 21 – Stock-Based Compensation 219
Note 22 – Employee Benefit Plans 221
Note 23 – Income Taxes 243
Note 24 – Other Income and Expenses, Net 251
Note 25 – Subsequent Events 252
Note 26 – Quarterly Financial Data (Unaudited) 253

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of Duke Energy Corporation

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Corporation and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations, comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2018, based on criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 28, 2019, expressed an unqualified opinion on the Company's internal control over financial reporting.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019

We have served as the Company's auditor since 1947.

FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
CONSOLIDATED STATEMENTS OF OPERATIONS

	Years Ended December 31,		
(in millions, except per share amounts)	**2018**	**2017**	**2016**
Operating Revenues			
Regulated electric	**$ 22,097**	$ 21,177	$ 21,221
Regulated natural gas	**1,773**	1,734	863
Nonregulated electric and other	**651**	654	659
Total operating revenues	**24,521**	23,565	22,743
Operating Expenses			
Fuel used in electric generation and purchased power	**6,831**	6,350	6,625
Cost of natural gas	**697**	632	265
Operation, maintenance and other	**6,463**	5,944	6,224
Depreciation and amortization	**4,074**	3,527	3,294
Property and other taxes	**1,280**	1,233	1,142
Impairment charges	**402**	282	18
Total operating expenses	**19,747**	17,968	17,568
(Losses) Gains on Sales of Other Assets and Other, net	**(89)**	28	27
Operating Income	**4,685**	5,625	5,202
Other Income and Expenses			
Equity in earnings (losses) of unconsolidated affiliates	**83**	119	(15)
Other income and expenses, net	**399**	508	463
Total other income and expenses	**482**	627	448
Interest Expense	**2,094**	1,986	1,916
Income From Continuing Operations Before Income Taxes	**3,073**	4,266	3,734
Income Tax Expense From Continuing Operations	**448**	1,196	1,156
Income From Continuing Operations	**2,625**	3,070	2,578
Income (Loss) From Discontinued Operations, net of tax	**19**	(6)	(408)
Net Income	**2,644**	3,064	2,170
Less: Net (Loss) Income Attributable to Noncontrolling Interests	**(22)**	5	18
Net Income Attributable to Duke Energy Corporation	**$ 2,666**	$ 3,059	$ 2,152
Earnings Per Share – Basic and Diluted			
Income from continuing operations attributable to Duke Energy Corporation common stockholders			
Basic	**$ 3.73**	$ 4.37	$ 3.71
Diluted	**$ 3.73**	$ 4.37	$ 3.71
Income (Loss) from discontinued operations attributable to Duke Energy Corporation common stockholders			
Basic	**$ 0.03**	$ (0.01)	$ (0.60)
Diluted	**$ 0.03**	$ (0.01)	$ (0.60)
Net income attributable to Duke Energy Corporation common stockholders			
Basic	**$ 3.76**	$ 4.36	$ 3.11
Diluted	**$ 3.76**	$ 4.36	$ 3.11
Weighted average shares outstanding			
Basic	**708**	700	691
Diluted	**708**	700	691

See Notes to Consolidated Financial Statements

DUKE ENERGY CORPORATION
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	2017	2016
Net Income	**$ 2,644**	$ 3,064	$ 2,170
Other Comprehensive (Loss) Income, net of tax			
Foreign currency translation adjustments	**—**	—	694
Pension and OPEB adjustments	**(6)**	3	(11)
Net unrealized (losses) gains on cash flow hedges	**(10)**	2	17
Reclassification into earnings from cash flow hedges	**6**	8	13
Unrealized (losses) gains on available-for-sale securities	**(3)**	13	2
Other Comprehensive (Loss) Income, net of tax	**(13)**	26	715
Comprehensive Income	**2,631**	3,090	2,885
Less: Comprehensive (Loss) Income Attributable to Noncontrolling Interests	**(22)**	5	20
Comprehensive Income Attributable to Duke Energy Corporation	**$ 2,653**	$ 3,085	$ 2,865

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2018	2017
ASSETS		
Current Assets		
Cash and cash equivalents	$ **442**	$ 358
Receivables (net of allowance for doubtful accounts of $16 at 2018 and $14 at 2017)	**962**	779
Receivables of VIEs (net of allowance for doubtful accounts of $55 at 2018 and $54 at 2017)	**2,172**	1,995
Inventory	**3,084**	3,250
Regulatory assets (includes $52 at 2018 and $51 at 2017 related to VIEs)	**2,005**	1,437
Other (includes $162 at 2018 and $214 at 2017 related to VIEs)	**1,049**	634
Total current assets	**9,714**	8,453
Property, Plant and Equipment		
Cost	**134,458**	127,507
Accumulated depreciation and amortization	**(43,126)**	(41,537)
Generation facilities to be retired, net	**362**	421
Net property, plant and equipment	**91,694**	86,391
Other Noncurrent Assets		
Goodwill	**19,303**	19,396
Regulatory assets (includes $1,041 at 2018 and $1,091 at 2017 related to VIEs)	**13,617**	12,442
Nuclear decommissioning trust funds	**6,720**	7,097
Investments in equity method unconsolidated affiliates	**1,409**	1,175
Other	**2,935**	2,960
Total other noncurrent assets	**43,984**	43,070
Total Assets	$ **145,392**	$ 137,914
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ **3,487**	$ 3,043
Notes payable and commercial paper	**3,410**	2,163
Taxes accrued	**577**	551
Interest accrued	**559**	525
Current maturities of long-term debt (includes $227 at 2018 and $225 at 2017 related to VIEs)	**3,406**	3,244
Asset retirement obligations	**919**	689
Regulatory liabilities	**598**	402
Other	**2,085**	1,865
Total current liabilities	**15,041**	12,482
Long-Term Debt (includes $3,998 at 2018 and $4,306 at 2017 related to VIEs)	**51,123**	49,035
Other Noncurrent Liabilities		
Deferred income taxes	**7,806**	6,621
Asset retirement obligations	**9,548**	9,486
Regulatory liabilities	**14,834**	15,330
Accrued pension and other post-retirement benefit costs	**988**	1,103
Investment tax credits	**568**	539
Other (includes $212 at 2018 and $241 at 2017 related to VIEs)	**1,650**	1,581
Total other noncurrent liabilities	**35,394**	34,660
Commitments and Contingencies		
Equity		
Common stock, $0.001 par value, 2 billion shares authorized; 727 million shares outstanding at 2018 and 700 million shares outstanding at 2017	**1**	1
Additional paid-in capital	**40,795**	38,792
Retained earnings	**3,113**	3,013
Accumulated other comprehensive loss	**(92)**	(67)
Total Duke Energy Corporation stockholders' equity	**43,817**	41,739
Noncontrolling interests	**17**	(2)

Total equity		**43,834**		41,737
Total Liabilities and Equity	**$**	**145,392**	$	137,914

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 2,644**	$ 3,064	$ 2,170
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**4,696**	4,046	3,880
Equity component of AFUDC	**(221)**	(237)	(200)
Losses (Gains) on sales of other assets	**88**	(33)	477
Impairment charges	**402**	282	212
Deferred income taxes	**1,079**	1,433	900
Equity in (earnings) losses of unconsolidated affiliates	**(83)**	(119)	15
Accrued pension and other post-retirement benefit costs	**61**	8	21
Contributions to qualified pension plans	**(141)**	(19)	(155)
Payments for asset retirement obligations	**(533)**	(571)	(608)
Payment for the disposal of other assets	**(105)**	—	—
Other rate case adjustments	**37**	—	—
Provision for rate refunds	**425**	—	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**22**	18	34
Receivables	**(345)**	(83)	(372)
Inventory	**156**	268	272
Other current assets	**(721)**	(400)	(174)
Increase (decrease) in			
Accounts payable	**479**	(204)	296
Taxes accrued	**23**	149	236
Other current liabilities	**270**	(482)	182
Other assets	**(1,008)**	(436)	(186)
Other liabilities	**(39)**	(60)	(137)
Net cash provided by operating activities	**7,186**	6,624	6,863
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(9,389)**	(8,052)	(7,901)
Contributions to equity method investments	**(416)**	(414)	(307)
Acquisitions, net of cash acquired	**—**	(13)	(4,778)
Return of investment capital	**137**	281	1
Purchases of debt and equity securities	**(3,762)**	(4,071)	(5,153)
Proceeds from sales and maturities of debt and equity securities	**3,747**	4,098	5,236
Proceeds from the sales of discontinued operations and other assets, net of cash divested	**41**	—	1,418
Other	**(418)**	(271)	(44)
Net cash used in investing activities	**(10,060)**	(8,442)	(11,528)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the:			
Issuance of long-term debt	**5,299**	6,909	9,238
Issuance of common stock	**1,838**	—	731
Payments for the redemption of long-term debt	**(2,906)**	(2,316)	(1,923)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**472**	319	2,081
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(282)**	(272)	(2,166)
Notes payable and commercial paper	**981**	(409)	(1,362)
Dividends paid	**(2,471)**	(2,450)	(2,332)
Other	**29**	1	(16)
Net cash provided by financing activities	**2,960**	1,782	4,251
Changes in cash and cash equivalents included in assets held for sale	**—**	—	474
Net increase (decrease) in cash, cash equivalents, and restricted cash	**86**	(36)	60
Cash, cash equivalents, and restricted cash at beginning of period	**505**	541	481
Cash, cash equivalents, and restricted cash at end of period	**$ 591**	$ 505	$ 541

Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 2,086**	$ 1,963	$ 1,794
Cash (received from) paid for income taxes	**(266)**	4	229
Significant non-cash transactions:			
Accrued capital expenditures	**1,112**	1,032	1,000
Non-cash dividends	**107**	—	—

See Notes to Consolidated Financial Statements

DUKE ENERGY CORPORATION
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

					Duke Energy Corporation Stockholders' Accumulated Other Comprehensive Loss						
(in millions)	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Foreign Currency Translation Adjustments	Net Losses on Cash Flow Hedges	Net Unrealized Gains (Losses) on Available-for-Sale-Securities	Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2015	688	$ 1	$ 37,968	$ 2,564	$ (692)	$ (50)	$ (3)	$ (61)	$ 39,727	$ 44	$ 39,771
Net income	—	—	—	2,152	—	—	—	—	2,152	18	2,170
Other comprehensive income (loss)[a]	—	—	—	—	692	30	2	(11)	713	2	715
Common stock issuances, including dividend reinvestment and employee benefits	12	—	773	—	—	—	—	—	773	—	773
Common stock dividends	—	—	—	(2,332)	—	—	—	—	(2,332)	—	(2,332)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(6)	(6)
Other[b]	—	—	—	—	—	—	—	—	—	(50)	(50)
Balance at December 31, 2016	700	$ 1	$ 38,741	$ 2,384	$ —	$ (20)	$ (1)	$ (72)	$ 41,033	$ 8	$ 41,041
Net income	—	—	—	3,059	—	—	—	—	3,059	5	3,064
Other comprehensive income	—	—	—	—	—	10	13	3	26	—	26
Common stock issuances, including dividend reinvestment and employee benefits	—	—	51	—	—	—	—	—	51	—	51
Common stock dividends	—	—	—	(2,450)	—	—	—	—	(2,450)	—	(2,450)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(2)	(2)
Other[c]	—	—	—	20	—	—	—	—	20	(13)	7
Balance at December 31, 2017	700	$ 1	$ 38,792	$ 3,013	$ —	$ (10)	$ 12	$ (69)	$ 41,739	$ (2)	$ 41,737
Net income	**—**	**—**	**—**	**2,666**	**—**	**—**	**—**	**—**	**2,666**	**(22)**	**2,644**
Other comprehensive (loss) income	**—**	**—**	**—**	**—**	**—**	**(4)**	**(3)**	**(6)**	**(13)**	**—**	**(13)**
Common stock issuances, including dividend reinvestment and employee benefits	**27**	**—**	**2,003**	**—**	**—**	**—**	**—**	**—**	**2,003**	**—**	**2,003**
Common stock dividends	**—**	**—**	**—**	**(2,578)**	**—**	**—**	**—**	**—**	**(2,578)**	**—**	**(2,578)**
Distributions to noncontrolling interests in subsidiaries	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(1)**	**(1)**
Other[d]	**—**	**—**	**—**	**12**	**—**	**—**	**(12)**	**—**	**—**	**42**	**42**
Balance at December 31, 2018	**727**	**$ 1**	**$ 40,795**	**$ 3,113**	**$ —**	**$ (14)**	**$ (3)**	**$ (75)**	**$ 43,817**	**$ 17**	**$ 43,834**

(a) Foreign Currency Translation Adjustments amount includes $620 million of cumulative adjustment realized as a result of the sale of the Latin American generation business. See Note 2 to the Consolidated Financial Statements.

(b) Noncontrolling Interests amount is primarily related to the sale of the Latin American generation business. See Note 2 to the Consolidated Financial Statements.

(c) Retained Earnings relates to a cumulative-effect adjustment due to implementation of a new accounting standard related to stock-based compensation and the associated income taxes. See Note 1 to the Consolidated Financial Statements for additional information. Noncontrolling Interests relates to the purchase of remaining interest in REC Solar.

(d) Amounts in Retained Earnings and Accumulated Other Comprehensive Loss represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information. Amount in Noncontrolling Interests primarily relates to tax equity financing activity in the Commercial Renewables segment.

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Carolinas, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Carolinas, LLC and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019

We have served as the Company's auditor since 1947.

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Operating Revenues	**$ 7,300**	$ 7,302	$ 7,322
Operating Expenses			
Fuel used in electric generation and purchased power	**1,821**	1,822	1,797
Operation, maintenance and other	**2,130**	2,021	2,158
Depreciation and amortization	**1,201**	1,090	1,075
Property and other taxes	**295**	281	276
Impairment charges	**192**	—	1
Total operating expenses	**5,639**	5,214	5,307
(Losses) Gains on Sales of Other Assets and Other, net	**(1)**	1	(5)
Operating Income	**1,660**	2,089	2,010
Other Income and Expenses, net	**153**	199	214
Interest Expense	**439**	422	424
Income Before Income Taxes	**1,374**	1,866	1,800
Income Tax Expense	**303**	652	634
Net Income	**$ 1,071**	$ 1,214	$ 1,166
Other Comprehensive Income, net of tax			
Reclassification into earnings from cash flow hedges	**1**	2	2
Other Comprehensive Income, net of tax	**1**	2	2
Comprehensive Income	**$ 1,072**	$ 1,216	$ 1,168

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2018	2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 33**	$ 16
Receivables (net of allowance for doubtful accounts of $2 at 2018 and 2017)	**219**	200
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2018 and 2017)	**699**	640
Receivables from affiliated companies	**182**	95
Inventory	**948**	971
Regulatory assets	**520**	299
Other	**72**	19
Total current assets	**2,673**	2,240
Property, Plant and Equipment		
Cost	**44,741**	42,939
Accumulated depreciation and amortization	**(15,496)**	(15,063)
Net property, plant and equipment	**29,245**	27,876
Other Noncurrent Assets		
Regulatory assets	**3,457**	2,853
Nuclear decommissioning trust funds	**3,558**	3,772
Other	**1,027**	979
Total other noncurrent assets	**8,042**	7,604
Total Assets	**$ 39,960**	$ 37,720
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 988**	$ 842
Accounts payable to affiliated companies	**230**	209
Notes payable to affiliated companies	**439**	104
Taxes accrued	**171**	234
Interest accrued	**102**	108
Current maturities of long-term debt	**6**	1,205
Asset retirement obligations	**290**	337
Regulatory liabilities	**199**	126
Other	**571**	486
Total current liabilities	**2,996**	3,651
Long-Term Debt	**10,633**	8,598
Long-Term Debt Payable to Affiliated Companies	**300**	300
Other Noncurrent Liabilities		
Deferred income taxes	**3,689**	3,413
Asset retirement obligations	**3,659**	3,273
Regulatory liabilities	**5,999**	6,231
Accrued pension and other post-retirement benefit costs	**99**	95
Investment tax credits	**231**	232
Other	**671**	566
Total other noncurrent liabilities	**14,348**	13,810
Commitments and Contingencies		
Equity		
Member's equity	**11,689**	11,368
Accumulated other comprehensive loss	**(6)**	(7)
Total equity	**11,683**	11,361
Total Liabilities and Equity	**$ 39,960**	$ 37,720

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 1,071**	$ 1,214	$ 1,166
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization (including amortization of nuclear fuel)	**1,487**	1,409	1,382
Equity component of AFUDC	**(73)**	(106)	(102)
Losses (Gains) on sales of other assets	**1**	(1)	5
Impairment charges	**192**	—	1
Deferred income taxes	**305**	410	470
Accrued pension and other post-retirement benefit costs	**4**	(4)	4
Contributions to qualified pension plans	**(46)**	—	(43)
Payments for asset retirement obligations	**(230)**	(271)	(287)
Provision for rate refunds	**182**	—	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**2**	9	5
Receivables	**(86)**	(9)	(76)
Receivables from affiliated companies	**(87)**	68	(56)
Inventory	**25**	78	215
Other current assets	**(161)**	7	67
Increase (decrease) in			
Accounts payable	**168**	23	(69)
Accounts payable to affiliated companies	**21**	(38)	18
Taxes accrued	**(65)**	86	187
Other current liabilities	**89**	(161)	63
Other assets	**(179)**	(49)	20
Other liabilities	**(90)**	(31)	6
Net cash provided by operating activities	**2,530**	2,634	2,976
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(2,706)**	(2,524)	(2,220)
Purchases of debt and equity securities	**(1,810)**	(2,124)	(2,832)
Proceeds from sales and maturities of debt and equity securities	**1,810**	2,128	2,832
Notes receivable from affiliated companies	**—**	66	97
Other	**(147)**	(109)	(83)
Net cash used in investing activities	**(2,853)**	(2,563)	(2,206)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**1,983**	569	1,587
Payments for the redemption of long-term debt	**(1,205)**	(116)	(356)
Notes payable to affiliated companies	**335**	104	—
Distributions to parent	**(750)**	(625)	(2,000)
Other	**(23)**	(1)	—
Net cash provided by (used in) financing activities	**340**	(69)	(769)
Net increase in cash and cash equivalents	**17**	2	1
Cash and cash equivalents at beginning of period	**16**	14	13
Cash and cash equivalents at end of period	**$ 33**	$ 16	$ 14
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 452**	$ 398	$ 393
Cash paid for (received from) income taxes	**89**	193	(60)
Significant non-cash transactions:			
Accrued capital expenditures	**302**	315	347

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Total Equity
Balance at December 31, 2015	$ 11,617	$ (11)	$ 11,606
Net income	1,166	—	1,166
Other comprehensive income	—	2	2
Distributions to parent	(2,000)	—	(2,000)
Other	(2)	—	(2)
Balance at December 31, 2016	$ 10,781	$ (9)	$ 10,772
Net income	1,214	—	1,214
Other comprehensive income	—	2	2
Distributions to parent	(625)	—	(625)
Other	(2)	—	(2)
Balance at December 31, 2017	$ 11,368	$ (7)	$ 11,361
Net income	**1,071**	**—**	**1,071**
Other comprehensive income	**—**	**1**	**1**
Distributions to parent	**(750)**	**—**	**(750)**
Balance at December 31, 2018	**$ 11,689**	**$ (6)**	**$ 11,683**

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Progress Energy, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Progress Energy, Inc. and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019

We have served as the Company's auditor since 1930.

FINANCIAL STATEMENTS

PROGRESS ENERGY, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Operating Revenues	**$ 10,728**	$ 9,783	$ 9,853
Operating Expenses			
Fuel used in electric generation and purchased power	**3,976**	3,417	3,644
Operation, maintenance and other	**2,613**	2,301	2,458
Depreciation and amortization	**1,619**	1,285	1,213
Property and other taxes	**529**	503	487
Impairment charges	**87**	156	7
Total operating expenses	**8,824**	7,662	7,809
Gains on Sales of Other Assets and Other, net	**24**	26	25
Operating Income	**1,928**	2,147	2,069
Other Income and Expenses, net	**165**	209	186
Interest Expense	**842**	824	689
Income From Continuing Operations Before Income Taxes	**1,251**	1,532	1,566
Income Tax Expense From Continuing Operations	**218**	264	527
Income From Continuing Operations	**1,033**	1,268	1,039
Income From Discontinued Operations, net of tax	**—**	—	2
Net Income	**1,033**	1,268	1,041
Less: Net Income Attributable to Noncontrolling Interests	**6**	10	10
Net Income Attributable to Parent	**$ 1,027**	$ 1,258	$ 1,031

Net Income	**$ 1,033**	$ 1,268	$ 1,041
Other Comprehensive Income, net of tax			
Pension and OPEB adjustments	**5**	4	1
Net unrealized gain on cash flow hedges	**6**	5	—
Reclassification into earnings from cash flow hedges	**—**	—	8
Unrealized (losses) gains on available-for-sale securities	**(1)**	4	1
Other Comprehensive Income, net of tax	**10**	13	10
Comprehensive Income	**1,043**	1,281	1,051
Less: Comprehensive Income Attributable to Noncontrolling Interests	**6**	10	10
Comprehensive Income Attributable to Parent	**$ 1,037**	$ 1,271	$ 1,041

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

PROGRESS ENERGY, INC.
CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2018**	**2017**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 67**	$ 40
Receivables (net of allowance for doubtful accounts of $5 at 2018 and $4 at 2017)	**220**	123
Receivables of VIEs (net of allowance for doubtful accounts of $8 at 2018 and $7 at 2017)	**909**	780
Receivables from affiliated companies	**168**	31
Notes receivable from affiliated companies	**—**	240
Inventory	**1,459**	1,592
Regulatory assets (includes $52 at 2018 and $51 at 2017 related to VIEs)	**1,137**	741
Other (includes $39 at 2018 and $44 at 2017 related to VIEs)	**125**	334
Total current assets	**4,085**	3,881
Property, Plant and Equipment		
Cost	**50,260**	47,323
Accumulated depreciation and amortization	**(16,398)**	(15,857)
Generation facilities to be retired, net	**362**	421
Net property, plant and equipment	**34,224**	31,887
Other Noncurrent Assets		
Goodwill	**3,655**	3,655
Regulatory assets (includes $1,041 at 2018 and $1,091 at 2017 related to VIEs)	**6,564**	6,010
Nuclear decommissioning trust funds	**3,162**	3,324
Other	**974**	931
Total other noncurrent assets	**14,355**	13,920
Total Assets	**$ 52,664**	$ 49,688
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 1,172**	$ 1,006
Accounts payable to affiliated companies	**360**	251
Notes payable to affiliated companies	**1,235**	805
Taxes accrued	**109**	101
Interest accrued	**246**	212
Current maturities of long-term debt (includes $53 at 2018 and 2017 related to VIEs)	**1,672**	771
Asset retirement obligations	**514**	295
Regulatory liabilities	**280**	213
Other	**821**	729
Total current liabilities	**6,409**	4,383
Long-Term Debt (includes $1,636 at 2018 and $1,689 at 2017 related to VIEs)	**17,089**	16,916
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**3,941**	3,502
Asset retirement obligations	**4,897**	5,119
Regulatory liabilities	**5,049**	5,306
Accrued pension and other post-retirement benefit costs	**521**	545
Other	**351**	302
Total other noncurrent liabilities	**14,759**	14,774
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2018 and 2017	**—**	—
Additional paid-in capital	**9,143**	9,143
Retained earnings	**5,131**	4,350
Accumulated other comprehensive loss	**(20)**	(25)
Total Progress Energy, Inc. stockholder's equity	**14,254**	13,468

Noncontrolling interests		**3**		(3)
Total equity		**14,257**		13,465
Total Liabilities and Equity	**$**	**52,664**	$	49,688

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

PROGRESS ENERGY, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 1,033**	$ 1,268	$ 1,041
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**1,987**	1,516	1,435
Equity component of AFUDC	**(104)**	(92)	(76)
Gains on sales of other assets	**(24)**	(28)	(34)
Impairment charges	**87**	156	7
Deferred income taxes	**358**	703	532
Accrued pension and other post-retirement benefit costs	**24**	(28)	(24)
Contributions to qualified pension plans	**(45)**	—	(43)
Payments for asset retirement obligations	**(230)**	(248)	(270)
Other rate case adjustments	**37**	—	—
Provision for rate refunds	**122**	—	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**18**	—	42
Receivables	**(207)**	(89)	7
Receivables from affiliated companies	**(137)**	71	211
Inventory	**121**	125	35
Other current assets	**(12)**	(397)	50
Increase (decrease) in			
Accounts payable	**217**	(260)	252
Accounts payable to affiliated companies	**109**	(97)	37
Taxes accrued	**8**	17	15
Other current liabilities	**129**	(166)	(42)
Other assets	**(913)**	(300)	(248)
Other liabilities	**(34)**	(98)	(36)
Net cash provided by operating activities	**2,544**	2,053	2,891
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(3,854)**	(3,152)	(3,306)
Asset Acquisitions	**—**	—	(10)
Purchases of debt and equity securities	**(1,753)**	(1,806)	(2,143)
Proceeds from sales and maturities of debt and equity securities	**1,769**	1,824	2,187
Net proceeds from sales of other assets	**20**	—	—
Proceeds from insurance	**—**	7	58
Proceeds from the sale of nuclear fuel	**—**	20	20
Notes receivable from affiliated companies	**240**	(160)	(80)
Other	**(182)**	(86)	47
Net cash used in investing activities	**(3,760)**	(3,353)	(3,227)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**1,833**	2,118	2,375
Payments for the redemption of long-term debt	**(771)**	(813)	(327)
Notes payable to affiliated companies	**430**	100	444
Dividends to parent	**(250)**	(124)	(2,098)
Other	**(1)**	(4)	(3)
Net cash provided by financing activities	**1,241**	1,277	391
Net increase (decrease) in cash, cash equivalents, and restricted cash	**25**	(23)	55
Cash, cash equivalents, and restricted cash at beginning of period	**87**	110	55
Cash, cash equivalents, and restricted cash at end of period	**$ 112**	$ 87	$ 110
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 798**	$ 773	$ 673

Cash received from income taxes	**(348)**	(146)	(187)
Significant non-cash transactions:			
Accrued capital expenditures	**478**	391	317
Equitization of certain notes payable to affiliates	**—**	1,047	—
Dividend to parent related to a legal entity restructuring	**—**	547	—

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

PROGRESS ENERGY, INC.
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Accumulated Other Comprehensive Loss: Net Unrealized Gains (Losses) on Available-for-Sale Securities	Accumulated Other Comprehensive Loss: Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholder's Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2015	$ 8,092	$ 4,831	$ (31)	$ —	$ (17)	$ 12,875	$ (22)	$12,853
Net income	—	1,031	—	—	—	1,031	10	1,041
Other comprehensive income	—	—	8	1	1	10	—	10
Distributions to noncontrolling interests	—	—	—	—	—	—	(1)	(1)
Dividends to parent	—	(2,098)	—	—	—	(2,098)	—	(2,098)
Other	2	—	—	—	—	2	—	2
Balance at December 31, 2016	$ 8,094	$ 3,764	$ (23)	$ 1	$ (16)	$ 11,820	$ (13)	$11,807
Net income	—	1,258	—	—	—	1,258	10	1,268
Other comprehensive income	—	—	5	4	4	13	—	13
Dividends to parent[a]	—	(672)	—	—	—	(672)	—	(672)
Equitization of certain notes payable to affiliates	1,047	—	—	—	—	1,047	—	1,047
Other	2	—	—	—	—	2	—	2
Balance at December 31, 2017	$ 9,143	$ 4,350	$ (18)	$ 5	$ (12)	$ 13,468	$ (3)	$13,465
Net income	**—**	**1,027**	**—**	**—**	**—**	**1,027**	**6**	**1,033**
Other comprehensive income (loss)	**—**	**—**	**6**	**(1)**	**5**	**10**	**—**	**10**
Distributions to noncontrolling interests	**—**	**—**	**—**	**—**	**—**	**—**	**(1)**	**(1)**
Dividends to parent	**—**	**(250)**	**—**	**—**	**—**	**(250)**	**—**	**(250)**
Other[b]	**—**	**4**	**—**	**(5)**	**—**	**(1)**	**1**	**—**
Balance at December 31, 2018	**$ 9,143**	**$ 5,131**	**$ (12)**	**$ (1)**	**$ (7)**	**$ 14,254**	**$ 3**	**$14,257**

(a) Includes a $547 million non-cash dividend related to a legal entity restructuring.
(b) Amounts in Retained Earnings and Accumulated Other Comprehensive Loss represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Progress, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Progress, LLC and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019

We have served as the Company's auditor since 1930.

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Operating Revenues	**$ 5,699**	$ 5,129	$ 5,277
Operating Expenses			
Fuel used in electric generation and purchased power	**1,892**	1,609	1,830
Operation, maintenance and other	**1,578**	1,439	1,565
Depreciation and amortization	**991**	725	703
Property and other taxes	**155**	156	156
Impairment charges	**33**	19	1
Total operating expenses	**4,649**	3,948	4,255
Gains on Sales of Other Assets and Other, net	**9**	4	3
Operating Income	**1,059**	1,185	1,025
Other Income and Expenses, net	**87**	115	132
Interest Expense	**319**	293	257
Income Before Income Taxes	**827**	1,007	900
Income Tax Expense	**160**	292	301
Net Income and Comprehensive Income	**$ 667**	$ 715	$ 599

See Notes to Consolidated Financial Statements

DUKE ENERGY PROGRESS, LLC
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2018	2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 23**	$ 20
Receivables (net of allowance for doubtful accounts of $2 at 2018 and $1 at 2017)	**75**	56
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2018 and 2017)	**547**	459
Receivables from affiliated companies	**23**	3
Inventory	**954**	1,017
Regulatory assets	**703**	352
Other	**62**	97
Total current assets	**2,387**	2,004
Property, Plant and Equipment		
Cost	**31,459**	29,583
Accumulated depreciation and amortization	**(11,423)**	(10,903)
Generation facilities to be retired, net	**362**	421
Net property, plant and equipment	**20,398**	19,101
Other Noncurrent Assets		
Regulatory assets	**4,111**	3,507
Nuclear decommissioning trust funds	**2,503**	2,588
Other	**612**	599
Total other noncurrent assets	**7,226**	6,694
Total Assets	**$ 30,011**	$ 27,799
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 660**	$ 402
Accounts payable to affiliated companies	**278**	179
Notes payable to affiliated companies	**294**	240
Taxes accrued	**53**	64
Interest accrued	**116**	102
Current maturities of long-term debt	**603**	3
Asset retirement obligations	**509**	295
Regulatory liabilities	**178**	139
Other	**408**	376
Total current liabilities	**3,099**	1,800
Long-Term Debt	**7,451**	7,204
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**2,119**	1,883
Asset retirement obligations	**4,311**	4,378
Regulatory liabilities	**3,955**	3,999
Accrued pension and other post-retirement benefit costs	**237**	248
Investment tax credits	**142**	143
Other	**106**	45
Total other noncurrent liabilities	**10,870**	10,696
Commitments and Contingencies		
Equity		
Member's Equity	**8,441**	7,949
Total Liabilities and Equity	**$ 30,011**	$ 27,799

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 667**	$ 715	$ 599
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization (including amortization of nuclear fuel)	**1,183**	936	907
Equity component of AFUDC	**(57)**	(47)	(50)
Gains on sales of other assets	**(9)**	(5)	(6)
Impairment charges	**33**	19	1
Deferred income taxes	**236**	384	384
Accrued pension and other post-retirement benefit costs	**15**	(20)	(32)
Contributions to qualified pension plans	**(25)**	—	(24)
Payments for asset retirement obligations	**(195)**	(192)	(212)
Other rate case adjustments	**37**	—	—
Provisions for rate refunds	**122**	—	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**5**	(4)	4
Receivables	**(107)**	(58)	(17)
Receivables from affiliated companies	**(20)**	2	11
Inventory	**63**	59	12
Other current assets	**(201)**	(75)	84
Increase (decrease) in			
Accounts payable	**219**	(230)	181
Accounts payable to affiliated companies	**99**	(48)	37
Taxes accrued	**(11)**	(39)	90
Other current liabilities	**46**	(131)	114
Other assets	**(484)**	(53)	(163)
Other liabilities	**12**	(18)	12
Net cash provided by operating activities	**1,628**	1,195	1,932
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(2,220)**	(1,715)	(1,733)
Purchases of debt and equity securities	**(1,236)**	(1,249)	(1,658)
Proceeds from sales and maturities of debt and equity securities	**1,206**	1,207	1,615
Net proceeds from the sales of other assets	**20**	—	—
Proceeds from insurance	**—**	4	—
Notes receivable from affiliated companies	**—**	165	(165)
Other	**(115)**	(55)	26
Net cash used in investing activities	**(2,345)**	(1,643)	(1,915)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**845**	812	505
Payments for the redemption of long-term debt	**(3)**	(470)	(15)
Notes payable to affiliated companies	**54**	240	(209)
Distributions to parent	**(175)**	(124)	(300)
Other	**(1)**	(1)	(2)
Net cash provided by (used in) financing activities	**720**	457	(21)
Net increase (decrease) in cash and cash equivalents	**3**	9	(4)
Cash and cash equivalents at beginning of period	**20**	11	15
Cash and cash equivalents at end of period	**$ 23**	$ 20	$ 11
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 303**	$ 291	$ 248
Cash (received from) paid for income taxes	**(112)**	59	(287)
Significant non-cash transactions:			
Accrued capital expenditures	**220**	191	147

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)		Member's Equity
Balance at December 31, 2015	$	7,059
Net income		599
Distribution to parent		(300)
Balance at December 31, 2016	$	7,358
Net income		715
Distribution to parent		(124)
Balance at December 31, 2017	$	7,949
Net income		**667**
Distribution to parent		**(175)**
Balance at December 31, 2018	**$**	**8,441**

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Florida, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Florida, LLC and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019

We have served as the Company's auditor since 2001.

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Operating Revenues	**$ 5,021**	$ 4,646	$ 4,568
Operating Expenses			
Fuel used in electric generation and purchased power	**2,085**	1,808	1,814
Operation, maintenance and other	**1,025**	853	884
Depreciation and amortization	**628**	560	509
Property and other taxes	**374**	347	333
Impairment charges	**54**	138	6
Total operating expenses	**4,166**	3,706	3,546
Gains on Sales of Other Assets and Other, net	**1**	1	—
Operating Income	**856**	941	1,022
Other Income and Expenses, net	**86**	96	63
Interest Expense	**287**	279	212
Income Before Income Taxes	**655**	758	873
Income Tax Expense	**101**	46	322
Net Income	**$ 554**	$ 712	$ 551
Other Comprehensive (Loss) Income, net of tax			
Unrealized (losses) gains on available-for-sale securities	**(1)**	3	1
Other Comprehensive (Loss) Income, net of tax	**(1)**	3	1
Comprehensive Income	**$ 553**	$ 715	$ 552

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2018	2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 36**	$ 13
Receivables (net of allowance for doubtful accounts of $3 at 2018 and 2017)	**143**	65
Receivables of VIEs (net of allowance for doubtful accounts of $3 at 2018 and $2 at 2017)	**362**	321
Receivables from affiliated companies	**28**	2
Notes receivable from affiliated companies	**—**	313
Inventory	**504**	574
Regulatory assets (includes $52 at 2018 and $51 at 2017 related to VIEs)	**434**	389
Other (includes $39 at 2018 and $40 at 2017 related to VIEs)	**46**	86
Total current assets	**1,553**	1,763
Property, Plant and Equipment		
Cost	**18,792**	17,730
Accumulated depreciation and amortization	**(4,968)**	(4,947)
Net property, plant and equipment	**13,824**	12,783
Other Noncurrent Assets		
Regulatory assets (includes $1,041 at 2018 and $1,091 at 2017 related to VIEs)	**2,454**	2,503
Nuclear decommissioning trust funds	**659**	736
Other	**311**	284
Total other noncurrent assets	**3,424**	**3,523**
Total Assets	**$ 18,801**	$ 18,069
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 511**	$ 602
Accounts payable to affiliated companies	**91**	74
Notes payable to affiliated companies	**108**	—
Taxes accrued	**74**	34
Interest accrued	**75**	56
Current maturities of long-term debt (includes $53 at 2018 and 2017 related to VIEs)	**270**	768
Asset retirement obligations	**5**	—
Regulatory liabilities	**102**	74
Other	**406**	334
Total current liabilities	**1,642**	1,942
Long-Term Debt (includes $1,336 at 2018 and $1,389 at 2017 related to VIEs)	**7,051**	6,327
Other Noncurrent Liabilities		
Deferred income taxes	**1,986**	1,761
Asset retirement obligations	**586**	742
Regulatory liabilities	**1,094**	1,307
Accrued pension and other post-retirement benefit costs	**254**	264
Other	**93**	108
Total other noncurrent liabilities	**4,013**	4,182
Commitments and Contingencies		
Equity		
Member's equity	**6,097**	5,614
Accumulated other comprehensive income	**(2)**	4
Total equity	**6,095**	5,618
Total Liabilities and Equity	**$ 18,801**	$ 18,069

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	Years Ended December 31, 2018	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 554**	$ 712	$ 551
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion	**793**	570	516
Equity component of AFUDC	**(47)**	(45)	(26)
Gains on sales of other assets	**(1)**	(1)	—
Impairment charges	**54**	138	6
Deferred income taxes	**159**	245	224
Accrued pension and other post-retirement benefit costs	**5**	(13)	2
Contributions to qualified pension plans	**(20)**	—	(20)
Payments for asset retirement obligations	**(35)**	(56)	(58)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**7**	5	38
Receivables	**(100)**	(38)	23
Receivables from affiliated companies	**(26)**	—	21
Inventory	**58**	66	23
Other current assets	**59**	(138)	(86)
Increase (decrease) in			
Accounts payable	**(1)**	(32)	71
Accounts payable to affiliated companies	**17**	(51)	9
Taxes accrued	**40**	1	(117)
Other current liabilities	**82**	(37)	(149)
Other assets	**(428)**	(229)	(84)
Other liabilities	**(61)**	(82)	(53)
Net cash provided by operating activities	**1,109**	1,015	891
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(1,634)**	(1,437)	(1,583)
Purchases of debt and equity securities	**(517)**	(557)	(485)
Proceeds from sales and maturities of debt and equity securities	**563**	617	572
Proceeds from insurance	**—**	4	58
Proceeds from the sale of nuclear fuel	**—**	20	20
Notes receivable from affiliated companies	**313**	(313)	—
Other	**(65)**	(31)	21
Net cash used in investing activities	**(1,340)**	(1,697)	(1,397)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**988**	1,306	1,870
Payments for the redemption of long-term debt	**(769)**	(342)	(12)
Notes payable to affiliated companies	**108**	(297)	(516)
Distribution to parent	**(75)**	—	(775)
Other	**1**	(1)	—
Net cash provided by financing activities	**253**	666	567
Net increase (decrease) in cash, cash equivalents, and restricted cash	**22**	(16)	61
Cash, cash equivalents, and restricted cash at beginning of period	**53**	69	8
Cash, cash equivalents, and restricted cash at end of period	**$ 75**	$ 53	$ 69
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 270**	$ 274	$ 208
Cash (received from) paid for income taxes	**(120)**	(197)	216
Significant non-cash transactions:			
Accrued capital expenditures	**258**	199	170

See Notes to Consolidated Financial Statements

DUKE ENERGY FLORIDA, LLC
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity	Accumulated Other Comprehensive Income (Loss) — Net Unrealized Gains (Losses) on Available-for-Sale Securities	Total Equity
Balance at December 31, 2015	$ 5,121	$ —	$ 5,121
Net income	551	—	551
Other comprehensive income	—	1	1
Distribution to parent	(775)	—	(775)
Other	2	—	2
Balance at December 31, 2016	$ 4,899	$ 1	$ 4,900
Net income	712	—	712
Other comprehensive income	—	3	3
Other	3	—	3
Balance at December 31, 2017	$ 5,614	$ 4	$ 5,618
Net income	**554**	**—**	**554**
Other comprehensive loss	**—**	**(1)**	**(1)**
Distribution to parent	**(75)**	**—**	**(75)**
Other[a]	**4**	**(5)**	**(1)**
Balance at December 31, 2018	**$ 6,097**	**$ (2)**	**$ 6,095**

(a) Amounts represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Ohio, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Ohio, Inc. and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019

We have served as the Company's auditor since 2002.

DUKE ENERGY OHIO, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Operating Revenues			
Regulated electric	**$ 1,450**	$ 1,373	$ 1,410
Regulated natural gas	**506**	508	503
Nonregulated electric and other	**1**	42	31
Total operating revenues	**1,957**	1,923	1,944
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**412**	369	442
Fuel used in electric generation and purchased power – nonregulated	**—**	58	51
Cost of natural gas	**113**	107	103
Operation, maintenance and other	**480**	530	514
Depreciation and amortization	**268**	261	233
Property and other taxes	**290**	278	258
Impairment charges	**—**	1	—
Total operating expenses	**1,563**	1,604	1,601
(Losses) Gains on Sales of Other Assets and Other, net	**(106)**	1	2
Operating Income	**288**	320	345
Other Income and Expenses, net	**23**	23	11
Interest Expense	**92**	91	86
Income From Continuing Operations Before Income Taxes	**219**	252	270
Income Tax Expense From Continuing Operations	**43**	59	78
Income From Continuing Operations	**176**	193	192
(Loss) Income From Discontinued Operations, net of tax	**—**	(1)	36
Net Income and Comprehensive Income	**$ 176**	$ 192	$ 228

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY OHIO, INC.
CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2018**	**2017**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 21**	$ 12
Receivables (net of allowance for doubtful accounts of $2 at 2018 and $3 at 2017)	**102**	68
Receivables from affiliated companies	**114**	133
Notes receivable from affiliated companies	**—**	14
Inventory	**126**	133
Regulatory assets	**33**	49
Other	**24**	39
Total current assets	**420**	448
Property, Plant and Equipment		
Cost	**9,360**	8,732
Accumulated depreciation and amortization	**(2,717)**	(2,691)
Net property, plant and equipment	**6,643**	6,041
Other Noncurrent Assets		
Goodwill	**920**	920
Regulatory assets	**531**	445
Other	**41**	21
Total other noncurrent assets	**1,492**	1,386
Total Assets	**$ 8,555**	$ 7,875
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 316**	$ 313
Accounts payable to affiliated companies	**78**	62
Notes payable to affiliated companies	**274**	29
Taxes accrued	**202**	190
Interest accrued	**22**	21
Current maturities of long-term debt	**551**	3
Asset retirement obligations	**6**	3
Regulatory liabilities	**57**	36
Other	**74**	71
Total current liabilities	**1,580**	728
Long-Term Debt	**1,589**	2,039
Long-Term Debt Payable to Affiliated Companies	**25**	25
Other Noncurrent Liabilities		
Deferred income taxes	**817**	781
Asset retirement obligations	**87**	81
Regulatory liabilities	**840**	891
Accrued pension and other post-retirement benefit costs	**79**	59
Other	**93**	108
Total other noncurrent liabilities	**1,916**	1,920
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2018 and 2017	**762**	762
Additional paid-in capital	**2,776**	2,670
Accumulated deficit	**(93)**	(269)
Total equity	**3,445**	3,163
Total Liabilities and Equity	**$ 8,555**	$ 7,875

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY OHIO, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 176**	$ 192	$ 228
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion	**271**	265	237
Equity component of AFUDC	**(11)**	(11)	(6)
Losses (Gains) on sales of other assets	**106**	(1)	(2)
Impairment charges	**—**	1	—
Deferred income taxes	**25**	90	55
Accrued pension and other post-retirement benefit costs	**3**	2	6
Contributions to qualified pension plans	**—**	(4)	(5)
Payments for asset retirement obligations	**(3)**	(7)	(5)
Provision for rate refunds	**24**	—	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**—**	—	(2)
Receivables	**(33)**	2	(4)
Receivables from affiliated companies	**19**	(4)	(36)
Inventory	**7**	6	(32)
Other current assets	**16**	(22)	79
Increase (decrease) in			
Accounts payable	**(19)**	12	19
Accounts payable to affiliated companies	**16**	(1)	10
Taxes accrued	**12**	11	3
Other current liabilities	**14**	(19)	(54)
Other assets	**(26)**	(28)	(35)
Other liabilities	**(27)**	(5)	(31)
Net cash provided by operating activities	**570**	479	425
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(827)**	(686)	(476)
Notes receivable from affiliated companies	**14**	80	(94)
Other	**(89)**	(41)	(30)
Net cash used in investing activities	**(902)**	(647)	(600)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**99**	182	341
Payments for the redemption of long-term debt	**(3)**	(2)	(53)
Notes payable to affiliated companies	**245**	13	(87)
Dividends to parent	**—**	(25)	(25)
Other	**—**	(1)	(2)
Net cash provided by financing activities	**341**	167	174
Net increase (decrease) in cash and cash equivalents	**9**	(1)	(1)
Cash and cash equivalents at beginning of period	**12**	13	14
Cash and cash equivalents at end of period	**$ 21**	$ 12	$ 13
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 87**	$ 85	$ 81
Cash received from income taxes	**(6)**	(8)	(46)
Significant non-cash transactions:			
Accrued capital expenditures	**95**	82	83
Non-cash equity contribution from parent	**106**	—	—

See Notes to Consolidated Financial Statements

DUKE ENERGY OHIO, INC.
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Total Equity
Balance at December 31, 2015	$ 762	$ 2,720	$ (698)	$ 2,784
Net income	—	—	228	228
Contribution from parent	—	—	9	9
Dividends to parent	—	(25)	—	(25)
Balance at December 31, 2016	$ 762	$ 2,695	$ (461)	$ 2,996
Net income	—	—	192	192
Dividends to parent	—	(25)	—	(25)
Balance at December 31, 2017	$ 762	$ 2,670	$ (269)	$ 3,163
Net income	**—**	**—**	**176**	**176**
Contribution from parent	**—**	**106**	**—**	**106**
Balance at December 31, 2018	**$ 762**	**$ 2,776**	**$ (93)**	**$ 3,445**

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Indiana, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Indiana, LLC and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019

We have served as the Company's auditor since 2002.

FINANCIAL STATEMENTS

DUKE ENERGY INDIANA, LLC
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Operating Revenues	**$ 3,059**	$ 3,047	$ 2,958
Operating Expenses			
Fuel used in electric generation and purchased power	**1,000**	966	909
Operation, maintenance and other	**788**	743	727
Depreciation and amortization	**520**	458	496
Property and other taxes	**78**	76	58
Impairment charges	**30**	18	8
Total operating expenses	**2,416**	2,261	2,198
Gains on Sales of Other Assets and Other, net	**—**	—	1
Operating Income	**643**	786	761
Other Income and Expenses, net	**45**	47	26
Interest Expense	**167**	178	181
Income Before Income Taxes	**521**	655	606
Income Tax Expense	**128**	301	225
Net Income	**$ 393**	$ 354	$ 381
Other Comprehensive Loss, net of tax			
Reclassification into earnings from cash flow hedges	**—**	—	(1)
Comprehensive Income	**$ 393**	$ 354	$ 380

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY INDIANA, LLC
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2018	2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 24**	$ 9
Receivables (net of allowance for doubtful accounts of $2 at 2018 and 2017)	**52**	57
Receivables from affiliated companies	**122**	125
Inventory	**422**	450
Regulatory assets	**175**	165
Other	**35**	30
Total current assets	**830**	836
Property, Plant and Equipment		
Cost	**15,443**	14,948
Accumulated depreciation and amortization	**(4,914)**	(4,662)
Net property, plant and equipment	**10,529**	10,286
Other Noncurrent Assets		
Regulatory assets	**982**	978
Other	**194**	189
Total other noncurrent assets	**1,176**	1,167
Total Assets	**$ 12,535**	$ 12,289
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 200**	$ 196
Accounts payable to affiliated companies	**83**	78
Notes payable to affiliated companies	**167**	161
Taxes accrued	**43**	95
Interest accrued	**58**	57
Current maturities of long-term debt	**63**	3
Asset retirement obligations	**109**	54
Regulatory liabilities	**25**	24
Other	**107**	104
Total current liabilities	**855**	772
Long-Term Debt	**3,569**	3,630
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**1,009**	925
Asset retirement obligations	**613**	727
Regulatory liabilities	**1,722**	1,723
Accrued pension and other post-retirement benefit costs	**115**	76
Investment tax credits	**147**	147
Other	**16**	18
Total other noncurrent liabilities	**3,622**	3,616
Commitments and Contingencies		
Equity		
Member's Equity	**4,339**	4,121
Total Liabilities and Equity	**$ 12,535**	$ 12,289

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY INDIANA, LLC
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 393**	$ 354	$ 381
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization, and accretion	**524**	462	499
Equity component of AFUDC	**(32)**	(28)	(16)
Impairment charges	**30**	18	8
Deferred income taxes	**95**	152	213
Accrued pension and other post-retirement benefit costs	**7**	2	8
Contributions to qualified pension plans	**(8)**	—	(9)
Payments for asset retirement obligations	**(69)**	(45)	(46)
Provision for rate refunds	**53**	—	—
(Increase) decrease in			
Receivables	**7**	59	(2)
Receivables from affiliated companies	**3**	(11)	(43)
Inventory	**28**	54	66
Other current assets	**(25)**	28	(67)
Increase (decrease) in			
Accounts payable	**37**	(86)	8
Accounts payable to affiliated companies	**5**	4	(9)
Taxes accrued	**(52)**	64	(4)
Other current liabilities	**14**	(10)	(81)
Other assets	**29**	(28)	(27)
Other liabilities	**(33)**	(20)	(8)
Net cash provided by operating activities	**1,006**	969	871
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(832)**	(840)	(755)
Purchases of debt and equity securities	**(48)**	(20)	(14)
Proceeds from sales and maturities of debt and equity securities	**44**	7	11
Proceeds from the sales of other assets	**15**	—	—
Notes receivable from affiliated companies	**—**	86	(3)
Other	**3**	(65)	32
Net cash used in investing activities	**(818)**	(832)	(729)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**—**	—	494
Payments for the redemption of long-term debt	**(3)**	(5)	(478)
Notes payable to affiliated companies	**6**	161	—
Distributions to parent	**(175)**	(300)	(149)
Other	**(1)**	(1)	(1)
Net cash used in financing activities	**(173)**	(145)	(134)
Net increase (decrease) in cash and cash equivalents	**15**	(8)	8
Cash and cash equivalents at beginning of period	**9**	17	9
Cash and cash equivalents at end of period	**$ 24**	$ 9	$ 17
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 162**	$ 179	$ 171
Cash paid for (received from) income taxes	**75**	117	(7)
Significant non-cash transactions:			
Accrued capital expenditures	**88**	125	99

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY INDIANA, LLC
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Additional Paid-in Capital	Retained Earnings	Member's Equity	Accumulated Other Comprehensive Income: Net Gains on Cash Flow Hedges	Total Equity
Balance at December 31, 2015	$ 1	$ 1,384	$ 2,450	$ —	$ 1	$ 3,836
Net income	—	—	—	381	—	381
Other comprehensive loss	—	—	—	—	(1)	(1)
Distributions to parent	—	—	—	(149)	—	(149)
Transfer to Member's Equity	(1)	(1,384)	(2,450)	3,835	—	—
Balance at December 31, 2016	$ —	$ —	$ —	$ 4,067	$ —	$ 4,067
Net income	—	—	—	354	—	354
Distributions to parent	—	—	—	(300)	—	(300)
Balance at December 31, 2017	$ —	$ —	$ —	$ 4,121	$ —	$ 4,121
Net income	**—**	**—**	**—**	**393**	**—**	**393**
Distributions to parent	**—**	**—**	**—**	**(175)**	**—**	**(175)**
Balance at December 31, 2018	**$ —**	**$ —**	**$ —**	**$ 4,339**	**$ —**	**$ 4,339**

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Piedmont Natural Gas Company, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Piedmont Natural Gas Company, Inc. and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the periods ended December 31, 2018, December 31, 2017, October 31 2016, and for the two months ended December 31, 2016 and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the periods ended December 31, 2018, December 31, 2017, October 31, 2016, and for the two months ended December 31, 2016, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Emphasis of Matter

As discussed in Note 1 to the financial statements, effective for fiscal year 2016, the Company changed its fiscal year end from October 31 to December 31. This resulted in a two-month transition period beginning November 1, 2016 through December 31, 2016.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019

We have served as the Company's auditor since 1951.

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		Two Months Ended December 31,	Year Ended October 31,
(in millions)	**2018**	**2017**	**2016**	**2016**
Operating Revenues				
Regulated natural gas	**$ 1,365**	$ 1,319	$ 320	$ 1,139
Nonregulated natural gas and other	**10**	9	2	10
Total operating revenues	**1,375**	1,328	322	1,149
Operating Expenses				
Cost of natural gas	**584**	524	144	391
Operation, maintenance and other	**357**	304	50	353
Depreciation and amortization	**159**	148	23	137
Property and other taxes	**49**	48	7	43
Impairment charges	**—**	7	—	—
Total operating expenses	**1,149**	1,031	224	924
Operating Income	**226**	297	98	225
Equity in earnings (losses) of unconsolidated affiliates	**7**	(6)	2	29
Gain on sale of unconsolidated affiliates	**—**	—	—	133
Other income and expense, net	**14**	(11)	(2)	(1)
Total other income and expenses	**21**	(17)	—	161
Interest Expense	**81**	79	12	69
Income Before Income Taxes	**166**	201	86	317
Income Tax Expense	**37**	62	32	124
Net Income	**$ 129**	$ 139	$ 54	$ 193
Other Comprehensive Income, net of tax				
Unrealized loss from hedging activities of equity method investments	**—**	—	—	(3)
Reclassification into earnings from hedging activities of equity method investments	**—**	—	—	4
Other Comprehensive Income, net of tax	**—**	—	—	1
Comprehensive Income	**$ 129**	$ 139	$ 54	$ 194

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2018	2017
ASSETS		
Current Assets		
Cash and cash equivalents	$ —	$ 19
Receivables (net of allowance for doubtful accounts of $2 at 2018 and 2017)	266	275
Receivables from affiliated companies	22	7
Inventory	70	66
Regulatory assets	54	95
Other	19	52
Total current assets	431	514
Property, Plant and Equipment		
Cost	7,486	6,725
Accumulated depreciation and amortization	(1,575)	(1,479)
Net property, plant and equipment	5,911	5,246
Other Noncurrent Assets		
Goodwill	49	49
Regulatory assets	303	283
Investments in equity method unconsolidated affiliates	64	61
Other	52	65
Total other noncurrent assets	468	458
Total Assets	$ 6,810	$ 6,218
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 203	$ 125
Accounts payable to affiliated companies	38	13
Notes payable to affiliated companies	198	364
Taxes accrued	84	19
Interest accrued	31	31
Current maturities of long-term debt	350	250
Regulatory liabilities	37	3
Other	58	69
Total current liabilities	999	874
Long-Term Debt	1,788	1,787
Other Noncurrent Liabilities		
Deferred income taxes	551	564
Asset retirement obligations	19	15
Regulatory liabilities	1,181	1,141
Accrued pension and other post-retirement benefit costs	4	5
Other	177	170
Total other noncurrent liabilities	1,932	1,895
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2018 and 2017	1,160	860
Retained earnings	931	802
Total equity	2,091	1,662
Total Liabilities and Equity	$ 6,810	$ 6,218

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		Two Months Ended December 31,	Year Ended October 31,
(in millions)	**2018**	**2017**	**2016**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES				
Net income	**$ 129**	$ 139	$ 54	$ 193
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization	**161**	151	25	148
Gains on sales of other assets	**—**	—	—	(133)
Impairment charges	**—**	7	—	—
Deferred income taxes	**(31)**	154	26	74
Equity in (earnings) losses from unconsolidated affiliates	**(7)**	6	(2)	(29)
Accrued pension and other post-retirement benefit costs	**(4)**	23	5	3
Contributions to qualified pension plans	**—**	(11)	(10)	(14)
Payments for asset retirement obligations	**—**	—	(1)	(6)
Provision for rate refunds	**43**	—	—	—
(Increase) decrease in				
Receivables	**7**	(40)	(157)	12
Receivables from affiliated companies	**(15)**	—	—	(7)
Inventory	**(4)**	—	(11)	14
Other current assets	**71**	(20)	8	(98)
Increase (decrease) in				
Accounts payable	**15**	(13)	35	6
Accounts payable to affiliated companies	**25**	5	4	6
Taxes accrued	**65**	(48)	(2)	38
Other current liabilities	**21**	(9)	2	28
Other assets	**6**	7	(7)	(91)
Other liabilities	**(4)**	(2)	5	180
Net cash provided by (used in) operating activities	**478**	349	(26)	324
CASH FLOWS FROM INVESTING ACTIVITIES				
Capital expenditures	**(721)**	(585)	(113)	(522)
Contributions to equity method investments	**—**	(12)	(12)	(47)
Proceeds from the sales of other assets	**—**	—	—	175
Other	**(10)**	(6)	1	5
Net cash used in investing activities	**(731)**	(603)	(124)	(389)
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from the:				
Issuance of long-term debt	**100**	250	—	295
Issuance of common stock	**—**	—	—	122
Payments for the redemption of long-term debt	**—**	(35)	—	(40)
Notes payable and commercial paper	**—**	(330)	185	(195)
Notes payable to affiliated companies	**(166)**	364	—	—
Capital contribution from parent	**300**	—	—	—
Dividends to parent	**—**	—	(27)	—
Dividends paid	**—**	—	—	(114)
Other	**—**	(1)	—	—
Net cash provided by financing activities	**234**	248	158	68
Net (decrease) increase in cash and cash equivalents	**(19)**	(6)	8	3
Cash and cash equivalents at beginning of period	**19**	25	17	14
Cash and cash equivalents at end of period	**$ —**	$ 19	$ 25	$ 17
Supplemental Disclosures:				
Cash paid for interest, net of amount capitalized	**$ 79**	$ 78	$ 11	$ 81
Cash received from income taxes	**(16)**	(12)	—	(25)

Significant non-cash transactions:				
Accrued capital expenditures	**96**	34	48	63
Transfer of ownership interest of certain equity method investees to parent	**—**	149	—	—

See Notes to Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Retained Earnings	Accumulated Other Comprehensive Income (Loss) Net Gain on Hedging Activities of Unconsolidated Affiliates	Total Equity
Balance at October 31, 2015	$ 721	$ 706	$ (1)	$ 1,426
Net income	—	193	—	193
Other comprehensive income	—	—	1	1
Common stock issuances, including dividend reinvestment and employee benefits	139	—	—	139
Common stock dividends	—	(114)	—	(114)
Balance at October 31, 2016	$ 860	$ 785	$ —	$ 1,645
Net income	—	54	—	54
Dividends to parent	—	(27)	—	(27)
Balance at December 31, 2016	$ 860	$ 812	$ —	$ 1,672
Net income	—	139	—	139
Transfer of ownership interest of certain equity method investees to parent	—	(149)	—	(149)
Balance at December 31, 2017	$ 860	$ 802	$ —	$ 1,662
Net income	**—**	**129**	**—**	**129**
Contribution from parent	**300**	**—**	**—**	**300**
Balance at December 31, 2018	**$ 1,160**	**$ 931**	**$ —**	**$ 2,091**

See Notes to Consolidated Financial Statements

Index to Combined Notes To Consolidated Financial Statements

The notes to the consolidated financial statements are a combined presentation. The following table indicates the registrants to which the notes apply.

	Applicable Notes																									
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**	**20**	**21**	**22**	**23**	**24**	**25**	**26**
Duke Energy	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•
Duke Energy Carolinas	•		•	•	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Progress Energy	•		•	•	•	•	•		•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Progress	•		•	•	•	•			•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Florida	•		•	•	•	•			•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Ohio	•		•	•	•	•		•	•	•	•		•	•		•	•	•		•	•	•	•	•	•	•
Duke Energy Indiana	•		•	•	•	•		•	•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Piedmont	•	•	•	•	•	•			•	•	•	•	•	•		•		•		•	•	•	•	•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants and (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations and Basis of Consolidation

Duke Energy is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the FERC and other regulatory agencies listed below. Duke Energy operates in the U.S. primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas; Progress Energy; Duke Energy Progress; Duke Energy Florida; Duke Energy Ohio; Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate Subsidiary Registrants, which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

In October 2016, Duke Energy completed the acquisition of Piedmont. Duke Energy's consolidated financial statements include Piedmont's results of operations and cash flows activity subsequent to the acquisition date. Effective November 1, 2016, Piedmont's fiscal year-end was changed from October 31 to December 31, the year-end of Duke Energy. A transition report was filed on Form 10-Q (Form 10-QT) for the transition period from November 1, 2016, to December 31, 2016. See Note 2 for additional information regarding the acquisition.

In December 2016, Duke Energy completed an exit of the Latin American market to focus on its domestic regulated business, which was further bolstered by the acquisition of Piedmont. The sale of the International Energy business segment, excluding an equity method investment in NMC, was completed through two transactions including a sale of assets in Brazil to CTG and a sale of Duke Energy's remaining Latin American assets in Peru, Chile, Ecuador, Guatemala, El Salvador and Argentina to I Squared (collectively, the International Disposal Group). See Note 2 for additional information on the sale of International Energy.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Consolidated Financial Statements. However, none of the Subsidiary Registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

These Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries or VIEs where the respective Duke Energy Registrants have control. See Note 17 for additional information on VIEs. These Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities. See Note 8 for additional information on joint ownership. Substantially all of the Subsidiary Registrants' operations qualify for regulatory accounting.

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Progress Energy is a public utility holding company, which conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida. Progress Energy is subject to regulation by FERC and other regulatory agencies listed below.

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida is subject to the regulatory provisions of the FPSC, NRC and FERC.

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio conducts competitive auctions for retail electricity supply in Ohio whereby the energy price is recovered from retail customers and recorded in Operating Revenues on the Consolidated Statements of Operations and Comprehensive Income. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky. References herein to Duke Energy Ohio collectively include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the PUCO, KPSC and FERC.

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana is subject to the regulatory provisions of the IURC and FERC.

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas in portions of North Carolina, South Carolina and Tennessee. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, TPUC and FERC.

Certain prior year amounts have been reclassified to conform to the current year presentation.

Other Current Assets and Liabilities

The following table provides a description of amounts included in Other within Current Assets or Current Liabilities that exceed 5 percent of total Current Assets or Current Liabilities on the Duke Energy Registrants' Consolidated Balance Sheets at either December 31, 2018, or 2017.

		December 31,	
(in millions)	**Location**	**2018**	**2017**
Duke Energy			
Income taxes receivable	Current Assets	**$ 729**	$ 330
Accrued compensation	Current Liabilities	**793**	757
Duke Energy Carolinas			
Accrued compensation	Current Liabilities	**$ 251**	$ 252
Progress Energy			
Income taxes receivable	Current Assets	**$ 66**	$ 278
Customer deposits	Current Liabilities	**345**	338
Duke Energy Progress			
Customer deposits	Current Liabilities	**$ 137**	$ 129
Accrued compensation	Current Liabilities	**130**	132
Duke Energy Florida			
Customer deposits	Current Liabilities	**$ 208**	$ 208
Other accrued liabilities	Current Liabilities	**85**	16
Duke Energy Ohio			
Income taxes receivable	Current Assets	**$ 13**	$ 36
Customer deposits	Current Liabilities	**44**	46
Duke Energy Indiana			
Customer deposits	Current Liabilities	**$ 47**	$ 45
Piedmont			
Income taxes receivable	Current Assets	**$ 11**	$ 43

Discontinued Operations

The results of operations of the International Disposal Group have been classified as Discontinued Operations on Duke Energy's Consolidated Statements of Operations. Duke Energy has elected to present cash flows of discontinued operations combined with cash flows of continuing operations. Unless otherwise noted, the notes to these consolidated financial statements exclude amounts related to discontinued operations for all periods presented. See Note 2 for additional information.

Amounts Attributable to Controlling Interests

For the years ended December 31, 2018, and 2017, the Income (Loss) From Discontinued Operations, net of tax on Duke Energy's Consolidated Statements of Operations is entirely attributable to controlling interest. For the year ended December 31, 2016, $18 million of net income is attributable to noncontrolling interests, which consisted of $7 million included in Income from Continuing Operations and $11 million included in Income (Loss) From Discontinued Operations, net of tax on Duke Energy's Consolidated Statement of Operations.

Significant Accounting Policies

Use of Estimates

In preparing financial statements that conform to GAAP, the Duke Energy Registrants must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Regulatory Accounting

The majority of the Duke Energy Registrants' operations are subject to price regulation for the sale of electricity and natural gas by state utility commissions or FERC. When prices are set on the basis of specific costs of the regulated operations and an effective franchise is in place such that sufficient natural gas or electric services can be sold to recover those costs, the Duke Energy Registrants apply regulatory accounting. Regulatory accounting changes the timing of the recognition of costs or revenues relative to a company that does not apply regulatory accounting. As a result, regulatory assets and regulatory liabilities are recognized on the Consolidated Balance Sheets. Regulatory assets and liabilities are amortized consistent with the treatment of the related cost in the ratemaking process. See Note 4 for further information.

Regulatory accounting rules also require recognition of a disallowance (also called "impairment") loss if it becomes probable that part of the cost of a plant under construction (or a recently completed plant or an abandoned plant) will be disallowed for ratemaking purposes and a reasonable estimate of the amount of the disallowance can be made. For example, if a cost cap is set for a plant still under construction, the amount of the disallowance is a result of a judgment as to the ultimate cost of the plant. These disallowances can require judgments on allowed future rate recovery.

When it becomes probable that regulated generation, transmission or distribution assets will be abandoned, the cost of the asset is removed from plant in service. The value that may be retained as a regulatory asset on the balance sheet for the abandoned property is dependent upon amounts that may be recovered through regulated rates, including any return. As such, an impairment charge could be partially or fully offset by the establishment of a regulatory asset if rate recovery is probable. The impairment charge for a disallowance of costs for regulated plants under construction, recently completed or abandoned is based on discounted cash flows.

The Duke Energy Registrants utilize cost-tracking mechanisms, commonly referred to as fuel adjustment clauses or PGA clauses. These clauses allow for the recovery of fuel and fuel-related costs, portions of purchased power, natural gas costs and hedging costs through surcharges on customer rates. The difference between the costs incurred and the surcharge revenues is recorded either as an adjustment to Operating Revenues, Operating Expenses – Fuel used in electric generation or Operating Expenses – Cost of natural gas on the Consolidated Statements of Operations, with an off-setting impact on regulatory assets or liabilities.

Cash, Cash Equivalents and Restricted Cash

All highly liquid investments with maturities of three months or less at the date of acquisition are considered cash equivalents. Duke Energy, Progress Energy and Duke Energy Florida have restricted cash balances related primarily to collateral assets, escrow deposits and VIEs. See Note 17 for additional information. Restricted cash amounts are included in Other within Current Assets and Other Noncurrent Assets on the Consolidated Balance Sheets. The following table presents the components of cash, cash equivalents and restricted cash included in the Consolidated Balance Sheets.

	December 31, 2018			December 31, 2017		
	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy	Progress Energy	Duke Energy Florida
Current Assets						
Cash and cash equivalents	**$ 442**	**$ 67**	**$ 36**	$ 358	$ 40	$ 13
Other	**141**	**39**	**39**	138	40	40
Other Noncurrent Assets						
Other	**8**	**6**	**—**	9	7	—
Total cash, cash equivalents and restricted cash	**$ 591**	**$ 112**	**$ 75**	$ 505	$ 87	$ 53

Inventory

Inventory is used for operations and is recorded primarily using the average cost method. Inventory related to regulated operations is valued at historical cost. Inventory related to nonregulated operations is valued at the lower of cost or market. Materials and supplies are recorded as inventory when purchased and subsequently charged to expense or capitalized to property, plant and equipment when installed. Inventory, including excess or obsolete inventory, is written-down to the lower of cost or market value. Once inventory has been written-down, it creates a new cost basis for the inventory that is not subsequently written-up. Provisions for inventory write-offs were not material at December 31, 2018, and 2017. The components of inventory are presented in the tables below.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	**$ 2,238**	**$ 731**	**$ 1,049**	**$ 734**	**$ 315**	**$ 84**	**$ 312**	**$ 2**
Coal	**491**	**175**	**192**	**106**	**86**	**14**	**109**	**—**
Natural gas, oil and other	**355**	**42**	**218**	**114**	**103**	**28**	**1**	**68**
Total inventory	**$ 3,084**	**$ 948**	**$ 1,459**	**$ 954**	**$ 504**	**$ 126**	**$ 422**	**$ 70**

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,293	$ 744	$ 1,118	$ 774	$ 343	$ 82	$ 309	$ 2
Coal	603	192	255	139	116	17	139	—
Natural gas, oil and other	354	35	219	104	115	34	2	64
Total inventory	$ 3,250	$ 971	$ 1,592	$ 1,017	$ 574	$ 133	$ 450	$ 66

Investments in Debt and Equity Securities

The Duke Energy Registrants classify investments in equity securities as FV-NI and investments in debt securities as AFS. Both categories are recorded at fair value on the Consolidated Balance Sheets. Realized and unrealized gains and losses on securities classified as FV-NI are reported through net income. Unrealized gains and losses for debt securities classified as AFS are included in AOCI until realized, except OTTIs that are included in earnings immediately. At the time gains and losses for debt securities are realized, they are reported through net income. For certain investments of regulated operations, such as substantially all of the NDTF, realized and unrealized gains and losses (including any OTTIs) on debt securities are recorded as a regulatory asset or liability. The credit loss portion of debt securities of nonregulated operations are included in earnings. Investments in debt and equity securities are classified as either current or noncurrent based on management's intent and ability to sell these securities, taking into consideration current market liquidity. See Note 15 for further information.

Goodwill and Intangible Assets

Goodwill

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont perform annual goodwill impairment tests as of August 31 each year at the reporting unit level, which is determined to be a business segment or one level below. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update these tests between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value. See Note 11 for further information.

Intangible Assets

Intangible assets are included in Other in Other Noncurrent Assets on the Consolidated Balance Sheets. Generally, intangible assets are amortized using an amortization method that reflects the pattern in which the economic benefits of the intangible asset are consumed or on a straight-line basis if that pattern is not readily determinable. Amortization of intangibles is reflected in Depreciation and amortization on the Consolidated Statements of Operations. Intangible assets are subject to impairment testing and if impaired, the carrying value is accordingly reduced.

Emission allowances permit the holder of the allowance to emit certain gaseous byproducts of fossil fuel combustion, including SO_2 and NO_X. Allowances are issued by the EPA at zero cost and may also be bought and sold via third-party transactions. Allowances allocated to or acquired by the Duke Energy Registrants are held primarily for consumption. Carrying amounts for emission allowances are based on the cost to acquire the allowances or, in the case of a business combination, on the fair value assigned in the allocation of the purchase price of the acquired business. Emission allowances are expensed to Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.

RECs are used to measure compliance with renewable energy standards and are held primarily for consumption. See Note 11 for further information.

Long-Lived Asset Impairments

The Duke Energy Registrants evaluate long-lived assets, excluding goodwill, for impairment when circumstances indicate the carrying value of those assets may not be recoverable. An impairment exists when a long-lived asset's carrying value exceeds the estimated undiscounted cash flows expected to result from the use and eventual disposition of the asset. The estimated cash flows may be based on alternative expected outcomes that are probability weighted. If the carrying value of the long-lived asset is not recoverable based on these estimated future undiscounted cash flows, the carrying value of the asset is written-down to its then-current estimated fair value and an impairment charge is recognized.

The Duke Energy Registrants assess fair value of long-lived assets using various methods, including recent comparable third-party sales, internally developed discounted cash flow analysis and analysis from outside advisors. Triggering events to reassess cash flows may include, but are not limited to, significant changes in commodity prices, the condition of an asset or management's interest in selling the asset.

Equity Method Investment Impairments

Investments in affiliates that are not controlled by Duke Energy, but over which it has significant influence, are accounted for using the equity method. Equity method investments are assessed for impairment whenever events or changes in circumstances indicate that the carrying amount of the investment may not be recoverable. If the decline in value is considered to be other than temporary, the investment is written down to its estimated fair value, which establishes a new cost basis in the investment.

Impairment assessments use a discounted cash flow income approach and include consideration of the severity and duration of any decline in the fair value of the investments. The estimated cash flows may be based on alternative expected outcomes that are probability weighted. Key inputs that involve estimates and significant management judgment include cash flow projections, selection of a discount rate, probability weighting of potential outcomes, and whether any decline in value is considered temporary.

Property, Plant and Equipment

Property, plant and equipment are stated at the lower of depreciated historical cost net of any disallowances or fair value, if impaired. The Duke Energy Registrants capitalize all construction-related direct labor and material costs, as well as indirect construction costs such as general engineering, taxes and financing costs. See "Allowance for Funds Used During Construction and Interest Capitalized" for information on capitalized financing costs. Costs of renewals and betterments that extend the useful life of property, plant and equipment are also capitalized. The cost of repairs, replacements and major maintenance projects, which do not extend the useful life or increase the expected output of the asset, are expensed as incurred. Depreciation is generally computed over the estimated useful life of the asset using the composite straight-line method. Depreciation studies are conducted periodically to update composite rates and are approved by state utility commissions and/or the FERC when required. The composite weighted average depreciation rates, excluding nuclear fuel, are included in the table that follows.

	Years Ended December 31,		
	2018	2017	2016
Duke Energy	**3.0%**	2.8%	2.8%
Duke Energy Carolinas	**2.8%**	2.8%	2.8%
Progress Energy	**2.9%**	2.6%	2.7%
Duke Energy Progress	**2.9%**	2.6%	2.6%
Duke Energy Florida	**3.0%**	2.8%	2.8%
Duke Energy Ohio	**2.8%**	2.8%	2.6%
Duke Energy Indiana	**3.3%**	3.0%	3.1%
Piedmont[(a)]	**2.5%**	2.3%	

(a) Piedmont's weighted average depreciation rate was 2.4 percent for the annualized two months ended December 31, 2016, and for the year ended October 31, 2016.

In general, when the Duke Energy Registrants retire regulated property, plant and equipment, the original cost plus the cost of retirement, less salvage value and any depreciation already recognized, is charged to accumulated depreciation. However, when it becomes probable the asset will be retired substantially in advance of its original expected useful life or is abandoned, the cost of the asset and the corresponding accumulated depreciation is recognized as a separate asset. If the asset is still in operation, the net amount is classified as Generation facilities to be retired, net on the Consolidated Balance Sheets. If the asset is no longer operating, the net amount is classified in Regulatory assets on the Consolidated Balance Sheets if deemed recoverable (see discussion of long-lived asset impairments above). When it becomes probable an asset will be abandoned, the cost of the asset and accumulated depreciation is reclassified to Regulatory assets on the Consolidated Balance Sheets for amounts recoverable in rates. The carrying value of the asset is based on historical cost if the Duke Energy Registrants are allowed to recover the remaining net book value and a return equal to at least the incremental borrowing rate. If not, an impairment is recognized to the extent the net book value of the asset exceeds the present value of future revenues discounted at the incremental borrowing rate.

When the Duke Energy Registrants sell entire regulated operating units, or retire or sell nonregulated properties, the original cost and accumulated depreciation and amortization balances are removed from Property, Plant and Equipment on the Consolidated Balance Sheets. Any gain or loss is recorded in earnings, unless otherwise required by the applicable regulatory body. See Note 10 for additional information.

Nuclear Fuel

Nuclear fuel is classified as Property, Plant and Equipment on the Consolidated Balance Sheets.

Nuclear fuel in the front-end fuel processing phase is considered work in progress and not amortized until placed in service. Amortization of nuclear fuel is included within Fuel used in electric generation and purchased power on the Consolidated Statements of Operations. Amortization is recorded using the units-of-production method.

Allowance for Funds Used During Construction and Interest Capitalized

For regulated operations, the debt and equity costs of financing the construction of property, plant and equipment are reflected as AFUDC and capitalized as a component of the cost of property, plant and equipment. AFUDC equity is reported on the Consolidated Statements of Operations as non-cash income in Other income and expenses, net. AFUDC debt is reported as a non-cash offset to Interest Expense. After construction is completed, the Duke Energy Registrants are permitted to recover these costs through their inclusion in rate base and the corresponding subsequent depreciation or amortization of those regulated assets.

AFUDC equity, a permanent difference for income taxes, reduces the ETR when capitalized and increases the ETR when depreciated or amortized. See Note 23 for additional information.

For nonregulated operations, interest is capitalized during the construction phase with an offsetting non-cash credit to Interest Expense on the Consolidated Statements of Operations.

Asset Retirement Obligations

AROs are recognized for legal obligations associated with the retirement of property, plant and equipment. Substantially all AROs are related to regulated operations. When recording an ARO, the present value of the projected liability is recognized in the period in which it is incurred, if a reasonable estimate of fair value can be made. The liability is accreted over time. For operating plants, the present value of the liability is added to the cost of the associated asset and depreciated over the remaining life of the asset. For retired plants, the present value of the liability is recorded as a regulatory asset unless determined not to be probable of recovery.

The present value of the initial obligation and subsequent updates are based on discounted cash flows, which include estimates regarding timing of future cash flows, selection of discount rates and cost escalation rates, among other factors. These estimates are subject to change. Depreciation expense is adjusted prospectively for any changes to the carrying amount of the associated asset. The Duke Energy Registrants receive amounts to fund the cost of the ARO for regulated operations through a combination of regulated revenues and earnings on the NDTF. As a result, amounts recovered in regulated revenues, earnings on the NDTF, accretion expense and depreciation of the associated asset are netted and deferred as a regulatory asset or liability.

Obligations for nuclear decommissioning are based on site-specific cost studies. Duke Energy Carolinas and Duke Energy Progress assume prompt dismantlement of the nuclear facilities after operations are ceased. Duke Energy Florida assumes Crystal River Unit 3 will be placed into a safe storage configuration until eventual dismantlement is completed by 2074. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida also assume that spent fuel will be stored on-site until such time that it can be transferred to a yet to be built DOE facility.

Obligations for closure of ash basins are based upon discounted cash flows of estimated costs for site-specific plans, if known, or probability weightings of the potential closure methods if the closure plans are under development and multiple closure options are being considered and evaluated on a site-by-site basis. See Note 9 for additional information.

Revenue Recognition

Duke Energy recognizes revenue as customers obtain control of promised goods and services in an amount that reflects consideration expected in exchange for those goods or services. Generally, the delivery of electricity and natural gas results in the transfer of control to customers at the time the commodity is delivered and the amount of revenue recognized is equal to the amount billed to each customer, including estimated volumes delivered when billings have not yet occurred. See Note 18 for further information.

Derivatives and Hedging

Derivative and non-derivative instruments may be used in connection with commodity price and interest rate activities, including swaps, futures, forwards and options. All derivative instruments, except those that qualify for the NPNS exception, are recorded on the Consolidated Balance Sheets at fair value. Qualifying derivative instruments may be designated as either cash flow hedges or fair value hedges. Other derivative instruments (undesignated contracts) either have not been designated or do not qualify as hedges. The effective portion of the change in the fair value of cash flow hedges is recorded in AOCI. The effective portion of the change in the fair value of a fair value hedge is offset in net income by changes in the hedged item. For activity subject to regulatory accounting, gains and losses on derivative contracts are reflected as regulatory assets or liabilities and not as other comprehensive income or current period income. As a result, changes in fair value of these derivatives have no immediate earnings impact.

Formal documentation, including transaction type and risk management strategy, is maintained for all contracts accounted for as a hedge. At inception and at least every three months thereafter, the hedge contract is assessed to see if it is highly effective in offsetting changes in cash flows or fair values of hedged items.

See Note 14 for further information.

Captive Insurance Reserves

Duke Energy has captive insurance subsidiaries that provide coverage, on an indemnity basis, to the Subsidiary Registrants as well as certain third parties, on a limited basis, for financial losses, primarily related to property, workers' compensation and general liability. Liabilities include provisions for estimated losses IBNR, as well as estimated provisions for known claims. IBNR reserve estimates are primarily based upon historical loss experience, industry data and other actuarial assumptions. Reserve estimates are adjusted in future periods as actual losses differ from experience.

Duke Energy, through its captive insurance entities, also has reinsurance coverage with third parties for certain losses above a per occurrence and/or aggregate retention. Receivables for reinsurance coverage are recognized when realization is deemed probable.

Unamortized Debt Premium, Discount and Expense

Premiums, discounts and expenses incurred with the issuance of outstanding long-term debt are amortized over the term of the debt issue. The gain or loss on extinguishment associated with refinancing higher-cost debt obligations in the regulated operations is amortized. Amortization expense is recorded as Interest Expense in the Consolidated Statements of Operations and is reflected as Depreciation, amortization and accretion within Net cash provided by operating activities on the Consolidated Statements of Cash Flows.

Premiums, discounts and expenses are presented as an adjustment to the carrying value of the debt amount and included in Long-Term Debt on the Consolidated Balance Sheets presented.

Loss Contingencies and Environmental Liabilities

Contingent losses are recorded when it is probable a loss has occurred and can be reasonably estimated. When a range of the probable loss exists and no amount within the range is a better estimate than any other amount, the minimum amount in the range is recorded. Unless otherwise required by GAAP, legal fees are expensed as incurred.

Environmental liabilities are recorded on an undiscounted basis when environmental remediation or other liabilities become probable and can be reasonably estimated. Environmental expenditures related to past operations that do not generate current or future revenues are expensed. Environmental expenditures related to operations that generate current or future revenues are expensed or capitalized, as appropriate. Certain environmental expenditures receive regulatory accounting treatment and are recorded as regulatory assets.

See Notes 4 and 5 for further information.

Pension and Other Post-Retirement Benefit Plans

Duke Energy maintains qualified, non-qualified and other post-retirement benefit plans. Eligible employees of the Subsidiary Registrants participate in the respective qualified, non-qualified and other post-retirement benefit plans and the Subsidiary Registrants are allocated their proportionate share of benefit costs. See Note 22 for further information, including significant accounting policies associated with these plans.

Severance and Special Termination Benefits

Duke Energy has severance plans under which in general, the longer a terminated employee worked prior to termination the greater the amount of severance benefits. A liability for involuntary severance is recorded once an involuntary severance plan is committed to by management if involuntary severances are probable and can be reasonably estimated. For involuntary severance benefits incremental to its ongoing severance plan benefits, the fair value of the obligation is expensed at the communication date if there are no future service requirements or over the required future service period. Duke Energy also offers special termination benefits under voluntary severance programs. Special termination benefits are recorded immediately upon employee acceptance absent a significant retention period. Otherwise, the cost is recorded over the remaining service period. Employee acceptance of voluntary severance benefits is determined by management based on the facts and circumstances of the benefits being offered. See Note 20 for further information.

Guarantees

If necessary, liabilities are recognized at the time of issuance or material modification of a guarantee for the estimated fair value of the obligation it assumes. Fair value is estimated using a probability-weighted approach. The obligation is reduced over the term of the guarantee or related contract in a systematic and rational method as risk is reduced. Any additional contingent loss for guarantee contracts subsequent to the initial recognition of a liability is accounted for and recognized at the time a loss is probable and can be reasonably estimated. See Note 7 for further information.

Stock-Based Compensation

Stock-based compensation represents costs related to stock-based awards granted to employees and Board of Directors members. Duke Energy recognizes stock-based compensation based upon the estimated fair value of awards, net of estimated forfeitures at the date of issuance. The recognition period for these costs begins at either the applicable service inception date or grant date and continues throughout the requisite service period. Compensation cost is recognized as expense or capitalized as a component of property, plant and equipment. See Note 21 for further information.

Income Taxes

Duke Energy and its subsidiaries file a consolidated federal income tax return and other state and foreign jurisdictional returns. The Subsidiary Registrants are parties to a tax-sharing agreement with Duke Energy. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. Deferred income taxes have been provided for temporary differences between GAAP and tax bases of assets and liabilities because the differences create taxable or tax-deductible amounts for future periods. ITCs associated with regulated operations are deferred and amortized as a reduction of income tax expense over the estimated useful lives of the related properties.

Accumulated deferred income taxes are valued using the enacted tax rate expected to apply to taxable income in the periods in which the deferred tax asset or liability is expected to be settled or realized. In the event of a change in tax rates, deferred tax assets and liabilities are remeasured as of the enactment date of the new rate. To the extent that the change in the value of the deferred tax represents an obligation to customers, the impact of the remeasurement is deferred to a regulatory liability. Remaining impacts are recorded in income from continuing operations. If Duke Energy's estimate of the tax effect of reversing temporary differences is not reflective of actual outcomes, is modified to reflect new developments or interpretations of the tax law, revised to incorporate new accounting principles, or changes in the expected timing or manner of the reversal then Duke Energy's results of operations could be impacted.

Tax-related interest and penalties are recorded in Interest Expense and Other Income and Expenses, net in the Consolidated Statements of Operations.

See Note 23 for further information.

Accounting for Renewable Energy Tax Credits

When Duke Energy receives ITCs on wind or solar facilities, it reduces the basis of the property recorded on the Consolidated Balance Sheets by the amount of the ITC and, therefore, the ITC benefit is ultimately recognized in the statement of operations through reduced depreciation expense. Additionally, certain tax credits and government grants result in an initial tax depreciable base in excess of the book carrying value by an amount equal to one half of the ITC. Deferred tax benefits are recorded as a reduction to income tax expense in the period that the basis difference is created.

Excise Taxes

Certain excise taxes levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis. Otherwise, the taxes are accounted for net. Excise taxes accounted for on a gross basis within both Operating Revenues and Property and other taxes in the Consolidated Statements of Operations were as follows.

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Duke Energy	**$ 405**	$ 376	$ 362
Duke Energy Carolinas	**35**	36	31
Progress Energy	**241**	220	213
Duke Energy Progress	**19**	19	18
Duke Energy Florida	**222**	201	195
Duke Energy Ohio	**105**	98	100
Duke Energy Indiana	**22**	20	17
Piedmont[a]	**2**	2	

(a) Piedmont's excise taxes were immaterial for the two months ended December 31, 2016, and $2 million for the year ended October 31, 2016.

Dividend Restrictions and Unappropriated Retained Earnings

Duke Energy does not have any legal, regulatory or other restrictions on paying common stock dividends to shareholders. However, as further described in Note 4, due to conditions established by regulators in conjunction with merger transaction approvals, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio, Duke Energy Indiana and Piedmont have restrictions on paying dividends or otherwise advancing funds to Duke Energy. At December 31, 2018, and 2017, an insignificant amount of Duke Energy's consolidated Retained earnings balance represents undistributed earnings of equity method investments.

New Accounting Standards

The new accounting standards adopted for 2018 and 2017 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants. The following accounting standards were adopted by the Duke Energy Registrants during 2018.

Revenue from Contracts with Customers. In May 2014, the FASB issued revised accounting guidance for revenue recognition from contracts with customers. The core principle of this guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration expected in exchange for those goods or services. The amendments also required disclosure of sufficient information to allow users to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. The majority of Duke Energy's revenue is in scope of the new guidance. Other revenue arrangements, such as alternative revenue programs and certain PPAs and lighting agreements accounted for as leases, are excluded from the scope of this guidance and, therefore, are accounted for and evaluated for separate presentation and disclosure under other relevant accounting guidance.

Duke Energy elected the modified retrospective method of adoption effective January 1, 2018. Under the modified retrospective method of adoption, prior year reported results are not restated. Adoption of this standard did not result in a material change in the timing or pattern of revenue recognition and a cumulative-effect adjustment was not recorded at January 1, 2018. Duke Energy utilized certain practical expedients including applying this guidance to open contracts at the date of adoption, expensing costs to obtain a contract where the amortization period of the asset would have been one year or less, ignoring the effects of a significant financing when the period between transfer of the good or service and payment is one year or less and recognizing revenues for certain contracts under the invoice practical expedient, which allows revenue recognition to be consistent with invoiced amounts (including unbilled estimates) provided certain criteria are met, including consideration of whether the invoiced amounts reasonably represent the value provided to customers.

In preparation for adoption, Duke Energy identified material revenue streams and reviewed representative contracts and tariffs, including those associated with certain long-term customer contracts such as wholesale contracts, PPAs and other customer arrangements. Duke Energy also monitored the activities of the power and utilities industry revenue recognition task force and has reviewed published positions on specific industry issues to evaluate the impact, if any, on Duke Energy's specific contracts and conclusions. Duke Energy applied the available practical expedient to portfolios of tariffs and contracts with similar characteristics. The vast majority of sales, including energy provided to retail customers, are from tariff offerings that provide natural gas or electricity without a defined contractual term ("at-will"). In most circumstances, revenue from contracts with customers is equivalent to the electricity or natural gas supplied and billed in that period (including unbilled estimates). As such, adoption of the new rules did not result in a shift in the timing or pattern of revenue recognition for such sales. While there have been changes to the captions and descriptions of revenues in Duke Energy's financial statements, the most significant impact as a result of adopting the standard are additional disclosures around the nature, amount, timing and uncertainty of revenues and cash flows arising from contracts with customers. See Note 18 for further information.

Financial Instruments Classification and Measurement. On January 1, 2018, Duke Energy adopted FASB guidance, which revised the classification and measurement of certain financial instruments. The adopted guidance changes the presentation of realized and unrealized gains and losses in certain equity securities that were previously recorded in AOCI. These gains and losses are now recorded in net income. An entity's equity investments that are accounted for under the equity method of accounting are not included within the scope of the new guidance. This guidance had a minimal impact on the Duke Energy Registrant's Consolidated Statements of Operations and Comprehensive Income as changes in the fair value of most of the Duke Energy Registrants' equity securities are deferred as regulatory assets or liabilities pursuant to accounting guidance for regulated operations. The resulting adjustment of unrealized gains and losses in AOCI to retained earnings was immaterial. The primary impact to Duke Energy as a result of implementing this guidance is adding disclosure requirements to present separately the financial assets and financial liabilities by measurement category and form of financial asset. See Notes 15 and 16 for further information.

Statement of Cash Flows. In November 2016, the FASB issued revised accounting guidance to reduce diversity in practice for the presentation and classification of restricted cash on the Consolidated Statements of Cash Flows. Under the updated guidance, restricted cash and restricted cash equivalents are included within beginning-of-period and end-of-period cash and cash equivalents on the Consolidated Statements of Cash Flows. Duke Energy adopted this guidance on January 1, 2018. The guidance has been applied using a retrospective transition method to each period presented. The adoption by Duke Energy of the revised guidance resulted in a change to the amount of Cash, cash equivalents and restricted cash explained when reconciling the beginning-of-period and end-of-period total amounts shown on the Consolidated Statements of Cash Flows. In addition, a reconciliation has been provided of Cash, cash equivalents and restricted cash reported within the Consolidated Balance Sheets that sums to the total of the same such amounts in the Consolidated Statements of Cash Flows. Prior to adoption, the Duke Energy Registrants reflected changes in noncurrent restricted cash within Cash Flows from Investing Activities and changes in current restricted cash within Cash Flows from Operating Activities on the Consolidated Statements of Cash Flows.

In August 2016, the FASB issued accounting guidance addressing diversity in practice for eight separate cash flow issues. The guidance requires entities to classify distributions received from equity method investees using either the cumulative earnings approach or the nature of the distribution approach. Duke Energy adopted this guidance on January 1, 2018, and elected the nature of distribution approach. This approach requires all distributions received to be categorized based on legal documentation describing the nature of the activities generating the distribution. Cash inflows resulting in a return on investment (surplus) will be reflected in Cash Flows from Operating Activities on the Consolidated Statements of Cash Flows, whereas cash inflows resulting in a return of investment (capital) will be reflected in Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows. The guidance has been applied using the retrospective transition method to each period presented. There are no changes to the Consolidated Statements of Cash Flows for the periods presented as a result of this accounting change.

Retirement Benefits. In March 2017, the FASB issued revised accounting guidance for the presentation of net periodic costs related to benefit plans. Previous guidance required the aggregation of all the components of net periodic costs on the Consolidated Statements of Operations and did not require the disclosure of the location of net periodic costs on the Consolidated Statements of Operations. Under the amended guidance, the service cost component of net periodic costs is included within Operating Income within the same line as other compensation expenses. All other components of net periodic costs are outside of Operating Income. In addition, the updated guidance permits only the service cost component of net periodic costs to be capitalized to Inventory or Property, Plant and Equipment. This represents a change from previous guidance, which permitted all components of net periodic costs to be eligible for capitalization.

Duke Energy adopted this guidance on January 1, 2018. Under previous guidance, Duke Energy presented the total non-capitalized net periodic costs within Operation, maintenance and other on the Consolidated Statements of Operations. The adoption of this guidance resulted in a retrospective change to reclassify the presentation of the non-service cost (benefit) components of net periodic costs to Other income and expenses. Duke Energy utilized the practical expedient for retrospective presentation. The change in components of net periodic costs eligible for capitalization is applicable prospectively. Since Duke Energy’s service cost component is greater than the total net periodic costs, the change results in increased capitalization of net periodic costs, higher Operation, maintenance and other and higher Other income and expenses. The resulting prospective impact to Duke Energy is an immaterial increase in Net Income. See Note 22 for further information.

For Duke Energy, the retrospective change resulted in higher Operation, maintenance and other and higher Other income and expenses, net, of $156 million and $139 million for the years ended December 31, 2017, and 2016, respectively. There was no change to Net Income for these prior periods.

The following new accounting standards have been issued, but have not yet been adopted by the Duke Energy Registrants, as of December 31, 2018.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2019. The guidance will be applied using a modified retrospective approach. Under the modified retrospective approach of adoption, prior year reported results are not restated and a cumulative-effect adjustment, if applicable, is recorded to retained earnings at January 1, 2019. Upon adoption, agreements considered leases for the use of certain aircraft, space on communication towers, industrial equipment, fleet vehicles, fuel transportation (barges and railcars), land and office space will be recognized on the balance sheet. Duke Energy expects to adopt the following practical expedients:

Practical Expedient	Description	Election
Package of transition practical expedients (for leases commenced prior to adoption date and must be adopted as a package)	Do not need to 1) reassess whether any expired or existing contracts are/or contain leases, 2) reassess the lease classification for any expired or existing leases and 3) reassess initial direct costs for any existing leases.	Duke Energy plans to elect this practical expedient.
Short-term lease expedient (elect by class of underlying asset)	Elect as an accounting policy to not apply the recognition requirements to short-term leases by asset class.	Duke Energy plans to elect this practical expedient for all asset classes.
Lease and non-lease components (elect by class of underlying asset)	Elect as an accounting policy to not separate non-lease components from lease components and instead account for each lease and associated non-lease component as a single lease component by asset class.	Duke Energy plans to elect this practical expedient for all asset classes.
Hindsight expedient (when determining lease term)	Elect to use hindsight to determine the lease term.	Duke Energy plans to elect this practical expedient.
Existing and expired land easements not previously accounted for as leases	Elect to not evaluate existing or expired easements under the new guidance and carry forward current accounting treatment.	Duke Energy plans to elect this practical expedient.
Comparative reporting requirements for initial adoption	Elect to apply transition requirements at adoption date, recognize cumulative effect adjustment to retained earnings in period of adoption and not apply ASC 842 to comparative periods, including disclosures.	Duke Energy plans to elect this practical expedient.
Lessor expedient (elect by class of underlying asset)	Elect as an accounting policy to aggregate non-lease components with the related lease component when specified conditions are met by asset class. Account for the combined component based on its predominant characteristic (revenue or operating lease).	Duke Energy plans to elect this practical expedient for all asset classes.

Duke Energy currently expects to record right-of-use assets and operating lease liabilities on its balance sheet as shown in approximate amounts in the table below:

		(in millions)
Duke Energy	$	1,700
Duke Energy Carolinas		150
Progress Energy		850
Duke Energy Progress		400
Duke Energy Florida		450
Duke Energy Ohio		25
Duke Energy Indiana		60
Piedmont		30

In addition to the recognition of operating leases on the balance sheet, Duke Energy expects additional disclosures including both finance and operating lease costs, short-term lease costs, variable lease costs, weighted-average remaining lease term as well as weighted-average discount rates. Duke Energy does not expect a material change to its financial statements from adoption of the new standard for contracts where it is the lessor.

2. ACQUISITIONS AND DISPOSITIONS

ACQUISITIONS

The Duke Energy Registrants consolidate assets and liabilities from acquisitions as of the purchase date and include earnings from acquisitions in consolidated earnings after the purchase date.

2016 Acquisition of Piedmont Natural Gas

On October 3, 2016, Duke Energy acquired all outstanding common stock of Piedmont for a total cash purchase price of $5.0 billion and assumed Piedmont's existing long-term debt, which had a fair value of approximately $2.0 billion at the time of the acquisition. The acquisition provides a foundation for Duke Energy to establish a broader, long-term strategic natural gas infrastructure platform to complement its existing natural gas pipeline investments and regulated natural gas business in the Midwest. In connection with the closing of the acquisition, Piedmont became a wholly owned subsidiary of Duke Energy.

Accounting Charges Related to the Acquisition

Duke Energy incurred pretax transaction and integration costs associated with the acquisition of $84 million, $103 million and $439 million for the years ended December 31, 2018, 2017 and 2016, respectively. Amounts recorded on the Consolidated Statements of Operations in 2018 and 2017 were primarily system integration costs of $78 million and $71 million, respectively, related to combining the various operational and financial systems of Duke Energy and Piedmont, including a one-time software impairment resulting from planned accounting system and process integration in 2017. A $7 million charge was recorded within Impairment Charges, with the remaining $64 million recorded within Operation, maintenance and other in 2017.

Amounts recorded in 2016 include:

- Interest expense of $234 million related to the acquisition financing, including realized losses on forward-starting interest rate swaps of $190 million. See Note 14 for additional information on the swaps.
- Charges of $104 million related to commitments made in conjunction with the transaction, including charitable contributions and a one-time bill credit to Piedmont customers. $10 million was recorded as a reduction in Operating Revenues, with the remaining $94 million recorded within Operation, maintenance and other.
- Other transaction and integration costs of $101 million recorded to Operation, maintenance and other, including professional fees and severance charges.

The majority of transition and integration activities were completed by the end of 2018.

Pro Forma Financial Information

The following unaudited pro forma financial information reflects the combined results of operations of Duke Energy and Piedmont as if the merger had occurred as of January 1, 2015. The pro forma financial information does not include potential cost savings, intercompany revenues, Piedmont's earnings from a certain equity method investment sold immediately prior to the merger or non-recurring transaction and integration costs incurred by Duke Energy and Piedmont. The after-tax transaction and integration costs incurred by Duke Energy and Piedmont were $279 million for the year ended December 31, 2016.

This information has been presented for illustrative purposes only and is not necessarily indicative of the consolidated results of operations that would have been achieved or the future consolidated results of operations of Duke Energy.

	Year Ended December 31,	
(in millions)		**2016**
Operating Revenues	$	23,504
Net Income Attributable to Duke Energy Corporation		2,442

Piedmont's Earnings

Piedmont's revenues and net income included in Duke Energy's Consolidated Statements of Operations for the year ended December 31, 2016, were $367 million and $20 million, respectively. Piedmont's revenues and net income for the year ended December 31, 2016, include the impact of non-recurring transaction costs of $10 million and $46 million, respectively.

DISPOSITIONS

For the years ended December 31, 2018, and 2017, the Income (Loss) from Discontinued Operations, net of tax, was immaterial. The following table summarizes the Loss from Discontinued Operations, net of tax recorded on Duke Energy's Consolidated Statements of Operations for the year ended December 31, 2016:

	Year Ended December 31,	
(in millions)		**2016**
International Disposal Group	$	(534)
Other[a]		126
Loss from Discontinued Operations, net of tax	$	(408)

(a) Amount represents an income tax benefit resulting from immaterial out of period deferred tax liability adjustments for previously sold businesses not related to the International Disposal Group.

2016 Sale of International Energy

In February 2016, Duke Energy announced it had initiated a process to divest the International Disposal Group, and in October 2016, announced it had entered into two separate purchase and sale agreements to execute the divestiture. Both sales closed in December of 2016, resulting in available cash proceeds of $1.9 billion, excluding transaction costs. Proceeds were primarily used to reduce the Parent debt. Existing favorable tax attributes result in no immediate U.S. federal-level cash tax impacts. Details of each transaction are as follows:

- On December 20, 2016, Duke Energy closed on the sale of its ownership interests in businesses in Argentina, Chile, Ecuador, El Salvador, Guatemala and Peru to I Squared Capital. The assets sold included approximately 2,230 MW of hydroelectric and natural gas generation capacity, transmission infrastructure and natural gas processing facilities. I Squared Capital purchased the businesses for an enterprise value of $1.2 billion.
- On December 29, 2016, Duke Energy closed on the sale of its Brazilian business, which included approximately 2,090 MW of hydroelectric generation capacity, to CTG for an enterprise value of $1.2 billion. With the closing of the CTG deal, Duke Energy finalized its exit from the Latin American market.

Assets Held For Sale and Discontinued Operations

As a result of the transactions, the International Disposal Group was classified as held for sale and as discontinued operations in the fourth quarter of 2016. Interest expense directly associated with the International Disposal Group was allocated to discontinued operations. No interest from corporate level debt was allocated to discontinued operations.

The following table presents the results of the International Disposal Group for the year ended December 31, 2016, which are included in Loss from Discontinued Operations, net of tax in Duke Energy's Consolidated Statements of Operations.

	Year Ended December 31,	
(in millions)		**2016**
Operating Revenues	$	988
Fuel used in electric generation and purchased power		227
Cost of natural gas		43
Operation, maintenance and other		341
Depreciation and amortization[a]		62
Property and other taxes		15
Impairment charges [b]		194
(Losses) Gains on Sales of Other Assets and Other, net		(3)
Other Income and Expenses, net		58
Interest Expense		82
Pretax loss on disposal[c]		(514)
Loss before income taxes[d]		(435)
Income tax expense[e][f]		99
Loss from discontinued operations of the International Disposal Group	$	(534)

(a) Upon meeting the criteria for assets held for sale, beginning in the fourth quarter of 2016 depreciation expense ceased.
(b) In conjunction with the advancements of marketing efforts during 2016, Duke Energy performed recoverability tests of the long-lived asset groups of International Energy. As a result, Duke Energy determined the carrying value of certain assets in Central America was not fully recoverable and recorded a pretax impairment charge of $194 million. The charge represents the excess of carrying value over the estimated fair value of the assets, which was based on a Level 3 Fair Value measurement that was primarily determined from the income approach using discounted cash flows but also considered market information obtained in 2016.
(c) The pretax loss on disposal includes the recognition of cumulative foreign currency translation losses of $620 million as of the disposal date. See the Consolidated Statements of Changes in Equity for additional information.
(d) Pretax Loss attributable to Duke Energy Corporation was $(445) million for the year ended December 31, 2016.
(e) Amount includes $126 million of income tax expense on the disposal, which primarily reflects in-country taxes incurred as a result of the sale. The after-tax loss on disposal was $640 million.
(f) Amount includes an income tax benefit of $95 million. See Note 23, "Income Taxes," for additional information.

Duke Energy has elected not to separately disclose discontinued operations on the Consolidated Statements of Cash Flows. The following table summarizes Duke Energy's cash flows from discontinued operations related to the International Disposal Group.

	Year Ended December 31,
(in millions)	**2016**
Cash flows provided by (used in):	
Operating activities	$ 204
Investing activities	(434)

Other Sale Related Matters

During 2017, Duke Energy provided certain transition services to CTG and I Squared Capital. Cash flows related to providing the transition services were not material as of December 31, 2017. All transition services related to the International Disposal Group ended in 2017. Additionally, Duke Energy will reimburse CTG and I Squared Capital for all tax obligations arising from the period preceding consummation on the transactions, and recorded a liability of $54 million and $78 million as of December 31, 2018, and 2017, respectively. Duke Energy has not recorded any other liabilities, contingent liabilities or indemnifications related to the International Disposal Group.

3. BUSINESS SEGMENTS

Reportable segments are determined based on information used by the chief operating decision-maker in deciding how to allocate resources and evaluate the performance of the business. Duke Energy evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income, as discussed below, includes intercompany revenues and expenses that are eliminated on the Consolidated Financial Statements. Certain governance costs are allocated to each segment. In addition, direct interest expense and income taxes are included in segment income.

Products and services are sold between affiliate companies and reportable segments of Duke Energy at cost. Segment assets as presented in the tables that follow exclude all intercompany assets.

Duke Energy

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

The Electric Utilities and Infrastructure segment includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The regulated electric utilities conduct operations through the Subsidiary Registrants that are substantially all regulated and, accordingly, qualify for regulatory accounting treatment. Electric Utilities and Infrastructure also includes Duke Energy's commercial electric transmission infrastructure investments.

The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments. Gas Utilities and Infrastructure's operations are substantially all regulated and, accordingly, qualify for regulatory accounting treatment.

The Commercial Renewables segment is primarily comprised of nonregulated utility scale wind and solar generation assets located throughout the U.S.

The remainder of Duke Energy's operations is presented as Other, which is primarily comprised of interest expense on holding company debt, unallocated corporate costs and Duke Energy's wholly owned captive insurance company, Bison. Other also includes Duke Energy's interest in NMC. See Note 12 for additional information on the investment in NMC.

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Year Ended December 31, 2018						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 22,242	$ 1,783	$ 477	$ 24,502	$ 19	$ —	$ 24,521
Intersegment Revenues	31	98	—	129	70	(199)	—
Total Revenues	$ 22,273	$ 1,881	$ 477	$ 24,631	$ 89	$ (199)	$ 24,521
Interest Expense	$ 1,288	$ 106	$ 88	$ 1,482	$ 657	$ (45)	$ 2,094
Depreciation and amortization	3,523	245	155	3,923	152	(1)	4,074
Equity in earnings (losses) of unconsolidated affiliates	5	27	(1)	31	52	—	83
Income tax expense (benefit)[a]	799	78	(147)	730	(282)	—	448
Segment income (loss)[b][c][d][e]	3,058	274	9	3,341	(694)	—	2,647
Add back noncontrolling interest component							(22)
Income from discontinued operations, net of tax							19
Net income							$ 2,644
Capital investments expenditures and acquisitions	$ 8,086	$ 1,133	$ 193	$ 9,412	$ 256	$ —	$ 9,668
Segment assets	125,364	12,361	4,204	141,929	3,275	188	145,392

(a) All segments include adjustments to the December 31, 2017 estimate of the income tax effects of the Tax Act. Electric Utilities and Infrastructure includes a $24 million expense, Gas Utilities and Infrastructure includes a $1 million expense, Commercial Renewables includes a $3 million benefit and Other includes a $2 million benefit. See Note 23 for additional information.

(b) Electric Utilities and Infrastructure includes after-tax regulatory and legislative impairment charges of $202 million related to rate case orders, settlements or other actions of regulators or legislative bodies and an after-tax impairment charge of $46 million related to the Citrus County CC at Duke Energy Florida. See Note 4 for additional information.

(c) Gas Utilities and Infrastructure includes an after-tax impairment charge of $42 million for the investment in Constitution. See Note 12 for additional information.

(d) Commercial Renewables includes an impairment charge of $91 million, net of $2 million Noncontrolling interests, related to goodwill. See Note 11 for additional information.

(e) Other includes $65 million of after-tax costs to achieve the Piedmont merger, $144 million of after-tax severance charges related to a companywide initiative and an $82 million after-tax loss on the sale of the retired Beckjord Generating Station described below. For additional information, see Note 2 for the Piedmont Merger and Note 20 for severance charges.

In February 2018, Duke Energy sold Beckjord, a nonregulated facility retired during 2014, and recorded a pretax loss of $106 million within (Losses) Gains on Sales of Other Assets and Other, net and $1 million within Operation, maintenance and other on Duke Energy's Consolidated Statements of Operations for the year ended December 31, 2018. The sale included the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

	Year Ended December 31, 2017						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 21,300	$ 1,743	$ 460	$ 23,503	$ 62	$ —	$ 23,565
Intersegment Revenues	31	93	—	124	76	(200)	—
Total Revenues	$ 21,331	$ 1,836	$ 460	$ 23,627	$ 138	$ (200)	$ 23,565
Interest Expense	$ 1,240	$ 105	$ 87	$ 1,432	$ 574	$ (20)	$ 1,986
Depreciation and amortization	3,010	231	155	3,396	131	—	3,527
Equity in earnings (losses) of unconsolidated affiliates	5	62	(5)	62	57	—	119
Income tax expense (benefit)[a]	1,355	116	(628)	843	353	—	1,196
Segment income (loss)[b][c][d]	3,210	319	441	3,970	(905)	—	3,065
Add back noncontrolling interest component							5
Loss from discontinued operations, net of tax							(6)
Net income							$ 3,064
Capital investments expenditures and acquisitions	$ 7,024	$ 907	$ 92	$ 8,023	$ 175	$ —	$ 8,198
Segment assets	119,423	11,462	4,156	135,041	2,685	188	137,914

(a) All segments include impacts of the Tax Act. Electric Utilities and Infrastructure includes a $231 million benefit, Gas Utilities and Infrastructure includes a $26 million benefit, Commercial Renewables includes a $442 million benefit and Other includes charges of $597 million.
(b) Electric Utilities and Infrastructure includes after-tax regulatory settlement charges of $98 million. See Note 4 for additional information.
(c) Commercial Renewables includes after-tax impairment charges of $74 million related to certain wind projects and the Energy Management Solutions reporting unit. See Notes 10 and 11 for additional information.
(d) Other includes $64 million of after-tax costs to achieve the Piedmont merger. See Note 2 for additional information.

	Year Ended December 31, 2016						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 21,336	$ 875	$ 484	$ 22,695	$ 48	$ —	$ 22,743
Intersegment Revenues	30	26	—	56	69	(125)	—
Total Revenues	$ 21,366	$ 901	$ 484	$ 22,751	$ 117	$ (125)	$ 22,743
Interest Expense	$ 1,136	$ 46	$ 53	$ 1,235	$ 693	$ (12)	$ 1,916
Depreciation and amortization	2,897	115	130	3,142	152	—	3,294
Equity in earnings (losses) of unconsolidated affiliates[a]	5	19	(82)	(58)	43	—	(15)
Income tax expense (benefit)	1,672	90	(160)	1,602	(446)	—	1,156
Segment income (loss)[b][c]	3,040	152	23	3,215	(645)	1	2,571
Add back noncontrolling interest component							7
Loss from discontinued operations, net of tax[d]							(408)
Net income							$ 2,170
Capital investments expenditures and acquisitions[e]	$ 6,649	$ 5,519	$ 857	$ 13,025	$ 190	$ —	$ 13,215
Segment assets	114,993	10,760	4,377	130,130	2,443	188	132,761

(a) Commercial Renewables includes a pretax impairment charge of $71 million. See Note 12 for additional information.
(b) Other includes $329 million of after-tax costs to achieve mergers. See Note 2 for additional information on costs related to the Piedmont merger.
(c) Other includes after-tax charges of $57 million related to cost savings initiatives. See Note 20 for further information.
(d) Includes a loss on sale of the International Disposal Group. Refer to Note 2 for further information.
(e) Other includes $26 million of capital investment expenditures related to the International Disposal Group. Gas Utilities and Infrastructure includes the Piedmont acquisition of $5 billion. See Note 2 for more information on the Piedmont acquisition.

Geographical Information

All assets and revenues from continuing operations are within the U.S.

Major Customers

For the year ended December 31, 2018, revenues from one customer of Duke Energy Progress are $633 million. Duke Energy Progress has one reportable segment, Electric Utilities and Infrastructure. No other Subsidiary Registrant has an individual customer representing more than 10 percent of its revenues.

Products and Services

The following table summarizes revenues of the reportable segments by type.

(in millions)	Retail Electric	Wholesale Electric	Retail Natural Gas	Other	Total Revenues
2018					
Electric Utilities and Infrastructure	**$ 19,013**	**$ 2,345**	**$ —**	**$ 915**	**$ 22,273**
Gas Utilities and Infrastructure	**—**	**—**	**1,817**	**64**	**1,881**
Commercial Renewables	**—**	**375**	**—**	**102**	**477**
Total Reportable Segments	**$ 19,013**	**$ 2,720**	**$ 1,817**	**$ 1,081**	**$ 24,631**
2017					
Electric Utilities and Infrastructure	$ 18,177	$ 2,104	$ —	$ 1,050	$ 21,331
Gas Utilities and Infrastructure	—	—	1,732	104	1,836
Commercial Renewables	—	375	—	85	460
Total Reportable Segments	$ 18,177	$ 2,479	$ 1,732	$ 1,239	$ 23,627
2016					
Electric Utilities and Infrastructure	$ 18,338	$ 2,095	$ —	$ 933	$ 21,366
Gas Utilities and Infrastructure	—	—	871	30	901
Commercial Renewables	—	303	—	181	484
Total Reportable Segments	$ 18,338	$ 2,398	$ 871	$ 1,144	$ 22,751

Duke Energy Ohio

Duke Energy Ohio has two reportable segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure.

Electric Utilities and Infrastructure transmits and distributes electricity in portions of Ohio and generates, distributes and sells electricity in portions of Northern Kentucky. Gas Utilities and Infrastructure transports and sells natural gas in portions of Ohio and Northern Kentucky. Both reportable segments conduct operations primarily through Duke Energy Ohio and its wholly owned subsidiary, Duke Energy Kentucky.

The remainder of Duke Energy Ohio's operations is presented as Other. In December 2018, the PUCO approved an order which allows the recovery or credit of revenues and expenses related to Duke Energy Ohio's contractual arrangement to buy power from OVEC power plants. Due to the change in regulatory treatment of these amounts, OVEC revenues and expenses are now reflected in the Electric Utilities and Infrastructure segment. Previously, OVEC revenues and expense were included in Other. These amounts are deemed immaterial for Duke Energy Ohio. Therefore, no prior period amounts were restated. See Note 4 for additional information on the PUCO order.

All Duke Energy Ohio assets and revenues from continuing operations are within the U.S.

	Year Ended December 31, 2018				
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Total
Total revenues	$ 1,450	$ 506	$ 1,956	$ 1	$ 1,957
Interest expense	$ 67	$ 24	$ 91	$ 1	$ 92
Depreciation and amortization	183	85	268	—	268
Income tax expense (benefit)	47	24	71	(28)	43
Segment income (loss)/Net income[a]	186	93	279	(103)	176
Capital expenditures	$ 655	$ 172	$ 827	$ —	$ 827
Segment assets	5,643	2,874	8,517	38	8,555

(a) Other includes the loss on the sale of Beckjord, see discussion above.

	Year Ended December 31, 2017					
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Eliminations	Total
Total revenues	$ 1,373	$ 508	$ 1,881	$ 42	$ —	$ 1,923
Interest expense	$ 62	$ 28	$ 90	$ 1	$ —	$ 91
Depreciation and amortization	178	83	261	—	—	261
Income tax expense (benefit)	40	39	79	(20)	—	59
Segment income (loss)	138	85	223	(30)	—	193
Loss from discontinued operations, net of tax						(1)
Net income						$ 192
Capital expenditures	$ 491	$ 195	$ 686	$ —	$ —	$ 686
Segment assets	5,066	2,758	7,824	66	(15)	7,875

	Year Ended December 31, 2016					
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Eliminations	Total
Total revenues	$ 1,410	$ 503	$ 1,913	$ 31	$ —	$ 1,944
Interest expense	$ 58	$ 27	$ 85	$ 1	$ —	$ 86
Depreciation and amortization	151	80	231	2	—	233
Income tax expense (benefit)	55	44	99	(21)	—	78
Segment income (loss)	154	77	231	(39)	—	192
Income from discontinued operations, net of tax						36
Net income						$ 228
Capital expenditures	$ 322	$ 154	$ 476	$ —	$ —	$ 476
Segment assets	4,782	2,696	7,478	62	(12)	7,528

4. REGULATORY MATTERS

REGULATORY ASSETS AND LIABILITIES

The Duke Energy Registrants record regulatory assets and liabilities that result from the ratemaking process. See Note 1 for further information.

The following tables present the regulatory assets and liabilities recorded on the Consolidated Balance Sheets of Duke Energy and Progress Energy. See separate tables below for balances by individual registrant.

	Duke Energy		Progress Energy	
	December 31,		December 31,	
(in millions)	2018	2017	2018	2017
Regulatory Assets				
AROs – coal ash	**$ 4,255**	$ 4,025	**$ 2,061**	$ 1,984
AROs – nuclear and other	**772**	852	**601**	655
Accrued pension and OPEB	**2,654**	2,249	**1,074**	906
Retired generation facilities	**445**	480	**367**	386
Debt fair value adjustment	**1,099**	1,197	**—**	—
Deferred asset – Lee COLA	**383**	—	**—**	—
Storm cost deferrals	**1,117**	531	**953**	526
Nuclear asset securitized balance, net	**1,093**	1,142	**1,093**	1,142
Hedge costs deferrals	**204**	234	**74**	94
Derivatives – natural gas supply contracts	**141**	142	**—**	—
Demand side management (DSM)/Energy efficiency (EE)	**449**	530	**256**	281
Grid modernization	**31**	39	**—**	—
Vacation accrual	**213**	213	**41**	42
Deferred fuel and purchased power	**838**	507	**600**	349
Nuclear deferral	**133**	119	**46**	35
Post-in-service carrying costs (PISCC) and deferred operating expenses	**320**	366	**36**	38
Transmission expansion obligation	**39**	46	**—**	—
Manufactured gas plant (MGP)	**99**	91	**—**	—
Advanced metering infrastructure (AMI)	**367**	362	**127**	150
NCEMPA deferrals	**50**	53	**50**	53
East Bend deferrals	**47**	45	**—**	—
Deferred pipeline integrity costs	**65**	54	**—**	—
Amounts due from customers	**24**	64	**—**	—
Other	**784**	538	**322**	110
Total regulatory assets	**15,622**	13,879	**7,701**	6,751
Less: current portion	**2,005**	1,437	**1,137**	741
Total noncurrent regulatory assets	**$ 13,617**	$ 12,442	**$ 6,564**	$ 6,010
Regulatory Liabilities				
Costs of removal	**$ 5,421**	$ 5,968	**$ 2,135**	$ 2,537
AROs – nuclear and other	**538**	806	**—**	—
Net regulatory liability related to income taxes	**8,058**	8,113	**2,710**	2,802
Amounts to be refunded to customers	**34**	10	**—**	—
Storm reserve	**—**	20	**—**	—
Accrued pension and OPEB	**301**	146	**149**	—
Deferred fuel and purchased power	**16**	47	**16**	1
Other	**1,064**	622	**319**	179
Total regulatory liabilities	**15,432**	15,732	**5,329**	5,519
Less: current portion	**598**	402	**280**	213
Total noncurrent regulatory liabilities	**$ 14,834**	$ 15,330	**$ 5,049**	$ 5,306

Descriptions of regulatory assets and liabilities summarized in the tables above and below follow. See tables below for recovery and amortization periods at the separate registrants.

AROs – coal ash. Represents deferred depreciation and accretion related to the legal obligation to close ash basins. The costs are deferred until recovery treatment has been determined. See Notes 1 and 9 for additional information.

AROs – nuclear and other. Represents regulatory assets or liabilities, including deferred depreciation and accretion, related to legal obligations associated with the future retirement of property, plant and equipment, excluding amounts related to coal ash. The AROs relate primarily to decommissioning nuclear power facilities. The amounts also include certain deferred gains and losses on NDTF investments. See Notes 1 and 9 for additional information.

Accrued pension and OPEB. Accrued pension and OPEB represent regulatory assets and liabilities related to each of the Duke Energy Registrants' respective shares of unrecognized actuarial gains and losses and unrecognized prior service cost and credit attributable to Duke Energy's pension plans and OPEB plans. The regulatory asset or liability is amortized with the recognition of actuarial gains and losses and prior service cost and credit to net periodic benefit costs for pension and OPEB plans. The accrued pension and OPEB regulatory asset is expected to be recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.

Retired generation facilities. Represents amounts to be recovered for facilities that have been retired and are probable of recovery.

Debt fair value adjustment. Purchase accounting adjustments recorded to state the carrying value of Progress Energy and Piedmont at fair value in connection with the 2012 and 2016 mergers, respectively. Amount is amortized over the life of the related debt.

Net regulatory asset or liability related to income taxes. Amounts for all registrants include regulatory liabilities related primarily to impacts from the Tax Act. See Note 23 for additional information. Amounts have no immediate impact on rate base as regulatory assets are offset by deferred tax liabilities.

Deferred asset – Lee COLA. Represents deferred costs incurred for the canceled Lee nuclear project.

Storm cost deferrals. Represents deferred incremental costs incurred related to extraordinary weather-related events.

Nuclear asset securitized balance, net. Represents the balance associated with Crystal River Unit 3 retirement approved for recovery by the FPSC on September 15, 2015, and the upfront financing costs securitized in 2016 with issuance of the associated bonds. The regulatory asset balance is net of the AFUDC equity portion.

Hedge costs and other deferrals. Amounts relate to unrealized gains and losses on derivatives recorded as a regulatory asset or liability, respectively, until the contracts are settled.

Derivatives – natural gas supply contracts. Represents costs for certain long-dated, fixed quantity forward gas supply contracts, which are recoverable through PGA clauses.

DSM/EE. Deferred costs related to various DSM and EE programs recoverable through various mechanisms.

Grid modernization. Amounts represent deferred depreciation and operating expenses as well as carrying costs on the portion of capital expenditures placed in service but not yet reflected in retail rates as plant in service.

Vacation accrual. Represents.vacation entitlement, which is generally recovered in the following year.

Deferred fuel and purchased power. Represents certain energy-related costs that are recoverable or refundable as approved by the applicable regulatory body.

Nuclear deferral. Includes amounts related to levelizing nuclear plant outage costs, which allows for the recognition of nuclear outage expenses over the refueling cycle rather than when the outage occurs, resulting in the deferral of operations and maintenance costs associated with refueling.

Post-in-service carrying costs and deferred operating expenses. Represents deferred depreciation and operating expenses as well as carrying costs on the portion of capital expenditures placed in service but not yet reflected in retail rates as plant in service.

Transmission expansion obligation. Represents transmission expansion obligations related to Duke Energy Ohio's withdrawal from Midcontinent Independent System Operator, Inc. (MISO).

MGP. Represents remediation costs incurred at former MGP sites and the deferral of costs to be incurred at Duke Energy Ohio's East End and West End sites.

AMI. Represents deferred costs related to the installation of AMI meters and remaining net book value of non-AMI meters to be replaced at Duke Energy Carolinas, net book value of existing meters at Duke Energy Florida, Duke Energy Progress and Duke Energy Ohio and expected future recovery of net book value of electromechanical meters that have been replaced with AMI meters at Duke Energy Indiana.

NCEMPA deferrals. Represents retail allocated cost deferrals and returns associated with the additional ownership interest in assets acquired from NCEMPA in 2015.

East Bend deferrals. Represents both deferred operating expenses and deferred depreciation as well as carrying costs on the portion of East Bend that was acquired from Dayton Power and Light and that had been previously operated as a jointly owned facility.

Deferred pipeline integrity costs. Represents pipeline integrity management costs in compliance with federal regulations recovered through a rider mechanism.

Amounts due from customers. Relates primarily to margin decoupling and IMR recovery mechanisms.

Costs of removal. Represents funds received from customers to cover the future removal of property, plant and equipment from retired or abandoned sites as property is retired. Also includes certain deferred gains on NDTF investments.

Amounts to be refunded to customers. Represents required rate reductions to retail customers by the applicable regulatory body.

Storm reserve. Amounts are used to offset future incurred costs for named storms as approved by regulatory commissions.

RESTRICTIONS ON THE ABILITY OF CERTAIN SUBSIDIARIES TO MAKE DIVIDENDS, ADVANCES AND LOANS TO DUKE ENERGY

As a condition to the approval of merger transactions, the NCUC, PSCSC, PUCO, KPSC and IURC imposed conditions on the ability of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio, Duke Energy Kentucky, Duke Energy Indiana and Piedmont to transfer funds to Duke Energy through loans or advances, as well as restricted amounts available to pay dividends to Duke Energy. Certain subsidiaries may transfer funds to the parent by obtaining approval of the respective state regulatory commissions. These conditions imposed restrictions on the ability of the public utility subsidiaries to pay cash dividends as discussed below.

Duke Energy Progress and Duke Energy Florida also have restrictions imposed by their first mortgage bond indentures, which in certain circumstances, limit their ability to make cash dividends or distributions on common stock. Amounts restricted as a result of these provisions were not material at December 31, 2018.

Additionally, certain other subsidiaries of Duke Energy have restrictions on their ability to dividend, loan or advance funds to Duke Energy due to specific legal or regulatory restrictions, including, but not limited to, minimum working capital and tangible net worth requirements.

The restrictions discussed below were not a material amount of Duke Energy's and Progress Energy's net assets at December 31, 2018.

Duke Energy Carolinas

Duke Energy Carolinas must limit cumulative distributions subsequent to mergers to (i) the amount of retained earnings on the day prior to the closing of the mergers, plus (ii) any future earnings recorded.

Duke Energy Progress

Duke Energy Progress must limit cumulative distributions subsequent to the mergers between Duke Energy and Progress Energy and Duke Energy and Piedmont to (i) the amount of retained earnings on the day prior to the closing of the respective mergers, plus (ii) any future earnings recorded.

Duke Energy Ohio

Duke Energy Ohio will not declare and pay dividends out of capital or unearned surplus without the prior authorization of the PUCO. Duke Energy Ohio received FERC and PUCO approval to pay dividends from its equity accounts that are reflective of the amount that it would have in its retained earnings account had push-down accounting for the Cinergy merger not been applied to Duke Energy Ohio’s balance sheet. The conditions include a commitment from Duke Energy Ohio that equity, adjusted to remove the impacts of push-down accounting, will not fall below 30 percent of total capital.

Duke Energy Kentucky is required to pay dividends solely out of retained earnings and to maintain a minimum of 35 percent equity in its capital structure.

Duke Energy Indiana

Duke Energy Indiana must limit cumulative distributions subsequent to the merger between Duke Energy and Cinergy to (i) the amount of retained earnings on the day prior to the closing of the merger, plus (ii) any future earnings recorded. In addition, Duke Energy Indiana will not declare and pay dividends out of capital or unearned surplus without prior authorization of the IURC.

Piedmont

Piedmont must limit cumulative distributions subsequent to the acquisition of Piedmont by Duke Energy to (i) the amount of retained earnings on the day prior to the closing of the merger, plus (ii) any future earnings recorded.

RATE-RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

Duke Energy Carolinas and Duke Energy Progress

Grid Improvement – South Carolina

On June 22, 2018, Duke Energy Carolinas and Duke Energy Progress filed a joint petition with the PSCSC seeking an accounting order authorizing deferral of certain costs incurred in connection with grid reliability, resiliency and modernization work that is being performed under the companies’ grid improvement initiative. On October 3, 2018, the PSCSC granted Duke Energy Carolinas' and Duke Energy Progress' joint petition, which authorizes the deferral of these costs until the rate effective dates of each Company’s next general rate case.

Hurricane Florence, Hurricane Michael and Winter Storm Diego

In September 2018, Hurricane Florence made landfall and inflicted severe damage to the Duke Energy Carolinas and Duke Energy Progress territories in North Carolina and South Carolina. Approximately 2 million customers were impacted. The companies incurred approximately $500 million in incremental operation and maintenance expenses ($70 million and $430 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) and approximately $90 million in capital costs ($5 million and $85 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) which are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2018, resulting from the hurricane restoration efforts. Most of the operation and maintenance expenses are deferred in Regulatory assets within Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2018. The balance of operation and maintenance expenses are included in Operation, maintenance and other on the Consolidated Statements of Operations for the year ended December 31, 2018.

In October 2018, the remnants of Hurricane Michael inflicted severe damage to the Duke Energy Carolinas and Duke Energy Progress territories in North Carolina and South Carolina. Approximately 1 million customers were impacted. The companies incurred approximately $100 million in incremental operation and maintenance expenses ($75 million and $25 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) and approximately $21 million in capital costs ($12 million and $9 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) which are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2018, resulting from the hurricane restoration efforts. Most of the operation and maintenance expenses are deferred in Regulatory assets within Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2018. The balance of operation and maintenance expenses are included in Operation, maintenance and other on the Consolidated Statements of Operations for the year ended December 31, 2018.

In December 2018, Winter Storm Diego inflicted severe damage to the Duke Energy Carolinas and Duke Energy Progress territories in North Carolina and South Carolina. Approximately 800,000 customers were impacted. The companies incurred approximately $85 million in incremental operation and maintenance expenses ($60 million and $25 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) and approximately $9 million in capital costs ($7 million and $2 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) which are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2018, resulting from the winter storm restoration efforts. Most of the operation and maintenance expenses are deferred in Regulatory assets within Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2018. The balance of operation and maintenance expenses are included in Operation, maintenance and other on the Consolidated Statements of Operations for the year ended December 31, 2018.

On December 21, 2018, Duke Energy Carolinas and Duke Energy Progress filed with the NCUC petitions for approval to defer the incremental costs incurred to a regulatory asset for recovery in the next base rate case. The NCUC issued an order requesting comments on the deferral positions. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter. Duke Energy Progress filed a similar request with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for ice storms and Hurricane Matthew, and on January 30, 2019, the PSCSC issued a directive approving the deferral request.

North Carolina State Corporate Income Tax

On December 12, 2018, Duke Energy Carolinas and Duke Energy Progress filed requests to reduce their rates effective January 1, 2019, based on a reduction in North Carolina's corporate income tax rate from 3 to 2.5 percent, as enacted by the General Assembly in Session Law 2017-57, which became law on June 28, 2017, with an effective date of January 1, 2019. On December 17, 2018, the NCUC issued orders approving the Duke Energy Carolinas and Duke Energy Progress rate decrements.

Duke Energy Carolinas

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Carolinas' Consolidated Balance Sheets.

	December 31,		Earns/Pays	Recovery/Refund
(in millions)	**2018**	**2017**	**a Return**	**Period Ends**
Regulatory Assets[a]				
AROs – coal ash	**$ 1,725**	$ 1,645	(i)	(b)
Accrued pension and OPEB	**581**	410		(j)
Retired generation facilities[c]	**21**	29	X	2023
Deferred Asset – Lee COLA	**383**	—		(b)
Storm cost deferrals	**160**	—	X	(b)
Hedge costs deferrals[c]	**101**	109	X	2041
DSM/EE	**169**	210	(h)	(h)
Vacation accrual	**78**	83	(e)	2019
Deferred fuel and purchased power	**196**	140	(f)	2020
Nuclear deferral	**87**	84		2020
PISCC[c]	**34**	35	X	(b)
AMI	**176**	185	X	(b)
Other	**266**	222		(b)
Total regulatory assets	**3,977**	3,152		
Less: current portion	**520**	299		
Total noncurrent regulatory assets	**$ 3,457**	$ 2,853		
Regulatory Liabilities[a]				
Costs of removal[c]	**$ 1,968**	$ 2,054	X	(g)
ARO – nuclear and other	**538**	806		(b)
Net regulatory liability related to income taxes[d]	**3,082**	3,028		(b)
Storm reserve[c]	**—**	20		(b)
Accrued pension and OPEB	**38**	44		(j)
Deferred fuel and purchased power	**—**	46	(f)	2020
Other	**572**	359		(b)
Total regulatory liabilities	**6,198**	6,357		
Less: current portion	**199**	126		
Total noncurrent regulatory liabilities	**$ 5,999**	$ 6,231		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Includes regulatory liabilities related to the change in the federal tax rate as a result of the Tax Act and the change in the North Carolina tax rate, both discussed in Note 23.
(e) Earns a return on outstanding balance in North Carolina.
(f) Pays interest on over-recovered costs in North Carolina. Includes certain purchased power costs in North Carolina and South Carolina and costs of distributed energy in South Carolina.
(g) Recovered over the life of the associated assets.
(h) Includes incentives on DSM/EE investments and is recovered through an annual rider mechanism.
(i) Earns a debt and equity return on coal ash expenditures for North Carolina and South Carolina retail customers as permitted by various regulatory orders.
(j) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.

2017 North Carolina Rate Case

On August 25, 2017, Duke Energy Carolinas filed an application with the NCUC for a rate increase for retail customers of approximately $647 million, which represented an approximate 13.6 percent increase in annual base revenues. The rate increase was driven by capital investments subsequent to the previous base rate case, including the W.S. Lee CC discussed below, grid improvement projects, AMI, investments in customer service technologies, costs of complying with CCR regulations and the Coal Ash Act and recovery of costs related to licensing and development of the Lee Nuclear Station discussed below.

On February 28, 2018, Duke Energy Carolinas and the North Carolina Public Staff (Public Staff) filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, Duke Energy Carolinas recorded a pretax charge of approximately $4 million to Operation, maintenance and other on the Consolidated Statements of Operations.

On June 1, 2018, Duke Energy Carolinas and certain intervenors filed a Pilot Grid Rider Agreement and Stipulation (Grid Rider Stipulation) in which the parties agreed to the proposal Duke Energy Carolinas introduced in a post-hearing brief on April 27, 2018, along with additional commitments by Duke Energy Carolinas. Also on June 1, 2018, Duke Energy Carolinas and the Commercial Group filed a Partial Stipulation and Settlement Agreement to be considered in conjunction with the Stipulation.

Components of the Grid Rider Stipulation included:

- Duke Energy Carolinas would recover grid improvement costs through a pilot, three-year Grid Rider except for costs related to targeted undergrounding of power lines, cable and conduit replacement, and power pole replacement;
- Excluded costs were to be deferred with a return until Duke Energy Carolinas' next base rate case proceeding; and
- Costs incurred during the three-year pilot, both rider recoverable and deferred, were subject to a 4.5 percent cumulative cap of total annual electric service revenue.

On June 22, 2018, the NCUC issued an order approving the Stipulation of Partial Settlement and requiring a revenue reduction. The order also included the following material components not covered in the Stipulation:

- Recovery of $554 million of deferred coal ash basin closure costs over a five-year period with a return at Duke Energy Carolinas' WACC;
- Assessment of a $70 million management penalty ratably over a five-year period by reducing the annual recovery of the deferred coal ash costs;
- Denial of Duke Energy Carolinas' request for recovery of future estimated ongoing annual coal ash costs of $201 million with approval to defer such costs with a return at Duke Energy Carolinas' WACC, to be considered for recovery in the next rate case;
- Inclusion in rates of costs related to the W.S. Lee CC, two new solar facilities, and AMI deployment as requested;
- Recovery of Lee Nuclear Station licensing and development cost of $347 million over a 12-year period, but denial of a return on the deferred balance of costs;
- Reduction in revenue related to lower income tax expense resulting from the Tax Act, and a requirement to maintain all excess deferred income tax (EDIT) resulting from the Tax Act in a regulatory liability account pending flow back to customers as approved by the commission at the earlier of three years or Duke Energy Carolinas' next general rate case proceeding; and
- Denial of the proposed Grid Rider Stipulation related to grid improvement costs and denial of deferral accounting treatment of the costs at this time. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization.

As a result of the Order, Duke Energy Carolinas recorded a pretax charge of approximately $150 million to Impairment charges and Operation, maintenance and other on the Consolidated Statements of Operations. The charge is primarily related to the denial of a return on the Lee Nuclear Project and for previously recognized return impacted by the coal ash management penalty described above. On July 27, 2018, NCUC approved Duke Energy Carolinas' compliance filing. As a result, revised customer rates were effective on August 1, 2018.

On July 20, 2018, the North Carolina Attorney General filed a Notice of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction issued by the NCUC. The Attorney General contends the commission's order should be reversed and remanded, as it is in excess of the commission's statutory authority; affected by errors of law; unsupported by competent, material and substantial evidence in view of the entire record as submitted; and arbitrary or capricious. The Sierra Club, North Carolina Sustainable Energy Association, North Carolina Justice Center, North Carolina Housing Coalition, Natural Resource Defense Council and Southern Alliance for Clean Energy have also filed Notices of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction. On August 8, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction issued by the NCUC. The Public Staff contends the commission's order should be reversed and remanded, as it is affected by errors of law, and is unsupported by substantial evidence with regard to the commission's failure to consider substantial evidence of coal ash related environmental violations. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Carolinas and Duke Energy Progress appeals and enter an order adopting the parties' proposed briefing schedule as set out in the filing. On November 29, 2018, the North Carolina Supreme Court adopted a schedule for briefing set forth in the motion to consolidate the Duke Energy Carolinas and Duke Energy Progress appeals. The Appellee response briefs are due July 29, 2019. Duke Energy Carolinas cannot predict the outcome of this matter.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Carolinas filed an application with the PSCSC for a rate increase for retail customers of approximately $168 million, which represents an approximate 10.0 percent increase in retail revenues. The rate increase is driven by capital investments and environmental compliance progress made by Duke Energy Carolinas since its previous rate case, including the further implementation of Duke Energy Carolinas' generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request includes net tax benefits resulting from the Tax Act of $66 million to reflect the change in ongoing tax expense, primarily from the reduction in the federal income tax rate from 35 to 21 percent, and $46 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change and benefits of $17 million from a reduction in North Carolina state income taxes allocable to South Carolina.

Duke Energy Carolinas also requested approval of its proposed Grid Improvement Plan, adjustments to its Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $242 million of deferred coal ash related compliance costs, grid investments between rate changes, incremental depreciation expense, a result of new depreciation rates from the depreciation study approved in the 2017 North Carolina Rate Case above, and the balance of development costs associated with the cancellation of the Lee Nuclear Project. Finally, Duke Energy Carolinas sought approval to establish a reserve and accrual for end of life nuclear costs for nuclear fuel and materials and supplies. An evidentiary hearing is scheduled to begin on March 21, 2019, and a decision and revised customer rates are expected by mid-2019. Duke Energy Carolinas cannot predict the outcome of this matter.

FERC Formula Rate Matter

On July 31, 2017, PMPA filed a complaint with FERC alleging that Duke Energy Carolinas misapplied the formula rate under the PPA between the parties by including in its rates amortization expense associated with regulatory assets and recorded in a certain account without FERC approval. On February 15, 2018, FERC issued an order ruling in favor of PMPA and ordered Duke Energy Carolinas to refund to PMPA all amounts improperly collected under the PPA. Duke Energy Carolinas has issued to PMPA and similarly situated wholesale customers refunds of approximately $25 million. FERC also set the matter for settlement and hearing. PMPA and other customers filed a protest to Duke Energy Carolinas' refund report claiming that the refunds are inadequate in that (1) Duke Energy Carolinas invoked the limitations periods in the contracts to limit the time period for which the refunds were paid and the customers disagree that this limitation applies, and (2) Duke Energy Carolinas refunded only amounts recovered through a certain account and the customers have asserted that the order applies to all regulatory assets. On July 3, 2018, FERC issued an order accepting Duke Energy Carolinas' refund report and ruling that these two claims are outside the scope of FERC's February order. The settlement agreements and revised formula rates for all parties to the proceeding were filed on December 28, 2018. Duke Energy Carolinas cannot predict the outcome of this matter.

W.S. Lee CC

On April 9, 2014, the PSCSC granted Duke Energy Carolinas and NCEMC a CECPCN for the construction and operation of a 750-megawatt (MW) combined-cycle natural gas-fired generating plant at Duke Energy Carolinas' existing William States Lee Generating Station in Anderson, South Carolina. Duke Energy Carolinas began construction in July 2015 and its share of the cost to build the facility was approximately $650 million, including AFUDC. Approximately $600 million is being recovered through base rate or deferral filings in North Carolina and South Carolina. The remaining amount will be included in future rate filings. The project commenced commercial operation on April 5, 2018. NCEMC owns approximately 13 percent of the project.

Lee Nuclear Station

In December 2007, Duke Energy Carolinas applied to the NRC for COLs for two Westinghouse AP1000 reactors for the proposed William States Lee III Nuclear Station to be located at a site in Cherokee County, South Carolina. The NCUC and PSCSC concurred with the prudency of Duke Energy Carolinas incurring certain project development and preconstruction costs through several separately issued orders, although full cost recovery is not guaranteed. In December 2016, the NRC issued a COL for each reactor. Duke Energy Carolinas is not required to build the nuclear reactors as a result of the COLs being issued.

The Duke Energy Carolinas 2017 North Carolina Rate Case filing discussed above included a request to cancel the development of the Lee Nuclear project, recover incurred licensing and development costs and maintain the license issued by the NRC as an option for potential future development. The cancellation request was due to the Westinghouse bankruptcy filing and other market activity. The NCUC Order issued on June 22, 2018, approved the cancellation of the Lee Nuclear Project, allowed Duke Energy Carolinas to continue to maintain the COLs, provided for recovery of the North Carolina retail allocation of project development costs, including AFUDC accrued through December 31, 2017, over 12 years and disallowed any return on the unamortized balance during the 12-year recovery period.

Given the repeal of certain sections of the Base Load Review Act in South Carolina combined with the cancellation of the project, Duke Energy Carolinas determined that it was no longer probable it would be allowed a return on its share of project development costs attributable to South Carolina. As a result, Duke Energy Carolinas recorded a pretax impairment in the second quarter of 2018 of $29 million within Impairment charges on the Consolidated Statements of Operations and Comprehensive Income.

South Carolina Petition

On June 22, 2018, Duke Energy Carolinas filed a petition with the PSCSC requesting an accounting order to defer certain costs incurred in connection with the addition of the W.S. Lee CC, the ongoing deployment of Duke Energy Carolinas new billing and Customer Information System and the addition of the Carolinas West Primary Distribution Control Center. This request totaling approximately $33 million was approved on July 25, 2018.

Sale of Hydroelectric (Hydro) Plants

In May 2018, Duke Energy Carolinas entered an agreement for the sale of five hydro plants with a combined 18.7-MW generation capacity in the Western Carolinas region to Northbrook Energy. The completion of the transaction is subject to approval from FERC for the four FERC-licensed plants, as well as other state regulatory agencies and is contingent upon regulatory approval from the NCUC and PSCSC to defer the total estimated loss on the sale of approximately $40 million. On July 5, 2018, Duke Energy Carolinas filed with NCUC for approval of the sale of the five hydro plants to Northbrook, to transfer the CPCNs for the four North Carolina hydro plants and to establish a regulatory asset for the North Carolina retail portion of the difference between sales proceeds and net book value. On September 4, 2018, the Public Staff filed comments supporting the CPCN transfer with conditions. On September 18, 2018, Duke Energy Carolinas filed reply comments opposing the Public Staff's proposed conditions. On November 29, 2018, the NCUC issued a procedural order and held an evidentiary hearing on this matter on February 5, 2019. On August 28, 2018, Duke Energy Carolinas filed with PSCSC its Application for Approval of Transfer and Sale of Hydroelectric Generation Facilities, Acceptance for Filing of a Power Purchase Agreement and an Accounting Order to Establish a Regulatory Asset. On September 10, 2018, the ORS provided a letter to the commission stating its position on the application and on September 18, 2018, Duke Energy Carolinas requested this matter be carried over to allow Duke Energy Carolinas time to discuss certain accounting issues with the ORS. On August 9, 2018, Duke Energy Carolinas and Northbrook filed a joint Application for Transfer of Licenses with the FERC. On December 27, 2018, the FERC issued its Order Approving Transfer of Licenses ("Order") for the four FERC-licensed hydro plants. On January 18, 2019, Duke Energy Carolinas and Northbrook Carolina Hydro II, LLC requested a six-month extension of time to comply with the requirement of the Order that Northbrook submit to FERC certified copies of all instruments of conveyance and signed acceptance sheets within 60 days of the date of the Order, given that compliance by the deadline set in the Order is not possible because the conveyance of the projects is contingent on the receipt of state regulatory approvals, which are not anticipated to be issued by February 25, 2019.

If commission approvals are not received, Duke Energy Carolinas can cancel the sales agreement and retain the hydro facilities. If commission approvals are received, the closing is expected to occur during the second quarter of 2019. After closing, Duke Energy Carolinas will purchase all the capacity and energy generated by these facilities at the avoided cost for five years through power purchase agreements. Duke Energy Carolinas cannot predict the outcome of this matter.

Duke Energy Progress

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Progress' Consolidated Balance Sheets.

	December 31,		Earns/Pays	Recovery/Refund
(in millions)	**2018**	**2017**	**a Return**	**Period Ends**
Regulatory Assets[a]				
AROs – coal ash	**$ 2,051**	$ 1,975	(h)	(b)
AROs – nuclear and other	**429**	359		(c)
Accrued pension and OPEB	**542**	430		(k)
Retired generation facilities	**148**	170	X	(b)
Storm cost deferrals[d]	**571**	150	X	(b)
Hedge costs deferrals	**54**	64		(b)
DSM/EE[e]	**235**	264	(i)	(i)
Vacation accrual	**41**	42		2019
Deferred fuel and purchased power	**397**	130	(f)	2020
Nuclear deferral	**46**	35		2020
PISCC and deferred operating expenses	**36**	38	X	2054
AMI	**67**	75		(b)
NCEMPA deferrals	**50**	53	(g)	2042
Other	**147**	74		(b)
Total regulatory assets	**4,814**	3,859		
Less: current portion	**703**	352		
Total noncurrent regulatory assets	**$ 4,111**	$ 3,507		
Regulatory Liabilities[a]				
Costs of removal	**$ 1,878**	$ 2,122	X	(j)
Accrued pension and OPEB	**93**	—		(k)
Net regulatory liability related to income taxes[f]	**1,863**	1,854		(b)
Deferred fuel and purchased power	**—**	1	(f)	2020
Other	**299**	161		(b)
Total regulatory liabilities	**4,133**	4,138		
Less: current portion	**178**	139		
Total noncurrent regulatory liabilities	**$ 3,955**	$ 3,999		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Recovery period for costs related to nuclear facilities runs through the decommissioning period of each unit.
(d) South Carolina storm costs are included in rate base.
(e) Included in rate base.
(f) Pays interest on over-recovered costs in North Carolina. Includes certain purchased power costs in North Carolina and South Carolina and costs of distributed energy in South Carolina.
(g) South Carolina retail allocated costs are earning a return.
(h) Earns a debt and equity return on coal ash expenditures for North Carolina and South Carolina retail customers as permitted by various regulatory orders.
(i) Includes incentives on DSM/EE investments and is recovered through an annual rider mechanism.
(j) Recovered over the life of the associated assets.
(k) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.
(l) Includes regulatory liabilities related to the change in the federal tax rate as a result of the Tax Act and the change in the North Carolina tax rate, both discussed in Note 23.

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represented an approximate 14.9 percent increase in annual base revenues. Subsequent to the filing, Duke Energy Progress adjusted the requested amount to $420 million, representing an approximate 13 percent increase. The rate increase is driven by capital investments subsequent to the previous base rate case, costs of complying with CCR regulations and the Coal Ash Act, costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power.

On December 16, 2016, Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer certain costs incurred in connection with response to Hurricane Matthew and other significant storms in 2016. The final estimate of incremental operation and maintenance and capital costs of $116 million was filed with the NCUC in September 2017. On July 10, 2017, the NCUC consolidated Duke Energy Progress' storm deferral request into the Duke Energy Progress rate case docket for decision.

On November 22, 2017, Duke Energy Progress and the Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, in 2017 Duke Energy Progress recorded pretax charges totaling approximately $25 million to Impairment charges and Operation, maintenance and other on the Consolidated Statements of Operations, principally related to disallowances from rate base of certain projects at the Mayo and Sutton plants. On February 23, 2018, the NCUC issued an order approving the stipulation. The order also included the following material components not covered in the stipulation:

- Recovery of the remaining $234 million of deferred coal ash basin closure costs over a five-year period with a return at Duke Energy Progress' WACC, excluding $10 million of retail deferred coal ash basin costs related to ash hauling at Duke Energy Progress' Asheville Plant;
- Assessment of a $30 million management penalty ratably over a five-year period by reducing the annual recovery of the deferred coal ash costs;
- Denial of Duke Energy Progress' request for recovery of future estimated ongoing annual coal ash costs of $129 million with approval to defer such costs with a return at Duke Energy Progress' WACC, to be considered for recovery in the next rate case; and
- Approval to recover $51 million of the approximately $80 million deferred storm costs over a five-year period with amortization beginning in October 2016. The order did not allow the deferral of the associated capital costs or a return on the deferred balance during the deferral period.

The order also impacted certain amounts that were similarly recorded on Duke Energy Carolinas' Consolidated Balance Sheets. As a result of the order, Duke Energy Progress and Duke Energy Carolinas recorded pretax charges of $68 million and $14 million, respectively, in the first quarter of 2018 to Impairment charges, Operation, maintenance and other and Interest Expense on the Consolidated Statements of Operations. These charges primarily related to the coal ash basin disallowance and previously recognized return impacted by the coal ash management penalty and deferred storm cost adjustments. Revised customer rates became effective on March 16, 2018.

On May 15, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court from the February 23, 2018, Order Accepting Stipulation, Deciding Contested Issues and Granting Partial Rate Increase issued by the NCUC. The Public Staff contend the commission’s order should be reversed and remanded, as it is affected by errors of law, and is unsupported by competent, material and substantial evidence in view of the entire record as submitted. The North Carolina Attorney General and Sierra Club have also filed Notices of Appeal to the North Carolina Supreme Court from the February 23, 2018, Order Accepting Stipulation, Deciding Contested Issues and Granting Partial Rate Increase. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Progress and Duke Energy Carolinas appeals and enter an order adopting the parties’ proposed briefing schedule as set out in the filing. On November 29, 2018, the North Carolina Supreme Court adopted a schedule for briefing set forth in the motion to consolidate the Duke Energy Progress and Duke Energy Carolinas appeals. The Appellee response briefs are due July 29, 2019. Duke Energy Progress cannot predict the outcome of this matter.

2016 South Carolina Rate Case

In December 2016, the PSCSC approved a rate case settlement agreement among the ORS, intervenors and Duke Energy Progress. Terms of the settlement agreement included an approximate $56 million increase in revenues over a two-year period. An increase of approximately $38 million in revenues was effective January 1, 2017, and an additional increase of approximately $19 million in revenues was effective January 1, 2018. Duke Energy Progress amortized approximately $19 million from the cost of removal reserve in 2017. Other settlement terms included a rate of return on equity of 10.1 percent, recovery of coal ash costs incurred from January 1, 2015, through June 30, 2016, over a 15-year period and ongoing deferral of allocated ash basin closure costs from July 1, 2016, until the next base rate case. The settlement also provides that Duke Energy Progress will not seek an increase in rates in South Carolina to occur prior to 2019, with limited exceptions.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Progress filed an application with the PSCSC for a rate increase for retail customers of approximately $59 million, which represents an approximate 10.3 percent increase in annual base revenues. The rate increase is driven by capital investments and environmental compliance progress made by Duke Energy Progress since its previous rate case, including the further implementation of Duke Energy Progress' generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request includes net tax benefits of $15 million consisting of a $12 million increase due to the expiration of EDITs related to reductions in North Carolina state income taxes allocable to South Carolina and decreases resulting from the Tax Act of $17 million to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35 to 21 percent, and $10 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change.

Duke Energy Progress also requested approval of its proposed Grid Improvement Plan, approval of a Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $51 million of deferred coal ash related compliance costs, AMI deployment, grid investments between rate changes and regulatory asset treatment related to the retirement of a generating plant located in Asheville, North Carolina. Finally, Duke Energy Progress sought approval to establish a reserve and accrual for end of life nuclear costs for materials and supplies and nuclear fuel. An evidentiary hearing is scheduled to begin on April 11, 2019, and a decision and revised customer rates are expected by mid-2019. Duke Energy Progress cannot predict the outcome of this matter.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280-MW combined-cycle natural gas plants having dual-fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. These investments will be made within the next seven years. Duke Energy Progress is also working with the local natural gas distribution company to upgrade an existing natural gas pipeline to serve the natural gas plant.

On March 28, 2016, the NCUC issued an order approving a CPCN for the new combined-cycle natural gas plants, but denying the CPCN for the contingent simple cycle unit without prejudice to Duke Energy Progress to refile for approval in the future. On March 28, 2018, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million. Site preparation activities for the combined-cycle plants are complete and construction of these plants began in 2017, with an expected in-service date in late 2019.

On October 8, 2018, Duke Energy Progress filed an application with the NCUC for a CPCN to construct the Hot Springs Microgrid Solar and Battery Storage Facility. On November 30, 2018, the NCUC issued an order scheduling hearings, requiring filing of testimony, establishing discovery guidelines and requiring public notice. On February 7, 2019, Duke Energy Progress made a joint filing with the Public Staff, which accepted the Public Staff's proposed conditions and requested that the NCUC cancel the evidentiary hearing. Duke Energy Progress cannot predict the outcome of this matter.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $327 million and $385 million is included in Generation facilities to be retired, net on Duke Energy Progress' Consolidated Balance Sheets as of December 31, 2018, and 2017, respectively. Duke Energy Progress' request for a regulatory asset at the time of retirement with amortization over a 10-year period was approved by the NCUC on February 23, 2018.

Shearon Harris Nuclear Plant Expansion

In 2006, Duke Energy Progress selected a site at Harris to evaluate for possible future nuclear expansion. On February 19, 2008, Duke Energy Progress filed its COL application with the NRC for two Westinghouse AP1000 reactors at Harris, which the NRC docketed for review. On May 2, 2013, Duke Energy Progress filed a letter with the NRC requesting the NRC to suspend its review activities associated with the COL at the Harris site. The NCUC and PSCSC approved deferral of retail costs. Total deferred costs are approximately $43 million as of December 31, 2018, and are recorded in Regulatory assets on Duke Energy Progress' Consolidated Balance Sheets. On November 17, 2016, the FERC approved Duke Energy Progress' rate recovery request filing for the wholesale ratepayers' share of the abandonment costs, including a debt-only return to be recovered through revised formula rates and amortized over a 15-year period beginning May 1, 2014. As part of the settlement agreement for the 2017 North Carolina Rate Case discussed above, Duke Energy Progress will amortize the regulatory asset over an eight-year period. NCUC approved the settlement on February 23, 2018.

South Carolina Petitions

On June 22, 2018, Duke Energy Progress filed a petition with the PSCSC seeking an accounting order authorizing Duke Energy Progress to adopt new depreciation rates, effective March 16, 2018, that reflect the results of Duke Energy Progress' most recent depreciation study. Also on June 22, 2018, Duke Energy Progress filed a petition with the PSCSC requesting an accounting order to defer certain costs incurred in connection with the deployment of AMI, the ongoing deployment of Duke Energy Progress' new billing and Customer Information System, new depreciation rates and costs incurred in connection with the return of certain excess deferred state income taxes from North Carolina. These requests totaling approximately $20 million were approved on July 25, 2018.

FERC Form 1 Reporting Matter

On October 18, 2017, Fayetteville Public Works Commission (FPWC) filed with FERC a complaint against Duke Energy Progress. In the complaint, FPWC alleges that Duke Energy Progress' change in its method of reporting materials and supplies inventory on FERC Form 1 for 2015 constituted a change in accounting practice that Duke Energy Progress was not permitted to implement without first obtaining FERC approval. On April 23, 2018, FERC issued an order finding that Duke Energy Progress' new reporting methodology was not proper and required Duke Energy Progress to revise its FERC Form 1s beginning in 2014 and to issue refunds to formula rate customers. Duke Energy Progress estimates that these refunds will total approximately $14 million. On May 23, 2018, Duke Energy Progress filed a request for rehearing alleging that FERC's order is incorrect. Duke Energy Progress revised its FERC Form 1 filings in June 2018. On August 31, 2018, Duke Energy Progress filed with FERC a refund report memorializing its payment of refunds to FPWC. Duke Energy Progress cannot predict the outcome of this matter.

Tax Act

As ordered by the NCUC on October 5, 2018, Duke Energy Progress filed a proposal on October 25, 2018, to adjust rates to reflect the reduction in federal corporate income tax rate from 35 to 21 percent for taxable years beginning after December 31, 2017, as outlined in the Tax Act. Duke Energy Progress proposed that this rate decrement be effective for service rendered on and after December 1, 2018. On November 28, 2018, the NCUC approved the proposal to implement the change in the federal corporate income tax rate and effective December 1, 2018, Duke Energy Progress implemented the rate reduction. Also, as ordered by the NCUC on October 5, 2018, Duke Energy Progress shall continue to hold in a deferred regulatory liability account the difference between revenues billed under the prior federal corporate income tax rate and the federal corporate income tax rate resulting from the Tax Act for the period January 1, 2018 through November 30, 2018. The disposition of such regulatory liability may be considered in Duke Energy Progress' next general rate case proceeding or in three years, whichever is sooner. EDIT related to the corporate income tax rate reduction shall be held in a deferred tax regulatory liability account until they can be addressed for ratemaking purposes in the next general rate case proceeding or in three years, whichever is sooner.

Duke Energy Florida

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Florida's Consolidated Balance Sheets.

	December 31,		Earns/Pays	Recovery/Refund
(in millions)	**2018**	**2017**	**a Return**	**Period Ends**
Regulatory Assets[a]				
AROs – coal ash[c]	**$ 10**	$ 9		(b)
AROs – nuclear and other[c]	**172**	296		(b)
Accrued pension and OPEB[c]	**532**	476	X	(g)
Retired generation facilities[c]	**219**	216	X	(b)
Storm cost deferrals[c][h]	**382**	376	(e)	2021
Nuclear asset securitized balance, net	**1,093**	1,142		2036
Hedge costs deferrals	**20**	30		2020
DSM/EE[c]	**21**	17	X	2023
Deferred fuel and purchased power[c]	**203**	219	(f)	2020
AMI[c]	**60**	75	X	2032
Other	**176**	36	(d)	(b)
Total regulatory assets	**2,888**	2,892		
Less: current portion	**434**	389		
Total noncurrent regulatory assets	**$ 2,454**	$ 2,503		
Regulatory Liabilities[a]				
Costs of removal[c]	**$ 257**	$ 415	(d)	(b)
Net regulatory liability related to income taxes[c]	**847**	948		(b)
Accrued pension and OPEB	**56**	—	X	(g)
Deferred fuel and purchased power[c]	**16**	—	(f)	2020
Other	**20**	18	(d)	(b)
Total regulatory liabilities	**1,196**	1,381		
Less: current portion	**102**	74		
Total noncurrent regulatory liabilities	**$ 1,094**	$ 1,307		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Certain costs earn a return.
(e) Earns a debt return/interest once collections begin.
(f) Earns commercial paper rate.
(g) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.
(h) Balance includes $165 million for Hurricane Michael. Duke Energy Florida expects to seek recovery of these costs in the first half of 2019.

Storm Restoration Cost Recovery

In September 2017, Duke Energy Florida's service territory suffered significant damage from Hurricane Irma, resulting in approximately 1 million customers experiencing outages. In the fourth quarter of 2017, Duke Energy Florida also incurred preparation costs related to Hurricane Nate. On December 28, 2017, Duke Energy Florida filed a petition with the FPSC to recover incremental storm restoration costs for Hurricane Irma and Hurricane Nate and to replenish the storm reserve. On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. Storm costs are currently expected to be fully recovered by approximately mid-2021. On May 31, 2018, Duke Energy Florida filed a petition for approval of actual storm restoration costs and associated recovery process related to Hurricane Irma and Hurricane Nate. The petition is seeking the approval for the recovery in the amount of $510 million in actual recoverable storm restoration costs, including the replenishment of Duke Energy Florida's storm reserve of $132 million, and the process for recovering these recoverable storm costs. On August 20, 2018, the FPSC approved Duke Energy Florida's unopposed Motion for Continuance filed August 17, 2018, to allow for an evidentiary hearing in this matter. On January 28, 2019, Duke Energy Florida made a supplemental filing to reduce the total storm cost recovery from $510 million to $508 million. The commission has scheduled the hearing to begin on May 21, 2019. At December 31, 2018, Duke Energy Florida's Consolidated Balance Sheets included approximately $217 million of recoverable costs under the FPSC's storm rule in Regulatory assets within Current Assets and Other Noncurrent Assets related to storm recovery for Hurricane Irma and Hurricane Nate. Duke Energy Florida cannot predict the outcome of this matter.

In October 2018, Duke Energy Florida's service territory suffered damage when Hurricane Michael made landfall as a strong Category 4 hurricane with maximum sustained winds of 155 mph. The storm caused catastrophic damage from wind and storm surge, particularly from Panama City Beach to Mexico Beach, resulting in widespread outages and significant damage to transmission and distribution facilities across the central Florida Panhandle. In response to Hurricane Michael, Duke Energy Florida restored service to approximately 72,000 customers. Duke Energy Florida incurred approximately $200 million of costs resulting from the hurricane restoration efforts. Approximately $35 million of the costs are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2018. The remaining $165 million of costs represent recoverable costs under the FPSC's storm rule and Duke Energy Florida's Open Access Transmission Tariff formula rates and are included in Regulatory assets within Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2018. Duke Energy Florida anticipates filing a petition with the FPSC in the first half of 2019 to recover these costs, consistent with the provisions in the 2017 Settlement. Duke Energy Florida cannot predict the outcome of this matter.

Tax Act

Pursuant to Duke Energy Florida's 2017 Settlement, on May 31, 2018, Duke Energy Florida filed a petition related to the Tax Act, which included revenue requirement impacts of annual tax savings of $134 million and estimated annual amortization of EDIT of $67 million for a total of $201 million. Of this amount, $50 million would be offset by accelerated depreciation of Crystal River 4 and 5 coal units and an estimated $151 million would be offset by Hurricane Irma storm cost recovery as explained in the Storm Restoration Cost Recovery section above. On December 27, 2018, Duke Energy Florida filed actual EDIT balances and amortization based on its 2017 filed tax return. This increased the revenue requirement impact of the amortization of EDIT by $4 million, from $67 million to $71 million. On January 8, 2019, the FPSC approved a joint motion by Duke Energy Florida and the Office of Public Counsel resolving all stipulated positions. As part of that stipulation, Duke Energy Florida will seek a Private Letter Ruling from the IRS on its treatment of COR as mostly protected by tax normalization rules. If the IRS rules that COR is not protected by tax normalization rules, then Duke Energy Florida will make a final adjustment to the amortization of EDIT and an adjustment to the storm recovery amount retroactive to January 2018. Duke Energy Florida cannot predict the outcome of this matter.

Citrus County CC

On October 2, 2014, the FPSC granted Duke Energy Florida a Determination of Need for the construction of a 1,640-MW combined-cycle natural gas plant in Citrus County, Florida. At that time, the estimated cost of the facility was $1.5 billion, including AFUDC. On May 5, 2015, the Florida Department of Environmental Protection approved Duke Energy Florida's Site Certification Application and construction began in October 2015. On July 10, 2018, the FPSC approved Duke Energy Florida's request to include the annual revenue requirement of $200 million for the new Citrus County combined-cycle units in base rates. The first 820-MW power block came on-line on October 26, 2018, and the rate increase for this unit was effective in December 2018. The second 820-MW power block came on-line November 24, 2018. The rate increase for the second unit was effective in January 2019. The ultimate cost of the facility is estimated to be $1.6 billion, and Duke Energy Florida recorded Impairment charges on Duke Energy's Consolidated Statements of Operations of $60 million in the fourth quarter of 2018 for the overrun, which may change in light of recoveries from the EPC contractor. The plant began receiving natural gas from the Sabal Trail pipeline in August 2018. As a result of the combined-cycle natural gas plant coming on-line, Crystal River coal-fired units 1 and 2 were retired in December 2018. See Note 5 for additional information on Citrus.

Solar Base Rate Adjustment

On July 31, 2018, Duke Energy Florida petitioned the FPSC to include in base rates the revenue requirements for its first two solar generation projects, the Hamilton Project and the Columbia Project, as authorized by the 2017 Settlement. The Hamilton Project, which was placed into service on December 22, 2018, has an annual retail revenue requirement of $15 million and the increase was effective in January 2019. The Columbia Project has a projected annual revenue requirement of $14 million and a projected in-service date in early 2020; the associated rate increase would take place with the first month's billing cycle after the Columbia Project goes into service. At its October 30, 2018, Agenda Conference, the FPSC approved the rate increase related to the Hamilton Project to go into effect beginning with the first billing cycle in January 2019 under its file and suspend authority. Rates are subject to true up pending the outcome of the final hearing, which is scheduled to take place on April 2, 2019. Duke Energy Florida cannot predict the outcome of this matter.

Duke Energy Ohio

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Ohio's Consolidated Balance Sheets.

(in millions)	December 31, 2018	December 31, 2017	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash	**$ 20**	$ 17	X	(b)
Accrued pension and OPEB	**146**	139		(g)
Storm cost deferrals	**4**	5		2023
Hedge costs deferrals	**5**	6		(b)
DSM/EE	**10**	18	(f)	(e)
Grid modernization	**31**	39	X	(e)
Vacation accrual	**5**	5		2019
Deferred fuel and purchased power	**2**	—		2019
PISCC and deferred operating expenses[c]	**17**	19	X	2083
Transmission expansion obligation	**43**	50		(e)
MGP	**99**	91		(b)
AMI	**46**	6		(b)
East Bend deferrals	**47**	45	X	(b)
Deferred pipeline integrity costs	**14**	12	X	(b)
Other	**75**	42		(b)
Total regulatory assets	**564**	494		
Less: current portion	**33**	49		
Total noncurrent regulatory assets	**$ 531**	$ 445		
Regulatory Liabilities[a]				
Costs of removal	**$ 126**	$ 189		(d)
Net regulatory liability related to income taxes	**678**	688		(b)
Accrued pension and OPEB	**18**	16		(g)
Other	**75**	34		(b)
Total regulatory liabilities	**897**	927		
Less: current portion	**57**	36		
Total noncurrent regulatory liabilities	**$ 840**	$ 891		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Recovered via a rider mechanism.
(f) Includes incentives on DSM/EE investments.
(g) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.

2017 Electric Security Plan

On June 1, 2017, Duke Energy Ohio filed with the PUCO a request for a standard service offer in the form of an ESP. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO, including, but not limited to, its Electric Base Rate Case. Additionally, on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation and Recommendation (Stipulation) with the PUCO resolving certain issues in this proceeding. The term of the ESP would be from June 1, 2018, to May 31, 2025, and includes continuation of market-based customer rates through competitive procurement processes for generation, continuation and expansion of existing rider mechanisms and proposed new rider mechanisms relating to regulatory mandates, costs incurred to enhance the customer experience and transform the grid and a service reliability rider for vegetation management. The Stipulation establishes a regulatory model for the next seven years via the approval of the ESP and continues the current model for procuring supply for non-shopping customers, including recovery mechanisms. On December 19, 2018, the PUCO approved the Stipulation without material modification. Several parties have filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. Duke Energy Ohio cannot predict the outcome of this matter.

Electric Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio requested an estimated annual increase of approximately $15 million and a return on equity of 10.4 percent. The application also included requests to continue certain current riders and establish new riders. On September 26, 2017, the PUCO staff filed a report recommending a revenue decrease between approximately $18 million and $29 million and a return on equity between 9.22 percent and 10.24 percent. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases pending before the PUCO. On April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed the Stipulation with the PUCO resolving numerous issues including those in this base rate proceeding. Major components of the Stipulation related to the base distribution rate case include a $19 million decrease in annual base distribution revenue with a return on equity unchanged from the current rate of 9.84 percent based upon a capital structure of 50.75 percent equity and 49.25 percent debt. Upon approval of new rates, Duke Energy Ohio's rider for recovering its initial SmartGrid implementation ends as these costs will be recovered through base rates. The Stipulation also renews 14 existing riders, some of which were included in the company's ESP, and adds two new riders including the Enhanced Service Reliability Rider to recover vegetation management costs not included in base rates, up to $10 million per year (operation and maintenance only) and the PowerForward Rider to recover costs incurred to enhance the customer experience and further transform the grid (operation and maintenance and capital). In addition to the changes in revenue attributable to the Stipulation, Duke Energy Ohio's capital-related riders, including the Distribution Capital Investments Rider, began to reflect the lower federal income tax rate associated with the Tax Act with updates to customers' bills beginning April 1, 2018. This change reduces electric revenue by approximately $20 million on an annualized basis. On December 19, 2018, the PUCO approved the Stipulation without material modification. New base rates were implemented effective January 2, 2019. Several parties have filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. Duke Energy Ohio cannot predict the outcome of this matter.

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing price stabilization rider (Rider PSR), which is currently set at zero dollars, to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. Duke Energy Ohio sought deferral authority for net costs incurred from April 1, 2017, until the new rates under Rider PSR are put into effect. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO. Also on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation with the PUCO resolving numerous issues including those related to Rider PSR. The Stipulation activates Rider PSR for recovery of net costs incurred from January 1, 2018 through May 2025. On December 19, 2018, the PUCO approved the Stipulation without material modification. Several parties have filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. Duke Energy Ohio cannot predict the outcome of this matter. See Note 17 for additional discussion of Duke Energy Ohio's ownership interest in OVEC.

Tax Act – Ohio

On July 25, 2018, Duke Energy Ohio filed an application to establish a new rider to implement the benefits of the Tax Act for electric distribution customers. Duke Energy Ohio requested commission approval to implement the rider effective October 1, 2018, as a credit to all distribution customers based upon a percent reduction to Duke Energy Ohio's distribution rates. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35 to 21 percent since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. Duke Energy Ohio's transmission rates reflect lower federal income tax but guidance from FERC on amortization of both protected and unprotected transmission-related EDITs is still pending. On October 24, 2018, the PUCO issued a Finding and Order that, among other things, directed all utilities over which the commission has rate-making authority to file an application to pass the benefits of the Tax Act to customers by January 1, 2019, unless otherwise exempted or directed by the PUCO. Duke Energy Ohio's July 25, 2018, filing for electric distribution operations is consistent with the commission's October 24, 2018, Finding and Order and no further action is needed. On February 20, 2019, the PUCO approved the application without material modification. Rates will be effective March 1, 2019. On December 21, 2018, Duke Energy Ohio filed an application to change its base rates and establish a new rider to implement the benefits of the Tax Act for natural gas customers. Duke Energy Ohio requested commission approval to implement the changes and rider effective April 1, 2019. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35 to 21 percent since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. The PUCO has not yet ruled on the application for changes for natural gas customers. Duke Energy Ohio cannot predict the outcome of this matter.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio's application but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. In December 2016, the PUCO granted the intervenors request for rehearing for the purpose of further review. Duke Energy Ohio cannot predict the outcome of this matter.

On June 15, 2016, Duke Energy Ohio filed an application for approval of a three-year energy efficiency and peak demand reduction portfolio of programs. A stipulation and modified stipulation were filed on December 22, 2016, and January 27, 2017, respectively. Under the terms of the stipulations, which included support for deferral authority of all costs and a cap on shared savings incentives, Duke Energy Ohio has offered its energy efficiency and peak demand reduction programs throughout 2017. On February 3, 2017, Duke Energy Ohio filed for deferral authority of its costs incurred in 2017 in respect of its proposed energy efficiency and peak demand reduction portfolio. On September 27, 2017, the PUCO issued an order approving a modified stipulation. The modifications impose an annual cap of approximately $38 million on program costs and shared savings incentives combined, but allowed for Duke Energy Ohio to file for a waiver of costs in excess of the cap in 2017. The PUCO approved the waiver request for 2017 up to a total cost of $56 million. On November 21, 2017, the PUCO granted Duke Energy Ohio's and intervenor's applications for rehearing of the September 27, 2017, order. On January 10, 2018, the PUCO denied the Ohio Consumers' Counsel's application for rehearing of the PUCO order granting Duke Energy Ohio's waiver request; however, a decision on Duke Energy Ohio's application for rehearing remains pending. Duke Energy Ohio cannot predict the outcome of this matter.

2014 Electric Security Plan

In April 2015, the PUCO modified and approved Duke Energy Ohio's proposed ESP, with a three-year term and an effective date of June 1, 2015. The PUCO approved a competitive procurement process for SSO load, a distribution capital investment rider (Rider DCI) and a tracking mechanism for incremental distribution expenses caused by major storms. The PUCO also approved a placeholder tariff for a price stabilization rider, but denied Duke Energy Ohio's specific request to include Duke Energy Ohio's entitlement to generation from OVEC in the rider at this time; however, the order allows Duke Energy Ohio to submit additional information to request recovery in the future. On May 4, 2015, Duke Energy Ohio filed an application for rehearing requesting the PUCO to modify or amend certain aspects of the order. On May 28, 2015, the PUCO granted all applications for rehearing filed in the case for future consideration. On March 21, 2018, the PUCO issued an order denying Duke Energy Ohio's issues on rehearing. On April 20, 2018, Duke Energy Ohio filed a second application for rehearing based upon the commission's March 21, 2018, Order. On May 16, 2018, the commission issued its third Entry on Rehearing granting in part, and denying in part, Duke Energy Ohio's rehearing request.

On March 9, 2018, Duke Energy Ohio filed a motion to extend its then-current ESP, including all terms and conditions thereof, pending approval of a new ESP. On May 30, 2018, the PUCO granted the request, with modification. Specifically, the PUCO did not extend the cap applicable to Rider DCI beyond July 31, 2018. Duke Energy Ohio sought rehearing of this finding. On July 25, 2018, the PUCO granted the request and allowed a continuing cap on recovery under Rider DCI. On August 24, 2018, OMA and OCC filed an Application for Rehearing of the commission's decision. Duke Energy Ohio filed a Memorandum Contra OCC's request for rehearing of the commission's continuation of Rider DCI on September 4, 2018. On September 19, 2018, the PUCO issued an Order granting rehearing on the matter for further consideration. Duke Energy Ohio cannot predict the outcome of this matter.

On May 21, 2018, the Ohio Manufacturers' Association (OMA) filed a notice of appeal of PUCO's approval of Duke Energy Ohio's ESP with the Ohio Supreme Court, challenging PUCO's approval of Duke Energy Ohio's Price Stability Rider as a placeholder and its Rider DCI to recover incremental revenue requirement for distribution capital since Duke Energy Ohio's last base rate case. On July 16, 2018, the Office of the Ohio Consumers' Counsel (OCC) filed its own appeal of Duke Energy Ohio's ESP with the Ohio Supreme Court raising similar issues to that of the OMA. Duke Energy Ohio filed a Motion to Intervene in the two Ohio Supreme Court appeals. OMA's Supreme Court brief was filed on August 20, 2018. PUCO submitted its brief on October 26, 2018, and Duke Energy Ohio filed its brief on October 29, 2018. The OCC's Supreme Court brief was filed on October 15, 2018. Duke Energy Ohio filed its brief on December 20, 2018. The PUCO submitted its brief on December 21, 2018. Duke Energy Ohio cannot predict the outcome of this matter.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline (the Central Corridor Project) in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. Duke Energy Ohio currently estimates the pipeline development costs and construction activities will range from $163 million to $245 million in direct costs (excluding overheads and AFUDC). On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board (OPSB) for approval of one of two proposed routes. A public hearing was held on June 15, 2017. In April 2018, Duke Energy Ohio filed a motion with OPSB to establish a procedural schedule and filed supplemental information supporting its application. On December 18, 2018, the OPSB established a procedural schedule that includes a local public hearing on March 21, 2019, and an evidentiary hearing starting on April 9, 2019. If approved, construction of the pipeline extension is expected to be completed before the 2021/2022 winter season. Duke Energy Ohio cannot predict the outcome of this matter.

2012 Natural Gas Rate Case/MGP Cost Recovery

On November 13, 2013, the PUCO issued an order approving a settlement of Duke Energy Ohio's natural gas base rate case and authorizing the recovery of costs incurred between 2008 and 2012 for environmental investigation and remediation of two former MGP sites. The PUCO order also authorized Duke Energy Ohio to continue deferring MGP environmental investigation and remediation costs incurred subsequent to 2012 and to submit annual filings to adjust the MGP rider for future costs. Intervening parties appealed this decision to the Ohio Supreme Court and on June 29, 2017, the Ohio Supreme Court issued its decision affirming the PUCO order. Appellants filed a request for reconsideration, which was denied on September 27, 2017. This matter is now final.

The PUCO order also contained conditional deadlines for completing the MGP environmental investigation and remediation costs at the MGP sites. As of December 31, 2018, Duke Energy Ohio had approximately $24 million for future remediation costs expected to be incurred at the East End site and approximately $23 million for future remediation costs expected to be incurred at the West End site included in Regulatory assets within Other Noncurrent Assets on the Consolidated Balance Sheets.

Duke Energy Kentucky Electric Rate Case

On September 1, 2017, Duke Energy Kentucky filed a rate case with the KPSC requesting an increase in electric base rates of approximately $49 million, which represents an approximate 15 percent increase on the average customer bill. Subsequent to the filing, Duke Energy Kentucky adjusted the requested amount to $30.1 million, in part to reflect the benefits of the Tax Act, representing an approximate 9 percent increase on the average customer bill. The rate increase was driven by increased investment in utility plant, increased operations and maintenance expenses and recovery of regulatory assets. The application also includes requests to implement an Environmental Surcharge Mechanism to recover environmental costs not recovered in base rates, to establish a Distribution Capital Investment Rider to recover incremental costs of specific programs, to establish a FERC Transmission Cost Reconciliation Rider to recover escalating transmission costs and to modify existing Profit Sharing Mechanism to increase customers' share of proceeds from the benefits of owning generation and to mitigate shareholder risks associated with that generation. An evidentiary hearing concluded on March 8, 2018, and the KPSC issued an order on April 13, 2018. Major components of the Order include approval of an $8 million increase in base rates with a return on equity at 9.725 percent based upon a capital structure of 49 percent equity on a total allocable capitalization of approximately $650 million. The Order approved the Environmental Surcharge Mechanism Rider and in June 2018 recovery began of capital-related environmental costs, including costs related to ash and ash disposal, and environmental operation and maintenance expenses formerly recovered in base rates, including expenses for environmental reagents and emission allowances. The incremental revenue from this rider will be approximately $13 million on an annualized basis. The order settles all issues associated with the Tax Act as it relates to the electric business by lowering the income tax component of the revenue requirement and refunding protected EDIT under allowable normalization rules and unprotected EDIT over 10 years. The Order denied requests to implement riders for certain transmission costs and distribution capital investments. Duke Energy Kentucky implemented new base rates on May 1, 2018. On May 3, 2018, Duke Energy Kentucky filed an application for rehearing on certain aspects of the order; on May 23, 2018, the KPSC granted a rehearing. On October 2, 2018, the KPSC issued its rehearing order correcting certain findings in its initial order and making additional changes that are immaterial to the company's earnings.

Duke Energy Kentucky Natural Gas Base Rate Case

On August 31, 2018, Duke Energy Kentucky filed an application with the KPSC requesting an increase in natural gas base rates of approximately $11 million, an approximate 11.1 percent average increase across all customer classes. The increase is net of approximately $5 million in annual savings as a result of the Tax Act. The drivers for this case are capital invested since Duke Energy Kentucky's last rate case in 2009. Duke Energy Kentucky is also seeking implementation of a Weather Normalization Adjustment Mechanism, amortization of regulatory assets and to implement the impacts of the Tax Act, prospectively. On January 30, 2019, Duke Energy Kentucky entered into a settlement agreement with the Attorney General of Kentucky, the only intervenor in the case, which if approved would resolve the matter. The settlement provides for an approximate $7 million increase and approval of the proposed Weather Normalization Mechanism. A hearing was held on February 5, 2019. A ruling is expected in late first quarter 2019. Duke Energy Kentucky cannot predict the outcome of this matter.

FERC 494 Refund of Regional Transmission Enhancement Projects

FERC Order No. 494 Settlement Agreement (FERC 494 Settlement Agreement) was entered into by most of the PJM transmission owners, including Duke Energy Ohio and Duke Energy Kentucky, and the PJM state regulatory commissions approximately two years ago and was planned to be effective on January 1, 2016; however, it was not approved by FERC until May 31, 2018. The FERC 494 Settlement Agreement was due to the Seventh Circuit Court of Appeals finding that FERC had failed to adequately justify the costs that the customers in the western part of PJM were being charged for high voltage transmission projects, or Regional Transmission Expansion Plan (RTEP) projects (500 kV and above) built in the east. These costs were being allocated to all PJM customers on a load-ratio share basis but the court determined that these costs were not justifiable to customers in the west, including Duke Energy Ohio and Duke Energy Kentucky, that did not benefit from the RTEP projects. Costs for the periods 2012 through 2015 are expected to be refunded to Duke Energy Ohio and Duke Energy Kentucky on a monthly basis through December 2025. The refund amount for similar costs incurred beginning in 2016 through June 30, 2018, prior to the change in cost allocation by PJM was determined in the third quarter of 2018 and these amounts will be refunded over a 12-month period beginning in July 2018. These refunds, totaling approximately $47 million for Duke Energy Ohio and Duke Energy Kentucky, have been recorded to Operation, maintenance and other on the Consolidated Statements of Operations for the year ended December 31, 2018.

Regional Transmission Organization Realignment

Duke Energy Ohio, including Duke Energy Kentucky, transferred control of its transmission assets from MISO to PJM, effective December 31, 2011. The PUCO approved a settlement related to Duke Energy Ohio's recovery of certain costs of the RTO realignment via a non-bypassable rider. Duke Energy Ohio is allowed to recover all MTEP costs directly or indirectly charged to Ohio customers. The KPSC also approved a request to effect the RTO realignment, subject to a commitment not to seek double recovery in a future rate case of the transmission expansion fees that may be charged by MISO and PJM in the same period or overlapping periods.

The following table provides a reconciliation of the beginning and ending balance of Duke Energy Ohio's recorded liability for its exit obligation and share of MTEP costs recorded in Other within Current Liabilities and Other Noncurrent Liabilities on the Consolidated Balance Sheets. The retail portions of MTEP costs billed by MISO are recovered by Duke Energy Ohio through a non-bypassable rider. As of December 31, 2018, and 2017, $43 million and $50 million, respectively, are recorded in Regulatory assets on Duke Energy Ohio's Consolidated Balance Sheets.

(in millions)	December 31, 2017	Provisions/ Adjustments	Cash Reductions	December 31, 2018
Duke Energy Ohio	$ 66	$ (4)	$ (4)	$ 58

Duke Energy Indiana

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Indiana's Consolidated Balance Sheets.

	December 31,		Earns/Pays	Recovery/Refund
(in millions)	**2018**	**2017**	**a Return**	**Period Ends**
Regulatory Assets[a]				
AROs – coal ash	**$ 450**	$ 380		(b)
Accrued pension and OPEB	**222**	197		(f)
Retired generation facilities[c]	**57**	65	X	2026
Hedge costs deferrals	**24**	25		(b)
DSM/EE	**14**	21	(e)	(e)
Vacation accrual	**11**	11		2019
Deferred fuel and purchased power	**40**	18		2019
PISCC and deferred operating expenses[c]	**233**	274	X	(b)
AMI[c]	**18**	21	X	(b)
Other	**88**	131		(b)
Total regulatory assets	**1,157**	1,143		
Less: current portion	**175**	165		
Total noncurrent regulatory assets	**$ 982**	$ 978		
Regulatory Liabilities[a]				
Costs of removal	**$ 628**	$ 644		(d)
Net regulatory liability related to income taxes	**1,009**	998		(b)
Amounts to be refunded to customers	**1**	10		2019
Accrued pension and OPEB	**67**	64		(f)
Other	**42**	31		(b)
Total regulatory liabilities	**1,747**	1,747		
Less: current portion	**25**	24		
Total noncurrent regulatory liabilities	**$ 1,722**	$ 1,723		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Includes incentives on DSM/EE investments and is recovered through a tracker mechanism over a two-year period.
(f) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.

FERC Transmission Return on Equity Complaint

Customer groups have filed with the FERC complaints against Midcontinent Independent System Operator, Inc. (MISO) and its transmission-owning members, including Duke Energy Indiana, alleging, among other things, that the current base rate of return on equity earned by MISO transmission owners of 12.38 percent is unjust and unreasonable. The complaints claim, among other things, that the current base rate of return on equity earned by MISO transmission owners should be reduced to 8.67 percent. On January 5, 2015, the FERC issued an order accepting the MISO transmission owners' adder of 0.50 percent to the base rate of return on equity based on participation in an RTO subject to it being applied to a return on equity that is shown to be just and reasonable in the pending return on equity complaints. On December 22, 2015, the presiding FERC ALJ in the first complaint issued an Initial Decision in which the base rate of return on equity was set at 10.32 percent. On September 28, 2016, the Initial Decision in the first complaint was affirmed by FERC, but is subject to rehearing requests. On June 30, 2016, the presiding FERC ALJ in the second complaint issued an Initial Decision setting the base rate of return on equity at 9.70 percent. The Initial Decision in the second complaint is pending FERC review. On April 14, 2017, the U.S. Court of Appeals for the District of Columbia Circuit, in *Emera Maine v. FERC*, reversed and remanded certain aspects of the methodology employed by FERC to establish rates of return on equity. On October 16, 2018, FERC issued an order in response to the Emera remand proceeding proposing a new method for determining whether an existing return on equity is unjust and unreasonable, and a new process for determining a just and reasonable return on equity. On November 14, 2018, FERC directed parties to the MISO complaints to file briefs on how the new process for determining return on equity proposed in the Emera proceeding should be applied to the complaints involving the MISO transmission owners' return on equity. Initial briefs were filed on February 13, 2019, and reply briefs will be due April 10, 2019. Duke Energy Indiana currently believes these matters will not have a material impact on its results of operations, cash flows and financial position.

Benton County Wind Farm Dispute

On December 16, 2013, BCWF filed a lawsuit against Duke Energy Indiana seeking damages for past generation losses alleging Duke Energy Indiana violated its obligations under a 2006 PPA by refusing to offer electricity to the market at negative prices. Damage claims continue to increase during times that BCWF is not dispatched. Under 2013 revised MISO market rules, Duke Energy Indiana is required to make a price offer to MISO for the power it proposes to sell into MISO markets and MISO determines whether BCWF is dispatched. Because market prices would have been negative due to increased market participation, Duke Energy Indiana determined it would not bid at negative prices in order to balance customer needs against BCWF's need to run. BCWF contends Duke Energy Indiana must bid at the lowest negative price to ensure dispatch, while Duke Energy Indiana contends it is not obligated to bid at any particular price, that it cannot ensure dispatch with any bid and that it has reasonably balanced the parties' interests. On July 6, 2015, the U.S. District Court for the Southern District of Indiana entered judgment against BCWF on all claims. BCWF appealed the decision and on December 9, 2016, the appeals court ruled in favor of BCWF. Duke Energy Indiana recorded an obligation and a regulatory asset related to the settlement amount in fourth quarter 2016. On June 30, 2017, the parties finalized a settlement agreement. Terms of the settlement included Duke Energy Indiana paying $29 million for back damages. Additionally, the parties agreed on the method by which the contract will be bid into the market in the future. The settlement amount was paid in June 2017. The IURC issued an order on September 27, 2017, approving recovery of the settlement amount through Duke Energy Indiana's fuel clause. The IURC order has been appealed to the Indiana Court of Appeals. On May 21, 2018, the Indiana Court of Appeals upheld the commission's decision. The appellants have requested rehearing at the Indiana Court of Appeals. The Indiana Court of Appeals denied the request for rehearing. The appellants have requested transfer to the Indiana Supreme Court, including briefs in support from environmental groups. The Indiana Supreme Court denied transfer concluding this matter in favor of Duke Energy Indiana.

Edwardsport Integrated Gasification Combined Cycle Plant

On September 20, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumer Counselor, the Duke Industrial Group and Nucor Steel – Indiana entered into a settlement agreement to resolve IGCC ratemaking issues for calendar years 2018 and 2019. The agreement will remain in effect until new rates are established in Duke Energy Indiana's next base rate case, which is expected to be filed in mid-2019 with rates effective in mid-2020. It addresses the pending Edwardsport filing at the commission and eliminates the need for future filings until the overall rate case. This settlement includes caps on Duke Energy Indiana's retail operating expenses for 2018 and 2019, reduces Duke Energy Indiana's regulatory asset by $30 million (with a corresponding reduction of the amount of amortization of the regulatory asset included in rates by $10 million annually beginning with the implementation of final IGCC 17 rates), and provides funding for low-income assistance and clean energy projects. Duke Energy Indiana recognized pretax impairment and related charges of $32 million in the third quarter of 2018. The settlement is subject to IURC approval. An evidentiary hearing was held December 2018 and an IURC Order is expected in March 2019. Duke Energy Indiana cannot predict the outcome of this matter.

Tax Act

On June 27, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumer Counselor, the Indiana Industrial Group and Nucor Steel – Indiana filed testimony consistent with their Stipulation and Settlement Agreement (Settlement Agreement) in the federal tax act proceeding with the IURC. The Settlement Agreement outlines how Duke Energy Indiana will implement the impacts of the Tax Act. Material components of the Settlement Agreement were as follows:

- Riders to reflect the change in the statutory federal tax rate from 35 to 21 percent as they are filed in 2018;
- Base rates to reflect the change in the statutory federal tax rate from 35 to 21 percent upon IURC approval, but no later than September 1, 2018;
- Duke Energy Indiana to continue to defer protected federal EDIT until January 1, 2020, at which time it will be returned to customers according to the Average Rate Assumption Method required by the Internal Revenue Service over approximately 26 years; and
- Duke Energy Indiana to begin returning unprotected federal EDIT upon IURC approval, over 10 years. In order to mitigate the negative impacts to cash flow and credit metrics, the Settlement Agreement allows Duke Energy Indiana to return $7 million per year over the first five years, with a step up to $35 million per year in the following five years.

On August 22, 2018, the IURC approved the settlement and rates were adjusted effective September 1, 2018.

Piedmont

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Piedmont's Consolidated Balance Sheets.

(in millions)	December 31, 2018	December 31, 2017	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – other	**$ 19**	$ 15		(d)
Accrued pension and OPEB[c]	**99**	91	X	(f)
Derivatives – gas supply contracts[e]	**141**	142		
Vacation accrual	**12**	10		
Deferred pipeline integrity costs[c]	**51**	42	X	(b)
Amount due from customers	**24**	64	X	(b)
Other	**11**	14		(b)
Total regulatory assets	**357**	378		
Less: current portion	**54**	95		
Total noncurrent regulatory assets	**$ 303**	$ 283		
Regulatory Liabilities[a]				
Costs of removal	**$ 564**	$ 544		(d)
Net regulatory liability related to income taxes	**579**	597		(b)
Accrued pension and OPEB[c]	**1**	—	X	(f)
Amount due to customers	**33**	—	X	(b)
Other	**41**	3		(b)
Total regulatory liabilities	**1,218**	1,144		
Less: current portion	**37**	3		
Total noncurrent regulatory liabilities	**$ 1,181**	$ 1,141		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Balance will fluctuate with changes in the market. Current contracts extend into 2031.
(f) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.

South Carolina Rate Stabilization Adjustment Filing

On June 15, 2018, Piedmont filed with the PSCSC under the South Carolina Rate Stabilization Act its quarterly monitoring report for the 12-month period ending March 31, 2018. The filing included a revenue deficiency calculation and tariff rates in order to permit Piedmont the opportunity to earn the rate of return on common equity established in its last general rate case. The filing also incorporated the impacts of the Tax Act by lowering the income tax component of the revenue requirement, refunding protected EDIT under allowable normalization rules, unprotected EDIT and amounts over collected from the customers from January 1, 2018, through the end of the review period for this proceeding. A settlement agreement reached between Piedmont and ORS was filed with the PSCSC on September 14, 2018, and approved by the PSCSC on October 3, 2018. Terms of the settlement include implementation of rates for the 12-month period beginning November 2018 with a return on equity of 10.2 percent.

North Carolina Integrity Management Rider Filing

In October 2018, Piedmont filed a petition under the IMR mechanism to collect an additional $10 million in annual revenues, effective December 2018, based on the eligible capital investments closed to integrity and safety projects over the six-month period ended September 30, 2018. On November 27, 2018, the NCUC approved the requested rate adjustment.

In May 2018, Piedmont filed, and the NCUC approved, a petition under the IMR mechanism to update rates, effective June 2018, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending March 31, 2018, and the decrease in the corporate federal income tax rate effective January 1, 2018. The combined effect of the update was a reduction to annual revenues of approximately $6 million.

Tennessee Integrity Management Rider Filing

In November 2018, Piedmont filed a petition with the TPUC under the IMR mechanism to collect an additional $3 million in annual revenues, effective January 2019, based on the eligible capital investments closed to integrity and safety projects over the 12-month period ending October 31, 2018. A hearing on this matter is scheduled for March 2019.

2018 North Carolina Rate Case

On February 27, 2019, Piedmont filed a notice with the NCUC of its intent to file a base rate adjustment application no earlier than 30 days from the notice submittal date.

OTHER REGULATORY MATTERS

Progress Energy Merger FERC Mitigation

Since December 2014, the FERC Office of Enforcement has conducted an investigation of Duke Energy's market power filings in its application for approval of the Progress Energy merger submitted in 2012. On June 8, 2018, the FERC issued an order approving a settlement agreement under which Duke Energy paid a penalty of $3.5 million. The FERC Office of Enforcement stated in its conclusion that Duke Energy violated FERC regulations by failing to fully and accurately describe certain specific matters in its market power filings. Duke Energy neither admitted nor denied the alleged violations.

Atlantic Coast Pipeline, LLC

On September 2, 2014, Duke Energy, Dominion Resources (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet, in part, the needs identified by Duke Energy Carolinas, Duke Energy Progress and Piedmont. Dominion will be responsible for building and operating the ACP pipeline and holds a leading ownership percentage in ACP of 48 percent. Duke Energy owns a 47 percent interest, which is accounted for as an equity method investment through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5 percent interest. See Notes 12 and 17 for additional information related to Duke Energy's ownership interest. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval.

In 2018, the FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route, including supply header and compressors. On May 11, 2018, and October 19, 2018, FERC issued Notices to Proceed allowing full construction activities in all areas of West Virginia except in the Monongahela National Forest. On July 24, 2018, FERC issued a Notice to Proceed allowing full construction activities along the project route in North Carolina. On October 19, 2018, the conditions to effectiveness of the Virginia 401 water quality certification were satisfied. Immediately following receipt of the Virginia 401 certification, ACP filed a request for FERC to issue a Notice to Proceed with full construction activities in Virginia. We appreciate the professional and collaborative process by the permitting agencies designed to ensure that this critical energy infrastructure project will meet the stringent environmental standards required by law and regulation.

ACP is the subject of challenges in state and federal courts and agencies, including, among others, challenges of the project's incidental take statement (ITS), crossings of the Blue Ridge Parkway, the Appalachian Trail, and the Monongahela and George Washington National Forests, the project's U.S. Army Corps of Engineers (USACE) 404 permit, the Virginia conditional 401 water quality certification, the FERC Environmental Impact Statement order and the FERC order approving the Certificate of Public Convenience and Necessity. Each of these challenges alleges non-compliance on the part of federal and state permitting authorities and adverse ecological consequences if the project is permitted to proceed. ACP is vigorously defending these challenges and coordinating with the federal and state authorities which are the direct parties to the challenges. Since July 2018, notable developments in these challenges include a stay issued by the U.S. Court of Appeals for the Fourth Circuit (Fourth Circuit) on construction activities through the Monongahela and George Washington National Forests, a reissuance of the project's ITS and Blue Ridge Parkway right-of-way and renewed challenges of these reissued permits, a stay issued by the Fourth Circuit of the project's biological opinion and ITS (which stay has halted most project construction activity), a Fourth Circuit decision vacating the project's permits to cross the Monongahela and George Washington National Forests and the Appalachian Trail and the Fourth Circuit's remand to USACE of ACP's Huntington District 404 verification.

The delays resulting from the legal challenges described above have impacted the cost and schedule for the project. As a result, project cost estimates have increased to $7.0 billion to $7.8 billion, excluding financing costs. ACP expects to achieve a late 2020 in-service date for key segments of the project, while it expects the remainder to extend into 2021. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may result in cost or schedule modifications in the future.

Sabal Trail Transmission, LLC

On May 4, 2015, Duke Energy acquired a 7.5 percent ownership interest in Sabal Trail, which is accounted for as an equity method investment, from Spectra Energy Partners, LP, a master limited partnership, formed by Enbridge Inc. (formerly Spectra Energy Corp.). Spectra Energy Partners, LP holds a 50 percent ownership interest in Sabal Trail and NextEra Energy has a 42.5 percent ownership interest. Sabal Trail is a joint venture to construct a 515-mile natural gas pipeline (Sabal Trail pipeline) to transport natural gas to Florida. Total estimated project costs are approximately $3.2 billion. The Sabal Trail pipeline traverses Alabama, Georgia and Florida. The primary customers of the Sabal Trail pipeline, Duke Energy Florida and FP&L have each contracted to buy pipeline capacity for 25-year initial terms. See Notes 12 and 17 for additional information related to Duke Energy's ownership interest.

On February 3, 2016, the FERC issued an order granting the request for a CPCN to construct and operate the pipeline. The Sabal Trail pipeline received other required regulatory approvals and the Phase 1 mainline was placed in service in July 2017. On October 12, 2017, Sabal Trail filed a request with FERC to place in-service a lateral line to Duke Energy Florida's Citrus County CC. This request is required to support commissioning and testing activities at the facility. On March 16, 2018, FERC approved the Citrus lateral and it was placed in service.

On September 21, 2016, intervenors filed an appeal of FERC's CPCN orders to the U.S. Court of Appeals for the District of Columbia Circuit (D.C. Circuit Court of Appeals). On August 22, 2017, the appeals court ruled against FERC in the case for failing to include enough information on the impact of greenhouse-gas emissions carried by the pipeline, vacated the CPCN order and remanded the case to FERC. In response to the August 2017 court decision, the FERC issued a draft Supplemental Environmental Impact Statement (SEIS) on September 27, 2017. On October 6, 2017, FERC and a group of industry intervenors, including Sabal Trail and Duke Energy Florida, filed separate petitions with the D.C. Circuit Court of Appeals requesting rehearing regarding the court's decision to vacate the CPCN order. On January 31, 2018, the D.C. Circuit Court of Appeals denied the requests for rehearing. On February 2, 2018, Sabal Trail filed a request with FERC for expedited issuance of its order on remand and reissuance of the CPCN. In the alternative, the pipeline requested that FERC issue a temporary emergency CPCN to allow for continued operations. On February 5, 2018, FERC issued the final SEIS. On February 6, 2018, FERC and the intervenors in this case each filed motions for stay with the D.C. Circuit Court to stay the court's mandate. On March 7, 2018, the D.C. Circuit Court of Appeals granted FERC and Sabal Trail's stay request. On March 14, 2018, FERC issued its final order on remand, which recertified the project. On August 10, 2018, FERC denied requests for rehearing of the final order on remand.

Constitution Pipeline Company, LLC

Duke Energy owns a 24 percent ownership interest in Constitution, which is accounted for as an equity method investment. Constitution is a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline will be constructed and operated by Williams Partners L.P., which has a 41 percent ownership share. The remaining interest is held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. Before the permitting delays discussed below, Duke Energy's total anticipated contributions were approximately $229 million. As a result of the permitting delays and project uncertainty, total anticipated contributions by Duke Energy can no longer be reasonably estimated. Since April 2016, with the actions of the New York State Department of Environmental Conservation (NYSDEC), Constitution stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved.

In December 2014, Constitution received approval from the FERC to construct and operate the proposed pipeline. However, on April 22, 2016, the NYSDEC denied Constitution’s application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution filed legal actions in the U.S. Court of Appeals for the Second Circuit (U.S. Court of Appeals) challenging the legality and appropriateness of the NYSDEC’s decision and on August 18, 2017, the petition was denied in part and dismissed in part. In September 2017, Constitution filed a petition for a rehearing of portions of the decision unrelated to the water quality certification, which was denied by the U.S. Court of Appeals. In January 2018, Constitution petitioned the Supreme Court of the United States to review the U.S. Court of Appeals decision, and on April 30, 2018, the Supreme Court denied Constitution's petition. In October 2017, Constitution filed a petition for declaratory order requesting FERC to find that the NYSDEC waived its rights to issue a Section 401 water quality certification by not acting on Constitution's application within a reasonable period of time as required by statute. This petition was based on precedent established by another pipeline’s successful petition with FERC following a District of Columbia Circuit Court ruling. On January 11, 2018, FERC denied Constitution's petition. In February 2018, Constitution filed a rehearing request with FERC of its finding that the NYSDEC did not waive the Section 401 certification requirement. On July 19, 2018, FERC denied Constitution's rehearing request. Constitution is currently unable to approximate an in-service date for the project due to the NYSDEC's denial of the water quality certification. The Constitution partners remain committed to the project and are evaluating next steps to move the project forward. On June 25, 2018, Constitution filed with FERC a Request for Extension of Time until December 2, 2020, for construction of the project. On November 5, 2018, FERC issued an Order Granting Extension of Time.

See Notes 12 and 17 for additional information related to ownership interest and carrying value of the investment.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file IRPs with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in North Carolina and Indiana earlier than their current estimated useful lives primarily because facilities do not have the requisite emission control equipment to meet regulatory requirements expected to apply in the near future. Duke Energy continues to evaluate the potential need to retire these coal-fired generating facilities earlier than the current estimated useful lives and plans to seek regulatory recovery for amounts that would not be otherwise recovered when any of these assets are retired.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement due to a lack of requisite environmental control equipment. Dollar amounts in the table below are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2018, and exclude capitalized asset retirement costs.

	Capacity (in MW)		Remaining Net Book Value (in millions)
Duke Energy Carolinas			
Allen Steam Station Units 1-3[a]	**585**	**$**	**162**
Duke Energy Indiana			
Gallagher Units 2 and 4[b]	**280**		**121**
Total Duke Energy	**865**	**$**	**283**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.

(b) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the 2016 settlement of Edwardsport IGCC matters.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

5. COMMITMENTS AND CONTINGENCIES

INSURANCE

General Insurance

The Duke Energy Registrants have insurance and reinsurance coverage either directly or through indemnification from Duke Energy's captive insurance company, Bison, and its affiliates, consistent with companies engaged in similar commercial operations with similar type properties. The Duke Energy Registrants' coverage includes (i) commercial general liability coverage for liabilities arising to third parties for bodily injury and property damage; (ii) workers' compensation; (iii) automobile liability coverage; and (iv) property coverage for all real and personal property damage. Real and personal property damage coverage excludes electric transmission and distribution lines, but includes damages arising from boiler and machinery breakdowns, earthquakes, flood damage and extra expense, but not outage or replacement power coverage. All coverage is subject to certain deductibles or retentions, sublimits, exclusions, terms and conditions common for companies with similar types of operations. The Duke Energy Registrants self-insure their electric transmission and distribution lines against loss due to storm damage and other natural disasters. As discussed further in Note 4, Duke Energy Florida maintains a storm damage reserve and has a regulatory mechanism to recover the cost of named storms on an expedited basis.

The cost of the Duke Energy Registrants' coverage can fluctuate from year to year reflecting claims history and conditions of the insurance and reinsurance markets.

In the event of a loss, terms and amounts of insurance and reinsurance available might not be adequate to cover claims and other expenses incurred. Uninsured losses and other expenses, to the extent not recovered by other sources, could have a material effect on the Duke Energy Registrants' results of operations, cash flows or financial position. Each company is responsible to the extent losses may be excluded or exceed limits of the coverage available.

Nuclear Insurance

Duke Energy Carolinas owns and operates McGuire and Oconee and operates and has a partial ownership interest in Catawba. McGuire and Catawba each have two reactors. Oconee has three reactors. The other joint owners of Catawba reimburse Duke Energy Carolinas for certain expenses associated with nuclear insurance per the Catawba joint owner agreements.

Duke Energy Progress owns and operates Robinson, Brunswick and Harris. Robinson and Harris each have one reactor. Brunswick has two reactors.

Duke Energy Florida owns Crystal River Unit 3, which permanently ceased operation in 2013 and reached a SAFSTOR condition in January 2018 after the successful transfer of all used nuclear fuel assemblies to an on-site dry cask storage facility.

In the event of a loss, terms and amounts of insurance available might not be adequate to cover property damage and other expenses incurred. Uninsured losses and other expenses, to the extent not recovered by other sources, could have a material effect on Duke Energy Carolinas', Duke Energy Progress' and Duke Energy Florida's results of operations, cash flows or financial position. Each company is responsible to the extent losses may be excluded or exceed limits of the coverage available.

Nuclear Liability Coverage

The Price-Anderson Act requires owners of nuclear reactors to provide for public nuclear liability protection per nuclear incident up to a maximum total financial protection liability. The maximum total financial protection liability, which is approximately $14.1 billion, is subject to change every five years for inflation and for the number of licensed reactors. Total nuclear liability coverage consists of a combination of private primary nuclear liability insurance coverage and a mandatory industry risk-sharing program to provide for excess nuclear liability coverage above the maximum reasonably available private primary coverage. The U.S. Congress could impose revenue-raising measures on the nuclear industry to pay claims.

Primary Liability Insurance

Duke Energy Carolinas and Duke Energy Progress have purchased the maximum reasonably available private primary nuclear liability insurance as required by law, which is $450 million per station. Duke Energy Florida has purchased $100 million primary nuclear liability insurance in compliance with the law.

Excess Liability Program

This program provides $13.6 billion of coverage per incident through the Price-Anderson Act's mandatory industrywide excess secondary financial protection program of risk pooling. This amount is the product of potential cumulative retrospective premium assessments of $138 million times the current 99 licensed commercial nuclear reactors in the U.S. Under this program, licensees could be assessed retrospective premiums to compensate for public nuclear liability damages in the event of a nuclear incident at any licensed facility in the U.S. Retrospective premiums may be assessed at a rate not to exceed $20.5 million per year per licensed reactor for each incident. The assessment may be subject to state premium taxes.

Nuclear Property and Accidental Outage Coverage

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are members of NEIL, an industry mutual insurance company, which provides property damage, nuclear accident decontamination and premature decommissioning insurance for each station for losses resulting from damage to its nuclear plants, either due to accidents or acts of terrorism. Additionally, NEIL provides accidental outage coverage for each station for losses in the event of a major accidental outage at an insured nuclear station.

Pursuant to regulations of the NRC, each company's property damage insurance policies provide that all proceeds from such insurance be applied, first, to place the plant in a safe and stable condition after a qualifying accident and second, to decontaminate the plant before any proceeds can be used for decommissioning, plant repair or restoration.

Losses resulting from acts of terrorism are covered as common occurrences, such that if terrorist acts occur against one or more commercial nuclear power plants insured by NEIL within a 12-month period, they would be treated as one event and the owners of the plants where the act occurred would share one full limit of liability. The full limit of liability is currently $3.2 billion. NEIL sublimits the total aggregate for all of their policies for non-nuclear terrorist events to approximately $1.8 billion.

Each nuclear facility has accident property damage, nuclear accident decontamination and premature decommissioning liability insurance from NEIL with limits of $1.5 billion, except for Crystal River Unit 3. Crystal River Unit 3's limit is $50 million and is on an actual cash value basis. All nuclear facilities except for Catawba and Crystal River Unit 3 also share an additional $1.25 billion nuclear accident insurance limit above their dedicated underlying limit. This shared additional excess limit is not subject to reinstatement in the event of a loss. Catawba has a dedicated $1.25 billion of additional nuclear accident insurance limit above its dedicated underlying limit. Catawba and Oconee also have an additional $750 million of non-nuclear accident property damage limit. All coverages are subject to sublimits and significant deductibles.

NEIL's Accidental Outage policy provides some coverage, such as business interruption, for losses in the event of a major accident property damage outage of a nuclear unit. Coverage is provided on a weekly limit basis after a significant waiting period deductible and at 100 percent of the available weekly limits for 52 weeks and 80 percent of the available weekly limits for the next 110 weeks. Coverage is provided until these available weekly periods are met where the accidental outage policy limit will not exceed $490 million for McGuire, Catawba and Harris, $476 million for Brunswick, $462 million for Oconee and $392 million for Robinson. NEIL sublimits the accidental outage recovery to the first 104 weeks of coverage not to exceed $328 million from non-nuclear accidental property damage. Coverage amounts decrease in the event more than one unit at a station is out of service due to a common accident. All coverages are subject to sublimits and significant deductibles.

Potential Retroactive Premium Assessments

In the event of NEIL losses, NEIL's board of directors may assess member companies' retroactive premiums of amounts up to 10 times their annual premiums for up to six years after a loss. NEIL has never exercised this assessment. The maximum aggregate annual retrospective premium obligations for Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are $159 million, $97 million and $1 million, respectively. Duke Energy Carolinas' maximum assessment amount includes 100 percent of potential obligations to NEIL for jointly owned reactors. Duke Energy Carolinas would seek reimbursement from the joint owners for their portion of these assessment amounts.

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all of the Duke Energy Registrants.

Remediation Activities

In addition to the ARO recorded as a result of various environmental regulations, discussed in Note 9, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other in the Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Accounts payable within Current Liabilities and Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Balance at December 31, 2015	$ 94	$ 10	$ 17	$ 3	$ 14	$ 54	$ 12
Provisions/adjustments	19	4	7	2	4	7	1
Cash reductions	(15)	(4)	(6)	(2)	(4)	(2)	(3)
Balance at December 31, 2016	98	10	18	3	14	59	10
Provisions/adjustments	8	3	3	2	2	3	(4)
Cash reductions	(25)	(3)	(6)	(2)	(4)	(15)	(1)
Balance at December 31, 2017	81	10	15	3	12	47	5
Provisions/adjustments	**26**	**3**	**2**	**3**	**(2)**	**21**	**1**
Cash reductions	**(30)**	**(2)**	**(6)**	**(2)**	**(4)**	**(20)**	**(1)**
Balance at December 31, 2018	**$ 77**	**$ 11**	**$ 11**	**$ 4**	**$ 6**	**$ 48**	**$ 5**

As of December 31, 2016, and October 31, 2016 and 2015, Piedmont's environmental reserve was $1 million. As of December 31, 2018, and 2017, the reserve was $2 million.

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	**$ 46**
Duke Energy Carolinas	**17**
Duke Energy Ohio	**19**
Piedmont	**2**

North Carolina and South Carolina Ash Basins

In February 2014, a break in a stormwater pipe beneath an ash basin at Duke Energy Carolinas' retired Dan River Steam Station caused a release of ash basin water and ash into the Dan River. In July 2014, Duke Energy completed remediation work identified by the EPA and continues to cooperate with the EPA's civil enforcement process. The NCDEQ has historically assessed Duke Energy Carolinas and Duke Energy Progress with NOVs for violations that were most often resolved through satisfactory corrective actions and minor, if any, fines or penalties. Subsequent to the Dan River ash release, Duke Energy Carolinas and Duke Energy Progress have been served with a higher level of NOVs, including assessed penalties for violations at Sutton and Dan River Steam Station. Duke Energy Carolinas and Duke Energy Progress continue to resolve violations through corrective actions, and associated penalties related to existing unresolved NOVs are not expected to be material.

LITIGATION

Duke Energy Carolinas and Duke Energy Progress

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in the North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash-related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. On January 23, 2019, the court granted the parties' joint motion for a four month stay of the proceedings, until June 3, 2019, to allow the parties to discuss potential resolution. If the case is not fully resolved at that time, litigation will resume. The trial remains scheduled for August 2020. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ State Enforcement Actions

In the first quarter of 2013, SELC sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged CWA violations from coal ash basins at two coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge in the North Carolina Superior Court.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to the remaining coal-fired power plants in North Carolina, alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions for Partial Summary Judgment for seven of the 14 North Carolina plants with coal ash basins named in the enforcement actions. On February 13, 2017, the court issued an order denying motions for partial summary judgment brought by both the environmental groups and Duke Energy Carolinas and Duke Energy Progress for the remaining seven plants. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal with the North Carolina Court of Appeals to challenge the trial court's order. The parties were unable to reach an agreement at mediation in April 2017 and submitted briefs to the trial court on remaining issues to be tried. On August 1, 2018, the Court of Appeals dismissed the appeal and the matter is proceeding before the trial court. No trial date has been scheduled. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Federal Citizens Suits

On June 13, 2016, RRBA filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of NPDES permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. Duke Energy Progress and RRBA each filed motions for summary judgment on March 23, 2018. The court has not yet ruled on these motions.

On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina, which asserts two claims relating to alleged violations of NPDES permit provisions at the Roxboro Plant and one claim relating to the use of nearby water bodies. Duke Energy Progress and RRBA each filed motions for summary judgment on April 17, 2018, and the court has not yet ruled on these motions.

On May 8, 2018, on motion from Duke Energy Progress, the court ordered trial in both of the above matters to be consolidated. Trial is currently scheduled to begin July 15, 2019.

On June 20, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Mayo Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss, which was granted by the court on March 30, 2018. RRBA had until April 30, 2018, to file an appeal to the Fourth Circuit but did not do so.

On August 2, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Roxboro Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss on October 2, 2017, which was granted by the court on May 29, 2018. RRBA had until June 28, 2018, to file an appeal to the Fourth Circuit but did not do so.

On December 5, 2017, various parties filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina for alleged violations at Duke Energy Carolinas' Belews Creek under the CWA. Duke Energy Carolinas' answer to the complaint was filed on August 27, 2018. On October 10, 2018, Duke Energy Carolinas filed Motions to Dismiss for lack of standing, Motion for Judgment on the Pleadings and Motion to Stay Discovery. On January 9, 2019, the court entered an order denying Duke Energy Carolinas' motion to stay discovery. There has been no ruling on the other pending motions.

Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of these matters.

Groundwater Contamination Claims

Beginning in May 2015, a number of residents living in the vicinity of the North Carolina facilities with ash basins received letters from the NCDEQ advising them not to drink water from the private wells on their land tested by the NCDEQ as the samples were found to have certain substances at levels higher than the criteria set by the DHHS. Results of CSAs testing performed by Duke Energy under the Coal Ash Act have been consistent with historical data provided to state regulators over many years. The DHHS and NCDEQ sent follow-up letters on October 15, 2015, to residents near coal ash basins who have had their wells tested, stating that private well samplings at a considerable distance from coal ash basins, as well as some municipal water supplies, contain similar levels of vanadium and hexavalent chromium, which led investigators to believe these constituents are naturally occurring. In March 2016, DHHS rescinded the advisories.

Duke Energy Carolinas and Duke Energy Progress have received formal demand letters from residents near Duke Energy Carolinas' and Duke Energy Progress' coal ash basins. The residents claim damages for nuisance and diminution in property value, among other things. The parties held three days of mediation discussions, which ended at impasse. On January 6, 2017, Duke Energy Carolinas and Duke Energy Progress received the plaintiffs' notice of their intent to file suits should the matter not settle. The NCDEQ preliminarily approved Duke Energy’s permanent water solution plans on January 13, 2017, and as a result shortly thereafter, Duke Energy issued a press release, providing additional details regarding the homeowner compensation package. This package consists of three components: (i) a $5,000 goodwill payment to each eligible well owner to support the transition to a new water supply, (ii) where a public water supply is available and selected by the eligible well owner, a stipend to cover 25 years of water bills and (iii) the Property Value Protection Plan. The Property Value Protection Plan is a program offered by Duke Energy designed to guarantee eligible plant neighbors the fair market value of their residential property should they decide to sell their property during the time that the plan is offered. Payments are being made and the remaining reserves are not material.

On August 23, 2017, a class-action suit was filed in Wake County Superior Court, North Carolina, against Duke Energy Carolinas and Duke Energy Progress on behalf of certain property owners living near coal ash impoundments at Allen, Asheville, Belews Creek, Buck, Cliffside, Lee, Marshall, Mayo and Roxboro. The class is defined as those who are well-eligible under the Coal Ash Act or those to whom Duke Energy has promised a permanent replacement water supply and seeks declaratory and injunctive relief, along with compensatory damages. Plaintiffs allege that Duke Energy’s improper maintenance of coal ash impoundments caused harm, particularly through groundwater contamination. Despite NCDEQ’s preliminary approval, Plaintiffs contend that Duke Energy’s proposed permanent water solutions plan fails to comply with the Coal Ash Act. On September 28, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Motion to Dismiss and Motion to Strike the class designation. The parties entered into a Settlement Agreement on January 24, 2018, which resulted in the dismissal of the underlying class action on January 25, 2018.

On September 14, 2017, a complaint was filed against Duke Energy Progress in New Hanover County Superior Court by a group of homeowners residing approximately 1 mile from Duke Energy Progress' Sutton Steam Plant. The homeowners allege that coal ash constituents have been migrating from ash impoundments at Sutton into their groundwater for decades and that in 2015, Duke Energy Progress discovered these releases of coal ash, but failed to notify any officials or neighbors and failed to take remedial action. The homeowners claim unspecified physical and mental injuries as a result of consuming their well water and seek actual damages for personal injury, medical monitoring and punitive damages. On March 6, 2018, Plaintiffs' counsel voluntarily dismissed the action without prejudice.

Duke Energy Carolinas

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of December 31, 2018, there were 164 asserted claims for non-malignant cases with the cumulative relief sought of up to $42 million and 87 asserted claims for malignant cases with the cumulative relief sought of up to $21 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $630 million and $489 million at December 31, 2018, and 2017, respectively. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Consolidated Balance Sheets. These reserves are based upon Duke Energy Carolinas' best estimate for current and future asbestos claims through 2038 and are recorded on an undiscounted basis. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2038 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $764 million in excess of the self-insured retention. Receivables for insurance recoveries were $739 million and $585 million at December 31, 2018, and 2017, respectively. These amounts are classified in Other within Other Noncurrent Assets and Receivables within Current Assets on the Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Progress and Duke Energy Florida

Spent Nuclear Fuel Matters

On October 16, 2014, Duke Energy Progress and Duke Energy Florida sued the U.S. in the U.S. Court of Federal Claims. The lawsuit claimed the Department of Energy breached a contract in failing to accept spent nuclear fuel under the Nuclear Waste Policy Act of 1982 and asserted damages for the cost of on-site storage. Duke Energy Progress and Duke Energy Florida asserted damages for the period January 1, 2011, through December 31, 2013, of $48 million and $25 million, respectively. On November 17, 2017, the Court awarded Duke Energy Progress and Duke Energy Florida $48 million and $21 million, respectively, subject to appeal. No appeals were filed and Duke Energy Progress and Duke Energy Florida recognized the recoveries in the first quarter of 2018. Claims for all periods through 2013 have been resolved. On June 22, 2018, Duke Energy Progress and Duke Energy Florida filed a complaint for damages incurred for 2014 through first quarter 2018.

Duke Energy Progress

Gypsum Supply Agreements Matter

On June 30, 2017, CertainTeed filed a declaratory judgment action against Duke Energy Progress in the North Carolina Business Court relating to a gypsum supply agreement. In its complaint, CertainTeed sought an order from the court declaring that the minimum amount of gypsum Duke Energy Progress must provide to CertainTeed under the supply agreement was 50,000 tons per month through 2029. Trial in this matter was completed on July 16, 2018. On August 29, 2018, the court issued an order and opinion finding that Duke Energy Progress is required to supply 50,000 tons of gypsum/month, but that CertainTeed's sole remedy for Duke Energy Progress' long-term discontinuance under the agreement is liquidated damages. On November 14, 2018, the parties reached a settlement agreement. The amount owed under the liquidated damages provision is approximately $90 million on an undiscounted basis over 10 years. Approximately $3 million was paid in 2018. As of December 31, 2018, $9 million is recorded in Accounts payable within Current Liabilities and $63 million in Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets. The liability is recorded on a discounted basis at a rate of approximately 4 percent. These costs are probable of recovery from customers and are recorded in Regulatory Assets within Other Noncurrent Assets on the Consolidated Balance Sheets.

Duke Energy Florida

Fluor Contract Litigation

On January 29, 2019, Fluor filed a breach of contract lawsuit in the U.S. District Court for the Middle District of Florida against Duke Energy Florida related to an EPC agreement for the combined-cycle natural gas plant in Citrus County, Florida. Fluor filed an amended complaint on February, 13, 2019. Fluor's multicount complaint seeks civil, statutory and contractual remedies related to Duke Energy Florida's $67 million draw in early 2019, on Fluor's letter of credit and offset of invoiced amounts. Duke Energy Florida is attempting to recover from Fluor $110 million in additional costs incurred by Duke Energy Florida. Duke Energy Florida cannot predict the outcome of this matter. See Note 4 for additional information.

Class-Action Lawsuit

On February 22, 2016, a lawsuit was filed in the U.S. District Court for the Southern District of Florida on behalf of a class of Duke Energy Florida and FP&L's customers in Florida. The suit alleges the State of Florida's NCRS are unconstitutional and pre-empted by federal law. Plaintiffs claim they are entitled to repayment of all money paid by customers of Duke Energy Florida and FP&L as a result of the NCRS, as well as an injunction against any future charges under those statutes. The constitutionality of the NCRS has been challenged unsuccessfully in a number of prior cases on alternative grounds. Duke Energy Florida and FP&L filed motions to dismiss the complaint on May 5, 2016. On September 21, 2016, the Court granted the motions to dismiss with prejudice. Plaintiffs filed a motion for reconsideration, which was denied. On January 4, 2017, plaintiffs filed a notice of appeal to the Eleventh Circuit U.S. Court of Appeals (Eleventh Circuit). On July 11, 2018, the Eleventh Circuit affirmed the U.S. District Court's dismissal of the lawsuit. The deadline to file a petition for cert was October 9, 2018, and no petition was filed; therefore, the dismissal of the lawsuit is final.

Westinghouse Contract Litigation

On March 28, 2014, Duke Energy Florida filed a lawsuit against Westinghouse in the U.S. District Court for the Western District of North Carolina. The lawsuit seeks recovery of $54 million in milestone payments in excess of work performed under an EPC for Levy as well as a determination by the court of the amounts due to Westinghouse as a result of the termination of an EPC contract. Duke Energy Florida recognized an exit obligation as a result of the termination of the EPC. On March 31, 2014, Westinghouse filed a separate lawsuit against Duke Energy Florida in U.S. District Court for the Western District of Pennsylvania alleging damages under the same EPC contract in excess of $510 million for engineering and design work, costs to end supplier contracts and an alleged termination fee. On June 9, 2014, the judge in the North Carolina case ruled that the litigation will proceed in the Western District of North Carolina.

On July 11, 2016, Duke Energy Florida and Westinghouse filed separate Motions for Summary Judgment. On September 29, 2016, the court issued its ruling, granting Westinghouse a $30 million termination fee claim and dismissing Duke Energy Florida's $54 million refund claim. Westinghouse's claim for termination costs continued to trial. Following a trial on the matter, the court issued an order in December 2016 denying Westinghouse's claim for termination costs and reaffirming its earlier ruling in favor of Westinghouse on the $30 million termination fee. Judgment was entered against Duke Energy Florida in the amount of approximately $34 million, which includes prejudgment interest. Westinghouse appealed the trial court's order to the Fourth Circuit and Duke Energy Florida cross-appealed.

On March 29, 2017, Westinghouse filed Chapter 11 bankruptcy in the Southern District of New York, which automatically stayed the appeal. On May 23, 2017, the bankruptcy court entered an order lifting the stay with respect to the appeal. Westinghouse and Duke Energy Florida executed a settlement agreement resolving this matter on April 5, 2018. The bankruptcy court approved the settlement and Duke Energy Florida paid approximately $34 million to Westinghouse in July 2018 pursuant to this agreement. At the request of the parties, the Fourth Circuit has dismissed the appeal.

MGP Cost Recovery Action

On December 30, 2011, Duke Energy Florida filed a lawsuit against FirstEnergy to recover investigation and remediation costs incurred by Duke Energy Florida in connection with the restoration of two former MGP sites in Florida. Duke Energy Florida alleged that FirstEnergy, as the successor to Associated Gas & Electric Co., owes past and future contribution and response costs of up to $43 million for the investigation and remediation of MGP sites. On December 6, 2016, the trial court entered judgment against Duke Energy Florida in the case. In January 2017, Duke Energy Florida appealed the decision to the U.S. Court of Appeals for the Sixth Circuit, which affirmed the trial court's ruling on April 10, 2018. The dismissal of the lawsuit is therefore final.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves, the CertainTeed liquidated damages obligation and the exit obligation in 2017 related to the termination of an EPC contract. Reserves are classified on the Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

	December 31,	
(in millions)	2018	2017
Reserves for Legal Matters		
Duke Energy	**$ 65**	$ 88
Duke Energy Carolinas	**9**	30
Progress Energy	**54**	55
Duke Energy Progress	**12**	13
Duke Energy Florida	**24**	24
Piedmont	**1**	2

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Consolidated Balance Sheets and have unlimited maximum potential payments. However, the Duke Energy Registrants do not believe these guarantees will have a material effect on their results of operations, cash flows or financial position.

Purchase Obligations

Purchased Power

Duke Energy Progress, Duke Energy Florida and Duke Energy Ohio have ongoing purchased power contracts, including renewable energy contracts, with other utilities, wholesale marketers, co-generators and qualified facilities. These purchased power contracts generally provide for capacity and energy payments. In addition, Duke Energy Progress and Duke Energy Florida have various contracts to secure transmission rights.

The following table presents executory purchased power contracts with terms exceeding one year, excluding contracts classified as leases.

		Minimum Purchase Amount at December 31, 2018						
(in millions)	Contract Expiration	2019	2020	2021	2022	2023	Thereafter	Total
Duke Energy Progress[a]	2022-2031	$ 51	$ 52	$ 53	$ 30	$ 25	$ 215	$ 426
Duke Energy Florida[b]	2021-2025	363	380	365	363	382	361	2,214
Duke Energy Ohio[c][d]	2020-2022	146	117	53	11	—	—	327

(a) Contracts represent 100 percent of net plant output.
(b) Contracts represent between 81 percent and 100 percent of net plant output.
(c) Contracts represent between 1 percent and 8 percent of net plant output.
(d) Excludes PPA with OVEC. See Note 17 for additional information.

Gas Supply and Capacity Contracts

Duke Energy Ohio and Piedmont routinely enter into long-term natural gas supply commodity and capacity commitments and other agreements that commit future cash flows to acquire services needed in their businesses. These commitments include pipeline and storage capacity contracts and natural gas supply contracts to provide service to customers. Costs arising from the natural gas supply commodity and capacity commitments, while significant, are pass-through costs to customers and are generally fully recoverable through the fuel adjustment or PGA procedures and prudence reviews in North Carolina and South Carolina and under the Tennessee Incentive Plan in Tennessee. In the Midwest, these costs are recovered via the Gas Cost Recovery Rate in Ohio or the Gas Cost Adjustment Clause in Kentucky. The time periods for fixed payments under pipeline and storage capacity contracts are up to 16 years. The time periods for fixed payments under natural gas supply contracts are up to seven years. The time period for the natural gas supply purchase commitments is up to 12 years.

Certain storage and pipeline capacity contracts require the payment of demand charges that are based on rates approved by the FERC in order to maintain rights to access the natural gas storage or pipeline capacity on a firm basis during the contract term. The demand charges that are incurred in each period are recognized in the Consolidated Statements of Operations and Comprehensive Income as part of natural gas purchases and are included in Cost of natural gas.

The following table presents future unconditional purchase obligations under natural gas supply and capacity contracts as of December 31, 2018.

(in millions)	Duke Energy	Duke Energy Ohio	Piedmont
2019	$ 314	$ 38	$ 276
2020	287	30	257
2021	255	29	226
2022	225	11	214
2023	148	4	144
Thereafter	1,067	—	1,067
Total	$ 2,296	$ 112	$ 2,184

Operating and Capital Lease Commitments

The Duke Energy Registrants lease office buildings, railcars, vehicles and other property and equipment with various terms and expiration dates. Additionally, Duke Energy Carolinas and Duke Energy Progress have capital leases related to firm natural gas pipeline transportation capacity. Duke Energy Progress and Duke Energy Florida have entered into certain purchased power agreements, which are classified as leases. Consolidated capitalized lease obligations are classified as Long-Term Debt or Other within Current Liabilities on the Consolidated Balance Sheets. Amortization of assets recorded under capital leases is included in Depreciation and amortization and Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.

The following tables present rental expense for operating leases. These amounts are included in Operation, maintenance and other and Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.

	Years Ended December 31,		
(in millions)	2018	2017	2016
Duke Energy	$ 268	$ 241	$ 242
Duke Energy Carolinas	49	44	45
Progress Energy	143	130	140
Duke Energy Progress	75	75	68
Duke Energy Florida	68	55	72
Duke Energy Ohio	13	15	16
Duke Energy Indiana	21	23	23

	Years Ended December 31,		Two Months Ended December 31,	Year Ended October 31,
(in millions)	2018	2017	2016	2016
Piedmont	$ 11	$ 7	$ 1	$ 5

The following table presents future minimum lease payments under operating leases, which at inception had a non-cancelable term of more than one year.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2019	$ 239	$ 33	$ 97	$ 49	$ 48	$ 2	$ 6	$ 5
2020	219	29	90	46	44	2	5	5
2021	186	19	79	37	42	2	4	5
2022	170	19	76	34	42	2	4	5
2023	160	17	77	35	42	2	5	6
Thereafter	1,017	68	455	314	141	23	66	11
Total	$ 1,991	$ 185	$ 874	$ 515	$ 359	$ 33	$ 90	$ 37

The following table presents future minimum lease payments under capital leases.

	December 31, 2018						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
2019	$ 170	$ 20	$ 45	$ 20	$ 25	$ 2	$ 1
2020	174	20	46	21	25	—	1
2021	177	15	45	20	25	—	1
2022	165	15	45	21	24	—	1
2023	165	15	45	21	24	—	1
Thereafter	577	204	230	209	21	—	27
Minimum annual payments	1,428	289	456	312	144	2	32
Less: amount representing interest	(487)	(180)	(205)	(175)	(30)	—	(22)
Total	$ 941	$ 109	$ 251	$ 137	$ 114	$ 2	$ 10

6. DEBT AND CREDIT FACILITIES

Summary of Debt and Related Terms

The following tables summarize outstanding debt.

		December 31, 2018							
(in millions)	Weighted Average Interest Rate	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured debt, maturing 2019-2078	4.26%	$ 20,955	$ 1,150	$ 3,800	$ 50	$ 350	$ 1,000	$ 408	$ 2,150
Secured debt, maturing 2020-2037	3.69%	4,297	450	1,703	300	1,403	—	—	—
First mortgage bonds, maturing 2019-2048[a]	4.32%	25,628	8,759	13,100	7,574	5,526	1,099	2,670	—
Capital leases, maturing 2019-2051[b]	5.06%	941	109	251	137	114	2	10	—
Tax-exempt bonds, maturing 2019-2041[c]	3.40%	941	243	48	48	—	77	572	—
Notes payable and commercial paper[d]	2.73%	4,035	—	—	—	—	—	—	—
Money pool/intercompany borrowings		—	739	1,385	444	108	299	317	198
Fair value hedge carrying value adjustment		5	5	—	—	—	—	—	—
Unamortized debt discount and premium, net[e]		1,434	(23)	(29)	(15)	(11)	(31)	(8)	(1)
Unamortized debt issuance costs[f]		(297)	(54)	(112)	(40)	(61)	(7)	(20)	(11)
Total debt	4.13%	$ 57,939	$ 11,378	$ 20,146	$ 8,498	$ 7,429	$ 2,439	$ 3,949	$ 2,336
Short-term notes payable and commercial paper		(3,410)	—	—	—	—	—	—	—
Short-term money pool/intercompany borrowings		—	(439)	(1,235)	(294)	(108)	(274)	(167)	(198)
Current maturities of long-term debt[g]		(3,406)	(6)	(1,672)	(603)	(270)	(551)	(63)	(350)
Total long-term debt[g]		$ 51,123	$ 10,933	$ 17,239	$ 7,601	$ 7,051	$ 1,614	$ 3,719	$ 1,788

(a) Substantially all electric utility property is mortgaged under mortgage bond indentures.
(b) Duke Energy includes $63 million and $531 million of capital lease purchase accounting adjustments related to Duke Energy Progress and Duke Energy Florida, respectively, related to power purchase agreements that are not accounted for as capital leases in their respective financial statements because of grandfathering provisions in GAAP.
(c) Substantially all tax-exempt bonds are secured by first mortgage bonds, letters of credit or the Master Credit Facility.
(d) Includes $625 million that was classified as Long-Term Debt on the Consolidated Balance Sheets due to the existence of long-term credit facilities that backstop these commercial paper balances, along with Duke Energy's ability and intent to refinance these balances on a long-term basis. The weighted average days to maturity for Duke Energy's commercial paper program was 16 days.
(e) Duke Energy includes $1,380 million and $156 million in purchase accounting adjustments related to Progress Energy and Piedmont, respectively.
(f) Duke Energy includes $41 million in purchase accounting adjustments primarily related to the merger with Progress Energy.
(g) Refer to Note 17 for additional information on amounts from consolidated VIEs.

		December 31, 2017							
(in millions)	Weighted Average Interest Rate	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured debt, maturing 2018-2073	4.17%	$ 20,409	$ 1,150	$ 3,950	$ —	$ 550	$ 900	$ 411	$ 2,050
Secured debt, maturing 2018-2037	3.15%	4,458	450	1,757	300	1,457	—	—	—
First mortgage bonds, maturing 2018-2047[a]	4.51%	23,529	7,959	11,801	6,776	5,025	1,100	2,669	—
Capital leases, maturing 2018-2051[b]	4.55%	1,000	61	269	139	129	5	11	—
Tax-exempt bonds, maturing 2019-2041[c]	3.23%	941	243	48	48	—	77	572	—
Notes payable and commercial paper[d]	1.57%	2,788	—	—	—	—	—	—	—
Money pool/intercompany borrowings		—	404	955	390	—	54	311	364
Fair value hedge carrying value adjustment		6	6	—	—	—	—	—	—
Unamortized debt discount and premium, net[e]		1,582	(19)	(30)	(16)	(10)	(33)	(9)	(1)
Unamortized debt issuance costs[f]		(271)	(47)	(108)	(40)	(56)	(7)	(21)	(12)
Total debt	4.09%	$ 54,442	$ 10,207	$ 18,642	$ 7,597	$ 7,095	$ 2,096	$ 3,944	$ 2,401
Short-term notes payable and commercial paper		(2,163)	—	—	—	—	—	—	—
Short-term money pool/intercompany borrowings		—	(104)	(805)	(240)	—	(29)	(161)	(364)
Current maturities of long-term debt[g]		(3,244)	(1,205)	(771)	(3)	(768)	(3)	(3)	(250)
Total long-term debt[g]		$ 49,035	$ 8,898	$ 17,066	$ 7,354	$ 6,327	$ 2,064	$ 3,780	$ 1,787

(a) Substantially all electric utility property is mortgaged under mortgage bond indentures.
(b) Duke Energy includes $81 million and $603 million of capital lease purchase accounting adjustments related to Duke Energy Progress and Duke Energy Florida, respectively, related to power purchase agreements that are not accounted for as capital leases in their respective financial statements because of grandfathering provisions in GAAP.
(c) Substantially all tax-exempt bonds are secured by first mortgage bonds, letters of credit or the Master Credit Facility.
(d) Includes $625 million that was classified as Long-Term Debt on the Consolidated Balance Sheets due to the existence of long-term credit facilities that backstop these commercial paper balances, along with Duke Energy's ability and intent to refinance these balances on a long-term basis. The weighted average days to maturity for Duke Energy's commercial paper programs was 14 days.
(e) Duke Energy includes $1,509 million and $176 million purchase accounting adjustments related to the mergers with Progress Energy and Piedmont, respectively.
(f) Duke Energy includes $47 million in purchase accounting adjustments primarily related to the merger with Progress Energy.
(g) Refer to Note 17 for additional information on amounts from consolidated VIEs.

Current Maturities of Long-Term Debt

The following table shows the significant components of Current maturities of Long-Term Debt on the Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	December 31, 2018
Unsecured Debt			
Progress Energy	March 2019	7.050%	$ 450
Duke Energy (Parent)	September 2019	5.050%	500
Piedmont	September 2019	3.155% [b]	350
Duke Energy Kentucky	October 2019	4.65%	100
Progress Energy	December 2019	4.875%	350
First Mortgage Bonds			
Duke Energy Progress	January 2019	5.300%	600
Duke Energy Ohio	April 2019	5.450%	450
Other[a]			606
Current maturities of long-term debt			$ 3,406

(a) Includes capital lease obligations, amortizing debt and small bullet maturities.
(b) Debt has a floating interest rate.

Maturities and Call Options

The following table shows the annual maturities of long-term debt for the next five years and thereafter. Amounts presented exclude short-term notes payable and commercial paper and money pool borrowings for the Subsidiary Registrants.

	December 31, 2018							
(in millions)	Duke Energy[a]	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2019	$ 3,408	$ 6	$ 1,674	$ 603	$ 270	552	$ 63	$ 350
2020	3,765	907	926	354	572	—	503	—
2021	4,803	503	2,004	904	600	50	70	160
2022	2,745	353	1,032	505	77	—	94	—
2023	3,375	1,303	535	456	79	350	153	45
Thereafter	35,288	7,940	12,880	5,437	5,793	1,251	2,925	1,595
Total long-term debt, including current maturities	$ 53,384	$ 11,012	$ 19,051	$ 8,259	$ 7,391	$ 2,203	$ 3,808	$ 2,150

(a) Excludes $1,578 million in purchase accounting adjustments related to the Progress Energy merger and the Piedmont acquisition.

The Duke Energy Registrants have the ability under certain debt facilities to call and repay the obligation prior to its scheduled maturity. Therefore, the actual timing of future cash repayments could be materially different than as presented above.

Short-Term Obligations Classified as Long-Term Debt

Tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder and certain commercial paper issuances and money pool borrowings are classified as Long-Term Debt on the Consolidated Balance Sheets. These tax-exempt bonds, commercial paper issuances and money pool borrowings, which are short-term obligations by nature, are classified as long term due to Duke Energy's intent and ability to utilize such borrowings as long-term financing. As Duke Energy's Master Credit Facility and other bilateral letter of credit agreements have non-cancelable terms in excess of one year as of the balance sheet date, Duke Energy has the ability to refinance these short-term obligations on a long-term basis. The following tables show short-term obligations classified as long-term debt.

	December 31, 2018				
(in millions)	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Ohio	Duke Energy Indiana
Tax-exempt bonds	$ 312	$ —	$ —	$ 27	$ 285
Commercial paper[(a)]	625	300	150	25	150
Total	$ 937	$ 300	$ 150	$ 52	$ 435

	December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Ohio	Duke Energy Indiana
Tax-exempt bonds	$ 312	$ —	$ —	$ 27	$ 285
Commercial paper[(a)]	625	300	150	25	150
Total	$ 937	$ 300	$ 150	$ 52	$ 435

(a) Progress Energy amounts are equal to Duke Energy Progress amounts.

Summary of Significant Debt Issuances

In January 2019, Duke Energy Ohio issued $800 million of first mortgage bonds. The issuance was split between a $400 million, 10-year tranche at 3.65 percent and a $400 million, 30-year tranche at 4.30 percent. The net proceeds will be used to refinance $450 million of Duke Energy Ohio bonds maturing in April 2019, to pay down short-term debt and for general corporate purposes.

The following tables summarize significant debt issuances (in millions).

			Year Ended December 31, 2018				
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
Unsecured Debt							
March 2018[a]	April 2025	3.950%	$ 250	$ 250	$ —	$ —	$ —
May 2018[b]	May 2021	3.114%	500	500	—	—	—
September 2018[c]	September 2078	5.625%	500	500	—	—	—
First Mortgage Bonds							
March 2018[d]	March 2023	3.050%	500	—	500	—	—
March 2018[d]	March 2048	3.950%	500	—	500	—	—
June 2018[e]	July 2028	3.800%	600	—	—	—	600
June 2018[e]	July 2048	4.200%	400	—	—	—	400
August 2018[f]	September 2023	3.375%	300	—	—	300	—
August 2018[f]	September 2028	3.700%	500	—	—	500	—
November 2018[g]	May 2022	3.350%	350	—	350	—	—
November 2018[g]	November 2028	3.950%	650	—	650	—	—
Total issuances			$ 5,050	$ 1,250	$ 2,000	$ 800	$ 1,000

(a) Debt issued to pay down short-term debt.
(b) Debt issued to pay down short-term debt. Debt issuance has a floating debt rate.
(c) Callable after September 2023 at par. Junior subordinated hybrid debt issued to pay down short-term debt and for general corporate purposes.
(d) Debt issued to repay at maturity a $300 million first mortgage bond due April 2018, pay down intercompany short-term debt and for general corporate purposes.
(e) Debt issued to repay a portion of intercompany short-term debt under the money pool borrowing arrangement and for general corporate purposes.
(f) Debt issued to repay short-term debt and for general corporate purposes.
(g) Debt issued to fund eligible green energy projects, including zero-carbon solar and energy storage, in the Carolinas.

			Year Ended December 31, 2017					
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Unsecured Debt								
April 2017[a]	April 2025	3.364%	$ 420	$ 420	$ —	$ —	$ —	$ —
June 2017[b]	June 2020	2.100%	330	330	—	—	—	—
August 2017[c]	August 2022	2.400%	500	500	—	—	—	—
August 2017[c]	August 2027	3.150%	750	750	—	—	—	—
August 2017[c]	August 2047	3.950%	500	500	—	—	—	—
December 2017[d]	December 2019 [k]	2.100%	400	—	—	—	400	—
Secured Debt								
February 2017[e]	June 2034	4.120%	587	—	—	—	—	—
August 2017[f]	December 2036	4.110%	233	—	—	—	—	—
First Mortgage Bonds								
January 2017[g]	January 2020	1.850%	250	—	—	—	250	—
January 2017[g]	January 2027	3.200%	650	—	—	—	650	—
March 2017[h]	June 2046	3.700%	100	—	—	—	—	100
September 2017[i]	September 2020	1.500% [l]	300	—	—	300	—	—
September 2017[i]	September 2047	3.600%	500	—	—	500	—	—
November 2017[j]	December 2047	3.700%	550	—	550	—	—	—
Total issuances			$ 6,070	$ 2,500	$ 550	$ 800	$ 1,300	$ 100

(a) Proceeds were used to refinance $400 million of unsecured debt at maturity and to repay a portion of outstanding commercial paper.
(b) Debt issued to repay a portion of outstanding commercial paper.
(c) Debt issued to repay at maturity $700 million of unsecured debt, to repay outstanding commercial paper and for general corporate purposes.
(d) Debt issued to fund storm restoration costs related to Hurricane Irma and for general corporate purposes.
(e) Portfolio financing of four Texas and Oklahoma wind facilities. Duke Energy pledged substantially all of the assets of these wind facilities and is nonrecourse to Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures.
(f) Portfolio financing of eight solar facilities located in California, Colorado and New Mexico. Duke Energy pledged substantially all of the assets of these solar facilities and is nonrecourse to Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures.
(g) Debt issued to fund capital expenditures for ongoing construction and capital maintenance, to repay a $250 million aggregate principal amount of bonds at maturity and for general corporate purposes.
(h) Proceeds were used to fund capital expenditures for ongoing construction, capital maintenance and for general corporate purposes.
(i) Debt issued to repay at maturity a $200 million aggregate principal amount of bonds at maturity, pay down intercompany short-term debt and for general corporate purposes, including capital expenditures.
(j) Debt issued to refinance $400 million aggregate principal amount of bonds due January 2018, pay down intercompany short-term debt and for general corporate purposes.
(k) Principal balance will be repaid in equal quarterly installments beginning in March 2018.
(l) Debt issuance has a floating interest rate.

Available Credit Facilities

In January 2018, Duke Energy extended the termination date of substantially all of its existing $8 billion Master Credit Facility capacity from March 16, 2022, to March 16, 2023. In May 2018, Duke Energy completed the extension process with 100 percent of all commitments to the Master Credit Facility extending to March 16, 2023. The Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to specified sublimits for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins.

The table below includes the current borrowing sublimits and available capacity under these credit facilities.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 2,650	$ 1,750	$ 1,400	$ 650	$ 450	$ 600	$ 500
Reduction to backstop issuances								
Commercial paper[b]	(3,022)	(917)	(739)	(444)	(108)	(299)	(317)	(198)
Outstanding letters of credit	(53)	(45)	(4)	(2)	—	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity	$ 4,344	$ 1,688	$ 757	$ 704	$ 542	$ 151	$ 202	$ 300

(a) Represents the sublimit of each borrower.
(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies in the Consolidated Balance Sheets.

Three-Year Revolving Credit Facility

Duke Energy (Parent) has a $1.0 billion revolving credit facility through June 2020. Borrowings under this facility will be used for general corporate purposes. As of December 31, 2018, $500 million has been drawn under the Three Year Revolver. This balance is classified as Long-term debt on Duke Energy's Consolidated Balance Sheets. Any undrawn commitments can be drawn, and borrowings can be prepaid, at any time throughout the term of the facility. The terms and conditions of the Three Year Revolver are generally consistent with those governing Duke Energy's Master Credit Facility.

Duke Energy Progress Term Loan Facility

In December 2018, Duke Energy Progress entered into a two-year term loan facility with commitments totaling $700 million. Borrowings under the facility will be used to pay storm-related costs, pay down commercial paper and to partially finance an upcoming bond maturity. As of December 31, 2018, $50 million has been drawn under the term loan. The balance is classified as Long-term debt on Duke Energy Progress' Consolidated Balance Sheets. In January and February 2019, the remaining $650 million was drawn under the term loan.

Piedmont Term Loan Facility

In September 2018, Piedmont executed an amendment to its existing senior unsecured term loan facility. The amendment increased commitments from $250 million to $350 million and extended the maturity date to September 2019. Borrowings under the facility will be used for general corporate purposes. As of December 31, 2018, the entire $350 million has been drawn under the Piedmont Term Loan. This balance is classified as Current maturities of long-term debt on Piedmont's Consolidated Balance Sheets. The terms and conditions of the Piedmont Term Loan are generally consistent with those governing Duke Energy's Master Credit Facility.

Other Debt Matters

In September 2016, Duke Energy filed a Form S-3 with the SEC. Under this Form S-3, which is uncapped, the Duke Energy Registrants, excluding Progress Energy, may issue debt and other securities in the future at amounts, prices and with terms to be determined at the time of future offerings. The registration statement was filed to replace a similar prior filing upon expiration of its three-year term and also allows for the issuance of common stock by Duke Energy.

Duke Energy has an effective Form S-3 with the SEC to sell up to $3 billion of variable denomination floating-rate demand notes, called PremierNotes. The Form S-3 states that no more than $1.5 billion of the notes will be outstanding at any particular time. The notes are offered on a continuous basis and bear interest at a floating rate per annum determined by the Duke Energy PremierNotes Committee, or its designee, on a weekly basis. The interest rate payable on notes held by an investor may vary based on the principal amount of the investment. The notes have no stated maturity date, are non-transferable and may be redeemed in whole or in part by Duke Energy or at the investor's option at any time. The balance as of December 31, 2018, and 2017 was $1,010 million and $986 million, respectively. The notes are short-term debt obligations of Duke Energy and are reflected as Notes payable and commercial paper on Duke Energy's Consolidated Balance Sheets.

In January 2017, Duke Energy amended its Form S-3 to add Piedmont as a registrant and included in the amendment a prospectus for Piedmont under which it may issue debt securities in the same manner as other Duke Energy Registrants.

Money Pool

The Subsidiary Registrants, excluding Progress Energy (Parent), are eligible to receive support for their short-term borrowing needs through participation with Duke Energy and certain of its subsidiaries in a money pool arrangement. Under this arrangement, those companies with short-term funds may provide short-term loans to affiliates participating in this arrangement. The money pool is structured such that the Subsidiary Registrants, excluding Progress Energy (Parent), separately manage their cash needs and working capital requirements. Accordingly, there is no net settlement of receivables and payables between money pool participants. Duke Energy (Parent), may loan funds to its participating subsidiaries, but may not borrow funds through the money pool. Accordingly, as the money pool activity is between Duke Energy and its wholly owned subsidiaries, all money pool balances are eliminated within Duke Energy's Consolidated Balance Sheets.

Money pool receivable balances are reflected within Notes receivable from affiliated companies on the Subsidiary Registrants' Consolidated Balance Sheets. Money pool payable balances are reflected within either Notes payable to affiliated companies or Long-Term Debt Payable to Affiliated Companies on the Subsidiary Registrants' Consolidated Balance Sheets.

Restrictive Debt Covenants

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. Duke Energy's Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio not to exceed 65 percent for each borrower, excluding Piedmont, and 70 percent for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements. As of December 31, 2018, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Other Loans

As of December 31, 2018, and 2017, Duke Energy had loans outstanding of $741 million, including $37 million at Duke Energy Progress and $701 million, including $38 million at Duke Energy Progress, respectively, against the cash surrender value of life insurance policies it owns on the lives of its executives. The amounts outstanding were carried as a reduction of the related cash surrender value that is included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.

7. GUARANTEES AND INDEMNIFICATIONS

Duke Energy and Progress Energy have various financial and performance guarantees and indemnifications, which are issued in the normal course of business. As discussed below, these contracts include performance guarantees, standby letters of credit, debt guarantees, surety bonds and indemnifications. Duke Energy and Progress Energy enter into these arrangements to facilitate commercial transactions with third parties by enhancing the value of the transaction to the third party. At December 31, 2018, Duke Energy and Progress Energy do not believe conditions are likely for significant performance under these guarantees. To the extent liabilities are incurred as a result of the activities covered by the guarantees, such liabilities are included on the accompanying Consolidated Balance Sheets.

On January 2, 2007, Duke Energy completed the spin-off of its natural gas businesses to shareholders. Guarantees issued by Duke Energy or its affiliates, or assigned to Duke Energy prior to the spin-off, remained with Duke Energy subsequent to the spin-off. Guarantees issued by Spectra Capital or its affiliates prior to the spin-off remained with Spectra Capital subsequent to the spin-off, except for guarantees that were later assigned to Duke Energy. Duke Energy has indemnified Spectra Capital against any losses incurred under certain of the guarantee obligations that remain with Spectra Capital. At December 31, 2018, the maximum potential amount of future payments associated with these guarantees was $205 million, the majority of which expires by 2028.

Duke Energy has issued performance guarantees to customers and other third parties that guarantee the payment and performance of other parties, including certain non-wholly owned entities, as well as guarantees of debt of certain non-consolidated entities and less than wholly owned consolidated entities. If such entities were to default on payments or performance, Duke Energy would be required under the guarantees to make payments on the obligations of the less than wholly owned entity. The maximum potential amount of future payments required under these guarantees as of December 31, 2018, was $296 million. Of this amount, $11 million relates to guarantees issued on behalf of less than wholly owned consolidated entities, with the remainder related to guarantees issued on behalf of third parties and unconsolidated affiliates of Duke Energy. Of the guarantees noted above, $248 million of the guarantees expire between 2019 and 2030, with the remaining performance guarantees having no contractual expiration.

In October 2017, ACP executed a $3.4 billion revolving credit facility with a stated maturity date of October 2021. Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $677 million as of December 31, 2018. This amount represents 47 percent of the outstanding borrowings under the credit facility.

Duke Energy guaranteed debt issued by Duke Energy Carolinas of $650 million as of December 31, 2018, and 2017.

Duke Energy has guaranteed certain issuers of surety bonds, obligating itself to make payment upon the failure of a wholly owned and former non-wholly owned entity to honor its obligations to a third party. Under these arrangements, Duke Energy has payment obligations that are triggered by a draw by the third party or customer due to the failure of the wholly owned or former non-wholly owned entity to perform according to the terms of its underlying contract. At December 31, 2018, Duke Energy had guaranteed $63 million of outstanding surety bonds, most of which have no set expiration.

Duke Energy uses bank-issued standby letters of credit to secure the performance of wholly owned and non-wholly owned entities to a third party or customer. Under these arrangements, Duke Energy has payment obligations to the issuing bank that are triggered by a draw by the third party or customer due to the failure of the wholly owned or non-wholly owned entity to perform according to the terms of its underlying contract. At December 31, 2018, Duke Energy had issued a total of $454 million in letters of credit, which expire between 2019 and 2022. The unused amount under these letters of credit was $60 million.

Duke Energy recognized $23 million and $21 million, as of December 31, 2018, and 2017, respectively, primarily in Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets, for the guarantees discussed above. As current estimates change, additional losses related to guarantees and indemnifications to third parties, which could be material, may be recorded by the Duke Energy Registrants in the future.

8. JOINT OWNERSHIP OF GENERATING AND TRANSMISSION FACILITIES

The Duke Energy Registrants maintain ownership interests in certain jointly owned generating and transmission facilities. The Duke Energy Registrants are entitled to a share of the generating capacity and output of each unit equal to their respective ownership interests. The Duke Energy Registrants pay their ownership share of additional construction costs, fuel inventory purchases and operating expenses. The Duke Energy Registrants share of revenues and operating costs of the jointly owned facilities is included within the corresponding line in the Consolidated Statements of Operations. Each participant in the jointly owned facilities must provide its own financing.

The following table presents the Duke Energy Registrants' interest of jointly owned plant or facilities and amounts included on the Consolidated Balance Sheets. All facilities are operated by the Duke Energy Registrants and are included in the Electric Utilities and Infrastructure segment.

	December 31, 2018			
(in millions except for ownership interest)	Ownership Interest	Property, Plant and Equipment	Accumulated Depreciation	Construction Work in Progress
Duke Energy Carolinas				
Catawba (units 1 and 2)[a]	19.25%	$ 989	$ 483	$ 17
W.S. Lee CC[b]	86.67%	593	12	4
Duke Energy Indiana				
Gibson (unit 5)[c]	50.05%	390	173	3
Vermillion[d]	62.50%	168	135	—
Transmission and local facilities[c]	Various	5,037	1,769	—

(a) Jointly owned with North Carolina Municipal Power Agency Number 1, NCEMC and PMPA.
(b) Jointly owned with NCEMC.
(c) Jointly owned with WVPA and Indiana Municipal Power Agency.
(d) Jointly owned with WVPA.

Effective June 30, 2018, Duke Energy Ohio, Ohio Power Company, and The Dayton Power and Light Company, completed an asset exchange that reallocated their ownership interest in certain jointly owned transmission facilities. This transaction was approved by FERC and PUCO. The transaction eliminated the joint owner relationships for these assets. Assets were exchanged at net book value and the net increase in Duke Energy Ohio's assets are shown within Capital expenditures in Duke Energy Ohio's Consolidated Statements of Cash Flows.

9. ASSET RETIREMENT OBLIGATIONS

Duke Energy records an ARO when it has a legal obligation to incur retirement costs associated with the retirement of a long-lived asset and the obligation can be reasonably estimated. Certain assets of the Duke Energy Registrants have an indeterminate life, such as transmission and distribution facilities, and thus the fair value of the retirement obligation is not reasonably estimable. A liability for these AROs will be recorded when a fair value is determinable.

The Duke Energy Registrants' regulated operations accrue costs of removal for property that does not have an associated legal retirement obligation based on regulatory orders from state commissions. These costs of removal are recorded as a regulatory liability in accordance with regulatory accounting treatment. The Duke Energy Registrants do not accrue the estimated cost of removal for any nonregulated assets. See Note 4 for the estimated cost of removal for assets without an associated legal retirement obligation, which are included in Regulatory liabilities on the Consolidated Balance Sheets.

The following table presents the AROs recorded on the Consolidated Balance Sheets.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Decommissioning of nuclear power facilities[a]	$ 5,696	$ 2,335	$ 3,209	$ 2,679	$ 530	$ —	$ —	$ —
Closure of ash impoundments	4,446	1,568	2,123	2,103	20	52	702	—
Other[b]	325	46	79	38	41	41	20	19
Total asset retirement obligation	$ 10,467	$ 3,949	$ 5,411	$ 4,820	$ 591	$ 93	$ 722	$ 19
Less: current portion	919	290	514	509	5	6	109	—
Total noncurrent asset retirement obligation	$ 9,548	$ 3,659	$ 4,897	$ 4,311	$ 586	$ 87	$ 613	$ 19

(a) Duke Energy amount includes purchase accounting adjustments related to the merger with Progress Energy.
(b) Primarily includes obligations related to asbestos removal. Duke Energy Ohio and Piedmont also include AROs related to the retirement of natural gas mains and services. Duke Energy includes AROs related to the removal of renewable energy generation assets.

Nuclear Decommissioning Liability

AROs related to nuclear decommissioning are based on site-specific cost studies. The NCUC, PSCSC and FPSC require updated cost estimates for decommissioning nuclear plants every five years.

The following table summarizes information about the most recent site-specific nuclear decommissioning cost studies. Decommissioning costs are stated in 2018 dollars for Duke Energy Carolinas, 2017 dollars for Duke Energy Florida and 2014 dollars for Duke Energy Progress, and include costs to decommission plant components not subject to radioactive contamination.

(in millions)	Annual Funding Requirement[a]	Decommissioning Costs[a]	Year of Cost Study
Duke Energy	$ 24	$ 8,737	2014 and 2018
Duke Energy Carolinas[b][c]	—	4,291	2018
Duke Energy Progress	24	3,550	2014
Duke Energy Florida[d]	—	896	2018

(a) Amounts for Progress Energy equal the sum of Duke Energy Progress and Duke Energy Florida.
(b) Decommissioning cost for Duke Energy Carolinas reflects its ownership interest in jointly owned reactors. Other joint owners are responsible for decommissioning costs related to their interest in the reactors.
(c) Duke Energy Carolinas' site-specific nuclear decommissioning cost study completed in 2018 is expected to be filed with the NCUC and PSCSC by the second quarter 2019. Duke Energy Carolinas will also complete a new funding study, which will be completed and filed with the NCUC and PSCSC in 2019.
(d) Duke Energy Florida's site-specific nuclear decommissioning cost study and a new funding study were completed and filed with the FPSC in 2018.

Nuclear Decommissioning Trust Funds

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida each maintain NDTFs that are intended to pay for the decommissioning costs of their respective nuclear power plants. The NDTF investments are managed and invested in accordance with applicable requirements of various regulatory bodies including the NRC, FERC, NCUC, PSCSC, FPSC and the IRS.

Use of the NDTF investments is restricted to nuclear decommissioning activities including license termination, spent fuel and site restoration. The license termination and spent fuel obligations relate to contaminated decommissioning and are recorded as AROs. The site restoration obligation relates to non-contaminated decommissioning and is recorded to cost of removal within Regulatory liabilities on the Consolidated Balance Sheets.

The following table presents the fair value of NDTF assets legally restricted for purposes of settling AROs associated with nuclear decommissioning. Duke Energy Florida is actively decommissioning Crystal River Unit 3 and was granted an exemption from the NRC, which allows for use of the NDTF for all aspects of nuclear decommissioning. The entire balance of Duke Energy Florida's NDTF may be applied toward license termination, spent fuel and site restoration costs incurred to decommission Crystal River Unit 3 and is excluded from the table below. See Note 16 for additional information related to the fair value of the Duke Energy Registrants' NDTFs.

(in millions)	December 31, 2018	2017
Duke Energy	$ 5,579	$ 5,864
Duke Energy Carolinas	3,133	3,321
Duke Energy Progress	2,446	2,543

Nuclear Operating Licenses

Operating licenses for nuclear units are potentially subject to extension. The following table includes the current expiration of nuclear operating licenses.

Unit	Year of Expiration
Duke Energy Carolinas	
Catawba Units 1 and 2	2043
McGuire Unit 1	2041
McGuire Unit 2	2043
Oconee Units 1 and 2	2033
Oconee Unit 3	2034
Duke Energy Progress	
Brunswick Unit 1	2036
Brunswick Unit 2	2034
Harris	2046
Robinson	2030

The NRC has acknowledged permanent cessation of operation and permanent removal of fuel from the reactor vessel at Crystal River Unit 3. Therefore, the license no longer authorizes operation of the reactor. In January 2018, Crystal River Unit 3 reached a SAFSTOR status.

Closure of Ash Impoundments

The Duke Energy Registrants are subject to state and federal regulations covering the closure of coal ash impoundments, including the EPA CCR rule and the Coal Ash Act, and other agreements. AROs recorded on the Duke Energy Registrants' Consolidated Balance Sheets include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of these regulations and agreements.

The ARO amount recorded on the Consolidated Balance Sheets is based upon estimated closure costs for impacted ash impoundments. The amount recorded represents the discounted cash flows for estimated closure costs based upon either specific closure plans or the probability weightings of the potential closure methods as evaluated on a site-by-site basis. Actual costs to be incurred will be dependent upon factors that vary from site to site. The most significant factors are the method and time frame of closure at the individual sites. Closure methods considered include removing the water from ash basins, consolidating material as necessary and capping the ash with a synthetic barrier, excavating and relocating the ash to a lined structural fill or lined landfill or recycling the ash for concrete or some other beneficial use. The ultimate method and timetable for closure will be in compliance with standards set by federal and state regulations and other agreements. The ARO amount will be adjusted as additional information is gained through the closure and post-closure process, including acceptance and approval of compliance approaches, which may change management assumptions, and may result in a material change to the balance. See ARO Liability Rollforward section below for information on revisions made to the coal ash liability during 2018 and 2017.

Asset retirement costs associated with the AROs for operating plants and retired plants are included in Net property, plant and equipment and Regulatory assets, respectively, on the Consolidated Balance Sheets. See Note 4 for additional information on Regulatory assets related to AROs.

Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions, which permit recovery of necessary and prudently incurred costs associated with Duke Energy's regulated operations. See Note 4 for additional information on recovery of coal ash costs.

ARO Liability Rollforward

The following tables present changes in the liability associated with AROs.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2016	$ 10,611	$ 3,895	$ 5,475	$ 4,697	$ 778	$ 77	$ 866	$ 14
Accretion expense[a]	435	184	228	195	33	3	32	1
Liabilities settled[b]	(619)	(282)	(270)	(204)	(65)	(7)	(49)	(8)
Liabilities incurred in the current year[c]	51	5	—	—	—	7	29	8
Revisions in estimates of cash flows	(303)	(192)	(19)	(15)	(4)	4	(97)	—
Balance at December 31, 2017	10,175	3,610	5,414	4,673	742	84	781	15
Accretion expense[a]	**427**	**179**	**225**	**196**	**29**	**4**	**29**	**1**
Liabilities settled[b]	**(638)**	**(281)**	**(272)**	**(227)**	**(45)**	**(5)**	**(79)**	—
Liabilities incurred in the current year[c]	**39**	**8**	**5**	**—**	**5**	**—**	**25**	—
Revisions in estimates of cash flows[d]	**464**	**433**	**39**	**178**	**(140)**	**10**	**(34)**	**3**
Balance at December 31, 2018	**$ 10,467**	**$ 3,949**	**$ 5,411**	**$ 4,820**	**$ 591**	**$ 93**	**$ 722**	**$ 19**

(a) Substantially all accretion expense for the years ended December 31, 2018, and 2017 relates to Duke Energy's regulated operations and has been deferred in accordance with regulatory accounting treatment.
(b) Amounts primarily relate to ash impoundment closures and nuclear decommissioning of Crystal River Unit 3.
(c) Amounts primarily relate to AROs recorded as a result of state agency closure requirements at Duke Energy Indiana.
(d) Amounts primarily relate to increases in groundwater monitoring estimates for closure of ash impoundments and an increase for nuclear decommissioning costs at Duke Energy Carolinas' nuclear sites compared to original estimates, partially offset by a reduction for nuclear decommissioning at Crystal River Unit 3 compared to original estimates and modifications to the timing of expected cash flows for coal ash AROs.

10. PROPERTY, PLANT AND EQUIPMENT

The following tables summarize the property, plant and equipment for Duke Energy and its subsidiary registrants.

		December 31, 2018							
(in millions)	Estimated Useful Life (Years)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Land		$ 2,072	$ 472	$ 868	$ 445	$ 423	$ 136	$ 116	$ 448
Plant – Regulated									
Electric generation, distribution and transmission	15-100	100,706	38,468	42,760	26,147	16,613	5,182	14,292	—
Natural gas transmission and distribution	12-80	8,808	—	—	—	—	2,719	—	6,089
Other buildings and improvements	24-90	1,966	681	636	295	341	270	253	126
Plant – Nonregulated									
Electric generation, distribution and transmission	5-30	4,410	—	—	—	—	—	—	—
Other buildings and improvements	25-35	494	—	—	—	—	—	—	—
Nuclear fuel		3,460	1,898	1,562	1,562	—	—	—	—
Equipment	3-55	2,141	467	565	399	166	384	178	141
Construction in process		5,726	1,678	2,515	1,659	856	412	325	382
Other	3-40	4,675	1,077	1,354	952	393	257	279	300
Total property, plant and equipment[a][d]		134,458	44,741	50,260	31,459	18,792	9,360	15,443	7,486
Total accumulated depreciation – regulated[b][c][d]		(41,079)	(15,496)	(16,398)	(11,423)	(4,968)	(2,717)	(4,914)	(1,575)
Total accumulated depreciation – nonregulated[c][d]		(2,047)	—	—	—	—	—	—	—
Generation facilities to be retired, net		362	—	362	362	—	—	—	—
Total net property, plant and equipment		$ 91,694	$ 29,245	$ 34,224	$ 20,398	$ 13,824	$ 6,643	$ 10,529	$ 5,911

(a) Includes capitalized leases of $1,237 million, $135 million, $257 million, $137 million, $120 million, $73 million and $35 million at Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio and Duke Energy Indiana, respectively, primarily within Plant – Regulated. The Progress Energy, Duke Energy Progress and Duke Energy Florida amounts are net of $131 million, $14 million and $117 million, respectively, of accumulated amortization of capitalized leases.

(b) Includes $1,947 million, $1,087 million, $860 million and $860 million of accumulated amortization of nuclear fuel at Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Progress, respectively.

(c) Includes accumulated amortization of capitalized leases of $61 million, $12 million, $20 million and $10 million at Duke Energy, Duke Energy Carolinas, Duke Energy Ohio and Duke Energy Indiana, respectively.

(d) Includes gross property, plant and equipment cost of consolidated VIEs of $4,007 million and accumulated depreciation of consolidated VIEs of $698 million at Duke Energy.

		December 31, 2017							
(in millions)	Estimated Useful Life (Years)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Land		$ 1,559	$ 467	$ 767	$ 424	$ 343	$ 134	$ 111	$ 41
Plant – Regulated									
Electric generation, distribution and transmission	8-100	93,687	35,657	39,419	24,502	14,917	4,870	13,741	—
Natural gas transmission and distribution	12-80	8,292	—	—	—	—	2,559	—	5,733
Other buildings and improvements	15-100	1,936	647	652	316	336	243	240	154
Plant – Nonregulated									
Electric generation, distribution and transmission[a]	5-30	4,273	—	—	—	—	—	—	—
Other buildings and improvements	25-35	465	—	—	—	—	—	—	—
Nuclear fuel		3,680	2,120	1,560	1,560	—	—	—	—
Equipment	3-55	2,122	402	555	416	139	348	169	266
Construction in process		6,995	2,614	3,059	1,434	1,625	350	416	231
Other	3-40	4,498	1,032	1,311	931	370	228	271	300
Total property, plant and equipment[b][e]		127,507	42,939	47,323	29,583	17,730	8,732	14,948	6,725
Total accumulated depreciation – regulated[c][d][e]		(39,742)	(15,063)	(15,857)	(10,903)	(4,947)	(2,691)	(4,662)	(1,479)
Total accumulated depreciation – nonregulated[d][e]		(1,795)	—	—	—	—	—	—	—
Generation facilities to be retired, net		421	—	421	421	—	—	—	—
Total net property, plant and equipment		$ 86,391	$ 27,876	$ 31,887	$ 19,101	$ 12,783	$ 6,041	$ 10,286	$ 5,246

(a) Includes a pretax impairment charge of $58 million on a wholly owned non-contracted wind project. See discussion below.
(b) Includes capitalized leases of $1,294 million, $81 million, $272 million, $139 million, $133 million, $80 million and $35 million at Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio and Duke Energy Indiana, respectively, primarily within Plant – Regulated. The Progress Energy, Duke Energy Progress and Duke Energy Florida amounts are net of $114 million, $11 million and $103 million, respectively, of accumulated amortization of capitalized leases.
(c) Includes $2,113 million, $1,283 million, $831 million and $831 million of accumulated amortization of nuclear fuel at Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Progress, respectively.
(d) Includes accumulated amortization of capitalized leases of $57 million, $11 million, $21 million and $9 million at Duke Energy, Duke Energy Carolinas, Duke Energy Ohio and Duke Energy Indiana, respectively.
(e) Includes gross property, plant and equipment cost of consolidated VIEs of $3,941 million and accumulated depreciation of consolidated VIEs of $598 million at Duke Energy.

During the year ended December 31, 2017, Duke Energy recorded a pretax impairment charge of $69 million on a wholly owned non-contracted wind project. The impairment was recorded within Impairment charges on Duke Energy's Consolidated Statements of Operations. $58 million of the impairment related to property, plant and equipment and $11 million of the impairment related to a net intangible asset; see Note 11 for additional information. The charge represents the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to the non-contracted wind project being located in a market that has experienced continued declining market pricing during 2017 and declining long-term forecasted energy and capacity prices, driven by low natural gas prices, additional renewable generation placed in service and lack of significant load growth.

The following tables present capitalized interest, which includes the debt component of AFUDC.

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Duke Energy	**$ 161**	$ 128	$ 100
Duke Energy Carolinas	**35**	45	38
Progress Energy	**51**	45	31
Duke Energy Progress	**26**	21	17
Duke Energy Florida	**25**	24	14
Duke Energy Ohio	**17**	10	8
Duke Energy Indiana	**27**	9	7

	Years Ended December 31,		Two Months Ended December 31,	Year Ended October 31,
(in millions)	**2018**	**2017**	**2016**	**2016**
Piedmont	**$ 17**	$ 12	$ 2	$ 12

Operating Leases

Duke Energy's Commercial Renewables segment operates various renewable energy projects and sells the generated output to utilities, electric cooperatives, municipalities and commercial and industrial customers through long-term contracts. In certain situations, these long-term contracts and the associated renewable energy projects qualify as operating leases. Rental income from these leases is accounted for as Operating Revenues in the Consolidated Statements of Operations. There are no minimum lease payments as all payments are contingent based on actual electricity generated by the renewable energy projects. Contingent lease payments were $268 million, $262 million, and $216 million for the years ended December 31, 2018, 2017 and 2016. As of December 31, 2018, renewable energy projects owned by Duke Energy and accounted for as operating leases had a cost basis of $3,358 million and accumulated depreciation of $602 million. These assets are principally classified as nonregulated electric generation and transmission assets.

11. GOODWILL AND INTANGIBLE ASSETS

Goodwill

Duke Energy

The following table presents goodwill by reportable segment for Duke Energy included on Duke Energy's Consolidated Balance Sheets at December 31, 2018, and 2017.

(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total**
Goodwill Balance at December 31, 2017	$ 17,379	$ 1,924	$ 122	$ 19,425
Accumulated impairment charges[(a)]	—	—	(29)	(29)
Goodwill balance at December 31, 2017, adjusted for accumulated impairment charges	$ 17,379	$ 1,924	$ 93	$ 19,396
Goodwill Balance at December 31, 2018	**$ 17,379**	**$ 1,924**	**$ 122**	**$ 19,425**
Accumulated impairment charges[(a)]	**$ —**	**$ —**	**$ (122)**	**$ (122)**
Goodwill balance at December 31, 2018, adjusted for accumulated impairment charges	**$ 17,379**	**$ 1,924**	**$ —**	**$ 19,303**

(a) Duke Energy evaluated the recoverability of goodwill during 2017 and recorded impairment charges of $29 million related to the Energy Management Solutions reporting unit within the Commercial Renewables segment. The fair value of the reporting unit was determined based on the market approach. See "Goodwill Impairment Testing" below for the results of the 2018 goodwill impairment test.

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Consolidated Balance Sheets at December 31, 2018, and 2017.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure segment and there are no accumulated impairment charges.

Goodwill Impairment Testing

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont are required to perform an annual goodwill impairment test as of the same date each year and, accordingly, perform their annual impairment testing of goodwill as of August 31. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update their test between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value.

In the third quarter of 2018, based on the results of the annual quantitative goodwill impairment test, management determined that the fair value of the Commercial Renewables reporting unit was below its respective carrying value, including goodwill. Determination of the Commercial Renewables reporting unit fair value was based on an income approach, which estimates the fair value based on discounted future cash flows. The fair value of the Commercial Renewables reporting unit is impacted by several factors, including forecasted tax credit utilization, the cost of capital, current and forecasted solar and wind volumes, and legislative developments. Certain assumptions used in determining the fair value of the reporting unit in the 2018 impairment test changed from those used in the 2017 annual impairment test including the cost of capital as a result of rising interest rates and the timing of tax credit utilization due to tax reform and IRS clarification on bonus depreciation in August 2018. Based on the quantitative impairment test, the estimated fair value of the Commercial Renewables reporting unit was below its carrying value by an immaterial amount but still more than the goodwill balance assigned to the reporting unit. As such, the entire remaining goodwill balance of approximately $93 million was impaired during the third quarter of 2018.

The fair value of all other reporting units for Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont exceeded their respective carrying values at the date of the annual impairment analysis.

Intangible Assets

The following tables show the carrying amount and accumulated amortization of intangible assets included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets of the Duke Energy Registrants at December 31, 2018, and 2017.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Emission allowances	$ 18	$ —	$ 5	$ 2	$ 3	$ —	$ 12	$ —
Renewable energy certificates	168	46	120	120	—	2	—	—
Natural gas, coal and power contracts	24	—	—	—	—	—	24	—
Renewable operating and development projects	84	—	—	—	—	—	—	—
Other	6	—	—	—	—	—	—	3
Total gross carrying amounts	300	46	125	122	3	2	36	3
Accumulated amortization – natural gas, coal and power contracts	(20)	—	—	—	—	—	(20)	—
Accumulated amortization – renewable operating and development projects	(29)	—	—	—	—	—	—	—
Accumulated amortization – other	(5)	—	—	—	—	—	—	(3)
Total accumulated amortization	(54)	—	—	—	—	—	(20)	(3)
Total intangible assets, net	$ 246	$ 46	$ 125	$ 122	$ 3	$ 2	$ 16	$ —

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Emission allowances	$ 19	$ 1	$ 5	$ 2	$ 3	$ —	$ 13	$ —
Renewable energy certificates	148	38	107	107	—	3	—	—
Natural gas, coal and power contracts	24	—	—	—	—	—	24	—
Renewable operating and development projects	79	—	—	—	—	—	—	—
Other	6	—	—	—	—	—	—	3
Total gross carrying amounts	276	39	112	109	3	3	37	3
Accumulated amortization – natural gas, coal and power contracts	(19)	—	—	—	—	—	(19)	—
Accumulated amortization – renewable operating and development projects	(22)	—	—	—	—	—	—	—
Accumulated amortization – other	(5)	—	—	—	—	—	—	(3)
Total accumulated amortization	(46)	—	—	—	—	—	(19)	(3)
Total intangible assets, net	$ 230	$ 39	$ 112	$ 109	$ 3	$ 3	$ 18	$ —

During the year ended December 31, 2017, Duke Energy recorded a pretax impairment charge of $69 million on a wholly owned non-contracted wind project. The impairment was recorded within Impairment charges on Duke Energy's Consolidated Statements of Operations. $58 million of the impairment related to property, plant and equipment and $11 million of the impairment related to a net intangible asset that was recorded in 2007 when the project was acquired. Prior to the impairment, the gross amount of the intangible asset was $18 million and the accumulated amortization was $7 million. The intangible asset was fully impaired. See Note 10 for additional information.

Amortization Expense

Amortization expense amounts for natural gas, coal and power contracts, renewable operating projects and other intangible assets are immaterial for the years ended December 31, 2018, 2017 and 2016, and are expected to be immaterial for the next five years as of December 31, 2018.

12. INVESTMENTS IN UNCONSOLIDATED AFFILIATES

EQUITY METHOD INVESTMENTS

Investments in affiliates that are not controlled by Duke Energy, but over which it has significant influence, are accounted for using the equity method.

The following table presents Duke Energy's investments in unconsolidated affiliates accounted for under the equity method, as well as the respective equity in earnings, by segment.

	Years Ended December 31,					
	2018		2017		2016	
(in millions)	Investments	Equity in earnings	Investments	Equity in earnings	Investments	Equity in earnings
Electric Utilities and Infrastructure	**$ 97**	**$ 6**	$ 89	$ 5	$ 93	$ 5
Gas Utilities and Infrastructure	**1,003**	**27**	763	62	566	19
Commercial Renewables	**201**	**(1)**	190	(5)	185	(82)
Other	**108**	**51**	133	57	81	43
Total	**$ 1,409**	**$ 83**	$ 1,175	$ 119	$ 925	$ (15)

During the years ended December 31, 2018, 2017 and 2016, Duke Energy received distributions from equity investments of $108 million, $13 million and $31 million, respectively, which are included in Other assets within Cash Flows from Operating Activities on the Consolidated Statements of Cash Flows. During the years ended December 31, 2018, and 2017, Duke Energy received distributions from equity investments of $137 million and $281 million, respectively, which are included in Return of investment capital within Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows.

During the years ended December 31, 2018, and 2017, and the two months ended December 31, 2016, and the year ended October 31, 2016, Piedmont received distributions from equity investments of $1 million, $4 million, $1 million and $26 million, respectively, which are included in Other assets within Cash Flows from Operating Activities and $3 million, $2 million, $1 million and $18 million, respectively, which are included within Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows.

Significant investments in affiliates accounted for under the equity method are discussed below.

Electric Utilities and Infrastructure

Duke Energy owns a 50 percent interest in DATC and in Pioneer, which build, own and operate electric transmission facilities in North America.

Gas Utilities and Infrastructure

The table below outlines Duke Energy's ownership interests in natural gas pipeline companies and natural gas storage facilities.

		Investment Amount (in millions)	
Entity Name	Ownership Interest	December 31, 2018	December 31, 2017
Pipeline Investments			
Atlantic Coast Pipeline, LLC[a]	47%	**$ 797**	$ 397
Sabal Trail Transmission, LLC	7.5%	**112** [d]	219
Constitution Pipeline, LLC[a]	24%	**25**	81
Cardinal Pipeline Company, LLC[b]	21.49%	**10**	11
Storage Facilities			
Pine Needle LNG Company, LLC[b]	45%	**13**	13
Hardy Storage Company, LLC[b]	50%	**46**	42
Total Investments[c]		**$ 1,003**	$ 763

(a) During the year ended December 31, 2017, Piedmont transferred its share of ownership interest in ACP and Constitution to a wholly owned subsidiary of Duke Energy at book value.
(b) Piedmont owns the Cardinal, Pine Needle and Hardy Storage investments.
(c) Duke Energy includes purchase accounting adjustments related to Piedmont.
(d) Sabal Trail returned capital of $112 million during the year ended December 31, 2018.

In October 2017, Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. See Note 7 for additional information. As a result of the financing, ACP returned capital of $265 million to Duke Energy.

Piedmont sold its 15 percent membership interest in SouthStar on October 3, 2016, for $160 million resulting in an after tax gain of $81 million during the year ended October 31, 2016. Piedmont's Equity in Earnings in SouthStar was $19 million for the year ended October 31, 2016.

During the fourth quarter of 2018, ACP received several adverse court rulings as described in Note 4. As a result, Duke Energy evaluated this investment for impairment and determined that fair value approximated carrying value and therefore no impairment was necessary.

For regulatory matters and other information on the ACP, Sabal Trail and Constitution investments, see Notes 4 and 17.

Commercial Renewables

Duke Energy has a 50 percent interest in DS Cornerstone, LLC, which owns wind farm projects in the U.S.

Impairment of Equity Method Investments

During the year ended December 31, 2018, Duke Energy recorded an OTTI of the Constitution investment of $55 million within Equity in earnings of unconsolidated affiliates on Duke Energy's Consolidated Statements of Operations. The charge represents the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to the recent actions taken by the courts and regulators to uphold the NYSDEC's denial of the certification and uncertainty associated with the remaining legal and regulatory challenges. For additional information on the Constitution investment, see Note 4.

During the year ended December 31, 2016, Duke Energy recorded an OTTI of certain wind project investments. The $71 million pretax impairment was recorded within Equity in earnings (losses) of unconsolidated affiliates on Duke Energy's Consolidated Statements of Operations. The other-than-temporary decline in value of these investments was primarily attributable to a sustained decline in market pricing where the wind investments are located, projected net losses for the projects and a reduction in the projected cash distribution to the class of investment owned by Duke Energy.

Other

Duke Energy owns a 17.5 percent indirect interest in NMC, which owns and operates a methanol and MTBE business in Jubail, Saudi Arabia. Duke Energy's economic ownership interest decreased from 25 to 17.5 percent with the successful startup of NMC's polyacetal production facility in 2017. Duke Energy retains 25 percent of the board representation and voting rights of NMC.

13. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with the applicable state and federal commission regulations. Refer to the Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included in the Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Duke Energy Carolinas			
Corporate governance and shared service expenses[a]	**$ 985**	$ 858	$ 831
Indemnification coverages[b]	**22**	23	22
JDA revenue[c]	**84**	49	38
JDA expense[c]	**207**	145	156
Intercompany natural gas purchases[d]	**15**	9	2
Progress Energy			
Corporate governance and shared service expenses[a]	**$ 906**	$ 736	$ 710
Indemnification coverages[b]	**34**	38	35
JDA revenue[c]	**207**	145	156
JDA expense[c]	**84**	49	38
Intercompany natural gas purchases[d]	**78**	77	19
Duke Energy Progress			
Corporate governance and shared service expenses[a]	**$ 577**	$ 438	$ 397
Indemnification coverages[b]	**13**	15	14
JDA revenue[c]	**207**	145	156
JDA expense[c]	**84**	49	38
Intercompany natural gas purchases[d]	**78**	77	19
Duke Energy Florida			
Corporate governance and shared service expenses[a]	**$ 329**	$ 298	$ 313
Indemnification coverages[b]	**21**	23	21
Duke Energy Ohio			
Corporate governance and shared service expenses[a]	**$ 374**	$ 363	$ 356
Indemnification coverages[b]	**5**	5	5
Duke Energy Indiana			
Corporate governance and shared service expenses[a]	**$ 405**	$ 370	$ 366
Indemnification coverages[b]	**7**	8	8
Piedmont			
Corporate governance and shared service expenses[a]	**$ 170**	$ 50	
Indemnification coverages[b]	**2**	2	
Intercompany natural gas sales[d]	**93**	86	
Natural gas storage and transportation costs[e]	**25**	25	

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a JDA, which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power pursuant to the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress natural gas-fired generation facilities. Piedmont records the sales in Operating Revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases as a component of Fuel used in electric generation and purchased power on their respective Consolidated Statements of Operations and Comprehensive Income. These intercompany revenues and expenses are eliminated in consolidation. For the two months ended December 31, 2016, and for sales made subsequent to the acquisition for the year ended October 31, 2016, Piedmont recorded $14 million and $7 million, respectively, of natural gas sales with Duke Energy. For sales made prior to the acquisition for the year ended October 31, 2016, Piedmont recorded $74 million of natural gas sales with Duke Energy.

(e) Piedmont has related party transactions as a customer of its equity method investments in Pine Needle, Hardy Storage, and Cardinal natural gas storage and transportation facilities. These expenses are included in Cost of natural gas on Piedmont's Consolidated Statements of Operations and Comprehensive Income. For the two months ended December 31, 2016, and for the year ended October 31, 2016, Piedmont recorded $6 million and $29 million, respectively, of natural gas storage and transportation costs.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. See Note 6 for more information regarding money pool. These transactions of the Subsidiary Registrants are incurred in the ordinary course of business and are eliminated in consolidation.

As discussed in Note 17, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to CRC, an affiliate formed by a subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but do include a subordinated note from CRC for a portion of the purchase price.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
December 31, 2018							
Intercompany income tax receivable	**$ 52**	**$ 47**	**$ 29**	**$ —**	**$ —**	**$ 8**	**$ —**
Intercompany income tax payable	**—**	**—**	**—**	**16**	**3**	**—**	**45**
December 31, 2017							
Intercompany income tax receivable	$ —	$ 168	$ —	$ 44	$ 22	$ —	$ 7
Intercompany income tax payable	44	—	21	—	—	35	—

14. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into natural gas supply contracts to provide diversification, reliability and natural gas cost benefits to its customers. Interest rate swaps are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps or Treasury locks may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. Gains and losses reclassified out of AOCI for the years ended December 31, 2018, 2017 and 2016 were not material. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business.

Undesignated Contracts

Undesignated contracts primarily include contracts not designated as a hedge because they are accounted for under regulatory accounting or contracts that do not qualify for hedge accounting.

Duke Energy's interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense on the Duke Energy Registrant's Consolidated Statements of Operations and Comprehensive Income.

In August 2016, Duke Energy unwound $1.4 billion of forward-starting interest rate swaps associated with the Piedmont acquisition financing. The swaps were considered undesignated as they did not qualify for hedge accounting. Losses on the swaps of $190 million are included within Interest Expense on the Consolidated Statements of Operations for the year ended December 31, 2016. See Note 2 for additional information related to the Piedmont acquisition.

The following tables show notional amounts of outstanding derivatives related to interest rate risk.

	December 31, 2018					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges	$ 923	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	1,721	300	1,200	650	550	27
Total notional amount[a]	$ 2,644	$ 300	$ 1,200	$ 650	$ 550	$ 27

	December 31, 2017					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges[a]	$ 660	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	927	400	500	250	250	27
Total notional amount	$ 1,587	$ 400	$ 500	$ 250	$ 250	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $422 million in cash flow hedges and $194 million in undesignated contracts as of December 31, 2018, and $660 million in cash flow hedges as of December 31, 2017.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's natural gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula based contracts or other cost sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce gas cost volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	December 31, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electricity (gigawatt-hours)	15,286	—	—	—	—	1,786	13,500	—
Natural gas (millions of dekatherms)	739	121	169	166	3	—	1	448

	December 31, 2017						
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana	Piedmont
Electricity (gigawatt-hours)	34	—	—	—	—	34	—
Natural gas (millions of dekatherms)	770	105	183	133	50	2	480

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED IN THE CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 35	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3
Noncurrent	4	1	2	2	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 39	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	3	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	2	—	—	—	—	—	—	—
Noncurrent	12	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 18	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 57	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3

Derivative Liabilities	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 33	$ 14	$ 10	$ 5	$ 6	$ —	$ —	$ 8
Noncurrent	158	10	15	6	—	—	—	133
Total Derivative Liabilities – Commodity Contracts	$ 191	$ 24	$ 25	$ 11	$ 6	$ —	$ —	$ 141
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 12	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	23	9	13	11	2	1	—	—
Noncurrent	10	—	6	5	1	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 51	$ 9	$ 19	$ 16	$ 3	$ 5	$ —	$ —
Total Derivative Liabilities	$ 242	$ 33	$ 44	$ 27	$ 9	$ 5	$ —	$ 141

Derivative Assets	December 31, 2017								
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 34	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Noncurrent	1	—	1	1	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 35	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	15	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 51	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2

Derivative Liabilities	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 36	$ 6	$ 18	$ 8	$ 10	$ —	$ —	$ 11
Noncurrent	146	4	10	4	—	—	—	131
Total Derivative Liabilities – Commodity Contracts	$ 182	$ 10	$ 28	$ 12	$ 10	$ —	$ —	$ 142
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 29	$ 25	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	1	—	1	—	—	1	—	—
Noncurrent	12	—	7	6	2	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 48	$ 25	$ 8	$ 6	$ 2	$ 5	$ —	$ —
Total Derivative Liabilities	$ 230	$ 35	$ 36	$ 18	$ 12	$ 5	$ —	$ 142

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The gross amounts offset in the tables below show the effect of these netting arrangements on financial position and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

Derivative Assets	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 38	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3
Gross amounts offset	(3)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Assets: Other	$ 35	$ —	$ —	$ —	$ —	$ 6	$ 23	$ 3
Noncurrent								
Gross amounts recognized	$ 19	$ 1	$ 2	$ 2	$ —	$ —	$ —	$ —
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Derivative Liabilities	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 68	$ 23	$ 23	$ 16	$ 8	$ 1	$ —	$ 8
Gross amounts offset	(4)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 64	$ 21	$ 21	$ 14	$ 8	$ 1	$ —	$ 8
Noncurrent								
Gross amounts recognized	$ 174	$ 10	$ 21	$ 11	$ 1	$ 4	$ —	$ 133
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 171	$ 9	$ 19	$ 9	$ 1	$ 4	$ —	$ 133

Derivative Assets	December 31, 2017								
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 35	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Current Assets: Other	$ 35	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Noncurrent								
Gross amounts recognized	$ 16	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 16	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —

Derivative Liabilities	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 66	$ 31	$ 19	$ 8	$ 10	$ 1	$ —	$ 11
Gross amounts offset	(3)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 63	$ 29	$ 17	$ 6	$ 10	$ 1	$ —	$ 11
Noncurrent								
Gross amounts recognized	$ 164	$ 4	$ 17	$ 10	$ 2	$ 4	$ —	$ 131
Gross amounts offset	(1)	—	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 163	$ 4	$ 16	$ 9	$ 2	$ 4	$ —	$ 131

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions.

	December 31, 2018				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Aggregate fair value of derivatives in a net liability position	**$ 44**	**$ 19**	**$ 25**	**$ 25**	**$ —**
Fair value of collateral already posted	**—**	**—**	**—**	**—**	**—**
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	**44**	**19**	**25**	**25**	**—**

	December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Aggregate fair value of derivatives in a net liability position	$ 59	$ 35	$ 25	$ 15	$ 10
Fair value of collateral already posted	—	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	59	35	25	15	10

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

15. INVESTMENTS IN DEBT AND EQUITY SECURITIES

Duke Energy's investments in debt and equity securities are primarily comprised of investments held in (i) the NDTF at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) the grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to OPEB plans and (iii) Bison. The Duke Energy Registrants classify investments in debt securities as AFS and investments in equity securities as FV-NI.

For investments in debt securities classified as AFS, the unrealized gains and losses are included in other comprehensive income until realized, at which time, they are reported though net income. For investments in equity securities classified as FV-NI, both realized and unrealized gains and losses are reported through net income. Substantially all of Duke Energy's investments in debt and equity securities qualify for regulatory accounting, and accordingly, all associated realized and unrealized gains and losses on these investments are deferred as a regulatory asset or liability.

Duke Energy classifies the majority of investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the NDTF and the Investment Trusts are managed by independent investment managers with discretion to buy, sell and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt securities within the Investment Trusts are considered OTTIs and are recognized immediately and deferred to regulatory accounts where appropriate.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. If an OTTI exists, the unrealized credit loss is included in earnings. There were no material credit losses as of December 31, 2018, and 2017.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.

DUKE ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2018			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 88**	$ —	$ —	$ 115
Equity securities	**2,402**	**95**	**4,475**	2,805	27	4,914
Corporate debt securities	**4**	**13**	**566**	17	2	570
Municipal bonds	**1**	**4**	**353**	4	3	344
U.S. government bonds	**14**	**12**	**1,076**	11	7	1,027
Other debt securities	**—**	**2**	**148**	—	1	118
Total NDTF Investments	**$ 2,421**	**$ 126**	**$ 6,706**	$ 2,837	$ 40	$ 7,088
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 22**	$ —	$ —	$ 15
Equity securities	**36**	**1**	**99**	59	—	123
Corporate debt securities	**—**	**2**	**60**	1	—	57
Municipal bonds	**—**	**1**	**85**	2	1	83
U.S. government bonds	**1**	**—**	**45**	—	—	41
Other debt securities	**—**	**1**	**58**	—	1	44
Total Other Investments	**$ 37**	**$ 5**	**$ 369**	$ 62	$ 2	$ 363
Total Investments	**$ 2,458**	**$ 131**	**$ 7,075**	$ 2,899	$ 42	$ 7,451

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2018
Due in one year or less	$ 98
Due after one through five years	501
Due after five through 10 years	570
Due after 10 years	1,222
Total	$ 2,391

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2018, and from sales of AFS securities for the years ended December 31, 2017, and 2016, were as follows.

	Year Ended December 31,
(in millions)	2018
FV-NI:	
Realized gains	$ 168
Realized losses	126
AFS:	
Realized gains	22
Realized losses	51

	Years Ended December 31,	
(in millions)	2017	2016
Realized gains	$ 202	$ 246
Realized losses	160	187

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2018			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	$ —	$ —	$ 29	$ —	$ —	$ 32
Equity securities	1,309	54	2,484	1,531	12	2,692
Corporate debt securities	2	9	341	9	2	359
Municipal bonds	—	1	81	—	1	60
U.S. government bonds	5	8	475	3	4	503
Other debt securities	—	2	143	—	1	112
Total NDTF Investments	$ 1,316	$ 74	$ 3,553	$ 1,543	$ 20	$ 3,758

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2018
Due in one year or less	$ 6
Due after one through five years	142
Due after five through 10 years	303
Due after 10 years	589
Total	$ 1,040

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2018, and from sales of AFS securities for the years ended December 31, 2017, and 2016, were as follows.

	Year Ended December 31,
(in millions)	**2018**
FV-NI:	
Realized gains	**$ 89**
Realized losses	**73**
AFS:	
Realized gains	**19**
Realized losses	**35**

	Years Ended December 31,	
(in millions)	2017	2016
Realized gains	$ 135	$ 157
Realized losses	103	121

PROGRESS ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2018			December 31, 2017		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 59**	$ —	$ —	$ 83
Equity securities	**1,093**	**41**	**1,991**	1,274	15	2,222
Corporate debt securities	**2**	**4**	**225**	8	—	211
Municipal bonds	**1**	**3**	**272**	4	2	284
U.S. government bonds	**9**	**4**	**601**	8	3	524
Other debt securities	**—**	**—**	**5**	—	—	6
Total NDTF Investments	**$ 1,105**	**$ 52**	**$ 3,153**	$ 1,294	$ 20	$ 3,330
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 17**	$ —	$ —	$ 12
Municipal bonds	**—**	**—**	**47**	2	—	47
Total Other Investments	**$ —**	**$ —**	**$ 64**	$ 2	$ —	$ 59
Total Investments	**$ 1,105**	**$ 52**	**$ 3,217**	$ 1,296	$ 20	$ 3,389

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2018**
Due in one year or less	**$ 87**
Due after one through five years	**306**
Due after five through 10 years	**216**
Due after 10 years	**541**
Total	**$ 1,150**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2018, and from sales of AFS securities for the years ended December 31, 2017, and 2016, were as follows.

	Year Ended December 31,
(in millions)	**2018**
FV-NI:	
Realized gains	**$ 79**
Realized losses	**53**
AFS:	
Realized gains	**3**
Realized losses	**15**

	Years Ended December 31,	
(in millions)	2017	2016
Realized gains	$ 65	$ 84
Realized losses	56	64

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2018			December 31, 2017		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 46**	$ —	$ —	$ 50
Equity securities	**833**	**30**	**1,588**	980	12	1,795
Corporate debt securities	**2**	**3**	**171**	6	—	149
Municipal bonds	**1**	**3**	**271**	4	2	283
U.S. government bonds	**6**	**3**	**415**	5	2	310
Other debt securities	**—**	**—**	**3**	—	—	4
Total NDTF Investments	**$ 842**	**$ 39**	**$ 2,494**	$ 995	$ 16	$ 2,591
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 6**	$ —	$ —	$ 1
Total Other Investments	**$ —**	**$ —**	**$ 6**	$ —	$ —	$ 1
Total Investments	**$ 842**	**$ 39**	**$ 2,500**	$ 995	$ 16	$ 2,592

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2018**
Due in one year or less	**$ 49**
Due after one through five years	**231**
Due after five through 10 years	**161**
Due after 10 years	**419**
Total	**$ 860**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2018, and from sales of AFS securities for the years ended December 31, 2017, and 2016, were as follows.

	Year Ended December 31,
(in millions)	**2018**
FV-NI:	
Realized gains	**$ 68**
Realized losses	**48**
AFS:	
Realized gains	**$ 2**
Realized losses	**10**

	Years Ended December 31,	
(in millions)	2017	2016
Realized gains	$ 54	$ 71
Realized losses	48	55

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2018			December 31, 2017		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 13**	$ —	$ —	$ 33
Equity securities	**260**	**11**	**403**	294	3	427
Corporate debt securities	**—**	**1**	**54**	2	—	62
Municipal bonds	**—**	**—**	**1**	—	—	1
U.S. government bonds	**3**	**1**	**186**	3	1	214
Other debt securities	**—**	**—**	**2**	—	—	2
Total NDTF Investments[(a)]	**$ 263**	**$ 13**	**$ 659**	$ 299	$ 4	$ 739
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 1**	$ —	$ —	$ 1
Municipal bonds	**—**	**—**	**47**	2	—	47
Total Other Investments	**$ —**	**$ —**	**$ 48**	$ 2	$ —	$ 48
Total Investments	**$ 263**	**$ 13**	**$ 707**	$ 301	$ 4	$ 787

(a) During the year ended December 31, 2018, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of the Crystal River Unit 3 nuclear plant.

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2018**
Due in one year or less	**$ 38**
Due after one through five years	**75**
Due after five through 10 years	**55**
Due after 10 years	**122**
Total	**$ 290**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2018, and from sales of AFS securities for the years ended December 31, 2017, and 2016, were as follows.

	Year Ended December 31,
(in millions)	**2018**
FV-NI:	
Realized gains	**$ 11**
Realized losses	**5**
AFS:	
Realized gains	**1**
Realized losses	**5**

	Years Ended December 31,	
(in millions)	2017	2016
Realized gains	$ 11	$ 13
Realized losses	8	9

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are measured at FV-NI and debt investments are classified as AFS.

	December 31, 2018			December 31, 2017		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
Investments						
Equity securities	**$ 29**	**$ —**	**$ 67**	$ 49	$ —	$ 97
Corporate debt securities	**—**	**—**	**8**	—	—	3
Municipal bonds	**—**	**1**	**33**	—	1	28
Total Investments	**$ 29**	**$ 1**	**$ 108**	$ 49	$ 1	$ 128

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2018**
Due in one year or less	**$ 3**
Due after one through five years	**20**
Due after five through 10 years	**4**
Due after 10 years	**14**
Total	**$ 41**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2018, and from sales of AFS securities for the years ended December 31, 2017, and 2016, were insignificant.

16. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data, or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy as defined by GAAP. Certain investments are not categorized within the fair value hierarchy. These investments are measured at fair value using the NAV per share practical expedient. The NAV is derived based on the investment cost, less any impairment, plus or minus changes resulting from observable price changes for an identical or similar investment of the same issuer.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Transfers between levels represent assets or liabilities that were previously (i) categorized at a higher level for which the inputs to the estimate became less observable or (ii) classified at a lower level for which the inputs became more observable during the period. The Duke Energy Registrant's policy is to recognize transfers between levels of the fair value hierarchy at the end of the period. There were no transfers between levels during the years ended December 31, 2018, 2017 and 2016. In addition, for Piedmont, there were no transfers between levels during the two months ended December 31, 2016, and the year ended October 31, 2016.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as the NYSE and the Nasdaq Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. Other commodity derivatives, including Piedmont's natural gas supply contracts, are primarily valued using internally developed discounted cash flow models that incorporate forward price, adjustments for liquidity (bid-ask spread) and credit or non-performance risk (after reflecting credit enhancements such as collateral), and are discounted to present value. Pricing inputs are derived from published exchange transaction prices and other observable data sources. In the absence of an active market, the last available price may be used. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for natural gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of natural gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 11 for a discussion of the valuation of goodwill and intangible assets.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets. Derivative amounts in the tables below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 14. See Note 15 for additional information related to investments by major security type for the Duke Energy Registrants.

	December 31, 2018				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized
NDTF equity securities	$ 4,475	$ 4,410	$ —	$ —	$ 65
NDTF debt securities	2,231	576	1,655	—	—
Other equity securities	99	99	—	—	—
Other debt securities	270	67	203	—	—
Derivative assets	57	4	25	28	—
Total assets	7,132	5,156	1,883	28	65
Derivative liabilities	(242)	(11)	(90)	(141)	—
Net assets (liabilities)	$ 6,890	$ 5,145	$ 1,793	$ (113)	$ 65

	December 31, 2017				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized
NDTF equity securities	$ 4,914	$ 4,840	$ —	$ —	$ 74
NDTF debt securities	2,174	635	1,539	—	—
Other equity securities	123	123	—	—	—
Other debt securities	241	57	184	—	—
Derivative assets	51	3	20	28	—
Total assets	7,503	5,658	1,743	28	74
Derivative liabilities	(230)	(2)	(86)	(142)	—
Net assets (liabilities)	$ 7,273	$ 5,656	$ 1,657	$ (114)	$ 74

The following tables provide reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements. Amounts included in earnings for derivatives are primarily included in Cost of natural gas on the Duke Energy Registrants' Consolidated Statements of Operations and Comprehensive Income. Amounts included in changes of net assets on the Duke Energy Registrants' Consolidated Balance Sheets are included in regulatory assets or liabilities. All derivative assets and liabilities are presented on a net basis.

	December 31, 2018	December 31, 2017		
(in millions)	Derivatives (net)	Investments	Derivatives (net)	Total
Balance at beginning of period	**$ (114)**	$ 5	$ (166)	$ (161)
Total pretax realized or unrealized gains included in comprehensive income	**—**	1	—	1
Purchases, sales, issuances and settlements:				
Purchases	**57**	—	55	55
Sales	**—**	(6)	—	(6)
Settlements	**(57)**	—	(47)	(47)
Total gains included on the Consolidated Balance Sheet	**1**	—	44	44
Balance at end of period	**$ (113)**	$ —	$ (114)	$ (114)

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018			
(in millions)	Total Fair Value	Level 1	Level 2	Not Categorized
NDTF equity securities	**$ 2,484**	**$ 2,419**	**$ —**	**$ 65**
NDTF debt securities	**1,069**	**149**	**920**	**—**
Derivative assets	**3**	**—**	**3**	**—**
Total assets	**3,556**	**2,568**	**923**	**65**
Derivative liabilities	**(33)**	**—**	**(33)**	**—**
Net assets	**$ 3,523**	**$ 2,568**	**$ 890**	**$ 65**

	December 31, 2017			
(in millions)	Total Fair Value	Level 1	Level 2	Not Categorized
NDTF equity securities	$ 2,692	$ 2,618	$ —	$ 74
NDTF debt securities	1,066	204	862	—
Derivative assets	2	—	2	—
Total assets	3,760	2,822	864	74
Derivative liabilities	(35)	(1)	(34)	—
Net assets	$ 3,725	$ 2,821	$ 830	$ 74

The following table provides reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Investments
	Year Ended December 31,
(in millions)	2017
Balance at beginning of period	$ 3
Total pretax realized or unrealized gains included in comprehensive income	1
Purchases, sales, issuances and settlements:	
Sales	(4)
Balance at end of period	$ —

PROGRESS ENERGY

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018			December 31, 2017		
(in millions)	Total Fair Value	Level 1	Level 2	Total Fair Value	Level 1	Level 2
NDTF equity securities	**$ 1,991**	**$ 1,991**	**$ —**	$ 2,222	$ 2,222	$ —
NDTF debt securities	**1,162**	**427**	**735**	1,108	431	677
Other debt securities	**64**	**17**	**47**	59	12	47
Derivative assets	**4**	**—**	**4**	3	1	2
Total assets	**3,221**	**2,435**	**786**	3,392	2,666	726
Derivative liabilities	**(44)**	**—**	**(44)**	(36)	(1)	(35)
Net assets	**$ 3,177**	**$ 2,435**	**$ 742**	$ 3,356	$ 2,665	$ 691

DUKE ENERGY PROGRESS

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018			December 31, 2017		
(in millions)	Total Fair Value	Level 1	Level 2	Total Fair Value	Level 1	Level 2
NDTF equity securities	**$ 1,588**	**$ 1,588**	**$ —**	$ 1,795	$ 1,795	$ —
NDTF debt securities	**906**	**294**	**612**	796	243	553
Other debt securities	**6**	**6**	**—**	1	1	—
Derivative assets	**4**	**—**	**4**	2	1	1
Total assets	**2,504**	**1,888**	**616**	2,594	2,040	554
Derivative liabilities	**(27)**	**—**	**(27)**	(18)	(1)	(17)
Net assets	**$ 2,477**	**$ 1,888**	**$ 589**	$ 2,576	$ 2,039	$ 537

DUKE ENERGY FLORIDA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018			December 31, 2017		
(in millions)	Total Fair Value	Level 1	Level 2	Total Fair Value	Level 1	Level 2
NDTF equity securities	**$ 403**	**$ 403**	**$ —**	$ 427	$ 427	$ —
NDTF debt securities	**256**	**133**	**123**	312	188	124
Other debt securities	**48**	**1**	**47**	48	1	47
Derivative assets	**—**	**—**	**—**	1	—	1
Total assets	**707**	**537**	**170**	788	616	172
Derivative liabilities	**(9)**	**—**	**(9)**	(12)	—	(12)
Net assets	**$ 698**	**$ 537**	**$ 161**	$ 776	$ 616	$ 160

DUKE ENERGY OHIO

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018			December 31, 2017		
(in millions)	**Total Fair Value**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 2**	**Level 3**
Derivative assets	**$ 6**	**$ —**	**$ 6**	$ 1	$ —	$ 1
Derivative liabilities	**(5)**	**(5)**	**—**	(5)	(5)	—
Net assets (liabilities)	**$ 1**	**$ (5)**	**$ 6**	$ (4)	$ (5)	$ 1

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	**2018**	**2017**
Balance at beginning of period	**$ 1**	$ 5
Purchases, sales, issuances and settlements:		
Purchases	**7**	3
Settlements	**(4)**	(4)
Total gains included on the Consolidated Balance Sheet	**2**	(3)
Balance at end of period	**$ 6**	$ 1

DUKE ENERGY INDIANA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018				December 31, 2017			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other equity securities	**$ 67**	**$ 67**	**$ —**	**$ —**	$ 97	$ 97	$ —	$ —
Other debt securities	**41**	**—**	**41**	**—**	31	—	31	—
Derivative assets	**23**	**1**	**—**	**22**	27	—	—	27
Total assets	**$ 131**	**$ 68**	**$ 41**	**$ 22**	$ 155	$ 97	$ 31	$ 27

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	**2018**	**2017**
Balance at beginning of period	**$ 27**	$ 16
Purchases, sales, issuances and settlements:		
Purchases	**50**	52
Settlements	**(53)**	(43)
Total (losses) gains included on the Consolidated Balance Sheet	**(2)**	2
Balance at end of period	**$ 22**	$ 27

PIEDMONT

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018			December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 3**
Other debt securities	**$ —**	**$ —**	**$ —**	$ 1	$ 1	$ —
Derivative assets	**3**	**3**	**—**	2	2	—
Total assets	**3**	**3**	**—**	3	3	—
Derivative liabilities	**(141)**	**—**	**(141)**	(142)	—	(142)
Net (liabilities) assets	**$ (138)**	**$ 3**	**$ (141)**	$ (139)	$ 3	$ (142)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	**2018**	**2017**
Balance at beginning of period	**$ (142)**	$ (187)
Total gains and settlements	**1**	45
Balance at end of period	**$ (141)**	$ (142)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following tables include quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	December 31, 2018			
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**
Duke Energy Ohio				
FTRs	**$ 6**	RTO auction pricing	FTR price – per MWh	**$ 1.19 – $ 4.59**
Duke Energy Indiana				
FTRs	**22**	RTO auction pricing	FTR price – per MWh	**(2.07) – 8.27**
Piedmont				
Natural gas contracts	**(141)**	Discounted cash flow	Forward natural gas curves — price per MMBtu	**1.87 – 2.95**
Duke Energy				
Total Level 3 derivatives	**$ (113)**			

	December 31, 2017			
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**
Duke Energy Ohio				
FTRs	$ 1	RTO auction pricing	FTR price – per MWh	$ 0.07 – $ 1.41
Duke Energy Indiana				
FTRs	27	RTO auction pricing	FTR price – per MWh	(0.77) – 7.44
Piedmont				
Natural gas contracts	(142)	Discounted cash flow	Forward natural gas curves — price per MMBtu	2.10 – 2.88
Duke Energy				
Total Level 3 derivatives	$ (114)			

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	December 31, 2018		December 31, 2017	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy[(a)]	**$ 54,529**	**$ 54,534**	$ 52,279	$ 55,331
Duke Energy Carolinas	**10,939**	**11,471**	10,103	11,372
Progress Energy	**18,911**	**19,885**	17,837	20,000
Duke Energy Progress	**8,204**	**8,300**	7,357	7,992
Duke Energy Florida	**7,321**	**7,742**	7,095	7,953
Duke Energy Ohio	**2,165**	**2,239**	2,067	2,249
Duke Energy Indiana	**3,782**	**4,158**	3,783	4,464
Piedmont	**2,138**	**2,180**	2,037	2,209

(a) Book value of long-term debt includes $1.6 billion as of December 31, 2018, and $1.7 billion as of December 31, 2017, of unamortized debt discount and premium, net in purchase accounting adjustments related to the mergers with Progress Energy and Piedmont that are excluded from fair value of long-term debt.

At both December 31, 2018, and December 31, 2017, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper, and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

17. VARIABLE INTEREST ENTITIES

A VIE is an entity that is evaluated for consolidation using more than a simple analysis of voting control. The analysis to determine whether an entity is a VIE considers contracts with an entity, credit support for an entity, the adequacy of the equity investment of an entity and the relationship of voting power to the amount of equity invested in an entity. This analysis is performed either upon the creation of a legal entity or upon the occurrence of an event requiring reevaluation, such as a significant change in an entity's assets or activities. A qualitative analysis of control determines the party that consolidates a VIE. This assessment is based on (i) what party has the power to direct the activities of the VIE that most significantly impact its economic performance and (ii) what party has rights to receive benefits or is obligated to absorb losses that could potentially be significant to the VIE. The analysis of the party that consolidates a VIE is a continual reassessment.

CONSOLIDATED VIEs

The obligations of these VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy Registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the years ended December 31, 2018, 2017 and 2016, or is expected to be provided in the future, that was not previously contractually required.

Receivables Financing – DERF/DEPR/DEFR

DERF, DEPR and DEFR are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned limited liability companies with separate legal existence from their parent companies and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are considered the primary beneficiaries and consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are approximately 75 percent cash and 25 percent in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity are not performed by the equity holder and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy is considered the primary beneficiary and consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table outlines amounts and expiration dates of the credit facilities described above.

	Duke Energy			
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
	CRC	DERF	DEPR	DEFR
Expiration date	December 2020	December 2020	February 2021	April 2021
Credit facility amount (in millions)	$ 325	$ 450	$ 300	$ 225
Amounts borrowed at December 31, 2018	325	450	300	225
Amounts borrowed at December 31, 2017	325	450	300	225
Restricted Receivables at December 31, 2018	564	699	547	357
Restricted Receivables at December 31, 2017	545	640	459	317

Nuclear Asset-Recovery Bonds – DEFPF

DEFPF is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In 2016, DEFPF issued senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida. For additional information see Notes 4 and 6.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Consolidated Balance Sheets.

(in millions)	December 31, 2018	December 31, 2017
Receivables of VIEs	**$ 5**	$ 4
Regulatory Assets: Current	**52**	51
Current Assets: Other	**39**	40
Other Noncurrent Assets: Regulatory assets	**1,041**	1,091
Current Liabilities: Other	**10**	10
Current maturities of long-term debt	**53**	53
Long-Term Debt	**1,111**	1,164

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. Additionally, Duke Energy has VIEs associated with tax equity arrangements entered into with third–party investors in order to finance the cost of solar energy systems eligible for tax credits. The activities that most significantly impacted the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs and EPC agreements, and decisions associated with ongoing operations and maintenance-related activities. Duke Energy is considered the primary beneficiary and consolidates the entities as it is responsible for all of these decisions.

The table below presents material balances reported on Duke Energy's Consolidated Balance Sheets related to renewables VIEs.

(in millions)	December 31, 2018	December 31, 2017
Current Assets: Other	$ 123	$ 174
Property, plant and equipment, cost	4,007	3,923
Accumulated depreciation and amortization	(698)	(591)
Other Noncurrent Assets: Other	261	50
Current maturities of long-term debt	174	170
Long-Term Debt	1,587	1,700
Other Noncurrent Liabilities: Deferred income taxes	—	(148)
Other Noncurrent Liabilities: Asset Retirement Obligations	106	83
Other Noncurrent Liabilities: Other	212	241

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Consolidated Balance Sheets.

	December 31, 2018					
	Duke Energy				Duke	Duke
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Energy Ohio	Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 93	$ 118
Investments in equity method unconsolidated affiliates	822	190	48	1,060	—	—
Total assets	$ 822	$ 190	$ 48	$ 1,060	$ 93	$ 118
Taxes accrued	(1)	—	—	(1)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	21	—	—	21	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 20	$ —	$ 16	$ 36	$ —	$ —
Net assets	$ 802	$ 190	$ 32	$ 1,024	$ 93	$ 118

	December 31, 2017					
	Duke Energy				Duke	Duke
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Energy Ohio	Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 87	$ 106
Investments in equity method unconsolidated affiliates	697	180	42	919	—	—
Other noncurrent assets	17	—	—	17	—	—
Total assets	$ 714	$ 180	$ 42	$ 936	$ 87	$ 106
Taxes accrued	(29)	—	—	(29)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	42	—	—	42	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 13	$ —	$ 16	$ 29	$ —	$ —
Net assets	$ 701	$ 180	$ 26	$ 907	$ 87	$ 106

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the power purchase agreement with OVEC, which is discussed below, and various guarantees, including Duke Energy's guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $677 million as of December 31, 2018. For more information on various guarantees, refer to Note 7.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents Duke Energy's ownership interest and investment balance in these joint ventures.

		Investment Amount (in millions)	
Entity Name	Ownership Interest	December 31, 2018	December 31, 2017
ACP	47%	**$ 797**	$ 397
Sabal Trail[a]	7.5%	**—**	219
Constitution[b]	24%	**25**	81
Total		**$ 822**	$ 697

(a) At December 31, 2017, Sabal Trail was considered a VIE due to having insufficient equity to finance their own activities without subordinated financial support. However, Sabal Trail is now a fully operational, well capitalized entity. As a result, Sabal Trail has sufficient equity to finance its own activities, and therefore, is no longer considered a VIE. Duke Energy's investment in Sabal Trail was $112 million at December 31, 2018.

(b) During the year ended December 31, 2018, Duke Energy recorded an OTTI of $55 million related to Constitution within Equity in earnings of unconsolidated affiliates on Duke Energy's Consolidated Statements of Income. See Note 4 for additional information.

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners.

Pioneer

Duke Energy holds a 50 percent equity interest in Pioneer. Pioneer is considered a VIE due to having insufficient equity to finance their own activities without subordinated financial support. The activities that most significantly impact Pioneer's economic performance are decisions related to the development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Electric Power; therefore, Duke Energy does not consolidate Pioneer.

OVEC

Duke Energy Ohio’s 9 percent ownership interest in OVEC is considered a non-consolidated VIE due to having insufficient equity to finance its activities without subordinated financial support. The activities that most significantly impact OVEC's economic performance include fuel strategy and supply activities and decisions associated with ongoing operations and maintenance-related activities. Duke Energy Ohio does not have the unilateral power to direct these activities, and therefore, does not consolidate OVEC.

As a counterparty to an ICPA, Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC’s power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization, and interest expense, are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business. On March 31, 2018, FES, a subsidiary of FirstEnergy and an ICPA counterparty with a power participation ratio of 4.85 percent, filed for Chapter 11 bankruptcy, which could increase costs allocated to the counterparties. On July 31, 2018, the bankruptcy court rejected the FES ICPA, which means OVEC is an unsecured creditor in the FES bankruptcy proceeding. Duke Energy Ohio cannot predict the impact of the bankruptcy filing on its OVEC interests. In addition, certain proposed environmental rulemaking could result in future increased OVEC cost allocations. See Note 4 for additional information.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value. Carrying values of retained interests are determined by allocating carrying value of the receivables between assets sold and interests retained based on relative fair value. The allocated bases of the subordinated notes are not materially different than their face value because (i) the receivables generally turnover in less than two months, (ii) credit losses are reasonably predictable due to the broad customer base and lack of significant concentration and (iii) the equity in CRC is subordinate to all retained interests and thus would absorb losses first. The hypothetical effect on fair value of the retained interests assuming both a 10 percent and a 20 percent unfavorable variation in credit losses or discount rates is not material due to the short turnover of receivables and historically low credit loss history. Interest accrues to Duke Energy Ohio and Duke Energy Indiana on the retained interests using the acceptable yield method. This method generally approximates the stated rate on the notes since the allocated basis and the face value are nearly equivalent. An impairment charge is recorded against the carrying value of both retained interests and purchased beneficial interest whenever it is determined that an OTTI has occurred.

Key assumptions used in estimating fair value are detailed in the following table.

	Duke Energy Ohio		Duke Energy Indiana	
	2018	2017	2018	2017
Anticipated credit loss ratio	**0.5%**	0.5%	**0.3%**	0.3%
Discount rate	**3.0%**	2.1%	**3.0%**	2.1%
Receivable turnover rate	**13.5%**	13.5%	**11.0%**	10.7%

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
(in millions)	**2018**	**2017**	**2018**	**2017**
Receivables sold	**$ 269**	$ 273	**$ 336**	$ 312
Less: Retained interests	**93**	87	**118**	106
Net receivables sold	**$ 176**	$ 186	**$ 218**	$ 206

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio			Duke Energy Indiana		
	Years Ended December 31,			Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**	**2018**	**2017**	**2016**
Sales						
Receivables sold	**$ 1,987**	$ 1,879	$ 1,926	**$ 2,842**	$ 2,711	$ 2,635
Loss recognized on sale	**13**	10	9	**16**	12	11
Cash Flows						
Cash proceeds from receivables sold	**1,967**	1,865	1,882	**2,815**	2,694	2,583
Collection fees received	**1**	1	1	**1**	1	1
Return received on retained interests	**6**	3	2	**9**	7	5

Cash flows from the sales of receivables are reflected within Cash Flows From Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Consolidated Statements of Cash Flows.

Collection fees received in connection with servicing transferred accounts receivable are included in Operation, maintenance and other on Duke Energy Ohio's and Duke Energy Indiana's Consolidated Statements of Operations and Comprehensive Income. The loss recognized on sales of receivables is calculated monthly by multiplying receivables sold during the month by the required discount. The required discount is derived monthly utilizing a three-year weighted average formula that considers charge-off history, late charge history and turnover history on the sold receivables, as well as a component for the time value of money. The discount rate, or component for the time value of money, is the prior month-end LIBOR plus a fixed rate of 1.00 percent.

18. REVENUE

As described in Note 1, Duke Energy adopted Revenue from Contracts with Customers effective January 1, 2018, using the modified retrospective method of adoption, which does not require restatement of prior year reported results. No cumulative effect adjustment was recorded as the vast majority of Duke Energy's revenues are at-will and without a defined contractual term. Additionally, comparative disclosures for 2018 operating results with the previous revenue recognition rules are not applicable as Duke Energy's revenue recognition has not materially changed as a result of the new standard.

Duke Energy recognizes revenue consistent with amounts billed under tariff offerings or at contractually agreed upon rates based on actual physical delivery of electric or natural gas service, including estimated volumes delivered when billings have not yet occurred. As such, the majority of Duke Energy's revenues have fixed pricing based on the contractual terms of the published tariffs, with variability in expected cash flows attributable to the customer's volumetric demand and ultimate quantities of energy or natural gas supplied and used during the billing period. The stand-alone selling price of related sales are designed to support recovery of prudently incurred costs and an appropriate return on invested assets and are primarily governed by published tariff rates or contractual agreements approved by relevant regulatory bodies. As described in Note 1, certain excise taxes and franchise fees levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis as part of revenues. Duke Energy elects to account for all other taxes net of revenues.

Performance obligations are satisfied over time as energy or natural gas is delivered and consumed with billings generally occurring monthly and related payments due within 30 days, depending on regulatory requirements. In no event does the timing between payment and delivery of the goods and services exceed one year. Using this output method for revenue recognition provides a faithful depiction of the transfer of electric and natural gas service as customers obtain control of the commodity and benefit from its use at delivery. Additionally, Duke Energy has an enforceable right to consideration for energy or natural gas delivered at any discrete point in time, and will recognize revenue at an amount that reflects the consideration to which Duke Energy is entitled for the energy or natural gas delivered.

As described above, the majority of Duke Energy's tariff revenues are at-will and, as such, related contracts with customers have an expected duration of one year or less and will not have future performance obligations for disclosure. Additionally, other long-term revenue streams, including wholesale contracts, generally provide services that are part of a single performance obligation, the delivery of electricity or natural gas. As such, other than material fixed consideration under long-term contracts, related disclosures for future performance obligations are also not applicable.

Duke Energy earns substantially all of its revenues through its reportable segments, Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

Electric Utilities and Infrastructure

Electric Utilities and Infrastructure earns the majority of its revenues through retail and wholesale electric service through the generation, transmission, distribution and sale of electricity. Duke Energy generally provides retail and wholesale electric service customers with their full electric load requirements or with supplemental load requirements when the customer has other sources of electricity.

Retail electric service is generally marketed throughout Duke Energy's electric service territory through standard service offers. The standard service offers are through tariffs determined by regulators in Duke Energy's regulated service territory. Each tariff, which is assigned to customers based on customer class, has multiple components such as an energy charge, a demand charge, a basic facilities charge and applicable riders. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing electric service, or in the case of distribution only customers in Duke Energy Ohio, for delivering electricity. Electricity is considered a single performance obligation satisfied over time consistent with the series guidance and is provided and consumed over the billing period, generally one month. Retail electric service is typically provided to at-will customers who can cancel service at any time, without a substantive penalty. Additionally, Duke Energy adheres to applicable regulatory requirements in each jurisdiction to ensure the collectability of amounts billed and appropriate mitigating procedures are followed when necessary. As such, revenue from contracts with customers for such contracts is equivalent to the electricity supplied and billed in that period (including unbilled estimates).

Wholesale electric service is generally provided under long-term contracts using cost-based pricing. FERC regulates costs that may be recovered from customers and the amount of return companies are permitted to earn. Wholesale contracts include both energy and demand charges. For full requirements contracts, Duke Energy considers both charges as a single performance obligation for providing integrated electric service. For contracts where energy and demand charges are considered separate performance obligations, energy and demand are each a distinct performance obligation under the series guidance and are satisfied as energy is delivered and stand-ready service is provided on a monthly basis. This service represents consumption over the billing period and revenue is recognized consistent with billings and unbilled estimates, which generally occur monthly. Contractual amounts owed are typically trued up annually based upon incurred costs in accordance with FERC published filings and the specific customer's actual peak demand. Estimates of variable consideration related to potential additional billings or refunds owed are updated quarterly.

The majority of wholesale revenues are full requirements contracts where the customers purchase the substantial majority of their energy needs and do not have a fixed quantity of contractually required energy or capacity. As such, related forecasted revenues are considered optional purchases. Supplemental requirements contracts that include contracted blocks of energy and capacity at contractually fixed prices have the following estimated remaining performance obligations:

	Remaining Performance Obligations						
(in millions)	**2019**	**2020**	**2021**	**2022**	**2023**	**Thereafter**	**Total**
Progress Energy	$ 112	$ 121	$ 80	$ 82	$ 39	$ 42	$ 476
Duke Energy Progress	9	9	9	9	9	9	54
Duke Energy Florida	103	112	71	73	30	33	422
Duke Energy Indiana	9	10	5	—	—	—	24

Revenues for block sales are recognized monthly as energy is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates.

Gas Utilities and Infrastructure

Gas Utilities and Infrastructure earns its revenue through retail and wholesale natural gas service through the transportation, distribution and sale of natural gas. Duke Energy generally provides retail and wholesale natural gas service customers with all natural gas load requirements. Additionally, while natural gas can be stored, substantially all natural gas provided by Duke Energy is consumed by customers simultaneously with receipt of delivery.

Retail natural gas service is marketed throughout Duke Energy's natural gas service territory using published tariff rates. The tariff rates are established by regulators in Duke Energy's service territories. Each tariff, which is assigned to customers based on customer class, have multiple components, such as a commodity charge, demand charge, customer or monthly charge and transportation costs. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing natural gas service. For contracts where Duke Energy provides all of the customer's natural gas needs, the delivery of natural gas is considered a single performance obligation satisfied over time, and revenue is recognized monthly based on billings and unbilled estimates as service is provided and the commodity is consumed over the billing period. Additionally, natural gas service is typically at-will and customers can cancel service at any time, without a substantive penalty. Duke Energy also adheres to applicable regulatory requirements to ensure the collectability of amounts billed and receivable and appropriate mitigating procedures are followed when necessary.

Certain long-term individually negotiated contracts exist to provide natural gas service. These contracts are regulated and approved by state commissions. The negotiated contracts have multiple components, including a natural gas and a demand charge, similar to retail natural gas contracts. Duke Energy considers each of these components to be a single performance obligation for providing natural gas service. This service represents consumption over the billing period, generally one month.

Fixed capacity payments under long-term contracts for the Gas Utilities and Infrastructure segment include minimum margin contracts and supply arrangements with municipalities and power generation facilities. Revenues for related sales are recognized monthly as natural gas is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates. Estimated remaining performance obligations are as follows:

	Remaining Performance Obligations						
(in millions)	**2019**	**2020**	**2021**	**2022**	**2023**	**Thereafter**	**Total**
Piedmont	$ 70	$ 68	$ 63	$ 63	$ 60	$ 430	$ 754

Commercial Renewables

Commercial Renewables earns the majority of its revenues through long-term PPAs and generally sells all of its wind and solar facility output, electricity and RECs to customers. The majority of these PPAs have historically been accounted for as leases. For PPAs that are not accounted for as leases, the delivery of electricity and the delivery of RECs are considered separate performance obligations.

The delivery of electricity is a performance obligation satisfied over time and represents generation and consumption of the electricity over the billing period, generally one month. The delivery of RECs is a performance obligation satisfied at a point in time and represents delivery of each REC generated by the wind or solar facility. The majority of self-generated RECs are bundled with energy in Duke Energy's contracts and, as such, related revenues are recognized as energy is generated and delivered as that pattern is consistent with Duke Energy's performance. Commercial Renewables recognizes revenue based on the energy generated and billed for the period, generally one month, at contractual rates (including unbilled estimates) according to the invoice practical expedient. Amounts are typically due within 30 days of invoice.

Commercial Renewables also earns revenues from installation of distributed solar generation resources, which is primarily composed of EPC projects to deliver functioning solar power systems, generally completed within two to 12 months from commencement of construction. The installation of distributed solar generation resources is a performance obligation that is satisfied over time. Revenue from fixed-price EPC contracts is recognized using the input method as work is performed based on the estimated ratio of incurred costs to estimated total costs.

Other

The remainder of Duke Energy's operations is presented as Other, which does not include material revenues from contracts with customers.

Disaggregated Revenues

For the Electric and Gas Utility and Infrastructure segments, revenue by customer class is most meaningful to Duke Energy as each respective customer class collectively represents unique customer expectations of service, generally has different energy and demand requirements, and operates under tailored, regulatory approved pricing structures. Additionally, each customer class is impacted differently by weather and a variety of economic factors including the level of population growth, economic investment, employment levels, and regulatory activities in each of Duke Energy's jurisdictions. As such, analyzing revenues disaggregated by customer class allows Duke Energy to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. For the Commercial Renewables segment, the majority of revenues from contracts with customers are from selling all of the unit-contingent output at contractually defined pricing under long-term PPAs with consistent expectations regarding the timing and certainty of cash flows. Disaggregated revenues are presented as follows:

	Year Ended December 31, 2018							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 9,587	$ 2,981	$ 4,785	$ 2,019	$ 2,766	$ 743	$ 1,076	$ —
General	6,127	2,119	2,809	1,280	1,529	422	778	—
Industrial	2,974	1,180	904	642	262	131	760	—
Wholesale	2,324	508	1,462	1,303	159	57	298	—
Other revenues	717	320	502	320	182	73	91	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 21,729	$ 7,108	$ 10,462	$ 5,564	$ 4,898	$ 1,426	$ 3,003	$ —
Gas Utilities and Infrastructure								
Residential	$ 1,000	$ —	$ —	$ —	$ —	$ 331	$ —	$ 669
Commercial	514	—	—	—	—	135	—	378
Industrial	147	—	—	—	—	18	—	128
Power Generation	—	—	—	—	—	—	—	54
Other revenues	139	—	—	—	—	19	—	120
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 1,800	$ —	$ —	$ —	$ —	$ 503	$ —	$ 1,349
Commercial Renewables								
Revenue from contracts with customers	$ 209	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 19	$ —	$ —	$ —	$ —	$ 1	$ —	$ —
Total revenue from contracts with customers	$ 23,757	$ 7,108	$ 10,462	$ 5,564	$ 4,898	$ 1,930	$ 3,003	$ 1,349
Other revenue sources[a]	$ 764	$ 192	$ 266	$ 135	$ 123	$ 27	$ 56	$ 26
Total revenues	$ 24,521	$ 7,300	$ 10,728	$ 5,699	$ 5,021	$ 1,957	$ 3,059	$ 1,375

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

IMPACT OF WEATHER AND THE TIMING OF BILLING PERIODS

Revenues and costs are influenced by seasonal weather patterns. Peak sales of electricity occur during the summer and winter months, which results in higher revenue and cash flows during these periods. By contrast, lower sales of electricity occur during the spring and fall, allowing for scheduled plant maintenance. Residential and general service customers are more impacted by weather than industrial customers. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions. Heating-degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. Cooling-degree days measure the variation in weather based on the extent the average daily temperature rises above the base temperature. Each degree of temperature below the base temperature counts as one heating-degree day and each degree of temperature above the base temperature counts as one cooling-degree day.

The estimated impact of weather on earnings for Electric Utilities and Infrastructure is based on the temperature variances from a normal condition and customers' historic usage patterns. The methodology used to estimate the impact of weather does not consider all variables that may impact customer response to weather conditions, such as humidity in the summer or wind chill in the winter. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Gas Utilities and Infrastructure's costs and revenues are influenced by seasonal patterns due to peak natural gas sales occurring during the winter months as a result of space heating requirements. Residential customers are the most impacted by weather. There are certain regulatory mechanisms for the North Carolina, South Carolina, Tennessee and Ohio service territories that normalize the margins collected from certain customer classes during the winter. In North Carolina, rate design provides protection from both weather and other usage variations such as conservation, while South Carolina and Tennessee revenues are adjusted solely based on weather. Ohio primarily employs a fixed charge each month regardless of the season and usage.

UNBILLED REVENUE

Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy or natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills and meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of VIEs on the Consolidated Balance Sheets as shown in the following table.

	December 31,	
(in millions)	**2018**	**2017**
Duke Energy	**$ 896**	$ 944
Duke Energy Carolinas	**313**	342
Progress Energy	**244**	228
Duke Energy Progress	**148**	143
Duke Energy Florida	**96**	85
Duke Energy Ohio	**2**	4
Duke Energy Indiana	**23**	21
Piedmont	**73**	86

Additionally, Duke Energy Ohio and Duke Energy Indiana sell, on a revolving basis, nearly all of their retail accounts receivable, including receivables for unbilled revenues, to an affiliate, CRC and accounts for the transfers of receivables as sales. Accordingly, the receivables sold are not reflected on the Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 17 for further information. These receivables for unbilled revenues are shown in the table below.

	December 31,	
(in millions)	**2018**	**2017**
Duke Energy Ohio	**$ 86**	$ 104
Duke Energy Indiana	**128**	132

19. COMMON STOCK

Basic EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common shares, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy’s participating securities are restricted stock units that are entitled to dividends declared on Duke Energy common stock during the restricted stock unit’s vesting periods.

The following table presents Duke Energy's basic and diluted EPS calculations and reconciles the weighted average number of common stock outstanding to the diluted weighted average number of common stock outstanding.

	Years Ended December 31,		
(in millions, except per share amounts)	**2018**	**2017**	**2016**
Income from continuing operations attributable to Duke Energy common stockholders excluding impact of participating securities	**$ 2,642**	$ 3,059	$ 2,567
Weighted average shares outstanding – basic	**708**	700	691
Weighted average shares outstanding – diluted	**708**	700	691
Earnings per share from continuing operations attributable to Duke Energy common stockholders			
Basic	**$ 3.73**	$ 4.37	$ 3.71
Diluted	**$ 3.73**	$ 4.37	$ 3.71
Potentially dilutive items excluded from the calculation[(a)]	**2**	2	2
Dividends declared per common share	**$ 3.64**	$ 3.49	$ 3.36

(a)Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Equity Issuances

On February 20, 2018, Duke Energy filed a prospectus supplement and executed an EDA under which it may sell up to $1 billion of its common stock through an ATM offering program, including an equity forward sales component. The EDA was entered into with Wells Fargo Securities, LLC, Citigroup Global Markets Inc., and J.P. Morgan Securities LLC (the Agents). Under the terms of the EDA, Duke Energy may issue and sell, through any of the Agents, shares of common stock during the period ending September 23, 2019. In June 2018, Duke Energy marketed two separate tranches, each for 1.3 million shares, of common stock. The first tranche was marketed with Wells Fargo Bank at an initial forward price of $72.02 per share and the second tranche was marketed with Citibank at an initial forward price of $78.71 per share through equity forward transactions under the ATM program. The Equity Forwards require Duke Energy to either physically settle the transactions by issuing 2.6 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternative was at Duke Energy's election. In December 2018, Duke Energy physically settled these equity forwards by delivering 2.6 million shares of common stock in exchange for net proceeds of approximately $195 million.

Separately, in March 2018, Duke Energy marketed an equity offering of 21.3 million shares of common stock through an Underwriting Agreement with Credit Suisse Securities (USA) LLC, J.P. Morgan Securities LLC, Barclays Capital Inc. and Goldman Sachs & Co. LLC, as representatives of several underwriters, Credit Suisse Capital LLC and J.P. Morgan Securities LLC as Forward Sellers, and Credit Suisse Capital LLC and J.P. Morgan Chase Bank, National Association, acting as forward purchasers. In connection with the offering, Duke Energy entered into equity forward sale agreements with Credit Suisse Securities (USA) LLC as Agent for Credit Suisse Capital LLC and J.P. Morgan Chase Bank, National Association. The sale price was $75 per share less certain net adjustments for an initial forward price of $74.07 per share. The Equity Forwards require Duke Energy to either physically settle the transactions by issuing 21.3 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements, or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternative was at Duke Energy's election. In June 2018, Duke Energy physically settled one-half of the equity forwards by delivering approximately 10.6 million shares of common stock in exchange for net cash proceeds of approximately $781 million. In December 2018, Duke Energy physically settled the remaining equity forward by delivering 10.6 million shares of common stock in exchange for net cash proceeds of approximately $766 million.

For the year ended December 31, 2018, Duke Energy issued 2.2 million shares through its DRIP with an increase in additional paid-in capital of approximately $174 million.

In March 2016, Duke Energy marketed an equity offering of 10.6 million shares of common stock. In lieu of issuing equity at the time of the offering, Duke Energy entered into Equity Forwards with Barclays. The Equity Forwards required Duke Energy to either physically settle the transactions by issuing 10.6 million shares, or net settle in whole or in part through the delivery or receipt of cash or shares. On October 5, 2016, following the close of the Piedmont acquisition, Duke Energy physically settled the Equity Forwards in full by delivering 10.6 million shares of common stock in exchange for net cash proceeds of approximately $723 million. The net proceeds were used to finance a portion of the Piedmont acquisition. As a result of the acquisition, all of Piedmont's issued and outstanding stock became the issued and outstanding shares of a wholly owned subsidiary of Duke Energy. See Note 2 for additional information related to the Piedmont acquisition.

20. SEVERANCE

During 2018, Duke Energy reviewed its operations and identified opportunities for improvement to better serve its customers. This operational review included the company's workforce strategy and staffing levels to ensure the company is staffed with the right skillsets and number of teammates to execute the long-term vision for Duke Energy. As such, Duke Energy extended voluntary and involuntary severance benefits to certain employees in specific areas as a part of workforce planning and digital transformation efforts.

During 2016, Duke Energy and Piedmont announced severance plans covering certain eligible employees whose employment will be involuntarily terminated without cause as a result of Duke Energy's acquisition of Piedmont. These reductions continued into 2017 and were a part of the synergies expected to be realized with the acquisition. Refer to Note 2 for additional information on the Piedmont acquisition.

Severance benefit charges for initiatives and plans discussed above were accrued for a total of approximately 1,900 employees in 2018, 100 employees in 2017 and 600 employees in 2016. The following table presents the direct and allocated severance and related charges recorded by the Duke Energy Registrants. Amounts are included within Operation, maintenance and other on the Consolidated Statements of Operations.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont[a]
Year Ended December 31, 2018	**$ 187**	**$ 102**	**$ 69**	**$ 52**	**$ 17**	**$ 6**	**$ 7**	**$ 2**
Year Ended December 31, 2017	15	2	2	1	1	—	1	9
Year Ended December 31, 2016	118	39	40	23	17	3	7	

(a) Piedmont severance benefit charges were $3 million for the two months ended December 31, 2016, and $19 million for the year ended October 31, 2016.

The table below presents the severance liability for past and ongoing severance plans including the plans described above.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2017	$ 19	$ 5	$ 2	$ 1	$ —	$ —	$ —	$ 5
Provision/Adjustments	**200**	**98**	**50**	**40**	**10**	**2**	**2**	**—**
Cash Reductions	**(14)**	**(3)**	**(1)**	**—**	**(1)**	**—**	**—**	**(5)**
Balance at December 31, 2018	**$ 205**	**$ 100**	**$ 51**	**$ 41**	**$ 9**	**$ 2**	**$ 2**	**$ —**

21. STOCK-BASED COMPENSATION

The 2015 Plan provides for the grant of stock-based compensation awards to employees and outside directors. The 2015 Plan reserves 10 million shares of common stock for issuance. Duke Energy has historically issued new shares upon exercising or vesting of share-based awards. However, Duke Energy may use a combination of new share issuances and open market repurchases for share-based awards that are exercised or vest in the future. Duke Energy has not determined with certainty the amount of such new share issuances or open market repurchases.

The following table summarizes the total expense recognized by the Duke Energy Registrants, net of tax, for stock-based compensation.

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Duke Energy	**$ 56**	$ 43	$ 35
Duke Energy Carolinas	**20**	15	12
Progress Energy	**21**	16	12
Duke Energy Progress	**13**	10	7
Duke Energy Florida	**8**	6	5
Duke Energy Ohio	**4**	3	2
Duke Energy Indiana	**5**	4	3
Piedmont[a]	**3**	3	

(a) Piedmont's stock-based compensation costs were not material for the two months ended December 31, 2016. See discussion below for information on Piedmont's pre-merger stock-based compensation plans.

Duke Energy's pretax stock-based compensation costs, the tax benefit associated with stock-based compensation expense and stock-based compensation costs capitalized are included in the following table.

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Restricted stock unit awards	**$ 43**	$ 41	$ 36
Performance awards	**35**	27	19
Pretax stock-based compensation cost	**$ 78**	$ 68	$ 55
Stock-based compensation costs capitalized	**5**	4	2
Stock-based compensation expense	**$ 73**	$ 64	$ 53
Tax benefit associated with stock-based compensation expense	**$ 17**	$ 25	$ 20

RESTRICTED STOCK UNIT AWARDS

RSU awards generally vest over periods from immediate to three years. Fair value amounts are based on the market price of Duke Energy's common stock on the grant date. The following table includes information related to RSU awards.

	Years Ended December 31,		
	2018	**2017**	**2016**
Shares awarded (in thousands)	**649**	583	684
Fair value (in millions)	**$ 49**	$ 47	$ 52

The following table summarizes information about RSU awards outstanding.

	Shares (in thousands)	**Weighted Average Grant Date Fair Value (per share)**
Outstanding at December 31, 2017	1,121	$ 78
Granted	**649**	**76**
Vested	**(545)**	**78**
Forfeited	**(72)**	**77**
Outstanding at December 31, 2018	**1,153**	**77**
Restricted stock unit awards expected to vest	**1,101**	**77**

The total grant date fair value of shares vested during the years ended December 31, 2018, 2017 and 2016, was $43 million, $42 million and $38 million, respectively. At December 31, 2018, Duke Energy had $29 million of unrecognized compensation cost, which is expected to be recognized over a weighted average period of 23 months.

PERFORMANCE AWARDS

Stock-based performance awards generally vest after three years if performance targets are met. The actual number of shares issued will range from zero to 200 percent of target shares, depending on the level of performance achieved.

Performance awards contain market conditions based on relative TSR compared to a predefined peer group, as well as a performance condition based on Duke Energy's cumulative adjusted EPS. Performance awards granted in 2018 and 2017 also contain a performance condition based on the total incident case rate, one of our key employee safety metrics.

The market condition component of Duke Energy's performance awards is valued using a path-dependent model that incorporates expected relative TSR into the fair value determination of Duke Energy’s performance-based share awards. The model uses three-year historical volatilities and correlations for all companies in the predefined peer group, including Duke Energy, to simulate Duke Energy’s relative TSR as of the end of the performance period. For each simulation, Duke Energy’s relative TSR associated with the simulated stock price at the end of the performance period plus expected dividends within the period results in a value per share for the award portfolio. The average of these simulations is the expected portfolio value per share. Actual life to date results of Duke Energy’s relative TSR for each grant are incorporated within the model. For performance awards granted in 2018, the model used a risk-free interest rate of 2.4 percent, which reflects the yield on three-year Treasury bonds as of the grant date, and an expected volatility of 16.0 percent based on Duke Energy's historical volatility over three years using daily stock prices.

The following table includes information related to stock-based performance awards.

	Years Ended December 31,		
	2018	**2017**	**2016**
Shares granted assuming target performance (in thousands)	**372**	461	338
Fair value (in millions)	**$ 27**	$ 37	$ 25

The following table summarizes information about stock-based performance awards outstanding and assumes payout at the target level.

	Shares (in thousands)	Weighted Average Grant Date Fair Value (per share)
Outstanding at December 31, 2017	1,065	$ 79
Granted	**372**	**73**
Vested	**(155)**	**81**
Forfeited	**(165)**	**80**
Outstanding at December 31, 2018	**1,117**	**77**
Stock-based performance awards expected to vest	**1,086**	**77**

The total grant date fair value of shares vested during the years ended December 31, 2018, and 2016, was $13 million and $25 million, respectively. No performance awards vested during the year ended December 31, 2017. At December 31, 2018, Duke Energy had $30 million of unrecognized compensation cost, which is expected to be recognized over a weighted average period of 21 months.

PIEDMONT

Prior to Duke Energy's acquisition of Piedmont, Piedmont had an incentive compensation plan that had a series of three-year performance and RSU awards for eligible officers and other participants. The Merger Agreement provided for the conversion of the 2014-2016 and 2015-2017 performance awards and the nonvested 2016 RSU award into the right to receive $60 cash per share upon the close of the transaction. In December 2015, Piedmont's board of directors authorized the accelerated vesting, payment and taxation of the 2014-2016 and 2015-2017 performance awards, as well as the 2016 RSU award, at the election of the participant. Substantially all participants elected to accelerate the settlement of these awards. As a result of the settlement of these awards, 194 thousand shares of Piedmont shares were issued to participants, net of shares withheld for applicable federal and state income taxes, at a closing price of $56.85 and a fair value of $11 million. The 2016-2018 performance award cycle was approved subsequent to the Merger Agreement and was converted into a Duke Energy RSU award at the consummation of the acquisition.

Piedmont's stock-based compensation costs and the tax benefit associated with stock-based compensation expense are included in the following table.

(in millions)	Year Ended October 31, 2016
Pretax stock-based compensation cost	$ 16
Tax benefit associated with stock-based compensation expense	6
Net of tax stock-based compensation cost	$ 10

22. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy and certain subsidiaries maintain, and the Subsidiary Registrants participate in, qualified, non-contributory defined benefit retirement plans. The Duke Energy plans cover most employees using a cash balance formula. Under a cash balance formula, a plan participant accumulates a retirement benefit consisting of pay credits based upon a percentage of current eligible earnings, age or age and years of service and interest credits. Certain employees are eligible for benefits that use a final average earnings formula. Under these final average earnings formulas, a plan participant accumulates a retirement benefit equal to the sum of percentages of their (i) highest three-year, four-year, or five-year average earnings, (ii) highest three-year, four-year, or five-year average earnings in excess of covered compensation per year of participation (maximum of 35 years) or (iii) highest three-year average earnings times years of participation in excess of 35 years. Duke Energy also maintains, and the Subsidiary Registrants participate in, non-qualified, non-contributory defined benefit retirement plans that cover certain executives. The qualified and non-qualified, non-contributory defined benefit plans are closed to new participants.

Duke Energy approved plan amendments to restructure its qualified non-contributory defined benefit retirement plans, effective January 1, 2018. The restructuring involved (i) the spin-off of the majority of inactive participants from two plans into a separate inactive plan and (ii) the merger of the active participant portions of such plans, along with a pension plan acquired as part of the Piedmont transaction, into a single active plan. Benefits offered to the plan participants remain unchanged except that the Piedmont plan's final average earnings formula was frozen as of December 31, 2017, and affected participants were moved into the active plan's cash balance formula. Actuarial gains and losses associated with the Inactive Plan will be amortized over the remaining life expectancy of the inactive participants. The longer amortization period lowered Duke Energy's 2018 pretax qualified pension plan expense by approximately $33 million.

Duke Energy uses a December 31 measurement date for its defined benefit retirement plan assets and obligations.

Net periodic benefit costs disclosed in the tables below represent the cost of the respective benefit plan for the periods presented prior to capitalization of amounts reflected as Net property, plant and equipment, on the Consolidated Balance Sheets. Only the service cost component of net periodic benefit costs is eligible to be capitalized. The remaining non-capitalized portions of net periodic benefit costs are classified as either: (1) service cost, which is recorded in Operations, maintenance and other on the Consolidated Statements of Operations; or as (2) components of non-service cost, which is recorded in Other income and expenses, net, on the Consolidated Statements of Operations. Amounts presented in the tables below for the Subsidiary Registrants represent the amounts of pension and other post-retirement benefit cost allocated by Duke Energy for employees of the Subsidiary Registrants. Additionally, the Consolidated Statements of Operations of the Subsidiary Registrants also include allocated net periodic benefit costs for their proportionate share of pension and post-retirement benefit cost for employees of Duke Energy's shared services affiliate that provide support to the Subsidiary Registrants. However, in the tables below, these amounts are only presented within the Duke Energy column. These allocated amounts are included in the governance and shared service costs discussed in Note 13.

Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants. Duke Energy does not anticipate making any contributions in 2019. The following table includes information related to the Duke Energy Registrants' contributions to its qualified defined benefit pension plans.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont[a]
Contributions Made:								
2018	**$ 141**	**$ 46**	**$ 45**	**$ 25**	**$ 20**	**$ —**	**$ 8**	**$ —**
2017	19	—	—	—	—	4	—	11
2016	155	43	43	24	20	5	9	

(a) Piedmont contributed $10 million to its U.S. qualified defined benefit pension plan during the two months ended December 31, 2016, and $10 million for the year ended October 31, 2016.

QUALIFIED PENSION PLANS

Components of Net Periodic Pension Costs

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 182	$ 58	$ 51	$ 29	$ 22	$ 5	$ 11	$ 7
Interest cost on projected benefit obligation	299	72	94	43	50	17	23	11
Expected return on plan assets	(559)	(147)	(178)	(85)	(91)	(28)	(42)	(22)
Amortization of actuarial loss	132	29	44	21	23	5	10	11
Amortization of prior service credit	(32)	(8)	(3)	(2)	(1)	—	(2)	(10)
Net periodic pension costs[a][b]	$ 22	$ 4	$ 8	$ 6	$ 3	$ (1)	$ —	$ (3)

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 159	$ 48	$ 45	$ 26	$ 19	$ 4	$ 9	$ 10
Interest cost on projected benefit obligation	328	79	100	47	53	18	26	14
Expected return on plan assets	(545)	(142)	(167)	(82)	(85)	(27)	(42)	(24)
Amortization of actuarial loss	146	31	52	23	29	5	12	11
Amortization of prior service credit	(24)	(8)	(3)	(2)	(1)	(1)	(2)	(2)
Settlement charge	12	—	—	—	—	—	—	12
Other	8	2	2	1	1	—	1	1
Net periodic pension costs[a][b]	$ 84	$ 10	$ 29	$ 13	$ 16	$ (1)	$ 4	$ 22

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Service cost	$ 147	$ 48	$ 42	$ 24	$ 19	$ 4	$ 9
Interest cost on projected benefit obligation	335	86	106	49	55	19	28
Expected return on plan assets	(519)	(142)	(168)	(82)	(84)	(27)	(42)
Amortization of actuarial loss	134	33	51	23	29	4	11
Amortization of prior service credit	(17)	(8)	(3)	(2)	(1)	—	(1)
Settlement charge	3	—	—	—	—	—	—
Other	8	2	3	1	1	1	1
Net periodic pension costs[a][b]	$ 91	$ 19	$ 31	$ 13	$ 19	$ 1	$ 6

(a) Duke Energy amounts exclude $5 million, $7 million and $8 million for the years ended December 2018, 2017 and 2016, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(b) Duke Energy Ohio amounts exclude $2 million, $3 million and $4 million for the years ended December 2018, 2017 and 2016, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

	Piedmont	
	Two Months Ended	Year Ended
(in millions)	December 31, 2016	October 31, 2016
Service cost	$ 2	$ 11
Interest cost on projected benefit obligation	2	9
Expected return on plan assets	(4)	(24)
Amortization of actuarial loss	2	8
Amortization of prior service credit	(1)	(2)
Settlement charge	3	—
Net periodic pension costs	$ 4	$ 2

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase (decrease)	$ 298	$ 170	$ 40	$ 31	$ 9	$ 10	$ 30	$ 8
Accumulated other comprehensive loss (income)								
Deferred income tax expense	$ (2)	—	1	—	—	—	—	—
Amortization of prior year service credit	1	—	—	—	—	—	—	—
Amortization of prior year actuarial losses	10	—	(4)	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ 9	$ —	$ (3)	$ —	$ —	$ —	$ —	$ —

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net (decrease) increase	$ (212)	$ (70)	$ (49)	$ (37)	$ (11)	$ 9	$ (19)	$ (64)
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ —	$ —	$ 3	$ —	$ —	$ —	$ —	$ —
Prior year service credit arising during the year	1	—	—	—	—	—	—	—
Amortization of prior year actuarial losses	(7)	—	(7)	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ (6)	$ —	$ (4)	$ —	$ —	$ —	$ —	$ —

Piedmont's regulatory asset net increase was $34 million and $35 million for the two months ended December 31, 2016, and for the year ended October 31, 2016, respectively.

Reconciliation of Funded Status to Net Amount Recognized

(in millions)	Year Ended December 31, 2018																			
	Duke Energy		Duke Energy Carolinas		Progress Energy		Duke Energy Progress		Duke Energy Florida		Duke Energy Ohio		Duke Energy Indiana		Piedmont	
Change in Projected Benefit Obligation																
Obligation at prior measurement date	$	8,448	$	2,029	$	2,637	$	1,211	$	1,410	$	479	$	669	$	313
Service cost		174		56		49		28		21		5		10		7
Interest cost		299		72		94		43		50		17		23		11
Actuarial gain		(485)		(44)		(204)		(87)		(114)		(29)		(29)		(18)
Transfers		—		—		—		—		—		—		—		(16)
Benefits paid		(567)		(159)		(143)		(70)		(72)		(37)		(55)		(33)
Obligation at measurement date	$	7,869	$	1,954	$	2,433	$	1,125	$	1,295	$	435	$	618	$	264
Accumulated Benefit Obligation at measurement date	$	7,818	$	1,954	$	2,404	$	1,125	$	1,265	$	425	$	614	$	264
Change in Fair Value of Plan Assets																
Plan assets at prior measurement date	$	9,003	$	2,372	$	2,814	$	1,366	$	1,429	$	458	$	684	$	368
Employer contributions		141		46		45		25		20		—		8		—
Actual return on plan assets		(344)		(91)		(110)		(53)		(55)		(16)		(26)		(14)
Benefits paid		(567)		(159)		(143)		(70)		(72)		(37)		(55)		(33)
Transfers		—		—		—		—		—		—		—		(16)
Plan assets at measurement date	$	8,233	$	2,168	$	2,606	$	1,268	$	1,322	$	405	$	611	$	305
Funded status of plan	$	364	$	214	$	173	$	143	$	27	$	(30)	$	(7)	$	41

(in millions)	Year Ended December 31, 2017																			
	Duke Energy		Duke Energy Carolinas		Progress Energy		Duke Energy Progress		Duke Energy Florida		Duke Energy Ohio		Duke Energy Indiana		Piedmont	
Change in Projected Benefit Obligation																
Obligation at prior measurement date	$	8,131	$	1,952	$	2,512	$	1,158	$	1,323	$	447	$	658	$	344
Service cost		159		48		45		26		19		4		9		10
Interest cost		328		79		100		47		53		18		26		14
Actuarial loss		455		68		158		57		99		35		26		38
Transfers		—		27		(32)		(2)		(15)		12		—		—
Plan amendments		(61)		—		—		—		—		—		—		(61)
Benefits paid		(537)		(145)		(146)		(75)		(69)		(37)		(50)		(5)
Benefits paid — settlements		(27)		—		—		—		—		—		—		(27)
Obligation at measurement date	$	8,448	$	2,029	$	2,637	$	1,211	$	1,410	$	479	$	669	$	313
Accumulated Benefit Obligation at measurement date	$	8,369	$	2,029	$	2,601	$	1,211	$	1,375	$	468	$	652	$	313
Change in Fair Value of Plan Assets																
Plan assets at prior measurement date	$	8,531	$	2,225	$	2,675	$	1,290	$	1,352	$	428	$	657	$	346
Employer contributions		19		—		—		—		—		4		—		11
Actual return on plan assets		1,017		265		317		153		161		51		77		43
Benefits paid		(537)		(145)		(146)		(75)		(69)		(37)		(50)		(5)
Benefits paid — settlements		(27)		—		—		—		—		—		—		(27)
Transfers		—		27		(32)		(2)		(15)		12		—		—
Plan assets at measurement date	$	9,003	$	2,372	$	2,814	$	1,366	$	1,429	$	458	$	684	$	368
Funded status of plan	$	555	$	343	$	177	$	155	$	19	$	(21)	$	15	$	55

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Prefunded pension[a]	$ 433	$ 214	$ 242	$ 143	$ 96	$ 24	$ 39	$ 41
Noncurrent pension liability[b]	$ 69	$ —	$ 69	$ —	$ 69	$ 54	$ 46	$ —
Net asset (liability) recognized	$ 364	$ 214	$ 173	$ 143	$ 27	$ (30)	$ (7)	$ 41
Regulatory assets	$ 2,184	$ 576	$ 796	$ 372	$ 424	$ 100	$ 182	$ 81
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (43)	$ —	$ (2)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(4)	—	—	—	—	—	—	—
Net actuarial loss	126	—	5	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 79	$ —	$ 3	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension costs in the next year								
Unrecognized net actuarial loss	$ 97	$ 22	$ 37	$ 13	$ 24	$ 3	$ 5	$ 7
Unrecognized prior service credit	(32)	(8)	(3)	(2)	(1)	—	(2)	(9)

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Prefunded pension[a]	$ 680	$ 343	$ 245	$ 155	$ 87	$ 8	$ 16	$ 55
Noncurrent pension liability[b]	$ 125	$ —	$ 68	$ —	$ 68	$ 29	$ 1	$ —
Net asset recognized	$ 555	$ 343	$ 177	$ 155	$ 19	$ (21)	$ 15	$ 55
Regulatory assets	$ 1,886	$ 406	$ 756	$ 341	$ 415	$ 90	$ 152	$ 73
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (41)	$ —	$ (3)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(5)	—	—	—	—	—	—	—
Net actuarial loss	116	—	9	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 70	$ —	$ 6	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension costs in the next year								
Unrecognized net actuarial loss	$ 132	$ 29	$ 44	$ 21	$ 23	$ 5	$ 7	$ 11
Unrecognized prior service credit	$ (32)	$ (8)	$ (3)	$ (2)	$ (1)	$ —	$ (2)	$ (9)

(a) Included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Information for Plans with Accumulated Benefit Obligation in Excess of Plan Assets

	December 31, 2018				
(in millions)	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Projected benefit obligation	**$ 679**	**$ 679**	**$ 679**	**$ 123**	**$ 203**
Accumulated benefit obligation	**651**	**651**	**651**	**115**	**199**
Fair value of plan assets	**610**	**610**	**610**	**69**	**159**

	December 31, 2017			
(in millions)	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy Ohio
Projected benefit obligation	$ 1,386	$ 718	$ 718	$ 337
Accumulated benefit obligation	1,326	683	683	326
Fair value of plan assets	1,260	650	650	308

Assumptions Used for Pension Benefits Accounting

The discount rate used to determine the current year pension obligation and following year's pension expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

The average remaining service period for participants in active plans and life expectancy of participants in inactive plans is 13 years for Duke Energy and Duke Energy Progress, 12 years for Duke Energy Carolinas, Progress Energy, and Duke Energy Florida, 14 years for Duke Energy Ohio and Duke Energy Indiana, and 10 years for Piedmont.

The following tables present the assumptions or range of assumptions used for pension benefit accounting.

	December 31,		
	2018	2017	2016
Benefit Obligations			
Discount rate	**4.30%**	3.60%	4.10%
Salary increase	**3.50% – 4.00%**	3.50% – 4.00%	4.00% – 4.50%
Net Periodic Benefit Cost			
Discount rate	**3.60%**	4.10%	4.40%
Salary increase	**3.50% – 4.00%**	4.00% – 4.50%	4.00% – 4.40%
Expected long-term rate of return on plan assets	**6.50%**	6.50% – 6.75%	6.50% – 6.75%

	Piedmont	
	Two Months Ended	Year Ended
	December 31, 2016	October 31, 2016
Benefit Obligations		
Discount rate	4.10%	3.80%
Salary increase	4.50%	4.05%
Net Periodic Benefit Cost		
Discount rate	3.80%	4.34%
Salary increase	4.05%	4.07%
Expected long-term rate of return on plan assets	6.75%	7.25%

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2019	$ 662	$ 210	$ 179	$ 105	$ 73	$ 33	$ 47	$ 20
2020	651	177	171	90	80	37	51	24
2021	663	182	177	95	81	37	51	23
2022	662	189	179	94	84	37	49	22
2023	655	185	181	95	85	35	47	22
2024-2028	2,993	794	902	451	447	158	217	96

NON-QUALIFIED PENSION PLANS

Components of Net Periodic Pension Costs

	Year Ended December 31, 2018				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Service cost	**$ 2**	**$ 1**	**$ —**	**$ —**	**$ —**
Interest cost on projected benefit obligation	**12**	**—**	**4**	**1**	**2**
Amortization of actuarial loss	**8**	**—**	**2**	**1**	**1**
Amortization of prior service credit	**(2)**	—	—	—	—
Net periodic pension costs	**$ 20**	**$ 1**	**$ 6**	**$ 2**	**$ 3**

	Year Ended December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Service cost	$ 2	$ 1	$ —	$ —	$ —
Interest cost on projected benefit obligation	13	1	5	1	2
Amortization of actuarial loss	8	—	2	1	1
Amortization of prior service credit	(2)	—	—	—	—
Net periodic pension costs	$ 21	$ 2	$ 7	$ 2	$ 3

	Year Ended December 31, 2016				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Service cost	$ 2	$ —	$ —	$ —	$ —
Interest cost on projected benefit obligation	14	1	5	1	2
Amortization of actuarial loss	8	1	1	1	1
Amortization of prior service credit	(1)	—	—	—	—
Net periodic pension costs	$ 23	$ 2	$ 6	$ 2	$ 3

	Piedmont
	Year Ended
(in millions)	October 31, 2016
Amortization of prior service cost	$ —
Settlement charge	1
Net periodic pension costs	$ 1

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets and Liabilities

	Year Ended December 31, 2018				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Regulatory assets, net (decrease) increase	$ (16)	$ 1	$ (6)	$ (3)	$ (3)
Accumulated other comprehensive (income) loss					
Deferred income tax benefit	$ 1	$ —	$ 1	$ —	$ —
Actuarial gain arising during the year	(4)	—	(3)	—	—
Net amount recognized in accumulated other comprehensive loss (income)	$ (3)	$ —	$ (2)	$ —	$ —

	Year Ended December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Regulatory assets, net increase (decrease)	$ 5	$ (1)	$ 3	$ 1	$ 2
Accumulated other comprehensive (income) loss					
Prior service credit arising during the year	$ (1)	$ —	$ —	$ —	$ —
Actuarial loss arising during the year	2	—	—	—	—
Net amount recognized in accumulated other comprehensive loss (income)	$ 1	$ —	$ —	$ —	$ —

Reconciliation of Funded Status to Net Amount Recognized

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Obligation at prior measurement date	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Service cost	2	1	—	—	—	—	—	—
Interest cost	12	—	4	1	2	—	—	—
Actuarial gain	(17)	—	(6)	(2)	(3)	(1)	—	(1)
Benefits paid	(24)	(1)	(8)	(3)	(3)	—	—	—
Obligation at measurement date	$ 304	$ 14	$ 106	$ 31	$ 43	$ 3	$ 3	$ 3
Accumulated Benefit Obligation at measurement date	$ 304	$ 14	$ 106	$ 31	$ 43	$ 3	$ 3	$ 3
Change in Fair Value of Plan Assets								
Benefits paid	$ (24)	$ (1)	$ (8)	$ (3)	$ (3)	$ —	$ —	$ —
Employer contributions	24	1	8	3	3	—	—	—
Plan assets at measurement date	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

(in millions)	Year Ended December 31, 2017							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Obligation at prior measurement date	$ 332	$ 14	$ 114	$ 33	$ 46	$ 4	$ 3	$ 4
Service cost	2	1	—	—	—	—	—	—
Interest cost	13	1	5	1	2	—	—	—
Actuarial loss (gain)	15	—	5	4	2	—	—	—
Benefits paid	(31)	(2)	(8)	(3)	(3)	—	—	—
Obligation at measurement date	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Accumulated Benefit Obligation at measurement date	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Change in Fair Value of Plan Assets								
Benefits paid	$ (31)	$ (2)	$ (8)	$ (3)	$ (3)	$ —	$ —	$ —
Employer contributions	31	2	8	3	3	—	—	—
Plan assets at measurement date	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current pension liability[a]	$ 21	$ 2	$ 8	$ 3	$ 3	$ —	$ —	$ —
Noncurrent pension liability[b]	283	12	98	28	40	3	3	3
Total accrued pension liability	$ 304	$ 14	$ 106	$ 31	$ 43	$ 3	$ 3	$ 3
Regulatory assets	$ 62	$ 5	$ 15	$ 5	$ 10	$ 1	$ —	$ 1
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (3)	$ —	$ (2)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(1)	—	—	—	—	—	—	—
Net actuarial loss	8	—	6	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 4	$ —	$ 4	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	$ 6	$ —	$ 2	$ 1	$ 1	$ —	$ —	$ —
Unrecognized prior service credit	(2)	—	—	—	—	—	—	—

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current pension liability[a]	$ 23	$ 2	$ 8	$ 3	$ 3	$ —	$ —	$ —
Noncurrent pension liability[b]	308	12	108	32	44	4	3	4
Total accrued pension liability	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Regulatory assets	$ 78	$ 4	$ 21	$ 8	$ 13	$ 1	$ —	$ 1
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (4)	$ —	$ (3)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(1)	—	—	—	—	—	—	—
Net actuarial loss	12	—	9	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 7	$ —	$ 6	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	$ 8	$ —	$ 2	$ 1	$ 1	$ —	$ —	$ —
Unrecognized prior service credit	$ (2)	$ —	$ —	$ —	$ —	$ —	$ —	$ —

(a) Included in Other within Current Liabilities on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Information for Plans with Accumulated Benefit Obligation in Excess of Plan Assets

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Projected benefit obligation	$ 304	$ 14	$ 106	$ 31	$ 43	$ 3	$ 3	$ 3
Accumulated benefit obligation	304	14	106	31	43	3	3	3

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Projected benefit obligation	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Accumulated benefit obligation	331	14	116	35	47	4	3	4

Assumptions Used for Pension Benefits Accounting

The discount rate used to determine the current year pension obligation and following year's pension expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

The average remaining service period of active covered employees is 10 years for Duke Energy, 13 years for Progress Energy, 11 years for Duke Energy Progress, 15 years for Duke Energy Florida, eight years for Duke Energy Carolinas, Duke Energy Ohio, Duke Energy Indiana and Piedmont. The following tables present the assumptions used for pension benefit accounting.

	December 31,		
	2018	2017	2016
Benefit Obligations			
Discount rate	**4.30%**	3.60%	4.10%
Salary increase	**3.50% – 4.00%**	3.50% – 4.00%	4.40%
Net Periodic Benefit Cost			
Discount rate	**3.60%**	4.10%	4.40%
Salary increase	**3.50% – 4.00%**	4.40%	4.40%

	Piedmont	
	Two Months Ended	Year Ended
	December 31, 2016	October 31, 2016
Benefit Obligations		
Discount rate	4.10%	3.80%
Net Periodic Benefit Cost		
Discount rate	3.80%	3.85%

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2019	$ 22	$ 2	$ 8	$ 3	$ 3	$ —	$ —	$ —
2020	21	1	8	2	3	—	—	—
2021	23	1	8	2	3	—	—	—
2022	25	1	8	2	3	—	—	—
2023	25	3	7	2	3	—	—	—
2024-2028	125	10	37	11	15	1	1	2

OTHER POST-RETIREMENT BENEFIT PLANS

Duke Energy provides, and the Subsidiary Registrants participate in, some health care and life insurance benefits for retired employees on a contributory and non-contributory basis. Employees are eligible for these benefits if they have met age and service requirements at retirement, as defined in the plans. The health care benefits include medical, dental and prescription drug coverage and are subject to certain limitations, such as deductibles and copayments.

Duke Energy did not make any pre-funding contributions to its other post-retirement benefit plans during the years ended December 31, 2018, 2017 or 2016.

Components of Net Periodic Other Post-Retirement Benefit Costs

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 6	$ 1	$ 1	$ —	$ 1	$ 1	$ 1	$ 1
Interest cost on accumulated post-retirement benefit obligation	28	7	12	6	6	1	3	1
Expected return on plan assets	(13)	(8)	—	—	—	—	—	(2)
Amortization of actuarial loss	6	3	1	1	—	—	4	—
Amortization of prior service credit	(19)	(5)	(8)	(1)	(7)	(1)	(1)	(2)
Net periodic post-retirement benefit costs [a][b]	$ 8	$ (2)	$ 6	$ 6	$ —	$ 1	$ 7	$ (2)

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 4	$ 1	$ —	$ —	$ —	$ —	$ —	$ 1
Interest cost on accumulated post-retirement benefit obligation	34	8	13	7	6	1	3	1
Expected return on plan assets	(14)	(8)	—	—	—	—	(1)	(2)
Amortization of actuarial loss (gain)	10	(2)	21	12	9	(2)	(1)	1
Amortization of prior service credit	(115)	(10)	(84)	(54)	(30)	—	(1)	—
Curtailment credit [c]	(30)	(4)	(16)	—	(16)	(2)	(2)	—
Net periodic post-retirement benefit costs[a][b]	$ (111)	$ (15)	$ (66)	$ (35)	$ (31)	$ (3)	$ (2)	$ 1

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Service cost	$ 3	$ 1	$ 1	$ —	$ 1	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	35	8	15	8	7	1	4
Expected return on plan assets	(12)	(8)	—	—	—	—	(1)
Amortization of actuarial loss (gain)	6	(3)	22	13	9	(2)	(1)
Amortization of prior service credit	(141)	(14)	(103)	(68)	(35)	—	(1)
Net periodic post-retirement benefit costs[a][b]	$ (109)	$ (16)	$ (65)	$ (47)	$ (18)	$ (1)	$ 1

(a) Duke Energy amounts exclude $7 million, $7 million and $8 million for the years ended December 2018, 2017 and 2016, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(b) Duke Energy Ohio amounts exclude $2 million, $2 million and $2 million for the years ended December 2018, 2017 and 2016, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(c) Curtailment credit resulted from a reduction in average future service of plan participants due to a plan amendment.

(in millions)	Piedmont Year Ended October 31, 2016
Service cost	$ 1
Interest cost on projected benefit obligation	1
Expected return on plan assets	(2)
Amortization of actuarial loss	1
Net periodic pension costs	$ 1

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets and Liabilities

	Year Ended December 31, 2018								
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase (decrease)	$ 137	$ —	$ 133	$ 84	$ 49	$ —	$ (5)	$ 4
Regulatory liabilities, net increase (decrease)	$ 154	$ (6)	$ 149	$ 93	$ 56	$ 2	$ 3	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (1)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amortization of prior year actuarial gain	1	—	—	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase (decrease)	$ 71	$ —	$ 81	$ 42	$ 39	$ —	$ (5)	$ (11)
Regulatory liabilities, net increase (decrease)	$ (27)	$ (2)	$ —	$ —	$ —	$ (3)	$ (7)	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (1)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amortization of prior year prior service credit	3	—	—	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ 2	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Piedmont's regulatory assets net decreased $1 million for the two months ended December 31, 2016, and increased $2 million for the year ended October 31, 2016.

Reconciliation of Funded Status to Accrued Other Post-Retirement Benefit Costs

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Accumulated post-retirement benefit obligation at prior measurement date	$ 813	$ 189	$ 342	$ 184	$ 156	$ 30	$ 78	$ 32
Service cost	6	1	1	—	1	1	1	1
Interest cost	28	7	12	6	6	1	3	1
Plan participants' contributions	18	3	6	4	3	1	2	—
Actuarial gains	(51)	(8)	(23)	(9)	(13)	(2)	(5)	(1)
Transfers	—	—	—	—	—	—	—	(1)
Benefits paid	(86)	(18)	(35)	(19)	(16)	(2)	(12)	(2)
Accumulated post-retirement benefit obligation at measurement date	$ 728	$ 174	$ 303	$ 166	$ 137	$ 29	$ 67	$ 30
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 225	$ 133	$ —	$ —	$ —	$ 7	$ 11	$ 31
Actual return on plan assets	(8)	(5)	—	—	—	—	—	(1)
Benefits paid	(86)	(18)	(35)	(19)	(16)	(2)	(12)	(2)
Employer contributions	46	2	29	15	13	2	4	1
Plan participants' contributions	18	3	6	4	3	1	2	—
Plan assets at measurement date	$ 195	$ 115	$ —	$ —	$ —	$ 8	$ 5	$ 29
Funded status of plan	$ (533)	$ (59)	$ (303)	$ (166)	$ (137)	$ (21)	$ (62)	$ (1)

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Accumulated post-retirement benefit obligation at prior measurement date	$ 868	$ 201	$ 357	$ 191	$ 164	$ 32	$ 83	$ 39
Service cost	4	1	—	—	—	—	—	1
Interest cost	34	8	13	7	6	1	3	1
Plan participants' contributions	17	3	6	3	3	1	2	—
Actuarial losses (gains)	4	(3)	4	1	3	—	3	1
Transfers	—	2	(1)	—	(1)	1	—	—
Plan amendments	(28)	(5)	(3)	(1)	(2)	(2)	(2)	(9)
Benefits paid	(86)	(18)	(34)	(17)	(17)	(3)	(11)	(1)
Accumulated post-retirement benefit obligation at measurement date	$ 813	$ 189	$ 342	$ 184	$ 156	$ 30	$ 78	$ 32
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 244	$ 137	$ 1	$ —	$ —	$ 7	$ 22	$ 29
Actual return on plan assets	25	15	1	—	—	2	1	3
Benefits paid	(86)	(18)	(34)	(17)	(17)	(3)	(11)	(1)
Employer contributions (reimbursements)	25	(4)	26	14	14	—	(3)	—
Plan participants' contributions	17	3	6	3	3	1	2	—
Plan assets at measurement date	$ 225	$ 133	$ —	$ —	$ —	$ 7	$ 11	$ 31
Funded status of plan	$ (588)	$ (56)	$ (342)	$ (184)	$ (156)	$ (23)	$ (67)	$ (1)

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current post-retirement liability[a]	$ 8	$ —	$ 5	$ 3	$ 2	$ 2	$ —	$ —
Noncurrent post-retirement liability[b]	525	59	298	163	135	19	62	1
Total accrued post-retirement liability	$ 533	$ 59	$ 303	$ 166	$ 137	$ 21	$ 62	$ 1
Regulatory assets	$ 262	$ —	$ 262	$ 164	$ 98	$ —	$ 41	$ —
Regulatory liabilities	$ 301	$ 38	$ 149	$ 93	$ 56	$ 18	$ 67	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ 3	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Prior service credit	(2)	—	—	—	—	—	—	—
Net actuarial gain	(9)	—	—	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive income	$ (8)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	$ 4	$ 2	$ 1	$ —	$ —	$ —	$ —	$ —
Unrecognized prior service credit	(19)	(5)	(7)	(1)	(6)	(1)	(1)	(2)

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current post-retirement liability[a]	$ 36	$ —	$ 29	$ 15	$ 14	$ 2	$ —	$ —
Noncurrent post-retirement liability[b]	552	56	313	169	142	21	67	1
Total accrued post-retirement liability	$ 588	$ 56	$ 342	$ 184	$ 156	$ 23	$ 67	$ 1
Regulatory assets	$ 125	$ —	$ 129	$ 80	$ 49	$ —	$ 46	$ (4)
Regulatory liabilities	$ 147	$ 44	$ —	$ —	$ —	$ 16	$ 64	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ 4	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Prior service credit	(2)	—	—	—	—	—	—	—
Net actuarial gain	(10)	—	—	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive income	$ (8)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss (gain)	$ 5	$ 3	$ 1	$ —	$ 1	$ —	$ —	$ —
Unrecognized prior service credit	(19)	(5)	(7)	(1)	(6)	(1)	(1)	(2)

(a) Included in Other within Current Liabilities on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Assumptions Used for Other Post-Retirement Benefits Accounting

The discount rate used to determine the current year other post-retirement benefits obligation and following year's other post-retirement benefits expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected. The average remaining service period of active covered employees is nine years for Duke Energy, eight years for Duke Energy Carolinas, seven years for Duke Energy Florida, Duke Energy Ohio, and Piedmont, and six years for Progress Energy, Duke Energy Progress, and Duke Energy Indiana.

The following tables present the assumptions used for other post-retirement benefits accounting.

	December 31,		
	2018	**2017**	**2016**
Benefit Obligations			
Discount rate	**4.30%**	3.60%	4.10%
Net Periodic Benefit Cost			
Discount rate	**3.60%**	4.10%	4.40%
Expected long-term rate of return on plan assets	**6.50%**	6.50%	6.50%
Assumed tax rate	**35%**	35%	35%

	Piedmont	
	Two Months Ended	**Year Ended**
	December 31, 2016	**October 31, 2016**
Benefit Obligations		
Discount rate	4.10%	3.80%
Net Periodic Benefit Cost		
Discount rate	3.80%	4.38%
Expected long-term rate of return on plan assets	6.75%	7.25%

Assumed Health Care Cost Trend Rate

	December 31,	
	2018	**2017**
Health care cost trend rate assumed for next year	**6.50%**	7.00%
Rate to which the cost trend is assumed to decline (the ultimate trend rate)	**4.75%**	4.75%
Year that rate reaches ultimate trend	**2024**	2024

Sensitivity to Changes in Assumed Health Care Cost Trend Rates

	Year Ended December 31, 2018							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
1-Percentage Point Increase								
Effect on total service and interest costs	**$ 1**	**$ —**	**$ 1**	**$ 1**	**$ —**	**$ —**	**$ —**	**$ —**
Effect on post-retirement benefit obligation	**22**	**5**	**9**	**5**	**4**	**1**	**2**	**1**
1-Percentage Point Decrease								
Effect on total service and interest costs	**(1)**	**—**	**(1)**	**(1)**	**—**	**—**	**—**	**—**
Effect on post-retirement benefit obligation	**(20)**	**(5)**	**(8)**	**(5)**	**(4)**	**(1)**	**(2)**	**(1)**

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2019	$ 81	$ 19	$ 30	$ 16	$ 14	$ 3	$ 9	$ 2
2020	75	18	29	15	13	3	8	2
2021	71	18	28	15	13	3	7	2
2022	68	17	27	14	12	3	7	3
2023	64	16	26	14	12	3	6	3
2024-2028	266	64	109	59	50	11	26	12

PLAN ASSETS

Description and Allocations

Duke Energy Master Retirement Trust

Assets for both the qualified pension and other post-retirement benefits are maintained in the Duke Energy Master Retirement Trust. Qualified pension and other post-retirement assets related to Piedmont were transferred into the Duke Energy Master Retirement Trust during 2017. Approximately 98 percent of the Duke Energy Master Retirement Trust assets were allocated to qualified pension plans and approximately 2 percent were allocated to other post-retirement plans (comprised of 401(h) accounts), as of December 31, 2018, and 2017. The investment objective of the Duke Energy Master Retirement Trust is to invest in a diverse portfolio of assets that is expected to generate positive surplus return over time (i.e. asset growth greater than liability growth) subject to a prudent level of portfolio risk, for the purpose of enhancing the security of benefits for plan participants.

As of December 31, 2018, Duke Energy assumes pension and other post-retirement plan assets will generate a long-term rate of return of 6.85 percent. The expected long-term rate of return was developed using a weighted average calculation of expected returns based primarily on future expected returns across asset classes considering the use of active asset managers, where applicable. The asset allocation targets were set after considering the investment objective and the risk profile. Equity securities are held for their higher expected returns. Debt securities are primarily held to hedge the qualified pension plan liability. Real assets, return seeking fixed income, hedge funds and other global securities are held for diversification. Investments within asset classes are diversified to achieve broad market participation and reduce the impact of individual managers or investments.

Effective January 1, 2019, the target asset allocation for the Duke Energy Retirement Master Trust is 58 percent liability hedging assets and 42 percent return-seeking assets. Duke Energy periodically reviews its asset allocation targets, and over time, as the funded status of the benefit plans increase, the level of asset risk relative to plan liabilities may be reduced to better manage Duke Energy's benefit plan liabilities and reduce funded status volatility.

The Duke Energy Master Retirement Trust is authorized to engage in the lending of certain plan assets. Securities lending is an investment management enhancement that utilizes certain existing securities of the Duke Energy Master Retirement Trust to earn additional income. Securities lending involves the loaning of securities to approved parties. In return for the loaned securities, the Duke Energy Master Retirement Trust receives collateral in the form of cash and securities as a safeguard against possible default of any borrower on the return of the loan under terms that permit the Duke Energy Master Retirement Trust to sell the securities. The Duke Energy Master Retirement Trust mitigates credit risk associated with securities lending arrangements by monitoring the fair value of the securities loaned, with additional collateral obtained or refunded as necessary. The fair value of securities on loan was approximately $154 million and $195 million at December 31, 2018, and 2017, respectively. Cash and securities obtained as collateral exceeded the fair value of the securities loaned at December 31, 2018, and 2017, respectively. Securities lending income earned by the Duke Energy Master Retirement Trust was immaterial for the years ended December 31, 2018, 2017 and 2016, respectively.

Qualified pension and other post-retirement benefits for the Subsidiary Registrants are derived from the Duke Energy Master Retirement Trust, as such, each are allocated their proportionate share of the assets discussed below.

The following table includes the target asset allocations by asset class at December 31, 2018, and the actual asset allocations for the Duke Energy Master Retirement Trust.

	Target Allocation	Actual Allocation at December 31, 2018	Actual Allocation at December 31, 2017
U.S. equity securities	10%	**11%**	11%
Non-U.S. equity securities	8%	**8%**	8%
Global equity securities	10%	**10%**	10%
Global private equity securities	3%	**2%**	2%
Debt securities	63%	**63%**	63%
Hedge funds	2%	**2%**	2%
Real estate and cash	2%	**2%**	2%
Other global securities	2%	**2%**	2%
Total	100%	**100%**	100%

Other post-retirement assets

Duke Energy's other post-retirement assets are comprised of VEBA trusts and 401(h) accounts held within the Duke Energy Master Retirement Trust. Duke Energy's investment objective is to achieve sufficient returns, subject to a prudent level of portfolio risk, for the purpose of promoting the security of plan benefits for participants.

The following table presents target and actual asset allocations for the VEBA trusts at December 31, 2018.

	Target Allocation	Actual Allocation at December 31, 2018	Actual Allocation at December 31, 2017
U.S. equity securities	32%	**43%**	41%
Non-U.S. equity securities	6%	**8%**	8%
Real estate	2%	**2%**	2%
Debt securities	45%	**40%**	36%
Cash	15%	**7%**	13%
Total	100%	**100%**	100%

Fair Value Measurements

Duke Energy classifies recurring and non-recurring fair value measurements based on the fair value hierarchy as discussed in Note 16.

Valuation methods of the primary fair value measurements disclosed below are as follows:

Investments in equity securities

Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the reporting period. Principal active markets for equity prices include published exchanges such as NASDAQ and NYSE. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. Prices have not been adjusted to reflect after-hours market activity. The majority of investments in equity securities are valued using Level 1 measurements. When the price of an institutional commingled fund is unpublished, it is not categorized in the fair value hierarchy, even though the funds are readily available at the fair value.

Investments in corporate debt securities and U.S. government securities

Most debt investments are valued based on a calculation using interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. Most debt valuations are Level 2 measurements. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3. U.S. Treasury debt is typically Level 2.

Investments in short-term investment funds

Investments in short-term investment funds are valued at the net asset value of units held at year end and are readily redeemable at the measurement date. Investments in short-term investment funds with published prices are valued as Level 1. Investments in short-term investment funds with unpublished prices are valued as Level 2.

Investments in real estate limited partnerships

Investments in real estate limited partnerships are valued by the trustee at each valuation date (monthly). As part of the trustee's valuation process, properties are externally appraised generally on an annual basis, conducted by reputable, independent appraisal firms, and signed by appraisers that are members of the Appraisal Institute, with the professional designation MAI. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. There are three valuation techniques that can be used to value investments in real estate assets: the market, income or cost approach. The appropriateness of each valuation technique depends on the type of asset or business being valued. In addition, the trustee may cause additional appraisals to be performed as warranted by specific asset or market conditions. Property valuations and the salient valuation-sensitive assumptions of each direct investment property are reviewed by the trustee quarterly and values are adjusted if there has been a significant change in circumstances related to the investment property since the last valuation. Value adjustments for interim capital expenditures are only recognized to the extent that the valuation process acknowledges a corresponding increase in fair value. An independent firm is hired to review and approve quarterly direct real estate valuations. Key inputs and assumptions used to determine fair value includes among others, rental revenue and expense amounts and related revenue and expense growth rates, terminal capitalization rates and discount rates. Development investments are valued using cost incurred to date as a primary input until substantive progress is achieved in terms of mitigating construction and leasing risk at which point a discounted cash flow approach is more heavily weighted. Key inputs and assumptions in addition to those noted above used to determine the fair value of development investments include construction costs and the status of construction completion and leasing. Investments in real estate limited partnerships are valued at net asset value of units held at year end and are not readily redeemable at the measurement date. Investments in real estate limited partnerships are not categorized within the fair value hierarchy.

Duke Energy Master Retirement Trust

The following tables provide the fair value measurement amounts for the Duke Energy Master Retirement Trust qualified pension and other post-retirement assets.

	December 31, 2018				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized[b]
Equity securities	$ 2,373	$ 1,751	$ —	$ —	$ 622
Corporate debt securities	4,054	—	4,054	—	—
Short-term investment funds	363	279	84	—	—
Partnership interests	120	—	—	—	120
Hedge funds	226	—	—	—	226
Real estate limited partnerships	144	—	—	—	144
U.S. government securities	961	—	961	—	—
Guaranteed investment contracts	27	—	—	27	—
Governments bonds – foreign	30	—	30	—	—
Cash	28	28	—	—	—
Net pending transactions and other investments	(2)	(6)	4	—	—
Total assets[a]	$ 8,324	$ 2,052	$ 5,133	$ 27	$ 1,112

(a) Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana, and Piedmont were allocated approximately 27 percent, 31 percent, 15 percent, 16 percent, 5 percent, 7 percent, and 4 percent, respectively, of the Duke Energy Master Retirement Trust at December 31, 2018. Accordingly, all amounts included in the table above are allocable to the Subsidiary Registrants using these percentages.

(b) Certain investments that are measured at fair value using the net asset value per share practical expedient have not been categorized in the fair value hierarchy.

	December 31, 2017				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized[b]
Equity securities	$ 2,823	$ 1,976	$ —	$ —	$ 847
Corporate debt securities	4,694	—	4,694	—	—
Short-term investment funds	246	192	54	—	—
Partnership interests	137	—	—	—	137
Hedge funds	226	—	—	—	226
Real estate limited partnerships	135	—	—	—	135
U.S. government securities	762	—	762	—	—
Guaranteed investment contracts	28	—	—	28	—
Governments bonds – foreign	38	—	38	—	—
Cash	6	6	—	—	—
Government and commercial mortgage backed securities	2	—	2	—	—
Net pending transactions and other investments	17	15	2	—	—
Total assets[a]	$ 9,114	$ 2,189	$ 5,552	$ 28	$ 1,345

(a) Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana, and Piedmont were allocated approximately 27 percent, 30 percent, 15 percent, 15 percent, 5 percent, 8 percent, and 4 percent, respectively, of the Duke Energy Master Retirement Trust and Piedmont's Pension assets at December 31, 2017. Accordingly, all amounts included in the table above are allocable to the Subsidiary Registrants using these percentages.

(b) Certain investments that are measured at fair value using the net asset value per share practical expedient have not been categorized in the fair value hierarchy.

The following table provides a reconciliation of beginning and ending balances of Duke Energy Master Retirement Trust qualified pension and other post-retirement assets at fair value on a recurring basis where the determination of fair value includes significant unobservable inputs (Level 3).

(in millions)	2018	2017[a]
Balance at January 1	**$ 28**	$ 38
Sales	**(1)**	(2)
Total gains and other, net	**—**	1
Transfer of Level 3 assets to other classifications	**—**	(9)
Balance at December 31	**$ 27**	$ 28

(a) Balance at January 1 includes $9 million associated with Piedmont pension assets.

Other post-retirement assets

The following tables provide the fair value measurement amounts for VEBA trust assets.

	December 31, 2018	
(in millions)	**Total Fair Value**	**Level 2**
Cash and cash equivalents	**$ 3**	**$ 3**
Real estate	**1**	**1**
Equity securities	**25**	**25**
Debt securities	**20**	**20**
Total assets	**$ 49**	**$ 49**

	December 31, 2017	
(in millions)	**Total Fair Value**	**Level 2**
Cash and cash equivalents	$ 8	**$ 8**
Real estate	1	**1**
Equity securities	28	**28**
Debt securities	21	**21**
Total assets	$ 58	$ 58

EMPLOYEE SAVINGS PLANS

Retirement Savings Plan

Duke Energy or its affiliates sponsor, and the Subsidiary Registrants participate in, employee savings plans that cover substantially all U.S. employees. Most employees participate in a matching contribution formula where Duke Energy provides a matching contribution generally equal to 100 percent of employee before-tax and Roth 401(k) contributions of up to 6 percent of eligible pay per pay period. Dividends on Duke Energy shares held by the savings plans are charged to retained earnings when declared and shares held in the plans are considered outstanding in the calculation of basic and diluted EPS.

For new and rehired employees who are not eligible to participate in Duke Energy's defined benefit plans, an additional employer contribution of 4 percent of eligible pay per pay period, which is subject to a three-year vesting schedule, is provided to the employee's savings plan account. Certain Piedmont employees whose participation in a prior Piedmont defined benefit plan (that was frozen as of December 31, 2017) are eligible for employer transition credit contributions of 3 to 5 percent of eligible pay per period, for each pay period during the three-year period ending December 31, 2020.

The following table includes pretax employer matching contributions made by Duke Energy and expensed by the Subsidiary Registrants.

(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont[a]**
Years ended December 31,								
2018	**$ 213**	**$ 68**	**$ 58**	**$ 40**	**$ 19**	**$ 4**	**$ 10**	**$ 12**
2017	179	61	53	37	16	3	9	7
2016	169	57	50	35	15	3	8	

(a) Piedmont's pretax employer matching contributions were $1 million and $7 million during the two months ended December 31, 2016, and for the year ended October 31, 2016, respectively.

Money Purchase Pension Plan

Piedmont sponsored the MPP plan, which is a defined contribution pension plan that allowed employees to direct investments and assume risk of investment returns. Under the MPP plan, Piedmont annually deposited a percentage of each participant's pay into an account of the MPP plan. This contribution equaled 4 percent of the participant's eligible compensation plus an additional 4 percent of eligible compensation above the Social Security wage base up to the IRS compensation limit. The participant was vested in MPP plan after three years of service. No contributions were made to the MPP plan during the two months ended December 31, 2016. Piedmont contributed $2 million to the MPP plan during each of the years ended December 31, 2017, and October 31, 2016. Effective December 31, 2017, the MPP Plan was merged into the Retirement Savings Plan and the money purchase plan formula was discontinued. Beginning with the 2018 plan year, the former MPP Plan participants are eligible to receive the additional employer contribution under the Retirement Savings Plan, discussed above.

23. INCOME TAXES

Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35 to 21 percent, limits interest deductions outside of regulated utility operations, requires the normalization of excess deferred taxes associated with property under the average rate assumption method as a prerequisite to qualifying for accelerated depreciation and repealed the federal manufacturing deduction. The Tax Act also repealed the corporate AMT and stipulates a refund of 50 percent of remaining AMT credit carryforwards (to the extent the credits exceed regular tax for the year) for tax years 2018, 2019 and 2020 with all remaining AMT credits to be refunded in tax year 2021.

On December 22, 2017, the SEC staff issued SAB 118, Income Tax Accounting Implications of the Tax Cuts and Jobs Act, which provides guidance on accounting for the Tax Act's impact. SAB 118 provides a measurement period, which in no case should extend beyond one year from the Tax Act enactment date, during which a company acting in good faith may complete the accounting for the impacts of the Tax Act under ASC Topic 740. In accordance with SAB 118, a company must reflect the income tax effects of the Tax Act in the reporting period in which the accounting under ASC Topic 740 is complete. To the extent that a company's accounting for certain income tax effects of the Tax Act is incomplete, a company can determine a reasonable estimate for those effects and record a provisional estimate in the financial statements in the first reporting period in which a reasonable estimate can be determined.

As of December 31, 2018, the accounting for the effects of the Tax Act is complete. During the year ended December 31, 2018, Duke Energy recorded the following measurement period adjustments in accordance with SAB 118:

- Additional tax expense of $23 million related to the completion of the analysis of Duke Energy's existing regulatory liability related to deferred taxes;
- A $10 million tax benefit for the remeasurement of deferred tax assets and deferred tax liabilities primarily related to the guidance on bonus depreciation issued by the IRS in August 2018 affecting the computation of the Company's 2017 Federal income tax liability;
- Additional tax expense of $7 million related to the portion of the deferred tax asset as of December 31, 2017, that represents nondeductible long-term incentives under the Tax Act's limitation on the deductibility of executive compensation; and
- During the fourth quarter of 2018, the Company released the $76 million valuation allowance that it recorded in the first quarter of 2018 as a result of additional guidance published by the IRS that stated refundable AMT credits would not be subject to sequestration.
- The majority of Duke Energy's operations are regulated and it is expected that the Subsidiary Registrants will ultimately pass on the savings associated with the amount representing the remeasurement of deferred tax balances related to regulated operations to customers. For Duke Energy's regulated operations, where the reduction is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. During 2018, Duke Energy recorded an additional regulatory liability of $83 million, representing the revaluation of those deferred tax balances. The Subsidiary Registrants continue to respond to requests from regulators in various jurisdictions to determine the timing and magnitude of savings they will pass on to customers.

In addition, during 2018 Duke Energy reclassified $573 million of AMT credit carryforwards from noncurrent deferred tax liabilities to a current federal income tax receivable as the Company expects to receive this amount via a refund from the IRS in 2019, based on the expected filing of Duke Energy's 2018 income tax return in the second quarter of 2019.

Income Tax Expense

Components of Income Tax Expense

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current income taxes								
Federal	$ (647)	$ (8)	$ (135)	$ (71)	$ (49)	$ 20	$ 29	$ 67
State	(11)	6	(5)	(5)	(10)	(1)	3	1
Foreign	3	—	—	—	—	—	—	—
Total current income taxes	(655)	(2)	(140)	(76)	(59)	19	32	68
Deferred income taxes								
Federal	1,064	299	341	256	115	21	74	(36)
State	49	11	20	(17)	45	3	22	5
Total deferred income taxes[a][b]	1,113	310	361	239	160	24	96	(31)
Investment tax credit amortization	(10)	(5)	(3)	(3)	—	—	—	—
Income tax expense from continuing operations	448	303	218	160	101	43	128	37
Tax benefit from discontinued operations	(26)	—	—	—	—	—	—	—
Total income tax expense included in Consolidated Statements of Operations	$ 422	$ 303	$ 218	$ 160	$ 101	$ 43	$ 128	$ 37

(a) Includes benefits of NOL carryforwards and tax credit carryforwards of $22 million at Duke Energy Carolinas, $293 million at Progress Energy, $59 million at Duke Energy Progress, $219 million at Duke Energy Florida, $17 million at Duke Energy Ohio, $21 million at Duke Energy Indiana and $39 million at Piedmont. In addition, total deferred income taxes includes utilization of NOL carryforwards and tax credit carryforwards of $18 million at Duke Energy.

(b) For the year ended December 31, 2018, the Company has revised the December 31, 2017, estimates of the income tax effects of the Tax Act, in accordance with SAB 118. See the Statutory Rate Reconciliation section below for additional information on the Tax Act's impact on income tax expense.

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current income taxes								
Federal	$ (247)	$ 221	$ (436)	$ (95)	$ (188)	$ (37)	$ 128	$ (90)
State	4	20	(5)	2	(11)	2	21	(3)
Foreign	3	—	—	—	—	—	—	—
Total current income taxes	(240)	241	(441)	(93)	(199)	(35)	149	(93)
Deferred income taxes								
Federal	1,344	381	664	378	194	99	138	147
State	102	35	44	10	51	(4)	14	8
Total deferred income taxes[a][b]	1,446	416	708	388	245	95	152	155
Investment tax credit amortization	(10)	(5)	(3)	(3)	—	(1)	—	—
Income tax expense from continuing operations	1,196	652	264	292	46	59	301	62
Tax benefit from discontinued operations	(6)	—	—	—	—	—	—	—
Total income tax expense included in Consolidated Statements of Operations	$ 1,190	$ 652	$ 264	$ 292	$ 46	$ 59	$ 301	$ 62

(a) Includes utilization of NOL carryforwards and tax credit carryforwards of $428 million at Duke Energy, $74 million at Progress Energy, $36 million at Duke Energy Florida, $17 million at Duke Energy Ohio, $42 million at Duke Energy Indiana and $79 million at Piedmont. In addition, total deferred income taxes includes benefits of NOL carryforwards and tax credit carryforwards of $10 million at Duke Energy Carolinas and $1 million at Duke Energy Progress.

(b) As a result of the Tax Act, Duke Energy's deferred tax assets and liabilities were revalued as of December 31, 2017. See the Statutory Rate Reconciliation section below for additional information on the Tax Act's impact on income tax expense.

(in millions)	Year Ended December 31, 2016						
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Current income taxes							
Federal	$ —	$ 139	$ 15	$ (59)	$ 76	$ (7)	$ 7
State	(15)	25	(19)	(25)	22	(13)	6
Foreign	2	—	—	—	—	—	—
Total current income taxes	(13)	164	(4)	(84)	98	(20)	13
Deferred income taxes							
Federal	1,064	430	486	350	199	88	202
State	117	45	50	40	25	11	11
Total deferred income taxes[a]	1,181	475	536	390	224	99	213
Investment tax credit amortization	(12)	(5)	(5)	(5)	—	(1)	(1)
Income tax expense from continuing operations	1,156	634	527	301	322	78	225
Tax (benefit) expense from discontinued operations	(30)	—	1	—	—	(36)	—
Total income tax expense included in Consolidated Statements of Operations	$ 1,126	$ 634	$ 528	$ 301	$ 322	$ 42	$ 225

(a) Includes benefits of NOL carryforwards and utilization of NOL and tax credit carryforwards of $648 million at Duke Energy, $4 million at Duke Energy Carolinas, $190 million at Progress Energy, $60 million at Duke Energy Progress, $49 million at Duke Energy Florida, $26 million at Duke Energy Ohio and $58 million at Duke Energy Indiana.

(in millions)	Piedmont	
	Two Months Ended December 31, 2016	Year Ended October 31, 2016
Current income taxes		
Federal	$ 4	$ 27
State	(2)	12
Total current income taxes	2	39
Deferred income taxes		
Federal	24	79
State	6	6
Total deferred income taxes[a]	30	85
Total income tax expense from continuing operations included in Consolidated Statements of Operations	$ 32	$ 124

(a) Includes benefits of NOL and tax carryforwards of $17 million and $91 million for the two months ended December 31, 2016, and the year ended October 31, 2016, respectively.

Duke Energy Income from Continuing Operations before Income Taxes

(in millions)	Years Ended December 31,		
	2018	2017	2016
Domestic[a]	**$ 3,018**	$ 4,207	$ 3,689
Foreign	**55**	59	45
Income from continuing operations before income taxes	**$ 3,073**	$ 4,266	$ 3,734

(a) Includes a $16 million expense in 2017 related to the Tax Act impact on equity earnings included within Equity in earnings (losses) of unconsolidated affiliates on the Consolidated Statement of Operations.

Taxes on Foreign Earnings

In February 2016, Duke Energy announced it had initiated a process to divest the International Disposal Group and, accordingly, no longer intended to indefinitely reinvest post-2014 undistributed foreign earnings. This change in the company's intent, combined with the extension of bonus depreciation by Congress in late 2015, allowed Duke Energy to more efficiently utilize foreign tax credits and reduce U.S. deferred tax liabilities associated with the historical unremitted foreign earnings by approximately $95 million during the year ended December 31, 2016.

Due to the classification of the International Disposal Group as discontinued operations beginning in the fourth quarter of 2016, income tax amounts related to the International Disposal Group's foreign earnings are presented within Income (Loss) From Discontinued Operations, net of tax on the Consolidated Statements of Operations. In December 2016, Duke Energy closed on the sale of the International Disposal Group in two separate transactions to execute the divestiture. See Note 2 for additional information on the sale.

Statutory Rate Reconciliation

The following tables present a reconciliation of income tax expense at the U.S. federal statutory tax rate to the actual tax expense from continuing operations.

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Income tax expense, computed at the statutory rate of 21 percent	$ 645	$ 288	$ 263	$ 174	$ 137	$ 46	$ 109	$ 35
State income tax, net of federal income tax effect	30	14	13	(17)	28	2	20	4
Amortization of excess deferred income tax	(61)	—	(55)	(1)	(54)	(3)	(2)	—
AFUDC equity income	(42)	(15)	(22)	(12)	(10)	(2)	(2)	—
AFUDC equity depreciation	31	18	9	5	4	1	4	—
Renewable energy production tax credits	(129)	—	—	—	—	—	—	—
Other tax credits	(28)	(7)	(13)	(5)	(8)	(1)	(1)	(3)
Tax Act[a]	20	1	25	19	—	2	—	—
Other items, net	(18)	4	(2)	(3)	4	(2)	—	1
Income tax expense from continuing operations	$ 448	$ 303	$ 218	$ 160	$ 101	$ 43	$ 128	$ 37
Effective tax rate	14.6%	22.1%	17.4%	19.3%	15.4%	19.6%	24.6%	22.3%

(a) For the year ended December 31, 2018, the Company revised the December 31, 2017 estimates of the income tax effects of the Tax Act, in accordance with SAB 118. Amounts primarily include but are not limited to items that are excluded for ratemaking purposes related certain wholesale fixed rate contracts, remeasurement of nonregulated net deferred tax liabilities, Federal net operating losses, and valuation allowance on foreign tax credits.

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Income tax expense, computed at the statutory rate of 35 percent	$ 1,493	$ 653	$ 536	$ 353	$ 265	$ 88	$ 229	$ 70
State income tax, net of federal income tax effect	69	36	25	8	26	(1)	23	3
AFUDC equity income	(81)	(37)	(32)	(17)	(16)	(4)	(8)	—
Renewable energy production tax credits	(132)	—	—	—	—	—	—	—
Tax Act[a]	(112)	15	(246)	(40)	(226)	(23)	55	(12)
Tax true up	(52)	(24)	(19)	(13)	(7)	(5)	(6)	—
Other items, net	11	9	—	1	4	4	8	1
Income tax expense from continuing operations	$ 1,196	$ 652	$ 264	$ 292	$ 46	$ 59	$ 301	$ 62
Effective tax rate	28.0%	34.9%	17.2%	29.0%	6.1%	23.4%	46.0%	30.8%

(a) Amounts primarily include but are not limited to items that are excluded for ratemaking purposes related to abandoned or impaired assets, certain wholesale fixed rate contracts, remeasurement of nonregulated net deferred tax liabilities, Federal net operating losses, and valuation allowance on foreign tax credits.

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Income tax expense, computed at the statutory rate of 35 percent	$ 1,307	$ 630	$ 548	$ 315	$ 306	$ 95	$ 212
State income tax, net of federal income tax effect	64	46	20	10	30	(2)	11
AFUDC equity income	(70)	(36)	(26)	(17)	(9)	(2)	(6)
Renewable energy production tax credits	(97)	—	—	—	—	—	—
Audit adjustment	5	3	—	—	—	—	—
Tax true up	(14)	(14)	(11)	(3)	(9)	(16)	2
Other items, net	(39)	5	(4)	(4)	4	3	6
Income tax expense from continuing operations	$ 1,156	$ 634	$ 527	$ 301	$ 322	$ 78	$ 225
Effective tax rate	31.0%	35.2%	33.7%	33.4%	36.9%	28.9%	37.1%

	Piedmont	
	Two Months Ended	Year Ended October 31,
(in millions)	December 31, 2016	2016
Income tax expense, computed at the statutory rate of 35 percent	$ 30	$ 111
State income tax, net of federal income tax effect	1	11
Other items, net	1	2
Income tax expense from continuing operations	$ 32	$ 124
Effective tax rate	37.2%	39.1%

Valuation allowances have been established for certain state NOL carryforwards and state income tax credits that reduce deferred tax assets to an amount that will be realized on a more-likely-than-not basis. The net change in the total valuation allowance is included in the State income tax, net of federal income tax effect in the above tables.

DEFERRED TAXES

Net Deferred Income Tax Liability Components

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Deferred credits and other liabilities	$ 164	$ 64	$ 35	$ 53	$ —	$ 17	$ 6	$ 17
Capital lease obligations	60	26	—	—	—	—	2	—
Pension, post-retirement and other employee benefits	347	24	110	47	58	16	24	(1)
Progress Energy merger purchase accounting adjustments[a]	483	—	—	—	—	—	—	—
Tax credits and NOL carryforwards	4,580	257	693	215	363	42	237	110
Regulatory liabilities and deferred credits	—	—	—	—	—	56	—	48
Investments and other assets	—	—	—	—	—	18	—	16
Other	25	6	5	5	—	1	(1)	—
Valuation allowance	(484)	—	—	—	—	—	—	—
Total deferred income tax assets	5,175	377	843	320	421	150	268	190
Investments and other assets	(1,317)	(795)	(430)	(272)	(163)	—	(5)	—
Accelerated depreciation rates	(10,124)	(3,207)	(3,369)	(1,735)	(1,670)	(967)	(1,081)	(733)
Regulatory assets and deferred debits, net	(1,540)	(64)	(985)	(432)	(574)	—	(191)	—
Other	—	—	—	—	—	—	—	(8)
Total deferred income tax liabilities	(12,981)	(4,066)	(4,784)	(2,439)	(2,407)	(967)	(1,277)	(741)
Net deferred income tax liabilities	$ (7,806)	$ (3,689)	$ (3,941)	$ (2,119)	$ (1,986)	$ (817)	$ (1,009)	$ (551)

(a) Primarily related to capital lease obligations and debt fair value adjustments.

The following table presents the expiration of tax credits and NOL carryforwards.

	December 31, 2018		
(in millions)	Amount	Expiration Year	
Investment tax credits	$ 1,614	2024 —	2038
Alternative minimum tax credits	574	Refundable by 2021	
Federal NOL carryforwards[a][e]	788	2022 —	Indefinite
State NOL carryforwards and credits[b][e]	301	2019 —	Indefinite
Foreign NOL carryforwards[c]	12	2027 —	2037
Foreign Tax Credits[d]	1,271	2024 —	2027
Charitable contribution carryforwards	20	2019 —	2023
Total tax credits and NOL carryforwards	$ 4,580		

(a) A valuation allowance of $4 million has been recorded on the Federal NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(b) A valuation allowance of $85 million has been recorded on the state NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(c) A valuation allowance of $12 million has been recorded on the foreign NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(d) A valuation allowance of $383 million has been recorded on the foreign tax credits, as presented in the Net Deferred Income Tax Liability Components table.
(e) Indefinite carryforward for Federal NOLs, and NOLs for states that have adopted the Tax Act's NOL provisions, generated in tax years beginning after December 31, 2017.

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Deferred credits and other liabilities	$ 143	$ 33	$ 78	$ 23	$ 49	$ 11	$ 6	$ (5)
Capital lease obligations	49	14	—	—	—	—	2	—
Pension, post-retirement and other employee benefits	295	(17)	111	44	60	14	18	(4)
Progress Energy merger purchase accounting adjustments[(a)]	536	—	—	—	—	—	—	—
Tax credits and NOL carryforwards	4,527	234	402	156	143	25	216	70
Regulatory liabilities and deferred credits	—	222	—	—	—	65	—	61
Investments and other assets	—	—	—	—	—	—	1	18
Other	73	10	1	4	—	—	—	—
Valuation allowance	(519)	—	(14)	—	—	—	—	—
Total deferred income tax assets	5,104	496	578	227	252	115	243	140
Investments and other assets	(1,419)	(849)	(470)	(289)	(187)	—	(14)	—
Accelerated depreciation rates	(9,216)	(3,060)	(2,803)	(1,583)	(1,257)	(896)	(966)	(697)
Regulatory assets and deferred debits, net	(1,090)	—	(807)	(238)	(569)	—	(188)	—
Other	—	—	—	—	—	—	—	(7)
Total deferred income tax liabilities	(11,725)	(3,909)	(4,080)	(2,110)	(2,013)	(896)	(1,168)	(704)
Net deferred income tax liabilities	$ (6,621)	$ (3,413)	$ (3,502)	$ (1,883)	$ (1,761)	$ (781)	$ (925)	$ (564)

(a) Primarily related to capital lease obligations and debt fair value adjustments.

On June 28, 2017, the North Carolina General Assembly amended N.C. Gen. Stat. 105-130.3, reducing the North Carolina corporate income tax rate from a statutory rate of 3.0 to 2.5 percent beginning January 1, 2019. Duke Energy recorded a net reduction of approximately $55 million to their North Carolina deferred tax liabilities in the second quarter of 2017. The significant majority of this deferred tax liability reduction was offset by recording a regulatory liability pending NCUC determination of the disposition of amounts related to Duke Energy Carolinas, Duke Energy Progress and Piedmont. The impact did not have a significant impact on the financial position, results of operation or cash flows of Duke Energy, Duke Energy Carolinas, Progress Energy or Duke Energy Progress.

UNRECOGNIZED TAX BENEFITS

The following tables present changes to unrecognized tax benefits.

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unrecognized tax benefits – January 1	$ 25	$ 5	$ 5	$ 5	$ 5	$ 1	$ 1	$ 3
Unrecognized tax benefits increases (decreases)								
Gross decreases – tax positions in prior periods	(2)	(1)	—	—	(4)	—	—	—
Gross increases – current period tax positions	7	2	4	1	2	—	—	1
Decreases due to settlements	(6)	—	—	—	—	—	—	—
Total changes	(1)	1	4	1	(2)	—	—	1
Unrecognized tax benefits – December 31	$ 24	$ 6	$ 9	$ 6	$ 3	$ 1	$ 1	$ 4

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unrecognized tax benefits – January 1	$ 17	$ 1	$ 2	$ 2	$ 4	$ 4	$ —	$ —
Unrecognized tax benefits increases (decreases)								
Gross increases – tax positions in prior periods	12	4	3	3	1	1	1	3
Gross decreases – tax positions in prior periods	(4)	—	—	—	—	(4)	—	—
Total changes	8	4	3	3	1	(3)	1	3
Unrecognized tax benefits – December 31	$ 25	$ 5	$ 5	$ 5	$ 5	$ 1	$ 1	$ 3

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Unrecognized tax benefits – January 1	$ 88	$ 72	$ 1	$ 3	$ —	$ —	$ 1
Unrecognized tax benefits increases (decreases)							
Gross increases – tax positions in prior periods	—	—	—	—	4	4	—
Gross decreases – tax positions in prior periods	(4)	(4)	(1)	(1)	—	—	—
Decreases due to settlements	(68)	(67)	—	—	—	—	(1)
Reduction due to lapse of statute of limitations	1	—	2	—	—	—	—
Total changes	(71)	(71)	1	(1)	4	4	(1)
Unrecognized tax benefits – December 31	$ 17	$ 1	$ 2	$ 2	$ 4	$ 4	$ —

The following table includes additional information regarding the Duke Energy Registrants' unrecognized tax benefits at December 31, 2018. All Duke Energy Registrants do not anticipate a material increase or decrease in unrecognized tax benefits within the next 12 months.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Amount that if recognized, would affect the effective tax rate or regulatory liability[(a)]	**$ 21**	**$ 6**	**$ 9**	**$ 6**	**$ 3**	**$ 1**	**$ 1**	**$ 4**
Amount that if recognized, would be recorded as a component of discontinued operations	**2**	**—**	**—**	**—**	**—**	**—**	**—**	**—**

(a) Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont are unable to estimate the specific amounts that would affect the effective tax rate versus the regulatory liability.

OTHER TAX MATTERS

The following tables include interest recognized in the Consolidated Statements of Operations and the Consolidated Balance Sheets.

	Year Ended December 31, 2018		
(in millions)	Duke Energy	Progress Energy	Duke Energy Progress
Net interest income recognized related to income taxes	$ 2	$ —	$ —
Interest payable related to income taxes	3	1	1

	Year Ended December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Net interest income recognized related to income taxes	$ —	$ —	$ 1	$ —	$ 1
Net interest expense recognized related to income taxes	—	2	—	—	—
Interest payable related to income taxes	5	25	1	1	—

	Year Ended December 31, 2016				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Net interest income recognized related to income taxes	$ —	$ —	$ 1	$ —	$ 2
Net interest expense recognized related to income taxes	—	7	—	—	—
Interest payable related to income taxes	4	23	1	1	—

Piedmont recognized $1 million in net interest income related to income taxes in the Consolidated Statements of Operations for the year ended October 31, 2016.

Duke Energy and its subsidiaries are no longer subject to U.S. federal examination for years before 2015. With few exceptions, Duke Energy and its subsidiaries are no longer subject to state, local or non-U.S. income tax examinations by tax authorities for years before 2015.

24. OTHER INCOME AND EXPENSES, NET

The components of Other income and expenses, net on the Consolidated Statements of Operations are as follows.

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Interest income	$ 20	$ 1	$ 18	$ 1	$ 18	$ 7	$ 9	$ 1
AFUDC equity	221	73	104	57	47	11	32	—
Post in-service equity returns	15	9	5	5	—	1	—	—
Nonoperating income, other	143	70	38	24	21	4	4	13
Other income and expense, net	$ 399	$ 153	$ 165	$ 87	$ 86	$ 23	$ 45	$ 14

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Interest income	$ 13	$ 2	$ 6	$ 2	$ 5	$ 6	$ 8	$ —
AFUDC equity	237	106	92	47	45	11	28	—
Post in-service equity returns	40	28	12	12	—	—	—	—
Nonoperating income, other	218	63	99	54	46	6	11	(11)
Other income and expense, net	$ 508	$ 199	$ 209	$ 115	$ 96	$ 23	$ 47	$ (11)

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Interest income	$ 21	$ 4	$ 4	$ 3	$ 2	$ 5	$ 6
AFUDC equity	200	102	76	50	26	6	16
Post in-service equity returns	67	55	12	12	—	—	—
Nonoperating income, other	175	53	94	67	35	—	4
Other income and expense, net[(a)]	$ 463	$ 214	$ 186	$ 132	$ 63	$ 11	$ 26

(a) Amounts for Piedmont for the two months ended December 31, 2016, and for the year ended October 31, 2016, were not material.

25. SUBSEQUENT EVENTS

For information on subsequent events related to the adoption of the new lease accounting standard, regulatory matters, commitments and contingencies and debt and credit facilities, see Notes 1, 4, 5 and 6, respectively.

26. QUARTERLY FINANCIAL DATA (UNAUDITED)

DUKE ENERGY

Quarterly EPS amounts may not sum to the full-year total due to changes in the weighted average number of common shares outstanding and rounding.

(in millions, except per share data)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 6,135**	**$ 5,643**	**$ 6,628**	**$ 6,115**	**$ 24,521**
Operating income	**1,256**	**979**	**1,579**	**871**	**4,685**
Income from continuing operations	**622**	**507**	**1,062**	**434**	**2,625**
(Loss) Income from discontinued operations, net of tax	**—**	**(5)**	**4**	**20**	**19**
Net income	**622**	**502**	**1,066**	**454**	**2,644**
Net income attributable to Duke Energy Corporation	**620**	**500**	**1,082**	**464**	**2,666**
Earnings per share:					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ 0.88**	**$ 0.72**	**$ 1.51**	**$ 0.62**	**$ 3.73**
Diluted	**$ 0.88**	**$ 0.72**	**$ 1.51**	**$ 0.62**	**$ 3.73**
(Loss) Income from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ —**	**$ (0.01)**	**$ —**	**$ 0.03**	**$ 0.03**
Diluted	**$ —**	**$ (0.01)**	**$ —**	**$ 0.03**	**$ 0.03**
Net income attributable to Duke Energy Corporation common stockholders					
Basic	**$ 0.88**	**$ 0.71**	**$ 1.51**	**$ 0.65**	**$ 3.76**
Diluted	**$ 0.88**	**$ 0.71**	**$ 1.51**	**$ 0.65**	**$ 3.76**
2017					
Operating revenues	$ 5,729	$ 5,555	$ 6,482	$ 5,799	$ 23,565
Operating income	1,402	1,353	1,661	1,209	5,625
Income from continuing operations	717	691	957	705	3,070
Loss from discontinued operations, net of tax	—	(2)	(2)	(2)	(6)
Net income	717	689	955	703	3,064
Net income attributable to Duke Energy Corporation	716	686	954	703	3,059
Earnings per share:					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic	$ 1.02	$ 0.98	$ 1.36	$ 1.00	$ 4.37
Diluted	$ 1.02	$ 0.98	$ 1.36	$ 1.00	$ 4.37
Loss from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic	$ —	$ —	$ —	$ —	$ (0.01)
Diluted	$ —	$ —	$ —	$ —	$ (0.01)
Net income attributable to Duke Energy Corporation common stockholders					
Basic	$ 1.02	$ 0.98	$ 1.36	$ 1.00	$ 4.36
Diluted	$ 1.02	$ 0.98	$ 1.36	$ 1.00	$ 4.36

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (17)**	**$ (20)**	**$ (16)**	**$ (31)**	**$ (84)**
Regulatory and Legislative Impacts (see Note 4)	**(86)**	**(179)**	**—**	**—**	**(265)**
Sale of Retired Plant (see Note 3)	**(107)**	**—**	**—**	**—**	**(107)**
Impairment Charges (see Notes 4, 11 and 12)	**(55)**	**—**	**(93)**	**(60)**	**(208)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(187)**	**(187)**
Impacts of the Tax Act (see Note 23)	**(76)**	**—**	**3**	**53**	**(20)**
Total	**$ (341)**	**$ (199)**	**$ (106)**	**$ (225)**	**$ (871)**
2017					
Costs to Achieve Mergers (see Note 2)	$ (16)	$ (30)	$ (23)	$ (34)	$ (103)
Regulatory Settlements (see Note 4)	—	—	(135)	(23)	(158)
Commercial Renewables Impairments (see Notes 10 and 11)	—	—	(84)	(18)	(102)
Impacts of the Tax Act (see Note 23)	—	—	—	102	102
Total	$ (16)	$ (30)	$ (242)	$ 27	$ (261)

DUKE ENERGY CAROLINAS

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 1,763**	**$ 1,672**	**$ 2,090**	**$ 1,775**	**$ 7,300**
Operating income	**482**	**224**	**713**	**241**	**1,660**
Net income	**323**	**117**	**496**	**135**	**1,071**
2017					
Operating revenues	$ 1,716	$ 1,729	$ 2,136	$ 1,721	$ 7,302
Operating income	471	471	763	384	2,089
Net income	270	273	466	205	1,214

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (4)**	**$ (2)**	**$ (2)**	**$ (1)**	**$ (9)**
Regulatory and Legislative Impacts (see Note 4)	**(19)**	**(179)**	**—**	**—**	**(198)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(102)**	**(102)**
Impacts of the Tax Act (see Note 23)	**—**	**—**	**(1)**	**—**	**(1)**
Total	**$ (23)**	**$ (181)**	**$ (3)**	**$ (103)**	**$ (310)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (4)	$ (6)	$ (5)	$ (5)	$ (20)
Impacts of the Tax Act (see Note 23)	—	—	—	(15)	(15)
Total	$ (4)	$ (6)	$ (5)	$ (20)	$ (35)

PROGRESS ENERGY

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 2,576**	**$ 2,498**	**$ 3,045**	**$ 2,609**	**$ 10,728**
Operating income	**447**	**484**	**663**	**334**	**1,928**
Net income	**237**	**267**	**406**	**123**	**1,033**
Net income attributable to Parent	**235**	**265**	**404**	**123**	**1,027**
2017					
Operating revenues	$ 2,179	$ 2,392	$ 2,864	$ 2,348	$ 9,783
Operating income	471	576	641	459	2,147
Net income	201	277	343	447	1,268
Net income attributable to Parent	199	274	341	444	1,258

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (4)**	**$ (3)**	**$ (1)**	**$ (2)**	**$ (10)**
Regulatory and Legislative Impacts (see Note 4)	**(67)**	**—**	**—**	**—**	**(67)**
Impairment Charges (see Note 4)	**—**	**—**	**—**	**(60)**	**(60)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(69)**	**(69)**
Impacts of the Tax Act (see Note 23)	**(1)**	**—**	**(5)**	**(19)**	**(25)**
Total	**$ (72)**	**$ (3)**	**$ (6)**	**$ (150)**	**$ (231)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (4)	$ (7)	$ (6)	$ (6)	$ (23)
Regulatory Settlements (see Note 4)	—	—	(135)	(23)	(158)
Impacts of the Tax Act (see Note 23)	—	—	—	246	246
Total	$ (4)	$ (7)	$ (141)	$ 217	$ 65

DUKE ENERGY PROGRESS

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 1,460**	**$ 1,291**	**$ 1,582**	**$ 1,366**	**$ 5,699**
Operating income	**269**	**233**	**330**	**227**	**1,059**
Net income	**177**	**139**	**216**	**135**	**667**
2017					
Operating revenues	$ 1,219	$ 1,199	$ 1,460	$ 1,251	$ 5,129
Operating income	274	270	398	243	1,185
Net income	147	154	246	168	715

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (2)**	**$ (2)**	**$ (1)**	**$ (1)**	**$ (6)**
Regulatory and Legislative Impacts (see Note 4)	**(67)**	**—**	**—**	**—**	**(67)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(52)**	**(52)**
Impacts of the Tax Act (see Note 23)	**—**	**—**	**(4)**	**(15)**	**(19)**
Total	**$ (69)**	**$ (2)**	**$ (5)**	**$ (68)**	**$ (144)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (2)	$ (4)	$ (4)	$ (4)	$ (14)
Regulatory Settlements (see Note 4)	—	—	—	(23)	(23)
Impacts of the Tax Act (see Note 23)	—	—	—	40	40
Total	$ (2)	$ (4)	$ (4)	$ 13	$ 3

DUKE ENERGY FLORIDA

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 1,115**	**$ 1,203**	**$ 1,462**	**$ 1,241**	**$ 5,021**
Operating income	**173**	**245**	**331**	**107**	**856**
Net income	**103**	**168**	**243**	**40**	**554**
2017					
Operating revenues	$ 959	$ 1,191	$ 1,401	$ 1,095	$ 4,646
Operating income	192	301	236	212	941
Net income	90	158	120	344	712

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (2)**	**$ (1)**	**$ —**	**$ (1)**	**$ (4)**
Impairment Charges (see Note 4)	**—**	**—**	**—**	**(60)**	**(60)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(17)**	**(17)**
Impacts of the Tax Act (see Note 23)	**—**	**—**	**(2)**	**2**	**—**
Total	**$ (2)**	**$ (1)**	**$ (2)**	**$ (76)**	**$ (81)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (2)	$ (3)	$ (2)	$ (2)	$ (9)
Regulatory Settlements (see Note 4)	—	—	(135)	—	(135)
Impacts of the Tax Act (see Note 23)	—	—	—	226	226
Total	$ (2)	$ (3)	$ (137)	$ 224	$ 82

DUKE ENERGY OHIO

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 524**	**$ 459**	**$ 469**	**$ 505**	**$ 1,957**
Operating (loss) income	**(21)**	**77**	**139**	**93**	**288**
Net (loss) income	**(25)**	**46**	**100**	**55**	**176**
2017					
Operating revenues	$ 518	$ 437	$ 471	$ 497	$ 1,923
Operating income	82	64	101	73	320
Loss from discontinued operations, net of tax	—	—	(1)	—	(1)
Net income	42	30	55	65	192

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (3)**	**$ (5)**	**$ —**	**$ (6)**	**$ (14)**
Sale of Retired Plant (see Note 3)	**(107)**	**—**	**—**	**—**	**(107)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(6)**	**(6)**
Impacts of the Tax Act (see Note 23)	**—**	**—**	**—**	**(2)**	**(2)**
Total	**$ (110)**	**$ (5)**	**$ —**	**$ (14)**	**$ (129)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (1)	$ (1)	$ (2)	$ (2)	$ (6)
Impacts of the Tax Act (see Note 23)	—	—	—	23	23
Total	$ (1)	$ (1)	$ (2)	$ 21	$ 17

DUKE ENERGY INDIANA

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 731**	**$ 738**	**$ 819**	**$ 771**	**$ 3,059**
Operating income	**168**	**169**	**173**	**133**	**643**
Net income	**100**	**98**	**119**	**76**	**393**
2017					
Operating revenues	$ 758	$ 742	$ 802	$ 745	$ 3,047
Operating income	184	208	228	166	786
Net income	91	106	121	36	354

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ —**	**$ —**	**$ (2)**	**$ —**	**$ (2)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(7)**	**(7)**
Total	**$ —**	**$ —**	**$ (2)**	**$ (7)**	**$ (9)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (1)	$ (2)	$ (2)	$ (1)	$ (6)
Impacts of the Tax Act (see Note 23)	—	—	—	(55)	(55)
Total	$ (1)	$ (2)	$ (2)	$ (56)	$ (61)

PIEDMONT

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 553**	**$ 215**	**$ 172**	**$ 435**	**$ 1,375**
Operating income (loss)	**161**	**5**	**(19)**	**79**	**226**
Net income (loss)	**110**	**(8)**	**(21)**	**48**	**129**
2017					
Operating revenues	$ 500	$ 201	$ 183	$ 444	$ 1,328
Operating income (loss)	170	5	(4)	126	297
Net income (loss)	95	(8)	(11)	63	139

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (6)**	**$ (9)**	**$ (11)**	**$ (22)**	**$ (48)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(2)**	**(2)**
Total	**$ (6)**	**$ (9)**	**$ (11)**	**$ (24)**	**$ (50)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (6)	$ (13)	$ (8)	$ (19)	$ (46)
Impacts of the Tax Act (see Note 23)	—	—	—	2	2
Total	$ (6)	$ (13)	$ (8)	$ (17)	$ (44)

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified by the SEC rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of December 31, 2018, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control Over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15 and 15d-15 under the Exchange Act) that occurred during the fiscal quarter ended December 31, 2018, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

Management's Annual Report on Internal Control Over Financial Reporting

The Duke Energy Registrants' management is responsible for establishing and maintaining an adequate system of internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). The Duke Energy Registrants' internal control system was designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes, in accordance with generally accepted accounting principles in the United States. Due to inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness of the internal control over financial reporting to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with policies and procedures may deteriorate.

The Duke Energy Registrants' management, including their Chief Executive Officer and Chief Financial Officer, has conducted an evaluation of the effectiveness of their internal control over financial reporting as of December 31, 2018, based on the framework in the Internal Control – Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on that evaluation, management concluded that its internal controls over financial reporting were effective as of December 31, 2018.

Deloitte & Touche LLP, Duke Energy's independent registered public accounting firm, has issued an attestation report on the effectiveness of Duke Energy's internal control over financial reporting, which is included herein. This report is not applicable to the Subsidiary Registrants as these companies are not accelerated or large accelerated filers.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of Duke Energy Corporation

Opinion on Internal Control over Financial Reporting

We have audited the internal control over financial reporting of Duke Energy Corporation and subsidiaries (the "Company") as of December 31, 2018, based on criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2018, based on criteria established in Internal Control - Integrated Framework (2013) issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of December 31, 2018, of the Company and our report dated February 28, 2019, expressed an unqualified opinion on those financial statements.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019

OTHER INFORMATION

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Information regarding Duke Energy's Executive Officers is set forth in Part I, Item 1, "Business – Executive Officers of the Registrants," in this Annual Report on Form 10-K. Duke Energy will provide information that is responsive to the remainder of this Item 10 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 10 by reference.

ITEM 11. EXECUTIVE COMPENSATION

Duke Energy will provide information that is responsive to this Item 11 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 11 by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Equity Compensation Plan Information

The following table shows information as of December 31, 2018, about securities to be issued upon exercise of outstanding options, warrants and rights under Duke Energy's equity compensation plans, along with the weighted-average exercise price of the outstanding options, warrants and rights and the number of securities remaining available for future issuance under the plans.

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted average exercise price of outstanding options, warrants and rights (b)[1]	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by security holders	3,729,606 [2]	n/a	6,080,741 [3]
Equity compensation plans not approved by security holders	186,900 [4]	n/a	n/a [5]
Total	3,916,506	n/a	6,080,741

(1) As of December 31, 2018, no options were outstanding under equity compensation plans.
(2) Includes restricted stock units and performance shares (assuming the maximum payout level) granted under the Duke Energy Corporation 2015 Long-Term Incentive Plan, as well as shares that could be payable with respect to certain compensation deferred under the Executive Savings Plan or the Directors' Savings Plan.
(3) Includes shares remaining available for issuance pursuant to stock awards under the Duke Energy Corporation 2015 Long-Term Incentive Plan.
(4) Includes shares that could be payable with respect to certain compensation deferred under the Executive Savings Plan or and the Directors' Savings Plan, each of which is a non-qualified deferred compensation plan described in more detail below.
(5) The number of shares remaining available for future issuance under equity compensation plans not approved by security holders cannot be determined because it is based on the amount of future voluntary deferrals, if any, under the Executive Savings Plan and the Directors' Savings Plan.

Under the Executive Savings Plan, participants can elect to defer a portion of their base salary and short-term incentive compensation. Participants also receive a company matching contribution in excess of the contribution limits prescribed by the Internal Revenue Code under the Duke Energy Retirement Savings Plan, which is the 401(k) plan in which employees are generally eligible to participate. In general, payments are made following termination of employment or death in the form of a lump sum or installments, as selected by the participant. Participants may direct the deemed investment of base salary deferrals, short-term incentive compensation deferrals and matching contributions among investment options available under the Duke Energy Retirement Savings Plan, including the Duke Energy Common Stock Fund. Participants may change their investment elections on a daily basis. Deferrals of equity awards are credited with earnings and losses based on the performance of the Duke Energy Common Stock Fund. The benefits payable under the plan are unfunded and subject to the claims of Duke Energy's creditors.

Under the Directors' Savings Plan, outside directors may elect to defer all or a portion of their annual compensation, generally consisting of retainers. Deferred amounts are credited to an unfunded account, the balance of which is adjusted for the performance of phantom investment options, including the Duke Energy common stock fund, as elected by the director, and generally are paid when the director terminates his or her service from the Board of Directors.

Duke Energy will provide additional information that is responsive to this Item 12 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 12 by reference.

OTHER INFORMATION

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

Duke Energy will provide information that is responsive to this Item 13 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 13 by reference.

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Deloitte provided professional services to the Duke Energy Registrants. The following tables present the Deloitte fees for services rendered to the Duke Energy Registrants during 2018 and 2017.

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Types of Fees								
Audit Fees[a]	**$ 14.0**	**$ 5.0**	**$ 5.5**	**$ 3.3**	**$ 2.2**	**$ 0.9**	**$ 1.4**	**$ 0.8**
Audit-Related Fees[b]	**0.4**	**—**	**0.1**	**—**	**0.1**	**—**	**—**	**—**
Tax Fees[c]	**0.6**	**0.2**	**0.2**	**0.1**	**0.1**	**—**	**0.1**	**0.1**
Other Fees[d]	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Total Fees	**$ 15.0**	**$ 5.2**	**$ 5.8**	**$ 3.4**	**$ 2.4**	**$ 0.9**	**$ 1.5**	**$ 0.9**

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Types of Fees								
Audit Fees[a]	$ 13.6	$ 4.7	$ 5.6	$ 3.1	$ 2.4	$ 0.8	$ 1.4	$ 0.8
Audit-Related Fees[b]	0.2	—	—	—	—	—	—	—
Tax Fees[c]	1.7	0.6	0.1	0.4	—	0.1	0.1	0.1
Other Fees[d]	0.1	—	—	—	—	—	—	—
Total Fees	$ 15.6	$ 5.3	$ 5.7	$ 3.5	$ 2.4	$ 0.9	$ 1.5	$ 0.9

(a) Audit Fees are fees billed, or expected to be billed, by Deloitte for professional services for the financial statement audits, audit of the Duke Energy Registrants' financial statements included in the Annual Report on Form 10-K, reviews of financial statements included in Quarterly Reports on Form 10-Q, and services associated with securities filings such as comfort letters and consents.

(b) Audit-Related Fees are fees billed, or expected to be billed, by Deloitte for assurance and related services that are reasonably related to the performance of an audit or review of financial statements, including statutory reporting requirements.

(c) Tax Fees are fees billed by Deloitte for tax return assistance and preparation, tax examination assistance and professional services related to tax planning and tax strategy.

(d) Other Fees are billed by Deloitte for attendance at Deloitte-sponsored conferences and access to Deloitte research tools and subscription services.

To safeguard the continued independence of the independent auditor, the Audit Committee of Duke Energy adopted a policy that all services provided by the independent auditor require preapproval by the Audit Committee. Pursuant to the policy, certain audit services, audit-related services, tax services and other services have been specifically preapproved up to fee limits. In the event the cost of any of these services may exceed the fee limits, the Audit Committee must specifically approve the service. All services performed in 2018 and 2017 by the independent accountant were approved by the Audit Committee pursuant to the preapproval policy.

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a) Consolidated Financial Statements, Supplemental Financial Data and Supplemental Schedules included in Part II of this Annual Report are as follows:

Duke Energy Corporation
Consolidated Financial Statements
Consolidated Statements of Operations for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, 2017 and 2016
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 26 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Carolinas, LLC
Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, 2017 and 2016
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Progress Energy, Inc.
Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, 2017 and 2016
Notes to the Consolidated Financial Statements
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Duke Energy Progress, LLC
Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, 2017 and 2016
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 26 to the Consolidated Financial Statements)
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Duke Energy Florida, LLC
Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
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Notes to the Consolidated Financial Statements
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EXHIBITS

Duke Energy Ohio, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, 2017 and 2016
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 26 to the Consolidated Financial Statements)
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Duke Energy Indiana, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, 2017 and 2016
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 26 to the Consolidated Financial Statements)
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Piedmont Natural Gas Company, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, and 2017, Two Months Ended December 31, 2016, and the Year Ended October 31, 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, and 2017, Two Months Ended December 31, 2016, and the Year Ended October 31, 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, and 2017, Two Months Ended December 31, 2016, and the Year Ended October 31, 2016
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EXHIBITS

EXHIBIT INDEX

Exhibits filed herewithin are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The Company agrees to furnish upon request to the Commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2.1	Agreement and Plan of Merger between Duke Energy Corporation, Diamond Acquisition Corporation and Progress Energy, Inc., dated as of January 8, 2011 (incorporated by reference to Exhibit 2.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 11, 2011, File No. 1-32853).	X							
2.2	Agreement and Plan of Merger between Piedmont Natural Gas Company, Duke Energy Corporation and Forest Subsidiary, Inc. (incorporated by reference to Exhibit 2.1 to Duke Energy Corporation's Current Report on Form 8-K filed on October 26, 2015, File No. 1-32853).	X							
3.1	Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 20, 2014, File No. 1-32853).	X							
3.2	Amended and Restated By-Laws of Duke Energy Corporation (incorporated by reference to Exhibit 3.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 4, 2016, File No. 1-32853).	X							
3.3	Articles of Organization including Articles of Conversion (incorporated by reference to Exhibit 3.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on April 7, 2006, File No. 1-4928).		X						
3.3.1	Amended Articles of Organization, effective October 1, 2006, (incorporated by reference to Exhibit 3.1 to Duke Energy Carolinas, LLC's Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 13, 2006, File No. 1-4928).		X						
3.4	Amended Articles of Incorporation of Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company), effective October 23, 1996, (incorporated by reference to Exhibit 3(a) to registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 1996, filed on November 13, 1996, File No. 1-1232).						X		
3.4.1	Amended Articles of Incorporation, effective September 19, 2006, (incorporated by reference to Exhibit 3.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 17, 2006, File No. 1-1232).						X		
3.5	Certificate of Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.1	Articles of Entity Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.2	Plan of Entity Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.3 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.3	Articles of Organization of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.4 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.4	Limited Liability Company Operating Agreement of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.5 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.6	Limited Liability Company Operating Agreement of Duke Energy Carolinas, LLC (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on April 7, 2006, File No. 1-4928).		X						
3.7	Regulations of Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company), effective July 23, 2003, (incorporated by reference to Exhibit 3.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 13, 2003, File No. 1-1232).						X		
3.8	Articles of Organization including Articles of Conversion for Duke Energy Progress, LLC (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				

3.8.1	Plan of Conversion of Duke Energy Progress, Inc. (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				
3.8.2	Limited Liability Company Operating Agreement of Duke Energy Progress, LLC (incorporated by reference to Exhibit 3.3 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				
3.9	Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective June 15, 2000, (incorporated by reference to Exhibit 3(a)(1) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2000, filed on August 14, 2000, File No. 1-3382).		X						
3.9.1	Articles of Amendment to the Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective December 4, 2000, (incorporated by reference to Exhibit 3(b) (1) to registrant's Annual Report on Form 10-K for the year ended December 31, 2001, filed on March 28, 2002, File No. 1-3382).		X						
3.9.2	Articles of Amendment to the Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective May 10, 2006, (incorporated by reference to Exhibit 3(a) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-15929).		X						
3.9.3	By-Laws of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective May 10, 2006, (incorporated by reference to Exhibit 3(b) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-15929).		X						
3.10	Articles of Conversion for Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.4 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.10.1	Articles of Organization for Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.5 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.10.2	Plan of Conversion of Duke Energy Florida, Inc. (incorporated by reference to Exhibit 3.6 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.10.3	Limited Liability Company Operating Agreement of Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.7 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.11	Amended and Restated Articles of Incorporation of Piedmont Natural Gas Company, Inc., dated as of October 3, 2016 (incorporated by reference to Exhibit 3.1 to registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 2016, filed on December 22, 2016, File No. 001-06196).								X
3.11.1	Bylaws of Piedmont Natural Gas Company, Inc., as amended and restated effective October 3, 2016 (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on October 3, 2016, File No. 1-06196).								X
4.1	Indenture between Duke Energy Corporation and The Bank of New York Mellon Trust Company, N.A., as Trustee, dated as of June 3, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 16, 2008, File No. 1-32853).	X							
4.1.1	First Supplemental Indenture, dated as of June 16, 2008, (incorporated by reference to Exhibit 4.2 to Duke Energy Corporation's Current Report on Form 8-K filed on June 16, 2008, File No. 1-32853).	X							
4.1.2	Second Supplemental Indenture, dated as of January 26, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 26, 2009, File No. 1-32853).	X							
4.1.3	Third Supplemental Indenture, dated as of August 28, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 28, 2009, File No. 1-32853).	X							
4.1.4	Fourth Supplemental Indenture, dated as of March 25, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on March 25, 2010, File No. 1-32853).	X							
4.1.5	Fifth Supplemental Indenture, dated as of August 25, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 25, 2011, File No. 1-32853).	X							
4.1.6	Sixth Supplemental Indenture, dated as of November 17, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on November 17, 2011, File No. 1-32853).	X							
4.1.7	Seventh Supplemental Indenture, dated as of August 16, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 16, 2012, File No. 1-32853).	X							
4.1.8	Eighth Supplemental Indenture, dated as of January 14, 2013, (incorporated by reference to Exhibit 2 to the Registration Statement of Form 8-A of the Company filed on January 14, 2013, File No. 1-32853).	X							

4.1.9	Ninth Supplemental Indenture, dated as of June 13, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 13, 2013, File No. 1-32853).	X	
4.1.10	Tenth Supplemental Indenture, dated as of October 11, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on October 11, 2013, File No. 1-32853).	X	
4.1.11	Eleventh Supplemental Indenture, dated as of April 4, 2014, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on April 4, 2014, File No. 1-32853).	X	
4.1.12	Twelfth Supplemental Indenture, dated as of November 19, 2015, (incorporated by reference to Exhibit 4.2 to Duke Energy Corporation's Current Report on Form 8-K filed on November 19, 2015, File No. 1-32853).	X	
4.1.13	Thirteenth Supplemental Indenture, dated as of April 18, 2016, to the indenture dated as of June 3, 2008, between Duke Energy Corporation and The Bank of New York Mellon Trust Company, N.A., as Trustee (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed on May 5, 2016, File No. 1-32853).	X	
4.1.14	Fourteenth Supplemental Indenture, dated as of August 12, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 12, 2016, File No. 1-32853).	X	
4.1.15	Fifteenth Supplemental Indenture, dated as of April 11, 2017 (incorporated by reference to Exhibit 4.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X	
4.1.16	Sixteenth Supplemental Indenture, dated as of June 13, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2017 filed on August 3, 2017, File No. 1-32853).	X	
4.1.17	Seventeenth Supplemental Indenture, dated as of August 10, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 10, 2017, File No. 1-32853).	X	
4.1.18	Eighteenth Supplemental Indenture, dated as of March 29, 2018 (incorporated by reference to Exhibit 4.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2018 filed on May 10, 2018, File No. 1-32853).	X	
4.1.19	Nineteenth Supplemental Indenture, dated as of May 16, 2018 (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2018 filed on August 2, 2018, File No. 1-32853).	X	
4.1.20	Twentieth Supplemental Indenture (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form 8-A filed on September 17, 2018, File No. 1-32853).	X	
4.2	Senior Indenture between Duke Energy Carolinas, LLC and The Bank of New York Mellon Trust Company, N.A., as successor trustee to JPMorgan Chase Bank (formerly known as The Chase Manhattan Bank), dated as of September 1, 1998, (incorporated by reference to Exhibit 4-D-1 to registrant's Post-Effective Amendment No. 2 to Registration Statement on Form S-3 filed on April 7, 1999, File No. 333-14209).		X
4.2.1	Fifteenth Supplemental Indenture, dated as of April 3, 2006, (incorporated by reference to Exhibit 4.4.1 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483-03).		X
4.2.2	Sixteenth Supplemental Indenture, dated as of June 5, 2007, (incorporated by reference to Exhibit 4.1 registrant's Current Report on Form 8-K filed on June 6, 2007, File No. 1-4928).		X
4.3	First and Refunding Mortgage from Duke Energy Carolinas, LLC to The Bank of New York Mellon Trust Company, N.A., successor trustee to Guaranty Trust Company of New York, dated as of December 1, 1927, (incorporated by reference to Exhibit 7(a) to registrant's Form S-1, effective October 15, 1947, File No. 2-7224).		X
4.3.1	Instrument of Resignation, Appointment and Acceptance among Duke Energy Carolinas, LLC, JPMorgan Chase Bank, N.A., as Trustee, and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of September 24, 2007, (incorporated by reference to Exhibit 4.6.1 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483).		X
4.3.2	Ninth Supplemental Indenture, dated as of February 1, 1949, (incorporated by reference to Exhibit 7(j) to registrant's Form S-1 filed on February 3, 1949, File No. 2-7808).		X
4.3.3	Twentieth Supplemental Indenture, dated as of June 15, 1964, (incorporated by reference to Exhibit 4-B-20 to registrant's Form S-1 filed on August 23, 1966, File No. 2-25367).		X

4.3.4	Twenty-third Supplemental Indenture, dated as of February 1, 1968, (incorporated by reference to Exhibit 2-B-26 to registrant's Form S-9 filed on January 21, 1969, File No. 2-31304).	X	
4.3.5	Sixtieth Supplemental Indenture, dated as of March 1, 1990, (incorporated by reference to Exhibit 4-B-61 to registrant's Annual Report on Form 10-K for the year ended December 31, 1990, File No.1-4928).	X	
4.3.6	Sixty-third Supplemental Indenture, dated as of July 1, 1991, (incorporated by reference to Exhibit 4-B-64 to registrant's Registration Statement on Form S-3 filed on February 13, 1992, File No. 33-45501).	X	
4.3.7	Eighty-fourth Supplemental Indenture, dated as of March 20, 2006, (incorporated by reference to Exhibit 4.6.9 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483-03).	X	
4.3.8	Eighty-fifth Supplemental Indenture, dated as of January 10, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on January 11, 2008, File No.1-4928).	X	
4.3.9	Eighty-seventh Supplemental Indenture, dated as of April 14, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on April 15, 2008, File No.1-4928).	X	
4.3.10	Eighty-eighth Supplemental Indenture, dated as of November 17, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 20, 2008, File No.1-4928).	X	
4.3.11	Ninetieth Supplemental Indenture, dated as of November 19, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 19, 2009, File No.1-4928).	X	
4.3.12	Ninety-first Supplemental Indenture, dated as of June 7, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on June 7, 2010, File No.1-4928).	X	
4.3.13	Ninety-third Supplemental Indenture, dated as of May 19, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on May 19, 2011, File No.1-4928).	X	
4.3.14	Ninety-fourth Supplemental Indenture, dated as of December 8, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on December 8, 2011, File No.1-4928).	X	
4.3.15	Ninety-fifth Supplemental Indenture, dated as of September 21, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on September 21, 2012, File No.1-4928).	X	
4.3.16	Ninety-sixth Supplemental Indenture, dated as of March 12, 2015, between Duke Energy Carolinas, LLC and The Bank of New York Mellon Trust Company, N.A., as Trustee (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on March 12, 2015, File No. 1-4928).	X	
4.3.17	Ninety-seventh Supplemental Indenture, dated as of March 11, 2016, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on March 11, 2016, File No. 1-4928).	X	
4.3.18	Ninety-eighth Supplemental Indenture, dated as of November 17, 2016, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 17, 2016, File No. 1-4928).	X	
4.3.19	Ninety-ninth Supplemental Indenture, dated as of November 14, 2017, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC Current Report on Form 8-K filed on November 14, 2017, File No. 1-4928).	X	
4.3.20	One Hundredth Supplemental Indenture, dated as of March 1, 2018 (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on March 1, 2018, File No. 1-4928).	X	
4.4	Mortgage and Deed of Trust between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and The Bank of New York Mellon (formerly Irving Trust Company) and Frederick G. Herbst (Tina D. Gonzalez, successor), as Trustees, dated as of May 1, 1940.		X
4.4.1	First through Fifth Supplemental Indentures thereto (incorporated by reference to Exhibit 2(b), File No. 2-64189).		X
4.4.2	Sixth Supplemental Indenture dated April 1, 1960 (incorporated by reference to Exhibit 2(b)-5, File No. 2-16210).		X
4.4.3	Seventh Supplemental Indenture dated November 1, 1961 (incorporated by reference to Exhibit 2(b)-6, File No. 2-16210).		X
4.4.4	Eighth Supplemental Indenture dated July 1, 1964 (incorporated by reference to Exhibit 4(b)-8, File No. 2-19118).		X

4.4.5	Ninth Supplemental Indenture dated April 1, 1966 (incorporated by reference to Exhibit 4(b)-2, File No. 2-22439).	X	
4.4.6	Tenth Supplemental Indenture dated October 1, 1967 (incorporated by reference to Exhibit 4(b)-2, File No. 2-24624).	X	
4.4.7	Eleventh Supplemental Indenture dated October 1, 1968 (incorporated by reference to Exhibit 2(c), File No. 2-27297).	X	
4.4.8	Twelfth Supplemental Indenture dated January 1, 1970 (incorporated by reference to Exhibit 2(c), File No. 2-30172).	X	
4.4.9	Thirteenth Supplemental Indenture dated August 1, 1970 (incorporated by reference to Exhibit 2(c), File No. 2-35694).	X	
4.4.10	Fourteenth Supplemental Indenture dated January 1, 1971 (incorporated by reference to Exhibit 2(c), File No. 2-37505).	X	
4.4.11	Fifteenth Supplemental Indenture dated October 1, 1971 (incorporated by reference to Exhibit 2(c), File No. 2-39002).	X	
4.4.12	Sixteenth Supplemental Indenture dated May 1, 1972 (incorporated by reference to Exhibit 2(c), File No. 2-41738).	X	
4.4.13	Seventeenth Supplemental Indenture dated November 1, 1973 (incorporated by reference to Exhibit 2(c), File No. 2-43439).	X	
4.4.14	Eighteenth Supplemental Indenture dated (incorporated by reference to Exhibit 2(c), File No. 2-47751).	X	
4.4.15	Nineteenth Supplemental Indenture dated May 1, 1974 (incorporated by reference to Exhibit 2(c), File No. 2-49347).	X	
4.4.16	Twentieth Supplemental Indenture dated December 1, 1974 (incorporated by reference to Exhibit 2(c), File No. 2-53113).	X	
4.4.17	Twenty-first Supplemental Indenture dated April 15, 1975 (incorporated by reference to Exhibit 2(d), File No. 2-53113).	X	
4.4.18	Twenty-second Supplemental Indenture dated October 1, 1977 (incorporated by reference to Exhibit 2(c), File No. 2-59511).	X	
4.4.19	Twenty-third Supplemental Indenture dated June 1, 1978 (incorporated by reference to Exhibit 2(c), File No. 2-61611).	X	
4.4.20	Twenty-fourth Supplemental Indenture dated May 15, 1979 (incorporated by reference to Exhibit 2(d), File No. 2-64189).	X	
4.4.21	Twenty-fifth Supplemental Indenture dated November 1, 1979 (incorporated by reference to Exhibit 2(c), File No. 2-65514).	X	
4.4.22	Twenty-sixth Supplemental Indenture dated November 1, 1979 (incorporated by reference to Exhibit 2(c), File No. 2-66851).	X	
4.4.23	Twenty-seventh Supplemental Indenture dated April 1, 1980 (incorporated by reference to Exhibit 2 (d), File No. 2-66851).	X	
4.4.24	Twenty-eighth Supplemental Indenture dated October 1, 1980 (incorporated by reference to Exhibit 4(b)-1, File No. 2-81299).	X	
4.4.25	Twenty-ninth Supplemental Indenture dated October 1, 1980 (incorporated by reference to Exhibit 4(b)-2, File No. 2-81299).	X	
4.4.26	Thirtieth Supplemental Indenture dated December 1, 1982 (incorporated by reference to Exhibit 4(b)- 3, File No. 2-81299).	X	
4.4.27	Thirty-first Supplemental Indenture dated March 15, 1983 (incorporated by reference to Exhibit 4(c)-1, File No. 2-95505).	X	
4.4.28	Thirty-second Supplemental Indenture dated March 15, 1983 (incorporated by reference to Exhibit 4(c)-2, File No. 2-95505).	X	
4.4.29	Thirty-third Supplemental Indenture dated December 1, 1983 (incorporated by reference to Exhibit 4(c)-3, File No. 2-95505).	X	
4.4.30	Thirty-fourth Supplemental Indenture dated December 15, 1983 (incorporated by reference to Exhibit 4(c)-4, File No. 2-95505).	X	
4.4.31	Thirty-fifth Supplemental Indenture dated April 1, 1984 (incorporated by reference to Exhibit 4(c)-5, File No. 2-95505).	X	
4.4.32	Thirty-sixth Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)-6, File No. 2-95505).	X	
4.4.33	Thirty-seventh Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)-7, File No. 2-95505).	X	
4.4.34	Thirty-eighth Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)- 8, File No. 2-95505).	X	
4.4.35	Thirty-ninth Supplemental Indenture dated April 1, 1985 (incorporated by reference to Exhibit 4(b), File No. 33-25560).	X	
4.4.36	Fortieth Supplemental Indenture dated October 1, 1985 (incorporated by reference to Exhibit 4(c), File No. 33-25560).	X	
4.4.37	Forty-first Supplemental Indenture dated March 1, 1986 (incorporated by reference to Exhibit 4(d), File No. 33-25560).	X	
4.4.38	Forty-second Supplemental Indenture dated July 1, 1986 (incorporated by reference to Exhibit 4(e), File No. 33-25560).	X	
4.4.39	Forty-third Supplemental Indenture dated January 1, 1987 (incorporated by reference to Exhibit 4(f), File No. 33-25560).	X	
4.4.40	Forty-fourth Supplemental Indenture dated December 1, 1987 (incorporated by reference to Exhibit 4(g), File No. 33-25560).	X	
4.4.41	Forty-fifth supplemental Indenture dated September 1, 1988 (incorporated by reference to Exhibit 4(h), File No. 33-25560).	X	

4.4.42	Forty-sixth Supplemental Indenture dated April 1, 1989 (incorporated by reference to Exhibit 4(b), File No. 33-33431).	X
4.4.43	Forty-seventh Supplemental Indenture dated August 1, 1989 (incorporated by reference to Exhibit 4(c), File No. 33-33431).	X
4.4.44	Forty-eighth Supplemental Indenture dated November 15, 1990 (incorporated by reference to Exhibit 4(b), File No. 33-38298).	X
4.4.45	Forty-ninth Supplemental Indenture dated November 15, 1990 (incorporated by reference to Exhibit 4(c), File No. 33-38298).	X
4.4.46	Fiftieth Supplemental Indenture dated February 15, 1991 (incorporated by reference to Exhibit 4(h), File No. 33-42869).	X
4.4.47	Fifty-first Supplemental Indenture dated April 1, 1991 (incorporated by reference to Exhibit 4(i), File No. 33-42869).	X
4.4.48	Fifty-second Supplemental Indenture dated September 15, 1991(incorporated by reference to Exhibit 4(e), File No. 33-48607).	X
4.4.49	Fifty-third Supplemental Indenture dated January 1, 1992 (incorporated by reference to Exhibit 4(f), File No. 33-48607).	X
4.4.50	Fifty-fourth Supplemental Indenture dated April 15, 1992 (incorporated by reference to Exhibit 4 (g), File No. 33-48607).	X
4.4.51	Fifty-fifth Supplemental Indenture dated July 1, 1992 (incorporated by reference to Exhibit 4(e), File No. 33-55060).	X
4.4.52	Fifty-sixth Supplemental Indenture dated October 1, 1992 (incorporated by reference to Exhibit 4(f), File No. 33-55060).	X
4.4.53	Fifty-seventh Supplemental Indenture dated February 1, 1993 (incorporated by reference to Exhibit 4(e), File No. 33-60014).	X
4.4.54	Fifty-eighth Supplemental Indenture dated March 1, 1993 (incorporated by reference to Exhibit 4(f), File No. 33-60014).	X
4.4.55	Fifty-ninth Supplemental Indenture dated July 1, 1993 (incorporated by reference to Exhibit 4(a) to Post-Effective Amendment No. 1, File No. 33-38349).	X
4.4.56	Sixtieth Supplemental Indenture dated July 1, 1993 (incorporated by reference to Exhibit 4(b) to Post-Effective Amendment No. 1, File No. 33-38349).	X
4.4.57	Sixty-first Supplemental Indenture dated August 15, 1993 (incorporated by reference to Exhibit 4(e), File No. 33-50597).	X
4.4.58	Sixty-second Supplemental Indenture dated January 15, 1994 (incorporated by reference to Exhibit 4 to Duke Energy Progress' Current Report on Form 8-K dated January 19, 1994, File No. 1-3382).	X
4.4.59	Sixty-third Supplemental Indenture dated May 1, 1994 (incorporated by reference to Exhibit 4(f) for Duke Energy Progress' Form S-3, File No. 033-57835).	X
4.4.60	Sixty-fourth Supplemental Indenture dated August 15, 1997 (incorporated by reference to Exhibit to Duke Energy Progress' Current Report on Form 8-K dated August 26, 1997, File No. 1-3382).	X
4.4.61	Sixty-fifth Supplemental Indenture dated April 1, 1998 (incorporated by reference to Exhibit 4(b) for Duke Energy Progress' Registration Statement on Form S-3 filed December 18, 1998, File No. 333-69237).	X
4.4.62	Sixty-sixth Supplemental Indenture dated March 1, 1999 (incorporated by reference to Exhibit 4(c) to Duke Energy Progress' Current Report on Form 8-K dated March 19, 1999, File No. 1-3382).	X
4.4.63	Form of Carolina Power & Light Company First Mortgage Bond, 6.80% Series Due August 15, 2007 (incorporated by reference to Exhibit 4 to Duke Energy Progress' Form 10-Q for the period ended September 30, 1998, File No. 1-3382).	X
4.4.64	Sixty-eighth Supplemental Indenture dated April 1, 2000 (incorporated by reference to Exhibit No. 4(b) to Duke Energy Progress' Current Report on Form 8-K dated April 20, 2000, File No. 1-3382).	X
4.4.65	Sixty-ninth Supplemental Indenture dated June 1, 2000 (incorporated by reference to Exhibit No. 4b(2) to Duke Energy Progress' Annual Report on Form 10-K dated March 29, 2001, File No. 1-3382).	X
4.4.66	Seventieth Supplemental Indenture dated July 1, 2000 (incorporated by reference to Exhibit 4b(3) to Duke Energy Progress' Annual Report on Form 10-K dated March 29, 2001, File No. 1-3382).	X
4.4.67	Seventy-first Supplemental Indenture dated February 1, 2002 (incorporated by reference to Exhibit 4b(2) to Duke Energy Progress' Annual Report on Form 10-K dated March 28, 2002, File No. 1-3382 and 1-15929).	X
4.4.68	Seventy-second Supplemental Indenture, dated as of September 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on September 12, 2003, File No. 1-3382).	X
4.4.69	Seventy-third Supplemental Indenture, dated as of March 1, 2005, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 22, 2005, File No. 1-3382).	X

4.4.70	Seventy-fourth Supplemental Indenture, dated as of November 1, 2005, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on November 30, 2005, File No. 1-3382).	X	
4.4.71	Seventy-fifth Supplemental Indenture, dated as of March 1, 2008, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 13, 2008, File No. 1-3382).	X	
4.4.72	Seventy-sixth Supplemental Indenture, dated as of January 1, 2009, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on January 15, 2009, File No. 1-3382).	X	
4.4.73	Seventy-seventh Supplemental Indenture, dated as of June 18, 2009, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on June 23, 2009, File No. 1-3382).	X	
4.4.74	Seventy-eighth Supplemental Indenture, dated as of September 1, 2011, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on September 15, 2011, File No. 1-3382).	X	
4.4.75	Seventy-ninth Supplemental Indenture, dated as of May 1, 2012, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on May 18, 2012, File No. 1-3382).	X	
4.4.76	Eightieth Supplemental Indenture, dated as of March 1, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 12, 2013, File No. 1-3382).	X	
4.4.77	Eighty-second Supplemental Indenture, dated as of March 1, 2014, between the Company and The Bank of New York Mellon (formerly Irving Trust Company) and Tina D. Gonzalez (successor to Frederick G. Herbst) and forms of global notes (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s Current Report on Form 8-K filed on March 6, 2014, File No. 1-3382).	X	
4.4.78	Eighty-third Supplemental Indenture, dated as of November 1, 2014, between the Company and The Bank of New York Mellon (formerly Irving Trust Company) and Tina D. Gonzalez (successor to Frederick G. Herbst) and forms of global notes (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s Current Report on Form 8-K filed on November 20, 2014, File No. 1-3382).	X	
4.4.79	Eighty-fifth Supplemental Indenture, dated as of August 1, 2015, (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, LLC's Current Report on Form 8-K filed on August 13, 2015, File No. 1-3382).	X	
4.4.80	Eighty-sixth Supplemental Indenture, dated as of September 1, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 16, 2016, File No. 1-15929).	X	
4.4.81	Eighty-seventh Supplemental Indenture, dated as of September 1, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 8, 2017, File No. 1-3382).	X	
4.5	Indenture (for Debt Securities) between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and The Bank of New York Mellon (successor in interest to The Chase Manhattan Bank), as Trustee (incorporated by reference to Exhibit 4(a) to registrant's Current Report on Form 8-K filed on November 5, 1999, File No. 1-3382).	X	
4.6	Indenture (for [Subordinated] Debt Securities) (open ended) (incorporated by reference to Exhibit 4(a)(2) to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Registration Statement on Form S-3 filed on November 18, 2008, File No. 333-155418).	X	
4.7	Indenture (for First Mortgage Bonds) between Duke Energy Florida, Inc. (formerly Florida Power Corporation) and The Bank of New York Mellon (as successor to Guaranty Trust Company of New York and The Florida National Bank of Jacksonville), as Trustee, dated as of January 1, 1944, (incorporated by reference to Exhibit B-18 to registrant's Form A-2, File No. 2-5293).		X
4.7.1	Seventh Supplemental Indenture (incorporated by reference to Exhibit 4(b) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).		X

4.7.2	Eighth Supplemental Indenture (incorporated by reference to Exhibit 4(c) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).	X
4.7.3	Sixteenth Supplemental Indenture (incorporated by reference to Exhibit 4(d) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).	X
4.7.4	Twenty-ninth Supplemental Indenture (incorporated by reference to Exhibit 4(c) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 17, 1982, File No. 2-79832).	X
4.7.5	Thirty-eighth Supplemental Indenture, dated as of July 25, 1994, (incorporated by reference to exhibit 4(f) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on August 29, 1994, File No. 33-55273).	X
4.7.6	Forty-first Supplemental Indenture, dated as of February 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Duke Energy Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on February 21, 2003, File No. 1-3274).	X
4.7.7	Forty-second Supplemental Indenture, dated as of April 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 11, 2003, File No. 1-3274).	X
4.7.8	Forty-third Supplemental Indenture, dated as of November 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on November 21, 2003, File No. 1-3274).	X
4.7.9	Forty-fourth Supplemental Indenture, dated as of August 1, 2004, (incorporated by reference to Exhibit 4(m) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Annual Report on Form 10-K for the year ended December 31, 2004, filed on March 16, 2005, File No. 1-3274).	X
4.7.10	Forty-sixth Supplemental Indenture, dated as of September 1, 2007, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on September 19, 2007, File No. 1-3274).	X
4.7.11	Forty-seventh Supplemental Indenture, dated as of December 1, 2007, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on December 13, 2007, File No. 1-3274).	X
4.7.12	Forty-eighth Supplemental Indenture, dated as of June 1, 2008, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on June 18, 2008, File No. 1-3274).	X
4.7.13	Forty-ninth Supplemental Indenture, dated as of March 1, 2010, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on March 25, 2010, File No. 1-3274).	X
4.7.14	Fiftieth Supplemental Indenture, dated as of August 11, 2011, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on August 18, 2011, File No. 1-3274).	X
4.7.15	Fifty-first Supplemental Indenture, dated as of November 1, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on November 20, 2012, File No. 1-3274).	X
4.7.16	Fifty-third Supplemental Indenture, dated as of September 1, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 9, 2016, File No. 1-03274).	X
4.7.17	Fifty-fifth Supplemental Indenture, dated as of June 1, 2018, (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on June 21, 2018, File No. 1-3274).	X
4.8	Indenture (for Debt Securities) between Duke Energy Florida, Inc. (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) and The Bank of New York Mellon Trust Company, National Association (successor in interest to J.P. Morgan Trust Company, National Association), as Trustee, dated as of December 7, 2005, (incorporated by reference to Exhibit 4(a) to registrant's Current Report on Form 8-K filed on December 13, 2005, File No. 1-3274).	X

4.8.1	First Supplemental Indenture, dated as of December 12, 2017, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on December 12, 2017, File No. 1-03274).	X		
4.9	Indenture (for [Subordinated] Debt Securities) (open ended) (incorporated by reference to Exhibit 4(a)(2) Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Registration Statement on Form S-3 filed on November 18, 2008, File No. 333-155418).	X		
4.10	Original Indenture (Unsecured Debt Securities) between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of May 15, 1995, (incorporated by reference to Exhibit 3 to registrant's Form 8-A filed on July 27, 1995, File No. 1-1232).		X	
4.10.1	First Supplemental Indenture, dated as of June 1, 1995, (incorporated by reference to Exhibit 4 B to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended June 30, 1995, filed on August 11, 1995, File No. 1-1232).		X	
4.10.2	Seventh Supplemental Indenture, dated as of June 15, 2003, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 13, 2003, File No. 1-1232).		X	
4.11	Original Indenture (First Mortgage Bonds) between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of August 1, 1936, (incorporated by reference to an exhibit to registrant's Registration Statement No. 2-2374).		X	
4.11.1	Fortieth Supplemental Indenture, dated as of March 23, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Current Report on Form 8-K filed on March 24, 2009, File No. 1-1232).		X	
4.11.2	Forty-second Supplemental Indenture, dated as of September 6, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Current Report on Form 8-K filed on September 6, 2013, File No. 1-1232).		X	
4.11.3	Forty-fourth Supplemental Indenture, dated as of June 23, 2016, (incorporated by reference to Exhibit 4.1 registrant's Current Report on Form 8-K filed on June 23, 2016, File No. 1-1232).		X	
4.11.4	Forty-fifth Supplemental Indenture, dated as of March 27, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on March 27,2017, File No. 1-01232).		X	
4.11.5	Forty-sixth Supplemental Indenture, dated as of January 8, 2019, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on January 8, 2019, File No. 1-1232).		X	
4.12	Indenture between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of November 15, 1996, (incorporated by reference to Exhibit 4(v) to the Cinergy Corp. Form 10-K for the year ended December 31, 1996, filed on March 27, 1997, File No. 1-11377).			X
4.12.1	Third Supplemental Indenture, dated as of March 15, 1998, (incorporated by reference to Exhibit 4-w to Cinergy Corp.'s Annual Report on Form 10-K for the year ended December 31, 1997, filed on March 27, 1998, File No. 1-11377).			X
4.12.2	Eighth Supplemental Indenture, dated as of September 23, 2003, (incorporated by reference to Exhibit 4.2 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended September 30, 2003, filed on November 13, 2003, File No. 1-3543).			X
4.12.3	Ninth Supplemental Indenture, dated as of October 21, 2005, (incorporated by reference to Exhibit 4.7.3 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633).			X
4.12.4	Tenth Supplemental Indenture, dated as of June 9, 2006, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on June 15, 2006, File No. 1-3543).			X
4.13	Original Indenture (First Mortgage Bonds) between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Deutsche Bank National Trust Company, as Successor Trustee, dated as of September 1, 1939, (filed as an exhibit in File No. 70-258).			X
4.13.1	Tenth Supplemental Indenture, dated as of July 1, 1952, (filed as an exhibit in File No. 2-9687).			X
4.13.2	Twenty-third Supplemental Indenture, dated as of January 1, 1977, (filed as an exhibit in File No. 2-57828).			X
4.13.3	Twenty-fifth Supplemental Indenture, dated as of September 1, 1978, (filed as an exhibit in File No. 2-62543).			X
4.13.4	Twenty-sixth Supplemental Indenture, dated as of September 1, 1978, (filed as an exhibit in File No. 2-62543).			X

4.13.5	Thirtieth Supplemental Indenture, dated as of August 1, 1980, (filed as an exhibit in File No. 2-68562).		X
4.13.6	Thirty-fifth Supplemental Indenture, dated as of March 30, 1984, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1984, File No. 1-3543).		X
4.13.7	Forty-sixth Supplemental Indenture, dated as of June 1, 1990, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1991, File No. 1-3543).		X
4.13.8	Forty-seventh Supplemental Indenture, dated as of July 15, 1991, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1991, File No. 1-3543).		X
4.13.9	Forty-eighth Supplemental Indenture, dated as of July 15, 1992, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-3543).		X
4.13.10	Fifty-second Supplemental Indenture, dated as of April 30, 1999, (incorporated by reference to Exhibit 4 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended March 31, 1999, filed on May 13, 1999, File No. 1-3543).		X
4.13.11	Fifty-seventh Supplemental Indenture, dated as of August 21, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report Form 8-K filed on August 21, 2008, File No. 1-3543).		X
4.13.12	Fifty-eighth Supplemental Indenture, dated as of December 19, 2008, (incorporated by reference to Exhibit 4.8.12 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).		X
4.13.13	Fifty-ninth Supplemental Indenture, dated as of March 23, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on March 24, 2009, File No. 1-3543).		X
4.13.14	Sixtieth Supplemental Indenture, dated as of June 1, 2009, (incorporated by reference to Exhibit 4.8.14 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).		X
4.13.15	Sixty-first Supplemental Indenture, dated as of October 1, 2009, (incorporated by reference to Exhibit 4.8.15 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).		X
4.13.16	Sixty-second Supplemental Indenture, dated as of July 9, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on July 9, 2010, File No. 1-3543).		X
4.13.17	Sixty-third Supplemental Indenture, dated as of September 23, 2010, (incorporated by reference to Exhibit 4.8.17 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).		X
4.13.18	Sixty-fourth Supplemental Indenture, dated as of December 1, 2011, (incorporated by reference to Exhibit 4(d)(2)(xviii) to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 30, 2013, File No. 333-191462-03).		X
4.13.19	Sixty-fifth Supplemental Indenture, dated as of March 15, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on March 15, 2012, File No. 1-3543).		X
4.13.20	Sixty-sixth Supplemental Indenture, dated as of July 11, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on July 11, 2013, File No. 1-3543).		X
4.13.21	Sixty-seventh Supplemental Indenture, dated as of January 1, 2016, between Duke Energy Indiana, Inc. and Deutsche Bank National Trust Company, as Trustee, supplementing and amending the Indenture of Mortgage or Deed of Trust, dated September 1, 1939, between Duke Energy Indiana, Inc. and Deutsche Bank National Trust Company, as Trustee (incorporated by reference to Exhibit 4.2 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed on May 5, 2016, File No. 1-3543).		X
4.13.22	Sixty-eighth Supplemental Indenture, dated as of May 12, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on May 12, 2016, File No. 1-3543).		X
4.14	Repayment Agreement between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Dayton Power and Light Company, dated as of December 23, 1992, (filed with registrant's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-1232).	X	

4.15	Unsecured Promissory Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and the Rural Utilities Service, dated as of October 14, 1998, (incorporated by reference to Exhibit 4 to registrant's Annual Report on Form 10-K for the year ended December 31, 1998, filed on March 8, 1999, File No. 1-3543).			X	
4.16	6.302% Subordinated Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Cinergy Corp., dated as of February 5, 2003, (incorporated by reference to Exhibit 4(yyy) to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003, filed on May 12,2003, File No. 1-3543).			X	
4.17	6.403% Subordinated Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Cinergy Corp., dated as of February 5, 2003, (incorporated by reference to Exhibit 4(zzz) to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003, filed on May 12, 2003, File No. 1-3543).			X	
4.18	Contingent Value Obligation Agreement between Progress Energy, Inc. (formerly CP&L Energy, Inc.) and The Chase Manhattan Bank, as Trustee, dated as of November 30, 2000, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on December 1, 2000, File No. 1-3382).	X			
4.19	Form of 3.47% Series A Senior Notes due July 16, 2027 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on March 29, 2012, File No. 1-06196).				X
4.20	Form of 3.57% Series B Senior Notes due July 16, 2027 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on March 29, 2012, File No. 1-06196).				X
4.21	Form of 4.65% Senior Notes due 2043 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on August 1, 2013, File No. 1-06196).				X
4.22	Form of 4.10% Senior Notes due 2034 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on September 18, 2014, File No. 1-06196).				X
4.23	Form of 3.60% Senior Notes due 2025 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on September 14, 2015, File No. 1-06196).				X
4.24	Form of 3.64% Senior Notes due 2046 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on July 28, 2016, File No. 1-06196).				X
4.25	Form of 4.24% Series B Senior Notes due June 6, 2021 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on May 12, 2011, File No. 1-06196).				X
4.26	Indenture, dated as of April 1, 1993, between Piedmont and The Bank of New York Mellon Trust Company, N.A. (as successor to Citibank, N.A.), Trustee (incorporated by reference to Exhibit 4.1 to registrant's Registration Statement on Form S-3 filed on May 16, 1995, File No. 33-59369).				X
4.26.1	Second Supplemental Indenture, dated as of June 15, 2003, between Piedmont and Citibank, N.A., Trustee (incorporated by reference to Exhibit 4.3 to registrant's Registration Statement on Form S-3 filed on June 19, 2003, File No. 333-106268).				X
4.26.2	Fourth Supplemental Indenture, dated as of May 6, 2011, between Piedmont Natural Gas Company, Inc. and The Bank of New York Mellon Trust Company, N.A., as trustee (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form S-3-ASR filed on July 7, 2011, File No. 333-175386).				X
4.26.3	Fifth Supplemental Indenture, dated August 1, 2013, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 1, 2013, File No. 1-06196).				X
4.26.4	Sixth Supplemental Indenture, dated September 18, 2014, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 18, 2014, File No. 1-06196).				X
4.26.5	Seventh Supplemental Indenture, dated September 14, 2015, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 14, 2015, File No. 1-06196).				X
4.26.6	Eighth Supplemental Indenture, dated July 28, 2016, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on July 28, 2016, File No. 1-06196).				X
4.27	Medium-Term Note, Series A, dated as of October 6, 1993 (incorporated by reference to Exhibit 4.8 to registrant's Annual Report on Form 10-K for the year ended October 31, 1993, File No. 1-06196).				X
4.28	Medium-Term Note, Series A, dated as of September 19, 1994 (incorporated by reference to Exhibit 4.9 to registrant's Annual Report on Form 10-K for the year ended October 31, 1994, File No. 1-06196).				X
4.29	Form of 6% Medium-Term Note, Series E, dated as of December 19, 2003 (incorporated by reference to Exhibit 99.2 to registrant's Current Report on Form 8-K filed on December 23, 2003, File No. 1-06196).				X

4.30	Form of Master Global Note (incorporated by reference to Exhibit 4.4 to registrant's Registration Statement on Form S-3 filed on April 30, 1997, File No. 333-26161).					X
4.31	Pricing Supplement of Medium-Term Notes, Series B, dated October 3, 1995 (incorporated by reference to Exhibit 4.10 to registrant's Annual Report on Form 10-K for the year ended October 31, 1995, File No. 1-06196).					X
4.32	Pricing Supplement of Medium-Term Notes, Series B, dated October 4, 1996 (incorporated by reference to Exhibit 4.11 to registrant's Annual Report on Form 10-K for the year ended October 31, 1996, File No. 1-06196).					X
4.33	Pricing Supplement of Medium-Term Notes, Series C, dated September 15, 1999 (incorporated by reference to Rule 424(b)(3) Pricing Supplement to Form S-3 Registration Statement Nos. 33-59369 and 333-26161).					X
4.34	Agreement of Resignation, Appointment and Acceptance dated as of March 29, 2007, by and among Piedmont Natural Gas Company, Inc., Citibank, N.A., and The Bank of New York Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended April 30, 2007, filed on June 8, 2007, File No. 1-06196).					X
10.1	Agreements with Piedmont Electric Membership Corporation, Rutherford Electric Membership Corporation and Blue Ridge Electric Membership Corporation (incorporated by reference to Exhibit 10.15 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-32853).		X			
10.2	Asset Purchase Agreement between Saluda River Electric Cooperative, Inc., as Seller, and Duke Energy Carolinas, LLC, as Purchaser, dated as of December 20, 2006, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on December 27, 2006, File No. 1-4928).		X			
10.3	Settlement between Duke Energy Corporation, Duke Energy Carolinas, LLC and the U.S. Department of Justice resolving Duke Energy's used nuclear fuel litigation against the U.S. Department of Energy, dated as of March 6, 2007, (incorporated by reference to Item 8.01 to registrant's Current Report on Form 8-K filed on March 12, 2007, File No. 1-4928).		X			
10.4	Letter Agreement between Georgia Natural Gas Company and Piedmont Energy Company dated February 12, 2016 (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-06196).					X
10.5	Assignment of Membership Interests dated as of October 3, 2016 between Piedmont ACP Company, LLC and Dominion Atlantic Coast Pipeline, LLC, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on October 7, 2016, File No. 1-06196).					X
10.6	Agreements between Piedmont Electric Membership Corporation, Rutherford Electric Membership Corporation and Blue Ridge Electric Membership Corporation (incorporated by reference to Exhibit 10.15 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006 filed on August 9, 2006, File No. 1-32853).		X			
10.7	Conveyance and Assignment Agreement, dated as of October 3, 2016, by and between Piedmont Energy Company and Georgia Natural Gas Company (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on October 3, 2016, File No. 1-06196).					X
10.8	Engineering, Procurement and Construction Management Agreement between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Bechtel Power Corporation, dated as of December 15, 2008, (incorporated by reference to Exhibit 10.16 to registrant's Annual Report on Form 10-K for the year ended December 31, 2008, filed on March 13, 2009, File No. 1-3543). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)				X	
10.9	Formation and Sale Agreement between Duke Ventures, LLC, Crescent Resources, LLC, Morgan Stanley Real Estate Fund V U.S. L.P., Morgan Stanley Real Estate Fund V Special U.S., L.P., Morgan Stanley Real Estate Investors V U.S., L.P., MSP Real Estate Fund V, L.P., and Morgan Stanley Strategic Investments, Inc., dated as of September 7, 2006, (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 9, 2006, File No. 1-32853).	X				
10.10	Operating Agreement of Pioneer Transmission, LLC (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2008, filed on November 7, 2008, File No. 1-32853).	X				

10.11**	Amended and Restated Duke Energy Corporation Directors' Saving Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.32 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32853).	X						
10.12	Engineering, Procurement and Construction Management Agreement between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Bechtel Power Corporation, dated as of December 15, 2008, (incorporated by reference to Item 1.01 to registrant's Current Report on Form 8-K filed on December 19, 2008, File Nos. 1-32853 and 1-3543). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)	X					X	
10.13**	Duke Energy Corporation Executive Severance Plan (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on January 13, 2011, File No. 1-32853).	X						
10.14	$6,000,000,000 Five-Year Credit Agreement between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Carolina Power and Light Company d/b/a Duke Energy Progress, Inc. and Florida Power Corporation, d/b/a Duke Energy Florida, Inc., as Borrowers, the lenders listed therein, Wells Fargo Bank, National Association, as Administrative Agent, Bank of America, N.A. and The Royal Bank of Scotland plc, as Co-Syndication Agents and Bank of China, New York Branch, Barclays Bank PLC, Citibank, N.A., Credit Suisse AG, Cayman Islands Branch, Industrial and Commercial Bank of China Limited, New York Branch, JPMorgan Chase Bank, N.A. and UBS Securities LLC, as Co-Documentation Agents, dated as of November 18, 2011, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 25, 2011, File Nos. 1-32853, 1-4928, 1-1232 and 1-3543).	X	X			X	X	
10.14.1	Amendment No. 1 and Consent between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, Inc., Duke Energy Florida, Inc., and Wells Fargo Bank, National Association, dated as of December 18, 2013, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on December 23, 2013, File Nos. 1-32853, 1-4928, 1-3382, 1-3274, 1-1232 and 1-3543).	X	X	X	X	X	X	
10.14.2	Amendment No. 2 and Consent between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, Inc., and Duke Energy Florida, Inc., the Lenders party hereto, the issuing Lenders party hereto, Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender, dated as of January 30, 2015, (incorporated by reference to Exhibit 10.1 of registrant's Current Report on Form 8-K filed on February 5, 2015, File Nos. 1-32853, 1-4928, 1-1232, 1-3543, 1-3382 and 1-3274).	X	X	X	X	X	X	
10.14.3	Amendment No. 3 and Consent, dated as of March 16, 2017, among the registrants, the Lenders party thereto, the issuing Lenders party thereto, and Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender (incorporated by reference to Exhibit 10.1 to registrants' Current Report on Form 8-K filed on March 17, 2017, File Nos. 1-32853, 1-04928, 1-03382, 1-03274, 1-01232, 1-03543, 1-06196).	X	X	X	X	X	X	X
10.15**	Duke Energy Corporation 2010 Long-Term Incentive Plan (incorporated by reference to Appendix A to registrant's Form DEF 14A filed on March 22, 2010, File No. 1-32853).	X						
10.15.1**	Amendment to Duke Energy Corporation 2010 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.3 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2012, filed on August 8, 2012, File No. 1-32853).	X						
10.16**	Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Appendix C to registrant's DEF 14A filed on March 26, 2015, File No. 1-32853).	X						
*10.16.1**	Amendment to Duke Energy Corporation 2015 Long-Term Incentive Plan.	X						
10.17**	Form of Performance Award Agreement of Duke Energy Corporation under the Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-32853).	X						
10.18**	Form of Restricted Stock Unit Award Agreement of Duke Energy Corporation under the Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-32853).	X						
10.19**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.4 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X						

10.20**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.24 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2017 filed on February 21, 2018, File No. 1-32853).	X			
10.21**	Performance-Based Retention Award Agreement (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X			
10.22**	Performance Award Agreement (incorporated by reference to Exhibit 10.3 to registrant's Current Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X			
10.23**	Performance Award Agreement (incorporated by reference to Exhibit 10.27 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2017 filed on February 21, 2018, File No. 1-32853).	X			
10.24	Settlement Agreement between Duke Energy Corporation, the North Carolina Utilities Commission Staff and the North Carolina Public Staff, dated as of November 28, 2012, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 29, 2012, File No. 1-32853).	X			
10.25	Settlement Agreement between Duke Energy Corporation and the North Carolina Attorney General, dated as of December 3, 2012, (incorporated by reference Item 7.01 to registrant's Current Report on Form 8-K filed on December 3, 2012, File No. 1-32853).	X			
10.26**	Form of Change-in-Control Agreement (incorporated by reference to Exhibit 10.58 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2012, filed on March 1, 2013, File No. 1-32853).	X			
10.27**	Amended and Restated Duke Energy Corporation Executive Cash Balance Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.52 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32852).	X			
10.28	Purchase, Construction and Ownership Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency, amending letter, dated as of February 18, 1982, and amendment, dated as of February 24, 1982, (incorporated by reference to Exhibit 10(a) to registrant's File No. 33-25560).			X	
10.29	Operating and Fuel Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency, amending letters, dated as of August 21, 1981, and December 15, 1981, and amendment, dated as of February 24, 1982, (incorporated by reference to Exhibit 10(b) to registrant's File No. 33-25560).			X	
10.30	Power Coordination Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency and amending letter, dated as of January 29, 1982, (incorporated by reference to Exhibit 10(c) to registrant's File No. 33-25560).			X	
10.31	Amendment, dated as of December 16, 1982, to Purchase, Construction and Ownership Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Eastern Municipal Power Agency (incorporated by reference to Exhibit 10(d) to registrant's File No. 33-25560).			X	
10.32**	Progress Energy, Inc. 2007 Equity Incentive Plan (incorporated by reference to Exhibit C to registrant's Form DEF 14A filed on March 30, 2007, File No. 1-15929).		X		

10.33	Precedent and Related Agreements between Duke Energy Florida, Inc. (formerly Florida Power Corporation d/b/a Progress Energy Florida, Inc. ("PEF")), Southern Natural Gas Company, Florida Gas Transmission Company ("FGT"), and BG LNG Services, LLC ("BG"), including: a) Precedent Agreement between Southern Natural Gas Company and PEF, dated as of December 2, 2004; b) Gas Sale and Purchase Contract between BG and PEF, dated as of December 1, 2004; c) Interim Firm Transportation Service Agreement by and between FGT and PEF, dated as of December 2, 2004; d) Letter Agreement between FGT and PEF, dated as of December 2, 2004, and Firm Transportation Service Agreement between FGT and PEF to be entered into upon satisfaction of certain conditions precedent; e) Discount Agreement between FGT and PEF, dated as of December 2, 2004; f) Amendment to Gas Sale and Purchase Contract between BG and PEF, dated as of January 28, 2005; and g) Letter Agreement between FGT and PEF, dated as of January 31, 2005, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K/A filed on March 15, 2005, File Nos. 1-15929 and 1-3274). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)			X		X	
10.34	Engineering, Procurement and Construction Agreement between Duke Energy Florida, Inc. (formerly Florida Power Corporation d/b/a/ Progress Energy Florida, Inc.), as owner, and a consortium consisting of Westinghouse Electric Company LLC and Stone & Webster, Inc., as contractor, for a two-unit AP1000 Nuclear Power Plant, dated as of December 31, 2008, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on March 2, 2009, File Nos. 1-15929 and 1-3274). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)			X		X	
10.35**	Employment Agreement between Duke Energy Corporation and Lynn J. Good, dated as of June 17, 2013, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 18, 2013, File No. 1-32853).	X					
10.35.1**	Amendment to Employment Agreement between Duke Energy Corporation and Lynn J. Good, dated as of June 25, 2015, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 29, 2015, File No. 1-32853).	X					
10.36**	Duke Energy Corporation Executive Short-Term Incentive Plan, effective February 25, 2013, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 7, 2013, File No. 1-32853).	X					
10.37**	Duke Energy Corporation 2017 Director Compensation Program Summary (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2017 filed on August 3, 2017, File No. 1-32853).	X					
10.38**	Amended and Restated Duke Energy Corporation Executive Savings Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.82 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32853).	X					
10.38.1	Amendment to Duke Energy Corporation Executive Savings Plan, effective as of January 1, 2014 (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2017, filed on November 3, 2017, File No. 1-32853).	X					
10.39	Agreement between Duke Energy SAM, LLC, Duke Energy Ohio, Inc., Duke Energy Commercial Enterprise, Inc. and Dynegy Resource I, LLC, dated as of August 21, 2014, (incorporated by reference to Exhibit 10.61 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, filed on March 2, 2015, File No. 1-32853).	X					X
10.40	Asset Purchase Agreement between Duke Energy Progress, Inc. and North Carolina Eastern Municipal Power Agency, dated as of September 5, 2014, (incorporated by reference to Exhibit 10.62 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, filed on March 2, 2015, File No. 1-32853).	X			X		
10.41	Change in Control Agreement between Duke Energy Corporation and Lloyd M. Yates, dated as of April 30, 2014, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 6, 2014, File No. 1-32853).	X					
10.42	Accelerated Stock Repurchase Program executed by Goldman, Sachs & Co., and JPMorgan Chase Bank, N.A. on April 6, 2015, under an agreement with Duke Energy Corporation (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on April 6, 2015, File No. 1-32853).	X					

10.43	Plea Agreement between Duke Energy Corporation and the Court of the Eastern District of North Carolina in connection with the May 14, 2015, Dan River Grand Jury Settlement (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015, filed on August 7, 2015, File No. 1-32853).	X
10.44	Plea Agreement between Duke Energy Corporation and the Court of the Eastern District of North Carolina in connection with the May 14, 2015, Dan River Grand Jury Settlement (incorporated by reference to Exhibit 10.4 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015, filed on August 7, 2015, File No. 1-32853).	X
10.45	$1,500,000,000 Amended and Restated Term Loan Agreement among Duke Energy Corporation, as Borrower, the Lenders listed therein, The Bank of Tokyo-Mitsubishi UFJ, Ltd., as Administrative Agent, and The Bank of Tokyo-Mitsubishi UFJ, Ltd., Santander Bank, N.A. and TD Bank, N.A., as Joint Lead Arrangers and Bookrunners, dated as of August 1, 2016, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30,2016, filed on August 4, 2016, File No. 1-32853).	X
10.46	Purchase and Sale Agreement by and among Duke Energy International Group S.à.r.l., Duke Energy International Brazil Holdings S.à.r.l. and China Three Gorges (Luxembourg) Energy S.à.r.l., dated as of October 10, 2016, (incorporated by reference to Exhibit 2.1 to registrant's Current Report on Form 8-K filed on October 13, 2016, File No. 1-32853).	X
10.47	Purchase and Sale Agreement by and among Duke Energy Brazil Holdings II, C.V., Duke Energy International Uruguay Investments SRL, Duke Energy International Group S.à.r.l., Duke Energy International España Holdings SL, Duke Energy International Investments No. 2 Ltd., ISQ Enerlam Aggregator, L.P., and Enerlam (UK) Holdings Ltd., dated as of October 10, 2016, (incorporated by reference to Exhibit 2.2. to registrant's Current Report on Form 8-K filed on October 13, 2016, File No. 1-32853).	X
10.48**	Amended and Restated Employment Agreement, dated May 25, 2012, between Piedmont Natural Gas Company, Inc. and Franklin H. Yoho (incorporated by reference to Exhibits 10.1 and 10.2 to Piedmont Natural Gas Company, Inc.'s Quarterly Report on Form 10-Q for the quarter ended July 31, 2012, filed on September 7, 2012, File No. 1-06196).	X
10.49**	Severance Agreements with Thomas E. Skains and Franklin H. Yoho, dated September 4, 2007, (incorporated by reference to Exhibits 10.2 and 10.2a to Piedmont Natural Gas Company, Inc's Quarterly Report on Form 10-Q for the quarter ended July 31, 2007, filed on September 7, 2007, File No. 1-06196).	X
10.50**	Piedmont Natural Gas Company, Inc. Incentive Compensation Plan (incorporated by reference to Exhibit 10.64 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X
10.50.1**	First Amendment to Piedmont Natural Gas Company, Inc. Incentive Compensation Plan (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form S-8 filed on October 3, 2016, File No. 1-32853).	X
10.51**	Form of Performance Unit Award Agreement (incorporated by reference to Exhibit 10.4 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2016, filed on March 9, 2016, File No. 1-06196).	X
10.52**	Waiver of Certain Rights to Terminate for Good Reason between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.66 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X
10.53**	Notice of Non-Renewal of Employment Agreement between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.67 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X
10.54**	Retention Award Agreement, dated as of October 24, 2015, between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.68 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X

10.55	$1,000,000,000 Credit Agreement, dated as of June 14, 2017, among Duke Energy Corporation, the lenders listed therein, The Bank of Nova Scotia, as Administrative Agent, PNC Bank, National Association, Sumitomo Mitsui Banking Corporation and TD Bank, N.A., as C0-Syndication Agents, and Bank of China, New York Branch, BNP Paribas, Santander Bank, N.A. and U.S. Bank National Association, as Co-Documentation Agents (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on June 14, 2017, File No. 1-32853).	X										
10.56	$250,000,000 Term Loan Credit Agreement, dated as of June 14, 2017, among Piedmont Natural Gas Company, Inc. the lenders listed therein, U.S. Bank National Association, as Administrative Agent, Branch Banking and Trust Company and Regions Bank, as Co-Syndication Agents and PNC Bank, National Association, as Documentation Agent (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on June 14, 2017, File No. 1-06196).											X
10.56.1	Amendment No. 1 to the Term Loan Credit Agreement, dated as of September 13, 2018, among Piedmont Natural Gas Company, Inc., the lenders listed therein, U.S. Bank National Association, as Administrative Agent, and PNC Bank, National Association, Bank of New York Mellon and KeyBank, National Association, as Co-Documentation Agents (incorporated by reference to Exhibit 10.1 to registrant's Quarterly Report on Form 10-Q filed on November 2, 2018, File No. 1-32853).	X										
10.57	Note Purchase Agreement, dated as of May 6, 2011, among Piedmont Natural Gas Company, Inc. and the Purchasers party thereto (incorporated by reference to Exhibit 10 to registrant's Current Report on Form 8-K filed on May 12, 2011, File No. 1-06196).											X
10.58	Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC dated April 9, 2012, by and among Williams Partners Operating LLC and Cabot Pipeline Holdings LLC (incorporated by reference to Exhibit 10.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2013, filed on March 6, 2013, File No. 1-06196).											X
10.58.1	First Amendment to Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC, dated as of November 9, 2012, by and among Constitution Pipeline Company, LLC, Williams Partners Operating LLC, Cabot Pipeline Holdings LLC, and Piedmont Constitution Pipeline Company, LLC (incorporated by reference to Exhibit 10.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2013, filed on March 6, 2013, File No. 1-06196).											X
10.58.2	Second Amendment to Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC, dated as of May 29, 2013, by and among Constitution Pipeline Company, LLC, Williams Partners Operating LLC, Cabot Pipeline Holdings LLC, Piedmont Constitution Pipeline Company, LLC, and Capitol Energy Ventures Corp. (incorporated by reference to Exhibit 99.1 to registrant's Current Report on Form 8-K filed on September 4, 2013, File No. 1-06196).											X
10.59	Second Amended and Restated Limited Liability Company Agreement of SouthStar Energy Services LLC, dated as of September 1, 2013, by and between Georgia Natural Gas Company and Piedmont Energy Company (incorporated by reference to Exhibit 10.39 to registrant's Annual Report on Form 10-K for the year ended October 31, 2013, filed on December 23, 2013, File No. 1-06196).											X
10.60	Limited Liability Company Agreement of Atlantic Coast Pipeline, LLC, dated as of September 2, 2014, by and between Dominion Atlantic Coast Pipeline, LLC, Duke Energy ACP, LLC, Piedmont ACP Company, LLC, and Maple Enterprise Holdings, Inc. (incorporated by reference to Exhibit 10.35 to registrant's Annual Report on Form 10-K for the year ended October 31, 2014, filed on December 23, 2014, File No. 1-06196).											X
*21	List of Subsidiaries	X										
*23.1.1	Consent of Independent Registered Public Accounting Firm.	X										
*23.1.2	Consent of Independent Registered Public Accounting Firm.		X									
*23.1.3	Consent of Independent Registered Public Accounting Firm.					X						
*23.1.4	Consent of Independent Registered Public Accounting Firm.						X					
*23.1.5	Consent of Independent Registered Public Accounting Firm.							X				
*23.1.6	Consent of Independent Registered Public Accounting Firm.								X			
*23.1.7	Consent of Independent Registered Public Accounting Firm.											X
*24.1	Power of attorney authorizing Lynn J. Good and others to sign the Annual Report on behalf of the registrant and certain of its directors and officers.	X										
*24.2	Certified copy of resolution of the Board of Directors of the registrant authorizing power of attorney.	X										
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X										

*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*32.2.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.2.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.2.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.2.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.2.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.2.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document	X	X	X	X	X	X	X	X
*101.CAL	XBRL Taxonomy Calculation Linkbase Document	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document	X	X	X	X	X	X	X	X

The total amount of securities of each respective registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10 percent of the total assets of such registrant and its subsidiaries on a consolidated basis. Each registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

DUKE ENERGY CORPORATION
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and Chief Executive Officer (Principal Executive Officer and Director)

(ii) /s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS

Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

Michael G. Browning*	James B. Hyler, Jr.*
Annette K. Clayton*	William E. Kennard*
Theodore F. Craver, Jr.*	E. Marie McKee*
Robert M. Davis*	Charles W. Moorman IV*
Daniel R. DiMicco*	Carlos A. Saladrigas*
John H. Forsgren*	Thomas E. Skains*
Lynn J. Good*	William E. Webster, Jr.*
John T. Herron*	

Steven K. Young, by signing his name hereto, does hereby sign this document on behalf of the registrant and on behalf of each of the above-named persons previously indicated by asterisk (*) pursuant to a power of attorney duly executed by the registrant and such persons, filed with the Securities and Exchange Commission as an exhibit hereto.

By: /s/ STEVEN K. YOUNG

Attorney-In-Fact

Date: February 28, 2019

SIGNATURES

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

DUKE ENERGY CAROLINAS, LLC
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS

Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD

Lynn J. Good

/s/ DHIAA M. JAMIL

Dhiaa M. Jamil

/s/ LLOYD M. YATES

Lloyd M. Yates

Date: February 28, 2019

SIGNATURES

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

PROGRESS ENERGY, INC.
(Registrant)
By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD
Lynn J. Good

/s/ JULIA S. JANSON
Julia S. Janson

Date: February 28, 2019

SIGNATURES

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

DUKE ENERGY PROGRESS, LLC
(Registrant)
By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS

Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN

Douglas F Esamann

/s/ LYNN J. GOOD

Lynn J. Good

/s/ DHIAA M. JAMIL

Dhiaa M. Jamil

/s/ JULIA S. JANSON

Julia S. Janson

/s/ LLOYD M. YATES

Lloyd M. Yates

Date: February 28, 2019

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

DUKE ENERGY FLORIDA, LLC
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS

Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN

Douglas F Esamann

/s/ LYNN J. GOOD

Lynn J. Good

/s/ DHIAA M. JAMIL

Dhiaa M. Jamil

/s/ JULIA S. JANSON

Julia S. Janson

/s/ LLOYD M. YATES

Lloyd M. Yates

Date: February 28, 2019

SIGNATURES

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

DUKE ENERGY OHIO, INC.
(Registrant)
By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

Date: February 28, 2019

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

DUKE ENERGY INDIANA, LLC
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS

Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN

Douglas F Esamann

/s/ KELLEY A. KARN

Kelley A. Karn

/s/ STAN PINEGAR

Stan Pinegar

Date: February 28, 2019

SIGNATURES

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

PIEDMONT NATURAL GAS
COMPANY, INC.
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS

Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD

Lynn J. Good

/s/ DHIAA M. JAMIL

Dhiaa M. Jamil

/s/ FRANKLIN H. YOHO

Franklin H. Yoho

Date: February 28, 2019

Exhibit 10.16.1

AMENDMENT TO
DUKE ENERGY CORPORATION
2015 LONG-TERM INCENTIVE PLAN

The Duke Energy Corporation 2015 Long-Term Incentive Plan (the "Plan") is hereby amended, effective as of December 13, 2018, as follows:

1. Section 14.2 of the Plan is hereby deleted in its entirety and replaced with the following:

"14.2 *Minimum Vesting Period*. All Awards, and tranches or portions thereof, granted under the Plan on and after December 13, 2018 (the "Amendment Date") shall be subject to a minimum vesting period of one year measured from the Date of Grant; *provided, however*, that up to 5% of the total number of shares of Common Stock remaining available for issuance under the Plan under Section 3.1 as of the Amendment Date (subject to adjustment thereafter under Section 3.3) may be granted without regard to this minimum vesting period. Nothing contained in this Section 14.2 shall limit the Committee's authority to provide for accelerated vesting in the event of an earlier Change in Control or termination of service and, for the avoidance of doubt, any shares of Common Stock issued as a result of such accelerated vesting shall not count against the 5% limit described above. Notwithstanding anything in the Plan to the contrary, Awards granted in connection with a merger, acquisition or similar transaction in substitution for stock awards granted by a previously-unrelated entity shall not be subject to the minimum vesting provisions of this Section 14.2 and shall not count against the 5% limit described above."

2. Except as explicitly set forth herein, the Plan will remain in full force and effect.

DUKE ENERGY CORPORATION

By: /s/ E. Marie McKee_____
E. Marie McKee
Chair, Compensation Committee

EXHIBIT 21

LIST OF SUBSIDIARIES

The following is a list of certain Duke Energy subsidiaries (50% owned or greater) and their respective states or countries of incorporation as of December 31, 2018:

Advance SC LLC (South Carolina)
Baker House Apartments LLC (North Carolina)
Bethel Price Solar, LLC (Delaware)
Bison Insurance Company Limited (South Carolina)
Black Mountain Solar, LLC (Arizona)
Caldwell Power Company (North Carolina)
Capitan Corporation (Tennessee)
Caprock Solar 1 LLC (Delaware)
Caprock Solar 2 LLC (Delaware)
Caprock Solar Holdings 1, LLC (Delaware)
Caprock Solar Holdings 2, LLC (Delaware)
Carofund, Inc. (North Carolina)
CaroHome, LLC (North Carolina)
Carolina Solar Power, LLC (Delaware)
Catamount Energy Corporation (Vermont)
Catamount Rumford Corporation (Vermont)
Catamount Sweetwater 1 LLC (Vermont)
Catamount Sweetwater 2 LLC (Vermont)
Catamount Sweetwater 3 LLC (Vermont)
Catamount Sweetwater 4-5 LLC (Vermont)
Catamount Sweetwater 6 LLC (Vermont)
Catamount Sweetwater Corporation (Vermont)
Catamount Sweetwater Holdings LLC (Vermont)
Catawba Mfg. & Electric Power Co. (North Carolina)
CEC UK1 Holding Corp. (Vermont)
CEC UK2 Holding Corp. (Vermont)
Century Group Real Estate Holdings, LLC (South Carolina)
CGP Global Greece Holdings, SA (Greece)
Cimarron Windpower II, LLC (Delaware)
Cinergy Climate Change Investments, LLC (Delaware)
Cinergy Corp. (Delaware)
Cinergy Global (Cayman) Holdings, Inc. (Cayman Islands)
Cinergy Global Holdings, Inc. (Delaware)
Cinergy Global Power, Inc. (Delaware)
Cinergy Global Resources, Inc. (Delaware)
Cinergy Global Tsavo Power (Cayman Islands)
Cinergy Receivables Company LLC (Delaware)
Cinergy Solutions - Utility, Inc. (Delaware)
Claiborne Energy Services, Inc. (Louisiana)
Clear Skies Solar Holdings, LLC (Delaware)
Clear Skies Solar, LLC (Delaware)
Colonial Eagle Solar, LLC (Delaware)

Conetoe II Solar, LLC (North Carolina)
Creswell Alligood Solar, LLC (Delaware)
CS Murphy Point, LLC (North Carolina)
CSCC Holdings Limited Partnership (Canada (British Columbia))
D/FD Holdings, LLC (Delaware)
D/FD International Services Brasil Ltda. (Brazil)
D/FD Operating Services LLC (Delaware)
DATC Midwest Holdings, LLC (Delaware)
DATC Path 15 Transmission, LLC (Delaware)
DATC Path 15, LLC (Delaware)
DE Nuclear Engineering, Inc. (North Carolina)
DE1 Holdings, LLC (Delaware)
DEGS O&M, LLC (Delaware)
DEGS of Narrows, LLC (Delaware)
DEGS Wind Supply II, LLC (Delaware)
DEGS Wind Supply, LLC (Delaware)
DEPHCO Logistics, LLC (Delaware)
DETMI Management, Inc. (Colorado)
Dixilyn-Field (Nigeria) Limited (Nigeria)
Dixilyn-Field Drilling Company (Delaware)
Dogwood Solar, LLC (Delaware)
DS Cornerstone LLC (Delaware)
DTMSI Management Ltd. (British Columbia)
Duke Energy ACP, LLC (Delaware)
Duke Energy Americas, LLC (Delaware)
Duke Energy Beckjord Storage LLC (Delaware)
Duke Energy Beckjord, LLC (Delaware)
Duke Energy Business Services LLC (Delaware)
Duke Energy Carolinas Plant Operations, LLC (Delaware)
Duke Energy Carolinas, LLC (North Carolina)
Duke Energy China Corp. (Delaware)
Duke Energy Clean Energy Resources, LLC (Delaware)
Duke Energy Commercial Enterprises, Inc. (Indiana)
Duke Energy Corporate Services, Inc. (Delaware)
Duke Energy Florida Project Finance, LLC (Delaware)
Duke Energy Florida Receivables LLC (Delaware)
Duke Energy Florida Solar Solutions, LLC (Delaware)
Duke Energy Florida, LLC (Florida)
Duke Energy Generation Services, Inc. (Delaware)
Duke Energy Group Holdings, LLC (Delaware)
Duke Energy Group, LLC (Delaware)
Duke Energy Indiana, LLC (Indiana)
Duke Energy Industrial Sales, LLC (Delaware)
Duke Energy International (Europe) Holdings ApS (Denmark)
Duke Energy International Netherlands Financial Services B.V. (Netherlands)
Duke Energy International Uruguay Investments, S.R.L. (Uruguay)

Duke Energy International, LLC (Delaware)
Duke Energy Kentucky, Inc. (Kentucky)
Duke Energy Luxembourg II, LLC (Delaware)
Duke Energy Merchants, LLC (Delaware)
Duke Energy North America, LLC (Delaware)
Duke Energy Ohio, Inc. (Ohio)
Duke Energy One, Inc. (Delaware)
Duke Energy Pipeline Holding Company, LLC (Delaware)
Duke Energy Progress Receivables LLC (Delaware)
Duke Energy Progress, LLC (North Carolina)
Duke Energy Receivables Finance Company, LLC (Delaware)
Duke Energy Registration Services, Inc. (Delaware)
Duke Energy Renewable Services, LLC (Delaware)
Duke Energy Renewables Commercial, LLC (Delaware)
Duke Energy Renewables Holding Company, LLC (Delaware)
Duke Energy Renewables NC Solar, LLC (Delaware)
Duke Energy Renewables Solar, LLC (Delaware)
Duke Energy Renewables Wind, LLC (Delaware)
Duke Energy Renewables, Inc. (Delaware)
Duke Energy Royal, LLC (Delaware)
Duke Energy Sabal Trail, LLC (Delaware)
Duke Energy SAM, LLC (Delaware)
Duke Energy Services Canada ULC (British Columbia)
Duke Energy Services, Inc. (Delaware)
Duke Energy Shoreham Holdings, LLC (Delaware)
Duke Energy Shoreham, LLC (Delaware)
Duke Energy Skyhigh, LLC (Delaware)
Duke Energy Transmission Holding Company, LLC (Delaware)
Duke Energy Vermillion II, LLC (Delaware)
Duke Investments, LLC (Delaware)
Duke Project Services, Inc. (North Carolina)
Duke Supply Network, LLC (Delaware)
Duke Technologies, Inc. (Delaware)
Duke Ventures II, LLC (Delaware)
Duke Ventures Real Estate, LLC (Delaware)
Duke Ventures, LLC (Nevada)
Duke/Fluor Daniel (North Carolina)
Duke/Fluor Daniel Caribbean, S.E. (Puerto Rico)
Duke/Fluor Daniel El Salvador S.A. de C.V. (El Salvador)
Duke/Fluor Daniel International (Nevada)
Duke/Fluor Daniel International Services (Nevada)
Duke/Fluor Daniel International Services (Trinidad) Ltd. (Trinidad and Tobago)
Duke-American Transmission Company, LLC (Delaware)
Duke-Reliant Resources, Inc. (Delaware)
Eastman Whipstock do Brasil Ltda. (Brazil)
Eastover Land Company (Kentucky)

Eastover Mining Company (Kentucky)
Emerald State Solar Holdings, LLC (Delaware)
Emerald State Solar, LLC (Delaware)
Energy Pipelines International Company (Delaware)
Equinox Vermont Corporation (Vermont)
Everetts Wildcat Solar, LLC (Delaware)
Florida Progress Funding Corporation (Delaware)
Florida Progress, LLC (Florida)
Free State Windpower, LLC (Delaware)
Fresh Air Energy X, LLC (North Carolina)
Frontier Windpower II, LLC (Delaware)
Frontier Windpower, LLC (Delaware)
Garysburg Solar LLC (Delaware)
Gaston Solar LLC (Delaware)
Gato Montes Solar, LLC (Delaware)
Green Frontier Windpower Holdings, LLC (Delaware)
Green Frontier Windpower, LLC (Delaware)
Greenville Gas and Electric Light and Power Company (South Carolina)
Grove Arcade Restoration LLC (North Carolina)
Happy Jack Windpower, LLC (Delaware)
Hardy Storage Company, LLC (West Virginia)
HGA Development, LLC (North Carolina)
High Noon Solar Holdings, LLC (Delaware)
High Noon Solar, LLC (Delaware)
Highlander Solar 1, LLC (Delaware)
Highlander Solar 2, LLC (Delaware)
Historic Property Management, LLC (North Carolina)
HXOap Solar One, LLC (North Carolina)
Ironwood Windpower, LLC (Delaware)
Ironwood-Cimarron Windpower Holdings, LLC (Delaware)
Kentucky May Coal Company, LLC (Virginia)
Kit Carson Windpower II Holdings, LLC (Delaware)
Kit Carson Windpower II, LLC (Delaware)
Kit Carson Windpower, LLC (Delaware)
KO Transmission Company (Kentucky)
Laurel Hill Wind Energy, LLC (Pennsylvania)
Long Farm 46 Solar, LLC (North Carolina)
Longboat Solar, LLC (Delaware)
Los Vientos Windpower IA Holdings, LLC (Delaware)
Los Vientos Windpower IA, LLC (Delaware)
Los Vientos Windpower IB Holdings, LLC (Delaware)
Los Vientos Windpower IB, LLC (Delaware)
Los Vientos Windpower III Holdings, LLC (Delaware)
Los Vientos Windpower III, LLC (Delaware)
Los Vientos Windpower IV Holdings, LLC (Delaware)
Los Vientos Windpower IV, LLC (Delaware)

Los Vientos Windpower V Holdings, LLC (Delaware)
Los Vientos Windpower V, LLC (Delaware)
Martins Creek Solar NC, LLC (North Carolina)
Maryneal Windpower, LLC (Delaware)
MCP, LLC (South Carolina)
Mesquite Creek Wind LLC (Delaware)
Mesteno Windpower, LLC (Delaware)
Miami Power Corporation (Indiana)
Murphy Farm Power, LLC (North Carolina)
Nemaha Windpower, LLC (Delaware)
North Allegheny Wind, LLC (Delaware)
North Carolina Renewable Properties, LLC (North Carolina)
NorthSouth Insurance Company Limited (South Carolina)
Notrees Windpower, LP (Delaware)
Ocotillo Windpower, LP (Delaware)
PanEnergy Corp. (Delaware)
Path 15 Funding KBT, LLC (Delaware)
Path 15 Funding TV, LLC (Delaware)
Path 15 Funding, LLC (Delaware)
Peak Tower, LLC (Delaware)
Phoenix Energy Technologies, Inc. (Delaware)
PHX Management Holdings, LLC (Delaware)
Piedmont ACP Company, LLC (North Carolina)
Piedmont Constitution Pipeline Company, LLC (North Carolina)
Piedmont ENCNG Company, LLC (North Carolina)
Piedmont Energy Company (North Carolina)
Piedmont Energy Partners, Inc. (North Carolina)
Piedmont Hardy Storage Company, LLC (North Carolina)
Piedmont Interstate Pipeline Company (North Carolina)
Piedmont Intrastate Pipeline Company (North Carolina)
Piedmont Natural Gas Company, Inc. (North Carolina)
PIH Tax Credit Fund III, Inc. (Florida)
PIH Tax Credit Fund IV, Inc. (Florida)
PIH Tax Credit Fund V, Inc. (Florida)
PIH, Inc. (Florida)
Pioneer Transmission, LLC (Indiana)
Powerhouse Square, LLC (North Carolina)
PRAIRIE, LLC (North Carolina)
Progress Capital Holdings, Inc. (Florida)
Progress Energy EnviroTree, Inc. (North Carolina)
Progress Energy, Inc. (North Carolina)
Progress Fuels, LLC (Delaware)
Progress Synfuel Holdings, Inc. (Delaware)
Progress Telecommunications Corporation (Florida)
PT Attachment Solutions, LLC (Delaware)
PT Holding Company LLC (Delaware)

Pumpjack Solar I, LLC (Delaware)
RE Ajo 1 LLC (Delaware)
RE AZ Holdings LLC (Delaware)
RE Bagdad Solar 1 LLC (Delaware)
RE SFCity1 GP, LLC (Delaware)
RE SFCity1 Holdco LLC (Delaware)
RE SFCity1, LP (Delaware)
REC Solar Commercial Corporation (Delaware)
Rio Bravo Solar I, LLC (Delaware)
Rio Bravo Solar II, LLC (Delaware)
River Road Solar, LLC (North Carolina)
RP-Orlando, LLC (Delaware)
Sandy River Timber, LLC (South Carolina)
Seaboard Solar LLC (Delaware)
Seville Solar Holding Company, LLC (Delaware)
Seville Solar Investments One LLC (Delaware)
Seville Solar One LLC (Delaware)
Seville Solar Two, LLC (Delaware)
Shirley Wind, LLC (Wisconsin)
Shoreham Energy Holdings, LLC (Delaware)
Shoreham Solar Commons LLC (Delaware)
Silver Sage Windpower, LLC (Delaware)
Skyhigh Sun, LLC (Delaware)
Solar Star North Carolina I, LLC (Delaware)
Solar Star North Carolina II, LLC (Delaware)
SolNCPower10, L.L.C. (North Carolina)
SolNCPower5, LLC (North Carolina)
SolNCPower6, LLC (North Carolina)
South Construction Company, Inc. (Indiana)
Southbound Solar, LLC (Delaware)
Southern Power Company (North Carolina)
Stenner Creek Solar LLC (Delaware)
Strategic Resource Solutions Corp., A North Carolina Enterprise Corporation (North Carolina)
Summit Wind Energy Mesquite Creek, LLC (Delaware)
Sweetwater Development LLC (Texas)
Sweetwater Wind 4 LLC (Delaware)
Sweetwater Wind 5 LLC (Delaware)
Sweetwater Wind Power L.L.C. (Texas)
Tarboro Solar LLC (Delaware)
Taylorsville Solar, LLC (Delaware)
TBP Properties, LLC (South Carolina)
TE Notrees, LLC (Delaware)
TE Ocotillo, LLC (Delaware)
Texoma Wind Holdings, LLC (Delaware)
Texoma Wind, LLC (Delaware)
Three Buttes Windpower, LLC (Delaware)

Top of the World Wind Energy Holdings LLC (Delaware)
Top of the World Wind Energy LLC (Delaware)
TRES Timber, LLC (South Carolina)
Tri-State Improvement Company (Ohio)
TX Solar I LLC (Delaware)
Victory Solar LLC (Delaware)
Washington Airport Solar, LLC (Delaware)
Washington Millfield Solar, LLC (Delaware)
Washington White Post Solar, LLC (Delaware)
Wateree Power Company (South Carolina)
West Texas Angelos Holdings LLC (Delaware)
Westbound Solar, LLC (Delaware)
Western Carolina Power Company (North Carolina)
Wild Jack Solar Holdings LLC (Delaware)
Wild Jack Solar LLC (Delaware)
Wildwood Solar I, LLC (Delaware)
Wildwood Solar II, LLC (Delaware)
Wind Star Holdings, LLC (Delaware)
Wind Star Renewables, LLC (Delaware)
Windsor Cooper Hill Solar, LLC (Delaware)
Winton Solar LLC (Delaware)
WNC Institutional Tax Credit Fund, L.P. (California)
Woodland Solar LLC (Delaware)
Zephyr Power Transmission LLC (Delaware)

EXHIBIT 23.1.1

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement Nos. 333-214303, 333-229450, and 333-213765 on Form S-3, and Registration Statement Nos. 333-213930, 333-210068, 333-203940, 333-172899, 333-168502, 333-168500, 333-141023 (including Post-effective Amendment No. 1 thereto), and 333-132933 (including Post-effective Amendment Nos. 1 and 2 thereto) on Form S-8 of our reports dated February 28, 2019, relating to the consolidated financial statements of Duke Energy Corporation and subsidiaries, and the effectiveness of Duke Energy Corporation's internal control over financial reporting, appearing in this Annual Report on Form 10-K of Duke Energy Corporation for the year ended December 31, 2018.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina

February 28, 2019

Exhibit 23.1.2

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-213765-05 on Form S-3 of our report dated February 28, 2019, relating to the consolidated financial statements of Duke Energy Carolinas, LLC and subsidiaries appearing in this Annual Report on Form 10-K of Duke Energy Carolinas, LLC for the year ended December 31, 2018.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina

February 28, 2019

Exhibit 23.1.3

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-213765-01 on Form S-3 of our report dated February 28, 2019, relating to the consolidated financial statements of Duke Energy Progress, LLC and subsidiaries appearing in this Annual Report on Form 10-K of Duke Energy Progress, LLC for the year ended December 31, 2018.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina

February 28, 2019

Exhibit 23.1.4

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-213765-04 on Form S-3 of our report dated February 28, 2019, relating to the consolidated financial statements of Duke Energy Florida, LLC and subsidiaries appearing in this Annual Report on Form 10-K of Duke Energy Florida, LLC for the year ended December 31, 2018.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina

February 28, 2019

Exhibit 23.1.5

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-213765-02 on Form S-3 of our report dated February 28, 2019, relating to the consolidated financial statements of Duke Energy Ohio, Inc. and subsidiaries appearing in this Annual Report on Form 10-K of Duke Energy Ohio, Inc. for the year ended December 31, 2018.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina

February 28, 2019

Exhibit 23.1.6

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-213765-03 on Form S-3 of our report dated February 28, 2019, relating to the consolidated financial statements of Duke Energy Indiana, LLC and subsidiaries appearing in this Annual Report on Form 10-K of Duke Energy Indiana, LLC for the year ended December 31, 2018.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina

February 28, 2019

Exhibit 23.1.7

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-213765-06 on Form S-3 of our report dated February 28, 2019, relating to the consolidated financial statements of Piedmont Natural Gas, Inc. and subsidiaries (which report expresses an unqualified opinion and includes an explanatory paragraph related to Piedmont Natural Gas, Inc.'s change in fiscal year end from October 31 to December 31 resulting in a 2-month transition period beginning November 1, 2016 through December 31, 2016) appearing in this Annual Report on Form 10-K of Piedmont Natural Gas, Inc. for the year ended December 31, 2018.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina

February 28, 2019

EXHIBIT 24.1

DUKE ENERGY CORPORATION

Power of Attorney

FORM 10-K

**Annual Report Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934
For the fiscal year ended December 31, 2018
(Annual Report)**

The undersigned Duke Energy Corporation, a Delaware corporation, and certain of its officers and/or directors, do each hereby constitute and appoint Steven K. Young, David S. Maltz and Dwight L. Jacobs, and each of them, to act as attorneys-in-fact for and in the respective names, places and stead of the undersigned, to execute, seal, sign and file with the Securities and Exchange Commission the Annual Report on Form 10-K for the year ended December 31, 2018, of said Duke Energy Corporation and any and all amendments thereto, hereby granting to said attorneys-in-fact, and each of them, full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or proper to be done in and about the premises, as fully to all intents and purposes as the undersigned, or any of them, might or could do if personally present, hereby ratifying and approving the acts of said attorneys-in-fact.

Executed as of the 28th day of February, 2019.

DUKE ENERGY CORPORATION

By: /s/ LYNN J. GOOD

Lynn J. Good

Chairman, President and

Chief Executive Officer

(Corporate Seal)

ATTEST:

/s/ AMELIA D. HUNTER

Amelia D. Hunter

Assistant Corporate Secretary

SIGNATURE	TITLE
/s/ LYNN J. GOOD Lynn J. Good	Chairman, President and Chief Executive Officer (Principal Executive Officer and Director)
/s/ STEVEN K. YOUNG Steven K. Young	Executive Vice President and Chief Financial Officer (Principal Financial Officer)
/s/ DWIGHT L. JACOBS Dwight L. Jacobs	Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)
/s/ MICHAEL G. BROWNING Michael G. Browning	Independent Lead Director
/s/ ANNETTE K. CLAYTON Annette K. Clayton	Director
/s/ THEODORE F. CRAVER, JR. Theodore F. Craver, Jr.	Director
/s/ ROBERT M. DAVIS Robert M. Davis	Director
/s/ DANIEL R. DIMICCO Daniel R. DiMicco	Director
/s/ JOHN H. FORSGREN John H. Forsgren	Director
/s/ JOHN T. HERRON John T. Herron	Director
/s/ JAMES B. HYLER, JR. James B. Hyler, Jr.	Director
/s/ WILLIAM E. KENNARD William E. Kennard	Director
/s/ E. MARIE MCKEE E. Marie McKee	Director
/s/ CHARLES W. MOORMAN IV Charles W. Moorman IV	Director

/s/ CARLOS A. SALADRIGAS	Director
Carlos A. Saladrigas	
/s/ THOMAS E. SKAINS	Director
Thomas E. Skains	
/s/ WILLIAM E. WEBSTER, JR.	Director
William E. Webster, Jr.	

EXHIBIT 24.2

DUKE ENERGY CORPORATION

CERTIFIED RESOLUTIONS

Form 10-K Annual Report Resolutions

FURTHER RESOLVED, That each officer and director who may be required to execute such 2018 Form 10-K or any amendments thereto (whether on behalf of the Corporation or as an officer or director thereof or by attesting the seal of the Corporation or otherwise) be and hereby is authorized to execute a Power of Attorney appointing Lynn J. Good, David S. Maltz, Steven K. Young, and Dwight L. Jacobs, and each of them, as true and lawful attorneys and agents to execute in his or her name, place and stead (in any such capacity) such 2018 Form 10-K, as may be deemed necessary and proper by such officers, and any and all amendments thereto and all instruments necessary or advisable in connection therewith, to attest the seal of the Corporation thereon and to file the same with the Securities and Exchange Commission, each of said attorneys and agents to have power to act with or without the others and to have full power and authority to do and perform in the name and on behalf of each of such officers and directors, or both, as the case may be, every act whatsoever necessary or advisable to be done in the premises as fully and to all intents and purposes as any such officer or director might or could do in person.

* * * * * * *

I, DAVID B. FOUNTAIN, Senior Vice President, Legal, Chief Ethics and Compliance Officer and Corporate Secretary of Duke Energy Corporation, do hereby certify that the foregoing is a full, true and complete extract from the Minutes of the meeting of the Audit Committee of the Board of Directors of said Corporation with full authority delegated to it by the Board of Directors held on February 27, 2019 at which meeting a quorum was present.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Corporate Seal of said Duke Energy Corporation, this the 28th day of February, 2019.

/s/ DAVID B. FOUNTAIN

David B. Fountain

Senior Vice President, Legal, Chief Ethics and Compliance Officer and Corporate Secretary

EXHIBIT 31.1.1

**CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Lynn J. Good, certify that:

1) I have reviewed this annual report on Form 10-K of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

EXHIBIT 31.1.2

**CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Lynn J. Good, certify that:

1) I have reviewed this annual report on Form 10-K of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.3

**CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Lynn J. Good, certify that:

1) I have reviewed this annual report on Form 10-K of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.4

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this annual report on Form 10-K of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.5

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this annual report on Form 10-K of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.6

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this annual report on Form 10-K of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.7

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this annual report on Form 10-K of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.8

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this annual report on Form 10-K of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.2.1

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this annual report on Form 10-K of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.2

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this annual report on Form 10-K of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.3

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this annual report on Form 10-K of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.4

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this annual report on Form 10-K of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.5

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this annual report on Form 10-K of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.6

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this annual report on Form 10-K of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.7

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this annual report on Form 10-K of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.8

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this annual report on Form 10-K of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 32.1.1

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Duke Energy Corporation ("Duke Energy") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chairman, President and Chief Executive Officer of Duke Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and Chief Executive Officer
February 28, 2019

EXHIBIT 32.1.2

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 28, 2019

EXHIBIT 32.1.3

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Progress Energy, Inc. ("Progress Energy") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Progress Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 28, 2019

EXHIBIT 32.1.4

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 28, 2019

EXHIBIT 32.1.5

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 28, 2019

EXHIBIT 32.1.6

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 28, 2019

EXHIBIT 32.1.7

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 28, 2019

EXHIBIT 32.1.8

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Piedmont, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer
February 28, 2019

EXHIBIT 32.2.1

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Duke Energy Corporation ("Duke Energy") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 28, 2019

EXHIBIT 32.2.2

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 28, 2019

EXHIBIT 32.2.3

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Progress Energy, Inc. ("Progress Energy") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Progress Energy, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 28, 2019

EXHIBIT 32.2.4

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 28, 2019

EXHIBIT 32.2.5

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 28, 2019

EXHIBIT 32.2.6

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 28, 2019

EXHIBIT 32.2.7

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 28, 2019

EXHIBIT 32.2.8

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-K for the period ending December 31, 2018 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Piedmont, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Pledmont.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer
February 28, 2019

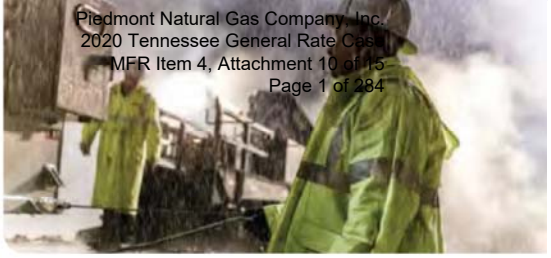

TRANSFORMING THE FUTURE

Duke Energy 2018 Annual Report and Form 10-K

“WE’RE BUILDING AN AGILE, FORWARD-THINKING ENERGY COMPANY.”

2018

Transforming the Future

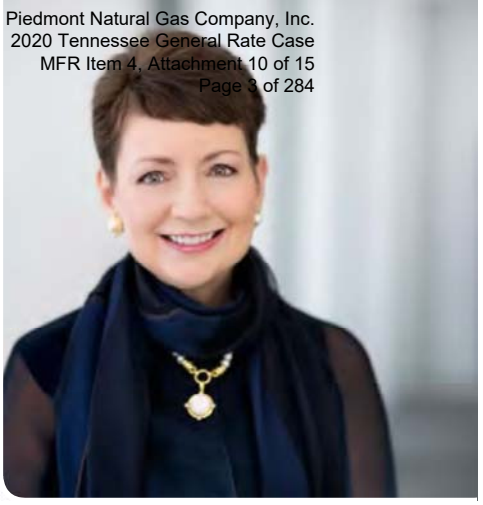

LYNN J. GOOD

| Chairman, President
and Chief Executive Officer

Dear Shareholder:

History is a powerful teacher and over our 100-year history, change has been constant and challenging times have come and passed. What sustains our company has remained remarkably consistent: the resolve of our employees, our focus on delivering value and our commitment to those we serve.

This is the lesson of our history – and it serves as a guide as we continue transforming the future.

In this year's letter, I can report that our company of 30,000 employees is taking control and driving our transformation. In 2018, we delivered strong financial results. We made good progress on our plan to modernize our grid, generate cleaner energy and expand our natural gas infrastructure. And, most importantly, we focused on customers, charging ahead to meet their needs – whether restoring power after historic storms or offering new services and technologies.

The pages that follow will provide you detail on the challenges and opportunities we faced in 2018 – and how we responded. In each circumstance, our people rose to the occasion. They demonstrated their commitment and courage to do what was needed to support our customers and deliver results for our shareholders.

Nothing truly transformative can be accomplished overnight, and we remain focused on the long term. We are building something special at Duke Energy.

CONTINUED FINANCIAL PERFORMANCE

2018 was a strong year for Duke Energy as we delivered on our financial commitments and positioned the company for sustainable long-term growth.

Our adjusted diluted earnings per share were $4.72 for the year – within the top half of our original guidance range. Our results continue to be driven by strong growth from our electric, natural gas and commercial renewables businesses. In addition, our long-term growth capital plan and cost management discipline continue to generate positive results.

We maintained our focus on operations and maintenance expenses in 2018 – and remain on track to keep costs flat through 2023. We also made significant progress to improve productivity and identify potential cost reductions that support our long-term strategy. Last year, we created Lighthouse, an employee-driven initiative focused on identifying the best ways to use digital capabilities to transform our business. More than 400 employees are implementing digital solutions that will deliver new services and benefits for our customers, and cost savings in 2019 and beyond.

Our stock performed well in 2018 as our total shareholder return of 7.4 percent outperformed the Philadelphia Utility Index. It was also well ahead of the 4.4 percent decline in the S&P 500. 2019 marks the 93rd consecutive year of paying a quarterly cash dividend, and in 2018 we increased it by 4.2 percent. We remain committed to continue growing the dividend in the future.

This past year, we successfully responded to the effects of federal tax reform, which provided an opportunity to pass the direct benefits of the new law to customers. We issued $2 billion of common equity to help support the balance sheet, including a common equity offering that was markedly oversubscribed. This is a testament to the value investors see in owning Duke Energy stock. Likewise, we achieved constructive regulatory outcomes regarding tax reform and the effect on customers' rates in all our electric and gas jurisdictions. This allowed us to maintain the credit quality of our utilities and holding company.

In November, our Duke Energy Carolinas utility completed its inaugural issuance of $1 billion in green bonds that will finance green energy projects in the Carolinas. This represents one of the largest green bond transactions from a utility. We are investing in more clean and renewable energy to transform our energy future, and it has received significant interest from investors.

Our performance in 2018 gives us confidence in our ability to consistently grow the company. This February, we announced our 2019 adjusted diluted earnings guidance range of $4.80 to $5.20 per share. Our long-term growth rate remains at 4 to 6 percent, underpinned by our commitment to deliver strong results on our $37 billion growth capital plan over the next five years.

The investor proposition we introduced two years ago remains relevant today. We continue to see the benefits of our portfolio transition – with a focus on stable, predictable and regulated businesses – and our long-term strategy. The fundamentals of our business are strong and allowed us to deliver growth in earnings and dividends in a low-risk, predictable and transparent way.

PUSHING OUR STRATEGY FORWARD

Duke Energy, like companies in all industries, continues to face a transformational wave – a mix of rising customer demands, technology adoption and changing political dynamics – that requires us to adapt how we operate and deliver value. The pace of change is only increasing. We saw that clearly in 2018 – and don't see it slowing down soon.

But change brings opportunity, and we're using it to transform our business. We're executing our strategy, making needed adjustments and accelerating work to keep us moving toward our

STRENGTHEN THE GRID

Our strategic enhancements will allow us to strengthen the grid, making it more resilient and secure, as well as incorporate new technologies to better serve customers, improve reliability and integrate renewable energy.

goals. We're also reshaping our workforce to ensure we're staffed efficiently and with the right skills as we embrace digital tools and agile processes.

Transforming the Customer Experience

Today, we increasingly face new competition from those who focus on the needs of people, not wires and poles, and use data, technology and insights to bring customers more value and services they want. It is no longer enough for us to be great system operators. To win, we must put the customer at the center of all we do.

Our customer transformation cannot be incremental. That's why we're focused on marrying technology, ability and information to engage with customers along their life cycle with us.

In 2018, we focused on turning data into knowledge, better identifying and informing priorities for our customers. Based on this extensive data, we're improving how our customers pay their bills, report outages and start service. We're also improving vegetation management and making upgrades to outdoor lighting.

The response has been overwhelmingly positive. We saw improvements across almost all jurisdictions in our performance as measured by J.D. Power's Customer Service Index for residential electric customers. In addition, we saw a nearly 20-point increase in customer advocacy in 2018. This real-time customer feedback will continue to guide us moving forward.

We also made progress upgrading our customer information system – an important platform that will enable new features, providing enhanced marketing and new communications capabilities for customers. We've already started rolling out segments of it and plan to have the new platform fully implemented by 2022.

Our customers have high expectations for us, and we're committed to not only meeting them but anticipating them. We have much to do, but 2018 showed that we're embracing this challenge head-on.

Modernizing the Energy Grid

The energy grid is a true engineering marvel – a vast system that generates and delivers affordable, reliable power that fuels today's industrial and digital economy. As we look to exceed our customers' demand for new benefits and solutions, we're investing to create a more modern, intelligent grid that can also meet ever-changing physical and cyber security challenges.

Our strategic enhancements will allow us to strengthen the grid, making it more resilient and secure, as well as incorporate new technologies to better serve customers, improve reliability and integrate renewable energy.

Smart meters remain a key technology in our strategy. We installed more than 1.6 million smart meters in 2018 and now more than 62 percent of our customers have this technology. With it, customers can access enhanced usage information and alerts. Smart meters also improve outage detection and give customers more options to improve their experience. We completed deployments in Kentucky and made significant progress in the Carolinas and Indiana. And in Florida, we started deployments, helping us stay on track to be fully deployed in all our jurisdictions by year-end 2021.

In 2018, we improved the security of the grid against physical and cyber security risks. We upgraded equipment and installed protective devices to meet higher standards. We also launched grid strengthening work to identify the most outage-prone power lines on our system and move those lines underground. Initial conversions in Ohio, Florida and the Carolinas are reducing outages and improving our customers' experience.

Across our footprint, self-healing technologies, which automatically isolate trouble and restore power, prevented more than 700,000 extended power outages and saved customers approximately 95 million outage minutes in 2018. In addition, our technology prevented 80,000

SMART METERS

Smart meters remain a key technology in our strategy. We installed more than 1.6 million smart meters in 2018 and now more than 62 percent of our electric customers have this technology.

RENEWABLE ENERGY

We are bringing more renewables to our customers. Over the past four years, we connected more than 2,500 megawatts of solar to our grid in the Carolinas, enough to power about a half million homes.

extended outages during Hurricane Florence and gave us better information to expedite restoration following this storm.

We are excited about the enhancements we are seeing to improve reliability, mitigate outages, and create new and better benefits for customers.

We look forward to continuing this important work in the year ahead.

Generating Cleaner Energy

Everyone who has a stake in Duke Energy's success – from our employees to customers, investors and more – wants to be part of the answer to generating cleaner power. As a result, our company is a leader in reducing emissions and delivering more renewable energy to customers.

Over the past year, we continued to transition our generation fleet from coal to natural gas, expand renewable generation and leverage our modernized grid to support new technologies. This has kept us on track to reduce our carbon emissions by 40 percent from our 2005 levels by 2030.

In 2018, we brought two combined-cycle, natural gas-fired plants online – W.S. Lee and Citrus County – and our Western Carolinas Modernization Project in Asheville, North Carolina, remains on track for a late 2019 in-service date. These highly efficient natural gas plants will help us deliver a cleaner, smarter energy future for our customers.

We are bringing more renewables to our customers. Over the past four years, we connected more than 2,500 megawatts of solar to our grid in the Carolinas, enough to power about a half million homes. This has kept North Carolina second in the nation for overall solar power capacity, behind only California.

Last year, we launched the first request for proposal for new renewable energy resources under North Carolina House Bill 589. This 680-megawatt solicitation seeks projects that can be placed in service by the end of 2020. In addition, more than 1,700 North Carolina customers installed solar systems and qualified for rebates as part of our $62 million, multiyear rebate program. In Florida, our Hamilton Solar Power Plant went into service in December, bringing nearly 75 megawatts to customers. The plant is part of our plan to add 700 megawatts of solar facilities in the state.

Commercial renewables expanded its footprint to 14 states as our 24.9-megawatt Shoreham Solar Commons project came online last year in New York. Looking ahead, this business has over 1,000 megawatts in late stages of development. We're

also investing in battery storage and have outlined plans to deploy $500 million in battery storage projects in the Carolinas over the next 15 years – equal to about 300 megawatts of capacity. We also have plans for an additional 75 megawatts of batteries in our other regions.

Nuclear energy is vital in our efforts to limit emissions. Our 11 units remain fundamental to providing carbon-free generation to our Carolinas customers – and meeting our long-term carbon reduction goals. We continue to evaluate subsequent license renewals for our nuclear fleet for an additional 20 years.

Our progress in 2018 helped us continue our march toward a cleaner energy future.

Building Our Natural Gas Infrastructure

Our transition to a lower-carbon future is well underway in the electric sector – and natural gas is helping lead the way. We continue to benefit from our merger with Piedmont Natural Gas as we expand our natural gas infrastructure and leverage benefits from the overlap between our electric and gas businesses.

In 2018, we commissioned two dual-fuel units at our Rogers Energy Complex, which can now generate electricity for customers using either natural gas or coal. We also plan to retrofit units at our Belews Creek and Marshall Steam stations, giving us more fuel flexibility. In addition, Piedmont Natural Gas announced plans to build and operate a liquefied natural gas facility in Robeson County, North Carolina. This $250 million investment will drive significant economic benefits for the local community and help Piedmont meet demand during peak usage days.

We also worked diligently to complete the Atlantic Coast Pipeline (ACP) project – critical infrastructure that will allow us to bring a low-cost gas supply and economic development opportunities to the Southeast. We received Federal Energy Regulatory Commission approval for full construction in West Virginia and North Carolina and made progress with mainline construction and tree felling. In addition, ACP received all major state permits in Virginia, a critical milestone for the project.

Recent legal and permitting challenges, however, have resulted in a stoppage of major construction activity along the pipeline route. As we navigate and seek resolution to the current challenges, we continue to work with our project partners to explore opportunities that would support an efficient restart of construction in 2019.

ACP has been one of the most thoroughly reviewed infrastructure projects of its kind. Delaying it has forced consumers and businesses to pay higher energy costs, slowed the transition to cleaner energy and resulted in the loss of more than 4,500 jobs.

We remain committed to this project and the important benefits our expanding natural gas infrastructure brings to our customers.

Engaging Stakeholders to Achieve Great Outcomes

Our company is heavily regulated and operates under intense public scrutiny, all of which means there are many parties vested in our success. Finding common ground is how work gets done. It is how progress is made and how we believe we will thrive during our current transformation. That's why stakeholder engagement remains a critical part of our success.

In 2018, we achieved many positive regulatory outcomes, demonstrating our ability to work with stakeholders to achieve solutions that benefit customers and support our growth plans.

The North Carolina Utilities Commission issued constructive decisions in two rates cases that balance the needs of our customers and our company. This included addressing costs for responsibly closing coal ash basins and returning federal tax savings to customers. In addition, the Public Utilities Commission of Ohio adopted our settlement agreement, resolving several outstanding rate cases while creating a new grid rider for projects to modernize the grid, including

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR Item 4, Attachment 10 of 15
Page 10 of 284

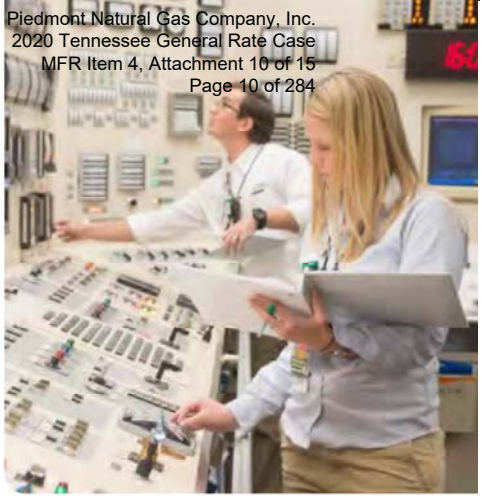

NUCLEAR ENERGY

Our nuclear fleet's capacity factor was 93 percent, marking the 20th consecutive year that our fleet's capacity factor has been above 90 percent.

smart meters and a battery project, and transform the customer experience.

We filed rate cases for our two South Carolina utilities in November to recover costs for modernizing our electric system while maintaining competitive rates for customers. We also presented a new grid improvement plan to the commission and have worked with stakeholders, through ongoing workshops and discussion sessions, on a cost-effective approach to modernize the energy grid.

We remain focused on working with a wide range of stakeholders to modernize our regulatory constructs – making the case to reform how we recover our investments to better serve our customers. This will remain an important goal for us as we continue delivering value to our customers and shareholders.

DELIVERING OPERATIONAL EXCELLENCE

The reliable operation of our power plants, grid and natural gas infrastructure, and our ability to respond in the face of new threats, is foundational to our success. It is what is demanded of us by our customers, and directly impacts our financial results and our credibility with stakeholders. There is nothing we take more seriously.

This commitment starts with safety. We will not be successful without our steadfast commitment to the safety of our employees, the communities we serve and the environment. Our employees delivered strong safety results and maintained our industry-leading performance for another year.

In 2018, our generation fleet continued to perform well. Our nuclear fleet's capacity factor was 93 percent, marking the 20th consecutive year that our fleet's capacity factor has been above 90 percent. Our nuclear fleet provided more than 72 billion kilowatt-hours of carbon-free energy last year – powering half of our Carolinas customers.

However, our focus on operational excellence was tested by record weather in 2018 in the form of hurricanes Florence and Michael.

In the span of a few months, our lineworkers restored 3 million outages – working in some of the most difficult conditions imaginable. Call centers, backed by corporate employees and our systems, handled over 3 million calls. We sent

SUPPORTING OUR COMMUNITIES

Last year, the Duke Energy Foundation donated more than $31 million to support our communities. In addition, our employees and retirees made their presence known, volunteering over 126,000 hours.

over 27 million emails and texts to customers, giving them a line of sight into our response efforts. And our plant employees kept our assets safe. Case in point: Our Brunswick Nuclear Plant took a direct hit from Hurricane Florence, but our employees safely secured the plant and got it back online shortly after the storm passed.

Our successful storm response was driven, in part, by lessons learned from previous storms. After Hurricane Irma, for example, we performed information technology system stress tests to simulate storm volumes of outages and customer contacts. We also conducted extensive simulations and drills to test our storm response readiness.

As a result, our employees have set a new standard for storm response, as evidenced by Duke Energy being awarded Edison Electric Institute's Emergency Recovery Award for our restoration efforts after Hurricane Florence.

Operational excellence also continues to underpin our coal ash management efforts. In North Carolina, our ash basins were maintained and operated safely, including during storms. We excavated over 5 million tons of ash in 2018 – and have excavated approximately 20 million tons in North Carolina to date. Additional upgrades to facilities, combined with the completion of permanent water lines for plant neighbors, resulted in "low-risk" rankings for basins at seven sites. This important outcome allows us to pursue the full range of closure options, including safely capping basins in place, at the six sites where plans are being reviewed by the North Carolina Department of Environmental Quality. Our priority remains protecting people and the environment while keeping costs reasonable for our customers.

Our focus on cleaner, sustainable operations shows in our performance. For the 13th consecutive year, Duke Energy was included in the Dow Jones Sustainability Index, demonstrating our commitment to sustainability and corporate responsibility.

CREATING POWERFUL COMMUNITIES

Since the company was founded in 1904, we have been an active, engaged partner in our communities. Vibrant, successful communities drive our growth and, just as importantly, are home to our employees. Helping our neighbors live better lives is a significant part of our mission.

You see this commitment through our support of economic development as we collaborate with local government, business and community leaders. In 2018, Duke Energy attracted $5.3 billion in capital investment, helping create 14,000 jobs. And for the 14th consecutive year, we were named to Site Selection magazine's annual list of Top 10 Utilities in Economic Development.

But our commitment goes beyond bringing new jobs and investment. We're proud to be active members of the communities where we live and work.

For more than a century, we have supported our communities through volunteerism and charitable giving. Last year, the Duke Energy Foundation donated more than $31 million to support our communities. In addition, our employees and retirees made their presence known, volunteering over 126,000 hours.

We also launched a new campaign, called the Power of Giving, which empowers employees to support the cause of their choice and have their donations matched by the Duke Energy Foundation. Through the campaign, employees pledged $5.3 million in charitable contributions. When combined with the Foundation matching gifts for this campaign, that is more than $10 million in funding to support our communities.

Our Foundation focuses on creating powerful communities, and a key part is supporting the future workforce.

Our success as a company requires a talented, diverse workforce that is aligned to our mission. In 2018, we continued our efforts to attract

CUSTOMER EXPERIENCE

By executing our strategy, we will have deeper insight into our customers – allowing us to offer the experiences and products they look for from their energy provider.

employees who bring diverse thoughts, work and life experiences, perspectives, and cultures. In October, we appointed a new chief diversity officer to strengthen diversity in our recruiting pipeline, workforce and leadership team. In addition, Duke Energy became the first energy company to sign the Historically Black Colleges and Universities (HBCU) Partnership Challenge. Created by the Bipartisan HBCU Caucus, this initiative seeks to promote greater engagement and support from private companies with HBCUs.

We continued our focus on veterans, helping former military personnel map their skills to utility industry jobs. Our work resulted in hiring nearly 200 veterans as we look to fill at least 12 percent of our open positions with veterans. This continued support of those who serve was recognized by the U.S. Department of Defense, which awarded us the 2018 Employer Support Freedom Award. This is the highest honor the department gives to companies for their support of employees who serve in the National Guard and Reserve.

Duke Energy's commitment to our communities remains steadfast. It's an honor to serve them, and we will continue to invest in our communities to protect the environment, support students and develop a workforce that is ready to lead us forward.

TRANSFORMING THE FUTURE

Since I joined Duke Energy, I have worked with many courageous and talented people. They remain the driving force of our continued success. In the past year, our workforce has embraced our digital transformation, responded to the changing needs of our business and shown unwavering commitment to our customers.

Our company's reputation is forged by our employees, who live, work and volunteer in the cities and towns we serve. It is an honor to work alongside them.

One of those people was Jim Rogers, my predecessor as CEO, who passed away in December. Jim was a transformational leader who served with a boundless passion. He is remembered for his charisma and leadership, which helped shape the future of Duke Energy and our industry. Jim brought unbridled enthusiasm to his work and approached each year with a fresh perspective, renewed energy and great commitment. That spirit lives on at Duke Energy – and helps fuel our continued transformation.

We cannot predict with precision what the next year, let alone five years, will hold for us. What I can say is that the company you've read about in this letter will look different in five years – because we're building an agile, forward-thinking energy company.

By executing our strategy, we will have deeper insight into our customers – allowing us to offer the experiences and products they look for from their energy provider. We will have more technology on our system, making our company smarter, cleaner and more efficient. And we'll build on strong customer and stakeholder relationships to ensure we're delivering on their expectations for us.

I want to thank you, as shareholders, for your investment in Duke Energy. 2018 was a powerful chapter in our company's history, and I'm excited about what lies ahead.

Lynn J. Good
Chairman, President and Chief Executive Officer

Annual Meeting of Shareholders

Duke Energy's 2019 Annual Meeting of Shareholders will be:

Date: May 2, 2019

Time: 12:30 p.m. Eastern time

Visit: duke-energy.onlineshareholdermeeting.com

Audio broadcast: 888.254.3590
confirmation code: 1907885

To participate in the online Annual Meeting, shareholders will need the 16-digit control number included in the Notice of Internet Availability of the Proxy Materials, on the proxy card, and on the instructions that accompanied your proxy materials.

Shareholder Services

Shareholders may call **800.488.3853** or **704.382.3853** with questions about their stock accounts, legal transfer requirements, address changes, or replacement dividend checks. Additionally, registered shareholders can view their account online through DUK-Online, available at duke-energy.com/investors. Send written requests to:

Investor Relations
Duke Energy
P.O. Box 1005
Charlotte, NC 28201

For electronic correspondence, visit duke-energy.com/investors.

Stock Exchange Listing

Duke Energy's common stock is listed on the New York Stock Exchange. The Corporation's common stock trading symbol is DUK.

Website Addresses

Corporate homepage: duke-energy.com
Investor Relations: duke-energy.com/investors

InvestorDirect Choice Plan

The InvestorDirect Choice Plan provides a simple and convenient way to purchase common stock directly through the Corporation, without incurring brokerage fees. Purchases may be made weekly. Bank drafts for monthly purchases, as well as a safekeeping option for depositing certificates into the plan, are available.

The plan also provides for full reinvestment, direct deposit, or cash payment of a portion of the dividends. Additionally, participants may register for DUK-Online, our online account management service.

Financial Publications

Duke Energy's Annual Report and related financial publications can be found on our website at duke-energy.com/investors. Printed copies are also available free of charge upon request.

Duplicate Mailings

If your shares are registered in different accounts, you may receive duplicate mailings of annual reports, proxy statements and other shareholder information. Call Investor Relations for instructions on eliminating duplications or combining your accounts.

Transfer Agent and Registrar

Duke Energy maintains shareholder records and acts as transfer agent and registrar for the Corporation's common stock.

Dividend Payment

Duke Energy has paid quarterly cash dividends on its common stock for 93 consecutive years. For the remainder of 2019, dividends on common stock are expected to be paid, subject to declaration by the Board of Directors, on **June 17**, **September 16** and **December 16**.

Bond Trustee

If you have questions regarding your bond account, call **800.254.2826**, or write to:

The Bank of New York Mellon
Global Trust Services
101 Barclay Street – 21st Floor
New York, NY 10286

Send Us Feedback

We welcome your opinion on this annual report. Please visit duke-energy.com/investors, where you can view and provide feedback on both the print and online versions of this report or contact Investor Relations directly. Duke Energy is an equal opportunity employer. This report is published solely to inform shareholders and is not to be considered an offer, or the solicitation of an offer, to buy or sell securities.

OUR FINANCIAL HIGHLIGHTS[a]

(In millions, except per share amounts)	2018	2017[b]	2016[b]
Operating Results			
Total operating revenues	$24,521	$23,565	$22,743
Income from continuing operations	$2,625	$3,070	$2,578
Net income	$2,644	$3,064	$2,170
Cash Flow Data			
Net cash provided by operating activities	$ 7,186	$6,624	$6,863
Common Stock Data			
Shares of common stock outstanding			
Year-end	727	700	700
Weighted average – basic and diluted	708	700	691
Reported diluted earnings per share (GAAP)	$3.76	$4.36	$3.11
Adjusted diluted earnings per share (non-GAAP)	$4.72	$4.57	$4.69
Dividends declared per share	$3.64	$3.49	$3.36
Balance Sheet Data			
Total assets	$145,392	$137,914	$132,761
Long-term debt including capital leases, less current maturities	$51,123	$49,035	$45,576
Total Duke Energy Corporation stockholders' equity	$43,817	$41,739	$41,033

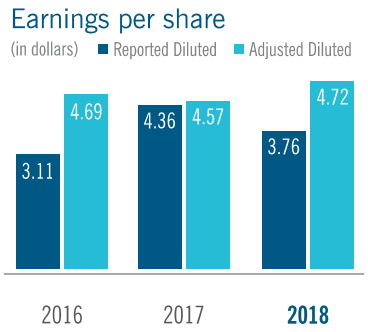

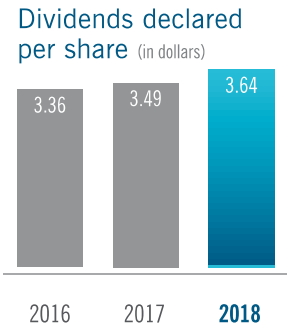

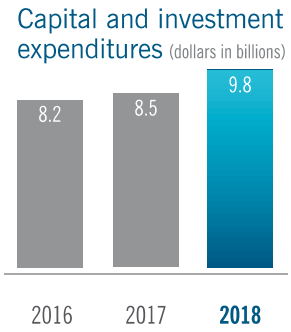

[a]Significant transactions reflected in the results above include: (i) regulatory and legislative charges related to Duke Energy Progress and Duke Energy Carolinas North Carolina rate case orders and impairment charges in 2018 (see Notes 4, 11 and 12 to the Consolidated Financial Statements, "Regulatory Matters," "Goodwill and Intangible Assets" and "Investments in Unconsolidated Affiliates"); (ii) the sale of the International Disposal Group in 2016, including a loss on sale recorded within discontinued operations (see Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions"); and (iii) the acquisition of Piedmont in 2016, including losses on interest rate swaps related to the acquisition financing (see Note 2).

[b]Prior year data has been recast to reflect the classification of the International Disposal Group as discontinued operations and to reflect the impacts of new accounting standards.

DUKE ENERGY AT A GLANCE

Electric Utilities and Infrastructure

Generation Diversity (percent owned capacity)[1]

42% Natural Gas/Fuel Oil
33% Coal
18% Nuclear
7% Hydro and Solar

Generated (net output gigawatt-hours (GWh))[2]

34% Natural Gas/Fuel Oil
33% Nuclear
31% Coal
2% Hydro and Solar

Customer Diversity (in billed GWh sales)[2]

34% Residential
30% General Services
20% Industrial
16% Wholesale/Other

Electric Utilities and Infrastructure conducts operations primarily through the regulated public utilities of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Indiana and Duke Energy Ohio.

Electric Operations

- Owns approximately 50,800 megawatts (MW) of generating capacity
- Service area covers about 95,000 square miles with an estimated population of 24 million
- Service to approximately 7.7 million residential, commercial and industrial customers
- 280,200 miles of distribution lines and a 31,400-mile transmission system

[1] As of December 31, 2018. | [2] For the year ended December 31, 2018.
[3] Contains projects included in tax equity structures where investors have differing interests in the projects' economic attributes (100 percent of the tax equity projects' capacity is included).

Natural Gas Customer Diversity

Gas Utilities and Infrastructure conducts natural gas distribution operations primarily through the regulated public utilities of Piedmont Natural Gas and Duke Energy Ohio.

Natural Gas Operations (throughput)[2]

54% Power Gen
17% General Services
15% Residential
8% Industrial
6% Other

- Regulated natural gas transmission and distribution services to approximately 1.6 million customers in the Carolinas, Tennessee, southwestern Ohio and Northern Kentucky
- Maintains more than 33,300 natural gas transmission and distribution pipelines and 27,700 miles of natural gas service pipelines

Duke Energy Renewables

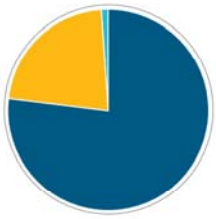

77% Wind
22% Solar
1% Storage

Generation Diversity (percent owned capacity)[1,3]

Duke Energy Renewables primarily acquires, develops, builds and operates wind and solar renewable generation throughout the continental U.S. The portfolio includes nonregulated renewable energy and energy storage assets.

Duke Energy Renewables, part of the Commercial Renewables business segment, includes utility-scale wind and solar and distributed solar generation assets that total 2,991 MW across 18 states from 21 wind, 99 solar projects and one energy storage system. The power produced from renewable generation is primarily sold through long-term contracts to utilities, electric cooperatives, municipalities and commercial and industrial customers.

As part of its growth strategy, Duke Energy Renewables has expanded its investment portfolio through the addition of distributed solar companies.

DUKE ENERGY CORPORATION

2018 Form 10-K

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-K

(Mark One)

☒ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the fiscal period ended December 31, 2018 or

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the transition period from _____ to _____

Commission file number	Registrant, State of Incorporation or Organization, Address of Principal Executive Offices and Telephone Number	IRS Employer Identification No.
1-32853	**DUKE ENERGY CORPORATION** (a Delaware corporation) 550 South Tryon Street Charlotte, NC 28202-1803 704-382-3853	20-2777218

Commission file number	Registrant, State of Incorporation or Organization, Address of Principal Executive Offices, Telephone Number and IRS Employer Identification Number	Commission file number	Registrant, State of Incorporation or Organization, Address of Principal Executive Offices, Telephone Number and IRS Employer Identification Number
1-4928	**DUKE ENERGY CAROLINAS, LLC** (a North Carolina limited liability company) 526 South Church Street Charlotte, North Carolina 28202-1803 704-382-3853 56-0205520	1-3274	**DUKE ENERGY FLORIDA, LLC** (a Florida limited liability company) 299 First Avenue North St. Petersburg, Florida 33701 704-382-3853 59-0247770
1-15929	**PROGRESS ENERGY, INC.** (a North Carolina corporation) 410 South Wilmington Street Raleigh, North Carolina 27601-1748 704-382-3853 56-2155481	1-1232	**DUKE ENERGY OHIO, INC.** (an Ohio corporation) 139 East Fourth Street Cincinnati, Ohio 45202 704-382-3853 31-0240030
1-3382	**DUKE ENERGY PROGRESS, LLC** (a North Carolina limited liability company) 410 South Wilmington Street Raleigh, North Carolina 27601-1748 704-382-3853 56-0165465	1-3543	**DUKE ENERGY INDIANA, LLC** (an Indiana limited liability company) 1000 East Main Street Plainfield, Indiana 46168 704-382-3853 35-0594457
1-6196	**PIEDMONT NATURAL GAS COMPANY, INC.** (a North Carolina corporation) 4720 Piedmont Row Drive Charlotte, North Carolina 28210 704-364-3120 56-0556998		

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

Registrant	Title of each class	Name of each exchange on which registered
Duke Energy Corporation (Duke Energy)	Common Stock, $0.001 par value	New York Stock Exchange LLC
Duke Energy	5.125% Junior Subordinated Debentures due January 15, 2073	New York Stock Exchange LLC
Duke Energy	5.625% Junior Subordinated Debentures due September 15, 2078	New York Stock Exchange LLC

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Duke Energy	Yes ☒	No ☐	Duke Energy Florida, LLC (Duke Energy Florida)	Yes ☒	No ☐
Duke Energy Carolinas, LLC (Duke Energy Carolinas)	Yes ☒	No ☐	Duke Energy Ohio, Inc. (Duke Energy Ohio)	Yes ☒	No ☐
Progress Energy, Inc. (Progress Energy)	Yes ☐	No ☒	Duke Energy Indiana, LLC (Duke Energy Indiana)	Yes ☐	No ☒
Duke Energy Progress, LLC (Duke Energy Progress)	Yes ☒	No ☐	Piedmont Natural Gas Company, Inc. (Piedmont)	Yes ☐	No ☒

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes ☐ No ☒ (Response applicable to all registrants.)

Indicate by check mark whether the registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrants have submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☐ (Only applicable to Duke Energy)

Indicate by check mark whether Duke Energy is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.:
Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐ Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether each of Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont is a large accelerated filer, accelerated filer, non-accelerated filer, smaller reporting company, or emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.: Large accelerated filer ☐ Accelerated filer ☐ Non-accelerated filer ☒ Smaller reporting company ☐ Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether each of the registrants is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Estimated aggregate market value of the common equity held by nonaffiliates of Duke Energy at June 30, 2018.	$56,283,598,357
Number of shares of Common Stock, $0.001 par value, outstanding at January 31, 2019.	727,010,882

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Duke Energy definitive proxy statement for the 2019 Annual Meeting of the Shareholders or an amendment to this Annual Report are incorporated by reference into PART III, Items 10, 11 and 13 hereof.

This combined Form 10-K is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions I(1)(a) and (b) of Form 10-K and are, therefore, filing this Form 10-K with the reduced disclosure format specified in General Instructions I(2) of Form 10-K.

TABLE OF CONTENTS

FORM 10-K FOR THE YEAR ENDED DECEMBER 31, 2018

Item			Page
CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION			
GLOSSARY OF TERMS			
PART I.			
1.	BUSINESS		6
		DUKE ENERGY	6
		GENERAL	6
		BUSINESS SEGMENTS	6
		EMPLOYEES	15
		EXECUTIVE OFFICERS OF THE REGISTRANTS	15
		ENVIRONMENTAL MATTERS	16
		DUKE ENERGY CAROLINAS	16
		PROGRESS ENERGY	16
		DUKE ENERGY PROGRESS	16
		DUKE ENERGY FLORIDA	16
		DUKE ENERGY OHIO	17
		DUKE ENERGY INDIANA	17
		PIEDMONT	17
1A.	RISK FACTORS		17
1B.	UNRESOLVED STAFF COMMENTS		24
2.	PROPERTIES		24
3.	LEGAL PROCEEDINGS		28
4.	MINE SAFETY DISCLOSURES		28
PART II.			
5.	MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES		29
6.	SELECTED FINANCIAL DATA		30
7.	MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS		30
7A.	QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK		64
8.	FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA		65
9.	CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE		228
9A.	CONTROLS AND PROCEDURES		228
PART III.			
10.	DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE		230
11.	EXECUTIVE COMPENSATION		230
12.	SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS		230
13.	CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE		230
14.	PRINCIPAL ACCOUNTING FEES AND SERVICES		231
PART IV.			
15.	EXHIBITS AND FINANCIAL STATEMENT SCHEDULES		232
	EXHIBIT INDEX		E-1
	SIGNATURES		E-25

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning Crystal River Unit 3 and other nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the U.S. electric grid or generating resources;
- The ability to obtain the necessary permits and approvals and to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our natural gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches, operational accidents, information technology failures or other catastrophic events, such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, compliance with debt covenants and conditions and general market and economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- Employee workforce factors, including the potential inability to attract and retain key personnel;
- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);
- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;
- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;
- The impact of U.S. tax legislation to our financial condition, results of operations or cash flows and our credit ratings;
- The impacts from potential impairments of goodwill or equity method investment carrying values; and
- The ability to implement our business strategy, including enhancing existing technology systems.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Glossary of Terms

The following terms or acronyms used in this Form 10-K are defined below:

Term or Acronym	Definition
2013 Settlement	Revised and Restated Stipulation and Settlement Agreement approved in November 2013 among Duke Energy Florida, the Florida OPC and other customer advocates
the 2015 Plan	Duke Energy Corporation 2015 Long-Term Incentive Plan
2017 Settlement	Second Revised and Restated Settlement Agreement in 2017 among Duke Energy Florida, the Florida OPC and other customer advocates, which replaces and supplants the 2013 Settlement
ACE	Affordable Clean Energy
ACP	Atlantic Coast Pipeline, LLC, a limited liability company owned by Dominion, Duke Energy and Southern Company Gas
ACP pipeline	The approximately 600-mile proposed interstate natural gas pipeline
AFUDC	Allowance for funds used during construction
AFS	Available for Sale
the Agents	Wells Fargo Securities, LLC, Citigroup Global Market Inc., J.P. Morgan Securities, LLC
ALJ	Administrative Law Judge
AMI	Advanced Metering Infrastructure
AMT	Alternative Minimum Tax
AOCI	Accumulated Other Comprehensive Income (Loss)
ARO	Asset Retirement Obligation
ASR	Accelerated Stock Repurchase Program
ATM	At-the-market
Audit Committee	Audit Committee of the Board of Directors
Barclays	Barclays Capital Inc.
BCWF	Benton County Wind Farm, LLC
Beckjord	Beckjord Generating Station
Belews Creek	Belews Creek Steam Station
Bison	Bison Insurance Company Limited
Board of Directors	Duke Energy Board of Directors
Brunswick	Brunswick Nuclear Plant
CAA	Clean Air Act
Cardinal	Cardinal Pipeline Company, LLC
Catawba	Catawba Nuclear Station
CC	Combined Cycle
CCR	Coal Combustion Residuals
CCS	Carbon Capture and Storage
CECPCN	Certificate of Environmental Compatibility and Public Convenience and Necessity
CEO	Chief Executive Officer
CertainTeed	CertainTeed Gypsum NC, Inc.
Cinergy	Cinergy Corp. (collectively with its subsidiaries)
Citrus County CC	Citrus County Combined Cycle Facility
CO_2	Carbon Dioxide
Coal Ash Act	North Carolina Coal Ash Management Act of 2014
COL	Combined Operating License
the Company	Duke Energy Corporation and its subsidiaries
Constitution	Constitution Pipeline Company, LLC
COSO	Committee of Sponsoring Organizations of the Treadway Commission
CPCN	Certificate of Public Convenience and Necessity
CPP	Clean Power Plan
CRC	Cinergy Receivables Company LLC
Crystal River Unit 3	Crystal River Unit 3 Nuclear Plant
CSA	Comprehensive Site Assessment
CSAPR	Cross-State Air Pollution Rule
CT	Combustion Turbine
CTG	China Three Gorges (Luxembourg) Energy S.à.r.l.
CWA	Clean Water Act
DATC	Duke-American Transmission Co.
D.C. Circuit Court	U.S. Court of Appeals for the District of Columbia
DCI	Distribution Capital Investment
DEFPF	Duke Energy Florida Project Finance, LLC
DEFR	Duke Energy Florida Receivables, LLC
Deloitte	Deloitte & Touche LLP, and the member firms of Deloitte Touche Tohmatsu and their respective affiliates
DEPR	Duke Energy Progress Receivables, LLC
DERF	Duke Energy Receivables Finance Company, LLC
DHHS	North Carolina Department of Health and Human Services
Directors' Savings Plan	Duke Energy Corporation Directors' Savings Plan
DOE	U.S. Department of Energy
DOJ	Department of Justice
Dominion	Dominion Resources
DRIP	Dividend Reinvestment Program
DSM	Demand Side Management
Duke Energy	Duke Energy Corporation (collectively with its subsidiaries)
Duke Energy Carolinas	Duke Energy Carolinas, LLC
Duke Energy Florida	Duke Energy Florida, LLC
Duke Energy Indiana	Duke Energy Indiana, LLC
Duke Energy Kentucky	Duke Energy Kentucky, Inc.
Duke Energy Ohio	Duke Energy Ohio, Inc.

Term or Acronym	Definition
Duke Energy Progress	Duke Energy Progress, LLC
Duke Energy Registrants	Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
East Bend	East Bend Generating Station
the EDA	Equity Distribution Agreement
EE	Energy efficiency
EGU	Electric Generating Units
ELG	Effluent Limitations Guidelines
EPA	U.S. Environmental Protection Agency
EPC	Engineering, Procurement and Construction agreement
EPS	Earnings Per Share
ESP	Electric Security Plan
ETR	Effective tax rate
Exchange Act	Securities Exchange Act of 1934
Executive Savings Plan	Duke Energy Corporation Executive Savings Plan
FASB	Financial Accounting Standards Board
FERC	Federal Energy Regulatory Commission
FES	FirstEnergy Solutions Corp.
Fitch	Fitch Ratings, Inc.
FirstEnergy	FirstEnergy Corp.
Florida OPC	Florida Office of Public Counsel
Form S-3	Registration statement
FP&L	Florida Power & Light Company
FPSC	Florida Public Service Commission
FTR	Financial transmission rights
Fluor	Fluor Enterprises, Inc.
FV-NI	Fair value through net income
GAAP	Generally Accepted Accounting Principles in the United States
GAAP Reported Earnings	Net Income Attributable to Duke Energy Corporation
GAAP Reported EPS	Diluted EPS Attributable to Duke Energy Corporation common stockholders
GHG	Greenhouse Gas
GWh	Gigawatt-hours
Hardy Storage	Hardy Storage Company, LLC
Harris	Shearon Harris Nuclear Plant
Hines	Hines Energy Complex
I Squared	ISQ Enerlam Aggregator, L.P. and Enerlam (UK) Holding Ltd.
IBNR	Incurred but not yet reported
ICPA	Inter-Company Power Agreement
IGCC	Integrated Gasification Combined Cycle
IMR	Integrity Management Rider
International Disposal Group	Duke Energy's international business, excluding National Methanol Company
IRP	Integrated Resource Plans
IRS	Internal Revenue Service
ISFSI	Independent Spent Fuel Storage Installation

Term or Acronym	Definition
ISO	Independent System Operator
ITC	Investment Tax Credit
IURC	Indiana Utility Regulatory Commission
Investment Trusts	Grantor trusts of Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana
JDA	Joint Dispatch Agreement
KO Transmission	KO Transmission Company
KPSC	Kentucky Public Service Commission
kV	Kilovolt
LDC	Local Distribution Company
Lee Nuclear Station	William States Lee III Nuclear Station
Levy	Duke Energy Florida's proposed nuclear plant in Levy County, Florida
LIBOR	London Interbank Offered Rate
LLC	Limited Liability Company
Master Trust	Duke Energy Corporation Master Retirement Trust
McGuire	McGuire Nuclear Station
Merger Agreement	The Agreement and Plan of Merger between Duke Energy and Piedmont
MGP	Manufactured gas plant
Midwest Generation Disposal Group	Duke Energy Ohio's nonregulated Midwest generation business and Duke Energy Retail Sales, LLC
MISO	Midcontinent Independent System Operator, Inc.
MMBtu	Million British Thermal Unit
MPP	Money Purchase Pension
Moody's	Moody's Investors Service, Inc.
MTBE	Methyl tertiary butyl ether
MTEP	MISO Transmission Expansion Planning
MW	Megawatt
MVP	Multi Value Projects
MWh	Megawatt-hour
NAAQS	National Ambient Air Quality Standards
NAV	Net asset value
NAW	North Allegheny Wind, LLC
NCDEQ	North Carolina Department of Environmental Quality (formerly the North Carolina Department of Environment and Natural Resources)
NCEMC	North Carolina Electric Membership Corporation
NCEMPA	North Carolina Eastern Municipal Power Agency
NCRS	Nuclear Power Plant Cost Recovery Statutes
NCUC	North Carolina Utilities Commission
NDTF	Nuclear decommissioning trust funds
NEIL	Nuclear Electric Insurance Limited
New Source Review	New Source Review (NSR) is a CAA program that requires industrial facilities to install modern pollution control equipment when they are built or when making a change that increases emissions significantly
NYSDEC	New York State Department of Environmental Conservation
NMC	National Methanol Company
NOL	Net operating loss

Term or Acronym	Definition
NOV	Notice of violation
NO_x	Nitrogen oxide
NPDES	National Pollutant Discharge Elimination System
NPNS	Normal purchase/normal sale
NPRM	Notice of Proposed Rulemaking
NRC	U.S. Nuclear Regulatory Commission
NSR	New Source Review
NWPA	Nuclear Waste Policy Act of 1982 (as amended)
NYSE	New York Stock Exchange
Oconee	Oconee Nuclear Station
OMB	Office of Management and Budget
OPEB	Other Post-Retirement Benefit Obligations
ORS	Office of Regulatory Staff
Osprey acquisition	Duke Energy Florida's purchase of a Calpine Corporation's 599-MW combined-cycle natural gas plant in Auburndale, Florida
OTTI	Other-than-temporary impairment
OVEC	Ohio Valley Electric Corporation
the Parent	Duke Energy Corporation holding company
PCAOB	Public Company Accounting Oversight Board
PGA	Purchased Gas Adjustments
Philadelphia Utility Index	Philadelphia Sector Index
PHMSA	Pipeline and Hazardous Materials Safety Administration
Piedmont	Piedmont Natural Gas Company, Inc.
Piedmont Pension Assets	Qualified pension plan assets associated with the Retirement Plan of Piedmont
Piedmont Term Loan	Term loan facility with commitments totaling $350M entered in June 2017
Pine Needle	Pine Needle LNG Company, LLC
Pioneer	Pioneer Transmission, LLC
PJM	PJM Interconnection, LLC
PMPA	Piedmont Municipal Power Agency
PPA	Purchase Power Agreement
Progress Energy	Progress Energy, Inc.
PSCSC	Public Service Commission of South Carolina
PTC	Production Tax Credits
PUCO	Public Utilities Commission of Ohio
PUCO Order	Order issued by PUCO approving a settlement of Duke Energy Ohio's natural gas base rate case and authorizing the recovery of certain MGP costs
PURPA	Public Utility Regulatory Policies Act of 1978
QF	Qualifying Facility
RCRA	Resource Conservation and Recovery Act
REC	Renewable Energy Certificate
REC Solar	REC Solar Corp.
Relative TSR	TSR of Duke Energy stock relative to a predefined peer group

Term or Acronym	Definition
Robinson	Robinson Nuclear Plant
RRBA	Roanoke River Basin Association
RSU	Restricted Stock Unit
RTO	Regional Transmission Organization
SAB	Staff Accounting Bulletin
Sabal Trail	Sabal Trail Transmission, LLC
Sabal Trail pipeline	Sabal Trail Natural Gas Pipeline
SAFSTOR	A method of decommissioning in which a nuclear facility is placed and maintained in a condition that allows the facility to be safely stored and subsequently decontaminated to levels that permit release for unrestricted use
SEC	Securities and Exchange Commission
SEIS	Supplemental Environmental Impact Statement
SELC	Southern Environmental Law Center
Segment Income	Income from continuing operations net of income attributable to noncontrolling interests
SO_2	Sulfur dioxide
SouthStar	SouthStar Energy Services, LLC
Spectra Capital	Spectra Energy Capital, LLC
S&P	Standard & Poor's Rating Services
S&P 500	Standard & Poor's 500 Stock Index
SSO	Standard Service Offer
State utility commissions	NCUC, PSCSC, FPSC, PUCO, IURC, KPSC and TPUC (Collectively)
State electric utility commissions	NCUC, PSCSC, FPSC, PUCO, IURC and KPSC (Collectively)
State gas utility commissions	NCUC, PSCSC, PUCO, TPUC and KPSC (Collectively)
Subsidiary Registrants	Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
Sutton	L.V. Sutton Combined Cycle Plant
the Tax Act	Tax Cuts and Jobs Act
TDSIC	Transmission, Distribution and Storage System Improvement Charge
Three Year Revolver	Duke Energy (Parent) $1.0 billion revolving credit facility
TPUC	Tennessee Public Utility Commission
TSCA	Toxic Substances Control Act
TSR	Total shareholder return
U.S.	United States
U.S. Court of Appeals	U.S. Court of Appeals for the Second Circuit
VEBA	Voluntary Employees' Beneficiary Association
VIE	Variable Interest Entity
WACC	Weighted Average Cost of Capital
Westinghouse	Westinghouse Electric Company
WNA	Weather normalization adjustment
W.S. Lee CC	William States Lee Combined Cycle Facility
WVPA	Wabash Valley Power Association, Inc.

PART I

ITEM 1. BUSINESS

DUKE ENERGY

General

Duke Energy was incorporated on May 3, 2005, and is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the FERC and other regulatory agencies listed below. Duke Energy operates in the U.S. primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate Subsidiary Registrants, which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Piedmont, a North Carolina corporation, is an energy services company whose principal business is the distribution of natural gas to over 1 million residential, commercial, industrial and power generation customers in portions of North Carolina, South Carolina and Tennessee, including customers served by municipalities who are Piedmont's sales for resale customers. In October 2016, Duke Energy completed the acquisition of Piedmont. Piedmont's earnings and cash flows are only included in Duke Energy's consolidated results subsequent to the acquisition date. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information regarding the acquisition.

In December 2016, Duke Energy completed an exit of the Latin American market to focus on its domestic regulated business, which was further bolstered by the acquisition of Piedmont. The sale of the International Energy business segment, excluding an equity method investment in NMC, was completed through two transactions including a sale of assets in Brazil to CTG and a sale of Duke Energy's remaining Latin American assets in Peru, Chile, Ecuador, Guatemala, El Salvador and Argentina to I Squared (collectively, the International Disposal Group). See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information on the sale of International Energy.

The Duke Energy Registrants electronically file reports with the SEC, including Annual Reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, proxy statements and amendments to such reports.

The SEC maintains an internet site that contains reports, proxy and information statements and other information regarding issuers that file electronically with the SEC at sec.gov. Additionally, information about the Duke Energy Registrants, including reports filed with the SEC, is available through Duke Energy's website at duke-energy.com. Such reports are accessible at no charge and are made available as soon as reasonably practicable after such material is filed with or furnished to the SEC.

Business Segments

Duke Energy's segment structure includes three reportable business segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. Duke Energy's chief operating decision-maker routinely reviews financial information about each of these business segments in deciding how to allocate resources and evaluate the performance of the business. For additional information on each of these business segments, including financial and geographic information, see Note 3 to the Consolidated Financial Statements, "Business Segments." The following sections describe the business and operations of each of Duke Energy's business segments, as well as Other.

ELECTRIC UTILITIES AND INFRASTRUCTURE

Electric Utilities and Infrastructure conducts operations primarily through the regulated public utilities of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Indiana and Duke Energy Ohio. Electric Utilities and Infrastructure provides retail electric service through the generation, transmission, distribution and sale of electricity to approximately 7.7 million customers within the Southeast and Midwest regions of the U.S. The service territory is approximately 95,000 square miles across six states with a total estimated population of 24 million people. The operations include electricity sold wholesale to municipalities, electric cooperative utilities and other load-serving entities. Electric Utilities and Infrastructure is also a joint owner in certain electric transmission projects. Electric Utilities and Infrastructure has a 50 percent ownership interest in DATC, a partnership with American Transmission Company, formed to design, build and operate transmission infrastructure. DATC owns 72 percent of the transmission service rights to Path 15, an 84-mile transmission line in central California. Electric Utilities and Infrastructure also has a 50 percent ownership interest in Pioneer Transmission, LLC, which builds, owns and operates electric transmission facilities in North America. The following map shows the service territory for Electric Utilities and Infrastructure as of December 31, 2018.

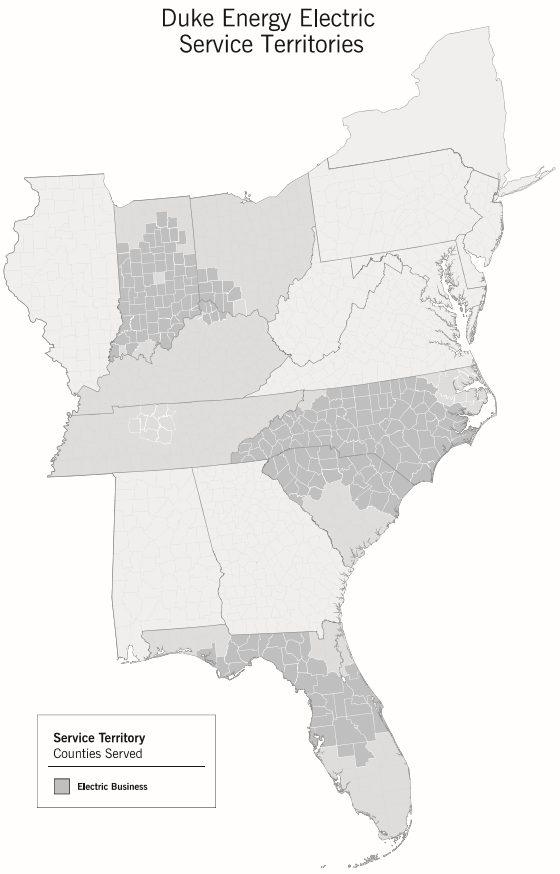

The electric operations and investments in projects are subject to the rules and regulations of the FERC, the NRC, the NCUC, the PSCSC, the FPSC, the IURC, the PUCO and the KPSC.

The following table represents the distribution of billed sales by customer class for the year ended December 31, 2018.

	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Residential	32%	27%	50%	37%	28%
General service	32%	23%	37%	38%	25%
Industrial	24%	15%	7%	23%	31%
Total retail sales	88%	65%	94%	98%	84%
Wholesale and other sales	12%	35%	6%	2%	16%
Total sales	100%	100%	100%	100%	100%

The number of residential and general service customers within the Electric Utilities and Infrastructure service territory is expected to increase over time. While economic conditions within the service territory remain strong, sales growth continues to be influenced by adoption of energy efficiencies and self-generation. Residential sales for 2018 compared to 2017 saw relatively strong growth despite the impact from increasing amounts of energy efficiency. However, the continued adoption of more efficient housing and appliances is expected to have a negative impact on average usage per residential customer over time.

Seasonality and the Impact of Weather

Revenues and costs are influenced by seasonal weather patterns. Peak sales of electricity occur during the summer and winter months, which results in higher revenue and cash flows during these periods. By contrast, lower sales of electricity occur during the spring and fall, allowing for scheduled plant maintenance. Residential and general service customers are more impacted by weather than industrial customers. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions.

The estimated impact of weather on earnings is based on the temperature variances from a normal condition and customers' historic usage patterns. The methodology used to estimate the impact of weather does not consider all variables that may impact customer response to weather conditions such as humidity in the summer or wind chill in the winter. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Heating-degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. Cooling-degree days measure the variation in weather based on the extent the average daily temperature rises above the base temperature. Each degree of temperature below the base temperature counts as one heating-degree day and each degree of temperature above the base temperature counts as one cooling-degree day.

Competition

Retail

Electric Utilities and Infrastructure's businesses operate as the sole supplier of electricity within their service territories, with the exception of Ohio, which has a competitive electricity supply market for generation service. Electric Utilities and Infrastructure owns and operates facilities necessary to transmit, distribute and generate electricity. Services are priced by state commission approved rates designed to include the costs of providing these services and a reasonable return on invested capital. This regulatory policy is intended to provide safe and reliable electricity at fair prices.

In Ohio, Electric Utilities and Infrastructure conducts competitive auctions for electricity supply. The cost of energy purchased through these auctions is recovered from retail customers. Electric Utilities and Infrastructure earns retail margin in Ohio on the transmission and distribution of electricity, but not on the cost of the underlying energy.

Competition in the regulated electric distribution business is primarily from the development and deployment of alternative energy sources including on-site generation from industrial customers and distributed generation, such as private solar, at residential, general service and/or industrial customer sites.

Wholesale

Duke Energy competes with other utilities and merchant generators for bulk power sales, sales to municipalities and cooperatives and wholesale transactions under primarily cost-based contracts approved by FERC. The principal factors in competing for these sales are availability of capacity and power, reliability of service and price. Prices are influenced primarily by market conditions and fuel costs.

Increased competition in the wholesale electric utility industry and the availability of transmission access could affect Electric Utilities and Infrastructure's load forecasts, plans for power supply and wholesale energy sales and related revenues. Wholesale energy sales will be impacted by the extent to which additional generation is available to sell to the wholesale market and the ability of Electric Utilities and Infrastructure to attract new customers and to retain existing customers.

Energy Capacity and Resources

Electric Utilities and Infrastructure owns approximately 50,880 MW of generation capacity. For additional information on owned generation facilities, see Item 2, "Properties."

Energy and capacity are also supplied through contracts with other generators and purchased on the open market. Factors that could cause Electric Utilities and Infrastructure to purchase power for its customers may include, but are not limited to, generating plant outages, extreme weather conditions, generation reliability, demand growth and price. Electric Utilities and Infrastructure has interconnections and arrangements with its neighboring utilities to facilitate planning, emergency assistance, sale and purchase of capacity and energy and reliability of power supply.

Electric Utilities and Infrastructure's generation portfolio is a balanced mix of energy resources having different operating characteristics and fuel sources designed to provide energy at the lowest possible cost to meet its obligation to serve retail customers. All options, including owned generation resources and purchased power opportunities, are continually evaluated on a real-time basis to select and dispatch the lowest-cost resources available to meet system load requirements.

PART I

Sources of Electricity

Electric Utilities and Infrastructure relies principally on coal, nuclear fuel and natural gas for its generation of electricity. The following table lists sources of electricity and fuel costs for the three years ended December 31, 2018.

	Generation by Source			Cost of Delivered Fuel per Net Kilowatt-hour Generated (Cents)		
	2018	**2017**	**2016**	**2018**	**2017**	**2016**
Coal[(a)]	**24.4%**	27.4%	27.1%	**2.82**	2.72	3.07
Nuclear[(a)]	**26.0%**	27.8%	27.4%	**0.50**	0.69	0.66
Natural gas and oil[(a)]	**26.2%**	23.6%	22.9%	**3.57**	2.85	3.07
All fuels (cost-based on weighted average)[(a)]	**76.6%**	78.8%	77.4%	**2.29**	2.04	2.22
Hydroelectric and solar[(b)]	**1.3%**	0.7%	0.7%			
Total generation	**77.9%**	79.5%	78.1%			
Purchased power and net interchange	**22.1%**	20.5%	21.9%			
Total sources of energy	**100.0%**	100.0%	100.0%			

(a) Statistics related to all fuels reflect Electric Utilities and Infrastructure's ownership interest in jointly owned generation facilities.
(b) Generating figures are net of output required to replenish pumped storage facilities during off-peak periods.

Coal

Electric Utilities and Infrastructure meets its coal demand through a portfolio of long-term purchase contracts and short-term spot market purchase agreements. Large amounts of coal are purchased under long-term contracts with mining operators who mine both underground and at the surface. Electric Utilities and Infrastructure uses spot market purchases to meet coal requirements not met by long-term contracts. Expiration dates for its long-term contracts, which have various price adjustment provisions and market reopeners, range from 2019 to 2021 for Duke Energy Carolinas, Duke Energy Progress and Duke Energy Ohio, 2019 to 2020 for Duke Energy Florida and 2019 to 2025 for Duke Energy Indiana. Electric Utilities and Infrastructure expects to renew these contracts or enter into similar contracts with other suppliers as existing contracts expire, though prices will fluctuate over time as coal markets change. Electric Utilities and Infrastructure has an adequate supply of coal under contract to meet its hedging guidelines regarding projected future consumption. As a result of volatility in natural gas prices and the associated impacts on coal-fired dispatch within the generation fleet, coal inventories will continue to fluctuate. Electric Utilities and Infrastructure continues to actively manage its portfolio and has worked with suppliers to obtain increased flexibility in its coal contracts.

Coal purchased for the Carolinas is primarily produced from mines in Central Appalachia, Northern Appalachia and the Illinois Basin. Coal purchased for Florida is primarily produced from mines in Colorado and the Illinois Basin. Coal purchased for Kentucky is produced from mines along the Ohio River in Illinois, Ohio, West Virginia and Pennsylvania. Coal purchased for Indiana is primarily produced in Indiana and Illinois. The current average sulfur content of coal purchased by Electric Utilities and Infrastructure is between 1.5 percent and 2 percent for Duke Energy Carolinas and Duke Energy Progress, between 1 percent and 3 percent for Duke Energy Florida, between 3 percent and 3.5 percent for Duke Energy Ohio and between 2.5 percent and 3 percent for Duke Energy Indiana. Electric Utilities and Infrastructure's environmental controls, in combination with the use of SO_2 emission allowances, enable Electric Utilities and Infrastructure to satisfy current SO_2 emission limitations for its existing facilities.

Nuclear

The industrial processes for producing nuclear generating fuel generally involve the mining and milling of uranium ore to produce uranium concentrates and services to convert, enrich and fabricate fuel assemblies.

Electric Utilities and Infrastructure has contracted for uranium materials and services to fuel its nuclear reactors. Uranium concentrates, conversion services and enrichment services are primarily met through a diversified portfolio of long-term supply contracts. The contracts are diversified by supplier, country of origin and pricing. Electric Utilities and Infrastructure staggers its contracting so that its portfolio of long-term contracts covers the majority of its fuel requirements in the near term and decreasing portions of its fuel requirements over time thereafter. Near-term requirements not met by long-term supply contracts have been and are expected to be fulfilled with spot market purchases. Due to the technical complexities of changing suppliers of fuel fabrication services, Electric Utilities and Infrastructure generally sources these services to a single domestic supplier on a plant-by-plant basis using multiyear contracts.

Electric Utilities and Infrastructure has entered into fuel contracts that cover 100 percent of its uranium concentrates, conversion services and enrichment services requirements through at least 2019 and cover fabrication services requirements for these plants through at least 2027. For future requirements not already covered under long-term contracts, Electric Utilities and Infrastructure believes it will be able to renew contracts as they expire or enter into similar contractual arrangements with other suppliers of nuclear fuel materials and services.

Natural Gas and Fuel Oil

Natural gas and fuel oil supply, transportation and storage for Electric Utilities and Infrastructure's generation fleet is purchased under standard industry agreements from various suppliers, including Piedmont. Natural gas supply agreements typically provide for a percentage of forecasted burns being procured over time, with varied expiration dates. Electric Utilities and Infrastructure believes it has access to an adequate supply of natural gas and fuel oil for the reasonably foreseeable future.

Electric Utilities and Infrastructure has certain dual-fuel generating facilities that can operate utilizing both natural gas and fuel oil. The cost of Electric Utilities and Infrastructure's natural gas and fuel oil is fixed price or determined by published market prices as reported in certain industry publications, plus any transportation and freight costs. Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana use derivative instruments to manage a portion of their exposure to price fluctuations for natural gas. For Duke Energy Florida, there is currently an agreed to moratorium on future hedging with the FPSC.

Electric Utilities and Infrastructure has firm interstate and intrastate natural gas transportation agreements and storage agreements in place to support generation needed for load requirements. Electric Utilities and Infrastructure may purchase additional shorter-term natural gas transportation and utilize natural gas interruptible transportation agreements to support generation needed for load requirements. The Electric Utilities and Infrastructure natural gas plants are served by various supply zones and multiple pipelines.

Purchased Power

Electric Utilities and Infrastructure purchases a portion of its capacity and system requirements through purchase obligations, leases and purchase capacity contracts. Electric Utilities and Infrastructure believes it can obtain adequate purchased power capacity to meet future system load needs. However, during periods of high demand, the price and availability of purchased power may be significantly affected.

The following table summarizes purchased power for the previous three years:

	2018	2017	2016
Purchase obligations and leases (in millions of MWh)[a]	**21.3**	17.7	18.0
Purchase capacity under contract (in MW)[b]	**4,025**	4,028	4,588

(a) Represents approximately 7 percent of total system requirements for 2018, 2017 and 2016.
(b) These agreements include approximately 412 MW of firm capacity under contract by Duke Energy Florida with QFs.

Inventory

Electric Utilities and Infrastructure must maintain an adequate stock of fuel and materials and supplies in order to ensure continuous operation of generating facilities and reliable delivery to customers. As of December 31, 2018, the inventory balance for Electric Utilities and Infrastructure was approximately $2.9 billion. For additional information on inventory, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Ash Basin Management

During 2015, EPA regulations were enacted related to the management of CCR from power plants. These regulations classify CCR as nonhazardous waste under the RCRA and apply to electric generating sites with new and existing landfills, new and existing surface impoundments, structural fills and CCR piles, and establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures for the disposal and management of CCR. In addition to the federal regulations, CCR landfills and surface impoundments (ash basins or impoundments) will continue to be independently regulated by existing state laws, regulations and permits, including the Coal Ash Act in North Carolina.

Electric Utilities and Infrastructure has and will periodically submit to applicable authorities required site-specific coal ash impoundment remediation or closure plans. These plans and all associated permits must be approved before any work can begin. Closure activities began in 2015 at the four sites specified as high priority by the Coal Ash Act and at the W.S. Lee Steam Station site in South Carolina in connection with other legal requirements. Excavation at these sites involves movement of CCR materials to off-site locations for use as structural fill, to appropriate engineered off-site or on-site lined landfills or conversion of the ash for beneficial use. At other sites, preliminary planning and closure methods have been studied and factored into the estimated retirement and management costs. The Coal Ash Act requires CCR surface impoundments in North Carolina to be closed, with the closure method and timing based on a risk ranking classification determined by legislation or state regulators. Additionally, the RCRA required closure timing depends upon meeting or continuing to meet certain criteria.

The Coal Ash Act leaves the decision on cost recovery determinations related to closure of coal ash surface impoundments to the normal ratemaking processes before utility regulatory commissions. Duke Energy Carolinas and Duke Energy Progress have included compliance costs associated with the EPA CCR rule and the Coal Ash Act in their respective rate case filings. During 2017, Duke Energy Carolinas' and Duke Energy Progress' wholesale contracts were amended to include the recovery of expenditures related to asset retirement obligations for the closure of coal ash basins. The amended contracts have retail disallowance parity or provisions limiting challenges to CCR cost recovery actions at FERC. FERC approved the amended wholesale rate schedules in 2017. For additional information on the ash basins and recovery, see Item 7, "Other Matters" and Notes 4, 5 and 9 to the Consolidated Financial Statements, "Regulatory Matters," "Commitments and Contingencies" and "Asset Retirement Obligations," respectively.

Nuclear Matters

Duke Energy owns, wholly or partially, 11 operating nuclear reactors located at six operating stations. The Crystal River Unit 3 permanently ceased operation in February 2013. Nuclear insurance includes: nuclear liability coverage; property damage coverage; nuclear accident decontamination and premature decommissioning coverage; and accidental outage coverage for losses in the event of a major accidental outage. Joint owners reimburse Duke Energy for certain expenses associated with nuclear insurance in accordance with joint owner agreements. The Price-Anderson Act requires plant owners to provide for public nuclear liability claims resulting from nuclear incidents to the maximum total financial protection liability, which is approximately $14.1 billion. For additional information on nuclear insurance see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies."

Duke Energy has a significant future financial commitment to dispose of spent nuclear fuel and decommission and decontaminate each plant safely. The NCUC, PSCSC and FPSC require Duke Energy to update their cost estimates for decommissioning their nuclear plants every five years.

The following table summarizes the fair value of NDTF balances and the most recent site-specific nuclear decommissioning cost study results for Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida. Decommissioning costs are stated in 2018 dollars for Duke Energy Carolinas, 2017 dollars for Duke Energy Florida and 2014 dollars for Duke Energy Progress, and include costs to decommission plant components not subject to radioactive contamination.

	NDTF[a]			
(in millions)	December 31, 2018	December 31, 2017	Decommissioning Costs[a]	Year of Cost Study
Duke Energy	**$ 6,720**	$ 7,097	**$ 8,737**	2014 and 2018
Duke Energy Carolinas[b][c]	**3,558**	3,772	**4,291**	2018
Duke Energy Progress	**2,503**	2,588	**3,550**	2014
Duke Energy Florida[d]	**659**	736	**896**	2018

(a) Amounts for Progress Energy equal the sum of Duke Energy Progress and Duke Energy Florida.
(b) Decommissioning cost for Duke Energy Carolinas reflects its ownership interest in jointly owned reactors. Other joint owners are responsible for decommissioning costs related to their interest in the reactors.
(c) Duke Energy Carolinas' site-specific nuclear decommissioning cost study completed in 2018 is expected to be filed with the NCUC and PSCSC by the second quarter 2019. Duke Energy Carolinas will also complete a new funding study, which will be completed and filed with the NCUC and PSCSC in 2019.
(d) Duke Energy Florida's site-specific nuclear decommissioning cost study and a new funding study were completed and filed with the FPSC in 2018. For the years ended December 31, 2017 and December 31, 2018, Duke Energy Florida received reimbursements from the NDTF for costs related to ongoing decommissioning activity of Crystal River Unit 3.

The NCUC, PSCSC, FPSC and FERC have allowed Electric Utilities and Infrastructure to recover estimated decommissioning costs through retail and wholesale rates over the expected remaining service periods of their nuclear stations. Electric Utilities and Infrastructure believes the decommissioning costs being recovered through rates, when coupled with the existing fund balances and expected fund earnings, will be sufficient to provide for the cost of future decommissioning. For additional information, see Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations."

The NWPA provides the framework for development by the federal government of interim storage and permanent disposal facilities for high-level radioactive waste materials. The government has not yet developed a storage facility or disposal capacity, so Electric Utilities and Infrastructure will continue to store spent fuel on its reactor sites.

Under federal law, the DOE is responsible for the selection and construction of a facility for the permanent disposal of spent nuclear fuel and high-level radioactive waste. The DOE terminated the project to license and develop a geologic repository at Yucca Mountain, Nevada in 2010, and is currently taking no action to fulfill its responsibilities to dispose of spent fuel.

Until the DOE begins to accept the spent nuclear fuel, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida will continue to safely manage their spent nuclear fuel. Under current regulatory guidelines, Harris has sufficient storage capacity in its spent fuel pools through the expiration of its renewed operating license. Crystal River Unit 3 ceased operation in 2013 and was placed in a SAFSTOR condition in January 2018. As of January 2018, all spent fuel at Crystal River Unit 3 has been transferred from the spent fuel pool to dry storage at an on-site ISFSI. With certain modifications and approvals by the NRC to expand the on-site dry cask storage facilities, spent nuclear fuel dry storage facilities will be sufficient to provide storage space of spent fuel through the expiration of the operating licenses, including any license renewals, for Brunswick, Catawba, McGuire, Oconee and Robinson.

The nuclear power industry faces uncertainties with respect to the cost and long-term availability of disposal sites for spent nuclear fuel and other radioactive waste, compliance with changing regulatory requirements, capital outlays for modifications and new plant construction.

Electric Utilities and Infrastructure is subject to the jurisdiction of the NRC for the design, construction and operation of its nuclear generating facilities. The following table includes the current year of expiration of nuclear operating licenses for nuclear stations in operation. Nuclear operating licenses are potentially subject to extension.

Unit	Year of Expiration
Duke Energy Carolinas	
Catawba Units 1 and 2	2043
McGuire Unit 1	2041
McGuire Unit 2	2043
Oconee Units 1 and 2	2033
Oconee Unit 3	2034
Duke Energy Progress	
Brunswick Unit 1	2036
Brunswick Unit 2	2034
Harris	2046
Robinson	2030

The NRC has acknowledged permanent cessation of operation and permanent removal of fuel from the reactor vessel at Crystal River Unit 3. Therefore, the license no longer authorizes operation of the reactor. For additional information on nuclear decommissioning activity, see Notes 4 and 9 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively.

On October 27, 2016, and December 15, 2016, the NRC issued combined operating licenses for Levy and Lee Nuclear Station, respectively. On August 29, 2017, Duke Energy announced the complete abandonment of the Levy project; the operating license was formally terminated on April 26, 2018. On August 25, 2017, as part of Duke Energy Carolinas rate case filing, Duke Energy Carolinas requested NCUC approval to cancel the development of the Lee Nuclear Station project with the intent to maintain the combined operating licenses. For additional information on the Lee Nuclear Station, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

Regulation

State

The NCUC, PSCSC, FPSC, PUCO, IURC and KPSC (collectively, the state electric utility commissions) approve rates for Duke Energy's retail electric service within their respective states. The state electric utility commissions, to varying degrees, have authority over the construction and operation of Electric Utilities and Infrastructure's generating facilities. CPCN issued by the state electric utility commissions, as applicable, authorize Electric Utilities and Infrastructure to construct and operate its electric facilities and to sell electricity to retail and wholesale customers. Prior approval from the relevant state electric utility commission is required for the entities within Electric Utilities and Infrastructure to issue securities. The underlying concept of utility ratemaking is to set rates at a level that allows the utility to collect revenues equal to its cost of providing service plus earn a reasonable rate of return on its invested capital, including equity.

In addition to rates approved in base rate cases, each of the state electric utility commissions allow recovery of certain costs through various cost-recovery clauses to the extent the respective commission determines in periodic hearings that such costs, including any past over or under-recovered costs, are prudent.

Fuel, fuel-related costs and certain purchased power costs are eligible for recovery by Electric Utilities and Infrastructure. Electric Utilities and Infrastructure uses coal, hydroelectric, natural gas, oil, renewable generation and nuclear fuel to generate electricity, thereby maintaining a diverse fuel mix that helps mitigate the impact of cost increases in any one fuel. Due to the associated regulatory treatment and the method allowed for recovery, changes in fuel costs from year to year have no material impact on operating results of Electric Utilities and Infrastructure, unless a commission finds a portion of such costs to have been imprudent. However, delays between the expenditure for fuel costs and recovery from customers can adversely impact the timing of cash flows of Electric Utilities and Infrastructure.

The table below reflects significant electric rate case applications approved and effective in the past three years or applications currently pending approval.

	Regulatory Body	Annual Increase (Decrease) (in millions)	Return on Equity	Equity Component of Capital Structure	Effective Date
Approved Rate Cases:					
Duke Energy Carolinas 2017 North Carolina Rate Case	NCUC	$ (73)	9.9%	52%	8/1/2018
Duke Energy Progress 2017 North Carolina Rate Case	NCUC	151	9.9%	52%	3/16/2018
Duke Energy Ohio 2017 Ohio Electric Rate Case	PUCO	(19)	9.84%	50.75%	1/2/2019
Duke Energy Kentucky 2017 Kentucky Electric Rate Case	KPSC	8	9.725%	49%	5/1/2018
Duke Energy Progress 2016 South Carolina Rate Case	PSCSC	[a]	10.1%	53%	1/1/2017
Pending Rate Cases:					
Duke Energy Carolinas 2018 South Carolina Rate Case	PSCSC	$ 168	10.5%	53%	6/1/2019
Duke Energy Progress 2018 South Carolina Rate Case	PSCSC	59	10.5%	53%	6/1/2019

(a) An increase of approximately $38 million in revenues was effective January 1, 2017, and an additional increase of approximately $19 million in revenues was effective January 1, 2018.

For more information on rate matters and other regulatory proceedings, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

Federal

The FERC approves Electric Utilities and Infrastructure's cost-based rates for electric sales to certain power and transmission wholesale customers. Regulations of FERC and the state electric utility commissions govern access to regulated electric and other data by nonregulated entities and services provided between regulated and nonregulated energy affiliates. These regulations affect the activities of nonregulated affiliates with Electric Utilities and Infrastructure.

Regional Transmission Organizations (RTO). PJM and MISO are the ISOs and FERC-approved RTOs for the regions in which Duke Energy Ohio and Duke Energy Indiana operate. PJM and MISO operate energy, capacity and other markets, and control the day-to-day operations of bulk power systems through central dispatch.

Duke Energy Ohio is a member of PJM and Duke Energy Indiana is a member of MISO. Transmission owners in these RTOs have turned over control of their transmission facilities and their transmission systems are currently under the dispatch control of the RTOs. Transmission service is provided on a regionwide, open-access basis using the transmission facilities of the RTO members at rates based on the costs of transmission service.

Environmental. Electric Utilities and Infrastructure is subject to the jurisdiction of the EPA and state and local environmental agencies. For a discussion of environmental regulation, see "Environmental Matters" in this section. See the "Other Matters" section of Management's Discussion and Analysis for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy's operations.

GAS UTILITIES AND INFRASTRUCTURE

Gas Utilities and Infrastructure conducts natural gas operations primarily through the regulated public utilities of Piedmont and Duke Energy Ohio. The natural gas operations are subject to the rules and regulations of the NCUC, PSCSC, PUCO, KPSC, TPUC, PHMSA and the FERC. Gas Utilities and Infrastructure serves residential, commercial, industrial and power generation natural gas customers, including customers served by municipalities who are wholesale customers. Gas Utilities and Infrastructure has over 1.6 million customers, including more than 1.1 million customers located in North Carolina, South Carolina and Tennessee, and an additional 531,000 customers located within southwestern Ohio and northern Kentucky. In the Carolinas, Ohio and Kentucky, the service areas are comprised of numerous cities, towns and communities. In Tennessee, the service area is the metropolitan area of Nashville. The following map shows the service territory and investments in operating and proposed midstream properties for Gas Utilities and Infrastructure as of December 31, 2018.

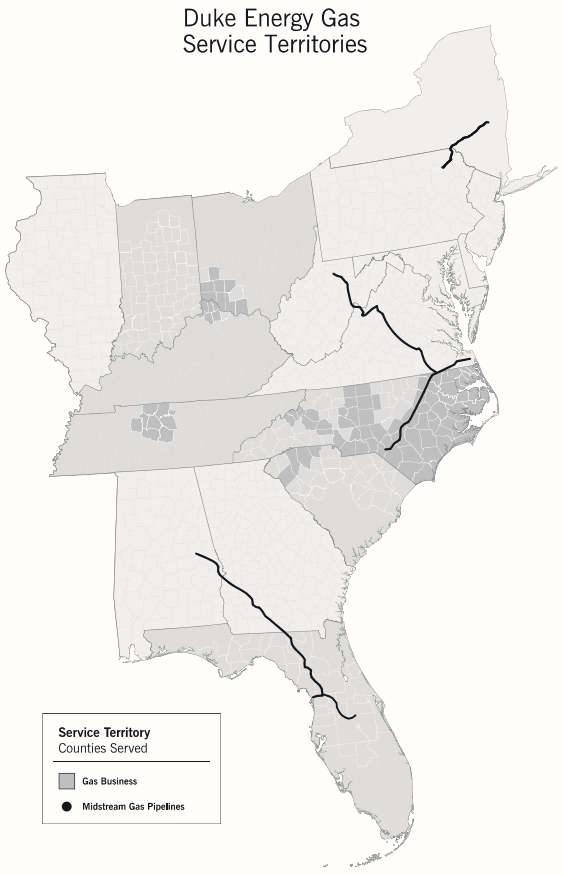

The number of residential, commercial and industrial customers within the Gas Utilities and Infrastructure service territory is expected to increase over time. Average usage per residential customer is expected to remain flat or decline for the foreseeable future, however decoupled rates in North Carolina and various rate design mechanisms in other jurisdictions partially mitigate the impact of the declining usage per customer on overall profitability. While total industrial and general service sales increased in 2018 when compared to 2017, the growth rate was modest when compared to historical periods.

Gas Utilities and Infrastructure also owns, operates and has investments in various pipeline transmission and natural gas storage facilities.

Natural Gas for Retail Distribution

Gas Utilities and Infrastructure is responsible for the distribution of natural gas to retail customers in its North Carolina, South Carolina, Tennessee, Ohio and Kentucky service territories. Gas Utilities and Infrastructure's natural gas procurement strategy is to contract primarily with major and independent producers and marketers for natural gas supply. It also purchases a diverse portfolio of transportation and storage service from interstate pipelines. This strategy allows Gas Utilities and Infrastructure to assure reliable natural gas supply and transportation for its firm customers during peak winter conditions. When firm pipeline services or contracted natural gas supplies are temporarily not needed due to market demand fluctuations, Gas Utilities and Infrastructure may release these services and supplies in the secondary market under FERC-approved capacity release provisions or make wholesale secondary market sales. In 2018, firm supply purchase commitment agreements provided 100 percent of the natural gas supply for both Piedmont and Duke Energy Ohio.

Impact of Weather

Gas Utilities and Infrastructure revenues are generally protected from the impact of weather fluctuations due to the regulatory mechanisms that are available in most service territories. In North Carolina, margin decoupling provides protection from both weather and other usage variations like conservation for residential and commercial customer classes. Margin decoupling provides a set revenue per customer independent of actual usage. In South Carolina and Tennessee, weather normalization adjusts revenues either up or down depending on how much warmer or colder than normal a given month has been. Weather normalization adjustments occur from November through March in South Carolina and from October through April in Tennessee. Ohio collects most of its non-fuel revenue through a fixed monthly charge that is not impacted by usage fluctuations that result from weather changes or conservation. Kentucky, however, bills based on volumetric rates without weather protection.

Competition

Gas Utilities and Infrastructure's businesses operate as the sole provider of natural gas service within their retail service territories. Gas Utilities and Infrastructure owns and operates facilities necessary to transport and distribute natural gas. Gas Utilities and Infrastructure earns retail margin on the transmission and distribution of natural gas and not on the cost of the underlying commodity. Services are priced by state commission approved rates designed to include the costs of providing these services and a reasonable return on invested capital. This regulatory policy is intended to provide safe and reliable natural gas service at fair prices.

In residential, commercial and industrial customer markets, natural gas distribution operations compete with other companies that supply energy, primarily electric companies, propane and fuel oil dealers, renewable energy providers and coal companies in relation to sources of energy for electric power plants, as well as nuclear energy. A significant competitive factor is price. Gas Utilities and Infrastructure's primary product competition is with electricity for heating, water heating and cooking. Increases in the price of natural gas or decreases in the price of other energy sources could negatively impact competitive position by decreasing the price benefits of natural gas to the consumer. In the case of industrial customers, such as manufacturing plants, adverse economic or market conditions, including higher natural gas costs, could cause these customers to suspend business operations or to use alternative sources of energy in favor of energy sources with lower per-unit costs.

Higher natural gas costs or decreases in the price of other energy sources may allow competition from alternative energy sources for applications that have traditionally used natural gas, encouraging some customers to move away from natural gas-fired equipment to equipment fueled by other energy sources. Competition between natural gas and other forms of energy is also based on efficiency, performance, reliability, safety and other non-price factors. Technological improvements in other energy sources and events that impair the public perception of the non-price attributes of natural gas could erode our competitive advantage. These factors in turn could decrease the demand for natural gas, impair our ability to attract new customers and cause existing customers to switch to other forms of energy or to bypass our systems in favor of alternative competitive sources. This could result in slow or no customer growth and could cause customers to reduce or cease using our product, thereby reducing our ability to make capital expenditures and otherwise grow our business, adversely affecting our earnings.

Pipeline and Storage Investments

Duke Energy, through its Gas Utilities and Infrastructure segment, is a 47 percent equity member of ACP, which plans to build and own the proposed ACP pipeline, an approximately 600-mile interstate natural gas pipeline, regulated by FERC. The ACP pipeline is intended to transport diverse natural gas supplies into southeastern markets. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the ACP pipeline. ACP expects to achieve a late 2020 in-service date for key segments of the project, while it expects a remainder to extend into 2021. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may result in cost or schedule modifications in the future. ACP and Duke Energy will continue to consider their options with respect to the foregoing in light of their existing contractual and legal obligations.

Gas Utilities and Infrastructure also has a 7.5 percent equity ownership interest in Sabal Trail. Sabal Trail is a joint venture that owns the Sabal Trail pipeline to transport natural gas to Florida, regulated by FERC. The Sabal Trail phase one mainline was placed into service in July 2017 and traverses Alabama, Georgia and Florida. The remaining lateral line to the Duke Energy Florida's Citrus County CC was placed into service in March 2018.

Gas Utilities and Infrastructure has a 24 percent equity ownership interest in Constitution, an interstate pipeline development company formed to develop, construct, own and operate a 124-mile natural gas pipeline and related facilities, regulated by FERC. Constitution is slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. As a result of permitting delays and project uncertainty, Constitution is unable to approximate an in-service date.

Duke Energy, through its Gas Utilities and Infrastructure segment, has a 21.49 percent equity ownership interest in Cardinal, an intrastate pipeline located in North Carolina regulated by the NCUC, a 45 percent equity ownership in Pine Needle, an interstate liquefied natural gas storage facility located in North Carolina and a 50 percent equity ownership interest in Hardy Storage, an underground interstate natural gas storage facility located in Hardy and Hampshire counties in West Virginia. Pine Needle and Hardy Storage are regulated by FERC.

KO Transmission, a wholly owned subsidiary of Duke Energy Ohio, is an interstate pipeline company engaged in the business of transporting natural gas and is subject to the rules and regulations of FERC. KO Transmission's 90-mile pipeline supplies natural gas to Duke Energy Ohio and interconnects with the Columbia Gulf Transmission pipeline and Tennessee Gas Pipeline. An approximately 70-mile portion of KO Transmission's pipeline facilities is co-owned by Columbia Gas Transmission Corporation.

See Notes 4, 12 and 17 to the Consolidated Financial Statements, "Regulatory Matters," "Investments in Unconsolidated Affiliates" and "Variable Interest Entities," respectively, for further information on Duke Energy's pipeline investments.

Inventory

Gas Utilities and Infrastructure must maintain adequate natural gas inventory in order to provide reliable delivery to customers. As of December 31, 2018, the inventory balance for Gas Utilities and Infrastructure was $105 million. For more information on inventory, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Regulation

State

The NCUC, PSCSC, PUCO, TPUC and KPSC (collectively, the state gas utility commissions) approve rates for Duke Energy's retail natural gas service within their respective states. The state gas utility commissions, to varying degrees, have authority over the construction and operation of Gas Utilities and Infrastructure's natural gas distribution facilities. CPCN or Certificates of Environmental Compatibility and Public Necessity issued by the state gas utility commissions or other government agencies, as applicable, authorize Gas Utilities and Infrastructure to construct and operate its natural gas distribution facilities and to sell natural gas to retail and wholesale customers. Prior approval from the relevant state gas utility commission is required for Gas Utilities and Infrastructure to issue securities. The underlying concept of utility ratemaking is to set rates at a level that allows the utility to collect revenues equal to its cost of providing service plus a reasonable rate of return on its invested capital, including equity.

In addition to amounts collected from customers through approved base rates, each of the state gas utility commissions allow recovery of certain costs through various cost-recovery clauses to the extent the respective commission determines in periodic hearings that such costs, including any past over- or under-recovered costs, are prudent.

Natural gas costs are eligible for recovery by Gas Utilities and Infrastructure. Due to the associated regulatory treatment and the method allowed for recovery, changes in natural gas costs from year to year have no material impact on operating results of Gas Utilities and Infrastructure, unless a commission finds a portion of such costs to have not been prudent. However, delays between the expenditure for natural gas and recovery from customers can adversely impact the timing of cash flows of Gas Utilities and Infrastructure.

The following table summarizes certain components underlying recently approved and effective base rates or rate stabilization filings in the last three years.

	Annual Increase (Decrease) (in millions)	Return on Equity	Equity Component of Capital Structure	Effective Date
Approved Rate Cases:				
Piedmont 2016 South Carolina Rate Stabilization Adjustment Filing	$ 8	10.2%	53.0%	November 2016
Piedmont 2017 South Carolina Rate Stabilization Adjustment Filing	6	10.2%	53.0%	November 2017
Piedmont 2018 South Carolina Rate Stabilization Adjustment Filing	(14)	10.2%	53.0%	November 2018
Pending Rate Cases:				
Duke Energy Kentucky 2018 Kentucky Gas Rate Case	$ 11	9.9%	50.755%	April 2019

Gas Utilities and Infrastructure has IMR mechanisms in North Carolina and Tennessee designed to separately track and recover certain costs associated with capital investments incurred to comply with federal pipeline safety and integrity programs, as well as additional state safety and integrity requirements in Tennessee. The following table summarizes information related to recently approved or pending IMR filings.

(in millions)	Cumulative Investment	Annual Margin Revenues	Effective Date
Piedmont 2018 IMR Filing – North Carolina	$ 924	$ 81	December 2018

Pending Filing:			Proposed Effective Date
Piedmont 2018 IMR Filing – Tennessee	$ 259	$ 26	January 2019

For more information on rate matters and other regulatory proceedings, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

Federal

Gas Utilities and Infrastructure is subject to various federal regulations, including regulations that are particular to the natural gas industry. These federal regulations include but are not limited to the following:

- Regulations of the FERC affect the certification and siting of new interstate natural gas pipeline projects, the purchase and sale of, the prices paid for, and the terms and conditions of service for the interstate transportation and storage of natural gas.
- Regulations of the PHMSA affect the design, construction, operation, maintenance, integrity, safety and security of natural gas distribution and transmission systems.
- Regulations of the EPA relate to the environment including proposed air emissions regulations that would expand to include emissions of methane. For a discussion of environmental regulation, see "Environmental Matters" in this section. Refer to the "Other Matters" section of Management's Discussion and Analysis for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy's operations.

Regulations of FERC and the state gas utility commissions govern access to regulated natural gas and other data by nonregulated entities and services provided between regulated and nonregulated energy affiliates. These regulations affect the activities of nonregulated affiliates with Gas Utilities and Infrastructure.

Environmental. Gas Utilities and Infrastructure is subject to the jurisdiction of the EPA and state and local environmental agencies. For a discussion of environmental regulation, see "Environmental Matters" in this section. See "Other Matters" section of Management's Discussion and Analysis for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy's operations.

COMMERCIAL RENEWABLES

Commercial Renewables primarily acquires, develops, builds, operates and owns wind and solar renewable generation throughout the continental U.S. The portfolio includes nonregulated renewable energy and energy storage businesses.

Commercial Renewables' renewable energy includes utility-scale wind and solar generation assets, distributed solar generation assets and a battery storage project, which total 2,991 MW across 19 states from 21 wind facilities, 100 solar facilities and one battery storage facility. Revenues are primarily generated by selling the power produced from renewable generation through long-term contracts to utilities, electric cooperatives, municipalities and commercial and industrial customers. In most instances, these customers have obligations under state-mandated renewable energy portfolio standards or similar state or local renewable energy goals. Energy and renewable energy credits generated by wind and solar projects are generally sold at contractual prices. The following map shows the service territory for Commercial Renewables as of December 31, 2018.

Commercial Renewables Portfolio

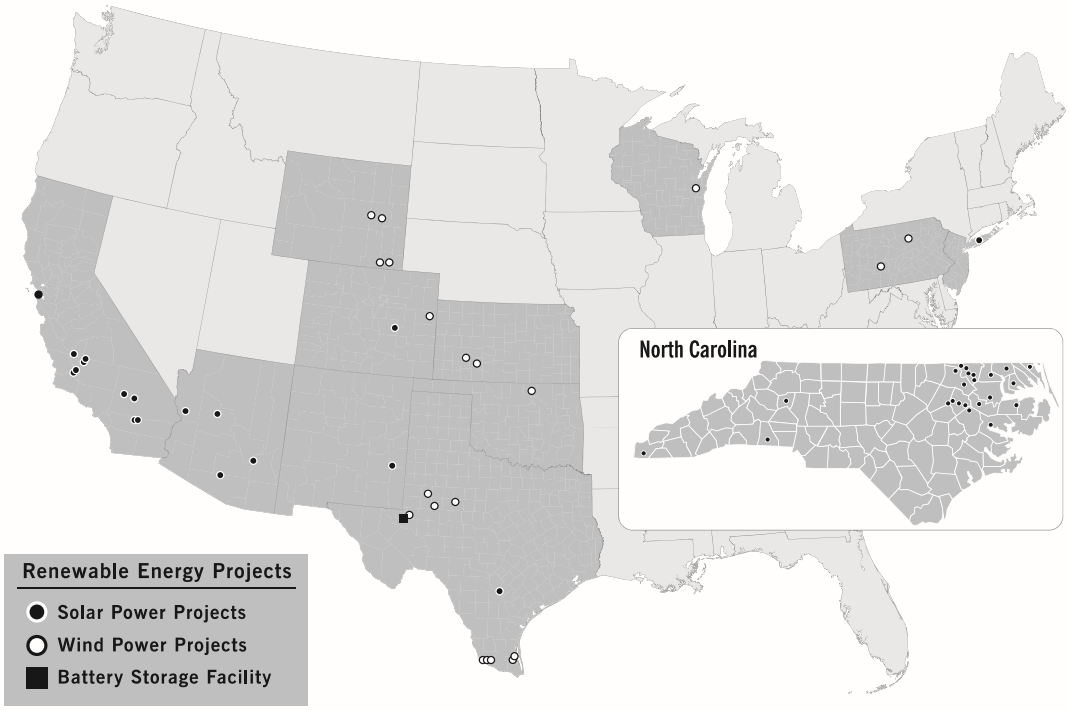

As eligible wind and solar projects are placed in service, Commercial Renewables recognizes either PTCs as power is generated by wind projects over 10 years or ITCs when the renewable solar or wind project achieves commercial availability. ITCs are recognized over the useful life of the asset as a reduction to depreciation expense with the benefit of the tax basis adjustment due to the ITC being recognized in income in the year of commercial availability. The ITC is being phased down from the current 30 percent rate to a permanent 10 percent rate if construction begins in 2019 through 2022. The PTC is being phased out and wind turbines will earn 10 years of PTCs at phased-out rates if construction begins in 2017 through 2019.

As part of its growth strategy, Commercial Renewables has expanded its investment portfolio through the addition of distributed solar companies and projects, energy storage systems and energy management solutions specifically tailored to commercial businesses. These investments include REC Solar Corp., a California-based provider of solar installations for retail, manufacturing, agriculture, technology, government and nonprofit customers across the U.S. and Phoenix Energy Technologies Inc., a California-based provider of enterprise energy management and information software to commercial businesses.

Commercial Renewables has entered into agreements for certain of its solar generating assets that are held by LLCs whose members include a noncontrolling tax equity investor. The allocation of earnings, tax attributes and cash distributions to the tax equity investor are based on certain of the liquidation provisions pursuant to the LLC agreements. The allocations to the tax equity investors can result in variability in earnings to Duke Energy. As part of its growth strategy, Commercial Renewables expects to enter into these arrangements for future wind and solar generating assets.

For additional information on Commercial Renewables' generation facilities, see Item 2, "Properties."

Market Environment and Competition

Commercial Renewables primarily competes for wholesale contracts for the generation and sale of electricity from wind and solar generation assets it either develops or acquires and owns. The market price of commodities and services, along with the quality and reliability of services provided, drive competition in the wholesale energy business. The number and type of competitors may vary based on location, generation type and project size. Commercial Renewables' main competitors include other nonregulated generators and wholesale power providers.

Sources of Electricity

Commercial Renewables relies on wind, solar and battery resources for its generation of electric energy.

Regulation

Commercial Renewables is subject to regulation at the federal level, primarily from the FERC. Regulations of the FERC govern access to regulated market information by nonregulated entities and services provided between regulated and nonregulated utilities.

OTHER

The remainder of Duke Energy's operations is presented as Other. While it is not a business segment, Other primarily includes interest expense on holding company debt, unallocated corporate costs including costs to achieve strategic acquisitions, amounts related to certain companywide initiatives and contributions made to the Duke Energy Foundation. Other also includes Bison and an investment in NMC.

The Duke Energy Foundation is a nonprofit organization funded by Duke Energy shareholders that makes charitable contributions to selected nonprofits and government subdivisions.

Bison, a wholly owned subsidiary of Duke Energy, is a captive insurance company with the principal activity of providing Duke Energy subsidiaries with indemnification for financial losses primarily related to property, workers' compensation and general liability.

Duke Energy owns a 17.5 percent equity interest in NMC. The joint venture company has production facilities in Jubail, Saudi Arabia where it manufactures certain petrochemicals and plastics. The company annually produces approximately 1 million metric tons each of MTBE and methanol and has the capacity to produce 50,000 metric tons of polyacetal. The main feedstocks to produce these products are natural gas and butane. Duke Energy records the investment activity of NMC using the equity method of accounting and retains 25 percent of NMC's board of directors representation and voting rights.

Employees

On December 31, 2018, Duke Energy had a total of 30,083 employees on its payroll. The total includes 5,446 employees who are represented by labor unions under various collective bargaining agreements that generally cover wages, benefits, working practices, and other terms and conditions of employment.

Executive Officers of the Registrants

The following table sets forth the individuals who currently serve as executive officers. Executive officers serve until their successors are duly elected or appointed.

Name	Age[a]	Current and Recent Positions Held
Lynn J. Good	59	**Chairman, President and Chief Executive Officer.** Ms. Good was elected as Chairman of the Board, effective January 1, 2016, and assumed her position as President and Chief Executive Officer in July 2013. Prior to that, she served as Executive Vice President and Chief Financial Officer since 2009.
Steven K. Young	60	**Executive Vice President and Chief Financial Officer.** Mr. Young assumed his current position in August 2013. Prior to that, he served as Vice President, Chief Accounting Officer and Controller, assuming the role of Chief Accounting Officer in July 2012 and the role of Controller in December 2006.
Douglas F Esamann	61	**Executive Vice President, Energy Solutions and President, Midwest and Florida Regions.** Mr. Esamann assumed his current position in September 2016 and was Executive Vice President and President, Midwest and Florida Regions since June 2015. Prior to that, he served as President, Duke Energy Indiana since November 2010.
Lloyd M. Yates	58	**Executive Vice President, Customer and Delivery Operations and President, Carolinas Region.** Mr. Yates assumed his current position in September 2016 and was Executive Vice President, Market Solutions and President, Carolinas Region since August 2014. He held the position of Executive Vice President, Regulated Utilities from November 2012 to August 2014, and prior to that, served as Executive Vice President, Customer Operations since July 2012, upon the merger of Duke Energy and Progress Energy.
Dhiaa M. Jamil	62	**Executive Vice President and Chief Operating Officer.** Mr. Jamil assumed the role of Chief Operating Officer in May 2016. Prior to his current position, he held the title Executive Vice President and President, Regulated Generation and Transmission since June 2015. Prior to that, he served as Executive Vice President and President, Regulated Generation since August 2014. He served as Executive Vice President and President of Duke Energy Nuclear from March 2013 to August 2014, and was Chief Nuclear Officer from February 2008 to February 2013.
Franklin H. Yoho	59	**Executive Vice President and President, Natural Gas Business.** Mr. Yoho assumed his current position in October 2016 upon the acquisition of Piedmont by Duke Energy. Prior to this appointment, he served as Senior Vice President and Chief Commercial Officer of Piedmont since August 2011.
Julia S. Janson	54	**Executive Vice President, External Affairs and Chief Legal Officer.** Ms. Janson has held the position of Executive Vice President, External Affairs and Chief Legal Officer since November 2018. She originally assumed the position of Executive Vice President, Chief Legal Officer and Corporate Secretary in December 2012, and then assumed the responsibilities for External Affairs in February 2016.
Melissa H. Anderson	54	**Executive Vice President, Administration and Chief Human Resources Officer.** Ms. Anderson assumed her position in May 2016 and had been Executive Vice President and Chief Human Resources Officer since January 2015. Prior to joining Duke Energy, she served as Senior Vice President of Human Resources at Domtar Inc. since 2010.
Dwight L. Jacobs	53	**Senior Vice President, Chief Accounting Officer, Tax and Controller.** Mr. Jacobs has served as Senior Vice President, Chief Accounting Officer, Tax and Controller since January 1, 2019. Prior to that, he served as Senior Vice President, Chief Accounting Officer and Controller since June 1, 2018. Prior to that, he served as Senior Vice President, Financial Planning & Analysis since February 2016 and as Chief Risk Officer since July 2014. Prior to his role as Chief Risk Officer, Mr. Jacobs served as Vice President, Rates & Regulatory Strategy since May 2010.

(a) The ages of the officers provided are as of December 31, 2018.

There are no family relationships between any of the executive officers, nor any arrangement or understanding between any executive officer and any other person involved in officer selection.

Environmental Matters

The Duke Energy Registrants are subject to federal, state and local laws and regulations with regard to air and water quality, hazardous and solid waste disposal and other environmental matters. Environmental laws and regulations affecting the Duke Energy Registrants include, but are not limited to:

- The CAA, as well as state laws and regulations impacting air emissions, including State Implementation Plans related to existing and new national ambient air quality standards for ozone and particulate matter. Owners and/or operators of air emission sources are responsible for obtaining permits and for annual compliance and reporting.
- The CWA, which requires permits for facilities that discharge wastewaters into navigable waters.
- The Comprehensive Environmental Response, Compensation and Liability Act, which can require any individual or entity that currently owns or in the past owned or operated a disposal site, as well as transporters or generators of hazardous substances sent to a disposal site, to share in remediation costs.
- The National Environmental Policy Act, which requires federal agencies to consider potential environmental impacts in their permitting and licensing decisions, including siting approvals.
- Coal Ash Act, as amended, which establishes requirements regarding the use and closure of existing ash basins, the disposal of ash at active coal plants and the handling of surface water and groundwater impacts from ash basins in North Carolina.
- The Solid Waste Disposal Act, as amended by the RCRA, which creates a framework for the proper management of hazardous and nonhazardous solid waste; classifies CCR as nonhazardous waste; and establishes standards for landfill and surface impoundment placement, design, operation and closure, groundwater monitoring, corrective action, and post-closure care.
- The TSCA, which gives EPA the authority to require reporting, recordkeeping and testing requirements, and to place restrictions relating to chemical substances and/or mixtures, including polychlorinated biphenyls.
- The proposed ACE rule, which will require states to develop CO_2 reduction plans based on efficiency (heat rate) improvements at coal-fired power plants.

For more information on environmental matters, see Notes 5 and 9 to the Consolidated Financial Statements, "Commitments and Contingencies – Environmental" and "Asset Retirement Obligations," respectively, and the "Other Matters" section of Management's Discussion and Analysis. Except as otherwise described in these sections, costs to comply with current federal, state and local provisions regulating the discharge of materials into the environment or other potential costs related to protecting the environment are incorporated into the routine cost structure of our various business segments and are not expected to have a material adverse effect on the competitive position, consolidated results of operations, cash flows or financial position of the Duke Energy Registrants.

The "Other Matters" section of Management's Discussion and Analysis includes an estimate of future capital expenditures required to comply with environmental regulations and a discussion of Global Climate Change including the potential impact of current and future legislation related to GHG emissions on the Duke Energy Registrants' operations. Recently passed and potential future environmental statutes and regulations could have a significant impact on the Duke Energy Registrants' results of operations, cash flows or financial position. However, if and when such statutes and regulations become effective, the Duke Energy Registrants will seek appropriate regulatory recovery of costs to comply within its regulated operations.

DUKE ENERGY CAROLINAS

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas' service area covers approximately 24,000 square miles and supplies electric service to 2.6 million residential, commercial and industrial customers. For information about Duke Energy Carolinas' generating facilities, see Item 2, "Properties." Duke Energy Carolinas is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Substantially all of Duke Energy Carolinas' operations are regulated and qualify for regulatory accounting. Duke Energy Carolinas operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

PROGRESS ENERGY

Progress Energy is a public utility holding company primarily engaged in the regulated electric utility business and is subject to regulation by the FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida. When discussing Progress Energy's financial information, it necessarily includes the results of Duke Energy Progress and Duke Energy Florida.

Substantially all of Progress Energy's operations are regulated and qualify for regulatory accounting. Progress Energy operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY PROGRESS

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress' service area covers approximately 32,000 square miles and supplies electric service to approximately 1.6 million residential, commercial and industrial customers. For information about Duke Energy Progress' generating facilities, see Item 2, "Properties." Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Substantially all of Duke Energy Progress' operations are regulated and qualify for regulatory accounting. Duke Energy Progress operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY FLORIDA

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida's service area covers approximately 13,000 square miles and supplies electric service to approximately 1.8 million residential, commercial and industrial customers. For information about Duke Energy Florida's generating facilities, see Item 2, "Properties." Duke Energy Florida is subject to the regulatory provisions of the FPSC, NRC and FERC.

Substantially all of Duke Energy Florida's operations are regulated and qualify for regulatory accounting. Duke Energy Florida operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY OHIO

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, in the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio also conducts competitive auctions for retail electricity supply in Ohio whereby recovery of the energy price is from retail customers. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky. References herein to Duke Energy Ohio include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the PUCO, KPSC, PHMSA and FERC.

Duke Energy Ohio's service area covers approximately 3,000 square miles and supplies electric service to approximately 860,000 residential, commercial and industrial customers and provides transmission and distribution services for natural gas to approximately 538,000 customers. For information about Duke Energy Ohio's generating facilities, see Item 2, "Properties."

KO Transmission, a wholly owned subsidiary of Duke Energy Ohio, is an interstate pipeline company engaged in the business of transporting natural gas and is subject to the rules and regulations of FERC. KO Transmission's 90-mile pipeline supplies natural gas to Duke Energy Ohio and interconnects with the Columbia Gulf Transmission pipeline and Tennessee Gas Pipeline. An approximately 70-mile portion of KO Transmission's pipeline facilities is co-owned by Columbia Gas Transmission Corporation.

Substantially all of Duke Energy Ohio's operations are regulated and qualify for regulatory accounting. Duke Energy Ohio has two reportable segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure. For additional information on these business segments, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY INDIANA

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana's service area covers 23,000 square miles and supplies electric service to 840,000 residential, commercial and industrial customers. For information about Duke Energy Indiana's generating facilities, see Item 2, "Properties." Duke Energy Indiana is subject to the regulatory provisions of the IURC and FERC.

Substantially all of Duke Energy Indiana's operations are regulated and qualify for regulatory accounting. Duke Energy Indiana operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

PIEDMONT

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas to over 1 million residential, commercial, industrial and power generation customers in portions of North Carolina, South Carolina and Tennessee, including customers served by municipalities who are wholesale customers. For information about Piedmont's natural gas distribution facilities, see Item 2, "Properties." Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, TPUC, PHMSA and FERC.

Substantially all of Piedmont's operations are regulated and qualify for regulatory accounting. Piedmont operates one reportable business segment, Gas Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

ITEM 1A. RISK FACTORS

In addition to other disclosures within this Form 10-K, including "Management's Discussion and Analysis of Financial Condition and Results of Operations – Matters Impacting Future Results" for each registrant in Item 7, and other documents filed with the SEC from time to time, the following factors should be considered in evaluating Duke Energy and its subsidiaries. Such factors could affect actual results of operations and cause results to differ substantially from those currently expected or sought. Unless otherwise indicated, risk factors discussed below generally relate to risks associated with all of the Duke Energy Registrants. Risks identified at the Subsidiary Registrant level are generally applicable to Duke Energy.

BUSINESS STRATEGY RISKS

Duke Energy's future results could be adversely affected if it is unable to implement its business strategy.

Duke Energy's results of operations depend, in significant part, on the extent to which it can implement its business strategy successfully. Duke Energy's strategy, including transforming the customer experience, modernizing the energy grid, generating cleaner energy, expansion of natural gas infrastructure, modernizing the regulatory construct, digital transformation and engaging employees and stakeholders to accomplish these priorities, is subject to business, economic and competitive uncertainties and contingencies, many of which are beyond its control. As a consequence, Duke Energy may not be able to fully implement or realize the anticipated results of its strategy.

REGULATORY, LEGISLATIVE AND LEGAL RISKS

The Duke Energy Registrants' regulated utility revenues, earnings and results are dependent on state legislation and regulation that affect electric generation, electric and natural gas transmission, distribution and related activities, which may limit their ability to recover costs.

The Duke Energy Registrants' regulated electric and natural gas utility businesses are regulated on a cost-of-service/rate-of-return basis subject to statutes and regulatory commission rules and procedures of North Carolina, South Carolina, Florida, Ohio, Tennessee, Indiana and Kentucky. If the Duke Energy Registrants' regulated utility earnings exceed the returns established by the state utility commissions, retail electric and natural gas rates may be subject to review and possible reduction by the commissions, which may decrease the Duke Energy Registrants' earnings. Additionally, if regulatory bodies do not allow recovery of costs incurred in providing service, or do not do so on a timely basis, the Duke Energy Registrants' earnings could be negatively impacted.

If legislative and regulatory structures were to evolve in such a way that the Duke Energy Registrants' exclusive rights to serve their regulated customers were eroded, their earnings could be negatively impacted. Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system and an increase in customer net energy metering, which allows customers with private solar to receive bill credits for surplus power at the full retail amount. Over time, customer adoption of these technologies and increased energy efficiency could result in excess generation resources as well as stranded costs if Duke Energy is not able to fully recover the costs and investment in generation.

State regulators have approved various mechanisms to stabilize natural gas utility margins, including margin decoupling in North Carolina and rate stabilization in South Carolina. State regulators have approved other margin stabilizing mechanisms that, for example, allow for recovery of margin losses associated with negotiated transactions designed to retain large volume customers that could use alternative fuels or that may otherwise directly access natural gas supply through their own connection to an interstate pipeline. If regulators decided to discontinue the Duke Energy Registrants' use of tariff mechanisms, it would negatively impact results of operations, financial condition and cash flows. In addition, regulatory authorities also review whether natural gas costs are prudent and can disallow the recovery of a portion of natural gas costs that the Duke Energy Registrants seek to recover from customers, which would adversely impact earnings.

The rates that the Duke Energy Registrants' regulated utility businesses are allowed to charge are established by state utility commissions in rate case proceedings, which may limit their ability to recover costs and earn an appropriate return on investment.

The rates that the Duke Energy Registrants' regulated utility business are allowed to charge significantly influences the results of operations, financial position and cash flows of the Duke Energy Registrants. The regulation of the rates that the regulated utility businesses charge customers is determined, in large part, by state utility commissions in rate case proceedings. Negative decisions made by these regulators, or by any court on appeal of a rate case proceeding, could have a material adverse effect on the Duke Energy Registrants' results of operations, financial position or cash flows and affect the ability of the Duke Energy Registrants to recover costs and an appropriate return on the significant infrastructure investments being made.

Deregulation or restructuring in the electric industry may result in increased competition and unrecovered costs that could adversely affect the Duke Energy Registrants' financial position, results of operations or cash flows and their utility businesses.

Increased competition resulting from deregulation or restructuring legislation could have a significant adverse impact on the Duke Energy Registrants' results of operations, financial position or cash flows. If the retail jurisdictions served by the Duke Energy Registrants become subject to deregulation, the impairment of assets, loss of retail customers, lower profit margins or increased costs of capital, and recovery of stranded costs could have a significant adverse financial impact on the Duke Energy Registrants. Stranded costs primarily include the generation assets of the Duke Energy Registrants whose value in a competitive marketplace may be less than their current book value, as well as above-market purchased power commitments from QFs from whom the Duke Energy Registrants are legally obligated to purchase energy at an avoided cost rate under PURPA. The Duke Energy Registrants cannot predict the extent and timing of entry by additional competitors into the electric markets. The Duke Energy Registrants cannot predict if or when they will be subject to changes in legislation or regulation, nor can they predict the impact of these changes on their results of operations, financial position or cash flows.

The Duke Energy Registrants' businesses are subject to extensive federal regulation and a wide variety of laws and governmental policies, including taxes, that may change over time in ways that affect operations and costs.

The Duke Energy Registrants are subject to regulations under a wide variety of U.S. federal and state regulations and policies, including by FERC, NRC, EPA and various other federal agencies as well as the North American Electric Reliability Corporation. Regulation affects almost every aspect of the Duke Energy Registrants' businesses, including, among other things, their ability to: take fundamental business management actions; determine the terms and rates of transmission and distribution services; make acquisitions; issue equity or debt securities; engage in transactions with other subsidiaries and affiliates; and pay dividends upstream to the Duke Energy Registrants. Changes to federal regulations are continuous and ongoing. There can be no assurance that laws, regulations and policies will not be changed in ways that result in material modifications of business models and objectives or affect returns on investment by restricting activities and products, subjecting them to escalating costs, causing delays, or prohibiting them outright.

The Duke Energy Registrants are subject to numerous environmental laws and regulations requiring significant capital expenditures that can increase the cost of operations, and which may impact or limit business plans, or cause exposure to environmental liabilities.

The Duke Energy Registrants are subject to numerous environmental laws and regulations affecting many aspects of their present and future operations, including CCRs, air emissions, water quality, wastewater discharges, solid waste and hazardous waste. These laws and regulations can result in increased capital, operating and other costs. These laws and regulations generally require the Duke Energy Registrants to obtain and comply with a wide variety of environmental licenses, permits, inspections and other approvals. Compliance with environmental laws and regulations can require significant expenditures, including expenditures for cleanup costs and damages arising from contaminated properties. Failure to comply with environmental regulations may result in the imposition of fines, penalties and injunctive measures affecting operating assets. The steps the Duke Energy Registrants could be required to take to ensure their facilities are in compliance could be prohibitively expensive. As a result, the Duke Energy Registrants may be required to shut down or alter the operation of their facilities, which may cause the Duke Energy Registrants to incur losses. Further, the Duke Energy Registrants may not be successful in recovering capital and operating costs incurred to comply with new environmental regulations through existing regulatory rate structures and their contracts with customers. Also, the Duke Energy Registrants may not be able to obtain or maintain from time to time all required environmental regulatory approvals for their operating assets or development projects. Delays in obtaining any required environmental regulatory approvals, failure to obtain and comply with them or changes in environmental laws or regulations to more stringent compliance levels could result in additional costs of operation for existing facilities or development of new facilities being prevented, delayed or subject to additional costs. Although it is not expected that the costs to comply with current environmental regulations will have a material adverse effect on the Duke Energy Registrants' results of operations, financial position and cash flows due to regulatory cost recovery, the Duke Energy Registrants are at risk that the costs of complying with environmental regulations in the future will have such an effect.

The EPA has enacted or proposed federal regulations governing the management of cooling water intake structures, wastewater and CO_2 emissions. These regulations may require the Duke Energy Registrants to make additional capital expenditures and increase operating and maintenance costs.

Duke Energy Carolinas and Duke Energy Progress are subject to the terms of probation set out in judgments of the United States District Court for the Eastern District of North Carolina on May 14, 2015. The judgments are based on events and activities that took place prior to 2015. The terms of probation require the companies to comply with certain environmental regulatory obligations related to coal ash and subject the two companies to oversight by a Court Appointed Monitor. If Duke Energy Carolinas or Duke Energy Progress failed to comply with certain coal ash-related environmental laws and regulations or otherwise violated the terms of probation, it could result in the imposition of additional penalties, including the revocation of probation and re-prosecution of the underlying violations. Although it is not expected that the companies will violate the terms of probation or that additional material penalties would occur, a significant violation of probation could have a material adverse effect on the Duke Energy Registrants' reputation, results of operations, financial position and cash flows.

The Duke Energy Registrants' operations, capital expenditures and financial results may be affected by regulatory changes related to the impacts of global climate change.

There is continued concern, both nationally and internationally, about climate change. The EPA and state regulators may adopt and implement regulations to restrict emissions of GHGs to address global climate change. Increased regulation of GHG emissions could impose significant additional costs on the Duke Energy Registrants' operations, their suppliers and customers. Regulatory changes could also result in generation facilities to be retired early and result in stranded costs if Duke Energy is not able to fully recover the costs and investment in generation.

OPERATIONAL RISKS

The Duke Energy Registrants' results of operations may be negatively affected by overall market, economic and other conditions that are beyond their control.

Sustained downturns or sluggishness in the economy generally affect the markets in which the Duke Energy Registrants operate and negatively influence operations. Declines in demand for electricity or natural gas as a result of economic downturns in the Duke Energy Registrants' regulated service territories will reduce overall sales and lessen cash flows, especially as industrial customers reduce production and, therefore, consumption of electricity and the use of natural gas. Although the Duke Energy Registrants' regulated electric and natural gas businesses are subject to regulated allowable rates of return and recovery of certain costs, such as fuel and purchased natural gas costs, under periodic adjustment clauses, overall declines in electricity or natural gas sold as a result of economic downturn or recession could reduce revenues and cash flows, thereby diminishing results of operations. Additionally, prolonged economic downturns that negatively impact the Duke Energy Registrants' results of operations and cash flows could result in future material impairment charges to write-down the carrying value of certain assets, including goodwill, to their respective fair values.

The Duke Energy Registrants also sell electricity into the spot market or other competitive power markets on a contractual basis. With respect to such transactions, the Duke Energy Registrants are not guaranteed any rate of return on their capital investments through mandated rates, and revenues and results of operations are likely to depend, in large part, upon prevailing market prices. These market prices may fluctuate substantially over relatively short periods of time and could reduce the Duke Energy Registrants' revenues and margins, thereby diminishing results of operations.

Factors that could impact sales volumes, generation of electricity and market prices at which the Duke Energy Registrants are able to sell electricity and natural gas are as follows:

- weather conditions, including abnormally mild winter or summer weather that cause lower energy or natural gas usage for heating or cooling purposes, as applicable, and periods of low rainfall that decrease the ability to operate facilities in an economical manner;
- supply of and demand for energy commodities;
- transmission or transportation constraints or inefficiencies that impact nonregulated energy operations;
- availability of competitively priced alternative energy sources, which are preferred by some customers over electricity produced from coal, nuclear or natural gas plants, and customer usage of energy-efficient equipment that reduces energy demand;
- natural gas, crude oil and refined products production levels and prices;
- ability to procure satisfactory levels of inventory, such as coal, natural gas and uranium; and
- capacity and transmission service into, or out of, the Duke Energy Registrants' markets.

Natural disasters or operational accidents may adversely affect the Duke Energy Registrants' operating results.

Natural disasters or other operational accidents within the company or industry (such as forest fires, earthquakes, hurricanes or natural gas transmission pipeline explosions) could have direct or indirect impacts to the Duke Energy Registrants or to key contractors and suppliers. Further, the generation of electricity and the transportation and storage of natural gas involve inherent operating risks that may result in accidents involving serious injury or loss of life, environmental damage or property damage. Such events could impact the Duke Energy Registrants through changes to policies, laws and regulations whose compliance costs have a significant impact on the Duke Energy Registrants' results of operations, financial position and cash flows. In addition, if a serious operational accident were to occur, it could have a material adverse effect on the results of operations, financial position, cash flows and reputation of the Duke Energy Registrants.

The reputation and financial condition of the Duke Energy Registrants could be negatively impacted due to their obligations to comply with federal and state regulations, laws, and other legal requirements that govern the operations, assessments, storage, closure, remediation, disposal and monitoring relating to CCR, the high costs and new rate impacts associated with implementing these new CCR-related requirements and the strategies and methods necessary to implement these requirements in compliance with these legal obligations.

As a result of electricity produced for decades at coal-fired power plants, the Duke Energy Registrants manage large amounts of CCR that are primarily stored in dry storage within landfills or combined with water in other surface impoundments, all in compliance with applicable regulatory requirements. However, the potential exists for another CCR-related incident, such as the one that occurred during the 2014 Dan River Steam Station ash basin release, that could raise environmental or public health concerns. Such a CCR-related incident could have a material adverse impact on the reputation and results of operations, financial position and cash flows of the Duke Energy Registrants.

During 2015, EPA regulations were enacted related to the management of CCR from power plants. These regulations classify CCR as nonhazardous waste under the RCRA and apply to electric generating sites with new and existing landfills, new and existing surface impoundments, structural fills and CCR piles, and establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures for the disposal and management of CCR. In addition to the federal regulations, CCR landfills and surface impoundments will continue to be independently regulated by existing state laws, regulations and permits, as well as additional legal requirements that may be imposed in the future. These federal and state laws, regulations and other legal requirements may require or result in additional expenditures, increased operating and maintenance costs and/or result in closure of certain power generating facilities, which could affect the results of operations, financial position and cash flows of the Duke Energy Registrants. The Duke Energy Registrants will continue to seek full cost recovery for expenditures through the normal ratemaking process with state and federal utility commissions, who permit recovery in rates of necessary and prudently incurred costs associated with the Duke Energy Registrants' regulated operations, and through other wholesale contracts with terms that contemplate

recovery of such costs, although there is no guarantee of full cost recovery. In addition, the timing for recovery of such costs could have a material adverse impact on Duke Energy's cash flows.

The Duke Energy Registrants have recognized significant asset retirement obligations related to these CCR-related requirements. Closure activities began in 2015 at the four sites specified as high priority by the Coal Ash Act and at the W.S. Lee Steam Station site in South Carolina in connection with other legal requirements. Excavation at these sites involves movement of large amounts of CCR materials to off-site locations for use as structural fill, to appropriate engineered off-site or on-site lined landfills or conversion of the ash for beneficial use. At other sites, preliminary planning and closure methods have been studied and factored into the estimated retirement and management costs. The Coal Ash Act requires CCR surface impoundments in North Carolina to be closed, with the closure method and timing based on a risk ranking classification determined by legislation or state regulators. Additionally, the RCRA required closure timing depends upon meeting or continuing to meet certain criteria. As the closure and CCR management work progresses and final closure plans and corrective action measures are developed and approved at each site, the scope and complexity of work and the amount of CCR material could be greater than estimates and could, therefore, materially increase compliance expenditures and rate impacts.

The Duke Energy Registrants' financial position, results of operations and cash flows may be negatively affected by a lack of growth or slower growth in the number of customers, or decline in customer demand or number of customers.

Growth in customer accounts and growth of customer usage each directly influence demand for electricity and natural gas and the need for additional power generation and delivery facilities. Customer growth and customer usage are affected by a number of factors outside the control of the Duke Energy Registrants, such as mandated energy efficiency measures, demand-side management goals, distributed generation resources and economic and demographic conditions, such as population changes, job and income growth, housing starts, new business formation and the overall level of economic activity.

Certain regulatory and legislative bodies have introduced or are considering requirements and/or incentives to reduce energy consumption by certain dates. Additionally, technological advances driven by federal laws mandating new levels of energy efficiency in end-use electric devices or other improvements in or applications of technology could lead to declines in per capita energy consumption.

Advances in distributed generation technologies that produce power, including fuel cells, microturbines, wind turbines and solar cells, may reduce the cost of alternative methods of producing power to a level competitive with central power station electric production utilized by the Duke Energy Registrants.

Some or all of these factors could result in a lack of growth or decline in customer demand for electricity or number of customers and may cause the failure of the Duke Energy Registrants to fully realize anticipated benefits from significant capital investments and expenditures, which could have a material adverse effect on their results of operations, financial position and cash flows.

Furthermore, the Duke Energy Registrants currently have energy efficiency riders in place to recover the cost of energy efficiency programs in North Carolina, South Carolina, Florida, Indiana, Ohio and Kentucky. Should the Duke Energy Registrants be required to invest in conservation measures that result in reduced sales from effective conservation, regulatory lag in adjusting rates for the impact of these measures could have a negative financial impact.

The Duke Energy Registrants' operating results may fluctuate on a seasonal and quarterly basis and can be negatively affected by changes in weather conditions and severe weather, including extreme weather conditions associated with climate change.

Electric power generation and natural gas distribution are generally seasonal businesses. In most parts of the U.S., the demand for power peaks during the warmer summer months, with market prices also typically peaking at that time. In other areas, demand for power peaks during the winter. Demand for natural gas peaks during the winter months. Further, extreme weather conditions such as hurricanes, droughts, heat waves, winter storms and severe weather associated with climate change could cause these seasonal fluctuations to be more pronounced. As a result, the overall operating results of the Duke Energy Registrants' businesses may fluctuate substantially on a seasonal and quarterly basis and thus make period-to-period comparison less relevant.

Sustained severe drought conditions could impact generation by hydroelectric plants, as well as fossil and nuclear plant operations, as these facilities use water for cooling purposes and for the operation of environmental compliance equipment. Furthermore, destruction caused by severe weather events, such as hurricanes, tornadoes, severe thunderstorms, snow and ice storms, can result in lost operating revenues due to outages, property damage, including downed transmission and distribution lines, and additional and unexpected expenses to mitigate storm damage. The cost of storm restoration efforts may not be fully recoverable through the regulatory process.

The Duke Energy Registrants' sales may decrease if they are unable to gain adequate, reliable and affordable access to transmission assets.

The Duke Energy Registrants depend on transmission and distribution facilities owned and operated by utilities and other energy companies to deliver electricity sold to the wholesale market. The FERC's power transmission regulations require wholesale electric transmission services to be offered on an open-access, non-discriminatory basis. If transmission is disrupted, or if transmission capacity is inadequate, the Duke Energy Registrants' ability to sell and deliver products may be hindered.

The different regional power markets have changing regulatory structures, which could affect growth and performance in these regions. In addition, the ISOs who oversee the transmission systems in regional power markets have imposed in the past, and may impose in the future, price limitations and other mechanisms to address volatility in the power markets. These types of price limitations and other mechanisms may adversely impact the profitability of the Duke Energy Registrants' wholesale power marketing business.

Duke Energy may be unable to complete necessary or desirable pipeline expansion or infrastructure development or maintenance projects, which may prevent the Duke Energy Registrants from expanding the natural gas business.

In order to serve current or new natural gas customers or expand the service to existing customers, the Duke Energy Registrants need to maintain, expand or upgrade distribution, transmission and/or storage infrastructure, including laying new pipeline and building compressor stations. Duke Energy Registrants have made significant investments in a number of pipeline development projects, which are being operated and constructed by third-party joint venture partners. The Duke Energy Registrants must rely on their third-party joint venture partners for proper construction management of the projects and are dependent upon contractors for the successful and timely completion of the projects. In addition, various factors, such as the inability to obtain required approval from local, state and/or federal regulatory and governmental bodies, public opposition to projects, adverse litigation rulings, inability to obtain adequate financing, competition for labor and materials, construction delays, cost overruns and the inability to negotiate acceptable agreements relating to rights of way, construction or other material development components, may prevent or delay the completion of projects or materially increase the cost of such projects, which could have a material adverse effect on the results of operations and financial position of Duke Energy.

The availability of adequate interstate pipeline transportation capacity and natural gas supply may decrease.

The Duke Energy Registrants purchase almost all of their natural gas supply from interstate sources that must be transported to the applicable service territories. Interstate pipeline companies transport the natural gas to the Duke Energy Registrants' systems under firm service agreements that are designed to meet the requirements of their core markets. A significant disruption to interstate pipelines capacity or reduction in natural gas supply due to events including, but not limited to, operational failures or disruptions, hurricanes, tornadoes, floods, freeze off of natural gas wells, terrorist or cyberattacks or other acts of war or legislative or regulatory actions or requirements, including remediation related to integrity inspections, could reduce the normal interstate supply of natural gas and thereby reduce earnings. Moreover, if additional natural gas infrastructure, including, but not limited to, exploration and drilling rigs and platforms, processing and gathering systems, off-shore pipelines, interstate pipelines and storage, cannot be built at a pace that meets demand, then growth opportunities could be limited and earnings negatively impacted.

Fluctuations in commodity prices or availability may adversely affect various aspects of the Duke Energy Registrants' operations as well as their financial position, results of operations and cash flows.

The Duke Energy Registrants are exposed to the effects of market fluctuations in the price of natural gas, coal, fuel oil, nuclear fuel, electricity and other energy-related commodities as a result of their ownership of energy-related assets. Fuel costs are recovered primarily through cost-recovery clauses, subject to the approval of state utility commissions.

Additionally, the Duke Energy Registrants are exposed to risk that counterparties will not be able to fulfill their obligations. Disruption in the delivery of fuel, including disruptions as a result of, among other things, transportation delays, weather, labor relations, force majeure events or environmental regulations affecting any of these fuel suppliers, could limit the Duke Energy Registrants' ability to operate their facilities. Should counterparties fail to perform, the Duke Energy Registrants might be forced to replace the underlying commitment at prevailing market prices possibly resulting in losses in addition to the amounts, if any, already paid to the counterparties.

Certain of the Duke Energy Registrants' hedge agreements may result in the receipt of, or posting of, collateral with counterparties, depending on the daily market-based calculation of financial exposure of the derivative positions. Fluctuations in commodity prices that lead to the return of collateral received and/or the posting of collateral with counterparties could negatively impact liquidity. Downgrades in the Duke Energy Registrants' credit ratings could lead to additional collateral posting requirements. The Duke Energy Registrants continually monitor derivative positions in relation to market price activity.

Potential terrorist activities, or military or other actions, could adversely affect the Duke Energy Registrants' businesses.

The continued threat of terrorism and the impact of retaliatory military and other action by the U.S. and its allies may lead to increased political, economic and financial market instability and volatility in prices for natural gas and oil, which may have material adverse effects in ways the Duke Energy Registrants cannot predict at this time. In addition, future acts of terrorism and possible reprisals as a consequence of action by the U.S. and its allies could be directed against companies operating in the U.S. Information technology systems, transmission and distribution and generation facilities such as nuclear plants could be potential targets of terrorist activities or harmful activities by individuals or groups that could have a material adverse effect on Duke Energy Registrants' businesses. In particular, the Duke Energy Registrants may experience increased capital and operating costs to implement increased security for their information technology systems, transmission and distribution and generation facilities, including nuclear power plants under the NRC's design basis threat requirements. These increased costs could include additional physical plant security and security personnel or additional capability following a terrorist incident.

The failure of Duke Energy information technology systems, or the failure to enhance existing information technology systems and implement new technology, could adversely affect the Duke Energy Registrants' businesses.

Duke Energy's operations are dependent upon the proper functioning of its internal systems, including the information technology systems that support our underlying business processes. Any significant failure or malfunction of such information technology systems may result in disruptions of our operations. In the ordinary course of business, we rely on information technology systems, including the internet and third-party hosted services, to support a variety of business processes and activities and to store sensitive data, including (i) intellectual property, (ii) proprietary business information, (iii) personally identifiable information of our customers and employees, and (iv) data with respect to invoicing and the collection of payments, accounting, procurement, and supply chain activities. Our information technology systems are dependent upon global communications and cloud service providers, as well as their respective vendors, many of whom have at some point experienced significant system failures and outages in the past and may experience such failures and outages in the future. These providers' systems are susceptible to cybersecurity and data breaches, outages from fire, floods, power loss, telecommunications failures, break-ins and similar events. Failure to prevent or mitigate data loss from system failures or outages could materially affect the results of operations, financial position and cash flows of the Duke Energy Registrants.

In addition to maintaining our current information technology systems, Duke Energy believes the digital transformation of its business is key to driving internal efficiencies as well as providing additional capabilities to customers. Duke Energy's information technology systems are critical to cost-effective, reliable daily operations and our ability to effectively serve our customers. We expect our customers to continue to demand more sophisticated technology-driven solutions and we must enhance or replace our information technology systems in response. This involves significant development and implementation costs to keep pace with changing technologies and customer demand. If we fail to successfully implement critical technology, or if it does not provide the anticipated benefits or meet customer demands, such failure could materially adversely affect our business strategy as well as impact the results of operations, financial position and cash flows of the Duke Energy Registrants.

Cyberattacks and data security breaches could adversely affect the Duke Energy Registrants' businesses.

Cybersecurity risks have increased in recent years as a result of the proliferation of new technologies and the increased sophistication, magnitude and frequency of cyberattacks and data security breaches. Duke Energy relies on the continued operation of sophisticated digital information technology systems and network infrastructure, which are part of an interconnected regional grid. Additionally, connectivity to the internet continues to increase through grid modernization and other operational excellence initiatives. Because of the critical nature of the infrastructure, increased connectivity to the internet and technology systems' inherent vulnerability to disability or failures due to hacking, viruses, acts of war or terrorism or other types of data security breaches, the Duke Energy Registrants face a heightened risk of cyberattack from foreign or domestic sources and have been subject, and will likely continue to be subject, to attempts to gain unauthorized access to information and/or information systems or to disrupt utility operations through computer viruses and phishing attempts either directly or indirectly through its material vendors or related third parties. In the event of a significant cybersecurity breach on either the Duke Energy Registrants or with one of our material vendors or related third parties, the Duke Energy Registrants could (i) have business operations

disrupted, including the disruption of the operation of our assets and the power grid, theft of confidential company, employee, shareholder, vendor or customer information, and general business systems and process interruption or compromise, including preventing the Duke Energy Registrants from servicing customers, collecting revenues or the recording, processing and/or reporting financial information correctly, (ii) experience substantial loss of revenues, repair and restoration costs, penalties and costs for lack of compliance with relevant regulations, implementation costs for additional security measures to avert future cyberattacks and other financial loss and (iii) be subject to increased regulation, litigation and reputational damage. While Duke Energy maintains insurance relating to cybersecurity events, such insurance is subject to a number of exclusions and may be insufficient to offset any losses, costs or damage experienced. Also, the market for cybersecurity insurance is relatively new and coverage available for cybersecurity events may evolve as the industry matures.

The Duke Energy Registrants are subject to standards enacted by the North American Electric Reliability Corporation and enforced by FERC regarding protection of the physical and cyber security of critical infrastructure assets required for operating North America's bulk electric system. The Duke Energy Registrants are also subject to regulations set by the Nuclear Regulatory Commission regarding the protection of digital computer and communication systems and networks required for the operation of nuclear power plants. While the Duke Energy Registrants believe they are in compliance with such standards and regulations, the Duke Energy Registrants have from time to time been, and may in the future be, found to be in violation of such standards and regulations. In addition, compliance with or changes in the applicable standards and regulations may subject the Duke Energy Registrants to higher operating costs and/or increased capital expenditures as well as substantial fines for non-compliance.

Failure to attract and retain an appropriately qualified workforce could unfavorably impact the Duke Energy Registrants' results of operations.

Certain events, such as an aging workforce, mismatch of skill set or complement to future needs, or unavailability of contract resources may lead to operating challenges and increased costs. The challenges include lack of resources, loss of knowledge base and the lengthy time required for skill development. In this case, costs, including costs for contractors to replace employees, productivity costs and safety costs, may increase. Failure to hire and adequately train replacement employees, including the transfer of significant internal historical knowledge and expertise to new employees, or future availability and cost of contract labor may adversely affect the ability to manage and operate the business, especially considering the workforce needs associated with nuclear generation facilities and new skills required to operate a modernized, technology-enabled power grid. If the Duke Energy Registrants are unable to successfully attract and retain an appropriately qualified workforce, their results of operations, financial position and cash flows could be negatively affected.

The costs of decommissioning Duke Energy Florida's Crystal River Unit 3 could prove to be more extensive than is currently identified.

Costs to decommission the plant could exceed estimates and, if not recoverable through the regulatory process, could adversely affect Duke Energy's, Progress Energy's and Duke Energy Florida's results of operations, financial position and cash flows.

Duke Energy Ohio's and Duke Energy Indiana's membership in an RTO presents risks that could have a material adverse effect on their results of operations, financial position and cash flows.

The rules governing the various regional power markets may change, which could affect Duke Energy Ohio's and Duke Energy Indiana's costs and/or revenues. To the degree Duke Energy Ohio and Duke Energy Indiana incur significant additional fees and increased costs to participate in an RTO, their results of operations may be impacted. Duke Energy Ohio and Duke Energy Indiana may be allocated a portion of the cost of transmission facilities built by others due to changes in RTO transmission rate design. Duke Energy Ohio and Duke Energy Indiana may be required to expand their transmission system according to decisions made by an RTO rather than their own internal planning process. In addition, RTOs have been developing rules associated with the allocation and methodology of assigning costs associated with improved transmission reliability, reduced transmission congestion and firm transmission rights that may have a financial impact on the results of operations, financial position and cash flows of Duke Energy Ohio and Duke Energy Indiana.

As members of an RTO, Duke Energy Ohio and Duke Energy Indiana are subject to certain additional risks, including those associated with the allocation among RTO members, of losses caused by unreimbursed defaults of other participants in the RTO markets and those associated with complaint cases filed against an RTO that may seek refunds of revenues previously earned by RTO members.

The Duke Energy Registrants may not recover costs incurred to begin construction on projects that are canceled.

Duke Energy's long-term strategy requires the construction of new projects, either wholly owned or partially owned, which involve a number of risks, including construction delays, nonperformance by equipment and other third-party suppliers, and increases in equipment and labor costs. To limit the risks of these construction projects, the Duke Energy Registrants enter into equipment purchase orders and construction contracts and incur engineering and design service costs in advance of receiving necessary regulatory approvals and/or siting or environmental permits. If any of these projects are canceled for any reason, including failure to receive necessary regulatory approvals and/or siting or environmental permits, significant cancellation penalties under the equipment purchase orders and construction contracts could occur. In addition, if any construction work or investments have been recorded as an asset, an impairment may need to be recorded in the event the project is canceled.

NUCLEAR GENERATION RISKS

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida may incur substantial costs and liabilities due to their ownership and operation of nuclear generating facilities.

Ownership interests in and operation of nuclear stations by Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida subject them to various risks. These risks include, among other things: the potential harmful effects on the environment and human health resulting from the current or past operation of nuclear facilities and the storage, handling and disposal of radioactive materials; limitations on the amounts and types of insurance commercially available to cover losses that might arise in connection with nuclear operations; and uncertainties with respect to the technological and financial aspects of decommissioning nuclear plants at the end of their licensed lives.

Ownership and operation of nuclear generation facilities requires compliance with licensing and safety-related requirements imposed by the NRC. In the event of non-compliance, the NRC may increase regulatory oversight, impose fines or shut down a unit depending upon its assessment of the severity of the situation. Revised security and safety requirements promulgated by the NRC, which could be prompted by, among other things, events within or outside of the control of Duke Energy Carolinas, Duke Energy Progress and Duke

Energy Florida, such as a serious nuclear incident at a facility owned by a third party, could necessitate substantial capital and other expenditures, as well as assessments to cover third-party losses. In addition, if a serious nuclear incident were to occur, it could have a material adverse effect on the results of operations, financial position, cash flows and reputation of the Duke Energy Registrants.

LIQUIDITY, CAPITAL REQUIREMENTS AND COMMON STOCK RISKS

The Duke Energy Registrants rely on access to short-term borrowings and longer-term debt and equity markets to finance their capital requirements and support their liquidity needs. Access to those markets can be adversely affected by a number of conditions, many of which are beyond the Duke Energy Registrants' control.

The Duke Energy Registrants' businesses are significantly financed through issuances of debt and equity. The maturity and repayment profile of debt used to finance investments often does not correlate to cash flows from their assets. Accordingly, as a source of liquidity for capital requirements not satisfied by the cash flows from their operations and to fund investments originally financed through debt instruments with disparate maturities, the Duke Energy Registrants rely on access to short-term money markets as well as longer-term capital markets. The Subsidiary Registrants also rely on access to short-term intercompany borrowings. If the Duke Energy Registrants are not able to access debt or equity at competitive rates or at all, the ability to finance their operations and implement their strategy and business plan as scheduled could be adversely affected. An inability to access debt and equity may limit the Duke Energy Registrants' ability to pursue improvements or acquisitions that they may otherwise rely on for future growth.

Market disruptions may increase the cost of borrowing or adversely affect the ability to access one or more financial markets. Such disruptions could include: economic downturns, the bankruptcy of an unrelated energy company, unfavorable capital market conditions, market prices for electricity and natural gas, actual or threatened terrorist attacks, or the overall health of the energy industry. The availability of credit under Duke Energy's Master Credit Facility depends upon the ability of the banks providing commitments under the facility to provide funds when their obligations to do so arise. Systematic risk of the banking system and the financial markets could prevent a bank from meeting its obligations under the facility agreement.

Duke Energy maintains a revolving credit facility to provide backup for its commercial paper program and letters of credit to support variable rate demand tax-exempt bonds that may be put to the Duke Energy Registrant issuer at the option of the holder. The facility includes borrowing sublimits for the Duke Energy Registrants, each of whom is a party to the credit facility, and financial covenants that limit the amount of debt that can be outstanding as a percentage of the total capital for the specific entity. Failure to maintain these covenants at a particular entity could preclude Duke Energy from issuing commercial paper or the Duke Energy Registrants from issuing letters of credit or borrowing under the Master Credit Facility.

The Duke Energy Registrants must meet credit quality standards and there is no assurance they will maintain investment grade credit ratings. If the Duke Energy Registrants are unable to maintain investment grade credit ratings, they would be required under credit agreements to provide collateral in the form of letters of credit or cash, which may materially adversely affect their liquidity.

Each of the Duke Energy Registrants' senior long-term debt issuances is currently rated investment grade by various rating agencies. The Duke Energy Registrants cannot ensure their senior long-term debt will be rated investment grade in the future.

If the rating agencies were to rate the Duke Energy Registrants below investment grade, borrowing costs would increase, perhaps significantly. In addition, the potential pool of investors and funding sources would likely decrease. Further, if the short-term debt rating were to fall, access to the commercial paper market could be significantly limited.

A downgrade below investment grade could also require the posting of additional collateral in the form of letters of credit or cash under various credit, commodity and capacity agreements and trigger termination clauses in some interest rate derivative agreements, which would require cash payments. All of these events would likely reduce the Duke Energy Registrants' liquidity and profitability and could have a material effect on their results of operations, financial position and cash flows.

Non-compliance with debt covenants or conditions could adversely affect the Duke Energy Registrants' ability to execute future borrowings.

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements.

Market performance and other changes may decrease the value of the NDTF investments of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, which then could require significant additional funding.

Ownership and operation of nuclear generation facilities also requires the maintenance of funded trusts that are intended to pay for the decommissioning costs of the respective nuclear power plants. The performance of the capital markets affects the values of the assets held in trust to satisfy these future obligations. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida have significant obligations in this area and hold significant assets in these trusts. These assets are subject to market fluctuations and will yield uncertain returns, which may fall below projected rates of return. Although a number of factors impact funding requirements, a decline in the market value of the assets may increase the funding requirements of the obligations for decommissioning nuclear plants. If Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are unable to successfully manage their NDTF assets, their results of operations, financial position and cash flows could be negatively affected.

Poor investment performance of the Duke Energy pension plan holdings and other factors impacting pension plan costs could unfavorably impact the Duke Energy Registrants' liquidity and results of operations.

The costs of providing non-contributory defined benefit pension plans are dependent upon a number of factors, such as the rates of return on plan assets, discount rates, the level of interest rates used to measure the required minimum funding levels of the plans, future government regulation and required or voluntary contributions made to the plans. The Subsidiary Registrants are allocated their proportionate share of the cost and obligations related to these plans. Without sustained growth in the pension investments over time to increase the value of plan assets and, depending upon the other factors impacting costs as listed above, Duke Energy could be required to fund its plans with significant amounts of cash. Such cash funding obligations, and the Subsidiary Registrants' proportionate share of such cash funding obligations, could have a material impact on the Duke Energy Registrants' results of operations, financial position and cash flows.

Duke Energy is a holding company and depends on the cash flows from its subsidiaries to meet its financial obligations.

Because Duke Energy is a holding company with no operations or cash flows of its own, its ability to meet its financial obligations, including making interest and principal payments on outstanding indebtedness and to pay dividends on its common stock, is primarily dependent on the net income and cash flows of its subsidiaries and the ability of those subsidiaries to pay upstream dividends or to repay borrowed funds. Prior to funding Duke Energy, its subsidiaries have regulatory restrictions and financial obligations that must be satisfied. These subsidiaries are separate legal entities and have no obligation to provide Duke Energy with funds. In addition, Duke Energy may provide capital contributions or debt financing to its subsidiaries under certain circumstances, which would reduce the funds available to meet its financial obligations, including making interest and principal payments on outstanding indebtedness and to pay dividends on Duke Energy's common stock.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

ELECTRIC UTILITIES AND INFRASTRUCTURE

The following table provides information related to the Electric Utilities and Infrastructure's generation stations as of December 31, 2018. The MW displayed in the table below are based on summer capacity. Ownership interest in all facilities is 100 percent unless otherwise indicated.

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Carolinas				
Oconee	Nuclear	Uranium	SC	2,554
McGuire	Nuclear	Uranium	NC	2,316
Catawba[a]	Nuclear	Uranium	SC	445
Belews Creek	Fossil	Coal	NC	2,220
Marshall	Fossil	Coal	NC	2,058
J.E. Rogers	Fossil	Coal	NC	1,388
Lincoln CT	Fossil	Gas/Oil	NC	1,193
Allen	Fossil	Coal	NC	1,098
Rockingham CT	Fossil	Gas/Oil	NC	825
Buck CC	Fossil	Gas	NC	668
Dan River CC	Fossil	Gas	NC	662
Mill Creek CT	Fossil	Gas/Oil	SC	563
W.S. Lee CC[b]	Fossil	Gas	SC	686
W.S. Lee	Fossil	Gas	SC	170
W.S. Lee CT	Fossil	Gas/Oil	SC	84
Bad Creek	Hydro	Water	SC	1,360
Jocassee	Hydro	Water	SC	780
Cowans Ford	Hydro	Water	NC	324
Keowee	Hydro	Water	SC	152
Other small facilities (23 plants)	Hydro	Water	NC/SC	632
Distributed generation	Renewable	Solar	NC	31
Total Duke Energy Carolinas				**20,209**

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Progress				
Brunswick	Nuclear	Uranium	NC	1,870
Harris	Nuclear	Uranium	NC	932
Robinson	Nuclear	Uranium	SC	741
Roxboro	Fossil	Coal	NC	2,439
Smith CC	Fossil	Gas/Oil	NC	1,073
H.F. Lee CC	Fossil	Gas/Oil	NC	888
Wayne County CT	Fossil	Gas/Oil	NC	857
Smith CT	Fossil	Gas/Oil	NC	772
Darlington CT	Fossil	Gas/Oil	SC	613
Mayo	Fossil	Coal	NC	727
L.V. Sutton CC	Fossil	Gas/Oil	NC	607
Asheville	Fossil	Coal	NC	378
Asheville CT	Fossil	Gas/Oil	NC	320
Weatherspoon CT	Fossil	Gas/Oil	NC	124
L.V. Sutton CT (Black Start)	Fossil	Gas/Oil	NC	78
Blewett CT	Fossil	Oil	NC	52
Walters	Hydro	Water	NC	112
Other small facilities (3 plants)	Hydro	Water	NC	115
Distributed generation	Renewable	Solar	NC	49
Total Duke Energy Progress				**12,747**
Duke Energy Florida				
Citrus County CC	Fossil	Gas	FL	1,632
Crystal River	Fossil	Coal	FL	1,422
Hines CC	Fossil	Gas/Oil	FL	2,045
Bartow CC	Fossil	Gas/Oil	FL	1,104
Anclote	Fossil	Gas	FL	1,003
Intercession City CT	Fossil	Gas/Oil	FL	951
Osprey CC	Fossil	Gas/Oil	FL	582
DeBary CT	Fossil	Gas/Oil	FL	561
Tiger Bay CC	Fossil	Gas/Oil	FL	200
Bartow CT	Fossil	Gas/Oil	FL	168
Bayboro CT	Fossil	Oil	FL	171
Suwannee River CT	Fossil	Gas	FL	149
Higgins CT	Fossil	Gas/Oil	FL	107
Avon Park CT	Fossil	Gas/Oil	FL	48
University of Florida CoGen CT	Fossil	Gas	FL	44
Hamilton	Renewable	Solar	FL	43
Distributed generation	Renewable	Solar	FL	8
Total Duke Energy Florida				**10,238**
Duke Energy Ohio				
East Bend	Fossil	Coal	KY	600
Woodsdale CT	Fossil	Gas/Propane	OH	476
Beckjord Battery Storage	Renewable	Storage	OH	4
Total Duke Energy Ohio				**1,080**
Duke Energy Indiana				
Gibson[(c)]	Fossil	Coal	IN	2,822
Cayuga[(d)]	Fossil	Coal/Oil	IN	1,005
Edwardsport	Fossil	Coal	IN	595
Madison CT	Fossil	Gas	OH	566
Vermillion CT[(e)]	Fossil	Gas	IN	360
Wheatland CT	Fossil	Gas	IN	450
Noblesville CC	Fossil	Gas/Oil	IN	264
Gallagher	Fossil	Coal	IN	280
Henry County CT	Fossil	Gas/Oil	IN	129
Cayuga CT	Fossil	Gas/Oil	IN	80
Markland	Hydro	Water	IN	45
Distributed generation	Renewable	Solar	IN	10
Total Duke Energy Indiana				**6,606**

Totals by Type	Owned MW Capacity
Total Electric Utilities	**50,880**
Totals By Plant Type	
Nuclear	8,858
Fossil	38,357
Hydro	3,520
Renewable	145
Total Electric Utilities	**50,880**

(a) Jointly owned with North Carolina Municipal Power Agency Number 1, NCEMC and PMPA. Duke Energy Carolinas' ownership is 19.25 percent of the facility.
(b) Jointly owned with NCEMC. Duke Energy Carolinas' ownership is 86.67 percent of the facility.
(c) Duke Energy Indiana owns and operates Gibson Station Units 1 through 4 and is a joint owner of unit 5 with WVPA and Indiana Municipal Power Agency. Duke Energy Indiana operates unit 5 and owns 50.05 percent.
(d) Includes Cayuga Internal Combustion.
(e) Jointly owned with WVPA. Duke Energy Indiana's ownership is 62.50 percent of the facility.

The following table provides information related to Electric Utilities and Infrastructure's electric transmission and distribution properties as of December 31, 2018.

	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Electric Transmission Lines						
Miles of 500 to 525 kV	1,036	576	292	168	—	—
Miles of 345 kV	1,145	—	—	—	421	724
Miles of 230 kV	8,344	2,657	3,396	1,638	—	653
Miles of 100 to 161 kV	12,509	6,830	2,565	891	821	1,402
Miles of 13 to 69 kV	8,345	3,014	12	2,200	612	2,507
Total conductor miles of electric transmission lines	31,379	13,077	6,265	4,897	1,854	5,286
Electric Distribution Lines						
Miles of overhead lines	174,200	66,600	46,500	25,600	13,300	22,200
Miles of underground line	106,000	38,500	30,000	22,500	6,000	9,000
Total conductor miles of electric distribution lines	280,200	105,100	76,500	48,100	19,300	31,200
Number of electric transmission and distribution substations	3,291	1,476	512	493	310	500

Substantially all of Electric Utilities and Infrastructure's electric plant in service is mortgaged under indentures relating to Duke Energy Carolinas', Duke Energy Progress', Duke Energy Florida's, Duke Energy Ohio's and Duke Energy Indiana's various series of First Mortgage Bonds.

GAS UTILITIES AND INFRASTRUCTURE

Gas Utilities and Infrastructure owns transmission pipelines and distribution mains that are generally underground, located near public streets and highways, or on property owned by others for which Duke Energy Ohio and Piedmont have obtained the necessary legal rights to place and operate facilities on such property located within the Gas Utilities and Infrastructure service territories. The following table provides information related to Gas Utilities and Infrastructure's natural gas distribution.

	Duke Energy	Duke Energy Ohio	Piedmont
Miles of natural gas distribution and transmission pipelines	33,300	7,200	26,100
Miles of natural gas service lines	27,700	7,000	20,700

COMMERCIAL RENEWABLES

The following table provides information related to Commercial Renewables' electric generation facilities as of December 31, 2018. The MW displayed in the table below are based on nameplate capacity. Ownership interest in all facilities is 100 percent unless otherwise indicated.

Facility	Plant Type	Location	Owned MW Capacity
Commercial Renewables – Wind			
Los Vientos (five sites)	Renewable	TX	912
Top of the World	Renewable	WY	200
Frontier	Renewable	OK	201
Notrees	Renewable	TX	153
Campbell Hill	Renewable	WY	99
North Allegheny	Renewable	PA	70
Laurel Hill	Renewable	PA	69
Ocotillo	Renewable	TX	59
Kit Carson	Renewable	CO	51
Silver Sage	Renewable	WY	42
Happy Jack	Renewable	WY	29
Shirley	Renewable	WI	20
Sweetwater IV[(a)]	Renewable	TX	113
Sweetwater V[(a)]	Renewable	TX	38
Ironwood[(a)]	Renewable	KS	84
Cimarron II[(a)]	Renewable	KS	66
Mesquite Creek[(a)]	Renewable	TX	106
Total Renewables – Wind			2,312
Commercial Renewables – Solar			
Conetoe II	Renewable	NC	80
Seville I & II	Renewable	CA	50
Rio Bravo I & II	Renewable	CA	40
Wildwood I & II	Renewable	CA	35
Caprock	Renewable	NM	25
Shoreham[(b)]	Renewable	NY	25
Kelford	Renewable	NC	22
Highlander	Renewable	CA	21
Dogwood	Renewable	NC	20
Halifax Airport	Renewable	NC	20
Pasquotank	Renewable	NC	20
Pumpjack	Renewable	CA	20
Shawboro	Renewable	NC	20
Longboat	Renewable	CA	20
Bagdad	Renewable	AZ	15
TX Solar	Renewable	TX	14
Creswell Alligood	Renewable	NC	14
Victory	Renewable	CO	13
Washington White Post	Renewable	NC	12
Whitakers	Renewable	NC	12
Other small solar[(b)]	Renewable	Various	145
Total Renewables – Solar			**643**
Commercial Renewables – Energy Storage			
Notrees Battery Storage	Renewable	TX	36
Total Renewables – Energy Storage			36
Total Commercial Renewables			**2,991**

(a) Commercial Renewables owns 47 percent of Sweetwater IV and V and 50 percent of Ironwood, Cimarron II and Mesquite Creek.

(b) Shoreham and certain projects included in Other small solar are in tax-equity structures where investors have differing interests in the project's economic attributes. 100 percent of the tax-equity project's capacity is included in the table above.

OTHER

Duke Energy owns approximately 8 million square feet and leases approximately 2 million square feet of corporate, regional and district office space spread throughout its service territories.

ITEM 3. LEGAL PROCEEDINGS

For information regarding legal proceedings, including regulatory and environmental matters, see Note 4, "Regulatory Matters," and Note 5, "Commitments and Contingencies," to the Consolidated Financial Statements.

MTBE Litigation

On June 19, 2014, the Commonwealth of Pennsylvania filed suit against, among others, Duke Energy Merchants, alleging contamination of waters of the state by MTBE from leaking gasoline storage tanks. MTBE is a gasoline additive intended to increase the oxygen level in gasoline and make it burn cleaner. The lawsuit was moved to federal court and consolidated into an existing multidistrict litigation docket of pending MTBE cases. This suit was settled for an immaterial amount in December 2017 and dismissed in January 2018.

In December 2017, the state of Maryland filed a lawsuit in Baltimore City Circuit Court against Duke Energy Merchants and other defendants alleging contamination of its water supplies from MTBE. The case was removed to the U.S. District Court in Baltimore. Duke Energy cannot predict the outcome of this matter.

ITEM 4. MINE SAFETY DISCLOSURES

This is not applicable for any of the Duke Energy Registrants.

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The common stock of Duke Energy is listed and traded on the NYSE (ticker symbol DUK). As of January 31, 2019, there were 149,275 Duke Energy common stockholders of record. For information on dividends, see the "Dividend Payments" section of Management's Discussion and Analysis.

There is no market for the common equity securities of the Subsidiary Registrants, all of which are directly or indirectly owned by Duke Energy.

Securities Authorized for Issuance Under Equity Compensation Plans

See Item 12 of Part III within this Annual Report for information regarding Securities Authorized for Issuance Under Equity Compensation Plans.

Issuer Purchases of Equity Securities for Fourth Quarter 2018

There were no repurchases of equity securities during the fourth quarter of 2018.

Stock Performance Graph

The following performance graph compares the cumulative total shareholder return from Duke Energy Corporation common stock, as compared with the S&P 500 and the Philadelphia Utility Index for the past five years. The graph assumes an initial investment of $100 on December 31, 2013, in Duke Energy common stock, in the S&P 500 and in the Philadelphia Utility Index and that all dividends were reinvested. The stockholder return shown below for the five-year historical period may not be indicative of future performance.

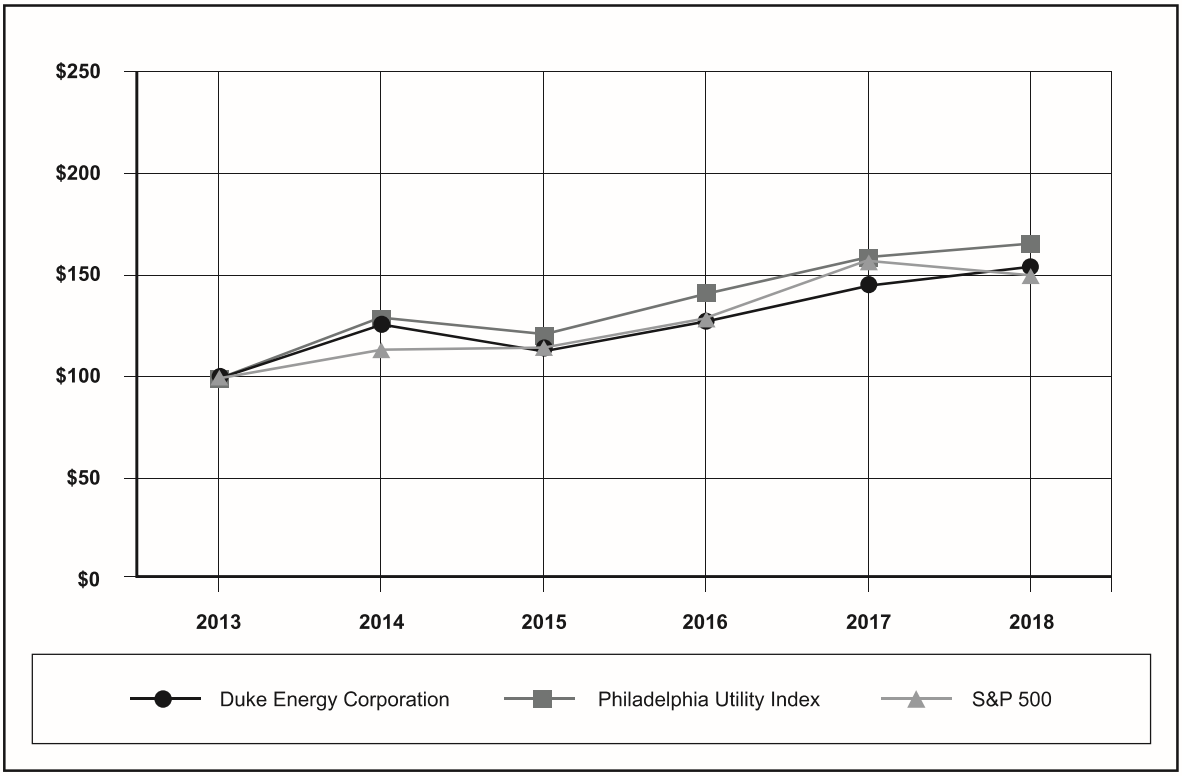

NYSE CEO Certification

Duke Energy has filed the certification of its Chief Executive Officer and Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 as exhibits to this Annual Report on Form 10-K for the year ended December 31, 2018.

PART II

ITEM 6. SELECTED FINANCIAL DATA

The following table provides selected financial data for the years of 2014 through 2018. See also Item 7.

(in millions, except per share amounts)	2018	2017	2016	2015	2014
Statements of Operations[a]					
Total operating revenues	**$ 24,521**	$ 23,565	$ 22,743	$ 22,371	$ 22,509
Operating income	**4,685**	5,625	5,202	4,974	4,795
Income from continuing operations	**2,625**	3,070	2,578	2,654	2,538
Income (Loss) from discontinued operations, net of tax	**19**	(6)	(408)	177	(649)
Net income	**2,644**	3,064	2,170	2,831	1,889
Net income attributable to Duke Energy Corporation	**2,666**	3,059	2,152	2,816	1,883
Common Stock Data					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ 3.73**	$ 4.37	$ 3.71	$ 3.80	$ 3.58
Diluted	**3.73**	4.37	3.71	3.80	3.58
Income (Loss) from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ 0.03**	$ (0.01)	$ (0.60)	$ 0.25	$ (0.92)
Diluted	**0.03**	(0.01)	(0.60)	0.25	(0.92)
Net income attributable to Duke Energy Corporation common stockholders					
Basic	**$ 3.76**	$ 4.36	$ 3.11	$ 4.05	$ 2.66
Diluted	**3.76**	4.36	3.11	4.05	2.66
Dividends declared per share of common stock	**3.64**	3.49	3.36	3.24	3.15
Balance Sheet					
Total assets	**$ 145,392**	$ 137,914	$ 132,761	$ 121,156	$ 120,557
Long-term debt including capital leases, less current maturities	**51,123**	49,035	45,576	36,842	36,075

(a) Significant transactions reflected in the results above include: (i) regulatory and legislative charges related to Duke Energy Progress and Duke Energy Carolinas North Carolina rate case orders and impairment charges in 2018 (see Notes 4, 11 and 12 to the Consolidated Financial Statements, "Regulatory Matters," "Goodwill and Intangible Assets" and "Investments in Unconsolidated Affiliates"); (ii) the sale of the International Disposal Group in 2016, including a loss on sale recorded within discontinued operations (see Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions"); (iii) the acquisition of Piedmont in 2016, including losses on interest rate swaps related to the acquisition financing (see Note 2); (iv) 2014 impairment related to the disposal of the Midwest Generation Disposal Group; (v) 2014 incremental tax expense resulting from the decision to repatriate all cumulative historical undistributed foreign earnings; (vi) 2014 increase in the litigation reserve related to a criminal investigation of the Dan River release.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's Discussion and Analysis includes financial information prepared in accordance with GAAP in the U.S., as well as certain non-GAAP financial measures such as adjusted earnings and adjusted earnings per share discussed below. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. The non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures as presented herein may not be comparable to similarly titled measures used by other companies.

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy Corporation (collectively with its subsidiaries, Duke Energy) and its subsidiaries Duke Energy Carolinas, LLC (Duke Energy Carolinas), Progress Energy, Inc. (Progress Energy), Duke Energy Progress, LLC (Duke Energy Progress), Duke Energy Florida, LLC (Duke Energy Florida), Duke Energy Ohio, Inc. (Duke Energy Ohio), Duke Energy Indiana, LLC (Duke Energy Indiana) and Piedmont Natural Gas Company, Inc. (Piedmont). However, none of the registrants make any representation as to information related solely to Duke Energy or the subsidiary registrants of Duke Energy other than itself. Subsequent to Duke Energy's acquisition of Piedmont on October 3, 2016, Piedmont is a wholly owned subsidiary of Duke Energy. The financial information for Duke Energy includes results of Piedmont subsequent to October 3, 2016. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information regarding the acquisition.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the U.S. primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Management's Discussion and Analysis should be read in conjunction with the Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Executive Overview

At Duke Energy the fundamentals of our business are strong. In 2018, we met our near-term financial commitments and positioned the company for sustainable long-term growth. We are focused on a stable, predictable and regulated businesses portfolio to deliver a reliable dividend with 4 to 6 percent EPS growth through 2023. We have made progress advancing our long-term growth strategy that delivers value to our customers through investments in cleaner energy, grid modernization, natural gas infrastructure, and digital transformation, while also achieving constructive regulatory outcomes. The strength of our balance sheet is of vital importance to the cost-effective financing of our growth strategy, and in 2018 we took proactive steps to strengthen it by issuing $2 billion of equity.

Financial Results

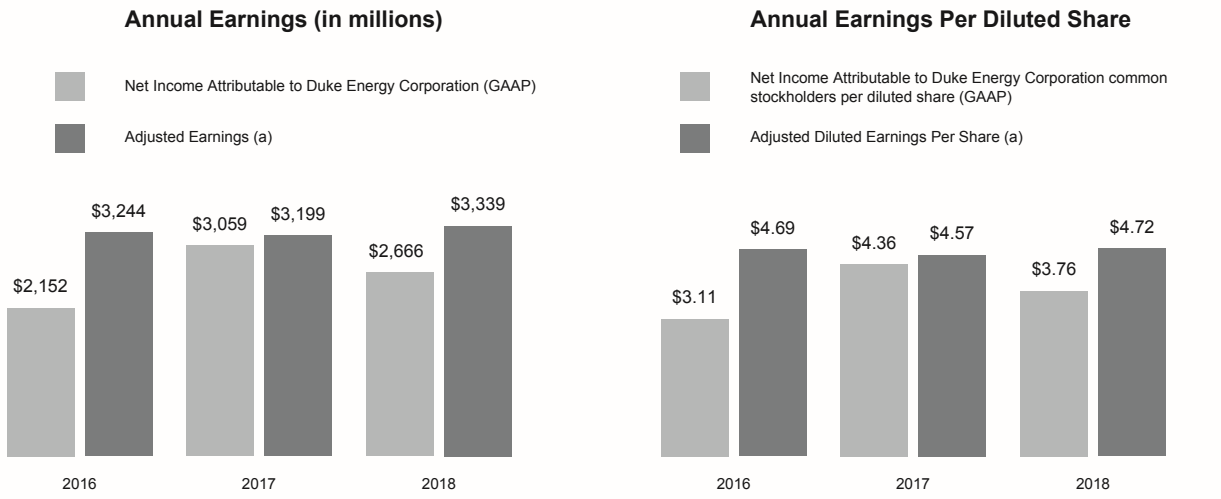

(a) See Results of Operations below for Duke Energy's definition of adjusted earnings and adjusted diluted earnings per share as well as a reconciliation of this non-GAAP financial measure to net income attributable to Duke Energy and net income attributable to Duke Energy per diluted share.

Duke Energy's 2018 GAAP reported earnings were impacted by favorable weather, improved residential volumes and ongoing cost management efforts, offset by charges which management believes are not indicative of ongoing performance, including regulatory and legislative items, impairments, a loss on the sale of a retired plant, and severance. See "Results of Operations" below for a detailed discussion of the consolidated results of operations and a detailed discussion of financial results for each of Duke Energy's reportable business segments, as well as Other.

2018 Areas of Focus and Accomplishments

Operational Excellence and Reliability. The safety of our workforce is a core value. Our employees delivered strong safety results in 2018, and we maintained our industry-leading performance levels from 2016 and 2017. The reliable and safe operation of our power plants, electric distribution system and natural gas infrastructure is foundational to our customers, our financial results and our credibility with stakeholders. Our nuclear and fossil/hydro generation fleets demonstrated strong performance, exceeding their respective reliability targets. Five of our six nuclear sites have achieved INPO 1 status, the industry's highest distinction. Our electric distribution system performed well throughout the year, though we see opportunities to reduce outage durations.

Storm Response and System Restoration. 2018 was a year of intense storm activity, with Hurricane Florence and Hurricane Michael delivering a significant impact to our jurisdictions. Employees and utility partners worked tirelessly to restore 3 million outages during the hurricane season. Our team restored 93 percent of outages within five days during Hurricane Florence and 90 percent of outages within three days during Hurricane Michael. Our ability to effectively handle all facets of the 2018 storm response efforts is a testament to our team's extensive preparation and coordination in advance of the storm, applying lessons learned from previous storms, and on-the-ground management throughout the restoration efforts.

Customer Satisfaction. Duke Energy continues to transform the customer experience through our use of customer data to better inform operational priorities and performance levels. This data-driven approach allows us to identify the investments that are the most important to the customer experience. In 2018, we instituted more proactive communications, such as text alerts during outages, in response to customer expectations. Over time our work with data analytics will result in customer satisfaction improvement as measured through J.D. Power and other surveys.

Constructive Regulatory and Legislative Outcomes. One of our long-term strategic goals is to achieve modernized regulatory constructs in our jurisdictions. Modernized constructs provide benefits, which include improved earnings and cash flows through more timely recovery of investments, as well as stable pricing for customers. We achieved constructive regulatory outcomes in 2018 in North Carolina for both Duke Energy Carolinas and Duke Energy Progress, including the recovery of coal ash basin closure costs. The Ohio Comprehensive Settlement Agreement in 2018, approved by PUCO, was a favorable outcome that will enable the creation of a new PowerForward rider to recover costs associated with projects to modernize the grid and transform the customer experience. We are making progress in addressing tax reform across our jurisdictions, targeting solutions that provide benefits to customers and support the long-term credit quality of our utilities.

Cost Management and Efficiencies. Duke Energy has a demonstrated track record of driving efficiencies and productivity into the business, including merger integration and continuous improvement efforts. We continue to leverage new technology and data analytics to drive additional efficiencies across the business in response to a transforming landscape. In 2018, we established a digital transformation initiative that is tasked with identifying the best ways to use digital capabilities throughout our business.

Modernizing the Power Grid. Our grid improvement programs continue to be a key component of our growth strategy. Modernization of the electric grid, including smart meters, storm hardening, self-healing and targeted undergrounding helps to ensure the system is better prepared for severe weather, improves the system's reliability and flexibility, and provides better information and services for customers. Grid improvements enable successful storm response; for example, in the Carolinas, self-healing grid technologies rerouted power from damaged lines and systems to minimize outages. In 2018, we deployed 1.6 million smart meters resulting in 4.3 million customers having access to this technology across our regulated footprint.

Generating Cleaner Energy. We advanced efforts to generate cleaner energy, including progress on several strategic investments during 2018. Overall, we have lowered our carbon emissions by over 30 percent since 2005, consistent with our goal to reduce carbon emissions by 40 percent by 2030. Two natural gas plants came online in 2018 and construction continues on a third one. In our Commercial Renewable business, our Shoreham solar facility came online in 2018.

Expanding the Natural Gas Platform. We continue to pursue natural gas infrastructure investments. We are working diligently to construct the ACP pipeline to bring low-cost gas supply and economic development opportunities to the Mid-Atlantic. While we navigate the impacts of permitting delays and court rulings, we remain steadfast in our commitment to this backbone infrastructure for the southeast U.S. In 2018, Piedmont announced plans to construct a new liquefied natural gas facility in Robeson County North Carolina on property Piedmont already owns. This investment will help Piedmont provide a reliable gas supply to customers during peak usage periods. We expect to begin construction in the summer of 2019.

Dividend Growth. In 2018, Duke Energy continued to grow the dividend payment to shareholders by approximately 4 percent. 2018 represented the 92nd consecutive year Duke Energy paid a cash dividend on its common stock.

Duke Energy Objectives – 2019 and Beyond

Duke Energy will continue to deliver exceptional value to customers, be an integral part of the communities in which we do business, and provide attractive returns to investors. We have an achievable, long-term strategy in place and it is producing tangible results, yet the industry in which we operate is becoming more and more dynamic. We are adjusting, where necessary, and accelerating our focus in key areas to ensure the company is well positioned to be successful for many decades into the future. As we look ahead to 2019, our plans include:

- Continuing to place the customer at the center of all that we do.
- Advancing the achievement of modernized regulatory constructs across all jurisdictions, including consideration of cost recovery models that break the link between load growth and earnings.
- Improving and strengthening the energy grid to provide customers with more control, convenience and communications, and make the grid more resilient to severe weather and ever-evolving cyber threats.
- Investing in both natural gas generation and infrastructure to support our growing gas system, as we replace coal units and continue to expand our LDC customer base in the Carolinas and Midwest.
- Increasing renewables, energy storage and next-generation demand-side management into our supply/demand resource plans, in pursuit of a growth strategy that leverages these resources to provide choices that our customers value.
- Modernizing the way we plan and build our generation, transmission, distribution and customer systems in a fully integrated way through Integrated System and Operations Planning to accommodate increased distributed energy resources.
- Transforming the business using multiple levers, including digital tools, to increase productivity and reinvest the proceeds into new growth opportunities, improved customer service, and lower bills for customers.

Results of Operations

Non-GAAP Measures

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted EPS. These items represent income from continuing operations attributable to Duke Energy, adjusted for the dollar and per share impact of special items. As discussed below, special items include certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance. Management believes the presentation of adjusted earnings and adjusted diluted EPS provides useful information to investors, as it provides them with an additional relevant comparison of Duke Energy's performance across periods.

Management uses these non-GAAP financial measures for planning and forecasting, and for reporting financial results to the Board of Directors, employees, stockholders, analysts and investors. Adjusted diluted EPS is also used as a basis for employee incentive bonuses. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are GAAP Reported Earnings and GAAP Reported EPS, respectively.

Special items included in the periods presented include the following, which management believes do not reflect ongoing costs:

- Costs to Achieve Mergers represents charges that result from strategic acquisitions.
- Regulatory and Legislative Impacts in 2018 represents charges related to the Duke Energy Progress and Duke Energy Carolinas North Carolina rate case orders and the repeal of the South Carolina Base Load Review Act. For 2017, it represents charges related to the Levy nuclear project in Florida and the Mayo Zero Liquid Discharge and Sutton combustion turbine projects in North Carolina.
- Impairment Charges in 2018 represents an impairment at Citrus County CC, a goodwill impairment at Commercial Renewables and an other-than-temporary impairment of an investment in Constitution Pipeline Company, LLC. For 2017 and 2016, the charges represent goodwill and other-than-temporary asset impairments at Commercial Renewables.
- Sale of Retired Plant represents the loss associated with selling Beckjord, a nonregulated generating facility in Ohio.
- Impacts of the Tax Act represents amounts recognized related to the Tax Act.
- Severance Charges relate to companywide initiatives, excluding merger integration, to standardize processes and systems, leverage technology and workforce optimization.

Adjusted earnings also include the operating results of the International Disposal Group, which has been classified as discontinued operations. Management believes inclusion of the operating results of the International Disposal Group within adjusted earnings and adjusted diluted EPS results in a better reflection of Duke Energy's financial performance during the period.

Duke Energy's adjusted earnings and adjusted diluted EPS may not be comparable to similarly titled measures of another company because other companies may not calculate the measures in the same manner.

PART II

Reconciliation of GAAP Reported Amounts to Adjusted Amounts

The following table presents a reconciliation of adjusted earnings and adjusted diluted EPS to the most directly comparable GAAP measures.

	Years Ended December 31,					
	2018		2017		2016	
(in millions, except per share amounts)	Earnings	EPS	Earnings	EPS	Earnings	EPS
GAAP Reported Earnings/EPS	**$ 2,666**	**$ 3.76**	$ 3,059	$ 4.36	$ 2,152	$ 3.11
Adjustments to Reported:						
Costs to Achieve Mergers[a]	**65**	**0.09**	64	0.09	329	0.48
Regulatory and Legislative Impacts[b]	**202**	**0.29**	98	0.14	—	—
Impairment Charges[c]	**179**	**0.25**	74	0.11	45	0.07
Sale of Retired Plant[d]	**82**	**0.12**	—	—	—	—
Impacts of the Tax Act[e]	**20**	**0.03**	(102)	(0.14)	—	—
Severance Charges[f]	**144**	**0.21**	—	—	57	0.08
Discontinued Operations[g]	**(19)**	**(0.03)**	6	0.01	661	0.95
Adjusted Earnings/Adjusted Diluted EPS	**$ 3,339**	**$ 4.72**	$ 3,199	$ 4.57	$ 3,244	$ 4.69

(a) Net of tax benefit of $19 million in 2018, $39 million in 2017, and $194 million in 2016.
(b) Net of tax benefit of $63 million in 2018 and $60 million in 2017.
(c) Net of $27 million tax benefit and $2 million Noncontrolling Interests in 2018. Net of $28 million tax benefit in 2017 and $26 million in 2016.
(d) Net of $25 million tax benefit.
(e) The Tax Act reduced the corporate income tax rate from 35 to 21 percent, effective January 1, 2018. As the tax change was enacted in 2017, Duke Energy was required to remeasure its existing deferred tax assets and liabilities at the lower rate at December 31, 2017. For Duke Energy's regulated operations, where the reduction in the net accumulated deferred income tax liability is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. For 2018, the amount represents a true up of existing regulatory liabilities related to the Tax Act. See Note 23 to the Consolidated Financial Statements, "Income Taxes" for more information.
(f) Net of tax benefit of $43 million in 2018 and $35 million in 2016.
(g) For 2016, includes a loss on sale of the International Disposal Group. Represents the GAAP reported Loss from Discontinued Operations, less the International Disposal Group operating results, which are included in adjusted earnings. For 2017 and 2018, amounts reflect adjustments related to the sale of the International Disposal Group, primarily related to estimated tax expense.

Year Ended December 31, 2018, as compared to 2017

Duke Energy's full-year 2018 GAAP Reported EPS was $3.76 compared to $4.36 for full-year 2017. In addition to the adjusted diluted EPS drivers discussed below, GAAP Reported EPS in 2018 was lower primarily due to regulatory and legislative impacts, impairment charges, severance charges and a loss on sale of a retired plant.

As discussed, management also evaluates financial performance based on adjusted earnings. Duke Energy's full-year 2018 adjusted diluted EPS was $4.72 compared to $4.57 for full-year 2017. The increase in adjusted diluted EPS was primarily due to:

- Higher regulated electric revenues due to favorable weather and higher retail sales volumes in the current year;
- Positive impacts from the North Carolina rate case orders; and
- Rider growth.

Partially offset by:

- Higher interest expense due to higher debt outstanding and higher interest rates;
- Higher depreciation and amortization expense at Electric Utilities and Infrastructure primarily due to rate base growth; and
- A reduced tax benefit on holding company interest as a result of the Tax Act.

Year Ended December 31, 2017, as compared to 2016

Duke Energy's full-year 2017 GAAP Reported EPS was $4.36 compared to $3.11 for full-year 2016. In addition to the adjusted diluted EPS drivers discussed below, GAAP Reported EPS in 2017 was higher primarily due to a $0.14 benefit per share related to the Tax Act in 2017, lower costs to achieve the Piedmont merger and a loss on sale and impairments associated with the sale of the International Disposal Group in 2016, partially offset by charges of $0.14 related to regulatory settlements in Electric Utilities and Infrastructure.

As discussed, management also evaluates financial performance based on adjusted earnings. Duke Energy's full-year 2017 adjusted diluted EPS was $4.57 compared to $4.69 for full-year 2016. The decrease in adjusted diluted EPS was primarily due to:

- Lower regulated electric revenues due to less favorable weather in the current year, including lost revenues related to Hurricane Irma;
- The prior year operating results from the International Disposal Group, which was sold in December 2016. The 2016 operating results included a benefit from the valuation of deferred income taxes. See Note 23 to the Consolidated Financial Statements, "Income Taxes," for additional information;
- Higher financing costs, primarily due to the Piedmont acquisition; and
- Higher depreciation and amortization expense at Electric Utilities and Infrastructure primarily due to higher depreciable base.

Partially offset by:

- Higher regulated electric revenues from increased pricing and riders driven by new rates in Duke Energy Progress South Carolina, base rate adjustments in Florida and energy efficiency rider revenues in North Carolina, as well as growth in weather-normal retail volumes;
- Lower operations, maintenance and other expenses, net of amounts recoverable in rates, at Electric Utilities and Infrastructure resulting from ongoing cost efficiency efforts and lower year-to-date storm costs than the prior year; and
- Additional earnings from incremental investments in ACP and Sabal Trail natural gas pipelines.

PART II

SEGMENT RESULTS

The remaining information presented in this discussion of results of operations is on a GAAP basis. Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated in the Consolidated Financial Statements.

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. See Note 3 to the Consolidated Financial Statements, "Business Segments," for additional information on Duke Energy's segment structure.

The Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35 to 21 percent, limits interest deductions outside of regulated utility operations, requires the normalization of excess deferred taxes associated with property under the average rate assumption method as a prerequisite to qualifying for accelerated depreciation and repealed the federal manufacturing deduction. The Tax Act also repealed the corporate AMT and stipulates a refund of 50 percent of remaining AMT credit carryforwards (to the extent the credits exceed regular tax for the year) for tax years 2018, 2019 and 2020 with all remaining AMT credits to be refunded in tax year 2021.

As a result of the Tax Act, Duke Energy revalued its existing deferred tax assets and deferred tax liabilities as of December 31, 2017, to account for the estimated future impact of lower corporate tax rates on these deferred tax amounts. During the year ended December 31, 2018, Duke Energy recorded measurement period adjustments to the provisional estimate recorded as of December 31, 2017, in accordance with SAB 118. For Duke Energy's regulated operations, where the net reduction in the net accumulated deferred income tax liability is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information on the Tax Act's impact to the regulatory asset and liability accounts. The following table shows the expense (benefit) recorded on Duke Energy's Consolidated Statements of Operations.

	Years Ended December 31,	
(in millions)	**2018**	**2017**
Electric Utilities and Infrastructure[c]	**$ 24**	$ (231)
Gas Utilities and Infrastructure[d][e]	**1**	(26)
Commercial Renewables	**(3)**	(442)
Other[f]	**(2)**	597
Total impact of the Tax Act[a][b][d]	**$ 20**	$ (102)

(a) Except where noted below, amounts are included within Income Tax Expense From Continuing Operations on the Consolidated Statements of Operations.
(b) See Notes 4 and 23 to the Consolidated Financial Statements, "Regulatory Matters" and "Income Taxes," respectively, for information about the Tax Act's impact on Duke Energy's Consolidated Balance Sheets.
(c) Amount primarily relates to the 2017 remeasurement, and true up of that remeasurement in 2018, of net deferred tax liabilities that are excluded for ratemaking purposes related to abandoned or impaired assets and certain wholesale fixed rate contracts.
(d) 2017 amount includes a $16 million expense recorded within Equity in earnings (losses) of unconsolidated affiliates on the Consolidated Statement of Operations.
(e) 2017 amount primarily relates to the remeasurement of net deferred tax liabilities related to equity method investments.
(f) 2017 amount primarily relates to the remeasurement of Foreign Tax Credits, federal NOLs and nonregulated deferred tax assets.

Electric Utilities and Infrastructure

	Years Ended December 31,				
(in millions)	**2018**	**2017**	**Variance 2018 vs. 2017**	**2016**	**Variance 2017 vs. 2016**
Operating Revenues	**$ 22,273**	$ 21,331	$ 942	$ 21,366	$ (35)
Operating Expenses					
Fuel used in electric generation and purchased power	**6,917**	6,379	538	6,595	(216)
Operations, maintenance and other	**5,631**	5,360	271	5,433	(73)
Depreciation and amortization	**3,523**	3,010	513	2,897	113
Property and other taxes	**1,134**	1,079	55	1,021	58
Impairment charges	**309**	176	133	16	160
Total operating expenses	**17,514**	16,004	1,510	15,962	42
Gains on Sales of Other Assets and Other, net	**8**	6	2	—	6
Operating Income	**4,767**	5,333	(566)	5,404	(71)
Other Income and Expenses, net	**378**	472	(94)	444	28
Interest Expense	**1,288**	1,240	48	1,136	104
Income Before Income Taxes	**3,857**	4,565	(708)	4,712	(147)
Income Tax Expense	**799**	1,355	(556)	1,672	(317)
Segment Income	**$ 3,058**	$ 3,210	$ (152)	$ 3,040	$ 170
Duke Energy Carolinas Gigawatt-hours (GWh) sales	**92,280**	87,305	4,975	88,545	(1,240)
Duke Energy Progress GWh sales	**69,331**	66,822	2,509	69,049	(2,227)
Duke Energy Florida GWh sales	**41,559**	40,591	968	40,404	187
Duke Energy Ohio GWh sales	**25,329**	24,639	690	25,163	(524)
Duke Energy Indiana GWh sales	**34,229**	33,145	1,084	34,368	(1,223)
Total Electric Utilities and Infrastructure GWh sales	**262,728**	252,502	10,226	257,529	(5,027)
Net proportional MW capacity in operation	**49,684**	48,828	856	49,295	(467)

Year Ended December 31, 2018, as compared to 2017

Electric Utilities and Infrastructure's results were impacted by higher legislative and regulatory charges compared to the prior year and higher depreciation from a growing asset base, partially offset by favorable weather in the current year, improved retail volumes, lower income tax expense and a positive net contribution from the Duke Energy Progress and Duke Energy Carolinas North Carolina rate cases. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $577 million increase in fuel related revenues due to higher sales volumes driven primarily by favorable weather in the current year, and increases in fuel rates billed to customers, which reflects higher average fuel prices;
- a $331 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $236 million increase in retail pricing primarily due to the Duke Energy Progress and Duke Energy Carolinas North Carolina rate cases and Duke Energy Florida base rate adjustments related to generation assets being placed into service;
- a $109 million increase in wholesale power revenues, net of fuel, primarily due to higher recovery of coal ash costs at Duke Energy Progress and Duke Energy Carolinas, partially offset by contracts that expired in the prior year at Duke Energy Indiana and customer refunds in the current year at Duke Energy Carolinas related to a FERC order on a complaint filed by PMPA;
- an $82 million increase in weather-normal retail sales volumes driven by residential growth;
- a $73 million net increase in retail rider revenues, primarily related to capital investment riders at Duke Energy Indiana and Duke Energy Ohio, partially offset by a net decrease in rider revenues related to the implementation of new base rates at Duke Energy Carolinas and Duke Energy Progress; and
- a $49 million increase in other revenues at Duke Energy Carolinas primarily due to the recognition of previously deferred revenues associated with storm restoration costs in South Carolina and favorable transmission revenues.

Partially offset by:

- a $578 million decrease in retail and wholesale sales due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven primarily by:

- a $538 million increase in fuel used in electric generation and purchased power due to higher sales and higher amortization of deferred fuel expenses;
- a $513 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, additional plant in service and new depreciation rates associated with the Duke Energy Progress and Duke Energy Carolinas North Carolina rate cases;
- a $271 million increase in operation, maintenance and other expense primarily due to impacts associated with the Duke Energy Progress North Carolina rate case and higher storm costs, partially offset by a FERC approved settlement refund of certain transmission costs previously billed by PJM; and
- a $133 million increase in impairment charges primarily due to the impacts associated with the Duke Energy Carolinas and Duke Energy Progress North Carolina rates cases and the Duke Energy Florida Citrus County CC impairments in the current year, offset by the write-off of remaining unrecovered Levy Nuclear project costs at Duke Energy Florida in the prior year.

Other Income and Expenses, net. The decrease was primarily due to lower post in-service equity returns for projects that had been completed prior to being reflected in customer rates at Duke Energy Carolinas and lower income from non-service components of employee benefit costs in the current year at Duke Energy Progress and Duke Energy Florida. For additional information on employee benefit costs, see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans."

Interest Expense. The variance was due to higher debt outstanding in the current year, partially offset by lower deferred debt costs on major projects.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act, a decrease in pretax income and the impact of the Tax Act in the prior year. The ETRs for the years ended December 31, 2018, and 2017 were 20.7 percent and 29.7 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of excess deferred taxes partially offset by the impact of the Tax Act in the prior year. See the Tax Act section above for additional information.

Year Ended December 31, 2017, as compared to 2016

Electric Utilities and Infrastructure's results were impacted by the Tax Act, growth from investments, lower operations and maintenance expense and higher weather-normal retail sales volumes, partially offset by less favorable weather, impairment charges due to regulatory settlements, increased depreciation and amortization, higher interest expense and higher property and other taxes. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $292 million decrease in retail sales, net of fuel revenue, due to less favorable weather in the current year; and
- a $235 million decrease in fuel revenues driven by lower retail sales volumes, lower fuel prices included in rates and changes in the generation mix.

Partially offset by:

- a $364 million increase in rider revenues including increased revenues related to energy efficiency programs, Duke Energy Florida's nuclear asset securitization, Midwest transmission and distribution capital investments and Duke Energy Indiana's Edwardsport IGCC plant, as well as an increase in retail pricing due to base rate adjustments for Duke Energy Florida's Osprey acquisition and Hines Chillers and the Duke Energy Progress South Carolina rate case;
- an $86 million increase in weather-normal sales volumes to customers; and
- a $26 million increase in other revenues primarily due to favorable transmission revenues.

Operating Expenses. The variance was driven primarily by:

- a $160 million increase in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the current year at Duke Energy Florida and the disallowance from rate base of certain projects at the Mayo and Sutton plants in the current year at Duke Energy Progress related to the partial settlement in the North Carolina rate case;
- a $113 million increase in depreciation and amortization expense primarily due to additional plant in service; and
- a $58 million increase in property and other taxes primarily due to higher property taxes.

Partially offset by:

- a $216 million decrease in fuel expense (including purchased power) primarily due to lower retail sales and changes in the generation mix; and
- a $73 million decrease in operation, maintenance and other expense primarily due to lower plant outage, storm restoration and labor and benefits costs partially offset by higher operational costs that are recoverable in rates.

Interest Expense. The variance was due to higher debt outstanding in the current year and Duke Energy Florida's Crystal River Unit 3 regulatory asset debt return ending in June 2016 upon securitization.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and the impact of the Tax Act. The effective tax rates for the years ended December 31, 2017, and 2016 were 29.7 percent and 35.5 percent, respectively. The decrease in the effective tax rate was primarily due to the impact of the Tax Act. See the Tax Act section above for additional information.

Matters Impacting Future Electric Utilities and Infrastructure Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low-risk classifications for these impoundments, indicating that Duke Energy Carolinas and Duke Energy Progress have satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy is a party to multiple lawsuits and could be subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the orders issued in the Duke Energy Carolinas and Duke Energy Progress North Carolinas rate cases supporting recovery of past coal ash remediation costs have been appealed by various parties. The outcome of these appeals, lawsuits and potential fines and penalties could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position, and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

During the last half of 2018, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida's service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territories of Duke Energy Carolinas and Duke Energy Progress. Duke Energy Florida's service territory was also impacted by Hurricane Michael, a Category 4 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Carolinas and Duke Energy Progress filed with the NCUC petitions for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. Duke Energy Progress filed a similar request with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for other storms, and on January 30, 2019, the PSCSC issued a directive approving the deferral request. Duke Energy Florida anticipates filing a petition in the first half of 2019 with the FPSC to recover incremental storm costs consistent with the provisions in its 2017 Settlement. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Appeals of recently approved rate cases for Duke Energy Carolinas and Duke Energy Progress are pending at the North Carolina Supreme Court. The North Carolina Attorney General and various intervenors primarily dispute the allowance of recovery of coal ash costs from customers, which was approved by the NCUC. The outcome of these appeals could have an adverse impact to Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs. Storm costs are currently expected to be fully recovered by approximately mid-2021. The commission has scheduled the hearing to begin on May 21, 2019. An order disallowing recovery of these costs could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

PART II

Gas Utilities and Infrastructure

	Years Ended December 31,				
(in millions)	2018	2017	Variance 2018 vs. 2017	2016	Variance 2017 vs. 2016
Operating Revenues	**$ 1,881**	$ 1,836	$ 45	$ 901	$ 935
Operating Expenses					
Cost of natural gas	**697**	632	65	265	367
Operation, maintenance and other	**421**	383	38	184	199
Depreciation and amortization	**245**	231	14	115	116
Property and other taxes	**107**	106	1	70	36
Total operating expenses	**1,470**	1,352	118	634	718
(Loss) Gains on Sales of Other Assets and Other, net	**—**	—	—	(1)	1
Operating Income	**411**	484	(73)	266	218
Other Income and Expenses, net	**47**	56	(9)	22	34
Interest Expense	**106**	105	1	46	59
Income Before Income Taxes	**352**	435	(83)	242	193
Income Tax Expense	**78**	116	(38)	90	26
Segment Income	**$ 274**	$ 319	$ (45)	$ 152	$ 167
Piedmont LDC throughput (dekatherms)[(a)]	**557,145,128**	468,259,777	88,885,351	120,908,508	347,351,269
Duke Energy Midwest LDC throughput (MCF)	**90,604,833**	80,934,836	9,669,997	81,870,489	(935,653)

(a) Includes throughput subsequent to Duke Energy's acquisition of Piedmont on October 3, 2016.

Year Ended December 31, 2018, as compared to 2017

Gas Utilities and Infrastructure's results were primarily impacted by the OTTI recorded on the Constitution investment and higher operation, maintenance and other expenses, partially offset by favorable price adjustments, customer growth and other income. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $76 million increase primarily due to higher natural gas costs passed through to customers as a result of higher volumes sold driven primarily by weather and higher natural gas prices; and
- a $37 million increase primarily due to residential and commercial customer revenue, net of natural gas costs passed through to customers, due to customer growth and IMR rate adjustments and new power generation customers.

Partially offset by:

- a $69 million decrease primarily due to revenues subject to refund to customers associated with the lower statutory corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven primarily by:

- a $65 million increase in natural gas costs primarily due to higher costs passed through to customers, as a result of a higher natural gas prices;
- a $38 million increase in operations, maintenance, and other expense primarily due to increased shared services, costs to achieve merger expenses and a pension settlement charge at Piedmont in 2017; and
- a $14 million increase in depreciation and amortization expense due to additional plant in service and higher amortization of software costs.

Other Income and Expenses, net. The variance was driven primarily by:

- a $55 million impairment recorded for the investment in Constitution in 2018.

Partially offset by:

- a $25 million increase in non-service components of employee benefit costs in 2018. For additional information on employee benefit costs, see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans"; and
- a $20 million increase in equity earnings from pipeline investments.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act, a decrease in pretax income and the impact of the Tax Act in the prior year. The ETRs for the years ended December 31, 2018, and 2017 were 22.2 percent and 26.7 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act partially offset by the impact of the Tax Act in the prior year. See the Tax Act section above for additional information.

Year Ended December 31, 2017, as compared to 2016

Gas Utilities and Infrastructure's higher results were primarily due to the inclusion of Piedmont's earnings in the current year as a result of Duke Energy's acquisition of Piedmont on October 3, 2016, as well as additional equity earnings from investments in the ACP and Sabal Trail pipelines.

Operating Revenues. The variance was driven primarily by:

- an $884 million increase in operating revenues due to the inclusion of Piedmont's operating revenues beginning in October 2016; and
- a $47 million increase in Piedmont's fourth quarter results due to colder weather, higher natural gas prices, IMR rate adjustments, customer growth and new power generation customers.

Operating Expenses. The variance was driven primarily by:

- a $686 million increase in operating expenses due to the inclusion of Piedmont's operating expenses beginning in October 2016; and
- a $34 million increase in Piedmont's fourth quarter results primarily due to higher natural gas costs passed through to customers due to the higher price per dekatherm of natural gas.

Other Income and Expenses, net. The increase was driven primarily by higher equity earnings from pipeline investments.

Interest Expense. The variance was primarily due to the inclusion of Piedmont's interest expense beginning in October 2016.

Income Tax Expense. The variance was primarily due to an increase in pretax income due to the inclusion of Piedmont's earnings beginning in October 2016, partially offset by prior period true ups. The effective tax rates for the years ended December 31, 2017, and 2016 were 26.7 percent and 37.2 percent, respectively. The decrease in the effective tax rate was primarily due to the prior period true ups and the impact of the Tax Act. See the Tax Act section above for additional information.

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 47 percent ownership interest in ACP, which is building an approximately 600-mile interstate natural gas pipeline intended to transport diverse natural gas supplies into southeastern markets. Affected states (West Virginia, Virginia and North Carolina) have issued certain necessary permits; the project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. In 2018, FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route. Project cost estimates are a range of $7.0 billion to $7.8 billion, excluding financing costs. ACP expects to achieve a late 2020 in-service date for key segments of the project, while it expects a remainder to extend into 2021. Project construction activities, schedule and final costs are subject to uncertainty due to abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions and risks that could result in potential higher project costs, a potential delay in the targeted in-service dates and potential impairment charges. ACP and Duke Energy will continue to consider their options with respect to the foregoing in light of their existing contractual and legal obligations. See Notes 4 and 12 to the Consolidated Financial Statements, "Regulatory Matters" and "Investments in Unconsolidated Affiliates," respectively, for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

Commercial Renewables

	Years Ended December 31,				
(in millions)	**2018**	**2017**	**Variance 2018 vs. 2017**	**2016**	**Variance 2017 vs. 2016**
Operating Revenues	**$ 477**	$ 460	$ 17	$ 484	$ (24)
Operating Expenses					
Operation, maintenance and other	**304**	267	37	337	(70)
Depreciation and amortization	**155**	155	—	130	25
Property and other taxes	**25**	33	(8)	25	8
Impairment charges	**93**	99	(6)	—	99
Total operating expenses	**577**	554	23	492	62
(Loss) Gains on Sales of Other Assets and Other, net	**(1)**	1	(2)	5	(4)
Operating Loss	**(101)**	(93)	(8)	(3)	(90)
Other Income and Expenses, net	**23**	(12)	35	(83)	71
Interest Expense	**88**	87	1	53	34
Loss Before Income Taxes	**(166)**	(192)	26	(139)	(53)
Income Tax Benefit	**(147)**	(628)	481	(160)	(468)
Less: Loss Attributable to Noncontrolling Interests	**(28)**	(5)	(23)	(2)	(3)
Segment Income	**$ 9**	$ 441	$ (432)	$ 23	$ 418
Renewable plant production, GWh	**8,522**	8,260	262	7,446	814
Net proportional MW capacity in operation[(a)]	**2,991**	2,907	84	2,892	15

(a) Certain projects are included in tax-equity structures where investors have differing interests in the project's economic attributes. In 2018, 100 percent of the tax-equity project's capacity is included in the table above.

Year Ended December 31, 2018, as compared to 2017

Commercial Renewables' results were unfavorably impacted by the higher tax benefit in 2017 from the Tax Act. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase in revenues was primarily due to an increase in the number of EPC agreements at REC Solar, partially offset by unfavorable wind portfolio revenue.

Operating Expenses. The increase in operating expenses was primarily due to an increase in the number of EPC agreements at REC Solar, higher wind portfolio expenses and higher solar development costs, partially offset by lower property taxes due to non-recurring property tax payments made in the prior year and lower impairment charges.

Other Income and Expenses, net. The favorable variance in other income and expenses was primarily due to the bankruptcy court approved NAW and FES settlement agreement, which allowed retention of previously collected cash collateral under the PPAs, sale of the FES unsecured claim, impairment of certain cost investments in the prior year and lower equity losses in the current year.

Income Tax Benefit. The decrease in tax benefit in 2018 was primarily due to the one-time impact of the Tax Act in 2017 and lower statutory federal corporate tax rate under the Tax Act. See the Tax Act section above for additional information.

Loss Attributable to Noncontrolling Interests. The increase is primarily driven by the new tax-equity structures entered into during 2018.

Year Ended December 31, 2017, as compared to 2016

Commercial Renewables' higher earnings were primarily due to the Tax Act, partially offset by pretax impairment charges. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The decrease was primarily due to lower EPC revenues from REC Solar.

Operating Expenses. The increase was primarily due to a $99 million in pretax impairment charges in 2017 related to a wholly owned non-contracted wind project and other investments and higher expenses associated with new wind and solar projects, partially offset by lower operations and maintenance expense at REC Solar due to fewer projects under construction. See Notes 10 and 11 to the Consolidated Financial Statements, "Property, Plant and Equipment" and "Goodwill and Intangible Assets," respectively, for additional information.

Other Income and Expenses, net. The variance was primarily due to a $71 million pretax impairment charge in 2016 related to certain equity method investments. For additional information, see Note 12 to the Consolidated Financial Statements, "Investments in Unconsolidated Affiliates."

Interest Expense. The variance was primarily due to new project financings and less capitalized interest due to fewer projects under construction.

Income Tax Benefit. The variance was primarily due to the impact of the Tax Act and higher PTCs, partially offset by lower ITCs. See the Tax Act section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Commercial Renewables Results

Persistently low market pricing for wind resources, primarily in the Electric Reliability Council of Texas West and PJM West markets and the future expiration of tax incentives including ITCs and PTCs could result in adverse impacts to the future results of operations, financial position and cash flows of Commercial Renewables.

On September 26, 2018, Duke Energy announced it is seeking a minority investor for the commercial renewables business. Duke Energy will continue to develop projects, grow its portfolio and manage its renewables assets. Duke Energy Renewable Services, an operations and maintenance business for third-party customers, and REC Solar are not included in the potential transaction. A sale of a minority interest is dependent on a number of factors and cannot be predicted at this time.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

Other

	Years Ended December 31,				
(in millions)	**2018**	**2017**	**Variance 2018 vs. 2017**	**2016**	**Variance 2017 vs. 2016**
Operating Revenues	**$ 89**	$ 138	$ (49)	$ 117	$ 21
Operating Expenses					
Fuel used in electric generation and purchased power	**—**	58	(58)	51	7
Operation, maintenance and other	**214**	46	168	371	(325)
Depreciation and amortization	**152**	131	21	152	(21)
Property and other taxes	**14**	14	—	28	(14)
Impairment charges	**—**	7	(7)	2	5
Total operating expenses	**380**	256	124	604	(348)
(Losses) Gains on Sales of Other Assets and Other, net	**(96)**	21	(117)	23	(2)
Operating Loss	**(387)**	(97)	(290)	(464)	367
Other Income and Expenses, net	**73**	129	(56)	75	54
Interest Expense	**657**	574	83	693	(119)
Loss Before Income Taxes	**(971)**	(542)	(429)	(1,082)	540
Income Tax (Benefit) Expense	**(282)**	353	(635)	(446)	799
Less: Net Income Attributable to Noncontrolling Interests	**5**	10	(5)	9	1
Net Loss	**$ (694)**	$ (905)	$ 211	$ (645)	$ (260)

Year Ended December 31, 2018, as compared to 2017

Other's lower net loss was driven by prior year impacts from the Tax Act, partially offset by severance charges, loss on the sale of the retired Beckjord station, higher interest expense and prior year proceeds resulting from the settlement of the shareholder litigation related to the Progress Energy merger. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The decrease was primarily due to prior year revenues related to Duke Energy Ohio's entitlement of capacity and energy from OVEC's power plants. For the year ended December 31, 2018, the revenues and related expenses for OVEC are reflected in the Electric Utilities and Infrastructure segment due to the PUCO Order that approved Duke Energy to recover or credit amounts through Rider PSR. These amounts are deemed immaterial. Therefore, no prior period amounts were restated. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters" for additional information.

Operating Expenses. The increase was primarily due to severance charges related to a corporate initiative partially offset by prior year fuel expense related to OVEC, which is reflected in the Electric Utilities and Infrastructure segment for year ended December 31, 2018. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters" for additional information.

(Losses) Gains on Sales of Other Assets and Other, net. The variance was driven by the loss on sale of the retired Beckjord station, a nonregulated facility retired during 2014, including the transfer of coal ash basins and other real property and indemnification from all potential future claims related to the property, whether arising under environmental laws or otherwise.

Other Income and Expenses, net. The variance was primarily due to insurance proceeds received in the prior year resulting from settlement of the shareholder litigation related to the Progress Energy merger and lower returns on investments that fund certain employee benefit obligations.

Interest Expense. The increase was primarily due to an increase in long-term debt as well as higher interest rates on short-term debt.

Income Tax (Benefit) Expense. The variance was primarily due to the prior year impact of the Tax Act and an increase in pretax loss. See the Tax Act section above for additional information on the Tax Act and the impact on the effective tax rate.

Year Ended December 31, 2017, as compared to 2016

Other's higher net loss was driven by the Tax Act, partially offset by prior year losses on forward-starting interest rate swaps and other costs related to the Piedmont acquisition, decreased severance charges, donations to the Duke Energy Foundation in 2016 and insurance proceeds resulting from settlement of the shareholder litigation related to the Progress Energy merger. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase was primarily due to higher OVEC revenues and prior year customer credits related to Piedmont merger commitments. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Operating Expenses. The decrease was primarily due to lower transaction and integration costs associated with the Piedmont acquisition, prior year severance charges related to cost savings initiatives, donations to the Duke Energy Foundation in 2016 as well as prior year depreciation expense and other integration costs related to the Progress Energy merger. The Duke Energy Foundation is a nonprofit organization funded by Duke Energy shareholders that makes charitable contributions to selected nonprofits and government subdivisions.

Other Income and Expenses, net. The increase was primarily driven by insurance proceeds resulting from settlement of the shareholder litigation related to the Progress Energy merger, higher earnings from the equity method investment in NMC and increased returns on investments that fund certain employee benefit obligations.

Interest Expense. The decrease was primarily due to prior year losses on forward-starting interest rate swaps related to Piedmont pre-acquisition financing, partially offset by higher interest costs on $3.75 billion of debt issued in August 2016 to fund the acquisition. For additional information see Notes 2, 6 and 14 to the Consolidated Financial Statements, "Acquisitions and Dispositions," "Debt and Credit Facilities" and "Derivatives and Hedging," respectively.

Income Tax Benefit. The variance was primarily due to the impact of the Tax Act and a decrease in pretax loss. See the Tax Act section above for additional information on the Tax Act and the impact on the effective tax rate.

Matters Impacting Future Other Results

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

INCOME (LOSS) FROM DISCONTINUED OPERATIONS, NET OF TAX

	Years Ended December 31,				
(in millions)	**2018**	**2017**	**Variance 2018 vs. 2017**	**2016**	**Variance 2017 vs. 2016**
Income (Loss) From Discontinued Operations, net of tax	**$ 19**	$ (6)	$ 25	$ (408)	$ 402

Year Ended December 31, 2018, as compared to 2017

The variance was primarily driven by tax adjustments related to the International Disposal Groups. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Year Ended December 31, 2017, as compared to 2016

The variance was primarily driven by the prior year loss on the disposal of Duke Energy's Latin American generation business and an impairment charge related to certain assets in Central America, partially offset by a tax benefit related to historic unremitted foreign earnings and immaterial out of period tax adjustments unrelated to the International Disposal Group. See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

PART II

SUBSIDIARY REGISTRANTS

As a result of the Tax Act, the Subsidiary Registrants revalued their deferred tax assets and deferred tax liabilities, as of December 31, 2017, to account for the estimated future impact of lower corporate tax rates on these deferred tax amounts. During the year ended December 31, 2018, the Subsidiary Registrants recorded measurement period adjustments to the provisional estimate recorded as of December 31, 2017, in accordance with SAB 118. For the Subsidiary Registrants' regulated operations, where the net reduction in the net accumulated deferred income tax liability is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters" for additional information on the Tax Act's impact to the regulatory asset and liability accounts. The change in each Subsidiary Registrant's effective tax rate for the year ended December 31, 2018, was primarily due to the impact of the Tax Act, unless noted below.

The following table shows the expense (benefit) recorded on the Subsidiary Registrant's Consolidated Statements of Operations and Comprehensive Income, and the effective tax rate for each Subsidiary Registrant.

	Impacts of the Tax Act[a][b] Years Ended December 31,		Effective Tax Rate Years Ended December 31,	
(in millions)	**2018**	**2017**	**2018**	**2017**
Duke Energy Carolinas	**$ 1**	$ 15	**22.1%**	34.9%
Progress Energy	**25**	(246)[c]	**17.4%**	17.2%
Duke Energy Progress	**19**	(40)[d]	**19.3%**	29.0%
Duke Energy Florida	**—**	(226)[c]	**15.4%**	6.1%
Duke Energy Ohio	**2**	(23)[e]	**19.6%**	23.4%
Duke Energy Indiana	**—**	55[f]	**24.6%**	46.0%
Piedmont	**—**	(2)[d][g]	**22.3%**	30.8%

(a) Except where noted below, amounts are included within Income Tax Expense From Continuing Operations or Income Tax Expense on the Consolidated Statements of Operations and Comprehensive Income.
(b) See Notes 4 and 23 to the Consolidated Financial Statements, "Regulatory Matters" and "Income Taxes," respectively, for information about the Tax Act's impact on Duke Energy's Consolidated Balance Sheets.
(c) 2017 amount primarily relates to the remeasurement of deferred tax liabilities that are excluded for ratemaking purposes related to abandoned assets and certain wholesale fixed rate contracts.
(d) 2017 amount primarily relates to the remeasurement of deferred tax liabilities of certain wholesale fixed rate contracts.
(e) 2017 amount primarily relates to the remeasurement of deferred tax assets that are excluded for ratemaking purposes related to a prior transfer of certain electric generating assets.
(f) 2017 amount primarily relates to the remeasurement of deferred tax liabilities that are excluded for ratemaking purposes related to impaired assets.
(g) 2017 amount includes a $16 million expense recorded within Equity in earnings (losses) of unconsolidated affiliates on the Consolidated Statements of Operations and Comprehensive Income.

DUKE ENERGY CAROLINAS

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Carolinas is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 7,300**	$ 7,302	$ (2)
Operating Expenses			
Fuel used in electric generation and purchased power	**1,821**	1,822	(1)
Operation, maintenance and other	**2,130**	2,021	109
Depreciation and amortization	**1,201**	1,090	111
Property and other taxes	**295**	281	14
Impairment charges	**192**	—	192
Total operating expenses	**5,639**	5,214	425
(Losses) Gains on Sales of Other Assets and Other, net	**(1)**	1	(2)
Operating Income	**1,660**	2,089	(429)
Other Income and Expenses, net	**153**	199	(46)
Interest Expense	**439**	422	17
Income Before Income Taxes	**1,374**	1,866	(492)
Income Tax Expense	**303**	652	(349)
Net Income	**$ 1,071**	$ 1,214	$ (143)

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Carolinas. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2018	2017
Residential sales	**11.7%**	(4.8)%
General service sales	**4.5%**	(1.8)%
Industrial sales	**(0.3)%**	(0.8)%
Wholesale power sales	**12.5%**	6.3%
Joint dispatch sales	**23.1%**	18.2%
Total sales	**5.7%**	(1.4)%
Average number of customers	**1.5%**	1.5%

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. The variance was driven primarily by:

- a $263 million decrease in retail sales due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act;
- a $68 million decrease in retail rider revenues primarily related to the implementation of new base rates; and
- an $8 million decrease in wholesale power revenues, net of sharing and fuel, primarily due to wholesale customer refunds in the current year related to a FERC order on a complaint filed by PMPA, partially offset by higher revenues related to recovery of coal ash costs.

Partially offset by:

- a $169 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year;
- an $83 million increase in retail pricing from impacts of the North Carolina rate case;
- a $49 million increase in other revenues primarily due to the recognition of previously deferred revenues associated with storm restoration costs in South Carolina and favorable transmission revenues; and
- a $36 million increase in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $192 million increase in impairment charges primarily due to the impacts of the North Carolina rate order and charges related to coal ash costs in South Carolina;
- a $111 million increase in depreciation and amortization expense primarily due to additional plant in service, new depreciation rates associated with the North Carolina rate case and higher amortization of deferred coal ash costs, partially offset by lower amortization of certain regulatory assets; and
- a $109 million increase in operations, maintenance and other expense primarily due to severance charges.

Other Income and Expenses, net. The variance was primarily due to lower AFUDC equity related to the Lee Nuclear Project and W.S. Lee CC and a decrease in recognition of post in-service equity returns for projects that had been completed prior to being reflected in customer rates.

Interest Expense. The variance was primarily due to higher debt outstanding in the current year.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The ETRs for the years ended December 31, 2018, and 2017 were 22.1 percent and 34.9 percent, respectively. The decrease in the ETR was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of state excess deferred taxes.

Matters Impacting Future Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low-risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low risk classifications for these impoundments, indicating that Duke Energy Carolinas had satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Carolinas' results of operations, financial position and cash flows. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy Carolinas is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the order issued in the Duke Energy Carolinas North Carolinas rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Carolinas' results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

During the last half of 2018, Duke Energy Carolinas' service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Carolinas filed with the NCUC a petition for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Carolinas' results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Appeals of the recently approved rate case for Duke Energy Carolinas are pending at the North Carolina Supreme Court. The North Carolina Attorney General and various intervenors primarily dispute the allowance of recovery of coal ash costs from customers, which was approved by the NCUC. The outcome of these appeals could have an adverse impact to Duke Energy Carolina's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

PROGRESS ENERGY

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Basis of Presentation

The results of operations and variance discussion for Progress Energy is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 10,728**	$ 9,783	$ 945
Operating Expenses			
Fuel used in electric generation and purchased power	**3,976**	3,417	559
Operation, maintenance and other	**2,613**	2,301	312
Depreciation and amortization	**1,619**	1,285	334
Property and other taxes	**529**	503	26
Impairment charges	**87**	156	(69)
Total operating expenses	**8,824**	7,662	1,162
Gains on Sales of Other Assets and Other, net	**24**	26	(2)
Operating Income	**1,928**	2,147	(219)
Other Income and Expenses, net	**165**	209	(44)
Interest Expense	**842**	824	18
Income Before Income Taxes	**1,251**	1,532	(281)
Income Tax Expense	**218**	264	(46)
Net Income	**1,033**	1,268	(235)
Less: Net Income Attributable to Noncontrolling Interests	**6**	10	(4)
Net Income Attributable to Parent	**$ 1,027**	$ 1,258	$ (231)

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. The variance was driven primarily by:

- a $614 million increase in fuel and capacity revenues primarily due to an increase in fuel and capacity rates billed to retail customers and increased demand;
- a $149 million increase in retail pricing due to the impacts of the Duke Energy Progress North Carolina and South Carolina rate cases and Duke Energy Florida base rate adjustments related to generation assets being placed into service;
- a $108 million increase in retail sales due to favorable weather in the current year, net of lost revenue impacts associated with Hurricane Irma in 2017 and Hurricane Florence in 2018;
- a $96 million increase in wholesale power revenues, net of fuel, primarily due to recovery of coal ash costs and higher peak demand at Duke Energy Progress;
- a $34 million net increase in retail rider revenues in conjunction with the implementation of new base rates at Duke Energy Progress; and
- a $47 million increase in weather-normal retail sales volumes.

Partially offset by:

- a $119 million decrease in retail sales due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act at Duke Energy Progress.

Operating Expenses. The variance was driven primarily by:

- a $559 million increase in fuel used in electric generation and purchased power primarily due to higher amortization of deferred fuel and capacity expenses, increased demand and changes in generation mix;
- a $334 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs and new depreciation rates associated with the North Carolina rate case at Duke Energy Progress, and accelerated depreciation of Crystal River Units 4 and 5 at Duke Energy Florida;
- a $312 million increase in operation, maintenance and other expense primarily due to higher costs related to storms, vegetation management costs and severance charges; and
- a $26 million increase in property and other taxes primarily due to higher revenue related taxes at Duke Energy Florida.

Partially offset by:

- a $69 million decrease in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the prior year, offset by the current year impairment of the Citrus County CC at Duke Energy Florida and the impacts associated with the North Carolina rate case at Duke Energy Progress.

Other Income and Expenses, net. The variance was primarily due to lower income from non-service components of employee benefit costs in the current year at Duke Energy Progress and Duke Energy Florida. For additional information on employee benefit costs, see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans."

Interest Expense. The variance was primarily due to new debt issuances at Duke Energy Progress.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act partially offset by the favorable impact of the Tax Act in the prior year. The effective tax rate for the years ended December 31, 2018, and 2017 were 17.4 percent and 17.2 percent, respectively. The change in the effective tax rate was primarily due to the favorable impact of the Tax Act in the prior year mostly offset by the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal and state excess deferred taxes in the current year.

Matters Impacting Future Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low-risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low risk classifications for these impoundments, indicating that Progress Energy had satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Progress Energy's results of operations, financial position and cash flows. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolinas rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. The NCUC did allow Duke Energy Carolinas to petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. If the NCUC were to rule similarly, Progress Energy's results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

During the last half of 2018, Duke Energy Progress and Duke Energy Florida's service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territory of Duke Energy Progress. Duke Energy Florida's service territory was also impacted by Hurricane Michael, a Category 4 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Progress filed with the NCUC a petition for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. Duke Energy Progress filed a similar request with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for other storms, and on January 30, 2019, the PSCSC issued a directive approving the deferral request. Duke Energy Florida anticipates filing a petition in the first half of 2019 with the FPSC to recover incremental storm costs consistent with the provisions in its 2017 Settlement. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Appeals of the recently approved rate case for Duke Energy Progress are pending at the North Carolina Supreme Court. The North Carolina Attorney General and various intervenors primarily dispute the allowance of recovery of coal ash costs from customers, which was approved by the NCUC. The outcome of these appeals could have an adverse impact to Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs. Storm costs are currently expected to be fully recovered by approximately mid-2021. The commission has scheduled the hearing to begin on May 21, 2019. An order disallowing recovery of these costs could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

PART II

DUKE ENERGY PROGRESS

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Progress is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 5,699**	$ 5,129	$ 570
Operating Expenses			
Fuel used in electric generation and purchased power	**1,892**	1,609	283
Operation, maintenance and other	**1,578**	1,439	139
Depreciation and amortization	**991**	725	266
Property and other taxes	**155**	156	(1)
Impairment charges	**33**	19	14
Total operating expenses	**4,649**	3,948	701
Gains on Sales of Other Assets and Other, net	**9**	4	5
Operating Income	**1,059**	1,185	(126)
Other Income and Expenses, net	**87**	115	(28)
Interest Expense	**319**	293	26
Income Before Income Taxes	**827**	1,007	(180)
Income Tax Expense	**160**	292	(132)
Net Income	**$ 667**	$ 715	$ (48)

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Progress. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**	**2017**
Residential sales	**9.9%**	(2.6)%
General service sales	**2.3%**	(1.3)%
Industrial sales	**0.8%**	1.1%
Wholesale power sales	**4.6%**	(2.9)%
Joint dispatch sales	**2.1%**	(17.1)%
Total sales	**3.8%**	(3.2)%
Average number of customers	**1.5%**	1.4%

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. The variance was driven primarily by:

- a $324 million increase in fuel revenues driven by higher retail sales and changes in generation mix;
- a $125 million increase in retail pricing due to the impacts from the North Carolina and South Carolina rate cases;
- a $96 million increase in wholesale power revenues, net of fuel, primarily due to recovery of coal ash costs and higher peak demand;
- a $34 million net increase in retail rider revenues in conjunction with the implementation of new base rates;
- a $61 million increase in retail sales due to favorable weather in the current year, net of the impact of lost revenues due to Hurricane Florence; and
- a $35 million increase in weather-normal retail sales volumes.

Partially offset by:

- a $119 million decrease in retail sales due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven primarily by:

- a $283 million increase in fuel used in electric generation and purchased power primarily due to higher retail sales and changes in generation mix;
- a $266 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs and new depreciation rates associated with the North Carolina rate case;
- a $139 million increase in operation, maintenance and other expense primarily due to higher storm costs, impacts associated with the North Carolina rate case and severance charges; and
- a $14 million increase in impairment charges associated with the North Carolina rate case.

Other Income and Expenses, net. The variance was primarily driven by lower income from non-service components of employment benefit costs. For additional information on employee benefit costs, see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans."

Interest Expense. The variance was primarily driven by new debt issuances.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act partially offset by the favorable impact of the Tax Act in the prior year. The effective tax rates for the years ended December 31, 2018, and 2017 were 19.3 percent and 29.0 percent, respectively. The decrease in the effective tax rate was primarily due to the lower statutory federal corporate tax rate under the Tax Act and the amortization of state excess deferred taxes partially offset by the impact of the Tax Act in the prior year.

Matters Impacting Future Results

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low-risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low risk classifications for these impoundments, indicating that Duke Energy Progress had satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Progress' results of operations, financial position and cash flows. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolinas rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. The NCUC did allow Duke Energy Carolinas to petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. If the NCUC were to rule similarly, Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

During the last half of 2018, Duke Energy Progress' service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Progress filed with the NCUC a petition for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. Duke Energy Progress filed a similar request with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for other storms, and on January 30, 2019, the PSCSC issued a directive approving the deferral request. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Appeals of the recently approved rate case for Duke Energy Progress are pending at the North Carolina Supreme Court. The North Carolina Attorney General and various intervenors primarily dispute the allowance of recovery of coal ash costs from customers, which was approved by the NCUC. The outcome of these appeals could have an adverse impact to Duke Energy Progress' results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

DUKE ENERGY FLORIDA

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Florida is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

PART II

Results of Operations

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 5,021**	$ 4,646	$ 375
Operating Expenses			
Fuel used in electric generation and purchased power	**2,085**	1,808	277
Operation, maintenance and other	**1,025**	853	172
Depreciation and amortization	**628**	560	68
Property and other taxes	**374**	347	27
Impairment charges	**54**	138	(84)
Total operating expenses	**4,166**	3,706	460
Gains on Sales of Other Assets and Other, net	**1**	1	—
Operating Income	**856**	941	(85)
Other Income and Expenses, net	**86**	96	(10)
Interest Expense	**287**	279	8
Income Before Income Taxes	**655**	758	(103)
Income Tax Expense	**101**	46	55
Net Income	**$ 554**	$ 712	$ (158)

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Florida. The below percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**	**2017**
Residential sales	**4.3%**	(2.3)%
General service sales	**1.9%**	(1.3)%
Industrial sales	**(0.4)%**	(2.4)%
Wholesale power sales	**5.2%**	20.1%
Total sales	**2.4%**	0.5%
Average number of customers	**1.5%**	1.6%

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. The variance was driven primarily by:

- a $290 million increase in fuel and capacity revenues primarily due to an increase in fuel and capacity rates billed to retail customers and increased demand;
- a $47 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year and impacts of lost revenue resulting from Hurricane Irma in the prior year;
- a $24 million increase in retail pricing due to base rate adjustments related to generation assets being placed into service; and
- a $12 million increase in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $277 million increase in fuel used in electric generation and purchased power primarily due to higher amortization of deferred fuel and capacity expenses and increased purchased power and demand;
- a $172 million increase in operation, maintenance and other expense primarily due to higher storm cost amortization, vegetation management costs and severance charges, partially offset by lower storm restoration costs in the current year;
- a $68 million increase in depreciation and amortization expense primarily due to accelerated depreciation of Crystal River Units 4 and 5 and additional plant in service; and
- a $27 million increase in property and other taxes primarily due to higher revenue related taxes.

Partially offset by:

- an $84 million decrease in impairment charges primarily due to the write-off of remaining unrecovered Levy Nuclear Project costs in the prior year, offset by the current year impairment of the Citrus County CC.

Other Income and Expenses, net. The variance was driven primarily by lower income from non-service components of employee benefit costs in the current year. For additional information on employee benefit costs, see Note 22 to the Consolidated Financial Statements, “Employee Benefit Plans.”

Income Tax Expense. The variance was primarily due to the favorable impact of the Tax Act in the prior year partially offset by the lower statutory federal corporate tax rate under the Tax Act in the current year. The effective tax rates for the years ended December 31, 2018, and 2017 were 15.4 percent and 6.1 percent, respectively. The increase in the effective tax rate was primarily due to the favorable impact of the Tax Act in the prior year partially offset by the lower statutory federal corporate tax rate under the Tax Act and the amortization of federal excess deferred taxes in the current year.

Matters Impacting Future Results

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 4 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused significant damage within the service territory of Duke Energy Florida, particularly from Panama City Beach to Mexico Beach. Duke Energy Florida has not completed the final accumulation of total estimated storm restoration costs incurred. Given the magnitude of the storm, Duke Energy Florida anticipates filing a petition in the first half of 2019 with the FPSC to recover incremental storm costs consistent with the provisions in its 2017 Settlement. An order from regulatory authorities disallowing the future recovery of storm restoration costs could have an adverse impact on Duke Energy Florida's financial position, results of operations and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs. Storm costs are currently expected to be fully recovered by approximately mid-2021. The commission has scheduled the hearing to begin on May 21, 2019. An order disallowing recovery of these costs could have an adverse impact on Duke Energy Florida's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

DUKE ENERGY OHIO

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Ohio is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues			
Regulated electric	**$ 1,450**	$ 1,373	$ 77
Regulated natural gas	**506**	508	(2)
Nonregulated electric and other	**1**	42	(41)
Total operating revenues	**1,957**	1,923	34
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**412**	369	43
Fuel used in electric generation and purchased power – nonregulated	**—**	58	(58)
Cost of natural gas	**113**	107	6
Operation, maintenance and other	**480**	530	(50)
Depreciation and amortization	**268**	261	7
Property and other taxes	**290**	278	12
Impairment charges	**—**	1	(1)
Total operating expenses	**1,563**	1,604	(41)
(Losses) Gains on Sales of Other Assets and Other, net	**(106)**	1	(107)
Operating Income	**288**	320	(32)
Other Income and Expenses, net	**23**	23	—
Interest Expense	**92**	91	1
Income from Continuing Operations Before Income Taxes	**219**	252	(33)
Income Tax Expense from Continuing Operations	**43**	59	(16)
Income from Continuing Operations	**176**	193	(17)
(Loss) Income from Discontinued Operations, net of tax	**—**	(1)	1
Net Income	**$ 176**	$ 192	$ (16)

The following table shows the percent changes in GWh sales of electricity, dekatherms of natural gas delivered and average number of electric and natural gas customers for Duke Energy Ohio. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

	Electric		Natural Gas	
Increase (Decrease) over prior year	**2018**	**2017**	**2018**	**2017**
Residential sales	**12.2%**	(4.0)%	**18.0%**	(2.6)%
General service sales	**3.3%**	(3.1)%	**15.4%**	0.7%
Industrial sales	**1.0%**	(2.7)%	**8.1%**	(2.8)%
Wholesale electric power sales	**(46.6)%**	65.7%	**n/a**	n/a
Other natural gas sales	**n/a**	n/a	**0.7%**	(0.3)%
Total sales	**2.8%**	(2.1)%	**11.9%**	(1.1)%
Average number of customers	**0.8%**	0.8%	**0.9%**	0.7%

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. In 2018, the revenues and related expenses for OVEC are reflected in regulated electric due to the PUCO Order that approved Duke Energy Ohio to recover or credit amounts, through Rider PSR, that result from wholesale market transactions relating to Duke Energy Ohio's entitlement to capacity and energy from OVEC's power plants. In 2017, the revenues and related expenses for OVEC are reflected in nonregulated electric. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters" for additional information.

The variance was driven primarily by:

- a $44 million increase in electric and natural gas retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $17 million increase in rider revenue primarily related to capital investment riders;
- a $16 million increase in financial transmission rights revenues;
- a $7 million increase in point-to-point transmission revenues; and
- a $6 million increase in fuel revenues due to higher natural gas costs.

Partially offset by:

- a $48 million decrease in regulated revenues due to revenues subject to refund to customers associated with the lower statutory corporate tax rate under the Tax Act; and
- a $7 million decrease in bulk power marketing sales.

Operating Expenses. The variance was driven by:

- a $50 million decrease in operations, maintenance and other expense primarily due to the FERC approved settlement refund of certain transmission costs previously billed by PJM; and
- a $15 million decrease in fuel used in electric generation and purchased power related to the deferral of OVEC purchased power, which is reflected in regulated electric in 2018 and nonregulated electric in 2017, as noted above in the Operating Revenues section.

Partially offset by:

- a $12 million increase in property and other taxes primarily due to higher property taxes and kilowatt tax;
- a $7 million increase in depreciation and amortization expense primarily due to additional plant in service and increased amortization of regulatory assets; and
- a $6 million increase in cost of natural gas primarily due to an increase in natural gas sales volumes.

(Losses) Gains on Sales of Other Assets and Other, net. The decrease was driven by the loss on the sale of Beckjord, a nonregulated facility retired during 2014, including the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act and a decrease in pretax income. The effective tax rates for the years ended December 31, 2018, and 2017 were 19.6 percent and 23.4 percent, respectively. The decrease in the effective tax rate was primarily due to the lower statutory federal corporate tax rate under the Tax Act partially offset by the impact of the Tax Act in the prior year.

Matters Impacting Future Results

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

DUKE ENERGY INDIANA

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, 2017 and 2016.

Basis of Presentation

The results of operations and variance discussion for Duke Energy Indiana is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

PART II

Results of Operations

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues	**$ 3,059**	$ 3,047	$ 12
Operating Expenses			
Fuel used in electric generation and purchased power	**1,000**	966	34
Operation, maintenance and other	**788**	743	45
Depreciation and amortization	**520**	458	62
Property and other taxes	**78**	76	2
Impairment charges	**30**	18	12
Total operating expenses	**2,416**	2,261	155
Operating Income	**643**	786	(143)
Other Income and Expenses, net	**45**	47	(2)
Interest Expense	**167**	178	(11)
Income Before Income Taxes	**521**	655	(134)
Income Tax Expense	**128**	301	(173)
Net Income	**$ 393**	$ 354	$ 39

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Indiana. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities and to public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**	**2017**
Residential sales	**12.5%**	(3.8)%
General service sales	**2.8%**	(2.4)%
Industrial sales	**0.5%**	0.3%
Wholesale power sales	**(0.9)%**	(10.5)%
Total sales	**3.3%**	(3.6)%
Average number of customers	**1.3%**	0.8%

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. The variance was driven primarily by:

- a $65 million increase in rate rider revenues primarily related to the Edwardsport IGCC plant and the TDSIC rider;
- a $50 million increase in fuel and other revenues primarily due to higher base fuel, non-native fuel and Midwest Independent System Operator rider revenues;
- a $13 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year; and
- a $13 million increase in weather-normal retail sales volumes.

Partially offset by:

- a $105 million decrease due to revenues subject to refund to customers associated with the lower statutory federal corporate tax rate under the Tax Act; and
- a $27 million decrease in wholesale power revenues, net of fuel, primarily due to contracts that expired in the prior year.

Operating Expenses. The variance was driven primarily by:

- a $62 million increase in depreciation and amortization expense primarily due to additional plant in service and the deferral of certain asset retirement obligations in the prior year;
- a $45 million increase in operation, maintenance and other expense primarily due to amortization of previously deferred expenses, and higher transmission, storm and customer related costs;
- a $34 million increase in fuel used in electric generation and purchased power primarily due to higher natural gas costs; and
- a $12 million increase in impairment charges primarily due to the reduction of a regulatory asset pertaining to the Edwardsport IGCC settlement agreement in the current year, partially offset by the impairment of certain metering equipment in the prior year.

Interest Expense. The variance was primarily due to lower post in-service carrying costs due to three coal ash projects placed in service in December 2017, partially offset by higher intercompany money pool interest expense, higher AFUDC debt balances and higher floating rate debt interest expense.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The effective tax rates for the years ended December 31, 2018, and 2017 were 24.6 percent and 46.0 percent, respectively. The decrease in the effective tax rate was primarily due to the lower statutory federal corporate tax rate under the Tax Act and by the impact of the Tax Act in the prior year.

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

PIEDMONT

Introduction

Management's Discussion and Analysis should be read in conjunction with the accompanying Consolidated Financial Statements and Notes for the years ended December 31, 2018, and 2017, Piedmont's Annual Report on Form 10-K for the year ended October 31, 2016, and the Form 10-QT as of December 31, 2016, for the transition period from November 1, 2016, to December 31, 2016. The unaudited results of operations for the year ended December 31, 2016, were derived from data previously reported in the reports noted above.

Basis of Presentation

The results of operations and variance discussion for Piedmont is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

Results of Operations

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**Variance**
Operating Revenues			
Regulated natural gas	**$ 1,365**	$ 1,319	$ 46
Nonregulated natural gas and other	**10**	9	1
Total operating revenues	**1,375**	1,328	47
Operating Expenses			
Cost of natural gas	**584**	524	60
Operation, maintenance and other	**357**	304	53
Depreciation and amortization	**159**	148	11
Property and other taxes	**49**	48	1
Impairment charges	**—**	7	(7)
Total operating expenses	**1,149**	1,031	118
Operating Income	**226**	297	(71)
Equity in earnings (losses) of unconsolidated affiliates	**7**	(6)	13
Other income and expenses, net	**14**	(11)	25
Total other income and expenses	**21**	(17)	38
Interest Expense	**81**	79	2
Income Before Income Taxes	**166**	201	(35)
Income Tax Expense	**37**	62	(25)
Net Income	**$ 129**	$ 139	$ (10)

The following table shows the percent changes in dekatherms delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2018**	**2017**
Residential deliveries	**23.6%**	(8.1)%
Commercial deliveries	**14.9%**	(4.3)%
Industrial deliveries	**4.2%**	(2.2)%
Power generation deliveries	**23.6%**	(5.8)%
For resale	**17.0%**	(20.9)%
Total throughput deliveries	**19.0%**	(5.4)%
Secondary market volumes	**(8.1)%**	(4.2)%
Average number of customers	**1.6%**	1.7%

Piedmont's throughput was 557,145,128 dekatherms and 468,259,777 dekatherms for the years ended December 31, 2018, and 2017, respectively. Due to the margin decoupling mechanism in North Carolina and WNA mechanisms in South Carolina and Tennessee, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mechanisms mostly offset the impact of weather on bills rendered, but do not ensure full recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Year Ended December 31, 2018, as compared to 2017

Operating Revenues. The variance was driven primarily by:

- a $60 million increase primarily due to higher natural gas costs passed through to customers due to higher volumes sold and higher natural gas prices; and
- a $37 million increase primarily due to residential and commercial customer revenue, net of natural gas costs passed through to customers, due to customer growth and IMR rate adjustments and new power generation customers.

Partially offset by:

- a $51 million decrease primarily due to revenues subject to refund to customers associated with the lower statutory corporate tax rate under the Tax Act.

Operating Expenses. The variance was driven by:

- a $60 million increase in cost of natural gas primarily due to higher volumes sold and higher natural gas costs passed through to customers due to the higher price per dekatherm of natural gas;
- a $53 million increase in operations, maintenance and other expense primarily due to increased shared services, cost to achieve merger expenses and pension settlement charge; and
- an $11 million increase in depreciation and amortization expense due to additional plant in service.

Partially offset by:

- a $7 million decrease in impairment charges due to an impairment of software recorded in the prior year.

Other Income and Expenses. The variance was driven by:

- a $25 million increase in other income and expenses, net primarily due to higher income from non-service components of employee benefit costs in the current year. For additional information on employee benefit costs, see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans"; and
- a $13 million increase in equity earnings of unconsolidated affiliates from pipeline investments primarily due to favorable earnings partially offset by unfavorable impacts of the Tax Act in the prior year.

Income Tax Expense. The variance was primarily due to the lower statutory federal corporate tax rate under the Tax Act. The effective tax rates for the years ended December 31, 2018, and 2017 were 22.3 percent and 30.8 percent, respectively. The decrease in the effective tax rate was primarily due to the lower statutory federal corporate tax rate under the Tax Act.

Matters Impacting Future Results

Within this Item 7, see the Tax Act section above as well as Liquidity and Capital Resources below for discussion of risks associated with the Tax Act.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Preparation of financial statements requires the application of accounting policies, judgments, assumptions and estimates that can significantly affect the reported results of operations, cash flows or the amounts of assets and liabilities recognized in the financial statements. Judgments made include the likelihood of success of particular projects, possible legal and regulatory challenges, earnings assumptions on pension and other benefit fund investments and anticipated recovery of costs, especially through regulated operations.

Management discusses these policies, estimates and assumptions with senior members of management on a regular basis and provides periodic updates on management decisions to the Audit Committee. Management believes the areas described below require significant judgment in the application of accounting policy or in making estimates and assumptions that are inherently uncertain and that may change in subsequent periods.

For further information, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Regulated Operations Accounting

Substantially all of Duke Energy's regulated operations meet the criteria for application of regulated operations accounting treatment. As a result, Duke Energy is required to record assets and liabilities that would not be recorded for nonregulated entities. Regulatory assets generally represent incurred costs that have been deferred because such costs are probable of future recovery in customer rates. Regulatory liabilities are recorded when it is probable that a regulator will require Duke Energy to make refunds to customers or reduce rates to customers for previous collections or deferred revenue for costs that have yet to be incurred.

Management continually assesses whether recorded regulatory assets are probable of future recovery by considering factors such as:

- applicable regulatory environment changes;
- historical regulatory treatment for similar costs in Duke Energy's jurisdictions;
- litigation of rate orders;
- recent rate orders to other regulated entities;
- levels of actual return on equity compared to approved rates of return on equity; and
- the status of any pending or potential deregulation legislation.

If future recovery of costs ceases to be probable, asset write-offs would be recognized in operating income. Additionally, regulatory agencies can provide flexibility in the manner and timing of the depreciation of property, plant and equipment, recognition of asset retirement costs and amortization of regulatory assets, or may disallow recovery of all or a portion of certain assets.

As required by regulated operations accounting rules, significant judgment can be required to determine if an otherwise recognizable incurred cost qualifies to be deferred for future recovery as a regulatory asset. Significant judgment can also be required to determine if revenues previously recognized are for entity specific costs that are no longer expected to be incurred or have not yet been incurred and are therefore a regulatory liability.

Goodwill Impairment Assessments

Duke Energy performed its annual goodwill impairment tests for all reporting units as of August 31, 2018, and all of the reporting units' estimated fair value of equity substantially exceeded the carrying value of equity, except for the Commercial Renewables reporting units, which recorded impairment charges of $93 million. The fair values of the reporting units were calculated using a weighted combination of the income approach, which estimates fair value based on discounted cash flows, and the market approach, which estimates fair value based on market comparables within the utility and energy industries.

Estimated future cash flows under the income approach are based on Duke Energy's internal business plan. Significant assumptions used are growth rates, future rates of return expected to result from ongoing rate regulation and discount rates. Management determines the appropriate discount rate for each of its reporting units based on the WACC for each individual reporting unit. The WACC takes into account both the after-tax cost of debt and cost of equity. A major component of the cost of equity is the current risk-free rate on 20-year U.S. Treasury bonds. In the 2018 impairment tests, Duke Energy considered implied WACCs for certain peer companies in determining the appropriate WACC rates to use in its analysis. As each reporting unit has a different risk profile based on the nature of its operations, including factors such as regulation, the WACC for each reporting unit may differ. Accordingly, the WACCs were adjusted, as appropriate, to account for company specific risk premiums. The discount rates used for calculating the fair values as of August 31, 2018, for each of Duke Energy's reporting units ranged from 5.5 percent to 6.9 percent. The underlying assumptions and estimates are made as of a point in time. Subsequent changes, particularly changes in the discount rates, authorized regulated rates of return or growth rates inherent in management's estimates of future cash flows, could result in future impairment charges.

One of the most significant assumptions utilized in determining the fair value of reporting units under the market approach is implied market multiples for certain peer companies. Management selects comparable peers based on each peer's primary business mix, operations, and market capitalization compared to the applicable reporting unit and calculates implied market multiples based on available projected earnings guidance and peer company market values as of August 31.

Duke Energy primarily operates in environments that are rate-regulated. In such environments, revenue requirements are adjusted periodically by regulators based on factors including levels of costs, sales volumes and costs of capital. Accordingly, Duke Energy's regulated utilities operate to some degree with a buffer from the direct effects, positive or negative, of significant swings in market or economic conditions. However, significant changes in discount rates over a prolonged period may have a material impact on the fair value of equity.

For further information, see Note 11 to the Consolidated Financial Statements, "Goodwill and Intangible Assets."

Asset Retirement Obligations

AROs are recognized for legal obligations associated with the retirement of property, plant and equipment at the present value of the projected liability in the period in which it is incurred, if a reasonable estimate of fair value can be made.

The present value of the initial obligation and subsequent updates are based on discounted cash flows, which include estimates regarding timing of future cash flows, selection of discount rates and cost escalation rates, among other factors. These estimates are subject to change.

Obligations for nuclear decommissioning are based on site-specific cost studies. Duke Energy Carolinas and Duke Energy Progress assume prompt dismantlement of the nuclear facilities after operations are ceased. Duke Energy Florida assumes Crystal River Unit 3 will be placed into a safe storage configuration until eventual dismantlement is completed by 2074. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida also assume that spent fuel will be stored on-site until such time that it can be transferred to a yet to be built DOE facility.

Obligations for closure of ash basins are based upon discounted cash flows of estimated costs for site-specific plans, if known, or probability weightings of the potential closure methods if the closure plans are under development and multiple closure options are being considered and evaluated on a site-by-site basis.

For further information, see Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations."

Long-Lived Asset Impairment Assessments, Excluding Regulated Operations

Duke Energy evaluates property, plant and equipment for impairment when events or changes in circumstances (such as a significant change in cash flow projections or the determination that it is more likely than not that an asset or asset group will be sold) indicate the carrying value of such assets may not be recoverable. The determination of whether an impairment has occurred is based on an estimate of undiscounted future cash flows attributable to the assets, as compared with their carrying value.

Performing an impairment evaluation involves a significant degree of estimation and judgment in areas such as identifying circumstances that indicate an impairment may exist, identifying and grouping affected assets and developing the undiscounted future cash flows. If an impairment has occurred, the amount of the impairment recognized is determined by estimating the fair value and recording a loss if the carrying value is greater than the fair value. Additionally, determining fair value requires probability weighting future cash flows to reflect expectations about possible variations in their amounts or timing and the selection of an appropriate discount rate. Although cash flow estimates are based on relevant information available at the time the estimates are made, estimates of future cash flows are, by nature, highly uncertain and may vary significantly from actual results.

When determining whether an asset or asset group has been impaired, management groups assets at the lowest level that has discrete cash flows.

For further information, see Note 10 to the Consolidated Financial Statements, "Property, Plant and Equipment."

Equity Method Investments

Equity method investments are assessed for impairment when conditions exist that indicate that the fair value of the investment is less than book value. If the decline in value is considered to be other-than-temporary, an impairment charge is recorded and the investment is written down to its estimated fair value, which establishes a new cost basis in the investment.

Events or changes in circumstances are monitored that may indicate, in management's judgment, the carrying value of such investments may have experienced an other-than-temporary decline in value. The fair value of equity method investments is generally estimated using an income approach where significant judgments and assumptions include expected future cash flows, the appropriate discount rate, and probability weighted-scenarios, if applicable. In certain instances, a market approach may also be used to estimate the fair value of the equity method investment.

Events or changes in circumstances that may be indicative of an other-than-temporary decline in value will vary by investment, but may include:

- Significant delays in or failure to complete significant growth projects of investees;
- Adverse regulatory actions expected to substantially reduce the investee's product demand or profitability;
- Expected financial performance significantly worse than anticipated when initially invested;
- Prolonged period the fair value is below carrying value;

- A significant or sustained decline in the market value of an investee;
- Lower than expected cash distributions from investees;
- Significant asset impairments or operating losses recognized by investees; and
- Loss of significant customers or suppliers with no immediate prospects for replacement.

ACP

As of December 31, 2018, the carrying value of the equity method investment in ACP is $0.8 billion, and Duke Energy's maximum exposure to loss for its guarantee of the ACP revolving credit facility is $0.7 billion. During the fourth quarter of 2018, ACP received several adverse court rulings as described in Note 4 to the Consolidated Financial Statements, "Regulatory Matters." As a result, Duke Energy evaluated this investment for impairment and determined that fair value approximated carrying value and therefore no impairment was necessary.

Duke Energy estimated the fair value of its investment in ACP using an income approach that primarily considered probability-weighted scenarios of discounted future net cash flows based on the most recent estimate of total construction costs and revenues. These scenarios included assumptions of various court decisions and the impact those decisions may have on the timing and extent of investment, including scenarios assuming the full resolution of permitting issues in addition to a scenario where the project does not proceed. Most of the scenarios reflect phased in-service date assumptions. Certain scenarios within the analysis also included growth expectations from additional compression or other expansion opportunities and reopeners for pricing. A discount rate of 6.1 percent was used in the analysis. Higher probabilities were generally assigned to those scenarios where court approvals were received and the project moves forward under reasonable timelines reflecting interim rates and either current contracted pricing provisions, or prices subject to the reopeners. A very low probability was assigned to the scenario where the project does not proceed.

Judgments and assumptions are inherent in our estimates of future cash flows, discount rates, growth assumptions, and the likelihood of various scenarios. It is reasonably possible that future unfavorable developments, such as a reduced likelihood of success with court approvals, increased estimates of construction costs, material increases in the discount rate, important feedback on customer price increases or further significant delays, could result in a future impairment. The use of alternate judgments and assumptions could result in a different calculation of fair value, which could ultimately result in the recognition of an impairment charge in the consolidated financial statements.

For further information, see Note 12 to the Consolidated Financial Statements, "Investments in Unconsolidated Affiliates."

Pension and Other Post-Retirement Benefits

The calculation of pension expense, other post-retirement benefit expense and net pension and other post-retirement assets or liabilities require the use of assumptions and election of permissible accounting alternatives. Changes in assumptions can result in different expense and reported asset or liability amounts and future actual experience can differ from the assumptions. Duke Energy believes the most critical assumptions for pension and other post-retirement benefits are:

- the expected long-term rate of return on plan assets;
- the assumed discount rate applied to future projected benefit payments; and
- the heath care cost trend rate.

Duke Energy elects to amortize net actuarial gain or loss amounts that are in excess of 10 percent of the greater of the market-related value of plan assets or the plan's projected benefit obligation, into net pension or other post-retirement benefit expense over the average remaining service period of active participants expected to benefit under the plan. If all or almost all of a plan's participants are inactive, the average remaining life expectancy of the inactive participants is used instead of average remaining service period. Prior service cost or credit, which represents an increase or decrease in a plan's pension benefit obligation resulting from plan amendment, is amortized on a straight-line basis over the average expected remaining service period of active participants expected to benefit under the plan. If all or almost all of a plan's participants are inactive, the average remaining life expectancy of the inactive participants is used instead of average remaining service period.

As of December 31, 2018, Duke Energy assumes pension and other post-retirement plan assets will generate a long-term rate of return of 6.85 percent. The expected long-term rate of return was developed using a weighted average calculation of expected returns based primarily on future expected returns across asset classes considering the use of active asset managers, where applicable. The asset allocation targets were set after considering the investment objective and the risk profile. Equity securities are held for their higher expected returns. Debt securities are primarily held to hedge the qualified pension liability. Real assets, return-seeking fixed income, hedge funds and other global securities are held for diversification. Investments within asset classes are diversified to achieve broad market participation and reduce the impact of individual managers on investments.

Duke Energy discounted its future U.S. pension and other post-retirement obligations using a rate of 4.3 percent as of December 31, 2018. Discount rates used to measure benefit plan obligations for financial reporting purposes reflect rates at which pension benefits could be effectively settled. As of December 31, 2018, Duke Energy determined its discount rate for U.S. pension and other post-retirement obligations using a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

Future changes in plan asset returns, assumed discount rates and various other factors related to the participants in Duke Energy's pension and post-retirement plans will impact future pension expense and liabilities. Duke Energy cannot predict with certainty what these factors will be in the future. The following table presents the approximate effect on Duke Energy's 2018 pretax pension expense, pretax other post-retirement expense, pension obligation and other post-retirement benefit obligation if a 0.25 percent change in rates were to occur.

	Qualified and Non-Qualified Pension Plans		Other Post-Retirement Plans	
(in millions)	**0.25%**	**(0.25)%**	**0.25%**	**(0.25)%**
Effect on 2018 pretax pension and other post-retirement expense				
Expected long-term rate of return	$ (22)	$ 22	$ (1)	$ 1
Discount rate	(12)	12	1	(1)
Effect on pension and other post-retirement benefit obligation at December 31, 2018				
Discount rate	(183)	188	(13)	13

Duke Energy's other post-retirement plan uses a health care cost trend rate covering both pre- and post-age 65 retired plan participants, which is comprised of a medical care cost trend rate, which reflects the near- and long-term expectation of increases in medical costs, and a prescription drug cost trend rate, which reflects the near- and long-term expectation of increases in prescription drug costs. As of December 31, 2018, the health care cost trend rate was 6.5 percent, trending down to 4.75 percent by 2024. The following table presents the approximate effect on Duke Energy's 2018 pretax other post-retirement expense and other post-retirement benefit obligation if a 1 percentage point change in the health care cost trend rate were to occur. These plans are closed to new employees.

	Other Post-Retirement Plans	
(in millions)	**1%**	**(1)%**
Effect on 2018 other post-retirement expense	$ 1	$ (1)
Effect on other post-retirement benefit obligation at December 31, 2018	22	(20)

For further information, see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans."

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt and equity issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders.

Among other provisions, the Tax Act lowers the corporate federal income tax rate from 35 to 21 percent and eliminates bonus depreciation for regulated utilities. For Duke Energy's regulated operations, the reduction in federal income taxes is expected to result in lower regulated customer rates. However, due to its existing NOL position and other tax credits, Duke Energy does not expect to be a significant federal cash tax payer through at least 2022. As a result, any reduction in customer rates could cause a material reduction in consolidated cash flows from operations in the short term. Over time, the reduction in deferred tax liabilities resulting from the Tax Act will increase Duke Energy's regulated rate base investments and customer rates. Impacts of Tax Act to Duke Energy's cash flows and credit metrics are subject to the regulatory actions of its state commissions and the FERC. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

The Subsidiary Registrants generally maintain minimal cash balances and use short-term borrowings to meet their working capital needs and other cash requirements. The Subsidiary Registrants, excluding Progress Energy (Parent), support their short-term borrowing needs through participation with Duke Energy and certain of its other subsidiaries in a money pool arrangement. The companies with short-term funds may provide short-term loans to affiliates participating under this arrangement. See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for additional discussion of the money pool arrangement.

Duke Energy and the Subsidiary Registrants, excluding Progress Energy (Parent), may also use short-term debt, including commercial paper and the money pool, as a bridge to long-term debt financings. The levels of borrowing may vary significantly over the course of the year due to the timing of long-term debt financings and the impact of fluctuations in cash flows from operations. From time to time, Duke Energy's current liabilities exceed current assets resulting from the use of short-term debt as a funding source to meet scheduled maturities of long-term debt, as well as cash needs, which can fluctuate due to the seasonality of its businesses.

Equity Issuance

In order to strengthen its balance sheet and credit metrics and bolster cash flows, Duke Energy plans to issue $500 million of common stock equity per year through 2023 through the DRIP and ATM programs. See Note 19 to the Consolidated Financial Statements, "Common Stock," for further information regarding Duke Energy's equity issuances in 2018.

Credit Facilities and Registration Statements

See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding credit facilities and shelf registration statements available to Duke Energy and the Duke Energy Registrants.

CAPITAL EXPENDITURES

Duke Energy continues to focus on reducing risk and positioning its business for future success and will invest principally in its strongest business sectors. Duke Energy's projected capital and investment expenditures, including debt AFUDC and capitalized interest, for the next three fiscal years are included in the table below.

(in millions)	**2019**	**2020**	**2021**
New generation	$ 375	$ 125	$ 220
Regulated renewables	415	410	710
Environmental	240	125	35
Nuclear fuel	430	505	390
Major nuclear	305	315	250
Customer additions	505	480	475
Grid modernization and other transmission and distribution projects	2,835	3,160	2,980
Maintenance and other	3,395	2,605	2,390
Total Electric Utilities and Infrastructure	8,500	7,725	7,450
Gas Utilities and Infrastructure	1,675	2,000	1,600
Commercial Renewables and Other	925	825	625
Total projected capital and investment expenditures	$ 11,100	$ 10,550	$ 9,675

DEBT MATURITIES

See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant components of Current Maturities of Long-Term Debt on the Consolidated Balance Sheets.

DIVIDEND PAYMENTS

In 2018, Duke Energy paid quarterly cash dividends for the 92nd consecutive year and expects to continue its policy of paying regular cash dividends in the future. There is no assurance as to the amount of future dividends because they depend on future earnings, capital requirements, financial condition and are subject to the discretion of the Board of Directors.

Duke Energy targets a dividend payout ratio of between 65 and 75 percent, based upon adjusted diluted EPS, and expects this trend to continue through 2023. In 2017 and 2018, Duke Energy increased the dividend by approximately 4 percent annually, and the company remains committed to continued growth of the dividend.

Dividend and Other Funding Restrictions of Duke Energy Subsidiaries

As discussed in Note 4 to the Consolidated Financial Statements, "Regulatory Matters," Duke Energy's wholly owned public utility operating companies have restrictions on the amount of funds that can be transferred to Duke Energy through dividends, advances or loans as a result of conditions imposed by various regulators in conjunction with merger transactions. Duke Energy Progress and Duke Energy Florida also have restrictions imposed by their first mortgage bond indentures and Articles of Incorporation, which in certain circumstances, limit their ability to make cash dividends or distributions on common stock. Additionally, certain other Duke Energy subsidiaries have other restrictions, such as minimum working capital and tangible net worth requirements pursuant to debt and other agreements that limit the amount of funds that can be transferred to Duke Energy. At December 31, 2018, the amount of restricted net assets of wholly owned subsidiaries of Duke Energy that may not be distributed to Duke Energy in the form of a loan or dividend does not exceed a material amount of Duke Energy's net assets. Duke Energy does not have any legal or other restrictions on paying common stock dividends to shareholders out of its consolidated equity accounts. Although these restrictions cap the amount of funding the various operating subsidiaries can provide to Duke Energy, management does not believe these restrictions will have a significant impact on Duke Energy's ability to access cash to meet its payment of dividends on common stock and other future funding obligations.

CASH FLOWS FROM OPERATING ACTIVITIES

Cash flows from operations of Electric Utilities and Infrastructure and Gas Utilities and Infrastructure are primarily driven by sales of electricity and natural gas, respectively, and costs of operations. These cash flows from operations are relatively stable and comprise a substantial portion of Duke Energy's operating cash flows. Weather conditions, working capital and commodity price fluctuations and unanticipated expenses including unplanned plant outages, storms, legal costs and related settlements can affect the timing and level of cash flows from operations.

Duke Energy believes it has sufficient liquidity resources through the commercial paper markets, and ultimately, the Master Credit Facility, to support these operations. Cash flows from operations are subject to a number of other factors, including, but not limited to, regulatory constraints, economic trends and market volatility (see Item 1A, "Risk Factors," for additional information).

At December 31, 2018, Duke Energy had cash and cash equivalents and short-term investments of $442 million.

DEBT ISSUANCES

Depending on availability based on the issuing entity, the credit rating of the issuing entity, and market conditions, the Subsidiary Registrants prefer to issue first mortgage bonds and secured debt, followed by unsecured debt. This preference is the result of generally higher credit ratings for first mortgage bonds and secured debt, which typically result in lower interest costs. Duke Energy Corporation primarily issues unsecured debt.

In 2019, Duke Energy anticipates issuing additional debt of $7.5 billion, primarily for the purpose of funding capital expenditures and debt maturities. See to Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant debt issuances in 2018.

Duke Energy's capitalization is balanced between debt and equity as shown in the table below.

	Projected 2019	Actual 2018	Actual 2017
Equity	44%	**43%**	43%
Debt	56%	**57%**	57%

Restrictive Debt Covenants

Duke Energy's debt and credit agreements contain various financial and other covenants. Duke Energy's Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio to not exceed 65 percent for each borrower, excluding Piedmont, and 70 percent for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements or sublimits thereto. As of December 31, 2018, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Credit Ratings

Moody's, S&P and Fitch Ratings, Inc. provide credit ratings for various Duke Energy Registrants. The following table includes Duke Energy and certain subsidiaries' credit ratings and ratings outlook as of February 2019.

	Moody's	S&P	Fitch
Duke Energy Corporation	Stable	Stable	Stable
Issuer Credit Rating	Baa1	A-	BBB+
Senior Unsecured Debt	Baa1	BBB+	BBB+
Commercial Paper	P-2	A-2	F-2
Duke Energy Carolinas	Stable	Stable	N/A
Senior Secured Debt	Aa2	A	N/A
Senior Unsecured Debt	A1	A-	N/A
Progress Energy	Stable	Stable	N/A
Senior Unsecured Debt	Baa1	BBB+	N/A
Duke Energy Progress	Stable	Stable	N/A
Senior Secured Debt	Aa3	A	N/A
Duke Energy Florida	Stable	Stable	N/A
Senior Secured Debt	A1	A	N/A
Senior Unsecured Debt	A3	A-	N/A
Duke Energy Ohio	Stable	Stable	N/A
Senior Secured Debt	A2	A	N/A
Senior Unsecured Debt	Baa1	A-	N/A
Duke Energy Indiana	Stable	Stable	N/A
Senior Secured Debt	Aa3	A	N/A
Senior Unsecured Debt	A2	A-	N/A
Duke Energy Kentucky	Stable	Stable	N/A
Senior Unsecured Debt	Baa1	A-	N/A
Piedmont Natural Gas	Stable	Stable	N/A
Senior Unsecured	A3	A-	N/A

Credit ratings are intended to provide credit lenders a framework for comparing the credit quality of securities and are not a recommendation to buy, sell or hold. The Duke Energy Registrants' credit ratings are dependent on the rating agencies' assessments of their ability to meet their debt principal and interest obligations when they come due. If, as a result of market conditions or other factors, the Duke Energy Registrants are unable to maintain current balance sheet strength, or if earnings and cash flow outlook materially deteriorates, credit ratings could be negatively impacted.

PART II

Cash Flow Information

The following table summarizes Duke Energy's cash flows for the three most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Cash flows provided by (used in):			
Operating activities	**$ 7,186**	$ 6,624	$ 6,863
Investing activities	**(10,060)**	(8,442)	(11,528)
Financing activities	**2,960**	1,782	4,251
Changes in cash and cash equivalents included in assets held for sale	**—**	—	474
Net increase (decrease) in cash, cash equivalents and restricted cash	**86**	(36)	60
Cash, cash equivalents and restricted cash at beginning of period	**505**	541	481
Cash, cash equivalents and restricted cash at end of period	**$ 591**	$ 505	$ 541

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows for the three most recently completed fiscal years.

	Years Ended December 31,				
(in millions)	**2018**	**2017**	**Variance 2018 vs. 2017**	**2016**	**Variance 2017 vs. 2016**
Net income	**$ 2,644**	$ 3,064	$ (420)	$ 2,170	$ 894
Non-cash adjustments to net income	**6,484**	5,380	1,104	5,305	75
Contributions to qualified pension plans	**(141)**	(19)	(122)	(155)	136
Payments for AROs	**(533)**	(571)	38	(608)	37
Payment for disposal of other assets	**(105)**	—	(105)	—	—
Working capital	**(1,163)**	(1,230)	67	151	(1,381)
Net cash provided by operating activities	**$ 7,186**	$ 6,624	$ 562	$ 6,863	$ (239)

For the year ended December 31, 2018, compared to 2017, the variance was driven primarily by:

- a $684 million increase in net income after adjustment for non-cash items primarily due to favorable weather and increased pricing and volumes in the current period; and
- a $38 million decrease in payments to AROs.

Offset by:

- a $122 million increase in contributions to qualified pension plans; and
- a $105 million payment for disposal of Beckjord.

For the year ended December 31, 2017, compared to 2016, the variance was driven primarily by:

- a $1,381 million decrease in working capital due to weather, payment of merger transaction and integration related costs and increased property tax payments in 2017.

Offset by:

- a $969 million increase in net income after non-cash adjustments primarily due to the inclusion of Piedmont's earnings for a full year, favorable pricing and weather-normal retail volumes driven by the residential class in the Electric Utilities and Infrastructure segment combined with continued strong cost control;
- a $136 million decrease in contributions to qualified pension plans; and
- a $37 million decrease in payments to AROs.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows for the three most recently completed fiscal years.

	Years Ended December 31,				
(in millions)	**2018**	**2017**	**Variance 2018 vs. 2017**	**2016**	**Variance 2017 vs. 2016**
Capital, investment and acquisition expenditures	**$ (9,668)**	$ (8,198)	$ (1,470)	$ (13,215)	$ 5,017
Debt and equity securities, net	**(15)**	27	(42)	83	(56)
Net proceeds from the sales of discontinued operations and other assets, net of cash divested	**41**	—	41	1,418	(1,418)
Other investing items	**(418)**	(271)	(147)	186	(457)
Net cash used in investing activities	**$ (10,060)**	$ (8,442)	$ (1,618)	$ (11,528)	$ 3,086

The primary use of cash related to investing activities is capital, investment and acquisition expenditures, detailed by reportable business segment in the following table.

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Electric Utilities and Infrastructure	**$ 8,086**	$ 7,024	$ 6,649
Gas Utilities and Infrastructure	**1,133**	907	5,519
Commercial Renewables	**193**	92	857
Other	**256**	175	190
Total capital, investment and acquisition expenditures	**$ 9,668**	$ 8,198	$ 13,215

For the year ended December 31, 2018, compared to 2017, the variance was driven primarily by:

- a $1,470 million increase in capital, investment and acquisition expenditures in all reportable business segments, including expenditures related to W.S. Lee CC, Asheville and Citrus County CC at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively.

For the year ended December 31, 2017, compared to 2016, the variance was driven primarily by:

- a $5,017 million decrease in capital, investment and acquisition expenditures mainly due to the Piedmont acquisition in the prior year.

Partially offset by:

- a $1,418 million decrease in net proceeds from sales of discontinued operations due to the prior year sale of the International business.

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows for the three most recently completed fiscal years.

	Years Ended December 31,				
(in millions)	**2018**	**2017**	**Variance 2018 vs. 2017**	**2016**	**Variance 2017 vs. 2016**
Issuance of common stock	**$ 1,838**	$ —	$ 1,838	$ 731	$ (731)
Issuances of long-term debt, net	**2,393**	4,593	(2,200)	7,315	(2,722)
Notes payable and commercial paper	**1,171**	(362)	1,533	(1,447)	1,085
Dividends paid	**(2,471)**	(2,450)	(21)	(2,332)	(118)
Other financing items	**29**	1	28	(16)	17
Net cash provided by financing activities	**$ 2,960**	$ 1,782	$ 1,178	$ 4,251	$ (2,469)

For the year ended December 31, 2018, compared to 2017, the variance was driven primarily by:

- a $1,838 million increase in proceeds from the issuance of common stock; and
- a $1,533 million increase in net borrowings from notes payable and commercial paper primarily due to increased funding requirements for capital expenditures and storm costs.

Partially offset by:

- a $2,200 million net decrease in proceeds from issuances of long-term debt primarily due to timing related to refinancing of existing maturities, fund growth and general corporate needs.

For the year ended December 31, 2017, compared to 2016, the variance was driven primarily by:

- a $2,722 million net decrease in proceeds from issuances of long-term debt driven principally by the prior year $3,750 million of senior unsecured notes used to fund a portion of the Piedmont acquisition, offset primarily by $900 million of first mortgage bonds issued by Duke Energy Florida in the current year to fund capital expenditures for ongoing construction and capital maintenance and for general corporate purposes;
- a $731 million decrease in proceeds from stock issuances used to fund a portion of the Piedmont acquisition in 2016; and
- a $118 million current year increase in dividends paid.

Partially offset by:

- a $1,085 million decrease in net borrowings from notes payable and commercial paper primarily due to the use of proceeds from $1,294 million nuclear asset-recovery bonds issued at Duke Energy Florida in 2016 to pay down outstanding commercial paper.

PART II

Off-Balance Sheet Arrangements

Duke Energy and certain of its subsidiaries enter into guarantee arrangements in the normal course of business to facilitate commercial transactions with third parties. These arrangements include performance guarantees, standby letters of credit, debt guarantees, surety bonds and indemnifications.

Most of the guarantee arrangements entered into by Duke Energy enhance the credit standing of certain subsidiaries, non-consolidated entities or less than wholly owned entities, enabling them to conduct business. As such, these guarantee arrangements involve elements of performance and credit risk, which are not always included on the Consolidated Balance Sheets. The possibility of Duke Energy, either on its own or on behalf of Spectra Energy Capital, LLC (Spectra Capital) through indemnification agreements entered into as part of the January 2, 2007, spin-off of Spectra Energy Corp, having to honor its contingencies is largely dependent upon the future operations of the subsidiaries, investees and other third parties, or the occurrence of certain future events.

Duke Energy performs ongoing assessments of its respective guarantee obligations to determine whether any liabilities have been incurred as a result of potential increased non-performance risk by third parties for which Duke Energy has issued guarantees. See Note 7 to the Consolidated Financial Statements, "Guarantees and Indemnifications," for further details of the guarantee arrangements. Issuance of these guarantee arrangements is not required for the majority of Duke Energy's operations. Thus, if Duke Energy discontinued issuing these guarantees, there would not be a material impact to the consolidated results of operations, cash flows or financial position.

Other than the guarantee arrangements discussed above, normal operating lease arrangements and off-balance sheet debt related to non-consolidated VIEs, Duke Energy does not have any material off-balance sheet financing entities or structures. For additional information, see Notes 5 and 17 to the Consolidated Financial Statements, "Commitments and Contingencies" and "Variable Interest Entities," respectively.

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. The following table summarizes Duke Energy's contractual cash obligations as of December 31, 2018.

	Payments Due By Period				
(in millions)	Total	Less than 1 year (2019)	2-3 years (2020 & 2021)	4-5 years (2022 & 2023)	More than 5 years (2024 & beyond)
Long-term debt[a]	$ 52,446	$ 3,291	$ 8,311	$ 5,861	$ 34,983
Interest payments on long-term debt[b]	32,834	2,121	3,823	3,329	23,561
Capital leases[c]	1,428	170	351	330	577
Operating leases[c]	1,991	239	405	330	1,017
Purchase obligations:[d]					
Fuel and purchased power[e][f]	20,496	4,329	5,315	3,153	7,699
Other purchase obligations[g]	12,436	4,617	1,178	775	5,866
Nuclear decommissioning trust annual funding[h]	482	24	48	48	362
Land easements[i]	234	10	20	20	184
Total contractual cash obligations[j][k]	$ 122,347	$ 14,801	$ 19,451	$ 13,846	$ 74,249

(a) See Note 6 to the Consolidated Financial Statements, "Debt and Credit Facilities."

(b) Interest payments on variable rate debt instruments were calculated using December 31, 2018, interest rates and holding them constant for the life of the instruments.

(c) See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies." Amounts in the table above include the interest component of capital leases based on the interest rates stated in the lease agreements and exclude certain related executory costs. Amounts exclude contingent lease obligations.

(d) Current liabilities, except for current maturities of long-term debt, and purchase obligations reflected on the Consolidated Balance Sheets have been excluded from the above table.

(e) Includes firm capacity payments that provide Duke Energy with uninterrupted firm access to electricity transmission capacity and natural gas transportation contracts, as well as undesignated contracts and contracts that qualify as NPNS. For contracts where the price paid is based on an index, the amount is based on market prices at December 31, 2018, or the best projections of the index. For certain of these amounts, Duke Energy may settle on a net cash basis since Duke Energy has entered into payment netting arrangements with counterparties that permit Duke Energy to offset receivables and payables with such counterparties.

(f) Amounts exclude obligations under the OVEC purchase power agreement. See Note 17 to the Consolidated Financial Statements, "Variable Interest Entities," for additional information.

(g) Includes contracts for software, telephone, data and consulting or advisory services. Amount also includes contractual obligations for EPC costs for new generation plants, wind and solar facilities, plant refurbishments, maintenance and day-to-day contract work and commitments to buy certain products. Amount excludes certain open purchase orders for services that are provided on demand, for which the timing of the purchase cannot be determined.

(h) Related to future annual funding obligations to NDTF through nuclear power stations' relicensing dates. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations."

(i) Related to Commercial Renewables wind and solar facilities.

(j) Unrecognized tax benefits of $24 million are not reflected in this table as Duke Energy cannot predict when open income tax years will close with completed examinations. See Note 23 to the Consolidated Financial Statements, "Income Taxes."

(k) The table above excludes reserves for litigation, environmental remediation, asbestos-related injuries and damages claims and self-insurance claims (see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies") because Duke Energy is uncertain as to the timing and amount of cash payments that will be required. Additionally, the table above excludes annual insurance premiums that are necessary to operate the business, including nuclear insurance (see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies"), funding of pension and other post-retirement benefit plans (see Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans"), AROs, including ash management expenditures (see Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations") and regulatory liabilities (see Note 4 to the Consolidated Financial Statements, "Regulatory Matters") because the amount and timing of the cash payments are uncertain. Also excluded are Deferred Income Taxes and ITCs recorded on the Consolidated Balance Sheets since cash payments for income taxes are determined based primarily on taxable income for each discrete fiscal year.

QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Risk Management Policies

The Enterprise Risk Management policy framework at Duke Energy includes strategy, operational, project execution and financial or transaction related risks. Enterprise Risk Management includes market risk as part of the financial and transaction related risks in its framework.

Duke Energy is exposed to market risks associated with commodity prices, interest rates and equity prices. Duke Energy has established comprehensive risk management policies to monitor and manage these market risks. Duke Energy's Chief Executive Officer and Chief Financial Officer are responsible for the overall approval of market risk management policies and the delegation of approval and authorization levels. The Finance and Risk Management Committee of the Board of Directors receives periodic updates from the Chief Risk Officer and other members of management on market risk positions, corporate exposures and overall risk management activities. The Chief Risk Officer is responsible for the overall governance of managing commodity price risk, including monitoring exposure limits.

The following disclosures about market risk contain forward-looking statements that involve estimates, projections, goals, forecasts, assumptions, risks and uncertainties that could cause actual results or outcomes to differ materially from those expressed in the forward-looking statements. See Item 1A, "Risk Factors," and "Cautionary Statement Regarding Forward-Looking Information" for a discussion of the factors that may impact any such forward-looking statements made herein.

Commodity Price Risk

Duke Energy is exposed to the impact of market fluctuations in the prices of electricity, coal, natural gas and other energy-related products marketed and purchased as a result of its ownership of energy-related assets. Duke Energy's exposure to these fluctuations is limited by the cost-based regulation of its regulated operations as these operations are typically allowed to recover substantially all of these costs through various cost-recovery clauses, including fuel clauses, formula based contracts, or other cost-sharing mechanisms. While there may be a delay in timing between when these costs are incurred and when they are recovered through rates, changes from year to year generally do not have a material impact on operating results of these regulated operations.

Price risk represents the potential risk of loss from adverse changes in the market price of electricity or other energy commodities. Duke Energy's exposure to commodity price risk is influenced by a number of factors, including contract size, length, market liquidity, location and unique or specific contract terms. Duke Energy employs established policies and procedures to manage risks associated with these market fluctuations, which may include using various commodity derivatives, such as swaps, futures, forwards and options. For additional information, see Note 14 to the Consolidated Financial Statements, "Derivatives and Hedging."

The inputs and methodologies used to determine the fair value of contracts are validated by an internal group separate from Duke Energy's deal origination function. While Duke Energy uses common industry practices to develop its valuation techniques, changes in its pricing methodologies or the underlying assumptions could result in significantly different fair values and income recognition.

Hedging Strategies

Duke Energy closely monitors risks associated with commodity price changes on its future operations and, where appropriate, uses various commodity instruments such as electricity, coal and natural gas forward contracts and options to mitigate the effect of such fluctuations on operations. Duke Energy's primary use of energy commodity derivatives is to hedge against exposure to the prices of power, fuel for generation and natural gas for customers.

The majority of instruments used to manage Duke Energy's commodity price exposure are either not designated as hedges or do not qualify for hedge accounting. These instruments are referred to as undesignated contracts. Mark-to-market changes for undesignated contracts entered into by regulated businesses are reflected as regulatory assets or liabilities on the Consolidated Balance Sheets. Undesignated contracts entered into by unregulated businesses are marked-to-market each period, with changes in the fair value of the derivative instruments reflected in earnings.

Duke Energy may also enter into other contracts that qualify for the NPNS exception. When a contract meets the criteria to qualify as NPNS, Duke Energy applies such exception. Income recognition and realization related to NPNS contracts generally coincide with the physical delivery of the commodity. For contracts qualifying for the NPNS exception, no recognition of the contract's fair value in the Consolidated Financial Statements is required until settlement of the contract as long as the transaction remains probable of occurring.

Generation Portfolio Risks

The Duke Energy Registrants optimize the value of their generation portfolios, which include generation assets, fuel and emission allowances. Modeled forecasts of future generation output and fuel requirements are based on forward power and fuel markets. The component pieces of the portfolio are bought and sold based on models and forecasts of generation in order to manage the economic value of the portfolio in accordance with the strategies of the business units.

For the Electric Utilities and Infrastructure segment, the generation portfolio not utilized to serve retail operations or committed load is subject to commodity price fluctuations. However, the impact on the Consolidated Statements of Operations is partially offset by mechanisms in these regulated jurisdictions that result in the sharing of net profits from these activities with retail customers.

Interest Rate Risk

Duke Energy is exposed to risk resulting from changes in interest rates as a result of its issuance or anticipated issuance of variable and fixed-rate debt and commercial paper. Duke Energy manages interest rate exposure by limiting variable-rate exposures to a percentage of total debt and by monitoring the effects of market changes in interest rates. Duke Energy also enters into financial derivative instruments, which may include instruments such as, but not limited to, interest rate swaps, swaptions and U.S. Treasury lock agreements to manage and mitigate interest rate risk exposure. See Notes 1, 6, 14 and 16 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies," "Debt and Credit Facilities," "Derivatives and Hedging," and "Fair Value Measurements."

At December 31, 2018, Duke Energy had $1.2 billion of U.S. treasury lock agreements, $644 million notional amount of floating-to-fixed swaps outstanding, $500 million notional amount of fixed-to-floating swaps outstanding and $300 million forward-starting swaps outstanding. Duke Energy had $8.0 billion of unhedged long- and short-term floating interest rate exposure at December 31, 2018. The impact of a 100 basis point change in interest rates on pretax income is approximately $80 million at December 31, 2018. This amount was estimated by considering the impact of the hypothetical interest rates on variable-rate securities outstanding, adjusted for interest rate hedges as of December 31, 2018.

See Note 14, "Derivatives and Hedging," to the Consolidated Financial Statements for additional information about the forward-starting interest rate swaps related to the Piedmont acquisition.

Credit Risk

Credit risk represents the loss that the Duke Energy Registrants would incur if a counterparty fails to perform under its contractual obligations. Where exposed to credit risk, the Duke Energy Registrants analyze the counterparty's financial condition prior to entering into an agreement and monitor exposure on an ongoing basis. The Duke Energy Registrants establish credit limits where appropriate in the context of contractual arrangements and monitor such limits.

To reduce credit exposure, the Duke Energy Registrants seek to include netting provisions with counterparties, which permit the offset of receivables and payables with such counterparties. The Duke Energy Registrants also frequently use master agreements with credit support annexes to further mitigate certain credit exposures. The master agreements provide for a counterparty to post cash or letters of credit to the exposed party for exposure in excess of an established threshold. The threshold amount represents a negotiated unsecured credit limit for each party to the agreement, determined in accordance with the Duke Energy Registrants' internal corporate credit practices and standards. Collateral agreements generally also provide that the inability to post collateral is sufficient cause to terminate contracts and liquidate all positions.

The Duke Energy Registrants also obtain cash or letters of credit from certain counterparties to provide credit support outside of collateral agreements, where appropriate, based on a financial analysis of the counterparty and the regulatory or contractual terms and conditions applicable to each transaction. See Note 14 to the Consolidated Financial Statements, "Derivatives and Hedging," for additional information regarding credit risk related to derivative instruments.

The Duke Energy Registrants' principal counterparties for its electric and natural gas businesses are regional transmission organizations, distribution companies, municipalities, electric cooperatives and utilities located throughout the U.S. The Duke Energy Registrants have concentrations of receivables from such entities throughout these regions. These concentrations of receivables may affect the Duke Energy Registrants' overall credit risk in that risk factors can negatively impact the credit quality of the entire sector.

The Duke Energy Registrants are also subject to credit risk from transactions with their suppliers that involve prepayments in conjunction with outsourcing arrangements, major construction projects and certain commodity purchases. The Duke Energy Registrants' credit exposure to such suppliers may take the form of increased costs or project delays in the event of non-performance. The Duke Energy Registrants' frequently require guarantees or letters of credit from suppliers to mitigate this credit risk.

Credit risk associated with the Duke Energy Registrants' service to residential, commercial and industrial customers is generally limited to outstanding accounts receivable. The Duke Energy Registrants mitigate this credit risk by requiring customers to provide a cash deposit, letter of credit or surety bond until a satisfactory payment history is established, subject to the rules and regulations in effect in each retail jurisdiction, at which time the deposit is typically refunded. Charge-offs for retail customers have historically been insignificant to the operations of the Duke Energy Registrants and are typically recovered through retail rates. Management continually monitors customer charge-offs and payment patterns to ensure the adequacy of bad debt reserves. Duke Energy Ohio and Duke Energy Indiana sell certain of their accounts receivable and related collections through CRC, a Duke Energy consolidated variable interest entity. Losses on collection are first absorbed by the equity of CRC and next by the subordinated retained interests held by Duke Energy Ohio, Duke Energy Kentucky and Duke Energy Indiana. See Note 17 to the Consolidated Financial Statements, "Variable Interest Entities." Duke Energy also provides certain non-tariff services, primarily to large commercial and industrial customers, in which incurred costs are intended to be recovered from the individual customer and therefore are not subject to rate recovery in the event of customer default. Customer credit worthiness is assessed prior to entering into these transactions.

Duke Energy's Commercial Renewables business segment enters into long-term agreements with certain creditworthy buyers that may not include the right to call for collateral in the event of a credit rating downgrade, and is therefore exposed to market price risk and credit risk related to these agreements. Credit concentration exists to certain counterparties on these agreements.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies" for information on asbestos-related injuries and damages claims.

The Duke Energy Registrants also have credit risk exposure through issuance of performance and financial guarantees, letters of credit and surety bonds on behalf of less than wholly owned entities and third parties. Where the Duke Energy Registrants have issued these guarantees, it is possible that they could be required to perform under these guarantee obligations in the event the obligor under the guarantee fails to perform. Where the Duke Energy Registrants have issued guarantees related to assets or operations that have been disposed of via sale, they attempt to secure indemnification from the buyer against all future performance obligations under the guarantees. See Note 7 to the Consolidated Financial Statements, "Guarantees and Indemnifications," for further information on guarantees issued by the Duke Energy Registrants.

Based on the Duke Energy Registrants' policies for managing credit risk, their exposures and their credit and other reserves, the Duke Energy Registrants do not currently anticipate a materially adverse effect on their consolidated financial position or results of operations as a result of non-performance by any counterparty.

Marketable Securities Price Risk

As described further in Note 15 to the Consolidated Financial Statements, "Investments in Debt and Equity Securities," Duke Energy invests in debt and equity securities as part of various investment portfolios to fund certain obligations. The vast majority of investments in equity securities are within the NDTF and assets of the various pension and other post-retirement benefit plans.

Pension Plan Assets

Duke Energy maintains investments to facilitate funding the costs of providing non-contributory defined benefit retirement and other post-retirement benefit plans. These investments are exposed to price fluctuations in equity markets and changes in interest rates. The equity securities held in these pension plans are diversified to achieve broad market participation and reduce the impact of any single investment, sector or geographic region. Duke Energy has established asset allocation targets for its pension plan holdings, which take into consideration the investment objectives and the risk profile with respect to the trust in which the assets are held. See Note 22 to the Consolidated Financial Statements, "Employee Benefit Plans," for additional information regarding investment strategy of pension plan assets.

A significant decline in the value of plan asset holdings could require Duke Energy to increase funding of its pension plans in future periods, which could adversely affect cash flows in those periods. Additionally, a decline in the fair value of plan assets, absent additional cash contributions to the plan, could increase the amount of pension cost required to be recorded in future periods, which could adversely affect Duke Energy's results of operations in those periods.

Nuclear Decommissioning Trust Funds

As required by the NRC, NCUC, PSCSC and FPSC, subsidiaries of Duke Energy maintain trust funds to fund the costs of nuclear decommissioning. As of December 31, 2018, these funds were invested primarily in domestic and international equity securities, debt securities, cash and cash equivalents and

short-term investments. Per the NRC, Internal Revenue Code, NCUC, PSCSC and FPSC requirements, these funds may be used only for activities related to nuclear decommissioning. These investments are exposed to price fluctuations in equity markets and changes in interest rates. Duke Energy actively monitors its portfolios by benchmarking the performance of its investments against certain indices and by maintaining, and periodically reviewing, target allocation percentages for various asset classes.

Accounting for nuclear decommissioning recognizes that costs are recovered through retail and wholesale rates; therefore, fluctuations in investment prices do not materially affect the Consolidated Statements of Operations, as changes in the fair value of these investments are primarily deferred as regulatory assets or regulatory liabilities pursuant to Orders by the NCUC, PSCSC, FPSC and FERC. Earnings or losses of the fund will ultimately impact the amount of costs recovered through retail and wholesale rates. See Note 9 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information regarding nuclear decommissioning costs. See Note 15 to the Consolidated Financial Statements, "Investments in Debt and Equity Securities," for additional information regarding NDTF assets.

OTHER MATTERS

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants.

The following sections outline various proposed and recently enacted legislation and regulations that may impact the Duke Energy Registrants. Refer to Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

Coal Combustion Residuals

In April 2015, EPA published a rule to regulate the disposal of CCR from electric utilities as solid waste. The federal regulation classifies CCR as nonhazardous waste and allows for beneficial use of CCR with some restrictions. The regulation applies to all new and existing landfills, new and existing surface impoundments receiving CCR and existing surface impoundments that are no longer receiving CCR but contain liquid located at stations currently generating electricity (regardless of fuel source). The rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. Various industry and environmental parties have appealed EPA's CCR rule in the D.C. Circuit Court. On April 18, 2016, EPA filed a motion with the federal court to settle five issues raised in litigation. On June 14, 2016, the court approved the motion with respect to all of those issues. Duke Energy does not expect a material impact from the settlement or that it will result in additional ARO adjustments. On September 13, 2017, EPA responded to a petition by the Utility Solid Waste Activities Group that the agency would reconsider certain provisions of the final rule, and asked the D.C. Circuit Court to suspend the litigation. The D.C. Circuit Court denied EPA's petition to suspend the litigation and oral argument was held on November 20, 2017. On August 21, 2018, the D.C. Circuit issued its decision in the CCR rule litigation denying relief for industry petitioners' remaining claims and ruling in favor of environmental petitioners on a number of their challenges, including the regulation of inactive CCR surface impoundments at retired plants and the continued operation of unlined impoundments.

On March 15, 2018, EPA published proposed amendments to the federal CCR rule, including revisions that were required as part of a CCR litigation settlement, as well as changes that the agency considers warranted due to the passage of the Water Infrastructure Improvements for the Nation Act, which provides statutory authority for state and federal permit programs. On July 17, 2018, EPA issued a rule (Phase 1, Part 1) finalizing certain, but not all, elements included in the agency's March 15, 2018, proposal. The final rule revises certain closure deadlines and groundwater protection standards in the CCR rule. It does not change the primary requirements for groundwater monitoring, corrective action, inspections and maintenance, and closure, and thus does not materially affect Duke Energy's coal ash basin closure plans or compliance obligations under the CCR rule. On October 22, 2018, a coalition of environmental groups filed a petition for review in the D.C. Circuit Court challenging EPA's final Phase 1, Part 1 revisions to the CCR rule. Briefing in the case concluded in February 2019.

In addition to the requirements of the federal CCR regulation, CCR landfills and surface impoundments will continue to be independently regulated by most states. Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions and via wholesale contracts, which permit recovery of necessary and prudently incurred costs associated with Duke Energy's regulated operations. For more information, see Notes 4 and 9 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively.

Coal Ash Management Act of 2014

AROs recorded on the Duke Energy Carolinas and Duke Energy Progress Consolidated Balance Sheets at December 31, 2018, and December 31, 2017, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. The Coal Ash Act includes a variance procedure for compliance deadlines and other issues surrounding the management of CCR and CCR surface impoundments and prohibits cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions.

Consistent with the requirements of the Coal Ash Act, Duke Energy has submitted comprehensive site assessments and groundwater corrective plans to NCDEQ and will submit to NCDEQ site-specific coal ash impoundment closure plans in advance of closure. In support of these closure plans, on November 15, 2018, Duke Energy submitted options analyses, groundwater modeling and net environmental benefits analyses for six sites potentially eligible for closure by cap in place. Separately, on November 16, 2018, Duke Energy submitted a variance application requesting that NCDEQ grant a six-month extension to the closure deadline applicable to the CCR surface impoundments at the Sutton Plant. NCDEQ held a public meeting on January 14, 2019 at which it announced that an extension would be appropriate. A final decision on the variance application is expected by April 15, 2019.

The current plans for each site are listed in the table below.

NCDEQ Risk Classification	Plants/Current Closure Date	Expected Closure Method
Low	Allen – December 31, 2029[a] Belews Creek – December 31, 2029[a] Buck – December 31, 2029[a][b] Rogers – December 31, 2029[a] Marshall – December 31, 2029[a] Mayo – December 31, 2029[a] Roxboro – December 31, 2029[a]	Combination of a cap system and a groundwater monitoring system, or for selected sites, conversion for beneficial use.
Medium	H.F. Lee – December 31, 2029[b] Cape Fear – December 31, 2029[b] Weatherspoon – August 1, 2028	Excavation, which may include conversion of the basin to a lined industrial landfill, transferring coal ash to an engineered landfill, or for selected sites, conversion for beneficial use.
High	Sutton – August 1, 2019 Riverbend – August 1, 2019 Dan River – August 1, 2019 Asheville – August 1, 2022	Excavation, which may include a combination of transferring coal ash to an engineered landfill or for selected sites, conversion for beneficial use.

(a) In November 2018, the closure deadline for these basins was extended to December 31, 2029 as a result of the completion of certain dam improvement projects and alternative drinking water source projects by October 15, 2018.

(b) The Coal Ash Act requires the installation and operation of three large-scale coal ash beneficiation projects to produce reprocessed ash for use in the concrete industry. Duke Energy has selected the Buck, H.F. Lee and Cape Fear plants for these projects. Closure at these sites is required to be completed no later than December 31, 2029.

For further information on ash basins and recovery, see Notes 4 and 9 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively.

Estimated Cost and Impacts of Rulemakings

Duke Energy will incur capital expenditures to comply with the environmental regulations and rules discussed above. The following table, as of December 31, 2018, provides five-year estimated costs, excluding AFUDC, of new control equipment that may need to be installed on existing power plants primarily to comply with the Coal Ash Act requirements for conversion to dry disposal of bottom ash and fly ash, CWA 316(b) and ELGs through December 31, 2023. The table excludes ash basin closure costs recorded in Asset retirement obligations on the Consolidated Balance Sheets. For more information related to AROs, see Note 9 to the Consolidated Financial Statements.

(in millions)	Five-Year Estimated Costs
Duke Energy	**$ 420**
Duke Energy Carolinas	185
Progress Energy	200
Duke Energy Progress	80
Duke Energy Florida	120
Duke Energy Ohio	15
Duke Energy Indiana	20

The Duke Energy Registrants also expect to incur increased fuel, purchased power, operation and maintenance and other expenses, in addition to costs for replacement generation for potential coal-fired power plant retirements, as a result of these regulations. Actual compliance costs incurred may be materially different from these estimates due to reasons such as the timing and requirements of EPA regulations and the resolution of legal challenges to the rules. The Duke Energy Registrants intend to seek rate recovery of necessary and prudently incurred costs associated with regulated operations to comply with these regulations.

Other Environmental Regulations

The Duke Energy Registrants are also subject to various federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters, including the following:

- Clean Water Act
- Steam Effluent Limitation Guidelines
- Cross-State Air Pollution Rule
- Carbon Pollution Standards for New, Modified and Reconstructed Power Plants
- Clean Power Plan/ACE Rule

Duke Energy continues to comply with enacted environmental laws and regulations even as certain of these regulations are in various stages of clarification, revision or legal challenges. The Duke Energy Registrants cannot predict the outcome of these matters.

Section 126 Petitions

On November 16, 2016, the state of Maryland filed a petition with EPA under Section 126 of the Clean Air Act alleging that 19 power plants, including two plants (three units) that Duke Energy Registrants own and operate, contribute to violations of EPA's NAAQS for ozone in the state of Maryland. On March 12, 2018, the state of New York filed a petition with EPA, also under Section 126 of the Clean Air Act alleging that over 60 power plants, including four that Duke Energy Registrants own and operate, contribute to violations of EPA's ozone NAAQS in the state of New York. Both Maryland and New York seek EPA orders requiring the states in which the named power plants operate impose more stringent NOx emission limitations on the plants. On October 5, 2018, EPA published a final rule denying the Maryland petition. That same day, Maryland appealed EPA's denial of their Section 126 petition to the D.C. Circuit Court. The impact of these petitions could be more stringent requirements for the operation of NOx emission controls at these plants. The Duke Energy Registrants cannot predict the outcome of these matters.

Global Climate Change

The Duke Energy Registrants' GHG emissions consist primarily of CO_2 and result primarily from operating a fleet of coal-fired and natural gas-fired power plants. In 2018, the Duke Energy Registrants' power plants emitted approximately 105 million tons of CO_2. Future levels of CO_2 emissions will be influenced by variables that include fuel prices, compliance with new or existing regulations, economic conditions that affect electricity demand and the technologies deployed to generate the electricity necessary to meet the customer demand.

The Duke Energy Registrants have taken actions that have resulted in a reduction of CO_2 emissions over time. Actions have included the retirement of 47 coal-fired EGUs with a combined generating capacity of 5,425 MW. Much of that capacity has been replaced with state-of-the-art highly efficient

natural gas-fired generation that produces far fewer CO_2 emissions per unit of electricity generated. Duke Energy also has made investments to expand its portfolio of wind and solar projects, increase energy efficiency offerings and invest in its zero-CO_2 emissions hydropower and nuclear plants. These efforts have diversified its system and significantly reduced CO_2 emissions. Between 2005 and 2018, the Duke Energy Registrants have collectively lowered the CO_2 emissions from their electricity generation by 31 percent, which potentially lowers the exposure to any future mandatory CO_2 emission reduction requirements or carbon tax, whether as a result of federal legislation, EPA regulation, state regulation or other as yet unknown emission reduction requirement. Duke Energy will continue to explore the use of currently available and commercially demonstrated technology to reduce CO_2 emissions, including energy efficiency, wind, solar, storage and nuclear. Duke Energy will adjust to evolving and innovative technologies in a way that balances the reliability and affordability that customers expect. Under any future scenario involving mandatory CO_2 limitations, the Duke Energy Registrants would plan to seek recovery of their compliance costs through appropriate regulatory mechanisms.

The Duke Energy Registrants recognize certain groups associate severe weather events with increasing levels of GHGs in the atmosphere and forecast the possibility these weather events could have a material impact on future results of operations should they occur more frequently and with greater severity. However, the uncertain nature of potential changes in extreme weather events (such as increased frequency, duration and severity), the long period of time over which any potential changes might take place and the inability to predict potential changes with any degree of accuracy, make estimating any potential future financial risk to the Duke Energy Registrants' operations impossible.

The Duke Energy Registrants annually, biannually or triennially prepare lengthy, forward-looking IRPs. These detailed, highly technical plans are based on the company's thorough analysis of numerous factors that can impact the cost of producing and delivering electricity that influence long-term resource planning decisions. The IRP process helps to evaluate a range of options, taking into account forecasts of future electricity demand, fuel prices, transmission improvements, new generating capacity, integration of renewables, energy storage, energy efficiency and demand response initiatives. The IRP process also helps evaluate potential environmental and regulatory scenarios to better mitigate policy and economic risks. The IRPs we file with regulators look out 10 to 20 years depending on the jurisdiction.

For a number of years, the Duke Energy Registrants have included a price on CO_2 emissions in their IRP planning process to account for the potential regulation of CO_2 emissions. Incorporating a price on CO_2 emissions in the IRPs allows for the evaluation of existing and future resource needs against potential climate change policy risk in the absence of policy certainty. One of the challenges with using a CO_2 price, especially in the absence of a clear and certain policy, is determining the appropriate price to use. To address this uncertainty and ensure the company remains agile, the Duke Energy Registrants typically use a range of potential CO_2 prices to reflect a range of potential policy outcomes.

The Duke Energy Registrants routinely take steps to reduce the potential impact of severe weather events on their electric distribution systems by modernizing the electric grid through smart meters, storm hardening, self-healing and targeted undergrounding and applying lessons learned from previous storms to restoration efforts. The Duke Energy Registrants' electric generating facilities are designed to withstand extreme weather events without significant damage. The Duke Energy Registrants maintain an inventory of coal and oil on-site to mitigate the effects of any potential short-term disruption in fuel supply so they can continue to provide customers with an uninterrupted supply of electricity.

State Legislation

In July 2017, the North Carolina General Assembly passed House Bill 589, and it was subsequently enacted into law by the governor. The law includes, among other things, overall reform of the application of PURPA for new solar projects in the state, a requirement for the utility to procure approximately 2,600 MW of renewable energy through a competitive bidding process and recovery of costs related to the competitive bidding process through the fuel clause and a competitive procurement rider. The law stipulated certain deadlines for Duke Energy to file for NCUC approval of programs required under the law. Duke Energy has made some regulatory filings since the passage of the law and will continue to implement the requirements of House Bill 589.

In July 2018, Duke Energy issued an RFP for the first tranche of 680 MW. In accordance with the provisions of HB 589, total procurement will be changed based upon how much generation with no economic dispatch or curtailment occurs over the procurement period. Most of this type of generation is solar procured under PURPA. Based upon the current forecasted amount of such generation that will occur over procurement period, Duke Energy estimates the total under HB 589 competitive procurement will be approximately 1,500 to 2,000 MW.

In various states, legislation is being considered to allow third-party sales of electricity. Deregulation or restructuring in the electric industry may result in increased competition and unrecovered costs. The Duke Energy Registrants cannot predict the outcome of these initiatives.

Liquefied Natural Gas Facility

Piedmont Natural Gas plans to build a liquefied natural gas facility in Robeson County, North Carolina. The project is expected to be completed in the summer of 2021 at a cost of $250 million. Construction will begin in the summer of 2019.

New Accounting Standards

See Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies," for a discussion of the impact of new accounting standards.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

See "Management's Discussion and Analysis of Results of Operations and Financial Condition – Quantitative and Qualitative Disclosures About Market Risk."

PART II

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Duke Energy

Report of Independent Registered Public Accounting Firm 66
Consolidated Statements of Operations 67
Consolidated Statements of Comprehensive Income 68
Consolidated Balance Sheets 69
Consolidated Statements of Cash Flows 71
Consolidated Statements of Changes in Equity 73

Duke Energy Carolinas

Report of Independent Registered Public Accounting Firm 74
Consolidated Statements of Operations and Comprehensive Income 75
Consolidated Balance Sheets 76
Consolidated Statements of Cash Flows 77
Consolidated Statements of Changes in Equity 78

Progress Energy

Report of Independent Registered Public Accounting Firm 79
Consolidated Statements of Operations and Comprehensive Income 80
Consolidated Balance Sheets 81
Consolidated Statements of Cash Flows 83
Consolidated Statements of Changes in Equity 85

Duke Energy Progress

Report of Independent Registered Public Accounting Firm 86
Consolidated Statements of Operations and Comprehensive Income 87
Consolidated Balance Sheets 88
Consolidated Statements of Cash Flows 89
Consolidated Statements of Changes in Equity 90

Duke Energy Florida

Report of Independent Registered Public Accounting Firm 91
Consolidated Statements of Operations and Comprehensive Income 92
Consolidated Balance Sheets 93
Consolidated Statements of Cash Flows 94
Consolidated Statements of Changes in Equity 95

Duke Energy Ohio

Report of Independent Registered Public Accounting Firm 96
Consolidated Statements of Operations and Comprehensive Income 97
Consolidated Balance Sheets 98
Consolidated Statements of Cash Flows 99
Consolidated Statements of Changes in Equity 100

Duke Energy Indiana

Report of Independent Registered Public Accounting Firm 101
Consolidated Statements of Operations and Comprehensive Income 102
Consolidated Balance Sheets 103
Consolidated Statements of Cash Flows 104
Consolidated Statements of Changes in Equity 105

Piedmont

Report of Independent Registered Public Accounting Firm 106
Consolidated Statements of Operations and Comprehensive Income 107
Consolidated Balance Sheets 108
Consolidated Statements of Cash Flows 109
Consolidated Statements of Changes in Equity 110

Combined Notes to Consolidated Financial Statements

Note 1 – Summary of Significant Accounting Policies 111
Note 2 – Acquisitions and Dispositions 120
Note 3 – Business Segments 122
Note 4 – Regulatory Matters 126
Note 5 – Commitments and Contingencies 146
Note 6 – Debt and Credit Facilities 153
Note 7 – Guarantees and Indemnifications 159
Note 8 – Joint Ownership of Generating and Transmission Facilities 160
Note 9 – Asset Retirement Obligations 160
Note 10 – Property, Plant and Equipment 162
Note 11 – Goodwill and Intangible Assets 164
Note 12 – Investments in Unconsolidated Affiliates 165
Note 13 – Related Party Transactions 167
Note 14 – Derivatives and Hedging 168
Note 15 – Investments in Debt and Equity Securities 173
Note 16 – Fair Value Measurements 179
Note 17 – Variable Interest Entities 186
Note 18 – Revenue 190
Note 19 – Common Stock 193
Note 20 – Severance 194
Note 21 – Stock-Based Compensation 195
Note 22 – Employee Benefit Plans 197
Note 23 – Income Taxes 216
Note 24 – Other Income and Expenses, Net 224
Note 25 – Subsequent Events 224
Note 26 – Quarterly Financial Data (Unaudited) 225

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of
Duke Energy Corporation

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Corporation and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations, comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2018, based on criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 28, 2019, expressed an unqualified opinion on the Company's internal control over financial reporting.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019
We have served as the Company's auditor since 1947.

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF OPERATIONS

	Years Ended December 31,		
(in millions, except per share amounts)	**2018**	**2017**	**2016**
Operating Revenues			
Regulated electric	**$22,097**	$21,177	$21,221
Regulated natural gas	**1,773**	1,734	863
Nonregulated electric and other	**651**	654	659
Total operating revenues	**24,521**	23,565	22,743
Operating Expenses			
Fuel used in electric generation and purchased power	**6,831**	6,350	6,625
Cost of natural gas	**697**	632	265
Operation, maintenance and other	**6,463**	5,944	6,224
Depreciation and amortization	**4,074**	3,527	3,294
Property and other taxes	**1,280**	1,233	1,142
Impairment charges	**402**	282	18
Total operating expenses	**19,747**	17,968	17,568
(Losses) Gains on Sales of Other Assets and Other, net	**(89)**	28	27
Operating Income	**4,685**	5,625	5,202
Other Income and Expenses			
Equity in earnings (losses) of unconsolidated affiliates	**83**	119	(15)
Other income and expenses, net	**399**	508	463
Total other income and expenses	**482**	627	448
Interest Expense	**2,094**	1,986	1,916
Income From Continuing Operations Before Income Taxes	**3,073**	4,266	3,734
Income Tax Expense From Continuing Operations	**448**	1,196	1,156
Income From Continuing Operations	**2,625**	3,070	2,578
Income (Loss) From Discontinued Operations, net of tax	**19**	(6)	(408)
Net Income	**2,644**	3,064	2,170
Less: Net (Loss) Income Attributable to Noncontrolling Interests	**(22)**	5	18
Net Income Attributable to Duke Energy Corporation	**$ 2,666**	$ 3,059	$ 2,152
Earnings Per Share – Basic and Diluted			
Income from continuing operations attributable to Duke Energy Corporation common stockholders			
Basic	**$ 3.73**	$ 4.37	$ 3.71
Diluted	**$ 3.73**	$ 4.37	$ 3.71
Income (Loss) from discontinued operations attributable to Duke Energy Corporation common stockholders			
Basic	**$ 0.03**	$ (0.01)	$ (0.60)
Diluted	**$ 0.03**	$ (0.01)	$ (0.60)
Net income attributable to Duke Energy Corporation common stockholders			
Basic	**$ 3.76**	$ 4.36	$ 3.11
Diluted	**$ 3.76**	$ 4.36	$ 3.11
Weighted average shares outstanding			
Basic	**708**	700	691
Diluted	**708**	700	691

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Net Income	**$ 2,644**	$3,064	$2,170
Other Comprehensive (Loss) Income, net of tax			
Foreign currency translation adjustments	**—**	—	694
Pension and OPEB adjustments	**(6)**	3	(11)
Net unrealized (losses) gains on cash flow hedges	**(10)**	2	17
Reclassification into earnings from cash flow hedges	**6**	8	13
Unrealized (losses) gains on available-for-sale securities	**(3)**	13	2
Other Comprehensive (Loss) Income, net of tax	**(13)**	26	715
Comprehensive Income	**2,631**	3,090	2,885
Less: Comprehensive (Loss) Income Attributable to Noncontrolling Interests	**(22)**	5	20
Comprehensive Income Attributable to Duke Energy Corporation	**$ 2,653**	$3,085	$2,865

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2018**	**2017**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 442**	$ 358
Receivables (net of allowance for doubtful accounts of $16 at 2018 and $14 at 2017)	**962**	779
Receivables of VIEs (net of allowance for doubtful accounts of $55 at 2018 and $54 at 2017)	**2,172**	1,995
Inventory	**3,084**	3,250
Regulatory assets (includes $52 at 2018 and $51 at 2017 related to VIEs)	**2,005**	1,437
Other (includes $162 at 2018 and $214 at 2017 related to VIEs)	**1,049**	634
Total current assets	**9,714**	8,453
Property, Plant and Equipment		
Cost	**134,458**	127,507
Accumulated depreciation and amortization	**(43,126)**	(41,537)
Generation facilities to be retired, net	**362**	421
Net property, plant and equipment	**91,694**	86,391
Other Noncurrent Assets		
Goodwill	**19,303**	19,396
Regulatory assets (includes $1,041 at 2018 and $1,091 at 2017 related to VIEs)	**13,617**	12,442
Nuclear decommissioning trust funds	**6,720**	7,097
Investments in equity method unconsolidated affiliates	**1,409**	1,175
Other	**2,935**	2,960
Total other noncurrent assets	**43,984**	43,070
Total Assets	**$145,392**	$137,914

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED BALANCE SHEETS – (Continued)

	December 31,	
(in millions)	**2018**	**2017**
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 3,487**	$ 3,043
Notes payable and commercial paper	**3,410**	2,163
Taxes accrued	**577**	551
Interest accrued	**559**	525
Current maturities of long-term debt (includes $227 at 2018 and $225 at 2017 related to VIEs)	**3,406**	3,244
Asset retirement obligations	**919**	689
Regulatory liabilities	**598**	402
Other	**2,085**	1,865
Total current liabilities	**15,041**	12,482
Long-Term Debt (includes $3,998 at 2018 and $4,306 at 2017 related to VIEs)	**51,123**	49,035
Other Noncurrent Liabilities		
Deferred income taxes	**7,806**	6,621
Asset retirement obligations	**9,548**	9,486
Regulatory liabilities	**14,834**	15,330
Accrued pension and other post-retirement benefit costs	**988**	1,103
Investment tax credits	**568**	539
Other (includes $212 at 2018 and $241 at 2017 related to VIEs)	**1,650**	1,581
Total other noncurrent liabilities	**35,394**	34,660
Commitments and Contingencies		
Equity		
Common stock, $0.001 par value, 2 billion shares authorized; 727 million shares outstanding at 2018 and 700 million shares outstanding at 2017	**1**	1
Additional paid-in capital	**40,795**	38,792
Retained earnings	**3,113**	3,013
Accumulated other comprehensive loss	**(92)**	(67)
Total Duke Energy Corporation stockholders' equity	**43,817**	41,739
Noncontrolling interests	**17**	(2)
Total equity	**43,834**	41,737
Total Liabilities and Equity	**$145,392**	$137,914

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	2018	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 2,644**	$ 3,064	$ 2,170
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**4,696**	4,046	3,880
Equity component of AFUDC	**(221)**	(237)	(200)
Losses (Gains) on sales of other assets	**88**	(33)	477
Impairment charges	**402**	282	212
Deferred income taxes	**1,079**	1,433	900
Equity in (earnings) losses of unconsolidated affiliates	**(83)**	(119)	15
Accrued pension and other post-retirement benefit costs	**61**	8	21
Contributions to qualified pension plans	**(141)**	(19)	(155)
Payments for asset retirement obligations	**(533)**	(571)	(608)
Payment for the disposal of other assets	**(105)**	—	—
Other rate case adjustments	**37**	—	—
Provision for rate refunds	**425**	—	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**22**	18	34
Receivables	**(345)**	(83)	(372)
Inventory	**156**	268	272
Other current assets	**(721)**	(400)	(174)
Increase (decrease) in			
Accounts payable	**479**	(204)	296
Taxes accrued	**23**	149	236
Other current liabilities	**270**	(482)	182
Other assets	**(1,008)**	(436)	(186)
Other liabilities	**(39)**	(60)	(137)
Net cash provided by operating activities	**7,186**	6,624	6,863
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(9,389)**	(8,052)	(7,901)
Contributions to equity method investments	**(416)**	(414)	(307)
Acquisitions, net of cash acquired	**—**	(13)	(4,778)
Return of investment capital	**137**	281	1
Purchases of debt and equity securities	**(3,762)**	(4,071)	(5,153)
Proceeds from sales and maturities of debt and equity securities	**3,747**	4,098	5,236
Proceeds from the sales of discontinued operations and other assets, net of cash divested	**41**	—	1,418
Other	**(418)**	(271)	(44)
Net cash used in investing activities	**(10,060)**	(8,442)	(11,528)

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF CASH FLOWS – (Continued)

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the:			
Issuance of long-term debt	**$ 5,299**	$ 6,909	$ 9,238
Issuance of common stock	**1,838**	—	731
Payments for the redemption of long-term debt	**(2,906)**	(2,316)	(1,923)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**472**	319	2,081
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(282)**	(272)	(2,166)
Notes payable and commercial paper	**981**	(409)	(1,362)
Dividends paid	**(2,471)**	(2,450)	(2,332)
Other	**29**	1	(16)
Net cash provided by financing activities	**2,960**	1,782	4,251
Changes in cash and cash equivalents included in assets held for sale	**—**	—	474
Net increase (decrease) in cash, cash equivalents, and restricted cash	**86**	(36)	60
Cash, cash equivalents, and restricted cash at beginning of period	**505**	541	481
Cash, cash equivalents, and restricted cash at end of period	**$ 591**	$ 505	$ 541
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 2,086**	$ 1,963	$ 1,794
Cash (received from) paid for income taxes	**(266)**	4	229
Significant non-cash transactions:			
Accrued capital expenditures	**1,112**	1,032	1,000
Non-cash dividends	**107**	—	—

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

					Duke Energy Corporation Stockholders' Accumulated Other Comprehensive Loss						
(in millions)	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Foreign Currency Translation Adjustments	Net Losses on Cash Flow Hedges	Net Unrealized Gains (Losses) on Available-for-Sale-Securities	Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2015	688	$ 1	$ 37,968	$ 2,564	$ (692)	$ (50)	$ (3)	$ (61)	$ 39,727	$ 44	$ 39,771
Net income	—	—	—	2,152	—	—	—	—	2,152	18	2,170
Other comprehensive income (loss)[a]	—	—	—	—	692	30	2	(11)	713	2	715
Common stock issuances, including dividend reinvestment and employee benefits	12	—	773	—	—	—	—	—	773	—	773
Common stock dividends	—	—	—	(2,332)	—	—	—	—	(2,332)	—	(2,332)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(6)	(6)
Other[b]	—	—	—	—	—	—	—	—	—	(50)	(50)
Balance at December 31, 2016	700	$ 1	$ 38,741	$ 2,384	$ —	$ (20)	$ (1)	$ (72)	$ 41,033	$ 8	$ 41,041
Net income	—	—	—	3,059	—	—	—	—	3,059	5	3,064
Other comprehensive income	—	—	—	—	—	10	13	3	26	—	26
Common stock issuances, including dividend reinvestment and employee benefits	—	—	51	—	—	—	—	—	51	—	51
Common stock dividends	—	—	—	(2,450)	—	—	—	—	(2,450)	—	(2,450)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(2)	(2)
Other[c]	—	—	—	20	—	—	—	—	20	(13)	7
Balance at December 31, 2017	700	$ 1	$ 38,792	$ 3,013	$ —	$ (10)	$ 12	$ (69)	$ 41,739	$ (2)	$ 41,737
Net income	—	—	—	**2,666**	—	—	—	—	**2,666**	**(22)**	**2,644**
Other comprehensive (loss) income	—	—	—	—	—	**(4)**	**(3)**	**(6)**	**(13)**	—	**(13)**
Common stock issuances, including dividend reinvestment and employee benefits	**27**	—	**2,003**	—	—	—	—	—	**2,003**	—	**2,003**
Common stock dividends	—	—	—	**(2,578)**	—	—	—	—	**(2,578)**	—	**(2,578)**
Distributions to noncontrolling interests in subsidiaries	—	—	—	—	—	—	—	—	—	**(1)**	**(1)**
Other[d]	—	—	—	**12**	—	—	**(12)**	—	—	**42**	**42**
Balance at December 31, 2018	**727**	**$ 1**	**$ 40,795**	**$ 3,113**	**$ —**	**$ (14)**	**$ (3)**	**$ (75)**	**$ 43,817**	**$ 17**	**$ 43,834**

(a) Foreign Currency Translation Adjustments amount includes $620 million of cumulative adjustment realized as a result of the sale of the Latin American generation business. See Note 2 to the Consolidated Financial Statements.

(b) Noncontrolling Interests amount is primarily related to the sale of the Latin American generation business. See Note 2 to the Consolidated Financial Statements.

(c) Retained Earnings relates to a cumulative-effect adjustment due to implementation of a new accounting standard related to stock-based compensation and the associated income taxes. See Note 1 to the Consolidated Financial Statements for additional information. Noncontrolling Interests relates to the purchase of remaining interest in REC Solar.

(d) Amounts in Retained Earnings and Accumulated Other Comprehensive Loss represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information. Amount in Noncontrolling Interests primarily relates to tax equity financing activity in the Commercial Renewables segment.

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Carolinas, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Carolinas, LLC and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019
We have served as the Company's auditor since 1947.

PART II

DUKE ENERGY CAROLINAS, LLC

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Operating Revenues	**$ 7,300**	$ 7,302	$ 7,322
Operating Expenses			
Fuel used in electric generation and purchased power	**1,821**	1,822	1,797
Operation, maintenance and other	**2,130**	2,021	2,158
Depreciation and amortization	**1,201**	1,090	1,075
Property and other taxes	**295**	281	276
Impairment charges	**192**	—	1
Total operating expenses	**5,639**	5,214	5,307
(Losses) Gains on Sales of Other Assets and Other, net	**(1)**	1	(5)
Operating Income	**1,660**	2,089	2,010
Other Income and Expenses, net	**153**	199	214
Interest Expense	**439**	422	424
Income Before Income Taxes	**1,374**	1,866	1,800
Income Tax Expense	**303**	652	634
Net Income	**$ 1,071**	$ 1,214	$ 1,166
Other Comprehensive Income, net of tax			
Reclassification into earnings from cash flow hedges	**1**	2	2
Other Comprehensive Income, net of tax	**1**	2	2
Comprehensive Income	**$ 1,072**	$ 1,216	$ 1,168

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CAROLINAS, LLC

CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2018**	**2017**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 33**	$ 16
Receivables (net of allowance for doubtful accounts of $2 at 2018 and 2017)	**219**	200
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2018 and 2017)	**699**	640
Receivables from affiliated companies	**182**	95
Inventory	**948**	971
Regulatory assets	**520**	299
Other	**72**	19
Total current assets	**2,673**	2,240
Property, Plant and Equipment		
Cost	**44,741**	42,939
Accumulated depreciation and amortization	**(15,496)**	(15,063)
Net property, plant and equipment	**29,245**	27,876
Other Noncurrent Assets		
Regulatory assets	**3,457**	2,853
Nuclear decommissioning trust funds	**3,558**	3,772
Other	**1,027**	979
Total other noncurrent assets	**8,042**	7,604
Total Assets	**$ 39,960**	$ 37,720
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 988**	$ 842
Accounts payable to affiliated companies	**230**	209
Notes payable to affiliated companies	**439**	104
Taxes accrued	**171**	234
Interest accrued	**102**	108
Current maturities of long-term debt	**6**	1,205
Asset retirement obligations	**290**	337
Regulatory liabilities	**199**	126
Other	**571**	486
Total current liabilities	**2,996**	3,651
Long-Term Debt	**10,633**	8,598
Long-Term Debt Payable to Affiliated Companies	**300**	300
Other Noncurrent Liabilities		
Deferred income taxes	**3,689**	3,413
Asset retirement obligations	**3,659**	3,273
Regulatory liabilities	**5,999**	6,231
Accrued pension and other post-retirement benefit costs	**99**	95
Investment tax credits	**231**	232
Other	**671**	566
Total other noncurrent liabilities	**14,348**	13,810
Commitments and Contingencies		
Equity		
Member's equity	**11,689**	11,368
Accumulated other comprehensive loss	**(6)**	(7)
Total equity	**11,683**	11,361
Total Liabilities and Equity	**$ 39,960**	$ 37,720

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CAROLINAS, LLC

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 1,071**	$ 1,214	$ 1,166
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization (including amortization of nuclear fuel)	**1,487**	1,409	1,382
Equity component of AFUDC	**(73)**	(106)	(102)
Losses (Gains) on sales of other assets	**1**	(1)	5
Impairment charges	**192**	—	1
Deferred income taxes	**305**	410	470
Accrued pension and other post-retirement benefit costs	**4**	(4)	4
Contributions to qualified pension plans	**(46)**	—	(43)
Payments for asset retirement obligations	**(230)**	(271)	(287)
Provision for rate refunds	**182**	—	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**2**	9	5
Receivables	**(86)**	(9)	(76)
Receivables from affiliated companies	**(87)**	68	(56)
Inventory	**25**	78	215
Other current assets	**(161)**	7	67
Increase (decrease) in			
Accounts payable	**168**	23	(69)
Accounts payable to affiliated companies	**21**	(38)	18
Taxes accrued	**(65)**	86	187
Other current liabilities	**89**	(161)	63
Other assets	**(179)**	(49)	20
Other liabilities	**(90)**	(31)	6
Net cash provided by operating activities	**2,530**	2,634	2,976
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(2,706)**	(2,524)	(2,220)
Purchases of debt and equity securities	**(1,810)**	(2,124)	(2,832)
Proceeds from sales and maturities of debt and equity securities	**1,810**	2,128	2,832
Notes receivable from affiliated companies	**—**	66	97
Other	**(147)**	(109)	(83)
Net cash used in investing activities	**(2,853)**	(2,563)	(2,206)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**1,983**	569	1,587
Payments for the redemption of long-term debt	**(1,205)**	(116)	(356)
Notes payable to affiliated companies	**335**	104	—
Distributions to parent	**(750)**	(625)	(2,000)
Other	**(23)**	(1)	—
Net cash provided by (used in) financing activities	**340**	(69)	(769)
Net increase in cash and cash equivalents	**17**	2	1
Cash and cash equivalents at beginning of period	**16**	14	13
Cash and cash equivalents at end of period	**$ 33**	$ 16	$ 14
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 452**	$ 398	$ 393
Cash paid for (received from) income taxes	**89**	193	(60)
Significant non-cash transactions:			
Accrued capital expenditures	**302**	315	347

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CAROLINAS, LLC

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Total Equity
Balance at December 31, 2015	$11,617	$(11)	$11,606
Net income	1,166	—	1,166
Other comprehensive income	—	2	2
Distributions to parent	(2,000)	—	(2,000)
Other	(2)	—	(2)
Balance at December 31, 2016	$10,781	$ (9)	$10,772
Net income	1,214	—	1,214
Other comprehensive income	—	2	2
Distributions to parent	(625)	—	(625)
Other	(2)	—	(2)
Balance at December 31, 2017	$11,368	$ (7)	$11,361
Net income	**1,071**	**—**	**1,071**
Other comprehensive income	**—**	**1**	**1**
Distributions to parent	**(750)**	**—**	**(750)**
Balance at December 31, 2018	**$11,689**	**$ (6)**	**$11,683**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Progress Energy, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Progress Energy, Inc. and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019
We have served as the Company's auditor since 1930.

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Operating Revenues	**$ 10,728**	$ 9,783	$ 9,853
Operating Expenses			
Fuel used in electric generation and purchased power	**3,976**	3,417	3,644
Operation, maintenance and other	**2,613**	2,301	2,458
Depreciation and amortization	**1,619**	1,285	1,213
Property and other taxes	**529**	503	487
Impairment charges	**87**	156	7
Total operating expenses	**8,824**	7,662	7,809
Gains on Sales of Other Assets and Other, net	**24**	26	25
Operating Income	**1,928**	2,147	2,069
Other Income and Expenses, net	**165**	209	186
Interest Expense	**842**	824	689
Income From Continuing Operations Before Income Taxes	**1,251**	1,532	1,566
Income Tax Expense From Continuing Operations	**218**	264	527
Income From Continuing Operations	**1,033**	1,268	1,039
Income From Discontinued Operations, net of tax	**—**	—	2
Net Income	**1,033**	1,268	1,041
Less: Net Income Attributable to Noncontrolling Interests	**6**	10	10
Net Income Attributable to Parent	**$ 1,027**	$ 1,258	$ 1,031
Net Income	**$ 1,033**	$ 1,268	$ 1,041
Other Comprehensive Income, net of tax			
Pension and OPEB adjustments	**5**	4	1
Net unrealized gain on cash flow hedges	**6**	5	—
Reclassification into earnings from cash flow hedges	**—**	—	8
Unrealized (losses) gains on available-for-sale securities	**(1)**	4	1
Other Comprehensive Income, net of tax	**10**	13	10
Comprehensive Income	**1,043**	1,281	1,051
Less: Comprehensive Income Attributable to Noncontrolling Interests	**6**	10	10
Comprehensive Income Attributable to Parent	**$ 1,037**	$ 1,271	$ 1,041

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2018	2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 67**	$ 40
Receivables (net of allowance for doubtful accounts of $5 at 2018 and $4 at 2017)	**220**	123
Receivables of VIEs (net of allowance for doubtful accounts of $8 at 2018 and $7 at 2017)	**909**	780
Receivables from affiliated companies	**168**	31
Notes receivable from affiliated companies	**—**	240
Inventory	**1,459**	1,592
Regulatory assets (includes $52 at 2018 and $51 at 2017 related to VIEs)	**1,137**	741
Other (includes $39 at 2018 and $44 at 2017 related to VIEs)	**125**	334
Total current assets	**4,085**	3,881
Property, Plant and Equipment		
Cost	**50,260**	47,323
Accumulated depreciation and amortization	**(16,398)**	(15,857)
Generation facilities to be retired, net	**362**	421
Net property, plant and equipment	**34,224**	31,887
Other Noncurrent Assets		
Goodwill	**3,655**	3,655
Regulatory assets (includes $1,041 at 2018 and $1,091 at 2017 related to VIEs)	**6,564**	6,010
Nuclear decommissioning trust funds	**3,162**	3,324
Other	**974**	931
Total other noncurrent assets	**14,355**	13,920
Total Assets	**$ 52,664**	$ 49,688

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED BALANCE SHEETS – (Continued)

(in millions)	December 31, 2018	2017
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 1,172**	$ 1,006
Accounts payable to affiliated companies	**360**	251
Notes payable to affiliated companies	**1,235**	805
Taxes accrued	**109**	101
Interest accrued	**246**	212
Current maturities of long-term debt (includes $53 at 2018 and 2017 related to VIEs)	**1,672**	771
Asset retirement obligations	**514**	295
Regulatory liabilities	**280**	213
Other	**821**	729
Total current liabilities	**6,409**	4,383
Long-Term Debt (includes $1,636 at 2018 and $1,689 at 2017 related to VIEs)	**17,089**	16,916
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**3,941**	3,502
Asset retirement obligations	**4,897**	5,119
Regulatory liabilities	**5,049**	5,306
Accrued pension and other post-retirement benefit costs	**521**	545
Other	**351**	302
Total other noncurrent liabilities	**14,759**	14,774
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2018 and 2017	**—**	—
Additional paid-in capital	**9,143**	9,143
Retained earnings	**5,131**	4,350
Accumulated other comprehensive loss	**(20)**	(25)
Total Progress Energy, Inc. stockholder's equity	**14,254**	13,468
Noncontrolling interests	**3**	(3)
Total equity	**14,257**	13,465
Total Liabilities and Equity	**$ 52,664**	$ 49,688

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 1,033**	$ 1,268	$ 1,041
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**1,987**	1,516	1,435
Equity component of AFUDC	**(104)**	(92)	(76)
Gains on sales of other assets	**(24)**	(28)	(34)
Impairment charges	**87**	156	7
Deferred income taxes	**358**	703	532
Accrued pension and other post-retirement benefit costs	**24**	(28)	(24)
Contributions to qualified pension plans	**(45)**	—	(43)
Payments for asset retirement obligations	**(230)**	(248)	(270)
Other rate case adjustments	**37**	—	—
Provision for rate refunds	**122**	—	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**18**	—	42
Receivables	**(207)**	(89)	7
Receivables from affiliated companies	**(137)**	71	211
Inventory	**121**	125	35
Other current assets	**(12)**	(397)	50
Increase (decrease) in			
Accounts payable	**217**	(260)	252
Accounts payable to affiliated companies	**109**	(97)	37
Taxes accrued	**8**	17	15
Other current liabilities	**129**	(166)	(42)
Other assets	**(913)**	(300)	(248)
Other liabilities	**(34)**	(98)	(36)
Net cash provided by operating activities	**2,544**	2,053	2,891
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(3,854)**	(3,152)	(3,306)
Asset Acquisitions	**—**	—	(10)
Purchases of debt and equity securities	**(1,753)**	(1,806)	(2,143)
Proceeds from sales and maturities of debt and equity securities	**1,769**	1,824	2,187
Net proceeds from sales of other assets	**20**	—	—
Proceeds from insurance	**—**	7	58
Proceeds from the sale of nuclear fuel	**—**	20	20
Notes receivable from affiliated companies	**240**	(160)	(80)
Other	**(182)**	(86)	47
Net cash used in investing activities	**(3,760)**	(3,353)	(3,227)

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS – (Continued)

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**$ 1,833**	$ 2,118	$ 2,375
Payments for the redemption of long-term debt	**(771)**	(813)	(327)
Notes payable to affiliated companies	**430**	100	444
Dividends to parent	**(250)**	(124)	(2,098)
Other	**(1)**	(4)	(3)
Net cash provided by financing activities	**1,241**	1,277	391
Net increase (decrease) in cash, cash equivalents, and restricted cash	**25**	(23)	55
Cash, cash equivalents, and restricted cash at beginning of period	**87**	110	55
Cash, cash equivalents, and restricted cash at end of period	**$ 112**	$ 87	$ 110
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 798**	$ 773	$ 673
Cash received from income taxes	**(348)**	(146)	(187)
Significant non-cash transactions:			
Accrued capital expenditures	**478**	391	317
Equitization of certain notes payable to affiliates	**—**	1,047	—
Dividend to parent related to a legal entity restructuring	**—**	547	—

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Accumulated Other Comprehensive Loss: Net Unrealized Gains (Losses) on Available-for-Sale Securities	Accumulated Other Comprehensive Loss: Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholder's Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2015	$ 8,092	$ 4,831	$ (31)	$ —	$ (17)	$ 12,875	$ (22)	$ 12,853
Net income	—	1,031	—	—	—	1,031	10	1,041
Other comprehensive income	—	—	8	1	1	10	—	10
Distributions to noncontrolling interests	—	—	—	—	—	—	(1)	(1)
Dividends to parent	—	(2,098)	—	—	—	(2,098)	—	(2,098)
Other	2	—	—	—	—	2	—	2
Balance at December 31, 2016	$ 8,094	$ 3,764	$ (23)	$ 1	$ (16)	$ 11,820	$ (13)	$ 11,807
Net income	—	1,258	—	—	—	1,258	10	1,268
Other comprehensive income	—	—	5	4	4	13	—	13
Dividends to parent[a]	—	(672)	—	—	—	(672)	—	(672)
Equitization of certain notes payable to affiliates	1,047	—	—	—	—	1,047	—	1,047
Other	2	—	—	—	—	2	—	2
Balance at December 31, 2017	$ 9,143	$ 4,350	$ (18)	$ 5	$ (12)	$ 13,468	$ (3)	$ 13,465
Net income	**—**	**1,027**	**—**	**—**	**—**	**1,027**	**6**	**1,033**
Other comprehensive income (loss)	**—**	**—**	**6**	**(1)**	**5**	**10**	**—**	**10**
Distributions to noncontrolling interests	**—**	**—**	**—**	**—**	**—**	**—**	**(1)**	**(1)**
Dividends to parent	**—**	**(250)**	**—**	**—**	**—**	**(250)**	**—**	**(250)**
Other[b]	**—**	**4**	**—**	**(5)**	**—**	**(1)**	**1**	**—**
Balance at December 31, 2018	**$ 9,143**	**$ 5,131**	**$ (12)**	**$ (1)**	**$ (7)**	**$ 14,254**	**$ 3**	**$ 14,257**

(a) Includes a $547 million non-cash dividend related to a legal entity restructuring.

(b) Amounts in Retained Earnings and Accumulated Other Comprehensive Loss represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Progress, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Progress, LLC and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019
We have served as the Company's auditor since 1930.

PART II

DUKE ENERGY PROGRESS, LLC

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Operating Revenues	**$5,699**	$5,129	$5,277
Operating Expenses			
Fuel used in electric generation and purchased power	**1,892**	1,609	1,830
Operation, maintenance and other	**1,578**	1,439	1,565
Depreciation and amortization	**991**	725	703
Property and other taxes	**155**	156	156
Impairment charges	**33**	19	1
Total operating expenses	**4,649**	3,948	4,255
Gains on Sales of Other Assets and Other, net	**9**	4	3
Operating Income	**1,059**	1,185	1,025
Other Income and Expenses, net	**87**	115	132
Interest Expense	**319**	293	257
Income Before Income Taxes	**827**	1,007	900
Income Tax Expense	**160**	292	301
Net Income and Comprehensive Income	**$ 667**	$ 715	$ 599

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY PROGRESS, LLC

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2018	2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 23**	$ 20
Receivables (net of allowance for doubtful accounts of $2 at 2018 and $1 at 2017)	**75**	56
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2018 and 2017)	**547**	459
Receivables from affiliated companies	**23**	3
Inventory	**954**	1,017
Regulatory assets	**703**	352
Other	**62**	97
Total current assets	**2,387**	2,004
Property, Plant and Equipment		
Cost	**31,459**	29,583
Accumulated depreciation and amortization	**(11,423)**	(10,903)
Generation facilities to be retired, net	**362**	421
Net property, plant and equipment	**20,398**	19,101
Other Noncurrent Assets		
Regulatory assets	**4,111**	3,507
Nuclear decommissioning trust funds	**2,503**	2,588
Other	**612**	599
Total other noncurrent assets	**7,226**	6,694
Total Assets	**$ 30,011**	$ 27,799
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 660**	$ 402
Accounts payable to affiliated companies	**278**	179
Notes payable to affiliated companies	**294**	240
Taxes accrued	**53**	64
Interest accrued	**116**	102
Current maturities of long-term debt	**603**	3
Asset retirement obligations	**509**	295
Regulatory liabilities	**178**	139
Other	**408**	376
Total current liabilities	**3,099**	1,800
Long-Term Debt	**7,451**	7,204
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**2,119**	1,883
Asset retirement obligations	**4,311**	4,378
Regulatory liabilities	**3,955**	3,999
Accrued pension and other post-retirement benefit costs	**237**	248
Investment tax credits	**142**	143
Other	**106**	45
Total other noncurrent liabilities	**10,870**	10,696
Commitments and Contingencies		
Equity		
Member's Equity	**8,441**	7,949
Total Liabilities and Equity	**$ 30,011**	$ 27,799

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY PROGRESS, LLC

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	2018	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 667**	$ 715	$ 599
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization (including amortization of nuclear fuel)	**1,183**	936	907
Equity component of AFUDC	**(57)**	(47)	(50)
Gains on sales of other assets	**(9)**	(5)	(6)
Impairment charges	**33**	19	1
Deferred income taxes	**236**	384	384
Accrued pension and other post-retirement benefit costs	**15**	(20)	(32)
Contributions to qualified pension plans	**(25)**	—	(24)
Payments for asset retirement obligations	**(195)**	(192)	(212)
Other rate case adjustments	**37**	—	—
Provisions for rate refunds	**122**	—	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**5**	(4)	4
Receivables	**(107)**	(58)	(17)
Receivables from affiliated companies	**(20)**	2	11
Inventory	**63**	59	12
Other current assets	**(201)**	(75)	84
Increase (decrease) in			
Accounts payable	**219**	(230)	181
Accounts payable to affiliated companies	**99**	(48)	37
Taxes accrued	**(11)**	(39)	90
Other current liabilities	**46**	(131)	114
Other assets	**(484)**	(53)	(163)
Other liabilities	**12**	(18)	12
Net cash provided by operating activities	**1,628**	1,195	1,932
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(2,220)**	(1,715)	(1,733)
Purchases of debt and equity securities	**(1,236)**	(1,249)	(1,658)
Proceeds from sales and maturities of debt and equity securities	**1,206**	1,207	1,615
Net proceeds from the sales of other assets	**20**	—	—
Proceeds from insurance	**—**	4	—
Notes receivable from affiliated companies	**—**	165	(165)
Other	**(115)**	(55)	26
Net cash used in investing activities	**(2,345)**	(1,643)	(1,915)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**845**	812	505
Payments for the redemption of long-term debt	**(3)**	(470)	(15)
Notes payable to affiliated companies	**54**	240	(209)
Distributions to parent	**(175)**	(124)	(300)
Other	**(1)**	(1)	(2)
Net cash provided by (used in) financing activities	**720**	457	(21)
Net increase (decrease) in cash and cash equivalents	**3**	9	(4)
Cash and cash equivalents at beginning of period	**20**	11	15
Cash and cash equivalents at end of period	**$ 23**	$ 20	$ 11
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 303**	$ 291	$ 248
Cash (received from) paid for income taxes	**(112)**	59	(287)
Significant non-cash transactions:			
Accrued capital expenditures	**220**	191	147

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY PROGRESS, LLC

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity
Balance at December 31, 2015	$7,059
Net income	599
Distribution to parent	(300)
Balance at December 31, 2016	$7,358
Net income	715
Distribution to parent	(124)
Balance at December 31, 2017	$7,949
Net income	**667**
Distribution to parent	**(175)**
Balance at December 31, 2018	**$8,441**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Florida, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Florida, LLC and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019
We have served as the Company's auditor since 2001.

PART II

DUKE ENERGY FLORIDA, LLC

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Operating Revenues	**$ 5,021**	$ 4,646	$ 4,568
Operating Expenses			
Fuel used in electric generation and purchased power	**2,085**	1,808	1,814
Operation, maintenance and other	**1,025**	853	884
Depreciation and amortization	**628**	560	509
Property and other taxes	**374**	347	333
Impairment charges	**54**	138	6
Total operating expenses	**4,166**	3,706	3,546
Gains on Sales of Other Assets and Other, net	**1**	1	—
Operating Income	**856**	941	1,022
Other Income and Expenses, net	**86**	96	63
Interest Expense	**287**	279	212
Income Before Income Taxes	**655**	758	873
Income Tax Expense	**101**	46	322
Net Income	**$ 554**	$ 712	$ 551
Other Comprehensive (Loss) Income, net of tax			
Unrealized (losses) gains on available-for-sale securities	**(1)**	3	1
Other Comprehensive (Loss) Income, net of tax	**(1)**	3	1
Comprehensive Income	**$ 553**	$ 715	$ 552

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY FLORIDA, LLC

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2018	2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 36**	$ 13
Receivables (net of allowance for doubtful accounts of $3 at 2018 and 2017)	**143**	65
Receivables of VIEs (net of allowance for doubtful accounts of $3 at 2018 and $2 at 2017)	**362**	321
Receivables from affiliated companies	**28**	2
Notes receivable from affiliated companies	**—**	313
Inventory	**504**	574
Regulatory assets (includes $52 at 2018 and $51 at 2017 related to VIEs)	**434**	389
Other (includes $39 at 2018 and $40 at 2017 related to VIEs)	**46**	86
Total current assets	**1,553**	1,763
Property, Plant and Equipment		
Cost	**18,792**	17,730
Accumulated depreciation and amortization	**(4,968)**	(4,947)
Net property, plant and equipment	**13,824**	12,783
Other Noncurrent Assets		
Regulatory assets (includes $1,041 at 2018 and $1,091 at 2017 related to VIEs)	**2,454**	2,503
Nuclear decommissioning trust funds	**659**	736
Other	**311**	284
Total other noncurrent assets	**3,424**	3,523
Total Assets	**$ 18,801**	$ 18,069
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 511**	$ 602
Accounts payable to affiliated companies	**91**	74
Notes payable to affiliated companies	**108**	—
Taxes accrued	**74**	34
Interest accrued	**75**	56
Current maturities of long-term debt (includes $53 at 2018 and 2017 related to VIEs)	**270**	768
Asset retirement obligations	**5**	—
Regulatory liabilities	**102**	74
Other	**406**	334
Total current liabilities	**1,642**	1,942
Long-Term Debt (includes $1,336 at 2018 and $1,389 at 2017 related to VIEs)	**7,051**	6,327
Other Noncurrent Liabilities		
Deferred income taxes	**1,986**	1,761
Asset retirement obligations	**586**	742
Regulatory liabilities	**1,094**	1,307
Accrued pension and other post-retirement benefit costs	**254**	264
Other	**93**	108
Total other noncurrent liabilities	**4,013**	4,182
Commitments and Contingencies		
Equity		
Member's equity	**6,097**	5,614
Accumulated other comprehensive income	**(2)**	4
Total equity	**6,095**	5,618
Total Liabilities and Equity	**$ 18,801**	$ 18,069

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY FLORIDA, LLC

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 554**	$ 712	$ 551
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion	**793**	570	516
Equity component of AFUDC	**(47)**	(45)	(26)
Gains on sales of other assets	**(1)**	(1)	—
Impairment charges	**54**	138	6
Deferred income taxes	**159**	245	224
Accrued pension and other post-retirement benefit costs	**5**	(13)	2
Contributions to qualified pension plans	**(20)**	—	(20)
Payments for asset retirement obligations	**(35)**	(56)	(58)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**7**	5	38
Receivables	**(100)**	(38)	23
Receivables from affiliated companies	**(26)**	—	21
Inventory	**58**	66	23
Other current assets	**59**	(138)	(86)
Increase (decrease) in			
Accounts payable	**(1)**	(32)	71
Accounts payable to affiliated companies	**17**	(51)	9
Taxes accrued	**40**	1	(117)
Other current liabilities	**82**	(37)	(149)
Other assets	**(428)**	(229)	(84)
Other liabilities	**(61)**	(82)	(53)
Net cash provided by operating activities	**1,109**	1,015	891
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(1,634)**	(1,437)	(1,583)
Purchases of debt and equity securities	**(517)**	(557)	(485)
Proceeds from sales and maturities of debt and equity securities	**563**	617	572
Proceeds from insurance	**—**	4	58
Proceeds from the sale of nuclear fuel	**—**	20	20
Notes receivable from affiliated companies	**313**	(313)	—
Other	**(65)**	(31)	21
Net cash used in investing activities	**(1,340)**	(1,697)	(1,397)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**988**	1,306	1,870
Payments for the redemption of long-term debt	**(769)**	(342)	(12)
Notes payable to affiliated companies	**108**	(297)	(516)
Distribution to parent	**(75)**	—	(775)
Other	**1**	(1)	—
Net cash provided by financing activities	**253**	666	567
Net increase (decrease) in cash, cash equivalents, and restricted cash	**22**	(16)	61
Cash, cash equivalents, and restricted cash at beginning of period	**53**	69	8
Cash, cash equivalents, and restricted cash at end of period	**$ 75**	$ 53	$ 69
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 270**	$ 274	$ 208
Cash (received from) paid for income taxes	**(120)**	(197)	216
Significant non-cash transactions:			
Accrued capital expenditures	**258**	199	170

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY FLORIDA, LLC

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity	Accumulated Other Comprehensive Income (Loss) — Net Unrealized Gains (Losses) on Available-for-Sale Securities	Total Equity
Balance at December 31, 2015	$ 5,121	$ —	$ 5,121
Net income	551	—	551
Other comprehensive income	—	1	1
Distribution to parent	(775)	—	(775)
Other	2	—	2
Balance at December 31, 2016	$ 4,899	$ 1	$ 4,900
Net income	712	—	712
Other comprehensive income	—	3	3
Other	3	—	3
Balance at December 31, 2017	$ 5,614	$ 4	$ 5,618
Net income	**554**	**—**	**554**
Other comprehensive loss	**—**	**(1)**	**(1)**
Distribution to parent	**(75)**	**—**	**(75)**
Other[a]	**4**	**(5)**	**(1)**
Balance at December 31, 2018	**$ 6,097**	**$ (2)**	**$ 6,095**

(a) Amounts represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Ohio, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Ohio, Inc. and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019
We have served as the Company's auditor since 2002.

PART II

DUKE ENERGY OHIO, INC.

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Operating Revenues			
Regulated electric	**$1,450**	$1,373	$1,410
Regulated natural gas	**506**	508	503
Nonregulated electric and other	**1**	42	31
Total operating revenues	**1,957**	1,923	1,944
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**412**	369	442
Fuel used in electric generation and purchased power – nonregulated	**—**	58	51
Cost of natural gas	**113**	107	103
Operation, maintenance and other	**480**	530	514
Depreciation and amortization	**268**	261	233
Property and other taxes	**290**	278	258
Impairment charges	**—**	1	—
Total operating expenses	**1,563**	1,604	1,601
(Losses) Gains on Sales of Other Assets and Other, net	**(106)**	1	2
Operating Income	**288**	320	345
Other Income and Expenses, net	**23**	23	11
Interest Expense	**92**	91	86
Income From Continuing Operations Before Income Taxes	**219**	252	270
Income Tax Expense From Continuing Operations	**43**	59	78
Income From Continuing Operations	**176**	193	192
(Loss) Income From Discontinued Operations, net of tax	**—**	(1)	36
Net Income and Comprehensive Income	**$ 176**	$ 192	$ 228

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY OHIO, INC.

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2018	2017
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 21**	$ 12
Receivables (net of allowance for doubtful accounts of $2 at 2018 and $3 at 2017)	**102**	68
Receivables from affiliated companies	**114**	133
Notes receivable from affiliated companies	**—**	14
Inventory	**126**	133
Regulatory assets	**33**	49
Other	**24**	39
Total current assets	**420**	448
Property, Plant and Equipment		
Cost	**9,360**	8,732
Accumulated depreciation and amortization	**(2,717)**	(2,691)
Net property, plant and equipment	**6,643**	6,041
Other Noncurrent Assets		
Goodwill	**920**	920
Regulatory assets	**531**	445
Other	**41**	21
Total other noncurrent assets	**1,492**	1,386
Total Assets	**$ 8,555**	$ 7,875
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 316**	$ 313
Accounts payable to affiliated companies	**78**	62
Notes payable to affiliated companies	**274**	29
Taxes accrued	**202**	190
Interest accrued	**22**	21
Current maturities of long-term debt	**551**	3
Asset retirement obligations	**6**	3
Regulatory liabilities	**57**	36
Other	**74**	71
Total current liabilities	**1,580**	728
Long-Term Debt	**1,589**	2,039
Long-Term Debt Payable to Affiliated Companies	**25**	25
Other Noncurrent Liabilities		
Deferred income taxes	**817**	781
Asset retirement obligations	**87**	81
Regulatory liabilities	**840**	891
Accrued pension and other post-retirement benefit costs	**79**	59
Other	**93**	108
Total other noncurrent liabilities	**1,916**	1,920
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2018 and 2017	**762**	762
Additional paid-in capital	**2,776**	2,670
Accumulated deficit	**(93)**	(269)
Total equity	**3,445**	3,163
Total Liabilities and Equity	**$ 8,555**	$ 7,875

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY OHIO, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 176**	$ 192	$ 228
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion	**271**	265	237
Equity component of AFUDC	**(11)**	(11)	(6)
Losses (Gains) on sales of other assets	**106**	(1)	(2)
Impairment charges	**—**	1	—
Deferred income taxes	**25**	90	55
Accrued pension and other post-retirement benefit costs	**3**	2	6
Contributions to qualified pension plans	**—**	(4)	(5)
Payments for asset retirement obligations	**(3)**	(7)	(5)
Provision for rate refunds	**24**	—	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**—**	—	(2)
Receivables	**(33)**	2	(4)
Receivables from affiliated companies	**19**	(4)	(36)
Inventory	**7**	6	(32)
Other current assets	**16**	(22)	79
Increase (decrease) in			
Accounts payable	**(19)**	12	19
Accounts payable to affiliated companies	**16**	(1)	10
Taxes accrued	**12**	11	3
Other current liabilities	**14**	(19)	(54)
Other assets	**(26)**	(28)	(35)
Other liabilities	**(27)**	(5)	(31)
Net cash provided by operating activities	**570**	479	425
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(827)**	(686)	(476)
Notes receivable from affiliated companies	**14**	80	(94)
Other	**(89)**	(41)	(30)
Net cash used in investing activities	**(902)**	(647)	(600)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**99**	182	341
Payments for the redemption of long-term debt	**(3)**	(2)	(53)
Notes payable to affiliated companies	**245**	13	(87)
Dividends to parent	**—**	(25)	(25)
Other	**—**	(1)	(2)
Net cash provided by financing activities	**341**	167	174
Net increase (decrease) in cash and cash equivalents	**9**	(1)	(1)
Cash and cash equivalents at beginning of period	**12**	13	14
Cash and cash equivalents at end of period	**$ 21**	$ 12	$ 13
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 87**	$ 85	$ 81
Cash received from income taxes	**(6)**	(8)	(46)
Significant non-cash transactions:			
Accrued capital expenditures	**95**	82	83
Non-cash equity contribution from parent	**106**	—	—

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY OHIO, INC.

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Total Equity
Balance at December 31, 2015	$762	$ 2,720	$(698)	$ 2,784
Net income	—	—	228	228
Contribution from parent	—	—	9	9
Dividends to parent	—	(25)	—	(25)
Balance at December 31, 2016	$762	$ 2,695	$(461)	$ 2,996
Net income	—	—	192	192
Dividends to parent	—	(25)	—	(25)
Balance at December 31, 2017	$762	$ 2,670	$(269)	$ 3,163
Net income	**—**	—	**176**	**176**
Contribution from parent	**—**	**106**	—	**106**
Balance at December 31, 2018	**$762**	**$ 2,776**	**$ (93)**	**$ 3,445**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Indiana, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Indiana, LLC and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2018, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019
We have served as the Company's auditor since 2002.

PART II

DUKE ENERGY INDIANA, LLC

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Operating Revenues	**$ 3,059**	$ 3,047	$ 2,958
Operating Expenses			
Fuel used in electric generation and purchased power	**1,000**	966	909
Operation, maintenance and other	**788**	743	727
Depreciation and amortization	**520**	458	496
Property and other taxes	**78**	76	58
Impairment charges	**30**	18	8
Total operating expenses	**2,416**	2,261	2,198
Gains on Sales of Other Assets and Other, net	**—**	—	1
Operating Income	**643**	786	761
Other Income and Expenses, net	**45**	47	26
Interest Expense	**167**	178	181
Income Before Income Taxes	**521**	655	606
Income Tax Expense	**128**	301	225
Net Income	**$ 393**	$ 354	$ 381
Other Comprehensive Loss, net of tax			
Reclassification into earnings from cash flow hedges	**—**	—	(1)
Comprehensive Income	**$ 393**	$ 354	$ 380

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY INDIANA, LLC

CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2018**	**2017**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 24**	$ 9
Receivables (net of allowance for doubtful accounts of $2 at 2018 and 2017)	**52**	57
Receivables from affiliated companies	**122**	125
Inventory	**422**	450
Regulatory assets	**175**	165
Other	**35**	30
Total current assets	**830**	836
Property, Plant and Equipment		
Cost	**15,443**	14,948
Accumulated depreciation and amortization	**(4,914)**	(4,662)
Net property, plant and equipment	**10,529**	10,286
Other Noncurrent Assets		
Regulatory assets	**982**	978
Other	**194**	189
Total other noncurrent assets	**1,176**	1,167
Total Assets	**$ 12,535**	$ 12,289
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 200**	$ 196
Accounts payable to affiliated companies	**83**	78
Notes payable to affiliated companies	**167**	161
Taxes accrued	**43**	95
Interest accrued	**58**	57
Current maturities of long-term debt	**63**	3
Asset retirement obligations	**109**	54
Regulatory liabilities	**25**	24
Other	**107**	104
Total current liabilities	**855**	772
Long-Term Debt	**3,569**	3,630
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**1,009**	925
Asset retirement obligations	**613**	727
Regulatory liabilities	**1,722**	1,723
Accrued pension and other post-retirement benefit costs	**115**	76
Investment tax credits	**147**	147
Other	**16**	18
Total other noncurrent liabilities	**3,622**	3,616
Commitments and Contingencies		
Equity		
Member's Equity	**4,339**	4,121
Total Liabilities and Equity	**$ 12,535**	$ 12,289

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY INDIANA, LLC

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	2018	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 393**	$ 354	$ 381
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization, and accretion	**524**	462	499
Equity component of AFUDC	**(32)**	(28)	(16)
Impairment charges	**30**	18	8
Deferred income taxes	**95**	152	213
Accrued pension and other post-retirement benefit costs	**7**	2	8
Contributions to qualified pension plans	**(8)**	—	(9)
Payments for asset retirement obligations	**(69)**	(45)	(46)
Provision for rate refunds	**53**	—	—
(Increase) decrease in			
Receivables	**7**	59	(2)
Receivables from affiliated companies	**3**	(11)	(43)
Inventory	**28**	54	66
Other current assets	**(25)**	28	(67)
Increase (decrease) in			
Accounts payable	**37**	(86)	8
Accounts payable to affiliated companies	**5**	4	(9)
Taxes accrued	**(52)**	64	(4)
Other current liabilities	**14**	(10)	(81)
Other assets	**29**	(28)	(27)
Other liabilities	**(33)**	(20)	(8)
Net cash provided by operating activities	**1,006**	969	871
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(832)**	(840)	(755)
Purchases of debt and equity securities	**(48)**	(20)	(14)
Proceeds from sales and maturities of debt and equity securities	**44**	7	11
Proceeds from the sales of other assets	**15**	—	—
Notes receivable from affiliated companies	**—**	86	(3)
Other	**3**	(65)	32
Net cash used in investing activities	**(818)**	(832)	(729)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**—**	—	494
Payments for the redemption of long-term debt	**(3)**	(5)	(478)
Notes payable to affiliated companies	**6**	161	—
Distributions to parent	**(175)**	(300)	(149)
Other	**(1)**	(1)	(1)
Net cash used in financing activities	**(173)**	(145)	(134)
Net increase (decrease) in cash and cash equivalents	**15**	(8)	8
Cash and cash equivalents at beginning of period	**9**	17	9
Cash and cash equivalents at end of period	**$ 24**	$ 9	$ 17
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 162**	$ 179	$ 171
Cash paid for (received from) income taxes	**75**	117	(7)
Significant non-cash transactions:			
Accrued capital expenditures	**88**	125	99

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY INDIANA, LLC

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Additional Paid-in Capital	Retained Earnings	Member's Equity	Accumulated Other Comprehensive Income: Net Gains on Cash Flow Hedges	Total Equity
Balance at December 31, 2015	$ 1	$ 1,384	$ 2,450	$ —	$ 1	$ 3,836
Net income	—	—	—	381	—	381
Other comprehensive loss	—	—	—	—	(1)	(1)
Distributions to parent	—	—	—	(149)	—	(149)
Transfer to Member's Equity	(1)	(1,384)	(2,450)	3,835	—	—
Balance at December 31, 2016	$ —	$ —	$ —	$ 4,067	$ —	$ 4,067
Net income	—	—	—	354	—	354
Distributions to parent	—	—	—	(300)	—	(300)
Balance at December 31, 2017	$ —	$ —	$ —	$ 4,121	$ —	$ 4,121
Net income	**—**	**—**	**—**	**393**	**—**	**393**
Distributions to parent	**—**	**—**	**—**	**(175)**	**—**	**(175)**
Balance at December 31, 2018	**$ —**	**$ —**	**$ —**	**$ 4,339**	**$ —**	**$ 4,339**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Piedmont Natural Gas Company, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Piedmont Natural Gas Company, Inc. and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the periods ended December 31, 2018, December 31, 2017, October 31 2016, and for the two months ended December 31, 2016 and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the three years in the periods ended December 31, 2018, December 31, 2017, October 31, 2016, and for the two months ended December 31, 2016, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Emphasis of Matter

As discussed in Note 1 to the financial statements, effective for fiscal year 2016, the Company changed its fiscal year end from October 31 to December 31. This resulted in a two-month transition period beginning November 1, 2016 through December 31, 2016.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019
We have served as the Company's auditor since 1951.

PART II

PIEDMONT NATURAL GAS COMPANY, INC.

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		Two Months Ended	Year Ended
(in millions)	2018	2017	December 31, 2016	October 31, 2016
Operating Revenues				
Regulated natural gas	**$ 1,365**	$ 1,319	$ 320	$ 1,139
Nonregulated natural gas and other	**10**	9	2	10
Total operating revenues	**1,375**	1,328	322	1,149
Operating Expenses				
Cost of natural gas	**584**	524	144	391
Operation, maintenance and other	**357**	304	50	353
Depreciation and amortization	**159**	148	23	137
Property and other taxes	**49**	48	7	43
Impairment charges	**—**	7	—	—
Total operating expenses	**1,149**	1,031	224	924
Operating Income	**226**	297	98	225
Equity in earnings (losses) of unconsolidated affiliates	**7**	(6)	2	29
Gain on sale of unconsolidated affiliates	**—**	—	—	133
Other income and expense, net	**14**	(11)	(2)	(1)
Total other income and expenses	**21**	(17)	—	161
Interest Expense	**81**	79	12	69
Income Before Income Taxes	**166**	201	86	317
Income Tax Expense	**37**	62	32	124
Net Income	**$ 129**	$ 139	$ 54	$ 193
Other Comprehensive Income, net of tax				
Unrealized loss from hedging activities of equity method investments	**—**	—	—	(3)
Reclassification into earnings from hedging activities of equity method investments	**—**	—	—	4
Other Comprehensive Income, net of tax	**—**	—	—	1
Comprehensive Income	**$ 129**	$ 139	$ 54	$ 194

See Notes to Consolidated Financial Statements

PART II

PIEDMONT NATURAL GAS COMPANY, INC.

CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2018**	**2017**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ —**	$ 19
Receivables (net of allowance for doubtful accounts of $2 at 2018 and 2017)	**266**	275
Receivables from affiliated companies	**22**	7
Inventory	**70**	66
Regulatory assets	**54**	95
Other	**19**	52
Total current assets	**431**	514
Property, Plant and Equipment		
Cost	**7,486**	6,725
Accumulated depreciation and amortization	**(1,575)**	(1,479)
Net property, plant and equipment	**5,911**	5,246
Other Noncurrent Assets		
Goodwill	**49**	49
Regulatory assets	**303**	283
Investments in equity method unconsolidated affiliates	**64**	61
Other	**52**	65
Total other noncurrent assets	**468**	458
Total Assets	**$ 6,810**	$ 6,218
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 203**	$ 125
Accounts payable to affiliated companies	**38**	13
Notes payable to affiliated companies	**198**	364
Taxes accrued	**84**	19
Interest accrued	**31**	31
Current maturities of long-term debt	**350**	250
Regulatory liabilities	**37**	3
Other	**58**	69
Total current liabilities	**999**	874
Long-Term Debt	**1,788**	1,787
Other Noncurrent Liabilities		
Deferred income taxes	**551**	564
Asset retirement obligations	**19**	15
Regulatory liabilities	**1,181**	1,141
Accrued pension and other post-retirement benefit costs	**4**	5
Other	**177**	170
Total other noncurrent liabilities	**1,932**	1,895
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2018 and 2017	**1,160**	860
Retained earnings	**931**	802
Total equity	**2,091**	1,662
Total Liabilities and Equity	**$ 6,810**	$ 6,218

See Notes to Consolidated Financial Statements

PART II

PIEDMONT NATURAL GAS COMPANY, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		Two Months Ended	Year Ended
(in millions)	2018	2017	December 31, 2016	October 31, 2016
CASH FLOWS FROM OPERATING ACTIVITIES				
Net income	**$ 129**	$ 139	$ 54	$ 193
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization	**161**	151	25	148
Gains on sales of other assets	**—**	—	—	(133)
Impairment charges	**—**	7	—	—
Deferred income taxes	**(31)**	154	26	74
Equity in (earnings) losses from unconsolidated affiliates	**(7)**	6	(2)	(29)
Accrued pension and other post-retirement benefit costs	**(4)**	23	5	3
Contributions to qualified pension plans	**—**	(11)	(10)	(14)
Payments for asset retirement obligations	**—**	—	(1)	(6)
Provision for rate refunds	**43**	—	—	—
(Increase) decrease in				
Receivables	**7**	(40)	(157)	12
Receivables from affiliated companies	**(15)**	—	—	(7)
Inventory	**(4)**	—	(11)	14
Other current assets	**71**	(20)	8	(98)
Increase (decrease) in				
Accounts payable	**15**	(13)	35	6
Accounts payable to affiliated companies	**25**	5	4	6
Taxes accrued	**65**	(48)	(2)	38
Other current liabilities	**21**	(9)	2	28
Other assets	**6**	7	(7)	(91)
Other liabilities	**(4)**	(2)	5	180
Net cash provided by (used in) operating activities	**478**	349	(26)	324
CASH FLOWS FROM INVESTING ACTIVITIES				
Capital expenditures	**(721)**	(585)	(113)	(522)
Contributions to equity method investments	**—**	(12)	(12)	(47)
Proceeds from the sales of other assets	**—**	—	—	175
Other	**(10)**	(6)	1	5
Net cash used in investing activities	**(731)**	(603)	(124)	(389)
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from the:				
Issuance of long-term debt	**100**	250	—	295
Issuance of common stock	**—**	—	—	122
Payments for the redemption of long-term debt	**—**	(35)	—	(40)
Notes payable and commercial paper	**—**	(330)	185	(195)
Notes payable to affiliated companies	**(166)**	364	—	—
Capital contribution from parent	**300**	—	—	—
Dividends to parent	**—**	—	(27)	—
Dividends paid	**—**	—	—	(114)
Other	**—**	(1)	—	—
Net cash provided by financing activities	**234**	248	158	68
Net (decrease) increase in cash and cash equivalents	**(19)**	(6)	8	3
Cash and cash equivalents at beginning of period	**19**	25	17	14
Cash and cash equivalents at end of period	**$ —**	$ 19	$ 25	$ 17
Supplemental Disclosures:				
Cash paid for interest, net of amount capitalized	**$ 79**	$ 78	$ 11	$ 81
Cash received from income taxes	**(16)**	(12)	—	(25)
Significant non-cash transactions:				
Accrued capital expenditures	**96**	34	48	63
Transfer of ownership interest of certain equity method investees to parent	**—**	149	—	—

See Notes to Consolidated Financial Statements

PART II

PIEDMONT NATURAL GAS COMPANY, INC.

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Retained Earnings	Accumulated Other Comprehensive Income (Loss) — Net Gain on Hedging Activities of Unconsolidated Affiliates	Total Equity
Balance at October 31, 2015	$ 721	$ 706	$ (1)	$ 1,426
Net income	—	193	—	193
Other comprehensive income	—	—	1	1
Common stock issuances, including dividend reinvestment and employee benefits	139	—	—	139
Common stock dividends	—	(114)	—	(114)
Balance at October 31, 2016	$ 860	$ 785	$ —	$ 1,645
Net income	—	54	—	54
Dividends to parent	—	(27)	—	(27)
Balance at December 31, 2016	$ 860	$ 812	$ —	$ 1,672
Net income	—	139	—	139
Transfer of ownership interest of certain equity method investees to parent	—	(149)	—	(149)
Balance at December 31, 2017	$ 860	$ 802	$ —	$ 1,662
Net income	**—**	**129**	**—**	**129**
Contribution from parent	**300**	**—**	**—**	**300**
Balance at December 31, 2018	**$ 1,160**	**$ 931**	**$ —**	**$ 2,091**

See Notes to Consolidated Financial Statements

Index to Combined Notes To Consolidated Financial Statements

The notes to the consolidated financial statements are a combined presentation. The following table indicates the registrants to which the notes apply.

	Applicable Notes																								
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**	**20**	**21**	**22**	**23**	**24**	**25**	**26**
Duke Energy	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•
Duke Energy Carolinas	•		•	•	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Progress Energy	•		•	•	•	•	•		•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Progress	•		•	•	•	•			•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Florida	•		•	•	•	•			•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Ohio	•		•	•	•	•		•	•	•	•		•	•		•	•	•		•	•	•	•	•	•	•
Duke Energy Indiana	•		•	•	•	•		•	•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Piedmont	•	•	•	•	•	•			•	•	•	•	•	•		•		•		•	•	•	•	•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants and (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

NATURE OF OPERATIONS AND BASIS OF CONSOLIDATION

Duke Energy is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the FERC and other regulatory agencies listed below. Duke Energy operates in the U.S. primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas; Progress Energy; Duke Energy Progress; Duke Energy Florida; Duke Energy Ohio; Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate Subsidiary Registrants, which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

In October 2016, Duke Energy completed the acquisition of Piedmont. Duke Energy's consolidated financial statements include Piedmont's results of operations and cash flows activity subsequent to the acquisition date. Effective November 1, 2016, Piedmont's fiscal year-end was changed from October 31 to December 31, the year-end of Duke Energy. A transition report was filed on Form 10-Q (Form 10-QT) for the transition period from November 1, 2016, to December 31, 2016. See Note 2 for additional information regarding the acquisition.

In December 2016, Duke Energy completed an exit of the Latin American market to focus on its domestic regulated business, which was further bolstered by the acquisition of Piedmont. The sale of the International Energy business segment, excluding an equity method investment in NMC, was completed through two transactions including a sale of assets in Brazil to CTG and a sale of Duke Energy's remaining Latin American assets in Peru, Chile, Ecuador, Guatemala, El Salvador and Argentina to I Squared (collectively, the International Disposal Group). See Note 2 for additional information on the sale of International Energy.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Consolidated Financial Statements. However, none of the Subsidiary Registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

These Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries or VIEs where the respective Duke Energy Registrants have control. See Note 17 for additional information on VIEs. These Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities. See Note 8 for additional information on joint ownership. Substantially all of the Subsidiary Registrants' operations qualify for regulatory accounting.

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Progress Energy is a public utility holding company, which conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida. Progress Energy is subject to regulation by FERC and other regulatory agencies listed below.

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida is subject to the regulatory provisions of the FPSC, NRC and FERC.

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio conducts competitive auctions for retail electricity supply in Ohio whereby the energy price is recovered from retail customers and recorded in Operating Revenues on the Consolidated Statements of Operations and Comprehensive Income. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky. References herein to Duke Energy Ohio collectively include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the PUCO, KPSC and FERC.

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana is subject to the regulatory provisions of the IURC and FERC.

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas in portions of North Carolina, South Carolina and Tennessee. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, TPUC and FERC.

Certain prior year amounts have been reclassified to conform to the current year presentation.

Other Current Assets and Liabilities

The following table provides a description of amounts included in Other within Current Assets or Current Liabilities that exceed 5 percent of total Current Assets or Current Liabilities on the Duke Energy Registrants' Consolidated Balance Sheets at either December 31, 2018, or 2017.

		December 31,	
(in millions)	**Location**	**2018**	**2017**
Duke Energy			
Income taxes receivable	Current Assets	**$ 729**	$ 330
Accrued compensation	Current Liabilities	**793**	757
Duke Energy Carolinas			
Accrued compensation	Current Liabilities	**$ 251**	$ 252
Progress Energy			
Income taxes receivable	Current Assets	**$ 66**	$ 278
Customer deposits	Current Liabilities	**345**	338
Duke Energy Progress			
Customer deposits	Current Liabilities	**$ 137**	$ **129**
Accrued compensation	Current Liabilities	**130**	132
Duke Energy Florida			
Customer deposits	Current Liabilities	**$ 208**	$ 208
Other accrued liabilities	Current Liabilities	**85**	16
Duke Energy Ohio			
Income taxes receivable	Current Assets	**$ 13**	$ 36
Customer deposits	Current Liabilities	**44**	46
Duke Energy Indiana			
Customer deposits	Current Liabilities	**$ 47**	$ 45
Piedmont			
Income taxes receivable	Current Assets	**$ 11**	$ 43

Discontinued Operations

The results of operations of the International Disposal Group have been classified as Discontinued Operations on Duke Energy's Consolidated Statements of Operations. Duke Energy has elected to present cash flows of discontinued operations combined with cash flows of continuing operations. Unless otherwise noted, the notes to these consolidated financial statements exclude amounts related to discontinued operations for all periods presented. See Note 2 for additional information.

Amounts Attributable to Controlling Interests

For the years ended December 31, 2018, and 2017, the Income (Loss) From Discontinued Operations, net of tax on Duke Energy's Consolidated Statements of Operations is entirely attributable to controlling interest. For the year ended December 31, 2016, $18 million of net income is attributable to noncontrolling interests, which consisted of $7 million included in Income from Continuing Operations and $11 million included in Income (Loss) From Discontinued Operations, net of tax on Duke Energy's Consolidated Statement of Operations.

SIGNIFICANT ACCOUNTING POLICIES

Use of Estimates

In preparing financial statements that conform to GAAP, the Duke Energy Registrants must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Regulatory Accounting

The majority of the Duke Energy Registrants' operations are subject to price regulation for the sale of electricity and natural gas by state utility commissions or FERC. When prices are set on the basis of specific costs of the regulated operations and an effective franchise is in place such that sufficient natural gas or electric services can be sold to recover those costs, the Duke Energy Registrants apply regulatory accounting. Regulatory accounting changes the timing of the recognition of costs or revenues relative to a company that does not apply regulatory accounting. As a result, regulatory assets and regulatory liabilities are recognized on the Consolidated Balance Sheets. Regulatory assets and liabilities are amortized consistent with the treatment of the related cost in the ratemaking process. See Note 4 for further information.

Regulatory accounting rules also require recognition of a disallowance (also called "impairment") loss if it becomes probable that part of the cost of a plant under construction (or a recently completed plant or an abandoned plant) will be disallowed for ratemaking purposes and a reasonable estimate of the amount of the disallowance can be made. For example, if a cost cap is set for a plant still under construction, the amount of the disallowance is a result of a judgment as to the ultimate cost of the plant. These disallowances can require judgments on allowed future rate recovery.

When it becomes probable that regulated generation, transmission or distribution assets will be abandoned, the cost of the asset is removed from plant in service. The value that may be retained as a regulatory asset on the balance sheet for the abandoned property is dependent upon amounts that may be recovered through regulated rates, including any return. As such, an impairment charge could be partially or fully offset by the establishment of a regulatory asset if rate recovery is probable. The impairment charge for a disallowance of costs for regulated plants under construction, recently completed or abandoned is based on discounted cash flows.

The Duke Energy Registrants utilize cost-tracking mechanisms, commonly referred to as fuel adjustment clauses or PGA clauses. These clauses allow for the recovery of fuel and fuel-related costs, portions of purchased power, natural gas costs and hedging costs through surcharges on customer rates. The difference between the costs incurred and the surcharge revenues is recorded either as an adjustment to Operating Revenues, Operating Expenses – Fuel used in electric generation or Operating Expenses – Cost of natural gas on the Consolidated Statements of Operations, with an off-setting impact on regulatory assets or liabilities.

Cash, Cash Equivalents and Restricted Cash

All highly liquid investments with maturities of three months or less at the date of acquisition are considered cash equivalents. Duke Energy, Progress Energy and Duke Energy Florida have restricted cash balances related primarily to collateral assets, escrow deposits and VIEs. See Note 17 for additional information. Restricted cash amounts are included in Other within Current Assets and Other Noncurrent Assets on the Consolidated Balance Sheets. The following table presents the components of cash, cash equivalents and restricted cash included in the Consolidated Balance Sheets.

	December 31, 2018			December 31, 2017		
	Duke Energy	**Progress Energy**	**Duke Energy Florida**	**Duke Energy**	**Progress Energy**	**Duke Energy Florida**
Current Assets						
Cash and cash equivalents	**$ 442**	**$ 67**	**$ 36**	$ 358	$ 40	$ 13
Other	**141**	**39**	**39**	138	40	40
Other Noncurrent Assets						
Other	**8**	**6**	**—**	9	7	—
Total cash, cash equivalents and restricted cash	**$ 591**	**$ 112**	**$ 75**	$ 505	$ 87	$ 53

Inventory

Inventory is used for operations and is recorded primarily using the average cost method. Inventory related to regulated operations is valued at historical cost. Inventory related to nonregulated operations is valued at the lower of cost or market. Materials and supplies are recorded as inventory when purchased and subsequently charged to expense or capitalized to property, plant and equipment when installed. Inventory, including excess or obsolete inventory, is written-down to the lower of cost or market value. Once inventory has been written-down, it creates a new cost basis for the inventory that is not subsequently written-up. Provisions for inventory write-offs were not material at December 31, 2018, and 2017. The components of inventory are presented in the tables below.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,238	$ 731	$ 1,049	$ 734	$ 315	$ 84	$ 312	$ 2
Coal	491	175	192	106	86	14	109	—
Natural gas, oil and other	355	42	218	114	103	28	1	68
Total inventory	$ 3,084	$ 948	$ 1,459	$ 954	$ 504	$ 126	$ 422	$ 70

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,293	$ 744	$ 1,118	$ 774	$ 343	$ 82	$ 309	$ 2
Coal	603	192	255	139	116	17	139	—
Natural gas, oil and other	354	35	219	104	115	34	2	64
Total inventory	$ 3,250	$ 971	$ 1,592	$ 1,017	$ 574	$ 133	$ 450	$ 66

Investments in Debt and Equity Securities

The Duke Energy Registrants classify investments in equity securities as FV-NI and investments in debt securities as AFS. Both categories are recorded at fair value on the Consolidated Balance Sheets. Realized and unrealized gains and losses on securities classified as FV-NI are reported through net income. Unrealized gains and losses for debt securities classified as AFS are included in AOCI until realized, except OTTIs that are included in earnings immediately. At the time gains and losses for debt securities are realized, they are reported through net income. For certain investments of regulated operations, such as substantially all of the NDTF, realized and unrealized gains and losses (including any OTTIs) on debt securities are recorded as a regulatory asset or liability. The credit loss portion of debt securities of nonregulated operations are included in earnings. Investments in debt and equity securities are classified as either current or noncurrent based on management's intent and ability to sell these securities, taking into consideration current market liquidity. See Note 15 for further information.

Goodwill and Intangible Assets

Goodwill

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont perform annual goodwill impairment tests as of August 31 each year at the reporting unit level, which is determined to be a business segment or one level below. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update these tests between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value. See Note 11 for further information.

Intangible Assets

Intangible assets are included in Other in Other Noncurrent Assets on the Consolidated Balance Sheets. Generally, intangible assets are amortized using an amortization method that reflects the pattern in which the economic benefits of the intangible asset are consumed or on a straight-line basis if that pattern is not readily determinable. Amortization of intangibles is reflected in Depreciation and amortization on the Consolidated Statements of Operations. Intangible assets are subject to impairment testing and if impaired, the carrying value is accordingly reduced.

Emission allowances permit the holder of the allowance to emit certain gaseous byproducts of fossil fuel combustion, including SO_2 and NO_x. Allowances are issued by the EPA at zero cost and may also be bought and sold via third-party transactions. Allowances allocated to or acquired by the Duke Energy Registrants are held primarily for consumption. Carrying amounts for emission allowances are based on the cost to acquire the allowances or, in the case of a business combination, on the fair value assigned in the allocation of the purchase price of the acquired business. Emission allowances are expensed to Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.

RECs are used to measure compliance with renewable energy standards and are held primarily for consumption. See Note 11 for further information.

Long-Lived Asset Impairments

The Duke Energy Registrants evaluate long-lived assets, excluding goodwill, for impairment when circumstances indicate the carrying value of those assets may not be recoverable. An impairment exists when a long-lived asset's carrying value exceeds the estimated undiscounted cash flows expected to result from the use and eventual disposition of the asset. The estimated cash flows may be based on alternative expected outcomes that are probability weighted. If the carrying value of the long-lived asset is not recoverable based on these estimated future undiscounted cash flows, the carrying value of the asset is written-down to its then-current estimated fair value and an impairment charge is recognized.

The Duke Energy Registrants assess fair value of long-lived assets using various methods, including recent comparable third-party sales, internally developed discounted cash flow analysis and analysis from outside advisors. Triggering events to reassess cash flows may include, but are not limited to, significant changes in commodity prices, the condition of an asset or management's interest in selling the asset.

Equity Method Investment Impairments

Investments in affiliates that are not controlled by Duke Energy, but over which it has significant influence, are accounted for using the equity method. Equity method investments are assessed for impairment whenever events or changes in circumstances indicate that the carrying amount of the investment may not be recoverable. If the decline in value is considered to be other than temporary, the investment is written down to its estimated fair value, which establishes a new cost basis in the investment.

Impairment assessments use a discounted cash flow income approach and include consideration of the severity and duration of any decline in the fair value of the investments. The estimated cash flows may be based on alternative expected outcomes that are probability weighted. Key inputs that involve estimates and significant management judgment include cash flow projections, selection of a discount rate, probability weighting of potential outcomes, and whether any decline in value is considered temporary.

Property, Plant and Equipment

Property, plant and equipment are stated at the lower of depreciated historical cost net of any disallowances or fair value, if impaired. The Duke Energy Registrants capitalize all construction-related direct labor and material costs, as well as indirect construction costs such as general engineering, taxes and financing costs. See "Allowance for Funds Used During Construction and Interest Capitalized" for information on capitalized financing costs. Costs of renewals and betterments that extend the useful life of property, plant and equipment are also capitalized. The cost of repairs, replacements and major maintenance projects, which do not extend the useful life or increase the expected output of the asset, are expensed as incurred. Depreciation is generally computed over the estimated useful life of the asset using the composite straight-line method. Depreciation studies are conducted periodically to update composite rates and are approved by state utility commissions and/or the FERC when required. The composite weighted average depreciation rates, excluding nuclear fuel, are included in the table that follows.

	Years Ended December 31,		
	2018	**2017**	**2016**
Duke Energy	**3.0%**	2.8%	2.8%
Duke Energy Carolinas	**2.8%**	2.8%	2.8%
Progress Energy	**2.9%**	2.6%	2.7%
Duke Energy Progress	**2.9%**	2.6%	2.6%
Duke Energy Florida	**3.0%**	2.8%	2.8%
Duke Energy Ohio	**2.8%**	2.8%	2.6%
Duke Energy Indiana	**3.3%**	3.0%	3.1%
Piedmont[a]	**2.5%**	2.3%	

(a) Piedmont's weighted average depreciation rate was 2.4 percent for the annualized two months ended December 31, 2016, and for the year ended October 31, 2016.

In general, when the Duke Energy Registrants retire regulated property, plant and equipment, the original cost plus the cost of retirement, less salvage value and any depreciation already recognized, is charged to accumulated depreciation. However, when it becomes probable the asset will be retired substantially in advance of its original expected useful life or is abandoned, the cost of the asset and the corresponding accumulated depreciation is recognized as a separate asset. If the asset is still in operation, the net amount is classified as Generation facilities to be retired, net on the Consolidated Balance Sheets. If the asset is no longer operating, the net amount is classified in Regulatory assets on the Consolidated Balance Sheets if deemed recoverable (see discussion of long-lived asset impairments above). When it becomes probable an asset will be abandoned, the cost of the asset and accumulated depreciation is reclassified to Regulatory assets on the Consolidated Balance Sheets for amounts recoverable in rates. The carrying value of the asset is based on historical cost if the Duke Energy Registrants are allowed to recover the remaining net book value and a return equal to at least the incremental borrowing rate. If not, an impairment is recognized to the extent the net book value of the asset exceeds the present value of future revenues discounted at the incremental borrowing rate.

When the Duke Energy Registrants sell entire regulated operating units, or retire or sell nonregulated properties, the original cost and accumulated depreciation and amortization balances are removed from Property, Plant and Equipment on the Consolidated Balance Sheets. Any gain or loss is recorded in earnings, unless otherwise required by the applicable regulatory body. See Note 10 for additional information.

Nuclear Fuel

Nuclear fuel is classified as Property, Plant and Equipment on the Consolidated Balance Sheets.

Nuclear fuel in the front-end fuel processing phase is considered work in progress and not amortized until placed in service. Amortization of nuclear fuel is included within Fuel used in electric generation and purchased power on the Consolidated Statements of Operations. Amortization is recorded using the units-of-production method.

Allowance for Funds Used During Construction and Interest Capitalized

For regulated operations, the debt and equity costs of financing the construction of property, plant and equipment are reflected as AFUDC and capitalized as a component of the cost of property, plant and equipment. AFUDC equity is reported on the Consolidated Statements of Operations as non-cash income in Other income and expenses, net. AFUDC debt is reported as a non-cash offset to Interest Expense. After construction is completed, the Duke Energy Registrants are permitted to recover these costs through their inclusion in rate base and the corresponding subsequent depreciation or amortization of those regulated assets.

AFUDC equity, a permanent difference for income taxes, reduces the ETR when capitalized and increases the ETR when depreciated or amortized. See Note 23 for additional information.

For nonregulated operations, interest is capitalized during the construction phase with an offsetting non-cash credit to Interest Expense on the Consolidated Statements of Operations.

Asset Retirement Obligations

AROs are recognized for legal obligations associated with the retirement of property, plant and equipment. Substantially all AROs are related to regulated operations. When recording an ARO, the present value of the projected liability is recognized in the period in which it is incurred, if a reasonable estimate of fair value can be made. The liability is accreted over time. For operating plants, the present value of the liability is added to the cost of the associated asset and depreciated over the remaining life of the asset. For retired plants, the present value of the liability is recorded as a regulatory asset unless determined not to be probable of recovery.

The present value of the initial obligation and subsequent updates are based on discounted cash flows, which include estimates regarding timing of future cash flows, selection of discount rates and cost escalation rates, among other factors. These estimates are subject to change. Depreciation expense is adjusted prospectively for any changes to the carrying amount of the associated asset. The Duke Energy Registrants receive amounts to fund the cost of the ARO for regulated operations through a combination of regulated revenues and earnings on the NDTF. As a result, amounts recovered in regulated revenues, earnings on the NDTF, accretion expense and depreciation of the associated asset are netted and deferred as a regulatory asset or liability.

Obligations for nuclear decommissioning are based on site-specific cost studies. Duke Energy Carolinas and Duke Energy Progress assume prompt dismantlement of the nuclear facilities after operations are ceased. Duke Energy Florida assumes Crystal River Unit 3 will be placed into a safe storage configuration until eventual dismantlement is completed by 2074. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida also assume that spent fuel will be stored on-site until such time that it can be transferred to a yet to be built DOE facility.

Obligations for closure of ash basins are based upon discounted cash flows of estimated costs for site-specific plans, if known, or probability weightings of the potential closure methods if the closure plans are under development and multiple closure options are being considered and evaluated on a site-by-site basis. See Note 9 for additional information.

Revenue Recognition

Duke Energy recognizes revenue as customers obtain control of promised goods and services in an amount that reflects consideration expected in exchange for those goods or services. Generally, the delivery of electricity and natural gas results in the transfer of control to customers at the time the commodity is delivered and the amount of revenue recognized is equal to the amount billed to each customer, including estimated volumes delivered when billings have not yet occurred. See Note 18 for further information.

Derivatives and Hedging

Derivative and non-derivative instruments may be used in connection with commodity price and interest rate activities, including swaps, futures, forwards and options. All derivative instruments, except those that qualify for the NPNS exception, are recorded on the Consolidated Balance Sheets at fair value. Qualifying derivative instruments may be designated as either cash flow hedges or fair value hedges. Other derivative instruments (undesignated contracts) either have not been designated or do not qualify as hedges. The effective portion of the change in the fair value of cash flow hedges is recorded in AOCI. The effective portion of the change in the fair value of a fair value hedge is offset in net income by changes in the hedged item. For activity subject to regulatory accounting, gains and losses on derivative contracts are reflected as regulatory assets or liabilities and not as other comprehensive income or current period income. As a result, changes in fair value of these derivatives have no immediate earnings impact.

Formal documentation, including transaction type and risk management strategy, is maintained for all contracts accounted for as a hedge. At inception and at least every three months thereafter, the hedge contract is assessed to see if it is highly effective in offsetting changes in cash flows or fair values of hedged items.

See Note 14 for further information.

Captive Insurance Reserves

Duke Energy has captive insurance subsidiaries that provide coverage, on an indemnity basis, to the Subsidiary Registrants as well as certain third parties, on a limited basis, for financial losses, primarily related to property, workers' compensation and general liability. Liabilities include provisions for estimated losses IBNR, as well as estimated provisions for known claims. IBNR reserve estimates are primarily based upon historical loss experience, industry data and other actuarial assumptions. Reserve estimates are adjusted in future periods as actual losses differ from experience.

Duke Energy, through its captive insurance entities, also has reinsurance coverage with third parties for certain losses above a per occurrence and/or aggregate retention. Receivables for reinsurance coverage are recognized when realization is deemed probable.

Unamortized Debt Premium, Discount and Expense

Premiums, discounts and expenses incurred with the issuance of outstanding long-term debt are amortized over the term of the debt issue. The gain or loss on extinguishment associated with refinancing higher-cost debt obligations in the regulated operations is amortized. Amortization expense is recorded as Interest Expense in the Consolidated Statements of Operations and is reflected as Depreciation, amortization and accretion within Net cash provided by operating activities on the Consolidated Statements of Cash Flows.

Premiums, discounts and expenses are presented as an adjustment to the carrying value of the debt amount and included in Long-Term Debt on the Consolidated Balance Sheets presented.

Loss Contingencies and Environmental Liabilities

Contingent losses are recorded when it is probable a loss has occurred and can be reasonably estimated. When a range of the probable loss exists and no amount within the range is a better estimate than any other amount, the minimum amount in the range is recorded. Unless otherwise required by GAAP, legal fees are expensed as incurred.

Environmental liabilities are recorded on an undiscounted basis when environmental remediation or other liabilities become probable and can be reasonably estimated. Environmental expenditures related to past operations that do not generate current or future revenues are expensed. Environmental expenditures related to operations that generate current or future revenues are expensed or capitalized, as appropriate. Certain environmental expenditures receive regulatory accounting treatment and are recorded as regulatory assets.

See Notes 4 and 5 for further information.

Pension and Other Post-Retirement Benefit Plans

Duke Energy maintains qualified, non-qualified and other post-retirement benefit plans. Eligible employees of the Subsidiary Registrants participate in the respective qualified, non-qualified and other post-retirement benefit plans and the Subsidiary Registrants are allocated their proportionate share of benefit costs. See Note 22 for further information, including significant accounting policies associated with these plans.

Severance and Special Termination Benefits

Duke Energy has severance plans under which in general, the longer a terminated employee worked prior to termination the greater the amount of severance benefits. A liability for involuntary severance is recorded once an involuntary severance plan is committed to by management if involuntary severances are probable and can be reasonably estimated. For involuntary severance benefits incremental to its ongoing severance plan benefits, the fair value of the obligation is expensed at the communication date if there are no future service requirements or over the required future service period. Duke Energy also offers special termination benefits under voluntary severance programs. Special termination benefits are recorded immediately upon employee acceptance absent a significant retention period. Otherwise, the cost is recorded over the remaining service period. Employee acceptance of voluntary severance benefits is determined by management based on the facts and circumstances of the benefits being offered. See Note 20 for further information.

Guarantees

If necessary, liabilities are recognized at the time of issuance or material modification of a guarantee for the estimated fair value of the obligation it assumes. Fair value is estimated using a probability-weighted approach. The obligation is reduced over the term of the guarantee or related contract in a systematic and rational method as risk is reduced. Any additional contingent loss for guarantee contracts subsequent to the initial recognition of a liability is accounted for and recognized at the time a loss is probable and can be reasonably estimated. See Note 7 for further information.

Stock-Based Compensation

Stock-based compensation represents costs related to stock-based awards granted to employees and Board of Directors members. Duke Energy recognizes stock-based compensation based upon the estimated fair value of awards, net of estimated forfeitures at the date of issuance. The recognition period for these costs begins at either the applicable service inception date or grant date and continues throughout the requisite service period. Compensation cost is recognized as expense or capitalized as a component of property, plant and equipment. See Note 21 for further information.

Income Taxes

Duke Energy and its subsidiaries file a consolidated federal income tax return and other state and foreign jurisdictional returns. The Subsidiary Registrants are parties to a tax-sharing agreement with Duke Energy. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. Deferred income taxes have been provided for temporary differences between GAAP and tax bases of assets and liabilities because the differences create taxable or tax-deductible amounts for future periods. ITCs associated with regulated operations are deferred and amortized as a reduction of income tax expense over the estimated useful lives of the related properties.

Accumulated deferred income taxes are valued using the enacted tax rate expected to apply to taxable income in the periods in which the deferred tax asset or liability is expected to be settled or realized. In the event of a change in tax rates, deferred tax assets and liabilities are remeasured as of the enactment date of the new rate. To the extent that the change in the value of the deferred tax represents an obligation to customers, the impact of the remeasurement is deferred to a regulatory liability. Remaining impacts are recorded in income from continuing operations. If Duke Energy's estimate of the tax effect of reversing temporary differences is not reflective of actual outcomes, is modified to reflect new developments or interpretations of the tax law, revised to incorporate new accounting principles, or changes in the expected timing or manner of the reversal then Duke Energy's results of operations could be impacted.

Tax-related interest and penalties are recorded in Interest Expense and Other Income and Expenses, net in the Consolidated Statements of Operations.

See Note 23 for further information.

Accounting for Renewable Energy Tax Credits

When Duke Energy receives ITCs on wind or solar facilities, it reduces the basis of the property recorded on the Consolidated Balance Sheets by the amount of the ITC and, therefore, the ITC benefit is ultimately recognized in the statement of operations through reduced depreciation expense. Additionally, certain tax credits and government grants result in an initial tax depreciable base in excess of the book carrying value by an amount equal to one half of the ITC. Deferred tax benefits are recorded as a reduction to income tax expense in the period that the basis difference is created.

Excise Taxes

Certain excise taxes levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis. Otherwise, the taxes are accounted for net. Excise taxes accounted for on a gross basis within both Operating Revenues and Property and other taxes in the Consolidated Statements of Operations were as follows.

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Duke Energy	**$ 405**	$ 376	$ 362
Duke Energy Carolinas	**35**	36	31
Progress Energy	**241**	220	213
Duke Energy Progress	**19**	19	18
Duke Energy Florida	**222**	201	195
Duke Energy Ohio	**105**	98	100
Duke Energy Indiana	**22**	20	17
Piedmont[(a)]	**2**	2	

(a) Piedmont's excise taxes were immaterial for the two months ended December 31, 2016, and $2 million for the year ended October 31, 2016.

Dividend Restrictions and Unappropriated Retained Earnings

Duke Energy does not have any legal, regulatory or other restrictions on paying common stock dividends to shareholders. However, as further described in Note 4, due to conditions established by regulators in conjunction with merger transaction approvals, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio, Duke Energy Indiana and Piedmont have restrictions on paying dividends or otherwise advancing funds to Duke Energy. At December 31, 2018, and 2017, an insignificant amount of Duke Energy's consolidated Retained earnings balance represents undistributed earnings of equity method investments.

NEW ACCOUNTING STANDARDS

The new accounting standards adopted for 2018 and 2017 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants. The following accounting standards were adopted by the Duke Energy Registrants during 2018.

Revenue from Contracts with Customers. In May 2014, the FASB issued revised accounting guidance for revenue recognition from contracts with customers. The core principle of this guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration expected in exchange for those goods or services. The amendments also required disclosure of sufficient information to allow users to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. The majority of Duke Energy's revenue is in scope of the new guidance. Other revenue arrangements, such as alternative revenue programs and certain PPAs and lighting agreements accounted for as leases, are excluded from the scope of this guidance and, therefore, are accounted for and evaluated for separate presentation and disclosure under other relevant accounting guidance.

Duke Energy elected the modified retrospective method of adoption effective January 1, 2018. Under the modified retrospective method of adoption, prior year reported results are not restated. Adoption of this standard did not result in a material change in the timing or pattern of revenue recognition and a cumulative-effect adjustment was not recorded at January 1, 2018. Duke Energy utilized certain practical expedients including applying this guidance to open contracts at the date of adoption, expensing costs to obtain a contract where the amortization period of the asset would have been one year or less, ignoring the effects of a significant financing when the period between transfer of the good or service and payment is one year or less and recognizing revenues for certain contracts under the invoice practical expedient, which allows revenue recognition to be consistent with invoiced amounts (including unbilled estimates) provided certain criteria are met, including consideration of whether the invoiced amounts reasonably represent the value provided to customers.

In preparation for adoption, Duke Energy identified material revenue streams and reviewed representative contracts and tariffs, including those associated with certain long-term customer contracts such as wholesale contracts, PPAs and other customer arrangements. Duke Energy also monitored the activities of the power and utilities industry revenue recognition task force and has reviewed published positions on specific industry issues to evaluate the impact, if any, on Duke Energy's specific contracts and conclusions. Duke Energy applied the available practical expedient to portfolios of tariffs and contracts with similar characteristics. The vast majority of sales, including energy provided to retail customers, are from tariff offerings that provide natural gas or electricity without a defined contractual term ("at-will"). In most circumstances, revenue from contracts with customers is equivalent to the electricity or natural gas supplied and billed in that period (including unbilled estimates). As such, adoption of the new rules did not result in a shift in the timing or pattern of revenue recognition for such sales. While there have been changes to the captions and descriptions of revenues in Duke Energy's financial statements, the most significant impact as a result of adopting the standard are additional disclosures around the nature, amount, timing and uncertainty of revenues and cash flows arising from contracts with customers. See Note 18 for further information.

Financial Instruments Classification and Measurement. On January 1, 2018, Duke Energy adopted FASB guidance, which revised the classification and measurement of certain financial instruments. The adopted guidance changes the presentation of realized and unrealized gains and losses in certain equity securities that were previously recorded in AOCI. These gains and losses are

now recorded in net income. An entity's equity investments that are accounted for under the equity method of accounting are not included within the scope of the new guidance. This guidance had a minimal impact on the Duke Energy Registrant's Consolidated Statements of Operations and Comprehensive Income as changes in the fair value of most of the Duke Energy Registrants' equity securities are deferred as regulatory assets or liabilities pursuant to accounting guidance for regulated operations. The resulting adjustment of unrealized gains and losses in AOCI to retained earnings was immaterial. The primary impact to Duke Energy as a result of implementing this guidance is adding disclosure requirements to present separately the financial assets and financial liabilities by measurement category and form of financial asset. See Notes 15 and 16 for further information.

Statement of Cash Flows. In November 2016, the FASB issued revised accounting guidance to reduce diversity in practice for the presentation and classification of restricted cash on the Consolidated Statements of Cash Flows. Under the updated guidance, restricted cash and restricted cash equivalents are included within beginning-of-period and end-of-period cash and cash equivalents on the Consolidated Statements of Cash Flows. Duke Energy adopted this guidance on January 1, 2018. The guidance has been applied using a retrospective transition method to each period presented. The adoption by Duke Energy of the revised guidance resulted in a change to the amount of Cash, cash equivalents and restricted cash explained when reconciling the beginning-of-period and end-of-period total amounts shown on the Consolidated Statements of Cash Flows. In addition, a reconciliation has been provided of Cash, cash equivalents and restricted cash reported within the Consolidated Balance Sheets that sums to the total of the same such amounts in the Consolidated Statements of Cash Flows. Prior to adoption, the Duke Energy Registrants reflected changes in noncurrent restricted cash within Cash Flows from Investing Activities and changes in current restricted cash within Cash Flows from Operating Activities on the Consolidated Statements of Cash Flows.

In August 2016, the FASB issued accounting guidance addressing diversity in practice for eight separate cash flow issues. The guidance requires entities to classify distributions received from equity method investees using either the cumulative earnings approach or the nature of the distribution approach. Duke Energy adopted this guidance on January 1, 2018, and elected the nature of distribution approach. This approach requires all distributions received to be categorized based on legal documentation describing the nature of the activities generating the distribution. Cash inflows resulting in a return on investment (surplus) will be reflected in Cash Flows from Operating Activities on the Consolidated Statements of Cash Flows, whereas cash inflows resulting in a return of investment (capital) will be reflected in Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows. The guidance has been applied using the retrospective transition method to each period presented. There are no changes to the Consolidated Statements of Cash Flows for the periods presented as a result of this accounting change.

Retirement Benefits. In March 2017, the FASB issued revised accounting guidance for the presentation of net periodic costs related to benefit plans. Previous guidance required the aggregation of all the components of net periodic costs on the Consolidated Statements of Operations and did not require the disclosure of the location of net periodic costs on the Consolidated Statements of Operations. Under the amended guidance, the service cost component of net periodic costs is included within Operating Income within the same line as other compensation expenses. All other components of net periodic costs are outside of Operating Income. In addition, the updated guidance permits only the service cost component of net periodic costs to be capitalized to Inventory or Property, Plant and Equipment. This represents a change from previous guidance, which permitted all components of net periodic costs to be eligible for capitalization.

Duke Energy adopted this guidance on January 1, 2018. Under previous guidance, Duke Energy presented the total non-capitalized net periodic costs within Operation, maintenance and other on the Consolidated Statements of Operations. The adoption of this guidance resulted in a retrospective change to reclassify the presentation of the non-service cost (benefit) components of net periodic costs to Other income and expenses. Duke Energy utilized the practical expedient for retrospective presentation. The change in components of net periodic costs eligible for capitalization is applicable prospectively. Since Duke Energy's service cost component is greater than the total net periodic costs, the change results in increased capitalization of net periodic costs, higher Operation, maintenance and other and higher Other income and expenses. The resulting prospective impact to Duke Energy is an immaterial increase in Net Income. See Note 22 for further information.

For Duke Energy, the retrospective change resulted in higher Operation, maintenance and other and higher Other income and expenses, net, of $156 million and $139 million for the years ended December 31, 2017, and 2016, respectively. There was no change to Net Income for these prior periods.

The following new accounting standards have been issued, but have not yet been adopted by the Duke Energy Registrants, as of December 31, 2018.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2019. The guidance will be applied using a modified retrospective approach. Under the modified retrospective approach of adoption, prior year reported results are not restated and a cumulative-effect adjustment, if applicable, is recorded to retained earnings at January 1, 2019. Upon adoption, agreements considered leases for the use of certain aircraft, space on communication towers, industrial equipment, fleet vehicles, fuel transportation (barges and railcars), land and office space will be recognized on the balance sheet. Duke Energy expects to adopt the following practical expedients:

Practical Expedient	Description	Election
Package of transition practical expedients (for leases commenced prior to adoption date and must be adopted as a package)	Do not need to 1) reassess whether any expired or existing contracts are/or contain leases, 2) reassess the lease classification for any expired or existing leases and 3) reassess initial direct costs for any existing leases.	Duke Energy plans to elect this practical expedient.
Short-term lease expedient (elect by class of underlying asset)	Elect as an accounting policy to not apply the recognition requirements to short-term leases by asset class.	Duke Energy plans to elect this practical expedient for all asset classes.
Lease and non-lease components (elect by class of underlying asset)	Elect as an accounting policy to not separate non-lease components from lease components and instead account for each lease and associated non-lease component as a single lease component by asset class.	Duke Energy plans to elect this practical expedient for all asset classes.
Hindsight expedient (when determining lease term)	Elect to use hindsight to determine the lease term.	Duke Energy plans to elect this practical expedient.
Existing and expired land easements not previously accounted for as leases	Elect to not evaluate existing or expired easements under the new guidance and carry forward current accounting treatment.	Duke Energy plans to elect this practical expedient.
Comparative reporting requirements for initial adoption	Elect to apply transition requirements at adoption date, recognize cumulative effect adjustment to retained earnings in period of adoption and not apply ASC 842 to comparative periods, including disclosures.	Duke Energy plans to elect this practical expedient.
Lessor expedient (elect by class of underlying asset)	Elect as an accounting policy to aggregate non-lease components with the related lease component when specified conditions are met by asset class. Account for the combined component based on its predominant characteristic (revenue or operating lease).	Duke Energy plans to elect this practical expedient for all asset classes.

Duke Energy currently expects to record right-of-use assets and operating lease liabilities on its balance sheet as shown in approximate amounts in the table below:

	(in millions)
Duke Energy	$ 1,700
Duke Energy Carolinas	150
Progress Energy	850
Duke Energy Progress	400
Duke Energy Florida	450
Duke Energy Ohio	25
Duke Energy Indiana	60
Piedmont	30

In addition to the recognition of operating leases on the balance sheet, Duke Energy expects additional disclosures including both finance and operating lease costs, short-term lease costs, variable lease costs, weighted-average remaining lease term as well as weighted-average discount rates. Duke Energy does not expect a material change to its financial statements from adoption of the new standard for contracts where it is the lessor.

2. ACQUISITIONS AND DISPOSITIONS

ACQUISITIONS

The Duke Energy Registrants consolidate assets and liabilities from acquisitions as of the purchase date and include earnings from acquisitions in consolidated earnings after the purchase date.

2016 Acquisition of Piedmont Natural Gas

On October 3, 2016, Duke Energy acquired all outstanding common stock of Piedmont for a total cash purchase price of $5.0 billion and assumed Piedmont's existing long-term debt, which had a fair value of approximately $2.0 billion at the time of the acquisition. The acquisition provides a foundation for Duke Energy to establish a broader, long-term strategic natural gas infrastructure platform to complement its existing natural gas pipeline investments and regulated natural gas business in the Midwest. In connection with the closing of the acquisition, Piedmont became a wholly owned subsidiary of Duke Energy.

Accounting Charges Related to the Acquisition

Duke Energy incurred pretax transaction and integration costs associated with the acquisition of $84 million, $103 million and $439 million for the years ended December 31, 2018, 2017 and 2016, respectively. Amounts recorded on

the Consolidated Statements of Operations in 2018 and 2017 were primarily system integration costs of $78 million and $71 million, respectively, related to combining the various operational and financial systems of Duke Energy and Piedmont, including a one-time software impairment resulting from planned accounting system and process integration in 2017. A $7 million charge was recorded within Impairment Charges, with the remaining $64 million recorded within Operation, maintenance and other in 2017.

Amounts recorded in 2016 include:

- Interest expense of $234 million related to the acquisition financing, including realized losses on forward-starting interest rate swaps of $190 million. See Note 14 for additional information on the swaps.
- Charges of $104 million related to commitments made in conjunction with the transaction, including charitable contributions and a one-time bill credit to Piedmont customers. $10 million was recorded as a reduction in Operating Revenues, with the remaining $94 million recorded within Operation, maintenance and other.
- Other transaction and integration costs of $101 million recorded to Operation, maintenance and other, including professional fees and severance charges.

The majority of transition and integration activities were completed by the end of 2018.

Pro Forma Financial Information

The following unaudited pro forma financial information reflects the combined results of operations of Duke Energy and Piedmont as if the merger had occurred as of January 1, 2015. The pro forma financial information does not include potential cost savings, intercompany revenues, Piedmont's earnings from a certain equity method investment sold immediately prior to the merger or non-recurring transaction and integration costs incurred by Duke Energy and Piedmont. The after-tax transaction and integration costs incurred by Duke Energy and Piedmont were $279 million for the year ended December 31, 2016.

This information has been presented for illustrative purposes only and is not necessarily indicative of the consolidated results of operations that would have been achieved or the future consolidated results of operations of Duke Energy.

	Year Ended December 31,
(in millions)	**2016**
Operating Revenues	$ 23,504
Net Income Attributable to Duke Energy Corporation	2,442

Piedmont's Earnings

Piedmont's revenues and net income included in Duke Energy's Consolidated Statements of Operations for the year ended December 31, 2016, were $367 million and $20 million, respectively. Piedmont's revenues and net income for the year ended December 31, 2016, include the impact of non-recurring transaction costs of $10 million and $46 million, respectively.

DISPOSITIONS

For the years ended December 31, 2018, and 2017, the Income (Loss) from Discontinued Operations, net of tax, was immaterial. The following table summarizes the Loss from Discontinued Operations, net of tax recorded on Duke Energy's Consolidated Statements of Operations for the year ended December 31, 2016:

	Year Ended December 31,
(in millions)	**2016**
International Disposal Group	$ (534)
Other[a]	126
Loss from Discontinued Operations, net of tax	$ (408)

(a) Amount represents an income tax benefit resulting from immaterial out of period deferred tax liability adjustments for previously sold businesses not related to the International Disposal Group.

2016 Sale of International Energy

In February 2016, Duke Energy announced it had initiated a process to divest the International Disposal Group, and in October 2016, announced it had entered into two separate purchase and sale agreements to execute the divestiture. Both sales closed in December of 2016, resulting in available cash proceeds of $1.9 billion, excluding transaction costs. Proceeds were primarily used to reduce the Parent debt. Existing favorable tax attributes result in no immediate U.S. federal-level cash tax impacts. Details of each transaction are as follows:

- On December 20, 2016, Duke Energy closed on the sale of its ownership interests in businesses in Argentina, Chile, Ecuador, El Salvador, Guatemala and Peru to I Squared Capital. The assets sold included approximately 2,230 MW of hydroelectric and natural gas generation capacity, transmission infrastructure and natural gas processing facilities. I Squared Capital purchased the businesses for an enterprise value of $1.2 billion.
- On December 29, 2016, Duke Energy closed on the sale of its Brazilian business, which included approximately 2,090 MW of hydroelectric generation capacity, to CTG for an enterprise value of $1.2 billion. With the closing of the CTG deal, Duke Energy finalized its exit from the Latin American market.

Assets Held For Sale and Discontinued Operations

As a result of the transactions, the International Disposal Group was classified as held for sale and as discontinued operations in the fourth quarter of 2016. Interest expense directly associated with the International Disposal Group was allocated to discontinued operations. No interest from corporate level debt was allocated to discontinued operations.

The following table presents the results of the International Disposal Group for the year ended December 31, 2016, which are included in Loss from Discontinued Operations, net of tax in Duke Energy's Consolidated Statements of Operations.

	Year Ended December 31,
(in millions)	**2016**
Operating Revenues	$ 988
Fuel used in electric generation and purchased power	227
Cost of natural gas	43
Operation, maintenance and other	341
Depreciation and amortization[a]	62
Property and other taxes	15
Impairment charges[b]	194
(Losses) Gains on Sales of Other Assets and Other, net	(3)
Other Income and Expenses, net	58
Interest Expense	82
Pretax loss on disposal[c]	(514)
Loss before income taxes[d]	(435)
Income tax expense[e][f]	99
Loss from discontinued operations of the International Disposal Group	$ (534)

(a) Upon meeting the criteria for assets held for sale, beginning in the fourth quarter of 2016 depreciation expense ceased.

(b) In conjunction with the advancements of marketing efforts during 2016, Duke Energy performed recoverability tests of the long-lived asset groups of International Energy. As a result, Duke Energy determined the carrying value of certain assets in Central America was not fully recoverable and recorded a pretax impairment charge of $194 million. The charge represents the excess of carrying value over the estimated fair value of the assets, which was based on a Level 3 Fair Value measurement that was primarily determined from the income approach using discounted cash flows but also considered market information obtained in 2016.

(c) The pretax loss on disposal includes the recognition of cumulative foreign currency translation losses of $620 million as of the disposal date. See the Consolidated Statements of Changes in Equity for additional information.

(d) Pretax Loss attributable to Duke Energy Corporation was $(445) million for the year ended December 31, 2016.

(e) Amount includes $126 million of income tax expense on the disposal, which primarily reflects in-country taxes incurred as a result of the sale. The after-tax loss on disposal was $640 million.

(f) Amount includes an income tax benefit of $95 million. See Note 23, "Income Taxes," for additional information.

Duke Energy has elected not to separately disclose discontinued operations on the Consolidated Statements of Cash Flows. The following table summarizes Duke Energy's cash flows from discontinued operations related to the International Disposal Group.

	Year Ended December 31,
(in millions)	**2016**
Cash flows provided by (used in):	
Operating activities	$ 204
Investing activities	(434)

Other Sale Related Matters

During 2017, Duke Energy provided certain transition services to CTG and I Squared Capital. Cash flows related to providing the transition services were not material as of December 31, 2017. All transition services related to the International Disposal Group ended in 2017. Additionally, Duke Energy will reimburse CTG and I Squared Capital for all tax obligations arising from the period preceding consummation on the transactions, and recorded a liability of $54 million and $78 million as of December 31, 2018, and 2017, respectively. Duke Energy has not recorded any other liabilities, contingent liabilities or indemnifications related to the International Disposal Group.

3. BUSINESS SEGMENTS

Reportable segments are determined based on information used by the chief operating decision-maker in deciding how to allocate resources and evaluate the performance of the business. Duke Energy evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income, as discussed below, includes intercompany revenues and expenses that are eliminated on the Consolidated Financial Statements. Certain governance costs are allocated to each segment. In addition, direct interest expense and income taxes are included in segment income.

Products and services are sold between affiliate companies and reportable segments of Duke Energy at cost. Segment assets as presented in the tables that follow exclude all intercompany assets.

Duke Energy

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

The Electric Utilities and Infrastructure segment includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The regulated electric utilities conduct operations through the Subsidiary Registrants that are substantially all regulated and, accordingly, qualify for regulatory accounting treatment. Electric Utilities and Infrastructure also includes Duke Energy's commercial electric transmission infrastructure investments.

The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments. Gas Utilities and Infrastructure's operations are substantially all regulated and, accordingly, qualify for regulatory accounting treatment.

The Commercial Renewables segment is primarily comprised of nonregulated utility scale wind and solar generation assets located throughout the U.S.

The remainder of Duke Energy's operations is presented as Other, which is primarily comprised of interest expense on holding company debt, unallocated corporate costs and Duke Energy's wholly owned captive insurance company, Bison. Other also includes Duke Energy's interest in NMC. See Note 12 for additional information on the investment in NMC.

Combined Notes to Consolidated Financial Statements – (Continued)

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Year Ended December 31, 2018						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 22,242	$ 1,783	$ 477	$ 24,502	$ 19	$ —	$ 24,521
Intersegment Revenues	31	98	—	129	70	(199)	—
Total Revenues	$ 22,273	$ 1,881	$ 477	$ 24,631	$ 89	$ (199)	$ 24,521
Interest Expense	$ 1,288	$ 106	$ 88	$ 1,482	$ 657	$ (45)	$ 2,094
Depreciation and amortization	3,523	245	155	3,923	152	(1)	4,074
Equity in earnings (losses) of unconsolidated affiliates	5	27	(1)	31	52	—	83
Income tax expense (benefit)[a]	799	78	(147)	730	(282)	—	448
Segment income (loss)[b][c][d][e]	3,058	274	9	3,341	(694)	—	2,647
Add back noncontrolling interest component							(22)
Income from discontinued operations, net of tax							19
Net income							$ 2,644
Capital investments expenditures and acquisitions	$ 8,086	$ 1,133	$ 193	$ 9,412	$ 256	$ —	$ 9,668
Segment assets	125,364	12,361	4,204	141,929	3,275	188	145,392

(a) All segments include adjustments to the December 31, 2017 estimate of the income tax effects of the Tax Act. Electric Utilities and Infrastructure includes a $24 million expense, Gas Utilities and Infrastructure includes a $1 million expense, Commercial Renewables includes a $3 million benefit and Other includes a $2 million benefit. See Note 23 for additional information.
(b) Electric Utilities and Infrastructure includes after-tax regulatory and legislative impairment charges of $202 million related to rate case orders, settlements or other actions of regulators or legislative bodies and an after-tax impairment charge of $46 million related to the Citrus County CC at Duke Energy Florida. See Note 4 for additional information.
(c) Gas Utilities and Infrastructure includes an after-tax impairment charge of $42 million for the investment in Constitution. See Note 12 for additional information.
(d) Commercial Renewables includes an impairment charge of $91 million, net of $2 million Noncontrolling interests, related to goodwill. See Note 11 for additional information.
(e) Other includes $65 million of after-tax costs to achieve the Piedmont merger, $144 million of after-tax severance charges related to a companywide initiative and an $82 million after-tax loss on the sale of the retired Beckjord Generating Station described below. For additional information, see Note 2 for the Piedmont Merger and Note 20 for severance charges.

In February 2018, Duke Energy sold Beckjord, a nonregulated facility retired during 2014, and recorded a pretax loss of $106 million within (Losses) Gains on Sales of Other Assets and Other, net and $1 million within Operation, maintenance and other on Duke Energy's Consolidated Statements of Operations for the year ended December 31, 2018. The sale included the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

	Year Ended December 31, 2017						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 21,300	$ 1,743	$ 460	$ 23,503	$ 62	$ —	$ 23,565
Intersegment Revenues	31	93	—	124	76	(200)	—
Total Revenues	$ 21,331	$ 1,836	$ 460	$ 23,627	$ 138	$ (200)	$ 23,565
Interest Expense	$ 1,240	$ 105	$ 87	$ 1,432	$ 574	$ (20)	$ 1,986
Depreciation and amortization	3,010	231	155	3,396	131	—	3,527
Equity in earnings (losses) of unconsolidated affiliates	5	62	(5)	62	57	—	119
Income tax expense (benefit)[a]	1,355	116	(628)	843	353	—	1,196
Segment income (loss)[b][c][d]	3,210	319	441	3,970	(905)	—	3,065
Add back noncontrolling interest component							5
Loss from discontinued operations, net of tax							(6)
Net income							$ 3,064
Capital investments expenditures and acquisitions	$ 7,024	$ 907	$ 92	$ 8,023	$ 175	$ —	$ 8,198
Segment assets	119,423	11,462	4,156	135,041	2,685	188	137,914

(a) All segments include impacts of the Tax Act. Electric Utilities and Infrastructure includes a $231 million benefit, Gas Utilities and Infrastructure includes a $26 million benefit, Commercial Renewables includes a $442 million benefit and Other includes charges of $597 million.
(b) Electric Utilities and Infrastructure includes after-tax regulatory settlement charges of $98 million. See Note 4 for additional information.
(c) Commercial Renewables includes after-tax impairment charges of $74 million related to certain wind projects and the Energy Management Solutions reporting unit. See Notes 10 and 11 for additional information.
(d) Other includes $64 million of after-tax costs to achieve the Piedmont merger. See Note 2 for additional information.

	Year Ended December 31, 2016						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 21,336	$ 875	$ 484	$ 22,695	$ 48	$ —	$ 22,743
Intersegment Revenues	30	26	—	56	69	(125)	—
Total Revenues	$ 21,366	$ 901	$ 484	$ 22,751	$ 117	$ (125)	$ 22,743
Interest Expense	$ 1,136	$ 46	$ 53	$ 1,235	$ 693	$ (12)	$ 1,916
Depreciation and amortization	2,897	115	130	3,142	152	—	3,294
Equity in earnings (losses) of unconsolidated affiliates[a]	5	19	(82)	(58)	43	—	(15)
Income tax expense (benefit)	1,672	90	(160)	1,602	(446)	—	1,156
Segment income (loss)[b][c]	3,040	152	23	3,215	(645)	1	2,571
Add back noncontrolling interest component							7
Loss from discontinued operations, net of tax[d]							(408)
Net income							$ 2,170
Capital investments expenditures and acquisitions[e]	$ 6,649	$ 5,519	$ 857	$ 13,025	$ 190	$ —	$ 13,215
Segment assets	114,993	10,760	4,377	130,130	2,443	188	132,761

(a) Commercial Renewables includes a pretax impairment charge of $71 million. See Note 12 for additional information.
(b) Other includes $329 million of after-tax costs to achieve mergers. See Note 2 for additional information on costs related to the Piedmont merger.
(c) Other includes after-tax charges of $57 million related to cost savings initiatives. See Note 20 for further information.
(d) Includes a loss on sale of the International Disposal Group. Refer to Note 2 for further information.
(e) Other includes $26 million of capital investment expenditures related to the International Disposal Group. Gas Utilities and Infrastructure includes the Piedmont acquisition of $5 billion. See Note 2 for more information on the Piedmont acquisition.

Geographical Information

All assets and revenues from continuing operations are within the U.S.

Major Customers

For the year ended December 31, 2018, revenues from one customer of Duke Energy Progress are $633 million. Duke Energy Progress has one reportable segment, Electric Utilities and Infrastructure. No other Subsidiary Registrant has an individual customer representing more than 10 percent of its revenues.

Products and Services

The following table summarizes revenues of the reportable segments by type.

(in millions)	Retail Electric	Wholesale Electric	Retail Natural Gas	Other	Total Revenues
2018					
Electric Utilities and Infrastructure	**$ 19,013**	**$ 2,345**	**$ —**	**$ 915**	**$ 22,273**
Gas Utilities and Infrastructure	**—**	**—**	**1,817**	**64**	**1,881**
Commercial Renewables	**—**	**375**	**—**	**102**	**477**
Total Reportable Segments	**$ 19,013**	**$ 2,720**	**$ 1,817**	**$ 1,081**	**$ 24,631**
2017					
Electric Utilities and Infrastructure	$ 18,177	$ 2,104	$ —	$ 1,050	$ 21,331
Gas Utilities and Infrastructure	—	—	1,732	104	1,836
Commercial Renewables	—	375	—	85	460
Total Reportable Segments	$ 18,177	$ 2,479	$ 1,732	$ 1,239	$ 23,627
2016					
Electric Utilities and Infrastructure	$ 18,338	$ 2,095	$ —	$ 933	$ 21,366
Gas Utilities and Infrastructure	—	—	871	30	901
Commercial Renewables	—	303	—	181	484
Total Reportable Segments	$ 18,338	$ 2,398	$ 871	$ 1,144	$ 22,751

Duke Energy Ohio

Duke Energy Ohio has two reportable segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure.

Electric Utilities and Infrastructure transmits and distributes electricity in portions of Ohio and generates, distributes and sells electricity in portions of Northern Kentucky. Gas Utilities and Infrastructure transports and sells natural gas in portions of Ohio and Northern Kentucky. Both reportable segments conduct operations primarily through Duke Energy Ohio and its wholly owned subsidiary, Duke Energy Kentucky.

The remainder of Duke Energy Ohio's operations is presented as Other. In December 2018, the PUCO approved an order which allows the recovery or credit of revenues and expenses related to Duke Energy Ohio's contractual arrangement to buy power from OVEC power plants. Due to the change in regulatory treatment of these amounts, OVEC revenues and expenses are now reflected in the Electric Utilities and Infrastructure segment. Previously, OVEC revenues and expense were included in Other. These amounts are deemed immaterial for Duke Energy Ohio. Therefore, no prior period amounts were restated. See Note 4 for additional information on the PUCO order.

All Duke Energy Ohio assets and revenues from continuing operations are within the U.S.

	Year Ended December 31, 2018				
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Total**
Total revenues	**$ 1,450**	**$ 506**	**$ 1,956**	**$ 1**	**$ 1,957**
Interest expense	**$ 67**	**$ 24**	**$ 91**	**$ 1**	**$ 92**
Depreciation and amortization	**183**	**85**	**268**	**—**	**268**
Income tax expense (benefit)	**47**	**24**	**71**	**(28)**	**43**
Segment income (loss)/Net income[a]	**186**	**93**	**279**	**(103)**	**$ 176**
Capital expenditures	**$ 655**	**$ 172**	**$ 827**	**$ —**	**$ 827**
Segment assets	**5,643**	**2,874**	**8,517**	**38**	**8,555**

(a) Other includes the loss on the sale of Beckjord, see discussion above.

	Year Ended December 31, 2017					
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Total revenues	$ 1,373	$ 508	$ 1,881	$ 42	$ —	$ 1,923
Interest expense	$ 62	$ 28	$ 90	$ 1	$ —	$ 91
Depreciation and amortization	178	83	261	—	—	261
Income tax expense (benefit)	40	39	79	(20)	—	59
Segment income (loss)	138	85	223	(30)	—	193
Loss from discontinued operations, net of tax						(1)
Net income						$ 192
Capital expenditures	$ 491	$ 195	$ 686	$ —	$ —	$ 686
Segment assets	5,066	2,758	7,824	66	(15)	7,875

	Year Ended December 31, 2016					
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Total revenues	$ 1,410	$ 503	$ 1,913	$ 31	$ —	$ 1,944
Interest expense	$ 58	$ 27	$ 85	$ 1	$ —	$ 86
Depreciation and amortization	151	80	231	2	—	233
Income tax expense (benefit)	55	44	99	(21)	—	78
Segment income (loss)	154	77	231	(39)	—	192
Income from discontinued operations, net of tax						36
Net income						$ 228
Capital expenditures	$ 322	$ 154	$ 476	$ —	$ —	$ 476
Segment assets	4,782	2,696	7,478	62	(12)	7,528

4. REGULATORY MATTERS

REGULATORY ASSETS AND LIABILITIES

The Duke Energy Registrants record regulatory assets and liabilities that result from the ratemaking process. See Note 1 for further information.

The following tables present the regulatory assets and liabilities recorded on the Consolidated Balance Sheets of Duke Energy and Progress Energy. See separate tables below for balances by individual registrant.

	Duke Energy		Progress Energy	
	December 31,		December 31,	
(in millions)	2018	2017	2018	2017
Regulatory Assets				
AROs – coal ash	**$ 4,255**	$ 4,025	**$2,061**	$1,984
AROs – nuclear and other	**772**	852	**601**	655
Accrued pension and OPEB	**2,654**	2,249	**1,074**	906
Retired generation facilities	**445**	480	**367**	386
Debt fair value adjustment	**1,099**	1,197	**—**	—
Deferred asset – Lee COLA	**383**	—	**—**	—
Storm cost deferrals	**1,117**	531	**953**	526
Nuclear asset securitized balance, net	**1,093**	1,142	**1,093**	1,142
Hedge costs deferrals	**204**	234	**74**	94
Derivatives – natural gas supply contracts	**141**	142	**—**	—
Demand side management (DSM)/Energy efficiency (EE)	**449**	530	**256**	281
Grid modernization	**31**	39	**—**	—
Vacation accrual	**213**	213	**41**	42
Deferred fuel and purchased power	**838**	507	**600**	349
Nuclear deferral	**133**	119	**46**	35
Post-in-service carrying costs (PISCC) and deferred operating expenses	**320**	366	**36**	38
Transmission expansion obligation	**39**	46	**—**	—
Manufactured gas plant (MGP)	**99**	91	**—**	—
Advanced metering infrastructure (AMI)	**367**	362	**127**	150
NCEMPA deferrals	**50**	53	**50**	53
East Bend deferrals	**47**	45	**—**	—
Deferred pipeline integrity costs	**65**	54	**—**	—
Amounts due from customers	**24**	64	**—**	—
Other	**784**	538	**322**	110
Total regulatory assets	**15,622**	13,879	**7,701**	6,751
Less: current portion	**2,005**	1,437	**1,137**	741
Total noncurrent regulatory assets	**$13,617**	$12,442	**$6,564**	$6,010
Regulatory Liabilities				
Costs of removal	**$ 5,421**	$ 5,968	**$2,135**	$2,537
AROs – nuclear and other	**538**	806	**—**	—
Net regulatory liability related to income taxes	**8,058**	8,113	**2,710**	2,802
Amounts to be refunded to customers	**34**	10	**—**	—
Storm reserve	**—**	20	**—**	—
Accrued pension and OPEB	**301**	146	**149**	—
Deferred fuel and purchased power	**16**	47	**16**	1
Other	**1,064**	622	**319**	179
Total regulatory liabilities	**15,432**	15,732	**5,329**	5,519
Less: current portion	**598**	402	**280**	213
Total noncurrent regulatory liabilities	**$14,834**	$15,330	**$5,049**	$5,306

Descriptions of regulatory assets and liabilities summarized in the tables above and below follow. See tables below for recovery and amortization periods at the separate registrants.

AROs – coal ash. Represents deferred depreciation and accretion related to the legal obligation to close ash basins. The costs are deferred until recovery treatment has been determined. See Notes 1 and 9 for additional information.

AROs – nuclear and other. Represents regulatory assets or liabilities, including deferred depreciation and accretion, related to legal obligations associated with the future retirement of property, plant and equipment, excluding amounts related to coal ash. The AROs relate primarily to decommissioning nuclear power facilities. The amounts also include certain deferred gains and losses on NDTF investments. See Notes 1 and 9 for additional information.

Accrued pension and OPEB. Accrued pension and OPEB represent regulatory assets and liabilities related to each of the Duke Energy Registrants' respective shares of unrecognized actuarial gains and losses and unrecognized prior service cost and credit attributable to Duke Energy's pension plans and OPEB plans. The regulatory asset or liability is amortized with the recognition of actuarial gains and losses and prior service cost and credit to net periodic benefit costs for pension and OPEB plans. The accrued pension and OPEB regulatory asset is expected to be recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.

Retired generation facilities. Represents amounts to be recovered for facilities that have been retired and are probable of recovery.

Debt fair value adjustment. Purchase accounting adjustments recorded to state the carrying value of Progress Energy and Piedmont at fair value in connection with the 2012 and 2016 mergers, respectively. Amount is amortized over the life of the related debt.

Net regulatory asset or liability related to income taxes. Amounts for all registrants include regulatory liabilities related primarily to impacts from the Tax Act. See Note 23 for additional information. Amounts have no immediate impact on rate base as regulatory assets are offset by deferred tax liabilities.

Deferred asset – Lee COLA. Represents deferred costs incurred for the canceled Lee nuclear project.

Storm cost deferrals. Represents deferred incremental costs incurred related to extraordinary weather-related events.

Nuclear asset securitized balance, net. Represents the balance associated with Crystal River Unit 3 retirement approved for recovery by the FPSC on September 15, 2015, and the upfront financing costs securitized in 2016 with issuance of the associated bonds. The regulatory asset balance is net of the AFUDC equity portion.

Hedge costs and other deferrals. Amounts relate to unrealized gains and losses on derivatives recorded as a regulatory asset or liability, respectively, until the contracts are settled.

Derivatives – natural gas supply contracts. Represents costs for certain long-dated, fixed quantity forward gas supply contracts, which are recoverable through PGA clauses.

DSM/EE. Deferred costs related to various DSM and EE programs recoverable through various mechanisms.

Grid modernization. Amounts represent deferred depreciation and operating expenses as well as carrying costs on the portion of capital expenditures placed in service but not yet reflected in retail rates as plant in service.

Vacation accrual. Represents.vacation entitlement, which is generally recovered in the following year.

Deferred fuel and purchased power. Represents certain energy-related costs that are recoverable or refundable as approved by the applicable regulatory body.

Nuclear deferral. Includes amounts related to levelizing nuclear plant outage costs, which allows for the recognition of nuclear outage expenses over the refueling cycle rather than when the outage occurs, resulting in the deferral of operations and maintenance costs associated with refueling.

Post-in-service carrying costs and deferred operating expenses. Represents deferred depreciation and operating expenses as well as carrying costs on the portion of capital expenditures placed in service but not yet reflected in retail rates as plant in service.

Transmission expansion obligation. Represents transmission expansion obligations related to Duke Energy Ohio's withdrawal from Midcontinent Independent System Operator, Inc. (MISO).

MGP. Represents remediation costs incurred at former MGP sites and the deferral of costs to be incurred at Duke Energy Ohio's East End and West End sites.

AMI. Represents deferred costs related to the installation of AMI meters and remaining net book value of non-AMI meters to be replaced at Duke Energy Carolinas, net book value of existing meters at Duke Energy Florida, Duke Energy Progress and Duke Energy Ohio and expected future recovery of net book value of electromechanical meters that have been replaced with AMI meters at Duke Energy Indiana.

NCEMPA deferrals. Represents retail allocated cost deferrals and returns associated with the additional ownership interest in assets acquired from NCEMPA in 2015.

East Bend deferrals. Represents both deferred operating expenses and deferred depreciation as well as carrying costs on the portion of East Bend that was acquired from Dayton Power and Light and that had been previously operated as a jointly owned facility.

Deferred pipeline integrity costs. Represents pipeline integrity management costs in compliance with federal regulations recovered through a rider mechanism.

Amounts due from customers. Relates primarily to margin decoupling and IMR recovery mechanisms.

Costs of removal. Represents funds received from customers to cover the future removal of property, plant and equipment from retired or abandoned sites as property is retired. Also includes certain deferred gains on NDTF investments.

Amounts to be refunded to customers. Represents required rate reductions to retail customers by the applicable regulatory body.

Storm reserve. Amounts are used to offset future incurred costs for named storms as approved by regulatory commissions.

RESTRICTIONS ON THE ABILITY OF CERTAIN SUBSIDIARIES TO MAKE DIVIDENDS, ADVANCES AND LOANS TO DUKE ENERGY

As a condition to the approval of merger transactions, the NCUC, PSCSC, PUCO, KPSC and IURC imposed conditions on the ability of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio, Duke Energy Kentucky, Duke Energy Indiana and Piedmont to transfer funds to Duke Energy through loans or advances, as well as restricted amounts available to pay dividends to Duke Energy. Certain subsidiaries may transfer funds to the parent by obtaining approval of the respective state regulatory commissions. These conditions imposed restrictions on the ability of the public utility subsidiaries to pay cash dividends as discussed below.

Duke Energy Progress and Duke Energy Florida also have restrictions imposed by their first mortgage bond indentures, which in certain circumstances, limit their ability to make cash dividends or distributions on common stock. Amounts restricted as a result of these provisions were not material at December 31, 2018.

Additionally, certain other subsidiaries of Duke Energy have restrictions on their ability to dividend, loan or advance funds to Duke Energy due to specific legal or regulatory restrictions, including, but not limited to, minimum working capital and tangible net worth requirements.

The restrictions discussed below were not a material amount of Duke Energy's and Progress Energy's net assets at December 31, 2018.

Duke Energy Carolinas

Duke Energy Carolinas must limit cumulative distributions subsequent to mergers to (i) the amount of retained earnings on the day prior to the closing of the mergers, plus (ii) any future earnings recorded.

Duke Energy Progress

Duke Energy Progress must limit cumulative distributions subsequent to the mergers between Duke Energy and Progress Energy and Duke Energy and Piedmont to (i) the amount of retained earnings on the day prior to the closing of the respective mergers, plus (ii) any future earnings recorded.

Duke Energy Ohio

Duke Energy Ohio will not declare and pay dividends out of capital or unearned surplus without the prior authorization of the PUCO. Duke Energy Ohio received FERC and PUCO approval to pay dividends from its equity accounts that are reflective of the amount that it would have in its retained earnings account had push-down accounting for the Cinergy merger not been applied to Duke Energy Ohio's balance sheet. The conditions include a commitment from Duke Energy Ohio that equity, adjusted to remove the impacts of push-down accounting, will not fall below 30 percent of total capital.

Duke Energy Kentucky is required to pay dividends solely out of retained earnings and to maintain a minimum of 35 percent equity in its capital structure.

Duke Energy Indiana

Duke Energy Indiana must limit cumulative distributions subsequent to the merger between Duke Energy and Cinergy to (i) the amount of retained earnings on the day prior to the closing of the merger, plus (ii) any future earnings recorded. In addition, Duke Energy Indiana will not declare and pay dividends out of capital or unearned surplus without prior authorization of the IURC.

Piedmont

Piedmont must limit cumulative distributions subsequent to the acquisition of Piedmont by Duke Energy to (i) the amount of retained earnings on the day prior to the closing of the merger, plus (ii) any future earnings recorded.

RATE-RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

Duke Energy Carolinas and Duke Energy Progress

Grid Improvement – South Carolina

On June 22, 2018, Duke Energy Carolinas and Duke Energy Progress filed a joint petition with the PSCSC seeking an accounting order authorizing deferral of certain costs incurred in connection with grid reliability, resiliency and modernization work that is being performed under the companies' grid improvement initiative. On October 3, 2018, the PSCSC granted Duke Energy Carolinas' and Duke Energy Progress' joint petition, which authorizes the deferral of these costs until the rate effective dates of each Company's next general rate case.

Hurricane Florence, Hurricane Michael and Winter Storm Diego

In September 2018, Hurricane Florence made landfall and inflicted severe damage to the Duke Energy Carolinas and Duke Energy Progress territories in North Carolina and South Carolina. Approximately 2 million customers were impacted. The companies incurred approximately $500 million in incremental operation and maintenance expenses ($70 million and $430 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) and approximately $90 million in capital costs ($5 million and $85 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) which are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2018, resulting from the hurricane restoration efforts. Most of the operation and maintenance expenses are deferred in Regulatory assets within Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2018. The balance of operation and maintenance expenses are included in Operation, maintenance and other on the Consolidated Statements of Operations for the year ended December 31, 2018.

In October 2018, the remnants of Hurricane Michael inflicted severe damage to the Duke Energy Carolinas and Duke Energy Progress territories in North Carolina and South Carolina. Approximately 1 million customers were impacted. The companies incurred approximately $100 million in incremental operation and maintenance expenses ($75 million and $25 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) and approximately $21 million in capital costs ($12 million and $9 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) which are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2018, resulting from the hurricane restoration efforts. Most of the operation and maintenance expenses are deferred in Regulatory assets within Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2018. The balance of operation and maintenance expenses are included in Operation, maintenance and other on the Consolidated Statements of Operations for the year ended December 31, 2018.

In December 2018, Winter Storm Diego inflicted severe damage to the Duke Energy Carolinas and Duke Energy Progress territories in North Carolina and South Carolina. Approximately 800,000 customers were impacted. The companies incurred approximately $85 million in incremental operation and maintenance expenses ($60 million and $25 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) and approximately $9 million in capital costs ($7 million and $2 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) which are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2018, resulting from the winter storm restoration efforts. Most of the operation and maintenance expenses are deferred in Regulatory assets within Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2018. The balance of operation and maintenance expenses are included in Operation, maintenance and other on the Consolidated Statements of Operations for the year ended December 31, 2018.

On December 21, 2018, Duke Energy Carolinas and Duke Energy Progress filed with the NCUC petitions for approval to defer the incremental costs incurred to a regulatory asset for recovery in the next base rate case. The NCUC issued an order requesting comments on the deferral positions. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter. Duke Energy Progress filed a similar request with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for ice storms and Hurricane Matthew, and on January 30, 2019, the PSCSC issued a directive approving the deferral request.

North Carolina State Corporate Income Tax

On December 12, 2018, Duke Energy Carolinas and Duke Energy Progress filed requests to reduce their rates effective January 1, 2019, based on a reduction in North Carolina's corporate income tax rate from 3 to 2.5 percent, as enacted by the General Assembly in Session Law 2017-57, which became law on June 28, 2017, with an effective date of January 1, 2019. On December 17, 2018, the NCUC issued orders approving the Duke Energy Carolinas and Duke Energy Progress rate decrements.

Duke Energy Carolinas

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Carolinas' Consolidated Balance Sheets.

(in millions)	December 31, 2018	December 31, 2017	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash	**$ 1,725**	$ 1,645	[i]	[b]
Accrued pension and OPEB	**581**	410		[j]
Retired generation facilities[c]	**21**	29	X	2023
Deferred Asset – Lee COLA	**383**	—		[b]
Storm cost deferrals	**160**	—	X	[b]
Hedge costs deferrals[c]	**101**	109	X	2041
DSM/EE	**169**	210	[h]	[h]
Vacation accrual	**78**	83	[e]	2019
Deferred fuel and purchased power	**196**	140	[f]	2020
Nuclear deferral	**87**	84		2020
PISCC[c]	**34**	35	X	[b]
AMI	**176**	185	X	[b]
Other	**266**	222		[b]
Total regulatory assets	**3,977**	3,152		
Less: current portion	**520**	299		
Total noncurrent regulatory assets	**$ 3,457**	$ 2,853		
Regulatory Liabilities[a]				
Costs of removal[c]	**$ 1,968**	$ 2,054	X	[g]
ARO – nuclear and other	**538**	806		[b]
Net regulatory liability related to income taxes[d]	**3,082**	3,028		[b]
Storm reserve[c]	**—**	20		[b]
Accrued pension and OPEB	**38**	44		[j]
Deferred fuel and purchased power	**—**	46	[f]	2020
Other	**572**	359		[b]
Total regulatory liabilities	**6,198**	6,357		
Less: current portion	**199**	126		
Total noncurrent regulatory liabilities	**$ 5,999**	$ 6,231		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Includes regulatory liabilities related to the change in the federal tax rate as a result of the Tax Act and the change in the North Carolina tax rate, both discussed in Note 23.
(e) Earns a return on outstanding balance in North Carolina.
(f) Pays interest on over-recovered costs in North Carolina. Includes certain purchased power costs in North Carolina and South Carolina and costs of distributed energy in South Carolina.
(g) Recovered over the life of the associated assets.
(h) Includes incentives on DSM/EE investments and is recovered through an annual rider mechanism.
(i) Earns a debt and equity return on coal ash expenditures for North Carolina and South Carolina retail customers as permitted by various regulatory orders.
(j) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.

2017 North Carolina Rate Case

On August 25, 2017, Duke Energy Carolinas filed an application with the NCUC for a rate increase for retail customers of approximately $647 million, which represented an approximate 13.6 percent increase in annual base revenues. The rate increase was driven by capital investments subsequent to the previous base rate case, including the W.S. Lee CC discussed below, grid improvement projects, AMI, investments in customer service technologies, costs of complying with CCR regulations and the Coal Ash Act and recovery of costs related to licensing and development of the Lee Nuclear Station discussed below.

On February 28, 2018, Duke Energy Carolinas and the North Carolina Public Staff (Public Staff) filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, Duke Energy Carolinas recorded a pretax charge of approximately $4 million to Operation, maintenance and other on the Consolidated Statements of Operations.

On June 1, 2018, Duke Energy Carolinas and certain intervenors filed a Pilot Grid Rider Agreement and Stipulation (Grid Rider Stipulation) in which the parties agreed to the proposal Duke Energy Carolinas introduced in a post-hearing brief on April 27, 2018, along with additional commitments by Duke Energy Carolinas. Also on June 1, 2018, Duke Energy Carolinas and the Commercial Group filed a Partial Stipulation and Settlement Agreement to be considered in conjunction with the Stipulation.

Components of the Grid Rider Stipulation included:

- Duke Energy Carolinas would recover grid improvement costs through a pilot, three-year Grid Rider except for costs related to targeted undergrounding of power lines, cable and conduit replacement, and power pole replacement;
- Excluded costs were to be deferred with a return until Duke Energy Carolinas' next base rate case proceeding; and
- Costs incurred during the three-year pilot, both rider recoverable and deferred, were subject to a 4.5 percent cumulative cap of total annual electric service revenue.

On June 22, 2018, the NCUC issued an order approving the Stipulation of Partial Settlement and requiring a revenue reduction. The order also included the following material components not covered in the Stipulation:

- Recovery of $554 million of deferred coal ash basin closure costs over a five-year period with a return at Duke Energy Carolinas' WACC;
- Assessment of a $70 million management penalty ratably over a five-year period by reducing the annual recovery of the deferred coal ash costs;
- Denial of Duke Energy Carolinas' request for recovery of future estimated ongoing annual coal ash costs of $201 million with approval to defer such costs with a return at Duke Energy Carolinas' WACC, to be considered for recovery in the next rate case;
- Inclusion in rates of costs related to the W.S. Lee CC, two new solar facilities, and AMI deployment as requested;
- Recovery of Lee Nuclear Station licensing and development cost of $347 million over a 12-year period, but denial of a return on the deferred balance of costs;
- Reduction in revenue related to lower income tax expense resulting from the Tax Act, and a requirement to maintain all excess deferred income tax (EDIT) resulting from the Tax Act in a regulatory liability account pending flow back to customers as approved by the commission at the earlier of three years or Duke Energy Carolinas' next general rate case proceeding; and
- Denial of the proposed Grid Rider Stipulation related to grid improvement costs and denial of deferral accounting treatment of the costs at this time. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization.

As a result of the Order, Duke Energy Carolinas recorded a pretax charge of approximately $150 million to Impairment charges and Operation, maintenance and other on the Consolidated Statements of Operations. The charge is primarily related to the denial of a return on the Lee Nuclear Project and for previously recognized return impacted by the coal ash management penalty described above. On July 27, 2018, NCUC approved Duke Energy Carolinas' compliance filing. As a result, revised customer rates were effective on August 1, 2018.

On July 20, 2018, the North Carolina Attorney General filed a Notice of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction issued by the NCUC. The Attorney General contends the commission's order should be reversed and remanded, as it is in excess of the commission's statutory authority; affected by errors of law; unsupported by competent, material and substantial evidence in view of the entire record as submitted; and arbitrary or capricious. The Sierra Club, North Carolina Sustainable Energy Association, North Carolina Justice Center, North Carolina Housing Coalition, Natural Resource Defense Council and Southern Alliance for Clean Energy have also filed Notices of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction. On August 8, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction issued by the NCUC. The Public Staff contends the commission's order should be reversed and remanded, as it is affected by errors of law, and is unsupported by substantial evidence with regard to the commission's failure to consider substantial evidence of coal ash related environmental violations. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Carolinas and Duke Energy Progress appeals and enter an order adopting the parties' proposed briefing schedule as set out in the filing. On November 29, 2018, the North Carolina Supreme Court adopted a schedule for briefing set forth in the motion to consolidate the Duke Energy Carolinas and Duke Energy Progress appeals. The Appellee response briefs are due July 29, 2019. Duke Energy Carolinas cannot predict the outcome of this matter.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Carolinas filed an application with the PSCSC for a rate increase for retail customers of approximately $168 million, which represents an approximate 10.0 percent increase in retail revenues. The rate increase is driven by capital investments and environmental compliance progress made by Duke Energy Carolinas since its previous rate case, including

the further implementation of Duke Energy Carolinas' generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request includes net tax benefits resulting from the Tax Act of $66 million to reflect the change in ongoing tax expense, primarily from the reduction in the federal income tax rate from 35 to 21 percent, and $46 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change and benefits of $17 million from a reduction in North Carolina state income taxes allocable to South Carolina.

Duke Energy Carolinas also requested approval of its proposed Grid Improvement Plan, adjustments to its Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $242 million of deferred coal ash related compliance costs, grid investments between rate changes, incremental depreciation expense, a result of new depreciation rates from the depreciation study approved in the 2017 North Carolina Rate Case above, and the balance of development costs associated with the cancellation of the Lee Nuclear Project. Finally, Duke Energy Carolinas sought approval to establish a reserve and accrual for end of life nuclear costs for nuclear fuel and materials and supplies. An evidentiary hearing is scheduled to begin on March 21, 2019, and a decision and revised customer rates are expected by mid-2019. Duke Energy Carolinas cannot predict the outcome of this matter.

FERC Formula Rate Matter

On July 31, 2017, PMPA filed a complaint with FERC alleging that Duke Energy Carolinas misapplied the formula rate under the PPA between the parties by including in its rates amortization expense associated with regulatory assets and recorded in a certain account without FERC approval. On February 15, 2018, FERC issued an order ruling in favor of PMPA and ordered Duke Energy Carolinas to refund to PMPA all amounts improperly collected under the PPA. Duke Energy Carolinas has issued to PMPA and similarly situated wholesale customers refunds of approximately $25 million. FERC also set the matter for settlement and hearing. PMPA and other customers filed a protest to Duke Energy Carolinas' refund report claiming that the refunds are inadequate in that (1) Duke Energy Carolinas invoked the limitations periods in the contracts to limit the time period for which the refunds were paid and the customers disagree that this limitation applies, and (2) Duke Energy Carolinas refunded only amounts recovered through a certain account and the customers have asserted that the order applies to all regulatory assets. On July 3, 2018, FERC issued an order accepting Duke Energy Carolinas' refund report and ruling that these two claims are outside the scope of FERC's February order. The settlement agreements and revised formula rates for all parties to the proceeding were filed on December 28, 2018. Duke Energy Carolinas cannot predict the outcome of this matter.

W.S. Lee CC

On April 9, 2014, the PSCSC granted Duke Energy Carolinas and NCEMC a CECPCN for the construction and operation of a 750-megawatt (MW) combined-cycle natural gas-fired generating plant at Duke Energy Carolinas' existing William States Lee Generating Station in Anderson, South Carolina. Duke Energy Carolinas began construction in July 2015 and its share of the cost to build the facility was approximately $650 million, including AFUDC. Approximately $600 million is being recovered through base rate or deferral filings in North Carolina and South Carolina. The remaining amount will be included in future rate filings. The project commenced commercial operation on April 5, 2018. NCEMC owns approximately 13 percent of the project.

Lee Nuclear Station

In December 2007, Duke Energy Carolinas applied to the NRC for COLs for two Westinghouse AP1000 reactors for the proposed William States Lee III Nuclear Station to be located at a site in Cherokee County, South Carolina. The NCUC and PSCSC concurred with the prudency of Duke Energy Carolinas incurring certain project development and preconstruction costs through several separately issued orders, although full cost recovery is not guaranteed. In December 2016, the NRC issued a COL for each reactor. Duke Energy Carolinas is not required to build the nuclear reactors as a result of the COLs being issued.

The Duke Energy Carolinas 2017 North Carolina Rate Case filing discussed above included a request to cancel the development of the Lee Nuclear project, recover incurred licensing and development costs and maintain the license issued by the NRC as an option for potential future development. The cancellation request was due to the Westinghouse bankruptcy filing and other market activity. The NCUC Order issued on June 22, 2018, approved the cancellation of the Lee Nuclear Project, allowed Duke Energy Carolinas to continue to maintain the COLs, provided for recovery of the North Carolina retail allocation of project development costs, including AFUDC accrued through December 31, 2017, over 12 years and disallowed any return on the unamortized balance during the 12-year recovery period.

Given the repeal of certain sections of the Base Load Review Act in South Carolina combined with the cancellation of the project, Duke Energy Carolinas determined that it was no longer probable it would be allowed a return on its share of project development costs attributable to South Carolina. As a result, Duke Energy Carolinas recorded a pretax impairment in the second quarter of 2018 of $29 million within Impairment charges on the Consolidated Statements of Operations and Comprehensive Income.

South Carolina Petition

On June 22, 2018, Duke Energy Carolinas filed a petition with the PSCSC requesting an accounting order to defer certain costs incurred in connection with the addition of the W.S. Lee CC, the ongoing deployment of Duke Energy Carolinas new billing and Customer Information System and the addition of the Carolinas West Primary Distribution Control Center. This request totaling approximately $33 million was approved on July 25, 2018.

Sale of Hydroelectric (Hydro) Plants

In May 2018, Duke Energy Carolinas entered an agreement for the sale of five hydro plants with a combined 18.7-MW generation capacity in the Western Carolinas region to Northbrook Energy. The completion of the transaction is subject to approval from FERC for the four FERC-licensed plants, as well as other state regulatory agencies and is contingent upon regulatory approval from the NCUC and PSCSC to defer the total estimated loss on the sale of approximately $40 million. On July 5, 2018, Duke Energy Carolinas filed with NCUC for approval of the sale of the five hydro plants to Northbrook, to transfer the CPCNs for the four North Carolina hydro plants and to establish a regulatory asset for the North Carolina retail portion of the difference between sales proceeds and net book value. On September 4, 2018, the Public Staff filed comments supporting the CPCN transfer with conditions. On September 18, 2018, Duke Energy Carolinas filed reply comments opposing the Public Staff's proposed conditions. On November 29, 2018, the NCUC issued a procedural order and held an evidentiary hearing on this matter on February 5, 2019. On August 28, 2018, Duke Energy Carolinas filed with PSCSC its Application for Approval of Transfer and Sale of Hydroelectric Generation Facilities, Acceptance for Filing of a Power Purchase Agreement and an Accounting Order to Establish a Regulatory Asset. On September 10, 2018, the ORS provided a letter to the commission stating its

position on the application and on September 18, 2018, Duke Energy Carolinas requested this matter be carried over to allow Duke Energy Carolinas time to discuss certain accounting issues with the ORS. On August 9, 2018, Duke Energy Carolinas and Northbrook filed a joint Application for Transfer of Licenses with the FERC. On December 27, 2018, the FERC issued its Order Approving Transfer of Licenses ("Order") for the four FERC-licensed hydro plants. On January 18, 2019, Duke Energy Carolinas and Northbrook Carolina Hydro II, LLC requested a six-month extension of time to comply with the requirement of the Order that Northbrook submit to FERC certified copies of all instruments of conveyance and signed acceptance sheets within 60 days of the date of the Order, given that compliance by the deadline set in the Order is not possible because the conveyance of the projects is contingent on the receipt of state regulatory approvals, which are not anticipated to be issued by February 25, 2019.

If commission approvals are not received, Duke Energy Carolinas can cancel the sales agreement and retain the hydro facilities. If commission approvals are received, the closing is expected to occur during the second quarter of 2019. After closing, Duke Energy Carolinas will purchase all the capacity and energy generated by these facilities at the avoided cost for five years through power purchase agreements. Duke Energy Carolinas cannot predict the outcome of this matter.

Duke Energy Progress

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Progress' Consolidated Balance Sheets.

(in millions)	December 31, 2018	December 31, 2017	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash	**$ 2,051**	$ 1,975	[h]	[b]
AROs – nuclear and other	**429**	359		[c]
Accrued pension and OPEB	**542**	430		[k]
Retired generation facilities	**148**	170	X	[b]
Storm cost deferrals[d]	**571**	150	X	[b]
Hedge costs deferrals	**54**	64		[b]
DSM/EE[e]	**235**	264	[i]	[i]
Vacation accrual	**41**	42		2019
Deferred fuel and purchased power	**397**	130	[f]	2020
Nuclear deferral	**46**	35		2020
PISCC and deferred operating expenses	**36**	38	X	2054
AMI	**67**	75		[b]
NCEMPA deferrals	**50**	53	[g]	2042
Other	**147**	74		[b]
Total regulatory assets	**4,814**	3,859		
Less: current portion	**703**	352		
Total noncurrent regulatory assets	**$ 4,111**	$ 3,507		
Regulatory Liabilities[a]				
Costs of removal	**$ 1,878**	$ 2,122	X	[j]
Accrued pension and OPEB	**93**	—		[k]
Net regulatory liability related to income taxes[l]	**1,863**	1,854		[b]
Deferred fuel and purchased power	**—**	1	[f]	2020
Other	**299**	161		[b]
Total regulatory liabilities	**4,133**	4,138		
Less: current portion	**178**	139		
Total noncurrent regulatory liabilities	**$ 3,955**	$ 3,999		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Recovery period for costs related to nuclear facilities runs through the decommissioning period of each unit.
(d) South Carolina storm costs are included in rate base.
(e) Included in rate base.
(f) Pays interest on over-recovered costs in North Carolina. Includes certain purchased power costs in North Carolina and South Carolina and costs of distributed energy in South Carolina.
(g) South Carolina retail allocated costs are earning a return.
(h) Earns a debt and equity return on coal ash expenditures for North Carolina and South Carolina retail customers as permitted by various regulatory orders.
(i) Includes incentives on DSM/EE investments and is recovered through an annual rider mechanism.
(j) Recovered over the life of the associated assets.
(k) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.
(l) Includes regulatory liabilities related to the change in the federal tax rate as a result of the Tax Act and the change in the North Carolina tax rate, both discussed in Note 23.

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represented an approximate 14.9 percent increase in annual base revenues. Subsequent to the filing, Duke Energy Progress adjusted the requested amount to $420 million, representing an approximate 13 percent increase. The rate increase is driven by capital investments subsequent to the previous base rate case, costs of complying with CCR regulations and the Coal Ash Act, costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power.

On December 16, 2016, Duke Energy Progress filed a petition with the NCUC requesting an accounting order to defer certain costs incurred in connection with response to Hurricane Matthew and other significant storms in 2016. The final estimate of incremental operation and maintenance and capital costs of $116 million was filed with the NCUC in September 2017. On July 10, 2017, the NCUC consolidated Duke Energy Progress' storm deferral request into the Duke Energy Progress rate case docket for decision.

On November 22, 2017, Duke Energy Progress and the Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, in 2017 Duke Energy Progress recorded pretax charges totaling approximately $25 million to Impairment charges and Operation, maintenance and other on the Consolidated Statements of Operations, principally related to disallowances from rate base of certain projects at the Mayo and Sutton plants. On February 23, 2018, the NCUC issued an order approving the stipulation. The order also included the following material components not covered in the stipulation:

- Recovery of the remaining $234 million of deferred coal ash basin closure costs over a five-year period with a return at Duke Energy Progress' WACC, excluding $10 million of retail deferred coal ash basin costs related to ash hauling at Duke Energy Progress' Asheville Plant;
- Assessment of a $30 million management penalty ratably over a five-year period by reducing the annual recovery of the deferred coal ash costs;
- Denial of Duke Energy Progress' request for recovery of future estimated ongoing annual coal ash costs of $129 million with approval to defer such costs with a return at Duke Energy Progress' WACC, to be considered for recovery in the next rate case; and
- Approval to recover $51 million of the approximately $80 million deferred storm costs over a five-year period with amortization beginning in October 2016. The order did not allow the deferral of the associated capital costs or a return on the deferred balance during the deferral period.

The order also impacted certain amounts that were similarly recorded on Duke Energy Carolinas' Consolidated Balance Sheets. As a result of the order, Duke Energy Progress and Duke Energy Carolinas recorded pretax charges of $68 million and $14 million, respectively, in the first quarter of 2018 to Impairment charges, Operation, maintenance and other and Interest Expense on the Consolidated Statements of Operations. These charges primarily related to the coal ash basin disallowance and previously recognized return impacted by the coal ash management penalty and deferred storm cost adjustments. Revised customer rates became effective on March 16, 2018.

On May 15, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court from the February 23, 2018, Order Accepting Stipulation, Deciding Contested Issues and Granting Partial Rate Increase issued by the NCUC. The Public Staff contend the commission's order should be reversed and remanded, as it is affected by errors of law, and is unsupported by competent, material and substantial evidence in view of the entire record as submitted. The North Carolina Attorney General and Sierra Club have also filed Notices of Appeal to the North Carolina Supreme Court from the February 23, 2018, Order Accepting Stipulation, Deciding Contested Issues and Granting Partial Rate Increase. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Progress and Duke Energy Carolinas appeals and enter an order adopting the parties' proposed briefing schedule as set out in the filing. On November 29, 2018, the North Carolina Supreme Court adopted a schedule for briefing set forth in the motion to consolidate the Duke Energy Progress and Duke Energy Carolinas appeals. The Appellee response briefs are due July 29, 2019. Duke Energy Progress cannot predict the outcome of this matter.

2016 South Carolina Rate Case

In December 2016, the PSCSC approved a rate case settlement agreement among the ORS, intervenors and Duke Energy Progress. Terms of the settlement agreement included an approximate $56 million increase in revenues over a two-year period. An increase of approximately $38 million in revenues was effective January 1, 2017, and an additional increase of approximately $19 million in revenues was effective January 1, 2018. Duke Energy Progress amortized approximately $19 million from the cost of removal reserve in 2017. Other settlement terms included a rate of return on equity of 10.1 percent, recovery of coal ash costs incurred from January 1, 2015, through June 30, 2016, over a 15-year period and ongoing deferral of allocated ash basin closure costs from July 1, 2016, until the next base rate case. The settlement also provides that Duke Energy Progress will not seek an increase in rates in South Carolina to occur prior to 2019, with limited exceptions.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Progress filed an application with the PSCSC for a rate increase for retail customers of approximately $59 million, which represents an approximate 10.3 percent increase in annual base revenues. The rate increase is driven by capital investments and environmental compliance progress made by Duke Energy Progress since its previous rate case, including the further implementation of Duke Energy Progress' generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request includes net tax benefits of $15 million consisting of a $12 million increase due to the expiration of EDITs related to reductions in North Carolina state income taxes allocable to South Carolina and decreases resulting from the Tax Act of $17 million to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35 to 21 percent, and $10 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change.

Duke Energy Progress also requested approval of its proposed Grid Improvement Plan, approval of a Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $51 million of deferred coal ash related compliance costs, AMI deployment, grid investments between rate

changes and regulatory asset treatment related to the retirement of a generating plant located in Asheville, North Carolina. Finally, Duke Energy Progress sought approval to establish a reserve and accrual for end of life nuclear costs for materials and supplies and nuclear fuel. An evidentiary hearing is scheduled to begin on April 11, 2019, and a decision and revised customer rates are expected by mid-2019. Duke Energy Progress cannot predict the outcome of this matter.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280-MW combined-cycle natural gas plants having dual-fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. These investments will be made within the next seven years. Duke Energy Progress is also working with the local natural gas distribution company to upgrade an existing natural gas pipeline to serve the natural gas plant.

On March 28, 2016, the NCUC issued an order approving a CPCN for the new combined-cycle natural gas plants, but denying the CPCN for the contingent simple cycle unit without prejudice to Duke Energy Progress to refile for approval in the future. On March 28, 2018, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million. Site preparation activities for the combined-cycle plants are complete and construction of these plants began in 2017, with an expected in-service date in late 2019.

On October 8, 2018, Duke Energy Progress filed an application with the NCUC for a CPCN to construct the Hot Springs Microgrid Solar and Battery Storage Facility. On November 30, 2018, the NCUC issued an order scheduling hearings, requiring filing of testimony, establishing discovery guidelines and requiring public notice. On February 7, 2019, Duke Energy Progress made a joint filing with the Public Staff, which accepted the Public Staff's proposed conditions and requested that the NCUC cancel the evidentiary hearing. Duke Energy Progress cannot predict the outcome of this matter.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $327 million and $385 million is included in Generation facilities to be retired, net on Duke Energy Progress' Consolidated Balance Sheets as of December 31, 2018, and 2017, respectively. Duke Energy Progress' request for a regulatory asset at the time of retirement with amortization over a 10-year period was approved by the NCUC on February 23, 2018.

Shearon Harris Nuclear Plant Expansion

In 2006, Duke Energy Progress selected a site at Harris to evaluate for possible future nuclear expansion. On February 19, 2008, Duke Energy Progress filed its COL application with the NRC for two Westinghouse AP1000 reactors at Harris, which the NRC docketed for review. On May 2, 2013, Duke Energy Progress filed a letter with the NRC requesting the NRC to suspend its review activities associated with the COL at the Harris site. The NCUC and PSCSC approved deferral of retail costs. Total deferred costs are approximately $43 million as of December 31, 2018, and are recorded in Regulatory assets on Duke Energy Progress' Consolidated Balance Sheets. On November 17, 2016, the FERC approved Duke Energy Progress' rate recovery request filing for the wholesale ratepayers' share of the abandonment costs, including a debt-only return to be recovered through revised formula rates and amortized over a 15-year period beginning May 1, 2014. As part of the settlement agreement for the 2017 North Carolina Rate Case discussed above, Duke Energy Progress will amortize the regulatory asset over an eight-year period. NCUC approved the settlement on February 23, 2018.

South Carolina Petitions

On June 22, 2018, Duke Energy Progress filed a petition with the PSCSC seeking an accounting order authorizing Duke Energy Progress to adopt new depreciation rates, effective March 16, 2018, that reflect the results of Duke Energy Progress' most recent depreciation study. Also on June 22, 2018, Duke Energy Progress filed a petition with the PSCSC requesting an accounting order to defer certain costs incurred in connection with the deployment of AMI, the ongoing deployment of Duke Energy Progress' new billing and Customer Information System, new depreciation rates and costs incurred in connection with the return of certain excess deferred state income taxes from North Carolina. These requests totaling approximately $20 million were approved on July 25, 2018.

FERC Form 1 Reporting Matter

On October 18, 2017, Fayetteville Public Works Commission (FPWC) filed with FERC a complaint against Duke Energy Progress. In the complaint, FPWC alleges that Duke Energy Progress' change in its method of reporting materials and supplies inventory on FERC Form 1 for 2015 constituted a change in accounting practice that Duke Energy Progress was not permitted to implement without first obtaining FERC approval. On April 23, 2018, FERC issued an order finding that Duke Energy Progress' new reporting methodology was not proper and required Duke Energy Progress to revise its FERC Form 1s beginning in 2014 and to issue refunds to formula rate customers. Duke Energy Progress estimates that these refunds will total approximately $14 million. On May 23, 2018, Duke Energy Progress filed a request for rehearing alleging that FERC's order is incorrect. Duke Energy Progress revised its FERC Form 1 filings in June 2018. On August 31, 2018, Duke Energy Progress filed with FERC a refund report memorializing its payment of refunds to FPWC. Duke Energy Progress cannot predict the outcome of this matter.

Tax Act

As ordered by the NCUC on October 5, 2018, Duke Energy Progress filed a proposal on October 25, 2018, to adjust rates to reflect the reduction in federal corporate income tax rate from 35 to 21 percent for taxable years beginning after December 31, 2017, as outlined in the Tax Act. Duke Energy Progress proposed that this rate decrement be effective for service rendered on and after December 1, 2018. On November 28, 2018, the NCUC approved the proposal to implement the change in the federal corporate income tax rate and effective December 1, 2018, Duke Energy Progress implemented the rate reduction. Also, as ordered by the NCUC on October 5, 2018, Duke Energy Progress shall continue to hold in a deferred regulatory liability account the difference between revenues billed under the prior federal corporate income tax rate and the federal corporate income tax rate resulting from the Tax Act for the period January 1, 2018 through November 30, 2018. The disposition of such regulatory liability may be considered in Duke Energy Progress' next general rate case proceeding or in three years, whichever is sooner. EDIT related to the corporate income tax rate reduction shall be held in a deferred tax regulatory liability account until they can be addressed for ratemaking purposes in the next general rate case proceeding or in three years, whichever is sooner.

Duke Energy Florida

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Florida's Consolidated Balance Sheets.

(in millions)	December 31, 2018	December 31, 2017	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash[c]	**$ 10**	$ 9		[b]
AROs – nuclear and other[c]	**172**	296		[b]
Accrued pension and OPEB[c]	**532**	476	X	[g]
Retired generation facilities[c]	**219**	216	X	[b]
Storm cost deferrals[c][h]	**382**	376	[e]	2021
Nuclear asset securitized balance, net	**1,093**	1,142		2036
Hedge costs deferrals	**20**	30		2020
DSM/EE[c]	**21**	17	X	2023
Deferred fuel and purchased power[c]	**203**	219	[f]	2020
AMI[c]	**60**	75	X	2032
Other	**176**	36	[d]	[b]
Total regulatory assets	**2,888**	2,892		
Less: current portion	**434**	389		
Total noncurrent regulatory assets	**$ 2,454**	$ 2,503		
Regulatory Liabilities[a]				
Costs of removal[c]	**$ 257**	$ 415	[d]	[b]
Net regulatory liability related to income taxes[c]	**847**	948		[b]
Accrued pension and OPEB	**56**	—	X	[g]
Deferred fuel and purchased power[c]	**16**	—	[f]	2020
Other	**20**	18	[d]	[b]
Total regulatory liabilities	**1,196**	1,381		
Less: current portion	**102**	74		
Total noncurrent regulatory liabilities	**$ 1,094**	$ 1,307		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Certain costs earn a return.
(e) Earns a debt return/interest once collections begin.
(f) Earns commercial paper rate.
(g) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.
(h) Balance includes $165 million for Hurricane Michael. Duke Energy Florida expects to seek recovery of these costs in the first half of 2019.

Storm Restoration Cost Recovery

In September 2017, Duke Energy Florida's service territory suffered significant damage from Hurricane Irma, resulting in approximately 1 million customers experiencing outages. In the fourth quarter of 2017, Duke Energy Florida also incurred preparation costs related to Hurricane Nate. On December 28, 2017, Duke Energy Florida filed a petition with the FPSC to recover incremental storm restoration costs for Hurricane Irma and Hurricane Nate and to replenish the storm reserve. On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. Storm costs are currently expected to be fully recovered by approximately mid-2021. On May 31, 2018, Duke Energy Florida filed a petition for approval of actual storm restoration costs and associated recovery process related to Hurricane Irma and Hurricane Nate. The petition is seeking the approval for the recovery in the amount of $510 million in actual recoverable storm restoration costs, including the replenishment of Duke Energy Florida's storm reserve of $132 million, and the process for recovering these recoverable storm costs. On August 20, 2018, the FPSC approved Duke Energy Florida's unopposed Motion for Continuance filed August 17, 2018, to allow for an evidentiary hearing in this matter. On January 28, 2019, Duke Energy Florida made a supplemental filing to reduce the total storm cost recovery from $510 million to $508 million. The commission has scheduled the hearing to begin on May 21, 2019. At December 31, 2018, Duke Energy Florida's Consolidated Balance Sheets included approximately $217 million of recoverable costs under the FPSC's storm rule in Regulatory assets within Current Assets and Other Noncurrent Assets related to storm recovery for Hurricane Irma and Hurricane Nate. Duke Energy Florida cannot predict the outcome of this matter.

In October 2018, Duke Energy Florida's service territory suffered damage when Hurricane Michael made landfall as a strong Category 4 hurricane with maximum sustained winds of 155 mph. The storm caused catastrophic damage from wind and storm surge, particularly from Panama City Beach to Mexico Beach, resulting in widespread outages and significant damage to transmission and distribution facilities across the central Florida Panhandle. In response to Hurricane Michael, Duke Energy Florida restored service to approximately 72,000 customers. Duke Energy Florida incurred approximately $200 million of costs resulting from the hurricane restoration efforts. Approximately $35 million of the costs are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2018. The remaining $165 million of costs represent recoverable costs under the FPSC's storm rule and Duke Energy Florida's Open Access Transmission Tariff formula rates and are included in Regulatory assets within Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2018. Duke Energy Florida anticipates filing a petition with the FPSC in the first half of 2019 to recover these costs, consistent with the provisions in the 2017 Settlement. Duke Energy Florida cannot predict the outcome of this matter.

Tax Act

Pursuant to Duke Energy Florida's 2017 Settlement, on May 31, 2018, Duke Energy Florida filed a petition related to the Tax Act, which included revenue requirement impacts of annual tax savings of $134 million and estimated annual amortization of EDIT of $67 million for a total of $201 million. Of this amount, $50 million would be offset by accelerated depreciation of Crystal River 4 and 5 coal units and an estimated $151 million would be offset by Hurricane Irma storm cost recovery as explained in the Storm Restoration Cost Recovery section above. On December 27, 2018, Duke Energy Florida filed actual EDIT balances and amortization based on its 2017 filed tax return. This increased the revenue requirement impact of the amortization of EDIT by $4 million, from $67 million to $71 million. On January 8, 2019, the FPSC approved a joint motion by Duke Energy Florida and the Office of Public Counsel resolving all stipulated positions. As part of that stipulation, Duke Energy Florida will seek a Private Letter Ruling from the IRS on its treatment of COR as mostly protected by tax normalization rules. If the IRS rules that COR is not protected by tax normalization rules, then Duke Energy Florida will make a final adjustment to the amortization of EDIT and an adjustment to the storm recovery amount retroactive to January 2018. Duke Energy Florida cannot predict the outcome of this matter.

Citrus County CC

On October 2, 2014, the FPSC granted Duke Energy Florida a Determination of Need for the construction of a 1,640-MW combined-cycle natural gas plant in Citrus County, Florida. At that time, the estimated cost of the facility was $1.5 billion, including AFUDC. On May 5, 2015, the Florida Department of Environmental Protection approved Duke Energy Florida's Site Certification Application and construction began in October 2015. On July 10, 2018, the FPSC approved Duke Energy Florida's request to include the annual revenue requirement of $200 million for the new Citrus County combined-cycle units in base rates. The first 820-MW power block came on-line on October 26, 2018, and the rate increase for this unit was effective in December 2018. The second 820-MW power block came on-line November 24, 2018. The rate increase for the second unit was effective in January 2019. The ultimate cost of the facility is estimated to be $1.6 billion, and Duke Energy Florida recorded Impairment charges on Duke Energy's Consolidated Statements of Operations of $60 million in the fourth quarter of 2018 for the overrun, which may change in light of recoveries from the EPC contractor. The plant began receiving natural gas from the Sabal Trail pipeline in August 2018. As a result of the combined-cycle natural gas plant coming on-line, Crystal River coal-fired units 1 and 2 were retired in December 2018. See Note 5 for additional information on Citrus.

Solar Base Rate Adjustment

On July 31, 2018, Duke Energy Florida petitioned the FPSC to include in base rates the revenue requirements for its first two solar generation projects, the Hamilton Project and the Columbia Project, as authorized by the 2017 Settlement. The Hamilton Project, which was placed into service on December 22, 2018, has an annual retail revenue requirement of $15 million and the increase was effective in January 2019. The Columbia Project has a projected annual revenue requirement of $14 million and a projected in-service date in early 2020; the associated rate increase would take place with the first month's billing cycle after the Columbia Project goes into service. At its October 30, 2018, Agenda Conference, the FPSC approved the rate increase related to the Hamilton Project to go into effect beginning with the first billing cycle in January 2019 under its file and suspend authority. Rates are subject to true up pending the outcome of the final hearing, which is scheduled to take place on April 2, 2019. Duke Energy Florida cannot predict the outcome of this matter.

Duke Energy Ohio

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Ohio's Consolidated Balance Sheets.

(in millions)	December 31, 2018	December 31, 2017	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash	**$ 20**	$ 17	X	[b]
Accrued pension and OPEB	**146**	139		[g]
Storm cost deferrals	**4**	5		2023
Hedge costs deferrals	**5**	6		[b]
DSM/EE	**10**	18	[f]	[e]
Grid modernization	**31**	39	X	[e]
Vacation accrual	**5**	5		2019
Deferred fuel and purchased power	**2**	—		2019
PISCC and deferred operating expenses[c]	**17**	19	X	2083
Transmission expansion obligation	**43**	50		[e]
MGP	**99**	91		[b]
AMI	**46**	6		[b]
East Bend deferrals	**47**	45	X	[b]
Deferred pipeline integrity costs	**14**	12	X	[b]
Other	**75**	42		[b]
Total regulatory assets	**564**	494		
Less: current portion	**33**	49		
Total noncurrent regulatory assets	**$ 531**	$ 445		
Regulatory Liabilities[a]				
Costs of removal	**$ 126**	$ 189		[d]
Net regulatory liability related to income taxes	**678**	688		[b]
Accrued pension and OPEB	**18**	16		[g]
Other	**75**	34		[b]
Total regulatory liabilities	**897**	927		
Less: current portion	**57**	36		
Total noncurrent regulatory liabilities	**$ 840**	$ 891		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Recovered via a rider mechanism.
(f) Includes incentives on DSM/EE investments.
(g) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.

2017 Electric Security Plan

On June 1, 2017, Duke Energy Ohio filed with the PUCO a request for a standard service offer in the form of an ESP. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO, including, but not limited to, its Electric Base Rate Case. Additionally, on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation and Recommendation (Stipulation) with the PUCO resolving certain issues in this proceeding. The term of the ESP would be from June 1, 2018, to May 31, 2025, and includes continuation of market-based customer rates through competitive procurement processes for generation, continuation and expansion of existing rider mechanisms and proposed new rider mechanisms relating to regulatory mandates, costs incurred to enhance the customer experience and transform the grid and a service reliability rider for vegetation management. The Stipulation establishes a regulatory model for the next seven years via the approval of the ESP and continues the current model for procuring supply for non-shopping customers, including recovery mechanisms. On December 19, 2018, the PUCO approved the Stipulation without material modification. Several parties have filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. Duke Energy Ohio cannot predict the outcome of this matter.

Electric Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio requested an estimated annual increase of approximately $15 million and a return on equity of 10.4 percent. The application also included requests to continue certain current riders and establish new riders. On September 26, 2017, the PUCO staff filed a report recommending a revenue decrease between approximately $18 million and $29 million and a return on equity between 9.22 percent and 10.24 percent. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases pending before the PUCO. On April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed the Stipulation with the PUCO resolving numerous issues including those in this base rate proceeding. Major components of the Stipulation related to the base distribution rate case include a $19 million decrease in annual base distribution revenue with a return on equity unchanged from the current rate of 9.84 percent based upon a capital structure of 50.75 percent equity and 49.25 percent debt. Upon approval of new rates, Duke Energy Ohio's rider for recovering its initial SmartGrid implementation ends as these costs will be recovered through base rates. The Stipulation also renews 14 existing riders, some of which were included in the company's ESP, and adds two new riders including the Enhanced Service Reliability Rider to recover vegetation management costs not included in base rates, up to $10 million per year (operation and maintenance only) and the PowerForward Rider to recover costs incurred to enhance the customer experience and further transform the grid (operation and maintenance and capital). In addition to the changes in revenue attributable to the Stipulation, Duke Energy Ohio's capital-related riders, including the Distribution Capital Investments Rider, began to reflect the lower federal income tax rate associated with the Tax Act with updates to customers' bills beginning April 1, 2018. This change reduces electric revenue by approximately $20 million on an annualized basis. On December 19, 2018, the PUCO approved the Stipulation without material modification. New base rates were implemented effective January 2, 2019. Several parties have filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. Duke Energy Ohio cannot predict the outcome of this matter.

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing price stabilization rider (Rider PSR), which is currently set at zero dollars, to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. Duke Energy Ohio sought deferral authority for net costs incurred from April 1, 2017, until the new rates under Rider PSR are put into effect. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO. Also on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation with the PUCO resolving numerous issues including those related to Rider PSR. The Stipulation activates Rider PSR for recovery of net costs incurred from January 1, 2018 through May 2025. On December 19, 2018, the PUCO approved the Stipulation without material modification. Several parties have filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. Duke Energy Ohio cannot predict the outcome of this matter. See Note 17 for additional discussion of Duke Energy Ohio's ownership interest in OVEC.

Tax Act – Ohio

On July 25, 2018, Duke Energy Ohio filed an application to establish a new rider to implement the benefits of the Tax Act for electric distribution customers. Duke Energy Ohio requested commission approval to implement the rider effective October 1, 2018, as a credit to all distribution customers based upon a percent reduction to Duke Energy Ohio's distribution rates. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35 to 21 percent since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. Duke Energy Ohio's transmission rates reflect lower federal income tax but guidance from FERC on amortization of both protected and unprotected transmission-related EDITs is still pending. On October 24, 2018, the PUCO issued a Finding and Order that, among other things, directed all utilities over which the commission has rate-making authority to file an application to pass the benefits of the Tax Act to customers by January 1, 2019, unless otherwise exempted or directed by the PUCO. Duke Energy Ohio's July 25, 2018, filing for electric distribution operations is consistent with the commission's October 24, 2018, Finding and Order and no further action is needed. On February 20, 2019, the PUCO approved the application without material modification. Rates will be effective March 1, 2019. On December 21, 2018, Duke Energy Ohio filed an application to change its base rates and establish a new rider to implement the benefits of the Tax Act for natural gas customers. Duke Energy Ohio requested commission approval to implement the changes and rider effective April 1, 2019. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35 to 21 percent since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. The PUCO has not yet ruled on the application for changes for natural gas customers. Duke Energy Ohio cannot predict the outcome of this matter.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio's application but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. In December 2016, the PUCO granted the intervenors request for rehearing for the purpose of further review. Duke Energy Ohio cannot predict the outcome of this matter.

On June 15, 2016, Duke Energy Ohio filed an application for approval of a three-year energy efficiency and peak demand reduction portfolio of programs. A stipulation and modified stipulation were filed on December 22, 2016, and January 27, 2017, respectively. Under the terms of the stipulations, which included support for deferral authority of all costs and a cap on shared savings incentives, Duke Energy Ohio has offered its energy efficiency and peak demand reduction programs throughout 2017. On February 3, 2017, Duke Energy Ohio filed for deferral

authority of its costs incurred in 2017 in respect of its proposed energy efficiency and peak demand reduction portfolio. On September 27, 2017, the PUCO issued an order approving a modified stipulation. The modifications impose an annual cap of approximately $38 million on program costs and shared savings incentives combined, but allowed for Duke Energy Ohio to file for a waiver of costs in excess of the cap in 2017. The PUCO approved the waiver request for 2017 up to a total cost of $56 million. On November 21, 2017, the PUCO granted Duke Energy Ohio's and intervenor's applications for rehearing of the September 27, 2017, order. On January 10, 2018, the PUCO denied the Ohio Consumers' Counsel's application for rehearing of the PUCO order granting Duke Energy Ohio's waiver request; however, a decision on Duke Energy Ohio's application for rehearing remains pending. Duke Energy Ohio cannot predict the outcome of this matter.

2014 Electric Security Plan

In April 2015, the PUCO modified and approved Duke Energy Ohio's proposed ESP, with a three-year term and an effective date of June 1, 2015. The PUCO approved a competitive procurement process for SSO load, a distribution capital investment rider (Rider DCI) and a tracking mechanism for incremental distribution expenses caused by major storms. The PUCO also approved a placeholder tariff for a price stabilization rider, but denied Duke Energy Ohio's specific request to include Duke Energy Ohio's entitlement to generation from OVEC in the rider at this time; however, the order allows Duke Energy Ohio to submit additional information to request recovery in the future. On May 4, 2015, Duke Energy Ohio filed an application for rehearing requesting the PUCO to modify or amend certain aspects of the order. On May 28, 2015, the PUCO granted all applications for rehearing filed in the case for future consideration. On March 21, 2018, the PUCO issued an order denying Duke Energy Ohio's issues on rehearing. On April 20, 2018, Duke Energy Ohio filed a second application for rehearing based upon the commission's March 21, 2018, Order. On May 16, 2018, the commission issued its third Entry on Rehearing granting in part, and denying in part, Duke Energy Ohio's rehearing request.

On March 9, 2018, Duke Energy Ohio filed a motion to extend its then-current ESP, including all terms and conditions thereof, pending approval of a new ESP. On May 30, 2018, the PUCO granted the request, with modification. Specifically, the PUCO did not extend the cap applicable to Rider DCI beyond July 31, 2018. Duke Energy Ohio sought rehearing of this finding. On July 25, 2018, the PUCO granted the request and allowed a continuing cap on recovery under Rider DCI. On August 24, 2018, OMA and OCC filed an Application for Rehearing of the commission's decision. Duke Energy Ohio filed a Memorandum Contra OCC's request for rehearing of the commission's continuation of Rider DCI on September 4, 2018. On September 19, 2018, the PUCO issued an Order granting rehearing on the matter for further consideration. Duke Energy Ohio cannot predict the outcome of this matter.

On May 21, 2018, the Ohio Manufacturers' Association (OMA) filed a notice of appeal of PUCO's approval of Duke Energy Ohio's ESP with the Ohio Supreme Court, challenging PUCO's approval of Duke Energy Ohio's Price Stability Rider as a placeholder and its Rider DCI to recover incremental revenue requirement for distribution capital since Duke Energy Ohio's last base rate case. On July 16, 2018, the Office of the Ohio Consumers' Counsel (OCC) filed its own appeal of Duke Energy Ohio's ESP with the Ohio Supreme Court raising similar issues to that of the OMA. Duke Energy Ohio filed a Motion to Intervene in the two Ohio Supreme Court appeals. OMA's Supreme Court brief was filed on August 20, 2018. PUCO submitted its brief on October 26, 2018, and Duke Energy Ohio filed its brief on October 29, 2018. The OCC's Supreme Court brief was filed on October 15, 2018. Duke Energy Ohio filed its brief on December 20, 2018. The PUCO submitted its brief on December 21, 2018. Duke Energy Ohio cannot predict the outcome of this matter.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline (the Central Corridor Project) in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. Duke Energy Ohio currently estimates the pipeline development costs and construction activities will range from $163 million to $245 million in direct costs (excluding overheads and AFUDC). On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board (OPSB) for approval of one of two proposed routes. A public hearing was held on June 15, 2017. In April 2018, Duke Energy Ohio filed a motion with OPSB to establish a procedural schedule and filed supplemental information supporting its application. On December 18, 2018, the OPSB established a procedural schedule that includes a local public hearing on March 21, 2019, and an evidentiary hearing starting on April 9, 2019. If approved, construction of the pipeline extension is expected to be completed before the 2021/2022 winter season. Duke Energy Ohio cannot predict the outcome of this matter.

2012 Natural Gas Rate Case/MGP Cost Recovery

On November 13, 2013, the PUCO issued an order approving a settlement of Duke Energy Ohio's natural gas base rate case and authorizing the recovery of costs incurred between 2008 and 2012 for environmental investigation and remediation of two former MGP sites. The PUCO order also authorized Duke Energy Ohio to continue deferring MGP environmental investigation and remediation costs incurred subsequent to 2012 and to submit annual filings to adjust the MGP rider for future costs. Intervening parties appealed this decision to the Ohio Supreme Court and on June 29, 2017, the Ohio Supreme Court issued its decision affirming the PUCO order. Appellants filed a request for reconsideration, which was denied on September 27, 2017. This matter is now final.

The PUCO order also contained conditional deadlines for completing the MGP environmental investigation and remediation costs at the MGP sites. As of December 31, 2018, Duke Energy Ohio had approximately $24 million for future remediation costs expected to be incurred at the East End site and approximately $23 million for future remediation costs expected to be incurred at the West End site included in Regulatory assets within Other Noncurrent Assets on the Consolidated Balance Sheets.

Duke Energy Kentucky Electric Rate Case

On September 1, 2017, Duke Energy Kentucky filed a rate case with the KPSC requesting an increase in electric base rates of approximately $49 million, which represents an approximate 15 percent increase on the average customer bill. Subsequent to the filing, Duke Energy Kentucky adjusted the requested amount to $30.1 million, in part to reflect the benefits of the Tax Act, representing an approximate 9 percent increase on the average customer bill. The rate increase was driven by increased investment in utility plant, increased operations and maintenance expenses and recovery of regulatory assets. The application also includes requests to implement an Environmental Surcharge Mechanism to recover environmental costs not recovered in base rates, to establish a Distribution Capital Investment Rider to recover incremental costs of specific programs, to establish a FERC Transmission Cost Reconciliation Rider to recover escalating transmission costs and to modify existing Profit Sharing Mechanism to increase customers' share of proceeds from the benefits of owning generation and to mitigate shareholder risks associated with that generation. An evidentiary hearing concluded on March 8, 2018, and the KPSC issued an order on April 13, 2018. Major components of the Order include approval of an $8 million increase in base rates with a return on equity at

9.725 percent based upon a capital structure of 49 percent equity on a total allocable capitalization of approximately $650 million. The Order approved the Environmental Surcharge Mechanism Rider and in June 2018 recovery began of capital-related environmental costs, including costs related to ash and ash disposal, and environmental operation and maintenance expenses formerly recovered in base rates, including expenses for environmental reagents and emission allowances. The incremental revenue from this rider will be approximately $13 million on an annualized basis. The order settles all issues associated with the Tax Act as it relates to the electric business by lowering the income tax component of the revenue requirement and refunding protected EDIT under allowable normalization rules and unprotected EDIT over 10 years. The Order denied requests to implement riders for certain transmission costs and distribution capital investments. Duke Energy Kentucky implemented new base rates on May 1, 2018. On May 3, 2018, Duke Energy Kentucky filed an application for rehearing on certain aspects of the order; on May 23, 2018, the KPSC granted a rehearing. On October 2, 2018, the KPSC issued its rehearing order correcting certain findings in its initial order and making additional changes that are immaterial to the company's earnings.

Duke Energy Kentucky Natural Gas Base Rate Case

On August 31, 2018, Duke Energy Kentucky filed an application with the KPSC requesting an increase in natural gas base rates of approximately $11 million, an approximate 11.1 percent average increase across all customer classes. The increase is net of approximately $5 million in annual savings as a result of the Tax Act. The drivers for this case are capital invested since Duke Energy Kentucky's last rate case in 2009. Duke Energy Kentucky is also seeking implementation of a Weather Normalization Adjustment Mechanism, amortization of regulatory assets and to implement the impacts of the Tax Act, prospectively. On January 30, 2019, Duke Energy Kentucky entered into a settlement agreement with the Attorney General of Kentucky, the only intervenor in the case, which if approved would resolve the matter. The settlement provides for an approximate $7 million increase and approval of the proposed Weather Normalization Mechanism. A hearing was held on February 5, 2019. A ruling is expected in late first quarter 2019. Duke Energy Kentucky cannot predict the outcome of this matter.

FERC 494 Refund of Regional Transmission Enhancement Projects

FERC Order No. 494 Settlement Agreement (FERC 494 Settlement Agreement) was entered into by most of the PJM transmission owners, including Duke Energy Ohio and Duke Energy Kentucky, and the PJM state regulatory commissions approximately two years ago and was planned to be effective on January 1, 2016; however, it was not approved by FERC until May 31, 2018. The FERC 494 Settlement Agreement was due to the Seventh Circuit Court of Appeals finding that FERC had failed to adequately justify the costs that the customers in the western part of PJM were being charged for high voltage transmission projects, or Regional Transmission Expansion Plan (RTEP) projects (500 kV and above) built in the east. These costs were being allocated to all PJM customers on a load-ratio share basis but the court determined that these costs were not justifiable to customers in the west, including Duke Energy Ohio and Duke Energy Kentucky, that did not benefit from the RTEP projects. Costs for the periods 2012 through 2015 are expected to be refunded to Duke Energy Ohio and Duke Energy Kentucky on a monthly basis through December 2025. The refund amount for similar costs incurred beginning in 2016 through June 30, 2018, prior to the change in cost allocation by PJM was determined in the third quarter of 2018 and these amounts will be refunded over a 12-month period beginning in July 2018. These refunds, totaling approximately $47 million for Duke Energy Ohio and Duke Energy Kentucky, have been recorded to Operation, maintenance and other on the Consolidated Statements of Operations for the year ended December 31, 2018.

Regional Transmission Organization Realignment

Duke Energy Ohio, including Duke Energy Kentucky, transferred control of its transmission assets from MISO to PJM, effective December 31, 2011. The PUCO approved a settlement related to Duke Energy Ohio's recovery of certain costs of the RTO realignment via a non-bypassable rider. Duke Energy Ohio is allowed to recover all MTEP costs directly or indirectly charged to Ohio customers. The KPSC also approved a request to effect the RTO realignment, subject to a commitment not to seek double recovery in a future rate case of the transmission expansion fees that may be charged by MISO and PJM in the same period or overlapping periods.

The following table provides a reconciliation of the beginning and ending balance of Duke Energy Ohio's recorded liability for its exit obligation and share of MTEP costs recorded in Other within Current Liabilities and Other Noncurrent Liabilities on the Consolidated Balance Sheets. The retail portions of MTEP costs billed by MISO are recovered by Duke Energy Ohio through a non-bypassable rider. As of December 31, 2018, and 2017, $43 million and $50 million, respectively, are recorded in Regulatory assets on Duke Energy Ohio's Consolidated Balance Sheets.

(in millions)	December 31, 2017	Provisions/ Adjustments	Cash Reductions	December 31, 2018
Duke Energy Ohio	$ 66	$ (4)	$ (4)	$ 58

Duke Energy Indiana

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Indiana's Consolidated Balance Sheets.

(in millions)	December 31, 2018	December 31, 2017	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash	**$ 450**	$ 380		[b]
Accrued pension and OPEB	**222**	197		[f]
Retired generation facilities[c]	**57**	65	X	2026
Hedge costs deferrals	**24**	25		[b]
DSM/EE	**14**	21	[e]	[e]
Vacation accrual	**11**	11		2019
Deferred fuel and purchased power	**40**	18		2019
PISCC and deferred operating expenses[c]	**233**	274	X	[b]
AMI[c]	**18**	21	X	[b]
Other	**88**	131		[b]
Total regulatory assets	**1,157**	1,143		
Less: current portion	**175**	165		
Total noncurrent regulatory assets	**$ 982**	$ 978		
Regulatory Liabilities[a]				
Costs of removal	**$ 628**	$ 644		[d]
Net regulatory liability related to income taxes	**1,009**	998		[b]
Amounts to be refunded to customers	**1**	10		2019
Accrued pension and OPEB	**67**	64		[f]
Other	**42**	31		[b]
Total regulatory liabilities	**1,747**	1,747		
Less: current portion	**25**	24		
Total noncurrent regulatory liabilities	**$ 1,722**	$ 1,723		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Includes incentives on DSM/EE investments and is recovered through a tracker mechanism over a two-year period.
(f) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.

FERC Transmission Return on Equity Complaint

Customer groups have filed with the FERC complaints against Midcontinent Independent System Operator, Inc. (MISO) and its transmission-owning members, including Duke Energy Indiana, alleging, among other things, that the current base rate of return on equity earned by MISO transmission owners of 12.38 percent is unjust and unreasonable. The complaints claim, among other things, that the current base rate of return on equity earned by MISO transmission owners should be reduced to 8.67 percent. On January 5, 2015, the FERC issued an order accepting the MISO transmission owners' adder of 0.50 percent to the base rate of return on equity based on participation in an RTO subject to it being applied to a return on equity that is shown to be just and reasonable in the pending return on equity complaints. On December 22, 2015, the presiding FERC ALJ in the first complaint issued an Initial Decision in which the base rate of return on equity was set at 10.32 percent. On September 28, 2016, the Initial Decision in the first complaint was affirmed by FERC, but is subject to rehearing requests. On June 30, 2016, the presiding FERC ALJ in the second complaint issued an Initial Decision setting the base rate of return on equity at 9.70 percent. The Initial Decision in the second complaint is pending FERC review. On April 14, 2017, the U.S. Court of Appeals for the District of Columbia Circuit, in *Emera Maine v. FERC*, reversed and remanded certain aspects of the methodology employed by FERC to establish rates of return on equity. On October 16, 2018, FERC issued an order in response to the Emera remand proceeding proposing a new method for determining whether an existing return on equity is unjust and unreasonable, and a new process for determining a just and reasonable return on equity. On November 14, 2018, FERC directed parties to the MISO complaints to file briefs on how the new process for determining return on equity proposed in the Emera proceeding should be applied to the complaints involving the MISO transmission owners' return on equity. Initial briefs were filed on February 13, 2019, and reply briefs will be due April 10, 2019. Duke Energy Indiana currently believes these matters will not have a material impact on its results of operations, cash flows and financial position.

Benton County Wind Farm Dispute

On December 16, 2013, BCWF filed a lawsuit against Duke Energy Indiana seeking damages for past generation losses alleging Duke Energy Indiana violated its obligations under a 2006 PPA by refusing to offer electricity to the market at negative prices. Damage claims continue to increase during times that BCWF is not dispatched. Under 2013 revised MISO market rules, Duke Energy Indiana is required to make a price offer to MISO for the power it proposes to sell into MISO markets and MISO determines whether BCWF is dispatched. Because market prices would have been negative due to increased market participation, Duke Energy Indiana determined it would not bid at negative prices in order to balance customer needs against BCWF's need to run. BCWF contends Duke Energy Indiana must bid at the lowest negative price to ensure dispatch, while Duke Energy Indiana contends it is not obligated to bid at any particular price, that it cannot ensure dispatch with any bid and that it has reasonably balanced the parties' interests. On July 6, 2015, the U.S. District Court for the Southern District of Indiana entered judgment against BCWF on all claims. BCWF appealed the decision and on December 9, 2016, the appeals court ruled in favor of BCWF. Duke Energy Indiana recorded an obligation and a regulatory asset related to the settlement amount in fourth quarter 2016. On June 30, 2017, the parties finalized a settlement agreement. Terms of the settlement included Duke Energy Indiana paying $29 million for back damages. Additionally, the parties agreed on the method by which the contract will be bid into the market in the future. The settlement amount was paid in June 2017. The IURC issued an order on September 27, 2017, approving recovery of the settlement amount through Duke Energy Indiana's fuel clause. The IURC order has been appealed to the Indiana Court of Appeals. On May 21, 2018, the Indiana Court of Appeals upheld the commission's decision. The appellants have requested rehearing at the Indiana Court of Appeals. The Indiana Court of Appeals denied the request for rehearing. The appellants have requested transfer to the Indiana Supreme Court, including briefs in support from environmental groups. The Indiana Supreme Court denied transfer concluding this matter in favor of Duke Energy Indiana.

Edwardsport Integrated Gasification Combined Cycle Plant

On September 20, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumer Counselor, the Duke Industrial Group and Nucor Steel – Indiana entered into a settlement agreement to resolve IGCC ratemaking issues for calendar years 2018 and 2019. The agreement will remain in effect until new rates are established in Duke Energy Indiana's next base rate case, which is expected to be filed in mid-2019 with rates effective in mid-2020. It addresses the pending Edwardsport filing at the commission and eliminates the need for future filings until the overall rate case. This settlement includes caps on Duke Energy Indiana's retail operating expenses for 2018 and 2019, reduces Duke Energy Indiana's regulatory asset by $30 million (with a corresponding reduction of the amount of amortization of the regulatory asset included in rates by $10 million annually beginning with the implementation of final IGCC 17 rates), and provides funding for low-income assistance and clean energy projects. Duke Energy Indiana recognized pretax impairment and related charges of $32 million in the third quarter of 2018. The settlement is subject to IURC approval. An evidentiary hearing was held December 2018 and an IURC Order is expected in March 2019. Duke Energy Indiana cannot predict the outcome of this matter.

Tax Act

On June 27, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumer Counselor, the Indiana Industrial Group and Nucor Steel – Indiana filed testimony consistent with their Stipulation and Settlement Agreement (Settlement Agreement) in the federal tax act proceeding with the IURC. The Settlement Agreement outlines how Duke Energy Indiana will implement the impacts of the Tax Act. Material components of the Settlement Agreement were as follows:

- Riders to reflect the change in the statutory federal tax rate from 35 to 21 percent as they are filed in 2018;
- Base rates to reflect the change in the statutory federal tax rate from 35 to 21 percent upon IURC approval, but no later than September 1, 2018;
- Duke Energy Indiana to continue to defer protected federal EDIT until January 1, 2020, at which time it will be returned to customers according to the Average Rate Assumption Method required by the Internal Revenue Service over approximately 26 years; and
- Duke Energy Indiana to begin returning unprotected federal EDIT upon IURC approval, over 10 years. In order to mitigate the negative impacts to cash flow and credit metrics, the Settlement Agreement allows Duke Energy Indiana to return $7 million per year over the first five years, with a step up to $35 million per year in the following five years.

On August 22, 2018, the IURC approved the settlement and rates were adjusted effective September 1, 2018.

Piedmont

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Piedmont's Consolidated Balance Sheets.

(in millions)	December 31, 2018	December 31, 2017	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – other	**$ 19**	$ 15		[d]
Accrued pension and OPEB[c]	**99**	91	X	[f]
Derivatives – gas supply contracts[e]	**141**	142		
Vacation accrual	**12**	10		
Deferred pipeline integrity costs[c]	**51**	42	X	[b]
Amount due from customers	**24**	64	X	[b]
Other	**11**	14		[b]
Total regulatory assets	**357**	378		
Less: current portion	**54**	95		
Total noncurrent regulatory assets	**$ 303**	$ 283		
Regulatory Liabilities[a]				
Costs of removal	**$ 564**	$ 544		[d]
Net regulatory liability related to income taxes	**579**	597		[b]
Accrued pension and OPEB[c]	**1**	—	X	[f]
Amount due to customers	**33**	—	X	[b]
Other	**41**	3		[b]
Total regulatory liabilities	**1,218**	1,144		
Less: current portion	**37**	3		
Total noncurrent regulatory liabilities	**$ 1,181**	$ 1,141		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Balance will fluctuate with changes in the market. Current contracts extend into 2031.
(f) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 22 for additional detail.

South Carolina Rate Stabilization Adjustment Filing

On June 15, 2018, Piedmont filed with the PSCSC under the South Carolina Rate Stabilization Act its quarterly monitoring report for the 12-month period ending March 31, 2018. The filing included a revenue deficiency calculation and tariff rates in order to permit Piedmont the opportunity to earn the rate of return on common equity established in its last general rate case. The filing also incorporated the impacts of the Tax Act by lowering the income tax component of the revenue requirement, refunding protected EDIT under allowable normalization rules, unprotected EDIT and amounts over collected from the customers from January 1, 2018, through the end of the review period for this proceeding. A settlement agreement reached between Piedmont and ORS was filed with the PSCSC on September 14, 2018, and approved by the PSCSC on October 3, 2018. Terms of the settlement include implementation of rates for the 12-month period beginning November 2018 with a return on equity of 10.2 percent.

North Carolina Integrity Management Rider Filing

In October 2018, Piedmont filed a petition under the IMR mechanism to collect an additional $10 million in annual revenues, effective December 2018, based on the eligible capital investments closed to integrity and safety projects over the six-month period ended September 30, 2018. On November 27, 2018, the NCUC approved the requested rate adjustment.

In May 2018, Piedmont filed, and the NCUC approved, a petition under the IMR mechanism to update rates, effective June 2018, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending March 31, 2018, and the decrease in the corporate federal income tax rate effective January 1, 2018. The combined effect of the update was a reduction to annual revenues of approximately $6 million.

Tennessee Integrity Management Rider Filing

In November 2018, Piedmont filed a petition with the TPUC under the IMR mechanism to collect an additional $3 million in annual revenues, effective January 2019, based on the eligible capital investments closed to integrity and safety projects over the 12-month period ending October 31, 2018. A hearing on this matter is scheduled for March 2019.

2018 North Carolina Rate Case

On February 27, 2019, Piedmont filed a notice with the NCUC of its intent to file a base rate adjustment application no earlier than 30 days from the notice submittal date.

OTHER REGULATORY MATTERS

Progress Energy Merger FERC Mitigation

Since December 2014, the FERC Office of Enforcement has conducted an investigation of Duke Energy's market power filings in its application for approval of the Progress Energy merger submitted in 2012. On June 8, 2018, the FERC issued an order approving a settlement agreement under which Duke Energy paid a penalty of $3.5 million. The FERC Office of Enforcement stated in its conclusion that Duke Energy violated FERC regulations by failing to fully and accurately describe certain specific matters in its market power filings. Duke Energy neither admitted nor denied the alleged violations.

Atlantic Coast Pipeline, LLC

On September 2, 2014, Duke Energy, Dominion Resources (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet, in part, the needs identified by Duke Energy Carolinas, Duke Energy Progress and Piedmont. Dominion will be responsible for building and operating the ACP pipeline and holds a leading ownership percentage in ACP of 48 percent. Duke Energy owns a 47 percent interest, which is accounted for as an equity method investment through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5 percent interest. See Notes 12 and 17 for additional information related to Duke Energy's ownership interest. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval.

In 2018, the FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route, including supply header and compressors. On May 11, 2018, and October 19, 2018, FERC issued Notices to Proceed allowing full construction activities in all areas of West Virginia except in the Monongahela National Forest. On July 24, 2018, FERC issued a Notice to Proceed allowing full construction activities along the project route in North Carolina. On October 19, 2018, the conditions to effectiveness of the Virginia 401 water quality certification were satisfied. Immediately following receipt of the Virginia 401 certification, ACP filed a request for FERC to issue a Notice to Proceed with full construction activities in Virginia. We appreciate the professional and collaborative process by the permitting agencies designed to ensure that this critical energy infrastructure project will meet the stringent environmental standards required by law and regulation.

ACP is the subject of challenges in state and federal courts and agencies, including, among others, challenges of the project's incidental take statement (ITS), crossings of the Blue Ridge Parkway, the Appalachian Trail, and the Monongahela and George Washington National Forests, the project's U.S. Army Corps of Engineers (USACE) 404 permit, the Virginia conditional 401 water quality certification, the FERC Environmental Impact Statement order and the FERC order approving the Certificate of Public Convenience and Necessity. Each of these challenges alleges non-compliance on the part of federal and state permitting authorities and adverse ecological consequences if the project is permitted to proceed. ACP is vigorously defending these challenges and coordinating with the federal and state authorities which are the direct parties to the challenges. Since July 2018, notable developments in these challenges include a stay issued by the U.S. Court of Appeals for the Fourth Circuit (Fourth Circuit) on construction activities through the Monongahela and George Washington National Forests, a reissuance of the project's ITS and Blue Ridge Parkway right-of-way and renewed challenges of these reissued permits, a stay issued by the Fourth Circuit of the project's biological opinion and ITS (which stay has halted most project construction activity), a Fourth Circuit decision vacating the project's permits to cross the Monongahela and George Washington National Forests and the Appalachian Trail and the Fourth Circuit's remand to USACE of ACP's Huntington District 404 verification.

The delays resulting from the legal challenges described above have impacted the cost and schedule for the project. As a result, project cost estimates have increased to $7.0 billion to $7.8 billion, excluding financing costs. ACP expects to achieve a late 2020 in-service date for key segments of the project, while it expects the remainder to extend into 2021. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may result in cost or schedule modifications in the future.

Sabal Trail Transmission, LLC

On May 4, 2015, Duke Energy acquired a 7.5 percent ownership interest in Sabal Trail, which is accounted for as an equity method investment, from Spectra Energy Partners, LP, a master limited partnership, formed by Enbridge Inc. (formerly Spectra Energy Corp.). Spectra Energy Partners, LP holds a 50 percent ownership interest in Sabal Trail and NextEra Energy has a 42.5 percent ownership interest. Sabal Trail is a joint venture to construct a 515-mile natural gas pipeline (Sabal Trail pipeline) to transport natural gas to Florida. Total estimated project costs are approximately $3.2 billion. The Sabal Trail pipeline traverses Alabama, Georgia and Florida. The primary customers of the Sabal Trail pipeline, Duke Energy Florida and FP&L have each contracted to buy pipeline capacity for 25-year initial terms. See Notes 12 and 17 for additional information related to Duke Energy's ownership interest.

On February 3, 2016, the FERC issued an order granting the request for a CPCN to construct and operate the pipeline. The Sabal Trail pipeline received other required regulatory approvals and the Phase 1 mainline was placed in service in July 2017. On October 12, 2017, Sabal Trail filed a request with FERC to place in-service a lateral line to Duke Energy Florida's Citrus County CC. This request is required to support commissioning and testing activities at the facility. On March 16, 2018, FERC approved the Citrus lateral and it was placed in service.

On September 21, 2016, intervenors filed an appeal of FERC's CPCN orders to the U.S. Court of Appeals for the District of Columbia Circuit (D.C. Circuit Court of Appeals). On August 22, 2017, the appeals court ruled against FERC in the case for failing to include enough information on the impact of greenhouse-gas emissions carried by the pipeline, vacated the CPCN order and remanded the case to FERC. In response to the August 2017 court decision, the FERC issued a draft Supplemental Environmental Impact Statement (SEIS) on September 27, 2017. On October 6, 2017, FERC and a group of industry intervenors, including Sabal Trail and Duke Energy Florida, filed separate petitions with the D.C. Circuit Court of Appeals requesting rehearing regarding the court's decision to vacate the CPCN order. On January 31, 2018, the D.C. Circuit Court of Appeals denied the requests for rehearing. On February 2, 2018, Sabal Trail filed a request with FERC for expedited issuance of its order on remand and reissuance of the CPCN. In the alternative, the pipeline requested that FERC issue a temporary emergency CPCN to allow for continued operations. On February 5, 2018, FERC issued the final SEIS. On February 6, 2018, FERC and the intervenors in this case each filed motions for stay with the D.C. Circuit Court to stay the court's mandate. On March 7, 2018, the D.C. Circuit Court of Appeals granted FERC and Sabal Trail's stay request. On March 14, 2018, FERC issued its final order on remand, which recertified the project. On August 10, 2018, FERC denied requests for rehearing of the final order on remand.

Constitution Pipeline Company, LLC

Duke Energy owns a 24 percent ownership interest in Constitution, which is accounted for as an equity method investment. Constitution is a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline will be constructed and operated by Williams Partners L.P., which has a 41 percent ownership share. The remaining interest is held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. Before the permitting delays discussed below, Duke Energy's total anticipated contributions were approximately $229 million. As a result of the permitting delays and project uncertainty, total anticipated contributions by Duke Energy can no longer be reasonably estimated. Since April 2016, with the actions of the New York State Department of Environmental Conservation (NYSDEC), Constitution stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved.

In December 2014, Constitution received approval from the FERC to construct and operate the proposed pipeline. However, on April 22, 2016, the NYSDEC denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution filed legal actions in the U.S. Court of Appeals for the Second Circuit (U.S. Court of Appeals) challenging the legality and appropriateness of the NYSDEC's decision and on August 18, 2017, the petition was denied in part and dismissed in part. In September 2017, Constitution filed a petition for a rehearing of portions of the decision unrelated to the water quality certification, which was denied by the U.S. Court of Appeals. In January 2018, Constitution petitioned the Supreme Court of the United States to review the U.S. Court of Appeals decision, and on April 30, 2018, the Supreme Court denied Constitution's petition. In October 2017, Constitution filed a petition for declaratory order requesting FERC to find that the NYSDEC waived its rights to issue a Section 401 water quality certification by not acting on Constitution's application within a reasonable period of time as required by statute. This petition was based on precedent established by another pipeline's successful petition with FERC following a District of Columbia Circuit Court ruling. On January 11, 2018, FERC denied Constitution's petition. In February 2018, Constitution filed a rehearing request with FERC of its finding that the NYSDEC did not waive the Section 401 certification requirement. On July 19, 2018, FERC denied Constitution's rehearing request. Constitution is currently unable to approximate an in-service date for the project due to the NYSDEC's denial of the water quality certification. The Constitution partners remain committed to the project and are evaluating next steps to move the project forward. On June 25, 2018, Constitution filed with FERC a Request for Extension of Time until December 2, 2020, for construction of the project. On November 5, 2018, FERC issued an Order Granting Extension of Time.

See Notes 12 and 17 for additional information related to ownership interest and carrying value of the investment.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file IRPs with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in North Carolina and Indiana earlier than their current estimated useful lives primarily because facilities do not have the requisite emission control equipment to meet regulatory requirements expected to apply in the near future. Duke Energy continues to evaluate the potential need to retire these coal-fired generating facilities earlier than the current estimated useful lives and plans to seek regulatory recovery for amounts that would not be otherwise recovered when any of these assets are retired.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement due to a lack of requisite environmental control equipment. Dollar amounts in the table below are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2018, and exclude capitalized asset retirement costs.

	Capacity (in MW)	Remaining Net Book Value (in millions)
Duke Energy Carolinas		
Allen Steam Station Units 1-3[a]	**585**	**$ 162**
Duke Energy Indiana		
Gallagher Units 2 and 4[b]	**280**	**121**
Total Duke Energy	**865**	**$ 283**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.
(b) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the 2016 settlement of Edwardsport IGCC matters.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

5. COMMITMENTS AND CONTINGENCIES

INSURANCE

General Insurance

The Duke Energy Registrants have insurance and reinsurance coverage either directly or through indemnification from Duke Energy's captive insurance company, Bison, and its affiliates, consistent with companies engaged in similar commercial operations with similar type properties. The Duke Energy Registrants' coverage includes (i) commercial general liability coverage for liabilities arising to third parties for bodily injury and property damage; (ii) workers' compensation; (iii) automobile liability coverage; and (iv) property coverage for all real and personal property damage. Real and personal property damage coverage excludes electric transmission and distribution lines, but includes damages arising from boiler and machinery breakdowns, earthquakes, flood damage and extra expense, but not outage or replacement power coverage. All coverage is subject to certain deductibles or retentions, sublimits, exclusions, terms and conditions common for companies with similar types of operations. The Duke Energy Registrants self-insure their electric transmission and distribution lines against loss due to storm damage and other natural disasters. As discussed further in Note 4, Duke Energy Florida maintains a storm damage reserve and has a regulatory mechanism to recover the cost of named storms on an expedited basis.

The cost of the Duke Energy Registrants' coverage can fluctuate from year to year reflecting claims history and conditions of the insurance and reinsurance markets.

In the event of a loss, terms and amounts of insurance and reinsurance available might not be adequate to cover claims and other expenses incurred. Uninsured losses and other expenses, to the extent not recovered by other sources, could have a material effect on the Duke Energy Registrants' results of operations, cash flows or financial position. Each company is responsible to the extent losses may be excluded or exceed limits of the coverage available.

Nuclear Insurance

Duke Energy Carolinas owns and operates McGuire and Oconee and operates and has a partial ownership interest in Catawba. McGuire and Catawba each have two reactors. Oconee has three reactors. The other joint owners of Catawba reimburse Duke Energy Carolinas for certain expenses associated with nuclear insurance per the Catawba joint owner agreements.

Duke Energy Progress owns and operates Robinson, Brunswick and Harris. Robinson and Harris each have one reactor. Brunswick has two reactors.

Duke Energy Florida owns Crystal River Unit 3, which permanently ceased operation in 2013 and reached a SAFSTOR condition in January 2018 after the successful transfer of all used nuclear fuel assemblies to an on-site dry cask storage facility.

In the event of a loss, terms and amounts of insurance available might not be adequate to cover property damage and other expenses incurred. Uninsured losses and other expenses, to the extent not recovered by other sources, could have a material effect on Duke Energy Carolinas', Duke Energy Progress' and Duke Energy Florida's results of operations, cash flows or financial position. Each company is responsible to the extent losses may be excluded or exceed limits of the coverage available.

Nuclear Liability Coverage

The Price-Anderson Act requires owners of nuclear reactors to provide for public nuclear liability protection per nuclear incident up to a maximum total financial protection liability. The maximum total financial protection liability, which is approximately $14.1 billion, is subject to change every five years for inflation and for the number of licensed reactors. Total nuclear liability coverage consists of a combination of private primary nuclear liability insurance coverage and a mandatory industry risk-sharing program to provide for excess nuclear liability coverage above the maximum reasonably available private primary coverage. The U.S. Congress could impose revenue-raising measures on the nuclear industry to pay claims.

Primary Liability Insurance

Duke Energy Carolinas and Duke Energy Progress have purchased the maximum reasonably available private primary nuclear liability insurance as required by law, which is $450 million per station. Duke Energy Florida has purchased $100 million primary nuclear liability insurance in compliance with the law.

Excess Liability Program

This program provides $13.6 billion of coverage per incident through the Price-Anderson Act's mandatory industrywide excess secondary financial protection program of risk pooling. This amount is the product of potential cumulative retrospective premium assessments of $138 million times the current 99 licensed commercial nuclear reactors in the U.S. Under this program, licensees could be assessed retrospective premiums to compensate for public nuclear liability damages in the event of a nuclear incident at any licensed facility in the U.S. Retrospective premiums may be assessed at a rate not to exceed $20.5 million per year per licensed reactor for each incident. The assessment may be subject to state premium taxes.

Nuclear Property and Accidental Outage Coverage

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are members of NEIL, an industry mutual insurance company, which provides property damage, nuclear accident decontamination and premature decommissioning insurance for each station for losses resulting from damage to its nuclear plants, either due to accidents or acts of terrorism. Additionally, NEIL provides accidental outage coverage for each station for losses in the event of a major accidental outage at an insured nuclear station.

Pursuant to regulations of the NRC, each company's property damage insurance policies provide that all proceeds from such insurance be applied, first, to place the plant in a safe and stable condition after a qualifying accident and second, to decontaminate the plant before any proceeds can be used for decommissioning, plant repair or restoration.

Losses resulting from acts of terrorism are covered as common occurrences, such that if terrorist acts occur against one or more commercial nuclear power plants insured by NEIL within a 12-month period, they would be treated as one event and the owners of the plants where the act occurred would share one full limit of liability. The full limit of liability is currently $3.2 billion. NEIL sublimits the total aggregate for all of their policies for non-nuclear terrorist events to approximately $1.8 billion.

Each nuclear facility has accident property damage, nuclear accident decontamination and premature decommissioning liability insurance from NEIL with limits of $1.5 billion, except for Crystal River Unit 3. Crystal River Unit 3's limit is $50 million and is on an actual cash value basis. All nuclear facilities except for Catawba and Crystal River Unit 3 also share an additional $1.25 billion nuclear accident insurance limit above their dedicated underlying limit. This shared additional excess limit is not subject to reinstatement in the event of a loss. Catawba has a dedicated $1.25 billion of additional nuclear accident insurance limit above its dedicated underlying limit. Catawba and Oconee also have an additional $750 million of non-nuclear accident property damage limit. All coverages are subject to sublimits and significant deductibles.

NEIL's Accidental Outage policy provides some coverage, such as business interruption, for losses in the event of a major accident property damage outage of a nuclear unit. Coverage is provided on a weekly limit basis after a significant waiting period deductible and at 100 percent of the available weekly limits for 52 weeks and 80 percent of the available weekly limits for the next 110 weeks. Coverage is provided until these available weekly periods are met where the accidental outage policy limit will not exceed $490 million for McGuire, Catawba and Harris, $476 million for Brunswick, $462 million for Oconee and $392 million for Robinson. NEIL sublimits the accidental outage recovery to the first 104 weeks of coverage not to exceed $328 million from non-nuclear accidental property damage. Coverage amounts decrease in the event more than one unit at a station is out of service due to a common accident. All coverages are subject to sublimits and significant deductibles.

Potential Retroactive Premium Assessments

In the event of NEIL losses, NEIL's board of directors may assess member companies' retroactive premiums of amounts up to 10 times their annual premiums for up to six years after a loss. NEIL has never exercised this assessment. The maximum aggregate annual retrospective premium obligations for Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are $159 million, $97 million and $1 million, respectively. Duke Energy Carolinas' maximum assessment amount includes 100 percent of potential obligations to NEIL for jointly owned reactors. Duke Energy Carolinas would seek reimbursement from the joint owners for their portion of these assessment amounts.

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all of the Duke Energy Registrants.

Remediation Activities

In addition to the ARO recorded as a result of various environmental regulations, discussed in Note 9, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other in the Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Accounts payable within Current Liabilities and Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Balance at December 31, 2015	$ 94	$ 10	$ 17	$ 3	$ 14	$ 54	$ 12
Provisions/adjustments	19	4	7	2	4	7	1
Cash reductions	(15)	(4)	(6)	(2)	(4)	(2)	(3)
Balance at December 31, 2016	98	10	18	3	14	59	10
Provisions/adjustments	8	3	3	2	2	3	(4)
Cash reductions	(25)	(3)	(6)	(2)	(4)	(15)	(1)
Balance at December 31, 2017	81	10	15	3	12	47	5
Provisions/adjustments	**26**	**3**	**2**	**3**	**(2)**	**21**	**1**
Cash reductions	**(30)**	**(2)**	**(6)**	**(2)**	**(4)**	**(20)**	**(1)**
Balance at December 31, 2018	**$ 77**	**$ 11**	**$ 11**	**$ 4**	**$ 6**	**$ 48**	**$ 5**

As of December 31, 2016, and October 31, 2016 and 2015, Piedmont's environmental reserve was $1 million. As of December 31, 2018, and 2017, the reserve was $2 million.

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	$ 46
Duke Energy Carolinas	17
Duke Energy Ohio	19
Piedmont	2

North Carolina and South Carolina Ash Basins

In February 2014, a break in a stormwater pipe beneath an ash basin at Duke Energy Carolinas' retired Dan River Steam Station caused a release of ash basin water and ash into the Dan River. In July 2014, Duke Energy completed remediation work identified by the EPA and continues to cooperate with the EPA's civil enforcement process. The NCDEQ has historically assessed Duke Energy Carolinas and Duke Energy Progress with NOVs for violations that were most often resolved through satisfactory corrective actions and minor, if any, fines or penalties. Subsequent to the Dan River ash release, Duke Energy Carolinas and Duke Energy Progress have been served with a higher level of NOVs, including assessed penalties for violations at Sutton and Dan River Steam Station. Duke Energy Carolinas and Duke Energy Progress continue to resolve violations through corrective actions, and associated penalties related to existing unresolved NOVs are not expected to be material.

LITIGATION

Duke Energy Carolinas and Duke Energy Progress

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in the North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash-related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. On January 23, 2019, the court granted the parties' joint motion for a four month stay of the proceedings, until June 3, 2019, to allow the parties to discuss potential resolution. If the case is not fully resolved at that time, litigation will resume. The trial remains scheduled for August 2020. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ State Enforcement Actions

In the first quarter of 2013, SELC sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged CWA violations from coal ash basins at two coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge in the North Carolina Superior Court.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to the remaining coal-fired power plants in North Carolina, alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions for Partial Summary Judgment for seven of the 14 North Carolina plants with coal ash basins named in the enforcement actions. On February 13, 2017, the court issued an order denying motions for partial summary judgment brought by both the environmental groups and Duke Energy Carolinas and Duke Energy Progress for the remaining seven plants. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal with the North Carolina Court of Appeals to challenge the trial court's order. The parties were unable to reach an agreement at mediation in April 2017 and submitted briefs to the trial court on remaining issues to be tried. On August 1, 2018, the Court of Appeals dismissed the appeal and the matter is proceeding before the trial court. No trial date has been scheduled. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Federal Citizens Suits

On June 13, 2016, RRBA filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of NPDES permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. Duke Energy Progress and RRBA each filed motions for summary judgment on March 23, 2018. The court has not yet ruled on these motions.

On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina, which asserts two claims relating to alleged violations of NPDES permit provisions at the Roxboro Plant and one claim relating to the use of nearby water bodies. Duke Energy Progress and RRBA each filed motions for summary judgment on April 17, 2018, and the court has not yet ruled on these motions.

On May 8, 2018, on motion from Duke Energy Progress, the court ordered trial in both of the above matters to be consolidated. Trial is currently scheduled to begin July 15, 2019.

On June 20, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Mayo Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss, which was granted by the court on March 30, 2018. RRBA had until April 30, 2018, to file an appeal to the Fourth Circuit but did not do so.

On August 2, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina challenging the closure plans at the Roxboro Plant under the EPA CCR Rule. Duke Energy Progress filed a motion to dismiss on October 2, 2017, which was granted by the court on May 29, 2018. RRBA had until June 28, 2018, to file an appeal to the Fourth Circuit but did not do so.

On December 5, 2017, various parties filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina for alleged violations at Duke Energy Carolinas' Belews Creek under the CWA. Duke Energy Carolinas' answer to the complaint was filed on August 27, 2018. On October 10, 2018, Duke Energy Carolinas filed Motions to Dismiss for lack of standing, Motion for Judgment on the Pleadings and Motion to Stay Discovery. On January 9, 2019, the court entered an order denying Duke Energy Carolinas' motion to stay discovery. There has been no ruling on the other pending motions.

Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of these matters.

Groundwater Contamination Claims

Beginning in May 2015, a number of residents living in the vicinity of the North Carolina facilities with ash basins received letters from the NCDEQ advising them not to drink water from the private wells on their land tested by the NCDEQ as the samples were found to have certain substances at levels higher than the criteria set by the DHHS. Results of CSAs testing performed by Duke Energy under the Coal Ash Act have been consistent with historical data provided to state regulators over many years. The DHHS and NCDEQ sent follow-up letters on October 15, 2015, to residents near coal ash basins who have had their wells tested, stating that private well samplings at a considerable distance from coal ash basins, as well as some municipal water supplies, contain similar levels of vanadium and hexavalent chromium, which led investigators to believe these constituents are naturally occurring. In March 2016, DHHS rescinded the advisories.

Duke Energy Carolinas and Duke Energy Progress have received formal demand letters from residents near Duke Energy Carolinas' and Duke Energy Progress' coal ash basins. The residents claim damages for nuisance and diminution in property value, among other things. The parties held three days of mediation discussions, which ended at impasse. On January 6, 2017, Duke Energy Carolinas and Duke Energy Progress received the plaintiffs' notice of their intent to file suits should the matter not settle. The NCDEQ preliminarily approved Duke Energy's permanent water solution plans on January 13, 2017, and as a result shortly thereafter, Duke Energy issued a press release, providing additional details regarding the homeowner compensation package. This package consists of three components: (i) a $5,000 goodwill payment to each eligible well owner to support the transition to a new water supply, (ii) where a public water supply is available and selected by the eligible well owner, a stipend to cover 25 years of water bills and (iii) the Property Value Protection Plan. The Property Value Protection Plan is a program offered by Duke Energy designed to guarantee eligible plant neighbors the fair market value of their residential property should they decide to sell their property during the time that the plan is offered. Payments are being made and the remaining reserves are not material.

On August 23, 2017, a class-action suit was filed in Wake County Superior Court, North Carolina, against Duke Energy Carolinas and Duke Energy Progress on behalf of certain property owners living near coal ash impoundments at Allen, Asheville, Belews Creek, Buck, Cliffside, Lee, Marshall, Mayo and Roxboro. The class is defined as those who are well-eligible under the Coal Ash Act or those to whom Duke Energy has promised a permanent replacement water supply and seeks declaratory and injunctive relief, along with compensatory damages. Plaintiffs allege that Duke Energy's improper maintenance of coal ash impoundments caused harm, particularly through groundwater contamination. Despite NCDEQ's preliminary approval, Plaintiffs contend that Duke Energy's proposed permanent water solutions plan fails to comply with the Coal Ash Act. On September 28, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Motion to Dismiss and Motion to Strike the class designation. The parties entered into a Settlement Agreement on January 24, 2018, which resulted in the dismissal of the underlying class action on January 25, 2018.

On September 14, 2017, a complaint was filed against Duke Energy Progress in New Hanover County Superior Court by a group of homeowners residing approximately 1 mile from Duke Energy Progress' Sutton Steam Plant. The homeowners allege that coal ash constituents have been migrating from ash impoundments at Sutton into their groundwater for decades and that in 2015, Duke Energy Progress discovered these releases of coal ash, but failed to notify any officials or neighbors and failed to take remedial action. The homeowners claim unspecified physical and mental injuries as a result of consuming their well water and seek actual damages for personal injury, medical monitoring and punitive damages. On March 6, 2018, Plaintiffs' counsel voluntarily dismissed the action without prejudice.

Duke Energy Carolinas

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of December 31, 2018, there were 164 asserted claims for non-malignant cases with the cumulative relief sought of up to $42 million and 87 asserted claims for malignant cases with the cumulative relief sought of up to $21 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $630 million and $489 million at December 31, 2018, and 2017, respectively. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Consolidated Balance Sheets. These reserves are based upon Duke Energy Carolinas' best estimate for current and future asbestos claims through 2038 and are recorded on an undiscounted basis. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2038 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $764 million in excess of the self-insured retention. Receivables for insurance recoveries were $739 million and $585 million at December 31, 2018, and 2017, respectively. These amounts are classified in Other within Other Noncurrent Assets and Receivables within Current Assets on the Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Progress and Duke Energy Florida

Spent Nuclear Fuel Matters

On October 16, 2014, Duke Energy Progress and Duke Energy Florida sued the U.S. in the U.S. Court of Federal Claims. The lawsuit claimed the Department of Energy breached a contract in failing to accept spent nuclear fuel under the Nuclear Waste Policy Act of 1982 and asserted damages for the cost of on-site storage. Duke Energy Progress and Duke Energy Florida asserted damages for the period January 1, 2011, through December 31, 2013, of $48 million and $25 million, respectively. On November 17, 2017, the Court awarded

Duke Energy Progress and Duke Energy Florida $48 million and $21 million, respectively, subject to appeal. No appeals were filed and Duke Energy Progress and Duke Energy Florida recognized the recoveries in the first quarter of 2018. Claims for all periods through 2013 have been resolved. On June 22, 2018, Duke Energy Progress and Duke Energy Florida filed a complaint for damages incurred for 2014 through first quarter 2018.

Duke Energy Progress

Gypsum Supply Agreements Matter

On June 30, 2017, CertainTeed filed a declaratory judgment action against Duke Energy Progress in the North Carolina Business Court relating to a gypsum supply agreement. In its complaint, CertainTeed sought an order from the court declaring that the minimum amount of gypsum Duke Energy Progress must provide to CertainTeed under the supply agreement was 50,000 tons per month through 2029. Trial in this matter was completed on July 16, 2018. On August 29, 2018, the court issued an order and opinion finding that Duke Energy Progress is required to supply 50,000 tons of gypsum/month, but that CertainTeed's sole remedy for Duke Energy Progress' long-term discontinuance under the agreement is liquidated damages. On November 14, 2018, the parties reached a settlement agreement. The amount owed under the liquidated damages provision is approximately $90 million on an undiscounted basis over 10 years. Approximately $3 million was paid in 2018. As of December 31, 2018, $9 million is recorded in Accounts payable within Current Liabilities and $63 million in Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets. The liability is recorded on a discounted basis at a rate of approximately 4 percent. These costs are probable of recovery from customers and are recorded in Regulatory Assets within Other Noncurrent Assets on the Consolidated Balance Sheets.

Duke Energy Florida

Fluor Contract Litigation

On January 29, 2019, Fluor filed a breach of contract lawsuit in the U.S. District Court for the Middle District of Florida against Duke Energy Florida related to an EPC agreement for the combined-cycle natural gas plant in Citrus County, Florida. Fluor filed an amended complaint on February, 13, 2019. Fluor's multicount complaint seeks civil, statutory and contractual remedies related to Duke Energy Florida's $67 million draw in early 2019, on Fluor's letter of credit and offset of invoiced amounts. Duke Energy Florida is attempting to recover from Fluor $110 million in additional costs incurred by Duke Energy Florida. Duke Energy Florida cannot predict the outcome of this matter. See Note 4 for additional information.

Class-Action Lawsuit

On February 22, 2016, a lawsuit was filed in the U.S. District Court for the Southern District of Florida on behalf of a class of Duke Energy Florida and FP&L's customers in Florida. The suit alleges the State of Florida's NCRS are unconstitutional and pre-empted by federal law. Plaintiffs claim they are entitled to repayment of all money paid by customers of Duke Energy Florida and FP&L as a result of the NCRS, as well as an injunction against any future charges under those statutes. The constitutionality of the NCRS has been challenged unsuccessfully in a number of prior cases on alternative grounds. Duke Energy Florida and FP&L filed motions to dismiss the complaint on May 5, 2016. On September 21, 2016, the Court granted the motions to dismiss with prejudice. Plaintiffs filed a motion for reconsideration, which was denied. On January 4, 2017, plaintiffs filed a notice of appeal to the Eleventh Circuit U.S. Court of Appeals (Eleventh Circuit). On July 11, 2018, the Eleventh Circuit affirmed the U.S. District Court's dismissal of the lawsuit. The deadline to file a petition for cert was October 9, 2018, and no petition was filed; therefore, the dismissal of the lawsuit is final.

Westinghouse Contract Litigation

On March 28, 2014, Duke Energy Florida filed a lawsuit against Westinghouse in the U.S. District Court for the Western District of North Carolina. The lawsuit seeks recovery of $54 million in milestone payments in excess of work performed under an EPC for Levy as well as a determination by the court of the amounts due to Westinghouse as a result of the termination of an EPC contract. Duke Energy Florida recognized an exit obligation as a result of the termination of the EPC. On March 31, 2014, Westinghouse filed a separate lawsuit against Duke Energy Florida in U.S. District Court for the Western District of Pennsylvania alleging damages under the same EPC contract in excess of $510 million for engineering and design work, costs to end supplier contracts and an alleged termination fee. On June 9, 2014, the judge in the North Carolina case ruled that the litigation will proceed in the Western District of North Carolina.

On July 11, 2016, Duke Energy Florida and Westinghouse filed separate Motions for Summary Judgment. On September 29, 2016, the court issued its ruling, granting Westinghouse a $30 million termination fee claim and dismissing Duke Energy Florida's $54 million refund claim. Westinghouse's claim for termination costs continued to trial. Following a trial on the matter, the court issued an order in December 2016 denying Westinghouse's claim for termination costs and reaffirming its earlier ruling in favor of Westinghouse on the $30 million termination fee. Judgment was entered against Duke Energy Florida in the amount of approximately $34 million, which includes prejudgment interest. Westinghouse appealed the trial court's order to the Fourth Circuit and Duke Energy Florida cross-appealed.

On March 29, 2017, Westinghouse filed Chapter 11 bankruptcy in the Southern District of New York, which automatically stayed the appeal. On May 23, 2017, the bankruptcy court entered an order lifting the stay with respect to the appeal. Westinghouse and Duke Energy Florida executed a settlement agreement resolving this matter on April 5, 2018. The bankruptcy court approved the settlement and Duke Energy Florida paid approximately $34 million to Westinghouse in July 2018 pursuant to this agreement. At the request of the parties, the Fourth Circuit has dismissed the appeal.

MGP Cost Recovery Action

On December 30, 2011, Duke Energy Florida filed a lawsuit against FirstEnergy to recover investigation and remediation costs incurred by Duke Energy Florida in connection with the restoration of two former MGP sites in Florida. Duke Energy Florida alleged that FirstEnergy, as the successor to Associated Gas & Electric Co., owes past and future contribution and response costs of up to $43 million for the investigation and remediation of MGP sites. On December 6, 2016, the trial court entered judgment against Duke Energy Florida in the case. In January 2017, Duke Energy Florida appealed the decision to the U.S. Court of Appeals for the Sixth Circuit, which affirmed the trial court's ruling on April 10, 2018. The dismissal of the lawsuit is therefore final.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves, the CertainTeed liquidated damages obligation and the exit obligation in 2017 related to the termination of an EPC contract. Reserves are classified on the Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

	December 31,	
(in millions)	2018	2017
Reserves for Legal Matters		
Duke Energy	**$ 65**	$ 88
Duke Energy Carolinas	**9**	30
Progress Energy	**54**	55
Duke Energy Progress	**12**	13
Duke Energy Florida	**24**	24
Piedmont	**1**	2

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Consolidated Balance Sheets and have unlimited maximum potential payments. However, the Duke Energy Registrants do not believe these guarantees will have a material effect on their results of operations, cash flows or financial position.

Purchase Obligations

Purchased Power

Duke Energy Progress, Duke Energy Florida and Duke Energy Ohio have ongoing purchased power contracts, including renewable energy contracts, with other utilities, wholesale marketers, co-generators and qualified facilities. These purchased power contracts generally provide for capacity and energy payments. In addition, Duke Energy Progress and Duke Energy Florida have various contracts to secure transmission rights.

The following table presents executory purchased power contracts with terms exceeding one year, excluding contracts classified as leases.

		Minimum Purchase Amount at December 31, 2018						
(in millions)	Contract Expiration	2019	2020	2021	2022	2023	Thereafter	Total
Duke Energy Progress[a]	2022-2031	**$ 51**	**$ 52**	**$ 53**	**$ 30**	**$ 25**	**$ 215**	**$ 426**
Duke Energy Florida[b]	2021-2025	**363**	**380**	**365**	**363**	**382**	**361**	**2,214**
Duke Energy Ohio[c][d]	2020-2022	**146**	**117**	**53**	**11**	**—**	**—**	**327**

(a) Contracts represent 100 percent of net plant output.
(b) Contracts represent between 81 percent and 100 percent of net plant output.
(c) Contracts represent between 1 percent and 8 percent of net plant output.
(d) Excludes PPA with OVEC. See Note 17 for additional information.

Gas Supply and Capacity Contracts

Duke Energy Ohio and Piedmont routinely enter into long-term natural gas supply commodity and capacity commitments and other agreements that commit future cash flows to acquire services needed in their businesses. These commitments include pipeline and storage capacity contracts and natural gas supply contracts to provide service to customers. Costs arising from the natural gas supply commodity and capacity commitments, while significant, are pass-through costs to customers and are generally fully recoverable through the fuel adjustment or PGA procedures and prudence reviews in North Carolina and South Carolina and under the Tennessee Incentive Plan in Tennessee. In the Midwest, these costs are recovered via the Gas Cost Recovery Rate in Ohio or the Gas Cost Adjustment Clause in Kentucky. The time periods for fixed payments under pipeline and storage capacity contracts are up to 16 years. The time periods for fixed payments under natural gas supply contracts are up to seven years. The time period for the natural gas supply purchase commitments is up to 12 years.

Certain storage and pipeline capacity contracts require the payment of demand charges that are based on rates approved by the FERC in order to maintain rights to access the natural gas storage or pipeline capacity on a firm basis during the contract term. The demand charges that are incurred in each period are recognized in the Consolidated Statements of Operations and Comprehensive Income as part of natural gas purchases and are included in Cost of natural gas.

The following table presents future unconditional purchase obligations under natural gas supply and capacity contracts as of December 31, 2018.

(in millions)	Duke Energy	Duke Energy Ohio	Piedmont
2019	**$ 314**	**$ 38**	**$ 276**
2020	**287**	**30**	**257**
2021	**255**	**29**	**226**
2022	**225**	**11**	**214**
2023	**148**	**4**	**144**
Thereafter	**1,067**	**—**	**1,067**
Total	**$ 2,296**	**$ 112**	**$ 2,184**

Operating and Capital Lease Commitments

The Duke Energy Registrants lease office buildings, railcars, vehicles and other property and equipment with various terms and expiration dates. Additionally, Duke Energy Carolinas and Duke Energy Progress have capital leases related to firm natural gas pipeline transportation capacity. Duke Energy Progress and Duke Energy Florida have entered into certain purchased power agreements, which are classified as leases. Consolidated capitalized lease obligations are classified as Long-Term Debt or Other within Current Liabilities on the Consolidated Balance Sheets. Amortization of assets recorded under capital leases is included in Depreciation and amortization and Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.

The following tables present rental expense for operating leases. These amounts are included in Operation, maintenance and other and Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.

	Years Ended December 31,		
(in millions)	2018	2017	2016
Duke Energy	**$268**	$241	$ 242
Duke Energy Carolinas	**49**	44	45
Progress Energy	**143**	130	140
Duke Energy Progress	**75**	75	68
Duke Energy Florida	**68**	55	72
Duke Energy Ohio	**13**	15	16
Duke Energy Indiana	**21**	23	23

	Years Ended December 31,		Two Months Ended	Year Ended
(in millions)	2018	2017	December 31, 2016	October 31, 2016
Piedmont	**$11**	$ 7	$ 1	$ 5

The following table presents future minimum lease payments under operating leases, which at inception had a non-cancelable term of more than one year.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2019	**$ 239**	**$ 33**	**$ 97**	**$ 49**	**$ 48**	**$ 2**	**$ 6**	**$ 5**
2020	**219**	**29**	**90**	**46**	**44**	**2**	**5**	**5**
2021	**186**	**19**	**79**	**37**	**42**	**2**	**4**	**5**
2022	**170**	**19**	**76**	**34**	**42**	**2**	**4**	**5**
2023	**160**	**17**	**77**	**35**	**42**	**2**	**5**	**6**
Thereafter	**1,017**	**68**	**455**	**314**	**141**	**23**	**66**	**11**
Total	**$1,991**	**$185**	**$ 874**	**$515**	**$359**	**$ 33**	**$90**	**$ 37**

The following table presents future minimum lease payments under capital leases.

	December 31, 2018						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
2019	**$ 170**	**$ 20**	**$ 45**	**$ 20**	**$ 25**	**$ 2**	**$ 1**
2020	**174**	**20**	**46**	**21**	**25**	**—**	**1**
2021	**177**	**15**	**45**	**20**	**25**	**—**	**1**
2022	**165**	**15**	**45**	**21**	**24**	**—**	**1**
2023	**165**	**15**	**45**	**21**	**24**	**—**	**1**
Thereafter	**577**	**204**	**230**	**209**	**21**	**—**	**27**
Minimum annual payments	**1,428**	**289**	**456**	**312**	**144**	**2**	**32**
Less: amount representing interest	**(487)**	**(180)**	**(205)**	**(175)**	**(30)**	**—**	**(22)**
Total	**$ 941**	**$ 109**	**$ 251**	**$ 137**	**$ 114**	**$ 2**	**$ 10**

6. DEBT AND CREDIT FACILITIES

SUMMARY OF DEBT AND RELATED TERMS

The following tables summarize outstanding debt.

	December 31, 2018								
(in millions)	Weighted Average Interest Rate	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured debt, maturing 2019-2078	4.26%	$ 20,955	$ 1,150	$ 3,800	$ 50	$ 350	$ 1,000	$ 408	$ 2,150
Secured debt, maturing 2020-2037	3.69%	4,297	450	1,703	300	1,403	—	—	—
First mortgage bonds, maturing 2019-2048[a]	4.32%	25,628	8,759	13,100	7,574	5,526	1,099	2,670	—
Capital leases, maturing 2019-2051[b]	5.06%	941	109	251	137	114	2	10	—
Tax-exempt bonds, maturing 2019-2041[c]	3.40%	941	243	48	48	—	77	572	—
Notes payable and commercial paper[d]	2.73%	4,035	—	—	—	—	—	—	—
Money pool/intercompany borrowings		—	739	1,385	444	108	299	317	198
Fair value hedge carrying value adjustment		5	5	—	—	—	—	—	—
Unamortized debt discount and premium, net[e]		1,434	(23)	(29)	(15)	(11)	(31)	(8)	(1)
Unamortized debt issuance costs[f]		(297)	(54)	(112)	(40)	(61)	(7)	(20)	(11)
Total debt	4.13%	$ 57,939	$ 11,378	$ 20,146	$ 8,498	$ 7,429	$ 2,439	$ 3,949	$ 2,336
Short-term notes payable and commercial paper		(3,410)	—	—	—	—	—	—	—
Short-term money pool/intercompany borrowings		—	(439)	(1,235)	(294)	(108)	(274)	(167)	(198)
Current maturities of long-term debt[g]		(3,406)	(6)	(1,672)	(603)	(270)	(551)	(63)	(350)
Total long-term debt[g]		$ 51,123	$ 10,933	$ 17,239	$ 7,601	$ 7,051	$ 1,614	$ 3,719	$ 1,788

(a) Substantially all electric utility property is mortgaged under mortgage bond indentures.
(b) Duke Energy includes $63 million and $531 million of capital lease purchase accounting adjustments related to Duke Energy Progress and Duke Energy Florida, respectively, related to power purchase agreements that are not accounted for as capital leases in their respective financial statements because of grandfathering provisions in GAAP.
(c) Substantially all tax-exempt bonds are secured by first mortgage bonds, letters of credit or the Master Credit Facility.
(d) Includes $625 million that was classified as Long-Term Debt on the Consolidated Balance Sheets due to the existence of long-term credit facilities that backstop these commercial paper balances, along with Duke Energy's ability and intent to refinance these balances on a long-term basis. The weighted average days to maturity for Duke Energy's commercial paper program was 16 days.
(e) Duke Energy includes $1,380 million and $156 million in purchase accounting adjustments related to Progress Energy and Piedmont, respectively.
(f) Duke Energy includes $41 million in purchase accounting adjustments primarily related to the merger with Progress Energy.
(g) Refer to Note 17 for additional information on amounts from consolidated VIEs.

		December 31, 2017							
(in millions)	Weighted Average Interest Rate	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured debt, maturing 2018-2073	4.17%	$ 20,409	$ 1,150	$ 3,950	$ —	$ 550	$ 900	$ 411	$ 2,050
Secured debt, maturing 2018-2037	3.15%	4,458	450	1,757	300	1,457	—	—	—
First mortgage bonds, maturing 2018-2047[a]	4.51%	23,529	7,959	11,801	6,776	5,025	1,100	2,669	—
Capital leases, maturing 2018-2051[b]	4.55%	1,000	61	269	139	129	5	11	—
Tax-exempt bonds, maturing 2019-2041[c]	3.23%	941	243	48	48	—	77	572	—
Notes payable and commercial paper[d]	1.57%	2,788	—	—	—	—	—	—	—
Money pool/intercompany borrowings		—	404	955	390	—	54	311	364
Fair value hedge carrying value adjustment		6	6	—	—	—	—	—	—
Unamortized debt discount and premium, net[e]		1,582	(19)	(30)	(16)	(10)	(33)	(9)	(1)
Unamortized debt issuance costs[f]		(271)	(47)	(108)	(40)	(56)	(7)	(21)	(12)
Total debt	4.09%	$ 54,442	$10,207	$ 18,642	$ 7,597	$ 7,095	$ 2,096	$ 3,944	$ 2,401
Short-term notes payable and commercial paper		(2,163)	—	—	—	—	—	—	—
Short-term money pool/intercompany borrowings		—	(104)	(805)	(240)	—	(29)	(161)	(364)
Current maturities of long-term debt[g]		(3,244)	(1,205)	(771)	(3)	(768)	(3)	(3)	(250)
Total long-term debt[g]		$ 49,035	$ 8,898	$ 17,066	$ 7,354	$ 6,327	$ 2,064	$ 3,780	$ 1,787

(a) Substantially all electric utility property is mortgaged under mortgage bond indentures.
(b) Duke Energy includes $81 million and $603 million of capital lease purchase accounting adjustments related to Duke Energy Progress and Duke Energy Florida, respectively, related to power purchase agreements that are not accounted for as capital leases in their respective financial statements because of grandfathering provisions in GAAP.
(c) Substantially all tax-exempt bonds are secured by first mortgage bonds, letters of credit or the Master Credit Facility.
(d) Includes $625 million that was classified as Long-Term Debt on the Consolidated Balance Sheets due to the existence of long-term credit facilities that backstop these commercial paper balances, along with Duke Energy's ability and intent to refinance these balances on a long-term basis. The weighted average days to maturity for Duke Energy's commercial paper programs was 14 days.
(e) Duke Energy includes $1,509 million and $176 million purchase accounting adjustments related to the mergers with Progress Energy and Piedmont, respectively.
(f) Duke Energy includes $47 million in purchase accounting adjustments primarily related to the merger with Progress Energy.
(g) Refer to Note 17 for additional information on amounts from consolidated VIEs.

CURRENT MATURITIES OF LONG-TERM DEBT

The following table shows the significant components of Current maturities of Long-Term Debt on the Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	December 31, 2018
Unsecured Debt			
Progress Energy	March 2019	7.050%	**$ 450**
Duke Energy (Parent)	September 2019	5.050%	**500**
Piedmont	September 2019	3.155%[b]	**350**
Duke Energy Kentucky	October 2019	4.65%	**100**
Progress Energy	December 2019	4.875%	**350**
First Mortgage Bonds			
Duke Energy Progress	January 2019	5.300%	**600**
Duke Energy Ohio	April 2019	5.450%	**450**
Other[a]			**606**
Current maturities of long-term debt			**$ 3,406**

(a) Includes capital lease obligations, amortizing debt and small bullet maturities.
(b) Debt has a floating interest rate.

Maturities and Call Options

The following table shows the annual maturities of long-term debt for the next five years and thereafter. Amounts presented exclude short-term notes payable and commercial paper and money pool borrowings for the Subsidiary Registrants.

	December 31, 2018							
(in millions)	Duke Energy[a]	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2019	$ 3,408	$ 6	$ 1,674	$ 603	$ 270	$ 552	$ 63	$ 350
2020	3,765	907	926	354	572	—	503	—
2021	4,803	503	2,004	904	600	50	70	160
2022	2,745	353	1,032	505	77	—	94	—
2023	3,375	1,303	535	456	79	350	153	45
Thereafter	35,288	7,940	12,880	5,437	5,793	1,251	2,925	1,595
Total long-term debt, including current maturities	$ 53,384	$11,012	$ 19,051	$ 8,259	$ 7,391	$ 2,203	$ 3,808	$ 2,150

(a) Excludes $1,578 million in purchase accounting adjustments related to the Progress Energy merger and the Piedmont acquisition.

The Duke Energy Registrants have the ability under certain debt facilities to call and repay the obligation prior to its scheduled maturity. Therefore, the actual timing of future cash repayments could be materially different than as presented above.

Short-Term Obligations Classified as Long-Term Debt

Tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder and certain commercial paper issuances and money pool borrowings are classified as Long-Term Debt on the Consolidated Balance Sheets. These tax-exempt bonds, commercial paper issuances and money pool borrowings, which are short-term obligations by nature, are classified as long term due to Duke Energy's intent and ability to utilize such borrowings as long-term financing. As Duke Energy's Master Credit Facility and other bilateral letter of credit agreements have non-cancelable terms in excess of one year as of the balance sheet date, Duke Energy has the ability to refinance these short-term obligations on a long-term basis. The following tables show short-term obligations classified as long-term debt.

	December 31, 2018				
(in millions)	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Ohio	Duke Energy Indiana
Tax-exempt bonds	$ 312	$ —	$ —	$ 27	$ 285
Commercial paper[a]	625	300	150	25	150
Total	$ 937	$ 300	$ 150	$ 52	$ 435

	December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Ohio	Duke Energy Indiana
Tax-exempt bonds	$ 312	$ —	$ —	$ 27	$ 285
Commercial paper[a]	625	300	150	25	150
Total	$ 937	$ 300	$ 150	$ 52	$ 435

(a) Progress Energy amounts are equal to Duke Energy Progress amounts.

Summary of Significant Debt Issuances

In January 2019, Duke Energy Ohio issued $800 million of first mortgage bonds. The issuance was split between a $400 million, 10-year tranche at 3.65 percent and a $400 million, 30-year tranche at 4.30 percent. The net proceeds will be used to refinance $450 million of Duke Energy Ohio bonds maturing in April 2019, to pay down short-term debt and for general corporate purposes.

The following tables summarize significant debt issuances (in millions).

			Year Ended December 31, 2018				
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
Unsecured Debt							
March 2018[a]	April 2025	3.950%	$ 250	$ 250	$ —	$ —	$ —
May 2018[b]	May 2021	3.114%	500	500	—	—	—
September 2018[c]	September 2078	5.625%	500	500	—	—	—
First Mortgage Bonds							
March 2018[d]	March 2023	3.050%	500	—	500	—	—
March 2018[d]	March 2048	3.950%	500	—	500	—	—
June 2018[e]	July 2028	3.800%	600	—	—	—	600
June 2018[e]	July 2048	4.200%	400	—	—	—	400
August 2018[f]	September 2023	3.375%	300	—	—	300	—
August 2018[f]	September 2028	3.700%	500	—	—	500	—
November 2018[g]	May 2022	3.350%	350	—	350	—	—
November 2018[g]	November 2028	3.950%	650	—	650	—	—
Total issuances			$ 5,050	$ 1,250	$ 2,000	$ 800	$ 1,000

(a) Debt issued to pay down short-term debt.
(b) Debt issued to pay down short-term debt. Debt issuance has a floating debt rate.
(c) Callable after September 2023 at par. Junior subordinated hybrid debt issued to pay down short-term debt and for general corporate purposes.
(d) Debt issued to repay at maturity a $300 million first mortgage bond due April 2018, pay down intercompany short-term debt and for general corporate purposes.
(e) Debt issued to repay a portion of intercompany short-term debt under the money pool borrowing arrangement and for general corporate purposes.
(f) Debt issued to repay short-term debt and for general corporate purposes.
(g) Debt issued to fund eligible green energy projects, including zero-carbon solar and energy storage, in the Carolinas.

			Year Ended December 31, 2017					
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Unsecured Debt								
April 2017[a]	April 2025	3.364%	$ 420	$ 420	$ —	$ —	$ —	$ —
June 2017[b]	June 2020	2.100%	330	330	—	—	—	—
August 2017[c]	August 2022	2.400%	500	500	—	—	—	—
August 2017[c]	August 2027	3.150%	750	750	—	—	—	—
August 2017[c]	August 2047	3.950%	500	500	—	—	—	—
December 2017[d]	December 2019[k]	2.100%	400	—	—	—	400	—
Secured Debt								
February 2017[e]	June 2034	4.120%	587	—	—	—	—	—
August 2017[f]	December 2036	4.110%	233	—	—	—	—	—
First Mortgage Bonds								
January 2017[g]	January 2020	1.850%	250	—	—	—	250	—
January 2017[g]	January 2027	3.200%	650	—	—	—	650	—
March 2017[h]	June 2046	3.700%	100	—	—	—	—	100
September 2017[i]	September 2020	1.500%[l]	300	—	—	300	—	—
September 2017[i]	September 2047	3.600%	500	—	—	500	—	—
November 2017[j]	December 2047	3.700%	550	—	550	—	—	—
Total issuances			$ 6,070	$ 2,500	$ 550	$ 800	$ 1,300	$ 100

(a) Proceeds were used to refinance $400 million of unsecured debt at maturity and to repay a portion of outstanding commercial paper.
(b) Debt issued to repay a portion of outstanding commercial paper.
(c) Debt issued to repay at maturity $700 million of unsecured debt, to repay outstanding commercial paper and for general corporate purposes.
(d) Debt issued to fund storm restoration costs related to Hurricane Irma and for general corporate purposes.
(e) Portfolio financing of four Texas and Oklahoma wind facilities. Duke Energy pledged substantially all of the assets of these wind facilities and is nonrecourse to Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures.
(f) Portfolio financing of eight solar facilities located in California, Colorado and New Mexico. Duke Energy pledged substantially all of the assets of these solar facilities and is nonrecourse to Duke Energy. Proceeds were used to reimburse Duke Energy for a portion of previously funded construction expenditures.
(g) Debt issued to fund capital expenditures for ongoing construction and capital maintenance, to repay a $250 million aggregate principal amount of bonds at maturity and for general corporate purposes.
(h) Proceeds were used to fund capital expenditures for ongoing construction, capital maintenance and for general corporate purposes.
(i) Debt issued to repay at maturity a $200 million aggregate principal amount of bonds at maturity, pay down intercompany short-term debt and for general corporate purposes, including capital expenditures.
(j) Debt issued to refinance $400 million aggregate principal amount of bonds due January 2018, pay down intercompany short-term debt and for general corporate purposes.
(k) Principal balance will be repaid in equal quarterly installments beginning in March 2018.
(l) Debt issuance has a floating interest rate.

Available Credit Facilities

In January 2018, Duke Energy extended the termination date of substantially all of its existing $8 billion Master Credit Facility capacity from March 16, 2022, to March 16, 2023. In May 2018, Duke Energy completed the extension process with 100 percent of all commitments to the Master Credit Facility extending to March 16, 2023. The Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to specified sublimits for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins.

The table below includes the current borrowing sublimits and available capacity under these credit facilities.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 2,650	$ 1,750	$ 1,400	$ 650	$ 450	$ 600	$ 500
Reduction to backstop issuances								
Commercial paper[b]	(3,022)	(917)	(739)	(444)	(108)	(299)	(317)	(198)
Outstanding letters of credit	(53)	(45)	(4)	(2)	—	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity	$ 4,344	$ 1,688	$ 757	$ 704	$ 542	$ 151	$ 202	$ 300

(a) Represents the sublimit of each borrower.

(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies in the Consolidated Balance Sheets.

Three-Year Revolving Credit Facility

Duke Energy (Parent) has a $1.0 billion revolving credit facility through June 2020. Borrowings under this facility will be used for general corporate purposes. As of December 31, 2018, $500 million has been drawn under the Three Year Revolver. This balance is classified as Long-term debt on Duke Energy's Consolidated Balance Sheets. Any undrawn commitments can be drawn, and borrowings can be prepaid, at any time throughout the term of the facility. The terms and conditions of the Three Year Revolver are generally consistent with those governing Duke Energy's Master Credit Facility.

Duke Energy Progress Term Loan Facility

In December 2018, Duke Energy Progress entered into a two-year term loan facility with commitments totaling $700 million. Borrowings under the facility will be used to pay storm-related costs, pay down commercial paper and to partially finance an upcoming bond maturity. As of December 31, 2018, $50 million has been drawn under the term loan. The balance is classified as Long-term debt on Duke Energy Progress' Consolidated Balance Sheets. In January and February 2019, the remaining $650 million was drawn under the term loan.

Piedmont Term Loan Facility

In September 2018, Piedmont executed an amendment to its existing senior unsecured term loan facility. The amendment increased commitments from $250 million to $350 million and extended the maturity date to September 2019. Borrowings under the facility will be used for general corporate purposes. As of December 31, 2018, the entire $350 million has been drawn under the Piedmont Term Loan. This balance is classified as Current maturities of long-term debt on Piedmont's Consolidated Balance Sheets. The terms and conditions of the Piedmont Term Loan are generally consistent with those governing Duke Energy's Master Credit Facility.

Other Debt Matters

In September 2016, Duke Energy filed a Form S-3 with the SEC. Under this Form S-3, which is uncapped, the Duke Energy Registrants, excluding Progress Energy, may issue debt and other securities in the future at amounts, prices and with terms to be determined at the time of future offerings. The registration statement was filed to replace a similar prior filing upon expiration of its three-year term and also allows for the issuance of common stock by Duke Energy.

Duke Energy has an effective Form S-3 with the SEC to sell up to $3 billion of variable denomination floating-rate demand notes, called PremierNotes. The Form S-3 states that no more than $1.5 billion of the notes will be outstanding at any particular time. The notes are offered on a continuous basis and bear interest at a floating rate per annum determined by the Duke Energy PremierNotes Committee, or its designee, on a weekly basis. The interest rate payable on notes held by an investor may vary based on the principal amount of the investment. The notes have no stated maturity date, are non-transferable and may be redeemed in whole or in part by Duke Energy or at the investor's option at any time. The balance as of December 31, 2018, and 2017 was $1,010 million and $986 million, respectively. The notes are short-term debt obligations of Duke Energy and are reflected as Notes payable and commercial paper on Duke Energy's Consolidated Balance Sheets.

In January 2017, Duke Energy amended its Form S-3 to add Piedmont as a registrant and included in the amendment a prospectus for Piedmont under which it may issue debt securities in the same manner as other Duke Energy Registrants.

Money Pool

The Subsidiary Registrants, excluding Progress Energy (Parent), are eligible to receive support for their short-term borrowing needs through participation with Duke Energy and certain of its subsidiaries in a money pool arrangement. Under this arrangement, those companies with short-term funds may provide short-term loans to affiliates participating in this arrangement. The money pool is structured such that the Subsidiary Registrants, excluding Progress Energy (Parent), separately manage their cash needs and working capital requirements. Accordingly, there is no net settlement of receivables and payables between money pool participants. Duke Energy (Parent), may loan funds to its participating subsidiaries, but may not borrow funds through the money pool. Accordingly, as the money pool activity is between Duke Energy and its wholly owned subsidiaries, all money pool balances are eliminated within Duke Energy's Consolidated Balance Sheets.

Money pool receivable balances are reflected within Notes receivable from affiliated companies on the Subsidiary Registrants' Consolidated Balance Sheets. Money pool payable balances are reflected within either Notes payable to affiliated companies or Long-Term Debt Payable to Affiliated Companies on the Subsidiary Registrants' Consolidated Balance Sheets.

Restrictive Debt Covenants

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. Duke Energy's Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio not to exceed 65 percent for each borrower, excluding Piedmont, and 70 percent for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements. As of December 31, 2018, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Other Loans

As of December 31, 2018, and 2017, Duke Energy had loans outstanding of $741 million, including $37 million at Duke Energy Progress and $701 million, including $38 million at Duke Energy Progress, respectively, against the cash surrender value of life insurance policies it owns on the lives of its executives. The amounts outstanding were carried as a reduction of the related cash surrender value that is included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.

7. GUARANTEES AND INDEMNIFICATIONS

Duke Energy and Progress Energy have various financial and performance guarantees and indemnifications, which are issued in the normal course of business. As discussed below, these contracts include performance guarantees, standby letters of credit, debt guarantees, surety bonds and indemnifications. Duke Energy and Progress Energy enter into these arrangements to facilitate commercial transactions with third parties by enhancing the value of the transaction to the third party. At December 31, 2018, Duke Energy and Progress Energy do not believe conditions are likely for significant performance under these guarantees. To the extent liabilities are incurred as a result of the activities covered by the guarantees, such liabilities are included on the accompanying Consolidated Balance Sheets.

On January 2, 2007, Duke Energy completed the spin-off of its natural gas businesses to shareholders. Guarantees issued by Duke Energy or its affiliates, or assigned to Duke Energy prior to the spin-off, remained with Duke Energy subsequent to the spin-off. Guarantees issued by Spectra Capital or its affiliates prior to the spin-off remained with Spectra Capital subsequent to the spin-off, except for guarantees that were later assigned to Duke Energy. Duke Energy has indemnified Spectra Capital against any losses incurred under certain of the guarantee obligations that remain with Spectra Capital. At December 31, 2018, the maximum potential amount of future payments associated with these guarantees was $205 million, the majority of which expires by 2028.

Duke Energy has issued performance guarantees to customers and other third parties that guarantee the payment and performance of other parties, including certain non-wholly owned entities, as well as guarantees of debt of certain non-consolidated entities and less than wholly owned consolidated entities. If such entities were to default on payments or performance, Duke Energy would be required under the guarantees to make payments on the obligations of the less than wholly owned entity. The maximum potential amount of future payments required under these guarantees as of December 31, 2018, was $296 million. Of this amount, $11 million relates to guarantees issued on behalf of less than wholly owned consolidated entities, with the remainder related to guarantees issued on behalf of third parties and unconsolidated affiliates of Duke Energy. Of the guarantees noted above, $248 million of the guarantees expire between 2019 and 2030, with the remaining performance guarantees having no contractual expiration.

In October 2017, ACP executed a $3.4 billion revolving credit facility with a stated maturity date of October 2021. Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $677 million as of December 31, 2018. This amount represents 47 percent of the outstanding borrowings under the credit facility.

Duke Energy guaranteed debt issued by Duke Energy Carolinas of $650 million as of December 31, 2018, and 2017.

Duke Energy has guaranteed certain issuers of surety bonds, obligating itself to make payment upon the failure of a wholly owned and former non-wholly owned entity to honor its obligations to a third party. Under these arrangements, Duke Energy has payment obligations that are triggered by a draw by the third party or customer due to the failure of the wholly owned or former non-wholly owned entity to perform according to the terms of its underlying contract. At December 31, 2018, Duke Energy had guaranteed $63 million of outstanding surety bonds, most of which have no set expiration.

Duke Energy uses bank-issued standby letters of credit to secure the performance of wholly owned and non-wholly owned entities to a third party or customer. Under these arrangements, Duke Energy has payment obligations to the issuing bank that are triggered by a draw by the third party or customer due to the failure of the wholly owned or non-wholly owned entity to perform according to the terms of its underlying contract. At December 31, 2018, Duke Energy had issued a total of $454 million in letters of credit, which expire between 2019 and 2022. The unused amount under these letters of credit was $60 million.

Duke Energy recognized $23 million and $21 million, as of December 31, 2018, and 2017, respectively, primarily in Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets, for the guarantees discussed above. As current estimates change, additional losses related to guarantees and indemnifications to third parties, which could be material, may be recorded by the Duke Energy Registrants in the future.

8. JOINT OWNERSHIP OF GENERATING AND TRANSMISSION FACILITIES

The Duke Energy Registrants maintain ownership interests in certain jointly owned generating and transmission facilities. The Duke Energy Registrants are entitled to a share of the generating capacity and output of each unit equal to their respective ownership interests. The Duke Energy Registrants pay their ownership share of additional construction costs, fuel inventory purchases and operating expenses. The Duke Energy Registrants share of revenues and operating costs of the jointly owned facilities is included within the corresponding line in the Consolidated Statements of Operations. Each participant in the jointly owned facilities must provide its own financing.

The following table presents the Duke Energy Registrants' interest of jointly owned plant or facilities and amounts included on the Consolidated Balance Sheets. All facilities are operated by the Duke Energy Registrants and are included in the Electric Utilities and Infrastructure segment.

	December 31, 2018			
(in millions except for ownership interest)	Ownership Interest	Property, Plant and Equipment	Accumulated Depreciation	Construction Work in Progress
Duke Energy Carolinas				
Catawba (units 1 and 2)[a]	19.25%	$ 989	$ 483	$ 17
W.S. Lee CC[b]	86.67%	593	12	4
Duke Energy Indiana				
Gibson (unit 5)[c]	50.05%	390	173	3
Vermillion[d]	62.50%	168	135	—
Transmission and local facilities[c]	Various	5,037	1,769	—

(a) Jointly owned with North Carolina Municipal Power Agency Number 1, NCEMC and PMPA.
(b) Jointly owned with NCEMC.
(c) Jointly owned with WVPA and Indiana Municipal Power Agency.
(d) Jointly owned with WVPA.

Effective June 30, 2018, Duke Energy Ohio, Ohio Power Company, and The Dayton Power and Light Company, completed an asset exchange that reallocated their ownership interest in certain jointly owned transmission facilities. This transaction was approved by FERC and PUCO. The transaction eliminated the joint owner relationships for these assets. Assets were exchanged at net book value and the net increase in Duke Energy Ohio's assets are shown within Capital expenditures in Duke Energy Ohio's Consolidated Statements of Cash Flows.

9. ASSET RETIREMENT OBLIGATIONS

Duke Energy records an ARO when it has a legal obligation to incur retirement costs associated with the retirement of a long-lived asset and the obligation can be reasonably estimated. Certain assets of the Duke Energy Registrants have an indeterminate life, such as transmission and distribution facilities, and thus the fair value of the retirement obligation is not reasonably estimable. A liability for these AROs will be recorded when a fair value is determinable.

The Duke Energy Registrants' regulated operations accrue costs of removal for property that does not have an associated legal retirement obligation based on regulatory orders from state commissions. These costs of removal are recorded as a regulatory liability in accordance with regulatory accounting treatment. The Duke Energy Registrants do not accrue the estimated cost of removal for any nonregulated assets. See Note 4 for the estimated cost of removal for assets without an associated legal retirement obligation, which are included in Regulatory liabilities on the Consolidated Balance Sheets.

The following table presents the AROs recorded on the Consolidated Balance Sheets.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Decommissioning of nuclear power facilities[a]	$ 5,696	$ 2,335	$ 3,209	$ 2,679	$ 530	$ —	$ —	$ —
Closure of ash impoundments	4,446	1,568	2,123	2,103	20	52	702	—
Other[b]	325	46	79	38	41	41	20	19
Total asset retirement obligation	$ 10,467	$ 3,949	$ 5,411	$ 4,820	$ 591	$ 93	$ 722	$ 19
Less: current portion	919	290	514	509	5	6	109	—
Total noncurrent asset retirement obligation	$ 9,548	$ 3,659	$ 4,897	$ 4,311	$ 586	$ 87	$ 613	$ 19

(a) Duke Energy amount includes purchase accounting adjustments related to the merger with Progress Energy.
(b) Primarily includes obligations related to asbestos removal. Duke Energy Ohio and Piedmont also include AROs related to the retirement of natural gas mains and services. Duke Energy includes AROs related to the removal of renewable energy generation assets.

Nuclear Decommissioning Liability

AROs related to nuclear decommissioning are based on site-specific cost studies. The NCUC, PSCSC and FPSC require updated cost estimates for decommissioning nuclear plants every five years.

The following table summarizes information about the most recent site-specific nuclear decommissioning cost studies. Decommissioning costs are stated in 2018 dollars for Duke Energy Carolinas, 2017 dollars for Duke Energy Florida and 2014 dollars for Duke Energy Progress, and include costs to decommission plant components not subject to radioactive contamination.

(in millions)	Annual Funding Requirement[a]	Decommissioning Costs[a]	Year of Cost Study
Duke Energy	**$ 24**	**$ 8,737**	2014 and 2018
Duke Energy Carolinas[b][c]	**—**	**4,291**	2018
Duke Energy Progress	**24**	**3,550**	2014
Duke Energy Florida[d]	**—**	**896**	2018

(a) Amounts for Progress Energy equal the sum of Duke Energy Progress and Duke Energy Florida.
(b) Decommissioning cost for Duke Energy Carolinas reflects its ownership interest in jointly owned reactors. Other joint owners are responsible for decommissioning costs related to their interest in the reactors.
(c) Duke Energy Carolinas' site-specific nuclear decommissioning cost study completed in 2018 is expected to be filed with the NCUC and PSCSC by the second quarter 2019. Duke Energy Carolinas will also complete a new funding study, which will be completed and filed with the NCUC and PSCSC in 2019.
(d) Duke Energy Florida's site-specific nuclear decommissioning cost study and a new funding study were completed and filed with the FPSC in 2018.

Nuclear Decommissioning Trust Funds

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida each maintain NDTFs that are intended to pay for the decommissioning costs of their respective nuclear power plants. The NDTF investments are managed and invested in accordance with applicable requirements of various regulatory bodies including the NRC, FERC, NCUC, PSCSC, FPSC and the IRS.

Use of the NDTF investments is restricted to nuclear decommissioning activities including license termination, spent fuel and site restoration. The license termination and spent fuel obligations relate to contaminated decommissioning and are recorded as AROs. The site restoration obligation relates to non-contaminated decommissioning and is recorded to cost of removal within Regulatory liabilities on the Consolidated Balance Sheets.

The following table presents the fair value of NDTF assets legally restricted for purposes of settling AROs associated with nuclear decommissioning. Duke Energy Florida is actively decommissioning Crystal River Unit 3 and was granted an exemption from the NRC, which allows for use of the NDTF for all aspects of nuclear decommissioning. The entire balance of Duke Energy Florida's NDTF may be applied toward license termination, spent fuel and site restoration costs incurred to decommission Crystal River Unit 3 and is excluded from the table below. See Note 16 for additional information related to the fair value of the Duke Energy Registrants' NDTFs.

	December 31,	
(in millions)	2018	2017
Duke Energy	**$ 5,579**	$ 5,864
Duke Energy Carolinas	**3,133**	3,321
Duke Energy Progress	**2,446**	2,543

Nuclear Operating Licenses

Operating licenses for nuclear units are potentially subject to extension. The following table includes the current expiration of nuclear operating licenses.

Unit	Year of Expiration
Duke Energy Carolinas	
Catawba Units 1 and 2	2043
McGuire Unit 1	2041
McGuire Unit 2	2043
Oconee Units 1 and 2	2033
Oconee Unit 3	2034
Duke Energy Progress	
Brunswick Unit 1	2036
Brunswick Unit 2	2034
Harris	2046
Robinson	2030

The NRC has acknowledged permanent cessation of operation and permanent removal of fuel from the reactor vessel at Crystal River Unit 3. Therefore, the license no longer authorizes operation of the reactor. In January 2018, Crystal River Unit 3 reached a SAFSTOR status.

Closure of Ash Impoundments

The Duke Energy Registrants are subject to state and federal regulations covering the closure of coal ash impoundments, including the EPA CCR rule and the Coal Ash Act, and other agreements. AROs recorded on the Duke Energy Registrants' Consolidated Balance Sheets include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of these regulations and agreements.

The ARO amount recorded on the Consolidated Balance Sheets is based upon estimated closure costs for impacted ash impoundments. The amount recorded represents the discounted cash flows for estimated closure costs based upon either specific closure plans or the probability weightings of the potential closure methods as evaluated on a site-by-site basis. Actual costs to be incurred will be dependent upon factors that vary from site to site. The most significant factors are the method and time frame of closure at the individual sites. Closure methods considered include removing the water from ash basins, consolidating material as necessary and capping the ash with a synthetic barrier, excavating and relocating the ash to a lined structural fill or lined landfill or recycling the ash for concrete or some other beneficial use. The ultimate method and timetable for closure will be in compliance with standards set by federal and state regulations and other agreements. The ARO amount will be adjusted as additional information is gained through the closure and post-closure process, including acceptance and approval of compliance approaches, which may change management assumptions, and may result in a material change to the balance. See ARO Liability Rollforward section below for information on revisions made to the coal ash liability during 2018 and 2017.

Asset retirement costs associated with the AROs for operating plants and retired plants are included in Net property, plant and equipment and Regulatory assets, respectively, on the Consolidated Balance Sheets. See Note 4 for additional information on Regulatory assets related to AROs.

Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions, which permit recovery of necessary and prudently incurred costs associated with Duke Energy's regulated operations. See Note 4 for additional information on recovery of coal ash costs.

ARO Liability Rollforward

The following tables present changes in the liability associated with AROs.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2016	$ 10,611	$ 3,895	$ 5,475	$ 4,697	$ 778	$ 77	$ 866	$ 14
Accretion expense[a]	435	184	228	195	33	3	32	1
Liabilities settled[b]	(619)	(282)	(270)	(204)	(65)	(7)	(49)	(8)
Liabilities incurred in the current year[c]	51	5	—	—	—	7	29	8
Revisions in estimates of cash flows	(303)	(192)	(19)	(15)	(4)	4	(97)	—
Balance at December 31, 2017	10,175	3,610	5,414	4,673	742	84	781	15
Accretion expense[a]	**427**	**179**	**225**	**196**	**29**	**4**	**29**	**1**
Liabilities settled[b]	**(638)**	**(281)**	**(272)**	**(227)**	**(45)**	**(5)**	**(79)**	**—**
Liabilities incurred in the current year[c]	**39**	**8**	**5**	**—**	**5**	**—**	**25**	**—**
Revisions in estimates of cash flows[d]	**464**	**433**	**39**	**178**	**(140)**	**10**	**(34)**	**3**
Balance at December 31, 2018	**$ 10,467**	**$ 3,949**	**$ 5,411**	**$ 4,820**	**$ 591**	**$ 93**	**$ 722**	**$ 19**

(a) Substantially all accretion expense for the years ended December 31, 2018, and 2017 relates to Duke Energy's regulated operations and has been deferred in accordance with regulatory accounting treatment.
(b) Amounts primarily relate to ash impoundment closures and nuclear decommissioning of Crystal River Unit 3.
(c) Amounts primarily relate to AROs recorded as a result of state agency closure requirements at Duke Energy Indiana.
(d) Amounts primarily relate to increases in groundwater monitoring estimates for closure of ash impoundments and an increase for nuclear decommissioning costs at Duke Energy Carolinas' nuclear sites compared to original estimates, partially offset by a reduction for nuclear decommissioning at Crystal River Unit 3 compared to original estimates and modifications to the timing of expected cash flows for coal ash AROs.

10. PROPERTY, PLANT AND EQUIPMENT

The following tables summarize the property, plant and equipment for Duke Energy and its subsidiary registrants.

		December 31, 2018						
(in millions)	Estimated Useful Life (Years)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Land		**$ 2,072**	**$ 472**	**$ 868**	**$ 445**	**$ 423**	**$ 136**	**$ 116**	**$ 448**
Plant – Regulated									
Electric generation, distribution and transmission	**15-100**	**100,706**	**38,468**	**42,760**	**26,147**	**16,613**	**5,182**	**14,292**	**—**
Natural gas transmission and distribution	**12-80**	**8,808**	**—**	**—**	**—**	**—**	**2,719**	**—**	**6,089**
Other buildings and improvements	**24-90**	**1,966**	**681**	**636**	**295**	**341**	**270**	**253**	**126**
Plant – Nonregulated									
Electric generation, distribution and transmission	**5-30**	**4,410**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Other buildings and improvements	**25-35**	**494**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Nuclear fuel		**3,460**	**1,898**	**1,562**	**1,562**	**—**	**—**	**—**	**—**
Equipment	**3-55**	**2,141**	**467**	**565**	**399**	**166**	**384**	**178**	**141**
Construction in process		**5,726**	**1,678**	**2,515**	**1,659**	**856**	**412**	**325**	**382**
Other	**3-40**	**4,675**	**1,077**	**1,354**	**952**	**393**	**257**	**279**	**300**
Total property, plant and equipment[a][d]		**134,458**	**44,741**	**50,260**	**31,459**	**18,792**	**9,360**	**15,443**	**7,486**
Total accumulated depreciation – regulated[b][c][d]		**(41,079)**	**(15,496)**	**(16,398)**	**(11,423)**	**(4,968)**	**(2,717)**	**(4,914)**	**(1,575)**
Total accumulated depreciation – nonregulated[c][d]		**(2,047)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Generation facilities to be retired, net		**362**	**—**	**362**	**362**	**—**	**—**	**—**	**—**
Total net property, plant and equipment		**$ 91,694**	**$ 29,245**	**$ 34,224**	**$ 20,398**	**$13,824**	**$ 6,643**	**$10,529**	**$ 5,911**

(a) Includes capitalized leases of $1,237 million, $135 million, $257 million, $137 million, $120 million, $73 million and $35 million at Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio and Duke Energy Indiana, respectively, primarily within Plant – Regulated. The Progress Energy, Duke Energy Progress and Duke Energy Florida amounts are net of $131 million, $14 million and $117 million, respectively, of accumulated amortization of capitalized leases.
(b) Includes $1,947 million, $1,087 million, $860 million and $860 million of accumulated amortization of nuclear fuel at Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Progress, respectively.
(c) Includes accumulated amortization of capitalized leases of $61 million, $12 million, $20 million and $10 million at Duke Energy, Duke Energy Carolinas, Duke Energy Ohio and Duke Energy Indiana, respectively.
(d) Includes gross property, plant and equipment cost of consolidated VIEs of $4,007 million and accumulated depreciation of consolidated VIEs of $698 million at Duke Energy.

Combined Notes to Consolidated Financial Statements – (Continued)

		December 31, 2017							
(in millions)	Estimated Useful Life (Years)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Land		$ 1,559	$ 467	$ 767	$ 424	$ 343	$ 134	$ 111	$ 41
Plant – Regulated									
Electric generation, distribution and transmission	8-100	93,687	35,657	39,419	24,502	14,917	4,870	13,741	—
Natural gas transmission and distribution	12-80	8,292	—	—	—	—	2,559	—	5,733
Other buildings and improvements	15-100	1,936	647	652	316	336	243	240	154
Plant – Nonregulated									
Electric generation, distribution and transmission[a]	5-30	4,273	—	—	—	—	—	—	—
Other buildings and improvements	25-35	465	—	—	—	—	—	—	—
Nuclear fuel		3,680	2,120	1,560	1,560	—	—	—	—
Equipment	3-55	2,122	402	555	416	139	348	169	266
Construction in process		6,995	2,614	3,059	1,434	1,625	350	416	231
Other	3-40	4,498	1,032	1,311	931	370	228	271	300
Total property, plant and equipment[b][e]		127,507	42,939	47,323	29,583	17,730	8,732	14,948	6,725
Total accumulated depreciation – regulated[c][d][e]		(39,742)	(15,063)	(15,857)	(10,903)	(4,947)	(2,691)	(4,662)	(1,479)
Total accumulated depreciation – nonregulated[d][e]		(1,795)	—	—	—	—	—	—	—
Generation facilities to be retired, net		421	—	421	421	—	—	—	—
Total net property, plant and equipment		$ 86,391	$ 27,876	$ 31,887	$ 19,101	$12,783	$ 6,041	$10,286	$ 5,246

(a) Includes a pretax impairment charge of $58 million on a wholly owned non-contracted wind project. See discussion below.
(b) Includes capitalized leases of $1,294 million, $81 million, $272 million, $139 million, $133 million, $80 million and $35 million at Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio and Duke Energy Indiana, respectively, primarily within Plant – Regulated. The Progress Energy, Duke Energy Progress and Duke Energy Florida amounts are net of $114 million, $11 million and $103 million, respectively, of accumulated amortization of capitalized leases.
(c) Includes $2,113 million, $1,283 million, $831 million and $831 million of accumulated amortization of nuclear fuel at Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Progress, respectively.
(d) Includes accumulated amortization of capitalized leases of $57 million, $11 million, $21 million and $9 million at Duke Energy, Duke Energy Carolinas, Duke Energy Ohio and Duke Energy Indiana, respectively.
(e) Includes gross property, plant and equipment cost of consolidated VIEs of $3,941 million and accumulated depreciation of consolidated VIEs of $598 million at Duke Energy.

During the year ended December 31, 2017, Duke Energy recorded a pretax impairment charge of $69 million on a wholly owned non-contracted wind project. The impairment was recorded within Impairment charges on Duke Energy's Consolidated Statements of Operations. $58 million of the impairment related to property, plant and equipment and $11 million of the impairment related to a net intangible asset; see Note 11 for additional information. The charge represents the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to the non-contracted wind project being located in a market that has experienced continued declining market pricing during 2017 and declining long-term forecasted energy and capacity prices, driven by low natural gas prices, additional renewable generation placed in service and lack of significant load growth.

The following tables present capitalized interest, which includes the debt component of AFUDC.

	Years Ended December 31,		
(in millions)	2018	2017	2016
Duke Energy	**$161**	$128	$100
Duke Energy Carolinas	**35**	45	38
Progress Energy	**51**	45	31
Duke Energy Progress	**26**	21	17
Duke Energy Florida	**25**	24	14
Duke Energy Ohio	**17**	10	8
Duke Energy Indiana	**27**	9	7

	Years Ended December 31,		Two Months Ended	Year Ended
(in millions)	2018	2017	December 31, 2016	October 31, 2016
Piedmont	**$ 17**	$ 12	$ 2	$ 12

Operating Leases

Duke Energy's Commercial Renewables segment operates various renewable energy projects and sells the generated output to utilities, electric cooperatives, municipalities and commercial and industrial customers through long-term contracts. In certain situations, these long-term contracts and the associated renewable energy projects qualify as operating leases. Rental income from these leases is accounted for as Operating Revenues in the Consolidated Statements of Operations. There are no minimum lease payments as all payments are contingent based on actual electricity generated by the renewable energy projects. Contingent lease payments were $268 million, $262 million, and $216 million for the years ended December 31, 2018, 2017 and 2016. As of December 31, 2018, renewable energy projects owned by Duke Energy and accounted for as operating leases had a cost basis of $3,358 million and accumulated depreciation of $602 million. These assets are principally classified as nonregulated electric generation and transmission assets.

11. GOODWILL AND INTANGIBLE ASSETS

GOODWILL

Duke Energy

The following table presents goodwill by reportable segment for Duke Energy included on Duke Energy's Consolidated Balance Sheets at December 31, 2018, and 2017.

(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total
Goodwill Balance at December 31, 2017	$ 17,379	$ 1,924	$ 122	$ 19,425
Accumulated impairment charges[a]	—	—	(29)	(29)
Goodwill balance at December 31, 2017, adjusted for accumulated impairment charges	$ 17,379	$ 1,924	$ 93	$ 19,396
Goodwill Balance at December 31, 2018	**$ 17,379**	**$ 1,924**	**$ 122**	**$ 19,425**
Accumulated impairment charges[a]	**$ —**	**$ —**	**$ (122)**	**$ (122)**
Goodwill balance at December 31, 2018, adjusted for accumulated impairment charges	**$ 17,379**	**$ 1,924**	**$ —**	**$ 19,303**

(a) Duke Energy evaluated the recoverability of goodwill during 2017 and recorded impairment charges of $29 million related to the Energy Management Solutions reporting unit within the Commercial Renewables segment. The fair value of the reporting unit was determined based on the market approach. See "Goodwill Impairment Testing" below for the results of the 2018 goodwill impairment test.

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Consolidated Balance Sheets at December 31, 2018, and 2017.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure segment and there are no accumulated impairment charges.

Goodwill Impairment Testing

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont are required to perform an annual goodwill impairment test as of the same date each year and, accordingly, perform their annual impairment testing of goodwill as of August 31. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update their test between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value.

In the third quarter of 2018, based on the results of the annual quantitative goodwill impairment test, management determined that the fair value of the Commercial Renewables reporting unit was below its respective carrying value, including goodwill. Determination of the Commercial Renewables reporting unit fair value was based on an income approach, which estimates the fair value based on discounted future cash flows. The fair value of the Commercial Renewables reporting unit is impacted by several factors, including forecasted tax credit utilization, the cost of capital, current and forecasted solar and wind volumes, and legislative developments. Certain assumptions used in determining the fair value of the reporting unit in the 2018 impairment test changed from those used in the 2017 annual impairment test including the cost of capital as a result of rising interest rates and the timing of tax credit utilization due to tax reform and IRS clarification on bonus depreciation in August 2018. Based on the quantitative impairment test, the estimated fair value of the Commercial Renewables reporting unit was below its carrying value by an immaterial amount but still more than the goodwill balance assigned to the reporting unit. As such, the entire remaining goodwill balance of approximately $93 million was impaired during the third quarter of 2018.

The fair value of all other reporting units for Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont exceeded their respective carrying values at the date of the annual impairment analysis.

Intangible Assets

The following tables show the carrying amount and accumulated amortization of intangible assets included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets of the Duke Energy Registrants at December 31, 2018, and 2017.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Emission allowances	$ 18	$ —	$ 5	$ 2	$ 3	$ —	$ 12	$ —
Renewable energy certificates	168	46	120	120	—	2	—	—
Natural gas, coal and power contracts	24	—	—	—	—	—	24	—
Renewable operating and development projects	84	—	—	—	—	—	—	—
Other	6	—	—	—	—	—	—	3
Total gross carrying amounts	300	46	125	122	3	2	36	3
Accumulated amortization – natural gas, coal and power contracts	(20)	—	—	—	—	—	(20)	—
Accumulated amortization – renewable operating and development projects	(29)	—	—	—	—	—	—	—
Accumulated amortization – other	(5)	—	—	—	—	—	—	(3)
Total accumulated amortization	(54)	—	—	—	—	—	(20)	(3)
Total intangible assets, net	$ 246	$ 46	$125	$ 122	$ 3	$ 2	$ 16	$ —

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Emission allowances	$ 19	$ 1	$ 5	$ 2	$ 3	$ —	$ 13	$ —
Renewable energy certificates	148	38	107	107	—	3	—	—
Natural gas, coal and power contracts	24	—	—	—	—	—	24	—
Renewable operating and development projects	79	—	—	—	—	—	—	—
Other	6	—	—	—	—	—	—	3
Total gross carrying amounts	276	39	112	109	3	3	37	3
Accumulated amortization – natural gas, coal and power contracts	(19)	—	—	—	—	—	(19)	—
Accumulated amortization – renewable operating and development projects	(22)	—	—	—	—	—	—	—
Accumulated amortization – other	(5)	—	—	—	—	—	—	(3)
Total accumulated amortization	(46)	—	—	—	—	—	(19)	(3)
Total intangible assets, net	$ 230	$ 39	$112	$ 109	$ 3	$ 3	$ 18	$ —

During the year ended December 31, 2017, Duke Energy recorded a pretax impairment charge of $69 million on a wholly owned non-contracted wind project. The impairment was recorded within Impairment charges on Duke Energy's Consolidated Statements of Operations. $58 million of the impairment related to property, plant and equipment and $11 million of the impairment related to a net intangible asset that was recorded in 2007 when the project was acquired. Prior to the impairment, the gross amount of the intangible asset was $18 million and the accumulated amortization was $7 million. The intangible asset was fully impaired. See Note 10 for additional information.

Amortization Expense

Amortization expense amounts for natural gas, coal and power contracts, renewable operating projects and other intangible assets are immaterial for the years ended December 31, 2018, 2017 and 2016, and are expected to be immaterial for the next five years as of December 31, 2018.

12. INVESTMENTS IN UNCONSOLIDATED AFFILIATES

EQUITY METHOD INVESTMENTS

Investments in affiliates that are not controlled by Duke Energy, but over which it has significant influence, are accounted for using the equity method.

The following table presents Duke Energy's investments in unconsolidated affiliates accounted for under the equity method, as well as the respective equity in earnings, by segment.

	Years Ended December 31,					
	2018		2017		2016	
(in millions)	Investments	Equity in earnings	Investments	Equity in earnings	Investments	Equity in earnings
Electric Utilities and Infrastructure	**$ 97**	**$ 6**	$ 89	$ 5	$ 93	$ 5
Gas Utilities and Infrastructure	**1,003**	**27**	763	62	566	19
Commercial Renewables	**201**	**(1)**	190	(5)	185	(82)
Other	**108**	**51**	133	57	81	43
Total	**$1,409**	**$ 83**	$ 1,175	$ 119	$ 925	$ (15)

During the years ended December 31, 2018, 2017 and 2016, Duke Energy received distributions from equity investments of $108 million, $13 million and $31 million, respectively, which are included in Other assets within Cash Flows from Operating Activities on the Consolidated Statements of Cash Flows. During the years ended December 31, 2018, and 2017, Duke Energy received distributions from equity investments of $137 million and $281 million, respectively, which are included in Return of investment capital within Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows.

During the years ended December 31, 2018, and 2017, and the two months ended December 31, 2016, and the year ended October 31, 2016, Piedmont received distributions from equity investments of $1 million, $4 million, $1 million and $26 million, respectively, which are included in Other assets within Cash Flows from Operating Activities and $3 million, $2 million, $1 million and $18 million, respectively, which are included within Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows.

Significant investments in affiliates accounted for under the equity method are discussed below.

Electric Utilities and Infrastructure

Duke Energy owns a 50 percent interest in DATC and in Pioneer, which build, own and operate electric transmission facilities in North America.

Gas Utilities and Infrastructure

The table below outlines Duke Energy's ownership interests in natural gas pipeline companies and natural gas storage facilities.

		Investment Amount (in millions)	
Entity Name	Ownership Interest	December 31, 2018	December 31, 2017
Pipeline Investments			
Atlantic Coast Pipeline, LLC[a]	47%	**$ 797**	$ 397
Sabal Trail Transmission, LLC	7.5%	**112**[d]	219
Constitution Pipeline, LLC[a]	24%	**25**	81
Cardinal Pipeline Company, LLC[b]	21.49%	**10**	11
Storage Facilities			
Pine Needle LNG Company, LLC[b]	45%	**13**	13
Hardy Storage Company, LLC[b]	50%	**46**	42
Total Investments[c]		**$ 1,003**	$ 763

(a) During the year ended December 31, 2017, Piedmont transferred its share of ownership interest in ACP and Constitution to a wholly owned subsidiary of Duke Energy at book value.
(b) Piedmont owns the Cardinal, Pine Needle and Hardy Storage investments.
(c) Duke Energy includes purchase accounting adjustments related to Piedmont.
(d) Sabal Trail returned capital of $112 million during the year ended December 31, 2018.

In October 2017, Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. See Note 7 for additional information. As a result of the financing, ACP returned capital of $265 million to Duke Energy.

Piedmont sold its 15 percent membership interest in SouthStar on October 3, 2016, for $160 million resulting in an after tax gain of $81 million during the year ended October 31, 2016. Piedmont's Equity in Earnings in SouthStar was $19 million for the year ended October 31, 2016.

During the fourth quarter of 2018, ACP received several adverse court rulings as described in Note 4. As a result, Duke Energy evaluated this investment for impairment and determined that fair value approximated carrying value and therefore no impairment was necessary.

For regulatory matters and other information on the ACP, Sabal Trail and Constitution investments, see Notes 4 and 17.

Commercial Renewables

Duke Energy has a 50 percent interest in DS Cornerstone, LLC, which owns wind farm projects in the U.S.

Impairment of Equity Method Investments

During the year ended December 31, 2018, Duke Energy recorded an OTTI of the Constitution investment of $55 million within Equity in earnings of unconsolidated affiliates on Duke Energy's Consolidated Statements of Operations. The charge represents the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to the recent actions taken by the courts and regulators to uphold the NYSDEC's denial of the certification and uncertainty associated with the remaining legal and regulatory challenges. For additional information on the Constitution investment, see Note 4.

During the year ended December 31, 2016, Duke Energy recorded an OTTI of certain wind project investments. The $71 million pretax impairment was recorded within Equity in earnings (losses) of unconsolidated affiliates on Duke Energy's Consolidated Statements of Operations. The other-than-temporary decline in value of these investments was primarily attributable to a sustained decline in market pricing where the wind investments are located, projected net losses for the projects and a reduction in the projected cash distribution to the class of investment owned by Duke Energy.

Other

Duke Energy owns a 17.5 percent indirect interest in NMC, which owns and operates a methanol and MTBE business in Jubail, Saudi Arabia. Duke Energy's economic ownership interest decreased from 25 to 17.5 percent with the successful startup of NMC's polyacetal production facility in 2017. Duke Energy retains 25 percent of the board representation and voting rights of NMC.

13. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with the applicable state and federal commission regulations. Refer to the Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included in the Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Years Ended December 31,		
(in millions)	**2018**	**2017**	**2016**
Duke Energy Carolinas			
Corporate governance and shared service expenses[a]	**$ 985**	$ 858	$ 831
Indemnification coverages[b]	**22**	23	22
JDA revenue[c]	**84**	49	38
JDA expense[c]	**207**	145	156
Intercompany natural gas purchases[d]	**15**	9	2
Progress Energy			
Corporate governance and shared service expenses[a]	**$ 906**	$ 736	$ 710
Indemnification coverages[b]	**34**	38	35
JDA revenue[c]	**207**	145	156
JDA expense[c]	**84**	49	38
Intercompany natural gas purchases[d]	**78**	77	19
Duke Energy Progress			
Corporate governance and shared service expenses[a]	**$ 577**	$ 438	$ 397
Indemnification coverages[b]	**13**	15	14
JDA revenue[c]	**207**	145	156
JDA expense[c]	**84**	49	38
Intercompany natural gas purchases[d]	**78**	77	19
Duke Energy Florida			
Corporate governance and shared service expenses[a]	**$ 329**	$ 298	$ 313
Indemnification coverages[b]	**21**	23	21
Duke Energy Ohio			
Corporate governance and shared service expenses[a]	**$ 374**	$ 363	$ 356
Indemnification coverages[b]	**5**	5	5
Duke Energy Indiana			
Corporate governance and shared service expenses[a]	**$ 405**	$ 370	$ 366
Indemnification coverages[b]	**7**	8	8
Piedmont			
Corporate governance and shared service expenses[a]	**$ 170**	$ 50	
Indemnification coverages[b]	**2**	2	
Intercompany natural gas sales[d]	**93**	86	
Natural gas storage and transportation costs[e]	**25**	25	

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a JDA, which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power pursuant to the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress natural gas-fired generation facilities. Piedmont records the sales in Operating Revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases as a component of Fuel used in electric generation and purchased power on their respective Consolidated Statements of Operations and Comprehensive Income. These intercompany revenues and expenses are eliminated in consolidation. For the two months ended December 31, 2016, and for sales made subsequent to the acquisition for the year ended October 31, 2016, Piedmont recorded $14 million and $7 million, respectively, of natural gas sales with Duke Energy. For sales made prior to the acquisition for the year ended October 31, 2016, Piedmont recorded $74 million of natural gas sales with Duke Energy.

(e) Piedmont has related party transactions as a customer of its equity method investments in Pine Needle, Hardy Storage, and Cardinal natural gas storage and transportation facilities. These expenses are included in Cost of natural gas on Piedmont's Consolidated Statements of Operations and Comprehensive Income. For the two months ended December 31, 2016, and for the year ended October 31, 2016, Piedmont recorded $6 million and $29 million, respectively, of natural gas storage and transportation costs.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. See Note 6 for more information regarding money pool. These transactions of the Subsidiary Registrants are incurred in the ordinary course of business and are eliminated in consolidation.

As discussed in Note 17, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to CRC, an affiliate formed by a subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but do include a subordinated note from CRC for a portion of the purchase price.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
December 31, 2018							
Intercompany income tax receivable	**$ 52**	**$ 47**	**$ 29**	**$ —**	**$ —**	**$ 8**	**$ —**
Intercompany income tax payable	**—**	**—**	**—**	**16**	**3**	**—**	**45**
December 31, 2017							
Intercompany income tax receivable	$ —	$168	$ —	$ 44	$ 22	$ —	$ 7
Intercompany income tax payable	44	—	21	—	—	35	—

14. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into natural gas supply contracts to provide diversification, reliability and natural gas cost benefits to its customers. Interest rate swaps are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps or Treasury locks may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. Gains and losses reclassified out of AOCI for the years ended December 31, 2018, 2017 and 2016 were not material. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business.

Undesignated Contracts

Undesignated contracts primarily include contracts not designated as a hedge because they are accounted for under regulatory accounting or contracts that do not qualify for hedge accounting.

Duke Energy's interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense on the Duke Energy Registrant's Consolidated Statements of Operations and Comprehensive Income.

In August 2016, Duke Energy unwound $1.4 billion of forward-starting interest rate swaps associated with the Piedmont acquisition financing. The swaps were considered undesignated as they did not qualify for hedge accounting. Losses on the swaps of $190 million are included within Interest Expense on the Consolidated Statements of Operations for the year ended December 31, 2016. See Note 2 for additional information related to the Piedmont acquisition.

The following tables show notional amounts of outstanding derivatives related to interest rate risk.

	December 31, 2018					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges	$ 923	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	1,721	300	1,200	650	550	27
Total notional amount[a]	$ 2,644	$ 300	$ 1,200	$ 650	$ 550	$ 27

	December 31, 2017					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges[a]	$ 660	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	927	400	500	250	250	27
Total notional amount	$ 1,587	$ 400	$ 500	$ 250	$ 250	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $422 million in cash flow hedges and $194 million in undesignated contracts as of December 31, 2018, and $660 million in cash flow hedges as of December 31, 2017.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's natural gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula based contracts or other cost sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce gas cost volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	December 31, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electricity (gigawatt-hours)	15,286	—	—	—	—	1,786	13,500	—
Natural gas (millions of dekatherms)	739	121	169	166	3	—	1	448

	December 31, 2017						
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana	Piedmont
Electricity (gigawatt-hours)	34	—	—	—	—	34	—
Natural gas (millions of dekatherms)	770	105	183	133	50	2	480

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED IN THE CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 35	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3
Noncurrent	4	1	2	2	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 39	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	3	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	2	—	—	—	—	—	—	—
Noncurrent	12	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 18	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 57	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3

Combined Notes to Consolidated Financial Statements – (Continued)

Derivative Liabilities	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 33	$ 14	$ 10	$ 5	$ 6	$ —	$ —	$ 8
Noncurrent	158	10	15	6	—	—	—	133
Total Derivative Liabilities – Commodity Contracts	$ 191	$ 24	$ 25	$ 11	$ 6	$ —	$ —	$ 141
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 12	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	23	9	13	11	2	1	—	—
Noncurrent	10	—	6	5	1	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 51	$ 9	$ 19	$ 16	$ 3	$ 5	$ —	$ —
Total Derivative Liabilities	$ 242	$ 33	$ 44	$ 27	$ 9	$ 5	$ —	$ 141

Derivative Assets	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 34	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Noncurrent	1	—	1	1	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 35	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	15	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 51	$ 2	$ 3	$ 2	$ 1	$ 1	$ 27	$ 2

Derivative Liabilities	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 36	$ 6	$ 18	$ 8	$ 10	$ —	$ —	$ 11
Noncurrent	146	4	10	4	—	—	—	131
Total Derivative Liabilities – Commodity Contracts	$ 182	$ 10	$ 28	$ 12	$ 10	$ —	$ —	$ 142
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 29	$ 25	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	1	—	1	—	—	1	—	—
Noncurrent	12	—	7	6	2	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 48	$ 25	$ 8	$ 6	$ 2	$ 5	$ —	$ —
Total Derivative Liabilities	$ 230	$ 35	$ 36	$ 18	$ 12	$ 5	$ —	$ 142

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The gross amounts offset in the tables below show the effect of these netting arrangements on financial position and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

Derivative Assets	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 38	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3
Gross amounts offset	(3)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Assets: Other	$ 35	$ —	$ —	$ —	$ —	$ 6	$ 23	$ 3
Noncurrent								
Gross amounts recognized	$ 19	$ 1	$ 2	$ 2	$ —	$ —	$ —	$ —
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Derivative Liabilities	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 68	$ 23	$ 23	$ 16	$ 8	$ 1	$ —	$ 8
Gross amounts offset	(4)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 64	$ 21	$ 21	$ 14	$ 8	$ 1	$ —	$ 8
Noncurrent								
Gross amounts recognized	$ 174	$ 10	$ 21	$ 11	$ 1	$ 4	$ —	$ 133
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 171	$ 9	$ 19	$ 9	$ 1	$ 4	$ —	$ 133

Derivative Assets	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 35	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Current Assets: Other	$ 35	$ 2	$ 2	$ 1	$ 1	$ 1	$ 27	$ 2
Noncurrent								
Gross amounts recognized	$ 16	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 16	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —

Derivative Liabilities	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 66	$ 31	$ 19	$ 8	$ 10	$ 1	$ —	$ 11
Gross amounts offset	(3)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 63	$ 29	$ 17	$ 6	$ 10	$ 1	$ —	$ 11
Noncurrent								
Gross amounts recognized	$ 164	$ 4	$ 17	$ 10	$ 2	$ 4	$ —	$ 131
Gross amounts offset	(1)	—	(1)	(1)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 163	$ 4	$ 16	$ 9	$ 2	$ 4	$ —	$ 131

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions.

	December 31, 2018				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Aggregate fair value of derivatives in a net liability position	$ 44	$ 19	$ 25	$ 25	$ —
Fair value of collateral already posted	—	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	44	19	25	25	—

	December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Aggregate fair value of derivatives in a net liability position	$ 59	$ 35	$ 25	$ 15	$ 10
Fair value of collateral already posted	—	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	59	35	25	15	10

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

15. INVESTMENTS IN DEBT AND EQUITY SECURITIES

Duke Energy's investments in debt and equity securities are primarily comprised of investments held in (i) the NDTF at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) the grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to OPEB plans and (iii) Bison. The Duke Energy Registrants classify investments in debt securities as AFS and investments in equity securities as FV-NI.

For investments in debt securities classified as AFS, the unrealized gains and losses are included in other comprehensive income until realized, at which time, they are reported though net income. For investments in equity securities classified as FV-NI, both realized and unrealized gains and losses are reported through net income. Substantially all of Duke Energy's investments in debt and equity securities qualify for regulatory accounting, and accordingly, all associated realized and unrealized gains and losses on these investments are deferred as a regulatory asset or liability.

Duke Energy classifies the majority of investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the NDTF and the Investment Trusts are managed by independent investment managers with discretion to buy, sell and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt securities within the Investment Trusts are considered OTTIs and are recognized immediately and deferred to regulatory accounts where appropriate.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. If an OTTI exists, the unrealized credit loss is included in earnings. There were no material credit losses as of December 31, 2018, and 2017.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.

DUKE ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2018			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 88**	$ —	$ —	$ 115
Equity securities	**2,402**	**95**	**4,475**	2,805	27	4,914
Corporate debt securities	**4**	**13**	**566**	17	2	570
Municipal bonds	**1**	**4**	**353**	4	3	344
U.S. government bonds	**14**	**12**	**1,076**	11	7	1,027
Other debt securities	**—**	**2**	**148**	—	1	118
Total NDTF Investments	**$ 2,421**	**$ 126**	**$ 6,706**	$ 2,837	$ 40	$ 7,088
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 22**	$ —	$ —	$ 15
Equity securities	**36**	**1**	**99**	59	—	123
Corporate debt securities	**—**	**2**	**60**	1	—	57
Municipal bonds	**—**	**1**	**85**	2	1	83
U.S. government bonds	**1**	**—**	**45**	—	—	41
Other debt securities	**—**	**1**	**58**	—	1	44
Total Other Investments	**$ 37**	**$ 5**	**$ 369**	$ 62	$ 2	$ 363
Total Investments	**$ 2,458**	**$ 131**	**$ 7,075**	$ 2,899	$ 42	$ 7,451

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2018
Due in one year or less	**$ 98**
Due after one through five years	**501**
Due after five through 10 years	**570**
Due after 10 years	**1,222**
Total	**$ 2,391**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2018, and from sales of AFS securities for the years ended December 31, 2017, and 2016, were as follows.

	Year Ended December 31,
(in millions)	2018
FV-NI:	
Realized gains	**$ 168**
Realized losses	**126**
AFS:	
Realized gains	**22**
Realized losses	**51**

	Years Ended December 31,	
(in millions)	2017	2016
Realized gains	$ 202	$ 246
Realized losses	160	187

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2018			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 29**	$ —	$ —	$ 32
Equity securities	**1,309**	**54**	**2,484**	1,531	12	2,692
Corporate debt securities	**2**	**9**	**341**	9	2	359
Municipal bonds	**—**	**1**	**81**	—	1	60
U.S. government bonds	**5**	**8**	**475**	3	4	503
Other debt securities	**—**	**2**	**143**	—	1	112
Total NDTF Investments	**$ 1,316**	**$ 74**	**$ 3,553**	$ 1,543	$ 20	$ 3,758

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2018
Due in one year or less	**$ 6**
Due after one through five years	**142**
Due after five through 10 years	**303**
Due after 10 years	**589**
Total	**$ 1,040**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2018, and from sales of AFS securities for the years ended December 31, 2017, and 2016, were as follows.

	Year Ended December 31,
(in millions)	2018
FV-NI:	
Realized gains	**$ 89**
Realized losses	**73**
AFS:	
Realized gains	**19**
Realized losses	**35**

	Years Ended December 31,	
(in millions)	2017	2016
Realized gains	$ 135	$ 157
Realized losses	103	121

PROGRESS ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2018			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 59**	$ —	$ —	$ 83
Equity securities	**1,093**	**41**	**1,991**	1,274	15	2,222
Corporate debt securities	**2**	**4**	**225**	8	—	211
Municipal bonds	**1**	**3**	**272**	4	2	284
U.S. government bonds	**9**	**4**	**601**	8	3	524
Other debt securities	**—**	**—**	**5**	—	—	6
Total NDTF Investments	**$ 1,105**	**$ 52**	**$ 3,153**	$ 1,294	$ 20	$ 3,330
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 17**	$ —	$ —	$ 12
Municipal bonds	**—**	**—**	**47**	2	—	47
Total Other Investments	**$ —**	**$ —**	**$ 64**	$ 2	$ —	$ 59
Total Investments	**$ 1,105**	**$ 52**	**$ 3,217**	$ 1,296	$ 20	$ 3,389

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2018
Due in one year or less	**$ 87**
Due after one through five years	**306**
Due after five through 10 years	**216**
Due after 10 years	**541**
Total	**$ 1,150**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2018, and from sales of AFS securities for the years ended December 31, 2017, and 2016, were as follows.

	Year Ended December 31,
(in millions)	2018
FV-NI:	
Realized gains	**$ 79**
Realized losses	**53**
AFS:	
Realized gains	**3**
Realized losses	**15**

	Years Ended December 31,	
(in millions)	2017	2016
Realized gains	$ 65	$ 84
Realized losses	56	64

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2018			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 46**	$ —	$ —	$ 50
Equity securities	**833**	**30**	**1,588**	980	12	1,795
Corporate debt securities	**2**	**3**	**171**	6	—	149
Municipal bonds	**1**	**3**	**271**	4	2	283
U.S. government bonds	**6**	**3**	**415**	5	2	310
Other debt securities	**—**	**—**	**3**	—	—	4
Total NDTF Investments	**$ 842**	**$ 39**	**$ 2,494**	$ 995	$ 16	$ 2,591
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 6**	$ —	$ —	$ 1
Total Other Investments	**$ —**	**$ —**	**$ 6**	$ —	$ —	$ 1
Total Investments	**$ 842**	**$ 39**	**$ 2,500**	$ 995	$ 16	$ 2,592

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2018
Due in one year or less	**$ 49**
Due after one through five years	**231**
Due after five through 10 years	**161**
Due after 10 years	**419**
Total	**$ 860**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2018, and from sales of AFS securities for the years ended December 31, 2017, and 2016, were as follows.

	Year Ended December 31,
(in millions)	2018
FV-NI:	
Realized gains	**$ 68**
Realized losses	**48**
AFS:	
Realized gains	**$ 2**
Realized losses	**10**

	Years Ended December 31,	
(in millions)	2017	2016
Realized gains	$ 54	$ 71
Realized losses	48	55

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2018			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	$ —	$ —	$ 13	$ —	$ —	$ 33
Equity securities	260	11	403	294	3	427
Corporate debt securities	—	1	54	2	—	62
Municipal bonds	—	—	1	—	—	1
U.S. government bonds	3	1	186	3	1	214
Other debt securities	—	—	2	—	—	2
Total NDTF Investments[a]	$ 263	$ 13	$ 659	$ 299	$ 4	$ 739
Other Investments						
Cash and cash equivalents	$ —	$ —	$ 1	$ —	$ —	$ 1
Municipal bonds	—	—	47	2	—	47
Total Other Investments	$ —	$ —	$ 48	$ 2	$ —	$ 48
Total Investments	$ 263	$ 13	$ 707	$ 301	$ 4	$ 787

(a) During the year ended December 31, 2018, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of the Crystal River Unit 3 nuclear plant.

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2018
Due in one year or less	$ 38
Due after one through five years	75
Due after five through 10 years	55
Due after 10 years	122
Total	$ 290

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2018, and from sales of AFS securities for the years ended December 31, 2017, and 2016, were as follows.

	Year Ended December 31,
(in millions)	2018
FV-NI:	
Realized gains	$ 11
Realized losses	5
AFS:	
Realized gains	1
Realized losses	5

	Years Ended December 31,	
(in millions)	2017	2016
Realized gains	$ 11	$ 13
Realized losses	8	9

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are measured at FV-NI and debt investments are classified as AFS.

	December 31, 2018			December 31, 2017		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
Investments						
Equity securities	**$ 29**	**$ —**	**$ 67**	$ 49	$ —	$ 97
Corporate debt securities	**—**	**—**	**8**	—	—	3
Municipal bonds	**—**	**1**	**33**	—	1	28
Total Investments	**$ 29**	**$ 1**	**$ 108**	$ 49	$ 1	$ 128

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2018
Due in one year or less	**$ 3**
Due after one through five years	**20**
Due after five through 10 years	**4**
Due after 10 years	**14**
Total	**$41**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2018, and from sales of AFS securities for the years ended December 31, 2017, and 2016, were insignificant.

16. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data, or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy as defined by GAAP. Certain investments are not categorized within the fair value hierarchy. These investments are measured at fair value using the NAV per share practical expedient. The NAV is derived based on the investment cost, less any impairment, plus or minus changes resulting from observable price changes for an identical or similar investment of the same issuer.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Transfers between levels represent assets or liabilities that were previously (i) categorized at a higher level for which the inputs to the estimate became less observable or (ii) classified at a lower level for which the inputs became more observable during the period. The Duke Energy Registrant's policy is to recognize transfers between levels of the fair value hierarchy at the end of the period. There were no transfers between levels during the years ended December 31, 2018, 2017 and 2016. In addition, for Piedmont, there were no transfers between levels during the two months ended December 31, 2016, and the year ended October 31, 2016.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as the NYSE and the Nasdaq Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. Other commodity derivatives, including Piedmont's natural gas supply contracts, are primarily valued using internally developed discounted cash flow models that incorporate forward price, adjustments for liquidity (bid-ask spread) and credit or non-performance risk (after reflecting credit enhancements such as collateral), and are discounted to present value. Pricing inputs are derived from published exchange transaction prices and other observable data sources. In the absence of an active market, the last available price may be used. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for natural gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of natural gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 11 for a discussion of the valuation of goodwill and intangible assets.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets. Derivative amounts in the tables below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 14. See Note 15 for additional information related to investments by major security type for the Duke Energy Registrants.

	December 31, 2018				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized
NDTF equity securities	$ 4,475	$ 4,410	$ —	$ —	$ 65
NDTF debt securities	2,231	576	1,655	—	—
Other equity securities	99	99	—	—	—
Other debt securities	270	67	203	—	—
Derivative assets	57	4	25	28	—
Total assets	7,132	5,156	1,883	28	65
Derivative liabilities	(242)	(11)	(90)	(141)	—
Net assets (liabilities)	$ 6,890	$ 5,145	$ 1,793	$ (113)	$ 65

	December 31, 2017				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized
NDTF equity securities	$ 4,914	$ 4,840	$ —	$ —	$ 74
NDTF debt securities	2,174	635	1,539	—	—
Other equity securities	123	123	—	—	—
Other debt securities	241	57	184	—	—
Derivative assets	51	3	20	28	—
Total assets	7,503	5,658	1,743	28	74
Derivative liabilities	(230)	(2)	(86)	(142)	—
Net assets (liabilities)	$ 7,273	$ 5,656	$ 1,657	$ (114)	$ 74

The following tables provide reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements. Amounts included in earnings for derivatives are primarily included in Cost of natural gas on the Duke Energy Registrants' Consolidated Statements of Operations and Comprehensive Income. Amounts included in changes of net assets on the Duke Energy Registrants' Consolidated Balance Sheets are included in regulatory assets or liabilities. All derivative assets and liabilities are presented on a net basis.

	December 31, 2018	December 31, 2017		
(in millions)	Derivatives (net)	Investments	Derivatives (net)	Total
Balance at beginning of period	**$ (114)**	$ 5	$ (166)	$ (161)
Total pretax realized or unrealized gains included in comprehensive income	**—**	1	—	1
Purchases, sales, issuances and settlements:				
Purchases	**57**	—	55	55
Sales	**—**	(6)	—	(6)
Settlements	**(57)**	—	(47)	(47)
Total gains included on the Consolidated Balance Sheet	**1**	—	44	44
Balance at end of period	**$ (113)**	$ —	$ (114)	$ (114)

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018			
(in millions)	Total Fair Value	Level 1	Level 2	Not Categorized
NDTF equity securities	**$ 2,484**	**$ 2,419**	**$ —**	**$ 65**
NDTF debt securities	**1,069**	**149**	**920**	**—**
Derivative assets	**3**	**—**	**3**	**—**
Total assets	**3,556**	**2,568**	**923**	**65**
Derivative liabilities	**(33)**	**—**	**(33)**	**—**
Net assets	**$ 3,523**	**$ 2,568**	**$ 890**	**$ 65**

	December 31, 2017			
(in millions)	Total Fair Value	Level 1	Level 2	Not Categorized
NDTF equity securities	$ 2,692	$ 2,618	$ —	$ 74
NDTF debt securities	1,066	204	862	—
Derivative assets	2	—	2	—
Total assets	3,760	2,822	864	74
Derivative liabilities	(35)	(1)	(34)	—
Net assets	$ 3,725	$ 2,821	$ 830	$ 74

The following table provides reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Investments
	Year Ended December 31,
(in millions)	2017
Balance at beginning of period	$ 3
Total pretax realized or unrealized gains included in comprehensive income	1
Purchases, sales, issuances and settlements:	
Sales	(4)
Balance at end of period	$ —

PROGRESS ENERGY

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018			December 31, 2017		
(in millions)	Total Fair Value	Level 1	Level 2	Total Fair Value	Level 1	Level 2
NDTF equity securities	**$ 1,991**	**$ 1,991**	**$ —**	$ 2,222	$ 2,222	$ —
NDTF debt securities	**1,162**	**427**	**735**	1,108	431	677
Other debt securities	**64**	**17**	**47**	59	12	47
Derivative assets	**4**	**—**	**4**	3	1	2
Total assets	**3,221**	**2,435**	**786**	3,392	2,666	726
Derivative liabilities	**(44)**	**—**	**(44)**	(36)	(1)	(35)
Net assets	**$ 3,177**	**$ 2,435**	**$ 742**	$ 3,356	$ 2,665	$ 691

DUKE ENERGY PROGRESS

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018			December 31, 2017		
(in millions)	Total Fair Value	Level 1	Level 2	Total Fair Value	Level 1	Level 2
NDTF equity securities	**$ 1,588**	**$ 1,588**	**$ —**	$ 1,795	$ 1,795	$ —
NDTF debt securities	**906**	**294**	**612**	796	243	553
Other debt securities	**6**	**6**	**—**	1	1	—
Derivative assets	**4**	**—**	**4**	2	1	1
Total assets	**2,504**	**1,888**	**616**	2,594	2,040	554
Derivative liabilities	**(27)**	**—**	**(27)**	(18)	(1)	(17)
Net assets	**$ 2,477**	**$ 1,888**	**$ 589**	$ 2,576	$ 2,039	$ 537

DUKE ENERGY FLORIDA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018			December 31, 2017		
(in millions)	Total Fair Value	Level 1	Level 2	Total Fair Value	Level 1	Level 2
NDTF equity securities	**$ 403**	**$ 403**	**$ —**	$ 427	$ 427	$ —
NDTF debt securities	**256**	**133**	**123**	312	188	124
Other debt securities	**48**	**1**	**47**	48	1	47
Derivative assets	**—**	**—**	**—**	1	—	1
Total assets	**707**	**537**	**170**	788	616	172
Derivative liabilities	**(9)**	**—**	**(9)**	(12)	—	(12)
Net assets	**$ 698**	**$ 537**	**$ 161**	$ 776	$ 616	$ 160

DUKE ENERGY OHIO

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018			December 31, 2017		
(in millions)	Total Fair Value	Level 2	Level 3	Total Fair Value	Level 2	Level 3
Derivative assets	**$ 6**	**$ —**	**$ 6**	$ 1	$ —	$ 1
Derivative liabilities	**(5)**	**(5)**	**—**	(5)	(5)	—
Net assets (liabilities)	**$ 1**	**$ (5)**	**$ 6**	$ (4)	$ (5)	$ 1

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	2018	2017
Balance at beginning of period	**$ 1**	$ 5
Purchases, sales, issuances and settlements:		
Purchases	**7**	3
Settlements	**(4)**	(4)
Total gains included on the Consolidated Balance Sheet	**2**	(3)
Balance at end of period	**$ 6**	$ 1

DUKE ENERGY INDIANA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018				December 31, 2017			
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Total Fair Value	Level 1	Level 2	Level 3
Other equity securities	**$ 67**	**$ 67**	**$ —**	**$ —**	$ 97	$ 97	$ —	$ —
Other debt securities	**41**	**—**	**41**	**—**	31	—	31	—
Derivative assets	**23**	**1**	**—**	**22**	27	—	—	27
Total assets	**$ 131**	**$ 68**	**$ 41**	**$ 22**	$ 155	$ 97	$ 31	$ 27

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	**2018**	**2017**
Balance at beginning of period	**$ 27**	$ 16
Purchases, sales, issuances and settlements:		
Purchases	**50**	52
Settlements	**(53)**	(43)
Total (losses) gains included on the Consolidated Balance Sheet	**(2)**	2
Balance at end of period	**$ 22**	$ 27

PIEDMONT

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2018			December 31, 2017		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 3**
Other debt securities	**$ —**	**$ —**	**$ —**	$ 1	$ 1	$ —
Derivative assets	**3**	**3**	**—**	2	2	—
Total assets	**3**	**3**	**—**	3	3	—
Derivative liabilities	**(141)**	**—**	**(141)**	(142)	—	(142)
Net (liabilities) assets	**$ (138)**	**$ 3**	**$ (141)**	$ (139)	$ 3	$ (142)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	**2018**	**2017**
Balance at beginning of period	**$(142)**	$(187)
Total gains and settlements	**1**	45
Balance at end of period	**$(141)**	$(142)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following tables include quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	December 31, 2018			
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**
Duke Energy Ohio				
FTRs	**$ 6**	RTO auction pricing	FTR price – per MWh	**$ 1.19 — $ 4.59**
Duke Energy Indiana				
FTRs	**22**	RTO auction pricing	FTR price – per MWh	**(2.07) — 8.27**
Piedmont				
Natural gas contracts	**(141)**	Discounted cash flow	Forward natural gas curves – price per MMBtu	**1.87 — 2.95**
Duke Energy				
Total Level 3 derivatives	**$ (113)**			

	December 31, 2017			
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**
Duke Energy Ohio				
FTRs	$ 1	RTO auction pricing	FTR price – per MWh	$ 0.07 — $ 1.41
Duke Energy Indiana				
FTRs	27	RTO auction pricing	FTR price – per MWh	(0.77) — 7.44
Piedmont				
Natural gas contracts	(142)	Discounted cash flow	Forward natural gas curves – price per MMBtu	2.10 — 2.88
Duke Energy				
Total Level 3 derivatives	$ (114)			

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	December 31, 2018		December 31, 2017	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy[a]	**$ 54,529**	**$ 54,534**	$ 52,279	$ 55,331
Duke Energy Carolinas	**10,939**	**11,471**	10,103	11,372
Progress Energy	**18,911**	**19,885**	17,837	20,000
Duke Energy Progress	**8,204**	**8,300**	7,357	7,992
Duke Energy Florida	**7,321**	**7,742**	7,095	7,953
Duke Energy Ohio	**2,165**	**2,239**	2,067	2,249
Duke Energy Indiana	**3,782**	**4,158**	3,783	4,464
Piedmont	**2,138**	**2,180**	2,037	2,209

(a) Book value of long-term debt includes $1.6 billion as of December 31, 2018, and $1.7 billion as of December 31, 2017, of unamortized debt discount and premium, net in purchase accounting adjustments related to the mergers with Progress Energy and Piedmont that are excluded from fair value of long-term debt.

At both December 31, 2018, and December 31, 2017, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper, and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

17. VARIABLE INTEREST ENTITIES

A VIE is an entity that is evaluated for consolidation using more than a simple analysis of voting control. The analysis to determine whether an entity is a VIE considers contracts with an entity, credit support for an entity, the adequacy of the equity investment of an entity and the relationship of voting power to the amount of equity invested in an entity. This analysis is performed either upon the creation of a legal entity or upon the occurrence of an event requiring reevaluation, such as a significant change in an entity's assets or activities. A qualitative analysis of control determines the party that consolidates a VIE. This assessment is based on (i) what party has the power to direct the activities of the VIE that most significantly impact its economic performance and (ii) what party has rights to receive benefits or is obligated to absorb losses that could potentially be significant to the VIE. The analysis of the party that consolidates a VIE is a continual reassessment.

CONSOLIDATED VIEs

The obligations of these VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy Registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the years ended December 31, 2018, 2017 and 2016, or is expected to be provided in the future, that was not previously contractually required.

Receivables Financing – DERF/DEPR/DEFR

DERF, DEPR and DEFR are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned limited liability companies with separate legal existence from their parent companies and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are considered the primary beneficiaries and consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are approximately 75 percent cash and 25 percent in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity are not performed by the equity holder and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy is considered the primary beneficiary and consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table outlines amounts and expiration dates of the credit facilities described above.

	Duke Energy			
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
	CRC	DERF	DEPR	DEFR
Expiration date	December 2020	December 2020	February 2021	April 2021
Credit facility amount (in millions)	$ 325	$ 450	$ 300	$ 225
Amounts borrowed at December 31, 2018	325	450	300	225
Amounts borrowed at December 31, 2017	325	450	300	225
Restricted Receivables at December 31, 2018	564	699	547	357
Restricted Receivables at December 31, 2017	545	640	459	317

Nuclear Asset-Recovery Bonds – DEFPF

DEFPF is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In 2016, DEFPF issued senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida. For additional information see Notes 4 and 6.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Consolidated Balance Sheets.

(in millions)	December 31, 2018	December 31, 2017
Receivables of VIEs	**$ 5**	$ 4
Regulatory Assets: Current	**52**	51
Current Assets: Other	**39**	40
Other Noncurrent Assets: Regulatory assets	**1,041**	1,091
Current Liabilities: Other	**10**	10
Current maturities of long-term debt	**53**	53
Long-Term Debt	**1,111**	1,164

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. Additionally, Duke Energy has VIEs associated with tax equity arrangements entered into with third–party investors in order to finance the cost of solar energy systems eligible for tax credits. The activities that most significantly impacted the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs and EPC agreements, and decisions associated with ongoing operations and maintenance-related activities. Duke Energy is considered the primary beneficiary and consolidates the entities as it is responsible for all of these decisions.

The table below presents material balances reported on Duke Energy's Consolidated Balance Sheets related to renewables VIEs.

(in millions)	December 31, 2018	December 31, 2017
Current Assets: Other	**$ 123**	$ 174
Property, plant and equipment, cost	**4,007**	3,923
Accumulated depreciation and amortization	**(698)**	(591)
Other Noncurrent Assets: Other	**261**	50
Current maturities of long-term debt	**174**	170
Long-Term Debt	**1,587**	1,700
Other Noncurrent Liabilities: Deferred income taxes	**—**	(148)
Other Noncurrent Liabilities: Asset Retirement Obligations	**106**	83
Other Noncurrent Liabilities: Other	**212**	241

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Consolidated Balance Sheets.

	December 31, 2018					
	Duke Energy					
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Duke Energy Ohio	Duke Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 93	$ 118
Investments in equity method unconsolidated affiliates	822	190	48	1,060	—	—
Total assets	$ 822	$ 190	$ 48	$ 1,060	$ 93	$ 118
Taxes accrued	(1)	—	—	(1)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	21	—	—	21	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 20	$ —	$ 16	$ 36	$ —	$ —
Net assets	$ 802	$ 190	$ 32	$ 1,024	$ 93	$ 118

	December 31, 2017					
	Duke Energy					
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Duke Energy Ohio	Duke Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 87	$ 106
Investments in equity method unconsolidated affiliates	697	180	42	919	—	—
Other noncurrent assets	17	—	—	17	—	—
Total assets	$ 714	$ 180	$ 42	$ 936	$ 87	$ 106
Taxes accrued	(29)	—	—	(29)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	42	—	—	42	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 13	$ —	$ 16	$ 29	$ —	$ —
Net assets	$ 701	$ 180	$ 26	$ 907	$ 87	$ 106

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the power purchase agreement with OVEC, which is discussed below, and various guarantees, including Duke Energy's guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $677 million as of December 31, 2018. For more information on various guarantees, refer to Note 7.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents Duke Energy's ownership interest and investment balance in these joint ventures.

		Investment Amount (in millions)	
Entity Name	Ownership Interest	December 31, 2018	December 31, 2017
ACP	47%	$ 797	$ 397
Sabal Trail[a]	7.5%	—	219
Constitution[b]	24%	25	81
Total		$ 822	$ 697

(a) At December 31, 2017, Sabal Trail was considered a VIE due to having insufficient equity to finance their own activities without subordinated financial support. However, Sabal Trail is now a fully operational, well capitalized entity. As a result, Sabal Trail has sufficient equity to finance its own activities, and therefore, is no longer considered a VIE. Duke Energy's investment in Sabal Trail was $112 million at December 31, 2018.

(b) During the year ended December 31, 2018, Duke Energy recorded an OTTI of $55 million related to Constitution within Equity in earnings of unconsolidated affiliates on Duke Energy's Consolidated Statements of Income. See Note 4 for additional information.

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners.

Pioneer

Duke Energy holds a 50 percent equity interest in Pioneer. Pioneer is considered a VIE due to having insufficient equity to finance their own activities without subordinated financial support. The activities that most significantly impact Pioneer's economic performance are decisions related to the development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Electric Power; therefore, Duke Energy does not consolidate Pioneer.

OVEC

Duke Energy Ohio's 9 percent ownership interest in OVEC is considered a non-consolidated VIE due to having insufficient equity to finance its activities without subordinated financial support. The activities that most significantly impact OVEC's economic performance include fuel strategy and supply activities and decisions associated with ongoing operations and maintenance-related activities. Duke Energy Ohio does not have the unilateral power to direct these activities, and therefore, does not consolidate OVEC.

As a counterparty to an ICPA, Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization, and interest expense, are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business. On March 31, 2018, FES, a subsidiary of FirstEnergy and an ICPA counterparty with a power participation ratio of 4.85 percent, filed for Chapter 11 bankruptcy, which could increase costs allocated to the counterparties. On July 31, 2018, the bankruptcy court rejected the FES ICPA, which means OVEC is an unsecured creditor in the FES bankruptcy proceeding. Duke Energy Ohio cannot predict the impact of the bankruptcy filing on its OVEC interests. In addition, certain proposed environmental rulemaking could result in future increased OVEC cost allocations. See Note 4 for additional information.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value. Carrying values of retained interests are determined by allocating carrying value of the receivables between assets sold and interests retained based on relative fair value. The allocated bases of the subordinated notes are not materially different than their face value because (i) the receivables generally turnover in less than two months, (ii) credit losses are reasonably predictable due to the broad customer base and lack of significant concentration and (iii) the equity in CRC is subordinate to all retained interests and thus would absorb losses first. The hypothetical effect on fair value of the retained interests assuming both a 10 percent and a 20 percent unfavorable variation in credit losses or discount rates is not material due to the short turnover of receivables and historically low credit loss history. Interest accrues to Duke Energy Ohio and Duke Energy Indiana on the retained interests using the acceptable yield method. This method generally approximates the stated rate on the notes since the allocated basis and the face value are nearly equivalent. An impairment charge is recorded against the carrying value of both retained interests and purchased beneficial interest whenever it is determined that an OTTI has occurred.

Key assumptions used in estimating fair value are detailed in the following table.

	Duke Energy Ohio		Duke Energy Indiana	
	2018	**2017**	**2018**	**2017**
Anticipated credit loss ratio	**0.5%**	0.5%	**0.3%**	0.3%
Discount rate	**3.0%**	2.1%	**3.0%**	2.1%
Receivable turnover rate	**13.5%**	13.5%	**11.0%**	10.7%

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
(in millions)	**2018**	**2017**	**2018**	**2017**
Receivables sold	**$ 269**	$ 273	**$ 336**	$ 312
Less: Retained interests	**93**	87	**118**	106
Net receivables sold	**$ 176**	$ 186	**$ 218**	$ 206

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio			Duke Energy Indiana		
	Years Ended December 31,			Years Ended December 31,		
(in millions)	2018	2017	2016	2018	2017	2016
Sales						
Receivables sold	**$1,987**	$1,879	$1,926	**$2,842**	$ 2,711	$ 2,635
Loss recognized on sale	**13**	10	9	**16**	12	11
Cash Flows						
Cash proceeds from receivables sold	**1,967**	1,865	1,882	**2,815**	2,694	2,583
Collection fees received	**1**	1	1	**1**	1	1
Return received on retained interests	**6**	3	2	**9**	7	5

Cash flows from the sales of receivables are reflected within Cash Flows From Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Consolidated Statements of Cash Flows.

Collection fees received in connection with servicing transferred accounts receivable are included in Operation, maintenance and other on Duke Energy Ohio's and Duke Energy Indiana's Consolidated Statements of Operations and Comprehensive Income. The loss recognized on sales of receivables is calculated monthly by multiplying receivables sold during the month by the required discount. The required discount is derived monthly utilizing a three-year weighted average formula that considers charge-off history, late charge history and turnover history on the sold receivables, as well as a component for the time value of money. The discount rate, or component for the time value of money, is the prior month-end LIBOR plus a fixed rate of 1.00 percent.

18. REVENUE

As described in Note 1, Duke Energy adopted Revenue from Contracts with Customers effective January 1, 2018, using the modified retrospective method of adoption, which does not require restatement of prior year reported results. No cumulative effect adjustment was recorded as the vast majority of Duke Energy's revenues are at-will and without a defined contractual term. Additionally, comparative disclosures for 2018 operating results with the previous revenue recognition rules are not applicable as Duke Energy's revenue recognition has not materially changed as a result of the new standard.

Duke Energy recognizes revenue consistent with amounts billed under tariff offerings or at contractually agreed upon rates based on actual physical delivery of electric or natural gas service, including estimated volumes delivered when billings have not yet occurred. As such, the majority of Duke Energy's revenues have fixed pricing based on the contractual terms of the published tariffs, with variability in expected cash flows attributable to the customer's volumetric demand and ultimate quantities of energy or natural gas supplied and used during the billing period. The stand-alone selling price of related sales are designed to support recovery of prudently incurred costs and an appropriate return on invested assets and are primarily governed by published tariff rates or contractual agreements approved by relevant regulatory bodies. As described in Note 1, certain excise taxes and franchise fees levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis as part of revenues. Duke Energy elects to account for all other taxes net of revenues.

Performance obligations are satisfied over time as energy or natural gas is delivered and consumed with billings generally occurring monthly and related payments due within 30 days, depending on regulatory requirements. In no event does the timing between payment and delivery of the goods and services exceed one year. Using this output method for revenue recognition provides a faithful depiction of the transfer of electric and natural gas service as customers obtain control of the commodity and benefit from its use at delivery. Additionally, Duke Energy has an enforceable right to consideration for energy or natural gas delivered at any discrete point in time, and will recognize revenue at an amount that reflects the consideration to which Duke Energy is entitled for the energy or natural gas delivered.

As described above, the majority of Duke Energy's tariff revenues are at-will and, as such, related contracts with customers have an expected duration of one year or less and will not have future performance obligations for disclosure. Additionally, other long-term revenue streams, including wholesale contracts, generally provide services that are part of a single performance obligation, the delivery of electricity or natural gas. As such, other than material fixed consideration under long-term contracts, related disclosures for future performance obligations are also not applicable.

Duke Energy earns substantially all of its revenues through its reportable segments, Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

Electric Utilities and Infrastructure

Electric Utilities and Infrastructure earns the majority of its revenues through retail and wholesale electric service through the generation, transmission, distribution and sale of electricity. Duke Energy generally provides retail and wholesale electric service customers with their full electric load requirements or with supplemental load requirements when the customer has other sources of electricity.

Retail electric service is generally marketed throughout Duke Energy's electric service territory through standard service offers. The standard service offers are through tariffs determined by regulators in Duke Energy's regulated service territory. Each tariff, which is assigned to customers based on customer class, has multiple components such as an energy charge, a demand charge, a basic facilities charge and applicable riders. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing electric service, or in the case of distribution only customers in

Duke Energy Ohio, for delivering electricity. Electricity is considered a single performance obligation satisfied over time consistent with the series guidance and is provided and consumed over the billing period, generally one month. Retail electric service is typically provided to at-will customers who can cancel service at any time, without a substantive penalty. Additionally, Duke Energy adheres to applicable regulatory requirements in each jurisdiction to ensure the collectability of amounts billed and appropriate mitigating procedures are followed when necessary. As such, revenue from contracts with customers for such contracts is equivalent to the electricity supplied and billed in that period (including unbilled estimates).

Wholesale electric service is generally provided under long-term contracts using cost-based pricing. FERC regulates costs that may be recovered from customers and the amount of return companies are permitted to earn. Wholesale contracts include both energy and demand charges. For full requirements contracts, Duke Energy considers both charges as a single performance obligation for providing integrated electric service. For contracts where energy and demand charges are considered separate performance obligations, energy and demand are each a distinct performance obligation under the series guidance and are satisfied as energy is delivered and stand-ready service is provided on a monthly basis. This service represents consumption over the billing period and revenue is recognized consistent with billings and unbilled estimates, which generally occur monthly. Contractual amounts owed are typically trued up annually based upon incurred costs in accordance with FERC published filings and the specific customer's actual peak demand. Estimates of variable consideration related to potential additional billings or refunds owed are updated quarterly.

The majority of wholesale revenues are full requirements contracts where the customers purchase the substantial majority of their energy needs and do not have a fixed quantity of contractually required energy or capacity. As such, related forecasted revenues are considered optional purchases. Supplemental requirements contracts that include contracted blocks of energy and capacity at contractually fixed prices have the following estimated remaining performance obligations:

	Remaining Performance Obligations						
(in millions)	**2019**	**2020**	**2021**	**2022**	**2023**	**Thereafter**	**Total**
Progress Energy	$ 112	$ 121	$ 80	$ 82	$ 39	$ 42	$ 476
Duke Energy Progress	9	9	9	9	9	9	54
Duke Energy Florida	103	112	71	73	30	33	422
Duke Energy Indiana	9	10	5	—	—	—	24

Revenues for block sales are recognized monthly as energy is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates.

Gas Utilities and Infrastructure

Gas Utilities and Infrastructure earns its revenue through retail and wholesale natural gas service through the transportation, distribution and sale of natural gas. Duke Energy generally provides retail and wholesale natural gas service customers with all natural gas load requirements. Additionally, while natural gas can be stored, substantially all natural gas provided by Duke Energy is consumed by customers simultaneously with receipt of delivery.

Retail natural gas service is marketed throughout Duke Energy's natural gas service territory using published tariff rates. The tariff rates are established by regulators in Duke Energy's service territories. Each tariff, which is assigned to customers based on customer class, have multiple components, such as a commodity charge, demand charge, customer or monthly charge and transportation costs. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing natural gas service. For contracts where Duke Energy provides all of the customer's natural gas needs, the delivery of natural gas is considered a single performance obligation satisfied over time, and revenue is recognized monthly based on billings and unbilled estimates as service is provided and the commodity is consumed over the billing period. Additionally, natural gas service is typically at-will and customers can cancel service at any time, without a substantive penalty. Duke Energy also adheres to applicable regulatory requirements to ensure the collectability of amounts billed and receivable and appropriate mitigating procedures are followed when necessary.

Certain long-term individually negotiated contracts exist to provide natural gas service. These contracts are regulated and approved by state commissions. The negotiated contracts have multiple components, including a natural gas and a demand charge, similar to retail natural gas contracts. Duke Energy considers each of these components to be a single performance obligation for providing natural gas service. This service represents consumption over the billing period, generally one month.

Fixed capacity payments under long-term contracts for the Gas Utilities and Infrastructure segment include minimum margin contracts and supply arrangements with municipalities and power generation facilities. Revenues for related sales are recognized monthly as natural gas is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates. Estimated remaining performance obligations are as follows:

	Remaining Performance Obligations						
(in millions)	**2019**	**2020**	**2021**	**2022**	**2023**	**Thereafter**	**Total**
Piedmont	$ 70	$ 68	$ 63	$ 63	$ 60	$ 430	$ 754

Commercial Renewables

Commercial Renewables earns the majority of its revenues through long-term PPAs and generally sells all of its wind and solar facility output, electricity and RECs to customers. The majority of these PPAs have historically been accounted for as leases. For PPAs that are not accounted for as leases, the delivery of electricity and the delivery of RECs are considered separate performance obligations.

The delivery of electricity is a performance obligation satisfied over time and represents generation and consumption of the electricity over the billing period, generally one month. The delivery of RECs is a performance obligation satisfied at a point in time and represents delivery of each REC generated by the wind or solar facility. The majority of self-generated RECs are bundled with energy in Duke Energy's contracts and, as such, related revenues are recognized as energy is generated and delivered as that pattern is consistent with Duke Energy's performance. Commercial Renewables recognizes revenue based on the energy generated and billed for the period, generally one month, at contractual rates (including unbilled estimates) according to the invoice practical expedient. Amounts are typically due within 30 days of invoice.

Commercial Renewables also earns revenues from installation of distributed solar generation resources, which is primarily composed of EPC projects to deliver functioning solar power systems, generally completed within two to 12 months from commencement of construction. The installation of distributed solar generation resources is a performance obligation that is satisfied over time. Revenue from fixed-price EPC contracts is recognized using the input method as work is performed based on the estimated ratio of incurred costs to estimated total costs.

Other

The remainder of Duke Energy's operations is presented as Other, which does not include material revenues from contracts with customers.

Disaggregated Revenues

For the Electric and Gas Utility and Infrastructure segments, revenue by customer class is most meaningful to Duke Energy as each respective customer class collectively represents unique customer expectations of service, generally has different energy and demand requirements, and operates under tailored, regulatory approved pricing structures. Additionally, each customer class is impacted differently by weather and a variety of economic factors including the level of population growth, economic investment, employment levels, and regulatory activities in each of Duke Energy's jurisdictions. As such, analyzing revenues disaggregated by customer class allows Duke Energy to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. For the Commercial Renewables segment, the majority of revenues from contracts with customers are from selling all of the unit-contingent output at contractually defined pricing under long-term PPAs with consistent expectations regarding the timing and certainty of cash flows. Disaggregated revenues are presented as follows:

	Year Ended December 31, 2018							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 9,587	$ 2,981	$ 4,785	$2,019	$ 2,766	$ 743	$1,076	$ —
General	6,127	2,119	2,809	1,280	1,529	422	778	—
Industrial	2,974	1,180	904	642	262	131	760	—
Wholesale	2,324	508	1,462	1,303	159	57	298	—
Other revenues	717	320	502	320	182	73	91	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 21,729	$ 7,108	$ 10,462	$5,564	$ 4,898	$ 1,426	$3,003	$ —
Gas Utilities and Infrastructure								
Residential	$ 1,000	$ —	$ —	$ —	$ —	$ 331	$ —	$ 669
Commercial	514	—	—	—	—	135	—	378
Industrial	147	—	—	—	—	18	—	128
Power Generation	—	—	—	—	—	—	—	54
Other revenues	139	—	—	—	—	19	—	120
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 1,800	$ —	$ —	$ —	$ —	$ 503	$ —	$1,349
Commercial Renewables								
Revenue from contracts with customers	$ 209	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 19	$ —	$ —	$ —	$ —	$ 1	$ —	$ —
Total revenue from contracts with customers	$ 23,757	$ 7,108	$ 10,462	$5,564	$ 4,898	$ 1,930	$3,003	$1,349
Other revenue sources[a]	$ 764	$ 192	$ 266	$ 135	$ 123	$ 27	$ 56	$ 26
Total revenues	$ 24,521	$ 7,300	$ 10,728	$5,699	$ 5,021	$ 1,957	$3,059	$1,375

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

IMPACT OF WEATHER AND THE TIMING OF BILLING PERIODS

Revenues and costs are influenced by seasonal weather patterns. Peak sales of electricity occur during the summer and winter months, which results in higher revenue and cash flows during these periods. By contrast, lower sales of electricity occur during the spring and fall, allowing for scheduled plant maintenance. Residential and general service customers are more impacted by weather than industrial customers. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions. Heating-degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. Cooling-degree days measure the variation in weather based on the extent the average daily temperature rises above the base temperature. Each degree of temperature below the base temperature counts as one heating-degree day and each degree of temperature above the base temperature counts as one cooling-degree day.

The estimated impact of weather on earnings for Electric Utilities and Infrastructure is based on the temperature variances from a normal condition and customers' historic usage patterns. The methodology used to estimate the impact of weather does not consider all variables that may impact customer response to weather conditions, such as humidity in the summer or wind chill in the winter. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Gas Utilities and Infrastructure's costs and revenues are influenced by seasonal patterns due to peak natural gas sales occurring during the winter months as a result of space heating requirements. Residential customers are the most impacted by weather. There are certain regulatory mechanisms for the North Carolina, South Carolina, Tennessee and Ohio service territories that normalize the margins collected from certain customer classes during the winter. In North Carolina, rate design provides protection from both weather and other usage variations such as conservation, while South Carolina and Tennessee revenues are adjusted solely based on weather. Ohio primarily employs a fixed charge each month regardless of the season and usage.

UNBILLED REVENUE

Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy or natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills and meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of VIEs on the Consolidated Balance Sheets as shown in the following table.

	December 31,	
(in millions)	**2018**	**2017**
Duke Energy	**$ 896**	$ 944
Duke Energy Carolinas	**313**	342
Progress Energy	**244**	228
Duke Energy Progress	**148**	143
Duke Energy Florida	**96**	85
Duke Energy Ohio	**2**	4
Duke Energy Indiana	**23**	21
Piedmont	**73**	86

Additionally, Duke Energy Ohio and Duke Energy Indiana sell, on a revolving basis, nearly all of their retail accounts receivable, including receivables for unbilled revenues, to an affiliate, CRC and accounts for the transfers of receivables as sales. Accordingly, the receivables sold are not reflected on the Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 17 for further information. These receivables for unbilled revenues are shown in the table below.

	December 31,	
(in millions)	**2018**	**2017**
Duke Energy Ohio	**$ 86**	$ 104
Duke Energy Indiana	**128**	132

19. COMMON STOCK

Basic EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common shares, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy's participating securities are restricted stock units that are entitled to dividends declared on Duke Energy common stock during the restricted stock unit's vesting periods.

The following table presents Duke Energy's basic and diluted EPS calculations and reconciles the weighted average number of common stock outstanding to the diluted weighted average number of common stock outstanding.

	Years Ended December 31,		
(in millions, except per share amounts)	**2018**	**2017**	**2016**
Income from continuing operations attributable to Duke Energy common stockholders excluding impact of participating securities	**$2,642**	$3,059	$ 2,567
Weighted average shares outstanding – basic	**708**	700	691
Weighted average shares outstanding – diluted	**708**	700	691
Earnings per share from continuing operations attributable to Duke Energy common stockholders			
Basic	**$ 3.73**	$ 4.37	$ 3.71
Diluted	**$ 3.73**	$ 4.37	$ 3.71
Potentially dilutive items excluded from the calculation[(a)]	**2**	2	2
Dividends declared per common share	**$ 3.64**	$ 3.49	$ 3.36

(a) Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Equity Issuances

On February 20, 2018, Duke Energy filed a prospectus supplement and executed an EDA under which it may sell up to $1 billion of its common stock through an ATM offering program, including an equity forward sales component. The EDA was entered into with Wells Fargo Securities, LLC, Citigroup Global Markets Inc., and J.P. Morgan Securities LLC (the Agents). Under the terms of the EDA, Duke Energy may issue and sell, through any of the Agents, shares of common stock during the period ending September 23, 2019. In June 2018, Duke Energy marketed two separate tranches, each for 1.3 million shares, of common stock. The first tranche was marketed with Wells Fargo Bank at an initial forward price of $72.02 per share and the second tranche was marketed with Citibank at an initial forward price of $78.71 per share through equity forward transactions under the ATM program. The Equity Forwards require Duke Energy to either physically settle the transactions by issuing 2.6 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternative was at Duke Energy's election. In December 2018, Duke Energy physically settled these equity forwards by delivering 2.6 million shares of common stock in exchange for net proceeds of approximately $195 million.

Separately, in March 2018, Duke Energy marketed an equity offering of 21.3 million shares of common stock through an Underwriting Agreement with Credit Suisse Securities (USA) LLC, J.P. Morgan Securities LLC, Barclays Capital Inc. and Goldman Sachs & Co. LLC, as representatives of several underwriters, Credit Suisse Capital LLC and J.P. Morgan Securities LLC as Forward Sellers, and Credit Suisse Capital LLC and J.P. Morgan Chase Bank, National Association, acting as forward purchasers. In connection with the offering, Duke Energy entered into equity forward sale agreements with Credit Suisse Securities (USA) LLC as Agent for Credit Suisse Capital LLC and J.P. Morgan Chase Bank, National Association. The sale price was $75 per share less certain net adjustments for an initial forward price of $74.07 per share. The Equity Forwards require Duke Energy to either physically settle the transactions by issuing 21.3 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements, or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternative was at Duke Energy's election. In June 2018, Duke Energy physically settled one-half of the equity forwards by delivering approximately 10.6 million shares of common stock in exchange for net cash proceeds of approximately $781 million. In December 2018, Duke Energy physically settled the remaining equity forward by delivering 10.6 million shares of common stock in exchange for net cash proceeds of approximately $766 million.

For the year ended December 31, 2018, Duke Energy issued 2.2 million shares through its DRIP with an increase in additional paid-in capital of approximately $174 million.

In March 2016, Duke Energy marketed an equity offering of 10.6 million shares of common stock. In lieu of issuing equity at the time of the offering, Duke Energy entered into Equity Forwards with Barclays. The Equity Forwards required Duke Energy to either physically settle the transactions by issuing 10.6 million shares, or net settle in whole or in part through the delivery or receipt of cash or shares. On October 5, 2016, following the close of the Piedmont acquisition, Duke Energy physically settled the Equity Forwards in full by delivering 10.6 million shares of common stock in exchange for net cash proceeds of approximately $723 million. The net proceeds were used to finance a portion of the Piedmont acquisition. As a result of the acquisition, all of Piedmont's issued and outstanding stock became the issued and outstanding shares of a wholly owned subsidiary of Duke Energy. See Note 2 for additional information related to the Piedmont acquisition.

20. SEVERANCE

During 2018, Duke Energy reviewed its operations and identified opportunities for improvement to better serve its customers. This operational review included the company's workforce strategy and staffing levels to ensure the company is staffed with the right skillsets and number of teammates to execute the long-term vision for Duke Energy. As such, Duke Energy extended voluntary and involuntary severance benefits to certain employees in specific areas as a part of workforce planning and digital transformation efforts.

During 2016, Duke Energy and Piedmont announced severance plans covering certain eligible employees whose employment will be involuntarily terminated without cause as a result of Duke Energy's acquisition of Piedmont. These reductions continued into 2017 and were a part of the synergies expected to be realized with the acquisition. Refer to Note 2 for additional information on the Piedmont acquisition.

Severance benefit charges for initiatives and plans discussed above were accrued for a total of approximately 1,900 employees in 2018, 100 employees in 2017 and 600 employees in 2016. The following table presents the direct and allocated severance and related charges recorded by the Duke Energy Registrants. Amounts are included within Operation, maintenance and other on the Consolidated Statements of Operations.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont[a]
Year Ended December 31, 2018	**$ 187**	**$ 102**	**$ 69**	**$ 52**	**$ 17**	**$ 6**	**$ 7**	**$ 2**
Year Ended December 31, 2017	15	2	2	1	1	—	1	9
Year Ended December 31, 2016	118	39	40	23	17	3	7	

(a) Piedmont severance benefit charges were $3 million for the two months ended December 31, 2016, and $19 million for the year ended October 31, 2016.

The table below presents the severance liability for past and ongoing severance plans including the plans described above.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2017	$ 19	$ 5	$ 2	$ 1	$ —	$ —	$ —	$ 5
Provision/Adjustments	**200**	**98**	**50**	**40**	**10**	**2**	**2**	—
Cash Reductions	**(14)**	**(3)**	**(1)**	—	**(1)**	—	—	**(5)**
Balance at December 31, 2018	**$ 205**	**$ 100**	**$ 51**	**$ 41**	**$ 9**	**$ 2**	**$ 2**	**$ —**

21. STOCK-BASED COMPENSATION

The 2015 Plan provides for the grant of stock-based compensation awards to employees and outside directors. The 2015 Plan reserves 10 million shares of common stock for issuance. Duke Energy has historically issued new shares upon exercising or vesting of share-based awards. However, Duke Energy may use a combination of new share issuances and open market repurchases for share-based awards that are exercised or vest in the future. Duke Energy has not determined with certainty the amount of such new share issuances or open market repurchases.

The following table summarizes the total expense recognized by the Duke Energy Registrants, net of tax, for stock-based compensation.

	Years Ended December 31,		
(in millions)	2018	2017	2016
Duke Energy	**$ 56**	$ 43	$ 35
Duke Energy Carolinas	**20**	15	12
Progress Energy	**21**	16	12
Duke Energy Progress	**13**	10	7
Duke Energy Florida	**8**	6	5
Duke Energy Ohio	**4**	3	2
Duke Energy Indiana	**5**	4	3
Piedmont[a]	**3**	3	

(a) Piedmont's stock-based compensation costs were not material for the two months ended December 31, 2016. See discussion below for information on Piedmont's pre-merger stock-based compensation plans.

Duke Energy's pretax stock-based compensation costs, the tax benefit associated with stock-based compensation expense and stock-based compensation costs capitalized are included in the following table.

	Years Ended December 31,		
(in millions)	2018	2017	2016
Restricted stock unit awards	**$ 43**	$ 41	$ 36
Performance awards	**35**	27	19
Pretax stock-based compensation cost	**$ 78**	$ 68	$ 55
Stock-based compensation costs capitalized	**5**	4	2
Stock-based compensation expense	**$ 73**	$ 64	$ 53
Tax benefit associated with stock-based compensation expense	**$ 17**	$ 25	$ 20

RESTRICTED STOCK UNIT AWARDS

RSU awards generally vest over periods from immediate to three years. Fair value amounts are based on the market price of Duke Energy's common stock on the grant date. The following table includes information related to RSU awards.

	Years Ended December 31,		
	2018	2017	2016
Shares awarded (in thousands)	**649**	583	684
Fair value (in millions)	**$ 49**	$ 47	$ 52

The following table summarizes information about RSU awards outstanding.

	Shares (in thousands)	Weighted Average Grant Date Fair Value (per share)
Outstanding at December 31, 2017	1,121	$ 78
Granted	**649**	**76**
Vested	**(545)**	**78**
Forfeited	**(72)**	**77**
Outstanding at December 31, 2018	**1,153**	**77**
Restricted stock unit awards expected to vest	**1,101**	**77**

The total grant date fair value of shares vested during the years ended December 31, 2018, 2017 and 2016, was $43 million, $42 million and $38 million, respectively. At December 31, 2018, Duke Energy had $29 million of unrecognized compensation cost, which is expected to be recognized over a weighted average period of 23 months.

PERFORMANCE AWARDS

Stock-based performance awards generally vest after three years if performance targets are met. The actual number of shares issued will range from zero to 200 percent of target shares, depending on the level of performance achieved.

Performance awards contain market conditions based on relative TSR compared to a predefined peer group, as well as a performance condition based on Duke Energy's cumulative adjusted EPS. Performance awards granted in 2018 and 2017 also contain a performance condition based on the total incident case rate, one of our key employee safety metrics.

The market condition component of Duke Energy's performance awards is valued using a path-dependent model that incorporates expected relative TSR into the fair value determination of Duke Energy's performance-based share awards. The model uses three-year historical volatilities and correlations for all companies in the predefined peer group, including Duke Energy, to simulate Duke Energy's relative TSR as of the end of the performance period. For each simulation, Duke Energy's relative TSR associated with the simulated stock price at the end of the performance period plus expected dividends within the period results in a value per share for the award portfolio. The average of these simulations is the expected portfolio value per share. Actual life to date results of Duke Energy's relative TSR for each grant are incorporated within the model. For performance awards granted in 2018, the model used a risk-free interest rate of 2.4 percent, which reflects the yield on three-year Treasury bonds as of the grant date, and an expected volatility of 16.0 percent based on Duke Energy's historical volatility over three years using daily stock prices.

The following table includes information related to stock-based performance awards.

	Years Ended December 31,		
	2018	**2017**	**2016**
Shares granted assuming target performance (in thousands)	**372**	461	338
Fair value (in millions)	**$ 27**	$ 37	$ 25

The following table summarizes information about stock-based performance awards outstanding and assumes payout at the target level.

	Shares (in thousands)	Weighted Average Grant Date Fair Value (per share)
Outstanding at December 31, 2017	1,065	$ 79
Granted	**372**	**73**
Vested	**(155)**	**81**
Forfeited	**(165)**	**80**
Outstanding at December 31, 2018	**1,117**	**77**
Stock-based performance awards expected to vest	**1,086**	**77**

The total grant date fair value of shares vested during the years ended December 31, 2018, and 2016, was $13 million and $25 million, respectively. No performance awards vested during the year ended December 31, 2017. At December 31, 2018, Duke Energy had $30 million of unrecognized compensation cost, which is expected to be recognized over a weighted average period of 21 months.

PIEDMONT

Prior to Duke Energy's acquisition of Piedmont, Piedmont had an incentive compensation plan that had a series of three-year performance and RSU awards for eligible officers and other participants. The Merger Agreement provided for the conversion of the 2014-2016 and 2015-2017 performance awards and the nonvested 2016 RSU award into the right to receive $60 cash per share upon the close of the transaction. In December 2015, Piedmont's board of directors authorized the accelerated vesting, payment and taxation of the 2014-2016 and 2015-2017 performance awards, as well as the 2016 RSU award, at the election of the participant. Substantially all participants elected to accelerate the settlement of these awards. As a result of the settlement of these awards, 194 thousand shares of Piedmont shares were issued to participants, net of shares withheld for applicable federal and state income taxes, at a closing price of $56.85 and a fair value of $11 million. The 2016-2018 performance award cycle was approved subsequent to the Merger Agreement and was converted into a Duke Energy RSU award at the consummation of the acquisition.

Piedmont's stock-based compensation costs and the tax benefit associated with stock-based compensation expense are included in the following table.

(in millions)	Year Ended October 31, 2016
Pretax stock-based compensation cost	$ 16
Tax benefit associated with stock-based compensation expense	6
Net of tax stock-based compensation cost	$ 10

22. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy and certain subsidiaries maintain, and the Subsidiary Registrants participate in, qualified, non-contributory defined benefit retirement plans. The Duke Energy plans cover most employees using a cash balance formula. Under a cash balance formula, a plan participant accumulates a retirement benefit consisting of pay credits based upon a percentage of current eligible earnings, age or age and years of service and interest credits. Certain employees are eligible for benefits that use a final average earnings formula. Under these final average earnings formulas, a plan participant accumulates a retirement benefit equal to the sum of percentages of their (i) highest three-year, four-year, or five-year average earnings, (ii) highest three-year, four-year, or five-year average earnings in excess of covered compensation per year of participation (maximum of 35 years) or (iii) highest three-year average earnings times years of participation in excess of 35 years. Duke Energy also maintains, and the Subsidiary Registrants participate in, non-qualified, non-contributory defined benefit retirement plans that cover certain executives. The qualified and non-qualified, non-contributory defined benefit plans are closed to new participants.

Duke Energy approved plan amendments to restructure its qualified non-contributory defined benefit retirement plans, effective January 1, 2018. The restructuring involved (i) the spin-off of the majority of inactive participants from two plans into a separate inactive plan and (ii) the merger of the active participant portions of such plans, along with a pension plan acquired as part of the Piedmont transaction, into a single active plan. Benefits offered to the plan participants remain unchanged except that the Piedmont plan's final average earnings formula was frozen as of December 31, 2017, and affected participants were moved into the active plan's cash balance formula. Actuarial gains and losses associated with the Inactive Plan will be amortized over the remaining life expectancy of the inactive participants. The longer amortization period lowered Duke Energy's 2018 pretax qualified pension plan expense by approximately $33 million.

Duke Energy uses a December 31 measurement date for its defined benefit retirement plan assets and obligations.

Net periodic benefit costs disclosed in the tables below represent the cost of the respective benefit plan for the periods presented prior to capitalization of amounts reflected as Net property, plant and equipment, on the Consolidated Balance Sheets. Only the service cost component of net periodic benefit costs is eligible to be capitalized. The remaining non-capitalized portions of net periodic benefit costs are classified as either: (1) service cost, which is recorded in Operations, maintenance and other on the Consolidated Statements of Operations; or as (2) components of non-service cost, which is recorded in Other income and expenses, net, on the Consolidated Statements of Operations. Amounts presented in the tables below for the Subsidiary Registrants represent the amounts of pension and other post-retirement benefit cost allocated by Duke Energy for employees of the Subsidiary Registrants. Additionally, the Consolidated Statements of Operations of the Subsidiary Registrants also include allocated net periodic benefit costs for their proportionate share of pension and post-retirement benefit cost for employees of Duke Energy's shared services affiliate that provide support to the Subsidiary Registrants. However, in the tables below, these amounts are only presented within the Duke Energy column. These allocated amounts are included in the governance and shared service costs discussed in Note 13.

Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants. Duke Energy does not anticipate making any contributions in 2019. The following table includes information related to the Duke Energy Registrants' contributions to its qualified defined benefit pension plans.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont[a]
Contributions Made:								
2018	**$ 141**	**$ 46**	**$ 45**	**$ 25**	**$ 20**	**$ —**	**$ 8**	**$ —**
2017	19	—	—	—	—	4	—	11
2016	155	43	43	24	20	5	9	

(a) Piedmont contributed $10 million to its U.S. qualified defined benefit pension plan during the two months ended December 31, 2016, and $10 million for the year ended October 31, 2016.

QUALIFIED PENSION PLANS

Components of Net Periodic Pension Costs

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 182	$ 58	$ 51	$ 29	$ 22	$ 5	$ 11	$ 7
Interest cost on projected benefit obligation	299	72	94	43	50	17	23	11
Expected return on plan assets	(559)	(147)	(178)	(85)	(91)	(28)	(42)	(22)
Amortization of actuarial loss	132	29	44	21	23	5	10	11
Amortization of prior service credit	(32)	(8)	(3)	(2)	(1)	—	(2)	(10)
Net periodic pension costs[a][b]	$ 22	$ 4	$ 8	$ 6	$ 3	$ (1)	$ —	$ (3)

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 159	$ 48	$ 45	$ 26	$ 19	$ 4	$ 9	$ 10
Interest cost on projected benefit obligation	328	79	100	47	53	18	26	14
Expected return on plan assets	(545)	(142)	(167)	(82)	(85)	(27)	(42)	(24)
Amortization of actuarial loss	146	31	52	23	29	5	12	11
Amortization of prior service credit	(24)	(8)	(3)	(2)	(1)	(1)	(2)	(2)
Settlement charge	12	—	—	—	—	—	—	12
Other	8	2	2	1	1	—	1	1
Net periodic pension costs[a][b]	$ 84	$ 10	$ 29	$ 13	$ 16	$ (1)	$ 4	$ 22

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Service cost	$ 147	$ 48	$ 42	$ 24	$ 19	$ 4	$ 9
Interest cost on projected benefit obligation	335	86	106	49	55	19	28
Expected return on plan assets	(519)	(142)	(168)	(82)	(84)	(27)	(42)
Amortization of actuarial loss	134	33	51	23	29	4	11
Amortization of prior service credit	(17)	(8)	(3)	(2)	(1)	—	(1)
Settlement charge	3	—	—	—	—	—	—
Other	8	2	3	1	1	1	1
Net periodic pension costs[a][b]	$ 91	$ 19	$ 31	$ 13	$ 19	$ 1	$ 6

(a) Duke Energy amounts exclude $5 million, $7 million and $8 million for the years ended December 2018, 2017 and 2016, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(b) Duke Energy Ohio amounts exclude $2 million, $3 million and $4 million for the years ended December 2018, 2017 and 2016, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

	Piedmont	
	Two Months Ended	Year Ended
(in millions)	December 31, 2016	October 31, 2016
Service cost	$ 2	$ 11
Interest cost on projected benefit obligation	2	9
Expected return on plan assets	(4)	(24)
Amortization of actuarial loss	2	8
Amortization of prior service credit	(1)	(2)
Settlement charge	3	—
Net periodic pension costs	$ 4	$ 2

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase (decrease)	$ 298	$ 170	$ 40	$ 31	$ 9	$ 10	$ 30	$ 8
Accumulated other comprehensive loss (income)								
Deferred income tax expense	$ (2)	—	1	—	—	—	—	—
Amortization of prior year service credit	1	—	—	—	—	—	—	—
Amortization of prior year actuarial losses	10	—	(4)	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ 9	$ —	$ (3)	$ —	$ —	$ —	$ —	$ —

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net (decrease) increase	$ (212)	$ (70)	$ (49)	$ (37)	$ (11)	$ 9	$ (19)	$ (64)
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ —	$ —	$ 3	$ —	$ —	$ —	$ —	$ —
Prior year service credit arising during the year	1	—	—	—	—	—	—	—
Amortization of prior year actuarial losses	(7)	—	(7)	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ (6)	$ —	$ (4)	$ —	$ —	$ —	$ —	$ —

Piedmont's regulatory asset net increase was $34 million and $35 million for the two months ended December 31, 2016, and for the year ended October 31, 2016, respectively.

Reconciliation of Funded Status to Net Amount Recognized

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Obligation at prior measurement date	$ 8,448	$ 2,029	$ 2,637	$ 1,211	$ 1,410	$ 479	$ 669	$ 313
Service cost	174	56	49	28	21	5	10	7
Interest cost	299	72	94	43	50	17	23	11
Actuarial gain	(485)	(44)	(204)	(87)	(114)	(29)	(29)	(18)
Transfers	—	—	—	—	—	—	—	(16)
Benefits paid	(567)	(159)	(143)	(70)	(72)	(37)	(55)	(33)
Obligation at measurement date	$ 7,869	$ 1,954	$ 2,433	$ 1,125	$ 1,295	$ 435	$ 618	$ 264
Accumulated Benefit Obligation at measurement date	$ 7,818	$ 1,954	$ 2,404	$ 1,125	$ 1,265	$ 425	$ 614	$ 264
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 9,003	$ 2,372	$ 2,814	$ 1,366	$ 1,429	$ 458	$ 684	$ 368
Employer contributions	141	46	45	25	20	—	8	—
Actual return on plan assets	(344)	(91)	(110)	(53)	(55)	(16)	(26)	(14)
Benefits paid	(567)	(159)	(143)	(70)	(72)	(37)	(55)	(33)
Transfers	—	—	—	—	—	—	—	(16)
Plan assets at measurement date	$ 8,233	$ 2,168	$ 2,606	$ 1,268	$ 1,322	$ 405	$ 611	$ 305
Funded status of plan	$ 364	$ 214	$ 173	$ 143	$ 27	$ (30)	$ (7)	$ 41

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Obligation at prior measurement date	$ 8,131	$ 1,952	$ 2,512	$ 1,158	$ 1,323	$ 447	$ 658	$ 344
Service cost	159	48	45	26	19	4	9	10
Interest cost	328	79	100	47	53	18	26	14
Actuarial loss	455	68	158	57	99	35	26	38
Transfers	—	27	(32)	(2)	(15)	12	—	—
Plan amendments	(61)	—	—	—	—	—	—	(61)
Benefits paid	(537)	(145)	(146)	(75)	(69)	(37)	(50)	(5)
Benefits paid — settlements	(27)	—	—	—	—	—	—	(27)
Obligation at measurement date	$ 8,448	$ 2,029	$ 2,637	$ 1,211	$ 1,410	$ 479	$ 669	$ 313
Accumulated Benefit Obligation at measurement date	$ 8,369	$ 2,029	$ 2,601	$ 1,211	$ 1,375	$ 468	$ 652	$ 313
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 8,531	$ 2,225	$ 2,675	$ 1,290	$ 1,352	$ 428	$ 657	$ 346
Employer contributions	19	—	—	—	—	4	—	11
Actual return on plan assets	1,017	265	317	153	161	51	77	43
Benefits paid	(537)	(145)	(146)	(75)	(69)	(37)	(50)	(5)
Benefits paid — settlements	(27)	—	—	—	—	—	—	(27)
Transfers	—	27	(32)	(2)	(15)	12	—	—
Plan assets at measurement date	$ 9,003	$ 2,372	$ 2,814	$ 1,366	$ 1,429	$ 458	$ 684	$ 368
Funded status of plan	$ 555	$ 343	$ 177	$ 155	$ 19	$ (21)	$ 15	$ 55

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Prefunded pension[a]	**$ 433**	**$ 214**	**$ 242**	**$ 143**	**$ 96**	**$ 24**	**$ 39**	**$ 41**
Noncurrent pension liability[b]	**$ 69**	**$ —**	**$ 69**	**$ —**	**$ 69**	**$ 54**	**$ 46**	**$ —**
Net asset (liability) recognized	**$ 364**	**$ 214**	**$ 173**	**$ 143**	**$ 27**	**$ (30)**	**$ (7)**	**$ 41**
Regulatory assets	**$ 2,184**	**$ 576**	**$ 796**	**$ 372**	**$ 424**	**$ 100**	**$ 182**	**$ 81**
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	**$ (43)**	**$ —**	**$ (2)**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Prior service credit	**(4)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Net actuarial loss	**126**	**—**	**5**	**—**	**—**	**—**	**—**	**—**
Net amounts recognized in accumulated other comprehensive loss	**$ 79**	**$ —**	**$ 3**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Amounts to be recognized in net periodic pension costs in the next year								
Unrecognized net actuarial loss	**$ 97**	**$ 22**	**$ 37**	**$ 13**	**$ 24**	**$ 3**	**$ 5**	**$ 7**
Unrecognized prior service credit	**(32)**	**(8)**	**(3)**	**(2)**	**(1)**	**—**	**(2)**	**(9)**

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Prefunded pension[a]	$ 680	$ 343	$ 245	$ 155	$ 87	$ 8	$ 16	$ 55
Noncurrent pension liability[b]	$ 125	$ —	$ 68	$ —	$ 68	$ 29	$ 1	$ —
Net asset recognized	$ 555	$ 343	$ 177	$ 155	$ 19	$ (21)	$ 15	$ 55
Regulatory assets	$ 1,886	$ 406	$ 756	$ 341	$ 415	$ 90	$ 152	$ 73
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (41)	$ —	$ (3)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(5)	—	—	—	—	—	—	—
Net actuarial loss	116	—	9	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 70	$ —	$ 6	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension costs in the next year								
Unrecognized net actuarial loss	$ 132	$ 29	$ 44	$ 21	$ 23	$ 5	$ 7	$ 11
Unrecognized prior service credit	$ (32)	$ (8)	$ (3)	$ (2)	$ (1)	$ —	$ (2)	$ (9)

(a) Included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Information for Plans with Accumulated Benefit Obligation in Excess of Plan Assets

	December 31, 2018				
(in millions)	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Projected benefit obligation	**$ 679**	**$ 679**	**$ 679**	**$ 123**	**$ 203**
Accumulated benefit obligation	**651**	**651**	**651**	**115**	**199**
Fair value of plan assets	**610**	**610**	**610**	**69**	**159**

	December 31, 2017			
(in millions)	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy Ohio
Projected benefit obligation	$ 1,386	$ 718	$ 718	$ 337
Accumulated benefit obligation	1,326	683	683	326
Fair value of plan assets	1,260	650	650	308

Assumptions Used for Pension Benefits Accounting

The discount rate used to determine the current year pension obligation and following year's pension expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

The average remaining service period for participants in active plans and life expectancy of participants in inactive plans is 13 years for Duke Energy and Duke Energy Progress, 12 years for Duke Energy Carolinas, Progress Energy, and Duke Energy Florida, 14 years for Duke Energy Ohio and Duke Energy Indiana, and 10 years for Piedmont.

The following tables present the assumptions or range of assumptions used for pension benefit accounting.

	December 31,		
	2018	2017	2016
Benefit Obligations			
Discount rate	**4.30%**	3.60%	4.10%
Salary increase	**3.50% – 4.00%**	3.50% – 4.00%	4.00% – 4.50%
Net Periodic Benefit Cost			
Discount rate	**3.60%**	4.10%	4.40%
Salary increase	**3.50% – 4.00%**	4.00% – 4.50%	4.00% – 4.40%
Expected long-term rate of return on plan assets	**6.50%**	6.50% – 6.75%	6.50% – 6.75%

	Piedmont	
	Two Months Ended	Year Ended
	December 31, 2016	October 31, 2016
Benefit Obligations		
Discount rate	4.10%	3.80%
Salary increase	4.50%	4.05%
Net Periodic Benefit Cost		
Discount rate	3.80%	4.34%
Salary increase	4.05%	4.07%
Expected long-term rate of return on plan assets	6.75%	7.25%

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2019	$ 662	$ 210	$ 179	$ 105	$ 73	$ 33	$ 47	$ 20
2020	651	177	171	90	80	37	51	24
2021	663	182	177	95	81	37	51	23
2022	662	189	179	94	84	37	49	22
2023	655	185	181	95	85	35	47	22
2024-2028	2,993	794	902	451	447	158	217	96

NON-QUALIFIED PENSION PLANS

Components of Net Periodic Pension Costs

	Year Ended December 31, 2018				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Service cost	$ 2	$ 1	$ —	$ —	$ —
Interest cost on projected benefit obligation	12	—	4	1	2
Amortization of actuarial loss	8	—	2	1	1
Amortization of prior service credit	(2)	—	—	—	—
Net periodic pension costs	$ 20	$ 1	$ 6	$ 2	$ 3

	Year Ended December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Service cost	$ 2	$ 1	$ —	$ —	$ —
Interest cost on projected benefit obligation	13	1	5	1	2
Amortization of actuarial loss	8	—	2	1	1
Amortization of prior service credit	(2)	—	—	—	—
Net periodic pension costs	$ 21	$ 2	$ 7	$ 2	$ 3

	Year Ended December 31, 2016				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Service cost	$ 2	$ —	$ —	$ —	$ —
Interest cost on projected benefit obligation	14	1	5	1	2
Amortization of actuarial loss	8	1	1	1	1
Amortization of prior service credit	(1)	—	—	—	—
Net periodic pension costs	$ 23	$ 2	$ 6	$ 2	$ 3

	Piedmont
	Year Ended
(in millions)	October 31, 2016
Amortization of prior service cost	$ —
Settlement charge	1
Net periodic pension costs	$ 1

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets and Liabilities

	Year Ended December 31, 2018				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Regulatory assets, net (decrease) increase	$ (16)	$ 1	$ (6)	$ (3)	$ (3)
Accumulated other comprehensive (income) loss					
Deferred income tax benefit	$ 1	$ —	$ 1	$ —	$ —
Actuarial gain arising during the year	(4)	—	(3)	—	—
Net amount recognized in accumulated other comprehensive loss (income)	$ (3)	$ —	$ (2)	$ —	$ —

	Year Ended December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Regulatory assets, net increase (decrease)	$ 5	$ (1)	$ 3	$ 1	$ 2
Accumulated other comprehensive (income) loss					
Prior service credit arising during the year	$ (1)	$ —	$ —	$ —	$ —
Actuarial loss arising during the year	2	—	—	—	—
Net amount recognized in accumulated other comprehensive loss (income)	$ 1	$ —	$ —	$ —	$ —

Reconciliation of Funded Status to Net Amount Recognized

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Obligation at prior measurement date	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Service cost	2	1	—	—	—	—	—	—
Interest cost	12	—	4	1	2	—	—	—
Actuarial gain	(17)	—	(6)	(2)	(3)	(1)	—	(1)
Benefits paid	(24)	(1)	(8)	(3)	(3)	—	—	—
Obligation at measurement date	$ 304	$ 14	$ 106	$ 31	$ 43	$ 3	$ 3	$ 3
Accumulated Benefit Obligation at measurement date	$ 304	$ 14	$ 106	$ 31	$ 43	$ 3	$ 3	$ 3
Change in Fair Value of Plan Assets								
Benefits paid	$ (24)	$ (1)	$ (8)	$ (3)	$ (3)	$ —	$ —	$ —
Employer contributions	24	1	8	3	3	—	—	—
Plan assets at measurement date	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Obligation at prior measurement date	$ 332	$ 14	$ 114	$ 33	$ 46	$ 4	$ 3	$ 4
Service cost	2	1	—	—	—	—	—	—
Interest cost	13	1	5	1	2	—	—	—
Actuarial loss (gain)	15	—	5	4	2	—	—	—
Benefits paid	(31)	(2)	(8)	(3)	(3)	—	—	—
Obligation at measurement date	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Accumulated Benefit Obligation at measurement date	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Change in Fair Value of Plan Assets								
Benefits paid	$ (31)	$ (2)	$ (8)	$ (3)	$ (3)	$ —	$ —	$ —
Employer contributions	31	2	8	3	3	—	—	—
Plan assets at measurement date	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current pension liability[a]	$ 21	$ 2	$ 8	$ 3	$ 3	$ —	$ —	$ —
Noncurrent pension liability[b]	283	12	98	28	40	3	3	3
Total accrued pension liability	$ 304	$ 14	$ 106	$ 31	$ 43	$ 3	$ 3	$ 3
Regulatory assets	$ 62	$ 5	$ 15	$ 5	$ 10	$ 1	$ —	$ 1
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (3)	$ —	$ (2)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(1)	—	—	—	—	—	—	—
Net actuarial loss	8	—	6	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 4	$ —	$ 4	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	$ 6	$ —	$ 2	$ 1	$ 1	$ —	$ —	$ —
Unrecognized prior service credit	(2)	—	—	—	—	—	—	—

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current pension liability[a]	$ 23	$ 2	$ 8	$ 3	$ 3	$ —	$ —	$ —
Noncurrent pension liability[b]	308	12	108	32	44	4	3	4
Total accrued pension liability	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Regulatory assets	$ 78	$ 4	$ 21	$ 8	$ 13	$ 1	$ —	$ 1
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (4)	$ —	$ (3)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(1)	—	—	—	—	—	—	—
Net actuarial loss	12	—	9	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 7	$ —	$ 6	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	$ 8	$ —	$ 2	$ 1	$ 1	$ —	$ —	$ —
Unrecognized prior service credit	$ (2)	$ —	$ —	$ —	$ —	$ —	$ —	$ —

(a) Included in Other within Current Liabilities on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Information for Plans with Accumulated Benefit Obligation in Excess of Plan Assets

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Projected benefit obligation	$ 304	$ 14	$ 106	$ 31	$ 43	$ 3	$ 3	$ 3
Accumulated benefit obligation	304	14	106	31	43	3	3	3

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Projected benefit obligation	$ 331	$ 14	$ 116	$ 35	$ 47	$ 4	$ 3	$ 4
Accumulated benefit obligation	331	14	116	35	47	4	3	4

Assumptions Used for Pension Benefits Accounting

The discount rate used to determine the current year pension obligation and following year's pension expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

The average remaining service period of active covered employees is 10 years for Duke Energy, 13 years for Progress Energy, 11 years for Duke Energy Progress, 15 years for Duke Energy Florida, eight years for Duke Energy Carolinas, Duke Energy Ohio, Duke Energy Indiana and Piedmont. The following tables present the assumptions used for pension benefit accounting.

	December 31,		
	2018	2017	2016
Benefit Obligations			
Discount rate	**4.30%**	3.60%	4.10%
Salary increase	**3.50% – 4.00%**	3.50% – 4.00%	4.40%
Net Periodic Benefit Cost			
Discount rate	**3.60%**	4.10%	4.40%
Salary increase	**3.50% – 4.00%**	4.40%	4.40%

	Piedmont	
	Two Months Ended December 31, 2016	Year Ended October 31, 2016
Benefit Obligations		
Discount rate	4.10%	3.80%
Net Periodic Benefit Cost		
Discount rate	3.80%	3.85%

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2019	$ 22	$ 2	$ 8	$ 3	$ 3	$ —	$ —	$ —
2020	21	1	8	2	3	—	—	—
2021	23	1	8	2	3	—	—	—
2022	25	1	8	2	3	—	—	—
2023	25	3	7	2	3	—	—	—
2024-2028	125	10	37	11	15	1	1	2

OTHER POST-RETIREMENT BENEFIT PLANS

Duke Energy provides, and the Subsidiary Registrants participate in, some health care and life insurance benefits for retired employees on a contributory and non-contributory basis. Employees are eligible for these benefits if they have met age and service requirements at retirement, as defined in the plans. The health care benefits include medical, dental and prescription drug coverage and are subject to certain limitations, such as deductibles and copayments.

Duke Energy did not make any pre-funding contributions to its other post-retirement benefit plans during the years ended December 31, 2018, 2017 or 2016.

Components of Net Periodic Other Post-Retirement Benefit Costs

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 6	$ 1	$ 1	$ —	$ 1	$ 1	$ 1	$ 1
Interest cost on accumulated post-retirement benefit obligation	28	7	12	6	6	1	3	1
Expected return on plan assets	(13)	(8)	—	—	—	—	—	(2)
Amortization of actuarial loss	6	3	1	1	—	—	4	—
Amortization of prior service credit	(19)	(5)	(8)	(1)	(7)	(1)	(1)	(2)
Net periodic post-retirement benefit costs[a][b]	$ 8	$ (2)	$ 6	$ 6	$ —	$ 1	$ 7	$ (2)

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 4	$ 1	$ —	$ —	$ —	$ —	$ —	$ 1
Interest cost on accumulated post-retirement benefit obligation	34	8	13	7	6	1	3	1
Expected return on plan assets	(14)	(8)	—	—	—	—	(1)	(2)
Amortization of actuarial loss (gain)	10	(2)	21	12	9	(2)	(1)	1
Amortization of prior service credit	(115)	(10)	(84)	(54)	(30)	—	(1)	—
Curtailment credit[c]	(30)	(4)	(16)	—	(16)	(2)	(2)	—
Net periodic post-retirement benefit costs[a][b]	$ (111)	$ (15)	$ (66)	$ (35)	$ (31)	$ (3)	$ (2)	$ 1

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Service cost	$ 3	$ 1	$ 1	$ —	$ 1	$ —	$ —
Interest cost on accumulated post-retirement benefit obligation	35	8	15	8	7	1	4
Expected return on plan assets	(12)	(8)	—	—	—	—	(1)
Amortization of actuarial loss (gain)	6	(3)	22	13	9	(2)	(1)
Amortization of prior service credit	(141)	(14)	(103)	(68)	(35)	—	(1)
Net periodic post-retirement benefit costs[a][b]	$ (109)	$ (16)	$ (65)	$ (47)	$ (18)	$ (1)	$ 1

(a) Duke Energy amounts exclude $7 million, $7 million and $8 million for the years ended December 2018, 2017 and 2016, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(b) Duke Energy Ohio amounts exclude $2 million, $2 million and $2 million for the years ended December 2018, 2017 and 2016, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(c) Curtailment credit resulted from a reduction in average future service of plan participants due to a plan amendment.

	Piedmont
	Year Ended
(in millions)	October 31, 2016
Service cost	$ 1
Interest cost on projected benefit obligation	1
Expected return on plan assets	(2)
Amortization of actuarial loss	1
Net periodic pension costs	$ 1

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets and Liabilities

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase (decrease)	**$ 137**	**$ —**	**$ 133**	**$ 84**	**$ 49**	**$ —**	**$ (5)**	**$ 4**
Regulatory liabilities, net increase (decrease)	**$ 154**	**$ (6)**	**$ 149**	**$ 93**	**$ 56**	**$ 2**	**$ 3**	**$ —**
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	**$ (1)**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Amortization of prior year actuarial gain	**1**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Net amount recognized in accumulated other comprehensive income	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase (decrease)	$ 71	$ —	$ 81	$ 42	$ 39	$ —	$ (5)	$ (11)
Regulatory liabilities, net increase (decrease)	$ (27)	$ (2)	$ —	$ —	$ —	$ (3)	$ (7)	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (1)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amortization of prior year prior service credit	3	—	—	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ 2	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Piedmont's regulatory assets net decreased $1 million for the two months ended December 31, 2016, and increased $2 million for the year ended October 31, 2016.

Reconciliation of Funded Status to Accrued Other Post-Retirement Benefit Costs

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Accumulated post-retirement benefit obligation at prior measurement date	$ 813	$ 189	$ 342	$ 184	$ 156	$ 30	$ 78	$ 32
Service cost	6	1	1	—	1	1	1	1
Interest cost	28	7	12	6	6	1	3	1
Plan participants' contributions	18	3	6	4	3	1	2	—
Actuarial gains	(51)	(8)	(23)	(9)	(13)	(2)	(5)	(1)
Transfers	—	—	—	—	—	—	—	(1)
Benefits paid	(86)	(18)	(35)	(19)	(16)	(2)	(12)	(2)
Accumulated post-retirement benefit obligation at measurement date	$ 728	$ 174	$ 303	$ 166	$ 137	$ 29	$ 67	$ 30
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 225	$ 133	$ —	$ —	$ —	$ 7	$ 11	$ 31
Actual return on plan assets	(8)	(5)	—	—	—	—	—	(1)
Benefits paid	(86)	(18)	(35)	(19)	(16)	(2)	(12)	(2)
Employer contributions	46	2	29	15	13	2	4	1
Plan participants' contributions	18	3	6	4	3	1	2	—
Plan assets at measurement date	$ 195	$ 115	$ —	$ —	$ —	$ 8	$ 5	$ 29
Funded status of plan	$ (533)	$ (59)	$ (303)	$ (166)	$ (137)	$ (21)	$ (62)	$ (1)

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Accumulated post-retirement benefit obligation at prior measurement date	$ 868	$ 201	$ 357	$ 191	$ 164	$ 32	$ 83	$ 39
Service cost	4	1	—	—	—	—	—	1
Interest cost	34	8	13	7	6	1	3	1
Plan participants' contributions	17	3	6	3	3	1	2	—
Actuarial losses (gains)	4	(3)	4	1	3	—	3	1
Transfers	—	2	(1)	—	(1)	1	—	—
Plan amendments	(28)	(5)	(3)	(1)	(2)	(2)	(2)	(9)
Benefits paid	(86)	(18)	(34)	(17)	(17)	(3)	(11)	(1)
Accumulated post-retirement benefit obligation at measurement date	$ 813	$ 189	$ 342	$ 184	$ 156	$ 30	$ 78	$ 32
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 244	$ 137	$ 1	$ —	$ —	$ 7	$ 22	$ 29
Actual return on plan assets	25	15	1	—	—	2	1	3
Benefits paid	(86)	(18)	(34)	(17)	(17)	(3)	(11)	(1)
Employer contributions (reimbursements)	25	(4)	26	14	14	—	(3)	—
Plan participants' contributions	17	3	6	3	3	1	2	—
Plan assets at measurement date	$ 225	$ 133	$ —	$ —	$ —	$ 7	$ 11	$ 31
Funded status of plan	$ (588)	$ (56)	$ (342)	$ (184)	$ (156)	$ (23)	$ (67)	$ (1)

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current post-retirement liability[a]	$ 8	$ —	$ 5	$ 3	$ 2	$ 2	$ —	$ —
Noncurrent post-retirement liability[b]	525	59	298	163	135	19	62	1
Total accrued post-retirement liability	$ 533	$ 59	$ 303	$ 166	$ 137	$ 21	$ 62	$ 1
Regulatory assets	$ 262	$ —	$ 262	$ 164	$ 98	$ —	$ 41	$ —
Regulatory liabilities	$ 301	$ 38	$ 149	$ 93	$ 56	$ 18	$ 67	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ 3	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Prior service credit	(2)	—	—	—	—	—	—	—
Net actuarial gain	(9)	—	—	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive income	$ (8)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	$ 4	$ 2	$ 1	$ —	$ —	$ —	$ —	$ —
Unrecognized prior service credit	(19)	(5)	(7)	(1)	(6)	(1)	(1)	(2)

	December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current post-retirement liability[a]	$ 36	$ —	$ 29	$ 15	$ 14	$ 2	$ —	$ —
Noncurrent post-retirement liability[b]	552	56	313	169	142	21	67	1
Total accrued post-retirement liability	$ 588	$ 56	$ 342	$ 184	$ 156	$ 23	$ 67	$ 1
Regulatory assets	$ 125	$ —	$ 129	$ 80	$ 49	$ —	$ 46	$ (4)
Regulatory liabilities	$ 147	$ 44	$ —	$ —	$ —	$ 16	$ 64	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ 4	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Prior service credit	(2)	—	—	—	—	—	—	—
Net actuarial gain	(10)	—	—	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive income	$ (8)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss (gain)	$ 5	$ 3	$ 1	$ —	$ 1	$ —	$ —	$ —
Unrecognized prior service credit	(19)	(5)	(7)	(1)	(6)	(1)	(1)	(2)

(a) Included in Other within Current Liabilities on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Assumptions Used for Other Post-Retirement Benefits Accounting

The discount rate used to determine the current year other post-retirement benefits obligation and following year's other post-retirement benefits expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected. The average remaining service period of active covered employees is nine years for Duke Energy, eight years for Duke Energy Carolinas, seven years for Duke Energy Florida, Duke Energy Ohio, and Piedmont, and six years for Progress Energy, Duke Energy Progress, and Duke Energy Indiana.

The following tables present the assumptions used for other post-retirement benefits accounting.

	December 31,		
	2018	2017	2016
Benefit Obligations			
Discount rate	**4.30%**	3.60%	4.10%
Net Periodic Benefit Cost			
Discount rate	**3.60%**	4.10%	4.40%
Expected long-term rate of return on plan assets	**6.50%**	6.50%	6.50%
Assumed tax rate	**35%**	35%	35%

	Piedmont	
	Two Months Ended	Year Ended
	December 31, 2016	October 31, 2016
Benefit Obligations		
Discount rate	4.10%	3.80%
Net Periodic Benefit Cost		
Discount rate	3.80%	4.38%
Expected long-term rate of return on plan assets	6.75%	7.25%

Assumed Health Care Cost Trend Rate

	December 31,	
	2018	2017
Health care cost trend rate assumed for next year	**6.50%**	7.00%
Rate to which the cost trend is assumed to decline (the ultimate trend rate)	**4.75%**	4.75%
Year that rate reaches ultimate trend	**2024**	2024

Sensitivity to Changes in Assumed Health Care Cost Trend Rates

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
1-Percentage Point Increase								
Effect on total service and interest costs	$ 1	$ —	$ 1	$ 1	$ —	$ —	$ —	$ —
Effect on post-retirement benefit obligation	22	5	9	5	4	1	2	1
1-Percentage Point Decrease								
Effect on total service and interest costs	(1)	—	(1)	(1)	—	—	—	—
Effect on post-retirement benefit obligation	(20)	(5)	(8)	(5)	(4)	(1)	(2)	(1)

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2019	$ 81	$19	$ 30	$16	$14	$ 3	$ 9	$ 2
2020	75	18	29	15	13	3	8	2
2021	71	18	28	15	13	3	7	2
2022	68	17	27	14	12	3	7	3
2023	64	16	26	14	12	3	6	3
2024–2028	266	64	109	59	50	11	26	12

PLAN ASSETS

Description and Allocations

Duke Energy Master Retirement Trust

Assets for both the qualified pension and other post-retirement benefits are maintained in the Duke Energy Master Retirement Trust. Qualified pension and other post-retirement assets related to Piedmont were transferred into the Duke Energy Master Retirement Trust during 2017. Approximately 98 percent of the Duke Energy Master Retirement Trust assets were allocated to qualified pension plans and approximately 2 percent were allocated to other post-retirement plans (comprised of 401(h) accounts), as of December 31, 2018, and 2017. The investment objective of the Duke Energy Master Retirement Trust is to invest in a diverse portfolio of assets that is expected to generate positive surplus return over time (i.e. asset growth greater than liability growth) subject to a prudent level of portfolio risk, for the purpose of enhancing the security of benefits for plan participants.

As of December 31, 2018, Duke Energy assumes pension and other post-retirement plan assets will generate a long-term rate of return of 6.85 percent. The expected long-term rate of return was developed using a weighted average calculation of expected returns based primarily on future expected returns across asset classes considering the use of active asset managers, where applicable. The asset allocation targets were set after considering the investment objective and the risk profile. Equity securities are held for their higher expected returns. Debt securities are primarily held to hedge the qualified pension plan liability. Real assets, return seeking fixed income, hedge funds and other global securities are held for diversification. Investments within asset classes are diversified to achieve broad market participation and reduce the impact of individual managers or investments.

Effective January 1, 2019, the target asset allocation for the Duke Energy Retirement Master Trust is 58 percent liability hedging assets and 42 percent return-seeking assets. Duke Energy periodically reviews its asset allocation targets, and over time, as the funded status of the benefit plans increase, the level of asset risk relative to plan liabilities may be reduced to better manage Duke Energy's benefit plan liabilities and reduce funded status volatility.

The Duke Energy Master Retirement Trust is authorized to engage in the lending of certain plan assets. Securities lending is an investment management enhancement that utilizes certain existing securities of the Duke Energy Master Retirement Trust to earn additional income. Securities lending involves the loaning of securities to approved parties. In return for the loaned securities, the Duke Energy Master Retirement Trust receives collateral in the form of cash and securities as a safeguard against possible default of any borrower on the return of the loan under terms that permit the Duke Energy Master Retirement Trust to sell the securities. The Duke Energy Master Retirement Trust mitigates credit risk associated with securities lending arrangements by monitoring the fair value of the securities loaned, with additional collateral obtained or refunded as necessary. The fair value of securities on loan was approximately $154 million and $195 million at December 31, 2018, and 2017, respectively. Cash and securities obtained as collateral exceeded the fair value of the securities loaned at December 31, 2018, and 2017, respectively. Securities lending income earned by the Duke Energy Master Retirement Trust was immaterial for the years ended December 31, 2018, 2017 and 2016, respectively.

Qualified pension and other post-retirement benefits for the Subsidiary Registrants are derived from the Duke Energy Master Retirement Trust, as such, each are allocated their proportionate share of the assets discussed below.

The following table includes the target asset allocations by asset class at December 31, 2018, and the actual asset allocations for the Duke Energy Master Retirement Trust.

	Target Allocation	Actual Allocation at December 31, 2018	Actual Allocation at December 31, 2017
U.S. equity securities	10%	**11%**	11%
Non-U.S. equity securities	8%	**8%**	8%
Global equity securities	10%	**10%**	10%
Global private equity securities	3%	**2%**	2%
Debt securities	63%	**63%**	63%
Hedge funds	2%	**2%**	2%
Real estate and cash	2%	**2%**	2%
Other global securities	2%	**2%**	2%
Total	100%	**100%**	100%

Other post-retirement assets

Duke Energy's other post-retirement assets are comprised of VEBA trusts and 401(h) accounts held within the Duke Energy Master Retirement Trust. Duke Energy's investment objective is to achieve sufficient returns, subject to a prudent level of portfolio risk, for the purpose of promoting the security of plan benefits for participants.

The following table presents target and actual asset allocations for the VEBA trusts at December 31, 2018.

	Target Allocation	Actual Allocation at December 31, 2018	Actual Allocation at December 31, 2017
U.S. equity securities	32%	**43%**	41%
Non-U.S. equity securities	6%	**8%**	8%
Real estate	2%	**2%**	2%
Debt securities	45%	**40%**	36%
Cash	15%	**7%**	13%
Total	100%	**100%**	100%

Fair Value Measurements

Duke Energy classifies recurring and non-recurring fair value measurements based on the fair value hierarchy as discussed in Note 16.

Valuation methods of the primary fair value measurements disclosed below are as follows:

Investments in equity securities

Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the reporting period. Principal active markets for equity prices include published exchanges such as NASDAQ and NYSE. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. Prices have not been adjusted to reflect after-hours market activity. The majority of investments in equity securities are valued using Level 1 measurements. When the price of an institutional commingled fund is unpublished, it is not categorized in the fair value hierarchy, even though the funds are readily available at the fair value.

Investments in corporate debt securities and U.S. government securities

Most debt investments are valued based on a calculation using interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. Most debt valuations are Level 2 measurements. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3. U.S. Treasury debt is typically Level 2.

Investments in short-term investment funds

Investments in short-term investment funds are valued at the net asset value of units held at year end and are readily redeemable at the measurement date. Investments in short-term investment funds with published prices are valued as Level 1. Investments in short-term investment funds with unpublished prices are valued as Level 2.

Investments in real estate limited partnerships

Investments in real estate limited partnerships are valued by the trustee at each valuation date (monthly). As part of the trustee's valuation process, properties are externally appraised generally on an annual basis, conducted by reputable, independent appraisal firms, and signed by appraisers that are members of the Appraisal Institute, with the professional designation MAI. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. There are three valuation techniques that can be used to value investments in real estate assets: the market, income or cost approach. The appropriateness of each valuation technique depends on the type of asset or business being valued. In addition, the trustee may cause additional appraisals to be performed as warranted by specific asset or market conditions. Property valuations and the salient valuation-sensitive assumptions of each direct investment property are reviewed by the trustee quarterly and values are adjusted if there has been a significant change in circumstances related to the investment property since the last valuation. Value adjustments for interim capital expenditures are only recognized to the extent that the valuation process acknowledges a corresponding increase in fair value. An independent firm is hired to review and approve quarterly direct real estate valuations. Key inputs and assumptions used to determine fair value includes among others, rental revenue and expense amounts and related revenue and expense growth rates, terminal capitalization rates and discount rates. Development investments are valued using cost incurred to date as a primary input until substantive progress is achieved in terms of mitigating construction and leasing risk at which point a discounted cash flow approach is more heavily weighted. Key inputs and assumptions in addition to those noted above used to determine the fair value of development investments include construction costs and the status of construction completion and leasing. Investments in real estate limited partnerships are valued at net asset value of units held at year end and are not readily redeemable at the measurement date. Investments in real estate limited partnerships are not categorized within the fair value hierarchy.

Duke Energy Master Retirement Trust

The following tables provide the fair value measurement amounts for the Duke Energy Master Retirement Trust qualified pension and other post-retirement assets.

	December 31, 2018				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized[b]**
Equity securities	**$2,373**	**$1,751**	**$ —**	**$ —**	**$ 622**
Corporate debt securities	**4,054**	**—**	**4,054**	**—**	**—**
Short-term investment funds	**363**	**279**	**84**	**—**	**—**
Partnership interests	**120**	**—**	**—**	**—**	**120**
Hedge funds	**226**	**—**	**—**	**—**	**226**
Real estate limited partnerships	**144**	**—**	**—**	**—**	**144**
U.S. government securities	**961**	**—**	**961**	**—**	**—**
Guaranteed investment contracts	**27**	**—**	**—**	**27**	**—**
Governments bonds – foreign	**30**	**—**	**30**	**—**	**—**
Cash	**28**	**28**	**—**	**—**	**—**
Net pending transactions and other investments	**(2)**	**(6)**	**4**	**—**	**—**
Total assets[a]	**$8,324**	**$2,052**	**$5,133**	**$ 27**	**$ 1,112**

(a) Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana, and Piedmont were allocated approximately 27 percent, 31 percent, 15 percent, 16 percent, 5 percent, 7 percent, and 4 percent, respectively, of the Duke Energy Master Retirement Trust at December 31, 2018. Accordingly, all amounts included in the table above are allocable to the Subsidiary Registrants using these percentages.

(b) Certain investments that are measured at fair value using the net asset value per share practical expedient have not been categorized in the fair value hierarchy.

	December 31, 2017				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized[b]**
Equity securities	$2,823	$1,976	$ —	$ —	$ 847
Corporate debt securities	4,694	—	4,694	—	—
Short-term investment funds	246	192	54	—	—
Partnership interests	137	—	—	—	137
Hedge funds	226	—	—	—	226
Real estate limited partnerships	135	—	—	—	135
U.S. government securities	762	—	762	—	—
Guaranteed investment contracts	28	—	—	28	—
Governments bonds – foreign	38	—	38	—	—
Cash	6	6	—	—	—
Government and commercial mortgage backed securities	2	—	2	—	—
Net pending transactions and other investments	17	15	2	—	—
Total assets[a]	$9,114	$2,189	$5,552	$ 28	$ 1,345

(a) Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana, and Piedmont were allocated approximately 27 percent, 30 percent, 15 percent, 15 percent, 5 percent, 8 percent, and 4 percent, respectively, of the Duke Energy Master Retirement Trust and Piedmont's Pension assets at December 31, 2017. Accordingly, all amounts included in the table above are allocable to the Subsidiary Registrants using these percentages.

(b) Certain investments that are measured at fair value using the net asset value per share practical expedient have not been categorized in the fair value hierarchy.

The following table provides a reconciliation of beginning and ending balances of Duke Energy Master Retirement Trust qualified pension and other post-retirement assets at fair value on a recurring basis where the determination of fair value includes significant unobservable inputs (Level 3).

(in millions)	**2018**	**2017[a]**
Balance at January 1	**$ 28**	$ 38
Sales	**(1)**	(2)
Total gains and other, net	**—**	1
Transfer of Level 3 assets to other classifications	**—**	(9)
Balance at December 31	**$ 27**	$ 28

(a) Balance at January 1 includes $9 million associated with Piedmont pension assets.

Other post-retirement assets

The following tables provide the fair value measurement amounts for VEBA trust assets.

	December 31, 2018	
(in millions)	**Total Fair Value**	**Level 2**
Cash and cash equivalents	**$ 3**	**$ 3**
Real estate	**1**	**1**
Equity securities	**25**	**25**
Debt securities	**20**	**20**
Total assets	**$ 49**	**$ 49**

	December 31, 2017	
(in millions)	**Total Fair Value**	**Level 2**
Cash and cash equivalents	$ 8	$ 8
Real estate	1	1
Equity securities	28	28
Debt securities	21	21
Total assets	$ 58	$ 58

EMPLOYEE SAVINGS PLANS

Retirement Savings Plan

Duke Energy or its affiliates sponsor, and the Subsidiary Registrants participate in, employee savings plans that cover substantially all U.S. employees. Most employees participate in a matching contribution formula where Duke Energy provides a matching contribution generally equal to 100 percent of employee before-tax and Roth 401(k) contributions of up to 6 percent of eligible pay per pay period. Dividends on Duke Energy shares held by the savings plans are charged to retained earnings when declared and shares held in the plans are considered outstanding in the calculation of basic and diluted EPS.

For new and rehired employees who are not eligible to participate in Duke Energy's defined benefit plans, an additional employer contribution of 4 percent of eligible pay per pay period, which is subject to a three-year vesting schedule, is provided to the employee's savings plan account. Certain Piedmont employees whose participation in a prior Piedmont defined benefit plan (that was frozen as of December 31, 2017) are eligible for employer transition credit contributions of 3 to 5 percent of eligible pay per period, for each pay period during the three-year period ending December 31, 2020.

The following table includes pretax employer matching contributions made by Duke Energy and expensed by the Subsidiary Registrants.

(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont[a]**
Years ended December 31,								
2018	**$213**	**$68**	**$58**	**$40**	**$19**	**$4**	**$ 10**	**$ 12**
2017	179	61	53	37	16	3	9	7
2016	169	57	50	35	15	3	8	

(a) Piedmont's pretax employer matching contributions were $1 million and $7 million during the two months ended December 31, 2016, and for the year ended October 31, 2016, respectively.

Money Purchase Pension Plan

Piedmont sponsored the MPP plan, which is a defined contribution pension plan that allowed employees to direct investments and assume risk of investment returns. Under the MPP plan, Piedmont annually deposited a percentage of each participant's pay into an account of the MPP plan. This contribution equaled 4 percent of the participant's eligible compensation plus an additional 4 percent of eligible compensation above the Social Security wage base up to the IRS compensation limit. The participant was vested in MPP plan after three years of service. No contributions were made to the MPP plan during the two months ended December 31, 2016. Piedmont contributed $2 million to the MPP plan during each of the years ended December 31, 2017, and October 31, 2016. Effective December 31, 2017, the MPP Plan was merged into the Retirement Savings Plan and the money purchase plan formula was discontinued. Beginning with the 2018 plan year, the former MPP Plan participants are eligible to receive the additional employer contribution under the Retirement Savings Plan, discussed above.

23. INCOME TAXES

Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35 to 21 percent, limits interest deductions outside of regulated utility operations, requires the normalization of excess deferred taxes associated with property under the average rate assumption method as a prerequisite to qualifying for accelerated depreciation and repealed the federal manufacturing deduction. The Tax Act also repealed the corporate AMT and stipulates a refund of 50 percent of remaining AMT credit carryforwards (to the extent the credits exceed regular tax for the year) for tax years 2018, 2019 and 2020 with all remaining AMT credits to be refunded in tax year 2021.

On December 22, 2017, the SEC staff issued SAB 118, Income Tax Accounting Implications of the Tax Cuts and Jobs Act, which provides guidance on accounting for the Tax Act's impact. SAB 118 provides a measurement period, which in no case should extend beyond one year from the Tax Act enactment date, during which a company acting in good faith may complete the accounting for the impacts of the Tax Act under ASC Topic 740. In accordance with SAB 118, a company must reflect the income tax effects of the Tax Act in the reporting period in which the accounting under ASC Topic 740 is complete. To the extent that a company's accounting for certain income tax effects of the Tax Act is incomplete, a company can determine a reasonable estimate for those effects and record a provisional estimate in the financial statements in the first reporting period in which a reasonable estimate can be determined.

As of December 31, 2018, the accounting for the effects of the Tax Act is complete. During the year ended December 31, 2018, Duke Energy recorded the following measurement period adjustments in accordance with SAB 118:

- Additional tax expense of $23 million related to the completion of the analysis of Duke Energy's existing regulatory liability related to deferred taxes;
- A $10 million tax benefit for the remeasurement of deferred tax assets and deferred tax liabilities primarily related to the guidance on bonus depreciation issued by the IRS in August 2018 affecting the computation of the Company's 2017 Federal income tax liability;
- Additional tax expense of $7 million related to the portion of the deferred tax asset as of December 31, 2017, that represents nondeductible long-term incentives under the Tax Act's limitation on the deductibility of executive compensation; and
- During the fourth quarter of 2018, the Company released the $76 million valuation allowance that it recorded in the first quarter of 2018 as a result of additional guidance published by the IRS that stated refundable AMT credits would not be subject to sequestration.
- The majority of Duke Energy's operations are regulated and it is expected that the Subsidiary Registrants will ultimately pass on the savings associated with the amount representing the remeasurement of deferred tax balances related to regulated operations to customers. For Duke Energy's regulated operations, where the reduction is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. During 2018, Duke Energy recorded an additional regulatory liability of $83 million, representing the revaluation of those deferred tax balances. The Subsidiary Registrants continue to respond to requests from regulators in various jurisdictions to determine the timing and magnitude of savings they will pass on to customers.

In addition, during 2018 Duke Energy reclassified $573 million of AMT credit carryforwards from noncurrent deferred tax liabilities to a current federal income tax receivable as the Company expects to receive this amount via a refund from the IRS in 2019, based on the expected filing of Duke Energy's 2018 income tax return in the second quarter of 2019.

Income Tax Expense

Components of Income Tax Expense

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current income taxes								
Federal	$ (647)	$ (8)	$ (135)	$ (71)	$ (49)	$ 20	$ 29	$ 67
State	(11)	6	(5)	(5)	(10)	(1)	3	1
Foreign	3	—	—	—	—	—	—	—
Total current income taxes	(655)	(2)	(140)	(76)	(59)	19	32	68
Deferred income taxes								
Federal	1,064	299	341	256	115	21	74	(36)
State	49	11	20	(17)	45	3	22	5
Total deferred income taxes[a][b]	1,113	310	361	239	160	24	96	(31)
Investment tax credit amortization	(10)	(5)	(3)	(3)	—	—	—	—
Income tax expense from continuing operations	448	303	218	160	101	43	128	37
Tax benefit from discontinued operations	(26)	—	—	—	—	—	—	—
Total income tax expense included in Consolidated Statements of Operations	$ 422	$ 303	$ 218	$ 160	$ 101	$ 43	$ 128	$ 37

(a) Includes benefits of NOL carryforwards and tax credit carryforwards of $22 million at Duke Energy Carolinas, $293 million at Progress Energy, $59 million at Duke Energy Progress, $219 million at Duke Energy Florida, $17 million at Duke Energy Ohio, $21 million at Duke Energy Indiana and $39 million at Piedmont. In addition, total deferred income taxes includes utilization of NOL carryforwards and tax credit carryforwards of $18 million at Duke Energy.

(b) For the year ended December 31, 2018, the Company has revised the December 31, 2017, estimates of the income tax effects of the Tax Act, in accordance with SAB 118. See the Statutory Rate Reconciliation section below for additional information on the Tax Act's impact on income tax expense.

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current income taxes								
Federal	$ (247)	$ 221	$ (436)	$ (95)	$ (188)	$ (37)	$ 128	$ (90)
State	4	20	(5)	2	(11)	2	21	(3)
Foreign	3	—	—	—	—	—	—	—
Total current income taxes	(240)	241	(441)	(93)	(199)	(35)	149	(93)
Deferred income taxes								
Federal	1,344	381	664	378	194	99	138	147
State	102	35	44	10	51	(4)	14	8
Total deferred income taxes[a][b]	1,446	416	708	388	245	95	152	155
Investment tax credit amortization	(10)	(5)	(3)	(3)	—	(1)	—	—
Income tax expense from continuing operations	1,196	652	264	292	46	59	301	62
Tax benefit from discontinued operations	(6)	—	—	—	—	—	—	—
Total income tax expense included in Consolidated Statements of Operations	$ 1,190	$ 652	$ 264	$ 292	$ 46	$ 59	$ 301	$ 62

(a) Includes utilization of NOL carryforwards and tax credit carryforwards of $428 million at Duke Energy, $74 million at Progress Energy, $36 million at Duke Energy Florida, $17 million at Duke Energy Ohio, $42 million at Duke Energy Indiana and $79 million at Piedmont. In addition, total deferred income taxes includes benefits of NOL carryforwards and tax credit carryforwards of $10 million at Duke Energy Carolinas and $1 million at Duke Energy Progress.

(b) As a result of the Tax Act, Duke Energy's deferred tax assets and liabilities were revalued as of December 31, 2017. See the Statutory Rate Reconciliation section below for additional information on the Tax Act's impact on income tax expense.

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Current income taxes							
Federal	$ —	$ 139	$ 15	$ (59)	$ 76	$ (7)	$ 7
State	(15)	25	(19)	(25)	22	(13)	6
Foreign	2	—	—	—	—	—	—
Total current income taxes	(13)	164	(4)	(84)	98	(20)	13
Deferred income taxes							
Federal	1,064	430	486	350	199	88	202
State	117	45	50	40	25	11	11
Total deferred income taxes[a]	1,181	475	536	390	224	99	213
Investment tax credit amortization	(12)	(5)	(5)	(5)	—	(1)	(1)
Income tax expense from continuing operations	1,156	634	527	301	322	78	225
Tax (benefit) expense from discontinued operations	(30)	—	1	—	—	(36)	—
Total income tax expense included in Consolidated Statements of Operations	$ 1,126	$ 634	$ 528	$ 301	$ 322	$ 42	$ 225

(a) Includes benefits of NOL carryforwards and utilization of NOL and tax credit carryforwards of $648 million at Duke Energy, $4 million at Duke Energy Carolinas, $190 million at Progress Energy, $60 million at Duke Energy Progress, $49 million at Duke Energy Florida, $26 million at Duke Energy Ohio and $58 million at Duke Energy Indiana.

	Piedmont	
	Two Months Ended	Year Ended October 31,
(in millions)	December 31, 2016	2016
Current income taxes		
Federal	$ 4	$ 27
State	(2)	12
Total current income taxes	2	39
Deferred income taxes		
Federal	24	79
State	6	6
Total deferred income taxes[a]	30	85
Total income tax expense from continuing operations included in Consolidated Statements of Operations	$ 32	$ 124

(a) Includes benefits of NOL and tax carryforwards of $17 million and $91 million for the two months ended December 31, 2016, and the year ended October 31, 2016, respectively.

Duke Energy Income from Continuing Operations before Income Taxes

	Years Ended December 31,		
(in millions)	2018	2017	2016
Domestic[a]	**$ 3,018**	$ 4,207	$ 3,689
Foreign	**55**	59	45
Income from continuing operations before income taxes	**$ 3,073**	$ 4,266	$ 3,734

(a) Includes a $16 million expense in 2017 related to the Tax Act impact on equity earnings included within Equity in earnings (losses) of unconsolidated affiliates on the Consolidated Statement of Operations.

Taxes on Foreign Earnings

In February 2016, Duke Energy announced it had initiated a process to divest the International Disposal Group and, accordingly, no longer intended to indefinitely reinvest post-2014 undistributed foreign earnings. This change in the company's intent, combined with the extension of bonus depreciation by Congress in late 2015, allowed Duke Energy to more efficiently utilize foreign tax credits and reduce U.S. deferred tax liabilities associated with the historical unremitted foreign earnings by approximately $95 million during the year ended December 31, 2016.

Due to the classification of the International Disposal Group as discontinued operations beginning in the fourth quarter of 2016, income tax amounts related to the International Disposal Group's foreign earnings are presented within Income (Loss) From Discontinued Operations, net of tax on the Consolidated Statements of Operations. In December 2016, Duke Energy closed on the sale of the International Disposal Group in two separate transactions to execute the divestiture. See Note 2 for additional information on the sale.

Statutory Rate Reconciliation

The following tables present a reconciliation of income tax expense at the U.S. federal statutory tax rate to the actual tax expense from continuing operations.

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Income tax expense, computed at the statutory rate of 21 percent	$ 645	$ 288	$ 263	$ 174	$ 137	$ 46	$ 109	$ 35
State income tax, net of federal income tax effect	30	14	13	(17)	28	2	20	4
Amortization of excess deferred income tax	(61)	—	(55)	(1)	(54)	(3)	(2)	—
AFUDC equity income	(42)	(15)	(22)	(12)	(10)	(2)	(2)	—
AFUDC equity depreciation	31	18	9	5	4	1	4	—
Renewable energy production tax credits	(129)	—	—	—	—	—	—	—
Other tax credits	(28)	(7)	(13)	(5)	(8)	(1)	(1)	(3)
Tax Act[a]	20	1	25	19	—	2	—	—
Other items, net	(18)	4	(2)	(3)	4	(2)	—	1
Income tax expense from continuing operations	$ 448	$ 303	$ 218	$ 160	$ 101	$ 43	$ 128	$ 37
Effective tax rate	14.6%	22.1%	17.4%	19.3%	15.4%	19.6%	24.6%	22.3%

(a) For the year ended December 31, 2018, the Company revised the December 31, 2017 estimates of the income tax effects of the Tax Act, in accordance with SAB 118. Amounts primarily include but are not limited to items that are excluded for ratemaking purposes related certain wholesale fixed rate contracts, remeasurement of nonregulated net deferred tax liabilities, Federal net operating losses, and valuation allowance on foreign tax credits.

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Income tax expense, computed at the statutory rate of 35 percent	$ 1,493	$ 653	$ 536	$ 353	$ 265	$ 88	$ 229	$ 70
State income tax, net of federal income tax effect	69	36	25	8	26	(1)	23	3
AFUDC equity income	(81)	(37)	(32)	(17)	(16)	(4)	(8)	—
Renewable energy production tax credits	(132)	—	—	—	—	—	—	—
Tax Act[a]	(112)	15	(246)	(40)	(226)	(23)	55	(12)
Tax true up	(52)	(24)	(19)	(13)	(7)	(5)	(6)	—
Other items, net	11	9	—	1	4	4	8	1
Income tax expense from continuing operations	$ 1,196	$ 652	$ 264	$ 292	$ 46	$ 59	$ 301	$ 62
Effective tax rate	28.0%	34.9%	17.2%	29.0%	6.1%	23.4%	46.0%	30.8%

(a) Amounts primarily include but are not limited to items that are excluded for ratemaking purposes related to abandoned or impaired assets, certain wholesale fixed rate contracts, remeasurement of nonregulated net deferred tax liabilities, Federal net operating losses, and valuation allowance on foreign tax credits.

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Income tax expense, computed at the statutory rate of 35 percent	$ 1,307	$ 630	$ 548	$ 315	$ 306	$ 95	$ 212
State income tax, net of federal income tax effect	64	46	20	10	30	(2)	11
AFUDC equity income	(70)	(36)	(26)	(17)	(9)	(2)	(6)
Renewable energy production tax credits	(97)	—	—	—	—	—	—
Audit adjustment	5	3	—	—	—	—	—
Tax true up	(14)	(14)	(11)	(3)	(9)	(16)	2
Other items, net	(39)	5	(4)	(4)	4	3	6
Income tax expense from continuing operations	$ 1,156	$ 634	$ 527	$ 301	$ 322	$ 78	$ 225
Effective tax rate	31.0%	35.2%	33.7%	33.4%	36.9%	28.9%	37.1%

	Piedmont	
	Two Months Ended	Year Ended October 31,
(in millions)	December 31, 2016	2016
Income tax expense, computed at the statutory rate of 35 percent	$ 30	$ 111
State income tax, net of federal income tax effect	1	11
Other items, net	1	2
Income tax expense from continuing operations	$ 32	$ 124
Effective tax rate	37.2%	39.1%

Valuation allowances have been established for certain state NOL carryforwards and state income tax credits that reduce deferred tax assets to an amount that will be realized on a more-likely-than-not basis. The net change in the total valuation allowance is included in the State income tax, net of federal income tax effect in the above tables.

DEFERRED TAXES

Net Deferred Income Tax Liability Components

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Deferred credits and other liabilities	$ 164	$ 64	$ 35	$ 53	$ —	$ 17	$ 6	$ 17
Capital lease obligations	60	26	—	—	—	—	2	—
Pension, post-retirement and other employee benefits	347	24	110	47	58	16	24	(1)
Progress Energy merger purchase accounting adjustments[a]	483	—	—	—	—	—	—	—
Tax credits and NOL carryforwards	4,580	257	693	215	363	42	237	110
Regulatory liabilities and deferred credits	—	—	—	—	—	56	—	48
Investments and other assets	—	—	—	—	—	18	—	16
Other	25	6	5	5	—	1	(1)	—
Valuation allowance	(484)	—	—	—	—	—	—	—
Total deferred income tax assets	5,175	377	843	320	421	150	268	190
Investments and other assets	(1,317)	(795)	(430)	(272)	(163)	—	(5)	—
Accelerated depreciation rates	(10,124)	(3,207)	(3,369)	(1,735)	(1,670)	(967)	(1,081)	(733)
Regulatory assets and deferred debits, net	(1,540)	(64)	(985)	(432)	(574)	—	(191)	—
Other	—	—	—	—	—	—	—	(8)
Total deferred income tax liabilities	(12,981)	(4,066)	(4,784)	(2,439)	(2,407)	(967)	(1,277)	(741)
Net deferred income tax liabilities	$ (7,806)	$(3,689)	$(3,941)	$(2,119)	$(1,986)	$ (817)	$(1,009)	$ (551)

(a) Primarily related to capital lease obligations and debt fair value adjustments.

The following table presents the expiration of tax credits and NOL carryforwards.

	December 31, 2018	
(in millions)	**Amount**	**Expiration Year**
Investment tax credits	**$ 1,614**	2024 – 2038
Alternative minimum tax credits	**574**	Refundable by 2021
Federal NOL carryforwards[a][e]	**788**	2022 – Indefinite
State NOL carryforwards and credits[b][e]	**301**	2019 – Indefinite
Foreign NOL carryforwards[c]	**12**	2027 – 2037
Foreign Tax Credits[d]	**1,271**	2024 – 2027
Charitable contribution carryforwards	**20**	2019 – 2023
Total tax credits and NOL carryforwards	**$ 4,580**	

(a) A valuation allowance of $4 million has been recorded on the Federal NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(b) A valuation allowance of $85 million has been recorded on the state NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(c) A valuation allowance of $12 million has been recorded on the foreign NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(d) A valuation allowance of $383 million has been recorded on the foreign tax credits, as presented in the Net Deferred Income Tax Liability Components table.
(e) Indefinite carryforward for Federal NOLs, and NOLs for states that have adopted the Tax Act's NOL provisions, generated in tax years beginning after December 31, 2017.

	December 31, 2017							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Deferred credits and other liabilities	$ 143	$ 33	$ 78	$ 23	$ 49	$ 11	$ 6	$ (5)
Capital lease obligations	49	14	—	—	—	—	2	—
Pension, post-retirement and other employee benefits	295	(17)	111	44	60	14	18	(4)
Progress Energy merger purchase accounting adjustments[a]	536	—	—	—	—	—	—	—
Tax credits and NOL carryforwards	4,527	234	402	156	143	25	216	70
Regulatory liabilities and deferred credits	—	222	—	—	—	65	—	61
Investments and other assets	—	—	—	—	—	—	1	18
Other	73	10	1	4	—	—	—	—
Valuation allowance	(519)	—	(14)	—	—	—	—	—
Total deferred income tax assets	5,104	496	578	227	252	115	243	140
Investments and other assets	(1,419)	(849)	(470)	(289)	(187)	—	(14)	—
Accelerated depreciation rates	(9,216)	(3,060)	(2,803)	(1,583)	(1,257)	(896)	(966)	(697)
Regulatory assets and deferred debits, net	(1,090)	—	(807)	(238)	(569)	—	(188)	—
Other	—	—	—	—	—	—	—	(7)
Total deferred income tax liabilities	(11,725)	(3,909)	(4,080)	(2,110)	(2,013)	(896)	(1,168)	(704)
Net deferred income tax liabilities	$ (6,621)	$ (3,413)	$ (3,502)	$ (1,883)	$ (1,761)	$ (781)	$ (925)	$ (564)

(a) Primarily related to capital lease obligations and debt fair value adjustments.

On June 28, 2017, the North Carolina General Assembly amended N.C. Gen. Stat. 105-130.3, reducing the North Carolina corporate income tax rate from a statutory rate of 3.0 to 2.5 percent beginning January 1, 2019. Duke Energy recorded a net reduction of approximately $55 million to their North Carolina deferred tax liabilities in the second quarter of 2017. The significant majority of this deferred tax liability reduction was offset by recording a regulatory liability pending NCUC determination of the disposition of amounts related to Duke Energy Carolinas, Duke Energy Progress and Piedmont. The impact did not have a significant impact on the financial position, results of operation or cash flows of Duke Energy, Duke Energy Carolinas, Progress Energy or Duke Energy Progress.

UNRECOGNIZED TAX BENEFITS

The following tables present changes to unrecognized tax benefits.

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unrecognized tax benefits – January 1	$ 25	$ 5	$ 5	$ 5	$ 5	$ 1	$ 1	$ 3
Unrecognized tax benefits increases (decreases)								
Gross decreases – tax positions in prior periods	(2)	(1)	—	—	(4)	—	—	—
Gross increases – current period tax positions	7	2	4	1	2	—	—	1
Decreases due to settlements	(6)	—	—	—	—	—	—	—
Total changes	(1)	1	4	1	(2)	—	—	1
Unrecognized tax benefits – December 31	$ 24	$ 6	$ 9	$ 6	$ 3	$ 1	$ 1	$ 4

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unrecognized tax benefits – January 1	$ 17	$ 1	$ 2	$ 2	$ 4	$ 4	$ —	$ —
Unrecognized tax benefits increases (decreases)								
Gross increases – tax positions in prior periods	12	4	3	3	1	1	1	3
Gross decreases – tax positions in prior periods	(4)	—	—	—	—	(4)	—	—
Total changes	8	4	3	3	1	(3)	1	3
Unrecognized tax benefits – December 31	$ 25	$ 5	$ 5	$ 5	$ 5	$ 1	$ 1	$ 3

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Unrecognized tax benefits – January 1	$ 88	$ 72	$ 1	$ 3	$ —	$ —	$ 1
Unrecognized tax benefits increases (decreases)							
Gross increases – tax positions in prior periods	—	—	—	—	4	4	—
Gross decreases – tax positions in prior periods	(4)	(4)	(1)	(1)	—	—	—
Decreases due to settlements	(68)	(67)	—	—	—	—	(1)
Reduction due to lapse of statute of limitations	1	—	2	—	—	—	—
Total changes	(71)	(71)	1	(1)	4	4	(1)
Unrecognized tax benefits – December 31	$ 17	$ 1	$ 2	$ 2	$ 4	$ 4	$ —

The following table includes additional information regarding the Duke Energy Registrants' unrecognized tax benefits at December 31, 2018. All Duke Energy Registrants do not anticipate a material increase or decrease in unrecognized tax benefits within the next 12 months.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Amount that if recognized, would affect the effective tax rate or regulatory liability[a]	$21	$ 6	$ 9	$ 6	$ 3	$ 1	$ 1	$ 4
Amount that if recognized, would be recorded as a component of discontinued operations	2	—	—	—	—	—	—	—

(a) Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont are unable to estimate the specific amounts that would affect the effective tax rate versus the regulatory liability.

OTHER TAX MATTERS

The following tables include interest recognized in the Consolidated Statements of Operations and the Consolidated Balance Sheets.

	Year Ended December 31, 2018		
(in millions)	Duke Energy	Progress Energy	Duke Energy Progress
Net interest income recognized related to income taxes	$ 2	$ —	$ —
Interest payable related to income taxes	3	1	1

	Year Ended December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Net interest income recognized related to income taxes	$ —	$ —	$ 1	$ —	$ 1
Net interest expense recognized related to income taxes	—	2	—	—	—
Interest payable related to income taxes	5	25	1	1	—

	Year Ended December 31, 2016				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Net interest income recognized related to income taxes	$ —	$ —	$ 1	$ —	$ 2
Net interest expense recognized related to income taxes	—	7	—	—	—
Interest payable related to income taxes	4	23	1	1	—

Piedmont recognized $1 million in net interest income related to income taxes in the Consolidated Statements of Operations for the year ended October 31, 2016.

Duke Energy and its subsidiaries are no longer subject to U.S. federal examination for years before 2015. With few exceptions, Duke Energy and its subsidiaries are no longer subject to state, local or non-U.S. income tax examinations by tax authorities for years before 2015.

24. OTHER INCOME AND EXPENSES, NET

The components of Other income and expenses, net on the Consolidated Statements of Operations are as follows.

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Interest income	$ 20	$ 1	$ 18	$ 1	$ 18	$ 7	$ 9	$ 1
AFUDC equity	221	73	104	57	47	11	32	—
Post in-service equity returns	15	9	5	5	—	1	—	—
Nonoperating income, other	143	70	38	24	21	4	4	13
Other income and expense, net	$399	$153	$ 165	$ 87	$ 86	$ 23	$ 45	$ 14

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Interest income	$ 13	$ 2	$ 6	$ 2	$ 5	$ 6	$ 8	$ —
AFUDC equity	237	106	92	47	45	11	28	—
Post in-service equity returns	40	28	12	12	—	—	—	—
Nonoperating income, other	218	63	99	54	46	6	11	(11)
Other income and expense, net	$508	$199	$ 209	$115	$ 96	$ 23	$ 47	$ (11)

	Year Ended December 31, 2016						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Interest income	$ 21	$ 4	$ 4	$ 3	$ 2	$ 5	$ 6
AFUDC equity	200	102	76	50	26	6	16
Post in-service equity returns	67	55	12	12	—	—	—
Nonoperating income, other	175	53	94	67	35	—	4
Other income and expense, net[a]	$ 463	$ 214	$ 186	$ 132	$ 63	$ 11	$ 26

(a) Amounts for Piedmont for the two months ended December 31, 2016, and for the year ended October 31, 2016, were not material.

25. SUBSEQUENT EVENTS

For information on subsequent events related to the adoption of the new lease accounting standard, regulatory matters, commitments and contingencies and debt and credit facilities, see Notes 1, 4, 5 and 6, respectively.

26. QUARTERLY FINANCIAL DATA (UNAUDITED)

DUKE ENERGY

Quarterly EPS amounts may not sum to the full-year total due to changes in the weighted average number of common shares outstanding and rounding.

(in millions, except per share data)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$6,135**	**$5,643**	**$6,628**	**$6,115**	**$24,521**
Operating income	**1,256**	**979**	**1,579**	**871**	**4,685**
Income from continuing operations	**622**	**507**	**1,062**	**434**	**2,625**
(Loss) Income from discontinued operations, net of tax	**—**	**(5)**	**4**	**20**	**19**
Net income	**622**	**502**	**1,066**	**454**	**2,644**
Net income attributable to Duke Energy Corporation	**620**	**500**	**1,082**	**464**	**2,666**
Earnings per share:					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ 0.88**	**$ 0.72**	**$ 1.51**	**$ 0.62**	**$ 3.73**
Diluted	**$ 0.88**	**$ 0.72**	**$ 1.51**	**$ 0.62**	**$ 3.73**
(Loss) Income from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic	**$ —**	**$ (0.01)**	**$ —**	**$ 0.03**	**$ 0.03**
Diluted	**$ —**	**$ (0.01)**	**$ —**	**$ 0.03**	**$ 0.03**
Net income attributable to Duke Energy Corporation common stockholders					
Basic	**$ 0.88**	**$ 0.71**	**$ 1.51**	**$ 0.65**	**$ 3.76**
Diluted	**$ 0.88**	**$ 0.71**	**$ 1.51**	**$ 0.65**	**$ 3.76**
2017					
Operating revenues	$5,729	$5,555	$6,482	$5,799	$23,565
Operating income	1,402	1,353	1,661	1,209	5,625
Income from continuing operations	717	691	957	705	3,070
Loss from discontinued operations, net of tax	—	(2)	(2)	(2)	(6)
Net income	717	689	955	703	3,064
Net income attributable to Duke Energy Corporation	716	686	954	703	3,059
Earnings per share:					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic	$ 1.02	$ 0.98	$ 1.36	$ 1.00	$ 4.37
Diluted	$ 1.02	$ 0.98	$ 1.36	$ 1.00	$ 4.37
Loss from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic	$ —	$ —	$ —	$ —	$ (0.01)
Diluted	$ —	$ —	$ —	$ —	$ (0.01)
Net income attributable to Duke Energy Corporation common stockholders					
Basic	$ 1.02	$ 0.98	$ 1.36	$ 1.00	$ 4.36
Diluted	$ 1.02	$ 0.98	$ 1.36	$ 1.00	$ 4.36

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (17)**	**$ (20)**	**$ (16)**	**$ (31)**	**$ (84)**
Regulatory and Legislative Impacts (see Note 4)	**(86)**	**(179)**	**—**	**—**	**(265)**
Sale of Retired Plant (see Note 3)	**(107)**	**—**	**—**	**—**	**(107)**
Impairment Charges (see Notes 4, 11 and 12)	**(55)**	**—**	**(93)**	**(60)**	**(208)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(187)**	**(187)**
Impacts of the Tax Act (see Note 23)	**(76)**	**—**	**3**	**53**	**(20)**
Total	**$ (341)**	**$ (199)**	**$ (106)**	**$ (225)**	**$ (871)**
2017					
Costs to Achieve Mergers (see Note 2)	$ (16)	$ (30)	$ (23)	$ (34)	$ (103)
Regulatory Settlements (see Note 4)	—	—	(135)	(23)	(158)
Commercial Renewables Impairments (see Notes 10 and 11)	—	—	(84)	(18)	(102)
Impacts of the Tax Act (see Note 23)	—	—	—	102	102
Total	$ (16)	$ (30)	$ (242)	$ 27	$ (261)

DUKE ENERGY CAROLINAS

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 1,763**	**$ 1,672**	**$ 2,090**	**$ 1,775**	**$7,300**
Operating income	**482**	**224**	**713**	**241**	**1,660**
Net income	**323**	**117**	**496**	**135**	**1,071**
2017					
Operating revenues	$ 1,716	$ 1,729	$ 2,136	$ 1,721	$7,302
Operating income	471	471	763	384	2,089
Net income	270	273	466	205	1,214

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (4)**	**$ (2)**	**$ (2)**	**$ (1)**	**$ (9)**
Regulatory and Legislative Impacts (see Note 4)	**(19)**	**(179)**	**—**	**—**	**(198)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(102)**	**(102)**
Impacts of the Tax Act (see Note 23)	**—**	**—**	**(1)**	**—**	**(1)**
Total	**$ (23)**	**$ (181)**	**$ (3)**	**$ (103)**	**$ (310)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (4)	$ (6)	$ (5)	$ (5)	$ (20)
Impacts of the Tax Act (see Note 23)	—	—	—	(15)	(15)
Total	$ (4)	$ (6)	$ (5)	$ (20)	$ (35)

PROGRESS ENERGY

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 2,576**	**$ 2,498**	**$ 3,045**	**$ 2,609**	**$10,728**
Operating income	**447**	**484**	**663**	**334**	**1,928**
Net income	**237**	**267**	**406**	**123**	**1,033**
Net income attributable to Parent	**235**	**265**	**404**	**123**	**1,027**
2017					
Operating revenues	$ 2,179	$ 2,392	$ 2,864	$ 2,348	$ 9,783
Operating income	471	576	641	459	2,147
Net income	201	277	343	447	1,268
Net income attributable to Parent	199	274	341	444	1,258

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (4)**	**$ (3)**	**$ (1)**	**$ (2)**	**$ (10)**
Regulatory and Legislative Impacts (see Note 4)	**(67)**	**—**	**—**	**—**	**(67)**
Impairment Charges (see Note 4)	**—**	**—**	**—**	**(60)**	**(60)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(69)**	**(69)**
Impacts of the Tax Act (see Note 23)	**(1)**	**—**	**(5)**	**(19)**	**(25)**
Total	**$(72)**	**$ (3)**	**$ (6)**	**$(150)**	**$ (231)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (4)	$ (7)	$ (6)	$ (6)	$ (23)
Regulatory Settlements (see Note 4)	—	—	(135)	(23)	(158)
Impacts of the Tax Act (see Note 23)	—	—	—	246	246
Total	$ (4)	$ (7)	$ (141)	$ 217	$ 65

DUKE ENERGY PROGRESS

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 1,460**	**$ 1,291**	**$ 1,582**	**$ 1,366**	**$ 5,699**
Operating income	**269**	**233**	**330**	**227**	**1,059**
Net income	**177**	**139**	**216**	**135**	**667**
2017					
Operating revenues	$ 1,219	$ 1,199	$ 1,460	$ 1,251	$ 5,129
Operating income	274	270	398	243	1,185
Net income	147	154	246	168	715

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (2)**	**$ (2)**	**$ (1)**	**$ (1)**	**$ (6)**
Regulatory and Legislative Impacts (see Note 4)	**(67)**	**—**	**—**	**—**	**(67)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(52)**	**(52)**
Impacts of the Tax Act (see Note 23)	**—**	**—**	**(4)**	**(15)**	**(19)**
Total	**$ (69)**	**$ (2)**	**$ (5)**	**$ (68)**	**$ (144)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (2)	$ (4)	$ (4)	$ (4)	$ (14)
Regulatory Settlements (see Note 4)	—	—	—	(23)	(23)
Impacts of the Tax Act (see Note 23)	—	—	—	40	40
Total	$ (2)	$ (4)	$ (4)	$ 13	$ 3

DUKE ENERGY FLORIDA

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 1,115**	**$ 1,203**	**$ 1,462**	**$ 1,241**	**$5,021**
Operating income	**173**	**245**	**331**	**107**	**856**
Net income	**103**	**168**	**243**	**40**	**554**
2017					
Operating revenues	$ 959	$ 1,191	$ 1,401	$ 1,095	$4,646
Operating income	192	301	236	212	941
Net income	90	158	120	344	712

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (2)**	**$ (1)**	**$ —**	**$ (1)**	**$ (4)**
Impairment Charges (see Note 4)	**—**	**—**	**—**	**(60)**	**(60)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(17)**	**(17)**
Impacts of the Tax Act (see Note 23)	**—**	**—**	**(2)**	**2**	**—**
Total	**$ (2)**	**$ (1)**	**$ (2)**	**$ (76)**	**$ (81)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (2)	$ (3)	$ (2)	$ (2)	$ (9)
Regulatory Settlements (see Note 4)	—	—	(135)	—	(135)
Impacts of the Tax Act (see Note 23)	—	—	—	226	226
Total	$ (2)	$ (3)	$ (137)	$ 224	$ 82

DUKE ENERGY OHIO

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 524**	**$ 459**	**$ 469**	**$ 505**	**$ 1,957**
Operating (loss) income	**(21)**	**77**	**139**	**93**	**288**
Net (loss) income	**(25)**	**46**	**100**	**55**	**176**
2017					
Operating revenues	$ 518	$ 437	$ 471	$ 497	$ 1,923
Operating income	82	64	101	73	320
Loss from discontinued operations, net of tax	—	—	(1)	—	(1)
Net income	42	30	55	65	192

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (3)**	**$ (5)**	**$ —**	**$ (6)**	**$ (14)**
Sale of Retired Plant (see Note 3)	**(107)**	**—**	**—**	**—**	**(107)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(6)**	**(6)**
Impacts of the Tax Act (see Note 23)	**—**	**—**	**—**	**(2)**	**(2)**
Total	**$ (110)**	**$ (5)**	**$ —**	**$ (14)**	**$ (129)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (1)	$ (1)	$ (2)	$ (2)	$ (6)
Impacts of the Tax Act (see Note 23)	—	—	—	23	23
Total	$ (1)	$ (1)	$ (2)	$ 21	$ 17

DUKE ENERGY INDIANA

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 731**	**$ 738**	**$ 819**	**$ 771**	**$ 3,059**
Operating income	**168**	**169**	**173**	**133**	**643**
Net income	**100**	**98**	**119**	**76**	**393**
2017					
Operating revenues	$ 758	$ 742	$ 802	$ 745	$ 3,047
Operating income	184	208	228	166	786
Net income	91	106	121	36	354

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ —**	**$ —**	**$ (2)**	**$ —**	**$ (2)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(7)**	**(7)**
Total	**$ —**	**$ —**	**$ (2)**	**$ (7)**	**$ (9)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (1)	$ (2)	$ (2)	$ (1)	$ (6)
Impacts of the Tax Act (see Note 23)	—	—	—	(55)	(55)
Total	$ (1)	$ (2)	$ (2)	$ (56)	$ (61)

PIEDMONT

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Operating revenues	**$ 553**	**$ 215**	**$ 172**	**$ 435**	**$ 1,375**
Operating income (loss)	**161**	**5**	**(19)**	**79**	**226**
Net income (loss)	**110**	**(8)**	**(21)**	**48**	**129**
2017					
Operating revenues	$ 500	$ 201	$ 183	$ 444	$ 1,328
Operating income (loss)	170	5	(4)	126	297
Net income (loss)	95	(8)	(11)	63	139

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	**$ (6)**	**$ (9)**	**$ (11)**	**$ (22)**	**$ (48)**
Severance Charges (see Note 20)	**—**	**—**	**—**	**(2)**	**(2)**
Total	**$ (6)**	**$ (9)**	**$ (11)**	**$ (24)**	**$ (50)**
2017					
Costs to Achieve Piedmont Merger (see Note 2)	$ (6)	$ (13)	$ (8)	$ (19)	$ (46)
Impacts of the Tax Act (see Note 23)	—	—	—	2	2
Total	$ (6)	$ (13)	$ (8)	$ (17)	$ (44)

PART II

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified by the SEC rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of December 31, 2018, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control Over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15 and 15d-15 under the Exchange Act) that occurred during the fiscal quarter ended December 31, 2018, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

Management's Annual Report on Internal Control Over Financial Reporting

The Duke Energy Registrants' management is responsible for establishing and maintaining an adequate system of internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). The Duke Energy Registrants' internal control system was designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes, in accordance with generally accepted accounting principles in the United States. Due to inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness of the internal control over financial reporting to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with policies and procedures may deteriorate.

The Duke Energy Registrants' management, including their Chief Executive Officer and Chief Financial Officer, has conducted an evaluation of the effectiveness of their internal control over financial reporting as of December 31, 2018, based on the framework in the Internal Control – Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on that evaluation, management concluded that its internal controls over financial reporting were effective as of December 31, 2018.

Deloitte & Touche LLP, Duke Energy's independent registered public accounting firm, has issued an attestation report on the effectiveness of Duke Energy's internal control over financial reporting, which is included herein. This report is not applicable to the Subsidiary Registrants as these companies are not accelerated or large accelerated filers.

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of
Duke Energy Corporation

Opinion on Internal Control over Financial Reporting

We have audited the internal control over financial reporting of Duke Energy Corporation and subsidiaries (the "Company") as of December 31, 2018, based on criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2018, based on criteria established in Internal Control - Integrated Framework (2013) issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of December 31, 2018, of the Company and our report dated February 28, 2019, expressed an unqualified opinion on those financial statements.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 28, 2019

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Information regarding Duke Energy's Executive Officers is set forth in Part I, Item 1, "Business – Executive Officers of the Registrants," in this Annual Report on Form 10-K. Duke Energy will provide information that is responsive to the remainder of this Item 10 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 10 by reference.

ITEM 11. EXECUTIVE COMPENSATION

Duke Energy will provide information that is responsive to this Item 11 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 11 by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Equity Compensation Plan Information

The following table shows information as of December 31, 2018, about securities to be issued upon exercise of outstanding options, warrants and rights under Duke Energy's equity compensation plans, along with the weighted-average exercise price of the outstanding options, warrants and rights and the number of securities remaining available for future issuance under the plans.

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted average exercise price of outstanding options, warrants and rights (b)[1]	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by security holders	3,729,606[2]	n/a	6,080,741[3]
Equity compensation plans not approved by security holders	186,900[4]	n/a	n/a[5]
Total	3,916,506	n/a	6,080,741

(1) As of December 31, 2018, no options were outstanding under equity compensation plans.
(2) Includes restricted stock units and performance shares (assuming the maximum payout level) granted under the Duke Energy Corporation 2015 Long-Term Incentive Plan, as well as shares that could be payable with respect to certain compensation deferred under the Executive Savings Plan or the Directors' Savings Plan.
(3) Includes shares remaining available for issuance pursuant to stock awards under the Duke Energy Corporation 2015 Long-Term Incentive Plan.
(4) Includes shares that could be payable with respect to certain compensation deferred under the Executive Savings Plan or and the Directors' Savings Plan, each of which is a non-qualified deferred compensation plan described in more detail below.
(5) The number of shares remaining available for future issuance under equity compensation plans not approved by security holders cannot be determined because it is based on the amount of future voluntary deferrals, if any, under the Executive Savings Plan and the Directors' Savings Plan.

Under the Executive Savings Plan, participants can elect to defer a portion of their base salary and short-term incentive compensation. Participants also receive a company matching contribution in excess of the contribution limits prescribed by the Internal Revenue Code under the Duke Energy Retirement Savings Plan, which is the 401(k) plan in which employees are generally eligible to participate. In general, payments are made following termination of employment or death in the form of a lump sum or installments, as selected by the participant. Participants may direct the deemed investment of base salary deferrals, short-term incentive compensation deferrals and matching contributions among investment options available under the Duke Energy Retirement Savings Plan, including the Duke Energy Common Stock Fund. Participants may change their investment elections on a daily basis. Deferrals of equity awards are credited with earnings and losses based on the performance of the Duke Energy Common Stock Fund. The benefits payable under the plan are unfunded and subject to the claims of Duke Energy's creditors.

Under the Directors' Savings Plan, outside directors may elect to defer all or a portion of their annual compensation, generally consisting of retainers. Deferred amounts are credited to an unfunded account, the balance of which is adjusted for the performance of phantom investment options, including the Duke Energy common stock fund, as elected by the director, and generally are paid when the director terminates his or her service from the Board of Directors.

Duke Energy will provide additional information that is responsive to this Item 12 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 12 by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

Duke Energy will provide information that is responsive to this Item 13 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 13 by reference.

PART III

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Deloitte provided professional services to the Duke Energy Registrants. The following tables present the Deloitte fees for services rendered to the Duke Energy Registrants during 2018 and 2017.

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Types of Fees								
Audit Fees[a]	**$ 14.0**	**$ 5.0**	**$ 5.5**	**$ 3.3**	**$ 2.2**	**$ 0.9**	**$ 1.4**	**$ 0.8**
Audit-Related Fees[b]	**0.4**	—	**0.1**	—	**0.1**	—	—	—
Tax Fees[c]	**0.6**	**0.2**	**0.2**	**0.1**	**0.1**	—	**0.1**	**0.1**
Other Fees[d]	—	—	—	—	—	—	—	—
Total Fees	**$ 15.0**	**$ 5.2**	**$ 5.8**	**$ 3.4**	**$ 2.4**	**$ 0.9**	**$ 1.5**	**$ 0.9**

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Types of Fees								
Audit Fees[a]	$ 13.6	$ 4.7	$ 5.6	$ 3.1	$ 2.4	$ 0.8	$ 1.4	$ 0.8
Audit-Related Fees[b]	0.2	—	—	—	—	—	—	—
Tax Fees[c]	1.7	0.6	0.1	0.4	—	0.1	0.1	0.1
Other Fees[d]	0.1	—	—	—	—	—	—	—
Total Fees	$ 15.6	$ 5.3	$ 5.7	$ 3.5	$ 2.4	$ 0.9	$ 1.5	$ 0.9

(a) Audit Fees are fees billed, or expected to be billed, by Deloitte for professional services for the financial statement audits, audit of the Duke Energy Registrants' financial statements included in the Annual Report on Form 10-K, reviews of financial statements included in Quarterly Reports on Form 10-Q, and services associated with securities filings such as comfort letters and consents.

(b) Audit-Related Fees are fees billed, or expected to be billed, by Deloitte for assurance and related services that are reasonably related to the performance of an audit or review of financial statements, including statutory reporting requirements.

(c) Tax Fees are fees billed by Deloitte for tax return assistance and preparation, tax examination assistance and professional services related to tax planning and tax strategy.

(d) Other Fees are billed by Deloitte for attendance at Deloitte-sponsored conferences and access to Deloitte research tools and subscription services.

To safeguard the continued independence of the independent auditor, the Audit Committee of Duke Energy adopted a policy that all services provided by the independent auditor require preapproval by the Audit Committee. Pursuant to the policy, certain audit services, audit-related services, tax services and other services have been specifically preapproved up to fee limits. In the event the cost of any of these services may exceed the fee limits, the Audit Committee must specifically approve the service. All services performed in 2018 and 2017 by the independent accountant were approved by the Audit Committee pursuant to the preapproval policy.

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a) Consolidated Financial Statements, Supplemental Financial Data and Supplemental Schedules included in Part II of this Annual Report are as follows:

Duke Energy Corporation

Consolidated Financial Statements
Consolidated Statements of Operations for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, 2017 and 2016
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 26 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Carolinas, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, 2017 and 2016
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 26 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Progress Energy, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, 2017 and 2016
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 26 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Progress, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, 2017 and 2016
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 26 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Florida, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, 2017 and 2016
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 26 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

PART IV

Duke Energy Ohio, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, 2017 and 2016
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 26 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Indiana, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, 2017 and 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, 2017 and 2016
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 26 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Piedmont Natural Gas Company, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2018, and 2017, Two Months Ended December 31, 2016, and the Year Ended October 31, 2016
Consolidated Balance Sheets as of December 31, 2018, and 2017
Consolidated Statements of Cash Flows for the Years Ended December 31, 2018, and 2017, Two Months Ended December 31, 2016, and the Year Ended October 31, 2016
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2018, and 2017, Two Months Ended December 31, 2016, and the Year Ended October 31, 2016
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 26 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

PART IV

EXHIBIT INDEX

Exhibits filed herewithin are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The Company agrees to furnish upon request to the Commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2.1	Agreement and Plan of Merger between Duke Energy Corporation, Diamond Acquisition Corporation and Progress Energy, Inc., dated as of January 8, 2011 (incorporated by reference to Exhibit 2.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 11, 2011, File No. 1-32853).	X							
2.2	Agreement and Plan of Merger between Piedmont Natural Gas Company, Duke Energy Corporation and Forest Subsidiary, Inc. (incorporated by reference to Exhibit 2.1 to Duke Energy Corporation's Current Report on Form 8-K filed on October 26, 2015, File No. 1-32853).	X							
3.1	Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 20, 2014, File No. 1-32853).	X							
3.2	Amended and Restated By-Laws of Duke Energy Corporation (incorporated by reference to Exhibit 3.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 4, 2016, File No. 1-32853).	X							
3.3	Articles of Organization including Articles of Conversion (incorporated by reference to Exhibit 3.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on April 7, 2006, File No. 1-4928).		X						
3.3.1	Amended Articles of Organization, effective October 1, 2006, (incorporated by reference to Exhibit 3.1 to Duke Energy Carolinas, LLC's Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 13, 2006, File No. 1-4928).		X						
3.4	Amended Articles of Incorporation of Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company), effective October 23, 1996, (incorporated by reference to Exhibit 3(a) to registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 1996, filed on November 13, 1996, File No. 1-1232).						X		
3.4.1	Amended Articles of Incorporation, effective September 19, 2006, (incorporated by reference to Exhibit 3.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 17, 2006, File No. 1-1232).						X		
3.5	Certificate of Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.1	Articles of Entity Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.2	Plan of Entity Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.3 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.3	Articles of Organization of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.4 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.4	Limited Liability Company Operating Agreement of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.5 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.6	Limited Liability Company Operating Agreement of Duke Energy Carolinas, LLC (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on April 7, 2006, File No. 1-4928).		X						

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
3.7	Regulations of Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company), effective July 23, 2003, (incorporated by reference to Exhibit 3.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 13, 2003, File No. 1-1232).						X		
3.8	Articles of Organization including Articles of Conversion for Duke Energy Progress, LLC (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				
3.8.1	Plan of Conversion of Duke Energy Progress, Inc. (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				
3.8.2	Limited Liability Company Operating Agreement of Duke Energy Progress, LLC (incorporated by reference to Exhibit 3.3 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				
3.9	Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective June 15, 2000, (incorporated by reference to Exhibit 3(a)(1) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2000, filed on August 14, 2000, File No. 1-3382).			X					
3.9.1	Articles of Amendment to the Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective December 4, 2000, (incorporated by reference to Exhibit 3(b)(1) to registrant's Annual Report on Form 10-K for the year ended December 31, 2001, filed on March 28, 2002, File No. 1-3382).			X					
3.9.2	Articles of Amendment to the Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective May 10, 2006, (incorporated by reference to Exhibit 3(a) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-15929).			X					
3.9.3	By-Laws of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective May 10, 2006, (incorporated by reference to Exhibit 3(b) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-15929).			X					
3.10	Articles of Conversion for Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.4 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.10.1	Articles of Organization for Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.5 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.10.2	Plan of Conversion of Duke Energy Florida, Inc. (incorporated by reference to Exhibit 3.6 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.10.3	Limited Liability Company Operating Agreement of Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.7 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.11	Amended and Restated Articles of Incorporation of Piedmont Natural Gas Company, Inc., dated as of October 3, 2016 (incorporated by reference to Exhibit 3.1 to registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 2016, filed on December 22, 2016, File No. 001-06196).								X
3.11.1	Bylaws of Piedmont Natural Gas Company, Inc., as amended and restated effective October 3, 2016 (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on October 3, 2016, File No. 1-06196).								X

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.1	Indenture between Duke Energy Corporation and The Bank of New York Mellon Trust Company, N.A., as Trustee, dated as of June 3, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 16, 2008, File No. 1-32853).	X							
4.1.1	First Supplemental Indenture, dated as of June 16, 2008, (incorporated by reference to Exhibit 4.2 to Duke Energy Corporation's Current Report on Form 8-K filed on June 16, 2008, File No. 1-32853).	X							
4.1.2	Second Supplemental Indenture, dated as of January 26, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 26, 2009, File No. 1-32853).	X							
4.1.3	Third Supplemental Indenture, dated as of August 28, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 28, 2009, File No. 1-32853).	X							
4.1.4	Fourth Supplemental Indenture, dated as of March 25, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on March 25, 2010, File No. 1-32853).	X							
4.1.5	Fifth Supplemental Indenture, dated as of August 25, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 25, 2011, File No. 1-32853).	X							
4.1.6	Sixth Supplemental Indenture, dated as of November 17, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on November 17, 2011, File No. 1-32853).	X							
4.1.7	Seventh Supplemental Indenture, dated as of August 16, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 16, 2012, File No. 1-32853).	X							
4.1.8	Eighth Supplemental Indenture, dated as of January 14, 2013, (incorporated by reference to Exhibit 2 to the Registration Statement of Form 8-A of the Company filed on January 14, 2013, File No. 1-32853).	X							
4.1.9	Ninth Supplemental Indenture, dated as of June 13, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 13, 2013, File No. 1-32853).	X							
4.1.10	Tenth Supplemental Indenture, dated as of October 11, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on October 11, 2013, File No. 1-32853).	X							
4.1.11	Eleventh Supplemental Indenture, dated as of April 4, 2014, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on April 4, 2014, File No. 1-32853).	X							
4.1.12	Twelfth Supplemental Indenture, dated as of November 19, 2015, (incorporated by reference to Exhibit 4.2 to Duke Energy Corporation's Current Report on Form 8-K filed on November 19, 2015, File No. 1-32853).	X							
4.1.13	Thirteenth Supplemental Indenture, dated as of April 18, 2016, to the indenture dated as of June 3, 2008, between Duke Energy Corporation and The Bank of New York Mellon Trust Company, N.A., as Trustee (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed on May 5, 2016, File No. 1-32853).	X							
4.1.14	Fourteenth Supplemental Indenture, dated as of August 12, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 12, 2016, File No. 1-32853).	X							
4.1.15	Fifteenth Supplemental Indenture, dated as of April 11, 2017 (incorporated by reference to Exhibit 4.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.1.16	Sixteenth Supplemental Indenture, dated as of June 13, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2017 filed on August 3, 2017, File No. 1-32853).	X							
4.1.17	Seventeenth Supplemental Indenture, dated as of August 10, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 10, 2017, File No. 1-32853).	X							
4.1.18	Eighteenth Supplemental Indenture, dated as of March 29, 2018 (incorporated by reference to Exhibit 4.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2018 filed on May 10, 2018, File No. 1-32853).	X							
4.1.19	Nineteenth Supplemental Indenture, dated as of May 16, 2018 (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2018 filed on August 2, 2018, File No. 1-32853).	X							
4.1.20	Twentieth Supplemental Indenture (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form 8-A filed on September 17, 2018, File No. 1-32853).	X							
4.2	Senior Indenture between Duke Energy Carolinas, LLC and The Bank of New York Mellon Trust Company, N.A., as successor trustee to JPMorgan Chase Bank (formerly known as The Chase Manhattan Bank), dated as of September 1, 1998, (incorporated by reference to Exhibit 4-D-1 to registrant's Post-Effective Amendment No. 2 to Registration Statement on Form S-3 filed on April 7, 1999, File No. 333-14209).		X						
4.2.1	Fifteenth Supplemental Indenture, dated as of April 3, 2006, (incorporated by reference to Exhibit 4.4.1 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483-03).		X						
4.2.2	Sixteenth Supplemental Indenture, dated as of June 5, 2007, (incorporated by reference to Exhibit 4.1 registrant's Current Report on Form 8-K filed on June 6, 2007, File No. 1-4928).		X						
4.3	First and Refunding Mortgage from Duke Energy Carolinas, LLC to The Bank of New York Mellon Trust Company, N.A., successor trustee to Guaranty Trust Company of New York, dated as of December 1, 1927, (incorporated by reference to Exhibit 7(a) to registrant's Form S-1, effective October 15, 1947, File No. 2-7224).		X						
4.3.1	Instrument of Resignation, Appointment and Acceptance among Duke Energy Carolinas, LLC, JPMorgan Chase Bank, N.A., as Trustee, and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of September 24, 2007, (incorporated by reference to Exhibit 4.6.1 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483).		X						
4.3.2	Ninth Supplemental Indenture, dated as of February 1, 1949, (incorporated by reference to Exhibit 7(j) to registrant's Form S-1 filed on February 3, 1949, File No. 2-7808).		X						
4.3.3	Twentieth Supplemental Indenture, dated as of June 15, 1964, (incorporated by reference to Exhibit 4-B-20 to registrant's Form S-1 filed on August 23, 1966, File No. 2-25367).		X						
4.3.4	Twenty-third Supplemental Indenture, dated as of February 1, 1968, (incorporated by reference to Exhibit 2-B-26 to registrant's Form S-9 filed on January 21, 1969, File No. 2-31304).		X						
4.3.5	Sixtieth Supplemental Indenture, dated as of March 1, 1990, (incorporated by reference to Exhibit 4-B-61 to registrant's Annual Report on Form 10-K for the year ended December 31, 1990, File No.1-4928).		X						
4.3.6	Sixty-third Supplemental Indenture, dated as of July 1, 1991, (incorporated by reference to Exhibit 4-B-64 to registrant's Registration Statement on Form S-3 filed on February 13, 1992, File No. 33-45501).		X						

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.3.7	Eighty-fourth Supplemental Indenture, dated as of March 20, 2006, (incorporated by reference to Exhibit 4.6.9 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483-03).		X						
4.3.8	Eighty-fifth Supplemental Indenture, dated as of January 10, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on January 11, 2008, File No.1-4928).		X						
4.3.9	Eighty-seventh Supplemental Indenture, dated as of April 14, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on April 15, 2008, File No.1-4928).		X						
4.3.10	Eighty-eighth Supplemental Indenture, dated as of November 17, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 20, 2008, File No.1-4928).		X						
4.3.11	Ninetieth Supplemental Indenture, dated as of November 19, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 19, 2009, File No.1-4928).		X						
4.3.12	Ninety-first Supplemental Indenture, dated as of June 7, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on June 7, 2010, File No.1-4928).		X						
4.3.13	Ninety-third Supplemental Indenture, dated as of May 19, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on May 19, 2011, File No.1-4928).		X						
4.3.14	Ninety-fourth Supplemental Indenture, dated as of December 8, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on December 8, 2011, File No.1-4928).		X						
4.3.15	Ninety-fifth Supplemental Indenture, dated as of September 21, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on September 21, 2012, File No.1-4928).		X						
4.3.16	Ninety-sixth Supplemental Indenture, dated as of March 12, 2015, between Duke Energy Carolinas, LLC and The Bank of New York Mellon Trust Company, N.A., as Trustee (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on March 12, 2015, File No. 1-4928).		X						
4.3.17	Ninety-seventh Supplemental Indenture, dated as of March 11, 2016, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on March 11, 2016, File No. 1-4928).		X						
4.3.18	Ninety-eighth Supplemental Indenture, dated as of November 17, 2016, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 17, 2016, File No. 1-4928).		X						
4.3.19	Ninety-ninth Supplemental Indenture, dated as of November 14, 2017, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC Current Report on Form 8-K filed on November 14, 2017, File No. 1-4928).		X						
4.3.20	One Hundredth Supplemental Indenture, dated as of March 1, 2018 (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on March 1, 2018, File No. 1-4928).		X						
4.4	Mortgage and Deed of Trust between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and The Bank of New York Mellon (formerly Irving Trust Company) and Frederick G. Herbst (Tina D. Gonzalez, successor), as Trustees, dated as of May 1, 1940.				X				
4.4.1	First through Fifth Supplemental Indentures thereto (incorporated by reference to Exhibit 2(b), File No. 2-64189).				X				
4.4.2	Sixth Supplemental Indenture dated April 1, 1960 (incorporated by reference to Exhibit 2(b)-5, File No. 2-16210).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.4.3	Seventh Supplemental Indenture dated November 1, 1961 (incorporated by reference to Exhibit 2(b)-6, File No. 2-16210).				X				
4.4.4	Eighth Supplemental Indenture dated July 1, 1964 (incorporated by reference to Exhibit 4(b)-8, File No. 2-19118).				X				
4.4.5	Ninth Supplemental Indenture dated April 1, 1966 (incorporated by reference to Exhibit 4(b)-2, File No. 2-22439).				X				
4.4.6	Tenth Supplemental Indenture dated October 1, 1967 (incorporated by reference to Exhibit 4(b)-2, File No. 2-24624).				X				
4.4.7	Eleventh Supplemental Indenture dated October 1, 1968 (incorporated by reference to Exhibit 2(c), File No. 2-27297).				X				
4.4.8	Twelfth Supplemental Indenture dated January 1, 1970 (incorporated by reference to Exhibit 2(c), File No. 2-30172).				X				
4.4.9	Thirteenth Supplemental Indenture dated August 1, 1970 (incorporated by reference to Exhibit 2(c), File No. 2-35694).				X				
4.4.10	Fourteenth Supplemental Indenture dated January 1, 1971 (incorporated by reference to Exhibit 2(c), File No. 2-37505).				X				
4.4.11	Fifteenth Supplemental Indenture dated October 1, 1971 (incorporated by reference to Exhibit 2(c), File No. 2-39002).				X				
4.4.12	Sixteenth Supplemental Indenture dated May 1, 1972 (incorporated by reference to Exhibit 2(c), File No. 2-41738).				X				
4.4.13	Seventeenth Supplemental Indenture dated November 1, 1973 (incorporated by reference to Exhibit 2(c), File No. 2-43439).				X				
4.4.14	Eighteenth Supplemental Indenture dated (incorporated by reference to Exhibit 2(c), File No. 2-47751).				X				
4.4.15	Nineteenth Supplemental Indenture dated May 1, 1974 (incorporated by reference to Exhibit 2(c), File No. 2-49347).				X				
4.4.16	Twentieth Supplemental Indenture dated December 1, 1974 (incorporated by reference to Exhibit 2(c), File No. 2-53113).				X				
4.4.17	Twenty-first Supplemental Indenture dated April 15, 1975 (incorporated by reference to Exhibit 2(d), File No. 2-53113).				X				
4.4.18	Twenty-second Supplemental Indenture dated October 1, 1977 (incorporated by reference to Exhibit 2(c), File No. 2-59511).				X				
4.4.19	Twenty-third Supplemental Indenture dated June 1, 1978 (incorporated by reference to Exhibit 2(c), File No. 2-61611).				X				
4.4.20	Twenty-fourth Supplemental Indenture dated May 15, 1979 (incorporated by reference to Exhibit 2(d), File No. 2-64189).				X				
4.4.21	Twenty-fifth Supplemental Indenture dated November 1, 1979 (incorporated by reference to Exhibit 2(c), File No. 2-65514).				X				
4.4.22	Twenty-sixth Supplemental Indenture dated November 1, 1979 (incorporated by reference to Exhibit 2(c), File No. 2-66851).				X				
4.4.23	Twenty-seventh Supplemental Indenture dated April 1, 1980 (incorporated by reference to Exhibit 2 (d), File No. 2-66851).				X				
4.4.24	Twenty-eighth Supplemental Indenture dated October 1, 1980 (incorporated by reference to Exhibit 4(b)-1, File No. 2-81299).				X				
4.4.25	Twenty-ninth Supplemental Indenture dated October 1, 1980 (incorporated by reference to Exhibit 4(b)-2, File No. 2-81299).				X				
4.4.26	Thirtieth Supplemental Indenture dated December 1, 1982 (incorporated by reference to Exhibit 4(b)-3, File No. 2-81299).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.4.27	Thirty-first Supplemental Indenture dated March 15, 1983 (incorporated by reference to Exhibit 4(c)-1, File No. 2-95505).				X				
4.4.28	Thirty-second Supplemental Indenture dated March 15, 1983 (incorporated by reference to Exhibit 4(c)-2, File No. 2-95505).				X				
4.4.29	Thirty-third Supplemental Indenture dated December 1, 1983 (incorporated by reference to Exhibit 4(c)-3, File No. 2-95505).				X				
4.4.30	Thirty-fourth Supplemental Indenture dated December 15, 1983 (incorporated by reference to Exhibit 4(c)-4, File No. 2-95505).				X				
4.4.31	Thirty-fifth Supplemental Indenture dated April 1, 1984 (incorporated by reference to Exhibit 4(c)-5, File No. 2-95505).				X				
4.4.32	Thirty-sixth Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)-6, File No. 2-95505).				X				
4.4.33	Thirty-seventh Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)-7, File No. 2-95505).				X				
4.4.34	Thirty-eighth Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)-8, File No. 2-95505).				X				
4.4.35	Thirty-ninth Supplemental Indenture dated April 1, 1985 (incorporated by reference to Exhibit 4(b), File No. 33-25560).				X				
4.4.36	Fortieth Supplemental Indenture dated October 1, 1985 (incorporated by reference to Exhibit 4(c), File No. 33-25560).				X				
4.4.37	Forty-first Supplemental Indenture dated March 1, 1986 (incorporated by reference to Exhibit 4(d), File No. 33-25560).				X				
4.4.38	Forty-second Supplemental Indenture dated July 1, 1986 (incorporated by reference to Exhibit 4(e), File No. 33-25560).				X				
4.4.39	Forty-third Supplemental Indenture dated January 1, 1987 (incorporated by reference to Exhibit 4(f), File No. 33-25560).				X				
4.4.40	Forty-fourth Supplemental Indenture dated December 1, 1987 (incorporated by reference to Exhibit 4(g), File No. 33-25560).				X				
4.4.41	Forty-fifth supplemental Indenture dated September 1, 1988 (incorporated by reference to Exhibit 4(h), File No. 33-25560).				X				
4.4.42	Forty-sixth Supplemental Indenture dated April 1, 1989 (incorporated by reference to Exhibit 4(b), File No. 33-33431).				X				
4.4.43	Forty-seventh Supplemental Indenture dated August 1, 1989 (incorporated by reference to Exhibit 4(c), File No. 33-33431).				X				
4.4.44	Forty-eighth Supplemental Indenture dated November 15, 1990 (incorporated by reference to Exhibit 4(b), File No. 33-38298).				X				
4.4.45	Forty-ninth Supplemental Indenture dated November 15, 1990 (incorporated by reference to Exhibit 4(c), File No. 33-38298).				X				
4.4.46	Fiftieth Supplemental Indenture dated February 15, 1991 (incorporated by reference to Exhibit 4(h), File No. 33-42869).				X				
4.4.47	Fifty-first Supplemental Indenture dated April 1, 1991 (incorporated by reference to Exhibit 4(i), File No. 33-42869).				X				
4.4.48	Fifty-second Supplemental Indenture dated September 15, 1991 (incorporated by reference to Exhibit 4(e), File No. 33-48607).				X				
4.4.49	Fifty-third Supplemental Indenture dated January 1, 1992 (incorporated by reference to Exhibit 4(f), File No. 33-48607).				X				
4.4.50	Fifty-fourth Supplemental Indenture dated April 15, 1992 (incorporated by reference to Exhibit 4 (g), File No. 33-48607).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.4.51	Fifty-fifth Supplemental Indenture dated July 1, 1992 (incorporated by reference to Exhibit 4(e), File No. 33-55060).				X				
4.4.52	Fifty-sixth Supplemental Indenture dated October 1, 1992 (incorporated by reference to Exhibit 4(f), File No. 33-55060).				X				
4.4.53	Fifty-seventh Supplemental Indenture dated February 1, 1993 (incorporated by reference to Exhibit 4(e), File No. 33-60014).				X				
4.4.54	Fifty-eighth Supplemental Indenture dated March 1, 1993 (incorporated by reference to Exhibit 4(f), File No. 33-60014).				X				
4.4.55	Fifty-ninth Supplemental Indenture dated July 1, 1993 (incorporated by reference to Exhibit 4(a) to Post-Effective Amendment No. 1, File No. 33-38349).				X				
4.4.56	Sixtieth Supplemental Indenture dated July 1, 1993 (incorporated by reference to Exhibit 4(b) to Post-Effective Amendment No. 1, File No. 33-38349).				X				
4.4.57	Sixty-first Supplemental Indenture dated August 15, 1993 (incorporated by reference to Exhibit 4(e), File No. 33-50597).				X				
4.4.58	Sixty-second Supplemental Indenture dated January 15, 1994 (incorporated by reference to Exhibit 4 to Duke Energy Progress' Current Report on Form 8-K dated January 19, 1994, File No. 1-3382).				X				
4.4.59	Sixty-third Supplemental Indenture dated May 1, 1994 (incorporated by reference to Exhibit 4(f) for Duke Energy Progress' Form S-3, File No. 033-57835).				X				
4.4.60	Sixty-fourth Supplemental Indenture dated August 15, 1997 (incorporated by reference to Exhibit to Duke Energy Progress' Current Report on Form 8-K dated August 26, 1997, File No. 1-3382).				X				
4.4.61	Sixty-fifth Supplemental Indenture dated April 1, 1998 (incorporated by reference to Exhibit 4(b) for Duke Energy Progress' Registration Statement on Form S-3 filed December 18, 1998, File No. 333-69237).				X				
4.4.62	Sixty-sixth Supplemental Indenture dated March 1, 1999 (incorporated by reference to Exhibit 4(c) to Duke Energy Progress' Current Report on Form 8-K dated March 19, 1999, File No. 1-3382).				X				
4.4.63	Form of Carolina Power & Light Company First Mortgage Bond, 6.80% Series Due August 15, 2007 (incorporated by reference to Exhibit 4 to Duke Energy Progress' Form 10-Q for the period ended September 30, 1998, File No. 1-3382).				X				
4.4.64	Sixty-eighth Supplemental Indenture dated April 1, 2000 (incorporated by reference to Exhibit No. 4(b) to Duke Energy Progress' Current Report on Form 8-K dated April 20, 2000, File No. 1-3382).				X				
4.4.65	Sixty-ninth Supplemental Indenture dated June 1, 2000 (incorporated by reference to Exhibit No. 4b(2) to Duke Energy Progress' Annual Report on Form 10-K dated March 29, 2001, File No. 1-3382).				X				
4.4.66	Seventieth Supplemental Indenture dated July 1, 2000 (incorporated by reference to Exhibit 4b(3) to Duke Energy Progress' Annual Report on Form 10-K dated March 29, 2001, File No. 1-3382).				X				
4.4.67	Seventy-first Supplemental Indenture dated February 1, 2002 (incorporated by reference to Exhibit 4b(2) to Duke Energy Progress' Annual Report on Form 10-K dated March 28, 2002, File No. 1-3382 and 1-15929).				X				
4.4.68	Seventy-second Supplemental Indenture, dated as of September 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on September 12, 2003, File No. 1-3382).				X				
4.4.69	Seventy-third Supplemental Indenture, dated as of March 1, 2005, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 22, 2005, File No. 1-3382).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.4.70	Seventy-fourth Supplemental Indenture, dated as of November 1, 2005, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on November 30, 2005, File No. 1-3382).				X				
4.4.71	Seventy-fifth Supplemental Indenture, dated as of March 1, 2008, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 13, 2008, File No. 1-3382).				X				
4.4.72	Seventy-sixth Supplemental Indenture, dated as of January 1, 2009, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on January 15, 2009, File No. 1-3382).				X				
4.4.73	Seventy-seventh Supplemental Indenture, dated as of June 18, 2009, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on June 23, 2009, File No. 1-3382).				X				
4.4.74	Seventy-eighth Supplemental Indenture, dated as of September 1, 2011, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on September 15, 2011, File No. 1-3382).				X				
4.4.75	Seventy-ninth Supplemental Indenture, dated as of May 1, 2012, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on May 18, 2012, File No. 1-3382).				X				
4.4.76	Eightieth Supplemental Indenture, dated as of March 1, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 12, 2013, File No. 1-3382).				X				
4.4.77	Eighty-second Supplemental Indenture, dated as of March 1, 2014, between the Company and The Bank of New York Mellon (formerly Irving Trust Company) and Tina D. Gonzalez (successor to Frederick G. Herbst) and forms of global notes (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s Current Report on Form 8-K filed on March 6, 2014, File No. 1-3382).				X				
4.4.78	Eighty-third Supplemental Indenture, dated as of November 1, 2014, between the Company and The Bank of New York Mellon (formerly Irving Trust Company) and Tina D. Gonzalez (successor to Frederick G. Herbst) and forms of global notes (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s Current Report on Form 8-K filed on November 20, 2014, File No. 1-3382).				X				
4.4.79	Eighty-fifth Supplemental Indenture, dated as of August 1, 2015, (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, LLC's Current Report on Form 8-K filed on August 13, 2015, File No. 1-3382).				X				
4.4.80	Eighty-sixth Supplemental Indenture, dated as of September 1, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 16, 2016, File No. 1-15929).				X				
4.4.81	Eighty-seventh Supplemental Indenture, dated as of September 1, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 8, 2017, File No. 1-3382).				X				
4.5	Indenture (for Debt Securities) between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and The Bank of New York Mellon (successor in interest to The Chase Manhattan Bank), as Trustee (incorporated by reference to Exhibit 4(a) to registrant's Current Report on Form 8-K filed on November 5, 1999, File No. 1-3382).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.6	Indenture (for [Subordinated] Debt Securities) (open ended) (incorporated by reference to Exhibit 4(a)(2) to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Registration Statement on Form S-3 filed on November 18, 2008, File No. 333-155418).				X				
4.7	Indenture (for First Mortgage Bonds) between Duke Energy Florida, Inc. (formerly Florida Power Corporation) and The Bank of New York Mellon (as successor to Guaranty Trust Company of New York and The Florida National Bank of Jacksonville), as Trustee, dated as of January 1, 1944, (incorporated by reference to Exhibit B-18 to registrant's Form A-2, File No. 2-5293).					X			
4.7.1	Seventh Supplemental Indenture (incorporated by reference to Exhibit 4(b) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).					X			
4.7.2	Eighth Supplemental Indenture (incorporated by reference to Exhibit 4(c) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).					X			
4.7.3	Sixteenth Supplemental Indenture (incorporated by reference to Exhibit 4(d) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).					X			
4.7.4	Twenty-ninth Supplemental Indenture (incorporated by reference to Exhibit 4(c) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 17, 1982, File No. 2-79832).					X			
4.7.5	Thirty-eighth Supplemental Indenture, dated as of July 25, 1994, (incorporated by reference to exhibit 4(f) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on August 29, 1994, File No. 33-55273).					X			
4.7.6	Forty-first Supplemental Indenture, dated as of February 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Duke Energy Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on February 21, 2003, File No. 1-3274).					X			
4.7.7	Forty-second Supplemental Indenture, dated as of April 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 11, 2003, File No. 1-3274).					X			
4.7.8	Forty-third Supplemental Indenture, dated as of November 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on November 21, 2003, File No. 1-3274).					X			
4.7.9	Forty-fourth Supplemental Indenture, dated as of August 1, 2004, (incorporated by reference to Exhibit 4(m) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Annual Report on Form 10-K for the year ended December 31, 2004, filed on March 16, 2005, File No. 1-3274).					X			
4.7.10	Forty-sixth Supplemental Indenture, dated as of September 1, 2007, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on September 19, 2007, File No. 1-3274).					X			
4.7.11	Forty-seventh Supplemental Indenture, dated as of December 1, 2007, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on December 13, 2007, File No. 1-3274).					X			
4.7.12	Forty-eighth Supplemental Indenture, dated as of June 1, 2008, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on June 18, 2008, File No. 1-3274).					X			

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.7.13	Forty-ninth Supplemental Indenture, dated as of March 1, 2010, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on March 25, 2010, File No. 1-3274).					X			
4.7.14	Fiftieth Supplemental Indenture, dated as of August 11, 2011, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on August 18, 2011, File No. 1-3274).					X			
4.7.15	Fifty-first Supplemental Indenture, dated as of November 1, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on November 20, 2012, File No. 1-3274).					X			
4.7.16	Fifty-third Supplemental Indenture, dated as of September 1, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 9, 2016, File No. 1-03274).					X			
4.7.17	Fifty-fifth Supplemental Indenture, dated as of June 1, 2018, (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on June 21, 2018, File No. 1-3274).					X			
4.8	Indenture (for Debt Securities) between Duke Energy Florida, Inc. (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) and The Bank of New York Mellon Trust Company, National Association (successor in interest to J.P. Morgan Trust Company, National Association), as Trustee, dated as of December 7, 2005, (incorporated by reference to Exhibit 4(a) to registrant's Current Report on Form 8-K filed on December 13, 2005, File No. 1-3274).					X			
4.8.1	First Supplemental Indenture, dated as of December 12, 2017, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on December 12, 2017, File No. 1-03274).					X			
4.9	Indenture (for [Subordinated] Debt Securities) (open ended) (incorporated by reference to Exhibit 4(a)(2) Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Registration Statement on Form S-3 filed on November 18, 2008, File No. 333-155418).					X			
4.10	Original Indenture (Unsecured Debt Securities) between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of May 15, 1995, (incorporated by reference to Exhibit 3 to registrant's Form 8-A filed on July 27, 1995, File No. 1-1232).						X		
4.10.1	First Supplemental Indenture, dated as of June 1, 1995, (incorporated by reference to Exhibit 4 B to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended June 30, 1995, filed on August 11, 1995, File No. 1-1232).						X		
4.10.2	Seventh Supplemental Indenture, dated as of June 15, 2003, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 13, 2003, File No. 1-1232).						X		
4.11	Original Indenture (First Mortgage Bonds) between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of August 1, 1936, (incorporated by reference to an exhibit to registrant's Registration Statement No. 2-2374).						X		
4.11.1	Fortieth Supplemental Indenture, dated as of March 23, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Current Report on Form 8-K filed on March 24, 2009, File No. 1-1232).						X		

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.11.2	Forty-second Supplemental Indenture, dated as of September 6, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Current Report on Form 8-K filed on September 6, 2013, File No. 1-1232).						X		
4.11.3	Forty-fourth Supplemental Indenture, dated as of June 23, 2016, (incorporated by reference to Exhibit 4.1 registrant's Current Report on Form 8-K filed on June 23, 2016, File No. 1-1232).						X		
4.11.4	Forty-fifth Supplemental Indenture, dated as of March 27, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on March 27,2017, File No. 1-01232).						X		
4.11.5	Forty-sixth Supplemental Indenture, dated as of January 8, 2019, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on January 8, 2019, File No. 1-1232).						X		
4.12	Indenture between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of November 15, 1996, (incorporated by reference to Exhibit 4(v) to the Cinergy Corp. Form 10-K for the year ended December 31, 1996, filed on March 27, 1997, File No. 1-11377).							X	
4.12.1	Third Supplemental Indenture, dated as of March 15, 1998, (incorporated by reference to Exhibit 4-w to Cinergy Corp.'s Annual Report on Form 10-K for the year ended December 31, 1997, filed on March 27, 1998, File No. 1-11377).							X	
4.12.2	Eighth Supplemental Indenture, dated as of September 23, 2003, (incorporated by reference to Exhibit 4.2 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended September 30, 2003, filed on November 13, 2003, File No. 1-3543).							X	
4.12.3	Ninth Supplemental Indenture, dated as of October 21, 2005, (incorporated by reference to Exhibit 4.7.3 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633).							X	
4.12.4	Tenth Supplemental Indenture, dated as of June 9, 2006, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on June 15, 2006, File No. 1-3543).							X	
4.13	Original Indenture (First Mortgage Bonds) between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Deutsche Bank National Trust Company, as Successor Trustee, dated as of September 1, 1939, (filed as an exhibit in File No. 70-258).							X	
4.13.1	Tenth Supplemental Indenture, dated as of July 1, 1952, (filed as an exhibit in File No. 2-9687).							X	
4.13.2	Twenty-third Supplemental Indenture, dated as of January 1, 1977, (filed as an exhibit in File No. 2-57828).							X	
4.13.3	Twenty-fifth Supplemental Indenture, dated as of September 1, 1978, (filed as an exhibit in File No. 2-62543).							X	
4.13.4	Twenty-sixth Supplemental Indenture, dated as of September 1, 1978, (filed as an exhibit in File No. 2-62543).							X	
4.13.5	Thirtieth Supplemental Indenture, dated as of August 1, 1980, (filed as an exhibit in File No. 2-68562).							X	
4.13.6	Thirty-fifth Supplemental Indenture, dated as of March 30, 1984, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1984, File No. 1-3543).							X	
4.13.7	Forty-sixth Supplemental Indenture, dated as of June 1, 1990, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1991, File No. 1-3543).							X	

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.13.8	Forty-seventh Supplemental Indenture, dated as of July 15, 1991, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1991, File No. 1-3543).							X	
4.13.9	Forty-eighth Supplemental Indenture, dated as of July 15, 1992, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-3543).							X	
4.13.10	Fifty-second Supplemental Indenture, dated as of April 30, 1999, (incorporated by reference to Exhibit 4 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended March 31, 1999, filed on May 13, 1999, File No. 1-3543).							X	
4.13.11	Fifty-seventh Supplemental Indenture, dated as of August 21, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report Form 8-K filed on August 21, 2008, File No. 1-3543).							X	
4.13.12	Fifty-eighth Supplemental Indenture, dated as of December 19, 2008, (incorporated by reference to Exhibit 4.8.12 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).							X	
4.13.13	Fifty-ninth Supplemental Indenture, dated as of March 23, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on March 24, 2009, File No. 1-3543).							X	
4.13.14	Sixtieth Supplemental Indenture, dated as of June 1, 2009, (incorporated by reference to Exhibit 4.8.14 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).							X	
4.13.15	Sixty-first Supplemental Indenture, dated as of October 1, 2009, (incorporated by reference to Exhibit 4.8.15 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).							X	
4.13.16	Sixty-second Supplemental Indenture, dated as of July 9, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on July 9, 2010, File No. 1-3543).							X	
4.13.17	Sixty-third Supplemental Indenture, dated as of September 23, 2010, (incorporated by reference to Exhibit 4.8.17 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).							X	
4.13.18	Sixty-fourth Supplemental Indenture, dated as of December 1, 2011, (incorporated by reference to Exhibit 4(d)(2)(xviii) to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 30, 2013, File No. 333-191462-03).							X	
4.13.19	Sixty-fifth Supplemental Indenture, dated as of March 15, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on March 15, 2012, File No. 1-3543).							X	
4.13.20	Sixty-sixth Supplemental Indenture, dated as of July 11, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on July 11, 2013, File No. 1-3543).							X	
4.13.21	Sixty-seventh Supplemental Indenture, dated as of January 1, 2016, between Duke Energy Indiana, Inc. and Deutsche Bank National Trust Company, as Trustee, supplementing and amending the Indenture of Mortgage or Deed of Trust, dated September 1, 1939, between Duke Energy Indiana, Inc. and Deutsche Bank National Trust Company, as Trustee (incorporated by reference to Exhibit 4.2 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed on May 5, 2016, File No. 1-3543).							X	

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.13.22	Sixty-eighth Supplemental Indenture, dated as of May 12, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on May 12, 2016, File No. 1-3543).							X	
4.14	Repayment Agreement between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Dayton Power and Light Company, dated as of December 23, 1992, (filed with registrant's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-1232).						X		
4.15	Unsecured Promissory Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and the Rural Utilities Service, dated as of October 14, 1998, (incorporated by reference to Exhibit 4 to registrant's Annual Report on Form 10-K for the year ended December 31, 1998, filed on March 8, 1999, File No. 1-3543).							X	
4.16	6.302% Subordinated Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Cinergy Corp., dated as of February 5, 2003, (incorporated by reference to Exhibit 4(yyy) to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003, filed on May 12,2003, File No. 1-3543).							X	
4.17	6.403% Subordinated Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Cinergy Corp., dated as of February 5, 2003, (incorporated by reference to Exhibit 4(zzz) to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003, filed on May 12, 2003, File No. 1-3543).							X	
4.18	Contingent Value Obligation Agreement between Progress Energy, Inc. (formerly CP&L Energy, Inc.) and The Chase Manhattan Bank, as Trustee, dated as of November 30, 2000, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on December 1, 2000, File No. 1-3382).			X					
4.19	Form of 3.47% Series A Senior Notes due July 16, 2027 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on March 29, 2012, File No. 1-06196).								X
4.20	Form of 3.57% Series B Senior Notes due July 16, 2027 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on March 29, 2012, File No. 1-06196).								X
4.21	Form of 4.65% Senior Notes due 2043 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on August 1, 2013, File No. 1-06196).								X
4.22	Form of 4.10% Senior Notes due 2034 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on September 18, 2014, File No. 1-06196).								X
4.23	Form of 3.60% Senior Notes due 2025 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on September 14, 2015, File No. 1-06196).								X
4.24	Form of 3.64% Senior Notes due 2046 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on July 28, 2016, File No. 1-06196).								X
4.25	Form of 4.24% Series B Senior Notes due June 6, 2021 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on May 12, 2011, File No. 1-06196).								X
4.26	Indenture, dated as of April 1, 1993, between Piedmont and The Bank of New York Mellon Trust Company, N.A. (as successor to Citibank, N.A.), Trustee (incorporated by reference to Exhibit 4.1 to registrant's Registration Statement on Form S-3 filed on May 16, 1995, File No. 33-59369).								X
4.26.1	Second Supplemental Indenture, dated as of June 15, 2003, between Piedmont and Citibank, N.A., Trustee (incorporated by reference to Exhibit 4.3 to registrant's Registration Statement on Form S-3 filed on June 19, 2003, File No. 333-106268).								X

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.26.2	Fourth Supplemental Indenture, dated as of May 6, 2011, between Piedmont Natural Gas Company, Inc. and The Bank of New York Mellon Trust Company, N.A., as trustee (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form S-3-ASR filed on July 7, 2011, File No. 333-175386).								X
4.26.3	Fifth Supplemental Indenture, dated August 1, 2013, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 1, 2013, File No. 1-06196).								X
4.26.4	Sixth Supplemental Indenture, dated September 18, 2014, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 18, 2014, File No. 1-06196).								X
4.26.5	Seventh Supplemental Indenture, dated September 14, 2015, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 14, 2015, File No. 1-06196).								X
4.26.6	Eighth Supplemental Indenture, dated July 28, 2016, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on July 28, 2016, File No. 1-06196).								X
4.27	Medium-Term Note, Series A, dated as of October 6, 1993 (incorporated by reference to Exhibit 4.8 to registrant's Annual Report on Form 10-K for the year ended October 31, 1993, File No. 1-06196).								X
4.28	Medium-Term Note, Series A, dated as of September 19, 1994 (incorporated by reference to Exhibit 4.9 to registrant's Annual Report on Form 10-K for the year ended October 31, 1994, File No. 1-06196).								X
4.29	Form of 6% Medium-Term Note, Series E, dated as of December 19, 2003 (incorporated by reference to Exhibit 99.2 to registrant's Current Report on Form 8-K filed on December 23, 2003, File No. 1-06196).								X
4.30	Form of Master Global Note (incorporated by reference to Exhibit 4.4 to registrant's Registration Statement on Form S-3 filed on April 30, 1997, File No. 333-26161).								X
4.31	Pricing Supplement of Medium-Term Notes, Series B, dated October 3, 1995 (incorporated by reference to Exhibit 4.10 to registrant's Annual Report on Form 10-K for the year ended October 31, 1995, File No. 1-06196).								X
4.32	Pricing Supplement of Medium-Term Notes, Series B, dated October 4, 1996 (incorporated by reference to Exhibit 4.11 to registrant's Annual Report on Form 10-K for the year ended October 31, 1996, File No. 1-06196).								X
4.33	Pricing Supplement of Medium-Term Notes, Series C, dated September 15, 1999 (incorporated by reference to Rule 424(b)(3) Pricing Supplement to Form S-3 Registration Statement Nos. 33-59369 and 333-26161).								X
4.34	Agreement of Resignation, Appointment and Acceptance dated as of March 29, 2007, by and among Piedmont Natural Gas Company, Inc., Citibank, N.A., and The Bank of New York Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended April 30, 2007, filed on June 8, 2007, File No. 1-06196).								X
10.1	Agreements with Piedmont Electric Membership Corporation, Rutherford Electric Membership Corporation and Blue Ridge Electric Membership Corporation (incorporated by reference to Exhibit 10.15 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-32853).		X						

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.2	Asset Purchase Agreement between Saluda River Electric Cooperative, Inc., as Seller, and Duke Energy Carolinas, LLC, as Purchaser, dated as of December 20, 2006, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on December 27, 2006, File No. 1-4928).		X						
10.3	Settlement between Duke Energy Corporation, Duke Energy Carolinas, LLC and the U.S. Department of Justice resolving Duke Energy's used nuclear fuel litigation against the U.S. Department of Energy, dated as of March 6, 2007, (incorporated by reference to Item 8.01 to registrant's Current Report on Form 8-K filed on March 12, 2007, File No. 1-4928).		X						
10.4	Letter Agreement between Georgia Natural Gas Company and Piedmont Energy Company dated February 12, 2016 (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-06196).								X
10.5	Assignment of Membership Interests dated as of October 3, 2016 between Piedmont ACP Company, LLC and Dominion Atlantic Coast Pipeline, LLC, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on October 7, 2016, File No. 1-06196).								X
10.6	Agreements between Piedmont Electric Membership Corporation, Rutherford Electric Membership Corporation and Blue Ridge Electric Membership Corporation (incorporated by reference to Exhibit 10.15 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006 filed on August 9, 2006, File No. 1-32853).		X						
10.7	Conveyance and Assignment Agreement, dated as of October 3, 2016, by and between Piedmont Energy Company and Georgia Natural Gas Company (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on October 3, 2016, File No. 1-06196).								X
10.8	Engineering, Procurement and Construction Management Agreement between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Bechtel Power Corporation, dated as of December 15, 2008, (incorporated by reference to Exhibit 10.16 to registrant's Annual Report on Form 10-K for the year ended December 31, 2008, filed on March 13, 2009, File No. 1-3543). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)							X	
10.9	Formation and Sale Agreement between Duke Ventures, LLC, Crescent Resources, LLC, Morgan Stanley Real Estate Fund V U.S. L.P., Morgan Stanley Real Estate Fund V Special U.S., L.P., Morgan Stanley Real Estate Investors V U.S., L.P., MSP Real Estate Fund V, L.P., and Morgan Stanley Strategic Investments, Inc., dated as of September 7, 2006, (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 9, 2006, File No. 1-32853).	X							
10.10	Operating Agreement of Pioneer Transmission, LLC (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2008, filed on November 7, 2008, File No. 1-32853).	X							
10.11**	Amended and Restated Duke Energy Corporation Directors' Saving Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.32 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.12	Engineering, Procurement and Construction Management Agreement between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Bechtel Power Corporation, dated as of December 15, 2008, (incorporated by reference to Item 1.01 to registrant's Current Report on Form 8-K filed on December 19, 2008, File Nos. 1-32853 and 1-3543). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)	X						X	
10.13**	Duke Energy Corporation Executive Severance Plan (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on January 13, 2011, File No. 1-32853).	X							
10.14	$6,000,000,000 Five-Year Credit Agreement between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Carolina Power and Light Company d/b/a Duke Energy Progress, Inc. and Florida Power Corporation, d/b/a Duke Energy Florida, Inc., as Borrowers, the lenders listed therein, Wells Fargo Bank, National Association, as Administrative Agent, Bank of America, N.A. and The Royal Bank of Scotland plc, as Co-Syndication Agents and Bank of China, New York Branch, Barclays Bank PLC, Citibank, N.A., Credit Suisse AG, Cayman Islands Branch, Industrial and Commercial Bank of China Limited, New York Branch, JPMorgan Chase Bank, N.A. and UBS Securities LLC, as Co-Documentation Agents, dated as of November 18, 2011, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 25, 2011, File Nos. 1-32853, 1-4928, 1-1232 and 1-3543).	X	X				X	X	
10.14.1	Amendment No. 1 and Consent between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, Inc., Duke Energy Florida, Inc., and Wells Fargo Bank, National Association, dated as of December 18, 2013, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on December 23, 2013, File Nos. 1-32853, 1-4928, 1-3382, 1-3274, 1-1232 and 1-3543).	X	X		X	X	X	X	
10.14.2	Amendment No. 2 and Consent between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, Inc., and Duke Energy Florida, Inc., the Lenders party hereto, the issuing Lenders party hereto, Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender, dated as of January 30, 2015, (incorporated by reference to Exhibit 10.1 of registrant's Current Report on Form 8-K filed on February 5, 2015, File Nos. 1-32853, 1-4928, 1-1232, 1-3543, 1-3382 and 1-3274).	X	X		X	X	X	X	
10.14.3	Amendment No. 3 and Consent, dated as of March 16, 2017, among the registrants, the Lenders party thereto, the issuing Lenders party thereto, and Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender (incorporated by reference to Exhibit 10.1 to registrants' Current Report on Form 8-K filed on March 17, 2017, File Nos. 1-32853, 1-04928, 1-03382, 1-03274, 1-01232, 1-03543, 1-06196).	X	X		X	X	X	X	X
10.15**	Duke Energy Corporation 2010 Long-Term Incentive Plan (incorporated by reference to Appendix A to registrant's Form DEF 14A filed on March 22, 2010, File No. 1-32853).	X							
10.15.1**	Amendment to Duke Energy Corporation 2010 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.3 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2012, filed on August 8, 2012, File No. 1-32853).	X							
10.16**	Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Appendix C to registrant's DEF 14A filed on March 26, 2015, File No. 1-32853).	X							
*10.16.1**	Amendment to Duke Energy Corporation 2015 Long-Term Incentive Plan.	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.17**	Form of Performance Award Agreement of Duke Energy Corporation under the Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-32853).	X							
10.18**	Form of Restricted Stock Unit Award Agreement of Duke Energy Corporation under the Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-32853).	X							
10.19**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.4 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X							
10.20**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.24 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2017 filed on February 21, 2018, File No. 1-32853).	X							
10.21**	Performance-Based Retention Award Agreement (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X							
10.22**	Performance Award Agreement (incorporated by reference to Exhibit 10.3 to registrant's Current Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X							
10.23**	Performance Award Agreement (incorporated by reference to Exhibit 10.27 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2017 filed on February 21, 2018, File No. 1-32853).	X							
10.24	Settlement Agreement between Duke Energy Corporation, the North Carolina Utilities Commission Staff and the North Carolina Public Staff, dated as of November 28, 2012, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 29, 2012, File No. 1-32853).	X							
10.25	Settlement Agreement between Duke Energy Corporation and the North Carolina Attorney General, dated as of December 3, 2012, (incorporated by reference Item 7.01 to registrant's Current Report on Form 8-K filed on December 3, 2012, File No. 1-32853).	X							
10.26**	Form of Change-in-Control Agreement (incorporated by reference to Exhibit 10.58 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2012, filed on March 1, 2013, File No. 1-32853).	X							
10.27**	Amended and Restated Duke Energy Corporation Executive Cash Balance Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.52 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32852).	X							
10.28	Purchase, Construction and Ownership Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency, amending letter, dated as of February 18, 1982, and amendment, dated as of February 24, 1982, (incorporated by reference to Exhibit 10(a) to registrant's File No. 33-25560).				X				
10.29	Operating and Fuel Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency, amending letters, dated as of August 21, 1981, and December 15, 1981, and amendment, dated as of February 24, 1982, (incorporated by reference to Exhibit 10(b) to registrant's File No. 33-25560).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.30	Power Coordination Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency and amending letter, dated as of January 29, 1982, (incorporated by reference to Exhibit 10(c) to registrant's File No. 33-25560).				X				
10.31	Amendment, dated as of December 16, 1982, to Purchase, Construction and Ownership Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Eastern Municipal Power Agency (incorporated by reference to Exhibit 10(d) to registrant's File No. 33-25560).				X				
10.32**	Progress Energy, Inc. 2007 Equity Incentive Plan (incorporated by reference to Exhibit C to registrant's Form DEF 14A filed on March 30, 2007, File No. 1-15929).			X					
10.33	Precedent and Related Agreements between Duke Energy Florida, Inc. (formerly Florida Power Corporation d/b/a Progress Energy Florida, Inc. ("PEF")), Southern Natural Gas Company, Florida Gas Transmission Company ("FGT"), and BG LNG Services, LLC ("BG"), including: a) Precedent Agreement between Southern Natural Gas Company and PEF, dated as of December 2, 2004; b) Gas Sale and Purchase Contract between BG and PEF, dated as of December 1, 2004; c) Interim Firm Transportation Service Agreement by and between FGT and PEF, dated as of December 2, 2004; d) Letter Agreement between FGT and PEF, dated as of December 2, 2004, and Firm Transportation Service Agreement between FGT and PEF to be entered into upon satisfaction of certain conditions precedent; e) Discount Agreement between FGT and PEF, dated as of December 2, 2004; f) Amendment to Gas Sale and Purchase Contract between BG and PEF, dated as of January 28, 2005; and g) Letter Agreement between FGT and PEF, dated as of January 31, 2005, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K/A filed on March 15, 2005, File Nos. 1-15929 and 1-3274). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)			X		X			
10.34	Engineering, Procurement and Construction Agreement between Duke Energy Florida, Inc. (formerly Florida Power Corporation d/b/a/ Progress Energy Florida, Inc.), as owner, and a consortium consisting of Westinghouse Electric Company LLC and Stone & Webster, Inc., as contractor, for a two-unit AP1000 Nuclear Power Plant, dated as of December 31, 2008, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on March 2, 2009, File Nos. 1-15929 and 1-3274). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)			X		X			
10.35**	Employment Agreement between Duke Energy Corporation and Lynn J. Good, dated as of June 17, 2013, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 18, 2013, File No. 1-32853).	X							
10.35.1**	Amendment to Employment Agreement between Duke Energy Corporation and Lynn J. Good, dated as of June 25, 2015, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 29, 2015, File No. 1-32853).	X							
10.36**	Duke Energy Corporation Executive Short-Term Incentive Plan, effective February 25, 2013, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 7, 2013, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.37**	Duke Energy Corporation 2017 Director Compensation Program Summary (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2017 filed on August 3, 2017, File No. 1-32853).	X							
10.38**	Amended and Restated Duke Energy Corporation Executive Savings Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.82 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32853).	X							
10.38.1	Amendment to Duke Energy Corporation Executive Savings Plan, effective as of January 1, 2014 (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2017, filed on November 3, 2017, File No. 1-32853).	X							
10.39	Agreement between Duke Energy SAM, LLC, Duke Energy Ohio, Inc., Duke Energy Commercial Enterprise, Inc. and Dynegy Resource I, LLC, dated as of August 21, 2014, (incorporated by reference to Exhibit 10.61 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, filed on March 2, 2015, File No. 1-32853).	X					X		
10.40	Asset Purchase Agreement between Duke Energy Progress, Inc. and North Carolina Eastern Municipal Power Agency, dated as of September 5, 2014, (incorporated by reference to Exhibit 10.62 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, filed on March 2, 2015, File No. 1-32853).	X			X				
10.41	Change in Control Agreement between Duke Energy Corporation and Lloyd M. Yates, dated as of April 30, 2014, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 6, 2014, File No. 1-32853).	X							
10.42	Accelerated Stock Repurchase Program executed by Goldman, Sachs & Co., and JPMorgan Chase Bank, N.A. on April 6, 2015, under an agreement with Duke Energy Corporation (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on April 6, 2015, File No. 1-32853).	X							
10.43	Plea Agreement between Duke Energy Corporation and the Court of the Eastern District of North Carolina in connection with the May 14, 2015, Dan River Grand Jury Settlement (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015, filed on August 7, 2015, File No. 1-32853).	X							
10.44	Plea Agreement between Duke Energy Corporation and the Court of the Eastern District of North Carolina in connection with the May 14, 2015, Dan River Grand Jury Settlement (incorporated by reference to Exhibit 10.4 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015, filed on August 7, 2015, File No. 1-32853).	X							
10.45	$1,500,000,000 Amended and Restated Term Loan Agreement among Duke Energy Corporation, as Borrower, the Lenders listed therein, The Bank of Tokyo-Mitsubishi UFJ, Ltd., as Administrative Agent, and The Bank of Tokyo-Mitsubishi UFJ, Ltd., Santander Bank, N.A. and TD Bank, N.A., as Joint Lead Arrangers and Bookrunners, dated as of August 1, 2016, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30,2016, filed on August 4, 2016, File No. 1-32853).	X							
10.46	Purchase and Sale Agreement by and among Duke Energy International Group S.à.r.l., Duke Energy International Brazil Holdings S.à.r.l. and China Three Gorges (Luxembourg) Energy S.à.r.l., dated as of October 10, 2016, (incorporated by reference to Exhibit 2.1 to registrant's Current Report on Form 8-K filed on October 13, 2016, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.47	Purchase and Sale Agreement by and among Duke Energy Brazil Holdings II, C.V., Duke Energy International Uruguay Investments SRL, Duke Energy International Group S.à.r.l., Duke Energy International España Holdings SL, Duke Energy International Investments No. 2 Ltd., ISQ Enerlam Aggregator, L.P., and Enerlam (UK) Holdings Ltd., dated as of October 10, 2016, (incorporated by reference to Exhibit 2.2. to registrant's Current Report on Form 8-K filed on October 13, 2016, File No. 1-32853).	X							
10.48**	Amended and Restated Employment Agreement, dated May 25, 2012, between Piedmont Natural Gas Company, Inc. and Franklin H. Yoho (incorporated by reference to Exhibits 10.1 and 10.2 to Piedmont Natural Gas Company, Inc.'s Quarterly Report on Form 10-Q for the quarter ended July 31, 2012, filed on September 7, 2012, File No. 1-06196).	X							
10.49**	Severance Agreements with Thomas E. Skains and Franklin H. Yoho, dated September 4, 2007, (incorporated by reference to Exhibits 10.2 and 10.2a to Piedmont Natural Gas Company, Inc's Quarterly Report on Form 10-Q for the quarter ended July 31, 2007, filed on September 7, 2007, File No. 1-06196).	X							
10.50**	Piedmont Natural Gas Company, Inc. Incentive Compensation Plan (incorporated by reference to Exhibit 10.64 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X							
10.50.1**	First Amendment to Piedmont Natural Gas Company, Inc. Incentive Compensation Plan (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form S-8 filed on October 3, 2016, File No. 1-32853).	X							
10.51**	Form of Performance Unit Award Agreement (incorporated by reference to Exhibit 10.4 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2016, filed on March 9, 2016, File No. 1-06196).	X							
10.52**	Waiver of Certain Rights to Terminate for Good Reason between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.66 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X							
10.53**	Notice of Non-Renewal of Employment Agreement between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.67 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X							
10.54**	Retention Award Agreement, dated as of October 24, 2015, between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.68 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X							
10.55	$1,000,000,000 Credit Agreement, dated as of June 14, 2017, among Duke Energy Corporation, the lenders listed therein, The Bank of Nova Scotia, as Administrative Agent, PNC Bank, National Association, Sumitomo Mitsui Banking Corporation and TD Bank, N.A., as CO-Syndication Agents, and Bank of China, New York Branch, BNP Paribas, Santander Bank, N.A. and U.S. Bank National Association, as Co-Documentation Agents (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on June 14, 2017, File No. 1-32853).	X							
10.56	$250,000,000 Term Loan Credit Agreement, dated as of June 14, 2017, among Piedmont Natural Gas Company, Inc. the lenders listed therein, U.S. Bank National Association, as Administrative Agent, Branch Banking and Trust Company and Regions Bank, as Co-Syndication Agents and PNC Bank, National Association, as Documentation Agent (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on June 14, 2017, File No. 1-06196).								X

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.56.1	Amendment No. 1 to the Term Loan Credit Agreement, dated as of September 13, 2018, among Piedmont Natural Gas Company, Inc., the lenders listed therein, U.S. Bank National Association, as Administrative Agent, and PNC Bank, National Association, Bank of New York Mellon and KeyBank, National Association, as Co-Documentation Agents (incorporated by reference to Exhibit 10.1 to registrant's Quarterly Report on Form 10-Q filed on November 2, 2018, File No. 1-32853).	X							
10.57	Note Purchase Agreement, dated as of May 6, 2011, among Piedmont Natural Gas Company, Inc. and the Purchasers party thereto (incorporated by reference to Exhibit 10 to registrant's Current Report on Form 8-K filed on May 12, 2011, File No. 1-06196).								X
10.58	Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC dated April 9, 2012, by and among Williams Partners Operating LLC and Cabot Pipeline Holdings LLC (incorporated by reference to Exhibit 10.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2013, filed on March 6, 2013, File No. 1-06196).								X
10.58.1	First Amendment to Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC, dated as of November 9, 2012, by and among Constitution Pipeline Company, LLC, Williams Partners Operating LLC, Cabot Pipeline Holdings LLC, and Piedmont Constitution Pipeline Company, LLC (incorporated by reference to Exhibit 10.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2013, filed on March 6, 2013, File No. 1-06196).								X
10.58.2	Second Amendment to Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC, dated as of May 29, 2013, by and among Constitution Pipeline Company, LLC, Williams Partners Operating LLC, Cabot Pipeline Holdings LLC, Piedmont Constitution Pipeline Company, LLC, and Capitol Energy Ventures Corp. (incorporated by reference to Exhibit 99.1 to registrant's Current Report on Form 8-K filed on September 4, 2013, File No. 1-06196).								X
10.59	Second Amended and Restated Limited Liability Company Agreement of SouthStar Energy Services LLC, dated as of September 1, 2013, by and between Georgia Natural Gas Company and Piedmont Energy Company (incorporated by reference to Exhibit 10.39 to registrant's Annual Report on Form 10-K for the year ended October 31, 2013, filed on December 23, 2013, File No. 1-06196).								X
10.60	Limited Liability Company Agreement of Atlantic Coast Pipeline, LLC, dated as of September 2, 2014, by and between Dominion Atlantic Coast Pipeline, LLC, Duke Energy ACP, LLC, Piedmont ACP Company, LLC, and Maple Enterprise Holdings, Inc. (incorporated by reference to Exhibit 10.35 to registrant's Annual Report on Form 10-K for the year ended October 31, 2014, filed on December 23, 2014, File No. 1-06196).								X
*21	List of Subsidiaries	X							
*23.1.1	Consent of Independent Registered Public Accounting Firm.	X							
*23.1.2	Consent of Independent Registered Public Accounting Firm.		X						
*23.1.3	Consent of Independent Registered Public Accounting Firm.				X				
*23.1.4	Consent of Independent Registered Public Accounting Firm.					X			
*23.1.5	Consent of Independent Registered Public Accounting Firm.						X		
*23.1.6	Consent of Independent Registered Public Accounting Firm.							X	
*23.1.7	Consent of Independent Registered Public Accounting Firm.								X
*24.1	Power of attorney authorizing Lynn J. Good and others to sign the Annual Report on behalf of the registrant and certain of its directors and officers.	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
*24.2	Certified copy of resolution of the Board of Directors of the registrant authorizing power of attorney.	X							
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*32.2.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.2.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.2.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.2.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.2.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.2.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document	X	X	X	X	X	X	X	X
*101.CAL	XBRL Taxonomy Calculation Linkbase Document	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document	X	X	X	X	X	X	X	X

The total amount of securities of each respective registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10 percent of the total assets of such registrant and its subsidiaries on a consolidated basis. Each registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

DUKE ENERGY CORPORATION
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chairman, President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chairman, President and Chief Executive Officer (Principal Executive Officer and Director)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

Michael G. Browning*	James B. Hyler, Jr.*
Annette K. Clayton*	William E. Kennard*
Theodore F. Craver, Jr.*	E. Marie McKee*
Robert M. Davis*	Charles W. Moorman IV*
Daniel R. DiMicco*	Carlos A. Saladrigas*
John H. Forsgren*	Thomas E. Skains*
Lynn J. Good*	William E. Webster, Jr.*
John T. Herron*	

Steven K. Young, by signing his name hereto, does hereby sign this document on behalf of the registrant and on behalf of each of the above-named persons previously indicated by asterisk (*) pursuant to a power of attorney duly executed by the registrant and such persons, filed with the Securities and Exchange Commission as an exhibit hereto.

By: /s/ STEVEN K. YOUNG
Attorney-In-Fact

Date: February 28, 2019

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

DUKE ENERGY CAROLINAS, LLC
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ LLOYD M. YATES
Lloyd M. Yates

Date: February 28, 2019

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

PROGRESS ENERGY, INC.
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD
Lynn J. Good

/s/ JULIA S. JANSON
Julia S. Janson

Date: February 28, 2019

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

DUKE ENERGY PROGRESS, LLC
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ JULIA S. JANSON
Julia S. Janson

/s/ LLOYD M. YATES
Lloyd M. Yates

Date: February 28, 2019

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

DUKE ENERGY FLORIDA, LLC
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ JULIA S. JANSON
Julia S. Janson

/s/ LLOYD M. YATES
Lloyd M. Yates

Date: February 28, 2019

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

DUKE ENERGY OHIO, INC.
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

Date: February 28, 2019

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

DUKE ENERGY INDIANA, LLC
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ KELLEY A. KARN
Kelley A. Karn

/s/ STAN PINEGAR
Stan Pinegar

Date: February 28, 2019

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 28, 2019

PIEDMONT NATURAL GAS COMPANY, INC.
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ FRANKLIN H. YOHO
Franklin H. Yoho

Date: February 28, 2019

BUILDING A **SMARTER** ENERGY FUTURE®

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Duke Energy	Yes ☒	No ☐	Duke Energy Florida	Yes ☒	No ☐
Duke Energy Carolinas	Yes ☒	No ☐	Duke Energy Ohio	Yes ☒	No ☐
Progress Energy	Yes ☒	No ☐	Duke Energy Indiana	Yes ☒	No ☐
Duke Energy Progress	Yes ☒	No ☐	Piedmont	Yes ☒	No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company” and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Duke Energy	Large accelerated filer ☒	Accelerated filer ☐	Non-accelerated filer ☐	Smaller reporting company ☐	Emerging growth company ☐
Duke Energy Carolinas	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐
Progress Energy	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐
Duke Energy Progress	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐
Duke Energy Florida	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐
Duke Energy Ohio	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐
Duke Energy Indiana	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐
Piedmont	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Duke Energy	Yes ☐	No ☒	Duke Energy Florida	Yes ☐	No ☒
Duke Energy Carolinas	Yes ☐	No ☒	Duke Energy Ohio	Yes ☐	No ☒
Progress Energy	Yes ☐	No ☒	Duke Energy Indiana	Yes ☐	No ☒
Duke Energy Progress	Yes ☐	No ☒	Piedmont	Yes ☐	No ☒

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

Registrant	Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Duke Energy	Common Stock, $0.001 par value	DUK	New York Stock Exchange LLC
Duke Energy	5.125% Junior Subordinated Debentures due January 15, 2073	DUKH	New York Stock Exchange LLC
Duke Energy	5.625% Junior Subordinated Debentures due September 15, 2078	DUKB	New York Stock Exchange LLC
Duke Energy	Depositary Shares, each representing a 1/1,000th interest in a share of 5.75% Series A Cumulative Redeemable Perpetual Preferred Stock, par value $0.001 per share	DUK PR A	New York Stock Exchange LLC

Number of shares of Common stock outstanding at April 30, 2019:

Registrant	Description	Shares
Duke Energy	Common stock, $0.001 par value	728,046,950

This combined Form 10-Q is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions H(1)(a) and (b) of Form 10-Q and are therefore filing this form with the reduced disclosure format specified in General Instructions H(2) of Form 10-Q.

TABLE OF CONTENTS

Cautionary Statement Regarding Forward-Looking Information

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

Duke Energy Corporation Financial Statements 9

Duke Energy Carolinas, LLC Financial Statements 14

Progress Energy, Inc. Financial Statements 18

Duke Energy Progress, LLC Financial Statements 22

Duke Energy Florida, LLC Financial Statements 26

Duke Energy Ohio, Inc. Financial Statements 30

Duke Energy Indiana, LLC Financial Statements 34

Piedmont Natural Gas Company, Inc. Financial Statements 38

Combined Notes to Condensed Consolidated Financial Statements

Note 1 – Organization and Basis of Presentation 42
Note 2 – Business Segments 44
Note 3 – Regulatory Matters 46
Note 4 – Commitments and Contingencies 54
Note 5 – Leases 58
Note 6 – Debt and Credit Facilities 62
Note 7 – Asset Retirement Obligations 64
Note 8 – Goodwill 65
Note 9 – Related Party Transactions 66
Note 10 – Derivatives and Hedging 67
Note 11 – Investments in Debt and Equity Securities 72
Note 12 – Fair Value Measurements 77
Note 13 – Variable Interest Entities 82
Note 14 – Revenue 86
Note 15 – Stockholders' Equity 89
Note 16 – Employee Benefit Plans 90
Note 17 – Income Taxes 91
Note 18 – Subsequent Events 92

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations 93

Item 3. Quantitative and Qualitative Disclosures About Market Risk 113

Item 4. Controls and Procedures 113

PART II. OTHER INFORMATION

Item 1. Legal Proceedings 114

Item 1A. Risk Factors 114

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds 114

Item 6. Exhibits 115

Signatures 118

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning Crystal River Unit 3 and other nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the U.S. electric grid or generating resources;
- The ability to obtain the necessary permits and approvals and to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our natural gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches, operational accidents, information technology failures or other catastrophic events, such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, compliance with debt covenants and conditions and general market and economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- Employee workforce factors, including the potential inability to attract and retain key personnel;
- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);

FORWARD LOOKING STATEMENTS

- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;
- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;
- The impact of U.S. tax legislation to our financial condition, results of operations or cash flows and our credit ratings;
- The impacts from potential impairments of goodwill or equity method investment carrying values; and
- The ability to implement our business strategy, including enhancing existing technology systems.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

GLOSSARY OF TERMS

Glossary of Terms

The following terms or acronyms used in this Form 10-Q are defined below:

Term or Acronym	Definition
2013 Settlement	Revised and Restated Stipulation and Settlement Agreement approved in November 2013 among Duke Energy Florida, the Florida OPC and other customer advocates
2017 Settlement	Second Revised and Restated Settlement Agreement in 2017 among Duke Energy Florida, the Florida OPC and other customer advocates, which replaces and supplants the 2013 Settlement
ACP	Atlantic Coast Pipeline, LLC, a limited liability company owned by Dominion, Duke Energy and Southern Company Gas
ACP pipeline	The approximately 600-mile proposed interstate natural gas pipeline
AFS	Available for Sale
AFUDC	Allowance for funds used during construction
the Agents	Wells Fargo Securities, LLC, Citigroup Global Market Inc., J.P. Morgan Securities, LLC
AMI	Advanced Metering Infrastructure
AMT	Alternative Minimum Tax
AOCI	Accumulated Other Comprehensive Income (Loss)
ARO	Asset retirement obligations
ATM	At-the-market
Beckjord	Beckjord Generating Station
Belews Creek	Belews Creek Steam Station
Bison	Bison Insurance Company Limited
Cardinal	Cardinal Pipeline Company, LLC
CC	Combined Cycle
CCR	Coal Combustion Residuals
Citrus County CC	Citrus County Combined Cycle Facility
Coal Ash Act	North Carolina Coal Ash Management Act of 2014
the Company	Duke Energy Corporation and its subsidiaries
Constitution	Constitution Pipeline Company, LLC
CPCN	Certificate of Public Convenience and Necessity
CRC	Cinergy Receivables Company LLC
Crystal River Unit 3	Crystal River Unit 3 Nuclear Plant
CWA	Clean Water Act
D.C. Circuit Court	U.S. Court of Appeals for the District of Columbia Circuit
DEFPF	Duke Energy Florida Project Finance, LLC
DEFR	Duke Energy Florida Receivables, LLC
DEPR	Duke Energy Progress Receivables, LLC
DERF	Duke Energy Receivables Finance Company, LLC
DRIP	Dividend Reinvestment Program
Duke Energy	Duke Energy Corporation (collectively with its subsidiaries)
Duke Energy Ohio	Duke Energy Ohio, Inc.
Duke Energy Progress	Duke Energy Progress, LLC
Duke Energy Carolinas	Duke Energy Carolinas, LLC

Duke Energy Florida Duke Energy Florida, LLC

GLOSSARY OF TERMS

Duke Energy Indiana	Duke Energy Indiana, LLC
Duke Energy Kentucky	Duke Energy Kentucky, Inc.
Duke Energy Registrants	Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
the EDA	Equity Distribution Agreement
EDIT	Excess deferred income tax
EPA	U.S. Environmental Protection Agency
EPC	Engineering, Procurement and Construction agreement
EPS	Earnings Per Share
ESP	Electric Security Plan
ETR	Effective tax rate
Exchange Act	Securities Exchange Act of 1934
FASB	Financial Accounting Standards Board
FERC	Federal Energy Regulatory Commission
FES	FirstEnergy Solutions Corp.
Fluor	Fluor Enterprises, Inc.
FPSC	Florida Public Service Commission
FTR	Financial transmission rights
FV-NI	Fair value through net income
GAAP	Generally accepted accounting principles in the U.S.
GAAP Reported Earnings	Net Income Attributable to Duke Energy Corporation
GAAP Reported EPS	Diluted EPS Attributable to Duke Energy Corporation common stockholders
GWh	Gigawatt-hours
Hardy Storage	Hardy Storage Company, LLC
ICPA	Inter-Company Power Agreement
IGCC	Integrated Gasification Combined Cycle
IMR	Integrity Management Rider
IRP	Integrated Resource Plan
IRS	Internal Revenue Service
Investment Trusts	NDTF investments and grantor trusts of Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana
IURC	Indiana Utility Regulatory Commission
JAAR	Joint Asset Agency Rider
JDA	Joint Dispatch Agreement
KPSC	Kentucky Public Service Commission
Lee Nuclear Station	William States Lee III Nuclear Station
MGP	Manufactured gas plant
MISO	Midcontinent Independent System Operator, Inc.
MMBtu	Million British Thermal Unit
MW	Megawatt
MWh	Megawatt-hour

NAV	Net asset value

GLOSSARY OF TERMS

NCDEQ	North Carolina Department of Environmental Quality (formerly the North Carolina Department of Environment and Natural Resources)
NCUC	North Carolina Utilities Commission
NDTF	Nuclear decommissioning trust funds
NMC	National Methanol Company
NPDES	National Pollutant Discharge Elimination System
NPNS	Normal purchase/normal sale
NRC	U.S. Nuclear Regulatory Commission
OPEB	Other Post-Retirement Benefit Obligations
ORS	South Carolina Office of Regulatory Staff
OTTI	Other-than-temporary impairment
OVEC	Ohio Valley Electric Corporation
Piedmont	Piedmont Natural Gas Company, Inc.
Piedmont Term Loan	Term loan facility with commitments totaling $350M entered in June 2017
Pine Needle	Pine Needle LNG Company, LLC
Pioneer	Pioneer Transmission, LLC
PJM	PJM Interconnection, LLC
PMPA	Piedmont Municipal Power Agency
PPAs	Purchase Power Agreements
Progress Energy	Progress Energy, Inc.
PSCSC	Public Service Commission of South Carolina
PUCO	Public Utilities Commission of Ohio
REC	Renewable Energy Certificate
REC Solar	REC Solar Corp.
ROU assets	Right-of-use assets
RRBA	Roanoke River Basin Association
SELC	Southern Environmental Law Center
Subsidiary Registrants	Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
the Tax Act	Tax Cuts and Jobs Act
TDSIC	Transmission, Distribution and Storage System Improvement Charge
TPUC	Tennessee Public Utility Commission
U.S.	United States
VIE	Variable Interest Entity
WNA	Weather normalization adjustment
W.S. Lee CC	William States Lee Combined Cycle Facility

ITEM 1. FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Operations
(Unaudited)

	Three Months Ended March 31,	
(in millions, except per-share amounts)	**2019**	**2018**
Operating Revenues		
Regulated electric	**$ 5,285**	$ 5,284
Regulated natural gas	**728**	700
Nonregulated electric and other	**150**	151
Total operating revenues	**6,163**	6,135
Operating Expenses		
Fuel used in electric generation and purchased power	**1,609**	1,676
Cost of natural gas	**327**	313
Operation, maintenance and other	**1,419**	1,464
Depreciation and amortization	**1,089**	967
Property and other taxes	**343**	316
Impairment charges	**—**	43
Total operating expenses	**4,787**	4,779
Losses on Sales of Other Assets and Other, net	**(3)**	(100)
Operating Income	**1,373**	1,256
Other Income and Expenses		
Equity in earnings (losses) of unconsolidated affiliates	**43**	(24)
Other income and expenses, net	**115**	86
Total other income and expenses	**158**	62
Interest Expense	**543**	515
Income Before Income Taxes	**988**	803
Income Tax Expense	**95**	181
Net Income	**893**	622
Less: Net (Loss) Income Attributable to Noncontrolling Interests	**(7)**	2
Net Income Attributable to Duke Energy Corporation	**$ 900**	$ 620
Earnings Per Share – Basic and Diluted		
Net income attributable to Duke Energy Corporation common stockholders		
Basic and Diluted	**$ 1.24**	$ 0.88
Weighted average shares outstanding		
Basic and Diluted	**727**	701

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
Net Income	**$ 893**	$ 622
Other Comprehensive Income, net of tax		
Pension and OPEB adjustments	**—**	1
Net unrealized (losses) gains on cash flow hedges	**(17)**	12
Reclassification into earnings from cash flow hedges	**1**	1
Unrealized gains (losses) on available-for-sale securities	**4**	(3)
Other Comprehensive (Loss) Income, net of tax	**(12)**	11
Comprehensive Income	**881**	633
Less: Comprehensive (Loss) Income Attributable to Noncontrolling Interests	**(7)**	2
Comprehensive Income Attributable to Duke Energy Corporation	**$ 888**	$ 631

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 377**	$ 442
Receivables (net of allowance for doubtful accounts of $19 at 2019 and $16 at 2018)	**775**	962
Receivables of VIEs (net of allowance for doubtful accounts of $56 at 2019 and $55 at 2018)	**1,981**	2,172
Inventory	**3,102**	3,084
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	**1,957**	2,005
Other (includes $152 at 2019 and $162 at 2018 related to VIEs)	**976**	1,049
Total current assets	**9,168**	9,714
Property, Plant and Equipment		
Cost	**139,377**	134,458
Accumulated depreciation and amortization	**(43,992)**	(43,126)
Generation facilities to be retired, net	**336**	362
Net property, plant and equipment	**95,721**	91,694
Operating Lease Right-of-Use Assets, net	**1,698**	—
Other Noncurrent Assets		
Goodwill	**19,303**	19,303
Regulatory assets (includes $1,032 at 2019 and $1,041 at 2018 related to VIEs)	**13,301**	13,617
Nuclear decommissioning trust funds	**7,374**	6,720
Investments in equity method unconsolidated affiliates	**1,602**	1,409
Other (includes $280 at 2019 and $261 at 2018 related to VIEs)	**2,969**	2,935
Total other noncurrent assets	**44,549**	43,984
Total Assets	**$ 151,136**	$ 145,392
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 2,538**	$ 3,487
Notes payable and commercial paper	**3,029**	3,410
Taxes accrued	**470**	577
Interest accrued	**544**	559
Current maturities of long-term debt (includes $227 at 2019 and 2018 related to VIEs)	**2,501**	3,406
Asset retirement obligations	**779**	919
Regulatory liabilities	**611**	598
Other	**1,810**	2,085
Total current liabilities	**12,282**	15,041
Long-Term Debt (includes $4,065 at 2019 and $3,998 at 2018 related to VIEs)	**53,681**	51,123
Operating Lease Liabilities	**1,488**	—
Other Noncurrent Liabilities		
Deferred income taxes	**8,040**	7,806
Asset retirement obligations	**12,256**	9,548
Regulatory liabilities	**15,212**	14,834
Accrued pension and other post-retirement benefit costs	**974**	988
Investment tax credits	**571**	568
Other (includes $212 at 2019 and 2018 related to VIEs)	**1,587**	1,650
Total other noncurrent liabilities	**38,640**	35,394
Commitments and Contingencies		
Equity		
Preferred stock, $0.001 par value, 40 million depositary shares authorized and outstanding at 2019	**974**	—
Common stock, $0.001 par value, 2 billion shares authorized; 728 million shares outstanding at 2019 and 727 million shares outstanding at 2018	**1**	1
Additional paid-in capital	**40,823**	40,795
Retained earnings	**3,360**	3,113

Accumulated other comprehensive loss		**(128)**		(92)
Total Duke Energy Corporation stockholders' equity		**45,030**		43,817
Noncontrolling interests		**15**		17
Total equity		**45,045**		43,834
Total Liabilities and Equity	**$**	**151,136**	$	145,392

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 893**	$ 622
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**1,238**	1,089
Equity component of AFUDC	**(31)**	(55)
Losses on sales of other assets	**3**	100
Impairment charges	**—**	43
Deferred income taxes	**97**	199
Equity in (earnings) losses of unconsolidated affiliates	**(43)**	24
Accrued pension and other post-retirement benefit costs	**2**	15
Contributions to qualified pension plans	**—**	(141)
Payments for asset retirement obligations	**(152)**	(122)
Payment for disposal of other assets	**—**	(105)
Other rate case adjustments	**—**	37
Provision for rate refunds	**35**	158
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**10**	4
Receivables	**388**	64
Inventory	**(31)**	101
Other current assets	**98**	27
Increase (decrease) in		
Accounts payable	**(636)**	(327)
Taxes accrued	**(107)**	(107)
Other current liabilities	**(407)**	(171)
Other assets	**(158)**	(59)
Other liabilities	**40**	(5)
Net cash provided by operating activities	**1,239**	1,391
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(2,536)**	(2,087)
Contributions to equity method investments	**(94)**	(74)
Purchases of debt and equity securities	**(860)**	(958)
Proceeds from sales and maturities of debt and equity securities	**851**	930
Other	**(74)**	(75)
Net cash used in investing activities	**(2,713)**	(2,264)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the:		
Issuance of long-term debt	**2,737**	1,240
Issuance of preferred stock	**974**	—
Issuance of common stock	**13**	21
Payments for the redemption of long-term debt	**(1,201)**	(487)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**135**	135
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(239)**	(50)
Notes payable and commercial paper	**(304)**	706
Dividends paid	**(649)**	(599)
Other	**(33)**	(19)
Net cash provided by financing activities	**1,433**	947
Net (decrease) increase in cash, cash equivalents and restricted cash	**(41)**	74
Cash, cash equivalents and restricted cash at beginning of period	**591**	505
Cash, cash equivalents and restricted cash at end of period	**$ 550**	$ 579

Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 811**	$ 799
Non-cash dividends	**27**	26

See Notes to Condensed Consolidated Financial Statements

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Preferred Stock	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive (Loss) Income: Net Gains (Losses) on Cash Flow Hedges	Accumulated Other Comprehensive (Loss) Income: Net Unrealized (Losses) Gains on Available-for-Sale Securities	Accumulated Other Comprehensive (Loss) Income: Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2017	$ —	700	$ 1	$ 38,792	$ 3,013	$ (10)	$ 12	$ (69)	$ 41,739	$ (2)	$41,737
Net income	—	—	—	—	620	—	—	—	620	2	622
Other comprehensive income (loss)	—	—	—	—	—	13	(3)	1	11	—	11
Common stock issuances, including dividend reinvestment and employee benefits	—	1	—	47	—	—	—	—	47	—	47
Common stock dividends	—	—	—	—	(625)	—	—	—	(625)	—	(625)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(1)	(1)
Other[a]	—	—	—	—	13	—	(13)	—	—	7	7
Balance at March 31, 2018	$ —	701	$ 1	$ 38,839	$ 3,021	$ 3	$ (4)	$ (68)	$ 41,792	$ 6	$41,798
Balance at December 31, 2018	$ —	727	$ 1	$ 40,795	$ 3,113	$ (14)	$ (3)	$ (75)	$ 43,817	$ 17	$43,834
Net income (loss)	**—**	**—**	**—**	**—**	**900**	**—**	**—**	**—**	**900**	**(7)**	**893**
Other comprehensive (loss) income	**—**	**—**	**—**	**—**	**—**	**(16)**	**4**	**—**	**(12)**	**—**	**(12)**
Preferred stock issuances, net of issuance costs[b]	**974**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**974**	**—**	**974**
Common stock issuances, including dividend reinvestment and employee benefits	**—**	**1**	**—**	**28**	**—**	**—**	**—**	**—**	**28**	**—**	**28**
Common stock dividends	**—**	**—**	**—**	**—**	**(676)**	**—**	**—**	**—**	**(676)**	**—**	**(676)**
Other[c]	**—**	**—**	**—**	**—**	**23**	**(6)**	**(1)**	**(17)**	**(1)**	**5**	**4**
Balance at March 31, 2019	**$ 974**	**728**	**$ 1**	**$ 40,823**	**$ 3,360**	**$ (36)**	**$ —**	**$ (92)**	**$ 45,030**	**$ 15**	**$45,045**

(a) Amounts in Retained Earnings and Accumulated Other Comprehensive (Loss) Income represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement.
(b) Duke Energy issued 40 million depositary shares of preferred stock in the first quarter of 2019.
(c) Amounts in Retained Earnings and Accumulated Other Comprehensive (Loss) Income primarily represent impacts to accumulated other comprehensive income as a result of the adoption of Accounting Standards Update 2018-02: Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income.

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
Operating Revenues	**$ 1,744**	$ 1,763
Operating Expenses		
Fuel used in electric generation and purchased power	**472**	473
Operation, maintenance and other	**440**	451
Depreciation and amortization	**317**	272
Property and other taxes	**80**	72
Impairment charges	**—**	13
Total operating expenses	**1,309**	1,281
Operating Income	**435**	482
Other Income and Expenses, net	**31**	39
Interest Expense	**110**	107
Income Before Income Taxes	**356**	414
Income Tax Expense	**63**	91
Net Income	**$ 293**	$ 323
Other Comprehensive Income, net of tax		
Reclassification into earnings from cash flow hedges	**—**	1
Comprehensive Income	**$ 293**	$ 324

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	$ —	$ 33
Receivables (net of allowance for doubtful accounts of $2 at 2019 and 2018)	166	219
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2019 and 2018)	630	699
Receivables from affiliated companies	88	182
Inventory	1,007	948
Regulatory assets	560	520
Other	31	72
Total current assets	2,482	2,673
Property, Plant and Equipment		
Cost	46,929	44,741
Accumulated depreciation and amortization	(15,899)	(15,496)
Net property, plant and equipment	31,030	29,245
Operating Lease Right-of-Use Assets, net	146	—
Other Noncurrent Assets		
Regulatory assets	3,429	3,457
Nuclear decommissioning trust funds	3,913	3,558
Other	1,027	1,027
Total other noncurrent assets	8,369	8,042
Total Assets	$ 42,027	$ 39,960
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 643	$ 988
Accounts payable to affiliated companies	248	230
Notes payable to affiliated companies	745	439
Taxes accrued	80	171
Interest accrued	134	102
Current maturities of long-term debt	7	6
Asset retirement obligations	209	290
Regulatory liabilities	200	199
Other	415	571
Total current liabilities	2,681	2,996
Long-Term Debt	10,658	10,633
Long-Term Debt Payable to Affiliated Companies	300	300
Operating Lease Liabilities	123	—
Other Noncurrent Liabilities		
Deferred income taxes	3,769	3,689
Asset retirement obligations	5,219	3,659
Regulatory liabilities	6,325	5,999
Accrued pension and other post-retirement benefit costs	97	99
Investment tax credits	235	231
Other	645	671
Total other noncurrent liabilities	16,290	14,348
Commitments and Contingencies		
Equity		
Member's equity	11,982	11,689
Accumulated other comprehensive loss	(7)	(6)
Total equity	11,975	11,683
Total Liabilities and Equity	$ 42,027	$ 39,960

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 293**	$ 323
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**388**	347
Equity component of AFUDC	**(9)**	(21)
Impairment charges	**—**	13
Deferred income taxes	**64**	80
Accrued pension and other post-retirement benefit costs	**(2)**	1
Contributions to qualified pension plans	**—**	(46)
Payments for asset retirement obligations	**(65)**	(55)
Provision for rate refunds	**19**	61
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**1**	—
Receivables	**124**	19
Receivables from affiliated companies	**94**	(11)
Inventory	**(59)**	(9)
Other current assets	**(35)**	(144)
Increase (decrease) in		
Accounts payable	**(266)**	(76)
Accounts payable to affiliated companies	**18**	50
Taxes accrued	**(91)**	(129)
Other current liabilities	**(70)**	(23)
Other assets	**(29)**	12
Other liabilities	**(7)**	(43)
Net cash provided by operating activities	**368**	349
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(721)**	(621)
Purchases of debt and equity securities	**(405)**	(494)
Proceeds from sales and maturities of debt and equity securities	**405**	494
Other	**(9)**	(21)
Net cash used in investing activities	**(730)**	(642)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**25**	991
Payments for the redemption of long-term debt	**(1)**	(401)
Notes payable to affiliated companies	**306**	(59)
Distributions to parent	**—**	(250)
Other	**(1)**	(1)
Net cash provided by financing activities	**329**	280
Net decrease in cash and cash equivalents	**(33)**	(13)
Cash and cash equivalents at beginning of period	**33**	16
Cash and cash equivalents at end of period	**$ —**	$ 3
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 221**	$ 267

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Loss: Net Losses on Cash Flow Hedges	Total Equity
Balance at December 31, 2017	$ 11,368	$ (7)	$ 11,361
Net income	323	—	323
Other comprehensive income	—	1	1
Distributions to parent	(250)	—	(250)
Balance at March 31, 2018	$ 11,441	$ (6)	$ 11,435
Balance at December 31, 2018	$ 11,689	$ (6)	$ 11,683
Net income	**293**	**—**	**293**
Other	**—**	**(1)**	**(1)**
Balance at March 31, 2019	**$ 11,982**	**$ (7)**	**$ 11,975**

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
Operating Revenues	**$ 2,572**	$ 2,576
Operating Expenses		
Fuel used in electric generation and purchased power	**925**	976
Operation, maintenance and other	**567**	623
Depreciation and amortization	**455**	384
Property and other taxes	**137**	123
Impairment charges	**—**	29
Total operating expenses	**2,084**	2,135
Gains on Sales of Other Assets and Other, net	**—**	6
Operating Income	**488**	447
Other Income and Expenses, net	**31**	35
Interest Expense	**219**	209
Income Before Income Taxes	**300**	273
Income Tax Expense	**52**	36
Net Income	**248**	237
Less: Net (Loss) Income Attributable to Noncontrolling Interests	**(1)**	2
Net Income Attributable to Parent	**$ 249**	$ 235

Net Income	**$ 248**	$ 237
Other Comprehensive Income, net of tax		
Pension and OPEB adjustments	**1**	—
Net unrealized gains (losses) on cash flow hedges	**2**	2
Other Comprehensive Income, net of tax	**3**	2
Comprehensive Income	**251**	239
Less: Comprehensive Income Attributable to Noncontrolling Interests	**(1)**	2
Comprehensive Income Attributable to Parent	**$ 252**	$ 237

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PROGRESS ENERGY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	$ 45	$ 67
Receivables (net of allowance for doubtful accounts of $5 at 2019 and 2018)	128	220
Receivables of VIEs (net of allowance for doubtful accounts of $8 at 2019 and 2018)	817	909
Receivables from affiliated companies	46	168
Notes receivable from affiliated companies	31	—
Inventory	1,464	1,459
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	1,076	1,137
Other (includes $12 at 2019 and $39 at 2018 related to VIEs)	143	125
Total current assets	3,750	4,085
Property, Plant and Equipment		
Cost	52,309	50,260
Accumulated depreciation and amortization	(16,646)	(16,398)
Generation facilities to be retired, net	336	362
Net property, plant and equipment	35,999	34,224
Operating Lease Right-of-Use Assets, net	835	—
Other Noncurrent Assets		
Goodwill	3,655	3,655
Regulatory assets (includes $1,032 at 2019 and $1,041 at 2018 related to VIEs)	6,358	6,564
Nuclear decommissioning trust funds	3,461	3,162
Other	1,029	974
Total other noncurrent assets	14,503	14,355
Total Assets	$ 55,087	$ 52,664
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 781	$ 1,172
Accounts payable to affiliated companies	266	360
Notes payable to affiliated companies	1,605	1,235
Taxes accrued	135	109
Interest accrued	213	246
Current maturities of long-term debt (includes $54 at 2019 and $53 at 2018 related to VIEs)	825	1,672
Asset retirement obligations	456	514
Regulatory liabilities	259	280
Other	778	821
Total current liabilities	5,318	6,409
Long-Term Debt (includes $1,657 at 2019 and $1,636 at 2018 related to VIEs)	18,276	17,089
Long-Term Debt Payable to Affiliated Companies	150	150
Operating Lease Liabilities	748	—
Other Noncurrent Liabilities		
Deferred income taxes	4,064	3,941
Asset retirement obligations	6,050	4,897
Regulatory liabilities	5,116	5,049
Accrued pension and other post-retirement benefit costs	516	521
Other	341	351
Total other noncurrent liabilities	16,087	14,759
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2019 and 2018	—	—
Additional paid-in capital	9,143	9,143

Retained earnings		**5,386**		5,131
Accumulated other comprehensive loss		**(23)**		(20)
Total Progress Energy, Inc. stockholders' equity		**14,506**		14,254
Noncontrolling interests		**2**		3
Total equity		**14,508**		14,257
Total Liabilities and Equity	**$**	**55,087**	$	52,664

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 248**	$ 237
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**546**	439
Equity component of AFUDC	**(15)**	(26)
Gains on sales of other assets	**—**	(6)
Impairment charges	**—**	29
Deferred income taxes	**82**	71
Accrued pension and other post-retirement benefit costs	**4**	6
Contributions to qualified pension plans	**—**	(45)
Payments for asset retirement obligations	**(75)**	(55)
Other rate case adjustments	**—**	37
Provision for rate refunds	**6**	33
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**1**	4
Receivables	**187**	(33)
Receivables from affiliated companies	**122**	29
Inventory	**(18)**	55
Other current assets	**35**	(60)
Increase (decrease) in		
Accounts payable	**(196)**	(53)
Accounts payable to affiliated companies	**(94)**	33
Taxes accrued	**26**	8
Other current liabilities	**(196)**	(82)
Other assets	**(112)**	(86)
Other liabilities	**(10)**	(8)
Net cash provided by operating activities	**541**	527
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,012)**	(762)
Purchases of debt and equity securities	**(409)**	(406)
Proceeds from sales and maturities of debt and equity securities	**405**	411
Notes receivable from affiliated companies	**(31)**	127
Other	**(45)**	(40)
Net cash used in investing activities	**(1,092)**	(670)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**1,295**	—
Payments for the redemption of long-term debt	**(1,132)**	(80)
Notes payable to affiliated companies	**370**	177
Other	**1**	(2)
Net cash provided by financing activities	**534**	95
Net decrease in cash, cash equivalents and restricted cash	**(17)**	(48)
Cash, cash equivalents and restricted cash at beginning of period	**112**	87
Cash, cash equivalents and restricted cash at end of period	**$ 95**	$ 39
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 310**	$ 316

See Notes to Condensed Consolidated Financial Statements

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

			Accumulated Other Comprehensive (Loss) Income					
(in millions)	**Additional Paid-in Capital**	**Retained Earnings**	**Net Losses on Cash Flow Hedges**	**Net Unrealized Gains (losses) on Available-for-Sale Securities**	**Pension and OPEB Adjustments**	**Total Progress Energy, Inc. Stockholders' Equity**	**Noncontrolling Interests**	**Total Equity**
Balance at December 31, 2017	$ 9,143	$ 4,350	$ (18)	$ 5	$ (12)	$ 13,468	$ (3)	$13,465
Net income	—	235	—	—	—	235	2	237
Other comprehensive income	—	—	2	—	—	2	—	2
Other[a]	(1)	6	—	(6)	—	(1)	—	(1)
Balance at March 31, 2018	$ 9,142	$ 4,591	$ (16)	$ (1)	$ (12)	$ 13,704	$ (1)	$13,703
Balance at December 31, 2018	$ 9,143	$ 5,131	$ (12)	$ (1)	$ (7)	$ 14,254	$ 3	$14,257
Net income	**—**	**249**	**—**	**—**	**—**	**249**	**(1)**	**248**
Other comprehensive income	**—**	**—**	**2**	**—**	**1**	**3**	**—**	**3**
Other[b]	**—**	**6**	**(4)**	**—**	**(2)**	**—**	**—**	**—**
Balance at March 31, 2019	**$ 9,143**	**$ 5,386**	**$ (14)**	**$ (1)**	**$ (8)**	**$ 14,506**	**$ 2**	**$14,508**

(a) Amounts in Retained Earnings and Accumulated Other Comprehensive Loss represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement.
(b) Amounts in Retained Earnings and Accumulated Other Comprehensive (Loss) Income primarily represent impacts to accumulated other comprehensive income as a result of the adoption of Accounting Standards Update 2018-02: Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income.

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
Operating Revenues	**$ 1,484**	$ 1,460
Operating Expenses		
Fuel used in electric generation and purchased power	**515**	509
Operation, maintenance and other	**335**	381
Depreciation and amortization	**290**	235
Property and other taxes	**44**	35
Impairment charges	**—**	32
Total operating expenses	**1,184**	1,192
Gains on Sales of Other Assets and Other, net	**—**	1
Operating Income	**300**	269
Other Income and Expenses, net	**24**	18
Interest Expense	**77**	81
Income Before Income Taxes	**247**	206
Income Tax Expense	**44**	29
Net Income and Comprehensive Income	**$ 203**	$ 177

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	$ 30	$ 23
Receivables (net of allowance for doubtful accounts of $2 at 2019 and 2018)	42	75
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2019 and 2018)	495	547
Receivables from affiliated companies	28	23
Notes receivable from affiliated companies	38	—
Inventory	959	954
Regulatory assets	622	703
Other	45	62
Total current assets	2,259	2,387
Property, Plant and Equipment		
Cost	33,188	31,459
Accumulated depreciation and amortization	(11,635)	(11,423)
Generation facilities to be retired, net	336	362
Net property, plant and equipment	21,889	20,398
Operating Lease Right-of-Use Assets, net	388	—
Other Noncurrent Assets		
Regulatory assets	4,041	4,111
Nuclear decommissioning trust funds	2,744	2,503
Other	627	612
Total other noncurrent assets	7,412	7,226
Total Assets	$ 31,948	$ 30,011
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 363	$ 660
Accounts payable to affiliated companies	221	278
Notes payable to affiliated companies	—	294
Taxes accrued	49	53
Interest accrued	87	116
Current maturities of long-term debt	5	603
Asset retirement obligations	452	509
Regulatory liabilities	176	178
Other	346	408
Total current liabilities	1,699	3,099
Long-Term Debt	8,893	7,451
Long-Term Debt Payable to Affiliated Companies	150	150
Operating Lease Liabilities	361	—
Other Noncurrent Liabilities		
Deferred income taxes	2,172	2,119
Asset retirement obligations	5,471	4,311
Regulatory liabilities	4,093	3,955
Accrued pension and other post-retirement benefit costs	235	237
Investment tax credits	141	142
Other	89	106
Total other noncurrent liabilities	12,201	10,870
Commitments and Contingencies		
Equity		
Member's Equity	8,644	8,441
Total Liabilities and Equity	$ 31,948	$ 30,011

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 203**	$ 177
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**336**	284
Equity component of AFUDC	**(14)**	(14)
Gains on sales of other assets	**—**	(1)
Impairment charges	**—**	32
Deferred income taxes	**33**	42
Accrued pension and other post-retirement benefit costs	**—**	4
Contributions to qualified pension plans	**—**	(25)
Payments for asset retirement obligations	**(68)**	(44)
Other rate case adjustments	**—**	37
Provision for rate refunds	**6**	33
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(3)**	2
Receivables	**87**	(31)
Receivables from affiliated companies	**(5)**	(2)
Inventory	**(5)**	15
Other current assets	**96**	(88)
Increase (decrease) in		
Accounts payable	**(196)**	(39)
Accounts payable to affiliated companies	**(57)**	29
Taxes accrued	**(4)**	(28)
Other current liabilities	**(109)**	(64)
Other assets	**(45)**	18
Other liabilities	**(9)**	(5)
Net cash provided by operating activities	**246**	332
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(548)**	(424)
Purchases of debt and equity securities	**(315)**	(284)
Proceeds from sales and maturities of debt and equity securities	**308**	281
Notes receivable from affiliated companies	**(38)**	—
Other	**(20)**	(30)
Net cash used in investing activities	**(613)**	(457)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**1,270**	—
Payments for the redemption of long-term debt	**(601)**	—
Notes payable to affiliated companies	**(294)**	114
Other	**(1)**	(1)
Net cash provided by financing activities	**374**	113
Net increase (decrease) in cash and cash equivalents	**7**	(12)
Cash and cash equivalents at beginning of period	**23**	20
Cash and cash equivalents at end of period	**$ 30**	$ 8
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 117**	$ 137

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)		Member's Equity
Balance at December 31, 2017	$	7,949
Net income		177
Balance at March 31, 2018	$	8,126
Balance at December 31, 2018	$	8,441
Net income		**203**
Balance at March 31, 2019	**$**	**8,644**

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
Operating Revenues	**$ 1,086**	$ 1,115
Operating Expenses		
Fuel used in electric generation and purchased power	**410**	467
Operation, maintenance and other	**230**	237
Depreciation and amortization	**165**	150
Property and other taxes	**93**	88
Total operating expenses	**898**	942
Operating Income	**188**	173
Other Income and Expenses, net	**13**	21
Interest Expense	**82**	71
Income Before Income Taxes	**119**	123
Income Tax Expense	**23**	20
Net Income	**$ 96**	$ 103
Other Comprehensive Income, net of tax		
Unrealized gains on available-for-sale securities	**1**	—
Other Comprehensive Income, net of tax	**$ 1**	**$ —**
Comprehensive Income	**$ 97**	$ 103

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	$ 8	$ 36
Receivables (net of allowance for doubtful accounts of $3 at 2019 and 2018)	85	143
Receivables of VIEs (net of allowance for doubtful accounts of $3 at 2019 and 2018)	322	362
Receivables from affiliated companies	34	28
Inventory	505	504
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	454	434
Other (includes $12 at 2019 and $39 at 2018 related to VIEs)	55	46
Total current assets	1,463	1,553
Property, Plant and Equipment		
Cost	19,111	18,792
Accumulated depreciation and amortization	(5,003)	(4,968)
Net property, plant and equipment	14,108	13,824
Operating Lease Right-of-Use Assets, net	447	—
Other Noncurrent Assets		
Regulatory assets (includes $1,032 at 2019 and $1,041 at 2018 related to VIEs)	2,316	2,454
Nuclear decommissioning trust funds	717	659
Other	318	311
Total other noncurrent assets	3,351	3,424
Total Assets	$ 19,369	$ 18,801
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 417	$ 511
Accounts payable to affiliated companies	29	91
Notes payable to affiliated companies	399	108
Taxes accrued	94	74
Interest accrued	74	75
Current maturities of long-term debt (includes $54 at 2019 and $53 at 2018 related to VIEs)	470	270
Asset retirement obligations	4	5
Regulatory liabilities	83	102
Other	426	406
Total current liabilities	1,996	1,642
Long-Term Debt (includes $1,332 at 2019 and $1,336 at 2018 related to VIEs)	6,795	7,051
Operating Lease Liabilities	387	—
Other Noncurrent Liabilities		
Deferred income taxes	2,051	1,986
Asset retirement obligations	579	586
Regulatory liabilities	1,023	1,094
Accrued pension and other post-retirement benefit costs	251	254
Other	95	93
Total other noncurrent liabilities	3,999	4,013
Commitments and Contingencies		
Equity		
Member's equity	6,193	6,097
Accumulated other comprehensive loss	(1)	(2)
Total equity	6,192	6,095
Total Liabilities and Equity	$ 19,369	$ 18,801

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 96**	$ 103
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**207**	152
Equity component of AFUDC	**(1)**	(12)
Deferred income taxes	**45**	29
Accrued pension and other post-retirement benefit costs	**3**	1
Contributions to qualified pension plans	**—**	(20)
Payments for asset retirement obligations	**(7)**	(11)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**2**	2
Receivables	**55**	(2)
Receivables from affiliated companies	**(6)**	—
Inventory	**(13)**	39
Other current assets	**(35)**	42
Increase (decrease) in		
Accounts payable	**—**	(13)
Accounts payable to affiliated companies	**(62)**	8
Taxes accrued	**20**	38
Other current liabilities	**(84)**	(17)
Other assets	**(66)**	(107)
Other liabilities	**(1)**	(5)
Net cash provided by operating activities	**153**	227
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(422)**	(338)
Purchases of debt and equity securities	**(95)**	(122)
Proceeds from sales and maturities of debt and equity securities	**97**	129
Notes receivable from affiliated companies	**—**	160
Other	**(25)**	(10)
Net cash used in investing activities	**(445)**	(181)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**25**	—
Payments for the redemption of long-term debt	**(81)**	(80)
Notes payable to affiliated companies	**291**	—
Other	**2**	—
Net cash provided by (used in) financing activities	**237**	(80)
Net decrease in cash, cash equivalents and restricted cash	**(55)**	(34)
Cash, cash equivalents and restricted cash at beginning of period	**75**	53
Cash, cash equivalents and restricted cash at end of period	**$ 20**	$ 19
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 193**	$ 179

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Member's Equity	Accumulated Other Comprehensive Income (Loss) — Net Unrealized Gains (Losses) on Available-for-Sale Securities	Total Equity
Balance at December 31, 2017	$ 5,614	$ 4	$ 5,618
Net income	103	—	103
Other[a]	6	(6)	—
Balance at March 31, 2018	$ 5,723	$ (2)	$ 5,721
Balance at December 31, 2018	$ 6,097	$ (2)	$ 6,095
Net income	**96**	**—**	**96**
Other comprehensive income	**—**	**1**	**1**
Balance at March 31, 2019	**$ 6,193**	**$ (1)**	**$ 6,192**

(a) Amounts in Member's Equity and Accumulated Other Comprehensive Income (Loss) represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement.

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
Operating Revenues		
Regulated electric	**$ 355**	$ 336
Regulated natural gas	**176**	174
Nonregulated electric and other	**—**	14
Total operating revenues	**531**	524
Operating Expenses		
Fuel used in electric generation and purchased power – regulated	**93**	92
Fuel used in electric generation and purchased power – nonregulated	**—**	15
Cost of natural gas	**54**	54
Operation, maintenance and other	**132**	131
Depreciation and amortization	**64**	70
Property and other taxes	**84**	77
Total operating expenses	**427**	439
Losses on Sales of Other Assets and Other, net	**—**	(106)
Operating Income (Loss)	**104**	(21)
Other Income and Expenses, net	**9**	6
Interest Expense	**30**	22
Income (Loss) Before Income Taxes	**83**	(37)
Income Tax Expense (Benefit)	**14**	(12)
Net Income (Loss) and Comprehensive Income	**$ 69**	$ (25)

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY OHIO, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 17**	$ 21
Receivables (net of allowance for doubtful accounts of $3 at 2019 and $2 at 2018)	**99**	102
Receivables from affiliated companies	**79**	114
Notes receivable from affiliated companies	**463**	—
Inventory	**111**	126
Regulatory assets	**59**	33
Other	**25**	24
Total current assets	**853**	420
Property, Plant and Equipment		
Cost	**9,542**	9,360
Accumulated depreciation and amortization	**(2,739)**	(2,717)
Net property, plant and equipment	**6,803**	6,643
Operating Lease Right-of-Use Assets, net	**22**	—
Other Noncurrent Assets		
Goodwill	**920**	920
Regulatory assets	**501**	531
Other	**45**	41
Total other noncurrent assets	**1,466**	1,492
Total Assets	**$ 9,144**	$ 8,555
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 288**	$ 316
Accounts payable to affiliated companies	**70**	78
Notes payable to affiliated companies	**38**	274
Taxes accrued	**157**	202
Interest accrued	**43**	22
Current maturities of long-term debt	**551**	551
Asset retirement obligations	**6**	6
Regulatory liabilities	**51**	57
Other	**69**	74
Total current liabilities	**1,273**	1,580
Long-Term Debt	**2,384**	1,589
Long-Term Debt Payable to Affiliated Companies	**25**	25
Operating Lease Liabilities	**21**	—
Other Noncurrent Liabilities		
Deferred income taxes	**842**	817
Asset retirement obligations	**87**	87
Regulatory liabilities	**839**	840
Accrued pension and other post-retirement benefit costs	**80**	79
Other	**79**	93
Total other noncurrent liabilities	**1,927**	1,916
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2019 and 2018	**762**	762
Additional paid-in capital	**2,776**	2,776
Accumulated deficit	**(24)**	(93)
Total equity	**3,514**	3,445
Total Liabilities and Equity	**$ 9,144**	$ 8,555

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income (loss)	**$ 69**	$ (25)
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**65**	71
Equity component of AFUDC	**(3)**	(4)
Losses on sales of other assets	**—**	106
Deferred income taxes	**20**	(15)
Accrued pension and other post-retirement benefit costs	**—**	1
Payments for asset retirement obligations	**(1)**	(1)
Provision for rate refunds	**4**	16
(Increase) decrease in		
Receivables	**5**	(1)
Receivables from affiliated companies	**35**	56
Inventory	**15**	25
Other current assets	**(6)**	19
Increase (decrease) in		
Accounts payable	**(5)**	(27)
Accounts payable to affiliated companies	**(8)**	(95)
Taxes accrued	**(45)**	(45)
Other current liabilities	**14**	20
Other assets	**(10)**	—
Other liabilities	**(4)**	(13)
Net cash provided by operating activities	**145**	88
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(233)**	(188)
Notes receivable from affiliated companies	**(463)**	14
Other	**(11)**	(14)
Net cash used in investing activities	**(707)**	(188)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**794**	—
Notes payable to affiliated companies	**(236)**	101
Other	**—**	(1)
Net cash provided by financing activities	**558**	100
Net decrease in cash and cash equivalents	**(4)**	—
Cash and cash equivalents at beginning of period	**21**	12
Cash and cash equivalents at end of period	**$ 17**	$ 12
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 68**	$ 64

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Total Equity
Balance at December 31, 2017	$ 762	$ 2,670	$ (269)	$ 3,163
Net loss	—	—	(25)	(25)
Balance at March 31, 2018	$ 762	$ 2,670	$ (294)	$ 3,138
Balance at December 31, 2018	$ 762	$ 2,776	$ (93)	$ 3,445
Net income	**—**	**—**	**69**	**69**
Balance at March 31, 2019	**$ 762**	**$ 2,776**	**$ (24)**	**$ 3,514**

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
Operating Revenues	**$ 768**	$ 731
Operating Expenses		
Fuel used in electric generation and purchased power	**257**	232
Operation, maintenance and other	**189**	181
Depreciation and amortization	**131**	130
Property and other taxes	**19**	20
Total operating expenses	**596**	563
Losses on Sales of Other Assets and Other, net	**(3)**	—
Operating Income	**169**	168
Other Income and Expenses, net	**19**	7
Interest Expense	**43**	40
Income Before Income Taxes	**145**	135
Income Tax Expense	**35**	35
Net Income and Comprehensive Income	**$ 110**	$ 100

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	$ 20	$ 24
Receivables (net of allowance for doubtful accounts of $2 at 2019 and 2018)	50	52
Receivables from affiliated companies	102	122
Inventory	435	422
Regulatory assets	151	175
Other	23	35
Total current assets	781	830
Property, Plant and Equipment		
Cost	15,633	15,443
Accumulated depreciation and amortization	(5,021)	(4,914)
Net property, plant and equipment	10,612	10,529
Operating Lease Right-of-Use Assets, net	61	—
Other Noncurrent Assets		
Regulatory assets	981	982
Other	201	194
Total other noncurrent assets	1,182	1,176
Total Assets	$ 12,636	$ 12,535
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 198	$ 200
Accounts payable to affiliated companies	72	83
Notes payable to affiliated companies	136	167
Taxes accrued	63	43
Interest accrued	53	58
Current maturities of long-term debt	3	63
Asset retirement obligations	108	109
Regulatory liabilities	27	25
Other	92	107
Total current liabilities	752	855
Long-Term Debt	3,569	3,569
Long-Term Debt Payable to Affiliated Companies	150	150
Operating Lease Liabilities	57	—
Other Noncurrent Liabilities		
Deferred income taxes	1,050	1,009
Asset retirement obligations	611	613
Regulatory liabilities	1,709	1,722
Accrued pension and other post-retirement benefit costs	113	115
Investment tax credits	147	147
Other	29	16
Total other noncurrent liabilities	3,659	3,622
Commitments and Contingencies		
Equity		
Member's Equity	4,449	4,339
Total Liabilities and Equity	$ 12,636	$ 12,535

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 110**	$ 100
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**132**	131
Equity component of AFUDC	**(4)**	(4)
Losses on sale of other assets	**3**	—
Deferred income taxes	**28**	17
Accrued pension and other post-retirement benefit costs	**1**	2
Contributions to qualified pension plans	**—**	(8)
Payments for asset retirement obligations	**(11)**	(11)
Provision for rate refunds	**—**	26
(Increase) decrease in		
Receivables	**4**	—
Receivables from affiliated companies	**20**	26
Inventory	**(13)**	(3)
Other current assets	**19**	(23)
Increase (decrease) in		
Accounts payable	**8**	21
Accounts payable to affiliated companies	**(11)**	(5)
Taxes accrued	**20**	(1)
Other current liabilities	**(15)**	(10)
Other assets	**12**	(1)
Other liabilities	**5**	—
Net cash provided by operating activities	**308**	257
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(208)**	(231)
Purchases of debt and equity securities	**(6)**	(6)
Proceeds from sales and maturities of debt and equity securities	**4**	3
Other	**(11)**	(4)
Net cash used in investing activities	**(221)**	(238)
CASH FLOWS FROM FINANCING ACTIVITIES		
Payments for the redemption of long-term debt	**(60)**	(12)
Notes payable to affiliated companies	**(31)**	—
Other	**—**	(1)
Net cash used in financing activities	**(91)**	(13)
Net (decrease) increase in cash and cash equivalents	**(4)**	6
Cash and cash equivalents at beginning of period	**24**	9
Cash and cash equivalents at end of period	**$ 20**	$ 15
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 76**	$ 64

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)		Member's Equity
Balance at December 31, 2017	$	4,121
Net income		100
Balance at March 31, 2018	$	4,221
Balance at December 31, 2018	$	4,339
Net income		**110**
Balance at March 31, 2019	**$**	**4,449**

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
Operating Revenues	**$ 579**	$ 553
Operating Expenses		
Cost of natural gas	**273**	259
Operation, maintenance and other	**80**	82
Depreciation and amortization	**42**	39
Property and other taxes	**12**	12
Total operating expenses	**407**	392
Operating Income	**172**	161
Other Income and Expenses		
Equity in earnings of unconsolidated affiliates	**2**	2
Other income and expenses, net	**4**	3
Total other income and expenses	**6**	5
Interest Expense	**22**	21
Income Before Income Taxes	**156**	145
Income Tax Expense	**34**	35
Net Income and Comprehensive Income	**$ 122**	$ 110

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	March 31, 2019	December 31, 2018
ASSETS		
Current Assets		
Receivables (net of allowance for doubtful accounts of $4 at 2019 and $2 at 2018)	$ 241	$ 266
Receivables from affiliated companies	10	22
Inventory	25	70
Regulatory assets	28	54
Other	19	19
Total current assets	323	431
Property, Plant and Equipment		
Cost	7,676	7,486
Accumulated depreciation and amortization	(1,587)	(1,575)
Net property, plant and equipment	6,089	5,911
Operating Lease Right-of-Use Assets, net	27	—
Other Noncurrent Assets		
Goodwill	49	49
Regulatory assets	289	303
Investments in equity method unconsolidated affiliates	64	64
Other	51	52
Total other noncurrent assets	453	468
Total Assets	$ 6,892	$ 6,810
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 161	$ 203
Accounts payable to affiliated companies	34	38
Notes payable to affiliated companies	201	198
Taxes accrued	35	84
Interest accrued	25	31
Current maturities of long-term debt	350	350
Regulatory liabilities	75	37
Other	49	58
Total current liabilities	930	999
Long-Term Debt	1,788	1,788
Operating Lease Liabilities	26	—
Other Noncurrent Liabilities		
Deferred income taxes	575	551
Asset retirement obligations	19	19
Regulatory liabilities	1,179	1,181
Accrued pension and other post-retirement benefit costs	4	4
Other	158	177
Total other noncurrent liabilities	1,935	1,932
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2019 and 2018	1,160	1,160
Retained earnings	1,053	931
Total equity	2,213	2,091
Total Liabilities and Equity	$ 6,892	$ 6,810

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 122**	$ 110
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**42**	39
Deferred income taxes	**23**	(7)
Equity in earnings from unconsolidated affiliates	**(2)**	(2)
Accrued pension and other post-retirement benefit costs	**(2)**	(1)
Provision for rate refunds	**7**	23
(Increase) decrease in		
Receivables	**27**	22
Receivables from affiliated companies	**12**	—
Inventory	**45**	37
Other current assets	**22**	79
Increase (decrease) in		
Accounts payable	**(44)**	(15)
Accounts payable to affiliated companies	**(4)**	19
Taxes accrued	**(49)**	46
Other current liabilities	**15**	18
Other assets	**(1)**	4
Other liabilities	**(5)**	(1)
Net cash provided by operating activities	**208**	371
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(209)**	(121)
Other	**(2)**	—
Net cash used in investing activities	**(211)**	(121)
CASH FLOWS FROM FINANCING ACTIVITIES		
Notes payable to affiliated companies	**3**	(257)
Net cash provided by (used in) financing activities	**3**	(257)
Net decrease in cash and cash equivalents	**—**	(7)
Cash and cash equivalents at beginning of period	**—**	19
Cash and cash equivalents at end of period	**$ —**	$ 12
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 92**	$ 52

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Common Stock	Retained Earnings	Total Equity
Balance at December 31, 2017	$ 860	$ 802	$ 1,662
Net income	—	110	110
Balance at March 31, 2018	$ 860	$ 912	$ 1,772
Balance at December 31, 2018	$ 1,160	$ 931	$ 2,091
Net income	**—**	**122**	**122**
Balance at March 31, 2019	**$ 1,160**	**$ 1,053**	**$ 2,213**

See Notes to Condensed Consolidated Financial Statements

Index to Combined Notes to Condensed Consolidated Financial Statements

The unaudited notes to the Condensed Consolidated Financial Statements that follow are a combined presentation. The following list indicates the registrants to which the footnotes apply.

	Applicable Notes																	
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
Duke Energy	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•
Duke Energy Carolinas	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•
Progress Energy	•	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•
Duke Energy Progress	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•
Duke Energy Florida	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•
Duke Energy Ohio	•	•	•	•	•	•	•	•	•	•		•	•	•		•	•	•
Duke Energy Indiana	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•
Piedmont	•	•	•	•	•	•	•	•	•	•		•		•		•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants and (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances.

1. ORGANIZATION AND BASIS OF PRESENTATION

BASIS OF PRESENTATION

These Condensed Consolidated Financial Statements have been prepared in accordance with GAAP for interim financial information and with the instructions to Form 10-Q and Regulation S-X. Accordingly, these Condensed Consolidated Financial Statements do not include all information and notes required by GAAP for annual financial statements and should be read in conjunction with the Consolidated Financial Statements in the Duke Energy Registrants' combined Annual Report on Form 10-K for the year ended December 31, 2018.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Condensed Consolidated Financial Statements. However, none of the registrants make any representations as to information related solely to Duke Energy or the subsidiaries of Duke Energy other than itself.

These Condensed Consolidated Financial Statements, in the opinion of the respective companies' management, reflect all normal recurring adjustments necessary to fairly present the financial position and results of operations of each of the Duke Energy Registrants. Amounts reported in Duke Energy's interim Condensed Consolidated Statements of Operations and each of the Subsidiary Registrants' interim Condensed Consolidated Statements of Operations and Comprehensive Income are not necessarily indicative of amounts expected for the respective annual periods due to effects of seasonal temperature variations on energy consumption, regulatory rulings, timing of maintenance on electric generating units, changes in mark-to-market valuations, changing commodity prices and other factors.

In preparing financial statements that conform to GAAP, management must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses, and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

BASIS OF CONSOLIDATION

These Condensed Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries or VIEs where the respective Duke Energy Registrants have control. See Note 13 for additional information on VIEs. These Condensed Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities.

CASH, CASH EQUIVALENTS AND RESTRICTED CASH

Duke Energy, Progress Energy and Duke Energy Florida have restricted cash balances related primarily to collateral assets, escrow deposits and VIEs. See Note 13 for additional information. Restricted cash amounts are included in Other within Current Assets and Other Noncurrent Assets on the Condensed Consolidated Balance Sheets. The following table presents the components of cash, cash equivalents and restricted cash included in the Condensed Consolidated Balance Sheets.

	March 31, 2019			December 31, 2018		
	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy	Progress Energy	Duke Energy Florida
Current Assets						
Cash and cash equivalents	**$ 377**	**$ 45**	**$ 8**	$ 442	$ 67	$ 36
Other	**134**	**12**	**12**	141	39	39
Other Noncurrent Assets						
Other	**39**	**38**	**—**	8	6	—
Total cash, cash equivalents and restricted cash	**$ 550**	**$ 95**	**$ 20**	$ 591	$ 112	$ 75

INVENTORY

Provisions for inventory write-offs were not material at March 31, 2019, and December 31, 2018. The components of inventory are presented in the tables below.

	March 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	**$ 2,231**	**$ 738**	**$ 1,033**	**$ 720**	**$ 313**	**$ 79**	**$ 321**	**$ 2**
Coal	**572**	**228**	**218**	**127**	**91**	**13**	**113**	**—**
Natural gas, oil and other fuel	**299**	**41**	**213**	**112**	**101**	**19**	**1**	**23**
Total inventory	**$ 3,102**	**$ 1,007**	**$ 1,464**	**$ 959**	**$ 505**	**$ 111**	**$ 435**	**$ 25**

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,238	$ 731	$ 1,049	$ 734	$ 315	$ 84	$ 312	$ 2
Coal	491	175	192	106	86	14	109	—
Natural gas, oil and other fuel	355	42	218	114	103	28	1	68
Total inventory	$ 3,084	$ 948	$ 1,459	$ 954	$ 504	$ 126	$ 422	$ 70

NEW ACCOUNTING STANDARDS

Except as noted below, the new accounting standards adopted for 2018 and 2019 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet. This resulted in a material impact on the presentation for the statement of financial position of the Duke Energy Registrants for the period ended March 31, 2019, and an immaterial impact to the Duke Energy results of operations and cash flows for the three months ended March 31, 2019.

Duke Energy elected the modified retrospective method of adoption effective January 1, 2019. Under the modified retrospective method of adoption, prior year reported results are not restated. For adoption, Duke Energy has elected to apply the following practical expedients:

Practical Expedient	Description
Package of transition practical expedients (for leases commenced prior to adoption date and must be adopted as a package)	Do not need to 1) reassess whether any expired or existing contracts are/or contain leases, 2) reassess the lease classification for any expired or existing leases and 3) reassess initial direct costs for any existing leases.
Short-term lease expedient (elect by class of underlying asset)	Elect as an accounting policy to not apply the recognition requirements to short-term leases by asset class.
Lease and non-lease components (elect by class of underlying asset)	Elect as an accounting policy to not separate non-lease components from lease components and instead account for each lease and associated non-lease component as a single lease component by asset class.
Hindsight expedient (when determining lease term)	Elect to use hindsight to determine the lease term.
Existing and expired land easements not previously accounted for as leases	Elect to not evaluate existing or expired easements under the new guidance and carry forward current accounting treatment.
Comparative reporting requirements for initial adoption	Elect to apply transition requirements at adoption date, recognize cumulative effect adjustment to retained earnings in period of adoption and not apply the new requirements to comparative periods, including disclosures.
Lessor expedient (elect by class of underlying asset)	Elect as an accounting policy to aggregate non-lease components with the related lease component when specified conditions are met by asset class. Account for the combined component based on its predominant characteristic (revenue or operating lease).

Duke Energy evaluated the financial statement impact of adopting the standard and monitored industry implementation issues. Under agreements considered leases, where Duke Energy is the lessee, for the use of certain aircraft, space on communication towers, industrial equipment, fleet vehicles, fuel transportation (barges and railcars), land, office space and PPAs are now recognized on the balance sheet. The Duke Energy Registrants did not have a material change to the financial statements from the adoption of the new standard for contracts where it is the lessor. See Note 5 for further information.

No new accounting standards that have been issued but not yet adopted are expected to have a material impact on the Duke Energy Registrants as of March 31, 2019.

2. BUSINESS SEGMENTS

Duke Energy

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The Electric Utilities and Infrastructure segment includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments.

The Commercial Renewables segment is primarily comprised of nonregulated utility-scale wind and solar generation assets located throughout the U.S. On April 24, 2019, Duke Energy executed an agreement to sell a minority interest in a portion of certain renewable assets. The portion of Duke Energy's commercial renewables energy portfolio to be sold includes 49 percent of 37 operating wind, solar and battery storage assets and 33 percent of 11 operating solar assets across the U.S. The sale will result in pretax proceeds to Duke Energy of $415 million. Duke Energy will retain control of these assets, and, therefore, no gain or loss is expected to be recognized in the Condensed Consolidated Statements of Operations upon closing of the transaction. The sale is subject to customary closing conditions, including approvals from the FERC, the Public Utility Commission of Texas and the Committee on Foreign Investment in the U.S. The transaction is expected to close in the second half of 2019.

The remainder of Duke Energy's operations is presented as Other, which is primarily comprised of interest expense on holding company debt, unallocated corporate costs, Duke Energy's wholly owned captive insurance company, Bison, and Duke Energy's interest in NMC.

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Three Months Ended March 31, 2019						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated revenues	$ 5,321	$ 732	$ 106	$ 6,159	$ 4	$ —	$ 6,163
Intersegment revenues	8	24	—	32	17	(49)	—
Total revenues	$ 5,329	$ 756	$ 106	$ 6,191	$ 21	$ (49)	$ 6,163
Segment income (loss)	$ 750	$ 226	$ 13	$ 989	$ (89)	$ —	$ 900
Add back noncontrolling interest component							(7)
Net income							$ 893
Segment assets	$ 130,406	$ 12,639	$ 4,378	$ 147,423	$ 3,536	$ 177	$ 151,136

	Three Months Ended March 31, 2018						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated revenues	$ 5,315	$ 702	$ 101	$ 6,118	$ 17	$ —	$ 6,135
Intersegment revenues	8	25	—	33	18	(51)	—
Total revenues	$ 5,323	$ 727	$ 101	$ 6,151	$ 35	$ (51)	$ 6,135
Segment income (loss)[a][b][c]	$ 750	$ 116	$ 20	$ 886	$ (266)	$ —	$ 620
Add back noncontrolling interest component							2
Net income							$ 622

(a) Electric Utilities and Infrastructure includes regulatory and legislative impairment charges related to rate case orders, settlements or other actions of regulators or legislative bodies. See Note 3 for additional information.
(b) Gas Utilities and Infrastructure includes an impairment of the investment in Constitution. See Note 3 for additional information.
(c) Other includes the loss on the sale of Beckjord described below, costs to achieve the Piedmont acquisition and a valuation allowance recorded against the AMT credits.

In February 2018, Duke Energy sold Beckjord, a nonregulated facility retired during 2014, and recorded a pretax loss of $106 million within Losses on Sales of Other Assets and Other, net and $1 million within Operation, maintenance and other on Duke Energy's Condensed Consolidated Statements of Operations for the three months ended March 31, 2018. The sale included the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

Duke Energy Ohio

Duke Energy Ohio has two reportable segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure. The remainder of Duke Energy Ohio's operations is presented as Other.

	Three Months Ended March 31, 2019					
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Eliminations	Total
Total revenues	**$ 355**	**$ 176**	**$ 531**	**$ —**	**$ —**	**$ 531**
Segment income/Net (loss) income	**$ 36**	**$ 35**	**$ 71**	**$ (2)**	**$ —**	**$ 69**
Segment assets	**$ 6,058**	**$ 3,051**	**$ 9,109**	**$ 37**	**$ (2)**	**$ 9,144**

	Three Months Ended March 31, 2018				
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Total
Total revenues	$ 336	$ 174	$ 510	$ 14	$ 524
Segment income/Net loss[a]	$ 33	$ 34	$ 67	$ (92)	$ (25)

(a) Other includes the loss on the sale of Beckjord described above.

3. REGULATORY MATTERS

RATE-RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

Duke Energy Carolinas and Duke Energy Progress

Hurricane Florence, Hurricane Michael and Winter Storm Diego Deferral Filings

On December 21, 2018, Duke Energy Carolinas and Duke Energy Progress filed with the NCUC petitions for approval to defer the incremental costs incurred in connection with the response to Hurricane Florence, Hurricane Michael and Winter Storm Diego to a regulatory asset for recovery in the next base rate case. The NCUC issued an order requesting comments on the deferral positions. On March 5, 2019, the North Carolina Public Staff (Public Staff) filed comments. On April 2, 2019, Duke Energy Carolinas and Duke Energy Progress filed reply comments, which included revised estimates of approximately $553 million in incremental operation and maintenance expenses ($171 million and $382 million for Duke Energy Carolinas and Duke Energy Progress, respectively,) and approximately $96 million in capital costs ($20 million and $76 million for Duke Energy Carolinas and Duke Energy Progress, respectively). Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter. Duke Energy Progress filed a similar request with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for ice storms and Hurricane Matthew, and on January 30, 2019, the PSCSC issued a directive approving the deferral request.

Duke Energy Carolinas

2017 North Carolina Rate Case

On August 25, 2017, Duke Energy Carolinas filed an application with the NCUC for a rate increase for retail customers of approximately $647 million, which represented an approximate 13.6 percent increase in annual base revenues. The rate increase was driven by capital investments subsequent to the previous base rate case, including the W.S. Lee CC, grid improvement projects, AMI, investments in customer service technologies, costs of complying with CCR regulations and the Coal Ash Act and recovery of costs related to licensing and development of the Lee Nuclear Station.

On February 28, 2018, Duke Energy Carolinas and the Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, Duke Energy Carolinas recorded a pretax charge of approximately $4 million in the first quarter of 2018 to Operation, maintenance and other on the Condensed Consolidated Statements of Operations.

On June 22, 2018, the NCUC issued an order approving the Stipulation of Partial Settlement and requiring a revenue reduction. As a result, revised customer rates were effective on August 1, 2018.

On July 20, 2018, the North Carolina Attorney General filed a Notice of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction issued by the NCUC. The Attorney General contends the commission's order should be reversed and remanded, as it is in excess of the commission's statutory authority; affected by errors of law; unsupported by competent, material and substantial evidence in view of the entire record as submitted; and arbitrary or capricious. The Sierra Club, North Carolina Sustainable Energy Association, North Carolina Justice Center, North Carolina Housing Coalition, Natural Resource Defense Council and Southern Alliance for Clean Energy also filed Notices of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction. On August 8, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction issued by the NCUC. The Public Staff contends the commission's order should be reversed and remanded, as it is affected by errors of law, and is unsupported by substantial evidence with regard to the commission's failure to consider substantial evidence of coal ash related environmental violations. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Carolinas and Duke Energy Progress appeals and enter an order adopting the parties' proposed briefing schedule as set out in the filing. On November 29, 2018, the North Carolina Supreme Court adopted a schedule for briefing set forth in the motion to consolidate the Duke Energy Carolinas and Duke Energy Progress appeals. On March 14, 2019, the North Carolina Attorney General's Office filed a motion for extension of time to file its brief. On March 18, 2019, the North Carolina Supreme Court granted the North Carolina Attorney General's motion, and the Appellant's brief was filed on April 26, 2019. The Appellee response briefs are due on August 24, 2019. Duke Energy Carolinas cannot predict the outcome of this matter.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Carolinas filed an application with the PSCSC for a rate increase for retail customers of approximately $168 million, which represents an approximate 10.0 percent increase in retail revenues. The rate increase is driven by capital investments and environmental compliance progress made by Duke Energy Carolinas since its previous rate case, including the further implementation of Duke Energy Carolinas' generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request included net tax benefits resulting from the Tax Act of $66 million to reflect the change in ongoing tax expense, primarily from the reduction in the federal income tax rate from 35 to 21 percent. The request also included $46 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change and benefits of $17 million from a reduction in North Carolina state income taxes allocable to South Carolina (EDIT Rider).

Duke Energy Carolinas also requested approval of its proposed Grid Improvement Plan (GIP), adjustments to its Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $242 million of deferred coal ash related compliance costs, grid investments between rate changes, incremental depreciation expense, a result of new depreciation rates from the depreciation study approved in the 2017 North Carolina Rate Case above, and the balance of development costs associated with the cancellation of the Lee Nuclear Project. Finally, Duke Energy Carolinas sought approval to establish a reserve and accrual for end-of-life nuclear costs for nuclear fuel and materials and supplies. On March 8, 2019, the ORS moved to establish a new and separate hearing docket to review and consider the GIP proposed by Duke Energy Carolinas. Subsequently, on March 12, 2019, the ORS and Duke Energy Carolinas executed a Stipulation resolving the ORS's motion. The Stipulation provides that costs incurred after January 1, 2019, for the GIP will be deferred with a return, subject to evaluation in a future rate proceeding, and that Duke Energy Carolinas will refile for consideration of the GIP in a new docket for resolution by January 1, 2020. The Stipulation was approved by the PSCSC's hearing officer on March 13, 2019. An evidentiary hearing began on March 21, 2019, and concluded March 27, 2019.

On May 1, 2019, the PSCSC issued a Commission Directive on Duke Energy Carolinas' application for a retail rate increase. The Directive granted, among other things: a retail rate increase of $107 million, excluding the EDIT Rider; a return on equity of 9.5 percent; and a capital structure of 53 percent equity and 47 percent debt. The Directive denied the recovery of coal ash costs of approximately $115 million. Based upon legal analysis and Duke Energy Carolinas' intention to file a Petition for Rehearing with the PSCSC, Duke Energy Carolinas has not recorded an adjustment for its deferred coal ash costs. The Directive also denied recovery of a return on pre-construction costs associated with the canceled Lee Nuclear Project. Duke Energy Carolinas is evaluating the financial statement impacts of this Directive and will record associated one-time costs when the final order is issued. Except for the coal ash matter, the financial statement impacts of this Directive are not material. An order and revised customer rates are expected by mid-2019. Duke Energy Carolinas cannot predict the outcome of this matter.

FERC Formula Rate Matter

On July 31, 2017, PMPA filed a complaint with FERC alleging that Duke Energy Carolinas misapplied the formula rate under the PPA between the parties by including in its rates amortization expense associated with regulatory assets and recorded in a certain account without FERC approval. On February 15, 2018, FERC issued an order ruling in favor of PMPA and ordered Duke Energy Carolinas to refund to PMPA all amounts improperly collected under the PPA. Duke Energy Carolinas has issued to PMPA and similarly situated wholesale customers refunds of approximately $25 million. FERC also set the matter for settlement and hearing. PMPA and other customers filed a protest to Duke Energy Carolinas' refund report claiming that the refunds are inadequate in that (1) Duke Energy Carolinas invoked the limitations periods in the contracts to limit the time period for which the refunds were paid and the customers disagree that this limitation applies, and (2) Duke Energy Carolinas refunded only amounts recovered through a certain account and the customers have asserted that the order applies to all regulatory assets. On July 3, 2018, FERC issued an order accepting Duke Energy Carolinas' refund report and ruling that these two claims are outside the scope of FERC's February order. The settlement agreements and revised formula rates for all parties to the proceeding were filed on December 28, 2018. On April 2, 2019, FERC issued an order approving the settlement agreement as filed. Duke Energy Carolinas is working with wholesale customers that did not intervene in this case to implement the same settlement terms.

Sale of Hydroelectric (Hydro) Plants

In May 2018, Duke Energy Carolinas entered an agreement for the sale of five hydro plants with a combined 18.7-MW generation capacity in the Western Carolinas region to Northbrook Energy. The completion of the transaction is subject to approval from FERC for the four FERC-licensed plants, as well as other state regulatory agencies and is contingent upon regulatory approval from the NCUC and PSCSC to defer the total estimated loss on the sale of approximately $40 million. On July 5, 2018, Duke Energy Carolinas filed with NCUC for approval of the sale of the five hydro plants to Northbrook, to transfer the CPCNs for the four North Carolina hydro plants and to establish a regulatory asset for the North Carolina retail portion of the difference between sales proceeds and net book value. On September 4, 2018, the Public Staff filed comments supporting the CPCN transfer with conditions. On September 18, 2018, Duke Energy Carolinas filed reply comments opposing the Public Staff's proposed conditions. On November 29, 2018, the NCUC issued a procedural order and held an evidentiary hearing on this matter on February 5, 2019. On March 27, 2019, Duke Energy Carolinas and the Public Staff filed proposed orders with the NCUC. On August 28, 2018, Duke Energy Carolinas filed with PSCSC its Application for Approval of Transfer and Sale of Hydroelectric Generation Facilities, Acceptance for Filing of a Power Purchase Agreement and an Accounting Order to Establish a Regulatory Asset. On September 10, 2018, the ORS provided a letter to the commission stating its position on the application and on September 18, 2018, Duke Energy Carolinas requested this matter be carried over to allow Duke Energy Carolinas time to discuss certain accounting issues with the ORS. On August 9, 2018, Duke Energy Carolinas and Northbrook filed a joint Application for Transfer of Licenses with the FERC. On December 27, 2018, the FERC issued its Order Approving Transfer of Licenses ("Order") for the four FERC-licensed hydro plants. On January 18, 2019, Duke Energy Carolinas and Northbrook Carolina Hydro II, LLC requested a six-month extension of time to comply with the requirement of the Order that Northbrook submit to FERC certified copies of all instruments of conveyance and signed acceptance sheets within 60 days of the date of the Order, given that compliance by the deadline set in the Order was not possible because the conveyance of the projects is contingent on the receipt of state regulatory approvals, which were not anticipated to be issued by February 25, 2019. On February 14, 2019, FERC issued an Order Granting Extensions of Time until August 26, 2019, to comply with the requirements of the Order.

If commission approvals are not received, Duke Energy Carolinas can cancel the sales agreement and retain the hydro facilities. If commission approvals are received, the closing is expected to occur in 2019. After closing, Duke Energy Carolinas will purchase all the capacity and energy generated by these facilities at the avoided cost for five years through power purchase agreements. Duke Energy Carolinas cannot predict the outcome of this matter.

Duke Energy Progress

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represented an approximate 14.9 percent increase in annual base revenues. Subsequent to the filing, Duke Energy Progress adjusted the requested amount to $420 million, representing an approximate 13 percent increase. The rate increase was driven by capital investments subsequent to the previous base rate case, costs of complying with CCR regulations and the Coal Ash Act, costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power.

On November 22, 2017, Duke Energy Progress and the Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. On February 23, 2018, the NCUC issued an order approving the stipulation.

The order also impacted certain amounts that were similarly recorded on Duke Energy Carolinas' Condensed Consolidated Balance Sheets. As a result of the order, Duke Energy Progress and Duke Energy Carolinas recorded pretax charges of $68 million and $14 million, respectively, in the first quarter of 2018 to Impairment charges, Operation, maintenance and other and Interest Expense on the Condensed Consolidated Statements of Operations. Revised customer rates became effective on March 16, 2018.

On May 15, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court from the February 23, 2018, Order Accepting Stipulation, Deciding Contested Issues and Granting Partial Rate Increase issued by the NCUC. The Public Staff contend the commission's order should be reversed and remanded, as it is affected by errors of law, and is unsupported by competent, material and substantial evidence in view of the entire record as submitted. The North Carolina Attorney General and Sierra Club also filed Notices of Appeal to the North Carolina Supreme Court from the February 23, 2018, Order Accepting Stipulation, Deciding Contested Issues and Granting Partial Rate Increase. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Progress and Duke Energy Carolinas appeals and enter an order adopting the parties' proposed briefing schedule as set out in the filing. On November 29, 2018, the North Carolina Supreme Court adopted a schedule for briefing set forth in the motion to consolidate the Duke Energy Progress and Duke Energy Carolinas appeals. On March 14, 2019, the North Carolina Attorney General's Office filed a motion for extension of time to file its brief. On March 18, 2019, the North Carolina Supreme Court granted the North Carolina Attorney General's motion, and the Appellant's brief was filed on April 26, 2019. The Appellee response briefs are due on August 24, 2019. Duke Energy Progress cannot predict the outcome of this matter.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Progress filed an application with the PSCSC for a rate increase for retail customers of approximately $59 million, which represents an approximate 10.3 percent increase in annual base revenues. The rate increase is driven by capital investments and environmental compliance progress made by Duke Energy Progress since its previous rate case, including the further implementation of Duke Energy Progress' generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request included a decrease resulting from the Tax Act of $17 million to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35 to 21 percent. The request also included $10 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change (EDIT Rider) and a $12 million increase due to the expiration of EDITs related to reductions in North Carolina state income taxes allocable to South Carolina.

Duke Energy Progress also requested approval of its proposed GIP, approval of a Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $51 million of deferred coal ash related compliance costs, AMI deployment, grid investments between rate changes and regulatory asset treatment related to the retirement of a generating plant located in Asheville, North Carolina. Finally, Duke Energy Progress sought approval to establish a reserve and accrual for end-of-life nuclear costs for materials and supplies and nuclear fuel. On March 8, 2019, the ORS moved to establish a new and separate hearing docket to review and consider the GIP proposed by Duke Energy Progress. Subsequently, on March 12, 2019, the ORS and Duke Energy Carolinas executed a Stipulation resolving the ORS's motion, and Duke Energy Progress agreed to the Stipulation, as did other parties in the rate case. The Stipulation provides that costs incurred after January 1, 2019, for the GIP will be deferred with a return, with all costs subject to evaluation in a future rate proceeding, and that Duke Energy Progress will refile for consideration of the GIP in a new docket for resolution by January 1, 2020. The Stipulation was approved by the PSCSC's hearing officer on March 13, 2019. An evidentiary hearing began on April 11, 2019, and concluded on April 17, 2019.

On May 8, 2019, the PSCSC issued a Commission Directive on Duke Energy Progress' application for a retail rate increase. The Directive granted, among other things: a retail rate increase of $41 million, excluding the EDIT Rider; a return on equity of 9.5 percent and a capital structure of 53 percent equity and 47 percent debt. The Directive denied the recovery of coal ash costs of approximately $65 million. Based upon legal analysis and Duke Energy Progress' intention to file a Petition for Rehearing with the PSCSC, Duke Energy Progress has not recorded an adjustment for its deferred coal ash costs. Duke Energy Progress is evaluating the financial statement impacts of this Directive and will record associated one-time costs when the final order is issued. Except for the coal ash matter, the financial statement impacts of this Directive are not material. An order and revised customer rates are expected by mid-2019. Duke Energy Progress cannot predict the outcome of this matter.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280-MW combined-cycle natural gas plants having dual-fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. These investments will be made within the next seven years. Duke Energy Progress worked with the local natural gas distribution company to upgrade an existing natural gas pipeline to serve the natural gas plant. The lease became effective on March 2, 2019.

On March 28, 2016, the NCUC issued an order approving a CPCN for the new combined-cycle natural gas plants, but denying the CPCN for the contingent simple cycle unit without prejudice to Duke Energy Progress to refile for approval in the future. On March 28, 2018, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million. Site preparation activities for the combined-cycle plants are complete and construction of these plants began in 2017, with an expected in-service date in late 2019.

On October 8, 2018, Duke Energy Progress filed an application with the NCUC for a CPCN to construct the Hot Springs Microgrid Solar and Battery Storage Facility. On November 30, 2018, the NCUC issued an order scheduling hearings, requiring filing of testimony, establishing discovery guidelines and requiring public notice. On February 7, 2019, Duke Energy Progress made a joint filing with the Public Staff, which accepted the Public Staff's proposed conditions and requested that the NCUC cancel the evidentiary hearing. On February 19, 2019, the NCUC granted the request to cancel the hearing. On March 22, 2019, Duke Energy Progress and the Public Staff filed a Joint Proposed Order now pending before the NCUC. Duke Energy Progress cannot predict the outcome of this matter.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $302 million and $327 million is included in Generation facilities to be retired, net on Duke Energy Progress' Condensed Consolidated Balance Sheets as of March 31, 2019, and December 31, 2018, respectively. Duke Energy Progress' request for a regulatory asset at the time of retirement with amortization over a 10-year period was approved by the NCUC on February 23, 2018.

Duke Energy Florida

Storm Restoration Cost Recovery

In September 2017, Duke Energy Florida's service territory suffered significant damage from Hurricane Irma, resulting in approximately 1 million customers experiencing outages. In the fourth quarter of 2017, Duke Energy Florida also incurred preparation costs related to Hurricane Nate. On December 28, 2017, Duke Energy Florida filed a petition with the FPSC to recover incremental storm restoration costs for Hurricane Irma and Hurricane Nate and to replenish the storm reserve. On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. Storm costs are currently expected to be fully recovered by approximately mid-2021. On May 31, 2018, Duke Energy Florida filed a petition for approval of actual storm restoration costs and associated recovery process related to Hurricane Irma and Hurricane Nate. The petition sought the approval for the recovery in the amount of $510 million in actual recoverable storm restoration costs, including the replenishment of Duke Energy Florida's storm reserve of $132 million, and the process for recovering these recoverable storm costs. On August 20, 2018, the FPSC approved Duke Energy Florida's unopposed Motion for Continuance filed August 17, 2018, to allow for an evidentiary hearing in this matter. On January 28, 2019, Duke Energy Florida made a supplemental filing to reduce the total storm cost recovery from $510 million to $508 million. On April 3, 2019, the FPSC issued an Order abating all remaining filing dates. On April 9, 2019, Duke Energy Florida filed an unopposed motion to approve a settlement agreement resolving all outstanding issues in this docket. The FPSC has scheduled the hearing to begin on May 21, 2019, to consider the Storm Cost Settlement Agreement filed with the FPSC. If approved, the Storm Cost Settlement Agreement would obligate Duke Energy Florida to capitalize $18 million of storm costs and remove $6 million of operating and maintenance expense, thereby reducing the requested storm cost recovery amount by $24 million. Duke Energy Florida will also implement process changes with respect to storm cost restoration. At March 31, 2019, and December 31, 2018, Duke Energy Florida's Condensed Consolidated Balance Sheets included approximately $157 million and $217 million, respectively, of recoverable costs under the FPSC's storm rule in Regulatory assets within Current Assets and Other Noncurrent Assets related to storm recovery for Hurricane Irma and Hurricane Nate. Duke Energy Florida cannot predict the outcome of this matter.

In October 2018, Duke Energy Florida's service territory suffered damage when Hurricane Michael made landfall as a strong Category 5 hurricane with maximum sustained winds of 160 mph. The storm caused catastrophic damage from wind and storm surge, particularly from Panama City Beach to Mexico Beach, resulting in widespread outages and significant damage to transmission and distribution facilities across the central Florida Panhandle. In response to Hurricane Michael, Duke Energy Florida restored service to approximately 72,000 customers. Total current estimated incremental operation and maintenance and capital costs are $360 million. Approximately $70 million and $35 million of the costs are included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of March 31, 2019, and December 31, 2018, respectively. Approximately $213 million and $165 million of costs represent recoverable costs under the FPSC's storm rule and Duke Energy Florida's Open Access Transmission Tariff formula rates and are included in Regulatory assets within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets as of March 31, 2019, and December 31, 2018, respectively. Additional costs could be incurred in 2019 related to this fourth quarter 2018 storm.

Duke Energy Florida filed a petition with the FPSC on April 30, 2019, to recover incremental storm restoration costs for Hurricane Michael. The estimated recovery amount is approximately $221 million to be recovered over a 12-month period beginning in July 2019, subject to true up through the Storm Surcharge consistent with the provisions of the 2017 Settlement. Concurrently, Duke Energy Florida filed for approval a stipulation that would apply tax savings resulting from the Tax Act toward storm costs in lieu of implementing a storm surcharge. Storm costs are currently expected to be fully recovered by approximately year-end 2021. Duke Energy Florida cannot predict the outcome of this matter.

Tax Act

Pursuant to Duke Energy Florida's 2017 Settlement, on May 31, 2018, Duke Energy Florida filed a petition related to the Tax Act, which included revenue requirement impacts of annual tax savings of $134 million and estimated annual amortization of EDIT of $67 million for a total of $201 million. Of this amount, $50 million would be offset by accelerated depreciation of Crystal River 4 and 5 coal units and an estimated $151 million would be offset by Hurricane Irma storm cost recovery as explained in the Storm Restoration Cost Recovery section above. On December 27, 2018, Duke Energy Florida filed actual EDIT balances and amortization based on its 2017 filed tax return. This increased the revenue requirement impact of the amortization of EDIT by $4 million, from $67 million to $71 million, which increased the total storm amortization from $151 million to $155 million. On January 8, 2019, the FPSC approved a joint motion by Duke Energy Florida and the Office of Public Counsel resolving all stipulated positions. As part of that stipulation, Duke Energy Florida agreed to seek a Private Letter Ruling (PLR) from the IRS on its treatment of cost of removal (COR) as mostly protected by tax normalization rules. If the IRS rules that COR is not protected by tax normalization rules, then Duke Energy Florida will make a final adjustment to the amortization of EDIT and an adjustment to the storm recovery amount retroactive to January 2018. The IRS has communicated that it will not issue individual PLRs on the treatment of COR. Rather, the IRS is drafting a notice that will request comments on a number of issues, including COR, and the IRS plans to issue industrywide guidance on those issues. Duke Energy Florida cannot predict the outcome of this matter.

Solar Base Rate Adjustment

On July 31, 2018, Duke Energy Florida petitioned the FPSC to include in base rates the revenue requirements for its first two solar generation projects, the Hamilton Project and the Columbia Project, as authorized by the 2017 Settlement. The Hamilton Project, which was placed into service on December 22, 2018, has an annual retail revenue requirement of $15 million and the increase was effective in January 2019. The Columbia Project has a projected annual revenue requirement of $14 million and a projected in-service date in early 2020; the associated rate increase would take place with the first month’s billing cycle after the Columbia Project goes into service. At its October 30, 2018, Agenda Conference, the FPSC approved the rate increase related to the Hamilton Project to go into effect beginning with the first billing cycle in January 2019 under its file and suspend authority. On April 2, 2019, the commission approved both solar projects as filed.

On March 25, 2019, Duke Energy Florida petitioned the FPSC to include in base rates the revenue requirements for its next wave of solar generation projects, the Trenton, Lake Placid and DeBary Solar Projects, as authorized by the 2017 Settlement. The annual retail revenue requirement for the Trenton and Lake Placid Projects is $13 million and $8 million, respectively, with projected in-service dates in the fourth quarter of 2019. The DeBary Project has a projected annual revenue requirement of $11 million and a projected in-service date in the first quarter of 2020. The associated rate increase would take place with the first month’s billing cycle after each solar generation project goes into service. Duke Energy Florida cannot predict the outcome of this matter.

Duke Energy Ohio

Tax Act – Ohio

On July 25, 2018, Duke Energy Ohio filed an application to establish a new rider to implement the benefits of the Tax Act for electric distribution customers. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35 to 21 percent since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. Duke Energy Ohio's transmission rates reflect lower federal income tax but guidance from FERC on amortization of both protected and unprotected transmission-related EDITs is still pending. On October 24, 2018, the PUCO issued a Finding and Order that, among other things, directed all utilities over which the commission has rate-making authority to file an application to pass the benefits of the Tax Act to customers by January 1, 2019, unless otherwise exempted or directed by the PUCO. Duke Energy Ohio's July 25, 2018, filing for electric distribution operations is consistent with the commission's October 24, 2018, Finding and Order and no further action is needed. On February 20, 2019, the PUCO approved the application without material modification. Rates became effective March 1, 2019.

On December 21, 2018, Duke Energy Ohio filed an application to change its base rates and establish a new rider to implement the benefits of the Tax Act for natural gas customers. Duke Energy Ohio requested commission approval to implement the changes and rider effective April 1, 2019. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35 to 21 percent since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. The PUCO has not yet ruled on the application for changes for natural gas customers. Duke Energy Ohio cannot predict the outcome of this matter.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio’s application but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. In December 2016, the PUCO granted the intervenors request for rehearing for the purpose of further review. On April 10, 2019, the PUCO issued an Entry on Rehearing denying the rehearing applications.

On June 15, 2016, Duke Energy Ohio filed an application for approval of a three-year energy efficiency and peak demand reduction portfolio of programs. A stipulation and modified stipulation were filed on December 22, 2016, and January 27, 2017, respectively. Under the terms of the stipulations, which included support for deferral authority of all costs and a cap on shared savings incentives, Duke Energy Ohio has offered its energy efficiency and peak demand reduction programs throughout 2017. On February 3, 2017, Duke Energy Ohio filed for deferral authority of its costs incurred in 2017 in respect of its proposed energy efficiency and peak demand reduction portfolio. On September 27, 2017, the PUCO issued an order approving a modified stipulation. The modifications impose an annual cap of approximately $38 million on program costs and shared savings incentives combined, but allowed for Duke Energy Ohio to file for a waiver of costs in excess of the cap in 2017. The PUCO approved the waiver request for 2017 up to a total cost of $56 million. On November 21, 2017, the PUCO granted Duke Energy Ohio's and intervenor's applications for rehearing of the September 27, 2017, order. On January 10, 2018, the PUCO denied the Ohio Consumers' Counsel's application for rehearing of the PUCO order granting Duke Energy Ohio's waiver request; however, a decision on Duke Energy Ohio's application for rehearing remains pending. Duke Energy Ohio cannot predict the outcome of this matter.

2014 Electric Security Plan

In April 2015, the PUCO modified and approved Duke Energy Ohio's proposed ESP, with a three-year term and an effective date of June 1, 2015. The PUCO approved a competitive procurement process for SSO load, a distribution capital investment rider (Rider DCI) and a tracking mechanism for incremental distribution expenses caused by major storms. The PUCO also approved a placeholder tariff for a price stabilization rider, but denied Duke Energy Ohio's specific request to include Duke Energy Ohio's entitlement to generation from OVEC in the rider at this time; however, the order allows Duke Energy Ohio to submit additional information to request recovery in the future. On May 4, 2015, Duke Energy Ohio filed an application for rehearing requesting the PUCO to modify or amend certain aspects of the order. On May 28, 2015, the PUCO granted all applications for rehearing filed in the case for future consideration. On March 21, 2018, the PUCO issued an order denying Duke Energy Ohio's issues on rehearing. On April 20, 2018, Duke Energy Ohio filed a second application for rehearing based upon the commission's March 21, 2018, Order. On May 16, 2018, the commission issued its third Entry on Rehearing granting in part, and denying in part, Duke Energy Ohio's rehearing request.

On March 9, 2018, Duke Energy Ohio filed a motion to extend its then-current ESP, including all terms and conditions thereof, pending approval of a new ESP. On May 30, 2018, the PUCO granted the request, with modification. Specifically, the PUCO did not extend the cap applicable to Rider DCI beyond July 31, 2018. Duke Energy Ohio sought rehearing of this finding. On July 25, 2018, the PUCO granted the request and allowed a continuing cap on recovery under Rider DCI. On August 24, 2018, the Ohio Manufacturers' Association (OMA) and the Office of the Ohio Consumers' Counsel (OCC) filed an Application for Rehearing of the commission's decision. Duke Energy Ohio filed a Memorandum Contra OCC's request for rehearing of the commission's continuation of Rider DCI on September 4, 2018. On September 19, 2018, the PUCO issued an Order granting rehearing on the matter for further consideration. On April 3, 2019, the PUCO issued its Fourth Entry on Rehearing denying the rehearing of OCC and OMA and upholding its decision to continue Rider DCI. Further applications for rehearing or notices of appeal are due in 60 days. Duke Energy Ohio cannot predict the outcome of this matter.

On May 21, 2018, the OMA filed a notice of appeal of PUCO's approval of Duke Energy Ohio's ESP with the Ohio Supreme Court, challenging PUCO's approval of Duke Energy Ohio's Price Stability Rider as a placeholder and its Rider DCI to recover incremental revenue requirement for distribution capital since Duke Energy Ohio's last base rate case. On July 16, 2018, the OCC filed its own appeal of Duke Energy Ohio's ESP with the Ohio Supreme Court raising similar issues to that of the OMA. Duke Energy Ohio filed a Motion to Intervene in the two Ohio Supreme Court appeals. OMA's Supreme Court brief was filed on August 20, 2018. PUCO submitted its brief on October 26, 2018, and Duke Energy Ohio filed its brief on October 29, 2018. The OCC's Supreme Court brief was filed on October 15, 2018. Duke Energy Ohio filed its brief on December 20, 2018. The PUCO submitted its brief on December 21, 2018. The Ohio Supreme Court issued an order on March 13, 2019, for the appellants to show cause why the appeals should not be dismissed as moot in light of the commission's approval of Duke Energy Ohio's current ESP. OCC and OMA made the requested filings on March 20, 2019, and Duke Energy Ohio filed its response on March 27, 2019. On May 8, 2019, the Ohio Supreme Court dismissed the appeals as moot.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline (the Central Corridor Project) in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. Duke Energy Ohio currently estimates the pipeline development costs and construction activities will range from $163 million to $245 million in direct costs (excluding overheads and AFUDC). On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board (OPSB) for approval of one of two proposed routes. A public hearing was held on June 15, 2017. In April 2018, Duke Energy Ohio filed a motion with OPSB to establish a procedural schedule and filed supplemental information supporting its application. On December 18, 2018, the OPSB established a procedural schedule that included a local public hearing on March 21, 2019. An evidentiary hearing began on April 9, 2019, and concluded on April 11, 2019. Briefs are due May 13, 2019, with reply briefs due June 10, 2019. If approved, construction of the pipeline extension is expected to be completed before the 2021/2022 winter season. Duke Energy Ohio cannot predict the outcome of this matter.

2012 Natural Gas Rate Case/MGP Cost Recovery

As part of its 2012 natural gas base rate case, Duke Energy Ohio has approval to defer and recover costs related to environmental remediation at two sites (East End and West End) that housed former MGP operations. Duke Energy Ohio has made annual applications for recovery of these deferred costs. Duke Energy Ohio is currently recovering approximately $55 million in environmental remediation costs between 2009 through 2012 through a separate rider, Rider MGP. Duke Energy Ohio has made annual applications with the PUCO to recover its incremental remediation costs consistent with the PUCO's directive in Duke Energy Ohio's 2012 natural gas rate case. To date, the PUCO has not ruled on Duke Energy Ohio's annual applications for the calendar years 2013 through 2017. On September 28, 2018, the staff of the PUCO issued a report recommending a disallowance of approximately $12 million of the $26 million in MGP remediation costs incurred between 2013 through 2017 that staff believes are not eligible for recovery. Staff interprets the PUCO's 2012 Order granting Duke Energy Ohio recovery of MGP remediation as limiting the recovery to work directly on the East End and West End sites. On October 30, 2018, Duke Energy Ohio filed reply comments objecting to the staff's recommendations and explaining, among other things, the obligation Duke Energy Ohio has under Ohio law to remediate all areas impacted by the former MGPs and not just physical property that housed the former plants and equipment. To date, the PUCO has not issued a procedural schedule and has not ruled on Duke Energy Ohio's applications. On March 29, 2019, Duke Energy Ohio filed its annual application to recover incremental remediation expense for the calendar year 2018. Duke Energy Ohio cannot predict the outcome of this matter.

Duke Energy Kentucky Natural Gas Base Rate Case

On August 31, 2018, Duke Energy Kentucky filed an application with the KPSC requesting an increase in natural gas base rates of approximately $11 million, an approximate 11.1 percent average increase across all customer classes. The increase was net of approximately $5 million in annual savings as a result of the Tax Act. The drivers for this case are capital invested since Duke Energy Kentucky's last rate case in 2009. Duke Energy Kentucky also sought implementation of a Weather Normalization Adjustment Mechanism, amortization of regulatory assets and to implement the impacts of the Tax Act, prospectively. On January 30, 2019, Duke Energy Kentucky entered into a settlement agreement with the Attorney General of Kentucky, the only intervenor in the case. The settlement provided for an approximate $7 million increase in natural gas base revenue and approval of the proposed Weather Normalization Mechanism. A hearing was held on February 5, 2019. The commission issued its Order approving the settlement without material modification on March 27, 2019.

Duke Energy Indiana

FERC Transmission Return on Equity Complaint

Customer groups have filed with the FERC complaints against MISO and its transmission-owning members, including Duke Energy Indiana, alleging, among other things, that the current base rate of return on equity earned by MISO transmission owners of 12.38 percent is unjust and unreasonable. The complaints claim, among other things, that the current base rate of return on equity earned by MISO transmission owners should be reduced to 8.67 percent. On January 5, 2015, the FERC issued an order accepting the MISO transmission owners' adder of 0.50 percent to the base rate of return on equity based on participation in an RTO subject to it being applied to a return on equity that is shown to be just and reasonable in the pending return on equity complaints. On December 22, 2015, the presiding FERC ALJ in the first complaint issued an Initial Decision in which the base rate of return on equity was set at 10.32 percent. On September 28, 2016, the Initial Decision in the first complaint was affirmed by FERC, but is subject to rehearing requests. On June 30, 2016, the presiding FERC ALJ in the second complaint issued an Initial Decision setting the base rate of return on equity at 9.70 percent. The Initial Decision in the second complaint is pending FERC review. On April 14, 2017, the D.C. Circuit Court, in *Emera Maine v. FERC*, reversed and remanded certain aspects of the methodology employed by FERC to establish rates of return on equity. On October 16, 2018, FERC issued an order in response to the Emera remand proceeding proposing a new method for determining whether an existing return on equity is unjust and unreasonable, and a new process for determining a just and reasonable return on equity. On November 14, 2018, FERC directed parties to the MISO complaints to file briefs on how the new process for determining return on equity proposed in the Emera proceeding should be applied to the complaints involving the MISO transmission owners' return on equity. Initial briefs were filed on February 13, 2019, and reply briefs were filed April 10, 2019. Duke Energy Indiana currently believes these matters will not have a material impact on its results of operations, cash flows and financial position.

Edwardsport Integrated Gasification Combined Cycle Plant

On September 20, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumer Counselor, the Duke Industrial Group and Nucor Steel – Indiana entered into a settlement agreement to resolve IGCC ratemaking issues for calendar years 2018 and 2019. The agreement will remain in effect until new rates are established in Duke Energy Indiana's next base rate case, which is expected to be filed in mid-2019 with rates effective in mid-2020. It addressed the pending Edwardsport filing at the commission and eliminated the need for future filings until the overall rate case. The settlement is subject to IURC approval. An evidentiary hearing was held in December 2018, and an IURC Order is expected in May 2019. Duke Energy Indiana cannot predict the outcome of this matter.

Piedmont

Tennessee Integrity Management Rider Filing

In November 2018, Piedmont filed a petition with the TPUC under the IMR mechanism to collect an additional $3 million in annual revenues, effective January 2019, based on the eligible capital investments closed to integrity and safety projects over the 12-month period ending October 31, 2018. A hearing on the matter was held on March 11, 2019, and a decision is expected in May 2019.

2019 North Carolina Rate Case

On April 1, 2019, Piedmont filed an application with the NCUC, its first general rate case in North Carolina in six years, for a rate increase for retail customers of approximately $83 million, which represents an approximate 9 percent increase in retail revenues. The rate increase is driven by significant infrastructure upgrade investments (plant additions) since the last general rate case, offset by savings that customers will begin receiving due to federal and state tax reform. Approximately half of the plant additions being rolled into rate base are categories of plant investment not covered under the IMR mechanism, which was originally approved as part of the 2013 North Carolina Rate Case. Piedmont anticipates the NCUC will schedule the evidentiary hearing for late summer/early fall 2019, which would enable the rate change arising from this proceeding to take effect by the end of 2019. Piedmont cannot predict the outcome of this matter.

OTHER REGULATORY MATTERS

Atlantic Coast Pipeline, LLC

On September 2, 2014, Duke Energy, Dominion Resources (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet, in part, the needs identified by Duke Energy Carolinas, Duke Energy Progress and Piedmont. Dominion will be responsible for building and operating the ACP pipeline and holds a leading ownership percentage in ACP of 48 percent. Duke Energy owns a 47 percent interest, which is accounted for as an equity method investment through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5 percent interest. See Note 13 for additional information related to Duke Energy's ownership interest. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval.

In 2018, the FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route, including supply header and compressors. On May 11, 2018, and October 19, 2018, FERC issued Notices to Proceed allowing full construction activities in all areas of West Virginia except in the Monongahela National Forest. On July 24, 2018, FERC issued a Notice to Proceed allowing full construction activities along the project route in North Carolina. On October 19, 2018, the conditions to effectiveness of the Virginia 401 water quality certification were satisfied. Immediately following receipt of the Virginia 401 certification, ACP filed a request for FERC to issue a Notice to Proceed with full construction activities in Virginia. We appreciate the professional and collaborative process by the permitting agencies designed to ensure that this critical energy infrastructure project will meet the stringent environmental standards required by law and regulation.

ACP is the subject of challenges in state and federal courts and agencies, including, among others, challenges of the project's incidental take statement (ITS), crossings of the Blue Ridge Parkway, the Appalachian Trail, and the Monongahela and George Washington National Forests, the project's U.S. Army Corps of Engineers (USACE) 404 permit, the Virginia conditional 401 water quality certification, the FERC Environmental Impact Statement order and the FERC order approving the Certificate of Public Convenience and Necessity. Each of these challenges alleges non-compliance on the part of federal and state permitting authorities and adverse ecological consequences if the project is permitted to proceed. Since December 2018, notable developments in these challenges include a stay issued by the U.S. Court of Appeals for the Fourth Circuit (Fourth Circuit) of the project's biological opinion and ITS (which stay has halted most project construction activity), a Fourth Circuit decision vacating the project's permits to cross the Monongahela and George Washington National Forests and the Appalachian Trail, the Fourth Circuit's remand to USACE of ACP's Huntington District 404 verification and the Fourth Circuit's remand to the National Park Service of the ACP's Blue Ridge Parkway right-of-way. ACP is vigorously defending these challenges and coordinating with the federal and state authorities which are the direct parties to the challenges. ACP and federal agencies are coordinating on a potential appeal of the Fourth Circuit's recent ruling vacating the project's permit to cross the Appalachian Trail. ACP is also evaluating possible legislative and administrative remedies. On May 9, 2019, ACP, the U.S. Fish and Wildlife Service and the Department of Justice will present arguments before the Fourth Circuit supporting the project's stayed biological opinion and ITS.

The delays resulting from the legal challenges described above have impacted the cost and schedule for the project. As a result, project cost estimates have increased to $7.0 billion to $7.8 billion, excluding financing costs. ACP expects to achieve a late 2020 in-service date for key segments of the project, while it expects the remainder to extend into 2021. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may result in cost or schedule modifications in the future.

Constitution Pipeline Company, LLC

Duke Energy owns a 24 percent ownership interest in Constitution, which is accounted for as an equity method investment. Constitution is a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline will be constructed and operated by Williams Partners L.P., which has a 41 percent ownership share. The remaining interest is held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. Before the permitting delays discussed below, Duke Energy's total anticipated contributions were approximately $229 million. As a result of the permitting delays and project uncertainty, total anticipated contributions by Duke Energy can no longer be reasonably estimated. Since April 2016, with the actions of the New York State Department of Environmental Conservation (NYSDEC), Constitution stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved.

In December 2014, Constitution received approval from the FERC to construct and operate the proposed pipeline. However, on April 22, 2016, the NYSDEC denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution filed a series of legal actions challenging the legality and appropriateness of the NYSDEC's decision, culminating in an appeal to the Supreme Court of the United States, which appeal was denied on April 30, 2018. In addition, in October 2017, Constitution filed a petition for declaratory order requesting FERC to find that the NYSDEC waived its rights to issue a Section 401 water quality certification by not acting on Constitution's application within a reasonable period of time as required by statute, which petition was denied on January 11, 2018.

On January 25, 2019, the D.C. Circuit Court rendered a decision in *Hoopa Valley Tribe v. FERC* that withdrawal and resubmission of an application for a Section 401 water quality certification constituted a waiver by the relevant state agency when such withdrawals and resubmissions were intended to extend the one-year limit on accepting or rejecting such an application. As Constitution had made similar arguments in its 2018 petition to FERC for a declaratory order, on April 1, 2019, Constitution filed a new petition for declaratory order requesting FERC find a waiver on the part of NYSDEC in accordance with the D.C. Circuit Court's newly established precedent. On May 1, 2019, Constitution filed its response to supplemental pleadings filed by NYSDEC and others in this proceeding. A FERC response is expected later this year.

Constitution is currently unable to approximate an in-service date for the project due to the NYSDEC's denial of the water quality certification. The Constitution partners remain committed to the project and are evaluating next steps to move the project forward. On June 25, 2018, Constitution filed with FERC a Request for Extension of Time until December 2, 2020, for construction of the project. On November 5, 2018, FERC issued an Order Granting Extension of Time.

During the three months ended March 31, 2018, Duke Energy recorded an OTTI of $55 million within Equity in (losses) earnings of unconsolidated affiliates on Duke Energy's Condensed Consolidated Statements of Income. The charge represented the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to actions taken by the courts and regulators to uphold the NYSDEC's denial of the certification and uncertainty associated with the remaining legal and regulatory challenges.

See Note 13 for additional information related to ownership interest and carrying value of the investment.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file IRPs with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in North Carolina and Indiana earlier than their current estimated useful lives primarily because facilities do not have the requisite emission control equipment to meet regulatory requirements expected to apply in the near future. Duke Energy continues to evaluate the potential need to retire these coal-fired generating facilities earlier than the current estimated useful lives and plans to seek regulatory recovery for amounts that would not be otherwise recovered when any of these assets are retired.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement due to a lack of requisite environmental control equipment. Dollar amounts in the table below are included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of March 31, 2019, and exclude capitalized asset retirement costs.

	Capacity (in MW)	Remaining Net Book Value (in millions)
Duke Energy Carolinas		
Allen Steam Station Units 1-3[(a)]	**585**	**$ 159**
Duke Energy Indiana		
Gallagher Units 2 and 4[(b)]	**280**	**120**
Total Duke Energy	**865**	**$ 279**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.
(b) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the 2016 settlement of Edwardsport IGCC matters.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

4. COMMITMENTS AND CONTINGENCIES

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all of the Duke Energy Registrants.

Remediation Activities

In addition to AROs recorded as a result of various environmental regulations, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other on the Condensed Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Accounts Payable within Current Liabilities and Other within Other Noncurrent Liabilities on the Condensed Consolidated Balance Sheets.

	Three Months Ended March 31, 2019							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Balance at beginning of period	**$ 77**	**$ 11**	**$ 11**	**$ 4**	**$ 6**	**$ 48**	**$ 5**	**$ 2**
Provisions/adjustments	**(2)**	**2**	**2**	**1**	**2**	**(6)**	**—**	**—**
Cash reductions	**(8)**	**—**	**—**	**—**	**—**	**(8)**	**—**	**—**
Balance at end of period	**$ 67**	**$ 13**	**$ 13**	**$ 5**	**$ 8**	**$ 34**	**$ 5**	**$ 2**

	Three Months Ended March 31, 2018							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Balance at beginning of period	$ 81	$ 10	$ 15	$ 3	$ 12	$ 47	$ 5	$ 2
Provisions/adjustments	4	1	3	1	1	—	1	—
Cash reductions	(5)	—	(2)	(1)	(1)	(3)	—	—
Balance at end of period	$ 80	$ 11	$ 16	$ 3	$ 12	$ 44	$ 6	$ 2

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	$ 45
Duke Energy Carolinas	12
Duke Energy Ohio	22
Piedmont	2

LITIGATION

Duke Energy Carolinas and Duke Energy Progress

NCDEQ Closure Litigation

The Coal Ash Act requires CCR surface impoundments in North Carolina to be closed, with the closure method and timing based on a risk ranking classification determined by legislation or state regulators. The NCDEQ previously classified the impoundments at Allen, Belews Creek, Rogers, Marshall, Mayo and Roxboro as low risk and Duke Energy expected to close those sites through a combination of a cap system and a groundwater monitoring system. However, on April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Carolinas and Duke Energy Progress to excavate all remaining coal ash impoundments at these facilities. On April 26, 2019, Duke Energy Carolinas and Duke Energy Progress filed Petitions for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's determination that all ash basins must be excavated. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash-related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. On January 23, 2019, the court granted the parties' joint motion for a four-month stay of the proceedings, until June 3, 2019, to allow the parties to discuss potential resolution. If the case is not fully resolved at that time, litigation will resume. The trial remains scheduled for August 2020. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ State Enforcement Actions

In the first quarter of 2013, the SELC sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged CWA violations from coal ash basins at two of their coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge in the North Carolina Superior Court.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to their remaining plants in North Carolina, alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions for Partial Summary Judgment for seven of the 14 North Carolina plants named in the enforcement actions. On February 13, 2017, the court issued an order denying motions for partial summary judgment brought by both the environmental groups and Duke Energy Carolinas and Duke Energy Progress for the remaining seven plants. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal with the North Carolina Court of Appeals to challenge the trial court's order. The parties were unable to reach an agreement at mediation in April 2017 and submitted briefs to the trial court on remaining issues to be tried. On August 1, 2018, the Court of Appeals dismissed the appeal and the matter is proceeding before the trial court. In light of the NCDEQ's determination that all ash basins must be excavated, on April 29, 2019, the court decided to stay any activity in the case until August 2019, at which time the court will hold another status conference. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Federal Citizens Suits

On June 13, 2016, the RRBA filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of NPDES permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. Duke Energy Progress and RRBA each filed motions for summary judgment on March 23, 2018. The court has not yet ruled on these motions.

On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina, which asserts two claims relating to alleged violations of NPDES permit provisions at the Roxboro Plant and one claim relating to the use of nearby water bodies. Duke Energy Progress and RRBA each filed motions for summary judgment on April 17, 2018, and the court has not yet ruled on these motions.

On May 8, 2018, on motion from Duke Energy Progress, the court ordered trial in both of the above matters to be consolidated. On April 5, 2019, Duke Energy Progress filed a motion to stay the case following the NCDEQ's determination that all ash basins must be excavated. On April 19, 2019, the court entered an order staying the case through August 7, 2019, at which time the court will hold a status conference.

On December 5, 2017, various parties filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina for alleged violations at Duke Energy Carolinas' Belews Creek under the CWA. Duke Energy Carolinas' answer to the complaint was filed on August 27, 2018. On October 10, 2018, Duke Energy Carolinas filed Motions to Dismiss for lack of standing, Motion for Judgment on the Pleadings and Motion to Stay Discovery. On January 9, 2019, the court entered an order denying Duke Energy Carolinas' motion to stay discovery. There has been no ruling on the other pending motions. On April 5, 2019, Duke Energy Carolinas filed a motion to stay the case following the NCDEQ's determination that all ash basins must be excavated. On April 19, 2019, the court entered an order staying the case through August 7, 2019, at which time the court will hold a status conference.

Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of these matters.

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of March 31, 2019, there were 139 asserted claims for non-malignant cases with cumulative relief sought of up to $34 million, and 57 asserted claims for malignant cases with cumulative relief sought of up to $18 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $617 million at March 31, 2019, and $630 million at December 31, 2018. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Condensed Consolidated Balance Sheets. These reserves are based upon Duke Energy Carolinas' best estimate for current and future asbestos claims through 2038 and are recorded on an undiscounted basis. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2038 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insured retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $764 million in excess of the self-insured retention. Receivables for insurance recoveries were $739 million at March 31, 2019, and December 31, 2018. These amounts are classified in Other within Other Noncurrent Assets and Receivables within Current Assets on the Condensed Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Progress and Duke Energy Florida

Spent Nuclear Fuel Matters

On October 16, 2014, Duke Energy Progress and Duke Energy Florida sued the U.S. in the U.S. Court of Federal Claims. The lawsuit claimed the Department of Energy breached a contract in failing to accept spent nuclear fuel under the Nuclear Waste Policy Act of 1982 and asserted damages for the cost of on-site storage. On June 22, 2018, Duke Energy Progress and Duke Energy Florida filed a complaint for damages incurred for 2014 through first quarter 2018.

Duke Energy Florida

Fluor Contract Litigation

On January 29, 2019, Fluor filed a breach of contract lawsuit in the U.S. District Court for the Middle District of Florida against Duke Energy Florida related to an EPC agreement for the combined-cycle natural gas plant in Citrus County, Florida. Fluor filed an amended complaint on February 13, 2019. Fluor's multicount complaint seeks civil, statutory and contractual remedies related to Duke Energy Florida's $67 million draw in early 2019, on Fluor's letter of credit and offset of invoiced amounts. Duke Energy Florida moved to dismiss all counts of Fluor's amended complaint, and on April 16, 2019, the court dismissed Fluor's complaint without prejudice. On April 26, 2019, Fluor filed a second amended complaint. Duke Energy Florida is attempting to recover from Fluor $110 million in additional costs incurred by Duke Energy Florida. Duke Energy Florida cannot predict the outcome of this matter.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves discussed above. Reserves are classified on the Condensed Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

(in millions)	March 31, 2019	December 31, 2018
Reserves for Legal Matters		
Duke Energy	**$ 66**	$ 65
Duke Energy Carolinas	**8**	9
Progress Energy	**57**	54
Duke Energy Progress	**15**	12
Duke Energy Florida	**24**	24
Piedmont	**1**	1

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Condensed Consolidated Balance Sheets and have unlimited maximum potential payments. However, the Duke Energy Registrants do not believe these guarantees will have a material effect on their results of operations, cash flows or financial position.

In addition, the Duke Energy Registrants enter into various fixed-price, noncancelable commitments to purchase or sell power or natural gas, take-or-pay arrangements, transportation, or throughput agreements and other contracts that may or may not be recognized on their respective Condensed Consolidated Balance Sheets. Some of these arrangements may be recognized at fair value on their respective Condensed Consolidated Balance Sheets if such contracts meet the definition of a derivative and the NPNS exception does not apply. In most cases, the Duke Energy Registrants' purchase obligation contracts contain provisions for price adjustments, minimum purchase levels and other financial commitments.

5. LEASES

As described in Note 1, Duke Energy adopted the revised accounting guidance for Leases effective January 1, 2019, using the modified retrospective method of adoption, which does not require restatement of prior year reported results. Adoption of the new standard resulted in the recording of ROU assets and operating lease liabilities as follows:

	As of January 1, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
ROU assets	$ 1,750	$ 153	$ 863	$ 407	$ 456	$ 23	$ 61	$ 26
Operating lease liabilities – current	205	28	96	35	61	1	4	4
Operating lease liabilities – noncurrent	1,504	127	766	371	395	22	58	25

As part of its operations, Duke Energy leases certain aircraft, space on communication towers, industrial equipment, fleet vehicles, fuel transportation (barges and railcars), land and office space under various terms and expiration dates. Additionally, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Indiana have finance leases related to firm natural gas pipeline transportation capacity. Duke Energy Progress and Duke Energy Florida have entered into certain PPAs, which are classified as finance and operating leases.

Duke Energy has certain lease agreements, which include variable lease payments that are based on the usage of an asset. These variable lease payments are not included in the measurement of the ROU assets or operating lease liabilities on the Condensed Consolidated Financial Statements.

Certain Duke Energy lease agreements include options for renewal and early termination. The intent to renew a lease varies depending on the lease type and asset. Renewal options that are reasonably certain to be exercised are included in the lease measurements. The decision to terminate a lease early is dependent on various economic factors. No termination options have been in included in any of the lease measurements.

Duke Energy operates various renewable energy projects and sells the generated output to utilities, electric cooperatives, municipalities and commercial and industrial customers through long-term PPAs. In certain situations, these PPAs and the associated renewable energy projects qualify as operating leases. Rental income from these leases is accounted for as Nonregulated electric and other revenues in the Condensed Consolidated Statements of Operations. There are no minimum lease payments as all payments are contingent based on actual electricity generated by the renewable energy projects. Contingent lease payments were $64 million for the three months ended March 31, 2019. As of March 31, 2019, renewable energy projects owned by Duke Energy and accounted for as operating leases had a cost basis of $3,345 million and accumulated depreciation of $631 million. These assets are principally classified as nonregulated electric generation and transmission assets.

The following table presents the components of lease expense.

	Three Months Ended March 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Operating lease expense[a]	$ 72	$ 12	$ 42	$ 19	$ 23	$ 3	$ 5	$ 1
Short-term lease expense[a]	7	2	3	1	2	—	1	—
Variable lease expense[a]	11	8	2	1	1	—	—	—
Finance lease expense								
Amortization of leased assets[b]	27	1	3	1	2	—	—	—
Interest on lease liabilities[c]	17	4	6	4	2	—	—	—
Total finance lease expense	44	5	9	5	4	—	—	—
Total lease expense	$ 134	$ 27	$ 56	$ 26	$ 30	$ 3	$ 6	$ 1

(a) Included in Operations, maintenance and other or, for barges and railcars, Fuel used in electric generation and purchased power on the Condensed Consolidated Statements of Operations.
(b) Included in Depreciation and amortization on the Condensed Consolidated Statements of Operations.
(c) Included in Interest Expense on the Condensed Consolidated Statements of Operations.

The following table presents rental expense for operating leases, as reported under the old lease standard. These amounts are included in Operation, maintenance and other and Fuel used in electric generation and purchased power on the Condensed Consolidated Statements of Operations.

(in millions)	Year Ended December 31, 2018
Duke Energy	$ 268
Duke Energy Carolinas	49
Progress Energy	143
Duke Energy Progress	75
Duke Energy Florida	68
Duke Energy Ohio	13
Duke Energy Indiana	21
Piedmont	11

The following table presents operating lease maturities and a reconciliation of the undiscounted cash flows to operating lease liabilities.

	Twelve months ended March 31,							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2020	$ 271	$ 32	$ 125	$ 47	$ 78	$ 2	$ 6	$ 5
2021	238	29	112	46	66	2	5	5
2022	192	19	90	35	55	2	4	5
2023	180	19	89	34	55	2	4	5
2024	169	16	89	35	54	2	4	5
Thereafter	1,057	66	530	309	221	22	67	9
Total operating lease payments	2,107	181	1,035	506	529	32	90	34
Less: present value discount	(436)	(32)	(198)	(118)	(80)	(10)	(29)	(4)
Total operating lease liabilities[a]	$ 1,671	$ 149	$ 837	$ 388	$ 449	$ 22	$ 61	$ 30

(a) Certain operating lease payments include renewal options that are reasonably certain to be exercised.

The following table presents future minimum lease payments under operating leases, which at inception had a non-cancelable term of more than one year, as reported under the old lease standard.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2019	$ 239	$ 33	$ 97	$ 49	$ 48	$ 2	$ 6	$ 5
2020	219	29	90	46	44	2	5	5
2021	186	19	79	37	42	2	4	5
2022	170	19	76	34	42	2	4	5
2023	160	17	77	35	42	2	5	6
Thereafter	1,017	68	455	314	141	23	66	11
Total	$ 1,991	$ 185	$ 874	$ 515	$ 359	$ 33	$ 90	$ 37

The following table presents finance lease maturities and a reconciliation of the undiscounted cash flows to finance lease liabilities.

	Twelve months ended March 31,						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
2020	**$ 185**	**$ 19**	**$ 69**	**$ 44**	**$ 25**	**$ 1**	**$ 1**
2021	**191**	**18**	**69**	**44**	**25**	**—**	**1**
2022	**194**	**14**	**69**	**44**	**25**	**—**	**1**
2023	**179**	**14**	**69**	**44**	**25**	**—**	**1**
2024	**180**	**14**	**69**	**44**	**25**	**—**	**1**
Thereafter	**889**	**195**	**573**	**558**	**15**	**—**	**28**
Total finance lease payments	**1,818**	**274**	**918**	**778**	**140**	**1**	**33**
Less: amount representing interest	**(729)**	**(166)**	**(495)**	**(467)**	**(28)**	**—**	**(23)**
Total finance lease liabilities	**$ 1,089**	**$ 108**	**$ 423**	**$ 311**	**$ 112**	**$ 1**	**$ 10**

The following table presents future minimum lease payments under finance leases, as reported under the old lease standard.

	December 31, 2018						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
2019	$ 170	$ 20	$ 45	$ 20	$ 25	$ 2	$ 1
2020	174	20	46	21	25	—	1
2021	177	15	45	20	25	—	1
2022	165	15	45	21	24	—	1
2023	165	15	45	21	24	—	1
Thereafter	577	204	230	209	21	—	27
Minimum annual payments	1,428	289	456	312	144	2	32
Less: amount representing interest	(487)	(180)	(205)	(175)	(30)	—	(22)
Total	$ 941	$ 109	$ 251	$ 137	$ 114	$ 2	$ 10

The following tables contain additional information related to leases.

		March 31, 2019							
(in millions)	Classification	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Assets									
Operating	Operating Lease ROU Assets, net	$ 1,698	$ 146	$ 835	$ 388	$ 447	$ 22	$ 61	$ 27
Finance	Net property, plant and equipment	1,081	122	428	310	118	—	10	—
Total lease assets		$ 2,779	$ 268	$ 1,263	$ 698	$ 565	$ 22	$ 71	$ 27
Liabilities									
Current									
Operating	Other current liabilities	$ 183	$ 26	$ 89	$ 27	$ 62	$ 1	$ 4	$ 4
Finance	Current maturities of long-term debt	121	6	23	6	17	1	—	—
Noncurrent									
Operating	Operating Lease Liabilities	1,488	123	748	361	387	21	57	26
Finance	Long-Term Debt	968	102	400	305	95	—	10	—
Total lease liabilities		$ 2,760	$ 257	$ 1,260	$ 699	$ 561	$ 23	$ 71	$ 30

	Three Months Ended March 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Cash paid for amounts included in the measurement of lease liabilities[a]								
Operating cash flows from operating leases	$ 67	$ 6	$ 31	$ 14	$ 17	$ 1	$ 2	$ 2
Operating cash flows from finance leases	17	4	6	4	2	—	—	—
Financing cash flows from finance leases	27	1	3	1	2	—	—	—
Lease assets obtained in exchange for new lease liabilities (non-cash)								
Finance	$ 175	$ —	$ 175	$ 175	$ —	$ —	$ —	$ —
Operating[b]	7	—	—	—	—	—	—	—

(a) No amounts were classified as investing cash flows from operating leases for the three months ended March 31, 2019.
(b) Does not include ROU assets recorded as a result of the adoption of the new lease standard.

	March 31, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Weighted-average remaining lease term (years)								
Operating leases	**11**	**9**	**11**	**13**	**9**	**18**	**19**	**7**
Finance leases	**13**	**19**	**16**	**18**	**11**	**—**	**27**	**—**
Weighted-average discount rate[a]								
Operating leases	**3.9%**	**3.7%**	**3.8%**	**3.9%**	**3.7%**	**4.2%**	**4.1%**	**3.6%**
Finance leases	**6.9%**	**12.9%**	**11.4%**	**12.5%**	**8.3%**	**3.3%**	**11.7%**	**—%**

(a) The discount rate is calculated using the rate implicit in a lease if it is readily determinable. Generally, the rate used by the lessor is not provided to Duke Energy and in these cases the incremental borrowing rate is used. Duke Energy will typically use its fully collateralized incremental borrowing rate as of the commencement date to calculate and record the lease. The incremental borrowing rate is influenced by the lessee's credit rating and lease term and as such may differ for individual leases, embedded leases or portfolios of leased assets.

6. DEBT AND CREDIT FACILITIES

SUMMARY OF SIGNIFICANT DEBT ISSUANCES

The following table summarizes significant debt issuances (in millions).

			Three Months Ended March 31, 2019			
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Progress	Duke Energy Ohio
Unsecured Debt						
March 2019[a]	March 2022	3.251% [b]	**$ 300**	**$ 300**	**$ —**	**$ —**
March 2019[a]	March 2022	3.227%	**300**	**300**	**—**	**—**
First Mortgage Bonds						
January 2019[c]	February 2029	3.650%	**400**	**—**	**—**	**400**
January 2019[c]	February 2049	4.300%	**400**	**—**	**—**	**400**
March 2019[d]	March 2029	3.450%	**600**	**—**	**600**	**—**
Total issuances			**$ 2,000**	**$ 600**	**$ 600**	**$ 800**

(a) Debt issued to pay down short-term debt and for general corporate purposes.
(b) Debt issuance has a floating interest rate.
(c) Debt issued to repay at maturity $450 million first mortgage bonds due April 2019, pay down short-term debt and for general corporate purposes.
(d) Debt issued to fund eligible green energy projects in the Carolinas.

CURRENT MATURITIES OF LONG-TERM DEBT

The following table shows the significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	March 31, 2019
Unsecured Debt			
Duke Energy (Parent)	September 2019	5.050%	$ 500
Piedmont	September 2019	3.181% [b]	350
Duke Energy Kentucky	October 2019	4.650%	100
Progress Energy	December 2019	4.875%	350
First Mortgage Bonds			
Duke Energy Ohio	April 2019	5.450%	450
Duke Energy Florida	January 2020	1.850%	250
Other[a]			501
Current maturities of long-term debt			$ 2,501

(a) Includes finance lease obligations, amortizing debt and small bullet maturities.
(b) Amount drawn under the Piedmont senior unsecured term loan facility has a floating interest rate.

AVAILABLE CREDIT FACILITIES

Master Credit Facility

In March 2019, Duke Energy amended its existing $8 billion Master Credit Facility to extend the termination date to March 2024. The Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to a specified sublimit for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins. The table below includes the current borrowing sublimits and available capacity under the Master Credit Facility.

	March 31, 2019							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 2,650	$ 1,750	$ 1,400	$ 650	$ 450	$ 600	$ 500
Reduction to backstop issuances								
Commercial paper[b]	(2,657)	(884)	(859)	(150)	(299)	(62)	(252)	(151)
Outstanding letters of credit	(53)	(45)	(4)	(2)	—	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity under the Master Credit Facility	$ 4,709	$ 1,721	$ 637	$ 998	$ 351	$ 388	$ 267	$ 347

(a) Represents the sublimit of each borrower.
(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies on the Condensed Consolidated Balance Sheets.

Other Credit Facilities

	March 31, 2019	
(in millions)	Facility size	Amount Drawn
Duke Energy (Parent) Three-Year Revolving Credit Facility	$ 1,000	$ 500
Duke Energy Progress Term Loan Facility[a]	700	700
Piedmont Term Loan Facility	350	350

(a) $650 million was drawn under the term loan in January and February 2019.

7. ASSET RETIREMENT OBLIGATIONS

The Duke Energy Registrants record AROs when there is a legal obligation to incur retirement costs associated with the retirement of a long-lived asset and the obligation can be reasonably estimated. Actual closure costs incurred could be materially different from current estimates that form the basis of the recorded AROs.

The following table presents the AROs recorded on the Condensed Consolidated Balance Sheets.

	March 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Decommissioning of nuclear power facilities[a]	$ 5,753	$ 2,368	$ 3,239	$ 2,709	$ 530	$ —	$ —	$ —
Closure of ash impoundments	6,961	3,013	3,197	3,177	20	52	699	—
Other	321	47	70	37	33	41	20	19
Total ARO	$ 13,035	$ 5,428	$ 6,506	$ 5,923	$ 583	$ 93	$ 719	$ 19
Less: current portion	779	209	456	452	4	6	108	—
Total noncurrent ARO	$ 12,256	$ 5,219	$ 6,050	$ 5,471	$ 579	$ 87	$ 611	$ 19

(a) Duke Energy amount includes purchase accounting adjustments related to the merger with Progress Energy.

ARO Liability Rollforward

The following table presents the change in liability associated with AROs for the Duke Energy Registrants.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2018[a]	$ 10,467	$ 3,949	$ 5,411	$ 4,820	$ 591	$ 93	$ 722	$ 19
Accretion expense[b]	110	48	57	50	7	1	7	—
Liabilities settled[c]	(184)	(76)	(97)	(82)	(15)	(1)	(10)	—
Revisions in estimates of cash flows[d]	2,642	1,507	1,135	1,135	—	—	—	—
Balance at March 31, 2019	$ 13,035	$ 5,428	$ 6,506	$ 5,923	$ 583	$ 93	$ 719	$ 19

(a) Primarily relates to decommissioning nuclear power facilities, closure of ash impoundments, asbestos removal, closure of landfills at fossil generation facilities, retirement of natural gas mains and removal of renewable energy generation assets.
(b) For the three months ended March 31, 2019, substantially all accretion expense relates to Duke Energy's regulated operations and has been deferred in accordance with regulatory accounting treatment.
(c) Primarily relates to ash impoundment closures.
(d) Relates to increases in closure estimates for certain ash impoundments as a result of the NCDEQ's determination that all ash basins must be excavated. See Note 4 for more information. The incremental amount recorded represents the discounted cash flows for estimated closure costs based upon the probability weightings of the potential closure methods as evaluated on a site-by-site basis.

Asset retirement costs associated with the AROs for operating plants and retired plants are included in Net property, plant and equipment and Regulatory assets within Other Noncurrent Assets, respectively, on the Condensed Consolidated Balance Sheets.

Nuclear Decommissioning Trust Funds

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida each maintain NDTFs that are intended to pay for the decommissioning costs of their respective nuclear power plants. The following table presents the fair value of NDTF assets legally restricted for purposes of settling AROs associated with nuclear decommissioning. Duke Energy Florida is actively decommissioning Crystal River Unit 3 and was granted an exemption from the NRC, which allows for use of the NDTF for all aspects of nuclear decommissioning. The entire balance of Duke Energy Florida's NDTF may be applied toward license termination, spent fuel and site restoration costs incurred to decommission Crystal River Unit 3 and is excluded from the table below. See Note 12 for additional information related to the fair value of the Duke Energy Registrants' NDTFs.

(in millions)	March 31, 2019	December 31, 2018
Duke Energy	$ 6,102	$ 5,579
Duke Energy Carolinas	3,443	3,133
Duke Energy Progress	2,659	2,446

8. GOODWILL

Duke Energy

The following table presents the goodwill by reportable segment included on Duke Energy's Condensed Consolidated Balance Sheets at March 31, 2019, and December 31, 2018.

(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total
Goodwill balance	$ 17,379	$ 1,924	$ 122	$ 19,425
Accumulated impairment charges	—	—	(122)	(122)
Goodwill, adjusted for accumulated impairment charges	$ 17,379	$ 1,924	$ —	$ 19,303

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Condensed Consolidated Balance Sheets at March 31, 2019, and December 31, 2018.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure segment and there are no accumulated impairment charges.

9. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with applicable state and federal commission regulations. Refer to the Condensed Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included on the Condensed Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
Duke Energy Carolinas		
Corporate governance and shared service expenses[a]	**$ 212**	$ 220
Indemnification coverages[b]	**5**	6
JDA revenue[c]	**23**	34
JDA expense[c]	**93**	54
Intercompany natural gas purchases[d]	**4**	4
Progress Energy		
Corporate governance and shared service expenses[a]	**$ 176**	$ 191
Indemnification coverages[b]	**9**	8
JDA revenue[c]	**93**	54
JDA expense[c]	**23**	34
Intercompany natural gas purchases[d]	**19**	19
Duke Energy Progress		
Corporate governance and shared service expenses[a]	**$ 106**	$ 118
Indemnification coverages[b]	**4**	3
JDA revenue[c]	**93**	54
JDA expense[c]	**23**	34
Intercompany natural gas purchases[d]	**19**	19
Duke Energy Florida		
Corporate governance and shared service expenses[a]	**$ 70**	$ 73
Indemnification coverages[b]	**5**	5
Duke Energy Ohio		
Corporate governance and shared service expenses[a]	**$ 85**	$ 89
Indemnification coverages[b]	**1**	1
Duke Energy Indiana		
Corporate governance and shared service expenses[a]	**$ 97**	$ 101
Indemnification coverages[b]	**2**	2
Piedmont		
Corporate governance and shared service expenses[a]	**$ 32**	$ 36
Indemnification coverages[b]	**1**	1
Intercompany natural gas sales[d]	**23**	23
Natural gas storage and transportation costs[e]	**5**	6

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a JDA, which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power pursuant to the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress natural gas-fired generation facilities. Piedmont records the sales in Operating revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases as a component of Fuel used in electric generation and purchased power on their respective Condensed Consolidated Statements of Operations and Comprehensive Income.

(e) Piedmont has related party transactions as a customer of its equity method investments in Pine Needle, Hardy Storage, and Cardinal natural gas storage and transportation facilities. These expenses are included in Cost of natural gas on Piedmont's Condensed Consolidated Statements of Operations and Comprehensive Income.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. These transactions of the Subsidiary Registrants are incurred in the ordinary course of business and are eliminated in consolidation.

As discussed in Note 13, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to CRC, an affiliate formed by a subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but do include a subordinated note from CRC for a portion of the purchase price.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
March 31, 2019							
Intercompany income tax receivable	**$ 1**	**$ 65**	**$ —**	**$ 22**	**$ 6**	**$ —**	**$ —**
Intercompany income tax payable	**—**	**—**	**11**	**—**	**—**	**7**	**7**
December 31, 2018							
Intercompany income tax receivable	$ 52	$ 47	$ 29	$ —	$ —	$ 8	$ —
Intercompany income tax payable	—	—	—	16	3	—	45

10. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into natural gas supply contracts to provide diversification, reliability and natural gas cost benefits to its customers. Interest rate derivatives are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Condensed Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Condensed Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Condensed Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps or Treasury locks may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. Gains and losses reclassified out of AOCI for the three months ended March 31, 2019, and 2018 were not material. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business and forward-starting interest rate swaps not accounted for under regulatory accounting.

Undesignated Contracts

Undesignated contracts primarily include contracts not designated as a hedge because they are accounted for under regulatory accounting or contracts that do not qualify for hedge accounting.

Duke Energy’s interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense on the Duke Energy Registrant's Condensed Consolidated Statements of Operations and Comprehensive Income.

The following table shows notional amounts of outstanding derivatives related to interest rate risk.

	March 31, 2019					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges	$ 923	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	1,321	300	800	250	550	27
Total notional amount[a]	$ 2,244	$ 300	$ 800	$ 250	$ 550	$ 27

	December 31, 2018					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges	$ 923	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	1,721	300	1,200	650	550	27
Total notional amount[a]	$ 2,644	$ 300	$ 1,200	$ 650	$ 550	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $422 million in cash flow hedges and $194 million in undesignated contracts as of March 31, 2019, and December 31, 2018.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's natural gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula-based contracts or other cost-sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce natural gas costs volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	March 31, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electricity (GWh)	6,196	—	—	—	—	829	5,367	—
Natural gas (millions of dekatherms)	742	128	174	174	—	—	1	439

	December 31, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electricity (GWh)	15,286	—	—	—	—	1,786	13,500	—
Natural gas (millions of dekatherms)	739	121	169	166	3	—	1	448

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED ON THE CONDENSED CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Condensed Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	March 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 16	$ 3	$ 5	$ 5	$ —	$ 1	$ 5	$ 2
Noncurrent	6	2	3	3	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 22	$ 5	$ 8	$ 8	$ —	$ 1	$ 5	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	2	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	1	—	—	—	—	—	—	—
Noncurrent	9	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 13	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 35	$ 5	$ 8	$ 8	$ —	$ 1	$ 5	$ 2

Derivative Liabilities	March 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 21	$ 12	$ 3	$ 3	$ —	$ —	$ —	$ 6
Noncurrent	140	5	19	4	—	—	—	115
Total Derivative Liabilities – Commodity Contracts	$ 161	$ 17	$ 22	$ 7	$ —	$ —	$ —	$ 121
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 25	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	9	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	42	22	19	3	17	1	—	—
Noncurrent	7	—	3	2	1	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 83	$ 22	$ 22	$ 5	$ 18	$ 5	$ —	$ —
Total Derivative Liabilities	$ 244	$ 39	$ 44	$ 12	$ 18	$ 5	$ —	$ 121

Derivative Assets	December 31, 2018								
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 35	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3
Noncurrent	4	1	2	2	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 39	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	3	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	2	—	—	—	—	—	—	—
Noncurrent	12	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 18	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 57	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3

Derivative Liabilities	December 31, 2018								
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 33	$ 14	$ 10	$ 5	$ 6	$ —	$ —	$ 8
Noncurrent	158	10	15	6	—	—	—	133
Total Derivative Liabilities – Commodity Contracts	$ 191	$ 24	$ 25	$ 11	$ 6	$ —	$ —	$ 141
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 12	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	23	9	13	11	2	1	—	—
Noncurrent	10	—	6	5	1	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 51	$ 9	$ 19	$ 16	$ 3	$ 5	$ —	$ —
Total Derivative Liabilities	$ 242	$ 33	$ 44	$ 27	$ 9	$ 5	$ —	$ 141

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Condensed Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The gross amounts offset in the tables below show the effect of these netting arrangements on financial position, and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

Derivative Assets	March 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 18	$ 3	$ 5	$ 5	$ —	$ 1	$ 5	$ 2
Gross amounts offset	(4)	(2)	(1)	(1)	—	—	—	—
Net amounts presented in Current Assets: Other	$ 14	$ 1	$ 4	$ 4	$ —	$ 1	$ 5	$ 2
Noncurrent								
Gross amounts recognized	$ 17	$ 2	$ 3	$ 3	$ —	$ —	$ —	$ —
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 14	$ 1	$ 1	$ 1	$ —	$ —	$ —	$ —

Derivative Liabilities	March 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 88	$ 34	$ 22	$ 6	$ 17	$ 1	$ —	$ 6
Gross amounts offset	(4)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 84	$ 32	$ 20	$ 4	$ 17	$ 1	$ —	$ 6
Noncurrent								
Gross amounts recognized	$ 156	$ 5	$ 22	$ 6	$ 1	$ 4	$ —	$ 115
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 153	$ 4	$ 20	$ 4	$ 1	$ 4	$ —	$ 115

Derivative Assets	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 38	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3
Gross amounts offset	(3)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Assets: Other	$ 35	$ —	$ —	$ —	$ —	$ 6	$ 23	$ 3
Noncurrent								
Gross amounts recognized	$ 19	$ 1	$ 2	$ 2	$ —	$ —	$ —	$ —
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Derivative Liabilities	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 68	$ 23	$ 23	$ 16	$ 8	$ 1	$ —	$ 8
Gross amounts offset	(4)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 64	$ 21	$ 21	$ 14	$ 8	$ 1	$ —	$ 8
Noncurrent								
Gross amounts recognized	$ 174	$ 10	$ 21	$ 11	$ 1	$ 4	$ —	$ 133
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 171	$ 9	$ 19	$ 9	$ 1	$ 4	$ —	$ 133

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions.

	March 31, 2019			
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress
Aggregate fair value of derivatives in a net liability position	**$ 25**	**$ 14**	**$ 11**	**$ 11**
Fair value of collateral already posted	**—**	**—**	**—**	**—**
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	**25**	**14**	**11**	**11**

	December 31, 2018			
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress
Aggregate fair value of derivatives in a net liability position	$ 44	$ 19	$ 25	$ 25
Fair value of collateral already posted	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	44	19	25	25

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

11. INVESTMENTS IN DEBT AND EQUITY SECURITIES

Duke Energy's investments in debt and equity securities are primarily comprised of investments held in (i) the NDTF at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) the grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to OPEB plans and (iii) Bison. The Duke Energy Registrants classify investments in debt securities as AFS and investments in equity securities as FV-NI.

For investments in debt securities classified as AFS, the unrealized gains and losses are included in other comprehensive income until realized, at which time, they are reported through net income. For investments in equity securities classified as FV-NI, both realized and unrealized gains and losses are reported through net income. Substantially all of Duke Energy's investments in debt and equity securities qualify for regulatory accounting, and accordingly, all associated realized and unrealized gains and losses on these investments are deferred as a regulatory asset or liability.

Duke Energy classifies the majority of investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the Investment Trusts are managed by independent investment managers with discretion to buy, sell and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt securities within the Investment Trusts are considered OTTIs and are recognized immediately and deferred to regulatory accounts where appropriate.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. If an OTTI exists, the unrealized credit loss is included in earnings. There were no material credit losses as of March 31, 2019, and December 31, 2018.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

DUKE ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	March 31, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 114**	$ —	$ —	$ 88
Equity securities	**2,923**	**65**	**5,061**	2,402	95	4,475
Corporate debt securities	**17**	**2**	**624**	4	13	566
Municipal bonds	**5**	**1**	**317**	1	4	353
U.S. government bonds	**25**	**5**	**1,102**	14	12	1,076
Other debt securities	**1**	**1**	**145**	—	2	148
Total NDTF Investments	**$ 2,971**	**$ 74**	**$ 7,363**	$ 2,421	$ 126	$ 6,706
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 51**	$ —	$ —	$ 22
Equity securities	**47**	**—**	**112**	36	1	99
Corporate debt securities	**1**	**—**	**57**	—	2	60
Municipal bonds	**2**	**1**	**89**	—	1	85
U.S. government bonds	**1**	**—**	**52**	1	—	45
Other debt securities	**—**	**1**	**61**	—	1	58
Total Other Investments	**$ 51**	**$ 2**	**$ 422**	$ 37	$ 5	$ 369
Total Investments	**$ 3,022**	**$ 76**	**$ 7,785**	$ 2,458	$ 131	$ 7,075

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three months ended March 31, 2019, and 2018, were as follows.

	Three Months Ended	
(in millions)	March 31, 2019	March 31, 2018
FV-NI:		
Realized gains	**$ 35**	$ 19
Realized losses	**30**	13
AFS:		
Realized gains	**10**	5
Realized losses	**11**	13

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	March 31, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	$ —	$ —	$ 57	$ —	$ —	$ 29
Equity securities	1,593	37	2,791	1,309	54	2,484
Corporate debt securities	9	2	354	2	9	341
Municipal bonds	1	—	62	—	1	81
U.S. government bonds	11	3	509	5	8	475
Other debt securities	1	1	140	—	2	143
Total NDTF Investments	$ 1,615	$ 43	$ 3,913	$ 1,316	$ 74	$ 3,553

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three months ended March 31, 2019, and 2018, were as follows.

	Three Months Ended	
(in millions)	March 31, 2019	March 31, 2018
FV-NI:		
Realized gains	$ 23	$ 10
Realized losses	21	5
AFS:		
Realized gains	9	5
Realized losses	10	10

PROGRESS ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	March 31, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	$ —	$ —	$ 57	$ —	$ —	$ 59
Equity securities	1,330	28	2,270	1,093	41	1,991
Corporate debt securities	8	—	270	2	4	225
Municipal bonds	4	1	255	1	3	272
U.S. government bonds	14	2	593	9	4	601
Other debt securities	—	—	5	—	—	5
Total NDTF Investments	$ 1,356	$ 31	$ 3,450	$ 1,105	$ 52	$ 3,153
Other Investments						
Cash and cash equivalents	$ —	$ —	$ 47	$ —	$ —	$ 17
Municipal bonds	2	—	49	—	—	47
Total Other Investments	$ 2	$ —	$ 96	$ —	$ —	$ 64
Total Investments	$ 1,358	$ 31	$ 3,546	$ 1,105	$ 52	$ 3,217

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three months ended March 31, 2019, and 2018, were as follows.

	Three Months Ended	
(in millions)	**March 31, 2019**	**March 31, 2018**
FV-NI:		
Realized gains	**$ 12**	$ 9
Realized losses	**9**	8
AFS:		
Realized gains	**1**	—
Realized losses	**1**	3

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	March 31, 2019			December 31, 2018		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 43**	$ —	$ —	$ 46
Equity securities	**1,022**	**20**	**1,812**	833	30	1,588
Corporate debt securities	**6**	**—**	**204**	2	3	171
Municipal bonds	**4**	**1**	**254**	1	3	271
U.S. government bonds	**10**	**1**	**422**	6	3	415
Other debt securities	**—**	**—**	**3**	—	—	3
Total NDTF Investments	**$ 1,042**	**$ 22**	**$ 2,738**	$ 842	$ 39	$ 2,494
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 3**	$ —	$ —	$ 6
Total Other Investments	**$ —**	**$ —**	**$ 3**	$ —	$ —	$ 6
Total Investments	**$ 1,042**	**$ 22**	**$ 2,741**	$ 842	$ 39	$ 2,500

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three months ended March 31, 2019, and 2018, were as follows.

	Three Months Ended	
(in millions)	**March 31, 2019**	**March 31, 2018**
FV-NI:		
Realized gains	**$ 10**	$ 8
Realized losses	**8**	8
AFS:		
Realized gains	**1**	—
Realized losses	**1**	2

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	March 31, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	$ —	$ —	$ 14	$ —	$ —	$ 13
Equity securities	308	8	458	260	11	403
Corporate debt securities	2	—	66	—	1	54
Municipal bonds	—	—	1	—	—	1
U.S. government bonds	4	1	171	3	1	186
Other debt securities	—	—	2	—	—	2
Total NDTF Investments[a]	$ 314	$ 9	$ 712	$ 263	$ 13	$ 659
Other Investments						
Cash and cash equivalents	$ —	$ —	$ 1	$ —	$ —	$ 1
Municipal bonds	2	—	49	—	—	47
Total Other Investments	$ 2	$ —	$ 50	$ —	$ —	$ 48
Total Investments	$ 316	$ 9	$ 762	$ 263	$ 13	$ 707

(a) During the three months ended March 31, 2019, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of the Crystal River Unit 3 nuclear plant.

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three months ended March 31, 2019, and 2018, were as follows.

	Three Months Ended	
(in millions)	March 31, 2019	March 31, 2018
FV-NI:		
Realized gains	$ 2	$ 1
Realized losses	1	—
AFS:		
Realized losses	—	1

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are measured at FV-NI and debt investments are classified as AFS.

	March 31, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
Investments						
Equity securities	$ 37	$ —	$ 76	$ 29	$ —	$ 67
Corporate debt securities	—	—	7	—	—	8
Municipal bonds	—	1	34	—	1	33
U.S. government bonds	—	—	1	—	—	—
Total Investments	$ 37	$ 1	$ 118	$ 29	$ 1	$ 108

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three months ended March 31, 2019, and 2018, were insignificant.

DEBT SECURITY MATURITIES

The table below summarizes the maturity date for debt securities.

	March 31, 2019					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana
Due in one year or less	$ 74	$ 9	$ 41	$ 21	$ 20	$ 4
Due after one through five years	537	153	341	251	90	17
Due after five through 10 years	577	287	245	196	49	4
Due after 10 years	1,259	616	545	415	130	17
Total	$ 2,447	$ 1,065	$ 1,172	$ 883	$ 289	$ 42

12. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy as defined by GAAP. Certain investments are not categorized within the fair value hierarchy. These investments are measured at fair value using the NAV per share practical expedient. The NAV is derived based on the investment cost, less any impairment, plus or minus changes resulting from observable price changes for an identical or similar investment of the same issuer.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Transfers between levels represent assets or liabilities that were previously (i) categorized at a higher level for which the inputs to the estimate became less observable or (ii) classified at a lower level for which the inputs became more observable during the period. The Duke Energy Registrant's policy is to recognize transfers between levels of the fair value hierarchy at the end of the period. There were no transfers between levels during the three months ended March 31, 2019, and 2018.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as the New York Stock Exchange and Nasdaq Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. Other commodity derivatives, including Piedmont's natural gas supply contracts, are primarily valued using internally developed discounted cash flow models that incorporate forward price, adjustments for liquidity (bid-ask spread) and credit or non-performance risk (after reflecting credit enhancements such as collateral), and are discounted to present value. Pricing inputs are derived from published exchange transaction prices and other observable data sources. In the absence of an active market, the last available price may be used. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for natural gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of natural gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 11 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018, for a discussion of the valuation of goodwill and intangible assets.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the tables below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 10. See Note 11 for additional information related to investments by major security type for the Duke Energy Registrants.

	March 31, 2019				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	**$ 5,061**	**$ 4,998**	**$ —**	**$ —**	**$ 63**
NDTF debt securities	**2,302**	**630**	**1,672**	**—**	**—**
Other equity securities	**112**	**112**	**—**	**—**	**—**
Other debt securities	**310**	**103**	**207**	**—**	**—**
Derivative assets	**35**	**2**	**27**	**6**	**—**
Total assets	**7,820**	**5,845**	**1,906**	**6**	**63**
Derivative liabilities	**(244)**	**(23)**	**(100)**	**(121)**	**—**
Net assets (liabilities)	**$ 7,576**	**$ 5,822**	**$ 1,806**	**$ (115)**	**$ 63**

	December 31, 2018				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	$ 4,475	$ 4,410	$ —	$ —	$ 65
NDTF debt securities	2,231	576	1,655	—	—
Other equity securities	99	99	—	—	—
Other debt securities	270	67	203	—	—
Derivative assets	57	4	25	28	—
Total assets	7,132	5,156	1,883	28	65
Derivative liabilities	(242)	(11)	(90)	(141)	—
Net assets (liabilities)	$ 6,890	$ 5,145	$ 1,793	$ (113)	$ 65

The following tables provide reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
Balance at beginning of period	**$ (113)**	$ (114)
Purchases, sales, issuances and settlements:		
Settlements	**(12)**	(14)
Total gains included on the Condensed Consolidated Balance Sheet	**10**	4
Balance at end of period	**$ (115)**	$ (124)

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	March 31, 2019			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	**$ 2,791**	**$ 2,728**	**$ —**	**$ 63**
NDTF debt securities	**1,122**	**212**	**910**	**—**
Derivative assets	**5**	**—**	**5**	**—**
Total assets	**3,918**	**2,940**	**915**	**63**
Derivative liabilities	**(39)**	**—**	**(39)**	**—**
Net assets	**$ 3,879**	**$ 2,940**	**$ 876**	**$ 63**

	December 31, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	$ 2,484	$ 2,419	$ —	$ 65
NDTF debt securities	1,069	149	920	—
Derivative assets	3	—	3	—
Total assets	3,556	2,568	923	65
Derivative liabilities	(33)	—	(33)	—
Net assets	$ 3,523	$ 2,568	$ 890	$ 65

PROGRESS ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	March 31, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 2,270**	**$ 2,270**	**$ —**	$ 1,991	$ 1,991	$ —
NDTF debt securities	**1,180**	**418**	**762**	1,162	427	735
Other debt securities	**96**	**47**	**49**	64	17	47
Derivative assets	**8**	**—**	**8**	4	—	4
Total assets	**3,554**	**2,735**	**819**	3,221	2,435	786
Derivative liabilities	**(44)**	**—**	**(44)**	(44)	—	(44)
Net assets	**$ 3,510**	**$ 2,735**	**$ 775**	$ 3,177	$ 2,435	$ 742

DUKE ENERGY PROGRESS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	March 31, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 1,812**	**$ 1,812**	**$ —**	$ 1,588	$ 1,588	$ —
NDTF debt securities	**926**	**298**	**628**	906	294	612
Other debt securities	**3**	**3**	**—**	6	6	—
Derivative assets	**8**	**—**	**8**	4	—	4
Total assets	**2,749**	**2,113**	**636**	2,504	1,888	616
Derivative liabilities	**(12)**	**—**	**(12)**	(27)	—	(27)
Net assets	**$ 2,737**	**$ 2,113**	**$ 624**	$ 2,477	$ 1,888	$ 589

DUKE ENERGY FLORIDA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	March 31, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 458**	**$ 458**	**$ —**	$ 403	$ 403	$ —
NDTF debt securities	**254**	**120**	**134**	256	133	123
Other debt securities	**50**	**1**	**49**	48	1	47
Total assets	**762**	**579**	**183**	707	537	170
Derivative liabilities	**(18)**	**—**	**(18)**	(9)	—	(9)
Net assets	**$ 744**	**$ 579**	**$ 165**	$ 698	$ 537	$ 161

DUKE ENERGY OHIO

The recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets were not material for the three months ended March 31, 2019, and 2018.

DUKE ENERGY INDIANA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	March 31, 2019				December 31, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other equity securities	**$ 76**	**$ 76**	**$ —**	**$ —**	$ 67	$ 67	$ —	$ —
Other debt securities	**42**	**—**	**42**	**—**	41	—	41	—
Derivative assets	**5**	**—**	**—**	**5**	23	1	—	22
Total assets	**$ 123**	**$ 76**	**$ 42**	**$ 5**	$ 131	$ 68	$ 41	$ 22

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
Balance at beginning of period	**$ 22**	$ 27
Purchases, sales, issuances and settlements:		
Settlements	**(10)**	(14)
Total losses included on the Condensed Consolidated Balance Sheet	**(7)**	(6)
Balance at end of period	**$ 5**	$ 7

PIEDMONT

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	March 31, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 3**
Derivative assets	**$ 2**	**$ 2**	**$ —**	$ 3	3	—
Derivative liabilities	**(121)**	**—**	**(121)**	(141)	—	(141)
Net (liabilities) assets	**$ (119)**	**$ 2**	**$ (121)**	$ (138)	$ 3	$ (141)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
Balance at beginning of period	**$ (141)**	$ (142)
Total gains and settlements	**20**	10
Balance at end of period	**$ (121)**	$ (132)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following tables include quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	March 31, 2019				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
FTRs	**$ 1**	RTO auction pricing	FTR price – per MWh	**$ 0.17**	**- $ 2.40**
Duke Energy Indiana					
FTRs	**5**	RTO auction pricing	FTR price – per MWh	**(0.42)**	**- 7.85**
Piedmont					
Natural gas contracts	**(121)**	Discounted cash flow	Forward natural gas curves – price per MMBtu	**2.03**	**- 3.15**
Duke Energy					
Total Level 3 derivatives	**$ (115)**				

	December 31, 2018				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
FTRs	$ 6	RTO auction pricing	FTR price – per MWh	$ 1.19	- $ 4.59
Duke Energy Indiana					
FTRs	22	RTO auction pricing	FTR price – per MWh	(2.07)	- 8.27
Piedmont					
Natural gas contracts	(141)	Discounted cash flow	Forward natural gas curves – price per MMBtu	1.87	- 2.95
Duke Energy					
Total Level 3 derivatives	$ (113)				

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	March 31, 2019		December 31, 2018	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy[(a)]	**$ 56,182**	**$ 58,242**	$ 54,529	$ 54,534
Duke Energy Carolinas	**10,965**	**11,951**	10,939	11,471
Progress Energy	**19,251**	**20,942**	18,911	19,885
Duke Energy Progress	**9,048**	**9,469**	8,204	8,300
Duke Energy Florida	**7,265**	**8,000**	7,321	7,742
Duke Energy Ohio	**2,960**	**3,149**	2,165	2,239
Duke Energy Indiana	**3,722**	**4,242**	3,782	4,158
Piedmont	**2,138**	**2,243**	2,138	2,180

(a) Book value of long-term debt includes $1.5 billion as of March 31, 2019, and $1.6 billion as of December 31, 2018, of unamortized debt discount and premium, net in purchase accounting adjustments related to the mergers with Progress Energy and Piedmont that are excluded from fair value of long-term debt.

At both March 31, 2019, and December 31, 2018, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper, and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

13. VARIABLE INTEREST ENTITIES

CONSOLIDATED VIEs

The obligations of the consolidated VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the three months ended March 31, 2019, and the year ended December 31, 2018, or is expected to be provided in the future that was not previously contractually required.

Receivables Financing – DERF / DEPR / DEFR

DERF, DEPR and DEFR are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned limited liability companies with separate legal existence from their parent companies, and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Condensed Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are considered primary beneficiaries and consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Condensed Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are approximately 75 percent cash and 25 percent in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity are not performed by the equity holder and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy is considered the primary beneficiary and consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table summarizes the amounts and expiration dates of the credit facilities and associated restricted receivables described above.

	Duke Energy			
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
(in millions)	CRC	DERF	DEPR	DEFR
Expiration date	December 2020	December 2020	February 2021	April 2021
Credit facility amount	$ 350	$ 475	$ 325	$ 250
Amounts borrowed at March 31, 2019	350	475	325	250
Amounts borrowed at December 31, 2018	325	450	300	225
Restricted Receivables at March 31, 2019	534	630	495	317
Restricted Receivables at December 31, 2018	564	699	547	357

Nuclear Asset-Recovery Bonds – DEFPF

DEFPF is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In June 2016, DEFPF issued senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property, and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above, and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Condensed Consolidated Balance Sheets.

(in millions)	March 31, 2019	December 31, 2018
Receivables of VIEs	**$ 5**	$ 5
Regulatory Assets: Current	**52**	52
Current Assets: Other	**12**	39
Other Noncurrent Assets: Regulatory assets	**1,032**	1,041
Current Liabilities: Other	**2**	10
Current maturities of long-term debt	**54**	53
Long-Term Debt	**1,082**	1,111

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. Additionally, Duke Energy has VIEs associated with tax equity arrangements entered into with third-party investors in order to finance the cost of solar energy systems eligible for tax credits. The activities that most significantly impacted the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs and EPC agreements, and decisions associated with ongoing operations and maintenance-related activities. Duke Energy is considered the primary beneficiary and consolidates the entities as it is responsible for all of these decisions.

The table below presents material balances reported on Duke Energy's Condensed Consolidated Balance Sheets related to renewables VIEs.

(in millions)	March 31, 2019	December 31, 2018
Current Assets: Other	**$ 140**	$ 123
Property, plant and equipment, cost	**4,018**	4,007
Accumulated depreciation and amortization	**(733)**	(698)
Other Noncurrent Assets: Other	**280**	261
Current maturities of long-term debt	**173**	174
Long-Term Debt	**1,583**	1,587
Other Noncurrent Liabilities: Asset Retirement Obligations	**107**	106
Other Noncurrent Liabilities: Other	**212**	212

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Condensed Consolidated Balance Sheets.

	March 31, 2019					
	Duke Energy				Duke	Duke
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Energy Ohio	Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 67	$ 89
Investments in equity method unconsolidated affiliates	998	187	50	1,235	—	—
Total assets	$ 998	$ 187	$ 50	$ 1,235	$ 67	$ 89
Taxes accrued	(1)	—	—	(1)	—	—
Other current liabilities	—	—	2	2	—	—
Deferred income taxes	40	—	—	40	—	—
Other noncurrent liabilities	—	—	11	11	—	—
Total liabilities	$ 39	$ —	$ 13	$ 52	$ —	$ —
Net assets	$ 959	$ 187	$ 37	$ 1,183	$ 67	$ 89

	December 31, 2018					
	Duke Energy				Duke	Duke
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Energy Ohio	Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 93	$ 118
Investments in equity method unconsolidated affiliates	822	190	48	1,060	—	—
Total assets	$ 822	$ 190	$ 48	$ 1,060	$ 93	$ 118
Taxes accrued	(1)	—	—	(1)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	21	—	—	21	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 20	$ —	$ 16	$ 36	$ —	$ —
Net assets	$ 802	$ 190	$ 32	$ 1,024	$ 93	$ 118

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the power purchase agreement with OVEC, which is discussed below, and various guarantees, including Duke Energy's guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $737 million, which represents 47 percent of the outstanding borrowings under the credit facility as of March 31, 2019. For more information on various guarantees, refer to Note 4.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents Duke Energy's ownership interest and investment balances in these joint ventures.

		VIE Investment Amount (in millions)	
Entity Name	Ownership Interest	March 31, 2019	December 31, 2018
ACP[a]	47%	**$ 973**	$ 797
Constitution	24%	**25**	25
Total		**$ 998**	$ 822

(a) Duke Energy evaluated this investment for impairment as of March 31, 2019, and December 31, 2018, and determined that fair value approximated carrying value and therefore no impairment was necessary.

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners.

Pioneer

Duke Energy holds a 50 percent equity interest in Pioneer. Pioneer is considered a VIE due to having insufficient equity to finance its own activities without subordinated financial support. The activities that most significantly impact Pioneer's economic performance are decisions related to the development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Electric Power; therefore, Duke Energy does not consolidate Pioneer.

OVEC

Duke Energy Ohio’s 9 percent ownership interest in OVEC is considered a non-consolidated VIE due to OVEC having insufficient equity to finance its activities without subordinated financial support. The activities that most significantly impact OVEC's economic performance include fuel strategy and supply activities and decisions associated with ongoing operations and maintenance-related activities. Duke Energy Ohio does not have the unilateral power to direct these activities, and therefore, does not consolidate OVEC.

As a counterparty to an ICPA, Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC’s power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business. On March 31, 2018, FES, a subsidiary of FirstEnergy and an ICPA counterparty with a power participation ratio of 4.85 percent, filed for Chapter 11 bankruptcy, which could increase costs allocated to the counterparties. On July 31, 2018, the bankruptcy court rejected the FES ICPA, which means OVEC is an unsecured creditor in the FES bankruptcy proceeding. Duke Energy Ohio cannot predict the impact of the bankruptcy filing on its OVEC interests. In addition, certain proposed environmental rulemaking could result in future increased OVEC cost allocations.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value.

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
(in millions)	March 31, 2019	December 31, 2018	March 31, 2019	December 31, 2018
Receivables sold	**$ 253**	$ 269	**$ 322**	$ 336
Less: Retained interests	**67**	93	**89**	118
Net receivables sold	**$ 186**	$ 176	**$ 233**	**$ 218**

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
	Three Months Ended March 31,		Three Months Ended March 31,	
(in millions)	2019	2018	2019	2018
Sales				
Receivables sold	**$ 575**	$ 567	**$ 734**	$ 694
Loss recognized on sale	**4**	3	**5**	3
Cash flows				
Cash proceeds from receivables sold	**$ 597**	$ 585	**$ 758**	$ 711
Return received on retained interests	**2**	2	**3**	2

Cash flows from sales of receivables are reflected within Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Cash Flows.

14. REVENUE

Duke Energy earns substantially all of its revenues through its reportable segments, Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

Electric Utilities and Infrastructure

Electric Utilities and Infrastructure earns the majority of its revenues through retail and wholesale electric service through the generation, transmission, distribution and sale of electricity. Duke Energy generally provides retail and wholesale electric service customers with their full electric load requirements or with supplemental load requirements when the customer has other sources of electricity.

The majority of wholesale revenues are full requirements contracts where the customers purchase the substantial majority of their energy needs and do not have a fixed quantity of contractually required energy or capacity. As such, related forecasted revenues are considered optional purchases. Supplemental requirements contracts that include contracted blocks of energy and capacity at contractually fixed prices have the following estimated remaining performance obligations:

	Remaining Performance Obligations						
(in millions)	2019	2020	2021	2022	2023	Thereafter	Total
Progress Energy	$ 86	$ 121	$ 87	$ 82	$ 39	$ 42	$ 457
Duke Energy Progress	7	9	9	9	9	9	52
Duke Energy Florida	79	112	78	73	30	33	405
Duke Energy Indiana	7	10	5	—	—	—	22

Revenues for block sales are recognized monthly as energy is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates.

Gas Utilities and Infrastructure

Gas Utilities and Infrastructure earns its revenues through retail and wholesale natural gas service through the transportation, distribution and sale of natural gas. Duke Energy generally provides retail and wholesale natural gas service customers with all natural gas load requirements. Additionally, while natural gas can be stored, substantially all natural gas provided by Duke Energy is consumed by customers simultaneously with receipt of delivery.

Fixed capacity payments under long-term contracts for the Gas Utilities and Infrastructure segment include minimum margin contracts and supply arrangements with municipalities and power generation facilities. Revenues for related sales are recognized monthly as natural gas is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates. Estimated remaining performance obligations are as follows:

	Remaining Performance Obligations						
(in millions)	2019	2020	2021	2022	2023	Thereafter	Total
Piedmont	$ 53	$ 69	$ 65	$ 64	$ 61	$ 431	$ 743

Commercial Renewables

Commercial Renewables earns the majority of its revenues through long-term PPAs and generally sells all of its wind and solar facility output, electricity and RECs to customers. The majority of these PPAs have historically been accounted for as leases. For PPAs that are not accounted for as leases, the delivery of electricity and the delivery of RECs are considered separate performance obligations.

Other

The remainder of Duke Energy's operations is presented as Other, which does not include material revenues from contracts with customers.

Disaggregated Revenues

Disaggregated revenues are presented as follows:

	Three Months Ended March 31, 2019							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 2,370	$ 760	$ 1,114	$ 536	$ 578	$ 189	$ 306	$ —
General	1,427	496	632	306	326	103	197	—
Industrial	711	266	222	161	61	33	190	—
Wholesale	541	119	353	315	38	14	54	—
Other revenues	172	78	172	125	47	16	17	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 5,221	$ 1,719	$ 2,493	$ 1,443	$ 1,050	$ 355	$ 764	$ —
Gas Utilities and Infrastructure								
Residential	$ 414	$ —	$ —	$ —	$ —	$ 112	$ —	$ 302
Commercial	206	—	—	—	—	49	—	157
Industrial	48	—	—	—	—	7	—	42
Power Generation	—	—	—	—	—	—	—	13
Other revenues	63	—	—	—	—	8	—	56
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 731	$ —	$ —	$ —	$ —	$ 176	$ —	$ 570
Commercial Renewables								
Revenue from contracts with customers	$ 42	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 4	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total revenue from contracts with customers	$ 5,998	$ 1,719	$ 2,493	$ 1,443	$ 1,050	$ 531	$ 764	$ 570
Other revenue sources[(a)]	$ 165	$ 25	$ 79	$ 41	$ 36	$ —	$ 4	$ 9
Total revenues	$ 6,163	$ 1,744	$ 2,572	$ 1,484	$ 1,086	$ 531	$ 768	$ 579

	Three Months Ended March 31, 2018							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 2,350	$ 781	$ 1,112	$ 516	$ 595	$ 180	$ 278	$ —
General	1,375	472	631	299	333	96	178	—
Industrial	664	255	208	145	62	30	173	—
Wholesale	633	119	446	397	50	—	68	—
Other revenues	139	67	129	85	43	14	17	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 5,161	$ 1,694	$ 2,526	$ 1,442	$ 1,083	$ 320	$ 714	$ —
Gas Utilities and Infrastructure								
Residential	$ 413	$ —	$ —	$ —	$ —	$ 111	$ —	$ 302
Commercial	201	—	—	—	—	49	—	152
Industrial	48	—	—	—	—	7	—	41
Power Generation	—	—	—	—	—	—	—	13
Other revenues	55	—	—	—	—	6	—	49
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 717	$ —	$ —	$ —	$ —	$ 173	$ —	$ 557
Commercial Renewables								
Revenue from contracts with customers	$ 33	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 17	$ —	$ —	$ —	$ —	$ 14	$ —	$ —
Total revenue from contracts with customers	$ 5,928	$ 1,694	$ 2,526	$ 1,442	$ 1,083	$ 507	$ 714	$ 557
Other revenue sources[(a)]	$ 207	$ 69	$ 50	$ 18	$ 32	$ 17	$ 17	$ (4)
Total revenues	$ 6,135	$ 1,763	$ 2,576	$ 1,460	$ 1,115	$ 524	$ 731	$ 553

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

UNBILLED REVENUE

Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy or natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills and meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of VIEs on the Condensed Consolidated Balance Sheets as shown in the following table.

(in millions)	March 31, 2019	December 31, 2018
Duke Energy	**$ 733**	$ 896
Duke Energy Carolinas	**281**	313
Progress Energy	**193**	244
Duke Energy Progress	**108**	148
Duke Energy Florida	**85**	96
Duke Energy Ohio	**1**	2
Duke Energy Indiana	**18**	23
Piedmont	**38**	73

Additionally, Duke Energy Ohio and Duke Energy Indiana sell, on a revolving basis, nearly all of their retail accounts receivable, including receivables for unbilled revenues, to an affiliate, CRC, and account for the transfers of receivables as sales. Accordingly, the receivables sold are not reflected on the Condensed Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 13 for further information. These receivables for unbilled revenues are shown in the table below.

(in millions)	March 31, 2019	December 31, 2018
Duke Energy Ohio	**$ 62**	$ 86
Duke Energy Indiana	**109**	128

15. STOCKHOLDERS' EQUITY

Basic EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common stock, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy's participating securities are restricted stock units that are entitled to dividends declared on Duke Energy common stock during the restricted stock unit's vesting periods.

The following table presents Duke Energy's basic and diluted EPS calculations, the weighted average number of common shares outstanding and common share dividends declared.

	Three Months Ended March 31,	
(in millions, except per-share amounts)	2019	2018
Income from continuing operations attributable to Duke Energy common stockholders excluding impact of participating securities	**$ 898**	$ 619
Weighted average shares outstanding – basic and diluted	**727**	701
Earnings per share from continuing operations attributable to Duke Energy common stockholders		
Basic and Diluted	**$ 1.24**	$ 0.88
Potentially dilutive items excluded from the calculation[(a)]	**2**	2
Dividends declared per common share	**$ 0.9275**	$ 0.89

(a) Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Common Stock

On February 20, 2018, Duke Energy filed a prospectus supplement and executed an EDA under which it may sell up to $1 billion of its common stock through an ATM offering program, including an equity forward sales component. The EDA was entered into with the Agents. Under the terms of the EDA, Duke Energy may issue and sell, through any of the Agents, shares of common stock through September 23, 2019.

In June 2018, Duke Energy marketed two separate tranches, each for 1.3 million shares, of common stock through equity forward transactions under the ATM program. In December 2018, Duke Energy physically settled these equity forwards by delivering 2.6 million shares of common stock in exchange for net proceeds of approximately $195 million.

Separately, in March 2018, Duke Energy marketed an equity offering of 21.3 million shares of common stock through an Underwriting Agreement. In connection with the offering, Duke Energy entered into equity forward sale agreements. The equity forwards required Duke Energy to either physically settle the transactions by issuing 21.3 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements, or net settle in whole or in part through the delivery or receipt of cash or shares. In June 2018, Duke Energy physically settled one-half of the equity forwards by delivering approximately 10.6 million shares of common stock in exchange for net cash proceeds of approximately $781 million. In December 2018, Duke Energy physically settled the remaining equity forward by delivering 10.6 million shares of common stock in exchange for net cash proceeds of approximately $766 million.

In 2018, Duke Energy also issued 2.2 million shares through its DRIP with an increase in additional paid-in capital of approximately $174 million.

In March and April 2019, Duke Energy marketed two separate tranches, each for 1.1 million shares, of common stock through equity forward transactions under the ATM program. The first tranche had an initial forward price of $89.83 per share and the second tranche had an initial forward price of $88.82 per share. The equity forwards require Duke Energy to either physically settle the transaction by issuing shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternative is at Duke Energy's election. No amounts have or will be recorded in Duke Energy's Condensed Consolidated Financial Statements with respect to these ATM offerings until settlements of the equity forwards occur, which is expected by December 31, 2019. The initial forward sale price will be subject to adjustment on a daily basis based on a floating interest rate factor and will decrease by other fixed amounts specified in the relevant forward sale agreements. Until settlement of the equity forwards, earnings per share dilution resulting from the agreements, if any, will be determined under the treasury stock method.

Preferred Stock

On March 29, 2019, Duke Energy completed the issuance of 40 million depositary shares, each representing 1/1,000th share of its Series A Cumulative Redeemable Perpetual Preferred Stock, at a price of $25 per depositary share. The transaction resulted in net proceeds of $974 million after issuance costs and the proceeds are being used for general corporate purposes and to reduce short-term debt. The preferred stock has a $25 liquidation preference per depositary share and earns dividends on a cumulative basis at a rate of 5.75 percent per annum. Dividends are payable quarterly in arrears on the 16th day of March, June, September and December, beginning on June 16, 2019. Dividends issued on its preferred stock are subject to approval by the Duke Energy Board of Directors. However, the deferral of dividend payments on the preferred stock prohibits the declaration of common stock dividends. Dividends declared on preferred stock will be recorded on the income statement as a reduction of net income to arrive at net income attributable to Duke Energy common stockholders. Dividends accumulated on preferred stock will be a reduction to net income used in the calculation of basic and diluted EPS.

The Series A Preferred Stock ranks, with respect to dividends and distributions upon liquidation or dissolution:

- senior to Common Stock and to each other class or series of capital stock established after the original issue date of the Series A Preferred Stock that is expressly made subordinated to the Series A Preferred Stock;
- on a parity with any class or series of capital stock established after the original issue date of the Series A Preferred Stock that is not expressly made senior or subordinated to the Series A Preferred Stock;
- junior to any class or series of capital stock established after the original issue date of the Series A Preferred Stock that is expressly made senior to the Series A Preferred Stock;
- junior to all of existing and future indebtedness (including indebtedness outstanding under Duke Energy's credit facilities, unsecured senior notes, junior subordinated debentures and commercial paper) and other liabilities with respect to assets available to satisfy claims against Duke Energy; and
- structurally subordinated to existing and future indebtedness and other liabilities of Duke Energy's subsidiaries and future preferred stock of subsidiaries.

The preferred stock has no maturity or mandatory redemption date, is not redeemable at the option of the holders and includes separate call options. The first call option allows Duke Energy to call the preferred stock at a redemption price of $25.50 per depositary share prior to June 15, 2024, in whole but not in part, at any time within 120 days after a ratings event where a rating agency amends, clarifies or changes the criteria it uses to assign equity credit for securities such as the preferred stock. The second call option allows Duke Energy to call the preferred stock, in whole or in part, at any time, on or after June 15, 2024, at a redemption price of $25 per depositary share. Duke Energy is also required to redeem all accumulated and unpaid dividends if either call option is exercised.

Holders of the preferred stock have no voting rights with respect to matters that generally require the approval of voting stockholders. The limited voting rights of holders of preferred stock include the right to vote as a single class on certain matters that may affect the preference or special rights of the preferred stock, except in the instance that Duke Energy elects to defer the payment of dividends for a total of six quarterly full dividend periods. If dividends are deferred for a cumulative total of six quarterly full dividend periods, whether or not for consecutive dividend periods, holders of the preferred stock have the right to nominate two additional Board members to the Duke Energy Board of Directors.

16. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy and certain subsidiaries maintain, and the Subsidiary Registrants participate in, qualified and non-qualified, non-contributory defined benefit retirement plans. Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants.

QUALIFIED PENSION PLANS

The following tables include the components of net periodic pension costs for qualified pension plans.

	Three Months Ended March 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 37	$ 12	$ 11	$ 6	$ 4	$ 1	$ 2	$ 1
Interest cost on projected benefit obligation	83	20	26	12	14	5	6	3
Expected return on plan assets	(143)	(38)	(44)	(23)	(22)	(8)	(11)	(5)
Amortization of actuarial loss	24	6	9	3	6	1	2	2
Amortization of prior service credit	(8)	(2)	(1)	—	—	—	—	(3)
Net periodic pension costs	$ (7)	$ (2)	$ 1	$ (2)	$ 2	$ (1)	$ (1)	$ (2)

	Three Months Ended March 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 45	$ 15	$ 13	$ 7	$ 5	$ 1	$ 2	$ 2
Interest cost on projected benefit obligation	75	18	24	11	13	5	6	3
Expected return on plan assets	(140)	(37)	(45)	(21)	(23)	(7)	(10)	(6)
Amortization of actuarial loss	33	7	11	5	6	1	2	3
Amortization of prior service credit	(8)	(2)	(1)	—	—	—	—	(3)
Net periodic pension costs	$ 5	$ 1	$ 2	$ 2	$ 1	$ —	$ —	$ (1)

NON-QUALIFIED PENSION PLANS

Net periodic pension costs for non-qualified pension plans were not material for the three months ended March 31, 2019, and 2018.

OTHER POST-RETIREMENT BENEFIT PLANS

Net periodic costs for other post-retirement benefit plans were not material for the three months ended March 31, 2019, and 2018.

17. INCOME TAXES

EFFECTIVE TAX RATES

The effective tax rates from continuing operations for each of the Duke Energy Registrants are included in the following table.

	Three Months Ended March 31,	
	2019	2018
Duke Energy	**9.6%**	22.5%
Duke Energy Carolinas	**17.7%**	22.0%
Progress Energy	**17.3%**	13.2%
Duke Energy Progress	**17.8%**	14.1%
Duke Energy Florida	**19.3%**	16.3%
Duke Energy Ohio	**16.9%**	32.4%
Duke Energy Indiana	**24.1%**	25.9%
Piedmont	**21.8%**	24.1%

The decrease in the ETR for Duke Energy is primarily due to a one-time valuation allowance charge in the prior year, an adjustment related to the income tax recognition for equity method investments recorded in the first quarter of 2019 and the amortization of excess deferred taxes. This adjustment was immaterial and relates to prior years.

The decrease in the ETR for Duke Energy Carolinas is primarily due to the amortization of excess deferred taxes.

The increase in the ETR for Progress Energy is primarily due to a reduction in AFUDC equity and lower amortization of excess deferred taxes in the current year.

The increase in the ETR for Duke Energy Progress is primarily due to lower amortization of excess deferred taxes in the current year.

The increase in the ETR for Duke Energy Florida is primarily due to a reduction in AFUDC equity in the current year.

The decrease in the ETR for Duke Energy Ohio is primarily due to the amortization of excess deferred taxes.

The decrease in the ETR for Duke Energy Indiana is primarily due to the amortization of excess deferred taxes.

The decrease in the ETR for Piedmont is primarily due to the amortization of excess deferred taxes.

18. SUBSEQUENT EVENTS

For information on subsequent events related to the Commercial Renewables segment, regulatory matters, commitments and contingencies and stockholders' equity, see Notes 2, 3, 4 and 15, respectively.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy and Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. However, none of the registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the U.S. primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2019, and with Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018.

Executive Overview

NCDEQ Coal Ash Evaluation

On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Carolinas and Duke Energy Progress to excavate all remaining coal ash impoundments at the Allen, Belews Creek, Rogers, Marshall, Mayo and Roxboro facilities in North Carolina. Duke Energy is making strong progress to permanently close every ash basin in North Carolina in ways that fully protect people and the environment, while keeping costs down as much as possible for customers. With respect to the final six sites, which NCDEQ has ruled as low risk, science and engineering support a variety of closure methods including capping in place and hybrid cap-in-place as appropriate solutions that protect public health and the environment. These closure options are also consistent with how hundreds of other basins around the country are expected to be closed. Because the process by which NCDEQ arrived at its excavation decision lacked full consideration of the science and engineering, Duke Energy Carolinas and Duke Energy Progress filed Petitions for Contested Case Hearings in the Office of Administrative Hearings on April 26, 2019, to challenge NCDEQ's determination that all ash basins must be excavated.

Duke Energy estimates the undiscounted, unadjusted cost to close the remaining impoundments by excavation, as outlined in the NCDEQ closure determination, will be approximately $4 billion to $5 billion more than the prior project cost estimate of $5.6 billion in the aggregate for the closure for all Duke Energy Carolinas and Duke Energy Progress impoundments. Excavation would likely extend beyond the required federal and state deadlines for impoundment closure. Duke Energy intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings. For more information, see Note 4, "Commitments and Contingencies," to the Condensed Consolidated Financial Statements.

Regulatory Activity

In 2019, Duke Energy advanced regulatory activity underway in multiple jurisdictions as follows:

- New base rates were implemented in the Duke Energy Ohio Electric Base Rate Case on January 2, 2019.
- On January 11, 2019, Duke Energy Progress filed a request with the PSCSC, which included a request for the continuation of prior deferrals requested for ice storms and hurricanes Florence, Michael and Matthew. The request was approved on January 30, 2019.
- On January 30, 2019, Duke Energy Kentucky entered into a settlement agreement with the Attorney General of Kentucky related to the Natural Gas Base Rate Case. The settlement provides for an approximate $7 million increase in natural gas base revenue and approval of the proposed Weather Normalization Mechanism. The KPSC issued its Order approving the settlement without material modification on March 27, 2019.
- The evidentiary hearing on the Duke Energy Carolinas 2018 South Carolina Rate Case concluded on March 27, 2019. A PSCSC Commission Directive was issued on May 1, 2019. A final order and revised customer rates are expected by mid-2019.
- On April 1, 2019, Piedmont filed an application with the NCUC, its first general rate case in North Carolina in six years. Piedmont expects new rates arising from this proceeding to take effect by the end of 2019.
- The evidentiary hearing on the Duke Energy Progress 2018 South Carolina Rate Case concluded on April 17, 2019. A PSCSC Commission Directive was issued on May 8, 2019. A final order and revised customer rates are expected by mid-2019.
- Duke Energy Florida continues to make progress on storm cost recovery related to hurricanes Irma, Nate, and Michael. The FPSC has scheduled the hearing for Hurricane Irma and Hurricane Nate costs on May 21, 2019, to consider the Storm Cost Settlement Agreement filed with the FPSC. Duke Energy Florida filed a separate petition with the FPSC on April 30, 2019, to recover incremental storm restoration costs for Hurricane Michael and to apply tax savings resulting from the Tax Act toward storm costs in lieu of implementing a storm surcharge. Storm costs are currently expected to be fully recovered by approximately year-end 2021.

See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters" for additional information.

Results of Operations

Non-GAAP Measures

Management's Discussion and Analysis includes financial information prepared in accordance with GAAP in the U.S., as well as certain non-GAAP financial measures such as adjusted earnings and adjusted earnings per share discussed below. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. Non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures presented may not be comparable to similarly titled measures used by other companies because other companies may not calculate the measures in the same manner.

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted EPS. Adjusted earnings and adjusted diluted EPS represent income from continuing operations attributable to Duke Energy in dollar and per-share amounts, adjusted for the dollar and per-share impact of special items. As discussed below, special items represent certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are GAAP Reported Earnings and GAAP Reported EPS, respectively.

Special items for the three months ended March 31, 2018 included the following items:

- Costs to Achieve Piedmont Merger represents charges that result from the Piedmont acquisition.
- Regulatory Settlements represents charges related to rate case orders, settlements or other actions of regulators.
- Sale of Retired Plant represents the loss associated with selling Beckjord, a nonregulated generating facility in Ohio.
- Impairment of Equity Method Investment represents an OTTI of an investment in Constitution.
- Impacts of the Tax Act represents an AMT valuation allowance recognized related to the Tax Act.

Three Months Ended March 31, 2019, as compared to March 31, 2018

GAAP Reported EPS was $1.24 for the first quarter of 2019 compared to $0.88 for the first quarter of 2018. The increase in GAAP Reported EPS was primarily due to prior year regulatory settlements, impairments charges, an AMT valuation allowance and a loss on sale of a retired plant.

As discussed above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's first quarter 2019 adjusted diluted EPS was $1.24 compared to $1.28 for the first quarter of 2018. The decrease in adjusted earnings was primarily due to unfavorable weather and volumes, higher depreciation and interest expenses and share dilution from equity issuances, partially offset by positive rate case impacts and an adjustment related to the income tax recognition for equity method investments. This adjustment was immaterial and relates to prior years.

The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Three Months Ended March 31,			
	2019		2018	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 900**	**$ 1.24**	$ 620	$ 0.88
Adjustments:				
Costs to Achieve Piedmont Merger[a]	—	—	13	0.02
Regulatory Settlements[b]	—	—	66	0.09
Sale of Retired Plant[c]	—	—	82	0.12
Impairment of Equity Method Investment[d]	—	—	42	0.06
Impacts of the Tax Act (AMT valuation allowance)	—	—	76	0.11
Adjusted Earnings/Adjusted Diluted EPS	**$ 900**	**$ 1.24**	$ 899	$ 1.28

(a) Net of $4 million tax benefit.
(b) Net of $20 million tax benefit.
(c) Net of $25 million tax benefit.
(d) Net of $13 million tax benefit.

SEGMENT RESULTS

The remaining information presented in this discussion of results of operations is on a GAAP basis. Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated in the Condensed Consolidated Financial Statements.

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. See Note 2 to the Condensed Consolidated Financial Statements, "Business Segments," for additional information on Duke Energy's segment structure.

Electric Utilities and Infrastructure

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 5,329**	$ 5,323	$ 6
Operating Expenses			
Fuel used in electric generation and purchased power	**1,630**	1,685	(55)
Operation, maintenance and other	**1,282**	1,325	(43)
Depreciation and amortization	**947**	835	112
Property and other taxes	**301**	274	27
Impairment charges	**—**	43	(43)
Total operating expenses	**4,160**	4,162	(2)
(Losses) Gains on Sales of Other Assets and Other, net	**(3)**	1	(4)
Operating Income	**1,166**	1,162	4
Other Income and Expenses, net	**91**	88	3
Interest Expense	**338**	317	21
Income Before Income Taxes	**919**	933	(14)
Income Tax Expense	**169**	183	(14)
Segment Income	**$ 750**	$ 750	$ —
Duke Energy Carolinas GWh sales	**21,828**	22,627	(799)
Duke Energy Progress GWh sales	**16,348**	17,226	(878)
Duke Energy Florida GWh sales	**8,321**	9,119	(798)
Duke Energy Ohio GWh sales	**6,164**	6,072	92
Duke Energy Indiana GWh sales	**8,033**	8,485	(452)
Total Electric Utilities and Infrastructure GWh sales	**60,694**	63,529	(2,835)
Net proportional MW capacity in operation	**49,725**	48,831	894

Three Months Ended March 31, 2019, as compared to March 31, 2018

Electric Utilities and Infrastructure's results were impacted by a positive contribution from the 2018 Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases, Duke Energy Florida's base rate adjustments due to the Citrus County CC being placed in service, lower operation, maintenance and other expense and lower income tax expense.

These drivers were offset by unfavorable weather in the current year, unfavorable weather-normal retail sales volumes, higher depreciation from a growing asset base and higher interest expense. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $177 million increase in retail pricing primarily due to the prior year Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases and Duke Energy Florida's base rate adjustments related to generation assets being placed into service.

Partially offset by:

- a $66 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year;
- a $58 million decrease in fuel related revenues due primarily to lower sales volumes and decreases in fuel rates billed to customers; and
- a $30 million decrease in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $55 million decrease in fuel used in electric generation and purchased power primarily due to lower purchased power and lower deferred fuel and capacity expenses;
- a $43 million decrease in operation, maintenance and other expense primarily due to prior year impacts associated with the North Carolina rate cases; and
- a $43 million decrease in impairment charges primarily due to prior year impacts associated with the Duke Energy Progress North Carolina rate case.

Partially offset by:

- a $112 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, additional plant in service and new depreciation rates associated with the prior year Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases; and

- a $27 million increase in property and other taxes primarily due to higher property taxes for additional plant in service in the current year and a favorable sales and use tax credit in the prior year at Duke Energy Progress.

Interest Expense. The variance was driven primarily by higher debt outstanding in the current year and AFUDC debt return ending in the fourth quarter of 2018 on the Citrus County CC at Duke Energy Florida.

Income Tax Expense. The variance was primarily due to lower pretax income and amortization of excess deferred taxes. The ETRs for the three months ended March 31, 2019, and 2018 were 18.4 percent and 19.6 percent, respectively. The decrease in the ETR was primarily due to the amortization of excess deferred taxes partially offset by lower AFUDC equity in the current year.

Matters Impacting Future Electric Utilities and Infrastructure Results

On May 1, 2019, and May 8, 2019, Duke Energy Carolinas and Duke Energy Progress, respectively, received a Commission Directive from the PSCSC granting the companies' requests for retail rate increases but denying recovery of certain coal ash costs. Duke Energy Carolinas and Duke Energy Progress intend to file a Petition for Rehearing with the PSCSC. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low-risk classifications for these impoundments, indicating that Duke Energy Carolinas and Duke Energy Progress have satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Carolinas and Duke Energy Progress to excavate all remaining coal ash impoundments in North Carolina, even though they had been deemed low risk. On April 26, 2019, Duke Energy Carolinas and Duke Energy Progress filed a Petition for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's determination that all ash basins must be excavated. Duke Energy Carolinas and Duke Energy Progress intend to seek recovery of all costs through the ratemaking process consistent with previous proceedings. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy is a party to multiple lawsuits and could be subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the orders issued in the Duke Energy Carolinas and Duke Energy Progress North Carolinas rate cases supporting recovery of past coal ash remediation costs have been appealed by various parties. The outcome of these appeals, lawsuits and potential fines and penalties could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida's service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territories of Duke Energy Carolinas and Duke Energy Progress. Duke Energy Florida's service territory was also impacted by Hurricane Michael, a Category 5 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Carolinas and Duke Energy Progress filed with the NCUC petitions for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. Duke Energy Progress filed a similar request with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for other storms, and on January 30, 2019, the PSCSC issued a directive approving the deferral request. Duke Energy Florida filed a petition on April 30, 2019, with the FPSC to recover incremental storm costs consistent with the provisions in its 2017 Settlement. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs relating to Hurricane Irma and Hurricane Nate, as well as the replenishment of Duke Energy Florida's storm reserve. Storm costs are currently expected to be fully recovered by approximately mid-2021. On April 9, 2019, Duke Energy Florida filed an unopposed motion to approve a settlement resolving all outstanding issues related to the May 31, 2018 filing. The commission has scheduled a hearing to begin on May 21, 2019, to consider this Storm Cost Agreement. An order disallowing recovery of these costs could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

Gas Utilities and Infrastructure

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 756**	$ 727	$ 29
Operating Expenses			
Cost of natural gas	**327**	313	14
Operation, maintenance and other	**110**	108	2
Depreciation and amortization	**65**	61	4
Property and other taxes	**33**	31	2
Total operating expenses	**535**	513	22
Operating Income	**221**	214	7
Other Income and Expenses, net	**40**	(35)	75
Interest Expense	**30**	27	3
Income Before Income Taxes	**231**	152	79
Income Tax Expense	**5**	36	(31)
Segment Income	**$ 226**	$ 116	$ 110
Piedmont LDC throughput (dekatherms)	**151,665,924**	154,901,379	(3,235,455)
Duke Energy Midwest LDC throughput (Mcf)	**38,538,272**	37,126,065	1,412,207

Three Months Ended March 31, 2019, as compared to March 31, 2018

Gas Utilities and Infrastructure’s results were primarily impacted by the prior year OTTI recorded on the Constitution investment and an adjustment related to the income tax recognition for equity method investments. This adjustment was immaterial and relates to prior years. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven by:

- a $14 million increase primarily due to higher natural gas prices associated with off-system sales;
- a $7 million increase primarily due to NCUC approval related to tax reform accounting from fixed rate contracts;
- a $5 million increase primarily due to North Carolina and Tennessee IMR increases; and
- a $4 million increase due to customer growth.

Operating Expenses. The variance was driven by:

- a $14 million increase in cost of natural gas primarily due to the impact of higher natural gas prices on off-system sales and unbilled revenue; and
- a $4 million increase in depreciation and amortization expense primarily due to additional plant in service.

Other Income and Expenses, net. The increase was primarily due to the prior year OTTI recorded on the Constitution investment and higher earnings from ACP in the current year.

Income Tax Expense. The variance was primarily due to an adjustment related to the income tax recognition for equity method investments, partially offset by an increase in pretax income. This adjustment was immaterial and relates to prior years. The ETRs for the three months ended March 31, 2019, and 2018 were 2.2 percent and 23.7 percent, respectively. The decrease in the ETR was primarily due to an adjustment related to the income tax recognition for equity method investments that was recorded during the first quarter of 2019. This adjustment was immaterial and relates to prior years.

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 47 percent ownership interest in ACP, which is building an approximately 600-mile interstate natural gas pipeline intended to transport diverse natural gas supplies into southeastern markets. Affected states (West Virginia, Virginia and North Carolina) have issued certain necessary permits; the project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. In 2018, FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route. Project cost estimates are a range of $7.0 billion to $7.8 billion, excluding financing costs. ACP expects to achieve a late 2020 in-service date for key segments of the project, while it expects a remainder to extend into 2021. Project construction activities, schedule and final costs are subject to uncertainty due to abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions and risks that could result in potential higher project costs, a potential delay in the targeted in-service dates, permanent or temporary suspension of AFUDC and potential impairment charges. ACP and Duke Energy will continue to consider their options with respect to the foregoing in light of their existing contractual and legal obligations. See Notes 3 and 13 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and "Variable Interest Entities," respectively, for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

Commercial Renewables

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 106**	$ 101	$ 5
Operating Expenses			
Operation, maintenance and other	**66**	55	11
Depreciation and amortization	**40**	38	2
Property and other taxes	**6**	7	(1)
Total operating expenses	**112**	100	12
Operating (Loss) Income	**(6)**	1	(7)
Other Income and Expenses, net	**(2)**	2	(4)
Interest Expense	**21**	22	(1)
Loss Before Income Taxes	**(29)**	(19)	(10)
Income Tax Benefit	**(35)**	(39)	4
Less: Loss Attributable to Noncontrolling Interests	**(7)**	—	(7)
Segment Income	**$ 13**	$ 20	$ (7)
Renewable plant production, GWh	**2,068**	2,180	(112)
Net proportional MW capacity in operation[(a)]	**2,996**	2,943	53

(a) Certain projects are included in tax-equity structures where investors have differing interests in the project's economic attributes. In 2019, 100 percent of the tax-equity project's capacity is included in the table above.

Three Months Ended March 31, 2019, as compared to March 31, 2018

Commercial Renewables' results were unfavorably impacted by lower wind production and higher operating expenses, partially offset by results from tax-equity structures. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase is primarily due to an increase in the number of EPC agreements at REC Solar, offset by unfavorable wind portfolio revenue due to low winds.

Operating Expenses. The increase was primarily due to an increase in the number of EPC agreements at REC Solar and higher operating expenses in the solar portfolio.

Other Income and Expenses, net. The decrease is due to mark-to-market losses in the solar portfolio.

Income Tax Benefit. The variance was primarily due to a reduction in production tax credits generated in the current year.

Loss Attributable to Noncontrolling Interests. The increase is driven by the new tax equity structures entered into during 2018.

Matters Impacting Future Commercial Renewables Results

Persistently low market pricing for wind resources, primarily in the Electric Reliability Council of Texas West and PJM West markets, persistently low renewable resources and the future expiration of tax incentives including investment tax credits and production tax credits could result in adverse impacts to the future results of operations, financial position and cash flows of Commercial Renewables.

On April 24, 2019, Duke Energy executed an agreement to sell a minority interest in a portion of certain renewable assets. The portion of Duke Energy's commercial renewables energy portfolio to be sold includes 49 percent of 37 operating wind, solar and battery storage assets and 33 percent of 11 operating solar assets across the U.S. Duke Energy Renewable Services, an operations and maintenance business for third-party customers, and REC Solar are not included in the potential transaction. The sale will result in pretax proceeds to Duke Energy of $415 million. Duke Energy will retain control of these assets, and, therefore, no gain or loss is expected to be recognized in the Condensed Consolidated Statements of Operations upon closing of the transaction. Duke Energy will also retain the majority of the remaining tax benefits from the projects. Duke Energy will continue to develop projects, grow its portfolio and manage its renewables assets. The sale is subject to customary closing conditions, including approvals from the FERC, the Public Utility Commission of Texas and the Committee on Foreign Investment in the U.S. The transaction is expected to close in the second half of 2019.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

Other

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 21**	$ 35	$ (14)
Operating Expenses	**28**	54	(26)
Losses on Sales of Other Assets and Other, net	**—**	(101)	101
Operating Loss	**(7)**	(120)	113
Other Income and Expenses, net	**44**	14	30
Interest Expense	**171**	157	14
Loss Before Income Taxes	**(134)**	(263)	129
Income Tax (Benefit) Expense	**(45)**	1	(46)
Less: Income Attributable to Noncontrolling Interests	**—**	2	(2)
Net Loss	**$ (89)**	$ (266)	$ 177

Three Months Ended March 31, 2019, as compared to March 31, 2018

The variance was driven by the prior year loss on sale of the retired Beckjord station and lower income taxes due to a 2018 adjustment to record a valuation allowance. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. Lower operating revenues were due to amounts in the prior year related to Duke Energy Ohio's entitlement of capacity and energy from OVEC's power plants. In the current year, the revenues and expenses for OVEC are reflected in the Electric Utilities and Infrastructure segment due to the 2018 PUCO Order that approved Duke Energy to recover or credit amounts through Rider PSR. These amounts are deemed immaterial. Therefore, the prior period amounts were not restated.

Operating Expenses. Lower operating expenses were due to the absence in the current year of transaction and integration costs associated with the Piedmont acquisition and OVEC fuel expense.

Losses on Sales of Other Assets and Other, net. The variance was driven by the prior year loss on sale of the retired Beckjord station, a nonregulated facility retired during 2014, including the transfer of coal ash basins and other real property and indemnification from all potential future claims related to the property, whether arising under environmental laws or otherwise.

Other Income and Expenses, net. The variance was primarily due to higher returns on investments that fund certain employee benefit obligations.

Interest Expense. The variance was primarily due to higher short-term interest rates and an increase in outstanding debt.

Income Tax (Benefit) Expense. The variance was primarily driven by the prior year valuation allowance against AMT credits partially offset by a lower pretax loss in the current year.

DUKE ENERGY CAROLINAS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2019, and 2018 and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 1,744**	$ 1,763	$ (19)
Operating Expenses			
Fuel used in electric generation and purchased power	**472**	473	(1)
Operation, maintenance and other	**440**	451	(11)
Depreciation and amortization	**317**	272	45
Property and other taxes	**80**	72	8
Impairment charges	**—**	13	(13)
Total operating expenses	**1,309**	1,281	28
Operating Income	**435**	482	(47)
Other Income and Expenses, net	**31**	39	(8)
Interest Expense	**110**	107	3
Income Before Income Taxes	**356**	414	(58)
Income Tax Expense	**63**	91	(28)
Net Income	**$ 293**	$ 323	$ (30)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2019**
Residential sales	(6.4)%
General service sales	(1.8)%
Industrial sales	(1.0)%
Wholesale power sales	(16.8)%
Joint dispatch sales	31.4 %
Total sales	(3.5)%
Average number of customers	2.0 %

Three Months Ended March 31, 2019, as compared to March 31, 2018

Operating Revenues. The variance was driven primarily by:

- a $32 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year;
- a $25 million decrease in rider revenues primarily related to energy efficiency programs; and
- a $14 million decrease in weather-normal retail sales volumes.

Partially offset by:

- a $51 million increase in retail pricing due to the impacts of the prior year North Carolina rate case.

Operating Expenses. The variance was driven primarily by:

- a $45 million increase in depreciation and amortization expense primarily due to additional plant in service, new depreciation rates associated with the prior year North Carolina rate case and higher amortization of deferred coal ash costs associated with the prior year North Carolina rate case.

Partially offset by:

- a $13 million decrease in impairment charges related to prior year coal ash costs in South Carolina.

Other Income and Expenses, net. The variance was primarily due to lower AFUDC equity related to W.S. Lee CC.

Income Tax Expense. The variance was primarily due to a decrease in pretax income and the amortization of excess deferred taxes. The ETRs for the three months ended

March 31, 2019, and 2018 were 17.7 percent and 22.0 percent, respectively. The decrease in the ETR was primarily due to the amortization of excess deferred taxes.

Matters Impacting Future Results

On May 1, 2019, Duke Energy Carolinas received a Commission Directive from the PSCSC granting its request for a retail rate increase but denying recovery of certain coal ash costs. Duke Energy Carolinas intends to file a Petition for Rehearing with the PSCSC. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low-risk classifications for these impoundments, indicating that Duke Energy Carolinas had satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Carolinas to excavate all remaining coal ash impoundments in North Carolina. On April 26, 2019, Duke Energy Carolinas filed a Petition for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's determination that all ash basins must be excavated. Duke Energy Carolinas intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Carolinas' results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy Carolinas is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the order issued in the Duke Energy Carolinas North Carolinas rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Carolinas' results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Carolinas' service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Carolinas filed with the NCUC a petition for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Carolinas' results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

PROGRESS ENERGY

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2019, and 2018 and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 2,572**	$ 2,576	$ (4)
Operating Expenses			
Fuel used in electric generation and purchased power	**925**	976	(51)
Operation, maintenance and other	**567**	623	(56)
Depreciation and amortization	**455**	384	71
Property and other taxes	**137**	123	14
Impairment charges	**—**	29	(29)
Total operating expenses	**2,084**	2,135	(51)
Gains on Sales of Other Assets and Other, net	**—**	6	(6)
Operating Income	**488**	447	41
Other Income and Expenses, net	**31**	35	(4)
Interest Expense	**219**	209	10
Income Before Income Taxes	**300**	273	27
Income Tax Expense	**52**	36	16
Net Income	**248**	237	11
Less: Net (Loss) Income Attributable to Noncontrolling Interests	**(1)**	2	(3)
Net Income Attributable to Parent	**$ 249**	$ 235	$ 14

Three Months Ended March 31, 2019, as compared to March 31, 2018

Operating Revenues. The variance was driven primarily by:

- a $51 million decrease in fuel and capacity revenues primarily due to a decrease in demand and a decrease in fuel and capacity rates billed to customers at Duke Energy Florida;
- a $36 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year; and
- a $14 million decrease in weather-normal retail sales volumes.

Partially offset by:

- a $111 million increase in retail pricing primarily due to the impacts of the prior year Duke Energy Progress North Carolina rate case, Duke Energy Florida's base rate adjustments related to the Citrus County CC being placed into service and annual increases from the 2017 Settlement Agreement.

Operating Expenses. The variance was driven primarily by:

- a $56 million decrease in operation, maintenance and other expense primarily due to prior year impacts associated with the Duke Energy Progress North Carolina rate case, lower outage costs at Duke Energy Progress and lower employee benefit costs at Duke Energy Progress and Duke Energy Florida;
- a $51 million decrease in fuel used in electric generation and purchased power primarily due to lower purchased power and lower deferred fuel and capacity expenses; and
- a $29 million decrease in impairment charges primarily due to prior year impacts associated with the Duke Energy Progress North Carolina rate case.

Partially offset by:

- a $71 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, new depreciation rates associated with the prior year Duke Energy Progress North Carolina rate case and Citrus County CC being placed in service and other additional plant in service at Duke Energy Florida; and
- a $14 million increase in property and other taxes primarily due to higher property taxes due to additional plant in service at Duke Energy Florida in the current year and a favorable sales and use tax credit in the prior year at Duke Energy Progress.

Interest Expense. The variance was driven primarily by AFUDC debt return ending in the fourth quarter of 2018 on the Citrus County CC at Duke Energy Florida.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income and lower AFUDC equity in the current year. The ETRs for the three months ended March 31, 2019, and 2018 were 17.3 percent and 13.2 percent, respectively. The increase in the ETR was primarily due to lower AFUDC equity and amortization of excess deferred taxes in the current year.

Matters Impacting Future Results

On May 8, 2019, Duke Energy Progress received a Commission Directive from the PSCSC granting its request for a retail rate increase but denying recovery of certain coal ash costs. Duke Energy Progress intends to file a Petition for Rehearing with the PSCSC. Progress Energy's results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low-risk classifications for these impoundments, indicating that Duke Energy Progress had satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Progress to excavate all remaining coal ash impoundments in North Carolina. On April 26, 2019, Duke Energy Progress filed a Petition for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's determination that all ash basins must be excavated. Duke Energy Progress intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolinas rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Progress Energy’s results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. The NCUC did allow Duke Energy Carolinas to petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. If the NCUC were to rule similarly, Progress Energy's results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Progress and Duke Energy Florida’s service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territory of Duke Energy Progress. Duke Energy Florida’s service territory was also impacted by Hurricane Michael, a Category 5 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Progress filed with the NCUC a petition for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. Duke Energy Progress filed a similar request with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for other storms, and on January 30, 2019, the PSCSC issued a directive approving the deferral request. Duke Energy Florida anticipates filed a petition on April 30, 2019, with the FPSC to recover incremental storm costs consistent with the provisions in its 2017 Settlement. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs relating to Hurricane Irma and Hurricane Nate, as well as the replenishment of Duke Energy Florida's storm reserve. Storm costs are currently expected to be fully recovered by approximately mid-2021. On April 9, 2019, Duke Energy Florida filed an unopposed motion to approve a settlement resolving all outstanding issues related to the May 31, 2018 filing. The commission has scheduled a hearing to begin on May 21, 2019, to consider this Storm Cost Settlement Agreement. An order disallowing recovery of these costs could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

DUKE ENERGY PROGRESS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2019, and 2018 and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 1,484**	$ 1,460	$ 24
Operating Expenses			
Fuel used in electric generation and purchased power	**515**	509	6
Operation, maintenance and other	**335**	381	(46)
Depreciation and amortization	**290**	235	55
Property and other taxes	**44**	35	9
Impairment charges	**—**	32	(32)
Total operating expenses	**1,184**	1,192	(8)
Gains on Sales of Other Assets and Other, net	**—**	1	(1)
Operating Income	**300**	269	31
Other Income and Expenses, net	**24**	18	6
Interest Expense	**77**	81	(4)
Income Before Income Taxes	**247**	206	41
Income Tax Expense	**44**	29	15
Net Income	**$ 203**	$ 177	$ 26

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2019**
Residential sales	(10.9)%
General service sales	(5.2)%
Industrial sales	2.6 %
Wholesale power sales	(9.7)%
Joint dispatch sales	10.6 %
Total sales	(5.1)%
Average number of customers	1.3 %

Three Months Ended March 31, 2019, as compared to March 31, 2018

Operating Revenues. The variance was driven primarily by:

- a $54 million increase in pricing from impacts of the prior year North Carolina rate case; and
- a $15 million increase in JAAR revenues in conjunction with implementation of new base rates.

Partially offset by:

- a $19 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year;
- a $16 million decrease in wholesale power revenues, net of fuel revenues, primarily due to lower peak demand; and
- a $14 million decrease in weather–normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $46 million decrease in operation, maintenance and other expense primarily due to prior year impacts associated with the North Carolina rate case and lower employee benefit and outage costs; and
- a $32 million decrease in impairment charges due to prior year impacts associated with the North Carolina rate case.

Partially offset by:

- a $55 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs and new depreciation rates associated with the prior year North Carolina rate case; and

- a $9 million increase in property and other taxes primarily due to a favorable sales and use tax credit in the prior year.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income. The ETRs for the three months ended March 31, 2019, and 2018 were 17.8 percent and 14.1 percent, respectively. The increase in the ETR was primarily due to lower amortization of excess deferred taxes in the current year.

Matters Impacting Future Results

On May 8, 2019, Duke Energy Progress received a Commission Directive from the PSCSC granting its request for a retail rate increase but denying recovery of certain coal ash costs. Duke Energy Progress intends to file a Petition for Rehearing with the PSCSC. Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low-risk classifications for these impoundments, indicating that Duke Energy Progress had satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Progress to excavate all remaining coal ash impoundments in North Carolina. On April 26, 2019, Duke Energy Progress filed a Petition for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's determination that all ash basins must be excavated. Duke Energy Progress intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Progress' results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolinas rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. The NCUC did allow Duke Energy Carolinas to petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. If the NCUC were to rule similarly, Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Progress' service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Progress filed with the NCUC a petition for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. Duke Energy Progress filed a similar request with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for other storms, and on January 30, 2019, the PSCSC issued a directive approving the deferral request. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

DUKE ENERGY FLORIDA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2019, and 2018 and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 1,086**	$ 1,115	$ (29)
Operating Expenses			
Fuel used in electric generation and purchased power	**410**	467	(57)
Operation, maintenance and other	**230**	237	(7)
Depreciation and amortization	**165**	150	15
Property and other taxes	**93**	88	5
Total operating expenses	**898**	942	(44)
Operating Income	**188**	173	15
Other Income and Expenses, net	**13**	21	(8)
Interest Expense	**82**	71	11
Income Before Income Taxes	**119**	123	(4)
Income Tax Expense	**23**	20	3
Net Income	**$ 96**	$ 103	$ (7)

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2019**
Residential sales	(6.9)%
General service sales	(4.9)%
Industrial sales	(10.7)%
Wholesale and other	(33.0)%
Total sales	(8.8)%
Average number of customers	1.7 %

Three Months Ended March 31, 2019, as compared to March 31, 2018

Operating Revenues. The variance was driven primarily by:

- a $51 million decrease in fuel and capacity revenues primarily due to a decrease in demand and a decrease in fuel and capacity rates billed to retail customers;
- a $17 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year; and
- a $12 million decrease in retail rider revenues primarily related to decreased revenue requirements in the current year.

Partially offset by:

- a $57 million increase in retail pricing due to base rate adjustments related to the Citrus County CC being placed in service and annual increases from the 2017 Settlement Agreement.

Operating Expenses. The variance was driven primarily by:

- a $57 million decrease in fuel used in electric generation and purchased power primarily due to lower purchased power and lower deferred fuel and capacity expenses; and
- a $7 million decrease in operations, maintenance and other expense primarily due to lower employee benefit costs.

Partially offset by:

- a $15 million increase in depreciation and amortization expense primarily due to the Citrus County CC being placed in service and additional plant in service; and
- a $5 million increase in property and other taxes primarily due to higher property taxes due to additional plant in service.

Other Income and Expenses, net. The variance was driven primarily by AFUDC equity return ending on the Citrus County CC in the fourth quarter of 2018.

Interest Expense. The variance was driven primarily by AFUDC debt return ending on the Citrus County CC in the fourth quarter of 2018.

Income Tax Expense. The increase in tax expense was primarily due to lower AFUDC equity in the current year. The ETRs for the three months ended March 31, 2019, and 2018 were 19.3 percent and 16.3 percent, respectively. The increase in the ETR was primarily due to lower AFUDC equity in the current year.

Matters Impacting Future Results

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 5 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused significant damage within the service territory of Duke Energy Florida, particularly from Panama City Beach to Mexico Beach. Duke Energy Florida has not completed the final accumulation of total estimated storm restoration costs incurred. Given the magnitude of the storm, Duke Energy Florida filed a petition on April 30, 2019, with the FPSC to recover incremental storm costs consistent with the provisions in its 2017 Settlement. An order from regulatory authorities disallowing the future recovery of storm restoration costs could have an adverse impact on Duke Energy Florida's financial position, results of operations and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed for recovery of the storm costs relating to Hurricane Irma and Hurricane Nate, as well as the replenishment of Duke Energy Florida's storm reserve. Storm costs are currently expected to be fully recovered by approximately mid-2021. On April 9, 2019, Duke Energy Florida filed an unopposed motion to approve a settlement resolving all outstanding issues related to the May 31, 2018 filing. The commission has scheduled a hearing to begin on May 21, 2019, to consider this Storm Cost Settlement Agreement. An order disallowing recovery of these costs could have an adverse impact on Duke Energy Florida's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

DUKE ENERGY OHIO

Management’s Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2019, and 2018 and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues			
Regulated electric	**$ 355**	$ 336	$ 19
Regulated natural gas	**176**	174	2
Nonregulated electric and other	**—**	14	(14)
Total operating revenues	**531**	524	7
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**93**	92	1
Fuel used in electric generation and purchased power – nonregulated	**—**	15	(15)
Cost of natural gas	**54**	54	—
Operation, maintenance and other	**132**	131	1
Depreciation and amortization	**64**	70	(6)
Property and other taxes	**84**	77	7
Total operating expenses	**427**	439	(12)
Losses on Sales of Other Assets and Other, net	**—**	(106)	106
Operating Income (Loss)	**104**	(21)	125
Other Income and Expenses, net	**9**	6	3
Interest Expense	**30**	22	8
Income (Loss) Before Income Taxes	**83**	(37)	120
Income Tax Expense (Benefit)	**14**	(12)	26
Net Income (Loss)	**$ 69**	$ (25)	$ 94

The following table shows the percent changes in GWh sales of electricity, dekatherms of natural gas delivered and average number of electric and natural gas customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

	Electric	Natural Gas
Increase (Decrease) over prior year	**2019**	**2019**
Residential sales	(1.6)%	4.5%
General service sales	(1.9)%	5.5%
Industrial sales	0.5 %	0.8%
Wholesale electric power sales	42.0 %	n/a
Other natural gas sales	n/a	—%
Total sales	1.5 %	3.8%
Average number of customers	0.7 %	0.8%

Three Months Ended March 31, 2019, as compared to March 31, 2018

Operating Revenues. The variance was driven primarily by:

- a $19 million increase in base price as a result of rate case impacts;
- a $5 million increase in weather-normal sales volumes; and
- a $4 million increase in point-to-point transmission revenues.

Partially offset by:

- a $9 million decrease in rider revenues related to the implementation of new base rates;
- a $9 million decrease in FTR revenues; and
- a $3 million decrease in OVEC revenues.

Operating Expenses. The variance was driven primarily by:

- a $14 million decrease in fuel used in electric generation and purchased power expense due to prior year's outage at East Bend Station and the deferral of OVEC related purchased power costs; and
- a $6 million decrease in depreciation and amortization expense primarily due to the ending of smart grid amortizations.

Partially offset by:

- a $7 million increase in property and other taxes primarily due to higher property tax expense.

Other Income and Expenses, net. The variance was driven primarily by an increase in intercompany money pool interest income.

Losses on Sales of Other Assets and Other, net. The increase was driven by the loss on the prior year sale of Beckjord.

Interest Expense. The variance was driven primarily by higher debt outstanding in the current year.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income. The ETRs for the three months ended March 31, 2019, and 2018 were 16.9 percent and 32.4 percent, respectively. The decrease in the ETR was primarily due to the amortization of excess deferred taxes.

Matters Impacting Future Results

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

DUKE ENERGY INDIANA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2019, and 2018 and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 768**	$ 731	$ 37
Operating Expenses			
Fuel used in electric generation and purchased power	**257**	232	25
Operation, maintenance and other	**189**	181	8
Depreciation and amortization	**131**	130	1
Property and other taxes	**19**	20	(1)
Total operating expenses	**596**	563	33
Losses on Sales of Other Assets and Other, net	**(3)**	—	(3)
Operating Income	**169**	168	1
Other Income and Expenses, net	**19**	7	12
Interest Expense	**43**	40	3
Income Before Income Taxes	**145**	135	10
Income Tax Expense	**35**	35	—
Net Income	**$ 110**	$ 100	$ 10

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2019**
Residential sales	(1.3)%
General service sales	0.3 %
Industrial sales	0.2 %
Wholesale power sales	(38.2)%
Total sales	(5.3)%
Average number of customers	1.4 %

Three Months Ended March 31, 2019, as compared to March 31, 2018

Operating Revenues. The variance was driven primarily by:

- a $23 million increase in fuel revenues primarily due to higher fuel rates billed to customers, partially offset by lower wholesale fuel revenues due to the expiration of a contract with a wholesale customer; and
- a $19 million increase in rate rider revenues primarily related to higher rates for the Edwardsport IGCC plant, the TDSIC rider and MISO rider revenues.

Operating Expenses. The variance was driven primarily by:

- a $25 million increase in fuel used in electric generation and purchased power expense primarily due to higher amortization of deferred fuel costs; and
- an $8 million increase in operation, maintenance and other expense primarily due to higher transmission costs and customer related costs related to energy efficiency programs.

Other Income and Expenses, net. The increase was primarily due to life insurance proceeds.

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

PIEDMONT

Management’s Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the three months ended March 31, 2019, and 2018 and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 579**	$ 553	$ 26
Operating Expenses			
Cost of natural gas	**273**	259	14
Operation, maintenance and other	**80**	82	(2)
Depreciation and amortization	**42**	39	3
Property and other taxes	**12**	12	—
Total operating expenses	**407**	392	15
Operating Income	**172**	161	11
Other Income and Expenses			
Equity in earnings of unconsolidated affiliates	**2**	2	—
Other income and expenses, net	**4**	3	1
Total other income and expenses	**6**	5	1
Interest Expense	**22**	21	1
Income Before Income Taxes	**156**	145	11
Income Tax Expense	**34**	35	(1)
Net Income	**$ 122**	$ 110	$ 12

The following table shows the percent changes in dekatherms delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2019**
Residential deliveries	(6.7)%
Commercial deliveries	(5.5)%
Industrial deliveries	4.2 %
Power generation deliveries	(1.8)%
For resale	3.3 %
Total throughput deliveries	(2.1)%
Secondary market volumes	13.2 %
Average number of customers	1.2 %

Due to the margin decoupling mechanism in North Carolina and WNA mechanisms in South Carolina and Tennessee, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mechanisms mostly offset the impact of weather on bills rendered, but do not ensure precise recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Three Months Ended March 31, 2019, as compared to March 31, 2018

Operating Revenues. The variance was driven primarily by:

- a $14 million increase primarily due to higher natural gas prices associated with off-system sales;

- a $7 million increase primarily due to NCUC approval related to tax reform accounting from fixed rate contracts;

- a $5 million increase primarily due to North Carolina and Tennessee IMR increases; and
- a $4 million increase primarily due to customer growth.

Partially offset by:

- a $5 million decrease due to a reduction of rates in South Carolina.

Operating Expenses. The variance was primarily driven by:

- a $14 million increase in cost of natural gas primarily due to the impact of higher natural gas prices on off-system sales and unbilled revenue.

Matters Impacting Future Results

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt and equity issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders. See Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018, for a summary and detailed discussion of projected primary sources and uses of cash for 2019 to 2021. There have been no material changes to Duke Energy's liquidity and capital requirements from December 31, 2018, except as noted below:

- Duke Energy issued $2 billion of debt and drew $650 million under the Duke Energy Progress Term Loan Facility during the three months ended March 31, 2019. Refer to Note 6 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for information regarding Duke Energy's debt issuances, debt maturities and available credit facilities including the Master Credit Facility.
- In March 2019, Duke Energy issued preferred stock for net proceeds of $974 million. Refer to Note 15 to the Condensed Consolidated Financial Statements, "Stockholders' Equity," for information regarding Duke Energy's equity issuances.

Cash Flow Information

The following table summarizes Duke Energy's cash flows.

	Three Months Ended March 31,	
(in millions)	**2019**	**2018**
Cash flows provided by (used in):		
Operating activities	**$ 1,239**	$ 1,391
Investing activities	**(2,713)**	(2,264)
Financing activities	**1,433**	947
Net (decrease) increase in cash, cash equivalents and restricted cash	**(41)**	74
Cash, cash equivalents and restricted cash at beginning of period	**591**	505
Cash, cash equivalents and restricted cash at end of period	**$ 550**	$ 579

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows.

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Net income	**$ 893**	$ 622	$ 271
Non-cash adjustments to net income	**1,301**	1,610	(309)
Contributions to qualified pension plans	**—**	(141)	141
Payments for asset retirement obligations	**(152)**	(122)	(30)
Payment for disposal of other assets	**—**	(105)	105
Working capital	**(803)**	(473)	(330)
Net cash provided by operating activities	**$ 1,239**	$ 1,391	$ (152)

The variance was primarily due to:

- a $38 million decrease in net income after adjustment for non-cash items primarily due to decreases in current year non-cash adjustments, partially offset by increases in revenues due to rate increases in the current year; and
- a $330 million increase in cash outflows from working capital primarily due to fluctuations in coal stock inventory and timing of payment of accruals, partially offset by current year decreases in accounts receivable due to higher miscellaneous and trade receivables at December 31, 2018.

Partially offset by:

- a $141 million decrease in contributions to qualified pension plans; and
- a $105 million payment for disposal of Beckjord in the prior year.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows.

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Capital, investment and acquisition expenditures	**$ (2,630)**	$ (2,161)	$ (469)
Other investing items	**(83)**	(103)	20
Net cash used in investing activities	**$ (2,713)**	$ (2,264)	$ (449)

The variance relates primarily to an increase in capital expenditures due to higher overall investments in the Electric Utilities and Infrastructure and Gas Utilities and Infrastructure segments.

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows.

	Three Months Ended March 31,		
(in millions)	**2019**	**2018**	**Variance**
Issuances of long-term debt, net	**$ 1,536**	$ 753	$ 783
Issuances of common stock	**13**	21	(8)
Issuances of preferred stock	**974**	—	974
Notes payable and commercial paper	**(408)**	791	(1,199)
Dividends paid	**(649)**	(599)	(50)
Other financing items	**(33)**	(19)	(14)
Net cash provided by financing activities	**$ 1,433**	$ 947	$ 486

The variance was primarily due to:

- a $974 million increase in proceeds from the issuance of preferred stock; and
- a $783 million increase in proceeds from net issuances of long-term debt primarily due to the timing of issuances and redemptions of long-term debt.

Partially offset by:

- a $1,199 million decrease in net proceeds from issuances of notes payable and commercial paper primarily due to the use of proceeds from the preferred stock issuance and increased long-term debt issuances to pay down outstanding commercial paper.

OTHER MATTERS

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants. Refer to Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

Coal Ash Management Act of 2014

On March 26, 2019, NCDEQ granted Duke Energy's application in part, extending by four months until December 1, 2019, the Coal Ash Act's closure deadline applicable to the Sutton plant impoundments.

AROs recorded on the Duke Energy Carolinas and Duke Energy Progress Condensed Consolidated Balance Sheets at March 31, 2019, and December 31, 2018, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. For more information, see Note 7, "Asset Retirement Obligations," to the Condensed Consolidated Financial Statements.

North Carolina Legislation

Based on an independent evaluation process, Duke Energy will produce or purchase a total of 602 MW of renewable energy from projects under the North Carolina's Competitive Procurement of Renewable Energy program. The process used was approved by the NCUC to select projects that would deliver the greatest cost and system benefits to customers. Six Duke Energy projects, totaling about 270 MW, were selected during the competitive bidding process. Next steps include executing contracts for the projects and finalizing a report to be filed with the NCUC around June 2019.

Off-Balance Sheet Arrangements

During the three months ended March 31, 2019, there were no material changes to Duke Energy's off-balance sheet arrangements. See Note 13 to the Condensed Consolidated Financial Statements, "Variable Interest Entities," for a discussion of off-balance sheet arrangements regarding ACP. For additional information on Duke Energy's off-balance sheet arrangements, see "Off-Balance Sheet Arrangements" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018.

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. During the three months ended March 31, 2019, there were no material changes in Duke Energy's contractual obligations. For an in-depth discussion of Duke Energy's contractual obligations, see "Contractual Obligations" and "Quantitative and Qualitative Disclosures about Market Risk" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

During the three months ended March 31, 2019, there were no material changes to the Duke Energy Registrants' disclosures about market risk. For an in-depth discussion of the Duke Energy Registrants' market risks, see "Quantitative and Qualitative Disclosures about Market Risk" in Item 7 of the Annual Report on Form 10-K for the Duke Energy Registrants.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified by the SEC rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of March 31, 2019, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15 and 15d-15 under the Exchange Act) that occurred during the fiscal quarter ended March 31, 2019, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

ITEM 1. LEGAL PROCEEDINGS

For information regarding material legal proceedings, including regulatory and environmental matters, see Note 3, "Regulatory Matters," and Note 4, "Commitments and Contingencies," to the Condensed Consolidated Financial Statements. For additional information, see Item 3, "Legal Proceedings," in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018.

ITEM 1A. RISK FACTORS

In addition to the other information set forth in this report, careful consideration should be given to the factors discussed in Part I, “Item 1A. Risk Factors” in the Duke Energy Registrants' Annual Report on Form 10-K for the year ended December 31, 2018, which could materially affect the Duke Energy Registrants’ financial condition or future results.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

None.

ITEM 6. EXHIBITS

Exhibits filed herein are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The company agrees to furnish upon request to the commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
3.1	Certificate of Designations with respect to Series A Preferred Stock, dated March 28, 2019 (incorporated by reference to Exhibit 3.1 to Registrant's Current Report on Form 8-K filed on March 29, 2019, File no. 1-32853).	X							
4.1	Eighty-Ninth Supplemental Indenture (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on March 7, 2019, File no. 1-3382).				X				
4.2	Twenty-First Supplemental Indenture (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on March 11, 2019, File no. 1-32853).	X							
10.1	Amendment No.4 and Consent, dated as of March 18, 2019, among Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, LLC, Duke Energy Florida, LLC, and Piedmont Natural Gas Company, Inc., the Lenders party thereto, the Issuing Lenders party thereto, and Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender (incorporated by reference to Exhibit 10.1 to Registrants' Current Report on Form 8-K filed on March 21, 2019, File nos. 1-32853, 1-4928, 1-3382, 1-3274, 1-1232, 1-3543, 1-6196).	X	X		X	X	X	X	X
*10.2	2019 Performance Share Award Agreement.	X							
*10.3	2018 Restricted Stock Unit Award Agreement.	X							
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		

EXHIBITS

*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.									X		
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.											X
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X										
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X									
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X								
*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X							
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X						
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X					
*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.									X		
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.											X
*32.1.1	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X										
*32.1.2	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X									
*32.1.3	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X								
*32.1.4	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X							
*32.1.5	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X						
*32.1.6	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X					
*32.1.7	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.									X		
*32.1.8	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.											X
*32.2.1	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X										
*32.2.2	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X									

EXHIBITS

*32.2.3	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.2.4	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.2.5	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.2.6	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.2.7	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.2.8	Certification Pursuant to 18 U.S.C.Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document.	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document.	X	X	X	X	X	X	X	X
*101.CAL	XBRL Taxonomy Calculation Linkbase Document.	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document.	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document.	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document.	X	X	X	X	X	X	X	X

The total amount of securities of the registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10 percent of the total assets of the registrant and its subsidiaries on a consolidated basis. The registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned thereunto duly authorized.

DUKE ENERGY CORPORATION
DUKE ENERGY CAROLINAS, LLC
PROGRESS ENERGY, INC.
DUKE ENERGY PROGRESS, LLC
DUKE ENERGY FLORIDA, LLC
DUKE ENERGY OHIO, INC.
DUKE ENERGY INDIANA, LLC
PIEDMONT NATURAL GAS COMPANY, INC.

Date: May 9, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

Date: May 9, 2019

/s/ DWIGHT L. JACOBS

Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller
(Principal Accounting Officer)

Exhibit 10.2

PERFORMANCE AWARD AGREEMENT

Duke Energy Corporation (the "Corporation") grants to the individual named below ("Grantee"), in accordance with the terms of the Duke Energy Corporation 2015 Long-Term Incentive Plan, as it may be amended from time to time (the "Plan") and this Performance Award Agreement (the "Agreement"), the following number of Performance Shares (the "Award"), on the Date of Grant set forth below:

Name of Grantee: _____

Target # of Performance Shares: _____

Date of Grant: _____

Performance Period: The three-year period commencing on January 1 of the year in which the Date of Grant occurs

Section 1. *Nature of Performance Shares*. Each Performance Share, upon becoming vested, represents a right to receive payment in the form of one (1) share of Common Stock (a "Share"). Performance Shares are used solely as units of measurement and are not Shares, and Grantee is not, and has no rights as, a shareholder of the Corporation by virtue of this Award.

Section 2. *Vesting of Performance Shares*. Subject to Section 3 and 6 below, the Performance Shares shall vest as follows:

(a) The Performance Shares shall vest only if and to the extent the Committee determines that the Performance Goals (as defined in Exhibit A) have been met for the Performance Period set forth above.

(b) In general, Grantee must be employed by the Corporation or a Subsidiary on the last day of the Performance Period to be entitled to payment of any Performance Shares earned under Section 2(a) above. However, Grantee shall be entitled to a pro-rated portion of the Performance Shares earned under Section 2(a) above in the event that, during the Performance Period (i) Grantee ceases to be employed with the Corporation and its Subsidiaries by reason of death or Disability (defined by reference Section 22(e)(3) of the Code), (ii) the Corporation and its Subsidiaries terminate Grantee's employment other than for cause (as determined by the Corporation in its sole discretion), or (iii) Grantee voluntarily terminates employment with the Corporation and its Subsidiaries after having attained age 55 and completed 10 years of consecutive service from Grantee’s most recent date of hire or re-hire, as applicable (as determined under such rules

as may be established by the Corporation from time-to-time). The pro-rated portion of the Performance Shares that becomes payable under this Section 2(b), if any, shall be determined by the Committee or its delegate, in its sole discretion, based upon Grantee's continuous employment with the Corporation and its Subsidiaries during the Performance Period (including additional service credit provided to Grantee, if any, under an employment or change in control agreement with the Corporation or a Subsidiary, or a severance plan maintained by the Corporation or a Subsidiary, as applicable).

(c) For purposes of Section 2 of this Agreement, the continuous employment of Grantee with the Corporation and its Subsidiaries shall not be deemed to have been interrupted, and Grantee shall not be deemed to have ceased to be an employee, by reason of the transfer of his or her employment among the Corporation and its Subsidiaries or a leave of absence approved by the Corporation or a Subsidiary; provided that, to the extent permitted under applicable law, the Corporation shall pro-rate the payout of any Performance Shares earned in the event Grantee is on an approved but unpaid leave of absence during the Performance Period, based upon the portion of the Performance Period during which Grantee received payment of salary (as determined under such rules as may be established by the Corporation from time-to-time).

Section 3. *Forfeiture*. The Performance Shares (including without limitation any right to accumulated Dividend Equivalents described in Section 5 hereof) shall be forfeited automatically without further action or notice if (a) Grantee ceases to be employed by the Corporation or a Subsidiary prior to the last day of the Performance Period other than as provided in Section 2(b), or (b) the Committee or its delegate, in its sole discretion, determines that Grantee is in violation of any obligation identified in Section 6. Grantee acknowledges and agrees that payments made under this Agreement are subject to the Corporation's requirement that the Grantee reimburse the portion of any payment where such portion of the payment was (i) inadvertently paid based on an incorrect calculation, or (ii) predicated upon the achievement of financial results that are subsequently the subject of a restatement caused or partially caused by Grantee's fraud or misconduct.

Section 4. *Payment of Performance Shares*. Payment of the Performance Shares earned under Section 2 above shall be made to Grantee by March 15 of the calendar year immediately following the end of the Performance Period, except to the extent deferred by Grantee in accordance with procedures as the Committee, or its delegate, may prescribe from time to time. Payment of vested Performance Shares shall be in the form of one (1) Share for each full Performance Share earned; provided that if payment would be less than ten (10) Shares, or if payment would result in fractional shares, then, if so determined by the Committee or its delegate, in its sole discretion, payment may be made in cash in lieu of Shares.

Section 5. *Dividend Equivalents*. Upon payment of a Performance Share, Grantee shall be entitled to a cash payment (without interest) equal to the aggregate cash dividends declared and payable with respect to one (1) Share for each record date that occurs during the period beginning on the Date of Grant and ending on the date the Performance Share is paid (the "Dividend Equivalent"). The Dividend Equivalents shall be forfeited to the extent that the underlying Performance Share is forfeited and shall be paid to Grantee, if at all, at the same time that the related Performance Share is paid in accordance with Section 4 above. Dividend Equivalents will be subject to any required withholding for federal, state, local, foreign or other taxes.

Section 6. *Restrictive Covenants*.

(a) In consideration of the Award, Grantee agrees that during the period ending on the _____ anniversary of the Date of Grant ("Restricted Period"), Grantee shall not for any reason, directly or indirectly, without the prior written consent of the Corporation or its delegate: (i) become employed, engaged or involved with a competitor (defined below) of the Corporation or any Subsidiary in a position that involves: providing services that relate to or are similar in nature or purpose to the services performed by Grantee for the Corporation or any Subsidiary at any time during his or her previous _____ years of employment with the Corporation or any Subsidiary; or, supervision, management, direction or advice regarding such services; either as principal, agent, manager, employee, partner, shareholder, director, officer or consultant (other than as a less-than three percent (3%) equity owner of any corporation traded on any national, international or regional stock exchange or in the over-the-counter market); or (ii) induce or attempt to induce any customer, client, supplier, employee, agent or independent contractor of the Corporation or any of the Subsidiaries to reduce, terminate, restrict or otherwise alter (to the Corporation's detriment) its business relationship with the Corporation.

(b) The noncompetition obligations of clause (i) of the preceding sentence shall be effective only with respect to a "competitor" of the Corporation or any Subsidiary which is understood to mean any person or entity in competition with the Corporation or any Subsidiary, and more particularly those persons and entities engaged in any business in which the Corporation, including Subsidiaries, is engaged at the termination of Grantee's continuous employment by the Corporation, including Subsidiaries; and within the following geographical areas: (i) any country in the world (other than the United States) where the Corporation, including Subsidiaries, has at least $25 million in capital deployed as of the termination of Grantee's employment; (ii) the states of Florida, Indiana, Kentucky, North Carolina, Ohio, South Carolina and Tennessee, and (iii) any other state in the United States where the Corporation, including the Subsidiaries, has at least $25 million in capital deployed as of the termination of Grantee's employment. The Corporation and Grantee intend the above restrictions on competition in geographical areas to be entirely severable and independent, and any invalidity or

unenforceability of this provision with respect to any one or more of such restrictions, including geographical areas, shall not render this provision unenforceable as applied to any one or more of the other restrictions, including geographical areas.

(c) Grantee agrees not to: (i) disclose to any third party or otherwise misappropriate any confidential or proprietary information of the Corporation or of any Subsidiary (except as required by subpoena or other legal process, in which event Grantee will give the Chief Legal Officer of the Corporation prompt notice of such subpoena or other legal process in order to permit the Corporation or any affected individual to seek appropriate protective orders); or (ii) publish or provide any oral or written statements about the Corporation or any Subsidiary, any of the Corporation's or any Subsidiary's current or former officers, executives, directors, employees, agents or representatives that are false, disparaging or defamatory, or that disclose private or confidential information about their business or personal affairs. The obligations of this paragraph are in addition to, and do not replace, eliminate, or reduce in any way, all other contractual, statutory, or common law obligations Grantee may have to protect the Corporation's confidential information and trade secrets and to avoid defamation or business disparagement.

(d) Nothing contained in this Agreement shall prohibit, restrict or otherwise discourage Grantee from reporting possible violations of federal, state or local laws or regulations to any federal, state or local governmental agency or commission (a "Government Agency"), from making other disclosures that are protected under the whistleblower provisions of federal, state or local laws or regulations, or from participating in "protected activity" as defined in 10 CFR 50.7 and Section 211 of the Energy Reorganization Act of 1974, including, without limitation, reporting any suspected instance of illegal activity of any nature, any nuclear safety concern, any workplace safety concern, any public safety concern, or any other matter within the United States Nuclear Regulatory Commission's ("NRC") regulatory responsibilities to the NRC or any other Government Agency. Grantee does not need prior authorization of any kind to engage in such activity or make any such reports or disclosures to any Government Agency and Grantee is not required to notify the Corporation that Grantee has made such reports or disclosures. Nothing in this Agreement limits any right Grantee may have to receive a whistleblower award or bounty for information provided to any Government Agency.

(e) If any part of this Section is held to be unenforceable because of the duration, scope or geographical area covered, the Corporation and Grantee agree to modify such part, or that the court making such holding shall have the power to modify such part, to reduce its duration, scope or geographical area.

(f) Nothing in Section 6 shall be construed to prohibit Grantee from being retained during the Restricted Period in a capacity as an attorney licensed to practice law, or to restrict Grantee from providing advice and counsel in such

capacity, in any jurisdiction where such prohibition or restriction is contrary to law. Notwithstanding any provisions of this Award to the contrary, Grantee may be entitled to immunity and protection from retaliation under the Defend Trade Secrets Act of 2016 for disclosing a trade secret under limited circumstances, as set forth in the Corporation's Innovations - Inventions, Patents and Intellectual Properties Policy.

(g) Grantee's agreement to the restrictions provided for in this Agreement and the Corporation's agreement to provide the Award are mutually dependent consideration. Therefore, notwithstanding any other provision to the contrary in this Agreement, if Grantee materially breaches any provision of this Section 6 or if the enforceability of any material restriction on Grantee provided for in this Agreement is challenged and found unenforceable by a court of law, then the Corporation shall, at its election, have the right to (i) cancel the Award, (ii) recover from Grantee any Shares or Dividend Equivalents or other cash paid under Award, or (iii) with respect to any Shares paid under the Award that have been disposed of, require Grantee to repay to the Corporation the fair market value of such Shares on the date such shares were sold, transferred, or otherwise disposed of by Grantee. This provision shall be construed as a return of consideration or ill-gotten gains due to the failure of Grantee's promises under the Agreement, and not as a liquidated damages clause. Nothing herein shall (x) reduce or eliminate the Corporation's right to assert that the restrictions provided for in this agreement are fully enforceable as written, or as modified by a court pursuant to Section 6, or (y) eliminate, reduce, or compromise the application of temporary or permanent injunctive relief as a fully appropriate and applicable remedy to enforce the restrictions provided for in Section 6 (inclusive of its subparts), in addition to recovery of damages or other remedies otherwise allowed by law.

(h) Notwithstanding any other provision of this Agreement to the contrary, if the Corporation determines at any time that the Grantee engaged in Detrimental Activity while employed by the Corporation or a Subsidiary, then, to the extent permitted by applicable law, such Grantee: (a) shall not be entitled to any further Shares, Dividend Equivalents or other amounts hereunder (and, if it is determined that a participant may have engaged in Detrimental Activity, payment of any Shares, Dividend Equivalents or other amounts otherwise due to the Grantee shall be suspended pending resolution to the Corporation’s satisfaction of any investigation of the matter), and (b) shall be required to promptly return to the Corporation, upon notice from the Corporation, any Shares, Dividend Equivalents or other amounts received under this Agreement by the Grantee during the three-year period preceding the date of the determination by the Corporation. To the extent that Shares, Dividend Equivalents or other amounts are not immediately returned or paid to the Corporation as provided in this paragraph, the Corporation may, to the extent permitted by applicable law, seek other remedies, including a set off of the Shares, Dividend Equivalents or other amounts so payable to it against any amounts that may be owing from time to time by the Corporation or an affiliate to the Grantee. For purposes of this paragraph, “Detrimental Activity” means: (i) the

engaging by the Grantee in misconduct that is detrimental to the financial condition or business reputation of the Corporation or its affiliates, including due to any adverse publicity, or (ii) the Grantee's breach or violation of any material written policy of the Corporation, including without limitation the Corporation's Code of Business Ethics or any written policy or regulation dealing with workplace harassment, including sexual harassment and other forms of harassment prohibited by the Corporation's Harassment-Free Workplace Policy.

Section 7. *Change in Control*. Vesting of the Performance Shares shall not accelerate solely as a result of a Change in Control. In the event of a Change in Control, the surviving, continuing, successor, or purchasing entity, as the case may be, may, without Grantee's consent, either assume or continue the Corporation's rights and obligations under this Agreement or provide a substantially equivalent award or other consideration in substitution for the Performance Shares subject to this Agreement.

Section 8. *Withholding*. To the extent the Corporation or any Subsidiary is required to withhold any federal, state, local, foreign or other taxes in connection with the delivery of Shares under this Agreement, then the Corporation or Subsidiary (as applicable) shall retain a number of Shares otherwise deliverable hereunder with a value equal to the required withholding (based on the Fair Market Value of the Shares on the date of delivery); provided that in no event shall the value of the Shares retained exceed the minimum amount of taxes required to be withheld or such other amount permitted under the Plan. If the Corporation or any Subsidiary is required to withhold any federal, state, local or other taxes at any time other than upon delivery of the Shares under this Agreement (for example, if Grantee elects to defer payment of the Performance Shares), then the Corporation or Subsidiary (as applicable) shall have the right in its sole discretion to (a) require Grantee to pay or provide for payment of the required tax withholding, or (b) deduct the required tax withholding from any amount of salary, bonus, incentive compensation or other amounts otherwise payable in cash to Grantee (other than deferred compensation subject to Section 409A of the Code).

Section 9. *Conflicts with Plan, Correction of Errors, Section 409A and Grantee's Consent*. In the event that any provision of this Agreement conflicts in any way with a provision of the Plan, such Plan provision shall be controlling and the applicable provision of this Agreement shall be without force and effect to the extent necessary to cause such Plan provision to be controlling. Capitalized terms used herein without definition shall have the meanings assigned to them in the Plan. In the event that, due to administrative error, this Agreement does not accurately reflect an Award properly granted to Grantee pursuant to the Plan, the Corporation, acting through its Executive Compensation and Benefits Department, reserves the right to cancel any erroneous document and, if appropriate, to replace the cancelled document with a corrected document.

To the extent applicable, it is intended that this Agreement comply with the provisions of Section 409A of the Code and that this Award not result in unfavorable tax consequences to Grantee under Section 409A of the Code. This Agreement will be administered and interpreted in a manner consistent with this intent, and any provision that would cause this Agreement to fail to satisfy Section 409A of the Code will have no force and effect until amended to comply therewith (which amendment may be retroactive to the extent permitted by Section 409A of the Code and made without the consent of Grantee). For purposes of this Agreement, each amount to be paid to Grantee pursuant to this Agreement shall be construed as a separate identified payment for purposes of Section 409A of the Code.

Notwithstanding the foregoing, this Award is subject to cancellation by the Corporation in its sole discretion unless Grantee has signed a duplicate of this Agreement, in the space provided below, and returned the signed duplicate to the Executive Compensation and Benefits Department – Performance Shares _____, which, if, and to the extent, permitted by the Executive Compensation and Benefits Department, may be accomplished by electronic means.

IN WITNESS WHEREOF, the Corporation has caused this Agreement to be executed effective as of the Date of Grant.

DUKE ENERGY CORPORATION

By: ____

Its:

Acceptance of Performance Award

IN WITNESS OF Grantee's acceptance of this Performance Award and Grantee's agreement to be bound by the provisions of this Agreement and the Plan, Grantee has signed this Agreement on _____.

_____ Grantee's Signature

_____

(print name)

EXHIBIT A
PERFORMANCE GOALS

Cumulative Adjusted EPS (__%)

__% of the Target Number of Performance Shares subject to this Award shall become vested based upon the extent to which the Corporation achieves the "Cumulative Adjusted EPS Performance Goal," which is based on the Corporation's cumulative adjusted earnings per share ("EPS"), for the Performance Period, in accordance with the applicable vesting percentage specified for Cumulative Adjusted EPS in the following schedule:

Cumulative Adjusted EPS	Percent Payout of Target Performance Shares*

*When such determination is at a level between those specified, the Committee, or its delegatee, in its sole discretion, shall interpolate to determine the applicable vesting percentage. The Committee shall have the authority to calculate and adjust the Cumulative Adjusted EPS and the Cumulative Adjusted EPS Performance Goal in the same manner as adjusted diluted EPS is calculated and adjusted pursuant to the ____ Short-Term Incentive Program Guidelines, provided, however, that the Committee specifically reserves discretion to make adjustments to the EPS performance levels or results in the event that a major project is not placed in-service at the time assumed by the Corporation as of the Date of Grant for purposes of its business plan.

Total Shareholder Return (__%)

__% of the Target Number of Performance Shares subject to this Award shall become vested based upon the extent to which the Corporation achieves the "TSR Performance Goal," which is the Corporation's Total Shareholder Return ("TSR") percentile ranking among the companies that are in the Philadelphia Utility Index as of the beginning of the Performance Period, with higher percentile ranking for more positive/less negative TSR, for the Performance Period, in accordance with the applicable vesting percentage specified for such percentile ranking in the following schedule:

Relative TSR Performance Percentile	Percent Payout of Target Performance Shares**

**When such determination is of a percentile ranking between those specified, the Committee, or its delegatee, in its sole discretion, shall interpolate to determine the applicable vesting percentage. If the Corporation's TSR is at least __% during the Performance Period, the vesting percentage for this portion of the Performance Shares and Dividend Equivalents shall not be less than __%, and if the Corporation's TSR is less than __% during the Performance Period, the vesting percentage for this portion of the Performance Shares and Dividend Equivalents shall not be more than __%.

For purposes of this Agreement, TSR means, with respect to any company, the percentage change in total stockholder return, determined by dividing (A) the difference between the price of a share of the company's common stock from the Opening Value (as defined below) to the Closing Value (as defined below), with any dividends with ex-dividend dates falling inside the Performance Period deemed reinvested in the company's common stock on the ex-dividend date, by (B) the Opening Value. The term "Opening Value" means, with respect to any company, the average of the closing prices per share of the company's common stock on each trading day during the calendar month preceding the start of the Performance Period, assuming any dividends with ex-dividend dates falling inside such calendar month are deemed reinvested in the company's common stock on the ex-dividend date. The term "Closing Value" means, with respect to any company, the average of the closing prices per share of the company's common stock on each trading day during the last calendar month of the Performance Period, assuming any dividends with ex-dividend dates falling inside such calendar month are deemed reinvested in the company's common stock on the ex-dividend date. In the event that a company becomes a member of the Philadelphia Utility Index following _____, or if a member of the Philadelphia Utility Index on _____ ceases to exist during the Performance Period as a separate publicly-traded company due to a merger, acquisition or privatization, such company shall not be taken into account for purposes of this Agreement. If a member of the Philadelphia Utility Index on _____ becomes bankrupt or insolvent during the Performance Period and ceases to be publicly-traded, for purposes of this Agreement its TSR shall be -100%.

Total Incident Case Rate For Employees (__%)

__% of the Target Number of Performance Shares subject to this Award shall become vested based upon the extent to which the Corporation achieves the "TICR Performance Goal," which is the Corporation's total incident case rate for employees, including staff augmentation workers ("TICR") as compared to the applicable vesting percentage specified in the following schedule:

Duke Energy TICR vs. _____* **	**Percent Payout of Target Performance Shares**** **

***The _____ shall consist of the results of the _____, excluding companies without gas or nuclear operations, that report TICR results for at least one year during the _____ period.

****When such determination is at a level between those specified, the Committee, or its delegatee, in its sole discretion, shall interpolate to determine the applicable vesting percentage. The Committee retains discretion to make equitable adjustments to the TICR Performance Goal and the related payout levels to prevent dilution or enlargement of the Grantee's right to payment in the event there are changes in the composition of the _____ during the _____ period and/or there are fewer than __ companies in the _____ (excluding companies without gas or nuclear operations) that report TICR results for at least one year during the _____ period. The employees of any company acquired during the Performance Period shall not be taken into account when measuring the Corporation's TICR for the Performance Period.

Adjustments

If the Committee determines that a merger, consolidation, liquidation, issuance of rights or warrants to purchase securities, recapitalization, reclassification, stock dividend, spin-off, split-off, stock split, reverse stock split or other distribution with respect to the Shares, or any similar corporate transaction or event in respect of the Shares, the manner in which the Corporation conducts its business, changes in the law or regulations or regulatory structure, changes in accounting practices, other unusual or nonrecurring items or occurrences, or other events or circumstances, render the Performance Goals to be unsuitable, the Committee may, in its sole discretion, and without the consent of the Grantee or any other persons, modify the calculation of the Performance Goals, or any of the related minimum, target or maximum levels of achievement, or the performance results, in whole or in part, as the Committee deems equitable and appropriate to reflect such event.

In addition, the Committee reserves the right to reduce any vesting to the extent the Committee determines that such reduction is equitable and appropriate for any reason, including reductions based on overall financial performance, such as adjusted and reported earnings, capital deployment and credit position during the Performance Period.

Exhibit 10.3

RESTRICTED STOCK UNIT AWARD AGREEMENT

Duke Energy Corporation (the "Corporation") grants to the individual named below ("Grantee"), in accordance with the terms of the Duke Energy Corporation 2015 Long-Term Incentive Plan, as it may be amended from time to time (the "Plan") and this **Restricted Stock Unit Award Agreement** (the "Agreement"), the following number of Restricted Stock Units (the "Award"), on the Date of Grant set forth below:

Name of Grantee: _____

Number of Restricted Stock Units: _____

Date of Grant: _____

Vesting Dates: _____

Section 1. *Nature of Restricted Stock Units*. Each Restricted Stock Unit, upon becoming vested, represents a right to receive payment in the form of one (1) share of Common Stock (a "Share"). Restricted Stock Units are used solely as units of measurement and are not Shares, and Grantee is not, and has no rights as, a shareholder of the Corporation by virtue of this Award.

Section 2. *Vesting of Restricted Stock Units*. Subject to Section 3 and 6 below, the Restricted Stock Units shall vest as follows:

(a) The Restricted Stock Units shall vest in equal installments on each vesting date set forth above (each a "Vesting Date") (subject to rounding conventions adopted by the Corporation from time to time; provided that in no event will the total Shares issued exceed the total units granted under the Award), provided that Grantee shall have remained in the continuous employ of the Corporation or a Subsidiary through the applicable Vesting Date.

(b) Notwithstanding Section 2(a), the Restricted Stock Units that have not yet vested under this Section 2 shall immediately vest if, prior to the applicable Vesting Date: (i) Grantee ceases to be employed with the Corporation and its Subsidiaries by reason of death or Disability (defined by reference Section 22(e)(3) of the Code), or (ii) a Change in Control occurs and the Corporation and its Subsidiaries terminate Grantee's employment other than for cause (as determined by the Corporation in its sole discretion), or Grantee's employment terminates under circumstances that entitle Grantee to severance benefits under an employment or change in control agreement

with the Corporation or a Subsidiary, or a severance plan maintained by the Corporation or a Subsidiary, as applicable, in each case within the two-year period commencing on the Change in Control.

(c) Notwithstanding Sections 2(a) or 2(b), a pro-rated portion of the Restricted Stock Units that has not yet vested under this Section 2 shall immediately vest if, prior to the applicable Vesting Date (and other than as provided in Section 2(b)(ii) above): (i) the Corporation and its Subsidiaries terminate Grantee's employment other than for cause, death or Disability, including as a result of the divestiture of assets, a business or a company by the Corporation or a Subsidiary, or (ii) Grantee voluntarily terminates employment with the Corporation and its Subsidiaries after having attained age 55 and completed 10 years of consecutive service from Grantee's most recent date of hire or re-hire, as applicable (as determined under such rules as may be established by the Corporation from time-to-time) ("Retirement"). The pro-rated portion of the Restricted Stock Units that becomes vested under this Section 2(c), if any, shall be determined by the Committee or its delegate, in its sole discretion, based upon Grantee's continuous employment with the Corporation and its Subsidiaries from the Date of Grant through the date of termination of employment (including additional service credit provided to Grantee, if any, under an employment agreement with the Corporation or a Subsidiary, or a severance plan maintained by the Corporation or a Subsidiary, as applicable).

(d) For purposes of Section 2 of this Agreement, the continuous employment of Grantee with the Corporation and its Subsidiaries shall not be deemed to have been interrupted, and Grantee shall not be deemed to have ceased to be an employee, by reason of the transfer of his or her employment among the Corporation and its Subsidiaries or a leave of absence approved by the Corporation or a Subsidiary; provided that, to the extent permitted under applicable law, the Corporation shall pro-rate the vesting of Restricted Share Units in the event Grantee is on an approved but unpaid leave of absence, based upon the portion of the applicable vesting period during which Grantee received payment of salary (as determined under such rules as may be established by the Corporation from time-to-time).

Section 3. *Forfeiture*. The Restricted Stock Units that have not yet vested pursuant to Section 2 (including without limitation any right to Dividend Equivalents described in Section 5 hereof relating to dividends payable on or after the date of forfeiture) shall be forfeited automatically without further action or notice if (a) Grantee ceases to be employed by the Corporation or a Subsidiary other than as provided in Sections 2(b) or 2(c), or (b) the Committee or its delegate, in its sole discretion, determines that Grantee is in violation of any obligation identified in Section 6.

Section 4. *Payment of Restricted Stock Units*.

(a) Except as provided in Section 4(b) below, payment of vested Restricted Stock Units shall be made to Grantee within 60 days following the date the units

become vested in accordance with Section 2, except to the extent deferred by Grantee in accordance with procedures as the Committee, or its delegate, may prescribe from time to time.

(b) To the extent Grantee's right to receive payment of the Restricted Stock Units constitutes a "deferral of compensation" within the meaning of Section 409A of the Code (because, for example, Grantee is Retirement eligible (or could become Retirement eligible during the term of this Agreement) or is a party to a Change in Control Agreement with the Corporation), then notwithstanding Section 4(a) hereof, payment of vested Restricted Stock Units shall be made to Grantee within 60 days following the earlier of: (i) Grantee's "separation from service" within the meaning of Section 409A of the Code; provided, however, that if Grantee is a "specified employee" within the meaning of Section 409A of the Code (as determined pursuant to the Company's policy for identifying specified employees) on the date of the Grantee's separation from service, then to the extent required to comply with Section 409A of the Code, payment shall be delayed until the first business day that is more than six months after the date of his or her separation from service; or (ii) the applicable Vesting Date(s) as provided in Section 2(a).

(c) Payment of vested Restricted Stock Units shall be in the form of one (1) Share for each full Restricted Stock Unit; provided that if payment would be less than ten (10) Shares, or if payment would result in fractional shares, then, if so determined by the Committee or its delegate, in its sole discretion, payment may be made in cash in lieu of Shares.

Section 5. *Dividend Equivalent Payments*. With respect to each Restricted Stock Unit, Grantee shall be entitled to a cash payment (without interest) equal to the cash dividends declared and payable with respect to one (1) Share for each record date that occurs during the period beginning on the Date of Grant and ending on the date the Restricted Stock Unit is paid (the "Dividend Equivalent"). The right to any Dividend Equivalents shall be forfeited to the extent that the underlying Restricted Stock Unit is forfeited. Dividend Equivalents shall be paid to Grantee at the same time that the related cash dividend is paid to shareholders of the Corporation. Dividend Equivalents will be subject to any required withholding for federal, state, local, foreign or other taxes.

Section 6. *Restrictive Covenants*.

(a) In consideration of the Award, Grantee agrees that during the period ending on the _____ anniversary of the Date of Grant ("Restricted Period"), Grantee shall not for any reason, directly or indirectly, without the prior written consent of the Corporation or its delegate: (i) become employed, engaged or involved with a competitor (defined below) of the Corporation or any Subsidiary in a position that involves: providing services that relate to or are similar in nature or purpose to the services performed by Grantee for the Corporation or any Subsidiary at any time during his or her previous _____ years of employment with the Corporation or any

Subsidiary; or, supervision, management, direction or advice regarding such services; either as principal, agent, manager, employee, partner, shareholder, director, officer or consultant (other than as a less-than three percent (3%) equity owner of any corporation traded on any national, international or regional stock exchange or in the over-the-counter market); or (ii) induce or attempt to induce any customer, client, supplier, employee, agent or independent contractor of the Corporation or any of the Subsidiaries to reduce, terminate, restrict or otherwise alter (to the Corporation's detriment) its business relationship with the Corporation.

(b) The noncompetition obligations of clause (i) of the preceding sentence shall be effective only with respect to a "competitor" of the Corporation or any Subsidiary which is understood to mean any person or entity in competition with the Corporation or any Subsidiary, and more particularly those persons and entities engaged in any business in which the Corporation, including Subsidiaries, is engaged at the termination of Grantee's continuous employment by the Corporation, including Subsidiaries; and within the following geographical areas: (i) any country in the world (other than the United States) where the Corporation, including Subsidiaries, has at least $25 million in capital deployed as of the termination of Grantee's employment; (ii) the states of Florida, Indiana, Kentucky, North Carolina, Ohio, South Carolina and Tennessee, and (iii) any other state in the United States where the Corporation, including the Subsidiaries, has at least $25 million in capital deployed as of the termination of Grantee's employment. The Corporation and Grantee intend the above restrictions on competition in geographical areas to be entirely severable and independent, and any invalidity or unenforceability of this provision with respect to any one or more of such restrictions, including geographical areas, shall not render this provision unenforceable as applied to any one or more of the other restrictions, including geographical areas.

(c) Grantee agrees not to: (i) disclose to any third party or otherwise misappropriate any confidential or proprietary information of the Corporation or of any Subsidiary (except as required by subpoena or other legal process, in which event Grantee will give the Chief Legal Officer of the Corporation prompt notice of such subpoena or other legal process in order to permit the Corporation or any affected individual to seek appropriate protective orders); or (ii) publish or provide any oral or written statements about the Corporation or any Subsidiary, any of the Corporation's or any Subsidiary's current or former officers, executives, directors, employees, agents or representatives that are false, disparaging or defamatory, or that disclose private or confidential information about their business or personal affairs. The obligations of this paragraph are in addition to, and do not replace, eliminate, or reduce in any way, all other contractual, statutory, or common law obligations Grantee may have to protect the Corporation's confidential information and trade secrets and to avoid defamation or business disparagement.

(d) Nothing contained in this Agreement shall prohibit, restrict or otherwise discourage Grantee from reporting possible violations of federal, state or local laws

or regulations to any federal, state or local governmental agency or commission (a "Government Agency"), from making other disclosures that are protected under the whistleblower provisions of federal, state or local laws or regulations, or from participating in "protected activity" as defined in 10 CFR 50.7 and Section 211 of the Energy Reorganization Act of 1974, including, without limitation, reporting any suspected instance of illegal activity of any nature, any nuclear safety concern, any workplace safety concern, any public safety concern, or any other matter within the United States Nuclear Regulatory Commission's ("NRC") regulatory responsibilities to the NRC or any other Government Agency. Grantee does not need prior authorization of any kind to engage in such activity or make any such reports or disclosures to any Government Agency and Grantee is not required to notify the Corporation that Grantee has made such reports or disclosures. Nothing in this Agreement limits any right Grantee may have to receive a whistleblower award or bounty for information provided to any Government Agency.

(e) If any part of this Section is held to be unenforceable because of the duration, scope or geographical area covered, the Corporation and Grantee agree to modify such part, or that the court making such holding shall have the power to modify such part, to reduce its duration, scope or geographical area.

(f) Nothing in Section 6 shall be construed to prohibit Grantee from being retained during the Restricted Period in a capacity as an attorney licensed to practice law, or to restrict Grantee from providing advice and counsel in such capacity, in any jurisdiction where such prohibition or restriction is contrary to law. Notwithstanding any provisions of this Award to the contrary, Grantee may be entitled to immunity and protection from retaliation under the Defend Trade Secrets Act of 2016 for disclosing a trade secret under limited circumstances, as set forth in the Corporation's Innovations - Inventions, Patents and Intellectual Properties Policy.

(g) Grantee's agreement to the restrictions provided for in this Agreement and the Corporation's agreement to provide the Award are mutually dependent consideration. Therefore, notwithstanding any other provision to the contrary in this Agreement, if Grantee materially breaches any provision of this Section 6 or if the enforceability of any material restriction on Grantee provided for in this Agreement is challenged and found unenforceable by a court of law, then the Corporation shall, at its election, have the right to (i) cancel the Award, (ii) recover from Grantee any Shares or Dividend Equivalents or other cash paid under Award, or (iii) with respect to any Shares paid under the Award that have been disposed of, require Grantee to repay to the Corporation the fair market value of such Shares on the date such shares were sold, transferred, or otherwise disposed of by Grantee. This provision shall be construed as a return of consideration or ill-gotten gains due to the failure of Grantee's promises under the Agreement, and not as a liquidated damages clause. Nothing herein shall (x) reduce or eliminate the Corporation's right to assert that the restrictions provided for in this agreement are fully enforceable as written, or as modified by a court pursuant to Section 6, or (y) eliminate, reduce, or compromise the application

of temporary or permanent injunctive relief as a fully appropriate and applicable remedy to enforce the restrictions provided for in Section 6 (inclusive of its subparts), in addition to recovery of damages or other remedies otherwise allowed by law.

(h) Notwithstanding any other provision of this Agreement to the contrary, if the Corporation determines at any time that the Grantee engaged in Detrimental Activity while employed by the Corporation or a Subsidiary, then, to the extent permitted by applicable law, such Grantee: (a) shall not be entitled to any further Shares, Dividend Equivalents or other amounts hereunder (and, if it is determined that a participant may have engaged in Detrimental Activity, payment of any Shares, Dividend Equivalents or other amounts otherwise due to the Grantee shall be suspended pending resolution to the Corporation's satisfaction of any investigation of the matter), and (b) shall be required to promptly return to the Corporation, upon notice from the Corporation, any Shares, Dividend Equivalents or other amounts received under this Agreement by the Grantee during the three-year period preceding the date of the determination by the Corporation. To the extent that Shares, Dividend Equivalents or other amounts are not immediately returned or paid to the Corporation as provided in this paragraph, the Corporation may, to the extent permitted by applicable law, seek other remedies, including a set off of the Shares, Dividend Equivalents or other amounts so payable to it against any amounts that may be owing from time to time by the Corporation or an affiliate to the Grantee. For purposes of this paragraph, "Detrimental Activity" means: (i) the engaging by the Grantee in misconduct that is detrimental to the financial condition or business reputation of the Corporation or its affiliates, including due to any adverse publicity, or (ii) the Grantee's breach or violation of any material written policy of the Corporation, including without limitation the Corporation's Code of Business Ethics or any written policy or regulation dealing with workplace harassment, including sexual harassment and other forms of harassment prohibited by the Corporation's Harassment-Free Workplace Policy.

Section 7. *Change in Control*. Vesting of the Restricted Stock Units shall not accelerate solely as a result of a Change in Control. In the event of a Change in Control, the surviving, continuing, successor, or purchasing entity, as the case may be, may, without Grantee's consent, either assume or continue the Corporation's rights and obligations under this Agreement or provide a substantially equivalent award or other consideration in substitution for the Restricted Stock Units subject to this Agreement.

Section 8. *Withholding*. To the extent the Corporation or any Subsidiary is required to withhold any federal, state, local, foreign or other taxes in connection with the delivery of Shares under this Agreement, then the Corporation or Subsidiary (as applicable) shall retain a number of Shares otherwise deliverable hereunder with a value equal to the required withholding (based on the Fair Market Value of the Shares on the date of delivery); provided that in no event shall the value of the Shares retained exceed the minimum amount of taxes required to be withheld or such other amount permitted under the Plan.

Section 9. *Conflicts with Plan, Correction of Errors, Section 409A and Grantee's Consent*. In the event that any provision of this Agreement conflicts in any way with a provision of the Plan, such Plan provision shall be controlling and the applicable provision of this Agreement shall be without force and effect to the extent necessary to cause such Plan provision to be controlling. Capitalized terms used herein without definition shall have the meanings assigned to them in the Plan. In the event that, due to administrative error, this Agreement does not accurately reflect an Award properly granted to Grantee pursuant to the Plan, the Corporation, acting through its Executive Compensation and Benefits Department, reserves the right to cancel any erroneous document and, if appropriate, to replace the cancelled document with a corrected document.

To the extent applicable, it is intended that this Agreement comply with the provisions of Section 409A of the Code and that this Award not result in unfavorable tax consequences to Grantee under Section 409A of the Code. This Agreement will be administered and interpreted in a manner consistent with this intent, and any provision that would cause this Agreement to fail to satisfy Section 409A of the Code will have no force and effect until amended to comply therewith (which amendment may be retroactive to the extent permitted by Section 409A of the Code and made without the consent of Grantee). For purposes of this Agreement, each amount to be paid to Grantee pursuant to this Agreement shall be construed as a separate identified payment for purposes of Section 409A of the Code.

Notwithstanding the foregoing, this Award is subject to cancellation by the Corporation in its sole discretion unless Grantee has signed a duplicate of this Agreement, in the space provided below, and returned the signed duplicate to the Executive Compensation and Benefits Department – Restricted Stock Units _____, which, if, and to the extent, permitted by the Executive Compensation and Benefits Department, may be accomplished by electronic means.

IN WITNESS WHEREOF, the Corporation has caused this Agreement to be executed effective as of the Date of Grant.

DUKE ENERGY CORPORATION

By: _____

Its:

Acceptance of Restricted Stock Unit Award

IN WITNESS OF Grantee's acceptance of this Award and Grantee's agreement to be bound by the provisions of this Agreement and the Plan, Grantee has signed this Agreement on _____.

_____
Grantee's Signature

_____

(print name)

EXHIBIT 31.1.1

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

EXHIBIT 31.1.2

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.3

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.4

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.5

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.6

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.7

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.8

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.2.1

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.2

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.3

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.4

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.5

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.6

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.7

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.8

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 9, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 32.1.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chairman, President and Chief Executive Officer of Duke Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

May 9, 2019

EXHIBIT 32.1.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2019

EXHIBIT 32.1.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Progress Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2019

EXHIBIT 32.1.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2019

EXHIBIT 32.1.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2019

EXHIBIT 32.1.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2019

EXHIBIT 32.1.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2019

EXHIBIT 32.1.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Piedmont, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

May 9, 2019

EXHIBIT 32.2.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2019

EXHIBIT 32.2.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2019

EXHIBIT 32.2.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Progress Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2019

EXHIBIT 32.2.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2019

EXHIBIT 32.2.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2019

EXHIBIT 32.2.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. (“Duke Energy Ohio”) on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2019

EXHIBIT 32.2.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2019

EXHIBIT 32.2.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Piedmont, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

May 9, 2019

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Duke Energy Corporation (Duke Energy)	Yes ☒	No ☐	Duke Energy Florida, LLC (Duke Energy Florida)	Yes ☒	No ☐
Duke Energy Carolinas, LLC (Duke Energy Carolinas)	Yes ☒	No ☐	Duke Energy Ohio, Inc. (Duke Energy Ohio)	Yes ☒	No ☐
Progress Energy, Inc. (Progress Energy)	Yes ☒	No ☐	Duke Energy Indiana, LLC (Duke Energy Indiana)	Yes ☒	No ☐
Duke Energy Progress, LLC (Duke Energy Progress)	Yes ☒	No ☐	Piedmont Natural Gas Company, Inc. (Piedmont)	Yes ☒	No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Duke Energy	Yes ☒	No ☐	Duke Energy Florida	Yes ☒	No ☐
Duke Energy Carolinas	Yes ☒	No ☐	Duke Energy Ohio	Yes ☒	No ☐
Progress Energy	Yes ☒	No ☐	Duke Energy Indiana	Yes ☒	No ☐
Duke Energy Progress	Yes ☒	No ☐	Piedmont	Yes ☒	No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company” and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Duke Energy	Large accelerated filer ☒	Accelerated filer ☐	Non-accelerated filer ☐	Smaller reporting company ☐	Emerging growth company ☐
Duke Energy Carolinas	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐
Progress Energy	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐
Duke Energy Progress	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐
Duke Energy Florida	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐
Duke Energy Ohio	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐
Duke Energy Indiana	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐
Piedmont	Large accelerated filer ☐	Accelerated filer ☐	Non-accelerated filer ☒	Smaller reporting company ☐	Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Duke Energy	Yes ☐	No ☒	Duke Energy Florida	Yes ☐	No ☒
Duke Energy Carolinas	Yes ☐	No ☒	Duke Energy Ohio	Yes ☐	No ☒
Progress Energy	Yes ☐	No ☒	Duke Energy Indiana	Yes ☐	No ☒
Duke Energy Progress	Yes ☐	No ☒	Piedmont	Yes ☐	No ☒

Number of shares of Common stock outstanding at July 31, 2019:

Registrant	Description	Shares
Duke Energy	Common stock, $0.001 par value	728,601,060

This combined Form 10-Q is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions H(1)(a) and (b) of Form 10-Q and are therefore filing this form with the reduced disclosure format specified in General Instructions H(2) of Form 10-Q.

TABLE OF CONTENTS

Cautionary Statement Regarding Forward-Looking Information

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

Duke Energy Corporation Financial Statements 9

Duke Energy Carolinas, LLC Financial Statements 15

Progress Energy, Inc. Financial Statements 19

Duke Energy Progress, LLC Financial Statements 23

Duke Energy Florida, LLC Financial Statements 27

Duke Energy Ohio, Inc. Financial Statements 31

Duke Energy Indiana, LLC Financial Statements 35

Piedmont Natural Gas Company, Inc. Financial Statements 39

Combined Notes to Condensed Consolidated Financial Statements

Note 1 – Organization and Basis of Presentation 43
Note 2 – Business Segments 45
Note 3 – Regulatory Matters 47
Note 4 – Commitments and Contingencies 58
Note 5 – Leases 62
Note 6 – Debt and Credit Facilities 67
Note 7 – Asset Retirement Obligations 69
Note 8 – Goodwill 70
Note 9 – Related Party Transactions 71
Note 10 – Derivatives and Hedging 72
Note 11 – Investments in Debt and Equity Securities 77
Note 12 – Fair Value Measurements 82
Note 13 – Variable Interest Entities 87
Note 14 – Revenue 91
Note 15 – Stockholders' Equity 96
Note 16 – Employee Benefit Plans 97
Note 17 – Income Taxes 99
Note 18 – Subsequent Events 99

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations 100

Item 3. Quantitative and Qualitative Disclosures About Market Risk 122

Item 4. Controls and Procedures 122

PART II. OTHER INFORMATION

Item 1. Legal Proceedings 124

Item 1A. Risk Factors 124

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds 124

Item 6. Exhibits 125

Signatures 128

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning Crystal River Unit 3 and other nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the U.S. electric grid or generating resources;
- The ability to obtain the necessary permits and approvals and to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our natural gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches, operational accidents, information technology failures or other catastrophic events, such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, compliance with debt covenants and conditions and general market and economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- Employee workforce factors, including the potential inability to attract and retain key personnel;
- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);

FORWARD LOOKING STATEMENTS

- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;
- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;
- The impact of U.S. tax legislation to our financial condition, results of operations or cash flows and our credit ratings;
- The impacts from potential impairments of goodwill or equity method investment carrying values; and
- The ability to implement our business strategy, including enhancing existing technology systems.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

GLOSSARY OF TERMS

Glossary of Terms

The following terms or acronyms used in this Form 10-Q are defined below:

Term or Acronym	Definition
2013 Settlement	Revised and Restated Stipulation and Settlement Agreement approved in November 2013 among Duke Energy Florida, the Florida OPC and other customer advocates
2017 Settlement	Second Revised and Restated Settlement Agreement in 2017 among Duke Energy Florida, the Florida OPC and other customer advocates, which replaces and supplants the 2013 Settlement
ACP	Atlantic Coast Pipeline, LLC, a limited liability company owned by Dominion, Duke Energy and Southern Company Gas
ACP pipeline	The approximately 600-mile proposed interstate natural gas pipeline
AFS	Available for Sale
AFUDC	Allowance for funds used during construction
the Agents	Wells Fargo Securities, LLC, Citigroup Global Market Inc., J.P. Morgan Securities, LLC
ALJ	Administrative Law Judge
AMI	Advanced Metering Infrastructure
AMT	Alternative Minimum Tax
AOCI	Accumulated Other Comprehensive Income (Loss)
ARO	Asset retirement obligations
ATM	At-the-market
Beckjord	Beckjord Generating Station
Belews Creek	Belews Creek Steam Station
Bison	Bison Insurance Company Limited
Cardinal	Cardinal Pipeline Company, LLC
CC	Combined Cycle
CCR	Coal Combustion Residuals
Citrus County CC	Citrus County Combined Cycle Facility
Coal Ash Act	North Carolina Coal Ash Management Act of 2014
the Company	Duke Energy Corporation and its subsidiaries
Constitution	Constitution Pipeline Company, LLC
CPCN	Certificate of Public Convenience and Necessity
CPRE	Competitive Procurement of Renewable Energy
CRC	Cinergy Receivables Company LLC
Crystal River Unit 3	Crystal River Unit 3 Nuclear Plant
CWA	Clean Water Act
D.C. Circuit Court	U.S. Court of Appeals for the District of Columbia Circuit
DEFPF	Duke Energy Florida Project Finance, LLC
DEFR	Duke Energy Florida Receivables, LLC
DEPR	Duke Energy Progress Receivables, LLC
DERF	Duke Energy Receivables Finance Company, LLC
DRIP	Dividend Reinvestment Program
Duke Energy	Duke Energy Corporation (collectively with its subsidiaries)
Duke Energy Ohio	Duke Energy Ohio, Inc.

Duke Energy Progress

Duke Energy Progress, LLC

GLOSSARY OF TERMS

Duke Energy Carolinas	Duke Energy Carolinas, LLC
Duke Energy Florida	Duke Energy Florida, LLC
Duke Energy Indiana	Duke Energy Indiana, LLC
Duke Energy Kentucky	Duke Energy Kentucky, Inc.
Duke Energy Registrants	Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
the EDA	Equity Distribution Agreement
EDIT	Excess deferred income tax
EPA	U.S. Environmental Protection Agency
EPC	Engineering, Procurement and Construction agreement
EPS	Earnings Per Share
ESP	Electric Security Plan
ETR	Effective tax rate
Exchange Act	Securities Exchange Act of 1934
FASB	Financial Accounting Standards Board
FERC	Federal Energy Regulatory Commission
FES	FirstEnergy Solutions Corp.
Fitch	Fitch Ratings, Inc.
Fluor	Fluor Enterprises, Inc.
FPSC	Florida Public Service Commission
FTR	Financial transmission rights
FV-NI	Fair value through net income
GAAP	Generally accepted accounting principles in the U.S.
GAAP Reported Earnings	Net Income Attributable to Duke Energy Corporation
GAAP Reported EPS	Diluted EPS Attributable to Duke Energy Corporation common stockholders
GWh	Gigawatt-hours
Hardy Storage	Hardy Storage Company, LLC
HLBV	Hypothetical Liquidation at Book Value
ICPA	Inter-Company Power Agreement
IGCC	Integrated Gasification Combined Cycle
IMR	Integrity Management Rider
IRP	Integrated Resource Plan
IRS	Internal Revenue Service
Investment Trusts	NDTF investments and grantor trusts of Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana
IURC	Indiana Utility Regulatory Commission
JDA	Joint Dispatch Agreement
KPSC	Kentucky Public Service Commission
Lee Nuclear Station	William States Lee III Nuclear Station
MGP	Manufactured gas plant
MISO	Midcontinent Independent System Operator, Inc.

MMBtu	Million British Thermal Unit
Moody's	Moody's Investors Service, Inc.

GLOSSARY OF TERMS

MW	Megawatt
MWh	Megawatt-hour
NAV	Net asset value
NCDEQ	North Carolina Department of Environmental Quality (formerly the North Carolina Department of Environment and Natural Resources)
NCUC	North Carolina Utilities Commission
NDTF	Nuclear decommissioning trust funds
NMC	National Methanol Company
NPDES	National Pollutant Discharge Elimination System
NPNS	Normal purchase/normal sale
NRC	U.S. Nuclear Regulatory Commission
OPEB	Other Post-Retirement Benefit Obligations
ORS	South Carolina Office of Regulatory Staff
OTTI	Other-than-temporary impairment
OVEC	Ohio Valley Electric Corporation
Piedmont	Piedmont Natural Gas Company, Inc.
Piedmont Term Loan	Term loan facility with commitments totaling $350M entered in June 2017
Pine Needle	Pine Needle LNG Company, LLC
Pioneer	Pioneer Transmission, LLC
PJM	PJM Interconnection, LLC
PMPA	Piedmont Municipal Power Agency
PPAs	Purchase Power Agreements
Progress Energy	Progress Energy, Inc.
PSCSC	Public Service Commission of South Carolina
PUCO	Public Utilities Commission of Ohio
REC	Renewable Energy Certificate
REC Solar	REC Solar Corp.
ROU assets	Right-of-use assets
RRBA	Roanoke River Basin Association
SELC	Southern Environmental Law Center
S&P	Standard & Poor's Rating Services
Subsidiary Registrants	Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
the Tax Act	Tax Cuts and Jobs Act
TPUC	Tennessee Public Utility Commission
U.S.	United States
VIE	Variable Interest Entity
WACC	Weighted Average Cost of Capital
WNA	Weather normalization adjustment
W.S. Lee CC	William States Lee Combined Cycle Facility

ITEM 1. FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Operations
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions, except per-share amounts)	**2019**	**2018**	**2019**	**2018**
Operating Revenues				
Regulated electric	**$ 5,423**	$ 5,178	**$ 10,708**	$ 10,462
Regulated natural gas	**280**	291	**1,008**	991
Nonregulated electric and other	**170**	174	**320**	325
Total operating revenues	**5,873**	5,643	**12,036**	11,778
Operating Expenses				
Fuel used in electric generation and purchased power	**1,641**	1,574	**3,250**	3,250
Cost of natural gas	**76**	89	**403**	402
Operation, maintenance and other	**1,434**	1,544	**2,853**	3,008
Depreciation and amortization	**1,089**	973	**2,178**	1,940
Property and other taxes	**334**	315	**677**	631
Impairment charges	**4**	172	**4**	215
Total operating expenses	**4,578**	4,667	**9,365**	9,446
Gains (Losses) on Sales of Other Assets and Other, net	**3**	3	**—**	(97)
Operating Income	**1,298**	979	**2,671**	2,235
Other Income and Expenses				
Equity in earnings of unconsolidated affiliates	**44**	36	**87**	12
Other income and expenses, net	**89**	110	**204**	196
Total other income and expenses	**133**	146	**291**	208
Interest Expense	**542**	518	**1,085**	1,033
Income From Continuing Operations Before Income Taxes	**889**	607	**1,877**	1,410
Income Tax Expense From Continuing Operations	**141**	100	**236**	281
Income From Continuing Operations	**748**	507	**1,641**	1,129
Loss From Discontinued Operations, net of tax	**—**	(5)	**—**	(5)
Net Income	**748**	502	**1,641**	1,124
Less: Net (Loss) Income Attributable to Noncontrolling Interests	**(84)**	2	**(91)**	4
Less: Preferred Dividends	**12**	—	**12**	—
Net Income Attributable to Duke Energy Corporation	**$ 820**	$ 500	**$ 1,720**	$ 1,120
Earnings Per Share – Basic and Diluted				
Income from continuing operations attributable to Duke Energy Corporation common stockholders				
Basic and Diluted	**$ 1.12**	$ 0.72	**$ 2.36**	$ 1.60
Loss from discontinued operations attributable to Duke Energy Corporation common stockholders				
Basic and Diluted	**$ —**	$ (0.01)	**$ —**	$ (0.01)
Net income attributable to Duke Energy Corporation common stockholders				
Basic and Diluted	**$ 1.12**	$ 0.71	**$ 2.36**	$ 1.59
Weighted average shares outstanding				
Basic	**728**	703	**728**	702
Diluted	**728**	704	**728**	702

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Net Income	**$ 748**	$ 502	**$ 1,641**	$ 1,124
Other Comprehensive (Loss) Income, net of tax				
Pension and OPEB adjustments	**3**	1	**3**	2
Net unrealized (losses) gains on cash flow hedges	**(29)**	1	**(46)**	13
Reclassification into earnings from cash flow hedges	**2**	(2)	**3**	(1)
Unrealized gains (losses) on available-for-sale securities	**4**	(2)	**8**	(5)
Other Comprehensive (Loss) Income, net of tax	**(20)**	(2)	**(32)**	9
Comprehensive Income	**728**	500	**1,609**	1,133
Less: Comprehensive (Loss) Income Attributable to Noncontrolling Interests	**(84)**	2	**(91)**	4
Less: Preferred Dividends	**12**	—	**12**	—
Comprehensive Income Attributable to Duke Energy Corporation	**$ 800**	$ 498	**$ 1,688**	$ 1,129

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 336**	$ 442
Receivables (net of allowance for doubtful accounts of $16 at 2019 and 2018)	**646**	962
Receivables of VIEs (net of allowance for doubtful accounts of $55 at 2019 and 2018)	**2,153**	2,172
Inventory	**3,189**	3,084
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	**1,918**	2,005
Other (includes $140 at 2019 and $162 at 2018 related to VIEs)	**1,267**	1,049
Total current assets	**9,509**	9,714
Property, Plant and Equipment		
Cost	**141,363**	134,458
Accumulated depreciation and amortization	**(44,482)**	(43,126)
Generation facilities to be retired, net	**317**	362
Net property, plant and equipment	**97,198**	91,694
Other Noncurrent Assets		
Goodwill	**19,303**	19,303
Regulatory assets (includes $1,019 at 2019 and $1,041 at 2018 related to VIEs)	**13,393**	13,617
Nuclear decommissioning trust funds	**7,621**	6,720
Operating lease right-of-use assets, net	**1,735**	—
Investments in equity method unconsolidated affiliates	**1,715**	1,409
Other (includes $289 at 2019 and $261 at 2018 related to VIEs)	**2,975**	2,935
Total other noncurrent assets	**46,742**	43,984
Total Assets	**$ 153,449**	$ 145,392
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 2,512**	$ 3,487
Notes payable and commercial paper	**3,793**	3,410
Taxes accrued	**521**	577
Interest accrued	**564**	559
Current maturities of long-term debt (includes $232 at 2019 and $227 at 2018 related to VIEs)	**2,698**	3,406
Asset retirement obligations	**739**	919
Regulatory liabilities	**600**	598
Other	**2,020**	2,085
Total current liabilities	**13,447**	15,041
Long-Term Debt (includes $4,070 at 2019 and $3,998 at 2018 related to VIEs)	**54,342**	51,123
Other Noncurrent Liabilities		
Deferred income taxes	**8,532**	7,806
Asset retirement obligations	**11,889**	9,548
Regulatory liabilities	**15,294**	14,834
Operating lease liabilities	**1,502**	—
Accrued pension and other post-retirement benefit costs	**959**	988
Investment tax credits	**569**	568
Other (includes $222 at 2019 and $212 at 2018 related to VIEs)	**1,583**	1,650
Total other noncurrent liabilities	**40,328**	35,394
Commitments and Contingencies		
Equity		
Preferred stock, $0.001 par value, 40 million depositary shares authorized and outstanding at 2019	**973**	—
Common stock, $0.001 par value, 2 billion shares authorized; 728 million shares outstanding at 2019 and 727 million shares outstanding at 2018	**1**	1
Additional paid-in capital	**40,885**	40,795
Retained earnings	**3,502**	3,113

Accumulated other comprehensive loss		**(148)**		(92)
Total Duke Energy Corporation stockholders' equity		**45,213**		43,817
Noncontrolling interests		**119**		17
Total equity		**45,332**		43,834
Total Liabilities and Equity	**$**	**153,449**	$	145,392

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 1,641**	$ 1,124
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**2,483**	2,250
Equity component of AFUDC	**(67)**	(106)
Losses on sales of other assets	**—**	97
Impairment charges	**4**	215
Deferred income taxes	**527**	289
Equity in earnings of unconsolidated affiliates	**(87)**	(12)
Accrued pension and other post-retirement benefit costs	**4**	31
Contributions to qualified pension plans	**—**	(141)
Payments for asset retirement obligations	**(336)**	(245)
Payment for disposal of other assets	**—**	(105)
Other rate case adjustments	**—**	37
Provision for rate refunds	**57**	281
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(11)**	7
Receivables	**304**	(27)
Inventory	**(110)**	70
Other current assets	**(265)**	21
Increase (decrease) in		
Accounts payable	**(700)**	(142)
Taxes accrued	**(56)**	(58)
Other current liabilities	**(378)**	(214)
Other assets	**7**	(112)
Other liabilities	**39**	42
Net cash provided by operating activities	**3,056**	3,302
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(5,465)**	(4,375)
Contributions to equity method investments	**(162)**	(140)
Purchases of debt and equity securities	**(2,316)**	(1,908)
Proceeds from sales and maturities of debt and equity securities	**2,302**	1,866
Other	**(147)**	(88)
Net cash used in investing activities	**(5,788)**	(4,645)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the:		
Issuance of long-term debt	**4,622**	2,727
Issuance of preferred stock	**973**	—
Issuance of common stock	**27**	820
Payments for the redemption of long-term debt	**(2,155)**	(2,190)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**240**	201
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(299)**	(160)
Notes payable and commercial paper	**383**	1,090
Dividends paid	**(1,312)**	(1,199)
Other	**143**	(24)
Net cash provided by financing activities	**2,622**	1,265
Net decrease in cash, cash equivalents and restricted cash	**(110)**	(78)
Cash, cash equivalents and restricted cash at beginning of period	**591**	505
Cash, cash equivalents and restricted cash at end of period	**$ 481**	$ 427

Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 917**	$ 978
Non-cash dividends	**54**	52

See Notes to Condensed Consolidated Financial Statements

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended June 30, 2018 and 2019											
						Accumulated Other Comprehensive (Loss) Income						
(in millions)	Preferred Stock	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Net Gains (Losses) on Cash Flow Hedges	Net Unrealized (Losses) Gains on Available-for-Sale-Securities	Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at March 31, 2018	$ —	701	$ 1	$ 38,839	$ 3,021	$ 3	$ (4)	$ (68)	$ 41,792	$ 6	$41,798
Net income	—	—	—	—	500	—	—	—	500	2	502
Other comprehensive (loss) income	—	—	—	—	—	(1)	(2)	1	(2)	—	(2)
Common stock issuances, including dividend reinvestment and employee benefits	—	11	—	843	—	—	—	—	843	—	843
Common stock dividends	—	—	—	—	(626)	—	—	—	(626)	—	(626)
Other	—	—	—	—	(1)	—	1	—	—	—	—
Balance at June 30, 2018	$ —	712	$ 1	$ 39,682	$ 2,894	$ 2	$ (5)	$ (67)	$ 42,507	$ 8	$42,515
Balance at March 31, 2019	$ 974	728	$ 1	$ 40,823	$ 3,360	$ (36)	$ —	$ (92)	$ 45,030	$ 15	$45,045
Net income (loss)	**—**	**—**	**—**	**—**	**820**	**—**	**—**	**—**	**820**	**(84)**	**736**
Other comprehensive (loss) income	**—**	**—**	**—**	**—**	**—**	**(27)**	**4**	**3**	**(20)**	**—**	**(20)**
Preferred stock issuances, net of issuance costs	**(1)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(1)**	**—**	**(1)**
Common stock issuances, including dividend reinvestment and employee benefits	**—**	**—**	**—**	**61**	**—**	**—**	**—**	**—**	**61**	**—**	**61**
Common stock dividends	**—**	**—**	**—**	**—**	**(678)**	**—**	**—**	**—**	**(678)**	**—**	**(678)**
Contribution from noncontrolling interest in subsidiaries[(c)]	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**193**	**193**
Distributions to noncontrolling interest in subsidiaries	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(1)**	**(1)**
Other	**—**	**—**	**—**	**1**	**—**	**—**	**—**	**—**	**1**	**(4)**	**(3)**
Balance at June 30, 2019	**$ 973**	**728**	**$ 1**	**$ 40,885**	**$ 3,502**	**$ (63)**	**$ 4**	**$ (89)**	**$ 45,213**	**$ 119**	**$45,332**

See Notes to Condensed Consolidated Financial Statements

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Six Months Ended June 30, 2018 and 2019										
						Accumulated Other Comprehensive (Loss) Income					
(in millions)	Preferred Stock	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Net Gains (Losses) on Cash Flow Hedges	Net Unrealized (Losses) Gains on Available-for-Sale-Securities	Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2017	$ —	700	$ 1	$ 38,792	$ 3,013	$ (10)	$ 12	$ (69)	$ 41,739	$ (2)	$41,737
Net income	—	—	—	—	1,120	—	—	—	1,120	4	1,124
Other comprehensive income (loss)	—	—	—	—	—	12	(5)	2	9	—	9
Common stock issuances, including dividend reinvestment and employee benefits	—	12	—	890	—	—	—	—	890	—	890
Common stock dividends	—	—	—	—	(1,251)	—	—	—	(1,251)	—	(1,251)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(1)	(1)
Other[a]	—	—	—	—	12	—	(12)	—	—	7	7
Balance at June 30, 2018	$ —	712	$ 1	$ 39,682	$ 2,894	$ 2	$ (5)	$ (67)	$ 42,507	$ 8	$42,515
Balance at December 31, 2018	$ —	727	$ 1	$ 40,795	$ 3,113	$ (14)	$ (3)	$ (75)	$ 43,817	$ 17	$43,834
Net income (loss)	**—**	**—**	**—**	**—**	**1,720**	**—**	**—**	**—**	**1,720**	**(91)**	**1,629**
Other comprehensive (loss) income	**—**	**—**	**—**	**—**	**—**	**(43)**	**8**	**3**	**(32)**	**—**	**(32)**
Preferred stock issuances, net of issuance costs[b]	**973**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**973**	**—**	**973**
Common stock issuances, including dividend reinvestment and employee benefits	**—**	**1**	**—**	**89**	**—**	**—**	**—**	**—**	**89**	**—**	**89**
Common stock dividends	**—**	**—**	**—**	**—**	**(1,354)**	**—**	**—**	**—**	**(1,354)**	**—**	**(1,354)**
Contributions from noncontrolling interest in subsidiaries[c]	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**193**	**193**
Distributions to noncontrolling interest in subsidiaries	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(1)**	**(1)**
Other[d]	**—**	**—**	**—**	**1**	**23**	**(6)**	**(1)**	**(17)**	**—**	**1**	**1**
Balance at June 30, 2019	**$ 973**	**728**	**$ 1**	**$ 40,885**	**$ 3,502**	**$ (63)**	**$ 4**	**$ (89)**	**$ 45,213**	**$ 119**	**$45,332**

(a) Amounts in Retained Earnings and Accumulated Other Comprehensive (Loss) Income represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement.
(b) Duke Energy issued 40 million depositary shares of preferred stock in the first quarter of 2019.
(c) Relates to tax equity financing activity in the Commercial Renewables segment.
(d) Amounts in Retained Earnings and Accumulated Other Comprehensive (Loss) Income primarily represent impacts to accumulated other comprehensive income due to implementation of a new accounting standard related to Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income.

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues	**$ 1,713**	$ 1,672	**$ 3,457**	$ 3,435
Operating Expenses				
Fuel used in electric generation and purchased power	**395**	407	**867**	880
Operation, maintenance and other	**441**	499	**881**	950
Depreciation and amortization	**346**	289	**663**	561
Property and other taxes	**75**	75	**155**	147
Impairment charges	**5**	177	**5**	190
Total operating expenses	**1,262**	1,447	**2,571**	2,728
Losses on Sales of Other Assets and Other, net	**—**	(1)	**—**	(1)
Operating Income	**451**	224	**886**	706
Other Income and Expenses, net	**41**	35	**72**	74
Interest Expense	**117**	110	**227**	217
Income Before Income Taxes	**375**	149	**731**	563
Income Tax Expense	**74**	32	**137**	123
Net Income	**$ 301**	$ 117	**$ 594**	$ 440
Other Comprehensive Income, net of tax				
Reclassification into earnings from cash flow hedges	**—**	—	**—**	1
Comprehensive Income	**$ 301**	$ 117	**$ 594**	$ 441

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 15**	$ 33
Receivables (net of allowance for doubtful accounts of $2 at 2019 and 2018)	**164**	219
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2019 and 2018)	**671**	699
Receivables from affiliated companies	**101**	182
Inventory	**1,025**	948
Regulatory assets	**605**	520
Other	**17**	72
Total current assets	**2,598**	2,673
Property, Plant and Equipment		
Cost	**47,249**	44,741
Accumulated depreciation and amortization	**(16,047)**	(15,496)
Net property, plant and equipment	**31,202**	29,245
Other Noncurrent Assets		
Regulatory assets	**3,392**	3,457
Nuclear decommissioning trust funds	**4,059**	3,558
Operating lease right-of-use assets, net	**141**	—
Other	**1,085**	1,027
Total other noncurrent assets	**8,677**	8,042
Total Assets	**$ 42,477**	$ 39,960
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 640**	$ 988
Accounts payable to affiliated companies	**189**	230
Notes payable to affiliated companies	**804**	439
Taxes accrued	**209**	171
Interest accrued	**106**	102
Current maturities of long-term debt	**456**	6
Asset retirement obligations	**203**	290
Regulatory liabilities	**191**	199
Other	**499**	571
Total current liabilities	**3,297**	2,996
Long-Term Debt	**10,208**	10,633
Long-Term Debt Payable to Affiliated Companies	**300**	300
Other Noncurrent Liabilities		
Deferred income taxes	**3,779**	3,689
Asset retirement obligations	**5,139**	3,659
Regulatory liabilities	**6,392**	5,999
Operating lease liabilities	**117**	—
Accrued pension and other post-retirement benefit costs	**90**	99
Investment tax credits	**234**	231
Other	**645**	671
Total other noncurrent liabilities	**16,396**	14,348
Commitments and Contingencies		
Equity		
Member's equity	**12,283**	11,689
Accumulated other comprehensive loss	**(7)**	(6)
Total equity	**12,276**	11,683
Total Liabilities and Equity	**$ 42,477**	$ 39,960

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 594**	$ 440
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**804**	707
Equity component of AFUDC	**(21)**	(39)
Losses on sales of other assets	**—**	1
Impairment charges	**5**	190
Deferred income taxes	**54**	90
Accrued pension and other post-retirement benefit costs	**(4)**	2
Contributions to qualified pension plans	**—**	(46)
Payments for asset retirement obligations	**(131)**	(114)
Provision for rate refunds	**35**	121
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(8)**	8
Receivables	**83**	(33)
Receivables from affiliated companies	**81**	(22)
Inventory	**(77)**	(16)
Other current assets	**(133)**	(33)
Increase (decrease) in		
Accounts payable	**(282)**	(59)
Accounts payable to affiliated companies	**(41)**	(51)
Taxes accrued	**38**	(78)
Other current liabilities	**(71)**	(123)
Other assets	**91**	(6)
Other liabilities	**(18)**	(29)
Net cash provided by operating activities	**999**	910
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,357)**	(1,270)
Purchases of debt and equity securities	**(1,114)**	(976)
Proceeds from sales and maturities of debt and equity securities	**1,114**	976
Other	**(46)**	(64)
Net cash used in investing activities	**(1,403)**	(1,334)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**25**	991
Payments for the redemption of long-term debt	**(3)**	(702)
Notes payable to affiliated companies	**365**	636
Distributions to parent	**—**	(500)
Other	**(1)**	(1)
Net cash provided by financing activities	**386**	424
Net decrease in cash and cash equivalents	**(18)**	—
Cash and cash equivalents at beginning of period	**33**	16
Cash and cash equivalents at end of period	**$ 15**	$ 16
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 252**	$ 343

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended June 30, 2018 and 2019		
		Accumulated Other Comprehensive Loss	
(in millions)	**Member's Equity**	**Net Losses on Cash Flow Hedges**	**Total Equity**
Balance at March 31, 2018	$ 11,441	$ (6)	$ 11,435
Net income	117	—	117
Distributions to parent	(250)	—	(250)
Balance at June 30, 2018	$ 11,308	$ (6)	$ 11,302
Balance at March 31, 2019	$ 11,982	$ (7)	$ 11,975
Net income	**301**	**—**	**301**
Balance at June 30, 2019	**$ 12,283**	**$ (7)**	**$ 12,276**

	Six Months Ended June 30, 2018 and 2019		
		Accumulated Other Comprehensive Loss	
(in millions)	**Member's Equity**	**Net Losses on Cash Flow Hedges**	**Total Equity**
Balance at December 31, 2017	$ 11,368	$ (7)	$ 11,361
Net income	440	—	440
Other comprehensive income	—	1	1
Distributions to parent	(500)	—	(500)
Balance at June 30, 2018	$ 11,308	$ (6)	$ 11,302
Balance at December 31, 2018	$ 11,689	$ (6)	$ 11,683
Net income	**594**	**—**	**594**
Other	**—**	**(1)**	**(1)**
Balance at June 30, 2019	**$ 12,283**	**$ (7)**	**$ 12,276**

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues	**$ 2,744**	$ 2,498	**$ 5,316**	$ 5,074
Operating Expenses				
Fuel used in electric generation and purchased power	**988**	895	**1,913**	1,871
Operation, maintenance and other	**606**	610	**1,173**	1,233
Depreciation and amortization	**426**	380	**881**	764
Property and other taxes	**143**	131	**280**	254
Impairment charges	**—**	4	**—**	33
Total operating expenses	**2,163**	2,020	**4,247**	4,155
(Losses) Gains on Sales of Other Assets and Other, net	**(1)**	6	**(1)**	12
Operating Income	**580**	484	**1,068**	931
Other Income and Expenses, net	**34**	42	**65**	77
Interest Expense	**219**	203	**438**	412
Income Before Income Taxes	**395**	323	**695**	596
Income Tax Expense	**66**	56	**118**	92
Net Income	**329**	267	**577**	504
Less: Net Income Attributable to Noncontrolling Interests	**1**	2	**—**	4
Net Income Attributable to Parent	**$ 328**	$ 265	**$ 577**	$ 500
Net Income	**$ 329**	$ 267	**$ 577**	$ 504
Other Comprehensive Income, net of tax				
Pension and OPEB adjustments	**1**	2	**2**	2
Net unrealized gains on cash flow hedges	**1**	1	**3**	3
Unrealized gains (losses) on available-for-sale securities	**1**	(1)	**1**	(1)
Other Comprehensive Income, net of tax	**3**	2	**6**	4
Comprehensive Income	**332**	269	**583**	508
Less: Comprehensive Income Attributable to Noncontrolling Interests	**1**	2	**—**	4
Comprehensive Income Attributable to Parent	**$ 331**	$ 267	**$ 583**	$ 504

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PROGRESS ENERGY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 51**	$ 67
Receivables (net of allowance for doubtful accounts of $6 at 2019 and $5 at 2018)	**139**	220
Receivables of VIEs (net of allowance for doubtful accounts of $8 at 2019 and 2018)	**998**	909
Receivables from affiliated companies	**49**	168
Inventory	**1,480**	1,459
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	**1,024**	1,137
Other (includes $31 at 2019 and $39 at 2018 related to VIEs)	**107**	125
Total current assets	**3,848**	4,085
Property, Plant and Equipment		
Cost	**52,758**	50,260
Accumulated depreciation and amortization	**(16,808)**	(16,398)
Generation facilities to be retired, net	**317**	362
Net property, plant and equipment	**36,267**	34,224
Other Noncurrent Assets		
Goodwill	**3,655**	3,655
Regulatory assets (includes $1,019 at 2019 and $1,041 at 2018 related to VIEs)	**6,423**	6,564
Nuclear decommissioning trust funds	**3,562**	3,162
Operating lease right-of-use assets, net	**839**	—
Other	**982**	974
Total other noncurrent assets	**15,461**	14,355
Total Assets	**$ 55,576**	$ 52,664
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 720**	$ 1,172
Accounts payable to affiliated companies	**235**	360
Notes payable to affiliated companies	**1,920**	1,235
Taxes accrued	**191**	109
Interest accrued	**226**	246
Current maturities of long-term debt (includes $54 at 2019 and $53 at 2018 related to VIEs)	**1,026**	1,672
Asset retirement obligations	**416**	514
Regulatory liabilities	**250**	280
Other	**863**	821
Total current liabilities	**5,847**	6,409
Long-Term Debt (includes $1,657 at 2019 and $1,636 at 2018 related to VIEs)	**18,023**	17,089
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**4,141**	3,941
Asset retirement obligations	**5,777**	4,897
Regulatory liabilities	**5,191**	5,049
Operating lease liabilities	**747**	—
Accrued pension and other post-retirement benefit costs	**509**	521
Other	**352**	351
Total other noncurrent liabilities	**16,717**	14,759
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2019 and 2018	**—**	—
Additional paid-in capital	**9,143**	9,143
Retained earnings	**5,715**	5,131
Accumulated other comprehensive loss	**(21)**	(20)

Total Progress Energy, Inc. stockholders' equity		**14,837**		14,254
Noncontrolling interests		**2**		3
Total equity		**14,839**		14,257
Total Liabilities and Equity	**$**	**55,576**	$	52,664

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 577**	$ 504
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**1,061**	945
Equity component of AFUDC	**(31)**	(52)
Losses (gains) on sales of other assets	**1**	(12)
Impairment charges	**—**	33
Deferred income taxes	**126**	240
Accrued pension and other post-retirement benefit costs	**8**	12
Contributions to qualified pension plans	**—**	(45)
Payments for asset retirement obligations	**(183)**	(108)
Other rate case adjustments	**—**	37
Provision for rate refunds	**10**	65
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(1)**	14
Receivables	**(42)**	(196)
Receivables from affiliated companies	**119**	28
Inventory	**(26)**	71
Other current assets	**114**	(214)
Increase (decrease) in		
Accounts payable	**(196)**	15
Accounts payable to affiliated companies	**(125)**	(19)
Taxes accrued	**82**	80
Other current liabilities	**(162)**	(58)
Other assets	**(83)**	(186)
Other liabilities	**17**	4
Net cash provided by operating activities	**1,266**	1,158
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,988)**	(1,727)
Purchases of debt and equity securities	**(1,094)**	(812)
Proceeds from sales and maturities of debt and equity securities	**1,089**	820
Notes receivable from affiliated companies	**—**	(69)
Other	**(59)**	(81)
Net cash used in investing activities	**(2,052)**	(1,869)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**1,295**	989
Payments for the redemption of long-term debt	**(1,188)**	(635)
Notes payable to affiliated companies	**685**	347
Other	**2**	(3)
Net cash provided by financing activities	**794**	698
Net increase (decrease) in cash, cash equivalents and restricted cash	**8**	(13)
Cash, cash equivalents and restricted cash at beginning of period	**112**	87
Cash, cash equivalents and restricted cash at end of period	**$ 120**	$ 74
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 278**	$ 366

See Notes to Condensed Consolidated Financial Statements

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended June 30, 2018 and 2019							
			Accumulated Other Comprehensive (Loss) Income					
(in millions)	Additional Paid-in Capital	Retained Earnings	Net Losses on Cash Flow Hedges	Net Unrealized Gains (Losses) on Available-for-Sale Securities	Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at March 31, 2018	$ 9,142	$ 4,591	$ (16)	$ (1)	$ (12)	$ 13,704	$ (1)	$13,703
Net income	—	265	—	—	—	265	2	267
Other comprehensive income (loss)	—	—	1	(1)	2	2	—	2
Distributions to noncontrolling interests	—	—	—	—	—	—	(1)	(1)
Other[a]	1	(1)	—	1	—	1	—	1
Balance at June 30, 2018	$ 9,143	$ 4,855	$ (15)	$ (1)	$ (10)	$ 13,972	$ —	$13,972
Balance at March 31, 2019	$ 9,143	$ 5,386	$ (14)	$ (1)	$ (8)	$ 14,506	$ 2	$14,508
Net income	**—**	**328**	**—**	**—**	**—**	**328**	**1**	**329**
Other comprehensive income	**—**	**—**	**1**	**1**	**1**	**3**	**—**	**3**
Other	**—**	**1**	**—**	**—**	**(1)**	**—**	**(1)**	**(1)**
Balance at June 30, 2019	**$ 9,143**	**$ 5,715**	**$ (13)**	**$ —**	**$ (8)**	**$ 14,837**	**$ 2**	**$14,839**

	Six Months Ended June 30, 2018 and 2019							
			Accumulated Other Comprehensive (Loss) Income					
	Additional Paid-in Capital	Retained Earnings	Net Losses on Cash Flow Hedges	Net Unrealized Gains (Losses) on Available-for-Sale Securities	Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2017	$ 9,143	$ 4,350	$ (18)	$ 5	$ (12)	$ 13,468	$ (3)	$13,465
Net income	—	500	—	—	—	500	4	504
Other comprehensive income (loss)	—	—	3	(1)	2	4	—	4
Distributions to noncontrolling interests	—	—	—	—	—	—	(1)	(1)
Other[a]	—	5	—	(5)	—	—	—	—
Balance at June 30, 2018	$ 9,143	$ 4,855	$ (15)	$ (1)	$ (10)	$ 13,972	$ —	$13,972
Balance at December 31, 2018	$ 9,143	$ 5,131	$ (12)	$ (1)	$ (7)	$ 14,254	$ 3	$14,257
Net income	**—**	**577**	**—**	**—**	**—**	**577**	**—**	**577**
Other comprehensive income	**—**	**—**	**3**	**1**	**2**	**6**	**—**	**6**
Other[b]	**—**	**7**	**(4)**	**—**	**(3)**	**—**	**(1)**	**(1)**
Balance at June 30, 2019	**$ 9,143**	**$ 5,715**	**$ (13)**	**$ —**	**$ (8)**	**$ 14,837**	**$ 2**	**$14,839**

(a) Amounts in Retained Earnings and Accumulated Other Comprehensive (Loss) Income represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement.

(b) Amounts in Retained Earnings and Accumulated Other Comprehensive (Loss) Income primarily represent impacts to accumulated other comprehensive income due to implementation of a new accounting standard related to Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income.

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues	**$ 1,387**	$ 1,291	**$ 2,871**	$ 2,751
Operating Expenses				
Fuel used in electric generation and purchased power	**479**	408	**994**	917
Operation, maintenance and other	**357**	375	**692**	756
Depreciation and amortization	**251**	235	**541**	470
Property and other taxes	**41**	40	**85**	75
Impairment charges	**—**	1	**—**	33
Total operating expenses	**1,128**	1,059	**2,312**	2,251
Gains on Sales of Other Assets and Other, net	**—**	1	**—**	2
Operating Income	**259**	233	**559**	502
Other Income and Expenses, net	**24**	19	**48**	37
Interest Expense	**81**	78	**158**	159
Income Before Income Taxes	**202**	174	**449**	380
Income Tax Expense	**33**	35	**77**	64
Net Income and Comprehensive Income	**$ 169**	$ 139	**$ 372**	$ 316

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 28**	$ 23
Receivables (net of allowance for doubtful accounts of $2 at 2019 and 2018)	**53**	75
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2019 and 2018)	**518**	547
Receivables from affiliated companies	**40**	23
Inventory	**980**	954
Regulatory assets	**572**	703
Other	**34**	62
Total current assets	**2,225**	2,387
Property, Plant and Equipment		
Cost	**33,288**	31,459
Accumulated depreciation and amortization	**(11,728)**	(11,423)
Generation facilities to be retired, net	**317**	362
Net property, plant and equipment	**21,877**	20,398
Other Noncurrent Assets		
Regulatory assets	**4,124**	4,111
Nuclear decommissioning trust funds	**2,833**	2,503
Operating lease right-of-use assets, net	**407**	—
Other	**586**	612
Total other noncurrent assets	**7,950**	7,226
Total Assets	**$ 32,052**	$ 30,011
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 315**	$ 660
Accounts payable to affiliated companies	**182**	278
Notes payable to affiliated companies	**127**	294
Taxes accrued	**106**	53
Interest accrued	**110**	116
Current maturities of long-term debt	**6**	603
Asset retirement obligations	**413**	509
Regulatory liabilities	**167**	178
Other	**395**	408
Total current liabilities	**1,821**	3,099
Long-Term Debt	**8,893**	7,451
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**2,181**	2,119
Asset retirement obligations	**5,203**	4,311
Regulatory liabilities	**4,150**	3,955
Operating lease liabilities	**377**	—
Accrued pension and other post-retirement benefit costs	**232**	237
Investment tax credits	**141**	142
Other	**91**	106
Total other noncurrent liabilities	**12,375**	10,870
Commitments and Contingencies		
Equity		
Member's Equity	**8,813**	8,441
Total Liabilities and Equity	**$ 32,052**	$ 30,011

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 372**	$ 316
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**634**	565
Equity component of AFUDC	**(28)**	(26)
Gains on sales of other assets	**—**	(2)
Impairment charges	**—**	33
Deferred income taxes	**26**	53
Accrued pension and other post-retirement benefit costs	**1**	7
Contributions to qualified pension plans	**—**	(25)
Payments for asset retirement obligations	**(166)**	(89)
Other rate case adjustments	**—**	37
Provision for rate refunds	**10**	65
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(5)**	6
Receivables	**58**	(104)
Receivables from affiliated companies	**(17)**	2
Inventory	**(26)**	41
Other current assets	**115**	(111)
Increase (decrease) in		
Accounts payable	**(223)**	(17)
Accounts payable to affiliated companies	**(96)**	(4)
Taxes accrued	**53**	26
Other current liabilities	**(74)**	(38)
Other assets	**—**	10
Other liabilities	**21**	13
Net cash provided by operating activities	**655**	758
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,115)**	(996)
Purchases of debt and equity securities	**(473)**	(573)
Proceeds from sales and maturities of debt and equity securities	**458**	556
Other	**(20)**	(45)
Net cash used in investing activities	**(1,150)**	(1,058)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**1,270**	—
Payments for the redemption of long-term debt	**(602)**	—
Notes payable to affiliated companies	**(167)**	300
Other	**(1)**	(2)
Net cash provided by financing activities	**500**	298
Net increase (decrease) in cash and cash equivalents	**5**	(2)
Cash and cash equivalents at beginning of period	**23**	20
Cash and cash equivalents at end of period	**$ 28**	$ 18
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 112**	$ 172

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

(in millions)	Three Months Ended June 30, 2018 and 2019 Member's Equity
Balance at March 31, 2018	$ 8,126
Net income	139
Balance at June 30, 2018	$ 8,265
Balance at March 31, 2019	$ 8,644
Net income	**169**
Balance at June 30, 2019	**$ 8,813**

(in millions)	Six Months Ended June 30, 2018 and 2019 Member's Equity
Balance at December 31, 2017	$ 7,949
Net income	316
Balance at June 30, 2018	$ 8,265
Balance at December 31, 2018	$ 8,441
Net income	**372**
Balance at June 30, 2019	**$ 8,813**

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues	**$ 1,353**	$ 1,203	**$ 2,439**	$ 2,318
Operating Expenses				
Fuel used in electric generation and purchased power	**509**	486	**919**	953
Operation, maintenance and other	**244**	237	**474**	474
Depreciation and amortization	**175**	144	**340**	294
Property and other taxes	**103**	91	**196**	179
Total operating expenses	**1,031**	958	**1,929**	1,900
Losses on Sales of Other Assets and Other, net	**(1)**	—	**(1)**	—
Operating Income	**321**	245	**509**	418
Other Income and Expenses, net	**12**	26	**25**	47
Interest Expense	**83**	66	**165**	137
Income Before Income Taxes	**250**	205	**369**	328
Income Tax Expense	**49**	37	**72**	57
Net Income	**$ 201**	$ 168	**$ 297**	$ 271
Other Comprehensive Income (Loss), net of tax				
Unrealized (losses) gains on available-for-sale securities	**—**	(1)	**1**	(1)
Comprehensive Income	**$ 201**	$ 167	**$ 298**	$ 270

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	$ 16	$ 36
Receivables (net of allowance for doubtful accounts of $3 at 2019 and 2018)	84	143
Receivables of VIEs (net of allowance for doubtful accounts of $3 at 2019 and 2018)	480	362
Receivables from affiliated companies	18	28
Inventory	499	504
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	452	434
Other (includes $31 at 2019 and $39 at 2018 related to VIEs)	46	46
Total current assets	1,595	1,553
Property, Plant and Equipment		
Cost	19,461	18,792
Accumulated depreciation and amortization	(5,073)	(4,968)
Net property, plant and equipment	14,388	13,824
Other Noncurrent Assets		
Regulatory assets (includes $1,019 at 2019 and $1,041 at 2018 related to VIEs)	2,299	2,454
Nuclear decommissioning trust funds	729	659
Operating lease right-of-use assets, net	432	—
Other	311	311
Total other noncurrent assets	3,771	3,424
Total Assets	$ 19,754	$ 18,801
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 403	$ 511
Accounts payable to affiliated companies	62	91
Notes payable to affiliated companies	477	108
Taxes accrued	148	74
Interest accrued	70	75
Current maturities of long-term debt (includes $54 at 2019 and $53 at 2018 related to VIEs)	671	270
Asset retirement obligations	3	5
Regulatory liabilities	83	102
Other	461	406
Total current liabilities	2,378	1,642
Long-Term Debt (includes $1,332 at 2019 and $1,336 at 2018 related to VIEs)	6,542	7,051
Other Noncurrent Liabilities		
Deferred income taxes	2,105	1,986
Asset retirement obligations	574	586
Regulatory liabilities	1,040	1,094
Operating lease liabilities	370	—
Accrued pension and other post-retirement benefit costs	248	254
Other	104	93
Total other noncurrent liabilities	4,441	4,013
Commitments and Contingencies		
Equity		
Member's equity	6,394	6,097
Accumulated other comprehensive loss	(1)	(2)
Total equity	6,393	6,095
Total Liabilities and Equity	$ 19,754	$ 18,801

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 297**	$ 271
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**423**	374
Equity component of AFUDC	**(2)**	(26)
Losses on sales of other assets	**1**	—
Deferred income taxes	**82**	206
Accrued pension and other post-retirement benefit costs	**5**	3
Contributions to qualified pension plans	**—**	(20)
Payments for asset retirement obligations	**(17)**	(19)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**2**	6
Receivables	**(101)**	(92)
Receivables from affiliated companies	**10**	(4)
Inventory	**1**	28
Other current assets	**8**	(114)
Increase (decrease) in		
Accounts payable	**27**	34
Accounts payable to affiliated companies	**(29)**	(11)
Taxes accrued	**74**	81
Other current liabilities	**(80)**	(21)
Other assets	**(81)**	(196)
Other liabilities	**(9)**	(10)
Net cash provided by operating activities	**611**	490
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(873)**	(731)
Purchases of debt and equity securities	**(621)**	(239)
Proceeds from sales and maturities of debt and equity securities	**631**	264
Notes receivable from affiliated companies	**—**	(110)
Other	**(37)**	(35)
Net cash used in investing activities	**(900)**	(851)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**25**	989
Payments for the redemption of long-term debt	**(136)**	(635)
Notes payable to affiliated companies	**369**	—
Other	**3**	(1)
Net cash provided by financing activities	**261**	353
Net decrease in cash, cash equivalents and restricted cash	**(28)**	(8)
Cash, cash equivalents and restricted cash at beginning of period	**75**	53
Cash, cash equivalents and restricted cash at end of period	**$ 47**	$ 45
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 166**	$ 194

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended June 30, 2018 and 2019		
		Accumulated Other Comprehensive Income (Loss)	
(in millions)	Member's Equity	Net Unrealized Gains (Losses) on Available-for-Sale Securities	Total Equity
Balance at March 31, 2018	$ 5,723	$ (2)	$ 5,721
Net income	168	—	168
Other comprehensive loss	—	(1)	(1)
Other[a]	(1)	1	—
Balance at June 30, 2018	$ 5,890	$ (2)	$ 5,888
Balance at March 31, 2019	$ 6,193	$ (1)	$ 6,192
Net income	**201**	**—**	**201**
Balance at June 30, 2019	**$ 6,394**	**$ (1)**	**$ 6,393**

	Six Months Ended June 30, 2018 and 2019		
		Accumulated Other Comprehensive Income (Loss)	
(in millions)	Member's Equity	Net Unrealized Gains (Losses) on Available-for-Sale Securities	Total Equity
Balance at December 31, 2017	$ 5,614	$ 4	$ 5,618
Net income	271	—	271
Other comprehensive loss	—	(1)	(1)
Other[a]	5	(5)	—
Balance at June 30, 2018	$ 5,890	$ (2)	$ 5,888
Balance at December 31, 2018	$ 6,097	$ (2)	$ 6,095
Net income	**297**	**—**	**297**
Other comprehensive income	**—**	**1**	**1**
Balance at June 30, 2019	**$ 6,394**	**$ (1)**	**$ 6,393**

(a) Amounts in Member's Equity and Accumulated Other Comprehensive Income (Loss) represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement.

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues				
Regulated electric	**$ 336**	$ 346	**$ 691**	$ 682
Regulated natural gas	**97**	103	**273**	277
Nonregulated electric and other	**—**	10	**—**	24
Total operating revenues	**433**	459	**964**	983
Operating Expenses				
Fuel used in electric generation and purchased power – regulated	**86**	93	**179**	185
Fuel used in electric generation and purchased power – nonregulated	**—**	14	**—**	29
Cost of natural gas	**10**	15	**64**	69
Operation, maintenance and other	**123**	130	**255**	261
Depreciation and amortization	**66**	62	**130**	132
Property and other taxes	**74**	68	**158**	145
Total operating expenses	**359**	382	**786**	821
Losses on Sales of Other Assets and Other, net	**—**	—	**—**	(106)
Operating Income	**74**	77	**178**	56
Other Income and Expenses, net	**6**	8	**15**	14
Interest Expense	**24**	23	**54**	45
Income Before Income Taxes	**56**	62	**139**	25
Income Tax Expense	**9**	16	**23**	4
Net Income and Comprehensive Income	**$ 47**	$ 46	**$ 116**	$ 21

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY OHIO, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	$ 8	$ 21
Receivables (net of allowance for doubtful accounts of $3 at 2019 and $2 at 2018)	80	102
Receivables from affiliated companies	50	114
Inventory	124	126
Regulatory assets	47	33
Other	32	24
Total current assets	341	420
Property, Plant and Equipment		
Cost	9,776	9,360
Accumulated depreciation and amortization	(2,761)	(2,717)
Net property, plant and equipment	7,015	6,643
Other Noncurrent Assets		
Goodwill	920	920
Regulatory assets	545	531
Operating lease right-of-use assets, net	22	—
Other	46	41
Total other noncurrent assets	1,533	1,492
Total Assets	$ 8,889	$ 8,555
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 257	$ 316
Accounts payable to affiliated companies	78	78
Notes payable to affiliated companies	203	274
Taxes accrued	135	202
Interest accrued	31	22
Current maturities of long-term debt	100	551
Asset retirement obligations	6	6
Regulatory liabilities	67	57
Other	76	74
Total current liabilities	953	1,580
Long-Term Debt	2,384	1,589
Long-Term Debt Payable to Affiliated Companies	25	25
Other Noncurrent Liabilities		
Deferred income taxes	872	817
Asset retirement obligations	83	87
Regulatory liabilities	802	840
Operating lease liabilities	21	—
Accrued pension and other post-retirement benefit costs	94	79
Other	94	93
Total other noncurrent liabilities	1,966	1,916
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2019 and 2018	762	762
Additional paid-in capital	2,776	2,776
Retained Earnings (Accumulated deficit)	23	(93)
Total equity	3,561	3,445
Total Liabilities and Equity	$ 8,889	$ 8,555

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 116**	$ 21
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**132**	134
Equity component of AFUDC	**(7)**	(8)
Losses on sales of other assets	**—**	106
Deferred income taxes	**45**	(2)
Accrued pension and other post-retirement benefit costs	**—**	2
Payments for asset retirement obligations	**(5)**	(2)
Provision for rate refunds	**3**	19
(Increase) decrease in		
Receivables	**24**	(7)
Receivables from affiliated companies	**64**	62
Inventory	**2**	9
Other current assets	**(13)**	24
Increase (decrease) in		
Accounts payable	**(44)**	(34)
Accounts payable to affiliated companies	**—**	(15)
Taxes accrued	**(67)**	(63)
Other current liabilities	**2**	8
Other assets	**(18)**	(7)
Other liabilities	**(15)**	(18)
Net cash provided by operating activities	**219**	229
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(473)**	(392)
Notes receivable from affiliated companies	**—**	14
Other	**(31)**	(43)
Net cash used in investing activities	**(504)**	(421)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**794**	—
Payments for the redemption of long-term debt	**(451)**	(3)
Notes payable to affiliated companies	**(71)**	190
Net cash provided by financing activities	**272**	187
Net decrease in cash and cash equivalents	**(13)**	(5)
Cash and cash equivalents at beginning of period	**21**	12
Cash and cash equivalents at end of period	**$ 8**	$ 7
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 93**	$ 70
Non-cash equity contribution from parent	**—**	106

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended June 30, 2018 and 2019			
(in millions)	**Common Stock**	**Additional Paid-in Capital**	**Retained Earnings (Deficit)**	**Total Equity**
Balance at March 31, 2018	$ 762	$ 2,670	$ (294)	$ 3,138
Net income	—	—	46	46
Contribution from parent[(a)]	—	106	—	106
Balance at June 30, 2018	$ 762	$ 2,776	$ (248)	$ 3,290
Balance at March 31, 2019	$ 762	$ 2,776	$ (24)	$ 3,514
Net income	**—**	**—**	**47**	**47**
Balance at June 30, 2019	**$ 762**	**$ 2,776**	**$ 23**	**$ 3,561**

	Six Months Ended June 30, 2018 and 2019			
(in millions)	**Common Stock**	**Additional Paid-in Capital**	**Retained Earnings (Deficit)**	**Total Equity**
Balance at December 31, 2017	$ 762	$ 2,670	$ (269)	$ 3,163
Net income	—	—	21	21
Contribution from parent[(a)]	—	106	—	106
Balance at June 30, 2018	$ 762	$ 2,776	$ (248)	$ 3,290
Balance at December 31, 2018	$ 762	$ 2,776	$ (93)	$ 3,445
Net income	**—**	**—**	**116**	**116**
Balance at June 30, 2019	**$ 762**	**$ 2,776**	**$ 23**	**$ 3,561**

(a) Represents a non-cash settlement through equity of an intercompany payable from Duke Energy Ohio to its parent.

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues	**$ 714**	$ 738	**$ 1,482**	$ 1,469
Operating Expenses				
Fuel used in electric generation and purchased power	**229**	226	**486**	458
Operation, maintenance and other	**188**	197	**377**	378
Depreciation and amortization	**132**	126	**263**	256
Property and other taxes	**20**	20	**39**	40
Total operating expenses	**569**	569	**1,165**	1,132
Gains on Sales of Other Assets and Other, net	**3**	—	**—**	—
Operating Income	**148**	169	**317**	337
Other Income and Expenses, net	**8**	6	**27**	13
Interest Expense	**28**	43	**71**	83
Income Before Income Taxes	**128**	132	**273**	267
Income Tax Expense	**31**	34	**66**	69
Net Income and Comprehensive Income	**$ 97**	$ 98	**$ 207**	$ 198

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 12**	$ 24
Receivables (net of allowance for doubtful accounts of $3 at 2019 and $2 at 2018)	**49**	52
Receivables from affiliated companies	**83**	122
Inventory	**463**	422
Regulatory assets	**130**	175
Other	**42**	35
Total current assets	**779**	830
Property, Plant and Equipment		
Cost	**15,831**	15,443
Accumulated depreciation and amortization	**(5,104)**	(4,914)
Net property, plant and equipment	**10,727**	10,529
Other Noncurrent Assets		
Regulatory assets	**1,038**	982
Operating lease right-of-use assets, net	**60**	—
Other	**203**	194
Total other noncurrent assets	**1,301**	1,176
Total Assets	**$ 12,807**	$ 12,535
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 224**	$ 200
Accounts payable to affiliated companies	**66**	83
Notes payable to affiliated companies	**165**	167
Taxes accrued	**25**	43
Interest accrued	**59**	58
Current maturities of long-term debt	**3**	63
Asset retirement obligations	**115**	109
Regulatory liabilities	**24**	25
Other	**120**	107
Total current liabilities	**801**	855
Long-Term Debt	**3,570**	3,569
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**1,084**	1,009
Asset retirement obligations	**604**	613
Regulatory liabilities	**1,693**	1,722
Operating lease liabilities	**56**	—
Accrued pension and other post-retirement benefit costs	**142**	115
Investment tax credits	**147**	147
Other	**14**	16
Total other noncurrent liabilities	**3,740**	3,622
Commitments and Contingencies		
Equity		
Member's Equity	**4,546**	4,339
Total Liabilities and Equity	**$ 12,807**	$ 12,535

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 207**	$ 198
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**265**	258
Equity component of AFUDC	**(9)**	(7)
Deferred income taxes	**60**	36
Accrued pension and other post-retirement benefit costs	**2**	3
Contributions to qualified pension plans	**—**	(8)
Payments for asset retirement obligations	**(17)**	(21)
Provision for rate refunds	**—**	49
(Increase) decrease in		
Receivables	**5**	2
Receivables from affiliated companies	**39**	36
Inventory	**(41)**	(20)
Other current assets	**48**	(35)
Increase (decrease) in		
Accounts payable	**26**	33
Accounts payable to affiliated companies	**(17)**	(19)
Taxes accrued	**(18)**	(41)
Other current liabilities	**(13)**	3
Other assets	**(34)**	20
Other liabilities	**14**	(21)
Net cash provided by operating activities	**517**	466
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(443)**	(416)
Purchases of debt and equity securities	**(14)**	(34)
Proceeds from sales and maturities of debt and equity securities	**11**	13
Other	**(21)**	2
Net cash used in investing activities	**(467)**	(435)
CASH FLOWS FROM FINANCING ACTIVITIES		
Payments for the redemption of long-term debt	**(60)**	—
Notes payable to affiliated companies	**(2)**	60
Distributions to parent	**—**	(75)
Other	**—**	(1)
Net cash used in financing activities	**(62)**	(16)
Net (decrease) increase in cash and cash equivalents	**(12)**	15
Cash and cash equivalents at beginning of period	**24**	9
Cash and cash equivalents at end of period	**$ 12**	$ 24
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 84**	$ 62

See Notes to Condensed Consolidated Financial Statements

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended June 30, 2018 and 2019
(in millions)	**Member's Equity**
Balance at March 31, 2018	$ 4,221
Net income	98
Distributions to parent	(75)
Balance at June 30, 2018	$ 4,244
Balance at March 31, 2019	$ 4,449
Net income	**97**
Balance at June 30, 2019	**$ 4,546**

	Six Months Ended June 30, 2018 and 2019
(in millions)	**Member's Equity**
Balance at December 31, 2017	$ 4,121
Net income	198
Distributions to parent	(75)
Balance at June 30, 2018	$ 4,244
Balance at December 31, 2018	$ 4,339
Net income	**207**
Balance at June 30, 2019	**$ 4,546**

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues	**$ 209**	$ 215	**$ 788**	$ 768
Operating Expenses				
Cost of natural gas	**65**	74	**338**	333
Operation, maintenance and other	**83**	85	**163**	167
Depreciation and amortization	**42**	39	**84**	78
Property and other taxes	**13**	12	**25**	24
Total operating expenses	**203**	210	**610**	602
Operating Income	**6**	5	**178**	166
Other Income and Expenses, net	**6**	4	**12**	9
Interest Expense	**21**	20	**43**	41
(Loss) Income Before Income Taxes	**(9)**	(11)	**147**	134
Income Tax (Benefit) Expense	**(2)**	(3)	**32**	32
Net (Loss) Income and Comprehensive (Loss) Income	**$ (7)**	$ (8)	**$ 115**	$ 102

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	June 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Receivables (net of allowance for doubtful accounts of $2 at 2019 and 2018)	$ 100	$ 266
Receivables from affiliated companies	17	22
Notes receivable from affiliated companies	16	—
Inventory	33	70
Regulatory assets	30	54
Other	57	19
Total current assets	253	431
Property, Plant and Equipment		
Cost	7,966	7,486
Accumulated depreciation and amortization	(1,620)	(1,575)
Net property, plant and equipment	6,346	5,911
Other Noncurrent Assets		
Goodwill	49	49
Regulatory assets	280	303
Operating lease right-of-use assets, net	26	—
Investments in equity method unconsolidated affiliates	81	64
Other	60	52
Total other noncurrent assets	496	468
Total Assets	$ 7,095	$ 6,810
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 156	$ 203
Accounts payable to affiliated companies	52	38
Notes payable to affiliated companies	—	198
Taxes accrued	23	84
Interest accrued	33	31
Current maturities of long-term debt	—	350
Regulatory liabilities	67	37
Other	62	58
Total current liabilities	393	999
Long-Term Debt	2,384	1,788
Other Noncurrent Liabilities		
Deferred income taxes	593	551
Asset retirement obligations	19	19
Regulatory liabilities	1,174	1,181
Operating lease liabilities	25	—
Accrued pension and other post-retirement benefit costs	6	4
Other	145	177
Total other noncurrent liabilities	1,962	1,932
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2019 and 2018	1,310	1,160
Retained earnings	1,046	931
Total equity	2,356	2,091
Total Liabilities and Equity	$ 7,095	$ 6,810

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Six Months Ended June 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 115**	$ 102
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**85**	79
Deferred income taxes	**40**	4
Equity in earnings from unconsolidated affiliates	**(4)**	(3)
Accrued pension and other post-retirement benefit costs	**(5)**	(2)
Provision for rate refunds	**9**	27
(Increase) decrease in		
Receivables	**168**	166
Receivables from affiliated companies	**5**	(4)
Inventory	**37**	28
Other current assets	**(17)**	74
Increase (decrease) in		
Accounts payable	**(70)**	(32)
Accounts payable to affiliated companies	**14**	(12)
Taxes accrued	**(61)**	4
Other current liabilities	**10**	28
Other assets	**(5)**	2
Other liabilities	**(1)**	(2)
Net cash provided by operating activities	**320**	459
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(480)**	(327)
Contributions to equity method investments	**(16)**	—
Notes receivable from affiliated companies	**(16)**	(77)
Other	**(6)**	(2)
Net cash used in investing activities	**(518)**	(406)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**596**	—
Payments for the redemption of long-term debt	**(350)**	—
Notes payable to affiliated companies	**(198)**	(364)
Capital contributions from parent	**150**	300
Net cash provided by (used in) financing activities	**198**	(64)
Net decrease in cash and cash equivalents	**—**	(11)
Cash and cash equivalents at beginning of period	**—**	19
Cash and cash equivalents at end of period	**$ —**	$ 8
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 115**	$ 73

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended June 30, 2018 and 2019		
(in millions)	**Common Stock**	**Retained Earnings**	**Total Equity**
Balance at March 31, 2018	$ 860	$ 912	$ 1,772
Net loss	—	(8)	(8)
Contribution from parent	300	—	300
Balance at June 30, 2018	$ 1,160	$ 904	$ 2,064
Balance at March 31, 2019	$ 1,160	$ 1,053	$ 2,213
Net loss	**—**	**(7)**	**(7)**
Contribution from parent	**150**	**—**	**150**
Balance at June 30, 2019	**$ 1,310**	**$ 1,046**	**$ 2,356**

	Six Months Ended June 30, 2018 and 2019		
(in millions)	**Common Stock**	**Retained Earnings**	**Total Equity**
Balance at December 31, 2017	$ 860	$ 802	$ 1,662
Net income	—	102	102
Contribution from parent	300	—	300
Balance at June 30, 2018	$ 1,160	$ 904	$ 2,064
Balance at December 31, 2018	$ 1,160	$ 931	$ 2,091
Net income	**—**	**115**	**115**
Contribution from parent	**150**	**—**	**150**
Balance at June 30, 2019	**$ 1,310**	**$ 1,046**	**$ 2,356**

See Notes to Condensed Consolidated Financial Statements

Index to Combined Notes to Condensed Consolidated Financial Statements

The unaudited notes to the Condensed Consolidated Financial Statements that follow are a combined presentation. The following list indicates the registrants to which the footnotes apply.

	Applicable Notes																	
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
Duke Energy	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•
Duke Energy Carolinas	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•
Progress Energy	•	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•
Duke Energy Progress	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•
Duke Energy Florida	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•
Duke Energy Ohio	•	•	•	•	•	•	•	•	•	•		•	•	•		•	•	•
Duke Energy Indiana	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•
Piedmont	•	•	•	•	•	•	•	•	•	•		•		•		•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants and (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances.

1. ORGANIZATION AND BASIS OF PRESENTATION

BASIS OF PRESENTATION

These Condensed Consolidated Financial Statements have been prepared in accordance with GAAP for interim financial information and with the instructions to Form 10-Q and Regulation S-X. Accordingly, these Condensed Consolidated Financial Statements do not include all information and notes required by GAAP for annual financial statements and should be read in conjunction with the Consolidated Financial Statements in the Duke Energy Registrants' combined Annual Report on Form 10-K for the year ended December 31, 2018.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Condensed Consolidated Financial Statements. However, none of the registrants make any representations as to information related solely to Duke Energy or the subsidiaries of Duke Energy other than itself.

These Condensed Consolidated Financial Statements, in the opinion of the respective companies' management, reflect all normal recurring adjustments necessary to fairly present the financial position and results of operations of each of the Duke Energy Registrants. Amounts reported in Duke Energy's interim Condensed Consolidated Statements of Operations and each of the Subsidiary Registrants' interim Condensed Consolidated Statements of Operations and Comprehensive Income are not necessarily indicative of amounts expected for the respective annual periods due to effects of seasonal temperature variations on energy consumption, regulatory rulings, timing of maintenance on electric generating units, changes in mark-to-market valuations, changing commodity prices and other factors.

In preparing financial statements that conform to GAAP, management must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses, and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

BASIS OF CONSOLIDATION

These Condensed Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries or VIEs where the respective Duke Energy Registrants have control. See Note 13 for additional information on VIEs. These Condensed Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities.

NONCONTROLLING INTEREST

Duke Energy maintains a controlling financial interest in certain less-than wholly owned non-regulated subsidiaries. As a result, Duke Energy consolidates these subsidiaries and presents the third-party investors' portion of Duke Energy's net income (loss), net assets and comprehensive income (loss) as noncontrolling interest. Noncontrolling interest is included as a component of equity on the Condensed Consolidated Balance Sheet.

Several operating agreements of Duke Energy's subsidiaries with noncontrolling interest are subject to allocations of earnings, tax attributes and cash flows in accordance with contractual agreements that vary throughout the lives of the subsidiaries. Therefore, Duke Energy and the other investors' (the owners) interests in the subsidiaries are not fixed, and the subsidiaries apply the HLBV method in allocating book profit or loss and other comprehensive income or loss (all measured on a pretax basis) to the owners. The HLBV method measures the amounts that each owner would hypothetically claim at each balance sheet reporting date, including tax benefits realized by the owners, upon a hypothetical liquidation of the subsidiary at the net book value of its underlying assets. The change in the amount that each owner would hypothetically receive at the reporting date compared to the amount it would have received on the previous reporting date represents the amount of profit or loss allocated to each owner for the reporting period. During the second quarter of 2019, Duke Energy's North Rosamond solar farm commenced commercial operations resulting in the allocation of losses to the noncontrolling tax equity members of $74 million utilizing the HLBV method.

Other operating agreements of Duke Energy's subsidiaries with noncontrolling interest allocate profit and loss based on their pro rata shares of the ownership interest in the respective subsidiary. Therefore, Duke Energy allocates net income or loss and other comprehensive income or loss of these subsidiaries to the owners based on their pro rata shares.

CASH, CASH EQUIVALENTS AND RESTRICTED CASH

Duke Energy, Progress Energy and Duke Energy Florida have restricted cash balances related primarily to collateral assets, escrow deposits and VIEs. See Note 13 for additional information. Restricted cash amounts are included in Other within Current Assets and Other Noncurrent Assets on the Condensed Consolidated Balance Sheets. The following table presents the components of cash, cash equivalents and restricted cash included in the Condensed Consolidated Balance Sheets.

	June 30, 2019			December 31, 2018		
	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy	Progress Energy	Duke Energy Florida
Current Assets						
Cash and cash equivalents	**$ 336**	**$ 51**	**$ 16**	$ 442	$ 67	$ 36
Other	**106**	**31**	**31**	141	39	39
Other Noncurrent Assets						
Other	**39**	**38**	**—**	8	6	—
Total cash, cash equivalents and restricted cash	**$ 481**	**$ 120**	**$ 47**	$ 591	$ 112	$ 75

INVENTORY

Provisions for inventory write-offs were not material at June 30, 2019, and December 31, 2018. The components of inventory are presented in the tables below.

	June 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	**$ 2,252**	**$ 749**	**$ 1,036**	**$ 709**	**$ 327**	**$ 76**	**$ 323**	**$ 3**
Coal	**624**	**235**	**234**	**160**	**74**	**17**	**139**	**—**
Natural gas, oil and other fuel	**313**	**41**	**210**	**111**	**98**	**31**	**1**	**30**
Total inventory	**$ 3,189**	**$ 1,025**	**$ 1,480**	**$ 980**	**$ 499**	**$ 124**	**$ 463**	**$ 33**

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,238	$ 731	$ 1,049	$ 734	$ 315	$ 84	$ 312	$ 2
Coal	491	175	192	106	86	14	109	—
Natural gas, oil and other fuel	355	42	218	114	103	28	1	68
Total inventory	$ 3,084	$ 948	$ 1,459	$ 954	$ 504	$ 126	$ 422	$ 70

NEW ACCOUNTING STANDARDS

Except as noted below, the new accounting standards adopted for 2018 and 2019 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet. This resulted in a material impact on the presentation for the statement of financial position of the Duke Energy Registrants for the period ended June 30, 2019, and an immaterial impact to the Duke Energy Registrants' results of operations for the three and six months ended June 30, 2019, and cash flows for the six months ended June 30, 2019.

Duke Energy elected the modified retrospective method of adoption effective January 1, 2019. Under the modified retrospective method of adoption, prior year reported results are not restated. For adoption, Duke Energy has elected to apply the following practical expedients:

Practical Expedient	Description
Package of transition practical expedients (for leases commenced prior to adoption date and must be adopted as a package)	Do not need to 1) reassess whether any expired or existing contracts are/or contain leases, 2) reassess the lease classification for any expired or existing leases and 3) reassess initial direct costs for any existing leases.
Short-term lease expedient (elect by class of underlying asset)	Elect as an accounting policy to not apply the recognition requirements to short-term leases by asset class.
Lease and non-lease components (elect by class of underlying asset)	Elect as an accounting policy to not separate non-lease components from lease components and instead account for each lease and associated non-lease component as a single lease component by asset class.
Hindsight expedient (when determining lease term)	Elect to use hindsight to determine the lease term.
Existing and expired land easements not previously accounted for as leases	Elect to not evaluate existing or expired easements under the new guidance and carry forward current accounting treatment.
Comparative reporting requirements for initial adoption	Elect to apply transition requirements at adoption date, recognize cumulative effect adjustment to retained earnings in period of adoption and not apply the new requirements to comparative periods, including disclosures.
Lessor expedient (elect by class of underlying asset)	Elect as an accounting policy to aggregate non-lease components with the related lease component when specified conditions are met by asset class. Account for the combined component based on its predominant characteristic (revenue or operating lease).

Duke Energy evaluated the financial statement impact of adopting the standard and monitored industry implementation issues. Under agreements considered leases, where Duke Energy is the lessee, for the use of certain aircraft, space on communication towers, industrial equipment, fleet vehicles, fuel transportation (barges and railcars), land, office space and PPAs are now recognized on the balance sheet. The Duke Energy Registrants did not have a material change to the financial statements from the adoption of the new standard for contracts where it is the lessor. See Note 5 for further information.

No new accounting standards, issued but not yet adopted, are expected to have a material impact on the Duke Energy Registrants as of June 30, 2019.

2. BUSINESS SEGMENTS

Duke Energy

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The Electric Utilities and Infrastructure segment primarily includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments.

The Commercial Renewables segment is primarily comprised of nonregulated utility-scale wind and solar generation assets located throughout the U.S. On April 24, 2019, Duke Energy executed an agreement to sell a minority interest in a portion of certain renewable assets. The portion of Duke Energy’s commercial renewables energy portfolio to be sold includes 49 percent of 37 operating wind, solar and battery storage assets and 33 percent of 11 operating solar assets across the U.S. The sale will result in pretax proceeds to Duke Energy of $415 million. Duke Energy will retain control of these assets, and, therefore, no gain or loss is expected to be recognized on the Condensed Consolidated Statements of Operations upon closing of the transaction. The sale is subject to customary closing conditions, including approvals from the FERC, the Public Utility Commission of Texas and the Committee on Foreign Investment in the U.S. Duke Energy received FERC approval on July 26, 2019. The transaction is expected to close in the second half of 2019.

During the three months ended June 30, 2019, Duke Energy evaluated recoverability of its renewable merchant plants principally located in the Electric Reliability Council of Texas West market due to declining market pricing and declining long-term forecasted energy and capacity prices, primarily driven by lower forecasted natural gas prices. Duke Energy determined that the assets were not impaired because the carrying value of $160 million approximates the aggregate estimated future cash flows and further testing was not required. A continued decline in pricing would likely result in a future impairment.

The remainder of Duke Energy’s operations is presented as Other, which is primarily comprised of interest expense on holding company debt, unallocated corporate costs, Duke Energy’s wholly owned captive insurance company, Bison, and Duke Energy's interest in NMC.

FINANCIAL STATEMENTS | **BUSINESS SEGMENTS**

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Three Months Ended June 30, 2019						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated revenues	$ 5,467	$ 282	$ 118	$ 5,867	$ 6	$ —	$ 5,873
Intersegment revenues	8	24	—	32	19	(51)	—
Total revenues	$ 5,475	$ 306	$ 118	$ 5,899	$ 25	$ (51)	$ 5,873
Segment income (loss)	$ 809	$ 40	$ 86	$ 935	$ (115)	$ —	$ 820
Add back noncontrolling interests[a]							(84)
Add back preferred stock dividend							12
Net income							$ 748
Segment assets	$ 131,640	$ 12,943	$ 4,870	$ 149,453	$ 3,815	$ 181	$ 153,449

	Three Months Ended June 30, 2018						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated revenues	$ 5,215	$ 294	$ 119	$ 5,628	$ 15	$ —	$ 5,643
Intersegment revenues	8	24	—	32	17	(49)	—
Total revenues	$ 5,223	$ 318	$ 119	$ 5,660	$ 32	$ (49)	$ 5,643
Segment income (loss)[b][c]	$ 575	$ 28	$ 38	$ 641	$ (136)	$ —	$ 505
Add back noncontrolling interests							2
Loss from discontinued operations, net of tax							(5)
Net income							$ 502

	Six Months Ended June 30, 2019						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated revenues	$ 10,788	$ 1,014	$ 224	$ 12,026	$ 10	$ —	$ 12,036
Intersegment revenues	16	48	—	64	36	(100)	—
Total revenues	$ 10,804	$ 1,062	$ 224	$ 12,090	$ 46	$ (100)	$ 12,036
Segment income (loss)	$ 1,559	$ 266	$ 99	$ 1,924	$ (204)	$ —	$ 1,720
Add back noncontrolling interests[a]							(91)
Add back preferred stock dividend							12
Net income							$ 1,641

	Six Months Ended June 30, 2018						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated revenues	$ 10,530	$ 997	$ 220	$ 11,747	$ 31	$ —	$ 11,778
Intersegment revenues	16	48	—	64	36	(100)	—
Total revenues	$ 10,546	$ 1,045	$ 220	$ 11,811	$ 67	$ (100)	$ 11,778
Segment income (loss)[b][c][d][e]	$ 1,325	$ 144	$ 58	$ 1,527	$ (402)	$ —	$ 1,125
Add back noncontrolling interests							4

Loss from discontinued operations, net of tax		(5)
Net income	$	1,124

(a) Includes the allocation of losses to noncontrolling tax equity members. See Note 1 for additional information.
(b) Electric Utilities and Infrastructure includes regulatory and legislative impairment charges related to rate case orders, settlements or other actions of regulators or legislative bodies. See Note 3 for additional information.
(c) Other includes costs to achieve the Piedmont acquisition.
(d) Gas Utilities and Infrastructure includes an impairment of the investment in Constitution. See Note 3 for additional information.
(e) Other includes the loss on the sale of Beckjord described below and a valuation allowance recorded against the AMT credits.

In February 2018, Duke Energy sold Beckjord, a nonregulated facility retired during 2014, and recorded a pretax loss of $106 million within Gains (Losses) on Sales of Other Assets and Other, net and $1 million within Operation, maintenance and other on Duke Energy's Condensed Consolidated Statements of Operations for the six months ended June 30, 2018. The sale included the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

Duke Energy Ohio

Duke Energy Ohio has two reportable segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure. The remainder of Duke Energy Ohio's operations is presented as Other.

	Three Months Ended June 30, 2019			
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Total
Total revenues	$ 336	$ 97	$ 433	$ —	$ 433
Segment income/Net (loss) income	$ 31	$ 17	$ 48	$ (1)	$ 47
Segment assets	$ 5,914	$ 2,948	$ 8,862	$ 27	$ 8,889

	Three Months Ended June 30, 2018			
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Total
Total revenues	$ 346	$ 103	$ 449	$ 10	$ 459
Segment income/Net (loss) income	$ 39	$ 18	$ 57	$ (11)	$ 46

	Six Months Ended June 30, 2019			
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Total
Total revenues	$ 691	$ 273	$ 964	$ —	$ 964
Segment income/Net (loss) income	$ 67	$ 52	$ 119	$ (3)	$ 116

	Six Months Ended June 30, 2018			
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Total
Total revenues	$ 682	$ 277	$ 959	$ 24	$ 983
Segment income/Net (loss) income[(a)]	$ 72	$ 52	$ 124	$ (103)	$ 21

(a) Other includes the loss on the sale of Beckjord described above.

3. REGULATORY MATTERS

RATE-RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

Duke Energy Carolinas and Duke Energy Progress

Hurricane Florence, Hurricane Michael and Winter Storm Diego Deferral Filings

On December 21, 2018, Duke Energy Carolinas and Duke Energy Progress filed with the NCUC petitions for approval to defer the incremental costs incurred in connection with the response to Hurricane Florence, Hurricane Michael and Winter Storm Diego to a regulatory asset for recovery in the next base rate case. The NCUC issued an order requesting comments on the deferral positions. On March 5, 2019, the North Carolina Public Staff (Public Staff) filed comments. On April 2, 2019, Duke Energy Carolinas and Duke Energy Progress filed reply comments, which included revised estimates of approximately $553 million in incremental operation and maintenance expenses ($171 million and $382 million for Duke Energy Carolinas and Duke Energy Progress, respectively) and approximately $96 million in capital costs ($20 million and $76 million for Duke Energy Carolinas and Duke Energy Progress, respectively). Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter. Duke Energy Progress filed a similar request with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for ice storms and Hurricane Matthew, and on January 30, 2019, the PSCSC issued a directive approving the deferral request, followed by an order issued on February 21, 2019. On March 15, 2019, Duke Energy Progress filed a request with FERC requesting permission to defer transmission-related storm costs that would be charged to wholesale transmission customers through Duke Energy Progress' Open Access Transmission Tariff (OATT) and to recover those costs from wholesale transmission customers over a three-year recovery period. FERC accepted the filing on May 14, 2019, which allows Duke Energy Progress to proceed with the proposed cost deferral and recovery.

Duke Energy Carolinas

2017 North Carolina Rate Case

On August 25, 2017, Duke Energy Carolinas filed an application with the NCUC for a rate increase for retail customers of approximately $647 million, which represented an approximate 13.6 percent increase in annual base revenues. The rate increase was driven by capital investments subsequent to the previous base rate case, including the W.S. Lee CC, grid improvement projects, AMI, investments in customer service technologies, costs of complying with CCR regulations and the Coal Ash Act and recovery of costs related to licensing and development of the Lee Nuclear Station.

On February 28, 2018, Duke Energy Carolinas and the Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. As a result of the settlement, Duke Energy Carolinas recorded a pretax charge of approximately $4 million in the first quarter of 2018 to Operation, maintenance and other on the Condensed Consolidated Statements of Operations.

On June 22, 2018, the NCUC issued an order approving the Stipulation of Partial Settlement and requiring a revenue reduction. As a result of the order, Duke Energy Carolinas recorded a pretax charge of approximately $150 million in the second quarter of 2018 to Impairment charges and Operation, maintenance and other on the Condensed Consolidated Statements of Operations. The charge was primarily related to the denial of a return on the Lee Nuclear Project and the assessment of a $70 million management penalty by reducing the annual recovery of deferred coal ash costs by $14 million per year over a five-year recovery period. On July 27, 2018, NCUC approved Duke Energy Carolinas' compliance filing. As a result, revised customer rates were effective on August 1, 2018.

On July 20, 2018, the North Carolina Attorney General filed a Notice of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction issued by the NCUC. The Attorney General contends the commission’s order should be reversed and remanded, as it is in excess of the commission’s statutory authority; affected by errors of law; unsupported by competent, material and substantial evidence in view of the entire record as submitted; and arbitrary or capricious. The Sierra Club, North Carolina Sustainable Energy Association, North Carolina Justice Center, North Carolina Housing Coalition, Natural Resource Defense Council and Southern Alliance for Clean Energy also filed Notices of Appeal to the North Carolina Supreme Court. On August 8, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court, which contends the commission’s June 22, 2018, order should be reversed and remanded, as it is affected by errors of law, and is unsupported by substantial evidence with regard to the commission’s failure to consider substantial evidence of coal ash related environmental violations. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Carolinas and Duke Energy Progress appeals and enter an order adopting the parties’ proposed briefing schedule as set out in the filing. On November 29, 2018, the North Carolina Supreme Court adopted a schedule for briefing set forth in the motion to consolidate the Duke Energy Carolinas and Duke Energy Progress appeals. Appellant’s brief was filed on April 26, 2019. The Appellee response briefs are due on September 25, 2019. Duke Energy Carolinas cannot predict the outcome of this matter.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Carolinas filed an application with the PSCSC for a rate increase for retail customers of approximately $168 million, which represents an approximate 10.0 percent increase in retail revenues. The request for rate increase was driven by capital investments and environmental compliance progress made by Duke Energy Carolinas since its previous rate case, including the further implementation of Duke Energy Carolinas’ generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request included net tax benefits resulting from the Tax Act of $66 million to reflect the change in ongoing tax expense, primarily from the reduction in the federal income tax rate from 35 to 21 percent. The request also included $46 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change and benefits of $17 million from a reduction in North Carolina state income taxes allocable to South Carolina (EDIT Rider).

Duke Energy Carolinas also requested approval of its proposed Grid Improvement Plan (GIP), adjustments to its Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $242 million of deferred coal ash related compliance costs, grid investments between rate changes, incremental depreciation expense, a result of new depreciation rates from the depreciation study approved in the 2017 North Carolina Rate Case above, and the balance of development costs associated with the cancellation of the Lee Nuclear Project. Finally, Duke Energy Carolinas sought approval to establish a reserve and accrual for end-of-life nuclear costs for nuclear fuel and materials and supplies. On March 8, 2019, the ORS moved to establish a new and separate hearing docket to review and consider the GIP proposed by Duke Energy Carolinas. Subsequently, on March 12, 2019, the ORS and Duke Energy Carolinas executed a Stipulation resolving the ORS's motion. The Stipulation provides that costs incurred after January 1, 2019, for the GIP will be deferred with a return, subject to evaluation in a future rate proceeding, and that Duke Energy Carolinas will refile for consideration of the GIP in a new docket for resolution by January 1, 2020. The Stipulation was approved by the PSCSC on June 19, 2019.

After hearings in March 2019, the PSCSC issued an order on May 21, 2019, which included a return on equity of 9.5 percent and a capital structure of 53 percent equity and 47 percent debt. The order also included the following material components:

- Approval of cancellation of the Lee Nuclear Project, with Duke Energy Carolinas maintaining the Combined Operating License;
- Approval of recovery of $125 million (South Carolina retail portion) of Lee Nuclear Project development costs (including AFUDC through December 2017) over a 12-year period, but denial of a return on the deferred balance of costs;
- Approval of recovery of $96 million of coal ash costs over a five-year period with a return at Duke Energy Carolinas' WACC;
- Denial of recovery of $115 million of certain coal ash costs deemed to be related to the Coal Ash Act and incremental to the federal CCR rule;
- Approval of a $66 million decrease to base rates to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35 to 21 percent;
- Approval of a $45 million decrease through the EDIT Rider to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change, to be returned in accordance with the Average Rate Assumption Method (ARAM) for protected EDIT, over a 20-year period for unprotected EDIT associated with Property, Plant and Equipment, over a five-year period for unprotected EDIT not associated with Property, Plant and Equipment and over a five-year period for the deferred revenues; and
- Approval of a $17 million decrease through the EDIT Rider related to reductions in the North Carolina state income tax rate from 6.9 to 2.5 percent to be returned over a five-year period.

As a result of the May 21, 2019 order, revised customer rates were effective June 1, 2019. On May 31, 2019, Duke Energy Carolinas filed a Petition for Rehearing or Reconsideration of that order contending substantial rights of Duke Energy Carolinas were prejudiced by unlawful, arbitrary and capricious rulings by the commission on certain issues presented in the proceeding. On June 19, 2019, the PSCSC issued a Directive denying Duke Energy Carolinas' request to rehear or reconsider the commission's rulings on certain issues presented in the proceeding including coal ash remediation and disposal costs, return on equity and the recovery of a return on deferred operation and maintenance expenses. Duke Energy Carolinas awaits the order on reconsideration detailing the commission's decision. Based upon legal analysis and Duke Energy Carolinas' intention to file a notice of appeal with the South Carolina Supreme Court within 30 days of receipt of the order, Duke Energy Carolinas has not recorded an adjustment for its deferred coal ash costs. Duke Energy Carolinas cannot predict the outcome of this matter.

FERC Formula Rate Matter

On July 31, 2017, PMPA filed a complaint with FERC alleging that Duke Energy Carolinas misapplied the formula rate under the PPA between the parties by including in its rates amortization expense associated with regulatory assets and recorded in a certain account without FERC approval. On February 15, 2018, FERC issued an order ruling in favor of PMPA and ordered Duke Energy Carolinas to refund to PMPA all amounts improperly collected under the PPA. Duke Energy Carolinas has issued to PMPA and similarly situated wholesale customers refunds of approximately $25 million. FERC also set the matter for settlement and hearing. PMPA and other customers filed a protest to Duke Energy Carolinas' refund report claiming that the refunds are inadequate in that (1) Duke Energy Carolinas invoked the limitations periods in the contracts to limit the time period for which the refunds were paid and the customers disagree that this limitation applies, and (2) Duke Energy Carolinas refunded only amounts recovered through a certain account and the customers have asserted that the order applies to all regulatory assets. On July 3, 2018, FERC issued an order accepting Duke Energy Carolinas' refund report and ruling that these two claims are outside the scope of FERC's February order. The settlement agreements and revised formula rates for all parties to the proceeding were filed on December 28, 2018. On April 2, 2019, FERC issued an order approving the settlement agreement as filed. Since then, Duke Energy Carolinas has implemented the terms of the settlement in rates with all wholesale customers, including non-intervening customers. On July 25, 2019, Duke Energy Carolinas received FERC approval for the accounting treatment requested for certain assets included in the settlement agreements. This is the final approval needed from FERC and concludes this proceeding.

Sale of Hydroelectric (Hydro) Plants

In May 2018, Duke Energy Carolinas entered an agreement for the sale of five hydro plants with a combined 18.7-MW generation capacity in the Western Carolinas region to Northbrook Energy. The completion of the transaction is subject to approval from FERC for the four FERC-licensed plants, as well as other state regulatory agencies and is contingent upon regulatory approval from the NCUC and PSCSC to defer the total estimated loss on the sale of approximately $40 million. On July 5, 2018, Duke Energy Carolinas filed with NCUC for approval of the sale of the five hydro plants to Northbrook, to transfer the CPCNs for the four North Carolina hydro plants and to establish a regulatory asset for the North Carolina retail portion of the difference between sales proceeds and net book value. On June 5, 2019, the NCUC issued an order approving the transfer of the hydro plants from Duke Energy Carolinas to Northbrook, granting deferral accounting and denying the Public Staff's motion for reconsideration.

On August 28, 2018, Duke Energy Carolinas filed with PSCSC an Application for Approval of Transfer and Sale of Hydroelectric Generation Facilities, Acceptance for Filing of a Power Purchase Agreement and an Accounting Order to Establish a Regulatory Asset. On September 10, 2018, the ORS provided a letter to the commission stating its position on the application and on September 18, 2018, Duke Energy Carolinas requested this matter be carried over to allow Duke Energy Carolinas time to discuss certain accounting issues with the ORS. At their June 26, 2019, agenda meeting, the PSCSC voted to approve the transfer and sale subject to the recommendation of the ORS that the issuance of an Accounting Order will not preclude the ORS, the commission or any other party from addressing the reasonableness of these costs, any return sought and including any carrying costs in the next rate case.

On August 9, 2018, Duke Energy Carolinas and Northbrook filed a joint Application for Transfer of Licenses with the FERC. On December 27, 2018, the FERC issued its Order Approving Transfer of Licenses ("Order") for the four FERC-licensed hydro plants. On January 18, 2019, Duke Energy Carolinas and Northbrook Carolina Hydro II, LLC requested a six-month extension of time to comply with the requirement of the Order that Northbrook submit to FERC certified copies of all instruments of conveyance and signed acceptance sheets within 60 days of the date of the Order. On February 14, 2019, FERC issued an order granting extensions until August 26, 2019, to comply with the requirements of the December 27, 2018 Order.

The closing is expected to occur in 2019. After closing, Duke Energy Carolinas will purchase all the capacity and energy generated by these facilities at the avoided cost for five years through power purchase agreements. Duke Energy Carolinas cannot predict the outcome of this matter.

Duke Energy Progress

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represented an approximate 14.9 percent increase in annual base revenues. Subsequent to the filing, Duke Energy Progress adjusted the requested amount to $420 million, representing an approximate 13 percent increase. The rate increase was driven by capital investments subsequent to the previous base rate case, costs of complying with CCR regulations and the Coal Ash Act, costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power.

On November 22, 2017, Duke Energy Progress and the Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9 percent and a capital structure of 52 percent equity and 48 percent debt. On February 23, 2018, the NCUC issued an order approving the stipulation.

The order also impacted certain amounts that were similarly recorded on Duke Energy Carolinas' Condensed Consolidated Balance Sheets. As a result of the order, Duke Energy Progress and Duke Energy Carolinas recorded pretax charges of $68 million and $14 million, respectively, in the first quarter of 2018 to Impairment charges, Operation, maintenance and other and Interest Expense on the Condensed Consolidated Statements of Operations. Revised customer rates became effective on March 16, 2018.

On May 15, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court from the NCUC's February 23, 2018, Order. The Public Staff contends the NCUC's order should be reversed and remanded, as it is affected by errors of law, and is unsupported by competent, material and substantial evidence in view of the entire record as submitted. The North Carolina Attorney General and Sierra Club also filed Notices of Appeal to the North Carolina Supreme Court from the February 23, 2018, Order. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Progress and Duke Energy Carolinas appeals and enter an order adopting the parties' proposed briefing schedule as set out in the filing. Appellant's brief was filed on April 26, 2019. The Appellee response briefs are due on September 25, 2019. Duke Energy Progress cannot predict the outcome of this matter.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Progress filed an application with the PSCSC for a rate increase for retail customers of approximately $59 million, which represents an approximate 10.3 percent increase in annual base revenues. The rate increase is driven by capital investments and environmental compliance progress made by Duke Energy Progress since its previous rate case, including the further implementation of Duke Energy Progress' generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request included a decrease resulting from the Tax Act of $17 million to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35 to 21 percent. The request also included $10 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change (EDIT Rider) and a $12 million increase due to the expiration of EDITs related to reductions in North Carolina state income taxes allocable to South Carolina.

Duke Energy Progress also requested approval of its proposed GIP, approval of a Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $51 million of deferred coal ash related compliance costs, AMI deployment, grid investments between rate changes and regulatory asset treatment related to the retirement of a generating plant located in Asheville, North Carolina. Finally, Duke Energy Progress sought approval to establish a reserve and accrual for end-of-life nuclear costs for materials and supplies and nuclear fuel. On March 8, 2019, the ORS moved to establish a new and separate hearing docket to review and consider the GIP proposed by Duke Energy Progress. Subsequently, on March 12, 2019, the ORS and Duke Energy Carolinas executed a Stipulation resolving the ORS's motion, and Duke Energy Progress agreed to the Stipulation, as did other parties in the rate case. The Stipulation provides that costs incurred after January 1, 2019, for the GIP will be deferred with a return, with all costs subject to evaluation in a future rate proceeding, and that Duke Energy Progress will refile for consideration of the GIP in a new docket for resolution by January 1, 2020. The Stipulation was approved by the PSCSC on June 19, 2019.

After hearings in April 2019, the PSCSC issued an order on May 21, 2019, which included a return on equity of 9.5 percent and a capital structure of 53 percent equity and 47 percent debt. The order also included the following material components:

- Approval of recovery of $4 million of coal ash costs over a five-year period with a return at Duke Energy Progress' WACC;
- Denial of recovery of $65 million of certain coal ash costs deemed to be related to the Coal Ash Act and incremental to the federal CCR rule;
- Approval of a $17 million decrease to base rates to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35 to 21 percent;
- Approval of a $12 million decrease through the EDIT Tax Savings Rider resulting from the federal tax rate change and deferred revenues since January 2018 related to the change, to be returned in accordance with ARAM for protected EDIT, over a 20-year period for unprotected EDIT associated with Property, Plant and Equipment, over a five-year period for unprotected EDIT not associated with Property, Plant and Equipment and over a three-year period for the deferred revenues; and
- Approval of a $12 million increase due to the expiration of EDIT related to reductions in the North Carolina state income tax rate from 6.9 to 2.5 percent.

As a result of the order, revised customer rates were effective June 1, 2019. On May 31, 2019, Duke Energy Progress filed a Petition for Rehearing or Reconsideration of that order contending substantial rights of Duke Energy Progress were prejudiced by unlawful, arbitrary and capricious rulings by the commission on certain issues presented in the proceeding. On June 19, 2019, the PSCSC issued a Directive denying Duke Energy Progress' request to rehear or reconsider the commission's rulings on certain issues presented in the proceeding including coal ash remediation and disposal costs, return on equity and the recovery of a return on deferred operation and maintenance expenses, but allowing additional litigation-related costs. As a result of the Directive allowing litigation-related costs, customer rates were revised effective July 1, 2019. Duke Energy Progress awaits the order on reconsideration detailing the commission's decision. Based upon legal analysis and Duke Energy Progress' intention to file a notice of appeal with the South Carolina Supreme Court within 30 days of receipt of the order, Duke Energy Progress has not recorded an adjustment for its deferred coal ash costs. Duke Energy Progress cannot predict the outcome of this matter.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280-MW combined-cycle natural gas plants having dual-fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. These investments will be made within the next seven years. Duke Energy Progress worked with the local natural gas distribution company to upgrade an existing natural gas pipeline to serve the natural gas plant. The lease became effective on March 2, 2019.

On March 28, 2016, the NCUC issued an order approving a CPCN for the new combined-cycle natural gas plants, but denying the CPCN for the contingent simple cycle unit without prejudice to Duke Energy Progress to refile for approval in the future. On March 28, 2019, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million. Site preparation activities for the combined-cycle plants are complete and construction of these plants began in 2017, with an expected in-service date in late 2019.

On October 8, 2018, Duke Energy Progress filed an application with the NCUC for a CPCN to construct the Hot Springs Microgrid Solar and Battery Storage Facility. On March 22, 2019, Duke Energy Progress and the Public Staff filed a Joint Proposed Order. On May 10, 2019, the NCUC issued an Order Granting Certificate of Public Convenience and Necessity with Conditions.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $284 million and $327 million is included in Generation facilities to be retired, net on Duke Energy Progress' Condensed Consolidated Balance Sheets as of June 30, 2019, and December 31, 2018, respectively. Duke Energy Progress' request for a regulatory asset at the time of retirement with amortization over a 10-year period was approved by the NCUC on February 23, 2018.

Duke Energy Florida

Storm Restoration Cost Recovery

In September 2017, Duke Energy Florida's service territory suffered significant damage from Hurricane Irma, resulting in approximately 1 million customers experiencing outages. In the fourth quarter of 2017, Duke Energy Florida also incurred preparation costs related to Hurricane Nate. On December 28, 2017, Duke Energy Florida filed a petition with the FPSC to recover incremental storm restoration costs for Hurricane Irma and Hurricane Nate and to replenish the storm reserve. On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed a petition for approval of actual storm restoration costs and associated recovery process related to Hurricane Irma and Hurricane Nate. The petition sought the approval for the recovery in the amount of $510 million in actual recoverable storm restoration costs, including the replenishment of Duke Energy Florida's storm reserve of $132 million, and the process for recovering these recoverable storm costs. On August 20, 2018, the FPSC approved Duke Energy Florida's unopposed Motion for Continuance filed August 17, 2018, to allow for an evidentiary hearing in this matter. On January 28, 2019, Duke Energy Florida made a supplemental filing to reduce the total storm cost recovery from $510 million to $508 million. On April 3, 2019, the FPSC issued an Order abating all remaining filing dates. On April 9, 2019, Duke Energy Florida filed an unopposed motion to approve a settlement agreement resolving all outstanding issues in this docket. On June 13, 2019, the FPSC issued its order approving the settlement agreement. The Storm Cost Settlement Agreement obligates Duke Energy Florida to capitalize $18 million of storm costs and remove $6 million of operating and maintenance expense, thereby reducing the requested storm cost recovery amount by $24 million. Duke Energy Florida will also implement process changes with respect to storm cost restoration. At June 30, 2019, and December 31, 2018, Duke Energy Florida's Condensed Consolidated Balance Sheets included approximately $118 million and $217 million, respectively, of recoverable costs under the FPSC's storm rule in Regulatory assets within Current Assets and Other Noncurrent Assets related to storm recovery for Hurricane Irma and Hurricane Nate.

In October 2018, Duke Energy Florida's service territory suffered damage when Hurricane Michael made landfall as a Category 5 hurricane with maximum sustained winds of 160 mph. The storm caused catastrophic damage from wind and storm surge, particularly from Panama City Beach to Mexico Beach, resulting in widespread outages and significant damage to transmission and distribution facilities across the central Florida Panhandle. In response to Hurricane Michael, Duke Energy Florida restored service to approximately 72,000 customers. Total current estimated incremental operation and maintenance and capital costs are $360 million. Approximately $82 million and $35 million of the costs are included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of June 30, 2019, and December 31, 2018, respectively. Approximately $225 million and $165 million of costs are included in Regulatory assets within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets as of June 30, 2019, and December 31, 2018, respectively, representing recoverable costs under the FPSC's storm rule and Duke Energy Florida's OATT formula rates. Additional costs could be incurred in 2019 related to this fourth quarter 2018 storm.

Duke Energy Florida filed a petition with the FPSC on April 30, 2019, to recover the retail portion of incremental storm restoration costs for Hurricane Michael. The estimated recovery amount is approximately $221 million. On June 11, 2019, the FPSC approved the petition for recovery of incremental storm restoration costs related to Hurricane Michael. The FPSC also approved the stipulation Duke Energy Florida filed, which will allow Duke Energy Florida to use the tax savings resulting from the Tax Act to recover these storm costs in lieu of implementing a storm surcharge. Approved storm costs are currently expected to be fully recovered by approximately year-end 2021. Duke Energy Florida expects to file actual costs for approval with the FPSC in 2019. Duke Energy Florida cannot predict the outcome of this matter.

Tax Act

Pursuant to Duke Energy Florida's 2017 Settlement, on May 31, 2018, Duke Energy Florida filed a petition related to the Tax Act, which included revenue requirement impacts of annual tax savings of $134 million and estimated annual amortization of EDIT of $67 million for a total of $201 million. Of this amount, $50 million would be offset by accelerated depreciation of Crystal River 4 and 5 coal units and an estimated $151 million would be offset by Hurricane Irma storm cost recovery as explained in the Storm Restoration Cost Recovery section above. On December 27, 2018, Duke Energy Florida filed actual EDIT balances and amortization based on its 2017 filed tax return. This increased the revenue requirement impact of the amortization of EDIT by $4 million, from $67 million to $71 million, which increased the total storm amortization from $151 million to $155 million. On January 8, 2019, the FPSC approved a joint motion by Duke Energy Florida and the Office of Public Counsel resolving all stipulated positions. As part of that stipulation, Duke Energy Florida agreed to seek a Private Letter Ruling (PLR) from the IRS on its treatment of cost of removal (COR) as mostly protected by tax normalization rules. If the IRS rules that COR is not protected by tax normalization rules, then Duke Energy Florida will make a final adjustment to the amortization of EDIT and an adjustment to the storm recovery amount retroactive to January 2018. The IRS has communicated that it will not issue individual PLRs on the treatment of COR. Rather, the IRS is drafting a notice that will request comments on a number of issues, including COR, and the IRS plans to issue industrywide guidance on those issues. Duke Energy Florida cannot predict the outcome of this matter.

Solar Base Rate Adjustment

On July 31, 2018, Duke Energy Florida petitioned the FPSC to include in base rates the revenue requirements for its first two solar generation projects, the Hamilton Project and the Columbia Project, as authorized by the 2017 Settlement. The Hamilton Project, which was placed into service on December 22, 2018, has an annual retail revenue requirement of $15 million. At its October 30, 2018, Agenda Conference, the FPSC approved the rate increase related to the Hamilton Project to go into effect beginning with the first billing cycle in January 2019 under its file and suspend authority, and revised customer rates became effective in January 2019. The Columbia Project has a projected annual revenue requirement of $14 million and a projected in-service date in early 2020; the associated rate increase would take place with the first month's billing cycle after the Columbia Project goes into service. On April 2, 2019, the commission approved both solar projects as filed.

On March 25, 2019, Duke Energy Florida petitioned the FPSC to include in base rates the revenue requirements for its next wave of solar generation projects, the Trenton, Lake Placid and DeBary Solar Projects, as authorized by the 2017 Settlement. The annual retail revenue requirement for the Trenton and Lake Placid Projects is $13 million and $8 million, respectively, with projected in-service dates in the fourth quarter of 2019. The DeBary Project has a projected annual revenue requirement of $11 million and a projected in-service date in the first quarter of 2020. The associated rate increase would take place with the first month's billing cycle after each solar generation project goes into service. On July 22, 2019, the FPSC issued an order approving Duke Energy Florida's request.

Crystal River Unit 3 Accelerated Decommissioning Filing

On May 29, 2019, Duke Energy Florida entered into a Decommissioning Services Agreement for the accelerated decommissioning of the Crystal River Unit 3 nuclear power station located in Citrus County, Florida, with ADP CR3, LLC and ADP SF1, LLC, each of which is a wholly owned subsidiary of Accelerated Decommissioning Partners, LLC, a joint venture between NorthStar Group Services, Inc. and Orano USA LLC. Closing of this Agreement is contingent upon the approval of the NRC and FPSC. If approved, the decommissioning will be accelerated starting in 2020 and continuing through 2027, rather than the expected time frame under SAFSTOR of starting in 2067 and ending in 2074. Duke Energy Florida expects that the assets of the Nuclear Decommissioning Trust Fund will be sufficient to cover the contract price. On July 10, 2019, Duke Energy Florida petitioned the FPSC for approval of the Agreement. Duke Energy Florida cannot predict the outcome of this matter.

Duke Energy Ohio

2017 Electric Security Plan

On June 1, 2017, Duke Energy Ohio filed with the PUCO a request for a standard service offer in the form of an ESP. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases pending before the PUCO, including, but not limited to, its Electric Base Rate Case. Additionally, on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation and Recommendation (Stipulation) with the PUCO resolving certain issues in this proceeding. The term of the ESP would be from June 1, 2018, to May 31, 2025, and included continuation of market-based customer rates through competitive procurement processes for generation, continuation and expansion of existing rider mechanisms and proposed new rider mechanisms relating to regulatory mandates, costs incurred to enhance the customer experience and transform the grid and a service reliability rider for vegetation management. The Stipulation established a regulatory model for the next seven years via the approval of the ESP and continued the current model for procuring supply for non-shopping customers, including recovery mechanisms. On December 19, 2018, the PUCO approved the Stipulation without material modification. Several parties filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. The PUCO issued its Second Entry on Rehearing on July 17, 2019, upholding its December 19, 2018 order and denying all assignments of error raised by the non-stipulating parties. The parties have the ability to appeal to the Ohio Supreme Court within 60 days of the July entry. Duke Energy Ohio cannot predict the outcome of this matter.

Electric Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio requested an estimated annual increase of approximately $15 million and a return on equity of 10.4 percent. The application also included requests to continue certain current riders and establish new riders. On September 26, 2017, the PUCO staff filed a report recommending a revenue decrease between approximately $18 million and $29 million and a return on equity between 9.22 percent and 10.24 percent. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases pending before the PUCO. On April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed the Stipulation with the PUCO resolving numerous issues including those in this base rate proceeding. Major components of the Stipulation related to the base distribution rate case included a $19 million decrease in annual base distribution revenue with a return on equity unchanged from the current rate of 9.84 percent based upon a capital structure of 50.75 percent equity and 49.25 percent debt. Upon approval of new rates, Duke Energy Ohio's rider for recovering its initial SmartGrid implementation ended as these costs would be recovered through base rates. The Stipulation also renewed 14 existing riders, some of which were included in the company's ESP, and added two new riders including the Enhanced Service Reliability Rider to recover vegetation management costs not included in base rates, up to $10 million per year (operation and maintenance only) and the PowerForward Rider to recover costs incurred to enhance the customer experience and further transform the grid (operation and maintenance and capital). In addition to the changes in revenue attributable to the Stipulation, Duke Energy Ohio's capital-related riders, including the Distribution Capital Investments Rider, began to reflect the lower federal income tax rate associated with the Tax Act with updates to customers' bills beginning April 1, 2018. This change reduced electric revenue by approximately $20 million on an annualized basis. On December 19, 2018, the PUCO approved the Stipulation without material modification. New base rates were implemented effective January 2, 2019. Several parties filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. The PUCO issued its Second Entry on Rehearing on July 17, 2019, upholding its December 19, 2018 order and denying all assignments of error raised by the non-stipulating parties. The parties have the ability to appeal to the Ohio Supreme Court within 60 days of the July entry. Duke Energy Ohio cannot predict the outcome of this matter.

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing price stabilization rider (Rider PSR) to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. Duke Energy Ohio sought deferral authority for net costs incurred from April 1, 2017, until the new rates under Rider PSR were put into effect. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO. Also, on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation with the PUCO resolving numerous issues including those related to Rider PSR. The Stipulation activated Rider PSR for recovery of net costs incurred from January 1, 2018, through May 2025. On December 19, 2018, the PUCO approved the Stipulation without material modification. The PSR rider became effective April 1, 2019. Several parties filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. The PUCO issued its Second Entry on Rehearing on July 17, 2019, upholding its December 19, 2018 order and denying all assignments of error raised by the non-stipulating parties. The parties have the ability to appeal to the Ohio Supreme Court within 60 days of the July entry. Duke Energy Ohio cannot predict the outcome of this matter.

On July 23, 2019, an Ohio bill was signed into law that will be effective January 1, 2020. Among other things, the bill allows for recovery of prudently incurred costs, net of any revenues, for Ohio Investor-owned utilities that are participants under the OVEC power agreement. The recovery shall be through a non-bypassable rider that is to replace any existing recovery mechanism approved by the PUCO and will remain in place through 2030. The amounts recoverable from customers will be subject to an annual cap, with incremental costs that exceed such cap eligible for deferral and recovery subject to review. See Note 13 for additional discussion of Duke Energy Ohio's ownership interest in OVEC.

Tax Act – Ohio

On July 25, 2018, Duke Energy Ohio filed an application to establish a new rider to implement the benefits of the Tax Act for electric distribution customers. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35 to 21 percent since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. Duke Energy Ohio's transmission rates reflect lower federal income tax but guidance from FERC on amortization of both protected and unprotected transmission-related EDITs is still pending. On October 24, 2018, the PUCO issued a Finding and Order that, among other things, directed all utilities over which the commission has rate-making authority to file an application to pass the benefits of the Tax Act to customers by January 1, 2019, unless otherwise exempted or directed by the PUCO. Duke Energy Ohio's July 25, 2018, filing for electric distribution operations is consistent with the commission's October 24, 2018, Finding and Order and no further action is needed. On February 20, 2019, the PUCO approved the application without material modification. Rates became effective March 1, 2019.

On December 21, 2018, Duke Energy Ohio filed an application to change its base rates and establish a new rider to implement the benefits of the Tax Act for natural gas customers. Duke Energy Ohio requested commission approval to implement the changes and rider effective April 1, 2019. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35 to 21 percent since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. The PUCO established a procedural schedule and testimony was filed on July 31, 2019. An evidentiary hearing will take place on August 7, 2019. Duke Energy Ohio cannot predict the outcome of this matter.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio’s application but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. In December 2016, the PUCO granted the intervenors request for rehearing for the purpose of further review. On April 10, 2019, the PUCO issued an Entry on Rehearing denying the rehearing applications.

On June 15, 2016, Duke Energy Ohio filed an application for approval of a three-year energy efficiency and peak demand reduction portfolio of programs. A stipulation and modified stipulation were filed on December 22, 2016, and January 27, 2017, respectively. Under the terms of the stipulations, which included support for deferral authority of all costs and a cap on shared savings incentives, Duke Energy Ohio has offered its energy efficiency and peak demand reduction programs throughout 2017. On February 3, 2017, Duke Energy Ohio filed for deferral authority of its costs incurred in 2017 in respect of its proposed energy efficiency and peak demand reduction portfolio. On September 27, 2017, the PUCO issued an order approving a modified stipulation. The modifications impose an annual cap of approximately $38 million on program costs and shared savings incentives combined, but allowed for Duke Energy Ohio to file for a waiver of costs in excess of the cap in 2017. The PUCO approved the waiver request for 2017 up to a total cost of $56 million. On November 21, 2017, the PUCO granted Duke Energy Ohio's and intervenor's applications for rehearing of the September 27, 2017, order. On January 10, 2018, the PUCO denied the Ohio Consumers' Counsel’s application for rehearing of the PUCO order granting Duke Energy Ohio's waiver request; however, a decision on Duke Energy Ohio's application for rehearing remains pending. Duke Energy Ohio cannot predict the outcome of this matter.

2014 Electric Security Plan

On May 30, 2018, the PUCO approved an extension of Duke Energy Ohio’s then-current ESP, including all terms and conditions thereof, excluding an extension of Duke Energy Ohio’s Rider DCI. Following rehearing, on July 25, 2018, the PUCO granted the request and allowed a continuing cap on recovery under Rider DCI. The orders were upheld on rehearing requested by OMA and OCC. The time period for parties to file for rehearing or appeal has expired.

In 2018, the OMA and OCC filed separate appeals of PUCO's approval of Duke Energy Ohio’s ESP with the Ohio Supreme Court, challenging PUCO's approval of Duke Energy Ohio’s Price Stability Rider as a placeholder and its Rider DCI to recover incremental revenue requirement for distribution capital since Duke Energy Ohio’s last base rate case. The Ohio Supreme Court issued an order on March 13, 2019, for the appellants to show cause why the appeals should not be dismissed as moot in light of the commission’s approval of Duke Energy Ohio’s current ESP. The OCC and OMA made the requested filings on March 20, 2019, and Duke Energy Ohio filed its response on March 27, 2019. Subsequent to OCC and OMA making the requested filings, the Ohio Supreme Court dismissed the appeals as moot on May 8, 2019.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline (the Central Corridor Project) in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. Duke Energy Ohio currently estimates the pipeline development costs and construction activities will range from $163 million to $245 million in direct costs (excluding overheads and AFUDC). On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board (OPSB) for approval of one of two proposed routes. A public hearing was held on June 15, 2017. In April 2018, Duke Energy Ohio filed a motion with OPSB to establish a procedural schedule and filed supplemental information supporting its application. On December 18, 2018, the OPSB established a procedural schedule that included a local public hearing on March 21, 2019. An evidentiary hearing began on April 9, 2019, and concluded on April 11, 2019. Briefs were filed on May 13, 2019, and reply briefs were filed on June 10, 2019. If approved, construction of the pipeline extension is expected to be completed before the 2021/2022 winter season. Duke Energy Ohio expects a decision by the end of 2019. Duke Energy Ohio cannot predict the outcome of this matter.

2012 Natural Gas Rate Case/MGP Cost Recovery

As part of its 2012 natural gas base rate case, Duke Energy Ohio has approval to defer and recover costs related to environmental remediation at two sites (East End and West End) that housed former MGP operations. Duke Energy Ohio has made annual applications for recovery of these deferred costs. Duke Energy Ohio is currently recovering approximately $55 million in environmental remediation costs between 2009 through 2012 through a separate rider, Rider MGP. Duke Energy Ohio has made annual applications with the PUCO to recover its incremental remediation costs consistent with the PUCO's directive in Duke Energy Ohio's 2012 natural gas rate case. To date, the PUCO has not ruled on Duke Energy Ohio's annual applications for the calendar years 2013 through 2017. On September 28, 2018, the staff of the PUCO issued a report recommending a disallowance of approximately $12 million of the $26 million in MGP remediation costs incurred between 2013 through 2017 that staff believes are not eligible for recovery. Staff interprets the PUCO's 2012 Order granting Duke Energy Ohio recovery of MGP remediation as limiting the recovery to work directly on the East End and West End sites. On October 30, 2018, Duke Energy Ohio filed reply comments objecting to the staff's recommendations and explaining, among other things, the obligation Duke Energy Ohio has under Ohio law to remediate all areas impacted by the former MGPs and not just physical property that housed the former plants and equipment. To date, the PUCO has not issued a procedural schedule and has not ruled on Duke Energy Ohio's applications. On March 29, 2019, Duke Energy Ohio filed its annual application to recover incremental remediation expense for the calendar year 2018 seeking recovery of approximately $20 million in remediation costs. On July 12, 2019, the staff recommended a disallowance of approximately $11 million for work that staff believes occurred in areas not authorized for recovery. Duke Energy Ohio cannot predict the outcome of this matter.

The 2012 PUCO order also contained conditional deadlines for completing the MGP environmental investigation and remediation costs at the MGP sites. Subsequent to the order, the deadline was extended to December 31, 2019. On May 10, 2019, Duke Energy Ohio filed an application requesting a continuation of its existing deferral authority for MGP remediation and investigation that must occur after December 31, 2019. Duke Energy Ohio cannot predict the outcome of this matter.

Duke Energy Kentucky Natural Gas Base Rate Case

On August 31, 2018, Duke Energy Kentucky filed an application with the KPSC requesting an increase in natural gas base rates of approximately $11 million, an approximate 11.1 percent average increase across all customer classes. The increase was net of approximately $5 million in annual savings as a result of the Tax Act. The drivers for this case are capital invested since Duke Energy Kentucky's last rate case in 2009. Duke Energy Kentucky also sought implementation of a Weather Normalization Adjustment Mechanism, amortization of regulatory assets and to implement the impacts of the Tax Act, prospectively. On January 30, 2019, Duke Energy Kentucky entered into a settlement agreement with the Attorney General of Kentucky, the only intervenor in the case. The settlement provided for an approximate $7 million increase in natural gas base revenue, a return on equity of 9.7 percent and approval of the proposed Weather Normalization Mechanism. A hearing was held on February 5, 2019. The commission issued its Order approving the settlement without material modification on March 27, 2019. Revised customer rates were effective April 1, 2019.

Duke Energy Kentucky Electric Base Rate Case

On August 1, 2019, Duke Energy Kentucky filed a notice with the KPSC of its intent to file a general electric rate case application no earlier than 30 days from the notice submittal date.

Duke Energy Indiana

2019 Indiana Rate Case

On July 2, 2019, Duke Energy Indiana filed a general rate case with the IURC, its first general rate case in Indiana in 16 years, for a rate increase for retail customers of approximately $395 million, which represents an approximate 15 percent increase in retail revenues. The rate increase is driven by strategic investments to generate cleaner electricity, improve reliability and serve a growing customer base. The request is premised upon a Duke Energy Indiana rate base of $10.2 billion as of December 31, 2018, and adjusted for projected changes through December 31, 2020. Hearings are expected to commence in early 2020, with rates to be effective by mid-2020. Duke Energy Indiana cannot predict the outcome of this matter.

FERC Transmission Return on Equity Complaint

Customer groups have filed with the FERC complaints against MISO and its transmission-owning members, including Duke Energy Indiana, alleging, among other things, that the current base rate of return on equity earned by MISO transmission owners of 12.38 percent is unjust and unreasonable. The complaints claim, among other things, that the current base rate of return on equity earned by MISO transmission owners should be reduced to 8.67 percent. On January 5, 2015, the FERC issued an order accepting the MISO transmission owners' adder of 0.50 percent to the base rate of return on equity based on participation in an RTO subject to it being applied to a return on equity that is shown to be just and reasonable in the pending return on equity complaints. On December 22, 2015, the presiding FERC ALJ in the first complaint issued an Initial Decision in which the base rate of return on equity was set at 10.32 percent. On September 28, 2016, the Initial Decision in the first complaint was affirmed by FERC, but is subject to rehearing requests. On June 30, 2016, the presiding FERC ALJ in the second complaint issued an Initial Decision setting the base rate of return on equity at 9.70 percent. The Initial Decision in the second complaint is pending FERC review. On April 14, 2017, the D.C. Circuit Court, in *Emera Maine v. FERC*, reversed and remanded certain aspects of the methodology employed by FERC to establish rates of return on equity. On October 16, 2018, FERC issued an order in response to the Emera remand proceeding proposing a new method for determining whether an existing return on equity is unjust and unreasonable, and a new process for determining a just and reasonable return on equity. On November 14, 2018, FERC directed parties to the MISO complaints to file briefs on how the new process for determining return on equity proposed in the Emera proceeding should be applied to the complaints involving the MISO transmission owners' return on equity. Initial briefs were filed on February 13, 2019, and reply briefs were filed April 10, 2019. Duke Energy Indiana currently believes these matters will not have a material impact on its results of operations, cash flows and financial position.

Edwardsport Integrated Gasification Combined Cycle Plant

On September 20, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumer Counselor, the Duke Industrial Group and Nucor Steel – Indiana entered into a settlement agreement to resolve IGCC ratemaking issues for calendar years 2018 and 2019. The agreement will remain in effect until new rates are established in Duke Energy Indiana's next base rate case, which was filed on July 2, 2019, with rates to be effective in mid-2020. An evidentiary hearing was held in December 2018, and on June 5, 2019, the IURC issued an Order approving the 2018 Settlement Agreement.

Piedmont

North Carolina Integrity Management Rider Filing

On April 30, 2019, Piedmont filed a petition under the IMR mechanism to update rates, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending March 31, 2019. The NCUC approved the petition on May 29, 2019, and rates became effective June 1, 2019. The effect of the update was an increase to annual revenues of approximately $9 million.

Tennessee Integrity Management Rider Filing

In November 2018, Piedmont filed a petition with the TPUC under the IMR mechanism to collect an additional $3 million in annual revenues, effective January 2019, based on the eligible capital investments closed to integrity and safety projects over the 12-month period ending October 31, 2018. A hearing on the matter was held on March 11, 2019. On May 20, 2019, the TPUC approved Piedmont's IMR application as filed and revised customer rates were effective June 1, 2019.

2019 North Carolina Rate Case

On April 1, 2019, Piedmont filed an application with the NCUC, its first general rate case in North Carolina in six years, for a rate increase for retail customers of approximately $83 million, which represents an approximate 9 percent increase in retail revenues. The rate increase is driven by significant infrastructure upgrade investments (plant additions) since the last general rate case, offset by savings that customers will begin receiving due to federal and state tax reform. Approximately half of the plant additions being rolled into rate base are categories of plant investment not covered under the IMR mechanism, which was originally approved as part of the 2013 North Carolina Rate Case. An evidentiary hearing is scheduled to begin on August 19, 2019, and a decision and revised customer rates are expected by the end of 2019. Piedmont cannot predict the outcome of this matter.

OTHER REGULATORY MATTERS

Atlantic Coast Pipeline, LLC

On September 2, 2014, Duke Energy, Dominion Resources (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet, in part, the needs identified by Duke Energy Carolinas, Duke Energy Progress and Piedmont. Dominion will be responsible for building and operating the ACP pipeline and holds a leading ownership percentage in ACP of 48 percent. Duke Energy owns a 47 percent interest, which is accounted for as an equity method investment through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5 percent interest. See Note 13 for additional information related to Duke Energy's ownership interest. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval.

In 2018, the FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route, including supply header and compressors. On May 11, 2018, and October 19, 2018, FERC issued Notices to Proceed allowing full construction activities in all areas of West Virginia except in the Monongahela National Forest. On July 24, 2018, FERC issued a Notice to Proceed allowing full construction activities along the project route in North Carolina. On October 19, 2018, the conditions to effectiveness of the Virginia 401 water quality certification were satisfied. Immediately following receipt of the Virginia 401 certification, ACP filed a request for FERC to issue a Notice to Proceed with full construction activities in Virginia. We appreciate the professional and collaborative process by the permitting agencies designed to ensure that this critical energy infrastructure project will meet the stringent environmental standards required by law and regulation.

ACP is the subject of challenges in state and federal courts and agencies, including, among others, challenges of the project's biological opinion (BiOp) and incidental take statement (ITS), crossings of the Blue Ridge Parkway, the Appalachian Trail, and the Monongahela and George Washington National Forests, the project's U.S. Army Corps of Engineers (USACE) 404 permit, the Virginia conditional 401 water quality certification, the project's air permit for a compressor station at Buckingham, Virginia, the FERC Environmental Impact Statement order and the FERC order approving the Certificate of Public Convenience and Necessity. Each of these challenges alleges non-compliance on the part of federal and state permitting authorities and adverse ecological consequences if the project is permitted to proceed. Since December 2018, notable developments in these challenges include a stay in December 2018 issued by the U.S. Court of Appeals for the Fourth Circuit (Fourth Circuit) and the same court's ultimate vacatur of the project's BiOp and ITS (which stay has halted most project construction activity), a Fourth Circuit decision vacating the project's permits to cross the Monongahela and George Washington National Forests and the Appalachian Trail, the Fourth Circuit's remand to USACE of ACP's Huntington District 404 verification and the Fourth Circuit's remand to the National Park Service of the ACP's Blue Ridge Parkway right-of-way. ACP is vigorously defending these challenges and coordinating with the federal and state authorities which are the direct parties to the challenges. The Solicitor General of the United States and ACP filed petitions for certiorari to the Supreme Court of the United States on June 25, 2019, regarding the Appalachian Trail crossing and anticipate a decision in October 2019 from the Supreme Court of the United States as to whether it will hear the case. ACP is also evaluating possible legislative remedies to this issue. On July 26, 2019, the Fourth Circuit issued an order vacating ACP's BiOp and ITS, finding that the U.S. Fish and Wildlife Service (FWS) had reached arbitrary conclusions in issuing the vacated BiOp and ITS. In anticipation of such an order by the Fourth Circuit, ACP and the FWS commenced work in mid-May of 2019 to set the basis for a reissued BiOp and ITS. ACP continues coordinating and working with FWS and other parties in preparation for a reissuance of the BiOp and ITS.

The delays resulting from the legal challenges described above have impacted the cost and schedule for the project. As a result, project cost estimates have increased to $7.0 billion to $7.8 billion, excluding financing costs. ACP expects to achieve a late 2020 in-service date for key segments of the project, while it expects the remainder to extend into 2021. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may result in cost or schedule modifications in the future.

Constitution Pipeline Company, LLC

Duke Energy owns a 24 percent ownership interest in Constitution, which is accounted for as an equity method investment. Constitution is a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline will be constructed and operated by Williams Partners L.P., which has a 41 percent ownership share. The remaining interest is held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. Before the permitting delays discussed below, Duke Energy's total anticipated contributions were approximately $229 million. As a result of the permitting delays and project uncertainty, total anticipated contributions by Duke Energy can no longer be reasonably estimated. Since April 2016, with the actions of the New York State Department of Environmental Conservation (NYSDEC), Constitution stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved.

In December 2014, Constitution received approval from the FERC to construct and operate the proposed pipeline. However, on April 22, 2016, the NYSDEC denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution filed a series of legal actions challenging the legality and appropriateness of the NYSDEC's decision, culminating in an appeal to the Supreme Court of the United States, which appeal was denied on April 30, 2018. In addition, in October 2017, Constitution filed a petition for declaratory order requesting FERC to find that the NYSDEC waived its rights to issue a Section 401 water quality certification by not acting on Constitution's application within a reasonable period of time as required by statute, which petition was denied on January 11, 2018.

On January 25, 2019, the D.C. Circuit Court rendered a decision in *Hoopa Valley Tribe v. FERC* that withdrawal and resubmission of an application for a Section 401 water quality certification constituted a waiver by the relevant state agency when such withdrawals and resubmissions were intended to extend the one-year limit on accepting or rejecting such an application. As Constitution had made similar arguments in its 2018 petition to FERC for a declaratory order, on April 1, 2019, Constitution filed a new petition for declaratory order requesting FERC find a waiver on the part of NYSDEC in accordance with the D.C. Circuit Court's newly established precedent. On May 1, 2019, Constitution filed its response to supplemental pleadings filed by NYSDEC and others in this proceeding. A FERC response is expected later this year.

Constitution is currently unable to approximate an in-service date for the project due to the NYSDEC's denial of the water quality certification. The Constitution partners remain committed to the project and are evaluating next steps to move the project forward. On June 25, 2018, Constitution filed with FERC a Request for Extension of Time until December 2, 2020, for construction of the project. On November 5, 2018, FERC issued an Order Granting Extension of Time.

During the six months ended June 30, 2018, Duke Energy recorded an OTTI of $55 million within Equity in earnings of unconsolidated affiliates on Duke Energy's Condensed Consolidated Statements of Income. The charge represented the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to actions taken by the courts and regulators to uphold the NYSDEC's denial of the certification and uncertainty associated with the remaining legal and regulatory challenges.

See Note 13 for additional information related to ownership interest and carrying value of the investment.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file IRPs with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in North Carolina and Indiana earlier than their current estimated useful lives. Duke Energy continues to evaluate the potential need to retire these coal-fired generating facilities earlier than the current estimated useful lives and plans to seek regulatory recovery for amounts that would not be otherwise recovered when any of these assets are retired.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement. Dollar amounts in the table below are included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of June 30, 2019, and exclude capitalized asset retirement costs.

	Capacity (in MW)	Remaining Net Book Value (in millions)
Duke Energy Carolinas		
Allen Steam Station Units 1-3[(a)]	**585**	**156**
Duke Energy Indiana		
Gallagher Units 2 and 4[(b)]	**280**	**118**
Gibson Units 1-5[(c)]	**3,132**	**1,960**
Cayuga Units 1-2[(c)]	**1,005**	**983**
Total Duke Energy	**5,002**	**$ 3,217**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.
(b) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the 2016 settlement of Edwardsport IGCC matters.
(c) On July 1, 2019, Duke Energy Indiana filed its 2018 IRP with the IURC. The 2018 IRP included scenarios evaluating the potential retirement of coal-fired generating units at Gibson and Cayuga. The rate case filed July 2, 2019, includes proposed depreciation rates reflecting retirement dates from 2026 to 2038.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

4. COMMITMENTS AND CONTINGENCIES

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal, coal ash and other environmental matters. These regulations can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all Duke Energy Registrants.

Remediation Activities

In addition to AROs recorded as a result of various environmental regulations, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other on the Condensed Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Accounts Payable within Current Liabilities and Other within Other Noncurrent Liabilities on the Condensed Consolidated Balance Sheets.

	Six Months Ended June 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at beginning of period	$ 77	$ 11	$ 11	$ 4	$ 6	$ 48	$ 5	$ 2
Provisions/adjustments	9	4	3	2	1	2	—	—
Cash reductions	(22)	(3)	(1)	(1)	—	(18)	—	—
Balance at end of period	$ 64	$ 12	$ 13	$ 5	$ 7	$ 32	$ 5	$ 2

	Six Months Ended June 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at beginning of period	$ 81	$ 10	$ 15	$ 3	$ 12	$ 47	$ 5	$ 2
Provisions/adjustments	1	2	2	2	(1)	(3)	1	—
Cash reductions	(14)	(1)	(2)	(1)	(1)	(9)	(1)	—
Balance at end of period	$ 68	$ 11	$ 15	$ 4	$ 10	$ 35	$ 5	$ 2

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	$ 51
Duke Energy Carolinas	12
Duke Energy Ohio	29
Piedmont	2

LITIGATION

Duke Energy Carolinas and Duke Energy Progress

NCDEQ Closure Litigation

The Coal Ash Act requires CCR surface impoundments in North Carolina to be closed, with the closure method and timing based on a risk ranking classification determined by legislation or state regulators. The NCDEQ previously classified the impoundments at Allen, Belews Creek, Rogers, Marshall, Mayo and Roxboro as low risk and Duke Energy expected to close those sites through a combination of a cap system and a groundwater monitoring system. However, on April 1, 2019, NCDEQ issued a closure determination (NCDEQ's April 1 Order) requiring Duke Energy Carolinas and Duke Energy Progress to excavate all remaining coal ash impoundments at these facilities. On April 26, 2019, Duke Energy Carolinas and Duke Energy Progress filed Petitions for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. On May 9, 2019, NCDEQ issued a supplemental order requiring that closure plans be submitted on December 31, 2019, but providing that the corrective action plans are not due until March 31, 2020. Duke Energy Carolinas and Duke Energy Progress filed amended petitions on May 24, 2019, incorporating the May 9, 2019 order.

On June 14, 2019, NCDEQ filed a motion to dismiss several claims in Duke Energy Carolinas' and Duke Energy Progress' appeals. On August 2, 2019, the court entered an order granting NCDEQ's motion to dismiss several of the claims. The lawsuit will proceed on the remaining issues, including whether the NCDEQ's decision was arbitrary and capricious. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash-related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. On May 14, 2019, the court granted an extension of stay, until September 15, 2019, to allow the parties to discuss potential resolution. If the case is not fully resolved at that time, litigation will resume. The trial is now scheduled for February 2021. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ State Enforcement Actions

In the first quarter of 2013, the SELC sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged CWA violations from coal ash basins at two of their coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge in the North Carolina Superior Court.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to their remaining plants in North Carolina, alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions for Partial Summary Judgment for seven of the 14 North Carolina plants named in the enforcement actions. On February 13, 2017, the court issued an order denying motions for partial summary judgment brought by both the environmental groups and Duke Energy Carolinas and Duke Energy Progress for the remaining seven plants. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal with the North Carolina Court of Appeals to challenge the trial court's order. The parties were unable to reach an agreement at mediation in April 2017 and submitted briefs to the trial court on remaining issues to be tried. On August 1, 2018, the Court of Appeals dismissed the appeal and the matter is proceeding before the trial court. In light of the NCDEQ's April 1 Order, on April 29, 2019, the court decided to stay any activity in the case until August 2019, at which time the court will hold another status conference. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Federal Citizens Suits

On June 13, 2016, the RRBA filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of NPDES permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. Duke Energy Progress and RRBA each filed motions for summary judgment on March 23, 2018. The court has not yet ruled on these motions.

On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina, which asserts two claims relating to alleged violations of NPDES permit provisions at the Roxboro Plant and one claim relating to the use of nearby water bodies. Duke Energy Progress and RRBA each filed motions for summary judgment on April 17, 2018, and the court has not yet ruled on these motions.

On May 8, 2018, on motion from Duke Energy Progress, the court ordered trial in both of the above matters to be consolidated. On April 5, 2019, Duke Energy Progress filed a motion to stay the case following the NCDEQ's April 1 Order. On August 2, 2019, the court ordered that this case is stayed and shall remain stayed pending further order from the court.

On December 5, 2017, various parties filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina for alleged violations at Duke Energy Carolinas' Belews Creek under the CWA. Duke Energy Carolinas' answer to the complaint was filed on August 27, 2018. On October 10, 2018, Duke Energy Carolinas filed Motions to Dismiss for lack of standing, Motion for Judgment on the Pleadings and Motion to Stay Discovery. On January 9, 2019, the court entered an order denying Duke Energy Carolinas' motion to stay discovery. There has been no ruling on the other pending motions. On April 5, 2019, Duke Energy Carolinas filed a motion to stay the case following the NCDEQ's April 1 Order. On August 2, 2019, the court ordered that this case is stayed and shall remain stayed pending further order from the court.

Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of these matters.

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of June 30, 2019, there were 145 asserted claims for non-malignant cases with cumulative relief sought of up to $38 million, and 50 asserted claims for malignant cases with cumulative relief sought of up to $16 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $607 million at June 30, 2019, and $630 million at December 31, 2018. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Condensed Consolidated Balance Sheets. These reserves are based upon Duke Energy Carolinas' best estimate for current and future asbestos claims through 2038 and are recorded on an undiscounted basis. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2038 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insured retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $764 million in excess of the self-insured retention. Receivables for insurance recoveries were $739 million at June 30, 2019, and December 31, 2018. These amounts are classified in Other within Other Noncurrent Assets and Receivables within Current Assets on the Condensed Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Progress and Duke Energy Florida

Spent Nuclear Fuel Matters

On June 18, 2018, Duke Energy Progress and Duke Energy Florida sued the U.S. in the U.S. Court of Federal Claims for damages incurred for the period 2014 through 2018. The lawsuit claimed the Department of Energy breached a contract in failing to accept spent nuclear fuel under the Nuclear Waste Policy Act of 1982 and asserted damages for the cost of on-site storage in the amount of $100 million and $203 million for Duke Energy Progress and Duke Energy Florida, respectively. Discovery is ongoing and a trial is expected to occur in 2020.

Duke Energy Florida

Fluor Contract Litigation

On January 29, 2019, Fluor filed a breach of contract lawsuit in the U.S. District Court for the Middle District of Florida against Duke Energy Florida related to an EPC agreement for the combined-cycle natural gas plant in Citrus County, Florida. Fluor filed an amended complaint on February 13, 2019. Fluor's multicount complaint seeks civil, statutory and contractual remedies related to Duke Energy Florida's $67 million draw in early 2019, on Fluor's letter of credit and offset of invoiced amounts. Duke Energy Florida moved to dismiss all counts of Fluor's amended complaint, and on April 16, 2019, the court dismissed Fluor's complaint without prejudice. On April 26, 2019, Fluor filed a second amended complaint. Duke Energy Florida is attempting to recover from Fluor $110 million in additional costs incurred by Duke Energy Florida.

On August 1, 2019, Duke Energy Florida and Fluor reached a settlement to resolve the pending litigation and other outstanding issues related to completing the Citrus County combined-cycle plant. The terms of the settlement will not have a material impact on Duke Energy Florida's results of operations, cash flows or financial position.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves discussed above. Reserves are classified on the Condensed Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

(in millions)	June 30, 2019	December 31, 2018
Reserves for Legal Matters		
Duke Energy	**$ 64**	$ 65
Duke Energy Carolinas	**7**	9
Progress Energy	**55**	54
Duke Energy Progress	**14**	12
Duke Energy Florida	**24**	24
Piedmont	**1**	1

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Condensed Consolidated Balance Sheets and have unlimited maximum potential payments. However, the Duke Energy Registrants do not believe these guarantees will have a material effect on their results of operations, cash flows or financial position.

In addition, the Duke Energy Registrants enter into various fixed-price, noncancelable commitments to purchase or sell power or natural gas, take-or-pay arrangements, transportation, or throughput agreements and other contracts that may or may not be recognized on their respective Condensed Consolidated Balance Sheets. Some of these arrangements may be recognized at fair value on their respective Condensed Consolidated Balance Sheets if such contracts meet the definition of a derivative and the NPNS exception does not apply. In most cases, the Duke Energy Registrants' purchase obligation contracts contain provisions for price adjustments, minimum purchase levels and other financial commitments.

5. LEASES

As described in Note 1, Duke Energy adopted the revised accounting guidance for Leases effective January 1, 2019, using the modified retrospective method of adoption, which does not require restatement of prior year reported results. Adoption of the new standard resulted in the recording of ROU assets and operating lease liabilities as follows:

	As of January 1, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
ROU assets	$ 1,750	$ 153	$ 863	$ 407	$ 456	$ 23	$ 61	$ 26
Operating lease liabilities – current	205	28	96	35	61	1	4	4
Operating lease liabilities – noncurrent	1,504	127	766	371	395	22	58	25

As part of its operations, Duke Energy leases certain aircraft, space on communication towers, industrial equipment, fleet vehicles, fuel transportation (barges and railcars), land and office space under various terms and expiration dates. Additionally, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Indiana have finance leases related to firm natural gas pipeline transportation capacity. Duke Energy Progress and Duke Energy Florida have entered into certain PPAs, which are classified as finance and operating leases.

Duke Energy has certain lease agreements, which include variable lease payments that are based on the usage of an asset. These variable lease payments are not included in the measurement of the ROU assets or operating lease liabilities on the Condensed Consolidated Financial Statements.

Certain Duke Energy lease agreements include options for renewal and early termination. The intent to renew a lease varies depending on the lease type and asset. Renewal options that are reasonably certain to be exercised are included in the lease measurements. The decision to terminate a lease early is dependent on various economic factors. No termination options have been included in any of the lease measurements.

Duke Energy operates various renewable energy projects and sells the generated output to utilities, electric cooperatives, municipalities and commercial and industrial customers through long-term PPAs. In certain situations, these PPAs and the associated renewable energy projects qualify as operating leases. Rental income from these leases is accounted for as Nonregulated electric and other revenues in the Condensed Consolidated Statements of Operations. There are no minimum lease payments as all payments are contingent based on actual electricity generated by the renewable energy projects. Contingent lease payments were $72 million and $136 million for the three and six months ended June 30, 2019, respectively. As of June 30, 2019, renewable energy projects owned by Duke Energy and accounted for as operating leases had a cost basis of $3,344 million and accumulated depreciation of $661 million. These assets are principally classified as nonregulated electric generation and transmission assets.

The following table presents the components of lease expense.

	Three Months Ended June 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Operating lease expense[a]	$ 73	$ 11	$ 40	$ 17	$ 23	$ 3	$ 5	$ 2
Short-term lease expense[a]	6	2	4	2	2	1	—	—
Variable lease expense[a]	10	4	5	2	3	—	—	—
Finance lease expense								
Amortization of leased assets[b]	29	1	5	1	4	1	—	—
Interest on lease liabilities[c]	20	3	13	10	3	—	1	—
Total finance lease expense	49	4	18	11	7	1	1	—
Total lease expense	$ 138	$ 21	$ 67	$ 32	$ 35	$ 5	$ 6	$ 2

	Six Months Ended June 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Operating lease expense[a]	$ 145	$ 23	$ 82	$ 36	$ 46	$ 6	$ 10	$ 3
Short-term lease expense[a]	13	4	7	3	4	1	1	—
Variable lease expense[a]	21	12	7	3	4	—	—	—
Finance lease expense								
Amortization of leased assets[b]	56	2	8	2	6	1	—	—
Interest on lease liabilities[c]	37	7	19	14	5	—	1	—
Total finance lease expense	93	9	27	16	11	1	1	—
Total lease expense	$ 272	$ 48	$ 123	$ 58	$ 65	$ 8	$ 12	$ 3

(a) Included in Operations, maintenance and other or, for barges and railcars, Fuel used in electric generation and purchased power on the Condensed Consolidated Statements of Operations.
(b) Included in Depreciation and amortization on the Condensed Consolidated Statements of Operations.
(c) Included in Interest Expense on the Condensed Consolidated Statements of Operations.

The following table presents rental expense for operating leases, as reported under the old lease standard. These amounts are included in Operation, maintenance and other and Fuel used in electric generation and purchased power on the Condensed Consolidated Statements of Operations.

(in millions)	Year Ended December 31, 2018
Duke Energy	$ 268
Duke Energy Carolinas	49
Progress Energy	143
Duke Energy Progress	75
Duke Energy Florida	68
Duke Energy Ohio	13
Duke Energy Indiana	21
Piedmont	11

The following table presents operating lease maturities and a reconciliation of the undiscounted cash flows to operating lease liabilities.

	Twelve Months Ended June 30,							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2020	$ 279	$ 33	$ 129	$ 51	$ 78	$ 2	$ 6	$ 5
2021	239	28	112	52	60	2	5	5
2022	199	19	94	40	54	2	4	5
2023	190	18	95	40	55	2	4	5
2024	178	15	96	41	55	2	4	5
Thereafter	1,055	61	513	306	207	22	65	7
Total operating lease payments	2,140	174	1,039	530	509	32	88	32
Less: present value discount	(425)	(30)	(192)	(117)	(75)	(10)	(28)	(3)
Total operating lease liabilities[a]	$ 1,715	$ 144	$ 847	$ 413	$ 434	$ 22	$ 60	$ 29

(a) Certain operating lease payments include renewal options that are reasonably certain to be exercised.

The following table presents future minimum lease payments under operating leases, which at inception had a non-cancelable term of more than one year, as reported under the old lease standard.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2019	$ 239	$ 33	$ 97	$ 49	$ 48	$ 2	$ 6	$ 5
2020	219	29	90	46	44	2	5	5
2021	186	19	79	37	42	2	4	5
2022	170	19	76	34	42	2	4	5
2023	160	17	77	35	42	2	5	6
Thereafter	1,017	68	455	314	141	23	66	11
Total	$ 1,991	$ 185	$ 874	$ 515	$ 359	$ 33	$ 90	$ 37

The following table presents finance lease maturities and a reconciliation of the undiscounted cash flows to finance lease liabilities.

	Twelve Months Ended June 30,					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana
2020	$ 177	$ 19	$ 69	$ 44	$ 25	$ 1
2021	183	17	69	44	25	1
2022	180	14	69	44	25	1
2023	171	14	69	44	25	1
2024	172	14	64	44	20	1
Thereafter	847	191	560	547	13	28
Total finance lease payments	1,730	269	900	767	133	33
Less: amounts representing interest	(708)	(162)	(483)	(457)	(26)	(23)
Total finance lease liabilities	$ 1,022	$ 107	$ 417	$ 310	$ 107	$ 10

The following table presents future minimum lease payments under finance leases, as reported under the old lease standard.

	December 31, 2018						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
2019	$ 170	$ 20	$ 45	$ 20	$ 25	$ 2	$ 1
2020	174	20	46	21	25	—	1
2021	177	15	45	20	25	—	1
2022	165	15	45	21	24	—	1
2023	165	15	45	21	24	—	1
Thereafter	577	204	230	209	21	—	27
Minimum annual payments	1,428	289	456	312	144	2	32
Less: amount representing interest	(487)	(180)	(205)	(175)	(30)	—	(22)
Total	$ 941	$ 109	$ 251	$ 137	$ 114	$ 2	$ 10

The following tables contain additional information related to leases.

		June 30, 2019							
(in millions)	Classification	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Assets									
Operating	Operating lease ROU assets, net	$ 1,735	$ 141	$ 839	$ 407	$ 432	$ 22	$ 60	$ 26
Finance	Net property, plant and equipment	1,013	122	423	309	114	—	10	—
Total lease assets		$ 2,748	$ 263	$ 1,262	$ 716	$ 546	$ 22	$ 70	$ 26
Liabilities									
Current									
Operating	Other current liabilities	$ 213	$ 27	$ 100	$ 36	$ 64	$ 1	$ 4	$ 4
Finance	Current maturities of long-term debt	115	6	23	6	17	—	—	—
Noncurrent									
Operating	Operating lease liabilities	1,502	117	747	377	370	21	56	25
Finance	Long-Term Debt	907	101	394	304	90	—	10	—
Total lease liabilities		$ 2,737	$ 251	$ 1,264	$ 723	$ 541	$ 22	$ 70	$ 29

	Six Months Ended June 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Cash paid for amounts included in the measurement of lease liabilities[a]								
Operating cash flows from operating leases	$ 136	$ 15	$ 60	$ 23	$ 37	$ 1	$ 3	$ 5
Operating cash flows from finance leases	37	7	19	14	5	—	1	—
Financing cash flows from finance leases	56	2	8	2	6	1	—	—
Lease assets obtained in exchange for new lease liabilities (non-cash)								
Operating[b]	$ 78	$ 2	$ 30	$ 30	$ —	$ —	$ —	$ 1
Finance	175	—	175	175	—	—	—	—

(a) No amounts were classified as investing cash flows from operating leases for the six months ended June 30, 2019.
(b) Does not include ROU assets recorded as a result of the adoption of the new lease standard.

	June 30, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Weighted-average remaining lease term (years)								
Operating leases	11	9	10	12	9	18	19	6
Finance leases	16	19	17	18	12	—	27	—
Weighted-average discount rate[a]								
Operating leases	3.9%	3.7%	3.8%	3.8%	3.7%	4.2%	4.1%	3.6%
Finance leases	7.9%	12.9%	11.8%	12.4%	8.3%	—%	11.9%	—%

(a) The discount rate is calculated using the rate implicit in a lease if it is readily determinable. Generally, the rate used by the lessor is not provided to Duke Energy and in these cases the incremental borrowing rate is used. Duke Energy will typically use its fully collateralized incremental borrowing rate as of the commencement date to calculate and record the lease. The incremental borrowing rate is influenced by the lessee's credit rating and lease term and as such may differ for individual leases, embedded leases or portfolios of leased assets.

6. DEBT AND CREDIT FACILITIES

SUMMARY OF SIGNIFICANT DEBT ISSUANCES

The following table summarizes significant debt issuances (in millions).

			Six Months Ended June 30, 2019				
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Progress	Duke Energy Ohio	Piedmont
Unsecured Debt							
March 2019[a]	March 2022	3.251% [b]	$ 300	$ 300	$ —	$ —	$ —
March 2019[a]	March 2022	3.227%	300	300	—	—	—
May 2019[e]	June 2029	3.500%	600	—	—	—	600
June 2019[a]	June 2029	3.400%	600	600	—	—	—
June 2019[a]	June 2049	4.200%	600	600	—	—	—
First Mortgage Bonds							
January 2019[c]	February 2029	3.650%	400	—	—	400	—
January 2019[c]	February 2049	4.300%	400	—	—	400	—
March 2019[d]	March 2029	3.450%	600	—	600	—	—
Total issuances			$ 3,800	$ 1,800	$ 600	$ 800	$ 600

(a) Debt issued to pay down short-term debt and for general corporate purposes.
(b) Debt issuance has a floating interest rate.
(c) Debt issued to repay at maturity $450 million first mortgage bonds due April 2019, pay down short-term debt and for general corporate purposes.
(d) Debt issued to fund eligible green energy projects in the Carolinas.
(e) Debt issued to repay in full the outstanding $350 million Piedmont unsecured term loan due September 2019, pay down short-term debt and for general corporate purposes.

In June 2019, Duke Energy Kentucky priced $210 million of unsecured debentures of which $95 million carry a fixed interest rate of 3.23 percent and mature October 2025, $75 million carry a fixed interest rate of 3.56 percent and mature October 2029, and $40 million carry a fixed interest rate of 4.32 percent and mature July 2049. The $40 million tranche closed and funded in July 2019, and the remaining tranches are expected to close in September 2019 upon receipt of necessary regulatory approvals. The proceeds will be used to refinance Duke Energy Kentucky's $100 million, 4.65 percent debentures maturing October 2019, to pay down short-term intercompany debt and for general corporate purposes.

CURRENT MATURITIES OF LONG-TERM DEBT

The following table shows the significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	June 30, 2019
Unsecured Debt			
Duke Energy (Parent)	September 2019	5.050%	$ 500
Duke Energy Kentucky	October 2019	4.650%	100
Progress Energy	December 2019	4.875%	350
Duke Energy (Parent)	June 2020	2.100%	330
First Mortgage Bonds			
Duke Energy Florida	January 2020	1.850%	250
Duke Energy Florida	April 2020	4.550%	250
Duke Energy Carolinas	June 2020	4.300%	450
Other[a]			468
Current maturities of long-term debt			$ 2,698

(a) Includes finance lease obligations, amortizing debt and small bullet maturities.

AVAILABLE CREDIT FACILITIES

Master Credit Facility

In March 2019, Duke Energy amended its existing $8 billion Master Credit Facility to extend the termination date to March 2024. The Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to a specified sublimit for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins. The table below includes the current borrowing sublimits and available capacity under the Master Credit Facility.

	June 30, 2019							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 2,650	$ 1,750	$ 1,250	$ 800	$ 450	$ 600	$ 500
Reduction to backstop issuances								
Commercial paper[b]	(3,420)	(1,009)	(1,099)	(276)	(474)	(236)	(326)	—
Outstanding letters of credit	(53)	(45)	(4)	(2)	—	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity under the Master Credit Facility	$ 3,946	$ 1,596	$ 397	$ 722	$ 326	$ 214	$ 193	$ 498

(a) Represents the sublimit of each borrower.
(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies on the Condensed Consolidated Balance Sheets.

Other Credit Facilities

	June 30, 2019	
(in millions)	Facility size	Amount drawn
Duke Energy (Parent) Three-Year Revolving Credit Facility[a]	$ 1,000	$ 500
Duke Energy Progress Term Loan Facility[b]	700	700

(a) In May 2019, Duke Energy (Parent) extended the termination date to May 2022.
(b) $650 million was drawn under the term loan in January and February 2019.

In May 2019, the $350 million Piedmont term loan was paid off in full with proceeds from the $600 million Piedmont debt offering.

7. ASSET RETIREMENT OBLIGATIONS

The Duke Energy Registrants record AROs when there is a legal obligation to incur retirement costs associated with the retirement of a long-lived asset and the obligation can be reasonably estimated. Actual closure costs incurred could be materially different from current estimates that form the basis of the recorded AROs.

The following table presents the AROs recorded on the Condensed Consolidated Balance Sheets.

	June 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Decommissioning of nuclear power facilities[a]	$ 5,807	$ 2,401	$ 3,265	$ 2,739	$ 526	$ —	$ —	$ —
Closure of ash impoundments	6,498	2,894	2,858	2,839	19	47	699	—
Other	323	47	70	38	32	42	20	19
Total ARO	$ 12,628	$ 5,342	$ 6,193	$ 5,616	$ 577	$ 89	$ 719	$ 19
Less: current portion	739	203	416	413	3	6	115	—
Total noncurrent ARO	$ 11,889	$ 5,139	$ 5,777	$ 5,203	$ 574	$ 83	$ 604	$ 19

(a) Duke Energy amount includes purchase accounting adjustments related to the merger with Progress Energy.

ARO Liability Rollforward

The following table presents the change in liability associated with AROs for the Duke Energy Registrants.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2018[a]	$ 10,467	$ 3,949	$ 5,411	$ 4,820	$ 591	$ 93	$ 722	$ 19
Accretion expense[b]	245	111	124	111	13	2	14	—
Liabilities settled[c]	(404)	(155)	(225)	(197)	(28)	(6)	(17)	—
Revisions in estimates of cash flows[d]	2,320	1,437	883	882	1	—	—	—
Balance at June 30, 2019	$ 12,628	$ 5,342	$ 6,193	$ 5,616	$ 577	$ 89	$ 719	$ 19

(a) Primarily relates to decommissioning nuclear power facilities, closure of ash impoundments, asbestos removal, closure of landfills at fossil generation facilities, retirement of natural gas mains and removal of renewable energy generation assets.
(b) For the six months ended June 30, 2019, substantially all accretion expense relates to Duke Energy's regulated operations and has been deferred in accordance with regulatory accounting treatment.
(c) Primarily relates to ash impoundment closures.
(d) Relates to increases in closure estimates for certain ash impoundments as a result of the NCDEQ's April 1 Order. See Note 4 for more information. The incremental amount recorded represents the discounted cash flows for estimated closure costs based upon the probability weightings of the potential closure methods as evaluated on a site-by-site basis.

Asset retirement costs associated with the AROs for operating plants and retired plants are included in Net property, plant and equipment and Regulatory assets within Other Noncurrent Assets, respectively, on the Condensed Consolidated Balance Sheets.

Nuclear Decommissioning Trust Funds

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida each maintain NDTFs that are intended to pay for the decommissioning costs of their respective nuclear power plants. The following table presents the fair value of NDTF assets legally restricted for purposes of settling AROs associated with nuclear decommissioning. Duke Energy Florida is actively decommissioning Crystal River Unit 3 and was granted an exemption from the NRC, which allows for use of the NDTF for all aspects of nuclear decommissioning. The entire balance of Duke Energy Florida's NDTF may be applied toward license termination, spent fuel and site restoration costs incurred to decommission Crystal River Unit 3 and is excluded from the table below. See Note 12 for additional information related to the fair value of the Duke Energy Registrants' NDTFs.

(in millions)	June 30, 2019	December 31, 2018
Duke Energy	$ 6,327	$ 5,579
Duke Energy Carolinas	3,574	3,133
Duke Energy Progress	2,753	2,446

8. GOODWILL

Duke Energy

The following table presents the goodwill by reportable segment included on Duke Energy's Condensed Consolidated Balance Sheets at June 30, 2019, and December 31, 2018.

(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total
Goodwill balance	$ 17,379	$ 1,924	$ 122	$ 19,425
Accumulated impairment charges	—	—	(122)	(122)
Goodwill, adjusted for accumulated impairment charges	$ 17,379	$ 1,924	$ —	$ 19,303

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Condensed Consolidated Balance Sheets at June 30, 2019, and December 31, 2018.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure segment and there are no accumulated impairment charges.

9. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with applicable state and federal commission regulations. Refer to the Condensed Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included on the Condensed Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Duke Energy Carolinas				
Corporate governance and shared service expenses[a]	**$ 197**	$ 213	**$ 409**	$ 433
Indemnification coverages[b]	**5**	5	**10**	11
JDA revenue[c]	**17**	19	**40**	53
JDA expense[c]	**20**	19	**113**	73
Intercompany natural gas purchases[d]	**3**	4	**7**	8
Progress Energy				
Corporate governance and shared service expenses[a]	**$ 183**	$ 206	**$ 359**	$ 397
Indemnification coverages[b]	**10**	9	**19**	17
JDA revenue[c]	**20**	19	**113**	73
JDA expense[c]	**17**	19	**40**	53
Intercompany natural gas purchases[d]	**19**	19	**38**	38
Duke Energy Progress				
Corporate governance and shared service expenses[a]	**$ 108**	$ 126	**$ 214**	$ 244
Indemnification coverages[b]	**4**	3	**8**	6
JDA revenue[c]	**20**	19	**113**	73
JDA expense[c]	**17**	19	**40**	53
Intercompany natural gas purchases[d]	**19**	19	**38**	38
Duke Energy Florida				
Corporate governance and shared service expenses[a]	**$ 75**	$ 80	**$ 145**	$ 153
Indemnification coverages[b]	**6**	6	**11**	11
Duke Energy Ohio				
Corporate governance and shared service expenses[a]	**$ 83**	$ 90	**$ 168**	$ 179
Indemnification coverages[b]	**1**	1	**2**	2
Duke Energy Indiana				
Corporate governance and shared service expenses[a]	**$ 93**	$ 96	**$ 190**	$ 197
Indemnification coverages[b]	**1**	2	**3**	4
Piedmont				
Corporate governance and shared service expenses[a]	**$ 37**	$ 40	**$ 69**	$ 76
Indemnification coverages[b]	**—**	—	**1**	1
Intercompany natural gas sales[d]	**22**	23	**45**	46
Natural gas storage and transportation costs[e]	**6**	6	**11**	12

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a JDA, which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power pursuant to the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress natural gas-fired generation facilities. Piedmont records the sales in Operating revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases as a component of Fuel used in electric generation and purchased power on their respective Condensed Consolidated Statements of Operations and Comprehensive Income.

(e) Piedmont has related party transactions as a customer of its equity method investments in Pine Needle, Hardy Storage, and Cardinal natural gas storage and transportation facilities. These expenses are included in Cost of natural gas on Piedmont's Condensed Consolidated Statements of Operations and Comprehensive Income.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. These transactions of the Subsidiary Registrants are incurred in the ordinary course of business and are eliminated in consolidation.

As discussed in Note 13, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to CRC, an affiliate formed by a subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but do include a subordinated note from CRC for a portion of the purchase price.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
June 30, 2019							
Intercompany income tax receivable	**$ —**	**$ 25**	**$ —**	**$ —**	**$ 15**	**$ —**	**$ 26**
Intercompany income tax payable	**76**	**—**	**41**	**19**	**—**	**1**	**—**
December 31, 2018							
Intercompany income tax receivable	$ 52	$ 47	$ 29	$ —	$ —	$ 8	$ —
Intercompany income tax payable	—	—	—	16	3	—	45

10. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into natural gas supply contracts to provide diversification, reliability and natural gas cost benefits to its customers. Interest rate derivatives are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Condensed Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Condensed Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Condensed Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps or Treasury locks may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. Gains and losses reclassified out of AOCI for the three and six months ended June 30, 2019, and 2018, were not material. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business and forward-starting interest rate swaps not accounted for under regulatory accounting.

Undesignated Contracts

Undesignated contracts primarily include contracts not designated as a hedge because they are accounted for under regulatory accounting or contracts that do not qualify for hedge accounting.

Duke Energy’s interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense on the Duke Energy Registrant's Condensed Consolidated Statements of Operations and Comprehensive Income.

The following table shows notional amounts of outstanding derivatives related to interest rate risk.

	June 30, 2019					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges	$ 959	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	1,427	600	800	250	550	27
Total notional amount[a]	$ 2,386	$ 600	$ 800	$ 250	$ 550	$ 27

	December 31, 2018					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges	$ 923	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	1,721	300	1,200	650	550	27
Total notional amount[a]	$ 2,644	$ 300	$ 1,200	$ 650	$ 550	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $659 million in cash flow hedges as of June 30, 2019, and $422 million in cash flow hedges and $194 million in undesignated contracts as of December 31, 2018.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's natural gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula-based contracts or other cost-sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce natural gas costs volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	June 30, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electricity (GWh)	33,135	—	—	—	—	3,514	29,621	—
Natural gas (millions of dekatherms)	740	133	173	173	—	—	4	430

	December 31, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electricity (GWh)	15,286	—	—	—	—	1,786	13,500	—
Natural gas (millions of dekatherms)	739	121	169	166	3	—	1	448

U.S. EQUITY SECURITIES RISK

In May 2019, Duke Energy Florida entered into a Decommissioning Services Agreement for the accelerated decommissioning of Crystal River Unit 3 with ADP CR3, LLC and ADP SF1, LLC. The accelerated decommissioning of Crystal River Unit 3 is subject to the approval of the NRC and the FPSC. Duke Energy Florida executed U.S. equity option collars within the NDTF in May 2019 to preserve the U.S. equity portfolio value in the Duke Energy Florida NDTF in the event the accelerated decommissioning is approved. These option collars were executed as a purchase of a put option and the sale of a call option on certain U.S. equity index funds. The put and call options create a collar to guarantee a minimum and maximum investment value for the Duke Energy Florida NDTF U.S. equity portfolio. The put and call options were entered into at zero-cost, with the price to purchase the puts offset entirely by the funds received to sell the calls. As of June 30, 2019, the aggregate notional amount of both the put and call options was 305,000 units in U.S. equity security index funds. The derivative balances associated with these equity options are immaterial as of June 30, 2019. The options are not designated as hedging instruments. Substantially all of Duke Energy Florida's NDTF qualifies for regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the options are deferred as regulatory liabilities or regulatory assets, respectively.

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED ON THE CONDENSED CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Condensed Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	June 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 37	$ —	$ —	$ —	$ —	$ 7	$ 29	$ 2
Total Derivative Assets – Commodity Contracts	$ 37	$ —	$ —	$ —	$ —	$ 7	$ 29	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Noncurrent	1	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 38	$ —	$ —	$ —	$ —	$ 7	$ 29	$ 2

Derivative Liabilities	June 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 64	$ 31	$ 24	$ 24	$ —	$ —	$ 2	$ 7
Noncurrent	140	8	24	9	—	—	—	107
Total Derivative Liabilities – Commodity Contracts	$ 204	$ 39	$ 48	$ 33	$ —	$ —	$ 2	$ 114
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 4	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	32	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	86	54	31	2	29	1	—	—
Noncurrent	16	—	11	—	10	5	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 138	$ 54	$ 42	$ 2	$ 39	$ 6	$ —	$ —
Total Derivative Liabilities	$ 342	$ 93	$ 90	$ 35	$ 39	$ 6	$ 2	$ 114

Derivative Assets	December 31, 2018								
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 35	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3
Noncurrent	4	1	2	2	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 39	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	3	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	2	—	—	—	—	—	—	—
Noncurrent	12	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 18	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 57	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3

Derivative Liabilities	December 31, 2018								
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 33	$ 14	$ 10	$ 5	$ 6	$ —	$ —	$ 8
Noncurrent	158	10	15	6	—	—	—	133
Total Derivative Liabilities – Commodity Contracts	$ 191	$ 24	$ 25	$ 11	$ 6	$ —	$ —	$ 141
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 12	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	23	9	13	11	2	1	—	—
Noncurrent	10	—	6	5	1	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 51	$ 9	$ 19	$ 16	$ 3	$ 5	$ —	$ —
Total Derivative Liabilities	$ 242	$ 33	$ 44	$ 27	$ 9	$ 5	$ —	$ 141

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Condensed Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The gross amounts offset in the tables below show the effect of these netting arrangements on financial position, and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

Derivative Assets	June 30, 2019								
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 37	$ —	$ —	$ —	$ —	$ 7	$ 29	$ 2
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Current Assets: Other	$ 37	$ —	$ —	$ —	$ —	$ 7	$ 29	$ 2
Noncurrent								
Gross amounts recognized	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Derivative Liabilities	June 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 154	$ 85	$ 55	$ 26	$ 29	$ 1	$ 2	$ 7
Gross amounts offset	(1)	—	(1)	(1)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 153	$ 85	$ 54	$ 25	$ 29	$ 1	$ 2	$ 7
Noncurrent								
Gross amounts recognized	$ 188	$ 8	$ 35	$ 9	$ 10	$ 5	$ —	$ 107
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 188	$ 8	$ 35	$ 9	$ 10	$ 5	$ —	$ 107

Derivative Assets	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 38	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3
Gross amounts offset	(3)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Assets: Other	$ 35	$ —	$ —	$ —	$ —	$ 6	$ 23	$ 3
Noncurrent								
Gross amounts recognized	$ 19	$ 1	$ 2	$ 2	$ —	$ —	$ —	$ —
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Derivative Liabilities	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 68	$ 23	$ 23	$ 16	$ 8	$ 1	$ —	$ 8
Gross amounts offset	(4)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 64	$ 21	$ 21	$ 14	$ 8	$ 1	$ —	$ 8
Noncurrent								
Gross amounts recognized	$ 174	$ 10	$ 21	$ 11	$ 1	$ 4	$ —	$ 133
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 171	$ 9	$ 19	$ 9	$ 1	$ 4	$ —	$ 133

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions.

	June 30, 2019			
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress
Aggregate fair value of derivatives in a net liability position	**$ 67**	**$ 34**	**$ 33**	**$ 33**
Fair value of collateral already posted	**—**	**—**	**—**	**—**
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	**67**	**34**	**33**	**33**

	December 31, 2018			
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress
Aggregate fair value of derivatives in a net liability position	$ 44	$ 19	$ 25	$ 25
Fair value of collateral already posted	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	44	19	25	25

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

11. INVESTMENTS IN DEBT AND EQUITY SECURITIES

Duke Energy's investments in debt and equity securities are primarily comprised of investments held in (i) the NDTF at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) the grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to OPEB plans and (iii) Bison. The Duke Energy Registrants classify investments in debt securities as AFS and investments in equity securities as FV-NI.

For investments in debt securities classified as AFS, the unrealized gains and losses are included in other comprehensive income until realized, at which time, they are reported through net income. For investments in equity securities classified as FV-NI, both realized and unrealized gains and losses are reported through net income. Substantially all of Duke Energy's investments in debt and equity securities qualify for regulatory accounting, and accordingly, all associated realized and unrealized gains and losses on these investments are deferred as a regulatory asset or liability.

Duke Energy classifies the majority of investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the Investment Trusts are managed by independent investment managers with discretion to buy, sell and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt securities within the Investment Trusts are considered OTTIs and are recognized immediately and deferred to regulatory accounts where appropriate.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. If an OTTI exists, the unrealized credit loss is included in earnings. There were no material credit losses as of June 30, 2019, and December 31, 2018.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

DUKE ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	June 30, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 114**	$ —	$ —	$ 88
Equity securities	**3,076**	**36**	**5,178**	2,402	95	4,475
Corporate debt securities	**30**	**1**	**571**	4	13	566
Municipal bonds	**10**	**—**	**318**	1	4	353
U.S. government bonds	**34**	**1**	**1,270**	14	12	1,076
Other debt securities	**3**	**1**	**152**	—	2	148
Total NDTF Investments	**$ 3,153**	**$ 39**	**$ 7,603**	$ 2,421	$ 126	$ 6,706
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 49**	$ —	$ —	$ 22
Equity securities	**49**	**—**	**112**	36	1	99
Corporate debt securities	**2**	**—**	**60**	—	2	60
Municipal bonds	**3**	**1**	**90**	—	1	85
U.S. government bonds	**2**	**—**	**51**	1	—	45
Other debt securities	**—**	**—**	**65**	—	1	58
Total Other Investments	**$ 56**	**$ 1**	**$ 427**	$ 37	$ 5	$ 369
Total Investments	**$ 3,209**	**$ 40**	**$ 8,030**	$ 2,458	$ 131	$ 7,075

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and six months ended June 30, 2019, and 2018, were as follows.

	Three Months Ended		Six Months Ended	
(in millions)	June 30, 2019	June 30, 2018	June 30, 2019	June 30, 2018
FV-NI:				
Realized gains	**$ 66**	$ 47	**$ 101**	$ 66
Realized losses	**63**	31	**93**	44
AFS:				
Realized gains	**47**	5	**57**	10
Realized losses	**36**	12	**47**	25

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	June 30, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	$ —	$ —	$ 41	$ —	$ —	$ 29
Equity securities	1,671	9	2,883	1,309	54	2,484
Corporate debt securities	18	1	360	2	9	341
Municipal bonds	2	—	63	—	1	81
U.S. government bonds	17	1	556	5	8	475
Other debt securities	3	1	141	—	2	143
Total NDTF Investments	$ 1,711	$ 12	$ 4,044	$ 1,316	$ 74	$ 3,553

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and six months ended June 30, 2019, and 2018, were as follows.

	Three Months Ended		Six Months Ended	
(in millions)	June 30, 2019	June 30, 2018	June 30, 2019	June 30, 2018
FV-NI:				
Realized gains	$ 44	$ 26	$ 67	$ 36
Realized losses	48	17	69	22
AFS:				
Realized gains	16	4	25	9
Realized losses	11	8	21	18

PROGRESS ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	June 30, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	$ —	$ —	$ 73	$ —	$ —	$ 59
Equity securities	1,405	27	2,295	1,093	41	1,991
Corporate debt securities	12	—	211	2	4	225
Municipal bonds	8	—	255	1	3	272
U.S. government bonds	17	—	714	9	4	601
Other debt securities	—	—	11	—	—	5
Total NDTF Investments	$ 1,442	$ 27	$ 3,559	$ 1,105	$ 52	$ 3,153
Other Investments						
Cash and cash equivalents	$ —	$ —	$ 47	$ —	$ —	$ 17
Municipal bonds	3	—	50	—	—	47
Total Other Investments	$ 3	$ —	$ 97	$ —	$ —	$ 64
Total Investments	$ 1,445	$ 27	$ 3,656	$ 1,105	$ 52	$ 3,217

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and six months ended June 30, 2019, and 2018, were as follows.

	Three Months Ended		Six Months Ended	
(in millions)	**June 30, 2019**	**June 30, 2018**	**June 30, 2019**	**June 30, 2018**
FV-NI:				
Realized gains	**$ 22**	$ 21	**$ 34**	$ 30
Realized losses	**15**	14	**24**	22
AFS:				
Realized gains	**30**	1	**31**	1
Realized losses	**25**	4	**26**	7

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	June 30, 2019			December 31, 2018		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 42**	$ —	$ —	$ 46
Equity securities	**1,092**	**24**	**1,886**	833	30	1,588
Corporate debt securities	**12**	**—**	**211**	2	3	171
Municipal bonds	**8**	**—**	**255**	1	3	271
U.S. government bonds	**16**	**—**	**429**	6	3	415
Other debt securities	**—**	**—**	**11**	—	—	3
Total NDTF Investments	**$ 1,128**	**$ 24**	**$ 2,834**	$ 842	$ 39	$ 2,494
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 2**	$ —	$ —	$ 6
Total Other Investments	**$ —**	**$ —**	**$ 2**	$ —	$ —	$ 6
Total Investments	**$ 1,128**	**$ 24**	**$ 2,836**	$ 842	$ 39	$ 2,500

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and six months ended June 30, 2019, and 2018, were as follows.

	Three Months Ended		Six Months Ended	
(in millions)	**June 30, 2019**	**June 30, 2018**	**June 30, 2019**	**June 30, 2018**
FV-NI:				
Realized gains	**$ 7**	$ 17	**$ 17**	$ 25
Realized losses	**7**	12	**15**	20
AFS:				
Realized gains	**1**	1	**2**	1
Realized losses	**1**	3	**2**	5

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	June 30, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	$ —	$ —	$ 31	$ —	$ —	$ 13
Equity securities	313	3	409	260	11	403
Corporate debt securities	—	—	—	—	1	54
Municipal bonds	—	—	—	—	—	1
U.S. government bonds	1	—	285	3	1	186
Other debt securities	—	—	—	—	—	2
Total NDTF Investments[a]	$ 314	$ 3	$ 725	$ 263	$ 13	$ 659
Other Investments						
Cash and cash equivalents	$ —	$ —	$ 2	$ —	$ —	$ 1
Municipal bonds	3	—	50	—	—	47
Total Other Investments	$ 3	$ —	$ 52	$ —	$ —	$ 48
Total Investments	$ 317	$ 3	$ 777	$ 263	$ 13	$ 707

(a) During the six months ended June 30, 2019, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of Crystal River Unit 3.

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and six months ended June 30, 2019, and 2018, were as follows.

	Three Months Ended		Six Months Ended	
(in millions)	June 30, 2019	June 30, 2018	June 30, 2019	June 30, 2018
FV-NI:				
Realized gains	$ 15	$ 4	$ 17	$ 5
Realized losses	8	2	9	2
AFS:				
Realized gains	29	—	29	—
Realized losses	24	1	24	2

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are measured at FV-NI and debt investments are classified as AFS.

	June 30, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
Investments						
Equity securities	$ 37	$ —	$ 74	$ 29	$ —	$ 67
Corporate debt securities	—	—	7	—	—	8
Municipal bonds	—	1	34	—	1	33
U.S. government bonds	—	—	1	—	—	—
Total Investments	$ 37	$ 1	$ 116	$ 29	$ 1	$ 108

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and six months ended June 30, 2019,

and 2018, were insignificant.

DEBT SECURITY MATURITIES

The table below summarizes the maturity date for debt securities.

	June 30, 2019					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana
Due in one year or less	$ 365	$ 43	$ 315	$ 29	$ 286	$ 4
Due after one through five years	527	213	265	257	8	15
Due after five through 10 years	499	242	203	192	11	4
Due after 10 years	1,186	622	458	428	30	19
Total	$ 2,577	$ 1,120	$ 1,241	$ 906	$ 335	$ 42

12. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy as defined by GAAP. Certain investments are not categorized within the fair value hierarchy. These investments are measured at fair value using the NAV per share practical expedient. The NAV is derived based on the investment cost, less any impairment, plus or minus changes resulting from observable price changes for an identical or similar investment of the same issuer.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Transfers between levels represent assets or liabilities that were previously (i) categorized at a higher level for which the inputs to the estimate became less observable or (ii) classified at a lower level for which the inputs became more observable during the period. The Duke Energy Registrant's policy is to recognize transfers between levels of the fair value hierarchy at the end of the period. There were no transfers between levels during the six months ended June 30, 2019, and 2018.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as the New York Stock Exchange and Nasdaq Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. Other commodity derivatives, including Piedmont's natural gas supply contracts, are primarily valued using internally developed discounted cash flow models that incorporate forward price, adjustments for liquidity (bid-ask spread) and credit or non-performance risk (after reflecting credit enhancements such as collateral), and are discounted to present value. Pricing inputs are derived from published exchange transaction prices and other observable data sources. In the absence of an active market, the last available price may be used. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for natural gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of natural gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 11 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018, for a discussion of the valuation of goodwill and intangible assets.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the tables below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 10. See Note 11 for additional information related to investments by major security type for the Duke Energy Registrants.

	June 30, 2019				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	**$ 5,178**	**$ 5,119**	**$ —**	**$ —**	**$ 59**
NDTF debt securities	**2,425**	**870**	**1,555**	**—**	**—**
Other equity securities	**112**	**112**	**—**	**—**	**—**
Other debt securities	**315**	**99**	**216**	**—**	**—**
Derivative assets	**38**	**3**	**—**	**35**	**—**
Total assets	**8,068**	**6,203**	**1,771**	**35**	**59**
Derivative liabilities	**(342)**	**(12)**	**(216)**	**(114)**	**—**
Net assets (liabilities)	**$ 7,726**	**$ 6,191**	**$ 1,555**	**$ (79)**	**$ 59**

	December 31, 2018				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	$ 4,475	$ 4,410	$ —	$ —	$ 65
NDTF debt securities	2,231	576	1,655	—	—
Other equity securities	99	99	—	—	—
Other debt securities	270	67	203	—	—
Derivative assets	57	4	25	28	—
Total assets	7,132	5,156	1,883	28	65
Derivative liabilities	(242)	(11)	(90)	(141)	—
Net assets (liabilities)	$ 6,890	$ 5,145	$ 1,793	$ (113)	$ 65

The following tables provide reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Balance at beginning of period	**$ (115)**	$ (124)	**$ (113)**	$ (114)
Purchases, sales, issuances and settlements:				
Purchases	**38**	56	**38**	56
Settlements	**(11)**	(15)	**(23)**	(29)
Total gains (losses) included on the Condensed Consolidated Balance Sheet	**9**	(14)	**19**	(10)
Balance at end of period	**$ (79)**	$ (97)	**$ (79)**	$ (97)

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2019			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	**$ 2,883**	**$ 2,824**	**$ —**	**$ 59**
NDTF debt securities	**1,161**	**250**	**911**	**—**
Total assets	**4,044**	**3,074**	**911**	**59**
Derivative liabilities	**(93)**	**—**	**(93)**	**—**
Net assets	**$ 3,951**	**$ 3,074**	**$ 818**	**$ 59**

	December 31, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	$ 2,484	$ 2,419	$ —	$ 65
NDTF debt securities	1,069	149	920	—
Derivative assets	3	—	3	—
Total assets	3,556	2,568	923	65
Derivative liabilities	(33)	—	(33)	—
Net assets	$ 3,523	$ 2,568	$ 890	$ 65

PROGRESS ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 2,295**	**$ 2,295**	**$ —**	$ 1,991	$ 1,991	$ —
NDTF debt securities	**1,264**	**620**	**644**	1,162	427	735
Other debt securities	**97**	**47**	**50**	64	17	47
Derivative assets	**—**	**—**	**—**	4	—	4
Total assets	**3,656**	**2,962**	**694**	3,221	2,435	786
Derivative liabilities	**(90)**	**—**	**(90)**	(44)	—	(44)
Net assets	**$ 3,566**	**$ 2,962**	**$ 604**	$ 3,177	$ 2,435	$ 742

DUKE ENERGY PROGRESS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 1,886**	**$ 1,886**	**$ —**	$ 1,588	$ 1,588	$ —
NDTF debt securities	**948**	**304**	**644**	906	294	612
Other debt securities	**2**	**2**	**—**	6	6	—
Derivative assets	**—**	**—**	**—**	4	—	4
Total assets	**2,836**	**2,192**	**644**	2,504	1,888	616
Derivative liabilities	**(35)**	**—**	**(35)**	(27)	—	(27)
Net assets	**$ 2,801**	**$ 2,192**	**$ 609**	$ 2,477	$ 1,888	$ 589

DUKE ENERGY FLORIDA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 409**	**$ 409**	**$ —**	$ 403	$ 403	$ —
NDTF debt securities	**316**	**316**	**—**	256	133	123
Other debt securities	**52**	**2**	**50**	48	1	47
Total assets	**777**	**727**	**50**	707	537	170
Derivative liabilities	**(39)**	**—**	**(39)**	(9)	—	(9)
Net assets	**$ 738**	**$ 727**	**$ 11**	$ 698	$ 537	$ 161

DUKE ENERGY OHIO

The recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets were not material at June 30, 2019, and December 31, 2018.

DUKE ENERGY INDIANA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2019				December 31, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other equity securities	**$ 74**	**$ 74**	**$ —**	**$ —**	$ 67	$ 67	$ —	$ —
Other debt securities	**42**	**—**	**42**	**—**	41	—	41	—
Derivative assets	**29**	**1**	**—**	**28**	23	1	—	22
Total assets	**$ 145**	**$ 75**	**$ 42**	**$ 28**	$ 131	$ 68	$ 41	$ 22
Derivative liabilities	**(2)**	**(2)**	**—**	**—**	**—**	**—**	**—**	**—**
Net assets	**$ 143**	**$ 73**	**$ 42**	**$ 28**	**$ 131**	**$ 68**	**$ 41**	**$ 22**

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Balance at beginning of period	**$ 5**	$ 7	**$ 22**	$ 27
Purchases, sales, issuances and settlements:				
Purchases	**29**	49	**29**	49
Settlements	**(9)**	(14)	**(19)**	(28)
Total gains (losses) included on the Condensed Consolidated Balance Sheet	**3**	2	**(4)**	(4)
Balance at end of period	**$ 28**	$ 44	**$ 28**	$ 44

PIEDMONT

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	June 30, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 3**
Derivative assets	**$ 2**	**$ 2**	**$ —**	$ 3	3	—
Derivative liabilities	**(114)**	**—**	**(114)**	(141)	—	(141)
Net (liabilities) assets	**$ (112)**	**$ 2**	**$ (114)**	$ (138)	$ 3	$ (141)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Balance at beginning of period	**$ (121)**	$ (132)	**$ (141)**	$ (142)
Total gains (losses) and settlements	**7**	(18)	**27**	(8)
Balance at end of period	**$ (114)**	$ (150)	**$ (114)**	$ (150)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following tables include quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	June 30, 2019				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
FTRs	**$ 7**	RTO auction pricing	FTR price – per MWh	**$ 0.36**	**- $ 3.13**
Duke Energy Indiana					
FTRs	**28**	RTO auction pricing	FTR price – per MWh	**(0.59)**	**- 7.61**
Piedmont					
Natural gas contracts	**(114)**	Discounted cash flow	Forward natural gas curves – price per MMBtu	**1.96**	**- 3.21**
Duke Energy					
Total Level 3 derivatives	**$ (79)**				

	December 31, 2018				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	
Duke Energy Ohio					
FTRs	$ 6	RTO auction pricing	FTR price – per MWh	$ 1.19	- $ 4.59
Duke Energy Indiana					
FTRs	22	RTO auction pricing	FTR price – per MWh	(2.07)	- 8.27
Piedmont					
Natural gas contracts	(141)	Discounted cash flow	Forward natural gas curves – price per MMBtu	1.87	- 2.95
Duke Energy					
Total Level 3 derivatives	$ (113)				

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	June 30, 2019		December 31, 2018	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy[(a)]	**$ 57,040**	**$ 60,667**	$ 54,529	$ 54,534
Duke Energy Carolinas	**10,964**	**12,300**	10,939	11,471
Progress Energy	**19,199**	**21,408**	18,911	19,885
Duke Energy Progress	**9,049**	**9,707**	8,204	8,300
Duke Energy Florida	**7,213**	**8,173**	7,321	7,742
Duke Energy Ohio	**2,509**	**2,779**	2,165	2,239
Duke Energy Indiana	**3,723**	**4,363**	3,782	4,158
Piedmont	**2,384**	**2,576**	2,138	2,180

(a) Book value of long-term debt includes $1.5 billion as of June 30, 2019, and $1.6 billion as of December 31, 2018, of unamortized debt discount and premium, net in purchase accounting adjustments related to the mergers with Progress Energy and Piedmont that are excluded from fair value of long-term debt.

At both June 30, 2019, and December 31, 2018, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper, and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

13. VARIABLE INTEREST ENTITIES

CONSOLIDATED VIEs

The obligations of the consolidated VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the six months ended June 30, 2019, and the year ended December 31, 2018, or is expected to be provided in the future that was not previously contractually required.

Receivables Financing – DERF / DEPR / DEFR

DERF, DEPR and DEFR are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned limited liability companies with separate legal existence from their parent companies, and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Condensed Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are considered primary beneficiaries and consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Condensed Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are approximately 75 percent cash and 25 percent in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity are not performed by the equity holder and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy is considered the primary beneficiary and consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table summarizes the amounts and expiration dates of the credit facilities and associated restricted receivables described above.

	Duke Energy			
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
(in millions)	CRC	DERF	DEPR	DEFR
Expiration date	December 2020	December 2020	February 2021	April 2021
Credit facility amount	$ 350	$ 475	$ 325	$ 250
Amounts borrowed at June 30, 2019	328	475	325	250
Amounts borrowed at December 31, 2018	325	450	300	225
Restricted Receivables at June 30, 2019	484	671	518	472
Restricted Receivables at December 31, 2018	564	699	547	357

Nuclear Asset-Recovery Bonds – DEFPF

DEFPF is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In June 2016, DEFPF issued senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property, and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above, and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Condensed Consolidated Balance Sheets.

(in millions)	June 30, 2019	December 31, 2018
Receivables of VIEs	**$ 8**	$ 5
Regulatory Assets: Current	**52**	52
Current Assets: Other	**31**	39
Other Noncurrent Assets: Regulatory assets	**1,019**	1,041
Current Liabilities: Other	**10**	10
Current maturities of long-term debt	**54**	53
Long-Term Debt	**1,082**	1,111

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. Additionally, Duke Energy has VIEs associated with tax equity arrangements entered into with third-party investors in order to finance the cost of solar energy systems eligible for tax credits. The activities that most significantly impacted the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs and EPC agreements, and decisions associated with ongoing operations and maintenance-related activities. Duke Energy is considered the primary beneficiary and consolidates the entities as it is responsible for all of these decisions.

The table below presents material balances reported on Duke Energy's Condensed Consolidated Balance Sheets related to renewables VIEs.

(in millions)	June 30, 2019	December 31, 2018
Current Assets: Other	**$ 109**	$ 123
Property, plant and equipment, cost	**4,419**	4,007
Accumulated depreciation and amortization	**(769)**	(698)
Other Noncurrent Assets: Other	**289**	261
Current maturities of long-term debt	**178**	174
Long-Term Debt	**1,610**	1,587
Other Noncurrent Liabilities: Asset Retirement Obligations	**108**	106
Other Noncurrent Liabilities: Other	**222**	212

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Condensed Consolidated Balance Sheets.

	June 30, 2019					
	Duke Energy				Duke	Duke
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Energy Ohio	Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 45	$ 81
Investments in equity method unconsolidated affiliates	1,066	187	52	1,305	—	—
Total assets	$ 1,066	$ 187	$ 52	$ 1,305	$ 45	$ 81
Taxes accrued	(2)	—	—	(2)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	48	—	—	48	—	—
Other noncurrent liabilities	—	—	11	11	—	—
Total liabilities	$ 46	$ —	$ 15	$ 61	$ —	$ —
Net assets	$ 1,020	$ 187	$ 37	$ 1,244	$ 45	$ 81

	December 31, 2018					
	Duke Energy				Duke	Duke
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Energy Ohio	Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 93	$ 118
Investments in equity method unconsolidated affiliates	822	190	48	1,060	—	—
Total assets	$ 822	$ 190	$ 48	$ 1,060	$ 93	$ 118
Taxes accrued	(1)	—	—	(1)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	21	—	—	21	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 20	$ —	$ 16	$ 36	$ —	$ —
Net assets	$ 802	$ 190	$ 32	$ 1,024	$ 93	$ 118

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the power purchase agreement with OVEC, which is discussed below, and various guarantees, including Duke Energy's guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $790 million, which represents 47 percent of the outstanding borrowings under the credit facility as of June 30, 2019. For more information on various guarantees, refer to Note 4.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents Duke Energy's ownership interest and investment balances in these joint ventures.

		VIE Investment Amount (in millions)	
	Ownership	June 30,	December 31,
Entity Name	Interest	2019	2018
ACP[(a)]	47%	$ 1,041	$ 797
Constitution	24%	25	25
Total		$ 1,066	$ 822

(a) Duke Energy evaluated this investment for impairment as of June 30, 2019, and December 31, 2018, and determined that fair value approximated carrying value and therefore no impairment was necessary.

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners.

Pioneer

Duke Energy holds a 50 percent equity interest in Pioneer. Pioneer is considered a VIE due to having insufficient equity to finance its own activities without subordinated financial support. The activities that most significantly impact Pioneer's economic performance are decisions related to the development of new transmission facilities. The power to direct these activities is jointly and equally shared by Duke Energy and the other joint venture partner, American Electric Power; therefore, Duke Energy does not consolidate Pioneer.

OVEC

Duke Energy Ohio's 9 percent ownership interest in OVEC is considered a non-consolidated VIE due to OVEC having insufficient equity to finance its activities without subordinated financial support. The activities that most significantly impact OVEC's economic performance include fuel strategy and supply activities and decisions associated with ongoing operations and maintenance-related activities. Duke Energy Ohio does not have the unilateral power to direct these activities, and therefore, does not consolidate OVEC.

As a counterparty to an ICPA, Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business. On March 31, 2018, FES, a subsidiary of FirstEnergy and an ICPA counterparty with a power participation ratio of 4.85 percent, filed for Chapter 11 bankruptcy, which could increase costs allocated to the counterparties. On July 31, 2018, the bankruptcy court rejected the FES ICPA, which means OVEC is an unsecured creditor in the FES bankruptcy proceeding. Duke Energy Ohio cannot predict the impact of the bankruptcy filing on its OVEC interests. In addition, certain proposed environmental rulemaking could result in future increased OVEC cost allocations.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value.

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
(in millions)	**June 30, 2019**	**December 31, 2018**	**June 30, 2019**	**December 31, 2018**
Receivables sold	**$ 210**	$ 269	**$ 314**	$ 336
Less: Retained interests	**45**	93	**81**	118
Net receivables sold	**$ 165**	$ 176	**$ 233**	**$ 218**

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio				Duke Energy Indiana			
	Three Months Ended June 30,		Six Months Ended June 30,		Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**	**2019**	**2018**	**2019**	**2018**
Sales								
Receivables sold	**$ 429**	$ 461	**$ 1,004**	$ 1,028	**$ 676**	$ 692	**$ 1,410**	$ 1,386
Loss recognized on sale	**3**	3	**7**	6	**4**	4	**9**	7
Cash flows								
Cash proceeds from receivables sold	**$ 448**	$ 465	**$ 1,045**	$ 1,050	**$ 680**	$ 686	**$ 1,438**	$ 1,397
Collection fees received	**1**	1	**1**	1	**1**	1	**1**	1
Return received on retained interests	**2**	1	**4**	3	**2**	2	**5**	4

Cash flows from sales of receivables are reflected within Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Cash Flows.

14. REVENUE

Duke Energy earns substantially all of its revenues through its reportable segments, Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

Electric Utilities and Infrastructure

Electric Utilities and Infrastructure earns the majority of its revenues through retail and wholesale electric service through the generation, transmission, distribution and sale of electricity. Duke Energy generally provides retail and wholesale electric service customers with their full electric load requirements or with supplemental load requirements when the customer has other sources of electricity.

The majority of wholesale revenues are full requirements contracts where the customers purchase the substantial majority of their energy needs and do not have a fixed quantity of contractually required energy or capacity. As such, related forecasted revenues are considered optional purchases. Supplemental requirements contracts that include contracted blocks of energy and capacity at contractually fixed prices have the following estimated remaining performance obligations:

	Remaining Performance Obligations						
(in millions)	**2019**	**2020**	**2021**	**2022**	**2023**	**Thereafter**	**Total**
Progress Energy	$ 63	$ 121	$ 87	$ 82	$ 39	$ 42	$ 434
Duke Energy Progress	4	9	9	9	9	9	49
Duke Energy Florida	59	112	78	73	30	33	385
Duke Energy Indiana	5	10	5	—	—	—	20

Revenues for block sales are recognized monthly as energy is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates.

Gas Utilities and Infrastructure

Gas Utilities and Infrastructure earns its revenues through retail and wholesale natural gas service through the transportation, distribution and sale of natural gas. Duke Energy generally provides retail and wholesale natural gas service customers with all natural gas load requirements. Additionally, while natural gas can be stored, substantially all natural gas provided by Duke Energy is consumed by customers simultaneously with receipt of delivery.

Fixed capacity payments under long-term contracts for the Gas Utilities and Infrastructure segment include minimum margin contracts and supply arrangements with municipalities and power generation facilities. Revenues for related sales are recognized monthly as natural gas is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates. Estimated remaining performance obligations are as follows:

	Remaining Performance Obligations						
(in millions)	**2019**	**2020**	**2021**	**2022**	**2023**	**Thereafter**	**Total**
Piedmont	$ 34	$ 69	$ 65	$ 64	$ 61	$ 432	$ 725

Commercial Renewables

Commercial Renewables earns the majority of its revenues through long-term PPAs and generally sells all of its wind and solar facility output, electricity and RECs to customers. The majority of these PPAs have historically been accounted for as leases. For PPAs that are not accounted for as leases, the delivery of electricity and the delivery of RECs are considered separate performance obligations.

Other

The remainder of Duke Energy's operations is presented as Other, which does not include material revenues from contracts with customers.

Disaggregated Revenues

Disaggregated revenues are presented as follows:

	Three Months Ended June 30, 2019							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 2,304	$ 679	$ 1,243	$ 496	$ 747	$ 159	$ 225	$ —
General	1,584	531	750	339	411	105	197	—
Industrial	759	289	231	164	67	36	201	—
Wholesale	527	109	351	309	42	9	59	—
Other revenues	187	68	99	44	55	25	27	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 5,361	$ 1,676	$ 2,674	$ 1,352	$ 1,322	$ 334	$ 709	$ —
Gas Utilities and Infrastructure								
Residential	$ 146	$ —	$ —	$ —	$ —	$ 64	$ —	$ 82
Commercial	85	—	—	—	—	26	—	59
Industrial	29	—	—	—	—	3	—	24
Power Generation	—	—	—	—	—	—	—	13
Other revenues	22	—	—	—	—	2	—	19
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 282	$ —	$ —	$ —	$ —	$ 95	$ —	$ 197
Commercial Renewables								
Revenue from contracts with customers	$ 46	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 6	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total revenue from contracts with customers	$ 5,695	$ 1,676	$ 2,674	$ 1,352	$ 1,322	$ 429	$ 709	$ 197
Other revenue sources[(a)]	$ 178	$ 37	$ 70	$ 35	$ 31	$ 4	$ 5	$ 12
Total revenues	$ 5,873	$ 1,713	$ 2,744	$ 1,387	$ 1,353	$ 433	$ 714	$ 209

(in millions) By market or type of customer	Three Months Ended June 30, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 2,185	$ 659	$ 1,099	$ 452	$ 648	$ 181	$ 245	$ —
General	1,481	501	678	300	377	110	188	—
Industrial	736	286	224	159	66	33	192	—
Wholesale	515	115	322	287	34	2	77	—
Other revenues	194	85	96	47	50	23	20	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 5,111	$ 1,646	$ 2,419	$ 1,245	$ 1,175	$ 349	$ 722	$ —
Gas Utilities and Infrastructure								
Residential	$ 153	$ —	$ —	$ —	$ —	$ 66	$ —	$ 87
Commercial	87	—	—	—	—	28	—	59
Industrial	31	—	—	—	—	3	—	28
Power Generation	—	—	—	—	—	—	—	14
Other revenues	23	—	—	—	—	6	—	17
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 294	$ —	$ —	$ —	$ —	$ 103	$ —	$ 205
Commercial Renewables								
Revenue from contracts with customers	$ 47	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 15	$ —	$ —	$ —	$ —	$ 10	$ —	$ —
Total revenue from contracts with customers	$ 5,467	$ 1,646	$ 2,419	$ 1,245	$ 1,175	$ 462	$ 722	$ 205
Other revenue sources[(a)]	$ 176	$ 26	$ 79	$ 46	$ 28	$ (3)	$ 16	$ 10
Total revenues	$ 5,643	$ 1,672	$ 2,498	$ 1,291	$ 1,203	$ 459	$ 738	$ 215

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

(in millions) By market or type of customer	Six Months Ended June 30, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 4,674	$ 1,439	$ 2,357	$ 1,032	$ 1,325	$ 348	$ 531	$ —
General	3,011	1,027	1,382	645	737	208	394	—
Industrial	1,470	555	453	325	128	69	391	—
Wholesale	1,068	228	704	624	80	23	113	—
Other revenues	359	146	271	169	102	41	44	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 10,582	$ 3,395	$ 5,167	$ 2,795	$ 2,372	$ 689	$ 1,473	$ —
Gas Utilities and Infrastructure								
Residential	$ 560	$ —	$ —	$ —	$ —	$ 176	$ —	$ 384
Commercial	291	—	—	—	—	75	—	216
Industrial	77	—	—	—	—	10	—	66
Power Generation	—	—	—	—	—	—	—	26
Other revenues	85	—	—	—	—	10	—	75
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 1,013	$ —	$ —	$ —	$ —	$ 271	$ —	$ 767
Commercial Renewables								
Revenue from contracts with customers	$ 88	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 10	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Revenue from contracts with customers	$ 11,693	$ 3,395	$ 5,167	$ 2,795	$ 2,372	$ 960	$ 1,473	$ 767
Other revenue sources[(a)]	$ 343	$ 62	$ 149	$ 76	$ 67	$ 4	$ 9	$ 21
Total revenues	$ 12,036	$ 3,457	$ 5,316	$ 2,871	$ 2,439	$ 964	$ 1,482	$ 788

(in millions) By market or type of customer	Six Months Ended June 30, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 4,535	$ 1,440	$ 2,211	$ 968	$ 1,243	$ 361	$ 523	$ —
General	2,856	973	1,309	599	710	206	366	—
Industrial	1,400	541	432	304	128	63	365	—
Wholesale	1,148	234	768	684	84	2	145	—
Other revenues	333	152	225	132	93	37	37	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 10,272	$ 3,340	$ 4,945	$ 2,687	$ 2,258	$ 669	$ 1,436	$ —
Gas Utilities and Infrastructure								
Residential	$ 566	$ —	$ —	$ —	$ —	$ 177	$ —	$ 389
Commercial	288	—	—	—	—	77	—	211
Industrial	79	—	—	—	—	10	—	69
Power Generation	—	—	—	—	—	—	—	27
Other revenues	78	—	—	—	—	12	—	66
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 1,011	$ —	$ —	$ —	$ —	$ 276	$ —	$ 762
Commercial Renewables								
Revenue from contracts with customers	$ 80	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 31	$ —	$ —	$ —	$ —	$ 24	$ —	$ —
Total Revenue from contracts with customers	$ 11,394	$ 3,340	$ 4,945	$ 2,687	$ 2,258	$ 969	$ 1,436	$ 762
Other revenue sources[(a)]	$ 384	$ 95	$ 129	$ 64	$ 60	$ 14	$ 33	$ 6
Total revenues	$ 11,778	$ 3,435	$ 5,074	$ 2,751	$ 2,318	$ 983	$ 1,469	$ 768

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

UNBILLED REVENUE

Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy or natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills and meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of VIEs on the Condensed Consolidated Balance Sheets as shown in the following table.

(in millions)	June 30, 2019	December 31, 2018
Duke Energy	**$ 790**	$ 896
Duke Energy Carolinas	**288**	313
Progress Energy	**270**	244
Duke Energy Progress	**148**	148
Duke Energy Florida	**122**	96
Duke Energy Ohio	**1**	2
Duke Energy Indiana	**14**	23
Piedmont	**4**	73

Additionally, Duke Energy Ohio and Duke Energy Indiana sell, on a revolving basis, nearly all of their retail accounts receivable, including receivables for unbilled revenues, to an affiliate, CRC, and account for the transfers of receivables as sales. Accordingly, the receivables sold are not reflected on the Condensed Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 13 for further information. These receivables for unbilled revenues are shown in the table below.

(in millions)	June 30, 2019	December 31, 2018
Duke Energy Ohio	**$ 65**	$ 86
Duke Energy Indiana	**116**	128

15. STOCKHOLDERS' EQUITY

Basic EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common stock, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy's participating securities are restricted stock units that are entitled to dividends declared on Duke Energy common stock during the restricted stock unit's vesting periods.

The following table presents Duke Energy's basic and diluted EPS calculations, the weighted average number of common shares outstanding and common and preferred share dividends declared.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions, except per-share amounts)	2019	2018	2019	2018
Income from continuing operations attributable to Duke Energy common stockholders excluding impact of participating securities	**$ 819**	$ 504	**$ 1,718**	$ 1,123
Weighted average common shares outstanding – basic	**728**	703	**728**	702
Equity Forwards	**—**	1	**—**	—
Weighted average common shares outstanding – diluted	**728**	704	**728**	702
EPS from continuing operations attributable to Duke Energy common stockholders				
Basic and Diluted	**$ 1.12**	$ 0.72	**$ 2.36**	$ 1.60
Potentially dilutive items excluded from the calculation[(a)]	**2**	2	**2**	2
Dividends declared per common share	**$ 0.928**	$ 0.89	**$ 1.855**	$ 1.78
Dividends declared on preferred stock per depositary share	**$ 0.307**	$ —	**$ 0.307**	$ —

(a) Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Common Stock

On February 20, 2018, Duke Energy filed a prospectus supplement and executed an EDA under which it may sell up to $1 billion of its common stock through an ATM offering program, including an equity forward sales component. The EDA was entered into with the Agents. Under the terms of the EDA, Duke Energy may issue and sell, through any of the Agents, shares of common stock through September 23, 2019.

In June 2018, Duke Energy marketed two separate tranches, each for 1.3 million shares, of common stock through equity forward transactions under the ATM program. In December 2018, Duke Energy physically settled these equity forwards by delivering 2.6 million shares of common stock in exchange for net proceeds of approximately $195 million.

Separately, in March 2018, Duke Energy marketed an equity offering of 21.3 million shares of common stock through an Underwriting Agreement. In connection with the offering, Duke Energy entered into equity forward sale agreements. The equity forwards required Duke Energy to either physically settle the transactions by issuing 21.3 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements, or net settle in whole or in part through the delivery or receipt of cash or shares. In June 2018, Duke Energy physically settled one-half of the equity forwards by delivering approximately 10.6 million shares of common stock in exchange for net cash proceeds of approximately $781 million. In December 2018, Duke Energy physically settled the remaining equity forward by delivering 10.6 million shares of common stock in exchange for net cash proceeds of approximately $766 million.

In 2018, Duke Energy also issued 2.2 million shares through its DRIP with an increase in additional paid-in capital of approximately $174 million. For the six months ended June 30, 2019, Duke Energy issued 0.9 million shares through its DRIP with an increase in additional paid-in capital of approximately $80 million.

In March and April 2019, Duke Energy marketed two separate tranches, each for 1.1 million shares, of common stock through equity forward transactions under the ATM program. The first tranche had an initial forward price of $89.83 per share and the second tranche had an initial forward price of $88.82 per share. In May and June 2019, a third tranche of 1.6 million shares of common stock was marketed and had an initial forward price of $86.23. The equity forwards require Duke Energy to either physically settle the transaction by issuing shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternative is at Duke Energy's election. No amounts have or will be recorded in Duke Energy's Condensed Consolidated Financial Statements with respect to these ATM offerings until settlements of the equity forwards occur, which is expected by December 31, 2019. The initial forward sale price will be subject to adjustment based on a floating interest rate factor and other fixed amounts specified in the relevant forward sale agreements. Until settlement of the equity forwards, EPS dilution resulting from the agreements, if any, will be determined under the treasury stock method.

Preferred Stock

On March 29, 2019, Duke Energy completed the issuance of 40 million depositary shares, each representing 1/1,000th share of its Series A Cumulative Redeemable Perpetual Preferred Stock, at a price of $25 per depositary share. The transaction resulted in net proceeds of $973 million after issuance costs and the proceeds are being used for general corporate purposes and to reduce short-term debt. The preferred stock has a $25 liquidation preference per depositary share and earns dividends on a cumulative basis at a rate of 5.75 percent per annum. Dividends are payable quarterly in arrears on the 16th day of March, June, September and December, and began on June 16, 2019. Dividends issued on its preferred stock are subject to approval by the Duke Energy Board of Directors. However, the deferral of dividend payments on the preferred stock prohibits the declaration of common stock dividends. Dividends declared on preferred stock will be recorded on the income statement as a reduction of net income to arrive at net income attributable to Duke Energy common stockholders. Dividends accumulated on preferred stock will be a reduction to net income used in the calculation of basic and diluted EPS.

The Series A Preferred Stock ranks, with respect to dividends and distributions upon liquidation or dissolution:

- senior to Common Stock and to each other class or series of capital stock established after the original issue date of the Series A Preferred Stock that is expressly made subordinated to the Series A Preferred Stock;
- on a parity with any class or series of capital stock established after the original issue date of the Series A Preferred Stock that is not expressly made senior or subordinated to the Series A Preferred Stock;
- junior to any class or series of capital stock established after the original issue date of the Series A Preferred Stock that is expressly made senior to the Series A Preferred Stock;
- junior to all of existing and future indebtedness (including indebtedness outstanding under Duke Energy's credit facilities, unsecured senior notes, junior subordinated debentures and commercial paper) and other liabilities with respect to assets available to satisfy claims against Duke Energy; and
- structurally subordinated to existing and future indebtedness and other liabilities of Duke Energy's subsidiaries and future preferred stock of subsidiaries.

The preferred stock has no maturity or mandatory redemption date, is not redeemable at the option of the holders and includes separate call options. The first call option allows Duke Energy to call the preferred stock at a redemption price of $25.50 per depositary share prior to June 15, 2024, in whole but not in part, at any time within 120 days after a ratings event where a rating agency amends, clarifies or changes the criteria it uses to assign equity credit for securities such as the preferred stock. The second call option allows Duke Energy to call the preferred stock, in whole or in part, at any time, on or after June 15, 2024, at a redemption price of $25 per depositary share. Duke Energy is also required to redeem all accumulated and unpaid dividends if either call option is exercised.

Holders of the preferred stock have no voting rights with respect to matters that generally require the approval of voting stockholders. The limited voting rights of holders of preferred stock include the right to vote as a single class on certain matters that may affect the preference or special rights of the preferred stock, except in the instance that Duke Energy elects to defer the payment of dividends for a total of six quarterly full dividend periods. If dividends are deferred for a cumulative total of six quarterly full dividend periods, whether or not for consecutive dividend periods, holders of the preferred stock have the right to elect two additional Board members to the Duke Energy Board of Directors.

16. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy and certain subsidiaries maintain, and the Subsidiary Registrants participate in, qualified and non-qualified, non-contributory defined benefit retirement plans. Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants.

Duke Energy uses a December 31 measurement date for its qualified non-contributory defined benefit retirement plan assets and obligations. However, because Duke Energy believes it is probable in 2019 that total lump-sum benefit payments will exceed the settlement threshold, which is defined as the sum of the service cost and interest cost on projected benefit obligation components of net periodic pension costs, Duke Energy remeasured the plan assets and plan obligations associated with one of its qualified pension plans as of June 30, 2019. The discount rate used for the remeasurement was 3.5 percent. The cash balance interest crediting rate was 4.0 percent. All other assumptions used for the remeasurement were consistent with the measurement as of December 31, 2018. As a result, Duke Energy recognized a remeasurement gain of $18 million, which is recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets as of June 30, 2019. The remeasurement gain, which represents an increase in funded status, reflects an increase of $275 million in the fair value of plan assets and an increase of $257 million in the projected benefit obligation.

As the result of settlement accounting, Duke Energy recognized a settlement charge of $69 million, primarily as a regulatory asset within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets as of June 30, 2019 (an immaterial amount was recorded in Other income and expenses, net within the Condensed Consolidated Statement of Operations). Settlement charges recognized by the Subsidiary Registrants were $43 million for Duke Energy Carolinas, $16 million for Duke Energy Progress, $3 million for Duke Energy Florida, $3 million for Duke Energy Indiana, $1 million for Duke Energy Ohio and $3 million for Piedmont. The settlement charge reflects the recognition of a pro-rata portion of previously unrecognized actuarial losses, equal to the percentage of reduction in the projected benefit obligation resulting from total lump-sum benefits payments as of June 30, 2019.

QUALIFIED PENSION PLANS

The following tables include the components of net periodic pension costs for qualified pension plans.

	Three Months Ended June 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 37	$ 12	$ 10	$ 6	$ 6	$ 1	$ 2	$ 2
Interest cost on projected benefit obligation	82	21	26	12	13	4	7	3
Expected return on plan assets	(143)	(37)	(45)	(21)	(22)	(6)	(10)	(6)
Amortization of actuarial loss	25	5	9	3	6	—	1	1
Amortization of prior service credit	(8)	(2)	—	(1)	(1)	—	(1)	(2)
Net periodic pension costs	$ (7)	$ (1)	$ —	$ (1)	$ 2	$ (1)	$ (1)	$ (2)

	Three Months Ended June 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 45	$ 15	$ 13	$ 8	$ 6	$ 1	$ 3	$ 2
Interest cost on projected benefit obligation	75	18	22	10	12	4	6	3
Expected return on plan assets	(140)	(37)	(43)	(21)	(23)	(7)	(11)	(6)
Amortization of actuarial loss	33	7	11	5	6	1	2	3
Amortization of prior service credit	(8)	(2)	(1)	(1)	(1)	—	—	(3)
Net periodic pension costs	$ 5	$ 1	$ 2	$ 1	$ —	$ (1)	$ —	$ (1)

	Six Months Ended June 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 74	$ 24	$ 21	$ 12	$ 10	$ 2	$ 4	$ 3
Interest cost on projected benefit obligation	165	41	52	24	27	9	13	6
Expected return on plan assets	(286)	(75)	(89)	(44)	(44)	(14)	(21)	(11)
Amortization of actuarial loss	49	11	18	6	12	1	3	3
Amortization of prior service credit	(16)	(4)	(1)	(1)	(1)	—	(1)	(5)
Net periodic pension costs	$ (14)	$ (3)	$ 1	$ (3)	$ 4	$ (2)	$ (2)	$ (4)

	Six Months Ended June 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 90	$ 30	$ 26	$ 15	$ 11	$ 2	$ 5	$ 4
Interest cost on projected benefit obligation	150	36	46	21	25	9	12	6
Expected return on plan assets	(280)	(74)	(88)	(42)	(46)	(14)	(21)	(12)
Amortization of actuarial loss	66	14	22	10	12	2	4	6
Amortization of prior service credit	(16)	(4)	(2)	(1)	(1)	—	—	(6)

Net periodic pension costs	$	10	$	2	$	4	$	3	$	1	$	(1)	$	—	$	(2)

NON-QUALIFIED PENSION PLANS

Net periodic pension costs for non-qualified pension plans were not material for the three and six months ended June 30, 2019, and 2018.

OTHER POST-RETIREMENT BENEFIT PLANS

Net periodic costs for OPEB plans were not material for the three and six months ended June 30, 2019, and 2018.

17. INCOME TAXES

EFFECTIVE TAX RATES

The ETRs from continuing operations for each of the Duke Energy Registrants are included in the following table.

	Three Months Ended June 30,		Six Months Ended June 30,	
	2019	2018	2019	2018
Duke Energy	**15.9%**	16.5%	**12.6%**	19.9%
Duke Energy Carolinas	**19.7%**	21.5%	**18.7%**	21.8%
Progress Energy	**16.7%**	17.3%	**17.0%**	15.4%
Duke Energy Progress	**16.3%**	20.1%	**17.1%**	16.8%
Duke Energy Florida	**19.6%**	18.0%	**19.5%**	17.4%
Duke Energy Ohio	**16.1%**	25.8%	**16.5%**	16.0%
Duke Energy Indiana	**24.2%**	25.8%	**24.2%**	25.8%
Piedmont	**22.2%**	27.3%	**21.8%**	23.9%

The decrease in the ETR for Duke Energy for the six months ended June 30, 2019, is primarily due to a one-time valuation allowance charge in the prior year, an adjustment related to the income tax recognition for equity method investments recorded in the first quarter of 2019 and an increase in the amortization of excess deferred taxes. The equity method investment adjustment was immaterial and relates to prior years.

The decrease in the ETR for Duke Energy Carolinas for the three and six months ended June 30, 2019, is primarily due to an increase in the amortization of excess deferred taxes.

The increase in the ETR for Progress Energy for the six months ended June 30, 2019, is primarily due to a decrease in AFUDC equity in the current year.

The decrease in the ETR for Duke Energy Progress for the three months ended June 30, 2019, is primarily due to an increase in the amortization of excess deferred taxes.

The increase in the ETR for Duke Energy Florida for the three and six months ended June 30, 2019, is primarily due to a decrease in AFUDC equity in the current year.

The decrease in the ETR for Duke Energy Ohio for the three months ended June 30, 2019, is primarily due to an increase in the amortization of excess deferred taxes.

The decrease in the ETR for Duke Energy Indiana for the three and six months ended June 30, 2019, is primarily due to an increase in the amortization of excess deferred taxes.

The decrease in the ETR for Piedmont for the three months ended June 30, 2019, is primarily due to lower state tax rates. The decrease in the ETR for the six months ended June 30, 2019, is primarily due to an increase in the amortization of excess deferred taxes.

18. SUBSEQUENT EVENTS

For information on subsequent events related to the Commercial Renewables segment, regulatory matters, commitments and contingencies and debt, see Notes 2, 3, 4 and 6, respectively.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy and Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. However, none of the registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the U.S. primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2019, and with Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018.

Executive Overview

Regulatory Activity

In 2019, Duke Energy advanced regulatory activity underway in multiple jurisdictions as follows:

- New base rates were implemented in the Duke Energy Ohio Electric Base Rate Case on January 2, 2019.
- On January 11, 2019, Duke Energy Progress filed a request with the PSCSC, which included a request for the continuation of prior deferrals requested for ice storms and hurricanes Florence, Michael and Matthew. The request was approved on January 30, 2019.
- On January 30, 2019, Duke Energy Kentucky entered into a settlement agreement with the Attorney General of Kentucky related to the Natural Gas Base Rate Case. The settlement provides for an approximate $7 million increase in natural gas base revenue and approval of the proposed WNA mechanism. The KPSC issued its Order approving the settlement without material modification on March 27, 2019.
- On April 1, 2019, Piedmont filed an application with the NCUC, its first general rate case in North Carolina in six years. Piedmont expects new rates arising from this proceeding to take effect by the end of 2019.
- On May 21, 2019, Duke Energy Carolinas and Duke Energy Progress received orders from the PSCSC and revised customer rates became effective June 1, 2019. On May 31, 2019, Duke Energy Carolinas and Duke Energy Progress filed Petitions for Rehearing or Reconsideration regarding certain coal ash costs and return on equity, among other items, and await the orders on reconsideration detailing the commission's decision. Once the orders are received, Duke Energy Carolinas and Duke Energy Progress have 30 days to file a notice of appeal with the South Carolina Supreme Court.
- On June 11, 2019, the FPSC approved the petition to recover incremental storm restoration costs for Hurricane Michael and to apply tax savings resulting from the Tax Act toward storm costs in lieu of implementing a storm surcharge. On June 13, 2019, the FPSC issued its order approving the settlement agreement for storm cost recovery related to hurricanes Irma and Nate. Storm costs are currently expected to be fully recovered by approximately year-end 2021.
- On July 2, 2019, Duke Energy Indiana filed a general rate case with the IURC, its first general rate case in Indiana in 16 years. Hearings are expected to commence in late 2019 or early 2020, with rates to be effective in mid-2020.

See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters" for additional information.

Results of Operations

Non-GAAP Measures

Management's Discussion and Analysis includes financial information prepared in accordance with GAAP in the U.S., as well as certain non-GAAP financial measures such as adjusted earnings and adjusted EPS discussed below. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. Non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures presented may not be comparable to similarly titled measures used by other companies because other companies may not calculate the measures in the same manner.

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted EPS. Adjusted earnings and adjusted diluted EPS represent income from continuing operations attributable to Duke Energy common stockholders in dollar and per-share amounts, adjusted for the dollar and per-share impact of special items. As discussed below, special items represent certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are GAAP Reported Earnings and GAAP Reported EPS, respectively.

Special items in the 2018 periods presented below include the following items:

- Costs to Achieve Piedmont Merger represents charges that resulted from the Piedmont acquisition.

- Regulatory and Legislative Impacts represents charges related to rate case orders, settlements or other actions of regulators or legislative bodies.
- Sale of Retired Plant represents the loss associated with selling Beckjord, a nonregulated generating facility in Ohio.
- Impairment of Equity Method Investment represents an OTTI of an investment in Constitution.
- Impacts of the Tax Act represents an AMT valuation allowance recognized related to the Tax Act.

Three Months Ended June 30, 2019, as compared to June 30, 2018

GAAP Reported EPS was $1.12 for the second quarter of 2019 compared to $0.71 for the second quarter of 2018. The increase in GAAP Reported EPS was primarily due to positive rate case impacts, lower operating expenses and the allocation of losses to noncontrolling tax equity members resulting from the North Rosamond solar farm commencing commercial operations, as well as prior year regulatory and legislative impacts.

The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Three Months Ended June 30,			
	2019		2018	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 820**	**$ 1.12**	$ 500	$ 0.71
Adjustments:				
Costs to Achieve Piedmont Merger[a]	—	—	15	0.02
Regulatory and Legislative Impacts[b]	—	—	136	0.19
Discontinued Operations	—	—	5	0.01
Adjusted Earnings/Adjusted Diluted EPS	**$ 820**	**$ 1.12**	$ 656	$ 0.93

(a) Net of $5 million tax benefit.
(b) Net of $43 million tax benefit.

Six Months Ended June 30, 2019, as compared to June 30, 2018

GAAP Reported EPS was $2.36 for the six months ended June 30, 2019, compared to $1.59 for the six months ended June 30, 2018. The increase in GAAP Reported EPS was primarily due to positive rate case impacts, the allocation of losses to noncontrolling tax equity members resulting from the North Rosamond solar farm commencing commercial operations, and an adjustment related to income tax recognition for equity method investments, as well as prior year regulatory and legislative impacts, impairments charges, an AMT valuation allowance and a loss on sale of a retired plant. This was partially offset by higher depreciation and share dilution from equity issuances.

The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Six Months Ended June 30,			
	2019		2018	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 1,720**	**$ 2.36**	$ 1,120	$ 1.59
Adjustments:				
Costs to Achieve Piedmont Merger[a]	—	—	28	0.04
Regulatory and Legislative Impacts[b]	—	—	202	0.29
Sale of Retired Plant[c]	—	—	82	0.12
Impairment of Equity Method Investment[d]	—	—	42	0.06
Impacts of the Tax Act (AMT valuation allowance)	—	—	76	0.11
Discontinued Operations	—	—	5	0.01
Adjusted Earnings/Adjusted Diluted EPS	**$ 1,720**	**$ 2.36**	$ 1,555	$ 2.22

(a) Net of $9 million tax benefit.
(b) Net of $63 million tax benefit.
(c) Net of $25 million tax benefit.
(d) Net of $13 million tax benefit.

SEGMENT RESULTS

The remaining information presented in this discussion of results of operations is on a GAAP basis. Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income includes intercompany revenues and expenses that are eliminated in the Condensed Consolidated Financial Statements.

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. See Note 2 to the Condensed Consolidated Financial Statements, "Business Segments," for additional information on Duke Energy's segment structure.

Electric Utilities and Infrastructure

	Three Months Ended June 30,			Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**	**2019**	**2018**	**Variance**
Operating Revenues	**$ 5,475**	$ 5,223	$ 252	**$ 10,804**	$ 10,546	$ 258
Operating Expenses						
Fuel used in electric generation and purchased power	**1,662**	1,582	80	**3,292**	3,267	25
Operation, maintenance and other	**1,318**	1,395	(77)	**2,600**	2,720	(120)
Depreciation and amortization	**951**	838	113	**1,898**	1,673	225
Property and other taxes	**297**	279	18	**598**	553	45
Impairment charges	**4**	172	(168)	**4**	215	(211)
Total operating expenses	**4,232**	4,266	(34)	**8,392**	8,428	(36)
Gains on Sales of Other Assets and Other, net	**3**	—	3	**—**	1	(1)
Operating Income	**1,246**	957	289	**2,412**	2,119	293
Other Income and Expenses, net	**89**	91	(2)	**180**	179	1
Interest Expense	**330**	316	14	**668**	633	35
Income Before Income Taxes	**1,005**	732	273	**1,924**	1,665	259
Income Tax Expense	**196**	157	39	**365**	340	25
Segment Income	**$ 809**	$ 575	$ 234	**$ 1,559**	$ 1,325	$ 234
Duke Energy Carolinas GWh sales	**21,604**	22,272	(668)	**43,432**	44,899	(1,467)
Duke Energy Progress GWh sales	**16,222**	15,896	326	**32,570**	33,122	(552)
Duke Energy Florida GWh sales	**11,151**	10,304	847	**19,472**	19,423	49
Duke Energy Ohio GWh sales	**5,660**	6,147	(487)	**11,824**	12,219	(395)
Duke Energy Indiana GWh sales	**7,437**	8,301	(864)	**15,470**	16,786	(1,316)
Total Electric Utilities and Infrastructure GWh sales	**62,074**	62,920	(846)	**122,768**	126,449	(3,681)
Net proportional MW capacity in operation				**49,725**	49,297	428

Three Months Ended June 30, 2019, as compared to June 30, 2018

Electric Utilities and Infrastructure's results were impacted by a positive contribution from the 2018 Duke Energy Carolinas North Carolina rate case, Duke Energy Florida's base rate adjustments due to the Citrus County CC being placed in service, favorable weather-normal retail sales volumes and lower operation, maintenance and other expense.

These drivers were offset by unfavorable weather in the current year, higher depreciation from a growing asset base, higher interest expense and higher income tax expense. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $155 million increase in retail pricing primarily due to the prior year Duke Energy Carolinas North Carolina rate case and Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service;
- a $66 million increase in fuel related revenues; and
- a $19 million increase in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $168 million decrease in impairment charges primarily due to the impacts associated with the prior year Duke Energy Carolinas North Carolina rate case; and
- a $77 million decrease in operation, maintenance and other expense primarily due to lower payroll and benefit costs resulting from prior year workforce reductions.

Partially offset by:

- a $113 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, additional plant in service and new depreciation rates associated with the prior year Duke Energy Carolinas North Carolina rate case and Duke Energy Florida's Citrus County CC being placed in service;
- an $80 million increase in fuel used in electric generation and purchased power primarily due to an increase in the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement from the prior year at Duke Energy Progress; and

- an $18 million increase in property and other taxes primarily due to higher property taxes for additional plant in service at Duke Energy Florida.

Interest Expense. The variance was driven primarily by higher debt outstanding in the current year and AFUDC debt return ending in the fourth quarter of 2018 on the Citrus County CC at Duke Energy Florida.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income partially offset by an increase in the amortization of excess deferred taxes. The ETRs for the three months ended June 30, 2019, and 2018, were 19.5 percent and 21.4 percent, respectively. The decrease in the ETR was primarily due to an increase in the amortization of excess deferred taxes partially offset by a decrease in AFUDC equity in the current year.

Six Months Ended June 30, 2019, as compared to June 30, 2018

Electric Utilities and Infrastructure's results were impacted by a positive contribution from the 2018 Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases, Duke Energy Florida's base rate adjustments due to the Citrus County CC being placed in service and lower operation, maintenance and other expense.

These drivers were offset by unfavorable weather in the current year, higher depreciation from a growing asset base, higher interest expense and higher income tax expense. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $330 million increase in retail pricing primarily due to the prior year Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases and Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service; and
- a $34 million increase in fuel related revenues.

Partially offset by:

- a $76 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year; and
- a $35 million decrease in rider revenues primarily due to excess deferred taxes and energy efficiency programs, partially offset by a decrement rider relating to nuclear decommissioning that ended in the prior year at Duke Energy Carolinas.

Operating Expenses. The variance was driven primarily by:

- a $211 million decrease in impairment charges primarily due to the impacts associated with the prior year Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases; and
- a $120 million decrease in operation, maintenance and other expense primarily due to lower payroll and benefit costs resulting from prior year workforce reductions.

Partially offset by:

- a $225 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, additional plant in service and new depreciation rates associated with the prior year Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases and Duke Energy Florida's Citrus County CC being placed in service;
- a $45 million increase in property and other taxes primarily due to higher property taxes for additional plant in service at Duke Energy Florida and a favorable sales and use tax credit in the prior year at Duke Energy Progress; and
- a $25 million increase in fuel used in electric generation and purchased power primarily due to an increase in the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement from the prior year at Duke Energy Progress.

Interest Expense. The variance was driven primarily by higher debt outstanding in the current year and AFUDC debt return ending in the fourth quarter of 2018 on the Citrus County CC at Duke Energy Florida.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income partially offset by an increase in the amortization of excess deferred taxes. The ETRs for the six months ended June 30, 2019, and 2018, were 19.0 percent and 20.4 percent, respectively. The decrease in the ETR was primarily due to an increase in the amortization of excess deferred taxes partially offset by a decrease in AFUDC equity in the current year.

Matters Impacting Future Electric Utilities and Infrastructure Results

On May 21, 2019, Duke Energy Carolinas and Duke Energy Progress received orders from the PSCSC granting the companies' requests for retail rate increases but denying recovery of certain coal ash costs. On May 31, 2019, Duke Energy Carolinas and Duke Energy Progress filed Petitions for Rehearing or Reconsideration and await the order on reconsideration detailing the commission's decision. Once the orders are received, Duke Energy Carolinas and Duke Energy Progress have 30 days to file a notice of appeal with the South Carolina Supreme Court. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low-risk classifications for these impoundments, indicating that Duke Energy Carolinas and Duke Energy Progress have satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Carolinas and Duke Energy Progress to excavate all remaining coal ash impoundments in North Carolina, even though they had been deemed low risk. On April 26, 2019, Duke Energy Carolinas and Duke Energy Progress filed a Petition for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. Duke Energy Carolinas and Duke Energy Progress intend to seek recovery of all costs through the ratemaking process consistent with previous proceedings. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy is a party to multiple lawsuits and could be subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the orders issued in the Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases supporting recovery of past coal ash remediation costs have been appealed by various parties. The outcome of these appeals, lawsuits and potential fines and penalties could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida’s service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territories of Duke Energy Carolinas and Duke Energy Progress. Duke Energy Florida’s service territory was also impacted by Hurricane Michael, a Category 5 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Carolinas and Duke Energy Progress filed with the NCUC petitions for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. On June 11, 2019, the FPSC approved Duke Energy Florida's petition for recovery of incremental storm restoration costs related to Hurricane Michael. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

Duke Energy Indiana filed a general rate case with the IURC on July 2, 2019, its first general rate case in Indiana in 16 years. The outcome of this rate case could materially impact Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

Gas Utilities and Infrastructure

	Three Months Ended June 30,			Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**	**2019**	**2018**	**Variance**
Operating Revenues	**$ 306**	$ 318	$ (12)	**$ 1,062**	$ 1,045	$ 17
Operating Expenses						
Cost of natural gas	**76**	89	(13)	**403**	402	1
Operation, maintenance and other	**107**	103	4	**217**	211	6
Depreciation and amortization	**63**	60	3	**128**	121	7
Property and other taxes	**27**	26	1	**60**	57	3
Total operating expenses	**273**	278	(5)	**808**	791	17
Operating Income	**33**	40	(7)	**254**	254	—
Other Income and Expenses, net	**37**	22	15	**77**	(13)	90
Interest Expense	**27**	26	1	**57**	53	4
Income Before Income Taxes	**43**	36	7	**274**	188	86
Income Tax Expense	**3**	8	(5)	**8**	44	(36)
Segment Income	**$ 40**	$ 28	$ 12	**$ 266**	$ 144	$ 122
Piedmont LDC throughput (dekatherms)	**104,684,733**	116,839,962	(12,155,229)	**256,350,657**	271,741,341	(15,390,684)
Duke Energy Midwest LDC throughput (Mcf)	**13,742,907**	15,615,050	(1,872,143)	**52,281,179**	52,741,115	(459,936)

Three Months Ended June 30, 2019, as compared to June 30, 2018

Gas Utilities and Infrastructure's results were primarily impacted by higher equity earnings from ACP. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven by:

- an $11 million decrease at Piedmont primarily due to lower residential sales volumes due to unfavorable weather in the current year and a reduction of rates in South Carolina; and
- a $6 million decrease in the Midwest primarily due to lower natural gas costs passed through to customers and unfavorable weather in the current year.

Partially offset by:

- a $4 million increase primarily due to North Carolina and Tennessee IMR increases.

Operating Expenses. The variance was driven by:

- a $13 million decrease in cost of natural gas primarily due to lower volumes sold at Piedmont and lower natural gas prices in the Midwest.

Partially offset by:

- a $4 million increase in operation, maintenance and other expense primarily due to higher employee benefit expenses and information technology outside services at Piedmont; and
- a $3 million increase in depreciation and amortization expense primarily due to additional plant in service.

Other Income and Expenses, net. The variance was driven by higher equity earnings from ACP in the current year.

Income Tax Expense. The decrease in tax expense was primarily due to current year AFUDC equity, partially offset by an increase in pretax income. The ETRs for the three months ended June 30, 2019, and 2018, were 7.0 percent and 22.2 percent, respectively. The decrease in the ETR was primarily due to current year AFUDC equity.

Six Months Ended June 30, 2019, as compared to June 30, 2018

Gas Utilities and Infrastructure's results were primarily impacted by the prior year OTTI recorded on the Constitution investment and a 2019 adjustment related to the income tax recognition for equity method investments. The equity method investment adjustment was immaterial and relates to prior years. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven by:

- an $11 million increase primarily due to North Carolina and Tennessee IMR increases;

- a $9 million increase primarily due to higher natural gas prices associated with off-system sales; and
- an $8 million increase primarily due to NCUC approval related to tax reform accounting from fixed rate contracts.

Partially offset by:

- a $6 million decrease primarily due to a reduction of rates in South Carolina;
- a $4 million decrease due to lower natural gas costs passed through to customers in the Midwest, due to lower natural gas prices; and
- a $2 million decrease due to unfavorable weather in the current year for the Midwest.

Operating Expenses. The variance was driven by:

- a $7 million increase in depreciation and amortization expense primarily due to additional plant in service;
- a $6 million increase in operation, maintenance and other expense primarily due to information technology outside services and higher gas operations labor costs;
- a $5 million increase in cost of natural gas at Piedmont primarily due to the impact of higher natural gas prices on off-system sales and unbilled revenue; and
- a $3 million increase in property and other taxes primarily due to higher property tax expense related to additional plant in service.

Partially offset by:

- a $4 million decrease in cost of natural gas sold in the Midwest primarily due to lower natural gas prices.

Other Income and Expenses, net. The increase was primarily due to the prior year OTTI recorded on the Constitution investment and higher earnings from ACP in the current year.

Interest Expense. The variance was driven by higher debt outstanding in the current year and higher interest expense due to customers as a result of tax reform deferrals, partially offset by favorable AFUDC debt interest.

Income Tax Expense. The decrease in tax expense was primarily due to an adjustment related to the income tax recognition for equity method investments and current year AFUDC equity, partially offset by an increase in pretax income. The equity method investment adjustment was immaterial and relates to prior years. The ETRs for the six months ended June 30, 2019, and 2018, were 2.9 percent and 23.4 percent, respectively. The decrease in the ETR was primarily due to an adjustment related to the income tax recognition for equity method investments that was recorded during the first quarter of 2019 and current year AFUDC equity. The equity method investment adjustment was immaterial and relates to prior years.

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 47 percent ownership interest in ACP, which is building an approximately 600-mile interstate natural gas pipeline intended to transport diverse natural gas supplies into southeastern markets. Affected states (West Virginia, Virginia and North Carolina) have issued certain necessary permits; the project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. In 2018, FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route. Project cost estimates are a range of $7.0 billion to $7.8 billion, excluding financing costs. ACP expects to achieve a late 2020 in-service date for key segments of the project, while it expects the remainder to extend into 2021. Project construction activities, schedule and final costs are subject to uncertainty due to abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions and risks that could result in potential higher project costs, a potential delay in the targeted in-service dates, permanent or temporary suspension of AFUDC and potential impairment charges. ACP and Duke Energy will continue to consider their options with respect to the foregoing in light of their existing contractual and legal obligations. See Notes 3 and 13 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and "Variable Interest Entities," respectively, for additional information.

On November 13, 2013, the PUCO issued an order authorizing recovery of MGP costs at certain sites in Ohio with a deadline to complete the MGP environmental investigation and remediation work prior to December 31, 2016. This deadline was subsequently extended to December 31, 2019. Disallowance of costs incurred, failure to complete the work by the deadline or failure to obtain an extension from the PUCO could result in an adverse impact on Gas Utilities and Infrastructure’s results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Piedmont filed a general rate case with the NCUC on April 1, 2019, its first general rate case in North Carolina in six years. The outcome of this rate case could materially impact Gas Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

Commercial Renewables

	Three Months Ended June 30,			Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**	**2019**	**2018**	**Variance**
Operating Revenues	**$ 118**	$ 119	$ (1)	**$ 224**	$ 220	$ 4
Operating Expenses						
Operation, maintenance and other	**64**	69	(5)	**130**	124	6
Depreciation and amortization	**40**	38	2	**80**	76	4
Property and other taxes	**6**	6	—	**12**	13	(1)
Total operating expenses	**110**	113	(3)	**222**	213	9
Operating Income	**8**	6	2	**2**	7	(5)
Other Income and Expenses, net	**(8)**	18	(26)	**(10)**	20	(30)
Interest Expense	**22**	23	(1)	**43**	45	(2)
(Loss) Income Before Income Taxes	**(22)**	1	(23)	**(51)**	(18)	(33)
Income Tax Benefit	**(24)**	(36)	12	**(59)**	(75)	16
Less: Loss Attributable to Noncontrolling Interests	**(84)**	(1)	(83)	**(91)**	(1)	(90)
Segment Income	**$ 86**	$ 38	$ 48	**$ 99**	$ 58	$ 41
Renewable plant production, GWh	**2,314**	2,471	(157)	**4,382**	4,651	(269)
Net proportional MW capacity in operation[(a)]				**3,157**	2,951	206

(a) Certain projects are included in tax equity structures where investors have differing interests in the project's economic attributes. One hundred percent of the tax equity project's capacity is included in the table above.

Three Months Ended June 30, 2019, as compared to June 30, 2018

Commercial Renewables' results were favorably impacted by results from tax equity solar projects, partially offset by mark-to-market losses. The following is a detailed discussion of the variance drivers by line item.

Other Income and Expenses, net. The decrease was primarily due to mark-to-market losses in the solar portfolio in the current year compared to mark-to-market gains and income from the North Allegheny Wind, LLC and FES settlement agreement in the prior year.

Income Tax Benefit. The decrease in the tax benefit was primarily driven by taxes associated with Duke Energy's interest in a tax equity solar project recorded in the second quarter of 2019 and a reduction in production tax credits generated.

Loss Attributable to Noncontrolling Interests. The increase was primarily due to the new tax equity solar projects entered into during 2019.

Six Months Ended June 30, 2019, as compared to June 30, 2018

Commercial Renewables' results were favorably impacted by results from tax equity solar projects, partially offset by mark-to-market losses in the solar portfolio. The following is a detailed discussion of the variance drivers by line item.

Other Income and Expenses, net. The decrease was primarily due to mark-to-market losses in the solar portfolio in the current year compared to mark-to-market gains and income from the North Allegheny Wind, LLC and FES settlement agreement in the prior year.

Income Tax Benefit. The decrease in the tax benefit was primarily driven by taxes associated with Duke Energy's interest in a tax equity solar project recorded in the second quarter of 2019 and a reduction in production tax credits generated.

Loss Attributable to Noncontrolling Interests. The increase was primarily due to the new tax equity solar projects entered into during 2019.

Matters Impacting Future Commercial Renewables Results

During the three months ended June 30, 2019, Duke Energy evaluated recoverability of its renewable merchant plants principally in the Electric Reliability Council of Texas West market, due to declining market pricing and declining long-term forecasted energy and capacity prices, primarily driven by lower forecasted natural gas prices. These assets were not impaired; however, a continued decline in pricing would likely result in a future impairment. The carrying value of $160 million for one large wind project in West Texas approximates the aggregate estimated future cash flows from the asset. Impairment of these assets could result in adverse impacts to the future results of operations, financial position and cash flows of Commercial Renewables.

On April 24, 2019, Duke Energy executed an agreement to sell a minority interest in a portion of certain renewable assets. The portion of Duke Energy's commercial renewables energy portfolio to be sold includes 49 percent of 37 operating wind, solar and battery storage assets and 33 percent of 11 operating solar assets across the U.S. Duke Energy Renewable Services, an operations and maintenance business for third-party customers, and REC Solar are not included in the potential transaction. The sale will result in pretax proceeds to Duke Energy of $415 million. Duke Energy will retain control of these assets, and, therefore, no gain or loss is expected to be recognized in the Condensed Consolidated Statements of Operations upon closing of the transaction. Duke Energy will also retain the majority of the remaining tax benefits from the projects. Duke Energy will continue to develop projects, grow its portfolio and manage its renewables assets. The sale is subject to customary closing conditions, including approvals

from the FERC, the Public Utility Commission of Texas and the Committee on Foreign Investment in the U.S. The transaction is expected to close in the second half of 2019.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

Other

	Three Months Ended June 30,			Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**	**2019**	**2018**	**Variance**
Operating Revenues	**$ 25**	$ 32	$ (7)	**$ 46**	$ 67	$ (21)
Operating Expenses	**11**	59	(48)	**39**	113	(74)
Gains (Losses) on Sales of Other Assets and Other, net	**—**	2	(2)	**—**	(99)	99
Operating Income (Loss)	**14**	(25)	39	**7**	(145)	152
Other Income and Expenses, net	**30**	27	3	**74**	41	33
Interest Expense	**180**	164	16	**351**	321	30
Loss Before Income Taxes	**(136)**	(162)	26	**(270)**	(425)	155
Income Tax Benefit	**(33)**	(28)	(5)	**(78)**	(27)	(51)
Less: Net Income Attributable to Noncontrolling Interests	**—**	2	(2)	**—**	4	(4)
Less: Preferred Dividends	**12**	—	12	**12**	—	12
Net Loss	**$ (115)**	$ (136)	$ 21	**$ (204)**	$ (402)	$ 198

Three Months Ended June 30, 2019, as compared to June 30, 2018

The variance was driven by the absence in the current year of costs related to the Piedmont acquisition and OVEC fuel expense, offset by higher interest expense. The following is a detailed discussion of the variance drivers by line item.

Operating Expenses. The decrease was primarily due to costs related to the Piedmont acquisition and OVEC fuel expense in the prior year.

Interest Expense. The variance was primarily due to higher short-term interest rates and higher outstanding debt in the current year.

Income Tax Benefit. The increase in the tax benefit was primarily driven by a prior year state rate change and tax levelization, partially offset by a decrease in pretax losses.

Preferred Dividends. The variance was driven by the declaration of the preferred stock dividend on preferred stock issued in 2019.

Six Months Ended June 30, 2019, as compared to June 30, 2018

The variance was driven by the prior year loss on sale of the retired Beckjord station and lower income taxes due to a 2018 adjustment to record a valuation allowance. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. Lower operating revenues were due to amounts in the prior year related to Duke Energy Ohio's entitlement of capacity and energy from OVEC's power plants. In the current year, the revenues and expenses for OVEC are reflected in the Electric Utilities and Infrastructure segment due to the 2018 PUCO Order that approved Duke Energy to recover or credit amounts through Rider PSR. These amounts are deemed immaterial. Therefore, the prior period amounts were not restated.

Operating Expenses. The decrease was primarily due to costs associated with the Piedmont acquisition and OVEC fuel expense in the prior year.

Gains (Losses) on Sales of Other Assets and Other, net. The variance was driven by the prior year loss on sale of the retired Beckjord station, including the transfer of coal ash basins and other real property and indemnification from all potential future claims related to the property, whether arising under environmental laws or otherwise.

Other Income and Expenses, net. The variance was primarily due to higher returns on investments that fund certain employee benefit obligations.

Interest Expense. The variance was primarily due to higher short-term interest rates and higher outstanding debt in the current year.

Income Tax Benefit. The increase in the tax benefit was primarily driven by a prior year valuation allowance against AMT credits partially offset by a decrease in pretax losses.

Preferred Dividends. The variance was driven by the declaration of the preferred stock dividend on preferred stock issued in 2019.

DUKE ENERGY CAROLINAS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 3,457**	$ 3,435	$ 22
Operating Expenses			
Fuel used in electric generation and purchased power	**867**	880	(13)
Operation, maintenance and other	**881**	950	(69)
Depreciation and amortization	**663**	561	102
Property and other taxes	**155**	147	8
Impairment charges	**5**	190	(185)
Total operating expenses	**2,571**	2,728	(157)
Losses on Sales of Other Assets and Other, net	**—**	(1)	1
Operating Income	**886**	706	180
Other Income and Expenses, net	**72**	74	(2)
Interest Expense	**227**	217	10
Income Before Income Taxes	**731**	563	168
Income Tax Expense	**137**	123	14
Net Income	**$ 594**	$ 440	$ 154

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2019**
Residential sales	(4.7)%
General service sales	(1.0)%
Industrial sales	(1.6)%
Wholesale power sales	(15.7)%
Joint dispatch sales	13.0 %
Total sales	(3.3)%
Average number of customers	2.1 %

Six Months Ended June 30, 2019, as compared to June 30, 2018

Operating Revenues. The variance was driven primarily by:

- a $106 million increase in retail pricing due to the impacts of the prior year North Carolina rate case and the current year South Carolina rate case.

Partially offset by:

- a $44 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year; and
- a $35 million decrease in rider revenues primarily due to excess deferred taxes and energy efficiency programs, partially offset by a decrement rider relating to nuclear decommissioning that ended in the prior year.

Operating Expenses. The variance was driven primarily by:

- a $185 million decrease in impairment charges primarily due to impacts of the prior year North Carolina rate order and charges related to coal ash costs in South Carolina; and
- a $69 million decrease in operation, maintenance and other expense primarily due to decreased labor costs, partially offset by higher distribution maintenance costs and higher storm restoration costs.

Partially offset by:

- a $102 million increase in depreciation and amortization expense primarily due to additional plant in service, new depreciation rates associated with the prior year North Carolina rate case and higher amortization of deferred coal ash costs associated with the prior year North Carolina rate case.

Interest Expense. The variance was primarily due to higher debt outstanding in the current year.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income partially offset by an increase in the amortization of excess deferred taxes. The ETRs for the six months ended June 30, 2019, and 2018, were 18.7 percent and 21.8 percent, respectively. The decrease in the ETR was primarily due to an increase in the amortization of excess deferred taxes.

Matters Impacting Future Results

On May 21, 2019, the PSCSC issued an order granting Duke Energy Carolinas request for a retail rate increase but denying recovery of certain coal ash costs. On May 31, 2019, Duke Energy Carolinas filed a Petition for Rehearing or Reconsideration and awaits the order on reconsideration detailing the commission's decision. Once the order is received, Duke Energy Carolinas has 30 days to file a notice of appeal with the South Carolina Supreme Court. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low-risk classifications for these impoundments, indicating that Duke Energy Carolinas had satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Carolinas to excavate all remaining coal ash impoundments in North Carolina. On April 26, 2019, Duke Energy Carolinas filed a Petition for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. Duke Energy Carolinas intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Carolinas' results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy Carolinas is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the order issued in the Duke Energy Carolinas North Carolina rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Carolinas' results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas may petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Carolinas' service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Carolinas filed with the NCUC a petition for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Carolinas' results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

PROGRESS ENERGY

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 5,316**	$ 5,074	$ 242
Operating Expenses			
Fuel used in electric generation and purchased power	**1,913**	1,871	42
Operation, maintenance and other	**1,173**	1,233	(60)
Depreciation and amortization	**881**	764	117
Property and other taxes	**280**	254	26
Impairment charges	**—**	33	(33)
Total operating expenses	**4,247**	4,155	92
(Losses) Gains on Sales of Other Assets and Other, net	**(1)**	12	(13)
Operating Income	**1,068**	931	137
Other Income and Expenses, net	**65**	77	(12)
Interest Expense	**438**	412	26
Income Before Income Taxes	**695**	596	99
Income Tax Expense	**118**	92	26
Net Income	**577**	504	73
Less: Net Income Attributable to Noncontrolling Interests	**—**	4	(4)
Net Income Attributable to Parent	**$ 577**	$ 500	$ 77

Six Months Ended June 30, 2019, as compared to June 30, 2018

Operating Revenues. The variance was driven primarily by:

- a $193 million increase in retail pricing primarily due to the impacts of the prior year Duke Energy Progress North Carolina rate case, Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service and annual increases from the 2017 Settlement Agreement;
- a $54 million increase in fuel revenues primarily related to increased fuel cost recovery due to extreme weather in the prior year at Duke Energy Progress;
- a $17 million increase in weather-normal retail sales volumes at Duke Energy Florida;
- a $12 million increase in transmission revenues related to the Fixed Bill program at Duke Energy Florida; and
- an $11 million increase in rider revenues primarily related to energy efficiency programs at Duke Energy Progress.

Partially offset by:

- a $22 million decrease in fuel and capacity revenues primarily due to a decrease in fuel and capacity rates billed to retail customers at Duke Energy Florida;
- a $14 million decrease in retail rider revenues at Duke Energy Progress primarily related to decreased revenue requirements in the current year; and
- a $13 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year at Duke Energy Progress.

Operating Expenses. The variance was driven primarily by:

- a $117 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, new depreciation rates associated with the prior year Duke Energy Progress North Carolina rate case and Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service;
- a $42 million increase in fuel used in electric generation and purchased power primarily due to an increase in the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement from prior year at Duke Energy Progress, partially offset by lower purchased power at Duke Energy Florida; and
- a $26 million increase in property and other taxes primarily due to higher property taxes for additional plant in service at Duke Energy Florida and a favorable sales and use tax credit in the prior year at Duke Energy Progress.

Partially offset by:

- a $60 million decrease in operation, maintenance and other expense primarily due to prior year impacts associated with the Duke Energy Progress North Carolina rate case and lower employee benefit expenses at Duke Energy Progress; and

- a $33 million decrease in impairment charges primarily due to prior year impacts associated with the Duke Energy Progress North Carolina rate case.

Other Income and Expenses, net. The variance was driven primarily by AFUDC equity return ending on the Citrus County CC in the fourth quarter of 2018 at Duke Energy Florida, partially offset by life insurance proceeds at Duke Energy Progress.

Interest Expense. The variance was driven primarily by AFUDC debt return ending in the fourth quarter of 2018 on the Citrus County CC at Duke Energy Florida.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income and a decrease in AFUDC equity in the current year. The ETRs for the six months ended June 30, 2019, and 2018, were 17.0 percent and 15.4 percent, respectively. The increase in the ETR was primarily due to a decrease in AFUDC equity in the current year.

Matters Impacting Future Results

On May 21, 2019, the PSCSC issued an order granting Duke Energy Progress' request for a retail rate increase but denying recovery of certain coal ash costs. On May 31, 2019, Duke Energy Progress filed a Petition for Rehearing or Reconsideration and awaits the order on reconsideration detailing the commission's decision. Once the order is received, Duke Energy Progress has 30 days to file a notice of appeal with the South Carolina Supreme Court. Progress Energy's results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low-risk classifications for these impoundments, indicating that Duke Energy Progress had satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Progress to excavate all remaining coal ash impoundments in North Carolina. On April 26, 2019, Duke Energy Progress filed a Petition for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. Duke Energy Progress intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolina rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. The NCUC did allow Duke Energy Carolinas to petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. If the NCUC were to rule similarly, Progress Energy's results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Progress and Duke Energy Florida's service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territory of Duke Energy Progress. Duke Energy Florida's service territory was also impacted by Hurricane Michael, a Category 5 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Progress filed with the NCUC a petition for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. On June 11, 2019, the FPSC approved Duke Energy Florida's petition for recovery of incremental storm restoration costs related to Hurricane Michael. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

DUKE ENERGY PROGRESS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 2,871**	$ 2,751	$ 120
Operating Expenses			
Fuel used in electric generation and purchased power	**994**	917	77
Operation, maintenance and other	**692**	756	(64)
Depreciation and amortization	**541**	470	71
Property and other taxes	**85**	75	10
Impairment charges	**—**	33	(33)
Total operating expenses	**2,312**	2,251	61
Gains on Sales of Other Assets and Other, net	**—**	2	(2)
Operating Income	**559**	502	57
Other Income and Expenses, net	**48**	37	11
Interest Expense	**158**	159	(1)
Income Before Income Taxes	**449**	380	69
Income Tax Expense	**77**	64	13
Net Income	**$ 372**	$ 316	$ 56

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2019**
Residential sales	(7.6)%
General service sales	(3.3)%
Industrial sales	0.7 %
Wholesale power sales	(5.0)%
Joint dispatch sales	20.8 %
Total sales	(1.7)%
Average number of customers	1.3 %

Six Months Ended June 30, 2019, as compared to June 30, 2018

Operating Revenues. The variance was driven primarily by:

- a $68 million increase in retail pricing due to the impacts of the prior year North Carolina rate case and the current year South Carolina rate case;
- a $54 million increase in fuel revenues primarily related to increased fuel cost recovery due to extreme weather in the prior year; and
- an $11 million increase in rider revenues primarily related to energy efficiency programs.

Partially offset by:

- a $13 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year.

Operating Expenses. The variance was driven primarily by:

- a $77 million increase in fuel used in electric generation and purchased power primarily due to a higher deferred fuel balance and an increase in the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement from prior year, partially offset by lower demand and changes in generation mix;
- a $71 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs and new depreciation rates associated with the prior year North Carolina rate case, partially offset by the amortization credit for the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement increase from prior year; and
- a $10 million increase in property and other taxes primarily due to a favorable sales and use tax credit in the prior year.

Partially offset by:

- a $64 million decrease in operation, maintenance and other expense primarily due to prior year impacts associated with the North Carolina rate case and lower employee benefit and outage costs; and

- a $33 million decrease in impairment charges due to prior year impacts associated with the North Carolina rate case.

Other Income and Expenses, net. The variance was driven primarily by life insurance proceeds**.**

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income. The ETRs for the six months ended June 30, 2019, and 2018, were 17.1 percent and 16.8 percent, respectively.

Matters Impacting Future Results

On May 21, 2019, the PSCSC issued an order granting Duke Energy Progress' request for a retail rate increase but denying recovery of certain coal ash costs. On May 31, 2019, Duke Energy Progress filed a Petition for Rehearing or Reconsideration and awaits the order on reconsideration detailing the commission's decision. Once the order is received, Duke Energy Progress has 30 days to file a notice of appeal with the South Carolina Supreme Court. Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 18, 2016, the NCDEQ issued proposed risk classifications for all coal ash surface impoundments in North Carolina. All ash impoundments not previously designated as high priority by the Coal Ash Act were designated as intermediate risk. Certain impoundments classified as intermediate risk, however, were eligible for reassessment as low risk pursuant to legislation enacted on July 14, 2016. On November 14, 2018, NCDEQ issued final low-risk classifications for these impoundments, indicating that Duke Energy Progress had satisfied the permanent replacement water supply and certain dam improvement requirements set out in the Coal Ash Management Act. On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Progress to excavate all remaining coal ash impoundments in North Carolina. On April 26, 2019, Duke Energy Progress filed a Petition for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. Duke Energy Progress intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Progress' results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolina rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Progress’ results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. The NCUC did allow Duke Energy Carolinas to petition for deferral of grid modernization costs outside of a general rate case proceeding if it can show financial hardship or a stipulation that includes greater consensus among intervening parties on costs being classified as grid modernization. While Duke Energy Progress did not request recovery of these costs in its most recent case with the NCUC, Duke Energy Progress may request recovery of certain grid modernization costs in future regulatory proceedings. If the NCUC were to rule similarly, Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if grid modernization costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Progress' service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms have been deferred. On December 21, 2018, Duke Energy Progress filed with the NCUC a petition for approval to defer the incremental storm costs incurred to a regulatory asset for recovery in the next base rate case. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

DUKE ENERGY FLORIDA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 2,439**	$ 2,318	$ 121
Operating Expenses			
Fuel used in electric generation and purchased power	**919**	953	(34)
Operation, maintenance and other	**474**	474	—
Depreciation and amortization	**340**	294	46
Property and other taxes	**196**	179	17
Total operating expenses	**1,929**	1,900	29
Losses on Sales of Other Assets and Other, net	**(1)**	—	(1)
Operating Income	**509**	418	91
Other Income and Expenses, net	**25**	47	(22)
Interest Expense	**165**	137	28
Income Before Income Taxes	**369**	328	41
Income Tax Expense	**72**	57	15
Net Income	**$ 297**	$ 271	$ 26

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2019**
Residential sales	2.1 %
General service sales	1.2 %
Industrial sales	(6.0)%
Wholesale and other	5.9 %
Total sales	0.3 %
Average number of customers	1.5 %

Six Months Ended June 30, 2019, as compared to June 30, 2018

Operating Revenues. The variance was driven primarily by:

- a $125 million increase in retail pricing due to base rate adjustments related to Citrus County CC being placed in service and annual increases from the 2017 Settlement Agreement;
- a $17 million increase in weather-normal retail sales volumes driven by residential growth; and
- a $12 million increase in other revenues primarily due to increased transmission revenues related to the Fixed Bill program which began later in 2018 and non-regulated products and services revenues.

Partially offset by:

- a $22 million decrease in fuel and capacity revenues primarily due to a decrease in fuel and capacity rates billed to retail customers; and
- a $14 million decrease in retail rider revenues primarily related to decreased revenue requirements in the current year.

Operating Expenses. The variance was driven primarily by:

- a $46 million increase in depreciation and amortization expense primarily due to base rate adjustments related to Citrus County CC being placed in service, other additional plant in service and increases resulting from the 2018 Crystal River Unit 3 nuclear decommissioning cost study; and
- a $17 million increase in property and other taxes primarily due to higher property taxes from additional plant in service.

Partially offset by:

- a $34 million decrease in fuel used in electric generation and purchased power primarily due to lower purchased power, partially offset by higher deferred fuel and capacity expenses.

Other Income and Expenses, net. The variance was driven primarily by AFUDC equity return ending on the Citrus County CC in the fourth quarter of 2018.

Interest Expense. The variance was driven primarily by AFUDC debt return ending on the Citrus County CC in the fourth quarter of 2018 and higher debt outstanding in the current year.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income and a decrease in AFUDC equity in the current year. The ETRs for the six months ended June 30, 2019, and 2018, were 19.5 percent and 17.4 percent, respectively. The increase in the ETR was primarily due to a decrease in AFUDC equity in the current year.

Matters Impacting Future Results

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 5 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused significant damage within the service territory of Duke Energy Florida, particularly from Panama City Beach to Mexico Beach. Duke Energy Florida has not completed the final accumulation of total estimated storm restoration costs incurred. On June 11, 2019, the FPSC approved Duke Energy Florida's petition for recovery of incremental storm restoration costs related to Hurricane Michael. An order from regulatory authorities disallowing the future recovery of storm restoration costs could have an adverse impact on Duke Energy Florida's financial position, results of operations and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

DUKE ENERGY OHIO

Management’s Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues			
Regulated electric	**$ 691**	$ 682	$ 9
Regulated natural gas	**273**	277	(4)
Nonregulated electric and other	**—**	24	(24)
Total operating revenues	**964**	983	(19)
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**179**	185	(6)
Fuel used in electric generation and purchased power – nonregulated	**—**	29	(29)
Cost of natural gas	**64**	69	(5)
Operation, maintenance and other	**255**	261	(6)
Depreciation and amortization	**130**	132	(2)
Property and other taxes	**158**	145	13
Total operating expenses	**786**	821	(35)
Losses on Sales of Other Assets and Other, net	**—**	(106)	106
Operating Income	**178**	56	122
Other Income and Expenses, net	**15**	14	1
Interest Expense	**54**	45	9
Income Before Income Taxes	**139**	25	114
Income Tax Expense	**23**	4	19
Net Income	**$ 116**	$ 21	$ 95

The following table shows the percent changes in GWh sales of electricity, dekatherms of natural gas delivered and average number of electric and natural gas customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

	Electric	Natural Gas
Increase (Decrease) over prior year	**2019**	**2019**
Residential sales	(7.2)%	(1.4)%
General service sales	(3.5)%	0.1 %
Industrial sales	(2.1)%	(1.0)%
Wholesale electric power sales	65.3 %	n/a
Other natural gas sales	n/a	(1.1)%
Total sales	(3.2)%	(0.9)%

Average number of customers	0.6 %	0.8 %

Six Months Ended June 30, 2019, as compared to June 30, 2018

Operating Revenues. The variance was driven primarily by:

- a $25 million decrease in fuel related revenues primarily due to a decrease in sales volumes;
- a $16 million decrease in rider revenues primarily related to the implementation of new base rates;
- a $14 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year;
- a $12 million decrease in FTR rider revenues; and
- a $6 million decrease in OVEC revenues.

Partially offset by:

- a $38 million increase in retail pricing primarily due to rate case impacts; and
- a $12 million increase in point-to-point transmission revenues.

Operating Expenses. The variance was driven primarily by:

- a $35 million decrease in fuel used in electric generation and purchased power expense due to the prior year outage at East Bend Station and the deferral of OVEC related purchased power costs.

Partially offset by:

- a $13 million increase in property and other taxes primarily due to a higher tax base.

Other Income and Expenses, net. The variance was driven primarily by an increase in intercompany money pool interest income.

Losses on Sales of Other Assets and Other, net. The increase was driven by the loss on the prior year sale of Beckjord.

Interest Expense. The variance was driven primarily by higher debt outstanding in the current year.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income. The ETRs for the six months ended June 30, 2019, and 2018, were 16.5 percent and 16.0 percent, respectively.

Matters Impacting Future Results

On November 13, 2013, the PUCO issued an order authorizing recovery of MGP costs at certain sites in Ohio with a deadline to complete the MGP environmental investigation and remediation work prior to December 31, 2016. This deadline was subsequently extended to December 31, 2019. Disallowance of costs incurred, failure to complete the work by the deadline or failure to obtain an extension from the PUCO could result in an adverse impact on Duke Energy Ohio's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

DUKE ENERGY INDIANA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 1,482**	$ 1,469	$ 13
Operating Expenses			
Fuel used in electric generation and purchased power	**486**	458	28
Operation, maintenance and other	**377**	378	(1)
Depreciation and amortization	**263**	256	7
Property and other taxes	**39**	40	(1)
Total operating expenses	**1,165**	1,132	33
Operating Income	**317**	337	(20)

Other Income and Expenses, net	**27**	13	14
Interest Expense	**71**	83	(12)
Income Before Income Taxes	**273**	267	6
Income Tax Expense	**66**	69	(3)
Net Income	**$ 207**	$ 198	$ 9

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2019
Residential sales	(6.3)%
General service sales	(1.7)%
Industrial sales	(1.6)%
Wholesale power sales	(33.1)%
Total sales	(7.8)%
Average number of customers	1.3 %

Six Months Ended June 30, 2019, as compared to June 30, 2018

Operating Revenues. The variance was driven primarily by:

- a $25 million increase in fuel revenues primarily due to higher fuel rates billed to customers, partially offset by lower wholesale fuel revenues due to the expiration of a contract with a wholesale customer.

Partially offset by:

- a $10 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year; and
- a $1 million decrease in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $28 million increase in fuel used in electric generation and purchased power expense primarily due to higher amortization of deferred fuel costs and higher purchased power, partially offset by lower natural gas and coal costs; and
- a $7 million increase in depreciation and amortization expense primarily due to the regulatory liability related to Edwardsport IGCC plant being fully amortized in the prior year.

Other Income and Expenses, net. The increase was primarily due to life insurance proceeds, a prior year deduction for customer refunds, legal fees and contributions related to the IGCC tax settlement and a prior year true up of executive deferred compensation.

Interest Expense. The variance was primarily due to recording a debt return on the cumulative balance of deferred coal ash spend based on probability of recovery. This adjustment was immaterial and primarily relates to prior years.

Income Tax Expense. The decrease in tax expense was primarily due to an increase in the amortization of excess deferred taxes, partially offset by an increase in pretax income. The ETRs for the six months ended June 30, 2019, and 2018, were 24.2 percent and 25.8 percent, respectively. The decrease in the ETR was primarily due to an increase in the amortization of excess deferred taxes.

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's results of operations, financial position and cash flows.

Duke Energy Indiana filed a general rate case with the IURC on July 2, 2019, its first general rate case in Indiana in 16 years. The outcome of this rate case could materially impact Duke Energy Indiana's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

PIEDMONT

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the six months ended June 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 788**	$ 768	$ 20
Operating Expenses			
Cost of natural gas	**338**	333	5
Operation, maintenance and other	**163**	167	(4)
Depreciation and amortization	**84**	78	6
Property and other taxes	**25**	24	1
Total operating expenses	**610**	602	8
Operating Income	**178**	166	12
Other Income and Expenses, net	**12**	9	3
Interest Expense	**43**	41	2
Income Before Income Taxes	**147**	134	13
Income Tax Expense	**32**	32	—
Net Income	**$ 115**	$ 102	$ 13

The following table shows the percent changes in dekatherms delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2019**
Residential deliveries	(8.3)%
Commercial deliveries	(5.1)%
Industrial deliveries	2.0 %
Power generation deliveries	(7.9)%
For resale	4.9 %
Total throughput deliveries	(5.7)%
Secondary market volumes	7.1 %
Average number of customers	1.2 %

Due to the margin decoupling mechanism in North Carolina and the WNA in South Carolina and Tennessee, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mostly offsets the impact of weather on bills rendered, but do not ensure precise recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Six Months Ended June 30, 2019, as compared to June 30, 2018

Operating Revenues. The variance was driven primarily by:

- an $11 million increase primarily due to North Carolina and Tennessee IMR increases;
- a $9 million increase primarily due to higher natural gas prices associated with increased off-system sales; and
- an $8 million increase primarily due to NCUC approval related to tax reform accounting from fixed rate contracts.

Partially offset by:

- a $6 million decrease primarily due to a reduction of rates in South Carolina.

Operating Expenses. The variance was driven primarily by:

- a $6 million increase in depreciation and amortization expense primarily due to additional plant in service; and
- a $5 million increase in cost of natural gas primarily due to the impact of higher natural gas prices on off-system sales and unbilled revenue.

Partially offset by:

- a $4 million decrease in operations, maintenance and other expense primarily due to lower labor costs and a portion of rent expense being charged to shared services in current year.

Interest Expense. The variance was driven by higher debt outstanding in the current year and higher interest expense due to customers as a result of tax reform deferrals, partially offset by favorable AFUDC debt interest.

Matters Impacting Future Results

Piedmont filed a general rate case with the NCUC on April 1, 2019, its first general rate case in North Carolina in six years. The outcome of this rate case could materially impact Piedmont's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt and equity issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders. See Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018, for a summary and detailed discussion of projected primary sources and uses of cash for 2019 to 2021.

Duke Energy issued $3.8 billion of debt, drew $650 million under the Duke Energy Progress Term Loan Facility and paid off in full the $350 million Piedmont term loan during the six months ended June 30, 2019. Refer to Note 6 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for information regarding Duke Energy's debt issuances, debt maturities and available credit facilities including the Master Credit Facility.

In March 2019, Duke Energy issued preferred stock for net proceeds of $973 million. In addition, for the six months ended June 30, 2019, Duke Energy raised approximately $80 million of common equity through its DRIP. Refer to Note 15 to the Condensed Consolidated Financial Statements, "Stockholders' Equity," for information regarding Duke Energy's equity issuances.

Credit Ratings

In May 2019, S&P revised the credit ratings outlook for Duke Energy Corporation and all other Duke Energy Registrants from stable to negative, principally due to concerns of weaker financial measures due to 2018 storms, uncertainty over coal ash remediation costs and recovery in the Carolinas, regulatory lag during a period of robust capital spending and delays related to the ACP pipeline. There have been no changes to the credit ratings of any of the Duke Energy Registrants during 2019 by any of the rating agencies. Moody's and Fitch continue to maintain a stable outlook on Duke Energy Corporation.

Cash Flow Information

The following table summarizes Duke Energy's cash flows.

	Six Months Ended June 30,	
(in millions)	**2019**	**2018**
Cash flows provided by (used in):		
Operating activities	**$ 3,056**	$ 3,302
Investing activities	**(5,788)**	(4,645)
Financing activities	**2,622**	1,265
Net decrease in cash, cash equivalents and restricted cash	**(110)**	(78)
Cash, cash equivalents and restricted cash at beginning of period	**591**	505
Cash, cash equivalents and restricted cash at end of period	**$ 481**	$ 427

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows.

	Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**
Net income	**$ 1,641**	$ 1,124	$ 517
Non-cash adjustments to net income	**2,921**	3,082	(161)
Contributions to qualified pension plans	**—**	(141)	141
Payments for asset retirement obligations	**(336)**	(245)	(91)
Payment for disposal of other assets	**—**	(105)	105
Working capital	**(1,170)**	(413)	(757)
Net cash provided by operating activities	**$ 3,056**	$ 3,302	$ (246)

The variance was primarily due to:

- a $757 million increase in cash outflows from working capital primarily due to fluctuations in coal stock inventory, fluctuations of payables balances due primarily to storm costs and timing and increases in federal tax receivables, partially offset by fluctuations in accounts receivable balances due to higher receivables at December 31, 2018; and
- a $91 million increase in payments for asset retirement obligations.

Partially offset by:

- a $356 million increase in net income after adjustment for non-cash items due primarily to increases in revenues as a result of rate increases in the current year, partially offset by decreases in current year non-cash adjustments;
- a $141 million decrease in contributions to qualified pension plans; and
- a $105 million payment for disposal of Beckjord in the prior year.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows.

	Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**
Capital, investment and acquisition expenditures	**$ (5,627)**	$ (4,515)	$ (1,112)
Other investing items	**(161)**	(130)	(31)
Net cash used in investing activities	**$ (5,788)**	$ (4,645)	$ (1,143)

The variance relates primarily to an increase in capital expenditures due to higher overall investments in the Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables segments.

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows.

	Six Months Ended June 30,		
(in millions)	**2019**	**2018**	**Variance**
Issuances of long-term debt, net	**$ 2,467**	$ 537	$ 1,930
Issuances of common stock	**27**	820	(793)
Issuances of preferred stock	**973**	—	973
Notes payable and commercial paper	**324**	1,131	(807)
Dividends paid	**(1,312)**	(1,199)	(113)
Other financing items	**143**	(24)	167
Net cash provided by financing activities	**$ 2,622**	$ 1,265	$ 1,357

The variance was primarily due to:

- a $973 million increase in proceeds from the issuance of preferred stock; and
- a $1,930 million increase in proceeds from net issuances of long-term debt primarily due to the timing of issuances and redemptions of long-term debt.

Partially offset by:

- an $807 million decrease in net proceeds from issuances of notes payable and commercial paper primarily due to the use of proceeds from the preferred stock issuance and increased long-term debt issuances to pay down outstanding commercial paper; and
- a $793 million decrease in proceeds from the issuance of common stock due primarily to prior year issuances under equity forward agreements.

OTHER MATTERS

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal, coal ash and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants. Refer to Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

Coal Ash Management Act of 2014

On March 26, 2019, NCDEQ granted Duke Energy's application in part, extending by four months until December 1, 2019, the Coal Ash Act's closure deadline applicable to the Sutton plant impoundments.

On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Carolinas and Duke Energy Progress to excavate all remaining coal ash impoundments at the Allen, Belews Creek, Rogers, Marshall, Mayo and Roxboro facilities in North Carolina. With respect to the final six sites, which NCDEQ has ruled as low risk, science and engineering support a variety of closure methods including capping in place and hybrid cap-in-place as appropriate solutions that protect public health and the environment. On April 26, 2019, Duke Energy Carolinas and Duke Energy Progress filed Petitions for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. For more information, see Note 4, "Commitments and Contingencies," to the Condensed Consolidated Financial Statements.

Duke Energy estimates the undiscounted, unadjusted cost to close the remaining impoundments by excavation, as outlined in the NCDEQ closure determination, will be approximately $4 billion to $5 billion more than the prior project cost estimate of $5.6 billion in the aggregate for the closure for all Duke Energy Carolinas and Duke Energy Progress impoundments. Excavation would likely extend beyond the required federal and state deadlines for impoundment closure. Duke Energy intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings. AROs recorded on the Duke Energy Carolinas and Duke Energy Progress Condensed Consolidated Balance Sheets at June 30, 2019, and December 31, 2018, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. For more information, see Note 7, "Asset Retirement Obligations," to the Condensed Consolidated Financial Statements.

Duke Energy has completed excavation of all coal ash at the Riverbend plant and coal ash regulated by the Coal Ash Act at the Dan River and Sutton plants.

North Carolina Competitive Procurement

Based on an independent evaluation process, Duke Energy will own or purchase a total of 551 MW of renewable energy from projects under the North Carolina's CPRE program. The process used was approved by the NCUC to select projects that would deliver the lowest cost renewable energy for customers. Five Duke Energy projects, totaling about 190 MW, were selected during the competitive bidding process. Duke Energy has completed the contracting process for the winning projects; there will be a second tranche for CPRE that is scheduled to occur in the fourth quarter of 2019.

Off-Balance Sheet Arrangements

During the three and six months ended June 30, 2019, there were no material changes to Duke Energy's off-balance sheet arrangements. See Note 13 to the Condensed Consolidated Financial Statements, "Variable Interest Entities," for a discussion of off-balance sheet arrangements regarding ACP. For additional information on Duke Energy's off-balance sheet arrangements, see "Off-Balance Sheet Arrangements" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018.

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. During the three and six months ended June 30, 2019, there were no material changes in Duke Energy's contractual obligations. For an in-depth discussion of Duke Energy's contractual obligations, see "Contractual Obligations" and "Quantitative and Qualitative Disclosures about Market Risk" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

During the three and six months ended June 30, 2019, there were no material changes to the Duke Energy Registrants' disclosures about market risk. For an in-depth discussion of the Duke Energy Registrants' market risks, see "Quantitative and Qualitative Disclosures about Market Risk" in Item 7 of the Annual Report on Form 10-K for the Duke Energy Registrants.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified by the SEC rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of June 30, 2019, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15 and 15d-15 under the Exchange Act) that occurred during the fiscal quarter ended June 30, 2019, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

ITEM 1. LEGAL PROCEEDINGS

For information regarding material legal proceedings, including regulatory and environmental matters, see Note 3, "Regulatory Matters," and Note 4, "Commitments and Contingencies," to the Condensed Consolidated Financial Statements. For additional information, see Item 3, "Legal Proceedings," in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018.

ITEM 1A. RISK FACTORS

In addition to the other information set forth in this report, careful consideration should be given to the factors discussed in Part I, “Item 1A. Risk Factors” in the Duke Energy Registrants' Annual Report on Form 10-K for the year ended December 31, 2018, which could materially affect the Duke Energy Registrants’ financial condition or future results.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

None.

ITEM 6. EXHIBITS

Exhibits filed herein are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The company agrees to furnish upon request to the commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.1	Ninth Supplemental Indenture, dated as of May 24, 2019 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on May 24, 2019, File No. 1-6196).								X
4.2	Twenty-Second Supplemental Indenture, dated as of June 7, 2019 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on June 7, 2019, File No. 1-32853).	X							
*10.1	Engineering, Procurement and Construction Agreement between Duke Energy Business Services, LLC, as agent for and on behalf of Piedmont Natural Gas Company Inc. and Matrix Service, Inc., dated as of April 30, 2019. (Portions of the exhibit have been omitted for confidentiality.)								X
10.2	$1,000,000,000 Credit Agreement, dated as of May 15, 2019, among Duke Energy Corporation, the Lenders party thereto, The Bank of Nova Scotia, as Administrative Agent, PNC Bank, National Association, Sumitomo Mitsui Banking Corporation and TD Bank, N.A., as Co-Syndication Agents, and Bank of China, New York Branch, BNP Paribas, Santander Bank, N.A., and U.S. Bank, National Association, as Co-Documentation Agents (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on May 16, 2019, File No. 1-32853).	X							
*10.3	Decommissioning Services Agreement between Duke Energy Florida, LLC, and ADP CR3, LLC, and ADP SF1, LLC. (Portions of the exhibit have been omitted for confidentiality.)					X			
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	

EXHIBITS

*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.											X
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X										
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X									
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X								
*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X							
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X						
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X					
*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X				
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.											X
*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X										
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X									
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X								
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X							
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X						
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X					
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X				
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.											X
*32.2.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X										
*32.2.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X									
*32.2.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X								

EXHIBITS

*32.2.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.2.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.2.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document (this does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document).	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document.	X	X	X	X	X	X	X	X
*101.CAL	XBRL Taxonomy Calculation Linkbase Document.	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document.	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document.	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document.	X	X	X	X	X	X	X	X

The total amount of securities of the registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10 percent of the total assets of the registrant and its subsidiaries on a consolidated basis. The registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned thereunto duly authorized.

DUKE ENERGY CORPORATION
DUKE ENERGY CAROLINAS, LLC
PROGRESS ENERGY, INC.
DUKE ENERGY PROGRESS, LLC
DUKE ENERGY FLORIDA, LLC
DUKE ENERGY OHIO, INC.
DUKE ENERGY INDIANA, LLC
PIEDMONT NATURAL GAS COMPANY, INC.

Date: August 6, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

Date: August 6, 2019

/s/ DWIGHT L. JACOBS

Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller
(Principal Accounting Officer)

EXHIBIT 10.1

Certain identified information marked with brackets and asterisks ([**]) has been excluded from this exhibit because it is both material and would be competitively harmful if disclosed.

ENGINEERING, PROCUREMENT AND CONSTRUCTION AGREEMENT

between

DUKE ENERGY BUSINESS SERVICES LLC, AS AGENT FOR AND ON BEHALF OF PIEDMONT NATURAL GAS COMPANY, INC., as Owner

and

MATRIX SERVICE INC. as Contractor

for the

CONSTRUCTION OF A LIQUEFIED NATURAL GAS PEAKSHAVING FACILITY IN ROBESON COUNTY, NORTH CAROLINA

Dated April 30, 2019

Table of Contents

1. DEFINITIONS 1

2.GENERAL PROVISIONS 15
2.1Intent of Contract Documents 15
2.2Independent Contractor 16
2.3Interpretation. 16
2.4Inclusion; Order of Precedence 17
2.5Mutual Representations and Warranties 18
2.6 Contractor Representations and Warranties 18

3.SCOPE OF WORK 19
3.1 General 19
3.2Scope of Work Relating to Owner Equipment; Assignment of Owner Equipment Contracts 20
3.3Subcontracting; Approved Subcontractors; Major Subcontractors. 21
3.4Terms of Subcontracts 23
3.5 Diverse and Local Suppliers 23

4. CONTRACTOR RESPONSIBILITIES 24
4.1Performance of Work 24
4.2Equipment 24
4.3Local and Site Conditions 25
4.4Verification 25
4.5Work Components 26
4.6Delivery of Documentation 28
4.7Current Records; Record Drawings 29
4.8Cooperation 29
4.9Quality Assurance Plan 29
4.10Examinations and Repair Work 30
4.11Tests Generally 31
4.12Temporary Equipment 31
4.13Stop Work Orders 31
4.14Utility Use; Office Space 32
4.15Interference with Traffic and Community Relations 32
4.16Transportation Costs 33
4.17Required Manuals 33
4.18Use of Site 33
4.19Control of Work; Site Security; Access to Work 34
4.20Permits and Approvals 34
4.21Project Controls Requirements; Meetings 35
4.22Training Program 35

4.23 Housekeeping; Demobilization 36
4.24 Owner Tools 36
4.25 No Waiver 36
4.26 Milestone Payment Invoices under Assigned Owner Equipment Contract 36

5. CONTRACTOR PERSONNEL 37
5.1 Sufficient Personnel 37
5.2 Contractor's Key Personnel 37
5.3 Training; Qualification 37
5.4 Minimum Screening Guidelines 39
5.5 Drug and Alcohol Testing 40
5.6 Supervision and Discipline 41
5.7 Removal Rights 42
5.8 Responsibility 42
5.9 Compensation of Employees 42
5.10 Non-English Speaking Personnel 43
5.11 Subcontractor Compliance 43

6. LAWS; PROJECT AND SITE RULES 43
6.1 Compliance with Laws 43
6.2 Export Control Laws 44
6.3 Foreign Corrupt Practices Act 44
6.4 Cyber Security 44
6.5 Compliance with Regulatory Code of Conduct 45
6.6 Fraud and Ethics 45
6.7 Conflict of Interest 45
6.8 Cleanliness Control; Foreign Material Exclusion 45
6.9 Suspect/Counterfeit Parts; Prototypes 46
6.10 Environmental, Health and Safety 46
6.11 Hazardous Materials 49
6.12 No Reliance 52
6.13 Cooperation in Governmental Investigation 53
6.14 Subcontractor Compliance 53

7. OWNER RESPONSIBILITIES 53
7.1 Owner's Representative 53
7.2 Access 53
7.3 Permits 54
7.4 Key Owner Schedule Milestones 54

8. SCHEDULE 54
8.1 Commencement and Prosecution of Work 54
8.2 Progress Schedule 54
8.3 Enhanced Project Management Process. 55
8.4 TIME OF THE ESSENCE 56

9. CONTRACT PRICE; INVOICES AND PAYMENT 56
9.1 Fixed Price 56
9.2 Payment Milestones 56

9.3 Invoicing 56
9.4Deficient Invoices and Payments. 57
9.5Cash Flow 58
9.6Final Payment 58
9.7Lien Waivers 59
9.8Application of Monies 59
9.9No Acceptance by Inspection or Payment 59
9.10Direct Payment; Offset 59
9.11FERC 59

10.CHANGE ORDERS 59
10.1Changes 59
10.2Project Action Request (PAR) 60
10.3Change Orders 60
10.4Expedited Change Work 61
10.5Owner Breaches 61
10.6Contractor-Proposed Changes 61
10.7Adjustment Only Through Change Order 61
10.8Change Orders Act as Accord and Satisfaction 62

11.FORCE MAJEURE 62
11.1Event of Force Majeure 62
11.2Notice 62
11.3Termination Due to Force Majeure 63

12.MECHANICAL COMPLETION; START-UP AND COMMISSIONING; PERFORMANCE TESTING; SUBSTANTIAL COMPLETION; FINAL COMPLETION 63
12.1Mechanical Completion 63
12.2Punchlist Work and Updating 64
12.3Start-Up and Commissioning 65
12.4Performance Testing 65
12.5Substantial Completion 66
12.6Final Completion 67
12.7Waiver or Deferral of Demonstration Tests 68
12.8Absolute Obligations 68

13.LIQUIDATED DAMAGES 69
13.1Liquidated Damages 69
13.2Payment 70
13.3Limitation on Liquidated Damages 70
13.4Certain Acknowledgments 70

14.WARRANTY 70
14.1 Warranty. 71
14.2Correction Obligations. 71
14.3Repairs Based on Supplier Publications 72
14.4Access 73
14.5Extension of Correction Notification Period 73

14.6Responsibility for Warranty Work 73
14.7Exclusive Warranties 74

15.INDEMNIFICATION 74
15.1Indemnification 74
15.2Indemnity Procedures for Third Party Claims. 74
15.3 Indemnification of Assigned owner Equipment Contracts Supplier 76

16.INSURANCE 75

17.PROJECT CREDIT SUPPORT 76
17.1Financial Information 76
17.2Parent Guaranty 76
17.3Standby Letter of Credit. 76
17.4Additional Support 77

18.LIMITATION OF LIABILITY 78
18.1No Consequential Damages 78
18.2Maximum Total Liability 78
18.3Relationship to Insurance 78

19.TITLE TO EQUIPMENT; LIENS; RISK OF LOSS 78
19.1Transfer of Title; Liens. 78
19.2Risk of Loss 79
19.3Construction Equipment 80

20.TITLE TO DOCUMENTATION; INTELLECTUAL PROPERTY 80
20.1Representation and Indemnity 80
20.2Ownership of Rights in Documentation 81
20.3Marking of Documentation 81
20.4License to Certain Intellectual Property 81
20.5Other Licenses 81
20.6Assigned Owner Equipment Contract License 81

21.CONFIDENTIAL INFORMATION; SECURITY 82
21.1Disclosure Prohibited 82
21.2Use Restrictions 82
21.3Disclosures Required by Government Authority 82
21.4Permitted Disclosures 82
21.5Owner's Name and Logo; No Publication; Web Content Accessibility 83
21.6Contractor's Security Program Requirements 83
21.7Storage and Encryption of Owner's Confidential Information and Owner PII 84
21.8Return of Confidential Information 85
21.9Vendor Network 85
21.10Internal Network 85
21.11Internet Access 86
21.12Access Termination 86
21.13Compliance with Privacy Laws 86
21.14Security Breach Notice 86

21.15 Data Security and Compliance Audits 88
21.16 Injunctive Relief 89

22.SUSPENSION; DEFAULT; TERMINATION 88
22.1Suspension 88
22.2Contractor Events of Default 89
22.3Owner Remedies 91
22.4Owner Event of Default 91
22.5Contractor Remedies 92
22.6Termination for Convenience. 92
22.7Termination for Force Majeure 93
22.8Effect of Termination 93

23.RECORDS; COOPERATION; AUDITS 94
23.1Technical Documentation 94
23.2Accounting Records 94
23.3Owner's Right to Conduct Financial Audits 95
23.4Sales Tax Records 95

24.TAXES 95
24.1Contractor Income Taxes 95
24.2Employment Taxes and Contributions 95
24.3Sales and Use Taxes 96
24.4Property Taxes 97
24.5Notices; Refunds 98
24.6Tax Indemnity 98
24.7Green Attributes 98

25.DISPUTE RESOLUTION 98
25.1Dispute Resolution Process 98
25.2Forum Selection; Jurisdiction; Venue 99
25.3Consolidation 100
25.4Continuation of Work 100

26.MISCELLANEOUS PROVISIONS 100
26.1Governing Law 100
26.2Entire Agreement 100
26.3Further Assurances 100
26.4Successors and Assigns 100
26.5No Third Party Beneficiaries 101
26.6No Waiver 101
26.7Crisis Response 101
26.8Provisions Required by Laws 101
26.9Survival 101
26.10Severability 101
26.11Language 101
26.12Notices 101
26.13Vienna Convention 102
26.14Counterparts 103

Exhibit A EPC Project Specifications for the Robeson Peakshaving Facility

PART I - PROJECT OVERVIEW AND GENERAL SCOPE

1Project Description
2General Scope of Work
3Description of Major Equipment and Systems

PART II - EPC CONTRACTOR RESPONSIBILITIES

4Project Management Responsibilities
5Engineering Responsibilities
6Procurement Responsibilities
7Quality Assurance and Control Responsibilities
8Construction Responsibilities
9Commissioning and Start-Up
10Acceptance Testing

PART III - DETAILED DESIGN REQUIREMENTS

11Piping Design and Plant Layout
12Mechanical Systems
13Electrical Systems
14Iinstrumentation and Control Systems
15Hazard Detection and Mitigiation Systems
16Security and Communications Systems
17Civil, Structural and Architectural

PART IV - EXHIBIT A APPENDICIES

Appendix A	Design Codes and Standards
Appendix B	Preliminary HAZID Report and Methodology
Appendix C-1	Project Deliverables Standard
Appendix C-2	LNG Manual Standards for Plant Operation and Maintenance
Appendix C-3	Turnover Package Standard
Appendix C-4	Document Deliverables Checklist
Appendix D	Environmental Handbook and Checklist
Appendix E	Design Basis
Appendix F	AutoCad Standard
Appendix G	Project Execution Plan
Appendix H	NOT USED
Appendix I	Preliminary Design Drawings
Appendix J	Preliminary Equipment List
Appendix K	Hazard Analysis (K-1, 2, 3)
Appendix K-1	Firewater Calculation
Appendix K-2	Hazard Analysis
Appendix K-3	Spill Containment Sizing Report
Appendix L	NOT USED
Appendix M	Electrical Design Information
Appendix M-1	Preliminary Control Architecture Diagrams
Appendix M-2	Single Line Drawings
Appendix N	Owner Specifications (N-1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12)
Appendix N-1	Specification Electrical Construction
Appendix N-2	Specification Installation of Piping
Appendix N-3	Specification Insulation
Appendix N-4	Specification Painting and Coating
Appendix N-5	Specification Structural Steel Design Criteria
Appendix N-6	Specification Tank Coating
Appendix N-7	Specification Pressure Testing
Appendix N-8	Specification Concrete Design Criteria
Appendix N-9	Specification Grout
Appendix N-10	Specification Piping
Appendix N-11	Specification Shop Assembled Carbon Steel Pressure Vessels
Appendix N-12	Specification Shop Assembled Carbon Steel Pressure Vessels
Appendix O	LNG Storage Tank Specification
Appendix P	Pretreatment and Liquefaction Systems Scope of Supply Direction
Appendix Q	Preliminary Site Geotechnical Data Report
Appendix R	HAZOP Methodology
Appendix S	Health and Safety Handbook
Appendix T	Owner Electronic and Physical Facility Security Requirements (T-1,2,3,4)

Appendix T-1 PNG LNG Facility Security Requirements
Appendix T-2 Typical Fence Detail
Appendix T-3 Typical Gate Detail
Appendix T-4 Fence and Gate Layout
Appendix U Environmental Study Reports and Permits Matrix (U-1, 2, 3, 4, 5, 6, 7, 8)
Appendix U-1 Environmental Feasibility Study
Appendix U-2 Permits Table
Appendix U-3 Wetlands Delineation
Appendix U-4 Robeson County Permits
Appendix U-5 Phase 1 Archaeology Survey Report
Appendix U-6 Phase 1 Architecture Survey Report
Appendix U-7 Hydrogeologic Evaluation
Appendix U-8 Stormwater Analysis Report
Appendix V Criteria for 3D Model Reviews
Appendix W NOT USED
Appendix X Building Specifications (X-1, 2)
Appendix X-1 Building Specifications
Appendix X-2 Control Building Preliminary Design
Appendix Y Owner Construction Stormwater Planning Manual

Exhibit B Baseline Key Schedule Milestones

Exhibit C Payment Milestones and Milestone Amounts

Exhibit D L/D Items and Amounts

Exhibit E Subcontractors

Exhibit E-1 Approved Subcontractors

Exhibit E-2 Identified Major Subcontractors

Exhibit E-3 Approved Equipment Vendors

Exhibit F Performance and Demonstration Testing and Guarantees (Refer to Exhibit A, Section 10 and Appendix E)

Exhibit G Reserved

Exhibit H Contractor Key Personnel

Exhibit I Credit Support

Exhibit I-1 Parent Guaranty (executed copy)

Exhibit I-2 Form of Standby Letter of Credit

Exhibit J Change Order (CO) Process, CO Form, and Rates

Exhibit J-1 Change Process

Exhibit J-2 Change Order Form

Exhibit J-3 Affected Documents

Exhibit J-4 Change Order Checklist

Exhibit J-5 Change Order Detail Breakdown Form

Exhibit J-6 Crew Mix / Average Wage Buildup Sheet

Exhibit J-7 Contractor T&M Rates

Exhibit K Sales and Use Tax Affidavit

Exhibit L Form of Certificate of Absence of Certain Hazardous Constituents

Exhibit M Lien Waivers

Exhibit M-1 Form of Contractor Interim Lien Waiver

Exhibit M-2 Form of Subcontractor Interim Lien Waiver

Exhibit M-3 Form of Contractor Final Lien Waiver

Exhibit M-4 Form of Subcontractor Final Lien Waiver

Exhibit N Owner Policies

Exhibit N-1 Minimum Screening Guidelines

Exhibit N-2 Potential Disqualification Criteria

Exhibit N-3 Drug and Alcohol Policy

Exhibit N-4 Supplier Code of Conduct

Exhibit N-5 Code of Business Ethics

Exhibit N-6 Duke Energy Health and Safety Handbook (Refer to Exhibit A, Appendix S)

Exhibit N-7 Duke Energy Health and Safety Supplemental Requirements (Refer to Exhibit A, Appendix S)

Exhibit N-8 Duke Energy Environmental Handbook (Refer to Exhibit A, Appendix D)

Exhibit N-9 Duke Energy Environmental Checklist (Refer to Exhibit A, Appendix D)

Exhibit N-10 Duke Energy Construction Stormwater Planning Manual (Refer to Exhibit A, Appendix Y)

Exhibit N-11 Reserved

Exhibit N-12 Duke Energy Physical Security Requirements (Refer to Exhibit A, Appendix T)

Exhibit O Insurance Requirements

ENGINEERING, PROCUREMENT AND CONSTRUCTION AGREEMENT

This ENGINEERING, PROCUREMENT AND CONSTRUCTION AGREEMENT (this "**Agreement**") is entered into as of the 30th day of April, 2019 (the "**Effective Date**"), between DUKE ENERGY BUSINESS SERVICES LLC, a Delaware limited liability company, as agent for and on behalf of Piedmont Natural Gas Company, Inc., a North Carolina corporation having its principal place of business in Charlotte, North Carolina ("**Owner**"), and MATRIX SERVICE INC., an Oklahoma corporation having a place of business in Houston, Texas ("**Contractor**" and, together with Owner, collectively, the "**Parties**" and, individually, a "**Party**").

RECITALS

WHEREAS, Owner desires to engage a contractor to provide, on a turnkey and fixed price performance basis, the design, engineering, procurement, construction and installation on Owner's property in Robeson County, North Carolina a new liquefied natural gas peakshaving facility (the "**Facility**") that will include a natural gas pre-treatment system, a 10 MMscfd nitrogen-cycle liquefaction system, a 1.0 Bcf LNG storage tank, [**] MMscfd of LNG vaporization capacity, truck loading facilities, and all necessary ancillary equipment, auxiliary equipment and utility systems as described herein (collectively, the "**Project**");

WHEREAS, Contractor is engaged in the business of designing, engineering, procuring equipment for, constructing and commissioning facilities similar to the Facility;

WHEREAS, Owner has entered, or will enter, into contracts with third parties (as such contracts may be amended from time to time, the "**Owner Equipment Contracts**") for the supply of certain equipment and materials described as "Owner Furnished Equipment" or "OFE" in Exhibit A (the "**Owner Equipment**"), which Owner Equipment is to be installed by Contractor and incorporated as part of Contractor's design and construction of the Facility;

WHEREAS, Owner and Contractor entered into that certain Limited Notice to Proceed for the Robeson County Liquefied Natural Gas Peakshaving Facility Project dated February13, 2019, authorizing Contractor to perform certain services thereunder (the "**Limited Notice to Proceed**").

WHEREAS, Owner desires to engage Contractor, and Contractor desires to be engaged by Owner, to provide the design, engineering, procurement, construction and installation work for the Project on the terms and subject to the conditions set forth below; and

WHEREAS, Owner has retained an independent engineer (the "**Owner's Engineer**") to advise and provide support services to Owner in connection with this Agreement.

NOW, THEREFORE, in consideration of the recitals, the mutual promises herein and other good and valuable consideration, the receipt and sufficiency of which the Parties acknowledge, the Parties, intending to be legally bound, stipulate and agree as follows:

1. DEFINITIONS

The following capitalized words and phrases used in this Agreement shall have the following meanings unless otherwise noted:

"**Affiliate**" shall mean, with respect to any Person, any other Person that, directly or indirectly, through one or more intermediaries, Controls, is Controlled by, or is under common Control with such first Person at such time, where "**Control**" shall mean (a) the possession, directly or indirectly, of the power to direct or cause the direction of management and policies of a Person, whether through the ownership of voting securities, as a trustee or executor, by contract or credit arrangement, or otherwise, or (b) the ownership, directly or indirectly, of fifty percent (50%) or more of the equity interest in a Person.

"**Agreement**" shall have the meaning set forth in the first paragraph above and shall include all Exhibits, amendments and Change Orders to this Agreement, and all documents incorporated herein or therein by reference.

"**As-Built Drawings**" shall mean the final, corrected and redrawn drawings, specifications and other documents that accurately and completely reflect in detail the physical placement of all Facility components and systems (including Owner Equipment) as installed and/or as constructed at the time of Final Completion, including "as-built" surveys illustrating the established building setback lines, if any, and the location of the Facility on the Site and within any established boundaries and setback lines.

"**Assigned Owner Equipment Contract**" shall have the meaning set forth in Section 3.2(d).

"**Audits**" shall have the meaning set forth in Section 21.14.

"**Baseline Cash Flow Plan**" shall mean the projected cash flow plan attached hereto as Exhibit C, which cash flow plan indicates (i) each of the Payment Milestones, (ii) the Milestone Amount for each of the Payment Milestones, together with any Sales Tax in respect thereto, and (iii) the month in which it is anticipated that payment of each such Milestone Amount, together with any Sales Tax in respect thereto, will be due and payable from Owner to Contractor for completion of the associated Payment Milestone.

"**Baseline Schedule**" shall have the meaning set forth in the Project Controls Requirements.

"**Business Day**" shall mean every Day other than Saturday, Sunday or a legal holiday recognized by the State.

"**CCS**" shall have the meaning set forth in Section 5.5(a).

"**CF**" shall mean cubic feet.

"**Change**" shall have the meaning set forth in Section 10.1.

"**Change in Law**" shall mean any binding, written change after the Effective Date in the judicial or administrative interpretation of, or adoption after the Effective Date of, any Law, which is inconsistent or at variance with any Law in effect on the Effective Date; provided, however, a Change in Law shall not include any change or adoption of any Law with respect to (a) Taxes assessed on income, profits, revenues or gross receipts, (b) Taxes that vary the compensation, benefits, or amounts to be paid to or on behalf or on account of employees or (c) organization, existence, good standing, qualification, or licensing in any jurisdiction. For the avoidance of doubt, a "Change in Law" shall not include any change or adoption of a Law that occurs prior to the Effective Date but, by its terms, does not come into effect until after the Effective Date.

"**Change Order**" shall have the meaning set forth in Section 10.3.

"**Change Order Dispute Notice**" shall have the meaning set forth in Section 10.3.

"**COATS**" shall have the meaning set forth in Section 5.5(a).

"**Confidential Information**" shall mean, with respect to either Party, any Personal Information and information relating to such Party's or its Affiliates' businesses, including intellectual property, information security systems that could be used to gain unauthorized access or pose a security threat to such Party or its Affiliates, generation plans and customer or supplier information, or technical, financial, administrative and internal activities or any business plans and methods, engineering, operating and technical data, reports, drawings, operating documents, project documents, reports, and all non-public data specific to any of them or any of their respective businesses or customers or group of customers, including electricity or natural gas consumption, bulk electric system, electric or gas distribution system, Critical Energy Infrastructure Information (as defined by the Federal Energy Regulatory Commission at 18 C.F.R. § 388.113, as amended), load profile, billing history, or credit history that is or has been obtained or compiled by any of them in connection with supplying electric services or gas services to such customers, including all outage schedules, customer consumption, billing and credit data, and any and all other data that is: (a) disclosed at any time by such Party in connection with or incidental to the Work; (b) processed at any time by such Party in connection with or incidental to the Work; (c) derived by such Party from the information described in (a) or (b) above; or (d) marked "Confidential" or contains a similar marking. Except with respect to Personal Information, "Confidential Information" shall not include any information that: (i) was already known to the receiving Party at the time it was disclosed by the disclosing Party; (ii) was available to the public at the time it was disclosed by the disclosing Party; (iii) becomes available to the public after being disclosed by the disclosing Party through no wrongful act of, or breach of this Agreement by, the receiving Party; (iv) is received by the receiving Party without restriction as to use or disclosure from a third party; or (v) is independently developed by the receiving Party without benefit of any disclosure of information by the disclosing Party. For the avoidance of doubt, Personal Information of a Party or its Affiliates shall not cease to be Confidential Information of such Party or its Affiliates as a result of the foregoing clauses (i) - (v).

"**Construction Equipment**" shall mean the equipment, machinery, trailers, office equipment and furniture, structures, scaffolding, materials, tools, supplies, including MRO Supplies, consumables, spare parts, systems and other items owned, rented or leased by any Contractor Person for use in accomplishing the Work, but not intended for incorporation into the Facility.

"**Contract Price**" shall have the meaning set forth in Section 9.1.

"**Contractor**" shall have the meaning set forth in the first paragraph above and shall include respective successors and permitted assigns.

"**Contractor Default**" shall have the meaning set forth in Section 22.2.

"**Contractor Permits**" shall have the meaning set forth in Section 4.21.

"**Contractor Person**" shall mean Contractor, any Affiliate of Contractor, any Subcontractor, any of their respective agents, successors, assigns, officers, directors, members, shareholders, partners,

employees, consultants, independent contractors, invitees and any other Person over whom any of the foregoing Persons has control, responsibility or authority.

"**Contractor's EH&S Manager**" shall have the meaning set forth in Section 6.10(d).

"**Contractor's Project Manager**" shall mean the Person whom Contractor designates in Exhibit H to issue and receive communications on Contractor's behalf under this Agreement.

"**Contractor's Site Representative**" shall mean the Person whom Contractor designates in Exhibit H to represent Contractor at the Site.

"**Contractor Worker**" shall mean any employee, consultant or independent contractor (in each case that is a natural person) of any Contractor Person performing or assigned to perform any of the Work.

"**Correction Notification Period**" shall mean, with respect to any portion of the Work, the period from the Substantial Completion Date until [**], provided that the Correction Notification Period for each P-3 Punchlist item shall be the period from Contractor's completion, and Owner's acceptance, of such item until [**], in each case as the same may be extended as provided in this Agreement.

"**Critical Cyber System**" shall mean any computer or information network, system, facility, equipment, hardware device, or software which, if misused, degraded, destroyed, or rendered unavailable, would adversely affect the reliable operation of Owner's bulk electric systems, nuclear facilities or electric or gas distribution system.

"**Data Return Requirements**" shall have the meaning set forth in Section 21.8.

"**Day**" shall mean a calendar day, including Saturdays, Sundays and holidays.

"**Defect**" shall have the meaning set forth in Section 14.2.

"Demonstration Tests" shall mean the operation of the Facility by Owner or the Contractor by which Contractor demonstrates to Owner that the Facility meets the demonstration criteria designated as such in Exhibit A.

"**Design Documents**" shall have the meaning set forth in Section 4.5.

"**Dispute**" shall have the meaning set forth in Section 25.1.

"**Dispute Engagement Notice**" shall have the meaning set forth in Section 25.1(a).

"**Diverse Suppliers**" shall have the meaning set forth in Section 3.5.

"**Documentation**" shall mean all materials in printed or electronic format that are or are to be delivered hereunder by Contractor to Owner, including Design Documents, specifications (including those in the Scope of Work), schedules (including the Baseline Schedule), schematics, drawings (including As-Built Drawings), blueprints, memoranda, letters, notes, isometrics, computer programs and software, flow charts, logic diagrams, graphs, studies, surveys, system descriptions, lists, charts, diagrams, standards, criteria, assumptions, measurements, procedures, instructions, reports, test data

and results, analyses, calculations, formulas, computations, plans, empirical and other correlations, models, manuals (including software manuals and Required Manuals) and training materials, or are otherwise created by Contractor and are necessary or prudent for the start-up, commissioning, testing, operation, maintenance, modification or decommissioning of the Facility in accordance with Prudent Industry Practice.

"**Document Controls Requirements**" shall mean the Project Deliverables Standards and the Piedmont Natural Gas AutoCAD Standards for Deliverables attached hereto as Exhibit A, Appendix C and Appendix F.

"**DOT**" shall have the meaning set forth in Section 5.3.

"**Drug and Alcohol Policy**" shall have the meaning set forth in Section 5.5.

"**Effective Date**" shall have the meaning set forth in the first paragraph of this Agreement.

"**EH&S Personnel**" shall have the meaning set forth in Section 6.10(b).

"**Environmental Law**" shall mean, collectively, any Laws concerning the environment or the health or safety of human beings, including (a) any law or regulation relating to the extraction and/or disposition of any natural resources (including oil, gas and other minerals) in the environment; (b) any law or regulation relating to occupational health and safety; (c) any law or regulation relating to hazardous materials or environmentally hazardous chemicals; (d) any law or regulation relating to dangerous goods; (e) any law or regulation relating to contamination of any aspect of the environment; and (f) any standards followed by industry generally which meet community expectations, including, as amended, the Comprehensive Environmental Response, Compensation and Liability Act, 42 U.S.C. §9601 et seq.; the Resource Conservation and Recovery Act, 42 U.S.C. §6901 et seq.; the Federal Water Pollution Control Act, 33 U.S.C. §1251 et seq.; the Clean Air Act, 42 U.S.C. §7401 et seq.; the Hazardous Materials Transportation Act, 49 U.S.C. §5101 et seq.; the Toxic Substances Control Act, 15 U.S.C. §§2601 through 2629; the Oil Pollution Act, 33 U.S.C. §2701 et seq.; the Environmental Planning and Community Right-To-Know Act, 42 U.S.C. §11001 et seq.; the Occupational Safety and Health Act of 1970; and the Safe Drinking Water Act, 42 U.S.C. §§300f through 300j; Liquefied Natural Gas: Federal Safety Standards, 49 U.S.C. §193 et seq.; National Fire Protection Association, Code Section 59A (2001); and any of the regulations adopted, published, or promulgated pursuant to said laws, or any other laws, regulations and rulings of any Government Authority having jurisdiction over such materials in the State of North Carolina, including the Environmental Protection Agency.

"**Equipment**" shall mean any and all materials, structures, buildings, apparatus, equipment, spare parts, hardware, goods, modifications and other tangible personal property, all as intended to become a permanent part of, or turned over to Owner for the operation of, the Facility, that Contractor furnishes, or is required to furnish, hereunder in accordance with this Agreement, including the specifications in the Scope of Work, or otherwise for the Facility. "Equipment" includes all of the foregoing items that Contractor furnishes through a Subcontractor. For the purposes of this Agreement, "Equipment" shall not include any Owner Equipment or other equipment or materials of Owner, except for those parts of Owner Equipment or other equipment or materials of Owner which have been, and then solely to the extent, modified by Contractor, provided that the Assigned Owner Equipment Contract and, if Owner assigns any other Owner Equipment Contract to Contractor pursuant to Section 3.2(d), then the Owner Equipment under such Assigned Owner Equipment Contract or other Owner Equipment Contract shall, for all purposes of this Agreement, cease to be, and shall be deemed never to have been,

Owner Equipment and shall, for all purposes of this Agreement, become, and be deemed to have always been, Equipment.

"**Facility**" shall have the meaning set forth in the Recitals.

"**FAR**" shall have the meaning set forth in Section 6.1.

"**Final Completion**" shall mean that all of the conditions set forth in Section 12.6 have been satisfied.

"**Final Completion Certificate**" shall have the meaning set forth in Section 12.6(n).

"**Final Completion Date**" shall mean the date on which Final Completion occurs.

"**Final Payment Invoice**" shall have the meaning set forth in Section 9.6.

"**Flowdown Subcontractor**" shall mean any Subcontractor that (a) is a Major Subcontractor or (b) is engaged (i) to perform any Services at the Site (other than merely transporting Equipment to the Site without responsibility for unloading) or (ii) to perform any Services or provide any Equipment that exceeds or is expected to exceed, in the aggregate with all prior provision of Services or Equipment by such Subcontractor, [**].

"**Force Majeure**" shall mean any of the following events:

(a) acts of God, lightning causing significant damage at the Site or to the Work, war, riots, insurrection, rebellion, floods, tornadoes, earthquakes, pandemics, epidemics, and named hurricanes and tropical storms;

(b) acts of terrorism;

(c) explosions or fires;

(d) strikes, lockouts, or other labor disputes, but excluding strikes, lockouts or labor disputes involving employees of any Contractor Person;

(e) Change in Law; and

(f) delays in obtaining goods or services caused by the occurrence of any of the events described in the immediately preceding clauses (a) through (e)

provided, however, that a Party shall not be entitled to rely on any such event as a Force Majeure event unless: (i) such event is unforeseeable or, being foreseeable, unavoidable and outside the control of such Party; (ii) such event directly and negatively impacts, as demonstrated by credible evidence, the Work at the Site or the obligations of such Party at the Site hereunder, (iii) such event is not attributable to an act or omission of, including a material breach of this Agreement by, a Contractor Person (if such Party is Contractor) or an Owner Person (if such Party is Owner), (iv) such event is not an event, the risk or consequence of which such Party has assumed under this Agreement, including the design requirements set forth in the Scope of Work and the risk of loss set forth in Section 19.2, and (v) such Party has used all commercially reasonable efforts to cure, remedy, avoid, offset, mitigate or otherwise overcome the effects of such event. For the avoidance of doubt, "Force Majeure" shall not include (A)

changes in general economic conditions such as inflation, interest rates or other factors of general application, (B) economic hardship, (C) price fluctuations with respect to materials, supplies or components of equipment related to items to be supplied by, or necessary for the Work to be performed by, Contractor under this Agreement, (D) any shortage of labor, except for a shortage arising from a Force Majeure event, or (E) to the extent any event whose effects could have been cured, remedied, avoided, offset, mitigated or otherwise overcome if such Party had complied in all respects with its own policies (including disaster relief policies) or, if such Party is Contractor, the Owner Policies as provided herein.

"**Government Approval**" shall mean any permit, license, authorization, consent, decree, waiver, privilege or approval from, or filing with, any Government Authority required for or material to the performance of the Work or the development, financing, ownership, operation or maintenance of the Facility in accordance with this Agreement, including work permits, environmental permits, licenses and construction permits.

"**Government Authority**" shall mean any federal, state, county, city, local, municipal, foreign or other government or quasi-governmental authority (including any self-regulatory organization, independent system operator, regional transmission operator or public international organization) or any department, agency, subdivision, commission, court or other tribunal of any of the foregoing.

"**Group Turnover Packages**" shall mean the documents and packages specified as such in Exhibit A, Part IV.

"**Guaranteed Substantial Completion Date**" shall mean the date of [**] (as such date may be adjusted by Change Order).

"**Guarantor**" shall mean Matrix Service Company.

"**Hazardous Materials**" shall mean substances defined as "hazardous substances" pursuant to Section 101(14) Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended by the Superfund Amendments and Reauthorization Act of 1986 (42 U.S.C. Sections 9601 et seq.); those substances defined as "hazardous waste" pursuant to Section 1004(5) of the Resource, Conservation and Recovery Act (42 U.S.C. Section 6901 et seq.); those substances designated as a "hazardous substance" pursuant to Section 311(b)(2)(A) or as a "toxic pollutant" pursuant to Section 307(a)(1) of the Clean Water Act (33 U.S.C. Sections 1251 et seq.); those substances defined as "hazardous material" pursuant to Section 5102 of the Hazardous Materials Transportation Act (49 U.S.C. Sections 5101 et seq.); those substances regulated as a "chemical substance or mixture" or as an "imminently hazardous chemical substance or mixture" pursuant to Section 6 or 7 of the Toxic Substances Control Act (15 U.S.C. Sections 2601 et seq.); those substances defined as "contaminants" pursuant to Section 1401 of the Safe Drinking Water Act (42 U.S.C. Sections 300f et seq.), if present in excess of permissible levels; those substances regulated pursuant to the Oil Pollution Act of 1990 (33 U.S.C. Sections 2701 et seq.); those substances defined as a "pesticide" pursuant to Section 2(u) of the Federal Insecticide, Fungicide, and Rodenticide Act as amended by the Federal Environmental Pesticide Control Act of 1972 and by the Federal Pesticide Act of 1978 (7 U.S.C. Sections 136 et seq.); those substances defined as "toxic materials" or "harmful physical agents" pursuant to Section 6 of the Occupational Safety and Health Act (29 U.S.C. Section 651 et seq.); those substances defined as "hazardous air pollutants" pursuant to Section 112(a)(6), or "regulated substance" pursuant to Section 112(a)(2)(B) of the Clean Air Act (42 U.S.C. Sections 7401 et seq.); those substances defined as "extremely hazardous substances" pursuant to Section 302(a)(2) of the Emergency Planning & Community Right-to-Know

Act of 1986 (42 U.S.C. Sections 11001 et seq.); and those other hazardous substances, hazardous wastes, toxic pollutants, hazardous materials, chemical substances or mixtures, imminently hazardous chemical substances or mixtures, contaminants, pesticides, by-product materials, toxic materials, harmful physical agents, air pollutants, regulated substances, or extremely hazardous substances defined in any regulations promulgated pursuant to any of the foregoing Environmental Laws, and all other contaminants, toxins, pollutants, hazardous substances and contaminants, polluted, toxic and hazardous materials, the use, disposition, possession or control of which is regulated by one or more Laws.

"**Hazardous Wastes**" shall mean those substances defined as "hazardous waste" pursuant to Section 1004(5) of the Resource, Conservation and Recovery Act (42 U.S.C. Section 6901 et seq.), and those other hazardous wastes defined in any regulations promulgated pursuant to any applicable Environmental Law.

"**Insolvent**" shall mean, with respect to either Party, that such Party becomes insolvent, or fails generally to pay its debts as they become due, or admits in writing its inability to pay its debts as they become due, or makes a general assignment for the benefit of creditors; commences any case, proceeding or other action seeking reorganization, arrangement, adjustment, liquidation, dissolution or composition of itself or its debts or assets, or adopts an arrangement with creditors, under any bankruptcy, moratorium, rearrangement, insolvency, reorganization or similar law of the United States or any state thereof for the relief of creditors or affecting the rights or remedies of creditors generally.

"**Internal Network**" shall have the meaning set forth in Section 21.10.

"**Key Contractor Schedule Milestone**" shall mean a Schedule Milestone that is identified as a "Key Contractor Schedule Milestone".

"**Key Contractor Schedule Milestone Date**" shall mean, with respect to a Key Contractor Schedule Milestone, the date identified in Exhibit B for completion of such Key Contractor Schedule Milestone.

"**Key Owner Schedule Milestone**" shall mean a Schedule Milestone that is identified as a "Key Owner Schedule Milestone".

"**Key Owner Schedule Milestone Date**" shall mean, with respect to a Key Owner Schedule Milestone, the date identified in Exhibit B for completion of such Key Owner Schedule Milestone.

"**Law**" shall mean, at any date of determination, any federal, state, local, foreign or other law, statute, code, ordinance, permit, license, regulation, rule, standard, regulatory or administrative guidance, Order, constitution, treaty, principle of common law or other restriction of any Government Authority, including the State, or any Government Approval, in effect on such date.

"**L/D Item**" shall mean any of the actions or deliverables set forth in Exhibit D for which liquidated damages are imposed for delay in completion as set forth therein.

"**L/D Item Completion**" shall mean, with respect to any L/D Item, completion of such L/D Item in accordance with this Agreement.

"**Legitimate Business Requirement**" shall mean a need that supports or fulfills the provision or performance of Work.

"**Liability**" shall mean any loss, claim, demand, Order, damage, penalty, fine, cost, settlement payment, liability (whether asserted or un-asserted, absolute or contingent, accrued or un-accrued, liquidated or unliquidated, or due or to become due), Tax, encumbrance, diminution of value, expense, fee (including attorneys' and other professionals' fees) and court costs (in each case, irrespective of whether covered by insurance).

"**Lien**" shall mean any lien, mortgage, pledge, encumbrance, charge, security interest, defect in title, or other claim filed or asserted in connection with the Project by or through any Contractor Person against the Facility, the Site, the Equipment, the Owner Equipment or any other structure or equipment at the Site (unless such lien, mortgage, pledge, encumbrance, charge, security interest, defect in title, or other claim is due to the non-payment by Owner of a Milestone Payment Invoice or the Final Payment Invoice, in either case, that is not the subject of a good faith dispute).

"**Limited Notice to Proceed**" shall have the meaning set forth in the Recitals.

"**Liquidated Damages**" shall have the meaning set forth in Section 13.1.

"**LNG**" shall mean liquefied natural gas.

"**LOC Expiration Date**" shall have the meaning set forth in Section 17.3(b).

"**Local Suppliers**" shall have the meaning set forth in Section 3.5.

"**Major Subcontractor**" shall mean any Subcontractor that is engaged: (a) to perform any Services or provide any Equipment that exceeds or is expected to exceed, in the aggregate with all prior provision of Services or Equipment by that Subcontractor, [**]; or (b) that, although not exceeding [**] in the aggregate for Equipment or Services, is performing Services or providing Equipment that is expressly listed in the table attached hereto as Exhibit E-2.

"**Maximum Liability Amount**" shall have the meaning set forth in Section 18.2.

"**Mechanical Completion**" shall mean that all of the conditions set forth in Section 12.1 have been satisfied.

"**Mechanical Completion Certificate**" shall have the meaning set forth in Section 12.1(l).

"**Mechanical Completion Date**" shall mean the date on which Mechanical Completion occurs.

"**Milestone Amount**" shall have the meaning set forth in Section 9.2.

"**Milestone Payment Invoice**" shall have the meaning set forth in Section 9.3.

"**Minimum Screening Guidelines**" shall have the meaning set forth in Section 5.4(b).

"**MRO Supplies**" shall mean all maintenance, repair and operations supplies and materials, including industrial supplies (tools, adhesives, abrasives, etc.), safety supplies, janitorial supplies (soap, adsorbents, cleaners, etc.), electrical supplies, electronic supplies (sensors, field devices, cabling, etc.), pipe, valves and fittings, fluid power components (gauges, actuators, regulators, etc.), welding supplies, packing and gaskets, fasteners and power transmission and bearings (<25HP motors, belting, bushings, etc.).

"**MRO Suppliers**" shall have the meaning set forth in Section 4.5(b)(ii).

"**NERC**" shall have the meaning set forth in Section 6.4.

"**NIST**" shall have the meaning set forth in Section 21.13.

"**Notification Related Costs**" shall mean Owner's internal and external costs associated with investigating, addressing and responding to a Security Event, including: (a) preparation and mailing or other transmission of notifications or other communications to consumers, employees or others as Owner deems reasonably appropriate; (b) establishment of a call center or other communications procedures in response to such Security Event (e.g., customer service FAQs, talking points and training); (c) public relations and other similar crisis management services; (d) legal, consulting, forensic expert and accounting fees and expenses associated with Owner's investigation of and response to such event; and (e) costs for commercially reasonable credit monitoring or identity protection services.

"**OQ Plan**" shall have the meaning set forth in Section 5.3.

"**Order**" shall mean any order, award, decision, injunction, judgment, ruling, decree, charge, writ, subpoena or verdict entered, issued, made or rendered by any Government Authority or arbitrator, including any executive order.

"**OSHA**" shall have the meaning set forth in Section 6.10(c).

"**OSHA Standards**" shall have the meaning set forth in Section 6.10(c)(ii).

"**Owner**" shall have the meaning set forth in the first paragraph above and shall include its successors and assigns.

"**Owner Default**" shall have the meaning set forth in Section 22.4.

"**Owner Equipment**" shall have the meaning set forth in the Recitals.

"**Owner Equipment Contracts**" shall have the meaning set forth in the Recitals.

"**Owner Permits**" shall have the meaning set forth in Section 7.3.

"**Owner Persons**" shall have the meaning set forth in Section 15.1.

"**Owner PII**" shall mean that portion of Owner's Confidential Information that is subject to any Privacy Laws, including any information collected by Owner or its Affiliates that uniquely identifies a person, or from which a person can be reasonably identified, and the collection, use or disclosure of which is governed by applicable Law.

"**Owner Policies**" shall mean the policies, procedures and manuals of Owner generally applicable to its contractors performing work similar to any of the Work, including corporate and Site-specific policies, procedures and manuals, as such policies, procedures and manuals may be amended, modified or replaced from time to time at Owner's discretion, a copy of each of which policies, procedures and manuals as of the Effective Date is attached hereto as Exhibit N or provided through a URL address referenced herein.

"**Owner's Engineer**" shall have the meaning set forth in the Recitals. Owner may replace or remove Owner's Engineer at any time in its sole discretion upon notice to Contractor.

"**Owner's Project Manager**" shall mean the Person whom Owner designates in writing to issue and receive communications on Owner's behalf under this Agreement.

"**Owner Work**" shall mean the obligations of Owner expressly set forth in Article 7 and Exhibit A.

"**Parent Guaranty**" shall mean that certain parent guaranty executed and issued by Guarantor guarantying the obligations of Contractor hereunder, a copy of which is attached hereto as Exhibit I-1.

"**Party**" or "**Parties**" shall have the meaning set forth in the first paragraph hereof.

"**Payment Milestone**" shall mean an event or series of events in the execution of the Work as set forth in Exhibit C, the completion of which in accordance with the terms and conditions hereof shall entitle Contractor to payment of a portion of the Contract Price allocated thereto.

"**Performance Guarantees**" shall mean the performance criteria for the Facility as set forth in Exhibit A, Appendix E, which shall include the Guaranteed Emission Limits.

"**Performance Test Report**" shall have the meaning set forth in Section 12.4(a).

"**Performance Testing**" shall mean the conduct of the Performance Tests in accordance with this Agreement, including the Performance Testing Plan.

"**Performance Testing Plan**" shall mean the written procedures and standards for the conduct of the Performance Tests included in Exhibit A, Part II, Section 10.

"**Performance Tests**" shall mean the tests required by this Agreement for Owner to determine whether the Facility meets the Performance Guarantees.

"**Guaranteed Emission Limits**" shall mean those specific emission limits for each regulated pollutant set forth in Exhibit A, Part II, Section 10 and Exhibit A, Appendix E.

"**Person**" shall mean any individual, company, corporation, partnership, joint venture, association, joint stock company, limited liability company, trust, estate, unincorporated organization, Government Authority or other entity having legal capacity.

"**Personal Information**" shall mean any information relating to an identified or identifiable individual, including, but not limited to, name; postal address; email address or other online contact information (such as an online user ID); telephone number; date of birth; Social Security number (or its equivalent); driver's license number (or other government-issued identification number); account information (including financial account information); payment card data (including primary account number, expiration date, security code, full magnetic stripe data or equivalent on a chip, or pin number); access code, password, security questions and answers; medical information; health insurance information; biometric data; Internet Protocol (IP) address; or any other unique identifier.

"**PHMSA**" means the Pipeline and Hazardous Materials Safety Administration of the United States Department of Transportation.

"**Potential Disqualification Criteria**" shall have the meaning set forth in Section 5.4(b).

"**Prime Interest Rate**" shall mean, as of a particular date, the prime rate of interest as published on that date in *The Wall Street Journal*, and generally defined therein as "the base rate on corporate loans posted by at least 75% of the nation's 30 largest banks." If *The Wall Street Journal* is not published on a date for which the interest rate must be determined, the prime interest rate shall be the prime rate published in *The Wall Street Journal* on the nearest-preceding date on which *The Wall Street Journal* was published. If *The Wall Street Journal* discontinues publishing a prime rate, the prime interest rate shall be the prime rate announced publicly from time to time by Bank of America, N.A. or its successor.

"**Privacy Laws**" shall have the meaning set forth in Section 21.13.

"**Progress Cash Flow Plan**" shall mean the projected cash flow plan required to be delivered by Contractor to Owner periodically as more specifically set forth in Section 9.5(b) and the Project Controls Requirements which shall measure the actual and projected cash flow against the Baseline Cash Flow Plan.

"**Progress Meetings**" shall have the meaning set forth in Section 4.22.

"**Progress Schedule**" shall have the meaning set forth in the Project Controls Requirements.

"**Project**" shall have the meaning set forth in the Recitals.

"**Project Action Request**" or "**PAR**" shall have the meaning set forth in Section 10.2.

"**Project Controls Requirements**" shall mean the Project Controls Requirements attached hereto as Exhibit A, Part II, Section 4.

"**Prudent Industry Practice**" shall mean those practices, methods, equipment, specifications and standards of safety, performance, dependability, efficiency, and economy, as the same may change from time to time, as are commonly used and accepted by highly experienced firms in the construction (including design, engineering, manufacturing, delivery, construction management, testing and commissioning), operation and maintenance (including training in the operation and maintenance) of LNG storage, liquefaction, and regasification facilities similar to the Facility, which in the exercise of reasonable judgment and in light of the facts known at the time the decision was made, after due and diligent inquiry, are considered good, safe, customary and prudent practices, and as are in accordance with standards of professional care, skill, diligence, and competence generally accepted by such highly experienced firms and applicable to the construction (including design, engineering, manufacturing, delivery, construction management, testing and commissioning), operation and maintenance (including training in the operation and maintenance) practices in the United States for LNG storage, liquefaction, and regasification facilities similar to the Facility.

"**Punchlist**" shall mean the written list of items of Work that remain to be completed by Contractor, (i) with respect to items designated therein as "P-1 Punchlist items" or "P-2 Punchlist items", prior to Mechanical Completion and, to the extent such items occur after Mechanical Completion, prior to Substantial Completion and (ii) with respect to items designated therein as "P-3 Punchlist items," prior to Final Completion, where:

(a) "**P-1 Punchlist items**" shall mean items of Work that require immediate action, are, considered by Owner to pose risk of damage to property or injury to person and must be corrected prior to the commencement of any pre-commissioning, start-up, commissioning, testing or operation activities for the Facility;

(b) "**P-2 Punchlist items**" shall mean items of Work that, although considered by Owner to be serious in nature, will not through the use of proper safeguards acceptable to Owner result in damage to property or injury to person; and

(c) "**P-3 Punchlist items**" shall mean items of Work that, although incomplete, are considered minor in nature and will not affect the safety, operability (including capacity, efficiency, reliability or cost effectiveness) or mechanical or electrical integrity of the Facility.

All items included in the Punchlist shall be exclusively P-1 Punchlist items, P-2 Punchlist items or P-3 Punchlist items.

"**Quality Assurance Plan**" shall have the meaning set forth in Section 4.9.

"**Remedial Plan**" shall have the meaning set forth in Section 8.3.

"**Required Manuals**" shall mean all operating data and manuals, spare parts manuals, integrated and coordinated operation and maintenance manuals and instructions, and training aids necessary to safely, effectively and efficiently commission, start-up, test, operate, maintain, repair and shut down the Facility (including those manuals identified in the Scope of Work). Required Manuals shall be consistent with Prudent Industry Practice and applicable Law.

"**Sales Tax**" shall mean any current or future sales, use, privilege or similar tax imposed on Contractor, any Subcontractor or Owner with respect to the Work by the State or any other Government Authority.

"**SANS**" shall have the meaning set forth in Section 21.6.

"**SAP**" shall have the meaning set forth in Section 5.5.

"**SCFD**" shall mean standard cubic feet per Day.

"**Schedule Milestone**" shall mean an event or series of events in the execution of the Work as set forth in Exhibit B, which shall include Key Contractor Schedule Milestones and Key Owner Schedule Milestones.

"**Scope of Work**" shall mean all Work as set forth in Exhibit A.

"**Security Event**" shall have the meaning set forth in Section 21.14.

"**Security Program**" shall have the meaning set forth in Section 21.6.

"**Services**" shall mean all labor, transportation, packaging, storage, designing, drawing, engineering, demolition, Site preparation, manufacturing, construction, pre-commissioning, installation, equipment protection, testing, equipping, inspection, verification, training, procurement

(whether procurement of Equipment, Documentation, licenses to intellectual property granted herein or otherwise) and other work, services and actions (including pursuant to any warranty obligations) performed or to be performed by Contractor under this Agreement (whether at the Site or otherwise) in connection with, or relating to, the Facility (or any component thereof, including any Equipment and any Owner Equipment), provided that "Services" shall not include Owner Work. "Services" includes (a) all of the foregoing items that Contractor provides through a Subcontractor and (b) the services that Contractor provides with respect to Owner Equipment pursuant to this Agreement, including Section 3.2.

"**Site**" shall mean the physical location as described in Exhibit A, Part I upon which Contractor shall construct the Facility and perform related Work.

"**Site Conditions**" shall have the meaning set forth in Section 4.3(a).

"**SOC Reports**" shall have the meaning set forth in Section 21.14(c).

"**Spare Parts List**" shall have the meaning set forth in Section 4.5(b).

"SSAE 16" shall have the meaning set forth in Section 21.14(c).

"**Standby Letter of Credit**" shall have the meaning set forth in Section 0.

"**State**" shall mean the State of North Carolina.

"**Stop Work Order**" shall have the meaning set forth in Section 4.14.

"**Subcontract**" shall mean any contract (whether written or oral, a purchase order or otherwise) with a Subcontractor for the performance or provision of any aspect of the Work.

"**Subcontractor**" shall mean a Person, including any vendor, materialman or supplier, who has a contract (whether written or oral, a purchase order or otherwise) with Contractor or any Person of any lower tier to Contractor (e.g., a second- or third-tier subcontractor) to perform or provide any Work, whether at the Site or elsewhere.

"**Substantial Completion**" shall mean that all of the conditions set forth in Section 12.6 have been satisfied.

"**Substantial Completion Certificate**" shall have the meaning set forth in Section 12.5(n).

"**Substantial Completion Date**" shall mean the date on which Substantial Completion actually occurs.

"**Supplier's Publications**" shall have the meaning set forth in Section 14.3(a).

"**Taxes**" shall mean all present and future license, documentation, recording and registration fees, all taxes (including income, gross receipts, unincorporated business income, payroll, sales, use, privilege, personal property (tangible and intangible), real estate, excise and stamp taxes), levies, imports, duties, assessments, fees (customs or otherwise), charges and withholdings of any nature whatsoever, and all penalties, fines, additions to tax, and interest imposed by any Government Authority.

"**Third Party Claim**" shall mean any claim, demand or cause of action of every kind and character by any Person other than Owner or its Affiliates with respect to which an Owner Person has a claim for indemnification under this Agreement, including Sections 15.1 and 20.1. For the avoidance of doubt, a claim, demand or cause of action by an employee of Owner or its Affiliates (unless made on behalf of Owner or such Affiliate) shall be considered a Third Party Claim hereunder.

"**Turnover Package Completion**" shall mean, for each individual system within a Group Turnover Package, (a) the design, procurement, fabrication, installation and pre-commissioning of such system, and all components thereof, shall be complete to Owner's satisfaction in accordance with this Agreement; (b) all such components shall be mechanically and electrically sound and free from patent defects, except for P-1 Punchlist items and P-2 Punchlist items; (c) such system shall have undergone pre-commissioning checks and tests required to determine that its components are correctly installed and capable of being commissioned safely and reliably without damage to any such component, such system, any other system within the Group Turnover Package or any other property or injury to any person; and (d) all turnover documentation required by this Agreement with respect to such system shall have been submitted to and accepted in writing by Owner.

"**Vendor Network**" shall have the meaning set forth in Section 21.9.

"**Warranty**" shall have the meaning set forth in Section 14.1.

"**Work**" shall mean, as the context may require, either (a) the Equipment, the Documentation and the Services or (b) the Equipment, the Documentation or the Services. For the avoidance of doubt, "Work" includes (i) any Equipment, Documentation or Service that Contractor provides through a Subcontractor, (ii) the services that Contractor is obligated to provide with respect to Owner Equipment and (iii) all items necessary or prudent in accordance with Prudent Industry Practice (other than Owner Work) to complete the Facility such that it satisfies the Performance Guarantees and all applicable Laws, including the Owner Permits and Contractor Permits.

2. GENERAL PROVISIONS

2.1 Intent of Contract Documents. Prior to the execution of this Agreement, Contractor performed engineering, cost estimating and related services, including those set forth in the Limited Notice to Proceed, and developed, provided or verified all of the information that forms the Scope of Work (including the specifications contained therein), including the basis of design and technical limits and parameters of the Facility, for the purpose of determining that such information is adequate and sufficiently complete for Contractor to engineer, procure, construct and pre-commission, and Owner to commission, start-up and test, a fully operational LNG peakshaving facility, including a natural gas pre-treatment system, a 10 MMscfd nitrogen-cycle liquefaction system, a 1.0 Bcf LNG storage tank, [**] MMscfd of LNG vaporization capacity, truck loading facilities, and all necessary ancillary equipment, auxiliary equipment and utility systems as described herein for the Contract Price, within the required times set forth in the Baseline Schedule, and in accordance with all requirements of this Agreement, including Prudent Industry Practice and applicable Law. Accordingly, Contractor (a) hereby agrees that it shall have no right to claim or seek an increase in the Contract Price or an adjustment to the Baseline Schedule with respect to any incomplete, inaccurate or inadequate information that may be contained or referenced in the Scope of Work, (b) hereby waives and releases Owner from and against any such claims, and (c) shall not be relieved of its responsibility to achieve all requirements under this Agreement (including meeting applicable Law and Performance Guarantees) due to any such incomplete, inaccurate or inadequate information.

2 . 2 Independent Contractor. Contractor shall be an independent contractor with respect to the Project and the Work, and neither Contractor nor the Subcontractors nor the employees of either shall be deemed to be agents, representatives, employees or servants of Owner in connection with this Agreement. Owner shall not have the right to control, nor any actual, potential or other control over the methods and means by which Contractor or any of its agents, representatives, Subcontractors or employees conducts its independent business operations. The Parties covenant and agree that, except as contemplated in Section 3.2, in the performance of the Work, Contractor shall not perform any act or make any representation to any Person to the effect that Contractor or any of its agents, representatives or Subcontractors is an agent of Owner. Contractor, Subcontractors, and their respective employees shall have no right and shall make no claim under any employee plan or benefit plan or program of Owner or any of its Affiliates, and Contractor shall defend, indemnify and hold Owner harmless for claims, suits and other liabilities resulting therefrom.

2.3 Interpretation.

(a) Headings. The titles and headings in this Agreement are inserted for convenience only and shall not be used for the purposes of construing or interpreting this Agreement.

(b) References. References to natural persons include Persons. References to “Articles” and “Sections” are references to Articles and Sections of this Agreement. References to “Exhibits” are references to the Exhibits attached to this Agreement, including all attachments to and documents and information incorporated therein, and all Exhibits are incorporated into this Agreement by reference. References to any particular Exhibit shall include all sub-Exhibits thereto.

(c) Gender. Words importing one gender include the other gender.

(d) Without Limitation. The words “include” and “including” are not words of limitation and shall be deemed to be followed by the words “without limitation.”

(e) Amendments. All references in this Agreement to contracts, agreements or other documents (including this Agreement) or Laws shall be deemed to mean those contracts, agreements, documents or Laws as the same may be modified, supplemented or amended from time to time.

(f) Industry Meanings. Words and abbreviations not otherwise defined in this Agreement which have well-known technical or design, engineering or construction industry meanings in the United States are used in this Agreement in accordance with those recognized meanings.

(g) Agreement. Provisions including the word “agree”, “agreed” or “agreement” require the agreement to be recorded in writing.

(h) Work. Any reference to Work being performed shall include Work being provided, as the context may require, and any reference to Work being provided shall include Work being performed, as the context may require.

(i) Written. Provisions including the word “written” or “in writing” mean hand-written, type-written, printed or electronically made and resulting in a permanent record.

(j) Discretion. Provisions permitting Owner choices or actions in its “discretion” or at its “election” or words or phrases of like import shall be understood as the sole and absolute discretion or election of Owner.

(k) Ordered. Provisions including the words "as ordered," "as directed," "as required," "as permitted," "as allowed" or words or phrases of like import shall be understood as the order, direction, requirement, permission or allowance of Owner only to the extent of judging compliance with the terms of this Agreement; none of these terms shall imply that Owner has any authority or responsibility for supervision of any Contractor Worker or any of the Work, such supervision and the sole responsibility therefor being strictly reserved for Contractor.

(l) Approved. Provisions including the word "approved," "reasonable," "suitable," "acceptable," "proper," "satisfactory" or words of like effect and import, unless otherwise particularly specified herein, mean approved, reasonable, suitable, acceptable, proper or satisfactory in the judgment of Owner to the extent of judging compliance with the terms of this Agreement; none of these terms shall imply that Owner has any authority or responsibility for supervision of any Contractor Worker or the Work, such supervision and the sole responsibility therefor being strictly reserved for Contractor.

(m) Drafting. THE PARTIES ACKNOWLEDGE AND AGREE THE TERMS AND CONDITIONS OF THIS AGREEMENT HAVE BEEN FREELY, FAIRLY AND THOROUGHLY NEGOTIATED. FURTHER, THE PARTIES ACKNOWLEDGE AND AGREE THAT SUCH TERMS AND CONDITIONS, INCLUDING THOSE RELATING TO WAIVERS, ALLOCATIONS OF, RELEASES FROM, INDEMNITIES AGAINST AND LIMITATIONS OF LIABILITY, WHICH MAY REQUIRE CONSPICUOUS IDENTIFICATION, HAVE NOT BEEN SO IDENTIFIED BY MUTUAL AGREEMENT AND THE PARTIES HAVE ACTUAL KNOWLEDGE OF THE INTENT AND EFFECT OF SUCH TERMS AND CONDITIONS. EACH PARTY ACKNOWLEDGES THAT IN EXECUTING THIS AGREEMENT THEY RELY SOLELY ON THEIR OWN JUDGMENT, BELIEF, AND KNOWLEDGE, AND SUCH ADVICE AS THEY MAY HAVE RECEIVED FROM THEIR OWN COUNSEL. NEITHER CONTRACTOR NOR OWNER SHALL ASSERT OR CLAIM A PRESUMPTION DISFAVORING THE OTHER BY VIRTUE OF THE FACT THAT THIS AGREEMENT WAS DRAFTED PRIMARILY BY LEGAL COUNSEL FOR THE OTHER, AND THIS AGREEMENT SHALL BE CONSTRUED AS IF DRAFTED JOINTLY BY OWNER AND CONTRACTOR AND NO PRESUMPTION OR BURDEN OF PROOF WILL ARISE FAVORING OR DISFAVORING EITHER PARTY BY VIRTUE OF THE AUTHORSHIP OF ANY OF THE PROVISIONS OF THIS AGREEMENT.

(n) Payment Obligations/Set Off. If a payment obligation falls due on a Day other than a Business Day, the obligation shall be deemed to be due on the next Business Day. Owner may deduct and set off against any part of the balance due or to become due to Contractor under this Agreement any amounts due or to become due from Contractor to Owner relating to this Agreement. If this Agreement provides that any cost shall be at the expense of, or reimbursed by, Contractor, then, subject to the application of the right of Owner to offset any amounts owed by it against any amounts owing or to become owing to it, Contractor shall pay Owner for such cost within fifteen (15) Days following written demand therefor by Owner.

2.4 Inclusion; Order of Precedence. It is the intent of the Parties that each of the specifications and obligations required to be performed by Contractor under this Agreement (including the Exhibits) is an independent specification or obligation and that Contractor shall be required to perform all such obligations regardless of any apparent conflict. All of the provisions of this Agreement (including the Exhibits) shall be considered complementary, and the Parties shall attempt to give effect to all provisions. The failure to list a requirement specifically in one document, once that requirement is specifically listed in another, shall not imply the inapplicability of that requirement. Contractor represents that it has reviewed this Agreement (including the Exhibits) and that it is able to perform all of its obligations.

Subject to the foregoing, if Contractor subsequently determines that it is unable to perform all of its obligations under this Agreement due to an irreconcilable conflict, Contractor shall be responsible for proposing and implementing a solution that satisfies the Performance Guarantees and other performance specifications (including all requirements to comply with applicable Laws, including Owner Permits and Contractor Permits) to the satisfaction of Owner and shall revise nonperformance specifications solely to the extent necessary to resolve such conflict, without addition to the Contract Price or extension of the Baseline Schedule unless otherwise agreed to by the Parties. Subject to the foregoing, if there is an express conflict between this Agreement (excluding the Exhibits) and the Exhibits, this Agreement (excluding the Exhibits) shall control and the conflicting provisions shall be interpreted so as to accord with the provisions of this Agreement (excluding the Exhibits). Later dated amendments, Exhibits or Change Orders shall take precedence over earlier dated amendments, Exhibits or Change Orders. In the event of any conflict between this Agreement, applicable Law and Prudent Industry Practice, all applicable Laws shall control over the terms of this Agreement and Prudent Industry Practice, and the terms of this Agreement shall control over Prudent Industry Practice.

2.5 Mutual Representations and Warranties. Each of Contractor and Owner hereby represents and warrants to the other that:

(a) it is duly organized and validly existing under the laws of its jurisdiction of incorporation or formation and is qualified to do business in all other jurisdictions in which the nature of the business conducted by it makes such qualification necessary, and has all requisite legal power and authority to carry on its business and to execute this Agreement and to perform the terms, conditions and provisions hereof;

(b) the execution, delivery and performance of this Agreement have been duly authorized by all requisite corporate or limited liability company, as applicable, action;

(c) this Agreement constitutes the legal, valid and binding obligation of it, enforceable in accordance with the terms hereof;

(d) neither the execution nor delivery nor performance by it of this Agreement nor the consummation of the transactions contemplated hereby will result in (i) the violation of, or a conflict with, any provision of the organizational documents of it; (ii) the contravention or breach of, or a default under, any term or provision of any indenture, contract, agreement or instrument to which it is a party or by which it or its property may be bound; or (iii) the violation by it of any applicable Law; and

(e) there is no action, suit, proceeding or Order now pending or, to its knowledge, threatened against it before any Government Authority that could reasonably be expected to materially and adversely affect the ability of such Party to perform its obligations hereunder.

2.6 Contractor Representations and Warranties. Contractor hereby represents and warrants to Owner that:

(a) Contractor has reviewed and understands the Owner Policies;

(b) Contractor and any Subcontractors or professionals engaged by Contractor in connection with the Work shall be creditworthy and shall promptly provide reasonable evidence of financial stability to Owner upon written request;

(c) Contractor has, or through Subcontractors will have, sufficient qualified personnel, equipment and office support resources (both in terms of personnel and technology) to perform all of the Work;

(d) Guarantor is the ultimate parent entity of Contractor;

(e) the execution, delivery and performance of the Parent Guaranty have been duly authorized by all requisite corporate or limited liability company (as the case may be) action of Guarantor;

(f) the Parent Guaranty constitutes the legal, valid and binding obligation of the Guarantor, enforceable in accordance with the terms thereof;

(g) neither the execution nor delivery nor performance by the Guarantor of the Parent Guaranty nor the consummation of the transactions contemplated thereby will result in (i) the violation of, or a conflict with, any provision of the organizational documents of the Guarantor; (ii) the contravention or breach of, or a default under, any term or provision of any indenture, contract, agreement or instrument to which the Guarantor is a party or by which the Guarantor or its property may be bound; or (iii) the violation by the Guarantor of any applicable Law; and

(h) there is no action, suit, proceeding or Order now pending or, to its knowledge, threatened against the Guarantor before any Government Authority that could reasonably be expected to materially and adversely affect the ability of the Guarantor to perform its obligations hereunder.

3. SCOPE OF WORK

3.1 General. Except for Owner Work, this Agreement is intended to be a lump sum, turnkey contract for the completion of the Facility and the Scope of the Work covers the entire engineering, design, procurement, services and construction and installation required with respect to the completion of the Facility, including the procurement of the balance of plant equipment and installation of Owner Equipment (but excluding the design, engineering, procurement and manufacture of Owner Equipment), it being the objective of the Parties that the Facility shall be highly efficient and shall meet the requirements for operational capability as specified herein, including capital and operating cost effectiveness and reliability. Without limiting the generality of the foregoing, the Work includes procurement, provision, performance and payment for all items and services necessary for the proper execution and completion of the Facility (other than Owner Work), whether temporary or permanent and whether or not incorporated or to be incorporated into the Facility, including all procurement, design and engineering services (except for such services for the manufacture of Owner Equipment), all installation and construction services, all administration, management, training (consistent with the Scope of Work) and coordination services, all assistance with start-up, commissioning and Performance Testing of the Facility reasonably requested by Owner, verification services, and all labor, Equipment, construction aids, furnishings, equipment, supplies, insurance (other than Owner insurance), permits (other than Owner Permits), licenses, inspections, storage and transportation, Required Manuals, and all other items, facilities and services necessary to perform or provide the Work and complete the Facility. Prior to the Effective Date, Owner issued the Limited Notice to Proceed. All work described and performed pursuant to such Limited Notice to Proceed shall be deemed to be Work for all purposes hereunder and shall be subject to the terms of this Agreement. Any work described in the Limited Notice

to Proceed that has not yet been completed on the Effective Date shall be included in the Work to be completed hereunder.

It is acknowledged and agreed by both Parties that Contractor is better qualified to list exclusions from the Scope of Work than Owner is to list for inclusion all items necessary for the Facility as contemplated herein. Accordingly, Contractor acknowledges and agrees that items need not be specifically listed in the Scope of Work in order to be deemed to be items within the Scope of Work and work not specifically delineated in this Agreement shall be performed and provided by Contractor as Work in accordance with this Agreement to the extent the performance of such work can be reasonably inferred from this Agreement, including the Scope of Work, or is otherwise customary or necessary to complete the Facility in accordance with Prudent Industry Practice.

3.2 Scope of Work Relating to Owner Equipment; Assignment of Owner Equipment Contracts. Without limiting the generality of Section 3.1:

(a) Owner shall be responsible for procuring and supplying Owner Equipment in accordance with Section 7.4 and shall provide Contractor with the relevant portions of the Owner Equipment Contracts in order for Contractor to perform its obligations under this Section.

(b) Owner hereby authorizes Contractor to, and Contractor hereby agrees to, act as Owner's agent for the purpose of administering the Owner Equipment Contracts on behalf of Owner and assuring compliance by Owner and the counter-parties with the terms thereof. Contractor shall perform such agency services in accordance with Prudent Industry Practice and in the manner that a reasonably prudent contractor experienced in the design and construction of liquefied natural gas liquefaction, storage, and regasification facilities would perform if Contractor, instead of Owner, were the party to the Owner Equipment Contracts. Except in accordance with the general or specific direction of Owner, such agency services shall include attending meetings and otherwise interfacing with the suppliers of the Owner Equipment; reviewing design documents; obtaining design interface and delivery schedule information; coordinating delivery and receipt of Owner Equipment and related manuals; inspecting Owner Equipment and related manuals; diligently asserting and protecting Owner's rights; maintaining appropriate records; providing to Owner any notices delivered to Contractor by the supplier of the Owner Equipment; regularly updating Owner with respect to the status of performance under the Owner Equipment Contracts; assisting Owner in pursuing available remedies against the suppliers of the Owner Equipment, including assisting Owner in the administration and coordination of warranty claims and enforcement of repair, replacement or refurbishment obligations, and the oversight thereof, as directed by Owner; and consulting with Owner with respect to all material issues, in each case as necessary in order to ensure performance by the respective suppliers under the Owner Equipment Contracts in accordance with the terms and condition set forth in such Owner Equipment Contracts. Notwithstanding the foregoing, Contractor shall have no authority to, and shall not, take any of the following actions under or with respect to the Owner Equipment Contracts absent prior written direction from Owner: (i) consent to any Change Order or make any contract award; (ii) agree to or permit any amendment, modification, or supplement; (iii) waive or prejudice any of Owner's rights or the obligations of the suppliers of the Owner Equipment; (iv) increase any of Owner's obligations or the rights of the suppliers of the Owner Equipment; (v) initiate or conduct any litigation or other similar proceedings; (vi) take any action that would cause a default or breach by Owner; (vii) terminate or suspend any work or other activities thereunder; (viii) approve any invoices; (ix) require the performance of any work that is not expressly set forth therein; (x) direct the means, methods or manner of any work; or (xi) agree or consent to any of the foregoing. Contractor shall comply with all confidentiality obligations of Owner under

each Owner Equipment Contract in respect to any information coming to the attention of Contractor and for which Owner would have a confidentiality obligation under such Owner Equipment Contract.

(c) In addition to the agency services set forth in Section 3.2(b) and with respect to the Owner Equipment, Contractor shall also provide timely review and response to all designs, specifications and drawings; provide all on-Site inspection, unloading, loading, storage and transportation; provide all on-Site security, protection and preventative maintenance in accordance with the instructions of the supplier thereof; provide on-Site administration and coordination and reasonable office space for the suppliers thereof; provide installation and integration services in accordance with the Baseline Schedule; provide start-up and commissioning assistance to the extent permitted under the Owner Equipment Contracts; coordinate training; and provide other related services necessary to install and interconnect the Owner Equipment to the Equipment and the Facility as contemplated by the Scope of Work and Prudent Industry Practice.

(d) Concurrently with the execution and delivery of this Agreement by the Parties, Owner hereby assigns and transfers to Contractor, and Contractor hereby accepts and assumes from Owner, that certain Purchase Order No. 7670539 (the "**Assigned Owner Equipment Contract**"). Owner represents and warrants to Contractor that Owner is not in breach of any of the provisions of the Assigned Owner Equipment Contract. Owner may, from time to time pursuant to a Change Order, mutually agreed to by the Parties, and in accordance with Article 10, assign any other Owner Equipment Contract to Contractor. The Owner Equipment under the Assigned Owner Equipment Contract and, if Owner assigns any other Owner Equipment Contract to Contractor pursuant to this Section (and, if applicable, Article 10), such other Owner Equipment Contract shall, for all purposes of this Agreement, thereby cease to be, and shall be deemed never to have been, Owner Equipment and shall, for all purposes of this Agreement, thereby become, and be deemed to have always been, Equipment, and the vendor of such Owner Equipment shall, for all purposes of this Agreement, thereby be deemed to be, and to have always been, a Subcontractor.

Should Owner suspend or terminate the Assigned Owner Equipment Contract due to the Assigned Owner Equipment Contract Supplier's breach thereof, then Owner shall, in its sole discretion, determine whether a suspension or termination of this Agreement is appropriate. If Owner suspends the Work or terminates this Agreement due to the suspension or termination of the Assigned Owner Equipment Contract as described above, then Contractor may be entitled to relief hereunder including, without limitation, the remedies set forth in Section 22.1(d) or 22.6(b), as applicable.

3.3 Subcontracting; Approved Subcontractors; Major Subcontractors.

(a) The Parties have agreed upon the list of approved Subcontractors set forth in Exhibit E-1 for the Services and Equipment listed in Exhibit E-1. Contractor shall have the right to have that portion of the Services identified in Exhibit E-1 performed by the approved Subcontractor for such Service, and the right to purchase Equipment identified in Exhibit E-1 from the approved Subcontractor for such Equipment. All Subcontractors performing Work shall be fully qualified and properly licensed as required by applicable Law and subject to a properly executed Subcontract.

(b) If Contractor desires to engage as an approved Subcontractor, with respect to any of the Services or Equipment listed in Exhibit E-1, a Person that is not identified in Exhibit E-1 as an approved Subcontractor for such Services or Equipment, then Contractor shall provide Owner with written notice thereof containing (i) the name of such proposed Subcontractor, (ii) a statement in reasonable detail of the reasons why such proposed Subcontractor is preferred over any approved Subcontractor identified

in Exhibit E-1, (iii) a description of any anticipated impacts to the Progress Schedule, warranties, interconnection with other Equipment or otherwise attributable to selecting such proposed Subcontractor, (iv) any other information on which Contractor is basing its desire to engage such proposed Subcontractor and (v) any additional information as Owner may reasonably request. Owner shall have the right, in its discretion, to reject any such proposed Subcontractor, provided that Owner's rejection shall occur within ten (10) Business Days after Contractor submits to Owner all of the information noted in clauses (i) through (v) above. If Owner approves (or fails to reject within such ten (10) Business Day period) such proposed Subcontractor, then Contractor may proceed to engage such proposed Subcontractor, subject to the processes set forth in Section 3.3(c) in respect to Major Subcontractors.

(c) Contractor shall provide Owner with an opportunity to participate in Contractor's bid process for all Major Subcontractors, including review and approval of Contractor's bid list and proposals, participation in vendor presentations and meetings, review of proposed subcontractor's bid responses, review and participation in Contractor's technical and commercial evaluations of bid responses, and participation in Contractor's meetings to discuss bid selection. Further, at Owner's reasonable request, Contractor shall perform a quality assurance qualification audit, and Owner shall be permitted to participate in any such audit. In addition, not less than five (5) Days prior to award or execution of a Subcontract with a proposed Major Subcontractor, Contractor shall provide written notice thereof to Owner. If Owner desires that Contractor engage an alternative Major Subcontractor in lieu of the Major Subcontractor that is provided in the foregoing notice from Contractor, then, prior to such award or execution, the Parties shall consult in good faith on the difference in value, if any, between the bid price of the Major Subcontractor desired by Owner and the Major Subcontractor preferred by Contractor, plus any impacts to the Baseline Schedule or warranties attributable to selecting the alternative Major Subcontractor in lieu of the preferred Major Subcontractor. If Owner desires that Contractor engage the alternative Major Subcontractor in lieu of the Major Subcontractor that is provided in the foregoing notice from Contractor, Owner shall provide Contractor with written notice thereof prior to such award or execution (which shall not occur earlier than five (5) Days after Owner's receipt of such notice from Contractor) and Contractor shall engage such alternative Major Subcontractor, in which event Contractor shall be entitled to a Change Order for the schedule, cost, warranty or other impacts in selecting the alternative Major Subcontractor.

(d) Contractor shall not allow any Person that Owner rejects as a Subcontractor to perform any portion of the Work. Unless otherwise mutually agreed in writing, no contractual relationship shall exist between Owner and any Subcontractor with respect to any of the Work. Contractor has complete and sole responsibility as a principal for its agents and all others it hires to perform or assist in performing any of the Work. Without limiting the generality of the foregoing and for all purposes of this Agreement, including Article 5, Contractor shall be fully responsible for all acts, omissions, failures and faults of all Subcontractors as fully as if they were the acts, omissions, failures and faults of Contractor. If Contractor subcontracts any Work, each provision of this Agreement that applies to such Work, including provisions that apply to personnel performing such Work, shall be interpreted to mean that Contractor shall ensure that the Subcontractor for such Work shall comply therewith. Neither the exercise of this right by Contractor to subcontract nor any review and/or acceptance by Owner of any Subcontract or the acceptance of any Person as a Subcontractor shall in any way (i) reduce or limit the Liabilities of Contractor or increase the Liabilities of Owner or (ii) be raised as a claim or as a defense or counterclaim to any claim in connection with this Agreement.

(e) No Owner Privity with Subcontractors. Owner shall not be deemed by virtue of this Agreement to have any contractual obligation to, or, except as expressly provided in Section 3.4, any relationship with, any Subcontractor, and all Work shall be performed solely by Contractor and the Subcontractors.

3.4 Terms of Subcontracts.

(a) Each Subcontract with a Flowdown Subcontractor shall be in writing and, except in any Assigned Owner Equipment Contract, contain provisions: (i) obligating such Flowdown Subcontractor, if such Flowdown Subcontractor may receive access to any Owner Confidential Information, to protect, hold in confidence and restrict use of Owner Confidential Information upon terms substantially similar to the applicable provisions of this Agreement; (ii) as applicable, sufficient to ensure that Contractor has the right to grant the intellectual property rights, licenses and assignments that are granted to Owner herein and to transfer title to work product thereunder to Owner as required herein; (iii) giving Contractor an unrestricted right to assign such Subcontract and all benefits, interests, rights and causes of action arising under it to Owner, an Affiliate of Owner, an operator of the Facility or, if this Agreement is terminated as a result of a Contractor Default, any successor contractor for all or any portion of the Work, as designated by Owner; (iv) obligating such Flowdown Subcontractor to be bound to Contractor to the same extent Contractor is bound to Owner by the terms of this Agreement, as those terms may apply to the portion of the Work to be performed by such Flowdown Subcontractor; (v) providing Owner the benefit of all indemnification provisions contained in such Subcontract; (vi) providing that Owner will be an additional insured on all insurance policies required to be provided by such Flowdown Subcontractor, except workman's compensation and professional liability; (vii) containing warranties customary in the industry, but in any event no less favorable to Owner than the warranty requirements set forth in Article 14; (viii) naming Owner as a direct beneficiary of all warranties under such Subcontract; and (ix) identifying Owner as an intended third-party beneficiary of such Subcontract. At the request of Owner, Contractor shall provide Owner with copies of all warranties of each Subcontractor relating to any of the Work, and, notwithstanding the obligation of Contractor to name Owner as a direct beneficiary of all warranties under each Subcontract with a Flowdown Subcontractor, Contractor shall comply with any request by Owner upon the termination of this Agreement pursuant to Article 22 or prior to the expiration of the Correction Notification Period to assign the benefit of any Subcontractor warranty to Owner, an Affiliate of Owner, an operator of the Facility or, if this Agreement is terminated as a result of a Contractor Default, any successor contractor for all or any portion of the Work, as designated by Owner or otherwise to assist Owner to realize upon the benefits of such warranty.

(b) If any Subcontractor (other than a Flowdown Subcontractor) may receive access to any Owner Confidential Information or is obligated to provide any Documentation, then the Subcontract with such Subcontractor shall be in writing and shall contain provisions, which Contractor shall not waive, release, modify or impair, (i) obligating such Subcontractor under such Subcontract to protect, hold in confidence and restrict use of such Owner Confidential Information upon terms substantially similar to the applicable provisions of this Agreement; and (ii) sufficient to ensure that Contractor has the right to grant the intellectual property rights, licenses and assignments that are granted to Owner herein and to transfer title to the Documentation thereunder to Owner as required herein.

3.5 Diverse and Local Suppliers. Contractor shall adopt and utilize a subcontracting plan (a) to use Subcontractors who meet the description of at least one of the categories of diverse suppliers set forth at https://www.duke-energy.com/partner-with-us/suppliers/supplier-diversity ("**Diverse Suppliers**") and (b) to use Subcontractors that have headquarters or branches within the State, including but not limited to Robeson County and its surrounding counties ("**Local Suppliers**"). Contractor shall (i) use

commercially reasonable efforts to utilize Diverse Suppliers and Local Suppliers and (ii) provide Owner a quarterly status report in Owner's reporting tool and in a format reasonably acceptable to Owner containing Contractor's Diverse Supplier and Local Supplier spend. Owner's designated auditors shall have the right of access during normal business hours to inspect Contractor's records related to compliance with this Section.

4. CONTRACTOR RESPONSIBILITIES

4.1 Performance of Work. Contractor shall diligently, duly and properly perform and complete the Work and its other obligations under this Agreement in accordance with, and ensure that all Work shall conform to all requirements of, all applicable Laws, this Agreement and Prudent Industry Practice. If any re-Work is required in order to conform the Work to the requirements of this Agreement or in order to achieve Substantial Completion, Contractor shall perform such re-Work as and when required by Owner without compensation. Contractor shall be responsible, at its own cost, for all construction means, methods, techniques, sequences, procedures, safety and quality assurance, and quality control programs in connection with the performance of the Work. Without limiting the generality of the foregoing, Contractor shall execute the entire Work in a manner that will enable Contractor to achieve Mechanical Completion no later than the Key Contractor Schedule Milestone Date for Mechanical Completion, Substantial Completion no later than the Guaranteed Substantial Completion Date and Final Completion no later than the Key Contractor Schedule Milestone Date for Final Completion.

4.2 Equipment. Contractor shall design and construct the Facility (other than Owner Equipment) and install the Equipment and Owner Equipment on an engineering and construction basis pursuant to this Agreement, which shall include providing all necessary civil, structural, mechanical, and electrical engineering services, all control equipment necessary for the design, construction and operation of the Equipment, the installation of the Owner Equipment, all interconnections set forth in the Scope of Work, and all equipment not specifically described in the Scope of Work (other than Owner Equipment) but which is customary or necessary to meet the requirements of the Scope of Work and the Performance Guarantees. All Equipment shall successfully operate and function in the manner represented by Contractor in accordance with its intended and express purpose as set forth in this Agreement and shall be new and of industry accepted quality. Any Equipment for which neither this Agreement nor Owner provides specifications shall be of industry accepted quality and suitable for the purpose for which it will be used in the operation of the Facility, consistent with the design basis set forth in Exhibit A. All Equipment shall be subject to such tests as Owner may reasonably require at the place of manufacture, fabrication or preparation, or at the Site or at such other place or places as may be mutually agreed upon by the Parties, including any place of a Subcontractor or an independent third party. Owner shall at all reasonable times have access to the Site and to all workshops and places where Equipment is being manufactured, fabricated, prepared or stored. Contractor shall provide Owner a reasonable opportunity to be present for any tests of any Equipment or, if in the possession or control of Contractor, Owner Equipment, including any place of a Subcontractor or an independent third party. Contractor shall provide such assistance, labor, electricity, fuels, stores, apparatus and instruments as are reasonably required for examining, measuring and testing any Equipment and Owner Equipment in accordance with the Scope of Work (other than specialty tools as listed in Owner Equipment Contracts) before incorporation into the Facility. Contractor shall arrange, and pay, for complete handling of all Equipment and Construction Equipment, including inspection, expediting, shipping, loading, unloading, customs clearance, receiving, storage, preventative maintenance (in accordance with the Scope of Work) and claims.

4.3 Local and Site Conditions.

(a) Contractor acknowledges that it has had access to and has inspected the Site and the area in the vicinity of the Site and acknowledges that the characteristics of the Site and its vicinity are sufficient for, and will not hinder, the performance of the Work. Without limiting the generality of the foregoing, Contractor represents and warrants that it has taken all steps reasonably necessary in accordance with Prudent Industry Practice to ascertain the nature of the Work and the location at which the Work will be performed or provided and that it has investigated and satisfied itself in accordance with Prudent Industry Practice as to the general and local conditions that can affect the Facility, the Site or the performance of the Work (collectively, the "**Site Conditions**"), including: (a) conditions bearing on access, egress, transportation, underground utilities and whom to contact before any excavation is done, waste disposal, handling, lay down, parking and storage of materials; (b) the availability of water, electric power, other utilities and roads needed for the Work; (c) uncertainties of weather, climatic conditions and seasons (with the exception of those falling within the definition of Force Majeure); (d) topography, boundaries, layout grades and elevations at the Site; (e) any physical condition of the surface or subsurface of the Site; (f) easements, rights of way and setbacks; (g) generally prevailing and seasonal climatic conditions; (h) labor supply and costs; (i) availability and cost of materials, tools, and equipment; (j) the potential existence of detrimental, obstructing or hampering subsurface conditions; (k) the character of equipment and facilities needed for the performance of the Work and the operation of the Facility; and (l) any other business operations or other activities, whether or not seasonal, in the surrounding area, including any schools or day cares; provided that Contractor and Owner have listed particular items related to the Site Conditions in the Scope of Work that, as of the Effective Date, are not fully detailed or resolved, and that may be subject to a Change Order as set forth herein should such items change. Contractor hereby accepts, and shall bear the risk for all of, the Site Conditions that are patent, discovered or discoverable through the exercise of Prudent Industry Practice. Owner shall not be obligated to adjust either the Contract Price or the Baseline Schedule to compensate for any costs or delays incurred as a result of Site Conditions; however, the Parties may agree to a change order adjusting the Contract Price or the Baseline Schedule for any such Site Conditions.

(b) If Contractor encounters any subsurface Site Conditions that, by applicable Law or Prudent Industry Practice, are not to be disturbed, Contractor shall stop the impacted Work, erect protective fencing and immediately (and in any event within 24 hours of such encounter) notify and seek direction from Owner. All fossils, coins, articles of value or antiquity and all other items of geological, archaeological, historical, religious, cultural or similar interest discovered at the Site shall, as between Owner and Contractor, be deemed to be the absolute property of Owner. Contractor shall prevent all Contractor Persons from removing or damaging any such item. The parties may mutually agree to schedule or cost relief as a result of such subsurface Site Condition. Notice of such subsurface Site Condition, together with a detailed written report substantiating such subsurface Site Condition, shall be given to Owner within two (2) Business Days of encountering or discovering such subsurface Site Condition.

4.4 Verification. Unless otherwise specified in writing, in the performance of its obligations under this Agreement, Contractor shall be entitled to rely on the accuracy of all information relating to Owner Equipment provided by (or through) Owner, provided that Contractor has no reasonable cause to believe that such reliance might be unwarranted. If Owner so specifies that Contractor shall not rely upon information that Owner has provided, then such information (including specifications, designs, geotechnical reports and other data) is provided on an "AS IS" basis without any representation or warranty whatsoever, and Contractor has accepted, and will continue to accept, all such other information on that basis. Contractor shall be responsible for independently verifying all such other information on

which Contractor relies in any way. Without limiting the generality of the foregoing, Contractor shall independently verify the adequacy and accuracy of any designs included in such other information pursuant to which Contractor shall perform any Work, including all dimensions, elevations and quantities indicated therein. Contractor shall promptly notify Owner in writing of any discrepancy, contradiction or ambiguity in any such other information or between this Agreement and any such other information, or any discrepancy between such other information and the conditions at the Site, or any error in such other information, which Contractor may discover in the course of the Work. Failure by Contractor to independently verify all such other information shall be at Contractor's sole risk, and Owner shall have no Liability hereunder in respect thereto. The fact that Owner has provided or will provide any such other information shall not modify or reduce Contractor's obligations under this Agreement.

4.5 Work Components.

(a) Design and Engineering. Prior to the Effective Date and without limiting Section 4.4, Contractor shall have scrutinized, and satisfied itself as to the adequacy of, the specifications contained in the Scope of Work (including design criteria and calculations, if any) and Site Conditions for completion of the Work. Contractor shall at its own expense design and provide engineering services with respect to the Project in a manner that shall be:

(i) consistent with the actual conditions existing at the Site;

(ii) consistent with the requirements set forth in the Scope of Work, including the design levels specified in the specifications contained therein;

(iii) consistent with and satisfy the requirements of all applicable Permits and Owner Policies;

(iv) sufficient, complete and adequate in all respects necessary to enable the Facility (A) to satisfy all conditions for achievement of Mechanical Completion by the Key Contractor Schedule Milestone Date for Mechanical Completion, (B) to satisfy all conditions for achievement of Substantial Completion, including the Performance Guarantees (assuming that the Owner Equipment performs in accordance with its specifications), by the Guaranteed Substantial Completion Date, and (C) to satisfy all conditions for achievement of Final Completion, including passing the Demonstration Tests (assuming that the Owner Equipment performs in accordance with its specifications), by the Key Contractor Schedule Milestone Date for Final Completion; and

(v) in conformance with all requirements of the Scope of Work, applicable Law and Prudent Industry Practice.

Contractor shall be solely responsible for the design of the Facility (other than the design of the Owner Equipment) and for the accuracy of the specifications contained in the Scope of Work (other than the specifications of the Owner Equipment). Contractor shall engage duly licensed design professionals, approved by Owner and in good standing before the applicable state licensing board, to perform all Services required to be performed by such professionals pursuant to applicable Law. Contractor shall prepare working drawings and specifications setting forth in detail the requirements for the construction of the Facility in accordance with this Agreement (the "**Design Documents**"). The Design Documents shall include equipment specifications, all required civil works and Facility structures, permits, drawings, schedules, models and computer generated documents, electronic models or other information and data developed by Contractor which describe in detail any aspect or component of the Facility through each

phase of development. All dimensions shall be specified in the primary system of weights and measures (other than the metric system) used in the U.S. today. Contractor shall submit the Design Documents identified in the Scope of Work for Owner's review, and Owner shall complete its review of, and provide any comments to Contractor with respect to, the Design Documents within [**] Business Days [**] of receiving such Design Documents from Contractor. Contractor shall have the obligation to mark such Design Documents as directly affecting the critical path of the Baseline Schedule or otherwise notify Owner, in writing, of such designation, and Owner shall have the opportunity to contest such designation if it believes the designation is inappropriate. If Owner does not provide Contractor comments to any such Design Documents within such [**]-Business Day period, such Design Documents shall be deemed reviewed without comment. If Owner provides Contractor comments to any such Design Documents within such [**]-Business Day period, and Contractor accepts all such comments, then Contractor shall promptly revise accordingly and issue such Design Documents and provide Owner a copy of such revised Design Documents. Owner shall be entitled, but not obligated, to review and comment on all other Design Documents not identified in the Scope of Work. Contractor shall resolve all of the comments presented by Owner. If Contractor determines not to make any revision requested by Owner, Contractor shall provide Owner with a written explanation therefor within five (5) Business Days of such request by Owner. Each of the Parties shall endeavor to cooperate with the other in good faith such that the process of reviewing, editing, revising, correcting and finalizing Design Documents requiring Owner review is as efficient as reasonably possible. Accordingly, Contractor shall endeavor to refrain from submitting to Owner for review Design Documents in such volume, state of completeness or complexity that will make it difficult for Owner to complete its review within the applicable time period. Contractor shall ensure that all Design Documents undergo a comprehensive, independent in-house review and approval process before their submission to Owner. Without limiting the foregoing, Contractor shall in any event comply with the Document Controls Requirements. Notwithstanding the foregoing, no review, comment or approval, or failure to review, comment or approve, by Owner or Owner's Engineer of any Design Document pursuant to this Section shall relieve Contractor from any obligation or responsibility under this Agreement and Contractor remains solely responsible for the accuracy and completeness of the Design Documents. Once any Design Document is released for final design/construction or otherwise not marked "preliminary", Contractor shall be bound to the design set forth in such Design Document and Contractor will be liable to Owner, and Owner shall be entitled to backcharge Contractor, for any additional, actual costs to Owner that result from any design changes subsequent to issuance of such Design Document arising from or caused by Contractor's failure to comply with this Agreement including any changes required to Owner Equipment as a result thereof. Without limiting the foregoing, Contractor acknowledges and agrees that, although Owner may have prepared initial design drawings, if any such initial design drawings were prepared, Contractor has reviewed and inspected them to its satisfaction prior to executing this Agreement and shall be solely responsible for the design of the Project and for the accuracy of the specifications contained herein.

(b) Procurement.

(i) Contractor shall be responsible for the procurement of any materials and equipment required for the Project (other than Owner Equipment) and for ensuring that materials and equipment (other than Owner Equipment), and quantities thereof, are sufficient to complete the Project, including spare parts for start-up, testing and commissioning (other than spare parts for Owner Equipment). A preliminary list of recommended spare parts (including pricing and length of time that such pricing is held firm) that, in accordance with Prudent Industry Practices, are recommended to be held at Substantial Completion for the ongoing operations and maintenance of the Facility (other than Owner Equipment) is included in the Scope of Work (the "**Spare Parts List**"). Contractor shall update and amend the Spare Parts List (including

pricing and length of time that such pricing is held firm) and shall provide a final version of the Spare Parts List to Owner no later than one hundred twenty (120) Days prior to the then anticipated Substantial Completion Date. Contractor shall purchase the quantity and type of spare parts from such Spare Parts List as Owner may request in writing. So long as Owner has provided such purchase instructions in a timely manner as required by such Spare Parts List, Contractor shall ensure that such ordered spare parts are delivered to the Site and properly stored in accordance with the requirements hereunder, the spare part(s) supplier's requirements and Prudent Industry Practice prior to Substantial Completion. Contractor shall be entitled to invoice Owner pursuant to Article 9 for its out-of-pocket costs in making such purchase after receipt of an invoice therefor from the vendor for such spare parts, it being understood that the invoiced costs shall not exceed the actual out-of-pocket cost, without mark-up, of purchasing such spare parts. All spare parts shall be new and supplied in their original packaging, which shall indicate the contents of such packaging. Owner reserves the right to purchase directly from each vendor included in the Spare Parts List, and Contractor shall take such actions as necessary for each such vendor to agree to sell to Owner, the spare parts noted on the Spare Parts List to be provided by such vendor at the pricing set forth thereon.

(ii) If requested by Owner, Contractor shall purchase from Owner's preferred suppliers ("**MRO Suppliers**") all MRO Supplies that are used by Contractor in completing the Work. When purchasing MRO Supplies, Contractor shall notify the MRO Supplier that the MRO Supplies are being purchased for the Project. Owner shall provide Contractor with contact information for such MRO Suppliers upon request.

(c) Project Management. Contractor shall provide all managerial and supervisory labor, with necessary experience and skills, and technology to manage and supervise adequately all Work. Contractor shall fully cooperate and coordinate all activities on or relating to the Project with Owner and Owner's representatives and other contractors.

(d) Technical Assistance for Start-up, Commissioning and Testing . Contractor shall provide all technical assistance requested by Owner to support Owner in the start-up, commissioning and testing of the Facility.

4.6 Delivery of Documentation. Contractor shall supply to Owner physical and electronic copies of all Documentation as and when required by this Agreement. Contractor shall submit all Design Documents to Owner in accordance with the Document Controls Requirements. If this Agreement does not indicate the date by which any Documentation shall be delivered to Owner, such Documentation shall be delivered to Owner in ample time for Owner to review and discuss such Documentation with Contractor before such Documentation is needed for procurement, construction or other aspects of the Work (or for Owner to perform its obligations hereunder), but in any event prior to or concurrently with Substantial Completion. With respect to any Documentation delivered to Owner prior to Substantial Completion, to the extent any corrections, improvements, enhancements or other changes to such Documentation were incorporated after the prior delivery thereof to Owner, Contractor shall re-deliver to Owner such Documentation at Final Completion, including As-Built Drawings, with any such corrections, improvements, enhancements and changes to such Documentation included and such Documentation shall be the then-current revision thereof or on an "as-built" basis as of Final Completion. With respect to any Documentation delivered to Owner prior to Substantial Completion to which no corrections, improvements, enhancements or changes were made after the prior delivery thereof to Owner, Contractor shall notify Owner of such Documentation and certify that such Documentation is in final form as of Final Completion. Contractor shall provide Owner, at no additional cost, any

corrections to errors discovered by Contractor or Owner in the Documentation during the Correction Notification Period. Contractor shall promptly notify Owner of the discovery of any such errors. In all cases, Contractor shall comply with Owner's Document Control Requirements in respect to all Documentation.

4.7 Current Records; Record Drawings. Contractor shall maintain in good order at the Site, and at all times give Owner access to, a copy of each of the "approved for construction" working specifications and drawings (including any available As-Built Drawings) applicable to the Work, the Facility or the Site marked currently to record all changes and modifications made during construction. Anything mentioned in the specifications and not shown on the drawings or shown on the drawings and not mentioned in the specifications, shall be of like effect as if shown or mentioned in both. The drawings shall reflect exact and actual "as-built" conditions of construction, installation, and erection as it progresses. Where drawings are not adequate to show "as-built" conditions, Contractor shall prepare sketches which delineate the necessary "as-built" information. At or prior to Final Completion, Contractor shall have delivered to Owner one set of reproducible As-Built Drawings for the Facility in native format and turned over to Owner all specifications and drawings maintained by Contractor at the Site.

4.8 Cooperation. Contractor hereby acknowledges that, although the Work represents the largest portion of the work required for completion of the entire Project, the Work is only a portion of the work required for the completion of the entire Project and that the completion of the Project will also require coordination and cooperation with other contractors, lenders, regulators and other parties, including suppliers of Owner Equipment. As such, Contractor shall provide good faith, prompt and courteous cooperation, coordination and collaboration with lenders, contractors, subcontractors, regulators and other Persons, including Owner and the suppliers of Owner Equipment, as requested by Owner in order to permit the safe, successful and timely completion of the Project. Contractor also acknowledges that Owner is entering into this Agreement in material reliance on the agreement by Contractor to provide such good faith, prompt and courteous cooperation, coordination and collaboration. Without limiting the generality of the foregoing, Contractor shall, expeditiously and acting in good faith, (a) meet from time to time with such Persons in connection with the implementation of the Project as may be requested by, or on behalf of, Owner, (b) provide reasonable and customary technical assistance and personnel and share such information, subject to reasonable confidentiality restrictions, as may be necessary or prudent for the successful and timely completion of each Person's work in respect of the Project and the proper implementation of the Project as a whole, and (c) avoid unnecessary delays or interference in the Work and the coordination and collaboration with other Persons involved in implementing the Project. By way of example and without charge, Contractor shall (i) provide timely and complete responses to reasonable design and engineering documentation requests from Owner Persons as may be prudent to perform integrated design and construction activities and (ii) provide assistance to Owner Persons during the start-up, commissioning and Performance Testing of the Work.

4.9 Quality Assurance Plan. Contractor shall be responsible to Owner for design and construction quality. Contractor shall develop, implement and maintain a written plan for quality assurance of the Work (the "**Quality Assurance Plan**"), which shall include: work safety; security at the Site; fitness for duty; management and control of the design, engineering, procurement, fabrication and construction services; management and control of Subcontractors; and such other matters as Owner may reasonably request. The Quality Assurance Plan shall conform to and meet Owner Policies and the requirements of all applicable Laws and Prudent Industry Practice. Contractor shall deliver its proposed Quality Assurance Plan to Owner within thirty (30) Days after the Effective Date for Owner's review and comment, and Contractor shall thereafter incorporate Owner's comments therein, including any required

witness points. Following Owner's review of and comment to such proposed Quality Assurance Plan, Contractor shall have the right to rely on the Quality Assurance Plan as revised in accordance with Owner's comments in performing the Work. Contractor shall require all Subcontractors to comply with the Quality Assurance Plan, and Contractor shall require all Flowdown Subcontractors to establish, implement and maintain appropriate quality assurance and quality control programs consistent with the Quality Assurance Plan and this Agreement with respect to their respective portions of the Work. To the extent the approved Quality Assurance Plan requires Owner to execute any forms, checklists, certificates or other similar documents indicating Owner's verification, approval, acceptance, or acknowledgement of a particular Contractor process, method, requirement, activity or other course of action in completion of the Work, no such execution by Owner shall be deemed to be a warranty or acceptance by Owner with respect to such Work or relieve Contractor from any obligation or responsibility under this Agreement and Contractor shall remain solely responsible for the complete and proper completion of such Work in accordance with this Agreement. Contractor shall provide Owner and its employees, agents, representatives and invitees with reasonable access to the Work wherever located for observation and inspection, including auditing of all activities for conformance with the requirements of the Quality Assurance Plan and this Agreement. Inspections and audits of Flowdown Subcontractors will be coordinated with Contractor.

4.10 Examinations and Repair Work.

(a) For those parts of the Work, including foundations, for which Owner has a witness point, Contractor shall give no less than ten (10) Days prior written notice to Owner whenever any such part of the Work is ready for witnessing by Owner and Owner shall, without unreasonable delay, attend (or inform Contractor that it is unnecessary for it to attend) for the purpose of inspecting such part of the Work. No part of such Work shall be covered up or put out of view without affording Owner a reasonable opportunity to inspect such Work. If Owner fails to witness such part of the Work for which Contractor has provided proper notice as provided herein within such ten (ten) day period, then Contractor may proceed with covering up or putting out of view such part of the Work.

(b) Contractor shall be responsible for correcting, at its cost, all Defects discovered prior to the commencement of the Correction Notification Period, at which time the provisions of Article 14 shall control, and for otherwise responding, at its cost, to all corrective action requests issued by Owner.

(c) If, following discovery of defective workmanship or materials in any part of the Work, Owner has reasonable grounds to suspect that further parts of the Work may be similarly defective, Contractor shall, at the request of Owner and at Contractor's cost, provide Owner clear evidence that such other parts are not defective to the reasonable satisfaction of Owner or shall uncover such further parts of the Work or make further openings, in or through the same, and Contractor shall inspect and repair, if necessary, any such parts.

(d) Contractor shall be responsible for all cutting, fitting and patching which is required to complete the Work or to make its parts fit together properly. Contractor shall restore to a completely finished, equivalent to new condition all areas requiring cutting, fitting and patching.

4.11 Tests Generally.

(a) The cost of conducting any test related to the Work, including destructive and non-destructive examinations, shall be considered part of the Contract Price unless such test is clearly intended by or provided for in this Agreement as being the responsibility of Owner, in which case such cost shall be borne by Owner. If the results of any such test indicate that the applicable Work does not conform to the requirements of this Agreement (including the Scope of Work and Prudent Industry Practice) and Owner has reasonable grounds to suspect that any other similar Equipment or workmanship may not conform to the requirements of this Agreement (including the Scope of Work and Prudent Industry Practice), Owner may require Contractor, at Contractor's cost, to carry out further tests, which in the reasonable opinion of Owner are necessary to verify that such other similar Work conforms to the requirements of this Agreement (including the Scope of Work and Prudent Industry Practice). Owner will reimburse Contractor its actual and verifiable costs for such additional testing for other similar Work or Equipment if the results reveal that the Equipment or Work does conform to the requirements of this Agreement.

(b) Any test performed by Contractor (or any Subcontractor) in its shop or in the field shall be done utilizing tools, gauges, instruments, and other measuring devices that are properly controlled and calibrated or adjusted to a known standard. If a known standard does not exist, a written calibration procedure will be developed indicating how calibration was obtained. Records of calibrations and calibration dates for test equipment shall be maintained by Contractor (or its Subcontractors). These records shall include date tested, next due date and standard used.

(c) If Contractor completes any portion of the Work prior to any inspection or test which was timely requested by Owner's Project Manager and mutually agreed to in advance or required by the Scope of Work, so as to render inspection or testing impossible or more difficult, the cost of uncovering and replacing the Work shall be borne by Contractor unless Owner's Project Manager was absent at the agreed time and location. Failure on the part of Owner to refuse or reject Work prior to acceptance of or payment for the Work shall not bar Owner at any time prior to expiration of the Correction Notification Period from requiring the Work to be corrected.

4.12 Temporary Equipment. Contractor shall provide all Construction Equipment reasonably necessary or appropriate for, and replace as needed any Construction Equipment used during, performance of the Work.

4.13 Stop Work Orders. Owner reserves the right to require Contractor (verbally or in writing) to stop performance of all or any portion of the Work (a "**Stop Work Order**") if conditions arise that: (i) cause, or could reasonably be expected to result in, danger or damage to person or property, including the Facility, any Equipment at the Site or the Owner Equipment, (ii) prevent, or could reasonably be expected to prevent, Owner from exercising its inspection or audits rights hereunder, (iii) endanger, or could reasonably be expected to endanger, safe operations at the Site, or (iv) otherwise interfere with the prudent operation of the Facility or other activities in the vicinity of the Site. Contractor shall take prompt corrective actions to resolve such conditions identified by Owner prior to Contractor's resumption of its performance of such stopped Work. To the extent practical prior to Owner's exercise of such right or as soon as practical after a verbal Stop Work Order is given, Owner shall formally notify Contractor in writing of the reason for stopping such portion of the Work and the expected conditions under which such portion of the Work may resume. Examples of significant conditions that may result in stopping Contractor's performance of a portion of the Work include the following items which are not intended to be all inclusive:

(a) documented lessons learned indicate that Contractor's continued performance of such portion of the Work would result in a nonconformance that could not be corrected to the condition required hereunder or would require extensive or excessive time and retrofit, repair or rework to correct;

(b) Contractor has not established or implemented required controls in accordance with the Quality Assurance Plan;

(c) Contractor is performing such portion of the Services in violation of a requirement hereunder;

(d) Contractor is using nonconforming materials, which Contractor has not corrected and such nonconforming materials have not been approved or conditionally released;

(e) Contractor is using drawings, procedures or instructions that require prior approval, which has not been received, have not been conditionally released, are out of date, or are not in accordance with this Agreement;

(f) drawings, procedures or instructions authorized to control such portion of the Work in progress are not available at the Site; or

(g) such portion of the Work is being performed by Persons who are not qualified pursuant to the requirements hereunder.

Contractor shall not be entitled to an adjustment to the Baseline Schedule, the Contract Price or any other provisions of this Agreement as a result of a Stop Work Order unless such Stop Work Order is solely caused by Owner or a third party who is not a Contractor Person; and in such event, the Parties may mutually agree upon any such adjustments to the Baseline Schedule or Contract Price.

4.14 Utility Use; Office Space. From the Effective Date until Final Completion, Contractor shall be responsible in connection with its scope of Work to maintain and pay for all temporary construction utilities (including interconnection arrangements with such utilities) required to perform the Work, including electricity, fuel, communication systems for Contractor's temporary office facilities, potable water, and non-hazardous construction waste disposal and wastewater disposal. Owner shall provide natural gas to Contractor, subject to Contractor's obligations to pay for all such natural gas provided, as described above. Contractor shall provide Owner's representatives and other contractors with office space, including all utilities, potable water, internet, heating, ventilation and air conditioning, contemporaneously with the existence of Contractor's Site offices, which office space shall be subject to the reasonable approval of Owner and be in compliance with any requirements therefor in the Scope of Work. Contractor shall properly maintain such offices and shall employ sufficient personnel to clean each such office each working day that such offices are used. Contractor shall be responsible for paying all utility deposits and charges, other than telephone charges related to calls made by Owner's representatives, but including charges relating to use of the internet by Owner's representatives and other contractors, related to such offices for Owner.

4.15 Interference with Traffic and Community Relations.

(a) Contractor shall carry out the Work so as not to interfere or disturb unnecessarily or improperly with (a) Owner's or any other Person's operations at or in the vicinity of the Site, (b) those living or operating any business in the vicinity of the Site, or (c) access to, use of or occupation of public

or private roads, bridges, footpaths or properties in the possession of Owner or any other Person. Contractor shall communicate with, and ascertain the requirements of, all Government Authorities in relation to vehicular access to and egress from the Site and shall comply with any such requirements. Contractor shall be deemed to have satisfied itself as to, and shall be fully responsible for, the routing for delivery of heavy or large loads to the Site so as to satisfy any requirements of Government Authorities with respect thereto.

(b) Contractor shall assist Owner with managing an ongoing community/media relations strategy, such strategy to be developed in partnership with Owner to support the overall success of the Project including within the general community at or in the vicinity of the Site. In each case, Contractor shall obtain express prior written approval from Owner before making any public statements or issuing news or photographic releases or similar public communications related to the Project or Work. Contractor shall have a qualified representative to manage such community/media relations strategy on its behalf. Furthermore, Contractor shall have a qualified representative available to respond 24/7 to emergency situations which require handling public, media and community relations needs. Non-emergency requests must be addressed as quickly as reasonably practicable; generally within a few hours in order to honor media cycles.

4.16 Transportation Costs. Contractor shall arrange and pay for all transportation, importing, exporting, storage and transfer costs incurred in connection with the Work, except for such costs for delivery of Owner Equipment by the supplier thereof to the Site, which costs shall be paid by Owner. Contractor is responsible for assuring that the shipments are suitably packaged, sealed and protected to ensure against damage from handling during transit, storage and transportation by the shipping method to be used. All wood material used by Contractor (or any Subcontractor) in packaging, bundling or dunnage that will be subject to international trade/transit shall comply with the requirements set forth in the latest version of the International Plant Protection Convention's ISPM 15 related to the regulation of wood packaging material in international trade. Each shipment shall be unloaded by Contractor at Contractor's expense, including any demurrage charges. Where the laydown area is located at an Owner-owned or leased Site, then, unless otherwise approved by Owner in writing, Contractor shall limit truck deliveries to such laydown area in a manner generally consistent with Prudent Industry Practice and the unloading resources at such laydown yard. In the event a transportation accident that is not caused or contributed to by, or otherwise attributable to Contractor and/or a Contractor Person, and that was unforeseeable, unavoidable and outside the control of Contractor and/or Contractor Person, and that actually causes a delay in the shipment of the Equipment, then Contractor shall be entitled to seek a Change Order pursuant to Article 10.

4.17 Required Manuals. Contractor shall prepare and deliver to Owner the Required Manuals in accordance with the Scope of Work.

4.18 Use of Site. Contractor shall confine its operations at the Site to areas permitted by applicable Laws, this Agreement, including the Exhibits, Owner Permits, Contractor Permits, and Owner Policies. Contractor shall confine operations at the Site to areas permitted by applicable Laws and any site use plans developed by the Parties, and shall not unreasonably encumber the Site with materials or equipment. Contractor shall not interrupt utility service to neighboring properties. Contractor shall not encroach upon neighboring property for storage of materials or any other reason, nor shall any Contractor Workers be permitted on said properties without written permission of the neighboring property owners. Contractor shall use best practices in scheduling, coordination, signage and signals as to limit impact of construction to neighboring properties, and shall endeavor to perform all Work during normal business hours. Contractor shall not display, install, erect or maintain any advertising or other signage at the Site

without Owner's prior written approval, other than temporary signs and notices required by applicable Laws, related safety or work rules, site identification, or used to solicit persons for the performance of the Work. Until Contractor is required to demobilize from the Site, Contractor (a) shall provide Owner and the suppliers of Owner Equipment with the space, utilities and amenities at the Site described in the Scope of Work, (b) shall provide an adequate supply of drinking and other water at the Site for the use of all Persons at the Site and (c) shall provide temporary sanitary facilities (and properly dispose of all sewage therefrom) during performance of the Work.

4.19 Control of Work; Site Security; Access to Work.

(a) Contractor shall have care, custody and control over the Site until Substantial Completion. Contractor shall provide all necessary security for the Site, including a suitable fence to the extent necessary to protect the Site, Equipment, Owner Equipment, Construction Equipment and all Persons at the Site, and shall be responsible for the prohibition and prevention of access and entrance to the Site by all unauthorized Persons. Contractor shall be responsible for any Equipment or Owner Equipment that is lost, damaged or destroyed during the period in which Contractor has risk of loss as provided herein. Contractor shall strictly control the admission of Persons to all Work areas at the Site (and, within the Site, the freedom of movement and access) and no such Person (other than the employees, officers or directors of the Parties or their respective Affiliates) who is not required for the performance or supervision of the Work shall be admitted without the prior approval of Owner (such approval not to be unreasonably withheld or delayed).

(b) Contractor shall provide Owner and such of the Owner Persons and other invitees as Owner may request with reasonable access to the Work, whether located at the Site or off-Site, for observation and inspection, including (i) inspecting the condition and progress of fabrication, production, or prototyping of Equipment prior to the delivery thereof and (ii) auditing of all activities for conformance with the requirements of Contractor's quality assurance program and all requirements of this Agreement; provided, however, that Contractor may provide, and Owner and such other Person being given such access shall accept, an escort or other safety measures that Contractor reasonably deems necessary.

(c) Contractor shall not establish any commercial activity or issue concessions or permits of any kind to any Person for establishing commercial activities on the Site. Contractor shall not, and shall not permit any Contractor Worker to, bring any firearms or weapons of any type upon the Site or any other property owned or controlled by Owner or its Affiliates. Further, Contractor shall not permit or tolerate the introduction or use of intoxicating liquor, narcotic drugs, gambling or gambling paraphernalia at the Site or any other property owned or controlled by Owner or its Affiliates by any Contractor Worker or during the performance of the Work. Any such Person found engaging in such activities shall be removed and permanently barred by Contractor from the Site and any other property of Owner or its Affiliates.

4.20 Permits and Approvals. Contractor shall be responsible for obtaining, renewing and maintaining all permits, licenses, approvals and certifications customary required by applicable Law as necessary for Contractor to clear, demolish, grade and prepare the Site, and engineer, detail, fabricate, furnish, deliver, unload, store, erect, install, construct, inspect and otherwise perform the Work (collectively, the "**Contractor Permits**"). At least ten (10) Days prior to an application by Contractor for any Contractor Permit, Contractor shall give to Owner a copy of such application. If Owner objects to such application, Contractor and Owner shall discuss in good faith alternate language for such application or an alternate, mutually acceptable method to achieve compliance without such Contractor Permit. Contractor shall promptly provide Owner with copies of all such Contractor Permits upon obtaining such Contractor

Permits. Contractor shall provide Owner with reasonable assistance and documents in connection with Owner's efforts to obtain the Owner Permits. Contractor represents that, to the best of its knowledge, the Contractor Permits listed in Appendix U to Exhibit A as the responsibility of Contractor are the sole Contractor Permits. Upon Contractor's request, Owner shall provide Contractor reasonable cooperation and assistance in obtaining and maintaining Contractor Permits.

Subject to Article 11, Owner and Contractor may mutually agree to a Change Order for any Contractor Permit (or Owner Permit that Owner requests Contractor to obtain on its behalf) not included in Appendix U to Exhibit A before the Effective Date but required for the Work due to a Change in Law after the Effective Date.

4.21 Project Controls Requirements; Meetings.

(a) Contractor shall comply with the Project Controls Requirements.

(b) From the Effective Date until the Final Completion Date, Contractor shall attend and participate in regular meetings with Owner which shall occur monthly (or upon such other more frequent interval as Owner may reasonably request) for the purpose of discussing the status of the Work, identifying any areas of concern regarding Contractor's performance of the Work, and anticipating and resolving any other problems ("**Progress Meetings**"). The Progress Meetings may also include, at the request of Owner, consultants and other Persons. Contractor shall prepare and deliver to Owner within seven (7) Days after each meeting (i) written minutes of the meeting and (ii) if reasonably requested by Owner, a written action plan that describes the actions Contractor will take to address any areas of concern identified in such Progress Meeting; provided, however, that the publication or distribution of such minutes or action plan shall not constitute a permitted basis for providing notice, or otherwise asserting claims, under this Agreement by either Party. No implication whatsoever shall be drawn as consequence of a failure by Owner to comment on or object to, or the approval by Owner of, any minutes or action plan prepared or distributed by Contractor. Unless otherwise mutually agreed, Contractor's Site Representative shall attend all Progress Meetings after Contractor mobilizes to the Site. In addition to the above monthly Progress Meetings, Contractor shall hold regularly scheduled (but not less frequently than weekly during construction) status or scheduling meetings with the appropriate Subcontractors, and Owner shall have the right, but not the obligation, to attend and participate in such weekly status or scheduling meetings.

4.22 Training Program. Contractor shall, as part of the Work, coordinate one or more training courses for Owner's plant operating personnel designated by Owner in its discretion, which training courses shall cover the entirety of the Facility, including the Owner Equipment, provided that Contractor shall coordinate training in respect to Owner Equipment with the suppliers thereof. The training courses shall be designed and administered by Contractor (with content regarding Owner Equipment being supplied by the suppliers thereof) in accordance with the Scope of Work. Training course content shall cover, at a minimum, the following topics: (a) the testing of each item of operating Equipment and Owner Equipment; (b) the start-up, operation and shut-down of each item of operating Equipment and Owner Equipment during normal and emergency modes; (c) the performance of routine, preventative and emergency maintenance for each item of operating Equipment and Owner Equipment; (d) recommended spare parts to be maintained for each item of operating Equipment and Owner Equipment, and their installation and removal; and (e) all other topics required by the Scope of Work. Contractor shall submit all training materials for review and approval by Owner in accordance with, and by the schedules outlined in, the Scope of Work. Contractor-supplied training shall be provided in order to

support Owner's overall plant operator training plan and shall be concluded prior to Substantial Completion.

4.23 Housekeeping; Demobilization. Contractor shall keep the Site and surrounding area adjacent to where the Work is performed free from waste materials, rubbish, debris and other garbage, including liquid and non-liquid materials whether spilled, dropped, discharged, blown out or leaked. Contractor shall employ adequate dust control measures and utilize reasonable waste reduction and recycling techniques at the Site. Promptly after Substantial Completion and prior to the Final Completion Date, Contractor shall remove from the Site and its surrounding area all Construction Equipment, waste materials, rubbish, debris and other garbage, and shall otherwise leave the Facility, the Site and its surrounding area in a neat and clean condition. If Contractor fails to perform the foregoing services within ten (10) Days following Owner's written notice of such failure, Owner may perform such services and backcharge Contractor for its costs in performing such services.

4.24 Owner Tools. All tools and equipment furnished by Owner for use by Contractor in the performance of the Work shall remain Owner's property. Contractor shall not use Owner-supplied tools or equipment for any purpose other than Work for which such items were supplied and designed. If Contractor is furnished tools or equipment by Owner, Contractor acknowledges that, by using such tools or equipment, it shall conclusively be deemed to have inspected such tools or equipment prior to their use and to have satisfied itself that they are in good condition, fit for the purpose to be used and will not create a safety hazard or damages to person or property. Contractor further acknowledges that the use of Owner's tools or equipment is at Contractor's sole and exclusive risk and that all the terms of this Agreement, including the insurance and indemnity provisions govern Contractor's use of such tools or equipment. Contractor shall reimburse Owner for its costs to furnish such tools or equipment, irrespective of whether they are returned to Owner, which costs shall include the cost of replacement items that are not returned or, as determined by Owner in its discretion, returned in a damaged or other condition that does not permit their being placed back into service.

4.25 No Waiver. No inspection made, acceptance or approval given by Owner relating to any Work shall relieve Contractor of its obligations for the proper performance of the Work in accordance with the terms hereof. Without limiting the foregoing, to the extent the approved Quality Assurance Plan requires Owner to execute any forms, checklists, certificates or other similar documents indicating Owner's verification, approval, acceptance or acknowledgment of a particular Contractor process, method, requirement, activity or other course of action in completion of the Work, such execution by Owner shall not be deemed to be a warranty or acceptance by Owner with respect to such Work or relieve Contractor from any obligation or responsibility under this Agreement and Contractor shall remain solely responsible for the complete and proper completion of such Work in accordance with this Agreement. Subject to the limitations of Article 14, Owner may reject any Work with Defects or which is not in accordance with the requirements of this Agreement or any Documentation, regardless of the stage of completion, the time or place of discovery of error, and whether Owner previously accepted any or all of such Work through oversight or otherwise. Except with respect to the transfer of care, custody, and control to Owner as expressly provided herein, no approval given by Owner, in and of itself, shall be considered as an assumption of risk or liability by any Person. Any such approval shall mean that the person giving the approval has no objection to the adoption or use by Contractor of the matter approved at Contractor's own risk and responsibility Contractor shall have no claim relating to any such matter approved, including any claims relating to the failure or inefficiency of any method approved.

4.26 Milestone Payment Invoices under Assigned Owner Equipment Contract. Immediately upon receipt of a Milestone Payment Invoice from Assigned Owner Equipment Contract supplier, Contractor shall provide a complete copy of the same to Owner. In accordance with Sections 8.4(a) and 8.4(b) of the Assigned Owner Equipment Contract, Contractor shall promptly, but not later than five (5) Business Days after receipt of such invoice, provide Owner with its approval of and any exceptions and recommendations with respect to the Assigned Owner Equipment Contract supplier's Milestone Payment Invoice, including without limitation, any recommendation concerning the withholding or offsetting of funds in accordance with the Assigned Owner Equipment Contract. Based, in part, upon input received by Owner from Contractor, Owner shall issue and/or withhold, in full or part (as appropriate) payment to the Assigned Owner Equipment Contract supplier for such Milestone Payment Invoices in accordance with the Assigned Owner Equipment Contract.

5. CONTRACTOR PERSONNEL

5.1 Sufficient Personnel. Contractor shall employ a sufficient number of qualified Persons, who shall be properly certified and licensed if required by applicable Laws, so that Contractor may complete the Work and Contractor's other obligations under this Agreement in a safe, efficient, prompt, economical and professional manner and in accordance with the Baseline Schedule. Without in any way limiting the foregoing, Contractor shall employ a sufficient number of engineers, designers and draftsmen necessary for the preparation of all Documentation required for the Work and qualified buyers, inspectors, and expediters necessary to provide all equipment, materials and supplies to be provided by Contractor hereunder.

5.2 Contractor's Key Personnel. Exhibit H contains a list of Contractor's key personnel who shall be responsible for supervising the performance of Contractor's obligations under this Agreement. That list includes the designation of Contractor's Project Manager, Contractor's Site Representative and Contractor's EH&S Manager. Contractor shall remove any such key personnel that Owner believes is not fit or qualified for the Work assigned to such key personnel. Any replacement of the key personnel listed in Exhibit H shall be subject to the prior written approval of Owner. Contractor's Project Manager shall act as Contractor's liaison with Owner and shall have the authority (a) to administer this Agreement on behalf of Contractor, (b) to oversee, direct, and manage the responsibilities of Contractor under this Agreement, and (c) to bind Contractor as to the day-to-day project management operations under this Agreement. Contractor's Site Representative or other authorized Contractor Site supervisory personnel shall be present at the Site at all times when the Work is being performed at the Site.

5.3 Training; Qualification.

(a) Contractor Workers shall be trained, qualified and competent to perform such Work in accordance with this Agreement. Without limiting the generality of the foregoing, all such Contractor Workers shall have received all necessary training regarding environmental, safety, health and any other matters required by applicable Law or Owner Policies as may be relevant to the Work to be performed by such Contractor Workers. Contractor shall permit only Contractor Workers who are in compliance with the requirements of the Drug and Alcohol Policy and otherwise fit at the time they are employed and on each Day they perform the Work and are skilled in, and qualified to perform, the tasks assigned to them to perform such Work. Contractor shall ensure that each such Contractor Worker performs Work only within the scope of work that such Contractor Worker is qualified and equipped to undertake.

(b) Contractor acknowledges that the Office of Pipeline Safety of the Department of Transportation (the "**DOT**") has mandated that each natural gas operator (including Owner) develop a qualification program to evaluate an individual's ability to perform covered tasks and to recognize and react to abnormal operating conditions that may occur while performing covered tasks. To comply with applicable Law, Owner has established an Operator Qualification Plan ("**OQ Plan**") to be used in developing, implementing and maintaining a comprehensive Operator Qualification Program. The OQ Plan is designed to reduce the risk of accidents or incidents as a result of human error on Owner's pipeline facilities with qualified individuals. The OQ Plan contains a list of operating and maintenance tasks that are identified as "covered tasks" which meet the criteria stated in 49 C.F.R. Part 192. Contractor acknowledges that Owner is required to ensure that all Contractor Workers performing construction work on natural gas pipelines are qualified to perform these covered tasks in accordance with the OQ Plan. Accordingly, it is Contractor's responsibility to ensure, and Contractor shall ensure, that only qualified personnel perform covered tasks in connection with the Work, including that all such personnel complete all necessary training and certification/qualification tests, except to the extent any that such personnel is under the direct observation of a qualified individual who is able to take immediate corrective action. Owner shall be entitled to have an Owner-designated evaluator evaluate Contractor using one or more of the following methods (as selected by such evaluator):

(i) Examination (written or oral);

(ii) Performance observation (on the job or at Owner's simulator site);

(iii) Owner-approved applicable license or certification; and

(iv) Owner-approved OQ Plan/Training Program.

If any Contractor Worker fails to qualify for a covered task during initial or subsequent qualification or for suspected incident or poor performance issues, Contractor shall not permit such Contractor Worker to perform the task in question, unsupervised, until the re-evaluation has been completed and such Contractor Worker has been qualified. Upon re-evaluation, if such Contractor Worker's performance is deemed unsatisfactory by the evaluator, Contractor shall not permit such Contractor Worker to apply for re-evaluation OR perform the task in question for a period of one (1) year following the second unsatisfactory evaluation. All training and OQ related records will be provided to and maintained by Owner. Contractor shall provide sufficient training to ensure that Contractor Workers performing covered tasks have the necessary knowledge and skills to perform the tasks in a manner that ensures the safe operation of Owner's facilities and the construction of the Project. Training will be required in each of the following instances:

(i) Development of new hires and existing Contractor Workers for each covered task performed;

(ii) Preparing the Contractor Worker for performing new or individual tasks;

(iii) Correction of Contractor Worker performance problems (e.g., poor performance, contribution to an incident); and

(iv) Significant changes in practices or procedures used in performing covered tasks.

The method of training used by Contractor must be provided to and approved by Owner and is subject to verification audit by Owner from time to time.

5.4 Minimum Screening Guidelines.

(a) Contractor shall comply with all applicable labor, employment and immigration Laws that may impact Contractor's obligations under this Agreement, including all Laws that are now or that become applicable to Contractor during the period Contractor is performing Work. Without limiting the foregoing, Contractor shall comply strictly with all Laws relating to the verification of its workers' eligibility to work in the United States, including the Immigration Reform and Control Act of 1986 and Form I-9 requirements. For any Work performed at the Site or any other site of Owner or its customers or Affiliates and/or requiring access to Owner's or its Affiliates' assets, Contractor shall participate in E-Verify, perform all required employment eligibility and verification checks, and cooperate with the scope, timing, documentation, etc., of audits requested by Owner, which shall be performed by a third party immigration attorney selected by Owner at Owner's cost unless the audit reveals any non-compliance with Laws, in which case Contractor shall be responsible for said costs. Contractor shall maintain all required employment records for at least three (3) years following an employee's date of hire or, if earlier, one year following an employee's termination of employment (or such longer period as may be required by applicable Law).

(b) By providing a Contractor Worker under this Agreement to perform Work at the Site or any other site of Owner or its customers or Affiliates and/or requiring access to Owner's or its Affiliates' assets, Contractor warrants and represents that Owner's Minimum Screening Guidelines, a current copy of which is attached hereto as Exhibit N-1 (the "**Minimum Screening Guidelines**"), have been completed with respect to such Contractor Worker and that they did not reveal any information that could adversely affect such Contractor Worker's suitability for employment or retention by the applicable Contractor Person or competence or ability to perform duties under this Agreement following an individualized assessment of the specific facts and circumstances and consideration of Owner's Potential Disqualification Criteria, a current copy of which is attached hereto as Exhibit N-2 (the "**Potential Disqualification Criteria**"). For Contractor Workers who are performing Work at the Site or any other site of Owner or its customers or Affiliates, the screening measures set forth under "Supplemental Labor with Access to Duke Energy Assets" in the Minimum Screening Guidelines shall have been successfully completed. For Contractor Workers who are not performing Work at the Site or any other site of Owner or its customers or Affiliates, but who may or may not have access to Owner's assets, the screening measures set forth under either (i) "Contracted Service Baseload Work or Contracted Service Other *without* access to Duke Energy assets" in the Minimum Screening Guidelines or (ii) "Contracted Services Baseload Work or Contracted Services Other *with* access to Duke Energy assets and/or badged facilities access" in the Minimum Screening Guidelines (as applicable) shall have been successfully completed. Generally, Owner will rely on Contractor to make a determination as to whether to disqualify a candidate based on the Potential Disqualification Criteria. However, if there is a question as to a candidate's qualifications, Contractor may seek additional input from Owner. Contractor may also perform other screening measures as a reasonably prudent employer would deem appropriate; provided, however, that nothing in this Section shall be interpreted as authorizing or requiring Contractor to perform any screening measures or disqualify any worker in a manner that violates the federal Fair Credit Reporting Act, Title VII of the Civil Rights Act of 1964 or any other applicable Law. Contractor agrees to use additional screening measures that may be required by Owner based upon audit results to ensure Contractor's compliance with this Section. Except where prohibited by applicable Law, Contractor will have the ongoing duty to inform Owner immediately upon learning that any Contractor Worker is not suitable for performance of the Work. Except where prohibited by applicable Law, should Contractor

learn, after assigning a Contractor Worker to perform Work at the Site or requiring access to Owner assets, any information that Contractor, acting reasonably, considers would adversely affect such Contractor Worker's suitability for performance of the Work, Contractor will promptly advise Owner thereof and remove such Contractor Worker immediately from performing Work at the Site or any other site of Owner or its Affiliates and/or Owner's or its Affiliates' assets. Owner, in its sole discretion, shall have the option of barring from the Site any Contractor Worker whom Owner determines does not meet the qualification requirements set forth above.

5.5 Drug and Alcohol Testing. Contractor acknowledges that the DOT has instituted rules, with which Contractor shall comply, to control the use of drugs and alcohol in the Natural Gas and Hazardous Liquid Pipeline Industry. Contractor shall not permit any Contractor Worker in any way to use, possess, or be under the influence of illegal drugs or controlled substances or to consume or be under the influence of alcoholic beverages during the performance of the Work or otherwise while at the Site or elsewhere in connection with the Work. Any such Contractor Worker under the influence, or in possession of, alcohol, any illegal drug, or any controlled substance, will be removed from the Site by Contractor and, subject to Owner's fitness for duty program requirements, shall be prohibited by Contractor from performing any future Work at the Site or elsewhere related to the Work. Contractor acknowledges that it is aware of Owner's Alcohol and Drug Free Workplace Policy (the "**Drug and Alcohol Policy**"), a current copy of which is attached hereto as Exhibit N-3. Contractor shall implement and administer an alcohol/drug abuse policy acceptable to Owner and in compliance with (i) 49 C.F.R. Parts 199 and 40 and/or (ii) applicable state requirements for natural gas pipelines or liquefied natural gas facilities. Contractor's alcohol/drug abuse policy shall be at least as stringent as the Drug and Alcohol Policy and further acknowledges that each Contractor Worker shall be subject to "for cause" testing on the basis of Owner's reasonable suspicion of a violation of the Drug and Alcohol Policy. Owner may, at its sole discretion, upon notice to Contractor, audit Contractor's substance abuse testing records relating to the Work. Owner encourages Contractor to offer employee assistance to all employees who test positive and to have employees visit a Substance Abuse Program ("**SAP**").

(a) Contractor's drug and alcohol policy shall be consistent with either the Coalition for Construction Safety ("**CCS**") and/or the Construction Owners Association of the Tri-State ("**COATS**") COATS/Bethesda substance abuse testing programs, and Contractor will use those programs, which includes initial testing and random testing. In order to be eligible to work at the Site, Contractor Workers must possess a valid CCS or COATS ID card or show as valid status in the CCS data system. A valid drug screen chain-of-custody form documenting a pending result of a drug test performed within the past five (5) days may, in the discretion of Owner, be accepted to access at the Site or any other site of Owner or its customers or Affiliates while testing is in process. The following are the minimum substance abuse testing parameters:

(i) Use of a Substance Abuse and Mental Health Services Administration approved laboratory.

(ii) Use of a Medical Review Officer for confirmation of positive test results.

(iii) Use of a NIDA 5 Panel Drug Screen with the following ng/ml cutoff and confirmation levels:

Drug	Ng/ml Cutoff	Ng/ml Confirmation
Marijuana (THC, Cannabinoids)	50	15
Amphetamines	500	250
MDMA – Ecstasy	500	250
Cocaine	150	100
Phencyclidine (PCP)	25	25
Opiates	2000	2000
6-AM - Heroin	10	10

(iv) Use of an evidential breath-testing device to detect the consumption of alcohol with a positive cutoff level of .04 percent.

(v) Unless otherwise prohibited by applicable Law, Contractor and its Subcontractors shall conduct post-accident testing, as well as testing when there is an objective reasonable basis to do so, as determined by Contractor or by Owner.

(b) While performing Work, Contractor Workers shall be subject to random drug and alcohol testing. The random selection method used by CCS/COATS shall be truly random and credible. Random substance abuse testing may be on any day or night and generally encompasses up to approximately 15% of Contractor Workers on Site at a given time. At Owner's discretion, random testing percentages may be adjusted higher or lower where Owner deems appropriate.

(c) Immediately upon receipt of test results, Contractor shall remove from the Site any Contractor Worker who tests positive or in any way does not comply with the Drug and Alcohol Policy. Contractor shall not allow a Contractor Worker who tests positive to return to the Work, unless, at a minimum, the following steps are completed by such Contractor Worker and Owner agrees in writing to allow such Contractor Worker to return to the Site and/or perform the Work: (i) such Contractor Worker completes an evaluation with an SAP; (ii) the SAP must, at a minimum, recommend the following: (1) some type of treatment or education beyond the initial assessment and (2) at least three (3) follow-up tests in the twelve (12) months following the return-to-duty test; (iii) a minimum of fourteen (14) Days must pass from the date of the positive test (date of that collection) before a test can be administered; and (iv) such Contractor Worker presents Midwest Toxicology with written documentation from a qualified SAP that states that he or she is fit for duty (ready to return to work), has completed an evaluation, and has at least started some form of education or treatment beyond the initial evaluation. The written documentation should be on the SAP's letterhead and be personally signed by an authorized representative of the SAP.

5.6 Supervision and Discipline. Contractor shall supervise, coordinate and direct the Work using Contractor's best skill, judgment and attention. Contractor shall enforce strict discipline and good order among all Contractor Workers (and all other Contractor Persons) at, or in the vicinity of, the Site. Contractor shall at all times take all necessary precautions to prevent any unlawful or disorderly conduct by or among all Contractor Workers (and all other Contractor Persons) and for the preservation of the peace and the protection of persons and property at, or in the vicinity of, the Site. Contractor shall be

responsible for labor peace of all Contractor Workers (and all other Contractor Persons) at, or in the vicinity of, the Site, and Contractor shall at all times exert its best efforts and judgment as an experienced contractor to adopt and implement policies and practices designed to avoid work stoppages, slowdowns, disputes and strikes where reasonably possible and practical under the circumstances.

5.7 Removal Rights. If Owner determines, in its reasonable discretion, that the presence of any personnel of any Contractor Person (including any Contractor Worker) at the Site or on any premises of Owner or its Affiliates or the performance by any Contractor Worker is not consistent with performing the Work in accordance with the terms and conditions of this Agreement, Owner may notify Contractor of the determination, and Contractor shall remove that personnel from performing Work at the Site and any other premises of Owner or its Affiliates. Removal and replacement of any such personnel shall be at no cost to Owner. Contractor shall absorb any travel costs or travel time for the replacement personnel to the Site or any such premises and for the replaced personnel from the Site or any such premises. Any such personnel who is removed from the Site, any such premises or the Work for violation of a requirement set forth in this Agreement shall not be eligible to provide any future Work under this Agreement without the express written consent of Owner. Contractor shall indemnify, defend and hold harmless the Owner Persons against, and will, on demand, compensate and reimburse the Owner Persons for, any Liabilities relating to (a) any Contractor Worker who fails a drug or alcohol test, and (b) any claims made by a Contractor Person (including Contractor Worker) resulting from removal as provided in this Agreement, including this Section 5.7; provided that, solely for the purposes of this Section 5.7, Liabilities will not include any Owner Person's defense costs if Contractor promptly accepts and properly carries out its defense and indemnity obligations in this paragraph. For the avoidance of doubt, Contractor shall not seek, and shall not be entitled to receive, any payment hereunder or any relief under the Baseline Schedule as a result of the removal or replacement of any Contractor Person pursuant to this Section 5.7.

5.8 Responsibility. Contractor Workers shall at all times remain the sole responsibility of Contractor for purposes of personal and professional liability. Contractor shall be solely responsible for all aspects of the labor relations of Contractor Workers, including wages, benefits, discipline, hiring, firing, promotions, pay raises, overtime and job and shift assignments. Owner shall have no such responsibility. Such Contractor Workers, while performing any Work, shall be and remain the employees of the applicable Contractor Person at all times. Contractor shall also be responsible for the correct determination of the exemption status, in accordance with the Fair Labor Standards Act of 1938 and all other applicable federal, state, and local Laws, of all Contractor Workers and shall promptly address and resolve any discrepancies or issues discovered with respect to any such personnel's exemption status.

5.9 Compensation of Employees. Contractor shall be responsible for ensuring that payment of compensation, and all taxes, assessments for unemployment insurance, social security and disability benefits, and other fees, benefits (including health and retirement) and taxes that are based upon such compensation, to all Contractor Workers is paid (or withheld and remitted to the appropriate Government Authority) as and when due. Contractor shall indemnify, defend and hold harmless the Owner Persons, including administrators of Owner's or its Affiliates' benefit and health plans, from and against, and will, on demand, compensate and reimburse the Owner Persons for, any Liabilities relating to such compensation and other required payments. Contractor shall maintain payroll and other wage, benefit and tax records related to Contractor Workers in accordance with generally accepted accounting practices and all applicable Laws.

5.10 Non-English Speaking Personnel. Contractor shall notify Owner's Project Manager prior to beginning any Work at the Site for which it anticipates using any non-English speaking Contractor Workers. If such Contractor Workers are used, Contractor shall provide another Contractor Worker who is bilingual or a translator (in the appropriate language(s)) fluent in speaking, reading and writing both English and the applicable non-English language who shall (a) be responsible for communicating safety and hazard related communications, emergency response, and other similar information translated from English for such non-English speaking personnel, (b) be on-Site in the immediate vicinity of non-English speaking employees at all times to communicate emergency information and instructions and (c) conduct a walk-down of the Work area with all non-English speaking employees, translating signs and explaining hazards and warnings, prior to commencing such Work. Contractor shall further ensure that all written and verbal safety training, hazard communications and work rules are provided in the appropriate language for such non-English speaking Contractor Workers while such Contractor Workers are performing Work at the Site.

5.11 Subcontractor Compliance. For the avoidance of doubt and consistent with Section 3.3(d), Contractor shall ensure that each Subcontractor complies with the provisions of this Article 5 and shall be responsible for any failure of such Subcontractor to comply with each such provision to the same extent as though it had failed to comply with such provisions.

6. LAWS; PROJECT AND SITE RULES

6.1 Compliance with Laws. Contractor shall comply, and shall cause all Subcontractors to comply, with all applicable Laws relating to the Work, the Facility or the Site, and Contractor shall give all applicable notices with respect to, and in accordance with, any applicable Laws. Contractor shall ensure that the Facility, as designed and constructed, complies, and, when operated in accordance with Prudent Industry Practice, shall comply with all applicable Laws. Without limiting the foregoing, Contractor shall comply with applicable provisions of Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, the Americans with Disabilities Act, Fair Labor Standards Act of 1938, Executive Order 11246, Executive Order 13672 and Executive Order 13496 (29 C.F.R. Part 471, Appendix A to Subpart A), the Rehabilitation Act of 1973, the Vietnam Era Veterans' Readjustment Assistance Act of 1974, the National Labor Relations Act, the Family and Medical Leave Act, the Worker Adjustment and Retraining Notification Act, and their respective implementing regulations, and every other applicable Law concerning employment rights or claims, all of which are made a part hereof as if set out herein. Contractor shall also comply, and cause all Subcontractors to comply, with all applicable Owner Policies. **This contractor (Owner) and subcontractor (Contractor) shall abide by the requirements of 41 C.F.R. 60-300.5(a) and 60-741.5(a), and all amendments of the foregoing that may be made from time to time, all of which are incorporated herein by reference. These regulations prohibit discrimination against qualified individuals on the basis of protected veteran status or disability, and require affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans and individuals with disabilities.** To the extent applicable, during the performance of this Agreement, Contractor shall observe and abide by the Equal Employment Opportunity provisions contained in 41 C.F.R. 60-1.4 and the reporting clause set forth in 41 C.F.R. 61-300.10, and all amendments of the foregoing that may be made from time to time, all of which are incorporated herein by reference. In addition, Contractor shall comply with the following Federal Acquisition Regulation ("**FAR**") clauses as indicated and as applicable: (i) FAR 52.203–13, Contractor Code of Business Ethics and Conduct (Purchase Orders that exceeds $5 million and have a performance period of more than 120 Days); (ii) 52.219–8, Utilization of Small Business Concerns (Purchase Orders that exceed $150,000); (iii) 52.222–26, Equal Opportunity (all Purchase Orders unless Contractor is exempt from EO 11246); (iv) 52.222–35, Equal Opportunity for Veterans (all Purchase

Orders of $100,000 or more unless Contractor is exempt); (v) 52.222–36, Affirmative Action for Workers with Disabilities (Purchase Orders that exceed $15,000 unless Contractor is exempt); (vi) 52.222–40, Notification of Employee Rights Under the National Labor Relations Act (Purchase Orders that exceed $10,000 unless Contractor is exempt); (vii) 52.222–50, Combating Trafficking in Persons (all Purchase Orders); and (viii) 52.222.55, Minimum Wages Under Executive Order 13658 (all Purchase Orders).

6.2 Export Control Laws. Contractor shall fully comply with all applicable export and import control Laws with regard to any Work or with regard to information supplied by, or on behalf of, Owner to Contractor under this Agreement. In particular, Contractor shall not directly or indirectly use, export, re-export, distribute, transfer or transmit any such Work or information in whole or in part and in any form without all required United States and foreign government licenses and authorizations, including any applicable export control licenses of the U.S. Nuclear Regulatory Commission, the U.S. Department of Energy or the U.S. Department of Commerce. In no event shall Owner be obligated under this Agreement or any other agreement to provide access to or furnish any Work or information except in compliance with applicable United States export control Laws, policies, licenses and approvals.

6.3 Foreign Corrupt Practices Act. Contractor shall not offer or make payments or anything else of value, directly or indirectly, to any official, agent or employee of a Government Authority, or a candidate of a political party, for the purpose of obtaining or retaining business relating to, or in connection with, the Project or this Agreement, and, if Contractor makes any such offer or payment, Owner may terminate this Agreement immediately and have no further obligation, or any Liability based on such termination, to Contractor. Contractor agrees to comply fully with all applicable anti-corruption and similar Laws of any jurisdiction in which any activity is performed or dealings occur related to, or in connection with, the Project or this Agreement, including the United States Foreign Corrupt Practice Act (15 U.S.C. §78dd-1 and 2), as amended, and the principles set forth in the Organization for Economic Cooperation and Development Convention Combating Bribery of Foreign Public Officials in International Business Transactions and, as applicable, Owner's Code of Business Ethics, a current copy of which is attached hereto as Exhibit N-5.

6.4 Cyber Security. Should any Contractor Worker require or be permitted cyber access or unescorted physical access to Owner's or its Affiliates' assets, that are classified as "critical" under NIST 800-53 and/or ISO 27001-2004 for Cyber Security or the regulatory requirements of the North American Electric Reliability Corporation ("**NERC**") or pursuant to the Pipeline Security Guidelines issued by the Transportation Security Administration or that are covered by the PHMSA pipeline safety regulatory program (49 CFR Part 190-199), then such Contractor Worker shall be required to meet certain pre-requisites prior to access to any such critical assets. Therefore, when any secured electronic or physical access is needed or permitted, all Persons identified above in this provision shall: (a) successfully complete the Owner-administered background screening requirement; (b) take the Owner-administered Cyber Security training entitled Information Security Awareness Training located at http://www.duke-energy.com/suppliers/contractor-training.asp; (c) be given a company identification number in Owner's Human Resources Management System (HRMS) for tracking purposes; and (d) be subject to such additional requirements as Owner may require from time to time in respect to any Person having such access. In the event that Contractor (i) determines that any of the Persons permitted access pursuant to this Section no longer require access or (ii) terminates the employment of any of the Persons permitted access pursuant to this Section, Contractor shall notify Owner within twenty-four (24) hours of such determination or termination.

6.5 Compliance with Regulatory Code of Conduct. Contractor acknowledges that Contractor may be given access to or otherwise become aware of certain operational information of Owner or its Affiliates, the disclosure of which to other departments or Affiliates of Owner is prohibited by federal Law. Such operational information includes (a) planned outage schedules, (b) events of forced outages and derates, (c) construction schedules, (d) operational practices at Owner's or its Affiliates' generating stations, and (e) transmission system planning and operational data. Contractor shall, and shall require its Subcontractors to (i) maintain the strict confidentiality of such operational information, and (ii) not share such operational information with any third parties, including any other departments or Affiliates of Owner, without the prior written consent of Owner (or the applicable Affiliate), which shall be granted in Owner's (or such Affiliate's) sole discretion.

6.6 Fraud and Ethics. Contractor shall be familiar with and shall adhere to the principles of the Supplier Code of Conduct, a current copy of which is attached hereto as Exhibit N-4, as well as Contractor's ethics and compliance guidelines. Contractor shall promptly report any fraud, illegal activity, fiscal waste or abuse, or other violations of the Supplier Code of Conduct by any party, including Contractor's suppliers and service providers. Such activity may be reported by contacting: (a) Owner's contract administrator or assigned project manager; (b) Owner's EthicsLine managed by an independent third party at 866.8ETHICS (866.838.4427), which may be called anonymously, or by web submittal at https://ethicsline.duke-energy.com; or (c) by sending an e-mail to Owner's Ethics and Compliance Office at Ethics_Officer@duke-energy.com.

6.7 Conflict of Interest. Contractor represents and warrants that it has given no, and covenants that it will not give any, commissions, payments, gifts, kickbacks, lavish or extensive entertainment or other things of value to any employee or agent of Owner, its Affiliates or anyone else in connection with this Agreement in violation of Owner's Code of Business Ethics, a current copy of which is attached hereto as Exhibit N-5, and acknowledges that the giving of any such payments, gifts, entertainment, or other things of value is strictly in violation of Owner's Code of Business Ethics and shall entitle Owner to terminate without liability this Agreement and any other agreements between the Parties. Contractor shall notify Owner's ethics department of any such solicitation by any of Owner's or its Affiliates' employees or agents.

6.8 Cleanliness Control; Foreign Material Exclusion. Contractor acknowledges and agrees that the Work to be supplied by Contractor under this Agreement is important to the operation of the Facility. Contractor shall establish Cleanliness Control/Foreign Material Exclusion practices to ensure that new, repaired or refurbished parts, Equipment and, after delivery to Contractor hereunder, Owner Equipment are when delivered and installed free from dirt, soil, mill scale, weldsplatter, oil, grease, stains, broken or lose parts, contaminants, or other foreign material that may be detrimental to the operation of the Equipment or interfacing equipment and systems of Owner, including Owner Equipment. Other examples of foreign material include loose fasteners, debris resulting from machining or other manufacturing processes, and tags or labels used in the manufacturing process that are not permanently affixed to internals. Prior to shipment of any Equipment to the Site, Contractor shall, or shall cause its Subcontractors to, inspect the parts and Equipment to ensure that no foreign materials or detrimental contaminants are present, including internal surfaces and cavities of the Equipment. Additional measures shall be taken by Contractor to prevent foreign material from entering the Equipment, including protective caps, plugs, or covers in or over such openings. Precautions shall also be taken to ensure foreign material is not introduced during packaging and shipping. If Equipment is shipped with other parts (such as seals, gaskets, lubricants, mounting hardware), precautions shall be taken to ensure smaller items cannot be introduced into openings or cavities of larger parts and Equipment. The packing list shall clearly identify every item included with the shipment. If desiccants or other preservatives are

used to protect the item(s), the affected part or Equipment shall be clearly labeled or tagged with information including the type of preservative, its location, and any special instructions pertaining to its removal prior to installation.

6.9 Suspect/Counterfeit Parts; Prototypes.

(a) Contractor is hereby notified that the delivery of suspect/counterfeit parts is of special concern to Owner. If any Equipment (or the components thereof) covered by this Agreement is described using a manufacturer part number or using a product description and/or specifies an industry standard, Contractor shall be responsible to assure that the replacement Equipment (or the components thereof) supplied by Contractor meet all requirements of the latest version of the applicable manufacturer data sheet, description, and/or industry standard. If Contractor is not the manufacturer of the applicable Equipment (or the components thereof), Contractor shall ensure that the replacement Equipment (or the components thereof) supplied under this Agreement is made by the original equipment manufacturer and meet the applicable manufacturer data sheet or industry standard. Should Contractor desire to supply replacement Equipment (or the components thereof) that may not meet the requirements of this Section, Contractor shall notify Owner of any exceptions and receive Owner's written approval prior to shipment thereof to Owner. If suspect/counterfeit parts are furnished under this Agreement or are found in any of the Equipment delivered hereunder, such items will be dispositioned by Owner and/or Contractor, and may be returned to Contractor. Contractor shall promptly replace such suspect/counterfeit parts with parts acceptable to Owner and Contractor shall be liable for, and Owner may backcharge Contractor for, all costs, including Owner's internal and external costs, relating to the removal and replacement of said parts.

(b) Contractor shall not provide any Work (or any component thereof) hereunder that Owner reasonably believes to be considered a "prototype," "unproven" or other descriptions of a similar nature. Should Contractor desire to supply such Work (or any component thereof), Contractor shall notify Owner of such desire and shall receive Owner's written approval prior to the provision of such Work. If prototype or unproven Work is furnished under this Agreement, such items will be dispositioned by Owner and/or Contractor and may be returned to Contractor. Contractor shall promptly replace such Work with Work acceptable to Owner and Contractor shall be liable for, and Owner may backcharge Contractor for, all costs, including Owner's internal and external costs, relating to the removal and replacement of such Work.

6.10 Environmental, Health and Safety.

(a) Environmental, Health and Safety Programs. Contractor shall be responsible for initiating, maintaining and supervising all safety precautions and programs in connection with its performance of this Agreement, including appropriate precautions and programs for areas in, or in the vicinity of, the Site. Without limiting the generality of the foregoing, Contractor shall comply with all applicable Environmental Laws and meet the requirements of all Owner Policies relating to environmental, health, safety, and security, including [**]. Contractor shall develop, implement and maintain a written safety management plan that complies with the requirements set forth in this Agreement. Contractor shall deliver such plan to Owner for its review and approval at least sixty (60) Days prior to the date on which Contractor mobilizes to the Site. Contractor shall be solely responsible for the safety of, and prevention of accident or injury on or about the Site or in providing the Work. Contractor agrees that it and the other Contractor Persons will at all times comply with all of Owner's safety and security regulations, standards and procedures in effect from time to time at the Site. Owner shall bear no responsibility for the safety of the Site or any Contractor Person.

(b) Environmental, Health and Safety Personnel. Contractor shall designate a responsible, qualified, full-time member of Contractor's organization at the Site (an "**EH&S Personnel**") whose duty shall be the prevention of incidents and injuries and addressing unsafe and undesirable behavior for each of the following three (3) areas: environmental matters (U.S. Environmental Protection Agency and any applicable State agency), health matters (industrial hygiene and employee health hazard prevention/mitigation) and safety matters, as each area relates to construction activities generally and the Work specifically. One individual may be designated for more than one of these three areas if the individual is qualified in all such areas. Contractor shall ensure that the ratio of EH&S Personnel to Contractor Workers is always in compliance with the applicable Owner Policy. Each EH&S Personnel (i) shall be qualified to competently conduct a root cause analysis, (ii) shall have sufficient years of experience serving in a case management role that makes such individual competent in fulfilling that role, (iii) shall have sufficient years of experience serving in an incident reporting role that makes such individual competent in fulfilling that role and (iv) shall report directly to Contractor's EH&S Manager. Contractor shall provide reasonable prior written notice to Owner and shall receive Owner's prior written approval (such approval not to be unreasonably withheld) for the designation of or any change in EH&S Personnel.

(c) OSHA and Other Laws. Contractor shall give notices and comply with all applicable Laws bearing on the safety of Persons or property or their protection from damage, injury or loss, including the Occupational Safety and Health Act ("**OSHA**") and the Americans with Disabilities Act.

(i) Contractor represents that it is familiar with the Site and its vicinity, the Work to be performed, the Equipment to be provided, the Facility to which the Equipment will be a part, the hazards of the Work, and, if applicable, the Safety Data Sheets for, and the hazards of, the Hazardous Materials that Contractor is expected to provide. Contractor acknowledges that Safety Data Sheets of all chemicals located at the Site are available to Contractor Workers upon a request made to Owner's Project Manager or other safety representative of Owner at the Site. Contractor also represents that it is familiar with the labeling system used in the workplace.

(ii) Contractor acknowledges that OSHA, its regulations and standards or the State equivalents (collectively, the "**OSHA Standards**") require that Contractor Workers be trained in various subjects, such as, but not limited to, the hazards of, and standards applicable to, the Work (29 C.F.R. § 1926.21(b)(2)) (applicable to construction work), lockout/tagout (29 C.F.R. § 1910.147), confined space entry (29 C.F.R. §§ 1926.21(b)(6) or 1910.146), and asbestos (29 C.F.R. §§ 1910.1001 or 1926.1101). Contractor shall ensure that any person performing any Work shall have been trained, prior to performing such Work, in accordance with all applicable OSHA Standards as well as to recognize and avoid any hazards related to the Work and to perform the Work safely and without danger to any person or to any property.

(iii) Contractor shall ensure that each Contractor Worker shall have been equipped, prior to performing any Work, with the personal protective equipment required by applicable OSHA Standards in 29 C.F.R. Parts 1926 and 1910, and with the personal protective equipment required to protect Contractor Workers against other serious health or safety hazards. Contractor agrees that it shall discipline any Contractor Worker who violates any OSHA Standards or other applicable Laws in accordance with its own policies and procedures.

(iv) Contractor shall comply with all OSHA Standards applicable to the Work, including those requiring pre-employment testing of employees, including pulmonary testing,

blood testing, urine testing, hearing testing, respirator fit testing, drug screening, and/or applicable medical surveillance testing.

(v) Contractor shall fully comply with its safety programs and/or any Site specific safety plans which Owner has reviewed and accepted.

(vi) Within twenty-four (24) hours of a request by Owner and to the extent permitted by applicable Law, Contractor shall provide Owner with copies of any and all training for Contractor Workers concerning any safety and health standard, any substantive or technical training requirement of the job or the results of any occupational testing.

(d) Worksite Safety.

(i) Contractor recognizes the importance of the safety of all workers at the Site and agrees that accident prevention shall be an integral part of Contractor's operations. Contractor shall provide and maintain adequate first-aid facilities and shall cooperate with all other contractors at the Site and with Owner. Contractor's Project staff shall include a full time environmental, health and safety (EH&S) manager ("**Contractor's EH&S Manager**"). Contractor shall furnish all information concerning the safety of its operations as may be reasonably required by Owner, including records of accidents to employees, radiation exposure hours of employees, and time lost due to accidents. In the event that Owner discovers a condition or work practice that it considers to be unsafe, Owner may issue a Stop Work Order pursuant to Section 4.14, for all or a portion of the Work, without cost relief or adjustment to the Baseline Schedule until the unsafe condition or Work practice is made safe.

(ii) Contractor shall take all reasonable precautions for the safety of, and shall provide reasonable protection to prevent damage, injury or loss to Persons and property resulting from the Work, including:

(1) Contractor Workers and all other Persons who may be affected by the performance of the Work;

(2) the Equipment and Owner Equipment to be incorporated into the Facility, whether in storage on or off the Site or under the care, custody or control of Contractor or Subcontractors; and

(3) other property at or adjacent to the Site, including trees, shrubs, lawns, walks, pavements, roadways, structures and utilities.

(iii) Contractor shall give any required notices and shall comply with applicable Laws bearing on safety of persons or property or their protection from damage, injury or loss.

(iv) Contractor shall erect, maintain or undertake, as required by existing conditions and the performance of this Agreement, all reasonable safeguards for the safety and protection of Persons and property, including posting danger signs and other warnings against hazards, promulgating safety regulations, and notifying owners and users of adjacent sites and utilities. Those precautions may include providing security guards.

(v) Contractor agrees to provide to Owner the name, title, and phone number of its emergency contact person prior to the commencement of the Work.

(vi) In addition to reporting to Government Authorities as required by applicable Law, Contractor shall promptly report in writing to Owner all accidents arising out of or in connection with the Work in accordance with Owner's site policies and procedures, including Owner's Health and Safety Supplemental Requirements, a current copy of which is attached hereto as Exhibit N-7. For all accidents that involve Contractor or any Subcontractor (whether the Work or any other project) and that cause death or serious bodily injury, Contractor shall immediately notify Owner's health and safety representative by telephone or messenger, giving full details and statements of any witnesses. In the event of a serious accident, the accident scene shall not be disturbed until released by Owner, except for circumstances where imminent danger exists to those performing emergency services. Contractor shall complete and deliver to Owner a report within 24 hours for all damages, injuries, and near misses. Contractor will collect and maintain safety and health data for the performance of the Work, which will include total hours worked, incidents, near misses, lost work days, restricted duty, recordable injuries, workers compensation experience modifier, and any OSHA or State plan citation history. Upon request, Contractor will provide this data to Owner.

(vii) Upon request from Owner and without limiting the rights of Owner set forth in Section 6.10(e), Contractor shall provide an OSHA log listing injuries or illnesses sustained by Contractor employees during the five (5) years preceding the request in any of Owner's process areas subject to Owner's process safety management standard, 29 C.F.R. § 1910.119, as provided to Contractor. As soon as Contractor's EMR rates become available with respect to a calendar year (commencing with the calendar year of the Effective Date), Contractor shall provide Owner with such EMR rates.

(viii) Contractor shall not load, unload or permit any part of the Equipment or Owner Equipment to be loaded or unloaded at, or in the vicinity of, the Site so as to endanger the safety of Persons or property.

(ix) In the event of any emergency endangering life or property, Contractor shall take all actions as may be reasonable and necessary to prevent, avoid or mitigate injury, damage or loss and shall promptly report each such emergency, and Contractor's responses thereto, to Owner.

(x) Each week, Contractor shall submit to Owner a copy of its records of its daily pre-job safety briefings with respect to the prior week while on-Site.

(e) Owner's Right to Conduct OSHA Audits. To the extent permitted by applicable Law, Owner shall have the right to review and copy all of Contractor's documents that relate to safety and health at the Site, including Contractor's safety and health programs, safety and health training records, OSHA recordkeeping forms (such as 101, 200, 300 and 301), any incident report or first report of injuries form and any industrial hygiene monitoring test results.

6.11 Hazardous Materials.

(a) Safety Data Sheets. Contractor shall provide to Owner, in advance for review (and approval of the presence of materials covered thereby), all Safety Data Sheets covering all Hazardous Materials to be furnished, used, applied, or stored by Contractor at, or in the vicinity of, the Site.

Contractor shall provide Owner's Project Manager with copies of any such Safety Data Sheets prior to entry at the Site or its vicinity or with a document certifying that no Hazardous Materials will be brought onto, or in the vicinity of, the Site by Contractor during the performance of the Work. Contractor shall coordinate with Owner's Project Manager to provide a listing of all of Contractor's Hazardous Materials and their quantities at, or in the vicinity of, the Site for purposes of chemical inventory reporting pursuant to 40 C.F.R. Part 370 and similar State regulations.

(b) Hazardous Waste Minimization Plan. Contractor shall develop, implement and maintain a written Hazardous Waste minimization plan that complies with the requirements of this Agreement and is designed to ensure that Contractor utilizes the best practices for minimizing the generation of Hazardous Waste and avoids increasing the Hazardous Waste generator status for the Facility. Contractor shall deliver such plan to Owner for its review and approval at least sixty (60) Days prior to the date on which Contractor mobilizes to the Site.

(c) Use, Storage & Removal. When the use or storage of explosives or other Hazardous Materials is necessary for the performance of the Work, Contractor shall exercise the utmost care and shall conduct its activities under the supervision of properly qualified Contractor Workers in accordance with all applicable Laws. Before the Mechanical Completion Date, Contractor shall collect (for removal by Owner from the Site) in accordance with all applicable Laws all explosives and other Hazardous Materials that Contractor or the Subcontractors brought onto, or in the vicinity of, the Site or hazardous chemicals and equipment Contractor or the Subcontractors used, stored or located at, or in the vicinity of, the Site, unless the same have been permanently incorporated into the Facility. All such equipment and materials shall be collected, containerized and stored in accordance with all applicable Laws, and Contractor shall so certify in writing to Owner.

(d) Notice of Presence. Prior to bringing any Hazardous Material to, or in the vicinity of, the Site, Contractor shall provide written notice to Owner identifying any such Hazardous Materials that Contractor proposes to bring onto, or in the vicinity of, the Site. Contractor shall cooperate with Owner in reporting the presence and use of such Hazardous Materials to local fire, medical, and law enforcement agencies as required by applicable Law and Government Authorities. Contractor shall obtain Owner's approval to the extent required by any Owner Policies prior to bringing Hazardous Materials, including pesticides, onto, or in the vicinity of, the Site.

(e) Labeling; Training. Contractor shall label all Hazardous Materials that Contractor brings to, or in the vicinity of, the Site and train all persons performing any Work, as necessary, in the safe use of such Hazardous Materials, in each case as required by all applicable Laws and Owner Policies.

(f) Handling, Collection, Removal, Transportation and Disposal.

(i) When the use or storage of explosives or other Hazardous Materials or equipment is necessary for the performance of the Work, Contractor shall exercise the utmost care and shall conduct its activities under the supervision of properly qualified Contractor Workers in accordance with all applicable Laws and Owner Policies.

(ii) Unless otherwise agreed by the Parties in writing, Contractor shall be responsible for the proper handling, collection and containerizing of all Hazardous Materials introduced, generated or brought onto, or in the vicinity of, the Site by Contractor, including any Hazardous Materials furnished, used, applied or stored at, or in the vicinity of, the Site by Contractor, including used oils, greases, and solvents from flushing and cleaning processes performed under

this Agreement, provided that removal and disposal of such Hazardous Materials that have not been permanently incorporated into the Facility as required by the Scope of Work shall be conducted by Owner and Owner shall be entitled to backcharge Contractor for the costs thereof. All activities performed by Contractor in performing its obligations under this Article shall be performed in accordance with the requirements of all Government Authorities and all applicable Laws. For the avoidance of doubt, Contractor has no obligations with respect to the handling, collection, removal, disposal or containerizing of, and shall not disturb, any pre-existing Hazardous Materials, except to the extent Contractor knowingly or negligently caused the release of such pre-existing Hazardous Materials, in which case Contractor shall be responsible for such released contamination, including remediation thereof.

(iii) Before, and as a condition to, Mechanical Completion, Contractor shall have performed its obligations set forth in Section 6.11(f)(ii) in respect to any then existing Hazardous Materials that have not been permanently incorporated into the Facility as required by the Scope of Work. All such Hazardous Materials shall be handled, collected and containerized in accordance with all applicable Laws, and, upon request by Owner, Contractor shall so certify in writing to Owner.

(iv) Contractor shall be responsible for the collection and containerization of Hazardous Wastes that it or any Subcontractor produces or causes to be produced at or in the vicinity of any Site. Contractor's collection and containerization of such Hazardous Wastes shall be performed under the direction of Owner. Owner shall be responsible for the removal, transportation and disposal of all Hazardous Wastes and shall be entitled to backcharge Contractor for the costs thereof.

(v) Contractor shall indemnify, defend and hold harmless the Owner Persons and any other Person with an ownership interest in the Site from and against, and will, on demand, compensate and reimburse the Owner Persons and any other Person with an ownership interest in any Site for, any Liabilities relating to the contamination of the environment or injury to natural resources to the extent caused by any Contractor Person.

(vi) Contractor has included time in the Baseline Schedule for satisfying its obligations under this Agreement as to all Hazardous Materials and Hazardous Wastes that are discovered, or are or should have been reasonably anticipated through the exercise of Prudent Industry Practice, before the Effective Date. Contractor shall not seek, and shall not be entitled to receive, any payment hereunder or any relief under the Baseline Schedule as a result of satisfying its obligations with respect to any such Hazardous Materials or Hazardous Wastes, including the handling, collection or containerizing of such Hazardous Materials or Hazardous Wastes.

(g) Notice of Discovery. Contractor shall provide written notice to Owner of all suspected Hazardous Materials that Contractor finds during performance of the Work promptly, and in any event within two (2) Days, after discovery of such Hazardous Materials.

(h) Policies and Procedures. In respect to its Work at, or in the vicinity of, the Site, Contractor shall adhere to all Owner Policies for environmental compliance, including Owner's Environmental Work Practices Manual and Hazardous Material safety programs. If no such Work Site policies or procedures exist, Contractor shall develop, implement and enforce effective written policies and procedures applicable to the Work, within the framework of all applicable Laws, for general Work Site

safety and the proper labeling, handling, collection and containerizing of any Hazardous Materials at the Site in order to obtain the highest standards of prudent practice at the Site for the safety of all Contractor Persons.

(i) Products Containing Hazardous Constituents.

(i) Except as otherwise authorized by Owner in writing, all Work furnished by Contractor and all materials and tools furnished by Contractor at, or in the vicinity of, the Site shall contain zero percent (0%) asbestos, refractory ceramic fibers, hexavalent chromium or methylene chloride; provided, however, this prohibition shall not apply to: (a) hexavalent chromium in welding rods that are required for welding operations or (b) hexavalent chromium that results as a byproduct from welding operations. For primers or coatings suspected of containing lead, Contractor shall ensure the lead content of such primers or coatings is no more than the current Consumer Product Safety Commission threshold. If Owner authorizes in writing such delivery or use, Contractor shall clearly mark all containers or other materials containing the above constituents, and such containers or materials shall be sealed to prevent any leakage. Contractor shall indemnify, defend and hold harmless the Owner Persons from and against, and will, on demand, compensate and reimburse the Owner Persons for, any and all Liabilities incurred from, arising out of or relating to any such constituents furnished by Contractor at, or in the vicinity of, the Site without the prior written authorization of Owner or, if so authorized, contrary to the terms of such authorization.

(ii) As a condition to Mechanical Completion, Contractor shall provide Owner with a certificate of compliance to the requirements of Section 6.11(i)(i), which certificate shall be in the form attached hereto as Exhibit L.

(iii) To the fullest extent permitted by applicable Law, Contractor shall indemnify and hold harmless each Owner Person from and against any and all Liabilities incurred from, arising out of or relating to any Hazardous Materials brought onto the Site by any Contractor Person.

(j) Owner's Right to Conduct Environmental Audits. Owner shall have the right to conduct an environmental review of any of Contractor's or any Subcontractor's facilities at the Site or related to the Work at any time to verify compliance with applicable Environmental Laws and this Section. Contractor shall ensure that Owner shall have the right to conduct on-site environmental audits of any Subcontractor's facilities to verify compliance with applicable Environmental Laws. Contractor shall perform periodic self-assessments to ensure compliance with applicable Environmental Laws and this Section. Contractor shall fully cooperate and assist with Owner's environmental reporting and self-assessment and shall, as a part of the Work, comply with and prepare all necessary documentation as required therein. Contractor shall provide Owner with original environmental reports or records relating to the Work or the Site within five (5) Days of creation or receipt.

6.12 No Reliance. CONTRACTOR ACKNOWLEDGES AND AGREES THAT ANY TRAINING OR ANY MINIMUM SAFETY, HEALTH, ENVIRONMENTAL OR OTHER REQUIREMENTS AS MAY BE PROVIDED BY OWNER OR ANY OF ITS AFFILIATES TO CONTRACTOR ARE NOT INTENDED TO (AND DO NOT) PROVIDE LEGAL OR OTHER PROFESSIONAL ADVICE AND NEITHER OWNER NOR ANY OF ITS AFFILIATES MAKES ANY REPRESENTATION OR WARRANTY THAT THE INFORMATION CONTAINED THEREIN SATISFIES REQUIREMENTS OF ANY LAWS. CONTRACTOR AGREES THAT IT SHALL CONSULT WITH AND RELY SOLELY

UPON ITS OWN LEGAL COUNSEL OR OTHER QUALIFIED PERSONS WITH RESPECT TO SATISFYING REQUIREMENTS OF ANY LAWS AS ARE APPLICABLE TO THE WORK. CONTRACTOR ACKNOWLEDGES AND AGREES THAT (I) IT IS NOT RELYING ON ANY CLAIM OR REPRESENTATION OF OWNER OR ITS AFFILIATES RELATIVE TO ANY SAFETY, HEALTH, ENVIRONMENTAL OR OTHER REQUIREMENTS, (II) OWNER EXPRESSLY DISCLAIMS ANY CLAIM OR REPRESENTATION THAT THE INFORMATION CONTAINED IN ANY TRAINING OR IN ANY SAFETY, HEALTH, ENVIRONMENTAL OR OTHER REQUIREMENTS FROM OWNER OR ITS AFFILIATES WILL PRODUCE ANY PARTICULAR RESULTS, INCLUDING COMPLIANCE WITH ANY LAWS, AND (III) NEITHER OWNER NOR ITS AFFILIATES SHALL BE RESPONSIBLE FOR ANY ERRORS OR OMISSIONS IN THE DESIGN, IMPLEMENTATION, AND/OR ENFORCEMENT OF ANY TRAINING OR IN ANY SAFETY, HEALTH, ENVIRONMENTAL OR OTHER REQUIREMENTS.

6.13 Cooperation in Governmental Investigation. Contractor shall fully cooperate with and assist, and cause all Contractor Workers to fully cooperate with and assist, Owner in responding to requests by any Government Authority for information in connection with inspections or investigations of Owner relating to the Work. Within one (1) Day of the request, or upon such other reasonable time as agreed by the Parties, Contractor shall make Contractor Workers available at the Site for interviews and shall produce copies of any documents relevant to the investigation to Owner. Except as prohibited by applicable Law, Contractor shall promptly inform Owner of inspections and investigations on Contractor's property, and of subpoenas, document requests, requests for information, deposition notices, discovery requests, or similar requests by any Government Authority, concerning Owner, its Affiliates, the Work, or any accidents, injuries, illnesses or claims resulting from the Work.

6.14 Subcontractor Compliance. For the avoidance of doubt and consistent with Section 3.3(d), Contractor shall ensure that each Subcontractor complies with the provisions of this Article 6 and shall be responsible for any failure of such Subcontractor to comply with each such provision to the same extent as though it had failed to comply with such provisions.

7. OWNER RESPONSIBILITIES

7.1 Owner's Representative. Owner shall appoint Owner's Project Manager with whom Contractor may consult at all reasonable times and whose instructions, requests and decisions shall be binding upon Owner as to all matters pertaining to this Agreement and the performance of the Parties under this Agreement; provided, however, that no amendment or modification of this Agreement shall be effected except by an amendment, and no Change shall be effected except as provided in Article 10. Owner may replace Owner's Project Manager at any time in its discretion.

7.2 Access.

(a) Subject to Section 12.4(c), from the Effective Date until the Substantial Completion Date, Owner shall provide Contractor, at no additional cost to Contractor, access to the Site as Contractor may reasonably require for the construction of the Facility and for Contractor's office. After the Substantial Completion Date, Owner shall allow Contractor reasonable access to the Site in order to achieve each Final Completion and to perform its warranty Work. Access to and use of the Site is granted "AS IS, WHERE IS", WITHOUT REPRESENTATION OR WARRANTY (EXPRESS OR IMPLIED, INCLUDING REPRESENTATION OF FITNESS FOR A PARTICULAR USE), AND WITHOUT RECOURSE TO OWNER OR ANY OF ITS AFFILIATES OR THEIR RESPECTIVE AGENTS.

(b) Owner shall make available to Contractor the Owner Equipment Contracts (subject to any redactions of provisions which are not necessary for Contractor in order for Contractor to perform the Work).

7.3 Permits. Owner shall be responsible for obtaining, renewing and maintaining the permits, licenses, approvals and certifications listed in the Scope of Work as the responsibility of Owner (collectively, the "**Owner Permits**"). Contractor shall provide Owner with all information, documents, data, criteria and performance characteristics of the Facility reasonably requested by Owner to assist Owner in obtaining the Owner Permits.

7.4 Key Owner Schedule Milestones. Owner shall achieve the Key Owner Schedule Milestones by their respective Key Owner Schedule Milestone Dates, including procure and provide the Owner Equipment by its Key Owner Schedule Milestone Date as set forth in the Baseline Schedule. Except to the extent that the failure of any Owner Equipment to be provided by the dates set forth in the Baseline Schedule or to perform in accordance with its manufacturer's specifications is caused by Contractor's failure to perform its obligations in accordance with this Agreement, Contractor shall be entitled to a Change Order for any impact to Contractor from the delay in delivery or failure of such performance of the Owner Equipment.

8. SCHEDULE

8.1 Commencement and Prosecution of Work. [**] Contractor shall perform the Work in accordance with the Baseline Schedule and shall achieve the Key Contractor Schedule Milestones by their respective Key Contractor Schedule Milestone Dates. Without limiting the generality of the foregoing, Contractor shall perform the Work so that Mechanical Completion occurs no later than the Key Contractor Schedule Milestone Date for Mechanical Completion, Substantial Completion occurs no later than the Guaranteed Substantial Completion Date and Final Completion occurs no later than the Key Contractor Schedule Milestone Date for Final Completion. Contractor recognizes that, in the utility industry, it is frequently necessary for work to be rescheduled. Therefore, in accepting this Work, Contractor recognizes that portions of the Work may be rescheduled within a reasonable amount of time of the specified dates and agrees to comply with any reasonable rescheduling of the Work, and any Contractor requests for Contract Price adjustments and extension of the Baseline Schedule may be made pursuant to Changer Order process set forth in Article 10. The Baseline Schedule may be modified only with the prior written consent of Owner or as permitted by the Project Controls Requirements and Article 10.

8.2 Progress Schedule. Unless required more often by Owner, Contractor shall update the Progress Schedule on a weekly basis and shall provide a copy to Owner in accordance with the Project Controls Requirements. The Progress Schedule shall measure the Work against the Baseline Schedule and shall comply with the Project Controls Requirements, including all requirements for a Level 3 Schedule. Contractor shall maintain and make available to Owner at all times at the Site, or such other location mutually agreed upon by the Parties, a current, working copy of the Progress Schedule. No update of or revisions to the Progress Schedule shall be deemed to alter, revise or otherwise change the Baseline Schedule or any Key Contractor Schedule Milestone Date.

8.3 Enhanced Project Management Process.

(a) Remedial Plan. If, at any time, Owner reasonably determines that Contractor's methods, equipment or work force are inefficient or inadequate for securing the rate of progress required to comply with the critical path of the Baseline Schedule, including achievement of any Key Contractor Schedule Milestone by its Key Contractor Schedule Milestone Date, or Contractor fails to achieve any Key Contractor Schedule Milestone by its Key Contractor Schedule Milestone Date, Owner may order Contractor in writing to increase such efficiency and adequacy, and Contractor shall, at Contractor's sole cost, improve its methods or change or supplement the work force and Construction Equipment or perform the Work on an overtime or multiple shift basis to such an extent as to give Owner reasonable assurance of compliance (or regaining compliance) with the Baseline Schedule, including achievement of each Key Contractor Schedule Milestone by its Key Contractor Schedule Milestone Date (to the extent not already passed). Within five (5) Business Days of any such order from Owner, or such longer period as approved by Owner, Contractor shall submit to Owner for review and approval a comprehensive plan of corrective actions, including acceleration if appropriate, to overcome any deficiency and to regain a rate of progress to comply (or regain compliance) with the Baseline Schedule (the "**Remedial Plan**"), which Remedial Plan shall represent Contractor's best judgment as to how it shall comply (or regain compliance) with the Baseline Schedule and contain sufficient detail to demonstrate the means by which Contractor shall comply (or regain compliance) with the Baseline Schedule, including the improvements, changes, increases, supplements and performance described above. Such Remedial Plan shall include the period of time in which Contractor proposes to complete the corrective actions, which period of time shall not extend beyond the Key Contractor Schedule Milestone Date for Substantial Completion without the prior written approval of Owner, which approval may be withheld by Owner in its discretion. The Parties shall consult in good faith to determine what measures to include in such Remedial Plan, which shall reflect all comments of Owner. Unless the underlying cause for such deficient rate of progress entitles Contractor to a Change Order, neither the preparation nor the implementation of such Remedial Plan shall entitle Contractor to a Change Order. If Contractor does not comply with Owner's order within five (5) Business Days, Owner may terminate this Agreement, or pursue any other rights or remedies, as a result of a Contractor Default under Section 22.2 (j). The failure of Owner to make any such order shall not relieve Contractor of its obligation to ensure the rate of progress required to comply with the Baseline Schedule.

(b) Owner's Right to Perform. If at any time Contractor fails or refuses to comply with any Key Contractor Schedule Milestone by its Key Contractor Schedule Milestone Date, Owner may, but shall not be obligated to, perform (or cause to be performed) such Work in order to ensure compliance (or regain compliance) with the Baseline Schedule, including achievement of any Key Contractor Schedule Milestone by its Key Contractor Schedule Milestone Date, and Contractor shall pay Owner's backcharges for such Work performed, provided that Owner has notified Contractor by telephone (to be followed up by written communication) or email at least twenty-four (24) hours in advance of Owner's (or its designee's) commencement of such Work and Contractor has not, during such 24-hour period, commenced, and diligently pursued, such actions as will satisfy Owner, in its reasonable judgment, that compliance with the Baseline Schedule, including achievement of any Key Contractor Schedule Milestone by its Key Contractor Schedule Milestone Date, is no longer in jeopardy (or will be regained). No such action by Owner shall waive any of the rights of Owner nor be deemed an election of remedy and Owner specifically reserves the right to terminate this Agreement pursuant to the provisions of Article 22.

(c) Notice of Delay. Without limiting the obligations of Contractor set forth in Sections 8.3(a) and 8.3(b), Contractor shall promptly notify Owner in writing of any actual or anticipated event that is disrupting or delaying or could reasonably be expected to disrupt or delay Contractor's rate of progress in performing the Work such that Contractor may not comply with the Baseline Schedule. Contractor shall indicate the expected duration and anticipated effect of the disruption or delay and the actions being taken to overcome the disruption or delay and make up for lost time. Contractor shall take all steps reasonably available to Contractor to mitigate the impact of any event that is disrupting or delaying or could reasonably be expected to disrupt or delay Contractor's rate of progress in performing the Work.

8.4 TIME OF THE ESSENCE. THE PARTIES EXPRESSLY AGREE THAT TIME IS OF CRITICAL IMPORTANCE FOR THIS AGREEMENT WITH RESPECT TO THE WORK TO BE PERFORMED BY CONTRACTOR PURSUANT TO THIS AGREEMENT AND THAT THE KEY MILESTONE DATES IN THE BASELINE SCHEDULE ARE OF PARAMOUNT IMPORTANCE.

9. CONTRACT PRICE; INVOICES AND PAYMENT

9.1 Fixed Price. Subject to the terms of this Agreement, as full and complete compensation for the timely and proper completion of the Work, and all of its other obligations hereunder, by Contractor in accordance with the terms of this Agreement, Owner shall pay Contractor the firm, fixed, turnkey, lump sum price of [**] (as the same may be adjusted pursuant to this Agreement, the "**Contract Price**"). Notwithstanding anything herein to the contrary and for the avoidance of doubt, the Contract Price may be adjusted solely pursuant to a Change Order in accordance with Article 10.

9.2 Payment Milestones. Each Payment Milestone has allocated to it in Exhibit C the portion of the Contract Price that Contractor shall be entitled to receive upon the completion of such Payment Milestone (the "**Milestone Amount**"). To the best of Contractor's knowledge and judgment, each Milestone Amount is a reasonable representation of the value of the related Payment Milestone.

9.3 Invoicing. Promptly (and in any event within twenty-eight (28) Days) after the end of each calendar month in which any Payment Milestone was completed in accordance with this Agreement, Contractor shall submit to Owner an invoice with respect to each such completed Payment Milestone (the "**Milestone Payment Invoice**"). If, pursuant to any provision of this Agreement, Contractor shall be entitled to payment by Owner of any amount that is not based on completion of a Payment Milestone, then Contractor shall, promptly (and in any event within twenty-eight (28) Days) after the end of the calendar month in which Contractor became entitled to such payment, submit to Owner an invoice with respect to such amount, which invoice shall be deemed to be a Milestone Payment Invoice for all purposes of this Article and Contractor shall comply with all of the provisions of this Article in respect to such Milestone Payment Invoice with any reference to a Payment Milestone meaning the subject matter giving rise to the entitlement to payment. Each Milestone Payment Invoice shall be accompanied by all Documentation that Contractor is required to submit with a Milestone Payment Invoice pursuant to this Article 9. To the extent the 28th Day after the end of a calendar month is not a Business Day, Contractor shall be required to submit such Milestone Payment Invoice on the Business Day immediately preceding such 28th Day. Contractor acknowledges and agrees that, by submitting a Milestone Payment Invoice, Contractor is representing and certifying that (a) to the best of its knowledge, no Contractor Default then exists that is not already known to Owner and (b) each Payment Milestone contained in such Milestone Payment Invoice has been completed in accordance with this Agreement and Contractor is entitled pursuant to the terms of this Agreement to the amount set forth in such Milestone Payment Invoice. At the written request of Owner, Contractor shall provide Owner with such other information

and materials as Owner may reasonably require to substantiate Contractor's right to a Milestone Amount or any other amount in a Milestone Payment Invoice in accordance with this Agreement.

9.4 Deficient Invoices and Payments.

(a) If any Milestone Payment Invoice is deficient in any respect, Contractor shall be required to resubmit such Milestone Payment Invoice in proper form conforming to the requirements of this Agreement. Owner shall review each Milestone Payment Invoice and shall endeavor to make exceptions, if any, by providing Contractor with written notice prior to the date on which such Milestone Payment Invoice is due to be paid by Owner. Notwithstanding anything in this Agreement, at law or in equity to the contrary, the failure of Owner to raise an exception shall not preclude Owner from subsequently seeking, and Contractor from paying, a refund of any amounts to which Contractor was not entitled under this Agreement, and Owner may, by any payment pursuant to Section 9.4(b), make any correction or modification that should properly be made to any amount previously considered due.

(b) Subject to the terms of this Agreement, within [**] of receipt of each Milestone Payment Invoice conforming to the requirements of this Agreement, Owner shall pay Contractor the amount set forth in such Milestone Payment Invoice; provided, however, that, if Owner, in good faith, disputes any amount set forth in such Milestone Payment Invoice, Owner may withhold such disputed amount and pay only such undisputed amounts. Any dispute over amounts that Owner withholds shall be resolved in accordance with Article 25. If, for any reason, Owner fails to pay Contractor for all amounts due and owing (other than amounts that are the subject of a good faith dispute or otherwise permitted to be withheld pursuant to this Agreement) under a Milestone Payment Invoice conforming to the requirements of this Agreement within [**] after receipt of such Milestone Payment Invoice, interest shall thereafter accrue on such amounts due and owing at the Prime Interest Rate plus [**] per annum or the highest rate allowed by applicable Law, whichever is less, until paid.

(c) Owner, without waiver or limitation of any of its rights or remedies, including Owner's right to backcharge and set-off pursuant to other provisions of this Agreement, shall be entitled to deduct or withhold from any amounts due or owing to Contractor under this Agreement, including Milestone Amounts, any and all amounts that Owner, in good faith, reasonably deems necessary to protect Owner for the events listed below; provided, however, that such withheld amount shall be promptly paid to Contractor in the next pay cycle once Contractor demonstrates, to Owner's reasonable satisfaction, that the event has been remedied, cured, corrected, or otherwise resolved.

(i) the cost of correction or replacement of any Work for which payment has been made under this Agreement and that is not in accordance with this Agreement, including any defective or damaged Work;

(ii) failure of Contractor to make timely and proper, payments to any Contractor Person except those that are the subject of a good faith dispute;

(iii) damage caused by Contractor to any Owner Person or the public;

(iv) financial difficulty of Contractor;

(v) failure of Contractor to perform the Work in accordance with the Baseline Schedule such that it does not achieve a Key Contractor Schedule Milestone by the Key Contractor Schedule Milestone Date, or causes Owner to have a reasonable belief that Contractor will be unable to achieve a Key Contractor Schedule Milestone on or before a Key Contractor Schedule Milestone Date in the Baseline Schedule;

(vi) any material breach by Contractor of this Agreement; and

(vii) repeated failure of Contractor to comply with the reporting requirements of the Project Controls Requirements.

(d) Owner may impose backcharges against Contractor or deduct backcharges from monies owed to Contractor for performance or re-performance by Owner or others of any Work hereunder, including costs associated with defective Work, Work that Contractor refuses to perform, acts performed at Contractor's expense or cost as provided herein, clean-up or disposal of debris, damages to Owner's structures, tools or equipment, repairs, warranty or otherwise. Owner shall be entitled to include in such backcharges a [**].

9.5 Cash Flow.

(a) The Parties acknowledge and agree that, in managing its cash flow, Owner is relying on all payments to be made in accordance with the Baseline Cash Flow Plan, and that any significant departure from the amounts set forth in the Baseline Cash Flow Plan would adversely affect Owner's ability to manage its cash flow. Accordingly, Contractor shall not submit any Milestone Payment Invoice that would otherwise be due and payable to the extent that any Milestone Amount referenced in such Milestone Payment Invoice for payment is scheduled in the Baseline Cash Flow Plan to be due and payable not until a month that is two (2) or more months after the month in which payment of such Milestone Amount would otherwise have been due and payable hereunder but for this Section without first notifying Owner, in writing, of Contractor's intent to submit such Milestone Payment Invoice and obtaining Owner's written consent to submit such Milestone Payment.

(b) Unless otherwise required by Owner, Contractor shall update the Progress Cash Flow Plan on a monthly basis and shall provide a copy to Owner in accordance with the Project Controls Requirements. The Progress Cash Flow Plan shall measure the cash flow for the Work against the Baseline Cash Flow Plan and shall comply with the Project Controls Requirements. Contractor shall maintain and make available to Owner at all times at the Site, or such other location mutually agreed upon by the Parties, a current, working copy of the Progress Cash Flow Plan. No update of or revisions to the Progress Cash Flow Plan shall be deemed to alter, revise or otherwise change the Baseline Cash Flow Plan.

9.6 Final Payment. Upon achievement of Final Completion, Contractor shall submit to Owner an invoice for all remaining amounts due to it pursuant to this Agreement (the "**Final Payment Invoice**"). Contractor acknowledges and agrees that, by submitting the Final Payment Invoice, Contractor represents to Owner that the total amount under the Final Payment Invoice is all monies due to Contractor under this Agreement and that, by accepting payment thereof, Contractor shall thereby irrevocably release all Owner Persons from all Liabilities with respect to any Work performed or furnished in connection with this Agreement, or for any act or omission of Owner or of any other Person relating to, arising out of or affecting this Agreement, except claims for which Contractor has delivered a Dispute Engagement Notice to Owner prior to submission of the Final Payment Invoice. The procedures set

forth in Section 9.4 (including application of any late payment charge) shall be followed for payment of the Final Payment Invoice.

9.7 Lien Waivers. Contractor shall include with each Milestone Payment Invoice (other than the Final Payment Invoice) (a) an interim lien waiver and release in the form attached hereto as Exhibit M-1 executed by Contractor and (b) an interim lien waiver and release in the form attached hereto as Exhibit M-2 executed by each Subcontractor who has performed any Work for which Contractor is seeking payment in such Milestone Payment Invoice and is owed any amounts for such Work. Contractor shall include with the Final Payment Invoice (i) a final lien waiver and release in the form attached hereto as Exhibit M-3 executed by Contractor and (ii) a final lien waiver and release in the form attached hereto as Exhibit M-4 executed by each Subcontractor who is owed any amount for any Work. Notwithstanding the foregoing, if the requirements of applicable Law to accomplish the same purposes as reflected in the forms attached hereto as Exhibits M-1, M-2, M-3 and M-4 change, then Owner may, without the necessity of approval of, but by written notice to, Contractor, revise such forms or require additional forms as may be prudent or expedient in order to accomplish such same purposes in accordance with applicable Law, in which event Exhibits M-1, M-2, M-3 and M-4 shall be deemed to have been amended or supplemented accordingly.

9.8 Application of Monies. Contractor shall use the monies paid to it pursuant to this Article 9 first for the purpose of performing, or compensating for the performance of, the Work prior to any other purpose. No provision hereof shall be construed, however, to require Owner to see to the proper disposition or application of the monies so paid to Contractor. Upon request from time to time by Owner, Contractor shall provide to Owner such information as Owner may reasonably request as to the status of payments to Subcontractors and Contractor Workers in respect to the Work.

9.9 No Acceptance by Inspection or Payment. Owner's payment of any invoice, including a Final Payment Invoice, shall not constitute approval or acceptance of any item or cost in that invoice nor shall such payment be construed to relieve Contractor of any of its obligations, or to waive any right or remedy of Owner, under this Agreement or otherwise, and irrespective of any inspection or requests for additional information as Owner may have made.

9.10 Direct Payment; Offset. Owner reserves the right to pay any outstanding obligations of Contractor for labor, Equipment and Construction Equipment used in the Work by a check made payable jointly to Contractor and to the applicable Subcontractor or individual. Any payment made in this manner shall apply as a payment to Contractor under this Agreement. Owner may deduct from any amount owing or to be owing to Contractor hereunder any amounts owed to Owner by Contractor pursuant to this Agreement, including any Liquidated Damages.

9.11 FERC. Contractor shall provide a breakdown of the Contract Price at a minimum of the Property Retirement Unit Catalog (PRUC) level of detail into Owner stipulated system of Federal Energy Regulatory Commission (FERC) accounts prior to Final Completion.

10. CHANGE ORDERS

10.1 Changes. Without invalidating this Agreement, Owner may order changes in the Scope of Work, the Baseline Schedule or the Work, consisting of additions, deletions or other revisions (each, a "**Change**"); provided, however, that Owner may not delete all Work through this Article. If Owner

requests Contractor to perform minor Scope of Work changes or Contractor-caused re-Work or repair, Contractor agrees that such Work shall not be used as a basis to delay the Baseline Schedule; but may be used as the basis for a request for a Change Order to adjust the Contract Price.

10.2 Project Action Request (PAR). All proposals for a Change (a "**Project Action Request**" or "**PAR**"), whether initiated by Owner or Contractor, shall be submitted in writing and in accordance with the process set forth in Exhibit J-1. Contractor shall include in detail in each PAR, whether initiated by Owner or Contractor and with applicable breakdown and supporting documentation, the following:

(a) the effect and impact, if any, that the proposed Change would have, in Contractor's reasonable judgment, on the Work, the Contract Price, the Baseline Cash Flow Plan, the Baseline Schedule, any warranties herein and the operation or maintenance of the Facility,

(b) Contractor's proposal for any necessary modifications to the Work, the Contract Price, the Baseline Cash Flow Plan, the Baseline Schedule or any warranties herein, and

(c) Contractor's proposal for any necessary modifications to any other provisions of this Agreement, including the Scope of Work, the Schedule Milestones, the Payment Milestones or the Performance Guarantees.

Contractor shall provide Owner such supporting documentation for the foregoing as Owner may reasonably request and shall utilize the forms in Exhibits J-2 through J-6. The Parties shall utilize pricing procedures set forth in Exhibit J-1 and consistent with Exhibit J-7 to determine any impacts that the proposed Change would have on the Contract Price. Contractor acknowledges and agrees that any request by Contractor for an extension to the Baseline Schedule must be based upon a demonstrable impact to the Project's critical path. Except as expressly required by Owner's Project Manager, Contractor shall not delay any Work (i.e., prior to modification by any such Change) while awaiting a response. If Owner responds with comments or questions, Contractor shall endeavor to address such comments or answer such questions and update the applicable PAR accordingly as soon as practicable.

10.3 Change Orders. If Owner wishes to proceed with a proposed Change or if Contractor is entitled to a Change hereunder, Owner shall, in accordance with, and subject to, Exhibit J-1, accept and approve (whether with or without qualifications) the final PAR relating to such Change and issue an assigned change order number to Contractor, authorizing such Change as provided in, and subject to such qualifications as Owner may require to, such final PAR (the "**Change Order**"). Owner shall subsequently issue a written Change Order that memorializes such final PAR in the form of Exhibit J-2 in accordance with the process set forth in Exhibit J-1. If Contractor refuses to accept any qualifications made by Owner to the final PAR or if Owner rejects any Change to which Contractor claims it is entitled, Contractor shall provide Owner written notice thereof (a "**Change Order Dispute Notice**") within five (5) Business Days of its receipt of such Change Order, describing in reasonable detail its objections to such Change Order or Owner's rejection of such Change.

If Contractor has provided Owner the Change Order Dispute Notice within such 5-Business Day period, the Parties shall resolve the Dispute over the necessary or appropriate revisions in accordance with the dispute resolution procedures set forth in Article 25; provided, however, that Owner shall be entitled to require Contractor to continue to perform its obligations hereunder as modified by any Change Order that has been qualified by Owner despite any Change Order Dispute Notice from Contractor in respect to such qualified Change Order; [**].

Once the Dispute is resolved, Contractor shall be entitled to invoice Owner for any amount owing in accordance with Article 9. Contractor shall not be entitled to refuse to accept, or otherwise dispute, any Change Order for which Owner did not introduce qualifications to the related final PAR. Contractor acknowledges that Owner shall be entitled, in an effort to preserve the schedule for the Project, to refuse to alter the Baseline Schedule in instances where Contractor would otherwise be entitled to an extension thereof and instead provide Contractor cost relief in order for Contractor to expedite the Work for the Project and maintain compliance with the Baseline Schedule.

10.4 Expedited Change Work. Notwithstanding anything to the contrary in this Article, Owner shall be entitled, in its discretion and prior to, or during, the processes described in Sections 10.2 and 10.3, to require Contractor, by written notice from Owner's Project Manager, to, and Contractor shall, promptly commence and diligently continue performance of the Work as modified by a Change, in which event Owner shall pay Contractor for any additional Work resulting from such Change pursuant to the payment terms of Section 10.3, subject to agreement on a Change Order with respect to such Change as provided in this Article or resolution of any Dispute pursuant to Article 25 relating to such Change Order. Without limiting the generality of the foregoing, the Parties shall cooperate in good faith to expedite the preparation and review of, and comments to, each PAR, including revisions to Documentation required for any such expedited Change.

10.5 Owner Breaches. If Owner breaches this Agreement, including failure to perform the Owner Work, and such breach causes any increase in costs to Contractor to perform the Work or any delay in completion of any critical path item in the Baseline Schedule, then Contractor shall be entitled, as its sole and exclusive remedy for such breach (other than a failure to pay Contractor any amounts due and owing Contractor as provided herein), to an adjustment to the Contract Price or Baseline Schedule, as applicable, which shall be reflected in a Change Order developed pursuant to the terms of this Article. Contractor shall mitigate the effect of any such breach on its costs to perform and its time to complete the Work.

10.6 Contractor-Proposed Changes. Owner may, in its sole and absolute discretion, reject any request for a Change to which Contractor is not entitled hereunder. Contractor shall have the right to request a Change but shall have no right to require a Change to which it is not expressly entitled as provided in this Agreement without the prior written consent of Owner. Such request shall be made in accordance with the procedures set forth in this Article and Exhibit J-1, including the requirement that any request for a Change be included in a PAR. Notwithstanding anything in this Agreement to the contrary, (a) Contractor shall not be entitled to any payment hereunder or any extension of the Baseline Schedule in respect to any Change if such Change was necessary as a result of the fault of Contractor, including any breach by Contractor of this Agreement, and (b) Contractor shall not be entitled to any Change Order to which it would otherwise have been entitled hereunder if Contractor fails to list the PAR, including the basis for entitlement to the PAR, on the PAR log within fifteen (15) Days after becoming so entitled.

10.7 Adjustment Only Through Change Order. Except as provided in Section 10.4 and without limiting Contractor's entitlement to any Change Order as expressly provided in this Agreement, no change in the requirements of this Agreement, whether an addition to, deletion from or modification to this Agreement, including any Work, shall be the basis for an adjustment for any change in the Contract Price, the Baseline Schedule, the Baseline Cash Flow Plan, any Work or any other obligations of Contractor or right of Owner under this Agreement unless and until such addition, deletion or modification has been authorized by a Change Order number assigned by Owner in respect to the final PAR for such addition, deletion or modification (whether with or without qualifications by Owner) in accordance with and in strict compliance with the requirements of this Article. Contractor shall not

perform any Change in the Work unless and until such Change is authorized pursuant to this Article, and should Contractor perform or claim to perform any Change in the Work prior to authorization by Change Order or pursuant to Section 10.4, all costs and expenses incurred by Contractor in performing such Change or, if required by Owner, reversing or cancelling such Change, if performed, shall be for Contractor's account unless otherwise agreed to by Owner. No course of conduct or dealings between the Parties, nor implied acceptance of additions, deletions or modifications to this Agreement, including any Work, and no claim that Owner or any of its Affiliates have been unjustly enriched by any such addition, deletion or modification to this Agreement, whether or not there is in fact any such unjust enrichment, shall be the basis for any claim for an adjustment in the Contract Price, the Baseline Schedule, the Baseline Cash Flow Plan or any other obligations of Contractor under this Agreement.

10.8 Change Orders Act as Accord and Satisfaction. Unless otherwise expressly stated in the Change Order or as may be reserved by Contractor in a Change Order Dispute Notice pending resolution in accordance with Section 10.3, Change Orders shall constitute a full and final settlement and accord and satisfaction of all effects of the Change reflected in the subject Change Order and shall be deemed to fully compensate Contractor and fully adjust the Baseline Schedule and/or the Baseline Cash Flow Plan for such Change. Accordingly, unless otherwise expressly stated in such Change Order or as may be reserved by Contractor in a Change Order Dispute Notice pending resolution in accordance with Section 10.3, Contractor expressly waives and releases any and all right to make a claim or demand or to take any action or proceeding against Owner for any consequences arising out of, relating to or resulting from such Change reflected in the subject Change Order, including cumulative impact claims.

11. FORCE MAJEURE

11.1 Event of Force Majeure. If a Party is prevented from, or delayed in, performing its obligations under this Agreement by an event of Force Majeure, such Party shall be entitled to an equitable adjustment to the Baseline Schedule, but, with respect to Contractor, only if, and then only to the extent that, such prevention or delay causes a delay in the critical path of the Baseline Schedule, provided that no obligation of either Party that arose before the occurrence of an event of Force Majeure or its effect shall be excused as a result of such occurrence. Contractor shall demonstrate to Owner its entitlement to relief under this Section by providing to Owner a proposed, updated Baseline Schedule with actual durations entered for activities on the critical path and re-forecasted clearly to indicate Contractor's entitlement to a time extension as a result of such event of Force Majeure. The burden of proof shall be on the Party claiming to be affected by an event of Force Majeure. Contractor's sole and exclusive remedy for a Force Majeure event is an extension of time as and to the extent provided in this Section and under no circumstances whatsoever shall Contractor be entitled to any adjustment to the Contract Price. Any equitable adjustment to the Baseline Schedule due to a Force Majeure event shall be reflected in a Change Order that is effected pursuant to Article 10. Nothing herein limits Contractor's ability to seek recovery of costs and expenses Contractor actually incurs, or will incur, to mitigate or minimize the effects of an actual Force Majeure Event under Owner's Builder's Risk policy to the extent such coverage exists; provided, however, Contractor's obligations hereunder, including any mitigation efforts, are not contingent upon recovery under the Builder's Risk policy. If such coverage does not exist or Contractor's claim is denied, Contractor shall be solely responsible for all such costs and expenses and shall not be entitled to an adjustment to the Contract Price. [**].

11.2 Notice. If a Party is or will be reasonably prevented from performing its obligations under this Agreement by an event of Force Majeure, then it shall notify the other Party of the obligations, the performance of which is or will be prevented, and the nature and cause of the event in writing promptly, and in any event within two (2) Business Days after the notifying Party becomes aware, or should

reasonably have become aware, of the impact that such event of Force Majeure would have on its obligations hereunder. The Party affected by an event of Force Majeure shall provide the other Party with weekly updates (a) estimating its expected duration, the cost of any remedial action, and the probable impact on the performance of its obligations hereunder, (b) of the actions taken to remove or overcome the event of Force Majeure and (c) of the efforts taken to mitigate or limit damages to the other Party. The Party affected by an event of Force Majeure shall also provide prompt written notice to the other Party when it ceases to be so affected. The Parties acknowledge and agree that Contractor is acting as Owner's agent pursuant to Section 3.2 and, as such, will or should be aware of the progress of the matters described therein. Accordingly, Owner shall be entitled to the benefits of Section 11.1 with respect to any event of Force Majeure that impacts the matters described in Section 3.2 without being obligated to comply with this Section 11.2.

11.3 Termination Due to Force Majeure. If any event of Force Majeure claimed by Contractor delays, or is expected to delay, Contractor's performance for an aggregate time period greater than [**] Days, then Owner, in its sole discretion, shall have the right to terminate this Agreement (or the affected portion of the Work) without Liability in accordance with Section 22.7.

12. MECHANICAL COMPLETION; START-UP AND COMMISSIONING; PERFORMANCE TESTING; SUBSTANTIAL COMPLETION; FINAL COMPLETION

12.1 Mechanical Completion. "**Mechanical Completion**" shall be deemed to have occurred upon satisfaction of all of the following conditions:

(a) All Work necessary or prudent for the safe start-up, commissioning and testing of the Facility shall have been completed in accordance with this Agreement, including the Scope of Work and applicable Laws, and all Owner Equipment shall have been installed, shall be capable of being functional, and shall be ready for commissioning, in accordance with this Agreement, including the Scope of Work and applicable Laws, and the applicable Owner Equipment Contract, without in each case voiding any warranties relating to Equipment as claimed by any Subcontractor;

(b) All Work that the Baseline Schedule requires to be completed prior to Mechanical Completion shall have been completed, including all P-1 Punchlist items and P-2 Punchlist items;

(c) The Work shall be mechanically, structurally and electrically sound and free from all Defects, excluding P-3 Punchlist items;

(d) All systems shall have undergone pre-commissioning checks and tests, the results of which shall confirm that such systems are correctly installed, in accordance with supplier instructions and Prudent Industry Practice, and are capable of being commissioned safely and reliably without damage thereto or any other portion of the Facility or to any other property or injury to any Person and in compliance with all applicable Laws, including Owner Permits, and verifying documentation of such pre-commissioning checks and tests and the results thereof shall have been provided to and accepted by Owner;

(e) All Turnover Package Completions shall have occurred, including delivery by Contractor to Owner of all Documentation that is needed to start-up, commission and test the Facility (including the Required Manuals);

(f) Contractor shall have complied with its obligations in Sections 6.11(b) and 6.11(f)(iii);

(g) Contractor shall have provided Owner with the certificate of compliance required by Section 6.11(i)(ii);

(h) The Equipment and Owner Equipment shall be capable of being tested in accordance with Exhibit A without damage thereto or any other portion of the Facility or to any other property or injury to any Person and in compliance with all applicable Laws, including Owner Permits;

(i) The Parties shall have agreed upon the outstanding P-3 Punchlist items and the Punchlist shall contain no P-1 Punchlist items or P-2 Punchlist items; and

(j) There shall exist no Contractor Default; and

(k) Contractor shall have delivered to Owner a certificate in a form acceptable to Owner (the "**Mechanical Completion Certificate**") and signed by Contractor certifying that all of the preceding conditions in this Section 12.1 have been satisfied and including therewith a report in a form acceptable to Owner and with sufficient detail to enable Owner to determine whether Mechanical Completion has occurred.

On the thirtieth (30th) Day prior to the date on which Contractor reasonably anticipates to deliver to Owner the Mechanical Completion Certificate, Contractor shall provide Owner with written notice thereof. Within ten (10) Business Days of receipt of the Mechanical Completion Certificate, Owner shall inspect the Work and either (a) deliver to Contractor a written certification confirming that Mechanical Completion has been achieved or (b) notify Contractor in writing that Mechanical Completion has not been achieved and the reasons therefor. Contractor shall cooperate with Owner in any such inspection by Owner and its representatives, such cooperation to include providing such documents, Contractor Persons and information prudent or convenient for Owner to determine whether Mechanical Completion has been achieved. If Owner notifies Contractor that Mechanical Completion has been achieved, then the date of the Mechanical Completion Certificate shall be deemed to be the date of Mechanical Completion. If Owner notifies Contractor that Mechanical Completion has not been achieved, including failure to agree upon the Punchlist, Contractor shall immediately remedy such deficiencies and, upon completion of such remedial work, shall issue another Mechanical Completion Certificate, which shall include relevant documentary evidence of the completion of such remedial work.

12.2 Punchlist Work and Updating. Prior to each of Mechanical Completion and Substantial Completion, Contractor shall submit its good faith proposal, for Owner's review and written approval, of the Punchlist, including the schedule for completion of each item included therein. Contractor shall work diligently to complete all items contained in the Punchlist in a timely manner in accordance with such schedule and this Agreement. Contractor shall provide Owner with weekly updates of the Punchlist reflecting status of Work with respect to each item included in the Punchlist through the prior Business Day. If Contractor fails to complete such Punchlist items as may have been agreed upon in the schedule included in the Punchlist, then Owner shall have the right to complete the remaining Punchlist items at Contractor's expense. Without limiting any remedies of Owner, Owner may deduct from any payment due Contractor hereunder all actual, out-of-pocket costs incurred by Owner in completing the remaining Punchlist items.

12.3 Start-Up and Commissioning. Start-up and commissioning shall be performed by Contractor as contemplated by the Scope of Work. Owner shall be entitled to be present for all such start-up and commissioning Work.

12.4 Performance Testing.

(a) Performance Testing. As soon as reasonably practicable following satisfactory completion of start-up and commissioning as provided in Section 12.3 and after providing Owner at least ten (10) Business Days prior written notice (unless Owner agrees to a shorter notice period or applicable Law, including Owner Permits, requires a longer notice period), Contractor shall perform the Performance Tests in accordance with this Agreement, including the Performance Testing Plan. Owner shall have the right to attend and witness the Performance Testing. No later than three (3) Business Days after completion of the Performance Testing, Contractor shall submit to Owner the complete and accurate raw data and completed results of the Performance Testing, together with a certification comparing such results to the Performance Guarantees (the "**Performance Test Report**"). The Performance Test Report shall contain a certification whether the Facility satisfies the Performance Guarantees. If the Performance Test Report indicates that the Facility failed to satisfy the Performance Guarantees, then Contractor shall promptly (and in any event within seven (7) Business Days) submit to Owner for its review and approval a Remedial Plan and, subject to all operational requirements of the Facility, remedy such deficiencies in accordance with such Owner-approved Remedial Plan. Such Remedial Plan shall include all actions necessary, including engaging additional resources and utilizing overtime, to timely remedy such deficiencies in accordance with this Agreement. Upon completion of the Work set forth in such Owner-approved Remedial Plan to Owner's satisfaction, Contractor shall re-perform the Performance Testing in accordance with this Agreement, including the Performance Testing Plan, and the process set forth in this Section 12.4(a) shall be repeated until the results of the Performance Testing in accordance with this Agreement indicate that the Facility satisfies the Performance Guarantees. Results of repeated Performance Testing conducted in accordance with this Agreement shall supersede the results of earlier Performance Testing. Notwithstanding the foregoing, any such repeated Performance Testing shall be subject to the rights and remedies of Owner hereunder. Unless such re-performance of the Performance Testing is solely caused by Owner, including Owner Equipment, Owner shall be entitled to backcharge Contractor for the reasonable actual costs incurred by Owner, including the cost of any consumables and spare parts associated with the re-performance of any Performance Testing. If such re-performance of the Performance Testing is solely caused by the Assigned Owner Equipment Contract supplier's failure to comply with its requirements under the Assigned Owner Equipment Contract, then Contractor shall promptly notify Owner, in writing, of the same including supporting information and documentation to allow Owner to determine whether the withholding or offsetting of funds due to the Assigned Owner Equipment Contract supplier in accordance with the Assigned Owner Equipment Contract is appropriate. For the avoidance of doubt, nothing in this Section, including the continued effort by Contractor after the Guaranteed Substantial Completion Date to achieve the Performance Guarantees, shall preclude or otherwise prejudice Owner from assessing Liquidated Damages in accordance with Article 13 or from terminating this Agreement, or pursuing any other rights or remedies, as a result of a Contractor Default.

(b) Owner's Waiver or Deferral. Notwithstanding the foregoing, Owner shall have the right, in its sole discretion, to waive or defer all or part of the Performance Testing requirements described in this Section for any Work by providing written notice to Contractor of such determination. If Owner elects to waive or defer any portion of the Performance Testing for any Work, then, in the event of a waiver, such Work shall be deemed to have met that portion of the Performance Guarantees that has been waived for all purposes hereunder or, in the event of deferral, Contractor shall be entitled to a

Change Order for any impact resulting from such deferral. Any such waiver or deferral shall be effective only in respect to the Work indicated by Owner in such waiver or deferral and not for any Work that may be subject to any prior or subsequent Performance Testing or any other Work included in the same Performance Testing as such waived or deferred Work.

(c) Owner's Right to Operate Prior to Satisfaction of Performance Guarantees. If the Facility can be operated in compliance with applicable Laws although the Facility fails to satisfy the Performance Guarantees during the Performance Testing or fails to achieve Substantial Completion by the Guaranteed Substantial Completion Date, then Owner, in its discretion, shall have the right nonetheless to operate the Facility and shall give Contractor written notice of its decision. If Owner elects to operate the Facility and, during such time, does not permit Contractor to cure the Defects necessary to satisfy the Performance Guarantees, then the Guaranteed Substantial Completion Date (if such date has not passed) shall be extended on an equitable basis until such time as Owner tenders the Facility to Contractor for further Services and Performance Testing, and Contractor shall be entitled to a Change Order for an equitable adjustment to schedule. Owner shall bear the risk of loss during such time as it operates the Facility. Owner's operation of the Facility under this Section shall not reduce Contractor's obligations under this Agreement, including Contractor's obligation to cause the Facility to satisfy the specifications in the Scope of Work and applicable Performance Guarantees, except for normal wear and tear and operation not in accordance with Prudent Industry Practice. Owner shall be entitled to all, and Contractor shall have no claim to any, revenue derived from or in connection with operation or use of the Facility before or after the Substantial Completion Date.

12.5 Substantial Completion. "**Substantial Completion**" shall be deemed to have occurred upon satisfaction of all of the following conditions:

(a) Mechanical Completion shall have been achieved;

(b) All Group Turnover Packages shall have been submitted, accepted and in compliance with Turnover Package Completion;

(c) All P-1 Punchlist items and P-2 Punchlist items arising after the Mechanical Completion Date shall have been completed;

(d) No Defect shall exist;

(e) The Facility shall be capable of being operated in accordance with the specifications in the Scope of Work without damage thereto or to any property or injury to any Person and in compliance with all applicable Laws, including the Owner Permits;

(f) The Performance Testing shall have been conducted in accordance with the Performance Testing Plan and the results of the Performance Testing shall have satisfied the Performance Guarantees;

(g) Contractor shall have completed the Work (other than P-3 Punchlist items) in accordance with this Agreement;

(h) Contractor shall have delivered to Owner all Documentation that Contractor is required to deliver to Owner prior to Substantial Completion;

(i) Contractor shall have delivered to Owner the commissioning and operational spare parts as required by Section 4.5(b) in respect to such Project;

(j) Contractor shall have provided all training of Owner's personnel and representatives required to be completed by Substantial Completion as required by Section 4.23;

(k) Contractor shall have provided all Supplier's Publications that Contractor is required to provide to Owner pursuant to Section 14.3(c);

(l) There shall exist no Contractor Default; and

(m) Contractor shall have delivered to Owner a certificate in a form acceptable to Owner (the "**Substantial Completion Certificate**") and signed by Contractor certifying that all of the preceding conditions in this Section 12.5 have been satisfied and including therewith a report in a form acceptable to Owner and with sufficient detail to enable Owner to determine whether Substantial Completion has occurred.

Within ten (10) Business Days of receipt of the Substantial Completion Certificate, Owner shall inspect the Work and either (a) deliver to Contractor a written certification confirming that Substantial Completion has been achieved or (b) notify Contractor in writing that Substantial Completion has not been achieved and the reasons therefor. Contractor shall cooperate with Owner in any such inspection by Owner and its representatives, such cooperation to include providing such documents, Contractor Persons and information prudent or convenient for Owner to determine whether Substantial Completion has been achieved. If Owner notifies Contractor that Substantial Completion has been achieved, then the date of the Substantial Completion Certificate shall be deemed to be the date of Substantial Completion. If Owner notifies Contractor that Substantial Completion has not been achieved, Contractor shall immediately remedy such deficiencies and, upon completion of such remedial work, shall issue another Substantial Completion Certificate, which shall include relevant documentary evidence of the completion of such remedial work. Upon Substantial Completion, Owner shall accept the Facility, subject to Final Completion, by delivering to Contractor notice of that acceptance, and Contractor shall turn over risk of loss and care, custody and control of the Facility to Owner.

12.6 Final Completion. "**Final Completion**" shall be deemed to have occurred upon satisfaction of all of the following conditions:

(a) Contractor shall have achieved Substantial Completion;

(b) The Facility shall have passed all Demonstration Tests;

(c) No Defect shall exist;

(d) The performance of the Work (except for warranty Work) shall be one hundred percent (100%) complete, including all items in the Punchlist, in accordance with this Agreement;

(e) All Liquidated Damages shall have been paid;

(f) Contractor shall have delivered to Owner the Documentation that Contractor is required to deliver to Owner at or prior to Final Completion, including the As-Built Drawings;

(g) Contractor shall have delivered to the Owner the sales tax affidavit required by Section 24.3(d);

(h) There shall exist no Contractor Default and no event which, with the passage of time or the giving of notice or both, would be a Contractor Default;

(i) Contractor shall have complied with its obligations under Section 4.24;

(j) Contractor shall have delivered to Owner the Final Payment Invoice as required by Section 9.6;

(k) Contractor shall have delivered to Owner the breakdown of the Contract Price as required by Section 9.11; Contractor shall have delivered to Owner the sales tax affidavit required by Section 24.3(d);

(l) Contractor shall have delivered to Owner a certificate in a form acceptable to Owner (the "**Final Completion Certificate**") and signed by Contractor certifying that all of the preceding conditions in this Section 12.6 have been satisfied and including therewith a report in a form acceptable to Owner and with sufficient detail to enable Owner to determine whether Final Completion has occurred.

Within ten (10) Business Days of receipt of the Final Completion Certificate, Owner shall inspect the Work and either (a) deliver to Contractor a written certification confirming that Final Completion has been achieved or (b) notify Contractor in writing that Final Completion has not been achieved and the reasons therefor. Contractor shall cooperate with Owner in any such inspection by Owner and its representatives, such cooperation to include providing such documents, Contractor Persons and information prudent or convenient for Owner to determine whether Final Completion has been achieved. If Owner notifies Contractor that Final Completion has been achieved, then the date of the Final Completion Certificate shall be deemed to be the date of Final Completion. If Owner notifies Contractor that Final Completion has not been achieved, Contractor shall immediately remedy such deficiencies and, upon completion of such remedial work, shall issue another Final Completion Certificate, which shall include relevant documentary evidence of the completion of such remedial work.

12.7 Waiver or Deferral of Demonstration Tests. Owner shall have the right, in its sole discretion, to waive or defer all or part of the Demonstration Tests by providing written notice to Contractor of such determination. If Owner elects to waive or defer any portion of the Demonstration Tests, then, in the event of a waiver, such portion of the Demonstration Tests shall be deemed to have been satisfied for all purposes achieving Final Completion or, in the event of deferral, Contractor shall be entitled to a Change Order for any impact resulting from such deferral, including an equitable extension to the Final Completion Date. Any such waiver or deferral shall be effective only in respect to the portion of the Demonstration Tests indicated by Owner in such waiver or deferral and not for any other portion of the Demonstration Tests.

12.8 Absolute Obligations. For the avoidance of doubt, none of the conditions for Mechanical Completion, Substantial Completion or Final Completion or Contractor's obligation to ensure that the Facility satisfies the Performance Guarantees shall be waived, excused, delayed, modified or otherwise affected by any circumstance or event other than a circumstance or event that entitles Contractor to a Change Order pursuant to the express terms of this Agreement and then solely to the extent expressly set forth in such Change Order. Notwithstanding anything in this Article 12 to the contrary, no, statement (other than any completion certificate issued by Owner under this Article 12) or other indication of, or the lack thereof from, Owner relating to whether Mechanical Completion, Substantial Completion or

Final Completion was achieved or whether the Performance Testing was conducted according to the Performance Testing Plan or whether the results of the Performance Testing satisfied the Performance Guarantees shall relieve Contractor of any of its obligations under this Agreement.

13. LIQUIDATED DAMAGES

13.1 Liquidated Damages.

(a) The Parties agree that it would be extremely difficult and impracticable under presently known and anticipated facts and circumstances to ascertain and fix the actual damages that Owner would incur if Contractor does not achieve L/D Item Completion for any L/D Item by its Key Contractor Schedule Milestone Date. Accordingly, the Parties agree that, if Contractor does not achieve L/D Item Completion for an L/D Item by its Key Contractor Schedule Milestone Date, then Contractor shall pay to Owner, as Owner's sole and exclusive monetary remedy for not meeting such Key Contractor Schedule Milestone Date, as liquidated damages, and not as a penalty, the amount set forth in Exhibit D as the "Delay LD Amount" for the applicable L/D Item for each day after its Key Contractor Schedule Milestone Date until the date on which L/D Item Completion for such L/D Item occurs (the "**Liquidated Damages**").

(b) Contractor shall have no liability or obligation for any Liquidated Damages to the extent caused by the late delivery or faulty performance of any Owner Equipment, except to the extent such late delivery or faulty performance is due to Contractor's breach of its obligations set forth in this Agreement. Notwithstanding the foregoing, no such late delivery or faulty performance shall absolve Contractor from any of its obligations hereunder, including achieving L/D Item Completion for each L/D Item by its Key Contractor Schedule Milestone Date, provided that, to the extent such late delivery or faulty performance impacts the critical path of the Baseline Schedule , Contractor shall be entitled to a Change Order providing for an equitable extension to the Baseline Schedule, including the applicable Key Contractor Schedule Milestone Dates, for so long as such delivery is late or the performance of such Owner Equipment remains faulty.

(c) If Contractor's failure to achieve L/D Item Completion for any L/D Item by its Key Contractor Schedule Milestone Date is caused solely by the Assigned Owner Equipment Contract Supplier's failure to timely or properly perform its obligations under the Assigned Owner Equipment Contract (as reasonably determined by Owner), then Contractor's liability and obligation for payment of Liquidated Damages to Owner hereunder shall not exceed the maximum liquidated damages the Assigned Owner Equipment Contract Supplier is liable for paying under the Assigned Owner Equipment Contract plus such other damages or amounts that Contractor may recover from the Assigned Owner Equipment Contract Supplier under the Assigned Owner Equipment Contract. For the avoidance of doubt, if Contractor's failure to achieve L/D Item by its Key Contractor Schedule Milestone Date arises from or is caused (in whole or in part) by Contractor, any Contractor Person (including any Subcontractor other than the Assigned Owner Equipment Contract Supplier), or other party over whom Contractor has control or responsibility for, then Contractor shall be fully liable and responsible for paying to Owner any and all Liquidated Damages assessed hereunder and as detailed in Exhibit D. Notwithstanding the foregoing, nothing herein shall absolve Contractor from any of its obligations hereunder, and nothing in this Section 13.1(c) shall impair, alter or otherwise modify Owner's rights and remedies under this Agreement.

(d) Notwithstanding the foregoing, nothing in this Section shall waive or otherwise limit Owner's right to terminate this Agreement at any time for a Contractor Default or any of Owner's other remedies as a result of the failure to achieve L/D Item Completion for any L/D Item, provided that any monetary damages as a result of any related delay (as opposed to failure to achieve L/D Item Completion for any L/D Item), shall be limited to Liquidated Damages.

13.2 Payment. The Liquidated Damages specified in Section 13.1, if owing, shall be due and payable within [**] Days after written demand by Owner. Owner may demand payment of Liquidated Damages from time to time as they accrue without deferring to such time as the total Liquidated Damages are known. Any Liquidated Damages that remain unpaid after the expiration of such ten-Day period shall bear interest at the Prime Interest Rate plus [**] per annum or the highest rate allowed by applicable Law, whichever is less. Any unpaid Liquidated Damages disputed by Contractor and determined to be payable pursuant to the resolution of such dispute in accordance with this Agreement shall also bear interest from the expiration of the ten-Day period referred to above at the Prime Interest Rate plus [**] per annum or the highest rate allowed by applicable Law, whichever is less. Notwithstanding the assessment of interest, and in addition to its other rights and remedies, Owner shall have the right to offset the amount of any unpaid Liquidated Damages plus interest against any amounts due or that may become due to Contractor under this Agreement.

13.3 Limitation on Liquidated Damages. In no event shall the aggregate amount of Liquidated Damages payable by Contractor under this Agreement exceed [**] of the Contract Price; provided, that this maximum amount shall not apply to, and no credit shall be issued against such amount for, any interest that accrues on the Liquidated Damages payable by Contractor pursuant to Section 13.2.

13.4 Certain Acknowledgments. The Parties acknowledge that Owner is entering into this Agreement in material reliance on, among other things, the enforceability of the provisions contained in this Article 13, including payment as and when due of the Liquidated Damages. Accordingly, Contractor agrees that it shall not claim, and hereby irrevocably waives any right to claim, in any litigation, arbitration, mediation or other proceeding whatsoever that the Liquidated Damages are a penalty or that this Article 13 is otherwise not enforceable in any respect in accordance with its terms. If and to the extent that, notwithstanding the foregoing, any or all of the Liquidated Damages payable hereunder are subsequently struck down as not representing a reasonable determination of Owner's damages or otherwise prevented from being fully enforced as written, the balance of this Article and this Agreement shall remain in full force and effect and Contractor shall thereafter be liable to Owner for damages at law for any such delay or failure of performance without regard to Section 18.1.

14. WARRANTY

14.1 Warranty.

Contractor warrants, for the duration of the Correction Notification Period, which shall mean Contractor warrants that as of the date of Substantial Completion and through the end of the Correction Notification Period (and without limiting the obligation of Contractor to complete all Work (other than P-3 Punchlist items) prior to Substantial Completion, including remedying any of the following that may be breached prior to Substantial Completion), as follows (the "**Warranty**"):

(a) the Work shall be performed in a professional and workmanlike manner;

(b) the Work shall conform to the requirements of this Agreement, including the Scope of Work, Design Documents, and Equipment manufacturer's specifications and other requirements;

(c) the Work in respect to the Owner Equipment shall have been performed in accordance with the Owner Equipment manufacturer's specifications, and other requirements including storage, installation and integration;

(d) the Work shall reflect and be performed with competent professional knowledge and judgment;

(e) the Work shall be free from errors and defects in design, workmanship and material;

(f) the Equipment shall be new and of good and suitable quality when installed;

(g) design and engineering services shall have been performed in accordance with Prudent Industry Practice, conform to this Agreement and be free from errors;

(h) the Documentation, including the Design Documents and the written instructions regarding the use of Equipment, such as those in operation and maintenance manuals, shall be free from errors and conform to this Agreement, including Prudent Industry Practice; and

(i) all computer hardware and software and all microchip devices and equipment that are part of the Equipment or Documentation will comply and be compatible with each other and Owner's other hardware, software and microchip devices and equipment listed in Exhibit A, and, together with such other hardware, software and microchip devices and equipment, operate together as a compatible system.

14.2 Correction Obligations.

(a) Without limiting the obligations of Contractor hereunder, if any deviation from, breach of, or failure of any of the Warranties (a "**Defect**") shall exist and Owner provides Contractor with written notice thereof within the Correction Notification Period, then Contractor shall promptly, at its sole expense (including "in and out cost") and whether in or outside of the Correction Notification Period, correct such Defect and any resulting property damage therefrom (whether to Equipment, or Owner Equipment or other property at, or in the vicinity of, the Site) and perform the re-Work required thereby, including engineer, repair, modify, replace, disassemble, remove, transport, store, re-assemble or re-perform the affected portion of the Work and other property, in each case in accordance with this Article 14. Nothing herein limits Contractor's ability to seek recovery of costs it actually incurs, or will incur, to correct any resulting property damage caused by a Defect under the Owner Controlled Insurance Program ("OCIP") to the extent such coverage exists; provided, however, Contractor's obligation to correct any such resulting property damage is not conditioned upon Contractor's ability to recover under the OCIP, and Contractor shall promptly (and at its sole expense) correct the resulting property damage as required hereunder. For the avoidance of doubt, correction of any Defect under this Agreement shall, as applicable, require not only correction of the defective Documentation, but also re-performance of the Work to the extent required for the Work to conform to the corrected Documentation. All such corrective Work shall be performed subject to the same terms and conditions under this Agreement as the original Work was required to be performed. Contractor shall provide Owner with prior written notice if any Subcontractor will perform any warranty Work. Contractor shall reimburse Owner for all reasonable out-of-pocket costs incurred by Owner to ascertain the existence, cause or nature of each Defect, after Contractor having been notified thereof or, if Contractor disclaims the existence of any

such Defect, in establishing the existence of such Defect (if such Defect exists). A Defect shall be deemed to exist in the Work if Owner determines that it deviates from the Documentation or the Scope of Work or fails to conform to any other requirements of this Agreement, including Prudent Industry Practice and applicable Law.

(b) Within five (5) Business Days after receipt by Contractor of notice from Owner specifying any Defect, Contractor and Owner shall confer with regard to the appropriate procedures to utilize in correcting the Defect and the property damage resulting therefrom and performing the re-Work required thereby and shall endeavor in good faith and within a reasonable period thereafter (not to exceed fifteen (15) Days) to mutually agree when and how Contractor shall remedy such Defect and the property damage resulting therefrom and perform such re-Work required thereby, provided that Owner may in good faith shorten the foregoing periods as it determines is needed for the operability, safety, reliability, or mechanical or electrical integrity of the Work or the Facility (or any portion thereof). If Contractor fails to initiate and diligently take steps to pursue such corrective action as so agreed (or, if failing such agreement, within such number of Days and pursuant to such procedures as Owner may in good faith determine is needed) and to pursue that corrective action fully and continuously thereafter or if, in Owner's discretion in light of the circumstances at such time, the operability, safety, reliability, or mechanical or electrical integrity of the Work or the Facility requires exigent corrective action, Owner may, with the cost incurred reimbursed by Contractor, undertake, or arrange for others to undertake, corrective action, which shall not void or otherwise limit Contractor's warranties hereunder; provided, however, that Owner may, in its discretion and in lieu of seeking the foregoing reimbursement from Contractor, make an equitable reduction to the Contract Price for the value of that portion of the Work that suffers from such Defect, in which event Contractor shall reimburse Owner for such equitable reduction to the Contract Price. All warranty Work shall be intended to address and otherwise remedy the cause, and not just the effect, of the Defect necessitating the warranty Work. All warranty Work shall be subject to such tests and inspections as Owner may require in its discretion and Contractor shall demonstrate to the full satisfaction of Owner that such Defect and any resulting property damage therefrom and the re-Work required thereby have been properly corrected and performed.

(c) Contractor shall have no responsibility to perform any warranty Work with respect to Owner Equipment unless any Defect with respect to such Owner Equipment is attributable to Contractor's failure to comply with its obligations in this Agreement.

(d) Contractor acknowledges that the operation of the Facility without interruption or disruption is a matter of paramount importance to Owner and that a Defect that could jeopardize its continued operation in whole or part. Accordingly, Contractor shall use its best efforts, in good faith, to correct any Defect and any property damage resulting therefrom and to perform any re-Work required thereby promptly so as to minimize revenue loss to Owner and to avoid disruption of Owner's operations at, and in the vicinity of, the Site. In its operations, Contractor shall give first priority to such efforts.

14.3 Repairs Based on Supplier Publications.

(a) If, at any time prior to the expiration of the Correction Notification Period for a Project, any Subcontractor for the supply of Equipment issues an advisory, bulletin, notice, product modification or other technical publication ("**Supplier's Publication**") mandating repair, modification, or replacement of one or more parts of the Equipment for such Project to address issues of personnel safety or integrity of Equipment for such Project or to assure continued safe and reliable operation of the Equipment for such Project, Contractor shall, at its cost and expense, repair, modify, or replace the affected parts as per such Supplier's Publication and in accordance with and subject to all the terms of

this Article; provided that, for Owner Equipment, Owner will compensate Contractor, at mutually agreed upon fixed time and material rates, to make such repairs, modifications or replacements required by this Section 14.3.

(b) As with respect to those of such Supplier's Publications for Equipment as can reasonably be implemented prior to completion of manufacture of the Equipment, Contractor will so implement the same. As with respect to those of such Supplier's Publications for Equipment as can reasonably be implemented prior to the achievement of Substantial Completion without disrupting the construction, installation, commissioning, start-up or testing thereof, Contractor will so implement the same. As with respect to any Supplier's Publications for Equipment as cannot reasonably be so implemented prior to the achievement of Substantial Completion, Contractor shall cooperate with Owner in scheduling such implementation so as to avoid disruption to the operations of the Facility.

(c) As a condition precedent to the achievement of Substantial Completion, Contractor will provide Owner with a written list of all Supplier Publications for Equipment (such list to include a report on the status of the implementation of each of the same as provided in this Section).

14.4 Access. Owner shall provide Contractor reasonable working access (subject to such restrictions and conditions as Owner may have instituted generally for its contractors and as Owner may require for the efficient operation of the Facility, which may include limiting access to predetermined outage scheduled times) to the Site to perform the warranty Work, including removal, disassembly, replacement and reinstallation of any Equipment with respect to which a Defect exists. Contractor shall arrange its schedule to best fit the operation schedule of the Facility.

14.5 Extension of Correction Notification Period. If a Defect is discovered within the last twelve (12) months of the Correction Notification Period, then the Correction Notification Period shall be extended to the first anniversary of the date that such Defect and any resulting property damage is corrected and any re-Work required thereby is completed, but only with respect to that portion of the Work that failed to conform to the warranties hereunder and the related warranty Work, including any Work to correct any resulting property damage and any re-Work required thereby. [**].

14.6 Responsibility for Warranty Work.

(a) Contractor shall have primary liability with respect to the warranties in this Agreement, whether or not any Defect or other matter is also covered by a warranty of a Subcontractor, and Owner need only look to Contractor for corrective action.

(b) In addition, Contractor's warranties shall not be restricted in any manner by any warranty of a Subcontractor, and the refusal of a Subcontractor to provide or honor a warranty or to correct defective, deficient or nonconforming Work shall not excuse Contractor from its liability on its warranties to Owner.

(c) In the event the Correction Notification Period as defined in the Assigned Owner Equipment Contract expires prior to the expiration of the Correction Notification Period set forth in this Agreement, Section 14.6(b) above shall not apply to the warranties provided by the Assigned Owner Equipment Contract supplier as defined in the Assigned Owner Equipment Contract.

14.7 Exclusive Warranties. THE WARRANTIES SET FORTH IN THIS AGREEMENT ARE EXCLUSIVE AND ARE IN LIEU OF ALL OTHER WARRANTIES WHETHER STATUTORY, EXPRESS, OR IMPLIED (INCLUDING ALL WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, AND ALL WARRANTIES ARISING FROM COURSE OF DEALING OR USAGE OF TRADE).

15. INDEMNIFICATION

15.1 Indemnification. To the maximum extent permitted by applicable Law, Contractor shall indemnify, defend and hold harmless Owner, its Affiliates, contractors and suppliers (other than any Contractor Person) and their respective officers, employees, agents (other than Contractor), consultants, partners, members and directors (collectively, the "**Owner Persons**"), from and against, and will, on demand, compensate and reimburse the Owner Persons for, all Liabilities, whether or not covered by insurance, to the extent arising or claimed to have arisen:

(a) wholly or in part from acts or omissions of, or as a result of Work done or omitted from being done, or breach of this Agreement by any Contractor Person that, without limitation, resulted in:

(i) injury to (including mental or emotional) or death of any person, including employees of Owner or any of its Affiliates;

(ii) damage to or destruction of any property, real or personal, including property of any Owner Person; or

(iii) any other harm or injury to third parties;

(b) out of injuries sustained and/or occupational diseases contracted by any Contractor Worker of such a nature and arising under such circumstances as to create liability by any Owner Person under the workers' compensation act of the state having jurisdiction, including all claims and causes of action of any character against any Owner Person by any Contractor Person, any Contractor Worker, or any Person claiming by, under or through any of them resulting from or in any manner growing out of such injuries or occupational diseases;

(c) out of any violation of Law by any Contractor Person or any action taken by any Contractor Person, which action results in any Owner Person violating any Law; or

(d) from any breach by Contractor of the terms of Article 21 or any Security Event involving Confidential Information of Owner in Contractor's possession, custody or control or for which Contractor is otherwise responsible.

Contractor's duty to indemnify shall include all costs, including attorneys' fees, incurred by any Owner Person in pursuing indemnity claims under or enforcing the terms of this Agreement.

15.2 Indemnity Procedures for Third Party Claims.

(a) In the event of a Third Party Claim, then the Owner Person must notify Contractor in writing of the existence of such Third Party Claim and must deliver copies of any documents served on the Owner Person with respect to such Third Party Claim; provided, however, that any failure to notify Contractor or deliver such copies will not relieve Contractor from any obligation hereunder unless (and then solely to the extent that) Contractor is materially prejudiced by such failure.

(b) Contractor shall have the right to conduct and control, through counsel of its own choosing, reasonably acceptable to the Owner Person, any Third Party Claim; provided, however, that (i) if requested by the Owner Person, Contractor provides the Owner Person with evidence reasonably acceptable to the Owner Person that Contractor will have the financial resources to defend against such Third Party Claim and fulfill its indemnification obligations hereunder, (ii) the Owner Person may, at its election, participate in the defense thereof at its sole cost and expense and (iii) if (A) Contractor shall fail to defend such Third Party Claim, (B) in the reasonable opinion of legal counsel for the Owner Person, such Third Party Claim involves the potential imposition of criminal liability on the Owner Person, (C) in the reasonable opinion of legal counsel for the Owner Person, the Third Party Claim involves, or is likely to involve, any claim by any Government Authority or (D) in the reasonable opinion of legal counsel for the Owner Person, an actual or potential conflict of interest exists where it is advisable for such Owner Person to be represented by separate counsel, then the Owner Person shall be entitled to control and assume responsibility for the defense of such Third Party Claim, at the cost and expense of Contractor. Contractor may, in any event, participate in such proceedings at its own cost and expense. If the Owner Person agrees to forego any indemnity claimed under this Article, the Owner Person may, at its election, conduct and control the defense against the Third Party Claim at its sole cost and expense.

(c) Contractor, in the defense of any such litigation, other proceeding or other claim, shall have the right in its sole discretion to compromise or settle such Third Party Claim only if (i) such compromise or settlement involves only the payment of money and execution of appropriate releases of the Owner Persons, (ii) there is no finding or admission of any violation of Law and (iii) the Owner Persons will have no Liability with respect to such compromise or settlement. Otherwise, no such Third Party Claim shall be settled or agreed to without the prior written consent of the Owner Person. The Owner Person and Contractor shall fully cooperate in good faith in connection with such defense and shall cause their legal counsel, accountants and affiliates to do so, and shall make available to the other Party all relevant books, records, and information (in such Party's control) during normal business hours, and shall furnish to each other such other assistance as the other Party may reasonably require in connection with such defense, including making its employees available to testify and assist others in testifying in any such proceedings.

15.3 Indemnification of Assigned Owner Equipment Contracts Supplier. In accordance with Article 14 of the Assigned Owner Equipment Contract, Contractor shall, to the maximum extent permitted by applicable Law, indemnify, defend, and hold harmless the Assigned Owner Equipment Contract supplier for third party death, bodily injury and property damage claims in a manner consistent with Contractor's indemnification obligations owed to Owner set forth in this Article 15. Such indemnification of the Assigned Owner Equipment Contract supplier shall be subject to Article 17 of the Assigned Owner Equipment Contract, including the exceptions to the limitations set forth in Sections 17.1 and 17.2 of the Assigned Owner Equipment Contract.

16. INSURANCE

Contractor shall, and shall cause its Subcontractors to, comply with the insurance requirements set forth in Exhibit O. Contractor shall seek and obtain Owner's written approval of any variations to the requirements set forth in Exhibit O for Contractor's Subcontractors. The provisions of this Article 16 or Exhibit O do not modify or change any responsibility of Contractor or the Subcontractors as stated elsewhere in this Agreement. Owner assumes no responsibility for the solvency of any insurer to settle any claim. The insurance requirements herein are separate and apart from and in no way limit Contractor's indemnity obligations as stated in this Agreement, including Section 15.1. Anything herein to the contrary notwithstanding, the liabilities of Contractor under this Agreement shall survive and not

be terminated, reduced or otherwise limited by any expiration or termination of insurance coverages. Neither approval nor failure to disapprove insurance furnished by Contractor shall relieve Contractor from responsibility to provide insurance as required by this Agreement.

17. PROJECT CREDIT SUPPORT

17.1 Financial Information. From the Effective Date until Final Completion, Contractor shall deliver to Owner (a) within ninety (90) Days following the end of each fiscal year, a copy of Guarantor's annual report containing audited, consolidated financial statements for such fiscal year, and (b) within thirty (30) Days after the end of each of its first three fiscal quarters of each fiscal year, a copy of Guarantor's quarterly report containing unaudited, consolidated financial statements for such fiscal quarter. In all cases, the statements shall be prepared in accordance with generally accepted accounting principles.

17.2 Parent Guaranty. Contractor represents and warrants that, concurrently herewith, it has furnished to Owner the Parent Guaranty, a copy of which is attached hereto as Exhibit I-1, pursuant to which Guarantor unconditionally and irrevocably guarantees to Owner the prompt and full performance of all obligations, duties and liabilities of Contractor under the terms of this Agreement.

17.3 Standby Letter of Credit.

Within three (3) Business Days following the date hereof, Contractor shall obtain and provide to Owner an irrevocable standby letter of credit in an initial notional amount equal to [**] percent [**] of the Contract Price as of the date hereof (rounded up to the nearest million) in favor of Owner in the form attached hereto as Exhibit I-2 (as such standby letter of credit may be amended or replaced from time to time in accordance with this Section 17.3, the "**Standby Letter of Credit**"). The Standby Letter of Credit shall be a source of funds for claims by Owner hereunder.

(a) The Standby Letter of Credit shall (i) be issued by a commercial bank organized under the laws of the United States or any state thereof and having a general long-term senior unsecured debt rating of A- or higher (as rated by Standard & Poor's Rating Group) or A3 or higher (as rated by Moody's Investor Services, Inc.) with total assets greater than ten billion U.S. dollars ($10,000,000,000); (ii) continue to be issued by an issuer that continuously meets the foregoing requirements while outstanding; and (iii) permit presentation by any of facsimile transmission, electronic transmission in protected document format (PDF) and in person at a bank located in Charlotte, NC or New York, NY.

(b) Contractor shall ensure that the Standby Letter of Credit remains in full force and effect, outstanding and in the required amounts until the expiration of the Correction Notification Period (the "**LOC Expiration Date**"); [**].

(c) If at any time the Standby Letter of Credit fails to meet any of the foregoing requirements, Contractor shall, within five (5) Days thereafter, replace the outstanding Standby Letter of Credit with a Standby Letter of Credit that meets each of the foregoing requirements and is in the form of the Standby Letter of Credit being replaced.

(d) If (i) by the terms of the Standby Letter of Credit, the Standby Letter of Credit will expire prior to the LOC Expiration Date and Contractor fails to renew or replace the Standby Letter of Credit at least thirty (30) Days prior to the expiration thereof, (ii) the terms of this Section 17.3 otherwise require the Standby Letter of Credit to be replaced and Contractor fails to so replace the Standby Letter of Credit, or (iii) any claim remains outstanding thirty (30) Days prior to the LOC Expiration Date (or any extension thereto as provided below) and Contractor fails to renew the Standby Letter of Credit for

an extended period of one year (or such shorter period as Owner may permit in writing in its discretion) in an amount that Owner in its discretion deems sufficient to cover such claim, then, in the discretion of Owner, Owner shall be entitled to draw and retain for claims hereunder the full amount (or, if the draw arises from clause (iii) above, such amount as Owner deemed sufficient to cover such claim) of the Standby Letter of Credit. Such retained amount, less any amount offset against such retained amount, and net of any reasonable attorneys' fee or applicable bank fees incurred by Owner in connection with the exercise of its rights under this Section, shall be returned to Contractor promptly upon the later of (1) the LOC Expiration Date or (2) liquidation of any claim that had been outstanding (and any related offset).

(e) In the event of a Change Order (or series of Change Orders) that increases or decreases, cumulatively, the Contract Price by more than [**] percent [**], Owner, in its discretion, shall be entitled to make an equitable adjustment to the amount of the Standby Letter of Credit, in which case Contractor, within ten (10) Days of notice from Owner of such equitable adjustment, shall amend, replace or supplement the then-outstanding Standby Letter of Credit to reflect such equitable adjustment.

(f) If the outstanding amount under the Standby Letter of Credit or the retained amount pursuant to a draw under Section 17.3(e) has been reduced as a result of one or more draws or claims thereunder (other than, with respect to the outstanding amount under the Standby Letter of Credit, a draw pursuant to Section 17.3(e)) at any time prior to the Substantial Completion Date to an amount equal to or less than one-half of its original amount (as adjusted pursuant to Section 17.3(f)), then Contractor, within ten (10) Days of notice from Owner of such reduction, shall amend, replace or supplement the then-outstanding Standby Letter of Credit to reflect an outstanding amount equal to its original amount (as adjusted pursuant to Section 17.3(f)) or, with respect to any such retained amounts, provide a new Standby Letter of Credit reflecting an outstanding amount equal to such aggregate reduction; [**].

(g) If Contractor fails to so amend, replace or supplement the Standby Letter of Credit or provide a new Standby Letter of Credit as and when required by this Agreement, then, without limiting any obligation of Contractor hereunder, including performance of the Work in accordance with the Baseline Schedule, Owner shall not be obligated to make any further payments to Contractor hereunder or approve any Change Order requested by Contractor that would increase the Contract Price until Contractor shall have provided Owner with such amended, replacement or supplemental Standby Letter of Credit.

17.4 Additional Support If there occurs a material adverse change in the financial condition, including the results of operations, assets, liabilities or business of Contractor or Guarantor, which change could impair Contractor's ability to discharge its obligations under this Agreement or Guarantor's ability to discharge its obligations under the Parent Guaranty, as determined by Owner in a commercially reasonable manner, then, at Owner's option and in its discretion, Contractor shall, within ten (10) Days after written notice from Owner, provide Owner with adequate assurance of performance. Without limitation, adequate assurance of performance may include: (a) a replacement Standby Letter of Credit in an increased amount determined by Owner in a commercially reasonable manner or to request a letter of credit from Contractor or Guarantor and/or (b) cash prepayments. Owner shall also be entitled to retain from any payment due Contractor hereunder a percentage thereof determined by Owner in a commercially reasonable manner, which retainage shall be returned, subject to any offset by Owner, together with payment of the Final Payment Invoice. In either event, the Standby Letter of Credit or retention shall be in amounts sufficient to protect Owner's interests in light of the material adverse change in the financial condition of Contractor or Guarantor. Without limitation, material adverse

change in financial condition may include (a) default by Contractor or Guarantor under any promissory note or loan agreement with any financial institution, (b) inability of Contractor or Guarantor to perform under other contractual obligations with Owner, or (c) inability of Contractor to pay its Subcontractors or vendors.

18. LIMITATION OF LIABILITY

18.1 No Consequential Damages. [**].

18.2 Maximum Total Liability. [**].

Nothing in this Article 18 shall limit, impair, alter, or otherwise excuse Contractor's obligations to (a) diligently prosecute and comply with the Baseline Schedule and/or (b) achieve Substantial Completion by the Guaranteed Substantial Completion Date.

18.3 Relationship to Insurance. No limitation of liability provided to Contractor under this Agreement is intended to, nor shall, run to the benefit of any insurance company or in any way prejudice, alter, diminish, abridge or reduce, in any respect, the amount of proceeds of insurance otherwise payable to Owner under coverage required to be carried by Contractor under this Agreement, it being the intent of the Parties that the full amount of insurance coverage bargained for be actually available notwithstanding any limitation of liability contained in this Agreement.

19. TITLE TO EQUIPMENT; LIENS; RISK OF LOSS

19.1 Transfer of Title; Liens.

(a) Except as otherwise expressly provided in this Agreement, good, exclusive and marketable title, free and clear of all Liens, to the Equipment and to each of the constituent parts thereof shall pass to Owner upon the earlier of (i) delivery of such Equipment or constituent part thereof to the Site and (ii) payment of the amount then due under a Milestone Payment Invoice covering such Equipment or constituent part thereof, notwithstanding any disputed amounts withheld or offset by Owner against any payment sought by Contractor in accordance with the terms of this Agreement. The passage of title to any Equipment to Owner shall not be deemed an acceptance or approval of such Equipment (or any Service), affect the allocation of risk of loss or otherwise relieve Contractor of any obligation under this Agreement, including any obligation to provide and pay for transportation and storage in connection with such Equipment. Further, it is acknowledged by the Parties that, upon the passage of title, the Equipment and the constituent parts thereof shall be specifically excluded from the bankruptcy estate of Contractor in the event of any bankruptcy or insolvency proceeding involving Contractor. Contractor represents and warrants that it has and shall have all rights, power and authority to transfer good, exclusive and marketable title, free and clear of all Liens, to the Documentation, the Equipment and the constituent parts thereof to Owner as and when provided hereunder.

(b) Contractor shall not permit any Liens from any Contractor Person (not including Contractor for Liens arising from non-payment by Owner of a Milestone Payment Invoice which is not the subject of a good faith dispute) and shall promptly notify Owner of any Liens. Without limiting the foregoing, Contractor shall promptly, and in any event within thirty (30) Days, discharge or bond any Lien as required by applicable Law to remove such Lien. If Contractor fails to so discharge or bond such Lien, Owner shall have the right to take any and all actions and steps to satisfy, defend, settle or otherwise remove such Lien and to backcharge Contractor for the costs thereof.

(c) Contractor acknowledges that Owner has selected the below named entity to serve as its designated lien agent, pursuant to North Carolina General Statute § 44A-11.1, for each Project whose Site is located in the State of North Carolina (the "**Lien Agent**"). Contractor is responsible for ensuring that all permits for Work in connection with such Projects include the Lien Agent Information (defined herein, below) on the face of the permit. Contractor shall post a notice at the Site for each such Project that sets forth conspicuously, in a location where the permits are displayed, and continuously for the duration of such Work the following name and contact information for the Lien Agent.

Chicago Title Company, LLC
19 W. Hargett Street, Suite 507
Raleigh, NC 27601
Facsimile Number: 1-913-489-5231
E-mail Address: support@liensnc.com

In addition, Owner may appoint the Lien Agent through the electronic online system found at http://www.liensnc.com/. Owner may provide Contractor with project-specific information such as project-specific alphanumeric identifiers or a Quick Response ("**QR**") code to facilitate notices to the Lien Agent that Contractor shall include along with the name and contact information above in all related postings at each such Project. Such Project-specific information and the name and contact information for the Lien Agent set forth above shall all together constitute the "Lien Agent Information." Contractor shall provide the Lien Agent Information to its Subcontractors on each such Project contemporaneously with entering such agreements and not later than three (3) Days thereafter. Further, Contractor shall require that the Lien Agent Information is disseminated by its Subcontractors to parties with whom they contract for labor, material or services on each such Project within three (3) Days of entering into such agreements**.**

(d) Contractor shall defend, indemnify and hold harmless the Owner Persons from and against any Liabilities incurred by such Owner Persons arising out of any failure of Contractor to comply with the terms of this Section 19.1.

(e) This Section shall survive the expiration, cancellation or termination of this Agreement. The Parties acknowledge and agree that this Section is not subject to the Correction Notification Period.

19.2 Risk of Loss. Whether or not title has passed to Owner, the risk of loss for all Equipment shall remain with Contractor until, and shall pass to Owner only upon, Substantial Completion. Risk of loss for all Owner Equipment shall pass to Contractor upon its arrival at the Site (at the point prior to being unloaded) and shall remain with Contractor until, and shall pass to Owner only upon, Substantial Completion. Contractor shall be obligated, at its expense, to replace, repair or reconstruct the Equipment or the Owner Equipment that is lost, damaged, or destroyed during the period in which Contractor has risk of loss and perform any re-Work in connection therewith. In the event the loss is caused by a Force Majeure event, the Contractor may be entitled to an extension of time as set forth in Article 11; provided, however, Contractor shall remain obligated, at its expense, to replace, repair or reconstruct the Equipment or the Owner Equipment pursuant to this Section 19.2. Nothing herein limits Contractor's ability to seek recovery under Owner's Builder's Risk policy to the extent such coverage exists; provided, however, in the event such coverage exists and is available to Contractor, Contractor shall still take all reasonable steps to replace, repair or reconstruct the Equipment or the Owner Equipment that is lost, damaged, or destroyed during the period in which Contractor has risk of loss and perform any re-Work in connection therewith. For Equipment that is removed from the Site for repair, replacement or refurbishment under the Warranty, the risk of loss to such Equipment shall pass to Contractor upon it being moved from the

location at which it was installed, and Owner will resume the risk of loss of such Equipment upon completion of re-installation, testing and inspection of the repaired, replaced or refurbished Equipment at the Facility.

19.3 Construction Equipment. Risk of loss or damage to Construction Equipment shall at all times remain with Contractor, and Owner shall have no responsibility for Construction Equipment.

20. TITLE TO DOCUMENTATION; INTELLECTUAL PROPERTY

20.1 Representation and Indemnity. Contractor represents and warrants that (a) none of the Work or the Documentation, when delivered to Owner, infringes or constitutes a misappropriation of any right of any third party, including any copyrights, mask work rights, patent rights, trademark rights, trade secret rights, confidentiality rights or other intellectual property rights and (b) none of the Work, when delivered to Owner and that includes computer hardware or software or microchip devices or equipment, (i) contains computer viruses or other contaminants, including any code or instructions that may be used to modify, delete, render inaccessible or inoperable, or damage any part of the Equipment or Owner's data files or other programs; and (ii) has embedded in them any back door, time bomb, trojan horse, drop dead device or other computer software routine that is designed to permit (or that permits) access to or use of any of the Equipment or Owner's other assets by any Person other than Owner or that is designed to permit (or that permits) the disabling or erasure of any software or data. Contractor shall defend, indemnify and hold harmless the Owner Persons against, and will, on demand, compensate and reimburse the Owner Persons for, any and all Liabilities arising out of or relating to an allegation that any of the Work or the Documentation, or use thereof, constitutes an infringement or misappropriation of any right of any third party, including any copyrights, mask work rights, patent rights, trademark rights, trade secret rights, confidentiality rights or other intellectual property rights. The provisions of Section 15.2 shall apply to any claims for which any Owner Person is entitled to indemnification hereunder. Contractor shall obtain Owner's written consent, which may be withheld in Owner's discretion, prior to entering into any settlement of any such claim suit or proceeding that does not include a complete Liability release for all Owner Persons or that would prohibit or restrict use of any part of the Work or the Documentation by any Owner Person. Contractor shall not permit the use of any of the Work or the Documentation by any of the Owner Persons to be enjoined. If any such use may be enjoined (or, notwithstanding the foregoing, is enjoined), Contractor shall, at its option, either: (i) procure for such Owner Persons the right to continue using the Work and the Documentation to the full extent contemplated herein; (ii) replace the same with substantially equivalent non-infringing Work and Documentation acceptable to Owner; or (iii) modify the same in a manner acceptable to Owner and in conformance with the functional requirements of this Agreement so it becomes non-infringing. For the avoidance of doubt, Contractor's obligations under this Section 20.1 shall not apply to the Owner Equipment (to the extent not modified by Contractor), Owner Work, any other materials or documentation provided by Owner, or any manuals or other documentation provided by any supplier of the Owner Equipment.

20.2 Ownership of Rights in Documentation. Subject to Section 20.4, all rights, title and interests in and to the Documentation, and the intellectual property rights contained therein, including any moral rights, shall be owned solely and exclusively by Owner, provided that nothing in this Agreement shall be construed as limiting Contractor's right to use, and ownership of, its intellectual property, trade secrets, basic know-how, experience and skills in its performance under agreements generally with third parties. Contractor agrees to, and hereby does, assign to Owner, without any further consideration, all rights, title and interests throughout the world in and to all such Documentation immediately upon their creation. Contractor agrees that all such Documentation that are copyrightable shall constitute "works made for hire" under the copyright laws of the United States and, as such, acknowledges that Owner is the author of such Documentation and owns all of the rights comprised in the copyright of such Documentation and Contractor hereby assigns, and agrees to cause each other Person having any rights therein to assign, to Owner, without any further consideration, all of the rights comprised in the copyright and other proprietary rights that Contractor or such other Person may have in any such Documentation upon its creation to the extent that it might not be considered a work made for hire. Contractor agrees to perform or cause to be performed, at its expense, all acts reasonably deemed necessary or desirable by Owner to effectuate the intent of this Section.

20.3 Marking of Documentation. Contractor may mark any Documentation that contains its intellectual property rights, as protected by applicable Law and as set forth in Section 20.4 below, as confidential or proprietary to Contractor; provided, however, Owner shall have the right to reject or contest such markings, in writing (including removing such markings). If Owner so rejects or contests such markings, then the Parties will work together in good faith to resolve such dispute.

20.4 License to Certain Intellectual Property. If Contractor retains any intellectual property rights to any Documentation or the content thereof, then no such intellectual property rights shall be transferred to Owner as provided in Section 20.2 and Section 20.3 shall not apply with respect to such Documentation or content thereof to the extent of such retained intellectual property rights; provided, however, that Contractor hereby grants to Owner a non-transferable (except only as part of the sale or transfer of the Facility), royalty-free, fully paid up, irrevocable, sub-licensable, nonexclusive license to use and copy such retained intellectual property rights, but only for the purposes of Facility construction, design, engineering, commissioning, testing, maintenance, operation, training, modification, consultation, repair, decommissioning and compliance with Laws, and subject to the restrictions on Contractor Confidential Information set forth in Article 21.

20.5 Other Licenses. If, notwithstanding the foregoing, a license is required under any patent, trade secret right or other proprietary right of Contractor or any Subcontractor to maintain, operate, conduct training for, modify, repair, or decommission the Facility (other than the Owner Equipment) or comply with applicable Laws, Contractor hereby grants to Owner a non-transferable (except only as part of the sale or transfer of the Facility), royalty-free, fully paid up, irrevocable, sub-licensable, nonexclusive license under such patent, trade secret and other proprietary right for such purposes.

20.6 Assigned Owner Equipment Contract License. Notwithstanding anything in Section 20.2 or 20.3 to the contrary, Contractor hereby grants to Owner, and Owner hereby shall possess, all rights, title and interests and all licenses in and to the Documentation and Equipment (and the intellectual property therein) provided pursuant to the provisions of the Assigned Owner Equipment Contract as such provisions exist on the date hereof, and no further rights, title and interests or licenses in and to such Documentation or Equipment shall be deemed to have been granted pursuant to Section 20.2 or 20.3.

21. CONFIDENTIAL INFORMATION; SECURITY

21.1 Disclosure Prohibited. Each Party agrees that it shall not use, share, transfer, disclose, publish, or otherwise provide the Confidential Information of the other Party to any third party (including Affiliates and Subcontractors) for any reason unless approved in writing by the disclosing Party or as otherwise permitted by this Article 21. Furthermore, (a) Contractor agrees not to disclose the Confidential Information of a business unit of Owner or its Affiliates to any other business unit of Owner or its Affiliates without the prior written consent of Owner (for purposes of clarity, Owner shall not disclose, nor approve the disclosure of, any proprietary customer information without the prior consent of the applicable customer), (b) where Contractor, with the written consent of Owner, provides a third party access to Confidential Information of Owner, Contractor shall impose obligations on such third party that are substantially similar to those imposed on Contractor in this Article 21 and (c) Contractor shall not disclose or transmit any of its Personal Information to Owner or Owner's Affiliates without the prior written consent of Owner. Contractor shall retain only Subcontractors that Contractor reasonably can expect to be suitable and capable of performing the delegated obligations in accordance with this Article 21, and Contractor shall be responsible for, and remain liable to Owner for, any such third party's compliance with this Article 21.

21.2 Use Restrictions. Each Party agrees to use Confidential Information of the other Party solely for the purpose of this Agreement. Each Party shall (a) provide training, as appropriate, regarding the privacy, confidentiality and information security requirements set forth in this Article 21 and (b) exercise the necessary and appropriate supervision over its relevant personnel to maintain the appropriate privacy, confidentiality and security of Confidential Information of the other Party. Each Party agrees to protect Confidential Information of the other Party with at least the same degree of care used to protect its own most confidential information.

21.3 Disclosures Required by Government Authority. Notwithstanding the foregoing, if the receiving Party is requested or ordered by a Government Authority to disclose any Confidential Information of the other Party, the receiving Party shall (a) promptly notify the disclosing Party of the existence, terms and circumstances surrounding the request or order; (b) consult with the disclosing Party on the advisability of taking steps to resist or narrow the request or order; (c) cooperate with the disclosing Party in any lawful effort the disclosing Party undertakes to obtain any such relief and with any efforts to obtain reliable assurance that confidential treatment will be given to that portion of such Confidential Information that is disclosed; and (d) furnish only the minimal portions of such Confidential Information as the receiving Party is advised by counsel is legally required to be disclosed, unless the disclosing Party expressly authorizes broader disclosure in writing.

21.4 Permitted Disclosures. A Party may disclose the other Party's Confidential Information to third parties as follows:

(a) Contractor may disclose Owner's Confidential Information to a Subcontractor only if (i) such disclosure is necessary for Subcontractor's performance of the Work and (ii) the Subcontract pursuant to which such Subcontractor performs the Work contains obligations substantially similar to those set forth in this Article 21 (to the extent applicable). Contractor may disclose Owner's Confidential Information to Owner's Engineer and Contractor's Affiliates as reasonably necessary or prudent for the cooperative performance of the Work.

(b) Owner may disclose Contractor's Confidential Information to: (i) potential investors; (ii) third parties engaged by Owner to provide consultation regarding the Project or the Facility; (iii)

third parties with which Owner contracts for engineering, construction, designing, commissioning, testing, maintenance, operation, training, modification, repair, consultation or decommissioning of the Facility or other activities relating to the Facility undertaken in order to comply with applicable Law, including Owner's Engineer; (iv) purchasers and prospective purchasers of the Facility; or (v) notwithstanding Sections 21.3 and 21.4(a), any Government Authority having jurisdiction over the Facility or Owner in respect to any aspect of the Facility upon the request of such Government Authority, provided that, in the case of the foregoing clauses (i) – (iv), the third party to which disclosure is made first executes a written confidentiality agreement with Owner containing confidentiality obligations substantially similar to those set forth in Sections 21.1 through 21.4.

21.5 Owner's Name and Logo; No Publication; Web Content Accessibility. Contractor shall not use Owner's or its Affiliates' name or the fact that Contractor is performing Work for Owner in any press releases, media statements or public communications or otherwise publicize this Agreement without Owner's prior written consent; which shall be at Owner's sole discretion. Contractor shall not use Owner's or its Affiliates' name, logos, copyrights, trademarks, service marks, trade names, or trade secrets in any way without Owner's prior written consent, which shall be at Owner's sole discretion; and Owner shall not be deemed to have granted Contractor a license of, or granted Contractor any rights in, any of the foregoing by entering into this Agreement. Additionally, Contractor and Owner agree to cooperate in maintaining good community relations. Owner will issue all public statements, press releases and similar publicity concerning any Work, its progress, completion, and characteristics. Contractor shall not make or assist anyone to make any such statements, releases, photographs or publicity without prior written approval of Owner, which shall be at Owner's sole discretion. If applicable to Contractor's performance of Work under this Agreement, Contractor represents and warrants that all Work has been, or shall be, completed in adherence with Owner's web accessibility guidelines, which are set forth at https://www.duke-energy.com/customer-service/accessibility.

21.6 Contractor's Security Program Requirements. Contractor shall maintain a comprehensive data and systems security program ("**Security Program**"), which shall encompass, but is not limited to, any of Contractor's goods that contain software (including firmware) executed or installed on any device connected to an Owner information system or network and any of Contractor's Services that support or maintain such software or connect to an Owner information system or network, which program shall include, but may not be limited to, reasonable and appropriate technical, organizational, administrative and physical security measures to ensure the security and confidentiality of and protect against the destruction, loss, unauthorized access, acquisition, use, disclosure or alteration of: (a) Owner's Confidential Information, (b) Owner's information systems, and (c) Owner's networks. Without limiting the generality of the foregoing, Contractor's Security Program shall (unless otherwise agreed in advance, in writing), at a minimum: (i) use industry standard software and hardware data and system security tools generally available on the market and shall not use Contractor's proprietary technology; (ii) include secure user authentication protocols; secure access control measures; reasonable monitoring of systems on which Owner's Confidential Information is maintained; appropriate segregation of Owner's Confidential Information from information of Contractor or its other customers; effective systems for identifying and responding to threats; effective systems for identifying and addressing information security vulnerabilities; and appropriate personnel security and integrity procedures and practices; and (iii) use best practice cyber security and coding practices that address issues identified in the then current Open Web Application Security Project Top 10, and the SysAdmin, Audit, Networking, and Security ("**SANS**") Top 25 Programming Errors, and SANS top 20 critical controls. Contractor shall promptly, upon Owner's request: (A) disclose to Owner IT security all backdoors, embedded credentials and interactive remote management/support capabilities, and (B) verify that unused features have been disabled. The content and implementation of Contractor's Security Program shall be fully documented

in writing by Contractor. Upon Owner's request, Contractor shall permit Owner to review such documentation and/or inspect Contractor's compliance with the Security Program.

21.7 Storage and Encryption of Owner's Confidential Information and Owner PII.

Contractor shall not store, access, or maintain any of Owner's Confidential Information outside the United States (including its territories and protectorates) or in any cloud service or facility, without the express prior written consent of Owner.

(a) Contractor shall encrypt all of Owner's electronically-stored Confidential Information in its possession both at rest and in transit.

(b) Contractor shall encrypt the following of Owner's electronically-stored Owner PII data elements:

(i) Social Security Number;
(ii) State ID Card Number;
(iii) Driver's License;
(iv) Checking Account Number;
(v) Savings Account Number;
(vi) Credit Card Number;
(vii) Debit Card Number;
(viii) Passport Number;
(ix) Fingerprints;
(x) Biometric Data;
(xi) Digital Signatures;
(xii) Stock or other security certificate or account number;
(xiii) Parent's Legal Surname prior to marriage;
(xiv) Medical Information;
(xv) Health insurance information;
(xvi) Employer or taxpayer identification number;
(xvii) Insurance policy number;
(xviii) Passwords, PINs, or other access codes;
(xix) Private Phone Numbers;
(xx) Vital record;
(xxi) Unique electronic identifier, routing code, account number, credit card number, or debit card number, in combination with any required security code, PIN, access code, or password that would permit access to an individual's financial account; and
(xxii) Other numbers or information which may be used to access a Person's financial accounts or numbers or information issued by a Government Authority that uniquely will identify an individual,

using the following design elements:

(1) Owner PII shall be encrypted in all applications where Owner PII is initially acquired.

(2) Decryption of data elements of Owner PII shall only occur in a consuming application, or in output, with a Legitimate Business Requirement for native data elements of Owner's Personal Information.

(3) Access to a fully decrypted data element of Owner PII is provided only to individuals/entities with a Legitimate Business Requirement for such access, where such access is authenticated using identity management techniques.

(4) Masking output is utilized to provide access to, or display, a portion of decrypted data in the absence of a Legitimate Business Requirement for decrypted access (i.e., mask all but last 4 digits of social security number on reports).

(5) Custom application(s) will be developed to accommodate ad hoc database queries returning decrypted results appropriate for the individual's Legitimate Business Requirement.

(c) Contractor shall use encryption algorithms used for Owner's Confidential Information and Owner PII that are currently endorsed by NIST (www.nist.gov), and such algorithms shall be updated as such NIST endorsements are updated from time-to-time. Contractor may not use proprietary encryption algorithms.

Contractor shall employ encryption / decryption key management such that the keys are managed confidentially.

21.8 Return of Confidential Information. Promptly upon the termination of this Agreement, or such earlier time as Owner requests in writing, Contractor will return to Owner or its designee, or render unreadable or undecipherable if return is not reasonably feasible or desirable to Owner (which decision will be at Owner's sole discretion), each and every original and copy in every media of all of Owner's Confidential Information in Contractor's possession, custody or control, including all information and materials that contain or are derived from Owner's Confidential Information ("**Data Return Requirements**"), except to the extent Contractor needs to maintain a an archival copy pursuant to Contractor's written records retention policy or is required to keep copies of Owner's Confidential Information by applicable Law, and then only to the extent necessary for compliance. Archival copies shall continue to be treated as Confidential Information and shall be maintained in accordance with the terms and conditions of this Agreement. To the extent Contractor is required to keep copies of Owner's Confidential Information by Law, Contractor shall, upon the written request of Owner, provide Owner with a written, detailed inventory of such information and a citation to the applicable Law for each such item, in advance of keeping such copies. Promptly following any return or alternate action taken to comply with the Data Return Requirements, Contractor will provide to Owner a written certification from one of Contractor's officers certifying that such return or alternate action occurred.

21.9 Vendor Network. Upon request, Owner may provide Contractor access to an external network to access the internet ("**Vendor Networ**k") while Contractor works on-premises at any facility of Owner or its Affiliates. Contractor agrees that any use of the internet and electronic mail through the Vendor Network will be solely for necessary business purposes.

21.10 Internal Network. Owner's internal network ("**Internal Network**") is independent of the Vendor Network. Contractor agrees that it may access the Internal Network solely for the purpose of performing the Work. The Internal Network contains Owner's Confidential Information, which Contractor may be required to access to perform the Services. Contractor agrees that access to the Internal Network for

other purposes, or the use of the Internal Network to access other non-Work-related networks, is strictly forbidden, and Contractor shall be responsible and liable for all damages or unauthorized access resulting or arising from such actions, and such activity may result in the discontinuation of any and all Owner network access.

21.11 Internet Access. In accordance with Owner's existing internet usage policies, Contractor and its employees shall not access any gambling, pornography or hate or violence sites from either the Vendor Network or the Internal Network; introduce any viruses, worms, Trojan horses or other bugs or errors in any Owner network; or forward any chain letters, executable "ready to run" files or other files which may cause damage to Owner's computer or network systems. Owner reserves the right to monitor Contractor's use of the Vendor Network, the Internal Network and the internet through the Vendor Network, the Internal Network and Owner's or its Affiliate's information systems, for these or other unauthorized or unlawful activities.

21.12 Access Termination. Owner reserves the right, in its sole discretion, to terminate Contractor's access to and use of the Vendor Network or Internal Network at any time, for any reason, and without notice to Contractor.

21.13 Compliance with Privacy Laws. Contractor shall comply, and shall require its Subcontractors to comply, with (i) all applicable Laws, rules, regulations, directives and governmental requirements currently in effect and as they become effective relating in any way to the privacy, confidentiality or security of Owner's Confidential Information ("**Privacy Laws**"); (ii) all applicable industry standards concerning privacy, confidentiality or information security including the ISO/IEC 27001 and ISO/IEC 27002 Standards, the National Institute of Standards and Technology ("NIST") Framework for Improving Critical Infrastructure Cybersecurity and the Payment Card Industry Data Security Standard; and (iii) applicable provisions of Owner's written requirements currently in effect and as they become effective relating in any way to the privacy, confidentiality or security of Owner's Confidential Information, or applicable privacy policies, statements or notices that are provided to Contractor by Owner in writing.

21.14 Security Breach Notice.

(a) Contractor agrees to:

(i) notify Owner, in accordance with Section 26.12, and with a copy to cirthotline@duke-energy.com, as soon as reasonably possible, but in no case later than twenty-four (24) hours after it becomes aware of any threatened, attempted or successful breach or loss of, destruction of, unauthorized access to, acquisition of, use of, or disclosure of or other compromise of (x) Owner's Confidential Information, (y) Owner's information systems, or (z) Owner's computer networks (each such event referred to herein as a "**Security Event**"). Notwithstanding the twenty-four (24) hour requirement set forth above, Contractor agrees to provide such notification within thirty (30) minutes after it becomes aware of any such Security Event that is reasonably likely to have a material adverse effect on the integrity or operation of a Critical Cyber System. Such notice shall summarize in reasonable detail the effect on Owner, if known, of the Security Event and the corrective action taken or to be taken by Contractor;

(ii) immediately investigate and perform a root cause analysis of such Security Event (with Owner's participation if desired by Owner);

(iii) cooperate fully with Owner and remediate the effects of such Security Event; and

(iv) provide Owner with such assurances as Owner shall request that such Security Event is not likely to recur.

(b) The content of any filing, communication, notice, press release or report related to any Security Event must be approved by Owner prior to any publication or communication. Upon the occurrence of a Security Event involving (i) Owner's Confidential Information in the possession, custody or control of Contractor or for which Contractor is otherwise responsible, or (ii) Critical Cyber Systems accessed by or accessible to Contractor in connection with Contractor's performance of the Services for or on behalf of Owner, Contractor shall reimburse Owner on demand for all Notification Related Costs incurred by Owner arising out of or in connection with any such Security Event.

21.15 Data Security and Compliance Audits.

If Contractor: (x) provides any software that is installed on a computer or network of Owner, (y) has access to or stores or processes any Owner's Confidential Information, or (z) connects its computer systems, software, and/or applications to any network of Owner, including the Vendor Network or Internal Network, then Owner shall have the right to monitor Contractor's compliance with the terms of this Article and perform data security and system integrity audits ("**Audits**") on any of Contractor's applicable systems and/or applications used to provide the software or Services. Contractor hereby grants permission to Owner to perform such Audits.

(c) On an annual basis, Contractor, at Contractor's expense, shall require auditors to conduct an examination of the controls placed in operation and a test of operating effectiveness, as defined by Statement on Standards for Attestation Engagements No. 16, Reporting on Controls at a Service Organization (**"SSAE 16**"), of the services performed by Contractor for or on behalf of Owner and issue SOC 1 and SOC 2 reports (Type II) thereon (collectively "**SOC Reports**") for the applicable calendar year. Contractor shall submit the proposed control objectives to Owner for approval prior to conducting the audit. Contractor shall deliver to Owner a copy of the SOC Reports within six (6) weeks after conducting the SSAE 16 assessment for the calendar year. Contractor shall correct any audit control issues, deficiencies or weaknesses identified in any SOC Reports, at no additional cost to Owner. If specific audit recommendations are not implemented by Contractor, then Contractor should implement such alternative steps as are reasonably satisfactory to Owner for the purposes of minimizing or eliminating the risks identified in any such SOC Report.

(d) If Contractor does not cause an SSAE 16 examination of the controls placed in operation and a test of operating effectiveness to be conducted as described in Section 21.14(c) and deliver the SOC Reports to Owner, Owner shall, at its discretion, conduct an audit, or have an audit conducted by a designated representative, at Owner's expense at a date and time mutually agreed to by Owner and Contractor. Such Audits shall include physical inspection of facilities and equipment, external scan, process reviews, and reviews of system configurations, including firewall rule sets, and any information or materials in Contractor's possession, custody or control, relating in any way to Contractor's obligations under this Article. Owner has the right to review copies of the internal scans that have been performed on Contractor's internal servers connected to the Internal Network.

(e) To the fullest extent permitted by applicable Law, Contractor hereby waives the benefit of any state or federal Law which may provide a cause of action against Owner based on actions permitted under this Article.

(f) Should the Audits result in the discovery of material data security or system integrity risks to Owner, Owner shall notify Contractor of such risks and Contractor shall respond to Owner in writing with Contractor's plan to take reasonable measures to promptly correct, repair or modify its network or application to effectively eliminate the risk, at no cost to Owner, and Contractor shall have ten (10) Business Days to cure such data security or system integrity risks, unless Owner agrees to a longer period of time for such cure. If a data security or system integrity risk is, in good faith, found by Owner and such risk cannot be alleviated in the timeframe contemplated by this Section, based on the nature of the risk, Owner may terminate its network connection to Contractor immediately with or without notice to Contractor without cost or liability to Owner.

Upon Owner's written request, Contractor shall complete and submit to Owner an information security due diligence questionnaire provided by Owner within the time-frame requested by Owner

21.16 Injunctive Relief. Contractor agrees that any use, disclosure or handling of Owner's Confidential Information in violation of this Article or any applicable Privacy Law, or any other violation of this Article (including a Security Event) may cause immediate and irreparable harm to Owner and Owner shall be entitled to equitable relief, including an injunction and specific performance, in addition to all other remedies available at law or in equity. Therefore, Contractor agrees that Owner may obtain specific performance and injunctive or other equitable relief for any such violation, in addition to its remedies at law, without proof of actual damages and without the necessity of securing or posting any bond in connection with such remedy.

22. SUSPENSION; DEFAULT; TERMINATION

22.1 Suspension.

(a) Owner may, in its discretion and for any or no reason, order Contractor in writing to suspend all or any portion of the Work for a period of time as Owner may request and Contractor shall immediately comply with such order. The suspension shall commence on the later of (i) the Day on which Contractor is delivered such order and (ii) the Day specified in Owner's written notice to Contractor. Stop Work Orders shall not be deemed to be suspensions under this Section 22.1.

(b) Contractor may suspend the Work without Liability as if Owner had ordered a suspension in accordance with Section 22.1(a) upon written notice to Owner after the occurrence of either of the following:

(i) Nonpayment. Owner fails to pay or cause to be paid any amount that is not subject to a good faith dispute and has become due and payable by it to Contractor under this Agreement within thirty (30) Days after receipt of written notice that such amounts are past due; and

(ii) Insurance. Owner fails to obtain and maintain insurance as required by this Agreement.

(c) Upon suspension of the Work for any reason, Contractor shall cease the Work in a safe manner; protect, store and secure the Work against any deterioration, loss or damage; and ensure the Site is protected from harm.

(d) During periods of suspension, Owner shall reimburse Contractor on a time and material basis consistent with the terms and conditions set forth in Exhibit J for the reasonable, actual and verifiable costs (in accordance with Exhibit J) that (w) are incurred during the suspension period, (x) are documented by Contractor to the reasonable satisfaction of Owner, (y) would not have been incurred but for such suspension and (z) are:

(i) for the purpose of safeguarding and/or storing the Work and the Owner Equipment;

(ii) for personnel or Subcontractors, the payments for which, with Owner's prior written concurrence, are continued during the suspension period;

(iii) for demobilization or remobilization; or

(iv) for rescheduling the Work (including penalties or additional payments to Subcontractors for the same).

Contractor shall resume any suspended Work promptly, but in no event later than ten (10) Days after Owner gives Contractor written notice to do so, or, for other provisions of this Agreement that allow Contractor to treat an action or inaction by Owner as a suspension, promptly following the reason for such suspension ceasing and, in each case, shall use its best efforts to fully resume the Work as soon as reasonably possible. Contractor shall be entitled, to the extent of any delay to the critical path, to an equitable extension to the Baseline Schedule for any delay in the performance of the Work resulting from suspension pursuant to Section 22.1(b), which adjustment shall be reflected in a Change Order in accordance with Article 10. All claims by Contractor for reimbursement of any costs or to any such equitable adjustment must be made in accordance with Section 10.2 within thirty (30) Days after the suspension period has ended. Failure of Contractor to make any such claim within such 30-Day period shall be deemed a waiver by Contractor of such claim.

(e) Except for suspensions resulting from a Contract Default, if an Owner suspension lasts longer for a period of [**], then Contractor and Owner may mutually agree to terminate this Agreement, and such termination shall be deemed a termination for convenience by Owner under Section 22.6. For the avoidance of doubt, termination under this Section 22.1(e) must be agreed to by Owner.

22.2 Contractor Events of Default. Contractor shall be in default of its obligations pursuant to this Agreement upon the occurrence of any one or more of the following circumstances (each, a "**Contractor Default**"):

(a) Nonpayment. Contractor fails to pay or cause to be paid any amount that is not subject to a good faith dispute and has become due and payable by it to Owner under this Agreement within thirty (30) Days after receipt of written notice that such amounts are past due;

(b) Abandonment. Contractor abandons the Work or Guarantor repudiates the Parent Guaranty or claims that it is unenforceable (for purposes of this Section 22.2(b) only, "abandon" shall mean that Contractor has substantially reduced Contractor Workers at the Site or removed from, or has not placed at, the Site required Construction Equipment or failed to undertake or maintain efforts to

complete items of Work such that, in accordance with Prudent Industry Practice, Contractor will not be capable of maintaining progress in accordance with the Baseline Schedule);

(c) Insolvency. Contractor or Guarantor becomes Insolvent;

(d) Assignment. Contractor assigns or transfers, or attempts to assign or transfer, this Agreement or any right or interest herein, except as expressly permitted by this Agreement;

(e) Insurance. Contractor fails to obtain and maintain insurance as required under this Agreement;

(f) Liquidated Damages Cap. The amount of Liquidated Damages (whether paid or payable) equals or exceeds the maximum aggregate liability for Liquidated Damages as provided in Section 13.3;

(g) Owner's Safety Standards. Contractor fails to comply with Owner's safety standards as required by this Agreement, does not immediately take steps reasonably satisfactory to Owner to cure, does not submit a written plan to Owner as to how the breach is to be cured that is acceptable to Owner within 24 hours (or such longer time period as agreed to by Owner) after Contractor's receipt of written notice from Owner, and Contractor fails to cure such breach in accordance with such written plan;

(h) Inability to Pay for Equipment, Subcontractors or Labor. Contractor generally is unable or unwilling to make timely payments for Equipment or materials or labor used in the Work (in accordance with the Subcontracts, as applicable), provided that such inability or unwillingness is not the result of the non-payment by Owner of a Milestone Payment Invoice which is not the subject of a good faith dispute or (2) a good faith dispute with the Subcontractor or Equipment vendor;

(i) Failure of Progress. Contractor fails to provide as and when due by this Agreement a Remedial Plan as set forth in Section 8.3 or fails to carry forward and complete such Remedial Plan as rapidly as required by its terms;

(j) Laws. Contractor repeatedly disregards applicable Laws;

(k) False or Misleading Representations or Warranties. Any representation or warranty made by Contractor herein was false or materially misleading when made; and

(l) Breach. Contractor breaches any of its material obligations under this Agreement other than those obligations relating to the matters set forth in Section 22.2(a) through 22.2(l) above and for which no exclusive remedy is specified in this Agreement and, if such breach is capable of being cured, Contractor fails to cure such breach within thirty (30) Days after written notice of such breach, provided that such cure period shall be extended for such period as Owner may determine in its discretion after written notice of such breach if such breach is capable of being cured but not within thirty (30) Days, and Contractor immediately commences to cure such breach and diligently and continually prosecutes measures which are reasonably calculated to cure such breach within such thirty (30) Day or other extended period.

22.3 Owner Remedies. In the event of a Contractor Default, Owner shall have any or all of the following rights and remedies:

(a) Suspension. Owner, without prejudice to any of its other rights or remedies under this Agreement and without liability, may suspend the Work (or any portion thereof) by delivery of a notice of suspension to Contractor;

(b) Reduction of Scope of Work. Owner, without prejudice to any of its other rights or remedies under this Agreement, may remove any portion of the Work from Contractor's scope hereunder immediately by deductive Change Order pursuant to Article 10;

(c) Termination. Owner, without prejudice to any of its other rights or remedies under this Agreement, may terminate this Agreement immediately by delivery of a notice of termination to Contractor;

(d) Equitable Remedies. Subject to the limitations on liability set forth in this Agreement, Owner may seek equitable relief, including injunctive relief, to cause Contractor to take action, or to refrain from taking action, pursuant to this Agreement, or to make restitution of amounts improperly retained or received under this Agreement;

(e) Damages. Subject to Section 14.7 and Articles 13 and 18, Owner shall be entitled to seek all other remedies at law or in equity, including "cover damages" or proceeding against any bond, guarantee, letter of credit or other security given by or for the benefit of Contractor for its performance under this Agreement;

(f) Payment for Work Performed. Owner may withhold any payments due and owing to Contractor until all Work is completed or Owner determines to permanently cease the Work and any such withheld amounts shall be subject to offset as provided in this Agreement; and

(g) Direct Payments. Owner may make direct payments or co-payments to Subcontractors and any such payments or co-payments shall be credited against amounts due to Contractor under this Agreement.

If, pursuant to Article 25, it is finally determined that no Contractor Default existed after Owner terminated or suspended this Agreement based on such alleged Contractor Default, such termination or suspension will be deemed to be a termination or suspension for convenience pursuant to Section 22.6(a) or 22.1(a), respectively, and Contractor's sole and exclusive remedy, whether in tort, contract or otherwise, against Owner in respect thereto shall be the same as and shall be strictly limited to those afforded by Section 22.6(b) or Section 22.1(d), as applicable. For the avoidance of doubt, nothing in this Article 22 shall waive or otherwise limit any right of Owner to any remedy at law or in equity as a result of any breach of this Agreement by Contractor, irrespective of whether such breach also constitutes a Contractor Default.

22.4 Owner Event of Default. Owner shall be in default of its obligations pursuant to this Agreement upon the occurrence of any one or more of the following circumstances (each, an "**Owner Default**"):

(a) Nonpayment. Owner fails to pay or cause to be paid within thirty (30) Days after receipt of written notice of any past due amount that is not subject to a good faith dispute or otherwise withheld pursuant to this Agreement;

(b) Insurance. Owner fails to maintain insurance as required under this Agreement; or

(c) Insolvency. Owner becomes Insolvent.

22.5 Contractor Remedies. In the event of an Owner Default, Contractor shall have any or all of the following rights and remedies:

(a) Termination/Suspension. Contractor, without prejudice to any of its other rights or remedies under this Agreement and during the continuance of such Owner Default, may suspend performance of the Work immediately by delivery of written notice thereof to Owner, and such suspension shall be deemed as if done for convenience of Owner under Section 22.1 and, if such suspension continues for more than [**] Days, may terminate this Agreement by delivery of written notice thereof to Owner, and such termination shall be deemed as if done for convenience of Owner under Section 22.6;

(b) Equitable Remedies. Subject to the limitations on liability set forth in this Agreement, Contractor may seek equitable relief, including injunctive relief or specific performance, to cause Owner to take action, or to refrain from taking action, pursuant to this Agreement, or to make restitution of amounts improperly retained or received under this Agreement; and

(c) Damages. Subject to Sections 10.5, 22.3, and 22.6(b) and Article 18, Contractor shall be entitled to seek all other remedies or damages available in equity or at law.

For the avoidance of doubt, nothing in this Article 22 shall waive or otherwise limit any right of Contractor to any remedy at law or in equity as a result of any breach of this Agreement by Owner, irrespective of whether such breach also constitutes an Owner Default.

4.6 Termination for Convenience.

(a) Termination Rights. Owner may terminate this Agreement at its convenience for any or no reason and in its entirety upon written notice to Contractor, in which event Owner shall pay the cancellation charges set forth in Section 22.6(b).

(b) Cancellation Charges. If Owner terminates this Agreement under Section 22.6(a) at any time after the Effective Date, Owner shall pay to Contractor the following as Contractor's sole and exclusive remedy:

(i) All reasonable, direct and verifiable charges validly assessed against Contractor for cancellation of Subcontracts, including restocking fees and cancellation charges, provided that Contractor shall have used commercially reasonable efforts to minimize such charges (whether during negotiation, execution or termination of such Subcontracts);

(ii) For each completed Payment Milestone for which payment has not been made, payment for such completed Payment Milestone as provided herein;

(iii) For each partially completed Payment Milestone, Owner and Contractor will mutually agree upon the percentage of Work completed for such Payment Milestone, and Owner shall pay the reasonable, direct and verifiable charges for such completed percentage of Work; provided, however, that Owner shall not be obligated to pay an amount for costs actually incurred which unreasonably exceeds the percentage of total cost as compared to the percentage of total Work completed prior to termination; and

(iv) For demobilization, all reasonable, direct and verifiable charges on a time and materials basis in accordance with the rates and terms set forth in Exhibit J-7;

provided, however, that (1) any amount payable under this Section 22.6(b) shall be reduced by (A) any rebates, credits or refunds obtained, (B) any overpayment by Owner, (C) the costs to cure any deficiencies in the Work and (D) the reasonable salvage value or the proceeds of the sale to a third party of undelivered and unpaid for Equipment, with the understanding that Owner, at its exclusive preference, may accept delivery of complete or incomplete Equipment included in the termination charges, (2) in no event shall Owner be obligated to pay Contractor an aggregate amount under clauses (ii), (iii) and (iv) of this Section 22.6(b) that exceeds the Contract Price and (3) Owner shall have no obligation to pay Contractor for its anticipated profits or for any sales commissions. Contractor acknowledges and agrees that it has an affirmative duty to mitigate all costs and damages to it in connection with any termination of this Agreement. All claims for payment by Contractor under this Section 22.6(b) must be made by Contractor in accordance with Section 9.6 within sixty (60) Days after the termination of this Agreement. Failure of Contractor to make any such claim within such 60-Day period shall be deemed a waiver by Contractor of such claim.

4 . 7 Termination for Force Majeure. Upon written notice to Contractor, Owner may terminate this Agreement in its entirety, and without Liability, due to Force Majeure in accordance with Section11.3, and Owner shall pay to Contractor Cancellation Charges set forth in Section 22.6(b)(i)-(iii),[**].

4.8 Effect of Termination. If this Agreement is terminated or any portion of the Work is removed pursuant to this Article or any such termination or removal is anticipated, Contractor shall not remove from the Site any Equipment, Owner Equipment, Documentation or rented Construction Equipment and Contractor shall execute and deliver all such instruments and take all such steps, including assignment of its contractual rights with third parties, as may be required to fully vest in Owner all right, title, and interest in all Work, including all Documentation, Equipment and contractual rights, and/or cancel or terminate, at Owner's option, such of those contractual rights, including Subcontracts, as may be requested in writing by Owner. Without limiting the generality of the foregoing, within ten (10) Business Days of the date of receipt of the written termination notice, or such later date as the Parties may agree in writing, the Parties shall have their respective project team management meet to permit the Parties to effectively communicate, manage the termination impacts and direct close-out actions resulting from the termination notice. In addition, Contractor shall immediately upon receipt of a written termination notice from Owner, without additional compensation except as may be expressly permitted by this Article:

(a) stop the performance of all applicable Work (or the removed portion of the Work) except as may be necessary to preserve the Equipment and Owner Equipment as requested by Owner;

(b) issue no further purchase orders and enter into no further contracts relating to the Work (or the removed portion of the Work) except with the prior written consent of Owner;

(c) assign to Owner, upon Owner's request, all rights of Contractor under Subcontracts in connection with this Agreement (or the removed portion of the Work);

(d) upon Owner's request, terminate existing contracts and purchase orders entered into by Contractor in connection with this Agreement and to the extent relating to the Work (or the removed portion of the Work);

(e) deliver all then existing Documentation (or the Documentation relating to the removed portion of the Work), including drafts thereof (subject to Article 20), to Owner in hard copy and electronic formats required by this Agreement or as otherwise reasonably requested by Owner;

(f) turn over care, custody and control at the Site of all Equipment (to the extent that Owner does not refuse to accept any such Equipment) and Owner Equipment (in each case, to the extent relating to the removed portion of the Work), and Owner shall have the absolute right, without notice to Contractor, to take over care, custody and control at the Site of all such Equipment and Owner Equipment; and

(g) make available to Owner any of Contractor's Project staff, as requested by Owner, to facilitate the efficient transition of the Work (or the removed portion thereof) to Owner (or any Person(s) that Owner desires to complete the Work), provided that, if this Agreement has been terminated or any portion of the Work has been removed other than as a result of a Contractor Default, then Owner shall pay Contractor for such Project staff on a time and material basis in accordance with the rates and terms set forth in Exhibit J-7.

In the event that this Agreement is terminated by Owner in accordance with its terms, and Owner subsequently signs an agreement to complete the Work (or any portion thereof) with any other Person, then Contractor shall and shall cause its Affiliates to waive the right to make any claims (other than claims by Contractor with respect to amounts specifically provided herein to be paid to Contractor in the event of a termination hereunder) against Owner or any Person with whom Owner negotiates or executes an agreement for completion of any portion of the Work based upon (i) such termination, (ii) any subsequent negotiations with any Person or (iii) execution of such agreement and performance thereunder. Such waiver includes a waiver of any claims against Owner and any Person with whom Owner negotiates or executes an agreement for completion of any portion of the Work, for tortious interference with business relationships.

23. RECORDS; COOPERATION; AUDITS

23.1 Technical Documentation. Except to the extent applicable Laws require a longer retention, Contractor shall maintain and shall require all Flowdown Subcontractors to maintain all technical documentation and procurement records relative to the Equipment and the Owner Equipment for a period of five (5) years after (i) the Final Completion Date or (ii) if this Agreement is terminated as provided in Article 22, the date of such termination. During such period, Contractor shall give Owner ninety (90) Days prior written notice before destroying or disposing of any such documentation or records and a reasonable opportunity for Owner during such period to make copies of any such documentation.

23.2 Accounting Records. Except to the extent applicable Laws require a longer retention, Contractor shall maintain and shall require all Flowdown Subcontractors to maintain complete accounting records relating to all Work and the cost of all Work performed or provided under this Agreement (which records shall include an estimate of installed costs per component in accordance with FERC accounting

requirements) on a time and material basis in accordance with generally accepted accounting principles in the United States, as set forth in pronouncements of the Financial Accounting Standards Board (and its predecessors) and the American Institute of Certified Public Accountants, for a period of five (5) years after (i) the Final Completion Date or (ii) if this Agreement is terminated as provided in Article 22, the date of such termination, except that records relating to Sales Taxes for such items must be retained for seven (7) years as specified in Section 23.4. During such period, Contractor shall give Owner thirty (30) Days prior written notice before destroying or disposing of any such accounting records and a reasonable opportunity for Owner during such period to make copies of any such documentation.

23.3 Owner's Right to Conduct Financial Audits. For a period of five (5) years after (i) the Final Completion Date or (ii) if this Agreement is terminated as provided in Article 22, the date of such termination and for purposes of (a) verification of incurred or estimated costs, including all related direct costs, claimed by Contractor for any Work performed on a time and material basis, including any suspended, terminated, delayed or accelerated Work performed on such basis, or for any claim whatsoever for additional costs outside the Contract Price (including Sales Taxes) or (b) regulatory requirements or required disclosures to Government Authorities, Owner or its authorized representative shall have the right, and free access at any reasonable time during normal business hours, to examine, audit and copy all of Contractor's records and books related to all those costs as reasonably necessary for Owner to verify such costs. As part of any such audit, Contractor shall provide data in the appropriate electronic file format (i.e., Microsoft Word, Excel, Primavera, etc.) such that the data may be effectively sorted, summed, and evaluated. However, Owner or Owner's representative shall have no right to audit records or books concerning the make-up of any agreed upon lump sum amounts in the Contract Price or fixed rates or multipliers. If any audit by the auditor reveals charges or costs charged to or paid by Owner as costs or fees which are not proper or exceed the rates or amounts permitted hereunder for any such matters, then Owner shall be entitled upon demand for a refund from Contractor of all such amounts plus interest thereon from the date of payment by Owner until the date of refund by Contractor at a rate of the lesser of (i) the [**] per annum or (ii) the maximum rate allowed by applicable law(provided this interest provision will not apply if Owner utilizes a third party auditor that works on a contingency basis. [**].

23.4 Sales Tax Records. Contractor shall retain, and shall require Subcontractors to retain, copies of all documentation relating to purchases relating to the Work or the payment of Sales Taxes, if any, for a period of not less than seven (7) years from the Final Completion Date. Contractor shall ensure that its contracts with all Subcontractors effectuate the provision of this Section.

24. TAXES

24.1 Contractor Income Taxes. Contractor shall be responsible for, and shall pay directly, any and all corporate and individual Taxes that are measured by net income, profit or gross receipts imposed by any Government Authority on Contractor (or its Affiliates) due to the execution of any agreement or the performance of or payment for Work in accordance with this Agreement. With the exception of any Sales Taxes, the Contract Price includes all applicable foreign, federal, state and local Taxes imposed on any Contractor Person by a Government Authority with respect to the Work or this Agreement.

24.2 Employment Taxes and Contributions. Contractor assumes exclusive liability for all contributions, Taxes or payments required to be made under applicable federal and state unemployment compensation Laws, social security Laws, and all other current or future Laws, requiring payment by Contractor on account of the person hired, employed or paid by Contractor for Work performed under

this Agreement. Contractor shall deduct and remit to the proper Government Authority as and when due all local, state and federal Taxes required of an employer. Contractor shall maintain payroll and other wage, benefit and Tax records related to all workers in accordance with generally accepted and prudent accounting practices and all applicable Laws.

24.3 Sales and Use Taxes.

(a) Generally. The Contract Price does not include any Sales Taxes now or hereafter applicable to, measured by, or imposed upon or with respect to the Work, its sale, its value or its use, or any Services performed in connection therewith, and such Sales Taxes shall be the responsibility of Owner. Contractor shall invoice the sale of tangible personal property separately from the provision of labor or Services. Tangible personal property includes materials, parts or other property that Contractor installs, incorporates, furnishes or otherwise supplies for Owner's use or consumption that becomes the property of Owner. Invoices for tangible personal property sold or leased to Owner shall contain a note stating, "Property Transferred to Piedmont Natural Gas Company, Inc." Contractor shall request reimbursement of applicable Sales Taxes as a separate line item on any Milestone Payment Invoice or Final Payment Invoice for taxable purchases If Contractor fails to include such Sales Taxes on the Final Payment Invoice for taxable purchases, Owner shall not be responsible for such Sales Taxes and such Sales Taxes shall be the sole obligation of Contractor.

(b) Sales and Use Tax on Contractor Items. Contractor shall pay all taxes on Contractor's purchases of goods, tools, equipment, supplies and consumables that are not permanently incorporated into the Facility or that otherwise remain the property of Contractor. Contractor shall also pay all taxes attributable to Contractor's construction equipment, temporary buildings, other property and specifically taxed services used by Contractor in its performance of this Agreement. Contractor shall pay those taxes when assessed, without claim against Owner for reimbursement. Contractor shall impose a similar obligation on all Subcontractors and shall ensure that no Subcontractor shall have any claim against Owner for reimbursement of those taxes.

(c) Sales and Use Tax on Equipment.

(i) Contractor, on behalf of itself and its Subcontractors, is responsible for consulting with Owner on Equipment purchases and working with Owner to obtain the best Sales Tax benefits for Owner. If Owner is exempt from the payment of any applicable Sales Tax or has a direct pay permit with respect to such Sales Taxes, a copy of the appropriate documentation will be provided by Owner along with instruction on the proper use. If Contractor fails to avail itself of such certificate or permit, Contractor shall be responsible for and shall pay any Sales Tax resulting from such failure. As required by applicable Law, Contractor will accrue Sales Tax on taxable purchases in which the supplier did not charge Sales Tax and remit the appropriate amount to the applicable state. Sales Tax should be billed by Contractor on Contractor's purchases of property subject to the Sales Tax of the State. Owner shall reimburse Contractor for Contractor's actual costs incurred in paying any Sales Tax for which Contractor may become obligated to pay in connection with the Equipment incorporated into the Facility.

(ii) Contractor shall, and shall cause the Subcontractors (including manufacturers) to, make reasonable commercial efforts to purchase Equipment to minimize any Sales Tax, but shall not be restricted from making out-of-state purchases of such Equipment. Contractor shall use commercially reasonable efforts to ensure that Owner is afforded the best Sales Tax treatment by the State or any other applicable state. Contractor shall use all reasonable efforts to ensure

that all out-of-state purchases made by Contractor and the Subcontractors (including manufacturers) are shipped FOB (for domestic shipments) or DDP (Incoterms 2010) (for international shipments) the Facility (the Site) free of Sales Taxes. Owner shall reimburse Contractor for all Sales Taxes on Equipment paid by Contractor and any Subcontractor (including manufacturers) upon written confirmation from Contractor that the items purchased could not reasonably be purchased free of Sales Taxes. Notwithstanding anything herein to the contrary, Contractor shall not be entitled to include fee or other mark-up on any such Taxes.

(iii) Contractor shall, and shall cause the Subcontractors (including manufacturers) to, clearly identify on each original invoice covering the purchase of Equipment, the amount of Sales Tax. Should additional information and detail be required by Owner or the State Department of Revenue (or other applicable Government Authority in the State) to verify amounts paid for purchases of Equipment under this Agreement, Contractor shall, and shall cause the Subcontractors (including manufacturers) to, supply such additional information and invoices in sufficient detail to verify:

(1) That such Equipment was purchased free of State Sales Taxes; or that for out-of-state purchases, the invoices indicate the amount of foreign Sales Tax separately stated and paid;

(2) The actual purchase prices of such Equipment;

(3) The date of delivery to the Site of such Equipment;

(4) The contractor cost code of such Equipment and, where available, a detailed description of the intended function of such Equipment.

(d) As a condition to Final Completion, Contractor shall provide Owner with an affidavit confirming that all invoices that include Sales Taxes, if any, have been paid and that Contractor and all of the Subcontractors have no outstanding claims or expenses relating to such Sales Taxes, which affidavit shall be in the form attached hereto as Exhibit K.

(e) Both Parties shall provide to the other any documentation or information requested in order to submit and obtain a refund of any Taxes erroneously paid as part of this Agreement or to confirm payment of any Sales Taxes owed in connection with this Agreement. The Parties agree that any refunds received shall belong to the Party which bore the economic burden of paying the Tax. The Parties' obligations under this Section shall survive termination or expiration of this Agreement.

24.4 Property Taxes. Contractor and Owner agree that Owner shall be responsible for the filing requirements and payment obligations for all state and local Taxes on the Site and the Equipment incorporated into the Facility; provided, that Contractor shall be responsible for the filing of property Tax returns and the payment of state and local property Taxes on Construction Equipment, tools and material which is not incorporated into the Facility and which is owned, used or leased by Contractor to perform the Services. Owner and Contractor acknowledge that Construction Equipment property Tax costs are included in the leasing costs included in the Contract Price. If Contractor owns Construction Equipment and leases such Construction Equipment to Owner, Contractor shall remain responsible for the filing and payment of all property Taxes due on such Construction Equipment.

24.5 Notices; Refunds. Contractor shall notify Owner upon receipt by Contractor of any proposed Tax audits or Tax assessments relating to the Work. Contractor shall assist and cooperate with Owner's efforts to minimize potential Tax liability by providing records and other necessary documentation to appropriate authorities in response to such proposed Tax audits or Tax assessments and shall reasonably cooperate with Owner in connection with the reporting or protest of: (a) any Sales Taxes payable with respect to the Work, and (b) any assessment, fines, refund claims or other proceeding relating to Taxes on the Work. Both Parties shall provide to the other any documentation or information requested in order to submit and obtain a refund of any Taxes erroneously paid as part of this Agreement. The Parties agree that any refunds received shall belong to the Party which bore the economic burden of paying the Tax. Contractor shall provide Owner with and access to all information and data that Owner may need from time to time in respect to any Taxes relating to, or arising from, this Agreement.

24.6 Tax Indemnity. Contractor shall indemnify, defend and hold Owner harmless for all Liabilities as a result of Contractor's formal protest of any employment or other related Taxes, or any Sales Taxes and property Taxes paid or assessed on Construction Equipment, or of any payroll or employment compensation taxes, or Social Security taxes, or for labor-related withholding taxes, or any other similar Tax, whether local, state or federal for Contractor, the Subcontractors, or any of their employees, paid or assessed, including any litigation expenses in the event Contractor decides to protest the said employment, withholding, and similar Taxes.

24.7 Green Attributes. Contractor acknowledges that Owner shall own, and may assign or sell in its sole and absolute discretion, all right, title and interest in all green attributes, renewable energy credits, production, investment and/or energy Tax credits (or grants in lieu of) and/or any other environmental financial incentives or similar financial rebates or incentives associated with or resulting from the development, installation, operation or ownership of the Facility or the production, sale, purchase or use of the gas stored at the Facility. If any such incentives are initially credited to or treated as owned by Contractor, Contractor shall cause, to the extent permissible under applicable Law, such incentives to be assigned or transferred to Owner without delay or otherwise pay to Owner the financial benefit of any such incentives obtained by Contractor. Contractor agrees to indemnify, defend, hold harmless and compensate Owner for any Liabilities arising out of or resulting from Contractor claiming any right with respect to any such environmental attribute or incentive. Contractor shall prepare and submit (or, where Owner is required to make such submittals, reasonably assist Owner in the preparation and submittal of) all documents necessary to participate in any governmental or other third party payments or incentives available to Owner in respect of the purchase of the Facility or the sale or distribution of gas therefrom, at Owner's expense. Contractor shall, at Owner's expense, reasonably cooperate with owner in owner's efforts to meet the requirements for any certification, registration, or reporting program relating to environmental attributes or incentives.

25. DISPUTE RESOLUTION

25.1 Dispute Resolution Process. In an effort to promote the highest quality working relationship, the Parties agree that the following steps will be responsively and openly pursued in an effort to resolve any dispute under or arising out of this Agreement (each, a "**Dispute**") before resorting to litigation (except as may be necessary to preserve any rights or the status quo):

(a) All Disputes will be made in a written notice by Contractor or Owner to Owner's Project Manager or Contractor's Project Manager, respectively, initiating the process set forth herein (the "**Dispute Engagement Notice**"). Promptly after receipt of the Dispute Engagement Notice, both Parties shall discuss the issues, present reasonably requested documentation and attempt to reach a settlement that is agreeable to both Parties. As part of the Dispute Engagement Notice, the Party initiating the dispute resolution process will submit a summary of the issues, the requesting Party's position and a summary of the evidence and arguments supporting its position.

(b) If the Dispute cannot be resolved by the Parties as provided in Section 25.1(a) within fifteen (15) Business Days after receipt of the Dispute Engagement Notice, or such later date as the Parties may agree in writing to permit all requested facts to be known and presented to the above personnel, the Dispute shall be escalated to an executive of each Party who has authority to settle the Dispute and who are at a higher level of management than such Party's representative set forth in Section 25.1(a).

(c) If the Dispute cannot be resolved by the Parties as provided in Section 25.1(b) within fifteen (15) Business Days after referral of the Dispute as provided therein (or such other period agreed to by both Parties in writing), then either Party may pursue any rights or remedies available at law or in equity through judicial relief or, if and as agreed to by both Parties in writing, non-judicial relief through an alternative dispute resolution process. The Parties agree that any discussions and negotiations related to any proposed settlement of any Dispute may not be introduced into evidence by either Party in any judicial action or non-judicial alternative dispute resolution forum used to resolve such Dispute.

25.2 Forum Selection; Jurisdiction; Venue.

(a) The Parties select as the exclusive forum for any action or proceeding arising out of or relating to this Agreement or the subject matter hereof, the general courts of justice of the State of North Carolina or the United States District Court for the Western District of North Carolina. Each Party irrevocably and unconditionally submits to the exclusive jurisdiction of the general courts of justice of the State of North Carolina and to the exclusive jurisdiction of the United States District Court for the Western District of North Carolina, and any appellate court from any such court, in any action or proceeding arising out of or relating to this Agreement or the subject matter hereof, and each of the Parties irrevocably and unconditionally agrees that all claims in respect of any such action or proceeding shall be heard and determined in such courts. Each of the Parties agrees that a final judgment in any such action or proceeding shall be conclusive and may be enforced in other jurisdictions by suit on the judgment or in any other manner provided by law.

(b) Each Party irrevocably and unconditionally waives, and agrees not to assert, by way of motion, as a defense, or otherwise, to the fullest extent permitted by applicable Law, any objection that it may now or hereafter have (i) that it is not subject personally to the jurisdiction of the above-named courts, that its property is exempt or immune from attachment or execution, that the suit, action or proceeding is brought in an inconvenient forum, that the venue of the suit, action or proceeding is improper or that this Agreement or the subject matter hereof may not be enforced in or by such court and (ii) to the laying of venue of any action or proceeding arising out of or relating to this Agreement in any court referred to above. Each of the Parties hereby irrevocably and unconditionally waives, to the fullest extent permitted by applicable Law, the defense of an inconvenient forum to the maintenance of such action or proceeding in any such court.

25.3 Consolidation. No litigation arising under this Agreement shall include, by consolidation, joinder, or any other manner, any Person not a party to this Agreement unless (i) such Person is substantially involved in a common question of fact or law, (ii) the presence of the Person is required if complete relief is to be accorded in the litigation, and (iii) the Person has consented to be included. Notwithstanding the foregoing, Owner, in its sole discretion, shall have the option at any time to consolidate any litigation or Dispute arising hereunder with any existing litigation, arbitration or other similar matter which involves Owner and any Person providing services, equipment or materials to Owner in connection with the Facility, and Contractor hereby consents to any such joinder or consolidation.

25.4 Continuation of Work. Contractor shall proceed diligently with the performance or provision of the Work and its other duties and obligations without diminution of effort during the pendency of any Dispute (including any Dispute regarding the basis on which Contractor purports to exercise any right to suspend the Work). WITHOUT LIMITING THE GENERALITY OF THE FOREGOING, FAILURE BY OWNER TO PAY ANY AMOUNT DISPUTED IN GOOD FAITH UNTIL RESOLUTION OF SUCH DISPUTE IN ACCORDANCE WITH THIS AGREEMENT SHALL NOT ALLEVIATE, DIMINISH, OR MODIFY IN ANY RESPECT CONTRACTOR'S OBLIGATIONS TO PERFORM HEREUNDER, INCLUDING CONTRACTOR'S OBLIGATION TO ACHIEVE EACH KEY CONTRACTOR SCHEDULE MILESTONE BY ITS KEY CONTRACTOR SCHEDULE MILESTONE DATE.

26. MISCELLANEOUS PROVISIONS

26.1 Governing Law. This Agreement shall be governed by and construed in accordance with the laws of North Carolina, without reference to its conflict of laws principles.

26.2 Entire Agreement. This Agreement represents the entire agreement between Owner and Contractor with respect to the subject matter hereof, and supersedes all prior negotiations, binding documents, representations and agreements, whether written or oral, with respect to the subject matter hereof. This Agreement may be amended or modified only by a written instrument duly executed by each of the Parties.

26.3 Further Assurances. Each Party agrees to execute and deliver all further instruments and documents, and take all further action, as may be reasonably necessary, proper or advisable to complete performance by the Parties hereunder and to effectuate the purposes and intent of this Agreement. In particular, Contractor shall cooperate with and provide reasonable assistance to Owner and its insurers, lenders, contractors, consultants, accountants, attorneys, representatives and agents, in relation to their due diligence, financial, technical, scientific, engineering, accounting, environmental studies, monitoring, inspections, audits, and the creation and administration of milestone and completion tests that shall test the physical, mechanical, legal, reliability, financial, regulatory and other relevant aspects of completion of the Work and the Project.

26.4 Successors and Assigns. Contractor understands that this Agreement is personal to Contractor. Neither this Agreement nor any right, interest or obligation hereunder may be assigned by Contractor without the prior written consent of Owner, and any attempt to do so shall be null, void and ineffective. Subject to the preceding sentence, this Agreement is binding upon, inures to the benefit of and is enforceable by the Parties and their respective successors and assigns.

26.5 No Third Party Beneficiaries. Except as expressly set forth in this Agreement, the provisions of this Agreement are intended for the sole benefit of Owner and Contractor, and there are no third party beneficiaries. No reference herein to any other Person shall restrict in any way the ability of the Parties to amend or modify this Agreement from time to time in their sole and absolute discretion.

26.6 No Waiver. No course of dealing or failure of Owner or Contractor to enforce strictly any term, right or condition of this Agreement shall be construed as a waiver of that term, right or condition. No express waiver of any term, right or condition of this Agreement shall operate as a waiver of any other term, right or condition.

26.7 Crisis Response. Notwithstanding anything to the contrary herein, any actions taken or authorized by Owner in a good faith belief that such actions are necessary to ensure safe operations at the Site, including the Facility, or to respond to an emergency or abnormal condition at the Site shall not constitute a breach hereof or absolve Contractor of any of its obligations hereunder.

26.8 Provisions Required by Laws. Any term or condition required to be contained in this Agreement as a matter of Law which is not in this Agreement shall be deemed to be incorporated in this Agreement.

26.9 Survival. Article 14 (Warranty), Article 15 (Indemnification), Article 18 (Limitation of Liability), Article 20 (Title to Documentation; Intellectual Property), Article 21 (Confidential Information), Article 23 (Records; Cooperation; Audits), Article 24 (Taxes), Article 25 (Dispute Resolution), Article 26 (Miscellaneous Provisions) and all other Sections providing for indemnification or limitation of or protection against liability of either Party shall survive the termination, cancellation, or expiration of this Agreement.

26.10 Severability. If any provision of this Agreement or the application of this Agreement to any Person or circumstance shall to any extent be held invalid or unenforceable by a court of competent jurisdiction, then (i) the remainder of this Agreement and the application of that provision to Persons or circumstances other than those as to which it is specifically held invalid or unenforceable shall not be affected, and every remaining provision of this Agreement shall be valid and binding to the fullest extent permitted by Laws, and (ii) a suitable and equitable provision shall be substituted for such invalid or unenforceable provision in order to carry out, so far as may be valid and enforceable, the intent and purpose of such invalid or unenforceable provision.

26.11 Language. The language of this Agreement is the English language, which shall be the ruling language in which this Agreement shall be construed and interpreted. All correspondence, notices, certificates, Documentation, including test reports and Required Manuals, shall be entirely in the English language.

26.12 Notices. Except for field communications at the Site in furtherance of the ordinary course of the Work, any notices, demands or other communication to be sent or given hereunder by either Party shall in every case be in writing and shall be deemed properly served if (a) delivered personally to the recipient, (b) sent to the recipient by reputable express courier service (charges paid), (c) mailed to the recipient by registered or certified mail, return receipt requested and postage paid or (d) sent via electronic mail, followed by a reply e-mail acknowledging receipt by the notified Party or a notification that the email has been read by the receiving party in the form of a read receipt. Date of service of such notice, demand or other communication shall be (i) the date such notice, demand or other communication is personally delivered, (ii) three (3) Days after the date of mailing if sent by certified or registered mail, or (iii) one (1) Day after the date of delivery to the overnight courier if sent by overnight courier. Such

notices, demands and other communications shall be sent to the addresses indicated below or such other address or to the attention of such other person as the recipient has indicated by prior written notice to the sending party in accordance with this Section:

If to Owner: Piedmont Natural Gas Company, Inc.
4720 Piedmont Row Drive
Charlotte, NC 28210
Attn: Brad Patterson

with a copy to: Piedmont Natural Gas Company, Inc.
4720 Piedmont Row Drive
Charlotte, NC 28210
Attn: Amanda Johnson

and to: Piedmont Natural Gas Company, Inc.
4720 Piedmont Row Drive
Charlotte, NC 28210
Attn: Jim Ronnenberg

If to Contractor: Matrix Service Inc.
15333 JFK Boulevard
Houston, TX 77032
Attn: Patrick Chambers

with a copy to: Matrix Service Company
5100 E. Skelly Drive, Suite 100
Tulsa, OK 74135-6577
Attn: Justin Sheets

The obligation that each such notice, demand or other communication be sent or given hereunder in writing and in accordance with one of the means described in clauses (a), (b) and (c) above addressed as set forth above may not be waived. Electronic or computerized mail is not an acceptable form of delivery of any such notice, demand or other communication. Each Party expressly and unequivocally waives any claim against the other Party that effective notice, demand or other communication was given under this Agreement based upon actual, verbal, or constructive notices. The provisions of this Section are to be strictly construed, and any claim, right, or remedy of Contractor that can be asserted only by notice shall not be effective, enforceable or otherwise have any validity unless such notice is provided in accordance with the provisions of this Agreement. Without limiting this Section, Contractor shall not, and shall ensure that no Subcontractor shall, address any notice pertaining to or arising out of the subject matter of this Agreement to any individual (or office) at Owner other than as permitted in, or required by, this Agreement.

26.13 Vienna Convention. The Parties hereby expressly agree to exclude and disclaim the application of the provisions of the United Nations Convention on Contracts for the International Sale of Goods (also referred to as the Vienna Convention), and any successor convention or legislation, to this Agreement.

26.14 Counterparts. This Agreement may be executed by the Parties in multiple counterparts and shall be effective as of the Effective Date when each Party shall have executed and delivered a counterpart hereof, whether or not the same counterpart is executed and delivered by each Party. When so executed and delivered, each such counterpart shall be deemed an original and all such counterparts shall be deemed one and the same document. Electronic signature shall be deemed to be, and shall have the same effect as, execution by original signature. Transmission of images of signed signature pages by facsimile, e-mail or other electronic means shall have the same effect as the delivery of manually signed documents in person.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, each of the Parties has caused this Agreement to be executed by its duly authorized representative as of the date first above written.

Duke Energy Business Services LLC, as agent for and on behalf of **Piedmont Natural Gas Company, Inc.**

By:/s/ MELODY BIRMINGHAM-BYRD

Name: Melody Birmingham-Byrd

Title: SVP Supply Chain and CPO

Matrix Service Inc.

By:/s/ ALAN R. UPDYKE

Name: Alan R Updyke

Title: President

EXHIBIT 10.3

Certain identified information marked with brackets and asterisks ([**]) has been excluded from this exhibit because it is both material and would be competitively harmful if disclosed.

DECOMMISSIONING SERVICES AGREEMENT

BY AND BETWEEN

DUKE ENERGY FLORIDA, LLC, as COMPANY

AND

ADP CR3, LLC, as CONTRACTOR

AND

ADP SF1, LLC, as BUYER

Dated as of May 29, 2019

TABLE OF CONTENTS

Page

ARTICLE 1 DEFINITIONS; INTERPRETATION; EFFECTIVENESS 2

1.1 Definitions 2
1.2 Certain Interpretive Matters 20
1.3 Effectiveness; Survival 21

ARTICLE 2 REPRESENTATIONS AND WARRANTIES 21

2.1 Contractor and Buyer Representations and Warranties 21
2.2 Company Representations and Warranties 22

ARTICLE 3 PRE-CLOSING COVENANTS OF THE PARTIES 26

3.1 Company's Conduct of Business Relating to the Assets and the CR-3 Facility 26
3.2 Contractor's Conduct of Business 28
3.3 Further Assurances 28
3.4 Consents and Approvals 28
3.5 Notice of Significant Changes; Revised Schedules; First Amendment to DSA 29
3.6 Contractor's Delivery of Financial Statements 30
3.7 Access to Information 31
3.8 Protection of Proprietary Information 32
3.9 Expenses 33
3.10 Public Statements 34
3.11 Taxes 34
3.12 NRC Commitments 35
3.13 Decommissioning 36
3.14 Contractor's Provisional Trust 36
3.15 ISFSI Decommissioning Trust 36
3.16 Appointment of Company Designee 36
3.17 Pre-Closing Decommissioning Services 36
3.18 Administration of Security Screening 37

ARTICLE 4 THE CLOSING OF THE SNF PSA 37

4.1 Closing 37
4.2 Deliveries by Company 37
4.3 Deliveries by Contractor and Buyer 38

ARTICLE 5 TERMINATION 40

5.1 Termination 40

ARTICLE 6 CONTRACTOR'S AND BUYER'S POST-CLOSING RIGHTS, OBLIGATIONS AND RESPONSIBILITIES 42

6.1 Authority for Operations; Limitations 42
6.2 Decommissioning 42
6.3 [**] 43
6.4 Security 43

TABLE OF CONTENTS
(continued)

Page

6.5 Safety 43
6.6 Decommissioning in Compliance with Laws 43
6.7 Project Schedule 44
6.8 Removal of Improvements; Site Restoration 44
6.9 Covenant Against Liens 44
6.10 Maintenance of Records 45
6.11 Diverse Suppliers 45
6.12 Reporting; Walk-downs; Compliance Meetings 45
6.13 Claims Under the Spent Fuel Disposal Contract 46
6.14 Contractor's Provisional Trust Fund 46
6.15 Amended and Restated LLC Agreement 46
6.16 Parent Guaranties and Parent Support Agreements 47
6.17 Utilities and Site Maintenance Services 47
6.18 Intent of Agreement 47
6.19 Third Party Contracts 47
6.20 SNF Services Agreement 47
6.21 Property Taxes 47
6.22 Financial Statements 48

ARTICLE 7 COMPANY'S POST-CLOSING RIGHTS, OBLIGATIONS AND RESPONSIBILITIES 49

7.1 Company Access 49
7.2 Department of Energy Decommissioning and Decontamination Fees 49
7.3 Cooperation for Claims Under Standard Contract 49

ARTICLE 8 RIGHTS, OBLIGATIONS AND RESPONSIBILITIES OF BOTH PARTIES 49

8.1 Compliance with Laws and Permits 49
8.2 Permits 50
8.3 Release of any Hazardous Substance 51
8.4 Protection of Wetlands 51
8.5 Condemnation 51
8.6 Access to the NRC-Licensed Site; Coordination of Access 52
8.7 Books and Records 54
8.8 Post-Closing - Further Assurances 55
8.9 Occurrence of SAFSTOR Condition 55

ARTICLE 9 NDF; CONTRACTOR'S PROVISIONAL TRUST FUND; DISBURSEMENTS 55

9.1 Compensation; [**] 55
9.2 NDF; IOI Decommissioning Subaccount 56
9.3 Withdrawals from IOI Decommissioning Subaccount 57
9.4 Maintenance of ISFSI Decommissioning Trust 58

9.5 Maintenance and Termination of Contractor's Provisional Trust Fund 59
9.6 Notice of Milestone One and End-State Conditions; Actions of Parties 59

TABLE OF CONTENTS
(continued)

Page

9.7 Payment of IOI Disbursement Certificates 60
9.8 Effect of Termination on Contractor's Rights to Disbursement from the IOI Decommissioning Subaccount 60
9.9 Audit Rights 60

ARTICLE 10 TARGET COMPLETION DATE 61

10.1 Guaranteed Completion 61
10.2 Qualified Institution 61

ARTICLE 11 EXTENSIONS OF TIME; ADJUSTMENTS TO COSTS 62

11.1 Occurrence of Schedule Extension Condition; Adjustment of Project Schedule 62
11.2 Occurrence of a Change in End-State Conditions; Inability to Access; Failure to Disburse Funds 62
11.3 Duty to Mitigate 63
11.4 No Duplicate Relief 64

ARTICLE 12 CONFIDENTIALITY; PUBLIC STATEMENTS 64

12.1 Access to Information 64
12.2 Protection of Proprietary Information 64
12.3 Public Statements 66

ARTICLE 13 INDEMNIFICATION 66

13.1 Contractor Indemnification 66
13.2 Company Indemnification 67

ARTICLE 14 INSURANCE 67

14.1 Contractor Insurance 67
14.2 Company Insurance 67
14.3 Environmental Liability Insurance Coverage 68

ARTICLE 15 DEFAULT; REMEDIES 68

15.1 Contractor Events of Default 68
15.2 Remedies Upon a Contractor Event of Default 70
15.3 Obligations Upon Termination 70

ARTICLE 16 MISCELLANEOUS PROVISIONS 71

16.1 Amendment and Modification 71
16.2 Waiver of Compliance; Consents 71
16.3 Notices 71
16.4 Assignment 73
16.5 Third Party Beneficiaries 73
16.6 Governing Law 73
16.7 Dispute Resolution 73
16.8 WAIVER OF JURY TRIAL 75
16.9 Entire Agreement 75

TABLE OF CONTENTS
(continued)

Page

16.10 No Joint Venture 75
16.11 Change in Law 75
16.12 Severability 75
16.13 Counterparts 75
16.14 EXCLUSIVITY OF WARRANTIES 75
16.15 LIMITATION ON CONSEQUENTIAL DAMAGES 76

EXHIBITS

Exhibit A Form of Spent Nuclear Fuel Purchase and Sale Agreement
Exhibit B-1 Form of Parent Guaranty (NorthStar)
Exhibit B-2 Form of Parent Guaranty (Orano)
Exhibit C Form of SNF Services Agreement
Exhibit D Form of Amended and Restated LLC Agreement
Exhibit E Form of Pledge Agreement
Exhibit F Fourth Amendment to Amended and Restated NDF Agreement
Exhibit G Form of Contractor's Provisional Trust Agreement
Exhibit H-1 Form of Parent Support Agreement (NorthStar)
Exhibit H-2 Form of Parent Support Agreement (Orano)
Exhibit I [**]
Exhibit J Form of Assignment and Assumption Agreement
Exhibit K Form of Bill of Sale
Exhibit L Form of Legal Opinion
Exhibit M Form of ISFSI Decommissioning Trust Agreement

ATTACHMENTS

Attachment 1 Project Specifications
Attachment 2 Project Schedule
Attachment 3 *Intentionally Omitted*
Attachment 4 *Intentionally Omitted*
Attachment 5 *Intentionally Omitted*
Attachment 6 Company's Knowledge; Contractor's Knowledge; Buyer's Knowledge
[**] [**]
Attachment 8 Company EH&S Site Requirements
Attachment 9 Reporting and Notification Requirements
Attachment 10 Contractor Insurance
Attachment 11 *Intentionally Omitted*
Attachment 12 Investment Guidelines
Attachment 13 FDEP Letter
Attachment 14-A Environmental Permits
Attachment 14-B Requirements for Sea Turtle Protection
Attachment 15 Statement of Assets of the NDF
Attachment 16 Specimen Pollution Legal Liability Insurance Policy
Attachment 17 Company's Required Regulatory Approvals; Contractor's Required Regulatory Approvals

SCHEDULES

Schedule 2.2.9 Environmental Matters

DECOMMISSIONING SERVICES AGREEMENT

THIS DECOMMISSIONING SERVICE AGREEMENT dated as of May 29, 2019 (the "Contract Date"), is entered into by and among DUKE ENERGY FLORIDA, LLC, a Florida limited liability company ("Company"), ADP CR3, LLC, a Delaware limited liability company ("Contractor"), and ADP SF1, LLC, a Delaware limited liability company ("Buyer"). Company, Contractor and Buyer are referred to individually herein from time to time as a "Party," and collectively as the "Parties".

RECITALS

WHEREAS, Company owns a one hundred percent (100%) undivided interest in the Crystal River 3 nuclear power station located in Citrus County, Florida, including the spent nuclear fuel stored in the independent spent fuel storage installation on the Crystal River Energy Complex site.

WHEREAS, the Crystal River 3 nuclear power station has been permanently shut down and is currently in SAFSTOR.

WHEREAS, Company desires to (a) engage Contractor to perform the activities necessary to decommission the CR-3 Facility and the NRC-Licensed Site, including permitting activities, demolishing, decontaminating and dismantling existing structures and facilities, and waste disposal, as further described herein, and to achieve ISFSI-Only Interim End-State Conditions and End-State Conditions (each as defined below), upon the terms and conditions set forth in this Agreement; and (b) sell and assign to Buyer the Spent Nuclear Fuel, storage canisters, HLW, including Greater Than Class C waste from the CR-3 Facility as currently stored on the ISFSI, or otherwise located at the CR-Facility and to be stored on the ISFSI, and the ISFSI and certain related assets, together with certain associated liabilities and obligations, and Buyer desires to assume such liabilities and obligations and purchase such spent nuclear fuel, HLW and the ISFSI and related assets, upon the terms and conditions as set forth in the Spent Nuclear Fuel Purchase and Sale Agreement attached hereto as Exhibit A (the "SNF PSA"). Capitalized terms used and not defined in these recitals are defined below.

WHEREAS, Company is requiring that Contractor provide guarantees in the form attached hereto as Exhibit B from the Parent Guarantors (as defined herein) as a condition to Company's willingness to enter into and perform its obligations under this Agreement and the Ancillary Agreements (as defined below).

WHEREAS, Contractor and its Affiliates, including the Parent Guarantors, are experienced and qualified in providing technical assistance, design, licensing, engineering, procurement, supply, construction management, construction, decommissioning services, and nuclear waste packaging, storage transportation and disposal services, and possesses the requisite expertise and resources to achieve the ISFSI-Only Interim End-State Conditions and the End-State Conditions.

WHEREAS, pursuant to and in accordance with the SNF PSA, Company will transfer title for the Spent Nuclear Fuel, HLW and all rights and obligations under the Spent Fuel Disposal Contract, together with the other Assets as defined therein, to Buyer.

WHEREAS, Contractor desires to perform the Decommissioning for a fixed price, and Company has agreed to pay Contractor the fixed price for the Decommissioning from the qualified trust fund maintained within the NDF, on the terms and conditions as set forth herein.

NOW, THEREFORE, in consideration of the foregoing premises, the mutual promises and covenants herein contained, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and intending to be legally bound hereby, Company and Contractor agree as follows:

ARTICLE 1
DEFINITIONS; INTERPRETATION; EFFECTIVENESS

1.1 Definitions.

1.1.1 As used in this Agreement, the following terms have the meanings specified in this Section 1.1.1.

"Affiliate" means, with respect to a specified Person, a Person that, directly or indirectly, through one or more intermediaries, now or hereafter, owns or controls, is owned or controlled by, or is under common ownership or control with a Party, where "control" (including the terms "controlled by" and "under common control with") means (i) at least a fifty percent (50%) ownership interest, or (ii) the possession, directly or indirectly, of the power to direct or cause the direction of the management or policies of a Person, whether through the ownership of stock or other securities, as trustee or executor, by contract or credit arrangement or otherwise.

"Agreed Amount" means, as of the Closing Date, an amount of cash in the IOI Decommissioning Subaccount that is equal to Five Hundred Forty Million Dollars ($540,000,000) [**]

"Agreed Outage Period" has the meaning set forth in Section 8.6.4.

"Agreement" means this Decommissioning Services Agreement, and all of the Attachments and Exhibits attached hereto, each of which is incorporated herein in its entirety by the reference, as the same may be amended, supplemented or modified from time to time in accordance with the terms hereof.

"Amended and Restated LLC Agreement" means the amended and restated limited liability company agreement governing Contractor in accordance with the Laws of the State of Delaware, in the form attached hereto as Exhibit D.

"Amended and Restated NDF Agreement" means the Amended and Restated Nuclear Decommissioning Trust Agreement dated May 1, 2008 by and between the Trustee and Company, as amended as of November 13, 2013, January 29, 2014 and December 31, 2015, and following the Closing, as amended by the Fourth Amendment to Amended and Restated NDF Agreement.

"Ancillary Agreements" means the SNF PSA, the Parent Guaranties, the Pledge Agreement, the Parent Support Agreements, the Fourth Amendment to Amended and Restated

NDF Agreement, the Contractor's Provisional Trust Agreement, [**] the ISFSI Decommissioning Trust Agreement, the Amended and Restated LLC Agreement, the Assignment and Assumption Agreement, the SNF Services Agreement, and the Bill of Sale.

"ANI" means American Nuclear Insurers, or any successors thereto.

"Assignment and Assumption Agreement" means the Assignment and Assumption Agreement between Company and Buyer in the form attached hereto as Exhibit J, whereby at the Closing, Company (as Seller under the SNF PSA) shall assign and Buyer shall assume the Assets and the Assumed Liabilities, as applicable.

"Atomic Energy Act" means the Atomic Energy Act of 1954, as amended (42 U.S.C. Section 2011 et seq.).

"Bankruptcy Code" means Title 11 of the United States Code, as amended from time to time, or any similar federal or state Law for the relief of debtors.

"Bankruptcy Event" means, with respect to any Person, that any one or more of the following has occurred:

(a) that Person has commenced a voluntary case concerning itself under the Bankruptcy Code;

(b) an involuntary case is commenced against that Person under the Bankruptcy Code and the petition is not controverted within thirty (30) days, or is not dismissed within ninety (90) days after commencement of the case;

(c) a custodian (as defined in the Bankruptcy Code) is appointed for, or takes charge of, all or any substantial part of the property of that Person;

(d) that Person commences any other proceedings under any reorganization, arrangement, adjustment of debt, relief of debtors, dissolution, insolvency or liquidation or similar Law of any jurisdiction whether now or hereafter in effect relating to that Person;

(e) there is commenced against such Person any proceeding of the type described in clause (d) above and such proceeding is not controverted within thirty (30) days or is not dismissed for a period of ninety (90) days;

(f) any order of relief or other order is entered approving any case or proceeding of the types described in clauses (b) or (d) above;

(g) that Person makes a general assignment for the benefit of creditors; or

(h) that Person admits in writing its general inability to pay its debts when due or shall, by any act consents to, approves or acquiesces in any of the foregoing.

"Bill of Sale" means the Bill of Sale, in the form attached hereto as Exhibit K, whereby at the Closing, Company (as Seller under the SNF PSA) shall transfer and Buyer shall acquire certain of the Assets, as applicable.

"Business Books and Records" means all books, operating records, licensing records, quality assurance records, purchasing records, and equipment repair, maintenance or service records of Company relating to the design, construction, licensing, operation or Decommissioning of the CR-3 Facility, including operating, safety and maintenance manuals, inspection reports, Environmental assessments, engineering design plans, Company's costs estimates with respect to Decommissioning under its Decommissioning Plan, blueprints and as built plans, specifications, operating procedures and other similar items of Company, wherever located, including those records related to CR-3-related structures, or operations or activities anywhere on the NRC-Licensed Site, whether existing in hard copy or magnetic or electronic form; provided, however, that Business Books and Records do not include the records of Company primarily relating to the design, construction, licensing, or operation of Excluded Facilities. After the Closing, Business Books and Records shall include all books, operating records, licensing records, quality assurance records and other records relating to the Decommissioning of the CR-3 Facility and the NRC-Licensed Site that Contractor is required to maintain under applicable Laws, including Nuclear Laws.

"Business Day" any day other than Saturdays; Sundays; New Year's Day; Birthday of Dr. Martin Luther King, Jr.; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; Friday after Thanksgiving and Christmas Day.

"Buyer" has the meaning set forth in the preamble.

"Byproduct Material" means any radioactive material (except Special Nuclear Material) yielded in, or made radioactive by, exposure to the radiation incident to the process of producing or utilizing Special Nuclear Material.

"Change in End-State Conditions" means a material deviation by the Florida Department of Environmental Protection from the positions regarding the end state conditions reflected in the FDEP Letter.

"Change in Law" means a change in any applicable Law, including a change in (a) release criteria for the NRC-Licensed Site under Environmental Laws or Nuclear Laws; and (b) regulations that implement such Environmental Laws or Nuclear Laws, that adversely impacts Contractor's costs to obtain termination or partial termination of the NRC License and unrestricted release of all or part of the NRC-Licensed Site, as applicable, but not including a Change in End-State Conditions.

"Closing" has the meaning set forth in Section 4.1.

"Closing Date" has the meaning set forth in Section 4.1.

"Code" means the Internal Revenue Code of 1986, as amended, and the rules and regulations promulgated thereunder.

"Company" has the meaning set forth in the preamble.

"Company Indemnified Parties" means Company, its Affiliates and the respective officers, directors, employees and agents of Company and its Affiliates; provided that none of Contractor or any of its Affiliates or their respective officers, directors, employees or agents shall be a Company Indemnified Party.

"Company Permit" means each Environmental Permit to be obtained or maintained by Company as described in Attachment 14-A, and each other Permit that Company agrees to obtain and maintain under this Agreement in accordance with Section 8.2.5.

"Company Proprietary Information" means, (a) the following furnished by or on behalf of Company, its Affiliates or their respective Representatives to Contractor, its Affiliates or their respective Representatives, in each case whether furnished under this Agreement, the SNF PSA, the Pre-Closing Decommissioning Services Contract or any Ancillary Agreement, or before or after the Contract Date or the Closing Date: (i) all drawings, reports, data, software, materials or other information relating to the operation and maintenance or Decommissioning, actual or proposed, of the CR-3 Facility, the NRC-Licensed Site or the Crystal River Site; (ii) any financial, operational or other information concerning Company or any of its Affiliates or their respective assets and properties, including geologic, geophysical, scientific or other technical information, and know-how, inventions and trade secrets; (iii) any Third Party Proprietary Information; or (iv) any other information, whether oral or written or in electronic or digital media, and regardless of the manner in which it is furnished, that is provided by or on behalf of Company, its Affiliates or their respective Representatives to Contractor, its Affiliates or their respective Representatives, including any such information that may be included or reflected in reports, analysis or other documents prepared by or on behalf of Contractor, its Affiliates or their respective Representatives; and (b) any deliverables, submittals or information (other than with respect to the financial condition of Contractor or the Parent Guarantors or with respect to the Spent Nuclear Fuel and other Assets acquired by Buyer pursuant to the SNF PSA) prepared and furnished by Contractor hereunder or in connection with the SNF PSA, and the Business Books and Records to be maintained by Contractor hereunder with respect to the CR-3 Facility, the NRC-Licensed Site and the Decommissioning; provided that Company Proprietary Information does not include any such information which (i) is or becomes generally available to the public other than as a result of a disclosure by Contractor, its Affiliates or their respective Representatives; (ii) was available to Contractor, its Affiliates or their respective Representatives on a non-confidential basis prior to its disclosure by or on behalf of Company or its Affiliates; (iii) becomes available to Contractor, its Affiliates or their respective Representatives on a non-confidential basis from a Person other than Company, its Affiliates or their respective Representatives who is not otherwise bound by a confidentiality agreement with Company or any of its Affiliates, or is otherwise not under any obligation to Company or any of its Affiliates not to transmit the information to Contractor, its Affiliates or their respective Representatives; or (iv) was independently developed by Contractor, its Affiliates or their respective Representatives without reference to or reliance upon Company Proprietary Information.

"Company's EH&S Requirements" means the environmental, health and safety procedures and requirements set forth in Attachment 8.

"Company's Non-Exclusive Access Right" has the meaning set forth in Section 8.6.3.

"Company's Required Regulatory Approvals" means the regulatory approvals required by Company as a condition to the Closing, as identified in Attachment 17.

"Condemned" has the meaning set forth in Section 8.5.1.

"Contract Date" has the meaning set forth in the preamble.

"Contractor" has the meaning set forth in the preamble.

"Contractor Event of Default" has the meaning set forth in Section 15.1.

"Contractor Indemnified Parties" means Contractor, its Affiliates and the respective officers, directors, employees and agents of Contractor and its Affiliates.

"Contractor Lien" has the meaning set forth in Section 6.9.

"Contractor Permit" means each Environmental Permit that is identified on Attachment 14-A as a Permit that will be transferred to or be obtained by Contractor, and each other Permit that Contractor is required to obtain and maintain under this Agreement.

"Contractor Proprietary Information" means information provided by or on behalf of Contractor, its Affiliates or their respective Representatives to Company, its Affiliates or their respective Representatives relating to Contractor's plans for the possession and maintenance of the Assets and the Decommissioning of the CR-3 Facility and the NRC-Licensed Site, and any financial, operational or other information concerning Contractor or any of its Affiliates or their respective assets and properties, and any deliverables, submittals or information with respect to the Spent Nuclear Fuel, and other Assets acquired by Buyer pursuant to the SNF PSA prepared and furnished by Contractor hereunder or in connection with the SNF PSA, whether oral or written, and regardless of the manner in which it is furnished; provided that Contractor Proprietary Information does not include any such information which (a) is or becomes generally available to the public other than as a result of a disclosure by Company, its Affiliates or their respective Representatives; (b) was available to Company, its Affiliates or their respective Representatives on a non-confidential basis prior to its disclosure by Contractor, its Affiliates or their respective Representatives; (c) becomes available to Company, its Affiliates or their respective Representatives on a non-confidential basis from a Person other than Contractor, its Affiliates or their respective Representatives that is not, to Company's Knowledge, otherwise bound by a confidentiality agreement with Contractor or any of its Affiliates, or is otherwise not under any obligation to Contractor or any of its Affiliates not to transmit the information to Company, its Affiliates or their respective Representatives; or (d) was independently developed by Company, its Affiliates or their respective Representatives without reference to or reliance upon Contractor Proprietary Information; provided, further, that any deliverables, submittals or information prepared and furnished by Contractor hereunder (other than with respect to the financial condition of Contractor or the Parent Guarantors or with respect to the Spent Nuclear Fuel and the other Assets acquired by Buyer pursuant to the SNF PSA, which, for the avoidance of doubt, shall be considered only Contractor Proprietary Information), and the Business Books and Records to be maintained by Contractor hereunder with respect to the CR-3 Facility, the

NRC-Licensed Site and the Decommissioning, shall be treated as both Contractor Proprietary Information and Company Proprietary Information for the purposes of this Agreement.

"Contractor's Non-Exclusive Access Right" has the meaning set forth in Section 8.6.2.

"Contractor's Provisional Trust Agreement" means the trust agreement, substantially in the form set forth in Exhibit G, by and between Contractor and a qualified trustee governing Contractor's Provisional Trust Fund.

"Contractor's Provisional Trust Fund" has the meaning set forth in Section 3.14.

"Contractor's Required Regulatory Approvals" means the regulatory approvals required by Contractor as a condition to the Closing, as identified in Attachment 17.

"CR-3 Facility" means the pressurized reactor power plant and all of the ancillary facilities, equipment, supplies, structures and buildings, including the ISFSI and underground structures, that form the Crystal River nuclear power plant, commonly known as Crystal River Unit 3, located on the Gulf of Mexico in Citrus County, Florida, and including the real property underlying the ISFSI Site and the other portions of the Crystal River Site on which the CR-3 Facility is located, but in any event not including the Excluded Facilities. The CR-3 Facility is depicted by the green areas set forth on page 27 of Attachment 1.

"CREC Committee" means Company's Crystal River Energy Complex management committee.

"Crystal River Decommissioning Reserve Subaccount" means a segregated subaccount within the NDF created and maintained solely for the purposes of holding the assets, funds and investments that are not otherwise held in the IOI Decommissioning Subaccount.

"Crystal River Site" means the area commonly known as the "Crystal River Energy Complex" that contains the CR-3 Facility, the NRC-Licensed Site, the ISFSI, and the Excluded Facilities, as further described and occupying the area as depicted in Attachment 1.

"Decommission" and "Decommissioning" means (a) the dismantlement and removal of the structures, and any reduction or removal of radioactivity, at the CR-3 Facility and the NRC-Licensed Site to a level that permits the release of all or any specified portion of the NRC-Licensed Site consistent with the radiological criteria for license termination specified by the NRC in 10 C.F.R. § 20.1402 for unrestricted use; (b) all other activities necessary for the retirement, dismantlement, decontamination or storage of the CR-3 Facility and NRC-Licensed Site in compliance with all applicable Nuclear Laws and Environmental Laws, including the applicable requirements of the Atomic Energy Act and the NRC's rules, regulations, orders and pronouncements thereunder; (c) operation and maintenance of the ISFSI, management of Spent Nuclear Fuel, the packaging of the Greater Than Class C Waste generated during the Decommissioning of the CR-3 Facility, and the removal of all of the Spent Nuclear Fuel and HLW from the ISFSI and the Crystal River Site; (d) restoration of the NRC-Licensed Site in accordance with applicable Laws; and (e) any planning and administration activities incidental thereto.

"Decommissioning Costs" means the costs and expenditures incurred for goods and services (including any planning and administrative activities incidental thereto) provided in connection with the Decommissioning of the CR-3 Facility and the NRC-Licensed Site, but excluding costs incurred for the operation and maintenance of the ISFSI, management of Spent Nuclear Fuel, and the removal of all of the Spent Nuclear Fuel and HLW from the ISFSI and the Crystal River Site, and Decommissioning of the ISFSI.

"Decommissioning Plan" means the activities contemplated by the Post Shutdown Decommissioning Activities Report submitted by Company to the NRC on December 2, 2013.

"Department of Energy" or "DOE" means the United States Department of Energy and any successor agency thereto.

"Department of Energy Decommissioning and Decontamination Fees" means all fees related to the Department of Energy's Special Assessment of utilities for the Uranium Enrichment Decontamination and Decommissioning Funds pursuant to Sections 1801, 1802 and 1803 of the Atomic Energy Act and the Department of Energy's implementing regulations at 10 C.F.R. Part 766, as those statutes and regulations exist at the time of execution of this Agreement, applicable to separative work units purchased from the Department of Energy in order to decontaminate and decommission the Department of Energy's gaseous diffusion enrichment facilities.

[**]

"Dispute" has the meaning set forth in Section 16.7.1.

"Dispute Engagement Notice" has the meaning set forth in Section 16.7.1(a).

"Diverse Suppliers" has the meaning set forth in Section 6.11.

"End-State Conditions" means all of the following conditions, collectively, and "achieving" or "satisfying" the End-State Conditions, or terms of similar import, means the satisfaction of all of the following conditions:

(a) Contractor has satisfied all of the ISFSI-Only Interim End-State Conditions;

(b) Contractor has fully performed all of its obligations under the License Termination Plan as approved by the NRC, including removal of Spent Nuclear Fuel from the NRC-Licensed Site and the Decommissioning of the ISFSI;

(c) Contractor has completed the Remediation of all Hazardous Substances present in, on or under the CR-3 Facility sufficient to comply with Environmental Laws and all applicable Permits;

(d) without limiting Contractor's obligation to satisfy the criteria to complete the Decommissioning of the ISFSI, all buildings and structures constituting the ISFSI, including foundations, have been removed to a minimum of three feet (3') below grade and

backfilled, graded and seeded to prevent erosion, and any underground storage tanks and large diameter pipes that are part of or located on or under the ISFSI and not otherwise required by Law or this Agreement to be removed, have been filled in compliance with all applicable Permits;

(e) Contractor has completed all of the work necessary to comply with the conditions set forth in the FDEP Letter and any Change in End-State Conditions, as applicable; and

(f) the NRC has approved the termination of the NRC License and released the ISFSI Site from NRC jurisdiction for unrestricted use pursuant to 10 C.F.R. § 20.1402.

"Environment" means all soil, real property, air, water (including surface waters, streams, ponds, drainage basins and wetlands), groundwater, water body sediments, drinking water supply, stream sediments or land, including land surface or subsurface strata, including all fish, plant, wildlife, and other biota and any other environmental medium or natural resource.

"Environmental Claim" means any and all written communications, administrative or judicial actions, suits, orders, liens, complaints, notices, including notices of violations of Environmental Laws, requests for information relating to the Release or threatened Release into the Environment of Hazardous Substances, proceedings, or other written communication, pursuant to or relating to any applicable Environmental Law by any Governmental Authority based upon, alleging, asserting, or claiming any actual or potential, and whether civil, criminal or administrative: (i) violation of, or Liability under any Environmental Laws; (ii) violation of any Environmental Permit; or (iii) Liability for investigatory costs, cleanup costs, removal costs, remedial costs, response costs, monitoring costs, natural resource damages, property damage, personal injury, fines, or penalties arising out of, based on, resulting from, or related to the presence, Release, or threatened Release into the Environment of any Hazardous Substances.

"Environmental Clean-up Site" means any location which is listed or formally proposed for listing on the National Priorities List, the Comprehensive Environmental Response, Compensation and Liability Information System, or on any similar state list of sites requiring investigation or cleanup.

"Environmental Laws" means all Laws, other than Nuclear Laws, relating to pollution, the protection, restoration or remediation of or prevention of harm to the Environment or natural resources, or the protection of human health and safety from the presence of Hazardous Substances, including Laws relating to Releases of Hazardous Substances (including Releases to the Environment) or otherwise relating to the manufacture, processing, distribution, use, treatment, storage, Release, transport, disposal or handling of Hazardous Substances, and Laws regarding the treatment, storage, handling, transportation, and disposal of solid waste. "Environmental Laws" include the Comprehensive Environmental Response, Compensation, and Liability Act (42 U.S.C. §§ 9601 et seq.), the Hazardous Materials Transportation Act (49 U.S.C. §§ 1801 et seq.), the Resource Conservation and Recovery Act (42 U.S.C. §§ 6901 et seq.), the Federal Water Pollution Control Act (33 U.S.C. §§ 1251 et seq.), the Clean Air Act (42 U.S.C. §§ 7401 et seq.), the Toxic Substances Control Act (15 U.S.C. §§ 2601 et seq.), the Oil Pollution Act

(33 U.S.C. §§ 2701 et seq.), the Emergency Planning and Community Right-to-Know Act (42 U.S.C. §§ 11001 et seq.), the Occupational Safety and Health Act (29 U.S.C. §§ 651 et seq.) only as it relates to Hazardous Substances, and the Florida Laws governing hazardous materials and solid waste.

"Environmental Liabilities" means any Liability relating to (a) the disposal, storage, transportation, Release, recycling, or the arrangement for such activities of Hazardous Substances from the CR-3 Facility; (b) the presence of Hazardous Substances in, on or under the CR-3 Facility, regardless of how the Hazardous Substances came to rest at, on or under the CR-3 Facility; and (c) the failure of the CR-3 Facility to be in compliance with any Environmental Laws.

"EPA" means the United States Environmental Protection Agency and any successor agency thereto.

"Environmental Permit" means any federal, state or local permits, licenses, approvals, consents, registrations or authorizations required by any Governmental Authority with respect to the CR-3 Facility or the NRC-Licensed Site under or in connection with any Environmental Law, including any and all orders, consent orders or binding agreements issued or entered into by a Governmental Authority under any applicable Environmental Law, but excluding the NRC License.

"Excluded Facilities" means the facilities on the Crystal River Site (and the real property upon which the same are located) that are not related to the CR-3 Facility, including the switchyard, operating and non-operating fossil fuel-fired (coal, natural gas) power generation facilities cooling towers, coal delivery and storage areas, ash storage area, office buildings, warehouses, barge handling dockets, railroad, and the other buildings or facilities that are not to be Decommissioned hereunder as identified in Attachment 1.

"Exclusion Area" has the meaning as defined under NRC rules and regulations, and with respect to the CR-3 Facility, means the area within the Exclusion Area Boundary that completely surrounds the ISFSI, as depicted in Attachment 1.

"Exclusion Area Boundary" means the boundary that completely surrounds the ISFSI and defines the Exclusion Area, as depicted in Attachment 1.

"FDEP Letter" means the letter from the Florida Department of Environmental Protection dated February 15, 2019, a copy of which is attached hereto as Attachment 13.

"Federal Trade Commission Act" means the Federal Trade Commission Act of 1914 (15 U.S.C. Section 41 et seq.), as amended.

"First Amendment to DSA" means an amendment to this Agreement to be entered into by Company and Contractor on or before the Closing Date, whereby the Parties agree to amend this Agreement by attaching the mutually agreed exhibits and attachments to be finalized between the Contract Date and the Closing Date, including [**], the Environmental Permits, the Non-Environmental Permits and the Project Schedule.

"Force Majeure" means events or circumstances that are outside the non-performing Party's reasonable control, e.g., acts of God; war; acts of civil disobedience; acts of terrorism; fires; explosions; earthquakes; epidemics; landslides; hurricanes or windstorms; riots; floods; sabotage or other malevolent acts; labor strikes or other similar acts of industrial disturbance (other than acts of employees of the nonperforming Party or its Affiliates); acts, delays in acting, or failure to act of a Governmental Authority (including a taking or condemnation); or any similar events or occurrences; provided, however, an event shall only be considered an event of Force Majeure to the extent: (a) the non-performing Party is unable to prevent, avoid, overcome or cure such event through the exercise of commercially reasonable efforts; (b) such event is not the proximate result of the non-performing Party's act, omission, fault or negligence, including failure to maintain equipment in good working order, failure to comply with any contract, or failure to comply with all applicable Laws; and (c) such event results in a material impairment of the non-performing Party's ability to perform; provided, further, that the unavailability of a disposal facility for Low Level Waste, is not an event of Force Majeure.

"Fourth Amendment to Amended and Restated NDF Agreement" means the Fourth Amendment to the Amended and Restated NDF Agreement in the form attached hereto as Exhibit F.

"Good Utility Practices" means any of the practices, methods and activities generally accepted by a significant portion of the nuclear industry in the United States of America as good practices applicable to: (a) nuclear generating facilities that have ceased operating in anticipation of decommissioning, or the decommissioning of a nuclear generating facility, as applicable, of similar design, size and capacity as the CR-3 Facility; or (b) any of the practices, methods or activities which, in the exercise of reasonable judgment by a prudent Person decommissioning a nuclear facility of similar design, size and capacity as the CR-3 Facility, in light of the facts known at the time the decision was made, would reasonably have been expected to accomplish the desired result at a reasonable cost and consistent with good safety practices and applicable Laws including Nuclear Laws and Environmental Laws. Good Utility Practices are not intended to be limited to the optimal practices, methods or acts to the exclusion of all others.

"Governmental Authority" means any federal, state, local provincial, foreign, international or other governmental, regulatory or administrative agency, taxing authority, commission, department, board, or other government subdivision, court or tribunal.

"Greater Than Class C Waste" means radioactive waste that contains radionuclide concentrations exceeding the values in Table 1 or Table 2 of 10 C.F.R. § 61.55, and therefore is currently not generally acceptable for disposal at existing (near surface) low level radioactive waste disposal facilities.

"Hazardous Substances" means: (a) any petroleum (or any fraction thereof), asbestos, asbestos-containing material, and urea formaldehyde foam insulation and transformers or other equipment that contains polychlorinated biphenyl; (b) any chemicals, materials or substances defined as or included in the definition of "hazardous substances", "hazardous wastes", "hazardous materials", "hazardous constituents", "restricted hazardous materials", "extremely hazardous substances", "toxic substances", "contaminants", "pollutants", "toxic pollutants", "hazardous air pollutants" or words of similar meaning and regulatory effect under any

applicable Environmental Law; and (c) any other chemical, material, waste or substance that can form the basis of any Liability under any applicable Environmental Law; except that, in each case and notwithstanding any other provision of this Agreement, Hazardous Substances shall not include Nuclear Material.

"Health and Safety Laws" means any Laws pertaining to safety and health in the workplace, including the Occupational Safety and Health Act, 29 U.S.C. 651 et seq., and the Toxic Substances Control Act, 15 U.S.C. 2601, et seq.

"High Level Waste" or "HLW" means: (a) the highly radioactive material resulting from the reprocessing of spent nuclear fuel, including liquid waste produced directly in reprocessing and any solid material derived from such liquid waste that contains fission products in sufficient concentrations; and (b) other highly radioactive material that the NRC, consistent with existing Law, determines by rule requires permanent isolation, including Greater Than Class C Waste.

"High Level Waste Repository" means a facility which is designed, constructed and operated by or on behalf of the Department of Energy for the storage and disposal of Spent Nuclear Fuel in accordance with the requirements set forth in the Nuclear Waste Policy Act of 1982, as amended.

"IOI Subaccount Investment Manager" has the meaning set forth in Section 9.2.3.

"IOI Decommissioning Subaccount" means a formally separate and segregated subaccount within the NDF, the assets of which are not commingled with any of the other assets of the NDF, which is created and maintained solely for the purpose of funding the compensation to be paid to Contractor for Decommissioning the CR-3 Facility (not including costs for operation and maintenance of the ISFSI, management of Spent Nuclear Fuel, and the removal of all of the Spent Nuclear Fuel and HLW from the ISFSI and the Crystal River Site) and achieving the ISFSI-Only Interim End-State Conditions.

"IOI Disbursement" means a withdrawal from the IOI Decommissioning Subaccount used to compensate Contractor for Decommissioning the CR-3 Facility (not including costs for operation and maintenance of the ISFSI, management of Spent Nuclear Fuel, and the removal of all of the Spent Nuclear Fuel and HLW from the ISFSI and the Crystal River Site), including achieving the ISFSI-Only Interim End-State Conditions, in accordance with this Agreement.

"IOI Disbursement Certificate" has the meaning set forth in Section 9.3.

"ISFSI" means the existing dry spent fuel storage installation on the Crystal River Site where the Spent Nuclear Fuel and HLW from the CR-3 Facility is located and stored, and the ancillary facilities related thereto, but excluding the Spent Nuclear Fuel and High Level Waste stored thereon, and excluding the storage canisters that will be shipped together with the Spent Nuclear Fuel and the HLW when it is removed from the ISFSI and the NRC-Licensed Site.

"ISFSI-Only Interim End-State Conditions" means all of the following conditions, collectively, and "achieving" or "satisfying" the ISFSI-Only Interim End-State Conditions, or terms of similar import, means the satisfaction of all of the following conditions:

(a) without limiting Contractor's obligation to satisfy the criteria to complete the Decommissioning of the CR-3 Facility, all buildings and structures constituting the CR-3 Facility, other than the ISFSI, have been removed to a minimum of three feet (3') below grade and backfilled, graded and seeded to prevent erosion;

(b) underground storage tanks and large diameter pipes that are part of the CR-3 Facility, other than the ISFSI, and not otherwise required by Law or this Agreement to be removed have been filled in compliance with all applicable Permits;

(c) Contractor has otherwise completed the Decommissioning of the CR-3 Facility and fully performed all of its obligations under the PLTA, with the exception of removal of Spent Nuclear Fuel and HLW from the NRC-Licensed Site and the Decommissioning of the ISFSI;

(d) Contractor has completed the Remediation of Hazardous Substances present in, on or under the CR-3 Facility other than with respect to the ISFSI Site, sufficient to comply with Environmental Laws and all applicable Permits;

(e) Contractor has completed all of the work necessary to comply with the conditions set forth in the FDEP Letter except with respect to the ISFSI Site, and any Change in End-State Conditions that have occurred prior to such date, as applicable; and

(f) the NRC has approved an amendment to the NRC License to release the NRC-Licensed Site from NRC jurisdiction for unrestricted use pursuant to 10 C.F.R. § 20.1402, except for the ISFSI Site.

"ISFSI Decommissioning Trust" means a nuclear decommissioning trust fund established by Buyer pursuant to an appropriate trust agreement in compliance with 10 CFR 72.30 in order to hold funds dedicated to the Decommissioning of the ISFSI.

"ISFSI Decommissioning Trust Agreement" means the trust agreement, substantially in the form set forth in Exhibit M, by and between Buyer and a qualified trustee governing the ISFSI Decommissioning Trust.

"ISFSI Site" means the portion of the Crystal River Site where the ISFSI is located, as further described and occupying the area as depicted in Attachment 1, and including the area that lies within the Exclusion Area Boundary, as that area may be modified from time to time under the NRC License.

"Knowledge" means: (a) with respect to Contractor, the actual knowledge of the officers and employees of Contractor listed on Attachment 6; (b) with respect to Buyer, the actual knowledge of the officers and employees of Buyer listed on Attachment 6; and (c) with respect to Company, the actual knowledge of the officers and employees of Company listed on Attachment 6, but without independent investigation or inquiry by or on behalf of Company or any such officer or employee.

"Law" or "Laws" means all laws, rules, regulations, codes, statutes, ordinances, decrees, treaties, or administrative orders of any Governmental Authority including administrative and

judicial interpretations thereof, including Environmental Laws, Health and Safety Laws and Nuclear Laws, and common law.

"Letter of Credit" has the meaning set forth in Section 10.1.

"Liability" or "Liabilities" means any liability or obligation (whether known or unknown, whether asserted or unasserted, whether absolute or contingent, whether accrued or unaccrued, whether liquidated or unliquidated, and whether due or to become due), and in the case of the NRC License, includes the NRC Commitments.

"License Termination" has the meaning defined in applicable NRC regulations.

"License Termination Plan" has the meaning defined in applicable NRC regulations.

"Local Suppliers" means a subcontractor (of any tier) of Contractor who has a headquarters or branch within Florida.

"Loss" or "Losses" means any and all damages, fines, fees, penalties, deficiencies, losses and expenses (including all Remediation costs, reasonable attorneys' fees, accountants, and other experts, or other expenses of litigation or proceedings or of any claim, default or assessment).

"Low Level Waste" means radioactive material that (a) is neither Spent Nuclear Fuel nor HLW; and (b) any other substance that the NRC, consistent with existing Law and in accordance with clause (a), classifies as low-level radioactive waste.

"Milestone One" means that (a) Contractor has submitted the PLTA to the NRC; and (b) the ISFSI-Only Interim End-State Conditions as stated in subparagraphs (a) through and including (e) of the definition of ISFSI-Only Interim End-State Conditions have been satisfied.

"NDF" means the qualified trust fund meeting the requirements of Code Section 468A and Treas. Reg. § 1.468A-5 and the non-qualified trust fund that is maintained by Company pursuant to and in accordance with the Amended and Restated NDF Agreement for purposes of Decommissioning the CR-3 Facility and the NRC-Licensed Site.

"NEIL" means Nuclear Electric Insurance Limited, or any successor or replacement thereto.

"Notice of End-State Conditions" has the meaning set forth in Section 9.6.

"Notice of ISFSI-Only Interim End-State Conditions" has the meaning set forth in Section 9.6.

"Notice of Milestone One" has the meaning set forth in Section 9.6.

"NRC" means the United States Nuclear Regulatory Commission and any successor agency thereto.

"NRC Commitments" means all written regulatory commitments made by Company to the NRC prior to the Closing Date with respect to the CR-3 Facility or the NRC-Licensed Site.

"NRC License" means the NRC Operating License No DPR–72, Docket No. 50–302 for the CR-3 Facility and the NRC-Licensed Site, and all amendments thereto.

"NRC-Licensed Site" means all of the real property subject to the NRC License, as more particularly described in Attachment 1. Any reference to the NRC-Licensed Site shall include, by definition, the surface and subsurface elements, including the soils and groundwater present at the NRC-Licensed Site and any references to items "at the NRC-Licensed Site" shall include all items "at, in, on, upon, over, across, under, and within" the NRC-Licensed Site.

"NRC MARSSIM" means the Multi-Agency Radiation Survey and Site Investigation Manual, published by NRC (NUREG-1575, Revision 1) (August 2000), as amended and supplemented from time to time.

"Nuclear Insurance Policies" means all nuclear insurance policies carried by or for the benefit of Company with respect to the ownership, operation or maintenance of the CR-3 Facility and the NRC-Licensed Site, including all nuclear liability and nuclear property damage policies in respect thereof, including all policies issued or administered by ANI or NEIL.

"Nuclear Laws" means all Laws, other than Environmental Laws, relating to the regulation of nuclear power plants, Source Material, Byproduct Material and Special Nuclear Material; the regulation of Low Level Waste, HLW and Spent Nuclear Fuel; the transportation and storage of Nuclear Material; the regulation of Safeguards Information (as defined in 10 C.F.R. 2.4); the enrichment of uranium; the disposal and storage of Spent Nuclear Fuel; contracts for and payments into the Nuclear Waste Fund; and the antitrust Laws and the Federal Trade Commission Act, as applicable to specified activities or proposed activities of certain licensees of commercial nuclear reactors. Nuclear Laws include the Atomic Energy Act; the Price-Anderson Act; the Energy Reorganization Act of 1974 (42 U.S.C. Section 5801 et seq.); Convention on the Physical Protection of Nuclear Material Implementation Act of 1982 (Public Law 97 -351; 96 Stat. 1663); the Foreign Assistance Act of 1961 (22 U.S.C. Section 2429 et seq.); the Nuclear Non-Proliferation Act of 1978 (22 U.S.C. Section 3201); the Low-Level Radioactive Waste Policy Act (42 U.S.C. Section 2021b et seq.); the Nuclear Waste Policy Act (42 U.S.C. Section 10101 et seq. as amended); the Low-Level Radioactive Waste Policy Amendments Act of 1985 (42 U.S.C. Section 2021d, 471); the Energy Policy Act of 1992 (4 U.S.C. Section 13201 et seq.); the provisions of 10 C.F.R. Section 73.21, and any state or local Laws, other than Environmental Laws, analogous to the foregoing.

"Nuclear Material" means Source Material, Byproduct Material, Low Level Waste, HLW, and Special Nuclear Material, including Spent Nuclear Fuel.

"Nuclear Waste Fund" means the fund established by Section 302(c) of the Nuclear Waste Policy Act in which the Spent Nuclear Fuel fees to be used for the design, construction and operation of a High Level Waste Repository and other activities related to the storage and disposal of Spent Nuclear Fuel is deposited.

"Outage Work" has the meaning set forth in Section 8.6.4.

"Parent Guarantors" means each of NorthStar Group Services, Inc., a Delaware corporation, and Orano USA LLC, a Delaware limited liability company.

"Parent Guaranty" means a guaranty in the form attached hereto as Exhibit B issued by each Parent Guarantor in favor of Company, pursuant to which such Parent Guarantor, severally (and not jointly) with the other Parent Guarantor and in accordance with the terms and conditions set forth therein, guarantees the payment and performance of the obligations of Contractor under this Agreement and the Ancillary Agreements to which Contractor is a party, and the obligations of Buyer under the SNF PSA and the Ancillary Agreements to which Buyer is a party.

"Parent Support Agreement" means a Support Agreement in the form attached hereto as Exhibit H-1 and Exhibit H-2 by and among each Parent Guarantor, Contractor and Buyer, pursuant to which such Parent Guarantor agrees to provide up to a specified amount of funding to Contractor and Buyer totaling One Hundred Forty Million Dollars ($140,000,000), in the aggregate, to perform their obligations under this Agreement and complete the Decommissioning of the CR-3 Facility, including the ISFSI.

"Party" or "Parties" has the meaning set forth in the preamble.

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"Permits" means any federal, state or local permits, licenses, approvals, consents, registrations or authorizations required by any Governmental Authority in connection with the Decommissioning, but not including the NRC License or any Environmental Permits.

"Person" means any individual, partnership, limited liability company, joint venture, corporation, trust, unincorporated organization, association, or Governmental Authority.

"Pledge Agreement" means the Pledge Agreement to be entered into by Company and Contractor's sole member, Accelerated Decommissioning Partners, LLC, whereby Accelerated Decommissioning Partners, LLC will pledge its equity interest in Contractor to Company as collateral for Contractor's obligations hereunder, in the form attached hereto as Exhibit E.

"PLR" has the meaning set forth in Section 3.11.3.

"PLTA" means the partial License Termination application to be submitted to the NRC in order to obtain the release of the NRC-Licensed Site, other than the ISFSI Site, from NRC jurisdiction for unrestricted use pursuant to 10 C.F.R. § 20.1402, and achieve the ISFSI-Only Interim End-State Conditions.

"Pre-Closing Decommissioning Services Contract" means one or more services agreements between Contractor and Company for Contractor's performance of Decommissioning planning activities and such other activities as stated therein, prior to the Closing Date.

"Pre-Closing Period" means the period beginning on the Contract Date and ending on the calendar day immediately preceding the Closing Date.

"Price-Anderson Act" means Section 170 of the Atomic Energy Act, as amended, and related provisions of Section 11 of the Atomic Energy Act.

"Project Schedule" means a schedule meeting the requirements of Section 6.7 that sets forth Contractor's schedule for completion of Decommissioning, including the Target Completion Date and the scheduled date for achievement of the End-State Conditions, and as of the Contract Date, means such schedule as set forth in Attachment 2 hereto.

"Project Specifications" means the specifications regarding the Decommissioning as set forth in Attachment 1 hereto.

"Proprietary Information" means the Contractor Proprietary Information or the Company Proprietary Information, or both, as the context requires.

"Provisional IOI Account" means a formally separate and segregated account within the Contractor's Provisional Trust Fund, the assets of which are not commingled with any of the other assets of the Contractor's Provisional Trust Fund, that may not be terminated until Contractor has achieved the ISFSI-Only Interim End-State Conditions.

"Provisional Milestone Account" means a formally separate and segregated account within the Contractor's Provisional Trust Fund, the assets of which are not commingled with any of the other assets of the Contractor's Provisional Trust Fund, that may be terminated when Contractor has achieved Milestone One.

"Release" means any actual or threatened spilling, leaking, pumping, pouring, emitting, emptying, discharging, injecting, escaping, leaching, dumping or disposing of a Hazardous Substance or Nuclear Material into the Environment or within any building, structure, facility or fixture; provided, however, that Release shall not include any release that is permissible under applicable Environmental Laws or any Permit.

"Remediation" means action of any kind required by any applicable Law or order of a Governmental Authority to address a Release, the threat of a Release or the presence of Hazardous Substances, including any or all of the following activities: (a) monitoring, investigation, assessment, treatment, cleanup, containment, removal, mitigation, response or restoration work; (b) obtaining any permits, consents, approvals or authorizations of any Governmental Authority necessary to conduct any such activity; (c) preparing and implementing any plans or studies for any such activity; (d) obtaining a written notice from a Governmental Authority with jurisdiction under Environmental Laws that no material additional work is required by such Governmental Authority; (e) the use, implementation, application, installation, operation or maintenance of remedial action, remedial technologies applied to the surface or subsurface soils, excavation and treatment or disposal of soils, systems for long term treatment of surface water or ground water, engineering controls or institutional controls; and (f) any other activities required under Environmental Laws to address the presence or Release of Hazardous Substances.

"Representatives" of a Party or its Affiliates means such Party's and such Affiliates' respective directors, managers, officers, employees, agents, partners, advisors (including accountants, legal counsel, environmental consultants, and financial advisors) and other authorized representatives, but in no event shall Representatives of Company include Contractor or any of its Affiliates, notwithstanding Contractor's designation as an agent of Company pursuant to this Agreement.

"SAFSTOR Condition" means the occurrence after the Closing Date of: (a) with respect to Contractor, (i) a Change in Law that occurs after the Closing Date; or (ii) an Environmental Liability which Contractor is responsible for Remediating hereunder that was not disclosed to or known by Contractor prior to the Closing Date, and which results in a material increase in Contractor's costs to complete the Decommissioning, as a result of which Contractor reasonably believes that the remaining amount of funds in the IOI Decommissioning Subaccount, or the Contractor's Provisional Trust Fund are insufficient to pay for the remaining costs of Decommissioning after taking such Change in Law or the Remediation of such Environmental Liability into account; and (b) with respect to Company, the occurrence following the Closing Date of a Change in End-State Conditions for which Company is obligated to reimburse costs to Contractor pursuant to Section 11.2, or an Environmental Liability for which Company is obligated to indemnify the Contractor Indemnified Parties pursuant to Section 13.2, the costs of which Company reasonably believes would exceed the amounts in the Crystal River Decommissioning Reserve Subaccount.

"Schedule Extension Condition" means any of the following: (a) delays caused by events of Force Majeure; and (b) delays caused by the issuance of a preliminary injunction or other order or decree by a Governmental Authority having jurisdiction halting all or substantially all of the Decommissioning work to be performed by Contractor hereunder; provided, however, an event that causes delays shall only be a Schedule Extension Condition to the extent (i) Contractor is unable to prevent, avoid or overcome such event or the delay through the exercise of commercially reasonable efforts and proceed with work not affected by the Schedule Extension Condition; and (ii) such event is not the result of Contractor's or of its Affiliates' (or any Person performing any work or activities on Contractor's or such Affiliate's behalf) act, omission, fault or negligence. For purpose of this definition, it is expressly agreed that delay due to the unavailability of a disposal facility for radiological waste is not a Schedule Extension Condition.

"SNF PSA" has the meaning set forth in the recitals.

"SNF Services Agreement" means an agreement substantially in the form set forth in Exhibit C between Contractor and Buyer, wherein Buyer agrees to pay Contractor's costs incurred in performance of the services associated with packaging the Greater than Class C Waste generated during Decommissioning of the ISFSI, operating and maintaining the ISFSI, and ultimately removing all material owned by Buyer located at the CR-3 Facility from the Crystal River Site.

"Source Material" means: (a) uranium or thorium or any combination thereof, in any physical or chemical form, or (b) ores which contain by weight one-twentieth of one percent (0.05%) or more of (i) uranium, (ii) thorium, or (iii) any combination thereof. Source Material does not include Special Nuclear Material.

"Special Nuclear Material" means (a) plutonium, uranium-233, uranium enriched in the isotope-233 or in the isotope-235, and any other material that the NRC determines to be "Special Nuclear Material;" and (b) any material artificially enriched by any of the materials or isotopes described in clause (a). Special Nuclear Material includes the Spent Nuclear Fuel; provided, however, that Special Nuclear Material does not include Source Material.

"Spent Fuel Disposal Contract" means the U.S. Department of Energy Contract No. DE-CR01-83NE44382 Contract for Disposal of Spent Nuclear Fuel and/or High-Level Radioactive Waste dated as of June 30, 1983, by and between the DOE and Florida Power Corporation (which, by virtue of intervening corporate reorganizations, is now known as Duke Energy Florida, LLC), for the disposal of Spent Nuclear Fuel and HLW from the CR-3 Facility.

"Spent Nuclear Fuel" means all nuclear fuel located at the ISFSI that has been permanently withdrawn from the nuclear reactor in the CR-3 Facility following irradiation, and has not been chemically separated into its constituent elements by reprocessing.

"Target Completion Date" means the date by which Contractor shall have completed Milestone One, which shall be January 21, 2029, as such date may be extended under Article 11.

"Tax" or "Taxes" means, all taxes, charges, fees, levies, penalties or other assessments imposed by any federal, state, local, provincial or foreign taxing authority, including income, gross receipts, excise, real or personal property, sales, transfer, customs, duties, franchise, payroll, withholding, social security, receipts, license, stamp, occupation, employment, or other taxes, including any interest, penalties or additions attributable thereto, and any payments to any state, local, provincial or foreign taxing authorities in lieu of any such taxes, charges, fees, levies or assessments.

"Tax Return" means any return, report, information return, declaration, claim for refund or other document (including any schedule or related or supporting information) required to be supplied to any Governmental Authority with respect to Taxes including amendments thereto, including any information return filed by a tax exempt organization and any return filed by a nuclear decommissioning trust.

"Termination Date" has the meaning set forth in Section 5.1.6.

"Third Party Proprietary Information" means any drawings, reports, data, software, materials, scientific or other technical information, know-how, inventions and trade secrets pertaining to any proprietary or confidential information provided to Company or its predecessors by, or intellectual property of, any third party that has or is providing goods or services to Company with respect to the CR-3 Facility or the NRC-Licensed Site, including in connection with the ISFSI and the storage of Spent Nuclear Fuel and HLW on the ISFSI.

"Trustee" means the trustee of the NDF appointed by Company pursuant to the Amended and Restated NDF Agreement.

"U.S. Government" means the government of the United States of America.

1.1.1 As used in this Agreement, the following terms have the meanings specified in the SNF PSA:

Assets	Seller Material Adverse Effect
Assumed Liabilities	Transfer Taxes
Buyer Material Adverse Effect	

1.2 Certain Interpretive Matters.

1.2.1 Unless otherwise required by the context in which any term appears:

(a) The singular shall include the plural, the plural shall include the singular, and the masculine shall include the feminine and neuter.

(b) References to "Articles," "Sections" or "Attachments" shall be to articles, sections or attachments of or to this Agreement, and references to "paragraphs" or "clauses" shall be to separate paragraphs or clauses of the section or subsection in which the reference occurs.

(c) The words "herein," "hereof" and "hereunder" shall refer to this Agreement as a whole and not to any particular section or subsection, of this Agreement; and the words "include," "includes" or "including" shall mean "including, but not limited to" or "including, without limitation." The word "threatened" refers to threats made in writing.

(d) The term "day" shall mean a calendar day, commencing at 12:01 a.m. Eastern time. The term "week" shall mean any seven (7) consecutive day period, and the term "month" shall mean a calendar month; provided, however, that when a period measured in months commences on a date other than the first day of a month, the period shall run from the date on which it starts to the corresponding date in the next month and, as appropriate, to succeeding months thereafter. Whenever a payment is to be made by a particular date and the date in question falls on a day which is not a Business Day, the payment shall be made on the next succeeding Business Day; provided, however, that all calculations shall be made regardless of whether any given day is a Business Day and whether or not any given period ends on a Business Day.

(e) All references to a particular entity shall include such entity's permitted successors and permitted assigns unless otherwise specifically provided herein.

(f) All references herein to any Law or to any contract or other agreement shall be to such Law, contract or other agreement as amended, supplemented or modified from time to time unless otherwise specifically provided herein.

1.2.2 The table of contents and the titles or headings of the Articles and Sections hereof and Attachments hereto have been inserted as a matter of convenience of reference only,

and shall not control or affect the meaning or construction of any of the terms or provisions hereof.

1.2.3 This Agreement was negotiated and prepared by the Parties with advice of counsel to the extent deemed necessary by each Party; the Parties have agreed to the wording of this Agreement; and none of the provisions hereof shall be construed against one Party on the ground that such Party is the author of this Agreement or any part hereof.

1.2.4 The Attachments hereto are incorporated herein and are intended to be a part of this Agreement.

1.3 Effectiveness; Survival. [**]

ARTICLE 2
REPRESENTATIONS AND WARRANTIES.

2.1 Contractor and Buyer Representations and Warranties.

2.1.1 Organization; Qualification. Contractor is and at all times during the term of this Agreement shall be a limited liability company validly existing and in good standing under the Laws of the State of Delaware. Contractor has all requisite corporate power and authority to own, lease and operate its properties and to carry on its business as it is now being conducted. Contractor is and at all times during the terms of this Agreement shall be qualified to conduct business in the State of Florida.

2.1.2 Capitalization. Accelerated Decommissioning Partners, LLC is and at all times during the term of this Agreement shall be the sole member and owner of all of the outstanding equity interests in Contractor.

2.1.3 Authority Relative to this Agreement. Contractor and Buyer have full corporate power and authority to execute and deliver this Agreement and to perform their obligations hereunder. The execution and delivery of this Agreement has been duly and validly authorized by all necessary corporate action required on the part of Contractor and Buyer and no other corporate proceedings on the part of Contractor or Buyer are necessary to authorize this Agreement or to perform its obligations hereunder. This Agreement has been duly and validly executed and delivered by Contractor and Buyer, and assuming that this Agreement constitutes the valid and binding agreement of Company, this Agreement constitutes the legal, valid and binding agreement of Contractor and Buyer, enforceable against Contractor and Buyer in accordance with its terms, subject to bankruptcy, insolvency, fraudulent transfer, reorganization, moratorium and similar Laws of general applicability relating to or affecting creditors' rights and to general equity principles.

2.1.4 No Violation. Neither the execution and delivery of this Agreement by Contractor and Buyer, nor the performance by Contractor or by Buyer of their obligations hereunder will (a) conflict with or result in any breach of any provision of the certificate of formation or organization, or limited liability company or operating agreement, of Contractor; (b) require consent, notice or other action, conflict with, result in a violation or breach of, constitute a default or an event that, with or without notice or the lapse of time or both, would

constitute a default under, or give rise to any right of termination, cancellation, modification or acceleration, under any of the terms, conditions or provisions of any material contract or Permit to which Contractor or Buyer is a party or by which any of its assets may be bound, other than the Contractor's Required Regulatory Approvals; or (c) violate in any material respect any Laws applicable to Contractor or Buyer.

2.1.5 Professional Licenses. As of the Closing Date, and at all times after the Closing Date during the term of this Agreement, Contractor will have a valid certified contractor's license in the appropriate category or specialty issued by the Florida Department of Business and Professional Regulation, and such license shall remain in full force and affect at all times during the term of this Agreement. All Persons who perform any portion of the Decommissioning have and shall at all times during the performance of Contractor's obligations hereunder have all business and professional certifications required by applicable Laws to perform such work.

2.2 Company Representations and Warranties. Company represents and warrants to Contractor as follows:

2.2.1 Organization; Qualification. Company is a limited liability company validly existing and in good standing under the Laws of the State of Florida and has all requisite corporate power and authority to own, transfer, lease and operate its properties and to carry on its business as is now being conducted. Company is duly licensed or qualified to do business and is in good standing in Florida and each other jurisdiction, if any, in which the operation of the business related to the CR-3 Facility as currently conducted makes licensing or qualification necessary.

2.2.2 Authority Relative to this Agreement. Company has full corporate power and authority to execute and deliver this Agreement and to perform its obligations hereunder. The execution and delivery of this Agreement has been duly and validly authorized by all necessary corporate action required on the part of Company and no other corporate proceedings on the part of Company are necessary to authorize this Agreement or to perform its obligations hereunder. This Agreement has been duly and validly executed and delivered by Company, and assuming that this Agreement constitutes the valid and binding agreement of Contractor, this Agreement constitutes the legal, valid and binding agreement of Company, enforceable against Company in accordance with its terms, subject to bankruptcy, insolvency, fraudulent transfer, reorganization, moratorium and similar Laws of general applicability relating to or affecting creditors' rights and to general equity principles.

2.2.3 No Violation. Neither the execution and delivery of this Agreement by Company, nor the performance by Company of its obligations hereunder will (a) conflict with or result in any breach of any provision of the certificate of formation or organization, or limited liability company or operating agreement, of Company; (b) require consent, notice or other action, conflict with, result in a violation or breach of, constitute a default or an event that, with or without notice or the lapse of time or both, would constitute a default under, or give rise to any right of termination, cancellation, modification or acceleration, under any of the terms, conditions or provisions of any material contract or Permit to which Company is a party or by which any of its assets may be bound, other than Company's Required Regulatory Approvals; or

(c) violate in any material respect any Laws applicable to Company; provided, however, that Company makes no warranty or representation that the Permits that it currently holds are or will be adequate or the only Permits necessary for Contractor's activities or actions necessary to complete the Decommissioning or achieve the End-State Conditions.

2.2.4 Filings and Reports. Company has filed or caused to be filed with the applicable state or local regulatory bodies, the NRC, and the Department of Energy, and the State of Florida, as the case may be, all material forms, statements, reports and documents (including all exhibits, amendments and supplements thereto) required to be filed by Company with respect to the NRC-Licensed Site or the ownership or operation thereof under each of the applicable state public utility Laws, the Atomic Energy Act, the Energy Reorganization Act, and the Price-Anderson Act and the respective rules and regulations thereunder. All such filings complied in all material respects with all applicable requirements of the appropriate act and the rules and regulations thereunder in effect on the date each such report was filed. The representations and warranties under this Section 2.2.4 do not apply to any statement by Company in any filing regarding the cost estimated by Company to perform the Decommissioning of the CR-3 Facility or the NRC-Licensed Site.

2.2.5 Real Property. Company has not entered into any real property agreements, including any leases, subleases, licenses or other rental agreements or occupancy agreements (written or verbal), mortgages, deeds of trust, easements, or agreements regarding potential ingress and egress, with respect to any part of the NRC-Licensed Site, that would reasonably be expected to materially impair Contractor's intended operation, possession, or use of the NRC-Licensed Site with respect to the performance of the Decommissioning or its obligations under this Agreement.

2.2.6 Spent Fuel Disposal Contract. Company has paid the one-time fee required to be paid as contemplated under Article VIII.A.3 of the Spent Fuel Disposal Contract.

2.2.7 ANI Insurance Policy. All premiums with respect to the ANI nuclear liability insurance policy covering the CR-3 Facility due prior to the Closing Date shall have been paid by Company, other than retroactive premiums which may be payable with respect thereto.

2.2.8 NRC License. Company has not received any written notification which remains unresolved that it is in violation of any of the NRC License, or any order, rule, regulation, or decision of the NRC with respect to the NRC-Licensed Site.

2.2.9 Environmental Matters. With respect to the CR-3 Facility and the ownership or operation thereof, except as disclosed in Schedule 2.2.9:

(a) To the Knowledge of Company, there are no material Environmental Liabilities with respect to the CR-3 Facility as of the Contract Date.

(b) Company has obtained and holds the Environmental Permits listed on Attachment 14-A. Such Environmental Permits are all of the material Environmental Permits used in or necessary for Company's ownership and possession of the CR-3 Facility as of the Contract Date; provided, that Company makes no representation or warranty that such

Environmental Permits include any or are all of the Environmental Permits that would be necessary for Contractor to perform Contractor's obligations under this Agreement. Each such Environmental Permit is in full force and effect. Company is in compliance in all material respects with all of its obligations under each such Environmental Permit. There are no proceedings pending, or to the Knowledge of Company, threatened, that could reasonably be expected to result in the revocation, termination, modification or amendment of any such Environmental Permit. Company has not failed to make in a timely fashion any application or other filing required for the renewal of any such Environmental Permit which failure could reasonably be expected to result in the termination of such Environmental Permit or such Environmental Permit being revoked, suspended or adversely modified.

(c) There are no Environmental Claims pending or, to the Knowledge of Company, threatened against Company, with respect to the CR-3 Facility, and to Company's Knowledge there are no facts or circumstances which are reasonably likely to form the basis for any material Environmental Claim against Company with respect to the CR-3 Facility.

(d) To Company's Knowledge, the CR-3 Facility is not an Environmental Clean-up Site.

(e) To the Knowledge of Company, there are no (i) underground storage tanks, active or abandoned; or (ii) polychlorinated biphenyls-containing equipment located at the CR-3 Facility.

(f) To the Knowledge of Company, there are no material Encumbrances, other than Permitted Encumbrances, arising under or pursuant to an Environmental Law with respect to the CR-3 Facility and, to the Knowledge of Company, there are no facts, circumstances, or conditions that could reasonably be expected to materially restrict, encumber or result in the imposition of special conditions under any Environmental Law with respect to the Decommissioning of the CR-3 Facility, except those facts, circumstances or conditions relating to the status of the CR-3 Facility as a nuclear facility.

(g) There have been no Environmental audits or assessments with respect to the CR-3 Facility by, on behalf of, or which are in the possession of Company, which have not been made available to Contractor prior to the Contract Date.

The representations and warranties set forth in this Section 2.2.9 are Company's sole and exclusive representations and warranties regarding any Environmental matters and Environmental Laws.

2.2.10 Compliance with Permits, Laws. Company has not received any written notification which remains unresolved that it is in violation of (a) any of the material Permits held by Company that are used in, or necessary for its maintenance, ownership, use, or possession of, the CR-3 Facility as presently conducted or as required by Law (other than Environmental Laws or Nuclear Laws); or (b) any Law (other than Environmental Laws or Nuclear Laws) applicable to the CR-3 Facility or activities at the CR-3 Facility. Company is in compliance in all material respects with all such Permits and Laws (other than Environmental Permits, Environmental Laws or Nuclear Laws) applicable to the CR-3 Facility or activities at

the CR-3 Facility; provided, that Company makes no representation or warranty that such Permits include any or are all of the Permits that would be necessary for Contractor to perform Contractor's obligations under this Agreement.

2.2.11 NDF.

(a) With respect to all periods ending on or prior to the Closing Date: (i) the NDF is a trust, validly existing under the Laws of the Commonwealth of Pennsylvania with all requisite authority to conduct its affairs as it now does; (ii) the qualified trust fund maintained within the NDF satisfies all requirements necessary for it to be treated as a nuclear decommissioning fund as defined in Treas. Reg. Sections 1.468A-1(b)(4) and 1.468A-5; and (iii) the NDF is in compliance in all material respects with all applicable Laws of the NRC and any other Governmental Authority.

(b) Company has heretofore delivered to Contractor a copy of the Amended and Restated NDF Agreement, as in effect on the Contract Date.

(c) With respect to all periods ending on or prior to the Closing Date: (i) Company or the Trustee of the NDF has filed or caused to be filed with the NRC and any other Governmental Authority all material forms, statements, reports, documents (including all exhibits, amendments and supplements thereto) required to be filed by such entities; and (i) Company is not subject to any Governmental Authority's regulation over its rates that could reasonably be expected to pose a material risk of requiring disbursements to be made from the NDF.

(d) With respect to all taxable periods ending prior to the Closing Date, Company has filed all required Tax Returns with respect to the NDF, and such Tax Returns were true, correct and complete in all material respects, and all Taxes due have been paid in full. No notice of deficiency or assessment has been received from any taxing authority with respect to any Liability for Taxes of the NDF which have not been fully paid or finally settled.

(e) Attachment 15 to this Agreement sets forth a statement of assets of the NDF as of December 31, 2018 and such statement presents fairly in all material respects as of such date the fair market value of the assets of the NDF. There are no Encumbrances for Taxes affecting the assets of the NDF other than Permitted Encumbrances.

ARTICLE 3
PRE-CLOSING COVENANTS OF THE PARTIES

3.1 Company's Conduct of Business Relating to the Assets and the CR-3 Facility.

3.1.1 During the Pre-Closing Period, Company shall use and maintain, or cause to be used and maintained, the Assets and the CR-3 Facility in the ordinary course of present use consistent with Good Utility Practices such that at the Closing, the CR-3 Facility and the NRC-Licensed Site will conform with the descriptions thereof in of the Project Specifications; it being understood that any actions deemed reasonably necessary in the use and maintenance of the Assets or the CR-3 Facility in accordance with Good Utility Practices shall be deemed to be in the ordinary course unless Company would reasonably expect such actions to impair in any material respect Contractor's performance of its obligations under this Agreement or any of the Ancillary Agreements. Without limiting the generality of the foregoing, and, except as contemplated in this Agreement, without the prior written consent of Contractor (unless the requirement for such consent would be prohibited by Law), which consent will not be unreasonably withheld, delayed or conditioned, Company shall not directly do any of the following with respect to the CR-3 Facility or, where expressly indicated, the NRC-Licensed Site:

(a) sell, transfer, remove, lease, pledge, mortgage, encumber, restrict, dispose of, grant any right or interest with respect to any Assets;

(b) amend or extend in any material respect, or voluntarily terminate prior to the expiration date thereof or allow to expire, the Spent Fuel Disposal Contract or any Company Permit used in, or necessary for the maintenance, ownership, use, or possession of, the CR-3 Facility or the ISFSI or the NRC-Licensed Site; provided, however, that Contractor's consent shall not be required for actions with respect to Company Permits for which applications have been filed and approval is pending as of the Contract Date as described in Attachment 14-A, or for the settlement of any claims pending with respect to the Spent Fuel Disposal Contract;

(c) fail to maintain in effect the Nuclear Insurance Policies with the limits of liability as in effect on the Contract Date or as otherwise allowed by the NRC;

(d) move any Nuclear Material to, or bring any Hazardous Substances onto, the CR-3 Facility or the NRC-Licensed Site, other than in the ordinary course of business and in accordance with Good Utility Practices;

(e) make any modification to the CR-3 Facility, except for Decommissioning activities in the ordinary course of business and consistent with Company's Decommissioning plan as contemplated by the Post Shutdown Decommissioning Activities Report submitted by Company to the NRC on December 2, 2013;

(f) settle any claim or litigation that results in a material obligation that would adversely impact the CR-3 Facility or the performance of Contractor's obligations under this Agreement with respect to the NRC-Licensed Site, or expands in any material respect the NRC Commitments; provided, however, that Company may settle alleged violations of

Company Permits without the consent of Contractor if the settlement would not reasonably be expected to adversely affect the performance of Contractor's obligations under this Agreement;

(g) knowingly engage in any practice, take any action, fail to take any action, or enter into any transaction that will result or could reasonably be expected to result in any misrepresentation of Company hereunder or of Seller under the SNF PSA as of the Closing Date;

(h) amend the Amended and Restated NDF Agreement in any way that would alter in any material respect the business and investment practices with respect to the NDF, except as contemplated by the Fourth Amendment to Amended and Restated NDF Agreement;

(i) except as required by any Law or generally accepted accounting principles, change, in any material respect, its Tax practice or policy with respect to the NDF (including making new Tax elections or changing Tax elections and settling Tax controversies not in the ordinary course of business) or make any change in any method of accounting or accounting practice with respect to the Assets to the extent such change or settlement would be binding on Contractor; or

(j) agree to enter into any of the transactions set forth in the foregoing provisions of this Section 3.1.1.

3.1.2 Company shall also:

(a) maintain the CR-3 Facility in the ordinary course of business and in compliance in all material respects with applicable Laws, the NRC License, the Permits and Environmental Permits;

(b) make all required deposits, if any, to the NDF and cause Trustee to pay all Taxes, if any, and expenses and fees relating to the NDF; and

(c) not amend the Amended and Restated NDF Agreement, other than the Fourth Amendment to Amended and Restated NDF Agreement entered into in accordance with this Agreement and the SNF PSA, without the consent of Contractor, which consent shall not be unreasonably withheld or delayed.

3.2 Contractor's Conduct of Business. During the Pre-Closing Period, Contractor shall not:

3.2.1 Amend Contractor's certificate of formation or operating agreement without the prior written consent of Company, except as set forth in the Amended and Restated LLC Agreement.

3.2.2 Sell or transfer the membership interests in Contractor to any third party, without the prior written consent of Company.

3.2.3 Engage in any business activity or incur any Liability by or on behalf of Contractor, except as reasonably necessary in connection with the transactions contemplated by this Agreement.

3.2.4 Knowingly engage in any practice, take any action, fail to take any action, or enter into any transaction that will result or may reasonably be anticipated to result in any misrepresentation or breach of any warranty or covenant of Contractor or the Parent Guarantors hereunder or under the Ancillary Agreements.

3.2.5 Agree to take any action or enter into any transaction that would violate the foregoing provisions of this Section 3.2.

3.3 Further Assurances. Subject to the terms and conditions of this Agreement, prior to the Closing, each of the Parties will use commercially reasonable efforts to take, or cause to be taken, all action, and to do, or cause to be done, all things necessary, proper or advisable under applicable Laws to consummate the Closing. Notwithstanding anything in the previous sentence to the contrary, Company shall use commercially reasonable efforts to obtain any Company Permits, if any, and Contractor shall use commercially reasonable efforts to obtain all Contractor Permits, that are necessary as of the Closing Date for Contractor to perform its obligations under this Agreement at the NRC-Licensed Site. Each Party shall cooperate with the other Party in all commercially reasonable efforts to (a) obtain the Company Permits and Contractor Permits; and (b) lift any preliminary or permanent injunction or other order or decree by any federal or state court or Governmental Authority that restrains or prevents the Closing.

3.4 Consents and Approvals.

3.4.1 As promptly as practicable after the Contract Date, Contractor and Company, as applicable, shall make the filings necessary to obtain the Required Regulatory Approvals. In fulfilling their respective obligations under this Section 3.4.1, Contractor and Company shall each use commercially reasonable efforts to effect or cause to be effected any such filings (other than as contemplated in Section 3.4.2) within sixty (60) days after the Contract Date. Prior to any Party's submission of the applications contemplated by this Section 3.4.1, the submitting Party shall provide a draft of such application to the other Party for review and comment and the submitting Party shall in good faith consider any revisions reasonably requested by the reviewing Party. Each Party will bear its own costs of the preparation and review of any such filings; [**]

3.4.2 As promptly as practicable after the Contract Date, Contractor and Company shall file an application with the NRC requesting consent under Section 184 of the Atomic Energy Act and 10 C.F.R. § 50.80 for the transfer of the NRC License authorizing possession and maintenance, including Decommissioning, of the NRC-Licensed Site, from Company to Contractor, and approval of any conforming license amendments, and any other related approvals; provided, however, that Company shall retain its rights as the owner of the CR-3 Facility and the NRC-Licensed Site (other than the ISFSI) under the NRC License. In fulfilling their respective obligations set forth in the immediately preceding sentence, each of Contractor and Company shall use its commercially reasonable efforts to effect any such filing within sixty (60) days after the Contract Date. [**] Thereafter, Contractor and Company shall cooperate with one another to facilitate NRC review of the application by promptly providing the NRC staff with such documents or information that the NRC staff may reasonably request or require any of the Parties to provide or generate.

3.4.3 The Parties shall respond promptly to any requests for additional information made by Governmental Authorities, use their respective commercially reasonable efforts to participate in any hearings, settlement proceedings or other proceedings ordered with respect to the applications, and use their respective commercially reasonable efforts to cause regulatory approval to be obtained at the earliest possible date after the date of filing. Company shall have the right to review in advance all characterizations of the information relating to the transactions contemplated by this Agreement which appear in any application or filing made in connection with the transactions contemplated hereby by Contractor, and Contractor shall consider in good faith any revisions reasonably requested by Company.

3.4.4 During the Pre-Closing Period, Contractor and Company shall cooperate with each other, including by establishment of a transition committee with representatives of each of Contractor and Company that shall develop a transition plan to be implemented to transition the CR-3 Facility from Company to Contractor upon the Closing. Without limiting the foregoing, among other things, Contractor and Company shall prepare the procedures as described in Attachment 14-B.

3.5 Notice of Significant Changes; Revised Schedules; First Amendment to DSA.

3.5.1 Each Party will promptly advise the other Party in writing of any change or circumstance arising, or being discovered, after the Contract Date that would constitute a material breach of any representation or warranty of such Party under this Agreement or the SNF PSA. No later than fifteen (15) Business Days prior to the Closing, each Party shall provide the other Party with any and all revisions, modifications and updates to the Schedules to the SNF PSA such that the Schedules to the SNF PSA will be true and correct as of such date, including with respect to any breach of any representation or warranty of a Party under the SNF PSA. Such revisions, modifications and updates will be incorporated into the Schedules prior to the Closing; provided, however, that to the extent that such revisions, modifications and updates have a Seller Material Adverse Effect or a Buyer Material Adverse Effect, as the case may be, then such revisions, modifications or updates to the Schedules will not be deemed to have cured any inaccuracy or breach of any representation or warranty in this Agreement for purposes of the termination rights contained in this Agreement or of determining whether the conditions to Closing under Section 6.1 or Section 6.2 of the SNF PSA have been satisfied.

3.5.2 Notwithstanding anything to the contrary herein, if either Party becomes aware of a Change in Law or a Change in End-State Condition prior to the Closing, the Party becoming aware of such change shall promptly notify the other Party in writing. Within thirty (30) days thereafter, the Parties, acting reasonably and in good faith, shall meet to review an estimate, prepared by Contractor of the changes in its cost to perform the Decommissioning and its obligations under this Agreement taking into account such Change in Law or Change in End-State Condition. If the Parties are able to agree on an adjustment to the Agreed Amount, the Parties shall enter into an amendment to this Agreement to make such adjustment prior to the Closing, and such change shall not be a Seller Material Adverse Effect or a Buyer Material Adverse Effect and shall be deemed waived by the Parties for purposes of the obligation of the Parties with respect to the Closing.

3.5.3 No later than forty five (45) days prior to the expected Closing Date, the Parties shall prepare and deliver a draft of the First Amendment to DSA, together with any Attachments hereto that will be updated pursuant to the First Amendment to DSA, as the Parties have determined during the Pre-Closing Period. The Parties shall cooperate in good faith to finalize the First Amendment to DSA and the updated Attachments by no later than ten (10) Business Days prior to the expected Closing Date. If the Parties are not able to mutually agree on revisions to Attachment 2 and Attachment 7 and to mutually agree on a final First Amendment to DSA by the Closing Date, either Party may terminate this Agreement pursuant to Section 5.1.5.

3.6 Contractor's Delivery of Financial Statements. During the Pre-Closing Period, Contractor shall deliver to Company:

3.6.1 As soon as available and in any event within sixty (60) days after the end of each of the first three quarters of each fiscal year of Northstar Group Services, Inc., a copy of such Parent Guarantor's unaudited consolidated balance sheet as of the end of such quarter and the related unaudited consolidated statement of income and cash flow statement of such Parent Guarantor for the portion of the fiscal year of such Parent Guarantor ending on the last day of such quarter, in each case prepared in accordance with generally accepted accounting principles, subject to the absence of footnotes and to year-end audit adjustments, together with a certificate of the chief financial officer of such Parent Guarantor to the effect that such financial statements fairly present the consolidated financial condition of such Parent Guarantor as of the date thereof and results of operations for the period then ended.

3.6.2 As soon as available and in any event within one hundred twenty (120) days after the end of each fiscal year of NorthStar Group Services, Inc., a Delaware corporation, an audited copy of the consolidated balance sheet of such Parent Guarantor as of the last day of such fiscal year and the related audited consolidated statements of income, retained earnings, cash flows, and notes to consolidated financial statements of such Parent Guarantor for such fiscal year, together with an opinion of certified public accountants of recognized national standing.

3.6.3 As soon as available and in any event within sixty (60) days after the end of each of the first three quarters of each fiscal year of Orano USA LLC, a Delaware limited liability company, a copy of such Parent Guarantor's unaudited consolidated balance sheet as of

the end of such quarter and the related unaudited consolidated statement of income of such Parent Guarantor for the portion of the fiscal year of such Parent Guarantor ending on the last day of such quarter, in each case prepared in accordance with international financial reporting standards, subject to the absence of footnotes and to year-end audit adjustments, together with a certificate of the chief financial officer of such Parent Guarantor to the effect that such financial statements fairly present the consolidated financial condition of such Parent Guarantor as of the date thereof and results of operations for the period then ended.

3.6.4 As soon as available and in any event within one hundred twenty (120) days after the end of each fiscal year of Orano USA LLC, a Delaware limited liability company, a copy of such Parent Guarantor's unaudited consolidated balance sheet as of the last day of such fiscal year and the related unaudited consolidated statements of income of such Parent Guarantor for such fiscal year, prepared in accordance with international financial reporting standards, subject to the absence of footnotes, together with a certificate of the chief financial officer of such Parent Guarantor to the effect that such financial statements fairly present the consolidated financial condition of such Parent Guarantor as of the date thereof and results of operations for the period then ended.

3.7 Access to Information.

3.7.1 During the Pre-Closing Period, Company will, during ordinary business hours, upon reasonable notice and subject to compliance with all applicable NRC rules and regulations and other applicable Laws: (a) allow Contractor and its representatives reasonable access to Company management personnel engaged in the management of the Assets, the CR-3 Facility, the NRC-Licensed Site and the Business Books and Records; (b) permit Contractor to make such reasonable inspections thereof as Contractor may reasonably request; (c) furnish Contractor with such other information with respect to the Assets or the CR-3 Facility or the NRC-Licensed Site that is in Company's possession, as Contractor may from time to time reasonably request; and (d) furnish Contractor a copy of each material report, schedule or other document filed or received by it with respect to the Assets or the CR-3 Facility with the NRC or any other Governmental Authority having jurisdiction over any of the Assets or the CR-3 Facility; provided, however, that (i) any such investigation shall be conducted in such a manner as not to interfere unreasonably with the ownership, use or management of the other activities of Company or its other contractors at the NRC-Licensed Site; (ii) Company shall not be required to provide Contractor any information which would reasonably be expected to result in a waiver of the attorney-client privilege; provided, however, that Company shall use commercially reasonable efforts to allow for such access or disclosure in a manner that does not result in a waiver of the attorney-client privilege (including, if applicable, by entering into a common interest or similar agreement to preserve such privilege); and (iii) Company need not supply Contractor with any information that Company is legally or contractually prohibited from supplying; provided, however, that Company shall use commercially reasonable efforts (not including payment of any money or granting of any concessions) to obtain any consents necessary in order to provide Contractor with the information from the contractual counterparty to the extent such prohibition exists.

3.7.2 Prior to the Closing Date, Contractor shall not, and shall not allow its Affiliates to, contact any vendors, suppliers, employees, or other contracting parties of Company

or Company's Affiliates with respect to any aspect of the Assets or the CR-3 Facility or the NRC-Licensed Site, or the transactions contemplated hereby or under the SNF PSA, without the prior written consent of Company, which consent shall not be unreasonably withheld, delayed or conditioned.

3.8 Protection of Proprietary Information.

3.8.1 From and after the Contract Date: (a) Contractor shall use and disclose, and shall cause its Affiliates and their respective Representatives to use and disclose, Company's Proprietary Information only to the extent necessary to consummate the transactions contemplated by, and perform their obligations under, this Agreement and the Ancillary Agreements; and (b) Company shall use and disclose, and shall cause its Affiliates and its Representatives to use and disclose, Contractor's Proprietary Information only to the extent necessary to consummate the transactions contemplated by, and perform its obligations under, this Agreement and the Ancillary Agreements. Any disclosure to Affiliates or Representatives of a Party shall only be made after such Affiliates and Representatives are advised of the confidentiality obligations hereunder and required by the disclosing Party to comply, and the disclosing Party shall be responsible for any violations of the obligations of this Section 3.8 by any such Affiliates or Representatives. Any disclosure to third parties other than a Party's Affiliates or Representatives by either Company or Contractor shall only be made subject to confidentiality agreements with such third parties that are at least as stringent as the requirements of this Section 3.8.

3.8.2 Upon Contractor's, or Company's (as the case may be), prior written approval (which approval shall not be unreasonably withheld, delayed or conditioned), Company or Contractor, respectively, may provide Proprietary Information of the other Party to the NRC or any other Governmental Authority having jurisdiction over the Assets, the CR-3 Facility, the NRC-Licensed Site or any portion thereof, as may be necessary to obtain Company's Required Regulatory Approvals or Contractor's Required Regulatory Approvals, respectively. The disclosing Party shall seek confidential treatment for the Proprietary Information provided to any such Governmental Authority and the disclosing Party shall notify the other Party whose Proprietary Information is to be disclosed, as far in advance as reasonably practical, of its intention to release to any Governmental Authority any such Proprietary Information. In the event that disclosure of Proprietary Information is required by order of a court or other Governmental Authority or by subpoena or other similar legal process, the Party subject to such order, subpoena or other legal process shall, to the extent permitted by Law, notify the other Party whose Proprietary Information is to be disclosed and the Parties shall consult and cooperate in seeking a protective order or other relief to preserve the confidentiality of Proprietary Information.

3.8.3 Company or Contractor may, without the prior consent of the other Party, disclose Proprietary Information of the other Party as may be necessary to comply generally with any applicable Laws or with the rules of any applicable stock exchange. The disclosing Party shall notify the other Party whose Proprietary Information is to be disclosed, as far in advance as reasonably practical, of its intention to release to any third party any such Proprietary Information.

3.8.4 Notwithstanding anything to the contrary in the foregoing, nothing in this Section 3.8 authorizes or permits Contractor to disclose any Third Party Proprietary Information that Contractor obtains as part of the Company Proprietary Information to any other Person. Contractor acknowledges and agrees that to the extent Company is prohibited or restricted by any non-disclosure or confidentiality obligation to any third party from disclosing any Third Party Proprietary Information to Contractor, Company shall have the right to not disclose such Third Party Proprietary Information to Contractor until Contractor has reached agreement with such third party and such third party has notified Company in writing that Company may disclose such Third Party Proprietary Information to Contractor. Company shall notify Contractor if there is any Third Party Proprietary Information of which Company is aware that Company is prohibited or restricted from disclosing to Contractor, and advise Contractor of such third party so that Contractor may make appropriate arrangements with such third party. Company's failure to disclose any Third Party Proprietary Information pursuant to this Section 3.8.4 shall not serve as the basis for a claim of any breach of a representation, warranty or other obligation of Company hereunder.

3.8.5 If this Agreement is terminated before the Closing, this Section 3.8 shall survive the termination of this Agreement for five (5) years. In addition, if this Agreement is terminated before the Closing, Contractor shall, within thirty (30) days after receipt of a written request from Company, return or destroy Company's Proprietary Information in the possession or control of Contractor, any of its Affiliates or their respective Representatives, and Company shall, within thirty (30) days after receipt of a written request from Contractor, return or destroy Contractor's Proprietary Information in the possession or control of Company, any of its Affiliates or their respective Representatives. Notwithstanding the foregoing, a recipient or another Party's Proprietary Information shall not be required to return or destroy such other Party's Proprietary Information to the extent that it (a) is commingled with other electronic records that are collected and maintained in a separate secure facility as part of information technology backup procedures in accordance with the normal course of business; (b) is included in a Party's disclosures to its or its Affiliate's board of directors or similar governing body or the records of deliberations of such body in connection with the consideration of the authorization and approval of this Agreement and the transactions contemplated hereby; (c) the recipient is required to retain such Proprietary Information under applicable Law; or (d) the recipient is a legal or other professional advisor to a Party with professional responsibilities to maintain client confidences; provided, however, that such retained Proprietary Information shall remain subject to the provisions of this Section 3.8.

3.9 Expenses. [**]

3.10 Public Statements.

3.10.1 During the Pre-Closing Period: (a) Company shall issue all news releases, public statements and similar publicity concerning this Agreement and the Ancillary Agreements and the transactions contemplated hereby and thereby, in form and substance mutually agreed by the Parties; and (b) Contractor shall not, and shall not permit any of its Affiliates or subcontractors to, engage in any form of publicity or publish, release, disclose or disseminate to any member of the public, media, Governmental Authority or any other Person other than Company, whether in writing or orally, this Agreement, the Ancillary Agreements or any information regarding the transactions contemplated hereby or thereby, without Company's express prior written consent, except as may be required by applicable Law or stock exchange rules, such as required filings and other required public statements or testimony before regulatory authorities, and then only to the extent that Company has, to the extent permitted by applicable Law, been provided an opportunity to review and comment on such release or disclosure. Notwithstanding anything to the contrary in the foregoing, Contractor may also disclose information regarding this Agreement, the Ancillary Agreement and the transactions contemplated hereby and thereby in accordance with Sections 3.4 and 3.8.1.

3.10.2 During the Pre-Closing Period, on a case-by-case basis, as determined by Company and with Company's express prior written consent: (a) Contractor may be requested to provide media interviews concerning this Agreement, the Ancillary Agreement and the transactions contemplated hereby and thereby; and (b) Contractor may share Company's news releases, social media posts and other external content in Contractor's internal and external communication channels. Contractor shall cooperate with Company in maintaining good community relations during the Pre-Closing Period.

3.10.3 Contractor shall not, and shall not permit any of its Affiliates or subcontractors to, use Company's or any of its Affiliates' names, logos, trademarks, service marks or trade names in any way without Company's prior written consent.

3.10.4 Upon the Closing, the Parties will issue a joint press release or coordinated separate press releases concerning the consummation of the transactions contemplated hereby, in form and substance to be mutually agreed. The Parties shall reasonably cooperate in matters relating to the content and timing of public announcements and other public disclosures (other than required filings and other required public statements or testimony before regulatory authorities) relating to this Agreement or the transactions contemplated hereby.

3.11 Taxes.

3.11.1 Any Transfer Taxes incurred in connection with this Agreement and the transactions contemplated hereby shall be paid by Contractor and Company in equal proportions. Contractor and Company will file, to the extent required by applicable Law, all necessary Tax Returns and other documentation with respect to any such Transfer Taxes, and, if required by applicable Law, will each join in the execution of any such Tax Returns or other documentation. The Parties shall use commercially reasonable efforts to comply with all requirements and secure applicable sales tax exemptions for the transactions contemplated by this Agreement.

3.11.2 The Parties acknowledge, agree, and intend, as a result of the agreements and arrangements set forth in this Agreement and the Ancillary Agreements, as follows for all Tax purposes: (a) Company shall have retained ownership and use of all of its assets and shall not have transferred ownership of the NRC-Licensed Site or any other of its assets to Contractor or any of its Affiliates (whether by application of Section 770l(e) of the Code or otherwise) except for the Assets transferred to Buyer pursuant to the SNF PSA; (b) Company shall be treated as the owner of the NDF, and the NDF shall be the owner of the assets held in the IOI Decommissioning Subaccount, as well as any proceeds held or earned therein unless, until, and to the extent such proceeds are paid to Contractor or any of its Affiliates in payment of services performed, and obligations discharged, by Contractor or any of its Affiliates pursuant to this Agreement and the Amended and Restated NDF Agreement; and (c) the rights and obligations of Company, Contractor and any of its Affiliates set forth in this Agreement and the Ancillary Agreements shall be respected (after the application of Section 770l(e) of the Code and other relevant Tax ownership principles) as representing only an arrangement whereby Contractor and its Affiliates will perform Decommissioning and other services for Company on Company's behalf in exchange for disbursements of cash consideration from the IOI Decommissioning Subaccount within the NDF as a fixed price fee for these services equal to the Agreed Amount, with such Agreed Amount to be paid in portions periodically to Contractor when the services necessary to discharge the Decommissioning liabilities are performed in accordance with the terms of this Agreement. The Parties hereto, as well as their Affiliates, shall prepare all applicable Tax books, records, and filings, and otherwise act, in a manner consistent with this Section 3.11.2, unless otherwise required by Law.

3.11.3 Promptly following the Contract Date, Company shall use commercially reasonable efforts to obtain a private letter ruling (the "PLR") from the IRS regarding [**] Company shall (i) provide Contractor with a draft of the PLR prior to filing (and allow Contractor a reasonable opportunity to review and comment); (ii) notify Contractor once the PLR is submitted, and promptly provide Contractor with a copy of the PLR request as submitted to the IRS; and (iii) notify Contractor once the final response is received from the IRS, and promptly provide Contractor with a copy of the PLR issued by IRS.

3.12 NRC Commitments. Until the Closing, Company shall maintain and use the Assets in accordance with the NRC Commitments, the NRC License, applicable NRC regulations and policies and with applicable Laws, including Nuclear Laws.

3.13 Decommissioning. Contractor shall commit to the NRC and other applicable Governmental Authorities that Contractor will complete the Decommissioning of the CR-3 Facility and the Crystal River Site, and that it will complete all Decommissioning activities as contemplated under this Agreement in accordance with all Nuclear Laws and Environmental Laws, including applicable requirements of the Atomic Energy Act and the NRC's rules, regulations, orders and guidance thereunder. Contractor shall, and shall cause the Parent Guarantors to, take commercially reasonable steps necessary to satisfy any requirements imposed by the NRC regarding decommissioning funds, in a manner sufficient to obtain NRC approval of the transfer of the NRC License from Company to Contractor. In the event that the NRC or other Governmental Authority reasonably requires Contractor to provide Decommissioning funding assurance, Contractor, the Parent Guarantors, or such other entity as shall be acceptable to the NRC, shall post a guaranty or other financial assurances or take such other action as is sufficient to satisfy such reasonable additional assurance requirement in such form as reasonably required by such Governmental Authority.

3.14 Contractor's Provisional Trust. On or before the Closing Date, Contractor shall establish a separate trust fund, the "Contractor's Provisional Trust Fund", which shall: (a) be a trust, validly existing under the Laws of the Commonwealth of Pennsylvania with all requisite authority to conduct its affairs; (b) satisfy all requirements necessary for such trust to be treated as a "grantor trust" for federal and state income tax purposes pursuant to Sections 671-678 of the Code of which Contractor is the "grantor"; and (c) be in compliance in all material respects with all applicable Laws of the NRC and any other Governmental Authority. The Contractor's Provisional Trust Fund shall be governed by a trust agreement in substantially in the form set forth in Exhibit G. Within such trust fund, the Contractor's Provisional Trust Agreement shall establish a Provisional Milestone Account and a Provisional IOI Account. On or before the Closing Date, Contractor shall deposit Twenty Million Dollars ($20,000,000) into the Provisional IOI Account. [**] On-going funding of Contractor's Provisional Trust Fund shall be made in accordance with Section 6.14, and disbursements from the Provisional Milestone Account shall be made in accordance with Section 9.4.

3.15 ISFSI Decommissioning Trust. On or before the Closing Date, Buyer shall establish the ISFSI Decommissioning Trust. The ISFSI Decommissioning Trust shall be governed by a trust agreement in substantially in the form set forth in Exhibit M. On or before the Closing Date, Contractor shall provide financial assurance in a form and in an amount meeting the requirements of 10 CFR 70.32(e) to the ISFSI Decommissioning Trust. The ISFSI Decommissioning Trust shall be established to hold the financial assurance until Contractor achieves the End-State Conditions.

3.16 Appointment of Company Designee. On or before the Closing Date, Contractor shall have taken such actions as necessary to cause a person to be duly appointed to serve as an independent manager of Contractor, with such rights as set forth in and in accordance with the Amended and Restated LLC Agreement.

3.17 Pre-Closing Decommissioning Services. If Company and Contractor agree on any services related to the Decommissioning that will be performed by Contractor prior to the Closing, the Parties shall enter into a Pre-Closing Decommissioning Services Contract that

establishes the scope of such services, related deliverables and payments to be made to Contractor thereunder.

3.18 Administration of Security Screening. The Parties acknowledge and agree that, as of the Contract Date, the administration of security screening for the CR-3 Facility is performed by Duke Energy Nuclear Security Service, a centralized, nuclear fleet organization.

3.18.1 As promptly as practicable after the Contract Date, Company will modify the existing security processes such that all provisions of the CR-3 Facility security plan, including security screening, shall be solely and exclusively performed by Company employees assigned to the CR-3 Facility or contractors engaged to perform such functions for the CR-3 Facility.

3.18.2 On the Closing Date, Contractor shall adopt the approved CR-3 Facility security plan. On or before the Closing Date, Contractor will engage sufficient qualified personnel or enter into subcontracts as may be required for Contractor to perform all functions of the CR-3 Facility security plan adopted by Contractor, including security screening, physical security, training and qualification, and safeguards contingency plans.

ARTICLE 4
THE CLOSING OF THE SNF PSA

4.1 Closing. The consummation of the transactions as contemplated by the SNF PSA (the "Closing") shall be held within ten (10) Business Days after the date on which the last of the conditions precedent to Closing set forth in Sections 6.1 and 6.2 of the SNF PSA have been either satisfied or waived by the respective Party for whose benefit such conditions precedent exist (except with respect to those conditions which by their terms are to be satisfied at Closing), but in any event not after the termination of this Agreement pursuant to Article 5. The date on which the Closing occurs under the SNF PSA is referred to herein as the "Closing Date."

4.2 Deliveries by Company.

At the Closing, Company will deliver, or cause to be delivered, the following to Contractor:

4.2.1 the SNF PSA, duly executed and delivered by Company as Seller thereunder;

4.2.2 the PLR;

4.2.3 the other Ancillary Agreements to which Company is a party, duly executed and delivered by Company and such other Persons (other than Contractor, or any Parent Guarantor or other Affiliate of Contractor) as indicated therein, as applicable;

4.2.4 the First Amendment to DSA, duly executed and delivered by Company;

4.2.5 copies of any and all governmental and other third party consents, waivers or approvals obtained by Company with respect to the consummation of the transactions

contemplated by this Agreement and the SNF PSA, including the Company's Required Regulatory Approvals obtained by Company;

4.2.6 the procedures to be maintained and implemented by Company in accordance with Attachment 14-B;

4.2.7 copies, certified by the Secretary or any Assistant Secretary of Company, of corporate resolutions authorizing the execution and delivery of this Agreement, the Ancillary Agreements and any other agreements and instruments to be executed and delivered by Company in connection herewith, and the consummation of the transactions contemplated hereby;

4.2.8 a certificate of the Secretary or any Assistant Secretary of Company identifying the name and title and bearing the signatures of the officers of Company authorized to execute and deliver this Agreement, the Ancillary Agreements and the other agreements and instruments contemplated hereby and thereby;

4.2.9 a certificate of good standing with respect to Company issued by the Secretary of State of the State of Florida no earlier than ten (10) days prior to the Closing Date; and

4.2.10 such other agreements, consents, documents, instruments and writings as are required to be delivered by Company at or prior to the Closing Date pursuant to this Agreement, the SNF PSA or the Ancillary Agreements or otherwise reasonably required in connection herewith or therewith.

4.3 Deliveries by Contractor and Buyer.

At the Closing, Contractor will deliver, or cause to be delivered, the following to Company:

4.3.1 the SNF PSA, duly executed by Buyer, and the consideration to be paid thereunder;

4.3.2 all of the Ancillary Agreements to which Contractor, Buyer or any Parent Guarantor is a party, duly executed and delivered, as applicable, by Contractor, Buyer, the Parent Guarantors, and such other Persons (other than Company) as indicated therein, as applicable;

4.3.3 the First Amendment to DSA, duly executed and delivered by Contractor and Buyer;

4.3.4 evidence of the required deposits having been made into the Contractor's Provisional Trust Fund;

4.3.5 evidence of financial assurance in a form and in an amount meeting the requirements of 10 CFR 70.32(e) having been provided to the ISFSI Decommissioning Trust;

4.3.6 certificates of insurance and such other evidence as reasonably acceptable to Company demonstrating that Contractor has obtained the insurance policy as described in Section 14.3;

4.3.7 the procedures to be maintained and implemented by Contractor in accordance with Attachment 14-B;

4.3.8 evidence that Contractor has engaged personnel to perform the security screening and other functions required under Contractor's security plan, or has engaged a subcontractor to perform such functions, in compliance with NRC regulations;

4.3.9 copies of any and all governmental and other third party consents, waivers or approvals obtained by Contractor with respect to the Closing, including the Contractor's Required Regulatory Approvals obtained by Contractor;

4.3.10 copies, certified by the Secretary or any Assistant Secretary of Contractor , Buyer and each Parent Guarantor, as applicable, of resolutions authorizing the execution and delivery of this Agreement, the Ancillary Agreements and any other agreements and instruments to be executed and delivered by Contractor, Buyer and each Parent Guarantor in connection herewith, and the consummation of the transactions contemplated hereby and thereby, including the adoption of the Amended and Restated LLC Agreement, and appointment of Company's designee (as identified in Section 3.16) to the governing board of Contractor;

4.3.11 a certificate of the Secretary or any Assistant Secretary of Contractor, Buyer and each Parent Guarantor, as applicable, identifying the name and title and bearing the signatures of the officers of Contractor and such Parent Guarantor authorized to execute and deliver this Agreement, the Ancillary Agreements and the other agreements and instruments contemplated hereby;

4.3.12 certificates of good standing with respect to each of Contractor and Buyer issued by the Secretary of State of the State of Delaware no earlier than ten (10) days prior to the Closing Date;

4.3.13 a copy of the certificate of authority or qualification of Contractor to do business in the State of Florida, issued by the Secretary of State of the State of Florida no earlier than ten (10) days prior to the Closing Date;

4.3.14 a copy of Contractor's license to perform contractor services as issued by the State of Florida and evidence reasonably satisfactory to Company that such license is in full force and effect dated no earlier than ten (10) days prior to the Closing Date;

4.3.15 a certificate of good standing of each Parent Guarantor issued by the Secretary of State of the State of Delaware, no earlier than ten (10) days prior to the Closing Date;

4.3.16 (a) a copy of the actual compliance calculation of NorthStar Group Services, Inc. with respect to the financial covenants under its long-term debt agreements showing that NorthStar Group Services, Inc. satisfies such financial covenants as of such date, as

certified by the chief financial officer of NorthStar Group Services, Inc.; (b) a copy of NorthStar Group Services, Inc.'s most recent audited or reviewed financial statements underlying such calculations of such financial covenants, as certified by the chief financial officer of NorthStar Group Services, Inc.; and (c) a certification by the chief financial officer of NorthStar Group Services, Inc. that such entity is not in a position where it is unable to renew any credit facility to which it is a party by reason of NorthStar Group Services, Inc.'s financial condition;

4.3.17 all such other instruments of assumption as shall, in the reasonable opinion of Company and its counsel, be necessary for Buyer to assume the Assumed Liabilities in accordance with the SNF PSA;

4.3.18 a legal opinion from Pillsbury Winthrop Shaw Pittman LLP, addressed to Company to the effect set forth in Exhibit L and otherwise in form and substance reasonably satisfactory to Company; and

4.3.19 such other agreements, documents, instruments and writings as are required to be delivered by Contractor, Buyer or any Parent Guarantor at or prior to the Closing Date pursuant to this Agreement or the Ancillary Agreements or otherwise reasonably required in connection herewith or therewith.

ARTICLE 5
TERMINATION

5.1 Termination. This Agreement may be terminated at any time prior to the Closing Date as follows:

5.1.1 By mutual written consent of Company and Contractor;

5.1.2 By Company or Contractor if: (a) any federal or state court of competent jurisdiction shall have issued an order, judgment or decree permanently restraining, enjoining or otherwise prohibiting the Closing, and such order, judgment or decree shall have become final and non-appealable; or (b) any statute, rule, order or regulation shall have been enacted or issued by any Governmental Authority which, directly or indirectly, prohibits the consummation of the Closing, unless the Party seeking to terminate is responsible for the imposition of the prohibition;

5.1.3 By Company or Contractor if any Contractor's Required Regulatory Approval or Company's Required Regulatory Approval has been denied and is non-appealable, or Contractor or Company, as applicable, elects not to appeal, or in the case of the PLR, Company is unable to obtain a PLR confirming the items described in Section 3.11.3;

5.1.4 By Company or Contractor if Closing does not occur within three (3) months following receipt of the last of the Contractor's Required Regulatory Approvals and the Company's Required Regulatory Approvals, unless the Party seeking to terminate is responsible for any failure to meet any condition to Closing;

5.1.5 By Company or Contractor if the Parties have not agreed on revisions to Attachment 2, Attachment 7 and a final form of the First Amendment to DSA on or before the Closing Date;

5.1.6 By Company or Contractor if Closing does not occur within two (2) years following the Contract Date (the "Termination Date"), unless the Party seeking to terminate is responsible for any failure to meet any condition to Closing; provided that the foregoing shall not apply to diminish or limit Contractor's or Company's respective right to terminate this Agreement pursuant to Section 5.1.4;

5.1.7 By Contractor if there has been a material violation or breach by Company of any applicable covenant, representation or warranty contained in this Agreement or the SNF PSA, and such violation or breach (a) is not cured by the earlier of the Closing Date or thirty (30) days after receipt by Company of written notice specifying particularly such violation or breach (provided that in the event Company is attempting to cure the violation or breach in good faith, then Contractor may not terminate pursuant to this provision unless the violation or breach is not cured within thirty (30) days after all other conditions precedent to Closing set forth in Article 6 of the SNF PSA have been either satisfied or waived); and (b) such violation or breach has not been waived by Contractor; provided that the foregoing shall not apply to diminish or limit Contractor's or Company's respective right to terminate this Agreement pursuant to Section 5.1.4 or 5.1.6;

5.1.8 By Company if there has been a material violation or breach by Contractor of any covenant, representation or warranty contained in this Agreement and such violation or breach (a) is not cured by the earlier of the Closing Date or thirty (30) days after receipt by Contractor of written notice specifying particularly such violation or breach (provided that in the event Contractor, as the case may be, is attempting to cure the violation or breach in good faith, then Company may not terminate pursuant to this provision unless the violation or breach is not cured within thirty (30) days after all other conditions precedent to Closing set forth in Article 6 of the SNF PSA have been either satisfied or waived); and (b) such violation or breach has not been waived by Company; provided that the foregoing shall not apply to diminish or limit Contractor's or Company's respective right to terminate this Agreement pursuant to Section 5.1.4 or 5.1.6.

5.1.9 By Company if, at any time up to or prior to Closing:

(a) the financial condition of NorthStar Group Services, Inc. or NorthStar Group Holdings, LLC causes it to be (i) out of compliance with the covenants of its long-term debt agreements or other similar scenarios that would force a non-discretionary acceleration of debt service payments beyond the level deemed "current" in the most recent audited financial statements of NorthStar Group Services, Inc. or NorthStar Group Holdings, LLC, as applicable, notwithstanding any waiver by the lender(s) for being out of compliance; or (ii) unable to renew any credit facility; and

(b) the senior unsecured debt rating or long-term issuer rating of Orano SA falls below "BB-" by S&P Global Ratings or its successor.

Notwithstanding anything to the contrary herein, (a) if Contractor is in material breach of any agreement, covenant, representation or warranty in this Agreement, then Contractor may not exercise any right it may otherwise have under this Section 5.1 to elect to terminate this Agreement until such material breach has been cured, and (b) if Company is in

material breach of any agreement, covenant, representation or warranty in this Agreement, then Company may not exercise any right it may otherwise have under this Section 5.1 to elect to terminate this Agreement until such material breach has been cured; provided that the foregoing shall not apply to diminish or limit Contractor's or Company's respective right to terminate this Agreement pursuant to Section 5.1.4 or 5.1.6.

5.1.10 Effect of Termination. In the event of a termination of this Agreement by Company or Contractor pursuant to Section 5.1, written notice thereof shall promptly be given by the terminating Party to the other Party, and this Agreement shall immediately become void and neither Party shall thereafter have any further liability hereunder to the other Parties; provided, however, that nothing in this Agreement shall relieve a Party from liability for any willful breach of or willful failure to perform under this Agreement.

ARTICLE 6
CONTRACTOR'S AND BUYER'S POST-CLOSING RIGHTS, OBLIGATIONS AND RESPONSIBILITIES

6.1 Authority for Operations; Limitations. Contractor shall possess, maintain and Decommission the CR-3 Facility and NRC-Licensed Site, and shall control all activities at the NRC-Licensed Site as permitted and required by, and subject to the provisions and limitations set forth in, this Agreement, including Section 8.6. In carrying out its responsibilities, Contractor shall have the authority, in accordance with this Agreement and in compliance with NRC regulations and the requirements of applicable Laws, to take any and all action necessary or desirable to obtain and maintain in effect the NRC License and Contractor Permits relating to the NRC-Licensed Site that are necessary to effectuate the Decommissioning and amendment and termination of the NRC License as contemplated by this Agreement, and to enter into agreements and make other commitments necessary or desirable to carry out its responsibility to accomplish Decommissioning of the NRC-Licensed Site and achieve the ISFSI-Only Interim End-State Conditions and the End-State Conditions. Contractor shall have the sole authority to make all decisions necessary for NRC licensed activities at the NRC-Licensed Site, including Decommissioning and to protect the public health and safety as required by the NRC License.

6.2 Decommissioning. Contractor shall perform the Decommissioning and other work required under this Agreement in accordance with the Project Specifications, the Project Schedule, all applicable Laws, the applicable Permits and Good Utility Practices, and shall complete Milestone One by the Target Completion Date. Without limiting the generality of the foregoing, Buyer and Contractor shall be solely responsible for the operation and maintenance of the ISFSI, including providing NRC-mandated security, at all times from the Closing Date until achievement of the End-State Conditions. With respect to the majority of the Decommissioning work, Contractor will enter into fixed price subcontracts with an Affiliate of NorthStar Group Services, Inc., and an Affiliate of Orano USA LLC, and expects to enter into fixed price subcontracts with specialty trade subcontractors. With respect to each fixed price subcontract, Contractor will obtain payment and performance bonds or similar guaranties in the amount of the fixed price work covered by that fixed price subcontract; provided, however, because a small portion of the work covered by certain fixed price subcontracts with specialty trade subcontractors may not be bonded, Contractor will use commercially reasonable efforts to obtain bonds from subcontractors covering an aggregate of [**] of the value of the work covered by

fixed price subcontracts. Contractor anticipates that that it will enter into a unit price subcontract with Waste Control Specialists, LLC for waste disposal services; provided, however, in the event that Contractor is able to obtain a fixed price subcontract, Waste Control Specialists, LLC shall post a payment and performance bond that complies with the requirements of this Section 6.2. Each payment and performance bond shall be issued by surety issuer(s) with a credit rating of A-VII or higher.

6.3 [**]

6.4 Security. From and after the Closing Date, Contractor shall be responsible for the provision of security and access control for all NRC-mandated security and access control at the NRC-Licensed Site in accordance with applicable Laws; provided, however, Company shall be responsible for all other security and access control at the Crystal River Site. Contractor shall implement access control and security programs with respect to the CR-3 Facility and the ISFSI and Exclusion Area to be adhered to and followed during performance of Contractor's obligations under this Agreement.

6.5 Safety. Contractor shall prepare safety and environmental policies and procedures ("Contractor's Safety Plan") for the performance of the Decommissioning in compliance with all applicable Laws, including health and safety and Environmental Laws, which shall apply to all activities and aspects of the Decommissioning at the CR-3 Facility, but shall not apply to the Excluded Facilities or the other portions of the NRC-Licensed Site. Company's EH&S Site Requirements shall apply to the Excluded Facilities and the NRC-Licensed Site other than the CR-3 Facility.

6.6 Decommissioning in Compliance with Laws. Contractor shall, at its expense, in compliance with NRC regulations and the requirements of applicable Law, perform all Decommissioning work at the NRC-Licensed Site required to complete Milestone One and achieve the ISFSI-Only Interim End-State Conditions and the End-State Conditions. The NRC-Licensed Site (including the Excluded Facilities) shall be radiologically released upon meeting applicable NRC requirements, in a manner consistent with NRC MARSSIM guidance, and any other applicable Laws, subject to any rights of Contractor to employ regulatory processes or litigation to challenge or modify any standards, including work practices, more stringent and pre-empted by those adopted by the NRC. Contractor shall promptly provide Company with copies of any reports to the NRC on the adequacy of Decommissioning financial assurance provided by Contractor or Buyer, or NRC notices or requests for additional information on the conduct of the Decommissioning or Contractor's or Buyer's compliance with NRC requirements or Nuclear Laws.

6.7 Project Schedule. As of the Contract Date, the Parties have agreed on the Project Schedule for the performance of the Decommissioning as set forth in Attachment 2, subject to modification as agreed to by the Parties pursuant to the First Amendment to DSA; provided, however, that the scheduled date of Milestone One shall only be subject to change to the same extent (day for day) of the change in the scheduled Closing Date if the actual Closing Date is other than March 31, 2020, whether earlier or later. Following the Closing Date, Contractor shall prepare and provide Company on at least a quarterly basis an updated Project Schedule prepared using critical path methodology, that fully integrates schedules for performance of any of the

Decommissioning activities by any subcontractors, suppliers or vendors, and is sufficiently detailed to show the progress of the Decommissioning. The Project Schedule shall, among other things, show the scheduled date for completion of the [**] and completion of Milestone One, compared to the Target Completion Date, achievement of the ISFSI-Only Interim End-State Conditions, and the then-projected date for achievement of the End-State Conditions, giving effect to any extension of the schedule for such work by reason of the occurrence of any Schedule Extension Conditions. If the Project Schedule does not project that Contractor will complete Milestone One on or before the Target Completion Date, Contractor shall also provide its written plans to address any projected failure to meet the Target Completion Date.

6.8 Removal of Improvements; Site Restoration. Contractor shall only construct structures or install any equipment on the NRC-Licensed Site as reasonably necessary for Contractor to perform its obligations under this Agreement and in compliance with Company's EH&S Site Requirements. Contractor shall coordinate with the CREC Committee prior to the construction or installation of any such structure or equipment. Within sixty (60) days after the date that the ISFSI-Only Interim End-State Conditions are achieved, Contractor shall remove all of its personnel, all rubbish generated by Contractor prior to such date, and all structures that it has constructed or equipment that it has installed on the NRC-Licensed Site except as necessary for Contractor to carry out NRC licensed activities and complete Decommissioning and achieve the End-State Conditions. Once the End-State Conditions are achieved, Contractor shall, at its expense, remove all of its personnel, all rubbish generated by Contractor during the performance of its obligations hereunder, and all structures that it has constructed or equipment that it has installed and that is located at the NRC-Licensed Site.

6.9 Covenant Against Liens. Contractor shall not cause or permit any right of retention, mortgage, pledge, assessment, security interest, lease, advance claim, levy, claim, lien, charge or encumbrance, including any mechanic's or materialman's lien (each, a "Contractor Lien"), to be asserted against any part of the Crystal River Site or any other property of Company or any of its Affiliates, as a result of any act or omission of Contractor, its agents, contractors and employees. In the event any such Contractor Lien is filed, Contractor will within fifteen (15) days after receiving written notice thereof, cause such Contractor Lien to be discharged or released in accordance with the Laws of the State of Florida. In the event such Contractor Lien is not timely released or discharged, Company, at its sole option and in addition to any of its other rights and remedies, may obtain the release or discharge of same, and Contractor shall promptly upon notice thereof reimburse Company for the cost of obtain the release or discharge of such Contractor Lien. Contractor shall indemnify, defend and hold harmless Company from and against any and all Contractor Liens arising out of or in any way connected with Contractor's use and occupancy of the NRC-Licensed Site or the performance of its obligations hereunder. Without limiting the generality of the foregoing, Contractor shall, to the fullest extent permitted by Law, cause all contractors, subcontractors, material suppliers, service providers, and other vendors performing work or providing materials or services with respect to the NRC-Licensed Site with a value in excess of [**] on behalf of Contractor to provide lien waivers to Company reasonably satisfactory to Company, and Contractor shall, unless unconditional lien waivers have been provided, provide evidence of payment of amounts noted as due under such lien waivers. Contractor's obligations under this Section 6.9 shall be subject to Company's compliance with its obligations pursuant to Article 9.

6.10 Maintenance of Records. Contractor shall maintain all CR-3 Facility records required to be maintained and held by the licensee of the NRC-Licensed Site until the completion of the End-State Conditions and the completion of performance of all work required to be performed by Contractor under this Agreement. Such records shall be considered Business Books and Records for purposes of this Agreement.

6.11 Diverse Suppliers. Contractor shall adopt and utilize a subcontracting plan to use commercially reasonable efforts to: (a) use subcontractors who meet the description of at least one of the categories of diverse suppliers set forth at http://www.duke-energy.com/suppliers/supplier-diversity-definitions.asp ("Diverse Suppliers"); and (b) use Local Suppliers. Contractor shall: (i) use commercially reasonable efforts to utilize Diverse Suppliers and Local Suppliers; and (ii) provide a quarterly status report to Company in Company's Power Advocate reporting tool and in a format reasonably acceptable to Company containing Contractor's Diverse Supplier and Local Supplier spend. Company's designated auditors shall have the right of access in accordance with Section 9.9 to inspect Contractor's records related to compliance with this Section 6.11.

6.12 Reporting; Walk-downs; Compliance Meetings.

6.12.1 Contractor shall provide Company with all reports and notifications required by and in accordance with Attachment 9.

6.12.2 Subject to compliance with Contractor's Safety Plan, Company shall have the right to review and walk-down the Decommissioning work from time to time; provided that such walk-downs do not interfere with or impede the progress of the Decommissioning work. Contractor shall also, within three (3) Business Days after a request by Company, but no more than once in a month, walk-down the progress of the Decommissioning work with Company or its designee, answering questions and allowing Company or its designee to inspect any aspect of the work, subject to compliance of such Persons with Contractor's Safety Plan; provided that Contractor shall also walk-down the progress of the Decommissioning work with Company or its designee as described above more frequently than monthly if requested by Company in connection with unresolved disputed costs.

6.12.3 At Company's request, Contractor shall meet with Company to discuss any concerns with the performance of the Decommissioning work, including Contractor's performance of its obligations under this Article 6 and pursuant to Article 8, regardless of whether there has been a Contractor Event of Default or not. If the Parties are not able to resolve such concerns in a mutually satisfactory manner following discussion by the Project managers of Contractor and Company, either Party may escalate such concerns for resolution by executives of each Party who has authority to resolve such concerns and who is at a higher level of management than such Party's representative that participated in the initial meetings and discussions of the Parties with respect to such issues by submitting the same to executive management, who shall then meet within fifteen (15) Business Days to further attempt to resolve such concerns.

6.13 Claims Under the Spent Fuel Disposal Contract. In no event shall this Agreement affect or impact in any way Company's claims under the Spent Fuel Disposal Contract that are Excluded Assets, and Company shall pay for and be entitled exclusively to control, defend and settle any litigation, administrative or regulatory proceeding under the Spent Fuel Disposal Contract against the U.S. Government, including claims for damages for breach of the Nuclear Waste Policy Act and the Spent Fuel Disposal Contract for any period prior to the Closing Date. Buyer shall pay for and be entitled exclusively to control, defend and settle any litigation, administrative or regulatory proceeding under the Spent Fuel Disposal Contract against the U.S. Government, including claims for damages for breach of the Nuclear Waste Policy Act and the Spent Fuel Disposal Contract for the period from and after the Closing Date.

6.14 Contractor's Provisional Trust Fund. From and after the Closing, Company shall direct payment of an amount equal to six percent (6%) of each disbursement requested from the IOI Decommissioning Subaccount pursuant to Section 9.3 into the Provisional Milestone Account in Contractor's Provisional Trust Fund, until the date on which amounts held in the Provisional Milestone Account are equal to Thirty Million Dollars ($30,000,000). Any earnings on the Twenty Million Dollars ($20,000,000) in the Provisional IOI Account shall also be deposited into the Provisional Milestone Account. [**] when the aggregate amount on deposit in the Contractor's Provisional Trust Fund (including the Provisional IOI Account and the Provisional Milestone Account) equals Fifty Million Dollars ($50,000,000). Contractor shall maintain and shall continue to fund the Contractor's Provisional Trust Fund in accordance with this Section 6.14 and (a) shall maintain and fund the Provisional Milestone Account until Milestone One is completed; and (b) shall maintain and fund the Provisional IOI Account until the ISFSI-Only Interim End-State Conditions are achieved. Disbursements from the Contractor's Provisional Trust Fund shall be made in accordance with Section 9.5. Contractor shall provide Company with quarterly statements from the trustee of the Contractor's Provisional Trust Fund throughout the term of this Agreement until the ISFSI-Only Interim End-State Conditions are achieved in accordance with Section 9.6.

6.15 Amended and Restated LLC Agreement. Contractor shall not amend or modify the Amended and Restated LLC Agreement, and shall not transfer any equity interest in Contractor, without the prior written consent of Company (which may be withheld or denied in Company's sole discretion). Until the date on which the End-State Conditions are achieved, at Company's request to replace Company's designated member of the governing body, Contractor shall take any actions necessary to appoint Company's designated replacement serve as an independent manager of Contractor. During any period in which a Company designee is serving as an independent manager of Contractor, Contractor shall, to the maximum extent permitted by applicable Law, indemnify and save harmless such independent manager, and their respective Affiliates, officers, employees and agents from all liabilities, expenses, judgments, fines and amounts paid in settlement actually and reasonably incurred in connection with any proceeding arising out of or as a result of any event or occurrence related to the fact that such Person is or was serving as an independent manager of Contractor, in accordance with the Amended and Restated LLC Agreement.

6.16 Parent Guaranties and Parent Support Agreements. Contractor shall cause the Parent Guarantors to maintain the Parent Guaranties and the Parent Support Agreements in full force and effect in accordance with their respective terms. Contractor shall not allow the Parent Guarantors to amend or modify the Parent Guaranties, and Contractor shall not, and shall not allow the Parent Guarantors to, amend or modify the Parent Support Agreements, without the prior written consent of Company, which Company may grant or withhold in its sole discretion.

6.17 Utilities and Site Maintenance Services. Contractor, at its own expense, shall arrange with the appropriate utility companies and service providers for the provision to the CR-3 Facility of water, sewer, trash collection, electricity, telephone, vegetation control, access control and similar utility and site maintenance services reasonably required for the performance of Contractor's obligations under this Agreement.

6.18 Intent of Agreement. The Parties acknowledge that pursuant to, and subject to, the specific provisions of this Agreement: (a) Contractor is assuming all responsibility for the Decommissioning of the CR-3 Facility, including the ISFSI, and the NRC-Licensed Site; (b) Company remains the NRC owner licensee for the site and retains liability for Decommissioning of the CR-3 Facility and the NRC-Licensed Site, which it has engaged Contractor to discharge through Decommissioning services rendered on Company's behalf as Company's agent pursuant to the terms of this Agreement; and (c) Contractor shall Decommission the CR-3 Facility and the NRC-Licensed Site in compliance with all applicable Laws, the NRC License and the Permits, in exchange for payment of the Agreed Amount in accordance with Article 9.

6.19 Third Party Contracts. Contractor will cause each party to any agreement with Contractor to covenant and agree that such party shall not institute, or join any other Person in instituting, any bankruptcy, reorganization, arrangement, insolvency or liquidation proceeding, or any other proceeding under the Bankruptcy Code, against Contractor.

6.20 SNF Services Agreement. Contractor and Buyer shall each perform their respective obligations under the SNF Services Agreement and shall maintain the SNF Services Agreement in full force and effect until all of the End-State Conditions have been achieved. Buyer shall not institute, or join any other Person in instituting, any bankruptcy, reorganization, arrangement, insolvency or liquidation proceeding, or any other proceeding under the Bankruptcy Code, against Contractor.

6.21 Property Taxes. In accordance with the SNF PSA, Contractor shall be responsible to pay any Taxes assessed with respect to the ISFSI Assets. To the extent that any Taxes are imposed on Company, or Company is assessed any Taxes, with respect to the ISFSI or the ISFSI Assets, Company shall invoice Contractor, and Contractor shall within thirty (30) days after receipt of such invoice pay to Company, the amount of any such Taxes, and Company shall pay such Taxes to the applicable Governmental Authority. Contractor shall be responsible to pay any fines or penalties assessed against Company for late or overdue payments of such Taxes to the extent that Contractor does not make payments to Company when due pursuant to this Section 6.21.

6.22 Financial Statements. From and after the Closing, until the Parent Guaranties have expired in accordance with their terms, Contractor shall deliver to Company:

6.22.1 As soon as available and in any event: (a) within sixty (60) days after the end of the first six months of each fiscal year of Orano SA, a copy of Orano SA's unaudited consolidated balance sheet and the related unaudited consolidated statement of income as of the end of such six months, prepared in accordance with international financial reporting standards, subject to the absence of footnotes and to year-end audit adjustments; and (b) within one hundred twenty (120) days after the end of each fiscal year of Orano SA, an audited copy of Orano SA's consolidated balance sheet as of the last day of such fiscal year and the related audited consolidated statements of income, cash flows, and notes to such consolidated financial statements of Orano SA for such fiscal year, prepared in accordance with international financial reporting standards, together with an opinion of certified public accountants of recognized national standing; provided that Contractor's delivery requirement in the case of the documents to be delivered under this Section 6.22.1 may be satisfied by Orano SA's making such documents available to the public online at the following URL (or a successor URL): www.orano.group/en/finance/publications-and-regulated-information.

6.22.2 As soon as available and in any event within sixty (60) days after the end of each of the first three quarters of each fiscal year of Northstar Group Services, Inc., a copy of such Parent Guarantor's unaudited consolidated balance sheet as of the end of such quarter and the related unaudited consolidated statement of income and cash flow statement of such Parent Guarantor for the portion of the fiscal year of such Parent Guarantor ending on the last day of such quarter, in each case prepared in accordance with generally accepted accounting principles, subject to the absence of footnotes and to year-end audit adjustments, together with a certificate of the chief financial officer of such Parent Guarantor to the effect that such financial statements fairly present the consolidated financial condition of such Parent Guarantor as of the date thereof and results of operations for the period then ended.

6.22.3 As soon as available and in any event within one hundred twenty (120) days after the end of each fiscal year of NorthStar Group Services, Inc., a Delaware corporation, an audited copy of the consolidated balance sheet of such Parent Guarantor as of the last day of such fiscal year and the related audited consolidated statements of income, retained earnings, cash flows, and notes to consolidated financial statements of such Parent Guarantor for such fiscal year, together with an opinion of certified public accountants of recognized national standing.

6.22.4 As soon as available and in any event within sixty (60) days after the end of each of the first three quarters of each fiscal year of Orano USA LLC, a Delaware limited liability company, a copy of such Parent Guarantor's unaudited consolidated balance sheet as of the end of such quarter and the related unaudited consolidated statement of income of such Parent Guarantor for the portion of the fiscal year of such Parent Guarantor ending on the last day of such quarter, in each case prepared in accordance with international financial reporting standards, subject to the absence of footnotes and to year-end audit adjustments, together with a certificate of the chief financial officer of such Parent Guarantor to the effect that such financial statements fairly present the consolidated financial condition of such Parent Guarantor as of the date thereof and results of operations for the period then ended.

6.22.5 As soon as available and in any event within one hundred twenty (120) days after the end of each fiscal year of Orano USA LLC, a Delaware limited liability company, a copy of such Parent Guarantor's unaudited consolidated balance sheet as of the last day of such fiscal year and the related unaudited consolidated statements of income of such Parent Guarantor for such fiscal year, prepared in accordance with international financial reporting standards, subject to the absence of footnotes, together with a certificate of the chief financial officer of such Parent Guarantor to the effect that such financial statements fairly present the consolidated financial condition of such Parent Guarantor as of the date thereof and results of operations for the period then ended.

ARTICLE 7
COMPANY'S POST-CLOSING RIGHTS, OBLIGATIONS AND RESPONSIBILITIES

7.1 Company Access. Consistent with Section 8.6 and in accordance with Section 8.6.3, Company shall have access to the NRC-Licensed Site, subject to the requirements of the NRC License, Contractor's security obligations hereunder, and Contractor's Safety Plan, for purposes of Company's continued ownership and operation of the Excluded Facilities.

7.2 Department of Energy Decommissioning and Decontamination Fees. Company will continue to pay all Department of Energy Decommissioning and Decontamination Fees relating to Spent Nuclear Fuel purchased and consumed at CR-3 prior to the Closing Date, including all annual Special Assessment invoices (if any) to be issued after the Closing Date by the Department of Energy, as contemplated by its regulations at 10 C.F.R. Part 766 implementing Sections 1801, 1802, and 1803 of the Atomic Energy Act.

7.3 Cooperation for Claims Under Standard Contract. Company shall reasonably cooperate with Contractor at Contractor's reasonable cost with regard to any future litigation, settlement efforts or other claims that Contractor may pursue against the U.S. Government for damages for breach of the Nuclear Waste Policy Act and the Spent Fuel Disposal Contract in accordance with Section 6.13.

ARTICLE 8
RIGHTS, OBLIGATIONS AND RESPONSIBILITIES OF BOTH PARTIES

8.1 Compliance with Laws and Permits. Each Party shall conduct its operations on and adjacent to the NRC-Licensed Site in compliance with all Laws, including Environmental Laws, and Permits applicable to that Party, and neither (a) Company nor (b) Contractor shall use, bring, transport, store, keep or cause or allow the discharge or spill (or allow a threatened discharge or spill) of any Hazardous Substances in, on, under or from the NRC-Licensed Site or the areas adjacent thereto (including, without limitation, the switchyard) in violation of Environmental Law. Each Party shall immediately notify the other in writing upon obtaining Knowledge of any material violation of any applicable Laws relating to the NRC-Licensed Site or upon receiving any written notice, correspondence, written demand or written communication from any Governmental Authority alleging a material violation of any Laws or Permits relating to the NRC-Licensed Site.

8.2 Permits.

8.2.1 Contractor shall obtain and maintain the Environmental Permits as described in Attachment 14-A, and shall obtain and maintain any and all other non-Environmental Permits required to perform the Decommissioning work.

8.2.2 Company shall obtain and maintain all of the Company Permits to be obtained or maintained by Company as described in Attachment 14-A. Notwithstanding anything to the contrary in Attachment 14-A, Company shall have the right from time to time to elect to maintain or to close out any of the Company Permits; provided, however, that to the extent such Company Permit is required for Contractor to perform the Decommissioning work, Company shall first notify Contractor, and if such Permit is transferable, shall reasonably cooperate with Contractor in its efforts to transfer such Permit to Contractor.

8.2.3 Contractor shall cooperate with and shall provide reasonable assistance to Company in obtaining and maintaining the Company Permits. Contractor shall appoint a Person to coordinate with Company and to serve as a single point of contact with Contractor with respect to all such matters. Contractor shall provide data and other information reasonably available to Contractor that is requested by Company and required for any applications for the Company Permits and any amendments to such Permits that may become necessary during the performance of Contractor's obligations under this Agreement, and shall notify Company of any violations of any Company Permits by Contractor or any Person performing any of the Decommissioning on its behalf. Contractor understands that the Company Permits may require further approvals or authorizations for the performance of Contractor's obligations under this Agreement and that Company's ability to obtain and maintain such Permits and further approvals or authorizations may be in part dependent on Contractor's assistance and cooperation.

8.2.4 Company shall cooperate with and shall provide reasonable assistance to Contractor in obtaining the Contractor Permits. Company shall appoint a Person to coordinate with Contractor and to serve as a single point of contact with Company with respect to all such matters. Company shall provide data and other information reasonably available to Company that is requested by Contractor and required for any applications for the Contractor Permits and any amendments to such Permits that may become necessary during the performance of Contractor's obligations under this Agreement. Company understands that the Contractor Permits may require further approvals or authorizations for the performance of Contractor's obligations under this Agreement and that Contractor's ability to obtain and maintain such Permits and further approvals or authorizations may be in part dependent on Company's assistance and cooperation. Company's reasonable assistance shall not include or require Company to identify the Permits necessary for Contractor's activities, or Company's agreement to modify any of the provisions in any of Company's permits for the Excluded Facilities.

8.2.5 In the event that a Permit is subsequently identified as being required for the performance of Contractor's obligations under this Agreement and such Permit is not included in the Environmental Permits set forth in Attachment 14-A, Contractor or Company, as applicable, shall promptly, after it becomes aware of the need for such Permit, notify the other Party that such Permit is required. Unless such Permit may only be obtained by Company, or Company notifies Contractor in writing that Company elects to obtain such Permit (in which

case such Permit shall be a Company Permit for the purpose of this Agreement), Contractor shall obtain and maintain the Permit and such Permit shall be a Contractor Permit for the purposes of this Agreement.

8.2.6 The Parties shall comply with the terms and conditions of Attachment 14-B with respect to the protection of sea turtle species at the intake area of the Crystal River Energy Complex.

8.3 Release of any Hazardous Substance. Each Party shall provide the other with telephonic or electronic notice within twenty-four (24) hours of obtaining knowledge of any Release of any Hazardous Substances or Nuclear Material on, in or under the NRC-Licensed Site in violation of Environmental Laws or Nuclear Laws or that requires reporting under Environmental Laws or Nuclear Laws. Contractor shall be responsible for making any required reports to Governmental Authorities of the Release of Hazardous Substances or Nuclear Material arising from or caused by Contractor's Decommissioning or Contractor's acts or omissions at the NRC-Licensed Site. If, after a Party provides the other with telephonic or electronic notice of a Release of any Hazardous Substances or Nuclear Material, there is a material delay in or a disagreement in determining which Party is responsible for making a required report to Governmental Authorities that either Party believes in good faith might result in a violation of Environmental Laws, either Party may make any required reports. The notifying Party shall provide the other Party with copies of any and all reports concerning such a Release, including the reports on investigation and Remediation of the Release and any final reports to or approvals from Governmental Authorities relating to the Release or its Remediation.

8.4 Protection of Wetlands. The Parties shall comply with and observe all applicable Laws related to the use and protection of wetlands. Contractor shall not change the physical characteristics of any wetland areas located on the Crystal River Site or any adjoining land, without in each instance obtaining Company's prior written consent (which may be granted or withheld in Company's sole discretion), and then only in compliance with all applicable Permits and all applicable Laws.

8.5 Condemnation.

8.5.1 If the entire NRC-Licensed Site, or the use or occupancy thereof, shall be permanently taken or condemned by any Governmental Authority or quasi-Governmental Authority for any public or quasi-public use or purpose or sold under threat of such a taking or condemnation (collectively, "Condemned") so as to render Contractor unable to perform its obligations with respect to the entire NRC-Licensed Site, then Contractor's obligations under this Agreement will terminate on the day prior to the date that Contractor is required to cease performance of such obligations, except that Contractor will remain entitled to compensation for all [**] completed before the date of termination. If less than the entire NRC-Licensed Site is permanently Condemned, and such partial Condemnation renders Contractor unable to perform its obligations with respect to a portion of the NRC-Licensed Site, then this Agreement shall continue in full force and effect with respect to the portion of the NRC-Licensed Site that Contractor is able to continue Decommissioning, and Contractor shall prepare a revised [**] for Company's review and approval for the Decommissioning that Contractor is able to continue performing. If all or any portion of the NRC-Licensed Site is permanently Condemned and such

Condemnation does not render Contractor unable to perform all of its obligations or delay the performance of such obligations, then this Agreement shall remain in full force and effect. If and to the extent that any such Condemnation prevents or delays performance of Contractor's obligations with respect to the NRC-Licensed Site or any portion of the NRC-Licensed Site, such Condemnation shall be deemed a Force Majeure condition with respect to the portion of the NRC-Licensed Site affected by such Condemnation. For purposes of this section, the NRC-Licensed Site or portions thereof, as applicable, shall be deemed to be permanently Condemned if Condemned for a period in excess of thirty six (36) consecutive calendar months.

8.5.2 If all or any portion of the NRC-Licensed Site is Condemned for a period of thirty six (36) consecutive calendar months or less, all of the terms and conditions of this Agreement shall remain in full force and effect, notwithstanding such Condemnation. If and to the extent that any such Condemnation prevents or delays performance of Contractor's obligations with respect to the NRC-Licensed Site or any portion of the NRC-Licensed Site, such Condemnation shall be deemed a Force Majeure condition with respect to the portion of the NRC-Licensed Site affected by such Condemnation.

8.5.3 All awards, damages and other compensation paid on account of condemnation shall belong to Company, and Contractor assigns to Company all rights to such awards, damages and compensation, except to the extent the condemnation applies to the ISFSI. Contractor shall not make any claim against Company or such authority for such portion of such award, damages or compensation, including, without limitation, any such award, damage or compensation attributable to damage to the NRC-Licensed Site, loss of goodwill, NRC-Licensed Site improvements or severance damages.

8.6 Access to the NRC-Licensed Site; Coordination of Access.

8.6.1 Subject to the remaining provisions of this Section 8.6, Company shall provide Contractor access to the Crystal River Site and the NRC-Licensed Site in accordance with Company's securities policies and procedures in effect for the Crystal River Site, during the time in which Contractor is performing its obligations under this Agreement and holds the NRC License with responsibility for possession and maintenance, including Decommissioning, of the NRC-Licensed Site, to the extent required to comply with the NRC License or to the extent reasonably necessary or appropriate in connection with Contractor's performance of its obligations under this Agreement.

8.6.2 Contractor shall presumptively have the primary right to access, occupy, use, perform activities on and control the area of the NRC-Licensed Site containing the CR-3 Facility, including the ISFSI and other areas within the Exclusion Area Boundary, as shown in Attachment 1. Such right to access includes the right for the benefit of and on behalf of Company (i) to exclusively process, dispose of or salvage, including transfer of title for, any plant, material or equipment associated with the CR-3 Facility, but excluding all plant, property, materials or equipment associated with the Excluded Facilities; (ii) subject to the terms of this Agreement, for ingress and egress onto the Crystal River Site and the NRC-Licensed Site at any time during the term of this Agreement, 24 hours a day, 7 days a week, 365 days per year, using the roads and routes of access agreed to by the Parties from time to time, and subject to Contractor's compliance with the Company EH&S Site Requirements and security and safety

policies and procedures of Company in effect for the Crystal River Site from time to time, as the same have been coordinated with Contractor's requirements for performance of the Decommissioning. Such rights of ingress and egress shall be only for the purposes of Decommissioning of the CR-3 Facility and the NRC-Licensed Site, and satisfaction of all of the End-State Conditions, including all site restoration obligations, and for no other purpose. Contractor shall be exclusively entitled to control all policies, procedures, means and methods with respect to the access, maintenance and performance of services at the CR-3 Facility. Subject to compliance with Company's EH&S Site Requirements, Contractor shall presumptively have the non-exclusive right to access at all reasonable times over and across the other portions of the NRC-Licensed Site to the extent reasonably required by Contractor to access the CR-3 Facility or the ISFSI (that non-exclusive right, the "Contractor's Non-Exclusive Access Right"). Notwithstanding the foregoing, Contractor acknowledges and agrees that Company intends to have other contractors working on the NRC-Licensed Site from time to time, sometimes in close proximity to the CR-3 Facility. Contractor shall participate in Company's regular CREC Committee coordination meetings and shall cooperate and coordinate with such other contractors and Company's representatives in order to avoid interfering with or hindering such other contractors or Company's personnel from the performance or completion of their activities.

8.6.3 Subject to Section 8.6.5, Company shall presumptively have (a) the primary right to access, use, perform activities on and control the portions of the Crystal River Site that does not contain the CR-3 Facility; and (b) the non-exclusive right to access the CR-3 Facility at all reasonable times to the extent reasonably required by Company to access the other portions of the Crystal River Site (that non-exclusive right, the "Company's Non-Exclusive Access Right"). Contractor shall not erect any barriers, fences or other obstructions that unreasonably interfere with Company's Non-Exclusive Access Right. Notwithstanding anything to the contrary in this Section 8.6.3, to the extent necessary to assure compliance with all applicable NRC requirements and Nuclear Laws, Contractor (i) is authorized to direct maintenance and security within the NRC-Licensed Site as required under the NRC License; and (ii) has the authority under any emergency conditions to control and determine all activities performed on and within the NRC-Licensed Site.

8.6.4 No later than six (6) months before the performance of any work by Contractor that requires an outage of an Excluded Facility ("Outage Work"), the Parties shall agree on the time period during which that outage of the Excluded Facility will occur (an "Agreed Outage Period"). Contractor shall perform the Outage Work during the Agreed Outage Period. If Contractor does not complete the Outage Work during the Agreed Outage Period, then Company may direct that the Outage Work be suspended by Contractor at the conclusion of the Agreed Outage Period and carried over for completion during the next Agreed Outage Period, and no Schedule Extension Condition will occur. If the time of the outage of an Excluded Facility differs from the Agreed Outage Period and the differing time of the outage affects Contractor in its performance of the Outage Work or if Company does not permit Contractor to perform the Outage Work during the Agreed Outage Period, then a Schedule Extension Condition may occur.

8.6.5 Contractor has the authority under any emergency conditions to control and determine all activities performed at the Exclusion Area Boundary and within the Exclusion

Area to the extent necessary to assure compliance with all applicable NRC requirements and Nuclear Laws. Company and Contractor shall reasonably cooperate and communicate regarding their respective operations around the ISFSI.

8.6.6 During the term of this Agreement, at all times while on any part of the Crystal River Site other than the CR-3 Facility, Contractor shall comply with Company's EH&S Site Requirements, including participation in Company's Crystal River Site meetings as contemplated therein, the requirements with respect to stopping work and notifying the CREC Committee or its members or personnel upon encountering Hazardous Substances or archeological or cultural discoveries, and requirements for notice and Remediation in the event of a Release of Hazardous Substances by Contractor or any person performing any of the Decommissioning work on behalf of Contractor. Prior to accessing any part of the Crystal River Site other than the CR-3 Facility, Contractor shall contact the CREC Committee, and at the request of Contractor, the CREC Committee shall advise Contractor of any Environmental Liabilities or Hazardous Substances in the area to be accessed by Contractor of which the CREC Committee has actual knowledge. Contractor acknowledges and agrees that Company may update, amend or modify Company's EH&S Site Requirements as they apply to the Crystal River Site from time to time. Company shall give Contractor as much advance notice as possible through the use of use commercially reasonable efforts of any such updates, amendments or modifications, and Contractor shall comply with such revised practices, policies or procedures once they are put into effect. Company shall comply with Contractor's Safety Plan, as provided in writing to Company, while at the CR-3 Facility.

8.6.7 Contract information for the CREC Committee is as follows; provided, however, that Company may change the contact person and contract information from time to time upon written notice to Contractor:

Marty Drango
GM – Citrus County Combined Cycle
Telephone: 352 501-2003 (O)
863 344-0059 (M)
E-mail: martin.drango@duke-energy.com

8.7 Books and Records. From and after the Closing, the Business Books and Records shall be maintained at the CR-3 Facility and off-site storage (with Contractor to provide reasonable access to Company to the Business Books and Records in Contractor's possession), or, if the CR-3 Facility or such off-site is no longer in use and the Business Books and Records are in Contractor's possession at another location, at a facility to which Contractor shall provide reasonable access to Company. At Contractor's request, Contractor may have reasonable access to other Company books and records related to the NRC-Licensed Site or the CR-3 Facility, and that may reasonably be useful for planning or conducting Decommissioning activities; provided, however, that (a) Company shall not be required to provide Contractor any information which would reasonably be expected to result in a waiver of the attorney-client privilege (but Company shall use commercially reasonable efforts to allow for such access or disclosure in a manner that does not result in a waiver of the attorney-client privilege (including, if applicable, by entering into a common interest or similar agreement to preserve such privilege)); and (b) Company need

not supply Contractor with any information that Company is legally or contractually prohibited from supplying.

8.8 Post-Closing - Further Assurances. Subject to the terms and conditions of this Agreement, each of the Parties will use commercially reasonable efforts to take, or cause to be taken, all action, and to do, or cause to be done, all things necessary, proper or advisable under applicable Laws to facilitate the performance of Contractor's obligations at the NRC-Licensed Site to achieve the ISFSI-Only Interim End-State Conditions and the End-State Conditions. Each Party shall cooperate with the other Party in all commercially reasonable efforts to lift any preliminary or permanent injunction or other order or decree by any federal or state court or Governmental Authority that restrains or prevents the performance of Contractor's work or activities or the achievement of the ISFSI-Only Interim End-State Conditions and the End-State Conditions.

8.9 Occurrence of SAFSTOR Condition. If following the Closing, a SAFSTOR Condition occurs and either Contractor or Company reasonably believes it is in the best interest of the Decommissioning and Company's retail ratepayers to return the CR-3 Facility to SAFSTOR under the NRC rules and regulations, such Party may give a written notice to the other Party that it is requesting the CR-3 Facility be returned to SAFSTOR, which notice shall include a reasonably detailed explanation as to why the CR-3 Facility should be returned to SAFSTOR, how long the CR-3 Facility would be expected to remain in SAFSTOR, the impact on the Project Schedule and the relevant [**], and such other matters that such Party reasonably determines. Within 30 days of the receipt of such notice, executive-level representatives from both Parties will meet to discuss the matter. The Parties shall each notify the other of their approval or disapproval of such request within fifteen (15) days after such meeting, such approval not to be unreasonably withheld, delayed or conditioned. Notwithstanding anything to the contrary herein or in the Amended and Restated LLC Agreement, if the Parties mutually agree to return the CR-3 Facility to SAFSTOR, the independent manager of Contractor appointed by Company shall not veto the submission of a request to the NRC to return the CR-3 Facility to SAFSTOR that is made in accordance with the mutual agreement of the Parties under this Section 8.9.

ARTICLE 9
NDF; CONTRACTOR'S PROVISIONAL TRUST FUND; DISBURSEMENTS

9.1 Compensation; [**] As compensation for completion of the Decommissioning and performance of its obligations hereunder [**]

9.2 NDF; IOI Decommissioning Subaccount.

9.2.1 As of the Closing Date, Company has entered into the Fourth Amendment to Amended and Restated NDF Agreement with the Trustee and established the IOI Decommissioning Subaccount. Company shall retain ownership and title to the NDF, and the NDF shall retain ownership of the IOI Decommissioning Subaccount (which subaccount shall as of the Closing Date be funded with cash equal in the aggregate to the Agreed Amount), the Crystal River Decommissioning Reserve Subaccount and the assets, funds and investments contained therein. Company has the exclusive right, in its sole discretion, to appoint the Trustee for the NDF and any is for the Crystal River Decommissioning Reserve Subaccount.

9.2.2 Company shall: (a) cause the investment manager(s) to implement and follow the investment policies and guidelines set forth Attachment 12, applicable to the assets, funds and investments contained in the IOI Decommissioning Subaccount; (b) monitor Trustee's acts in the administration of the NDF; and (c) provide Contractor on or before February 15 of each calendar year during the term of this Agreement with summary reports that include the current balance of, and assets contained in, the IOI Decommissioning Subaccount, and the Crystal River Decommissioning Reserve Subaccount as of December 31 of the previous calendar year, and such other information as Contractor reasonably requests and is necessary for Contractor to comply with the NRC reporting requirements set forth in 10 C.F.R. §§ 50.75, 50.82 & 72.30 (which reports when submitted by Contractor will be consistent in form and detail with the reports issued by Company before the Closing Date with respect to the NDF).

9.2.3 Within thirty (30) days after the Closing Date, Company shall appoint an investment manager for the IOI Decommissioning Subaccount (the "IOI Subaccount Investment Manager"). The IOI Subaccount Investment Manager shall be bound by the investment policies and guidelines applicable to the IOI Decommissioning Subaccount, set forth in Attachment 12, and shall have full authority to direct the acquisition, retention and disposition of assets in the IOI Decommissioning Subaccount in accordance therewith. Except after a Contractor Event of Default or termination of this Agreement, (a) Company shall not remove or replace any IOI Subaccount Investment Manager without the prior written consent of Contractor, such consent to not be unreasonably withheld, delayed or conditioned; (b) Company shall not change the investment policies and guidelines set forth in Attachment 12, without the prior written consent of Contractor, such consent to not be unreasonably withheld, delayed or conditioned; and (c) Company shall not amend the Amended and Restated NDF Agreement with respect to the IOI Decommissioning Subaccount without the prior written consent of Contractor, such consent to not be unreasonably withheld, delayed or conditioned.

9.2.4 Fees and Taxes shall be paid from the NDF as follows: (a) investment management fees for the IOI Subaccount Investment Manager shall be paid from the IOI Decommissioning Subaccount; (b) investment management fees for any investment manager appointed to manage the Crystal River Decommissioning Reserve Subaccount shall be paid from the Crystal River Decommissioning Reserve Subaccount; (c) transaction fees associated with sales, trades and other investment activities executed by the IOI Subaccount Investment Manager shall be paid from the IOI Decommissioning Subaccount; (d) transaction fees associated with sales, trades and other investment activities executed by the investment manager for the Crystal River Decommissioning Reserve Subaccount shall be paid from the Crystal River

Decommissioning Reserve Subaccount; (e) fees paid to the Trustee and fees paid for the preparation of Tax Returns prepared for the NDF (including any of the IOI Decommissioning Subaccount and the Crystal River Decommissioning Reserve Subaccount) shall be paid from the Crystal River Decommissioning Reserve Subaccount or the nonqualified trust fund as maintained with the NDF, in Company's sole discretion; (f) any Taxes due with respect to earnings on the IOI Decommissioning Subaccount shall be paid from the IOI Decommissioning Subaccount; (g) any Taxes due with respect to earnings on the Crystal River Decommissioning Reserve Subaccount shall be paid from the Crystal River Decommissioning Reserve Subaccount; and (h) any Taxes due with respect to the nonqualified trust fund maintained within the NDF will be paid from the nonqualified trust fund.

9.2.5 The Company shall not withdraw funds from the IOI Decommissioning Subaccount for any purpose other than to make payments to Contractor pursuant to Section 9.3, to make the payments as contemplated to be made from the IOI Decommissioning Subaccount in Section 9.2.4, or in accordance with Section 9.8.

9.3 Withdrawals from IOI Decommissioning Subaccount. Contractor shall have the right to request payments from the IOI Decommissioning Subaccount (including interest earned thereon from and after the Closing in accordance with Section 9.3.4) for services rendered under the terms of this Agreement, [**] Contractor may submit a request for Company (each, an "IOI Disbursement Certificate") to instruct the Trustee to make a disbursement from the IOI Decommissioning Subaccount to Contractor once each month [**] Company shall cause the disbursement of funds from the IOI Decommissioning Subaccount in accordance with Section 9.7.

9.3.1 In order to allow the Trustee to coordinate planning for availability of liquid funds for withdrawals from the IOI Decommissioning Subaccount, Contractor shall provide Company monthly written notices, by the twenty-fifth (25th) day of each month, estimating the amount of liquid funds that Contractor estimates it may request for withdrawals during the following calendar month. Payments to Contractor may be delayed for the reasonable period necessary for the Trustee to liquidate IOI Decommissioning Subaccount investments to disburse funds if Contractor submits withdrawal requests that exceed the estimated monthly withdrawal stated in the written notice.

9.3.2 Until the date that the ISFSI-Only Interim End-State Conditions are achieved, Contractor may request Disbursements under this Section 9.3.1 as follows:

(a) Contractor may request payment for amounts to be paid [**];

(b) Contractor shall include with the IOI Disbursement Certificate a certificate duly executed by an authorized officer of Contractor attesting as follows:

(i) [**]

(ii) The requested disbursement is due and owing to Contractor for goods or services provided in connection with the Decommissioning and other work to achieve the ISFSI-Only Interim End-State Conditions;

(iii) All requested disbursement amounts constitute Decommissioning Costs incurred to achieve the ISFSI-Only Interim End-State Conditions; and

(iv) Any necessary authorizations of the NRC or any corresponding Governmental Authority having jurisdiction over the Decommissioning of the NRC-Licensed Site or the possession and maintenance of the ISFSI have been obtained and all requirements of Law have been satisfied.

9.3.3 The Parties agree that at the end of each calendar quarter during the period beginning on the Closing Date and ending on the date on which Contractor achieves the last of the ISFSI-Only Interim End-State Conditions (or on the date on which Contractor achieves the last of the ISFSI-Only Interim End-State Conditions if it occurs on a date other than the last day of a calendar quarter), or more frequently than quarterly if requested by a Party, the Parties shall review the amounts of any IOI Disbursement Certificates that are then in dispute. Notwithstanding anything to the contrary herein, including Section 9.7, if the total amount of unresolved disputed costs exceeds [**], Company shall be entitled to reduce the payment made under any subsequent IOI Disbursement Certificate by the amount in dispute that exceeds [**], and the withholding of such amounts shall not entitle Contractor to suspend the Decommissioning work pursuant to Section 9.7. Such payment may be withheld until such time as and to the extent that the total amount of unresolved disputed costs is less than [**].

9.3.4 Upon achievement of all of the ISFSI-Only Interim End-State Conditions in accordance with Section 9.6 and resolution of any disputed amounts that are still outstanding under any IOI Disbursement Certificates, Contractor shall have the right to any funds remaining in the IOI Decommissioning Subaccount be disbursed and paid to Contractor as a final payment for achievement of the ISFSI-Only Interim End-State Conditions.

9.4 Maintenance of ISFSI Decommissioning Trust. Buyer shall at all times maintain the ISFSI Decommissioning Trust and establish financial assurance meeting the requirements of 10 CFR 72.30, or any successor regulation, until the End-State Conditions are satisfied. Any amounts remaining in the ISFSI Decommissioning Trust after all of the End-State Conditions are achieved in accordance with Section 9.6, shall be disbursed from the ISFSI Decommissioning Trust as directed by Buyer in its discretion.

9.5 Maintenance and Termination of Contractor's Provisional Trust Fund. Contractor shall maintain the Contractor's Provisional Trust Fund throughout the term of this Agreement until all of the ISFSI-Only Interim End-State Conditions are achieved in accordance with Section 9.6. Once the aggregate amount of funds [**] held in the Contractor's Provisional Trust Fund exceeds Fifty Million Dollars ($50,000,000), Contractor shall have the right to receive disbursements from the Provisional Milestone Account ; provided, that the aggregate of the amounts held in the Contractor's Provisional Trust Fund following any such disbursement shall be no less than Fifty Million Dollars ($50,000,000); provided, further, that the Provisional Milestone Account may be terminated and all of the funds therein may be disbursed to Contractor (or as Contractor directs) following Contractor's completion of Milestone One in accordance with Section 9.6 Following the completion of Milestone One and the closing of the Provisional Milestone Account, Contractor shall have the right to receive disbursements from the Provisional IOI Account; provided, that the amount held in the Provisional IOI Account following any such disbursement shall be no less than Twenty Million Dollars ($20,000,000); provided, further, that the Provisional IOI Account may be terminated and all of the funds therein may be disbursed to Contractor (or as Contractor directs) once all of the ISFSI-Only Interim End-State Conditions are achieved in accordance with Section 9.6. Contractor shall provide Company with quarterly statements from the trustee of the Contractor's Provisional Trust Fund throughout the term of this Agreement until all of the ISFSI-Only Interim End-State Conditions are achieved in accordance with Section 9.6. Any amounts remaining in the Contractor's Provisional Trust Fund after all of the ISFSI-Only Interim End-State Conditions are achieved in accordance with Section 9.6, shall be disbursed from the fund as directed by Contractor in its discretion.

9.6 Notice of Milestone One and End-State Conditions; Actions of Parties. Upon completion of Milestone One, and upon achievement of all of the ISFSI-Only Interim End-State Conditions or all of the End-State Conditions, Contractor shall provide notice to Company (a "Notice of Milestone One", "Notice of ISFSI-Only Interim End-State Conditions" or "Notice of End-State Conditions," respectively), including copies of any NRC determinations or license amendments related to or comprising the achievement of Milestone One, the ISFSI-Only Interim End-State Conditions or the End-State Conditions. Within sixty (60) days after receipt of a Notice of Milestone One, Notice of ISFSI-Only Interim End-State Conditions or Notice of End-State Conditions, Company shall by notice to Contractor either indicate its agreement that Milestone One, the ISFSI-Only Interim End-State Conditions or the End-State Conditions, as applicable, have been achieved or that Milestone One, the ISFSI-Only Interim End-State Conditions or the End-State Conditions have not been achieved, identifying with particularity the reason(s) why Milestone One, the ISFSI-Only Interim End-State Conditions or the End-State Conditions have not been achieved. Contractor shall take reasonable actions to cause Milestone One, the ISFSI-Only Interim End-State Conditions or the End-State Conditions to be achieved after receiving that notice. If Company either indicates its agreement that Milestone One, the ISFSI-Only Interim End-State Conditions or the End-State Conditions have been achieved or fails to provide notice within that sixty (60) day period, then Milestone One, the ISFSI-Only Interim End-State Conditions or the End-State Conditions, as applicable, will be deemed to have been achieved.

9.7 Payment of IOI Disbursement Certificates. After receiving an IOI Disbursement Certificate containing the required certifications under Section 9.3, Company shall instruct the Trustee under the Amended and Restated NDF Agreement to make a disbursement to Contractor from the IOI Decommissioning Subaccount, and Company shall cause the Trustee to make such disbursement within thirty (30) days after Company's receipt of such IOI Disbursement Certificate. Notwithstanding any disagreement between the Parties over the amounts requested or the progress of the Decommissioning or other performance of Contractor, if the Disbursement Certificate contains the required certifications and supporting documentation under Section 9.3, Company shall instruct the Trustee to make the disbursement from the IOI Decommissioning Subaccount, but Company will not by submitting the disbursement request to the Trustee waive any rights to contest the amounts claimed by Contractor in the IOI Disbursement Certificate, or the performance by Contractor under this Agreement with respect to the Decommissioning work for which Contractor seeks payment, or otherwise, and Company shall retain the right to challenge whether such amounts were properly payable from the IOI Decommissioning Subaccount. Subject to Company's withholding rights pursuant to Section 9.3.3, if Company does not instruct the Trustee to make the disbursement for an IOI Disbursement Certificate that contains the required certifications and supporting documentation under Section 9.3, Contractor may suspend all work and performance of obligations to be performed by Contractor under this Agreement until payment of the requested amounts and will be entitled to payment for incremental costs incurred as a result of such suspension in accordance with Section 11.2.

9.8 Effect of Termination on Contractor's Rights to Disbursement from the IOI Decommissioning Subaccount. If this Agreement is terminated by Company due to a Contractor Event of Default before the End-State Conditions are achieved, Contractor shall suspend requests for withdrawals of funds from the IOI Decommissioning Subaccount, and Company shall no longer have any obligation to cause the Trustee to disburse funds from such subaccount; provided, that Contractor may request a disbursement in accordance with Section 9.3 for amounts to be paid [**].

9.9 Audit Rights.

9.9.1 Company shall have the right to audit the [**] Contractor's Decommissioning work, including the supporting documentation, underlying Contractor's IOI Disbursement Certificates, as required to demonstrate that Contractor has expended such costs in the amounts and for the purposes indicated in such disbursement requests, and in connection with any disputes with respect to any IOI Disbursement Certificates. Such audits shall be conducted during normal business hours of Contractor on Business Days upon reasonable advance written notice to Contractor and may be conducted no more than once in a calendar year, or more frequently if requested by Company in connection with unresolved disputed costs, ending on the date that is eighteen (18) months after the date on which Contractor achieves the last of the End-State Conditions. Contractor shall provide Company's auditors with reasonable access to its books and records, including in computer readable format, and Contractor's personnel shall cooperate with the auditors, in order to effectuate the audit or audits hereunder. The auditors shall have the right to copy the books and records reviewed or examined in the course of the audit.

9.9.2 If Contractor is not able to substantiate any of the [**] of Contractor's Decommissioning work underlying an IOI Disbursement Certificate, or such costs do not constitute Decommissioning Costs necessary to achieve the ISFSI-Only Interim End-State Conditions or End-State Conditions, as applicable, Contractor shall reimburse Company for such amounts, or Company may withhold such amounts (and the withholding of such amounts shall not entitle Contractor to suspend the Decommissioning work pursuant to Section 9.7). If any such audit reveals that: (a) Contractor has not been paid [**] for progress achieved on any [**], Company shall cause the Trustee to disburse such amounts from the IOI Decommissioning Subaccount; or (b) Company otherwise owes any amounts to Contractor that have not been paid to Contractor in accordance with this Agreement, Company shall cause the disbursement of such amounts from the Crystal River Decommissioning Reserve Subaccount or otherwise from the NDF, and in each case Company shall use commercially reasonable efforts to cause the disbursement of such amounts to Contractor within thirty (30) days after Contractor's written request for payment.

9.9.3 At Contractor's written request, Company shall require its third party auditors performing any such audit on behalf of Company to sign a customary, commercially reasonable confidentiality agreement with Contractor prior to commencement of any such audit conducted by such third parties.

ARTICLE 10
TARGET COMPLETION DATE

10.1 Guaranteed Completion. If Contractor fails to complete Milestone One on or before the Target Completion Date, Contractor shall within five (5) Business Days after the Target Completion Date, deliver to Company a letter of credit issued in favor of Company by a Qualified Institution in the amount of [**] payable upon demand by the Company to an account in the NDF as directed by Company for use as directed by the Company (the "Letter of Credit"). Such Letter of Credit shall be in a form reasonably acceptable to Company and issued by a Qualified Institution. Contractor shall ensure that the Letter of Credit remains in full force and effect until Milestone One is completed, and if at any time the Letter of Credit fails to meet the conditions of this Section 10.1, Contractor shall replace the outstanding Letter of Credit with a Letter of Credit that meets the foregoing conditions. Company shall have the right to draw upon the Letter of Credit immediately upon issuance.

10.2 Qualified Institution. For purposes of this Agreement a "Qualified Institution" means a commercial bank or trust company incorporated under the laws of the United States or any state thereof, with an office or branch in New York, New York, with an aggregate capital surplus in excess of Twenty Five Billion Dollars ($25,000,000,000), and with senior unsecured debt rated at least "A" by S&P Global Ratings or its successor, and "A2" by Moody's Investors Service, Inc., or such other financial institution that is reasonably acceptable to Company.

ARTICLE 11
EXTENSIONS OF TIME; ADJUSTMENTS TO COSTS

11.1 Occurrence of Schedule Extension Condition; Adjustment of Project Schedule.

11.1.1 Upon the occurrence of a Schedule Extension Condition, Contractor shall have the right to a day-for-day extension (pro-rated) to the Project Schedule, including extending the Target Completion Date. Contractor shall give written notice to Company within a reasonable amount of time after Contractor knew or would reasonably have been expected to know of the impact of Schedule Extension Condition that has occurred, stating the events or conditions that constitute the Schedule Extension Condition and the steps Contractor is taking or intends to take to overcome such events or conditions, if any. Failure or delay of Contractor to provide Company any of the notices required by the preceding sentence shall not waive Contractor's rights relating to or arising from the occurrence of a Schedule Extension Condition, unless such failure causes material prejudice to Company or such notice is provided more than ninety (90) days after the occurrence of such Schedule Extension Condition. A Schedule Extension Condition will continue only so long as Contractor is using diligent efforts to overcome such Schedule Extension Condition and only until it has been remediated, resolved or complied with. Contractor shall give prompt written notice to Company upon the termination of any continuing Schedule Extension Condition.

11.1.2 Contractor shall submit its request for adjustment to the Project Schedule, together with the proposed Project Schedule as adjusted, in native file format, and reasonable supporting documentation of the impacts of such Schedule Extension Condition, for Company's review and approval. Company shall provide any comments or questions that is regarding the Schedule Extension Condition or the proposed adjustments to Contractor, and Contractor shall respond to such comments or questions. The Parties will repeat this process until the Parties agree on an adjusted Project Schedule, which, once it is accepted by Company in writing, will thereafter be the Project Schedule for all purposes of this Agreement.

11.1.3 Except as provided in Section 11.2, the agreed adjusted Project Schedule shall be Contractor's sole and exclusive remedy for a Schedule Extension Condition.

11.2 Occurrence of a Change in End-State Conditions; Inability to Access; Failure to Disburse Funds. Upon the occurrence of one or more of the following events or circumstances described in Section 11.2.1, 11.2.2 or 11.2.3, Contractor shall have the right to the relief as further described in this Section 11.2.

11.2.1 In the case of the occurrence of a Change in End-State Conditions, Contractor shall have the right to payment of its actual, direct incremental costs to comply with the changes in the End-State Conditions that result from such Change in End-State Conditions, which costs may include general and administrative and overhead costs, and profit, margin or fees. Such work occasioned by the Change in End-State Conditions may be performed by Contractor on a cost plus, time and material or lump sum basis (or a combination thereof) as mutually agreed upon between Contractor and Company. General and administrative and overhead costs, and profit, margin or fees shall be up to [**] of direct cost. In addition, Contractor shall have the right to an equitable adjustment to the Project Schedule, including the

Target Completion Date, as necessary based on the additional activities required to perform the Decommissioning as modified by the Change in End-State Conditions.

11.2.2 If Contractor is unable to access the CR-3 Facility for seven (7) or more consecutive calendar days, or sixteen (16) or more days in the aggregate, with each occurrence lasting at least forty eight (48) consecutive hours, during any ninety (90) day period, due to Company's acts or omissions that are not caused by the occurrence of an event of Force Majeure, Contractor shall have the right to payment of its actual, direct incremental costs (not including any amounts in respect of general and administrative and overhead costs, and profit, margin or fees) incurred due to the resulting delay, if any, in the Project Schedule as a result of Contractor's inability to access the CR-3 Facility, including mitigation costs. In addition, Contractor shall have the right to an equitable adjustment to the Project Schedule, including the Target Completion Date, with respect to such delay. NOTWITHSTANDING ANYTHING TO THE CONTRARY HEREIN, COMPANY'S MAXIMUM AGGREGATE LIABILITY WITH RESPECT TO THE PAYMENT OF ANY AMOUNTS TO CONTRACTOR UNDER THIS SECTION 11.2.2 SHALL IN NO EVENT EXCEED [**]. In the event of extraordinary circumstances, Company and Contractor shall confer.

11.2.3 If Company fails to disburse funds to Contractor in accordance with its obligations under Article 9, Contractor shall have the right to payment of its actual, direct incremental costs incurred due to Contractor's suspension of the Decommissioning work in accordance with Section 9.7, including reasonable demobilization and remobilization costs, which costs may include up to [**] in respect of general and administrative and overhead costs and profit, margin or fees. In addition, Contractor shall have the right to an equitable adjustment to the Project Schedule, including the Target Completion Date, with respect to the delay incurred due to such suspension.

11.2.4 In the case of an occurrence of any of the events or circumstances described in Section 11.2, Contractor shall promptly notify Company in writing of the expected direct, actual incremental costs that Contractor will incur as a result of such event or circumstance, including any demobilization or remobilization costs, along with a reasonably detailed description of the activities that will be performed, and of the anticipated impact to the Project Schedule. Contractor shall provide monthly invoices to Company, together with reasonable supporting documentation of costs when incurred, and shall submit requests for reimbursement of its costs in accordance with Section 11.2.1, 11.2.2 or 11.2.3, as applicable, and Company shall disburse funds to reimburse Contractor for such costs from the Crystal River Decommissioning Reserve Subaccount or otherwise from the NDF within thirty (30) days after Company receives such invoice and supporting documentation.

11.3 Duty to Mitigate. Contractor shall act diligently to mitigate the effects of any Schedule Extension Condition and to minimize the incremental costs or delays to the Project Schedule resulting from the occurrence of an event or circumstance as described in Section 11.2. Among other things: (a) in the case of the occurrence of an event of Force Majeure, Contractor shall, as reasonably practicable under the given circumstances, adopt measures in anticipation of the occurrence of the event of Force Majeure in an effort to mitigate potential damage; and (b) if Contractor is unable to access the CR-3 Facility for seven (7) or more consecutive calendar days due to Company's acts or omissions that are not caused by the occurrence of an event of Force

Majeure, Contractor shall use commercially reasonable efforts to identify and utilize alternative routes to access to the CR-3 Facility.

11.4 No Duplicate Relief. In no event shall Contractor be entitled to adjustments to the Project Schedule pursuant to Section 11.1 in connection with the same events or circumstances for which Contractor receives any relief under Section 11.2.

ARTICLE 12
CONFIDENTIALITY; PUBLIC STATEMENTS

12.1 Access to Information. Subject to all applicable NRC rules and regulations and other applicable Laws, each Party shall have reasonable access to all of the Business Books and Records in the possession of the other Party to the extent that such access may reasonably relate to or be affected by the ownership, possession or use of the CR-3 Facility, including the ISFSI, or performance of the Decommissioning. Such access shall be afforded by the Party in possession of such Business Books and Records upon receipt of reasonable advance notice and during normal business hours. The Party exercising this right of access shall be solely responsible for any costs or expenses incurred by it or them pursuant to this Section 12.1. The Party or Parties in possession of such Business Books and Records shall retain such Business Books and Records; provided, however, that all of the Business Books and Records held by Contractor that are required to be maintained by NRC regulations or Nuclear Law shall be retained by Contractor. If the Party in possession of such Business Books and Records desire to dispose of any such Business Books and Records, such Party shall, prior to such disposition, give the other Party a reasonable opportunity at such other Party's expense, to segregate and remove such Business Books and Records as such other Party may select. Notwithstanding the foregoing, the right of access to medical records and other confidential employee records shall be subject to all applicable Laws.

12.2 Protection of Proprietary Information. From and after the Closing Date: (a) Contractor shall use and disclose, and shall cause its Affiliates and their respective Representatives to use and disclose, Company's Proprietary Information only to the extent necessary to consummate the transactions contemplated by, and perform their obligations under, this Agreement and the Ancillary Agreements; and (b) Company shall use and disclose, and shall cause its Affiliates and its Representatives to use and disclose, Contractor's Proprietary Information only to the extent necessary to consummate the transactions contemplated by, and perform its obligations under, this Agreement and the Ancillary Agreements. Any disclosure to Affiliates or Representatives of a Party shall only be made after such Affiliates and Representatives are advised of the confidentiality obligations hereunder and required by the disclosing Party to comply, and the disclosing Party shall be responsible for any violations of the obligations of this Section 12.2 by any such Affiliates or Representatives. Any disclosure to third parties other than a Party's Affiliates or Representatives by either Company or Contractor shall only be made subject to confidentiality agreements with such third parties that are at least as stringent as the requirements of this Section 12.2.

12.2.1 Notwithstanding anything to the contrary in Section 12.2, Contractor may reveal or disclose Proprietary Information to such Persons with whom Contractor expects may act as potential suppliers or subcontractors to Contractor in connection with the performance of

the Decommissioning and its other obligations hereunder to the extent necessary or appropriate in connection with the performance of Contractor's obligations under this Agreement, in each case so long as each such Person has entered into a confidentiality agreement with Contractor with at least equivalent terms with respect to maintaining the confidentiality of Proprietary Information.

12.2.2 Upon Contractor's or Company's (as the case may be) prior written approval (which approval shall not be unreasonably withheld, delayed or conditioned), Company or Contractor (as the case may be) may provide Proprietary Information of any other Party to the NRC or any other Governmental Authority having jurisdiction over the NRC-Licensed Site or any portion thereof, as may be necessary in connection with the Decommissioning or as required under the Permits. The disclosing Party shall reasonably seek confidential treatment for the Proprietary Information provided to any such Governmental Authority and shall notify the other Party whose Proprietary Information is to be disclosed, as far in advance as reasonably practical, of its intention to release to any Governmental Authority any such Proprietary Information. In the event that disclosure of Proprietary Information is required by order of a court or other Governmental Authority or by subpoena or other similar legal process, the Party subject to such order, subpoena or other legal process shall, to the extent permitted by Law, notify the other Party whose Proprietary Information is to be disclosed and the Parties shall consult and cooperate in seeking a protective order or other relief to preserve the confidentiality of Proprietary Information.

12.2.3 Company or Contractor (as the case may be) may, without the prior consent of the other Party, disclose Proprietary Information of any other Party as may be necessary to comply generally with any applicable Laws or with the rules of any applicable stock exchange. The disclosing Party shall notify the other Party whose Proprietary Information is to be disclosed, as far in advance as reasonably practical, of its intention to release to any third party any such Proprietary Information.

12.2.4 Notwithstanding anything to the contrary in the foregoing, nothing in this Section 12.2 authorizes or permits Contractor to disclose any Third Party Proprietary Information that Contractor obtains as part of the Company Proprietary Information to any other Person. Contractor acknowledges and agrees that to the extent Company is prohibited or restricted by any non-disclosure or confidentiality obligation to any third party from disclosing any Third Party Proprietary Information to Contractor, Company shall have the right to not disclose such Third Party Proprietary Information to Contractor until Contractor has reached agreement with such third party and such third party has notified Company in writing that Company may disclose such Third Party Proprietary Information to Contractor. Company shall notify Contractor if there is any Third Party Proprietary Information of which Company is aware that Company is prohibited or restricted from disclosing to Contractor, and advise Contractor of such third party so that Contractor may make appropriate arrangements with such third party. Company's failure to disclose any Third Party Proprietary Information pursuant to this Section 12.2.4 shall not serve as the basis for a claim of any breach of any obligation of Company hereunder.

12.2.5 If this Agreement is terminated before the End-State Conditions have been achieved, this Section 12.2 shall survive the termination of this Agreement for five (5) years. In

addition, if this Agreement is terminated before the End-State Conditions have been achieved, Contractor shall, within thirty (30) days after receipt of a written request from Company, return or destroy Company's Proprietary Information in the possession or control of Contractor, any of its Affiliates or their respective Representatives, and Company shall, within thirty (30) days after receipt of a written request from Contractor, return or destroy Contractor's Proprietary Information in the possession or control of Company, any of its Affiliates or their respective Representatives. Notwithstanding the foregoing, a recipient or another Party's Proprietary Information shall not be required to return or destroy such other Party's Proprietary Information to the extent that it (a) is commingled with other electronic records that are collected and maintained in a separate secure facility as part of information technology backup procedures in accordance with the normal course of business; (b) is included in a Party's disclosures to its or its Affiliate's board of directors or similar governing body or the records of deliberations of such body in connection with the consideration of the authorization and approval of this Agreement and the transactions contemplated hereby; or (c) the recipient is a legal or other professional advisor to a Party with professional responsibilities to maintain client confidences; provided, however, that such retained Proprietary Information shall remain subject to the provisions of this Article 12.

12.3 Public Statements. Except as may be required by applicable Law or stock exchange rules, Contractor shall not issue any press release or other public disclosure (other than required filings and other required public statements or testimony before regulatory authorities) with respect to this Agreement or the performance of the Decommissioning, without Company's prior written approval. If Contractor determines it has to make any such public disclosure, it shall, to the extent permitted by applicable Law, first afford Company a reasonable opportunity to review and comment on such press release or public disclosure, and to seek appropriate confidential treatment. Contractor shall not, and shall not permit any of its Affiliates or subcontractors to, use Company's or any of its Affiliates' names, logos, trademarks, service marks or trade names in any way without Company's prior written consent. Contractor shall cooperate with Company in maintaining good community relations.

ARTICLE 13
INDEMNIFICATION

13.1 Contractor Indemnification. From and after the Closing Date, Contractor shall indemnify, defend and hold harmless the Company Indemnified Parties from and against [**].

13.2 Company Indemnification. From and after the Closing Date, Company shall indemnify, defend and hold harmless the Contractor Indemnified Parties from and against [**].

ARTICLE 14
INSURANCE

14.1 Contractor Insurance. With respect to transportation services for Nuclear Material: (a) Contractor and its Affiliates will, in the aggregate, maintain ANI domestic Suppliers and Transporters insurance in amounts no less than [**], and (b) Contractor shall cause any subcontractor to maintain ANI domestic Suppliers and Transporters insurance in amounts no less than [**]. In addition, Contractor shall maintain the insurance coverages as required under Attachment 10, and shall obtain all additional insured provisions and waivers of subrogation and provide all written confirmations for the benefit of Company in accordance with Attachment 10.

14.2 Company Insurance. Company shall maintain the Nuclear Insurance Policies with ANI and NEIL, in such form and amount as will satisfy the then-current minimum requirements of the applicable Nuclear Laws or NRC license obligations for the CR-3 Facility. Contractor and Buyer shall be named as additional insureds, and Company shall obtain a waiver of rights of subrogation by NEIL against Contractor and Buyer.

14.2.1 Pursuant to the SNF PSA, Buyer has assumed the liability and responsibility for insurance costs relating to the ISFSI, and therefore: (a) during the period beginning on the Closing Date and ending on the date on which the last of the ISFSI-Only Interim End-State Conditions are achieved, Buyer shall, within thirty (30) days of receipt of an invoice for payment from Company, reimburse Company for the insurance premiums paid by Company for the NEIL property damage insurance policy relating to the CR-3 Facility attributable to the ISFSI (based on the insurance premium for coverage of the ISFSI as shown on the applicable NEIL endorsement); and (b) from and after the date on which the last of the ISFSI-Only Interim End-State Conditions are achieved and until the last of the End-State Conditions are achieved, Buyer shall, within thirty (30) days of receipt of an invoice for payment from Company, reimburse Company for [**] of any insurance premiums paid by Company for the ANI nuclear insurance liability policy and NEIL property damage insurance policy relating to the CR-3 Facility.

14.2.2 Company shall have the sole right to any and all return premiums, refunds, distributions and continuity or other credits received from ANI or NEIL during any period before or after the Closing Date.

14.2.3 Without limiting Contractor's obligations under Section 13.1, Contractor shall be solely responsible for the payment of the deductibles under any of the Nuclear Insurance Policies with respect to each claim made for losses suffered during the period beginning on the Closing Date and ending on the date on which the last of the End-State Conditions are achieved, that arise out of, result from or are connected with (a) the acts or omissions of Contractor, or any third party acting on behalf of Contractor, or the performance by Contractor, or any third party acting on behalf of Contractor, of any Decommissioning or other obligations under this Agreement; or (b) any loss or damage to the ISFSI caused by an event of Force Majeure.

14.3 Environmental Liability Insurance Coverage. Without limiting the generality of the foregoing provisions of this Article 14, Contractor shall on or before the Closing Date, obtain environmental liability insurance coverage substantially in the form of Attachment 16 with the maximum limit of liability that Contractor can obtain for a premium of [**]. Subject to Contractor having provided Company with the certificates of insurance and such other information required for Company to confirm the coverage provided complies with the requirements of this Section 14.3, Contractor may submit a request for payment to Company, together with evidence of Contractor's payment of the premium for such environmental liability insurance coverage, and Company shall, within thirty (30) days after receipt of such request for payment, pay Contractor up to [**] to reimburse Contractor for the cost of the premium paid for such environmental liability insurance coverage. Company and Contractor acknowledge and agree that the payment contemplated in this Section 14.3 is in addition to and not included within the [**] or the Agreed Amount. Contractor further acknowledges and agrees that Company shall not have any liability or obligation to reimburse Contractor for any premiums or deductibles or other payments made by Contractor to obtain and maintain the insurance coverages as set forth in Attachment 10, other than as may be included within the [**] and the Agreed Amount.

ARTICLE 15
DEFAULT; REMEDIES

15.1 Contractor Events of Default. Each of the following shall constitute a "Contractor Event of Default":

15.1.1 Contractor fails to pay or cause to be paid when due and payable any amount owed by Contractor to Company in accordance with this Agreement, and such failure continues and is not cured within ten (10) Business Days after written notice from Company regarding such failure.

15.1.2 The occurrence of a Bankruptcy Event with respect to Contractor.

15.1.3 The occurrence of a Bankruptcy Event with respect to a Parent Guarantor, and Contractor's failure to provide a replacement Parent Guaranty from a replacement guarantor with equivalent or better financial condition to that of such Parent Guarantor as of the Contract Date, within five (5) Business Days thereafter.

15.1.4 [**]

15.1.5 Contractor fails to provide or the Parent Guarantors fail to maintain in effect the Parent Guaranties or the Parent Support Agreements, any Parent Guarantor fails to make any payment or render performance when due under the respective Parent Guaranty or Parent Support Agreement, or a Parent Guarantor breaches, defaults or fails to comply with any covenant or obligation of such Parent Guarantor under the respective Parent Guaranty or Parent Support Agreement, and such failure, breach, failure to comply or event of default continues and is not cured within ten (10) Business Days after written notice from Company regarding such failure.

15.1.6 Contractor's performance of its Decommissioning obligations under this Agreement at the NRC-Licensed Site is suspended by NRC order for a period in excess of one

hundred eighty (180) days for Contractor's deficient activities, including failure to comply with NRC regulations.

15.1.7 Contractor fails to discharge or obtain the release of any Contractor Lien in accordance with this Agreement, and such failure continues and is not cured within ten (10) Business Days after written notice from Company regarding such failure.

15.1.8 Contractor fails to mobilize or retain sufficient qualified personnel and equipment to and at the Crystal River Site as necessary to commence and progress the Decommissioning and perform its obligations hereunder in accordance with the Project Schedule, or stops, suspends, terminates or refuses to perform its obligations hereunder, such that Contractor would not reasonably be capable of maintaining progress on the Decommissioning or the performance of its obligations hereunder in accordance with the Project Schedule, and such failure, or the stoppage, suspension or termination of performance of its obligations hereunder, is not cured within ten (10) Business Days after written notice from Company regarding such failure, stoppage, suspension or termination.

15.1.9 Contractor fails to complete Milestone One on or before the Target Completion Date.

15.1.10 Contractor submits a Disbursement Certificate which Contractor knows contains false information.

15.1.11 Contractor fails to perform any material covenant or obligation hereunder not otherwise addressed in this Section 15.1, and Contractor fails to commence the cure of such failure within thirty (30) Days after receipt of notice from Company identifying such failure, or if, having commenced the cure within such period, Company fails (a) to diligently pursue such cure in a manner and pursuant to a schedule reasonably acceptable to Company; or (b) to cure such failure, within ninety (90) Days after Contractor's receipt of such notice.

15.2 Remedies Upon a Contractor Event of Default.

15.2.1 If a Contractor Event of Default occurs and is continuing, Company shall have the right but not the obligation, at is sole option, to exercise its rights under the Pledge Agreement or terminate this Agreement by written notice to Contractor, or both, or pursue any other remedy provided by law or equity, including specific performance, or any other remedy provided in the Ancillary Agreements.

15.2.2 To the fullest extent permitted by Law, if Company elects to terminate this Agreement due to a Contractor Event of Default or Company elects to exercise its rights under the Pledge Agreement, Company may proceed to remove Contractor from the NRC-Licensed Site in accordance with applicable Laws and Contractor agrees to cooperate with Company to the fullest extent necessary in connection with Company's recovery of, or the transfer to a third party designated by Company of, full possession and use of the NRC-Licensed Site and the Contractor's Provisional Trust Fund, and the transfer of the membership interests in Contractor to Company or its designee, including in connection with obtaining any approval of the NRC or other Governmental Authority required to permit Company to (a) transfer the NRC License authorizing possession and maintenance, including Decommissioning, of the NRC-Licensed Site, to Company (or its designee) from Contractor, and approval of any conforming license amendments, and any other related approvals; and (b) recover full possession and use of NRC-Licensed Site.

15.2.3 To the fullest extent permitted by Law, if Company elects to terminate this Agreement due to a Contractor Event of Default, at Company's request: (a) Contractor shall assign the SNF Services Agreement to Company or a third party designated by Company that will hold the NRC License authorizing possession and maintenance of the NRC-Licensed Site, except that Contractor shall not assign and Company shall not assume any rights or obligations thereunder with respect to the Spent Fuel Disposal Contract; and (b) neither Contractor nor Buyer shall terminate the SNF Services Agreement.

15.3 Obligations Upon Termination. Despite the termination of this Agreement, Contractor and Buyer, as applicable, shall:

15.3.1 so long as it holds the NRC License authorizing possession and maintenance of the NRC-Licensed Site, perform and carry out all NRC licensed activities with respect to security, safety, emergency preparedness, the operation and maintenance of the ISFSI, management of Spent Nuclear Fuel, and the removal of all of the Spent Nuclear Fuel and HLW from the ISFSI and the Crystal River Site, and any other obligations of Contractor as the holder of the NRC License, in accordance with this Agreement;

15.3.2 so long as it holds the NRC License authorizing possession and maintenance of the NRC-Licensed Site, continue to perform its obligations under the SNF Services Agreement; and

15.3.3 maintain the ISFSI Decommissioning Trust and Contractor's Provisional Trust Fund in accordance with Section 9.4 and Section 9.5, respectively.

During the period following termination during which Contractor holds the NRC License authorizing possession and maintenance of the NRC-Licensed Site, Company shall provide Contractor with access to the Crystal River Site and the ISFSI in accordance with this Agreement so that Contractor may perform such functions.

ARTICLE 16
MISCELLANEOUS PROVISIONS

16.1 Amendment and Modification. Subject to applicable Law, this Agreement may be amended, modified or supplemented only by written agreement of Company and Contractor.

16.2 Waiver of Compliance; Consents. Except as otherwise provided in this Agreement, any failure of any of the Parties to comply with any obligation, covenant, agreement or condition herein may be waived by the Party entitled to the benefits thereof only by a written instrument signed by the Party granting such waiver, but such waiver of such obligation, covenant, agreement or condition shall not operate as a waiver of, or estoppel with respect to, any subsequent failure to comply therewith.

16.3 Notices. All notices and other communications hereunder shall be in writing and shall be deemed given if delivered personally or by electronic mail, provided that delivery by electronic mail is confirmed in writing (which may be by return electronic mail), or mailed by overnight courier or registered or certified mail (return receipt requested), postage prepaid, to the recipient Party at its address (or at such other address or facsimile number for a Party as shall be specified by like notice; provided, however, that notices of a change of address shall be effective only upon receipt thereof):

16.3.1 If to Company, to:

Duke Energy Florida, LLC
15760 W. Power Line Street
Crystal River, FL 34428
Attn.: Terry Hobbs, CR-3 Decommissioning Manager
E-mail: terry.hobbs@duke-energy.com

with a copy (which shall not constitute notice) to:

Duke Energy Florida, LLC
550 South Tryon Street, DEC 45A
Charlotte, NC 28202
Attn: Tracey LeRoy, Legal Counsel, Nuclear (Crystal River Unit 3)
Email: tracey.leroy@duke-energy.com

and

Morgan, Lewis & Bockius LLP
300 S. Grand Avenue, 22nd Floor
Los Angeles, CA 90071
Attn: Ingrid A. Myers
E-mail: Ingrid.myers@morganlewis.com

16.3.2 if to Contractor, to:

ADP CR3, LLC
c/o Accelerated Decommissioning Partners, LLC
17101 Preston Road, Suite 115
Dallas, TX 75248
Attn: Scott State, CEO
E-mail: sstate@northstar.com

with a copy (which shall not constitute notice) to:

NorthStar Group Services, Inc.
35 Corporate Drive, Suite 1155
Trumbull, CT 06611
Attn: Gregory G. DiCarlo, Vice President & General Counsel
E-mail: gdicarlo@northstar.com

Orano USA, LLC
1155 F St. NW, Suite 800
Washington, DC 20004
Attn: Michael Woods, General Counsel
E-mail: michael.woods@orano.group

Pillsbury Winthrop Shaw Pittman LLP
31 West 52nd Street
New York, NY 10019-6131
Attn: Stephen B. Amdur, Esq.
Email: stephen.amdur@pillsburylaw.com

16.3.3 if to Buyer, to:

ADP SF1, LLC
c/o Accelerated Decommissioning Partners, LLC
17101 Preston Road, Suite 115
Dallas, TX 75248
Attn: Scott State, CEO
E-mail: sstate@northstar.com

with a copy (which shall not constitute notice) to:

NorthStar Group Services, Inc.
35 Corporate Drive, Suite 1155
Trumbull, CT 06611
Attn: Gregory G. DiCarlo, Vice President & General Counsel
E-mail: gdicarlo@northstar.com

Orano USA, LLC
1155 F St. NW, Suite 800
Washington, DC 20004
Attn: Michael Woods, General Counsel
E-mail: michael.woods@orano.group

Pillsbury Winthrop Shaw Pittman LLP
31 West 52nd Street
New York, NY 10019-6131
Attn: Stephen B. Amdur, Esq.
Email: stephen.amdur@pillsburylaw.com

16.4 Assignment. This Agreement and all of the provisions hereof shall be binding upon and inure to the benefit of the Parties and their respective successors and permitted assigns, but no Party may assign this Agreement or its rights under this Agreement, including by operation of law, without the prior written consent of the other Party, such consent not to be unreasonably withheld, delayed or conditioned. Any assignment in contravention of the foregoing sentence shall be null and void and without legal effect on the rights and obligations of the Parties.

16.5 Third Party Beneficiaries. This Agreement does not, and is not intended to confer upon any other Person except the Parties any rights, interests, obligations or remedies hereunder.

16.6 Governing Law. This Agreement shall be governed by and construed in accordance with the Law of the State of Florida (without giving effect to conflict of law principles) as to all matters, including matters of validity, construction, effect, performance and remedies.

16.7 Dispute Resolution.

16.7.1 In an effort to promote the highest quality working relationship, the Parties agree that the following steps will be responsively and openly pursued in an effort to resolve any dispute under or arising out of this Agreement (each, a "Dispute") before resorting to litigation (except as may be necessary to preserve any rights or the status quo):

(a) All Disputes will be made in a written notice by authorized representatives of either Party initiating the process set forth herein (the "Dispute Engagement Notice"). Promptly after receipt of the Dispute Engagement Notice, both Parties shall discuss the issues, present reasonably requested documentation and attempt to reach a settlement that is agreeable to both Parties. As part of the Dispute Engagement Notice, the Party initiating the

dispute resolution process will submit a summary of the issues, the requesting Party's position and a summary of the evidence and arguments supporting its position.

(b) If the Dispute cannot be resolved by the Parties as provided in Section 16.7.1(a) within fifteen (15) Business Days after receipt of the Dispute Engagement Notice, or such later date as the Parties may agree in writing to permit all requested facts to be known and presented to the above personnel, the Dispute shall be escalated to an executive of each Party who has authority to settle the Dispute and who is at a higher level of management than such Party's representative set forth in Section 16.7.1(a).

(c) If the Dispute cannot be resolved by the Parties as provided in Section 16.7.1(b) within fifteen (15) Business Days after referral of the Dispute as provided therein (or such other period agreed to by both Parties in writing), then either Party may pursue any rights or remedies available at law or in equity through judicial relief or, if and as agreed to by both Parties in writing, non-judicial relief through an alternative dispute resolution process. The Parties agree that any discussions and negotiations related to any proposed settlement of any Dispute may not be introduced into evidence by either Party in any judicial action or non-judicial alternative dispute resolution forum used to resolve such Dispute.

16.7.2 Each Party irrevocably and unconditionally submits to the exclusive jurisdiction of the federal courts of the United States of America or the courts of the State of Florida, in each case located in the City of St. Petersburg and County of Pinellas, and any appellate courts from any such court, in any action or proceeding arising out of or relating to this Agreement or the subject matter hereof or for recognition or enforcement of any judgment, and each of the Parties irrevocably and unconditionally agrees that all claims in respect of any such action or proceeding shall be heard and determined in such courts. Each of the Parties agrees that a final judgment in any such action or proceeding shall be conclusive and may be enforced in other jurisdictions by suit on the judgment or in any other manner provided by law. Each Party irrevocably and unconditionally waives, and agrees not to assert, by way of motion, as a defense, or otherwise, to the fullest extent permitted by applicable Law, any objection that it may now or hereafter have (a) that it is not subject personally to the jurisdiction of the above-named courts, that its property is exempt or immune from attachment or execution, that the suit, action or proceeding is brought in an inconvenient forum, that the venue of the suit, action or proceeding is improper or that this Agreement or the subject matter hereof may not be enforced in or by such court and (b) to the laying of venue of any action or proceeding arising out of or relating to this Agreement in any court referred to above. Each of the Parties hereby irrevocably and unconditionally waives, to the fullest extent permitted by applicable Law, the defense of an inconvenient forum to the maintenance of such action or proceeding in any such court.

16.7.3 No litigation arising under this Agreement shall include, by consolidation, joinder, or any other manner, any Person not a party to this Agreement unless (a) such Person is substantially involved in a common question of fact or law, (b) the presence of the Person is required if complete relief to the requesting Party is to be accorded in the litigation, and (c) the Person has consented.

16.7.4 Contractor shall proceed diligently with the performance or provision of the Decommissioning work and its other duties and obligations without diminution of effort

during the pendency of any Dispute (including any Dispute regarding the basis on which Contractor purports to exercise any right to suspend the work).

16.8 WAIVER OF JURY TRIAL. EACH OF THE PARTIES HERETO HEREBY KNOWINGLY, VOLUNTARILY, AND INTENTIONALLY WAIVES ANY RIGHTS IT MAY HAVE TO A TRIAL BY JURY IN RESPECT OF ANY LITIGATION BETWEEN THE PARTIES OR ARISING OUT OF, UNDER, OR IN CONNECTION WITH THIS AGREEMENT, THE ANCILLARY AGREEMENTS OR ANY OTHER DOCUMENTS ENTERED INTO IN CONNECTION HEREWITH.

16.9 Entire Agreement. This Agreement, the SNF PSA and the Ancillary Agreements, including the Attachments, exhibits, schedules, documents, certificates and instruments referred to herein or therein, embody the entire agreement and understanding of the Parties in respect of the transactions contemplated by this Agreement and shall supersede all previous oral and written and all contemporaneous oral negotiations, commitments and understandings including all letters, memoranda or other documents or communications, whether oral, written or electronic, submitted or made by (a) either Company, its Affiliates or any of their respective Representatives; or (b) Contractor, its Affiliates, including the Parent Guarantors, or any of their respective Representatives, in connection with the negotiation and execution of this Agreement.

16.10 No Joint Venture. Nothing in this Agreement creates or is intended to create an association, trust, partnership, joint venture or other entity or similar legal relationship among the Parties, or impose a trust, partnership or fiduciary duty, obligation, or liability on or with respect to the Parties. Except as expressly provided herein, no Party is or shall act as or be the agent or representative of any other Party.

16.11 Change in Law. If and to the extent that any Laws or regulations that govern any aspect of this Agreement shall change, so as to make any aspect of this transaction unlawful, then the Parties agree to make such modifications to this Agreement as may be reasonably necessary for this Agreement to accommodate any such legal or regulatory changes, without materially changing the overall benefits or consideration expected hereunder by any Party.

16.12 Severability. Any term or provision of this Agreement that is held invalid or unenforceable in any situation shall not affect the validity or enforceability of the remaining terms and provisions hereof or the validity or enforceability of the offending term or provision in any other situation; provided, however, that the remaining terms and provisions of this Agreement may be enforced only to the extent that such enforcement in the absence of any invalid terms and provisions would not result in (a) deprivation of a Party of a material aspect of its original bargain upon execution of this Agreement, (b) unjust enrichment of a Party, or (c) any other manifestly unfair or inequitable result.

16.13 Counterparts. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

16.14 EXCLUSIVITY OF WARRANTIES. THERE ARE NO WARRANTIES OF CONTRACTOR TO COMPANY HEREUNDER WITH RESPECT TO THE PERFORMANCE

OF ITS OBLIGATIONS UNDER THIS AGREEMENT, EXPRESS OR IMPLIED, OTHER THAN AS EXPRESSLY SET FORTH IN THIS AGREEMENT. CONTRACTOR DOES NOT MAKE ANY OTHER EXPRESS WARRANTIES, OR ANY IMPLIED WARRANTIES, OF ANY KIND, INCLUDING ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. ALL IMPLIED WARRANTIES (INCLUDING THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE) ARE HEREBY DISCLAIMED.

16.15 LIMITATION ON CONSEQUENTIAL DAMAGES. NOTWITHSTANDING ANY OTHER PROVISIONS OF THIS AGREEMENT TO THE CONTRARY, NONE OF THE PARTIES SHALL BE LIABLE TO ANY OTHER PARTY (OR TO ANY OTHER PERSON CLAIMING THROUGH THEM OR UNDER THIS AGREEMENT) PURSUANT TO THIS AGREEMENT OR UNDER ANY CAUSE OF ACTION RELATED TO THE SUBJECT MATTER OF THIS AGREEMENT, FOR ANY SPECIAL, INDIRECT, INCIDENTAL, PUNITIVE, EXEMPLARY, CONSEQUENTIAL LOSSES OR DAMAGES, OR ANY LOSS, DAMAGE OR OTHER LIABILITY OTHERWISE EQUIVALENT TO OR IN THE NATURE OF SUCH LOSSES OR DAMAGES, OR ANY LOSS OF PROFITS, LOSS OF REVENUE, LOSS OF USE DOWNTIME COSTS, LOSS OF OPPORTUNITY OR GOODWILL, LOSS OF PRODUCTIVITY, LOSS OF OR REDUCTION IN BONDING CAPACITY, LOSSES DUE TO THEORIES SUCH AS CUMULATIVE IMPACT, COST OF PURCHASED OR REPLACEMENT POWER, COST OF CAPITAL OR CLAIMS OF CUSTOMERS, WHETHER SUCH LIABILITY ARISES IN CONTRACT, WARRANTY, TORT (INCLUDING NEGLIGENCE), MISREPRESENTATION (INCLUDING NEGLIGENT MISREPRESENTATION), STRICT LIABILITY OR OTHERWISE.

{Remainder of this page intentionally left blank}

IN WITNESS WHEREOF, the Parties have caused this Agreement to be signed by their respective duly authorized officers as of the date first written above.

COMPANY:

DUKE ENERGY FLORIDA, LLC

By: /s/ MELODY BIRMINGHAM-BYRD

Name: Melody Birmingham-Byrd

Title: SVP & Chief Procurement Officer

CONTRACTOR:

ADP CR3, LLC

By: /s/ SCOTT SLATE

Name: Scott State

Title: Chief Executive Officer

BUYER:

ADP SF1, LLC

By: /s/ SCOTT SLATE

Name: Scott State

Title: Chief Executive Officer

[Signature Page to the Decommissioning Services Agreement]

EXHIBIT 31.1.1

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

EXHIBIT 31.1.2

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.3

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.4

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.5

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.6

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.7

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.8

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.2.1

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.2

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.3

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.4

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.5

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.6

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.7

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.8

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 32.1.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chairman, President and Chief Executive Officer of Duke Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

August 6, 2019

EXHIBIT 32.1.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 6, 2019

EXHIBIT 32.1.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Progress Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 6, 2019

EXHIBIT 32.1.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 6, 2019

EXHIBIT 32.1.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 6, 2019

EXHIBIT 32.1.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 6, 2019

EXHIBIT 32.1.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 6, 2019

EXHIBIT 32.1.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Piedmont, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

August 6, 2019

EXHIBIT 32.2.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 6, 2019

EXHIBIT 32.2.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 6, 2019

EXHIBIT 32.2.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Progress Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 6, 2019

EXHIBIT 32.2.4

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 6, 2019

EXHIBIT 32.2.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 6, 2019

EXHIBIT 32.2.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 6, 2019

EXHIBIT 32.2.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 6, 2019

EXHIBIT 32.2.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending June 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Piedmont, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

August 6, 2019

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

Registrant	Title of each class registered	Trading symbols	Name of each exchange on which
Duke Energy LLC	Common Stock, $0.001 par value	DUK	New York Stock Exchange
Duke Energy LLC	5.125% Junior Subordinated Debentures due January 15, 2073	DUKH	New York Stock Exchange
Duke Energy LLC	5.625% Junior Subordinated Debentures due September 15, 2078	DUKB	New York Stock Exchange
Duke Energy LLC	Depositary Shares, each representing a 1/1,000th interest in a share of 5.75% Series A Cumulative Redeemable Perpetual Preferred Stock, par value $0.001 per share	DUK PR A	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Duke Energy Corporation (Duke Energy)	Yes	No	Duke Energy Florida, LLC (Duke Energy Florida)	Yes	No
Duke Energy Carolinas, LLC (Duke Energy Carolinas)	Yes	No	Duke Energy Ohio, Inc. (Duke Energy Ohio)	Yes	No
Progress Energy, Inc. (Progress Energy)	Yes	No	Duke Energy Indiana, LLC (Duke Energy Indiana)	Yes	No
Duke Energy Progress, LLC (Duke Energy Progress)	Yes	No	Piedmont Natural Gas Company, Inc. (Piedmont)	Yes	No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Duke Energy	Yes	No	Duke Energy Florida	Yes	No
Duke Energy Carolinas	Yes	No	Duke Energy Ohio	Yes	No
Progress Energy	Yes	No	Duke Energy Indiana	Yes	No
Duke Energy Progress	Yes	No	Piedmont	Yes	No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company” and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Duke Energy	Large accelerated filer	Accelerated filer	Non-accelerated filer	Smaller reporting company	Emerging growth company
Duke Energy Carolinas	Large accelerated filer	Accelerated filer	Non-accelerated filer	Smaller reporting company	Emerging growth company
Progress Energy	Large accelerated filer	Accelerated filer	Non-accelerated filer	Smaller reporting company	Emerging growth company
Duke Energy Progress	Large accelerated filer	Accelerated filer	Non-accelerated filer	Smaller reporting company	Emerging growth company
Duke Energy Florida	Large accelerated filer	Accelerated filer	Non-accelerated filer	Smaller reporting company	Emerging growth company
Duke Energy Ohio	Large accelerated filer	Accelerated filer	Non-accelerated filer	Smaller reporting company	Emerging growth company
Duke Energy Indiana	Large accelerated filer	Accelerated filer	Non-accelerated filer	Smaller reporting company	Emerging growth company
Piedmont	Large accelerated filer	Accelerated filer	Non-accelerated filer	Smaller reporting company	Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Duke Energy	Yes	No	Duke Energy Florida	Yes	No
Duke Energy Carolinas	Yes	No	Duke Energy Ohio	Yes	No
Progress Energy	Yes	No	Duke Energy Indiana	Yes	No
Duke Energy Progress	Yes	No	Piedmont	Yes	No

Number of shares of common stock outstanding at October 31, 2019:

Registrant	Description	Shares
Duke Energy	Common stock, $0.001 par value	729,032,868

This combined Form 10-Q is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions H(1)(a) and (b) of Form 10-Q and are therefore filing this form with the reduced disclosure format specified in General Instructions H(2) of Form 10-Q.

TABLE OF CONTENTS

	Cautionary Statement Regarding Forward-Looking Information	
	PART I. FINANCIAL INFORMATION	
Item 1.	Financial Statements	
	Duke Energy Corporation Financial Statements	10
	Duke Energy Carolinas, LLC Financial Statements	16
	Progress Energy, Inc. Financial Statements	20
	Duke Energy Progress, LLC Financial Statements	24
	Duke Energy Florida, LLC Financial Statements	28
	Duke Energy Ohio, Inc. Financial Statements	32
	Duke Energy Indiana, LLC Financial Statements	36
	Piedmont Natural Gas Company, Inc. Financial Statements	40
	Combined Notes to Condensed Consolidated Financial Statements	
	Note 1 – Organization and Basis of Presentation	44
	Note 2 – Business Segments	46
	Note 3 – Regulatory Matters	49
	Note 4 – Commitments and Contingencies	62
	Note 5 – Leases	65
	Note 6 – Debt and Credit Facilities	70
	Note 7 – Asset Retirement Obligations	72
	Note 8 – Goodwill	73
	Note 9 – Related Party Transactions	74
	Note 10 – Derivatives and Hedging	75
	Note 11 – Investments in Debt and Equity Securities	80
	Note 12 – Fair Value Measurements	85
	Note 13 – Variable Interest Entities	90
	Note 14 – Revenue	94
	Note 15 – Stockholders' Equity	99
	Note 16 – Employee Benefit Plans	101
	Note 17 – Income Taxes	103
	Note 18 – Subsequent Events	103
Item 2.	Management's Discussion and Analysis of Financial Condition and Results of Operations	104
Item 3.	Quantitative and Qualitative Disclosures About Market Risk	126
Item 4.	Controls and Procedures	126
	PART II. OTHER INFORMATION	
Item 1.	Legal Proceedings	128
Item 1A.	Risk Factors	128
Item 2.	Unregistered Sales of Equity Securities and Use of Proceeds	128
Item 6.	Exhibits	129
	Signatures	132

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning Crystal River Unit 3 and other nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the U.S. electric grid or generating resources;
- The ability to obtain the necessary permits and approvals and to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our natural gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches, operational accidents, information technology failures or other catastrophic events, such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, compliance with debt covenants and conditions and general market and economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- Employee workforce factors, including the potential inability to attract and retain key personnel;
- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);

FORWARD-LOOKING STATEMENTS

- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;
- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;
- The impact of U.S. tax legislation to our financial condition, results of operations or cash flows and our credit ratings;
- The impacts from potential impairments of goodwill or equity method investment carrying values; and
- The ability to implement our business strategy, including enhancing existing technology systems.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Glossary of Terms

The following terms or acronyms used in this Form 10-Q are defined below:

Term or Acronym	Definition
2013 Settlement	Revised and Restated Stipulation and Settlement Agreement approved in November 2013 among Duke Energy Florida, the Florida OPC and other customer representatives
2017 Settlement	Second Revised and Restated Settlement Agreement in 2017 among Duke Energy Florida, the Florida OPC and other customer representatives, which replaces and supplants the 2013 Settlement
ACP	Atlantic Coast Pipeline, LLC, a limited liability company owned by Dominion Energy, Inc., Duke Energy and Southern Company Gas
ACP pipeline	The approximately 600-mile proposed interstate natural gas pipeline
AFS	Available for Sale
AFUDC	Allowance for funds used during construction
the Agents	Wells Fargo Securities, LLC, Citigroup Global Market Inc., J.P. Morgan Securities, LLC
ALJ	Administrative Law Judge
AMI	Advanced Metering Infrastructure
AMT	Alternative Minimum Tax
AOCI	Accumulated Other Comprehensive Income (Loss)
ARO	Asset retirement obligations
ATM	At-the-market
Beckjord	Beckjord Generating Station
Belews Creek	Belews Creek Steam Station
Bison	Bison Insurance Company Limited
Cardinal	Cardinal Pipeline Company, LLC
CECL	Current expected credit loss
CC	Combined Cycle
CCR	Coal Combustion Residuals
Citrus County CC	Citrus County Combined Cycle Facility
Coal Ash Act	North Carolina Coal Ash Management Act of 2014
the Company	Duke Energy Corporation and its subsidiaries
Constitution	Constitution Pipeline Company, LLC
CPCN	Certificate of Public Convenience and Necessity
CPRE	Competitive Procurement of Renewable Energy
CRC	Cinergy Receivables Company, LLC
Crystal River Unit 3	Crystal River Unit 3 Nuclear Plant
CWA	Clean Water Act
D.C. Circuit Court	U.S. Court of Appeals for the District of Columbia Circuit
DEFPF	Duke Energy Florida Project Finance, LLC
DEFR	Duke Energy Florida Receivables, LLC
DEPR	Duke Energy Progress Receivables, LLC
DERF	Duke Energy Receivables Finance Company, LLC
DRIP	Dividend Reinvestment Program
Duke Energy	Duke Energy Corporation (collectively with its subsidiaries)

Duke Energy Ohio

Duke Energy Ohio, Inc.

GLOSSARY OF TERMS

Duke Energy Progress	Duke Energy Progress, LLC
Duke Energy Carolinas	Duke Energy Carolinas, LLC
Duke Energy Florida	Duke Energy Florida, LLC
Duke Energy Indiana	Duke Energy Indiana, LLC
Duke Energy Kentucky	Duke Energy Kentucky, Inc.
Duke Energy Registrants	Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
EDA	Equity Distribution Agreement
EDIT	Excess deferred income tax
EPA	U.S. Environmental Protection Agency
EPC	Engineering, Procurement and Construction agreement
EPS	Earnings Per Share
ESP	Electric Security Plan
ETR	Effective tax rate
Exchange Act	Securities Exchange Act of 1934
FASB	Financial Accounting Standards Board
FERC	Federal Energy Regulatory Commission
FES	FirstEnergy Solutions Corp.
Fitch	Fitch Ratings, Inc.
Fluor	Fluor Enterprises, Inc.
FPSC	Florida Public Service Commission
FTR	Financial transmission rights
FV-NI	Fair value through net income
GAAP	Generally accepted accounting principles in the U.S.
GAAP Reported Earnings	Net Income Attributable to Duke Energy Corporation
GAAP Reported EPS	Diluted EPS Attributable to Duke Energy Corporation common stockholders
GWh	Gigawatt-hours
Hardy Storage	Hardy Storage Company, LLC
HLBV	Hypothetical Liquidation at Book Value
ICPA	Inter-Company Power Agreement
IGCC	Integrated Gasification Combined Cycle
IMR	Integrity Management Rider
IRP	Integrated Resource Plan
IRS	Internal Revenue Service
Investment Trusts	NDTF investments and grantor trusts of Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana
IURC	Indiana Utility Regulatory Commission
JDA	Joint Dispatch Agreement
KPSC	Kentucky Public Service Commission
Lee Nuclear Station	William States Lee III Nuclear Station
MGP	Manufactured gas plant

MISO	Midcontinent Independent System Operator, Inc.
MMBtu	Million British Thermal Unit

GLOSSARY OF TERMS

Moody's	Moody's Investors Service, Inc.
MW	Megawatt
MWh	Megawatt-hour
NAV	Net asset value
NCDEQ	North Carolina Department of Environmental Quality
NCUC	North Carolina Utilities Commission
NDTF	Nuclear decommissioning trust funds
NMC	National Methanol Company
NPDES	National Pollutant Discharge Elimination System
NPNS	Normal purchase/normal sale
NRC	U.S. Nuclear Regulatory Commission
OPEB	Other Post-Retirement Benefit Obligations
ORS	South Carolina Office of Regulatory Staff
OTTI	Other-than-temporary impairment
OVEC	Ohio Valley Electric Corporation
Piedmont	Piedmont Natural Gas Company, Inc.
Piedmont Term Loan	Term loan facility with commitments totaling $350M entered in June 2017
Pine Needle	Pine Needle LNG Company, LLC
Pioneer	Pioneer Transmission, LLC
PJM	PJM Interconnection, LLC
PMPA	Piedmont Municipal Power Agency
PPA	Purchase Power Agreement
Progress Energy	Progress Energy, Inc.
PSCSC	Public Service Commission of South Carolina
PUCO	Public Utilities Commission of Ohio
REC	Renewable Energy Certificate
ROU assets	Right-of-use assets
RRBA	Roanoke River Basin Association
SELC	Southern Environmental Law Center
S&P	Standard & Poor's Rating Services
Subsidiary Registrants	Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
the Tax Act	Tax Cuts and Jobs Act
TPUC	Tennessee Public Utility Commission
U.S.	United States
VIE	Variable Interest Entity
WACC	Weighted Average Cost of Capital
WNA	Weather normalization adjustment
W.S. Lee CC	William States Lee Combined Cycle Facility

ITEM 1. FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Operations
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions, except per-share amounts)	**2019**	**2018**	**2019**	**2018**
Operating Revenues				
Regulated electric	**$ 6,515**	$ 6,216	**$ 17,223**	$ 16,678
Regulated natural gas	**223**	230	**1,231**	1,221
Nonregulated electric and other	**202**	182	**522**	507
Total operating revenues	**6,940**	6,628	**18,976**	18,406
Operating Expenses				
Fuel used in electric generation and purchased power	**1,978**	1,931	**5,228**	5,181
Cost of natural gas	**48**	58	**451**	460
Operation, maintenance and other	**1,484**	1,584	**4,337**	4,592
Depreciation and amortization	**1,186**	1,039	**3,364**	2,979
Property and other taxes	**335**	323	**1,012**	954
Impairment charges	**(20)**	124	**(16)**	339
Total operating expenses	**5,011**	5,059	**14,376**	14,505
Gains (Losses) on Sales of Other Assets and Other, net	**—**	10	**—**	(87)
Operating Income	**1,929**	1,579	**4,600**	3,814
Other Income and Expenses				
Equity in earnings of unconsolidated affiliates	**50**	37	**137**	49
Other income and expenses, net	**104**	131	**308**	327
Total other income and expenses	**154**	168	**445**	376
Interest Expense	**572**	517	**1,657**	1,550
Income From Continuing Operations Before Income Taxes	**1,511**	1,230	**3,388**	2,640
Income Tax Expense From Continuing Operations	**188**	168	**424**	449
Income From Continuing Operations	**1,323**	1,062	**2,964**	2,191
Income (Loss) From Discontinued Operations, net of tax	**—**	4	**—**	(1)
Net Income	**1,323**	1,066	**2,964**	2,190
Less: Net Loss Attributable to Noncontrolling Interests	**(19)**	(16)	**(110)**	(12)
Less: Preferred Dividends	**15**	—	**27**	—
Net Income Attributable to Duke Energy Corporation	**$ 1,327**	$ 1,082	**$ 3,047**	$ 2,202
Earnings Per Share – Basic and Diluted				
Income from continuing operations attributable to Duke Energy Corporation common stockholders				
Basic	**$ 1.82**	$ 1.51	**$ 4.18**	$ 3.12
Diluted	**$ 1.82**	$ 1.51	**$ 4.18**	$ 3.11
Income (Loss) from discontinued operations attributable to Duke Energy Corporation common stockholders				
Basic and Diluted	**$ —**	$ —	**$ —**	$ —
Net income attributable to Duke Energy Corporation common stockholders				
Basic	**$ 1.82**	$ 1.51	**$ 4.18**	$ 3.12
Diluted	**$ 1.82**	$ 1.51	**$ 4.18**	$ 3.11
Weighted average shares outstanding				
Basic	**729**	713	**728**	705
Diluted	**729**	714	**728**	706

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Net Income	**$ 1,323**	$ 1,066	**$ 2,964**	$ 2,190
Other Comprehensive (Loss) Income, net of tax				
Pension and OPEB adjustments	**(2)**	1	**1**	3
Net unrealized (losses) gains on cash flow hedges	**(16)**	(3)	**(62)**	10
Reclassification into earnings from cash flow hedges	**1**	6	**4**	5
Unrealized gains (losses) on available-for-sale securities	**2**	—	**10**	(5)
Other Comprehensive (Loss) Income, net of tax	**(15)**	4	**(47)**	13
Comprehensive Income	**1,308**	1,070	**2,917**	2,203
Less: Comprehensive Loss Attributable to Noncontrolling Interests	**(19)**	(16)	**(110)**	(12)
Less: Preferred Dividends	**15**	—	**27**	—
Comprehensive Income Attributable to Duke Energy Corporation	**$ 1,312**	$ 1,086	**$ 3,000**	$ 2,215

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 379**	$ 442
Receivables (net of allowance for doubtful accounts of $20 at 2019 and $16 at 2018)	**755**	962
Receivables of VIEs (net of allowance for doubtful accounts of $53 at 2019 and $55 at 2018)	**2,322**	2,172
Inventory	**3,107**	3,084
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	**1,723**	2,005
Other (includes $188 at 2019 and $162 at 2018 related to VIEs)	**1,333**	1,049
Total current assets	**9,619**	9,714
Property, Plant and Equipment		
Cost	**143,794**	134,458
Accumulated depreciation and amortization	**(45,149)**	(43,126)
Generation facilities to be retired, net	**267**	362
Net property, plant and equipment	**98,912**	91,694
Other Noncurrent Assets		
Goodwill	**19,303**	19,303
Regulatory assets (includes $1,002 at 2019 and $1,041 at 2018 related to VIEs)	**13,916**	13,617
Nuclear decommissioning trust funds	**7,695**	6,720
Operating lease right-of-use assets, net	**1,703**	—
Investments in equity method unconsolidated affiliates	**1,864**	1,409
Other (includes $63 at 2019 and $261 at 2018 related to VIEs)	**2,905**	2,935
Total other noncurrent assets	**47,386**	43,984
Total Assets	**$ 155,917**	$ 145,392
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 2,946**	$ 3,487
Notes payable and commercial paper	**2,469**	3,410
Taxes accrued	**712**	577
Interest accrued	**559**	559
Current maturities of long-term debt (includes $231 at 2019 and $227 at 2018 related to VIEs)	**3,096**	3,406
Asset retirement obligations	**861**	919
Regulatory liabilities	**673**	598
Other	**2,074**	2,085
Total current liabilities	**13,390**	15,041
Long-Term Debt (includes $4,060 at 2019 and $3,998 at 2018 related to VIEs)	**54,818**	51,123
Other Noncurrent Liabilities		
Deferred income taxes	**8,776**	7,806
Asset retirement obligations	**11,740**	9,548
Regulatory liabilities	**15,202**	14,834
Operating lease liabilities	**1,456**	—
Accrued pension and other post-retirement benefit costs	**900**	988
Investment tax credits	**579**	568
Other (includes $218 at 2019 and $212 at 2018 related to VIEs)	**1,649**	1,650
Total other noncurrent liabilities	**40,302**	35,394
Commitments and Contingencies		
Equity		
Preferred stock, Series A, $0.001 par value, 40 million depositary shares authorized and outstanding at 2019	**973**	—
Preferred stock, Series B, $0.001 par value, 1 million shares authorized and outstanding at 2019	**990**	—
Common stock, $0.001 par value, 2 billion shares authorized; 729 million shares outstanding at 2019 and 727 million shares outstanding at 2018	**1**	1
Additional paid-in capital	**40,488**	40,795
Retained earnings	**4,139**	3,113

Accumulated other comprehensive loss		**(153)**		(92)
Total Duke Energy Corporation stockholders' equity		**46,438**		43,817
Noncontrolling interests		**969**		17
Total equity		**47,407**		43,834
Total Liabilities and Equity	**$**	**155,917**	$	145,392

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 2,964**	$ 2,190
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**3,831**	3,447
Equity component of AFUDC	**(99)**	(175)
Losses on sales of other assets	**—**	87
Impairment charges	**(16)**	339
Deferred income taxes	**736**	1,099
Equity in earnings of unconsolidated affiliates	**(137)**	(49)
Accrued pension and other post-retirement benefit costs	**13**	46
Contributions to qualified pension plans	**(77)**	(141)
Payments for asset retirement obligations	**(582)**	(389)
Payment for disposal of other assets	**—**	(105)
Other rate case adjustments	**—**	37
Provision for rate refunds	**61**	375
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(4)**	15
Receivables	**62**	(288)
Inventory	**(3)**	104
Other current assets	**(134)**	(648)
Increase (decrease) in		
Accounts payable	**(538)**	389
Taxes accrued	**125**	122
Other current liabilities	**(198)**	(180)
Other assets	**(264)**	(585)
Other liabilities	**(103)**	(23)
Net cash provided by operating activities	**5,637**	5,667
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(8,084)**	(6,752)
Contributions to equity method investments	**(264)**	(298)
Purchases of debt and equity securities	**(3,105)**	(2,763)
Proceeds from sales and maturities of debt and equity securities	**3,092**	2,718
Other	**(272)**	(175)
Net cash used in investing activities	**(8,633)**	(7,270)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the:		
Issuance of long-term debt	**6,131**	4,110
Issuance of preferred stock	**1,963**	—
Issuance of common stock	**41**	834
Payments for the redemption of long-term debt	**(2,737)**	(2,278)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**339**	243
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(479)**	(207)
Notes payable and commercial paper	**(879)**	638
Contributions from noncontrolling interests	**615**	—
Dividends paid	**(1,990)**	(1,835)
Other	**(17)**	42
Net cash provided by financing activities	**2,987**	1,547
Net decrease in cash, cash equivalents and restricted cash	**(9)**	(56)
Cash, cash equivalents and restricted cash at beginning of period	**591**	505

Cash, cash equivalents and restricted cash at end of period	**$**	**582**	$	449
Supplemental Disclosures:				
Significant non-cash transactions:				
Accrued capital expenditures	**$**	**1,073**	$	1,016
Non-cash dividends		**81**		79

See Notes to Condensed Consolidated Financial Statements

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended September 30, 2018 and 2019										
						Accumulated Other Comprehensive (Loss) Income					
(in millions)	Preferred Stock	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Net Gains (Losses) on Cash Flow Hedges	Net Unrealized (Losses) Gains on Available-for-Sale Securities	Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at June 30, 2018	$ —	712	$ 1	$ 39,682	$ 2,894	$ 2	$ (5)	$ (67)	$ 42,507	$ 8	$42,515
Net income (loss)	—	—	—	—	1,082	—	—	—	1,082	(16)	1,066
Other comprehensive income	—	—	—	—	—	3	—	1	4	—	4
Common stock issuances, including dividend reinvestment and employee benefits	—	1	—	65	—	—	—	—	65	—	65
Common stock dividends	—	—	—	—	(663)	—	—	—	(663)	—	(663)
Other	—	—	—	—	—	—	—	—	—	26	26
Balance at September 30, 2018	$ —	713	$ 1	$ 39,747	$ 3,313	$ 5	$ (5)	$ (66)	$ 42,995	$ 18	$43,013
Balance at June 30, 2019	$ 973	728	$ 1	$ 40,885	$ 3,502	$ (63)	$ 4	$ (89)	$ 45,213	$ 119	$45,332
Net income (loss)	**—**	**—**	**—**	**—**	**1,327**	**—**	**—**	**—**	**1,327**	**(19)**	**1,308**
Other comprehensive (loss) income	**—**	**—**	**—**	**—**	**—**	**(15)**	**2**	**(2)**	**(15)**	**—**	**(15)**
Preferred stock, Series B, issuances, net of issuance costs[c]	**990**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**990**	**—**	**990**
Common stock issuances, including dividend reinvestment and employee benefits	**—**	**1**	**—**	**69**	**—**	**—**	**—**	**—**	**69**	**—**	**69**
Common stock dividends	**—**	**—**	**—**	**—**	**(690)**	**—**	**—**	**—**	**(690)**	**—**	**(690)**
Sale of noncontrolling interest[d]	**—**	**—**	**—**	**(465)**	**—**	**10**	**—**	**—**	**(455)**	**863**	**408**
Contribution from noncontrolling interest in subsidiaries[e]	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**7**	**7**
Other	**—**	**—**	**—**	**(1)**	**—**	**—**	**—**	**—**	**(1)**	**(1)**	**(2)**
Balance at September 30, 2019	**$ 1,963**	**729**	**$ 1**	**$ 40,488**	**$ 4,139**	**$ (68)**	**$ 6**	**$ (91)**	**$ 46,438**	**$ 969**	**$47,407**

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CORPORATION
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Nine Months Ended September 30, 2018 and 2019										
						Accumulated Other Comprehensive (Loss) Income					
(in millions)	Preferred Stock	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Net Gains (Losses) on Cash Flow Hedges	Net Unrealized (Losses) Gains on Available-for-Sale-Securities	Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2017	$ —	700	$ 1	$ 38,792	$ 3,013	$ (10)	$ 12	$ (69)	$ 41,739	$ (2)	$41,737
Net income (loss)	—	—	—	—	2,202	—	—	—	2,202	(12)	2,190
Other comprehensive income (loss)	—	—	—	—	—	15	(5)	3	13	—	13
Common stock issuances, including dividend reinvestment and employee benefits	—	13	—	955	—	—	—	—	955	—	955
Common stock dividends	—	—	—	—	(1,914)	—	—	—	(1,914)	—	(1,914)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(1)	(1)
Other[a]	—	—	—	—	12	—	(12)	—	—	33	33
Balance at September 30, 2018	$ —	713	$ 1	$ 39,747	$ 3,313	$ 5	$ (5)	$ (66)	$ 42,995	$ 18	$43,013
Balance at December 31, 2018	$ —	727	$ 1	$ 40,795	$ 3,113	$ (14)	$ (3)	$ (75)	$ 43,817	$ 17	$43,834
Net income (loss)	**—**	**—**	**—**	**—**	**3,047**	**—**	**—**	**—**	**3,047**	**(110)**	**2,937**
Other comprehensive (loss) income	**—**	**—**	**—**	**—**	**—**	**(58)**	**10**	**1**	**(47)**	**—**	**(47)**
Preferred stock, Series A, issuances, net of issuance costs[b]	**973**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**973**	**—**	**973**
Preferred stock, Series B, issuances, net of issuance costs[c]	**990**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**990**	**—**	**990**
Common stock issuances, including dividend reinvestment and employee benefits	**—**	**2**	**—**	**158**	**—**	**—**	**—**	**—**	**158**	**—**	**158**
Common stock dividends	**—**	**—**	**—**	**—**	**(2,044)**	**—**	**—**	**—**	**(2,044)**	**—**	**(2,044)**
Sale of noncontrolling interest[d]	**—**	**—**	**—**	**(465)**	**—**	**10**	**—**	**—**	**(455)**	**863**	**408**
Contributions from noncontrolling interest in subsidiaries[e]	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**200**	**200**
Distributions to noncontrolling interest in subsidiaries	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(1)**	**(1)**
Other[f]	**—**	**—**	**—**	**—**	**23**	**(6)**	**(1)**	**(17)**	**(1)**	**—**	**(1)**
Balance at September 30, 2019	**$ 1,963**	**729**	**$ 1**	**$ 40,488**	**$ 4,139**	**$ (68)**	**$ 6**	**$ (91)**	**$ 46,438**	**$ 969**	**$47,407**

(a) Amounts in Retained Earnings and Accumulated Other Comprehensive (Loss) Income represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement.
(b) Duke Energy issued 40 million depositary shares of preferred stock, series A, in the first quarter of 2019.
(c) Duke Energy issued 1 million shares of preferred stock, series B, in the third quarter of 2019.

(d) See Note 2 for additional discussion of the transaction.

(e) Relates to tax equity financing activity in the Commercial Renewables segment. See Note 1 for additional discussion.

(f) Amounts in Retained Earnings and Accumulated Other Comprehensive (Loss) Income primarily represent impacts to accumulated other comprehensive income due to implementation of a new accounting standard related to Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income.

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues	**$ 2,162**	$ 2,090	**$ 5,619**	$ 5,525
Operating Expenses				
Fuel used in electric generation and purchased power	**504**	490	**1,371**	1,370
Operation, maintenance and other	**443**	514	**1,324**	1,464
Depreciation and amortization	**350**	305	**1,013**	866
Property and other taxes	**66**	67	**221**	214
Impairment charges	**6**	1	**11**	191
Total operating expenses	**1,369**	1,377	**3,940**	4,105
Losses on Sales of Other Assets and Other, net	**—**	—	**—**	(1)
Operating Income	**793**	713	**1,679**	1,419
Other Income and Expenses, net	**34**	34	**106**	108
Interest Expense	**119**	106	**346**	323
Income Before Income Taxes	**708**	641	**1,439**	1,204
Income Tax Expense	**118**	145	**255**	268
Net Income	**$ 590**	$ 496	**$ 1,184**	$ 936
Other Comprehensive Income, net of tax				
Reclassification into earnings from cash flow hedges	**—**	—	**—**	1
Comprehensive Income	**$ 590**	$ 496	**$ 1,184**	$ 937

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 23**	$ 33
Receivables (net of allowance for doubtful accounts of $2 at 2019 and 2018)	**234**	219
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2019 and 2018)	**775**	699
Receivables from affiliated companies	**108**	182
Inventory	**943**	948
Regulatory assets	**573**	520
Other	**19**	72
Total current assets	**2,675**	2,673
Property, Plant and Equipment		
Cost	**47,815**	44,741
Accumulated depreciation and amortization	**(16,359)**	(15,496)
Net property, plant and equipment	**31,456**	29,245
Other Noncurrent Assets		
Regulatory assets	**3,587**	3,457
Nuclear decommissioning trust funds	**4,104**	3,558
Operating lease right-of-use assets, net	**135**	—
Other	**1,061**	1,027
Total other noncurrent assets	**8,887**	8,042
Total Assets	**$ 43,018**	$ 39,960
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 644**	$ 988
Accounts payable to affiliated companies	**174**	230
Notes payable to affiliated companies	**49**	439
Taxes accrued	**262**	171
Interest accrued	**138**	102
Current maturities of long-term debt	**457**	6
Asset retirement obligations	**214**	290
Regulatory liabilities	**197**	199
Other	**545**	571
Total current liabilities	**2,680**	2,996
Long-Term Debt	**11,001**	10,633
Long-Term Debt Payable to Affiliated Companies	**300**	300
Other Noncurrent Liabilities		
Deferred income taxes	**3,853**	3,689
Asset retirement obligations	**5,184**	3,659
Regulatory liabilities	**6,364**	5,999
Operating lease liabilities	**108**	—
Accrued pension and other post-retirement benefit costs	**88**	99
Investment tax credits	**232**	231
Other	**617**	671
Total other noncurrent liabilities	**16,446**	14,348
Commitments and Contingencies		
Equity		
Member's equity	**12,598**	11,689
Accumulated other comprehensive loss	**(7)**	(6)
Total equity	**12,591**	11,683
Total Liabilities and Equity	**$ 43,018**	$ 39,960

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 1,184**	$ 936
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**1,227**	1,084
Equity component of AFUDC	**(29)**	(57)
Losses on sales of other assets	**—**	1
Impairment charges	**11**	191
Deferred income taxes	**96**	266
Accrued pension and other post-retirement benefit costs	**(5)**	3
Contributions to qualified pension plans	**(7)**	(46)
Payments for asset retirement obligations	**(234)**	(174)
Provision for rate refunds	**34**	163
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(7)**	2
Receivables	**(80)**	(154)
Receivables from affiliated companies	**74**	(63)
Inventory	**5**	(11)
Other current assets	**(117)**	(54)
Increase (decrease) in		
Accounts payable	**(284)**	69
Accounts payable to affiliated companies	**(56)**	(67)
Taxes accrued	**91**	(47)
Other current liabilities	**44**	(129)
Other assets	**2**	18
Other liabilities	**(43)**	(47)
Net cash provided by operating activities	**1,906**	1,884
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,984)**	(2,006)
Purchases of debt and equity securities	**(1,658)**	(1,386)
Proceeds from sales and maturities of debt and equity securities	**1,658**	1,386
Other	**(80)**	(103)
Net cash used in investing activities	**(2,064)**	(2,109)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**819**	991
Payments for the redemption of long-term debt	**(5)**	(704)
Notes payable to affiliated companies	**(390)**	700
Distributions to parent	**(275)**	(750)
Other	**(1)**	(1)
Net cash provided by financing activities	**148**	236
Net (decrease) increase in cash and cash equivalents	**(10)**	11
Cash and cash equivalents at beginning of period	**33**	16
Cash and cash equivalents at end of period	**$ 23**	$ 27
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 261**	$ 299

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY CAROLINAS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended September 30, 2018 and 2019		
		Accumulated Other Comprehensive Loss	
(in millions)	**Member's Equity**	**Net Income (Losses) on Cash Flow Hedges**	**Total Equity**
Balance at June 30, 2018	$ 11,308	$ (6)	$ 11,302
Net income	496	—	496
Distributions to parent	(250)	—	(250)
Balance at September 30, 2018	$ 11,554	$ (6)	$ 11,548
Balance at June 30, 2019	$ 12,283	$ (7)	$ 12,276
Net income	**590**	**—**	**590**
Distributions to parent	**(275)**	**—**	**(275)**
Balance at September 30, 2019	**$ 12,598**	**$ (7)**	**$ 12,591**

	Nine Months Ended September 30, 2018 and 2019		
		Accumulated Other Comprehensive Loss	
(in millions)	**Member's Equity**	**Net Income (Losses) on Cash Flow Hedges**	**Total Equity**
Balance at December 31, 2017	$ 11,368	$ (7)	$ 11,361
Net income	936	—	936
Other comprehensive income	—	1	1
Distributions to parent	(750)	—	(750)
Balance at September 30, 2018	$ 11,554	$ (6)	$ 11,548
Balance at December 31, 2018	$ 11,689	$ (6)	$ 11,683
Net income	**1,184**	**—**	**1,184**
Distributions to parent	**(275)**	**—**	**(275)**
Other	**—**	**(1)**	**(1)**
Balance at September 30, 2019	**$ 12,598**	**$ (7)**	**$ 12,591**

See Notes to Condensed Consolidated Financial Statements

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues	**$ 3,242**	$ 3,045	**$ 8,558**	$ 8,119
Operating Expenses				
Fuel used in electric generation and purchased power	**1,187**	1,148	**3,100**	3,019
Operation, maintenance and other	**640**	680	**1,813**	1,913
Depreciation and amortization	**496**	419	**1,377**	1,183
Property and other taxes	**159**	145	**439**	399
Impairment charges	**(25)**	1	**(25)**	34
Total operating expenses	**2,457**	2,393	**6,704**	6,548
Gains on Sales of Other Assets and Other, net	**1**	11	**—**	23
Operating Income	**786**	663	**1,854**	1,594
Other Income and Expenses, net	**41**	51	**106**	128
Interest Expense	**212**	214	**650**	626
Income Before Income Taxes	**615**	500	**1,310**	1,096
Income Tax Expense	**94**	94	**212**	186
Net Income	**521**	406	**1,098**	910
Less: Net Income Attributable to Noncontrolling Interests	**—**	2	**—**	6
Net Income Attributable to Parent	**$ 521**	$ 404	**$ 1,098**	$ 904
Net Income	**$ 521**	$ 406	**$ 1,098**	$ 910
Other Comprehensive Income, net of tax				
Pension and OPEB adjustments	**—**	—	**2**	2
Net unrealized gains on cash flow hedges	**1**	2	**4**	5
Unrealized gains (losses) on available-for-sale securities	**1**	—	**2**	(1)
Other Comprehensive Income, net of tax	**2**	2	**8**	6
Comprehensive Income	**523**	408	**1,106**	916
Less: Comprehensive Income Attributable to Noncontrolling Interests	**—**	2	**—**	6
Comprehensive Income Attributable to Parent	**$ 523**	$ 406	**$ 1,106**	$ 910

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PROGRESS ENERGY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 82**	$ 67
Receivables (net of allowance for doubtful accounts of $6 at 2019 and $5 at 2018)	**181**	220
Receivables of VIEs (net of allowance for doubtful accounts of $8 at 2019 and 2018)	**1,042**	909
Receivables from affiliated companies	**33**	168
Inventory	**1,434**	1,459
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	**881**	1,137
Other (includes $16 at 2019 and $39 at 2018 related to VIEs)	**242**	125
Total current assets	**3,895**	4,085
Property, Plant and Equipment		
Cost	**53,491**	50,260
Accumulated depreciation and amortization	**(16,917)**	(16,398)
Generation facilities to be retired, net	**267**	362
Net property, plant and equipment	**36,841**	34,224
Other Noncurrent Assets		
Goodwill	**3,655**	3,655
Regulatory assets (includes $1,002 at 2019 and $1,041 at 2018 related to VIEs)	**6,733**	6,564
Nuclear decommissioning trust funds	**3,590**	3,162
Operating lease right-of-use assets, net	**814**	—
Other	**989**	974
Total other noncurrent assets	**15,781**	14,355
Total Assets	**$ 56,517**	$ 52,664
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 1,095**	$ 1,172
Accounts payable to affiliated companies	**354**	360
Notes payable to affiliated companies	**1,789**	1,235
Taxes accrued	**271**	109
Interest accrued	**212**	246
Current maturities of long-term debt (includes $54 at 2019 and $53 at 2018 related to VIEs)	**1,276**	1,672
Asset retirement obligations	**478**	514
Regulatory liabilities	**296**	280
Other	**850**	821
Total current liabilities	**6,621**	6,409
Long-Term Debt (includes $1,631 at 2019 and $1,636 at 2018 related to VIEs)	**17,693**	17,089
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**4,389**	3,941
Asset retirement obligations	**5,610**	4,897
Regulatory liabilities	**5,165**	5,049
Operating lease liabilities	**710**	—
Accrued pension and other post-retirement benefit costs	**455**	521
Other	**361**	351
Total other noncurrent liabilities	**16,690**	14,759
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2019 and 2018	**—**	—
Additional paid-in capital	**9,143**	9,143
Retained earnings	**6,236**	5,131
Accumulated other comprehensive loss	**(19)**	(20)

Total Progress Energy, Inc. stockholders' equity		**15,360**		14,254
Noncontrolling interests		**3**		3
Total equity		**15,363**		14,257
Total Liabilities and Equity	**$**	**56,517**	$	52,664

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

(in millions)	Nine Months Ended September 30, 2019	2018
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 1,098**	$ 910
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**1,649**	1,458
Equity component of AFUDC	**(48)**	(80)
Gains on sales of other assets	**—**	(23)
Impairment charges	**(25)**	34
Deferred income taxes	**342**	342
Accrued pension and other post-retirement benefit costs	**14**	18
Contributions to qualified pension plans	**(57)**	(45)
Payments for asset retirement obligations	**(309)**	(164)
Other rate case adjustments	**—**	37
Provision for rate refunds	**13**	101
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**9**	14
Receivables	**(128)**	(316)
Receivables from affiliated companies	**135**	16
Inventory	**45**	119
Other current assets	**79**	(156)
Increase (decrease) in		
Accounts payable	**(64)**	427
Accounts payable to affiliated companies	**(6)**	76
Taxes accrued	**150**	143
Other current liabilities	**(96)**	(28)
Other assets	**(281)**	(668)
Other liabilities	**(90)**	(34)
Net cash provided by operating activities	**2,430**	2,181
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(2,866)**	(2,689)
Purchases of debt and equity securities	**(1,304)**	(1,216)
Proceeds from sales and maturities of debt and equity securities	**1,300**	1,225
Net proceeds from the sales of other assets	**—**	20
Notes receivable from affiliated companies	**—**	(205)
Other	**(130)**	(142)
Net cash used in investing activities	**(3,000)**	(3,007)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**1,295**	1,785
Payments for the redemption of long-term debt	**(1,263)**	(719)
Notes payable to affiliated companies	**554**	(11)
Dividends to parent	**—**	(250)
Other	**8**	(3)
Net cash provided by financing activities	**594**	802
Net increase (decrease) in cash, cash equivalents and restricted cash	**24**	(24)
Cash, cash equivalents and restricted cash at beginning of period	**112**	87
Cash, cash equivalents and restricted cash at end of period	**$ 136**	$ 63
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 400**	$ 441

See Notes to Condensed Consolidated Financial Statements

PROGRESS ENERGY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended September 30, 2018 and 2019							
			Accumulated Other Comprehensive (Loss) Income					
(in millions)	Additional Paid-in Capital	Retained Earnings	Net Gains (Losses) on Cash Flow Hedges	Net Unrealized Gains (Losses) on Available-for-Sale Securities	Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at June 30, 2018	$ 9,143	$ 4,855	$ (15)	$ (1)	$ (10)	$ 13,972	$ —	$13,972
Net income	—	404	—	—	—	404	2	406
Other comprehensive income	—	—	2	—	—	2	—	2
Dividends to parent	—	(250)	—	—	—	(250)	—	(250)
Balance at September 30, 2018	$ 9,143	$ 5,009	$ (13)	$ (1)	$ (10)	$ 14,128	$ 2	$14,130
Balance at June 30, 2019	$ 9,143	$ 5,715	$ (13)	$ —	$ (8)	$ 14,837	$ 2	$14,839
Net income	**—**	**521**	**—**	**—**	**—**	**521**	**—**	**521**
Other comprehensive income	**—**	**—**	**1**	**1**	**—**	**2**	**—**	**2**
Other	**—**	**—**	**—**	**(1)**	**1**	**—**	**1**	**1**
Balance at September 30, 2019	**$ 9,143**	**$ 6,236**	**$ (12)**	**$ —**	**$ (7)**	**$ 15,360**	**$ 3**	**$15,363**

	Nine Months Ended September 30, 2018 and 2019							
			Accumulated Other Comprehensive (Loss) Income					
	Additional Paid-in Capital	Retained Earnings	Net Gains (Losses) on Cash Flow Hedges	Net Unrealized Gains (Losses) on Available-for-Sale Securities	Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2017	$ 9,143	$ 4,350	$ (18)	$ 5	$ (12)	$ 13,468	$ (3)	$13,465
Net income	—	904	—	—	—	904	6	910
Other comprehensive income (loss)	—	—	5	(1)	2	6	—	6
Distributions to noncontrolling interests	—	—	—	—	—	—	(1)	(1)
Dividends to parent	—	(250)	—	—	—	(250)	—	(250)
Other[a]	—	5	—	(5)	—	—	—	—
Balance at September 30, 2018	$ 9,143	$ 5,009	$ (13)	$ (1)	$ (10)	$ 14,128	$ 2	$14,130
Balance at December 31, 2018	$ 9,143	$ 5,131	$ (12)	$ (1)	$ (7)	$ 14,254	$ 3	$14,257
Net income	**—**	**1,098**	**—**	**—**	**—**	**1,098**	**—**	**1,098**
Other comprehensive income	**—**	**—**	**4**	**2**	**2**	**8**	**—**	**8**
Other[b]	**—**	**7**	**(4)**	**(1)**	**(2)**	**—**	**—**	**—**
Balance at September 30, 2019	**$ 9,143**	**$ 6,236**	**$ (12)**	**$ —**	**$ (7)**	**$ 15,360**	**$ 3**	**$15,363**

(a) Amounts in Retained Earnings and Accumulated Other Comprehensive (Loss) Income represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement.

(b) Amounts in Retained Earnings and Accumulated Other Comprehensive (Loss) Income primarily represent impacts to accumulated other comprehensive income due to implementation of a new accounting standard related to Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income.

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues	**$ 1,688**	$ 1,582	**$ 4,559**	$ 4,333
Operating Expenses				
Fuel used in electric generation and purchased power	**577**	535	**1,571**	1,452
Operation, maintenance and other	**378**	431	**1,070**	1,187
Depreciation and amortization	**314**	253	**855**	723
Property and other taxes	**46**	40	**131**	115
Impairment charges	**—**	—	**—**	33
Total operating expenses	**1,315**	1,259	**3,627**	3,510
Gains on Sales of Other Assets and Other, net	**—**	7	**—**	9
Operating Income	**373**	330	**932**	832
Other Income and Expenses, net	**27**	24	**75**	61
Interest Expense	**74**	82	**232**	241
Income Before Income Taxes	**326**	272	**775**	652
Income Tax Expense	**48**	56	**125**	120
Net Income and Comprehensive Income	**$ 278**	$ 216	**$ 650**	$ 532

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 49**	$ 23
Receivables (net of allowance for doubtful accounts of $2 at 2019 and 2018)	**75**	75
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2019 and 2018)	**564**	547
Receivables from affiliated companies	**34**	23
Inventory	**939**	954
Regulatory assets	**515**	703
Other	**95**	62
Total current assets	**2,271**	2,387
Property, Plant and Equipment		
Cost	**33,594**	31,459
Accumulated depreciation and amortization	**(11,761)**	(11,423)
Generation facilities to be retired, net	**267**	362
Net property, plant and equipment	**22,100**	20,398
Other Noncurrent Assets		
Regulatory assets	**4,363**	4,111
Nuclear decommissioning trust funds	**2,872**	2,503
Operating lease right-of-use assets, net	**397**	—
Other	**595**	612
Total other noncurrent assets	**8,227**	7,226
Total Assets	**$ 32,598**	$ 30,011
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 550**	$ 660
Accounts payable to affiliated companies	**198**	278
Notes payable to affiliated companies	**79**	294
Taxes accrued	**101**	53
Interest accrued	**89**	116
Current maturities of long-term debt	**306**	603
Asset retirement obligations	**476**	509
Regulatory liabilities	**210**	178
Other	**416**	408
Total current liabilities	**2,425**	3,099
Long-Term Debt	**8,593**	7,451
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**2,316**	2,119
Asset retirement obligations	**5,038**	4,311
Regulatory liabilities	**4,152**	3,955
Operating lease liabilities	**360**	—
Accrued pension and other post-retirement benefit costs	**230**	237
Investment tax credits	**138**	142
Other	**105**	106
Total other noncurrent liabilities	**12,339**	10,870
Commitments and Contingencies		
Equity		
Member's Equity	**9,091**	8,441
Total Liabilities and Equity	**$ 32,598**	$ 30,011

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 650**	$ 532
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization (including amortization of nuclear fuel)	**996**	869
Equity component of AFUDC	**(44)**	(41)
Gains on sales of other assets	**—**	(9)
Impairment charges	**—**	33
Deferred income taxes	**144**	187
Accrued pension and other post-retirement benefit costs	**2**	11
Contributions to qualified pension plans	**(4)**	(25)
Payments for asset retirement obligations	**(288)**	(133)
Other rate case adjustments	**—**	37
Provision for rate refunds	**13**	101
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**(4)**	3
Receivables	**(9)**	(154)
Receivables from affiliated companies	**(11)**	(3)
Inventory	**15**	62
Other current assets	**65**	(239)
Increase (decrease) in		
Accounts payable	**(54)**	325
Accounts payable to affiliated companies	**(80)**	73
Taxes accrued	**37**	28
Other current liabilities	**(17)**	(27)
Other assets	**(197)**	(358)
Other liabilities	**33**	11
Net cash provided by operating activities	**1,247**	1,283
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,592)**	(1,526)
Purchases of debt and equity securities	**(656)**	(831)
Proceeds from sales and maturities of debt and equity securities	**632**	807
Net proceeds from the sales of other assets	**—**	20
Notes receivable from affiliated companies	**—**	(52)
Other	**(56)**	(82)
Net cash used in investing activities	**(1,672)**	(1,664)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**1,270**	796
Payments for the redemption of long-term debt	**(603)**	(2)
Notes payable to affiliated companies	**(215)**	(240)
Distributions to parent	**—**	(175)
Other	**(1)**	(1)
Net cash provided by financing activities	**451**	378
Net increase (decrease) in cash and cash equivalents	**26**	(3)
Cash and cash equivalents at beginning of period	**23**	20
Cash and cash equivalents at end of period	**$ 49**	$ 17
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 182**	$ 261

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY PROGRESS, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended September 30, 2018 and 2019	
(in millions)		**Member's Equity**
Balance at June 30, 2018	$	8,265
Net income		216
Distributions to parent		(175)
Balance at September 30, 2018	$	8,306
Balance at June 30, 2019	$	8,813
Net income		**278**
Balance at September 30, 2019	**$**	**9,091**

	Nine Months Ended September 30, 2018 and 2019	
(in millions)		**Member's Equity**
Balance at December 31, 2017	$	7,949
Net income		532
Distributions to parent		(175)
Balance at September 30, 2018	$	8,306
Balance at December 31, 2018	$	8,441
Net income		**650**
Balance at September 30, 2019	**$**	**9,091**

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues	**$ 1,548**	$ 1,462	**$ 3,987**	$ 3,780
Operating Expenses				
Fuel used in electric generation and purchased power	**610**	614	**1,529**	1,567
Operation, maintenance and other	**256**	245	**730**	719
Depreciation and amortization	**182**	166	**522**	460
Property and other taxes	**113**	105	**309**	284
Impairment charges	**(25)**	1	**(25)**	1
Total operating expenses	**1,136**	1,131	**3,065**	3,031
Gains on Sales of Other Assets and Other, net	**1**	—	**—**	—
Operating Income	**413**	331	**922**	749
Other Income and Expenses, net	**14**	28	**39**	75
Interest Expense	**81**	73	**246**	210
Income Before Income Taxes	**346**	286	**715**	614
Income Tax Expense	**57**	43	**129**	100
Net Income	**$ 289**	$ 243	**$ 586**	$ 514
Other Comprehensive Income (Loss), net of tax				
Unrealized gains (losses) on available-for-sale securities	**1**	—	**2**	(1)
Comprehensive Income	**$ 290**	$ 243	**$ 588**	$ 513

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 24**	$ 36
Receivables (net of allowance for doubtful accounts of $3 at 2019 and 2018)	**104**	143
Receivables of VIEs (net of allowance for doubtful accounts of $3 at 2019 and 2018)	**478**	362
Receivables from affiliated companies	**1**	28
Inventory	**495**	504
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	**367**	434
Other (includes $16 at 2019 and $39 at 2018 related to VIEs)	**42**	46
Total current assets	**1,511**	1,553
Property, Plant and Equipment		
Cost	**19,887**	18,792
Accumulated depreciation and amortization	**(5,148)**	(4,968)
Net property, plant and equipment	**14,739**	13,824
Other Noncurrent Assets		
Regulatory assets (includes $1,002 at 2019 and $1,041 at 2018 related to VIEs)	**2,370**	2,454
Nuclear decommissioning trust funds	**718**	659
Operating lease right-of-use assets, net	**417**	—
Other	**307**	311
Total other noncurrent assets	**3,812**	3,424
Total Assets	**$ 20,062**	$ 18,801
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 542**	$ 511
Accounts payable to affiliated companies	**158**	91
Notes payable to affiliated companies	**356**	108
Taxes accrued	**175**	74
Interest accrued	**72**	75
Current maturities of long-term debt (includes $54 at 2019 and $53 at 2018 related to VIEs)	**621**	270
Asset retirement obligations	**2**	5
Regulatory liabilities	**87**	102
Other	**423**	406
Total current liabilities	**2,436**	1,642
Long-Term Debt (includes $1,306 at 2019 and $1,336 at 2018 related to VIEs)	**6,511**	7,051
Other Noncurrent Liabilities		
Deferred income taxes	**2,199**	1,986
Asset retirement obligations	**572**	586
Regulatory liabilities	**1,013**	1,094
Operating lease liabilities	**350**	—
Accrued pension and other post-retirement benefit costs	**196**	254
Other	**102**	93
Total other noncurrent liabilities	**4,432**	4,013
Commitments and Contingencies		
Equity		
Member's equity	**6,683**	6,097
Accumulated other comprehensive loss	**—**	(2)
Total equity	**6,683**	6,095
Total Liabilities and Equity	**$ 20,062**	$ 18,801

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 586**	$ 514
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**647**	581
Equity component of AFUDC	**(4)**	(40)
Impairment charges	**(25)**	1
Deferred income taxes	**164**	169
Accrued pension and other post-retirement benefit costs	**8**	4
Contributions to qualified pension plans	**(53)**	(20)
Payments for asset retirement obligations	**(21)**	(31)
(Increase) decrease in		
Net realized and unrealized mark-to-market and hedging transactions	**9**	7
Receivables	**(119)**	(163)
Receivables from affiliated companies	**27**	(18)
Inventory	**29**	57
Other current assets	**100**	51
Increase (decrease) in		
Accounts payable	**(11)**	101
Accounts payable to affiliated companies	**67**	9
Taxes accrued	**101**	198
Other current liabilities	**(77)**	1
Other assets	**(81)**	(308)
Other liabilities	**(127)**	(58)
Net cash provided by operating activities	**1,220**	1,055
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(1,274)**	(1,162)
Purchases of debt and equity securities	**(648)**	(385)
Proceeds from sales and maturities of debt and equity securities	**668**	418
Notes receivable from affiliated companies	**—**	(80)
Other	**(73)**	(61)
Net cash used in investing activities	**(1,327)**	(1,270)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**25**	989
Payments for the redemption of long-term debt	**(210)**	(717)
Notes payable to affiliated companies	**248**	—
Distributions to parent	**—**	(75)
Other	**9**	(1)
Net cash provided by financing activities	**72**	196
Net decrease in cash, cash equivalents and restricted cash	**(35)**	(19)
Cash, cash equivalents and restricted cash at beginning of period	**75**	53
Cash, cash equivalents and restricted cash at end of period	**$ 40**	$ 34
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 218**	$ 180

See Notes to Condensed Consolidated Financial Statements

DUKE ENERGY FLORIDA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended September 30, 2018 and 2019		
		Accumulated Other Comprehensive Income (Loss)	
(in millions)	**Member's Equity**	**Net Unrealized Gains (Losses) on Available-for-Sale Securities**	**Total Equity**
Balance at June 30, 2018	$ 5,890	$ (2)	$ 5,888
Net income	243	—	243
Distributions to parent	(75)	—	(75)
Balance at September 30, 2018	$ 6,058	$ (2)	$ 6,056
Balance at June 30, 2019	$ 6,394	$ (1)	$ 6,393
Net income	**289**	**—**	**289**
Other comprehensive income	**—**	**1**	**1**
Balance at September 30, 2019	**$ 6,683**	**$ —**	**$ 6,683**

	Nine Months Ended September 30, 2018 and 2019		
		Accumulated Other Comprehensive Income (Loss)	
(in millions)	**Member's Equity**	**Net Unrealized Gains (Losses) on Available-for-Sale Securities**	**Total Equity**
Balance at December 31, 2017	$ 5,614	$ 4	$ 5,618
Net income	514	—	514
Other comprehensive loss	—	(1)	(1)
Distributions to parent	(75)	—	(75)
Other[a]	5	(5)	—
Balance at September 30, 2018	$ 6,058	$ (2)	$ 6,056
Balance at December 31, 2018	$ 6,097	$ (2)	$ 6,095
Net income	**586**	**—**	**586**
Other comprehensive income	**—**	**2**	**2**
Balance at September 30, 2019	**$ 6,683**	**$ —**	**$ 6,683**

(a) Amounts in Member's Equity and Accumulated Other Comprehensive Income (Loss) represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement.

See Notes to Condensed Consolidated Financial Statements

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues				
Regulated electric	**$ 408**	$ 373	**$ 1,099**	$ 1,055
Regulated natural gas	**81**	84	**354**	361
Nonregulated electric and other	**—**	12	**—**	36
Total operating revenues	**489**	469	**1,453**	1,452
Operating Expenses				
Fuel used in electric generation and purchased power – regulated	**114**	99	**293**	284
Fuel used in electric generation and purchased power – nonregulated	**—**	14	**—**	43
Cost of natural gas	**4**	4	**68**	73
Operation, maintenance and other	**123**	76	**378**	337
Depreciation and amortization	**69**	64	**199**	196
Property and other taxes	**71**	73	**229**	218
Total operating expenses	**381**	330	**1,167**	1,151
Losses on Sales of Other Assets and Other, net	**—**	—	**—**	(106)
Operating Income	**108**	139	**286**	195
Other Income and Expenses, net	**4**	3	**19**	17
Interest Expense	**27**	23	**81**	68
Income Before Income Taxes	**85**	119	**224**	144
Income Tax Expense	**11**	19	**34**	23
Net Income and Comprehensive Income	**$ 74**	$ 100	**$ 190**	$ 121

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY OHIO, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 11**	$ 21
Receivables (net of allowance for doubtful accounts of $4 at 2019 and $2 at 2018)	**81**	102
Receivables from affiliated companies	**63**	114
Notes receivable from affiliated companies	**74**	—
Inventory	**128**	126
Regulatory assets	**47**	33
Other	**28**	24
Total current assets	**432**	420
Property, Plant and Equipment		
Cost	**9,993**	9,360
Accumulated depreciation and amortization	**(2,785)**	(2,717)
Net property, plant and equipment	**7,208**	6,643
Other Noncurrent Assets		
Goodwill	**920**	920
Regulatory assets	**553**	531
Operating lease right-of-use assets, net	**22**	—
Other	**48**	41
Total other noncurrent assets	**1,543**	1,492
Total Assets	**$ 9,183**	$ 8,555
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 266**	$ 316
Accounts payable to affiliated companies	**69**	78
Notes payable to affiliated companies	**167**	274
Taxes accrued	**162**	202
Interest accrued	**29**	22
Current maturities of long-term debt	**100**	551
Asset retirement obligations	**3**	6
Regulatory liabilities	**64**	57
Other	**74**	74
Total current liabilities	**934**	1,580
Long-Term Debt	**2,594**	1,589
Long-Term Debt Payable to Affiliated Companies	**25**	25
Other Noncurrent Liabilities		
Deferred income taxes	**901**	817
Asset retirement obligations	**82**	87
Regulatory liabilities	**793**	840
Operating lease liabilities	**21**	—
Accrued pension and other post-retirement benefit costs	**103**	79
Other	**95**	93
Total other noncurrent liabilities	**1,995**	1,916
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2019 and 2018	**762**	762
Additional paid-in capital	**2,776**	2,776
Retained Earnings (Accumulated deficit)	**97**	(93)
Total equity	**3,635**	3,445
Total Liabilities and Equity	**$ 9,183**	$ 8,555

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 190**	$ 121
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**202**	199
Equity component of AFUDC	**(9)**	(10)
Losses on sales of other assets	**—**	106
Deferred income taxes	**68**	9
Accrued pension and other post-retirement benefit costs	**1**	3
Contributions to qualified pension plans	**(2)**	—
Payments for asset retirement obligations	**(7)**	(3)
Provision for rate refunds	**5**	23
(Increase) decrease in		
Receivables	**24**	(44)
Receivables from affiliated companies	**51**	62
Inventory	**(2)**	(2)
Other current assets	**(15)**	12
Increase (decrease) in		
Accounts payable	**(40)**	(47)
Accounts payable to affiliated companies	**(9)**	(8)
Taxes accrued	**(40)**	(31)
Other current liabilities	**(4)**	19
Other assets	**(10)**	3
Other liabilities	**(25)**	(17)
Net cash provided by operating activities	**378**	395
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(714)**	(588)
Notes receivable from affiliated companies	**(74)**	14
Other	**(45)**	(62)
Net cash used in investing activities	**(833)**	(636)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**1,003**	—
Payments for the redemption of long-term debt	**(451)**	(3)
Notes payable to affiliated companies	**(107)**	239
Net cash provided by financing activities	**445**	236
Net decrease in cash and cash equivalents	**(10)**	(5)
Cash and cash equivalents at beginning of period	**21**	12
Cash and cash equivalents at end of period	**$ 11**	$ 7
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 100**	$ 83
Non-cash equity contribution from parent	**—**	106

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY OHIO, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended September 30, 2018 and 2019			
(in millions)	**Common Stock**	**Additional Paid-in Capital**	**Retained Earnings (Deficit)**	**Total Equity**
Balance at June 30, 2018	$ 762	$ 2,776	$ (248)	$ 3,290
Net income	—	—	100	100
Balance at September 30, 2018	$ 762	$ 2,776	$ (148)	$ 3,390
Balance at June 30, 2019	$ 762	$ 2,776	$ 23	$ 3,561
Net income	**—**	**—**	**74**	**74**
Balance at September 30, 2019	**$ 762**	**$ 2,776**	**$ 97**	**$ 3,635**

	Nine Months Ended September 30, 2018 and 2019			
(in millions)	**Common Stock**	**Additional Paid-in Capital**	**Retained Earnings (Deficit)**	**Total Equity**
Balance at December 31, 2017	$ 762	$ 2,670	$ (269)	$ 3,163
Net income	—	—	121	121
Contribution from parent[(a)]	—	106	—	106
Balance at September 30, 2018	$ 762	$ 2,776	$ (148)	$ 3,390
Balance at December 31, 2018	$ 762	$ 2,776	$ (93)	$ 3,445
Net income	**—**	**—**	**190**	**190**
Balance at September 30, 2019	**$ 762**	**$ 2,776**	**$ 97**	**$ 3,635**

(a) Represents a non-cash settlement through equity of an intercompany payable from Duke Energy Ohio to its parent.

See Notes to Condensed Consolidated Financial Statements

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues	**$ 807**	$ 819	**$ 2,289**	$ 2,288
Operating Expenses				
Fuel used in electric generation and purchased power	**234**	272	**720**	730
Operation, maintenance and other	**192**	198	**569**	576
Depreciation and amortization	**130**	130	**393**	386
Property and other taxes	**16**	16	**55**	56
Impairment charges	**—**	30	**—**	30
Total operating expenses	**572**	646	**1,737**	1,778
Operating Income	**235**	173	**552**	510
Other Income and Expenses, net	**8**	23	**35**	36
Interest Expense	**40**	42	**111**	125
Income Before Income Taxes	**203**	154	**476**	421
Income Tax Expense	**47**	35	**113**	104
Net Income and Comprehensive Income	**$ 156**	$ 119	**$ 363**	$ 317

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 20**	$ 24
Receivables (net of allowance for doubtful accounts of $3 at 2019 and $2 at 2018)	**56**	52
Receivables from affiliated companies	**85**	122
Notes receivable from affiliated companies	**213**	—
Inventory	**478**	422
Regulatory assets	**91**	175
Other	**29**	35
Total current assets	**972**	830
Property, Plant and Equipment		
Cost	**16,137**	15,443
Accumulated depreciation and amortization	**(5,200)**	(4,914)
Net property, plant and equipment	**10,937**	10,529
Other Noncurrent Assets		
Regulatory assets	**1,088**	982
Operating lease right-of-use assets, net	**58**	—
Other	**211**	194
Total other noncurrent assets	**1,357**	1,176
Total Assets	**$ 13,266**	$ 12,535
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 196**	$ 200
Accounts payable to affiliated companies	**74**	83
Notes payable to affiliated companies	**—**	167
Taxes accrued	**29**	43
Interest accrued	**54**	58
Current maturities of long-term debt	**651**	63
Asset retirement obligations	**165**	109
Regulatory liabilities	**39**	25
Other	**107**	107
Total current liabilities	**1,315**	855
Long-Term Debt	**3,407**	3,569
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**1,119**	1,009
Asset retirement obligations	**659**	613
Regulatory liabilities	**1,684**	1,722
Operating lease liabilities	**55**	—
Accrued pension and other post-retirement benefit costs	**157**	115
Investment tax credits	**161**	147
Other	**57**	16
Total other noncurrent liabilities	**3,892**	3,622
Commitments and Contingencies		
Equity		
Member's Equity	**4,502**	4,339
Total Liabilities and Equity	**$ 13,266**	$ 12,535

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 363**	$ 317
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, amortization and accretion	**395**	388
Equity component of AFUDC	**(13)**	(28)
Impairment charges	**—**	30
Deferred income taxes	**108**	94
Accrued pension and other post-retirement benefit costs	**3**	5
Contributions to qualified pension plans	**(2)**	(8)
Payments for asset retirement obligations	**(31)**	(49)
Provision for rate refunds	**—**	58
(Increase) decrease in		
Receivables	**1**	1
Receivables from affiliated companies	**37**	27
Inventory	**(56)**	16
Other current assets	**91**	(59)
Increase (decrease) in		
Accounts payable	**1**	28
Accounts payable to affiliated companies	**(9)**	(6)
Taxes accrued	**(14)**	(51)
Other current liabilities	**(12)**	6
Other assets	**(73)**	29
Other liabilities	**62**	(13)
Net cash provided by operating activities	**851**	785
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(663)**	(619)
Purchases of debt and equity securities	**(19)**	(42)
Proceeds from sales and maturities of debt and equity securities	**15**	18
Notes receivable from affiliated companies	**(213)**	—
Other	**(33)**	3
Net cash used in investing activities	**(913)**	(640)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**485**	—
Payments for the redemption of long-term debt	**(60)**	(1)
Notes payable to affiliated companies	**(167)**	40
Distributions to parent	**(200)**	(175)
Other	**—**	(1)
Net cash provided by (used in) financing activities	**58**	(137)
Net (decrease) increase in cash and cash equivalents	**(4)**	8
Cash and cash equivalents at beginning of period	**24**	9
Cash and cash equivalents at end of period	**$ 20**	$ 17
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 82**	$ 71

See Notes to Condensed Consolidated Financial Statements

DUKE ENERGY INDIANA, LLC
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended September 30, 2018 and 2019
(in millions)	**Member's Equity**
Balance at June 30, 2018	$ 4,244
Net income	119
Distributions to parent	(100)
Balance at September 30, 2018	$ 4,263
Balance at June 30, 2019	$ 4,546
Net income	**156**
Distributions to parent	**(200)**
Balance at September 30, 2019	**$ 4,502**

	Nine Months Ended September 30, 2018 and 2019
(in millions)	**Member's Equity**
Balance at December 31, 2017	$ 4,121
Net income	317
Distributions to parent	(175)
Balance at September 30, 2018	$ 4,263
Balance at December 31, 2018	$ 4,339
Net income	**363**
Distributions to parent	**(200)**
Balance at September 30, 2019	**$ 4,502**

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Operations and Comprehensive Income
(Unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Operating Revenues	**$ 168**	$ 172	**$ 956**	$ 940
Operating Expenses				
Cost of natural gas	**46**	54	**384**	387
Operation, maintenance and other	**78**	85	**241**	252
Depreciation and amortization	**43**	40	**127**	118
Property and other taxes	**14**	12	**39**	36
Total operating expenses	**181**	191	**791**	793
Operating (Loss) Income	**(13)**	(19)	**165**	147
Other Income and Expenses, net	**7**	6	**19**	15
Interest Expense	**22**	19	**65**	60
(Loss) Income Before Income Taxes	**(28)**	(32)	**119**	102
Income Tax (Benefit) Expense	**(10)**	(11)	**22**	21
Net (Loss) Income and Comprehensive (Loss) Income	**$ (18)**	$ (21)	**$ 97**	$ 81

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Balance Sheets
(Unaudited)

(in millions)	September 30, 2019	December 31, 2018
ASSETS		
Current Assets		
Receivables (net of allowance for doubtful accounts of $5 at 2019 and $2 at 2018)	$ 78	$ 266
Receivables from affiliated companies	10	22
Inventory	47	70
Regulatory assets	48	54
Other	122	19
Total current assets	305	431
Property, Plant and Equipment		
Cost	8,234	7,486
Accumulated depreciation and amortization	(1,652)	(1,575)
Net property, plant and equipment	6,582	5,911
Other Noncurrent Assets		
Goodwill	49	49
Regulatory assets	306	303
Operating lease right-of-use assets, net	25	—
Investments in equity method unconsolidated affiliates	82	64
Other	42	52
Total other noncurrent assets	504	468
Total Assets	$ 7,391	$ 6,810
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 140	$ 203
Accounts payable to affiliated companies	50	38
Notes payable to affiliated companies	262	198
Taxes accrued	33	84
Interest accrued	32	31
Current maturities of long-term debt	—	350
Regulatory liabilities	77	37
Other	63	58
Total current liabilities	657	999
Long-Term Debt	2,384	1,788
Other Noncurrent Liabilities		
Deferred income taxes	663	551
Asset retirement obligations	20	19
Regulatory liabilities	1,154	1,181
Operating lease liabilities	24	—
Accrued pension and other post-retirement benefit costs	6	4
Other	145	177
Total other noncurrent liabilities	2,012	1,932
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2019 and 2018	1,310	1,160
Retained earnings	1,028	931
Total equity	2,338	2,091
Total Liabilities and Equity	$ 7,391	$ 6,810

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Cash Flows
(Unaudited)

	Nine Months Ended September 30,	
(in millions)	**2019**	**2018**
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	**$ 97**	$ 81
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**129**	120
Deferred income taxes	**110**	2
Equity in earnings from unconsolidated affiliates	**(6)**	(6)
Accrued pension and other post-retirement benefit costs	**(7)**	(3)
Contributions to qualified pension plans	**(1)**	—
Provision for rate refunds	**9**	31
(Increase) decrease in		
Receivables	**192**	192
Receivables from affiliated companies	**12**	(3)
Inventory	**23**	16
Other current assets	**(95)**	58
Increase (decrease) in		
Accounts payable	**(93)**	(48)
Accounts payable to affiliated companies	**12**	14
Taxes accrued	**(51)**	11
Other current liabilities	**(6)**	8
Other assets	**(4)**	(4)
Other liabilities	**(4)**	(5)
Net cash provided by operating activities	**317**	464
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	**(751)**	(497)
Contributions to equity method investments	**(16)**	—
Notes receivable from affiliated companies	**—**	(11)
Other	**(10)**	(5)
Net cash used in investing activities	**(777)**	(513)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from the issuance of long-term debt	**596**	100
Payments for the redemption of long-term debt	**(350)**	—
Notes payable to affiliated companies	**64**	(364)
Capital contributions from parent	**150**	300
Net cash provided by financing activities	**460**	36
Net decrease in cash and cash equivalents	**—**	(13)
Cash and cash equivalents at beginning of period	**—**	19
Cash and cash equivalents at end of period	**$ —**	$ 6
Supplemental Disclosures:		
Significant non-cash transactions:		
Accrued capital expenditures	**$ 121**	$ 89

See Notes to Condensed Consolidated Financial Statements

FINANCIAL STATEMENTS

PIEDMONT NATURAL GAS COMPANY, INC.
Condensed Consolidated Statements of Changes in Equity
(Unaudited)

	Three Months Ended September 30, 2018 and 2019		
(in millions)	**Common Stock**	**Retained Earnings**	**Total Equity**
Balance at June 30, 2018	$ 1,160	$ 904	$ 2,064
Net loss	—	(21)	(21)
Balance at September 30, 2018	$ 1,160	$ 883	$ 2,043
Balance at June 30, 2019	$ 1,310	$ 1,046	$ 2,356
Net loss	**—**	**(18)**	**(18)**
Balance at September 30, 2019	**$ 1,310**	**$ 1,028**	**$ 2,338**

	Nine Months Ended September 30, 2018 and 2019		
(in millions)	**Common Stock**	**Retained Earnings**	**Total Equity**
Balance at December 31, 2017	$ 860	$ 802	$ 1,662
Net income	—	81	81
Contribution from parent	300	—	300
Balance at September 30, 2018	$ 1,160	$ 883	$ 2,043
Balance at December 31, 2018	$ 1,160	$ 931	$ 2,091
Net income	**—**	**97**	**97**
Contribution from parent	**150**	**—**	**150**
Balance at September 30, 2019	**$ 1,310**	**$ 1,028**	**$ 2,338**

See Notes to Condensed Consolidated Financial Statements

Index to Combined Notes to Condensed Consolidated Financial Statements

The unaudited notes to the Condensed Consolidated Financial Statements that follow are a combined presentation. The following list indicates the registrants to which the footnotes apply.

	Applicable Notes																	
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**
Duke Energy	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•
Duke Energy Carolinas	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•
Progress Energy	•	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•
Duke Energy Progress	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•
Duke Energy Florida	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•
Duke Energy Ohio	•	•	•	•	•	•	•	•	•	•		•	•	•		•	•	•
Duke Energy Indiana	•	•	•	•	•	•	•		•	•	•	•	•	•		•	•	•
Piedmont	•	•	•	•	•	•	•	•	•	•		•		•		•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants and (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances.

1. ORGANIZATION AND BASIS OF PRESENTATION

BASIS OF PRESENTATION

These Condensed Consolidated Financial Statements have been prepared in accordance with GAAP for interim financial information and with the instructions to Form 10-Q and Regulation S-X. Accordingly, these Condensed Consolidated Financial Statements do not include all information and notes required by GAAP for annual financial statements and should be read in conjunction with the Consolidated Financial Statements in the Duke Energy Registrants' combined Annual Report on Form 10-K for the year ended December 31, 2018.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Condensed Consolidated Financial Statements. However, none of the registrants make any representations as to information related solely to Duke Energy or the subsidiaries of Duke Energy other than itself.

These Condensed Consolidated Financial Statements, in the opinion of the respective companies' management, reflect all normal recurring adjustments necessary to fairly present the financial position and results of operations of each of the Duke Energy Registrants. Amounts reported in Duke Energy's interim Condensed Consolidated Statements of Operations and each of the Subsidiary Registrants' interim Condensed Consolidated Statements of Operations and Comprehensive Income are not necessarily indicative of amounts expected for the respective annual periods due to effects of seasonal temperature variations on energy consumption, regulatory rulings, timing of maintenance on electric generating units, changes in mark-to-market valuations, changing commodity prices and other factors.

In preparing financial statements that conform to GAAP, management must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses, and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

BASIS OF CONSOLIDATION

These Condensed Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries or VIEs where the respective Duke Energy Registrants have control. See Note 13 for additional information on VIEs. These Condensed Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities.

NONCONTROLLING INTEREST

Duke Energy maintains a controlling financial interest in certain less-than wholly owned non-regulated subsidiaries. As a result, Duke Energy consolidates these subsidiaries and presents the third-party investors' portion of Duke Energy's net income (loss), net assets and comprehensive income (loss) as noncontrolling interest. Noncontrolling interest is included as a component of equity on the Condensed Consolidated Balance Sheet.

Several operating agreements of Duke Energy's subsidiaries with noncontrolling interest are subject to allocations of earnings, tax attributes and cash flows in accordance with contractual agreements that vary throughout the lives of the subsidiaries. Therefore, Duke Energy and the other investors' (the owners) interests in the subsidiaries are not fixed, and the subsidiaries apply the HLBV method in allocating book profit or loss and other comprehensive income or loss (all measured on a pretax basis) to the owners. The HLBV method measures the amounts that each owner would hypothetically claim at each balance sheet reporting date, including tax benefits realized by the owners, upon a hypothetical liquidation of the subsidiary at the net book value of its underlying assets. The change in the amount that each owner would hypothetically receive at the reporting date compared to the amount it would have received on the previous reporting date represents the amount of profit or loss allocated to each owner for the reporting period. Duke Energy's North Rosamond solar farm commenced commercial operations resulting in the allocation of losses to the noncontrolling tax equity members of $12 million and $86 million for the three and nine months ended September 30, 2019, respectively, utilizing the HLBV method.

Other operating agreements of Duke Energy's subsidiaries with noncontrolling interest allocate profit and loss based on their pro rata shares of the ownership interest in the respective subsidiary. Therefore, Duke Energy allocates net income or loss and other comprehensive income or loss of these subsidiaries to the owners based on their pro rata shares.

During the third quarter of 2019, Duke Energy completed a sale of a minority interest in a portion of certain renewable assets to John Hancock. John Hancock's ownership interest in the assets represents a noncontrolling interest. See Note 2 for additional information on the sale.

OTHER CURRENT ASSETS

Included in Other within Current Assets on the Piedmont Condensed Consolidated Balance Sheets are income taxes receivable of $90 million and $11 million as of September 30, 2019, and December 31, 2018, respectively, and prepaid assets of $30 million and $5 million as of September 30, 2019, and December 31, 2018, respectively. The income taxes receivable relates to increased projected NOL utilization for Piedmont as well as intercompany tax settlements. The prepaid assets relate to replenishment of depleted natural gas supply as required by natural gas supply asset management contracts.

CASH, CASH EQUIVALENTS AND RESTRICTED CASH

Duke Energy, Progress Energy and Duke Energy Florida have restricted cash balances related primarily to collateral assets, escrow deposits and VIEs. See Note 13 for additional information. Restricted cash amounts are included in Other within Current Assets and Other Noncurrent Assets on the Condensed Consolidated Balance Sheets. The following table presents the components of cash, cash equivalents and restricted cash included in the Condensed Consolidated Balance Sheets.

	September 30, 2019			December 31, 2018		
	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy	Progress Energy	Duke Energy Florida
Current Assets						
Cash and cash equivalents	**$ 379**	**$ 82**	**$ 24**	$ 442	$ 67	$ 36
Other	**163**	**16**	**16**	141	39	39
Other Noncurrent Assets						
Other	**40**	**38**	**—**	8	6	—
Total cash, cash equivalents and restricted cash	**$ 582**	**$ 136**	**$ 40**	$ 591	$ 112	$ 75

INVENTORY

Provisions for inventory write-offs were not material at September 30, 2019, and December 31, 2018. The components of inventory are presented in the tables below.

	September 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	**$ 2,284**	**$ 749**	**$ 1,056**	**$ 710**	**$ 346**	**$ 75**	**$ 325**	**$ 4**
Coal	**490**	**153**	**172**	**118**	**54**	**12**	**152**	**—**
Natural gas, oil and other fuel	**333**	**41**	**206**	**111**	**95**	**41**	**1**	**43**
Total inventory	**$ 3,107**	**$ 943**	**$ 1,434**	**$ 939**	**$ 495**	**$ 128**	**$ 478**	**$ 47**

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,238	$ 731	$ 1,049	$ 734	$ 315	$ 84	$ 312	$ 2
Coal	491	175	192	106	86	14	109	—
Natural gas, oil and other fuel	355	42	218	114	103	28	1	68
Total inventory	$ 3,084	$ 948	$ 1,459	$ 954	$ 504	$ 126	$ 422	$ 70

NEW ACCOUNTING STANDARDS

Except as noted below, the new accounting standards adopted for 2018 and 2019 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet. This resulted in a material impact on the presentation for the statement of financial position of the Duke Energy Registrants for the period ended September 30, 2019, and an immaterial impact to the Duke Energy Registrants' results of operations for the three and nine months ended September 30, 2019, and cash flows for the nine months ended September 30, 2019.

Duke Energy elected the modified retrospective method of adoption effective January 1, 2019. Under the modified retrospective method of adoption, prior year reported results are not restated. For adoption, Duke Energy has elected to apply the following practical expedients:

Practical Expedient	Description
Package of transition practical expedients (for leases commenced prior to adoption date and must be adopted as a package)	Do not need to 1) reassess whether any expired or existing contracts are/or contain leases, 2) reassess the lease classification for any expired or existing leases and 3) reassess initial direct costs for any existing leases.
Short-term lease expedient (elect by class of underlying asset)	Elect as an accounting policy to not apply the recognition requirements to short-term leases by asset class.
Lease and non-lease components (elect by class of underlying asset)	Elect as an accounting policy to not separate non-lease components from lease components and instead account for each lease and associated non-lease component as a single lease component by asset class.
Hindsight expedient (when determining lease term)	Elect to use hindsight to determine the lease term.
Existing and expired land easements not previously accounted for as leases	Elect to not evaluate existing or expired easements under the new guidance and carry forward current accounting treatment.
Comparative reporting requirements for initial adoption	Elect to apply transition requirements at adoption date, recognize cumulative effect adjustment to retained earnings in period of adoption and not apply the new requirements to comparative periods, including disclosures.
Lessor expedient (elect by class of underlying asset)	Elect as an accounting policy to aggregate non-lease components with the related lease component when specified conditions are met by asset class. Account for the combined component based on its predominant characteristic (revenue or operating lease).

Duke Energy evaluated the financial statement impact of adopting the standard and monitored industry implementation issues. Under agreements considered leases, where Duke Energy is the lessee, for the use of certain aircraft, space on communication towers, industrial equipment, fleet vehicles, fuel transportation (barges and railcars), land, office space and PPAs are now recognized on the balance sheet. The Duke Energy Registrants did not have a material change to the financial statements from the adoption of the new standard for contracts where it is the lessor. See Note 5 for further information.

The following new accounting standard has been issued but not yet adopted by the Duke Energy Registrants as of September 30, 2019.

Credit Losses. In June 2016, the FASB issued new accounting guidance for credit losses. This guidance establishes the new CECL impairment model applicable to certain financial assets, including trade and other receivables, net investments in leases, and debt securities classified as held-for-sale investments. The model also applies to financial guarantees.

For Duke Energy, this guidance is effective for interim and annual periods beginning January 1, 2020. This guidance will be applied using a modified retrospective approach through a cumulative-effect adjustment to retained earnings as of January 1, 2020. The updated guidance requires Duke Energy to establish an allowance for credit losses based on management's estimate of losses expected to be incurred over the life of the asset or guarantee. Duke Energy is currently evaluating the impact of adopting this standard.

2. BUSINESS SEGMENTS

Duke Energy

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The Electric Utilities and Infrastructure segment primarily includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments.

The Commercial Renewables segment is primarily comprised of nonregulated utility-scale wind and solar generation assets located throughout the U.S. On April 24, 2019, Duke Energy executed an agreement to sell a minority interest in a portion of certain renewable assets. The sale closed on September 6, 2019, and resulted in pretax proceeds to Duke Energy of $415 million. The portion of Duke Energy’s commercial renewables energy portfolio sold includes 49% of 37 operating wind, solar and battery storage assets and 33% of 11 operating solar assets across the U.S. Duke Energy retained control of these assets, and, therefore, no gain or loss was recognized on the Condensed Consolidated Statements of Operations. The difference between the fair value of the consideration received and the carrying value of the noncontrolling interest claim on net assets of $465 million, net of a tax benefit of $8 million, was recorded in equity.

During 2019, Duke Energy evaluated recoverability of the wind and solar generation assets included in the minority interest sale as a result of the portfolio fair value of consideration received being less than the carrying value of the assets and determined the assets were all recoverable. Additionally, in 2019, Duke Energy evaluated recoverability of its renewable merchant plants principally located in the Electric Reliability Council of Texas West market due to declining market pricing and declining long-term forecasted energy prices, primarily driven by lower forecasted natural gas prices. Duke Energy determined that the assets were not impaired because the carrying value of $160 million approximates the aggregate estimated future cash flows and further testing was not required. A continued decline in energy market pricing would likely result in a future impairment.

The remainder of Duke Energy's operations is presented as Other, which is primarily comprised of interest expense on holding company debt, unallocated corporate costs, Duke Energy's wholly owned captive insurance company, Bison, and Duke Energy's interest in NMC.

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Three Months Ended September 30, 2019						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Unaffiliated revenues	**$ 6,569**	**$ 225**	**$ 138**	**$ 6,932**	**$ 8**	**$ —**	**$ 6,940**
Intersegment revenues	**8**	**24**	**—**	**32**	**17**	**(49)**	**—**
Total revenues	**$ 6,577**	**$ 249**	**$ 138**	**$ 6,964**	**$ 25**	**$ (49)**	**$ 6,940**
Segment income (loss)[a]	**$ 1,385**	**$ 26**	**$ 40**	**$ 1,451**	**$ (124)**	**$ —**	**$ 1,327**
Add back noncontrolling interests[b]							**(19)**
Add back preferred stock dividend							**15**
Net income							**$ 1,323**
Segment assets	**$ 133,296**	**$ 13,424**	**$ 5,278**	**$ 151,998**	**$ 3,734**	**$ 185**	**$ 155,917**

	Three Months Ended September 30, 2018						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Unaffiliated revenues	$ 6,253	$ 232	$ 127	$ 6,612	$ 16	$ —	$ 6,628
Intersegment revenues	7	24	—	31	18	(49)	—
Total revenues	$ 6,260	$ 256	$ 127	$ 6,643	$ 34	$ (49)	$ 6,628
Segment income (loss)[c][d][e]	$ 1,167	$ 17	$ (62)	$ 1,122	$ (44)	$ —	$ 1,078
Add back noncontrolling interests							(16)
Loss from discontinued operations, net of tax							4
Net income							$ 1,066

	Nine Months Ended September 30, 2019						
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Unaffiliated revenues	**$ 17,357**	**$ 1,239**	**$ 362**	**$ 18,958**	**$ 18**	**$ —**	**$ 18,976**
Intersegment revenues	**24**	**72**	**—**	**96**	**53**	**(149)**	**—**
Total revenues	**$ 17,381**	**$ 1,311**	**$ 362**	**$ 19,054**	**$ 71**	**$ (149)**	**$ 18,976**
Segment income (loss)[a]	**$ 2,944**	**$ 292**	**$ 139**	**$ 3,375**	**$ (328)**	**$ —**	**$ 3,047**
Add back noncontrolling interests[b]							**(110)**
Add back preferred stock dividend							**27**
Net income							**$ 2,964**

	Nine Months Ended September 30, 2018						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated revenues	$ 16,783	$ 1,229	$ 347	$ 18,359	$ 47	$ —	$ 18,406
Intersegment revenues	23	72	—	95	54	(149)	—
Total revenues	$ 16,806	$ 1,301	$ 347	$ 18,454	$ 101	$ (149)	$ 18,406
Segment income (loss)[c][d][e][f][g][h]	$ 2,492	$ 161	$ (4)	$ 2,649	$ (446)	$ —	$ 2,203
Add back noncontrolling interests							(12)
Loss from discontinued operations, net of tax							(1)
Net income							$ 2,190

(a) Electric Utilities and Infrastructure includes a reduction of a prior year impairment at Citrus County CC related to the plant's cost cap. See Note3 for additional information.
(b) Includes the allocation of losses to noncontrolling tax equity members. See Note 1 for additional information.
(c) All segments include adjustments of prior year tax estimates related to the Tax Act.
(d) Commercial Renewables includes an impairment charge related to goodwill.
(e) Other includes costs to achieve the Piedmont acquisition.
(f) Electric Utilities and Infrastructure includes regulatory and legislative charges related to rate case orders, settlements or other actions of regulators or legislative bodies. See Note 3 for additional information.
(g) Gas Utilities and Infrastructure includes an impairment of the investment in Constitution. See Note 3 for additional information.
(h) Other includes the loss on the sale of Beckjord described below and a valuation allowance recorded against the AMT credits.

In February 2018, Duke Energy sold Beckjord, a nonregulated facility retired during 2014, and recorded a pretax loss of $106 million within Gains (Losses) on Sales of Other Assets and Other, net and $1 million within Operation, maintenance and other on Duke Energy's Condensed Consolidated Statements of Operations for the nine months ended September 30, 2018. The sale included the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

Duke Energy Ohio

Duke Energy Ohio has two reportable segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure. The remainder of Duke Energy Ohio's operations is presented as Other.

	Three Months Ended September 30, 2019					
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Total revenues	**$ 408**	**$ 81**	**$ 489**	**$ —**	**$ —**	**$ 489**
Segment income/Net (loss) income	**$ 62**	**$ 13**	**$ 75**	**$ (1)**	**$ —**	**$ 74**
Segment assets	**$ 6,107**	**$ 3,049**	**$ 9,156**	**$ 30**	**$ (3)**	**$ 9,183**

	Three Months Ended September 30, 2018				
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Total
Total revenues	$ 373	$ 84	$ 457	$ 12	$ 469
Segment income/Net income	$ 85	$ 12	$ 97	$ 3	$ 100

	Nine Months Ended September 30, 2019				
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Total**
Total revenues	**$ 1,099**	**$ 354**	**$ 1,453**	**$ —**	**$ 1,453**
Segment income/Net (loss) income	**$ 129**	**$ 65**	**$ 194**	**$ (4)**	**$ 190**

	Nine Months Ended September 30, 2018				
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Total
Total revenues	$ 1,055	$ 361	$ 1,416	$ 36	$ 1,452
Segment income/Net (loss) income[a]	$ 157	$ 64	$ 221	$ (100)	$ 121

(a) Other includes the loss on the sale of Beckjord described above.

3. REGULATORY MATTERS

RATE-RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

Duke Energy Carolinas and Duke Energy Progress

Hurricane Florence, Hurricane Michael and Winter Storm Diego Deferral Filings

On December 21, 2018, Duke Energy Carolinas and Duke Energy Progress filed with the NCUC petitions for approval to defer the incremental costs incurred in connection with the response to Hurricane Florence, Hurricane Michael and Winter Storm Diego to a regulatory asset for recovery in the next base rate case. The NCUC issued an order requesting comments on the deferral positions. On March 5, 2019, the North Carolina Public Staff (Public Staff) filed comments. On April 2, 2019, Duke Energy Carolinas and Duke Energy Progress filed reply comments, which included revised estimates of approximately $553 million in incremental operation and maintenance expenses ($171 million and $382 million for Duke Energy Carolinas and Duke Energy Progress, respectively) and approximately $96 million in capital costs ($20 million and $76 million for Duke Energy Carolinas and Duke Energy Progress, respectively). On September 30, 2019, Duke Energy Carolinas requested that the NCUC consolidate its pending deferral request with its general rate case filed on that date. On October 30, 2019, Duke Energy Progress requested that the NCUC consolidate its pending deferral request with its general rate case filed on that date. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of these matters. Duke Energy Progress filed a deferral request for these storms with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for ice storms and Hurricane Matthew, and on January 30, 2019, the PSCSC issued a directive approving the deferral request, followed by an order issued on February 21, 2019. On March 15, 2019, Duke Energy Progress filed a request with FERC requesting permission to defer transmission-related storm costs that would be charged to wholesale transmission customers through Duke Energy Progress' Open Access Transmission Tariff (OATT) and to recover those costs from wholesale transmission customers over a three-year recovery period. FERC accepted the filing on May 14, 2019, which allows Duke Energy Progress to proceed with the proposed cost deferral and recovery.

Duke Energy Carolinas

2017 North Carolina Rate Case

On August 25, 2017, Duke Energy Carolinas filed an application with the NCUC for a rate increase for retail customers of approximately $647 million, which represented an approximate 13.6% increase in annual base revenues. The request for rate increase was driven by capital investments subsequent to the previous base rate case, including the W.S. Lee CC, grid improvement projects, AMI, investments in customer service technologies, costs of complying with CCR regulations and the Coal Ash Act and recovery of costs related to licensing and development of the Lee Nuclear Station.

On February 28, 2018, Duke Energy Carolinas and the Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9% and a capital structure of 52% equity and 48% debt. As a result of the settlement, Duke Energy Carolinas recorded a pretax charge of approximately $4 million in the first quarter of 2018 to Operation, maintenance and other on the Condensed Consolidated Statements of Operations.

On June 22, 2018, the NCUC issued an order approving the Stipulation of Partial Settlement and requiring a revenue reduction. As a result of the order, Duke Energy Carolinas recorded a pretax charge of approximately $150 million to Impairment charges and Operation, maintenance and other on the Condensed Consolidated Statements of Operations. The charge was primarily related to the denial of a return on the Lee Nuclear Project and the assessment of a $70 million management penalty by reducing the annual recovery of deferred coal ash costs by $14 million per year over a five-year recovery period. On July 27, 2018, NCUC approved Duke Energy Carolinas' compliance filing. As a result, revised customer rates were effective on August 1, 2018.

On July 20, 2018, the North Carolina Attorney General filed a Notice of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction issued by the NCUC. The Attorney General contends the commission's order should be reversed and remanded, as it is in excess of the commission's statutory authority; affected by errors of law; unsupported by competent, material and substantial evidence in view of the entire record as submitted; and arbitrary or capricious. The Sierra Club, North Carolina Sustainable Energy Association, North Carolina Justice Center, North Carolina Housing Coalition, Natural Resource Defense Council and Southern Alliance for Clean Energy also filed Notices of Appeal to the North Carolina Supreme Court. On August 8, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court, which contends the commission's June 22, 2018, order should be reversed and remanded, as it is affected by errors of law, and is unsupported by substantial evidence with regard to the commission's failure to consider substantial evidence of coal ash related environmental violations. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Carolinas and Duke Energy Progress appeals and enter an order adopting the parties' proposed briefing schedule as set out in the filing. On November 29, 2018, the North Carolina Supreme Court adopted a schedule for briefing set forth in the motion to consolidate the Duke Energy Carolinas and Duke Energy Progress appeals. Appellant's brief was filed on April 26, 2019. The Appellee response briefs were filed on September 25, 2019. Duke Energy Carolinas cannot predict the outcome of this matter.

2019 North Carolina Rate Case

On September 30, 2019, Duke Energy Carolinas filed an application with the NCUC for a net rate increase for retail customers of approximately $291 million, which represents an approximate 6% increase in annual base revenues. The gross rate case revenue increase request is $445 million, which is offset by an EDIT rider of $154 million to return to customers North Carolina and federal EDIT resulting from recent reductions in corporate tax rates. The request for rate increase is driven by major capital investments subsequent to the previous base rate case, coal ash pond closure costs, accelerated coal plant depreciation and deferred 2018 storm costs. Duke Energy Carolinas requests rates be effective no later than August 1, 2020. Duke Energy Carolinas cannot predict the outcome of this matter.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Carolinas filed an application with the PSCSC for a rate increase for retail customers of approximately $168 million, which represents an approximate 10% increase in retail revenues. The request for rate increase was driven by capital investments and environmental compliance progress made by Duke Energy Carolinas since its previous rate case, including the further implementation of Duke Energy Carolinas' generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request included net tax benefits resulting from the Tax Act of $66 million to reflect the change in ongoing tax expense, primarily from the reduction in the federal income tax rate from 35% to 21%. The request also included $46 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change and benefits of $17 million from a reduction in North Carolina state income taxes allocable to South Carolina (EDIT Rider).

Duke Energy Carolinas also requested approval of its proposed Grid Improvement Plan (GIP), adjustments to its Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $242 million of deferred coal ash related compliance costs, grid investments between rate changes, incremental depreciation expense, a result of new depreciation rates from the depreciation study approved in the 2017 North Carolina Rate Case above, and the balance of development costs associated with the cancellation of the Lee Nuclear Project. Finally, Duke Energy Carolinas sought approval to establish a reserve and accrual for end-of-life nuclear costs for nuclear fuel and materials and supplies. On March 8, 2019, the ORS moved to establish a new and separate hearing docket to review and consider the GIP proposed by Duke Energy Carolinas. Subsequently, on March 12, 2019, the ORS and Duke Energy Carolinas executed a Stipulation resolving the ORS's motion. The Stipulation provided that costs incurred for the GIP after January 1, 2019, will be deferred with a return, subject to evaluation in a future rate proceeding, and that Duke Energy Carolinas will refile for consideration of the GIP in a new docket for resolution by January 1, 2020. The Stipulation was approved by the PSCSC on June 19, 2019.

After hearings in March 2019, the PSCSC issued an order on May 21, 2019, which included a return on equity of 9.5% and a capital structure of 53% equity and 47% debt. The order also included the following material components:

- Approval of cancellation of the Lee Nuclear Project, with Duke Energy Carolinas maintaining the Combined Operating License;
- Approval of recovery of $125 million (South Carolina retail portion) of Lee Nuclear Project development costs (including AFUDC through December 2017) over a 12-year period, but denial of a return on the deferred balance of costs;
- Approval of recovery of $96 million of coal ash costs over a five-year period with a return at Duke Energy Carolinas' WACC;
- Denial of recovery of $115 million of certain coal ash costs deemed to be related to the Coal Ash Act and incremental to the federal CCR rule;
- Approval of a $66 million decrease to base rates to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35% to 21%;
- Approval of a $45 million decrease through the EDIT Rider to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change, to be returned in accordance with the Average Rate Assumption Method (ARAM) for protected EDIT, over a 20-year period for unprotected EDIT associated with Property, Plant and Equipment, over a five-year period for unprotected EDIT not associated with Property, Plant and Equipment and over a five-year period for the deferred revenues; and
- Approval of a $17 million decrease through the EDIT Rider related to reductions in the North Carolina state income tax rate from 6.9% to 2.5% to be returned over a five-year period.

As a result of the order, revised customer rates were effective June 1, 2019. On May 31, 2019, Duke Energy Carolinas filed a Petition for Rehearing or Reconsideration of that order contending substantial rights of Duke Energy Carolinas were prejudiced by unlawful, arbitrary and capricious rulings by the commission on certain issues presented in the proceeding. On June 19, 2019, the PSCSC issued a Directive denying Duke Energy Carolinas' request to rehear or reconsider the commission's rulings on certain issues presented in the proceeding including coal ash remediation and disposal costs, return on equity and the recovery of a return on deferred operation and maintenance expenses. An order detailing the commission's decision in the Directive was issued on October 18, 2019. Duke Energy Carolinas intends to file a notice of appeal within 30 days of the date of the order with the South Carolina Supreme Court. Based on legal analysis and Duke Energy Carolinas' intention to file such an appeal, Duke Energy Carolinas has not recorded an adjustment for its deferred coal ash costs. Duke Energy Carolinas cannot predict the outcome of this matter.

FERC Formula Rate Matter

On July 31, 2017, PMPA filed a complaint with FERC alleging that Duke Energy Carolinas misapplied the formula rate under the PPA between the parties by including in its rates amortization expense associated with regulatory assets and recorded in a certain account without FERC approval. On February 15, 2018, FERC issued an order ruling in favor of PMPA and ordered Duke Energy Carolinas to refund to PMPA all amounts improperly collected under the PPA. Duke Energy Carolinas has issued to PMPA and similarly situated wholesale customers refunds of approximately $25 million. FERC also set the matter for settlement and hearing. PMPA and other customers filed a protest to Duke Energy Carolinas' refund report claiming that the refunds are inadequate in that (1) Duke Energy Carolinas invoked the limitations periods in the contracts to limit the time period for which the refunds were paid and the customers disagree that this limitation applies, and (2) Duke Energy Carolinas refunded only amounts recovered through a certain account and the customers have asserted that the order applies to all regulatory assets. On July 3, 2018, FERC issued an order accepting Duke Energy Carolinas' refund report and ruling that these two claims are outside the scope of FERC's February order. The settlement agreements and revised formula rates for all parties to the proceeding were filed on December 28, 2018. On April 2, 2019, FERC issued an order approving the settlement agreement as filed. Since then, Duke Energy Carolinas has implemented the terms of the settlement in rates with all wholesale customers, including non-intervening customers. On July 25, 2019, Duke Energy Carolinas received FERC approval for the accounting treatment requested for certain assets included in the settlement agreements. This is the final approval needed from FERC and concludes this proceeding.

Sale of Hydroelectric (Hydro) Plants

In May 2018, Duke Energy Carolinas entered an agreement for the sale of five hydro plants with a combined 18.7-MW generation capacity in the Western Carolinas region to Northbrook Energy. The completion of the transaction was subject to approval from FERC for the four FERC-licensed plants, as well as other state regulatory agencies and was contingent upon regulatory approval from the NCUC and PSCSC to defer the total estimated loss on the sale of approximately $40 million. On July 5, 2018, Duke Energy Carolinas filed with NCUC for approval of the sale of the five hydro plants to Northbrook, to transfer the CPCNs for the four North Carolina hydro plants and to establish a regulatory asset for the North Carolina retail portion of the difference between sales proceeds and net book value. On June 5, 2019, the NCUC issued an order approving the transfer of the hydro plants from Duke Energy Carolinas to Northbrook, granting deferral accounting and denying the Public Staff's motion for reconsideration.

On August 28, 2018, Duke Energy Carolinas filed with PSCSC an Application for Approval of Transfer and Sale of Hydroelectric Generation Facilities, Acceptance for Filing of a Power Purchase Agreement and an Accounting Order to Establish a Regulatory Asset. On September 10, 2018, the ORS provided a letter to the commission stating its position on the application and on September 18, 2018, Duke Energy Carolinas requested this matter be carried over to allow Duke Energy Carolinas time to discuss certain accounting issues with the ORS. At their June 26, 2019, agenda meeting, the PSCSC voted to approve the transfer and sale subject to the recommendation of the ORS that the issuance of an Accounting Order will not preclude the ORS, the commission or any other party from addressing the reasonableness of these costs, any return sought and including any carrying costs in the next rate case.

On August 9, 2018, Duke Energy Carolinas and Northbrook filed a joint Application for Transfer of Licenses with the FERC. On December 27, 2018, the FERC issued its Order Approving Transfer of Licenses (“Order”) for the four FERC-licensed hydro plants. On January 18, 2019, Duke Energy Carolinas and Northbrook Carolina Hydro II, LLC requested a six-month extension of time to comply with the requirement of the Order that Northbrook submit to FERC certified copies of all instruments of conveyance and signed acceptance sheets within 60 days of the date of the Order. On February 14, 2019, FERC issued an order granting extensions until August 26, 2019, to comply with the requirements of the December 27, 2018, Order.

The closing occurred on August 16, 2019. A regulatory asset was established for approximately $32 million, which represents the total deferral amount for North Carolina and South Carolina retail. The North Carolina retail portion will be amortized pursuant to an order from the NCUC. Duke Energy Carolinas will purchase all the capacity and energy generated by these facilities at the avoided cost for five years through power purchase agreements.

Duke Energy Progress

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represented an approximate 14.9% increase in annual base revenues. Subsequent to the filing, Duke Energy Progress adjusted the requested amount to $420 million, representing an approximate 13% increase. The request for rate increase was driven by capital investments subsequent to the previous base rate case, costs of complying with CCR regulations and the Coal Ash Act, costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power.

On November 22, 2017, Duke Energy Progress and the Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9% and a capital structure of 52% equity and 48% debt. On February 23, 2018, the NCUC issued an order approving the stipulation.

The order also impacted certain amounts that were similarly recorded on Duke Energy Carolinas' Condensed Consolidated Balance Sheets. As a result of the order, Duke Energy Progress and Duke Energy Carolinas recorded pretax charges of $68 million and $14 million, respectively, in the first quarter of 2018 to Impairment charges, Operation, maintenance and other and Interest Expense on the Condensed Consolidated Statements of Operations. Revised customer rates became effective on March 16, 2018.

On May 15, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court from the NCUC's February 23, 2018, Order. The Public Staff contends the NCUC's order should be reversed and remanded, as it is affected by errors of law, and is unsupported by competent, material and substantial evidence in view of the entire record as submitted. The North Carolina Attorney General and Sierra Club also filed Notices of Appeal to the North Carolina Supreme Court from the February 23, 2018, Order. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Progress and Duke Energy Carolinas appeals and enter an order adopting the parties' proposed briefing schedule as set out in the filing. Appellant's brief was filed on April 26, 2019. The Appellee response briefs were filed on September 25, 2019. Duke Energy Progress cannot predict the outcome of this matter.

2019 North Carolina Rate Case

On October 30, 2019, Duke Energy Progress filed an application with the NCUC for a net rate increase for retail customers of approximately $464 million, which represents an approximate 12.3% increase in annual base revenues. The gross rate case revenue increase request is $586 million, which is offset by riders of $122 million, primarily an EDIT rider of $120 million to return to customers North Carolina and federal EDIT resulting from recent reductions in corporate tax rates. The request for rate increase is driven by major capital investments subsequent to the previous base rate case, coal ash pond closure costs, accelerated coal plant depreciation and deferred 2018 storm costs. Duke Energy Progress seeks to defer and recover incremental Hurricane Dorian storm costs in this proceeding and requests rates be effective no later than September 1, 2020. Duke Energy Progress cannot predict the outcome of this matter.

Hurricane Dorian

Hurricane Dorian reached the Carolinas in September 2019 as a Category 2 hurricane making landfall within Duke Energy Progress' service territory. Approximately 270,000 North Carolina customers and 30,000 South Carolina customers were impacted by the slow-moving storm that brought high winds, tornadoes and heavy rain. With storm-response mobilization occurring in preparation for the storm and the assistance of mutual aid partners, full restoration was accomplished within four days for all customers able to receive service. Total estimated incremental operation and maintenance expenses incurred to repair and restore the system are approximately $208 million with an additional $10 million in capital investments made for restoration efforts. Approximately $182 million of the operation and maintenance expenses are deferred in Regulatory assets within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets as of September 30, 2019. The balance of operation and maintenance expenses are included in Operation, maintenance and other on the Condensed Consolidated Statements of Operations for the three and nine months ended September 30, 2019.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Progress filed an application with the PSCSC for a rate increase for retail customers of approximately $59 million, which represents an approximate 10.3% increase in annual base revenues. The request for rate increase was driven by capital investments and environmental compliance progress made by Duke Energy Progress since its previous rate case, including the further implementation of Duke Energy Progress' generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request included a decrease resulting from the Tax Act of $17 million to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35% to 21%. The request also included $10 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change (EDIT Rider) and a $12 million increase due to the expiration of EDITs related to reductions in North Carolina state income taxes allocable to South Carolina.

Duke Energy Progress also requested approval of its proposed GIP, approval of a Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $51 million of deferred coal ash related compliance costs, AMI deployment, grid investments between rate changes and regulatory asset treatment related to the retirement of a generating plant located in Asheville, North Carolina. Finally, Duke Energy Progress sought approval to establish a reserve and accrual for end-of-life nuclear costs for materials and supplies and nuclear fuel. On March 8, 2019, the ORS moved to establish a new and separate hearing docket to review and consider the GIP proposed by Duke Energy Progress. Subsequently, on March 12, 2019, the ORS and Duke Energy Carolinas executed a Stipulation resolving the ORS's motion, and Duke Energy Progress agreed to the Stipulation, as did other parties in the rate case. The Stipulation provides that costs incurred for the GIP after January 1, 2019, will be deferred with a return, with all costs subject to evaluation in a future rate proceeding, and that Duke Energy Progress will refile for consideration of the GIP in a new docket for resolution by January 1, 2020. The Stipulation was approved by the PSCSC on June 19, 2019.

After hearings in April 2019, the PSCSC issued an order on May 21, 2019, which included a return on equity of 9.5% and a capital structure of 53% equity and 47% debt. The order also included the following material components:

- Approval of recovery of $4 million of coal ash costs over a five-year period with a return at Duke Energy Progress' WACC;
- Denial of recovery of $65 million of certain coal ash costs deemed to be related to the Coal Ash Act and incremental to the federal CCR rule;
- Approval of a $17 million decrease to base rates to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35% to 21%;

- Approval of a $12 million decrease through the EDIT Tax Savings Rider resulting from the federal tax rate change and deferred revenues since January 2018 related to the change, to be returned in accordance with ARAM for protected EDIT, over a 20-year period for unprotected EDIT associated with Property, Plant and Equipment, over a five-year period for unprotected EDIT not associated with Property, Plant and Equipment and over a three-year period for the deferred revenues; and
- Approval of a $12 million increase due to the expiration of EDIT related to reductions in the North Carolina state income tax rate from 6.9% to 2.5%.

As a result of the order, revised customer rates were effective June 1, 2019. On May 31, 2019, Duke Energy Progress filed a Petition for Rehearing or Reconsideration of that order contending substantial rights of Duke Energy Progress were prejudiced by unlawful, arbitrary and capricious rulings by the commission on certain issues presented in the proceeding. On June 19, 2019, the PSCSC issued a Directive denying Duke Energy Progress' request to rehear or reconsider the commission's rulings on certain issues presented in the proceeding including coal ash remediation and disposal costs, return on equity and the recovery of a return on deferred operation and maintenance expenses, but allowing additional litigation-related costs. As a result of the Directive allowing litigation-related costs, customer rates were revised effective July 1, 2019. An order detailing the commission's decision in the Directive was issued on October 18, 2019. Duke Energy Progress intends to file a notice of appeal within 30 days of the date of the order with the South Carolina Supreme Court. Based on legal analysis and Duke Energy Progress' intention to file such an appeal, Duke Energy Progress has not recorded an adjustment for its deferred coal ash costs. Duke Energy Progress cannot predict the outcome of this matter.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280-MW combined-cycle natural gas plants having dual-fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. These investments will be made within the next seven years. Duke Energy Progress worked with the local natural gas distribution company to upgrade and lease an existing natural gas pipeline to serve the natural gas plant. The lease for the new pipeline became effective on March 2, 2019.

On March 28, 2016, the NCUC issued an order approving a CPCN for the new combined-cycle natural gas plants, but is requiring Duke Energy Progress to refile for CPCN approval for the contingent simple cycle unit. On March 28, 2019, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million. Site preparation activities for the combined-cycle plants are complete and construction of these plants began in 2017, with an expected in-service date in late 2019.

On October 8, 2018, Duke Energy Progress filed an application with the NCUC for a CPCN to construct the Hot Springs Microgrid Solar and Battery Storage Facility. On March 22, 2019, Duke Energy Progress and the Public Staff filed a Joint Proposed Order. On May 10, 2019, the NCUC issued an Order Granting Certificate of Public Convenience and Necessity with Conditions.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $234 million and $327 million is included in Generation facilities to be retired, net on Duke Energy Progress' Condensed Consolidated Balance Sheets as of September 30, 2019, and December 31, 2018, respectively. Duke Energy Progress' request for a regulatory asset at the time of retirement with amortization over a 10-year period was approved by the NCUC on February 23, 2018.

FERC Return on Equity Complaint

On October 11, 2019, North Carolina Eastern Municipal Power Agency (Power Agency) filed a complaint at FERC against Duke Energy Progress pursuant to Section 206 of the Federal Power Act (FPA). The complaint alleges that the return on equity component in the formula rate contained within the Full Requirements Power Purchase Agreement (FRPPA) is unjust and unreasonable. The FRPPA's return on equity is 11% as applied to the Production Capacity Rate for the full requirements service provided by Duke Energy Progress. The complaint does not definitively propose a replacement return on equity. Under FPA Section 206, the earliest refund effective date that FERC can establish is the date of the filing of the complaint. The complaint could raise risks across the Duke Energy Progress wholesale business because, depending on how FERC treats Power Agency's complaint, other parties may come forward with similar complaints. Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Florida

Storm Restoration Cost Recovery

In September 2017, Duke Energy Florida's service territory suffered significant damage from Hurricane Irma, resulting in approximately 1 million customers experiencing outages. In the fourth quarter of 2017, Duke Energy Florida also incurred preparation costs related to Hurricane Nate. On December 28, 2017, Duke Energy Florida filed a petition with the FPSC to recover incremental storm restoration costs for Hurricane Irma and Hurricane Nate and to replenish the storm reserve. On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed a petition for approval of actual storm restoration costs and associated recovery process related to Hurricane Irma and Hurricane Nate. The petition sought the approval for the recovery in the amount of $510 million in actual recoverable storm restoration costs, including the replenishment of Duke Energy Florida's storm reserve of $132 million, and the process for recovering these recoverable storm costs. On August 20, 2018, the FPSC approved Duke Energy Florida's unopposed Motion for Continuance filed August 17, 2018, to allow for an evidentiary hearing in this matter. On January 28, 2019, Duke Energy Florida made a supplemental filing to reduce the total storm cost recovery from $510 million to $508 million. On April 3, 2019, the FPSC issued an Order abating all remaining filing dates. On April 9, 2019, Duke Energy Florida filed an unopposed motion to approve a settlement agreement resolving all outstanding issues in this docket. On June 13, 2019, the FPSC issued its order approving the settlement agreement. The Storm Cost Settlement Agreement obligates Duke Energy Florida to capitalize $18 million of storm costs and remove $6 million of operating and maintenance expense, thereby reducing the requested storm cost recovery amount by $24 million. Duke Energy Florida will also implement process changes with respect to storm cost restoration. At September 30, 2019, and December 31, 2018, Duke Energy Florida's Condensed Consolidated Balance Sheets included approximately $80 million and $217 million, respectively, of recoverable costs under the FPSC's storm rule in Regulatory assets within Current Assets and Other Noncurrent Assets related to storm recovery for Hurricane Irma and Hurricane Nate.

In October 2018, Duke Energy Florida's service territory suffered damage when Hurricane Michael made landfall as a Category 5 hurricane with maximum sustained winds of 160 mph. The storm caused catastrophic damage from wind and storm surge, particularly from Panama City Beach to Mexico Beach, resulting in widespread outages and significant damage to transmission and distribution facilities across the central Florida Panhandle. In response to Hurricane Michael, Duke Energy Florida restored service to approximately 72,000 customers. Total estimated incremental operation and maintenance and capital costs are $360 million. Approximately $85 million and $35 million of the costs are included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of September 30, 2019, and December 31, 2018, respectively. Approximately $220 million and $165 million of costs are included in Regulatory assets within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets as of September 30, 2019, and December 31, 2018, respectively, representing recoverable costs under the FPSC's storm rule and Duke Energy Florida's OATT formula rates.

Duke Energy Florida filed a petition with the FPSC on April 30, 2019, to recover the retail portion of incremental storm restoration costs for Hurricane Michael. The estimated recovery amount is approximately $221 million. On June 11, 2019, the FPSC approved the petition for recovery of incremental storm restoration costs related to Hurricane Michael. The FPSC also approved the stipulation Duke Energy Florida filed, which will allow Duke Energy Florida to use the tax savings resulting from the Tax Act to recover these storm costs in lieu of implementing a storm surcharge. Approved storm costs are currently expected to be fully recovered by approximately year-end 2021. Duke Energy Florida expects to file actual costs for approval with the FPSC in 2019. Duke Energy Florida cannot predict the outcome of this matter.

Hurricane Dorian

In September 2019, Duke Energy Florida's service territory was threatened by Hurricane Dorian with landfall as a possible Category 5 hurricane. For several days, various forecasts and models predicted significant impact to Duke Energy Florida's service territory; accordingly, Duke Energy Florida incurred costs to secure necessary resources to be prepared for that potential impact. Although Hurricane Dorian never made landfall in Florida, affects were still felt, and outages did occur. Preparations were required so that, if Hurricane Dorian had made landfall and impacts had been more severe, Duke Energy Florida would have been prepared to restore its customers' power in a timely fashion.

Total current estimated incremental costs are approximately $153 million. These costs are included in Regulatory assets within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets as of September 30, 2019, representing recoverable costs under the FPSC's storm rule and Duke Energy Florida's OATT formula rates. Duke Energy Florida anticipates filing a petition with the FPSC to recover these costs, consistent with the provisions in the 2017 Settlement. Duke Energy Florida cannot predict the outcome of this matter.

Tax Act

Pursuant to Duke Energy Florida's 2017 Settlement, on May 31, 2018, Duke Energy Florida filed a petition related to the Tax Act, which included revenue requirement impacts of annual tax savings of $134 million and estimated annual amortization of EDIT of $67 million for a total of $201 million. Of this amount, $50 million would be offset by accelerated depreciation of Crystal River 4 and 5 coal units and an estimated $151 million would be offset by Hurricane Irma storm cost recovery as explained in the Storm Restoration Cost Recovery section above. On December 27, 2018, Duke Energy Florida filed actual EDIT balances and amortization based on its 2017 filed tax return. This increased the revenue requirement impact of the amortization of EDIT by $4 million, from $67 million to $71 million, which increased the total storm amortization from $151 million to $155 million. On January 8, 2019, the FPSC approved a joint motion by Duke Energy Florida and the Office of Public Counsel resolving all stipulated positions. As part of that stipulation, Duke Energy Florida agreed to seek a Private Letter Ruling (PLR) from the IRS on its treatment of cost of removal (COR) as mostly protected by tax normalization rules. If the IRS rules that COR is not protected by tax normalization rules, then Duke Energy Florida will make a final adjustment to the amortization of EDIT and an adjustment to the storm recovery amount retroactive to January 2018. The IRS has communicated that it will not issue individual PLRs on the treatment of COR. Rather, the IRS is drafting a notice that will request comments on a number of issues, including COR, and the IRS plans to issue industrywide guidance on those issues. Duke Energy Florida cannot predict the outcome of this matter.

Solar Base Rate Adjustment

On July 31, 2018, Duke Energy Florida petitioned the FPSC to include in base rates the revenue requirements for its first two solar generation projects, the Hamilton Project and the Columbia Project, as authorized by the 2017 Settlement. The Hamilton Project, which was placed into service on December 22, 2018, has an annual retail revenue requirement of $15 million. At its October 30, 2018, Agenda Conference, the FPSC approved the rate increase related to the Hamilton Project to go into effect beginning with the first billing cycle in January 2019 under its file and suspend authority, and revised customer rates became effective in January 2019. The Columbia Project has a projected annual revenue requirement of $14 million and a projected in-service date in early 2020; the associated rate increase would take place with the first month's billing cycle after the Columbia Project goes into service. On April 2, 2019, the commission approved both solar projects as filed.

On March 25, 2019, Duke Energy Florida petitioned the FPSC to include in base rates the revenue requirements for its next wave of solar generation projects, the Trenton, Lake Placid and DeBary Solar Projects, as authorized by the 2017 Settlement. The annual retail revenue requirement for the Trenton and Lake Placid Projects is $13 million and $8 million, respectively, with projected in-service dates in the fourth quarter of 2019. The DeBary Project has a projected annual revenue requirement of $11 million and a projected in-service date in the first quarter of 2020. The associated rate increase would take place with the first month's billing cycle after each solar generation project goes into service. On July 22, 2019, the FPSC issued an order approving Duke Energy Florida's request.

Crystal River Unit 3 Accelerated Decommissioning Filing

On May 29, 2019, Duke Energy Florida entered into a Decommissioning Services Agreement for the accelerated decommissioning of the Crystal River Unit 3 nuclear power station located in Citrus County, Florida, with ADP CR3, LLC and ADP SF1, LLC, each of which is a wholly owned subsidiary of Accelerated Decommissioning Partners, LLC, a joint venture between NorthStar Group Services, Inc. and Orano USA LLC. Closing of this agreement is contingent upon the approval of the NRC and FPSC. If approved, the decommissioning will be accelerated starting in 2020 and continuing through 2027, rather than the expected time frame under SAFSTOR of starting in 2067 and ending in 2074. Duke Energy Florida expects that the assets of the Nuclear Decommissioning Trust Fund will be sufficient to cover the contract price. On July 10, 2019, Duke Energy Florida petitioned the FPSC for approval of the agreement. Duke Energy Florida cannot predict the outcome of this matter.

Citrus County CC

Construction of the 1,640-MW combined-cycle natural gas plant in Citrus County, Florida, began in October 2015 with an estimated cost of $1.5 billion, including AFUDC. Both units came on-line in the fourth quarter of 2018. The ultimate cost of the facility was estimated to be $1.6 billion, and Duke Energy Florida recorded Impairment charges on Duke Energy's Consolidated Statements of Operations of $60 million in the fourth quarter of 2018 for the overrun. In September 2019, Duke Energy Florida recorded a $25 million reduction to a prior-year impairment due to a decrease in the cost estimate of the Citrus County CC, primarily related to the settlement agreement with Fluor, the EPC contractor. See Note 4 for additional information.

Duke Energy Ohio

2017 Electric Security Plan Filing

On June 1, 2017, Duke Energy Ohio filed with the PUCO a request for a standard service offer in the form of an ESP. On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases pending before the PUCO, including, but not limited to, its Electric Base Rate Case. Additionally, on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation and Recommendation (Stipulation) with the PUCO resolving certain issues in this proceeding. The term of the ESP would be from June 1, 2018, to May 31, 2025, and included continuation of market-based customer rates through competitive procurement processes for generation, continuation and expansion of existing rider mechanisms and proposed new rider mechanisms relating to regulatory mandates, costs incurred to enhance the customer experience and transform the grid and a service reliability rider for vegetation management. The Stipulation established a regulatory model for the next seven years via the approval of the ESP and continued the current model for procuring supply for non-shopping customers, including recovery mechanisms. On December 19, 2018, the PUCO approved the Stipulation without material modification. Several parties filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. The PUCO issued its Second Entry on Rehearing on July 17, 2019, upholding its December 19, 2018 order and denying all assignments of error raised by the non-stipulating parties. On September 13, 2019, Interstate Gas Supply/Retail Supply Association filed appeals to the Ohio Supreme Court claiming the PUCO's order was in error because it approved unsupported charges to competitive suppliers and cost subsidies shopping customers pay for non-shopping customers. On September 16, 2019, the Office of the Ohio Consumers' Counsel (OCC) filed an appeal challenging the PUCO's approval of OVEC recovery through Duke Energy Ohio's Price Stability Rider (Rider PSR) alleging the FPA pre-empts the commission's jurisdiction and that the record does not support finding that Rider PSR results in a limitation on shopping. On October 11, 2019, the OCC filed its Third Application for Rehearing arguing the PUCO erred in finding OCC's Second Application for Rehearing as improper. Duke Energy Ohio filed its Memorandum Contra on October 21, 2019. Duke Energy Ohio cannot predict the outcome of this matter.

Electric Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio requested an estimated annual increase of approximately $15 million and a return on equity of 10.4%. The application also included requests to continue certain current riders and establish new riders. On September 26, 2017, the PUCO staff filed a report recommending a revenue decrease between approximately $18 million and $29 million and a return on equity between 9.22% and 10.24%. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases pending before the PUCO. On April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed the Stipulation with the PUCO resolving numerous issues including those in this base rate proceeding. Major components of the Stipulation related to the base distribution rate case included a $19 million decrease in annual base distribution revenue with a return on equity unchanged from the current rate of 9.84% based upon a capital structure of 50.75% equity and 49.25% debt. Upon approval of new rates, Duke Energy Ohio's rider for recovering its initial SmartGrid implementation ended as these costs would be recovered through base rates. The Stipulation also renewed 14 existing riders, some of which were included in the company's ESP, and added two new riders including the Enhanced Service Reliability Rider to recover vegetation management costs not included in base rates, up to $10 million per year (operation and maintenance only) and the PowerForward Rider to recover costs incurred to enhance the customer experience and further transform the grid (operation and maintenance and capital). In addition to the changes in revenue attributable to the Stipulation, Duke Energy Ohio's capital-related riders, including the Distribution Capital Investments Rider, began to reflect the lower federal income tax rate associated with the Tax Act with updates to customers' bills beginning April 1, 2018. This change reduced electric revenue by approximately $20 million on an annualized basis. On December 19, 2018, the PUCO approved the Stipulation without material modification. New base rates were implemented effective January 2, 2019. Several parties filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. The PUCO issued its Second Entry on Rehearing on July 17, 2019, upholding its December 19, 2018 order and denying all assignments of error raised by the non-stipulating parties. On September 13, 2019, Interstate Gas Supply/Retail Supply Association filed appeals to the Ohio Supreme Court claiming the PUCO's order was in error because it approved unsupported charges to competitive suppliers and cost subsidies shopping customers pay for non-shopping customers. On September 16, 2019, the OCC filed an appeal challenging the PUCO's approval of OVEC recovery through Rider PSR alleging the FPA pre-empts the commission's jurisdiction and that the record does not support finding that Rider PSR results in a limitation on shopping. On October 11, 2019, the OCC filed its Third Application for Rehearing arguing the PUCO erred in finding OCC's Second Application for Rehearing as improper. Duke Energy Ohio filed its Memorandum Contra on October 21, 2019. Duke Energy Ohio cannot predict the outcome of this matter.

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing Rider PSR to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. Duke Energy Ohio sought deferral authority for net costs incurred from April 1, 2017, until the new rates under Rider PSR were put into effect. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO. Also, on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation with the PUCO resolving numerous issues including those related to Rider PSR. The Stipulation activated Rider PSR for recovery of net costs incurred from January 1, 2018, through May 2025. On December 19, 2018, the PUCO approved the Stipulation without material modification. The PSR rider became effective April 1, 2019. Several parties filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. The PUCO issued its Second Entry on Rehearing on July 17, 2019, upholding its December 19, 2018 order and denying all assignments of error raised by the non-stipulating parties. On September 13, 2019, Interstate Gas Supply/Retail Supply Association filed appeals to the Ohio Supreme Court claiming the PUCO's order was in error because it approved unsupported charges to competitive suppliers and cost subsidies shopping customers pay for non-shopping customers. On September 16, 2019, the OCC filed an appeal challenging the PUCO's approval of OVEC recovery through Rider PSR alleging the FPA pre-empts the commission's jurisdiction and that the record does not support finding that Rider PSR results in a limitation on shopping. On October 11, 2019, the OCC filed its Third Application for Rehearing arguing the PUCO erred in finding OCC's Second Application for Rehearing as improper. Duke Energy Ohio filed its Memorandum Contra on October 21, 2019. Duke Energy Ohio cannot predict the outcome of this matter.

On July 23, 2019, an Ohio bill was signed into law that will be effective January 1, 2020. Among other things, the bill allows for recovery of prudently incurred costs, net of any revenues, for Ohio investor-owned utilities that are participants under the OVEC power agreement. The recovery shall be through a non-bypassable rider that is to replace any existing recovery mechanism approved by the PUCO and will remain in place through 2030. The amounts recoverable from customers will be subject to an annual cap, with incremental costs that exceed such cap eligible for deferral and recovery subject to review. See Note 13 for additional discussion of Duke Energy Ohio's ownership interest in OVEC.

Tax Act – Ohio

On July 25, 2018, Duke Energy Ohio filed an application to establish a new rider to implement the benefits of the Tax Act for electric distribution customers. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35% to 21% since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. Duke Energy Ohio's transmission rates reflect lower federal income tax but guidance from FERC on amortization of both protected and unprotected transmission-related EDITs is still pending. On October 24, 2018, the PUCO issued a Finding and Order that, among other things, directed all utilities over which the commission has ratemaking authority to file an application to pass the benefits of the Tax Act to customers by January 1, 2019, unless otherwise exempted or directed by the PUCO. Duke Energy Ohio's July 25, 2018, filing for electric distribution operations is consistent with the commission's October 24, 2018, Finding and Order and no further action is needed. On February 20, 2019, the PUCO approved the application without material modification. Rates became effective March 1, 2019.

On December 21, 2018, Duke Energy Ohio filed an application to change its base rates and establish a new rider to implement the benefits of the Tax Act for natural gas customers. Duke Energy Ohio requested commission approval to implement the changes and rider effective April 1, 2019. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35% to 21% since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. The PUCO established a procedural schedule and testimony was filed on July 31, 2019. An evidentiary hearing occurred on August 7, 2019. Initial briefs were filed on September 11, 2019. Reply briefs were filed on September 25, 2019. Duke Energy Ohio cannot predict the outcome of this matter.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio's application but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. In December 2016, the PUCO granted the intervenors request for rehearing for the purpose of further review. On April 10, 2019, the PUCO issued an Entry on Rehearing denying the rehearing applications.

On June 15, 2016, Duke Energy Ohio filed an application for approval of a three-year energy efficiency and peak demand reduction portfolio of programs. A stipulation and modified stipulation were filed on December 22, 2016, and January 27, 2017, respectively. Under the terms of the stipulations, which included support for deferral authority of all costs and a cap on shared savings incentives, Duke Energy Ohio has offered its energy efficiency and peak demand reduction programs throughout 2017. On February 3, 2017, Duke Energy Ohio filed for deferral authority of its costs incurred in 2017 in respect of its proposed energy efficiency and peak demand reduction portfolio. On September 27, 2017, the PUCO issued an order approving a modified stipulation. The modifications impose an annual cap of approximately $38 million on program costs and shared savings incentives combined, but allowed for Duke Energy Ohio to file for a waiver of costs in excess of the cap in 2017. The PUCO approved the waiver request for 2017 up to a total cost of $56 million. On November 21, 2017, the PUCO granted Duke Energy Ohio's and intervenor's applications for rehearing of the September 27, 2017, order. On January 10, 2018, the PUCO denied the OCC's application for rehearing of the PUCO order granting Duke Energy Ohio's waiver request; however, a decision on Duke Energy Ohio's application for rehearing remains pending. Duke Energy Ohio cannot predict the outcome of this matter.

2014 Electric Security Plan

On May 30, 2018, the PUCO approved an extension of Duke Energy Ohio's then-current ESP, including all terms and conditions thereof, excluding an extension of Duke Energy Ohio's Rider DCI. Following rehearing, on July 25, 2018, the PUCO granted the request and allowed a continuing cap on recovery under Rider DCI. The orders were upheld on rehearing requested by the Ohio Manufacturers' Association (OMA) and OCC. The time period for parties to file for rehearing or appeal has expired.

In 2018, the OMA and OCC filed separate appeals of PUCO's approval of Duke Energy Ohio's ESP with the Ohio Supreme Court, challenging PUCO's approval of Duke Energy Ohio's Rider PSR as a placeholder and its Rider DCI to recover incremental revenue requirement for distribution capital since Duke Energy Ohio's last base rate case. The Ohio Supreme Court issued an order on March 13, 2019, for the appellants to show cause why the appeals should not be dismissed as moot in light of the commission's approval of Duke Energy Ohio's current ESP. The OCC and OMA made the requested filings on March 20, 2019, and Duke Energy Ohio filed its response on March 27, 2019. Subsequent to OCC and OMA making the requested filings, the Ohio Supreme Court dismissed the appeals as moot on May 8, 2019.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline (the Central Corridor Project) in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. Duke Energy Ohio currently estimates the pipeline development costs and construction activities will range from $163 million to $245 million in direct costs (excluding overheads and AFUDC). On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board (OPSB) for approval of one of two proposed routes. A public hearing was held on June 15, 2017. In April 2018, Duke Energy Ohio filed a motion with OPSB to establish a procedural schedule and filed supplemental information supporting its application. On December 18, 2018, the OPSB established a procedural schedule that included a local public hearing on March 21, 2019. An evidentiary hearing began on April 9, 2019, and concluded on April 11, 2019. Briefs were filed on May 13, 2019, and reply briefs were filed on June 10, 2019. If approved, construction of the pipeline extension is expected to be completed before the 2021/2022 winter season. Duke Energy Ohio expects a decision by the end of 2019. Duke Energy Ohio cannot predict the outcome of this matter.

2012 Natural Gas Rate Case/MGP Cost Recovery

As part of its 2012 natural gas base rate case, Duke Energy Ohio has approval to defer and recover costs related to environmental remediation at two sites (East End and West End) that housed former MGP operations. Duke Energy Ohio has made annual applications for recovery of these deferred costs. Duke Energy Ohio has collected approximately $55 million in environmental remediation costs between 2009 through 2012 through a separate rider, Rider MGP, which is currently suspended. Duke Energy Ohio has made annual applications with the PUCO to recover its incremental remediation costs consistent with the PUCO's directive in Duke Energy Ohio's 2012 natural gas rate case. To date, the PUCO has not ruled on Duke Energy Ohio's annual applications for the calendar years 2013 through 2017. On September 28, 2018, the staff of the PUCO issued a report recommending a disallowance of approximately $12 million of the $26 million in MGP remediation costs incurred between 2013 through 2017 that staff believes are not eligible for recovery. Staff interprets the PUCO's 2012 Order granting Duke Energy Ohio recovery of MGP remediation as limiting the recovery to work directly on the East End and West End sites. On October 30, 2018, Duke Energy Ohio filed reply comments objecting to the staff's recommendations and explaining, among other things, the obligation Duke Energy Ohio has under Ohio law to remediate all areas impacted by the former MGPs and not just physical property that housed the former plants and equipment. To date, the PUCO has not ruled on Duke Energy Ohio's applications. On March 29, 2019, Duke Energy Ohio filed its annual application to recover incremental remediation expense for the calendar year 2018 seeking recovery of approximately $20 million in remediation costs. On July 12, 2019, the staff recommended a disallowance of approximately $11 million for work that staff believes occurred in areas not authorized for recovery. Additionally, staff recommended that any discussion pertaining to Duke Energy Ohio's recovery of ongoing MGP costs should be directly tied to or netted against insurance proceeds collected by Duke Energy Ohio. The PUCO has established a procedural schedule with an evidentiary hearing to commence on November 18, 2019. Duke Energy Ohio cannot predict the outcome of this matter.

The 2012 PUCO order also contained conditional deadlines for completing the MGP environmental investigation and remediation costs at the MGP sites. Subsequent to the order, the deadline was extended to December 31, 2019. On May 10, 2019, Duke Energy Ohio filed an application requesting a continuation of its existing deferral authority for MGP remediation and investigation that must occur after December 31, 2019. On September 13, 2019, intervenor comments were filed opposing Duke Energy Ohio's request for continuation of existing deferral authority and on October 2, 2019, Duke Energy Ohio filed reply comments. Duke Energy Ohio cannot predict the outcome of this matter.

Duke Energy Kentucky Natural Gas Base Rate Case

On August 31, 2018, Duke Energy Kentucky filed an application with the KPSC requesting an increase in natural gas base rates of approximately $11 million, an approximate 11.1% average increase across all customer classes. The increase was net of approximately $5 million in annual savings as a result of the Tax Act. The drivers for this case were capital invested since Duke Energy Kentucky's last rate case in 2009. Duke Energy Kentucky also sought implementation of a Weather Normalization Adjustment Mechanism, amortization of regulatory assets and to implement the impacts of the Tax Act, prospectively. On January 30, 2019, Duke Energy Kentucky entered into a settlement agreement with the Attorney General of Kentucky, the only intervenor in the case. The settlement provided for an approximate $7 million increase in natural gas base revenue, a return on equity of 9.7% and approval of the proposed Weather Normalization Mechanism. A hearing was held on February 5, 2019. The commission issued its order approving the settlement without material modification on March 27, 2019. Revised customer rates were effective April 1, 2019.

Duke Energy Kentucky Electric Base Rate Case

On September 3, 2019, Duke Energy Kentucky filed a rate case with the KPSC requesting an increase in electric base rates of approximately $46 million, which represents an approximate 12.5% increase across all customer classes. The request for rate increase is driven by increased investment in utility plant since the last electric base rate case in 2017. Duke Energy Kentucky seeks to implement a Storm Deferral Mechanism that will enable Duke Energy Kentucky to defer actual costs incurred for major storms that are over or under amounts in base rates. In response to large customers' desire to have access to renewable resources, Duke Energy Kentucky is proposing a Green Source Advantage tariff designed for those large customers that wish to invest in renewable energy resources to meet sustainability goals. Duke Energy Kentucky is proposing an electric vehicle (EV) infrastructure pilot and modest incentives to assist customers in investing in EV technologies. Additionally, Duke Energy Kentucky is proposing to build an approximate 5.5 MW distribution battery energy storage system to be attached to Duke Energy Kentucky's distribution system providing frequency regulation and enhanced reliability to Kentucky customers. The commission issued a procedural schedule with two rounds of discovery and opportunities for intervenor and rebuttal testimony. Duke Energy Kentucky anticipates that rates will go into effect in the second quarter of 2020. Duke Energy Kentucky cannot predict the outcome of this matter.

Duke Energy Indiana

2019 Indiana Rate Case

On July 2, 2019, Duke Energy Indiana filed a general rate case with the IURC, its first general rate case in Indiana in 16 years, for a rate increase for retail customers of approximately $395 million. The request for rate increase is driven by strategic investments to generate cleaner electricity, improve reliability and serve a growing customer base. The request is premised upon a Duke Energy Indiana rate base of $10.2 billion as of December 31, 2018, and adjusted for projected changes through December 31, 2020. On September 9, 2019, Duke Energy Indiana revised its revenue request from $395 million to $393 million and filed updated testimony for the Retail Rate Case. The updated filing reflects a clarification in the presentation of Utility Receipts Tax, a $2 million reduction in the revenue requirement for revenues that will remain in riders and changes to allocation of revenue requirements within rate classes. The Utility Receipts Tax is currently embedded in base rates and rider rates. The proposed treatment is to include the Utility Receipts Tax as a line item on the customer bill rather than included in rates. The request is an approximate 15% increase in retail revenues and approximately 17% when including estimated Utility Receipts Tax. Hearings are expected to commence in early 2020, with rates to be effective by mid-2020. Duke Energy Indiana cannot predict the outcome of this matter.

FERC Transmission Return on Equity Complaint

Customer groups have filed with the FERC complaints against MISO and its transmission-owning members, including Duke Energy Indiana, alleging, among other things, that the current base rate of return on equity earned by MISO transmission owners of 12.38% is unjust and unreasonable. The complaints claim, among other things, that the current base rate of return on equity earned by MISO transmission owners should be reduced to 8.67%. On January 5, 2015, the FERC issued an order accepting the MISO transmission owners' adder of 0.5% to the base rate of return on equity based on participation in an RTO subject to it being applied to a return on equity that is shown to be just and reasonable in the pending return on equity complaints. On December 22, 2015, the presiding FERC ALJ in the first complaint issued an Initial Decision in which the base rate of return on equity was set at 10.32%. On September 28, 2016, the Initial Decision in the first complaint was affirmed by FERC, but is subject to rehearing requests. On June 30, 2016, the presiding FERC ALJ in the second complaint issued an Initial Decision setting the base rate of return on equity at 9.7%. The Initial Decision in the second complaint is pending FERC review. On April 14, 2017, the D.C. Circuit Court, in *Emera Maine v. FERC*, reversed and remanded certain aspects of the methodology employed by FERC to establish rates of return on equity. On October 16, 2018, FERC issued an order in response to the Emera remand proceeding proposing a new method for determining whether an existing return on equity is unjust and unreasonable, and a new process for determining a just and reasonable return on equity. On November 14, 2018, FERC directed parties to the MISO complaints to file briefs on how the new process for determining return on equity proposed in the Emera proceeding should be applied to the complaints involving the MISO transmission owners' return on equity. Initial briefs were filed on February 13, 2019, and reply briefs were filed April 10, 2019. Duke Energy Indiana currently believes these matters will not have a material impact on its results of operations, cash flows and financial position.

Edwardsport Integrated Gasification Combined Cycle Plant

On September 20, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumer Counselor, the Duke Industrial Group and Nucor Steel – Indiana entered into a settlement agreement to resolve IGCC ratemaking issues for calendar years 2018 and 2019. The agreement will remain in effect until new rates are established in Duke Energy Indiana's next base rate case, which was filed on July 2, 2019, with rates to be effective in mid-2020. An evidentiary hearing was held in December 2018, and on June 5, 2019, the IURC issued an order approving the 2018 Settlement Agreement.

Piedmont

North Carolina Integrity Management Rider Filing

On October 31, 2019, Piedmont filed a petition under the IMR mechanism to collect an additional$11 million in annual revenues effective December 1, 2019, based on the eligible capital investments closed to integrity and safety projects between July 1, 2019, and September 30, 2019. Piedmont cannot predict the outcome of this matter.

On April 30, 2019, Piedmont filed a petition under the IMR mechanism to update rates, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending March 31, 2019. The NCUC approved the petition on May 29, 2019, and rates became effective June 1, 2019. The effect of the update was an increase to annual revenues of approximately $9 million.

Tennessee Integrity Management Rider Filing

In November 2018, Piedmont filed a petition with the TPUC under the IMR mechanism to collect an additional$3 million in annual revenues, effective January 2019, based on the eligible capital investments closed to integrity and safety projects over the 12-month period ending October 31, 2018. A hearing on the matter was held on March 11, 2019. On May 20, 2019, the TPUC approved Piedmont's IMR application as filed and revised customer rates were effective June 1, 2019.

2019 North Carolina Rate Case

On April 1, 2019, Piedmont filed an application with the NCUC, its first general rate case in North Carolina in six years, for a rate increase for retail customers of approximately $83 million, which represents an approximate 9% increase in retail revenues. The request for rate increase is driven by significant infrastructure upgrade investments (plant additions) since the last general rate case through June 30, 2019, offset by savings that customers will begin receiving due to federal and state tax reform. Approximately half of the plant additions being included in rate base are categories of plant investment not covered under the IMR mechanism, which was originally approved as part of the 2013 North Carolina Rate Case.

On August 13, 2019, Piedmont, the Public Staff, and two groups representing industrial customers filed an Agreement and Stipulation Settlement resolving issues in the base rate proceeding, which included a return on equity of 9.7% and a capital structure of 52% equity and 48% debt. The North Carolina Attorney General's Office did not support the settlement. Other major components of the Stipulation included:

- An annual increase in revenues of $109 million before consideration of riders associated with federal and state tax reform;
- A decrease through a rider mechanism of $23 million per year to return unprotected federal EDIT over a five-year period and deferred revenues related to the federal rate reduction of $37 million to be returned over one year;
- A decrease through a rider mechanism of $21 million per year related to reductions in the North Carolina state income tax rate to be returned over a three-year period;
- An overall cap on net revenue increase of $83 million. This will impact Piedmont beginning November 1, 2022 only if the company does not file another general rate case in the interim;
- Continuation of the IMR mechanism; and

- Establishment of a new Distribution Integrity Management Program (DIMP) deferral mechanism for average annual pretax operations and maintenance expenses of approximately $11 million.

An evidentiary hearing began on August 19, 2019. On October 31, 2019, the NCUC approved the Stipulation and the revised customer rates were effective November 1, 2019.

OTHER REGULATORY MATTERS

Atlantic Coast Pipeline, LLC

On September 2, 2014, Duke Energy, Dominion Energy, Inc. (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet, in part, the needs identified by Duke Energy Carolinas, Duke Energy Progress and Piedmont. Dominion will be responsible for building and operating the ACP pipeline and holds a leading ownership percentage in ACP of 48%. Duke Energy owns a 47% interest, which is accounted for as an equity method investment through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5% interest. See Note 13 for additional information related to Duke Energy's ownership interest. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval.

In 2018, the FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route, including supply header and compressors. On May 11, 2018, and October 19, 2018, FERC issued Notices to Proceed allowing full construction activities in all areas of West Virginia except in the Monongahela National Forest. On July 24, 2018, FERC issued a Notice to Proceed allowing full construction activities along the project route in North Carolina. On October 19, 2018, the conditions to effectiveness of the Virginia 401 water quality certification were satisfied and, following receipt of the Virginia 401 certification, ACP filed a request for FERC to issue a Notice to Proceed with full construction activities in Virginia. Due to legal challenges not directly related to the request for a Notice to Proceed in Virginia, this request is still pending.

ACP is the subject of challenges in state and federal courts and agencies, including, among others, challenges of the project’s biological opinion (BiOp) and incidental take statement (ITS), crossings of the Blue Ridge Parkway, the Appalachian Trail, and the Monongahela and George Washington National Forests, the project’s U.S. Army Corps of Engineers (USACE) 404 permit, the project's air permit for a compressor station at Buckingham, Virginia, the FERC Environmental Impact Statement order and the FERC order approving the Certificate of Public Convenience and Necessity. Each of these challenges alleges non-compliance on the part of federal and state permitting authorities and adverse ecological consequences if the project is permitted to proceed. Since December 2018, notable developments in these challenges include a stay in December 2018 issued by the U.S. Court of Appeals for the Fourth Circuit (Fourth Circuit) and the same court's July 26, 2019, vacatur of the project's BiOp and ITS (which stay and subsequent vacatur halted most project construction activity), a Fourth Circuit decision vacating the project's permits to cross the Monongahela and George Washington National Forests and the Appalachian Trail, the Fourth Circuit's remand to USACE of ACP's Huntington District 404 verification and the Fourth Circuit’s remand to the National Park Service of ACP’s Blue Ridge Parkway right-of-way. ACP is vigorously defending these challenges and coordinating with the federal and state authorities which are the direct parties to the challenges. The Solicitor General of the United States and ACP filed petitions for certiorari to the Supreme Court of the United States on June 25, 2019, regarding the Appalachian Trail crossing and certiorari was granted on October 4, 2019. A ruling is expected in the second quarter of 2020. ACP is also evaluating possible legislative remedies to this issue.

In anticipation of the Fourth Circuit's vacatur of the BiOp and ITS, ACP and the FWS commenced work in mid-May of 2019 to set the basis for a reissued BiOp and ITS. ACP continues coordinating and working with FWS and other parties in preparation for a reissuance of the BiOp and ITS.

Given the legal challenges described above and ongoing discussions with customers, ACP expects mechanical completion of the full project in late 2021 with in-service likely in the first half of 2022.

The delays resulting from the legal challenges described above have impacted the cost and schedule for the project. Project cost estimates are $7.3 billion to $7.8 billion, excluding financing costs. Given the status of current discussions with FWS regarding a new BiOp and ITS, as well as discussions with contractors regarding efficiencies which may be realized going forward, these estimates are under review and subject to upward pressure. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may also result in cost or schedule modifications, a suspension of AFUDC for ACP and/or impairment charges potentially material to Duke Energy's cash flows, financial position and results of operations.

Duke Energy’s investment in ACP was $1.1 billion at September 30, 2019. Duke Energy evaluated this investment for impairment at September 30, 2019, and determined that fair value approximated carrying value and therefore no impairment was necessary. Duke Energy also has a guarantee agreement supporting its share of the ACP revolving credit facility. Duke Energy’s maximum exposure to loss under the terms of the guarantee is $802 million, which represents 47% of the outstanding borrowings under the credit facility as of September 30, 2019. See Note 13 for additional information.

Constitution Pipeline Company, LLC

Duke Energy owns a 24% ownership interest in Constitution, which is accounted for as an equity method investment. Constitution is a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline will be constructed and operated by Williams Partners L.P., which has a 41% ownership share. The remaining interest is held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. Before the permitting delays discussed below, Duke Energy's total anticipated contributions were approximately $229 million. As a result of the permitting delays and project uncertainty, total anticipated contributions by Duke Energy can no longer be reasonably estimated. Since April 2016, with the actions of the New York State Department of Environmental Conservation (NYSDEC), Constitution stopped construction and discontinued capitalization of future development costs until the project's uncertainty is resolved.

In December 2014, Constitution received approval from the FERC to construct and operate the proposed pipeline. However, on April 22, 2016, the NYSDEC denied Constitution's application for a necessary water quality certification for the New York portion of the Constitution pipeline. Constitution filed a series of legal actions challenging the legality and appropriateness of the NYSDEC's decision, culminating in an appeal to the Supreme Court of the United States, which appeal was denied on April 30, 2018. In addition, in October 2017, Constitution filed a petition for declaratory order requesting FERC to find that, by not acting on Constitution's application within a reasonable period of time as required by statute, the NYSDEC waived its rights to issue a Section 401 water quality certification. Constitution's petition was denied on January 11, 2018.

On January 25, 2019, the D.C. Circuit Court rendered a decision in *Hoopa Valley Tribe v. FERC* that withdrawal and resubmission of an application for a Section 401 water quality certification constituted a waiver by the relevant state agency when such withdrawals and resubmissions were intended to extend the one-year limit on accepting or rejecting such an application. As Constitution had made similar arguments in its 2018 petition to FERC for a declaratory order, on April 1, 2019, Constitution filed a new petition for declaratory order requesting FERC find a waiver on the part of NYSDEC in accordance with the D.C. Circuit Court's newly established precedent. On August 28, 2019, FERC issued an order declaring that NYSDEC had in fact waived its water quality certification authority. On September 27, 2019, NYSDEC and numerous intervenors filed requests for rehearing of FERC's August 28, 2019, waiver determination.

Constitution is currently unable to approximate an in-service date for the project due to the NYSDEC's denial of the water quality certification. The Constitution partners remain committed to the project and are evaluating next steps to move the project forward. On June 25, 2018, Constitution filed with FERC a Request for Extension of Time until December 2, 2020, for construction of the project. On November 5, 2018, FERC issued an Order Granting Extension of Time.

During the nine months ended September 30, 2018, Duke Energy recorded an OTTI of $55 million within Equity in earnings of unconsolidated affiliates on Duke Energy's Condensed Consolidated Statements of Income. The charge represented the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to actions taken by the courts and regulators to uphold the NYSDEC's denial of the certification and uncertainty associated with the remaining legal and regulatory challenges.

See Note 13 for additional information related to ownership interest and carrying value of the investment.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file IRPs with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in North Carolina and Indiana earlier than their current estimated useful lives. Duke Energy continues to evaluate the potential need to retire these coal-fired generating facilities earlier than the current estimated useful lives and plans to seek regulatory recovery for amounts that would not be otherwise recovered when any of these assets are retired.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement. Dollar amounts in the table below are included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of September 30, 2019, and exclude capitalized asset retirement costs.

	Capacity (in MW)	Remaining Net Book Value (in millions)
Duke Energy Carolinas		
Allen Steam Station Units 1-3[a]	**585**	**$ 154**
Duke Energy Indiana		
Gallagher Units 2 and 4[b]	**280**	**116**
Gibson Units 1-5[c]	**3,132**	**1,949**
Cayuga Units 1-2[c]	**1,005**	**974**
Total Duke Energy	**5,002**	**$ 3,193**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.
(b) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the 2016 settlement of Edwardsport IGCC matters.
(c) On July 1, 2019, Duke Energy Indiana filed its 2018 IRP with the IURC. The 2018 IRP included scenarios evaluating the potential retirement of coal-fired generating units at Gibson and Cayuga. The rate case filed July 2, 2019, includes proposed depreciation rates reflecting retirement dates from 2026 to 2038.

Duke Energy continues to evaluate the potential need to retire generating facilities earlier than the current estimated useful lives, and plans to seek regulatory recovery, as necessary, for amounts that would not be otherwise recovered when any of these assets are retired. However, such recovery, including recovery of carrying costs on remaining book values, could be subject to future approvals and therefore cannot be assured.

Duke Energy Carolinas and Duke Energy Progress are evaluating the potential for coal-fired generating unit retirements with a net carrying value of approximately $732 million and $1.2 billion, respectively, included in Net property, plant and equipment on the Condensed Consolidated Balance Sheets as of September 30, 2019.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

4. COMMITMENTS AND CONTINGENCIES

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal, coal ash and other environmental matters. These regulations can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all Duke Energy Registrants.

Remediation Activities

In addition to AROs recorded as a result of various environmental regulations, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other on the Condensed Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Accounts Payable within Current Liabilities and Other within Other Noncurrent Liabilities on the Condensed Consolidated Balance Sheets.

	Nine Months Ended September 30, 2019							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Balance at beginning of period	**$ 77**	**$ 11**	**$ 11**	**$ 4**	**$ 6**	**$ 48**	**$ 5**	**$ 2**
Provisions/adjustments	**30**	**4**	**9**	**3**	**5**	**10**	**—**	**6**
Cash reductions	**(35)**	**(4)**	**(3)**	**(2)**	**(1)**	**(28)**	**—**	**—**
Balance at end of period	**$ 72**	**$ 11**	**$ 17**	**$ 5**	**$ 10**	**$ 30**	**$ 5**	**$ 8**

	Nine Months Ended September 30, 2018							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Balance at beginning of period	$ 81	$ 10	$ 15	$ 3	$ 12	$ 47	$ 5	$ 2
Provisions/adjustments	7	3	2	3	(1)	3	1	—
Cash reductions	(20)	(2)	(5)	(1)	(4)	(12)	(1)	—
Balance at end of period	$ 68	$ 11	$ 12	$ 5	$ 7	$ 38	$ 5	$ 2

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	$ 49
Duke Energy Carolinas	11
Duke Energy Ohio	31
Piedmont	2

LITIGATION

Duke Energy Carolinas and Duke Energy Progress

NCDEQ Closure Litigation

The Coal Ash Act requires CCR surface impoundments in North Carolina to be closed, with the closure method and timing based on a risk ranking classification determined by legislation or state regulators. The NCDEQ previously classified the impoundments at Allen, Belews Creek, Rogers, Marshall, Mayo and Roxboro as low risk and Duke Energy expected to close those sites through a combination of a cap system and a groundwater monitoring system. However, on April 1, 2019, NCDEQ issued a closure determination (NCDEQ's April 1 Order) requiring Duke Energy Carolinas and Duke Energy Progress to excavate all remaining coal ash impoundments at these facilities. On April 26, 2019, Duke Energy Carolinas and Duke Energy Progress filed Petitions for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. On May 9, 2019, NCDEQ issued a supplemental order requiring that closure plans be submitted on December 31, 2019, but providing that the corrective action plans are not due until March 31, 2020. Duke Energy Carolinas and Duke Energy Progress filed amended petitions on May 24, 2019, incorporating the May 9, 2019 order.

On June 14, 2019, NCDEQ filed a motion to dismiss several claims in Duke Energy Carolinas' and Duke Energy Progress' appeals. On August 2, 2019, the court entered an order granting NCDEQ's motion to dismiss several of the claims. Duke Energy has filed a petition with the North Carolina Superior Court seeking review of this order. The lawsuit will proceed on the remaining issues, including whether the NCDEQ's decision was arbitrary and capricious. On September 24, 2019, NCDEQ filed a Motion for Partial Summary Judgment on the issue of whether Duke Energy had notice that NCDEQ was going to make a closure determination on April 1, 2019. On October 28, 2019, the court entered an order granting NCDEQ's Partial Motion for Summary Judgment. Duke Energy has until November 27, 2019 to file an appeal of that decision. The trial is expected to occur in June 2020. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash-related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. On May 14, 2019, the court granted an extension of stay, until September 15, 2019, to allow the parties to discuss potential resolution. As no resolution was reached, litigation has resumed with fact discovery. The trial is now scheduled for February 2021. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ State Enforcement Actions

In the first quarter of 2013, the SELC sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged CWA violations from coal ash basins at two of their coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge in the North Carolina Superior Court.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to their remaining plants in North Carolina, alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions for Partial Summary Judgment for seven of the 14 North Carolina plants named in the enforcement actions. On February 13, 2017, the court issued an order denying motions for partial summary judgment brought by both the environmental groups and Duke Energy Carolinas and Duke Energy Progress for the remaining seven plants. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal with the North Carolina Court of Appeals to challenge the trial court's order. The parties were unable to reach an agreement at mediation in April 2017 and submitted briefs to the trial court on remaining issues to be tried. On August 1, 2018, the Court of Appeals dismissed the appeal and the matter is proceeding before the trial court. The court decided to stay any activity in the case and has been holding periodic status conferences while NCDEQ works through the Coal Ash Act process and the ongoing appeal of the April 1 closure decision. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

Federal Citizens Suits

On June 13, 2016, the RRBA filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of NPDES permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. Duke Energy Progress and RRBA each filed motions for summary judgment on March 23, 2018. The court has not yet ruled on these motions.

On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina, which asserts two claims relating to alleged violations of NPDES permit provisions at the Roxboro Plant and one claim relating to the use of nearby water bodies. Duke Energy Progress and RRBA each filed motions for summary judgment on April 17, 2018, and the court has not yet ruled on these motions.

On May 8, 2018, on motion from Duke Energy Progress, the court ordered trial in both of the above matters to be consolidated. On April 5, 2019, Duke Energy Progress filed a motion to stay the case following the NCDEQ's April 1 Order. On August 2, 2019, the court ordered that this case is stayed and shall remain stayed pending further order from the court.

On December 5, 2017, various parties filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina for alleged violations at Duke Energy Carolinas' Belews Creek under the CWA. Duke Energy Carolinas' answer to the complaint was filed on August 27, 2018. On October 10, 2018, Duke Energy Carolinas filed Motions to Dismiss for lack of standing, Motion for Judgment on the Pleadings and Motion to Stay Discovery. On January 9, 2019, the court entered an order denying Duke Energy Carolinas' motion to stay discovery. There has been no ruling on the other pending motions. On April 5, 2019, Duke Energy Carolinas filed a motion to stay the case following the NCDEQ's April 1 Order. On August 2, 2019, the court ordered that this case is stayed and shall remain stayed pending further order from the court.

Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of these matters.

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of September 30, 2019, there were 121 asserted claims for non-malignant cases with cumulative relief sought of up to $32 million, and 40 asserted claims for malignant cases with cumulative relief sought of up to $13 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $592 million at September 30, 2019, and $630 million at December 31, 2018. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Condensed Consolidated Balance Sheets. These reserves are based upon Duke Energy Carolinas' best estimate for current and future asbestos claims through 2038 and are recorded on an undiscounted basis. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2038 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insured retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $747 million in excess of the self-insured retention. Receivables for insurance recoveries were $722 million at September 30, 2019, and $739 million at December 31, 2018. These amounts are classified in Other within Other Noncurrent Assets and Receivables within Current Assets on the Condensed Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Progress and Duke Energy Florida

Spent Nuclear Fuel Matters

On June 18, 2018, Duke Energy Progress and Duke Energy Florida sued the U.S. in the U.S. Court of Federal Claims for damages incurred for the period 2014 through 2018. The lawsuit claimed the Department of Energy breached a contract in failing to accept spent nuclear fuel under the Nuclear Waste Policy Act of 1982 and asserted damages for the cost of on-site storage in the amount of $100 million and $203 million for Duke Energy Progress and Duke Energy Florida, respectively. Discovery is ongoing and a trial is expected to occur in 2020.

Duke Energy Florida

Fluor Contract Litigation

On January 29, 2019, Fluor filed a breach of contract lawsuit in the U.S. District Court for the Middle District of Florida against Duke Energy Florida related to an EPC agreement for the combined-cycle natural gas plant in Citrus County, Florida. Fluor filed an amended complaint on February 13, 2019. Fluor's multicount complaint sought civil, statutory and contractual remedies related to Duke Energy Florida's $67 million draw in early 2019, on Fluor's letter of credit and offset of invoiced amounts. Duke Energy Florida moved to dismiss all counts of Fluor's amended complaint, and on April 16, 2019, the court dismissed Fluor's complaint without prejudice. On April 26, 2019, Fluor filed a second amended complaint.

On August 1, 2019, Duke Energy Florida and Fluor reached a settlement to resolve the pending litigation and other outstanding issues related to completing the Citrus County CC. Pursuant to the terms of the settlement, Fluor filed a notice of voluntary dismissal, and on August 27, 2019, the court dismissed the case with prejudice. As a result of the settlement with Fluor, Duke Energy Florida recorded a $25 million reduction to a prior-year impairment within Impairment charges on Duke Energy's Condensed Consolidated Statements of Operations in the third quarter of 2019.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves discussed above. Reserves are classified on the Condensed Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

(in millions)	September 30, 2019	December 31, 2018
Reserves for Legal Matters		
Duke Energy	**$ 62**	$ 65
Duke Energy Carolinas	**8**	9
Progress Energy	**52**	54
Duke Energy Progress	**13**	12
Duke Energy Florida	**22**	24
Piedmont	**1**	1

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Condensed Consolidated Balance Sheets and have unlimited maximum potential payments. However, the Duke Energy Registrants do not believe these guarantees will have a material effect on their results of operations, cash flows or financial position.

In addition, the Duke Energy Registrants enter into various fixed-price, noncancelable commitments to purchase or sell power or natural gas, take-or-pay arrangements, transportation, or throughput agreements and other contracts that may or may not be recognized on their respective Condensed Consolidated Balance Sheets. Some of these arrangements may be recognized at fair value on their respective Condensed Consolidated Balance Sheets if such contracts meet the definition of a derivative and the NPNS exception does not apply. In most cases, the Duke Energy Registrants' purchase obligation contracts contain provisions for price adjustments, minimum purchase levels and other financial commitments.

5. LEASES

As described in Note 1, Duke Energy adopted the revised accounting guidance for Leases effective January 1, 2019, using the modified retrospective method of adoption, which does not require restatement of prior year reported results. Adoption of the new standard resulted in the recording of ROU assets and operating lease liabilities as follows:

	As of January 1, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
ROU assets	**$ 1,750**	**$ 153**	**$ 863**	**$ 407**	**$ 456**	**$ 23**	**$ 61**	**$ 26**
Operating lease liabilities – current	**205**	**28**	**96**	**35**	**61**	**1**	**4**	**4**
Operating lease liabilities – noncurrent	**1,504**	**127**	**766**	**371**	**395**	**22**	**58**	**25**

As part of its operations, Duke Energy leases certain aircraft, space on communication towers, industrial equipment, fleet vehicles, fuel transportation (barges and railcars), land and office space under various terms and expiration dates. Additionally, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Indiana have finance leases related to firm natural gas pipeline transportation capacity. Duke Energy Progress and Duke Energy Florida have entered into certain PPAs, which are classified as finance and operating leases.

Duke Energy has certain lease agreements, which include variable lease payments that are based on the usage of an asset. These variable lease payments are not included in the measurement of the ROU assets or operating lease liabilities on the Condensed Consolidated Financial Statements.

Certain Duke Energy lease agreements include options for renewal and early termination. The intent to renew a lease varies depending on the lease type and asset. Renewal options that are reasonably certain to be exercised are included in the lease measurements. The decision to terminate a lease early is dependent on various economic factors. No termination options have been included in any of the lease measurements.

Duke Energy operates various renewable energy projects and sells the generated output to utilities, electric cooperatives, municipalities and commercial and industrial customers through long-term PPAs. In certain situations, these PPAs and the associated renewable energy projects qualify as operating leases. Rental income from these leases is accounted for as Nonregulated electric and other revenues in the Condensed Consolidated Statements of Operations. There are no minimum lease payments as all payments are contingent based on actual electricity generated by the renewable energy projects. Contingent lease payments were $69 million and $205 million for the three and nine months ended September 30, 2019, respectively. As of September 30, 2019, renewable energy projects owned by Duke Energy and accounted for as operating leases had a cost basis of $3,347 million and accumulated depreciation of $692 million. These assets are principally classified as nonregulated electric generation and transmission assets.

The following tables present the components of lease expense.

	Three Months Ended September 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Operating lease expense[a]	$ 75	$ 13	$ 39	$ 16	$ 23	$ 3	$ 5	$ 1
Short-term lease expense[a]	2	—	—	—	—	—	1	—
Variable lease expense[a]	27	6	22	21	1	—	—	—
Finance lease expense								
Amortization of leased assets[b]	28	2	9	1	8	—	—	—
Interest on lease liabilities[c]	7	3	12	10	2	—	—	—
Total finance lease expense	35	5	21	11	10	—	—	—
Total lease expense	$ 139	$ 24	$ 82	$ 48	$ 34	$ 3	$ 6	$ 1

	Nine Months Ended September 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Operating lease expense[a]	$ 220	$ 36	$ 121	$ 52	$ 69	$ 9	$ 15	$ 4
Short-term lease expense[a]	15	4	7	3	4	1	2	—
Variable lease expense[a]	48	18	29	24	5	—	—	—
Finance lease expense								
Amortization of leased assets[b]	84	4	17	3	14	1	—	—
Interest on lease liabilities[c]	44	10	31	24	7	—	1	—
Total finance lease expense	128	14	48	27	21	1	1	—
Total lease expense	$ 411	$ 72	$ 205	$ 106	$ 99	$ 11	$ 18	$ 4

(a) Included in Operations, maintenance and other or, for barges and railcars, Fuel used in electric generation and purchased power on the Condensed Consolidated Statements of Operations.
(b) Included in Depreciation and amortization on the Condensed Consolidated Statements of Operations.
(c) Included in Interest Expense on the Condensed Consolidated Statements of Operations.

The following table presents rental expense for operating leases, as reported under the old lease standard. These amounts are included in Operation, maintenance and other and Fuel used in electric generation and purchased power on the Condensed Consolidated Statements of Operations.

(in millions)	Year Ended December 31, 2018
Duke Energy	$ 268
Duke Energy Carolinas	49
Progress Energy	143
Duke Energy Progress	75
Duke Energy Florida	68
Duke Energy Ohio	13
Duke Energy Indiana	21
Piedmont	11

The following table presents operating lease maturities and a reconciliation of the undiscounted cash flows to operating lease liabilities.

	Twelve Months Ended September 30,							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2020	$ 278	$ 32	$ 129	$ 51	$ 78	$ 2	$ 6	$ 5
2021	220	20	100	45	55	2	4	5
2022	201	19	95	40	55	2	4	5
2023	192	18	95	41	54	2	4	5
2024	179	14	95	41	54	2	4	5
Thereafter	1,008	60	480	291	189	22	63	6
Total operating lease payments	2,078	163	994	509	485	32	85	31
Less: present value discount	(410)	(28)	(185)	(113)	(72)	(10)	(27)	(3)
Total operating lease liabilities[(a)]	$ 1,668	$ 135	$ 809	$ 396	$ 413	$ 22	$ 58	$ 28

(a) Certain operating lease payments include renewal options that are reasonably certain to be exercised.

The following table presents future minimum lease payments under operating leases, which at inception had a noncancelable term of more than one year, as reported under the old lease standard.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2019	$ 239	$ 33	$ 97	$ 49	$ 48	$ 2	$ 6	$ 5
2020	219	29	90	46	44	2	5	5
2021	186	19	79	37	42	2	4	5
2022	170	19	76	34	42	2	4	5
2023	160	17	77	35	42	2	5	6
Thereafter	1,017	68	455	314	141	23	66	11
Total	$ 1,991	$ 185	$ 874	$ 515	$ 359	$ 33	$ 90	$ 37

The following table presents finance lease maturities and a reconciliation of the undiscounted cash flows to finance lease liabilities.

	Twelve Months Ended September 30,					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana
2020	$ 179	$ 19	$ 69	$ 44	$ 25	$ 1
2021	184	16	69	44	25	1
2022	177	14	69	44	25	1
2023	173	14	69	44	25	1
2024	149	14	57	44	13	1
Thereafter	827	189	552	539	13	27
Total finance lease payments	1,689	266	885	759	126	32
Less: amounts representing interest	(699)	(160)	(477)	(451)	(26)	(22)
Total finance lease liabilities	$ 990	$ 106	$ 408	$ 308	$ 100	$ 10

The following table presents future minimum lease payments under finance leases, as reported under the old lease standard.

	December 31, 2018						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
2019	$ 170	$ 20	$ 45	$ 20	$ 25	$ 2	$ 1
2020	174	20	46	21	25	—	1
2021	177	15	45	20	25	—	1
2022	165	15	45	21	24	—	1
2023	165	15	45	21	24	—	1
Thereafter	577	204	230	209	21	—	27
Minimum annual payments	1,428	289	456	312	144	2	32
Less: amount representing interest	(487)	(180)	(205)	(175)	(30)	—	(22)
Total	$ 941	$ 109	$ 251	$ 137	$ 114	$ 2	$ 10

The following tables contain additional information related to leases.

		September 30, 2019							
(in millions)	Classification	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Assets									
Operating	Operating lease ROU assets, net	$ 1,703	$ 135	$ 814	$ 397	$ 417	$ 22	$ 58	$ 25
Finance	Net property, plant and equipment	952	125	448	309	139	—	10	—
Total lease assets		$ 2,655	$ 260	$ 1,262	$ 706	$ 556	$ 22	$ 68	$ 25
Liabilities									
Current									
Operating	Other current liabilities	$ 212	$ 27	$ 99	$ 36	$ 63	$ 1	$ 3	$ 4
Finance	Current maturities of long-term debt	117	6	23	6	17	—	—	—
Noncurrent									
Operating	Operating lease liabilities	1,456	108	710	360	350	21	55	24
Finance	Long-Term Debt	873	100	385	302	83	—	10	—
Total lease liabilities		$ 2,658	$ 241	$ 1,217	$ 704	$ 513	$ 22	$ 68	$ 28

	Nine Months Ended September 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Cash paid for amounts included in the measurement of lease liabilities[a]								
Operating cash flows from operating leases	$ 221	$ 26	$ 104	$ 43	$ 61	$ 1	$ 5	$ 6
Operating cash flows from finance leases	44	10	31	24	7	—	1	—
Financing cash flows from finance leases	84	4	17	3	14	1	—	—
Lease assets obtained in exchange for new lease liabilities (non-cash)								
Operating[b]	$ 147	$ 44	$ 30	$ 30	$ —	$ —	$ —	$ 1
Finance	175	—	175	175	—	—	—	—

(a) No amounts were classified as investing cash flows from operating leases for the nine months ended September 30, 2019.
(b) Does not include ROU assets recorded as a result of the adoption of the new lease standard.

	September 30, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Weighted-average remaining lease term (years)								
Operating leases	11	9	10	12	8	18	18	6
Finance leases	13	18	16	18	11	—	27	—
Weighted-average discount rate[a]								
Operating leases	3.9%	3.5%	3.8%	3.9%	3.8%	4.3%	4.1%	3.6%
Finance leases	8.0%	12.9%	11.8%	12.4%	8.3%	—%	11.9%	—%

(a) The discount rate is calculated using the rate implicit in a lease if it is readily determinable. Generally, the rate used by the lessor is not provided to Duke Energy and in these cases the incremental borrowing rate is used. Duke Energy will typically use its fully collateralized incremental borrowing rate as of the commencement date to calculate and record the lease. The incremental borrowing rate is influenced by the lessee's credit rating and lease term and as such may differ for individual leases, embedded leases or portfolios of leased assets.

6. DEBT AND CREDIT FACILITIES

SUMMARY OF SIGNIFICANT DEBT ISSUANCES

The following table summarizes significant debt issuances (in millions).

			Nine Months Ended September 30, 2019						
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured Debt									
March 2019[a]	March 2022	2.788% [b]	$ 300	$ 300	$ —	$ —	$ —	$ —	$ —
March 2019[a]	March 2022	3.227%	300	300	—	—	—	—	—
May 2019[e]	June 2029	3.500%	600	—	—	—	—	—	600
June 2019[a]	June 2029	3.400%	600	600	—	—	—	—	—
June 2019[a]	June 2049	4.200%	600	600	—	—	—	—	—
July 2019[g]	July 2049	4.320%	40	—	—	—	40	—	—
September 2019[g]	October 2025	3.230%	95	—	—	—	95	—	—
September 2019[g]	October 2029	3.560%	75	—	—	—	75	—	—
First Mortgage Bonds									
January 2019[c]	February 2029	3.650%	400	—	—	—	400	—	—
January 2019[c]	February 2049	4.300%	400	—	—	—	400	—	—
March 2019[d]	March 2029	3.450%	600	—	—	600	—	—	—
August 2019[a]	August 2029	2.450%	450	—	450	—	—	—	—
August 2019[a]	August 2049	3.200%	350	—	350	—	—	—	—
September 2019[f]	October 2049	3.250%	500	—	—	—	—	500	—
Total issuances			$ 5,310	$ 1,800	$ 800	$ 600	$ 1,010	$ 500	$ 600

(a) Debt issued to pay down short-term debt and for general corporate purposes.
(b) Debt issuance has a floating interest rate.
(c) Debt issued to repay at maturity $450 million first mortgage bonds due April 2019, pay down short-term debt and for general corporate purposes.
(d) Debt issued to fund eligible green energy projects in the Carolinas.
(e) Debt issued to repay in full the outstanding $350 million Piedmont unsecured term loan due September 2019, pay down short-term debt and for general corporate purposes.
(f) Debt issued to retire $150 million of pollution control bonds, pay down short-term debt and for general corporate purposes.
(g) Debt issued to repay at maturity $100 million debentures due October 2019, pay down short-term debt and for general corporate purposes.

CURRENT MATURITIES OF LONG-TERM DEBT

The following table shows the significant components of Current Maturities of Long-Term Debt on the Condensed Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	September 30, 2019
Unsecured Debt			
Duke Energy Kentucky	October 2019	4.650%	$ 100
Progress Energy	December 2019	4.875%	350
Duke Energy (Parent)	June 2020	2.100%	330
First Mortgage Bonds			
Duke Energy Florida	January 2020	1.850%	250
Duke Energy Florida	April 2020	4.550%	250
Duke Energy Carolinas	June 2020	4.300%	450
Duke Energy Indiana	July 2020	3.750%	500
Duke Energy Progress	September 2020	2.282% [a]	300
Other[b]			566
Current maturities of long-term debt			$ 3,096

(a) Debt issuance has a floating interest rate.
(b) Includes finance lease obligations, amortizing debt and small bullet maturities.

AVAILABLE CREDIT FACILITIES

Master Credit Facility

In March 2019, Duke Energy amended its existing $8 billion Master Credit Facility to extend the termination date to March 2024. The Duke Energy Registrants, excluding Progress Energy (Parent), have borrowing capacity under the Master Credit Facility up to a specified sublimit for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins. The table below includes the current borrowing sublimits and available capacity under the Master Credit Facility.

	September 30, 2019							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 2,650	$ 1,750	$ 1,250	$ 800	$ 450	$ 600	$ 500
Reduction to backstop issuances								
Commercial paper[b]	(1,971)	(627)	(338)	(211)	(277)	(164)	(150)	(204)
Outstanding letters of credit	(51)	(43)	(4)	(2)	—	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity under the Master Credit Facility	$ 5,397	$ 1,980	$ 1,158	$ 787	$ 523	$ 286	$ 369	$ 294

(a) Represents the sublimit of each borrower.
(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies on the Condensed Consolidated Balance Sheets.

Other Credit Facilities

	September 30, 2019	
(in millions)	**Facility size**	**Amount drawn**
Duke Energy (Parent) Three-Year Revolving Credit Facility[a]	**$ 1,000**	**$ 500**
Duke Energy Progress Term Loan Facility	**700**	**700**

(a) In May 2019, Duke Energy (Parent) extended the termination date to May 2022.

In May 2019, the $350 million Piedmont term loan was paid off in full with proceeds from the $600 million Piedmont debt offering.

7. ASSET RETIREMENT OBLIGATIONS

The Duke Energy Registrants record AROs when there is a legal obligation to incur retirement costs associated with the retirement of a long-lived asset and the obligation can be reasonably estimated. Actual closure costs incurred could be materially different from current estimates that form the basis of the recorded AROs.

The following table presents the AROs recorded on the Condensed Consolidated Balance Sheets.

	September 30, 2019							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Decommissioning of nuclear power facilities[a]	**$ 5,789**	**$ 2,435**	**$ 3,295**	**$ 2,769**	**$ 526**	**$ —**	**$ —**	**$ —**
Closure of ash impoundments	**6,486**	**2,917**	**2,722**	**2,707**	**15**	**43**	**804**	**—**
Other	**326**	**46**	**71**	**38**	**33**	**42**	**20**	**20**
Total ARO	**$ 12,601**	**$ 5,398**	**$ 6,088**	**$ 5,514**	**$ 574**	**$ 85**	**$ 824**	**$ 20**
Less: current portion	**861**	**214**	**478**	**476**	**2**	**3**	**165**	**—**
Total noncurrent ARO	**$ 11,740**	**$ 5,184**	**$ 5,610**	**$ 5,038**	**$ 572**	**$ 82**	**$ 659**	**$ 20**

(a) Duke Energy amount includes purchase accounting adjustments related to the merger with Progress Energy.

ARO Liability Rollforward

The following table presents the change in liability associated with AROs for the Duke Energy Registrants.

(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Balance at December 31, 2018[a]	$ 10,467	$ 3,949	$ 5,411	$ 4,820	$ 591	$ 93	$ 722	$ 19
Accretion expense[b]	**377**	**173**	**190**	**171**	**19**	**3**	**21**	**1**
Liabilities settled[c]	**(691)**	**(276)**	**(375)**	**(341)**	**(34)**	**(9)**	**(32)**	**—**
Revisions in estimates of cash flows[d]	**2,448**	**1,552**	**862**	**864**	**(2)**	**(2)**	**113**	**—**
Balance at September 30, 2019	**$ 12,601**	**$ 5,398**	**$ 6,088**	**$ 5,514**	**$ 574**	**$ 85**	**$ 824**	**$ 20**

(a) Primarily relates to decommissioning nuclear power facilities, closure of ash impoundments, asbestos removal, closure of landfills at fossil generation facilities, retirement of natural gas mains and removal of renewable energy generation assets.
(b) For the nine months ended September 30, 2019, substantially all accretion expense relates to Duke Energy's regulated operations and has been deferred in accordance with regulatory accounting treatment.
(c) Primarily relates to ash impoundment closures.
(d) Primarily relates to increases in closure estimates for certain ash impoundments as a result of the NCDEQ's April 1 Order. See Note 4 for more information. The incremental amount recorded represents the discounted cash flows for estimated closure costs based upon the probability weightings of the potential closure methods as evaluated on a site-by-site basis.

Asset retirement costs associated with the AROs for operating plants and retired plants are included in Net property, plant and equipment and Regulatory assets within Other Noncurrent Assets, respectively, on the Condensed Consolidated Balance Sheets.

Nuclear Decommissioning Trust Funds

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida each maintain NDTFs that are intended to pay for the decommissioning costs of their respective nuclear power plants. The following table presents the fair value of NDTF assets legally restricted for purposes of settling AROs associated with nuclear decommissioning. Duke Energy Florida is actively decommissioning Crystal River Unit 3 and was granted an exemption from the NRC, which allows for use of the NDTF for all aspects of nuclear decommissioning. The entire balance of Duke Energy Florida's NDTF may be applied toward license termination, spent fuel and site restoration costs incurred to decommission Crystal River Unit 3 and is excluded from the table below. See Note 12 for additional information related to the fair value of the Duke Energy Registrants' NDTFs.

(in millions)	September 30, 2019	December 31, 2018
Duke Energy	**$ 6,403**	$ 5,579
Duke Energy Carolinas	**3,614**	3,133
Duke Energy Progress	**2,789**	2,446

8. GOODWILL

Duke Energy

The following table presents the goodwill by reportable segment included on Duke Energy's Condensed Consolidated Balance Sheets at September 30, 2019, and December 31, 2018.

(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total
Goodwill balance	**$ 17,379**	**$ 1,924**	**$ 122**	**$ 19,425**
Accumulated impairment charges	**—**	**—**	**(122)**	**(122)**
Goodwill, adjusted for accumulated impairment charges	**$ 17,379**	**$ 1,924**	**$ —**	**$ 19,303**

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Condensed Consolidated Balance Sheets at September 30, 2019, and December 31, 2018.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure segment and there are no accumulated impairment charges.

Impairment Testing

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont are required to perform an annual goodwill impairment test as of the same date each year and, accordingly, perform their annual impairment testing of goodwill as of August 31. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update their test between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value. As the fair value for Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont exceeded their respective carrying values at the date of the annual impairment analysis, no goodwill impairment charges were recorded in the third quarter of 2019.

9. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with applicable state and federal commission regulations. Refer to the Condensed Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included on the Condensed Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Duke Energy Carolinas				
Corporate governance and shared service expenses[a]	**$ 197**	$ 214	**$ 606**	$ 647
Indemnification coverages[b]	**5**	6	**15**	17
JDA revenue[c]	**12**	13	**52**	66
JDA expense[c]	**32**	61	**145**	134
Intercompany natural gas purchases[d]	**—**	3	**7**	11
Progress Energy				
Corporate governance and shared service expenses[a]	**$ 194**	$ 216	**$ 553**	$ 613
Indemnification coverages[b]	**8**	8	**27**	25
JDA revenue[c]	**32**	61	**145**	134
JDA expense[c]	**12**	13	**52**	66
Intercompany natural gas purchases[d]	**19**	20	**57**	58
Duke Energy Progress				
Corporate governance and shared service expenses[a]	**$ 114**	$ 138	**$ 328**	$ 382
Indemnification coverages[b]	**3**	3	**11**	9
JDA revenue[c]	**32**	61	**145**	134
JDA expense[c]	**12**	13	**52**	66
Intercompany natural gas purchases[d]	**19**	20	**57**	58
Duke Energy Florida				
Corporate governance and shared service expenses[a]	**$ 80**	$ 78	**$ 225**	$ 231
Indemnification coverages[b]	**5**	5	**16**	16
Duke Energy Ohio				
Corporate governance and shared service expenses[a]	**$ 90**	$ 85	**$ 258**	$ 264
Indemnification coverages[b]	**1**	1	**3**	3
Duke Energy Indiana				
Corporate governance and shared service expenses[a]	**$ 109**	$ 105	**$ 299**	$ 302
Indemnification coverages[b]	**2**	2	**5**	6
Piedmont				
Corporate governance and shared service expenses[a]	**$ 33**	$ 39	**$ 102**	$ 115
Indemnification coverages[b]	**1**	1	**2**	2
Intercompany natural gas sales[d]	**19**	23	**64**	69
Natural gas storage and transportation costs[e]	**6**	6	**17**	18

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a JDA, which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power pursuant to the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Condensed Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress natural gas-fired generation facilities. Piedmont records the sales in Operating revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases as a component of Fuel used in electric generation and purchased power on their respective Condensed Consolidated Statements of Operations and Comprehensive Income.

(e) Piedmont has related party transactions as a customer of its equity method investments in Pine Needle, Hardy Storage, and Cardinal natural gas storage and transportation facilities. These expenses are included in Cost of natural gas on Piedmont's Condensed Consolidated Statements of Operations and Comprehensive Income.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. These transactions of the Subsidiary Registrants are incurred in the ordinary course of business and are eliminated in consolidation.

As discussed in Note 13, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to CRC, an affiliate formed by a subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but do include a subordinated note from CRC for a portion of the purchase price.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
September 30, 2019							
Intercompany income tax receivable	**$ —**	**$ 178**	**$ 60**	**$ 10**	**$ 14**	**$ 3**	**$ 85**
Intercompany income tax payable	**71**	**—**	**—**	**—**	**—**	**—**	**—**
December 31, 2018							
Intercompany income tax receivable	$ 52	$ 47	$ 29	$ —	$ —	$ 8	$ —
Intercompany income tax payable	—	—	—	16	3	—	45

10. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into natural gas supply contracts to provide diversification, reliability and natural gas cost benefits to its customers. Interest rate derivatives are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Condensed Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Condensed Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Condensed Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps or Treasury locks may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. Gains and losses reclassified out of AOCI for the three and nine months ended September 30, 2019, and 2018, were not material. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business and forward-starting interest rate swaps not accounted for under regulatory accounting.

Undesignated Contracts

Undesignated contracts primarily include contracts not designated as a hedge because they are accounted for under regulatory accounting or contracts that do not qualify for hedge accounting.

Duke Energy’s interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense on the Duke Energy Registrant's Condensed Consolidated Statements of Operations and Comprehensive Income.

The following table shows notional amounts of outstanding derivatives related to interest rate risk.

	September 30, 2019					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges	$ 1,031	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	1,577	450	1,100	250	850	27
Total notional amount[(a)]	$ 2,608	$ 450	$ 1,100	$ 250	$ 850	$ 27

	December 31, 2018					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges	$ 923	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	1,721	300	1,200	650	550	27
Total notional amount[(a)]	$ 2,644	$ 300	$ 1,200	$ 650	$ 550	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $731 million in cash flow hedges as of September 30, 2019, and $422 million in cash flow hedges and $194 million in undesignated contracts as of December 31, 2018.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's natural gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula-based contracts or other cost-sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce natural gas costs volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	September 30, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electricity (GWh)	25,658	—	—	—	—	2,774	22,884	—
Natural gas (millions of dekatherms)	729	130	175	175	—	—	4	420

	December 31, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electricity (GWh)	15,286	—	—	—	—	1,786	13,500	—
Natural gas (millions of dekatherms)	739	121	169	166	3	—	1	448

U.S. EQUITY SECURITIES RISK

In May 2019, Duke Energy Florida entered into a Decommissioning Services Agreement for the accelerated decommissioning of Crystal River Unit 3 with ADP CR3, LLC and ADP SF1, LLC. See Note 3 for additional information on the accelerated decommissioning. Duke Energy Florida executed U.S. equity option collars within the NDTF in May 2019 to preserve the U.S. equity portfolio value in the Duke Energy Florida NDTF in the event the accelerated decommissioning is approved. These option collars were executed as a purchase of a put option and the sale of a call option on certain U.S. equity index funds. The put and call options create a collar to guarantee a minimum and maximum investment value for the Duke Energy Florida NDTF U.S. equity portfolio. The put and call options were entered into at zero-cost, with the price to purchase the puts offset entirely by the funds received to sell the calls. As of September 30, 2019, the aggregate notional amount of both the put and call options was305,000 units in U.S. equity security index funds. The options are not designated as hedging instruments. Substantially all of Duke Energy Florida's NDTF qualifies for regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the options are deferred as regulatory liabilities or regulatory assets, respectively.

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED ON THE CONDENSED CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Condensed Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	September 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 23	$ —	$ —	$ —	$ —	$ 5	$ 16	$ 2
Total Derivative Assets – Commodity Contracts	$ 23	$ —	$ —	$ —	$ —	$ 5	$ 16	$ 2
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 3	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets – Interest Rate Contracts	$ 3	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Equity Securities Contracts								
Not Designated as Hedging Instruments								
Current	5	—	5	—	5	—	—	—
Total Derivative Assets – Equity Securities Contracts	$ 5	$ —	$ 5	$ —	$ 5	$ —	$ —	$ —
Total Derivative Assets	$ 31	$ —	$ 5	$ —	$ 5	$ 5	$ 16	$ 2

Derivative Liabilities	September 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 66	$ 33	$ 24	$ 24	$ —	$ —	$ —	$ 9
Noncurrent	147	12	34	18	—	—	—	102
Total Derivative Liabilities – Commodity Contracts	$ 213	$ 45	$ 58	$ 42	$ —	$ —	$ —	$ 111
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 2	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	56	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	64	22	42	1	41	1	—	—
Noncurrent	8	—	3	—	3	5	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 130	$ 22	$ 45	$ 1	$ 44	$ 6	$ —	$ —
Equity Securities Contracts								
Not Designated as Hedging Instruments								
Current	10	—	10	—	10	—	—	—
Total Derivative Liabilities – Equity Securities Contracts	$ 10	$ —	$ 10	$ —	$ 10	$ —	$ —	$ —
Total Derivative Liabilities	$ 353	$ 67	$ 113	$ 43	$ 54	$ 6	$ —	$ 111

Derivative Assets	December 31, 2018								
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 35	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3
Noncurrent	4	1	2	2	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 39	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	3	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	2	—	—	—	—	—	—	—
Noncurrent	12	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 18	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 57	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3

Derivative Liabilities	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 33	$ 14	$ 10	$ 5	$ 6	$ —	$ —	$ 8
Noncurrent	158	10	15	6	—	—	—	133
Total Derivative Liabilities – Commodity Contracts	$ 191	$ 24	$ 25	$ 11	$ 6	$ —	$ —	$ 141
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 12	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	23	9	13	11	2	1	—	—
Noncurrent	10	—	6	5	1	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 51	$ 9	$ 19	$ 16	$ 3	$ 5	$ —	$ —
Total Derivative Liabilities	$ 242	$ 33	$ 44	$ 27	$ 9	$ 5	$ —	$ 141

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Condensed Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The gross amounts offset in the tables below show the effect of these netting arrangements on financial position, and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

Derivative Assets									**September 30, 2019**
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**	
Current									
Gross amounts recognized	**$ 31**	**$ —**	**$ 5**	**$ —**	**$ 5**	**$ 5**	**$ 16**	**$ 2**	
Gross amounts offset	**(5)**	**—**	**(5)**	**—**	**(5)**	**—**	**—**	**—**	
Net amounts presented in Current Assets: Other	**$ 26**	**$ —**	**$ —**	**$ —**	**$ —**	**$ 5**	**$ 16**	**$ 2**	

Derivative Liabilities									**September 30, 2019**
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**	
Current									
Gross amounts recognized	**$ 142**	**$ 55**	**$ 76**	**$ 25**	**$ 51**	**$ 1**	**$ —**	**$ 9**	
Gross amounts offset	**(10)**	**—**	**(10)**	**—**	**(10)**	**—**	**—**	**—**	
Net amounts presented in Current Liabilities: Other	**$ 132**	**$ 55**	**$ 66**	**$ 25**	**$ 41**	**$ 1**	**$ —**	**$ 9**	
Noncurrent									
Gross amounts recognized	**$ 211**	**$ 12**	**$ 37**	**$ 18**	**$ 3**	**$ 5**	**$ —**	**$ 102**	
Gross amounts offset	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	
Net amounts presented in Other Noncurrent Liabilities: Other	**$ 211**	**$ 12**	**$ 37**	**$ 18**	**$ 3**	**$ 5**	**$ —**	**$ 102**	

Derivative Assets									**December 31, 2018**
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**	
Current									
Gross amounts recognized	$ 38	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3	
Gross amounts offset	(3)	(2)	(2)	(2)	—	—	—	—	
Net amounts presented in Current Assets: Other	$ 35	$ —	$ —	$ —	$ —	$ 6	$ 23	$ 3	
Noncurrent									
Gross amounts recognized	$ 19	$ 1	$ 2	$ 2	$ —	$ —	$ —	$ —	
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—	
Net amounts presented in Other Noncurrent Assets: Other	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —	

Derivative Liabilities	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 68	$ 23	$ 23	$ 16	$ 8	$ 1	$ —	$ 8
Gross amounts offset	(4)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 64	$ 21	$ 21	$ 14	$ 8	$ 1	$ —	$ 8
Noncurrent								
Gross amounts recognized	$ 174	$ 10	$ 21	$ 11	$ 1	$ 4	$ —	$ 133
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 171	$ 9	$ 19	$ 9	$ 1	$ 4	$ —	$ 133

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions.

	September 30, 2019			
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress
Aggregate fair value of derivatives in a net liability position	$ 82	$ 40	$ 42	$ 42
Fair value of collateral already posted	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	82	40	42	42

	December 31, 2018			
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress
Aggregate fair value of derivatives in a net liability position	$ 44	$ 19	$ 25	$ 25
Fair value of collateral already posted	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	44	19	25	25

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

11. INVESTMENTS IN DEBT AND EQUITY SECURITIES

Duke Energy's investments in debt and equity securities are primarily comprised of investments held in (i) the NDTF at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) the grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to OPEB plans and (iii) Bison. The Duke Energy Registrants classify investments in debt securities as AFS and investments in equity securities as FV-NI.

For investments in debt securities classified as AFS, the unrealized gains and losses are included in other comprehensive income until realized, at which time, they are reported through net income. For investments in equity securities classified as FV-NI, both realized and unrealized gains and losses are reported through net income. Substantially all of Duke Energy's investments in debt and equity securities qualify for regulatory accounting, and accordingly, all associated realized and unrealized gains and losses on these investments are deferred as a regulatory asset or liability.

Duke Energy classifies the majority of investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the Investment Trusts are managed by independent investment managers with discretion to buy, sell and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt securities within the Investment Trusts are considered OTTIs and are recognized immediately and deferred to regulatory accounts where appropriate.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. If an OTTI exists, the unrealized credit loss is included in earnings. There were no material credit losses as of September 30, 2019, and December 31, 2018.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets.

DUKE ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	September 30, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 114**	$ —	$ —	$ 88
Equity securities	**3,118**	**63**	**5,222**	2,402	95	4,475
Corporate debt securities	**40**	**1**	**633**	4	13	566
Municipal bonds	**14**	**—**	**370**	1	4	353
U.S. government bonds	**39**	**—**	**1,217**	14	12	1,076
Other debt securities	**4**	**—**	**142**	—	2	148
Total NDTF Investments	**$ 3,215**	**$ 64**	**$ 7,698**	$ 2,421	$ 126	$ 6,706
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 53**	$ —	$ —	$ 22
Equity securities	**48**	**—**	**112**	36	1	99
Corporate debt securities	**2**	**—**	**72**	—	2	60
Municipal bonds	**5**	**—**	**94**	—	1	85
U.S. government bonds	**3**	**—**	**40**	1	—	45
Other debt securities	**1**	**—**	**65**	—	1	58
Total Other Investments	**$ 59**	**$ —**	**$ 436**	$ 37	$ 5	$ 369
Total Investments	**$ 3,274**	**$ 64**	**$ 8,134**	$ 2,458	$ 131	$ 7,075

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and nine months ended September 30, 2019, and 2018, were as follows.

	Three Months Ended		Nine Months Ended	
(in millions)	September 30, 2019	September 30, 2018	September 30, 2019	September 30, 2018
FV-NI:				
Realized gains	**$ 60**	$ 19	**$ 161**	$ 85
Realized losses	**43**	16	**136**	60
AFS:				
Realized gains	**53**	4	**110**	14
Realized losses	**36**	7	**83**	32

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	September 30, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 36**	$ —	$ —	$ 29
Equity securities	**1,680**	**15**	**2,901**	1,309	54	2,484
Corporate debt securities	**24**	**1**	**409**	2	9	341
Municipal bonds	**4**	**—**	**96**	—	1	81
U.S. government bonds	**19**	**—**	**517**	5	8	475
Other debt securities	**4**	**—**	**137**	—	2	143
Total NDTF Investments	**$ 1,731**	**$ 16**	**$ 4,096**	$ 1,316	$ 74	$ 3,553

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and nine months ended September 30, 2019, and 2018, were as follows.

	Three Months Ended		Nine Months Ended	
(in millions)	September 30, 2019	September 30, 2018	September 30, 2019	September 30, 2018
FV-NI:				
Realized gains	**$ 34**	$ 11	**$ 101**	$ 47
Realized losses	**26**	8	**95**	30
AFS:				
Realized gains	**21**	4	**46**	13
Realized losses	**13**	6	**34**	24

PROGRESS ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	September 30, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 78**	$ —	$ —	$ 59
Equity securities	**1,438**	**48**	**2,321**	1,093	41	1,991
Corporate debt securities	**16**	**—**	**224**	2	4	225
Municipal bonds	**10**	**—**	**274**	1	3	272
U.S. government bonds	**20**	**—**	**700**	9	4	601
Other debt securities	**—**	**—**	**5**	—	—	5
Total NDTF Investments	**$ 1,484**	**$ 48**	**$ 3,602**	$ 1,105	$ 52	$ 3,153
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 49**	$ —	$ —	$ 17
Municipal bonds	**4**	**—**	**52**	—	—	47
Total Other Investments	**$ 4**	**$ —**	**$ 101**	$ —	$ —	$ 64
Total Investments	**$ 1,488**	**$ 48**	**$ 3,703**	$ 1,105	$ 52	$ 3,217

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and nine months ended September 30, 2019, and 2018, were as follows.

	Three Months Ended		Nine Months Ended	
(in millions)	September 30, 2019	September 30, 2018	September 30, 2019	September 30, 2018
FV-NI:				
Realized gains	**$ 26**	$ 8	**$ 60**	$ 38
Realized losses	**17**	8	**41**	30
AFS:				
Realized gains	**31**	—	**62**	1
Realized losses	**23**	1	**49**	8

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	September 30, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 52**	$ —	$ —	$ 46
Equity securities	**1,107**	**30**	**1,907**	833	30	1,588
Corporate debt securities	**16**	**—**	**224**	2	3	171
Municipal bonds	**10**	**—**	**274**	1	3	271
U.S. government bonds	**19**	**—**	**420**	6	3	415
Other debt securities	**—**	**—**	**5**	—	—	3
Total NDTF Investments	**$ 1,152**	**$ 30**	**$ 2,882**	$ 842	$ 39	$ 2,494
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 2**	$ —	$ —	$ 6
Total Other Investments	**$ —**	**$ —**	**$ 2**	$ —	$ —	$ 6
Total Investments	**$ 1,152**	**$ 30**	**$ 2,884**	$ 842	$ 39	$ 2,500

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and nine months ended September 30, 2019, and 2018, were as follows.

	Three Months Ended		Nine Months Ended	
(in millions)	September 30, 2019	September 30, 2018	September 30, 2019	September 30, 2018
FV-NI:				
Realized gains	**$ 10**	$ 7	**$ 27**	$ 32
Realized losses	**9**	7	**24**	27
AFS:				
Realized gains	**2**	—	**4**	1
Realized losses	**—**	1	**2**	6

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	September 30, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	$ —	$ —	$ 26	$ —	$ —	$ 13
Equity securities	331	18	414	260	11	403
Corporate debt securities	—	—	—	—	1	54
Municipal bonds	—	—	—	—	—	1
U.S. government bonds	1	—	280	3	1	186
Other debt securities	—	—	—	—	—	2
Total NDTF Investments[a]	$ 332	$ 18	$ 720	$ 263	$ 13	$ 659
Other Investments						
Cash and cash equivalents	$ —	$ —	$ 4	$ —	$ —	$ 1
Municipal bonds	4	—	52	—	—	47
Total Other Investments	$ 4	$ —	$ 56	$ —	$ —	$ 48
Total Investments	$ 336	$ 18	$ 776	$ 263	$ 13	$ 707

(a) During the nine months ended September 30, 2019, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of Crystal River Unit 3.

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and nine months ended September 30, 2019, and 2018, were as follows.

	Three Months Ended		Nine Months Ended	
(in millions)	September 30, 2019	September 30, 2018	September 30, 2019	September 30, 2018
FV-NI:				
Realized gains	$ 16	$ 1	$ 33	$ 6
Realized losses	8	1	17	3
AFS:				
Realized gains	29	—	58	—
Realized losses	23	—	47	2

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are measured at FV-NI and debt investments are classified as AFS.

	September 30, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
Investments						
Equity securities	$ 37	$ —	$ 74	$ 29	$ —	$ 67
Corporate debt securities	—	—	6	—	—	8
Municipal bonds	1	—	36	—	1	33
U.S. government bonds	—	—	1	—	—	—
Total Investments	$ 38	$ —	$ 117	$ 29	$ 1	$ 108

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the three and nine months ended

September 30, 2019, and 2018, were insignificant.

DEBT SECURITY MATURITIES

The table below summarizes the maturity date for debt securities.

	September 30, 2019					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana
Due in one year or less	$ 400	$ 65	$ 328	$ 48	$ 280	$ 4
Due after one through five years	524	220	253	243	10	15
Due after five through 10 years	450	187	209	201	8	5
Due after 10 years	1,259	687	465	431	34	19
Total	$ 2,633	$ 1,159	$ 1,255	$ 923	$ 332	$ 43

12. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy as defined by GAAP. Certain investments are not categorized within the fair value hierarchy. These investments are measured at fair value using the NAV per share practical expedient. The NAV is derived based on the investment cost, less any impairment, plus or minus changes resulting from observable price changes for an identical or similar investment of the same issuer.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Transfers between levels represent assets or liabilities that were previously (i) categorized at a higher level for which the inputs to the estimate became less observable or (ii) classified at a lower level for which the inputs became more observable during the period. The Duke Energy Registrant's policy is to recognize transfers between levels of the fair value hierarchy at the end of the period. There were no transfers between levels during the nine months ended September 30, 2019, and 2018.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as the New York Stock Exchange and Nasdaq Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. Other commodity derivatives, including Piedmont's natural gas supply contracts, are primarily valued using internally developed discounted cash flow models that incorporate forward price, adjustments for liquidity (bid-ask spread) and credit or non-performance risk (after reflecting credit enhancements such as collateral), and are discounted to present value. Pricing inputs are derived from published exchange transaction prices and other observable data sources. In the absence of an active market, the last available price may be used. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for natural gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of natural gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 11 in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018, for a discussion of the valuation of goodwill and intangible assets.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets. Derivative amounts in the tables below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 10. See Note 11 for additional information related to investments by major security type for the Duke Energy Registrants.

	September 30, 2019				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	**$ 5,222**	**$ 5,168**	**$ —**	**$ —**	**$ 54**
NDTF debt securities	**2,476**	**804**	**1,672**	**—**	**—**
Other equity securities	**112**	**112**	**—**	**—**	**—**
Other debt securities	**324**	**92**	**232**	**—**	**—**
Derivative assets	**31**	**2**	**8**	**21**	**—**
Total assets	**8,165**	**6,178**	**1,912**	**21**	**54**
Derivative liabilities	**(353)**	**(25)**	**(217)**	**(111)**	**—**
Net assets (liabilities)	**$ 7,812**	**$ 6,153**	**$ 1,695**	**$ (90)**	**$ 54**

	December 31, 2018				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	$ 4,475	$ 4,410	$ —	$ —	$ 65
NDTF debt securities	2,231	576	1,655	—	—
Other equity securities	99	99	—	—	—
Other debt securities	270	67	203	—	—
Derivative assets	57	4	25	28	—
Total assets	7,132	5,156	1,883	28	65
Derivative liabilities	(242)	(11)	(90)	(141)	—
Net assets (liabilities)	$ 6,890	$ 5,145	$ 1,793	$ (113)	$ 65

The following tables provide reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended September 30,		**Nine Months Ended September 30,**	
(in millions)	**2019**	**2018**	**2019**	**2018**
Balance at beginning of period	**$ (79)**	$ (97)	**$ (113)**	$ (114)
Purchases, sales, issuances and settlements:				
Purchases	**—**	—	**38**	56
Settlements	**(9)**	(14)	**(32)**	(43)
Total (losses) gains included on the Condensed Consolidated Balance Sheet	**(2)**	(5)	**17**	(15)
Balance at end of period	**$ (90)**	$ (116)	**$ (90)**	$ (116)

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2019			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	**$ 2,901**	**$ 2,847**	**$ —**	**$ 54**
NDTF debt securities	**1,195**	**189**	**1,006**	**—**
Total assets	**4,096**	**3,036**	**1,006**	**54**
Derivative liabilities	**(67)**	**—**	**(67)**	**—**
Net assets	**$ 4,029**	**$ 3,036**	**$ 939**	**$ 54**

	December 31, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	$ 2,484	$ 2,419	$ —	$ 65
NDTF debt securities	1,069	149	920	—
Derivative assets	3	—	3	—
Total assets	3,556	2,568	923	65
Derivative liabilities	(33)	—	(33)	—
Net assets	$ 3,523	$ 2,568	$ 890	$ 65

PROGRESS ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 2,321**	**$ 2,321**	**$ —**	$ 1,991	$ 1,991	$ —
NDTF debt securities	**1,281**	**615**	**666**	1,162	427	735
Other debt securities	**101**	**49**	**52**	64	17	47
Derivative assets	**5**	**—**	**5**	4	—	4
Total assets	**3,708**	**2,985**	**723**	3,221	2,435	786
Derivative liabilities	**(113)**	**—**	**(113)**	(44)	—	(44)
Net assets	**$ 3,595**	**$ 2,985**	**$ 610**	$ 3,177	$ 2,435	$ 742

DUKE ENERGY PROGRESS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 1,907**	**$ 1,907**	**$ —**	$ 1,588	$ 1,588	$ —
NDTF debt securities	**975**	**309**	**666**	906	294	612
Other debt securities	**2**	**2**	**—**	6	6	—
Derivative assets	**—**	**—**	**—**	4	—	4
Total assets	**2,884**	**2,218**	**666**	2,504	1,888	616
Derivative liabilities	**(43)**	**—**	**(43)**	(27)	—	(27)
Net assets	**$ 2,841**	**$ 2,218**	**$ 623**	$ 2,477	$ 1,888	$ 589

DUKE ENERGY FLORIDA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 414**	**$ 414**	**$ —**	$ 403	$ 403	$ —
NDTF debt securities	**306**	**306**	**—**	256	133	123
Other debt securities	**56**	**4**	**52**	48	1	47
Derivative assets	**5**	**—**	**5**	—	—	—
Total assets	**781**	**724**	**57**	707	537	170
Derivative liabilities	**(54)**	**—**	**(54)**	(9)	—	(9)
Net assets	**$ 727**	**$ 724**	**$ 3**	$ 698	$ 537	$ 161

DUKE ENERGY OHIO

The recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets were not material at September 30, 2019, and December 31, 2018.

DUKE ENERGY INDIANA

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2019				December 31, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other equity securities	**$ 74**	**$ 74**	**$ —**	**$ —**	$ 67	$ 67	$ —	$ —
Other debt securities	**43**	**—**	**43**	**—**	41	—	41	—
Derivative assets	**16**	**—**	**—**	**16**	23	1	—	22
Total assets	**$ 133**	**$ 74**	**$ 43**	**$ 16**	$ 131	$ 68	$ 41	$ 22

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Balance at beginning of period	**$ 28**	$ 44	**$ 22**	$ 27
Purchases, sales, issuances and settlements:				
Purchases	**—**	—	**29**	49
Settlements	**(7)**	(13)	**(26)**	(41)
Total losses included on the Condensed Consolidated Balance Sheet	**(5)**	(2)	**(9)**	(6)
Balance at end of period	**$ 16**	$ 29	**$ 16**	$ 29

PIEDMONT

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Condensed Consolidated Balance Sheets.

	September 30, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 3**
Derivative assets	**$ 2**	**$ 2**	**$ —**	$ 3	$ 3	$ —
Derivative liabilities	**(111)**	**—**	**(111)**	(141)	—	(141)
Net (liabilities) assets	**$ (109)**	**$ 2**	**$ (111)**	$ (138)	$ 3	$ (141)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)			
	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Balance at beginning of period	**$ (114)**	$ (150)	**$ (141)**	$ (142)
Total gains (losses) and settlements	**3**	(3)	**30**	(11)
Balance at end of period	**$ (111)**	$ (153)	**$ (111)**	$ (153)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following tables include quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	September 30, 2019			
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**
Duke Energy Ohio				
FTRs	**$ 5**	RTO auction pricing	FTR price – per MWh	**$ 0.57 - $ 3.38**
Duke Energy Indiana				
FTRs	**16**	RTO auction pricing	FTR price – per MWh	**(0.52) - 6.85**
Piedmont				
Natural gas contracts	**(111)**	Discounted cash flow	Forward natural gas curves – price per MMBtu	**1.85 - 2.99**
Duke Energy				
Total Level 3 derivatives	**$ (90)**			

	December 31, 2018			
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**
Duke Energy Ohio				
FTRs	$ 6	RTO auction pricing	FTR price – per MWh	$ 1.19 - $ 4.59
Duke Energy Indiana				
FTRs	22	RTO auction pricing	FTR price – per MWh	(2.07) - 8.27
Piedmont				
Natural gas contracts	(141)	Discounted cash flow	Forward natural gas curves – price per MMBtu	1.87 - 2.95
Duke Energy				
Total Level 3 derivatives	$ (113)			

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	September 30, 2019		December 31, 2018	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy[(a)]	**$ 57,914**	**$ 63,276**	$ 54,529	$ 54,534
Duke Energy Carolinas	**11,758**	**13,462**	10,939	11,471
Progress Energy	**19,119**	**21,952**	18,911	19,885
Duke Energy Progress	**9,049**	**9,995**	8,204	8,300
Duke Energy Florida	**7,132**	**8,356**	7,321	7,742
Duke Energy Ohio	**2,719**	**3,096**	2,165	2,239
Duke Energy Indiana	**4,208**	**5,018**	3,782	4,158
Piedmont	**2,384**	**2,664**	2,138	2,180

(a) Book value of long-term debt includes $1.5 billion as of September 30, 2019, and $1.6 billion as of December 31, 2018, of unamortized debt discount and premium, net in purchase accounting adjustments related to the mergers with Progress Energy and Piedmont that are excluded from fair value of long-term debt.

At both September 30, 2019, and December 31, 2018, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper, and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

13. VARIABLE INTEREST ENTITIES

CONSOLIDATED VIEs

The obligations of the consolidated VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the nine months ended September 30, 2019, and the year ended December 31, 2018, or is expected to be provided in the future that was not previously contractually required.

Receivables Financing – DERF / DEPR / DEFR

DERF, DEPR and DEFR are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned limited liability companies with separate legal existence from their parent companies, and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Condensed Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are considered primary beneficiaries and consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Condensed Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are approximately 75% cash and 25% in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity are not performed by the equity holder and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy is considered the primary beneficiary and consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table summarizes the amounts and expiration dates of the credit facilities and associated restricted receivables described above.

	Duke Energy			
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
(in millions)	CRC	DERF	DEPR	DEFR
Expiration date	December 2020	December 2020	February 2021	April 2021
Credit facility amount	$ 350	$ 475	$ 325	$ 250
Amounts borrowed at September 30, 2019	**350**	**475**	**325**	**250**
Amounts borrowed at December 31, 2018	325	450	300	225
Restricted Receivables at September 30, 2019	**505**	**775**	**564**	**471**
Restricted Receivables at December 31, 2018	564	699	547	357

Nuclear Asset-Recovery Bonds – DEFPF

DEFPF is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In June 2016, DEFPF issued senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property, and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above, and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Condensed Consolidated Balance Sheets.

(in millions)	September 30, 2019	December 31, 2018
Receivables of VIEs	**$ 7**	$ 5
Regulatory Assets: Current	**52**	52
Current Assets: Other	**16**	39
Other Noncurrent Assets: Regulatory assets	**1,002**	1,041
Current Liabilities: Other	**2**	10
Current maturities of long-term debt	**54**	53
Long-Term Debt	**1,056**	1,111

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. Additionally, Duke Energy has VIEs associated with tax equity arrangements entered into with third-party investors in order to finance the cost of solar energy systems eligible for tax credits. The activities that most significantly impacted the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs and EPC agreements, and decisions associated with ongoing operations and maintenance-related activities. Duke Energy is considered the primary beneficiary and consolidates the entities as it is responsible for all of these decisions.

The table below presents material balances reported on Duke Energy's Condensed Consolidated Balance Sheets related to Commercial Renewables VIEs.

(in millions)	September 30, 2019	December 31, 2018
Current Assets: Other	**$ 172**	$ 123
Property, Plant and Equipment: Cost	**5,160**	4,007
Accumulated depreciation and amortization	**(996)**	(698)
Other Noncurrent Assets: Other	**63**	261
Current maturities of long-term debt	**177**	174
Long-Term Debt	**1,604**	1,587
Other Noncurrent Liabilities: Asset retirement obligations	**125**	106
Other Noncurrent Liabilities: Other	**218**	212

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Condensed Consolidated Balance Sheets.

	September 30, 2019					
	Duke Energy				Duke	Duke
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Energy Ohio	Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 48	$ 76
Investments in equity method unconsolidated affiliates	1,152	235	55	1,442	—	—
Total assets	$ 1,152	$ 235	$ 55	$ 1,442	$ 48	$ 76
Taxes accrued	(2)	—	—	(2)	—	—
Other current liabilities	—	—	3	3	—	—
Deferred income taxes	57	—	—	57	—	—
Other noncurrent liabilities	—	—	11	11	—	—
Total liabilities	$ 55	$ —	$ 14	$ 69	$ —	$ —
Net assets	$ 1,097	$ 235	$ 41	$ 1,373	$ 48	$ 76

	December 31, 2018					
	Duke Energy				Duke	Duke
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Energy Ohio	Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 93	$ 118
Investments in equity method unconsolidated affiliates	822	190	48	1,060	—	—
Total assets	$ 822	$ 190	$ 48	$ 1,060	$ 93	$ 118
Taxes accrued	(1)	—	—	(1)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	21	—	—	21	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 20	$ —	$ 16	$ 36	$ —	$ —
Net assets	$ 802	$ 190	$ 32	$ 1,024	$ 93	$ 118

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the PPA with OVEC, which is discussed below, and various guarantees, including Duke Energy's guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $802 million, which represents 47% of the outstanding borrowings under the credit facility as of September 30, 2019. For more information on various guarantees, refer to Note 4.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents Duke Energy's ownership interest and investment balances in these joint ventures.

		VIE Investment Amount (in millions)	
Entity Name	Ownership Interest	September 30, 2019	December 31, 2018
ACP[(a)]	47%	$ 1,127	$ 797
Constitution	24%	25	25
Total		$ 1,152	$ 822

(a) Duke Energy evaluated this investment for impairment as of September 30, 2019, and December 31, 2018, and determined that fair value approximated carrying value and therefore no impairment was necessary.

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners.

Pioneer

Duke Energy holds a 50% equity interest in Pioneer. During the nine months ended September 30, 2019, Pioneer was considered a VIE due to having insufficient equity to finance its own activities without subordinated financial support. On October 1, 2019, Pioneer closed on a private placement debt offering that gave Pioneer sufficient equity to finance its own activities and, therefore, is no longer considered a VIE. Duke Energy's investment in Pioneer was $55 million at September 30, 2019.

OVEC

Duke Energy Ohio's 9% ownership interest in OVEC is considered a non-consolidated VIE due to OVEC having insufficient equity to finance its activities without subordinated financial support. The activities that most significantly impact OVEC's economic performance include fuel strategy and supply activities and decisions associated with ongoing operations and maintenance-related activities. Duke Energy Ohio does not have the unilateral power to direct these activities, and therefore, does not consolidate OVEC.

As a counterparty to an ICPA, Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business. On March 31, 2018, FES, a subsidiary of FirstEnergy and an ICPA counterparty with a power participation ratio of 4.85%, filed for Chapter 11 bankruptcy, which could increase costs allocated to the counterparties. On July 31, 2018, the bankruptcy court rejected the FES ICPA, which means OVEC is an unsecured creditor in the FES bankruptcy proceeding. Duke Energy Ohio cannot predict the impact of the bankruptcy filing on its OVEC interests. In addition, certain proposed environmental rulemaking could result in future increased OVEC cost allocations.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value.

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
(in millions)	**September 30, 2019**	**December 31, 2018**	**September 30, 2019**	**December 31, 2018**
Receivables sold	**$ 217**	$ 269	**$ 326**	$ 336
Less: Retained interests	**48**	93	**76**	118
Net receivables sold	**$ 169**	$ 176	**$ 250**	$ 218

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio				Duke Energy Indiana			
	Three Months Ended September 30,		**Nine Months Ended September 30,**		**Three Months Ended September 30,**		**Nine Months Ended September 30,**	
(in millions)	**2019**	**2018**	**2019**	**2018**	**2019**	**2018**	**2019**	**2018**
Sales								
Receivables sold	**$ 479**	$ 450	**$ 1,483**	$ 1,478	**$ 762**	$ 754	**$ 2,172**	$ 2,140
Loss recognized on sale	**4**	4	**11**	10	**4**	5	**13**	12
Cash flows								
Cash proceeds from receivables sold	**$ 471**	$ 449	**$ 1,516**	$ 1,499	**$ 762**	$ 743	**$ 2,200**	$ 2,140
Collection fees received	**—**	—	**1**	1	**—**	—	**1**	1
Return received on retained interests	**1**	2	**5**	5	**2**	3	**7**	7

Cash flows from sales of receivables are reflected within Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Condensed Consolidated Statements of Cash Flows.

14. REVENUE

Duke Energy earns substantially all of its revenues through its reportable segments, Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

Electric Utilities and Infrastructure

Electric Utilities and Infrastructure earns the majority of its revenues through retail and wholesale electric service through the generation, transmission, distribution and sale of electricity. Duke Energy generally provides retail and wholesale electric service customers with their full electric load requirements or with supplemental load requirements when the customer has other sources of electricity.

The majority of wholesale revenues are full requirements contracts where the customers purchase the substantial majority of their energy needs and do not have a fixed quantity of contractually required energy or capacity. As such, related forecasted revenues are considered optional purchases. Supplemental requirements contracts that include contracted blocks of energy and capacity at contractually fixed prices have the following estimated remaining performance obligations:

	Remaining Performance Obligations						
(in millions)	**2019**	**2020**	**2021**	**2022**	**2023**	**Thereafter**	**Total**
Progress Energy	**$ 31**	$ 121	$ 86	$ 81	$ 38	$ 41	$ 398
Duke Energy Progress	**2**	8	8	8	8	8	42
Duke Energy Florida	**29**	113	78	73	30	33	356
Duke Energy Indiana	**2**	10	5	—	—	—	17

Revenues for block sales are recognized monthly as energy is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates.

Gas Utilities and Infrastructure

Gas Utilities and Infrastructure earns its revenues through retail and wholesale natural gas service through the transportation, distribution and sale of natural gas. Duke Energy generally provides retail and wholesale natural gas service customers with all natural gas load requirements. Additionally, while natural gas can be stored, substantially all natural gas provided by Duke Energy is consumed by customers simultaneously with receipt of delivery.

Fixed capacity payments under long-term contracts for the Gas Utilities and Infrastructure segment include minimum margin contracts and supply arrangements with municipalities and power generation facilities. Revenues for related sales are recognized monthly as natural gas is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates. Estimated remaining performance obligations are as follows:

	Remaining Performance Obligations						
(in millions)	**2019**	**2020**	**2021**	**2022**	**2023**	**Thereafter**	**Total**
Piedmont	**$ 17**	$ 69	$ 64	$ 64	$ 61	$ 430	$ 705

Commercial Renewables

Commercial Renewables earns the majority of its revenues through long-term PPAs and generally sells all of its wind and solar facility output, electricity and RECs to customers. The majority of these PPAs have historically been accounted for as leases. For PPAs that are not accounted for as leases, the delivery of electricity and the delivery of RECs are considered separate performance obligations.

Other

The remainder of Duke Energy's operations is presented as Other, which does not include material revenues from contracts with customers.

Disaggregated Revenues

Disaggregated revenues are presented as follows:

	Three Months Ended September 30, 2019							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 2,923	$ 892	$ 1,522	$ 625	$ 897	$ 215	$ 294	$ —
General	1,885	687	843	399	444	127	225	—
Industrial	869	372	255	189	66	40	204	—
Wholesale	617	113	429	368	61	13	63	—
Other revenues	198	76	118	70	48	18	22	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 6,492	$ 2,140	$ 3,167	$ 1,651	$ 1,516	$ 413	$ 808	$ —
Gas Utilities and Infrastructure								
Residential	$ 113	$ —	$ —	$ —	$ —	$ 53	$ —	$ 59
Commercial	68	—	—	—	—	21	—	47
Industrial	26	—	—	—	—	4	—	25
Power Generation	—	—	—	—	—	—	—	13
Other revenues	16	—	—	—	—	3	—	13
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 223	$ —	$ —	$ —	$ —	$ 81	$ —	$ 157
Commercial Renewables								
Revenue from contracts with customers	$ 69	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 8	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total revenue from contracts with customers	$ 6,792	$ 2,140	$ 3,167	$ 1,651	$ 1,516	$ 494	$ 808	$ 157
Other revenue sources[a]	$ 148	$ 22	$ 75	$ 37	$ 32	$ (5)	$ (1)	$ 11
Total revenues	$ 6,940	$ 2,162	$ 3,242	$ 1,688	$ 1,548	$ 489	$ 807	$ 168

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

(in millions) By market or type of customer	Three Months Ended September 30, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 2,729	$ 823	$ 1,425	$ 572	$ 853	$ 203	$ 279	$ —
General	1,763	635	800	373	427	112	218	—
Industrial	835	352	246	177	69	33	202	—
Wholesale	589	132	372	335	37	3	81	—
Other revenues	225	109	134	90	44	20	29	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 6,141	$ 2,051	$ 2,977	$ 1,547	$ 1,430	$ 371	$ 809	$ —
Gas Utilities and Infrastructure								
Residential	$ 116	$ —	$ —	$ —	$ —	$ 59	$ —	$ 57
Commercial	66	—	—	—	—	20	—	46
Industrial	28	—	—	—	—	3	—	24
Power Generation	—	—	—	—	—	—	—	13
Other revenues	23	—	—	—	—	1	—	22
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 233	$ —	$ —	$ —	$ —	$ 83	$ —	$ 162
Commercial Renewables								
Revenue from contracts with customers	$ 61	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 16	$ —	$ —	$ —	$ —	$ 12	$ —	$ —
Total revenue from contracts with customers	$ 6,451	$ 2,051	$ 2,977	$ 1,547	$ 1,430	$ 466	$ 809	$ 162
Other revenue sources[a]	$ 177	$ 39	$ 68	$ 35	$ 32	$ 3	$ 10	$ 10
Total revenues	$ 6,628	$ 2,090	$ 3,045	$ 1,582	$ 1,462	$ 469	$ 819	$ 172

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

(in millions) By market or type of customer	Nine Months Ended September 30, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 7,597	$ 2,331	$ 3,879	$ 1,657	$ 2,222	$ 563	$ 825	$ —
General	4,896	1,714	2,225	1,044	1,181	335	619	—
Industrial	2,339	927	708	514	194	109	595	—
Wholesale	1,685	341	1,133	992	141	36	176	—
Other revenues	557	222	389	239	150	59	66	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 17,074	$ 5,535	$ 8,334	$ 4,446	$ 3,888	$ 1,102	$ 2,281	$ —
Gas Utilities and Infrastructure								
Residential	$ 673	$ —	$ —	$ —	$ —	$ 229	$ —	$ 443
Commercial	359	—	—	—	—	96	—	263
Industrial	103	—	—	—	—	14	—	91
Power Generation	—	—	—	—	—	—	—	39
Other revenues	101	—	—	—	—	13	—	88
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 1,236	$ —	$ —	$ —	$ —	$ 352	$ —	$ 924
Commercial Renewables								
Revenue from contracts with customers	$ 157	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 18	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Revenue from contracts with customers	$ 18,485	$ 5,535	$ 8,334	$ 4,446	$ 3,888	$ 1,454	$ 2,281	$ 924
Other revenue sources[a]	$ 491	$ 84	$ 224	$ 113	$ 99	$ (1)	$ 8	$ 32
Total revenues	$ 18,976	$ 5,619	$ 8,558	$ 4,559	$ 3,987	$ 1,453	$ 2,289	$ 956

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

	Nine Months Ended September 30, 2018							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 7,264	$ 2,263	$ 3,636	$ 1,540	$ 2,096	$ 564	$ 802	$ —
General	4,619	1,608	2,109	972	1,137	318	584	—
Industrial	2,235	893	678	481	197	96	567	—
Wholesale	1,737	366	1,140	1,019	121	5	226	—
Other revenues	558	261	359	222	137	57	66	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 16,413	$ 5,391	$ 7,922	$ 4,234	$ 3,688	$ 1,040	$ 2,245	$ —
Gas Utilities and Infrastructure								
Residential	$ 682	$ —	$ —	$ —	$ —	$ 236	$ —	$ 446
Commercial	354	—	—	—	—	97	—	257
Industrial	107	—	—	—	—	13	—	93
Power Generation	—	—	—	—	—	—	—	40
Other revenues	101	—	—	—	—	13	—	88
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 1,244	$ —	$ —	$ —	$ —	$ 359	$ —	$ 924
Commercial Renewables								
Revenue from contracts with customers	$ 141	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 47	$ —	$ —	$ —	$ —	$ 36	$ —	$ —
Total Revenue from contracts with customers	$ 17,845	$ 5,391	$ 7,922	$ 4,234	$ 3,688	$ 1,435	$ 2,245	$ 924
Other revenue sources[a]	$ 561	$ 134	$ 197	$ 99	$ 92	$ 17	$ 43	$ 16
Total revenues	$ 18,406	$ 5,525	$ 8,119	$ 4,333	$ 3,780	$ 1,452	$ 2,288	$ 940

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

UNBILLED REVENUE

Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy or natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills and meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of VIEs on the Condensed Consolidated Balance Sheets as shown in the following table.

(in millions)	September 30, 2019	December 31, 2018
Duke Energy	**$ 831**	$ 896
Duke Energy Carolinas	**312**	313
Progress Energy	**265**	244
Duke Energy Progress	**141**	148
Duke Energy Florida	**124**	96
Duke Energy Ohio	**2**	2
Duke Energy Indiana	**19**	23
Piedmont	**2**	73

Additionally, Duke Energy Ohio and Duke Energy Indiana sell, on a revolving basis, nearly all of their retail accounts receivable, including receivables for unbilled revenues, to an affiliate, CRC, and account for the transfers of receivables as sales. Accordingly, the receivables sold are not reflected on the Condensed Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 13 for further information. These receivables for unbilled revenues are shown in the table below.

(in millions)	September 30, 2019	December 31, 2018
Duke Energy Ohio	**$ 74**	$ 86
Duke Energy Indiana	**124**	128

15. STOCKHOLDERS' EQUITY

Basic EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income attributable to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common stock, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy's participating securities are restricted stock units that are entitled to dividends declared on Duke Energy common stock during the restricted stock unit's vesting periods. Dividends declared on preferred stock are recorded on the income statement as a reduction of net income to arrive at net income attributable to Duke Energy common stockholders. Dividends accumulated on preferred stock are a reduction to net income used in the calculation of basic and diluted EPS.

The following table presents Duke Energy's basic and diluted EPS calculations, the weighted average number of common shares outstanding and common and preferred share dividends declared.

	Three Months Ended September 30,		Nine Months Ended September 30,	
(in millions, except per-share amounts)	2019	2018	2019	2018
Income from continuing operations attributable to Duke Energy common stockholders excluding impact of participating securities	**$ 1,324**	$ 1,077	**$ 3,041**	$ 2,199
Weighted average common shares outstanding – basic	**729**	713	**728**	705
Equity Forwards	**—**	1	**—**	1
Weighted average common shares outstanding – diluted	**729**	714	**728**	706
EPS from continuing operations attributable to Duke Energy common stockholders				
Basic	**$ 1.82**	$ 1.51	**$ 4.18**	$ 3.12
Diluted	**$ 1.82**	$ 1.51	**$ 4.18**	$ 3.11
Potentially dilutive items excluded from the calculation[(a)]	**2**	2	**2**	2
Dividends declared per common share	**$ 0.945**	$ 0.9275	**$ 2.800**	$ 2.7075
Dividends declared on Series A preferred stock per depositary share	**$ 0.359**	$ —	**$ 0.667**	$ —

(a) Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Common Stock

On February 20, 2018, Duke Energy filed a prospectus supplement and executed an EDA under which it may sell up to $1 billion of its common stock through an ATM offering program, including an equity forward sales component. The EDA was entered into with the Agents. Under the terms of the EDA, Duke Energy was allowed to issue and sell, through any of the Agents, shares of common stock. The existing ATM offering program expired on September 23, 2019. Duke Energy expects to reestablish an ATM offering program during November 2019.

In June 2018, Duke Energy marketed two separate tranches, each for 1.3 million shares, of common stock through equity forward transactions under the ATM program. In December 2018, Duke Energy physically settled these equity forwards by delivering 2.6 million shares of common stock in exchange for net proceeds of approximately $195 million.

Separately, in March 2018, Duke Energy marketed an equity offering of 21.3 million shares of common stock through an Underwriting Agreement. In connection with the offering, Duke Energy entered into equity forward sale agreements. The equity forwards required Duke Energy to either physically settle the transactions by issuing 21.3 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements, or net settle in whole or in part through the delivery or receipt of cash or shares. In June 2018, Duke Energy physically settled one-half of the equity forwards by delivering approximately 10.6 million shares of common stock in exchange for net cash proceeds of approximately $781 million. In December 2018, Duke Energy physically settled the remaining equity forward by delivering 10.6 million shares of common stock in exchange for net cash proceeds of approximately $766 million.

In 2018, Duke Energy also issued 2.2 million shares through its DRIP with an increase in additional paid-in capital of approximately $174 million. For the nine months ended September 30, 2019, Duke Energy issued 1.4 million shares through its DRIP with an increase in additional paid-in capital of approximately $120 million.

In March and April 2019, Duke Energy marketed two separate tranches, each for 1.1 million shares, of common stock through equity forward transactions under the ATM program. The first tranche had an initial forward price of $89.83 per share and the second tranche had an initial forward price of $88.82 per share. In May and June 2019, a third tranche of 1.6 million shares of common stock was marketed and had an initial forward price of $86.23. The equity forwards require Duke Energy to either physically settle the transaction by issuing shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternative is at Duke Energy's election. No amounts have or will be recorded in Duke Energy's Condensed Consolidated Financial Statements with respect to these ATM offerings until settlements of the equity forwards occur, which is expected by December 31, 2019. The initial forward sale price will be subject to adjustment based on a floating interest rate factor and other fixed amounts specified in the relevant forward sale agreements. Until settlement of the equity forwards, EPS dilution resulting from the agreements, if any, will be determined under the treasury stock method.

Preferred Stock

On March 29, 2019, Duke Energy completed the issuance of 40 million depositary shares, each representing 1/1,000th share of its Series A Cumulative Redeemable Perpetual Preferred Stock, at a price of $25 per depositary share. The transaction resulted in net proceeds of $973 million after issuance costs with proceeds used for general corporate purposes and to reduce short-term debt. The preferred stock has a $25 liquidation preference per depositary share and earns dividends on a cumulative basis at a rate of 5.75% per annum. Dividends are payable quarterly in arrears on the 16th day of March, June, September and December, and began on June 16, 2019.

The Series A Preferred Stock has no maturity or mandatory redemption date, is not redeemable at the option of the holders and includes separate call options. The first call option allows Duke Energy to call the Series A Preferred Stock at a redemption price of $25.50 per depositary share prior to June 15, 2024, in whole but not in part, at any time within 120 days after a ratings event where a rating agency amends, clarifies or changes the criteria it uses to assign equity credit for securities such as the preferred stock. The second call option allows Duke Energy to call the preferred stock, in whole or in part, at any time, on or after June 15, 2024, at a redemption price of $25 per depositary share. Duke Energy is also required to redeem all accumulated and unpaid dividends if either call option is exercised.

On September 12, 2019, Duke Energy completed the issuance of 1 million shares of its Series B Fixed-Rate Reset Cumulative Redeemable Perpetual Preferred Stock, at a price of $1,000 per share. The transaction resulted in net proceeds of $990 million after issuance costs with proceeds being used to pay down short-term debt, repay at maturity $500 million senior notes due September 2019 and for general corporate purposes. The preferred stock has a $1,000 liquidation preference per share and earns dividends on a cumulative basis at an initial rate of 4.875% per annum. Dividends are payable semiannual in arrears on the 16th day of March and September, beginning on March 16, 2020. On September 16, 2024, the First Call Date, and any fifth anniversary of the First Call Date (each a Reset Date),the dividend rate will reset based on the then current five-year U.S. treasury rate plus a spread of 3.388%.

The Series B Preferred Stock has no maturity or mandatory redemption date, is not redeemable at the option of the holders and includes separate call options. The first call option allows Duke Energy to call the Series B Preferred Stock at a redemption price of $1,020 per share, in whole but not in part, at any time within 120 days after a ratings event. The second call option allows Duke Energy to call the preferred stock, in whole or in part, on the First Call Date or any subsequent Reset Date at a redemption price in cash equal to $1,000 per share. Duke Energy is also required to redeem all accumulated and unpaid dividends if either call option is exercised.

Dividends issued on its Series A and Series B Preferred Stock are subject to approval by the Duke Energy Board of Directors. However, the deferral of dividend payments on the preferred stock prohibits the declaration of common stock dividends.

The Series A and Series B Preferred Stock rank, with respect to dividends and distributions upon liquidation or dissolution:

- senior to Common Stock and to each other class or series of capital stock established after the original issue date of the Series A and Series B Preferred Stock that is expressly made subordinated to the Series A and Series B Preferred Stock;
- on a parity with any class or series of capital stock established after the original issue date of the Series A and Series B Preferred Stock that is not expressly made senior or subordinated to the Series A or Series B Preferred Stock;
- junior to any class or series of capital stock established after the original issue date of the Series A and Series B Preferred Stock that is expressly made senior to the Series A or Series B Preferred Stock;
- junior to all of existing and future indebtedness (including indebtedness outstanding under Duke Energy's credit facilities, unsecured senior notes, junior subordinated debentures and commercial paper) and other liabilities with respect to assets available to satisfy claims against Duke Energy; and
- structurally subordinated to existing and future indebtedness and other liabilities of Duke Energy's subsidiaries and future preferred stock of subsidiaries.

Holders of Series A and Series B Preferred Stock have no voting rights with respect to matters that generally require the approval of voting stockholders. The limited voting rights of holders of Series A or Series B Preferred Stock include the right to vote as a single class, respectively, on certain matters that may affect the preference or special rights of the preferred stock, except in the instance that Duke Energy elects to defer the payment of dividends for a total of six quarterly full dividend periods for Series A Preferred Stock or three semiannual full dividend periods for Series B Preferred Stock. If dividends are deferred for a cumulative total of six quarterly full dividend periods for Series A Preferred Stock or three semiannual full dividend periods for Series B Preferred Stock, whether or not for consecutive dividend periods, holders of the respective preferred stock have the right to elect two additional Board members to the Duke Energy Board of Directors.

16. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy and certain subsidiaries maintain, and the Subsidiary Registrants participate in, qualified and non-qualified, non-contributory defined benefit retirement plans. Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants.

The following table includes information related to the Duke Energy Registrants' contributions to its qualified defined benefit pension plans.

	Nine Months Ended September 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Contributions made	$ 77	$ 7	$ 57	$ 4	$ 53	$ 2	$ 2	$ 1

Duke Energy uses a December 31 measurement date for its qualified non-contributory defined benefit retirement plan assets and obligations. However, because Duke Energy believed it was probable in 2019 that total lump-sum benefit payments would exceed the settlement threshold, which is defined as the sum of the service cost and interest cost on projected benefit obligation components of net periodic pension costs, Duke Energy remeasured the plan assets and plan obligations associated with one of its qualified pension plans as of June 30, 2019, and September 30, 2019, (total lump-sum benefit payments exceeded the settlement threshold as of September 30, 2019). The discount rate used for the remeasurements was 3.5% and 3.2% as of June 30, 2019, and September 30, 2019, respectively. The cash balance interest crediting rate was 4.0% as of June 30, 2019, and September 30, 2019. All other assumptions used for the June 30, 2019, and September 30, 2019, remeasurements were consistent with the measurement as of December 31, 2018.

As a result of the June 30, 2019, remeasurement, Duke Energy recognized a remeasurement gain of $18 million, which was recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets as of June 30, 2019. The remeasurement gain, which represents an increase in funded status, reflects an increase of $275 million in the fair value of plan assets and an increase of $257 million in the projected benefit obligation. As a result of the September 30, 2019, remeasurement, Duke Energy recognized a remeasurement loss of $136 million, which was recorded in Other within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets as of September 30, 2019. The remeasurement loss, which represents a decrease in funded status, reflects a decrease of $10 million in the fair value of plan assets and an increase of $126 million in the projected benefit obligation.

As the result of settlement accounting, Duke Energy recognized settlement charges of $69 million and $16 million, primarily as a regulatory asset within Other Noncurrent Assets on the Condensed Consolidated Balance Sheets as of June 30, 2019, and September 30, 2019, respectively (an immaterial amount was recorded in Other income and expenses, net within the Condensed Consolidated Statement of Operations). Settlement charges recognized by the Subsidiary Registrants as of June 30, 2019, were $43 million for Duke Energy Carolinas, $16 million for Duke Energy Progress, $3 million for Duke Energy Florida, $3 million for Duke Energy Indiana, $1 million for Duke Energy Ohio and $3 million for Piedmont. Settlement charges recognized by the Subsidiary Registrants as of September 30, 2019 were $6 million for Duke Energy Carolinas, $3 million for Duke Energy Progress, $2 million for Duke Energy Florida, $1 million for Duke Energy Indiana and $3 million for Piedmont. The settlement charges reflect the recognition of a pro-rata portion of previously unrecognized actuarial losses, equal to the percentage of reduction in the projected benefit obligation resulting from total lump-sum benefits payments as of September 30, 2019.

QUALIFIED PENSION PLANS

The following tables include the components of net periodic pension costs for qualified pension plans.

	Three Months Ended September 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 42	$ 13	$ 13	$ 7	$ 5	$ 1	$ 2	$ 1
Interest cost on projected benefit obligation	77	17	24	10	14	5	6	2
Expected return on plan assets	(140)	(36)	(45)	(22)	(22)	(7)	(11)	(5)
Amortization of actuarial loss	28	6	10	4	6	2	3	2
Amortization of prior service credit	(8)	(2)	(1)	—	—	—	—	(2)
Net periodic pension costs	$ (1)	$ (2)	$ 1	$ (1)	$ 3	$ 1	$ —	$ (2)

	Three Months Ended September 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 47	$ 15	$ 13	$ 7	$ 5	$ 2	$ 2	$ 2
Interest cost on projected benefit obligation	74	18	24	10	13	4	6	3
Expected return on plan assets	(140)	(37)	(45)	(21)	(23)	(7)	(10)	(6)
Amortization of actuarial loss	33	7	11	6	6	1	2	3
Amortization of prior service credit	(8)	(2)	(1)	—	—	—	—	(3)
Net periodic pension costs	$ 6	$ 1	$ 2	$ 2	$ 1	$ —	$ —	$ (1)

	Nine Months Ended September 30, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 116	$ 37	$ 34	$ 19	$ 15	$ 3	$ 6	$ 4
Interest cost on projected benefit obligation	242	58	76	34	41	14	19	8
Expected return on plan assets	(426)	(111)	(134)	(66)	(66)	(21)	(32)	(16)
Amortization of actuarial loss	77	17	28	10	18	3	6	5
Amortization of prior service credit	(24)	(6)	(2)	(1)	(1)	—	(1)	(7)
Net periodic pension costs	$ (15)	$ (5)	$ 2	$ (4)	$ 7	$ (1)	$ (2)	$ (6)

	Nine Months Ended September 30, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 137	$ 45	$ 39	$ 22	$ 16	$ 4	$ 7	$ 6
Interest cost on projected benefit obligation	224	54	70	31	38	13	18	9
Expected return on plan assets	(420)	(111)	(133)	(63)	(69)	(21)	(31)	(18)
Amortization of actuarial loss	99	21	33	16	18	3	6	9
Amortization of prior service credit	(24)	(6)	(3)	(1)	(1)	—	—	(9)
Net periodic pension costs	$ 16	$ 3	$ 6	$ 5	$ 2	$ (1)	$ —	$ (3)

NON-QUALIFIED PENSION PLANS

Net periodic pension costs for non-qualified pension plans were not material for the three and nine months ended September 30, 2019, and 2018.

OTHER POST-RETIREMENT BENEFIT PLANS

Net periodic costs for OPEB plans were not material for the three and nine months ended September 30, 2019, and 2018.

17. INCOME TAXES

EFFECTIVE TAX RATES

The ETRs from continuing operations for each of the Duke Energy Registrants are included in the following table.

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2019	2018	2019	2018
Duke Energy	**12.4%**	13.7%	**12.5%**	17.0%
Duke Energy Carolinas	**16.7%**	22.6%	**17.7%**	22.3%
Progress Energy	**15.3%**	18.8%	**16.2%**	17.0%
Duke Energy Progress	**14.7%**	20.6%	**16.1%**	18.4%
Duke Energy Florida	**16.5%**	15.0%	**18.0%**	16.3%
Duke Energy Ohio	**12.9%**	16.0%	**15.2%**	16.0%
Duke Energy Indiana	**23.2%**	22.7%	**23.7%**	24.7%
Piedmont	**35.7%**	34.4%	**18.5%**	20.6%

The decrease in the ETR for Duke Energy for the three months ended September 30, 2019, was primarily due to an increase in the amortization of excess deferred taxes.

The decrease in the ETR for Duke Energy for the nine months ended September 30, 2019, was primarily due to a one-time valuation allowance charge in the prior year, an adjustment related to the income tax recognition for equity method investments recorded in the first quarter of 2019 and an increase in the amortization of excess deferred taxes. The equity method investment adjustment was immaterial and relates to prior years.

The decrease in the ETR for Duke Energy Carolinas for the three and nine months ended September 30, 2019, was primarily due to an increase in the amortization of excess deferred taxes.

The decrease in the ETR for Progress Energy for the three months ended September 30, 2019, was primarily due to an increase in the amortization of excess deferred taxes and favorable tax return true ups partially offset by a decrease in AFUDC equity in the current year.

The decrease in the ETR for Duke Energy Progress for the three and nine months ended September 30, 2019, was primarily due to an increase in the amortization of excess deferred taxes and favorable tax return true ups.

The increase in the ETR for Duke Energy Florida for the three and nine months ended September 30, 2019, was primarily due to a decrease in AFUDC equity in the current year.

The decrease in the ETR for Duke Energy Ohio for the three months ended September 30, 2019, was primarily due to an increase in the amortization of excess deferred taxes.

The increase in the ETR, in relation to pretax losses, for Piedmont for the three months ended September 30, 2019, was primarily due to an increase in the amortization of excess deferred taxes and partially offset by a decrease in favorable tax return true ups. The decrease in the ETR for the nine months ended September 30, 2019, was primarily due to an increase in the amortization of excess deferred taxes and partially offset by a decrease in favorable tax return true ups.

OTHER TAX MATTERS

On October 23, 2019, Duke Energy received a refund of $573 million related to AMT credit carryforwards based on the filing of Duke Energy's 2018 income tax return in 2019.

18. SUBSEQUENT EVENTS

For information on subsequent events related to regulatory matters, stockholders' equity and income taxes, see Notes 3, 15 and 17, respectively.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy and Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. However, none of the registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the U.S. primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which, along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2019, and with Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018.

Executive Overview

Global Climate Change

On September 17, 2019, Duke Energy announced an updated climate strategy with a new goal of net-zero carbon emissions from electric generation by 2050. Timelines and initiatives, as well as implementation of new technologies, will vary in each state in which the company operates and will involve collaboration with regulators, customers and other stakeholders.

Hurricane Dorian

In the third quarter of 2019, Hurricane Dorian impacted approximately 270,000 North Carolina customers and 30,000 South Carolina customers within the Duke Energy Progress service territory. Duke Energy Florida's service territory was also threatened by Hurricane Dorian and therefore, Duke Energy Florida also incurred costs to be prepared for potential impact. Estimated restoration costs for Duke Energy are approximately $400 million. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

Regulatory Activity

In 2019, Duke Energy advanced regulatory activity in multiple jurisdictions. The following rate cases are underway:

- Duke Energy Carolinas and Duke Energy Progress filed general rate cases with the NCUC on September 30, 2019, and October 30, 2019, respectively, requesting rate increases go into effect in the third quarter of 2020.
- Duke Energy Kentucky filed an electric rate case with the KPSC on September 3, 2019. Hearings are expected to begin in the first quarter of 2020 with rates anticipated to go into effect in the second quarter of 2020.
- Duke Energy Indiana filed a general rate case with the IURC on July 2, 2019. Hearings are expected to begin in early 2020, with rates to be effective mid-2020.

Additionally, as a result of regulatory orders or settlements, customer rates were impacted in 2019 as follows:

- On October 31, 2019, Piedmont received an order from the NCUC and revised customer rates became effective on November 1, 2019.
- In May 2019, Duke Energy Carolinas and Duke Energy Progress received orders from the PSCSC and revised customer rates became effective June 1, 2019. As a result of the Directive allowing litigation-related costs, Duke Energy Progress customer rates were revised again July 1, 2019.
- Duke Energy Kentucky revised customer rates on April 1, 2019, following settlement on January 30, 2019, of its 2018 Natural Gas Base Rate Case.
- At Duke Energy Florida, revised customer rates went into effect in January 2019 as a result of a July 2018 petition to the FPSC to include in base rates the revenue requirement for Duke Energy Florida's first solar generation project, the Hamilton Project. The FPSC in July 2019, issued an order to allow Duke Energy Florida to include in base rates the revenue requirements for its next wave of three solar generation projects, with projected in-service dates ranging from the fourth quarter of 2019 to the first quarter of 2020.

See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters" for additional information.

Results of Operations

Non-GAAP Measures

Management's Discussion and Analysis includes financial information prepared in accordance with GAAP in the U.S., as well as certain non-GAAP financial measures such as adjusted earnings and adjusted EPS discussed below. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. Non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures presented may not be comparable to similarly titled measures used by other companies because other companies may not calculate the measures in the same manner.

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted EPS. Adjusted earnings and adjusted diluted EPS represent income from continuing operations attributable to Duke Energy common stockholders in dollar and per-share amounts, adjusted for the dollar and per-share impact of special items. As discussed below, special items represent certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are GAAP Reported Earnings and GAAP Reported EPS, respectively.

Special items in the periods presented below include the following:

- Impairment Charges represents a reduction of a prior year impairment at Citrus County CC, an OTTI of an investment in Constitution and a Commercial Renewables goodwill impairment.
- Costs to Achieve Piedmont Merger represents charges that resulted from the Piedmont acquisition.
- Regulatory and Legislative Impacts represents charges related to rate case orders, settlements or other actions of regulators or legislative bodies.
- Sale of Retired Plant represents the loss associated with selling Beckjord, a nonregulated generating facility in Ohio.
- Impacts of the Tax Act represents an AMT valuation allowance recognized and a true up of prior year tax estimates related to the Tax Act.

Three Months Ended September 30, 2019, as compared to September 30, 2018

GAAP Reported EPS was $1.82 for the third quarter of 2019 compared to $1.51 for the third quarter of 2018. The increase in GAAP reported earnings was primarily due to favorable weather, positive rate case impacts, and lower operating expenses in Electric Utilities and Infrastructure and a prior year goodwill impairment charge in Commercial Renewables; these items were partially offset by higher corporate interest expense.

As discussed above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's third quarter 2019 adjusted diluted EPS was $1.79 compared to $1.65 for the third quarter of 2018.

The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Three Months Ended September 30,			
	2019		2018	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 1,327**	**$ 1.82**	$ 1,082	$ 1.51
Adjustments:				
Impairment charges[a]	**(19)**	**(0.03)**	91	0.12
Costs to Achieve Piedmont Merger[b]	**—**	**—**	13	0.02
Impacts of the Tax Act[c]	**—**	**—**	(3)	—
Discontinued Operations	**—**	**—**	(4)	—
Adjusted Earnings/Adjusted Diluted EPS	**$ 1,308**	**$ 1.79**	$ 1,179	$ 1.65

(a) Net of $6 million tax expense in 2019. Net of $2 million Noncontrolling Interests in 2018.
(b) Net of $3 million tax benefit.
(c) Represents a true up of prior year tax estimates related to the Tax Act.

Nine Months Ended September 30, 2019, as compared to September 30, 2018

GAAP Reported EPS was $4.18 for the nine months ended September 30, 2019, compared to $3.11 for the nine months ended September 30, 2018. The increase in GAAP Reported earnings was primarily due to positive rate case impacts and lower operating expenses in Electric Utilities and Infrastructure, partially offset by higher depreciation and share dilution from equity issuances; the allocation of losses to noncontrolling tax equity members resulting primarily from the Commercial Renewables North Rosamond solar farm commencing commercial operations; an adjustment related to income tax recognition for equity method investments in Gas Utilities and Infrastructure; and prior year regulatory and legislative impacts, impairments charges, an AMT valuation allowance and a loss on sale of a retired plant.

As discussed above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's adjusted diluted EPS was $4.15 for the nine months ended September 30, 2019, compared to $3.87 for the nine months ended September 30, 2018.

The following table reconciles non-GAAP measures, including adjusted diluted EPS, to their most directly comparable GAAP measures.

	Nine Months Ended September 30,			
	2019		2018	
(in millions, except per-share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/GAAP Reported EPS	**$ 3,047**	**$ 4.18**	$ 2,202	$ 3.11
Adjustments:				
Costs to Achieve Piedmont Merger[a]	**—**	**—**	41	0.06
Regulatory and Legislative Impacts[b]	**—**	**—**	202	0.29
Sale of Retired Plant[c]	**—**	**—**	82	0.12
Impairment Charges[d]	**(19)**	**(0.03)**	133	0.19
Impacts of the Tax Act[e]	**—**	**—**	73	0.10
Discontinued Operations	**—**	**—**	1	—
Adjusted Earnings/Adjusted Diluted EPS	**$ 3,028**	**$ 4.15**	$ 2,734	$ 3.87

(a) Net of $12 million tax benefit.
(b) Net of $63 million tax benefit.
(c) Net of $25 million tax benefit.
(d) Net of $6 million tax expense in 2019. Net of $13 million tax benefit and $2 million Noncontrolling Interests in 2018.
(e) Represents a recognition of AMT valuation allowance and true up of prior year tax estimates related to the Tax Act.

SEGMENT RESULTS

The remaining information presented in this discussion of results of operations is on a GAAP basis. Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests and preferred stock dividends. Segment income includes intercompany revenues and expenses that are eliminated in the Condensed Consolidated Financial Statements.

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. See Note 2 to the Condensed Consolidated Financial Statements, "Business Segments," for additional information on Duke Energy's segment structure.

Electric Utilities and Infrastructure

	Three Months Ended September 30,			Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**	**2019**	**2018**	**Variance**
Operating Revenues	**$ 6,577**	$ 6,260	$ 317	**$ 17,381**	$ 16,806	$ 575
Operating Expenses						
Fuel used in electric generation and purchased power	**1,994**	1,935	59	**5,286**	5,202	84
Operation, maintenance and other	**1,357**	1,431	(74)	**3,957**	4,151	(194)
Depreciation and amortization	**1,026**	897	129	**2,924**	2,570	354
Property and other taxes	**301**	289	12	**899**	842	57
Impairment charges	**(20)**	31	(51)	**(16)**	246	(262)
Total operating expenses	**4,658**	4,583	75	**13,050**	13,011	39
Gains on Sales of Other Assets and Other, net	**—**	8	(8)	**—**	9	(9)
Operating Income	**1,919**	1,685	234	**4,331**	3,804	527
Other Income and Expenses, net	**87**	107	(20)	**267**	286	(19)
Interest Expense	**336**	322	14	**1,004**	955	49
Income Before Income Taxes	**1,670**	1,470	200	**3,594**	3,135	459
Income Tax Expense	**285**	303	(18)	**650**	643	7
Segment Income	**$ 1,385**	$ 1,167	$ 218	**$ 2,944**	$ 2,492	$ 452
Duke Energy Carolinas GWh sales	**25,587**	25,607	(20)	**69,019**	70,506	(1,487)
Duke Energy Progress GWh sales	**19,502**	19,625	(123)	**52,072**	52,747	(675)
Duke Energy Florida GWh sales	**12,996**	12,375	621	**32,468**	31,798	670
Duke Energy Ohio GWh sales	**7,135**	6,964	171	**18,959**	19,183	(224)
Duke Energy Indiana GWh sales	**8,711**	9,114	(403)	**24,181**	25,900	(1,719)
Total Electric Utilities and Infrastructure GWh sales	**73,931**	73,685	246	**196,699**	200,134	(3,435)
Net proportional MW capacity in operation				**49,711**	48,757	954

Three Months Ended September 30, 2019, as compared to September 30, 2018

Electric Utilities and Infrastructure's results were impacted by a positive contribution from the Duke Energy Carolinas North and South Carolina rate cases, Duke Energy Florida's base rate adjustments due to the Citrus County CC being placed in service, favorable weather in the current year and lower operation, maintenance and other expense.

These drivers were partially offset by higher depreciation from a growing asset base and higher interest expense. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $167 million increase in retail pricing primarily due to the Duke Energy Carolinas North and South Carolina rate cases and Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service;
- an $88 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year; and
- a $51 million increase in fuel related revenues.

Operating Expenses. The variance was driven primarily by:

- a $129 million increase in depreciation and amortization expense primarily due to additional plant in service and new depreciation rates associated with the prior year Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases and Duke Energy Florida's Citrus County CC being placed in service;
- a $59 million increase in fuel used in electric generation and purchased power primarily due to an increase in the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement from the prior year at Duke Energy Progress; and
- a $12 million increase in property and other taxes primarily due to higher property taxes for additional plant in service at Duke Energy Florida.

Partially offset by:

- a $74 million decrease in operation, maintenance and other expense primarily due to lower storm costs at Duke Energy Progress and Duke Energy Carolinas in the current year and lower payroll costs resulting from prior year workforce reductions; and
- a $51 million decrease in impairment charges primarily due to a reduction of a prior year impairment at Duke Energy Florida's Citrus County CC and the prior year Edwardsport IGCC settlement at Duke Energy Indiana.

Other Income and Expenses, net. The variance was driven primarily by AFUDC equity return ending on the Citrus County CC in the fourth quarter of 2018 at Duke Energy Florida.

Interest Expense. The variance was driven primarily by higher debt outstanding in the current year and AFUDC debt return ending in the fourth quarter of 2018 on the Citrus County CC at Duke Energy Florida.

Income Tax Expense. The decrease in tax expense was primarily due to an increase in the amortization of excess deferred taxes, partially offset by an increase in pretax income. The ETRs for the three months ended September 30, 2019, and 2018, were 17.1% and 20.6%, respectively. The decrease in the ETR was primarily due to an increase in the amortization of excess deferred taxes.

Nine Months Ended September 30, 2019, as compared to September 30, 2018

Electric Utilities and Infrastructure's results were impacted by a positive contribution from the 2018 Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases, Duke Energy Florida's base rate adjustments due to the Citrus County CC being placed in service and lower operation, maintenance and other expense.

These drivers were partially offset by higher depreciation from a growing asset base and higher interest expense. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $493 million increase in retail pricing primarily due to the prior year Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases and Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service; and
- an $85 million increase in fuel related revenues.

Operating Expenses. The variance was driven primarily by:

- a $354 million increase in depreciation and amortization expense primarily due to additional plant in service and new depreciation rates associated with the prior year Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases and Duke Energy Florida's Citrus County CC being placed in service;
- an $84 million increase in fuel used in electric generation and purchased power primarily due to an increase in the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement from the prior year at Duke Energy Progress; and

- a $57 million increase in property and other taxes primarily due to higher property taxes for additional plant in service at Duke Energy Florida and current year property tax reassessments at Duke Energy Progress.

Partially offset by:

- a $262 million decrease in impairment charges primarily due to the impacts associated with the prior year Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases; and

- a $194 million decrease in operation, maintenance and other expense primarily due to lower payroll and benefit costs resulting from prior year workforce reductions and lower storm costs at Duke Energy Progress and Duke Energy Carolinas in the current year.

Other Income and Expenses, net. The variance was driven primarily by AFUDC equity return ending on the Citrus County CC in the fourth quarter of 2018 at Duke Energy Florida.

Interest Expense. The variance was driven primarily by higher debt outstanding in the current year and AFUDC debt return ending in the fourth quarter of 2018 on the Citrus County CC at Duke Energy Florida.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income, mostly offset by an increase in the amortization of excess deferred taxes. The ETRs for the nine months ended September 30, 2019, and 2018, were 18.1% and 20.5%, respectively. The decrease in the ETR was primarily due to an increase in the amortization of excess deferred taxes.

Matters Impacting Future Electric Utilities and Infrastructure Results

On May 21, 2019, Duke Energy Carolinas and Duke Energy Progress received orders from the PSCSC granting the companies' requests for retail rate increases but denying recovery of certain coal ash costs. Duke Energy Carolinas and Duke Energy Progress intend to file notices of appeals with the South Carolina Supreme Court within 30 days of the order that was received on October 18, 2019. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Carolinas and Duke Energy Progress to excavate all remaining coal ash impoundments in North Carolina, even though they had been deemed low risk by NCDEQ on November 14, 2018. On April 26, 2019, Duke Energy Carolinas and Duke Energy Progress filed a Petition for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. Duke Energy Carolinas and Duke Energy Progress intend to seek recovery of all costs through the ratemaking process consistent with previous proceedings. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy is a party to multiple lawsuits and could be subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the orders issued in the Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases supporting recovery of past coal ash remediation costs have been appealed by various parties. The outcome of these appeals, lawsuits and potential fines and penalties could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas and Duke Energy Progress have petitioned for deferral of future grid improvement costs in their 2019 rate cases. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if grid improvement costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida's service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territories of Duke Energy Carolinas and Duke Energy Progress. Duke Energy Florida's service territory was also impacted by Hurricane Michael, a Category 5 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. In September 2019, Hurricane Dorian impacted Duke Energy Progress and Duke Energy Florida's service territories. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

In 2019, Duke Energy Indiana filed a general rate case with the IURC, and Duke Energy Carolinas and Duke Energy Progress filed general rate cases with the NCUC. The outcome of these rate cases could materially impact Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

Gas Utilities and Infrastructure

	Three Months Ended September 30,			Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**	**2019**	**2018**	**Variance**
Operating Revenues	**$ 249**	$ 256	$ (7)	**$ 1,311**	$ 1,301	$ 10
Operating Expenses						
Cost of natural gas	**48**	58	(10)	**451**	460	(9)
Operation, maintenance and other	**108**	101	7	**325**	312	13
Depreciation and amortization	**64**	61	3	**192**	182	10
Property and other taxes	**24**	24	—	**84**	81	3
Total operating expenses	**244**	244	—	**1,052**	1,035	17
Operating Income	**5**	12	(7)	**259**	266	(7)
Other Income and Expenses, net	**42**	29	13	**119**	16	103
Interest Expense	**29**	25	4	**86**	78	8
Income Before Income Taxes	**18**	16	2	**292**	204	88
Income Tax (Benefit) Expense	**(8)**	(1)	(7)	**—**	43	(43)
Segment Income	**$ 26**	$ 17	$ 9	**$ 292**	$ 161	$ 131
Piedmont LDC throughput (dekatherms)	**121,378,484**	135,403,188	(14,024,704)	**377,729,141**	407,144,529	(29,415,388)
Duke Energy Midwest LDC throughput (Mcf)	**9,997,444**	9,370,743	626,701	**62,278,623**	62,111,858	166,765

Three Months Ended September 30, 2019, as compared to September 30, 2018

Gas Utilities and Infrastructure's results were primarily impacted by tax benefits related to current year AFUDC equity and higher equity earnings from ACP. These drivers are partially offset by lower revenues. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven by:

- a $10 million decrease primarily due to lower natural gas costs passed through to customers and lower volumes due to unfavorable weather.

Partially offset by:

- a $3 million increase primarily due to North Carolina and Tennessee IMR increases.

Operating Expenses. The drivers were:

- a $10 million decrease in cost of natural gas primarily due to lower off-system sales natural gas costs and lower natural gas prices.

Partially offset by:

- a $7 million increase in operation, maintenance and other expense primarily due to increased information technology outside services costs and increased bad debt expense related to a Piedmont industrial customer; and
- a $3 million increase in depreciation and amortization expense primarily due to additional plant in service.

Other Income and Expenses, net. The variance was driven by higher equity earnings from ACP in the current year.

Interest Expense. The variance was driven by higher debt outstanding in the current year, higher interest expense due to customers as a result of tax reform deferrals, and intercompany interest, partially offset by favorable AFUDC debt interest.

Income Tax (Benefit) Expense. The increase in the tax benefit was primarily due to current year AFUDC equity.

Nine Months Ended September 30, 2019, as compared to September 30, 2018

Gas Utilities and Infrastructure's results were primarily impacted by the prior year OTTI recorded on the Constitution investment and a 2019 adjustment related to the income tax recognition for equity method investments. The equity method investment adjustment was immaterial and relates to prior years. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven by:

- a $12 million increase primarily due to North Carolina and Tennessee IMR increases;
- a $9 million increase primarily due to NCUC approval related to tax reform accounting from fixed rate contracts; and

- a $4 million increase in pricing primarily in residential and commercial sectors in the Midwest.

Partially offset by:

- an $8 million decrease due to lower natural gas costs passed through to customers and unfavorable weather in the Midwest, partially offset by higher natural gas prices associated with off-system sales at Piedmont; and
- a $7 million decrease primarily due to a reduction of rates in South Carolina.

Operating Expenses. The variance was driven by:

- a $13 million increase in operation, maintenance and other expense primarily due to information technology outside services, higher gas operations labor costs, and increased bad debt expense related to a Piedmont industrial customer; and
- a $10 million increase in depreciation and amortization expense primarily due to additional plant in service.

Partially offset by:

- a $9 million decrease in cost of natural gas primarily due to lower natural gas prices in the Midwest and lower sales volumes partially offset by higher off-system sales natural gas costs at Piedmont.

Other Income and Expenses, net. The increase was primarily due to the prior year OTTI recorded on the Constitution investment and higher earnings from ACP in the current year.

Interest Expense. The variance was driven by higher debt outstanding in the current year and higher interest expense due to customers as a result of tax reform deferrals, partially offset by favorable AFUDC debt interest.

Income Tax Expense. The decrease in tax expense was primarily due to an adjustment related to the income tax recognition for equity method investments and current year AFUDC equity, partially offset by an increase in pretax income. The equity method investment adjustment was immaterial and relates to prior years. The ETRs for the nine months ended September 30, 2019, and 2018, were 0.0% and 21.1%, respectively. The decrease in the ETR was primarily due to an adjustment related to the income tax recognition for equity method investments that was recorded during the first quarter of 2019 and current year AFUDC equity. The equity method investment adjustment was immaterial and relates to prior years.

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 47% ownership interest in ACP, which is building an approximately 600-mile interstate natural gas pipeline intended to transport diverse natural gas supplies into southeastern markets. Affected states (West Virginia, Virginia and North Carolina) have issued certain necessary permits; the project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. In 2018, FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route. Given legal challenges and ongoing discussions with customers, ACP expects mechanical completion of the full project in late 2021 with in-service likely in the first half of 2022. The delays resulting from legal challenges have impacted the cost and schedule for the project. Project cost estimates are $7.3 billion to $7.8 billion, excluding financing costs. Given the status of current discussions with FWS regarding a new BiOp and ITS, as well as discussions with contractors regarding efficiencies which may be realized going forward, these estimates are under review and subject to upward pressure. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may also result in cost or schedule modifications, a suspension of AFUDC for ACP and/or impairment charges potentially material to Duke Energy's cash flows, financial position and results of operations. ACP and Duke Energy will continue to consider their options with respect to the foregoing given their existing contractual and legal obligations. See Notes 3 and 13 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and "Variable Interest Entities," respectively, for additional information.

On November 13, 2013, the PUCO issued an order authorizing recovery of MGP costs at certain sites in Ohio with a deadline to complete the MGP environmental investigation and remediation work prior to December 31, 2016. This deadline was subsequently extended to December 31, 2019. Disallowance of costs incurred, failure to complete the work by the deadline or failure to obtain an extension from the PUCO could result in an adverse impact on Gas Utilities and Infrastructure’s results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, “Regulatory Matters,” for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

Commercial Renewables

	Three Months Ended September 30,			Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**	**2019**	**2018**	**Variance**
Operating Revenues	**$ 138**	$ 127	$ 11	**$ 362**	$ 347	$ 15
Operating Expenses						
Operation, maintenance and other	**81**	85	(4)	**211**	209	2
Depreciation and amortization	**43**	40	3	**123**	116	7
Property and other taxes	**6**	6	—	**18**	19	(1)
Impairment charges	**—**	93	(93)	**—**	93	(93)
Total operating expenses	**130**	224	(94)	**352**	437	(85)
Operating Income (Loss)	**8**	(97)	105	**10**	(90)	100
Other Income and Expenses, net	**13**	2	11	**3**	22	(19)
Interest Expense	**35**	21	14	**78**	66	12
Loss Before Income Taxes	**(14)**	(116)	102	**(65)**	(134)	69
Income Tax Benefit	**(35)**	(37)	2	**(94)**	(112)	18
Less: Loss Attributable to Noncontrolling Interests	**(19)**	(17)	(2)	**(110)**	(18)	(92)
Segment Income (Loss)	**$ 40**	$ (62)	$ 102	**$ 139**	$ (4)	$ 143
Renewable plant production, GWh	**2,146**	1,897	249	**6,528**	6,548	(20)
Net proportional MW capacity in operation[(a)]				**3,162**	2,976	186

(a) Certain projects are included in tax equity structures where investors have differing interests in the project's economic attributes. One hundred percent of the tax equity project's capacity is included in the table above.

Three Months Ended September 30, 2019, as compared to September 30, 2018

Commercial Renewables' results were favorable primarily due to higher revenues and prior year goodwill impairment charges. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase was primarily due to favorable wind portfolio revenue due to favorable wind resource.

Operating Expenses. The decrease was primarily due to goodwill impairment charges in the prior year.

Interest Expense. The increase was primarily due to mark-to-market losses in the solar portfolio in the current year.

Nine Months Ended September 30, 2019, as compared to September 30, 2018

Commercial Renewables' results were favorable primarily due to higher revenues, new tax equity solar projects in the current year and prior year goodwill impairment charges, partially offset by mark-to-market losses in the solar portfolio in the current year and FES settlement agreement in the prior year. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase was primarily due to favorable solar portfolio revenue due to new solar projects placed in service and higher irradiance.

Operating Expenses. The decrease was primarily due to goodwill impairment charges in the prior year.

Other Income and Expenses, net. The decrease was primarily due to income from the North Allegheny Wind, LLC and FES settlement agreement in the prior year.

Interest Expense. The increase was primarily due to mark-to-market losses in the solar portfolio in the current year.

Income Tax Benefit. The decrease in the tax benefit was primarily driven by taxes associated with Duke Energy's interest in a tax equity solar project recorded in the second quarter of 2019 and a reduction in production tax credits generated.

Loss Attributable to Noncontrolling Interests. The increase was primarily due to the new tax equity solar projects entered into during 2019.

Matters Impacting Future Commercial Renewables Results

During 2019, Duke Energy evaluated recoverability of the wind and solar generation assets included in the minority interest sale as a result of the portfolio fair value of consideration received being less than the carrying value of the assets and determined the assets were all recoverable. Additionally, in 2019, Duke Energy evaluated recoverability of its renewable merchant plants principally in the Electric Reliability Council of Texas West market, due to declining market pricing and declining long-term forecasted energy prices, primarily driven by lower forecasted natural gas prices. These assets were not impaired; however, a continued decline in energy market pricing would likely result in a future impairment. Impairment of these assets could result in adverse impacts to the future results of operations, financial position and cash flows of Commercial Renewables. See Note 2 to the Condensed Consolidated Financial Statements, "Business Segments," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

Other

	Three Months Ended September 30,			Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**	**2019**	**2018**	**Variance**
Operating Revenues	**$ 25**	$ 34	$ (9)	**$ 71**	$ 101	$ (30)
Operating Expenses	**27**	54	(27)	**66**	167	(101)
Gains (Losses) on Sales of Other Assets and Other, net	**—**	3	(3)	**—**	(96)	96
Operating (Loss) Income	**(2)**	(17)	15	**5**	(162)	167
Other Income and Expenses, net	**24**	40	(16)	**98**	81	17
Interest Expense	**185**	163	22	**536**	484	52
Loss Before Income Taxes	**(163)**	(140)	(23)	**(433)**	(565)	132
Income Tax Benefit	**(54)**	(98)	44	**(132)**	(125)	(7)
Less: Net Income Attributable to Noncontrolling Interests	**—**	2	(2)	**—**	6	(6)
Less: Preferred Dividends	**15**	—	15	**27**	—	27
Net Loss	**$ (124)**	$ (44)	$ (80)	**$ (328)**	$ (446)	$ 118

Three Months Ended September 30, 2019, as compared to September 30, 2018

The variance was driven by lower income tax benefit, higher interest expense, and the declaration of the preferred stock dividends, offset by the absence in the current year of costs related to the Piedmont acquisition. The following is a detailed discussion of the variance drivers by line item.

Operating Expenses. The decrease was primarily due to costs related to the Piedmont acquisition and OVEC fuel expense in the prior year.

Other Income and Expenses, net. The variance was primarily due to lower returns on investments that fund certain employee benefit obligations and lower earnings on the NMC investment.

Interest Expense. The variance was primarily due to higher outstanding debt in the current year.

Income Tax Benefit. The decrease in the tax benefit was primarily driven by favorable tax return true ups and tax levelization in the prior year, partially offset by an increase in pretax losses.

Preferred Dividends. The variance was driven by the declaration of the preferred stock dividend on preferred stock issued in 2019.

Nine Months Ended September 30, 2019, as compared to September 30, 2018

The variance was driven by the prior year loss on sale of the retired Beckjord station, prior year valuation allowance against AMT credits, and absence in the current year of costs related to the Piedmont acquisition, offset by higher interest expense and the declarations of the preferred stock dividend. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. Lower operating revenues were due to amounts in the prior year related to Duke Energy Ohio's entitlement of capacity and energy from OVEC's power plants. In the current year, the revenues and expenses for OVEC are reflected in the Electric Utilities and Infrastructure segment due to the 2018 PUCO Order that approved Duke Energy to recover or credit amounts through Rider PSR. These amounts are deemed immaterial. Therefore, the prior period amounts were not restated.

Operating Expenses. The variance was primarily due to costs associated with the Piedmont acquisition and OVEC fuel expense in the prior year.

Gains (Losses) on Sales of Other Assets and Other, net. The variance was driven by the prior year loss on sale of the retired Beckjord station, including the transfer of coal ash basins and other real property and indemnification from all potential future claims related to the property, whether arising under environmental laws or otherwise.

Other Income and Expenses, net. The variance was primarily due to higher returns on investments that fund certain employee benefit obligations.

Interest Expense. The variance was primarily due to higher outstanding debt in the current year and higher short-term interest rates.

Income Tax Benefit. The increase in the tax benefit was primarily driven by a prior year valuation allowance against AMT credits, partially offset by a decrease in pretax losses.

Preferred Dividends. The variance was driven by the declarations of preferred stock dividend on preferred stock issued in 2019.

DUKE ENERGY CAROLINAS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 5,619**	$ 5,525	$ 94
Operating Expenses			
Fuel used in electric generation and purchased power	**1,371**	1,370	1
Operation, maintenance and other	**1,324**	1,464	(140)
Depreciation and amortization	**1,013**	866	147
Property and other taxes	**221**	214	7
Impairment charges	**11**	191	(180)
Total operating expenses	**3,940**	4,105	(165)
Losses on Sales of Other Assets and Other, net	**—**	(1)	1
Operating Income	**1,679**	1,419	260
Other Income and Expenses, net	**106**	108	(2)
Interest Expense	**346**	323	23
Income Before Income Taxes	**1,439**	1,204	235
Income Tax Expense	**255**	268	(13)
Net Income	**$ 1,184**	$ 936	$ 248

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2019**
Residential sales	(3.2)%
General service sales	(1.8)%
Industrial sales	(4.1)%
Wholesale power sales	(13.4)%
Joint dispatch sales	23.0 %
Total sales	(2.1)%
Average number of customers	2.2 %

Nine Months Ended September 30, 2019, as compared to September 30, 2018

Operating Revenues. The variance was driven primarily by:

- a $151 million increase in retail pricing due to the impacts of the prior year North Carolina rate case and the current year South Carolina rate case; and
- a $7 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year.

Partially offset by:

- a $47 million decrease in rider revenues primarily due to excess deferred taxes and energy efficiency programs, partially offset by a decrement rider relating to nuclear decommissioning that ended in the prior year; and
- a $24 million decrease in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $180 million decrease in impairment charges primarily due to impacts of the prior year North Carolina rate order and charges related to coal ash costs in South Carolina; and
- a $140 million decrease in operation, maintenance and other expense primarily due to decreased labor costs and higher storm restoration costs in the prior year.

Partially offset by:

- a $147 million increase in depreciation and amortization expense primarily due to additional plant in service, new depreciation rates associated with the prior year North Carolina rate case and the current year South Carolina rate case and higher amortization of deferred coal ash costs associated with the prior year North Carolina rate case.

Interest Expense. The variance was primarily due to higher debt outstanding in the current year.

Income Tax Expense. The decrease in tax expense was primarily due to an increase in the amortization of excess deferred taxes and favorable tax return true ups, partially offset by an increase in pretax income.

Matters Impacting Future Results

Duke Energy Carolinas filed a general rate case with the NCUC on September 30, 2019. The outcome of this rate case could materially impact Duke Energy Carolina's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 21, 2019, the PSCSC issued an order granting Duke Energy Carolinas request for a retail rate increase but denying recovery of certain coal ash costs. Duke Energy Carolinas intends to file a notice of appeal with the South Carolina Supreme Court within 30 days of the order that was received on October 18, 2019. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Carolinas to excavate all remaining coal ash impoundments in North Carolina, even though they had been deemed low risk by NCDEQ on November 14, 2018. On April 26, 2019, Duke Energy Carolinas filed a Petition for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. Duke Energy Carolinas intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Carolinas' results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy Carolinas is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. In addition, the order issued in the Duke Energy Carolinas North Carolina rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Carolinas’ results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas has petitioned for deferral of future grid improvement costs in its 2019 rate case. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if grid improvement costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Carolinas’ service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Carolinas' results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

PROGRESS ENERGY

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 8,558**	$ 8,119	$ 439
Operating Expenses			
Fuel used in electric generation and purchased power	**3,100**	3,019	81
Operation, maintenance and other	**1,813**	1,913	(100)
Depreciation and amortization	**1,377**	1,183	194
Property and other taxes	**439**	399	40
Impairment charges	**(25)**	34	(59)
Total operating expenses	**6,704**	6,548	156
Gains on Sales of Other Assets and Other, net	**—**	23	(23)
Operating Income	**1,854**	1,594	260
Other Income and Expenses, net	**106**	128	(22)
Interest Expense	**650**	626	24
Income Before Income Taxes	**1,310**	1,096	214
Income Tax Expense	**212**	186	26
Net Income	**1,098**	910	188
Less: Net Income Attributable to Noncontrolling Interests	**—**	6	(6)
Net Income Attributable to Parent	**$ 1,098**	$ 904	$ 194

Nine Months Ended September 30, 2019, as compared to September 30, 2018

Operating Revenues. The variance was driven primarily by:

- a $299 million increase in retail pricing primarily due to the impacts of the prior year North Carolina rate case and current year South Carolina rate case at Duke Energy Progress, Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service and annual increases from the 2017 Settlement Agreement;
- a $76 million increase in fuel revenues primarily related to increased fuel cost recovery due to extreme weather in the prior year at Duke Energy Progress, partially offset by a decrease in fuel and capacity rates billed to retail customers at Duke Energy Florida;
- a $56 million increase in wholesale power revenues, net of fuel, primarily due to increased demand;
- a $17 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year at Duke Energy Florida; and
- a $17 million increase in other revenues primarily due to increased transmission revenues and non-regulated products and services revenues at Duke Energy Florida.

Partially offset by:

- a $32 million decrease in retail rider revenues primarily related to decreased revenue requirements in the current year.

Operating Expenses. The variance was driven primarily by:

- a $194 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, new depreciation rates associated with the prior year Duke Energy Progress North Carolina rate case and Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service;
- an $81 million increase in fuel used in electric generation and purchased power primarily due to an increase in the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement from the prior year at Duke Energy Progress, partially offset by lower purchased power and lower fuel costs, net of deferrals, at Duke Energy Florida; and
- a $40 million increase in property and other taxes primarily due to current year property tax reassessments and a favorable sales and use tax credit in the prior year at Duke Energy Progress, and higher property taxes for additional plant in service at Duke Energy Florida.

Partially offset by:

- a $100 million decrease in operation, maintenance and other expense primarily due to lower storm costs, reduced outage costs, and lower employee benefit costs, partially offset by increased vegetation management costs at Duke Energy Florida; and

- a $59 million decrease in impairment charges primarily due to prior year impacts associated with the North Carolina rate case at Duke Energy Progress and a reduction of a prior year impairment at Duke Energy Florida's Citrus County CC.

Other Income and Expenses, net. The variance was driven primarily by AFUDC equity return ending on the Citrus County CC in the fourth quarter of 2018 at Duke Energy Florida, partially offset by life insurance proceeds at Duke Energy Progress.

Interest Expense. The variance was driven primarily by AFUDC debt return ending in the fourth quarter of 2018 on the Citrus County CC at Duke Energy Florida.

Income Tax Expense. The increase in tax expense was primarily due to an increase pretax income, partially offset by an increase in the amortization of excess deferred taxes.

Matters Impacting Future Results

Duke Energy Progress filed a general rate case with the NCUC on October 30, 2019. The outcome of this rate case could materially impact Progress Energy's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 21, 2019, the PSCSC issued an order granting Duke Energy Progress' request for a retail rate increase but denying recovery of certain coal ash costs. Duke Energy Progress intends to file a notice of appeal with the South Carolina Supreme Court within 30 days of the order that was received on October 18, 2019. Progress Energy's results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Progress to excavate all remaining coal ash impoundments in North Carolina, even though they had been deemed low risk by NCDEQ on November 14, 2018. On April 26, 2019, Duke Energy Progress filed a Petition for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. Duke Energy Progress intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolina rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Progress Energy’s results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

Duke Energy Progress has petitioned for deferral of future grid improvement costs in its 2019 rate case. Progress Energy's results of operations, financial position and cash flows could be adversely impacted if grid improvement costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Progress and Duke Energy Florida’s service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territory of Duke Energy Progress. Duke Energy Florida’s service territory was also impacted by Hurricane Michael, a Category 5 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. In September 2019, Hurricane Dorian impacted Duke Energy Progress' and Duke Energy Florida's service territories. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

DUKE ENERGY PROGRESS

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 4,559**	$ 4,333	$ 226
Operating Expenses			
Fuel used in electric generation and purchased power	**1,571**	1,452	119
Operation, maintenance and other	**1,070**	1,187	(117)
Depreciation and amortization	**855**	723	132
Property and other taxes	**131**	115	16
Impairment charges	**—**	33	(33)
Total operating expenses	**3,627**	3,510	117
Gains on Sales of Other Assets and Other, net	**—**	9	(9)
Operating Income	**932**	832	100
Other Income and Expenses, net	**75**	61	14
Interest Expense	**232**	241	(9)
Income Before Income Taxes	**775**	652	123
Income Tax Expense	**125**	120	5
Net Income	**$ 650**	$ 532	$ 118

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2019**
Residential sales	(4.1)%
General service sales	(1.6)%
Industrial sales	1.6 %
Wholesale power sales	(2.2)%
Joint dispatch sales	(0.3)%
Total sales	(1.3)%
Average number of customers	1.3 %

Nine Months Ended September 30, 2019, as compared to September 30, 2018

Operating Revenues. The variance was driven primarily by:

- a $101 million increase in fuel revenues primarily related to increased fuel cost recovery due to extreme weather in the prior year;
- a $91 million increase in retail pricing due to the impacts of the prior year North Carolina rate case and the current year South Carolina rate case; and
- a $47 million increase in wholesale power revenues, net of fuel, primarily due to coal ash cost recovery in the current year.

Partially Offset by:

- a $17 million decrease primarily due to the return of excess deferred incomes taxes created by the reduction in the corporate income tax rate, partially offset by increase in rider revenues related to energy efficiency programs.

Operating Expenses. The variance was driven primarily by:

- a $132 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs and new depreciation rates associated with the prior year North Carolina and current year South Carolina rate cases, partially offset by the amortization credit for the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement increase from prior year;
- a $119 million increase in fuel used in electric generation and purchased power primarily due to a higher deferred fuel balance and an increase in the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement from prior year, partially offset by lower demand and changes in generation mix; and
- a $16 million increase in property and other taxes primarily due to current year property tax reassessments and a favorable sales and use tax credit in the prior year.

Partially offset by:

- a $117 million decrease in operation, maintenance and other expense primarily due to lower storm costs in current year, reduced outage costs and lower employee benefit costs; and
- a $33 million decrease in impairment charges due to prior year impacts associated with the North Carolina rate case.

Other Income and Expenses, net. The variance was driven primarily by life insurance proceeds.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income, partially offset by an increase in the amortization of excess deferred taxes.

Matters Impacting Future Results

Duke Energy Progress filed a general rate case with the NCUC on October 30, 2019. The outcome of this rate case could materially impact Duke Energy Progress' results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 21, 2019, the PSCSC issued an order granting Duke Energy Progress' request for a retail rate increase but denying recovery of certain coal ash costs. Duke Energy Progress intends to file a notice of appeal with the South Carolina Supreme Court within 30 days of the order that was received on October 18, 2019. Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Progress to excavate all remaining coal ash impoundments in North Carolina, even though they had been deemed low risk by NCDEQ on November 14, 2018. On April 26, 2019, Duke Energy Progress filed a Petition for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. Duke Energy Progress intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings. As the final closure plans and corrective action measures are developed and approved for each site, the closure work progresses, and the closure method scope and remedial action methods are determined, the complexity of work and the amount of coal combustion material could be different than originally estimated and, therefore, could materially impact Duke Energy Progress' results of operations, financial position and cash flows. See Note 4 to the Condensed Consolidated Financial Statements, "Commitments and Contingencies," for additional information.

Duke Energy Progress is a party to multiple lawsuits and subject to fines and other penalties related to operations at certain North Carolina facilities with ash basins. As noted above, the order issued in the Duke Energy Progress North Carolina rate case supporting recovery of past coal ash remediation costs has been appealed by various parties. The outcome of these appeals, lawsuits, fines and penalties could have an adverse impact on Duke Energy Progress’ results of operations, financial position and cash flows. See Notes 3 and 4 to the Condensed Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

Duke Energy Progress has petitioned for deferral of future grid improvement costs in its 2019 rate case. Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if grid improvement costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Progress' service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. In September 2019, Hurricane Dorian reached the Carolinas bringing high winds, tornadoes and heavy rain, impacting about 300,000 customers within the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

DUKE ENERGY FLORIDA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 3,987**	$ 3,780	$ 207
Operating Expenses			
Fuel used in electric generation and purchased power	**1,529**	1,567	(38)
Operation, maintenance and other	**730**	719	11
Depreciation and amortization	**522**	460	62
Property and other taxes	**309**	284	25
Impairment charges	**(25)**	1	(26)
Total operating expenses	**3,065**	3,031	34
Operating Income	**922**	749	173
Other Income and Expenses, net	**39**	75	(36)
Interest Expense	**246**	210	36
Income Before Income Taxes	**715**	614	101
Income Tax Expense	**129**	100	29
Net Income	**$ 586**	$ 514	$ 72

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior period	**2019**
Residential sales	2.2 %
General service sales	1.0 %
Industrial sales	(6.3)%
Wholesale and other	32.4 %
Total sales	2.1 %
Average number of customers	1.6 %

Nine Months Ended September 30, 2019, as compared to September 30, 2018

Operating Revenues. The variance was driven primarily by:

- a $208 million increase in retail pricing due to base rate adjustments related to Citrus County CC being placed in service, annual increases from the 2017 Settlement Agreement and the Solar Base Rate Adjustment;
- a $17 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $17 million increase in other revenues primarily due to increased transmission revenues and non-regulated products and services revenues; and
- a $9 million increase in wholesale power revenues, net of fuel, primarily due to increased demand.

Partially offset by:

- a $25 million decrease in fuel and capacity revenues primarily due to a decrease in fuel and capacity rates billed to retail customers; and
- a $22 million decrease in retail rider revenues primarily related to decreased revenue requirements in the current year.

Operating Expenses. The variance was driven primarily by:

- a $62 million increase in depreciation and amortization expense primarily due to base rate adjustments related to Citrus County CC being placed in service, other additional plant in service and increases resulting from the 2018 Crystal River Unit 3 nuclear decommissioning cost study;
- a $25 million increase in property and other taxes primarily due to higher property taxes from additional plant in service; and

- an $11 million increase in operation, maintenance and other expense primarily due to increased vegetation management costs and Hurricane Dorian costs, partially offset by lower outage costs.

Partially offset by:

- a $38 million decrease in fuel used in electric generation and purchased power primarily due to lower purchased power and lower fuel costs, net of deferrals; and
- a $26 million decrease in impairment charges primarily due to a reduction of a prior year impairment at Citrus County CC.

Other Income and Expenses, net. The variance was driven primarily by AFUDC equity return ending on the Citrus County CC in the fourth quarter of 2018.

Interest Expense. The variance was driven primarily by AFUDC debt return ending on the Citrus County CC in the fourth quarter of 2018 and higher debt outstanding in the current year.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income.

Matters Impacting Future Results

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 5 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused significant damage within the service territory of Duke Energy Florida, particularly from Panama City Beach to Mexico Beach. In September 2019, Duke Energy Florida's service territory was threatened by Hurricane Dorian with landfall as a possible Category 5 hurricane and therefore Duke Energy Florida incurred costs to secure necessary resources to be prepared for that potential impact. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the future recovery of storm restoration costs could have an adverse impact on Duke Energy Florida's financial position, results of operations and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

DUKE ENERGY OHIO

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues			
Regulated electric	**$ 1,099**	$ 1,055	$ 44
Regulated natural gas	**354**	361	(7)
Nonregulated electric and other	**—**	36	(36)
Total operating revenues	**1,453**	1,452	1
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**293**	284	9
Fuel used in electric generation and purchased power – nonregulated	**—**	43	(43)
Cost of natural gas	**68**	73	(5)
Operation, maintenance and other	**378**	337	41
Depreciation and amortization	**199**	196	3
Property and other taxes	**229**	218	11
Total operating expenses	**1,167**	1,151	16
Losses on Sales of Other Assets and Other, net	**—**	(106)	106
Operating Income	**286**	195	91
Other Income and Expenses, net	**19**	17	2
Interest Expense	**81**	68	13
Income Before Income Taxes	**224**	144	80
Income Tax Expense	**34**	23	11
Net Income	**$ 190**	$ 121	$ 69

The following table shows the percent changes in GWh sales of electricity, dekatherms of natural gas delivered and average number of electric and natural gas customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

	Electric	Natural Gas
Increase (Decrease) over prior year	**2019**	**2019**
Residential sales	(4.7)%	(1.2)%
General service sales	(2.6)%	0.8 %
Industrial sales	(1.4)%	1.9 %
Wholesale electric power sales	46.8 %	n/a
Other natural gas sales	n/a	1.4 %
Total sales	(1.2)%	0.3 %
Average number of customers	0.6 %	0.8 %

Nine Months Ended September 30, 2019, as compared to September 30, 2018

Operating Revenues. The variance was driven primarily by:

- a $52 million increase in retail pricing primarily due to rate case impacts; and
- a $15 million increase in point-to-point transmission revenues.

Partially offset by:

- a $28 million decrease in fuel related revenues primarily due to a decrease in price;
- a $15 million decrease in FTR rider revenues;
- a $14 million decrease in rider revenues primarily related to the implementation of new base rates; and
- a $9 million decrease in OVEC revenues.

Operating Expenses. The variance was driven primarily by:

- a $41 million increase in operations, maintenance and other expense primarily due to the FERC approved settlement refund of certain transmission costs previously billed by PJM recorded in 2018; and
- an $11 million increase in property and other taxes primarily due to additional plant in service.

Partially offset by:

- a $34 million decrease in fuel used in electric generation and purchased power expense due to the prior year outage at East Bend Station and the deferral of OVEC related purchased power costs.

Losses on Sales of Other Assets and Other, net. The increase was driven by the loss on the prior year sale of Beckjord.

Interest Expense. The variance was driven primarily by higher debt outstanding in the current year.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income, partially offset by an increase in the amortization of excess deferred taxes.

Matters Impacting Future Results

On November 13, 2013, the PUCO issued an order authorizing recovery of MGP costs at certain sites in Ohio with a deadline to complete the MGP environmental investigation and remediation work prior to December 31, 2016. This deadline was subsequently extended to December 31, 2019. Disallowance of costs incurred, failure to complete the work by the deadline or failure to obtain an extension from the PUCO could result in an adverse impact on Duke Energy Ohio's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

DUKE ENERGY INDIANA

Management's Discussion and Analysis should be read in conjunction with the accompanying Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 2,289**	$ 2,288	$ 1
Operating Expenses			
Fuel used in electric generation and purchased power	**720**	730	(10)
Operation, maintenance and other	**569**	576	(7)
Depreciation and amortization	**393**	386	7
Property and other taxes	**55**	56	(1)
Impairment charges	**—**	30	(30)
Total operating expenses	**1,737**	1,778	(41)
Operating Income	**552**	510	42
Other Income and Expenses, net	**35**	36	(1)
Interest Expense	**111**	125	(14)
Income Before Income Taxes	**476**	421	55
Income Tax Expense	**113**	104	9
Net Income	**$ 363**	$ 317	$ 46

The following table shows the percent changes in GWh sales and average number of customers. The percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2019**
Residential sales	(4.9)%
General service sales	(2.5)%
Industrial sales	(2.3)%
Wholesale power sales	(28.9)%
Total sales	(6.6)%
Average number of customers	1.2 %

Nine Months Ended September 30, 2019, as compared to September 30, 2018

Operating Revenues. The variance was driven primarily by:

- a $25 million increase in revenues primarily due to higher TDSIC rider revenues.

Partially offset by:

- an $18 million decrease in wholesale power revenues primarily due to the expiration of a contract with a wholesale customer; and
- an $8 million decrease in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $30 million decrease in impairments primarily due to the prior year Edwardsport IGCC settlement; and
- a $10 million decrease in fuel used in electric generation and purchased power expense primarily due to lower coal and natural gas costs, partially offset by higher amortization of deferred fuel costs and higher purchase power fuel clause.

Interest Expense. The variance was primarily due to recording a debt return on the cumulative balance of deferred coal ash spend based on probability of recovery. This adjustment was immaterial and primarily relates to prior years.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income.

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's results of operations, financial position and cash flows.

Duke Energy Indiana filed a general rate case with the IURC on July 2, 2019, its first general rate case in Indiana in 16 years. The outcome of this rate case could materially impact Duke Energy Indiana's results of operations, financial position and cash flows. See Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for additional information.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

PIEDMONT

Management's Discussion and Analysis should be read in conjunction with the Condensed Consolidated Financial Statements and Notes for the nine months ended September 30, 2019, and 2018, and the Annual Report on Form 10-K for the year ended December 31, 2018.

Results of Operations

	Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 956**	$ 940	$ 16
Operating Expenses			
Cost of natural gas	**384**	387	(3)
Operation, maintenance and other	**241**	252	(11)
Depreciation and amortization	**127**	118	9
Property and other taxes	**39**	36	3
Total operating expenses	**791**	793	(2)
Operating Income	**165**	147	18
Other Income and Expenses, net	**19**	15	4
Interest Expense	**65**	60	5
Income Before Income Taxes	**119**	102	17
Income Tax Expense	**22**	21	1
Net Income	**$ 97**	$ 81	$ 16

The following table shows the percent changes in dekatherms delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2019**
Residential deliveries	(7.5)%
Commercial deliveries	(4.2)%
Industrial deliveries	2.9 %
Power generation deliveries	(10.5)%
For resale	5.9 %
Total throughput deliveries	(7.2)%
Secondary market volumes	2.0 %
Average number of customers	1.3 %

Due to the margin decoupling mechanism in North Carolina and the WNA in South Carolina and Tennessee, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mostly offsets the impact of weather on bills rendered, but do not ensure precise recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Nine Months Ended September 30, 2019, as compared to September 30, 2018

Operating Revenues. The variance was driven primarily by:

- a $12 million increase primarily due to North Carolina and Tennessee IMR increases; and
- a $9 million increase primarily due to NCUC approval related to tax reform accounting from fixed rate contracts.

Partially offset by:

- a $7 million decrease primarily due to a reduction of rates in South Carolina.

Operating Expenses. The variance was driven primarily by:

- an $11 million decrease in operations, maintenance and other expense primarily due to lower labor and information technology outside services costs and a portion of rent expense being charged to shared services in the current year.

Partially offset by:

- a $9 million increase in depreciation and amortization expense primarily due to additional plant in service.

Interest Expense. The variance was driven by higher debt outstanding in the current year, higher interest expense due to customers as a result of tax reform deferrals and intercompany interest, partially offset by favorable AFUDC debt interest.

Matters Impacting Future Results

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in the Duke Energy Registrants' Annual Reports on Form 10-K for the year ended December 31, 2018, for discussion of risks associated with the Tax Act.

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt and equity issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders. See Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018, for a summary and detailed discussion of projected primary sources and uses of cash for 2019 to 2021.

Duke Energy issued $5.3 billion of debt, drew $650 million under the Duke Energy Progress Term Loan Facility and paid off in full the $350 million Piedmont term loan during the nine months ended September 30, 2019. Refer to Note 6 to the Condensed Consolidated Financial Statements, "Debt and Credit Facilities," for information regarding Duke Energy's debt issuances, debt maturities and available credit facilities including the Master Credit Facility.

In March 2019 and September 2019, Duke Energy issued preferred stock for net proceeds of $973 million and $990 million, respectively. In addition, for the nine months ended September 30, 2019, Duke Energy raised approximately $120 million of common equity through its DRIP. Refer to Note 15 to the Condensed Consolidated Financial Statements, "Stockholders' Equity," for information regarding Duke Energy's equity issuances.

In November 2019, Duke Energy announced plans to issue approximately $2.5 billion of incremental equity by the end of 2020. This equity would support Duke Energy's five-year growth plan by strengthening the balance sheet and allowing the Company to absorb a wide range of outcomes associated with ACP.

Credit Ratings

In May 2019, S&P revised the credit ratings outlook for Duke Energy Corporation and all other Duke Energy Registrants from stable to negative, principally due to concerns of weaker financial measures due to 2018 storms, uncertainty over coal ash remediation costs and recovery in the Carolinas, regulatory lag during a period of robust capital spending and delays related to the ACP pipeline. There have been no changes to the credit ratings of any of the Duke Energy Registrants during 2019 by any of the rating agencies. Moody's and Fitch continue to maintain a stable outlook on Duke Energy Corporation.

Cash Flow Information

The following table summarizes Duke Energy's cash flows.

	Nine Months Ended September 30,	
(in millions)	**2019**	**2018**
Cash flows provided by (used in):		
Operating activities	**$ 5,637**	$ 5,667
Investing activities	**(8,633)**	(7,270)
Financing activities	**2,987**	1,547
Net decrease in cash, cash equivalents and restricted cash	**(9)**	(56)
Cash, cash equivalents and restricted cash at beginning of period	**591**	505
Cash, cash equivalents and restricted cash at end of period	**$ 582**	$ 449

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows.

	Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**
Net income	**$ 2,964**	$ 2,190	$ 774
Non-cash adjustments to net income	**4,389**	5,206	(817)
Contributions to qualified pension plans	**(77)**	(141)	64
Payments for asset retirement obligations	**(582)**	(389)	(193)
Payment for disposal of other assets	**—**	(105)	105
Working capital	**(1,057)**	(1,094)	37
Net cash provided by operating activities	**$ 5,637**	$ 5,667	$ (30)

The variance was primarily due to:

- a $193 million increase in payments for asset retirement obligations.

Partially offset by:

- a $64 million decrease in contributions to qualified pension plans; and
- a $105 million payment for disposal of Beckjord in the prior year.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows.

	Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**
Capital, investment and acquisition expenditures	**$ (8,348)**	$ (7,050)	$ (1,298)
Other investing items	**(285)**	(220)	(65)
Net cash used in investing activities	**$ (8,633)**	$ (7,270)	$ (1,363)

The variance relates primarily to an increase in capital expenditures due to higher overall investments in the Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables segments.

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows.

	Nine Months Ended September 30,		
(in millions)	**2019**	**2018**	**Variance**
Issuances of long-term debt, net	**$ 3,394**	$ 1,832	$ 1,562
Issuances of common stock	**41**	834	(793)
Issuances of preferred stock	**1,963**	—	1,963
Notes payable and commercial paper	**(1,019)**	674	(1,693)
Dividends paid	**(1,990)**	(1,835)	(155)
Contributions from noncontrolling interests	**615**	—	615
Other financing items	**(17)**	42	(59)
Net cash provided by financing activities	**$ 2,987**	$ 1,547	$ 1,440

The variance was primarily due to:

- a $1,963 million increase in proceeds from the issuance of preferred stock;
- a $1,562 million increase in proceeds from net issuances of long-term debt primarily due to the timing of issuances and redemptions of long-term debt;
- a $415 million increase related to the sale of a noncontrolling interest in the Commercial Renewables segment; and

- a $200 million increase related to contributions from noncontrolling interests for tax equity financing activity in the Commercial Renewables segment.

Partially offset by:

- a $1,693 million decrease in net proceeds from issuances of notes payable and commercial paper primarily due to the use of proceeds from the preferred stock issuance and increased long-term debt issuances to pay down outstanding commercial paper; and
- a $793 million decrease in proceeds from the issuance of common stock due primarily to prior year issuances under equity forward agreements.

OTHER MATTERS

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal, coal ash and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants. Refer to Note 3 to the Condensed Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

Coal Ash Management Act of 2014

On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Carolinas and Duke Energy Progress to excavate all remaining coal ash impoundments at the Allen, Belews Creek, Rogers, Marshall, Mayo and Roxboro facilities in North Carolina. With respect to the final six sites, which NCDEQ has ruled as low risk, science and engineering support a variety of closure methods including capping in place and hybrid cap-in-place as appropriate solutions that protect public health and the environment. On April 26, 2019, Duke Energy Carolinas and Duke Energy Progress filed Petitions for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. For more information, see Note 4, "Commitments and Contingencies," to the Condensed Consolidated Financial Statements.

Duke Energy estimates the undiscounted, unadjusted cost to close the remaining impoundments by excavation, as outlined in the NCDEQ closure determination, will be approximately $4 billion to $5 billion more than the prior project cost estimate of $5.6 billion in the aggregate for the closure for all Duke Energy Carolinas and Duke Energy Progress impoundments. Excavation would likely extend beyond the required federal and state deadlines for impoundment closure. Duke Energy intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings. AROs recorded on the Duke Energy Carolinas and Duke Energy Progress Condensed Consolidated Balance Sheets at September 30, 2019, and December 31, 2018, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. For more information, see Note 7, "Asset Retirement Obligations," to the Condensed Consolidated Financial Statements.

Duke Energy has completed excavation of all coal ash at the Riverbend and Dan River plants and coal ash regulated by the Coal Ash Act at the Sutton plant.

North Carolina Competitive Procurement

Based on an independent evaluation process, Duke Energy will own or purchase a total of 551 MW of renewable energy from projects under the North Carolina's CPRE program. The process used was approved by the NCUC to select projects that would deliver the lowest cost renewable energy for customers. Five Duke Energy projects, totaling about 190 MW, were selected during the competitive bidding process. Duke Energy has completed the contracting process for the winning projects. A second tranche for CPRE opened in October 2019, and the current target date for completion of all tranche 2 contracts is August 2020.

Off-Balance Sheet Arrangements

During the three and nine months ended September 30, 2019, there were no material changes to Duke Energy's off-balance sheet arrangements. See Note 13 to the Condensed Consolidated Financial Statements, "Variable Interest Entities," for a discussion of off-balance sheet arrangements regarding ACP. For additional information on Duke Energy's off-balance sheet arrangements, see "Off-Balance Sheet Arrangements" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018.

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. During thethree and nine months ended September 30, 2019, there were no material changes in Duke Energy's contractual obligations. For an in-depth discussion of Duke Energy's contractual obligations, see "Contractual Obligations" and "Quantitative and Qualitative Disclosures about Market Risk" in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

During the three and nine months ended September 30, 2019, there were no material changes to the Duke Energy Registrants' disclosures about market risk. For an in-depth discussion of the Duke Energy Registrants' market risks, see "Quantitative and Qualitative Disclosures about Market Risk" in Item 7 of the Annual Report on Form 10-K for the Duke Energy Registrants.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified by the SEC rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of September 30, 2019, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15 and 15d-15 under the Exchange Act) that occurred during the fiscal quarter ended September 30, 2019, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

ITEM 1. LEGAL PROCEEDINGS

For information regarding material legal proceedings, including regulatory and environmental matters, see Note 3, "Regulatory Matters," and Note 4, "Commitments and Contingencies," to the Condensed Consolidated Financial Statements. For additional information, see Item 3, "Legal Proceedings," in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018.

ITEM 1A. RISK FACTORS

In addition to the other information set forth in this report, careful consideration should be given to the factors discussed in Part I, “Item 1A. Risk Factors” in the Duke Energy Registrants' Annual Report on Form 10-K for the year ended December 31, 2018, which could materially affect the Duke Energy Registrants’ financial condition or future results.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

None.

ITEM 6. EXHIBITS

Exhibits filed herein are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The company agrees to furnish upon request to the commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
3.1	Certificate of Designation with respect to the Series B Preferred Stock, dated September 11, 2019 (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on September 12, 2019, File No. 1-32853).	X							
4.1	One-Hundred and Second Supplemental Indenture, dated as of August 14, 2019 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 14, 2019, File No. 1-04928).		X						
4.2	Sixty-Ninth Supplemental Indenture, dated as of September 27, 2019 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 27, 2019, File No. 1-3543).							X	
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		

EXHIBITS

*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X	
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.									X
*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X								
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X							
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X						
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X					
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X				
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X			
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X	
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.									X
*32.2.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X								
*32.2.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X							
*32.2.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X						
*32.2.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X					
*32.2.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X				
*32.2.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X			
*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X	
*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.									X
*101.INS	XBRL Instance Document (this does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document).	X	X	X	X	X	X	X	X	

EXHIBITS

*101.SCH	XBRL Taxonomy Extension Schema Document.	X	X	X	X	X	X	X	X
*101.CAL	XBRL Taxonomy Calculation Linkbase Document.	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document.	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document.	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document.	X	X	X	X	X	X	X	X

The total amount of securities of the registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10% of the total assets of the registrant and its subsidiaries on a consolidated basis. The registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned thereunto duly authorized.

DUKE ENERGY CORPORATION
DUKE ENERGY CAROLINAS, LLC
PROGRESS ENERGY, INC.
DUKE ENERGY PROGRESS, LLC
DUKE ENERGY FLORIDA, LLC
DUKE ENERGY OHIO, INC.
DUKE ENERGY INDIANA, LLC
PIEDMONT NATURAL GAS COMPANY, INC.

Date: November 8, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

Date: November 8, 2019

/s/ DWIGHT L. JACOBS

Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller
(Principal Accounting Officer)

EXHIBIT 31.1.1

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

EXHIBIT 31.1.2

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.3

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.4

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.5

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.6

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.7

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.1.8

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Lynn J. Good, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

EXHIBIT 31.2.1

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Corporation;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.2

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Carolinas, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.3

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Progress Energy, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.4

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Progress, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.5

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Florida, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.6

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Ohio, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.7

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Duke Energy Indiana, LLC;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 31.2.8

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Steven K. Young, certify that:

1) I have reviewed this quarterly report on Form 10-Q of Piedmont Natural Gas Company, Inc.;

2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Acts Rules 13a–15(f) and 15d–15(f)) for the registrant and have:

   a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

   b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 8, 2019

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

EXHIBIT 32.1.1

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chairman, President and Chief Executive Officer of Duke Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and
Chief Executive Officer

November 8, 2019

EXHIBIT 32.1.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 8, 2019

EXHIBIT 32.1.3

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Progress Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 8, 2019

EXHIBIT 32.1.4

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 8, 2019

EXHIBIT 32.1.5

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 8, 2019

EXHIBIT 32.1.6

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 8, 2019

EXHIBIT 32.1.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 8, 2019

EXHIBIT 32.1.8

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Lynn J. Good, Chief Executive Officer of Piedmont, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

November 8, 2019

EXHIBIT 32.2.1

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Corporation ("Duke Energy") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 8, 2019

EXHIBIT 32.2.2

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Carolinas, LLC ("Duke Energy Carolinas") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Carolinas, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Carolinas.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 8, 2019

EXHIBIT 32.2.3

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Progress Energy, Inc. ("Progress Energy") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Progress Energy, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Progress Energy.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 8, 2019

EXHIBIT 32.2.4

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Duke Energy Progress, LLC ("Duke Energy Progress") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Progress, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Progress.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 8, 2019

EXHIBIT 32.2.5

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Florida, LLC ("Duke Energy Florida") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Florida, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Florida.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 8, 2019

EXHIBIT 32.2.6

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Ohio, Inc. ("Duke Energy Ohio") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Ohio, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Ohio.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 8, 2019

EXHIBIT 32.2.7

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Duke Energy Indiana, LLC ("Duke Energy Indiana") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Duke Energy Indiana, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Duke Energy Indiana.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 8, 2019

EXHIBIT 32.2.8

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Piedmont Natural Gas Company, Inc. ("Piedmont") on Form 10-Q for the period ending September 30, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Steven K. Young, Executive Vice President and Chief Financial Officer of Piedmont, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Piedmont.

/s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer

November 8, 2019

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-K

(Mark One)

☒ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal period ended December 31, 2019 or

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from_____to_____

Commission file number	Registrant, State of Incorporation or Organization, Address of Principal Executive Offices and Telephone Number	IRS Employer Identification No.
1-32853	**DUKE ENERGY CORPORATION** (a Delaware corporation) 550 South Tryon Street Charlotte, North Carolina 28202-1803 704-382-3853	20-2777218
1-4928	**DUKE ENERGY CAROLINAS, LLC** (a North Carolina limited liability company) 526 South Church Street Charlotte, North Carolina 28202-1803 704-382-3853	56-0205520
1-15929	**PROGRESS ENERGY, INC.** (a North Carolina corporation) 410 South Wilmington Street Raleigh, North Carolina 27601-1748 704-382-3853	56-2155481
1-3382	**DUKE ENERGY PROGRESS, LLC** (a North Carolina limited liability company) 410 South Wilmington Street Raleigh, North Carolina 27601-1748 704-382-3853	56-0165465
1-3274	**DUKE ENERGY FLORIDA, LLC** (a Florida limited liability company) 299 First Avenue North St. Petersburg, Florida 33701 704-382-3853	59-0247770
1-1232	**DUKE ENERGY OHIO, INC.** (an Ohio corporation) 139 East Fourth Street Cincinnati, Ohio 45202 704-382-3853	31-0240030
1-3543	**DUKE ENERGY INDIANA, LLC** (an Indiana limited liability company) 1000 East Main Street Plainfield, Indiana 46168 704-382-3853	35-0594457
1-6196	**PIEDMONT NATURAL GAS COMPANY, INC.** (a North Carolina corporation) 4720 Piedmont Row Drive Charlotte, North Carolina 28210 704-364-3120	56-0556998

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

Registrant	Title of each class	Trading symbols	Name of each exchange on which registered
Duke Energy Corporation (Duke Energy)	Common Stock, $0.001 par value	DUK	New York Stock Exchange LLC
Duke Energy	5.125% Junior Subordinated Debentures due January 15, 2073	DUKH	New York Stock Exchange LLC
Duke Energy	5.625% Junior Subordinated Debentures due September 15, 2078	DUKB	New York Stock Exchange LLC
Duke Energy	Depositary Shares, each representing a 1/1,000th interest in a share of 5.75% Series A Cumulative Redeemable Perpetual Preferred Stock, par value $0.001 per share	DUK PR A	New York Stock Exchange LLC

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Duke Energy	Yes ☒ No ☐	Duke Energy Florida, LLC (Duke Energy Florida)	Yes ☒ No ☐
Duke Energy Carolinas, LLC (Duke Energy Carolinas)	Yes ☒ No ☐	Duke Energy Ohio, Inc. (Duke Energy Ohio)	Yes ☐ No ☒
Progress Energy, Inc. (Progress Energy)	Yes ☐ No ☒	Duke Energy Indiana, LLC (Duke Energy Indiana)	Yes ☐ No ☒
Duke Energy Progress, LLC (Duke Energy Progress)	Yes ☒ No ☐	Piedmont Natural Gas Company, Inc. (Piedmont)	Yes ☐ No ☒

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act.

Yes ☐ No ☒ (Response applicable to all registrants.)

Indicate by check mark whether the registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrants have submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether Duke Energy is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company,” and "emerging growth company" in Rule 12b-2 of the Exchange Act.: Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐ Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether each of Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont is a large accelerated filer, accelerated filer, non-accelerated filer, smaller reporting company, or emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company,” and "emerging growth company" in Rule 12b-2 of the Exchange Act.: Large accelerated filer ☐ Accelerated filer ☐ Non-accelerated filer ☒ Smaller reporting company ☐ Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether each of the registrants is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Estimated aggregate market value of the common equity held by nonaffiliates of Duke Energy at June 30, 2019.	$ 64,230,558,771
Number of shares of Common Stock, $0.001 par value, outstanding at January 31, 2020.	733,321,965

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Duke Energy definitive proxy statement for the 2020 Annual Meeting of the Shareholders or an amendment to this Annual Report are incorporated by reference into PART III, Items 10, 11 and 13 hereof.

This combined Form 10-K is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions I(1)(a) and (b) of Form 10-K and are, therefore, filing this Form 10-K with the reduced disclosure format specified in General Instructions I(2) of Form 10-K.

TABLE OF CONTENTS

FORM 10-K FOR THE YEAR ENDED December 31, 2019

Item		Page
CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION		
GLOSSARY OF TERMS		
PART I.		
1.	BUSINESS	9
	DUKE ENERGY	9
	GENERAL	9
	BUSINESS SEGMENTS	9
	EMPLOYEES	21
	EXECUTIVE OFFICERS	22
	ENVIRONMENTAL MATTERS	22
	DUKE ENERGY CAROLINAS	23
	PROGRESS ENERGY	23
	DUKE ENERGY PROGRESS	23
	DUKE ENERGY FLORIDA	24
	DUKE ENERGY OHIO	24
	DUKE ENERGY INDIANA	24
	PIEDMONT	24
1A.	RISK FACTORS	24
1B.	UNRESOLVED STAFF COMMENTS	32
2.	PROPERTIES	33
3.	LEGAL PROCEEDINGS	37
4.	MINE SAFETY DISCLOSURES	37
PART II.		
5.	MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES	38
6.	SELECTED FINANCIAL DATA	39
7.	MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS	40
7A.	QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK	75
8.	FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA	76
9.	CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE	243
9A.	CONTROLS AND PROCEDURES	244
PART III.		
10.	DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE	246
11.	EXECUTIVE COMPENSATION	246
12.	SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS	246
13.	CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE	247
14.	PRINCIPAL ACCOUNTING FEES AND SERVICES	247
PART IV.		
15.	EXHIBITS AND FINANCIAL STATEMENT SCHEDULES	248
	EXHIBIT INDEX	E-1
	SIGNATURES	E-32

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the United States electric grid or generating resources;
- The ability to obtain the necessary permits and approvals and to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our natural gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches, operational accidents, information technology failures or other catastrophic events, such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, compliance with debt covenants and conditions and general market and economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- The ability to obtain adequate insurance at acceptable costs;

- Employee workforce factors, including the potential inability to attract and retain key personnel;
- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);
- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;
- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;
- The impact of United States tax legislation to our financial condition, results of operations or cash flows and our credit ratings;
- The impacts from potential impairments of goodwill or equity method investment carrying values; and
- The ability to implement our business strategy, including enhancing existing technology systems.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Glossary of Terms

The following terms or acronyms used in this Form 10-K are defined below:

Term or Acronym	Definition
2013 Settlement	Revised and Restated Stipulation and Settlement Agreement approved in November 2013 among Duke Energy Florida, the Florida Office of Public Counsel and other customer advocates
2017 Settlement	Second Revised and Restated Settlement Agreement in 2017 among Duke Energy Florida, the Florida Office of Public Counsel and other customer advocates, which replaces and supplants the 2013 Settlement
ACE	Affordable Clean Energy
ACP	Atlantic Coast Pipeline, LLC, a limited liability company owned by Dominion, Duke Energy and Southern Company Gas
ACP pipeline	The approximately 600-mile proposed interstate natural gas pipeline
AFUDC	Allowance for funds used during construction
AFS	Available for Sale
ALJ	Administrative Law Judge
AMI	Advanced Metering Infrastructure
AMT	Alternative Minimum Tax
AOCI	Accumulated Other Comprehensive Income (Loss)
ARO	Asset Retirement Obligation
ATM	At-the-market
Audit Committee	Audit Committee of the Board of Directors
Beckjord	Beckjord Generating Station
Belews Creek	Belews Creek Steam Station
Bison	Bison Insurance Company Limited
Board of Directors	Duke Energy Board of Directors
Brunswick	Brunswick Nuclear Plant
Cardinal	Cardinal Pipeline Company, LLC
Catawba	Catawba Nuclear Station
CC	Combined Cycle
CCR	Coal Combustion Residuals
Cinergy	Cinergy Corp. (collectively with its subsidiaries)
Citrus County CC	Citrus County Combined Cycle Facility
CO_2	Carbon Dioxide
Coal Ash Act	North Carolina Coal Ash Management Act of 2014
the Company	Duke Energy Corporation and its subsidiaries
Constitution	Constitution Pipeline Company, LLC
CPCN	Certificate of Public Convenience and Necessity
CRC	Cinergy Receivables Company LLC
Crystal River Unit 3	Crystal River Unit 3 Nuclear Plant
CWA	Clean Water Act

DATC	Duke-American Transmission Co.
D.C. Circuit Court	U.S. Court of Appeals for the District of Columbia
DEFR	Duke Energy Florida Receivables, LLC
Deloitte	Deloitte & Touche LLP, and the member firms of Deloitte Touche Tohmatsu and their respective affiliates
DEPR	Duke Energy Progress Receivables, LLC
DERF	Duke Energy Receivables Finance Company, LLC
DETM	Duke Energy Trading and Marketing, LLC
DOE	U.S. Department of Energy
Dominion	Dominion Energy, Inc.
DRIP	Dividend Reinvestment Program
Dth	Dekatherms
Duke Energy	Duke Energy Corporation (collectively with its subsidiaries)
Duke Energy Carolinas	Duke Energy Carolinas, LLC
Duke Energy Florida	Duke Energy Florida, LLC
Duke Energy Indiana	Duke Energy Indiana, LLC
Duke Energy Kentucky	Duke Energy Kentucky, Inc.
Duke Energy Ohio	Duke Energy Ohio, Inc.
Duke Energy Progress	Duke Energy Progress, LLC
Duke Energy Registrants	Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
East Bend	East Bend Generating Station
EE	Energy efficiency
EPA	U.S. Environmental Protection Agency
EPC	Engineering, Procurement and Construction agreement
EPS	Earnings Per Share
ETR	Effective tax rate
Exchange Act	Securities Exchange Act of 1934
FASB	Financial Accounting Standards Board
FERC	Federal Energy Regulatory Commission
FES	FirstEnergy Solutions Corp.
Form S-3	Registration statement
FPSC	Florida Public Service Commission
FTR	Financial transmission rights
Fluor	Fluor Enterprises, Inc.
FV-NI	Fair value through net income
GAAP	Generally Accepted Accounting Principles in the United States
GAAP Reported EPS	Diluted EPS Available to Duke Energy Corporation common stockholders
GHG	Greenhouse Gas
GWh	Gigawatt-hours

Hardy Storage	Hardy Storage Company, LLC
Harris	Shearon Harris Nuclear Plant
HLBV	Hypothetical Liquidation at Book Value
IGCC	Integrated Gasification Combined Cycle
IMPA	Indiana Municipal Power Agency
IMR	Integrity Management Rider
IRP	Integrated Resource Plans
IRS	Internal Revenue Service
ISO	Independent System Operator
ITC	Investment Tax Credit
IURC	Indiana Utility Regulatory Commission
Investment Trusts	Grantor trusts of Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana
KO Transmission	KO Transmission Company
KPSC	Kentucky Public Service Commission
LIBOR	London Interbank Offered Rate
LLC	Limited Liability Company
McGuire	McGuire Nuclear Station
MGP	Manufactured gas plant
MISO	Midcontinent Independent System Operator, Inc.
MMBtu	Million British Thermal Unit
MTBE	Methyl tertiary butyl ether
MTEP	MISO Transmission Expansion Planning
MW	Megawatt
MWh	Megawatt-hour
NCDEQ	North Carolina Department of Environmental Quality
NCEMC	North Carolina Electric Membership Corporation
NCEMPA	North Carolina Eastern Municipal Power Agency
NCUC	North Carolina Utilities Commission
NDTF	Nuclear decommissioning trust funds
New Source Review	Clean Air Act program that requires industrial facilities to install modern pollution control equipment when they are built or when making a change that increases emissions significantly
NMC	National Methanol Company
NOL	Net operating loss
NO_x	Nitrogen oxide
NPNS	Normal purchase/normal sale
NRC	U.S. Nuclear Regulatory Commission
NYSE	New York Stock Exchange
Oconee	Oconee Nuclear Station
OPEB	Other Post-Retirement Benefit Obligations

OPEB Assets	Other post-retirement plan assets are comprised of the Retirement Plan of Piedmont 401(h) Medical Plan, and the following VEBA Trusts: Duke Energy Corporation Employee Benefits Trust, Piedmont Natural Gas Company 501(c)(9) Trust for Retired Bargaining Unit Employees and the Piedmont Natural Gas Company 501(c)(9) Trust for Retired Non-Bargaining Unit Employees
ORS	Office of Regulatory Staff
OTTI	Other-than-temporary impairment
OVEC	Ohio Valley Electric Corporation
the Parent	Duke Energy Corporation holding company
PGA	Purchased Gas Adjustments
PHMSA	Pipeline and Hazardous Materials Safety Administration
Piedmont	Piedmont Natural Gas Company, Inc.
Pine Needle	Pine Needle LNG Company, LLC
Pioneer	Pioneer Transmission, LLC
PJM	PJM Interconnection, LLC
PMPA	Piedmont Municipal Power Agency
PPA	Purchase Power Agreement
Progress Energy	Progress Energy, Inc.
PSCSC	Public Service Commission of South Carolina
PTC	Production Tax Credits
PUCO	Public Utilities Commission of Ohio
PURPA	Public Utility Regulatory Policies Act of 1978
QF	Qualifying Facility
RCA	Revolving Credit Agreement
RFP	Requests for Proposal
REC	Renewable Energy Certificate
REC Solar	REC Solar Corp.
Relative TSR	TSR of Duke Energy stock relative to a predefined peer group
Robinson	Robinson Nuclear Plant
RSU	Restricted Stock Unit
RTO	Regional Transmission Organization
Sabal Trail	Sabal Trail Transmission, LLC
SAFSTOR	A method of decommissioning in which a nuclear facility is placed and maintained in a condition that allows the facility to be safely stored and subsequently decontaminated to levels that permit release for unrestricted use
SEC	Securities and Exchange Commission
SELC	Southern Environmental Law Center
Segment Income	Income from continuing operations net of income attributable to noncontrolling interests and preferred stock dividends
SO_2	Sulfur dioxide
Spectra Capital	Spectra Energy Capital, LLC
S&P	Standard & Poor’s Rating Services
State utility commissions	NCUC, PSCSC, FPSC, PUCO, IURC, KPSC and TPUC (Collectively)

State electric utility commissions	NCUC, PSCSC, FPSC, PUCO, IURC and KPSC (Collectively)
State gas utility commissions	NCUC, PSCSC, PUCO, TPUC and KPSC (Collectively)
Subsidiary Registrants	Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
Sutton	L.V. Sutton Combined Cycle Plant
the Tax Act	Tax Cuts and Jobs Act
TPUC	Tennessee Public Utility Commission
TSR	Total shareholder return
U.S.	United States
VEBA	Voluntary Employees' Beneficiary Association
VIE	Variable Interest Entity
WACC	Weighted Average Cost of Capital
WNA	Weather normalization adjustment
W.S. Lee CC	William States Lee Combined Cycle Facility
WVPA	Wabash Valley Power Association, Inc.

ITEM 1. BUSINESS

DUKE ENERGY

General

Duke Energy was incorporated on May 3, 2005, and is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the FERC and other regulatory agencies listed below. Duke Energy operates in the U.S. primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also Subsidiary Registrants, including Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate Subsidiary Registrants, which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

The Duke Energy Registrants electronically file reports with the SEC, including Annual Reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, proxy statements and amendments to such reports.

The SEC maintains an internet site that contains reports, proxy and information statements and other information regarding issuers that file electronically with the SEC at sec.gov. Additionally, information about the Duke Energy Registrants, including reports filed with the SEC, is available through Duke Energy's website at duke-energy.com. Such reports are accessible at no charge and are made available as soon as reasonably practicable after such material is filed with or furnished to the SEC.

Business Segments

Duke Energy's segment structure includes three reportable business segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. Duke Energy's chief operating decision-maker routinely reviews financial information about each of these business segments in deciding how to allocate resources and evaluate the performance of the business. For additional information on each of these business segments, including financial and geographic information, see Note 3 to the Consolidated Financial Statements, "Business Segments." The following sections describe the business and operations of each of Duke Energy's business segments, as well as Other.

ELECTRIC UTILITIES AND INFRASTRUCTURE

Electric Utilities and Infrastructure conducts operations primarily through the regulated public utilities of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Indiana and Duke Energy Ohio. Electric Utilities and Infrastructure provides retail electric service through the generation, transmission, distribution and sale of electricity to approximately 7.8 million customers within the Southeast and Midwest regions of the U.S. The service territory is approximately 91,000 square miles across six states with a total estimated population of 25 million people. The operations include electricity sold wholesale to municipalities, electric cooperative utilities and other load-serving entities. Electric Utilities and Infrastructure is also a joint owner in certain electric transmission projects. Electric Utilities and Infrastructure has a 50% ownership interest in DATC, a partnership with American Transmission Company, formed to design, build and operate transmission infrastructure. DATC owns 72% of the transmission service rights to Path 15, an 84-mile transmission line in central California. Electric Utilities and Infrastructure also has a 50% ownership interest in Pioneer which builds, owns and operates electric transmission facilities in North America. The following map shows the service territory for Electric Utilities and Infrastructure as of December 31, 2019.

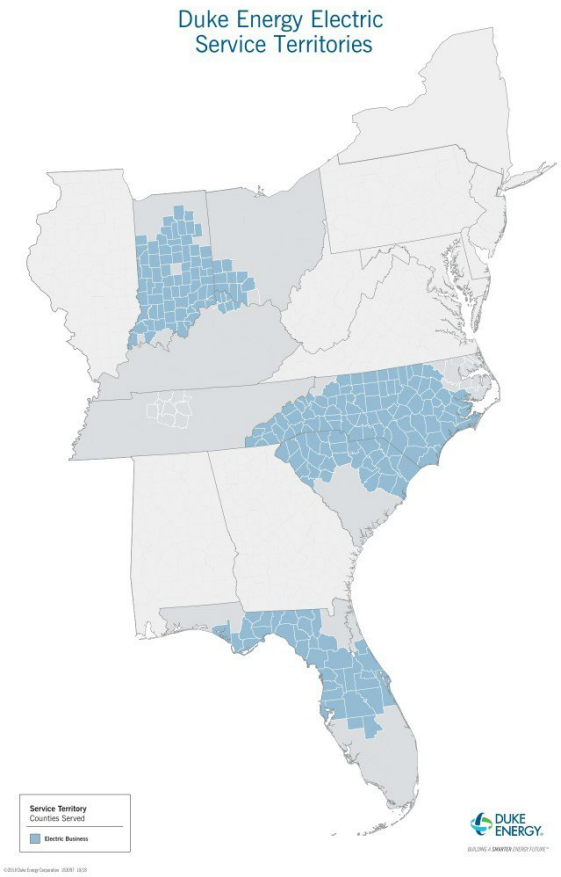

The electric operations and investments in projects are subject to the rules and regulations of the FERC, the NRC, the NCUC, the PSCSC, the FPSC, the IURC, the PUCO and the KPSC.

The following table represents the distribution of billed sales by customer class for the year ended December 31, 2019.

	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Residential	32%	27%	49%	37%	29%
General service	33%	23%	37%	38%	26%
Industrial	24%	15%	7%	23%	32%
Total retail sales	89%	65%	93%	98%	87%
Wholesale and other sales	11%	35%	7%	2%	13%
Total sales	100%	100%	100%	100%	100%

The number of residential and general service customers within the Electric Utilities and Infrastructure service territory is expected to increase over time. While economic conditions within the service territory remain strong, sales growth continues to be influenced by adoption of energy efficiencies and self-generation. Residential sales for 2019 compared to 2018 declined. The continued adoption of more efficient structures and appliances is expected to continue to drive average usage per customer lower over time. However, the continued adoption of more efficient housing and appliances is expected to have a negative impact on average usage per residential customer over time.

Seasonality and the Impact of Weather

Revenues and costs are influenced by seasonal weather patterns. Peak sales of electricity occur during the summer and winter months, which results in higher revenue and cash flows during these periods. By contrast, lower sales of electricity occur during the spring and fall, allowing for scheduled plant maintenance. Residential and general service customers are more impacted by weather than industrial customers. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions.

The estimated impact of weather on earnings is based on the temperature variances from a normal condition and customers' historic usage patterns. The methodology used to estimate the impact of weather does not consider all variables that may impact customer response to weather conditions such as humidity in the summer or wind chill in the winter. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Heating-degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. Cooling-degree days measure the variation in weather based on the extent the average daily temperature rises above the base temperature. Each degree of temperature below the base temperature counts as one heating-degree day and each degree of temperature above the base temperature counts as one cooling-degree day.

Competition

Retail

Electric Utilities and Infrastructure's businesses operate as the sole supplier of electricity within their service territories, with the exception of Ohio, which has a competitive electricity supply market for generation service. Electric Utilities and Infrastructure owns and operates facilities necessary to generate, transmit, distribute and sell electricity. Services are priced by state commission approved rates designed to include the costs of providing these services and a reasonable return on invested capital. This regulatory policy is intended to provide safe and reliable electricity at fair prices.

In Ohio, Electric Utilities and Infrastructure conducts competitive auctions for electricity supply. The cost of energy purchased through these auctions is recovered from retail customers. Electric Utilities and Infrastructure earns retail margin in Ohio on the transmission and distribution of electricity, but not on the cost of the underlying energy.

Competition in the regulated electric distribution business is primarily from the development and deployment of alternative energy sources including on-site generation from industrial customers and distributed generation, such as private solar, at residential, general service and/or industrial customer sites.

Wholesale

Duke Energy competes with other utilities and merchant generators for bulk power sales, sales to municipalities and cooperatives and wholesale transactions under primarily cost-based contracts approved by FERC. The principal factors in competing for these sales are availability of capacity and power, reliability of service and price. Prices are influenced primarily by market conditions and fuel costs.

Increased competition in the wholesale electric utility industry and the availability of transmission access could affect Electric Utilities and Infrastructure's load forecasts, plans for power supply and wholesale energy sales and related revenues. Wholesale energy sales will be impacted by the extent to which additional generation is available to sell to the wholesale market and the ability of Electric Utilities and Infrastructure to attract new customers and to retain existing customers.

Energy Capacity and Resources

Electric Utilities and Infrastructure owns approximately 51,144 MW of generation capacity. For additional information on owned generation facilities, see Item 2, "Properties."

Energy and capacity are also supplied through contracts with other generators and purchased on the open market. Factors that could cause Electric Utilities and Infrastructure to purchase power for its customers may include, but are not limited to, generating plant outages, extreme weather conditions, generation reliability, demand growth and price. Electric Utilities and Infrastructure has interconnections and arrangements with its neighboring utilities to facilitate planning, emergency assistance, sale and purchase of capacity and energy and reliability of power supply.

Electric Utilities and Infrastructure's generation portfolio is a balanced mix of energy resources having different operating characteristics and fuel sources designed to provide energy at the lowest possible cost to meet its obligation to serve retail customers. All options, including owned generation resources and purchased power opportunities, are continually evaluated on a real-time basis to select and dispatch the lowest-cost resources available to meet system load requirements.

Sources of Electricity

Electric Utilities and Infrastructure relies principally on natural gas, nuclear fuel and coal for its generation of electricity. The following table lists sources of electricity and fuel costs for the three years ended December 31, 2019.

	Generation by Source			Cost of Delivered Fuel per Net Kilowatt-hour Generated (Cents)		
	2019	**2018**	**2017**	**2019**	**2018**	**2017**
Natural gas and oil[(a)]	**29.2%**	26.2%	23.6%	**2.96**	3.57	2.85
Nuclear[(a)]	**28.6%**	26.0%	27.8%	**0.60**	0.50	0.69
Coal[(a)]	**21.6%**	24.4%	27.4%	**3.08**	2.82	2.72
All fuels (cost-based on weighted average)[(a)]	**79.4%**	76.6%	78.8%	**2.14**	2.29	2.04
Hydroelectric and solar[(b)]	**1.2%**	1.3%	0.7%			
Total generation	**80.6%**	77.9%	79.5%			
Purchased power and net interchange	**19.4%**	22.1%	20.5%			
Total sources of energy	**100.0%**	100.0%	100.0%			

(a) Statistics related to all fuels reflect Electric Utilities and Infrastructure's ownership interest in jointly owned generation facilities.
(b) Generating figures are net of output required to replenish pumped storage facilities during off-peak periods.

Natural Gas and Fuel Oil

Natural gas and fuel oil supply, transportation and storage for Electric Utilities and Infrastructure's generation fleet is purchased under standard industry agreements from various suppliers, including Piedmont. Natural gas supply agreements typically provide for a percentage of forecasted burns being procured over time, with varied expiration dates. Electric Utilities and Infrastructure believes it has access to an adequate supply of natural gas and fuel oil for the reasonably foreseeable future.

Electric Utilities and Infrastructure has certain dual-fuel generating facilities that can operate utilizing both natural gas and fuel oil. The cost of Electric Utilities and Infrastructure's natural gas and fuel oil is fixed price or determined by published market prices as reported in certain industry publications, plus any transportation and freight costs. Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana use derivative instruments to manage a portion of their exposure to price fluctuations for natural gas. For Duke Energy Florida, there is currently an agreed to moratorium with the FPSC on future hedging of natural gas prices.

Electric Utilities and Infrastructure has firm interstate and intrastate natural gas transportation agreements and storage agreements in place to support generation needed for load requirements. Electric Utilities and Infrastructure may purchase additional shorter-term natural gas transportation and utilize natural gas interruptible transportation agreements to support generation needed for load requirements. The Electric Utilities and Infrastructure natural gas plants are served by various supply zones and multiple pipelines.

Nuclear

The industrial processes for producing nuclear generating fuel generally involve the mining and milling of uranium ore to produce uranium concentrates and services to convert, enrich and fabricate fuel assemblies.

Electric Utilities and Infrastructure has contracted for uranium materials and services to fuel its nuclear reactors. Uranium concentrates, conversion services and enrichment services are primarily met through a diversified portfolio of long-term supply contracts. The contracts are diversified by supplier, country of origin and pricing. Electric Utilities and Infrastructure staggers its contracting so that its portfolio of long-term contracts covers the majority of its fuel requirements in the near term and decreasing portions of its fuel requirements over time thereafter. Near-term requirements not met by long-term supply contracts have been and are expected to be fulfilled with spot market purchases. Due to the technical complexities of changing suppliers of fuel fabrication services, Electric Utilities and Infrastructure generally sources these services to a single domestic supplier on a plant-by-plant basis using multiyear contracts.

Electric Utilities and Infrastructure has entered into fuel contracts that cover 100% of its uranium concentrates, conversion services and enrichment services requirements through at least 2020 and cover fabrication services requirements for these plants through at least 2027. For future requirements not already covered under long-term contracts, Electric Utilities and Infrastructure believes it will be able to renew contracts as they expire or enter into similar contractual arrangements with other suppliers of nuclear fuel materials and services.

Coal

Electric Utilities and Infrastructure meets its coal demand through a portfolio of long-term purchase contracts and short-term spot market purchase agreements. Large amounts of coal are purchased under long-term contracts with mining operators who mine both underground and at the surface. Electric Utilities and Infrastructure uses spot market purchases to meet coal requirements not met by long-term contracts. Expiration dates for its long-term contracts, which have various price adjustment provisions and market reopeners, range from 2020 to 2022 for Duke Energy Carolinas and Duke Energy Progress, 2020 to 2021 for Duke Energy Florida and Duke Energy Ohio and 2020 to 2025 for Duke Energy Indiana. Electric Utilities and Infrastructure expects to renew these contracts or enter into similar contracts with other suppliers as existing contracts expire, though prices will fluctuate over time as coal markets change. Electric Utilities and Infrastructure has an adequate supply of coal under contract to meet its hedging guidelines regarding projected future consumption. As a result of volatility in natural gas prices and the associated impacts on coal-fired dispatch within the generation fleet, coal inventories will continue to fluctuate. Electric Utilities and Infrastructure continues to actively manage its portfolio and has worked with suppliers to obtain increased flexibility in its coal contracts.

Coal purchased for the Carolinas is primarily produced from mines in Central Appalachia, Northern Appalachia and the Illinois Basin. Coal purchased for Florida is primarily produced from mines in Colorado and the Illinois Basin. Coal purchased for Kentucky is produced from mines along the Ohio River in Illinois, Ohio, West Virginia and Pennsylvania. Coal purchased for Indiana is primarily produced in Indiana and Illinois. The current average sulfur content of coal purchased by Electric Utilities and Infrastructure is between 1.5% and 2% for Duke Energy Carolinas and Duke Energy Progress, between 2% and 3% for Duke Energy Florida, between 2.5% and 3% for Duke Energy Ohio and between 1.5% and 3% for Duke Energy Indiana. Electric Utilities and Infrastructure's environmental controls, in combination with the use of SO_2 emission allowances, enable Electric Utilities and Infrastructure to satisfy current SO_2 emission limitations for its existing facilities.

Purchased Power

Electric Utilities and Infrastructure purchases a portion of its capacity and system requirements through purchase obligations, leases and purchase capacity contracts. Electric Utilities and Infrastructure believes it can obtain adequate purchased power capacity to meet future system load needs. However, during periods of high demand, the price and availability of purchased power may be significantly affected.

The following table summarizes purchased power for the previous three years:

	2019	2018	2017
Purchase obligations and leases (in millions of MWh)[(a)]	**34.8**	21.3	17.7
Purchase capacity under contract (in MW)[(b)]	**4,238**	4,025	4,028

(a) Represents approximately 14% for 2019 and 7% for 2018 and 2017 of total system requirements.
(b) For 2019, 2018 and 2017 these agreements include approximately 412 MW of firm capacity under contract by Duke Energy Florida with QFs.

Inventory

Electric Utilities and Infrastructure must maintain an adequate stock of fuel and materials and supplies in order to ensure continuous operation of generating facilities and reliable delivery to customers. As of December 31, 2019, the inventory balance for Electric Utilities and Infrastructure was approximately $3 billion. For additional information on inventory, see Note 1 to the Consolidated Financial Statements, “Summary of Significant Accounting Policies.”

Ash Basin Management

During 2015, EPA issued regulations related to the management of CCR from power plants. These regulations classify CCR as nonhazardous waste under the Resource Conservation and Recovery Act (RCRA) and apply to electric generating sites with new and existing landfills and new and existing surface impoundments and establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures for the disposal and management of CCR. In addition to the federal regulations, CCR landfills and surface impoundments (ash basins or impoundments) will continue to be regulated by existing state laws, regulations and permits, including the Coal Ash Act in North Carolina.

Electric Utilities and Infrastructure has and will periodically submit to applicable authorities required site-specific coal ash impoundment remediation or closure plans. These plans and all associated permits must be approved before any work can begin. Closure activities began in 2015 at the four sites specified as high priority by the Coal Ash Act and at the W.S. Lee Steam Station site in South Carolina in connection with other legal requirements. Excavation at these sites involves movement of CCR materials to off-site locations for use as structural fill, to appropriate engineered off-site or on-site lined landfills or conversion of the ash for beneficial use. Duke Energy has completed excavation of coal ash regulated by the Coal Ash Act at three of the four high-priority sites. At other sites, planning and closure methods have been studied and factored into the estimated retirement and management costs, and closure activities have commenced.

The Coal Ash Act leaves the decision on cost recovery determinations related to closure of coal ash surface impoundments to the normal ratemaking processes before utility regulatory commissions. Duke Energy Carolinas and Duke Energy Progress have included compliance costs associated with the EPA CCR rule and the Coal Ash Act in their respective rate case filings. During 2017, Duke Energy Carolinas' and Duke Energy Progress’ wholesale contracts were amended to include the recovery of expenditures related to AROs for the closure of coal ash basins. The amended contracts have retail disallowance parity or provisions limiting challenges to CCR cost recovery actions at FERC. FERC approved the amended wholesale rate schedules in 2017. For additional information on the ash basins and recovery, see Item 7, "Other Matters" and Notes 4, 5 and 10 to the Consolidated Financial Statements, "Regulatory Matters," "Commitments and Contingencies" and "Asset Retirement Obligations," respectively.

Nuclear Matters

Duke Energy owns, wholly or partially, 11 operating nuclear reactors located at six operating stations. The Crystal River Unit 3 permanently ceased operation in February 2013. Nuclear insurance includes: nuclear liability coverage; property damage coverage; nuclear accident decontamination and premature decommissioning coverage; and accidental outage coverage for losses in the event of a major accidental outage. Joint owners reimburse Duke Energy for certain expenses associated with nuclear insurance in accordance with joint owner agreements. The Price-Anderson Act requires plant owners to provide for public nuclear liability claims resulting from nuclear incidents to the maximum total financial protection liability, which is approximately $13.9 billion. For additional information on nuclear insurance see Note 5 to the Consolidated Financial Statements, “Commitments and Contingencies.”

Duke Energy has a significant future financial commitment to dispose of spent nuclear fuel and decommission and decontaminate each plant safely. The NCUC, PSCSC and FPSC require Duke Energy to update their cost estimates for decommissioning their nuclear plants every five years.

The following table summarizes the fair value of NDTF investments and the most recent site-specific nuclear decommissioning cost studies. Decommissioning costs are stated in 2018 or 2019 dollars, depending on the year of the cost study, and include costs to decommission plant components not subject to radioactive contamination.

	NDTF[a]		Decommissioning	
(in millions)	December 31, 2019	December 31, 2018	Costs[a]	Year of Cost Study
Duke Energy	**$ 8,140**	$ 6,720	**$ 9,152**	2018 and 2019
Duke Energy Carolinas[b][c]	**4,359**	3,558	**4,365**	2018
Duke Energy Progress[d]	**3,047**	2,503	**4,181**	2019
Duke Energy Florida[e]	**734**	659	**606**	2019

(a) Amounts for Progress Energy equal the sum of Duke Energy Progress and Duke Energy Florida.
(b) Decommissioning cost for Duke Energy Carolinas reflects its ownership interest in jointly owned reactors. Other joint owners are responsible for decommissioning costs related to their interest in the reactors.
(c) Duke Energy Carolinas' site-specific nuclear decommissioning cost study completed in 2018 was filed with the NCUC and PSCSC in 2019. A new funding study was also completed and filed with the NCUC and PSCSC in 2019.
(d) Duke Energy Progress' site-specific nuclear decommissioning cost study, which was completed in 2019, is expected to be filed with the NCUC and PSCSC during the first quarter of 2020. Duke Energy Progress is expected to file an updated funding study with NCUC and PSCSC in the third quarter of 2020.
(e) During 2019, Duke Energy Florida reached an agreement to transfer decommissioning work for Crystal River Unit 3 to a third party. The agreement requires regulatory approval from the NRC and the FPSC.

The NCUC, PSCSC, FPSC and FERC have allowed Electric Utilities and Infrastructure to recover estimated decommissioning costs through retail and wholesale rates over the expected remaining service periods of their nuclear stations. Electric Utilities and Infrastructure believes the decommissioning costs being recovered through rates, when coupled with the existing fund balances and expected fund earnings, will be sufficient to provide for the cost of future decommissioning. For additional information, see Note 10 to the Consolidated Financial Statements, “Asset Retirement Obligations.”

The Nuclear Waste Policy Act of 1982 (as amended) provides the framework for development by the federal government of interim storage and permanent disposal facilities for high-level radioactive waste materials. The government has not yet developed a storage facility or disposal capacity, so Electric Utilities and Infrastructure will continue to store spent fuel on its reactor sites.

Under federal law, the DOE is responsible for the selection and construction of a facility for the permanent disposal of spent nuclear fuel and high-level radioactive waste. The DOE terminated the project to license and develop a geologic repository at Yucca Mountain, Nevada in 2010, and is currently taking no action to fulfill its responsibilities to dispose of spent fuel.

Until the DOE begins to accept the spent nuclear fuel, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida will continue to safely manage their spent nuclear fuel. Under current regulatory guidelines, Harris has sufficient storage capacity in its spent fuel pools through the expiration of its renewed operating license. With certain modifications and approvals by the NRC to expand the on-site dry cask storage facilities, spent nuclear fuel dry storage facilities will be sufficient to provide storage space of spent fuel through the expiration of the operating licenses, including any license renewals, for Brunswick, Catawba, McGuire, Oconee and Robinson. Crystal River Unit 3 ceased operation in 2013 and was placed in a SAFSTOR condition in January 2018. As of January 2018, all spent fuel at Crystal River Unit 3 has been transferred from the spent fuel pool to dry storage at an on-site independent spent fuel storage installation.

The nuclear power industry faces uncertainties with respect to the cost and long-term availability of disposal sites for spent nuclear fuel and other radioactive waste, compliance with changing regulatory requirements, capital outlays for modifications and new plant construction.

Electric Utilities and Infrastructure is subject to the jurisdiction of the NRC for the design, construction and operation of its nuclear generating facilities. The following table includes the current year of expiration of nuclear operating licenses for nuclear stations in operation. During 2019, Duke Energy announced its intention to seek 20-year operating license renewals for each of the reactors it operates in Duke Energy Carolinas and Duke Energy Progress.

Unit	Year of Expiration
Duke Energy Carolinas	
Catawba Units 1 and 2	2043
McGuire Unit 1	2041
McGuire Unit 2	2043
Oconee Units 1 and 2	2033
Oconee Unit 3	2034
Duke Energy Progress	
Brunswick Unit 1	2036
Brunswick Unit 2	2034
Harris	2046
Robinson	2030

The NRC has acknowledged permanent cessation of operation and permanent removal of fuel from the reactor vessel at Crystal River Unit 3. Therefore, the license no longer authorizes operation of the reactor. For additional information on nuclear decommissioning activity, see Notes 4 and 10 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively.

Regulation

State

The state electric utility commissions approve rates for Duke Energy's retail electric service within their respective states. The state electric utility commissions, to varying degrees, have authority over the construction and operation of Electric Utilities and Infrastructure's generating facilities. CPCNs issued by the state electric utility commissions, as applicable, authorize Electric Utilities and Infrastructure to construct and operate its electric facilities and to sell electricity to retail and wholesale customers. Prior approval from the relevant state electric utility commission is required for the entities within Electric Utilities and Infrastructure to issue securities. The underlying concept of utility ratemaking is to set rates at a level that allows the utility to collect revenues equal to its cost of providing service plus earn a reasonable rate of return on its invested capital, including equity.

In addition to rates approved in base rate cases, each of the state electric utility commissions allow recovery of certain costs through various cost-recovery clauses to the extent the respective commission determines in periodic hearings that such costs, including any past over or under-recovered costs, are prudent.

Fuel, fuel-related costs and certain purchased power costs are eligible for recovery by Electric Utilities and Infrastructure. Electric Utilities and Infrastructure uses coal, hydroelectric, natural gas, oil, renewable generation and nuclear fuel to generate electricity, thereby maintaining a diverse fuel mix that helps mitigate the impact of cost increases in any one fuel. Due to the associated regulatory treatment and the method allowed for recovery, changes in fuel costs from year to year have no material impact on operating results of Electric Utilities and Infrastructure, unless a commission finds a portion of such costs to have been imprudent. However, delays between the expenditure for fuel costs and recovery from customers can adversely impact the timing of cash flows of Electric Utilities and Infrastructure.

The table below reflects significant electric rate case applications approved and effective in the past three years or applications currently pending approval.

	Regulatory Body	Annual Increase (Decrease) (in millions)	Return on Equity	Equity Component of Capital Structure	Effective Date
Approved Rate Cases:					
Duke Energy Carolinas 2018 South Carolina Rate Case	PSCSC	$ 45	9.5%	53%	6/1/2019
Duke Energy Progress 2018 South Carolina Rate Case	PSCSC	29	9.5%	53%	6/1/2019
Duke Energy Ohio 2017 Ohio Electric Rate Case	PUCO	(19)	9.84%	50.75%	1/2/2019
Duke Energy Carolinas 2017 North Carolina Rate Case	NCUC	(73)	9.9%	52%	8/1/2018
Duke Energy Kentucky 2017 Kentucky Electric Rate Case	KPSC	8	9.725%	49%	5/1/2018
Duke Energy Progress 2017 North Carolina Rate Case	NCUC	151	9.9%	52%	3/16/2018
Duke Energy Progress 2016 South Carolina Rate Case	PSCSC	(a)	10.1%	53%	1/1/2017
Pending Rate Cases:					
Duke Energy Carolinas 2019 North Carolina Rate Case	NCUC	$ 291	10.3%	53%	8/1/2020
Duke Energy Progress 2019 North Carolina Rate Case	NCUC	464	10.3%	53%	9/1/2020
Duke Energy Kentucky 2019 Kentucky Electric Rate Case	KPSC	46	9.8%	48.2%	Q2 2020
Duke Energy Indiana 2019 Indiana Rate Case	IURC	(b)	10.4%	53%	mid 2020

(a) An increase of approximately $38 million in revenues was effective January 1, 2017, and an additional increase of approximately $19 million in revenues was effective January 1, 2018.

(b) Requests an increase of annualized retail revenues of $352 million beginning in July 2020, and an additional $44 million beginning in April 2021, which include the impacts of the Utility Receipt Tax.

For more information on rate matters and other regulatory proceedings, see Note 4 to the Consolidated Financial Statements, “Regulatory Matters.”

Federal

The FERC approves Electric Utilities and Infrastructure’s cost-based rates for electric sales to certain power and transmission wholesale customers. Regulations of FERC and the state electric utility commissions govern access to regulated electric and other data by nonregulated entities and services provided between regulated and nonregulated energy affiliates. These regulations affect the activities of nonregulated affiliates with Electric Utilities and Infrastructure.

RTOs

PJM and MISO are the ISOs and FERC-approved RTOs for the regions in which Duke Energy Ohio and Duke Energy Indiana operate. PJM and MISO operate energy, capacity and other markets, and control the day-to-day operations of bulk power systems through central dispatch.

Duke Energy Ohio is a member of PJM and Duke Energy Indiana is a member of MISO. Transmission owners in these RTOs have turned over control of their transmission facilities and their transmission systems are currently under the dispatch control of the RTOs. Transmission service is provided on a regionwide, open-access basis using the transmission facilities of the RTO members at rates based on the costs of transmission service.

Environmental

Electric Utilities and Infrastructure is subject to the jurisdiction of the EPA and state and local environmental agencies. For a discussion of environmental regulation, see “Environmental Matters” in this section. See the “Other Matters” section of Management's Discussion and Analysis for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy’s operations.

GAS UTILITIES AND INFRASTRUCTURE

Gas Utilities and Infrastructure conducts natural gas operations primarily through the regulated public utilities of Piedmont, Duke Energy Ohio and Duke Energy Kentucky. The natural gas operations are subject to the rules and regulations of the NCUC, PSCSC, PUCO, KPSC, TPUC, PHMSA and the FERC. Gas Utilities and Infrastructure serves residential, commercial, industrial and power generation natural gas customers, including customers served by municipalities who are wholesale customers. Gas Utilities and Infrastructure has over 1.6 million customers, including 1.1 million customers located in North Carolina, South Carolina and Tennessee, and an additional 535,000 customers located within southwestern Ohio and northern Kentucky. In the Carolinas, Ohio and Kentucky, the service areas are comprised of numerous cities, towns and communities. In Tennessee, the service area is the metropolitan area of Nashville. The following map shows the service territory and investments in operating and proposed midstream properties for Gas Utilities and Infrastructure as of December 31, 2019.

The number of residential, commercial and industrial customers within the Gas Utilities and Infrastructure service territory is expected to increase over time. Average usage per residential customer is expected to remain flat or decline for the foreseeable future; however, decoupled rates in North Carolina and various rate design mechanisms in other jurisdictions partially mitigate the impact of the declining usage per customer on overall profitability.

Gas Utilities and Infrastructure also owns, operates and has investments in various pipeline transmission and natural gas storage facilities.

Natural Gas for Retail Distribution

Gas Utilities and Infrastructure is responsible for the distribution of natural gas to retail customers in its North Carolina, South Carolina, Tennessee, Ohio and Kentucky service territories. Gas Utilities and Infrastructure's natural gas procurement strategy is to contract primarily with major and independent producers and marketers for natural gas supply. It also purchases a diverse portfolio of transportation and storage service from interstate pipelines. This strategy allows Gas Utilities and Infrastructure to assure reliable natural gas supply and transportation for its firm customers during peak winter conditions. When firm pipeline services or contracted natural gas supplies are temporarily not needed due to market demand fluctuations, Gas Utilities and Infrastructure may release these services and supplies in the secondary market under FERC-approved capacity release provisions or make wholesale secondary market sales. In 2019, firm supply purchase commitment agreements provided 100% of the natural gas supply for both Piedmont and Duke Energy Ohio.

Impact of Weather

Gas Utilities and Infrastructure revenues are generally protected from the impact of weather fluctuations due to the regulatory mechanisms that are available in most service territories. In North Carolina, margin decoupling provides protection from both weather and other usage variations like conservation for residential and commercial customer classes. Margin decoupling provides a set revenue per customer independent of actual usage. In South Carolina, Tennessee and Kentucky, weather normalization adjusts revenues either up or down depending on how much warmer or colder than normal a given month has been. Weather normalization adjustments occur from November through March in South Carolina, from October through April in Tennessee and from November through April in Kentucky. Duke Energy Ohio collects most of its non-fuel revenue through a fixed monthly charge that is not impacted by usage fluctuations that result from weather changes or conservation.

Competition

Gas Utilities and Infrastructure's businesses operate as the sole provider of natural gas service within their retail service territories. Gas Utilities and Infrastructure owns and operates facilities necessary to transport and distribute natural gas. Gas Utilities and Infrastructure earns retail margin on the transmission and distribution of natural gas and not on the cost of the underlying commodity. Services are priced by state commission approved rates designed to include the costs of providing these services and a reasonable return on invested capital. This regulatory policy is intended to provide safe and reliable natural gas service at fair prices.

In residential, commercial and industrial customer markets, natural gas distribution operations compete with other companies that supply energy, primarily electric companies, propane and fuel oil dealers, renewable energy providers and coal companies in relation to sources of energy for electric power plants, as well as nuclear energy. A significant competitive factor is price. Gas Utilities and Infrastructure's primary product competition is with electricity for heating, water heating and cooking. Increases in the price of natural gas or decreases in the price of other energy sources could negatively impact competitive position by decreasing the price benefits of natural gas to the consumer. In the case of industrial customers, such as manufacturing plants, adverse economic or market conditions, including higher natural gas costs, could cause these customers to suspend business operations or to use alternative sources of energy in favor of energy sources with lower per-unit costs.

Higher natural gas costs or decreases in the price of other energy sources may allow competition from alternative energy sources for applications that have traditionally used natural gas, encouraging some customers to move away from natural gas-fired equipment to equipment fueled by other energy sources. Competition between natural gas and other forms of energy is also based on efficiency, performance, reliability, safety and other non-price factors. Technological improvements in other energy sources and events that impair the public perception of the non-price attributes of natural gas could erode our competitive advantage. These factors in turn could decrease the demand for natural gas, impair our ability to attract new customers and cause existing customers to switch to other forms of energy or to bypass our systems in favor of alternative competitive sources. This could result in slow or no customer growth and could cause customers to reduce or cease using our product, thereby reducing our ability to make capital expenditures and otherwise grow our business, adversely affecting our earnings.

Pipeline and Storage Investments

Duke Energy, through its Gas Utilities and Infrastructure segment, is a 47% equity member of ACP, which plans to build and own the proposed ACP pipeline, an approximately 600-mile interstate natural gas pipeline, regulated by FERC. The ACP pipeline is intended to transport diverse natural gas supplies into southeastern markets. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of ACP. ACP expects mechanical completion of the full project in late 2021 with in-service likely in the first half of 2022. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may result in cost or schedule modifications, a suspension of AFUDC for ACP and/or impairment charges potentially material to Duke Energy's cash flows, financial position and results of operations. ACP and Duke Energy will continue to consider their options with respect to the foregoing in light of their existing contractual and legal obligations.

Gas Utilities and Infrastructure also has a 7.5% equity ownership interest in Sabal Trail. Sabal Trail is a joint venture that owns the Sabal Trail Natural Gas Pipeline (Sabal Trail pipeline) to transport natural gas to Florida, regulated by FERC. The Sabal Trail phase one mainline was placed into service in July 2017 and traverses Alabama, Georgia and Florida. The remaining lateral line to the Duke Energy Florida's Citrus County CC was placed into service in March 2018. In May 2019, construction activities began as planned on Phase II of Sabal Trail. Phase II will add approximately 200,000 Dth of capacity to the Sabal Trail pipeline and is expected to achieve in-service in May 2020.

Gas Utilities and Infrastructure had a 24% equity ownership interest in Constitution, an interstate pipeline development company formed to develop, construct, own and operate a 124-mile natural gas pipeline and related facilities, regulated by FERC. Constitution was slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. As of February 5, 2020, the Constitution partners formally resolved to initiate the dissolution of Constitution, and to terminate the Constitution Pipeline project.

Duke Energy, through its Gas Utilities and Infrastructure segment, has a 21.49% equity ownership interest in Cardinal, an intrastate pipeline located in North Carolina regulated by the NCUC, a 45% equity ownership in Pine Needle, an interstate liquefied natural gas storage facility located in North Carolina and a 50% equity ownership interest in Hardy Storage, an underground interstate natural gas storage facility located in Hardy and Hampshire counties in West Virginia. Pine Needle and Hardy Storage are regulated by FERC.

KO Transmission, a wholly owned subsidiary of Duke Energy Ohio, is an interstate pipeline company engaged in the business of transporting natural gas and is subject to the rules and regulations of FERC. KO Transmission's 90-mile pipeline supplies natural gas to Duke Energy Ohio and interconnects with the Columbia Gulf Transmission pipeline and Tennessee Gas Pipeline. An approximately 70-mile portion of KO Transmission's pipeline facilities is co-owned by Columbia Gas Transmission Corporation.

See Notes 4, 13 and 18 to the Consolidated Financial Statements, "Regulatory Matters," "Investments in Unconsolidated Affiliates" and "Variable Interest Entities," respectively, for further information on Duke Energy's pipeline investments.

Inventory

Gas Utilities and Infrastructure must maintain adequate natural gas inventory in order to provide reliable delivery to customers. As of December 31, 2019, the inventory balance for Gas Utilities and Infrastructure was $111 million. For more information on inventory, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Regulation

State

The state gas utility commissions approve rates for Duke Energy's retail natural gas service within their respective states. The state gas utility commissions, to varying degrees, have authority over the construction and operation of Gas Utilities and Infrastructure's natural gas distribution facilities. CPCNs issued by the state gas utility commissions or other government agencies, as applicable, authorize Gas Utilities and Infrastructure to construct and operate its natural gas distribution facilities and to sell natural gas to retail and wholesale customers. Prior approval from the relevant state gas utility commission is required for Gas Utilities and Infrastructure to issue securities. The underlying concept of utility ratemaking is to set rates at a level that allows the utility to collect revenues equal to its cost of providing service plus a reasonable rate of return on its invested capital, including equity.

In addition to amounts collected from customers through approved base rates, each of the state gas utility commissions allow recovery of certain costs through various cost-recovery clauses to the extent the respective commission determines in periodic hearings that such costs, including any past over- or under-recovered costs, are prudent.

Natural gas costs are eligible for recovery by Gas Utilities and Infrastructure. Due to the associated regulatory treatment and the method allowed for recovery, changes in natural gas costs from year to year have no material impact on operating results of Gas Utilities and Infrastructure, unless a commission finds a portion of such costs to have not been prudent. However, delays between the expenditure for natural gas and recovery from customers can adversely impact the timing of cash flows of Gas Utilities and Infrastructure.

The following table summarizes certain components underlying recently approved and effective base rates or rate stabilization filings in the last three years.

	Annual Increase (Decrease) (in millions)	Return on Equity	Equity Component of Capital Structure	Effective Date
Approved Rate Cases:				
Piedmont 2017 South Carolina Rate Stabilization Adjustment Filing	6	10.2%	53.0%	November 2017
Piedmont 2018 South Carolina Rate Stabilization Adjustment Filing	(14)	10.2%	53.0%	November 2018
Piedmont 2019 South Carolina Rate Stabilization Adjustment Filing	6	9.9%	55.4%	November 2019
Duke Energy Kentucky 2018 Natural Gas Base Rate Case	7	9.7%	50.8%	April 2019
Piedmont 2019 North Carolina Natural Gas Base Rate Case	109	9.7%	52.0%	November 2019

Gas Utilities and Infrastructure has IMR mechanisms in North Carolina and Tennessee designed to separately track and recover certain costs associated with capital investments incurred to comply with federal pipeline safety and integrity programs, as well as additional state safety and integrity requirements in Tennessee. The following table summarizes information related to recently approved or pending IMR filings.

(in millions)	Cumulative Investment	Annual Revenues	Effective Date
Piedmont 2019 IMR Filing – North Carolina	$ 109	$ 11.4	December 2019
Pending Filing:			**Expected Effective Date**
Piedmont 2019 IMR Filing – Tennessee	296.6	28.1	mid 2020

For more information on rate matters and other regulatory proceedings, see Note 4 to the Consolidated Financial Statements, “Regulatory Matters.”

Federal

Gas Utilities and Infrastructure is subject to various federal regulations, including regulations that are particular to the natural gas industry. These federal regulations include but are not limited to the following:

- Regulations of the FERC affect the certification and siting of new interstate natural gas pipeline projects, the purchase and sale of, the prices paid for, and the terms and conditions of service for the interstate transportation and storage of natural gas.
- Regulations of the PHMSA affect the design, construction, operation, maintenance, integrity, safety and security of natural gas distribution and transmission systems.
- Regulations of the EPA relate to the environment including proposed air emissions regulations that would expand to include emissions of methane.

Regulations of the FERC and the state gas utility commissions govern access to regulated natural gas and other data by nonregulated entities and services provided between regulated and nonregulated energy affiliates. These regulations affect the activities of nonregulated affiliates with Gas Utilities and Infrastructure.

Environmental

Gas Utilities and Infrastructure is subject to the jurisdiction of the EPA and state and local environmental agencies. For a discussion of environmental regulation, see “Environmental Matters” in this section. See “Other Matters” section of Management's Discussion and Analysis for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy’s operations.

COMMERCIAL RENEWABLES

Commercial Renewables primarily acquires, develops, builds, operates and owns wind and solar renewable generation throughout the continental U.S. The portfolio includes nonregulated renewable energy and energy storage businesses. On April 24, 2019, Duke Energy executed an agreement to sell a minority interest in a portion of certain renewable assets. The sale closed on September 6, 2019, See Note 2 to the Consolidated Financial Statements, “Acquisitions and Dispositions,” for additional information.

Commercial Renewables' renewable energy includes utility-scale wind and solar generation assets, distributed solar generation assets, distributed fuel cell assets and a battery storage project, which total 2,282 MW across 19 states from 22 wind facilities, 126 solar projects, 11 fuel cell locations and one battery storage facility. Revenues are primarily generated by selling the power produced from renewable generation through long-term contracts to utilities, electric cooperatives, municipalities and corporate customers. In most instances, these customers have obligations under state-mandated renewable energy portfolio standards or similar state or local renewable energy goals. Energy and renewable energy credits generated by wind and solar projects are generally sold at contractual prices. The following map shows the locations of renewable generation facilities of which Commercial Renewables has an ownership interest as of December 31, 2019.

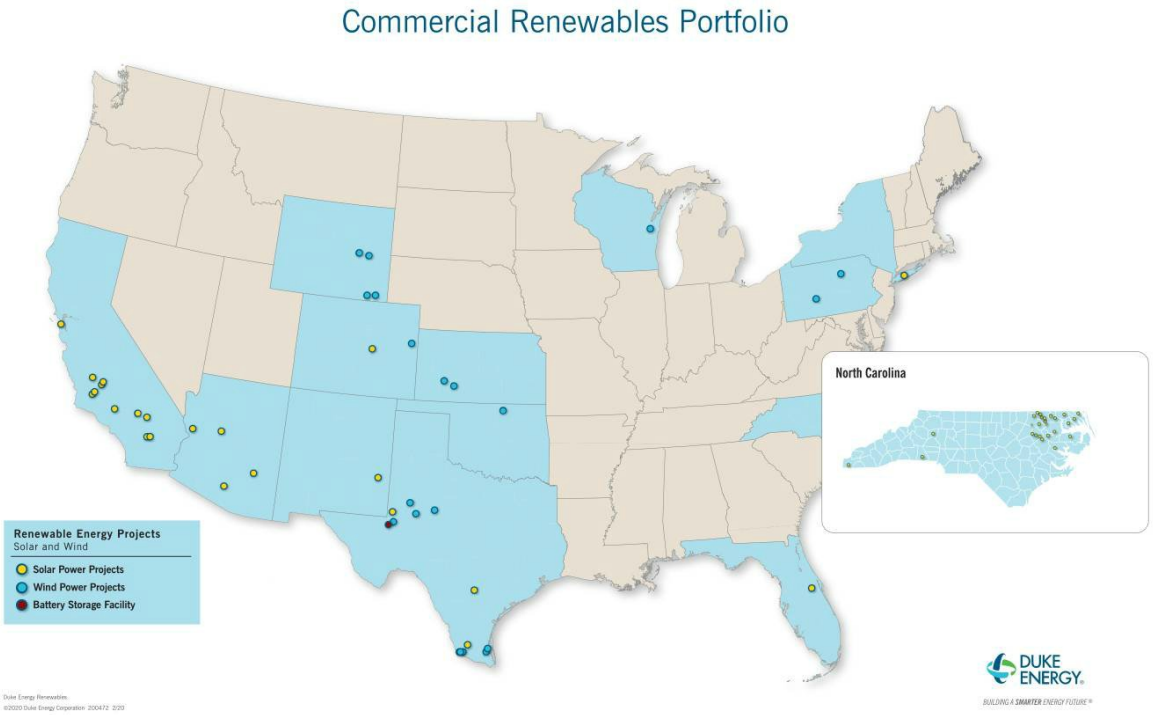

As eligible projects are placed in service, Commercial Renewables recognizes either PTCs as power is generated by wind projects over 10 years or ITCs when the renewable solar, fuel cells or wind project achieves commercial availability. ITCs are recognized over the useful life of the asset as a reduction to depreciation expense. Benefits of the tax basis adjustment due to the ITC are recognized in income in the year of commercial availability. The ITC is being phased down from the current 2019 rate of 30% to a permanent 10% rate if construction begins after 2021. The PTC is being phased out and wind turbines will earn 10 years of PTCs at phased-out rates if construction began in 2017 through 2020.

As part of its growth strategy, Commercial Renewables has expanded its investment portfolio through the addition of distributed solar companies and projects, energy storage systems and energy management solutions specifically tailored to commercial businesses. These investments include REC Solar, a California-based provider of solar installations for retail, manufacturing, agriculture, technology, government and nonprofit customers across the U.S. and Phoenix Energy Technologies Inc., a California-based provider of enterprise energy management and information software to commercial businesses.

Commercial Renewables has entered into agreements for certain of its generating assets that are held by LLCs whose members include a noncontrolling tax equity investor. The allocation of tax attributes and cash flows to the tax equity investor are governed by the provisions of the LLC agreements. The GAAP earnings allocations to the tax equity investors can result in variability in earnings to Duke Energy. As part of its growth strategy, Commercial Renewables expects to enter into these arrangements for future generating assets.

For additional information on Commercial Renewables' generation facilities, see Item 2, “Properties.”

Market Environment and Competition

Commercial Renewables primarily competes for wholesale contracts for the generation and sale of electricity from generation assets it either develops or acquires and owns. The market price of commodities and services, along with the quality and reliability of services provided, drive competition in the wholesale energy business. The number and type of competitors may vary based on location, generation type and project size. Commercial Renewables' main competitors include other nonregulated generators and wholesale power providers.

Sources of Electricity

Commercial Renewables relies on wind, solar, fuel cells and battery resources for its generation of electric energy.

Regulation

Commercial Renewables is subject to regulation at the federal level, primarily from the FERC. Regulations of the FERC govern access to regulated market information by nonregulated entities and services provided between regulated and nonregulated utilities.

OTHER

The remainder of Duke Energy’s operations is presented as Other. While it is not a business segment, Other primarily includes interest expense on holding company debt, unallocated corporate costs including costs to achieve strategic acquisitions, amounts related to certain companywide initiatives and contributions made to the Duke Energy Foundation. Other also includes Bison and an investment in NMC.

The Duke Energy Foundation is a nonprofit organization funded by Duke Energy shareholders that makes charitable contributions to selected nonprofits and government subdivisions.

Bison, a wholly owned subsidiary of Duke Energy, is a captive insurance company with the principal activity of providing Duke Energy subsidiaries with indemnification for financial losses primarily related to property, workers’ compensation and general liability.

Duke Energy owns a 17.5% equity interest in NMC. The joint venture company has production facilities in Jubail, Saudi Arabia, where it manufactures certain petrochemicals and plastics. The company annually produces approximately 1 million metric tons each of MTBE and methanol and has the capacity to produce 50,000 metric tons of polyacetal. The main feedstocks to produce these products are natural gas and butane. Duke Energy records the investment activity of NMC using the equity method of accounting and retains 25% of NMC's board of directors' representation and voting rights.

Employees

On December 31, 2019, Duke Energy had a total of 28,793 employees on its payroll. The total includes 5,399 employees who are represented by labor unions under various collective bargaining agreements that generally cover wages, benefits, working practices, and other terms and conditions of employment.

Information about Our Executive Officers

The following table sets forth the individuals who currently serve as executive officers. Executive officers serve until their successors are duly elected or appointed.

Name	Age[(a)]	Current and Recent Positions Held
Lynn J. Good	60	**Chairman, President and Chief Executive Officer.** Ms. Good was elected as Chairman of the Board, effective January 1, 2016, and assumed her position as President and Chief Executive Officer in July 2013. Prior to that, she served as Executive Vice President and Chief Financial Officer since 2009.
Steven K. Young	61	**Executive Vice President and Chief Financial Officer.** Mr. Young assumed his current position in August 2013. Prior to that, he served as Vice President, Chief Accounting Officer and Controller, assuming the role of Chief Accounting Officer in July 2012 and the role of Controller in December 2006.
Melissa H. Anderson	55	**Executive Vice President and Chief Human Resources Officer.** Ms. Anderson assumed her position in January 2015 and had responsibility for the Administration services organization from May 2016 until October 2019. Prior to joining Duke Energy, she served as Senior Vice President of Human Resources at Domtar Inc. since 2010.
Douglas F Esamann	62	**Executive Vice President, Energy Solutions and President, Midwest/Florida Regions and Natural Gas Business.** Mr. Esamann assumed his current position in October 2019, was Executive Vice President, Energy Solutions and President, Midwest and Florida Regions since September 2016 and was Executive Vice President and President, Midwest and Florida Regions since June 2015. Prior to that, he served as President, Duke Energy Indiana since November 2010.
Kodwo Ghartey-Tagoe	56	**Executive Vice President and Chief Legal Officer**. Mr. Ghartey-Tagoe assumed the position of Executive Vice President and Chief Legal Officer in October 2019 after serving as President, South Carolina since 2017. Mr. Ghartey-Tagoe joined Duke Energy in 2002 and has held numerous management positions in Duke Energy's Legal Department, including Duke Energy's Senior Vice President of State and Federal Regulatory Legal Support.
Dwight L. Jacobs	54	**Senior Vice President, Chief Accounting Officer, Tax and Controller.** Mr. Jacobs has served as Senior Vice President, Chief Accounting Officer, Tax and Controller since January 1, 2019. Prior to that, he served as Senior Vice President, Chief Accounting Officer and Controller since June 1, 2018. Prior to that, he served as Senior Vice President, Financial Planning & Analysis since February 2016 and as Chief Risk Officer since July 2014. Prior to his role as Chief Risk Officer, Mr. Jacobs served as Vice President, Rates & Regulatory Strategy since May 2010.
Dhiaa M. Jamil	63	**Executive Vice President and Chief Operating Officer.** Mr. Jamil assumed the role of Chief Operating Officer in May 2016. Prior to his current position, he held the title Executive Vice President and President, Regulated Generation and Transmission since June 2015. Prior to that, he served as Executive Vice President and President, Regulated Generation since August 2014. He served as Executive Vice President and President of Duke Energy Nuclear from March 2013 to August 2014, and was Chief Nuclear Officer from February 2008 to February 2013.
Julia S. Janson	54	**Executive Vice President, External Affairs and President, Carolinas Region.** Ms. Janson has held the position of Executive Vice President, External Affairs and President, Carolinas Region since October 2019. Prior to that, she held the position of Executive Vice President, External Affairs and Chief Legal Officer since November 2018. She originally assumed the position of Executive Vice President, Chief Legal Officer and Corporate Secretary in December 2012, and then assumed the responsibilities for External Affairs in February 2016.
Brian D. Savoy	44	**Senior Vice President, Chief Transformation and Administrative Officer.** Mr. Savoy assumed his current position in October 2019. Prior to that, he served as Senior Vice President, Business Transformation and Technology since May 2016; Senior Vice President, Controller and Chief Accounting Officer from September 2013 to May 2016; Director, Forecasting and Analysis from 2009 to September 2013; and Vice President and Controller of the Commercial Power segment from 2006 to 2009.
Henry K. Sideris	49	**Senior Vice President, Customer Experience and Services.** Mr. Sideris assumed his current position in October 2019. Prior to that, he served as Senior Vice President and Chief Distribution Officer since June 2018; State President, Florida from January 2017 to June 2018; Senior Vice President of Environmental Health and Safety from August 2014 to January 2017; and Vice President of Power Generations for the Company's Fossil/Hydro Operations in the western portions of North Carolina and South Carolina from July 2012 to August 2014.

(a) The ages of the officers provided are as of December 31, 2019.

There are no family relationships between any of the executive officers, nor any arrangement or understanding between any executive officer and any other person involved in officer selection.

Environmental Matters

The Duke Energy Registrants are subject to federal, state and local laws and regulations with regard to air and water quality, hazardous and solid waste disposal and other environmental matters. Environmental laws and regulations affecting the Duke Energy Registrants include, but are not limited to:

- The Clean Air Act, as well as state laws and regulations impacting air emissions, including State Implementation Plans related to existing and new national ambient air quality standards for ozone and particulate matter. Owners and/or operators of air emission sources are responsible for obtaining permits and for annual compliance and reporting.
- The CWA, which requires permits for facilities that discharge wastewaters into navigable waters.

- The Comprehensive Environmental Response, Compensation and Liability Act, which can require any individual or entity that currently owns or in the past owned or operated a disposal site, as well as transporters or generators of hazardous substances sent to a disposal site, to share in remediation costs.
- The National Environmental Policy Act, which requires federal agencies to consider potential environmental impacts in their permitting and licensing decisions, including siting approvals.
- Coal Ash Act, as amended, which establishes requirements regarding the use and closure of existing ash basins, the disposal of ash at active coal plants and the handling of surface water and groundwater impacts from ash basins in North Carolina.
- The Solid Waste Disposal Act, as amended by the RCRA, which creates a framework for the proper management of hazardous and nonhazardous solid waste; classifies CCR as nonhazardous waste; and establishes standards for landfill and surface impoundment placement, design, operation and closure, groundwater monitoring, corrective action, and post-closure care.
- The Toxic Substances Control Act , which gives EPA the authority to require reporting, recordkeeping and testing requirements, and to place restrictions relating to chemical substances and/or mixtures, including polychlorinated biphenyls.
- The ACE rule, which will require states to develop CO_2 reduction plans based on efficiency (heat rate) improvements at coal-fired power plants.

For more information on environmental matters, see Notes 5 and 9 to the Consolidated Financial Statements, “Commitments and Contingencies – Environmental” and "Asset Retirement Obligations," respectively, and the “Other Matters” section of Management's Discussion and Analysis. Except as otherwise described in these sections, costs to comply with current federal, state and local provisions regulating the discharge of materials into the environment or other potential costs related to protecting the environment are incorporated into the routine cost structure of our various business segments and are not expected to have a material adverse effect on the competitive position, consolidated results of operations, cash flows or financial position of the Duke Energy Registrants.

The "Other Matters" section of Management's Discussion and Analysis includes an estimate of future capital expenditures required to comply with environmental regulations and a discussion of Global Climate Change including the potential impact of current and future legislation related to GHG emissions on the Duke Energy Registrants' operations. Recently passed and potential future environmental statutes and regulations could have a significant impact on the Duke Energy Registrants’ results of operations, cash flows or financial position. However, if and when such statutes and regulations become effective, the Duke Energy Registrants will seek appropriate regulatory recovery of costs to comply within its regulated operations.

DUKE ENERGY CAROLINAS

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas’ service area covers approximately 24,000 square miles and supplies electric service to 2.7 million residential, commercial and industrial customers. For information about Duke Energy Carolinas’ generating facilities, see Item 2, “Properties.” Duke Energy Carolinas is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Substantially all of Duke Energy Carolinas' operations are regulated and qualify for regulatory accounting. Duke Energy Carolinas operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, “Business Segments.”

PROGRESS ENERGY

Progress Energy is a public utility holding company primarily engaged in the regulated electric utility business and is subject to regulation by the FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida. When discussing Progress Energy’s financial information, it necessarily includes the results of Duke Energy Progress and Duke Energy Florida.

Substantially all of Progress Energy’s operations are regulated and qualify for regulatory accounting. Progress Energy operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, “Business Segments.”

DUKE ENERGY PROGRESS

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress’ service area covers approximately 29,000 square miles and supplies electric service to approximately 1.6 million residential, commercial and industrial customers. For information about Duke Energy Progress’ generating facilities, see Item 2, “Properties.” Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Substantially all of Duke Energy Progress’ operations are regulated and qualify for regulatory accounting. Duke Energy Progress operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, “Business Segments.”

DUKE ENERGY FLORIDA

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida's service area covers approximately 13,000 square miles and supplies electric service to approximately 1.8 million residential, commercial and industrial customers. For information about Duke Energy Florida's generating facilities, see Item 2, "Properties." Duke Energy Florida is subject to the regulatory provisions of the FPSC, NRC and FERC.

Substantially all of Duke Energy Florida's operations are regulated and qualify for regulatory accounting. Duke Energy Florida operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY OHIO

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, in the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio also conducts competitive auctions for retail electricity supply in Ohio whereby recovery of the energy price is from retail customers. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky. References herein to Duke Energy Ohio include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the PUCO, KPSC, PHMSA and FERC.

Duke Energy Ohio's service area covers approximately 3,000 square miles and supplies electric service to approximately 870,000 residential, commercial and industrial customers and provides transmission and distribution services for natural gas to approximately 542,000 customers. For information about Duke Energy Ohio's generating facilities, see Item 2, "Properties."

KO Transmission, a wholly owned subsidiary of Duke Energy Ohio, is an interstate pipeline company engaged in the business of transporting natural gas and is subject to the rules and regulations of FERC. KO Transmission's 90-mile pipeline supplies natural gas to Duke Energy Ohio and interconnects with the Columbia Gulf Transmission pipeline and Tennessee Gas Pipeline. An approximately 70-mile portion of KO Transmission's pipeline facilities is co-owned by Columbia Gas Transmission Corporation.

Substantially all of Duke Energy Ohio's operations are regulated and qualify for regulatory accounting. Duke Energy Ohio has two reportable segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure. For additional information on these business segments, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY INDIANA

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana's service area covers 23,000 square miles and supplies electric service to 850,000 residential, commercial and industrial customers. For information about Duke Energy Indiana's generating facilities, see Item 2, "Properties." Duke Energy Indiana is subject to the regulatory provisions of the IURC and FERC.

Substantially all of Duke Energy Indiana's operations are regulated and qualify for regulatory accounting. Duke Energy Indiana operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

PIEDMONT

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas to over 1 million residential, commercial, industrial and power generation customers in portions of North Carolina, South Carolina and Tennessee, including customers served by municipalities who are wholesale customers. For information about Piedmont's natural gas distribution facilities, see Item 2, "Properties." Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, TPUC, PHMSA and FERC.

Substantially all of Piedmont's operations are regulated and qualify for regulatory accounting. Piedmont operates one reportable business segment, Gas Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

ITEM 1A. RISK FACTORS

In addition to other disclosures within this Form 10-K, including "Management's Discussion and Analysis of Financial Condition and Results of Operations – Matters Impacting Future Results" for each registrant in Item 7, and other documents filed with the SEC from time to time, the following factors should be considered in evaluating Duke Energy and its subsidiaries. Such factors could affect actual results of operations and cause results to differ substantially from those currently expected or sought. Unless otherwise indicated, risk factors discussed below generally relate to risks associated with all of the Duke Energy Registrants. Risks identified at the Subsidiary Registrant level are generally applicable to Duke Energy.

BUSINESS STRATEGY RISKS

Duke Energy's future results could be adversely affected if it is unable to implement its business strategy.

Duke Energy's results of operations depend, in significant part, on the extent to which it can implement its business strategy successfully. Duke Energy's strategy, which includes transforming the customer experience, modernizing the energy grid, generating cleaner energy and working to achieve net-zero carbon emissions by 2050, expanding the natural gas infrastructure, modernizing the regulatory construct and digital transformation, is subject to business, economic and competitive uncertainties and contingencies, many of which are beyond its control. As a consequence, Duke Energy may not be able to fully implement or realize the anticipated results of its strategy.

REGULATORY, LEGISLATIVE AND LEGAL RISKS

The Duke Energy Registrants' regulated utility revenues, earnings and results are dependent on state legislation and regulation that affect electric generation, electric and natural gas transmission, distribution and related activities, which may limit their ability to recover costs.

The Duke Energy Registrants' regulated electric and natural gas utility businesses are regulated on a cost-of-service/rate-of-return basis subject to statutes and regulatory commission rules and procedures of North Carolina, South Carolina, Florida, Ohio, Tennessee, Indiana and Kentucky. If the Duke Energy Registrants' regulated utility earnings exceed the returns established by the state utility commissions, retail electric and natural gas rates may be subject to review and possible reduction by the commissions, which may decrease the Duke Energy Registrants' earnings. Additionally, if regulatory bodies do not allow recovery of costs incurred in providing service, or do not do so on a timely basis, the Duke Energy Registrants' earnings could be negatively impacted.

If legislative and regulatory structures were to evolve in such a way that the Duke Energy Registrants' exclusive rights to serve their regulated customers were eroded, their earnings could be negatively impacted. Federal and state regulations, laws and other efforts designed to promote and expand the use of EE measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system and an increase in customer net energy metering, which allows customers with private solar to receive bill credits for surplus power at the full retail amount. Over time, customer adoption of these technologies and increased EE could result in excess generation resources as well as stranded costs if Duke Energy is not able to fully recover the costs and investment in generation.

State regulators have approved various mechanisms to stabilize natural gas utility margins, including margin decoupling in North Carolina and rate stabilization in South Carolina. State regulators have approved other margin stabilizing mechanisms that, for example, allow for recovery of margin losses associated with negotiated transactions designed to retain large volume customers that could use alternative fuels or that may otherwise directly access natural gas supply through their own connection to an interstate pipeline. If regulators decided to discontinue the Duke Energy Registrants' use of tariff mechanisms, it would negatively impact results of operations, financial position and cash flows. In addition, regulatory authorities also review whether natural gas costs are prudently incurred and can disallow the recovery of a portion of natural gas costs that the Duke Energy Registrants seek to recover from customers, which would adversely impact earnings.

The rates that the Duke Energy Registrants' regulated utility businesses are allowed to charge are established by state utility commissions in rate case proceedings, which may limit their ability to recover costs and earn an appropriate return on investment.

The rates that the Duke Energy Registrants' regulated utility business are allowed to charge significantly influences the results of operations, financial position and cash flows of the Duke Energy Registrants. The regulation of the rates that the regulated utility businesses charge customers is determined, in large part, by state utility commissions in rate case proceedings. Negative decisions made by these regulators, or by any court on appeal of a rate case proceeding, could have a material adverse effect on the Duke Energy Registrants' results of operations, financial position or cash flows and affect the ability of the Duke Energy Registrants to recover costs and an appropriate return on the significant infrastructure investments being made.

Deregulation or restructuring in the electric industry may result in increased competition and unrecovered costs that could adversely affect the Duke Energy Registrants' results of operations, financial position or cash flows and their utility businesses.

Increased competition resulting from deregulation or restructuring legislation could have a significant adverse impact on the Duke Energy Registrants' results of operations, financial position or cash flows. If the retail jurisdictions served by the Duke Energy Registrants become subject to deregulation, the impairment of assets, loss of retail customers, lower profit margins or increased costs of capital, and recovery of stranded costs could have a significant adverse financial impact on the Duke Energy Registrants. Stranded costs primarily include the generation assets of the Duke Energy Registrants whose value in a competitive marketplace may be less than their current book value, as well as above-market purchased power commitments from QFs from whom the Duke Energy Registrants are legally obligated to purchase energy at an avoided cost rate under PURPA. The Duke Energy Registrants cannot predict the extent and timing of entry by additional competitors into the electric markets. The Duke Energy Registrants cannot predict if or when they will be subject to changes in legislation or regulation, nor can they predict the impact of these changes on their results of operations, financial position or cash flows.

The Duke Energy Registrants' businesses are subject to extensive federal regulation and a wide variety of laws and governmental policies, including taxes, that may change over time in ways that affect operations and costs.

The Duke Energy Registrants are subject to regulations under a wide variety of U.S. federal and state regulations and policies, including by FERC, NRC, EPA and various other federal agencies as well as the North American Electric Reliability Corporation. Regulation affects almost every aspect of the Duke Energy Registrants' businesses, including, among other things, their ability to: take fundamental business management actions; determine the terms and rates of transmission and distribution services; make acquisitions; issue equity or debt securities; engage in transactions with other subsidiaries and affiliates; and pay dividends upstream to the Duke Energy Registrants. Changes to federal regulations are continuous and ongoing. There can be no assurance that laws, regulations and policies will not be changed in ways that result in material modifications of business models and objectives or affect returns on investment by restricting activities and products, subjecting them to escalating costs, causing delays, or prohibiting them outright.

The Duke Energy Registrants are subject to numerous environmental laws and regulations requiring significant capital expenditures that can increase the cost of operations, and which may impact or limit business plans, or cause exposure to environmental liabilities.

The Duke Energy Registrants are subject to numerous environmental laws and regulations affecting many aspects of their present and future operations, including CCRs, air emissions, water quality, wastewater discharges, solid waste and hazardous waste. These laws and regulations can result in increased capital, operating and other costs. These laws and regulations generally require the Duke Energy Registrants to obtain and comply with a wide variety of environmental licenses, permits, inspections and other approvals. Compliance with environmental laws and regulations can require significant expenditures, including expenditures for cleanup costs and damages arising from contaminated properties. Failure to comply with environmental regulations may result in the imposition of fines, penalties and injunctive measures affecting operating assets. The steps the Duke Energy Registrants could be required to take to ensure their facilities are in compliance could be prohibitively expensive. As a result, the Duke Energy Registrants may be required to shut down or alter the operation of their facilities, which may cause the Duke Energy Registrants to incur losses. Further, the Duke Energy Registrants may not be successful in recovering capital and operating costs incurred to comply with new environmental regulations through existing regulatory rate structures and their contracts with customers. Also, the Duke Energy Registrants may not be able to obtain or maintain from time to time all required environmental regulatory approvals for their operating assets or development projects. Delays in obtaining any required environmental regulatory approvals, failure to obtain and comply with them or changes in environmental laws or regulations to more stringent compliance levels could result in additional costs of operation for existing facilities or development of new facilities being prevented, delayed or subject to additional costs. Although it is not expected that the costs to comply with current environmental regulations will have a material adverse effect on the Duke Energy Registrants' results of operations, financial position and cash flows due to regulatory cost recovery, the Duke Energy Registrants are at risk that the costs of complying with environmental regulations in the future will have such an effect.

The EPA has enacted or proposed federal regulations governing the management of cooling water intake structures, wastewater and CO_2 emissions. These regulations may require the Duke Energy Registrants to make additional capital expenditures and increase operating and maintenance costs.

Duke Energy Carolinas and Duke Energy Progress are subject to the terms of probation set out in judgments of the U.S. District Court for the Eastern District of North Carolina on May 14, 2015. The judgments are based on events and activities that took place prior to 2015. The terms of probation require the companies to comply with certain environmental regulatory obligations related to coal ash and subject the two companies to oversight by a Court Appointed Monitor. If Duke Energy Carolinas or Duke Energy Progress failed to comply with certain coal ash-related environmental laws and regulations or otherwise violated the terms of probation, it could result in the imposition of additional penalties, including the revocation of probation and re-prosecution of the underlying violations. Although it is not expected that the companies will violate the terms of probation or that additional material penalties would occur, a significant violation of probation could have a material adverse effect on the Duke Energy Registrants' reputation, results of operations, financial position and cash flows.

The Duke Energy Registrants' operations, capital expenditures and financial results may be affected by regulatory changes related to the impacts of global climate change.

There is continued concern, both nationally and internationally, about climate change. The EPA and state regulators may adopt and implement regulations to restrict emissions of GHGs to address global climate change. Increased regulation of GHG emissions could impose significant additional costs on the Duke Energy Registrants' operations, their suppliers and customers. Regulatory changes could also result in generation facilities to be retired early and result in stranded costs if Duke Energy is not able to fully recover the costs and investment in generation.

OPERATIONAL RISKS

The Duke Energy Registrants' results of operations may be negatively affected by overall market, economic and other conditions that are beyond their control.

Sustained downturns or sluggishness in the economy generally affect the markets in which the Duke Energy Registrants operate and negatively influence operations. Declines in demand for electricity or natural gas as a result of economic downturns in the Duke Energy Registrants' regulated service territories will reduce overall sales and lessen cash flows, especially as industrial customers reduce production and, therefore, consumption of electricity and the use of natural gas. Although the Duke Energy Registrants' regulated electric and natural gas businesses are subject to regulated allowable rates of return and recovery of certain costs, such as fuel and purchased natural gas costs, under periodic adjustment clauses, overall declines in electricity or natural gas sold as a result of economic downturn or recession could reduce revenues and cash flows, thereby diminishing results of operations. Additionally, prolonged economic downturns that negatively impact the Duke Energy Registrants' results of operations and cash flows could result in future material impairment charges to write-down the carrying value of certain assets, including goodwill, to their respective fair values.

The Duke Energy Registrants also sell electricity into the spot market or other competitive power markets on a contractual basis. With respect to such transactions, the Duke Energy Registrants are not guaranteed any rate of return on their capital investments through mandated rates, and revenues and results of operations are likely to depend, in large part, upon prevailing market prices. These market prices may fluctuate substantially over relatively short periods of time and could reduce the Duke Energy Registrants' revenues and margins, thereby diminishing results of operations.

Factors that could impact sales volumes, generation of electricity and market prices at which the Duke Energy Registrants are able to sell electricity and natural gas are as follows:

- weather conditions, including abnormally mild winter or summer weather that cause lower energy or natural gas usage for heating or cooling purposes, as applicable, and periods of low rainfall that decrease the ability to operate facilities in an economical manner;
- supply of and demand for energy commodities;
- transmission or transportation constraints or inefficiencies that impact nonregulated energy operations;
- availability of competitively priced alternative energy sources, which are preferred by some customers over electricity produced from coal, nuclear or natural gas plants, and customer usage of energy-efficient equipment that reduces energy demand;
- natural gas, crude oil and refined products production levels and prices;
- ability to procure satisfactory levels of inventory, such as coal, natural gas and uranium; and
- capacity and transmission service into, or out of, the Duke Energy Registrants' markets.

Natural disasters or operational accidents may adversely affect the Duke Energy Registrants' operating results.

Natural disasters or other operational accidents within the company or industry (such as forest fires, earthquakes, hurricanes or natural gas transmission pipeline explosions) could have direct or indirect impacts to the Duke Energy Registrants or to key contractors and suppliers. Further, the generation of electricity and the transportation and storage of natural gas involve inherent operating risks that may result in accidents involving serious injury or loss of life, environmental damage or property damage. Such events could impact the Duke Energy Registrants through changes to policies, laws and regulations whose compliance costs have a significant impact on the Duke Energy Registrants' results of operations, financial position and cash flows. In addition, if a serious operational accident were to occur, existing insurance policies may not cover all of the potential exposures or the actual amount of loss incurred. Any losses not covered by insurance, or any increases in the cost of applicable insurance as a result of such accident, could have a material adverse effect on the results of operations, financial position, cash flows and reputation of the Duke Energy Registrants.

The reputation and financial condition of the Duke Energy Registrants could be negatively impacted due to their obligations to comply with federal and state regulations, laws, and other legal requirements that govern the operations, assessments, storage, closure, remediation, disposal and monitoring relating to CCR, the high costs and new rate impacts associated with implementing these new CCR-related requirements and the strategies and methods necessary to implement these requirements in compliance with these legal obligations.

As a result of electricity produced for decades at coal-fired power plants, the Duke Energy Registrants manage large amounts of CCR that are primarily stored in dry storage within landfills or combined with water in other surface impoundments, all in compliance with applicable regulatory requirements. A CCR-related operational incident could have a material adverse impact on the reputation and results of operations, financial position and cash flows of the Duke Energy Registrants.

During 2015, EPA regulations were enacted related to the management of CCR from power plants. These regulations classify CCR as nonhazardous waste under the RCRA and apply to electric generating sites with new and existing landfills and, new and existing surface impoundments, and establish requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures for the disposal and management of CCR. In addition to the federal regulations, CCR landfills and surface impoundments will continue to be regulated by existing state laws, regulations and permits, as well as additional legal requirements that may be imposed in the future, such as the settlement reached with the NCDEQ to excavate seven of the nine remaining coal ash basins in North Carolina, and partially excavate the remaining two. These federal and state laws, regulations and other legal requirements may require or result in additional expenditures, including increased operating and maintenance costs, which could affect the results of operations, financial position and cash flows of the Duke Energy Registrants. The Duke Energy Registrants will continue to seek full cost recovery for expenditures through the normal ratemaking process with state and federal utility commissions, who permit recovery in rates of necessary and prudently incurred costs associated with the Duke Energy Registrants' regulated operations, and through other wholesale contracts with terms that contemplate recovery of such costs, although there is no guarantee of full cost recovery. In addition, the timing for and amount of recovery of such costs could have a material adverse impact on Duke Energy's cash flows.

The Duke Energy Registrants have recognized significant AROs related to these CCR-related requirements. Closure activities began in 2015 at the four sites specified as high-priority by the Coal Ash Act and at the W.S. Lee Steam Station site in South Carolina in connection with other legal requirements. Excavation at these sites involves movement of CCR materials to off-site locations for use as structural fill, to appropriate engineered off-site or on-site lined landfills or conversion of the ash for beneficial use. Duke Energy has completed excavation of coal ash regulated by the Coal Ash Act at three of the four high priority sites. At other sites, planning and closure methods have been studied and factored into the estimated retirement and management costs, and closure activities have commenced. As the closure and CCR management work progresses and final closure plans and corrective action measures are developed and approved at each site, the scope and complexity of work and the amount of CCR material could be greater than estimates and could, therefore, materially increase compliance expenditures and rate impacts.

The Duke Energy Registrants' results of operations, financial position and cash flows may be negatively affected by a lack of growth or slower growth in the number of customers, or decline in customer demand or number of customers.

Growth in customer accounts and growth of customer usage each directly influence demand for electricity and natural gas and the need for additional power generation and delivery facilities. Customer growth and customer usage are affected by several factors outside the control of the Duke Energy Registrants, such as mandated EE measures, demand-side management goals, distributed generation resources and economic and demographic conditions, such as population changes, job and income growth, housing starts, new business formation and the overall level of economic activity.

Certain regulatory and legislative bodies have introduced or are considering requirements and/or incentives to reduce energy consumption by certain dates. Additionally, technological advances driven by federal laws mandating new levels of EE in end-use electric devices or other improvements in or applications of technology could lead to declines in per capita energy consumption.

Advances in distributed generation technologies that produce power, including fuel cells, microturbines, wind turbines and solar cells, may reduce the cost of alternative methods of producing power to a level competitive with central power station electric production utilized by the Duke Energy Registrants.

Some or all of these factors could result in a lack of growth or decline in customer demand for electricity or number of customers and may cause the failure of the Duke Energy Registrants to fully realize anticipated benefits from significant capital investments and expenditures, which could have a material adverse effect on their results of operations, financial position and cash flows.

Furthermore, the Duke Energy Registrants currently have EE riders in place to recover the cost of EE programs in North Carolina, South Carolina, Florida, Indiana, Ohio and Kentucky. Should the Duke Energy Registrants be required to invest in conservation measures that result in reduced sales from effective conservation, regulatory lag in adjusting rates for the impact of these measures could have a negative financial impact.

The Duke Energy Registrants' operating results may fluctuate on a seasonal and quarterly basis and can be negatively affected by changes in weather conditions and severe weather, including extreme weather conditions associated with climate change.

Electric power generation and natural gas distribution are generally seasonal businesses. In most parts of the U.S., the demand for power peaks during the warmer summer months, with market prices also typically peaking at that time. In other areas, demand for power peaks during the winter. Demand for natural gas peaks during the winter months. Further, extreme weather conditions such as hurricanes, droughts, heat waves, winter storms and severe weather associated with climate change could cause these seasonal fluctuations to be more pronounced. As a result, the overall operating results of the Duke Energy Registrants' businesses may fluctuate substantially on a seasonal and quarterly basis and thus make period-to-period comparison less relevant.

Sustained severe drought conditions could impact generation by hydroelectric plants, as well as fossil and nuclear plant operations, as these facilities use water for cooling purposes and for the operation of environmental compliance equipment. Furthermore, destruction caused by severe weather events, such as hurricanes, tornadoes, severe thunderstorms, snow and ice storms, can result in lost operating revenues due to outages, property damage, including downed transmission and distribution lines, and additional and unexpected expenses to mitigate storm damage. The cost of storm restoration efforts may not be fully recoverable through the regulatory process.

The Duke Energy Registrants' sales may decrease if they are unable to gain adequate, reliable and affordable access to transmission assets.

The Duke Energy Registrants depend on transmission and distribution facilities owned and operated by utilities and other energy companies to deliver electricity sold to the wholesale market. The FERC's power transmission regulations require wholesale electric transmission services to be offered on an open-access, non-discriminatory basis. If transmission is disrupted, or if transmission capacity is inadequate, the Duke Energy Registrants' ability to sell and deliver products may be hindered.

The different regional power markets have changing regulatory structures, which could affect growth and performance in these regions. In addition, the ISOs who oversee the transmission systems in regional power markets have imposed in the past, and may impose in the future, price limitations and other mechanisms to address volatility in the power markets. These types of price limitations and other mechanisms may adversely impact the profitability of the Duke Energy Registrants' wholesale power marketing business.

Duke Energy may be unable to complete necessary or desirable pipeline expansion or infrastructure development or maintenance projects, which may prevent the Duke Energy Registrants from expanding the natural gas business.

In order to serve current or new natural gas customers or expand the service to existing customers, the Duke Energy Registrants need to maintain, expand or upgrade distribution, transmission and/or storage infrastructure, including laying new pipeline and building compressor stations. Duke Energy Registrants have made significant investments in pipeline development projects, which are being operated and constructed by third-party joint venture partners. The Duke Energy Registrants must rely on their third-party joint venture partners for proper construction management of the projects and are dependent upon contractors for the successful and timely completion of the projects. In addition, various factors, such as the inability to obtain required approval from local, state and/or federal regulatory and governmental bodies, public opposition to projects, adverse litigation rulings, inability to obtain adequate financing, competition for labor and materials, construction delays, cost overruns and the inability to negotiate acceptable agreements relating to rights of way, construction or other material development components, may prevent or delay the completion of projects or materially increase the cost of such projects, which could have a material adverse effect on the results of operations and financial position of Duke Energy.

The availability of adequate interstate pipeline transportation capacity and natural gas supply may decrease.

The Duke Energy Registrants purchase almost all of their natural gas supply from interstate sources that must be transported to the applicable service territories. Interstate pipeline companies transport the natural gas to the Duke Energy Registrants' systems under firm service agreements that are designed to meet the requirements of their core markets. A significant disruption to interstate pipelines capacity or reduction in natural gas supply due to events including, but not limited to, operational failures or disruptions, hurricanes, tornadoes, floods, freeze off of natural gas wells, terrorist or cyberattacks or other acts of war or legislative or regulatory actions or requirements, including remediation related to integrity inspections, could reduce the normal interstate supply of natural gas and thereby reduce earnings. Moreover, if additional natural gas infrastructure, including, but not limited to, exploration and drilling rigs and platforms, processing and gathering systems, off-shore pipelines, interstate pipelines and storage, cannot be built at a pace that meets demand, then growth opportunities could be limited.

Fluctuations in commodity prices or availability may adversely affect various aspects of the Duke Energy Registrants' operations as well as their results of operations, financial position and cash flows.

The Duke Energy Registrants are exposed to the effects of market fluctuations in the price of natural gas, coal, fuel oil, nuclear fuel, electricity and other energy-related commodities as a result of their ownership of energy-related assets. Fuel costs are recovered primarily through cost-recovery clauses, subject to the approval of state utility commissions.

Additionally, the Duke Energy Registrants are exposed to risk that counterparties will not be able to fulfill their obligations. Disruption in the delivery of fuel, including disruptions as a result of, among other things, transportation delays, weather, labor relations, force majeure events or environmental regulations affecting any of these fuel suppliers, could limit the Duke Energy Registrants' ability to operate their facilities. Should counterparties fail to perform, the Duke Energy Registrants might be forced to replace the underlying commitment at prevailing market prices possibly resulting in losses in addition to the amounts, if any, already paid to the counterparties.

Certain of the Duke Energy Registrants' hedge agreements may result in the receipt of, or posting of, collateral with counterparties, depending on the daily market-based calculation of financial exposure of the derivative positions. Fluctuations in commodity prices that lead to the return of collateral received and/or the posting of collateral with counterparties could negatively impact liquidity. Downgrades in the Duke Energy Registrants' credit ratings could lead to additional collateral posting requirements. The Duke Energy Registrants continually monitor derivative positions in relation to market price activity.

Potential terrorist activities, or military or other actions, could adversely affect the Duke Energy Registrants' businesses.

The continued threat of terrorism and the impact of retaliatory military and other action by the U.S. and its allies may lead to increased political, economic and financial market instability and volatility in prices for natural gas and oil, which may have material adverse effects in ways the Duke Energy Registrants cannot predict at this time. In addition, future acts of terrorism and possible reprisals as a consequence of action by the U.S. and its allies could be directed against companies operating in the U.S. Information technology systems, transmission and distribution and generation facilities such as nuclear plants could be potential targets of terrorist activities or harmful activities by individuals or groups that could have a material adverse effect on Duke Energy Registrants' businesses. In particular, the Duke Energy Registrants may experience increased capital and operating costs to implement increased security for their information technology systems, transmission and distribution and generation facilities, including nuclear power plants under the NRC's design basis threat requirements. These increased costs could include additional physical plant security and security personnel or additional capability following a terrorist incident.

The failure of Duke Energy information technology systems, or the failure to enhance existing information technology systems and implement new technology, could adversely affect the Duke Energy Registrants' businesses.

Duke Energy's operations are dependent upon the proper functioning of its internal systems, including the information technology systems that support our underlying business processes. Any significant failure or malfunction of such information technology systems may result in disruptions of our operations. In the ordinary course of business, we rely on information technology systems, including the internet and third-party hosted services, to support a variety of business processes and activities and to store sensitive data, including (i) intellectual property, (ii) proprietary business information, (iii) personally identifiable information of our customers, employees, retirees and shareholders and (iv) data with respect to invoicing and the collection of payments, accounting, procurement, and supply chain activities. Our information technology systems are dependent upon global communications and cloud service providers, as well as their respective vendors, many of whom have at some point experienced significant system failures and outages in the past and may experience such failures and outages in the future. These providers' systems are susceptible to cybersecurity and data breaches, outages from fire, floods, power loss, telecommunications failures, break-ins and similar events. Failure to prevent or mitigate data loss from system failures or outages could materially affect the results of operations, financial position and cash flows of the Duke Energy Registrants.

In addition to maintaining our current information technology systems, Duke Energy believes the digital transformation of its business is key to driving internal efficiencies as well as providing additional capabilities to customers. Duke Energy's information technology systems are critical to cost-effective, reliable daily operations and our ability to effectively serve our customers. We expect our customers to continue to demand more sophisticated technology-driven solutions and we must enhance or replace our information technology systems in response. This involves significant development and implementation costs to keep pace with changing technologies and customer demand. If we fail to successfully implement critical technology, or if it does not provide the anticipated benefits or meet customer demands, such failure could materially adversely affect our business strategy as well as impact the results of operations, financial position and cash flows of the Duke Energy Registrants.

Cyberattacks and data security breaches could adversely affect the Duke Energy Registrants' businesses.

Cybersecurity risks have increased in recent years as a result of the proliferation of new technologies and the increased sophistication, magnitude and frequency of cyberattacks and data security breaches. Duke Energy relies on the continued operation of sophisticated digital information technology systems and network infrastructure, which are part of an interconnected regional grid. Additionally, connectivity to the internet continues to increase through grid modernization and other operational excellence initiatives. Because of the critical nature of the infrastructure, increased connectivity to the internet and technology systems' inherent vulnerability to disability or failures due to hacking, viruses, acts of war or terrorism or other types of data security breaches, the Duke Energy Registrants face a heightened risk of cyberattack from foreign or domestic sources and have been subject, and will likely continue to be subject, to attempts to gain unauthorized access to information and/or information systems or to disrupt utility operations through computer viruses and phishing attempts either directly or indirectly through its material vendors or related third parties. In the event of a significant cybersecurity breach on either the Duke Energy Registrants or with one of our material vendors or related third parties, the Duke Energy Registrants could (i) have business operations disrupted, including the disruption of the operation of our assets and the power grid, theft of confidential company, employee, retiree, shareholder, vendor or customer information, and general business systems and process interruption or compromise, including preventing the Duke Energy Registrants from servicing customers, collecting revenues or the recording, processing and/or reporting financial information correctly, (ii) experience substantial loss of revenues, repair and restoration costs, penalties and costs for lack of compliance with relevant regulations, implementation costs for additional security measures to avert future cyberattacks and other financial loss and (iii) be subject to increased regulation, litigation and reputational damage. While Duke Energy maintains insurance relating to cybersecurity events, such insurance is subject to a number of exclusions and may be insufficient to offset any losses, costs or damage experienced. Also, the market for cybersecurity insurance is relatively new and coverage available for cybersecurity events is evolving as the industry matures.

The Duke Energy Registrants are subject to standards enacted by the North American Electric Reliability Corporation and enforced by FERC regarding protection of the physical and cyber security of critical infrastructure assets required for operating North America's bulk electric system. The Duke Energy Registrants are also subject to regulations set by the Nuclear Regulatory Commission regarding the protection of digital computer and communication systems and networks required for the operation of nuclear power plants. While the Duke Energy Registrants believe they are in compliance with such standards and regulations, the Duke Energy Registrants have from time to time been, and may in the future be, found to be in violation of such standards and regulations. In addition, compliance with or changes in the applicable standards and regulations may subject the Duke Energy Registrants to higher operating costs and/or increased capital expenditures as well as substantial fines for non-compliance.

Failure to attract and retain an appropriately qualified workforce could unfavorably impact the Duke Energy Registrants' results of operations.

Certain events, such as an aging workforce, mismatch of skill set or complement to future needs, or unavailability of contract resources may lead to operating challenges and increased costs. The challenges include lack of resources, loss of knowledge base and the lengthy time required for skill development. In this case, costs, including costs for contractors to replace employees, productivity costs and safety costs, may increase. Failure to hire and adequately train replacement employees, including the transfer of significant internal historical knowledge and expertise to new employees, or future availability and cost of contract labor may adversely affect the ability to manage and operate the business, especially considering the workforce needs associated with nuclear generation facilities and new skills required to operate a modernized, technology-enabled power grid. If the Duke Energy Registrants are unable to successfully attract and retain an appropriately qualified workforce, their results of operations, financial position and cash flows could be negatively affected.

Duke Energy Ohio's and Duke Energy Indiana's membership in an RTO presents risks that could have a material adverse effect on their results of operations, financial position and cash flows.

The rules governing the various regional power markets may change, which could affect Duke Energy Ohio's and Duke Energy Indiana's costs and/or revenues. To the degree Duke Energy Ohio and Duke Energy Indiana incur significant additional fees and increased costs to participate in an RTO, their results of operations may be impacted. Duke Energy Ohio and Duke Energy Indiana may be allocated a portion of the cost of transmission facilities built by others due to changes in RTO transmission rate design. Duke Energy Ohio and Duke Energy Indiana may be required to expand their transmission system according to decisions made by an RTO rather than their own internal planning process. In addition, RTOs have been developing rules associated with the allocation and methodology of assigning costs associated with improved transmission reliability, reduced transmission congestion and firm transmission rights that may have a financial impact on the results of operations, financial position and cash flows of Duke Energy Ohio and Duke Energy Indiana.

As members of an RTO, Duke Energy Ohio and Duke Energy Indiana are subject to certain additional risks, including those associated with the allocation among RTO members, of losses caused by unreimbursed defaults of other participants in the RTO markets and those associated with complaint cases filed against an RTO that may seek refunds of revenues previously earned by RTO members.

The Duke Energy Registrants may not recover costs incurred to begin construction on projects that are canceled.

Duke Energy's long-term strategy requires the construction of new projects, either wholly owned or partially owned, which involve a number of risks, including construction delays, nonperformance by equipment and other third-party suppliers, and increases in equipment and labor costs. To limit the risks of these construction projects, the Duke Energy Registrants enter into equipment purchase orders and construction contracts and incur engineering and design service costs in advance of receiving necessary regulatory approvals and/or siting or environmental permits. If any of these projects are canceled for any reason, including failure to receive necessary regulatory approvals and/or siting or environmental permits, significant cancellation penalties under the equipment purchase orders and construction contracts could occur. In addition, if any construction work or investments have been recorded as an asset, an impairment may need to be recorded in the event the project is canceled.

The Duke Energy Registrants are subject to risks associated with their ability to obtain adequate insurance at acceptable costs.

The financial condition of some insurance companies, actual or threatened physical or cyber attacks, and natural disasters, among other things, could have disruptive effects on insurance markets. The availability of insurance covering risks that the Duke Energy Registrants and their respective competitors typically insure against may decrease, and the insurance that the Duke Energy Registrants are able to obtain may have higher deductibles, higher premiums, and more restrictive policy terms. Further, the insurance policies may not cover all of the potential exposures or the actual amount of loss incurred. Any losses not covered by insurance, or any increases in the cost of applicable insurance, could adversely affect the results of operations, financial position or cash flows of the affected Duke Energy Registrant.

NUCLEAR GENERATION RISKS

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida may incur substantial costs and liabilities due to their ownership and operation of nuclear generating facilities.

Ownership interests in and operation of nuclear stations by Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida subject them to various risks. These risks include, among other things: the potential harmful effects on the environment and human health resulting from the current or past operation of nuclear facilities and the storage, handling and disposal of radioactive materials; limitations on the amounts and types of insurance commercially available to cover losses that might arise in connection with nuclear operations; and uncertainties with respect to the technological and financial aspects of decommissioning nuclear plants at the end of their licensed lives.

Ownership and operation of nuclear generation facilities requires compliance with licensing and safety-related requirements imposed by the NRC. In the event of non-compliance, the NRC may increase regulatory oversight, impose fines or shut down a unit depending upon its assessment of the severity of the situation. Revised security and safety requirements promulgated by the NRC, which could be prompted by, among other things, events within or outside of the control of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, such as a serious nuclear incident at a facility owned by a third party, could necessitate substantial capital and other expenditures, as well as assessments to cover third-party losses. In addition, if a serious nuclear incident were to occur, it could have a material adverse effect on the results of operations, financial position, cash flows and reputation of the Duke Energy Registrants.

LIQUIDITY, CAPITAL REQUIREMENTS AND COMMON STOCK RISKS

The Duke Energy Registrants rely on access to short-term borrowings and longer-term debt and equity markets to finance their capital requirements and support their liquidity needs. Access to those markets can be adversely affected by a number of conditions, many of which are beyond the Duke Energy Registrants' control.

The Duke Energy Registrants' businesses are significantly financed through issuances of debt and equity. The maturity and repayment profile of debt used to finance investments often does not correlate to cash flows from their assets. Accordingly, as a source of liquidity for capital requirements not satisfied by the cash flows from their operations and to fund investments originally financed through debt instruments with disparate maturities, the Duke Energy Registrants rely on access to short-term money markets as well as longer-term capital markets. The Subsidiary Registrants also rely on access to short-term intercompany borrowings. If the Duke Energy Registrants are not able to access debt or equity at competitive rates or at all, the ability to finance their operations and implement their strategy and business plan as scheduled could be adversely affected. An inability to access debt and equity may limit the Duke Energy Registrants' ability to pursue improvements or acquisitions that they may otherwise rely on for future growth.

Market disruptions may increase the cost of borrowing or adversely affect the ability to access one or more financial markets. Such disruptions could include: economic downturns, the bankruptcy of an unrelated energy company, unfavorable capital market conditions, market prices for electricity and natural gas, actual or threatened terrorist attacks, or the overall health of the energy industry. The availability of credit under Duke Energy's Master Credit Facility depends upon the ability of the banks providing commitments under the facility to provide funds when their obligations to do so arise. Systematic risk of the banking system and the financial markets could prevent a bank from meeting its obligations under the facility agreement.

Duke Energy maintains a revolving credit facility to provide backup for its commercial paper program and letters of credit to support variable rate demand tax-exempt bonds that may be put to the Duke Energy Registrant issuer at the option of the holder. The facility includes borrowing sublimits for the Duke Energy Registrants, each of whom is a party to the credit facility, and financial covenants that limit the amount of debt that can be outstanding as a percentage of the total capital for the specific entity. Failure to maintain these covenants at a particular entity could preclude Duke Energy from issuing commercial paper or the Duke Energy Registrants from issuing letters of credit or borrowing under the Master Credit Facility.

The Duke Energy Registrants must meet credit quality standards and there is no assurance they will maintain investment grade credit ratings. If the Duke Energy Registrants are unable to maintain investment grade credit ratings, they would be required under credit agreements to provide collateral in the form of letters of credit or cash, which may materially adversely affect their liquidity.

Each of the Duke Energy Registrants' senior long-term debt issuances is currently rated investment grade by various rating agencies. The Duke Energy Registrants cannot ensure their senior long-term debt will be rated investment grade in the future.

If the rating agencies were to rate the Duke Energy Registrants below investment grade, borrowing costs would increase, perhaps significantly. In addition, the potential pool of investors and funding sources would likely decrease. Further, if the short-term debt rating were to fall, access to the commercial paper market could be significantly limited.

A downgrade below investment grade could also require the posting of additional collateral in the form of letters of credit or cash under various credit, commodity and capacity agreements and trigger termination clauses in some interest rate derivative agreements, which would require cash payments. All of these events would likely reduce the Duke Energy Registrants' liquidity and profitability and could have a material effect on their results of operations, financial position and cash flows.

Non-compliance with debt covenants or conditions could adversely affect the Duke Energy Registrants' ability to execute future borrowings.

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements.

Market performance and other changes may decrease the value of the NDTF investments of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, which then could require significant additional funding.

Ownership and operation of nuclear generation facilities also requires the maintenance of funded trusts that are intended to pay for the decommissioning costs of the respective nuclear power plants. The performance of the capital markets affects the values of the assets held in trust to satisfy these future obligations. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida have significant obligations in this area and hold significant assets in these trusts. These assets are subject to market fluctuations and will yield uncertain returns, which may fall below projected rates of return. Although a number of factors impact funding requirements, a decline in the market value of the assets may increase the funding requirements of the obligations for decommissioning nuclear plants. If Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are unable to successfully manage their NDTF assets, their results of operations, financial position and cash flows could be negatively affected.

Poor investment performance of the Duke Energy pension plan holdings and other factors impacting pension plan costs could unfavorably impact the Duke Energy Registrants' liquidity and results of operations.

The costs of providing non-contributory defined benefit pension plans are dependent upon a number of factors, such as the rates of return on plan assets, discount rates, the level of interest rates used to measure the required minimum funding levels of the plans, future government regulation and required or voluntary contributions made to the plans. The Subsidiary Registrants are allocated their proportionate share of the cost and obligations related to these plans. Without sustained growth in the pension investments over time to increase the value of plan assets and, depending upon the other factors impacting costs as listed above, Duke Energy could be required to fund its plans with significant amounts of cash. Such cash funding obligations, and the Subsidiary Registrants' proportionate share of such cash funding obligations, could have a material impact on the Duke Energy Registrants' results of operations, financial position and cash flows.

Duke Energy is a holding company and depends on the cash flows from its subsidiaries to meet its financial obligations.

Because Duke Energy is a holding company with no operations or cash flows of its own, its ability to meet its financial obligations, including making interest and principal payments on outstanding indebtedness and to pay dividends on its common stock, is primarily dependent on the net income and cash flows of its subsidiaries and the ability of those subsidiaries to pay upstream dividends or to repay borrowed funds. Prior to funding Duke Energy, its subsidiaries have regulatory restrictions and financial obligations that must be satisfied. These subsidiaries are separate legal entities and have no obligation to provide Duke Energy with funds. In addition, Duke Energy may provide capital contributions or debt financing to its subsidiaries under certain circumstances, which would reduce the funds available to meet its financial obligations, including making interest and principal payments on outstanding indebtedness and to pay dividends on Duke Energy's common stock.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

ELECTRIC UTILITIES AND INFRASTRUCTURE

The following table provides information related to the Electric Utilities and Infrastructure's generation stations as of December 31, 2019. The MW displayed in the table below are based on summer capacity. Ownership interest in all facilities is 100% unless otherwise indicated.

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Carolinas				
Oconee	Nuclear	Uranium	SC	2,554
McGuire	Nuclear	Uranium	NC	2,316
Catawba[(a)]	Nuclear	Uranium	SC	445
Belews Creek	Fossil	Coal	NC	2,220
Marshall	Fossil	Coal	NC	2,058
J.E. Rogers	Fossil	Coal	NC	1,388
Lincoln CT	Fossil	Gas/Oil	NC	1,193
Allen	Fossil	Coal	NC	1,098
Rockingham CT	Fossil	Gas/Oil	NC	825
W.S. Lee CC[(b)]	Fossil	Gas	NC	686
Buck CC	Fossil	Gas	NC	668
Dan River CC	Fossil	Gas	NC	662
Mill Creek CT	Fossil	Gas/Oil	SC	563
W.S. Lee	Fossil	Gas	SC	170
W.S. Lee CT	Fossil	Gas/Oil	SC	84
Clemson CHP	Fossil	Gas	SC	13
Bad Creek	Hydro	Water	SC	1,360
Jocassee	Hydro	Water	SC	780
Cowans Ford	Hydro	Water	NC	324
Keowee	Hydro	Water	SC	152
Other small facilities (19 plants)	Hydro	Water	NC/SC	603
Distributed generation	Renewable	Solar	NC	30
Total Duke Energy Carolinas				**20,192**

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Progress				
Brunswick	Nuclear	Uranium	NC	1,870
Harris	Nuclear	Uranium	NC	964
Robinson	Nuclear	Uranium	SC	741
Roxboro	Fossil	Coal	NC	2,439
Smith CC	Fossil	Gas/Oil	NC	1,085
H.F. Lee CC	Fossil	Gas/Oil	NC	888
Wayne County CT	Fossil	Gas/Oil	NC	857
Smith CT	Fossil	Gas/Oil	NC	772
Mayo	Fossil	Coal	NC	727
Darlington CT	Fossil	Gas/Oil	SC	613
L.V. Sutton CC	Fossil	Gas/Oil	NC	607
Asheville	Fossil	Coal	NC	344
Asheville CT	Fossil	Gas/Oil	NC	320
Asheville CC	Fossil	Gas/Oil	NC	237
Weatherspoon CT	Fossil	Gas/Oil	NC	124
L.V. Sutton CT (Black Start)	Fossil	Gas/Oil	NC	78
Blewett CT	Fossil	Oil	NC	52
Walters	Hydro	Water	NC	112
Other small facilities (3 plants)	Hydro	Water	NC	115
Distributed generation	Renewable	Solar	NC	49
Total Duke Energy Progress				**12,994**

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Florida				
Hines CC	Fossil	Gas/Oil	FL	2,054
Citrus County CC	Fossil	Gas	FL	1,610
Crystal River	Fossil	Coal	FL	1,422
Bartow CC	Fossil	Gas/Oil	FL	1,169
Anclote	Fossil	Gas	FL	1,013
Intercession City CT	Fossil	Gas/Oil	FL	951
Osprey CC	Fossil	Gas/Oil	FL	583
DeBary CT	Fossil	Gas/Oil	FL	559
Tiger Bay CC	Fossil	Gas/Oil	FL	200
Bayboro CT	Fossil	Oil	FL	171
Bartow CT	Fossil	Gas/Oil	FL	168
Suwannee River CT	Fossil	Gas	FL	149
Avon Park CT	Fossil	Gas/Oil	FL	48
University of Florida CoGen CT	Fossil	Gas	FL	43
Distributed generation	Renewable	Solar	FL	119
Total Duke Energy Florida				**10,259**

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Ohio				
East Bend	Fossil	Coal	KY	600
Woodsdale CT	Fossil	Gas/Propane	OH	476
Total Duke Energy Ohio				**1,076**

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Indiana				
Gibson[(c)]	Fossil	Coal	IN	2,822
Cayuga[(d)]	Fossil	Coal/Oil	IN	1,005
Edwardsport	Fossil	Coal	IN	595
Madison CT	Fossil	Gas	OH	566
Wheatland CT	Fossil	Gas	IN	450
Vermillion CT[(e)]	Fossil	Gas	IN	360
Gallagher	Fossil	Coal	IN	280
Noblesville CC	Fossil	Gas/Oil	IN	264
Henry County CT	Fossil	Gas/Oil	IN	129
Cayuga CT	Fossil	Gas/Oil	IN	86
Markland	Hydro	Water	IN	51
Distributed generation	Renewable	Solar	IN	11
Camp Atterbury Battery	Renewable	Storage	IN	4
Total Duke Energy Indiana				**6,623**

Totals by Type	Owned MW Capacity
Total Electric Utilities	**51,144**
Totals By Plant Type	
Nuclear	8,890
Fossil	38,544
Hydro	3,497
Renewable	213
Total Electric Utilities	**51,144**

(a) Jointly owned with North Carolina Municipal Power Agency Number 1, NCEMC and PMPA. Duke Energy Carolinas' ownership is 19.25% of the facility.

(b) Jointly owned with NCEMC. Duke Energy Carolinas' ownership is 87.27% of the facility.

(c) Duke Energy Indiana owns and operates Gibson Station Units 1 through 4 and is a joint owner of unit 5 with WVPA and IMPA. Duke Energy Indiana operates unit 5 and owns 50.05%.

(d) Includes Cayuga Internal Combustion.
(e) Jointly owned with WVPA. Duke Energy Indiana's ownership is 62.50% of the facility.

The following table provides information related to Electric Utilities and Infrastructure's electric transmission and distribution properties as of December 31, 2019.

	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Electric Transmission Lines						
Miles of 500 to 525 kilovolt (kV)	1,036	576	292	168	—	—
Miles of 345 kV	1,135	—	—	—	410	725
Miles of 230 kV	8,349	2,658	3,399	1,638	—	654
Miles of 100 to 161 kV	12,441	6,846	2,563	891	724	1,417
Miles of 13 to 69 kV	8,351	2,988	12	2,200	612	2,539
Total conductor miles of electric transmission lines	31,312	13,068	6,266	4,897	1,746	5,335
Electric Distribution Lines						
Miles of overhead lines	173,800	66,600	46,500	25,200	13,300	22,200
Miles of underground line	106,300	39,500	30,700	20,900	6,100	9,100
Total conductor miles of electric distribution lines	280,100	106,100	77,200	46,100	19,400	31,300
Number of electric transmission and distribution substations	3,316	1,491	512	496	314	503

Substantially all of Electric Utilities and Infrastructure's electric plant in service is mortgaged under indentures relating to Duke Energy Carolinas', Duke Energy Progress', Duke Energy Florida's, Duke Energy Ohio's and Duke Energy Indiana's various series of First Mortgage Bonds.

GAS UTILITIES AND INFRASTRUCTURE

Gas Utilities and Infrastructure owns transmission pipelines and distribution mains that are generally underground, located near public streets and highways, or on property owned by others for which Duke Energy Ohio and Piedmont have obtained the necessary legal rights to place and operate facilities on such property located within the Gas Utilities and Infrastructure service territories. The following table provides information related to Gas Utilities and Infrastructure's natural gas distribution.

	Duke Energy	Duke Energy Ohio	Piedmont
Miles of natural gas distribution and transmission pipelines	33,700	7,300	26,400
Miles of natural gas service lines	27,200	6,300	20,900

COMMERCIAL RENEWABLES

The following table provides information related to Commercial Renewables' electric generation facilities as of December 31, 2019. The MW displayed in the table below are based on nameplate capacity.

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity	Ownership Interest (%)
Commercial Renewables – Wind					
Los Vientos (five sites)	Renewable	Wind	TX	465	51%
Mesteno[(a)]	Renewable	Wind	TX	202	100%
Sweetwater IV	Renewable	Wind	TX	113	47%
Frontier	Renewable	Wind	OK	103	51%
Top of the World	Renewable	Wind	WY	102	51%
Notrees	Renewable	Wind	TX	78	51%
Mesquite Creek	Renewable	Wind	TX	55	26%
Campbell Hill	Renewable	Wind	WY	50	51%
Ironwood	Renewable	Wind	KS	44	26%
Sweetwater V	Renewable	Wind	TX	38	47%
North Allegheny	Renewable	Wind	PA	36	51%
Laurel Hill	Renewable	Wind	PA	35	51%
Cimarron II	Renewable	Wind	KS	33	26%
Ocotillo	Renewable	Wind	TX	30	51%
Kit Carson	Renewable	Wind	CO	26	51%
Silver Sage	Renewable	Wind	WY	21	51%
Happy Jack	Renewable	Wind	WY	15	51%
Shirley	Renewable	Wind	WI	10	51%
Total Renewables – Wind				1,456	
Commercial Renewables – Solar					
North Rosamond[(a)]	Renewable	Solar	CA	150	100%
Lapetus[(a)]	Renewable	Solar	TX	100	100%
Conetoe II	Renewable	Solar	NC	80	100%
Seville I & II	Renewable	Solar	CA	34	67%
Rio Bravo I & II	Renewable	Solar	CA	27	67%
Wildwood I & II	Renewable	Solar	CA	23	67%
Kelford	Renewable	Solar	NC	22	100%
Dogwood	Renewable	Solar	NC	20	100%
Halifax Airport	Renewable	Solar	NC	20	100%
Pasquotank	Renewable	Solar	NC	20	100%
Shawboro	Renewable	Solar	NC	20	100%
Caprock	Renewable	Solar	NM	17	67%
Creswell Alligood	Renewable	Solar	NC	14	100%
Pumpjack	Renewable	Solar	CA	13	67%
Longboat	Renewable	Solar	CA	13	67%
Shoreham[(a)]	Renewable	Solar	NY	13	51%
Washington White Post	Renewable	Solar	NC	12	100%
Whitakers	Renewable	Solar	NC	12	100%
Highlander I & II	Renewable	Solar	CA	11	51%
Other small solar[(a)]	Renewable	Solar	Various	177	Various
Total Renewables – Solar				798	
Commercial Renewables – Fuel Cells					
2018 ESA Portfolio[(a)]	Renewable	Fuel Cell	Various	10	100%
Total Renewables – Fuel Cells				10	
Commercial Renewables – Energy Storage					
Notrees Battery Storage	Renewable	Storage	TX	18	51%
Total Renewables – Energy Storage				18	
Total Commercial Renewables				**2,282**	

(a) Certain projects, including projects within Other small solar, are in tax-equity structures where investors have differing interests in the project's economic attributes. 100% of the tax-equity project's capacity is included in the table above.

OTHER

Duke Energy owns approximately 8 million square feet and leases approximately 2 million square feet of corporate, regional and district office space spread throughout its service territories.

ITEM 3. LEGAL PROCEEDINGS

For information regarding legal proceedings, including regulatory and environmental matters, see Note 4, “Regulatory Matters,” and Note 5, “Commitments and Contingencies,” to the Consolidated Financial Statements.

MTBE Litigation

On December 15, 2017, the state of Maryland filed suit in Baltimore City Circuit Court against Duke Energy Merchants and other defendants alleging contamination of state waters by MTBE leaking from gasoline storage tanks. MTBE is a gasoline additive intended to increase the oxygen levels in gasoline and make it burn cleaner. The case was removed from Baltimore City Circuit Court to federal District Court. Initial motions to dismiss filed by the defendants were denied by the court on September 4, 2019. The defendants have filed answers and will pursue summary judgment after the completion of discovery. Duke Energy cannot predict the outcome of this matter.

ITEM 4. MINE SAFETY DISCLOSURES

This is not applicable for any of the Duke Energy Registrants.

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The common stock of Duke Energy is listed and traded on the NYSE (ticker symbol DUK). As of January 31, 2020, there were 140,942 Duke Energy common stockholders of record. For information on dividends, see the "Dividend Payments" section of Management's Discussion and Analysis.

There is no market for the common equity securities of the Subsidiary Registrants, all of which are directly or indirectly owned by Duke Energy.

Securities Authorized for Issuance Under Equity Compensation Plans

See Item 12 of Part III within this Annual Report for information regarding Securities Authorized for Issuance Under Equity Compensation Plans.

Issuer Purchases of Equity Securities for Fourth Quarter 2019

There were no repurchases of equity securities during the fourth quarter of 2019.

Stock Performance Graph

The following performance graph compares the cumulative TSR from Duke Energy Corporation common stock, as compared with the Standard & Poor's 500 Stock Index (S&P 500) and the Philadelphia Utility Index for the past five years. The graph assumes an initial investment of $100 on December 31, 2014, in Duke Energy common stock, in the S&P 500 and in the Philadelphia Utility Index and that all dividends were reinvested. The stockholder return shown below for the five-year historical period may not be indicative of future performance.

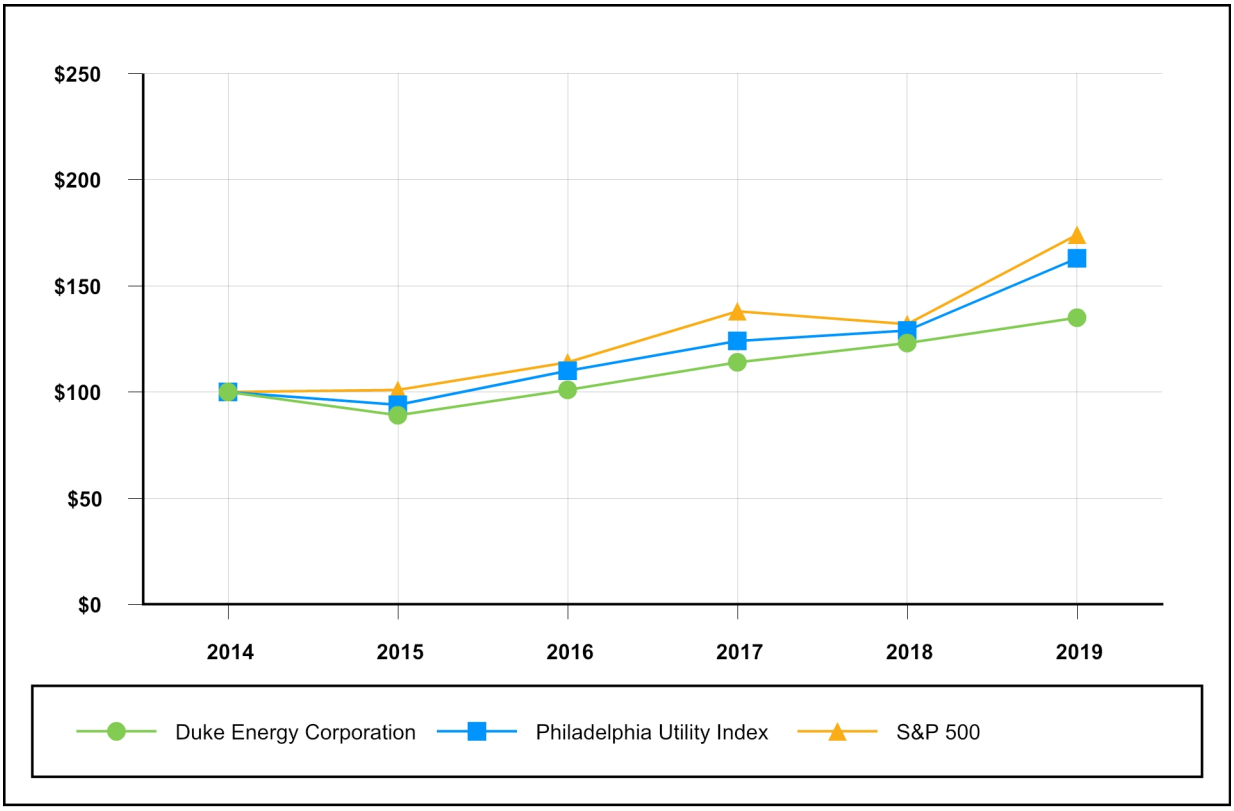

NYSE CEO Certification

Duke Energy has filed the certification of its Chief Executive Officer and Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 as exhibits to this Annual Report on Form 10-K for the year ended December 31, 2019.

ITEM 6. SELECTED FINANCIAL DATA

The following table provides selected financial data for the years of 2015 through 2019. See also Item 7.

(in millions, except per share amounts)	2019	2018	2017	2016	2015
Statements of Operations[a]					
Total operating revenues	**$ 25,079**	$ 24,521	$ 23,565	$ 22,743	$ 22,371
Operating income	**5,709**	4,685	5,625	5,202	4,974
Income from continuing operations	**3,578**	2,625	3,070	2,578	2,654
(Loss) Income from discontinued operations, net of tax	**(7)**	19	(6)	(408)	177
Net income	**3,571**	2,644	3,064	2,170	2,831
Net income available to Duke Energy Corporation common stockholders	**3,707**	2,666	3,059	2,152	2,816
Common Stock Data					
Income from continuing operations available to Duke Energy Corporation common stockholders					
Basic and diluted	**$ 5.07**	$ 3.73	$ 4.37	$ 3.71	$ 3.80
(Loss) Income from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic and diluted	**$ (0.01)**	$ 0.03	$ (0.01)	$ (0.60)	$ 0.25
Net income available to Duke Energy Corporation common stockholders					
Basic and diluted	**$ 5.06**	$ 3.76	$ 4.36	$ 3.11	$ 4.05
Dividends declared per share of common stock	**3.75**	3.64	3.49	3.36	3.24
Balance Sheets					
Total assets	**$ 158,838**	$ 145,392	$ 137,914	$ 132,761	$ 121,156
Long-term debt including finance leases, less current maturities	**54,985**	51,123	49,035	45,576	36,842

(a) Significant transactions reflected in the results above include: (i) growth in Commercial Renewables from new tax equity solar projects placed in service in 2019 (see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies"); (ii) regulatory and legislative charges related to Duke Energy Progress and Duke Energy Carolinas North Carolina rate case orders and impairment charges in 2018 (see Notes 4, 12 and 13 to the Consolidated Financial Statements, "Regulatory Matters," "Goodwill and Intangible Assets" and "Investments in Unconsolidated Affiliates"); (iii) the sale of the International Disposal Group in 2016, including a loss on sale recorded within discontinued operations; and (iv) the acquisition of Piedmont in 2016, including losses on interest rate swaps related to the acquisition financing.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's Discussion and Analysis includes financial information prepared in accordance with GAAP in the U.S., as well as certain non-GAAP financial measures such as adjusted earnings and adjusted EPS discussed below. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. The non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures as presented herein may not be comparable to similarly titled measures used by other companies.

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy Corporation and its subsidiaries. Duke Energy Carolinas, LLC, Progress Energy, Inc., Duke Energy Progress, LLC, Duke Energy Florida, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC and Piedmont Natural Gas Company, Inc.. However, none of the registrants make any representation as to information related solely to Duke Energy or the subsidiary registrants of Duke Energy other than itself.

Management's Discussion and Analysis should be read in conjunction with the Consolidated Financial Statements and Notes for the years ended December 31, 2019, 2018 and 2017.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018, filed with the SEC on February 28, 2019, for a discussion of variance drivers for the year ended December 31, 2018, as compared to December 31, 2017.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the U.S. primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Executive Overview

At Duke Energy the fundamentals of our business are strong and allow us to deliver growth in earnings and dividends in a low-risk, predictable and transparent way. In 2019, we met our near-term financial commitments and positioned the company for sustainable long-term growth. We are focused on a business portfolio that will deliver a reliable dividend with 4% to 6% EPS growth through 2024. This growth is supported by our capital plan, timely cost-recovery mechanisms in most jurisdictions and our ability to manage our cost structure. The strength of our balance sheet is of vital importance to the cost-effective financing of our growth strategy, and in 2019 we continued to strengthen it by issuing $2 billion of preferred equity and $2.5 billion of common stock through a forward sales agreement which is expected to settle on or prior to December 31, 2020.

Financial Results

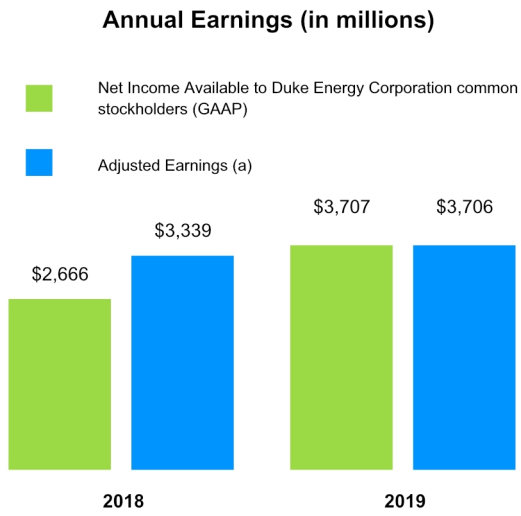

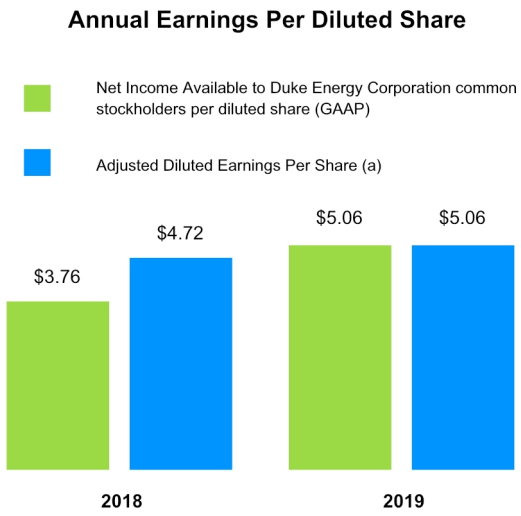

(a) See Results of Operations below for Duke Energy's definition of adjusted earnings and adjusted diluted EPS as well as a reconciliation of this non-GAAP financial measure to net income available to Duke Energy and net income available to Duke Energy per diluted share.

Duke Energy's 2019 Net Income Available to Duke Energy Corporation (GAAP Reported Earnings) were impacted by: favorable rate case and rider recovery outcomes, net of regulatory lag, and ongoing cost management efforts in Electric Utilities and Infrastructure; improved margins and increased ACP investment in Gas Utilities and Infrastructure; and growth in project investments in Commercial Renewables. See “Results of Operations” below for a detailed discussion of the consolidated results of operations and a detailed discussion of financial results for each of Duke Energy’s reportable business segments, as well as Other where financing costs increased in 2019 to fund segment operations and other liquidity needs.

2019 Areas of Focus and Accomplishments

Operational Excellence, Safety and Reliability. The reliable and safe operation of our power plants, electric distribution system and natural gas infrastructure in our communities is foundational to our customers, our financial results and our credibility with stakeholders. Our regulated generation fleet performance was strong throughout the year. All of our nuclear sites have achieved the industry’s highest distinction rating. Our electric distribution system performed well throughout the year, with outage durations down when adjusted for storms. The safety of our workforce is a core value. Our employees delivered strong safety results in 2019, and we are at or near the top of our industry.

Storm Response and System Restoration. The 2019 Atlantic hurricane season was the fourth consecutive year of above-average damaging storms. Our ability to effectively handle all facets of the 2019 storm response efforts is a testament to our team’s extensive preparation and coordination, applying lessons learned from previous storms, and to on-the-ground management throughout the restoration efforts. Notably in 2019 Duke Energy earned EEI’s Emergency Recovery Award, our 22nd EEI award since 1998 and a strong affirmation of the work of our employees to support customers when they need us most.

Customer Satisfaction. Duke Energy continues to transform the customer experience through our use of customer data to better inform operational priorities and performance levels. This data-driven approach allows us to identify the investments that are the most important to the customer experience. In 2019, we instituted billing and payment-related communications and options, and we continue to enhance outage-related communications to customers.

Constructive Regulatory and Legislative Outcomes. One of our long-term strategic goals is to achieve modernized regulatory constructs in our jurisdictions. Modernized constructs provide benefits, which include improved earnings and cash flows through more timely recovery of investments, as well as stable pricing for customers. In 2019, Duke Energy, North Carolina regulators and environmentalists reached an agreement to permanently close all remaining coal ash basins in North Carolina. This agreement reduces the cost to close our coal ash basins for our Carolinas customers in comparison to the initial NCDEQ closure order. In 2019 we achieved constructive rate case outcomes driving earnings growth through rate base increases in South Carolina (electric), North Carolina (natural gas), Ohio (electric distribution) and Kentucky (natural gas). In addition, we have a multiyear rate plan in Florida and grid investment riders in the Midwest which enable more timely cost recovery and earnings growth.

Digital Transformation. Duke Energy has a demonstrated track record of driving efficiencies and productivity into the business. We continue to leverage new technology, digital tools and data analytics across the business in response to a transforming landscape. In 2019, we created a team dedicated to developing applications and other solutions to deliver productivity gains and improvements to the customer experience.

Modernizing the Power Grid. Our grid improvement programs continue to be a key component of our growth strategy. Modernization of the electric grid, including smart meters, storm hardening, self-healing and targeted undergrounding helps to ensure the system is better prepared for severe weather, improves the system's reliability and flexibility, and provides better information and services for customers. In 2019, 79% of our jurisdictions were equipped with smart meters and we remain on track to be fully deployed across all regions by 2021. We continue to expand our self-optimizing grid capabilities, and in 2019 that saved over a half million customer interruptions.

Generating Cleaner Energy. Overall, we have lowered our carbon emissions by 39% since 2005, consistent with our new goal to reduce carbon emissions by at least 50% by 2030 and to achieve net-zero carbon emissions by 2050. Our commitment for 2030 includes retiring plants, operating our existing carbon-free resources and investing in natural gas infrastructure, renewables and our energy delivery system. As we look beyond 2030, we will need additional tools to continue our progress. We will work actively to advocate for research and development of carbon-free, dispatchable resources. That includes longer-term energy storage, advanced nuclear technologies, carbon capture and zero-carbon fuels.

Expanding the Natural Gas Platform. We continue to pursue natural gas infrastructure investments. While the judicial and administrative challenges to date have been substantial, we are committed to the construction of the ACP pipeline to bring low-cost gas supply and economic development opportunities to the Southeast U.S. Construction is underway on a liquefied natural gas facility in Robeson County, North Carolina, on property Piedmont owns. This investment will help Piedmont provide a reliable gas supply to customers during peak usage periods and protect customers from price volatility when there is a higher-than-normal demand for natural gas.

Dividend Growth. In 2019, Duke Energy continued to grow the dividend payment to shareholders. 2019 represented the 93rd consecutive year Duke Energy paid a cash dividend on its common stock.

Duke Energy Objectives – 2020 and Beyond

Duke Energy will continue to deliver exceptional value to customers, be an integral part of the communities in which we do business and provide attractive returns to investors. We have an achievable, long-term strategy in place, and it is producing tangible results, yet the industry in which we operate is becoming more and more dynamic. We are adjusting, where necessary, and accelerating our focus in key areas to ensure the company is well positioned to be successful for many decades into the future. As we look ahead to 2020, our plans include:

- Continuing to place the customer at the center of all that we do which includes providing customized products and solutions
- Strengthening our relationships with all our vast stakeholders in the communities in which we operate and invest
- Generating cleaner energy and working to achieve net-zero carbon emissions by 2050
- Maintaining the safety of our communities and employees
- Modernizing and strengthening the energy grid
- Expanding the natural gas infrastructure
- Deploying digital tools across our business

Results of Operations

Non-GAAP Measures

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted EPS. These items represent income from continuing operations available to Duke Energy common stockholders in dollar and per-share amounts, adjusted for the dollar and per-share impact of special items. As discussed below, special items include certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance. Management believes the presentation of adjusted earnings and adjusted diluted EPS provides useful information to investors, as it provides them with an additional relevant comparison of Duke Energy’s performance across periods.

Management uses these non-GAAP financial measures for planning and forecasting, and for reporting financial results to the Board of Directors, employees, stockholders, analysts and investors. Adjusted diluted EPS is also used as a basis for employee incentive bonuses. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are GAAP Reported Earnings and Diluted EPS Available to Duke Energy Corporation common stockholders (GAAP Reported EPS), respectively.

Special items included in the periods presented include the following, which management believes do not reflect ongoing costs:

- Impairment Charges in 2019 represents a reduction of a prior year impairment at Citrus County CC and an OTTI on the remaining investment in Constitution. For 2018, it represents an impairment at Citrus County CC, a goodwill impairment at Commercial Renewables and an OTTI of an investment in Constitution.
- Costs to Achieve Mergers represents charges that result from strategic acquisitions.
- Regulatory and Legislative Impacts in 2018 represents charges related to the Duke Energy Progress and Duke Energy Carolinas North Carolina rate case orders and the repeal of the South Carolina Base Load Review Act.
- Sale of Retired Plant represents the loss associated with selling Beckjord, a nonregulated generating facility in Ohio.
- Impacts of the Tax Act represents amounts recognized related to the Tax Act.
- Severance Charges relate to companywide initiatives, excluding merger integration, to standardize processes and systems, leverage technology and workforce optimization.

Duke Energy’s adjusted earnings and adjusted diluted EPS may not be comparable to similarly titled measures of another company because other companies may not calculate the measures in the same manner.

Reconciliation of GAAP Reported Amounts to Adjusted Amounts

The following table presents a reconciliation of adjusted earnings and adjusted diluted EPS to the most directly comparable GAAP measures.

	Years Ended December 31,			
	2019		2018	
(in millions, except per share amounts)	Earnings	EPS	Earnings	EPS
GAAP Reported Earnings/EPS	**$ 3,707**	**$ 5.06**	$ 2,666	$ 3.76
Adjustments to Reported:				
Impairment Charges[(a)]	**(8)**	**(0.01)**	179	0.25
Costs to Achieve Piedmont Merger[(b)]	**—**	**—**	65	0.09
Regulatory and Legislative Impacts[(c)]	**—**	**—**	202	0.29
Sale of Retired Plant[(d)]	**—**	**—**	82	0.12
Impacts of the Tax Act[(e)]	**—**	**—**	20	0.03
Severance Charges[(f)]	**—**	**—**	144	0.21
Discontinued Operations	**7**	**0.01**	(19)	(0.03)
Adjusted Earnings/Adjusted Diluted EPS	**$ 3,706**	**$ 5.06**	$ 3,339	$ 4.72

(a) Net of tax expense of $3 million in 2019. Net of tax benefit of $27 million and Noncontrolling Interests of $2 million in 2018.
(b) Net of tax benefit of $19 million.
(c) Net of tax benefit of $63 million.
(d) Net of $25 million tax benefit.
(e) The Tax Act reduced the corporate income tax rate from 35% to 21%, effective January 1, 2018. As the tax change was enacted in 2017, Duke Energy was required to remeasure its existing deferred tax assets and liabilities at the lower rate at December 31, 2017. For Duke Energy's regulated operations, where the reduction in the net accumulated deferred income tax liability is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. This amount represents a true up of existing regulatory liabilities related to the Tax Act. See Note 24 to the Consolidated Financial Statements, "Income Taxes" for more information.
(f) Net of tax benefit of $43 million.

Year Ended December 31, 2019, as compared to 2018

GAAP Reported EPS was $5.06 for the year ended December 31, 2019, compared to $3.76 for the year ended December 31, 2018. The increase in GAAP Reported earnings was primarily due to current year favorable rate case and rider recovery outcomes, an adjustment related to income tax recognition for equity method investments, growth in Commercial Renewables from new solar farms commencing commercial operations and prior year regulatory and legislative impacts, impairments, severance, loss on sale of a retired plant and costs to achieve merger. This favorability was partially offset by higher depreciation and higher financing costs in the current year. The equity method investment adjustment was immaterial and relates to prior years.

As discussed and shown in the table above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy’s adjusted diluted EPS was $5.06 for the year ended December 31, 2019, compared to $4.72 for the year ended December 31, 2018.

SEGMENT RESULTS

The remaining information presented in this discussion of results of operations is on a GAAP basis. Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests and preferred stock dividends. Segment income includes intercompany revenues and expenses that are eliminated in the Consolidated Financial Statements.

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy’s operations is presented as Other. See Note 3 to the Consolidated Financial Statements, “Business Segments,” for additional information on Duke Energy’s segment structure.

Electric Utilities and Infrastructure

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 22,831**	$ 22,273	$ 558
Operating Expenses			
Fuel used in electric generation and purchased power	**6,904**	6,917	(13)
Operations, maintenance and other	**5,497**	5,631	(134)
Depreciation and amortization	**3,951**	3,523	428
Property and other taxes	**1,175**	1,134	41
Impairment charges	**(8)**	309	(317)
Total operating expenses	**17,519**	17,514	5
Gains on Sales of Other Assets and Other, net	**1**	8	(7)
Operating Income	**5,313**	4,767	546
Other Income and Expenses, net	**353**	378	(25)
Interest Expense	**1,345**	1,288	57
Income Before Income Taxes	**4,321**	3,857	464
Income Tax Expense	**785**	799	(14)
Segment Income	**$ 3,536**	$ 3,058	$ 478
Duke Energy Carolinas GWh sales	**89,920**	92,280	(2,360)
Duke Energy Progress GWh sales	**68,356**	69,331	(975)
Duke Energy Florida GWh sales	**42,173**	41,559	614
Duke Energy Ohio GWh sales	**24,729**	25,329	(600)
Duke Energy Indiana GWh sales	**31,886**	34,229	(2,343)
Total Electric Utilities and Infrastructure GWh sales	**257,064**	262,728	(5,664)
Net proportional MW capacity in operation	**50,070**	49,684	386

Year Ended December 31, 2019, as compared to 2018

Electric Utilities and Infrastructure's results were impacted by positive contributions from the Duke Energy Carolinas and Duke Energy Progress North Carolina and South Carolina rate cases and Duke Energy Florida's base rate adjustments due to the Citrus County CC being placed in service. These drivers were partially offset by higher depreciation from a growing asset base and higher interest expense. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $603 million increase in retail pricing primarily due to the Duke Energy Carolinas and Duke Energy Progress North Carolina and South Carolina rate cases and Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service.

Partially offset by:

- a $45 million decrease in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $428 million increase in depreciation and amortization expense primarily due to additional plant in service and new depreciation rates associated with the Duke Energy Carolinas and Duke Energy Progress North Carolina and South Carolina rate cases and Duke Energy Florida's Citrus County CC being placed in service; and
- a $41 million increase in property and other taxes primarily due to higher property taxes for additional plant in service at Duke Energy Florida and current year property tax reassessments at Duke Energy Progress and Duke Energy Ohio.

Partially offset by:

- a $317 million decrease in impairment charges primarily due to the impacts associated with the Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases as well as impairment impacts related to Duke Energy Florida's Citrus County CC; and
- a $134 million decrease in operation, maintenance and other expense primarily due to lower payroll and benefit costs resulting from prior year workforce reductions and lower storm costs at Duke Energy Progress and Duke Energy Carolinas in the current year.

Other Income and Expenses, net. The variance was driven primarily by AFUDC equity return ending on the Citrus County CC in the fourth quarter of 2018 at Duke Energy Florida.

Interest Expense. The variance was driven primarily by higher debt outstanding in the current year and AFUDC debt return ending in the fourth quarter of 2018 on the Citrus County CC at Duke Energy Florida.

Income Tax Expense. The decrease in tax expense was primarily due to an increase in the amortization of excess deferred taxes, mostly offset by an increase in pretax income. The ETRs for the years ended December 31, 2019, and 2018, were 18.2% and 20.7%, respectively. The decrease in the ETR was primarily due to an increase in the amortization of excess deferred taxes.

Matters Impacting Future Electric Utilities and Infrastructure Results

On December 31, 2019, Duke Energy Carolinas and Duke Energy Progress entered into a settlement agreement with NCDEQ and certain community groups under which Duke Energy Carolinas and Duke Energy Progress agreed to excavate seven of the nine remaining coal ash basins in North Carolina with ash moved to on-site lined landfills. At the two remaining basins, uncapped basin ash will be excavated and moved to lined landfills. An order from regulatory authorities disallowing recovery of costs related to closure of these ash basins could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

On May 21, 2019, Duke Energy Carolinas and Duke Energy Progress received orders from the PSCSC granting the companies’ requests for retail rate increases but denying recovery of certain coal ash costs. Duke Energy Carolinas and Duke Energy Progress filed notices of appeals with the South Carolina Supreme Court on November 15, 2019. Appellant briefs are due on March 2, 2020, and Appellee response briefs are due on May 15, 2020. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas and Duke Energy Progress have petitioned for deferral of future grid improvement costs in their 2019 rate cases. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if grid improvement costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida’s service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territories of Duke Energy Carolinas and Duke Energy Progress. Duke Energy Florida’s service territory was also impacted by Hurricane Michael, a Category 5 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. In September 2019, Hurricane Dorian impacted Duke Energy Progress and Duke Energy Florida's service territories. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

In 2019, Duke Energy Indiana filed a general rate case with the IURC, and Duke Energy Carolinas and Duke Energy Progress filed general rate cases with the NCUC. The outcome of these rate cases could materially impact Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's results of operations, financial position and cash flows.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

Gas Utilities and Infrastructure

(in millions)	Years Ended December 31, 2019	2018	Variance
Operating Revenues	**$ 1,866**	$ 1,881	$ (15)
Operating Expenses			
Cost of natural gas	**627**	697	(70)
Operation, maintenance and other	**446**	421	25
Depreciation and amortization	**256**	245	11
Property and other taxes	**106**	107	(1)
Total operating expenses	**1,435**	1,470	(35)
Operating Income	**431**	411	20
Other Income and Expenses, net	**140**	47	93
Interest Expense	**117**	106	11
Income Before Income Taxes	**454**	352	102
Income Tax Expense	**22**	78	(56)
Segment Income	**$ 432**	$ 274	$ 158
Piedmont Local Distribution Company (LDC) throughput (Dth)	**511,243,774**	557,145,128	(45,901,354)
Duke Energy Midwest LDC throughput (MCF)	**89,025,972**	90,604,833	(1,578,861)

Year Ended December 31, 2019, as compared to 2018

Gas Utilities and Infrastructure's results were primarily impacted by higher equity earnings at ACP, the OTTI recorded on the Constitution investment and a 2019 adjustment related to the income tax recognition for equity method investments. The equity method investment adjustment was immaterial and relates to prior years. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $70 million decrease due to lower natural gas costs passed through to customers; and
- a $13 million decrease due to rider revenues related to MGP and Accelerated Main Replacement Program.

Partially offset by:

- a $37 million increase due to North Carolina and Kentucky base rate case increases;
- a $19 million increase due to North Carolina and Tennessee IMR increases; and
- an $11 million increase due to NCUC approval related to tax reform accounting from fixed rate contracts.

Operating Expenses. The variance was driven primarily by:

- a $70 million decrease in the cost of natural gas due to lower natural gas prices.

Partially offset by:

- a $25 million increase in operation, maintenance and other expense primarily due to increased labor, benefits and information technology costs; and
- an $11 million increase in depreciation and amortization expense due to additional plant in service.

Other Income and Expenses, net. The increase was primarily due to higher equity earnings at ACP as a result of higher cumulative project spending and a higher OTTI recorded on the Constitution investment in the prior year.

Interest Expense. The variance was driven by higher debt outstanding in the current year and higher interest expense due to customers as a result of tax reform deferrals, partially offset by favorable AFUDC debt interest.

Income Tax Expense. The decrease in tax expense was primarily due to an adjustment related to the income tax recognition for equity method investments, partially offset by an increase in pretax income. The equity method investment adjustment was immaterial and relates to prior years. The ETRs for the years ended December 31, 2019, and 2018, were 4.8% and 22.2%, respectively. The decrease in the ETR was primarily due to an adjustment related to the income tax recognition for equity method investments that was recorded during the first quarter of 2019 and current year AFUDC equity. The equity method investment adjustment was immaterial and relates to prior years.

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 47% ownership interest in ACP, which is building an approximately 600-mile interstate natural gas pipeline intended to transport diverse natural gas supplies into southeastern markets. Affected states (West Virginia, Virginia and North Carolina) have issued certain necessary permits; the project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. In 2018, FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route. Given legal challenges and ongoing discussions with customers, ACP expects mechanical completion of the full project in late 2021 with in-service likely in the first half of 2022. The delays resulting from legal challenges have also impacted the cost for the project. Project cost is approximately $8 billion, excluding financing costs. This estimate is based on the current facts available around construction costs and timelines, and is subject to future changes as those facts develop. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may result in cost or schedule modifications, a suspension of AFUDC for ACP and/or impairment charges potentially material to Duke Energy's cash flows, financial position and results of operations. ACP and Duke Energy will continue to consider their options with respect to the foregoing given their existing contractual and legal obligations. See Notes 4 and 18 to the Consolidated Financial Statements, "Regulatory Matters" and "Variable Interest Entities," respectively, for additional information.

On November 13, 2013, the PUCO issued an order authorizing recovery of MGP costs at certain sites in Ohio with a deadline to complete the MGP environmental investigation and remediation work prior to December 31, 2016. This deadline was subsequently extended to December 31, 2019. Duke Energy Ohio has filed a request for extension of the deadline. A hearing on that request has not been scheduled. Disallowance of costs incurred, failure to complete the work by the deadline or failure to obtain an extension from the PUCO could result in an adverse impact on Gas Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

Commercial Renewables

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 487**	$ 477	$ 10
Operating Expenses			
Operation, maintenance and other	**297**	304	(7)
Depreciation and amortization	**168**	155	13
Property and other taxes	**23**	25	(2)
Impairment charges	**—**	93	(93)
Total operating expenses	**488**	577	(89)
Losses on Sales of Other Assets and Other, net	**(3)**	(1)	(2)
Operating Loss	**(4)**	(101)	97
Other Income and Expenses, net	**5**	23	(18)
Interest Expense	**95**	88	7
Loss Before Income Taxes	**(94)**	(166)	72
Income Tax Benefit	**(115)**	(147)	32
Less: Loss Attributable to Noncontrolling Interests	**(177)**	(28)	(149)
Segment Income	**$ 198**	$ 9	$ 189
Renewable plant production, GWh	**8,574**	8,522	52
Net proportional MW capacity in operation[(a)]	**3,485**	2,991	494

(a) Certain projects are included in tax-equity structures where investors have differing interests in the project's economic attributes. In the table above, 100% of the tax-equity project's capacity is included.

Year Ended December 31, 2019, as compared to 2018

Commercial Renewables' results were favorable primarily due to new tax equity solar projects in the current year and a prior year goodwill impairment charge. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase was primarily due to new solar projects placed in service and higher irradiance.

Operating Expenses. The decrease was primarily due to a goodwill impairment charge in the prior year, partially offset by increased depreciation due to new solar projects placed in service.

Other Income and Expenses, net. The decrease was primarily due to income from the FES settlement agreement in the prior year.

Income Tax Benefit. The decrease in the tax benefit was primarily driven by taxes associated with Duke Energy's interest in tax equity solar projects recorded during 2019 and a reduction in PTCs generated.

Loss Attributable to Noncontrolling Interests. The variance was primarily due to an increase in solar projects with tax equity investors. HLBV accounting was utilized, resulting in allocation of losses to the noncontrolling interest partners. See Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies" for more information.

Matters Impacting Future Commercial Renewables Results

Commercial Renewables continues to experience growth with tax equity projects; however, the future expiration of federal tax incentives could result in adverse impacts to future results of operations, financial position and cash flows.

During 2019, Duke Energy evaluated recoverability of its renewable merchant plants principally in the Electric Reliability Council of Texas West market, due to declining market pricing and declining long-term forecasted energy prices, primarily driven by lower forecasted natural gas prices. These assets were not impaired; however, a continued decline in energy market pricing would likely result in a future impairment. Impairment of these assets could result in adverse impacts to the future results of operations, financial position and cash flows of Commercial Renewables. See Note 11 to the Consolidated Financial Statements, "Property, Plant and Equipment," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

Other

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 95**	$ 89	$ 6
Operating Expenses	**117**	380	(263)
Losses on Sales of Other Assets and Other, net	**(2)**	(96)	94
Operating Loss	**(24)**	(387)	363
Other Income and Expenses, net	**145**	73	72
Interest Expense	**705**	657	48
Loss Before Income Taxes	**(584)**	(971)	387
Income Tax Benefit	**(173)**	(282)	109
Less: Net Income Attributable to Noncontrolling Interests	**—**	5	(5)
Less: Preferred Dividends	**41**	—	41
Net Loss	**$ (452)**	$ (694)	$ 242

Year Ended December 31, 2019, as compared to 2018

The variance was driven by the prior year severance charges related to a corporate initiative, prior year loss on sale of the retired Beckjord station, and the absence in the current year of costs related to the Piedmont acquisition, offset by obligations to the Duke Energy Foundation in 2019. The following is a detailed discussion of the variance drivers by line item.

Operating Expenses. The variance was primarily due to prior year severance charges related to a corporate initiative as well as costs associated with the Piedmont acquisition, partially offset by obligations to the Duke Energy Foundation in 2019.

Losses on Sales of Other Assets and Other, net. The variance was driven by the prior year loss on sale of the retired Beckjord station, including the transfer of coal ash basins and other real property and indemnification from all potential future claims related to the property, whether arising under environmental laws or otherwise.

Other Income and Expenses, net. The variance was primarily due to higher returns on investments that fund certain employee benefit obligations and Bison investment income.

Interest Expense. The variance was primarily due to higher outstanding debt in the current year and higher short-term interest rates.

Income Tax Benefit. The decrease in the tax benefit was primarily driven by a decrease in pretax losses.

Preferred Dividends. The variance was driven by the declarations of preferred stock dividend on preferred stock issued in 2019.

Matters Impacting Future Other Results

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

SUBSIDIARY REGISTRANTS

Basis of Presentation

The results of operations and variance discussion for the Subsidiary Registrants is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

DUKE ENERGY CAROLINAS

Results of Operations

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 7,395**	$ 7,300	$ 95
Operating Expenses			
Fuel used in electric generation and purchased power	**1,804**	1,821	(17)
Operation, maintenance and other	**1,868**	2,130	(262)
Depreciation and amortization	**1,388**	1,201	187
Property and other taxes	**292**	295	(3)
Impairment charges	**17**	192	(175)
Total operating expenses	**5,369**	5,639	(270)
Losses on Sales of Other Assets and Other, net	**—**	(1)	1
Operating Income	**2,026**	1,660	366
Other Income and Expenses, net	**151**	153	(2)
Interest Expense	**463**	439	24
Income Before Income Taxes	**1,714**	1,374	340
Income Tax Expense	**311**	303	8
Net Income	**$ 1,403**	$ 1,071	$ 332

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Carolinas. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2019	2018
Residential sales	**(2.9)%**	11.7 %
General service sales	**(0.1)%**	4.5 %
Industrial sales	**(1.9)%**	(0.3)%
Wholesale power sales	**(13.6)%**	12.5 %
Joint dispatch sales	**4.7 %**	23.1 %
Total sales	**(2.6)%**	5.7 %
Average number of customers	**2.1 %**	1.5 %

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $178 million increase in retail pricing due to the impacts of the prior year North Carolina rate case and the current year South Carolina rate case.

Partially offset by:

- a $41 million decrease in rider revenues primarily due to excess deferred taxes, partially offset by EE programs and a decrement rider relating to nuclear decommissioning that ended in the prior year;
- a $14 million decrease in weather-normal retail sales volumes; and
- a $7 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year.

Operating Expenses. The variance was driven primarily by:

- a $262 million decrease in operation, maintenance and other expense primarily due to decreased labor and storm restoration costs; and
- a $175 million decrease in impairment charges primarily due to impacts of the prior year North Carolina rate order, the repeal of the South Carolina Base Load Review Act and charges related to coal ash costs in South Carolina.

Partially offset by:

- a $187 million increase in depreciation and amortization expense primarily due to additional plant in service, new depreciation rates associated with the prior year North Carolina rate case and the current year South Carolina rate case and higher amortization of deferred coal ash costs associated with the prior year North Carolina rate case.

Interest Expense. The variance was primarily due to higher debt outstanding in the current year.

Matters Impacting Future Results

On December 31, 2019, Duke Energy Carolinas entered into a settlement agreement with NCDEQ and certain community groups under which Duke Energy Carolinas agreed to excavate five of the six remaining coal ash basins in North Carolina with ash moved to on-site lined landfills. At the one remaining basin, uncapped basin ash will be excavated and moved to lined landfills. An order from regulatory authorities disallowing recovery of costs related to closure of these ash basins could have an adverse impact on Duke Energy Carolinas' results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

Duke Energy Carolinas filed a general rate case with the NCUC on September 30, 2019. The outcome of this rate case could materially impact Duke Energy Carolina's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 21, 2019, the PSCSC issued an order granting Duke Energy Carolinas request for a retail rate increase but denying recovery of certain coal ash costs. Duke Energy Carolinas filed a notice of appeal with the South Carolina Supreme Court on November 15, 2019. Appellant briefs are due on March 2, 2020, and Appellee response briefs are due on May 15, 2020. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas has petitioned for deferral of future grid improvement costs in its 2019 rate case. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if grid improvement costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Carolinas' service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Carolinas' results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

PROGRESS ENERGY

Results of Operations

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 11,202**	$ 10,728	$ 474
Operating Expenses			
Fuel used in electric generation and purchased power	**4,024**	3,976	48
Operation, maintenance and other	**2,495**	2,613	(118)
Depreciation and amortization	**1,845**	1,619	226
Property and other taxes	**561**	529	32
Impairment charges	**(24)**	87	(111)
Total operating expenses	**8,901**	8,824	77
Gains on Sales of Other Assets and Other, net	**—**	24	(24)
Operating Income	**2,301**	1,928	373
Other Income and Expenses, net	**141**	165	(24)
Interest Expense	**862**	842	20
Income Before Income Taxes	**1,580**	1,251	329
Income Tax Expense	**253**	218	35
Net Income	**1,327**	1,033	294
Less: Net Income Attributable to Noncontrolling Interests	**—**	6	(6)
Net Income Attributable to Parent	**$ 1,327**	$ 1,027	$ 300

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $366 million increase in retail pricing primarily due to the impacts of the prior year North Carolina rate case and current year South Carolina rate case at Duke Energy Progress, Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service and annual increases from the 2017 Settlement Agreement;
- a $70 million increase in wholesale power revenues, net of fuel, primarily due to coal ash cost recovery in the current year at Duke Energy Progress and increased demand at Duke Energy Florida;
- a $42 million increase in fuel revenues primarily related to increased fuel cost recovery due to extreme weather in the prior year at Duke Energy Progress, partially offset by a decrease in fuel and capacity rates billed to retail customers at Duke Energy Florida;
- a $22 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year at Duke Energy Florida; and
- a $21 million increase in other revenues primarily due to increased transmission revenues and nonregulated products and services revenues at Duke Energy Florida.

Partially offset by:

- a $47 million decrease in retail rider revenues primarily related to decreased revenue requirements in the current year; and
- a $14 million decrease in weather-normal retail sales volumes at Duke Energy Florida.

Operating Expenses. The variance was driven primarily by:

- a $226 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, new depreciation rates associated with the prior year Duke Energy Progress North Carolina rate case and Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service;
- a $48 million increase in fuel used in electric generation and purchased power primarily due to an increase in the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement from the prior year at Duke Energy Progress, partially offset by lower purchased power and lower fuel costs, net of deferrals, at Duke Energy Florida; and
- a $32 million increase in property and other taxes primarily due to current year property tax reassessments and a favorable sales and use tax credit in the prior year at Duke Energy Progress and higher property taxes for additional plant in service at Duke Energy Florida.

Partially offset by:

- a $118 million decrease in operation, maintenance and other expense primarily due to lower storm costs, reduced outage costs, and lower employee benefit costs, partially offset by increased vegetation management costs at Duke Energy Florida; and
- a $111 million decrease in impairment charges primarily due to prior year impacts associated with the North Carolina rate case at Duke Energy Progress as well as the impairment of Duke Energy Florida's Citrus County CC.

Other Income and Expenses, net. The variance was driven primarily by AFUDC equity return ending on the Citrus County CC in the fourth quarter of 2018 at Duke Energy Florida, partially offset by life insurance proceeds at Duke Energy Progress.

Interest Expense. The variance was driven primarily by AFUDC debt return ending in the fourth quarter of 2018 on the Citrus County CC at Duke Energy Florida.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income, partially offset by an increase in the amortization of excess deferred taxes and a Tax Act adjustment in the prior year related to excess deferred taxes.

Matters Impacting Future Results

On December 31, 2019, Duke Energy Progress entered into a settlement agreement with NCDEQ and certain community groups under which Duke Energy Progress agreed to excavate two of the three remaining coal ash basins in North Carolina with ash moved to on-site lined landfills. At the one remaining basin, uncapped basin ash will be excavated and moved to lined landfills. An order from regulatory authorities disallowing recovery of costs related to closure of these ash basins could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

Duke Energy Progress filed a general rate case with the NCUC on October 30, 2019. The outcome of this rate case could materially impact Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 21, 2019, the PSCSC issued an order granting Duke Energy Progress' request for a retail rate increase but denying recovery of certain coal ash costs. Duke Energy Progress filed a notice of appeal with the South Carolina Supreme Court on November 15, 2019. Appellant briefs are due on March 2, 2020, and Appellee response briefs are due on May 15, 2020. Progress Energy's results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Duke Energy Progress has petitioned for deferral of future grid improvement costs in its 2019 rate case. Progress Energy's results of operations, financial position and cash flows could be adversely impacted if grid improvement costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Progress and Duke Energy Florida's service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territory of Duke Energy Progress. Duke Energy Florida's service territory was also impacted by Hurricane Michael, a Category 5 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. In September 2019, Hurricane Dorian impacted Duke Energy Progress' and Duke Energy Florida's service territories. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

DUKE ENERGY PROGRESS

Results of Operations

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 5,957**	$ 5,699	$ 258
Operating Expenses			
Fuel used in electric generation and purchased power	**2,012**	1,892	120
Operation, maintenance and other	**1,446**	1,578	(132)
Depreciation and amortization	**1,143**	991	152
Property and other taxes	**176**	155	21
Impairment charges	**12**	33	(21)
Total operating expenses	**4,789**	4,649	140
Gains on Sales of Other Assets and Other, net	**—**	9	(9)
Operating Income	**1,168**	1,059	109
Other Income and Expenses, net	**100**	87	13
Interest Expense	**306**	319	(13)
Income Before Income Taxes	**962**	827	135
Income Tax Expense	**157**	160	(3)
Net Income	**$ 805**	$ 667	$ 138

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Progress. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2019**	**2018**
Residential sales	**(4.0)%**	9.9%
General service sales	**(1.6)%**	2.3%
Industrial sales	**0.6 %**	0.8%
Wholesale power sales	**(1.5)%**	4.6%
Joint dispatch sales	**(0.8)%**	2.1%
Total sales	**(1.4)%**	3.8%
Average number of customers	**1.3 %**	1.5%

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $110 million increase in retail pricing due to the impacts of the prior year North Carolina rate case and the current year South Carolina rate case;
- a $101 million increase in fuel revenues primarily related to increased fuel cost recovery due to extreme weather in the prior year; and
- a $54 million increase in wholesale power revenues, net of fuel, primarily due to coal ash cost recovery in the current year.

Partially Offset by:

- a $21 million decrease primarily due to the return of excess deferred incomes taxes created by the reduction in the corporate income tax rate, partially offset by an increase in rider revenues related to EE programs.

Operating Expenses. The variance was driven primarily by:

- a $152 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs and new depreciation rates associated with the prior year North Carolina and current year South Carolina rate cases, partially offset by the amortization credit for the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement increase from prior year;
- a $120 million increase in fuel used in electric generation and purchased power primarily due to a higher deferred fuel balance and an increase in the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement from prior year, partially offset by lower demand and changes in generation mix; and
- a $21 million increase in property and other taxes primarily due to current year property tax reassessments and a favorable sales and use tax credit in the prior year.

Partially offset by:

- a $132 million decrease in operation, maintenance and other expense primarily due to lower storm costs in current year, reduced outage costs and lower employee benefit costs; and
- a $21 million decrease in impairment charges primarily due to prior year impacts associated with the North Carolina rate case.

Other Income and Expenses, net. The variance was driven primarily by life insurance proceeds**.**

Interest Expense. The variance was driven primarily by lower interest rates on outstanding debt.

Matters Impacting Future Results

On December 31, 2019, Duke Energy Progress entered into a settlement agreement with NCDEQ and certain community groups under which Duke Energy Progress agreed to excavate two of the three remaining coal ash basins in North Carolina with ash moved to on-site lined landfills. At the one remaining basin, uncapped basin ash will be excavated and moved to lined landfills. An order from regulatory authorities disallowing recovery of costs related to closure of these ash basins could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and “Commitments and Contingencies,” respectively, for additional information.

Duke Energy Progress filed a general rate case with the NCUC on October 30, 2019. The outcome of this rate case could materially impact Duke Energy Progress' results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 21, 2019, the PSCSC issued an order granting Duke Energy Progress' request for a retail rate increase but denying recovery of certain coal ash costs. Duke Energy Progress filed a notice of appeal with the South Carolina Supreme Court on November 15, 2019. Appellant briefs are due on March 2, 2020, and Appellee response briefs are due on May 15, 2020. Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Duke Energy Progress has petitioned for deferral of future grid improvement costs in its 2019 rate case. Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if grid improvement costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Progress' service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. In September 2019, Hurricane Dorian reached the Carolinas bringing high winds, tornadoes and heavy rain, impacting about 300,000 customers within the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

DUKE ENERGY FLORIDA

Results of Operations

(in millions)	Years Ended December 31, 2019	2018	Variance
Operating Revenues	**$ 5,231**	$ 5,021	$ 210
Operating Expenses			
Fuel used in electric generation and purchased power	**2,012**	2,085	(73)
Operation, maintenance and other	**1,034**	1,025	9
Depreciation and amortization	**702**	628	74
Property and other taxes	**392**	374	18
Impairment charges	**(36)**	54	(90)
Total operating expenses	**4,104**	4,166	(62)
Gains on Sales of Other Assets and Other, net	**—**	1	(1)
Operating Income	**1,127**	856	271
Other Income and Expenses, net	**48**	86	(38)
Interest Expense	**328**	287	41
Income Before Income Taxes	**847**	655	192
Income Tax Expense	**155**	101	54
Net Income	**$ 692**	$ 554	$ 138

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Florida. The below percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2019	2018
Residential sales	**0.7 %**	4.3 %
General service sales	**0.3 %**	1.9 %
Industrial sales	**(4.6)%**	(0.4)%
Wholesale power sales	**28.8 %**	5.2 %
Total sales	**1.5 %**	2.4 %
Average number of customers	**1.6 %**	1.5 %

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $256 million increase in retail pricing due to base rate adjustments related to Citrus County CC being placed in service, annual increases from the 2017 Settlement Agreement and the Solar Base Rate Adjustment;
- a $22 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $21 million increase in other revenues primarily due to increased transmission revenues and nonregulated products and services revenues; and
- a $16 million increase in wholesale power revenues, net of fuel, primarily due to increased demand.

Partially offset by:

- a $59 million decrease in fuel and capacity revenues primarily due to a decrease in fuel and capacity rates billed to retail customers;
- a $33 million decrease in retail rider revenues primarily related to decreased revenue requirements in the current year; and
- a $14 million decrease in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $90 million decrease in impairment charges primarily due to a prior year impairment at Citrus County CC and a reduction of the impairment in the current year; and
- a $73 million decrease in fuel used in electric generation and purchased power primarily due to lower purchased power and lower fuel costs, net of deferrals.

Partially offset by:

- a $74 million increase in depreciation and amortization expense primarily due to base rate adjustments related to Citrus County CC being placed in service, other additional plant in service and increases resulting from the 2018 Crystal River Unit 3 nuclear decommissioning cost study;
- an $18 million increase in property and other taxes primarily due to higher property taxes from additional plant in service; and
- a $9 million increase in operation, maintenance and other expense primarily due to increased vegetation management costs and deregulation initiative costs, partially offset by lower severance charges.

Other Income and Expenses, net. The variance was driven primarily by AFUDC equity return ending on the Citrus County CC in the fourth quarter of 2018.

Interest Expense. The variance was driven primarily by AFUDC debt return ending on the Citrus County CC in the fourth quarter of 2018 and higher debt outstanding in the current year.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income in the current year.

Matters Impacting Future Results

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 5 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused significant damage within the service territory of Duke Energy Florida, particularly from Panama City Beach to Mexico Beach. In September 2019, Duke Energy Florida’s service territory was threatened by Hurricane Dorian with landfall as a possible Category 5 hurricane and therefore Duke Energy Florida incurred costs to secure necessary resources to be prepared for that potential impact. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the future recovery of storm restoration costs could have an adverse impact on Duke Energy Florida's financial position, results of operations and cash flows. See Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

DUKE ENERGY OHIO

Results of Operations

(in millions)	Years Ended December 31, 2019	2018	Variance
Operating Revenues			
Regulated electric	**$ 1,456**	$ 1,450	$ 6
Regulated natural gas	**484**	506	(22)
Nonregulated electric and other	**—**	1	(1)
Total operating revenues	**1,940**	1,957	(17)
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**388**	412	(24)
Cost of natural gas	**95**	113	(18)
Operation, maintenance and other	**520**	480	40
Depreciation and amortization	**265**	268	(3)
Property and other taxes	**308**	290	18
Total operating expenses	**1,576**	1,563	13
Losses on Sales of Other Assets and Other, net	**—**	(106)	106
Operating Income	**364**	288	76
Other Income and Expenses, net	**24**	23	1
Interest Expense	**109**	92	17
Income from Continuing Operations Before Income Taxes	**279**	219	60
Income Tax Expense from Continuing Operations	**40**	43	(3)
Income from Continuing Operations	**239**	176	63
Loss from Discontinued Operations, net of tax	**(1)**	—	(1)
Net Income	**$ 238**	$ 176	$ 62

The following table shows the percent changes in GWh sales of electricity, MCF of natural gas delivered and average number of electric and natural gas customers for Duke Energy Ohio. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

	Electric		Natural Gas	
Increase (Decrease) over prior year	**2019**	**2018**	**2019**	**2018**
Residential sales	**(3.9)%**	12.2 %	**(3.7)%**	18.0%
General service sales	**(1.9)%**	3.3 %	**(1.2)%**	15.4%
Industrial sales	**(2.1)%**	1.0 %	**(0.4)%**	8.1%
Wholesale electric power sales	**(4.9)%**	(46.6)%	**n/a**	n/a
Other natural gas sales	**n/a**	n/a	**0.7 %**	0.7%
Total sales	**(2.4)%**	2.8 %	**(1.7)%**	11.9%
Average number of customers	**0.7 %**	0.8 %	**0.7 %**	0.9%

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $45 million decrease in fuel related revenues primarily due to a decrease in price;
- a $31 million decrease in rider revenues primarily due to the cessation of the Smart Grid Rider in 2018 and the Tax Cut and Jobs Act Rider beginning in 2019, partially offset by new riders implemented in conjunction with rate cases including the Price Stabilization Rider, Electric Service Reliability Rider and the Environmental Surcharge Mechanism;
- a $15 million decrease in FTR rider revenues; and
- a $12 million decrease in electric and natural gas retail sales, net of fuel revenues, due to unfavorable weather in the current year.

Partially offset by:

- a $71 million increase in retail pricing primarily due to rate case impacts; and
- an $18 million increase in PJM point-to-point transmission revenues due to an increase in the Network Integration Transmission Service rate primarily due to additional plant in service.

Operating Expenses. The variance was driven primarily by:

- a $40 million increase in operations, maintenance and other expense primarily due to the FERC approved settlement refund of certain transmission costs previously billed by PJM recorded in 2018 and increased PJM transmission expansion fees; and
- an $18 million increase in property and other taxes primarily due to additional plant in service, partially offset by a negotiated reassessment of property values and property tax true ups for prior periods.

Partially offset by:

- a $24 million decrease in fuel used in electric generation and purchased power expense due to the prior year outage at East Bend Station and the deferral of OVEC related purchased power costs; and
- an $18 million decrease in the cost of natural gas primarily due to lower costs passed through to customers, as a result of a lower natural gas prices.

Losses on Sales of Other Assets and Other, net. The increase was driven by the loss on the prior year sale of Beckjord.

Interest Expense. The variance was primarily due to higher debt outstanding in the current year.

Matters Impacting Future Results

On November 13, 2013, the PUCO issued an order authorizing recovery of MGP costs at certain sites in Ohio with a deadline to complete the MGP environmental investigation and remediation work prior to December 31, 2016. This deadline was subsequently extended to December 31, 2019. Duke Energy Ohio has filed a request for extension of the deadline. A hearing on that request has not been scheduled. Disallowance of costs incurred, failure to complete the work by the deadline or failure to obtain an extension from the PUCO could result in an adverse impact on Duke Energy Ohio's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

DUKE ENERGY INDIANA

Results of Operations

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 3,004**	$ 3,059	$ (55)
Operating Expenses			
Fuel used in electric generation and purchased power	**935**	1,000	(65)
Operation, maintenance and other	**790**	788	2
Depreciation and amortization	**525**	520	5
Property and other taxes	**69**	78	(9)
Impairment charges	**—**	30	(30)
Total operating expenses	**2,319**	2,416	(97)
Operating Income	**685**	643	42
Other Income and Expenses, net	**41**	45	(4)
Interest Expense	**156**	167	(11)
Income Before Income Taxes	**570**	521	49
Income Tax Expense	**134**	128	6
Net Income	**$ 436**	$ 393	$ 43

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Indiana. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2019	2018
Residential sales	**(3.9)%**	12.5 %
General service sales	**(2.2)%**	2.8 %
Industrial sales	**(2.6)%**	0.5 %
Wholesale power sales	**(27.7)%**	(0.9)%
Total sales	**(6.8)%**	3.3 %
Average number of customers	**1.2 %**	1.3 %

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $21 million decrease in wholesale power revenues primarily due to the expiration of a contract with a wholesale customer;
- a $16 million decrease in other transmission FTR revenues due to lower congestion; and
- a $14 million decrease in weather-normal retail sales volume.

Operating Expenses. The variance was driven primarily by:

- a $65 million decrease in fuel used in electric generation and purchased power expense primarily due to lower coal and natural gas costs, partially offset by higher purchase power fuel clause, higher amortization of deferred fuel costs and higher deferred MISO charges; and
- a $30 million decrease in impairments primarily due to the prior year Edwardsport IGCC settlement agreement.

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's results of operations, financial position and cash flows.

Duke Energy Indiana filed a general rate case with the IURC on July 2, 2019, its first general rate case in Indiana in 16 years. The outcome of this rate case could materially impact Duke Energy Indiana's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

PIEDMONT

Results of Operations

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 1,381**	$ 1,375	$ 6
Operating Expenses			
Cost of natural gas	**532**	584	(52)
Operation, maintenance and other	**328**	357	(29)
Depreciation and amortization	**172**	159	13
Property and other taxes	**45**	49	(4)
Total operating expenses	**1,077**	1,149	(72)
Operating Income	**304**	226	78
Equity in earnings of unconsolidated affiliates	**8**	7	1
Other income and expenses, net	**20**	14	6
Total other income and expenses	**28**	21	7
Interest Expense	**87**	81	6
Income Before Income Taxes	**245**	166	79
Income Tax Expense	**43**	37	6
Net Income	**$ 202**	$ 129	$ 73

The following table shows the percent changes in Dth delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2019**	**2018**
Residential deliveries	**(8.0)%**	23.6 %
Commercial deliveries	**(4.6)%**	14.9 %
Industrial deliveries	**1.7 %**	4.2 %
Power generation deliveries	**(11.8)%**	23.6 %
For resale	**4.8 %**	17.0 %
Total throughput deliveries	**(8.2)%**	19.0 %
Secondary market volumes	**(0.5)%**	(8.1)%
Average number of customers	**1.4 %**	1.6 %

Piedmont's throughput was 511,243,774 Dth and 557,145,128 Dth for the years ended December 31, 2019, and 2018, respectively. Due to the margin decoupling mechanism in North Carolina, WNA mechanisms in South Carolina and Tennessee and fixed price contracts with most power generation customers, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mechanisms mostly offset the impact of weather on bills rendered, but do not ensure full recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $24 million increase due to North Carolina base rate case increases;
- a $19 million increase due to North Carolina and Tennessee IMR increases; and

- an $11 million increase due to NCUC approval related to tax reform accounting from fixed rate contracts.

Partially offset by:

- a $52 million decrease due to lower natural gas costs passed through to customers.

Operating Expenses. The variance was driven primarily by:

- a $52 million decrease in cost of natural gas due to lower natural gas prices; and
- a $29 million decrease in operation, maintenance and other expense due to lower information technology outside services and labor costs.

Partially offset by:

- a $13 million increase in depreciation and amortization expense due to additional plant in service.

Matters Impacting Future Results

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Preparation of financial statements requires the application of accounting policies, judgments, assumptions and estimates that can significantly affect the reported results of operations, cash flows or the amounts of assets and liabilities recognized in the financial statements. Judgments made include the likelihood of success of particular projects, possible legal and regulatory challenges, earnings assumptions on pension and other benefit fund investments and anticipated recovery of costs, especially through regulated operations.

Management discusses these policies, estimates and assumptions with senior members of management on a regular basis and provides periodic updates on management decisions to the Audit Committee. Management believes the areas described below require significant judgment in the application of accounting policy or in making estimates and assumptions that are inherently uncertain and that may change in subsequent periods.

For further information, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Regulated Operations Accounting

Substantially all of Duke Energy’s regulated operations meet the criteria for application of regulated operations accounting treatment. As a result, Duke Energy is required to record assets and liabilities that would not be recorded for nonregulated entities. Regulatory assets generally represent incurred costs that have been deferred because such costs are probable of future recovery in customer rates. Regulatory liabilities are recorded when it is probable that a regulator will require Duke Energy to make refunds to customers or reduce rates to customers for previous collections or deferred revenue for costs that have yet to be incurred.

Management continually assesses whether recorded regulatory assets are probable of future recovery by considering factors such as:

- applicable regulatory environment changes;
- historical regulatory treatment for similar costs in Duke Energy’s jurisdictions;
- litigation of rate orders;
- recent rate orders to other regulated entities;
- levels of actual return on equity compared to approved rates of return on equity; and
- the status of any pending or potential deregulation legislation.

If future recovery of costs ceases to be probable, asset write-offs would be recognized in operating income. Additionally, regulatory agencies can provide flexibility in the manner and timing of the depreciation of property, plant and equipment, recognition of asset retirement costs and amortization of regulatory assets, or may disallow recovery of all or a portion of certain assets.

As required by regulated operations accounting rules, significant judgment can be required to determine if an otherwise recognizable incurred cost qualifies to be deferred for future recovery as a regulatory asset. Significant judgment can also be required to determine if revenues previously recognized are for entity specific costs that are no longer expected to be incurred or have not yet been incurred and are therefore a regulatory liability.

Goodwill Impairment Assessments

Duke Energy performed its annual goodwill impairment tests for all reporting units as of August 31, 2019. Additionally, Duke Energy monitors all relevant events and circumstances during the year to determine if an interim impairment test is required. Such events and circumstances include an adverse regulatory outcome, declining financial performance and deterioration of industry or market conditions. As of August 31, 2019, all of the reporting units' estimated fair value of equity substantially exceeded the carrying value of equity. The fair values of the reporting units were calculated using a weighted combination of the income approach, which estimates fair value based on discounted cash flows, and the market approach, which estimates fair value based on market comparables within the utility and energy industries.

Estimated future cash flows under the income approach are based on Duke Energy's internal business plan. Significant assumptions used are growth rates, future rates of return expected to result from ongoing rate regulation and discount rates. Management determines the appropriate discount rate for each of its reporting units based on the WACC for each individual reporting unit. The WACC takes into account both the after-tax cost of debt and cost of equity. A major component of the cost of equity is the current risk-free rate on 20-year U.S. Treasury bonds. In the 2019 impairment tests, Duke Energy considered implied WACCs for certain peer companies in determining the appropriate WACC rates to use in its analysis. As each reporting unit has a different risk profile based on the nature of its operations, including factors such as regulation, the WACC for each reporting unit may differ. Accordingly, the WACCs were adjusted, as appropriate, to account for company specific risk premiums. The discount rates used for calculating the fair values as of August 31, 2019, for each of Duke Energy's reporting units ranged from 5.2% to 5.9%. The underlying assumptions and estimates are made as of a point in time. Subsequent changes, particularly changes in the discount rates, authorized regulated rates of return or growth rates inherent in management's estimates of future cash flows, could result in future impairment charges.

One of the most significant assumptions utilized in determining the fair value of reporting units under the market approach is implied market multiples for certain peer companies. Management selects comparable peers based on each peer's primary business mix, operations, and market capitalization compared to the applicable reporting unit and calculates implied market multiples based on available projected earnings guidance and peer company market values as of August 31.

Duke Energy primarily operates in environments that are rate-regulated. In such environments, revenue requirements are adjusted periodically by regulators based on factors including levels of costs, sales volumes and costs of capital. Accordingly, Duke Energy's regulated utilities operate to some degree with a buffer from the direct effects, positive or negative, of significant swings in market or economic conditions. However, significant changes in discount rates over a prolonged period may have a material impact on the fair value of equity.

For further information, see Note 12 to the Consolidated Financial Statements, "Goodwill and Intangible Assets."

Asset Retirement Obligations

AROs are recognized for legal obligations associated with the retirement of property, plant and equipment at the present value of the projected liability in the period in which it is incurred, if a reasonable estimate of fair value can be made.

The present value of the initial obligation and subsequent updates are based on discounted cash flows, which include estimates regarding timing of future cash flows, selection of discount rates and cost escalation rates, among other factors. These estimates are subject to change.

Obligations for nuclear decommissioning are based on site-specific cost studies. Duke Energy Carolinas and Duke Energy Progress assume prompt dismantlement of the nuclear facilities after operations are ceased. During 2019, Duke Energy Florida, entered into an agreement for the accelerated decommissioning of the Crystal River Unit 3 nuclear power station. Closing of this agreement is contingent upon approval of the NRC and FPSC. The retirement obligations for the decommissioning of Crystal River Unit 3 nuclear power station are measured using probability weightings of an obligation based on accelerated decommissioning from 2020 continuing through 2027 and an obligation based on the unit in SAFSTOR, with decommissioning beginning in 2067 and ending in 2074. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida also assume that spent fuel will be stored on-site until such time that it can be transferred to a yet to be built DOE facility.

Obligations for closure of ash basins are based upon discounted cash flows of estimated costs for site-specific plans. During 2019, Duke Energy reached a settlement agreement with the NCDEQ and SELC to excavate 7 and partially excavate 2 of the remaining ash basins in Duke Energy Carolinas and Duke Energy Progress service territories. In 2019, Duke Energy Carolinas and Duke Energy Progress remeasured their obligations to reflect the results of the settlement.

For further information, see Notes 4, 5 and 10 to the Consolidated Financial Statements, "Regulatory Matters," "Commitments and Contingencies" and "Asset Retirement Obligations."

Long-Lived Asset Impairment Assessments, Excluding Regulated Operations

Duke Energy evaluates property, plant and equipment for impairment when events or changes in circumstances (such as a significant change in cash flow projections or the determination that it is more likely than not that an asset or asset group will be sold) indicate the carrying value of such assets may not be recoverable. The determination of whether an impairment has occurred is based on an estimate of undiscounted future cash flows attributable to the assets, as compared with their carrying value.

Performing an impairment evaluation involves a significant degree of estimation and judgment in areas such as identifying circumstances that indicate an impairment may exist, identifying and grouping affected assets and developing the undiscounted future cash flows. If an impairment has occurred, the amount of the impairment recognized is determined by estimating the fair value and recording a loss if the carrying value is greater than the fair value. Additionally, determining fair value requires probability weighting future cash flows to reflect expectations about possible variations in their amounts or timing and the selection of an appropriate discount rate. Although cash flow estimates are based on relevant information available at the time the estimates are made, estimates of future cash flows are, by nature, highly uncertain and may vary significantly from actual results.

When determining whether an asset or asset group has been impaired, management groups assets at the lowest level that has discrete cash flows.

During 2019, Duke Energy sold a minority interest in a portion of certain Commercial Renewable assets. Following the sale, Duke Energy evaluated recoverability of the assets included in the sale as the fair value of consideration received for the portfolio was less than the carrying value of the assets. It was determined the assets were all recoverable. Additionally, Duke Energy evaluated recoverability of certain renewable merchant plants during 2019 due to declining market pricing and declining long-term forecasted energy prices. It was determined the assets were all recoverable as the carrying value of the assets approximated the aggregate estimated future cash flows.

For further information, see Notes 3 and 11 to the Consolidated Financial Statements, "Business Segments" and "Property, Plant and Equipment."

Equity Method Investments

Equity method investments are assessed for impairment when conditions exist that indicate that the fair value of the investment is less than book value. If the decline in value is considered to be other-than-temporary, an impairment charge is recorded and the investment is written down to its estimated fair value, which establishes a new cost basis in the investment.

Events or changes in circumstances are monitored that may indicate, in management's judgment, the carrying value of such investments may have experienced an other-than-temporary decline in value. The fair value of equity method investments is generally estimated using an income approach where significant judgments and assumptions include expected future cash flows, the appropriate discount rate, and probability weighted-scenarios, if applicable. In certain instances, a market approach may also be used to estimate the fair value of the equity method investment.

Events or changes in circumstances that may be indicative of an other-than-temporary decline in value will vary by investment, but may include:

- Significant delays in or failure to complete significant growth projects of investees;
- Adverse regulatory actions expected to substantially reduce the investee's product demand or profitability;
- Expected financial performance significantly worse than anticipated when initially invested;
- Prolonged period the fair value is below carrying value;
- A significant or sustained decline in the market value of an investee;
- Lower than expected cash distributions from investees;
- Significant asset impairments or operating losses recognized by investees; and
- Loss of significant customers or suppliers with no immediate prospects for replacement.

ACP

As of December 31, 2019, the carrying value of the equity method investment in ACP is $1.2 billion, and Duke Energy's maximum exposure to loss for its guarantee of the ACP revolving credit facility is $827 million. During 2018 and 2019, ACP received several adverse court rulings as described in Note 4 to the Consolidated Financial Statements, "Regulatory Matters." As a result, Duke Energy evaluated this investment for impairment and determined that fair value approximated carrying value and therefore no impairment was necessary.

Duke Energy estimated the fair value of its investment in ACP using an income approach that primarily considered probability-weighted scenarios of discounted future net cash flows based on the most recent estimate of total construction costs and revenues. These scenarios included assumptions of various court decisions and the impact those decisions may have on the timing and extent of investment, including scenarios assuming the full resolution of permitting issues in addition to a scenario where the project does not proceed. Certain scenarios within the analysis included growth expectations from additional compression or other expansion opportunities and reopeners for pricing. An after-tax discount rate of 5.9% was used in the analysis. The discount rate was derived using a market participant approach with an adjusted risk premium for the underlying investment. Higher probabilities were generally assigned to those scenarios where court approvals were received and the project moves forward reflecting interim rates at prices subject to the reopeners. A low probability was assigned to the scenario where the project does not proceed.

Judgments and assumptions are inherent in our estimates of future cash flows, discount rates, growth assumptions, and the likelihood of various scenarios. It is reasonably possible that future unfavorable developments, such as a reduced likelihood of success with court approvals, increased estimates of construction costs, material increases in the discount rate, important feedback on customer price increases or further significant delays, could result in a future impairment.

For further information on ACP, see Notes 4 and 13 to the Consolidated Financial Statements, "Regulatory Matters" and "Investments in Unconsolidated Affiliates".

Pension and Other Post-Retirement Benefits

The calculation of pension expense, other post-retirement benefit expense and net pension and other post-retirement assets or liabilities require the use of assumptions and election of permissible accounting alternatives. Changes in assumptions can result in different expense and reported asset or liability amounts and future actual experience can differ from the assumptions. Duke Energy believes the most critical assumptions for pension and other post-retirement benefits are:

- the expected long-term rate of return on plan assets;
- the assumed discount rate applied to future projected benefit payments; and
- the heath care cost trend rate.

Duke Energy elects to amortize net actuarial gain or loss amounts that are in excess of 10% of the greater of the market-related value of plan assets or the plan's projected benefit obligation, into net pension or other post-retirement benefit expense over the average remaining service period of active participants expected to benefit under the plan. If all or almost all of a plan's participants are inactive, the average remaining life expectancy of the inactive participants is used instead of average remaining service period. Prior service cost or credit, which represents an increase or decrease in a plan's pension benefit obligation resulting from plan amendment, is amortized on a straight-line basis over the average expected remaining service period of active participants expected to benefit under the plan. If all or almost all of a plan's participants are inactive, the average remaining life expectancy of the inactive participants is used instead of average remaining service period.

As of December 31, 2019, Duke Energy assumes pension and other post-retirement plan assets will generate a long-term rate of return of 6.85%. The expected long-term rate of return was developed using a weighted average calculation of expected returns based primarily on future expected returns across asset classes considering the use of active asset managers, where applicable. The asset allocation targets were set after considering the investment objective and the risk profile. Equity securities are held for their higher expected returns. Debt securities are primarily held to hedge the qualified pension liability. Real assets, return-seeking fixed income, hedge funds and other global securities are held for diversification. Investments within asset classes are diversified to achieve broad market participation and reduce the impact of individual managers on investments.

Duke Energy discounted its future U.S. pension and other post-retirement obligations using a rate of 3.3% as of December 31, 2019. Discount rates used to measure benefit plan obligations for financial reporting purposes reflect rates at which pension benefits could be effectively settled. As of December 31, 2019, Duke Energy determined its discount rate for U.S. pension and other post-retirement obligations using a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

Future changes in plan asset returns, assumed discount rates and various other factors related to the participants in Duke Energy's pension and post-retirement plans will impact future pension expense and liabilities. Duke Energy cannot predict with certainty what these factors will be in the future. The following table presents the approximate effect on Duke Energy's 2019 pretax pension expense, pretax other post-retirement expense, pension obligation and other post-retirement benefit obligation if a 0.25% change in rates were to occur.

	Qualified and Non-Qualified Pension Plans		Other Post-Retirement Plans	
(in millions)	**0.25%**	**(0.25)%**	**0.25%**	**(0.25)%**
Effect on 2019 pretax pension and other post-retirement expense				
Expected long-term rate of return	$ (21)	$ 21	$ (1)	$ 1
Discount rate	(9)	9	—	(1)
Effect on pension and other post-retirement benefit obligation at December 31, 2019				
Discount rate	(197)	201	(14)	14

Duke Energy's other post-retirement plan uses a health care cost trend rate covering both pre- and post-age 65 retired plan participants, which is comprised of a medical care cost trend rate, which reflects the near- and long-term expectation of increases in medical costs, and a prescription drug cost trend rate, which reflects the near- and long-term expectation of increases in prescription drug costs. As of December 31, 2019, the health care cost trend rate was 6.0%, trending down to 4.75% by 2026. These plans are closed to new employees.

For further information, see Note 23 to the Consolidated Financial Statements, "Employee Benefit Plans."

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt and equity issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders.

Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35% to 21% and eliminated bonus depreciation for regulated utilities. For Duke Energy's regulated operations, the reduction in federal income taxes will result in lower regulated customer rates. However, due to its existing NOL position and other tax credits, Duke Energy does not expect to be a significant federal cash tax payer through at least 2027. As a result, any reduction in customer rates could cause a material reduction in consolidated cash flows from operations in the short term. Over time, the reduction in deferred tax liabilities resulting from the Tax Act will increase Duke Energy's regulated rate base investments and customer rates. Impacts of Tax Act to Duke Energy's cash flows and credit metrics are subject to the regulatory actions of its state commissions, of which a substantial amount remain uncertain through ongoing rate case activity, and the FERC. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

The Subsidiary Registrants generally maintain minimal cash balances and use short-term borrowings to meet their working capital needs and other cash requirements. The Subsidiary Registrants, excluding Progress Energy, support their short-term borrowing needs through participation with Duke Energy and certain of its other subsidiaries in a money pool arrangement. The companies with short-term funds may provide short-term loans to affiliates participating under this arrangement. See Note 7 to the Consolidated Financial Statements, "Debt and Credit Facilities," for additional discussion of the money pool arrangement.

Duke Energy and the Subsidiary Registrants, excluding Progress Energy, may also use short-term debt, including commercial paper and the money pool, as a bridge to long-term debt financings. The levels of borrowing may vary significantly over the course of the year due to the timing of long-term debt financings and the impact of fluctuations in cash flows from operations. From time to time, Duke Energy's current liabilities exceed current assets resulting from the use of short-term debt as a funding source to meet scheduled maturities of long-term debt, as well as cash needs, which can fluctuate due to the seasonality of its businesses.

Equity Issuance

In order to strengthen its balance sheet and credit metrics and bolster cash flows, in November 2019, Duke Energy entered into forward sales agreements for $2.5 billion of common stock equity expected to be settled in late 2020. Duke Energy plans to issue $500 million of common stock equity per year through at least 2022 through the DRIP and ATM programs. Additionally, Duke Energy will utilize other instruments as needed. See Note 20 to the Consolidated Financial Statements, "Stockholders' Equity," for further information regarding Duke Energy's equity issuances in 2019.

Credit Facilities and Registration Statements

See Note 7 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding credit facilities and shelf registration statements available to Duke Energy and the Duke Energy Registrants.

CAPITAL EXPENDITURES

Duke Energy continues to focus on reducing risk and positioning its business for future success and will invest principally in its strongest business sectors. Duke Energy's projected capital and investment expenditures, including AFUDC debt and capitalized interest, for the next three fiscal years are included in the table below.

(in millions)	2020	2021	2022
New generation	$ 115	$ 230	$ 475
Regulated renewables	515	450	410
Environmental	975	725	750
Nuclear fuel	465	410	415
Major nuclear	405	285	175
Customer additions	630	630	620
Grid modernization and other transmission and distribution projects	3,345	3,845	4,380
Maintenance and other	2,275	1,925	2,050
Total Electric Utilities and Infrastructure	8,725	8,500	9,275
Gas Utilities and Infrastructure	2,275	1,950	1,150
Commercial Renewables and Other	825	875	725
Total projected capital and investment expenditures	$ 11,825	$ 11,325	$ 11,150

DEBT MATURITIES

See Note 7 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant components of Current Maturities of Long-Term Debt on the Consolidated Balance Sheets.

DIVIDEND PAYMENTS

In 2019, Duke Energy paid quarterly cash dividends for the 93rd consecutive year and expects to continue its policy of paying regular cash dividends in the future. There is no assurance as to the amount of future dividends because they depend on future earnings, capital requirements, financial condition and are subject to the discretion of the Board of Directors.

Duke Energy targets a dividend payout ratio of between 65% and 75%, based upon adjusted diluted EPS, and expects this trend to continue through 2024. In 2019 and 2018, Duke Energy increased the dividend by approximately 2% and 4%, respectively, and the company remains committed to continued growth of the dividend.

Dividend and Other Funding Restrictions of Duke Energy Subsidiaries

As discussed in Note 4 to the Consolidated Financial Statements, “Regulatory Matters,” Duke Energy’s wholly owned public utility operating companies have restrictions on the amount of funds that can be transferred to Duke Energy through dividends, advances or loans as a result of conditions imposed by various regulators in conjunction with merger transactions. Duke Energy Progress and Duke Energy Florida also have restrictions imposed by their first mortgage bond indentures and Articles of Incorporation, which in certain circumstances, limit their ability to make cash dividends or distributions on common stock. Additionally, certain other Duke Energy subsidiaries have other restrictions, such as minimum working capital and tangible net worth requirements pursuant to debt and other agreements that limit the amount of funds that can be transferred to Duke Energy. At December 31, 2019, the amount of restricted net assets of wholly owned subsidiaries of Duke Energy that may not be distributed to Duke Energy in the form of a loan or dividend does not exceed a material amount of Duke Energy’s net assets. Duke Energy does not have any legal or other restrictions on paying common stock dividends to shareholders out of its consolidated equity accounts. Although these restrictions cap the amount of funding the various operating subsidiaries can provide to Duke Energy, management does not believe these restrictions will have a significant impact on Duke Energy’s ability to access cash to meet its payment of dividends on common stock and other future funding obligations.

CASH FLOWS FROM OPERATING ACTIVITIES

Cash flows from operations of Electric Utilities and Infrastructure and Gas Utilities and Infrastructure are primarily driven by sales of electricity and natural gas, respectively, and costs of operations. These cash flows from operations are relatively stable and comprise a substantial portion of Duke Energy’s operating cash flows. Weather conditions, working capital and commodity price fluctuations and unanticipated expenses including unplanned plant outages, storms, legal costs and related settlements can affect the timing and level of cash flows from operations.

Duke Energy believes it has sufficient liquidity resources through the commercial paper markets, and ultimately, the Master Credit Facility, to support these operations. Cash flows from operations are subject to a number of other factors, including, but not limited to, regulatory constraints, economic trends and market volatility (see Item 1A, “Risk Factors,” for additional information).

At December 31, 2019, Duke Energy had cash and cash equivalents and short-term investments of $311 million.

DEBT ISSUANCES

Depending on availability based on the issuing entity, the credit rating of the issuing entity, and market conditions, the Subsidiary Registrants prefer to issue first mortgage bonds and secured debt, followed by unsecured debt. This preference is the result of generally higher credit ratings for first mortgage bonds and secured debt, which typically result in lower interest costs. Duke Energy Corporation primarily issues unsecured debt.

In 2020, Duke Energy anticipates issuing additional debt of $5.2 billion, primarily for the purpose of funding capital expenditures and debt maturities. See to Note 7 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant debt issuances in 2019.

Duke Energy’s capitalization is balanced between debt and equity as shown in the table below.

	Projected 2020	Actual 2019	Actual 2018
Equity	45%	**44%**	43%
Debt	55%	**56%**	57%

Restrictive Debt Covenants

Duke Energy’s debt and credit agreements contain various financial and other covenants. Duke Energy's Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio to not exceed 65% for each borrower, excluding Piedmont, and 70% for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements or sublimits thereto. As of December 31, 2019, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Credit Ratings

Moody's Investors Service, Inc. and S&P provide credit ratings for various Duke Energy Registrants. In January 2020, Fitch Ratings, Inc. publicly announced plans to withdraw the ratings on Duke Energy Corporation on or about February 20, 2020. The following table includes Duke Energy and certain subsidiaries' credit ratings and ratings outlook as of February 2020.

	Moody's	S&P
Duke Energy Corporation	Stable	Stable
Issuer Credit Rating	Baa1	A-
Senior Unsecured Debt	Baa1	BBB+
Commercial Paper	P-2	A-2
Duke Energy Carolinas	Stable	Stable
Senior Secured Debt	Aa2	A
Senior Unsecured Debt	A1	A-
Progress Energy	Stable	Stable
Senior Unsecured Debt	Baa1	BBB+
Duke Energy Progress	Stable	Stable
Senior Secured Debt	Aa3	A
Duke Energy Florida	Stable	Stable
Senior Secured Debt	A1	A
Senior Unsecured Debt	A3	A-
Duke Energy Ohio	Stable	Stable
Senior Secured Debt	A2	A
Senior Unsecured Debt	Baa1	A-
Duke Energy Indiana	Stable	Stable
Senior Secured Debt	Aa3	A
Senior Unsecured Debt	A2	A-
Duke Energy Kentucky	Stable	Stable
Senior Unsecured Debt	Baa1	A-
Piedmont Natural Gas	Stable	Stable
Senior Unsecured	A3	A-

Credit ratings are intended to provide credit lenders a framework for comparing the credit quality of securities and are not a recommendation to buy, sell or hold. The Duke Energy Registrants' credit ratings are dependent on the rating agencies' assessments of their ability to meet their debt principal and interest obligations when they come due. If, as a result of market conditions or other factors, the Duke Energy Registrants are unable to maintain current balance sheet strength, or if earnings and cash flow outlook materially deteriorates, credit ratings could be negatively impacted.

Cash Flow Information

The following table summarizes Duke Energy's cash flows for the two most recently completed fiscal years.

	Years Ended December 31,	
(in millions)	**2019**	**2018**
Cash flows provided by (used in):		
Operating activities	**$ 8,209**	$ 7,186
Investing activities	**(11,957)**	(10,060)
Financing activities	**3,730**	2,960
Net (decrease) increase in cash, cash equivalents and restricted cash	**(18)**	86
Cash, cash equivalents and restricted cash at beginning of period	**591**	505
Cash, cash equivalents and restricted cash at end of period	**$ 573**	$ 591

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows for the two most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	2019	2018	Variance
Net income	**$ 3,571**	$ 2,644	$ 927
Non-cash adjustments to net income	**5,761**	6,447	(686)
Contributions to qualified pension plans	**(77)**	(141)	64
Payments for AROs	**(746)**	(533)	(213)
Payment for disposal of other assets	**—**	(105)	105
Refund of AMT credit carryforwards	**573**	—	573
Working capital	**(873)**	(1,126)	253
Net cash provided by operating activities	**$ 8,209**	$ 7,186	$ 1,023

The variance was driven primarily by:

- a $241 million increase in net income after adjustment for non-cash items primarily due to increases in revenues as a result of rate increases in the current year, partially offset by decreases in current year non-cash adjustments;
- a $573 million refund of AMT credit carryforwards;
- a $253 million decrease in cash outflows from working capital primarily due to fluctuations in accounts receivable balances, including a prior year increase for AMT refunds, and prior year increases in regulatory assets related to fuel costs, partially offset by fluctuations in inventory levels and current year decreases in property tax and severance accruals; and
- a $105 million payment in the prior year for disposal of Beckjord.

Partially offset by:

- a $213 million increase in payments for AROs.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows for the two most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	2019	2018	Variance
Capital, investment and acquisition expenditures, net of return of investment capital	**$ (11,435)**	$ (9,668)	$ (1,767)
Debt and equity securities, net	**(5)**	(15)	10
Other investing items	**(517)**	(377)	(140)
Net cash used in investing activities	**$ (11,957)**	$ (10,060)	$ (1,897)

The primary use of cash related to investing activities is capital, investment and acquisition expenditures, net of return of investment capital detailed by reportable business segment in the following table. The increase includes expenditures related to line improvements in the Electric Utilities and Infrastructure segment and pipeline construction and improvement in the Gas Utilities and Infrastructure segment, as well as increased investment in the Commercial Renewables segment.

	Years Ended December 31,		
(in millions)	2019	2018	Variance
Electric Utilities and Infrastructure	**$ 8,258**	$ 8,086	$ 172
Gas Utilities and Infrastructure	**1,533**	1,133	400
Commercial Renewables	**1,423**	193	1,230
Other	**221**	256	(35)
Total capital, investment and acquisition expenditures, net of return of investment capital	**$ 11,435**	$ 9,668	$ 1,767

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows for the two most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Issuance of common stock	**$ 384**	$ 1,838	$ (1,454)
Issuance of preferred stock	**1,962**	—	1,962
Issuances of long-term debt, net	**3,615**	2,393	1,222
Notes payable and commercial paper	**(380)**	1,171	(1,551)
Dividends paid	**(2,668)**	(2,471)	(197)
Contributions from noncontrolling interests	**843**	41	802
Other financing items	**(26)**	(12)	(14)
Net cash provided by financing activities	**$ 3,730**	$ 2,960	$ 770

The variance was driven primarily by:

- a $1,962 million increase in proceeds from the issuance of preferred stock;
- a $1,222 million net increase in proceeds from issuances of long-term debt primarily due to timing of issuances and redemptions of long-term debt; and
- an $802 million increase in contributions from noncontrolling interests, including $415 million related to the sale of a noncontrolling interest in the Commercial Renewables segment.

Partially offset by:

- a $1,454 million decrease in proceeds from the issuance of common stock; and
- a $1,551 million decrease in net borrowings from notes payable and commercial paper primarily due to the use of proceeds from the preferred stock issuance and increased long-term debt issuances used to pay down outstanding commercial paper.

Off-Balance Sheet Arrangements

Duke Energy and certain of its subsidiaries enter into guarantee arrangements in the normal course of business to facilitate commercial transactions with third parties. These arrangements include performance guarantees, standby letters of credit, debt guarantees, surety bonds and indemnifications.

Most of the guarantee arrangements entered into by Duke Energy enhance the credit standing of certain subsidiaries, non-consolidated entities or less than wholly owned entities, enabling them to conduct business. As such, these guarantee arrangements involve elements of performance and credit risk, which are not always included on the Consolidated Balance Sheets. The possibility of Duke Energy, either on its own or on behalf of Spectra Capital through indemnification agreements entered into as part of the January 2, 2007, spin-off of Spectra Energy Corp, having to honor its contingencies is largely dependent upon the future operations of the subsidiaries, investees and other third parties, or the occurrence of certain future events.

Duke Energy performs ongoing assessments of its respective guarantee obligations to determine whether any liabilities have been incurred as a result of potential increased non-performance risk by third parties for which Duke Energy has issued guarantees. See Note 8 to the Consolidated Financial Statements, "Guarantees and Indemnifications," for further details of the guarantee arrangements. Issuance of these guarantee arrangements is not required for the majority of Duke Energy's operations. Thus, if Duke Energy discontinued issuing these guarantees, there would not be a material impact to the consolidated results of operations, cash flows or financial position.

In November 2019, Duke Energy executed equity forward sales agreements. Settlement of the forward sales agreements are expected to occur on or prior to December 31, 2020. See Note 20 to the Consolidated Financial Statements, "Stockholders' Equity" for further details on the equity forward sales agreements.

Other than the guarantee arrangements discussed above, the equity forward sales agreements and off-balance sheet debt related to non-consolidated VIEs, Duke Energy does not have any material off-balance sheet financing entities or structures. For additional information, see Note 18 to the Consolidated Financial Statements, "Variable Interest Entities".

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. The following table summarizes Duke Energy's contractual cash obligations as of December 31, 2019.

	Payments Due By Period				
(in millions)	Total	Less than 1 year (2020)	2-3 years (2021 & 2022)	4-5 years (2023 & 2024)	More than 5 years (2025 & beyond)
Long-term debt[a]	$ 56,174	$ 3,021	$ 9,135	$ 4,870	$ 39,148
Interest payments on long-term debt[b]	33,988	2,163	3,986	3,516	24,323
Finance leases[c]	1,659	181	359	296	823
Operating leases[c]	2,036	268	417	367	984
Purchase obligations:[d]					
Fuel and purchased power[e][f]	26,250	4,124	5,390	3,798	12,938
Other purchase obligations[g]	5,456	4,836	322	76	222
Nuclear decommissioning trust annual funding[h]	606	24	62	62	458
Land easements[i]	217	9	18	20	170
Total contractual cash obligations[j][k]	$ 126,386	$ 14,626	$ 19,689	$ 13,005	$ 79,066

(a) See Note 7 to the Consolidated Financial Statements, "Debt and Credit Facilities."
(b) Interest payments on variable rate debt instruments were calculated using December 31, 2019, interest rates and holding them constant for the life of the instruments.
(c) See Note 6 to the Consolidated Financial Statements, "Leases." Amounts in the table above include the interest component of finance leases based on the interest rates stated in the lease agreements and exclude certain related executory costs. Amounts exclude contingent lease obligations.
(d) Current liabilities, except for current maturities of long-term debt, and purchase obligations reflected on the Consolidated Balance Sheets have been excluded from the above table.
(e) Includes firm capacity payments that provide Duke Energy with uninterrupted firm access to electricity transmission capacity and natural gas transportation contracts, as well as undesignated contracts and contracts that qualify as NPNS. For contracts where the price paid is based on an index, the amount is based on market prices at December 31, 2019, or the best projections of the index. For certain of these amounts, Duke Energy may settle on a net cash basis since Duke Energy has entered into payment netting arrangements with counterparties that permit Duke Energy to offset receivables and payables with such counterparties.
(f) Amounts exclude obligations under the OVEC PPA. See Note 18 to the Consolidated Financial Statements, "Variable Interest Entities," for additional information.
(g) Includes contracts for software, telephone, data and consulting or advisory services. Amount also includes contractual obligations for EPC costs for new generation plants, wind and solar facilities, plant refurbishments, maintenance and day-to-day contract work and commitments to buy certain products. Amount excludes certain open purchase orders for services that are provided on demand for which the timing of the purchase cannot be determined.
(h) Related to future annual funding obligations to NDTF through nuclear power stations' relicensing dates. See Note 10 to the Consolidated Financial Statements, "Asset Retirement Obligations."
(i) Related to Commercial Renewables wind facilities.
(j) Unrecognized tax benefits of $126 million are not reflected in this table as Duke Energy cannot predict when open income tax years will close with completed examinations. See Note 24 to the Consolidated Financial Statements, "Income Taxes."
(k) The table above excludes reserves for litigation, environmental remediation, asbestos-related injuries and damages claims and self-insurance claims (see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies") because Duke Energy is uncertain as to the timing and amount of cash payments that will be required. Additionally, the table above excludes annual insurance premiums that are necessary to operate the business, including nuclear insurance (see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies"), funding of pension and other post-retirement benefit plans (see Note 23 to the Consolidated Financial Statements, "Employee Benefit Plans"), AROs, including ash management expenditures (see Note 10 to the Consolidated Financial Statements, "Asset Retirement Obligations") and regulatory liabilities (see Note 4 to the Consolidated Financial Statements, "Regulatory Matters") because the amount and timing of the cash payments are uncertain. Also excluded are Deferred Income Taxes and ITCs recorded on the Consolidated Balance Sheets since cash payments for income taxes are determined based primarily on taxable income for each discrete fiscal year.

QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Risk Management Policies

The Enterprise Risk Management policy framework at Duke Energy includes strategy, operational, project execution and financial or transaction related risks. Enterprise Risk Management includes market risk as part of the financial and transaction related risks in its framework.

Duke Energy is exposed to market risks associated with commodity prices, interest rates and equity prices. Duke Energy has established comprehensive risk management policies to monitor and manage these market risks. Duke Energy's Chief Executive Officer and Chief Financial Officer are responsible for the overall approval of market risk management policies and the delegation of approval and authorization levels. The Finance and Risk Management Committee of the Board of Directors receives periodic updates from the Chief Risk Officer and other members of management on market risk positions, corporate exposures and overall risk management activities. The Chief Risk Officer is responsible for the overall governance of managing commodity price risk, including monitoring exposure limits.

The following disclosures about market risk contain forward-looking statements that involve estimates, projections, goals, forecasts, assumptions, risks and uncertainties that could cause actual results or outcomes to differ materially from those expressed in the forward-looking statements. See Item 1A, "Risk Factors," and "Cautionary Statement Regarding Forward-Looking Information" for a discussion of the factors that may impact any such forward-looking statements made herein.

Commodity Price Risk

Duke Energy is exposed to the impact of market fluctuations in the prices of electricity, coal, natural gas and other energy-related products marketed and purchased as a result of its ownership of energy-related assets. Duke Energy's exposure to these fluctuations is primarily limited by the cost-based regulation of its regulated operations as these operations are typically allowed to recover substantially all of these costs through various cost-recovery clauses, including fuel clauses, formula-based contracts, or other cost-sharing mechanisms. While there may be a delay in timing between when these costs are incurred and when they are recovered through rates, changes from year to year generally do not have a material impact on operating results of these regulated operations. Within Duke Energy's Commercial Renewables segment, the company has limited exposure to market price fluctuations in prices of energy-related products as a result of its ownership of renewable assets.

Price risk represents the potential risk of loss from adverse changes in the market price of electricity or other energy commodities. Duke Energy's exposure to commodity price risk is influenced by a number of factors, including contract size, length, market liquidity, location and unique or specific contract terms. Duke Energy employs established policies and procedures to manage risks associated with these market fluctuations, which may include using various commodity derivatives, such as swaps, futures, forwards and options. For additional information, see Note 15 to the Consolidated Financial Statements, "Derivatives and Hedging."

Hedging Strategies

Duke Energy closely monitors risks associated with commodity price changes on its future operations and, where appropriate, uses various commodity instruments such as electricity, coal and natural gas forward contracts and options to mitigate the effect of such fluctuations on operations. Duke Energy's primary use of energy commodity derivatives is to hedge against exposure to the prices of power, fuel for generation and natural gas for customers. Additionally, Duke Energy's Commercial Renewables business may enter into short-term or long-term hedge agreements to manage price risk associated with project output.

The majority of instruments used to manage Duke Energy's commodity price exposure are either not designated as hedges or do not qualify for hedge accounting. These instruments are referred to as undesignated contracts. Mark-to-market changes for undesignated contracts entered into by regulated businesses are reflected as regulatory assets or liabilities on the Consolidated Balance Sheets. Undesignated contracts entered into by unregulated businesses are marked-to-market each period, with changes in the fair value of the derivative instruments reflected in earnings.

Duke Energy may also enter into other contracts that qualify for the NPNS exception. When a contract meets the criteria to qualify as NPNS, Duke Energy applies such exception. Income recognition and realization related to NPNS contracts generally coincide with the physical delivery of the commodity. For contracts qualifying for the NPNS exception, no recognition of the contract's fair value in the Consolidated Financial Statements is required until settlement of the contract as long as the transaction remains probable of occurring.

Generation Portfolio Risks

The Duke Energy Registrants optimize the value of their generation portfolios, which include generation assets, fuel and emission allowances. Modeled forecasts of future generation output and fuel requirements are based on forward power and fuel markets. The component pieces of the portfolio are bought and sold based on models and forecasts of generation in order to manage the economic value of the portfolio in accordance with the strategies of the business units.

For the Electric Utilities and Infrastructure segment, the generation portfolio not utilized to serve retail operations or committed load is subject to commodity price fluctuations. However, the impact on the Consolidated Statements of Operations is partially offset by mechanisms in these regulated jurisdictions that result in the sharing of net profits from these activities with retail customers.

Interest Rate Risk

Duke Energy is exposed to risk resulting from changes in interest rates as a result of its issuance or anticipated issuance of variable and fixed-rate debt and commercial paper. Duke Energy manages interest rate exposure by limiting variable-rate exposures to a percentage of total debt and by monitoring the effects of market changes in interest rates. Duke Energy also enters into financial derivative instruments, which may include instruments such as, but not limited to, interest rate swaps, swaptions and U.S. Treasury lock agreements to manage and mitigate interest rate risk exposure. See Notes 1, 7, 15 and 17 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies," "Debt and Credit Facilities," "Derivatives and Hedging," and "Fair Value Measurements."

Duke Energy had $8.6 billion of unhedged long- and short-term floating interest rate exposure at December 31, 2019. The impact of a 100-basis point change in interest rates on pretax income is approximately $86 million at December 31, 2019. This amount was estimated by considering the impact of the hypothetical interest rates on variable-rate securities outstanding, adjusted for interest rate hedges as of December 31, 2019.

Certain Duke Energy Registrants have variable-rate debt and manage interest rate risk by entering into financial contracts including interest rate swaps. See Notes 7 and 15 to the Consolidated Financial Statements, "Debt and Credit Facilities" and "Derivatives and Hedging." Such financial arrangements generally are indexed based upon LIBOR, which is expected to be phased out by the end of 2021. The Secured Overnight Financing Rate (SOFR) has been identified by regulators and industry participants as the preferred successor rate for U.S. dollar-based LIBOR at that time. Impacted financial arrangements extending beyond 2021 may require contractual amendment or termination and renegotiation to fully adapt to a post-LIBOR environment, and there may be uncertainty regarding the effectiveness of any such alternative index methodologies. Alternative index provisions are being assessed and incorporated into new financial arrangements that extend beyond 2021. Additionally, the progress of the phaseout is being monitored, including proposed transition relief from the FASB.

Credit Risk

Credit risk represents the loss that the Duke Energy Registrants would incur if a counterparty fails to perform under its contractual obligations. Where exposed to credit risk, the Duke Energy Registrants analyze the counterparty's financial condition prior to entering into an agreement and monitor exposure on an ongoing basis. The Duke Energy Registrants establish credit limits where appropriate in the context of contractual arrangements and monitor such limits.

To reduce credit exposure, the Duke Energy Registrants seek to include netting provisions with counterparties, which permit the offset of receivables and payables with such counterparties. The Duke Energy Registrants also frequently use master agreements with credit support annexes to further mitigate certain credit exposures. The master agreements provide for a counterparty to post cash or letters of credit to the exposed party for exposure in excess of an established threshold. The threshold amount represents a negotiated unsecured credit limit for each party to the agreement, determined in accordance with the Duke Energy Registrants' internal corporate credit practices and standards. Collateral agreements generally also provide that the failure to post collateral when required is sufficient cause to terminate transactions and liquidate all positions.

The Duke Energy Registrants also obtain cash, letters of credit, or surety bonds from certain counterparties to provide credit support outside of collateral agreements, where appropriate, based on a financial analysis of the counterparty and the regulatory or contractual terms and conditions applicable to each transaction. See Note 15 to the Consolidated Financial Statements, “Derivatives and Hedging,” for additional information regarding credit risk related to derivative instruments.

The Duke Energy Registrants' principal counterparties for its electric and natural gas businesses are RTOs, distribution companies, municipalities, electric cooperatives and utilities located throughout the U.S. Exposure to these entities consists primarily of amounts due to Duke Energy Registrants for delivered electricity. Additionally, there may be potential risks associated with remarketing of energy and capacity in the event of default by wholesale power customers. The Duke Energy Registrants have concentrations of receivables from certain of such entities that may affect the Duke Energy Registrants' credit risk.

The Duke Energy Registrants are also subject to credit risk from transactions with their suppliers that involve prepayments or milestone payments in conjunction with outsourcing arrangements, major construction projects and certain commodity purchases. The Duke Energy Registrants' credit exposure to such suppliers may take the form of increased costs or project delays in the event of non-performance. The Duke Energy Registrants' frequently require guarantees or letters of credit from suppliers to mitigate this credit risk.

Credit risk associated with the Duke Energy Registrants' service to residential, commercial and industrial customers is generally limited to outstanding accounts receivable. The Duke Energy Registrants mitigate this credit risk by requiring tariff customers to provide a cash deposit, letter of credit or surety bond until a satisfactory payment history is established, subject to the rules and regulations in effect in each retail jurisdiction at which time the deposit is typically refunded. Charge-offs for retail customers have historically been insignificant to the operations of the Duke Energy Registrants and are typically recovered through retail rates. Management continually monitors customer charge-offs and payment patterns to ensure the adequacy of bad debt reserves. Duke Energy Ohio and Duke Energy Indiana sell certain of their accounts receivable and related collections through CRC, a Duke Energy consolidated VIE. Losses on collection are first absorbed by the equity of CRC and next by the subordinated retained interests held by Duke Energy Ohio, Duke Energy Kentucky and Duke Energy Indiana. See Note 18 to the Consolidated Financial Statements, “Variable Interest Entities.” Duke Energy also provides certain non-tariff services, primarily to large commercial and industrial customers in which incurred costs are intended to be recovered from the individual customer and therefore are not subject to rate recovery in the event of customer default. Customer credit worthiness is assessed prior to entering into these transactions.

Duke Energy's Commercial Renewables segment enters into long-term agreements with certain creditworthy buyers that may not include the right to call for collateral in the event of a credit rating downgrade. Credit concentration exists to certain counterparties on these agreements, including entities that could be subject to wildfire liability. Additionally, Commercial Renewables may invest in projects for which buyers are below investment grade, although such buyers are required to post negotiated amounts of credit support. Also, power sales agreements and/or hedges of project output are generally for an initial term that does not cover the entire life of the asset. As a result, Commercial Renewables is exposed to market price risk and credit risk related to these agreements.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies" for information on asbestos-related injuries and damages claims.

The Duke Energy Registrants also have credit risk exposure through issuance of performance and financial guarantees, letters of credit and surety bonds on behalf of less than wholly owned entities and third parties. Where the Duke Energy Registrants have issued these guarantees, it is possible that they could be required to perform under these guarantee obligations in the event the obligor under the guarantee fails to perform. Where the Duke Energy Registrants have issued guarantees related to assets or operations that have been disposed of via sale, they attempt to secure indemnification from the buyer against all future performance obligations under the guarantees. See Note 8 to the Consolidated Financial Statements, “Guarantees and Indemnifications,” for further information on guarantees issued by the Duke Energy Registrants.

Based on the Duke Energy Registrants' policies for managing credit risk, their exposures and their credit and other reserves, the Duke Energy Registrants do not currently anticipate a materially adverse effect on their consolidated financial position or results of operations as a result of non-performance by any counterparty.

Marketable Securities Price Risk

As described further in Note 16 to the Consolidated Financial Statements, "Investments in Debt and Equity Securities," Duke Energy invests in debt and equity securities as part of various investment portfolios to fund certain obligations. The vast majority of investments in equity securities are within the NDTF and assets of the various pension and other post-retirement benefit plans.

Pension Plan Assets

Duke Energy maintains investments to facilitate funding the costs of providing non-contributory defined benefit retirement and other post-retirement benefit plans. These investments are exposed to price fluctuations in equity markets and changes in interest rates. The equity securities held in these pension plans are diversified to achieve broad market participation and reduce the impact of any single investment, sector or geographic region. Duke Energy has established asset allocation targets for its pension plan holdings, which take into consideration the investment objectives and the risk profile with respect to the trust in which the assets are held. See Note 23 to the Consolidated Financial Statements, "Employee Benefit Plans," for additional information regarding investment strategy of pension plan assets.

A significant decline in the value of plan asset holdings could require Duke Energy to increase funding of its pension plans in future periods, which could adversely affect cash flows in those periods. Additionally, a decline in the fair value of plan assets, absent additional cash contributions to the plan, could increase the amount of pension cost required to be recorded in future periods, which could adversely affect Duke Energy's results of operations in those periods.

Nuclear Decommissioning Trust Funds

As required by the NRC, NCUC, PSCSC and FPSC, subsidiaries of Duke Energy maintain trust funds to fund the costs of nuclear decommissioning. As of December 31, 2019, these funds were invested primarily in domestic and international equity securities, debt securities, cash and cash equivalents and short-term investments. Per the NRC, Internal Revenue Code, NCUC, PSCSC and FPSC requirements, these funds may be used only for activities related to nuclear decommissioning. These investments are exposed to price fluctuations in equity markets and changes in interest rates. Duke Energy actively monitors its portfolios by benchmarking the performance of its investments against certain indices and by maintaining, and periodically reviewing, target allocation percentages for various asset classes.

Accounting for nuclear decommissioning recognizes that costs are recovered through retail and wholesale rates; therefore, fluctuations in investment prices do not materially affect the Consolidated Statements of Operations, as changes in the fair value of these investments are primarily deferred as regulatory assets or regulatory liabilities pursuant to Orders by the NCUC, PSCSC, FPSC and FERC. Earnings or losses of the fund will ultimately impact the amount of costs recovered through retail and wholesale rates. See Note 10 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information regarding nuclear decommissioning costs. See Note 16 to the Consolidated Financial Statements, "Investments in Debt and Equity Securities," for additional information regarding NDTF assets.

OTHER MATTERS

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal, coal ash and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants.

The following sections outline various proposed and recently enacted legislation and regulations that may impact the Duke Energy Registrants. Refer to Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

Coal Combustion Residuals

In April 2015, EPA published a rule to regulate the disposal of CCR from electric utilities as solid waste. The federal regulation classifies CCR as nonhazardous waste and allows for beneficial use of CCR with some restrictions. The regulation applies to all new and existing landfills, new and existing surface impoundments receiving CCR and existing surface impoundments located at stations generating electricity (regardless of fuel source), which were no longer receiving CCR but contained liquids as of the effective date of the rule. The rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. Various industry and environmental parties appealed EPA's CCR rule in the D.C. Circuit Court. On April 18, 2016, EPA filed a motion with the federal court to settle five issues raised in litigation. On June 14, 2016, the court approved the motion with respect to all of those issues. Duke Energy does not expect a material impact from the settlement or that it will result in additional ARO adjustments. On September 13, 2017, EPA responded to a petition by the Utility Solid Waste Activities Group that the agency would reconsider certain provisions of the final rule, and asked the D.C. Circuit Court to suspend the litigation. The D.C. Circuit Court denied EPA's petition to suspend the litigation and oral argument was held on November 20, 2017. On August 21, 2018, the D.C. Circuit issued its decision in the CCR rule litigation denying relief for industry petitioners' remaining claims and ruling in favor of environmental petitioners on a number of their challenges, including the regulation of inactive CCR surface impoundments at retired plants and the continued operation of unlined impoundments.

On March 15, 2018, EPA published proposed amendments to the federal CCR rule, including revisions that were required as part of the CCR litigation settlement, as well as changes that the agency considered warranted due to the passage of the Water Infrastructure Improvements for the Nation Act, which provides statutory authority for state and federal CCR permit programs. On July 17, 2018, EPA issued a rule (Phase 1, Part 1) finalizing certain, but not all, elements included in the agency's March 15, 2018, proposal. The final rule revises certain closure deadlines and groundwater protection standards in the CCR rule. It does not change the primary requirements for groundwater monitoring, corrective action, inspections and maintenance, and closure, and thus does not materially affect Duke Energy's coal ash basin closure plans or compliance obligations under the CCR rule. On October 22, 2018, a coalition of environmental groups filed a petition for review in the D.C. Circuit Court challenging EPA's final Phase 1, Part 1 revisions to the CCR rule. On March 13, 2019, the D.C. Circuit Court issued an order in the Phase 1, Part 1 litigation granting EPA's motion to remand the rule without vacatur. EPA is currently conducting multiple notice-and-comment rulemakings to implement the court's decision on remand.

In addition to the requirements of the federal CCR rule, CCR landfills and surface impoundments will continue to be regulated by most states. Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions and via wholesale contracts, which permit recovery of necessary and prudently incurred costs associated with Duke Energy's regulated operations. For more information, see Notes 4 and 10 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively.

Coal Ash Management Act of 2014

AROs recorded on the Duke Energy Carolinas and Duke Energy Progress Consolidated Balance Sheets at December 31, 2019, and December 31, 2018, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. The Coal Ash Act includes a variance procedure for compliance deadlines and other issues surrounding the management of CCR and CCR surface impoundments and prohibits cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions.

Consistent with the requirements of the Coal Ash Act, Duke Energy previously submitted comprehensive site assessments and groundwater corrective plans to NCDEQ. In addition, on December 31, 2019, Duke Energy submitted updated groundwater corrective action plans and site-specific coal ash impoundment closure plans to NCDEQ.

On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Carolinas and Duke Energy Progress to excavate all remaining coal ash impoundments at the Allen, Belews Creek, Rogers, Marshall, Mayo and Roxboro facilities in North Carolina. On April 26, 2019, Duke Energy Carolinas and Duke Energy Progress filed Petitions for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. On December 31, 2019, Duke Energy Carolinas and Duke Energy Progress entered into a settlement agreement with NCDEQ and certain community groups under which Duke Energy Carolinas and Duke Energy Progress agreed to excavate seven of the nine remaining coal ash basins at these sites with ash moved to on-site lined landfills, including two at Allen, one at Belews Creek, one at Mayo, one at Roxboro, and two at Rogers. At the two remaining basins at Marshall and Roxboro, uncapped basin ash will be excavated and moved to lined landfills. Those portions of the basins at Marshall and Roxboro, which were previously filled with ash and on which permitted facilities were constructed, will not be disturbed and will be closed pursuant to other state regulations. For more information, see Note 5, "Commitments and Contingencies," to the Consolidated Financial Statements.

Following NCDEQ's April 1 Order, Duke Energy estimated the incremental undiscounted cost to close the nine remaining impoundments by excavation would be approximately $4 billion to $5 billion, potentially increasing the total estimated costs to permanently close all ash basins in North Carolina and South Carolina to $9.5 billion to $10.5 billion. The settlement lowers the estimated total undiscounted cost to close the nine remaining basins by excavation by approximately $1.5 billion as compared to Duke Energy's original estimate that followed the order. As a result, the estimated total cost to permanently close all ash basins in North Carolina and South Carolina is now approximately $8 billion to $9 billion, of which approximately $2.3 billion has been spent through 2019. The majority of the remaining spend is expected to occur over the next 15-20 years. Duke Energy intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings.

In 2019, Duke Energy completed excavation of all coal ash at the Riverbend and Dan River plants and coal ash regulated by the Coal Ash Act at the Sutton plant.

For further information on ash basins and recovery, see Notes 4 and 10 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively.

Estimated Cost and Impacts of Rulemakings

Duke Energy will incur capital expenditures to comply with the environmental regulations and rules discussed above. The following table, as of December 31, 2019, provides five-year estimated costs, excluding AFUDC, of new control equipment that may need to be installed on existing power plants primarily to comply with the Coal Ash Act requirements for conversion to dry disposal of bottom ash and fly ash, CWA 316(b) and Effluent Limitations Guidelines through December 31, 2024. The table excludes ash basin closure costs recorded in Asset retirement obligations on the Consolidated Balance Sheets. For more information related to AROs, see Note 10 to the Consolidated Financial Statements.

(in millions)	Five-Year Estimated Costs
Duke Energy	**$ 280**
Duke Energy Carolinas	135
Progress Energy	90
Duke Energy Progress	60
Duke Energy Florida	30
Duke Energy Ohio	5
Duke Energy Indiana	50

The Duke Energy Registrants also expect to incur increased fuel, purchased power, operation and maintenance and other expenses, in addition to costs for replacement generation for potential coal-fired power plant retirements, as a result of these regulations. Actual compliance costs incurred may be materially different from these estimates due to reasons such as the timing and requirements of EPA regulations and the resolution of legal challenges to the rules. The Duke Energy Registrants intend to seek rate recovery of necessary and prudently incurred costs associated with regulated operations to comply with these regulations.

Other Environmental Regulations

The Duke Energy Registrants are also subject to various federal, state and local laws regarding air and water quality, hazardous and solid waste disposal and other environmental matters, including the following:

- Clean Water Act
- Steam Effluent Limitation Guidelines
- Cross-State Air Pollution Rule
- Clean Power Plan/ACE Rule

Duke Energy continues to comply with enacted environmental statutes and regulations even as certain of these regulations are in various stages of clarification, revision or legal challenge. The Duke Energy Registrants cannot predict the outcome of these matters.

Section 126 Petitions

On November 16, 2016, the state of Maryland filed a petition with EPA under Section 126 of the Clean Air Act alleging that 19 power plants, including two plants (three units) that Duke Energy Registrants own and operate, contribute to violations of EPA's National Ambient Air Quality Standards (NAAQS) for ozone in the state of Maryland. On March 12, 2018, the state of New York filed a petition with EPA, also under Section 126 of the Clean Air Act alleging that over 60 power plants, including six that Duke Energy Registrants own and operate, contribute to violations of EPA's ozone NAAQS in the state of New York. Both Maryland and New York sought EPA orders requiring the states in which the named power plants operate impose more stringent NO_x emission limitations on the plants. On October 5, 2018, EPA denied the Maryland petition. That same day, Maryland appealed EPA's denial, On October 18, 2019, EPA denied the New York petition, and New York appealed that decision on October 29, 2019. Both appeals are before the D.C. Circuit Court. The impact of these petitions could be more stringent requirements for the operation of NO_x emission controls at these plants. The Duke Energy Registrants cannot predict the outcome of these matters.

Global Climate Change

On September 17, 2019, Duke Energy announced an updated climate strategy with a new goal of net-zero carbon emissions from electric generation by 2050. Timelines and initiatives, as well as implementation of new technologies, will vary in each state in which the company operates and will involve collaboration with regulators, customers and other stakeholders.

The Duke Energy Registrants' GHG emissions consist primarily of CO_2 and result primarily from operating a fleet of coal-fired and natural gas-fired power plants. In 2019, the Duke Energy Registrants' power plants emitted approximately 93 million tons of CO_2. Future levels of CO_2 emissions will be influenced by variables that include fuel prices, market prices, compliance with new or existing regulations, economic conditions that affect electricity demand and the technologies deployed to generate the electricity necessary to meet the customer demand.

The Duke Energy Registrants have taken actions that have resulted in a reduction of CO_2 emissions over time. Actions have included the retirement of 47 coal-fired Electric Generating Units with a combined generating capacity of 5,425 MW. Much of that capacity has been replaced with state-of-the-art highly efficient natural gas-fired generation that produces far fewer CO_2 emissions per unit of electricity generated. Duke Energy also has made investments to expand its portfolio of wind and solar projects, increase EE offerings and invest in its zero-CO_2 emissions hydropower and nuclear plants. These efforts have diversified its system and significantly reduced CO_2 emissions. Between 2005 and 2019, the Duke Energy Registrants have collectively lowered the CO_2 emissions from their electricity generation by 39%, which potentially lowers the exposure to any future mandatory CO_2 emission reduction requirements or carbon tax, whether as a result of federal legislation, EPA regulation, state regulation or other as yet unknown emission reduction requirement. Duke Energy will continue to explore the use of currently available and commercially demonstrated technology to reduce CO_2 emissions, including EE, wind, solar, storage and nuclear. Duke Energy will adjust to evolving and innovative technologies in a way that balances the reliability and affordability that customers expect. Under any future scenario involving mandatory CO_2 limitations, the Duke Energy Registrants would plan to seek recovery of their compliance costs through appropriate regulatory mechanisms.

The Duke Energy Registrants recognize certain groups associate severe weather events with increasing levels of GHGs in the atmosphere and forecast the possibility these weather events could have a material impact on future results of operations should they occur more frequently and with greater severity. However, the uncertain nature of potential changes in extreme weather events (such as increased frequency, duration and severity), the long period of time over which any potential changes might take place and the inability to predict potential changes with any degree of accuracy, make estimating any potential future financial risk to the Duke Energy Registrants' operations impossible.

The Duke Energy Registrants annually, biennially or triennially prepare lengthy, forward-looking IRPs. These detailed, highly technical plans are based on the company's thorough analysis of numerous factors that can impact the cost of producing and delivering electricity that influence long-term resource planning decisions. The IRP process helps to evaluate a range of options, taking into account forecasts of future electricity demand, fuel prices, transmission improvements, new generating capacity, integration of renewables, energy storage, EE and demand response initiatives. The IRP process also helps evaluate potential environmental and regulatory scenarios to better mitigate policy and economic risks. The IRPs we file with regulators look out 10 to 20 years depending on the jurisdiction.

For a number of years, the Duke Energy Registrants have included a price on CO_2 emissions in their IRP planning process to account for the potential regulation of CO_2 emissions. Incorporating a price on CO_2 emissions in the IRPs allows for the evaluation of existing and future resource needs against potential climate change policy risk in the absence of policy certainty. One of the challenges with using a CO_2 price, especially in the absence of a clear and certain policy, is determining the appropriate price to use. To address this uncertainty and ensure the company remains agile, the Duke Energy Registrants typically use a range of potential CO_2 prices to reflect a range of potential policy outcomes.

The Duke Energy Registrants routinely take steps to reduce the potential impact of severe weather events on their electric distribution systems by modernizing the electric grid through smart meters, storm hardening, self-healing and targeted undergrounding and applying lessons learned from previous storms to restoration efforts. The Duke Energy Registrants' electric generating facilities are designed to withstand extreme weather events without significant damage. The Duke Energy Registrants maintain an inventory of coal and oil on-site to mitigate the effects of any potential short-term disruption in fuel supply so they can continue to provide customers with an uninterrupted supply of electricity.

State Legislation

In July 2017, the North Carolina General Assembly passed House Bill 589, and it was subsequently signed into law by the governor. The law includes, among other things, overall reform of the application of PURPA for new solar projects in the state, a requirement for the utility to procure approximately 2,600 MW of renewable energy through a competitive bidding process and recovery of costs related to the competitive bidding process through the fuel clause and a competitive procurement rider.

In accordance with the provisions of HB 589, total procurement was changed based upon how much generation with no economic dispatch or curtailment occurs over the procurement period. Most of this type of generation is solar procured under PURPA. Based upon the current forecasted amount of such generation that will occur over procurement period, Duke Energy estimates the total under HB 589 competitive procurement will be approximately 1,500 to 2,000 MW.

Based on an independent evaluation process, Duke Energy will own or purchase a total of 551 MW of renewable energy from projects under the North Carolina's CPRE program. The process used was approved by the NCUC to select projects that would deliver the lowest cost renewable energy for customers. Five Duke Energy projects, totaling about 190 MW, were selected during the competitive bidding process. Duke Energy has completed the contracting process for the winning projects. A second tranche for CPRE opened in October 2019 and bids are due by March 9, 2020; the current target date for execution of the contracts is the fourth quarter of 2020.

In various states, legislation is being considered to allow third-party sales of electricity. Deregulation or restructuring in the electric industry may result in increased competition and unrecovered costs. The Duke Energy Registrants cannot predict the outcome of these initiatives.

New Accounting Standards

See Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies," for a discussion of the impact of new accounting standards.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

See "Management's Discussion and Analysis of Results of Operations and Financial Condition – Quantitative and Qualitative Disclosures About Market Risk."

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Duke Energy

Report of Independent Registered Public Accounting Firm 78
Consolidated Statements of Operations 80
Consolidated Statements of Comprehensive Income 81
Consolidated Balance Sheets 82
Consolidated Statements of Cash Flows 83
Consolidated Statements of Changes in Equity 84

Duke Energy Carolinas

Report of Independent Registered Public Accounting Firm 85
Consolidated Statements of Operations and Comprehensive Income 86
Consolidated Balance Sheets 87
Consolidated Statements of Cash Flows 88
Consolidated Statements of Changes in Equity 89

Progress Energy

Report of Independent Registered Public Accounting Firm 90
Consolidated Statements of Operations and Comprehensive Income 91
Consolidated Balance Sheets 92
Consolidated Statements of Cash Flows 93
Consolidated Statements of Changes in Equity 94

Duke Energy Progress

Report of Independent Registered Public Accounting Firm 95
Consolidated Statements of Operations and Comprehensive Income 96
Consolidated Balance Sheets 97
Consolidated Statements of Cash Flows 98
Consolidated Statements of Changes in Equity 99

Duke Energy Florida

Report of Independent Registered Public Accounting Firm 100
Consolidated Statements of Operations and Comprehensive Income 101
Consolidated Balance Sheets 102
Consolidated Statements of Cash Flows 103
Consolidated Statements of Changes in Equity 104

Duke Energy Ohio

Report of Independent Registered Public Accounting Firm 105
Consolidated Statements of Operations and Comprehensive Income 106
Consolidated Balance Sheets 107
Consolidated Statements of Cash Flows 108
Consolidated Statements of Changes in Equity 109

Duke Energy Indiana

Report of Independent Registered Public Accounting Firm 110
Consolidated Statements of Operations and Comprehensive Income 111
Consolidated Balance Sheets 112
Consolidated Statements of Cash Flows 113
Consolidated Statements of Changes in Equity 114

Piedmont

Report of Independent Registered Public Accounting Firm 115
Consolidated Statements of Operations and Comprehensive Income 116
Consolidated Balance Sheets 117
Consolidated Statements of Cash Flows 118
Consolidated Statements of Changes in Equity 119

Combined Notes to Consolidated Financial Statements

Note 1 – Summary of Significant Accounting Policies 120
Note 2 – Acquisitions and Dispositions 128
Note 3 – Business Segments 129
Note 4 – Regulatory Matters 134
Note 5 – Commitments and Contingencies 154
Note 6 – Leases 161
Note 7 – Debt and Credit Facilities 165
Note 8 – Guarantees and Indemnifications 172
Note 9 – Joint Ownership of Generating and Transmission Facilities 172
Note 10 – Asset Retirement Obligations 173
Note 11 – Property, Plant and Equipment 176
Note 12 – Goodwill and Intangible Assets 178
Note 13 – Investments in Unconsolidated Affiliates 179
Note 14 – Related Party Transactions 181
Note 15 – Derivatives and Hedging 182
Note 16 – Investments in Debt and Equity Securities 189
Note 17 – Fair Value Measurements 194
Note 18 – Variable Interest Entities 200
Note 19 – Revenue 204
Note 20 – Stockholders' Equity 209
Note 21 – Severance 211
Note 22 – Stock-Based Compensation 211
Note 23 – Employee Benefit Plans 213
Note 24 – Income Taxes 229
Note 25 – Other Income and Expenses, Net 237
Note 26 – Subsequent Events 237
Note 27 – Quarterly Financial Data (Unaudited) 238

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of Duke Energy Corporation

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Corporation and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations, comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2019, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 20, 2020, expressed an unqualified opinion on the Company's internal control over financial reporting.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matters

The critical audit matters communicated below are matters arising from the current-period audit of the financial statements that were communicated or required to be communicated to the audit committee and that (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

Investment in Unconsolidated Affiliates - Equity Method Investments - Refer to Notes 4 and 13 to the financial statements.

Critical Audit Matter Description

Investments in affiliates that are not controlled by the Company but over which the Company has significant influence are accounted for using the equity method of accounting. Equity method investments are assessed for impairment whenever events or changes in circumstances indicate that the carrying amount of the investment may not be recoverable. If the decline in value is considered to be other than temporary, the investment is written down to its estimated fair value, which establishes a new cost basis in the investment.

At December 31, 2019, the carrying value of the equity method investment in Atlantic Coast Pipeline, LLC (ACP) was $1.2 billion. ACP has received several adverse court rulings, and as a result, the Company evaluated this investment for impairment. The Company has determined that fair value approximates carrying value and, therefore, concluded the investment is not impaired. The Company used probability-weighted outcome scenarios of discounted future cash flows to estimate the fair value of the investment. The use of probability-weighted, discounted cash flows requires management to make significant estimates regarding the likelihood of various scenarios, the key assumptions including total construction cost and revenues, and the discount rate utilized to determine the fair value estimate. Changes in these assumptions could have a significant impact on the fair value estimate, which is used to determine the amount of any impairment.

We identified the impairment evaluation of ACP as a critical audit matter because of the significant estimates and assumptions management makes related to the probability-weighted, discounted cash flows. The audit procedures to evaluate the reasonableness of management’s estimates and assumptions related to the likelihood of various scenarios, the key assumptions including total construction cost and revenues, and the discount rate required a high degree of auditor judgement and an increased extent of effort, including the need to involve our fair value specialists.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the discounted, probability-weighted forecasts of future cash flows and determination of the fair value of the ACP equity method investment, included the following, among others:

- We tested the effectiveness of controls over the accounting for the ACP equity method investment, including those over the development of the fair value estimate.
- We evaluated the likelihood of the various outcomes used by management to develop the probability-weighted scenarios of future cash flows by:

- Obtaining letters and making inquiries from the ACP's internal and external legal counsel regarding likely outcomes of future court rulings
- Reading information included in the Company's and the project manager's press releases, regulatory filings and orders, legal briefs and orders, and analyst and industry reports
- Reading internal communications to management and the Board of Directors
- Comparing the various scenarios to scenarios previously developed by management

- We evaluated the reasonableness of the key assumptions used to develop the scenarios of future cash flows by comparing key assumptions to:
  - Internal communications and schedules to management and the Board of Directors
  - Information included in the Company's and the project manager's press releases, regulatory filings and related orders
  - Industry reports and external transaction data
  - Executed contracts and invoices

- With the assistance of our fair value specialists, we evaluated the reasonableness of the (1) valuation methodology and (2) discount rate used to develop the fair value estimate by:
  - Determining the appropriateness of the valuation methodology by comparing management's methodology to generally accepted valuation practice
  - Testing the mathematical accuracy of the fair value estimate
  - Testing the source information underlying the determination of the discount rate
  - Developing a range of independent estimates of the discount rate and comparing those to the discount rate selected by management

Regulatory Matters - Impact of Rate Regulation on the Financial Statements - Refer to Notes 1, 4, and 10 to the financial statements.

Critical Audit Matter Description

The Company is subject to regulation by federal and state utility regulatory agencies (the "Commissions"), which have jurisdiction with respect to the rates of the Company's electric and natural gas distribution companies. Management has determined it meets the criteria for the application of regulated operations accounting in preparing its financial statements under accounting principles generally accepted in the United States of America. Significant judgment can be required to determine if otherwise recognizable incurred costs qualify to be presented as a regulatory asset and deferred because such costs are probable of future recovery in customer rates. As of December 31, 2019, the Company has $15 billion recorded as regulatory assets.

We identified the impact of rate regulation as a critical audit matter due to the significant judgments made by management, including assumptions regarding the outcome of future decisions by the Commissions, to support its assertions on the likelihood of future recovery for deferred costs. As such, auditing these judgments required specialized knowledge of accounting for rate regulation due to its inherent complexities, a high degree of auditor judgment, and an increased extent of effort.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the recovery of regulatory assets included the following, among others:

- We tested the effectiveness of management's controls over the evaluation of the likelihood of the recovery in future rates of regulatory assets and the monitoring and evaluation of regulatory developments that may affect the likelihood of recovering costs in future rates.
- We evaluated the Company's disclosures related to the impacts of rate regulation, including the balances recorded and regulatory developments.
- We read relevant regulatory orders issued by the Commissions, regulatory statutes, interpretations, procedural memorandums, filings made by interveners, and other publicly available information to assess the likelihood of recovery in future rates based on precedence of the Commission's treatment of similar costs under similar circumstances. We evaluated the external information and compared to management's recorded regulatory asset balances for completeness.
- For regulatory matters in process, we inspected the Company's and intervenors' filings with the Commissions that may impact the Company's future rates, for any evidence that might contradict management's assertions.
- We performed audit procedures on the incurred costs requested for recovery to confirm their completeness and accuracy.
- We obtained an analysis from management and letters from internal and external legal counsel, as appropriate, regarding probability of recovery for regulatory assets not yet addressed in a regulatory order to assess management's assertion that amounts are probable of recovery.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020

We have served as the Company's auditor since 1947.

DUKE ENERGY CORPORATION
CONSOLIDATED STATEMENTS OF OPERATIONS

	Years Ended December 31,		
(in millions, except per share amounts)	**2019**	**2018**	**2017**
Operating Revenues			
Regulated electric	**$ 22,615**	$ 22,097	$ 21,177
Regulated natural gas	**1,759**	1,773	1,734
Nonregulated electric and other	**705**	651	654
Total operating revenues	**25,079**	24,521	23,565
Operating Expenses			
Fuel used in electric generation and purchased power	**6,826**	6,831	6,350
Cost of natural gas	**627**	697	632
Operation, maintenance and other	**6,066**	6,463	5,944
Depreciation and amortization	**4,548**	4,074	3,527
Property and other taxes	**1,307**	1,280	1,233
Impairment charges	**(8)**	402	282
Total operating expenses	**19,366**	19,747	17,968
(Losses) Gains on Sales of Other Assets and Other, net	**(4)**	(89)	28
Operating Income	**5,709**	4,685	5,625
Other Income and Expenses			
Equity in earnings of unconsolidated affiliates	**162**	83	119
Other income and expenses, net	**430**	399	508
Total other income and expenses	**592**	482	627
Interest Expense	**2,204**	2,094	1,986
Income From Continuing Operations Before Income Taxes	**4,097**	3,073	4,266
Income Tax Expense From Continuing Operations	**519**	448	1,196
Income From Continuing Operations	**3,578**	2,625	3,070
(Loss) Income From Discontinued Operations, net of tax	**(7)**	19	(6)
Net Income	**3,571**	2,644	3,064
Less: Net (Loss) Income Attributable to Noncontrolling Interests	**(177)**	(22)	5
Net Income Attributable to Duke Energy Corporation	**3,748**	2,666	3,059
Less: Preferred Dividends	**41**	—	—
Net Income Available to Duke Energy Corporation Common Stockholders	**$ 3,707**	$ 2,666	$ 3,059
Earnings Per Share – Basic and Diluted			
Income from continuing operations available to Duke Energy Corporation common stockholders			
Basic and Diluted	**$ 5.07**	$ 3.73	$ 4.37
(Loss) Income from discontinued operations attributable to Duke Energy Corporation common stockholders			
Basic and Diluted	**$ (0.01)**	$ 0.03	$ (0.01)
Net income available to Duke Energy Corporation common stockholders			
Basic and Diluted	**$ 5.06**	$ 3.76	$ 4.36
Weighted average shares outstanding			
Basic and Diluted	**729**	708	700

See Notes to Consolidated Financial Statements

DUKE ENERGY CORPORATION
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	2018	2017
Net Income	**$ 3,571**	$ 2,644	$ 3,064
Other Comprehensive (Loss) Income, net of tax[(a)]			
Pension and OPEB adjustments	**9**	(6)	3
Net unrealized (losses) gains on cash flow hedges	**(47)**	(10)	2
Reclassification into earnings from cash flow hedges	**6**	6	8
Unrealized gains (losses) on available-for-sale securities	**8**	(3)	13
Other Comprehensive (Loss) Income, net of tax	**(24)**	(13)	26
Comprehensive Income	**3,547**	2,631	3,090
Less: Comprehensive (Loss) Income Attributable to Noncontrolling Interests	**(177)**	(22)	5
Comprehensive Income Attributable to Duke Energy Corporation	**3,724**	2,653	3,085
Less: Preferred Dividends	**41**	—	—
Comprehensive Income Available to Duke Energy Corporation Common Stockholders	**$ 3,683**	$ 2,653	$ 3,085

(a) Tax impacts are insignificant for all periods presented.

See Notes to Consolidated Financial Statements

DUKE ENERGY CORPORATION
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 311**	$ 442
Receivables (net of allowance for doubtful accounts of $22 at 2019 and $16 at 2018)	**1,066**	962
Receivables of VIEs (net of allowance for doubtful accounts of $54 at 2019 and $55 at 2018)	**1,994**	2,172
Inventory	**3,232**	3,084
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	**1,796**	2,005
Other (includes $242 at 2019 and $162 at 2018 related to VIEs)	**764**	1,049
Total current assets	**9,163**	9,714
Property, Plant and Equipment		
Cost	**147,654**	134,458
Accumulated depreciation and amortization	**(45,773)**	(43,126)
Generation facilities to be retired, net	**246**	362
Net property, plant and equipment	**102,127**	91,694
Other Noncurrent Assets		
Goodwill	**19,303**	19,303
Regulatory assets (includes $989 at 2019 and $1,041 at 2018 related to VIEs)	**13,222**	13,617
Nuclear decommissioning trust funds	**8,140**	6,720
Operating lease right-of-use assets, net	**1,658**	—
Investments in equity method unconsolidated affiliates	**1,936**	1,409
Other (includes $110 at 2019 and $261 at 2018 related to VIEs)	**3,289**	2,935
Total other noncurrent assets	**47,548**	43,984
Total Assets	**$ 158,838**	$ 145,392
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 3,487**	$ 3,487
Notes payable and commercial paper	**3,135**	3,410
Taxes accrued	**392**	577
Interest accrued	**565**	559
Current maturities of long-term debt (includes $216 at 2019 and $227 at 2018 related to VIEs)	**3,141**	3,406
Asset retirement obligations	**881**	919
Regulatory liabilities	**784**	598
Other	**2,367**	2,085
Total current liabilities	**14,752**	15,041
Long-Term Debt (includes $3,997 at 2019 and $3,998 at 2018 related to VIEs)	**54,985**	51,123
Other Noncurrent Liabilities		
Deferred income taxes	**8,878**	7,806
Asset retirement obligations	**12,437**	9,548
Regulatory liabilities	**15,264**	14,834
Operating lease liabilities	**1,432**	—
Accrued pension and other post-retirement benefit costs	**934**	988
Investment tax credits	**624**	568
Other (includes $228 at 2019 and $212 at 2018 related to VIEs)	**1,581**	1,650
Total other noncurrent liabilities	**41,150**	35,394
Commitments and Contingencies		
Equity		
Preferred stock, Series A, $0.001 par value, 40 million depositary shares authorized and outstanding at 2019	**973**	—
Preferred stock, Series B, $0.001 par value, 1 million shares authorized and outstanding at 2019	**989**	—
Common stock, $0.001 par value, 2 billion shares authorized; 733 million shares outstanding at 2019 and 727 million shares outstanding at 2018	**1**	1
Additional paid-in capital	**40,881**	40,795
Retained earnings	**4,108**	3,113
Accumulated other comprehensive loss	**(130)**	(92)
Total Duke Energy Corporation stockholders' equity	**46,822**	43,817
Noncontrolling interests	**1,129**	17
Total equity	**47,951**	43,834
Total Liabilities and Equity	**$ 158,838**	$ 145,392

See Notes to Consolidated Financial Statements

DUKE ENERGY CORPORATION
CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	Years Ended December 31, 2019	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 3,571**	$ 2,644	$ 3,064
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**5,176**	4,696	4,046
Equity component of AFUDC	**(139)**	(221)	(237)
Losses (Gains) on sales of other assets	**4**	88	(33)
Impairment charges	**(8)**	402	282
Deferred income taxes	**806**	1,079	1,433
Equity in earnings of unconsolidated affiliates	**(162)**	(83)	(119)
Accrued pension and other post-retirement benefit costs	**24**	61	8
Contributions to qualified pension plans	**(77)**	(141)	(19)
Payments for asset retirement obligations	**(746)**	(533)	(571)
Payment for the disposal of other assets	**—**	(105)	—
Provision for rate refunds	**60**	425	—
Refund of AMT credit carryforwards	**573**	—	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**(48)**	22	18
Receivables	**78**	(345)	(83)
Inventory	**(122)**	156	268
Other current assets	**10**	(721)	(400)
Increase (decrease) in			
Accounts payable	**(164)**	479	(204)
Taxes accrued	**(224)**	23	149
Other current liabilities	**172**	270	(482)
Other assets	**(520)**	(971)	(436)
Other liabilities	**(55)**	(39)	(60)
Net cash provided by operating activities	**8,209**	7,186	6,624
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(11,122)**	(9,389)	(8,052)
Contributions to equity method investments	**(324)**	(416)	(414)
Return of investment capital	**11**	137	281
Purchases of debt and equity securities	**(3,348)**	(3,762)	(4,071)
Proceeds from sales and maturities of debt and equity securities	**3,343**	3,747	4,098
Other	**(517)**	(377)	(284)
Net cash used in investing activities	**(11,957)**	(10,060)	(8,442)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the:			
Issuance of long-term debt	**7,091**	5,299	6,909
Issuance of preferred stock	**1,962**	—	—
Issuance of common stock	**384**	1,838	—
Payments for the redemption of long-term debt	**(3,476)**	(2,906)	(2,316)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**397**	472	319
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(479)**	(282)	(272)
Notes payable and commercial paper	**(298)**	981	(409)
Contributions from noncontrolling interests	**843**	41	—
Dividends paid	**(2,668)**	(2,471)	(2,450)
Other	**(26)**	(12)	1
Net cash provided by financing activities	**3,730**	2,960	1,782
Net (decrease) increase in cash, cash equivalents, and restricted cash	**(18)**	86	(36)
Cash, cash equivalents, and restricted cash at beginning of period	**591**	505	541
Cash, cash equivalents, and restricted cash at end of period	**$ 573**	$ 591	$ 505
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 2,195**	$ 2,086	$ 1,963
Cash (received from) paid for income taxes	**(651)**	(266)	4
Significant non-cash transactions:			
Accrued capital expenditures	**1,356**	1,112	1,032
Non-cash dividends	**108**	107	—

See Notes to Consolidated Financial Statements

DUKE ENERGY CORPORATION
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Preferred Stock	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Duke Energy Corporation Stockholders' Accumulated Other Comprehensive Income (Loss): Net Losses on Cash Flow Hedges	Net Unrealized Gains (Losses) on Available-for-Sale Securities	Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2016	—	700	$ 1	$ 38,741	$ 2,384	$ (20)	$ (1)	$ (72)	$ 41,033	$ 8	$ 41,041
Net income	—	—	—	—	3,059	—	—	—	3,059	5	3,064
Other comprehensive income	—	—	—	—	—	10	13	3	26	—	26
Common stock issuances, including dividend reinvestment and employee benefits	—	—	—	51	—	—	—	—	51	—	51
Common stock dividends	—	—	—	—	(2,450)	—	—	—	(2,450)	—	(2,450)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(2)	(2)
Other[a]	—	—	—	—	20	—	—	—	20	(13)	7
Balance at December 31, 2017	—	700	$ 1	$ 38,792	$ 3,013	$ (10)	$ 12	$ (69)	$ 41,739	$ (2)	$ 41,737
Net income	—	—	—	—	2,666	—	—	—	2,666	(22)	2,644
Other comprehensive loss	—	—	—	—	—	(4)	(3)	(6)	(13)	—	(13)
Common stock issuances, including dividend reinvestment and employee benefits	—	27	—	2,003	—	—	—	—	2,003	—	2,003
Common stock dividends	—	—	—	—	(2,578)	—	—	—	(2,578)	—	(2,578)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(1)	(1)
Other[b]	—	—	—	—	12	—	(12)	—	—	42	42
Balance at December 31, 2018	—	727	$ 1	$ 40,795	$ 3,113	$ (14)	$ (3)	$ (75)	$ 43,817	$ 17	$ 43,834
Net income	**—**	**—**	**—**	**—**	**3,707**	**—**	**—**	**—**	**3,707**	**(177)**	**3,530**
Other comprehensive (loss) income	**—**	**—**	**—**	**—**	**—**	**(41)**	**8**	**9**	**(24)**	**—**	**(24)**
Preferred stock, Series A, issuances, net of issuance costs[c]	**973**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**973**	**—**	**973**
Preferred stock, Series B, issuances, net of issuance costs[d]	**989**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**989**	**—**	**989**
Common stock issuances, including dividend reinvestment and employee benefits	**—**	**6**	**—**	**552**	**—**	**—**	**—**	**—**	**552**	**—**	**552**
Common stock dividends	**—**	**—**	**—**	**—**	**(2,735)**	**—**	**—**	**—**	**(2,735)**	**—**	**(2,735)**
Sale of noncontrolling interest[e]	**—**	**—**	**—**	**(466)**	**—**	**10**	**—**	**—**	**(456)**	**863**	**407**
Contribution from noncontrolling interest		**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**428**	**428**
Distributions to noncontrolling interests in subsidiaries	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(4)**	**(4)**
Other[f]	**—**	**—**	**—**	**—**	**23**	**(6)**	**(2)**	**(16)**	**(1)**	**2**	**1**
Balance at December 31, 2019	**1,962**	**733**	**$ 1**	**$ 40,881**	**$ 4,108**	**$ (51)**	**$ 3**	**$ (82)**	**$ 46,822**	**$ 1,129**	**$ 47,951**

(a) Retained Earnings relates to a cumulative-effect adjustment due to implementation of a new accounting standard related to stock-based compensation and the associated income taxes. See Note 1 to the Consolidated Financial Statements for additional information. Noncontrolling Interests relates to the purchase of remaining interest in REC Solar.

(b) Amounts in Retained Earnings and AOCI represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information. Amount in Noncontrolling Interests primarily relates to tax equity financing activity in the Commercial Renewables segment.

(c) Duke Energy issued 40 million depositary shares of preferred stock, series A, in the first quarter of 2019.

(d) Duke Energy issued 1 million shares of preferred stock, series B, in the third quarter of 2019.

(e) See Note 3 for additional discussion of the transaction.

(f) Amounts in Retained Earnings and AOCI primarily represent impacts to accumulated other comprehensive income due to implementation of a new accounting standard related to Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income.

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Carolinas, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Carolinas, LLC and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020

We have served as the Company's auditor since 1947.

DUKE ENERGY CAROLINAS, LLC
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues	**$ 7,395**	$ 7,300	$ 7,302
Operating Expenses			
Fuel used in electric generation and purchased power	**1,804**	1,821	1,822
Operation, maintenance and other	**1,868**	2,130	2,021
Depreciation and amortization	**1,388**	1,201	1,090
Property and other taxes	**292**	295	281
Impairment charges	**17**	192	—
Total operating expenses	**5,369**	5,639	5,214
(Losses) Gains on Sales of Other Assets and Other, net	**—**	(1)	1
Operating Income	**2,026**	1,660	2,089
Other Income and Expenses, net	**151**	153	199
Interest Expense	**463**	439	422
Income Before Income Taxes	**1,714**	1,374	1,866
Income Tax Expense	**311**	303	652
Net Income	**$ 1,403**	$ 1,071	$ 1,214
Other Comprehensive Income, net of tax			
Reclassification into earnings from cash flow hedges	**—**	1	2
Other Comprehensive Income, net of tax	**—**	1	2
Comprehensive Income	**$ 1,403**	$ 1,072	$ 1,216

See Notes to Consolidated Financial Statements

DUKE ENERGY CAROLINAS, LLC
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 18**	$ 33
Receivables (net of allowance for doubtful accounts of $3 at 2019 and $2 at 2018)	**324**	219
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2019 and 2018)	**642**	699
Receivables from affiliated companies	**114**	182
Inventory	**996**	948
Regulatory assets	**550**	520
Other	**21**	72
Total current assets	**2,665**	2,673
Property, Plant and Equipment		
Cost	**48,922**	44,741
Accumulated depreciation and amortization	**(16,525)**	(15,496)
Net property, plant and equipment	**32,397**	29,245
Other Noncurrent Assets		
Regulatory assets	**3,360**	3,457
Nuclear decommissioning trust funds	**4,359**	3,558
Operating lease right-of-use assets, net	**123**	—
Other	**1,149**	1,027
Total other noncurrent assets	**8,991**	8,042
Total Assets	**$ 44,053**	$ 39,960
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 954**	$ 988
Accounts payable to affiliated companies	**210**	230
Notes payable to affiliated companies	**29**	439
Taxes accrued	**46**	171
Interest accrued	**115**	102
Current maturities of long-term debt	**458**	6
Asset retirement obligations	**206**	290
Regulatory liabilities	**255**	199
Other	**611**	571
Total current liabilities	**2,884**	2,996
Long-Term Debt	**11,142**	10,633
Long-Term Debt Payable to Affiliated Companies	**300**	300
Other Noncurrent Liabilities		
Deferred income taxes	**3,921**	3,689
Asset retirement obligations	**5,528**	3,659
Regulatory liabilities	**6,423**	5,999
Operating lease liabilities	**102**	—
Accrued pension and other post-retirement benefit costs	**84**	99
Investment tax credits	**231**	231
Other	**627**	671
Total other noncurrent liabilities	**16,916**	14,348
Commitments and Contingencies		
Equity		
Member's equity	**12,818**	11,689
Accumulated other comprehensive loss	**(7)**	(6)
Total equity	**12,811**	11,683
Total Liabilities and Equity	**$ 44,053**	$ 39,960

See Notes to Consolidated Financial Statements

DUKE ENERGY CAROLINAS, LLC
CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	Years Ended December 31, 2019	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 1,403**	$ 1,071	$ 1,214
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization (including amortization of nuclear fuel)	**1,671**	1,487	1,409
Equity component of AFUDC	**(42)**	(73)	(106)
Losses (Gains) on sales of other assets	**—**	1	(1)
Impairment charges	**17**	192	—
Deferred income taxes	**133**	305	410
Accrued pension and other post-retirement benefit costs	**(5)**	4	(4)
Contributions to qualified pension plans	**(7)**	(46)	—
Payments for asset retirement obligations	**(278)**	(230)	(271)
Provision for rate refunds	**36**	182	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**(8)**	2	9
Receivables	**(21)**	(86)	(9)
Receivables from affiliated companies	**68**	(87)	68
Inventory	**(48)**	25	78
Other current assets	**(73)**	(161)	7
Increase (decrease) in			
Accounts payable	**(50)**	168	23
Accounts payable to affiliated companies	**(20)**	21	(38)
Taxes accrued	**(127)**	(65)	86
Other current liabilities	**127**	89	(161)
Other assets	**(31)**	(179)	(49)
Other liabilities	**(36)**	(90)	(31)
Net cash provided by operating activities	**2,709**	2,530	2,634
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(2,714)**	(2,706)	(2,524)
Purchases of debt and equity securities	**(1,658)**	(1,810)	(2,124)
Proceeds from sales and maturities of debt and equity securities	**1,658**	1,810	2,128
Notes receivable from affiliated companies	**—**	—	66
Other	**(204)**	(147)	(109)
Net cash used in investing activities	**(2,918)**	(2,853)	(2,563)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**886**	1,983	569
Payments for the redemption of long-term debt	**(6)**	(1,205)	(116)
Notes payable to affiliated companies	**(410)**	335	104
Distributions to parent	**(275)**	(750)	(625)
Other	**(1)**	(23)	(1)
Net cash provided by (used in) financing activities	**194**	340	(69)
Net (decrease) increase in cash and cash equivalents	**(15)**	17	2
Cash and cash equivalents at beginning of period	**33**	16	14
Cash and cash equivalents at end of period	**$ 18**	$ 33	$ 16
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 433**	$ 452	$ 398
Cash paid for income taxes	**122**	89	193
Significant non-cash transactions:			
Accrued capital expenditures	**347**	302	315

See Notes to Consolidated Financial Statements

DUKE ENERGY CAROLINAS, LLC
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity	Accumulated Other Comprehensive Loss: Net Gains (Losses) on Cash Flow Hedges	Total Equity
Balance at December 31, 2016	$ 10,781	$ (9)	$ 10,772
Net income	1,214	—	1,214
Other comprehensive income	—	2	2
Distributions to parent	(625)	—	(625)
Other	(2)	—	(2)
Balance at December 31, 2017	$ 11,368	$ (7)	$ 11,361
Net income	1,071	—	1,071
Other comprehensive income	—	1	1
Distributions to parent	(750)	—	(750)
Balance at December 31, 2018	$ 11,689	$ (6)	$ 11,683
Net income	**1,403**	**—**	**1,403**
Distributions to parent	**(275)**	**—**	**(275)**
Other	**1**	**(1)**	**—**
Balance at December 31, 2019	**$ 12,818**	**$ (7)**	**$ 12,811**

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Progress Energy, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Progress Energy, Inc. and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020

We have served as the Company's auditor since 1930.

PROGRESS ENERGY, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues	**$ 11,202**	$ 10,728	$ 9,783
Operating Expenses			
Fuel used in electric generation and purchased power	**4,024**	3,976	3,417
Operation, maintenance and other	**2,495**	2,613	2,301
Depreciation and amortization	**1,845**	1,619	1,285
Property and other taxes	**561**	529	503
Impairment charges	**(24)**	87	156
Total operating expenses	**8,901**	8,824	7,662
Gains on Sales of Other Assets and Other, net	**—**	24	26
Operating Income	**2,301**	1,928	2,147
Other Income and Expenses, net	**141**	165	209
Interest Expense	**862**	842	824
Income Before Income Taxes	**1,580**	1,251	1,532
Income Tax Expense	**253**	218	264
Net Income	**1,327**	1,033	1,268
Less: Net Income Attributable to Noncontrolling Interests	**—**	6	10
Net Income Attributable to Parent	**$ 1,327**	$ 1,027	$ 1,258

Net Income	**$ 1,327**	$ 1,033	$ 1,268
Other Comprehensive Income, net of tax			
Pension and OPEB adjustments	**2**	5	4
Net unrealized gain on cash flow hedges	**5**	6	5
Unrealized gains (losses) on available-for-sale securities	**1**	(1)	4
Other Comprehensive Income, net of tax	**8**	10	13
Comprehensive Income	**1,335**	1,043	1,281
Less: Comprehensive Income Attributable to Noncontrolling Interests	**—**	6	10
Comprehensive Income Attributable to Parent	**$ 1,335**	$ 1,037	$ 1,271

See Notes to Consolidated Financial Statements

PROGRESS ENERGY, INC.
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 48**	$ 67
Receivables (net of allowance for doubtful accounts of $7 at 2019 and $5 at 2018)	**220**	220
Receivables of VIEs (net of allowance for doubtful accounts of $9 at 2019 and $8 at 2018)	**830**	909
Receivables from affiliated companies	**76**	168
Notes receivable from affiliated companies	**164**	—
Inventory	**1,423**	1,459
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	**946**	1,137
Other (includes $39 at 2019 and 2018 related to VIEs)	**210**	125
Total current assets	**3,917**	4,085
Property, Plant and Equipment		
Cost	**55,070**	50,260
Accumulated depreciation and amortization	**(17,159)**	(16,398)
Generation facilities to be retired, net	**246**	362
Net property, plant and equipment	**38,157**	34,224
Other Noncurrent Assets		
Goodwill	**3,655**	3,655
Regulatory assets (includes $989 at 2019 and $1,041 at 2018 related to VIEs)	**6,346**	6,564
Nuclear decommissioning trust funds	**3,782**	3,162
Operating lease right-of-use assets, net	**788**	—
Other	**1,049**	974
Total other noncurrent assets	**15,620**	14,355
Total Assets	**$ 57,694**	$ 52,664
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 1,104**	$ 1,172
Accounts payable to affiliated companies	**310**	360
Notes payable to affiliated companies	**1,821**	1,235
Taxes accrued	**46**	109
Interest accrued	**228**	246
Current maturities of long-term debt (includes $54 at 2019 and $53 at 2018 related to VIEs)	**1,577**	1,672
Asset retirement obligations	**485**	514
Regulatory liabilities	**330**	280
Other	**902**	821
Total current liabilities	**6,803**	6,409
Long-Term Debt (includes $1,632 at 2019 and $1,636 at 2018 related to VIEs)	**17,907**	17,089
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**4,462**	3,941
Asset retirement obligations	**5,986**	4,897
Regulatory liabilities	**5,225**	5,049
Operating lease liabilities	**697**	—
Accrued pension and other post-retirement benefit costs	**488**	521
Other	**383**	351
Total other noncurrent liabilities	**17,241**	14,759
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2019 and 2018	**—**	—
Additional paid-in capital	**9,143**	9,143
Retained earnings	**6,465**	5,131
Accumulated other comprehensive loss	**(18)**	(20)
Total Progress Energy, Inc. stockholder's equity	**15,590**	14,254
Noncontrolling interests	**3**	3
Total equity	**15,593**	14,257
Total Liabilities and Equity	**$ 57,694**	$ 52,664

See Notes to Consolidated Financial Statements

PROGRESS ENERGY, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	Years Ended December 31, 2019	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 1,327**	$ 1,033	$ 1,268
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**2,207**	1,987	1,516
Equity component of AFUDC	**(66)**	(104)	(92)
Gains on sales of other assets	**—**	(24)	(28)
Impairment charges	**(24)**	87	156
Deferred income taxes	**433**	358	703
Accrued pension and other post-retirement benefit costs	**20**	24	(28)
Contributions to qualified pension plans	**(57)**	(45)	—
Payments for asset retirement obligations	**(412)**	(230)	(248)
Provision for rate refunds	**15**	122	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**(34)**	18	—
Receivables	**47**	(207)	(89)
Receivables from affiliated companies	**81**	(137)	71
Inventory	**62**	121	125
Other current assets	**184**	(12)	(397)
Increase (decrease) in			
Accounts payable	**(4)**	217	(260)
Accounts payable to affiliated companies	**(50)**	109	(97)
Taxes accrued	**(74)**	8	17
Other current liabilities	**25**	129	(166)
Other assets	**(336)**	(876)	(300)
Other liabilities	**(135)**	(34)	(98)
Net cash provided by operating activities	**3,209**	2,544	2,053
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(3,952)**	(3,854)	(3,152)
Purchases of debt and equity securities	**(1,511)**	(1,753)	(1,806)
Proceeds from sales and maturities of debt and equity securities	**1,504**	1,769	1,824
Notes receivable from affiliated companies	**(164)**	240	(160)
Other	**(190)**	(162)	(59)
Net cash used in investing activities	**(4,313)**	(3,760)	(3,353)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**2,187**	1,833	2,118
Payments for the redemption of long-term debt	**(1,667)**	(771)	(813)
Notes payable to affiliated companies	**586**	430	100
Dividends to parent	**—**	(250)	(124)
Other	**12**	(1)	(4)
Net cash provided by financing activities	**1,118**	1,241	1,277
Net increase (decrease) in cash, cash equivalents, and restricted cash	**14**	25	(23)
Cash, cash equivalents, and restricted cash at beginning of period	**112**	87	110
Cash, cash equivalents, and restricted cash at end of period	**$ 126**	$ 112	$ 87
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 892**	$ 798	$ 773
Cash received from income taxes	**(79)**	(348)	(146)
Significant non-cash transactions:			
Accrued capital expenditures	**447**	478	391
Equitization of certain notes payable to affiliates	**—**	—	1,047
Dividend to parent related to a legal entity restructuring	**—**	—	547

See Notes to Consolidated Financial Statements

PROGRESS ENERGY, INC.
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss): Net Gains (Losses) on Cash Flow Hedges	Accumulated Other Comprehensive Income (Loss): Net Unrealized Gains (Losses) on Available-for-Sale Securities	Accumulated Other Comprehensive Income (Loss): Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholder's Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2016	$ 8,094	$ 3,764	$ (23)	$ 1	$ (16)	$ 11,820	$ (13)	$ 11,807
Net income	—	1,258	—	—	—	1,258	10	1,268
Other comprehensive income	—	—	5	4	4	13	—	13
Dividends to parent[(a)]	—	(672)	—	—	—	(672)	—	(672)
Equitization of certain notes payable to affiliates	1,047	—	—	—	—	1,047	—	1,047
Other	2	—	—	—	—	2	—	2
Balance at December 31, 2017	$ 9,143	$ 4,350	$ (18)	$ 5	$ (12)	$ 13,468	$ (3)	$ 13,465
Net income	—	1,027	—	—	—	1,027	6	1,033
Other comprehensive income (loss)	—	—	6	(1)	5	10	—	10
Distributions to noncontrolling interests	—	—	—	—	—	—	(1)	(1)
Dividends to parent	—	(250)	—	—	—	(250)	—	(250)
Other[(b)]	—	4	—	(5)	—	(1)	1	—
Balance at December 31, 2018	$ 9,143	$ 5,131	$ (12)	$ (1)	$ (7)	$ 14,254	$ 3	$ 14,257
Net income	**—**	**1,327**	**—**	**—**	**—**	**1,327**	**—**	**1,327**
Other comprehensive income	**—**	**—**	**5**	**1**	**2**	**8**	**—**	**8**
Other[(c)]	**—**	**7**	**(3)**	**(1)**	**(2)**	**1**	**—**	**1**
Balance at December 31, 2019	**$ 9,143**	**$ 6,465**	**$ (10)**	**$ (1)**	**$ (7)**	**$ 15,590**	**$ 3**	**$ 15,593**

(a) Includes a $547 million non-cash dividend related to a legal entity restructuring.
(b) Amounts in Retained Earnings and AOCI represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.
(c) Amounts in Retained Earnings and AOCI primarily represent impacts to accumulated other comprehensive income due to implementation of a new accounting standard related to Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income.

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Progress, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Progress, LLC and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020

We have served as the Company's auditor since 1930.

DUKE ENERGY PROGRESS, LLC
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues	**$ 5,957**	$ 5,699	$ 5,129
Operating Expenses			
Fuel used in electric generation and purchased power	**2,012**	1,892	1,609
Operation, maintenance and other	**1,446**	1,578	1,439
Depreciation and amortization	**1,143**	991	725
Property and other taxes	**176**	155	156
Impairment charges	**12**	33	19
Total operating expenses	**4,789**	4,649	3,948
Gains on Sales of Other Assets and Other, net	**—**	9	4
Operating Income	**1,168**	1,059	1,185
Other Income and Expenses, net	**100**	87	115
Interest Expense	**306**	319	293
Income Before Income Taxes	**962**	827	1,007
Income Tax Expense	**157**	160	292
Net Income and Comprehensive Income	**$ 805**	$ 667	$ 715

See Notes to Consolidated Financial Statements

DUKE ENERGY PROGRESS, LLC
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 22**	$ 23
Receivables (net of allowance for doubtful accounts of $3 at 2019 and $2 at 2018)	**123**	75
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2019 and 2018)	**489**	547
Receivables from affiliated companies	**52**	23
Inventory	**934**	954
Regulatory assets	**526**	703
Other	**60**	62
Total current assets	**2,206**	2,387
Property, Plant and Equipment		
Cost	**34,603**	31,459
Accumulated depreciation and amortization	**(11,915)**	(11,423)
Generation facilities to be retired, net	**246**	362
Net property, plant and equipment	**22,934**	20,398
Other Noncurrent Assets		
Regulatory assets	**4,152**	4,111
Nuclear decommissioning trust funds	**3,047**	2,503
Operating lease right-of-use assets, net	**387**	—
Other	**651**	612
Total other noncurrent assets	**8,237**	7,226
Total Assets	**$ 33,377**	$ 30,011
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 629**	$ 660
Accounts payable to affiliated companies	**203**	278
Notes payable to affiliated companies	**66**	294
Taxes accrued	**17**	53
Interest accrued	**110**	116
Current maturities of long-term debt	**1,006**	603
Asset retirement obligations	**485**	509
Regulatory liabilities	**236**	178
Other	**478**	408
Total current liabilities	**3,230**	3,099
Long-Term Debt	**7,902**	7,451
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**2,388**	2,119
Asset retirement obligations	**5,408**	4,311
Regulatory liabilities	**4,232**	3,955
Operating lease liabilities	**354**	—
Accrued pension and other post-retirement benefit costs	**238**	237
Investment tax credits	**137**	142
Other	**92**	106
Total other noncurrent liabilities	**12,849**	10,870
Commitments and Contingencies		
Equity		
Member's Equity	**9,246**	8,441
Total Liabilities and Equity	**$ 33,377**	$ 30,011

See Notes to Consolidated Financial Statements

DUKE ENERGY PROGRESS, LLC
CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	Years Ended December 31, 2019	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 805**	$ 667	$ 715
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization (including amortization of nuclear fuel)	**1,329**	1,183	936
Equity component of AFUDC	**(60)**	(57)	(47)
Gains on sales of other assets	**—**	(9)	(5)
Impairment charges	**12**	33	19
Deferred income taxes	**197**	236	384
Accrued pension and other post-retirement benefit costs	**4**	15	(20)
Contributions to qualified pension plans	**(3)**	(25)	—
Payments for asset retirement obligations	**(390)**	(195)	(192)
Provisions for rate refunds	**12**	122	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**(6)**	5	(4)
Receivables	**21**	(107)	(58)
Receivables from affiliated companies	**(29)**	(20)	2
Inventory	**20**	63	59
Other current assets	**101**	(201)	(75)
Increase (decrease) in			
Accounts payable	**32**	219	(230)
Accounts payable to affiliated companies	**(75)**	99	(48)
Taxes accrued	**(46)**	(11)	(39)
Other current liabilities	**68**	46	(131)
Other assets	**(198)**	(447)	(53)
Other liabilities	**29**	12	(18)
Net cash provided by operating activities	**1,823**	1,628	1,195
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(2,108)**	(2,220)	(1,715)
Purchases of debt and equity securities	**(842)**	(1,236)	(1,249)
Proceeds from sales and maturities of debt and equity securities	**810**	1,206	1,207
Notes receivable from affiliated companies	**—**	—	165
Other	**(119)**	(95)	(51)
Net cash used in investing activities	**(2,259)**	(2,345)	(1,643)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**1,269**	845	812
Payments for the redemption of long-term debt	**(605)**	(3)	(470)
Notes payable to affiliated companies	**(228)**	54	240
Distributions to parent	**—**	(175)	(124)
Other	**(1)**	(1)	(1)
Net cash provided by financing activities	**435**	720	457
Net (decrease) increase in cash and cash equivalents	**(1)**	3	9
Cash and cash equivalents at beginning of period	**23**	20	11
Cash and cash equivalents at end of period	**$ 22**	$ 23	$ 20
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 331**	$ 303	$ 291
Cash (received from) paid for income taxes	**(30)**	(112)	59
Significant non-cash transactions:			
Accrued capital expenditures	**175**	220	191

See Notes to Consolidated Financial Statements

DUKE ENERGY PROGRESS, LLC
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)		Member's Equity
Balance at December 31, 2016	$	7,358
Net income		715
Distribution to parent		(124)
Balance at December 31, 2017	$	7,949
Net income		667
Distribution to parent		(175)
Balance at December 31, 2018	$	8,441
Net income		**805**
Balance at December 31, 2019	**$**	**9,246**

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Florida, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Florida, LLC and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020

We have served as the Company's auditor since 2001.

DUKE ENERGY FLORIDA, LLC
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues	**$ 5,231**	$ 5,021	$ 4,646
Operating Expenses			
Fuel used in electric generation and purchased power	**2,012**	2,085	1,808
Operation, maintenance and other	**1,034**	1,025	853
Depreciation and amortization	**702**	628	560
Property and other taxes	**392**	374	347
Impairment charges	**(36)**	54	138
Total operating expenses	**4,104**	4,166	3,706
Gains on Sales of Other Assets and Other, net	**—**	1	1
Operating Income	**1,127**	856	941
Other Income and Expenses, net	**48**	86	96
Interest Expense	**328**	287	279
Income Before Income Taxes	**847**	655	758
Income Tax Expense	**155**	101	46
Net Income	**$ 692**	$ 554	$ 712
Other Comprehensive Income (Loss), net of tax			
Unrealized gains (losses) on available-for-sale securities	**1**	(1)	3
Other Comprehensive Income (Loss), net of tax	**1**	(1)	3
Comprehensive Income	**$ 693**	$ 553	$ 715

See Notes to Consolidated Financial Statements

DUKE ENERGY FLORIDA, LLC
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 17**	$ 36
Receivables (net of allowance for doubtful accounts of $3 at 2019 and 2018)	**96**	143
Receivables of VIEs (net of allowance for doubtful accounts of $4 at 2019 and $3 at 2018)	**341**	362
Receivables from affiliated companies	**—**	28
Notes receivable from affiliated companies	**173**	—
Inventory	**489**	504
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	**419**	434
Other (includes $39 at 2019 and 2018 related to VIEs)	**58**	46
Total current assets	**1,593**	1,553
Property, Plant and Equipment		
Cost	**20,457**	18,792
Accumulated depreciation and amortization	**(5,236)**	(4,968)
Net property, plant and equipment	**15,221**	13,824
Other Noncurrent Assets		
Regulatory assets (includes $989 at 2019 and $1,041 at 2018 related to VIEs)	**2,194**	2,454
Nuclear decommissioning trust funds	**734**	659
Operating lease right-of-use assets, net	**401**	—
Other	**311**	311
Total other noncurrent assets	**3,640**	**3,424**
Total Assets	**$ 20,454**	$ 18,801
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 474**	$ 511
Accounts payable to affiliated companies	**131**	91
Notes payable to affiliated companies	**—**	108
Taxes accrued	**43**	74
Interest accrued	**75**	75
Current maturities of long-term debt (includes $54 at 2019 and $53 at 2018 related to VIEs)	**571**	270
Asset retirement obligations	**—**	5
Regulatory liabilities	**94**	102
Other	**415**	406
Total current liabilities	**1,803**	1,642
Long-Term Debt (includes $1,307 at 2019 and $1,336 at 2018 related to VIEs)	**7,416**	7,051
Other Noncurrent Liabilities		
Deferred income taxes	**2,179**	1,986
Asset retirement obligations	**578**	586
Regulatory liabilities	**993**	1,094
Operating lease liabilities	**343**	—
Accrued pension and other post-retirement benefit costs	**218**	254
Other	**136**	93
Total other noncurrent liabilities	**4,447**	4,013
Commitments and Contingencies		
Equity		
Member's equity	**6,789**	6,097
Accumulated other comprehensive loss	**(1)**	(2)
Total equity	**6,788**	6,095
Total Liabilities and Equity	**$ 20,454**	$ 18,801

See Notes to Consolidated Financial Statements

DUKE ENERGY FLORIDA, LLC
CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	Years Ended December 31, 2019	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 692**	$ 554	$ 712
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion	**869**	793	570
Equity component of AFUDC	**(6)**	(47)	(45)
Gains on sales of other assets	**—**	(1)	(1)
Impairment charges	**(36)**	54	138
Deferred income taxes	**180**	159	245
Accrued pension and other post-retirement benefit costs	**11**	5	(13)
Contributions to qualified pension plans	**(53)**	(20)	—
Payments for asset retirement obligations	**(22)**	(35)	(56)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**(33)**	7	5
Receivables	**26**	(100)	(38)
Receivables from affiliated companies	**17**	(26)	—
Inventory	**42**	58	66
Other current assets	**156**	59	(138)
Increase (decrease) in			
Accounts payable	**(36)**	(1)	(32)
Accounts payable to affiliated companies	**40**	17	(51)
Taxes accrued	**(31)**	40	1
Other current liabilities	**(36)**	82	(37)
Other assets	**(135)**	(428)	(229)
Other liabilities	**(167)**	(61)	(82)
Net cash provided by operating activities	**1,478**	1,109	1,015
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(1,844)**	(1,634)	(1,437)
Purchases of debt and equity securities	**(669)**	(517)	(557)
Proceeds from sales and maturities of debt and equity securities	**695**	563	617
Notes receivable from affiliated companies	**(173)**	313	(313)
Other	**(67)**	(65)	(7)
Net cash used in investing activities	**(2,058)**	(1,340)	(1,697)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**918**	988	1,306
Payments for the redemption of long-term debt	**(262)**	(769)	(342)
Notes payable to affiliated companies	**(108)**	108	(297)
Distribution to parent	**—**	(75)	—
Other	**13**	1	(1)
Net cash provided by financing activities	**561**	253	666
Net (decrease) increase in cash, cash equivalents, and restricted cash	**(19)**	22	(16)
Cash, cash equivalents, and restricted cash at beginning of period	**75**	53	69
Cash, cash equivalents, and restricted cash at end of period	**$ 56**	$ 75	$ 53
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 332**	$ 270	$ 274
Cash paid for (received from) income taxes	**1**	(120)	(197)
Significant non-cash transactions:			
Accrued capital expenditures	**272**	258	199

See Notes to Consolidated Financial Statements

DUKE ENERGY FLORIDA, LLC
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity	Accumulated Other Comprehensive Income (Loss) — Net Unrealized Gains (Losses) on Available-for-Sale Securities	Total Equity
Balance at December 31, 2016	$ 4,899	$ 1	$ 4,900
Net income	712	—	712
Other comprehensive income	—	3	3
Other	3	—	3
Balance at December 31, 2017	$ 5,614	$ 4	$ 5,618
Net income	554	—	554
Other comprehensive loss	—	(1)	(1)
Distribution to parent	(75)	—	(75)
Other[(a)]	4	(5)	(1)
Balance at December 31, 2018	$ 6,097	$ (2)	$ 6,095
Net income	**692**	**—**	**692**
Other comprehensive income	**—**	**1**	**1**
Balance at December 31, 2019	**$ 6,789**	**$ (1)**	**$ 6,788**

(a) Amounts represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Ohio, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Ohio, Inc. and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020

We have served as the Company's auditor since 2002.

DUKE ENERGY OHIO, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues			
Regulated electric	**$ 1,456**	$ 1,450	$ 1,373
Regulated natural gas	**484**	506	508
Nonregulated electric and other	**—**	1	42
Total operating revenues	**1,940**	1,957	1,923
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**388**	412	369
Fuel used in electric generation and purchased power – nonregulated	**—**	—	58
Cost of natural gas	**95**	113	107
Operation, maintenance and other	**520**	480	530
Depreciation and amortization	**265**	268	261
Property and other taxes	**308**	290	278
Impairment charges	**—**	—	1
Total operating expenses	**1,576**	1,563	1,604
(Losses) Gains on Sales of Other Assets and Other, net	**—**	(106)	1
Operating Income	**364**	288	320
Other Income and Expenses, net	**24**	23	23
Interest Expense	**109**	92	91
Income From Continuing Operations Before Income Taxes	**279**	219	252
Income Tax Expense From Continuing Operations	**40**	43	59
Income From Continuing Operations	**239**	176	193
Loss From Discontinued Operations, net of tax	**(1)**	—	(1)
Net Income and Comprehensive Income	**$ 238**	$ 176	$ 192

See Notes to Consolidated Financial Statements

DUKE ENERGY OHIO, INC.
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 17**	$ 21
Receivables (net of allowance for doubtful accounts of $4 at 2019 and $2 at 2018)	**84**	102
Receivables from affiliated companies	**92**	114
Inventory	**135**	126
Regulatory assets	**49**	33
Other	**21**	24
Total current assets	**398**	420
Property, Plant and Equipment		
Cost	**10,241**	9,360
Accumulated depreciation and amortization	**(2,843)**	(2,717)
Net property, plant and equipment	**7,398**	6,643
Other Noncurrent Assets		
Goodwill	**920**	920
Regulatory assets	**549**	531
Operating lease right-of-use assets, net	**21**	—
Other	**52**	41
Total other noncurrent assets	**1,542**	1,492
Total Assets	**$ 9,338**	$ 8,555
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 288**	$ 316
Accounts payable to affiliated companies	**68**	78
Notes payable to affiliated companies	**312**	274
Taxes accrued	**219**	202
Interest accrued	**30**	22
Current maturities of long-term debt	**—**	551
Asset retirement obligations	**1**	6
Regulatory liabilities	**64**	57
Other	**75**	74
Total current liabilities	**1,057**	1,580
Long-Term Debt	**2,594**	1,589
Long-Term Debt Payable to Affiliated Companies	**25**	25
Other Noncurrent Liabilities		
Deferred income taxes	**922**	817
Asset retirement obligations	**79**	87
Regulatory liabilities	**763**	840
Operating lease liabilities	**21**	—
Accrued pension and other post-retirement benefit costs	**100**	79
Other	**94**	93
Total other noncurrent liabilities	**1,979**	1,916
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2019 and 2018	**762**	762
Additional paid-in capital	**2,776**	2,776
Retained earnings (Accumulated deficit)	**145**	(93)
Total equity	**3,683**	3,445
Total Liabilities and Equity	**$ 9,338**	$ 8,555

See Notes to Consolidated Financial Statements

DUKE ENERGY OHIO, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 238**	$ 176	$ 192
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion	**269**	271	265
Equity component of AFUDC	**(13)**	(11)	(11)
Losses (Gains) on sales of other assets	**—**	106	(1)
Impairment charges	**—**	—	1
Deferred income taxes	**81**	25	90
Accrued pension and other post-retirement benefit costs	**2**	3	2
Contributions to qualified pension plans	**(2)**	—	(4)
Payments for asset retirement obligations	**(8)**	(3)	(7)
Provision for rate refunds	**7**	24	—
(Increase) decrease in			
Receivables	**20**	(33)	2
Receivables from affiliated companies	**22**	19	(4)
Inventory	**(9)**	7	6
Other current assets	**(5)**	16	(22)
Increase (decrease) in			
Accounts payable	**(17)**	(19)	12
Accounts payable to affiliated companies	**(10)**	16	(1)
Taxes accrued	**17**	12	11
Other current liabilities	**1**	14	(19)
Other assets	**(22)**	(26)	(28)
Other liabilities	**(45)**	(27)	(5)
Net cash provided by operating activities	**526**	570	479
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(952)**	(827)	(686)
Notes receivable from affiliated companies	**—**	14	80
Other	**(68)**	(89)	(41)
Net cash used in investing activities	**(1,020)**	(902)	(647)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**1,003**	99	182
Payments for the redemption of long-term debt	**(551)**	(3)	(2)
Notes payable to affiliated companies	**38**	245	13
Dividends to parent	**—**	—	(25)
Other	**—**	—	(1)
Net cash provided by financing activities	**490**	341	167
Net (decrease) increase in cash and cash equivalents	**(4)**	9	(1)
Cash and cash equivalents at beginning of period	**21**	12	13
Cash and cash equivalents at end of period	**$ 17**	$ 21	$ 12
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 97**	$ 87	$ 85
Cash received from income taxes	**(37)**	(6)	(8)
Significant non-cash transactions:			
Accrued capital expenditures	**109**	95	82
Non-cash equity contribution from parent	**—**	106	—

See Notes to Consolidated Financial Statements

DUKE ENERGY OHIO, INC.
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Additional Paid-in Capital	Retained Earnings (Deficit)	Total Equity
Balance at December 31, 2016	$ 762	$ 2,695	$ (461)	$ 2,996
Net income	—	—	192	192
Dividends to parent	—	(25)	—	(25)
Balance at December 31, 2017	$ 762	$ 2,670	$ (269)	$ 3,163
Net income	—	—	176	176
Contribution from parent	—	106	—	106
Balance at December 31, 2018	$ 762	$ 2,776	$ (93)	$ 3,445
Net income	**—**	**—**	**238**	**238**
Balance at December 31, 2019	**$ 762**	**$ 2,776**	**$ 145**	**$ 3,683**

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Duke Energy Indiana, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Indiana, LLC and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020

We have served as the Company's auditor since 2002.

DUKE ENERGY INDIANA, LLC
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues	**$ 3,004**	$ 3,059	$ 3,047
Operating Expenses			
Fuel used in electric generation and purchased power	**935**	1,000	966
Operation, maintenance and other	**790**	788	743
Depreciation and amortization	**525**	520	458
Property and other taxes	**69**	78	76
Impairment charges	**—**	30	18
Total operating expenses	**2,319**	2,416	2,261
Operating Income	**685**	643	786
Other Income and Expenses, net	**41**	45	47
Interest Expense	**156**	167	178
Income Before Income Taxes	**570**	521	655
Income Tax Expense	**134**	128	301
Net Income and Comprehensive Income	**$ 436**	$ 393	$ 354

See Notes to Consolidated Financial Statements

DUKE ENERGY INDIANA, LLC
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 25**	$ 24
Receivables (net of allowance for doubtful accounts of $3 at 2019 and $2 at 2018)	**60**	52
Receivables from affiliated companies	**79**	122
Inventory	**517**	422
Regulatory assets	**90**	175
Other	**60**	35
Total current assets	**831**	830
Property, Plant and Equipment		
Cost	**16,305**	15,443
Accumulated depreciation and amortization	**(5,233)**	(4,914)
Net property, plant and equipment	**11,072**	10,529
Other Noncurrent Assets		
Regulatory assets	**1,082**	982
Operating lease right-of-use assets, net	**57**	—
Other	**234**	194
Total other noncurrent assets	**1,373**	1,176
Total Assets	**$ 13,276**	$ 12,535
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 201**	$ 200
Accounts payable to affiliated companies	**87**	83
Notes payable to affiliated companies	**30**	167
Taxes accrued	**49**	43
Interest accrued	**58**	58
Current maturities of long-term debt	**503**	63
Asset retirement obligations	**189**	109
Regulatory liabilities	**55**	25
Other	**112**	107
Total current liabilities	**1,284**	855
Long-Term Debt	**3,404**	3,569
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**1,150**	1,009
Asset retirement obligations	**643**	613
Regulatory liabilities	**1,685**	1,722
Operating lease liabilities	**55**	—
Accrued pension and other post-retirement benefit costs	**148**	115
Investment tax credits	**164**	147
Other	**18**	16
Total other noncurrent liabilities	**3,863**	3,622
Commitments and Contingencies		
Equity		
Member's Equity	**4,575**	4,339
Total Liabilities and Equity	**$ 13,276**	$ 12,535

See Notes to Consolidated Financial Statements

DUKE ENERGY INDIANA, LLC
CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	Years Ended December 31, 2019	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 436**	$ 393	$ 354
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization, and accretion	**531**	524	462
Equity component of AFUDC	**(18)**	(32)	(28)
Impairment charges	**—**	30	18
Deferred income taxes	**156**	95	152
Accrued pension and other post-retirement benefit costs	**6**	7	2
Contributions to qualified pension plans	**(2)**	(8)	—
Payments for asset retirement obligations	**(48)**	(69)	(45)
Provision for rate refunds	**—**	53	—
(Increase) decrease in			
Receivables	**(8)**	7	59
Receivables from affiliated companies	**41**	3	(11)
Inventory	**(95)**	28	54
Other current assets	**76**	(25)	28
Increase (decrease) in			
Accounts payable	**(10)**	37	(86)
Accounts payable to affiliated companies	**4**	5	4
Taxes accrued	**(25)**	(52)	64
Other current liabilities	**15**	14	(10)
Other assets	**(71)**	29	(28)
Other liabilities	**9**	(33)	(20)
Net cash provided by operating activities	**997**	1,006	969
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(876)**	(832)	(840)
Purchases of debt and equity securities	**(26)**	(48)	(20)
Proceeds from sales and maturities of debt and equity securities	**20**	44	7
Notes receivable from affiliated companies	**—**	—	86
Other	**(49)**	18	(65)
Net cash used in investing activities	**(931)**	(818)	(832)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**485**	—	—
Payments for the redemption of long-term debt	**(213)**	(3)	(5)
Notes payable to affiliated companies	**(137)**	6	161
Distributions to parent	**(200)**	(175)	(300)
Other	**—**	(1)	(1)
Net cash used in financing activities	**(65)**	(173)	(145)
Net increase (decrease) in cash and cash equivalents	**1**	15	(8)
Cash and cash equivalents at beginning of period	**24**	9	17
Cash and cash equivalents at end of period	**$ 25**	$ 24	$ 9
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 150**	$ 162	$ 179
Cash (received from) paid for income taxes	**(6)**	75	117
Significant non-cash transactions:			
Accrued capital expenditures	**102**	88	125

See Notes to Consolidated Financial Statements

DUKE ENERGY INDIANA, LLC
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity
Balance at December 31, 2016	$ 4,067
Net income	354
Distributions to parent	(300)
Balance at December 31, 2017	$ 4,121
Net income	393
Distributions to parent	(175)
Balance at December 31, 2018	$ 4,339
Net income	**436**
Distributions to parent	**(200)**
Balance at December 31, 2019	**$ 4,575**

See Notes to Consolidated Financial Statements

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of Piedmont Natural Gas Company, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Piedmont Natural Gas Company, Inc. and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020

We have served as the Company's auditor since 1951.

PIEDMONT NATURAL GAS COMPANY, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues			
Regulated natural gas	**$ 1,369**	$ 1,365	$ 1,319
Nonregulated natural gas and other	**12**	10	9
Total operating revenues	**1,381**	1,375	1,328
Operating Expenses			
Cost of natural gas	**532**	584	524
Operation, maintenance and other	**328**	357	304
Depreciation and amortization	**172**	159	148
Property and other taxes	**45**	49	48
Impairment charges	**—**	—	7
Total operating expenses	**1,077**	1,149	1,031
Operating Income	**304**	226	297
Equity in earnings (losses) of unconsolidated affiliates	**8**	7	(6)
Other income and expense, net	**20**	14	(11)
Total other income and expenses	**28**	21	(17)
Interest Expense	**87**	81	79
Income Before Income Taxes	**245**	166	201
Income Tax Expense	**43**	37	62
Net Income and Comprehensive Income	**$ 202**	$ 129	$ 139

See Notes to Consolidated Financial Statements

PIEDMONT NATURAL GAS COMPANY, INC.
CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Receivables (net of allowance for doubtful accounts of $6 at 2019 and $2 at 2018)	**$ 241**	$ 266
Receivables from affiliated companies	**10**	22
Inventory	**72**	70
Regulatory assets	**73**	54
Other	**28**	19
Total current assets	**424**	431
Property, Plant and Equipment		
Cost	**8,446**	7,486
Accumulated depreciation and amortization	**(1,681)**	(1,575)
Net property, plant and equipment	**6,765**	5,911
Other Noncurrent Assets		
Goodwill	**49**	49
Regulatory assets	**290**	303
Operating lease right-of-use assets, net	**24**	—
Investments in equity method unconsolidated affiliates	**83**	64
Other	**121**	52
Total other noncurrent assets	**567**	468
Total Assets	**$ 7,756**	$ 6,810
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 215**	$ 203
Accounts payable to affiliated companies	**3**	38
Notes payable to affiliated companies	**476**	198
Taxes accrued	**24**	84
Interest accrued	**33**	31
Current maturities of long-term debt	**—**	350
Regulatory liabilities	**81**	37
Other	**67**	58
Total current liabilities	**899**	999
Long-Term Debt	**2,384**	1,788
Other Noncurrent Liabilities		
Deferred income taxes	**708**	551
Asset retirement obligations	**17**	19
Regulatory liabilities	**1,131**	1,181
Operating lease liabilities	**23**	—
Accrued pension and other post-retirement benefit costs	**3**	4
Other	**148**	177
Total other noncurrent liabilities	**2,030**	1,932
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2019 and 2018	**1,310**	1,160
Retained earnings	**1,133**	931
Total equity	**2,443**	2,091
Total Liabilities and Equity	**$ 7,756**	$ 6,810

See Notes to Consolidated Financial Statements

PIEDMONT NATURAL GAS COMPANY, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	Years Ended December 31, 2019	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 202**	$ 129	$ 139
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	**174**	161	151
Impairment charges	**—**	—	7
Deferred income taxes	**136**	(31)	154
Equity in (earnings) losses from unconsolidated affiliates	**(8)**	(7)	6
Accrued pension and other post-retirement benefit costs	**(9)**	(4)	23
Contributions to qualified pension plans	**(1)**	—	(11)
Provision for rate refunds	**2**	43	—
(Increase) decrease in			
Receivables	**28**	7	(40)
Receivables from affiliated companies	**12**	(15)	—
Inventory	**(2)**	(4)	—
Other current assets	**(25)**	71	(20)
Increase (decrease) in			
Accounts payable	**(7)**	15	(13)
Accounts payable to affiliated companies	**(35)**	25	5
Taxes accrued	**(60)**	65	(48)
Other current liabilities	**1**	21	(9)
Other assets	**9**	6	7
Other liabilities	**(8)**	(4)	(2)
Net cash provided by operating activities	**409**	478	349
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(1,053)**	(721)	(585)
Contributions to equity method investments	**(16)**	—	(12)
Other	**(14)**	(10)	(6)
Net cash used in investing activities	**(1,083)**	(731)	(603)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**596**	100	250
Payments for the redemption of long-term debt	**(350)**	—	(35)
Notes payable and commercial paper	**—**	—	(330)
Notes payable to affiliated companies	**278**	(166)	364
Capital contribution from parent	**150**	300	—
Other	**—**	—	(1)
Net cash provided by financing activities	**674**	234	248
Net decrease in cash and cash equivalents	**—**	(19)	(6)
Cash and cash equivalents at beginning of period	**—**	19	25
Cash and cash equivalents at end of period	**$ —**	$ —	$ 19
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 84**	$ 79	$ 78
Cash received from income taxes	**(31)**	(16)	(12)
Significant non-cash transactions:			
Accrued capital expenditures	**109**	96	34
Transfer of ownership interest of certain equity method investees to parent	**—**	—	149

See Notes to Consolidated Financial Statements

PIEDMONT NATURAL GAS COMPANY, INC.
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Retained Earnings	Total Equity
Balance at December 31, 2016	$ 860	$ 812	$ 1,672
Net income	—	139	139
Transfer of ownership interest of certain equity method investees to parent	—	(149)	(149)
Balance at December 31, 2017	$ 860	$ 802	$ 1,662
Net income	—	129	129
Contribution from parent	300	—	300
Balance at December 31, 2018	$ 1,160	$ 931	$ 2,091
Net income	**—**	**202**	**202**
Contribution from parent	**150**	**—**	**150**
Balance at December 31, 2019	**$ 1,310**	**$ 1,133**	**$ 2,443**

See Notes to Consolidated Financial Statements

Index to Combined Notes To Consolidated Financial Statements

The notes to the consolidated financial statements are a combined presentation. The following table indicates the registrants to which the notes apply.

	Applicable Notes																										
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**	**20**	**21**	**22**	**23**	**24**	**25**	**26**	**27**
Duke Energy	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•
Duke Energy Carolinas	•		•	•	•	•	•		•	•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Progress Energy	•		•	•	•	•	•			•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Progress	•		•	•	•	•	•			•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Florida	•		•	•	•	•	•			•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Ohio	•		•	•	•	•	•			•	•	•		•	•		•	•	•		•	•	•	•	•	•	•
Duke Energy Indiana	•		•	•	•	•	•		•	•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Piedmont	•	•	•	•	•	•	•			•	•	•	•	•	•		•		•		•	•	•	•	•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants and (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations and Basis of Consolidation

Duke Energy is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the FERC and other regulatory agencies listed below. Duke Energy operates in the U.S. primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas; Progress Energy; Duke Energy Progress; Duke Energy Florida; Duke Energy Ohio; Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate Subsidiary Registrants, which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Consolidated Financial Statements. However, none of the Subsidiary Registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

These Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries or VIEs where the respective Duke Energy Registrants have control. See Note 18 for additional information on VIEs. These Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities. See Note 9 for additional information on joint ownership. Substantially all of the Subsidiary Registrants' operations qualify for regulatory accounting.

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Progress Energy is a public utility holding company, which conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida. Progress Energy is subject to regulation by FERC and other regulatory agencies listed below.

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida is subject to the regulatory provisions of the FPSC, NRC and FERC.

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio conducts competitive auctions for retail electricity supply in Ohio whereby the energy price is recovered from retail customers and recorded in Operating Revenues on the Consolidated Statements of Operations and Comprehensive Income. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky. References herein to Duke Energy Ohio collectively include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the PUCO, KPSC and FERC.

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana is subject to the regulatory provisions of the IURC and FERC.

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas in portions of North Carolina, South Carolina and Tennessee. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, TPUC and FERC.

Certain prior year amounts have been reclassified to conform to the current year presentation.

Other Current Assets and Liabilities

The following table provides a description of amounts included in Other within Current Assets or Current Liabilities that exceed 5% of total Current Assets or Current Liabilities on the Duke Energy Registrants' Consolidated Balance Sheets at either December 31, 2019, or 2018.

		December 31,	
(in millions)	Location	2019	2018
Duke Energy			
Taxes receivable	Current Assets	$ 357	$ 729
Accrued compensation	Current Liabilities	862	793
Duke Energy Carolinas			
Accrued compensation	Current Liabilities	$ 271	$ 251
Other accrued liabilities	Current Liabilities	147	55
Progress Energy			
Customer deposits	Current Liabilities	$ 354	$ 345
Duke Energy Florida			
Customer deposits	Current Liabilities	$ 209	$ 208
Other accrued liabilities	Current Liabilities	89	85
Duke Energy Indiana			
Income taxes receivable	Current Assets	$ 44	$ 9
Customer deposits	Current Liabilities	49	47

Discontinued Operations

Duke Energy has elected to present cash flows of discontinued operations combined with cash flows of continuing operations. Unless otherwise noted, the notes to these consolidated financial statements exclude amounts related to discontinued operations for all periods presented. See Note 2 for additional information.

Amounts Attributable to Controlling Interests

For the years ended December 31, 2019, 2018 and 2017, the Income (Loss) From Discontinued Operations, net of tax on Duke Energy's Consolidated Statements of Operations is entirely attributable to controlling interest.

Noncontrolling Interest

Duke Energy maintains a controlling financial interest in certain less-than wholly owned non-regulated subsidiaries. As a result, Duke Energy consolidates these subsidiaries and presents the third-party investors' portion of Duke Energy's net income (loss), net assets and comprehensive income (loss) as noncontrolling interest. Noncontrolling interest is included as a component of equity on the Consolidated Balance Sheet.

Several operating agreements of Duke Energy's subsidiaries with noncontrolling interest are subject to allocations of tax attributes and cash flows in accordance with contractual agreements that vary throughout the lives of the subsidiaries. Therefore, Duke Energy and the other investors' (the owners) interests in the subsidiaries are not fixed, and the subsidiaries apply the HLBV method in allocating income or loss and other comprehensive income or loss (all measured on a pretax basis) to the owners. The HLBV method measures the amounts that each owner would hypothetically claim at each balance sheet reporting date, including tax benefits realized by the owners, upon a hypothetical liquidation of the subsidiary at the net book value of its underlying assets. The change in the amount that each owner would hypothetically receive at the reporting date compared to the amount it would have received on the previous reporting date represents the amount of income or loss allocated to each owner for the reporting period. During 2019, Duke Energy received $428 million for the sale of noncontrolling interests to tax equity members subject to the HLBV method for projects totaling 718 MW in nameplate capacity. Duke Energy allocated approximately $165 million of losses to noncontrolling tax equity members utilizing the HLBV method for the year ended December 31, 2019.

Other operating agreements of Duke Energy's subsidiaries with noncontrolling interest allocate profit and loss based on their pro rata shares of the ownership interest in the respective subsidiary. Therefore, Duke Energy allocates net income or loss and other comprehensive income or loss of these subsidiaries to the owners based on their pro rata shares.

During the third quarter of 2019, Duke Energy completed a sale of minority interest in a portion of certain renewable assets to John Hancock. John Hancock's ownership interest in the assets represents a noncontrolling interest. See Note 2 for additional information on the sale.

Significant Accounting Policies

Use of Estimates

In preparing financial statements that conform to GAAP, the Duke Energy Registrants must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Regulatory Accounting

The majority of the Duke Energy Registrants' operations are subject to price regulation for the sale of electricity and natural gas by state utility commissions or FERC. When prices are set on the basis of specific costs of the regulated operations and an effective franchise is in place such that sufficient natural gas or electric services can be sold to recover those costs, the Duke Energy Registrants apply regulatory accounting. Regulatory accounting changes the timing of the recognition of costs or revenues relative to a company that does not apply regulatory accounting. As a result, regulatory assets and regulatory liabilities are recognized on the Consolidated Balance Sheets. Regulatory assets and liabilities are amortized consistent with the treatment of the related cost in the ratemaking process. See Note 4 for further information.

Regulatory accounting rules also require recognition of a disallowance (also called "impairment") loss if it becomes probable that part of the cost of a plant under construction (or a recently completed plant or an abandoned plant) will be disallowed for ratemaking purposes and a reasonable estimate of the amount of the disallowance can be made. For example, if a cost cap is set for a plant still under construction, the amount of the disallowance is a result of a judgment as to the ultimate cost of the plant. These disallowances can require judgments on allowed future rate recovery.

When it becomes probable that regulated generation, transmission or distribution assets will be abandoned, the cost of the asset is removed from plant in service. The value that may be retained as a regulatory asset on the balance sheet for the abandoned property is dependent upon amounts that may be recovered through regulated rates, including any return. As such, an impairment charge could be partially or fully offset by the establishment of a regulatory asset if rate recovery is probable. The impairment charge for a disallowance of costs for regulated plants under construction, recently completed or abandoned is based on discounted cash flows.

The Duke Energy Registrants utilize cost-tracking mechanisms, commonly referred to as fuel adjustment clauses or PGA clauses. These clauses allow for the recovery of fuel and fuel-related costs, portions of purchased power, natural gas costs and hedging costs through surcharges on customer rates. The difference between the costs incurred and the surcharge revenues is recorded either as an adjustment to Operating Revenues, Operating Expenses – Fuel used in electric generation or Operating Expenses – Cost of natural gas on the Consolidated Statements of Operations, with an off-setting impact on regulatory assets or liabilities.

Cash, Cash Equivalents and Restricted Cash

All highly liquid investments with maturities of three months or less at the date of acquisition are considered cash equivalents. Duke Energy, Progress Energy and Duke Energy Florida have restricted cash balances related primarily to collateral assets, escrow deposits and VIEs. See Note 18 for additional information. Restricted cash amounts are included in Other within Current Assets and Other Noncurrent Assets on the Consolidated Balance Sheets. The following table presents the components of cash, cash equivalents and restricted cash included in the Consolidated Balance Sheets.

	December 31, 2019			December 31, 2018		
	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy	Progress Energy	Duke Energy Florida
Current Assets						
Cash and cash equivalents	**$ 311**	**$ 48**	**$ 17**	$ 442	$ 67	$ 36
Other	**222**	**39**	**39**	141	39	39
Other Noncurrent Assets						
Other	**40**	**39**	**—**	8	6	—
Total cash, cash equivalents and restricted cash	**$ 573**	**$ 126**	**$ 56**	$ 591	$ 112	$ 75

Inventory

Inventory related to regulated operations is valued at historical cost. Inventory related to nonregulated operations is valued at the lower of cost or market. Inventory is charged to expense or capitalized to property, plant and equipment when issued, primarily using the average cost method. Excess or obsolete inventory is written-down to the lower of cost or net realizable value. Once inventory has been written-down, it creates a new cost basis for the inventory that is not subsequently written-up. Provisions for inventory write-offs were not material at December 31, 2019, and 2018, respectively. The components of inventory are presented in the tables below.

	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,297	$ 768	$ 1,038	$ 686	$ 351	$ 79	$ 318	$ 5
Coal	586	187	186	138	48	15	198	—
Natural gas, oil and other	349	41	199	110	90	41	1	67
Total inventory	$ 3,232	$ 996	$ 1,423	$ 934	$ 489	$ 135	$ 517	$ 72

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Materials and supplies	$ 2,238	$ 731	$ 1,049	$ 734	$ 315	$ 84	$ 312	$ 2
Coal	491	175	192	106	86	14	109	—
Natural gas, oil and other	355	42	218	114	103	28	1	68
Total inventory	$ 3,084	$ 948	$ 1,459	$ 954	$ 504	$ 126	$ 422	$ 70

Investments in Debt and Equity Securities

The Duke Energy Registrants classify investments in equity securities as FV-NI and investments in debt securities as AFS. Both categories are recorded at fair value on the Consolidated Balance Sheets. Realized and unrealized gains and losses on securities classified as FV-NI are reported through net income. Unrealized gains and losses for debt securities classified as AFS are included in AOCI until realized, except OTTIs that are included in earnings immediately. At the time gains and losses for debt securities are realized, they are reported through net income. For certain investments of regulated operations, such as substantially all of the NDTF, realized and unrealized gains and losses (including any OTTIs) on debt securities are recorded as a regulatory asset or liability. The credit loss portion of debt securities of nonregulated operations are included in earnings. Investments in debt and equity securities are classified as either current or noncurrent based on management's intent and ability to sell these securities, taking into consideration current market liquidity. See Note 16 for further information.

Goodwill

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont perform annual goodwill impairment tests as of August 31 each year at the reporting unit level, which is determined to be a business segment or one level below. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update these tests between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value. See Note 12 for further information.

Intangible Assets

Intangible assets are included in Other in Other Noncurrent Assets on the Consolidated Balance Sheets. Generally, intangible assets are amortized using an amortization method that reflects the pattern in which the economic benefits of the intangible asset are consumed or on a straight-line basis if that pattern is not readily determinable. Amortization of intangibles is reflected in Depreciation and amortization on the Consolidated Statements of Operations. Intangible assets are subject to impairment testing and if impaired, the carrying value is accordingly reduced.

Emission allowances permit the holder of the allowance to emit certain gaseous byproducts of fossil fuel combustion, including SO_2 and NO_X. Allowances are issued by the EPA at zero cost and may also be bought and sold via third-party transactions. Allowances allocated to or acquired by the Duke Energy Registrants are held primarily for consumption. Carrying amounts for emission allowances are based on the cost to acquire the allowances. Emission allowances are expensed to Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.

RECs are used to measure compliance with renewable energy standards and are held primarily for consumption. See Note 12 for further information.

Long-Lived Asset Impairments

The Duke Energy Registrants evaluate long-lived assets, excluding goodwill, for impairment when circumstances indicate the carrying value of those assets may not be recoverable. An impairment exists when a long-lived asset's carrying value exceeds the estimated undiscounted cash flows expected to result from the use and eventual disposition of the asset. The estimated cash flows may be based on alternative expected outcomes that are probability weighted. If the carrying value of the long-lived asset is not recoverable based on these estimated future undiscounted cash flows, the carrying value of the asset is written-down to its then-current estimated fair value and an impairment charge is recognized.

The Duke Energy Registrants assess fair value of long-lived assets using various methods, including recent comparable third-party sales, internally developed discounted cash flow analysis and analysis from outside advisors. Triggering events to reassess cash flows may include, but are not limited to, significant changes in commodity prices, the condition of an asset or management's interest in selling the asset.

Equity Method Investment Impairments

Investments in affiliates that are not controlled by Duke Energy, but over which it has significant influence, are accounted for using the equity method. Equity method investments are assessed for impairment whenever events or changes in circumstances indicate that the carrying amount of the investment may not be recoverable. If the decline in value is considered to be other than temporary, the investment is written down to its estimated fair value, which establishes a new cost basis in the investment.

Impairment assessments use a discounted cash flow income approach and include consideration of the severity and duration of any decline in the fair value of the investments. The estimated cash flows may be based on alternative expected outcomes that are probability weighted. Key inputs that involve estimates and significant management judgment include cash flow projections, selection of a discount rate, probability weighting of potential outcomes, and whether any decline in value is considered temporary.

Property, Plant and Equipment

Property, plant and equipment are stated at the lower of depreciated historical cost net of any disallowances or fair value, if impaired. The Duke Energy Registrants capitalize all construction-related direct labor and material costs, as well as indirect construction costs such as general engineering, taxes and financing costs. See "Allowance for Funds Used During Construction and Interest Capitalized" for information on capitalized financing costs. Costs of renewals and betterments that extend the useful life of property, plant and equipment are also capitalized. The cost of repairs, replacements and major maintenance projects, which do not extend the useful life or increase the expected output of the asset, are expensed as incurred. Depreciation is generally computed over the estimated useful life of the asset using the composite straight-line method. Depreciation studies are conducted periodically to update composite rates and are approved by state utility commissions and/or the FERC when required. The composite weighted average depreciation rates, excluding nuclear fuel, are included in the table that follows.

	Years Ended December 31,		
	2019	**2018**	**2017**
Duke Energy	**3.1%**	3.0%	2.8%
Duke Energy Carolinas	**2.8%**	2.8%	2.8%
Progress Energy	**3.1%**	2.9%	2.6%
Duke Energy Progress	**3.1%**	2.9%	2.6%
Duke Energy Florida	**3.1%**	3.0%	2.8%
Duke Energy Ohio	**2.6%**	2.8%	2.8%
Duke Energy Indiana	**3.3%**	3.3%	3.0%
Piedmont	**2.4%**	2.5%	2.3%

In general, when the Duke Energy Registrants retire regulated property, plant and equipment, the original cost plus the cost of retirement, less salvage value and any depreciation already recognized, is charged to accumulated depreciation. However, when it becomes probable the asset will be retired substantially in advance of its original expected useful life or is abandoned, the cost of the asset and the corresponding accumulated depreciation is recognized as a separate asset. If the asset is still in operation, the net amount is classified as Generation facilities to be retired, net on the Consolidated Balance Sheets. If the asset is no longer operating, the net amount is classified in Regulatory assets on the Consolidated Balance Sheets if deemed recoverable (see discussion of long-lived asset impairments above). The carrying value of the asset is based on historical cost if the Duke Energy Registrants are allowed to recover the remaining net book value and a return equal to at least the incremental borrowing rate. If not, an impairment is recognized to the extent the net book value of the asset exceeds the present value of future revenues discounted at the incremental borrowing rate.

When the Duke Energy Registrants sell entire regulated operating units, or retire or sell nonregulated properties, the original cost and accumulated depreciation and amortization balances are removed from Property, Plant and Equipment on the Consolidated Balance Sheets. Any gain or loss is recorded in earnings, unless otherwise required by the applicable regulatory body. See Note 11 for additional information.

Nuclear Fuel

Nuclear fuel is classified as Property, Plant and Equipment on the Consolidated Balance Sheets.

Nuclear fuel in the front-end fuel processing phase is considered work in progress and not amortized until placed in service. Amortization of nuclear fuel is included within Fuel used in electric generation and purchased power on the Consolidated Statements of Operations. Amortization is recorded using the units-of-production method.

Allowance for Funds Used During Construction and Interest Capitalized

For regulated operations, the debt and equity costs of financing the construction of property, plant and equipment are reflected as AFUDC and capitalized as a component of the cost of property, plant and equipment. AFUDC equity is reported on the Consolidated Statements of Operations as non-cash income in Other income and expenses, net. AFUDC debt is reported as a non-cash offset to Interest Expense. After construction is completed, the Duke Energy Registrants are permitted to recover these costs through their inclusion in rate base and the corresponding subsequent depreciation or amortization of those regulated assets.

AFUDC equity, a permanent difference for income taxes, reduces the ETR when capitalized and increases the ETR when depreciated or amortized. See Note 24 for additional information.

For nonregulated operations, interest is capitalized during the construction phase with an offsetting non-cash credit to Interest Expense on the Consolidated Statements of Operations.

Asset Retirement Obligations

AROs are recognized for legal obligations associated with the retirement of property, plant and equipment. Substantially all AROs are related to regulated operations. When recording an ARO, the present value of the projected liability is recognized in the period in which it is incurred, if a reasonable estimate of fair value can be made. The liability is accreted over time. For operating plants, the present value of the liability is added to the cost of the associated asset and depreciated over the remaining life of the asset. For retired plants, the present value of the liability is recorded as a regulatory asset unless determined not to be probable of recovery.

The present value of the initial obligation and subsequent updates are based on discounted cash flows, which include estimates regarding timing of future cash flows, selection of discount rates and cost escalation rates, among other factors. These estimates are subject to change. Depreciation expense is adjusted prospectively for any changes to the carrying amount of the associated asset. The Duke Energy Registrants receive amounts to fund the cost of the ARO for regulated operations through a combination of regulated revenues and earnings on the NDTF. As a result, amounts recovered in regulated revenues, earnings on the NDTF, accretion expense and depreciation of the associated asset are netted and deferred as a regulatory asset or liability.

Obligations for nuclear decommissioning are based on site-specific cost studies. Duke Energy Carolinas and Duke Energy Progress assume prompt dismantlement of the nuclear facilities after operations are ceased. In 2019, Duke Energy Florida entered into an agreement for the accelerated decommissioning of Crystal River Unit 3. See Note 4 for more information. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida also assume that spent fuel will be stored on-site until such time that it can be transferred to a yet to be built DOE facility.

Obligations for closure of ash basins are based upon discounted cash flows of estimated costs for site-specific plans, if known, or probability weightings of the potential closure methods if the closure plans are under development and multiple closure options are being considered and evaluated on a site-by-site basis. See Note 10 for additional information.

Revenue Recognition

Duke Energy recognizes revenue as customers obtain control of promised goods and services in an amount that reflects consideration expected in exchange for those goods or services. Generally, the delivery of electricity and natural gas results in the transfer of control to customers at the time the commodity is delivered and the amount of revenue recognized is equal to the amount billed to each customer, including estimated volumes delivered when billings have not yet occurred. See Note 19 for further information.

Derivatives and Hedging

Derivative and non-derivative instruments may be used in connection with commodity price and interest rate activities, including swaps, futures, forwards and options. All derivative instruments, except those that qualify for the NPNS exception, are recorded on the Consolidated Balance Sheets at fair value. Qualifying derivative instruments may be designated as either cash flow hedges or fair value hedges. Other derivative instruments (undesignated contracts) either have not been designated or do not qualify as hedges. The effective portion of the change in the fair value of cash flow hedges is recorded in AOCI. The effective portion of the change in the fair value of a fair value hedge is offset in net income by changes in the hedged item. For activity subject to regulatory accounting, gains and losses on derivative contracts are reflected as regulatory assets or liabilities and not as other comprehensive income or current period income. As a result, changes in fair value of these derivatives have no immediate earnings impact.

Formal documentation, including transaction type and risk management strategy, is maintained for all contracts accounted for as a hedge. At inception and at least every three months thereafter, the hedge contract is assessed to see if it is highly effective in offsetting changes in cash flows or fair values of hedged items.

See Note 15 for further information.

Captive Insurance Reserves

Duke Energy has captive insurance subsidiaries that provide coverage, on an indemnity basis, to the Subsidiary Registrants as well as certain third parties, on a limited basis, for financial losses, primarily related to property, workers' compensation and general liability. Liabilities include provisions for estimated losses incurred but not reported (IBNR), as well as estimated provisions for known claims. IBNR reserve estimates are primarily based upon historical loss experience, industry data and other actuarial assumptions. Reserve estimates are adjusted in future periods as actual losses differ from experience.

Duke Energy, through its captive insurance entities, also has reinsurance coverage with third parties for certain losses above a per occurrence and/or aggregate retention. Receivables for reinsurance coverage are recognized when realization is deemed probable.

Unamortized Debt Premium, Discount and Expense

Premiums, discounts and expenses incurred with the issuance of outstanding long-term debt are amortized over the term of the debt issue. The gain or loss on extinguishment associated with refinancing higher-cost debt obligations in the regulated operations is amortized over the remaining life of the original instrument. Amortization expense is recorded as Interest Expense in the Consolidated Statements of Operations and is reflected as Depreciation, amortization and accretion within Net cash provided by operating activities on the Consolidated Statements of Cash Flows.

Premiums, discounts and expenses are presented as an adjustment to the carrying value of the debt amount and included in Long-Term Debt on the Consolidated Balance Sheets presented.

Preferred Stock

Preferred stock is reviewed to determine the appropriate balance sheet classification and embedded features, such as call options, are evaluated to determine if they should be bifurcated and accounted for separately. Costs directly related to the issuance of preferred stock is recorded as a reduction of the proceeds received. The liability for the dividend is recognized when declared. The accumulated dividends on the cumulative preferred stock is recognized to net income available to Duke Energy Corporation in the EPS calculation. See Note 20 for further information.

Loss Contingencies and Environmental Liabilities

Contingent losses are recorded when it is probable a loss has occurred and can be reasonably estimated. When a range of the probable loss exists and no amount within the range is a better estimate than any other amount, the minimum amount in the range is recorded. Unless otherwise required by GAAP, legal fees are expensed as incurred.

Environmental liabilities are recorded on an undiscounted basis when environmental remediation or other liabilities become probable and can be reasonably estimated. Environmental expenditures related to past operations that do not generate current or future revenues are expensed. Environmental expenditures related to operations that generate current or future revenues are expensed or capitalized, as appropriate. Certain environmental expenditures receive regulatory accounting treatment and are recorded as regulatory assets.

See Notes 4 and 5 for further information.

Pension and Other Post-Retirement Benefit Plans

Duke Energy maintains qualified, non-qualified and other post-retirement benefit plans. Eligible employees of the Subsidiary Registrants participate in the respective qualified, non-qualified and other post-retirement benefit plans and the Subsidiary Registrants are allocated their proportionate share of benefit costs. See Note 23 for further information, including significant accounting policies associated with these plans.

Severance and Special Termination Benefits

Duke Energy has severance plans under which in general, the longer a terminated employee worked prior to termination the greater the amount of severance benefits. A liability for involuntary severance is recorded once an involuntary severance plan is committed to by management if involuntary severances are probable and can be reasonably estimated. For involuntary severance benefits incremental to its ongoing severance plan benefits, the fair value of the obligation is expensed at the communication date if there are no future service requirements or over the required future service period. Duke Energy also offers special termination benefits under voluntary severance programs. Special termination benefits are recorded immediately upon employee acceptance absent a significant retention period. Otherwise, the cost is recorded over the remaining service period. Employee acceptance of voluntary severance benefits is determined by management based on the facts and circumstances of the benefits being offered. See Note 21 for further information.

Guarantees

If necessary, liabilities are recognized at the time of issuance or material modification of a guarantee for the estimated fair value of the obligation it assumes. Fair value is estimated using a probability-weighted approach. The obligation is reduced over the term of the guarantee or related contract in a systematic and rational method as risk is reduced. Any additional contingent loss for guarantee contracts subsequent to the initial recognition of a liability is accounted for and recognized at the time a loss is probable and can be reasonably estimated. See Note 8 for further information.

Stock-Based Compensation

Stock-based compensation represents costs related to stock-based awards granted to employees and Board of Directors members. Duke Energy recognizes stock-based compensation based upon the estimated fair value of awards, net of estimated forfeitures at the date of issuance. The recognition period for these costs begins at either the applicable service inception date or grant date and continues throughout the requisite service period. Compensation cost is recognized as expense or capitalized as a component of property, plant and equipment. See Note 22 for further information.

Income Taxes

Duke Energy and its subsidiaries file a consolidated federal income tax return and other state and foreign jurisdictional returns. The Subsidiary Registrants are parties to a tax-sharing agreement with Duke Energy. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. Deferred income taxes have been provided for temporary differences between GAAP and tax bases of assets and liabilities because the differences create taxable or tax-deductible amounts for future periods. ITCs associated with regulated operations are deferred and amortized as a reduction of income tax expense over the estimated useful lives of the related properties.

Accumulated deferred income taxes are valued using the enacted tax rate expected to apply to taxable income in the periods in which the deferred tax asset or liability is expected to be settled or realized. In the event of a change in tax rates, deferred tax assets and liabilities are remeasured as of the enactment date of the new rate. To the extent that the change in the value of the deferred tax represents an obligation to customers, the impact of the remeasurement is deferred to a regulatory liability. Remaining impacts are recorded in income from continuing operations. If Duke Energy's estimate of the tax effect of reversing temporary differences is not reflective of actual outcomes, is modified to reflect new developments or interpretations of the tax law, revised to incorporate new accounting principles, or changes in the expected timing or manner of the reversal then Duke Energy's results of operations could be impacted.

Tax-related interest and penalties are recorded in Interest Expense and Other Income and Expenses, net in the Consolidated Statements of Operations.

See Note 24 for further information.

Accounting for Renewable Energy Tax Credits

When Duke Energy receives ITCs on wind or solar facilities, it reduces the basis of the property recorded on the Consolidated Balance Sheets by the amount of the ITC and, therefore, the ITC benefit is ultimately recognized in the statement of operations through reduced depreciation expense. Additionally, certain tax credits and government grants result in an initial tax depreciable base in excess of the book carrying value by an amount equal to one half of the ITC. Deferred tax benefits are recorded as a reduction to income tax expense in the period that the basis difference is created.

Duke Energy receives PTCs on wind facilities that are recognized as electricity is produced.

Excise Taxes

Certain excise taxes levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis. Taxes for which Duke operates merely as a collection agent for the state and local government are accounted for on a net basis. Excise taxes accounted for on a gross basis within both Operating Revenues and Property and other taxes in the Consolidated Statements of Operations were as follows.

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Duke Energy	**$ 421**	$ 405	$ 376
Duke Energy Carolinas	**39**	35	36
Progress Energy	**256**	241	220
Duke Energy Progress	**21**	19	19
Duke Energy Florida	**235**	222	201
Duke Energy Ohio	**101**	105	98
Duke Energy Indiana	**23**	22	20
Piedmont	**2**	2	2

Dividend Restrictions and Unappropriated Retained Earnings

Duke Energy does not have any legal, regulatory or other restrictions on paying common stock dividends to shareholders. However, as further described in Note 4, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio, Duke Energy Indiana and Piedmont have restrictions on paying dividends or otherwise advancing funds to Duke Energy due to conditions established by regulators in conjunction with merger transaction approvals. At December 31, 2019, and 2018, an insignificant amount of Duke Energy’s consolidated Retained earnings balance represents undistributed earnings of equity method investments.

New Accounting Standards

Except as noted below, the new accounting standards adopted for 2019, 2018 and 2017 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet. This resulted in a material impact on the presentation for the statement of financial position of the Duke Energy Registrants for the period ended December 31, 2019, and an immaterial impact to the Duke Energy Registrants' results of operations and cash flows for the year ended December 31, 2019.

Duke Energy elected the modified retrospective method of adoption effective January 1, 2019. Under the modified retrospective method of adoption, prior year reported results are not restated. For adoption, Duke Energy elected to apply the following practical expedients:

Practical Expedient	Description
Package of transition practical expedients (for leases commenced prior to adoption date and must be adopted as a package)	Do not need to 1) reassess whether any expired or existing contracts are/or contain leases, 2) reassess the lease classification for any expired or existing leases and 3) reassess initial direct costs for any existing leases.
Short-term lease expedient (elect by class of underlying asset)	Elect as an accounting policy to not apply the recognition requirements to short-term leases by asset class.
Lease and non-lease components (elect by class of underlying asset)	Elect as an accounting policy to not separate non-lease components from lease components and instead account for each lease and associated non-lease component as a single lease component by asset class.
Hindsight expedient (when determining lease term)	Elect to use hindsight to determine the lease term.
Existing and expired land easements not previously accounted for as leases	Elect to not evaluate existing or expired easements under the new guidance and carry forward current accounting treatment.
Comparative reporting requirements for initial adoption	Elect to apply transition requirements at adoption date, recognize cumulative effect adjustment to retained earnings in period of adoption and not apply the new requirements to comparative periods, including disclosures.
Lessor expedient (elect by class of underlying asset)	Elect as an accounting policy to aggregate non-lease components with the related lease component when specified conditions are met by asset class. Account for the combined component based on its predominant characteristic (revenue or operating lease).

Duke Energy evaluated the financial statement impact of adopting the standard and monitored industry implementation issues. Under agreements considered leases, where Duke Energy is the lessee, for the use of certain aircraft, space on communication towers, industrial equipment, fleet vehicles, fuel transportation (barges and railcars), land, office space and PPAs are now recognized on the balance sheet. The Duke Energy Registrants did not have a material change to the financial statements from the adoption of the new standard for contracts where it is the lessor. See Note 6 for further information.

The following new accounting standard has been issued but not yet adopted by the Duke Energy Registrants as of December 31, 2019**.**

Credit Losses. In June 2016, the FASB issued new accounting guidance for credit losses. This guidance establishes a new impairment model applicable to certain financial assets, including trade and other receivables, net investments in leases, and debt securities classified as held-for-sale investments. The model also applies to financial guarantees.

For Duke Energy, the guidance is effective for interim and annual periods beginning January 1, 2020. This guidance will be applied using a modified retrospective approach. Under the modified retrospective approach of adoption, prior year reported results are not restated and a cumulative-effect adjustment is recorded to retained earnings at January 1, 2020.

Upon adoption, Duke Energy will recognize an allowance for credit losses based on management's estimate of losses expected to be incurred over the lives of certain assets or guarantees. Duke Energy expects the impacts of this standard to be driven by the reserve for credit losses on financial guarantees, trade and other receivables, and insurance receivables. Duke Energy does not intend to adopt any practical expedients.

Duke Energy currently expects to record a reserve for credit losses as shown in approximate amounts in the table below:

	December 31, 2019					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Piedmont
Total pretax impact to Retained Earnings	$ 120	$ 16	$ 2	$ 1	$ 1	$ 1

In addition to the reserve for credit losses, Duke Energy expects additional disclosures on management's evaluation of credit risks inherent in financial assets and how management monitors credit quality, changes in expected credit losses, and the appropriateness of the allowance for credit losses on a forward-looking basis. Duke Energy also expects additional disclosures around credit losses for new investments in leases, loan commitments, and other financial instruments.

2. ACQUISITIONS AND DISPOSITIONS

ACQUISITIONS

The Duke Energy Registrants consolidate assets and liabilities from acquisitions as of the purchase date and include earnings from acquisitions in consolidated earnings after the purchase date.

2016 Acquisition of Piedmont Natural Gas

On October 3, 2016, Duke Energy acquired all outstanding common stock of Piedmont for a total cash purchase price of $5 billion and assumed Piedmont's existing long-term debt, which had a fair value of approximately $2 billion at the time of the acquisition. The acquisition provides a foundation for Duke Energy to establish a broader, long-term strategic natural gas infrastructure platform to complement its existing natural gas pipeline investments and regulated natural gas business in the Midwest. In connection with the closing of the acquisition, Piedmont became a wholly owned subsidiary of Duke Energy.

Accounting Charges Related to the Acquisition

Duke Energy incurred pretax transaction and integration costs associated with the acquisition of $84 million and $103 million for the years ended December 31, 2018, and 2017, respectively. Amounts recorded on the Consolidated Statements of Operations in 2018 and 2017 were primarily system integration costs of $78 million and $71 million, respectively, related to combining the various operational and financial systems of Duke Energy and Piedmont, including a one-time software impairment resulting from planned accounting system and process integration in 2017. A $7 million charge was recorded within Impairment Charges, with the remaining $64 million recorded within Operation, maintenance and other in 2017.

The majority of transition and integration activities were completed by the end of 2018.

DISPOSITIONS

On April 24, 2019, Duke Energy executed an agreement to sell a minority interest in a portion of certain renewable assets within the Commercial Renewables segment. The sale closed on September 6, 2019, and resulted in pretax proceeds to Duke Energy of $415 million. The portion of Duke Energy’s commercial renewables energy portfolio sold includes 49% of 37 operating wind, solar and battery storage assets and 33% of 11 operating solar assets across the U.S. Duke Energy retained control of these assets, and, therefore, no gain or loss was recognized on the Consolidated Statements of Operations. The difference between the consideration received and the carrying value of the noncontrolling interest claim on net assets is $466 million, net of a tax benefit of $8 million, and was recorded in equity.

3. BUSINESS SEGMENTS

Reportable segments are determined based on information used by the chief operating decision-maker in deciding how to allocate resources and evaluate the performance of the business. Duke Energy evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income, as discussed below, includes intercompany revenues and expenses that are eliminated on the Consolidated Financial Statements. Certain governance costs are allocated to each segment. In addition, direct interest expense and income taxes are included in segment income.

Products and services are sold between affiliate companies and reportable segments of Duke Energy at cost. Segment assets as presented in the tables that follow exclude all intercompany assets.

Duke Energy

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

The Electric Utilities and Infrastructure segment includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The regulated electric utilities conduct operations through the Subsidiary Registrants that are substantially all regulated and, accordingly, qualify for regulatory accounting treatment. Electric Utilities and Infrastructure also includes Duke Energy's electric transmission infrastructure investments.

The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments. Gas Utilities and Infrastructure's operations are substantially all regulated and, accordingly, qualify for regulatory accounting treatment.

The Commercial Renewables segment is primarily comprised of nonregulated utility-scale wind and solar generation assets located throughout the U.S. On April 24, 2019, Duke Energy executed an agreement to sell a minority interest in a portion of certain renewable assets. See Note 2 for additional information on the minority interest sale.

The remainder of Duke Energy’s operations is presented as Other, which is primarily comprised of interest expense on holding company debt, unallocated corporate costs and Duke Energy’s wholly owned captive insurance company, Bison. Other also includes Duke Energy's interest in NMC. See Note 13 for additional information on the investment in NMC.

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Year Ended December 31, 2019						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 22,798	$ 1,770	$ 487	$ 25,055	$ 24	$ —	$ 25,079
Intersegment Revenues	33	96	—	129	71	(200)	—
Total Revenues	$ 22,831	$ 1,866	$ 487	$ 25,184	$ 95	$ (200)	$ 25,079
Interest Expense	$ 1,345	$ 117	$ 95	$ 1,557	$ 705	$ (58)	$ 2,204
Depreciation and amortization	3,951	256	168	4,375	178	(5)	4,548
Equity in earnings (losses) of unconsolidated affiliates	9	114	(4)	119	43	—	162
Income tax expense (benefit)	785	22	(115)	692	(173)	—	519
Segment income (loss)[a][b]	3,536	432	198	4,166	(452)	—	3,714
Add back noncontrolling interest[c]							(177)
Add back preferred stock dividend							41
Loss from discontinued operations, net of tax							(7)
Net income							$ 3,571
Capital investments expenditures and acquisitions	$ 8,263	$ 1,539	$ 1,423	$ 11,225	$ 221	$ —	$ 11,446
Segment assets	135,561	13,921	6,020	155,502	3,148	188	158,838

(a) Electric Utilities and Infrastructure includes a $27 million reduction of a prior year impairment at Citrus County CC related to the plant's cost cap. See Note 4 for additional information.

(b) Gas Utilities and Infrastructure includes an after-tax impairment charge of $19 million for the remaining investment in Constitution. See Note 13 for additional information.

(c) Includes the allocation of losses to noncontrolling tax equity members. See Note 1 for additional information.

	Year Ended December 31, 2018						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 22,242	$ 1,783	$ 477	$ 24,502	$ 19	$ —	$ 24,521
Intersegment Revenues	31	98	—	129	70	(199)	—
Total Revenues	$ 22,273	$ 1,881	$ 477	$ 24,631	$ 89	$ (199)	$ 24,521
Interest Expense	$ 1,288	$ 106	$ 88	$ 1,482	$ 657	$ (45)	$ 2,094
Depreciation and amortization	3,523	245	155	3,923	152	(1)	4,074
Equity in earnings (losses) of unconsolidated affiliates	5	27	(1)	31	52	—	83
Income tax expense (benefit)[a]	799	78	(147)	730	(282)	—	448
Segment income (loss)[b][c][d][e]	3,058	274	9	3,341	(694)	—	2,647
Add back noncontrolling interest component							(22)
Loss from discontinued operations, net of tax							19
Net income							$ 2,644
Capital investments expenditures and acquisitions	$ 8,086	$ 1,133	$ 193	$ 9,412	$ 256	$ —	$ 9,668
Segment assets	125,364	12,361	4,204	141,929	3,275	188	145,392

(a) All segments include adjustments to the December 31, 2017, estimate of the income tax effects of the Tax Act. Electric Utilities and Infrastructure includes a $24 million expense, Gas Utilities and Infrastructure includes a $1 million expense, Commercial Renewables includes a $3 million benefit and Other includes a $2 million benefit. See Note 24 for additional information.

(b) Electric Utilities and Infrastructure includes after-tax regulatory and legislative impairment charges of $202 million related to rate case orders, settlements or other actions of regulators or legislative bodies and an after-tax impairment charge of $46 million related to the Citrus County CC at Duke Energy Florida. See Note 4 for additional information.

(c) Gas Utilities and Infrastructure includes an after-tax impairment charge of $42 million for the investment in Constitution. See Note 13 for additional information.

(d) Commercial Renewables includes an impairment charge of $91 million, net of $2 million Noncontrolling interests, related to goodwill. See Note 12 for additional information.
(e) Other includes $65 million of after-tax costs to achieve the Piedmont merger, $144 million of after-tax severance charges related to a companywide initiative and an $82 million after-tax loss on the sale of Beckjord described below. For additional information, see Note 2 for the Piedmont Merger and Note 21 for severance charges.

In February 2018, Duke Energy sold Beckjord, a nonregulated facility retired during 2014, and recorded a pretax loss of $106 million within (Losses) Gains on Sales of Other Assets and Other, net and $1 million within Operation, maintenance and other on Duke Energy's Consolidated Statements of Operations for the year ended December 31, 2018. The sale included the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

	Year Ended December 31, 2017						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 21,300	$ 1,743	$ 460	$ 23,503	$ 62	$ —	$ 23,565
Intersegment Revenues	31	93	—	124	76	(200)	—
Total Revenues	$ 21,331	$ 1,836	$ 460	$ 23,627	$ 138	$ (200)	$ 23,565
Interest Expense	$ 1,240	$ 105	$ 87	$ 1,432	$ 574	$ (20)	$ 1,986
Depreciation and amortization	3,010	231	155	3,396	131	—	3,527
Equity in earnings (losses) of unconsolidated affiliates	5	62	(5)	62	57	—	119
Income tax expense (benefit)[a]	1,355	116	(628)	843	353	—	1,196
Segment income (loss)[b][c][d]	3,210	319	441	3,970	(905)	—	3,065
Add back noncontrolling interest component							5
Loss from discontinued operations, net of tax							(6)
Net income							$ 3,064
Capital investments expenditures and acquisitions	$ 7,024	$ 907	$ 92	$ 8,023	$ 175	$ —	$ 8,198
Segment assets	119,423	11,462	4,156	135,041	2,685	188	137,914

(a) All segments include impacts of the Tax Act. Electric Utilities and Infrastructure includes a $231 million benefit, Gas Utilities and Infrastructure includes a $26 million benefit, Commercial Renewables includes a $442 million benefit and Other includes charges of $597 million.
(b) Electric Utilities and Infrastructure includes after-tax regulatory settlement charges of $98 million.
(c) Commercial Renewables includes after-tax impairment charges of $74 million related to certain wind projects and the Energy Management Solutions reporting unit. See Notes 11 and 12 for additional information.
(d) Other includes $64 million of after-tax costs to achieve the Piedmont merger. See Note 2 for additional information.

Geographical Information

Substantially all assets and revenues from continuing operations are within the U.S.

Major Customers

For the year ended December 31, 2019, revenues from one customer of Duke Energy Progress are $635 million. Duke Energy Progress has one reportable segment, Electric Utilities and Infrastructure. No other Subsidiary Registrant has an individual customer representing more than 10% of its revenues.

Products and Services

The following table summarizes revenues of the reportable segments by type.

(in millions)	Retail Electric	Wholesale Electric	Retail Natural Gas	Other	Total Revenues
2019					
Electric Utilities and Infrastructure	**$ 19,745**	**$ 2,231**	**$ —**	**$ 855**	**$ 22,831**
Gas Utilities and Infrastructure	**—**	**—**	**1,782**	**84**	**1,866**
Commercial Renewables	**—**	**389**	**—**	**98**	**487**
Total Reportable Segments	**$ 19,745**	**$ 2,620**	**$ 1,782**	**$ 1,037**	**$ 25,184**
2018					
Electric Utilities and Infrastructure	$ 19,013	$ 2,345	$ —	$ 915	$ 22,273
Gas Utilities and Infrastructure	—	—	1,817	64	1,881
Commercial Renewables	—	375	—	102	477
Total Reportable Segments	$ 19,013	$ 2,720	$ 1,817	$ 1,081	$ 24,631
2017					
Electric Utilities and Infrastructure	$ 18,177	$ 2,104	$ —	$ 1,050	$ 21,331
Gas Utilities and Infrastructure	—	—	1,732	104	1,836
Commercial Renewables	—	375	—	85	460
Total Reportable Segments	$ 18,177	$ 2,479	$ 1,732	$ 1,239	$ 23,627

Duke Energy Ohio

Duke Energy Ohio has two reportable segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure.

Electric Utilities and Infrastructure transmits and distributes electricity in portions of Ohio and generates, distributes and sells electricity in portions of Northern Kentucky. Gas Utilities and Infrastructure transports and sells natural gas in portions of Ohio and Northern Kentucky. Both reportable segments conduct operations primarily through Duke Energy Ohio and its wholly owned subsidiary, Duke Energy Kentucky.

The remainder of Duke Energy Ohio's operations is presented as Other. In December 2018, the PUCO approved an order which allows the recovery or credit of revenues and expenses related to Duke Energy Ohio's contractual arrangement to buy power from OVEC power plants. Due to the change in regulatory treatment of these amounts, OVEC revenues and expenses are now reflected in the Electric Utilities and Infrastructure segment. Previously, OVEC revenues and expense were included in Other. These amounts are deemed immaterial for Duke Energy Ohio. Therefore, no prior period amounts were restated. See Note 4 for additional information on the PUCO order.

All Duke Energy Ohio assets and revenues from continuing operations are within the U.S.

	Year Ended December 31, 2019					
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Eliminations	Total
Total revenues	**$ 1,456**	**$ 484**	**$ 1,940**	**$ —**	**$ —**	**$ 1,940**
Interest expense	**$ 80**	**$ 29**	**$ 109**	**$ —**	**$ —**	**$ 109**
Depreciation and amortization	**182**	**83**	**265**	**—**	**—**	**265**
Income tax expense (benefit)	**20**	**21**	**41**	**(1)**	**—**	**40**
Segment income (loss)/Net income	**159**	**85**	**244**	**(5)**	**—**	**239**
Loss from discontinued operations, net of tax						**(1)**
Net income						**$ 238**
Capital expenditures	**$ 680**	**$ 272**	**$ 952**	**$ —**	**$ —**	**$ 952**
Segment assets	**6,188**	**3,116**	**9,304**	**34**	**—**	**9,338**

	Year Ended December 31, 2018					
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Eliminations	Total
Total revenues	$ 1,450	$ 506	$ 1,956	$ 1	$ —	$ 1,957
Interest expense	$ 67	$ 24	$ 91	$ 1	$ —	$ 92
Depreciation and amortization	183	85	268	—	—	268
Income tax expense (benefit)	47	24	71	(28)	—	43
Segment income (loss)/Net income[(a)]	186	93	279	(103)	—	176
Capital expenditures	$ 655	$ 172	$ 827	$ —	$ —	$ 827
Segment assets	5,643	2,874	8,517	38	—	8,555

(a) Other includes the loss on the sale of Beckjord, see discussion above.

	Year Ended December 31, 2017					
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Total Reportable Segments	Other	Eliminations	Total
Total revenues	$ 1,373	$ 508	$ 1,881	$ 42	$ —	$ 1,923
Interest expense	$ 62	$ 28	$ 90	$ 1	$ —	$ 91
Depreciation and amortization	178	83	261	—	—	261
Income tax expense (benefit)	40	39	79	(20)	—	59
Segment income (loss)	138	85	223	(30)	—	193
Loss from discontinued operations, net of tax						(1)
Net income						$ 192
Capital expenditures	$ 491	$ 195	$ 686	$ —	$ —	$ 686
Segment assets	5,066	2,758	7,824	66	(15)	7,875

4. REGULATORY MATTERS

REGULATORY ASSETS AND LIABILITIES

The Duke Energy Registrants record regulatory assets and liabilities that result from the ratemaking process. See Note 1 for further information.

The following tables present the regulatory assets and liabilities recorded on the Consolidated Balance Sheets of Duke Energy and Progress Energy. See separate tables below for balances by individual registrant.

	Duke Energy		Progress Energy	
	December 31,		December 31,	
(in millions)	2019	2018	2019	2018
Regulatory Assets				
AROs – coal ash	**$ 4,084**	$ 4,255	**$ 1,843**	$ 2,061
AROs – nuclear and other	**739**	772	**668**	601
Accrued pension and OPEB	**2,391**	2,654	**897**	1,074
Storm cost deferrals	**1,399**	1,117	**1,214**	953
Nuclear asset securitized balance, net	**1,042**	1,093	**1,042**	1,093
Debt fair value adjustment	**1,019**	1,099	**—**	—
Deferred fuel and purchased power	**528**	838	**305**	600
Deferred asset – Lee and Harris COLA	**388**	426	**38**	43
Hedge costs deferrals	**356**	204	**129**	74
Demand side management (DSM)/Energy Efficiency (EE)	**343**	449	**241**	256
Advanced metering infrastructure (AMI)	**338**	367	**114**	127
Retired generation facilities	**331**	402	**266**	324
Post-in-service carrying costs (PISCC) and deferred operating expenses	**329**	320	**33**	36
Vacation accrual	**214**	213	**41**	41
Derivatives – natural gas supply contracts	**117**	141	**—**	—
Nuclear deferral	**107**	133	**40**	46
Manufactured gas plant (MGP)	**102**	99	**—**	—
Deferred pipeline integrity costs	**79**	65	**—**	—
NCEMPA deferrals	**72**	50	**72**	50
East Bend deferrals	**44**	47	**—**	—
Transmission expansion obligation	**36**	39	**—**	—
Amounts due from customers	**36**	24	**—**	—
Grid modernization	**28**	31	**—**	—
Other	**896**	784	**349**	322
Total regulatory assets	**15,018**	15,622	**7,292**	7,701
Less: current portion	**1,796**	2,005	**946**	1,137
Total noncurrent regulatory assets	**$ 13,222**	$ 13,617	**$ 6,346**	$ 6,564
Regulatory Liabilities				
Net regulatory liability related to income taxes	**$ 7,872**	$ 8,058	**$ 2,595**	$ 2,710
Costs of removal	**5,756**	5,421	**2,561**	2,135
AROs – nuclear and other	**1,100**	538	**—**	—
Accrued pension and OPEB	**176**	301	**—**	149
Amounts to be refunded to customers	**34**	34	**—**	—
Deferred fuel and purchased power	**1**	16	**1**	16
Other	**1,109**	1,064	**398**	319
Total regulatory liabilities	**16,048**	15,432	**5,555**	5,329
Less: current portion	**784**	598	**330**	280
Total noncurrent regulatory liabilities	**$ 15,264**	$ 14,834	**$ 5,225**	$ 5,049

Descriptions of regulatory assets and liabilities summarized in the tables above and below follow. See tables below for recovery and amortization periods at the separate registrants.

AROs – coal ash. Represents deferred depreciation and accretion related to the legal obligation to close ash basins. The costs are deferred until recovery treatment has been determined. See Notes 1 and 10 for additional information.

AROs – nuclear and other. Represents regulatory assets or liabilities, including deferred depreciation and accretion, related to legal obligations associated with the future retirement of property, plant and equipment, excluding amounts related to coal ash. The AROs relate primarily to decommissioning nuclear power facilities. The amounts also include certain deferred gains and losses on NDTF investments. See Notes 1 and 10 for additional information.

Accrued pension and OPEB. Accrued pension and OPEB represent regulatory assets and liabilities related to each of the Duke Energy Registrants' respective shares of unrecognized actuarial gains and losses and unrecognized prior service cost and credit attributable to Duke Energy's pension plans and OPEB plans. The regulatory asset or liability is amortized with the recognition of actuarial gains and losses and prior service cost and credit to net periodic benefit costs for pension and OPEB plans. The accrued pension and OPEB regulatory assets are expected to be recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.

Storm cost deferrals. Represents deferred incremental costs incurred related to major weather-related events.

Nuclear asset securitized balance, net. Represents the balance associated with Crystal River Unit 3 retirement approved for recovery by the FPSC on September 15, 2015, and the upfront financing costs securitized in 2016 with issuance of the associated bonds. The regulatory asset balance is net of the AFUDC equity portion.

Debt fair value adjustment. Purchase accounting adjustments recorded to state the carrying value of Progress Energy and Piedmont at fair value in connection with the 2012 and 2016 mergers, respectively. Amount is amortized over the life of the related debt.

Deferred fuel and purchased power. Represents certain energy-related costs that are recoverable or refundable as approved by the applicable regulatory body.

Deferred asset – Lee and Harris COLA. Represents deferred costs incurred for the canceled Lee and Harris nuclear projects.

Hedge costs and other deferrals. Amounts relate to unrealized gains and losses on derivatives recorded as a regulatory asset or liability, respectively, until the contracts are settled.

DSM/EE. Deferred costs related to various DSM and EE programs recoverable through various mechanisms.

AMI. Represents deferred costs related to the installation of AMI meters and remaining net book value of non-AMI meters to be replaced at Duke Energy Carolinas, net book value of existing meters at Duke Energy Florida, Duke Energy Progress and Duke Energy Ohio and expected future recovery of net book value of electromechanical meters that have been replaced with AMI meters at Duke Energy Indiana.

Retired generation facilities. Represents amounts to be recovered for facilities that have been retired and are probable of recovery.

Post-in-service carrying costs (PISCC) and deferred operating expenses. Represents deferred depreciation and operating expenses as well as carrying costs on the portion of capital expenditures placed in service but not yet reflected in retail rates as plant in service.

Vacation accrual. Represents vacation entitlement, which is generally recovered in the following year.

Derivatives – natural gas supply contracts. Represents costs for certain long-dated, fixed quantity forward gas supply contracts, which are recoverable through PGA clauses.

Nuclear deferral. Includes amounts related to levelizing nuclear plant outage costs, which allows for the recognition of nuclear outage expenses over the refueling cycle rather than when the outage occurs, resulting in the deferral of operations and maintenance costs associated with refueling.

MGP. Represents remediation costs incurred at former MGP sites and the deferral of costs to be incurred at Duke Energy Ohio's East End and West End sites.

Deferred pipeline integrity costs. Represents pipeline integrity management costs in compliance with federal regulations recovered through a rider mechanism.

NCEMPA deferrals. Represents retail allocated cost deferrals and returns associated with the additional ownership interest in assets acquired from NCEMPA in 2015.

East Bend deferrals. Represents both deferred operating expenses and deferred depreciation as well as carrying costs on the portion of East Bend that was acquired from Dayton Power and Light and that had been previously operated as a jointly owned facility.

Transmission expansion obligation. Represents transmission expansion obligations related to Duke Energy Ohio's withdrawal from MISO.

Amounts due from customers. Relates primarily to margin decoupling and IMR recovery mechanisms.

Grid modernization. Amounts represent deferred depreciation and operating expenses as well as carrying costs on the portion of capital expenditures placed in service but not yet reflected in retail rates as plant in service.

Net regulatory liability related to income taxes. Amounts for all registrants include regulatory liabilities related primarily to impacts from the Tax Act. See Note 24 for additional information. Amounts have no immediate impact on rate base as regulatory assets are offset by deferred tax liabilities.

Costs of removal. Represents funds received from customers to cover the future removal of property, plant and equipment from retired or abandoned sites as property is retired. Also includes certain deferred gains on NDTF investments.

Amounts to be refunded to customers. Represents required rate reductions to retail customers by the applicable regulatory body.

RESTRICTIONS ON THE ABILITY OF CERTAIN SUBSIDIARIES TO MAKE DIVIDENDS, ADVANCES AND LOANS TO DUKE ENERGY

As a condition to the approval of merger transactions, the NCUC, PSCSC, PUCO, KPSC and IURC imposed conditions on the ability of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio, Duke Energy Kentucky, Duke Energy Indiana and Piedmont to transfer funds to Duke Energy through loans or advances, as well as restricted amounts available to pay dividends to Duke Energy. Certain subsidiaries may transfer funds to the Parent by obtaining approval of the respective state regulatory commissions. These conditions imposed restrictions on the ability of the public utility subsidiaries to pay cash dividends as discussed below.

Duke Energy Progress and Duke Energy Florida also have restrictions imposed by their first mortgage bond indentures, which in certain circumstances, limit their ability to make cash dividends or distributions on common stock. Amounts restricted as a result of these provisions were not material at December 31, 2019.

Additionally, certain other subsidiaries of Duke Energy have restrictions on their ability to dividend, loan or advance funds to Duke Energy due to specific legal or regulatory restrictions, including, but not limited to, minimum working capital and tangible net worth requirements.

The restrictions discussed below were not a material amount of Duke Energy's and Progress Energy's net assets at December 31, 2019.

Duke Energy Carolinas

Duke Energy Carolinas must limit cumulative distributions subsequent to mergers to (i) the amount of retained earnings on the day prior to the closing of the mergers, plus (ii) any future earnings recorded.

Duke Energy Progress

Duke Energy Progress must limit cumulative distributions subsequent to the mergers between Duke Energy and Progress Energy and Duke Energy and Piedmont to (i) the amount of retained earnings on the day prior to the closing of the respective mergers, plus (ii) any future earnings recorded.

Duke Energy Ohio

Duke Energy Ohio will not declare and pay dividends out of capital or unearned surplus without the prior authorization of the PUCO. Duke Energy Ohio received FERC and PUCO approval to pay dividends from its equity accounts that are reflective of the amount that it would have in its retained earnings account had push-down accounting for the Cinergy merger not been applied to Duke Energy Ohio’s balance sheet. The conditions include a commitment from Duke Energy Ohio that equity, adjusted to remove the impacts of push-down accounting, will not fall below 30% of total capital.

Duke Energy Kentucky is required to pay dividends solely out of retained earnings and to maintain a minimum of 35% equity in its capital structure.

Duke Energy Indiana

Duke Energy Indiana must limit cumulative distributions subsequent to the merger between Duke Energy and Cinergy to (i) the amount of retained earnings on the day prior to the closing of the merger, plus (ii) any future earnings recorded. In addition, Duke Energy Indiana will not declare and pay dividends out of capital or unearned surplus without prior authorization of the IURC.

Piedmont

Piedmont must limit cumulative distributions subsequent to the acquisition of Piedmont by Duke Energy to (i) the amount of retained earnings on the day prior to the closing of the merger, plus (ii) any future earnings recorded.

RATE-RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

Duke Energy Carolinas and Duke Energy Progress

Hurricane Florence, Hurricane Michael and Winter Storm Diego Deferral Filings

On December 21, 2018, Duke Energy Carolinas and Duke Energy Progress filed with the NCUC petitions for approval to defer the incremental costs incurred in connection with the response to Hurricane Florence, Hurricane Michael and Winter Storm Diego to a regulatory asset for recovery in the next base rate case. The NCUC issued an order requesting comments on the deferral positions. On March 5, 2019, the North Carolina Public Staff (Public Staff) filed comments. On April 2, 2019, Duke Energy Carolinas and Duke Energy Progress filed reply comments, which included revised estimates of approximately $553 million in incremental operation and maintenance expenses ($171 million and $382 million for Duke Energy Carolinas and Duke Energy Progress, respectively) and approximately $96 million in capital costs ($20 million and $76 million for Duke Energy Carolinas and Duke Energy Progress, respectively). On September 30, 2019, Duke Energy Carolinas requested that the NCUC consolidate its pending deferral request with its general rate case filed on that date. On October 30, 2019, Duke Energy Progress requested that the NCUC consolidate its pending deferral request with its general rate case filed on that date. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of these matters. Duke Energy Progress filed a deferral request for these storms with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for ice storms and Hurricane Matthew, and on January 30, 2019, the PSCSC issued a directive approving the deferral request, followed by an order issued on February 21, 2019. On March 15, 2019, Duke Energy Progress filed a request with FERC requesting permission to defer transmission-related storm costs that would be charged to wholesale transmission customers through Duke Energy Progress' Open Access Transmission Tariff (OATT) and to recover those costs from wholesale transmission customers over a three-year recovery period. FERC accepted the filing on May 14, 2019, which allows Duke Energy Progress to proceed with the proposed cost deferral and recovery.

Duke Energy Carolinas

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Carolinas' Consolidated Balance Sheets.

	December 31,		Earns/Pays	Recovery/Refund
(in millions)	**2019**	**2018**	**a Return**	**Period Ends**
Regulatory Assets[a]				
AROs – coal ash	**$ 1,696**	$ 1,725	(i)	(b)
Accrued pension and OPEB	**477**	581		(j)
Storm cost deferrals	**178**	160	Yes	(b)
Deferred fuel and purchased power	**222**	196	(f)	2021
Deferred asset – Lee COLA	**350**	383		(b)
Hedge costs deferrals[c]	**198**	101	Yes	2041
DSM/EE	**100**	169	(h)	(h)
AMI	**166**	176	Yes	(b)
Retired generation facilities[c]	**16**	21	Yes	2023
PISCC[c]	**33**	34	Yes	(b)
Vacation accrual	**80**	78	(e)	2020
Nuclear deferral	**67**	87		2021
Other	**327**	266		(b)
Total regulatory assets	**3,910**	3,977		
Less: current portion	**550**	520		
Total noncurrent regulatory assets	**$ 3,360**	$ 3,457		
Regulatory Liabilities[a]				
Net regulatory liability related to income taxes[d]	**$ 3,060**	$ 3,082		(b)
Costs of removal[c]	**1,936**	1,968	Yes	(g)
AROs – nuclear and other	**1,100**	538		(b)
Accrued pension and OPEB	**39**	38		(j)
Other	**543**	572		(b)
Total regulatory liabilities	**6,678**	6,198		
Less: current portion	**255**	199		
Total noncurrent regulatory liabilities	**$ 6,423**	$ 5,999		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Includes regulatory liabilities related to the change in the federal tax rate as a result of the Tax Act and the change in the North Carolina tax rate, both discussed in Note 24.
(e) Earns a return on outstanding balance in North Carolina.
(f) Pays interest on over-recovered costs in North Carolina. Includes certain purchased power costs in North Carolina and South Carolina and costs of distributed energy in South Carolina.
(g) Recovered over the life of the associated assets.
(h) Includes incentives on DSM/EE investments and is recovered through an annual rider mechanism.
(i) Earns a debt and equity return on coal ash expenditures for North Carolina and South Carolina retail customers as permitted by various regulatory orders.
(j) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.

2017 North Carolina Rate Case

On August 25, 2017, Duke Energy Carolinas filed an application with the NCUC for a rate increase for retail customers of approximately $647 million, which represented an approximate 13.6% increase in annual base revenues. The request for rate increase was driven by capital investments subsequent to the previous base rate case, including the W.S. Lee CC, grid improvement projects, AMI, investments in customer service technologies, costs of complying with CCR regulations and the Coal Ash Act and recovery of costs related to licensing and development of the William States Lee III Nuclear Station.

On February 28, 2018, Duke Energy Carolinas and the Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9% and a capital structure of 52% equity and 48% debt. As a result of the settlement, Duke Energy Carolinas recorded a pretax charge of approximately $4 million in the first quarter of 2018 to Operation, maintenance and other on the Consolidated Statements of Operations.

On June 22, 2018, the NCUC issued an order approving the Stipulation of Partial Settlement and requiring a revenue reduction.

As a result of the June 22, 2018, order, Duke Energy Carolinas recorded a pretax charge of approximately $150 million to Impairment charges and Operation, maintenance and other on the Consolidated Statements of Operations. The charge was primarily related to the denial of a return on the Lee Nuclear Project and the assessment of a $70 million management penalty by reducing the annual recovery of deferred coal ash costs by $14 million per year over a five-year recovery period. On July 27, 2018, NCUC approved Duke Energy Carolinas' compliance filing. As a result, revised customer rates were effective on August 1, 2018.

On July 20, 2018, the North Carolina Attorney General filed a Notice of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction issued by the NCUC. The Attorney General contends the commission’s order should be reversed and remanded, as it is in excess of the commission’s statutory authority; affected by errors of law; unsupported by competent, material and substantial evidence in view of the entire record as submitted; and arbitrary or capricious. The Sierra Club, North Carolina Sustainable Energy Association, North Carolina Justice Center, North Carolina Housing Coalition, Natural Resource Defense Council and Southern Alliance for Clean Energy also filed Notices of Appeal to the North Carolina Supreme Court. On August 8, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court, which contends the commission’s June 22, 2018, order should be reversed and remanded, as it is affected by errors of law, and is unsupported by substantial evidence with regard to the commission’s failure to consider substantial evidence of coal ash related environmental violations. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Carolinas and Duke Energy Progress appeals and enter an order adopting the parties’ proposed briefing schedule as set out in the filing. On November 29, 2018, the North Carolina Supreme Court adopted a schedule for briefing set forth in the motion to consolidate the Duke Energy Carolinas and Duke Energy Progress appeals. Appellant briefs were filed on April 26, 2019. The Appellee response briefs were filed on September 25, 2019. Oral arguments before the North Carolina Supreme Court are scheduled for March 11, 2020. Duke Energy Carolinas cannot predict the outcome of this matter.

2019 North Carolina Rate Case

On September 30, 2019, Duke Energy Carolinas filed an application with the NCUC for a net rate increase for retail customers of approximately $291 million, which represents an approximate 6% increase in annual base revenues. The gross rate case revenue increase request is $445 million, which is offset by an EDIT rider of $154 million to return to customers North Carolina and federal EDIT resulting from recent reductions in corporate tax rates. The request for rate increase is driven by major capital investments subsequent to the previous base rate case, coal ash pond closure costs, accelerated coal plant depreciation and deferred 2018 storm costs. Duke Energy Carolinas requests rates be effective no later than August 1, 2020. The NCUC has established a procedural schedule with an evidentiary hearing to commence on March 23, 2020. Duke Energy Carolinas cannot predict the outcome of this matter.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Carolinas filed an application with the PSCSC for a rate increase for retail customers of approximately $168 million, which represents an approximate 10% increase in retail revenues. The request for rate increase was driven by capital investments and environmental compliance progress made by Duke Energy Carolinas since its previous rate case, including the further implementation of Duke Energy Carolinas’ generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request included net tax benefits resulting from the Tax Act of $66 million to reflect the change in ongoing tax expense, primarily from the reduction in the federal income tax rate from 35% to 21%. The request also included $46 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change and benefits of $17 million from a reduction in North Carolina state income taxes allocable to South Carolina (EDIT Rider).

Duke Energy Carolinas also requested approval of its proposed Grid Improvement Plan (GIP), adjustments to its Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $242 million of deferred coal ash related compliance costs, grid investments between rate changes, incremental depreciation expense, a result of new depreciation rates from the depreciation study approved in the 2017 North Carolina Rate Case above, and the balance of development costs associated with the cancellation of the Lee Nuclear Project. Finally, Duke Energy Carolinas sought approval to establish a reserve and accrual for end-of-life nuclear costs for nuclear fuel and materials and supplies. On March 8, 2019, the ORS moved to establish a new and separate hearing docket to review and consider the GIP proposed by Duke Energy Carolinas. Subsequently, on March 12, 2019, the ORS and Duke Energy Carolinas executed a Stipulation resolving the ORS's motion. The Stipulation provided that costs incurred for the GIP after January 1, 2019, would be deferred with a return, subject to evaluation in a future rate proceeding. The Stipulation was approved by the PSCSC on June 19, 2019. On December 16, 2019, Duke Energy Carolinas and Duke Energy Progress filed a Joint Petition to Establish an Informational Docket for Review and Consideration of Grid Improvement Plans through which Duke Energy Carolinas and Duke Energy Progress would provide interested stakeholders information on the companies' grid activities. The PSCSC requested parties comment on procedural matters by January 31; accordingly, various groups filed comments, none of which opposed an informational docket. Duke Energy Carolinas cannot predict the outcome of this matter.

After hearings in March 2019, the PSCSC issued an order on May 21, 2019, which included a return on equity of 9.5% and a capital structure of 53% equity and 47% debt. The order also included the following material components:

- Approval of cancellation of the Lee Nuclear Project, with Duke Energy Carolinas maintaining the Combined Operating License;
- Approval of recovery of $125 million (South Carolina retail portion) of Lee Nuclear Project development costs (including AFUDC through December 2017) over a 12-year period, but denial of a return on the deferred balance of costs;
- Approval of recovery of $96 million of coal ash costs over a five-year period with a return at Duke Energy Carolinas' WACC;
- Denial of recovery of $115 million of certain coal ash costs deemed to be related to the Coal Ash Act and incremental to the federal CCR rule;
- Approval of a $66 million decrease to base rates to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35% to 21%;
- Approval of a $45 million decrease through the EDIT Rider to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change, to be returned in accordance with the Average Rate Assumption Method (ARAM) for protected EDIT, over a 20-year period for unprotected EDIT associated with Property, Plant and Equipment, over a five-year period for unprotected EDIT not associated with Property, Plant and Equipment and over a five-year period for the deferred revenues; and
- Approval of a $17 million decrease through the EDIT Rider related to reductions in the North Carolina state income tax rate from 6.9% to 2.5% to be returned over a five-year period.

As a result of the order, revised customer rates were effective June 1, 2019. On May 31, 2019, Duke Energy Carolinas filed a Petition for Rehearing or Reconsideration of that order contending substantial rights of Duke Energy Carolinas were prejudiced by unlawful, arbitrary and capricious rulings by the commission on certain issues presented in the proceeding. On June 19, 2019, the PSCSC issued a Directive denying Duke Energy Carolinas' request to rehear or reconsider the commission's rulings on certain issues presented in the proceeding including coal ash remediation and disposal costs, return on equity and the recovery of a return on deferred operation and maintenance expenses. An order detailing the commission's decision in the Directive was issued on October 18, 2019. Duke Energy Carolinas filed a notice of appeal on November 15, 2019, with the South Carolina Supreme Court. On November 20, 2019, the South Carolina Energy Users Committee filed a Notice of Appeal and the ORS filed a Notice of Cross Appeal with the South Carolina Supreme Court. On January 8, 2020, Duke Energy Carolinas and the ORS filed a joint motion to extend briefing schedule deadlines. Appellant briefs are due on March 2, 2020, and Appellee response briefs are due on May 15, 2020. On February 12, 2020, Duke Energy Carolinas and the ORS filed a joint motion to extend briefing deadlines by 30 days. Based on legal analysis and the filing of the appeal, Duke Energy Carolinas has not recorded an adjustment for its deferred coal ash costs. Duke Energy Carolinas cannot predict the outcome of this matter.

FERC Formula Rate Matter

On July 31, 2017, PMPA filed a complaint with FERC alleging that Duke Energy Carolinas misapplied the formula rate under the PPA between the parties by including in its rates amortization expense associated with regulatory assets and recorded in a certain account without FERC approval. On February 15, 2018, FERC issued an order ruling in favor of PMPA and ordered Duke Energy Carolinas to refund to PMPA all amounts improperly collected under the PPA. Duke Energy Carolinas has issued to PMPA and similarly situated wholesale customers refunds of approximately $25 million. FERC also set the matter for settlement and hearing. PMPA and other customers filed a protest to Duke Energy Carolinas' refund report claiming that the refunds are inadequate in that (1) Duke Energy Carolinas invoked the limitations periods in the contracts to limit the time period for which the refunds were paid and the customers disagree that this limitation applies, and (2) Duke Energy Carolinas refunded only amounts recovered through a certain account and the customers have asserted that the order applies to all regulatory assets. On July 3, 2018, FERC issued an order accepting Duke Energy Carolinas' refund report and ruling that these two claims are outside the scope of FERC's February order. The settlement agreements and revised formula rates for all parties to the proceeding were filed on December 28, 2018. On April 2, 2019, FERC issued an order approving the settlement agreement as filed. Since then, Duke Energy Carolinas has implemented the terms of the settlement in rates with all wholesale customers, including non-intervening customers. On July 25, 2019, Duke Energy Carolinas received FERC approval for the accounting treatment requested for certain assets included in the settlement agreements. This is the final approval needed from FERC and concludes this proceeding.

Sale of Hydroelectric (Hydro) Plants

In May 2018, Duke Energy Carolinas entered an agreement for the sale of five hydro plants with a combined 18.7-MW generation capacity in the Western Carolinas region to Northbrook Energy. The completion of the transaction was subject to approval from FERC for the four FERC-licensed plants, as well as other state regulatory agencies and was contingent upon regulatory approval from the NCUC and PSCSC to defer the total estimated loss on the sale of approximately $40 million. On July 5, 2018, Duke Energy Carolinas filed with the NCUC for approval of the sale of the five hydro plants to Northbrook, to transfer the CPCNs for the four North Carolina hydro plants and to establish a regulatory asset for the North Carolina retail portion of the difference between sales proceeds and net book value. On June 5, 2019, the NCUC issued an order approving the transfer of the hydro plants from Duke Energy Carolinas to Northbrook, granting deferral accounting and denying the Public Staff's motion for reconsideration.

On August 28, 2018, Duke Energy Carolinas filed with PSCSC an Application for Approval of Transfer and Sale of Hydroelectric Generation Facilities, Acceptance for Filing of a Power Purchase Agreement and an Accounting Order to Establish a Regulatory Asset. On September 10, 2018, the ORS provided a letter to the commission stating its position on the application and on September 18, 2018, Duke Energy Carolinas requested this matter be carried over to allow Duke Energy Carolinas time to discuss certain accounting issues with the ORS. At its June 26, 2019, agenda meeting, the PSCSC voted to approve the transfer and sale subject to the recommendation of the ORS that the issuance of an Accounting Order will not preclude the ORS, the commission or any other party from addressing the reasonableness of these costs, any return sought and including any carrying costs in the next rate case.

On August 9, 2018, Duke Energy Carolinas and Northbrook filed a joint Application for Transfer of Licenses with the FERC. On December 27, 2018, the FERC issued its Order Approving Transfer of Licenses for the four FERC-licensed hydro plants. On January 18, 2019, Duke Energy Carolinas and Northbrook Carolina Hydro II, LLC requested a six-month extension of time to comply with the requirement of the December 27, 2018, order that Northbrook submit to FERC certified copies of all instruments of conveyance and signed acceptance sheets within 60 days of the date of the order. On February 14, 2019, FERC issued an order granting extensions until August 26, 2019, to comply with the requirements of the December 27, 2018, order.

The closing occurred on August 16, 2019. A regulatory asset was established for approximately $32 million, which represents the total deferral amount for North Carolina and South Carolina retail. The North Carolina retail portion will be amortized pursuant to an order from the NCUC. Duke Energy Carolinas will purchase all the capacity and energy generated by these facilities at the avoided cost for five years through power purchase agreements.

Duke Energy Progress

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Progress' Consolidated Balance Sheets.

(in millions)	December 31, 2019	December 31, 2018	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash	**$ 1,834**	$ 2,051	(h)	(b)
AROs – nuclear and other	**509**	429		(c)
Accrued pension and OPEB	**423**	542		(k)
Storm cost deferrals[d]	**801**	571	Yes	(b)
Deferred fuel and purchased power	**266**	397	(f)	2021
Deferred asset – Harris COLA	**38**	43		
Hedge costs deferrals	**85**	54		(b)
DSM/EE[e]	**216**	235	(i)	(i)
AMI	**61**	67		(b)
Retired generation facilities	**83**	105	Yes	(b)
PISCC and deferred operating expenses	**33**	36	Yes	2054
Vacation accrual	**41**	41		2020
Nuclear deferral	**40**	46		2021
NCEMPA deferrals	**72**	50	(g)	2042
Other	**176**	147		(b)
Total regulatory assets	**4,678**	4,814		
Less: current portion	**526**	703		
Total noncurrent regulatory assets	**$ 4,152**	$ 4,111		
Regulatory Liabilities[a]				
Net regulatory liability related to income taxes[l]	**$ 1,802**	$ 1,863		(b)
Costs of removal	**2,294**	1,878	Yes	(j)
Accrued pension and OPEB	**—**	93		(k)
Other	**372**	299		(b)
Total regulatory liabilities	**4,468**	4,133		
Less: current portion	**236**	178		
Total noncurrent regulatory liabilities	**$ 4,232**	$ 3,955		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Recovery period for costs related to nuclear facilities runs through the decommissioning period of each unit.
(d) South Carolina storm costs are included in rate base.
(e) Included in rate base.
(f) Pays interest on over-recovered costs in North Carolina. Includes certain purchased power costs in North Carolina and South Carolina and costs of distributed energy in South Carolina.
(g) South Carolina retail allocated costs are earning a return.
(h) Earns a debt and equity return on coal ash expenditures for North Carolina and South Carolina retail customers as permitted by various regulatory orders.
(i) Includes incentives on DSM/EE investments and is recovered through an annual rider mechanism.
(j) Recovered over the life of the associated assets.
(k) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.
(l) Includes regulatory liabilities related to the change in the federal tax rate as a result of the Tax Act and the change in the North Carolina tax rate, both discussed in Note 23.

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represented an approximate 14.9% increase in annual base revenues. Subsequent to the filing, Duke Energy Progress adjusted the requested amount to $420 million, representing an approximate 13% increase. The request for rate increase was driven by capital investments subsequent to the previous base rate case, costs of complying with CCR regulations and the Coal Ash Act, costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power.

On November 22, 2017, Duke Energy Progress and the Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9% and a capital structure of 52% equity and 48% debt. On February 23, 2018, the NCUC issued an order approving the stipulation.

The order also impacted certain amounts that were similarly recorded on Duke Energy Carolinas' Consolidated Balance Sheets. As a result of the order, Duke Energy Progress and Duke Energy Carolinas recorded pretax charges of $68 million and $14 million, respectively, in the first quarter of 2018 to Impairment charges, Operation, maintenance and other and Interest Expense on the Consolidated Statements of Operations. Revised customer rates became effective on March 16, 2018.

On May 15, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court from the NCUC's February 23, 2018, order. The Public Staff contends the NCUC's order should be reversed and remanded, as it is affected by errors of law, and is unsupported by competent, material and substantial evidence in view of the entire record as submitted. The North Carolina Attorney General and Sierra Club also filed Notices of Appeal to the North Carolina Supreme Court from the February 23, 2018, order. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Progress and Duke Energy Carolinas appeals and enter an order adopting the parties' proposed briefing schedule as set out in the filing. Appellant briefs were filed on April 26, 2019. The Appellee response briefs were filed on September 25, 2019. Oral arguments before the North Carolina Supreme Court are scheduled for March 11, 2020. Duke Energy Progress cannot predict the outcome of this matter.

2019 North Carolina Rate Case

On October 30, 2019, Duke Energy Progress filed an application with the NCUC for a net rate increase for retail customers of approximately $464 million, which represents an approximate 12.3% increase in annual base revenues. The gross rate case revenue increase request is $586 million, which is offset by riders of $122 million, primarily an EDIT rider of $120 million to return to customers North Carolina and federal EDIT resulting from recent reductions in corporate tax rates. The request for rate increase is driven by major capital investments subsequent to the previous base rate case, coal ash pond closure costs, accelerated coal plant depreciation and deferred 2018 storm costs. Duke Energy Progress seeks to defer and recover incremental Hurricane Dorian storm costs in this proceeding and requests rates be effective no later than September 1, 2020. The NCUC has established a procedural schedule with an evidentiary hearing to commence on May 4, 2020. Duke Energy Progress cannot predict the outcome of this matter.

Hurricane Dorian

Hurricane Dorian reached the Carolinas in September 2019 as a Category 2 hurricane making landfall within Duke Energy Progress' service territory. Approximately 270,000 North Carolina customers and 30,000 South Carolina customers were impacted by the slow-moving storm that brought high winds, tornadoes and heavy rain. With storm-response mobilization occurring in preparation for the storm and the assistance of mutual aid partners, full restoration was accomplished within four days for all customers able to receive service. Total estimated incremental operation and maintenance expenses incurred to repair and restore the system are approximately $205 million with an additional $4 million in capital investments made for restoration efforts. Approximately $179 million of the operation and maintenance expenses are deferred in Regulatory assets within Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2019. The balance of operation and maintenance expenses are included in Operation, maintenance and other on the Consolidated Statements of Operations for the year ended December 31, 2019. A request for an accounting order to defer incremental storm costs associated with Hurricane Dorian was included in Duke Energy Progress' October 30, 2019, general rate case filing with the NCUC. Duke Energy Progress cannot predict the outcome of this matter.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Progress filed an application with the PSCSC for a rate increase for retail customers of approximately $59 million, which represents an approximate 10.3% increase in annual base revenues. The request for rate increase was driven by capital investments and environmental compliance progress made by Duke Energy Progress since its previous rate case, including the further implementation of Duke Energy Progress' generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request included a decrease resulting from the Tax Act of $17 million to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35% to 21%. The request also included $10 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change (EDIT Rider) and a $12 million increase due to the expiration of EDITs related to reductions in North Carolina state income taxes allocable to South Carolina.

Duke Energy Progress also requested approval of its proposed GIP, approval of a Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $51 million of deferred coal ash related compliance costs, AMI deployment, grid investments between rate changes and regulatory asset treatment related to the retirement of a generating plant located in Asheville, North Carolina. Finally, Duke Energy Progress sought approval to establish a reserve and accrual for end-of-life nuclear costs for materials and supplies and nuclear fuel. On March 8, 2019, the ORS moved to establish a new and separate hearing docket to review and consider the GIP proposed by Duke Energy Progress. Subsequently, on March 12, 2019, the ORS and Duke Energy Carolinas executed a Stipulation resolving the ORS's motion, and Duke Energy Progress agreed to the Stipulation, as did other parties in the rate case. The Stipulation provides that costs incurred for the GIP after January 1, 2019, would be deferred with a return, with all costs subject to evaluation in a future rate proceeding. The Stipulation was approved by the PSCSC on June 19, 2019. On December 16, 2019, Duke Energy Progress and Duke Energy Carolinas filed a Joint Petition to Establish an Informational Docket for Review and Consideration of Grid Improvement Plans through which Duke Energy Progress and Duke Energy Carolinas would provide interested stakeholders information on the companies' grid activities. The PSCSC requested parties comment on procedural matters by January 31; accordingly, various groups filed comments, none of which opposed an informational docket. Duke Energy Progress cannot predict the outcome of this matter.

After hearings in April 2019, the PSCSC issued an order on May 21, 2019, which included a return on equity of 9.5% and a capital structure of 53% equity and 47% debt. The order also included the following material components:

- Approval of recovery of $4 million of coal ash costs over a five-year period with a return at Duke Energy Progress' WACC;

- Denial of recovery of $65 million of certain coal ash costs deemed to be related to the Coal Ash Act and incremental to the federal CCR rule;
- Approval of a $17 million decrease to base rates to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35% to 21%;
- Approval of a $12 million decrease through the EDIT Tax Savings Rider resulting from the federal tax rate change and deferred revenues since January 2018 related to the change, to be returned in accordance with ARAM for protected EDIT, over a 20-year period for unprotected EDIT associated with Property, Plant and Equipment, over a five-year period for unprotected EDIT not associated with Property, Plant and Equipment and over a three-year period for the deferred revenues; and
- Approval of a $12 million increase due to the expiration of EDIT related to reductions in the North Carolina state income tax rate from 6.9% to 2.5%.

As a result of the order, revised customer rates were effective June 1, 2019. On May 31, 2019, Duke Energy Progress filed a Petition for Rehearing or Reconsideration of that order contending substantial rights of Duke Energy Progress were prejudiced by unlawful, arbitrary and capricious rulings by the commission on certain issues presented in the proceeding. On June 19, 2019, the PSCSC issued a Directive denying Duke Energy Progress' request to rehear or reconsider the commission's rulings on certain issues presented in the proceeding including coal ash remediation and disposal costs, return on equity and the recovery of a return on deferred operation and maintenance expenses, but allowing additional litigation-related costs. As a result of the Directive allowing litigation-related costs, customer rates were revised effective July 1, 2019. An order detailing the commission's decision in the Directive was issued on October 18, 2019. Duke Energy Progress filed a notice of appeal on November 15, 2019, with the South Carolina Supreme Court. The ORS filed a Notice of Cross Appeal on November 20, 2019. On January 8, 2020, Duke Energy Progress and the ORS filed a joint motion to extend briefing schedule deadlines. Appellant briefs are due on March 2, 2020, and Appellee response briefs are on May 15, 2020. On February 12, 2020, Duke Energy Progress and the ORS filed a joint motion to extend briefing deadlines by 30 days. Based on legal analysis and the filing of the appeal, Duke Energy Progress has not recorded an adjustment for its deferred coal ash costs. Duke Energy Progress cannot predict the outcome of this matter.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280 MW combined-cycle natural gas plants having dual-fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. Duke Energy Progress worked with the local natural gas distribution company to upgrade and lease an existing natural gas pipeline to serve the natural gas plant. The lease for the new pipeline became effective on March 2, 2019.

On March 28, 2016, the NCUC issued an order approving a CPCN for the new combined-cycle natural gas plants, but is requiring Duke Energy Progress to refile for CPCN approval for the contingent simple cycle unit. On March 28, 2019, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million.

On December 27, 2019, Asheville Combined Cycle Power Block 1 and the common systems that serve both combined cycle units went into commercial operation. Power Block 1 consists of the Unit 5 Combustion Turbine and Unit 6 Steam Turbine Generator (which together form the first combined cycle unit approved in the CPCN Order). Power Block 2 consists of the Unit 7 Combustion Turbine and Unit 8 Steam Turbine Generator (which together form the second combined cycle unit approved in the CPCN Order). Duke Energy Progress placed the Unit 7 Combustion Turbine portion of Power Block 2 into commercial operation in simple-cycle mode on January 15, 2020. Duke Energy Progress currently expects to place the Unit 8 Steam Turbine Generator into commercial operation in the first quarter of 2020, after final testing has been completed.

On October 8, 2018, Duke Energy Progress filed an application with the NCUC for a CPCN to construct the Hot Springs Microgrid Solar and Battery Storage Facility. On March 22, 2019, Duke Energy Progress and the Public Staff filed a Joint Proposed Order. On May 10, 2019, the NCUC issued an Order Granting Certificate of Public Convenience and Necessity with Conditions. On November 19, 2019, Duke Energy Progress filed a semiannual progress report for its Hot Springs Microgrid Solar and Battery Storage Facility. As required by an NCUC order issued December 6, 2019, an updated progress report was filed on January 15, 2020. Construction is expected to begin in March 2020 with commercial operation expected to begin in September 2020.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $214 million and $327 million is included in Generation facilities to be retired, net on Duke Energy Progress' Consolidated Balance Sheets as of December 31, 2019, and 2018, respectively. Duke Energy Progress' request for a regulatory asset at the time of retirement with amortization over a 10-year period was approved by the NCUC on February 23, 2018. Duke Energy Progress retired the Asheville coal-fired plant on January 29, 2020.

FERC Return on Equity Complaint

On October 11, 2019, NCEMPA filed a complaint at FERC against Duke Energy Progress pursuant to Section 206 of the Federal Power Act (FPA). The complaint alleges that the return on equity component in the formula rate contained within the Full Requirements Power Purchase Agreement (FRPPA) is unjust and unreasonable. The FRPPA's return on equity is 11% as applied to the Production Capacity Rate for the full requirements service provided by Duke Energy Progress. The complaint does not definitively propose a replacement return on equity. Under FPA Section 206, the earliest refund effective date that FERC can establish is the date of the filing of the complaint. The complaint could raise risks across the Duke Energy Progress wholesale business because, depending on how FERC treats NCEMPA's complaint, other parties may come forward with similar complaints. Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Florida

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Florida's Consolidated Balance Sheets.

(in millions)	December 31, 2019	December 31, 2018	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash[c]	**$ 9**	$ 10		(b)
AROs – nuclear and other[c]	**159**	172		(b)
Accrued pension and OPEB[c]	**474**	532	Yes	(g)
Storm cost deferrals[c]	**413**	382	(e)	2021
Nuclear asset securitized balance, net	**1,042**	1,093		2036
Deferred fuel and purchased power	**39**	203	(f)	2021
Hedge costs deferrals	**44**	20		2038
DSM/EE[c]	**25**	21	Yes	2024
AMI[c]	**53**	60	Yes	2032
Retired generation facilities[c]	**183**	219	Yes	(b)
Other	**172**	176	(d)	(b)
Total regulatory assets	**2,613**	2,888		
Less: current portion	**419**	434		
Total noncurrent regulatory assets	**$ 2,194**	$ 2,454		
Regulatory Liabilities[a]				
Net regulatory liability related to income taxes[c]	**$ 793**	$ 847		(b)
Costs of removal[c]	**267**	257	(d)	(b)
Accrued pension and OPEB	**—**	56	Yes	(g)
Deferred fuel and purchased power[c]	**1**	16	(f)	2021
Other	**26**	20	(d)	(b)
Total regulatory liabilities	**1,087**	1,196		
Less: current portion	**94**	102		
Total noncurrent regulatory liabilities	**$ 993**	$ 1,094		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Certain costs earn/pay a return.
(e) Earns a debt return/interest once collections begin.
(f) Earns commercial paper rate.
(g) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.

Storm Restoration Cost Recovery

In September 2017, Duke Energy Florida's service territory suffered significant damage from Hurricane Irma, resulting in approximately 1 million customers experiencing outages. In the fourth quarter of 2017, Duke Energy Florida also incurred preparation costs related to Hurricane Nate. On December 28, 2017, Duke Energy Florida filed a petition with the FPSC to recover incremental storm restoration costs for Hurricane Irma and Hurricane Nate and to replenish the storm reserve. On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed a petition for approval of actual storm restoration costs and associated recovery process related to Hurricane Irma and Hurricane Nate. The petition sought the approval for the recovery in the amount of $510 million in actual recoverable storm restoration costs, including the replenishment of Duke Energy Florida's storm reserve of $132 million, and the process for recovering these recoverable storm costs. On August 20, 2018, the FPSC approved Duke Energy Florida's unopposed Motion for Continuance filed August 17, 2018, to allow for an evidentiary hearing in this matter. On January 28, 2019, Duke Energy Florida made a supplemental filing to reduce the total storm cost recovery from $510 million to $508 million. On April 3, 2019, the FPSC issued an Order abating all remaining filing dates. On April 9, 2019, Duke Energy Florida filed an unopposed motion to approve a settlement agreement resolving all outstanding issues in this docket. On June 13, 2019, the FPSC issued its order approving the settlement agreement. The Storm Cost Settlement Agreement obligates Duke Energy Florida to capitalize $18 million of storm costs and remove $6 million of operating and maintenance expense, thereby reducing the requested storm cost recovery amount by $24 million. Duke Energy Florida will also implement process changes with respect to storm cost restoration. At December 31, 2019, and December 31, 2018, Duke Energy Florida's Consolidated Balance Sheets included approximately $43 million and $217 million, respectively, of recoverable costs under the FPSC's storm rule in Regulatory assets within Current Assets and Other Noncurrent Assets related to storm recovery for Hurricane Irma and Hurricane Nate.

In October 2018, Duke Energy Florida's service territory suffered damage when Hurricane Michael made landfall as a Category 5 hurricane with maximum sustained winds of 160 mph. The storm caused catastrophic damage from wind and storm surge, particularly from Panama City Beach to Mexico Beach, resulting in widespread outages and significant damage to transmission and distribution facilities across the central Florida Panhandle. In response to Hurricane Michael, Duke Energy Florida restored service to approximately 72,000 customers. Total estimated incremental operation and maintenance and capital costs are $311 million. Approximately $107 million and $35 million of the costs are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2019, and December 31, 2018, respectively. Approximately $204 million and $165 million of costs are included in Regulatory assets within Current Assets and Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2019, and December 31, 2018, respectively, representing recoverable costs under the FPSC's storm rule and Duke Energy Florida's OATT formula rates.

Duke Energy Florida filed a petition with the FPSC on April 30, 2019, to recover the retail portion of incremental storm restoration costs for Hurricane Michael. On June 11, 2019, the FPSC approved the petition for recovery of incremental storm restoration costs related to Hurricane Michael. The FPSC also approved the stipulation Duke Energy Florida filed, which will allow Duke Energy Florida to use the tax savings resulting from the Tax Act to recover these storm costs in lieu of implementing a storm surcharge. Approved storm costs are currently expected to be fully recovered by approximately year-end 2021. On November 22, 2019, Duke Energy Florida filed a petition for approval of actual retail recoverable storm restoration costs related to Hurricane Michael in the amount of $191 million plus interest. An Order Establishing Procedure was issued on January 30, 2020, and hearings are scheduled to begin September 15, 2020. Duke Energy Florida cannot predict the outcome of this matter.

Hurricane Dorian

In September 2019, Duke Energy Florida's service territory was threatened by Hurricane Dorian with landfall as a possible Category 5 hurricane. For several days, various forecasts and models predicted significant impact to Duke Energy Florida's service territory; accordingly, Duke Energy Florida incurred costs to secure necessary resources to be prepared for that potential impact. Although Hurricane Dorian never made landfall in Florida, its effects were still felt, and outages did occur. Preparations were required so that, if Hurricane Dorian had made landfall and impacts had been more severe, Duke Energy Florida would have been prepared to restore its customers' power in a timely fashion.

Total current estimated incremental costs are approximately $167 million. These costs are included in Regulatory assets within Current Assets and Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2019, representing recoverable costs under the FPSC's storm rule and Duke Energy Florida's OATT formula rates. On December 19, 2019, Duke Energy Florida filed a petition with the FPSC to recover the estimated retail portion of these costs, consistent with the provisions in the 2017 Settlement. The request seeks recovery over a 12-month period beginning in March 2020. The final actual amount will be filed later in 2020 and a hearing will be held at the FPSC to determine the final amount of incremental costs. Duke Energy Florida cannot predict the outcome of this matter.

Tax Act

Pursuant to Duke Energy Florida's 2017 Settlement, on May 31, 2018, Duke Energy Florida filed a petition related to the Tax Act, which included revenue requirement impacts of annual tax savings of $134 million and estimated annual amortization of EDIT of $67 million for a total of $201 million. Of this amount, $50 million would be offset by accelerated depreciation of Crystal River 4 and 5 coal units and an estimated $151 million would be offset by Hurricane Irma storm cost recovery as explained in the Storm Restoration Cost Recovery section above. On December 27, 2018, Duke Energy Florida filed actual EDIT balances and amortization based on its 2017 filed tax return. This increased the revenue requirement impact of the amortization of EDIT by $4 million, from $67 million to $71 million, which increased the total storm amortization from $151 million to $155 million. On January 8, 2019, the FPSC approved a joint motion by Duke Energy Florida and the Office of Public Counsel resolving all stipulated positions. As part of that stipulation, Duke Energy Florida agreed to seek a Private Letter Ruling (PLR) from the IRS on its treatment of cost of removal (COR) as mostly protected by tax normalization rules. If the IRS rules that COR is not protected by tax normalization rules, then Duke Energy Florida will make a final adjustment to the amortization of EDIT and an adjustment to the storm recovery amount retroactive to January 2018. The IRS has communicated that it will not issue individual PLRs on the treatment of COR. Rather, the IRS is drafting a notice that will request comments on a number of issues, including COR, and the IRS plans to issue industrywide guidance on those issues. Duke Energy Florida cannot predict the outcome of this matter.

Citrus County CC

Construction of the 1,640-MW combined-cycle natural gas plant in Citrus County, Florida, began in October 2015 with an estimated cost of $1.5 billion, including AFUDC. Both units came on-line in the fourth quarter of 2018. The ultimate cost of the facility was estimated to be $1.6 billion, and Duke Energy Florida recorded Impairment charges on Duke Energy's Consolidated Statements of Operations of $60 million in the fourth quarter of 2018 for the overrun. In the year ended December 31, 2019, Duke Energy Florida recorded a $36 million reduction to the prior-year impairment due to a decrease in the cost estimate of the Citrus County CC, primarily related to the settlement agreement with Fluor, the EPC contractor. This adjustment reduced the estimated cost of the facility to $1.5 billion.

Solar Base Rate Adjustment

On July 31, 2018, Duke Energy Florida petitioned the FPSC to include in base rates the revenue requirements for its first two solar generation projects, the Hamilton Project and the Columbia Project, as authorized by the 2017 Settlement. The Hamilton Project, which was placed into service on December 22, 2018, has an annual retail revenue requirement of $15 million. At its October 30, 2018, Agenda Conference, the FPSC approved the rate increase related to the Hamilton Project to go into effect beginning with the first billing cycle in January 2019 under its file and suspend authority, and revised customer rates became effective in January 2019. The Columbia Project has a projected annual revenue requirement of $14 million and a projected in-service date in early 2020; the associated rate increase would take place with the first month's billing cycle after the Columbia Project goes into service. On April 2, 2019, the commission approved both solar projects as filed.

On March 25, 2019, Duke Energy Florida petitioned the FPSC to include in base rates the revenue requirements for its next wave of solar generation projects, the Trenton, Lake Placid and DeBary Solar Projects, as authorized by the 2017 Settlement. The annual retail revenue requirement for the Trenton and Lake Placid Projects is $13 million and $8 million, respectively, and were placed into service in December 2019 with rates taking effect in January 2020. The DeBary Project has a projected annual revenue requirement of $11 million and a projected in-service date in the first half of 2020. The associated rate increase would take place with the first month's billing cycle after each solar generation project goes into service. On July 22, 2019, the FPSC issued an order approving Duke Energy Florida's request.

Crystal River Unit 3 Accelerated Decommissioning Filing

On May 29, 2019, Duke Energy Florida entered into a Decommissioning Services Agreement for the accelerated decommissioning of the Crystal River Unit 3 nuclear power station located in Citrus County, Florida, with ADP CR3, LLC and ADP SF1, LLC, each of which is a wholly owned subsidiary of Accelerated Decommissioning Partners, LLC, a joint venture between NorthStar Group Services, Inc. and Orano USA LLC. Closing of this agreement is contingent upon the approval of the NRC and FPSC. If approved, the decommissioning will be accelerated starting in 2020 and continuing through 2027, rather than the expected time frame under SAFSTOR of starting in 2067 and ending in 2074. Duke Energy Florida expects that the assets of the Nuclear Decommissioning Trust Fund will be sufficient to cover the contract price. On July 10, 2019, Duke Energy Florida petitioned the FPSC for approval of the agreement. Duke Energy Florida cannot predict the outcome of this matter.

Duke Energy Ohio

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Ohio's Consolidated Balance Sheets.

	December 31,		Earns/Pays	Recovery/Refund
(in millions)	**2019**	**2018**	**a Return**	**Period Ends**
Regulatory Assets[(a)]				
AROs – coal ash	**$ 16**	$ 20	Yes	(b)
Accrued pension and OPEB	**155**	146		(g)
Storm cost deferrals	**7**	4		2023
Deferred fuel and purchased power	**1**	2		2020
Hedge costs deferrals	**6**	5		(b)
DSM/EE	**2**	10	(f)	(e)
AMI	**40**	46		(b)
PISCC and deferred operating expenses[(c)]	**17**	17	Yes	2083
Vacation accrual	**5**	5		2020
MGP	**102**	99		(b)
Deferred pipeline integrity costs	**17**	14	Yes	(b)
East Bend deferrals	**44**	47	Yes	(b)
Transmission expansion obligation	**40**	43		(e)
Grid modernization	**28**	31	Yes	(b) (c)
Other	**118**	75		(b)
Total regulatory assets	**598**	564		
Less: current portion	**49**	33		
Total noncurrent regulatory assets	**$ 549**	$ 531		
Regulatory Liabilities[(a)]				
Net regulatory liability related to income taxes	**$ 654**	$ 678		(b)
Costs of removal	**86**	126		(d)
Accrued pension and OPEB	**16**	18		(g)
Other	**71**	75		(b)
Total regulatory liabilities	**827**	897		
Less: current portion	**64**	57		
Total noncurrent regulatory liabilities	**$ 763**	$ 840		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Recovered via a rider mechanism.
(f) Includes incentives on DSM/EE investments.
(g) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.

2017 Electric Security Plan Filing

On June 1, 2017, Duke Energy Ohio filed with the PUCO a request for a standard service offer in the form of an Electric Security Plan (ESP). On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases pending before the PUCO, including, but not limited to, its Electric Base Rate Case. Additionally, on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation and Recommendation (Stipulation) with the PUCO resolving certain issues in this proceeding. The term of the ESP would be from June 1, 2018, to May 31, 2025, and included continuation of market-based customer rates through competitive procurement processes for generation, continuation and expansion of existing rider mechanisms and proposed new rider mechanisms relating to regulatory mandates, costs incurred to enhance the customer experience and transform the grid and a service reliability rider for vegetation management. The Stipulation established a regulatory model for the next seven years via the approval of the ESP and continued the current model for procuring supply for non-shopping customers, including recovery mechanisms. On December 19, 2018, the PUCO approved the Stipulation without material modification. Several parties, including the OCC, filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. The PUCO issued its Second Entry on Rehearing on July 17, 2019, upholding its December 19, 2018, order and denying all assignments of error raised by the non-stipulating parties. On October 11, 2019, the OCC filed its Third Application for Rehearing arguing the PUCO erred in finding OCC's Second Application for Rehearing as improper. Duke Energy Ohio filed its Memorandum Contra on October 21, 2019. The PUCO denied OCC's Third Application for Rehearing as a matter of law. On September 13, 2019, Interstate Gas Supply/Retail Supply Association filed appeals to the Ohio Supreme Court claiming the PUCO's order was in error because it approved unsupported charges to competitive suppliers and cost subsidies shopping customers pay for non-shopping customers. On September 16, 2019, the OCC filed an appeal challenging the PUCO's approval of OVEC recovery through Rider PSR alleging the FPA pre-empts the commission's jurisdiction and that the record does not support finding that Rider PSR results in a limitation on shopping. Appellant briefs were filed on January 6, 2020. Appellee briefs will be due March 16, 2020. Duke Energy Ohio cannot predict the outcome of this matter.

Electric Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio requested an estimated annual increase of approximately $15 million and a return on equity of 10.4%. The application also included requests to continue certain current riders and establish new riders. On September 26, 2017, the PUCO staff filed a report recommending a revenue decrease between approximately $18 million and $29 million and a return on equity between 9.22% and 10.24%. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases pending before the PUCO. On April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed the Stipulation with the PUCO resolving numerous issues including those in this base rate proceeding. Major components of the Stipulation related to the base distribution rate case included a $19 million decrease in annual base distribution revenue with a return on equity unchanged from the current rate of 9.84% based upon a capital structure of 50.75% equity and 49.25% debt. Upon approval of new rates, Duke Energy Ohio's rider for recovering its initial SmartGrid implementation ended as these costs would be recovered through base rates. The Stipulation also renewed 14 existing riders, some of which were included in the company's ESP, and added two new riders including the Enhanced Service Reliability Rider to recover vegetation management costs not included in base rates, up to $10 million per year (operation and maintenance only) and the PowerForward Rider to recover costs incurred to enhance the customer experience and further transform the grid (operation and maintenance and capital). In addition to the changes in revenue attributable to the Stipulation, Duke Energy Ohio's capital-related riders, including the Distribution Capital Investments Rider, began to reflect the lower federal income tax rate associated with the Tax Act with updates to customers' bills beginning April 1, 2018. This change reduced electric revenue by approximately $20 million on an annualized basis. On December 19, 2018, the PUCO approved the Stipulation without material modification. New base rates were implemented effective January 2, 2019. Several parties including the OCC filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. The PUCO issued its Second Entry on Rehearing on July 17, 2019, upholding its December 19, 2018, order and denying all assignments of error raised by the non-stipulating parties. On October 11, 2019, the OCC filed its Third Application for Rehearing arguing the PUCO erred in finding OCC's Second Application for Rehearing as improper. Duke Energy Ohio filed its Memorandum Contra on October 21, 2019. The PUCO denied OCC's Third Application for Rehearing as a matter of law. On September 13, 2019, Interstate Gas Supply/Retail Supply Association filed appeals to the Ohio Supreme Court claiming the PUCO's order was in error because it approved unsupported charges to competitive suppliers and cost subsidies shopping customers pay for non-shopping customers. On September 16, 2019, the OCC filed an appeal challenging the PUCO's approval of OVEC recovery through Rider PSR alleging the FPA pre-empts the commission's jurisdiction and that the record does not support finding that Rider PSR results in a limitation on shopping. Appellant briefs were filed on January 6, 2020. Appellee briefs will be due March 16, 2020. Duke Energy Ohio cannot predict the outcome of this matter.

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing Rider PSR to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. Duke Energy Ohio sought deferral authority for net costs incurred from April 1, 2017, until the new rates under Rider PSR were put into effect. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO. Also, on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation with the PUCO resolving numerous issues including those related to Rider PSR. The Stipulation activated Rider PSR for recovery of net costs incurred from January 1, 2018, through May 2025. On December 19, 2018, the PUCO approved the Stipulation without material modification. The PSR rider became effective April 1, 2019. Several parties, including the OCC, filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. The PUCO issued its Second Entry on Rehearing on July 17, 2019, upholding its December 19, 2018, order and denying all assignments of error raised by the non-stipulating parties. On October 11, 2019, the OCC filed its Third Application for Rehearing arguing the PUCO erred in finding OCC's Second Application for Rehearing as improper. Duke Energy Ohio filed its Memorandum Contra on October 21, 2019. The PUCO denied OCC's Third Application for Rehearing as a matter of law. On September 13, 2019, Interstate Gas Supply/Retail Supply Association filed appeals to the Ohio Supreme Court claiming the PUCO's order was in error because it approved unsupported charges to competitive suppliers and cost subsidies shopping customers pay for non-shopping customers. On September 16, 2019, the OCC filed an appeal challenging the PUCO's approval of OVEC recovery through Rider PSR alleging the FPA pre-empts the commission's jurisdiction and that the record does not support finding that Rider PSR results in a limitation on shopping. Appellant briefs were filed on January 6, 2020. Appellee briefs will be due March 16, 2020. Duke Energy Ohio cannot predict the outcome of this matter.

On July 23, 2019, an Ohio bill was signed into law that became effective January 1, 2020. Among other things, the bill allows for recovery of prudently incurred costs, net of any revenues, for Ohio investor-owned utilities that are participants under the OVEC power agreement. The recovery shall be through a non-bypassable rider that is to replace any existing recovery mechanism approved by the PUCO and will remain in place through 2030. The amounts recoverable from customers will be subject to an annual cap, with incremental costs that exceed such cap eligible for deferral and recovery subject to review. See Note 18 for additional discussion of Duke Energy Ohio's ownership interest in OVEC.

Tax Act – Ohio

On July 25, 2018, Duke Energy Ohio filed an application to establish a new rider to implement the benefits of the Tax Act for electric distribution customers. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35% to 21% since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. Duke Energy Ohio's transmission rates reflect lower federal income tax but guidance from FERC on amortization of both protected and unprotected transmission-related EDITs is still pending. On October 24, 2018, the PUCO issued a Finding and Order that, among other things, directed all utilities over which the commission has ratemaking authority to file an application to pass the benefits of the Tax Act to customers by January 1, 2019, unless otherwise exempted or directed by the PUCO. Duke Energy Ohio's July 25, 2018, filing for electric distribution operations is consistent with the commission's October 24, 2018, Finding and Order and no further action is needed. On February 20, 2019, the PUCO approved the application without material modification. Rates became effective March 1, 2019.

On December 21, 2018, Duke Energy Ohio filed an application to change its base rates and establish a new rider to implement the benefits of the Tax Act for natural gas customers. Duke Energy Ohio requested commission approval to implement the changes and rider effective April 1, 2019. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35% to 21% since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. The PUCO established a procedural schedule and testimony was filed on July 31, 2019. An evidentiary hearing occurred on August 7, 2019. Initial briefs were filed on September 11, 2019. Reply briefs were filed on September 25, 2019. Duke Energy Ohio cannot predict the outcome of this matter.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio’s application but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. In December 2016, the PUCO granted the intervenors request for rehearing for the purpose of further review. On April 10, 2019, the PUCO issued an Entry on Rehearing denying the rehearing applications.

On June 15, 2016, Duke Energy Ohio filed an application for approval of a three-year energy efficiency and peak demand reduction portfolio of programs. A stipulation and modified stipulation were filed on December 22, 2016, and January 27, 2017, respectively. Under the terms of the stipulations, which included support for deferral authority of all costs and a cap on shared savings incentives, Duke Energy Ohio has offered its energy efficiency and peak demand reduction programs throughout 2017. On February 3, 2017, Duke Energy Ohio filed for deferral authority of its costs incurred in 2017 in respect of its proposed energy efficiency and peak demand reduction portfolio. On September 27, 2017, the PUCO issued an order approving a modified stipulation. The modifications impose an annual cap of approximately $38 million on program costs and shared savings incentives combined, but allowed for Duke Energy Ohio to file for a waiver of costs in excess of the cap in 2017. The PUCO approved the waiver request for 2017 up to a total cost of $56 million. On November 21, 2017, the PUCO granted Duke Energy Ohio's and intervenor's applications for rehearing of the September 27, 2017, order. On January 10, 2018, the PUCO denied the OCC's application for rehearing of the PUCO order granting Duke Energy Ohio's waiver request; however, a decision on Duke Energy Ohio's application for rehearing remains pending. On October 15, 2019, the Ohio Supreme Court issued an Opinion regarding a similar cap on energy efficiency imposed by the PUCO on Ohio Edison Company finding the PUCO lacked statutory authority to impose a cap on cost recovery. On December 9, 2019, and in response to recent changes to Ohio Law, the OCC filed a motion to eliminate shared savings from Duke Energy Ohio’s energy efficiency calculation beginning in 2020. Duke Energy Ohio filed a memorandum contra and a notice of additional authority on December 16, 2019, arguing OCC’s interpretation is incorrect and that the commission should amend its September 27, 2017 order to comply with recent precedent. Duke Energy Ohio cannot predict the outcome of this matter.

2014 Electric Security Plan

On May 30, 2018, the PUCO approved an extension of Duke Energy Ohio’s then-current ESP, including all terms and conditions thereof, excluding an extension of Duke Energy Ohio’s Distribution Capital Investment Rider. Following rehearing, on July 25, 2018, the PUCO granted the request and allowed a continuing cap on recovery under Rider DCI. The orders were upheld on rehearing requested by the Ohio Manufacturers' Association (OMA) and OCC. The time period for parties to file for rehearing or appeal has expired.

In 2018, the OMA and OCC filed separate appeals of PUCO's approval of Duke Energy Ohio’s ESP with the Ohio Supreme Court, challenging PUCO's approval of Duke Energy Ohio’s Rider PSR as a placeholder and its Rider DCI to recover incremental revenue requirement for distribution capital since Duke Energy Ohio’s last base rate case. The Ohio Supreme Court issued an order on March 13, 2019, for the appellants to show cause why the appeals should not be dismissed as moot in light of the commission’s approval of Duke Energy Ohio’s current ESP. The OCC and OMA made the requested filings on March 20, 2019, and Duke Energy Ohio filed its response on March 27, 2019. Subsequent to OCC and OMA making the requested filings, the Ohio Supreme Court dismissed the appeals as moot on May 8, 2019.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline (the Central Corridor Project) in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. Duke Energy Ohio currently estimates the pipeline development costs and construction activities will range from $163 million to $245 million in direct costs (excluding overheads and AFUDC). On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board (OPSB) for approval of one of two proposed routes. A public hearing was held on June 15, 2017. In April 2018, Duke Energy Ohio filed a motion with OPSB to establish a procedural schedule and filed supplemental information supporting its application. On December 18, 2018, the OPSB established a procedural schedule that included a local public hearing on March 21, 2019. An evidentiary hearing began on April 9, 2019, and concluded on April 11, 2019. Briefs were filed on May 13, 2019, and reply briefs were filed on June 10, 2019. On November 21, 2019, the OPSB approved Duke Energy Ohio's application subject to 41 conditions on construction. Applications for rehearing were filed by several stakeholders on December 23, 2019, arguing that the OPSB approval was incorrect. Duke Energy Ohio filed a memorandum contra on January 2, 2020. On January 17, 2020, the OPSB granted rehearing for the purpose of further consideration. Construction of the pipeline extension is expected to be completed before the 2021/2022 winter season. Duke Energy Ohio cannot predict the outcome of this matter.

2012 Natural Gas Rate Case/MGP Cost Recovery

As part of its 2012 natural gas base rate case, Duke Energy Ohio has approval to defer and recover costs related to environmental remediation at two sites (East End and West End) that housed former MGP operations. Duke Energy Ohio has made annual applications for recovery of these deferred costs. Duke Energy Ohio has collected approximately $55 million in environmental remediation costs between 2009 through 2012 through a separate rider, Rider MGP, which is currently suspended. Duke Energy Ohio has made annual applications with the PUCO to recover its incremental remediation costs consistent with the PUCO’s directive in Duke Energy Ohio’s 2012 natural gas rate case. To date, the PUCO has not ruled on Duke Energy Ohio’s annual applications for the calendar years 2013 through 2017. On September 28, 2018, the staff of the PUCO issued a report recommending a disallowance of approximately $12 million of the $26 million in MGP remediation costs incurred between 2013 through 2017 that staff believes are not eligible for recovery. Staff interprets the PUCO’s 2012 Order granting Duke Energy Ohio recovery of MGP remediation as limiting the recovery to work directly on the East End and West End sites. On October 30, 2018, Duke Energy Ohio filed reply comments objecting to the staff’s recommendations and explaining, among other things, the obligation Duke Energy Ohio has under Ohio law to remediate all areas impacted by the former MGPs and not just physical property that housed the former plants and equipment. To date, the PUCO has not ruled on Duke Energy Ohio’s applications. On March 29, 2019, Duke Energy Ohio filed its annual application to recover incremental remediation expense for the calendar year 2018 seeking recovery of approximately $20 million in remediation costs. On July 12, 2019, the staff recommended a disallowance of approximately $11 million for work that staff believes occurred in areas not authorized for recovery. Additionally, staff recommended that any discussion pertaining to Duke Energy Ohio's recovery of ongoing MGP costs should be directly tied to or netted against insurance proceeds collected by Duke Energy Ohio. An evidentiary hearing began on November 18, 2019, and concluded November 21, 2019. Initial briefs were filed on January 17, 2020, and reply briefs were filed on February 14, 2020. Duke Energy Ohio cannot predict the outcome of this matter.

The 2012 PUCO order also contained conditional deadlines for completing the MGP environmental investigation and remediation costs at the MGP sites. Subsequent to the order, the deadline was extended to December 31, 2019. On May 10, 2019, Duke Energy Ohio filed an application requesting a continuation of its existing deferral authority for MGP remediation and investigation that must occur after December 31, 2019. On September 13, 2019, intervenor comments were filed opposing Duke Energy Ohio's request for continuation of existing deferral authority and on October 2, 2019, Duke Energy Ohio filed reply comments. Duke Energy Ohio cannot predict the outcome of this matter.

Duke Energy Kentucky Natural Gas Base Rate Case

On August 31, 2018, Duke Energy Kentucky filed an application with the KPSC requesting an increase in natural gas base rates of approximately $11 million, an approximate 11.1% average increase across all customer classes. The increase was net of approximately $5 million in annual savings as a result of the Tax Act. The drivers for this case were capital invested since Duke Energy Kentucky’s last rate case in 2009. Duke Energy Kentucky also sought implementation of a Weather Normalization Adjustment Mechanism, amortization of regulatory assets and to implement the impacts of the Tax Act, prospectively. On January 30, 2019, Duke Energy Kentucky entered into a settlement agreement with the Attorney General of Kentucky, the only intervenor in the case. The settlement provided for an approximate $7 million increase in natural gas base revenue, a return on equity of 9.7% and approval of the proposed Weather Normalization Mechanism. A hearing was held on February 5, 2019. The commission issued its order approving the settlement without material modification on March 27, 2019. Revised customer rates were effective April 1, 2019.

Duke Energy Kentucky Electric Base Rate Case

On September 3, 2019, Duke Energy Kentucky filed a rate case with the KPSC requesting an increase in electric base rates of approximately $46 million, which represents an approximate 12.5% increase across all customer classes. The request for rate increase is driven by increased investment in utility plant since the last electric base rate case in 2017. Duke Energy Kentucky seeks to implement a Storm Deferral Mechanism that will enable Duke Energy Kentucky to defer actual costs incurred for major storms that are over or under amounts in base rates. In response to large customers’ desire to have access to renewable resources, Duke Energy Kentucky is proposing a Green Source Advantage tariff designed for those large customers that wish to invest in renewable energy resources to meet sustainability goals. Duke Energy Kentucky is proposing an electric vehicle (EV) infrastructure pilot and modest incentives to assist customers in investing in EV technologies. Additionally, Duke Energy Kentucky is proposing to build an approximate 3.4 MW distribution battery energy storage system to be attached to Duke Energy Kentucky’s distribution system providing frequency regulation and enhanced reliability to Kentucky customers. The commission issued a procedural schedule with two rounds of discovery and opportunities for intervenor and rebuttal testimony. The Kentucky Attorney General filed its testimony recommending an increase of approximately $26 million. On January 31, 2020, Duke Energy Kentucky filed rebuttal testimony updating its rate increase calculations to approximately $44 million. Hearings began on February 19, 2020. Duke Energy Kentucky anticipates that rates will go into effect in the second quarter of 2020. Duke Energy Kentucky cannot predict the outcome of this matter.

Regional Transmission Organization Realignment

Duke Energy Ohio, including Duke Energy Kentucky, transferred control of its transmission assets from MISO to PJM, effective December 31, 2011. The PUCO approved a settlement related to Duke Energy Ohio's recovery of certain costs of the RTO realignment via a non-bypassable rider. Duke Energy Ohio is allowed to recover all MISO Transmission Expansion Planning (MTEP) costs directly or indirectly charged to Ohio customers. The KPSC also approved a request to effect the RTO realignment, subject to a commitment not to seek double recovery in a future rate case of the transmission expansion fees that may be charged by MISO and PJM in the same period or overlapping periods.

The following table provides a reconciliation of the beginning and ending balance of Duke Energy Ohio's recorded liability for its exit obligation and share of MTEP costs recorded in Other within Current Liabilities and Other Noncurrent Liabilities on the Consolidated Balance Sheets. The retail portions of MTEP costs billed by MISO are recovered by Duke Energy Ohio through a non-bypassable rider. As of December 31, 2019, and 2018, $40 million and $43 million, respectively, are recorded in Regulatory assets on Duke Energy Ohio's Consolidated Balance Sheets.

(in millions)	December 31, 2018	Provisions/ Adjustments	Cash Reductions	December 31, 2019
Duke Energy Ohio	$ 58	**$ —**	**$ (4)**	**$ 54**

Duke Energy Indiana

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Indiana's Consolidated Balance Sheets.

(in millions)	December 31, 2019	December 31, 2018	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash	**$ 529**	$ 450		(b)
Accrued pension and OPEB	**243**	222		(f)
Deferred fuel and purchased power	**—**	40		2020
Hedge costs deferrals	**23**	24		(b)
DSM/EE	**—**	14	(e)	(e)
AMI[c]	**18**	18	Yes	(b)
Retired generation facilities[c]	**49**	57	Yes	2026
PISCC and deferred operating expenses[c]	**246**	233	Yes	(b)
Vacation accrual	**12**	11		2020
Other	**52**	88		(b)
Total regulatory assets	**1,172**	1,157		
Less: current portion	**90**	175		
Total noncurrent regulatory assets	**$ 1,082**	$ 982		
Regulatory Liabilities[a]				
Net regulatory liability related to income taxes	**$ 1,008**	$ 1,009		(b)
Costs of removal	**599**	628		(d)
Accrued pension and OPEB	**90**	67		(f)
Amounts to be refunded to customers	**—**	1		2020
Other	**43**	42		(b)
Total regulatory liabilities	**1,740**	1,747		
Less: current portion	**55**	25		
Total noncurrent regulatory liabilities	**$ 1,685**	$ 1,722		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Refunded over the life of the associated assets.
(e) Includes incentives on DSM/EE investments and is recovered through a tracker mechanism over a two-year period.
(f) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.

2019 Indiana Rate Case

On July 2, 2019, Duke Energy Indiana filed a general rate case with the IURC, its first general rate case in Indiana in 16 years, for a rate increase for retail customers of approximately $395 million. The request for rate increase is driven by strategic investments to generate cleaner electricity, improve reliability and serve a growing customer base. The request is premised upon a Duke Energy Indiana rate base of $10.2 billion as of December 31, 2018, and adjusted for projected changes through December 31, 2020. On September 9, 2019, Duke Energy Indiana revised its revenue request from $395 million to $393 million and filed updated testimony for the Retail Rate Case. The updated filing reflects a clarification in the presentation of Utility Receipts Tax, a $2 million reduction in the revenue requirement for revenues that will remain in riders and changes to allocation of revenue requirements within rate classes. The Utility Receipts Tax is currently embedded in base rates and rider rates. The proposed treatment is to include the Utility Receipts Tax as a line item on the customer bill rather than included in rates. The request is an approximate 15% increase in retail revenues and approximately 17% when including estimated Utility Receipts Tax. The rebuttal case, filed on December 4, 2019, updated the requested revenue requirement to result in a 15.6% or $396 million average retail rate increase, including the impacts of the Utility Receipts Tax. The commission determined to take two issues out of the rate case and place them in separate subdocket proceedings due to the complexity of the rate case. The commission moved the request for electric transportation pilot and future coal ash recovery issues to separate subdockets. Coal ash expenditures prior to 2019 are still included in the rate case. Hearings concluded on February 7, 2020 and rates are expected to be effective by mid-2020. Duke Energy Indiana cannot predict the outcome of these matters.

Edwardsport IGCC Plant

On September 20, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumer Counselor, the Duke Industrial Group and Nucor Steel – Indiana entered into a settlement agreement to resolve IGCC ratemaking issues for calendar years 2018 and 2019. The agreement will remain in effect until new rates are established in Duke Energy Indiana's next base rate case, which was filed on July 2, 2019, with rates to be effective in mid-2020. An evidentiary hearing was held in December 2018, and on June 5, 2019, the IURC issued an order approving the 2018 Settlement Agreement.

Piedmont

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Piedmont's Consolidated Balance Sheets.

	December 31,		Earns/Pays	Recovery/Refund
(in millions)	**2019**	**2018**	**a Return**	**Period Ends**
Regulatory Assets[a]				
AROs – nuclear and other	**16**	19		(d)
Accrued pension and OPEB[c]	**90**	99	Yes	(f)
Vacation accrual	**12**	12		
Derivatives – natural gas supply contracts[e]	**117**	141		
Deferred pipeline integrity costs[c]	**62**	51	Yes	(b)
Amounts due from customers	**36**	24	Yes	(b)
Other	**30**	11		(b)
Total regulatory assets	**363**	357		
Less: current portion	**73**	54		
Total noncurrent regulatory assets	**$ 290**	$ 303		
Regulatory Liabilities[a]				
Net regulatory liability related to income taxes	**$ 555**	$ 579		(b)
Costs of removal	**574**	564		(d)
Accrued pension and OPEB[c]	**3**	1	Yes	(f)
Amounts to be refunded to customers	**34**	33	Yes	(b)
Other	**46**	41		(b)
Total regulatory liabilities	**1,212**	1,218		
Less: current portion	**81**	37		
Total noncurrent regulatory liabilities	**$ 1,131**	$ 1,181		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Balance will fluctuate with changes in the market. Current contracts extend into 2031.
(f) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.

North Carolina Integrity Management Rider Filing

On April 30, 2019, Piedmont filed a petition under the IMR mechanism to update rates, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending March 31, 2019. The NCUC approved the petition on May 29, 2019, and rates became effective June 1, 2019. The effect of the update was an increase to annual revenues of approximately $9 million. These revenues, along with eligible spending for the three months ended June 30, 2019, were subsequently included in base rates effective November 1, 2019, as part of the 2019 North Carolina Rate Case.

On October 31, 2019, Piedmont filed a petition under the IMR mechanism to update rates, based on the eligible capital investments closed to integrity and safety projects over the three-month period ending September 30, 2019. The NCUC approved the petition on December 3, 2019, and rates became effective December 1, 2019. The effect of the update was an increase to annual revenues of approximately $11 million.

Tennessee Integrity Management Rider Filing

In November 2019, Piedmont filed a petition with the TPUC under the IMR mechanism to collect an additional $4 million in annual revenues, effective January 2020, based on the eligible capital spending on integrity and safety projects over the 12-month period ending October 31, 2019. A procedural schedule has not yet been set for this matter. Piedmont cannot predict the outcome of this matter.

2019 North Carolina Rate Case

On April 1, 2019, Piedmont filed an application with the NCUC, its first general rate case in North Carolina in six years, for a rate increase for retail customers of approximately $83 million, which represents an approximate 9% increase in retail revenues. The request for rate increase was driven by significant infrastructure upgrade investments (plant additions) since the last general rate case through June 30, 2019, offset by savings that customers will begin receiving due to federal and state tax reform. Approximately half of the plant additions being included in rate base are categories of plant investment not covered under the IMR mechanism, which was originally approved as part of the 2013 North Carolina Rate Case.

On August 13, 2019, Piedmont, the Public Staff, and two groups representing industrial customers filed an Agreement and Stipulation Settlement resolving issues in the base rate proceeding, which included a return on equity of 9.7% and a capital structure of 52% equity and 48% debt. The North Carolina Attorney General's Office did not support the settlement. Other major components of the Stipulation included:

- An annual increase in revenues of $109 million before consideration of riders associated with federal and state tax reform;
- A decrease through a rider mechanism of $23 million per year to return unprotected federal EDIT over a five-year period and deferred revenues related to the federal rate reduction of $37 million to be returned over one year;
- A decrease through a rider mechanism of $21 million per year related to reductions in the North Carolina state income tax rate to be returned over a three-year period;
- An overall cap on net revenue increase of $83 million. This will impact Piedmont beginning November 1, 2022, only if the company does not file another general rate case in the interim;
- Continuation of the IMR mechanism; and
- Establishment of a new deferral mechanism for certain Distribution Integrity Management Program (DIMP) operations and maintenance expenses incurred effective November 1, 2019, and thereafter.

An evidentiary hearing began on August 19, 2019. On October 31, 2019, the NCUC approved the Stipulation and the revised customer rates were effective November 1, 2019.

OTHER REGULATORY MATTERS

Atlantic Coast Pipeline, LLC

On September 2, 2014, Duke Energy, Dominion Energy, Inc. (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet, in part, the needs identified by Duke Energy Carolinas, Duke Energy Progress and Piedmont. Dominion will be responsible for building and operating the ACP pipeline and holds a leading ownership percentage in ACP of 48%. Duke Energy owns a 47% interest, which is accounted for as an equity method investment through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5% interest. See Notes 13 and 18 for additional information related to Duke Energy's ownership interest. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval.

In 2018, the FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route, including supply header and compressors. On May 11, 2018, and October 19, 2018, FERC issued Notices to Proceed allowing full construction activities in all areas of West Virginia except in the Monongahela National Forest. On July 24, 2018, FERC issued a Notice to Proceed allowing full construction activities along the project route in North Carolina. On October 19, 2018, the conditions to effectiveness of the Virginia 401 water quality certification were satisfied and, following receipt of the Virginia 401 certification, ACP filed a request for FERC to issue a Notice to Proceed with full construction activities in Virginia. Due to legal challenges not directly related to the request for a Notice to Proceed in Virginia, this request is still pending.

ACP is the subject of challenges in state and federal courts and agencies, including, among others, challenges of the project's biological opinion (BiOp) and incidental take statement (ITS), crossings of the Blue Ridge Parkway, the Appalachian Trail, and the Monongahela and George Washington National Forests, the project's U.S. Army Corps of Engineers (USACE) 404 permit, the project's air permit for a compressor station at Buckingham, Virginia, the FERC Environmental Impact Statement order and the FERC order approving the Certificate of Public Convenience and Necessity. Each of these challenges alleges non-compliance on the part of federal and state permitting authorities and adverse ecological consequences if the project is permitted to proceed. Since December 2018, notable developments in these challenges include a stay in December 2018 issued by the U.S. Court of Appeals for the Fourth Circuit (Fourth Circuit) and the same court's July 26, 2019, vacatur of the project's BiOp and ITS (which stay and subsequent vacatur halted most project construction activity), a Fourth Circuit decision vacating the project's permits to cross the Monongahela and George Washington National Forests and the Appalachian Trail, the Fourth Circuit's remand to USACE of ACP's Huntington District 404 verification, the Fourth Circuit's remand to the National Park Service of ACP's Blue Ridge Parkway right-of-way and the most recent vacatur of the air permit for a compressor station at Buckingham, Virginia. ACP is vigorously defending these challenges and coordinating with the federal and state authorities which are the direct parties to the challenges. The Solicitor General of the United States and ACP filed petitions for certiorari to the Supreme Court of the United States on June 25, 2019, regarding the Appalachian Trail crossing and certiorari was granted on October 4, 2019. The Supreme Court hearing is scheduled for February 24, 2020, and a ruling is expected in the second quarter of 2020. ACP is also evaluating possible legislative and other remedies to this issue.

In anticipation of the Fourth Circuit's vacatur of the BiOp and ITS, ACP and the FWS commenced work in mid-May of 2019 to set the basis for a reissued BiOp and ITS. On February 10, 2020, FERC issued a letter to FWS requesting the re-initiation of formal consultation in support of reissuing the BiOp and ITS. ACP continues coordinating and working with FWS and other parties in preparation for a reissuance of the BiOp and ITS.

ACP triggered the Adverse Government Actions (AGA) clause of its agreements with its customers in December 2019. Formal negotiations have commenced regarding pricing and construction timing, among other items, and are expected to be finalized in the first quarter of 2020. The results of these negotiations will directly impact the expected future cash flows of this project.

Given the legal challenges and ongoing discussions with customers, ACP expects mechanical completion of the full project in late 2021 with in-service likely in the first half of 2022.

The delays resulting from the legal challenges described above have also impacted the cost for the project. Project cost is approximately $8 billion, excluding financing costs. This estimate is based on the current facts available around construction costs and timelines, and is subject to future changes as those facts develop. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may result in cost or schedule modifications, a suspension of AFUDC for ACP and/or impairment charges potentially material to Duke Energy's cash flows, financial position and results of operations.

Duke Energy's investment in ACP was $1.2 billion at December 31, 2019. Duke Energy evaluated this investment for impairment at December 31, 2019, and determined that fair value approximated carrying value and therefore no impairment was necessary. Duke Energy also has a guarantee agreement supporting its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $827 million, which represents 47% of the outstanding borrowings under the credit facility as of December 31, 2019. See Note 13 for additional information.

Constitution Pipeline Company, LLC

Duke Energy owned a 24% ownership interest in Constitution, which is accounted for as an equity method investment. Constitution was a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline was to be constructed and operated by Williams Partners L.P., which had a 41% ownership share. The remaining interest was held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. In December 2014, Constitution received approval from the FERC to construct and operate the proposed pipeline. However, since April 2016, Constitution had stopped construction and discontinued capitalization of future development costs due to permitting delays and adverse rulings by regulatory agencies and courts.

In late 2019, Constitution determined that its principal shipper would not agree to an amended precedent agreement. Without such an amendment, the project would no longer be viable and, as of February 5, 2020, the Constitution partners formally resolved to initiate the dissolution of Constitution, and to terminate the Constitution Pipeline project. In the fourth quarter of 2019, Duke Energy recorded an OTTI of $25 million related to Constitution within Equity in earnings of unconsolidated affiliates on Duke Energy's Consolidated Statements of Income, resulting in the full write-down of Duke Energy's investment in Constitution. See Notes 13 and 18 for additional information related to ownership interest and carrying value of the investment.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file IRPs with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in North Carolina and Indiana earlier than their current estimated useful lives. Duke Energy continues to evaluate the potential need to retire these coal-fired generating facilities earlier than the current estimated useful lives and plans to seek regulatory recovery for amounts that would not be otherwise recovered when any of these assets are retired.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement. Dollar amounts in the table below are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2019, and exclude capitalized asset retirement costs.

	Capacity (in MW)	Remaining Net Book Value (in millions)
Duke Energy Carolinas		
Allen Steam Station Units 1-3[(a)]	**585**	**$ 152**
Duke Energy Indiana		
Gallagher Units 2 and 4[(b)]	**280**	**114**
Gibson Units 1-5[(c)]	**3,132**	**1,697**
Cayuga Units 1-2[(c)]	**1,005**	**974**
Total Duke Energy	**$ 5,002**	**$ 2,937**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.

(b) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the 2016 settlement of Edwardsport IGCC matters.

(c) On July 1, 2019, Duke Energy Indiana filed its 2018 IRP with the IURC. The 2018 IRP included scenarios evaluating the potential retirement of coal-fired generating units at Gibson and Cayuga. The rate case filed July 2, 2019, includes proposed depreciation rates reflecting retirement dates from 2026 to 2038.

Duke Energy continues to evaluate the potential need to retire generating facilities earlier than the current estimated useful lives, and plans to seek regulatory recovery, as necessary, for amounts that would not be otherwise recovered when any of these assets are retired. However, such recovery, including recovery of carrying costs on remaining book values, could be subject to future approvals and therefore cannot be assured.

Duke Energy Carolinas and Duke Energy Progress are evaluating the potential for coal-fired generating unit retirements with a net carrying value of approximately $721 million and $1.2 billion, respectively, included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2019.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

5. COMMITMENTS AND CONTINGENCIES

INSURANCE

General Insurance

The Duke Energy Registrants have insurance and reinsurance coverage either directly or through indemnification from Duke Energy's captive insurance company, Bison, and its affiliates, consistent with companies engaged in similar commercial operations with similar type properties. The Duke Energy Registrants' coverage includes (i) commercial general liability coverage for liabilities arising to third parties for bodily injury and property damage; (ii) workers' compensation; (iii) automobile liability coverage; and (iv) property coverage for all real and personal property damage. Real and personal property damage coverage excludes electric transmission and distribution lines, but includes damages arising from boiler and machinery breakdowns, earthquakes, flood damage and extra expense, but not outage or replacement power coverage. All coverage is subject to certain deductibles or retentions, sublimits, exclusions, terms and conditions common for companies with similar types of operations. The Duke Energy Registrants self-insure their electric transmission and distribution lines against loss due to storm damage and other natural disasters. As discussed further in Note 4, Duke Energy Florida maintains a storm damage reserve and has a regulatory mechanism to recover the cost of named storms on an expedited basis.

The cost of the Duke Energy Registrants' coverage can fluctuate from year to year reflecting claims history and conditions of the insurance and reinsurance markets.

In the event of a loss, terms and amounts of insurance and reinsurance available might not be adequate to cover claims and other expenses incurred. Uninsured losses and other expenses, to the extent not recovered by other sources, could have a material effect on the Duke Energy Registrants' results of operations, cash flows or financial position. Each company is responsible to the extent losses may be excluded or exceed limits of the coverage available.

Nuclear Insurance

Duke Energy Carolinas owns and operates McGuire and Oconee and operates and has a partial ownership interest in Catawba. McGuire and Catawba each have two reactors. Oconee has three reactors. The other joint owners of Catawba reimburse Duke Energy Carolinas for certain expenses associated with nuclear insurance per the Catawba joint owner agreements.

Duke Energy Progress owns and operates Robinson, Brunswick and Harris. Robinson and Harris each have one reactor. Brunswick has two reactors.

Duke Energy Florida owns Crystal River Unit 3, which permanently ceased operation in 2013 and reached a SAFSTOR condition in January 2018 after the successful transfer of all used nuclear fuel assemblies to an on-site dry cask storage facility.

In the event of a loss, terms and amounts of insurance available might not be adequate to cover property damage and other expenses incurred. Uninsured losses and other expenses, to the extent not recovered by other sources, could have a material effect on Duke Energy Carolinas', Duke Energy Progress' and Duke Energy Florida's results of operations, cash flows or financial position. Each company is responsible to the extent losses may be excluded or exceed limits of the coverage available.

Nuclear Liability Coverage

The Price-Anderson Act requires owners of nuclear reactors to provide for public nuclear liability protection per nuclear incident up to a maximum total financial protection liability. The maximum total financial protection liability, which is approximately $13.9 billion, is subject to change every five years for inflation and for the number of licensed reactors. Total nuclear liability coverage consists of a combination of private primary nuclear liability insurance coverage and a mandatory industry risk-sharing program to provide for excess nuclear liability coverage above the maximum reasonably available private primary coverage. The U.S. Congress could impose revenue-raising measures on the nuclear industry to pay claims.

Primary Liability Insurance

Duke Energy Carolinas and Duke Energy Progress have purchased the maximum reasonably available private primary nuclear liability insurance as required by law, which is $450 million per station. Duke Energy Florida has purchased $100 million primary nuclear liability insurance in compliance with the law.

Excess Liability Program

This program provides $13.5 billion of coverage per incident through the Price-Anderson Act's mandatory industrywide excess secondary financial protection program of risk pooling. This amount is the product of potential cumulative retrospective premium assessments of $138 million times the current 98 licensed commercial nuclear reactors in the U.S. Under this program, licensees could be assessed retrospective premiums to compensate for public nuclear liability damages in the event of a nuclear incident at any licensed facility in the U.S. Retrospective premiums may be assessed at a rate not to exceed $20.5 million per year per licensed reactor for each incident. The assessment may be subject to state premium taxes.

Nuclear Property and Accidental Outage Coverage

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are members of Nuclear Electric Insurance Limited (NEIL), an industry mutual insurance company, which provides property damage, nuclear accident decontamination and premature decommissioning insurance for each station for losses resulting from damage to its nuclear plants, either due to accidents or acts of terrorism. Additionally, NEIL provides accidental outage coverage for losses in the event of a major accidental outage at an insured nuclear station.

Pursuant to regulations of the NRC, each company's property damage insurance policies provide that all proceeds from such insurance be applied, first, to place the plant in a safe and stable condition after a qualifying accident and second, to decontaminate the plant before any proceeds can be used for decommissioning, plant repair or restoration.

Losses resulting from acts of terrorism are covered as common occurrences, such that if terrorist acts occur against one or more commercial nuclear power plants insured by NEIL within a 12-month period, they would be treated as one event and the owners of the plants where the act occurred would share one full limit of liability. The full limit of liability is currently $3.2 billion. NEIL sublimits the total aggregate for all of their policies for non-nuclear terrorist events to approximately $1.8 billion.

Each nuclear facility has accident property damage, nuclear accident decontamination and premature decommissioning liability insurance from NEIL with limits of $1.5 billion, except for Crystal River Unit 3. Crystal River Unit 3's limit is $50 million and is on an actual cash value basis. All nuclear facilities except for Catawba and Crystal River Unit 3 also share an additional $1.25 billion nuclear accident insurance limit above their dedicated underlying limit. This shared additional excess limit is not subject to reinstatement in the event of a loss. Catawba has a dedicated $1.25 billion of additional nuclear accident insurance limit above its dedicated underlying limit. Catawba and Oconee also have an additional $750 million of non-nuclear accident property damage limit. All coverages are subject to sublimits and significant deductibles.

NEIL's Accidental Outage policy provides some coverage, similar to business interruption, for losses in the event of a major accident property damage outage of a nuclear unit. Coverage is provided on a weekly limit basis after a significant waiting period deductible and at 100% of the applicable weekly limits for 52 weeks and 80% of the applicable weekly limits for up to the next 110 weeks. Coverage is provided until these applicable weekly periods are met, where the accidental outage policy limit will not exceed $490 million for McGuire and Catawba, $462 million for Brunswick and Harris, $406 million for Oconee and $364 million for Robinson. NEIL sublimits the accidental outage recovery up to the first 104 weeks of coverage not to exceed $328 million from non-nuclear accidental property damage. Coverage amounts decrease in the event more than one unit at a station is out of service due to a common accident. All coverages are subject to sublimits and significant deductibles.

Potential Retroactive Premium Assessments

In the event of NEIL losses, NEIL's board of directors may assess member companies' retroactive premiums of amounts up to 10 times their annual premiums for up to six years after a loss. NEIL has never exercised this assessment. The maximum aggregate annual retrospective premium obligations for Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are $155 million, $94 million and $1 million, respectively. Duke Energy Carolinas' maximum assessment amount includes 100% of potential obligations to NEIL for jointly owned reactors. Duke Energy Carolinas would seek reimbursement from the joint owners for their portion of these assessment amounts.

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local laws regarding air and water quality, hazardous and solid waste disposal, coal ash and other environmental matters. These laws can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all of the Duke Energy Registrants.

Remediation Activities

In addition to the ARO recorded as a result of various environmental regulations, discussed in Note 10, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other in the Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Accounts payable within Current Liabilities and Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2016	$ 98	$ 10	$ 18	$ 3	$ 14	$ 59	$ 10	$ 1
Provisions/adjustments	8	3	3	2	2	3	(4)	1
Cash reductions	(25)	(3)	(6)	(2)	(4)	(15)	(1)	—
Balance at December 31, 2017	81	10	15	3	12	47	5	2
Provisions/adjustments	26	3	2	3	(2)	21	1	1
Cash reductions	(30)	(2)	(6)	(2)	(4)	(20)	(1)	(1)
Balance at December 31, 2018	77	11	11	4	6	48	5	2
Provisions/adjustments	**33**	**6**	**9**	**2**	**5**	**11**	**—**	**7**
Cash reductions	**(52)**	**(6)**	**(4)**	**(2)**	**(2)**	**(40)**	**(1)**	**(1)**
Balance at December 31, 2019	**$ 58**	**$ 11**	**$ 16**	**$ 4**	**$ 9**	**$ 19**	**$ 4**	**$ 8**

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	**$ 59**
Duke Energy Carolinas	**11**
Duke Energy Ohio	**42**
Piedmont	**2**

LITIGATION

Duke Energy Carolinas and Duke Energy Progress

NCDEQ Closure Litigation

The Coal Ash Act requires CCR surface impoundments in North Carolina to be closed, with the closure method and timing based on a risk ranking classification determined by legislation or state regulators. The NCDEQ previously classified the impoundments at Allen, Belews Creek, Rogers, Marshall, Mayo and Roxboro as low risk. The Coal Ash Act allowed a range of closure options for low risk rated basins. On April 1, 2019, NCDEQ issued a closure determination (NCDEQ's April 1 Order) requiring Duke Energy Carolinas and Duke Energy Progress to excavate all remaining coal ash impoundments at these facilities. On April 26, 2019, Duke Energy Carolinas and Duke Energy Progress filed Petitions for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. On May 9, 2019, NCDEQ issued a supplemental order requiring that closure plans be submitted on December 31, 2019, but providing that the corrective action plans are not due until March 31, 2020. Duke Energy Carolinas and Duke Energy Progress filed amended petitions on May 24, 2019, incorporating the May 9, 2019, order.

On December 31, 2019, the parties executed a settlement agreement resolving the closure method for each of these sites. Duke Energy Carolinas and Duke Energy Progress agreed to excavate seven of the nine remaining coal ash basins at these sites with ash moved to on-site lined landfills, including two at Allen, one at Belews Creek, one at Mayo, one at Roxboro, and two at Rogers. At the two remaining basins at Marshall and Roxboro, uncapped basin ash will be excavated and moved to lined landfills. Those portions of the basins at Marshall and Roxboro, which were previously filled with ash and on which permitted facilities were constructed, will not be disturbed and will be closed pursuant to other state regulations. On February 5, 2020, the North Carolina Superior court entered a consent order, after which this litigation was dismissed on February 11, 2020.

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in the North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash-related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. Despite a stay of the litigation from May 2019 through September 2019 to allow the parties to discuss potential resolution, no resolution was reached, and litigation resumed. In February and March 2020, the Court will hear arguments on numerous cross motions filed by the parties to seek legal determinations concerning, among other issues, the appropriate insurance allocation methods, the trigger of the applicable coverages and several coverage defenses raised by the insurance providers. Trial is scheduled for February 2021. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ State Enforcement Actions

In the first quarter of 2013, SELC sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged CWA violations from coal ash basins at two coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge in the North Carolina Superior Court.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to the remaining coal-fired power plants in North Carolina, alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions for Partial Summary Judgment for seven of the 14 North Carolina plants with coal ash basins named in the enforcement actions. On February 13, 2017, the court issued an order denying motions for partial summary judgment brought by both the environmental groups and Duke Energy Carolinas and Duke Energy Progress for the remaining seven plants. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal with the North Carolina Court of Appeals to challenge the trial court's order. The parties were unable to reach an agreement at mediation in April 2017 and submitted briefs to the trial court on remaining issues to be tried. On August 1, 2018, the Court of Appeals dismissed the appeal.

Pursuant to the terms of the December 31, 2019, settlement agreement, discussed above, between Duke Energy Carolinas, Duke Energy Progress, NCDEQ and the community groups represented by the SELC, this litigation was dismissed on February 5, 2020, upon entry of the consent order in the North Carolina Superior Court.

Federal Citizens Suits

On June 13, 2016, Roanoke River Basin Association (RRBA) filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of National Pollution Discharge Elimination System (NPDES) permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. Duke Energy Progress and RRBA each filed motions for summary judgment on March 23, 2018.

On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina, which asserts two claims relating to alleged violations of NPDES permit provisions at the Roxboro Plant and one claim relating to the use of nearby water bodies. Duke Energy Progress and RRBA each filed motions for summary judgment on April 17, 2018.

On May 8, 2018, on motion from Duke Energy Progress, the court ordered trial in both of the above matters to be consolidated. On April 5, 2019, Duke Energy Progress filed a motion to stay the case following the NCDEQ's April 1 Order. On August 2, 2019, the court ordered that this case is stayed.

On December 5, 2017, various parties filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina for alleged violations at Duke Energy Carolinas' Belews Creek under the CWA. Duke Energy Carolinas' answer to the complaint was filed on August 27, 2018. On October 10, 2018, Duke Energy Carolinas filed Motions to Dismiss for lack of standing, Motion for Judgment on the Pleadings and Motion to Stay Discovery. On January 9, 2019, the court entered an order denying Duke Energy Carolinas' motion to stay discovery. There has been no ruling on the other pending motions. On April 5, 2019, Duke Energy Carolinas filed a motion to stay the case following the NCDEQ's April 1 Order. On August 2, 2019, the court ordered that this case is stayed.

On December 31, 2019, Duke Energy Carolinas, Duke Energy Progress, the NCDEQ and various community groups including RRBA entered into a comprehensive settlement that, among other things, resolves the method of closure at the Mayo, Roxboro and Belews Creek ash basins. On February 5, 2020, the North Carolina Superior Court entered a consent order confirming the terms of the settlement agreement, upon which RRBA filed stipulations on February 11, 2020 voluntarily dismissing all three of these federal citizen suits with prejudice.

Duke Energy Carolinas

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of December 31, 2019, there were 123 asserted claims for non-malignant cases with the cumulative relief sought of up to $32 million and 49 asserted claims for malignant cases with the cumulative relief sought of up to $16 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $604 million and $630 million at December 31, 2019, and 2018, respectively. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Consolidated Balance Sheets. These reserves are based upon Duke Energy Carolinas' best estimate for current and future asbestos claims through 2039 and are recorded on an undiscounted basis. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2039 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $747 million in excess of the self-insured retention. Receivables for insurance recoveries were $742 million and $739 million at December 31, 2019, and 2018, respectively. These amounts are classified in Other within Other Noncurrent Assets and Receivables within Current Assets on the Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Progress and Duke Energy Florida

Spent Nuclear Fuel Matters

On June 18, 2018, Duke Energy Progress and Duke Energy Florida sued the U.S. in the U.S. Court of Federal Claims for damages incurred for the period 2014 through 2018. The lawsuit claimed the Department of Energy breached a contract in failing to accept spent nuclear fuel under the Nuclear Waste Policy Act of 1982 and asserted damages for the cost of on-site storage in the amount of $100 million and $203 million for Duke Energy Progress and Duke Energy Florida, respectively. Discovery is ongoing and a trial is expected to occur in early 2021.

Duke Energy Florida

Fluor Contract Litigation

On January 29, 2019, Fluor filed a breach of contract lawsuit in the U.S. District Court for the Middle District of Florida against Duke Energy Florida related to an EPC agreement for the CC natural gas plant in Citrus County, Florida. Fluor filed an amended complaint on February 13, 2019. Fluor's multicount complaint seeks civil, statutory and contractual remedies related to Duke Energy Florida's $67 million draw in early 2019, on Fluor's letter of credit and offset of invoiced amounts. Duke Energy Florida moved to dismiss all counts of Fluor's amended complaint, and on April 16, 2019, the court dismissed Fluor's complaint without prejudice. On April 26, 2019, Fluor filed a second amended complaint.

On August 1, 2019, Duke Energy Florida and Fluor reached a settlement to resolve the pending litigation and other outstanding issues related to completing the Citrus County CC. Pursuant to the terms of the settlement, Fluor filed a notice of voluntary dismissal, and on August 27, 2019, the court dismissed the case with prejudice. As a result of the settlement with Fluor, Duke Energy Florida recorded a $36 million reduction to a prior-year impairment within Impairment charges on Duke Energy's Consolidated Statements of Operations in 2019.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves. Reserves are classified on the Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

	December 31,	
(in millions)	2019	2018
Reserves for Legal Matters		
Duke Energy	**$ 62**	$ 65
Duke Energy Carolinas	**2**	9
Progress Energy	**55**	54
Duke Energy Progress	**12**	12
Duke Energy Florida	**22**	24
Piedmont	**1**	1

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Consolidated Balance Sheets and have uncapped maximum potential payments. See Note 8 for more information.

Purchase Obligations

Purchased Power

Duke Energy Progress, Duke Energy Florida and Duke Energy Ohio have ongoing purchased power contracts, including renewable energy contracts, with other utilities, wholesale marketers, co-generators and qualified facilities. These purchased power contracts generally provide for capacity and energy payments. In addition, Duke Energy Progress and Duke Energy Florida have various contracts to secure transmission rights.

The following table presents executory purchased power contracts with terms exceeding one year, excluding contracts classified as leases.

		Minimum Purchase Amount at December 31, 2019						
(in millions)	Contract Expiration	2020	2021	2022	2023	2024	Thereafter	Total
Duke Energy Progress[(a)]	2021-2032	$ 46	$ 66	$ 63	$ 55	$ 56	$ 123	$ 409
Duke Energy Florida[(b)]	2021-2025	374	356	354	374	262	91	1,811
Duke Energy Ohio[(c)(d)]	2021-2022	132	107	32	—	—	—	271

(a) Contracts represent either 100% of net plant output or vary.
(b) Contracts represent between 81% and 100% of net plant output.
(c) Contracts represent between 1% and 9% of net plant output.
(d) Excludes PPA with OVEC. See Note 18 for additional information.

Gas Supply and Capacity Contracts

Duke Energy Ohio and Piedmont routinely enter into long-term natural gas supply commodity and capacity commitments and other agreements that commit future cash flows to acquire services needed in their businesses. These commitments include pipeline and storage capacity contracts and natural gas supply contracts to provide service to customers. Costs arising from the natural gas supply commodity and capacity commitments, while significant, are pass-through costs to customers and are generally fully recoverable through the fuel adjustment or PGA procedures and prudence reviews in North Carolina and South Carolina and under the Tennessee Incentive Plan in Tennessee. In the Midwest, these costs are recovered via the Gas Cost Recovery Rate in Ohio or the Gas Cost Adjustment Clause in Kentucky. The time periods for fixed payments under pipeline and storage capacity contracts are up to 15 years. The time periods for fixed payments under natural gas supply contracts are up to six years. The time period for the natural gas supply purchase commitments is up to 11 years.

Certain storage and pipeline capacity contracts require the payment of demand charges that are based on rates approved by the FERC in order to maintain rights to access the natural gas storage or pipeline capacity on a firm basis during the contract term. The demand charges that are incurred in each period are recognized in the Consolidated Statements of Operations and Comprehensive Income as part of natural gas purchases and are included in Cost of natural gas.

The following table presents future unconditional purchase obligations under natural gas supply and capacity contracts as of December 31, 2019.

(in millions)	Duke Energy	Duke Energy Ohio	Piedmont
2020	$ 297	$ 39	$ 258
2021	280	33	247
2022	225	14	211
2023	129	3	126
2024	118	—	118
Thereafter	714	—	714
Total	$ 1,763	$ 89	$ 1,674

6. LEASES

As described in Note 1, Duke Energy adopted the revised accounting guidance for Leases effective January 1, 2019, using the modified retrospective method of adoption, which does not require restatement of prior year reported results. Adoption of the new standard resulted in the recording of ROU assets and operating lease liabilities as follows:

	As of January 1, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
ROU assets	$ 1,750	$ 153	$ 863	$ 407	$ 456	$ 23	$ 61	$ 26
Operating lease liabilities – current	205	28	96	35	61	1	4	4
Operating lease liabilities – noncurrent	1,504	127	766	371	395	22	58	25

As part of its operations, Duke Energy leases certain aircraft, space on communication towers, industrial equipment, fleet vehicles, fuel transportation (barges and railcars), land and office space under various terms and expiration dates. Additionally, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Indiana have finance leases related to firm natural gas pipeline transportation capacity. Duke Energy Progress and Duke Energy Florida have entered into certain PPAs, which are classified as finance and operating leases.

Duke Energy has certain lease agreements, which include variable lease payments that are based on the usage of an asset. These variable lease payments are not included in the measurement of the ROU assets or operating lease liabilities on the Consolidated Financial Statements.

Certain Duke Energy lease agreements include options for renewal and early termination. The intent to renew a lease varies depending on the lease type and asset. Renewal options that are reasonably certain to be exercised are included in the lease measurements. The decision to terminate a lease early is dependent on various economic factors. No termination options have been included in any of the lease measurements.

Duke Energy Carolinas entered into a sale-leaseback arrangement in December 2019, to construct and occupy an office tower. The lease agreement was evaluated as a sale-leaseback of real estate and it was determined that the transaction did not qualify for sale-leaseback accounting. As a result, the transaction is being accounted for as a financing. For this transaction, Duke Energy Carolinas will continue to record the real estate on the Consolidated Balance Sheets within Property, Plant and Equipment as if it were the legal owner and will continue to recognize depreciation expense over the estimated useful life. In addition, a liability will be recorded for the failed sale-leaseback obligation within Long-Term Debt on the Consolidated Balance Sheets, with the monthly lease payments commencing after the construction phase being split between interest expense and principal pay down of the debt.

Duke Energy operates various renewable energy projects and sells the generated output to utilities, electric cooperatives, municipalities and commercial and industrial customers through long-term PPAs. In certain situations, these PPAs and the associated renewable energy projects qualify as operating leases. Rental income from these leases is accounted for as Nonregulated electric and other revenues in the Consolidated Statements of Operations. There are no minimum lease payments as all payments are contingent based on actual electricity generated by the renewable energy projects. Contingent lease payments were $264 million, $268 million and $262 million for the years ended December 31, 2019, 2018, and 2017, respectively. Renewable energy projects owned by Duke Energy and accounted for as operating leases had a cost basis of $3,349 million and $3,358 million and accumulated depreciation of $721 million and $602 million at December 31, 2019, and 2018, respectively. These assets are principally classified as nonregulated electric generation and transmission assets.

Piedmont has an agreement with Duke Energy Carolinas for the construction and transportation of natural gas pipelines to supply its natural gas plant needs. Piedmont accounts for this pipeline lateral contract as a lessor and sales-type lease since the present value of the sum of the lease payments equals the fair value of the asset. As of December 31, 2019, the pipeline lateral assets owned by Piedmont had a current net investment basis of $4 million and a long-term net investment basis of $70 million. These assets are classified in Other, within Current Assets and Other Noncurrent Assets, respectively, on Piedmont's Consolidated Balance Sheets. Duke Energy Carolinas accounts for the contract as a finance lease. The activity for this contract is eliminated in consolidation at Duke Energy.

The following table presents the components of lease expense.

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Operating lease expense[a]	$ 292	$ 47	$ 161	$ 69	$ 92	$ 11	$ 20	$ 5
Short-term lease expense[a]	16	5	9	4	5	1	2	—
Variable lease expense[a]	47	22	22	16	6	—	1	1
Finance lease expense								
Amortization of leased assets[b]	111	6	21	5	16	1	—	—
Interest on lease liabilities[c]	61	15	42	33	9	—	1	—
Total finance lease expense	172	21	63	38	25	1	1	—
Total lease expense	$ 527	$ 95	$ 255	$ 127	$ 128	$ 13	$ 24	$ 6

(a) Included in Operations, maintenance and other or, for barges and railcars, Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.
(b) Included in Depreciation and amortization on the Consolidated Statements of Operations.
(c) Included in Interest Expense on the Consolidated Statements of Operations.

The following table presents rental expense for operating leases, as reported under the former lease standard. These amounts are included in Operation, maintenance and other and Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.

	Years Ended December 31,	
(in millions)	2018	2017
Duke Energy	$ 268	$ 241
Duke Energy Carolinas	49	44
Progress Energy	143	130
Duke Energy Progress	75	75
Duke Energy Florida	68	55
Duke Energy Ohio	13	15
Duke Energy Indiana	21	23
Piedmont	11	7

The following table presents operating lease maturities and a reconciliation of the undiscounted cash flows to operating lease liabilities.

	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2020	$ 268	$ 31	$ 123	$ 51	$ 72	$ 2	$ 5	$ 5
2021	216	19	99	44	55	2	4	5
2022	201	19	95	40	55	2	4	5
2023	191	17	95	41	54	2	4	5
2024	176	13	95	41	54	2	4	5
Thereafter	984	57	462	283	179	21	64	5
Total operating lease payments	2,036	156	969	500	469	31	85	30
Less: present value discount	(396)	(27)	(177)	(109)	(68)	(9)	(27)	(3)
Total operating lease liabilities[a]	$ 1,640	$ 129	$ 792	$ 391	$ 401	$ 22	$ 58	$ 27

(a) Certain operating lease payments include renewal options that are reasonably certain to be exercised.

The following table presents future minimum lease payments under operating leases, which at inception had a noncancelable term of more than one year, as reported under the former lease standard.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2019	$ 239	$ 33	$ 97	$ 49	$ 48	$ 2	$ 6	$ 5
2020	219	29	90	46	44	2	5	5
2021	186	19	79	37	42	2	4	5
2022	170	19	76	34	42	2	4	5
2023	160	17	77	35	42	2	5	6
Thereafter	1,017	68	455	314	141	23	66	11
Total	$ 1,991	$ 185	$ 874	$ 515	$ 359	$ 33	$ 90	$ 37

The following table presents finance lease maturities and a reconciliation of the undiscounted cash flows to finance lease liabilities.

	December 31, 2019					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Indiana
2020	**$ 181**	**$ 28**	**$ 69**	**$ 44**	**$ 25**	**$ 1**
2021	**186**	**23**	**69**	**44**	**25**	**1**
2022	**173**	**23**	**69**	**44**	**25**	**1**
2023	**175**	**23**	**69**	**44**	**25**	**1**
2024	**121**	**23**	**55**	**44**	**11**	**1**
Thereafter	**823**	**314**	**539**	**528**	**11**	**27**
Total finance lease payments	**1,659**	**434**	**870**	**748**	**122**	**32**
Less: amounts representing interest	**(690)**	**(255)**	**(465)**	**(441)**	**(24)**	**(22)**
Total finance lease liabilities	**$ 969**	**$ 179**	**$ 405**	**$ 307**	**$ 98**	**$ 10**

The following table presents future minimum lease payments under finance leases, as reported under the former lease standard.

	December 31, 2018						
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
2019	$ 170	$ 20	$ 45	$ 20	$ 25	$ 2	$ 1
2020	174	20	46	21	25	—	1
2021	177	15	45	20	25	—	1
2022	165	15	45	21	24	—	1
2023	165	15	45	21	24	—	1
Thereafter	577	204	230	209	21	—	27
Minimum annual payments	1,428	289	456	312	144	2	32
Less: amount representing interest	(487)	(180)	(205)	(175)	(30)	—	(22)
Total	$ 941	$ 109	$ 251	$ 137	$ 114	$ 2	$ 10

The following tables contain additional information related to leases.

		December 31, 2019							
(in millions)	Classification	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Assets									
Operating	Operating lease ROU assets, net	$ 1,658	$ 123	$ 788	$ 387	$ 401	$ 21	$ 57	$ 24
Finance	Net property, plant and equipment	926	198	443	308	135	—	7	—
Total lease assets		$ 2,584	$ 321	$ 1,231	$ 695	$ 536	$ 21	$ 64	$ 24
Liabilities									
Current									
Operating	Other current liabilities	$ 208	$ 27	$ 95	$ 37	$ 58	$ 1	$ 3	$ 4
Finance	Current maturities of long-term debt	119	7	24	6	18	—	—	—
Noncurrent									
Operating	Operating lease liabilities	1,432	102	697	354	343	21	55	23
Finance	Long-Term Debt	850	172	381	301	80	—	10	—
Total lease liabilities		$ 2,609	$ 308	$ 1,197	$ 698	$ 499	$ 22	$ 68	$ 27

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Cash paid for amounts included in the measurement of lease liabilities[a]								
Operating cash flows from operating leases	$ 285	$ 34	$ 131	$ 53	$ 78	$ 2	$ 7	$ 7
Operating cash flows from finance leases	61	15	42	33	9	—	1	—
Financing cash flows from finance leases	111	6	21	5	16	1	—	—
Lease assets obtained in exchange for new lease liabilities (non-cash)								
Operating[b]	$ 194	$ 44	$ 30	$ 30	$ —	$ —	$ —	$ 1
Finance	251	76	175	175	—	—	—	—

(a) No amounts were classified as investing cash flows from operating leases for the year ended December 31, 2019.
(b) Does not include ROU assets recorded as a result of the adoption of the new lease standard.

	December 31, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Weighted average remaining lease term (years)								
Operating leases	11	9	10	12	8	17	18	6
Finance leases	13	19	16	18	11	—	26	—
Weighted average discount rate[a]								
Operating leases	3.9%	3.5%	3.8%	3.9%	3.8%	4.2%	4.1%	3.6%
Finance leases	8.1%	11.8%	11.9%	12.4%	8.3%	—%	11.9%	—%

(a) The discount rate is calculated using the rate implicit in a lease if it is readily determinable. Generally, the rate used by the lessor is not provided to Duke Energy and in these cases the incremental borrowing rate is used. Duke Energy will typically use its fully collateralized incremental borrowing rate as of the commencement date to calculate and record the lease. The incremental borrowing rate is influenced by the lessee's credit rating and lease term and as such may differ for individual leases, embedded leases or portfolios of leased assets.

7. DEBT AND CREDIT FACILITIES

Summary of Debt and Related Terms

The following tables summarize outstanding debt.

		December 31, 2019							
(in millions)	Weighted Average Interest Rate	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured debt, maturing 2020-2078	4.02%	$ 22,477	$ 1,150	$ 3,650	$ 700	$ 350	$ 1,110	$ 405	$ 2,399
Secured debt, maturing 2020-2052	3.30%	4,537	544	1,722	335	1,387	—	—	—
First mortgage bonds, maturing 2020-2049[a]	4.13%	27,977	9,557	13,800	7,575	6,225	1,449	3,169	—
Finance leases, maturing 2022-2051[b]	6.60%	969	179	405	307	98	—	10	—
Tax-exempt bonds, maturing 2022-2041[c]	2.90%	730	243	48	48	—	77	362	—
Notes payable and commercial paper[d]	1.98%	3,588	—	—	—	—	—	—	—
Money pool/intercompany borrowings		—	329	1,970	216	—	337	180	476
Fair value hedge carrying value adjustment		5	5	—	—	—	—	—	—
Unamortized debt discount and premium, net[e]		1,294	(23)	(29)	(17)	(11)	(30)	(19)	(2)
Unamortized debt issuance costs[f]		(316)	(55)	(111)	(40)	(62)	(12)	(20)	(13)
Total debt	3.92%	$ 61,261	$ 11,929	$ 21,455	$ 9,124	$ 7,987	$ 2,931	$ 4,087	$ 2,860
Short-term notes payable and commercial paper		(3,135)	—	—	—	—	—	—	—
Short-term money pool/intercompany borrowings		—	(29)	(1,821)	(66)	—	(312)	(30)	(476)
Current maturities of long-term debt[g]		(3,141)	(458)	(1,577)	(1,006)	(571)	—	(503)	—
Total long-term debt[g]		$ 54,985	$ 11,442	$ 18,057	$ 8,052	$ 7,416	$ 2,619	$ 3,554	$ 2,384

(a) Substantially all electric utility property is mortgaged under mortgage bond indentures.
(b) Duke Energy includes $44 million and $419 million of finance lease purchase accounting adjustments related to Duke Energy Progress and Duke Energy Florida, respectively, related to PPAs that are not accounted for as finance leases in their respective financial statements because of grandfathering provisions in GAAP.
(c) Substantially all tax-exempt bonds are secured by first mortgage bonds, letters of credit or the Master Credit Facility.
(d) Includes $625 million classified as Long-Term Debt on the Consolidated Balance Sheets due to the existence of long-term credit facilities that backstop these commercial paper balances, along with Duke Energy's ability and intent to refinance these balances on a long-term basis. The weighted average days to maturity for Duke Energy's commercial paper program was 14 days.
(e) Duke Energy includes $1,275 million and $137 million in purchase accounting adjustments related to Progress Energy and Piedmont, respectively.
(f) Duke Energy includes $37 million in purchase accounting adjustments primarily related to the merger with Progress Energy.
(g) Refer to Note 18 for additional information on amounts from consolidated VIEs.

	December 31, 2018								
(in millions)	Weighted Average Interest Rate	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured debt, maturing 2019-2078	4.26%	$ 20,955	$ 1,150	$ 3,800	$ 50	$ 350	$ 1,000	$ 408	$ 2,150
Secured debt, maturing 2020-2037	3.69%	4,297	450	1,703	300	1,403	—	—	—
First mortgage bonds, maturing 2019-2048[a]	4.32%	25,628	8,759	13,100	7,574	5,526	1,099	2,670	—
Finance leases, maturing 2019-2051[b]	5.06%	941	109	251	137	114	2	10	—
Tax-exempt bonds, maturing 2019-2041[c]	3.40%	941	243	48	48	—	77	572	—
Notes payable and commercial paper[d]	2.73%	4,035	—	—	—	—	—	—	—
Money pool/intercompany borrowings		—	739	1,385	444	108	299	317	198
Fair value hedge carrying value adjustment		5	5	—	—	—	—	—	—
Unamortized debt discount and premium, net[e]		1,434	(23)	(29)	(15)	(11)	(31)	(8)	(1)
Unamortized debt issuance costs[f]		(297)	(54)	(112)	(40)	(61)	(7)	(20)	(11)
Total debt	4.13%	$ 57,939	$ 11,378	$ 20,146	$ 8,498	$ 7,429	$ 2,439	$ 3,949	$ 2,336
Short-term notes payable and commercial paper		(3,410)	—	—	—	—	—	—	—
Short-term money pool/intercompany borrowings		—	(439)	(1,235)	(294)	(108)	(274)	(167)	(198)
Current maturities of long-term debt[g]		(3,406)	(6)	(1,672)	(603)	(270)	(551)	(63)	(350)
Total long-term debt[g]		$ 51,123	$ 10,933	$ 17,239	$ 7,601	$ 7,051	$ 1,614	$ 3,719	$ 1,788

(a) Substantially all electric utility property is mortgaged under mortgage bond indentures.
(b) Duke Energy includes $63 million and $531 million of finance lease purchase accounting adjustments related to Duke Energy Progress and Duke Energy Florida, respectively, related to PPAs that are not accounted for as finance leases in their respective financial statements because of grandfathering provisions in GAAP.
(c) Substantially all tax-exempt bonds are secured by first mortgage bonds, letters of credit or the Master Credit Facility.
(d) Includes $625 million that was classified as Long-Term Debt on the Consolidated Balance Sheets due to the existence of long-term credit facilities that backstop these commercial paper balances, along with Duke Energy's ability and intent to refinance these balances on a long-term basis. The weighted average days to maturity for Duke Energy's commercial paper programs was 16 days.
(e) Duke Energy includes $1,380 million and $156 million in purchase accounting adjustments related to Progress Energy and Piedmont, respectively.
(f) Duke Energy includes $41 million in purchase accounting adjustments primarily related to the merger with Progress Energy.
(g) Refer to Note 18 for additional information on amounts from consolidated VIEs.

Current Maturities of Long-Term Debt

The following table shows the significant components of Current maturities of Long-Term Debt on the Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	December 31, 2019
Unsecured Debt			
Duke Energy (Parent)	June 2020	2.100%	$ 330
Duke Energy Progress	December 2020	2.510% [a]	700
First Mortgage Bonds			
Duke Energy Florida	January 2020	1.850%	250
Duke Energy Florida	April 2020	4.550%	250
Duke Energy Carolinas	June 2020	4.300%	450
Duke Energy Indiana	July 2020	3.750%	500
Duke Energy Progress	September 2020	2.065% [a]	300
Other[b]			361
Current maturities of long-term debt			$ 3,141

(a) Debt has a floating interest rate.
(b) Includes finance lease obligations, amortizing debt and small bullet maturities.

Maturities and Call Options

The following table shows the annual maturities of long-term debt for the next five years and thereafter. Amounts presented exclude short-term notes payable, commercial paper and money pool borrowings and debt issuance costs for the Subsidiary Registrants.

	December 31, 2019							
(in millions)	Duke Energy[a]	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2020	$ 3,141	$ 458	$ 1,578	$ 1,006	$ 572	—	$ 503	$ —
2021	5,053	504	2,257	932	825	50	70	160
2022	4,334	830	1,048	508	90	—	94	—
2023	3,112	1,006	398	319	79	325	3	45
2024	1,965	306	227	160	67	25	154	40
Thereafter	39,542	8,875	14,267	6,190	6,427	2,261	3,272	2,155
Total long-term debt, including current maturities	$ 57,147	$ 11,979	$ 19,775	$ 9,115	$ 8,060	$ 2,661	$ 4,096	$ 2,400

(a) Excludes $1,448 million in purchase accounting adjustments related to the Progress Energy merger and the Piedmont acquisition.

The Duke Energy Registrants have the ability under certain debt facilities to call and repay the obligation prior to its scheduled maturity. Therefore, the actual timing of future cash repayments could be materially different than as presented above.

Short-Term Obligations Classified as Long-Term Debt

Tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder and certain commercial paper issuances and money pool borrowings are classified as Long-Term Debt on the Consolidated Balance Sheets. These tax-exempt bonds, commercial paper issuances and money pool borrowings, which are short-term obligations by nature, are classified as long-term due to Duke Energy's intent and ability to utilize such borrowings as long-term financing. As Duke Energy's Master Credit Facility and other bilateral letter of credit agreements have non-cancelable terms in excess of one year as of the balance sheet date, Duke Energy has the ability to refinance these short-term obligations on a long-term basis. The following tables show short-term obligations classified as long-term debt.

	December 31, 2019				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Duke Energy Progress**	**Duke Energy Ohio**	**Duke Energy Indiana**
Tax-exempt bonds	**$ 312**	**$ —**	**$ —**	**$ 27**	**$ 285**
Commercial paper[(a)]	**625**	**300**	**150**	**25**	**150**
Total	**$ 937**	**$ 300**	**$ 150**	**$ 52**	**$ 435**

	December 31, 2018				
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Duke Energy Progress**	**Duke Energy Ohio**	**Duke Energy Indiana**
Tax-exempt bonds	$ 312	$ —	$ —	$ 27	$ 285
Commercial paper[(a)]	625	300	150	25	150
Total	$ 937	$ 300	$ 150	$ 52	$ 435

(a) Progress Energy amounts are equal to Duke Energy Progress amounts.

Summary of Significant Debt Issuances

The following tables summarize significant debt issuances (in millions).

			Year Ended December 31, 2019							
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured Debt										
March 2019[a]	Mar 2022	2.538% [b]	$ 300	$ 300	$ —	$ —	$ —	$ —	$ —	$ —
March 2019[a]	Mar 2022	3.227%	300	300	—	—	—	—	—	—
May 2019[e]	Jun 2029	3.500%	600	—	—	—	—	—	—	600
June 2019[a]	Jun 2029	3.400%	600	600	—	—	—	—	—	—
June 2019[a]	Jun 2049	4.200%	600	600	—	—	—	—	—	—
July 2019[g]	Jul 2049	4.320%	40	—	—	—	—	40	—	—
September 2019[g]	Oct 2025	3.230%	95	—	—	—	—	95	—	—
September 2019[g]	Oct 2029	3.560%	75	—	—	—	—	75	—	—
November 2019[h]	Nov 2021	2.167% [b]	200	—	—	—	200	—	—	—
First Mortgage Bonds										
January 2019[c]	Feb 2029	3.650%	400	—	—	—	—	400	—	—
January 2019[c]	Feb 2049	4.300%	400	—	—	—	—	400	—	—
March 2019[d]	Mar 2029	3.450%	600	—	—	600	—	—	—	—
August 2019[a]	Aug 2029	2.450%	450	—	450	—	—	—	—	—
August 2019[a]	Aug 2049	3.200%	350	—	350	—	—	—	—	—
September 2019[f]	Oct 2049	3.250%	500	—	—	—	—	—	500	—
November 2019[i]	Dec 2029	2.500%	700	—	—	—	700	—	—	—
Total issuances			$ 6,210	$ 1,800	$ 800	$ 600	$ 900	$ 1,010	$ 500	$ 600

(a) Debt issued to pay down short-term debt and for general corporate purposes.
(b) Debt issuance has a floating interest rate.
(c) Debt issued to repay at maturity $450 million first mortgage bonds due April 2019, pay down short-term debt and for general corporate purposes.
(d) Debt issued to fund eligible green energy projects in the Carolinas.
(e) Debt issued to repay in full the outstanding $350 million Piedmont unsecured term loan due September 2019, pay down short-term debt and for general corporate purposes.
(f) Debt issued to retire $150 million of pollution control bonds, pay down short-term debt and for general corporate purposes.
(g) Debt issued to repay at maturity $100 million debentures due October 2019, pay down short-term debt and for general corporate purposes.
(h) Debt issued to fund storm restoration costs and for general corporate purposes.
(i) Debt issued to reimburse the payment of existing and new Eligible Green Expenditures in Florida.

In January 2020, Duke Energy Carolinas closed and funded $900 million of first mortgage bonds of which $500 million carry a fixed interest rate of 2.45% and mature February 2030 and $400 million carry a fixed interest rate of 3.20% and mature August 2049. The proceeds will be used to repay at maturity $450 million, 4.30% debentures maturing June 2020, and for general corporate purposes.

Issuance Date	Maturity Date	Interest Rate	Year Ended December 31, 2018 Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
Unsecured Debt							
March 2018[a]	April 2025	3.950%	$ 250	$ 250	$ —	$ —	$ —
May 2018[b]	May 2021	3.114%	500	500	—	—	—
September 2018[c]	September 2078	5.625%	500	500	—	—	—
First Mortgage Bonds							
March 2018[d]	March 2023	3.050%	500	—	500	—	—
March 2018[d]	March 2048	3.950%	500	—	500	—	—
June 2018[e]	July 2028	3.800%	600	—	—	—	600
June 2018[e]	July 2048	4.200%	400	—	—	—	400
August 2018[f]	September 2023	3.375%	300	—	—	300	—
August 2018[f]	September 2028	3.700%	500	—	—	500	—
November 2018[g]	May 2022	3.350%	350	—	350	—	—
November 2018[g]	November 2028	3.950%	650	—	650	—	—
Total issuances			$ 5,050	$ 1,250	$ 2,000	$ 800	$ 1,000

(a) Debt issued to pay down short-term debt.
(b) Debt issued to pay down short-term debt. Debt issuance has a floating debt rate.
(c) Callable after September 2023 at par. Junior subordinated hybrid debt issued to pay down short-term debt and for general corporate purposes.
(d) Debt issued to repay at maturity a $300 million first mortgage bond due April 2018, pay down intercompany short-term debt and for general corporate purposes.
(e) Debt issued to repay a portion of intercompany short-term debt under the money pool borrowing arrangement and for general corporate purposes.
(f) Debt issued to repay short-term debt and for general corporate purposes.
(g) Debt issued to fund eligible green energy projects, including zero-carbon solar and energy storage, in the Carolinas.

Available Credit Facilities

In March 2019, Duke Energy amended its existing $8 billion Master Credit Facility to extend the termination date to March 2024. The Duke Energy Registrants, excluding Progress Energy, have borrowing capacity under the Master Credit Facility up to a specified sublimit for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower. The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins.

The table below includes the current borrowing sublimits and available capacity under these credit facilities.

(in millions)	December 31, 2019 Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	$ 8,000	$ 2,650	$ 1,500	$ 1,250	$ 800	$ 600	$ 600	$ 600
Reduction to backstop issuances								
Commercial paper[b]	(2,537)	(1,119)	(325)	(207)	—	(296)	(176)	(414)
Outstanding letters of credit	(50)	(42)	(4)	(2)	—	—	—	(2)
Tax-exempt bonds	(81)	—	—	—	—	—	(81)	—
Coal ash set-aside	(500)	—	(250)	(250)	—	—	—	—
Available capacity	$ 4,832	$ 1,489	$ 921	$ 791	$ 800	$ 304	$ 343	$ 184

(a) Represents the sublimit of each borrower.
(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies in the Consolidated Balance Sheets.

Three-Year Revolving Credit Facility

Duke Energy (Parent) has a $1 billion revolving credit facility. The facility had an initial termination date of June 2020, but in May 2019, Duke Energy extended the termination date of the facility to May 2022. Borrowings under this facility will be used for general corporate purposes. As of December 31, 2019, $500 million has been drawn under this facility. This balance is classified as Long-term debt on Duke Energy's Consolidated Balance Sheets. Any undrawn commitments can be drawn, and borrowings can be prepaid, at any time throughout the term of the facility. The terms and conditions of the facility are generally consistent with those governing Duke Energy's Master Credit Facility.

Duke Energy Progress Term Loan Facility

In December 2018, Duke Energy Progress entered into a two-year term loan facility with commitments totaling $700 million. Borrowings under the facility were used to pay storm-related costs, pay down commercial paper and to partially finance an upcoming bond maturity. As of December 31, 2019, the entire $700 million has been drawn under the term loan. This balance is classified as Current maturities of long-term debt on Duke Energy Progress' Consolidated Balance Sheets.

Piedmont Term Loan Facility

In May 2019, the $350 million Piedmont term loan was paid off in full with proceeds from the $600 million Piedmont debt offering.

Other Debt Matters

In September 2019, Duke Energy filed a Form S-3 with the SEC. Under this Form S-3, which is uncapped, the Duke Energy Registrants, excluding Progress Energy, may issue debt and other securities in the future at amounts, prices and with terms to be determined at the time of future offerings. The registration statement was filed to replace a similar prior filing upon expiration of its three-year term and also allows for the issuance of common and preferred stock by Duke Energy. The expired Form S-3 was amended in March 2019, to allow Duke Energy to issue preferred stock.

Duke Energy has an effective Form S-3 with the SEC to sell up to $3 billion of variable denomination floating-rate demand notes, called PremierNotes. The Form S-3 states that no more than $1.5 billion of the notes will be outstanding at any particular time. The notes are offered on a continuous basis and bear interest at a floating rate per annum determined by the Duke Energy PremierNotes Committee, or its designee, on a weekly basis. The interest rate payable on notes held by an investor may vary based on the principal amount of the investment. The notes have no stated maturity date, are non-transferable and may be redeemed in whole or in part by Duke Energy or at the investor’s option at any time. The balance as of December 31, 2019, and 2018, was $1,049 million and $1,010 million, respectively. The notes are short-term debt obligations of Duke Energy and are reflected as Notes payable and commercial paper on Duke Energy’s Consolidated Balance Sheets.

Money Pool

The Subsidiary Registrants, excluding Progress Energy, are eligible to receive support for their short-term borrowing needs through participation with Duke Energy and certain of its subsidiaries in a money pool arrangement. Under this arrangement, those companies with short-term funds may provide short-term loans to affiliates participating in this arrangement. The money pool is structured such that the Subsidiary Registrants, excluding Progress Energy, separately manage their cash needs and working capital requirements. Accordingly, there is no net settlement of receivables and payables between money pool participants. Duke Energy (Parent), may loan funds to its participating subsidiaries, but may not borrow funds through the money pool. Accordingly, as the money pool activity is between Duke Energy and its wholly owned subsidiaries, all money pool balances are eliminated within Duke Energy’s Consolidated Balance Sheets.

Money pool receivable balances are reflected within Notes receivable from affiliated companies on the Subsidiary Registrants’ Consolidated Balance Sheets. Money pool payable balances are reflected within either Notes payable to affiliated companies or Long-Term Debt Payable to Affiliated Companies on the Subsidiary Registrants’ Consolidated Balance Sheets.

Restrictive Debt Covenants

The Duke Energy Registrants’ debt and credit agreements contain various financial and other covenants. Duke Energy's Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio not to exceed 65% for each borrower, excluding Piedmont, and 70% for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements. As of December 31, 2019, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Other Loans

As of December 31, 2019, and 2018, Duke Energy had loans outstanding of $777 million, including $36 million at Duke Energy Progress and $741 million, including $37 million at Duke Energy Progress, respectively, against the cash surrender value of life insurance policies it owns on the lives of its executives. The amounts outstanding were carried as a reduction of the related cash surrender value that is included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.

8. GUARANTEES AND INDEMNIFICATIONS

Duke Energy has various financial and performance guarantees and indemnifications with non-consolidated entities, which are issued in the normal course of business. As discussed below, these contracts include performance guarantees, standby letters of credit, debt guarantees and indemnifications. Duke Energy enters into these arrangements to facilitate commercial transactions with third parties by enhancing the value of the transaction to the third party. At December 31, 2019, Duke Energy does not believe conditions are likely for significant performance under these guarantees. To the extent liabilities are incurred as a result of the activities covered by the guarantees, such liabilities are included on the accompanying Consolidated Balance Sheets.

On January 2, 2007, Duke Energy completed the spin-off of its previously wholly-owned natural gas businesses to shareholders. Guarantees issued by Duke Energy or its affiliates, or assigned to Duke Energy prior to the spin-off, remained with Duke Energy subsequent to the spin-off. Guarantees issued by Spectra Capital or its affiliates prior to the spin-off remained with Spectra Capital subsequent to the spin-off, except for guarantees that were later assigned to Duke Energy. Duke Energy has indemnified Spectra Capital against any losses incurred under certain of the guarantee obligations that remain with Spectra Capital. At December 31, 2019, the maximum potential amount of future payments associated with these guarantees were $65 million, the majority of which expires by 2028.

In October 2017, ACP executed a $3.4 billion revolving credit facility with a stated maturity date of October 2021. Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $827 million as of December 31, 2019. This amount represents 47% of the outstanding borrowings under the credit facility.

In addition to the Spectra Capital and ACP revolving credit facility guarantees above, Duke Energy has issued performance guarantees to customers and other third parties that guarantee the payment and performance of other parties, including certain non-wholly owned entities, as well as guarantees of debt of certain non-consolidated entities. If such entities were to default on payments or performance, Duke Energy would be required under the guarantees to make payments on the obligations of these entities. The maximum potential amount of future payments required under these guarantees as of December 31, 2019, was $128 million, of which, $114 million expire between 2020 and 2030, with the remaining performance guarantees having no contractual expiration. Additionally, certain guarantees have uncapped maximum potential payments; however, Duke Energy does not believe these guarantees will have a material effect on its results of operations, cash flows or financial position.

Duke Energy uses bank-issued standby letters of credit to secure the performance of wholly owned and non-wholly owned entities to a third party or customer. Under these arrangements, Duke Energy has payment obligations to the issuing bank that are triggered by a draw by the third party or customer due to the failure of the wholly owned or non-wholly owned entity to perform according to the terms of its underlying contract. At December 31, 2019, Duke Energy had issued a total of $634 million in letters of credit, which expire between 2020 and 2022. The unused amount under these letters of credit was $81 million.

Duke Energy recognized $23 million as of December 31, 2019, and 2018, primarily in Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets, for the guarantees discussed above. As current estimates change, additional losses related to guarantees and indemnifications to third parties, which could be material, may be recorded by the Duke Energy Registrants in the future.

9. JOINT OWNERSHIP OF GENERATING AND TRANSMISSION FACILITIES

The Duke Energy Registrants maintain ownership interests in certain jointly owned generating and transmission facilities. The Duke Energy Registrants are entitled to a share of the generating capacity and output of each unit equal to their respective ownership interests. The Duke Energy Registrants pay their ownership share of additional construction costs, fuel inventory purchases and operating expenses. The Duke Energy Registrants share of revenues and operating costs of the jointly owned facilities is included within the corresponding line in the Consolidated Statements of Operations. Each participant in the jointly owned facilities must provide its own financing.

The following table presents the Duke Energy Registrants' interest of jointly owned plant or facilities and amounts included on the Consolidated Balance Sheets. All facilities are operated by the Duke Energy Registrants and are included in the Electric Utilities and Infrastructure segment.

	December 31, 2019			
(in millions except for ownership interest)	Ownership Interest	Property, Plant and Equipment	Accumulated Depreciation	Construction Work in Progress
Duke Energy Carolinas				
Catawba (units 1 and 2)[a]	19.25%	$ 1,011	$ 510	$ 21
W.S. Lee CC[b]	87.27%	609	32	1
Duke Energy Indiana				
Gibson (unit 5)[c]	50.05%	410	183	3
Vermillion[d]	62.50%	172	119	—
Transmission and local facilities[c]	Various	5,421	1,436	172

(a) Jointly owned with North Carolina Municipal Power Agency Number 1, NCEMC and PMPA.
(b) Jointly owned with NCEMC.
(c) Jointly owned with WVPA and IMPA.
(d) Jointly owned with WVPA.

10. ASSET RETIREMENT OBLIGATIONS

Duke Energy records an ARO when it has a legal obligation to incur retirement costs associated with the retirement of a long-lived asset and the obligation can be reasonably estimated. Certain assets of the Duke Energy Registrants have an indeterminate life, such as transmission and distribution facilities, and thus the fair value of the retirement obligation is not reasonably estimable. A liability for these AROs will be recorded when a fair value is determinable.

The Duke Energy Registrants' regulated operations accrue costs of removal for property that does not have an associated legal retirement obligation based on regulatory orders from state commissions. These costs of removal are recorded as a regulatory liability in accordance with regulatory accounting treatment. The Duke Energy Registrants do not accrue the estimated cost of removal for any nonregulated assets. See Note 4 for the estimated cost of removal for assets without an associated legal retirement obligation, which are included in Regulatory liabilities on the Consolidated Balance Sheets.

The following table presents the AROs recorded on the Consolidated Balance Sheets.

	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Decommissioning of nuclear power facilities[a]	$ 6,633	$ 2,551	$ 4,028	$ 3,499	$ 529	$ —	$ —	$ —
Closure of ash impoundments	6,333	3,118	2,368	2,352	16	41	805	—
Other	352	65	75	42	33	39	27	17
Total asset retirement obligation	$ 13,318	$ 5,734	$ 6,471	$ 5,893	$ 578	$ 80	$ 832	$ 17
Less: current portion	881	206	485	485	—	1	189	—
Total noncurrent asset retirement obligation	$ 12,437	$ 5,528	$ 5,986	$ 5,408	$ 578	$ 79	$ 643	$ 17

(a) Duke Energy amount includes purchase accounting adjustments related to the merger with Progress Energy.

Nuclear Decommissioning Liability

AROs related to nuclear decommissioning are based on site-specific cost studies. The NCUC, PSCSC and FPSC require updated cost estimates for decommissioning nuclear plants every five years.

The following table summarizes information about the most recent site-specific nuclear decommissioning cost studies. Decommissioning costs are stated in 2018 or 2019 dollars, depending on the year of the cost study, and include costs to decommission plant components not subject to radioactive contamination.

(in millions)	Annual Funding Requirement[a]	Decommissioning Costs[a]	Year of Cost Study
Duke Energy	$ 24	$ 9,152	2018 and 2019
Duke Energy Carolinas[b][c]	—	4,365	2018
Duke Energy Progress[d]	24	4,181	2019
Duke Energy Florida[e]	—	606	2019

(a) Amounts for Progress Energy equal the sum of Duke Energy Progress and Duke Energy Florida.
(b) Decommissioning cost for Duke Energy Carolinas reflects its ownership interest in jointly owned reactors. Other joint owners are responsible for decommissioning costs related to their interest in the reactors.
(c) Duke Energy Carolinas' site-specific nuclear decommissioning cost study completed in 2018 was filed with the NCUC and PSCSC in 2019. A new funding study was also completed and filed with the NCUC and PSCSC in 2019.
(d) Duke Energy Progress' site-specific nuclear decommissioning cost study completed in 2019 is expected to be filed with the NCUC and PSCSC during the first quarter 2020. Duke Energy Progress will also complete a new funding study, which will be completed and filed with the NCUC and PSCSC in July 2020.
(e) During 2019, Duke Energy Florida reached an agreement to transfer decommissioning work for Crystal River Unit 3 to a third party. The agreement requires regulatory approval from the NRC and the FPSC. See Note 4 for more information.

Nuclear Decommissioning Trust Funds

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida each maintain NDTFs that are intended to pay for the decommissioning costs of their respective nuclear power plants. The NDTF investments are managed and invested in accordance with applicable requirements of various regulatory bodies including the NRC, FERC, NCUC, PSCSC, FPSC and the IRS.

Use of the NDTF investments is restricted to nuclear decommissioning activities including license termination, spent fuel and site restoration. The license termination and spent fuel obligations relate to contaminated decommissioning and are recorded as AROs. The site restoration obligation relates to non-contaminated decommissioning and is recorded to cost of removal within Regulatory liabilities on the Consolidated Balance Sheets.

The following table presents the fair value of NDTF assets legally restricted for purposes of settling AROs associated with nuclear decommissioning. Duke Energy Florida is actively decommissioning Crystal River Unit 3 and was granted an exemption from the NRC, which allows for use of the NDTF for all aspects of nuclear decommissioning. The entire balance of Duke Energy Florida's NDTF may be applied toward license termination, spent fuel and site restoration costs incurred to decommission Crystal River Unit 3 and is excluded from the table below. See Note 17 for additional information related to the fair value of the Duke Energy Registrants' NDTFs.

	December 31,	
(in millions)	**2019**	**2018**
Duke Energy	**$ 6,766**	$ 5,579
Duke Energy Carolinas	**3,837**	3,133
Duke Energy Progress	**2,929**	2,446

Nuclear Operating Licenses

Operating licenses for nuclear units are potentially subject to extension. The following table includes the current expiration of nuclear operating licenses.

Unit	Year of Expiration
Duke Energy Carolinas	
Catawba Units 1 and 2	2043
McGuire Unit 1	2041
McGuire Unit 2	2043
Oconee Units 1 and 2	2033
Oconee Unit 3	2034
Duke Energy Progress	
Brunswick Unit 1	2036
Brunswick Unit 2	2034
Harris	2046
Robinson	2030

The NRC has acknowledged permanent cessation of operation and permanent removal of fuel from the reactor vessel at Crystal River Unit 3. Therefore, the license no longer authorizes operation of the reactor. In 2019, Duke Energy Florida entered into an agreement for the accelerated decommissioning of Crystal River Unit 3. The agreement is subject to the approval of the NRC and FPSC. See Note 4 for more information.

Closure of Ash Impoundments

The Duke Energy Registrants are subject to state and federal regulations covering the closure of coal ash impoundments, including the EPA CCR rule and the Coal Ash Act, and other agreements. AROs recorded on the Duke Energy Registrants' Consolidated Balance Sheets include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of these regulations and agreements.

The ARO amount recorded on the Consolidated Balance Sheets is based upon estimated closure costs for impacted ash impoundments. The amount recorded represents the discounted cash flows for estimated closure costs based upon specific closure plans. Actual costs to be incurred will be dependent upon factors that vary from site to site. The most significant factors are the method and time frame of closure at the individual sites. Closure methods considered include removing the water from ash basins, consolidating material as necessary and capping the ash with a synthetic barrier, excavating and relocating the ash to a lined structural fill or lined landfill or recycling the ash for concrete or some other beneficial use. The ultimate method and timetable for closure will be in compliance with standards set by federal and state regulations and other agreements. The ARO amount will be adjusted as additional information is gained through the closure and post-closure process, including acceptance and approval of compliance approaches, which may change management assumptions, and may result in a material change to the balance. See ARO Liability Rollforward section below for information on revisions made to the coal ash liability during 2019 and 2018.

Asset retirement costs associated with the AROs for operating plants and retired plants are included in Net property, plant and equipment and Regulatory assets, respectively, on the Consolidated Balance Sheets. See Note 4 for additional information on Regulatory assets related to AROs.

Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions, which permit recovery of necessary and prudently incurred costs associated with Duke Energy’s regulated operations. See Note 4 for additional information on recovery of coal ash costs.

ARO Liability Rollforward

The following tables present changes in the liability associated with AROs.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2017	$ 10,175	$ 3,610	$ 5,414	$ 4,673	$ 742	$ 84	$ 781	$ 15
Accretion expense[(a)]	427	179	225	196	29	4	29	1
Liabilities settled[(b)]	(638)	(281)	(272)	(227)	(45)	(5)	(79)	—
Liabilities incurred in the current year[(c)]	39	8	5	—	5	—	25	—
Revisions in estimates of cash flows	464	433	39	178	(140)	10	(34)	3
Balance at December 31, 2018	10,467	3,949	5,411	4,820	591	93	722	19
Accretion expense[(a)]	**508**	**235**	**252**	**227**	**25**	**3**	**28**	**1**
Liabilities settled[(b)]	**(895)**	**(329)**	**(499)**	**(460)**	**(39)**	**(12)**	**(54)**	**—**
Liabilities incurred in the current year	**25**	**18**	**7**	**—**	**7**	**—**	**—**	**—**
Revisions in estimates of cash flows[(d)]	**3,213**	**1,861**	**1,300**	**1,306**	**(6)**	**(4)**	**136**	**(3)**
Balance at December 31, 2019	**$ 13,318**	**$ 5,734**	**$ 6,471**	**$ 5,893**	**$ 578**	**$ 80**	**$ 832**	**$ 17**

(a) Substantially all accretion expense for the years ended December 31, 2019, and 2018, relates to Duke Energy's regulated operations and has been deferred in accordance with regulatory accounting treatment.
(b) Amounts primarily relate to ash impoundment closures and nuclear decommissioning of Crystal River Unit 3.
(c) Amounts primarily relate to AROs recorded as a result of state agency closure requirements at Duke Energy Indiana.
(d) Amounts primarily relate to increases in closure estimates for certain ash impoundments as a result of the NCDEQ's April 1 Order and the related settlement agreement dated December 31, 2019. See Note 5 for more information. The amount recorded in the fourth quarter of 2019 for coal ash closures as a result of the settlement was not material.

11. PROPERTY, PLANT AND EQUIPMENT

The following tables summarize the property, plant and equipment for Duke Energy and its subsidiary registrants.

		December 31, 2019							
(in millions)	Estimated Useful Life (Years)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Land		$ 2,091	$ 520	$ 884	$ 449	$ 435	$ 150	$ 117	$ 388
Plant – Regulated									
Electric generation, distribution and transmission	15-100	111,739	42,723	48,142	30,018	18,124	5,838	15,032	—
Natural gas transmission and distribution	4-73	9,839	—	—	—	—	2,892	—	6,947
Other buildings and improvements	23-90	1,810	714	401	162	239	269	278	148
Plant – Nonregulated									
Electric generation, distribution and transmission	5-30	5,103	—	—	—	—	—	—	—
Other buildings and improvements	25-35	488	—	—	—	—	—	—	—
Nuclear fuel		3,253	1,891	1,362	1,362	—	—	—	—
Equipment	3-25	2,313	546	665	452	213	319	205	128
Construction in process		6,102	1,389	2,149	1,114	1,035	504	381	531
Other	2-40	4,916	1,139	1,467	1,046	411	269	292	304
Total property, plant and equipment[a][e]		147,654	48,922	55,070	34,603	20,457	10,241	16,305	8,446
Total accumulated depreciation – regulated[b][c]		(43,419)	(16,525)	(17,159)	(11,915)	(5,236)	(2,843)	(5,233)	(1,681)
Total accumulated depreciation – nonregulated[d][e]		(2,354)	—	—	—	—	—	—	—
Generation facilities to be retired, net		246	—	246	246	—	—	—	—
Total net property, plant and equipment		$102,127	$ 32,397	$ 38,157	$ 22,934	$ 15,221	$ 7,398	$ 11,072	$ 6,765

(a) Includes finance leases of $952 million, $211 million, $443 million, $308 million, $135 million and $10 million at Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana, respectively, primarily within Plant – Regulated. The Progress Energy, Duke Energy Progress and Duke Energy Florida amounts are net of $143 million, $17 million and $126 million, respectively, of accumulated amortization of finance leases.

(b) Includes $1,807 million, $1,082 million, $725 million and $725 million of accumulated amortization of nuclear fuel at Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Progress, respectively.

(c) Includes accumulated amortization of finance leases of $6 million, $13 million and $3 million at Duke Energy, Duke Energy Carolinas and Duke Energy Indiana, respectively.

(d) Includes accumulated amortization of finance leases of $20 million at Duke Energy.

(e) Includes gross property, plant and equipment cost of consolidated VIEs of $5,747 million and accumulated depreciation of consolidated VIEs of $1,041 million at Duke Energy.

During the year ended December 31, 2019, Duke Energy evaluated recoverability of the wind and solar generation assets included in the minority interest sale as a result of the portfolio fair value of consideration received being less than the carrying value of the assets and determined the assets were all recoverable. Additionally, in 2019, Duke Energy evaluated recoverability of its renewable merchant plants principally located in the Electric Reliability Council of Texas West market due to declining market pricing and declining long-term forecasted energy prices, primarily driven by lower forecasted natural gas prices. Duke Energy determined that the assets were not impaired because the carrying value of $160 million approximates the aggregate estimated future cash flows. A continued decline in energy market pricing would likely result in a future impairment.

(in millions)	Estimated Useful Life (Years)	December 31, 2018 Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Land		$ 2,072	$ 472	$ 868	$ 445	$ 423	$ 136	$ 116	$ 448
Plant – Regulated									
Electric generation, distribution and transmission	15-100	100,706	38,468	42,760	26,147	16,613	5,182	14,292	—
Natural gas transmission and distribution	12-80	8,808	—	—	—	—	2,719	—	6,089
Other buildings and improvements	24-90	1,966	681	636	295	341	270	253	126
Plant – Nonregulated									
Electric generation, distribution and transmission	5-30	4,410	—	—	—	—	—	—	—
Other buildings and improvements	25-35	494	—	—	—	—	—	—	—
Nuclear fuel		3,460	1,898	1,562	1,562	—	—	—	—
Equipment	3-55	2,141	467	565	399	166	384	178	141
Construction in process		5,726	1,678	2,515	1,659	856	412	325	382
Other	3-40	4,675	1,077	1,354	952	393	257	279	300
Total property, plant and equipment[(a)(d)]		134,458	44,741	50,260	31,459	18,792	9,360	15,443	7,486
Total accumulated depreciation – regulated[(b)(c)(d)]		(41,079)	(15,496)	(16,398)	(11,423)	(4,968)	(2,717)	(4,914)	(1,575)
Total accumulated depreciation – nonregulated[(c)(d)]		(2,047)	—	—	—	—	—	—	—
Generation facilities to be retired, net		362	—	362	362	—	—	—	—
Total net property, plant and equipment		$ 91,694	$ 29,245	$ 34,224	$ 20,398	$ 13,824	$ 6,643	$ 10,529	$ 5,911

(a) Includes finance leases of $1,237 million, $135 million, $257 million, $137 million, $120 million, $73 million and $35 million at Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio and Duke Energy Indiana, respectively, primarily within Plant – Regulated. The Progress Energy, Duke Energy Progress and Duke Energy Florida amounts are net of $131 million, $14 million and $117 million, respectively, of accumulated amortization of finance leases.

(b) Includes $1,947 million, $1,087 million, $860 million and $860 million of accumulated amortization of nuclear fuel at Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Progress, respectively.

(c) Includes accumulated amortization of finance leases of $61 million, $12 million, $20 million and $10 million at Duke Energy, Duke Energy Carolinas, Duke Energy Ohio and Duke Energy Indiana, respectively.

(d) Includes gross property, plant and equipment cost of consolidated VIEs of $4,007 million and accumulated depreciation of consolidated VIEs of $698 million at Duke Energy.

During the year ended December 31, 2017, Duke Energy recorded a pretax impairment charge of $69 million on a wholly owned non-contracted wind project. The impairment was recorded within Impairment charges on Duke Energy's Consolidated Statements of Operations. $58 million of the impairment related to property, plant and equipment and $11 million of the impairment related to a net intangible asset. The charge represents the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to the non-contracted wind project being located in a market that has experienced continued declining market pricing during 2017 and declining long-term forecasted energy and capacity prices, driven by low natural gas prices, additional renewable generation placed in service and lack of significant load growth.

The following tables present capitalized interest, which includes the debt component of AFUDC.

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Duke Energy	**$ 159**	$ 161	$ 128
Duke Energy Carolinas	**30**	35	45
Progress Energy	**31**	51	45
Duke Energy Progress	**28**	26	21
Duke Energy Florida	**3**	25	24
Duke Energy Ohio	**22**	17	10
Duke Energy Indiana	**26**	27	9
Piedmont	**26**	17	12

12. GOODWILL AND INTANGIBLE ASSETS

GOODWILL

Duke Energy

The following table presents goodwill by reportable segment for Duke Energy included on Duke Energy's Consolidated Balance Sheets at December 31, 2019, and 2018.

(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Commercial Renewables**	**Total**
Goodwill Balance at December 31, 2018	$ 17,379	$ 1,924	$ 122	$ 19,425
Accumulated impairment charges[(a)]	**—**	**—**	(122)	(122)
Goodwill balance at December 31, 2018, adjusted for accumulated impairment charges	$ 17,379	$ 1,924	$ —	$ 19,303
Goodwill Balance at December 31, 2019	**$ 17,379**	**$ 1,924**	**$ 122**	**$ 19,425**
Accumulated impairment charges[(a)]	**—**	**—**	**(122)**	**(122)**
Goodwill balance at December 31, 2019, adjusted for accumulated impairment charges	**$ 17,379**	**$ 1,924**	**$ —**	**$ 19,303**

(a) Duke Energy evaluated the recoverability of goodwill during 2018 and 2017 and recorded impairment charges of $93 million and $29 million, respectively, related to the Commercial Renewables reporting unit included in Impairment charges on Duke Energy's Consolidated Statements of Operations. The fair value of the reporting unit was determined based on the income approach and market approach in 2018 and 2017, respectively. See "Goodwill Impairment Testing" below for the results of the 2019 goodwill impairment test.

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Consolidated Balance Sheets at December 31, 2019, and 2018.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure segment and there are no accumulated impairment charges.

Goodwill Impairment Testing

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont are required to perform an annual goodwill impairment test as of the same date each year and, accordingly, perform their annual impairment testing of goodwill as of August 31. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update their test between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value. As the fair value for Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont exceeded their respective carrying values at the date of the annual impairment analysis, no goodwill impairment charges were recorded in 2019.

INTANGIBLE ASSETS

The following tables show the carrying amount and accumulated amortization of intangible assets included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets of the Duke Energy Registrants at December 31, 2019, and 2018.

	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Emission allowances	$ 18	$ —	$ 5	$ 2	$ 3	$ —	$ 12	$ —
Renewable energy certificates	172	53	118	118	—	1	—	—
Natural gas, coal and power contracts	24	—	—	—	—	—	24	—
Renewable operating and development projects	89	—	—	—	—	—	—	—
Other	2	—	—	—	—	—	—	—
Total gross carrying amounts	305	53	123	120	3	1	36	—
Accumulated amortization – natural gas, coal and power contracts	(21)	—	—	—	—	—	(21)	—
Accumulated amortization – renewable operating and development projects	(34)	—	—	—	—	—	—	—
Accumulated amortization – other	(1)	—	—	—	—	—	—	—
Total accumulated amortization	(56)	—	—	—	—	—	(21)	—
Total intangible assets, net	$ 249	$ 53	$ 123	$ 120	$ 3	$ 1	$ 15	$ —

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Emission allowances	$ 18	$ —	$ 5	$ 2	$ 3	$ —	$ 12	$ —
Renewable energy certificates	168	46	120	120	—	2	—	—
Natural gas, coal and power contracts	24	—	—	—	—	—	24	—
Renewable operating and development projects	84	—	—	—	—	—	—	—
Other	6	—	—	—	—	—	—	3
Total gross carrying amounts	300	46	125	122	3	2	36	3
Accumulated amortization – natural gas, coal and power contracts	(20)	—	—	—	—	—	(20)	—
Accumulated amortization – renewable operating and development projects	(29)	—	—	—	—	—	—	—
Accumulated amortization – other	(5)	—	—	—	—	—	—	(3)
Total accumulated amortization	(54)	—	—	—	—	—	(20)	(3)
Total intangible assets, net	$ 246	$ 46	$ 125	$ 122	$ 3	$ 2	$ 16	$ —

See Note 11 for information related to 2017 impairment charge.

Amortization Expense

Amortization expense amounts for natural gas, coal and power contracts, renewable operating projects and other intangible assets are immaterial for the years ended December 31, 2019, 2018 and 2017, and are expected to be immaterial for the next five years as of December 31, 2019.

13. INVESTMENTS IN UNCONSOLIDATED AFFILIATES

EQUITY METHOD INVESTMENTS

Investments in affiliates that are not controlled by Duke Energy, but over which it has significant influence, are accounted for using the equity method.

The following table presents Duke Energy's investments in unconsolidated affiliates accounted for under the equity method, as well as the respective equity in earnings, by segment.

	Years Ended December 31,					
	2019		2018		2017	
(in millions)	Investments	Equity in earnings	Investments	Equity in earnings	Investments	Equity in earnings
Electric Utilities and Infrastructure	**$ 122**	**$ 9**	$ 97	$ 6	$ 89	$ 5
Gas Utilities and Infrastructure	**1,388**	**114**	1,003	27	763	62
Commercial Renewables	**314**	**(4)**	201	(1)	190	(5)
Other	**112**	**43**	108	51	133	57
Total	**$ 1,936**	**$ 162**	$ 1,409	$ 83	$ 1,175	$ 119

During the years ended December 31, 2019, 2018 and 2017, Duke Energy received distributions from equity investments of $55 million, $108 million and $13 million, respectively, which are included in Other assets within Cash Flows from Operating Activities on the Consolidated Statements of Cash Flows. During the years ended December 31, 2019, 2018 and 2017, Duke Energy received distributions from equity investments of $11 million, $137 million and $281 million, respectively, which are included in Return of investment capital within Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows.

During the years ended December 31, 2019, 2018 and 2017, Piedmont received distributions from equity investments of $1 million, $1 million and $4 million, respectively, which are included in Other assets within Cash Flows from Operating Activities and $4 million, $3 million and $2 million, respectively, which are included within Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows.

Significant investments in affiliates accounted for under the equity method are discussed below.

Electric Utilities and Infrastructure

Duke Energy owns a 50% interest in DATC and in Pioneer, which build, own and operate electric transmission facilities in North America.

Gas Utilities and Infrastructure

The table below outlines Duke Energy's ownership interests in natural gas pipeline companies and natural gas storage facilities.

		Investment Amount (in millions)		
Entity Name	Ownership Interest	December 31, 2019	December 31, 2018	
Pipeline Investments				
ACP	47%	**$ 1,179**	$ 797	
Sabal Trail	7.5%	**121**	112	(c)
Constitution	24%	**—**	25	
Cardinal[(a)]	21.49%	**9**	10	
Storage Facilities				
Pine Needle[(a)]	45%	**28**	13	
Hardy Storage[(a)]	50%	**51**	46	
Total Investments[(b)]		**$ 1,388**	$ 1,003	

(a) Piedmont owns the Cardinal, Pine Needle and Hardy Storage investments.
(b) Duke Energy includes purchase accounting adjustments related to Piedmont.
(c) Sabal Trail returned capital of $112 million during the year ended December 31, 2018.

In October 2017, Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. See Note 8 for additional information. As a result of the financing, ACP returned capital of $265 million to Duke Energy.

During 2018 and 2019, ACP received several adverse court rulings as described in Note 4. As a result, Duke Energy evaluated this investment for impairment and determined that fair value approximated carrying value and therefore no impairment was necessary.

For regulatory matters and other information on the ACP, Sabal Trail and Constitution investments, see Notes 4 and 18.

Commercial Renewables

DS Cornerstone, LLC, which owns wind farm projects in the U.S. was part of a sale of minority interest in a certain portion of renewable assets to John Hancock in 2019. See Note 2 for more information on the sale. Prior to the sale, Duke Energy had a 50% interest in DS Cornerstone, LLC. After the sale, Duke Energy has a 26% interest in the investment.

In 2019, Duke Energy acquired a majority ownership in a portfolio of distributed fuel cell projects from Bloom Energy Corporation. Duke Energy is not the primary beneficiary of the assets within the portfolio and does not consolidate the assets in the portfolio.

Impairment of Equity Method Investments

Duke Energy recorded OTTIs of the Constitution investment within Equity in earnings of unconsolidated affiliates on Duke Energy's Consolidated Statements of Operations of $25 million and $55 million for the years ended December 31, 2019, and 2018, respectively. The current year charge resulted in the full write-down of Duke Energy's investment in Constitution. The impairments were primarily due to the continued delay in resolving project uncertainty through the courts and regulatory bodies, as well as recent pricing concerns between the customers and owners. For additional information on the Constitution investment, see Note 4.

Other

Duke Energy owns a 17.5% indirect interest in NMC, which owns and operates a methanol and MTBE business in Jubail, Saudi Arabia. Duke Energy's economic ownership interest decreased from 25% to 17.5% with the successful startup of NMC's polyacetal production facility in 2017. Duke Energy retains 25% of the board representation and voting rights of NMC.

14. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with the applicable state and federal commission regulations. Refer to the Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included in the Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Duke Energy Carolinas			
Corporate governance and shared service expenses[a]	**$ 841**	$ 985	$ 858
Indemnification coverages[b]	**20**	22	23
Joint Dispatch Agreement (JDA) revenue[c]	**60**	84	49
JDA expense[c]	**186**	207	145
Intercompany natural gas purchases[d]	**15**	15	9
Progress Energy			
Corporate governance and shared service expenses[a]	**$ 778**	$ 906	$ 736
Indemnification coverages[b]	**37**	34	38
JDA revenue[c]	**186**	207	145
JDA expense[c]	**60**	84	49
Intercompany natural gas purchases[d]	**76**	78	77
Duke Energy Progress			
Corporate governance and shared service expenses[a]	**$ 462**	$ 577	$ 438
Indemnification coverages[b]	**15**	13	15
JDA revenue[c]	**186**	207	145
JDA expense[c]	**60**	84	49
Intercompany natural gas purchases[d]	**76**	78	77
Duke Energy Florida			
Corporate governance and shared service expenses[a]	**$ 316**	$ 329	$ 298
Indemnification coverages[b]	**22**	21	23
Duke Energy Ohio			
Corporate governance and shared service expenses[a]	**$ 354**	$ 374	$ 363
Indemnification coverages[b]	**4**	5	5
Duke Energy Indiana			
Corporate governance and shared service expenses[a]	**$ 412**	$ 405	$ 370
Indemnification coverages[b]	**7**	7	8
Piedmont			
Corporate governance and shared service expenses[a]	**$ 138**	$ 170	$ 50
Indemnification coverages[b]	**3**	2	2
Intercompany natural gas sales[d]	**91**	93	86
Natural gas storage and transportation costs[e]	**23**	25	25

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a JDA, which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power pursuant to the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress natural gas-fired generation facilities. Piedmont records the sales in Operating Revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases as a component of Fuel used in electric generation and purchased power on their respective Consolidated Statements of Operations and Comprehensive Income. These intercompany revenues and expenses are eliminated in consolidation.

(e) Piedmont has related party transactions as a customer of its equity method investments in Pine Needle, Hardy Storage, and Cardinal natural gas storage and transportation facilities. These expenses are included in Cost of natural gas on Piedmont's Consolidated Statements of Operations and Comprehensive Income.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. See Note 7 for more information regarding money pool. These transactions of the Subsidiary Registrants are incurred in the ordinary course of business and are eliminated in consolidation.

As discussed in Note 18, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to CRC, an affiliate formed by a subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but do include a subordinated note from CRC for a portion of the purchase price.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
December 31, 2019							
Intercompany income tax receivable	$ —	$ 125	$ 28	$ —	$ 9	$ 28	$ 13
Intercompany income tax payable	5	—	—	2	—	—	—
December 31, 2018							
Intercompany income tax receivable	$ 52	$ 47	$ 29	$ —	$ —	$ 8	$ —
Intercompany income tax payable	—	—	—	16	3	—	45

15. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into natural gas supply contracts to provide diversification, reliability and natural gas cost benefits to its customers. Interest rate derivatives are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps or Treasury locks may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. Gains and losses reclassified out of AOCI for the years ended December 31, 2019, 2018 and 2017 were not material. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business and forward-starting interest rate swaps not accounted for under regulatory accounting.

Undesignated Contracts

Undesignated contracts primarily include contracts not designated as a hedge because they are accounted for under regulatory accounting or contracts that do not qualify for hedge accounting.

Duke Energy's interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense on the Duke Energy Registrant's Consolidated Statements of Operations and Comprehensive Income.

The following tables show notional amounts of outstanding derivatives related to interest rate risk.

	December 31, 2019					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges	**$ 993**	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**
Undesignated contracts	**1,277**	**450**	**800**	**250**	**550**	**27**
Total notional amount[(a)]	**$ 2,270**	**$ 450**	**$ 800**	**$ 250**	**$ 550**	**$ 27**

	December 31, 2018					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges[(a)]	$ 923	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	1,721	300	1,200	650	550	27
Total notional amount	$ 2,644	$ 300	$ 1,200	$ 650	$ 550	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $693 million in cash flow hedges as of December 31, 2019, and $422 million in cash flow hedges and $194 million in undesignated contracts as of December 31, 2018.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's natural gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula based contracts or other cost sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce gas cost volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	December 31, 2019							
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Electricity (GWh)	**15,858**	**—**	**—**	**—**	**—**	**1,887**	**13,971**	**—**
Natural gas (millions of Dth)	**704**	**130**	**160**	**160**	**—**	**—**	**3**	**411**

	December 31, 2018							
	Duke Energy	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Electricity (GWh)	15,286	—	—	—	—	1,786	13,500	—
Natural gas (millions of Dth)	739	121	169	166	3	—	1	448

U.S. EQUITY SECURITIES RISK

In May 2019, Duke Energy Florida entered into a Decommissioning Services Agreement for the accelerated decommissioning of Crystal River Unit 3 with ADP CR3, LLC and ADP SF1, LLC. See Note 4 for additional information on the accelerated decommissioning. Duke Energy Florida executed U.S. equity option collars within the NDTF in May 2019 to preserve the U.S. equity portfolio value in the Duke Energy Florida NDTF in the event the accelerated decommissioning is approved. These option collars were executed as a purchase of a put option and the sale of a call option on certain U.S. equity index funds. The put and call options create a collar to guarantee a minimum and maximum investment value for the Duke Energy Florida NDTF U.S. equity portfolio. The put and call options were entered into at zero-cost, with the price to purchase the puts offset entirely by the funds received to sell the calls. As of December 31, 2019, the aggregate notional amount of both the put and call options was 305,000 units in U.S. equity security index funds. The options are not designated as hedging instruments. Substantially all of Duke Energy Florida's NDTF qualifies for regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the options are deferred as regulatory liabilities or regulatory assets, respectively.

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED IN THE CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 17	$ —	$ —	$ —	$ —	$ 3	$ 13	$ 1
Noncurrent	1	—	—	—	—	1	—	—
Total Derivative Assets – Commodity Contracts	$ 18	$ —	$ —	$ —	$ —	$ 4	$ 13	$ 1
Interest Rate Contracts								
Not Designated as Hedging Instruments								
Current	6	—	6	—	6	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 6	$ —	$ 6	$ —	$ 6	$ —	$ —	$ —
Equity Securities Contracts								
Not Designated as Hedging Instruments								
Current	1	—	1	—	1	—	—	—
Total Derivative Assets – Equity Securities Contracts	$ 1	$ —	$ 1	$ —	$ 1	$ —	$ —	$ —
Total Derivative Assets	$ 25	$ —	$ 7	$ —	$ 7	$ 4	$ 13	$ 1

Derivative Liabilities	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 67	$ 33	$ 26	$ 26	$ —	$ —	$ 1	$ 7
Noncurrent	156	10	37	22	—	—	—	110
Total Derivative Liabilities – Commodity Contracts	$ 223	$ 43	$ 63	$ 48	$ —	$ —	$ 1	$ 117
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 19	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	21	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	8	6	1	1	—	1	—	—
Noncurrent	5	—	—	—	—	5	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 53	$ 6	$ 1	$ 1	$ —	$ 6	$ —	$ —
Equity Securities Contracts								
Not Designated as Hedging Instruments								
Current	24	—	24	—	24	—	—	—
Total Derivative Liabilities – Equity Security Contracts	$ 24	$ —	$ 24	$ —	$ 24	$ —	$ —	$ —
Total Derivative Liabilities	$ 300	$ 49	$ 88	$ 49	$ 24	$ 6	$ 1	$ 117

Derivative Assets	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 35	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3
Noncurrent	4	1	2	2	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 39	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	3	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	2	—	—	—	—	—	—	—
Noncurrent	12	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 18	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 57	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3

Derivative Liabilities	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 33	$ 14	$ 10	$ 5	$ 6	$ —	$ —	$ 8
Noncurrent	158	10	15	6	—	—	—	133
Total Derivative Liabilities – Commodity Contracts	$ 191	$ 24	$ 25	$ 11	$ 6	$ —	$ —	$ 141
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 12	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	23	9	13	11	2	1	—	—
Noncurrent	10	—	6	5	1	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 51	$ 9	$ 19	$ 16	$ 3	$ 5	$ —	$ —
Total Derivative Liabilities	$ 242	$ 33	$ 44	$ 27	$ 9	$ 5	$ —	$ 141

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The gross amounts offset in the tables below show the effect of these netting arrangements on financial position and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

Derivative Assets	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 24	$ —	$ 7	$ —	$ 7	$ 3	$ 13	$ 1
Gross amounts offset	(1)	—	(1)	—	(1)	—	—	—
Net amounts presented in Current Assets: Other	$ 23	$ —	$ 6	$ —	$ 6	$ 3	$ 13	$ 1
Noncurrent								
Gross amounts recognized	$ 1	$ —	$ —	$ —	$ —	$ 1	$ —	$ —
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 1	$ —	$ —	$ —	$ —	$ 1	$ —	$ —

Derivative Liabilities	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 118	$ 39	$ 51	$ 27	$ 24	$ 1	$ 1	$ 7
Gross amounts offset	(24)	—	(24)	—	(24)	—	—	—
Net amounts presented in Current Liabilities: Other	$ 94	$ 39	$ 27	$ 27	$ —	$ 1	$ 1	$ 7
Noncurrent								
Gross amounts recognized	$ 182	$ 10	$ 37	$ 22	$ —	$ 5	$ —	$ 110
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 182	$ 10	$ 37	$ 22	$ —	$ 5	$ —	$ 110

Derivative Assets	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 38	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3
Gross amounts offset	(3)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Assets: Other	$ 35	$ —	$ —	$ —	$ —	$ 6	$ 23	$ 3
Noncurrent								
Gross amounts recognized	$ 19	$ 1	$ 2	$ 2	$ —	$ —	$ —	$ —
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Derivative Liabilities	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 68	$ 23	$ 23	$ 16	$ 8	$ 1	$ —	$ 8
Gross amounts offset	(4)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 64	$ 21	$ 21	$ 14	$ 8	$ 1	$ —	$ 8
Noncurrent								
Gross amounts recognized	$ 174	$ 10	$ 21	$ 11	$ 1	$ 4	$ —	$ 133
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 171	$ 9	$ 19	$ 9	$ 1	$ 4	$ —	$ 133

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions.

	December 31, 2019			
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress
Aggregate fair value of derivatives in a net liability position	**$ 79**	**$ 35**	**$ 44**	**$ 44**
Fair value of collateral already posted	**—**	**—**	**—**	**—**
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	**79**	**35**	**44**	**44**

	December 31, 2018			
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress
Aggregate fair value of derivatives in a net liability position	$ 44	$ 19	$ 25	$ 25
Fair value of collateral already posted	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	44	19	25	25

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

16. INVESTMENTS IN DEBT AND EQUITY SECURITIES

Duke Energy's investments in debt and equity securities are primarily comprised of investments held in (i) the NDTF at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) the grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to OPEB plans and (iii) Bison. The Duke Energy Registrants classify investments in debt securities as AFS and investments in equity securities as FV-NI.

For investments in debt securities classified as AFS, the unrealized gains and losses are included in other comprehensive income until realized, at which time, they are reported though net income. For investments in equity securities classified as FV-NI, both realized and unrealized gains and losses are reported through net income. Substantially all of Duke Energy's investments in debt and equity securities qualify for regulatory accounting, and accordingly, all associated realized and unrealized gains and losses on these investments are deferred as a regulatory asset or liability.

Duke Energy classifies the majority of investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the Investment Trusts are managed by independent investment managers with discretion to buy, sell and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt securities within the Investment Trusts are considered OTTIs and are recognized immediately and deferred to regulatory accounts where appropriate.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. If an OTTI exists, the unrealized credit loss is included in earnings. There were no material credit losses as of December 31, 2019, and 2018.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.

DUKE ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 101**	$ —	$ —	$ 88
Equity securities	**3,523**	**55**	**5,661**	2,402	95	4,475
Corporate debt securities	**37**	**1**	**603**	4	13	566
Municipal bonds	**13**	**—**	**368**	1	4	353
U.S. government bonds	**33**	**1**	**1,256**	14	12	1,076
Other debt securities	**3**	**—**	**141**	—	2	148
Total NDTF Investments	**$ 3,609**	**$ 57**	**$ 8,130**	$ 2,421	$ 126	$ 6,706
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 52**	$ —	$ —	$ 22
Equity securities	**57**	**—**	**122**	36	1	99
Corporate debt securities	**3**	**—**	**67**	—	2	60
Municipal bonds	**4**	**—**	**94**	—	1	85
U.S. government bonds	**2**	**—**	**41**	1	—	45
Other debt securities	**—**	**—**	**56**	—	1	58
Total Other Investments	**$ 66**	**$ —**	**$ 432**	$ 37	$ 5	$ 369
Total Investments	**$ 3,675**	**$ 57**	**$ 8,562**	$ 2,458	$ 131	$ 7,075

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2019
Due in one year or less	**$ 372**
Due after one through five years	**550**
Due after five through 10 years	**452**
Due after 10 years	**1,252**
Total	**$ 2,626**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the years ended December 31, 2019, and 2018, and from sales of AFS securities for the year ended December 31, 2017, were as follows.

	Years Ended December 31,	
(in millions)	2019	2018
FV-NI:		
Realized gains	**$ 172**	$ 168
Realized losses	**151**	126
AFS:		
Realized gains	**94**	22
Realized losses	**67**	51

	Year Ended December 31,
(in millions)	2017
Realized gains	$ 202
Realized losses	160

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 21**	$ —	$ —	$ 29
Equity securities	**1,914**	**8**	**3,154**	1,309	54	2,484
Corporate debt securities	**21**	**1**	**361**	2	9	341
Municipal bonds	**3**	**—**	**96**	—	1	81
U.S. government bonds	**16**	**1**	**578**	5	8	475
Other debt securities	**3**	**—**	**137**	—	2	143
Total NDTF Investments	**$ 1,957**	**$ 10**	**$ 4,347**	$ 1,316	$ 74	$ 3,553

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2019
Due in one year or less	**$ 51**
Due after one through five years	**253**
Due after five through 10 years	**181**
Due after 10 years	**687**
Total	**$ 1,172**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the years ended December 31, 2019, and 2018, and from sales of AFS securities for the year ended December 31, 2017, were as follows.

	Years Ended December 31,	
(in millions)	**2019**	**2018**
FV-NI:		
Realized gains	**$ 113**	$ 89
Realized losses	**107**	73
AFS:		
Realized gains	**55**	19
Realized losses	**38**	35

	Year Ended December 31,
(in millions)	**2017**
Realized gains	$ 135
Realized losses	103

PROGRESS ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2019			December 31, 2018		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 80**	$ —	$ —	$ 59
Equity securities	**1,609**	**47**	**2,507**	1,093	41	1,991
Corporate debt securities	**16**	**—**	**242**	2	4	225
Municipal bonds	**10**	**—**	**272**	1	3	272
U.S. government bonds	**17**	**—**	**678**	9	4	601
Other debt securities	**—**	**—**	**4**	—	—	5
Total NDTF Investments	**$ 1,652**	**$ 47**	**$ 3,783**	$ 1,105	$ 52	$ 3,153
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 49**	$ —	$ —	$ 17
Municipal bonds	**3**	**—**	**51**	—	—	47
Total Other Investments	**$ 3**	**$ —**	**$ 100**	$ —	$ —	$ 64
Total Investments	**$ 1,655**	**$ 47**	**$ 3,883**	$ 1,105	$ 52	$ 3,217

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2019**
Due in one year or less	**$ 311**
Due after one through five years	**256**
Due after five through 10 years	**211**
Due after 10 years	**469**
Total	**$ 1,247**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the years ended December 31, 2019, and 2018, and from sales of AFS securities for the year ended December 31, 2017, were as follows.

	Years Ended December 31,	
(in millions)	**2019**	**2018**
FV-NI:		
Realized gains	**$ 59**	$ 79
Realized losses	**44**	53
AFS:		
Realized gains	**36**	3
Realized losses	**29**	15

	Year Ended December 31,
(in millions)	**2017**
Realized gains	$ 65
Realized losses	56

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2019			December 31, 2018		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 53**	$ —	$ —	$ 46
Equity securities	**1,258**	**21**	**2,077**	833	30	1,588
Corporate debt securities	**16**	**—**	**242**	2	3	171
Municipal bonds	**10**	**—**	**272**	1	3	271
U.S. government bonds	**16**	**—**	**403**	6	3	415
Other debt securities	**—**	**—**	**4**	—	—	3
Total NDTF Investments	**$ 1,300**	**$ 21**	**$ 3,051**	$ 842	$ 39	$ 2,494
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 2**	$ —	$ —	$ 6
Total Other Investments	**$ —**	**$ —**	**$ 2**	$ —	$ —	$ 6
Total Investments	**$ 1,300**	**$ 21**	**$ 3,053**	$ 842	$ 39	$ 2,500

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2019**
Due in one year or less	**$ 34**
Due after one through five years	**247**
Due after five through 10 years	**204**
Due after 10 years	**436**
Total	**$ 921**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the years ended December 31, 2019, and 2018, and from sales of AFS securities for the year ended December 31, 2017, were as follows.

	Years Ended December 31,	
(in millions)	2019	2018
FV-NI:		
Realized gains	**$ 38**	$ 68
Realized losses	**33**	48
AFS:		
Realized gains	**7**	2
Realized losses	**5**	10

	Year Ended December 31,
(in millions)	2017
Realized gains	$ 54
Realized losses	48

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 27**	$ —	$ —	$ 13
Equity securities	**351**	**26**	**430**	260	11	403
Corporate debt securities	**—**	**—**	**—**	—	1	54
Municipal bonds	**—**	**—**	**—**	—	—	1
U.S. government bonds	**1**	**—**	**275**	3	1	186
Other debt securities	**—**	**—**	**—**	—	—	2
Total NDTF Investments[(a)]	**$ 352**	**$ 26**	**$ 732**	$ 263	$ 13	$ 659
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 4**	$ —	$ —	$ 1
Municipal bonds	**3**	**—**	**51**	—	—	47
Total Other Investments	**$ 3**	**$ —**	**$ 55**	$ —	$ —	$ 48
Total Investments	**$ 355**	**$ 26**	**$ 787**	$ 263	$ 13	$ 707

(a) During the year ended December 31, 2019, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of the Crystal River Unit 3.

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2019
Due in one year or less	**$ 277**
Due after one through five years	**9**
Due after five through 10 years	**7**
Due after 10 years	**33**
Total	**$ 326**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the years ended December 31, 2019, and 2018, and from sales of AFS securities for the year ended December 31, 2017, were as follows.

	Years Ended December 31,	
(in millions)	**2019**	**2018**
FV-NI:		
Realized gains	**$ 21**	$ 11
Realized losses	**11**	5
AFS:		
Realized gains	**29**	1
Realized losses	**24**	5

	Year Ended December 31,
(in millions)	**2017**
Realized gains	$ 11
Realized losses	8

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are measured at FV-NI and debt investments are classified as AFS.

	December 31, 2019			December 31, 2018		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
Investments						
Equity securities	**$ 43**	**$ —**	**$ 81**	$ 29	$ —	$ 67
Corporate debt securities	**—**	**—**	**6**	—	—	8
Municipal bonds	**1**	**—**	**36**	—	1	33
U.S. government bonds	**—**	**—**	**2**	—	—	—
Total Investments	**$ 44**	**$ —**	**$ 125**	$ 29	$ 1	$ 108

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2019**
Due in one year or less	**$ 4**
Due after one through five years	**16**
Due after five through 10 years	**7**
Due after 10 years	**17**
Total	**$ 44**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2019, and 2018, and from sales of AFS securities for the year ended December 31, 2017, were insignificant.

17. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data, or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy as defined by GAAP. Certain investments are not categorized within the fair value hierarchy. These investments are measured at fair value using the NAV per share practical expedient. The net asset value is derived based on the investment cost, less any impairment, plus or minus changes resulting from observable price changes for an identical or similar investment of the same issuer.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as the NYSE and Nasdaq Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for natural gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of natural gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 12 for a discussion of the valuation of goodwill and intangible assets.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets. Derivative amounts in the tables below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 15. See Note 16 for additional information related to investments by major security type for the Duke Energy Registrants.

	December 31, 2019				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized
NDTF equity securities	$ 5,684	$ 5,633	$ —	$ —	$ 51
NDTF debt securities	2,469	826	1,643	—	—
Other equity securities	122	122	—	—	—
Other debt securities	310	91	219	—	—
Derivative assets	25	3	7	15	—
Total assets	8,610	6,675	1,869	15	51
NDTF equity security contracts	(23)	—	(23)	—	—
Derivative liabilities	(277)	(15)	(145)	(117)	—
Net assets (liabilities)	$ 8,310	$ 6,660	$ 1,701	$ (102)	$ 51

	December 31, 2018				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized
NDTF equity securities	$ 4,475	$ 4,410	$ —	$ —	$ 65
NDTF debt securities	2,231	576	1,655	—	—
Other equity securities	99	99	—	—	—
Other debt securities	270	67	203	—	—
Derivative assets	57	4	25	28	—
Total assets	7,132	5,156	1,883	28	65
Derivative liabilities	(242)	(11)	(90)	(141)	—
Net assets (liabilities)	$ 6,890	$ 5,145	$ 1,793	$ (113)	$ 65

The following table provides reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	December 31, 2019	December 31, 2018
(in millions)	Derivatives (net)	Derivatives (net)
Balance at beginning of period	**$ (113)**	$ (114)
Purchases, sales, issuances and settlements:		
Purchases	**37**	57
Settlements	**(44)**	(57)
Total gains included on the Consolidated Balance Sheet	**18**	1
Balance at end of period	**$ (102)**	$ (113)

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2019			
(in millions)	Total Fair Value	Level 1	Level 2	Not Categorized
NDTF equity securities	**$ 3,154**	**$ 3,103**	**$ —**	**$ 51**
NDTF debt securities	**1,193**	**227**	**966**	**—**
Total assets	**4,347**	**3,330**	**966**	**51**
Derivative liabilities	**(49)**	**—**	**(49)**	**—**
Net assets	**$ 4,298**	**$ 3,330**	**$ 917**	**$ 51**

	December 31, 2018			
(in millions)	Total Fair Value	Level 1	Level 2	Not Categorized
NDTF equity securities	$ 2,484	$ 2,419	$ —	$ 65
NDTF debt securities	1,069	149	920	—
Derivative assets	3	—	3	—
Total assets	3,556	2,568	923	65
Derivative liabilities	(33)	—	(33)	—
Net assets	$ 3,523	$ 2,568	$ 890	$ 65

PROGRESS ENERGY

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2019			December 31, 2018		
(in millions)	Total Fair Value	Level 1	Level 2	Total Fair Value	Level 1	Level 2
NDTF equity securities	**$ 2,530**	**$ 2,530**	**$ —**	$ 1,991	$ 1,991	$ —
NDTF debt securities	**1,276**	**599**	**677**	1,162	427	735
Other debt securities	**100**	**49**	**51**	64	17	47
Derivative assets	**7**	**—**	**7**	4	—	4
Total assets	**3,913**	**3,178**	**735**	3,221	2,435	786
NDTF equity security contracts	**(23)**	**—**	**(23)**	—	—	—
Derivative liabilities	**(65)**	**—**	**(65)**	(44)	—	(44)
Net assets	**$ 3,825**	**$ 3,178**	**$ 647**	$ 3,177	$ 2,435	$ 742

DUKE ENERGY PROGRESS

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2019			December 31, 2018		
(in millions)	Total Fair Value	Level 1	Level 2	Total Fair Value	Level 1	Level 2
NDTF equity securities	**$ 2,077**	**$ 2,077**	**$ —**	$ 1,588	$ 1,588	$ —
NDTF debt securities	**974**	**297**	**677**	906	294	612
Other debt securities	**2**	**2**	**—**	6	6	—
Derivative assets	**—**	**—**	**—**	4	—	4
Total assets	**3,053**	**2,376**	**677**	2,504	1,888	616
Derivative liabilities	**(49)**	**—**	**(49)**	(27)	—	(27)
Net assets	**$ 3,004**	**$ 2,376**	**$ 628**	$ 2,477	$ 1,888	$ 589

DUKE ENERGY FLORIDA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2019			December 31, 2018		
(in millions)	Total Fair Value	Level 1	Level 2	Total Fair Value	Level 1	Level 2
NDTF equity securities	**$ 453**	**$ 453**	**$ —**	$ 403	$ 403	$ —
NDTF debt securities	**302**	**302**	**—**	256	133	123
Other debt securities	**55**	**4**	**51**	48	1	47
Derivative assets	**7**	**—**	**7**	—	—	—
Total assets	**817**	**759**	**58**	707	537	170
NDTF equity security contracts	**(23)**	**—**	**(23)**	—	—	—
Derivative liabilities	**(1)**	**—**	**(1)**	(9)	—	(9)
Net assets	**$ 793**	**$ 759**	**$ 34**	$ 698	$ 537	$ 161

DUKE ENERGY OHIO

The recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets were not material at December 31, 2019, and 2018.

DUKE ENERGY INDIANA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2019				December 31, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other equity securities	**$ 81**	**$ 81**	**$ —**	**$ —**	$ 67	$ 67	$ —	$ —
Other debt securities	**44**	**—**	**44**	**—**	41	—	41	—
Derivative assets	**13**	**2**	**—**	**11**	23	1	—	22
Total assets	**138**	**83**	**44**	**11**	131	68	41	22
Derivative liabilities	**(1)**	**(1)**	**—**	**—**	—	—	—	—
Total assets	**$ 137**	**$ 82**	**$ 44**	**$ 11**	$ 131	$ 68	$ 41	$ 22

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	**2019**	**2018**
Balance at beginning of period	**$ 22**	$ 27
Purchases, sales, issuances and settlements:		
Purchases	**28**	50
Settlements	**(36)**	(53)
Total losses included on the Consolidated Balance Sheet	**(3)**	(2)
Balance at end of period	**$ 11**	$ 22

PIEDMONT

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 3**
Derivative assets	**$ 1**	**$ 1**	**$ —**	$ 3	$ 3	$ —
Derivative liabilities	**(117)**	**—**	**(117)**	(141)	—	(141)
Net (liabilities) assets	**$ (116)**	**$ 1**	**$ (117)**	$ (138)	$ 3	$ (141)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	**2019**	**2018**
Balance at beginning of period	**$ (141)**	$ (142)
Total gains and settlements	**24**	1
Balance at end of period	**$ (117)**	$ (141)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following tables include quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	December 31, 2019				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	**Weighted Average Range**
Duke Energy Ohio					
FTRs	**$ 4**	RTO auction pricing	FTR price – per MWh	**$ 0.59 – $ 3.47**	**$ 2.07**
Duke Energy Indiana					
FTRs	**11**	RTO auction pricing	FTR price – per MWh	**(0.66) – 9.24**	**1.15**
Piedmont					
Natural gas contracts	**(117)**	Discounted cash flow	Forward natural gas curves – price per MMBtu	**1.59 – 2.46**	**1.91**
Duke Energy					
Total Level 3 derivatives	**$ (102)**				

	December 31, 2018			
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**
Duke Energy Ohio				
FTRs	$ 6	RTO auction pricing	FTR price – per MWh	$ 1.19 – $ 4.59
Duke Energy Indiana				
FTRs	22	RTO auction pricing	FTR price – per MWh	(2.07) – 8.27
Piedmont				
Natural gas contracts	(141)	Discounted cash flow	Forward natural gas curves – price per MMBtu	1.87 – 2.95
Duke Energy				
Total Level 3 derivatives	$ (113)			

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	December 31, 2019		December 31, 2018	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy[(a)]	**$ 58,126**	**$ 63,062**	$ 54,529	$ 54,534
Duke Energy Carolinas	**11,900**	**13,516**	10,939	11,471
Progress Energy	**19,634**	**22,291**	18,911	19,885
Duke Energy Progress	**9,058**	**9,934**	8,204	8,300
Duke Energy Florida	**7,987**	**9,131**	7,321	7,742
Duke Energy Ohio	**2,619**	**2,964**	2,165	2,239
Duke Energy Indiana	**4,057**	**4,800**	3,782	4,158
Piedmont	**2,384**	**2,642**	2,138	2,180

(a) Book value of long-term debt includes $1.5 billion as of December 31, 2019, and $1.6 billion as of December 31, 2018, of unamortized debt discount and premium, net in purchase accounting adjustments related to the mergers with Progress Energy and Piedmont that are excluded from fair value of long-term debt.

At both December 31, 2019, and December 31, 2018, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper, and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

18. VARIABLE INTEREST ENTITIES

A VIE is an entity that is evaluated for consolidation using more than a simple analysis of voting control. The analysis to determine whether an entity is a VIE considers contracts with an entity, credit support for an entity, the adequacy of the equity investment of an entity and the relationship of voting power to the amount of equity invested in an entity. This analysis is performed either upon the creation of a legal entity or upon the occurrence of an event requiring reevaluation, such as a significant change in an entity's assets or activities. A qualitative analysis of control determines the party that consolidates a VIE. This assessment is based on (i) what party has the power to direct the activities of the VIE that most significantly impact its economic performance and (ii) what party has rights to receive benefits or is obligated to absorb losses that could potentially be significant to the VIE. The analysis of the party that consolidates a VIE is a continual reassessment.

CONSOLIDATED VIEs

The obligations of the consolidated VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy Registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the years ended December 31, 2019, 2018, and 2017, or is expected to be provided in the future, that was not previously contractually required.

Receivables Financing – DERF/DEPR/DEFR

DERF, DEPR and DEFR are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned LLCs with separate legal existence from their parent companies, and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are considered the primary beneficiaries and consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are approximately 75% cash and 25% in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity is not held by the equity holder and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy is considered the primary beneficiary and consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table summarizes the amounts and expiration dates of the credit facilities and associated restricted receivables described above.

		Duke Energy		
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
(in millions)	**CRC**	**DERF**	**DEPR**	**DEFR**
Expiration date	February 2023	December 2022	February 2021	April 2021
Credit facility amount	$ 350	$ 475	$ 325	$ 250
Amounts borrowed at December 31, 2019	**350**	**474**	**325**	**250**
Amounts borrowed at December 31, 2018	325	450	300	225
Restricted Receivables at December 31, 2019	**522**	**642**	**489**	**336**
Restricted Receivables at December 31, 2018	564	699	547	357

Nuclear Asset-Recovery Bonds – Duke Energy Florida Project Finance, LLC (DEFPF)

DEFPF is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In 2016, DEFPF issued senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Consolidated Balance Sheets.

	December 31,	
(in millions)	**2019**	**2018**
Receivables of VIEs	**$ 5**	$ 5
Regulatory Assets: Current	**52**	52
Current Assets: Other	**39**	39
Other Noncurrent Assets: Regulatory assets	**989**	1,041
Current Liabilities: Other	**10**	10
Current maturities of long-term debt	**54**	53
Long-Term Debt	**1,057**	1,111

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. Additionally, Duke Energy has VIEs associated with tax equity arrangements entered into with third-party investors in order to finance the cost of renewable assets eligible for tax credits. The activities that most significantly impacted the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs and EPC agreements, and decisions associated with ongoing operations and maintenance-related activities. Duke Energy is considered the primary beneficiary and consolidates the entities as it is responsible for all of these decisions.

The table below presents material balances reported on Duke Energy's Consolidated Balance Sheets related to Commercial Renewables VIEs.

	December 31,	
(in millions)	**2019**	**2018**
Current Assets: Other	**$ 203**	$ 123
Property, Plant and Equipment: Cost	**5,747**	4,007
Accumulated depreciation and amortization	**(1,041)**	(698)
Other Noncurrent Assets: Other	**106**	261
Current maturities of long-term debt	**162**	174
Long-Term Debt	**1,541**	1,587
Other Noncurrent Liabilities: AROs	**127**	106
Other Noncurrent Liabilities: Other	**228**	212

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Consolidated Balance Sheets.

	December 31, 2019					
	Duke Energy					
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs[a]	Total	Duke Energy Ohio	Duke Energy Indiana
Receivables from affiliated companies	$ —	$ (1)	$ —	$ (1)	$ 64	$ 77
Investments in equity method unconsolidated affiliates	1,179	300	—	1,479	—	—
Total assets	$ 1,179	$ 299	$ —	$ 1,478	$ 64	$ 77
Taxes accrued	(1)	—	—	(1)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	59	—	—	59	—	—
Other noncurrent liabilities	—	—	11	11	—	—
Total liabilities	$ 58	$ —	$ 15	$ 73	$ —	$ —
Net assets (liabilities)	$ 1,121	$ 299	$ (15)	$ 1,405	$ 64	$ 77

(a) Duke Energy holds a 50% equity interest in Pioneer. As of December 31, 2018, Pioneer was considered a VIE due to having insufficient equity to finance its own activities without subordinated financial support. In October 2019, Pioneer closed on a private placement debt offering that gave Pioneer sufficient equity to finance its own activities and, therefore, is no longer considered a VIE. Duke Energy's investment in Pioneer was $57 million at December 31, 2019.

	December 31, 2018					
	Duke Energy					
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Duke Energy Ohio	Duke Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 93	$ 118
Investments in equity method unconsolidated affiliates	822	190	48	1,060	—	—
Total assets	$ 822	$ 190	$ 48	$ 1,060	$ 93	$ 118
Taxes accrued	(1)	—	—	(1)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	21	—	—	21	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 20	$ —	$ 16	$ 36	$ —	$ —
Net assets	$ 802	$ 190	$ 32	$ 1,024	$ 93	$ 118

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the PPA with OVEC, which is discussed below, and various guarantees, including Duke Energy's guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $827 million, which represents 47% of the outstanding borrowings under the credit facility as of December 31, 2019. For more information on various guarantees, refer to Note 8.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents Duke Energy's ownership interest and investment balances in these joint ventures.

		VIE Investment Amount (in millions)	
Entity Name	Ownership Interest	December 31, 2019	December 31, 2018
ACP[(a)]	47%	**$ 1,179**	$ 797
Constitution[(b)]	24%	**—**	25
Total		**$ 1,179**	$ 822

(a) Duke Energy evaluated this investment for impairment as of December 31, 2019, and 2018, and determined that fair value approximated carrying value and therefore no impairment was necessary.

(b) During the years ended December 31, 2019, and 2018, Duke Energy recorded an OTTI of $25 million and $55 million, respectively, related to Constitution within Equity in earnings of unconsolidated affiliates on Duke Energy's Consolidated Statements of Income. The current year charge resulted in the full write-down of Duke Energy's investment in Constitution. See Notes 4 and 13 for additional information.

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners. In 2019, Duke Energy acquired a majority ownership in a portfolio of distributed fuel cell projects from Bloom Energy Corporation. Duke Energy is not the primary beneficiary of the assets within the portfolio and does not consolidate the assets in the portfolio.

OVEC

Duke Energy Ohio's 9% ownership interest in OVEC is considered a non-consolidated VIE due to OVEC having insufficient equity to finance its activities without subordinated financial support. The activities that most significantly impact OVEC's economic performance include fuel strategy and supply activities and decisions associated with ongoing operations and maintenance-related activities. Duke Energy Ohio does not have the unilateral power to direct these activities, and therefore, does not consolidate OVEC.

As a counterparty to an Inter-Company Power Agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business. On March 31, 2018, FES, a subsidiary of FirstEnergy Corp. and an ICPA counterparty with a power participation ratio of 4.85%, filed for Chapter 11 bankruptcy, which could increase costs allocated to the counterparties. On July 31, 2018, the bankruptcy court rejected the FES ICPA, which means OVEC is an unsecured creditor in the FES bankruptcy proceeding. Duke Energy Ohio cannot predict the impact of the bankruptcy filing on its OVEC interests. In addition, certain proposed environmental rulemaking could result in future increased OVEC cost allocations. See Note 4 for additional information.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value. Carrying values of retained interests are determined by allocating carrying value of the receivables between assets sold and interests retained based on relative fair value. The allocated bases of the subordinated notes are not materially different than their face value because (i) the receivables generally turnover in less than two months, (ii) credit losses are reasonably predictable due to the broad customer base and lack of significant concentration and (iii) the equity in CRC is subordinate to all retained interests and thus would absorb losses first. The hypothetical effect on fair value of the retained interests assuming both a 10% and a 20% unfavorable variation in credit losses or discount rates is not material due to the short turnover of receivables and historically low credit loss history. Interest accrues to Duke Energy Ohio and Duke Energy Indiana on the retained interests using the acceptable yield method. This method generally approximates the stated rate on the notes since the allocated basis and the face value are nearly equivalent. An impairment charge is recorded against the carrying value of both retained interests and purchased beneficial interest whenever it is determined that an OTTI has occurred.

Key assumptions used in estimating fair value are detailed in the following table.

	Duke Energy Ohio		Duke Energy Indiana	
	2019	2018	2019	2018
Anticipated credit loss ratio	**0.6%**	0.5%	**0.3%**	0.3%
Discount rate	**3.3%**	3.0%	**3.3%**	3.0%
Receivable turnover rate	**13.4%**	13.5%	**11.5%**	11.0%

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
	December 31,		December 31,	
(in millions)	2019	2018	2019	2018
Receivables sold	$ 253	$ 269	$ 307	$ 336
Less: Retained interests	64	93	77	118
Net receivables sold	$ 189	$ 176	$ 230	$ 218

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio			Duke Energy Indiana		
	Years Ended December 31,			Years Ended December 31,		
(in millions)	2019	2018	2017	2019	2018	2017
Sales						
Receivables sold	$ 1,979	$ 1,987	$ 1,879	$ 2,837	$ 2,842	$ 2,711
Loss recognized on sale	14	13	10	17	16	12
Cash flows						
Cash proceeds from receivables sold	1,993	1,967	1,865	2,860	2,815	2,694
Collection fees received	1	1	1	1	1	1
Return received on retained interests	6	6	3	9	9	7

Cash flows from sales of receivables are reflected within Cash Flows From Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Consolidated Statements of Cash Flows.

Collection fees received in connection with servicing transferred accounts receivable are included in Operation, maintenance and other on Duke Energy Ohio's and Duke Energy Indiana's Consolidated Statements of Operations and Comprehensive Income. The loss recognized on sales of receivables is calculated monthly by multiplying receivables sold during the month by the required discount. The required discount is derived monthly utilizing a three-year weighted average formula that considers charge-off history, late charge history and turnover history on the sold receivables, as well as a component for the time value of money. The discount rate, or component for the time value of money, is the prior month-end LIBOR plus a fixed rate of 1.00%.

19. REVENUE

Duke Energy recognizes revenue consistent with amounts billed under tariff offerings or at contractually agreed upon rates based on actual physical delivery of electric or natural gas service, including estimated volumes delivered when billings have not yet occurred. As such, the majority of Duke Energy's revenues have fixed pricing based on the contractual terms of the published tariffs, with variability in expected cash flows attributable to the customer's volumetric demand and ultimate quantities of energy or natural gas supplied and used during the billing period. The stand-alone selling price of related sales are designed to support recovery of prudently incurred costs and an appropriate return on invested assets and are primarily governed by published tariff rates or contractual agreements approved by relevant regulatory bodies. As described in Note 1, certain excise taxes and franchise fees levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis as part of revenues. Duke Energy elects to account for all other taxes net of revenues.

Performance obligations are satisfied over time as energy or natural gas is delivered and consumed with billings generally occurring monthly and related payments due within 30 days, depending on regulatory requirements. In no event does the timing between payment and delivery of the goods and services exceed one year. Using this output method for revenue recognition provides a faithful depiction of the transfer of electric and natural gas service as customers obtain control of the commodity and benefit from its use at delivery. Additionally, Duke Energy has an enforceable right to consideration for energy or natural gas delivered at any discrete point in time and will recognize revenue at an amount that reflects the consideration to which Duke Energy is entitled for the energy or natural gas delivered.

As described above, the majority of Duke Energy's tariff revenues are at-will and, as such, related contracts with customers have an expected duration of one year or less and will not have future performance obligations for disclosure. Additionally, other long-term revenue streams, including wholesale contracts, generally provide services that are part of a single performance obligation, the delivery of electricity or natural gas. As such, other than material fixed consideration under long-term contracts, related disclosures for future performance obligations are also not applicable.

Duke Energy earns substantially all of its revenues through its reportable segments, Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

Electric Utilities and Infrastructure

Electric Utilities and Infrastructure earns the majority of its revenues through retail and wholesale electric service through the generation, transmission, distribution and sale of electricity. Duke Energy generally provides retail and wholesale electric service customers with their full electric load requirements or with supplemental load requirements when the customer has other sources of electricity.

Retail electric service is generally marketed throughout Duke Energy's electric service territory through standard service offers. The standard service offers are through tariffs determined by regulators in Duke Energy's regulated service territory. Each tariff, which is assigned to customers based on customer class, has multiple components such as an energy charge, a demand charge, a basic facilities charge and applicable riders. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing electric service, or in the case of distribution only customers in Duke Energy Ohio, for delivering electricity. Electricity is considered a single performance obligation satisfied over time consistent with the series guidance and is provided and consumed over the billing period, generally one month. Retail electric service is typically provided to at-will customers who can cancel service at any time, without a substantive penalty. Additionally, Duke Energy adheres to applicable regulatory requirements in each jurisdiction to ensure the collectability of amounts billed and appropriate mitigating procedures are followed when necessary. As such, revenue from contracts with customers for such contracts is equivalent to the electricity supplied and billed in that period (including unbilled estimates).

Wholesale electric service is generally provided under long-term contracts using cost-based pricing. FERC regulates costs that may be recovered from customers and the amount of return companies are permitted to earn. Wholesale contracts include both energy and demand charges. For full requirements contracts, Duke Energy considers both charges as a single performance obligation for providing integrated electric service. For contracts where energy and demand charges are considered separate performance obligations, energy and demand are each a distinct performance obligation under the series guidance and are satisfied as energy is delivered and stand-ready service is provided on a monthly basis. This service represents consumption over the billing period and revenue is recognized consistent with billings and unbilled estimates, which generally occur monthly. Contractual amounts owed are typically trued up annually based upon incurred costs in accordance with FERC published filings and the specific customer's actual peak demand. Estimates of variable consideration related to potential additional billings or refunds owed are updated quarterly.

The majority of wholesale revenues are full requirements contracts where the customers purchase the substantial majority of their energy needs and do not have a fixed quantity of contractually required energy or capacity. As such, related forecasted revenues are considered optional purchases. Supplemental requirements contracts that include contracted blocks of energy and capacity at contractually fixed prices have the following estimated remaining performance obligations:

	Remaining Performance Obligations						
(in millions)	**2020**	**2021**	**2022**	**2023**	**2024**	**Thereafter**	**Total**
Progress Energy	$ 121	$ 92	$ 87	$ 44	$ 45	$ 58	$ 447
Duke Energy Progress	8	8	8	8	8	—	40
Duke Energy Florida	113	84	79	36	37	58	407
Duke Energy Indiana	10	5	—	—	—	—	15

Revenues for block sales are recognized monthly as energy is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates.

Gas Utilities and Infrastructure

Gas Utilities and Infrastructure earns its revenue through retail and wholesale natural gas service through the transportation, distribution and sale of natural gas. Duke Energy generally provides retail and wholesale natural gas service customers with all natural gas load requirements. Additionally, while natural gas can be stored, substantially all natural gas provided by Duke Energy is consumed by customers simultaneously with receipt of delivery.

Retail natural gas service is marketed throughout Duke Energy's natural gas service territory using published tariff rates. The tariff rates are established by regulators in Duke Energy's service territories. Each tariff, which is assigned to customers based on customer class, have multiple components, such as a commodity charge, demand charge, customer or monthly charge and transportation costs. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing natural gas service. For contracts where Duke Energy provides all of the customer's natural gas needs, the delivery of natural gas is considered a single performance obligation satisfied over time, and revenue is recognized monthly based on billings and unbilled estimates as service is provided and the commodity is consumed over the billing period. Additionally, natural gas service is typically at-will and customers can cancel service at any time, without a substantive penalty. Duke Energy also adheres to applicable regulatory requirements to ensure the collectability of amounts billed and receivable and appropriate mitigating procedures are followed when necessary.

Certain long-term individually negotiated contracts exist to provide natural gas service. These contracts are regulated and approved by state commissions. The negotiated contracts have multiple components, including a natural gas and a demand charge, similar to retail natural gas contracts. Duke Energy considers each of these components to be a single performance obligation for providing natural gas service. This service represents consumption over the billing period, generally one month.

Fixed capacity payments under long-term contracts for the Gas Utilities and Infrastructure segment include minimum margin contracts and supply arrangements with municipalities and power generation facilities. Revenues for related sales are recognized monthly as natural gas is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates. Estimated remaining performance obligations are as follows:

	Remaining Performance Obligations						
(in millions)	**2020**	**2021**	**2022**	**2023**	**2024**	**Thereafter**	**Total**
Piedmont	$ 69	$ 64	$ 64	$ 61	$ 58	$ 372	$ 688

Commercial Renewables

Commercial Renewables earns the majority of its revenues through long-term PPAs and generally sells all of its wind and solar facility output, electricity and RECs to customers. The majority of these PPAs have historically been accounted for as leases. For PPAs that are not accounted for as leases, the delivery of electricity and the delivery of RECs are considered separate performance obligations.

The delivery of electricity is a performance obligation satisfied over time and represents generation and consumption of the electricity over the billing period, generally one month. The delivery of RECs is a performance obligation satisfied at a point in time and represents delivery of each REC generated by the wind or solar facility. The majority of self-generated RECs are bundled with energy in Duke Energy's contracts and, as such, related revenues are recognized as energy is generated and delivered as that pattern is consistent with Duke Energy's performance. Commercial Renewables recognizes revenue based on the energy generated and billed for the period, generally one month, at contractual rates (including unbilled estimates) according to the invoice practical expedient. Amounts are typically due within 30 days of invoice.

Commercial Renewables also earns revenues from installation of distributed solar generation resources, which is primarily composed of EPC projects to deliver functioning solar power systems, generally completed within two to 12 months from commencement of construction. The installation of distributed solar generation resources is a performance obligation that is satisfied over time. Revenue from fixed-price EPC contracts is recognized using the input method as work is performed based on the estimated ratio of incurred costs to estimated total costs.

Other

The remainder of Duke Energy's operations is presented as Other, which does not include material revenues from contracts with customers.

Disaggregated Revenues

For the Electric and Gas Utility and Infrastructure segments, revenue by customer class is most meaningful to Duke Energy as each respective customer class collectively represents unique customer expectations of service, generally has different energy and demand requirements, and operates under tailored, regulatory approved pricing structures. Additionally, each customer class is impacted differently by weather and a variety of economic factors including the level of population growth, economic investment, employment levels, and regulatory activities in each of Duke Energy's jurisdictions. As such, analyzing revenues disaggregated by customer class allows Duke Energy to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. For the Commercial Renewables segment, the majority of revenues from contracts with customers are from selling all of the unit-contingent output at contractually defined pricing under long-term PPAs with consistent expectations regarding the timing and certainty of cash flows. Disaggregated revenues are presented as follows:

	Year Ended December 31, 2019							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 9,863	$ 3,044	$ 4,998	$ 2,144	$ 2,854	$ 733	$ 1,087	$ —
General	6,431	2,244	2,935	1,368	1,567	451	802	—
Industrial	3,071	1,215	934	675	259	147	774	—
Wholesale	2,212	462	1,468	1,281	187	46	235	—
Other revenues	770	276	548	317	231	80	89	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 22,347	$ 7,241	$ 10,883	$ 5,785	$ 5,098	$ 1,457	$ 2,987	$ —
Gas Utilities and Infrastructure								
Residential	$ 976	$ —	$ —	$ —	$ —	$ 315	$ —	$ 661
Commercial	508	—	—	—	—	130	—	378
Industrial	141	—	—	—	—	19	—	122
Power Generation	—	—	—	—	—	—	—	51
Other revenues	129	—	—	—	—	19	—	110
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 1,754	$ —	$ —	$ —	$ —	$ 483	$ —	$ 1,322
Commercial Renewables								
Revenue from contracts with customers	$ 223	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 24	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total revenue from contracts with customers	$ 24,348	$ 7,241	$ 10,883	$ 5,785	$ 5,098	$ 1,940	$ 2,987	$ 1,322
Other revenue sources[(a)]	$ 731	$ 154	$ 319	$ 172	$ 133	$ —	$ 17	$ 59
Total revenues	$ 25,079	$ 7,395	$ 11,202	$ 5,957	$ 5,231	$ 1,940	$ 3,004	$ 1,381

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

(in millions) By market or type of customer	Year Ended December 31, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 9,587	$ 2,981	$ 4,785	$ 2,019	$ 2,766	$ 743	$ 1,076	$ —
General	6,127	2,119	2,809	1,280	1,529	422	778	—
Industrial	2,974	1,180	904	642	262	131	760	—
Wholesale	2,324	508	1,462	1,303	159	57	298	—
Other revenues	717	320	502	320	182	73	91	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 21,729	$ 7,108	$ 10,462	$ 5,564	$ 4,898	$ 1,426	$ 3,003	$ —
Gas Utilities and Infrastructure								
Residential	$ 1,000	$ —	$ —	$ —	$ —	$ 331	$ —	$ 669
Commercial	514	—	—	—	—	135	—	378
Industrial	147	—	—	—	—	18	—	128
Power Generation	—	—	—	—	—	—	—	54
Other revenues	139	—	—	—	—	19	—	120
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 1,800	$ —	$ —	$ —	$ —	$ 503	$ —	$ 1,349
Commercial Renewables								
Revenue from contracts with customers	$ 209	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 19	$ —	$ —	$ —	$ —	$ 1	$ —	$ —
Total revenue from contracts with customers	$ 23,757	$ 7,108	$ 10,462	$ 5,564	$ 4,898	$ 1,930	$ 3,003	$ 1,349
Other revenue sources[(a)]	$ 764	$ 192	$ 266	$ 135	$ 123	$ 27	$ 56	$ 26
Total revenues	$ 24,521	$ 7,300	$ 10,728	$ 5,699	$ 5,021	$ 1,957	$ 3,059	$ 1,375

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

IMPACT OF WEATHER AND THE TIMING OF BILLING PERIODS

Revenues and costs are influenced by seasonal weather patterns. Peak sales of electricity occur during the summer and winter months, which results in higher revenue and cash flows during these periods. By contrast, lower sales of electricity occur during the spring and fall, allowing for scheduled plant maintenance. Residential and general service customers are more impacted by weather than industrial customers. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions. Heating degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. Cooling degree days measure the variation in weather based on the extent the average daily temperature rises above the base temperature. Each degree of temperature below the base temperature counts as one heating degree day and each degree of temperature above the base temperature counts as one cooling degree day.

The estimated impact of weather on earnings for Electric Utilities and Infrastructure is based on the temperature variances from a normal condition and customers' historic usage patterns. The methodology used to estimate the impact of weather does not consider all variables that may impact customer response to weather conditions, such as humidity in the summer or wind chill in the winter. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Gas Utilities and Infrastructure's costs and revenues are influenced by seasonal patterns due to peak natural gas sales occurring during the winter months as a result of space heating requirements. Residential customers are the most impacted by weather. There are certain regulatory mechanisms for the North Carolina, South Carolina, Tennessee, Ohio and Kentucky service territories that normalize the margins collected from certain customer classes during the winter. In North Carolina, rate design provides protection from both weather and other usage variations such as conservation, while South Carolina, Tennessee and Kentucky revenues are adjusted solely based on weather. Ohio primarily employs a fixed charge each month regardless of the season and usage.

UNBILLED REVENUE

Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy or natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills and meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of VIEs on the Consolidated Balance Sheets as shown in the following table.

	December 31,	
(in millions)	**2019**	**2018**
Duke Energy	**$ 843**	$ 896
Duke Energy Carolinas	**298**	313
Progress Energy	**217**	244
Duke Energy Progress	**122**	148
Duke Energy Florida	**95**	96
Duke Energy Ohio	**1**	2
Duke Energy Indiana	**16**	23
Piedmont	**78**	73

Additionally, Duke Energy Ohio and Duke Energy Indiana sell, on a revolving basis, nearly all of their retail accounts receivable, including receivables for unbilled revenues, to an affiliate, CRC and account for the transfers of receivables as sales. Accordingly, the receivables sold are not reflected on the Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 18 for further information. These receivables for unbilled revenues are shown in the table below.

	December 31,	
(in millions)	**2019**	**2018**
Duke Energy Ohio	**$ 82**	$ 86
Duke Energy Indiana	**115**	128

20. STOCKHOLDERS' EQUITY

Basic EPS is computed by dividing net income available to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income available to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common stock, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy's participating securities are RSUs that are entitled to dividends declared on Duke Energy common stock during the RSUs vesting periods. Dividends declared on preferred stock are recorded on the Consolidated Statements of Operations as a reduction of net income to arrive at net income available to Duke Energy common stockholders. Dividends accumulated on preferred stock are a reduction to net income used in the calculation of basic and diluted EPS.

The following table presents Duke Energy's basic and diluted EPS calculations, the weighted average number of common shares outstanding and common and preferred share dividends declared.

	Years Ended December 31,		
(in millions, except per share amounts)	**2019**	**2018**	**2017**
Income from continuing operations available to Duke Energy common stockholders excluding impact of participating securities and including accumulated preferred stock dividends	**$ 3,694**	$ 2,642	$ 3,059
Weighted average common shares outstanding – basic and diluted	**729**	708	700
EPS from continuing operations available to Duke Energy common stockholders			
Basic and diluted	**$ 5.07**	$ 3.73	$ 4.37
Potentially dilutive items excluded from the calculation[(a)]	**2**	2	2
Dividends declared per common share	**$ 3.75**	$ 3.64	$ 3.49
Dividends declared on Series A preferred stock per depositary share	**$ 1.03**	$ —	$ —

(a) Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Common Stock

In February 2018, Duke Energy filed a prospectus supplement and executed an Equity Distribution Agreement (EDA) under which it may sell up to $1 billion of its common stock through an ATM offering program, including an equity forward sales component. Under the terms of the EDA, Duke Energy was allowed to issue and sell shares of common stock. The existing ATM offering program expired in September 2019.

In June 2018, Duke Energy marketed two separate tranches, each for 1.3 million shares, of common stock through equity forward transactions under the ATM program. In December 2018, Duke Energy physically settled these equity forwards by delivering 2.6 million shares of common stock in exchange for net proceeds of approximately $195 million.

In March 2018, Duke Energy marketed an equity offering of 21.3 million shares of common stock through an Underwriting Agreement. In connection with the offering, Duke Energy entered into equity forward sale agreements. The equity forwards required Duke Energy to either physically settle the transactions by issuing 21.3 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements, or net settle in whole or in part through the delivery or receipt of cash or shares. In June 2018, Duke Energy physically settled one-half of the equity forwards by delivering approximately 10.6 million shares of common stock in exchange for net cash proceeds of approximately $781 million. In December 2018, Duke Energy physically settled the remaining equity forward by delivering 10.6 million shares of common stock in exchange for net cash proceeds of approximately $766 million.

In March and April 2019, Duke Energy marketed two separate tranches, each for 1.1 million shares, of common stock through equity forward transactions under the ATM program. The first tranche had an initial forward price of $89.83 per share and the second tranche had an initial forward price of $88.82 per share. In May and June 2019, a third tranche of 1.6 million shares of common stock was marketed and had an initial forward price of $86.23. The equity forwards required Duke Energy to either physically settle the transaction by issuing shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternative was at Duke Energy's election. In December 2019, Duke Energy physically settled the equity forwards by delivering 3.8 million shares of common stock in exchange for net cash proceeds of approximately $331 million.

In November 2019, Duke Energy filed a prospectus supplement and executed an EDA under which it may sell up to $1.5 billion of its common stock through a new ATM offering program, including an equity forward sales component. Under the terms of the EDA, Duke Energy may issue and sell shares of common stock through September 2022.

In November 2019, Duke Energy marketed an equity offering of 28.75 million shares of common stock through an Underwriting Agreement. In connection with the offering, Duke Energy entered into equity forward sales agreements with an initial forward price of $85.99 per share. The equity forward sales agreements require Duke Energy to either physically settle the transaction by issuing shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreement, or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternatives are at Duke Energy's election. Settlement of the forward sales agreements are expected to occur on or prior to December 31, 2020. If Duke Energy had elected to net share settle these contracts as of December 31, 2019, Duke Energy would have been required to deliver 1.6 million shares.

For the years ended December 31, 2019, and 2018, Duke Energy issued 1.8 million and 2.2 million shares, respectively, through its DRIP with an increase in additional paid-in capital of approximately $160 million and $174 million, respectively.

Preferred Stock

On March 29, 2019, Duke Energy completed the issuance of 40 million depositary shares, each representing 1/1,000th share of its Series A Cumulative Redeemable Perpetual Preferred Stock, at a price of $25 per depositary share. The transaction resulted in net proceeds of $973 million after issuance costs with proceeds used for general corporate purposes and to reduce short-term debt. The preferred stock has a $25 liquidation preference per depositary share and earns dividends on a cumulative basis at a rate of 5.75% per annum. Dividends are payable quarterly in arrears on the 16th day of March, June, September and December, and began on June 16, 2019.

The Series A Preferred Stock has no maturity or mandatory redemption date, is not redeemable at the option of the holders and includes separate call options. The first call option allows Duke Energy to call the Series A Preferred Stock at a redemption price of $25.50 per depositary share prior to June 15, 2024, in whole but not in part, at any time within 120 days after a ratings event where a rating agency amends, clarifies or changes the criteria it uses to assign equity credit for securities such as the preferred stock. The second call option allows Duke Energy to call the preferred stock, in whole or in part, at any time, on or after June 15, 2024, at a redemption price of $25 per depositary share. Duke Energy is also required to redeem all accumulated and unpaid dividends if either call option is exercised.

On September 12, 2019, Duke Energy completed the issuance of 1 million shares of its Series B Fixed-Rate Reset Cumulative Redeemable Perpetual Preferred Stock, at a price of $1,000 per share. The transaction resulted in net proceeds of $989 million after issuance costs with proceeds being used to pay down short-term debt, repay at maturity $500 million senior notes due September 2019, and for general corporate purposes. The preferred stock has a $1,000 liquidation preference per share and earns dividends on a cumulative basis at an initial rate of 4.875% per annum. Dividends are payable semiannually in arrears on the 16th day of March and September, beginning on March 16, 2020. On September 16, 2024, the First Call Date, and any fifth anniversary of the First Call Date (each a Reset Date), the dividend rate will reset based on the then current five-year U.S. treasury rate plus a spread of 3.388%.

The Series B Preferred Stock has no maturity or mandatory redemption date, is not redeemable at the option of the holders and includes separate call options. The first call option allows Duke Energy to call the Series B Preferred Stock at a redemption price of $1,020 per share, in whole but not in part, at any time within 120 days after a ratings event. The second call option allows Duke Energy to call the preferred stock, in whole or in part, on the First Call Date or any subsequent Reset Date at a redemption price in cash equal to $1,000 per share. Duke Energy is also required to redeem all accumulated and unpaid dividends if either call option is exercised.

Dividends issued on its Series A and Series B Preferred Stock are subject to approval by the Board of Directors. However, the deferral of dividend payments on the preferred stock prohibits the declaration of common stock dividends.

The Series A and Series B Preferred Stock rank, with respect to dividends and distributions upon liquidation or dissolution:

- senior to Common Stock and to each other class or series of capital stock established after the original issue date of the Series A and Series B Preferred Stock that is expressly made subordinated to the Series A and Series B Preferred Stock;
- on a parity with any class or series of capital stock established after the original issue date of the Series A and Series B Preferred Stock that is not expressly made senior or subordinated to the Series A or Series B Preferred Stock;
- junior to any class or series of capital stock established after the original issue date of the Series A and Series B Preferred Stock that is expressly made senior to the Series A or Series B Preferred Stock;
- junior to all existing and future indebtedness (including indebtedness outstanding under Duke Energy's credit facilities, unsecured senior notes, junior subordinated debentures and commercial paper) and other liabilities with respect to assets available to satisfy claims against Duke Energy; and
- structurally subordinated to existing and future indebtedness and other liabilities of Duke Energy's subsidiaries and future preferred stock of subsidiaries.

Holders of Series A and Series B Preferred Stock have no voting rights with respect to matters that generally require the approval of voting stockholders. The limited voting rights of holders of Series A and Series B Preferred Stock include the right to vote as a single class, respectively, on certain matters that may affect the preference or special rights of the preferred stock, except in the instance that Duke Energy elects to defer the payment of dividends for a total of six quarterly full dividend periods for Series A Preferred Stock or three semiannual full dividend periods for Series B Preferred Stock. If dividends are deferred for a cumulative total of six quarterly full dividend periods for Series A Preferred Stock or three semiannual full dividend periods for Series B Preferred Stock, whether or not for consecutive dividend periods, holders of the respective preferred stock have the right to elect two additional Board members to the Board of Directors.

21. SEVERANCE

During 2018, Duke Energy reviewed its operations and identified opportunities for improvement to better serve its customers. This operational review included the company's workforce strategy and staffing levels to ensure the company was staffed with the right skillsets and number of teammates to execute the long-term vision for Duke Energy. As such, Duke Energy extended voluntary and involuntary severance benefits to certain employees in specific areas as a part of workforce planning and digital transformation efforts.

The following table presents the direct and allocated severance and related charges accrued for approximately 140 employees in 2019, 1,900 employees in 2018 and 100 employees in 2017 by the Duke Energy Registrants within Operation, maintenance and other on the Consolidated Statements of Operations.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Year Ended December 31, 2019	**$ 16**	**$ 8**	**$ 6**	**$ 3**	**$ 3**	**$ —**	**$ 1**	**$ 1**
Year Ended December 31, 2018	187	102	69	52	17	6	7	2
Year Ended December 31, 2017	15	2	2	1	1	—	1	9

The table below presents the severance liability for past and ongoing severance plans including the plans described above.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2018	$ 205	$ 100	$ 51	$ 41	$ 9	$ 2	$ 2	$ —
Provision/Adjustments	**24**	**4**	**11**	**2**	**10**	**1**	**1**	**—**
Cash Reductions	**(188)**	**(93)**	**(49)**	**(37)**	**(12)**	**(2)**	**(1)**	**—**
Balance at December 31, 2019	**$ 41**	**$ 11**	**$ 13**	**$ 6**	**$ 7**	**$ 1**	**$ 2**	**$ —**

22. STOCK-BASED COMPENSATION

The Duke Energy Corporation 2015 Long-Term Incentive Plan (the 2015 Plan) provides for the grant of stock-based compensation awards to employees and outside directors. The 2015 Plan reserves 10 million shares of common stock for issuance. Duke Energy has historically issued new shares upon exercising or vesting of share-based awards. However, Duke Energy may use a combination of new share issuances and open market repurchases for share-based awards that are exercised or vest in the future. Duke Energy has not determined with certainty the amount of such new share issuances or open market repurchases.

The following table summarizes the total expense recognized by the Duke Energy Registrants, net of tax, for stock-based compensation.

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Duke Energy	**$ 65**	$ 56	$ 43
Duke Energy Carolinas	**24**	20	15
Progress Energy	**24**	21	16
Duke Energy Progress	**15**	13	10
Duke Energy Florida	**9**	8	6
Duke Energy Ohio	**5**	4	3
Duke Energy Indiana	**6**	5	4
Piedmont	**3**	3	3

Duke Energy's pretax stock-based compensation costs, the tax benefit associated with stock-based compensation expense and stock-based compensation costs capitalized are included in the following table.

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
RSU awards	**$ 44**	$ 43	$ 41
Performance awards	**45**	35	27
Pretax stock-based compensation cost	**$ 89**	$ 78	$ 68
Stock-based compensation costs capitalized	**5**	5	4
Stock-based compensation expense	**$ 84**	$ 73	$ 64
Tax benefit associated with stock-based compensation expense	**$ 19**	$ 17	$ 25

RESTRICTED STOCK UNIT AWARDS

RSU awards generally vest over periods from immediate to three years. Fair value amounts are based on the market price of Duke Energy's common stock on the grant date. The following table includes information related to RSU awards.

	Years Ended December 31,		
	2019	**2018**	**2017**
Shares granted (in thousands)	**571**	649	583
Fair value (in millions)	**$ 51**	$ 49	$ 47

The following table summarizes information about RSU awards outstanding.

	Shares (in thousands)	**Weighted Average Grant Date Fair Value (per share)**
Outstanding at December 31, 2018	1,153	$ 77
Granted	**571**	**89**
Vested	**(631)**	**77**
Forfeited	**(83)**	**82**
Outstanding at December 31, 2019	**1,010**	**83**
RSU awards expected to vest	**951**	**83**

The total grant date fair value of shares vested during the years ended December 31, 2019, 2018 and 2017, was $49 million, $43 million and $42 million, respectively. At December 31, 2019, Duke Energy had $30 million of unrecognized compensation cost, which is expected to be recognized over a weighted average period of 23 months. Prior to Duke Energy's acquisition of Piedmont, Piedmont had an incentive compensation plan that had a series of three-year performance and RSU awards for eligible officers and other participants. The 2016-2018 performance award cycle was approved subsequent to the Agreement and Plan of Merger between Duke Energy and Piedmont and was converted into a Duke Energy RSU award at the consummation of the acquisition.

PERFORMANCE AWARDS

Stock-based performance awards generally vest after three years if performance targets are met. The actual number of shares issued will range from zero to 200% of target shares, depending on the level of performance achieved.

Performance awards contain performance conditions and a market condition. The performance conditions are based on Duke Energy's cumulative adjusted EPS and total incident case rate (total incident case rate is one of our key employee safety metrics). The market condition is based on TSR of Duke Energy relative to a predefined peer group.

Relative TSR is valued using a path-dependent model that incorporates expected relative TSR into the fair value determination of Duke Energy's performance-based share awards. The model uses three-year historical volatilities and correlations for all companies in the predefined peer group, including Duke Energy, to simulate Duke Energy's relative TSR as of the end of the performance period. For each simulation, Duke Energy's relative TSR associated with the simulated stock price at the end of the performance period plus expected dividends within the period results in a value per share for the award portfolio. The average of these simulations is the expected portfolio value per share. Actual life to date results of Duke Energy's relative TSR for each grant are incorporated within the model. For performance awards granted in 2019, the model used a risk-free interest rate of 2.5%, which reflects the yield on three-year Treasury bonds as of the grant date, and an expected volatility of 14.8% based on Duke Energy's historical volatility over three years using daily stock prices.

The following table includes information related to stock-based performance awards.

	Years Ended December 31,		
	2019	**2018**	**2017**
Shares granted assuming target performance (in thousands)	**320**	372	461
Fair value (in millions)	**$ 27**	$ 27	$ 37

The following table summarizes information about stock-based performance awards outstanding and assumes payout at the target level.

	Shares (in thousands)	**Weighted Average Grant Date Fair Value (per share)**
Outstanding at December 31, 2018	1,117	$ 77
Granted	**320**	**86**
Vested	**(310)**	**75**
Forfeited	**(18)**	**81**
Outstanding at December 31, 2019	**1,109**	**80**
Stock-based performance awards expected to vest	**1,080**	**80**

The total grant date fair value of shares vested during the years ended December 31, 2019, and 2018, was $23 million and $13 million, respectively. No performance awards vested during the year ended December 31, 2017. At December 31, 2019, Duke Energy had $27 million of unrecognized compensation cost, which is expected to be recognized over a weighted average period of 22 months.

23. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy and certain subsidiaries maintain, and the Subsidiary Registrants participate in, qualified, non-contributory defined benefit retirement plans. The Duke Energy plans cover most employees using a cash balance formula. Under a cash balance formula, a plan participant accumulates a retirement benefit consisting of pay credits based upon a percentage of current eligible earnings, age or age and years of service and interest credits. Certain employees are eligible for benefits that use a final average earnings formula. Under these final average earnings formulas, a plan participant accumulates a retirement benefit equal to the sum of percentages of their (i) highest three-year, four-year, or five-year average earnings, (ii) highest three-year, four-year, or five-year average earnings in excess of covered compensation per year of participation (maximum of 35 years) or (iii) highest three-year average earnings times years of participation in excess of 35 years. Duke Energy also maintains, and the Subsidiary Registrants participate in, non-qualified, non-contributory defined benefit retirement plans that cover certain executives. The qualified and non-qualified, non-contributory defined benefit plans are closed to new participants.

Duke Energy approved plan amendments to restructure its qualified non-contributory defined benefit retirement plans, effective January 1, 2018. The restructuring involved (i) the spin-off of the majority of inactive participants from two plans into a separate inactive plan and (ii) the merger of the active participant portions of such plans, along with a pension plan acquired as part of the Piedmont transaction, into a single active plan. Benefits offered to the plan participants remain unchanged except that the Piedmont plan's final average earnings formula was frozen as of December 31, 2017, and affected participants were moved into the active plan's cash balance formula. Actuarial gains and losses associated with the Inactive Plan will be amortized over the remaining life expectancy of the inactive participants. The longer amortization period lowered Duke Energy's 2018 pretax qualified pension plan expense by approximately $33 million.

Duke Energy uses a December 31 measurement date for its defined benefit retirement plan assets and obligations.

As a result of the application of settlement accounting due to total lump-sum benefit payments exceeding the settlement threshold (defined as the sum of the service cost and interest cost on projected benefit obligation components of net periodic pension costs) for one of its qualified pension plans, Duke Energy recognized settlement charges of $94 million, primarily as a regulatory asset within Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2019 (an immaterial amount was recorded in Other income and expenses, net within the Consolidated Statement of Operations).

Settlement charges recognized by the Subsidiary Registrants as of December 31, 2019, which represent amounts allocated by Duke Energy for employees of the Subsidiary Registrants and allocated charges for their proportionate share of settlement charges for employees of Duke Energy's shared services affiliate, were $53 million for Duke Energy Carolinas, $26 million for Progress Energy, $20 million for Duke Energy Progress, $6 million for Duke Energy Florida, $4 million for Duke Energy Indiana, $2 million for Duke Energy Ohio and $8 million for Piedmont.

The settlement charges reflect the recognition of a pro-rata portion of previously unrecognized actuarial losses, equal to the percentage of reduction in the projected benefit obligation resulting from total lump-sum benefit payments as of December 31, 2019. Settlement charges recognized as a regulatory asset within Other Noncurrent Assets on the Consolidated Balance Sheets are amortized over the average remaining service period for participants in the plan. Amortization of settlement charges is disclosed in the tables below as a component of net periodic pension costs.

Net periodic benefit costs disclosed in the tables below represent the cost of the respective benefit plan for the periods presented prior to capitalization of amounts reflected as Net property, plant and equipment, on the Consolidated Balance Sheets. Only the service cost component of net periodic benefit costs is eligible to be capitalized. The remaining non-capitalized portions of net periodic benefit costs are classified as either: (1) service cost, which is recorded in Operations, maintenance and other on the Consolidated Statements of Operations; or as (2) components of non-service cost, which is recorded in Other income and expenses, net, on the Consolidated Statements of Operations. Amounts presented in the tables below for the Subsidiary Registrants represent the amounts of pension and other post-retirement benefit cost allocated by Duke Energy for employees of the Subsidiary Registrants. Additionally, the Consolidated Statements of Operations of the Subsidiary Registrants also include allocated net periodic benefit costs for their proportionate share of pension and post-retirement benefit cost for employees of Duke Energy's shared services affiliate that provide support to the Subsidiary Registrants. However, in the tables below, these amounts are only presented within the Duke Energy column (except for amortization of settlement charges). These allocated amounts are included in the governance and shared service costs discussed in Note 14.

Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants. Duke Energy does not anticipate making any contributions in 2020. The following table includes information related to the Duke Energy Registrants' contributions to its qualified defined benefit pension plans.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Contributions Made:								
2019	**$ 77**	**$ 7**	**$ 57**	**$ 4**	**$ 53**	**$ 2**	**$ 2**	**$ 1**
2018	141	46	45	25	20	—	8	—
2017	19	—	—	—	—	4	—	11

QUALIFIED PENSION PLANS

Components of Net Periodic Pension Costs

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 158	$ 49	$ 46	$ 26	$ 20	$ 4	$ 9	$ 5
Interest cost on projected benefit obligation	317	75	100	45	54	18	26	10
Expected return on plan assets	(567)	(147)	(178)	(88)	(89)	(28)	(43)	(22)
Amortization of actuarial loss	108	24	39	15	24	4	8	8
Amortization of prior service credit	(32)	(8)	(3)	(2)	(1)	—	(2)	(9)
Amortization of settlement charges	6	2	1	1	—	2	—	—
Net periodic pension costs[a][b]	$ (10)	$ (5)	$ 5	$ (3)	$ 8	$ —	$ (2)	$ (8)

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 182	$ 58	$ 51	$ 29	$ 22	$ 5	$ 11	$ 7
Interest cost on projected benefit obligation	299	72	94	43	50	17	23	11
Expected return on plan assets	(559)	(147)	(178)	(85)	(91)	(28)	(42)	(22)
Amortization of actuarial loss	132	29	44	21	23	5	10	11
Amortization of prior service credit	(32)	(8)	(3)	(2)	(1)	—	(2)	(10)
Net periodic pension costs[a][b]	$ 22	$ 4	$ 8	$ 6	$ 3	$ (1)	$ —	$ (3)

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 159	$ 48	$ 45	$ 26	$ 19	$ 4	$ 9	$ 10
Interest cost on projected benefit obligation	328	79	100	47	53	18	26	14
Expected return on plan assets	(545)	(142)	(167)	(82)	(85)	(27)	(42)	(24)
Amortization of actuarial loss	146	31	52	23	29	5	12	11
Amortization of prior service credit	(24)	(8)	(3)	(2)	(1)	(1)	(2)	(2)
Settlement charge	12	—	—	—	—	—	—	12
Other	8	2	2	1	1	—	1	1
Net periodic pension costs[a][b]	$ 84	$ 10	$ 29	$ 13	$ 16	$ (1)	$ 4	$ 22

(a) Duke Energy amounts exclude $4 million, $5 million and $7 million for the years ended December 2019, 2018 and 2017, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(b) Duke Energy Ohio amounts exclude $2 million, $2 million and $3 million for the years ended December 2019, 2018 and 2017, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase (decrease)	$ (212)	$ (156)	$ (79)	$ (59)	$ (20)	$ 12	$ 22	$ —
Accumulated other comprehensive loss (income)								
Deferred income tax expense (benefit)	$ 20	—	1	—	(1)	—	—	—
Amortization of prior year service credit	1	—	—	—	—	—	—	—
Amortization of prior year actuarial losses	(15)	—	(2)	—	3	—	—	—
Net amount recognized in accumulated other comprehensive income	$ 6	$ —	$ (1)	$ —	$ 2	$ —	$ —	$ —

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase	$ 298	$ 170	$ 40	$ 31	$ 9	$ 10	$ 30	$ 8
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ (2)	$ —	$ 1	$ —	$ —	$ —	$ —	$ —
Prior year service credit arising during the year	1	—	—	—	—	—	—	—
Amortization of prior year actuarial losses	10	—	(4)	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ 9	$ —	$ (3)	$ —	$ —	$ —	$ —	$ —

Reconciliation of Funded Status to Net Amount Recognized

(in millions)	Year Ended December 31, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Obligation at prior measurement date	$ 7,869	$ 1,954	$ 2,433	$ 1,125	$ 1,295	$ 435	$ 618	$ 264
Service cost	150	47	43	25	18	4	8	5
Interest cost	317	75	100	45	54	18	26	10
Actuarial loss	716	101	223	87	135	54	87	33
Transfers	—	11	—	—	—	—	—	—
Benefits paid	(731)	(265)	(191)	(112)	(78)	(30)	(46)	(20)
Obligation at measurement date	$ 8,321	$ 1,923	$ 2,608	$ 1,170	$ 1,424	$ 481	$ 693	$ 292
Accumulated Benefit Obligation at measurement date	$ 8,262	$ 1,923	$ 2,578	$ 1,170	$ 1,392	$ 471	$ 686	$ 292
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 8,233	$ 2,168	$ 2,606	$ 1,268	$ 1,322	$ 405	$ 611	$ 305
Employer contributions	77	7	57	4	53	2	2	1
Actual return on plan assets	1,331	342	426	204	218	66	100	49
Benefits paid	(731)	(265)	(191)	(112)	(78)	(30)	(46)	(20)
Transfers	—	11	—	—	—	—	—	—
Plan assets at measurement date	$ 8,910	$ 2,263	$ 2,898	$ 1,364	$ 1,515	$ 443	$ 667	$ 335
Funded status of plan	$ 589	$ 340	$ 290	$ 194	$ 91	$ (38)	$ (26)	$ 43

(in millions)	Year Ended December 31, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Obligation at prior measurement date	$ 8,448	$ 2,029	$ 2,637	$ 1,211	$ 1,410	$ 479	$ 669	$ 313
Service cost	174	56	49	28	21	5	10	7
Interest cost	299	72	94	43	50	17	23	11
Actuarial gain	(485)	(44)	(204)	(87)	(114)	(29)	(29)	(18)
Transfers	—	—	—	—	—	—	—	(16)
Benefits paid	(567)	(159)	(143)	(70)	(72)	(37)	(55)	(33)
Obligation at measurement date	$ 7,869	$ 1,954	$ 2,433	$ 1,125	$ 1,295	$ 435	$ 618	$ 264
Accumulated Benefit Obligation at measurement date	$ 7,818	$ 1,954	$ 2,404	$ 1,125	$ 1,265	$ 425	$ 614	$ 264
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 9,003	$ 2,372	$ 2,814	$ 1,366	$ 1,429	$ 458	$ 684	$ 368
Employer contributions	141	46	45	25	20	—	8	—
Actual return on plan assets	(344)	(91)	(110)	(53)	(55)	(16)	(26)	(14)
Benefits paid	(567)	(159)	(143)	(70)	(72)	(37)	(55)	(33)
Transfers	—	—	—	—	—	—	—	(16)
Plan assets at measurement date	$ 8,233	$ 2,168	$ 2,606	$ 1,268	$ 1,322	$ 405	$ 611	$ 305
Funded status of plan	$ 364	$ 214	$ 173	$ 143	$ 27	$ (30)	$ (7)	$ 41

Amounts Recognized in the Consolidated Balance Sheets

(in millions)	December 31, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Prefunded pension[(a)]	$ 621	$ 340	$ 322	$ 194	$ 123	$ 38	$ 57	$ 43
Noncurrent pension liability[(b)]	$ 32	$ —	$ 32	$ —	$ 32	$ 76	$ 83	$ —
Net asset (liability) recognized	$ 589	$ 340	$ 290	$ 194	$ 91	$ (38)	$ (26)	$ 43
Regulatory assets	$ 1,972	$ 420	$ 717	$ 313	$ 404	$ 112	$ 204	$ 81
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (23)	$ —	$ (1)	$ —	$ (1)	$ —	$ —	$ —
Prior service credit	(3)	—	—	—	—	—	—	—
Net actuarial loss	111	—	3	—	3	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 85	$ —	$ 2	$ —	$ 2	$ —	$ —	$ —
Amounts to be recognized in net periodic pension costs in the next year								
Unrecognized net actuarial loss	$ 135	$ 29	$ 43	$ 19	$ 24	$ 7	$ 10	$ 9
Unrecognized prior service credit	(32)	(8)	(3)	(2)	(1)	(1)	(2)	(9)

(in millions)	December 31, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Prefunded pension[(a)]	$ 433	$ 214	$ 242	$ 143	$ 96	$ 24	$ 39	$ 41
Noncurrent pension liability[(b)]	$ 69	$ —	$ 69	$ —	$ 69	$ 54	$ 46	$ —
Net asset recognized	$ 364	$ 214	$ 173	$ 143	$ 27	$ (30)	$ (7)	$ 41
Regulatory assets	$ 2,184	$ 576	$ 796	$ 372	$ 424	$ 100	$ 182	$ 81
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (43)	$ —	$ (2)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(4)	—	—	—	—	—	—	—
Net actuarial loss	126	—	5	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 79	$ —	$ 3	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension costs in the next year								
Unrecognized net actuarial loss	$ 97	$ 22	$ 37	$ 13	$ 24	$ 3	$ 5	$ 7
Unrecognized prior service credit	$ (32)	$ (8)	$ (3)	$ (2)	$ (1)	$ —	$ (2)	$ (9)

(a) Included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Information for Plans with Accumulated Benefit Obligation in Excess of Plan Assets

	December 31, 2019	
(in millions)	Duke Energy Ohio	Duke Energy Indiana
Projected benefit obligation	$ 155	$ 260
Accumulated benefit obligation	146	252
Fair value of plan assets	79	177

	December 31, 2018				
(in millions)	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Projected benefit obligation	$ 679	$ 679	$ 679	$ 123	$ 203
Accumulated benefit obligation	651	651	651	115	199
Fair value of plan assets	610	610	610	69	159

Assumptions Used for Pension Benefits Accounting

The discount rate used to determine the current year pension obligation and following year's pension expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

The average remaining service period for participants in active plans and life expectancy of participants in inactive plans is 12 years for Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Florida, 13 years for Duke Energy Progress, Duke Energy Indiana and Duke Energy Ohio, and 9 years for Piedmont.

The following tables present the assumptions or range of assumptions used for pension benefit accounting.

	December 31,		
	2019	2018	2017
Benefit Obligations			
Discount rate	**3.30%**	4.30%	3.60%
Salary increase	**3.50% – 4.00%**	3.50% – 4.00%	3.50% – 4.00%
Net Periodic Benefit Cost			
Discount rate	**4.30%**	3.60%	4.10%
Salary increase	**3.50% – 4.00%**	3.50% – 4.00%	4.00% – 4.50%
Expected long-term rate of return on plan assets	**6.85%**	6.50%	6.50% – 6.75%

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2020	$ 643	$ 167	$ 169	$ 89	$ 79	$ 37	$ 50	$ 28
2021	653	171	178	95	82	37	50	24
2022	649	177	176	92	84	37	49	22
2023	649	174	182	95	86	36	48	21
2024	638	168	184	96	87	35	48	20
2025-2029	2,851	714	871	419	448	156	220	87

NON-QUALIFIED PENSION PLANS

The accumulated benefit obligation, which equals the projected benefit obligation for non-qualified pension plans, was $318 million for Duke Energy, $15 million for Duke Energy Carolinas, $110 million for Progress Energy, $32 million for Duke Energy Progress, $45 million for Duke Energy Florida, $4 million for Duke Energy Ohio, $3 million for Duke Energy Indiana and $4 million for Piedmont as of December 31, 2019.

Employer contributions, which equal benefits paid for non-qualified pension plans, were $25 million for Duke Energy, $2 million for Duke Energy Carolinas, $9 million for Progress Energy, $3 million for Duke Energy Progress and $3 million for Duke Energy Florida for the year ended December 31, 2019. Employer contributions were not material for Duke Energy Ohio, Duke Energy Indiana or Piedmont for the year ended December 31, 2019.

Net periodic pension costs for non-qualified pension plans were not material for the years ended December 31, 2019, 2018 or 2017.

OTHER POST-RETIREMENT BENEFIT PLANS

Duke Energy provides, and the Subsidiary Registrants participate in, some health care and life insurance benefits for retired employees on a contributory and non-contributory basis. Employees are eligible for these benefits if they have met age and service requirements at retirement, as defined in the plans. The health care benefits include medical, dental and prescription drug coverage and are subject to certain limitations, such as deductibles and copayments.

Duke Energy did not make any pre-funding contributions to its other post-retirement benefit plans during the years ended December 31, 2019, 2018 or 2017.

Components of Net Periodic Other Post-Retirement Benefit Costs

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 4	$ 1	$ 1	$ —	$ 1	$ —	$ 1	$ —
Interest cost on accumulated post-retirement benefit obligation	30	7	12	7	5	1	3	1
Expected return on plan assets	(12)	(7)	—	—	—	—	—	(1)
Amortization of actuarial loss	4	2	1	—	1	—	4	—
Amortization of prior service credit	(19)	(5)	(8)	(1)	(7)	(1)	(1)	(2)
Net periodic post-retirement benefit costs [(a)(b)]	$ 7	$ (2)	$ 6	$ 6	$ —	$ —	$ 7	$ (2)

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 6	$ 1	$ 1	$ —	$ 1	$ 1	$ 1	$ 1
Interest cost on accumulated post-retirement benefit obligation	28	7	12	6	6	1	3	1
Expected return on plan assets	(13)	(8)	—	—	—	—	—	(2)
Amortization of actuarial loss	6	3	1	1	—	—	4	—
Amortization of prior service credit	(19)	(5)	(8)	(1)	(7)	(1)	(1)	(2)
Net periodic post-retirement benefit costs [(a)(b)]	$ 8	$ (2)	$ 6	$ 6	$ —	$ 1	$ 7	$ (2)

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 4	$ 1	$ —	$ —	$ —	$ —	$ —	$ 1
Interest cost on accumulated post-retirement benefit obligation	34	8	13	7	6	1	3	1
Expected return on plan assets	(14)	(8)	—	—	—	—	(1)	(2)
Amortization of actuarial loss (gain)	10	(2)	21	12	9	(2)	(1)	1
Amortization of prior service credit	(115)	(10)	(84)	(54)	(30)	—	(1)	—
Curtailment credit[(c)]	(30)	(4)	(16)	—	(16)	(2)	(2)	—
Net periodic post-retirement benefit costs[(a)(b)]	$ (111)	$ (15)	$ (66)	$ (35)	$ (31)	$ (3)	$ (2)	$ 1

(a) Duke Energy amounts exclude $6 million, $7 million and $7 million for the years ended December 2019, 2018 and 2017, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(b) Duke Energy Ohio amounts exclude $2 million, $2 million and $2 million for the years ended December 2019, 2018 and 2017, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(c) Curtailment credit resulted from a reduction in average future service of plan participants due to a plan amendment.

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets and Liabilities

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase (decrease)	$ (127)	$ —	$ (127)	$ (82)	$ (45)	$ —	$ (5)	$ —
Regulatory liabilities, net increase (decrease)	$ (152)	$ 1	$ (149)	$ (93)	$ (56)	$ (1)	$ (4)	$ 3
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amortization of prior year actuarial gain	(4)	—	—	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ (4)	$ —	$ —	$ —	$ —	$ —	$ —	$ —

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase (decrease)	$ 137	$ —	$ 133	$ 84	$ 49	$ —	$ (5)	$ 4
Regulatory liabilities, net increase (decrease)	$ 154	$ (6)	$ 149	$ 93	$ 56	$ 2	$ 3	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (1)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amortization of prior year prior service credit	1	—	—	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Reconciliation of Funded Status to Accrued Other Post-Retirement Benefit Costs

(in millions)	Year Ended December 31, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Accumulated post-retirement benefit obligation at prior measurement date	$ 728	$ 174	$ 303	$ 166	$ 137	$ 29	$ 67	$ 30
Service cost	4	1	1	—	1	—	1	—
Interest cost	30	7	12	7	5	1	3	1
Plan participants' contributions	16	3	6	3	2	1	2	—
Actuarial losses	28	9	13	9	5	1	2	—
Transfers	—	—	—	—	—	—	—	—
Benefits paid	(83)	(19)	(32)	(17)	(15)	(3)	(11)	(1)
Accumulated post-retirement benefit obligation at measurement date	$ 723	$ 175	$ 303	$ 168	$ 135	$ 29	$ 64	$ 30
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 195	$ 115	$ —	$ —	$ —	$ 8	$ 5	$ 29
Actual return on plan assets	32	20	(1)	—	—	1	—	6
Benefits paid	(83)	(19)	(32)	(17)	(15)	(3)	(11)	(1)
Employer contributions	60	11	26	13	13	2	9	—
Plan participants' contributions	16	3	6	3	2	1	2	—
Plan assets at measurement date	$ 220	$ 130	$ (1)	$ (1)	$ —	$ 9	$ 5	$ 34
Funded status of plan	$ (503)	$ (45)	$ (304)	$ (169)	$ (135)	$ (20)	$ (59)	$ 4

(in millions)	Year Ended December 31, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Accumulated post-retirement benefit obligation at prior measurement date	$ 813	$ 189	$ 342	$ 184	$ 156	$ 30	$ 78	$ 32
Service cost	6	1	1	—	1	1	1	1
Interest cost	28	7	12	6	6	1	3	1
Plan participants' contributions	18	3	6	4	3	1	2	—
Actuarial losses (gains)	(51)	(8)	(23)	(9)	(13)	(2)	(5)	(1)
Transfers	—	—	—	—	—	—	—	(1)
Benefits paid	(86)	(18)	(35)	(19)	(16)	(2)	(12)	(2)
Accumulated post-retirement benefit obligation at measurement date	$ 728	$ 174	$ 303	$ 166	$ 137	$ 29	$ 67	$ 30
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 225	$ 133	$ —	$ —	$ —	$ 7	$ 11	$ 31
Actual return on plan assets	(8)	(5)	—	—	—	—	—	(1)
Benefits paid	(86)	(18)	(35)	(19)	(16)	(2)	(12)	(2)
Employer contributions (reimbursements)	46	2	29	15	13	2	4	1
Plan participants' contributions	18	3	6	4	3	1	2	—
Plan assets at measurement date	$ 195	$ 115	$ —	$ —	$ —	$ 8	$ 5	$ 29
Funded status of plan	$ (533)	$ (59)	$ (303)	$ (166)	$ (137)	$ (21)	$ (62)	$ (1)

Amounts Recognized in the Consolidated Balance Sheets

(in millions)	December 31, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current post-retirement liability[(a)]	$ 9	$ —	$ 5	$ 3	$ 2	$ 1	$ —	$ —
Noncurrent post-retirement liability[(b)]	494	45	299	166	133	19	59	(4)
Total accrued post-retirement liability	$ 503	$ 45	$ 304	$ 169	$ 135	$ 20	$ 59	$ (4)
Regulatory assets	$ 135	$ —	$ 135	$ 82	$ 53	$ —	$ 36	$ —
Regulatory liabilities	$ 149	$ 39	$ —	$ —	$ —	$ 17	$ 63	$ 3
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ 3	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Prior service credit	(2)	—	—	—	—	—	—	—
Net actuarial gain	(13)	—	—	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive income	$ (12)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	$ 5	$ 3	$ 1	$ —	$ 1	$ —	$ —	$ —
Unrecognized prior service credit	(14)	(4)	(3)	(1)	(2)	(1)	(1)	(2)

(in millions)	December 31, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current post-retirement liability[(a)]	$ 8	$ —	$ 5	$ 3	$ 2	$ 2	$ —	$ —
Noncurrent post-retirement liability[(b)]	525	59	298	163	135	19	62	1
Total accrued post-retirement liability	$ 533	$ 59	$ 303	$ 166	$ 137	$ 21	$ 62	$ 1
Regulatory assets	$ 262	$ —	$ 262	$ 164	$ 98	$ —	$ 41	$ —
Regulatory liabilities	$ 301	$ 38	$ 149	$ 93	$ 56	$ 18	$ 67	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ 3	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Prior service credit	(2)	—	—	—	—	—	—	—
Net actuarial gain	(9)	—	—	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive income	$ (8)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss (gain)	$ 4	$ 2	$ 1	$ —	$ —	$ —	$ —	$ —
Unrecognized prior service credit	(19)	(5)	(7)	(1)	(6)	(1)	(1)	(2)

(a) Included in Other within Current Liabilities on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Assumptions Used for Other Post-Retirement Benefits Accounting

The discount rate used to determine the current year other post-retirement benefits obligation and following year's other post-retirement benefits expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

The average remaining service period of active covered employees is eight years for Duke Energy and Duke Energy Carolinas, seven years for Progress Energy, Duke Energy Florida, and Duke Energy Ohio, and six years for Duke Energy Progress, Duke Energy Indiana, and Piedmont.

The following tables present the assumptions used for other post-retirement benefits accounting.

	December 31,		
	2019	2018	2017
Benefit Obligations			
Discount rate	**3.30%**	4.30%	3.60%
Net Periodic Benefit Cost			
Discount rate	**4.30%**	3.60%	4.10%
Expected long-term rate of return on plan assets	**6.85%**	6.50%	6.50%
Assumed tax rate	**23%**	35%	35%

Assumed Health Care Cost Trend Rate

	December 31,	
	2019	2018
Health care cost trend rate assumed for next year	**6.00%**	6.50%
Rate to which the cost trend is assumed to decline (the ultimate trend rate)	**4.75%**	4.75%
Year that rate reaches ultimate trend	**2026**	2024

Sensitivity to Changes in Assumed Health Care Cost Trend Rates

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
1-Percentage Point Increase								
Effect on total service and interest costs	$ **1**	$ **—**	$ **1**	$ **1**	$ **—**	$ **—**	$ **—**	$ **—**
Effect on post-retirement benefit obligation	**22**	**5**	**9**	**5**	**4**	**1**	**2**	**1**
1-Percentage Point Decrease								
Effect on total service and interest costs	**(1)**	**—**	**(1)**	**(1)**	**—**	**—**	**—**	**—**
Effect on post-retirement benefit obligation	**(20)**	**(5)**	**(8)**	**(4)**	**(4)**	**(1)**	**(2)**	**(1)**

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2020	$ 76	$ 18	$ 29	$ 16	$ 13	$ 4	$ 8	$ 2
2021	70	17	28	15	13	3	7	2
2022	66	16	27	14	12	3	7	2
2023	63	15	25	14	12	3	6	2
2024	59	15	24	13	11	3	6	2
2025-2029	246	60	101	55	46	11	23	11

PLAN ASSETS

Description and Allocations

Duke Energy Master Retirement Trust

Assets for both the qualified pension and other post-retirement benefits are maintained in the Duke Energy Master Retirement Trust. Approximately 98% of the Duke Energy Master Retirement Trust assets were allocated to qualified pension plans and approximately 2% were allocated to other post-retirement plans (comprised of 401(h) accounts), as of December 31, 2019, and 2018. The investment objective of the Duke Energy Master Retirement Trust is to invest in a diverse portfolio of assets that is expected to generate positive surplus return over time (i.e. asset growth greater than liability growth) subject to a prudent level of portfolio risk, for the purpose of enhancing the security of benefits for plan participants.

As of December 31, 2019, Duke Energy assumes pension and other post-retirement plan assets will generate a long-term rate of return of 6.85%. The expected long-term rate of return was developed using a weighted average calculation of expected returns based primarily on future expected returns across asset classes considering the use of active asset managers, where applicable. The asset allocation targets were set after considering the investment objective and the risk profile. Equity securities are held for their higher expected returns. Debt securities are primarily held to hedge the qualified pension plan liability. Real assets, return seeking fixed income, hedge funds and other global securities are held for diversification. Investments within asset classes are diversified to achieve broad market participation and reduce the impact of individual managers or investments.

Effective January 1, 2019, the target asset allocation for the Duke Energy Retirement Master Trust is 58% liability hedging assets and 42% return-seeking assets. Duke Energy periodically reviews its asset allocation targets, and over time, as the funded status of the benefit plans increase, the level of asset risk relative to plan liabilities may be reduced to better manage Duke Energy's benefit plan liabilities and reduce funded status volatility.

The Duke Energy Master Retirement Trust is authorized to engage in the lending of certain plan assets. Securities lending is an investment management enhancement that utilizes certain existing securities of the Duke Energy Master Retirement Trust to earn additional income. Securities lending involves the loaning of securities to approved parties. In return for the loaned securities, the Duke Energy Master Retirement Trust receives collateral in the form of cash and securities as a safeguard against possible default of any borrower on the return of the loan under terms that permit the Duke Energy Master Retirement Trust to sell the securities. The Duke Energy Master Retirement Trust mitigates credit risk associated with securities lending arrangements by monitoring the fair value of the securities loaned, with additional collateral obtained or refunded as necessary. The fair value of securities on loan was approximately $351 million and $154 million at December 31, 2019, and 2018, respectively. Cash and securities obtained as collateral exceeded the fair value of the securities loaned at December 31, 2019, and 2018, respectively. Securities lending income earned by the Duke Energy Master Retirement Trust was immaterial for the years ended December 31, 2019, 2018 and 2017, respectively.

Qualified pension and other post-retirement benefits for the Subsidiary Registrants are derived from the Duke Energy Master Retirement Trust, as such, each are allocated their proportionate share of the assets discussed below.

The following table includes the target asset allocations by asset class at December 31, 2019, and the actual asset allocations for the Duke Energy Master Retirement Trust.

	Target Allocation	Actual Allocation at December 31, 2019	Actual Allocation at December 31, 2018
U.S. equity securities	—%	**—%**	11%
Global equity securities	28%	**27%**	18%
Global private equity securities	1%	**1%**	2%
Debt securities	58%	**57%**	63%
Return seeking debt securities	4%	**5%**	—%
Hedge funds	3%	**3%**	2%
Real estate and cash	6%	**7%**	2%
Other global securities	—%	**—%**	2%
Total	100%	**100%**	100%

Other post-retirement assets

Duke Energy's other post-retirement assets are comprised of VEBA trusts and 401(h) accounts held within the Duke Energy Master Retirement Trust. Duke Energy's investment objective is to achieve sufficient returns, subject to a prudent level of portfolio risk, for the purpose of promoting the security of plan benefits for participants.

The following table presents target and actual asset allocations for the VEBA trusts at December 31, 2019.

	Target Allocation	Actual Allocation at December 31, 2019	Actual Allocation at December 31, 2018
U.S. equity securities	33%	**35%**	43%
Non-U.S. equity securities	7%	**9%**	8%
Real estate	2%	**2%**	2%
Debt securities	45%	**37%**	40%
Cash	13%	**17%**	7%
Total	100%	**100%**	100%

Fair Value Measurements

Duke Energy classifies recurring and non-recurring fair value measurements based on the fair value hierarchy as discussed in Note 17.

Valuation methods of the primary fair value measurements disclosed below are as follows:

Investments in equity securities

Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the reporting period. Principal active markets for equity prices include published exchanges such as NASDAQ and NYSE. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. Prices have not been adjusted to reflect after-hours market activity. The majority of investments in equity securities are valued using Level 1 measurements. When the price of an institutional commingled fund is unpublished, it is not categorized in the fair value hierarchy, even though the funds are readily available at the fair value.

Investments in corporate debt securities and U.S. government securities

Most debt investments are valued based on a calculation using interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. Most debt valuations are Level 2 measurements. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3. U.S. Treasury debt is typically Level 2.

Investments in short-term investment funds

Investments in short-term investment funds are valued at the net asset value of units held at year end and are readily redeemable at the measurement date. Investments in short-term investment funds with published prices are valued as Level 1. Investments in short-term investment funds with unpublished prices are valued as Level 2.

Investments in real estate limited partnerships

Investments in real estate limited partnerships are valued by the trustee at each valuation date (monthly). As part of the trustee's valuation process, properties are externally appraised generally on an annual basis, conducted by reputable, independent appraisal firms, and signed by appraisers that are members of the Appraisal Institute, with the professional designation MAI. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. There are three valuation techniques that can be used to value investments in real estate assets: the market, income or cost approach. The appropriateness of each valuation technique depends on the type of asset or business being valued. In addition, the trustee may cause additional appraisals to be performed as warranted by specific asset or market conditions. Property valuations and the salient valuation-sensitive assumptions of each direct investment property are reviewed by the trustee quarterly and values are adjusted if there has been a significant change in circumstances related to the investment property since the last valuation. Value adjustments for interim capital expenditures are only recognized to the extent that the valuation process acknowledges a corresponding increase in fair value. An independent firm is hired to review and approve quarterly direct real estate valuations. Key inputs and assumptions used to determine fair value includes among others, rental revenue and expense amounts and related revenue and expense growth rates, terminal capitalization rates and discount rates. Development investments are valued using cost incurred to date as a primary input until substantive progress is achieved in terms of mitigating construction and leasing risk at which point a discounted cash flow approach is more heavily weighted. Key inputs and assumptions in addition to those noted above used to determine the fair value of development investments include construction costs and the status of construction completion and leasing. Investments in real estate limited partnerships are valued at net asset value of units held at year end and are not readily redeemable at the measurement date. Investments in real estate limited partnerships are not categorized within the fair value hierarchy.

Duke Energy Master Retirement Trust

The following tables provide the fair value measurement amounts for the Duke Energy Master Retirement Trust qualified pension and other post-retirement assets.

	December 31, 2019				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized[(b)]
Equity securities	$ 2,730	$ 2,712	$ —	$ —	$ 18
Corporate debt securities	3,999	—	3,999	—	—
Short-term investment funds	545	455	90	—	—
Partnership interests	104	—	—	—	104
Hedge funds	206	—	—	—	206
Real estate limited partnerships	—	—	—	—	—
U.S. government securities	1,231	—	1,231	—	—
Guaranteed investment contracts	11	—	—	11	—
Governments bonds – foreign	78	—	78	—	—
Cash	75	75	—	—	—
Net pending transactions and other investments	46	(43)	89	—	—
Total assets[(a)]	$ 9,025	$ 3,199	$ 5,487	$ 11	$ 328

(a) Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana, and Piedmont were allocated approximately 26%, 31%, 15%, 17%, 5%, 7%, and 4%, respectively, of the Duke Energy Master Retirement Trust at December 31, 2019. Accordingly, all amounts included in the table above are allocable to the Subsidiary Registrants using these percentages.

(b) Certain investments that are measured at fair value using the net asset value per share practical expedient have not been categorized in the fair value hierarchy.

	December 31, 2018				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized[(b)]
Equity securities	$ 2,373	$ 1,751	$ —	$ —	$ 622
Corporate debt securities	4,054	—	4,054	—	—
Short-term investment funds	363	279	84	—	—
Partnership interests	120	—	—	—	120
Hedge funds	226	—	—	—	226
Real estate limited partnerships	144	—	—	—	144
U.S. government securities	961	—	961	—	—
Guaranteed investment contracts	27	—	—	27	—
Governments bonds – foreign	30	—	30	—	—
Cash	28	28	—	—	—
Net pending transactions and other investments	(2)	(6)	4	—	—
Total assets[(a)]	$ 8,324	$ 2,052	$ 5,133	$ 27	$ 1,112

(a) Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana, and Piedmont were allocated approximately 27%, 31%, 15%, 16%, 5%, 7%, and 4%, respectively, of the Duke Energy Master Retirement Trust and Piedmont's Pension assets at December 31, 2018. Accordingly, all amounts included in the table above are allocable to the Subsidiary Registrants using these percentages.

(b) Certain investments that are measured at fair value using the net asset value per share practical expedient have not been categorized in the fair value hierarchy.

The following table provides a reconciliation of beginning and ending balances of Duke Energy Master Retirement Trust qualified pension and other post-retirement assets at fair value on a recurring basis where the determination of fair value includes significant unobservable inputs (Level 3).

(in millions)	2019	2018
Balance at January 1	**$ 27**	$ 28
Sales	**(18)**	(1)
Total gains and other, net	**2**	—
Transfer of Level 3 assets to other classifications	**—**	—
Balance at December 31	**$ 11**	$ 27

Other post-retirement assets

The following tables provide the fair value measurement amounts for VEBA trust assets.

	December 31, 2019	
(in millions)	Total Fair Value	Level 2
Cash and cash equivalents	**$ 9**	**$ 9**
Real estate	**1**	**1**
Equity securities	**22**	**22**
Debt securities	**18**	**18**
Total assets	**$ 50**	**$ 50**

	December 31, 2018	
(in millions)	Total Fair Value	Level 2
Cash and cash equivalents	$ 3	**$ 3**
Real estate	1	**1**
Equity securities	25	**25**
Debt securities	20	**20**
Total assets	$ 49	$ 49

EMPLOYEE SAVINGS PLANS

Retirement Savings Plan

Duke Energy or its affiliates sponsor, and the Subsidiary Registrants participate in, employee savings plans that cover substantially all U.S. employees. Most employees participate in a matching contribution formula where Duke Energy provides a matching contribution generally equal to 100% of employee before-tax and Roth 401(k) contributions of up to 6% of eligible pay per pay period. Dividends on Duke Energy shares held by the savings plans are charged to retained earnings when declared and shares held in the plans are considered outstanding in the calculation of basic and diluted EPS.

For new and rehired employees who are not eligible to participate in Duke Energy's defined benefit plans, an additional employer contribution of 4% of eligible pay per pay period, which is subject to a three-year vesting schedule, is provided to the employee's savings plan account. Certain Piedmont employees whose participation in a prior Piedmont defined benefit plan (that was frozen as of December 31, 2017) are eligible for employer transition credit contributions of 3% to 5% of eligible pay per period, for each pay period during the three-year period ending December 31, 2020.

The following table includes pretax employer matching contributions made by Duke Energy and expensed by the Subsidiary Registrants.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ended December 31,								
2019	**$ 214**	**$ 66**	**$ 58**	**$ 38**	**$ 20**	**$ 5**	**$ 11**	**$ 13**
2018	213	68	58	40	19	4	10	12
2017	179	61	53	37	16	3	9	7

24. INCOME TAXES

Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35% to 21%, limits interest deductions outside of regulated utility operations, requires the normalization of excess deferred taxes associated with property under the average rate assumption method as a prerequisite to qualifying for accelerated depreciation and repealed the federal manufacturing deduction. The Tax Act also repealed the corporate AMT and stipulates a refund of 50% of remaining AMT credit carryforwards (to the extent the credits exceed regular tax for the year) for tax years 2018, 2019, and 2020, with all remaining AMT credits to be refunded in tax year 2021.

On December 22, 2017, the SEC staff issued Staff Accounting Bulletin (SAB) 118, Income Tax Accounting Implications of the Tax Cuts and Jobs Act, which provides guidance on accounting for the Tax Act's impact. SAB 118 provides a measurement period, which in no case should extend beyond one year from the Tax Act enactment date, during which a company acting in good faith may complete the accounting for the impacts of the Tax Act under ASC Topic 740. In accordance with SAB 118, a company must reflect the income tax effects of the Tax Act in the reporting period in which the accounting under ASC Topic 740 is complete. To the extent that a company's accounting for certain income tax effects of the Tax Act is incomplete, a company can determine a reasonable estimate for those effects and record a provisional estimate in the financial statements in the first reporting period in which a reasonable estimate can be determined.

As of December 31, 2018, the accounting for the effects of the Tax Act was complete. During the year ended December 31, 2018, Duke Energy recorded the following measurement period adjustments in accordance with SAB 118:

- Additional tax expense of $23 million related to the completion of the analysis of Duke Energy's existing regulatory liability related to deferred taxes;
- A $10 million tax benefit for the remeasurement of deferred tax assets and deferred tax liabilities primarily related to the guidance on bonus depreciation issued by the IRS in August 2018, affecting the computation of the Company's 2017 Federal income tax liability;
- Additional tax expense of $7 million related to the portion of the deferred tax asset as of December 31, 2017, that represents nondeductible long-term incentives under the Tax Act's limitation on the deductibility of executive compensation; and
- During the fourth quarter of 2018, the Company released the $76 million valuation allowance that it recorded in the first quarter of 2018 as a result of additional guidance published by the IRS that stated refundable AMT credits would not be subject to sequestration.
- The majority of Duke Energy's operations are regulated and it is expected that the Subsidiary Registrants will ultimately pass on the savings associated with the amount representing the remeasurement of deferred tax balances related to regulated operations to customers. For Duke Energy's regulated operations, where the reduction is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. During 2018, Duke Energy recorded an additional regulatory liability of $83 million, representing the revaluation of those deferred tax balances. The Subsidiary Registrants continue to respond to requests from regulators in various jurisdictions to determine the timing and magnitude of savings they will pass on to customers.

In addition, during 2018, Duke Energy reclassified $573 million of AMT credit carryforwards from noncurrent deferred tax liabilities to a current federal income tax receivable. In 2019, Duke Energy received a refund of $573 million related to AMT credit carryforwards based on the filing of Duke Energy's 2018 income tax return in 2019 and reclassified $286 million of AMT credits from noncurrent deferred tax liabilities to a current federal income tax receivable.

Income Tax Expense

Components of Income Tax Expense

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current income taxes								
Federal	$ (299)	$ 164	$ (173)	$ (36)	$ (43)	$ (41)	$ (23)	$ (92)
State	10	13	(7)	(3)	18	(1)	1	(1)
Foreign	2	—	—	—	—	—	—	—
Total current income taxes	(287)	177	(180)	(39)	(25)	(42)	(22)	(93)
Deferred income taxes								
Federal	855	175	422	220	153	77	128	133
State	(38)	(37)	17	(18)	27	5	28	3
Total deferred income taxes[(a)]	817	138	439	202	180	82	156	136
ITC amortization	(11)	(4)	(6)	(6)	—	—	—	—
Income tax expense from continuing operations	519	311	253	157	155	40	134	43
Tax benefit from discontinued operations	(2)	—	—	—	—	—	—	—
Total income tax expense included in Consolidated Statements of Operations	$ 517	$ 311	$ 253	$ 157	$ 155	$ 40	$ 134	$ 43

(a) Total deferred income taxes includes the generation of tax credit carryforwards of $8 million at Duke Energy Carolinas. In addition, total deferred income taxes includes utilization of NOL carryforwards and tax credit carryforwards of $243 million at Progress Energy, $35 million at Duke Energy Progress, $152 million at Duke Energy Florida, $25 million at Duke Energy Ohio, $60 million at Duke Energy Indiana, $90 million at Piedmont and $775 million at Duke Energy.

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current income taxes								
Federal	$ (647)	$ (8)	$ (135)	$ (71)	$ (49)	$ 20	$ 29	$ 67
State	(11)	6	(5)	(5)	(10)	(1)	3	1
Foreign	3	—	—	—	—	—	—	—
Total current income taxes	(655)	(2)	(140)	(76)	(59)	19	32	68
Deferred income taxes								
Federal	1,064	299	341	256	115	21	74	(36)
State	49	11	20	(17)	45	3	22	5
Total deferred income taxes[(a)(b)]	1,113	310	361	239	160	24	96	(31)
ITC amortization	(10)	(5)	(3)	(3)	—	—	—	—
Income tax expense from continuing operations	448	303	218	160	101	43	128	37
Tax benefit from discontinued operations	(26)	—	—	—	—	—	—	—
Total income tax expense included in Consolidated Statements of Operations	$ 422	$ 303	$ 218	$ 160	$ 101	$ 43	$ 128	$ 37

(a) Includes benefits of NOL carryforwards and tax credit carryforwards of $22 million at Duke Energy Carolinas, $293 million at Progress Energy, $59 million at Duke Energy Progress, $219 million at Duke Energy Florida, $17 million at Duke Energy Ohio, $21 million at Duke Energy Indiana and $39 million at Piedmont. In addition, total deferred income taxes includes utilization of NOL carryforwards and tax credit carryforwards of $18 million at Duke Energy.

(b) For the year ended December 31, 2018, the Company has revised the December 31, 2017, estimates of the income tax effects of the Tax Act, in accordance with SAB 118. See the Statutory Rate Reconciliation section below for additional information on the Tax Act's impact on income tax expense.

(in millions)	Year Ended December 31, 2017							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current income taxes								
Federal	$ (247)	$ 221	$ (436)	$ (95)	$ (188)	$ (37)	$ 128	$ (90)
State	4	20	(5)	2	(11)	2	21	(3)
Foreign	3	—	—	—	—	—	—	—
Total current income taxes	(240)	241	(441)	(93)	(199)	(35)	149	(93)
Deferred income taxes								
Federal	1,344	381	664	378	194	99	138	147
State	102	35	44	10	51	(4)	14	8
Total deferred income taxes[a][b]	1,446	416	708	388	245	95	152	155
ITC amortization	(10)	(5)	(3)	(3)	—	(1)	—	—
Income tax expense from continuing operations	1,196	652	264	292	46	59	301	62
Tax benefit from discontinued operations	(6)	—	—	—	—	—	—	—
Total income tax expense included in Consolidated Statements of Operations	$ 1,190	$ 652	$ 264	$ 292	$ 46	$ 59	$ 301	$ 62

(a) Includes utilization of NOL carryforwards and tax credit carryforwards of $428 million at Duke Energy, $74 million at Progress Energy, $36 million at Duke Energy Florida, $17 million at Duke Energy Ohio, $42 million at Duke Energy Indiana and $79 million at Piedmont. In addition, total deferred income taxes includes benefits of NOL carryforwards and tax credit carryforwards of $10 million at Duke Energy Carolinas and $1 million at Duke Energy Progress.

(b) As a result of the Tax Act, Duke Energy's deferred tax assets and liabilities were revalued as of December 31, 2017. See the Statutory Rate Reconciliation section below for additional information on the Tax Act's impact on income tax expense.

Duke Energy Income from Continuing Operations before Income Taxes

(in millions)	Years Ended December 31,		
	2019	2018	2017
Domestic[a]	**$ 4,053**	$ 3,018	$ 4,207
Foreign	**44**	55	59
Income from continuing operations before income taxes	**$ 4,097**	$ 3,073	$ 4,266

(a) Includes a $16 million expense in 2017 related to the Tax Act impact on equity earnings included within Equity in earnings of unconsolidated affiliates on the Consolidated Statement of Operations.

Statutory Rate Reconciliation

The following tables present a reconciliation of income tax expense at the U.S. federal statutory tax rate to the actual tax expense from continuing operations.

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Income tax expense, computed at the statutory rate of 21%	$ 860	$ 360	$ 332	$ 202	$ 178	$ 59	$ 120	$ 51
State income tax, net of federal income tax effect	(22)	(19)	8	(17)	35	3	22	2
Amortization of excess deferred income tax	(121)	(29)	(64)	(10)	(54)	(12)	(6)	(10)
AFUDC equity income	(52)	(9)	(14)	(13)	(1)	(3)	(3)	—
AFUDC equity depreciation	34	19	10	5	5	1	4	—
Renewable energy PTCs	(120)	—	—	—	—	—	—	—
Other tax credits	(23)	(11)	(9)	(7)	(2)	(1)	(1)	(1)
Tax true up	(64)	(9)	(8)	(3)	(5)	(7)	(1)	—
Other items, net	27	9	(2)	—	(1)	—	(1)	1
Income tax expense from continuing operations	$ 519	$ 311	$ 253	$ 157	$ 155	$ 40	$ 134	$ 43
Effective tax rate	12.7%	18.1%	16.0%	16.3%	18.3%	14.3%	23.5%	17.6%

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Income tax expense, computed at the statutory rate of 21%	$ 645	$ 288	$ 263	$ 174	$ 137	$ 46	$ 109	$ 35
State income tax, net of federal income tax effect	30	14	13	(17)	28	2	20	4
Amortization of excess deferred income tax	(61)	—	(55)	(1)	(54)	(3)	(2)	—
AFUDC equity income	(42)	(15)	(22)	(12)	(10)	(2)	(2)	—
AFUDC equity depreciation	31	18	9	5	4	1	4	—
Renewable energy PTCs	(129)	—	—	—	—	—	—	—
Other tax credits	(28)	(7)	(13)	(5)	(8)	(1)	(1)	(3)
Tax Act[(a)]	20	1	25	19	—	2	—	—
Other items, net	(18)	4	(2)	(3)	4	(2)	—	1
Income tax expense from continuing operations	$ 448	$ 303	$ 218	$ 160	$ 101	$ 43	$ 128	$ 37
Effective tax rate	14.6%	22.1%	17.4%	19.3%	15.4%	19.6%	24.6%	22.3%

(a) For the year ended December 31, 2018, the Company revised the December 31, 2017 estimates of the income tax effects of the Tax Act, in accordance with SAB 118. Amounts primarily include but are not limited to items that are excluded for ratemaking purposes related certain wholesale fixed rate contracts, remeasurement of nonregulated net deferred tax liabilities, Federal NOLs, and valuation allowance on foreign tax credits.

(in millions)	Year Ended December 31, 2017							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Income tax expense, computed at the statutory rate of 35%	$ 1,493	$ 653	$ 536	$ 353	$ 265	$ 88	$ 229	$ 70
State income tax, net of federal income tax effect	69	36	25	8	26	(1)	23	3
AFUDC equity income	(81)	(37)	(32)	(17)	(16)	(4)	(8)	—
Renewable energy PTCs	(132)	—	—	—	—	—	—	—
Tax Act[(a)]	(112)	15	(246)	(40)	(226)	(23)	55	(12)
Tax true up	(52)	(24)	(19)	(13)	(7)	(5)	(6)	—
Other items, net	11	9	—	1	4	4	8	1
Income tax expense from continuing operations	$ 1,196	$ 652	$ 264	$ 292	$ 46	$ 59	$ 301	$ 62
Effective tax rate	28.0%	34.9%	17.2%	29.0%	6.1%	23.4%	46.0%	30.8%

(a) Amounts primarily include but are not limited to items that are excluded for ratemaking purposes related to abandoned or impaired assets, certain wholesale fixed rate contracts, remeasurement of nonregulated net deferred tax liabilities, Federal NOLs, and valuation allowance on foreign tax credits.

Valuation allowances have been established for certain state NOL carryforwards and state income tax credits that reduce deferred tax assets to an amount that will be realized on a more-likely-than-not basis. The net change in the total valuation allowance is included in State income tax, net of federal income tax effect, in the above tables.

Valuation allowances have been established for foreign tax credits that reduce deferred tax assets to an amount that will be realized on a more-likely-than-not basis. The net change in the total valuation allowance is included in Tax Act in the above tables.

DEFERRED TAXES

Net Deferred Income Tax Liability Components

(in millions)	December 31, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Deferred credits and other liabilities	$ 125	$ 24	$ 25	$ 49	$ —	$ 14	$ 5	$ 22
Lease obligations	462	72	193	92	102	5	17	6
Pension, post-retirement and other employee benefits	303	(5)	88	38	44	17	27	(3)
Progress Energy merger purchase accounting adjustments[(a)]	389	—	—	—	—	—	—	—
Tax credits and NOL carryforwards	3,925	262	486	176	253	16	176	19
Regulatory liabilities and deferred credits	—	—	—	—	—	36	52	42
Investments and other assets	—	—	—	—	—	10	—	2
Other	97	5	8	3	2	8	1	6
Valuation allowance	(587)	—	—	—	—	—	—	—
Total deferred income tax assets	4,714	358	800	358	401	106	278	94
Investments and other assets	(1,664)	(981)	(577)	(390)	(190)	—	(12)	—
Accelerated depreciation rates	(10,813)	(3,254)	(3,798)	(1,918)	(1,913)	(1,028)	(1,416)	(802)
Regulatory assets and deferred debits, net	(1,115)	(44)	(887)	(438)	(477)	—	—	—
Total deferred income tax liabilities	(13,592)	(4,279)	(5,262)	(2,746)	(2,580)	(1,028)	(1,428)	(802)
Net deferred income tax liabilities	$ (8,878)	$ (3,921)	$ (4,462)	$ (2,388)	$ (2,179)	$ (922)	$ (1,150)	$ (708)

(a) Primarily related to finance lease obligations and debt fair value adjustments.

The following table presents the expiration of tax credits and NOL carryforwards.

	December 31, 2019	
(in millions)	Amount	Expiration Year
General Business Credits	$ 1,821	2024 — 2039
AMT credits	286	Refundable by 2021
Federal NOL carryforwards[(a) (f)]	169	2024 — Indefinite
Capital loss carryforward[(e)]	87	2024
State carryforwards and credits[(b) (f)]	303	2020 — Indefinite
Foreign NOL carryforwards[(c)]	12	2027 — 2037
Foreign Tax Credits[(d)]	1,237	2024 — 2027
Charitable contribution carryforwards	10	2020 — 2024
Total tax credits and NOL carryforwards	$ 3,925	

(a) A valuation allowance of $4 million has been recorded on the Federal NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(b) A valuation allowance of $97 million has been recorded on the state NOL and credit carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(c) A valuation allowance of $12 million has been recorded on the foreign NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(d) A valuation allowance of $387 million has been recorded on the foreign tax credits, as presented in the Net Deferred Income Tax Liability Components table.
(e) A valuation allowance of $87 million has been recorded on the Federal capital loss carryforward, as presented in the Net Deferred Income Tax Liability Components table.
(f) Indefinite carryforward for Federal NOLs, and NOLs for states that have adopted the Tax Act's NOL provisions, generated in tax years beginning after December 31, 2017.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Deferred credits and other liabilities	$ 164	$ 64	$ 35	$ 53	$ —	$ 17	$ 6	$ 17
Finance lease obligations	60	26	—	—	—	—	2	—
Pension, post-retirement and other employee benefits	347	24	110	47	58	16	24	(1)
Progress Energy merger purchase accounting adjustments[(a)]	483	—	—	—	—	—	—	—
Tax credits and NOL carryforwards	4,580	257	693	215	363	42	237	110
Regulatory liabilities and deferred credits	—	—	—	—	—	56	—	48
Investments and other assets	—	—	—	—	—	18	—	16
Other	25	6	5	5	—	1	(1)	—
Valuation allowance	(484)	—	—	—	—	—	—	—
Total deferred income tax assets	5,175	377	843	320	421	150	268	190
Investments and other assets	(1,317)	(795)	(430)	(272)	(163)	—	(5)	—
Accelerated depreciation rates	(10,124)	(3,207)	(3,369)	(1,735)	(1,670)	(967)	(1,081)	(733)
Regulatory assets and deferred debits, net	(1,540)	(64)	(985)	(432)	(574)	—	(191)	—
Other	—	—	—	—	—	—	—	(8)
Total deferred income tax liabilities	(12,981)	(4,066)	(4,784)	(2,439)	(2,407)	(967)	(1,277)	(741)
Net deferred income tax liabilities	$ (7,806)	$ (3,689)	$ (3,941)	$ (2,119)	$ (1,986)	$ (817)	$ (1,009)	$ (551)

(a) Primarily related to finance lease obligations and debt fair value adjustments.

UNRECOGNIZED TAX BENEFITS

The following tables present changes to unrecognized tax benefits.

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unrecognized tax benefits – January 1	$ 24	$ 6	$ 9	$ 6	$ 3	$ 1	$ 1	$ 4
Unrecognized tax benefit increases	105	2	1	1	—	—	—	—
Gross decreases – tax positions in prior periods	(3)	—	(1)	(1)	—	—	—	—
Total changes	102	2	—	—	—	—	—	—
Unrecognized tax benefits – December 31	$ 126	$ 8	$ 9	$ 6	$ 3	$ 1	$ 1	$ 4

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unrecognized tax benefits – January 1	$ 25	$ 5	$ 5	$ 5	$ 5	$ 1	$ 1	$ 3
Unrecognized tax benefits increases (decreases)								
Gross decreases – tax positions in prior periods	(2)	(1)	—	—	(4)	—	—	—
Gross increases – tax positions in prior periods	7	2	4	1	2	—	—	1
Decreases due to settlements	(6)	—	—	—	—	—	—	—
Total changes	(1)	1	4	1	(2)	—	—	1
Unrecognized tax benefits – December 31	$ 24	$ 6	$ 9	$ 6	$ 3	$ 1	$ 1	$ 4

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unrecognized tax benefits – January 1	$ 17	$ 1	$ 2	$ 2	$ 4	$ 4	$ —	$ —
Unrecognized tax benefits increases (decreases)								
Gross increases – tax positions in prior periods	12	4	3	3	1	1	1	3
Gross decreases – tax positions in prior periods	(4)	—	—	—	—	(4)	—	—
Total changes	8	4	3	3	1	(3)	1	3
Unrecognized tax benefits – December 31	$ 25	$ 5	$ 5	$ 5	$ 5	$ 1	$ 1	$ 3

The following table includes additional information regarding the Duke Energy Registrants' unrecognized tax benefits at December 31, 2019. It is reasonably possible that Duke Energy will reflect a $3 million decrease in unrecognized tax benefits within the next 12 months.

	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Amount that if recognized, would affect the effective tax rate or regulatory liability[(a)]	$ 122	$ 8	$ 9	$ 6	$ 3	$ 1	$ 1	$ 4

(a) The Duke Energy Registrants are unable to estimate the specific amounts that would affect the effective tax rate versus the regulatory liability.

OTHER TAX MATTERS

The following tables include interest recognized in the Consolidated Statements of Operations and the Consolidated Balance Sheets.

	Year Ended December 31, 2019			
(in millions)	Duke Energy	Progress Energy	Duke Energy Progress	Piedmont
Net interest income recognized related to income taxes	$ 16	$ 1	$ 1	$ —
Interest receivable related to income taxes	1	—	—	—
Interest payable related to income taxes	1	—	—	1

	Year Ended December 31, 2018		
(in millions)	Duke Energy	Progress Energy	Duke Energy Progress
Net interest income recognized related to income taxes	$ 2	$ —	$ —
Interest payable related to income taxes	3	1	1

	Year Ended December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Net interest income recognized related to income taxes	$ —	$ —	$ 1	$ —	$ 1
Net interest expense recognized related to income taxes	—	2	—	—	—
Interest payable related to income taxes	5	25	1	1	—

Duke Energy and its subsidiaries are no longer subject to U.S. federal examination for years before 2016. With few exceptions, Duke Energy and its subsidiaries are no longer subject to state, local or non-U.S. income tax examinations by tax authorities for years before 2016.

25. OTHER INCOME AND EXPENSES, NET

The components of Other income and expenses, net on the Consolidated Statements of Operations are as follows.

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Interest income	$ 31	$ 1	$ 11	$ —	$ 11	$ 10	$ 10	$ 1
AFUDC equity	139	42	66	60	6	13	18	—
Post in-service equity returns	29	20	7	7	—	1	—	—
Nonoperating income, other	231	88	57	33	31	—	13	19
Other income and expense, net	$ 430	$ 151	$ 141	$ 100	$ 48	$ 24	$ 41	$ 20

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Interest income	$ 20	$ 1	$ 18	$ 1	$ 18	$ 7	$ 9	$ 1
AFUDC equity	221	73	104	57	47	11	32	—
Post in-service equity returns	15	9	5	5	—	1	—	—
Nonoperating income, other	143	70	38	24	21	4	4	13
Other income and expense, net	$ 399	$ 153	$ 165	$ 87	$ 86	$ 23	$ 45	$ 14

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Interest income	$ 13	$ 2	$ 6	$ 2	$ 5	$ 6	$ 8	$ —
AFUDC equity	237	106	92	47	45	11	28	—
Post in-service equity returns	40	28	12	12	—	—	—	—
Nonoperating income, other	218	63	99	54	46	6	11	(11)
Other income and expense, net	$ 508	$ 199	$ 209	$ 115	$ 96	$ 23	$ 47	$ (11)

26. SUBSEQUENT EVENTS

For information on subsequent events related to the adoption of the new credit losses accounting standard, regulatory matters and debt and credit facilities, see Notes 1, 4 and 7, respectively.

27. QUARTERLY FINANCIAL DATA (UNAUDITED)

DUKE ENERGY

Quarterly EPS amounts may not sum to the full-year total due to changes in the weighted average number of common shares outstanding and rounding.

(in millions, except per share data)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 6,163**	**$ 5,873**	**$ 6,940**	**$ 6,103**	**$ 25,079**
Operating income	**1,373**	**1,298**	**1,929**	**1,109**	**5,709**
Income from continuing operations	**893**	**748**	**1,323**	**614**	**3,578**
Loss from discontinued operations, net of tax	**—**	**—**	**—**	**(7)**	**(7)**
Net income	**893**	**748**	**1,323**	**607**	**3,571**
Net income available to Duke Energy Corporation common stockholders	**900**	**820**	**1,327**	**660**	**3,707**
Earnings per share:					
Income from continuing operations available to Duke Energy Corporation common stockholders					
Basic and diluted	**$ 1.24**	**$ 1.12**	**$ 1.82**	**$ 0.89**	**$ 5.07**
Loss from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic and diluted	**$ —**	**$ —**	**$ —**	**$ (0.01)**	**$ (0.01)**
Net income available to Duke Energy Corporation common stockholders					
Basic and diluted	**$ 1.24**	**$ 1.12**	**$ 1.82**	**$ 0.88**	**$ 5.06**
2018					
Operating revenues	$ 6,135	$ 5,643	$ 6,628	$ 6,115	$ 24,521
Operating income	1,256	979	1,579	871	4,685
Income from continuing operations	622	507	1,062	434	2,625
(Loss) Income from discontinued operations, net of tax	—	(5)	4	20	19
Net income	622	502	1,066	454	2,644
Net income attributable to Duke Energy Corporation	620	500	1,082	464	2,666
Earnings per share:					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic and diluted	$ 0.88	$ 0.72	$ 1.51	$ 0.62	$ 3.73
(Loss) Income from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic and diluted	$ —	$ (0.01)	$ —	$ 0.03	$ 0.03
Net income attributable to Duke Energy Corporation common stockholders					
Basic and diluted	$ 0.88	$ 0.71	$ 1.51	$ 0.65	$ 3.76

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Impairment Charges (see Notes 4 and 13)	**$ —**	**$ —**	**$ 25**	**$ (14)**	**$ 11**
Total	**$ —**	**$ —**	**$ 25**	**$ (14)**	**$ 11**
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (17)	$ (20)	$ (16)	$ (31)	$ (84)
Regulatory and Legislative Impacts (see Note 4)	(86)	(179)	—	—	(265)
Sale of Retired Plant (see Note 3)	(107)	—	—	—	(107)
Impairment Charges (see Notes 4, 12 and 13)	(55)	—	(93)	(60)	(208)
Severance Charges (see Note 21)	—	—	—	(187)	(187)
Impacts of the Tax Act (see Note 24)	(76)	—	3	53	(20)
Total	$ (341)	$ (199)	$ (106)	$ (225)	$ (871)

DUKE ENERGY CAROLINAS

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 1,744**	**$ 1,713**	**$ 2,162**	**$ 1,776**	**$ 7,395**
Operating income	**435**	**451**	**793**	**347**	**2,026**
Net income	**293**	**301**	**590**	**219**	**1,403**
2018					
Operating revenues	$ 1,763	$ 1,672	$ 2,090	$ 1,775	$ 7,300
Operating income	482	224	713	241	1,660
Net income	323	117	496	135	1,071

The following table includes unusual or infrequently occurring items in each quarter during 2018. There were no unusual or infrequently occurring items for the year ended December 31, 2019. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (4)	$ (2)	$ (2)	$ (1)	$ (9)
Regulatory and Legislative Impacts (see Note 4)	(19)	(179)	—	—	(198)
Severance Charges (see Note 21)	—	—	—	(102)	(102)
Impacts of the Tax Act (see Note 24)	—	—	(1)	—	(1)
Total	$ (23)	$ (181)	$ (3)	$ (103)	$ (310)

PROGRESS ENERGY

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 2,572**	**$ 2,744**	**$ 3,242**	**$ 2,644**	**$ 11,202**
Operating income	**488**	**580**	**786**	**447**	**2,301**
Net income	**248**	**329**	**521**	**229**	**1,327**
Net income attributable to Parent	**249**	**328**	**521**	**229**	**1,327**
2018					
Operating revenues	$ 2,576	$ 2,498	$ 3,045	$ 2,609	$ 10,728
Operating income	447	484	663	334	1,928
Net income	237	267	406	123	1,033
Net income attributable to Parent	235	265	404	123	1,027

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Impairment Charges (see Note 4)	**$ —**	**$ —**	**$ 25**	**$ 11**	**$ 36**
Total	**$ —**	**$ —**	**$ 25**	**$ 11**	**$ 36**
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (4)	$ (3)	$ (1)	$ (2)	$ (10)
Regulatory and Legislative Impacts (see Note 4)	(67)	—	—	—	(67)
Impairment Charges (see Note 4)	—	—	—	(60)	(60)
Severance Charges (see Note 21)	—	—	—	(69)	(69)
Impacts of the Tax Act (see Note 24)	(1)	—	(5)	(19)	(25)
Total	$ (72)	$ (3)	$ (6)	$ (150)	$ (231)

DUKE ENERGY PROGRESS

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 1,484**	**$ 1,387**	**$ 1,688**	**$ 1,398**	**$ 5,957**
Operating income	**300**	**259**	**373**	**236**	**1,168**
Net income	**203**	**169**	**278**	**155**	**805**
2018					
Operating revenues	$ 1,460	$ 1,291	$ 1,582	$ 1,366	$ 5,699
Operating income	269	233	330	227	1,059
Net income	177	139	216	135	667

The following table includes unusual or infrequently occurring items in each quarter during 2018. There were no unusual or infrequently occurring items for the year ended December 31, 2019. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (2)	$ (2)	$ (1)	$ (1)	$ (6)
Regulatory and Legislative Impacts (see Note 4)	(67)	—	—	—	(67)
Severance Charges (see Note 21)	—	—	—	(52)	(52)
Impacts of the Tax Act (see Note 24)	—	—	(4)	(15)	(19)
Total	$ (69)	$ (2)	$ (5)	$ (68)	$ (144)

DUKE ENERGY FLORIDA

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 1,086**	**$ 1,353**	**$ 1,548**	**$ 1,244**	**$ 5,231**
Operating income	**188**	**321**	**413**	**205**	**1,127**
Net income	**96**	**201**	**289**	**106**	**692**
2018					
Operating revenues	$ 1,115	$ 1,203	$ 1,462	$ 1,241	$ 5,021
Operating income	173	245	331	107	856
Net income	103	168	243	40	554

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Impairment Charges (see Note 4)	**$ —**	**$ —**	**$ 25**	**$ 11**	**$ 36**
Total	**$ —**	**$ —**	**$ 25**	**$ 11**	**$ 36**
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (2)	$ (1)	$ —	$ (1)	$ (4)
Impairment Charges (see Note 4)	—	—	—	(60)	(60)
Severance Charges (see Note 21)	—	—	—	(17)	(17)
Impacts of the Tax Act (see Note 24)	—	—	(2)	2	—
Total	$ (2)	$ (1)	$ (2)	$ (76)	$ (81)

DUKE ENERGY OHIO

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 531**	**$ 433**	**$ 489**	**$ 487**	**$ 1,940**
Operating income	**104**	**74**	**108**	**78**	**364**
Net income	**69**	**47**	**74**	**48**	**238**
2018					
Operating revenues	$ 524	$ 459	$ 469	$ 505	$ 1,957
Operating (loss) income	(21)	77	139	93	288
Net (loss) income	(25)	46	100	55	176

The following table includes unusual or infrequently occurring items in each quarter during 2018. There were no unusual or infrequently occurring items for the year ended December 31, 2019. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (3)	$ (5)	$ —	$ (6)	$ (14)
Sale of Retired Plant (see Note 3)	(107)	—	—	—	(107)
Severance Charges (see Note 21)	—	—	—	(6)	(6)
Impacts of the Tax Act (see Note 24)	—	—	—	(2)	(2)
Total	$ (110)	$ (5)	$ —	$ (14)	$ (129)

DUKE ENERGY INDIANA

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 768**	**$ 714**	**$ 807**	**$ 715**	**$ 3,004**
Operating income	**169**	**148**	**235**	**133**	**685**
Net income	**110**	**97**	**156**	**73**	**436**
2018					
Operating revenues	$ 731	$ 738	$ 819	$ 771	$ 3,059
Operating income	168	169	173	133	643
Net income	100	98	119	76	393

The following table includes unusual or infrequently occurring items in each quarter during 2018. There were no unusual or infrequently occurring items for the year ended December 31, 2019. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ —	$ —	$ (2)	$ —	$ (2)
Severance Charges (see Note 21)	—	—	—	(7)	(7)
Total	$ —	$ —	$ (2)	$ (7)	$ (9)

PIEDMONT

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 579**	**$ 209**	**$ 168**	**$ 425**	**$ 1,381**
Operating income (loss)	**172**	**6**	**(13)**	**139**	**304**
Net income (loss)	**122**	**(7)**	**(18)**	**105**	**202**
2018					
Operating revenues	$ 553	$ 215	$ 172	$ 435	$ 1,375
Operating income (loss)	161	5	(19)	79	226
Net income (loss)	110	(8)	(21)	48	129

The following table includes unusual or infrequently occurring items in each quarter during 2018. There were no unusual or infrequently occurring items for the year ended December 31, 2019. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (6)	$ (9)	$ (11)	$ (22)	$ (48)
Severance Charges (see Note 21)	—	—	—	(2)	(2)
Total	$ (6)	$ (9)	$ (11)	$ (24)	$ (50)

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified by the SEC rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of December 31, 2019, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control Over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15 and 15d-15 under the Exchange Act) that occurred during the fiscal quarter ended December 31, 2019, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

Management's Annual Report on Internal Control Over Financial Reporting

The Duke Energy Registrants' management is responsible for establishing and maintaining an adequate system of internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). The Duke Energy Registrants' internal control system was designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes, in accordance with GAAP. Due to inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness of the internal control over financial reporting to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with policies and procedures may deteriorate.

The Duke Energy Registrants' management, including their Chief Executive Officer and Chief Financial Officer, has conducted an evaluation of the effectiveness of their internal control over financial reporting as of December 31, 2019, based on the framework in the Internal Control – Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on that evaluation, management concluded that its internal controls over financial reporting were effective as of December 31, 2019.

Deloitte & Touche LLP, Duke Energy's independent registered public accounting firm, has issued an attestation report on the effectiveness of Duke Energy's internal control over financial reporting, which is included herein. This report is not applicable to the Subsidiary Registrants as these companies are not accelerated or large accelerated filers.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of Duke Energy Corporation

Opinion on Internal Control over Financial Reporting

We have audited the internal control over financial reporting of Duke Energy Corporation and subsidiaries (the "Company") as of December 31, 2019, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2019, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended December 31, 2019, of the Company and our report dated February 20, 2020, expressed an unqualified opinion on those financial statements.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying *Management's Annual Report on Internal Control Over Financial Reporting*. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Information regarding Duke Energy's Executive Officers is set forth in Part I, Item 1, "Business – Executive Officers of the Registrants," in this Annual Report on Form 10-K. Duke Energy will provide information that is responsive to the remainder of this Item 10 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 10 by reference.

ITEM 11. EXECUTIVE COMPENSATION

Duke Energy will provide information that is responsive to this Item 11 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 11 by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Equity Compensation Plan Information

The following table shows information as of December 31, 2019, about securities to be issued upon exercise of outstanding options, warrants and rights under Duke Energy's equity compensation plans, along with the weighted average exercise price of the outstanding options, warrants and rights and the number of securities remaining available for future issuance under the plans.

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted average exercise price of outstanding options, warrants and rights (b)[1]	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by security holders	3,528,022 [2]	n/a	5,248,541 [3]
Equity compensation plans not approved by security holders	180,188 [4]	n/a	n/a [5]
Total	3,708,210	n/a	5,248,541

(1) As of December 31, 2019, no options were outstanding under equity compensation plans.
(2) Includes RSUs and performance shares (assuming the maximum payout level) granted under the Duke Energy Corporation 2015 Long-Term Incentive Plan, as well as shares that could be payable with respect to certain compensation deferred under the Duke Energy Corporation Executive Savings Plan (Executive Savings Plan) or the Directors' Savings Plan.
(3) Includes shares remaining available for issuance pursuant to stock awards under the Duke Energy Corporation 2015 Long-Term Incentive Plan.
(4) Includes shares that could be payable with respect to certain compensation deferred under the Executive Savings Plan or the Duke Energy Corporation Directors' Savings Plan (Directors' Savings Plan), each of which is a non-qualified deferred compensation plan described in more detail below.
(5) The number of shares remaining available for future issuance under equity compensation plans not approved by security holders cannot be determined because it is based on the amount of future voluntary deferrals, if any, under the Executive Savings Plan and the Directors' Savings Plan.

Under the Executive Savings Plan, participants can elect to defer a portion of their base salary and short-term incentive compensation. Participants also receive a company matching contribution in excess of the contribution limits prescribed by the Internal Revenue Code under the Duke Energy Retirement Savings Plan, which is the 401(k) plan in which employees are generally eligible to participate. In general, payments are made following termination of employment or death in the form of a lump sum or installments, as selected by the participant. Participants may direct the deemed investment of base salary deferrals, short-term incentive compensation deferrals and matching contributions among investment options available under the Duke Energy Retirement Savings Plan, including the Duke Energy Common Stock Fund. Participants may change their investment elections on a daily basis. Deferrals of equity awards are credited with earnings and losses based on the performance of the Duke Energy Common Stock Fund. The benefits payable under the plan are unfunded and subject to the claims of Duke Energy's creditors.

Under the Directors' Savings Plan, outside directors may elect to defer all or a portion of their annual compensation, generally consisting of retainers. Deferred amounts are credited to an unfunded account, the balance of which is adjusted for the performance of phantom investment options, including the Duke Energy Common Stock Fund, as elected by the director, and generally are paid when the director terminates his or her service from the Board of Directors.

Duke Energy will provide additional information that is responsive to this Item 12 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 12 by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

Duke Energy will provide information that is responsive to this Item 13 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 13 by reference.

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Deloitte provided professional services to the Duke Energy Registrants. The following tables present the Deloitte fees for services rendered to the Duke Energy Registrants during 2019 and 2018.

	Year Ended December 31, 2019							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Types of Fees								
Audit Fees[(a)]	**$ 13.5**	**$ 4.6**	**$ 5.3**	**$ 3.1**	**$ 2.2**	**$ 0.9**	**$ 1.4**	**$ 0.8**
Audit-Related Fees[(b)]	**0.6**	**0.1**	**0.2**	**0.1**	**0.1**	**0.2**	**—**	**—**
Tax Fees[(c)]	**0.2**	**0.1**	**0.1**	**—**	**—**	**—**	**—**	**—**
Total Fees	**$ 14.3**	**$ 4.8**	**$ 5.6**	**$ 3.2**	**$ 2.3**	**$ 1.1**	**$ 1.4**	**$ 0.8**

	Year Ended December 31, 2018							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Types of Fees								
Audit Fees[(a)]	$ 14.0	$ 5.0	$ 5.5	$ 3.3	$ 2.2	$ 0.9	$ 1.4	$ 0.8
Audit-Related Fees[(b)]	0.4	—	0.1	—	0.1	—	—	—
Tax Fees[(c)]	0.6	0.2	0.2	0.1	0.1	—	0.1	0.1
Total Fees	$ 15.0	$ 5.2	$ 5.8	$ 3.4	$ 2.4	$ 0.9	$ 1.5	$ 0.9

(a) Audit Fees are fees billed, or expected to be billed, by Deloitte for professional services for the financial statement audits, audit of the Duke Energy Registrants' financial statements included in the Annual Report on Form 10-K, reviews of financial statements included in Quarterly Reports on Form 10-Q, and services associated with securities filings such as comfort letters and consents.

(b) Audit-Related Fees are fees billed, or expected to be billed, by Deloitte for assurance and related services that are reasonably related to the performance of an audit or review of financial statements, including statutory reporting requirements.

(c) Tax Fees are fees billed by Deloitte for tax return assistance and preparation, tax examination assistance and professional services related to tax planning and tax strategy.

To safeguard the continued independence of the independent auditor, the Audit Committee of Duke Energy adopted a policy that all services provided by the independent auditor require preapproval by the Audit Committee. Pursuant to the policy, certain audit services, audit-related services, tax services and other services have been specifically preapproved up to fee limits. In the event the cost of any of these services may exceed the fee limits, the Audit Committee must specifically approve the service. All services performed in 2019 and 2018 by the independent accountant were approved by the Audit Committee pursuant to the preapproval policy.

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a) Consolidated Financial Statements, Supplemental Financial Data and Supplemental Schedules included in Part II of this Annual Report are as follows:

Duke Energy Corporation
- Consolidated Financial Statements
- Consolidated Statements of Operations for the Years Ended December 31, 2019, 2018 and 2017
- Consolidated Statements of Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
- Consolidated Balance Sheets as of December 31, 2019, and 2018
- Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
- Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
- Notes to the Consolidated Financial Statements
- Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
- Report of Independent Registered Public Accounting Firm
- All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Carolinas, LLC
- Consolidated Financial Statements
- Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
- Consolidated Balance Sheets as of December 31, 2019, and 2018
- Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
- Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
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- Report of Independent Registered Public Accounting Firm
- All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Progress Energy, Inc.
- Consolidated Financial Statements
- Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
- Consolidated Balance Sheets as of December 31, 2019, and 2018
- Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
- Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
- Notes to the Consolidated Financial Statements
- Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
- Report of Independent Registered Public Accounting Firm
- All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Progress, LLC
- Consolidated Financial Statements
- Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
- Consolidated Balance Sheets as of December 31, 2019, and 2018
- Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
- Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
- Notes to the Consolidated Financial Statements
- Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
- Report of Independent Registered Public Accounting Firm
- All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Florida, LLC
- Consolidated Financial Statements
- Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
- Consolidated Balance Sheets as of December 31, 2019, and 2018
- Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
- Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
- Notes to the Consolidated Financial Statements
- Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
- Report of Independent Registered Public Accounting Firm
- All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Ohio, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Balance Sheets as of December 31, 2019, and 2018
Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Indiana, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Balance Sheets as of December 31, 2019, and 2018
Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Piedmont Natural Gas Company, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Balance Sheets as of December 31, 2019, and 2018
Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
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All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

EXHIBIT INDEX

Exhibits filed herewithin are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The Company agrees to furnish upon request to the Commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2.1	Agreement and Plan of Merger between Duke Energy Corporation, Diamond Acquisition Corporation and Progress Energy, Inc., dated as of January 8, 2011 (incorporated by reference to Exhibit 2.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 11, 2011, File No. 1-32853).	X		X					
2.2	Agreement and Plan of Merger between Piedmont Natural Gas Company, Duke Energy Corporation and Forest Subsidiary, Inc. (incorporated by reference to Exhibit 2.1 to Duke Energy Corporation's Current Report on Form 8-K filed on October 26, 2015, File No. 1-32853).	X							X
3.1	Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 20, 2014, File No. 1-32853).	X							
3.2	Amended and Restated By-Laws of Duke Energy Corporation (incorporated by reference to Exhibit 3.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 4, 2016, File No. 1-32853).	X							
3.3	Articles of Organization including Articles of Conversion (incorporated by reference to Exhibit 3.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on April 7, 2006, File No. 1-4928).		X						
3.3.1	Amended Articles of Organization, effective October 1, 2006, (incorporated by reference to Exhibit 3.1 to Duke Energy Carolinas, LLC's Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 13, 2006, File No. 1-4928).		X						
3.4	Amended Articles of Incorporation of Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company), effective October 23, 1996, (incorporated by reference to Exhibit 3(a) to registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 1996, filed on November 13, 1996, File No. 1-1232).						X		
3.4.1	Amended Articles of Incorporation, effective September 19, 2006, (incorporated by reference to Exhibit 3.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 17, 2006, File No. 1-1232).						X		
3.5	Certificate of Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.1	Articles of Entity Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	

3.5.2	Plan of Entity Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.3 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).						X
3.5.3	Articles of Organization of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.4 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).						X
3.5.4	Limited Liability Company Operating Agreement of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.5 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).						X
3.6	Limited Liability Company Operating Agreement of Duke Energy Carolinas, LLC (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on April 7, 2006, File No. 1-4928).	X					
3.7	Regulations of Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company), effective July 23, 2003, (incorporated by reference to Exhibit 3.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 13, 2003, File No. 1-1232).					X	
3.8	Articles of Organization including Articles of Conversion for Duke Energy Progress, LLC (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).			X			
3.8.1	Plan of Conversion of Duke Energy Progress, Inc. (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).			X			
3.8.2	Limited Liability Company Operating Agreement of Duke Energy Progress, LLC (incorporated by reference to Exhibit 3.3 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).			X			
3.9	Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective June 15, 2000, (incorporated by reference to Exhibit 3(a)(1) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2000, filed on August 14, 2000, File No. 1-3382).		X				
3.9.1	Articles of Amendment to the Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective December 4, 2000, (incorporated by reference to Exhibit 3(b)(1) to registrant's Annual Report on Form 10-K for the year ended December 31, 2001, filed on March 28, 2002, File No. 1-3382).		X				
3.9.2	Articles of Amendment to the Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective May 10, 2006, (incorporated by reference to Exhibit 3(a) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-15929).		X				
3.9.3	By-Laws of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective May 10, 2006, (incorporated by reference to Exhibit 3(b) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-15929).		X				
3.10	Articles of Conversion for Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.4 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).				X		

3.10.1	Articles of Organization for Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.5 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).				X			
3.10.2	Plan of Conversion of Duke Energy Florida, Inc. (incorporated by reference to Exhibit 3.6 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).				X			
3.10.3	Limited Liability Company Operating Agreement of Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.7 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).				X			
3.11	Amended and Restated Articles of Incorporation of Piedmont Natural Gas Company, Inc., dated as of October 3, 2016 (incorporated by reference to Exhibit 3.1 to registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 2016, filed on December 22, 2016, File No. 001-06196).							X
3.11.1	Bylaws of Piedmont Natural Gas Company, Inc., as amended and restated effective October 3, 2016 (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on October 3, 2016, File No. 1-06196).							X
3.12	Certificate of Designations with respect to Series A Preferred Stock, dated March 28, 2019 (incorporated by reference to Exhibit 3.1 to Registrant's Current Report on Form 8-K filed on March 29, 2019, File No. 1-32853).	X						
3.13	Certificate of Designation with respect to the Series B Preferred Stock, dated September 11, 2019 (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on September 12, 2019, File No. 1-32853).	X						
3.14	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896,under the headings "Description of Common Stock," "Description of Preferred Stock," "Description of Depositary Shares," "Description of Stock Purchase Contracts and Stock Purchase Units," and "Description of Debt Securities").	X						
3.15	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896-01, under the heading "Description of Debt Securities").							X
3.16	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896-02, under the headings "Description of First Mortgage Bonds" and "Description of Debt Securities").			X				
3.17	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896-03, under the headings "Description of First Mortgage Bonds" and "Description of Unsecured Debt Securities").					X		
3.18	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896-04, under the headings "Description of First Mortgage Bonds" and "Description of Unsecured Debt Securities").						X	

3.19	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896-05, under the headings "Description of First Mortgage Bonds" and "Description of Debt Securities").			X
3.20	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896-06, under the headings "Description of First and Refunding Mortgage Bonds," "Description of Senior Notes," and "Description of Subordinate Notes").		X	
4.1	Indenture between Duke Energy Corporation and The Bank of New York Mellon Trust Company, N.A., as Trustee, dated as of June 3, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 16, 2008, File No. 1-32853).	X		
4.1.1	First Supplemental Indenture, dated as of June 16, 2008, (incorporated by reference to Exhibit 4.2 to Duke Energy Corporation's Current Report on Form 8-K filed on June 16, 2008, File No. 1-32853).	X		
4.1.2	Second Supplemental Indenture, dated as of January 26, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 26, 2009, File No. 1-32853).	X		
4.1.3	Third Supplemental Indenture, dated as of August 28, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 28, 2009, File No. 1-32853).	X		
4.1.4	Fourth Supplemental Indenture, dated as of March 25, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on March 25, 2010, File No. 1-32853).	X		
4.1.5	Fifth Supplemental Indenture, dated as of August 25, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 25, 2011, File No. 1-32853).	X		
4.1.6	Sixth Supplemental Indenture, dated as of November 17, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on November 17, 2011, File No. 1-32853).	X		
4.1.7	Seventh Supplemental Indenture, dated as of August 16, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 16, 2012, File No. 1-32853).	X		
4.1.8	Eighth Supplemental Indenture, dated as of January 14, 2013, (incorporated by reference to Exhibit 2 to the Registration Statement of Form 8-A of the Company filed on January 14, 2013, File No. 1-32853).	X		
4.1.9	Ninth Supplemental Indenture, dated as of June 13, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 13, 2013, File No. 1-32853).	X		
4.1.10	Tenth Supplemental Indenture, dated as of October 11, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on October 11, 2013, File No. 1-32853).	X		

4.1.11	Eleventh Supplemental Indenture, dated as of April 4, 2014, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on April 4, 2014, File No. 1-32853).	X	
4.1.12	Twelfth Supplemental Indenture, dated as of November 19, 2015, (incorporated by reference to Exhibit 4.2 to Duke Energy Corporation's Current Report on Form 8-K filed on November 19, 2015, File No. 1-32853).	X	
4.1.13	Thirteenth Supplemental Indenture, dated as of April 18, 2016, to the indenture dated as of June 3, 2008, between Duke Energy Corporation and The Bank of New York Mellon Trust Company, N.A., as Trustee (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed on May 5, 2016, File No. 1-32853).	X	
4.1.14	Fourteenth Supplemental Indenture, dated as of August 12, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 12, 2016, File No. 1-32853).	X	
4.1.15	Fifteenth Supplemental Indenture, dated as of April 11, 2017 (incorporated by reference to Exhibit 4.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X	
4.1.16	Sixteenth Supplemental Indenture, dated as of June 13, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2017 filed on August 3, 2017, File No. 1-32853).	X	
4.1.17	Seventeenth Supplemental Indenture, dated as of August 10, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 10, 2017, File No. 1-32853).	X	
4.1.18	Eighteenth Supplemental Indenture, dated as of March 29, 2018 (incorporated by reference to Exhibit 4.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2018 filed on May 10, 2018, File No. 1-32853).	X	
4.1.19	Nineteenth Supplemental Indenture, dated as of May 16, 2018 (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2018 filed on August 2, 2018, File No. 1-32853).	X	
4.1.20	Twentieth Supplemental Indenture (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form 8-A filed on September 17, 2018, File No. 1-32853).	X	
4.1.21	Twenty-First Supplemental Indenture (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on March 11, 2019, File no. 1-32853).	X	
4.1.22	Twenty-Second Supplemental Indenture, dated as of June 7, 2019 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on June 7, 2019, File No. 1-32853).	X	
4.2	Senior Indenture between Duke Energy Carolinas, LLC and The Bank of New York Mellon Trust Company, N.A., as successor trustee to JPMorgan Chase Bank (formerly known as The Chase Manhattan Bank), dated as of September 1, 1998, (incorporated by reference to Exhibit 4-D-1 to registrant's Post-Effective Amendment No. 2 to Registration Statement on Form S-3 filed on April 7, 1999, File No. 333-14209).		X

4.2.1	Fifteenth Supplemental Indenture, dated as of April 3, 2006, (incorporated by reference to Exhibit 4.4.1 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483-03).	X
4.2.2	Sixteenth Supplemental Indenture, dated as of June 5, 2007, (incorporated by reference to Exhibit 4.1 registrant's Current Report on Form 8-K filed on June 6, 2007, File No. 1-4928).	X
4.3	First and Refunding Mortgage from Duke Energy Carolinas, LLC to The Bank of New York Mellon Trust Company, N.A., successor trustee to Guaranty Trust Company of New York, dated as of December 1, 1927, (incorporated by reference to Exhibit 7(a) to registrant's Form S-1, effective October 15, 1947, File No. 2-7224).	X
4.3.1	Instrument of Resignation, Appointment and Acceptance among Duke Energy Carolinas, LLC, JPMorgan Chase Bank, N.A., as Trustee, and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of September 24, 2007, (incorporated by reference to Exhibit 4.6.1 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483).	X
4.3.2	Ninth Supplemental Indenture, dated as of February 1, 1949, (incorporated by reference to Exhibit 7(j) to registrant's Form S-1 filed on February 3, 1949, File No. 2-7808).	X
4.3.3	Twentieth Supplemental Indenture, dated as of June 15, 1964, (incorporated by reference to Exhibit 4-B-20 to registrant's Form S-1 filed on August 23, 1966, File No. 2-25367).	X
4.3.4	Twenty-third Supplemental Indenture, dated as of February 1, 1968, (incorporated by reference to Exhibit 2-B-26 to registrant's Form S-9 filed on January 21, 1969, File No. 2-31304).	X
4.3.5	Sixtieth Supplemental Indenture, dated as of March 1, 1990, (incorporated by reference to Exhibit 4-B-61 to registrant's Annual Report on Form 10-K for the year ended December 31, 1990, File No.1-4928).	X
4.3.6	Sixty-third Supplemental Indenture, dated as of July 1, 1991, (incorporated by reference to Exhibit 4-B-64 to registrant's Registration Statement on Form S-3 filed on February 13, 1992, File No. 33-45501).	X
4.3.7	Eighty-fourth Supplemental Indenture, dated as of March 20, 2006, (incorporated by reference to Exhibit 4.6.9 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483-03).	X
4.3.8	Eighty-fifth Supplemental Indenture, dated as of January 10, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on January 11, 2008, File No.1-4928).	X
4.3.9	Eighty-seventh Supplemental Indenture, dated as of April 14, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on April 15, 2008, File No.1-4928).	X
4.3.10	Eighty-eighth Supplemental Indenture, dated as of November 17, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 20, 2008, File No.1-4928).	X

4.3.11	Ninetieth Supplemental Indenture, dated as of November 19, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 19, 2009, File No.1-4928).	X	
4.3.12	Ninety-first Supplemental Indenture, dated as of June 7, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on June 7, 2010, File No.1-4928).	X	
4.3.13	Ninety-third Supplemental Indenture, dated as of May 19, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on May 19, 2011, File No.1-4928).	X	
4.3.14	Ninety-fourth Supplemental Indenture, dated as of December 8, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on December 8, 2011, File No.1-4928).	X	
4.3.15	Ninety-fifth Supplemental Indenture, dated as of September 21, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on September 21, 2012, File No.1-4928).	X	
4.3.16	Ninety-sixth Supplemental Indenture, dated as of March 12, 2015, between Duke Energy Carolinas, LLC and The Bank of New York Mellon Trust Company, N.A., as Trustee (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on March 12, 2015, File No. 1-4928).	X	
4.3.17	Ninety-seventh Supplemental Indenture, dated as of March 11, 2016, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on March 11, 2016, File No. 1-4928).	X	
4.3.18	Ninety-eighth Supplemental Indenture, dated as of November 17, 2016, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 17, 2016, File No. 1-4928).	X	
4.3.19	Ninety-ninth Supplemental Indenture, dated as of November 14, 2017, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC Current Report on Form 8-K filed on November 14, 2017, File No. 1-4928).	X	
4.3.20	One Hundredth Supplemental Indenture, dated as of March 1, 2018 (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on March 1, 2018, File No. 1-4928).	X	
4.3.21	One-Hundred and Second Supplemental Indenture, dated as of August 14, 2019 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 14, 2019, File No. 1-04928).	X	
4.4	Mortgage and Deed of Trust between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and The Bank of New York Mellon (formerly Irving Trust Company) and Frederick G. Herbst (Tina D. Gonzalez, successor), as Trustees, dated as of May 1, 1940.		X
4.4.1	First through Fifth Supplemental Indentures thereto (incorporated by reference to Exhibit 2(b), File No. 2-64189).		X
4.4.2	Sixth Supplemental Indenture dated April 1, 1960 (incorporated by reference to Exhibit 2(b)-5, File No. 2-16210).		X

4.4.3	Seventh Supplemental Indenture dated November 1, 1961 (incorporated by reference to Exhibit 2(b)-6, File No. 2-16210).	X
4.4.4	Eighth Supplemental Indenture dated July 1, 1964 (incorporated by reference to Exhibit 4(b)-8, File No. 2-19118).	X
4.4.5	Ninth Supplemental Indenture dated April 1, 1966 (incorporated by reference to Exhibit 4(b)-2, File No. 2-22439).	X
4.4.6	Tenth Supplemental Indenture dated October 1, 1967 (incorporated by reference to Exhibit 4(b)-2, File No. 2-24624).	X
4.4.7	Eleventh Supplemental Indenture dated October 1, 1968 (incorporated by reference to Exhibit 2(c), File No. 2-27297).	X
4.4.8	Twelfth Supplemental Indenture dated January 1, 1970 (incorporated by reference to Exhibit 2(c), File No. 2-30172).	X
4.4.9	Thirteenth Supplemental Indenture dated August 1, 1970 (incorporated by reference to Exhibit 2(c), File No. 2-35694).	X
4.4.10	Fourteenth Supplemental Indenture dated January 1, 1971 (incorporated by reference to Exhibit 2(c), File No. 2-37505).	X
4.4.11	Fifteenth Supplemental Indenture dated October 1, 1971 (incorporated by reference to Exhibit 2(c), File No. 2-39002).	X
4.4.12	Sixteenth Supplemental Indenture dated May 1, 1972 (incorporated by reference to Exhibit 2(c), File No. 2-41738).	X
4.4.13	Seventeenth Supplemental Indenture dated November 1, 1973 (incorporated by reference to Exhibit 2(c), File No. 2-43439).	X
4.4.14	Eighteenth Supplemental Indenture dated (incorporated by reference to Exhibit 2(c), File No. 2-47751).	X
4.4.15	Nineteenth Supplemental Indenture dated May 1, 1974 (incorporated by reference to Exhibit 2(c), File No. 2-49347).	X
4.4.16	Twentieth Supplemental Indenture dated December 1, 1974 (incorporated by reference to Exhibit 2(c), File No. 2-53113).	X
4.4.17	Twenty-first Supplemental Indenture dated April 15, 1975 (incorporated by reference to Exhibit 2(d), File No. 2-53113).	X
4.4.18	Twenty-second Supplemental Indenture dated October 1, 1977 (incorporated by reference to Exhibit 2(c), File No. 2-59511).	X
4.4.19	Twenty-third Supplemental Indenture dated June 1, 1978 (incorporated by reference to Exhibit 2(c), File No. 2-61611).	X
4.4.20	Twenty-fourth Supplemental Indenture dated May 15, 1979 (incorporated by reference to Exhibit 2(d), File No. 2-64189).	X
4.4.21	Twenty-fifth Supplemental Indenture dated November 1, 1979 (incorporated by reference to Exhibit 2(c), File No. 2-65514).	X
4.4.22	Twenty-sixth Supplemental Indenture dated November 1, 1979 (incorporated by reference to Exhibit 2(c), File No. 2-66851).	X

4.4.23	Twenty-seventh Supplemental Indenture dated April 1, 1980 (incorporated by reference to Exhibit 2 (d), File No. 2-66851).	X
4.4.24	Twenty-eighth Supplemental Indenture dated October 1, 1980 (incorporated by reference to Exhibit 4(b)-1, File No. 2-81299).	X
4.4.25	Twenty-ninth Supplemental Indenture dated October 1, 1980 (incorporated by reference to Exhibit 4(b)-2, File No. 2-81299).	X
4.4.26	Thirtieth Supplemental Indenture dated December 1, 1982 (incorporated by reference to Exhibit 4(b)- 3, File No. 2-81299).	X
4.4.27	Thirty-first Supplemental Indenture dated March 15, 1983 (incorporated by reference to Exhibit 4(c)-1, File No. 2-95505).	X
4.4.28	Thirty-second Supplemental Indenture dated March 15, 1983 (incorporated by reference to Exhibit 4(c)-2, File No. 2-95505).	X
4.4.29	Thirty-third Supplemental Indenture dated December 1, 1983 (incorporated by reference to Exhibit 4(c)-3, File No. 2-95505).	X
4.4.30	Thirty-fourth Supplemental Indenture dated December 15, 1983 (incorporated by reference to Exhibit 4(c)-4, File No. 2-95505).	X
4.4.31	Thirty-fifth Supplemental Indenture dated April 1, 1984 (incorporated by reference to Exhibit 4(c)-5, File No. 2-95505).	X
4.4.32	Thirty-sixth Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)-6, File No. 2-95505).	X
4.4.33	Thirty-seventh Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)-7, File No. 2-95505).	X
4.4.34	Thirty-eighth Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)- 8, File No. 2-95505).	X
4.4.35	Thirty-ninth Supplemental Indenture dated April 1, 1985 (incorporated by reference to Exhibit 4(b), File No. 33-25560).	X
4.4.36	Fortieth Supplemental Indenture dated October 1, 1985 (incorporated by reference to Exhibit 4(c), File No. 33-25560).	X
4.4.37	Forty-first Supplemental Indenture dated March 1, 1986 (incorporated by reference to Exhibit 4(d), File No. 33-25560).	X
4.4.38	Forty-second Supplemental Indenture dated July 1, 1986 (incorporated by reference to Exhibit 4(e), File No. 33-25560).	X
4.4.39	Forty-third Supplemental Indenture dated January 1, 1987 (incorporated by reference to Exhibit 4(f), File No. 33-25560).	X
4.4.40	Forty-fourth Supplemental Indenture dated December 1, 1987 (incorporated by reference to Exhibit 4(g), File No. 33-25560).	X
4.4.41	Forty-fifth supplemental Indenture dated September 1, 1988 (incorporated by reference to Exhibit 4(h), File No. 33-25560).	X
4.4.42	Forty-sixth Supplemental Indenture dated April 1, 1989 (incorporated by reference to Exhibit 4(b), File No. 33-33431).	X

4.4.43	Forty-seventh Supplemental Indenture dated August 1, 1989 (incorporated by reference to Exhibit 4(c), File No. 33-33431).	X
4.4.44	Forty-eighth Supplemental Indenture dated November 15, 1990 (incorporated by reference to Exhibit 4(b), File No. 33-38298).	X
4.4.45	Forty-ninth Supplemental Indenture dated November 15, 1990 (incorporated by reference to Exhibit 4(c), File No. 33-38298).	X
4.4.46	Fiftieth Supplemental Indenture dated February 15, 1991 (incorporated by reference to Exhibit 4(h), File No. 33-42869).	X
4.4.47	Fifty-first Supplemental Indenture dated April 1, 1991 (incorporated by reference to Exhibit 4(i), File No. 33-42869).	X
4.4.48	Fifty-second Supplemental Indenture dated September 15, 1991(incorporated by reference to Exhibit 4(e), File No. 33-48607).	X
4.4.49	Fifty-third Supplemental Indenture dated January 1, 1992 (incorporated by reference to Exhibit 4(f), File No. 33-48607).	X
4.4.50	Fifty-fourth Supplemental Indenture dated April 15, 1992 (incorporated by reference to Exhibit 4 (g), File No. 33-48607).	X
4.4.51	Fifty-fifth Supplemental Indenture dated July 1, 1992 (incorporated by reference to Exhibit 4(e), File No. 33-55060).	X
4.4.52	Fifty-sixth Supplemental Indenture dated October 1, 1992 (incorporated by reference to Exhibit 4(f), File No. 33-55060).	X
4.4.53	Fifty-seventh Supplemental Indenture dated February 1, 1993 (incorporated by reference to Exhibit 4(e), File No. 33-60014).	X
4.4.54	Fifty-eighth Supplemental Indenture dated March 1, 1993 (incorporated by reference to Exhibit 4(f), File No. 33-60014).	X
4.4.55	Fifty-ninth Supplemental Indenture dated July 1, 1993 (incorporated by reference to Exhibit 4(a) to Post-Effective Amendment No. 1, File No. 33-38349).	X
4.4.56	Sixtieth Supplemental Indenture dated July 1, 1993 (incorporated by reference to Exhibit 4(b) to Post-Effective Amendment No. 1, File No. 33-38349).	X
4.4.57	Sixty-first Supplemental Indenture dated August 15, 1993 (incorporated by reference to Exhibit 4(e), File No. 33-50597).	X
4.4.58	Sixty-second Supplemental Indenture dated January 15, 1994 (incorporated by reference to Exhibit 4 to Duke Energy Progress' Current Report on Form 8-K dated January 19, 1994, File No. 1-3382).	X
4.4.59	Sixty-third Supplemental Indenture dated May 1, 1994 (incorporated by reference to Exhibit 4(f) for Duke Energy Progress' Form S-3, File No. 033-57835).	X
4.4.60	Sixty-fourth Supplemental Indenture dated August 15, 1997 (incorporated by reference to Exhibit to Duke Energy Progress' Current Report on Form 8-K dated August 26, 1997, File No. 1-3382).	X

4.4.61	Sixty-fifth Supplemental Indenture dated April 1, 1998 (incorporated by reference to Exhibit 4(b) for Duke Energy Progress' Registration Statement on Form S-3 filed December 18, 1998, File No. 333-69237).	X
4.4.62	Sixty-sixth Supplemental Indenture dated March 1, 1999 (incorporated by reference to Exhibit 4(c) to Duke Energy Progress' Current Report on Form 8-K dated March 19, 1999, File No. 1-3382).	X
4.4.63	Form of Carolina Power & Light Company First Mortgage Bond, 6.80% Series Due August 15, 2007 (incorporated by reference to Exhibit 4 to Duke Energy Progress' Form 10-Q for the period ended September 30, 1998, File No. 1-3382).	X
4.4.64	Sixty-eighth Supplemental Indenture dated April 1, 2000 (incorporated by reference to Exhibit No. 4(b) to Duke Energy Progress' Current Report on Form 8-K dated April 20, 2000, File No. 1-3382).	X
4.4.65	Sixty-ninth Supplemental Indenture dated June 1, 2000 (incorporated by reference to Exhibit No. 4b(2) to Duke Energy Progress' Annual Report on Form 10-K dated March 29, 2001, File No. 1-3382).	X
4.4.66	Seventieth Supplemental Indenture dated July 1, 2000 (incorporated by reference to Exhibit 4b(3) to Duke Energy Progress' Annual Report on Form 10-K dated March 29, 2001, File No. 1-3382).	X
4.4.67	Seventy-first Supplemental Indenture dated February 1, 2002 (incorporated by reference to Exhibit 4b(2) to Duke Energy Progress' Annual Report on Form 10-K dated March 28, 2002, File No. 1-3382 and 1-15929).	X
4.4.68	Seventy-second Supplemental Indenture, dated as of September 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on September 12, 2003, File No. 1-3382).	X
4.4.69	Seventy-third Supplemental Indenture, dated as of March 1, 2005, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 22, 2005, File No. 1-3382).	X
4.4.70	Seventy-fourth Supplemental Indenture, dated as of November 1, 2005, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on November 30, 2005, File No. 1-3382).	X
4.4.71	Seventy-fifth Supplemental Indenture, dated as of March 1, 2008, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 13, 2008, File No. 1-3382).	X
4.4.72	Seventy-sixth Supplemental Indenture, dated as of January 1, 2009, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on January 15, 2009, File No. 1-3382).	X

4.4.73	Seventy-seventh Supplemental Indenture, dated as of June 18, 2009, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on June 23, 2009, File No. 1-3382).	X
4.4.74	Seventy-eighth Supplemental Indenture, dated as of September 1, 2011, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on September 15, 2011, File No. 1-3382).	X
4.4.75	Seventy-ninth Supplemental Indenture, dated as of May 1, 2012, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on May 18, 2012, File No. 1-3382).	X
4.4.76	Eightieth Supplemental Indenture, dated as of March 1, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 12, 2013, File No. 1-3382).	X
4.4.77	Eighty-second Supplemental Indenture, dated as of March 1, 2014, between the Company and The Bank of New York Mellon (formerly Irving Trust Company) and Tina D. Gonzalez (successor to Frederick G. Herbst) and forms of global notes (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s Current Report on Form 8-K filed on March 6, 2014, File No. 1-3382).	X
4.4.78	Eighty-third Supplemental Indenture, dated as of November 1, 2014, between the Company and The Bank of New York Mellon (formerly Irving Trust Company) and Tina D. Gonzalez (successor to Frederick G. Herbst) and forms of global notes (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s Current Report on Form 8-K filed on November 20, 2014, File No. 1-3382).	X
4.4.79	Eighty-fifth Supplemental Indenture, dated as of August 1, 2015, (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, LLC's Current Report on Form 8-K filed on August 13, 2015, File No. 1-3382).	X
4.4.80	Eighty-sixth Supplemental Indenture, dated as of September 1, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 16, 2016, File No. 1-15929).	X
4.4.81	Eighty-seventh Supplemental Indenture, dated as of September 1, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 8, 2017, File No. 1-3382).	X
4.4.82	Eighty-Ninth Supplemental Indenture (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on March 7, 2019, File no. 1-3382).	X
4.5	Indenture (for Debt Securities) between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and The Bank of New York Mellon (successor in interest to The Chase Manhattan Bank), as Trustee (incorporated by reference to Exhibit 4(a) to registrant's Current Report on Form 8-K filed on November 5, 1999, File No. 1-3382).	X

4.6	Indenture (for [Subordinated] Debt Securities) (open ended) (incorporated by reference to Exhibit 4(a)(2) to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Registration Statement on Form S-3 filed on November 18, 2008, File No. 333-155418).	X	
4.7	Indenture (for First Mortgage Bonds) between Duke Energy Florida, Inc. (formerly Florida Power Corporation) and The Bank of New York Mellon (as successor to Guaranty Trust Company of New York and The Florida National Bank of Jacksonville), as Trustee, dated as of January 1, 1944, (incorporated by reference to Exhibit B-18 to registrant's Form A-2, File No. 2-5293).		X
4.7.1	Seventh Supplemental Indenture (incorporated by reference to Exhibit 4(b) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).		X
4.7.2	Eighth Supplemental Indenture (incorporated by reference to Exhibit 4(c) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).		X
4.7.3	Sixteenth Supplemental Indenture (incorporated by reference to Exhibit 4(d) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).		X
4.7.4	Twenty-ninth Supplemental Indenture (incorporated by reference to Exhibit 4(c) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 17, 1982, File No. 2-79832).		X
4.7.5	Thirty-eighth Supplemental Indenture, dated as of July 25, 1994, (incorporated by reference to exhibit 4(f) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on August 29, 1994, File No. 33-55273).		X
4.7.6	Forty-first Supplemental Indenture, dated as of February 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Duke Energy Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on February 21, 2003, File No. 1-3274).		X
4.7.7	Forty-second Supplemental Indenture, dated as of April 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 11, 2003, File No. 1-3274).		X
4.7.8	Forty-third Supplemental Indenture, dated as of November 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on November 21, 2003, File No. 1-3274).		X
4.7.9	Forty-fourth Supplemental Indenture, dated as of August 1, 2004, (incorporated by reference to Exhibit 4(m) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Annual Report on Form 10-K for the year ended December 31, 2004, filed on March 16, 2005, File No. 1-3274).		X

4.7.10	Forty-sixth Supplemental Indenture, dated as of September 1, 2007, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on September 19, 2007, File No. 1-3274).	X
4.7.11	Forty-seventh Supplemental Indenture, dated as of December 1, 2007, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on December 13, 2007, File No. 1-3274).	X
4.7.12	Forty-eighth Supplemental Indenture, dated as of June 1, 2008, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on June 18, 2008, File No. 1-3274).	X
4.7.13	Forty-ninth Supplemental Indenture, dated as of March 1, 2010, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on March 25, 2010, File No. 1-3274).	X
4.7.14	Fiftieth Supplemental Indenture, dated as of August 11, 2011, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on August 18, 2011, File No. 1-3274).	X
4.7.15	Fifty-first Supplemental Indenture, dated as of November 1, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on November 20, 2012, File No. 1-3274).	X
4.7.16	Fifty-third Supplemental Indenture, dated as of September 1, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 9, 2016, File No. 1-03274).	X
4.7.17	Fifty-fifth Supplemental Indenture, dated as of June 1, 2018, (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on June 21, 2018, File No. 1-3274).	X
4.7.18	Fifty-Sixth Supplemental Indenture, dated as of November 1, 2019 (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on November 26, 2019, File No. 1-3274).	X
4.8	Indenture (for Debt Securities) between Duke Energy Florida, Inc. (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) and The Bank of New York Mellon Trust Company, National Association (successor in interest to J.P. Morgan Trust Company, National Association), as Trustee, dated as of December 7, 2005, (incorporated by reference to Exhibit 4(a) to registrant's Current Report on Form 8-K filed on December 13, 2005, File No. 1-3274).	X
4.8.1	First Supplemental Indenture, dated as of December 12, 2017, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on December 12, 2017, File No. 1-03274).	X

4.8.2	Second Supplemental Indenture, dated as of November 26, 2019 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on November 26, 2019, File No. 1-3274).	X	
4.9	Indenture (for [Subordinated] Debt Securities) (open ended) (incorporated by reference to Exhibit 4(a)(2) Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Registration Statement on Form S-3 filed on November 18, 2008, File No. 333-155418).	X	
4.10	Original Indenture (Unsecured Debt Securities) between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of May 15, 1995, (incorporated by reference to Exhibit 3 to registrant's Form 8-A filed on July 27, 1995, File No. 1-1232).		X
4.10.1	First Supplemental Indenture, dated as of June 1, 1995, (incorporated by reference to Exhibit 4 B to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended June 30, 1995, filed on August 11, 1995, File No. 1-1232).		X
4.10.2	Seventh Supplemental Indenture, dated as of June 15, 2003, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 13, 2003, File No. 1-1232).		X
4.11	Original Indenture (First Mortgage Bonds) between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of August 1, 1936, (incorporated by reference to an exhibit to registrant's Registration Statement No. 2-2374).		X
4.11.1	Fortieth Supplemental Indenture, dated as of March 23, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Current Report on Form 8-K filed on March 24, 2009, File No. 1-1232).		X
4.11.2	Forty-second Supplemental Indenture, dated as of September 6, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Current Report on Form 8-K filed on September 6, 2013, File No. 1-1232).		X
4.11.3	Forty-fourth Supplemental Indenture, dated as of June 23, 2016, (incorporated by reference to Exhibit 4.1 registrant's Current Report on Form 8-K filed on June 23, 2016, File No. 1-1232).		X
4.11.4	Forty-fifth Supplemental Indenture, dated as of March 27, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on March 27,2017, File No. 1-01232).		X
4.11.5	Forty-sixth Supplemental Indenture, dated as of January 8, 2019, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on January 8, 2019, File No. 1-1232).		X

4.12	Indenture between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of November 15, 1996, (incorporated by reference to Exhibit 4(v) to the Cinergy Corp. Form 10-K for the year ended December 31, 1996, filed on March 27, 1997, File No. 1-11377).	X
4.12.1	Third Supplemental Indenture, dated as of March 15, 1998, (incorporated by reference to Exhibit 4-w to Cinergy Corp.'s Annual Report on Form 10-K for the year ended December 31, 1997, filed on March 27, 1998, File No. 1-11377).	X
4.12.2	Eighth Supplemental Indenture, dated as of September 23, 2003, (incorporated by reference to Exhibit 4.2 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended September 30, 2003, filed on November 13, 2003, File No. 1-3543).	X
4.12.3	Ninth Supplemental Indenture, dated as of October 21, 2005, (incorporated by reference to Exhibit 4.7.3 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633).	X
4.12.4	Tenth Supplemental Indenture, dated as of June 9, 2006, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on June 15, 2006, File No. 1-3543).	X
4.13	Original Indenture (First Mortgage Bonds) between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Deutsche Bank National Trust Company, as Successor Trustee, dated as of September 1, 1939, (filed as an exhibit in File No. 70-258).	X
4.13.1	Tenth Supplemental Indenture, dated as of July 1, 1952, (filed as an exhibit in File No. 2-9687).	X
4.13.2	Twenty-third Supplemental Indenture, dated as of January 1, 1977, (filed as an exhibit in File No. 2-57828).	X
4.13.3	Twenty-fifth Supplemental Indenture, dated as of September 1, 1978, (filed as an exhibit in File No. 2-62543).	X
4.13.4	Twenty-sixth Supplemental Indenture, dated as of September 1, 1978, (filed as an exhibit in File No. 2-62543).	X
4.13.5	Thirtieth Supplemental Indenture, dated as of August 1, 1980, (filed as an exhibit in File No. 2-68562).	X
4.13.6	Thirty-fifth Supplemental Indenture, dated as of March 30, 1984, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1984, File No. 1-3543).	X
4.13.7	Forty-sixth Supplemental Indenture, dated as of June 1, 1990, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1991, File No. 1-3543).	X
4.13.8	Forty-seventh Supplemental Indenture, dated as of July 15, 1991, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1991, File No. 1-3543).	X

4.13.9	Forty-eighth Supplemental Indenture, dated as of July 15, 1992, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-3543).	X
4.13.10	Fifty-second Supplemental Indenture, dated as of April 30, 1999, (incorporated by reference to Exhibit 4 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended March 31, 1999, filed on May 13, 1999, File No. 1-3543).	X
4.13.11	Fifty-seventh Supplemental Indenture, dated as of August 21, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report Form 8-K filed on August 21, 2008, File No. 1-3543).	X
4.13.12	Fifty-eighth Supplemental Indenture, dated as of December 19, 2008, (incorporated by reference to Exhibit 4.8.12 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).	X
4.13.13	Fifty-ninth Supplemental Indenture, dated as of March 23, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on March 24, 2009, File No. 1-3543).	X
4.13.14	Sixtieth Supplemental Indenture, dated as of June 1, 2009, (incorporated by reference to Exhibit 4.8.14 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).	X
4.13.15	Sixty-first Supplemental Indenture, dated as of October 1, 2009, (incorporated by reference to Exhibit 4.8.15 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).	X
4.13.16	Sixty-second Supplemental Indenture, dated as of July 9, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on July 9, 2010, File No. 1-3543).	X
4.13.17	Sixty-third Supplemental Indenture, dated as of September 23, 2010, (incorporated by reference to Exhibit 4.8.17 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).	X
4.13.18	Sixty-fourth Supplemental Indenture, dated as of December 1, 2011, (incorporated by reference to Exhibit 4(d)(2)(xviii) to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 30, 2013, File No. 333-191462-03).	X
4.13.19	Sixty-fifth Supplemental Indenture, dated as of March 15, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on March 15, 2012, File No. 1-3543).	X

4.13.20	Sixty-sixth Supplemental Indenture, dated as of July 11, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on July 11, 2013, File No. 1-3543).				X	
4.13.21	Sixty-seventh Supplemental Indenture, dated as of January 1, 2016, between Duke Energy Indiana, Inc. and Deutsche Bank National Trust Company, as Trustee, supplementing and amending the Indenture of Mortgage or Deed of Trust, dated September 1, 1939, between Duke Energy Indiana, Inc. and Deutsche Bank National Trust Company, as Trustee (incorporated by reference to Exhibit 4.2 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed on May 5, 2016, File No. 1-3543).				X	
4.13.22	Sixty-eighth Supplemental Indenture, dated as of May 12, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on May 12, 2016, File No. 1-3543).				X	
4.13.23	Sixty-Ninth Supplemental Indenture, dated as of September 27, 2019 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 27, 2019, File No. 1-3543).				X	
4.14	Repayment Agreement between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Dayton Power and Light Company, dated as of December 23, 1992, (filed with registrant's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-1232).			X		
4.15	Unsecured Promissory Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and the Rural Utilities Service, dated as of October 14, 1998, (incorporated by reference to Exhibit 4 to registrant's Annual Report on Form 10-K for the year ended December 31, 1998, filed on March 8, 1999, File No. 1-3543).				X	
4.16	6.302% Subordinated Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Cinergy Corp., dated as of February 5, 2003, (incorporated by reference to Exhibit 4(yyy) to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003, filed on May 12,2003, File No. 1-3543).				X	
4.17	6.403% Subordinated Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Cinergy Corp., dated as of February 5, 2003, (incorporated by reference to Exhibit 4(zzz) to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003, filed on May 12, 2003, File No. 1-3543).				X	
4.18	Contingent Value Obligation Agreement between Progress Energy, Inc. (formerly CP&L Energy, Inc.) and The Chase Manhattan Bank, as Trustee, dated as of November 30, 2000, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on December 1, 2000, File No. 1-3382).	X				
4.19	Form of 3.47% Series A Senior Notes due July 16, 2027 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on March 29, 2012, File No. 1-06196).					X
4.20	Form of 3.57% Series B Senior Notes due July 16, 2027 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on March 29, 2012, File No. 1-06196).					X
4.21	Form of 4.65% Senior Notes due 2043 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on August 1, 2013, File No. 1-06196).					X

4.22	Form of 4.10% Senior Notes due 2034 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on September 18, 2014, File No. 1-06196).	X
4.23	Form of 3.60% Senior Notes due 2025 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on September 14, 2015, File No. 1-06196).	X
4.24	Form of 3.64% Senior Notes due 2046 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on July 28, 2016, File No. 1-06196).	X
4.25	Form of 4.24% Series B Senior Notes due June 6, 2021 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on May 12, 2011, File No. 1-06196).	X
4.26	Indenture, dated as of April 1, 1993, between Piedmont and The Bank of New York Mellon Trust Company, N.A. (as successor to Citibank, N.A.), Trustee (incorporated by reference to Exhibit 4.1 to registrant's Registration Statement on Form S-3 filed on May 16, 1995, File No. 33-59369).	X
4.26.1	Second Supplemental Indenture, dated as of June 15, 2003, between Piedmont and Citibank, N.A., Trustee (incorporated by reference to Exhibit 4.3 to registrant's Registration Statement on Form S-3 filed on June 19, 2003, File No. 333-106268).	X
4.26.2	Fourth Supplemental Indenture, dated as of May 6, 2011, between Piedmont Natural Gas Company, Inc. and The Bank of New York Mellon Trust Company, N.A., as trustee (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form S-3-ASR filed on July 7, 2011, File No. 333-175386).	X
4.26.3	Fifth Supplemental Indenture, dated August 1, 2013, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 1, 2013, File No. 1-06196).	X
4.26.4	Sixth Supplemental Indenture, dated September 18, 2014, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 18, 2014, File No. 1-06196).	X
4.26.5	Seventh Supplemental Indenture, dated September 14, 2015, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 14, 2015, File No. 1-06196).	X
4.26.6	Eighth Supplemental Indenture, dated July 28, 2016, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on July 28, 2016, File No. 1-06196).	X

4.26.7	Ninth Supplemental Indenture, dated as of May 24, 2019 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on May 24, 2019, File No. 1-6196).		X
4.27	Medium-Term Note, Series A, dated as of October 6, 1993 (incorporated by reference to Exhibit 4.8 to registrant's Annual Report on Form 10-K for the year ended October 31, 1993, File No. 1-06196).		X
4.28	Medium-Term Note, Series A, dated as of September 19, 1994 (incorporated by reference to Exhibit 4.9 to registrant's Annual Report on Form 10-K for the year ended October 31, 1994, File No. 1-06196).		X
4.29	Form of 6% Medium-Term Note, Series E, dated as of December 19, 2003 (incorporated by reference to Exhibit 99.2 to registrant's Current Report on Form 8-K filed on December 23, 2003, File No. 1-06196).		X
4.30	Form of Master Global Note (incorporated by reference to Exhibit 4.4 to registrant's Registration Statement on Form S-3 filed on April 30, 1997, File No. 333-26161).		X
4.31	Pricing Supplement of Medium-Term Notes, Series B, dated October 3, 1995 (incorporated by reference to Exhibit 4.10 to registrant's Annual Report on Form 10-K for the year ended October 31, 1995, File No. 1-06196).		X
4.32	Pricing Supplement of Medium-Term Notes, Series B, dated October 4, 1996 (incorporated by reference to Exhibit 4.11 to registrant's Annual Report on Form 10-K for the year ended October 31, 1996, File No. 1-06196).		X
4.33	Pricing Supplement of Medium-Term Notes, Series C, dated September 15, 1999 (incorporated by reference to Rule 424(b)(3) Pricing Supplement to Form S-3 Registration Statement Nos. 33-59369 and 333-26161).		X
4.34	Agreement of Resignation, Appointment and Acceptance dated as of March 29, 2007, by and among Piedmont Natural Gas Company, Inc., Citibank, N.A., and The Bank of New York Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended April 30, 2007, filed on June 8, 2007, File No. 1-06196).		X
10.1	Agreements with Piedmont Electric Membership Corporation, Rutherford Electric Membership Corporation and Blue Ridge Electric Membership Corporation (incorporated by reference to Exhibit 10.15 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-32853).	X	
10.2	Asset Purchase Agreement between Saluda River Electric Cooperative, Inc., as Seller, and Duke Energy Carolinas, LLC, as Purchaser, dated as of December 20, 2006, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on December 27, 2006, File No. 1-4928).	X	
10.3	Settlement between Duke Energy Corporation, Duke Energy Carolinas, LLC and the U.S. Department of Justice resolving Duke Energy's used nuclear fuel litigation against the U.S. Department of Energy, dated as of March 6, 2007, (incorporated by reference to Item 8.01 to registrant's Current Report on Form 8-K filed on March 12, 2007, File No. 1-4928).	X	

10.4	Letter Agreement between Georgia Natural Gas Company and Piedmont Energy Company dated February 12, 2016 (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-06196).					X
10.5	Assignment of Membership Interests dated as of October 3, 2016 between Piedmont ACP Company, LLC and Dominion Atlantic Coast Pipeline, LLC, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on October 7, 2016, File No. 1-06196).					X
10.6	Agreements between Piedmont Electric Membership Corporation, Rutherford Electric Membership Corporation and Blue Ridge Electric Membership Corporation (incorporated by reference to Exhibit 10.15 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006 filed on August 9, 2006, File No. 1-32853).		X			
10.7	Conveyance and Assignment Agreement, dated as of October 3, 2016, by and between Piedmont Energy Company and Georgia Natural Gas Company (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on October 3, 2016, File No. 1-06196).					X
10.8	Engineering, Procurement and Construction Management Agreement between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Bechtel Power Corporation, dated as of December 15, 2008, (incorporated by reference to Exhibit 10.16 to registrant's Annual Report on Form 10-K for the year ended December 31, 2008, filed on March 13, 2009, File No. 1-3543). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)				X	
10.9	Formation and Sale Agreement between Duke Ventures, LLC, Crescent Resources, LLC, Morgan Stanley Real Estate Fund V U.S. L.P., Morgan Stanley Real Estate Fund V Special U.S., L.P., Morgan Stanley Real Estate Investors V U.S., L.P., MSP Real Estate Fund V, L.P., and Morgan Stanley Strategic Investments, Inc., dated as of September 7, 2006, (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 9, 2006, File No. 1-32853).	X				
10.10	Operating Agreement of Pioneer Transmission, LLC (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2008, filed on November 7, 2008, File No. 1-32853).	X				
10.11**	Amended and Restated Duke Energy Corporation Directors' Saving Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.32 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32853).	X				
10.12	Engineering, Procurement and Construction Management Agreement between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Bechtel Power Corporation, dated as of December 15, 2008, (incorporated by reference to Item 1.01 to registrant's Current Report on Form 8-K filed on December 19, 2008, File Nos. 1-32853 and 1-3543). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)	X			X	

10.13**	Duke Energy Corporation Executive Severance Plan (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on January 13, 2011, File No. 1-32853).	X							
10.14	$6,000,000,000 Five-Year Credit Agreement between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Carolina Power and Light Company d/b/a Duke Energy Progress, Inc. and Florida Power Corporation, d/b/a Duke Energy Florida, Inc., as Borrowers, the lenders listed therein, Wells Fargo Bank, National Association, as Administrative Agent, Bank of America, N.A. and The Royal Bank of Scotland plc, as Co-Syndication Agents and Bank of China, New York Branch, Barclays Bank PLC, Citibank, N.A., Credit Suisse AG, Cayman Islands Branch, Industrial and Commercial Bank of China Limited, New York Branch, JPMorgan Chase Bank, N.A. and UBS Securities LLC, as Co-Documentation Agents, dated as of November 18, 2011, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 25, 2011, File Nos. 1-32853, 1-4928, 1-1232 and 1-3543).	X	X				X	X	
10.14.1	Amendment No. 1 and Consent between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, Inc., Duke Energy Florida, Inc., and Wells Fargo Bank, National Association, dated as of December 18, 2013, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on December 23, 2013, File Nos. 1-32853, 1-4928, 1-3382, 1-3274, 1-1232 and 1-3543).	X	X	X	X	X	X		
10.14.2	Amendment No. 2 and Consent between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, Inc., and Duke Energy Florida, Inc., the Lenders party hereto, the issuing Lenders party hereto, Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender, dated as of January 30, 2015, (incorporated by reference to Exhibit 10.1 of registrant's Current Report on Form 8-K filed on February 5, 2015, File Nos. 1-32853, 1-4928, 1-1232, 1-3543, 1-3382 and 1-3274).	X	X	X	X	X	X		
10.14.3	Amendment No. 3 and Consent, dated as of March 16, 2017, among the registrants, the Lenders party thereto, the issuing Lenders party thereto, and Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender (incorporated by reference to Exhibit 10.1 to registrants' Current Report on Form 8-K filed on March 17, 2017, File Nos. 1-32853, 1-04928, 1-03382, 1-03274, 1-01232, 1-03543, 1-06196).	X	X	X	X	X	X	X	
10.14.4	Amendment No.4 and Consent, dated as of March 18, 2019, among Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, LLC, Duke Energy Florida, LLC, and Piedmont Natural Gas Company, Inc., the Lenders party thereto, the Issuing Lenders party thereto, and Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender (incorporated by reference to Exhibit 10.1 to Registrants' Current Report on Form 8-K filed on March 21, 2019, File nos. 1-32853. 1-4928, 1-3382, 1-3274, 1-1232, 1-3543, 1-6196).	X	X	X	X	X	X	X	
10.15**	Duke Energy Corporation 2010 Long-Term Incentive Plan (incorporated by reference to Appendix A to registrant's Form DEF 14A filed on March 22, 2010, File No. 1-32853).	X							
10.15.1**	Amendment to Duke Energy Corporation 2010 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.3 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2012, filed on August 8, 2012, File No. 1-32853).	X							

10.16**	Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Appendix C to registrant's DEF 14A filed on March 26, 2015, File No. 1-32853).	X		
10.16.1**	Amendment to Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.16.1 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2018, filed on February 28, 2019, File No. 1-32853).	X		
10.17**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.4 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X		
10.18**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.24 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2017 filed on February 21, 2018, File No. 1-32853).	X		
10.19**	Performance-Based Retention Award Agreement (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X		
10.20**	Performance Award Agreement (incorporated by reference to Exhibit 10.3 to registrant's Current Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X		
10.21**	Performance Award Agreement (incorporated by reference to Exhibit 10.27 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2017 filed on February 21, 2018, File No. 1-32853).	X		
10.22**	Performance Share Award Agreement (incorporated by reference to Exhibit 10.2 to Duke Energy Corporation's Current Report on Form 10-Q for the quarter ended March 31, 2019 filed on May 9, 2019, File No. 1-32853).	X		
10.23**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Current Report on Form 10-Q for the quarter ended March 31, 2019 filed on May 9, 2019, File No. 1-32853).	X		
10.24	Settlement Agreement between Duke Energy Corporation, the North Carolina Utilities Commission Staff and the North Carolina Public Staff, dated as of November 28, 2012, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 29, 2012, File No. 1-32853).	X		
10.25	Settlement Agreement between Duke Energy Corporation and the North Carolina Attorney General, dated as of December 3, 2012, (incorporated by reference Item 7.01 to registrant's Current Report on Form 8-K filed on December 3, 2012, File No. 1-32853).	X		
10.26	Settlement Agreement between Duke Energy Carolinas, LLC, Duke Energy Progress, LLC, and The North Carolina Department of Environmental Quality, dated as of December 31, 2019, (incorporated by reference to Exhibit 10.1 to registrants' Current Report on Form 8-K filed on January 2, 2020, File Nos. 1-4928, 1-3382).		X	X

10.27**	Form of Change-in-Control Agreement (incorporated by reference to Exhibit 10.58 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2012, filed on March 1, 2013, File No. 1-32853).	X			
10.28**	Amended and Restated Duke Energy Corporation Executive Cash Balance Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.52 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32852).	X			
10.29	Purchase, Construction and Ownership Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency, amending letter, dated as of February 18, 1982, and amendment, dated as of February 24, 1982, (incorporated by reference to Exhibit 10(a) to registrant's File No. 33-25560).				X
10.30	Operating and Fuel Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency, amending letters, dated as of August 21, 1981, and December 15, 1981, and amendment, dated as of February 24, 1982, (incorporated by reference to Exhibit 10(b) to registrant's File No. 33-25560).				X
10.31	Power Coordination Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency and amending letter, dated as of January 29, 1982, (incorporated by reference to Exhibit 10(c) to registrant's File No. 33-25560).				X
10.32	Amendment, dated as of December 16, 1982, to Purchase, Construction and Ownership Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Eastern Municipal Power Agency (incorporated by reference to Exhibit 10(d) to registrant's File No. 33-25560).				X
10.33**	Progress Energy, Inc. 2007 Equity Incentive Plan (incorporated by reference to Exhibit C to registrant's Form DEF 14A filed on March 30, 2007, File No. 1-15929).		X		

10.34	Precedent and Related Agreements between Duke Energy Florida, Inc. (formerly Florida Power Corporation d/b/a Progress Energy Florida, Inc. ("PEF")), Southern Natural Gas Company, Florida Gas Transmission Company ("FGT"), and BG LNG Services, LLC ("BG"), including: a) Precedent Agreement between Southern Natural Gas Company and PEF, dated as of December 2, 2004; b) Gas Sale and Purchase Contract between BG and PEF, dated as of December 1, 2004; c) Interim Firm Transportation Service Agreement by and between FGT and PEF, dated as of December 2, 2004; d) Letter Agreement between FGT and PEF, dated as of December 2, 2004, and Firm Transportation Service Agreement between FGT and PEF to be entered into upon satisfaction of certain conditions precedent; e) Discount Agreement between FGT and PEF, dated as of December 2, 2004; f) Amendment to Gas Sale and Purchase Contract between BG and PEF, dated as of January 28, 2005; and g) Letter Agreement between FGT and PEF, dated as of January 31, 2005, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K/A filed on March 15, 2005, File Nos. 1-15929 and 1-3274). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)		X	X
10.35	Engineering, Procurement and Construction Agreement between Duke Energy Florida, Inc. (formerly Florida Power Corporation d/b/a/ Progress Energy Florida, Inc.), as owner, and a consortium consisting of Westinghouse Electric Company LLC and Stone & Webster, Inc., as contractor, for a two-unit AP1000 Nuclear Power Plant, dated as of December 31, 2008, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on March 2, 2009, File Nos. 1-15929 and 1-3274). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)		X	X
10.36**	Employment Agreement between Duke Energy Corporation and Lynn J. Good, dated as of June 17, 2013, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 18, 2013, File No. 1-32853).	X		
10.36.1**	Amendment to Employment Agreement between Duke Energy Corporation and Lynn J. Good, dated as of June 25, 2015, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 29, 2015, File No. 1-32853).	X		
10.37**	Duke Energy Corporation Executive Short-Term Incentive Plan, effective February 25, 2013, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 7, 2013, File No. 1-32853).	X		
10.38**	Duke Energy Corporation 2017 Director Compensation Program Summary (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2017 filed on August 3, 2017, File No. 1-32853).	X		
10.39**	Amended and Restated Duke Energy Corporation Executive Savings Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.82 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32853).	X		

10.39.1	Amendment to Duke Energy Corporation Executive Savings Plan, effective as of January 1, 2014 (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2017, filed on November 3, 2017, File No. 1-32853).	X			
10.40	Agreement between Duke Energy SAM, LLC, Duke Energy Ohio, Inc., Duke Energy Commercial Enterprise, Inc. and Dynegy Resource I, LLC, dated as of August 21, 2014, (incorporated by reference to Exhibit 10.61 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, filed on March 2, 2015, File No. 1-32853).	X			X
10.41	Asset Purchase Agreement between Duke Energy Progress, Inc. and North Carolina Eastern Municipal Power Agency, dated as of September 5, 2014, (incorporated by reference to Exhibit 10.62 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, filed on March 2, 2015, File No. 1-32853).	X		X	
10.42	Change in Control Agreement between Duke Energy Corporation and Lloyd M. Yates, dated as of April 30, 2014, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 6, 2014, File No. 1-32853).	X			
10.43	Accelerated Stock Repurchase Program executed by Goldman, Sachs & Co., and JPMorgan Chase Bank, N.A. on April 6, 2015, under an agreement with Duke Energy Corporation (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on April 6, 2015, File No. 1-32853).	X			
10.44	Plea Agreement between Duke Energy Corporation and the Court of the Eastern District of North Carolina in connection with the May 14, 2015, Dan River Grand Jury Settlement (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015, filed on August 7, 2015, File No. 1-32853).	X			
10.45	Plea Agreement between Duke Energy Corporation and the Court of the Eastern District of North Carolina in connection with the May 14, 2015, Dan River Grand Jury Settlement (incorporated by reference to Exhibit 10.4 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015, filed on August 7, 2015, File No. 1-32853).	X			
10.46	Purchase and Sale Agreement by and among Duke Energy International Group S.à.r.l., Duke Energy International Brazil Holdings S.à.r.l. and China Three Gorges (Luxembourg) Energy S.à.r.l., dated as of October 10, 2016, (incorporated by reference to Exhibit 2.1 to registrant's Current Report on Form 8-K filed on October 13, 2016, File No. 1-32853).	X			
10.47	Purchase and Sale Agreement by and among Duke Energy Brazil Holdings II, C.V., Duke Energy International Uruguay Investments SRL, Duke Energy International Group S.à.r.l., Duke Energy International España Holdings SL, Duke Energy International Investments No. 2 Ltd., ISQ Enerlam Aggregator, L.P., and Enerlam (UK) Holdings Ltd., dated as of October 10, 2016, (incorporated by reference to Exhibit 2.2. to registrant's Current Report on Form 8-K filed on October 13, 2016, File No. 1-32853).	X			

10.48**	Amended and Restated Employment Agreement, dated May 25, 2012, between Piedmont Natural Gas Company, Inc. and Franklin H. Yoho (incorporated by reference to Exhibits 10.1 and 10.2 to Piedmont Natural Gas Company, Inc.'s Quarterly Report on Form 10-Q for the quarter ended July 31, 2012, filed on September 7, 2012, File No. 1-06196).	X
10.49**	Severance Agreements with Thomas E. Skains and Franklin H. Yoho, dated September 4, 2007, (incorporated by reference to Exhibits 10.2 and 10.2a to Piedmont Natural Gas Company, Inc's Quarterly Report on Form 10-Q for the quarter ended July 31, 2007, filed on September 7, 2007, File No. 1-06196).	X
10.50**	Piedmont Natural Gas Company, Inc. Incentive Compensation Plan (incorporated by reference to Exhibit 10.64 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X
10.50.1**	First Amendment to Piedmont Natural Gas Company, Inc. Incentive Compensation Plan (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form S-8 filed on October 3, 2016, File No. 1-32853).	X
10.51**	Waiver of Certain Rights to Terminate for Good Reason between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.66 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X
10.52**	Notice of Non-Renewal of Employment Agreement between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.67 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X
10.53**	Retention Award Agreement, dated as of October 24, 2015, between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.68 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X
*10.54**	Consulting Agreement, dated as of October 4, 2019, between Duke Energy Corporation and Franklin H. Yoho.	X
10.55	$1,000,000,000 Credit Agreement, dated as of June 14, 2017, among Duke Energy Corporation, the lenders listed therein, The Bank of Nova Scotia, as Administrative Agent, PNC Bank, National Association, Sumitomo Mitsui Banking Corporation and TD Bank, N.A., as C0-Syndication Agents, and Bank of China, New York Branch, BNP Paribas, Santander Bank, N.A. and U.S. Bank National Association, as Co-Documentation Agents (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on June 14, 2017, File No. 1-32853).	X
10.56	$1,000,000,000 Credit Agreement, dated as of May 15, 2019, among Duke Energy Corporation, the Lenders party thereto, The Bank of Nova Scotia, as Administrative Agent, PNC Bank, National Association, Sumitomo Mitsui Banking Corporation and TD Bank, N.A., as Co-Syndication Agents, and Bank of China, New York Branch, BNP Paribas, Santander Bank, N.A., and U.S. Bank, National Association, as Co-Documentation Agents (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on May 16, 2019, File No. 1-32853).	X

10.57	Note Purchase Agreement, dated as of May 6, 2011, among Piedmont Natural Gas Company, Inc. and the Purchasers party thereto (incorporated by reference to Exhibit 10 to registrant's Current Report on Form 8-K filed on May 12, 2011, File No. 1-06196).					X
10.58	Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC dated April 9, 2012, by and among Williams Partners Operating LLC and Cabot Pipeline Holdings LLC (incorporated by reference to Exhibit 10.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2013, filed on March 6, 2013, File No. 1-06196).					X
10.58.1	First Amendment to Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC, dated as of November 9, 2012, by and among Constitution Pipeline Company, LLC, Williams Partners Operating LLC, Cabot Pipeline Holdings LLC, and Piedmont Constitution Pipeline Company, LLC (incorporated by reference to Exhibit 10.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2013, filed on March 6, 2013, File No. 1-06196).					X
10.58.2	Second Amendment to Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC, dated as of May 29, 2013, by and among Constitution Pipeline Company, LLC, Williams Partners Operating LLC, Cabot Pipeline Holdings LLC, Piedmont Constitution Pipeline Company, LLC, and Capitol Energy Ventures Corp. (incorporated by reference to Exhibit 99.1 to registrant's Current Report on Form 8-K filed on September 4, 2013, File No. 1-06196).					X
10.59	Second Amended and Restated Limited Liability Company Agreement of SouthStar Energy Services LLC, dated as of September 1, 2013, by and between Georgia Natural Gas Company and Piedmont Energy Company (incorporated by reference to Exhibit 10.39 to registrant's Annual Report on Form 10-K for the year ended October 31, 2013, filed on December 23, 2013, File No. 1-06196).					X
10.60	Limited Liability Company Agreement of Atlantic Coast Pipeline, LLC, dated as of September 2, 2014, by and between Dominion Atlantic Coast Pipeline, LLC, Duke Energy ACP, LLC, Piedmont ACP Company, LLC, and Maple Enterprise Holdings, Inc. (incorporated by reference to Exhibit 10.35 to registrant's Annual Report on Form 10-K for the year ended October 31, 2014, filed on December 23, 2014, File No. 1-06196).					X
10.61	Engineering, Procurement and Construction Agreement between Duke Energy Business Services, LLC, as agent for and on behalf of Piedmont Natural Gas Company Inc. and Matrix Service, Inc., dated as of April 30, 2019 (incorporated by reference to Exhibit 10.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2019, filed on August 6, 2019, File No. 1-06196). (Portions of the exhibit have been omitted for confidentiality.)					X
10.62	Decommissioning Services Agreement between Duke Energy Florida, LLC, and ADP CR3, LLC, and ADP SF1, LLC (incorporated by reference to Exhibit 10.3 to registrants' Quarterly Report on Form 10-Q for the quarter ended June 30, 2019, Filed on August 6, 2019, File No. 2-5293). (Portions of the exhibit have been omitted for confidentiality.)				X	
10.63	Form of Forward Sale Agreement (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 8, 2019, File No. 1-32853).	X				
*10.64	Lease Agreement dated as of December 23, 2019, between the registrant and CGA 525 South Tryon TIC 1, LLC, a Delaware limited liability company, CGA 525 South Tryon TIC 2, LLC, a Delaware limited liability company, and CK 525 South Tryon TIC, LLC, a Delaware limited liability company.		X			

*10.65	Construction Agency Agreement dated as of December 23, 2019, between the registrant and CGA 525 South Tryon TIC 1, LLC, a Delaware limited liability company, CGA 525 South Tryon TIC 2, LLC, a Delaware limited liability company, and CK 525 South Tryon TIC, LLC, a Delaware limited liability company.		X							
*21	List of Subsidiaries	X								
*23.1.1	Consent of Independent Registered Public Accounting Firm.	X								
*23.1.2	Consent of Independent Registered Public Accounting Firm.		X							
*23.1.3	Consent of Independent Registered Public Accounting Firm.				X					
*23.1.4	Consent of Independent Registered Public Accounting Firm.					X				
*23.1.5	Consent of Independent Registered Public Accounting Firm.						X			
*23.1.6	Consent of Independent Registered Public Accounting Firm.							X		
*23.1.7	Consent of Independent Registered Public Accounting Firm.								X	
*24.1	Power of attorney authorizing Lynn J. Good and others to sign the Annual Report on behalf of the registrant and certain of its directors and officers.	X								
*24.2	Certified copy of resolution of the Board of Directors of the registrant authorizing power of attorney.	X								
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X								
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X							
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X						
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X					
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X				
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X			
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X		
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X	
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X								
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X							
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X						

*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X					
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X				
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X			
*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X		
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.									X
*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X								
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X							
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X						
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X					
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X				
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X			
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X		
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.									X
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*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X		

*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document (this does not appear in the Interactive Data File because it's XBRL tags are embedded within the Inline XBRL document).	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document	X	X	X	X	X	X	X	X
*101.CAL	XBRL Taxonomy Calculation Linkbase Document	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document	X	X	X	X	X	X	X	X

The total amount of securities of each respective registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10% of the total assets of such registrant and its subsidiaries on a consolidated basis. Each registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

DUKE ENERGY
CORPORATION
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chairman, President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chairman, President and Chief Executive Officer (Principal Executive Officer and Director)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

Michael G. Browning*	William E. Kennard*
Annette K. Clayton*	E. Marie McKee*
Theodore F. Craver, Jr.*	Charles W. Moorman IV*
Robert M. Davis*	Marya M. Rose*
Daniel R. DiMicco*	Carlos A. Saladrigas*
Nicholas C. Fanandakis*	Thomas E. Skains*
Lynn J. Good*	William E. Webster, Jr.*
John T. Herron*	

Steven K. Young, by signing his name hereto, does hereby sign this document on behalf of the registrant and on behalf of each of the above-named persons previously indicated by asterisk (*) pursuant to a power of attorney duly executed by the registrant and such persons, filed with the Securities and Exchange Commission as an exhibit hereto.

By: /s/ STEVEN K. YOUNG

Attorney-In-Fact

Date: February 20, 2020

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

DUKE ENERGY
CAROLINAS, LLC
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ JULIA S. JANSON
Julia S. Janson

Date: February 20, 2020

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

PROGRESS ENERGY, INC.
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ KODWO GHARTEY-TAGOE
Kodwo Ghartey-Tagoe

/s/ LYNN J. GOOD
Lynn J. Good

Date: February 20, 2020

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

DUKE ENERGY
PROGRESS, LLC
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ KODWO GHARTEY-TAGOE
Kodwo Ghartey-Tagoe

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ JULIA S. JANSON
Julia S. Janson

Date: February 20, 2020

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

DUKE ENERGY FLORIDA, LLC
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ KODWO GHARTEY-TAGOE
Kodwo Ghartey-Tagoe

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ JULIA S. JANSON
Julia S. Janson

Date: February 20, 2020

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

DUKE ENERGY OHIO, INC.
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

Date: February 20, 2020

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

DUKE ENERGY INDIANA, LLC
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG

Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS

Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN

Douglas F Esamann

/s/ KELLEY A. KARN

Kelley A. Karn

/s/ STAN PINEGAR

Stan Pinegar

Date: February 20, 2020

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

PIEDMONT NATURAL GAS COMPANY, INC.
(Registrant)

By: /s/ LYNN J. GOOD

Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

Date: February 20, 2020

WE'RE WRITING THE NEXT CHAPTER IN OUR COMPANY'S 116-YEAR HISTORY – AND I'M CONFIDENT THE STORY WILL BE ONE OF THE BEST YET.

Lynn J. Good

Chair, President and
Chief Executive Officer

Ready for what's NEXT

LYNN J. GOOD

Chair, President and Chief Executive Officer

Dear Shareholder:

Today, the speed and depth of transformation in our industry are inspiring. In this environment, our ability to develop new solutions provides great opportunities to bring more value to our customers and the communities we serve.

While the pace can feel unrelenting at times – not only for us, but for those we serve – we're embracing this shift with conviction and optimism as we reimagine our business.

In 2019, we met our financial targets through our focus on execution, made important progress on our long-term strategy and demonstrated agility in how we operate. We also announced our new, bold vision for net-zero carbon emissions by 2050 – built on a diverse mix of resources, including carbon-free nuclear and the expansion of our natural gas and renewables portfolios.

Since our founding, Duke Energy has maintained a proud legacy of meeting the changing needs of our customers and communities. So as we – the 29,000 employees of Duke Energy – work together to write the next chapter in our history, I'm confident in our ability to deliver the right results. 2019 is clear proof that Duke Energy is stronger and better prepared to shape our future.

Delivering Results the Right Way

Consistent financial results earn the trust of our investors – and in 2019, we delivered on our commitments.

Our adjusted earnings per share (EPS) were $5.06 for the year – above the midpoint of our original guidance range. Strong growth in our electric, natural gas and commercial renewables businesses remained the financial engine for our company. Our cost discipline and flexibility supported our strategy as we focused on long-term growth. And 2020 will be the 94th consecutive year we will pay quarterly cash dividends on our common stock, which we increased by 2 percent in 2019.

However, uncertainty in the regulatory environment in the Carolinas and the impact of the permitting and litigation delays for the Atlantic Coast Pipeline (ACP) weighed on our stock in 2019. Our total shareholder return of 10.3 percent underperformed both the Philadelphia Utility Index and the average for our regulated peers.

In response, we took aggressive actions.

This February, we announced our new 2020 adjusted EPS target of $5.25 and guidance range of $5.05 to $5.45. It solidifies and extends our commitment to deliver a long-term growth rate at 4 to 6 percent through 2024.

In the Carolinas, we reached a settlement with the North Carolina Department of Environmental Quality and several community groups on a plan to permanently close ash basins in the state. The settlement lowers the previously estimated closure costs by approximately $1.5 billion, resolves environmental litigation, and ensures that people, communities and the environment are well-protected.

With respect to ACP, we continued to advance this project despite legal challenges that halted major construction. The U.S. solicitor general, along with 18 state attorneys general and other stakeholders, joined our appeal to the U.S. Supreme Court on the project's ability to cross the Appalachian Trail. The Supreme Court heard oral arguments this past February and is expected to issue its ruling in second quarter of 2020. We believe the law and facts remain on our side as we move toward a final resolution to restart construction later in the year.

We also took steps to strengthen our balance sheet – which is vital to financing our growth strategy while providing flexibility to maintain our credit profile. In November, we priced $2.5 billion in incremental common equity that will settle in December 2020. We also issued $2 billion in preferred stock in 2019.

In addition, we closed our minority stake sale of our Commercial Renewables portfolio to John Hancock and issued additional green bonds in North Carolina and Florida – bringing our total clean energy offerings to $2.3 billion since 2018.

Importantly, ratings agencies acknowledged our efforts. In November, S&P resolved its negative outlook following the $2.5 billion common equity offering.

This February, we announced our new 2020 adjusted EPS target of $5.25 and guidance range of $5.05 to $5.45. It solidifies and extends our commitment to deliver a long-term growth rate at 4 to 6 percent through 2024. And because of growing demand for infrastructure investments, we increased our capital plan by 12 percent to $56 billion – with more than 90 percent to be spent in our regulated electric and gas businesses, driving strong earnings base growth.

Our results in 2019 show that the foundation of our business is strong. With important legal and regulatory decisions approaching in 2020, we are committed to producing outstanding operating results for our customers and investors while delivering growth in earnings and dividends in a low-risk, predictable and transparent way. That's our promise to you.

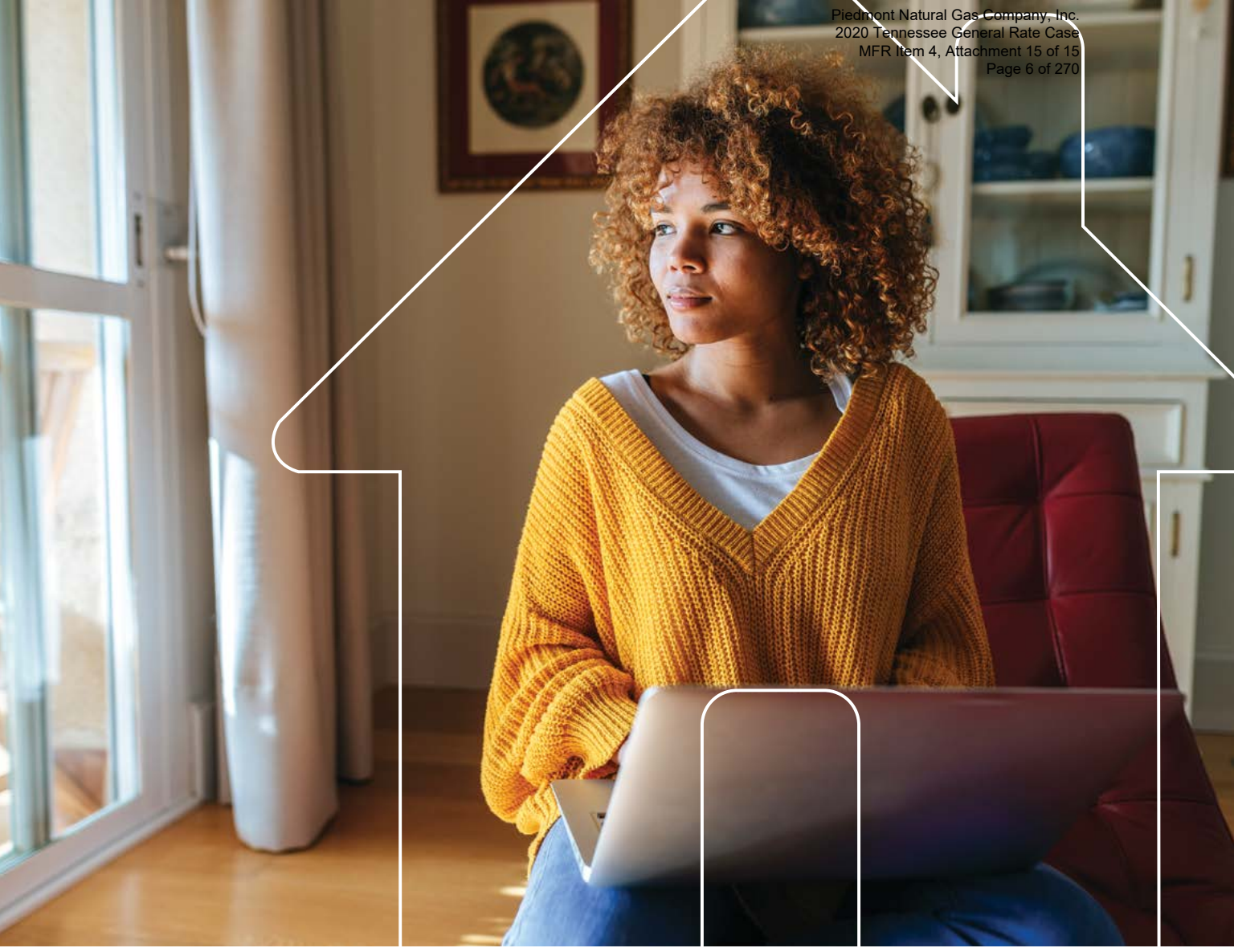

Executing Our Strategy

Our industry is in a period of transformation, and our strategy will continue to guide how we invest to meet the changing needs of our customers and communities while maintaining flexibility and creating shareholder value. Our commitment to deliver outstanding customer service and value by investing in our grid, cleaner energy and natural gas infrastructure is moving us forward.

Transforming the Customer Experience

Our strategy begins and ends with the customer. This past year, we continued to direct our investments to meet the needs of our customers, striving to provide the personalized service they expect today.

We improved how we communicate with customers on their terms, including proactive payment confirmation, energy usage alerts, and timely safety and outage information during storms. In addition, we launched an interactive outage map. Now, customers can get updates in real time and better understand restoration efforts.

We made it easier for customers to access their payment history and usage data, and pay their bill

We saw improvement across almost all our territories as measured by J.D. Power's Customer Service Index for residential service customers. We also earned a 25 percent increase on our internal customer satisfaction metrics.

online – including the launch of our new mobile app. And we made progress upgrading our customer information system. This platform, called Customer Connect, will give us the ability to provide enhanced communications and solutions. This includes an improved bill format for customers in the first half of 2020. Customer Connect remains on track to be fully implemented by 2022.

Yet, we are not relying solely on technology to create better relationships. We look for every opportunity to engage face to face with customers through community events, town halls and pop-up office locations. In addition, our employees review customer feedback each month to identify improvement opportunities and develop local plans for our communities.

Our focus on customers shows in our customer satisfaction metrics. In 2019, we saw improvement across almost all our territories as measured by J.D. Power's Customer Service Index for residential service customers. We also earned a 25 percent increase on our internal customer satisfaction metrics.

In 2020 and beyond, we'll build on this progress as we work to delight customers, deepening our relationships and giving them a best-in-class experience.

Generating Cleaner Energy

Around the world, countries, companies and communities are adding their voice to the conversation on how to achieve a lower-carbon future.

I'm proud to say we have long been an important contributor to that discussion. Since 2005, we have reduced our carbon emissions 39 percent, which exceeds the goals of the former Clean Power Plan and the 2025 U.S. commitment to the Paris Agreement.

Over the past year, we took that commitment even further.

In 2019, we refreshed our climate strategy and accelerated our goals as we now plan to reduce our carbon emissions from electricity generation by at least 50 percent from 2005 levels by 2030 and to achieve net-zero emissions by 2050.

It will take a thoughtful, disciplined approach to attain these ambitious goals. We need a diverse set of resources – including increased investments in renewables, storage, natural gas and energy efficiency, in addition to the retirement of coal plants – to achieve our 2030 goal.

To reach our 2050 target, we are advocates for investments in research and development and new technologies – such as enhanced storage, carbon capture, advanced nuclear and new, carbon-free solutions that don't exist yet at scale.

And we cannot overstate the importance of nuclear. In the Carolinas, our nuclear plants account for nearly half of our generation. Currently, we're pursuing subsequent license renewal for our entire nuclear fleet. This will enable us to operate our plants for an additional 20 years.

We recognize the importance of accelerating the path to net-zero carbon emissions and look forward to working with stakeholders in each of our states to turn these goals into reality.

As we do, our current investments to generate cleaner energy align with our goal for 2030 and beyond.

We achieved substantial completion of our 560-megawatt Asheville combined-cycle natural gas plant and retired two coal-fired units at the site – all part of our Western Carolinas Modernization project. The Asheville plant is our third combined-cycle plant to come online in the past two years. Natural gas plays an important role in lowering our carbon emissions and effectively integrating renewable energy resources.

Renewables remain a critical part of our strategy. We added more than 2,500 megawatts of solar capacity to our grid over the past four years, including significant growth in North Carolina that helped keep the state second in the nation for solar capacity.

In 2019, we were awarded approximately 190 megawatts of utility-scale solar under North Carolina House Bill 589. Most of the projects will come online by mid-2021. The number of customers who installed or received a rebate under our $62 million, multiyear rebate program in North Carolina increased by nearly 1,700 – bringing the total to 3,600 rebates. We also launched our Green Source Advantage program, helping large customers meet their sustainability goals.

In Florida, our Lake Placid and Trenton solar power plants came online, bringing nearly 120 megawatts to customers. In addition, we announced other solar and battery projects, continuing our progress to add 700 megawatts of solar generation through 2022 while projecting to more than double our solar investments in the state by 2028.

Our Commercial Renewables business continues to grow as we announced approximately 1,500 megawatts in new projects, which will be placed into service by the end of 2020. This included our largest solar facility to date, the 150-megawatt North Rosamond solar project in California, which began operation in June. As well, our 200-megawatt Mesteño Windpower project in Texas began commercial operations in December, producing enough energy to power about 60,000 average homes.

We have been on a successful mission for more than a decade to lower our carbon emissions. For the 14th consecutive year, our company was included in the Dow Jones Sustainability Index, and in 2020, we plan to release our second climate report. Our work in 2019 continues our momentum to ensure a cleaner energy future for those we have the privilege to serve.

Modernizing the Power Grid

With more than 300,000 line miles, our transmission and distribution network is the largest in the nation. It connects

We prevented more than 610,000 extended power outages and saved customers approximately 62 million outage minutes.

commerce and communities to affordable, reliable and increasingly clean power. With the rising demand for new technologies, services and capabilities, we continued to modernize our grid to enhance resiliency and support the future needs of our customers.

Smart meters remain a critical link to give customers more access to information that helps them save energy and money. This past year, we installed more than 2 million smart meters, with more than 80 percent of our customers currently having the benefit of this technology. We completed deployments in Indiana and the western Carolinas and made significant progress in the eastern Carolinas and Florida. We are on track to be fully deployed in all our jurisdictions by year-end 2021.

We expanded our self-optimizing grid capabilities – allowing the grid to automatically detect outages and reroute power to restore customers faster. As a result, in 2019 we prevented more than 610,000 extended power outages and saved customers approximately 62 million outage minutes.

Electrification is an important part of our strategy and contributor to a lower-carbon future. We are investing in this infrastructure to spur electric vehicle (EV) adoption. In Florida, we're installing 530 EV charging stations, and in North Carolina, we've proposed a pilot that would support the installation of 2,000 EV chargers. Across our service territories, we plan to support the deployment of nearly 7,500 EV chargers including residential, fleet, public transit and highway fast charging.

The security of our grid remains paramount. In 2019, we continued to upgrade equipment and install protective devices to meet higher standards and increase protection against physical and cyber security threats. This work also helps to enable new technologies and support renewable solutions. We continued our targeted undergrounding effort, identifying the most outage-prone power lines on our system and moving those lines underground.

Evolving customer expectations demand a modernized grid, and our investments are designed to meet their changing needs in 2020 and beyond.

Expanding Natural Gas Infrastructure

Natural gas remains central to our transition to a lower-carbon future. But delivering the benefits to customers will take an extensive, resilient natural gas transmission and distribution network. That's why we're making significant investments in this critical infrastructure.

To help Piedmont Natural Gas better serve its growing customer base, we are moving ahead with several projects, including the construction of our $300 million Robeson liquid natural gas (LNG) facility in North Carolina. This will provide natural gas during peak usage days, protecting customers against price spikes and volatility.

In the Midwest, we received approval from the Ohio Power Siting Board to construct the 14-mile Ohio Central Corridor Pipeline project. This is the result of a multiyear stakeholder process and is a milestone for Cincinnati and the region as we invest in critical infrastructure improvements to better serve customers. We will begin construction in late 2020.

In addition, we continue pursuing innovative technologies, such as renewable natural gas and compressed natural gas initiatives. We've also invested $300 million in pipeline integrity projects, demonstrating leadership in emissions reductions and safety improvements.

As I discussed earlier, the ACP project is a necessary infrastructure investment, bringing low-cost natural gas to eastern North Carolina. In addition to the appeal to the U.S. Supreme Court, we continue to work diligently with the U.S. Fish and Wildlife Service on the Biological Opinion and Incidental Take Statement – two of the project's federal permits held up by the Fourth Circuit. We expect the permits to be reissued by midyear. Taking these timelines into account, we are planning for mechanical completion of the project in late 2021, with full in-service in the first half of 2022.

We remain committed to this project and the benefits the expansion of natural gas infrastructure brings to our customers and the Carolinas region.

Engaging Stakeholders

To deliver results for our customers, we need constructive regulatory policy, which requires collaboration and strong stakeholder support.

We made progress in 2019 as we brought people together – through forums, local advisory councils and one-on-one meetings – to find public policy solutions that allow us to better serve customers and build the cleaner energy future they deserve. We continually seek common ground and continue to approach these conversations with an open mind.

You can see the results of our engagement across our service areas.

In North Carolina, the passage of Senate Bill (SB) 559 enables the North Carolina Utilities Commission (NCUC) to approve storm cost securitization, allowing utilities to issue bonds to finance storm recovery. This tool could save customers on storm costs and support our balance sheet. While we were disappointed the bill did not include proposed regulatory reforms, we're encouraged they will be a part of the broader dialogue in the state's Clean Energy Plan stakeholder process in 2020.

Florida SB 796 also passed last year, authorizing grid resiliency investments to protect against extreme weather events. The bill provides timely rider recovery, and we plan to file our first storm protection plan in 2020.

We established an Innovation Center at Optimist Hall in Charlotte. We have nearly 400 people at this facility dedicated to developing new products and services. In less than a year, the team has more than 20 applications in the field, supporting our customers and enabling our workforce.

In 2019, we filed several rate cases. Piedmont Natural Gas submitted its first base rate case in North Carolina since 2013. In October, the NCUC approved our settlement with the Public Staff and industry groups, maintaining timely cost recovery mechanisms and demonstrating constructive regulatory environments.

In North Carolina, both our electric utilities are seeking recovery for investments in cleaner generation and improvements to our infrastructure. And in Indiana, we filed our first rate case in 16 years for investments to support that state's growing customer base.

The right outcomes come from collaboration, and we'll continue to engage stakeholders to meet our customers' energy needs.

Turning Change into Opportunity

Our strategy of providing outstanding service that our customers value rests on a foundation of operational excellence, stakeholder engagement and business transformation.

In 2018, we launched our Lighthouse initiative – an enterprisewide program to find new ways to use digital capabilities and transform how we operate our business while delivering cost savings for customers. In early 2019, we established an Innovation Center at Optimist Hall in Charlotte. We have nearly 400 people at this facility dedicated to developing new products and services. In less than a year, the team has more than 20 applications in the field, supporting our customers and enabling our workforce.

Early results like these are very encouraging. The desire to reap the benefits of changing how we work is being embraced by people throughout our business, from frontline supervisors to senior leadership. I look forward to reporting on our progress in the years ahead as we continue transforming how we operate our business and serve our customers.

Results Built on Operational Excellence

Our commitment to operational excellence remains foundational to our success.

This focus always starts with safety – of our assets, our people, our communities and the environment. Once again, our employees delivered industry-leading results in 2019. We reduced the number of injuries and environmental events last year – and remain focused on making improvements that move us toward event-free operations.

Building on our success, our generation fleet produced another solid year. Our nuclear fleet – the largest regulated fleet in the United States – continued providing safe, reliable and carbon-free power to our customers in the Carolinas. The fleet's capacity factor was 95.3 percent in 2019 – the 21st consecutive year our fleet's capacity factor was above 90 percent.

Our Edwardsport integrated gasification combined-cycle facility set records for generation and gasifier availability. We also made progress on dual-fuel projects at our Belews Creek and Marshall steam plants, which will allow the plants to use either natural gas or coal.

Our electric distribution system performed well – with grid reliability metrics improving 15 percent year over year.

And our electric distribution system performed well in 2019 – with grid reliability metrics improving 15 percent year over year.

We also continued our legacy of delivering for customers when they needed us most. The 2019 Atlantic hurricane season was the fourth consecutive year that we have seen above-average storm activity. In response to Hurricane Dorian – a Category 5 storm with an unpredictable path – we mobilized nearly 8,000 resources in Florida and more than 10,000 resources in the Carolinas as we braced for the storm. While we avoided the worst of Dorian, it still caused nearly 300,000 outages in our service territories.

Our team's preparation enabled us to restore more than 95 percent of the outages within 24 hours.

Our ability to effectively manage all facets of storm response is a testament to our team's extensive preparation, coordination and on-the-ground leadership. Notably in 2019, Duke Energy earned EEI's Emergency Recovery Award for our power restoration efforts after Winter Storm Diego hit in December 2018. This recognition was our 22nd EEI award since 1998.

Duke Energy has a tradition of safe, reliable operations, and 2019 proved that our focus on operational excellence remains strong.

Supporting Our Communities

The health of our company is intrinsically linked to the communities we serve, and it is imperative that we give back – creating jobs, fostering innovation and providing support.

Economic development is one of the ways we do that – recruiting new companies to invest and create jobs in collaboration with state and local economic development agencies. In 2019, Duke Energy helped attract $7.1 billion in capital investment and create over 15,000 jobs. And I'm proud to say that for the 15th consecutive year, we were named to Site Selection magazine's annual list of "Top Utilities in Economic Development."

Duke Energy employees remain ambassadors for our company and continue our proud tradition of giving. In 2019, our employees and retirees volunteered over 136,000 hours. They also pledged more than $5.2 million to 4,400 organizations through the Power of Giving. Now in its second year, this campaign gives our employees a powerful platform to contribute to the nonprofit of their choice and receive a company match from the Duke Energy

Our Foundation remained active in supporting causes and organizations across our service territories, donating more than $30 million.

Foundation. With the Foundation match, our employees invested nearly $10 million into our communities.

In addition, our Foundation remained active in supporting causes and organizations across our service territories, donating more than $30 million in 2019.

We provided funding to help communities in Florida prepare for future weather events and to equip Ohio students with the skills needed for careers in the energy sector. In Indiana and North Carolina, we provided grant funding to help the fight against the opioid epidemic. And we're working with local organizations on affordable housing and access to medical care in the Carolinas.

It is important for us to help address the needs of the communities where our customers and employees live and work.

Our success in supporting our communities requires a more agile and diverse workforce. This past year, we continued our efforts to attract employees who embody these tenets. We also invested in education and workforce development programs – including reskilling, upskilling and redeployment of existing workers – to build a pipeline of skilled workers to meet our evolving business needs.

Duke Energy is not alone in feeling the impact of change. Our communities are feeling the same effects – from a changing economy to workforce demands – and we stand ready to support them.

Our journey continues but I'm proud of our progress. We were once again listed by Forbes as one of America's Best Employers and as one of Fortune's Most Admired Companies, now for the third consecutive year. In addition, we earned top marks in the 2020 Corporate Equality Index – highlighting our focus on diversity and inclusion.

Ready for What's Next

As we look ahead to the energy landscape of the future, it's clear that markets and technologies will continue to change. Laws and regulations will evolve. And the expectations of our customers and communities will only increase in the years ahead.

We are confident in our ability to shape that future because we have adapted and changed for more than a century.

Every era has its challenges and, once again, our workforce continues to rise to the occasion. In 2019, we made significant progress executing our strategy and transforming our business. Our employees' dedication to our customers and continuous improvement is what produced the results we are so proud of as a company.

As we look to the next decade, our focus remains on execution – because that is what will distinguish us over the long term. The strategy is clear: We're transforming for our customers and investing in cleaner energy, the grid and the natural gas infrastructure needed to bring more value to them. We're adapting our business, becoming more efficient, more competitive and better prepared to meet tomorrow's energy needs.

To our shareholders, thank you for your continued investment in Duke Energy. We're writing the next chapter in our company's 116-year history – and I'm confident the story will be one of the best yet.

Lynn J. Good
Chair, President and Chief Executive Officer

Our Financial Highlights[a]

(In millions, except per share amounts)	2019	2018	2017
Operating Results			
Total operating revenues	$25,079	$24,521	$23,565
Income from continuing operations	$3,578	$2,625	$3,070
Net income	$3,571	$2,644	$3,064
Net income available to Duke Energy Corporation common stockholders	$3,707	$2,666	$3,059
Cash Flow Data[b]			
Net cash provided by operating activities	$8,209	$7,186	$6,624
Common Stock Data			
Shares of common stock outstanding			
Year-end	733	727	700
Weighted average – basic and diluted	729	708	700
Reported basic and diluted earnings per share (GAAP)	$5.06	$3.76	$4.36
Adjusted basic and diluted earnings per share (non-GAAP)	$5.06	$4.72	$4.57
Dividends declared per share	$3.75	$3.64	$3.49
Dividends declared on Series A preferred stock per depositary share	$1.03	—	—
Balance Sheet Data			
Total assets	$158,838	$145,392	$137,914
Long-term debt including capital leases, less current maturities	$54,985	$51,123	$49,035
Total Duke Energy Corporation stockholders' equity	$46,822	$43,817	$41,739

Earnings per share
(in dollars) ■ Reported Diluted ■ Adjusted Diluted

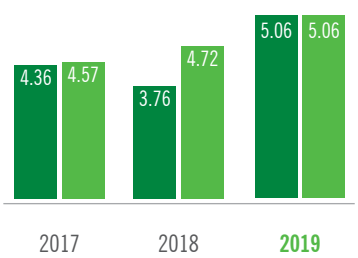

Dividends declared per share (in dollars)

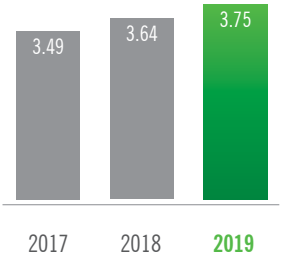

Capital and investment expenditures (dollars in billions)

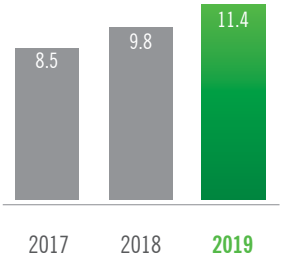

[a]Significant transactions reflected in the results above include: (i) growth in Commercial Renewables from new tax equity solar projects placed in service in 2019 (see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies") and (ii) regulatory and legislative charges related to Duke Energy Progress and Duke Energy Carolinas North Carolina rate case orders and impairment charges in 2018 (see Notes 4, 12 and 13 to the Consolidated Financial Statements, "Regulatory Matters," "Goodwill and Intangible Assets" and "Investments in Unconsolidated Affiliates").

[b]The 2017 cash flow data has been recast to reflect the impact of adopting a new accounting standard effective January 1, 2018.

Duke Energy at a Glance

Electric Utilities and Infrastructure

Generation Diversity (percent owned capacity)[1]

42% Natural Gas/Fuel Oil
33% Coal
18% Nuclear
7% Hydro and Solar

Generated (net output gigawatt-hours (GWh))[2]

36% Natural Gas/Fuel Oil
35% Nuclear
27% Coal
2% Hydro and Solar

Customer Diversity (in billed GWh sales)[2]

34% Residential
30% General Services
20% Industrial
16% Wholesale/Other

Electric Utilities and Infrastructure conducts operations primarily through the regulated public utilities of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Indiana and Duke Energy Ohio.

Electric Operations

- Owns approximately 51,144 megawatts (MW) of generating capacity
- Service area covers about 91,459 square miles with an estimated population of 25 million
- Service to approximately 7.8 million residential, commercial and industrial customers
- 280,024 miles of distribution lines and a 31,312-mile transmission system

[1] As of December 31, 2019. | [2] For the year ended December 31, 2019.
[3] Contains projects included in tax equity structures where investors have differing interests in the projects' economic attributes (100 percent of the tax equity projects' capacity is included).

Natural Gas Customer Diversity

Gas Utilities and Infrastructure conducts natural gas distribution operations primarily through the regulated public utilities of Piedmont Natural Gas and Duke Energy Ohio.

Natural Gas Operations (throughput)[2]

51% Power Gen
18% General Services
15% Residential
9% Industrial
7% Other

- Regulated natural gas transmission and distribution services to approximately 1.6 million customers in the Carolinas, Tennessee, southwestern Ohio and Northern Kentucky
- Maintains more than 33,700 miles of natural gas transmission and distribution pipelines and 27,200 miles of natural gas service pipelines

Commercial Renewables

Generation Diversity (percent owned capacity)[1,3]

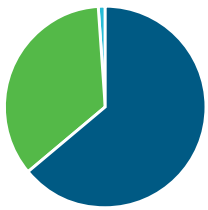

64% Wind
35% Solar
1% Storage/Fuel Cell

Commercial Renewables primarily acquires, develops, builds and operates wind and solar renewable generation throughout the continental U.S. The portfolio includes nonregulated renewable energy and energy storage businesses.

Commercial Renewables' renewable energy includes utility-scale wind and solar generation assets, distributed solar generation assets, distributed fuel cell assets and a battery storage project, which total 2,282 MW across 19 states from 22 wind facilities, 126 solar projects, 11 fuel cell locations and one battery storage facility. The power produced from renewable generation is primarily sold through long-term contracts to utilities, electric cooperatives, municipalities and corporate customers.

As part of its growth strategy, Commercial Renewables has expanded its investment portfolio through the addition of distributed solar companies and projects, energy storage systems and energy management solutions specifically tailored to commercial businesses.

DUKE ENERGY CORPORATION

2019 Form 10-K

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-K

(Mark One)
☒ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the fiscal period ended December 31, 2019 or
☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the transition period from _____ to _____

Commission file number	Registrant, State of Incorporation or Organization, Address of Principal Executive Offices and Telephone Number	IRS Employer Identification No.
1-32853	**DUKE ENERGY CORPORATION** (a Delaware corporation) 550 South Tryon Street Charlotte, North Carolina 28202-1803 704-382-3853	20-2777218

Commission file number	Registrant, State of Incorporation or Organization, Address of Principal Executive Offices, Telephone Number and IRS Employer Identification Number	Commission file number	Registrant, State of Incorporation or Organization, Address of Principal Executive Offices, Telephone Number and IRS Employer Identification Number
1-4928	**DUKE ENERGY CAROLINAS, LLC** (a North Carolina limited liability company) 526 South Church Street Charlotte, North Carolina 28202-1803 704-382-3853 56-0205520	1-1232	**DUKE ENERGY OHIO, INC.** (an Ohio corporation) 139 East Fourth Street Cincinnati, Ohio 45202 704-382-3853 31-0240030
1-15929	**PROGRESS ENERGY, INC.** (a North Carolina corporation) 410 South Wilmington Street Raleigh, North Carolina 27601-1748 704-382-3853 56-2155481	1-3543	**DUKE ENERGY INDIANA, LLC** (an Indiana limited liability company) 1000 East Main Street Plainfield, Indiana 46168 704-382-3853 35-0594457
1-3382	**DUKE ENERGY PROGRESS, LLC** (a North Carolina limited liability company) 410 South Wilmington Street Raleigh, North Carolina 27601-1748 704-382-3853 56-0165465	1-6196	**PIEDMONT NATURAL GAS COMPANY, INC.** (a North Carolina corporation) 4720 Piedmont Row Drive Charlotte, North Carolina 28210 704-364-3120 56-0556998
1-3274	**DUKE ENERGY FLORIDA, LLC** (a Florida limited liability company) 299 First Avenue North St. Petersburg, Florida 33701 704-382-3853 59-0247770		

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

Registrant	Title of each class	Trading symbols	Name of each exchange on which registered
Duke Energy Corporation (Duke Energy)	Common Stock, $0.001 par value	DUK	New York Stock Exchange LLC
Duke Energy	5.125% Junior Subordinated Debentures due January 15, 2073	DUKH	New York Stock Exchange LLC
Duke Energy	5.625% Junior Subordinated Debentures due September 15, 2078	DUKB	New York Stock Exchange LLC
Duke Energy	Depositary Shares, each representing a 1/1,000th interest in a share of 5.75% Series A Cumulative Redeemable Perpetual Preferred Stock, par value $0.001 per share	DUK PR A	New York Stock Exchange LLC

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Duke Energy	Yes ☒	No ☐	Duke Energy Florida, LLC (Duke Energy Florida)	Yes ☒	No ☐
Duke Energy Carolinas, LLC (Duke Energy Carolinas)	Yes ☒	No ☐	Duke Energy Ohio, Inc. (Duke Energy Ohio)	Yes ☐	No ☒
Progress Energy, Inc. (Progress Energy)	Yes ☐	No ☒	Duke Energy Indiana, LLC (Duke Energy Indiana)	Yes ☐	No ☒
Duke Energy Progress, LLC (Duke Energy Progress)	Yes ☒	No ☐	Piedmont Natural Gas Company, Inc. (Piedmont)	Yes ☐	No ☒

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes ☐ No ☒ (Response applicable to all registrants.)

Indicate by check mark whether the registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrants have submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T ($232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether Duke Energy is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.: Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐ Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether each of Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont is a large accelerated filer, accelerated filer, non-accelerated filer, smaller reporting company, or emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.: Large accelerated filer ☐ Accelerated filer ☐ Non-accelerated filer ☒ Smaller reporting company ☐ Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether each of the registrants is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Estimated aggregate market value of the common equity held by nonaffiliates of Duke Energy at June 30, 2019.	$64,230,558,771
Number of shares of Common Stock, $0.001 par value, outstanding at January 31, 2020.	733,321,965

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Duke Energy definitive proxy statement for the 2020 Annual Meeting of the Shareholders or an amendment to this Annual Report are incorporated by reference into PART III, Items 10, 11 and 13 hereof.

This combined Form 10-K is filed separately by eight registrants: Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont (collectively the Duke Energy Registrants). Information contained herein relating to any individual registrant is filed by such registrant solely on its own behalf. Each registrant makes no representation as to information relating exclusively to the other registrants.

Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont meet the conditions set forth in General Instructions I(1)(a) and (b) of Form 10-K and are, therefore, filing this Form 10-K with the reduced disclosure format specified in General Instructions I(2) of Form 10-K.

FORM 10-K FOR THE YEAR ENDED DECEMBER 31, 2019

Item		Page
CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION		
GLOSSARY OF TERMS		
PART I.		
1.	BUSINESS	5
	DUKE ENERGY	5
	GENERAL	5
	BUSINESS SEGMENTS	5
	EMPLOYEES	14
	EXECUTIVE OFFICERS	14
	ENVIRONMENTAL MATTERS	15
	DUKE ENERGY CAROLINAS	15
	PROGRESS ENERGY	15
	DUKE ENERGY PROGRESS	15
	DUKE ENERGY FLORIDA	15
	DUKE ENERGY OHIO	16
	DUKE ENERGY INDIANA	16
	PIEDMONT	16
1A.	RISK FACTORS	16
1B.	UNRESOLVED STAFF COMMENTS	23
2.	PROPERTIES	23
3.	LEGAL PROCEEDINGS	27
4.	MINE SAFETY DISCLOSURES	27
PART II.		
5.	MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES	28
6.	SELECTED FINANCIAL DATA	29
7.	MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS	29
7A.	QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK	57
8.	FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA	58
9.	CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE	211
9A.	CONTROLS AND PROCEDURES	211
PART III.		
10.	DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE	213
11.	EXECUTIVE COMPENSATION	213
12.	SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS	213
13.	CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE	213
14.	PRINCIPAL ACCOUNTING FEES AND SERVICES	214
PART IV.		
15.	EXHIBITS AND FINANCIAL STATEMENT SCHEDULES	215
	EXHIBIT INDEX	E-1
	SIGNATURES	E-27

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This document includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on management's beliefs and assumptions and can often be identified by terms and phrases that include "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will," "potential," "forecast," "target," "guidance," "outlook" or other similar terminology. Various factors may cause actual results to be materially different than the suggested outcomes within forward-looking statements; accordingly, there is no assurance that such results will be realized. These factors include, but are not limited to:

- State, federal and foreign legislative and regulatory initiatives, including costs of compliance with existing and future environmental requirements, including those related to climate change, as well as rulings that affect cost and investment recovery or have an impact on rate structures or market prices;
- The extent and timing of costs and liabilities to comply with federal and state laws, regulations and legal requirements related to coal ash remediation, including amounts for required closure of certain ash impoundments, are uncertain and difficult to estimate;
- The ability to recover eligible costs, including amounts associated with coal ash impoundment retirement obligations and costs related to significant weather events, and to earn an adequate return on investment through rate case proceedings and the regulatory process;
- The costs of decommissioning nuclear facilities could prove to be more extensive than amounts estimated and all costs may not be fully recoverable through the regulatory process;
- Costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- Industrial, commercial and residential growth or decline in service territories or customer bases resulting from sustained downturns of the economy and the economic health of our service territories or variations in customer usage patterns, including energy efficiency efforts and use of alternative energy sources, such as self-generation and distributed generation technologies;
- Federal and state regulations, laws and other efforts designed to promote and expand the use of energy efficiency measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system, excess generation resources as well as stranded costs;
- Advancements in technology;
- Additional competition in electric and natural gas markets and continued industry consolidation;
- The influence of weather and other natural phenomena on operations, including the economic, operational and other effects of severe storms, hurricanes, droughts, earthquakes and tornadoes, including extreme weather associated with climate change;
- The ability to successfully operate electric generating facilities and deliver electricity to customers including direct or indirect effects to the company resulting from an incident that affects the United States electric grid or generating resources;
- The ability to obtain the necessary permits and approvals and to complete necessary or desirable pipeline expansion or infrastructure projects in our natural gas business;
- Operational interruptions to our natural gas distribution and transmission activities;
- The availability of adequate interstate pipeline transportation capacity and natural gas supply;
- The impact on facilities and business from a terrorist attack, cybersecurity threats, data security breaches, operational accidents, information technology failures or other catastrophic events, such as fires, explosions, pandemic health events or other similar occurrences;
- The inherent risks associated with the operation of nuclear facilities, including environmental, health, safety, regulatory and financial risks, including the financial stability of third-party service providers;
- The timing and extent of changes in commodity prices and interest rates and the ability to recover such costs through the regulatory process, where appropriate, and their impact on liquidity positions and the value of underlying assets;
- The results of financing efforts, including the ability to obtain financing on favorable terms, which can be affected by various factors, including credit ratings, interest rate fluctuations, compliance with debt covenants and conditions and general market and economic conditions;
- Credit ratings of the Duke Energy Registrants may be different from what is expected;
- Declines in the market prices of equity and fixed-income securities and resultant cash funding requirements for defined benefit pension plans, other post-retirement benefit plans and nuclear decommissioning trust funds;
- Construction and development risks associated with the completion of the Duke Energy Registrants' capital investment projects, including risks related to financing, obtaining and complying with terms of permits, meeting construction budgets and schedules and satisfying operating and environmental performance standards, as well as the ability to recover costs from customers in a timely manner, or at all;
- Changes in rules for regional transmission organizations, including changes in rate designs and new and evolving capacity markets, and risks related to obligations created by the default of other participants;
- The ability to control operation and maintenance costs;
- The level of creditworthiness of counterparties to transactions;
- The ability to obtain adequate insurance at acceptable costs;
- Employee workforce factors, including the potential inability to attract and retain key personnel;
- The ability of subsidiaries to pay dividends or distributions to Duke Energy Corporation holding company (the Parent);
- The performance of projects undertaken by our nonregulated businesses and the success of efforts to invest in and develop new opportunities;
- The effect of accounting pronouncements issued periodically by accounting standard-setting bodies;
- The impact of United States tax legislation to our financial condition, results of operations or cash flows and our credit ratings;
- The impacts from potential impairments of goodwill or equity method investment carrying values; and
- The ability to implement our business strategy, including enhancing existing technology systems.

Additional risks and uncertainties are identified and discussed in the Duke Energy Registrants' reports filed with the SEC and available at the SEC's website at sec.gov. In light of these risks, uncertainties and assumptions, the events described in the forward-looking statements might not occur or might occur to a different extent or at a different time than described. Forward-looking statements speak only as of the date they are made and the Duke Energy Registrants expressly disclaim an obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Glossary of Terms

The following terms or acronyms used in this Form 10-K are defined below:

Term or Acronym	Definition
2013 Settlement	Revised and Restated Stipulation and Settlement Agreement approved in November 2013 among Duke Energy Florida, the Florida Office of Public Counsel and other customer advocates
2017 Settlement	Second Revised and Restated Settlement Agreement in 2017 among Duke Energy Florida, the Florida Office of Public Counsel and other customer advocates, which replaces and supplants the 2013 Settlement
ACE	Affordable Clean Energy
ACP	Atlantic Coast Pipeline, LLC, a limited liability company owned by Dominion, Duke Energy and Southern Company Gas
ACP pipeline	The approximately 600-mile proposed interstate natural gas pipeline
AFUDC	Allowance for funds used during construction
AFS	Available for Sale
ALJ	Administrative Law Judge
AMI	Advanced Metering Infrastructure
AMT	Alternative Minimum Tax
AOCI	Accumulated Other Comprehensive Income (Loss)
ARO	Asset Retirement Obligation
ATM	At-the-market
Audit Committee	Audit Committee of the Board of Directors
Beckjord	Beckjord Generating Station
Belews Creek	Belews Creek Steam Station
Bison	Bison Insurance Company Limited
Board of Directors	Duke Energy Board of Directors
Brunswick	Brunswick Nuclear Plant
Cardinal	Cardinal Pipeline Company, LLC
Catawba	Catawba Nuclear Station
CC	Combined Cycle
CCR	Coal Combustion Residuals
Cinergy	Cinergy Corp. (collectively with its subsidiaries)
Citrus County CC	Citrus County Combined Cycle Facility
CO_2	Carbon Dioxide
Coal Ash Act	North Carolina Coal Ash Management Act of 2014
the Company	Duke Energy Corporation and its subsidiaries
Constitution	Constitution Pipeline Company, LLC
CPCN	Certificate of Public Convenience and Necessity
CRC	Cinergy Receivables Company LLC
Crystal River Unit 3	Crystal River Unit 3 Nuclear Plant
CWA	Clean Water Act
DATC	Duke-American Transmission Co.
D.C. Circuit Court	U.S. Court of Appeals for the District of Columbia
DEFR	Duke Energy Florida Receivables, LLC
Deloitte	Deloitte & Touche LLP, and the member firms of Deloitte Touche Tohmatsu and their respective affiliates
DEPR	Duke Energy Progress Receivables, LLC
DERF	Duke Energy Receivables Finance Company, LLC
DETM	Duke Energy Trading and Marketing, LLC
DOE	U.S. Department of Energy
Dominion	Dominion Energy, Inc.
DRIP	Dividend Reinvestment Program
Dth	Dekatherms
Duke Energy	Duke Energy Corporation (collectively with its subsidiaries)
Duke Energy Carolinas	Duke Energy Carolinas, LLC
Duke Energy Florida	Duke Energy Florida, LLC
Duke Energy Indiana	Duke Energy Indiana, LLC
Duke Energy Kentucky	Duke Energy Kentucky, Inc.
Duke Energy Ohio	Duke Energy Ohio, Inc.
Duke Energy Progress	Duke Energy Progress, LLC
Duke Energy Registrants	Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
East Bend	East Bend Generating Station
EE	Energy efficiency
EPA	U.S. Environmental Protection Agency
EPC	Engineering, Procurement and Construction agreement
EPS	Earnings Per Share
ETR	Effective tax rate
Exchange Act	Securities Exchange Act of 1934
FASB	Financial Accounting Standards Board
FERC	Federal Energy Regulatory Commission
FES	FirstEnergy Solutions Corp.
Form S-3	Registration statement
FPSC	Florida Public Service Commission
FTR	Financial transmission rights
Fluor	Fluor Enterprises, Inc.
FV-NI	Fair value through net income
GAAP	Generally Accepted Accounting Principles in the United States
GAAP Reported EPS	Diluted EPS Available to Duke Energy Corporation common stockholders
GHG	Greenhouse Gas
GWh	Gigawatt-hours
Hardy Storage	Hardy Storage Company, LLC
Harris	Shearon Harris Nuclear Plant
HLBV	Hypothetical Liquidation at Book Value

Term or Acronym	Definition
IGCC	Integrated Gasification Combined Cycle
IMPA	Indiana Municipal Power Agency
IMR	Integrity Management Rider
IRP	Integrated Resource Plans
IRS	Internal Revenue Service
ISO	Independent System Operator
ITC	Investment Tax Credit
IURC	Indiana Utility Regulatory Commission
Investment Trusts	Grantor trusts of Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana
KO Transmission	KO Transmission Company
KPSC	Kentucky Public Service Commission
LIBOR	London Interbank Offered Rate
LLC	Limited Liability Company
McGuire	McGuire Nuclear Station
MGP	Manufactured gas plant
MISO	Midcontinent Independent System Operator, Inc.
MMBtu	Million British Thermal Unit
MTBE	Methyl tertiary butyl ether
MTEP	MISO Transmission Expansion Planning
MW	Megawatt
MWh	Megawatt-hour
NCDEQ	North Carolina Department of Environmental Quality
NCEMC	North Carolina Electric Membership Corporation
NCEMPA	North Carolina Eastern Municipal Power Agency
NCUC	North Carolina Utilities Commission
NDTF	Nuclear decommissioning trust funds
New Source Review	Clean Air Act program that requires industrial facilities to install modern pollution control equipment when they are built or when making a change that increases emissions significantly
NMC	National Methanol Company
NOL	Net operating loss
NO_x	Nitrogen oxide
NPNS	Normal purchase/normal sale
NRC	U.S. Nuclear Regulatory Commission
NYSE	New York Stock Exchange
Oconee	Oconee Nuclear Station
OPEB	Other Post-Retirement Benefit Obligations
OPEB Assets	Other post-retirement plan assets are comprised of the Retirement Plan of Piedmont 401(h) Medical Plan, and the following VEBA Trusts: Duke Energy Corporation Employee Benefits Trust, Piedmont Natural Gas Company 501(c)(9) Trust for Retired Bargaining Unit Employees and the Piedmont Natural Gas Company 501(c)(9) Trust for Retired Non-Bargaining Unit Employees
ORS	Office of Regulatory Staff
OTTI	Other-than-temporary impairment
OVEC	Ohio Valley Electric Corporation
the Parent	Duke Energy Corporation holding company
PGA	Purchased Gas Adjustments
PHMSA	Pipeline and Hazardous Materials Safety Administration
Piedmont	Piedmont Natural Gas Company, Inc.
Pine Needle	Pine Needle LNG Company, LLC
Pioneer	Pioneer Transmission, LLC
PJM	PJM Interconnection, LLC
PMPA	Piedmont Municipal Power Agency
PPA	Purchase Power Agreement
Progress Energy	Progress Energy, Inc.
PSCSC	Public Service Commission of South Carolina
PTC	Production Tax Credits
PUCO	Public Utilities Commission of Ohio
PURPA	Public Utility Regulatory Policies Act of 1978
QF	Qualifying Facility
RCA	Revolving Credit Agreement
RFP	Requests for Proposal
REC	Renewable Energy Certificate
REC Solar	REC Solar Corp.
Relative TSR	TSR of Duke Energy stock relative to a predefined peer group
Robinson	Robinson Nuclear Plant
RSU	Restricted Stock Unit
RTO	Regional Transmission Organization
Sabal Trail	Sabal Trail Transmission, LLC
SAFSTOR	A method of decommissioning in which a nuclear facility is placed and maintained in a condition that allows the facility to be safely stored and subsequently decontaminated to levels that permit release for unrestricted use
SEC	Securities and Exchange Commission
SELC	Southern Environmental Law Center
Segment Income	Income from continuing operations net of income attributable to noncontrolling interests and preferred stock dividends
SO_2	Sulfur dioxide
Spectra Capital	Spectra Energy Capital, LLC
S&P	Standard & Poor's Rating Services
State utility commissions	NCUC, PSCSC, FPSC, PUCO, IURC, KPSC and TPUC (Collectively)
State electric utility commissions	NCUC, PSCSC, FPSC, PUCO, IURC and KPSC (Collectively)
State gas utility commissions	NCUC, PSCSC, PUCO, TPUC and KPSC (Collectively)
Subsidiary Registrants	Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont
Sutton	L.V. Sutton Combined Cycle Plant
the Tax Act	Tax Cuts and Jobs Act
TPUC	Tennessee Public Utility Commission
TSR	Total shareholder return
U.S.	United States
VEBA	Voluntary Employees' Beneficiary Association
VIE	Variable Interest Entity
WACC	Weighted Average Cost of Capital
WNA	Weather normalization adjustment
W.S. Lee CC	William States Lee Combined Cycle Facility
WVPA	Wabash Valley Power Association, Inc.

ITEM 1. BUSINESS

DUKE ENERGY

General

Duke Energy was incorporated on May 3, 2005, and is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the FERC and other regulatory agencies listed below. Duke Energy operates in the U.S. primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also Subsidiary Registrants, including Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate Subsidiary Registrants, which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

The Duke Energy Registrants electronically file reports with the SEC, including Annual Reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, proxy statements and amendments to such reports.

The SEC maintains an internet site that contains reports, proxy and information statements and other information regarding issuers that file electronically with the SEC at sec.gov. Additionally, information about the Duke Energy Registrants, including reports filed with the SEC, is available through Duke Energy's website at duke-energy.com. Such reports are accessible at no charge and are made available as soon as reasonably practicable after such material is filed with or furnished to the SEC.

Business Segments

Duke Energy's segment structure includes three reportable business segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. Duke Energy's chief operating decision-maker routinely reviews financial information about each of these business segments in deciding how to allocate resources and evaluate the performance of the business. For additional information on each of these business segments, including financial and geographic information, see Note 3 to the Consolidated Financial Statements, "Business Segments." The following sections describe the business and operations of each of Duke Energy's business segments, as well as Other.

ELECTRIC UTILITIES AND INFRASTRUCTURE

Electric Utilities and Infrastructure conducts operations primarily through the regulated public utilities of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Indiana and Duke Energy Ohio. Electric Utilities and Infrastructure provides retail electric service through the generation, transmission, distribution and sale of electricity to approximately 7.8 million customers within the Southeast and Midwest regions of the U.S. The service territory is approximately 91,000 square miles across six states with a total estimated population of 25 million people. The operations include electricity sold wholesale to municipalities, electric cooperative utilities and other load-serving entities. Electric Utilities and Infrastructure is also a joint owner in certain electric transmission projects. Electric Utilities and Infrastructure has a 50% ownership interest in DATC, a partnership with American Transmission Company, formed to design, build and operate transmission infrastructure. DATC owns 72% of the transmission service rights to Path 15, an 84-mile transmission line in central California. Electric Utilities and Infrastructure also has a 50% ownership interest in Pioneer which builds, owns and operates electric transmission facilities in North America. The following map shows the service territory for Electric Utilities and Infrastructure as of December 31, 2019.

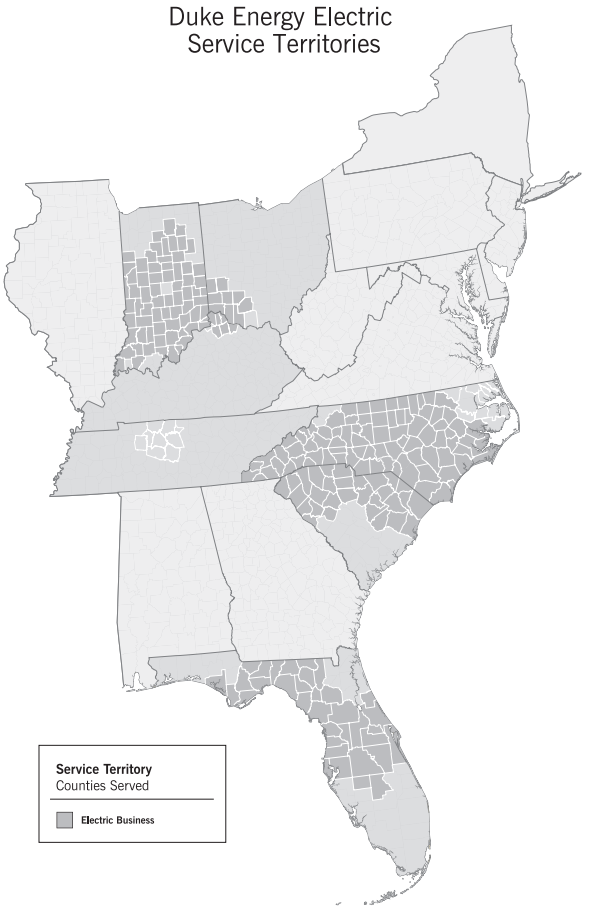

The electric operations and investments in projects are subject to the rules and regulations of the FERC, the NRC, the NCUC, the PSCSC, the FPSC, the IURC, the PUCO and the KPSC.

The following table represents the distribution of billed sales by customer class for the year ended December 31, 2019.

	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Residential	32%	27%	49%	37%	29%
General service	33%	23%	37%	38%	26%
Industrial	24%	15%	7%	23%	32%
Total retail sales	89%	65%	93%	98%	87%
Wholesale and other sales	11%	35%	7%	2%	13%
Total sales	100%	100%	100%	100%	100%

The number of residential and general service customers within the Electric Utilities and Infrastructure service territory is expected to increase over time. While economic conditions within the service territory remain strong, sales growth continues to be influenced by adoption of energy efficiencies and self-generation. Residential sales for 2019 compared to 2018 declined. The continued adoption of more efficient structures and appliances is expected to continue to drive average usage per customer lower over time. However, the continued adoption of more efficient housing and appliances is expected to have a negative impact on average usage per residential customer over time.

Seasonality and the Impact of Weather

Revenues and costs are influenced by seasonal weather patterns. Peak sales of electricity occur during the summer and winter months, which results in higher revenue and cash flows during these periods. By contrast, lower sales of electricity occur during the spring and fall, allowing for scheduled plant maintenance. Residential and general service customers are more impacted by weather than industrial customers. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions.

The estimated impact of weather on earnings is based on the temperature variances from a normal condition and customers' historic usage patterns. The methodology used to estimate the impact of weather does not consider all variables that may impact customer response to weather conditions such as humidity in the summer or wind chill in the winter. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Heating-degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. Cooling-degree days measure the variation in weather based on the extent the average daily temperature rises above the base temperature. Each degree of temperature below the base temperature counts as one heating-degree day and each degree of temperature above the base temperature counts as one cooling-degree day.

Competition

Retail

Electric Utilities and Infrastructure's businesses operate as the sole supplier of electricity within their service territories, with the exception of Ohio, which has a competitive electricity supply market for generation service. Electric Utilities and Infrastructure owns and operates facilities necessary to generate, transmit, distribute and sell electricity. Services are priced by state commission approved rates designed to include the costs of providing these services and a reasonable return on invested capital. This regulatory policy is intended to provide safe and reliable electricity at fair prices.

In Ohio, Electric Utilities and Infrastructure conducts competitive auctions for electricity supply. The cost of energy purchased through these auctions is recovered from retail customers. Electric Utilities and Infrastructure earns retail margin in Ohio on the transmission and distribution of electricity, but not on the cost of the underlying energy.

Competition in the regulated electric distribution business is primarily from the development and deployment of alternative energy sources including on-site generation from industrial customers and distributed generation, such as private solar, at residential, general service and/or industrial customer sites.

Wholesale

Duke Energy competes with other utilities and merchant generators for bulk power sales, sales to municipalities and cooperatives and wholesale transactions under primarily cost-based contracts approved by FERC. The principal factors in competing for these sales are availability of capacity and power, reliability of service and price. Prices are influenced primarily by market conditions and fuel costs.

Increased competition in the wholesale electric utility industry and the availability of transmission access could affect Electric Utilities and Infrastructure's load forecasts, plans for power supply and wholesale energy sales and related revenues. Wholesale energy sales will be impacted by the extent to which additional generation is available to sell to the wholesale market and the ability of Electric Utilities and Infrastructure to attract new customers and to retain existing customers.

Energy Capacity and Resources

Electric Utilities and Infrastructure owns approximately 51,144 MW of generation capacity. For additional information on owned generation facilities, see Item 2, "Properties."

Energy and capacity are also supplied through contracts with other generators and purchased on the open market. Factors that could cause Electric Utilities and Infrastructure to purchase power for its customers may include, but are not limited to, generating plant outages, extreme weather conditions, generation reliability, demand growth and price. Electric Utilities and Infrastructure has interconnections and arrangements with its neighboring utilities to facilitate planning, emergency assistance, sale and purchase of capacity and energy and reliability of power supply.

Electric Utilities and Infrastructure's generation portfolio is a balanced mix of energy resources having different operating characteristics and fuel sources designed to provide energy at the lowest possible cost to meet its obligation to serve retail customers. All options, including owned generation resources and purchased power opportunities, are continually evaluated on a real-time basis to select and dispatch the lowest-cost resources available to meet system load requirements.

Sources of Electricity

Electric Utilities and Infrastructure relies principally on natural gas, nuclear fuel and coal for its generation of electricity. The following table lists sources of electricity and fuel costs for the three years ended December 31, 2019.

	Generation by Source			Cost of Delivered Fuel per Net Kilowatt-hour Generated (Cents)		
	2019	2018	2017	2019	2018	2017
Natural gas and oil[a]	**29.2%**	26.2%	23.6%	**2.96**	3.57	2.85
Nuclear[a]	**28.6%**	26.0%	27.8%	**0.60**	0.50	0.69
Coal[a]	**21.6%**	24.4%	27.4%	**3.08**	2.82	2.72
All fuels (cost-based on weighted average)[a]	**79.4%**	76.6%	78.8%	**2.14**	2.29	2.04
Hydroelectric and solar[b]	**1.2%**	1.3%	0.7%			
Total generation	**80.6%**	77.9%	79.5%			
Purchased power and net interchange	**19.4%**	22.1%	20.5%			
Total sources of energy	**100.0%**	100.0%	100.0%			

(a) Statistics related to all fuels reflect Electric Utilities and Infrastructure's ownership interest in jointly owned generation facilities.
(b) Generating figures are net of output required to replenish pumped storage facilities during off-peak periods.

Natural Gas and Fuel Oil

Natural gas and fuel oil supply, transportation and storage for Electric Utilities and Infrastructure's generation fleet is purchased under standard industry agreements from various suppliers, including Piedmont. Natural gas supply agreements typically provide for a percentage of forecasted burns being procured over time, with varied expiration dates. Electric Utilities and Infrastructure believes it has access to an adequate supply of natural gas and fuel oil for the reasonably foreseeable future.

Electric Utilities and Infrastructure has certain dual-fuel generating facilities that can operate utilizing both natural gas and fuel oil. The cost of Electric Utilities and Infrastructure's natural gas and fuel oil is fixed price or determined by published market prices as reported in certain industry publications, plus any transportation and freight costs. Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana use derivative instruments to manage a portion of their exposure to price fluctuations for natural gas. For Duke Energy Florida, there is currently an agreed to moratorium with the FPSC on future hedging of natural gas prices.

Electric Utilities and Infrastructure has firm interstate and intrastate natural gas transportation agreements and storage agreements in place to support generation needed for load requirements. Electric Utilities and Infrastructure may purchase additional shorter-term natural gas transportation and utilize natural gas interruptible transportation agreements to support generation needed for load requirements. The Electric Utilities and Infrastructure natural gas plants are served by various supply zones and multiple pipelines.

Nuclear

The industrial processes for producing nuclear generating fuel generally involve the mining and milling of uranium ore to produce uranium concentrates and services to convert, enrich and fabricate fuel assemblies.

Electric Utilities and Infrastructure has contracted for uranium materials and services to fuel its nuclear reactors. Uranium concentrates, conversion services and enrichment services are primarily met through a diversified portfolio of long-term supply contracts. The contracts are diversified by supplier, country of origin and pricing. Electric Utilities and Infrastructure staggers its contracting so that its portfolio of long-term contracts covers the majority of its fuel requirements in the near term and decreasing portions of its fuel requirements over time thereafter. Near-term requirements not met by long-term supply contracts have been and are expected to be fulfilled with spot market purchases. Due to the technical complexities of changing suppliers of fuel fabrication services, Electric Utilities and Infrastructure generally sources these services to a single domestic supplier on a plant-by-plant basis using multiyear contracts.

Electric Utilities and Infrastructure has entered into fuel contracts that cover 100% of its uranium concentrates, conversion services and enrichment services requirements through at least 2020 and cover fabrication services requirements for these plants through at least 2027. For future requirements not already covered under long-term contracts, Electric Utilities and Infrastructure believes it will be able to renew contracts as they expire or enter into similar contractual arrangements with other suppliers of nuclear fuel materials and services.

Coal

Electric Utilities and Infrastructure meets its coal demand through a portfolio of long-term purchase contracts and short-term spot market purchase agreements. Large amounts of coal are purchased under long-term contracts with mining operators who mine both underground and at the surface. Electric Utilities and Infrastructure uses spot market purchases to meet coal requirements not met by long-term contracts. Expiration dates for its long-term contracts, which have various price adjustment provisions and market reopeners, range from 2020 to 2022 for Duke Energy Carolinas and Duke Energy Progress, 2020 to 2021 for Duke Energy Florida and Duke Energy Ohio and 2020 to 2025 for Duke Energy Indiana. Electric Utilities and Infrastructure expects to renew these contracts or enter into similar contracts with other suppliers as existing contracts expire, though prices will fluctuate over time as coal markets change. Electric Utilities and Infrastructure has an adequate supply of coal under contract to meet its hedging guidelines regarding projected future consumption. As a result of volatility in natural gas prices and the associated impacts on coal-fired dispatch within the generation fleet, coal inventories will continue to fluctuate. Electric Utilities and Infrastructure continues to actively manage its portfolio and has worked with suppliers to obtain increased flexibility in its coal contracts.

Coal purchased for the Carolinas is primarily produced from mines in Central Appalachia, Northern Appalachia and the Illinois Basin. Coal purchased for Florida is primarily produced from mines in Colorado and the Illinois Basin. Coal purchased for Kentucky is produced from mines along the Ohio River in Illinois, Ohio, West Virginia and Pennsylvania. Coal purchased for Indiana is primarily produced in Indiana and Illinois. The current average sulfur content of coal purchased by Electric Utilities and Infrastructure is between 1.5% and 2% for Duke Energy Carolinas and Duke Energy Progress, between 2% and 3% for Duke Energy Florida, between 2.5% and 3% for Duke Energy Ohio and between 1.5% and 3% for Duke Energy Indiana. Electric Utilities and Infrastructure's environmental controls, in combination with the use of SO_2 emission allowances, enable Electric Utilities and Infrastructure to satisfy current SO_2 emission limitations for its existing facilities.

Purchased Power

Electric Utilities and Infrastructure purchases a portion of its capacity and system requirements through purchase obligations, leases and purchase capacity contracts. Electric Utilities and Infrastructure believes it can obtain adequate purchased power capacity to meet future system load needs. However, during periods of high demand, the price and availability of purchased power may be significantly affected.

The following table summarizes purchased power for the previous three years:

	2019	2018	2017
Purchase obligations and leases (in millions of MWh)[(a)]	**34.8**	21.3	17.7
Purchase capacity under contract (in MW)[(b)]	**4,238**	4,025	4,028

(a) Represents approximately 14% for 2019 and 7% for 2018 and 2017 of total system requirements.
(b) For 2019, 2018 and 2017 these agreements include approximately 412 MW of firm capacity under contract by Duke Energy Florida with QFs.

Inventory

Electric Utilities and Infrastructure must maintain an adequate stock of fuel and materials and supplies in order to ensure continuous operation of generating facilities and reliable delivery to customers. As of December 31, 2019, the inventory balance for Electric Utilities and Infrastructure was approximately $3 billion. For additional information on inventory, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Ash Basin Management

During 2015, EPA issued regulations related to the management of CCR from power plants. These regulations classify CCR as nonhazardous waste under the Resource Conservation and Recovery Act (RCRA) and apply to electric generating sites with new and existing landfills and new and existing surface impoundments and establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures for the disposal and management of CCR. In addition to the federal regulations, CCR landfills and surface impoundments (ash basins or impoundments) will continue to be regulated by existing state laws, regulations and permits, including the Coal Ash Act in North Carolina.

Electric Utilities and Infrastructure has and will periodically submit to applicable authorities required site-specific coal ash impoundment remediation or closure plans. These plans and all associated permits must be approved before any work can begin. Closure activities began in 2015 at the four sites specified as high priority by the Coal Ash Act and at the W.S. Lee Steam Station site in South Carolina in connection with other legal requirements. Excavation at these sites involves movement of CCR materials to off-site locations for use as structural fill, to appropriate engineered off-site or on-site lined landfills or conversion of the ash for beneficial use. Duke Energy has completed excavation of coal ash regulated by the Coal Ash Act at three of the four high-priority sites. At other sites, planning and closure methods have been studied and factored into the estimated retirement and management costs, and closure activities have commenced.

The Coal Ash Act leaves the decision on cost recovery determinations related to closure of coal ash surface impoundments to the normal ratemaking processes before utility regulatory commissions. Duke Energy Carolinas and Duke Energy Progress have included compliance costs associated with the EPA CCR rule and the Coal Ash Act in their respective rate case filings. During 2017, Duke Energy Carolinas' and Duke Energy Progress' wholesale contracts were amended to include the recovery of expenditures related to AROs for the closure of coal ash basins. The amended contracts have retail disallowance parity or provisions limiting challenges to CCR cost recovery actions at FERC. FERC approved the amended wholesale rate schedules in 2017. For additional information on the ash basins and recovery, see Item 7, "Other Matters" and Notes 4, 5 and 10 to the Consolidated Financial Statements, "Regulatory Matters," "Commitments and Contingencies" and "Asset Retirement Obligations," respectively.

Nuclear Matters

Duke Energy owns, wholly or partially, 11 operating nuclear reactors located at six operating stations. The Crystal River Unit 3 permanently ceased operation in February 2013. Nuclear insurance includes: nuclear liability coverage; property damage coverage; nuclear accident decontamination and premature decommissioning coverage; and accidental outage coverage for losses in the event of a major accidental outage. Joint owners reimburse Duke Energy for certain expenses associated with nuclear insurance in accordance with joint owner agreements. The Price-Anderson Act requires plant owners to provide for public nuclear liability claims resulting from nuclear incidents to the maximum total financial protection liability, which is approximately $13.9 billion. For additional information on nuclear insurance see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies."

Duke Energy has a significant future financial commitment to dispose of spent nuclear fuel and decommission and decontaminate each plant safely. The NCUC, PSCSC and FPSC require Duke Energy to update their cost estimates for decommissioning their nuclear plants every five years.

The following table summarizes the fair value of NDTF investments and the most recent site-specific nuclear decommissioning cost studies. Decommissioning costs are stated in 2018 or 2019 dollars, depending on the year of the cost study, and include costs to decommission plant components not subject to radioactive contamination.

	NDTF[(a)]			
(in millions)	December 31, 2019	December 31, 2018	Decommissioning Costs[(a)]	Year of Cost Study
Duke Energy	**$ 8,140**	$ 6,720	**$ 9,152**	2018 and 2019
Duke Energy Carolinas[(b)(c)]	**4,359**	3,558	**4,365**	2018
Duke Energy Progress[(d)]	**3,047**	2,503	**4,181**	2019
Duke Energy Florida[(e)]	**734**	659	**606**	2019

(a) Amounts for Progress Energy equal the sum of Duke Energy Progress and Duke Energy Florida.
(b) Decommissioning cost for Duke Energy Carolinas reflects its ownership interest in jointly owned reactors. Other joint owners are responsible for decommissioning costs related to their interest in the reactors.
(c) Duke Energy Carolinas' site-specific nuclear decommissioning cost study completed in 2018 was filed with the NCUC and PSCSC in 2019. A new funding study was also completed and filed with the NCUC and PSCSC in 2019.
(d) Duke Energy Progress' site-specific nuclear decommissioning cost study, which was completed in 2019, is expected to be filed with the NCUC and PSCSC during the first quarter of 2020. Duke Energy Progress is expected to file an updated funding study with NCUC and PSCSC in the third quarter of 2020.
(e) During 2019, Duke Energy Florida reached an agreement to transfer decommissioning work for Crystal River Unit 3 to a third party. The agreement requires regulatory approval from the NRC and the FPSC.

The NCUC, PSCSC, FPSC and FERC have allowed Electric Utilities and Infrastructure to recover estimated decommissioning costs through retail and wholesale rates over the expected remaining service periods of their nuclear stations. Electric Utilities and Infrastructure believes the decommissioning costs being recovered through rates, when coupled with the existing fund balances and expected fund earnings, will be sufficient to provide for the cost of future decommissioning. For additional information, see Note 10 to the Consolidated Financial Statements, "Asset Retirement Obligations."

The Nuclear Waste Policy Act of 1982 (as amended) provides the framework for development by the federal government of interim storage and permanent disposal facilities for high-level radioactive waste materials. The government has not yet developed a storage facility or disposal capacity, so Electric Utilities and Infrastructure will continue to store spent fuel on its reactor sites.

Under federal law, the DOE is responsible for the selection and construction of a facility for the permanent disposal of spent nuclear fuel and high-level radioactive waste. The DOE terminated the project to license and develop a geologic repository at Yucca Mountain, Nevada in 2010, and is currently taking no action to fulfill its responsibilities to dispose of spent fuel.

Until the DOE begins to accept the spent nuclear fuel, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida will continue to safely manage their spent nuclear fuel. Under current regulatory guidelines, Harris has sufficient storage capacity in its spent fuel pools through the expiration of its renewed operating license. With certain modifications and approvals by the NRC to expand the on-site dry cask storage facilities, spent nuclear fuel dry storage facilities will be sufficient to provide storage space of spent fuel through the expiration of the operating licenses, including any license renewals, for Brunswick, Catawba, McGuire, Oconee and Robinson. Crystal River Unit 3 ceased operation in 2013 and was placed in a SAFSTOR condition in January 2018. As of January 2018, all spent fuel at Crystal River Unit 3 has been transferred from the spent fuel pool to dry storage at an on-site independent spent fuel storage installation.

The nuclear power industry faces uncertainties with respect to the cost and long-term availability of disposal sites for spent nuclear fuel and other radioactive waste, compliance with changing regulatory requirements, capital outlays for modifications and new plant construction.

Electric Utilities and Infrastructure is subject to the jurisdiction of the NRC for the design, construction and operation of its nuclear generating facilities. The following table includes the current year of expiration of nuclear operating licenses for nuclear stations in operation. During 2019, Duke Energy announced its intention to seek 20-year operating license renewals for each of the reactors it operates in Duke Energy Carolinas and Duke Energy Progress.

Unit	Year of Expiration
Duke Energy Carolinas	
Catawba Units 1 and 2	2043
McGuire Unit 1	2041
McGuire Unit 2	2043
Oconee Units 1 and 2	2033
Oconee Unit 3	2034
Duke Energy Progress	
Brunswick Unit 1	2036
Brunswick Unit 2	2034
Harris	2046
Robinson	2030

The NRC has acknowledged permanent cessation of operation and permanent removal of fuel from the reactor vessel at Crystal River Unit 3. Therefore, the license no longer authorizes operation of the reactor. For additional information on nuclear decommissioning activity, see Notes 4 and 10 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively.

Regulation

State

The state electric utility commissions approve rates for Duke Energy's retail electric service within their respective states. The state electric utility commissions, to varying degrees, have authority over the construction and operation of Electric Utilities and Infrastructure's generating facilities. CPCNs issued by the state electric utility commissions, as applicable, authorize Electric Utilities and Infrastructure to construct and operate its electric facilities and to sell electricity to retail and wholesale customers. Prior approval from the relevant state electric utility commission is required for the entities within Electric Utilities and Infrastructure to issue securities. The underlying concept of utility ratemaking is to set rates at a level that allows the utility to collect revenues equal to its cost of providing service plus earn a reasonable rate of return on its invested capital, including equity.

In addition to rates approved in base rate cases, each of the state electric utility commissions allow recovery of certain costs through various cost-recovery clauses to the extent the respective commission determines in periodic hearings that such costs, including any past over or under-recovered costs, are prudent.

Fuel, fuel-related costs and certain purchased power costs are eligible for recovery by Electric Utilities and Infrastructure. Electric Utilities and Infrastructure uses coal, hydroelectric, natural gas, oil, renewable generation and nuclear fuel to generate electricity, thereby maintaining a diverse fuel mix that helps mitigate the impact of cost increases in any one fuel. Due to the associated regulatory treatment and the method allowed for recovery, changes in fuel costs from year to year have no material impact on operating results of Electric Utilities and Infrastructure, unless a commission finds a portion of such costs to have been imprudent. However, delays between the expenditure for fuel costs and recovery from customers can adversely impact the timing of cash flows of Electric Utilities and Infrastructure.

The table below reflects significant electric rate case applications approved and effective in the past three years or applications currently pending approval.

	Regulatory Body	Annual Increase (Decrease) (in millions)	Return on Equity	Equity Component of Capital Structure	Effective Date
Approved Rate Cases:					
Duke Energy Carolinas 2018 South Carolina Rate Case	PSCSC	$ 45	9.5%	53%	6/1/2019
Duke Energy Progress 2018 South Carolina Rate Case	PSCSC	29	9.5%	53%	6/1/2019
Duke Energy Ohio 2017 Ohio Electric Rate Case	PUCO	(19)	9.84%	50.75%	1/2/2019
Duke Energy Carolinas 2017 North Carolina Rate Case	NCUC	(73)	9.9%	52%	8/1/2018
Duke Energy Kentucky 2017 Kentucky Electric Rate Case	KPSC	8	9.725%	49%	5/1/2018
Duke Energy Progress 2017 North Carolina Rate Case	NCUC	151	9.9%	52%	3/16/2018
Duke Energy Progress 2016 South Carolina Rate Case	PSCSC	[a]	10.1%	53%	1/1/2017
Pending Rate Cases:					
Duke Energy Carolinas 2019 North Carolina Rate Case	NCUC	$ 291	10.3%	53%	8/1/2020
Duke Energy Progress 2019 North Carolina Rate Case	NCUC	464	10.3%	53%	9/1/2020
Duke Energy Kentucky 2019 Kentucky Electric Rate Case	KPSC	46	9.8%	48.2%	Q2 2020
Duke Energy Indiana 2019 Indiana Rate Case	IURC	[b]	10.4%	53%	mid 2020

(a) An increase of approximately $38 million in revenues was effective January 1, 2017, and an additional increase of approximately $19 million in revenues was effective January 1, 2018.
(b) Requests an increase of annualized retail revenues of $352 million beginning in July 2020, and an additional $44 million beginning in April 2021, which include the impacts of the Utility Receipt Tax.

For more information on rate matters and other regulatory proceedings, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

Federal

The FERC approves Electric Utilities and Infrastructure's cost-based rates for electric sales to certain power and transmission wholesale customers. Regulations of FERC and the state electric utility commissions govern access to regulated electric and other data by nonregulated entities and services provided between regulated and nonregulated energy affiliates. These regulations affect the activities of nonregulated affiliates with Electric Utilities and Infrastructure.

RTOs. PJM and MISO are the ISOs and FERC-approved RTOs for the regions in which Duke Energy Ohio and Duke Energy Indiana operate. PJM and MISO operate energy, capacity and other markets, and control the day-to-day operations of bulk power systems through central dispatch.

Duke Energy Ohio is a member of PJM and Duke Energy Indiana is a member of MISO. Transmission owners in these RTOs have turned over control of their transmission facilities and their transmission systems are currently under the dispatch control of the RTOs. Transmission service is provided on a regionwide, open-access basis using the transmission facilities of the RTO members at rates based on the costs of transmission service.

Environmental. Electric Utilities and Infrastructure is subject to the jurisdiction of the EPA and state and local environmental agencies. For a discussion of environmental regulation, see "Environmental Matters" in this section. See the "Other Matters" section of Management's Discussion and Analysis for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy's operations.

GAS UTILITIES AND INFRASTRUCTURE

Gas Utilities and Infrastructure conducts natural gas operations primarily through the regulated public utilities of Piedmont, Duke Energy Ohio and Duke Energy Kentucky. The natural gas operations are subject to the rules and regulations of the NCUC, PSCSC, PUCO, KPSC, TPUC, PHMSA and the FERC. Gas Utilities and Infrastructure serves residential, commercial, industrial and power generation natural gas customers, including customers served by municipalities who are wholesale customers. Gas Utilities and Infrastructure has over 1.6 million customers, including 1.1 million customers located in North Carolina, South Carolina and Tennessee, and an additional 535,000 customers located within southwestern Ohio and northern Kentucky. In the Carolinas, Ohio and Kentucky, the service areas are comprised of numerous cities, towns and communities. In Tennessee, the service area is the metropolitan area of Nashville. The following map shows the service territory and investments in operating and proposed midstream properties for Gas Utilities and Infrastructure as of December 31, 2019.

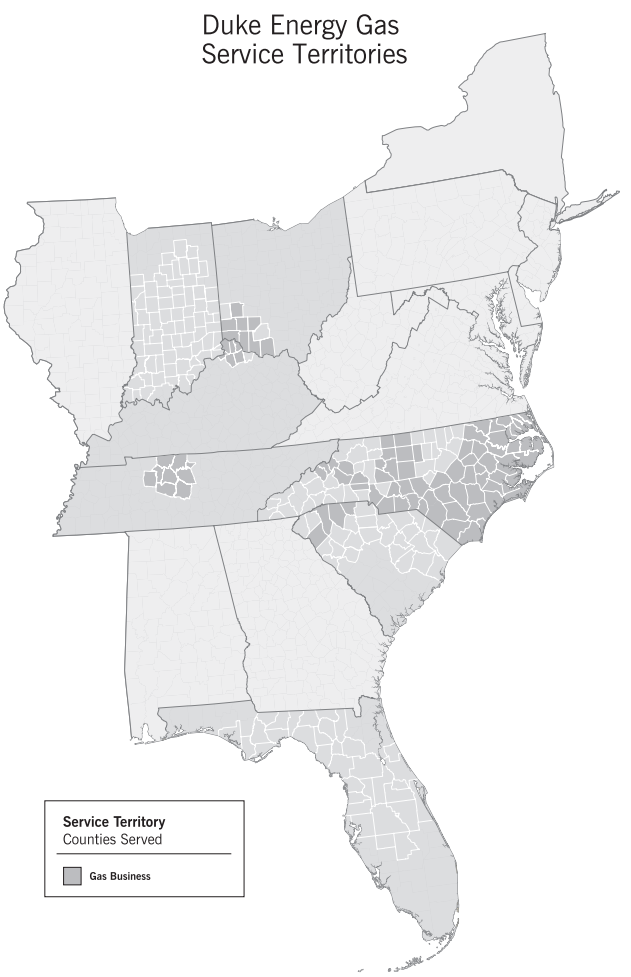

The number of residential, commercial and industrial customers within the Gas Utilities and Infrastructure service territory is expected to increase over time. Average usage per residential customer is expected to remain flat or decline for the foreseeable future; however, decoupled rates in North Carolina and various rate design mechanisms in other jurisdictions partially mitigate the impact of the declining usage per customer on overall profitability.

Gas Utilities and Infrastructure also owns, operates and has investments in various pipeline transmission and natural gas storage facilities.

Natural Gas for Retail Distribution

Gas Utilities and Infrastructure is responsible for the distribution of natural gas to retail customers in its North Carolina, South Carolina, Tennessee, Ohio and Kentucky service territories. Gas Utilities and Infrastructure's natural gas procurement strategy is to contract primarily with major and independent producers and marketers for natural gas supply. It also purchases a diverse portfolio of transportation and storage service from interstate pipelines. This strategy allows Gas Utilities and Infrastructure to assure reliable natural gas supply and transportation for its firm customers during peak winter conditions. When firm pipeline services or contracted natural gas supplies are temporarily not needed due to market demand fluctuations, Gas Utilities and Infrastructure may release these services and supplies in the secondary market under FERC-approved capacity release provisions or make wholesale secondary market sales. In 2019, firm supply purchase commitment agreements provided 100% of the natural gas supply for both Piedmont and Duke Energy Ohio.

Impact of Weather

Gas Utilities and Infrastructure revenues are generally protected from the impact of weather fluctuations due to the regulatory mechanisms that are available in most service territories. In North Carolina, margin decoupling provides protection from both weather and other usage variations like conservation for residential and commercial customer classes. Margin decoupling provides a set revenue per customer independent of actual usage. In South Carolina, Tennessee and Kentucky, weather normalization adjusts revenues either up or down depending on how much warmer or colder than normal a given month has been. Weather normalization adjustments occur from November through March in South Carolina, from October through April in Tennessee and from November through April in Kentucky. Duke Energy Ohio collects most of its non-fuel revenue through a fixed monthly charge that is not impacted by usage fluctuations that result from weather changes or conservation.

Competition

Gas Utilities and Infrastructure's businesses operate as the sole provider of natural gas service within their retail service territories. Gas Utilities and Infrastructure owns and operates facilities necessary to transport and distribute natural gas. Gas Utilities and Infrastructure earns retail margin on the transmission and distribution of natural gas and not on the cost of the underlying commodity. Services are priced by state commission approved rates designed to include the costs of providing these services and a reasonable return on invested capital. This regulatory policy is intended to provide safe and reliable natural gas service at fair prices.

In residential, commercial and industrial customer markets, natural gas distribution operations compete with other companies that supply energy, primarily electric companies, propane and fuel oil dealers, renewable energy providers and coal companies in relation to sources of energy for electric power plants, as well as nuclear energy. A significant competitive factor is price. Gas Utilities and Infrastructure's primary product competition is with electricity for heating, water heating and cooking. Increases in the price of natural gas or decreases in the price of other energy sources could negatively impact competitive position by decreasing the price benefits of natural gas to the consumer. In the case of industrial customers, such as manufacturing plants, adverse economic or market conditions, including higher natural gas costs, could cause these customers to suspend business operations or to use alternative sources of energy in favor of energy sources with lower per-unit costs.

Higher natural gas costs or decreases in the price of other energy sources may allow competition from alternative energy sources for applications that have traditionally used natural gas, encouraging some customers to move away from natural gas-fired equipment to equipment fueled by other energy sources. Competition between natural gas and other forms of energy is also based on efficiency, performance, reliability, safety and other non-price factors. Technological improvements in other energy sources and events that impair the public perception of the non-price attributes of natural gas could erode our competitive advantage. These factors in turn could decrease the demand for natural gas, impair our ability to attract new customers and cause existing customers to switch to other forms of energy or to bypass our systems in favor of alternative competitive sources. This could result in slow or no customer growth and could cause customers to reduce or cease using our product, thereby reducing our ability to make capital expenditures and otherwise grow our business, adversely affecting our earnings.

Pipeline and Storage Investments

Duke Energy, through its Gas Utilities and Infrastructure segment, is a 47% equity member of ACP, which plans to build and own the proposed ACP pipeline, an approximately 600-mile interstate natural gas pipeline, regulated by FERC. The ACP pipeline is intended to transport diverse natural gas supplies into southeastern markets. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of ACP. ACP expects mechanical completion of the full project in late 2021 with in-service likely in the first half of 2022. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may result in cost or schedule modifications, a suspension of AFUDC for ACP and/or impairment charges potentially material to Duke Energy's cash flows, financial position and results of operations. ACP and Duke Energy will continue to consider their options with respect to the foregoing in light of their existing contractual and legal obligations.

Gas Utilities and Infrastructure also has a 7.5% equity ownership interest in Sabal Trail. Sabal Trail is a joint venture that owns the Sabal Trail Natural Gas Pipeline (Sabal Trail pipeline) to transport natural gas to Florida, regulated by FERC. The Sabal Trail phase one mainline was placed into service in July 2017 and traverses Alabama, Georgia and Florida. The remaining lateral line to the Duke Energy Florida's Citrus County CC was placed into service in March 2018. In May 2019, construction activities began as planned on Phase II of Sabal Trail. Phase II will add approximately 200,000 Dth of capacity to the Sabal Trail pipeline and is expected to achieve in-service in May 2020.

Gas Utilities and Infrastructure had a 24% equity ownership interest in Constitution, an interstate pipeline development company formed to develop, construct, own and operate a 124-mile natural gas pipeline and related facilities, regulated by FERC. Constitution was slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. As of February 5, 2020, the Constitution partners formally resolved to initiate the dissolution of Constitution, and to terminate the Constitution Pipeline project.

Duke Energy, through its Gas Utilities and Infrastructure segment, has a 21.49% equity ownership interest in Cardinal, an intrastate pipeline located in North Carolina regulated by the NCUC, a 45% equity ownership in Pine Needle, an interstate liquefied natural gas storage facility located in North Carolina and a 50% equity ownership interest in Hardy Storage, an underground interstate natural gas storage facility located in Hardy and Hampshire counties in West Virginia. Pine Needle and Hardy Storage are regulated by FERC.

KO Transmission, a wholly owned subsidiary of Duke Energy Ohio, is an interstate pipeline company engaged in the business of transporting natural gas and is subject to the rules and regulations of FERC. KO Transmission's 90-mile pipeline supplies natural gas to Duke Energy Ohio and interconnects with the Columbia Gulf Transmission pipeline and Tennessee Gas Pipeline. An approximately 70-mile portion of KO Transmission's pipeline facilities is co-owned by Columbia Gas Transmission Corporation.

See Notes 4, 13 and 18 to the Consolidated Financial Statements, "Regulatory Matters," "Investments in Unconsolidated Affiliates" and "Variable Interest Entities," respectively, for further information on Duke Energy's pipeline investments.

Inventory

Gas Utilities and Infrastructure must maintain adequate natural gas inventory in order to provide reliable delivery to customers. As of December 31, 2019, the inventory balance for Gas Utilities and Infrastructure was $111 million. For more information on inventory, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Regulation

State

The state gas utility commissions approve rates for Duke Energy's retail natural gas service within their respective states. The state gas utility commissions, to varying degrees, have authority over the construction and operation of Gas Utilities and Infrastructure's natural gas distribution facilities. CPCNs issued by the state gas utility commissions or other government agencies, as applicable, authorize Gas Utilities and Infrastructure to construct and operate its natural gas distribution facilities and to sell natural gas to retail and wholesale customers. Prior approval from the relevant state gas utility commission is required for Gas Utilities and Infrastructure to issue securities. The underlying concept of utility ratemaking is to set rates at a level that allows the utility to collect revenues equal to its cost of providing service plus a reasonable rate of return on its invested capital, including equity.

In addition to amounts collected from customers through approved base rates, each of the state gas utility commissions allow recovery of certain costs through various cost-recovery clauses to the extent the respective commission determines in periodic hearings that such costs, including any past over- or under-recovered costs, are prudent.

Natural gas costs are eligible for recovery by Gas Utilities and Infrastructure. Due to the associated regulatory treatment and the method allowed for recovery, changes in natural gas costs from year to year have no material impact on operating results of Gas Utilities and Infrastructure, unless a commission finds a portion of such costs to have not been prudent. However, delays between the expenditure for natural gas and recovery from customers can adversely impact the timing of cash flows of Gas Utilities and Infrastructure.

The following table summarizes certain components underlying recently approved and effective base rates or rate stabilization filings in the last three years.

	Annual Increase (Decrease) (in millions)	Return on Equity	Equity Component of Capital Structure	Effective Date
Approved Rate Cases:				
Piedmont 2017 South Carolina Rate Stabilization Adjustment Filing	$ 6	10.2%	53.0%	November 2017
Piedmont 2018 South Carolina Rate Stabilization Adjustment Filing	(14)	10.2%	53.0%	November 2018
Piedmont 2019 South Carolina Rate Stabilization Adjustment Filing	6	9.9%	55.4%	November 2019
Duke Energy Kentucky 2018 Natural Gas Base Rate Case	7	9.7%	50.8%	April 2019
Piedmont 2019 North Carolina Natural Gas Base Rate Case	$ 109	9.7%	52.0%	November 2019

Gas Utilities and Infrastructure has IMR mechanisms in North Carolina and Tennessee designed to separately track and recover certain costs associated with capital investments incurred to comply with federal pipeline safety and integrity programs, as well as additional state safety and integrity requirements in Tennessee. The following table summarizes information related to recently approved or pending IMR filings.

(in millions)	Cumulative Investment	Annual Revenues	Effective Date
Piedmont 2019 IMR Filing – North Carolina	$ 109	$ 11.4	December 2019

Pending Filing:			Expected Effective Date
Piedmont 2019 IMR Filing – Tennessee	$ 296.6	$ 28.1	mid 2020

For more information on rate matters and other regulatory proceedings, see Note 4 to the Consolidated Financial Statements, "Regulatory Matters."

Federal

Gas Utilities and Infrastructure is subject to various federal regulations, including regulations that are particular to the natural gas industry. These federal regulations include but are not limited to the following:

- Regulations of the FERC affect the certification and siting of new interstate natural gas pipeline projects, the purchase and sale of, the prices paid for, and the terms and conditions of service for the interstate transportation and storage of natural gas.
- Regulations of the PHMSA affect the design, construction, operation, maintenance, integrity, safety and security of natural gas distribution and transmission systems.
- Regulations of the EPA relate to the environment including proposed air emissions regulations that would expand to include emissions of methane.

Regulations of the FERC and the state gas utility commissions govern access to regulated natural gas and other data by nonregulated entities and services provided between regulated and nonregulated energy affiliates. These regulations affect the activities of nonregulated affiliates with Gas Utilities and Infrastructure.

Environmental

Gas Utilities and Infrastructure is subject to the jurisdiction of the EPA and state and local environmental agencies. For a discussion of environmental regulation, see "Environmental Matters" in this section. See "Other Matters" section of Management's Discussion and Analysis for a discussion about potential Global Climate Change legislation and other EPA regulations under development and the potential impacts such legislation and regulation could have on Duke Energy's operations.

COMMERCIAL RENEWABLES

Commercial Renewables primarily acquires, develops, builds, operates and owns wind and solar renewable generation throughout the continental U.S. The portfolio includes nonregulated renewable energy and energy storage businesses. On April 24, 2019, Duke Energy executed an agreement to sell a minority interest in a portion of certain renewable assets. The sale closed on September 6, 2019, See Note 2 to the Consolidated Financial Statements, "Acquisitions and Dispositions," for additional information.

Commercial Renewables' renewable energy includes utility-scale wind and solar generation assets, distributed solar generation assets, distributed fuel cell assets and a battery storage project, which total 2,282 MW across 19 states from 22 wind facilities, 126 solar projects, 11 fuel cell locations and one battery storage facility. Revenues are primarily generated by selling the power produced from renewable generation through long-term contracts to utilities, electric cooperatives, municipalities and corporate customers. In most instances, these customers have obligations under state-mandated renewable energy portfolio standards or similar state or local renewable energy goals. Energy and renewable energy credits generated by wind and solar projects are generally sold at contractual prices. The following map shows the locations of renewable generation facilities of which Commercial Renewables has an ownership interest as of December 31, 2019.

Commercial Renewables Portfolio

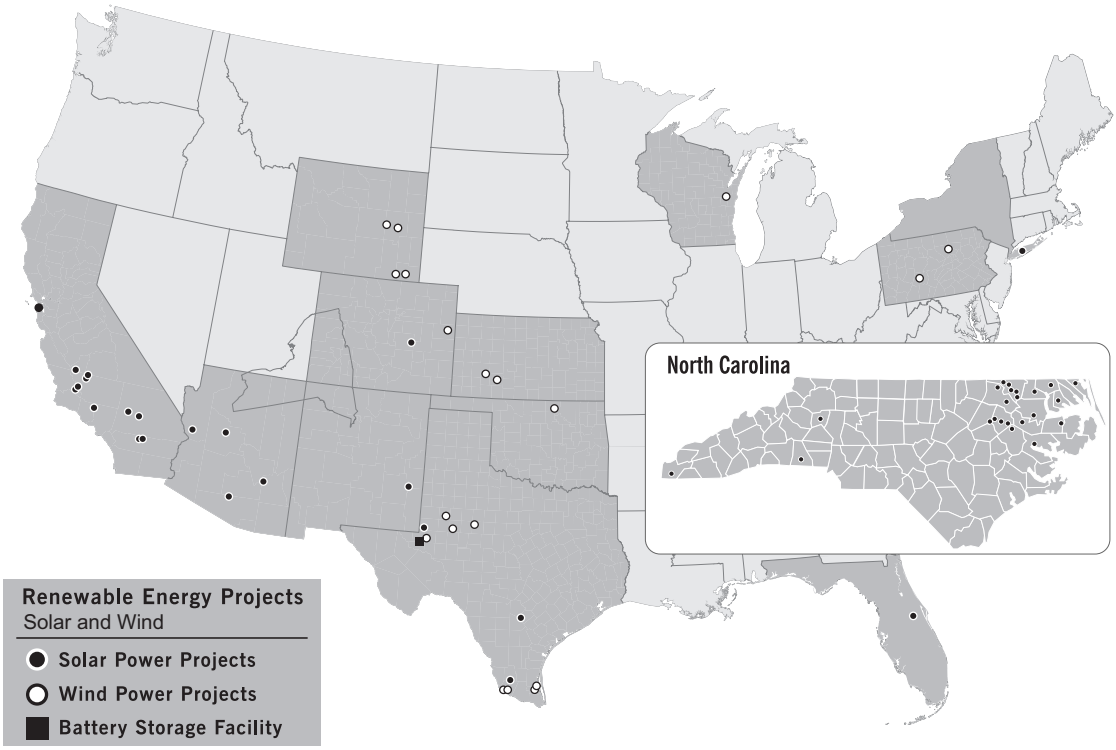

As eligible projects are placed in service, Commercial Renewables recognizes either PTCs as power is generated by wind projects over 10 years or ITCs when the renewable solar, fuel cells or wind project achieves commercial availability. ITCs are recognized over the useful life of the asset as a reduction to depreciation expense. Benefits of the tax basis adjustment due to the ITC are recognized in income in the year of commercial availability. The ITC is being phased down from the current 2019 rate of 30% to a permanent 10% rate if construction begins after 2021. The PTC is being phased out and wind turbines will earn 10 years of PTCs at phased-out rates if construction began in 2017 through 2020.

As part of its growth strategy, Commercial Renewables has expanded its investment portfolio through the addition of distributed solar companies and projects, energy storage systems and energy management solutions specifically tailored to commercial businesses. These investments include REC Solar, a California-based provider of solar installations for retail, manufacturing, agriculture, technology, government and nonprofit customers across the U.S. and Phoenix Energy Technologies Inc., a California-based provider of enterprise energy management and information software to commercial businesses.

Commercial Renewables has entered into agreements for certain of its generating assets that are held by LLCs whose members include a noncontrolling tax equity investor. The allocation of tax attributes and cash flows to the tax equity investor are governed by the provisions of the LLC agreements. The GAAP earnings allocations to the tax equity investors can result in variability in earnings to Duke Energy. As part of its growth strategy, Commercial Renewables expects to enter into these arrangements for future generating assets.

For additional information on Commercial Renewables' generation facilities, see Item 2, "Properties."

Market Environment and Competition

Commercial Renewables primarily competes for wholesale contracts for the generation and sale of electricity from generation assets it either develops or acquires and owns. The market price of commodities and services, along with the quality and reliability of services provided, drive competition in the wholesale energy business. The number and type of competitors may vary based on location, generation type and project size. Commercial Renewables' main competitors include other nonregulated generators and wholesale power providers.

Sources of Electricity

Commercial Renewables relies on wind, solar, fuel cells and battery resources for its generation of electric energy.

Regulation

Commercial Renewables is subject to regulation at the federal level, primarily from the FERC. Regulations of the FERC govern access to regulated market information by nonregulated entities and services provided between regulated and nonregulated utilities.

OTHER

The remainder of Duke Energy's operations is presented as Other. While it is not a business segment, Other primarily includes interest expense on holding company debt, unallocated corporate costs including costs to achieve strategic acquisitions, amounts related to certain companywide initiatives and contributions made to the Duke Energy Foundation. Other also includes Bison and an investment in NMC.

The Duke Energy Foundation is a nonprofit organization funded by Duke Energy shareholders that makes charitable contributions to selected nonprofits and government subdivisions.

Bison, a wholly owned subsidiary of Duke Energy, is a captive insurance company with the principal activity of providing Duke Energy subsidiaries with indemnification for financial losses primarily related to property, workers' compensation and general liability.

Duke Energy owns a 17.5% equity interest in NMC. The joint venture company has production facilities in Jubail, Saudi Arabia, where it manufactures certain petrochemicals and plastics. The company annually produces approximately 1 million metric tons each of MTBE and methanol and has the capacity to produce 50,000 metric tons of polyacetal. The main feedstocks to produce these products are natural gas and butane. Duke Energy records the investment activity of NMC using the equity method of accounting and retains 25% of NMC's board of directors' representation and voting rights.

Employees

On December 31, 2019, Duke Energy had a total of 28,793 employees on its payroll. The total includes 5,399 employees who are represented by labor unions under various collective bargaining agreements that generally cover wages, benefits, working practices, and other terms and conditions of employment.

Information about Our Executive Officers

The following table sets forth the individuals who currently serve as executive officers. Executive officers serve until their successors are duly elected or appointed.

Name	Age[(a)]	Current and Recent Positions Held
Lynn J. Good	60	**Chairman, President and Chief Executive Officer.** Ms. Good was elected as Chairman of the Board, effective January 1, 2016, and assumed her position as President and Chief Executive Officer in July 2013. Prior to that, she served as Executive Vice President and Chief Financial Officer since 2009.
Steven K. Young	61	**Executive Vice President and Chief Financial Officer.** Mr. Young assumed his current position in August 2013. Prior to that, he served as Vice President, Chief Accounting Officer and Controller, assuming the role of Chief Accounting Officer in July 2012 and the role of Controller in December 2006.
Melissa H. Anderson	55	**Executive Vice President and Chief Human Resources Officer.** Ms. Anderson assumed her position in January 2015 and had responsibility for the Administration services organization from May 2016 until October 2019. Prior to joining Duke Energy, she served as Senior Vice President of Human Resources at Domtar Inc. since 2010.
Douglas F Esamann	62	**Executive Vice President, Energy Solutions and President, Midwest/Florida Regions and Natural Gas Business.** Mr. Esamann assumed his current position in October 2019, was Executive Vice President, Energy Solutions and President, Midwest and Florida Regions since September 2016 and was Executive Vice President and President, Midwest and Florida Regions since June 2015. Prior to that, he served as President, Duke Energy Indiana since November 2010.
Kodwo Ghartey-Tagoe	56	**Executive Vice President and Chief Legal Officer.** Mr. Ghartey-Tagoe assumed the position of Executive Vice President and Chief Legal Officer in October 2019 after serving as President, South Carolina since 2017. Mr. Ghartey-Tagoe joined Duke Energy in 2002 and has held numerous management positions in Duke Energy's Legal Department, including Duke Energy's Senior Vice President of State and Federal Regulatory Legal Support.
Dwight L. Jacobs	54	**Senior Vice President, Chief Accounting Officer, Tax and Controller.** Mr. Jacobs has served as Senior Vice President, Chief Accounting Officer, Tax and Controller since January 1, 2019. Prior to that, he served as Senior Vice President, Chief Accounting Officer and Controller since June 1, 2018. Prior to that, he served as Senior Vice President, Financial Planning & Analysis since February 2016 and as Chief Risk Officer since July 2014. Prior to his role as Chief Risk Officer, Mr. Jacobs served as Vice President, Rates & Regulatory Strategy since May 2010.
Dhiaa M. Jamil	63	**Executive Vice President and Chief Operating Officer.** Mr. Jamil assumed the role of Chief Operating Officer in May 2016. Prior to his current position, he held the title Executive Vice President and President, Regulated Generation and Transmission since June 2015. Prior to that, he served as Executive Vice President and President, Regulated Generation since August 2014. He served as Executive Vice President and President of Duke Energy Nuclear from March 2013 to August 2014, and was Chief Nuclear Officer from February 2008 to February 2013.
Julia S. Janson	54	**Executive Vice President, External Affairs and President, Carolinas Region.** Ms. Janson has held the position of Executive Vice President, External Affairs and President, Carolinas Region since October 2019. Prior to that, she held the position of Executive Vice President, External Affairs and Chief Legal Officer since November 2018. She originally assumed the position of Executive Vice President, Chief Legal Officer and Corporate Secretary in December 2012, and then assumed the responsibilities for External Affairs in February 2016.
Brian D. Savoy	44	**Senior Vice President, Chief Transformation and Administrative Officer.** Mr. Savoy assumed his current position in October 2019. Prior to that, he served as Senior Vice President, Business Transformation and Technology since May 2016; Senior Vice President, Controller and Chief Accounting Officer from September 2013 to May 2016; Director, Forecasting and Analysis from 2009 to September 2013; and Vice President and Controller of the Commercial Power segment from 2006 to 2009.
Henry K. Sideris	49	**Senior Vice President, Customer Experience and Services.** Mr. Sideris assumed his current position in October 2019. Prior to that, he served as Senior Vice President and Chief Distribution Officer since June 2018; State President, Florida from January 2017 to June 2018; Senior Vice President of Environmental Health and Safety from August 2014 to January 2017; and Vice President of Power Generations for the Company's Fossil/Hydro Operations in the western portions of North Carolina and South Carolina from July 2012 to August 2014.

(a) The ages of the officers provided are as of December 31, 2019.

There are no family relationships between any of the executive officers, nor any arrangement or understanding between any executive officer and any other person involved in officer selection.

Environmental Matters

The Duke Energy Registrants are subject to federal, state and local laws and regulations with regard to air and water quality, hazardous and solid waste disposal and other environmental matters. Environmental laws and regulations affecting the Duke Energy Registrants include, but are not limited to:

- The Clean Air Act, as well as state laws and regulations impacting air emissions, including State Implementation Plans related to existing and new national ambient air quality standards for ozone and particulate matter. Owners and/or operators of air emission sources are responsible for obtaining permits and for annual compliance and reporting.
- The CWA, which requires permits for facilities that discharge wastewaters into navigable waters.
- The Comprehensive Environmental Response, Compensation and Liability Act, which can require any individual or entity that currently owns or in the past owned or operated a disposal site, as well as transporters or generators of hazardous substances sent to a disposal site, to share in remediation costs.
- The National Environmental Policy Act, which requires federal agencies to consider potential environmental impacts in their permitting and licensing decisions, including siting approvals.
- Coal Ash Act, as amended, which establishes requirements regarding the use and closure of existing ash basins, the disposal of ash at active coal plants and the handling of surface water and groundwater impacts from ash basins in North Carolina.
- The Solid Waste Disposal Act, as amended by the RCRA, which creates a framework for the proper management of hazardous and nonhazardous solid waste; classifies CCR as nonhazardous waste; and establishes standards for landfill and surface impoundment placement, design, operation and closure, groundwater monitoring, corrective action, and post-closure care.
- The Toxic Substances Control Act , which gives EPA the authority to require reporting, recordkeeping and testing requirements, and to place restrictions relating to chemical substances and/or mixtures, including polychlorinated biphenyls.
- The ACE rule, which will require states to develop CO_2 reduction plans based on efficiency (heat rate) improvements at coal-fired power plants.

For more information on environmental matters, see Notes 5 and 9 to the Consolidated Financial Statements, "Commitments and Contingencies – Environmental" and "Asset Retirement Obligations," respectively, and the "Other Matters" section of Management's Discussion and Analysis. Except as otherwise described in these sections, costs to comply with current federal, state and local provisions regulating the discharge of materials into the environment or other potential costs related to protecting the environment are incorporated into the routine cost structure of our various business segments and are not expected to have a material adverse effect on the competitive position, consolidated results of operations, cash flows or financial position of the Duke Energy Registrants.

The "Other Matters" section of Management's Discussion and Analysis includes an estimate of future capital expenditures required to comply with environmental regulations and a discussion of Global Climate Change including the potential impact of current and future legislation related to GHG emissions on the Duke Energy Registrants' operations. Recently passed and potential future environmental statutes and regulations could have a significant impact on the Duke Energy Registrants' results of operations, cash flows or financial position. However, if and when such statutes and regulations become effective, the Duke Energy Registrants will seek appropriate regulatory recovery of costs to comply within its regulated operations.

DUKE ENERGY CAROLINAS

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas' service area covers approximately 24,000 square miles and supplies electric service to 2.7 million residential, commercial and industrial customers. For information about Duke Energy Carolinas' generating facilities, see Item 2, "Properties." Duke Energy Carolinas is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Substantially all of Duke Energy Carolinas' operations are regulated and qualify for regulatory accounting. Duke Energy Carolinas operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

PROGRESS ENERGY

Progress Energy is a public utility holding company primarily engaged in the regulated electric utility business and is subject to regulation by the FERC. Progress Energy conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida. When discussing Progress Energy's financial information, it necessarily includes the results of Duke Energy Progress and Duke Energy Florida.

Substantially all of Progress Energy's operations are regulated and qualify for regulatory accounting. Progress Energy operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY PROGRESS

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress' service area covers approximately 29,000 square miles and supplies electric service to approximately 1.6 million residential, commercial and industrial customers. For information about Duke Energy Progress' generating facilities, see Item 2, "Properties." Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Substantially all of Duke Energy Progress' operations are regulated and qualify for regulatory accounting. Duke Energy Progress operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY FLORIDA

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida's service area covers approximately 13,000 square miles and supplies electric service to approximately 1.8 million residential, commercial and industrial customers. For information about Duke Energy Florida's generating facilities, see Item 2, "Properties." Duke Energy Florida is subject to the regulatory provisions of the FPSC, NRC and FERC.

Substantially all of Duke Energy Florida's operations are regulated and qualify for regulatory accounting. Duke Energy Florida operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY OHIO

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, in the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio also conducts competitive auctions for retail electricity supply in Ohio whereby recovery of the energy price is from retail customers. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky. References herein to Duke Energy Ohio include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the PUCO, KPSC, PHMSA and FERC.

Duke Energy Ohio's service area covers approximately 3,000 square miles and supplies electric service to approximately 870,000 residential, commercial and industrial customers and provides transmission and distribution services for natural gas to approximately 542,000 customers. For information about Duke Energy Ohio's generating facilities, see Item 2, "Properties."

KO Transmission, a wholly owned subsidiary of Duke Energy Ohio, is an interstate pipeline company engaged in the business of transporting natural gas and is subject to the rules and regulations of FERC. KO Transmission's 90-mile pipeline supplies natural gas to Duke Energy Ohio and interconnects with the Columbia Gulf Transmission pipeline and Tennessee Gas Pipeline. An approximately 70-mile portion of KO Transmission's pipeline facilities is co-owned by Columbia Gas Transmission Corporation.

Substantially all of Duke Energy Ohio's operations are regulated and qualify for regulatory accounting. Duke Energy Ohio has two reportable segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure. For additional information on these business segments, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

DUKE ENERGY INDIANA

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana's service area covers 23,000 square miles and supplies electric service to 850,000 residential, commercial and industrial customers. For information about Duke Energy Indiana's generating facilities, see Item 2, "Properties." Duke Energy Indiana is subject to the regulatory provisions of the IURC and FERC.

Substantially all of Duke Energy Indiana's operations are regulated and qualify for regulatory accounting. Duke Energy Indiana operates one reportable business segment, Electric Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

PIEDMONT

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas to over 1 million residential, commercial, industrial and power generation customers in portions of North Carolina, South Carolina and Tennessee, including customers served by municipalities who are wholesale customers. For information about Piedmont's natural gas distribution facilities, see Item 2, "Properties." Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, TPUC, PHMSA and FERC.

Substantially all of Piedmont's operations are regulated and qualify for regulatory accounting. Piedmont operates one reportable business segment, Gas Utilities and Infrastructure. For additional information regarding this business segment, including financial information, see Note 3 to the Consolidated Financial Statements, "Business Segments."

ITEM 1A. RISK FACTORS

In addition to other disclosures within this Form 10-K, including "Management's Discussion and Analysis of Financial Condition and Results of Operations – Matters Impacting Future Results" for each registrant in Item 7, and other documents filed with the SEC from time to time, the following factors should be considered in evaluating Duke Energy and its subsidiaries. Such factors could affect actual results of operations and cause results to differ substantially from those currently expected or sought. Unless otherwise indicated, risk factors discussed below generally relate to risks associated with all of the Duke Energy Registrants. Risks identified at the Subsidiary Registrant level are generally applicable to Duke Energy.

BUSINESS STRATEGY RISKS

Duke Energy's future results could be adversely affected if it is unable to implement its business strategy.

Duke Energy's results of operations depend, in significant part, on the extent to which it can implement its business strategy successfully. Duke Energy's strategy, which includes transforming the customer experience, modernizing the energy grid, generating cleaner energy and working to achieve net-zero carbon emissions by 2050, expanding the natural gas infrastructure, modernizing the regulatory construct and digital transformation, is subject to business, economic and competitive uncertainties and contingencies, many of which are beyond its control. As a consequence, Duke Energy may not be able to fully implement or realize the anticipated results of its strategy.

REGULATORY, LEGISLATIVE AND LEGAL RISKS

The Duke Energy Registrants' regulated utility revenues, earnings and results are dependent on state legislation and regulation that affect electric generation, electric and natural gas transmission, distribution and related activities, which may limit their ability to recover costs.

The Duke Energy Registrants' regulated electric and natural gas utility businesses are regulated on a cost-of-service/rate-of-return basis subject to statutes and regulatory commission rules and procedures of North Carolina, South Carolina, Florida, Ohio, Tennessee, Indiana and Kentucky. If the Duke Energy Registrants' regulated utility earnings exceed the returns established by the state utility commissions, retail electric and natural gas rates may be subject to review and possible reduction by the commissions, which may decrease the Duke Energy Registrants' earnings. Additionally, if regulatory bodies do not allow recovery of costs incurred in providing service, or do not do so on a timely basis, the Duke Energy Registrants' earnings could be negatively impacted.

If legislative and regulatory structures were to evolve in such a way that the Duke Energy Registrants' exclusive rights to serve their regulated customers were eroded, their earnings could be negatively impacted. Federal and state regulations, laws and other efforts designed to promote and expand the use of EE measures and distributed generation technologies, such as private solar and battery storage, in Duke Energy service territories could result in customers leaving the electric distribution system and an increase in customer net energy metering, which allows customers with private solar to receive bill credits for surplus power at the full retail amount. Over time, customer adoption of these technologies and increased EE could result in excess generation resources as well as stranded costs if Duke Energy is not able to fully recover the costs and investment in generation.

State regulators have approved various mechanisms to stabilize natural gas utility margins, including margin decoupling in North Carolina and rate stabilization in South Carolina. State regulators have approved other margin stabilizing mechanisms that, for example, allow for recovery of margin losses associated with negotiated transactions designed to retain large volume customers that could use alternative fuels or that may otherwise directly access natural gas supply through their own connection to an interstate pipeline. If regulators decided to discontinue the Duke Energy Registrants' use of tariff mechanisms, it would negatively impact results of operations, financial position and cash flows. In addition, regulatory authorities also review whether natural gas costs are prudently incurred and can disallow the recovery of a portion of natural gas costs that the Duke Energy Registrants seek to recover from customers, which would adversely impact earnings.

The rates that the Duke Energy Registrants' regulated utility businesses are allowed to charge are established by state utility commissions in rate case proceedings, which may limit their ability to recover costs and earn an appropriate return on investment.

The rates that the Duke Energy Registrants' regulated utility business are allowed to charge significantly influences the results of operations, financial position and cash flows of the Duke Energy Registrants. The regulation of the rates that the regulated utility businesses charge customers is determined, in large part, by state utility commissions in rate case proceedings. Negative decisions made by these regulators, or by any court on appeal of a rate case proceeding, could have a material adverse effect on the Duke Energy Registrants' results of operations, financial position or cash flows and affect the ability of the Duke Energy Registrants to recover costs and an appropriate return on the significant infrastructure investments being made.

Deregulation or restructuring in the electric industry may result in increased competition and unrecovered costs that could adversely affect the Duke Energy Registrants' results of operations, financial position or cash flows and their utility businesses.

Increased competition resulting from deregulation or restructuring legislation could have a significant adverse impact on the Duke Energy Registrants' results of operations, financial position or cash flows. If the retail jurisdictions served by the Duke Energy Registrants become subject to deregulation, the impairment of assets, loss of retail customers, lower profit margins or increased costs of capital, and recovery of stranded costs could have a significant adverse financial impact on the Duke Energy Registrants. Stranded costs primarily include the generation assets of the Duke Energy Registrants whose value in a competitive marketplace may be less than their current book value, as well as above-market purchased power commitments from QFs from whom the Duke Energy Registrants are legally obligated to purchase energy at an avoided cost rate under PURPA. The Duke Energy Registrants cannot predict the extent and timing of entry by additional competitors into the electric markets. The Duke Energy Registrants cannot predict if or when they will be subject to changes in legislation or regulation, nor can they predict the impact of these changes on their results of operations, financial position or cash flows.

The Duke Energy Registrants' businesses are subject to extensive federal regulation and a wide variety of laws and governmental policies, including taxes, that may change over time in ways that affect operations and costs.

The Duke Energy Registrants are subject to regulations under a wide variety of U.S. federal and state regulations and policies, including by FERC, NRC, EPA and various other federal agencies as well as the North American Electric Reliability Corporation. Regulation affects almost every aspect of the Duke Energy Registrants' businesses, including, among other things, their ability to: take fundamental business management actions; determine the terms and rates of transmission and distribution services; make acquisitions; issue equity or debt securities; engage in transactions with other subsidiaries and affiliates; and pay dividends upstream to the Duke Energy Registrants. Changes to federal regulations are continuous and ongoing. There can be no assurance that laws, regulations and policies will not be changed in ways that result in material modifications of business models and objectives or affect returns on investment by restricting activities and products, subjecting them to escalating costs, causing delays, or prohibiting them outright.

The Duke Energy Registrants are subject to numerous environmental laws and regulations requiring significant capital expenditures that can increase the cost of operations, and which may impact or limit business plans, or cause exposure to environmental liabilities.

The Duke Energy Registrants are subject to numerous environmental laws and regulations affecting many aspects of their present and future operations, including CCRs, air emissions, water quality, wastewater discharges, solid waste and hazardous waste. These laws and regulations can result in increased capital, operating and other costs. These laws and regulations generally require the Duke Energy Registrants to obtain and comply with a wide variety of environmental licenses, permits, inspections and other approvals. Compliance with environmental laws and regulations can require significant expenditures, including expenditures for cleanup costs and damages arising from contaminated properties. Failure to comply with environmental regulations may result in the imposition of fines, penalties and injunctive measures affecting operating assets. The steps the Duke Energy Registrants could be required to take to ensure their facilities are in compliance could be prohibitively expensive. As a result, the Duke Energy Registrants may be required to shut down or alter the operation of their facilities, which may cause the Duke Energy Registrants to incur losses. Further, the Duke Energy Registrants may not be successful in recovering capital and operating costs incurred to comply with new environmental regulations through existing regulatory rate structures and their contracts with customers. Also, the Duke Energy Registrants may not be able to obtain or maintain from time to time all required environmental regulatory approvals for their operating assets or development projects. Delays in obtaining any required environmental regulatory approvals, failure to obtain and comply with them or changes in environmental laws or regulations to more stringent compliance levels could result in additional costs of operation for existing facilities or development of new facilities being prevented, delayed or subject to additional costs. Although it is not expected that the costs to comply with current environmental regulations will have a material adverse effect on the Duke Energy Registrants' results of operations, financial position and cash flows due to regulatory cost recovery, the Duke Energy Registrants are at risk that the costs of complying with environmental regulations in the future will have such an effect.

The EPA has enacted or proposed federal regulations governing the management of cooling water intake structures, wastewater and CO_2 emissions. These regulations may require the Duke Energy Registrants to make additional capital expenditures and increase operating and maintenance costs.

Duke Energy Carolinas and Duke Energy Progress are subject to the terms of probation set out in judgments of the U.S. District Court for the Eastern District of North Carolina on May 14, 2015. The judgments are based on events and activities that took place prior to 2015. The terms of probation require the companies to comply with certain environmental regulatory obligations related to coal ash and subject the two companies to oversight by a Court Appointed Monitor. If Duke Energy Carolinas or Duke Energy Progress failed to comply with certain coal ash-related environmental laws and regulations or otherwise violated the terms of probation, it could result in the imposition of additional penalties, including the revocation of probation and re-prosecution of the underlying violations. Although it is not expected that the companies will violate the terms of probation or that additional material penalties would occur, a significant violation of probation could have a material adverse effect on the Duke Energy Registrants' reputation, results of operations, financial position and cash flows.

The Duke Energy Registrants' operations, capital expenditures and financial results may be affected by regulatory changes related to the impacts of global climate change.

There is continued concern, both nationally and internationally, about climate change. The EPA and state regulators may adopt and implement regulations to restrict emissions of GHGs to address global climate change. Increased regulation of GHG emissions could impose significant additional costs on the Duke Energy Registrants' operations, their suppliers and customers. Regulatory changes could also result in generation facilities to be retired early and result in stranded costs if Duke Energy is not able to fully recover the costs and investment in generation.

OPERATIONAL RISKS

The Duke Energy Registrants' results of operations may be negatively affected by overall market, economic and other conditions that are beyond their control.

Sustained downturns or sluggishness in the economy generally affect the markets in which the Duke Energy Registrants operate and negatively influence operations. Declines in demand for electricity or natural gas as a result of economic downturns in the Duke Energy Registrants' regulated service territories will reduce overall sales and lessen cash flows, especially as industrial customers reduce production and, therefore, consumption of electricity and the use of natural gas. Although the Duke Energy Registrants' regulated electric and natural gas businesses are subject to regulated allowable rates of return and recovery of certain costs, such as fuel and purchased natural gas costs, under periodic adjustment clauses, overall declines in electricity or natural gas sold as a result of economic downturn or recession could reduce revenues and cash flows, thereby diminishing results of operations. Additionally, prolonged economic downturns that negatively impact the Duke Energy Registrants' results of operations and cash flows could result in future material impairment charges to write-down the carrying value of certain assets, including goodwill, to their respective fair values.

The Duke Energy Registrants also sell electricity into the spot market or other competitive power markets on a contractual basis. With respect to such transactions, the Duke Energy Registrants are not guaranteed any rate of return on their capital investments through mandated rates, and revenues and results of operations are likely to depend, in large part, upon prevailing market prices. These market prices may fluctuate substantially over relatively short periods of time and could reduce the Duke Energy Registrants' revenues and margins, thereby diminishing results of operations.

Factors that could impact sales volumes, generation of electricity and market prices at which the Duke Energy Registrants are able to sell electricity and natural gas are as follows:

- weather conditions, including abnormally mild winter or summer weather that cause lower energy or natural gas usage for heating or cooling purposes, as applicable, and periods of low rainfall that decrease the ability to operate facilities in an economical manner;
- supply of and demand for energy commodities;
- transmission or transportation constraints or inefficiencies that impact nonregulated energy operations;
- availability of competitively priced alternative energy sources, which are preferred by some customers over electricity produced from coal, nuclear or natural gas plants, and customer usage of energy-efficient equipment that reduces energy demand;
- natural gas, crude oil and refined products production levels and prices;
- ability to procure satisfactory levels of inventory, such as coal, natural gas and uranium; and
- capacity and transmission service into, or out of, the Duke Energy Registrants' markets.

Natural disasters or operational accidents may adversely affect the Duke Energy Registrants' operating results.

Natural disasters or other operational accidents within the company or industry (such as forest fires, earthquakes, hurricanes or natural gas transmission pipeline explosions) could have direct or indirect impacts to the Duke Energy Registrants or to key contractors and suppliers. Further, the generation of electricity and the transportation and storage of natural gas involve inherent operating risks that may result in accidents involving serious injury or loss of life, environmental damage or property damage. Such events could impact the Duke Energy Registrants through changes to policies, laws and regulations whose compliance costs have a significant impact on the Duke Energy Registrants' results of operations, financial position and cash flows. In addition, if a serious operational accident were to occur, existing insurance policies may not cover all of the potential exposures or the actual amount of loss incurred. Any losses not covered by insurance, or any increases in the cost of applicable insurance as a result of such accident, could have a material adverse effect on the results of operations, financial position, cash flows and reputation of the Duke Energy Registrants.

The reputation and financial condition of the Duke Energy Registrants could be negatively impacted due to their obligations to comply with federal and state regulations, laws, and other legal requirements that govern the operations, assessments, storage, closure, remediation, disposal and monitoring relating to CCR, the high costs and new rate impacts associated with implementing these new CCR-related requirements and the strategies and methods necessary to implement these requirements in compliance with these legal obligations.

As a result of electricity produced for decades at coal-fired power plants, the Duke Energy Registrants manage large amounts of CCR that are primarily stored in dry storage within landfills or combined with water in other surface impoundments, all in compliance with applicable regulatory requirements. A CCR-related operational incident could have a material adverse impact on the reputation and results of operations, financial position and cash flows of the Duke Energy Registrants.

During 2015, EPA regulations were enacted related to the management of CCR from power plants. These regulations classify CCR as nonhazardous waste under the RCRA and apply to electric generating sites with new and existing landfills and, new and existing surface impoundments, and establish requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures for the disposal and management of CCR. In addition to the federal regulations, CCR landfills and surface impoundments will continue to be regulated by existing state laws, regulations and permits, as well as additional legal requirements that may be imposed in the future, such as the settlement reached with the NCDEQ to excavate seven of the nine remaining coal ash basins in North Carolina, and partially excavate the remaining two. These federal and state laws, regulations and other legal requirements may require or result in additional expenditures, including increased operating and maintenance costs, which could affect the results of operations, financial position and cash flows of the Duke Energy Registrants. The Duke Energy Registrants will continue to seek full cost recovery for expenditures through the normal ratemaking process with state and federal utility commissions, who

permit recovery in rates of necessary and prudently incurred costs associated with the Duke Energy Registrants' regulated operations, and through other wholesale contracts with terms that contemplate recovery of such costs, although there is no guarantee of full cost recovery. In addition, the timing for and amount of recovery of such costs could have a material adverse impact on Duke Energy's cash flows.

The Duke Energy Registrants have recognized significant AROs related to these CCR-related requirements. Closure activities began in 2015 at the four sites specified as high-priority by the Coal Ash Act and at the W.S. Lee Steam Station site in South Carolina in connection with other legal requirements. Excavation at these sites involves movement of CCR materials to off-site locations for use as structural fill, to appropriate engineered off-site or on-site lined landfills or conversion of the ash for beneficial use. Duke Energy has completed excavation of coal ash regulated by the Coal Ash Act at three of the four high priority sites. At other sites, planning and closure methods have been studied and factored into the estimated retirement and management costs, and closure activities have commenced. As the closure and CCR management work progresses and final closure plans and corrective action measures are developed and approved at each site, the scope and complexity of work and the amount of CCR material could be greater than estimates and could, therefore, materially increase compliance expenditures and rate impacts.

The Duke Energy Registrants' results of operations, financial position and cash flows may be negatively affected by a lack of growth or slower growth in the number of customers, or decline in customer demand or number of customers.

Growth in customer accounts and growth of customer usage each directly influence demand for electricity and natural gas and the need for additional power generation and delivery facilities. Customer growth and customer usage are affected by several factors outside the control of the Duke Energy Registrants, such as mandated EE measures, demand-side management goals, distributed generation resources and economic and demographic conditions, such as population changes, job and income growth, housing starts, new business formation and the overall level of economic activity.

Certain regulatory and legislative bodies have introduced or are considering requirements and/or incentives to reduce energy consumption by certain dates. Additionally, technological advances driven by federal laws mandating new levels of EE in end-use electric devices or other improvements in or applications of technology could lead to declines in per capita energy consumption.

Advances in distributed generation technologies that produce power, including fuel cells, microturbines, wind turbines and solar cells, may reduce the cost of alternative methods of producing power to a level competitive with central power station electric production utilized by the Duke Energy Registrants.

Some or all of these factors could result in a lack of growth or decline in customer demand for electricity or number of customers and may cause the failure of the Duke Energy Registrants to fully realize anticipated benefits from significant capital investments and expenditures, which could have a material adverse effect on their results of operations, financial position and cash flows.

Furthermore, the Duke Energy Registrants currently have EE riders in place to recover the cost of EE programs in North Carolina, South Carolina, Florida, Indiana, Ohio and Kentucky. Should the Duke Energy Registrants be required to invest in conservation measures that result in reduced sales from effective conservation, regulatory lag in adjusting rates for the impact of these measures could have a negative financial impact.

The Duke Energy Registrants' operating results may fluctuate on a seasonal and quarterly basis and can be negatively affected by changes in weather conditions and severe weather, including extreme weather conditions associated with climate change.

Electric power generation and natural gas distribution are generally seasonal businesses. In most parts of the U.S., the demand for power peaks during the warmer summer months, with market prices also typically peaking at that time. In other areas, demand for power peaks during the winter. Demand for natural gas peaks during the winter months. Further, extreme weather conditions such as hurricanes, droughts, heat waves, winter storms and severe weather associated with climate change could cause these seasonal fluctuations to be more pronounced. As a result, the overall operating results of the Duke Energy Registrants' businesses may fluctuate substantially on a seasonal and quarterly basis and thus make period-to-period comparison less relevant.

Sustained severe drought conditions could impact generation by hydroelectric plants, as well as fossil and nuclear plant operations, as these facilities use water for cooling purposes and for the operation of environmental compliance equipment. Furthermore, destruction caused by severe weather events, such as hurricanes, tornadoes, severe thunderstorms, snow and ice storms, can result in lost operating revenues due to outages, property damage, including downed transmission and distribution lines, and additional and unexpected expenses to mitigate storm damage. The cost of storm restoration efforts may not be fully recoverable through the regulatory process.

The Duke Energy Registrants' sales may decrease if they are unable to gain adequate, reliable and affordable access to transmission assets.

The Duke Energy Registrants depend on transmission and distribution facilities owned and operated by utilities and other energy companies to deliver electricity sold to the wholesale market. The FERC's power transmission regulations require wholesale electric transmission services to be offered on an open-access, non-discriminatory basis. If transmission is disrupted, or if transmission capacity is inadequate, the Duke Energy Registrants' ability to sell and deliver products may be hindered.

The different regional power markets have changing regulatory structures, which could affect growth and performance in these regions. In addition, the ISOs who oversee the transmission systems in regional power markets have imposed in the past, and may impose in the future, price limitations and other mechanisms to address volatility in the power markets. These types of price limitations and other mechanisms may adversely impact the profitability of the Duke Energy Registrants' wholesale power marketing business.

Duke Energy may be unable to complete necessary or desirable pipeline expansion or infrastructure development or maintenance projects, which may prevent the Duke Energy Registrants from expanding the natural gas business.

In order to serve current or new natural gas customers or expand the service to existing customers, the Duke Energy Registrants need to maintain, expand or upgrade distribution, transmission and/or storage infrastructure, including laying new pipeline and building compressor stations. Duke Energy Registrants have made significant investments in pipeline development projects, which are being operated and constructed by third-party joint venture partners. The Duke Energy Registrants must rely on their third-party joint venture partners for proper construction management of the projects and are dependent upon contractors for the successful and timely completion of the projects. In addition, various factors, such as the inability to obtain required approval from local, state and/or federal regulatory and governmental bodies, public opposition to projects, adverse litigation rulings, inability to obtain adequate financing, competition for labor and materials, construction delays, cost overruns and the inability to negotiate acceptable agreements relating to rights of way, construction or other material development components, may prevent or delay the completion of projects or materially increase the cost of such projects, which could have a material adverse effect on the results of operations and financial position of Duke Energy.

The availability of adequate interstate pipeline transportation capacity and natural gas supply may decrease.

The Duke Energy Registrants purchase almost all of their natural gas supply from interstate sources that must be transported to the applicable service territories. Interstate pipeline companies transport the natural gas to the Duke Energy Registrants' systems under firm service agreements that are designed to meet the requirements of their core markets. A significant disruption to interstate pipelines capacity or reduction in natural gas supply due to events including, but not limited to, operational failures or disruptions, hurricanes, tornadoes, floods, freeze off of natural gas wells, terrorist or cyberattacks or other acts of war or legislative or regulatory actions or requirements, including remediation related to integrity inspections, could reduce the normal interstate supply of natural gas and thereby reduce earnings. Moreover, if additional natural gas infrastructure, including, but not limited to, exploration and drilling rigs and platforms, processing and gathering systems, off-shore pipelines, interstate pipelines and storage, cannot be built at a pace that meets demand, then growth opportunities could be limited.

Fluctuations in commodity prices or availability may adversely affect various aspects of the Duke Energy Registrants' operations as well as their results of operations, financial position and cash flows.

The Duke Energy Registrants are exposed to the effects of market fluctuations in the price of natural gas, coal, fuel oil, nuclear fuel, electricity and other energy-related commodities as a result of their ownership of energy-related assets. Fuel costs are recovered primarily through cost-recovery clauses, subject to the approval of state utility commissions.

Additionally, the Duke Energy Registrants are exposed to risk that counterparties will not be able to fulfill their obligations. Disruption in the delivery of fuel, including disruptions as a result of, among other things, transportation delays, weather, labor relations, force majeure events or environmental regulations affecting any of these fuel suppliers, could limit the Duke Energy Registrants' ability to operate their facilities. Should counterparties fail to perform, the Duke Energy Registrants might be forced to replace the underlying commitment at prevailing market prices possibly resulting in losses in addition to the amounts, if any, already paid to the counterparties.

Certain of the Duke Energy Registrants' hedge agreements may result in the receipt of, or posting of, collateral with counterparties, depending on the daily market-based calculation of financial exposure of the derivative positions. Fluctuations in commodity prices that lead to the return of collateral received and/or the posting of collateral with counterparties could negatively impact liquidity. Downgrades in the Duke Energy Registrants' credit ratings could lead to additional collateral posting requirements. The Duke Energy Registrants continually monitor derivative positions in relation to market price activity.

Potential terrorist activities, or military or other actions, could adversely affect the Duke Energy Registrants' businesses.

The continued threat of terrorism and the impact of retaliatory military and other action by the U.S. and its allies may lead to increased political, economic and financial market instability and volatility in prices for natural gas and oil, which may have material adverse effects in ways the Duke Energy Registrants cannot predict at this time. In addition, future acts of terrorism and possible reprisals as a consequence of action by the U.S. and its allies could be directed against companies operating in the U.S. Information technology systems, transmission and distribution and generation facilities such as nuclear plants could be potential targets of terrorist activities or harmful activities by individuals or groups that could have a material adverse effect on Duke Energy Registrants' businesses. In particular, the Duke Energy Registrants may experience increased capital and operating costs to implement increased security for their information technology systems, transmission and distribution and generation facilities, including nuclear power plants under the NRC's design basis threat requirements. These increased costs could include additional physical plant security and security personnel or additional capability following a terrorist incident.

The failure of Duke Energy information technology systems, or the failure to enhance existing information technology systems and implement new technology, could adversely affect the Duke Energy Registrants' businesses.

Duke Energy's operations are dependent upon the proper functioning of its internal systems, including the information technology systems that support our underlying business processes. Any significant failure or malfunction of such information technology systems may result in disruptions of our operations. In the ordinary course of business, we rely on information technology systems, including the internet and third-party hosted services, to support a variety of business processes and activities and to store sensitive data, including (i) intellectual property, (ii) proprietary business information, (iii) personally identifiable information of our customers, employees, retirees and shareholders and (iv) data with respect to invoicing and the collection of payments, accounting, procurement, and supply chain activities. Our information technology systems are dependent upon global communications and cloud service providers, as well as their respective vendors, many of whom have at some point experienced significant system failures and outages in the past and may experience such failures and outages in the future. These providers' systems are susceptible to cybersecurity and data breaches, outages from fire, floods, power loss, telecommunications failures, break-ins and similar events. Failure to prevent or mitigate data loss from system failures or outages could materially affect the results of operations, financial position and cash flows of the Duke Energy Registrants.

In addition to maintaining our current information technology systems, Duke Energy believes the digital transformation of its business is key to driving internal efficiencies as well as providing additional capabilities to customers. Duke Energy's information technology systems are critical to cost-effective, reliable daily operations and our ability to effectively serve our customers. We expect our customers to continue to demand more sophisticated technology-driven solutions and we must enhance or replace our information technology systems in response. This involves significant development and implementation costs to keep pace with changing technologies and customer demand. If we fail to successfully implement critical technology, or if it does not provide the anticipated benefits or meet customer demands, such failure could materially adversely affect our business strategy as well as impact the results of operations, financial position and cash flows of the Duke Energy Registrants.

Cyberattacks and data security breaches could adversely affect the Duke Energy Registrants' businesses.

Cybersecurity risks have increased in recent years as a result of the proliferation of new technologies and the increased sophistication, magnitude and frequency of cyberattacks and data security breaches. Duke Energy relies on the continued operation of sophisticated digital information technology systems and network infrastructure, which are part of an interconnected regional grid. Additionally, connectivity to the internet continues to increase through grid modernization and other operational excellence initiatives. Because of the critical nature of the infrastructure, increased connectivity to the internet and technology systems' inherent vulnerability to disability or failures due to hacking, viruses, acts of war or terrorism or other types of data security breaches, the Duke Energy Registrants face a heightened risk of cyberattack from foreign or domestic sources and have been subject, and will likely continue to be subject, to attempts to gain unauthorized access to information and/or information systems or to disrupt utility operations through computer viruses and phishing attempts either directly or indirectly through its material vendors or related third parties. In the event of a significant cybersecurity breach on either the Duke Energy Registrants or with one of our material vendors or related

third parties, the Duke Energy Registrants could (i) have business operations disrupted, including the disruption of the operation of our assets and the power grid, theft of confidential company, employee, retiree, shareholder, vendor or customer information, and general business systems and process interruption or compromise, including preventing the Duke Energy Registrants from servicing customers, collecting revenues or the recording, processing and/or reporting financial information correctly, (ii) experience substantial loss of revenues, repair and restoration costs, penalties and costs for lack of compliance with relevant regulations, implementation costs for additional security measures to avert future cyberattacks and other financial loss and (iii) be subject to increased regulation, litigation and reputational damage. While Duke Energy maintains insurance relating to cybersecurity events, such insurance is subject to a number of exclusions and may be insufficient to offset any losses, costs or damage experienced. Also, the market for cybersecurity insurance is relatively new and coverage available for cybersecurity events is evolving as the industry matures.

The Duke Energy Registrants are subject to standards enacted by the North American Electric Reliability Corporation and enforced by FERC regarding protection of the physical and cyber security of critical infrastructure assets required for operating North America's bulk electric system. The Duke Energy Registrants are also subject to regulations set by the Nuclear Regulatory Commission regarding the protection of digital computer and communication systems and networks required for the operation of nuclear power plants. While the Duke Energy Registrants believe they are in compliance with such standards and regulations, the Duke Energy Registrants have from time to time been, and may in the future be, found to be in violation of such standards and regulations. In addition, compliance with or changes in the applicable standards and regulations may subject the Duke Energy Registrants to higher operating costs and/or increased capital expenditures as well as substantial fines for non-compliance.

Failure to attract and retain an appropriately qualified workforce could unfavorably impact the Duke Energy Registrants' results of operations.

Certain events, such as an aging workforce, mismatch of skill set or complement to future needs, or unavailability of contract resources may lead to operating challenges and increased costs. The challenges include lack of resources, loss of knowledge base and the lengthy time required for skill development. In this case, costs, including costs for contractors to replace employees, productivity costs and safety costs, may increase. Failure to hire and adequately train replacement employees, including the transfer of significant internal historical knowledge and expertise to new employees, or future availability and cost of contract labor may adversely affect the ability to manage and operate the business, especially considering the workforce needs associated with nuclear generation facilities and new skills required to operate a modernized, technology-enabled power grid. If the Duke Energy Registrants are unable to successfully attract and retain an appropriately qualified workforce, their results of operations, financial position and cash flows could be negatively affected.

Duke Energy Ohio's and Duke Energy Indiana's membership in an RTO presents risks that could have a material adverse effect on their results of operations, financial position and cash flows.

The rules governing the various regional power markets may change, which could affect Duke Energy Ohio's and Duke Energy Indiana's costs and/or revenues. To the degree Duke Energy Ohio and Duke Energy Indiana incur significant additional fees and increased costs to participate in an RTO, their results of operations may be impacted. Duke Energy Ohio and Duke Energy Indiana may be allocated a portion of the cost of transmission facilities built by others due to changes in RTO transmission rate design. Duke Energy Ohio and Duke Energy Indiana may be required to expand their transmission system according to decisions made by an RTO rather than their own internal planning process. In addition, RTOs have been developing rules associated with the allocation and methodology of assigning costs associated with improved transmission reliability, reduced transmission congestion and firm transmission rights that may have a financial impact on the results of operations, financial position and cash flows of Duke Energy Ohio and Duke Energy Indiana.

As members of an RTO, Duke Energy Ohio and Duke Energy Indiana are subject to certain additional risks, including those associated with the allocation among RTO members, of losses caused by unreimbursed defaults of other participants in the RTO markets and those associated with complaint cases filed against an RTO that may seek refunds of revenues previously earned by RTO members.

The Duke Energy Registrants may not recover costs incurred to begin construction on projects that are canceled.

Duke Energy's long-term strategy requires the construction of new projects, either wholly owned or partially owned, which involve a number of risks, including construction delays, nonperformance by equipment and other third-party suppliers, and increases in equipment and labor costs. To limit the risks of these construction projects, the Duke Energy Registrants enter into equipment purchase orders and construction contracts and incur engineering and design service costs in advance of receiving necessary regulatory approvals and/or siting or environmental permits. If any of these projects are canceled for any reason, including failure to receive necessary regulatory approvals and/or siting or environmental permits, significant cancellation penalties under the equipment purchase orders and construction contracts could occur. In addition, if any construction work or investments have been recorded as an asset, an impairment may need to be recorded in the event the project is canceled.

The Duke Energy Registrants are subject to risks associated with their ability to obtain adequate insurance at acceptable costs.

The financial condition of some insurance companies, actual or threatened physical or cyber attacks, and natural disasters, among other things, could have disruptive effects on insurance markets. The availability of insurance covering risks that the Duke Energy Registrants and their respective competitors typically insure against may decrease, and the insurance that the Duke Energy Registrants are able to obtain may have higher deductibles, higher premiums, and more restrictive policy terms. Further, the insurance policies may not cover all of the potential exposures or the actual amount of loss incurred. Any losses not covered by insurance, or any increases in the cost of applicable insurance, could adversely affect the results of operations, financial position or cash flows of the affected Duke Energy Registrant.

NUCLEAR GENERATION RISKS

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida may incur substantial costs and liabilities due to their ownership and operation of nuclear generating facilities.

Ownership interests in and operation of nuclear stations by Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida subject them to various risks. These risks include, among other things: the potential harmful effects on the environment and human health resulting from the current or past operation of nuclear facilities and the storage, handling and disposal of radioactive materials; limitations on the amounts and types of insurance commercially available to cover losses that might arise in connection with nuclear operations; and uncertainties with respect to the technological and financial aspects of decommissioning nuclear plants at the end of their licensed lives.

Ownership and operation of nuclear generation facilities requires compliance with licensing and safety-related requirements imposed by the NRC. In the event of non-compliance, the NRC may increase regulatory oversight, impose fines or shut down a unit depending upon its assessment of the severity of the situation. Revised security and safety requirements promulgated by

the NRC, which could be prompted by, among other things, events within or outside of the control of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, such as a serious nuclear incident at a facility owned by a third party, could necessitate substantial capital and other expenditures, as well as assessments to cover third-party losses. In addition, if a serious nuclear incident were to occur, it could have a material adverse effect on the results of operations, financial position, cash flows and reputation of the Duke Energy Registrants.

LIQUIDITY, CAPITAL REQUIREMENTS AND COMMON STOCK RISKS

The Duke Energy Registrants rely on access to short-term borrowings and longer-term debt and equity markets to finance their capital requirements and support their liquidity needs. Access to those markets can be adversely affected by a number of conditions, many of which are beyond the Duke Energy Registrants' control.

The Duke Energy Registrants' businesses are significantly financed through issuances of debt and equity. The maturity and repayment profile of debt used to finance investments often does not correlate to cash flows from their assets. Accordingly, as a source of liquidity for capital requirements not satisfied by the cash flows from their operations and to fund investments originally financed through debt instruments with disparate maturities, the Duke Energy Registrants rely on access to short-term money markets as well as longer-term capital markets. The Subsidiary Registrants also rely on access to short-term intercompany borrowings. If the Duke Energy Registrants are not able to access debt or equity at competitive rates or at all, the ability to finance their operations and implement their strategy and business plan as scheduled could be adversely affected. An inability to access debt and equity may limit the Duke Energy Registrants' ability to pursue improvements or acquisitions that they may otherwise rely on for future growth.

Market disruptions may increase the cost of borrowing or adversely affect the ability to access one or more financial markets. Such disruptions could include: economic downturns, the bankruptcy of an unrelated energy company, unfavorable capital market conditions, market prices for electricity and natural gas, actual or threatened terrorist attacks, or the overall health of the energy industry. The availability of credit under Duke Energy's Master Credit Facility depends upon the ability of the banks providing commitments under the facility to provide funds when their obligations to do so arise. Systematic risk of the banking system and the financial markets could prevent a bank from meeting its obligations under the facility agreement.

Duke Energy maintains a revolving credit facility to provide backup for its commercial paper program and letters of credit to support variable rate demand tax-exempt bonds that may be put to the Duke Energy Registrant issuer at the option of the holder. The facility includes borrowing sublimits for the Duke Energy Registrants, each of whom is a party to the credit facility, and financial covenants that limit the amount of debt that can be outstanding as a percentage of the total capital for the specific entity. Failure to maintain these covenants at a particular entity could preclude Duke Energy from issuing commercial paper or the Duke Energy Registrants from issuing letters of credit or borrowing under the Master Credit Facility.

The Duke Energy Registrants must meet credit quality standards and there is no assurance they will maintain investment grade credit ratings. If the Duke Energy Registrants are unable to maintain investment grade credit ratings, they would be required under credit agreements to provide collateral in the form of letters of credit or cash, which may materially adversely affect their liquidity.

Each of the Duke Energy Registrants' senior long-term debt issuances is currently rated investment grade by various rating agencies. The Duke Energy Registrants cannot ensure their senior long-term debt will be rated investment grade in the future.

If the rating agencies were to rate the Duke Energy Registrants below investment grade, borrowing costs would increase, perhaps significantly. In addition, the potential pool of investors and funding sources would likely decrease. Further, if the short-term debt rating were to fall, access to the commercial paper market could be significantly limited.

A downgrade below investment grade could also require the posting of additional collateral in the form of letters of credit or cash under various credit, commodity and capacity agreements and trigger termination clauses in some interest rate derivative agreements, which would require cash payments. All of these events would likely reduce the Duke Energy Registrants' liquidity and profitability and could have a material effect on their results of operations, financial position and cash flows.

Non-compliance with debt covenants or conditions could adversely affect the Duke Energy Registrants' ability to execute future borrowings.

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements.

Market performance and other changes may decrease the value of the NDTF investments of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, which then could require significant additional funding.

Ownership and operation of nuclear generation facilities also requires the maintenance of funded trusts that are intended to pay for the decommissioning costs of the respective nuclear power plants. The performance of the capital markets affects the values of the assets held in trust to satisfy these future obligations. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida have significant obligations in this area and hold significant assets in these trusts. These assets are subject to market fluctuations and will yield uncertain returns, which may fall below projected rates of return. Although a number of factors impact funding requirements, a decline in the market value of the assets may increase the funding requirements of the obligations for decommissioning nuclear plants. If Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are unable to successfully manage their NDTF assets, their results of operations, financial position and cash flows could be negatively affected.

Poor investment performance of the Duke Energy pension plan holdings and other factors impacting pension plan costs could unfavorably impact the Duke Energy Registrants' liquidity and results of operations.

The costs of providing non-contributory defined benefit pension plans are dependent upon a number of factors, such as the rates of return on plan assets, discount rates, the level of interest rates used to measure the required minimum funding levels of the plans, future government regulation and required or voluntary contributions made to the plans. The Subsidiary Registrants are allocated their proportionate share of the cost and obligations related to these plans. Without sustained growth in the pension investments over time to increase the value of plan assets and, depending upon the other factors impacting costs as listed above, Duke Energy could be required to fund its plans with significant amounts of cash. Such cash funding obligations, and the Subsidiary Registrants' proportionate share of such cash funding obligations, could have a material impact on the Duke Energy Registrants' results of operations, financial position and cash flows.

Duke Energy is a holding company and depends on the cash flows from its subsidiaries to meet its financial obligations.

Because Duke Energy is a holding company with no operations or cash flows of its own, its ability to meet its financial obligations, including making interest and principal payments on outstanding indebtedness and to pay dividends on its common stock, is primarily dependent on the net income and cash flows of its subsidiaries and the ability of those subsidiaries to pay upstream dividends or to repay borrowed funds. Prior to funding Duke Energy, its subsidiaries have regulatory restrictions and financial obligations that must be satisfied. These subsidiaries are separate legal entities and have no obligation to provide Duke Energy with funds. In addition, Duke Energy may provide capital contributions or debt financing to its subsidiaries under certain circumstances, which would reduce the funds available to meet its financial obligations, including making interest and principal payments on outstanding indebtedness and to pay dividends on Duke Energy's common stock.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

ELECTRIC UTILITIES AND INFRASTRUCTURE

The following table provides information related to the Electric Utilities and Infrastructure's generation stations as of December 31, 2019. The MW displayed in the table below are based on summer capacity. Ownership interest in all facilities is 100% unless otherwise indicated.

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Carolinas				
Oconee	Nuclear	Uranium	SC	2,554
McGuire	Nuclear	Uranium	NC	2,316
Catawba[a]	Nuclear	Uranium	SC	445
Belews Creek	Fossil	Coal	NC	2,220
Marshall	Fossil	Coal	NC	2,058
J.E. Rogers	Fossil	Coal	NC	1,388
Lincoln CT	Fossil	Gas/Oil	NC	1,193
Allen	Fossil	Coal	NC	1,098
Rockingham CT	Fossil	Gas/Oil	NC	825
W.S. Lee CC[b]	Fossil	Gas	NC	686
Buck CC	Fossil	Gas	NC	668
Dan River CC	Fossil	Gas	NC	662
Mill Creek CT	Fossil	Gas/Oil	SC	563
W.S. Lee	Fossil	Gas	SC	170
W.S. Lee CT	Fossil	Gas/Oil	SC	84
Clemson CHP	Fossil	Gas	SC	13
Bad Creek	Hydro	Water	SC	1,360
Jocassee	Hydro	Water	SC	780
Cowans Ford	Hydro	Water	NC	324
Keowee	Hydro	Water	SC	152
Other small facilities (19 plants)	Hydro	Water	NC/SC	603
Distributed generation	Renewable	Solar	NC	30
Total Duke Energy Carolinas				**20,192**

PART I

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity
Duke Energy Progress				
Brunswick	Nuclear	Uranium	NC	1,870
Harris	Nuclear	Uranium	NC	964
Robinson	Nuclear	Uranium	SC	741
Roxboro	Fossil	Coal	NC	2,439
Smith CC	Fossil	Gas/Oil	NC	1,085
H.F. Lee CC	Fossil	Gas/Oil	NC	888
Wayne County CT	Fossil	Gas/Oil	NC	857
Smith CT	Fossil	Gas/Oil	NC	772
Mayo	Fossil	Coal	NC	727
Darlington CT	Fossil	Gas/Oil	SC	613
L.V. Sutton CC	Fossil	Gas/Oil	NC	607
Asheville	Fossil	Coal	NC	344
Asheville CT	Fossil	Gas/Oil	NC	320
Asheville CC	Fossil	Gas/Oil	NC	237
Weatherspoon CT	Fossil	Gas/Oil	NC	124
L.V. Sutton CT (Black Start)	Fossil	Gas/Oil	NC	78
Blewett CT	Fossil	Oil	NC	52
Walters	Hydro	Water	NC	112
Other small facilities (3 plants)	Hydro	Water	NC	115
Distributed generation	Renewable	Solar	NC	49
Total Duke Energy Progress				**12,994**
Duke Energy Florida				
Hines CC	Fossil	Gas/Oil	FL	2,054
Citrus County CC	Fossil	Gas	FL	1,610
Crystal River	Fossil	Coal	FL	1,422
Bartow CC	Fossil	Gas/Oil	FL	1,169
Anclote	Fossil	Gas	FL	1,013
Intercession City CT	Fossil	Gas/Oil	FL	951
Osprey CC	Fossil	Gas/Oil	FL	583
DeBary CT	Fossil	Gas/Oil	FL	559
Tiger Bay CC	Fossil	Gas/Oil	FL	200
Bayboro CT	Fossil	Oil	FL	171
Bartow CT	Fossil	Gas/Oil	FL	168
Suwannee River CT	Fossil	Gas	FL	149
Avon Park CT	Fossil	Gas/Oil	FL	48
University of Florida CoGen CT	Fossil	Gas	FL	43
Distributed generation	Renewable	Solar	FL	119
Total Duke Energy Florida				**10,259**
Duke Energy Ohio				
East Bend	Fossil	Coal	KY	600
Woodsdale CT	Fossil	Gas/Propane	OH	476
Total Duke Energy Ohio				**1,076**
Duke Energy Indiana				
Gibson[c]	Fossil	Coal	IN	2,822
Cayuga[d]	Fossil	Coal/Oil	IN	1,005
Edwardsport	Fossil	Coal	IN	595
Madison CT	Fossil	Gas	OH	566
Wheatland CT	Fossil	Gas	IN	450
Vermillion CT[e]	Fossil	Gas	IN	360
Gallagher	Fossil	Coal	IN	280
Noblesville CC	Fossil	Gas/Oil	IN	264
Henry County CT	Fossil	Gas/Oil	IN	129
Cayuga CT	Fossil	Gas/Oil	IN	86
Markland	Hydro	Water	IN	51
Distributed generation	Renewable	Solar	IN	11
Camp Atterbury Battery	Renewable	Storage	IN	**4**
Total Duke Energy Indiana				**6,623**

Totals by Type	Owned MW Capacity
Total Electric Utilities	**51,144**
Totals By Plant Type	
Nuclear	8,890
Fossil	38,544
Hydro	3,497
Renewable	213
Total Electric Utilities	**51,144**

(a) Jointly owned with North Carolina Municipal Power Agency Number 1, NCEMC and PMPA. Duke Energy Carolinas' ownership is 19.25% of the facility.
(b) Jointly owned with NCEMC. Duke Energy Carolinas' ownership is 87.27% of the facility.
(c) Duke Energy Indiana owns and operates Gibson Station Units 1 through 4 and is a joint owner of unit 5 with WVPA and IMPA. Duke Energy Indiana operates unit 5 and owns 50.05%.
(d) Includes Cayuga Internal Combustion.
(e) Jointly owned with WVPA. Duke Energy Indiana's ownership is 62.50% of the facility.

The following table provides information related to Electric Utilities and Infrastructure's electric transmission and distribution properties as of December 31, 2019.

	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Electric Transmission Lines						
Miles of 500 to 525 kilovolt (kV)	1,036	576	292	168	—	—
Miles of 345 kV	1,135	—	—	—	410	725
Miles of 230 kV	8,349	2,658	3,399	1,638	—	654
Miles of 100 to 161 kV	12,441	6,846	2,563	891	724	1,417
Miles of 13 to 69 kV	8,351	2,988	12	2,200	612	2,539
Total conductor miles of electric transmission lines	31,312	13,068	6,266	4,897	1,746	5,335
Electric Distribution Lines						
Miles of overhead lines	173,800	66,600	46,500	25,200	13,300	22,200
Miles of underground line	106,300	39,500	30,700	20,900	6,100	9,100
Total conductor miles of electric distribution lines	280,100	106,100	77,200	46,100	19,400	31,300
Number of electric transmission and distribution substations	3,316	1,491	512	496	314	503

Substantially all of Electric Utilities and Infrastructure's electric plant in service is mortgaged under indentures relating to Duke Energy Carolinas', Duke Energy Progress', Duke Energy Florida's, Duke Energy Ohio's and Duke Energy Indiana's various series of First Mortgage Bonds.

GAS UTILITIES AND INFRASTRUCTURE

Gas Utilities and Infrastructure owns transmission pipelines and distribution mains that are generally underground, located near public streets and highways, or on property owned by others for which Duke Energy Ohio and Piedmont have obtained the necessary legal rights to place and operate facilities on such property located within the Gas Utilities and Infrastructure service territories. The following table provides information related to Gas Utilities and Infrastructure's natural gas distribution.

	Duke Energy	Duke Energy Ohio	Piedmont
Miles of natural gas distribution and transmission pipelines	33,700	7,300	26,400
Miles of natural gas service lines	27,200	6,300	20,900

COMMERCIAL RENEWABLES

The following table provides information related to Commercial Renewables' electric generation facilities as of December 31, 2019. The MW displayed in the table below are based on nameplate capacity.

Facility	Plant Type	Primary Fuel	Location	Owned MW Capacity	Ownership Interest (%)
Commercial Renewables – Wind					
Los Vientos (five sites)	Renewable	Wind	TX	465	51%
Mesteno[(a)]	Renewable	Wind	TX	202	100%
Sweetwater IV	Renewable	Wind	TX	113	47%
Frontier	Renewable	Wind	OK	103	51%
Top of the World	Renewable	Wind	WY	102	51%
Notrees	Renewable	Wind	TX	78	51%
Mesquite Creek	Renewable	Wind	TX	55	26%
Campbell Hill	Renewable	Wind	WY	50	51%
Ironwood	Renewable	Wind	KS	44	26%
Sweetwater V	Renewable	Wind	TX	38	47%
North Allegheny	Renewable	Wind	PA	36	51%
Laurel Hill	Renewable	Wind	PA	35	51%
Cimarron II	Renewable	Wind	KS	33	26%
Ocotillo	Renewable	Wind	TX	30	51%
Kit Carson	Renewable	Wind	CO	26	51%
Silver Sage	Renewable	Wind	WY	21	51%
Happy Jack	Renewable	Wind	WY	15	51%
Shirley	Renewable	Wind	WI	10	51%
Total Renewables – Wind				1,456	
Commercial Renewables – Solar					
North Rosamond[(a)]	Renewable	Solar	CA	150	100%
Lapetus[(a)]	Renewable	Solar	TX	100	100%
Conetoe II	Renewable	Solar	NC	80	100%
Seville I & II	Renewable	Solar	CA	34	67%
Rio Bravo I & II	Renewable	Solar	CA	27	67%
Wildwood I & II	Renewable	Solar	CA	23	67%
Kelford	Renewable	Solar	NC	22	100%
Dogwood	Renewable	Solar	NC	20	100%
Halifax Airport	Renewable	Solar	NC	20	100%
Pasquotank	Renewable	Solar	NC	20	100%
Shawboro	Renewable	Solar	NC	20	100%
Caprock	Renewable	Solar	NM	17	67%
Creswell Alligood	Renewable	Solar	NC	14	100%
Pumpjack	Renewable	Solar	CA	13	67%
Longboat	Renewable	Solar	CA	13	67%
Shoreham[(a)]	Renewable	Solar	NY	13	51%
Washington White Post	Renewable	Solar	NC	12	100%
Whitakers	Renewable	Solar	NC	12	100%
Highlander I & II	Renewable	Solar	CA	11	51%
Other small solar[(a)]	Renewable	Solar	Various	177	Various
Total Renewables – Solar				798	
Commercial Renewables – Fuel Cells					
2018 ESA Portfolio[(a)]	Renewable	Fuel Cell	Various	10	100%
Total Renewables – Fuel Cells				10	
Commercial Renewables – Energy Storage					
Notrees Battery Storage	Renewable	Storage	TX	18	51%
Total Renewables – Energy Storage				18	
Total Commercial Renewables				**2,282**	

(a) Certain projects, including projects within Other small solar, are in tax-equity structures where investors have differing interests in the project's economic attributes. 100% of the tax-equity project's capacity is included in the table above.

OTHER

Duke Energy owns approximately 8 million square feet and leases approximately 2 million square feet of corporate, regional and district office space spread throughout its service territories.

ITEM 3. LEGAL PROCEEDINGS

For information regarding legal proceedings, including regulatory and environmental matters, see Note 4, "Regulatory Matters," and Note 5, "Commitments and Contingencies," to the Consolidated Financial Statements.

MTBE Litigation

On December 15, 2017, the state of Maryland filed suit in Baltimore City Circuit Court against Duke Energy Merchants and other defendants alleging contamination of state waters by MTBE leaking from gasoline storage tanks. MTBE is a gasoline additive intended to increase the oxygen levels in gasoline and make it burn cleaner. The case was removed from Baltimore City Circuit Court to federal District Court. Initial motions to dismiss filed by the defendants were denied by the court on September 4, 2019. The defendants have filed answers and will pursue summary judgment after the completion of discovery. Duke Energy cannot predict the outcome of this matter.

ITEM 4. MINE SAFETY DISCLOSURES

This is not applicable for any of the Duke Energy Registrants.

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The common stock of Duke Energy is listed and traded on the NYSE (ticker symbol DUK). As of January 31, 2020, there were 140,942 Duke Energy common stockholders of record. For information on dividends, see the "Dividend Payments" section of Management's Discussion and Analysis.

There is no market for the common equity securities of the Subsidiary Registrants, all of which are directly or indirectly owned by Duke Energy.

Securities Authorized for Issuance Under Equity Compensation Plans

See Item 12 of Part III within this Annual Report for information regarding Securities Authorized for Issuance Under Equity Compensation Plans.

Issuer Purchases of Equity Securities for Fourth Quarter 2019

There were no repurchases of equity securities during the fourth quarter of 2019.

Stock Performance Graph

The following performance graph compares the cumulative TSR from Duke Energy Corporation common stock, as compared with the Standard & Poor's 500 Stock Index (S&P 500) and the Philadelphia Utility Index for the past five years. The graph assumes an initial investment of $100 on December 31, 2014, in Duke Energy common stock, in the S&P 500 and in the Philadelphia Utility Index and that all dividends were reinvested. The stockholder return shown below for the five-year historical period may not be indicative of future performance.

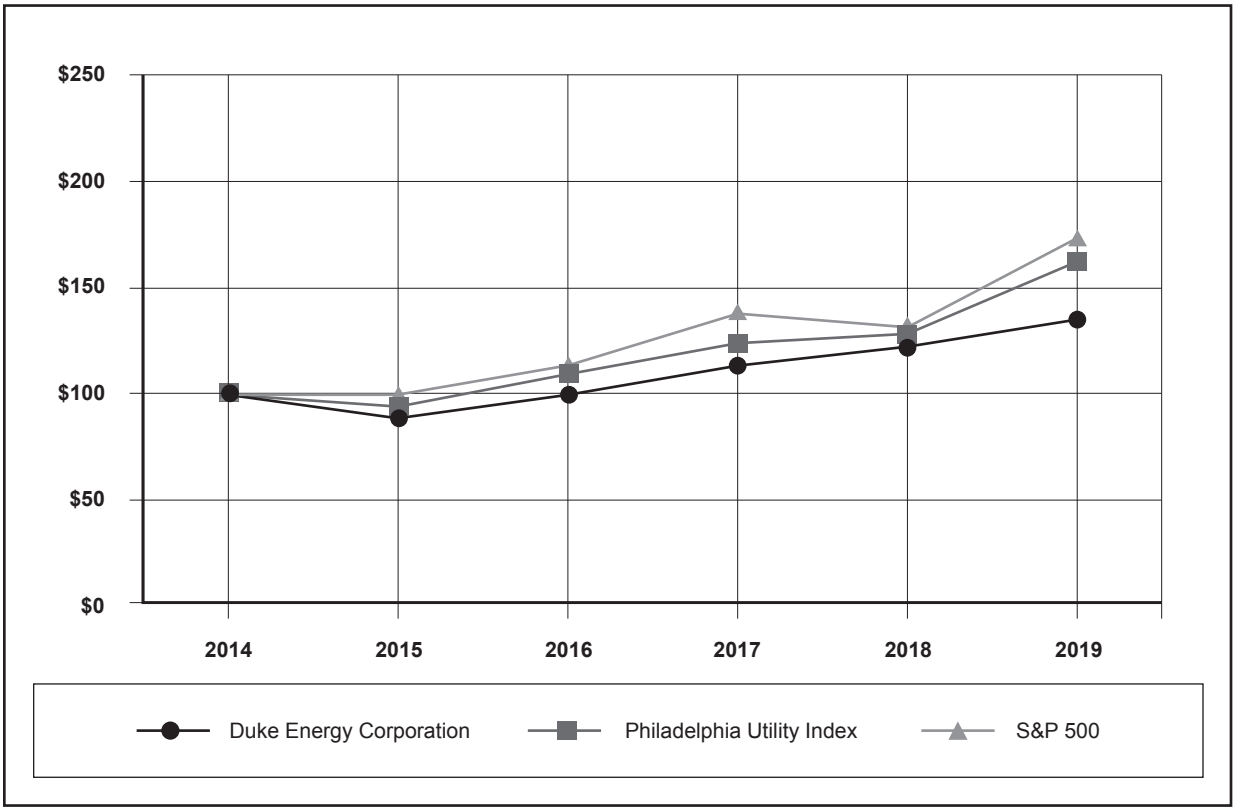

NYSE CEO Certification

Duke Energy has filed the certification of its Chief Executive Officer and Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 as exhibits to this Annual Report on Form 10-K for the year ended December 31, 2019.

PART II

ITEM 6. SELECTED FINANCIAL DATA

The following table provides selected financial data for the years of 2015 through 2019. See also Item 7.

(in millions, except per share amounts)	2019	2018	2017	2016	2015
Statements of Operations[a]					
Total operating revenues	**$ 25,079**	$ 24,521	$ 23,565	$ 22,743	$ 22,371
Operating income	**5,709**	4,685	5,625	5,202	4,974
Income from continuing operations	**3,578**	2,625	3,070	2,578	2,654
(Loss) Income from discontinued operations, net of tax	**(7)**	19	(6)	(408)	177
Net income	**3,571**	2,644	3,064	2,170	2,831
Net income available to Duke Energy Corporation common stockholders	**3,707**	2,666	3,059	2,152	2,816
Common Stock Data					
Income from continuing operations available to Duke Energy Corporation common stockholders					
Basic and diluted	**$ 5.07**	$ 3.73	$ 4.37	$ 3.71	$ 3.80
(Loss) Income from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic and diluted	**$ (0.01)**	$ 0.03	$ (0.01)	$ (0.60)	$ 0.25
Net income available to Duke Energy Corporation common stockholders					
Basic and diluted	**$ 5.06**	$ 3.76	$ 4.36	$ 3.11	$ 4.05
Dividends declared per share of common stock	**3.75**	3.64	3.49	3.36	3.24
Balance Sheets					
Total assets	**$ 158,838**	$ 145,392	$ 137,914	$ 132,761	$ 121,156
Long-term debt including finance leases, less current maturities	**54,985**	51,123	49,035	45,576	36,842

(a) Significant transactions reflected in the results above include: (i) growth in Commercial Renewables from new tax equity solar projects placed in service in 2019 (see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies"); (ii) regulatory and legislative charges related to Duke Energy Progress and Duke Energy Carolinas North Carolina rate case orders and impairment charges in 2018 (see Notes 4, 12 and 13 to the Consolidated Financial Statements, "Regulatory Matters," "Goodwill and Intangible Assets" and "Investments in Unconsolidated Affiliates"); (iii) the sale of the International Disposal Group in 2016, including a loss on sale recorded within discontinued operations; and (iv) the acquisition of Piedmont in 2016, including losses on interest rate swaps related to the acquisition financing.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's Discussion and Analysis includes financial information prepared in accordance with GAAP in the U.S., as well as certain non-GAAP financial measures such as adjusted earnings and adjusted EPS discussed below. Generally, a non-GAAP financial measure is a numerical measure of financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. The non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, financial measures presented in accordance with GAAP. Non-GAAP measures as presented herein may not be comparable to similarly titled measures used by other companies.

The following combined Management's Discussion and Analysis of Financial Condition and Results of Operations is separately filed by Duke Energy Corporation and its subsidiaries. Duke Energy Carolinas, LLC, Progress Energy, Inc., Duke Energy Progress, LLC, Duke Energy Florida, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC and Piedmont Natural Gas Company, Inc.. However, none of the registrants make any representation as to information related solely to Duke Energy or the subsidiary registrants of Duke Energy other than itself.

Management's Discussion and Analysis should be read in conjunction with the Consolidated Financial Statements and Notes for the years ended December 31, 2019, 2018 and 2017.

See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," in Duke Energy's Annual Report on Form 10-K for the year ended December 31, 2018, filed with the SEC on February 28, 2019, for a discussion of variance drivers for the year ended December 31, 2018, as compared to December 31, 2017.

DUKE ENERGY

Duke Energy is an energy company headquartered in Charlotte, North Carolina. Duke Energy operates in the U.S. primarily through its wholly owned subsidiaries, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of the Subsidiary Registrants, which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

Executive Overview

At Duke Energy the fundamentals of our business are strong and allow us to deliver growth in earnings and dividends in a low-risk, predictable and transparent way. In 2019, we met our near-term financial commitments and positioned the company for sustainable long-term growth. We are focused on a business portfolio that will deliver a reliable dividend with 4% to 6% EPS growth through 2024. This growth is supported by our capital plan, timely cost-recovery mechanisms in most jurisdictions and our ability to manage our cost structure. The strength of our balance sheet is of vital importance to the cost-effective financing of our growth strategy, and in 2019 we continued to strengthen it by issuing $2 billion of preferred equity and $2.5 billion of common stock through a forward sales agreement which is expected to settle on or prior to December 31, 2020.

Financial Results

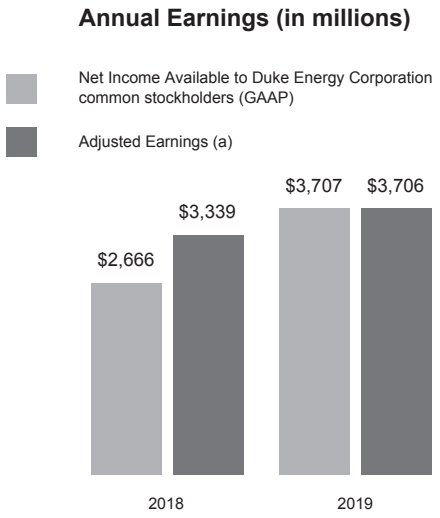

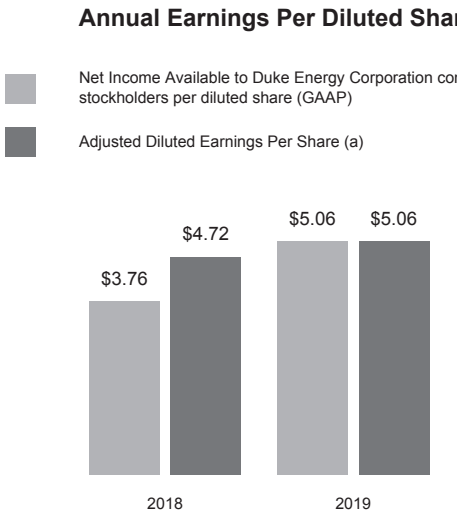

(a) See Results of Operations below for Duke Energy's definition of adjusted earnings and adjusted diluted EPS as well as a reconciliation of this non-GAAP financial measure to net income available to Duke Energy and net income available to Duke Energy per diluted share.

Duke Energy's 2019 Net Income Available to Duke Energy Corporation (GAAP Reported Earnings) were impacted by: favorable rate case and rider recovery outcomes, net of regulatory lag, and ongoing cost management efforts in Electric Utilities and Infrastructure; improved margins and increased ACP investment in Gas Utilities and Infrastructure; and growth in project investments in Commercial Renewables. See "Results of Operations" below for a detailed discussion of the consolidated results of operations and a detailed discussion of financial results for each of Duke Energy's reportable business segments, as well as Other where financing costs increased in 2019 to fund segment operations and other liquidity needs.

2019 Areas of Focus and Accomplishments

Operational Excellence, Safety and Reliability. The reliable and safe operation of our power plants, electric distribution system and natural gas infrastructure in our communities is foundational to our customers, our financial results and our credibility with stakeholders. Our regulated generation fleet performance was strong throughout the year. All of our nuclear sites have achieved the industry's highest distinction rating. Our electric distribution system performed well throughout the year, with outage durations down when adjusted for storms. The safety of our workforce is a core value. Our employees delivered strong safety results in 2019, and we are at or near the top of our industry.

Storm Response and System Restoration. The 2019 Atlantic hurricane season was the fourth consecutive year of above-average damaging storms. Our ability to effectively handle all facets of the 2019 storm response efforts is a testament to our team's extensive preparation and coordination, applying lessons learned from previous storms, and to on-the-ground management throughout the restoration efforts. Notably in 2019 Duke Energy earned EEI's Emergency Recovery Award, our 22nd EEI award since 1998 and a strong affirmation of the work of our employees to support customers when they need us most.

Customer Satisfaction. Duke Energy continues to transform the customer experience through our use of customer data to better inform operational priorities and performance levels. This data-driven approach allows us to identify the investments that are the most important to the customer experience. In 2019, we instituted billing and payment-related communications and options, and we continue to enhance outage-related communications to customers.

Constructive Regulatory and Legislative Outcomes. One of our long-term strategic goals is to achieve modernized regulatory constructs in our jurisdictions. Modernized constructs provide benefits, which include improved earnings and cash flows through more timely recovery of investments, as well as stable pricing for customers. In 2019, Duke Energy, North Carolina regulators and environmentalists reached an agreement to permanently close all remaining coal ash basins in North Carolina. This agreement reduces the cost to close our coal ash basins for our Carolinas customers in comparison to the initial NCDEQ closure order. In 2019 we achieved constructive rate case outcomes driving earnings growth through rate base increases in South Carolina (electric), North Carolina (natural gas), Ohio (electric distribution) and Kentucky (natural gas). In addition, we have a multiyear rate plan in Florida and grid investment riders in the Midwest which enable more timely cost recovery and earnings growth.

Digital Transformation. Duke Energy has a demonstrated track record of driving efficiencies and productivity into the business. We continue to leverage new technology, digital tools and data analytics across the business in response to a transforming landscape. In 2019, we created a team dedicated to developing applications and other solutions to deliver productivity gains and improvements to the customer experience.

Modernizing the Power Grid. Our grid improvement programs continue to be a key component of our growth strategy. Modernization of the electric grid, including smart meters, storm hardening, self-healing and targeted undergrounding helps to ensure the system is better prepared for severe weather, improves the system's reliability and flexibility, and provides better information and services for customers. In 2019, 79% of our jurisdictions were equipped with smart meters and we remain on track to be fully deployed across all regions by 2021. We continue to expand our self-optimizing grid capabilities, and in 2019 that saved over a half million customer interruptions.

Generating Cleaner Energy. Overall, we have lowered our carbon emissions by 39% since 2005, consistent with our new goal to reduce carbon emissions by at least 50% by 2030 and to achieve net-zero carbon emissions by 2050. Our commitment for 2030 includes retiring plants, operating our existing carbon-free resources and investing in natural gas infrastructure, renewables and our energy delivery system. As we look beyond 2030, we will need additional tools to continue our progress. We will work actively to advocate for research and development of carbon-free, dispatchable resources. That includes longer-term energy storage, advanced nuclear technologies, carbon capture and zero-carbon fuels.

Expanding the Natural Gas Platform. We continue to pursue natural gas infrastructure investments. While the judicial and administrative challenges to date have been substantial, we are committed to the construction of the ACP pipeline to bring low-cost gas supply and economic development opportunities to the Southeast U.S. Construction is underway on a liquefied natural gas facility in Robeson County, North Carolina, on property Piedmont owns. This investment will help Piedmont provide a reliable gas supply to customers during peak usage periods and protect customers from price volatility when there is a higher-than-normal demand for natural gas.

Dividend Growth. In 2019, Duke Energy continued to grow the dividend payment to shareholders. 2019 represented the 93rd consecutive year Duke Energy paid a cash dividend on its common stock.

Duke Energy Objectives – 2020 and Beyond

Duke Energy will continue to deliver exceptional value to customers, be an integral part of the communities in which we do business and provide attractive returns to investors. We have an achievable, long-term strategy in place, and it is producing tangible results, yet the industry in which we operate is becoming more and more dynamic. We are adjusting, where necessary, and accelerating our focus in key areas to ensure the company is well positioned to be successful for many decades into the future. As we look ahead to 2020, our plans include:

- Continuing to place the customer at the center of all that we do which includes providing customized products and solutions
- Strengthening our relationships with all our vast stakeholders in the communities in which we operate and invest
- Generating cleaner energy and working to achieve net-zero carbon emissions by 2050
- Maintaining the safety of our communities and employees
- Modernizing and strengthening the energy grid
- Expanding the natural gas infrastructure
- Deploying digital tools across our business

Results of Operations

Non-GAAP Measures

Management evaluates financial performance in part based on non-GAAP financial measures, including adjusted earnings and adjusted diluted EPS. These items represent income from continuing operations available to Duke Energy common stockholders in dollar and per-share amounts, adjusted for the dollar and per-share impact of special items. As discussed below, special items include certain charges and credits, which management believes are not indicative of Duke Energy's ongoing performance. Management believes the presentation of adjusted earnings and adjusted diluted EPS provides useful information to investors, as it provides them with an additional relevant comparison of Duke Energy's performance across periods.

Management uses these non-GAAP financial measures for planning and forecasting, and for reporting financial results to the Board of Directors, employees, stockholders, analysts and investors. Adjusted diluted EPS is also used as a basis for employee incentive bonuses. The most directly comparable GAAP measures for adjusted earnings and adjusted diluted EPS are GAAP Reported Earnings and Diluted EPS Available to Duke Energy Corporation common stockholders (GAAP Reported EPS), respectively.

Special items included in the periods presented include the following, which management believes do not reflect ongoing costs:

- Impairment Charges in 2019 represents a reduction of a prior year impairment at Citrus County CC and an OTTI on the remaining investment in Constitution. For 2018, it represents an impairment at Citrus County CC, a goodwill impairment at Commercial Renewables and an OTTI of an investment in Constitution.
- Costs to Achieve Mergers represents charges that result from strategic acquisitions.
- Regulatory and Legislative Impacts in 2018 represents charges related to the Duke Energy Progress and Duke Energy Carolinas North Carolina rate case orders and the repeal of the South Carolina Base Load Review Act.
- Sale of Retired Plant represents the loss associated with selling Beckjord, a nonregulated generating facility in Ohio.
- Impacts of the Tax Act represents amounts recognized related to the Tax Act.
- Severance Charges relate to companywide initiatives, excluding merger integration, to standardize processes and systems, leverage technology and workforce optimization.

Duke Energy's adjusted earnings and adjusted diluted EPS may not be comparable to similarly titled measures of another company because other companies may not calculate the measures in the same manner.

PART II

Reconciliation of GAAP Reported Amounts to Adjusted Amounts

The following table presents a reconciliation of adjusted earnings and adjusted diluted EPS to the most directly comparable GAAP measures.

	Years Ended December 31,			
	2019		2018	
(in millions, except per share amounts)	**Earnings**	**EPS**	**Earnings**	**EPS**
GAAP Reported Earnings/EPS	**$ 3,707**	**$ 5.06**	$ 2,666	$ 3.76
Adjustments to Reported:				
Impairment Charges[a]	**(8)**	**(0.01)**	179	0.25
Costs to Achieve Piedmont Merger[b]	—	—	65	0.09
Regulatory and Legislative Impacts[c]	—	—	202	0.29
Sale of Retired Plant[d]	—	—	82	0.12
Impacts of the Tax Act[e]	—	—	20	0.03
Severance Charges[f]	—	—	144	0.21
Discontinued Operations	**7**	**0.01**	(19)	(0.03)
Adjusted Earnings/Adjusted Diluted EPS	**$ 3,706**	**$ 5.06**	$ 3,339	$ 4.72

(a) Net of tax expense of $3 million in 2019. Net of tax benefit of $27 million and Noncontrolling Interests of $2 million in 2018.
(b) Net of tax benefit of $19 million.
(c) Net of tax benefit of $63 million.
(d) Net of $25 million tax benefit.
(e) The Tax Act reduced the corporate income tax rate from 35% to 21%, effective January 1, 2018. As the tax change was enacted in 2017, Duke Energy was required to remeasure its existing deferred tax assets and liabilities at the lower rate at December 31, 2017. For Duke Energy's regulated operations, where the reduction in the net accumulated deferred income tax liability is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. This amount represents a true up of existing regulatory liabilities related to the Tax Act. See Note 24 to the Consolidated Financial Statements, "Income Taxes" for more information.
(f) Net of tax benefit of $43 million.

Year Ended December 31, 2019, as compared to 2018

GAAP Reported EPS was $5.06 for the year ended December 31, 2019, compared to $3.76 for the year ended December 31, 2018. The increase in GAAP Reported earnings was primarily due to current year favorable rate case and rider recovery outcomes, an adjustment related to income tax recognition for equity method investments, growth in Commercial Renewables from new solar farms commencing commercial operations and prior year regulatory and legislative impacts, impairments, severance, loss on sale of a retired plant and costs to achieve merger. This favorability was partially offset by higher depreciation and higher financing costs in the current year. The equity method investment adjustment was immaterial and relates to prior years.

As discussed and shown in the table above, management also evaluates financial performance based on adjusted diluted EPS. Duke Energy's adjusted diluted EPS was $5.06 for the year ended December 31, 2019, compared to $4.72 for the year ended December 31, 2018.

SEGMENT RESULTS

The remaining information presented in this discussion of results of operations is on a GAAP basis. Management evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests and preferred stock dividends. Segment income includes intercompany revenues and expenses that are eliminated in the Consolidated Financial Statements.

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables. The remainder of Duke Energy's operations is presented as Other. See Note 3 to the Consolidated Financial Statements, "Business Segments," for additional information on Duke Energy's segment structure.

Electric Utilities and Infrastructure

(in millions)	Years Ended December 31, 2019	2018	Variance
Operating Revenues	**$ 22,831**	$ 22,273	$ 558
Operating Expenses			
Fuel used in electric generation and purchased power	**6,904**	6,917	(13)
Operations, maintenance and other	**5,497**	5,631	(134)
Depreciation and amortization	**3,951**	3,523	428
Property and other taxes	**1,175**	1,134	41
Impairment charges	**(8)**	309	(317)
Total operating expenses	**17,519**	17,514	5
Gains on Sales of Other Assets and Other, net	**1**	8	(7)
Operating Income	**5,313**	4,767	546
Other Income and Expenses, net	**353**	378	(25)
Interest Expense	**1,345**	1,288	57
Income Before Income Taxes	**4,321**	3,857	464
Income Tax Expense	**785**	799	(14)
Segment Income	**$ 3,536**	$ 3,058	$ 478
Duke Energy Carolinas GWh sales	**89,920**	92,280	(2,360)
Duke Energy Progress GWh sales	**68,356**	69,331	(975)
Duke Energy Florida GWh sales	**42,173**	41,559	614
Duke Energy Ohio GWh sales	**24,729**	25,329	(600)
Duke Energy Indiana GWh sales	**31,886**	34,229	(2,343)
Total Electric Utilities and Infrastructure GWh sales	**257,064**	262,728	(5,664)
Net proportional MW capacity in operation	**50,070**	49,684	386

Year Ended December 31, 2019, as compared to 2018

Electric Utilities and Infrastructure's results were impacted by positive contributions from the Duke Energy Carolinas and Duke Energy Progress North Carolina and South Carolina rate cases and Duke Energy Florida's base rate adjustments due to the Citrus County CC being placed in service. These drivers were partially offset by higher depreciation from a growing asset base and higher interest expense. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $603 million increase in retail pricing primarily due to the Duke Energy Carolinas and Duke Energy Progress North Carolina and South Carolina rate cases and Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service.

Partially offset by:

- a $45 million decrease in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $428 million increase in depreciation and amortization expense primarily due to additional plant in service and new depreciation rates associated with the Duke Energy Carolinas and Duke Energy Progress North Carolina and South Carolina rate cases and Duke Energy Florida's Citrus County CC being placed in service; and
- a $41 million increase in property and other taxes primarily due to higher property taxes for additional plant in service at Duke Energy Florida and current year property tax reassessments at Duke Energy Progress and Duke Energy Ohio.

Partially offset by:

- a $317 million decrease in impairment charges primarily due to the impacts associated with the Duke Energy Carolinas and Duke Energy Progress North Carolina rate cases as well as impairment impacts related to Duke Energy Florida's Citrus County CC; and
- a $134 million decrease in operation, maintenance and other expense primarily due to lower payroll and benefit costs resulting from prior year workforce reductions and lower storm costs at Duke Energy Progress and Duke Energy Carolinas in the current year.

Other Income and Expenses, net. The variance was driven primarily by AFUDC equity return ending on the Citrus County CC in the fourth quarter of 2018 at Duke Energy Florida.

Interest Expense. The variance was driven primarily by higher debt outstanding in the current year and AFUDC debt return ending in the fourth quarter of 2018 on the Citrus County CC at Duke Energy Florida.

Income Tax Expense. The decrease in tax expense was primarily due to an increase in the amortization of excess deferred taxes, mostly offset by an increase in pretax income. The ETRs for the years ended December 31, 2019, and 2018, were 18.2% and 20.7%, respectively. The decrease in the ETR was primarily due to an increase in the amortization of excess deferred taxes.

Matters Impacting Future Electric Utilities and Infrastructure Results

On December 31, 2019, Duke Energy Carolinas and Duke Energy Progress entered into a settlement agreement with NCDEQ and certain community groups under which Duke Energy Carolinas and Duke Energy Progress agreed to excavate seven of the nine remaining coal ash basins in North Carolina with ash moved to on-site lined landfills. At the two remaining basins, uncapped basin ash will be excavated and moved to lined landfills. An order from regulatory authorities disallowing recovery of costs related to closure of these ash basins could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

On May 21, 2019, Duke Energy Carolinas and Duke Energy Progress received orders from the PSCSC granting the companies' requests for retail rate increases but denying recovery of certain coal ash costs. Duke Energy Carolinas and Duke Energy Progress filed notices of appeals with the South Carolina Supreme Court on November 15, 2019. Appellant briefs are due on March 2, 2020, and Appellee response briefs are due on May 15, 2020. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas and Duke Energy Progress have petitioned for deferral of future grid improvement costs in their 2019 rate cases. Electric Utilities and Infrastructure's results of operations, financial position and cash flows could be adversely impacted if grid improvement costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida's service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territories of Duke Energy Carolinas and Duke Energy Progress. Duke Energy Florida's service territory was also impacted by Hurricane Michael, a Category 5 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. In September 2019, Hurricane Dorian impacted Duke Energy Progress and Duke Energy Florida's service territories. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

In 2019, Duke Energy Indiana filed a general rate case with the IURC, and Duke Energy Carolinas and Duke Energy Progress filed general rate cases with the NCUC. The outcome of these rate cases could materially impact Electric Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's results of operations, financial position and cash flows.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

Gas Utilities and Infrastructure

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 1,866**	$ 1,881	$ (15)
Operating Expenses			
Cost of natural gas	**627**	697	(70)
Operation, maintenance and other	**446**	421	25
Depreciation and amortization	**256**	245	11
Property and other taxes	**106**	107	(1)
Total operating expenses	**1,435**	1,470	(35)
Operating Income	**431**	411	20
Other Income and Expenses, net	**140**	47	93
Interest Expense	**117**	106	11
Income Before Income Taxes	**454**	352	102
Income Tax Expense	**22**	78	(56)
Segment Income	**$ 432**	$ 274	$ 158
Piedmont Local Distribution Company (LDC) throughput (Dth)	**511,243,774**	557,145,128	(45,901,354)
Duke Energy Midwest LDC throughput (MCF)	**89,025,972**	90,604,833	(1,578,861)

Year Ended December 31, 2019, as compared to 2018

Gas Utilities and Infrastructure's results were primarily impacted by higher equity earnings at ACP, the OTTI recorded on the Constitution investment and a 2019 adjustment related to the income tax recognition for equity method investments. The equity method investment adjustment was immaterial and relates to prior years. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The variance was driven primarily by:

- a $70 million decrease due to lower natural gas costs passed through to customers; and
- a $13 million decrease due to rider revenues related to MGP and Accelerated Main Replacement Program.

Partially offset by:

- a $37 million increase due to North Carolina and Kentucky base rate case increases;
- a $19 million increase due to North Carolina and Tennessee IMR increases; and
- an $11 million increase due to NCUC approval related to tax reform accounting from fixed rate contracts.

Operating Expenses. The variance was driven primarily by:

- a $70 million decrease in the cost of natural gas due to lower natural gas prices.

Partially offset by:

- a $25 million increase in operation, maintenance and other expense primarily due to increased labor, benefits and information technology costs; and
- an $11 million increase in depreciation and amortization expense due to additional plant in service.

Other Income and Expenses, net. The increase was primarily due to higher equity earnings at ACP as a result of higher cumulative project spending and a higher OTTI recorded on the Constitution investment in the prior year.

Interest Expense. The variance was driven by higher debt outstanding in the current year and higher interest expense due to customers as a result of tax reform deferrals, partially offset by favorable AFUDC debt interest.

Income Tax Expense. The decrease in tax expense was primarily due to an adjustment related to the income tax recognition for equity method investments, partially offset by an increase in pretax income. The equity method investment adjustment was immaterial and relates to prior years. The ETRs for the years ended December 31, 2019, and 2018, were 4.8% and 22.2%, respectively. The decrease in the ETR was primarily due to an adjustment related to the income tax recognition for equity method investments that was recorded during the first quarter of 2019 and current year AFUDC equity. The equity method investment adjustment was immaterial and relates to prior years.

Matters Impacting Future Gas Utilities and Infrastructure Results

Gas Utilities and Infrastructure has a 47% ownership interest in ACP, which is building an approximately 600-mile interstate natural gas pipeline intended to transport diverse natural gas supplies into southeastern markets. Affected states (West Virginia, Virginia and North Carolina) have issued certain necessary permits; the project remains subject to other pending federal and state approvals, which will allow full construction activities to begin. In 2018, FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route. Given legal challenges and ongoing discussions with customers, ACP expects mechanical completion of the full project in late 2021 with in-service likely in the first half of 2022. The delays resulting from legal challenges have also impacted the cost for the project. Project cost is approximately $8 billion, excluding financing costs. This estimate is based on the current facts available around construction costs and timelines, and is subject to future changes as those facts develop. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may result in cost or schedule modifications, a suspension of AFUDC for ACP and/or impairment charges potentially material to Duke Energy's cash flows, financial position and results of operations. ACP and Duke Energy will continue to consider their options with respect to the foregoing given their existing contractual and legal obligations. See Notes 4 and 18 to the Consolidated Financial Statements, "Regulatory Matters" and "Variable Interest Entities," respectively, for additional information.

On November 13, 2013, the PUCO issued an order authorizing recovery of MGP costs at certain sites in Ohio with a deadline to complete the MGP environmental investigation and remediation work prior to December 31, 2016. This deadline was subsequently extended to December 31, 2019. Duke Energy Ohio has filed a request for extension of the deadline. A hearing on that request has not been scheduled. Disallowance of costs incurred, failure to complete the work by the deadline or failure to obtain an extension from the PUCO could result in an adverse impact on Gas Utilities and Infrastructure's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

Commercial Renewables

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 487**	$ 477	$ 10
Operating Expenses			
Operation, maintenance and other	**297**	304	(7)
Depreciation and amortization	**168**	155	13
Property and other taxes	**23**	25	(2)
Impairment charges	**—**	93	(93)
Total operating expenses	**488**	577	(89)
Losses on Sales of Other Assets and Other, net	**(3)**	(1)	(2)
Operating Loss	**(4)**	(101)	97
Other Income and Expenses, net	**5**	23	(18)
Interest Expense	**95**	88	7
Loss Before Income Taxes	**(94)**	(166)	72
Income Tax Benefit	**(115)**	(147)	32
Less: Loss Attributable to Noncontrolling Interests	**(177)**	(28)	(149)
Segment Income	**$ 198**	$ 9	$ 189
Renewable plant production, GWh	**8,574**	8,522	52
Net proportional MW capacity in operation[(a)]	**3,485**	2,991	494

(a) Certain projects are included in tax-equity structures where investors have differing interests in the project's economic attributes. In the table above, 100% of the tax-equity project's capacity is included.

Year Ended December 31, 2019, as compared to 2018

Commercial Renewables' results were favorable primarily due to new tax equity solar projects in the current year and a prior year goodwill impairment charge. The following is a detailed discussion of the variance drivers by line item.

Operating Revenues. The increase was primarily due to new solar projects placed in service and higher irradiance.

Operating Expenses. The decrease was primarily due to a goodwill impairment charge in the prior year, partially offset by increased depreciation due to new solar projects placed in service.

Other Income and Expenses, net. The decrease was primarily due to income from the FES settlement agreement in the prior year.

Income Tax Benefit. The decrease in the tax benefit was primarily driven by taxes associated with Duke Energy's interest in tax equity solar projects recorded during 2019 and a reduction in PTCs generated.

Loss Attributable to Noncontrolling Interests. The variance was primarily due to an increase in solar projects with tax equity investors. HLBV accounting was utilized, resulting in allocation of losses to the noncontrolling interest partners. See Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies" for more information.

Matters Impacting Future Commercial Renewables Results

Commercial Renewables continues to experience growth with tax equity projects; however, the future expiration of federal tax incentives could result in adverse impacts to future results of operations, financial position and cash flows.

During 2019, Duke Energy evaluated recoverability of its renewable merchant plants principally in the Electric Reliability Council of Texas West market, due to declining market pricing and declining long-term forecasted energy prices, primarily driven by lower forecasted natural gas prices. These assets were not impaired; however, a continued decline in energy market pricing would likely result in a future impairment. Impairment of these assets could result in adverse impacts to the future results of operations, financial position and cash flows of Commercial Renewables. See Note 11 to the Consolidated Financial Statements, "Property, Plant and Equipment," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

Other

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 95**	$ 89	$ 6
Operating Expenses	**117**	380	(263)
Losses on Sales of Other Assets and Other, net	**(2)**	(96)	94
Operating Loss	**(24)**	(387)	363
Other Income and Expenses, net	**145**	73	72
Interest Expense	**705**	657	48
Loss Before Income Taxes	**(584)**	(971)	387
Income Tax Benefit	**(173)**	(282)	109
Less: Net Income Attributable to Noncontrolling Interests	**—**	5	(5)
Less: Preferred Dividends	**41**	—	41
Net Loss	**$ (452)**	$ (694)	$ 242

Year Ended December 31, 2019, as compared to 2018

The variance was driven by the prior year severance charges related to a corporate initiative, prior year loss on sale of the retired Beckjord station, and the absence in the current year of costs related to the Piedmont acquisition, offset by obligations to the Duke Energy Foundation in 2019. The following is a detailed discussion of the variance drivers by line item.

Operating Expenses. The variance was primarily due to prior year severance charges related to a corporate initiative as well as costs associated with the Piedmont acquisition, partially offset by obligations to the Duke Energy Foundation in 2019.

Losses on Sales of Other Assets and Other, net. The variance was driven by the prior year loss on sale of the retired Beckjord station, including the transfer of coal ash basins and other real property and indemnification from all potential future claims related to the property, whether arising under environmental laws or otherwise.

Other Income and Expenses, net. The variance was primarily due to higher returns on investments that fund certain employee benefit obligations and Bison investment income.

Interest Expense. The variance was primarily due to higher outstanding debt in the current year and higher short-term interest rates.

Income Tax Benefit. The decrease in the tax benefit was primarily driven by a decrease in pretax losses.

Preferred Dividends. The variance was driven by the declarations of preferred stock dividend on preferred stock issued in 2019.

Matters Impacting Future Other Results

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

SUBSIDIARY REGISTRANTS

Basis of Presentation

The results of operations and variance discussion for the Subsidiary Registrants is presented in a reduced disclosure format in accordance with General Instruction (I)(2)(a) of Form 10-K.

DUKE ENERGY CAROLINAS

Results of Operations

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 7,395**	$ 7,300	$ 95
Operating Expenses			
Fuel used in electric generation and purchased power	**1,804**	1,821	(17)
Operation, maintenance and other	**1,868**	2,130	(262)
Depreciation and amortization	**1,388**	1,201	187
Property and other taxes	**292**	295	(3)
Impairment charges	**17**	192	(175)
Total operating expenses	**5,369**	5,639	(270)
Losses on Sales of Other Assets and Other, net	**—**	(1)	1
Operating Income	**2,026**	1,660	366
Other Income and Expenses, net	**151**	153	(2)
Interest Expense	**463**	439	24
Income Before Income Taxes	**1,714**	1,374	340
Income Tax Expense	**311**	303	8
Net Income	**$ 1,403**	$ 1,071	$ 332

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Carolinas. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2019**	**2018**
Residential sales	**(2.9)%**	11.7%
General service sales	**(0.1)%**	4.5%
Industrial sales	**(1.9)%**	(0.3)%
Wholesale power sales	**(13.6)%**	12.5%
Joint dispatch sales	**4.7%**	23.1%
Total sales	**(2.6)%**	5.7%
Average number of customers	**2.1%**	1.5%

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $178 million increase in retail pricing due to the impacts of the prior year North Carolina rate case and the current year South Carolina rate case.

Partially offset by:

- a $41 million decrease in rider revenues primarily due to excess deferred taxes, partially offset by EE programs and a decrement rider relating to nuclear decommissioning that ended in the prior year;
- a $14 million decrease in weather-normal retail sales volumes; and
- a $7 million decrease in retail sales, net of fuel revenues, due to unfavorable weather in the current year.

Operating Expenses. The variance was driven primarily by:

- a $262 million decrease in operation, maintenance and other expense primarily due to decreased labor and storm restoration costs; and
- a $175 million decrease in impairment charges primarily due to impacts of the prior year North Carolina rate order, the repeal of the South Carolina Base Load Review Act and charges related to coal ash costs in South Carolina.

Partially offset by:

- a $187 million increase in depreciation and amortization expense primarily due to additional plant in service, new depreciation rates associated with the prior year North Carolina rate case and the current year South Carolina rate case and higher amortization of deferred coal ash costs associated with the prior year North Carolina rate case.

Interest Expense. The variance was primarily due to higher debt outstanding in the current year.

Matters Impacting Future Results

On December 31, 2019, Duke Energy Carolinas entered into a settlement agreement with NCDEQ and certain community groups under which Duke Energy Carolinas agreed to excavate five of the six remaining coal ash basins in North Carolina with ash moved to on-site lined landfills. At the one remaining basin, uncapped basin ash will be excavated and moved to lined landfills. An order from regulatory authorities disallowing recovery of costs related to closure of these ash basins could have an adverse impact on Duke Energy Carolinas' results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

Duke Energy Carolinas filed a general rate case with the NCUC on September 30, 2019. The outcome of this rate case could materially impact Duke Energy Carolina's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 21, 2019, the PSCSC issued an order granting Duke Energy Carolinas request for a retail rate increase but denying recovery of certain coal ash costs. Duke Energy Carolinas filed a notice of appeal with the South Carolina Supreme Court on November 15, 2019. Appellant briefs are due on March 2, 2020, and Appellee response briefs are due on May 15, 2020. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On June 22, 2018, Duke Energy Carolinas received an order from the NCUC, which denied the Grid Rider Stipulation and deferral treatment of grid improvement costs. Duke Energy Carolinas has petitioned for deferral of future grid improvement costs in its 2019 rate case. Duke Energy Carolinas' results of operations, financial position and cash flows could be adversely impacted if grid improvement costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Carolinas' service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Carolinas' results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

PROGRESS ENERGY

Results of Operations

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 11,202**	$ 10,728	$ 474
Operating Expenses			
Fuel used in electric generation and purchased power	**4,024**	3,976	48
Operation, maintenance and other	**2,495**	2,613	(118)
Depreciation and amortization	**1,845**	1,619	226
Property and other taxes	**561**	529	32
Impairment charges	**(24)**	87	(111)
Total operating expenses	**8,901**	8,824	77
Gains on Sales of Other Assets and Other, net	**—**	24	(24)
Operating Income	**2,301**	1,928	373
Other Income and Expenses, net	**141**	165	(24)
Interest Expense	**862**	842	20
Income Before Income Taxes	**1,580**	1,251	329
Income Tax Expense	**253**	218	35
Net Income	**1,327**	1,033	294
Less: Net Income Attributable to Noncontrolling Interests	**—**	6	(6)
Net Income Attributable to Parent	**$ 1,327**	$ 1,027	$ 300

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $366 million increase in retail pricing primarily due to the impacts of the prior year North Carolina rate case and current year South Carolina rate case at Duke Energy Progress, Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service and annual increases from the 2017 Settlement Agreement;
- a $70 million increase in wholesale power revenues, net of fuel, primarily due to coal ash cost recovery in the current year at Duke Energy Progress and increased demand at Duke Energy Florida;
- a $42 million increase in fuel revenues primarily related to increased fuel cost recovery due to extreme weather in the prior year at Duke Energy Progress, partially offset by a decrease in fuel and capacity rates billed to retail customers at Duke Energy Florida;
- a $22 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year at Duke Energy Florida; and
- a $21 million increase in other revenues primarily due to increased transmission revenues and nonregulated products and services revenues at Duke Energy Florida.

Partially offset by:

- a $47 million decrease in retail rider revenues primarily related to decreased revenue requirements in the current year; and
- a $14 million decrease in weather-normal retail sales volumes at Duke Energy Florida.

Operating Expenses. The variance was driven primarily by:

- a $226 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs, new depreciation rates associated with the prior year Duke Energy Progress North Carolina rate case and Duke Energy Florida's base rate adjustments related to Citrus County CC being placed in service;

- a $48 million increase in fuel used in electric generation and purchased power primarily due to an increase in the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement from the prior year at Duke Energy Progress, partially offset by lower purchased power and lower fuel costs, net of deferrals, at Duke Energy Florida; and
- a $32 million increase in property and other taxes primarily due to current year property tax reassessments and a favorable sales and use tax credit in the prior year at Duke Energy Progress and higher property taxes for additional plant in service at Duke Energy Florida.

Partially offset by:

- a $118 million decrease in operation, maintenance and other expense primarily due to lower storm costs, reduced outage costs, and lower employee benefit costs, partially offset by increased vegetation management costs at Duke Energy Florida; and
- a $111 million decrease in impairment charges primarily due to prior year impacts associated with the North Carolina rate case at Duke Energy Progress as well as the impairment of Duke Energy Florida's Citrus County CC.

Other Income and Expenses, net. The variance was driven primarily by AFUDC equity return ending on the Citrus County CC in the fourth quarter of 2018 at Duke Energy Florida, partially offset by life insurance proceeds at Duke Energy Progress.

Interest Expense. The variance was driven primarily by AFUDC debt return ending in the fourth quarter of 2018 on the Citrus County CC at Duke Energy Florida.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income, partially offset by an increase in the amortization of excess deferred taxes and a Tax Act adjustment in the prior year related to excess deferred taxes.

Matters Impacting Future Results

On December 31, 2019, Duke Energy Progress entered into a settlement agreement with NCDEQ and certain community groups under which Duke Energy Progress agreed to excavate two of the three remaining coal ash basins in North Carolina with ash moved to on-site lined landfills. At the one remaining basin, uncapped basin ash will be excavated and moved to lined landfills. An order from regulatory authorities disallowing recovery of costs related to closure of these ash basins could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

Duke Energy Progress filed a general rate case with the NCUC on October 30, 2019. The outcome of this rate case could materially impact Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 21, 2019, the PSCSC issued an order granting Duke Energy Progress' request for a retail rate increase but denying recovery of certain coal ash costs. Duke Energy Progress filed a notice of appeal with the South Carolina Supreme Court on November 15, 2019. Appellant briefs are due on March 2, 2020, and Appellee response briefs are due on May 15, 2020. Progress Energy's results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Duke Energy Progress has petitioned for deferral of future grid improvement costs in its 2019 rate case. Progress Energy's results of operations, financial position and cash flows could be adversely impacted if grid improvement costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Progress and Duke Energy Florida's service territories were impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages to the service territory of Duke Energy Progress. Duke Energy Florida's service territory was also impacted by Hurricane Michael, a Category 5 hurricane and the most powerful storm to hit the Florida Panhandle in recorded history. In September 2019, Hurricane Dorian impacted Duke Energy Progress' and Duke Energy Florida's service territories. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Progress Energy's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

DUKE ENERGY PROGRESS

Results of Operations

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 5,957**	$ 5,699	$ 258
Operating Expenses			
Fuel used in electric generation and purchased power	**2,012**	1,892	120
Operation, maintenance and other	**1,446**	1,578	(132)
Depreciation and amortization	**1,143**	991	152
Property and other taxes	**176**	155	21
Impairment charges	**12**	33	(21)
Total operating expenses	**4,789**	4,649	140
Gains on Sales of Other Assets and Other, net	**—**	9	(9)
Operating Income	**1,168**	1,059	109
Other Income and Expenses, net	**100**	87	13
Interest Expense	**306**	319	(13)
Income Before Income Taxes	**962**	827	135
Income Tax Expense	**157**	160	(3)
Net Income	**$ 805**	$ 667	$ 138

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Progress. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2019	2018
Residential sales	**(4.0)%**	9.9%
General service sales	**(1.6)%**	2.3%
Industrial sales	**0.6%**	0.8%
Wholesale power sales	**(1.5)%**	4.6%
Joint dispatch sales	**(0.8)%**	2.1%
Total sales	**(1.4)%**	3.8%
Average number of customers	**1.3%**	1.5%

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $110 million increase in retail pricing due to the impacts of the prior year North Carolina rate case and the current year South Carolina rate case;
- a $101 million increase in fuel revenues primarily related to increased fuel cost recovery due to extreme weather in the prior year; and
- a $54 million increase in wholesale power revenues, net of fuel, primarily due to coal ash cost recovery in the current year.

Partially Offset by:

- a $21 million decrease primarily due to the return of excess deferred incomes taxes created by the reduction in the corporate income tax rate, partially offset by an increase in rider revenues related to EE programs.

Operating Expenses. The variance was driven primarily by:

- a $152 million increase in depreciation and amortization expense primarily due to higher amortization of deferred coal ash costs and new depreciation rates associated with the prior year North Carolina and current year South Carolina rate cases, partially offset by the amortization credit for the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement increase from prior year;
- a $120 million increase in fuel used in electric generation and purchased power primarily due to a higher deferred fuel balance and an increase in the North Carolina Renewable Energy and Energy Efficiency Portfolio Standard requirement from prior year, partially offset by lower demand and changes in generation mix; and
- a $21 million increase in property and other taxes primarily due to current year property tax reassessments and a favorable sales and use tax credit in the prior year.

Partially offset by:

- a $132 million decrease in operation, maintenance and other expense primarily due to lower storm costs in current year, reduced outage costs and lower employee benefit costs; and
- a $21 million decrease in impairment charges primarily due to prior year impacts associated with the North Carolina rate case.

Other Income and Expenses, net. The variance was driven primarily by life insurance proceeds.

Interest Expense. The variance was driven primarily by lower interest rates on outstanding debt.

Matters Impacting Future Results

On December 31, 2019, Duke Energy Progress entered into a settlement agreement with NCDEQ and certain community groups under which Duke Energy Progress agreed to excavate two of the three remaining coal ash basins in North Carolina with ash moved to on-site lined landfills. At the one remaining basin, uncapped basin ash will be excavated and moved to lined landfills. An order from regulatory authorities disallowing recovery of costs related to closure of these ash basins could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Notes 4 and 5 to the Consolidated Financial Statements, "Regulatory Matters" and "Commitments and Contingencies," respectively, for additional information.

Duke Energy Progress filed a general rate case with the NCUC on October 30, 2019. The outcome of this rate case could materially impact Duke Energy Progress' results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

On May 21, 2019, the PSCSC issued an order granting Duke Energy Progress' request for a retail rate increase but denying recovery of certain coal ash costs. Duke Energy Progress filed a notice of appeal with the South Carolina Supreme Court on November 15, 2019. Appellant briefs are due on March 2, 2020, and Appellee response briefs are due on May 15, 2020. Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if coal ash costs are not ultimately approved for recovery. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Duke Energy Progress has petitioned for deferral of future grid improvement costs in its 2019 rate case. Duke Energy Progress' results of operations, financial position and cash flows could be adversely impacted if grid improvement costs are not ultimately approved for recovery and/or deferral treatment.

During the last half of 2018, Duke Energy Progress' service territory was impacted by several named storms. Hurricane Florence, Hurricane Michael and Winter Storm Diego caused flooding, extensive damage and widespread power outages in the service territory. In September 2019, Hurricane Dorian reached the Carolinas bringing high winds, tornadoes and heavy rain, impacting about 300,000 customers within the service territory. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the deferral and future recovery of storm restoration costs could have an adverse impact on Duke Energy Progress' results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

DUKE ENERGY FLORIDA

Results of Operations

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 5,231**	$ 5,021	$ 210
Operating Expenses			
Fuel used in electric generation and purchased power	**2,012**	2,085	(73)
Operation, maintenance and other	**1,034**	1,025	9
Depreciation and amortization	**702**	628	74
Property and other taxes	**392**	374	18
Impairment charges	**(36)**	54	(90)
Total operating expenses	**4,104**	4,166	(62)
Gains on Sales of Other Assets and Other, net	**—**	1	(1)
Operating Income	**1,127**	856	271
Other Income and Expenses, net	**48**	86	(38)
Interest Expense	**328**	287	41
Income Before Income Taxes	**847**	655	192
Income Tax Expense	**155**	101	54
Net Income	**$ 692**	$ 554	$ 138

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Florida. The below percentages for retail customer classes represent billed sales only. Wholesale power sales include both billed and unbilled sales. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	**2019**	**2018**
Residential sales	**0.7%**	4.3%
General service sales	**0.3%**	1.9%
Industrial sales	**(4.6)%**	(0.4)%
Wholesale power sales	**28.8%**	5.2%
Total sales	**1.5%**	2.4%
Average number of customers	**1.6%**	1.5%

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $256 million increase in retail pricing due to base rate adjustments related to Citrus County CC being placed in service, annual increases from the 2017 Settlement Agreement and the Solar Base Rate Adjustment;
- a $22 million increase in retail sales, net of fuel revenues, due to favorable weather in the current year;
- a $21 million increase in other revenues primarily due to increased transmission revenues and nonregulated products and services revenues; and
- a $16 million increase in wholesale power revenues, net of fuel, primarily due to increased demand.

Partially offset by:

- a $59 million decrease in fuel and capacity revenues primarily due to a decrease in fuel and capacity rates billed to retail customers;
- a $33 million decrease in retail rider revenues primarily related to decreased revenue requirements in the current year; and
- a $14 million decrease in weather-normal retail sales volumes.

Operating Expenses. The variance was driven primarily by:

- a $90 million decrease in impairment charges primarily due to a prior year impairment at Citrus County CC and a reduction of the impairment in the current year; and
- a $73 million decrease in fuel used in electric generation and purchased power primarily due to lower purchased power and lower fuel costs, net of deferrals.

Partially offset by:

- a $74 million increase in depreciation and amortization expense primarily due to base rate adjustments related to Citrus County CC being placed in service, other additional plant in service and increases resulting from the 2018 Crystal River Unit 3 nuclear decommissioning cost study;
- an $18 million increase in property and other taxes primarily due to higher property taxes from additional plant in service; and
- a $9 million increase in operation, maintenance and other expense primarily due to increased vegetation management costs and deregulation initiative costs, partially offset by lower severance charges.

Other Income and Expenses, net. The variance was driven primarily by AFUDC equity return ending on the Citrus County CC in the fourth quarter of 2018.

Interest Expense. The variance was driven primarily by AFUDC debt return ending on the Citrus County CC in the fourth quarter of 2018 and higher debt outstanding in the current year.

Income Tax Expense. The increase in tax expense was primarily due to an increase in pretax income in the current year.

Matters Impacting Future Results

On October 10, 2018, Hurricane Michael made landfall on Florida's Panhandle as a Category 5 hurricane, the most powerful storm to hit the Florida Panhandle in recorded history. The storm caused significant damage within the service territory of Duke Energy Florida, particularly from Panama City Beach to Mexico Beach. In September 2019, Duke Energy Florida's service territory was threatened by Hurricane Dorian with landfall as a possible Category 5 hurricane and therefore Duke Energy Florida incurred costs to secure necessary resources to be prepared for that potential impact. A significant portion of the incremental operation and maintenance expenses related to these storms has been deferred. An order from regulatory authorities disallowing the future recovery of storm restoration costs could have an adverse impact on Duke Energy Florida's financial position, results of operations and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

DUKE ENERGY OHIO

Results of Operations

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues			
Regulated electric	**$ 1,456**	$ 1,450	$ 6
Regulated natural gas	**484**	506	(22)
Nonregulated electric and other	**—**	1	(1)
Total operating revenues	**1,940**	1,957	(17)
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**388**	412	(24)
Cost of natural gas	**95**	113	(18)
Operation, maintenance and other	**520**	480	40
Depreciation and amortization	**265**	268	(3)
Property and other taxes	**308**	290	18
Total operating expenses	**1,576**	1,563	13
Losses on Sales of Other Assets and Other, net	**—**	(106)	106
Operating Income	**364**	288	76
Other Income and Expenses, net	**24**	23	1
Interest Expense	**109**	92	17
Income from Continuing Operations Before Income Taxes	**279**	219	60
Income Tax Expense from Continuing Operations	**40**	43	(3)
Income from Continuing Operations	**239**	176	63
Loss from Discontinued Operations, net of tax	**(1)**	—	(1)
Net Income	**$ 238**	$ 176	$ 62

The following table shows the percent changes in GWh sales of electricity, MCF of natural gas delivered and average number of electric and natural gas customers for Duke Energy Ohio. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

	Electric		Natural Gas	
Increase (Decrease) over prior year	**2019**	**2018**	**2019**	**2018**
Residential sales	**(3.9)%**	12.2%	**(3.7)%**	18.0%
General service sales	**(1.9)%**	3.3%	**(1.2)%**	15.4%
Industrial sales	**(2.1)%**	1.0%	**(0.4)%**	8.1%
Wholesale electric power sales	**(4.9)%**	(46.6)%	**n/a**	n/a
Other natural gas sales	**n/a**	n/a	**0.7%**	0.7%
Total sales	**(2.4)%**	2.8%	**(1.7)%**	11.9%
Average number of customers	**0.7%**	0.8%	**0.7%**	0.9%

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $45 million decrease in fuel related revenues primarily due to a decrease in price;
- a $31 million decrease in rider revenues primarily due to the cessation of the Smart Grid Rider in 2018 and the Tax Cut and Jobs Act Rider beginning in 2019, partially offset by new riders implemented in conjunction with rate cases including the Price Stabilization Rider, Electric Service Reliability Rider and the Environmental Surcharge Mechanism;
- a $15 million decrease in FTR rider revenues; and
- a $12 million decrease in electric and natural gas retail sales, net of fuel revenues, due to unfavorable weather in the current year.

Partially offset by:

- a $71 million increase in retail pricing primarily due to rate case impacts; and
- an $18 million increase in PJM point-to-point transmission revenues due to an increase in the Network Integration Transmission Service rate primarily due to additional plant in service.

Operating Expenses. The variance was driven primarily by:

- a $40 million increase in operations, maintenance and other expense primarily due to the FERC approved settlement refund of certain transmission costs previously billed by PJM recorded in 2018 and increased PJM transmission expansion fees; and
- an $18 million increase in property and other taxes primarily due to additional plant in service, partially offset by a negotiated reassessment of property values and property tax true ups for prior periods.

Partially offset by:

- a $24 million decrease in fuel used in electric generation and purchased power expense due to the prior year outage at East Bend Station and the deferral of OVEC related purchased power costs; and
- an $18 million decrease in the cost of natural gas primarily due to lower costs passed through to customers, as a result of a lower natural gas prices.

Losses on Sales of Other Assets and Other, net. The increase was driven by the loss on the prior year sale of Beckjord.

Interest Expense. The variance was primarily due to higher debt outstanding in the current year.

Matters Impacting Future Results

On November 13, 2013, the PUCO issued an order authorizing recovery of MGP costs at certain sites in Ohio with a deadline to complete the MGP environmental investigation and remediation work prior to December 31, 2016. This deadline was subsequently extended to December 31, 2019. Duke Energy Ohio has filed a request for extension of the deadline. A hearing on that request has not been scheduled. Disallowance of costs incurred, failure to complete the work by the deadline or failure to obtain an extension from the PUCO could result in an adverse impact on Duke Energy Ohio's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

DUKE ENERGY INDIANA

Results of Operations

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Operating Revenues	**$ 3,004**	$ 3,059	$ (55)
Operating Expenses			
Fuel used in electric generation and purchased power	**935**	1,000	(65)
Operation, maintenance and other	**790**	788	2
Depreciation and amortization	**525**	520	5
Property and other taxes	**69**	78	(9)
Impairment charges	**—**	30	(30)
Total operating expenses	**2,319**	2,416	(97)
Operating Income	**685**	643	42
Other Income and Expenses, net	**41**	45	(4)
Interest Expense	**156**	167	(11)
Income Before Income Taxes	**570**	521	49
Income Tax Expense	**134**	128	6
Net Income	**$ 436**	$ 393	$ 43

The following table shows the percent changes in GWh sales and average number of customers for Duke Energy Indiana. The below percentages for retail customer classes represent billed sales only. Total sales includes billed and unbilled retail sales and wholesale sales to incorporated municipalities, public and private utilities and power marketers. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2019	2018
Residential sales	**(3.9)%**	12.5%
General service sales	**(2.2)%**	2.8%
Industrial sales	**(2.6)%**	0.5%
Wholesale power sales	**(27.7)%**	(0.9)%
Total sales	**(6.8)%**	3.3%
Average number of customers	**1.2%**	1.3%

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $21 million decrease in wholesale power revenues primarily due to the expiration of a contract with a wholesale customer;
- a $16 million decrease in other transmission FTR revenues due to lower congestion; and
- a $14 million decrease in weather-normal retail sales volume.

Operating Expenses. The variance was driven primarily by:

- a $65 million decrease in fuel used in electric generation and purchased power expense primarily due to lower coal and natural gas costs, partially offset by higher purchase power fuel clause, higher amortization of deferred fuel costs and higher deferred MISO charges; and
- a $30 million decrease in impairments primarily due to the prior year Edwardsport IGCC settlement agreement.

Matters Impacting Future Results

On April 17, 2015, the EPA published in the Federal Register a rule to regulate the disposal of CCR from electric utilities as solid waste. Duke Energy Indiana has interpreted the rule to identify the coal ash basin sites impacted and has assessed the amounts of coal ash subject to the rule and a method of compliance. Duke Energy Indiana's interpretation of the requirements of the CCR rule is subject to potential legal challenges and further regulatory approvals, which could result in additional ash basin closure requirements, higher costs of compliance and greater AROs. Additionally, Duke Energy Indiana has retired facilities that are not subject to the CCR rule. Duke Energy Indiana may incur costs at these facilities to comply with environmental regulations or to mitigate risks associated with on-site storage of coal ash. An order from regulatory authorities disallowing recovery of costs related to closure of ash basins could have an adverse impact on Duke Energy Indiana's results of operations, financial position and cash flows.

Duke Energy Indiana filed a general rate case with the IURC on July 2, 2019, its first general rate case in Indiana in 16 years. The outcome of this rate case could materially impact Duke Energy Indiana's results of operations, financial position and cash flows. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

PIEDMONT

Results of Operations

	Years Ended December 31,		
(in millions)	2019	2018	Variance
Operating Revenues	**$ 1,381**	$ 1,375	$ 6
Operating Expenses			
Cost of natural gas	**532**	584	(52)
Operation, maintenance and other	**328**	357	(29)
Depreciation and amortization	**172**	159	13
Property and other taxes	**45**	49	(4)
Total operating expenses	**1,077**	1,149	(72)
Operating Income	**304**	226	78
Equity in earnings of unconsolidated affiliates	**8**	7	1
Other income and expenses, net	**20**	14	6
Total other income and expenses	**28**	21	7
Interest Expense	**87**	81	6
Income Before Income Taxes	**245**	166	79
Income Tax Expense	**43**	37	6
Net Income	**$ 202**	$ 129	$ 73

The following table shows the percent changes in Dth delivered and average number of customers. The percentages for all throughput deliveries represent billed and unbilled sales. Amounts are not weather-normalized.

Increase (Decrease) over prior year	2019	2018
Residential deliveries	**(8.0)%**	23.6%
Commercial deliveries	**(4.6)%**	14.9%
Industrial deliveries	**1.7%**	4.2%
Power generation deliveries	**(11.8)%**	23.6%
For resale	**4.8%**	17.0%
Total throughput deliveries	**(8.2)%**	19.0%
Secondary market volumes	**(0.5)%**	(8.1)%
Average number of customers	**1.4%**	1.6%

Piedmont's throughput was 511,243,774 Dth and 557,145,128 Dth for the years ended December 31, 2019, and 2018, respectively. Due to the margin decoupling mechanism in North Carolina, WNA mechanisms in South Carolina and Tennessee and fixed price contracts with most power generation customers, changes in throughput deliveries do not have a material impact on Piedmont's revenues or earnings. The margin decoupling mechanism adjusts for variations in residential and commercial use per customer, including those due to weather and conservation. The WNA mechanisms mostly offset the impact of weather on bills rendered, but do not ensure full recovery of approved margin during periods when winter weather is significantly warmer or colder than normal.

Year Ended December 31, 2019, as compared to 2018

Operating Revenues. The variance was driven primarily by:

- a $24 million increase due to North Carolina base rate case increases;
- a $19 million increase due to North Carolina and Tennessee IMR increases; and
- an $11 million increase due to NCUC approval related to tax reform accounting from fixed rate contracts.

Partially offset by:

- a $52 million decrease due to lower natural gas costs passed through to customers.

Operating Expenses. The variance was driven primarily by:

- a $52 million decrease in cost of natural gas due to lower natural gas prices; and
- a $29 million decrease in operation, maintenance and other expense due to lower information technology outside services and labor costs.

Partially offset by:

- a $13 million increase in depreciation and amortization expense due to additional plant in service.

Matters Impacting Future Results

Within this Item 7, see Liquidity and Capital Resources for discussion of risks associated with the Tax Act.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Preparation of financial statements requires the application of accounting policies, judgments, assumptions and estimates that can significantly affect the reported results of operations, cash flows or the amounts of assets and liabilities recognized in the financial statements. Judgments made include the likelihood of success of particular projects, possible legal and regulatory challenges, earnings assumptions on pension and other benefit fund investments and anticipated recovery of costs, especially through regulated operations.

Management discusses these policies, estimates and assumptions with senior members of management on a regular basis and provides periodic updates on management decisions to the Audit Committee. Management believes the areas described below require significant judgment in the application of accounting policy or in making estimates and assumptions that are inherently uncertain and that may change in subsequent periods.

For further information, see Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies."

Regulated Operations Accounting

Substantially all of Duke Energy's regulated operations meet the criteria for application of regulated operations accounting treatment. As a result, Duke Energy is required to record assets and liabilities that would not be recorded for nonregulated entities. Regulatory assets generally represent incurred costs that have been deferred because such costs are probable of future recovery in customer rates. Regulatory liabilities are recorded when it is probable that a regulator will require Duke Energy to make refunds to customers or reduce rates to customers for previous collections or deferred revenue for costs that have yet to be incurred.

Management continually assesses whether recorded regulatory assets are probable of future recovery by considering factors such as:

- applicable regulatory environment changes;
- historical regulatory treatment for similar costs in Duke Energy's jurisdictions;
- litigation of rate orders;
- recent rate orders to other regulated entities;
- levels of actual return on equity compared to approved rates of return on equity; and
- the status of any pending or potential deregulation legislation.

If future recovery of costs ceases to be probable, asset write-offs would be recognized in operating income. Additionally, regulatory agencies can provide flexibility in the manner and timing of the depreciation of property, plant and equipment, recognition of asset retirement costs and amortization of regulatory assets, or may disallow recovery of all or a portion of certain assets.

As required by regulated operations accounting rules, significant judgment can be required to determine if an otherwise recognizable incurred cost qualifies to be deferred for future recovery as a regulatory asset. Significant judgment can also be required to determine if revenues previously recognized are for entity specific costs that are no longer expected to be incurred or have not yet been incurred and are therefore a regulatory liability.

Goodwill Impairment Assessments

Duke Energy performed its annual goodwill impairment tests for all reporting units as of August 31, 2019. Additionally, Duke Energy monitors all relevant events and circumstances during the year to determine if an interim impairment test is required. Such events and circumstances include an adverse regulatory outcome, declining financial performance and deterioration of industry or market conditions. As of August 31, 2019, all of the reporting units' estimated fair value of equity substantially exceeded the carrying value of equity. The fair values of the reporting units were calculated using a weighted combination of the income approach, which estimates fair value based on discounted cash flows, and the market approach, which estimates fair value based on market comparables within the utility and energy industries.

Estimated future cash flows under the income approach are based on Duke Energy's internal business plan. Significant assumptions used are growth rates, future rates of return expected to result from ongoing rate regulation and discount rates. Management determines the appropriate discount rate for each of its reporting units based on the WACC for each individual reporting unit. The WACC takes into account both the after-tax cost of debt and cost of equity. A major component of the cost of equity is the current risk-free rate on 20-year U.S. Treasury bonds. In the 2019 impairment tests, Duke Energy considered implied WACCs for certain peer companies in determining the appropriate WACC rates to use in its analysis. As each reporting unit has a different risk profile based on the nature of its operations, including factors such as regulation, the WACC for each reporting unit may differ. Accordingly, the WACCs were adjusted, as appropriate, to account for company specific risk premiums. The discount rates used for calculating the fair values as of August 31, 2019, for each of Duke Energy's reporting units ranged from 5.2% to 5.9%. The underlying assumptions and estimates are made as of a point in time. Subsequent changes, particularly changes in the discount rates, authorized regulated rates of return or growth rates inherent in management's estimates of future cash flows, could result in future impairment charges.

One of the most significant assumptions utilized in determining the fair value of reporting units under the market approach is implied market multiples for certain peer companies. Management selects comparable peers based on each peer's primary business mix, operations, and market capitalization compared to the applicable reporting unit and calculates implied market multiples based on available projected earnings guidance and peer company market values as of August 31.

Duke Energy primarily operates in environments that are rate-regulated. In such environments, revenue requirements are adjusted periodically by regulators based on factors including levels of costs, sales volumes and costs of capital. Accordingly, Duke Energy's regulated utilities operate to some degree with a buffer from the direct effects, positive or negative, of significant swings in market or economic conditions. However, significant changes in discount rates over a prolonged period may have a material impact on the fair value of equity.

For further information, see Note 12 to the Consolidated Financial Statements, "Goodwill and Intangible Assets."

Asset Retirement Obligations

AROs are recognized for legal obligations associated with the retirement of property, plant and equipment at the present value of the projected liability in the period in which it is incurred, if a reasonable estimate of fair value can be made.

The present value of the initial obligation and subsequent updates are based on discounted cash flows, which include estimates regarding timing of future cash flows, selection of discount rates and cost escalation rates, among other factors. These estimates are subject to change.

Obligations for nuclear decommissioning are based on site-specific cost studies. Duke Energy Carolinas and Duke Energy Progress assume prompt dismantlement of the nuclear facilities after operations are ceased. During 2019, Duke Energy Florida, entered into an agreement for the accelerated decommissioning of the Crystal River Unit 3 nuclear power station. Closing of this agreement is contingent upon approval of the NRC and FPSC. The retirement obligations for the decommissioning of Crystal River Unit 3 nuclear power station are measured using probability weightings of an obligation based on accelerated decommissioning from 2020 continuing through 2027 and an obligation based on the unit in SAFSTOR, with decommissioning beginning in 2067 and ending in 2074. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida also assume that spent fuel will be stored on-site until such time that it can be transferred to a yet to be built DOE facility.

Obligations for closure of ash basins are based upon discounted cash flows of estimated costs for site-specific plans. During 2019, Duke Energy reached a settlement agreement with the NCDEQ and SELC to excavate 7 and partially excavate 2 of the remaining ash basins in Duke Energy Carolinas and Duke Energy Progress service territories. In 2019, Duke Energy Carolinas and Duke Energy Progress remeasured their obligations to reflect the results of the settlement.

For further information, see Notes 4, 5 and 10 to the Consolidated Financial Statements, "Regulatory Matters," "Commitments and Contingencies" and "Asset Retirement Obligations."

Long-Lived Asset Impairment Assessments, Excluding Regulated Operations

Duke Energy evaluates property, plant and equipment for impairment when events or changes in circumstances (such as a significant change in cash flow projections or the determination that it is more likely than not that an asset or asset group will be sold) indicate the carrying value of such assets may not be recoverable. The determination of whether an impairment has occurred is based on an estimate of undiscounted future cash flows attributable to the assets, as compared with their carrying value.

Performing an impairment evaluation involves a significant degree of estimation and judgment in areas such as identifying circumstances that indicate an impairment may exist, identifying and grouping affected assets and developing the undiscounted future cash flows. If an impairment has occurred, the amount of the impairment recognized is determined by estimating the fair value and recording a loss if the carrying value is greater than the fair value. Additionally, determining fair value requires probability weighting future cash flows to reflect expectations about possible variations in their amounts or timing and the selection of an appropriate discount rate. Although cash flow estimates are based on relevant information available at the time the estimates are made, estimates of future cash flows are, by nature, highly uncertain and may vary significantly from actual results.

When determining whether an asset or asset group has been impaired, management groups assets at the lowest level that has discrete cash flows.

During 2019, Duke Energy sold a minority interest in a portion of certain Commercial Renewable assets. Following the sale, Duke Energy evaluated recoverability of the assets included in the sale as the fair value of consideration received for the portfolio was less than the carrying value of the assets. It was determined the assets were all recoverable. Additionally, Duke Energy evaluated recoverability of certain renewable merchant plants during 2019 due to declining market pricing and declining long-term forecasted energy prices. It was determined the assets were all recoverable as the carrying value of the assets approximated the aggregate estimated future cash flows.

For further information, see Notes 3 and 11 to the Consolidated Financial Statements, "Business Segments" and "Property, Plant and Equipment."

Equity Method Investments

Equity method investments are assessed for impairment when conditions exist that indicate that the fair value of the investment is less than book value. If the decline in value is considered to be other-than-temporary, an impairment charge is recorded and the investment is written down to its estimated fair value, which establishes a new cost basis in the investment.

Events or changes in circumstances are monitored that may indicate, in management's judgment, the carrying value of such investments may have experienced an other-than-temporary decline in value. The fair value of equity method investments is generally estimated using an income approach where

significant judgments and assumptions include expected future cash flows, the appropriate discount rate, and probability weighted-scenarios, if applicable. In certain instances, a market approach may also be used to estimate the fair value of the equity method investment.

Events or changes in circumstances that may be indicative of an other-than-temporary decline in value will vary by investment, but may include:

- Significant delays in or failure to complete significant growth projects of investees;
- Adverse regulatory actions expected to substantially reduce the investee's product demand or profitability;
- Expected financial performance significantly worse than anticipated when initially invested;
- Prolonged period the fair value is below carrying value;
- A significant or sustained decline in the market value of an investee;
- Lower than expected cash distributions from investees;
- Significant asset impairments or operating losses recognized by investees; and
- Loss of significant customers or suppliers with no immediate prospects for replacement.

ACP

As of December 31, 2019, the carrying value of the equity method investment in ACP is $1.2 billion, and Duke Energy's maximum exposure to loss for its guarantee of the ACP revolving credit facility is $827 million. During 2018 and 2019, ACP received several adverse court rulings as described in Note 4 to the Consolidated Financial Statements, "Regulatory Matters." As a result, Duke Energy evaluated this investment for impairment and determined that fair value approximated carrying value and therefore no impairment was necessary.

Duke Energy estimated the fair value of its investment in ACP using an income approach that primarily considered probability-weighted scenarios of discounted future net cash flows based on the most recent estimate of total construction costs and revenues. These scenarios included assumptions of various court decisions and the impact those decisions may have on the timing and extent of investment, including scenarios assuming the full resolution of permitting issues in addition to a scenario where the project does not proceed. Certain scenarios within the analysis included growth expectations from additional compression or other expansion opportunities and reopeners for pricing. An after-tax discount rate of 5.9% was used in the analysis. The discount rate was derived using a market participant approach with an adjusted risk premium for the underlying investment. Higher probabilities were generally assigned to those scenarios where court approvals were received and the project moves forward reflecting interim rates at prices subject to the reopeners. A low probability was assigned to the scenario where the project does not proceed.

Judgments and assumptions are inherent in our estimates of future cash flows, discount rates, growth assumptions, and the likelihood of various scenarios. It is reasonably possible that future unfavorable developments, such as a reduced likelihood of success with court approvals, increased estimates of construction costs, material increases in the discount rate, important feedback on customer price increases or further significant delays, could result in a future impairment.

For further information on ACP, see Notes 4 and 13 to the Consolidated Financial Statements, "Regulatory Matters" and "Investments in Unconsolidated Affiliates".

Pension and Other Post-Retirement Benefits

The calculation of pension expense, other post-retirement benefit expense and net pension and other post-retirement assets or liabilities require the use of assumptions and election of permissible accounting alternatives. Changes in assumptions can result in different expense and reported asset or liability amounts and future actual experience can differ from the assumptions. Duke Energy believes the most critical assumptions for pension and other post-retirement benefits are:

- the expected long-term rate of return on plan assets;
- the assumed discount rate applied to future projected benefit payments; and
- the heath care cost trend rate.

Duke Energy elects to amortize net actuarial gain or loss amounts that are in excess of 10% of the greater of the market-related value of plan assets or the plan's projected benefit obligation, into net pension or other post-retirement benefit expense over the average remaining service period of active participants expected to benefit under the plan. If all or almost all of a plan's participants are inactive, the average remaining life expectancy of the inactive participants is used instead of average remaining service period. Prior service cost or credit, which represents an increase or decrease in a plan's pension benefit obligation resulting from plan amendment, is amortized on a straight-line basis over the average expected remaining service period of active participants expected to benefit under the plan. If all or almost all of a plan's participants are inactive, the average remaining life expectancy of the inactive participants is used instead of average remaining service period.

As of December 31, 2019, Duke Energy assumes pension and other post-retirement plan assets will generate a long-term rate of return of 6.85%. The expected long-term rate of return was developed using a weighted average calculation of expected returns based primarily on future expected returns across asset classes considering the use of active asset managers, where applicable. The asset allocation targets were set after considering the investment objective and the risk profile. Equity securities are held for their higher expected returns. Debt securities are primarily held to hedge the qualified pension liability. Real assets, return-seeking fixed income, hedge funds and other global securities are held for diversification. Investments within asset classes are diversified to achieve broad market participation and reduce the impact of individual managers on investments.

Duke Energy discounted its future U.S. pension and other post-retirement obligations using a rate of 3.3% as of December 31, 2019. Discount rates used to measure benefit plan obligations for financial reporting purposes reflect rates at which pension benefits could be effectively settled. As of December 31, 2019, Duke Energy determined its discount rate for U.S. pension and other post-retirement obligations using a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

Future changes in plan asset returns, assumed discount rates and various other factors related to the participants in Duke Energy's pension and post-retirement plans will impact future pension expense and liabilities. Duke Energy cannot predict with certainty what these factors will be in the future. The following table presents the approximate effect on Duke Energy's 2019 pretax pension expense, pretax other post-retirement expense, pension obligation and other post-retirement benefit obligation if a 0.25% change in rates were to occur.

(in millions)	Qualified and Non-Qualified Pension Plans 0.25%	Qualified and Non-Qualified Pension Plans (0.25)%	Other Post-Retirement Plans 0.25%	Other Post-Retirement Plans (0.25)%
Effect on 2019 pretax pension and other post-retirement expense				
Expected long-term rate of return	$ (21)	$ 21	$ (1)	$ 1
Discount rate	(9)	9	—	(1)
Effect on pension and other post-retirement benefit obligation at December 31, 2019				
Discount rate	(197)	201	(14)	14

Duke Energy's other post-retirement plan uses a health care cost trend rate covering both pre- and post-age 65 retired plan participants, which is comprised of a medical care cost trend rate, which reflects the near- and long-term expectation of increases in medical costs, and a prescription drug cost trend rate, which reflects the near- and long-term expectation of increases in prescription drug costs. As of December 31, 2019, the health care cost trend rate was 6.0%, trending down to 4.75% by 2026. These plans are closed to new employees.

For further information, see Note 23 to the Consolidated Financial Statements, "Employee Benefit Plans."

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

Duke Energy relies primarily upon cash flows from operations, debt and equity issuances and its existing cash and cash equivalents to fund its liquidity and capital requirements. Duke Energy's capital requirements arise primarily from capital and investment expenditures, repaying long-term debt and paying dividends to shareholders.

Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35% to 21% and eliminated bonus depreciation for regulated utilities. For Duke Energy's regulated operations, the reduction in federal income taxes will result in lower regulated customer rates. However, due to its existing NOL position and other tax credits, Duke Energy does not expect to be a significant federal cash tax payer through at least 2027. As a result, any reduction in customer rates could cause a material reduction in consolidated cash flows from operations in the short term. Over time, the reduction in deferred tax liabilities resulting from the Tax Act will increase Duke Energy's regulated rate base investments and customer rates. Impacts of Tax Act to Duke Energy's cash flows and credit metrics are subject to the regulatory actions of its state commissions, of which a substantial amount remain uncertain through ongoing rate case activity, and the FERC. See Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for additional information.

The Subsidiary Registrants generally maintain minimal cash balances and use short-term borrowings to meet their working capital needs and other cash requirements. The Subsidiary Registrants, excluding Progress Energy, support their short-term borrowing needs through participation with Duke Energy and certain of its other subsidiaries in a money pool arrangement. The companies with short-term funds may provide short-term loans to affiliates participating under this arrangement. See Note 7 to the Consolidated Financial Statements, "Debt and Credit Facilities," for additional discussion of the money pool arrangement.

Duke Energy and the Subsidiary Registrants, excluding Progress Energy, may also use short-term debt, including commercial paper and the money pool, as a bridge to long-term debt financings. The levels of borrowing may vary significantly over the course of the year due to the timing of long-term debt financings and the impact of fluctuations in cash flows from operations. From time to time, Duke Energy's current liabilities exceed current assets resulting from the use of short-term debt as a funding source to meet scheduled maturities of long-term debt, as well as cash needs, which can fluctuate due to the seasonality of its businesses.

Equity Issuance

In order to strengthen its balance sheet and credit metrics and bolster cash flows, in November 2019, Duke Energy entered into forward sales agreements for $2.5 billion of common stock equity expected to be settled in late 2020. Duke Energy plans to issue $500 million of common stock equity per year through at least 2022 through the DRIP and ATM programs. Additionally, Duke Energy will utilize other instruments as needed. See Note 20 to the Consolidated Financial Statements, "Stockholders' Equity," for further information regarding Duke Energy's equity issuances in 2019.

Credit Facilities and Registration Statements

See Note 7 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding credit facilities and shelf registration statements available to Duke Energy and the Duke Energy Registrants.

CAPITAL EXPENDITURES

Duke Energy continues to focus on reducing risk and positioning its business for future success and will invest principally in its strongest business sectors. Duke Energy's projected capital and investment expenditures, including AFUDC debt and capitalized interest, for the next three fiscal years are included in the table below.

(in millions)	2020	2021	2022
New generation	$ 115	$ 230	$ 475
Regulated renewables	515	450	410
Environmental	975	725	750
Nuclear fuel	465	410	415
Major nuclear	405	285	175
Customer additions	630	630	620
Grid modernization and other transmission and distribution projects	3,345	3,845	4,380
Maintenance and other	2,275	1,925	2,050
Total Electric Utilities and Infrastructure	8,725	8,500	9,275
Gas Utilities and Infrastructure	2,275	1,950	1,150
Commercial Renewables and Other	825	875	725
Total projected capital and investment expenditures	$ 11,825	$ 11,325	$ 11,150

DEBT MATURITIES

See Note 7 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant components of Current Maturities of Long-Term Debt on the Consolidated Balance Sheets.

DIVIDEND PAYMENTS

In 2019, Duke Energy paid quarterly cash dividends for the 93rd consecutive year and expects to continue its policy of paying regular cash dividends in the future. There is no assurance as to the amount of future dividends because they depend on future earnings, capital requirements, financial condition and are subject to the discretion of the Board of Directors.

Duke Energy targets a dividend payout ratio of between 65% and 75%, based upon adjusted diluted EPS, and expects this trend to continue through 2024. In 2019 and 2018, Duke Energy increased the dividend by approximately 2% and 4%, respectively, and the company remains committed to continued growth of the dividend.

Dividend and Other Funding Restrictions of Duke Energy Subsidiaries

As discussed in Note 4 to the Consolidated Financial Statements, "Regulatory Matters," Duke Energy's wholly owned public utility operating companies have restrictions on the amount of funds that can be transferred to Duke Energy through dividends, advances or loans as a result of conditions imposed by various regulators in conjunction with merger transactions. Duke Energy Progress and Duke Energy Florida also have restrictions imposed by their first mortgage bond indentures and Articles of Incorporation, which in certain circumstances, limit their ability to make cash dividends or distributions on common stock. Additionally, certain other Duke Energy subsidiaries have other restrictions, such as minimum working capital and tangible net worth requirements pursuant to debt and other agreements that limit the amount of funds that can be transferred to Duke Energy. At December 31, 2019, the amount of restricted net assets of wholly owned subsidiaries of Duke Energy that may not be distributed to Duke Energy in the form of a loan or dividend does not exceed a material amount of Duke Energy's net assets. Duke Energy does not have any legal or other restrictions on paying common stock dividends to shareholders out of its consolidated equity accounts. Although these restrictions cap the amount of funding the various operating subsidiaries can provide to Duke Energy, management does not believe these restrictions will have a significant impact on Duke Energy's ability to access cash to meet its payment of dividends on common stock and other future funding obligations.

CASH FLOWS FROM OPERATING ACTIVITIES

Cash flows from operations of Electric Utilities and Infrastructure and Gas Utilities and Infrastructure are primarily driven by sales of electricity and natural gas, respectively, and costs of operations. These cash flows from operations are relatively stable and comprise a substantial portion of Duke Energy's operating cash flows. Weather conditions, working capital and commodity price fluctuations and unanticipated expenses including unplanned plant outages, storms, legal costs and related settlements can affect the timing and level of cash flows from operations.

Duke Energy believes it has sufficient liquidity resources through the commercial paper markets, and ultimately, the Master Credit Facility, to support these operations. Cash flows from operations are subject to a number of other factors, including, but not limited to, regulatory constraints, economic trends and market volatility (see Item 1A, "Risk Factors," for additional information).

At December 31, 2019, Duke Energy had cash and cash equivalents and short-term investments of $311 million.

DEBT ISSUANCES

Depending on availability based on the issuing entity, the credit rating of the issuing entity, and market conditions, the Subsidiary Registrants prefer to issue first mortgage bonds and secured debt, followed by unsecured debt. This preference is the result of generally higher credit ratings for first mortgage bonds and secured debt, which typically result in lower interest costs. Duke Energy Corporation primarily issues unsecured debt.

In 2020, Duke Energy anticipates issuing additional debt of $5.2 billion, primarily for the purpose of funding capital expenditures and debt maturities. See to Note 7 to the Consolidated Financial Statements, "Debt and Credit Facilities," for further information regarding significant debt issuances in 2019.

Duke Energy's capitalization is balanced between debt and equity as shown in the table below.

	Projected 2020	Actual 2019	Actual 2018
Equity	45%	**44%**	43%
Debt	55%	**56%**	57%

Restrictive Debt Covenants

Duke Energy's debt and credit agreements contain various financial and other covenants. Duke Energy's Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio to not exceed 65% for each borrower, excluding Piedmont, and 70% for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements or sublimits thereto. As of December 31, 2019, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Credit Ratings

Moody's Investors Service, Inc. and S&P provide credit ratings for various Duke Energy Registrants. In January 2020, Fitch Ratings, Inc. publicly announced plans to withdraw the ratings on Duke Energy Corporation on or about February 20, 2020. The following table includes Duke Energy and certain subsidiaries' credit ratings and ratings outlook as of February 2020.

	Moody's	S&P
Duke Energy Corporation	Stable	Stable
Issuer Credit Rating	Baa1	A-
Senior Unsecured Debt	Baa1	BBB+
Commercial Paper	P-2	A-2
Duke Energy Carolinas	Stable	Stable
Senior Secured Debt	Aa2	A
Senior Unsecured Debt	A1	A-
Progress Energy	Stable	Stable
Senior Unsecured Debt	Baa1	BBB+
Duke Energy Progress	Stable	Stable
Senior Secured Debt	Aa3	A
Duke Energy Florida	Stable	Stable
Senior Secured Debt	A1	A
Senior Unsecured Debt	A3	A-
Duke Energy Ohio	Stable	Stable
Senior Secured Debt	A2	A
Senior Unsecured Debt	Baa1	A-
Duke Energy Indiana	Stable	Stable
Senior Secured Debt	Aa3	A
Senior Unsecured Debt	A2	A-
Duke Energy Kentucky	Stable	Stable
Senior Unsecured Debt	Baa1	A-
Piedmont Natural Gas	Stable	Stable
Senior Unsecured	A3	A-

Credit ratings are intended to provide credit lenders a framework for comparing the credit quality of securities and are not a recommendation to buy, sell or hold. The Duke Energy Registrants' credit ratings are dependent on the rating agencies' assessments of their ability to meet their debt principal and interest obligations when they come due. If, as a result of market conditions or other factors, the Duke Energy Registrants are unable to maintain current balance sheet strength, or if earnings and cash flow outlook materially deteriorates, credit ratings could be negatively impacted.

PART II

Cash Flow Information

The following table summarizes Duke Energy's cash flows for the two most recently completed fiscal years.

	Years Ended December 31,	
(in millions)	**2019**	**2018**
Cash flows provided by (used in):		
Operating activities	**$ 8,209**	$ 7,186
Investing activities	**(11,957)**	(10,060)
Financing activities	**3,730**	2,960
Net (decrease) increase in cash, cash equivalents and restricted cash	**(18)**	86
Cash, cash equivalents and restricted cash at beginning of period	**591**	505
Cash, cash equivalents and restricted cash at end of period	**$ 573**	$ 591

OPERATING CASH FLOWS

The following table summarizes key components of Duke Energy's operating cash flows for the two most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Net income	**$ 3,571**	$ 2,644	$ 927
Non-cash adjustments to net income	**5,761**	6,447	(686)
Contributions to qualified pension plans	**(77)**	(141)	64
Payments for AROs	**(746)**	(533)	(213)
Payment for disposal of other assets	**—**	(105)	105
Refund of AMT credit carryforwards	**573**	—	573
Working capital	**(873)**	(1,126)	253
Net cash provided by operating activities	**$ 8,209**	$ 7,186	$ 1,023

The variance was driven primarily by:

- a $241 million increase in net income after adjustment for non-cash items primarily due to increases in revenues as a result of rate increases in the current year, partially offset by decreases in current year non-cash adjustments;
- a $573 million refund of AMT credit carryforwards;
- a $253 million decrease in cash outflows from working capital primarily due to fluctuations in accounts receivable balances, including a prior year increase for AMT refunds, and prior year increases in regulatory assets related to fuel costs, partially offset by fluctuations in inventory levels and current year decreases in property tax and severance accruals; and
- a $105 million payment in the prior year for disposal of Beckjord.

Partially offset by:

- a $213 million increase in payments for AROs.

INVESTING CASH FLOWS

The following table summarizes key components of Duke Energy's investing cash flows for the two most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Capital, investment and acquisition expenditures, net of return of investment capital	**$ (11,435)**	$ (9,668)	$ (1,767)
Debt and equity securities, net	**(5)**	(15)	10
Other investing items	**(517)**	(377)	(140)
Net cash used in investing activities	**$ (11,957)**	$ (10,060)	$ (1,897)

The primary use of cash related to investing activities is capital, investment and acquisition expenditures, net of return of investment capital detailed by reportable business segment in the following table. The increase includes expenditures related to line improvements in the Electric Utilities and Infrastructure segment and pipeline construction and improvement in the Gas Utilities and Infrastructure segment, as well as increased investment in the Commercial Renewables segment.

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Electric Utilities and Infrastructure	**$ 8,258**	$ 8,086	$ 172
Gas Utilities and Infrastructure	**1,533**	1,133	400
Commercial Renewables	**1,423**	193	1,230
Other	**221**	256	(35)
Total capital, investment and acquisition expenditures, net of return of investment capital	**$ 11,435**	$ 9,668	$ 1,767

FINANCING CASH FLOWS

The following table summarizes key components of Duke Energy's financing cash flows for the two most recently completed fiscal years.

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**Variance**
Issuance of common stock	**$ 384**	$ 1,838	$ (1,454)
Issuance of preferred stock	**1,962**	—	1,962
Issuances of long-term debt, net	**3,615**	2,393	1,222
Notes payable and commercial paper	**(380)**	1,171	(1,551)
Dividends paid	**(2,668)**	(2,471)	(197)
Contributions from noncontrolling interests	**843**	41	802
Other financing items	**(26)**	(12)	(14)
Net cash provided by financing activities	**$ 3,730**	$ 2,960	$ 770

The variance was driven primarily by:

- a $1,962 million increase in proceeds from the issuance of preferred stock;
- a $1,222 million net increase in proceeds from issuances of long-term debt primarily due to timing of issuances and redemptions of long-term debt; and
- an $802 million increase in contributions from noncontrolling interests, including $415 million related to the sale of a noncontrolling interest in the Commercial Renewables segment.

Partially offset by:

- a $1,454 million decrease in proceeds from the issuance of common stock; and
- a $1,551 million decrease in net borrowings from notes payable and commercial paper primarily due to the use of proceeds from the preferred stock issuance and increased long-term debt issuances used to pay down outstanding commercial paper.

Off-Balance Sheet Arrangements

Duke Energy and certain of its subsidiaries enter into guarantee arrangements in the normal course of business to facilitate commercial transactions with third parties. These arrangements include performance guarantees, standby letters of credit, debt guarantees, surety bonds and indemnifications.

Most of the guarantee arrangements entered into by Duke Energy enhance the credit standing of certain subsidiaries, non-consolidated entities or less than wholly owned entities, enabling them to conduct business. As such, these guarantee arrangements involve elements of performance and credit risk, which are not always included on the Consolidated Balance Sheets. The possibility of Duke Energy, either on its own or on behalf of Spectra Capital through indemnification agreements entered into as part of the January 2, 2007, spin-off of Spectra Energy Corp, having to honor its contingencies is largely dependent upon the future operations of the subsidiaries, investees and other third parties, or the occurrence of certain future events.

Duke Energy performs ongoing assessments of its respective guarantee obligations to determine whether any liabilities have been incurred as a result of potential increased non-performance risk by third parties for which Duke Energy has issued guarantees. See Note 8 to the Consolidated Financial Statements, "Guarantees and Indemnifications," for further details of the guarantee arrangements. Issuance of these guarantee arrangements is not required for the majority of Duke Energy's operations. Thus, if Duke Energy discontinued issuing these guarantees, there would not be a material impact to the consolidated results of operations, cash flows or financial position.

In November 2019, Duke Energy executed equity forward sales agreements. Settlement of the forward sales agreements are expected to occur on or prior to December 31, 2020. See Note 20 to the Consolidated Financial Statements, "Stockholders' Equity" for further details on the equity forward sales agreements.

Other than the guarantee arrangements discussed above, the equity forward sales agreements and off-balance sheet debt related to non-consolidated VIEs, Duke Energy does not have any material off-balance sheet financing entities or structures. For additional information, see Note 18 to the Consolidated Financial Statements, "Variable Interest Entities".

Contractual Obligations

Duke Energy enters into contracts that require payment of cash at certain specified periods, based on certain specified minimum quantities and prices. The following table summarizes Duke Energy's contractual cash obligations as of December 31, 2019.

	Payments Due By Period				
(in millions)	Total	Less than 1 year (2020)	2-3 years (2021 & 2022)	4-5 years (2023 & 2024)	More than 5 years (2025 & beyond)
Long-term debt[a]	$ 56,174	$ 3,021	$ 9,135	$ 4,870	$ 39,148
Interest payments on long-term debt[b]	33,988	2,163	3,986	3,516	24,323
Finance leases[c]	1,659	181	359	296	823
Operating leases[c]	2,036	268	417	367	984
Purchase obligations:[d]					
Fuel and purchased power[e][f]	26,250	4,124	5,390	3,798	12,938
Other purchase obligations[g]	5,456	4,836	322	76	222
Nuclear decommissioning trust annual funding[h]	606	24	62	62	458
Land easements[i]	217	9	18	20	170
Total contractual cash obligations[j][k]	$ 126,386	$ 14,626	$ 19,689	$ 13,005	$ 79,066

(a) See Note 7 to the Consolidated Financial Statements, "Debt and Credit Facilities."

(b) Interest payments on variable rate debt instruments were calculated using December 31, 2019, interest rates and holding them constant for the life of the instruments.

(c) See Note 6 to the Consolidated Financial Statements, "Leases." Amounts in the table above include the interest component of finance leases based on the interest rates stated in the lease agreements and exclude certain related executory costs. Amounts exclude contingent lease obligations.

(d) Current liabilities, except for current maturities of long-term debt, and purchase obligations reflected on the Consolidated Balance Sheets have been excluded from the above table.

(e) Includes firm capacity payments that provide Duke Energy with uninterrupted firm access to electricity transmission capacity and natural gas transportation contracts, as well as undesignated contracts and contracts that qualify as NPNS. For contracts where the price paid is based on an index, the amount is based on market prices at December 31, 2019, or the best projections of the index. For certain of these amounts, Duke Energy may settle on a net cash basis since Duke Energy has entered into payment netting arrangements with counterparties that permit Duke Energy to offset receivables and payables with such counterparties.

(f) Amounts exclude obligations under the OVEC PPA. See Note 18 to the Consolidated Financial Statements, "Variable Interest Entities," for additional information.

(g) Includes contracts for software, telephone, data and consulting or advisory services. Amount also includes contractual obligations for EPC costs for new generation plants, wind and solar facilities, plant refurbishments, maintenance and day-to-day contract work and commitments to buy certain products. Amount excludes certain open purchase orders for services that are provided on demand for which the timing of the purchase cannot be determined.

(h) Related to future annual funding obligations to NDTF through nuclear power stations' relicensing dates. See Note 10 to the Consolidated Financial Statements, "Asset Retirement Obligations."

(i) Related to Commercial Renewables wind facilities.

(j) Unrecognized tax benefits of $126 million are not reflected in this table as Duke Energy cannot predict when open income tax years will close with completed examinations. See Note 24 to the Consolidated Financial Statements, "Income Taxes."

(k) The table above excludes reserves for litigation, environmental remediation, asbestos-related injuries and damages claims and self-insurance claims (see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies") because Duke Energy is uncertain as to the timing and amount of cash payments that will be required. Additionally, the table above excludes annual insurance premiums that are necessary to operate the business, including nuclear insurance (see Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies"), funding of pension and other post-retirement benefit plans (see Note 23 to the Consolidated Financial Statements, "Employee Benefit Plans"), AROs, including ash management expenditures (see Note 10 to the Consolidated Financial Statements, "Asset Retirement Obligations") and regulatory liabilities (see Note 4 to the Consolidated Financial Statements, "Regulatory Matters") because the amount and timing of the cash payments are uncertain. Also excluded are Deferred Income Taxes and ITCs recorded on the Consolidated Balance Sheets since cash payments for income taxes are determined based primarily on taxable income for each discrete fiscal year.

QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Risk Management Policies

The Enterprise Risk Management policy framework at Duke Energy includes strategy, operational, project execution and financial or transaction related risks. Enterprise Risk Management includes market risk as part of the financial and transaction related risks in its framework.

Duke Energy is exposed to market risks associated with commodity prices, interest rates and equity prices. Duke Energy has established comprehensive risk management policies to monitor and manage these market risks. Duke Energy's Chief Executive Officer and Chief Financial Officer are responsible for the overall approval of market risk management policies and the delegation of approval and authorization levels. The Finance and Risk Management Committee of the Board of Directors receives periodic updates from the Chief Risk Officer and other members of management on market risk positions, corporate exposures and overall risk management activities. The Chief Risk Officer is responsible for the overall governance of managing commodity price risk, including monitoring exposure limits.

The following disclosures about market risk contain forward-looking statements that involve estimates, projections, goals, forecasts, assumptions, risks and uncertainties that could cause actual results or outcomes to differ materially from those expressed in the forward-looking statements. See Item 1A, "Risk Factors," and "Cautionary Statement Regarding Forward-Looking Information" for a discussion of the factors that may impact any such forward-looking statements made herein.

Commodity Price Risk

Duke Energy is exposed to the impact of market fluctuations in the prices of electricity, coal, natural gas and other energy-related products marketed and purchased as a result of its ownership of energy-related assets. Duke Energy's exposure to these fluctuations is primarily limited by the cost-based regulation of its regulated operations as these operations are typically allowed to recover substantially all of these costs through various cost-recovery clauses, including fuel clauses, formula-based contracts, or other cost-sharing mechanisms. While there may be a delay in timing between when these costs are incurred and when they are recovered through rates, changes from year to year generally do not have a material impact on operating results of these regulated operations. Within Duke Energy's Commercial Renewables segment, the company has limited exposure to market price fluctuations in prices of energy-related products as a result of its ownership of renewable assets.

Price risk represents the potential risk of loss from adverse changes in the market price of electricity or other energy commodities. Duke Energy's exposure to commodity price risk is influenced by a number of factors, including contract

size, length, market liquidity, location and unique or specific contract terms. Duke Energy employs established policies and procedures to manage risks associated with these market fluctuations, which may include using various commodity derivatives, such as swaps, futures, forwards and options. For additional information, see Note 15 to the Consolidated Financial Statements, "Derivatives and Hedging."

Hedging Strategies

Duke Energy closely monitors risks associated with commodity price changes on its future operations and, where appropriate, uses various commodity instruments such as electricity, coal and natural gas forward contracts and options to mitigate the effect of such fluctuations on operations. Duke Energy's primary use of energy commodity derivatives is to hedge against exposure to the prices of power, fuel for generation and natural gas for customers. Additionally, Duke Energy's Commercial Renewables business may enter into short-term or long-term hedge agreements to manage price risk associated with project output.

The majority of instruments used to manage Duke Energy's commodity price exposure are either not designated as hedges or do not qualify for hedge accounting. These instruments are referred to as undesignated contracts. Mark-to-market changes for undesignated contracts entered into by regulated businesses are reflected as regulatory assets or liabilities on the Consolidated Balance Sheets. Undesignated contracts entered into by unregulated businesses are marked-to-market each period, with changes in the fair value of the derivative instruments reflected in earnings.

Duke Energy may also enter into other contracts that qualify for the NPNS exception. When a contract meets the criteria to qualify as NPNS, Duke Energy applies such exception. Income recognition and realization related to NPNS contracts generally coincide with the physical delivery of the commodity. For contracts qualifying for the NPNS exception, no recognition of the contract's fair value in the Consolidated Financial Statements is required until settlement of the contract as long as the transaction remains probable of occurring.

Generation Portfolio Risks

The Duke Energy Registrants optimize the value of their generation portfolios, which include generation assets, fuel and emission allowances. Modeled forecasts of future generation output and fuel requirements are based on forward power and fuel markets. The component pieces of the portfolio are bought and sold based on models and forecasts of generation in order to manage the economic value of the portfolio in accordance with the strategies of the business units.

For the Electric Utilities and Infrastructure segment, the generation portfolio not utilized to serve retail operations or committed load is subject to commodity price fluctuations. However, the impact on the Consolidated Statements of Operations is partially offset by mechanisms in these regulated jurisdictions that result in the sharing of net profits from these activities with retail customers.

Interest Rate Risk

Duke Energy is exposed to risk resulting from changes in interest rates as a result of its issuance or anticipated issuance of variable and fixed-rate debt and commercial paper. Duke Energy manages interest rate exposure by limiting variable-rate exposures to a percentage of total debt and by monitoring the effects of market changes in interest rates. Duke Energy also enters into financial derivative instruments, which may include instruments such as, but not limited to, interest rate swaps, swaptions and U.S. Treasury lock agreements to manage and mitigate interest rate risk exposure. See Notes 1, 7, 15 and 17 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies," "Debt and Credit Facilities," "Derivatives and Hedging," and "Fair Value Measurements."

Duke Energy had $8.6 billion of unhedged long- and short-term floating interest rate exposure at December 31, 2019. The impact of a 100-basis point change in interest rates on pretax income is approximately $86 million at December 31, 2019. This amount was estimated by considering the impact of the hypothetical interest rates on variable-rate securities outstanding, adjusted for interest rate hedges as of December 31, 2019.

Certain Duke Energy Registrants have variable-rate debt and manage interest rate risk by entering into financial contracts including interest rate swaps. See Notes 7 and 15 to the Consolidated Financial Statements, "Debt and Credit Facilities" and "Derivatives and Hedging." Such financial arrangements generally are indexed based upon LIBOR, which is expected to be phased out by the end of 2021. The Secured Overnight Financing Rate (SOFR) has been identified by regulators and industry participants as the preferred successor rate for U.S. dollar-based LIBOR at that time. Impacted financial arrangements extending beyond 2021 may require contractual amendment or termination and renegotiation to fully adapt to a post-LIBOR environment, and there may be uncertainty regarding the effectiveness of any such alternative index methodologies. Alternative index provisions are being assessed and incorporated into new financial arrangements that extend beyond 2021. Additionally, the progress of the phaseout is being monitored, including proposed transition relief from the FASB.

Credit Risk

Credit risk represents the loss that the Duke Energy Registrants would incur if a counterparty fails to perform under its contractual obligations. Where exposed to credit risk, the Duke Energy Registrants analyze the counterparty's financial condition prior to entering into an agreement and monitor exposure on an ongoing basis. The Duke Energy Registrants establish credit limits where appropriate in the context of contractual arrangements and monitor such limits.

To reduce credit exposure, the Duke Energy Registrants seek to include netting provisions with counterparties, which permit the offset of receivables and payables with such counterparties. The Duke Energy Registrants also frequently use master agreements with credit support annexes to further mitigate certain credit exposures. The master agreements provide for a counterparty to post cash or letters of credit to the exposed party for exposure in excess of an established threshold. The threshold amount represents a negotiated unsecured credit limit for each party to the agreement, determined in accordance with the Duke Energy Registrants' internal corporate credit practices and standards. Collateral agreements generally also provide that the failure to post collateral when required is sufficient cause to terminate transactions and liquidate all positions.

The Duke Energy Registrants also obtain cash, letters of credit, or surety bonds from certain counterparties to provide credit support outside of collateral agreements, where appropriate, based on a financial analysis of the counterparty and the regulatory or contractual terms and conditions applicable to each transaction. See Note 15 to the Consolidated Financial Statements, "Derivatives and Hedging," for additional information regarding credit risk related to derivative instruments.

The Duke Energy Registrants' principal counterparties for its electric and natural gas businesses are RTOs, distribution companies, municipalities, electric cooperatives and utilities located throughout the U.S. Exposure to these entities consists primarily of amounts due to Duke Energy Registrants for delivered electricity. Additionally, there may be potential risks associated with remarketing of energy and capacity in the event of default by wholesale power customers. The Duke Energy Registrants have concentrations of receivables from certain of such entities that may affect the Duke Energy Registrants' credit risk.

The Duke Energy Registrants are also subject to credit risk from transactions with their suppliers that involve prepayments or milestone payments in conjunction with outsourcing arrangements, major construction projects and certain commodity purchases. The Duke Energy Registrants' credit exposure to such suppliers may take the form of increased costs or project delays in the event of non-performance. The Duke Energy Registrants' frequently require guarantees or letters of credit from suppliers to mitigate this credit risk.

Credit risk associated with the Duke Energy Registrants' service to residential, commercial and industrial customers is generally limited to outstanding accounts receivable. The Duke Energy Registrants mitigate this credit risk by requiring tariff customers to provide a cash deposit, letter of credit or surety bond until a satisfactory payment history is established, subject to the rules and regulations in effect in each retail jurisdiction at which time the deposit is typically refunded. Charge-offs for retail customers have historically been insignificant to the operations of the Duke Energy Registrants and are typically recovered through retail rates. Management continually monitors customer charge-offs and payment patterns to ensure the adequacy of bad debt reserves. Duke Energy Ohio and Duke Energy Indiana sell certain of their accounts receivable and related collections through CRC, a Duke Energy consolidated VIE. Losses on collection are first absorbed by the equity of CRC and next by the subordinated retained interests held by Duke Energy Ohio, Duke Energy Kentucky and Duke Energy Indiana. See Note 18 to the Consolidated Financial Statements, "Variable Interest Entities." Duke Energy also provides certain non-tariff services, primarily to large commercial and industrial customers in which incurred costs are intended to be recovered from the individual customer and therefore are not subject to rate recovery in the event of customer default. Customer credit worthiness is assessed prior to entering into these transactions.

Duke Energy's Commercial Renewables segment enters into long-term agreements with certain creditworthy buyers that may not include the right to call for collateral in the event of a credit rating downgrade. Credit concentration exists to certain counterparties on these agreements, including entities that could be subject to wildfire liability. Additionally, Commercial Renewables may invest in projects for which buyers are below investment grade, although such buyers are required to post negotiated amounts of credit support. Also, power sales agreements and/or hedges of project output are generally for an initial term that does not cover the entire life of the asset. As a result, Commercial Renewables is exposed to market price risk and credit risk related to these agreements.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. See Note 5 to the Consolidated Financial Statements, "Commitments and Contingencies" for information on asbestos-related injuries and damages claims.

The Duke Energy Registrants also have credit risk exposure through issuance of performance and financial guarantees, letters of credit and surety bonds on behalf of less than wholly owned entities and third parties. Where the Duke Energy Registrants have issued these guarantees, it is possible that they could be required to perform under these guarantee obligations in the event the obligor under the guarantee fails to perform. Where the Duke Energy Registrants have issued guarantees related to assets or operations that have been disposed of via sale, they attempt to secure indemnification from the buyer against all future performance obligations under the guarantees. See Note 8 to the Consolidated Financial Statements, "Guarantees and Indemnifications," for further information on guarantees issued by the Duke Energy Registrants.

Based on the Duke Energy Registrants' policies for managing credit risk, their exposures and their credit and other reserves, the Duke Energy Registrants do not currently anticipate a materially adverse effect on their consolidated financial position or results of operations as a result of non-performance by any counterparty.

Marketable Securities Price Risk

As described further in Note 16 to the Consolidated Financial Statements, "Investments in Debt and Equity Securities," Duke Energy invests in debt and equity securities as part of various investment portfolios to fund certain obligations. The vast majority of investments in equity securities are within the NDTF and assets of the various pension and other post-retirement benefit plans.

Pension Plan Assets

Duke Energy maintains investments to facilitate funding the costs of providing non-contributory defined benefit retirement and other post-retirement benefit plans. These investments are exposed to price fluctuations in equity markets and changes in interest rates. The equity securities held in these pension plans are diversified to achieve broad market participation and reduce the impact of any single investment, sector or geographic region. Duke Energy has established asset allocation targets for its pension plan holdings, which take into consideration the investment objectives and the risk profile with respect to the trust in which the assets are held. See Note 23 to the Consolidated Financial Statements, "Employee Benefit Plans," for additional information regarding investment strategy of pension plan assets.

A significant decline in the value of plan asset holdings could require Duke Energy to increase funding of its pension plans in future periods, which could adversely affect cash flows in those periods. Additionally, a decline in the fair value of plan assets, absent additional cash contributions to the plan, could increase the amount of pension cost required to be recorded in future periods, which could adversely affect Duke Energy's results of operations in those periods.

Nuclear Decommissioning Trust Funds

As required by the NRC, NCUC, PSCSC and FPSC, subsidiaries of Duke Energy maintain trust funds to fund the costs of nuclear decommissioning. As of December 31, 2019, these funds were invested primarily in domestic and international equity securities, debt securities, cash and cash equivalents and short-term investments. Per the NRC, Internal Revenue Code, NCUC, PSCSC and FPSC requirements, these funds may be used only for activities related to nuclear decommissioning. These investments are exposed to price fluctuations in equity markets and changes in interest rates. Duke Energy actively monitors its portfolios by benchmarking the performance of its investments against certain indices and by maintaining, and periodically reviewing, target allocation percentages for various asset classes.

Accounting for nuclear decommissioning recognizes that costs are recovered through retail and wholesale rates; therefore, fluctuations in investment prices do not materially affect the Consolidated Statements of Operations, as changes in the fair value of these investments are primarily deferred as regulatory assets or regulatory liabilities pursuant to Orders by the NCUC, PSCSC, FPSC and FERC. Earnings or losses of the fund will ultimately impact the amount of costs recovered through retail and wholesale rates. See Note 10 to the Consolidated Financial Statements, "Asset Retirement Obligations," for additional information regarding nuclear decommissioning costs. See Note 16 to the Consolidated Financial Statements, "Investments in Debt and Equity Securities," for additional information regarding NDTF assets.

OTHER MATTERS

Environmental Regulations

The Duke Energy Registrants are subject to federal, state and local regulations regarding air and water quality, hazardous and solid waste disposal, coal ash and other environmental matters. These regulations can be changed from time to time and result in new obligations of the Duke Energy Registrants.

The following sections outline various proposed and recently enacted legislation and regulations that may impact the Duke Energy Registrants. Refer to Note 4 to the Consolidated Financial Statements, "Regulatory Matters," for further information regarding potential plant retirements and regulatory filings related to the Duke Energy Registrants.

Coal Combustion Residuals

In April 2015, EPA published a rule to regulate the disposal of CCR from electric utilities as solid waste. The federal regulation classifies CCR as nonhazardous waste and allows for beneficial use of CCR with some restrictions. The regulation applies to all new and existing landfills, new and existing surface impoundments receiving CCR and existing surface impoundments located at stations generating electricity (regardless of fuel source), which were no longer receiving CCR but contained liquids as of the effective date of the rule. The rule establishes requirements regarding landfill design, structural integrity design and assessment criteria for surface impoundments, groundwater monitoring, protection and remedial procedures and other operational and reporting procedures to ensure the safe disposal and management of CCR. Various industry and environmental parties appealed EPA's CCR rule in the D.C. Circuit Court. On April 18, 2016, EPA filed a motion with the federal court to settle five issues raised in litigation. On June 14, 2016, the court approved the motion with respect to all of those issues. Duke Energy does not expect a material impact from the settlement or that it will result in additional ARO adjustments. On September 13, 2017, EPA responded to a petition by the Utility Solid Waste Activities Group that the agency would reconsider certain provisions of the final rule, and asked the D.C. Circuit Court to suspend the litigation. The D.C. Circuit Court denied EPA's petition to suspend the litigation and oral argument was held on November 20, 2017. On August 21, 2018, the D.C. Circuit issued its decision in the CCR rule litigation denying relief for industry petitioners' remaining claims and ruling in favor of environmental petitioners on a number of their challenges, including the regulation of inactive CCR surface impoundments at retired plants and the continued operation of unlined impoundments.

On March 15, 2018, EPA published proposed amendments to the federal CCR rule, including revisions that were required as part of the CCR litigation settlement, as well as changes that the agency considered warranted due to the passage of the Water Infrastructure Improvements for the Nation Act, which provides statutory authority for state and federal CCR permit programs. On July 17, 2018, EPA issued a rule (Phase 1, Part 1) finalizing certain, but not all, elements included in the agency's March 15, 2018, proposal. The final rule revises certain closure deadlines and groundwater protection standards in the CCR rule. It does not change the primary requirements for groundwater monitoring, corrective action, inspections and maintenance, and closure, and thus does not materially affect Duke Energy's coal ash basin closure plans or compliance obligations under the CCR rule. On October 22, 2018, a coalition of environmental groups filed a petition for review in the D.C. Circuit Court challenging EPA's final Phase 1, Part 1 revisions to the CCR rule. On March 13, 2019, the D.C. Circuit Court issued an order in the Phase 1, Part 1 litigation granting EPA's motion to remand the rule without vacatur. EPA is currently conducting multiple notice-and-comment rulemakings to implement the court's decision on remand.

In addition to the requirements of the federal CCR rule, CCR landfills and surface impoundments will continue to be regulated by most states. Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions and via wholesale contracts, which permit recovery of necessary and prudently incurred costs associated with Duke Energy's regulated operations. For more information, see Notes 4 and 10 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively.

Coal Ash Management Act of 2014

AROs recorded on the Duke Energy Carolinas and Duke Energy Progress Consolidated Balance Sheets at December 31, 2019, and December 31, 2018, include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of the Coal Ash Act, the EPA CCR rule and other agreements. The Coal Ash Act includes a variance procedure for compliance deadlines and other issues surrounding the management of CCR and CCR surface impoundments and prohibits cost recovery in customer rates for unlawful discharge of ash impoundment waters occurring after January 1, 2014. The Coal Ash Act leaves the decision on cost recovery determinations related to closure of ash impoundments to the normal ratemaking processes before utility regulatory commissions.

Consistent with the requirements of the Coal Ash Act, Duke Energy previously submitted comprehensive site assessments and groundwater corrective plans to NCDEQ. In addition, on December 31, 2019, Duke Energy submitted updated groundwater corrective action plans and site-specific coal ash impoundment closure plans to NCDEQ.

On April 1, 2019, NCDEQ issued a closure determination requiring Duke Energy Carolinas and Duke Energy Progress to excavate all remaining coal ash impoundments at the Allen, Belews Creek, Rogers, Marshall, Mayo and Roxboro facilities in North Carolina. On April 26, 2019, Duke Energy Carolinas and Duke Energy Progress filed Petitions for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. On December 31, 2019, Duke Energy Carolinas and Duke Energy Progress entered into a settlement agreement with NCDEQ and certain community groups under which Duke Energy Carolinas and Duke Energy Progress agreed to excavate seven of the nine remaining coal ash basins at these sites with ash moved to on-site lined landfills, including two at Allen, one at Belews Creek, one at Mayo, one at Roxboro, and two at Rogers. At the two remaining basins at Marshall and Roxboro, uncapped basin ash will be excavated and moved to lined landfills. Those portions of the basins at Marshall and Roxboro, which were previously filled with ash and on which permitted facilities were constructed, will not be disturbed and will be closed pursuant to other state regulations. For more information, see Note 5, "Commitments and Contingencies," to the Consolidated Financial Statements.

Following NCDEQ's April 1 Order, Duke Energy estimated the incremental undiscounted cost to close the nine remaining impoundments by excavation would be approximately $4 billion to $5 billion, potentially increasing the total estimated costs to permanently close all ash basins in North Carolina and South Carolina to $9.5 billion to $10.5 billion. The settlement lowers the estimated total undiscounted cost to close the nine remaining basins by excavation by approximately $1.5 billion as compared to Duke Energy's original estimate that followed the order. As a result, the estimated total cost to permanently close all ash basins in North Carolina and South Carolina is now approximately $8 billion to $9 billion, of which approximately $2.3 billion has been spent through 2019. The majority of the remaining spend is expected to occur over the next 15-20 years. Duke Energy intends to seek recovery of all costs through the ratemaking process consistent with previous proceedings.

In 2019, Duke Energy completed excavation of all coal ash at the Riverbend and Dan River plants and coal ash regulated by the Coal Ash Act at the Sutton plant.

For further information on ash basins and recovery, see Notes 4 and 10 to the Consolidated Financial Statements, "Regulatory Matters" and "Asset Retirement Obligations," respectively.

Estimated Cost and Impacts of Rulemakings

Duke Energy will incur capital expenditures to comply with the environmental regulations and rules discussed above. The following table, as of December 31, 2019, provides five-year estimated costs, excluding AFUDC, of new control equipment that may need to be installed on existing power plants primarily to comply with the Coal Ash Act requirements for conversion to dry disposal of bottom ash and fly ash, CWA 316(b) and Effluent Limitations Guidelines through December 31, 2024. The table excludes ash basin closure costs recorded in Asset retirement obligations on the Consolidated Balance Sheets. For more information related to AROs, see Note 10 to the Consolidated Financial Statements.

(in millions)	Five-Year Estimated Costs
Duke Energy	**$ 280**
Duke Energy Carolinas	135
Progress Energy	90
Duke Energy Progress	60
Duke Energy Florida	30
Duke Energy Ohio	5
Duke Energy Indiana	50

The Duke Energy Registrants also expect to incur increased fuel, purchased power, operation and maintenance and other expenses, in addition to costs for replacement generation for potential coal-fired power plant retirements, as a result of these regulations. Actual compliance costs incurred may be materially different from these estimates due to reasons such as the timing and requirements of EPA regulations and the resolution of legal challenges to the rules. The Duke Energy Registrants intend to seek rate recovery of necessary and prudently incurred costs associated with regulated operations to comply with these regulations.

Other Environmental Regulations

The Duke Energy Registrants are also subject to various federal, state and local laws regarding air and water quality, hazardous and solid waste disposal and other environmental matters, including the following:

- Clean Water Act
- Steam Effluent Limitation Guidelines
- Cross-State Air Pollution Rule
- Clean Power Plan/ACE Rule

Duke Energy continues to comply with enacted environmental statutes and regulations even as certain of these regulations are in various stages of clarification, revision or legal challenge. The Duke Energy Registrants cannot predict the outcome of these matters.

Section 126 Petitions

On November 16, 2016, the state of Maryland filed a petition with EPA under Section 126 of the Clean Air Act alleging that 19 power plants, including two plants (three units) that Duke Energy Registrants own and operate, contribute to violations of EPA's National Ambient Air Quality Standards (NAAQS) for ozone in the state of Maryland. On March 12, 2018, the state of New York filed a petition with EPA, also under Section 126 of the Clean Air Act alleging that over 60 power plants, including six that Duke Energy Registrants own and operate, contribute to violations of EPA's ozone NAAQS in the state of New York. Both Maryland and New York sought EPA orders requiring the states in which the named power plants operate impose more stringent NOx emission limitations on the plants. On October 5, 2018, EPA denied the Maryland petition. That same day, Maryland appealed EPA's denial, On October 18, 2019, EPA denied the New York petition, and New York appealed that decision on October 29, 2019. Both appeals are before the D.C. Circuit Court. The impact of these petitions could be more stringent requirements for the operation of NOx emission controls at these plants. The Duke Energy Registrants cannot predict the outcome of these matters.

Global Climate Change

On September 17, 2019, Duke Energy announced an updated climate strategy with a new goal of net-zero carbon emissions from electric generation by 2050. Timelines and initiatives, as well as implementation of new technologies, will vary in each state in which the company operates and will involve collaboration with regulators, customers and other stakeholders.

The Duke Energy Registrants' GHG emissions consist primarily of CO_2 and result primarily from operating a fleet of coal-fired and natural gas-fired power plants. In 2019, the Duke Energy Registrants' power plants emitted approximately 93 million tons of CO_2. Future levels of CO_2 emissions will be influenced by variables that include fuel prices, market prices, compliance with new or existing regulations, economic conditions that affect electricity demand and the technologies deployed to generate the electricity necessary to meet the customer demand.

The Duke Energy Registrants have taken actions that have resulted in a reduction of CO_2 emissions over time. Actions have included the retirement of 47 coal-fired Electric Generating Units with a combined generating capacity of 5,425 MW. Much of that capacity has been replaced with state-of-the-art highly efficient natural gas-fired generation that produces far fewer CO_2 emissions per unit of electricity generated. Duke Energy also has made investments to expand its portfolio of wind and solar projects, increase EE offerings and invest in its zero-CO_2 emissions hydropower and nuclear plants. These efforts have diversified its system and significantly reduced CO_2 emissions. Between 2005 and 2019, the Duke Energy Registrants have collectively lowered the CO_2 emissions from their electricity generation by 39%, which potentially lowers the exposure to any future mandatory CO_2 emission reduction requirements or carbon tax, whether as a result of federal legislation, EPA regulation, state regulation or other as yet unknown emission reduction requirement. Duke Energy will continue to explore the use of currently available and commercially demonstrated technology to reduce CO_2 emissions, including EE, wind, solar, storage and nuclear. Duke Energy will adjust to evolving and innovative technologies in a way that balances the reliability and affordability that customers expect. Under any future scenario involving mandatory CO_2 limitations, the Duke Energy Registrants would plan to seek recovery of their compliance costs through appropriate regulatory mechanisms.

The Duke Energy Registrants recognize certain groups associate severe weather events with increasing levels of GHGs in the atmosphere and forecast the possibility these weather events could have a material impact on future results of operations should they occur more frequently and with greater severity. However, the uncertain nature of potential changes in extreme weather events (such as increased frequency, duration and severity), the long period of time over which any potential changes might take place and the inability to predict potential changes with any degree of accuracy, make estimating any potential future financial risk to the Duke Energy Registrants' operations impossible.

The Duke Energy Registrants annually, biennially or triennially prepare lengthy, forward-looking IRPs. These detailed, highly technical plans are based on the company's thorough analysis of numerous factors that can impact the cost of producing and delivering electricity that influence long-term resource planning decisions. The IRP process helps to evaluate a range of options, taking into account forecasts of future electricity demand, fuel prices, transmission improvements, new generating capacity, integration of renewables, energy storage, EE and demand response initiatives. The IRP process also helps evaluate potential environmental and regulatory scenarios to better mitigate policy and economic risks. The IRPs we file with regulators look out 10 to 20 years depending on the jurisdiction.

For a number of years, the Duke Energy Registrants have included a price on CO_2 emissions in their IRP planning process to account for the potential regulation of CO_2 emissions. Incorporating a price on CO_2 emissions in the IRPs allows for the evaluation of existing and future resource needs against potential climate change policy risk in the absence of policy certainty. One of the challenges with using a CO_2 price, especially in the absence of a clear and certain policy, is determining the appropriate price to use. To address this uncertainty and ensure the company remains agile, the Duke Energy Registrants typically use a range of potential CO_2 prices to reflect a range of potential policy outcomes.

The Duke Energy Registrants routinely take steps to reduce the potential impact of severe weather events on their electric distribution systems by modernizing the electric grid through smart meters, storm hardening, self-healing and targeted undergrounding and applying lessons learned from previous storms to restoration efforts. The Duke Energy Registrants' electric generating facilities are designed to withstand extreme weather events without significant damage. The Duke Energy Registrants maintain an inventory of coal and oil on-site to mitigate the effects of any potential short-term disruption in fuel supply so they can continue to provide customers with an uninterrupted supply of electricity.

State Legislation

In July 2017, the North Carolina General Assembly passed House Bill 589, and it was subsequently signed into law by the governor. The law includes, among other things, overall reform of the application of PURPA for new solar projects in the state, a requirement for the utility to procure approximately 2,600 MW of renewable energy through a competitive bidding process and recovery of costs related to the competitive bidding process through the fuel clause and a competitive procurement rider.

In accordance with the provisions of HB 589, total procurement was changed based upon how much generation with no economic dispatch or curtailment occurs over the procurement period. Most of this type of generation is solar procured under PURPA. Based upon the current forecasted amount of such generation that will occur over procurement period, Duke Energy estimates the total under HB 589 competitive procurement will be approximately 1,500 to 2,000 MW.

Based on an independent evaluation process, Duke Energy will own or purchase a total of 551 MW of renewable energy from projects under the North Carolina's CPRE program. The process used was approved by the NCUC to select projects that would deliver the lowest cost renewable energy for customers. Five Duke Energy projects, totaling about 190 MW, were selected during the competitive bidding process. Duke Energy has completed the contracting process for the winning projects. A second tranche for CPRE opened in October 2019 and bids are due by March 9, 2020; the current target date for execution of the contracts is the fourth quarter of 2020.

In various states, legislation is being considered to allow third-party sales of electricity. Deregulation or restructuring in the electric industry may result in increased competition and unrecovered costs. The Duke Energy Registrants cannot predict the outcome of these initiatives.

New Accounting Standards

See Note 1 to the Consolidated Financial Statements, "Summary of Significant Accounting Policies," for a discussion of the impact of new accounting standards.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

See "Management's Discussion and Analysis of Results of Operations and Financial Condition – Quantitative and Qualitative Disclosures About Market Risk."

PART II

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Duke Energy
Report of Independent Registered Public Accounting Firm 59
Consolidated Statements of Operations 61
Consolidated Statements of Comprehensive Income 62
Consolidated Balance Sheets 63
Consolidated Statements of Cash Flows 65
Consolidated Statements of Changes in Equity 67

Duke Energy Carolinas
Report of Independent Registered Public Accounting Firm 68
Consolidated Statements of Operations and Comprehensive Income 69
Consolidated Balance Sheets 70
Consolidated Statements of Cash Flows 71
Consolidated Statements of Changes in Equity 72

Progress Energy
Report of Independent Registered Public Accounting Firm 73
Consolidated Statements of Operations and Comprehensive Income 74
Consolidated Balance Sheets 75
Consolidated Statements of Cash Flows 76
Consolidated Statements of Changes in Equity 77

Duke Energy Progress
Report of Independent Registered Public Accounting Firm 78
Consolidated Statements of Operations and Comprehensive Income 79
Consolidated Balance Sheets 80
Consolidated Statements of Cash Flows 81
Consolidated Statements of Changes in Equity 82

Duke Energy Florida
Report of Independent Registered Public Accounting Firm 83
Consolidated Statements of Operations and Comprehensive Income 84
Consolidated Balance Sheets 85
Consolidated Statements of Cash Flows 86
Consolidated Statements of Changes in Equity 87

Duke Energy Ohio
Report of Independent Registered Public Accounting Firm 88
Consolidated Statements of Operations and Comprehensive Income 89
Consolidated Balance Sheets 90
Consolidated Statements of Cash Flows 91
Consolidated Statements of Changes in Equity 92

Duke Energy Indiana
Report of Independent Registered Public Accounting Firm 93
Consolidated Statements of Operations and Comprehensive Income 94
Consolidated Balance Sheets 95
Consolidated Statements of Cash Flows 96
Consolidated Statements of Changes in Equity 97

Piedmont
Report of Independent Registered Public Accounting Firm 98
Consolidated Statements of Operations and Comprehensive Income 99
Consolidated Balance Sheets 100
Consolidated Statements of Cash Flows 101
Consolidated Statements of Changes in Equity 102

Combined Notes to Consolidated Financial Statements
Note 1 – Summary of Significant Accounting Policies 103
Note 2 – Acquisitions and Dispositions 110
Note 3 – Business Segments 111
Note 4 – Regulatory Matters 115
Note 5 – Commitments and Contingencies 134
Note 6 – Leases 139
Note 7 – Debt and Credit Facilities 143
Note 8 – Guarantees and Indemnifications 148
Note 9 – Joint Ownership of Generating and Transmission Facilities 149
Note 10 – Asset Retirement Obligations 149
Note 11 – Property, Plant and Equipment 152
Note 12 – Goodwill and Intangible Assets 154
Note 13 – Investments in Unconsolidated Affiliates 156
Note 14 – Related Party Transactions 157
Note 15 – Derivatives and Hedging 158
Note 16 – Investments in Debt and Equity Securities 162
Note 17 – Fair Value Measurements 169
Note 18 – Variable Interest Entities 174
Note 19 – Revenue 178
Note 20 – Stockholders' Equity 182
Note 21 – Severance 184
Note 22 – Stock-Based Compensation 184
Note 23 – Employee Benefit Plans 186
Note 24 – Income Taxes 200
Note 25 – Other Income and Expenses, Net 207
Note 26 – Subsequent Events 207
Note 27 – Quarterly Financial Data (Unaudited) 208

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of
Duke Energy Corporation

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Corporation and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations, comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2019, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 20, 2020, expressed an unqualified opinion on the Company's internal control over financial reporting.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matters

The critical audit matters communicated below are matters arising from the current-period audit of the financial statements that were communicated or required to be communicated to the audit committee and that (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

Investment in Unconsolidated Affiliates - Equity Method Investments - Refer to Notes 4 and 13 to the financial statements.

Critical Audit Matter Description

Investments in affiliates that are not controlled by the Company but over which the Company has significant influence are accounted for using the equity method of accounting. Equity method investments are assessed for impairment whenever events or changes in circumstances indicate that the carrying amount of the investment may not be recoverable. If the decline in value is considered to be other than temporary, the investment is written down to its estimated fair value, which establishes a new cost basis in the investment.

At December 31, 2019, the carrying value of the equity method investment in Atlantic Coast Pipeline, LLC (ACP) was $1.2 billion. ACP has received several adverse court rulings, and as a result, the Company evaluated this investment for impairment. The Company has determined that fair value approximates carrying value and, therefore, concluded the investment is not impaired. The Company used probability-weighted outcome scenarios of discounted future cash flows to estimate the fair value of the investment. The use of probability-weighted, discounted cash flows requires management to make significant estimates regarding the likelihood of various scenarios, the key assumptions including total construction cost and revenues, and the discount rate utilized to determine the fair value estimate. Changes in these assumptions could have a significant impact on the fair value estimate, which is used to determine the amount of any impairment.

We identified the impairment evaluation of ACP as a critical audit matter because of the significant estimates and assumptions management makes related to the probability-weighted, discounted cash flows. The audit procedures to evaluate the reasonableness of management's estimates and assumptions related to the likelihood of various scenarios, the key assumptions including total construction cost and revenues, and the discount rate required a high degree of auditor judgement and an increased extent of effort, including the need to involve our fair value specialists.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the discounted, probability-weighted forecasts of future cash flows and determination of the fair value of the ACP equity method investment, included the following, among others:

- We tested the effectiveness of controls over the accounting for the ACP equity method investment, including those over the development of the fair value estimate.

- We evaluated the likelihood of the various outcomes used by management to develop the probability-weighted scenarios of future cash flows by:
  - Obtaining letters and making inquiries from the ACP's internal and external legal counsel regarding likely outcomes of future court rulings
  - Reading information included in the Company's and the project manager's press releases, regulatory filings and orders, legal briefs and orders, and analyst and industry reports
  - Reading internal communications to management and the Board of Directors
  - Comparing the various scenarios to scenarios previously developed by management

- We evaluated the reasonableness of the key assumptions used to develop the scenarios of future cash flows by comparing key assumptions to:
  - Internal communications and schedules to management and the Board of Directors
  - Information included in the Company's and the project manager's press releases, regulatory filings and related orders
  - Industry reports and external transaction data
  - Executed contracts and invoices

- With the assistance of our fair value specialists, we evaluated the reasonableness of the (1) valuation methodology and (2) discount rate used to develop the fair value estimate by:
  - Determining the appropriateness of the valuation methodology by comparing management's methodology to generally accepted valuation practice
  - Testing the mathematical accuracy of the fair value estimate
  - Testing the source information underlying the determination of the discount rate
  - Developing a range of independent estimates of the discount rate and comparing those to the discount rate selected by management

Regulatory Matters - Impact of Rate Regulation on the Financial Statements - Refer to Notes 1, 4, and 10 to the financial statements.

Critical Audit Matter Description

The Company is subject to regulation by federal and state utility regulatory agencies (the "Commissions"), which have jurisdiction with respect to the rates of the Company's electric and natural gas distribution companies. Management has determined it meets the criteria for the application of regulated operations accounting in preparing its financial statements under accounting principles generally accepted in the United States of America. Significant judgment can be required to determine if otherwise recognizable incurred costs qualify to be presented as a regulatory asset and deferred because such costs are probable of future recovery in customer rates. As of December 31, 2019, the Company has $15 billion recorded as regulatory assets.

We identified the impact of rate regulation as a critical audit matter due to the significant judgments made by management, including assumptions regarding the outcome of future decisions by the Commissions, to support its assertions on the likelihood of future recovery for deferred costs. As such, auditing these judgments required specialized knowledge of accounting for rate regulation due to its inherent complexities, a high degree of auditor judgment, and an increased extent of effort.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the recovery of regulatory assets included the following, among others:

- We tested the effectiveness of management's controls over the evaluation of the likelihood of the recovery in future rates of regulatory assets and the monitoring and evaluation of regulatory developments that may affect the likelihood of recovering costs in future rates.
- We evaluated the Company's disclosures related to the impacts of rate regulation, including the balances recorded and regulatory developments.
- We read relevant regulatory orders issued by the Commissions, regulatory statutes, interpretations, procedural memorandums, filings made by interveners, and other publicly available information to assess the likelihood of recovery in future rates based on precedence of the Commission's treatment of similar costs under similar circumstances. We evaluated the external information and compared to management's recorded regulatory asset balances for completeness.
- For regulatory matters in process, we inspected the Company's and intervenors' filings with the Commissions that may impact the Company's future rates, for any evidence that might contradict management's assertions.
- We performed audit procedures on the incurred costs requested for recovery to confirm their completeness and accuracy.
- We obtained an analysis from management and letters from internal and external legal counsel, as appropriate, regarding probability of recovery for regulatory assets not yet addressed in a regulatory order to assess management's assertion that amounts are probable of recovery.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020
We have served as the Company's auditor since 1947.

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF OPERATIONS

	Years Ended December 31,		
(in millions, except per share amounts)	**2019**	**2018**	**2017**
Operating Revenues			
Regulated electric	**$22,615**	$22,097	$21,177
Regulated natural gas	**1,759**	1,773	1,734
Nonregulated electric and other	**705**	651	654
Total operating revenues	**25,079**	24,521	23,565
Operating Expenses			
Fuel used in electric generation and purchased power	**6,826**	6,831	6,350
Cost of natural gas	**627**	697	632
Operation, maintenance and other	**6,066**	6,463	5,944
Depreciation and amortization	**4,548**	4,074	3,527
Property and other taxes	**1,307**	1,280	1,233
Impairment charges	**(8)**	402	282
Total operating expenses	**19,366**	19,747	17,968
(Losses) Gains on Sales of Other Assets and Other, net	**(4)**	(89)	28
Operating Income	**5,709**	4,685	5,625
Other Income and Expenses			
Equity in earnings of unconsolidated affiliates	**162**	83	119
Other income and expenses, net	**430**	399	508
Total other income and expenses	**592**	482	627
Interest Expense	**2,204**	2,094	1,986
Income From Continuing Operations Before Income Taxes	**4,097**	3,073	4,266
Income Tax Expense From Continuing Operations	**519**	448	1,196
Income From Continuing Operations	**3,578**	2,625	3,070
(Loss) Income From Discontinued Operations, net of tax	**(7)**	19	(6)
Net Income	**3,571**	2,644	3,064
Less: Net (Loss) Income Attributable to Noncontrolling Interests	**(177)**	(22)	5
Net Income Attributable to Duke Energy Corporation	**3,748**	2,666	3,059
Less: Preferred Dividends	**41**	—	—
Net Income Available to Duke Energy Corporation Common Stockholders	**$ 3,707**	$ 2,666	$ 3,059
Earnings Per Share – Basic and Diluted			
Income from continuing operations available to Duke Energy Corporation common stockholders			
Basic and Diluted	**$ 5.07**	$ 3.73	$ 4.37
(Loss) Income from discontinued operations attributable to Duke Energy Corporation common stockholders			
Basic and Diluted	**$ (0.01)**	$ 0.03	$ (0.01)
Net income available to Duke Energy Corporation common stockholders			
Basic and Diluted	**$ 5.06**	$ 3.76	$ 4.36
Weighted average shares outstanding			
Basic and Diluted	**729**	708	700

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	2018	2017
Net Income	**$3,571**	$2,644	$3,064
Other Comprehensive (Loss) Income, net of tax[a]			
Pension and OPEB adjustments	**9**	(6)	3
Net unrealized (losses) gains on cash flow hedges	**(47)**	(10)	2
Reclassification into earnings from cash flow hedges	**6**	6	8
Unrealized gains (losses) on available-for-sale securities	**8**	(3)	13
Other Comprehensive (Loss) Income, net of tax	**(24)**	(13)	26
Comprehensive Income	**3,547**	2,631	3,090
Less: Comprehensive (Loss) Income Attributable to Noncontrolling Interests	**(177)**	(22)	5
Comprehensive Income Attributable to Duke Energy Corporation	**3,724**	2,653	3,085
Less: Preferred Dividends	**41**	—	—
Comprehensive Income Available to Duke Energy Corporation Common Stockholders	**$3,683**	$2,653	$ 3,085

(a) Tax impacts are insignificant for all periods presented.

See Notes to Consolidated Financial Statements

DUKE ENERGY CORPORATION

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 311**	$ 442
Receivables (net of allowance for doubtful accounts of $22 at 2019 and $16 at 2018)	**1,066**	962
Receivables of VIEs (net of allowance for doubtful accounts of $54 at 2019 and $55 at 2018)	**1,994**	2,172
Inventory	**3,232**	3,084
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	**1,796**	2,005
Other (includes $242 at 2019 and $162 at 2018 related to VIEs)	**764**	1,049
Total current assets	**9,163**	9,714
Property, Plant and Equipment		
Cost	**147,654**	134,458
Accumulated depreciation and amortization	**(45,773)**	(43,126)
Generation facilities to be retired, net	**246**	362
Net property, plant and equipment	**102,127**	91,694
Other Noncurrent Assets		
Goodwill	**19,303**	19,303
Regulatory assets (includes $989 at 2019 and $1,041 at 2018 related to VIEs)	**13,222**	13,617
Nuclear decommissioning trust funds	**8,140**	6,720
Operating lease right-of-use assets, net	**1,658**	—
Investments in equity method unconsolidated affiliates	**1,936**	1,409
Other (includes $110 at 2019 and $261 at 2018 related to VIEs)	**3,289**	2,935
Total other noncurrent assets	**47,548**	43,984
Total Assets	**$158,838**	$145,392

See Notes to Consolidated Financial Statements

DUKE ENERGY CORPORATION

CONSOLIDATED BALANCE SHEETS – (Continued)

(in millions)	December 31, 2019	2018
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 3,487**	$ 3,487
Notes payable and commercial paper	**3,135**	3,410
Taxes accrued	**392**	577
Interest accrued	**565**	559
Current maturities of long-term debt (includes $216 at 2019 and $227 at 2018 related to VIEs)	**3,141**	3,406
Asset retirement obligations	**881**	919
Regulatory liabilities	**784**	598
Other	**2,367**	2,085
Total current liabilities	**14,752**	15,041
Long-Term Debt (includes $3,997 at 2019 and $3,998 at 2018 related to VIEs)	**54,985**	51,123
Other Noncurrent Liabilities		
Deferred income taxes	**8,878**	7,806
Asset retirement obligations	**12,437**	9,548
Regulatory liabilities	**15,264**	14,834
Operating lease liabilities	**1,432**	—
Accrued pension and other post-retirement benefit costs	**934**	988
Investment tax credits	**624**	568
Other (includes $228 at 2019 and $212 at 2018 related to VIEs)	**1,581**	1,650
Total other noncurrent liabilities	**41,150**	35,394
Commitments and Contingencies		
Equity		
Preferred stock, Series A, $0.001 par value, 40 million depositary shares authorized and outstanding at 2019	**973**	—
Preferred stock, Series B, $0.001 par value, 1 million shares authorized and outstanding at 2019	**989**	—
Common stock, $0.001 par value, 2 billion shares authorized; 733 million shares outstanding at 2019 and 727 million shares outstanding at 2018	**1**	1
Additional paid-in capital	**40,881**	40,795
Retained earnings	**4,108**	3,113
Accumulated other comprehensive loss	**(130)**	(92)
Total Duke Energy Corporation stockholders' equity	**46,822**	43,817
Noncontrolling interests	**1,129**	17
Total equity	**47,951**	43,834
Total Liabilities and Equity	**$158,838**	$145,392

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 3,571**	$ 2,644	$ 3,064
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**5,176**	4,696	4,046
Equity component of AFUDC	**(139)**	(221)	(237)
Losses (Gains) on sales of other assets	**4**	88	(33)
Impairment charges	**(8)**	402	282
Deferred income taxes	**806**	1,079	1,433
Equity in earnings of unconsolidated affiliates	**(162)**	(83)	(119)
Accrued pension and other post-retirement benefit costs	**24**	61	8
Contributions to qualified pension plans	**(77)**	(141)	(19)
Payments for asset retirement obligations	**(746)**	(533)	(571)
Payment for the disposal of other assets	**—**	(105)	—
Provision for rate refunds	**60**	425	—
Refund of AMT credit carryforwards	**573**	—	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**(48)**	22	18
Receivables	**78**	(345)	(83)
Inventory	**(122)**	156	268
Other current assets	**10**	(721)	(400)
Increase (decrease) in			
Accounts payable	**(164)**	479	(204)
Taxes accrued	**(224)**	23	149
Other current liabilities	**172**	270	(482)
Other assets	**(520)**	(971)	(436)
Other liabilities	**(55)**	(39)	(60)
Net cash provided by operating activities	**8,209**	7,186	6,624
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(11,122)**	(9,389)	(8,052)
Contributions to equity method investments	**(324)**	(416)	(414)
Return of investment capital	**11**	137	281
Purchases of debt and equity securities	**(3,348)**	(3,762)	(4,071)
Proceeds from sales and maturities of debt and equity securities	**3,343**	3,747	4,098
Other	**(517)**	(377)	(284)
Net cash used in investing activities	**(11,957)**	(10,060)	(8,442)

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF CASH FLOWS – (Continued)

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the:			
Issuance of long-term debt	**$ 7,091**	$ 5,299	$ 6,909
Issuance of preferred stock	**1,962**	—	—
Issuance of common stock	**384**	1,838	—
Payments for the redemption of long-term debt	**(3,476)**	(2,906)	(2,316)
Proceeds from the issuance of short-term debt with original maturities greater than 90 days	**397**	472	319
Payments for the redemption of short-term debt with original maturities greater than 90 days	**(479)**	(282)	(272)
Notes payable and commercial paper	**(298)**	981	(409)
Contributions from noncontrolling interests	**843**	41	—
Dividends paid	**(2,668)**	(2,471)	(2,450)
Other	**(26)**	(12)	1
Net cash provided by financing activities	**3,730**	2,960	1,782
Net (decrease) increase in cash, cash equivalents, and restricted cash	**(18)**	86	(36)
Cash, cash equivalents, and restricted cash at beginning of period	**591**	505	541
Cash, cash equivalents, and restricted cash at end of period	**$ 573**	$ 591	$ 505
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 2,195**	$ 2,086	$ 1,963
Cash (received from) paid for income taxes	**(651)**	(266)	4
Significant non-cash transactions:			
Accrued capital expenditures	**1,356**	1,112	1,032
Non-cash dividends	**108**	107	—

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Preferred Stock	Common Stock Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Duke Energy Corporation Stockholders' Accumulated Other Comprehensive Income (Loss): Net Losses on Cash Flow Hedges	Net Unrealized Gains (Losses) on Available-for-Sale-Securities	Pension and OPEB Adjustments	Total Duke Energy Corporation Stockholders' Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2016	—	700	$ 1	$ 38,741	$ 2,384	$ (20)	$ (1)	$ (72)	$ 41,033	$ 8	$ 41,041
Net income	—	—	—	—	3,059	—	—	—	3,059	5	3,064
Other comprehensive income	—	—	—	—	—	10	13	3	26	—	26
Common stock issuances, including dividend reinvestment and employee benefits	—	—	—	51	—	—	—	—	51	—	51
Common stock dividends	—	—	—	—	(2,450)	—	—	—	(2,450)	—	(2,450)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(2)	(2)
Other[a]	—	—	—	—	20	—	—	—	20	(13)	7
Balance at December 31, 2017	—	700	$ 1	$ 38,792	$ 3,013	$ (10)	$ 12	$ (69)	$ 41,739	$ (2)	$ 41,737
Net income	—	—	—	—	2,666	—	—	—	2,666	(22)	2,644
Other comprehensive loss	—	—	—	—	—	(4)	(3)	(6)	(13)	—	(13)
Common stock issuances, including dividend reinvestment and employee benefits	—	27	—	2,003	—	—	—	—	2,003	—	2,003
Common stock dividends	—	—	—	—	(2,578)	—	—	—	(2,578)	—	(2,578)
Distributions to noncontrolling interest in subsidiaries	—	—	—	—	—	—	—	—	—	(1)	(1)
Other[b]	—	—	—	—	12	—	(12)	—	—	42	42
Balance at December 31, 2018	—	727	$ 1	$ 40,795	$ 3,113	$ (14)	$ (3)	$ (75)	$ 43,817	$ 17	$ 43,834
Net income	**—**	**—**	**—**	**—**	**3,707**	**—**	**—**	**—**	**3,707**	**(177)**	**3,530**
Other comprehensive (loss) income	**—**	**—**	**—**	**—**	**—**	**(41)**	**8**	**9**	**(24)**	**—**	**(24)**
Preferred stock, Series A, issuances, net of issuance costs[c]	**973**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**973**	**—**	**973**
Preferred stock, Series B, issuances, net of issuance costs[d]	**989**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**989**	**—**	**989**
Common stock issuances, including dividend reinvestment and employee benefits	**—**	**6**	**—**	**552**	**—**	**—**	**—**	**—**	**552**	**—**	**552**
Common stock dividends	**—**	**—**	**—**	**—**	**(2,735)**	**—**	**—**	**—**	**(2,735)**	**—**	**(2,735)**
Sale of noncontrolling interest[e]	**—**	**—**	**—**	**(466)**	**—**	**10**	**—**	**—**	**(456)**	**863**	**407**
Contribution from noncontrolling interest		**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**428**	**428**
Distributions to noncontrolling interests in subsidiaries	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(4)**	**(4)**
Other[f]	**—**	**—**	**—**	**—**	**23**	**(6)**	**(2)**	**(16)**	**(1)**	**2**	**1**
Balance at December 31, 2019	**1,962**	**733**	**$ 1**	**$ 40,881**	**$ 4,108**	**$ (51)**	**$ 3**	**$ (82)**	**$ 46,822**	**$ 1,129**	**$ 47,951**

(a) Retained Earnings relates to a cumulative-effect adjustment due to implementation of a new accounting standard related to stock-based compensation and the associated income taxes. See Note 1 to the Consolidated Financial Statements for additional information. Noncontrolling Interests relates to the purchase of remaining interest in REC Solar.

(b) Amounts in Retained Earnings and AOCI represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information. Amount in Noncontrolling Interests primarily relates to tax equity financing activity in the Commercial Renewables segment.

(c) Duke Energy issued 40 million depositary shares of preferred stock, series A, in the first quarter of 2019.

(d) Duke Energy issued 1 million shares of preferred stock, series B, in the third quarter of 2019.

(e) See Note 3 for additional discussion of the transaction.

(f) Amounts in Retained Earnings and AOCI primarily represent impacts to accumulated other comprehensive income due to implementation of a new accounting standard related to Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income.

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Carolinas, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Carolinas, LLC and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020
We have served as the Company's auditor since 1947.

PART II

DUKE ENERGY CAROLINAS, LLC

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues	**$ 7,395**	$ 7,300	$ 7,302
Operating Expenses			
Fuel used in electric generation and purchased power	**1,804**	1,821	1,822
Operation, maintenance and other	**1,868**	2,130	2,021
Depreciation and amortization	**1,388**	1,201	1,090
Property and other taxes	**292**	295	281
Impairment charges	**17**	192	—
Total operating expenses	**5,369**	5,639	5,214
(Losses) Gains on Sales of Other Assets and Other, net	**—**	(1)	1
Operating Income	**2,026**	1,660	2,089
Other Income and Expenses, net	**151**	153	199
Interest Expense	**463**	439	422
Income Before Income Taxes	**1,714**	1,374	1,866
Income Tax Expense	**311**	303	652
Net Income	**$ 1,403**	$ 1,071	$ 1,214
Other Comprehensive Income, net of tax			
Reclassification into earnings from cash flow hedges	**—**	1	2
Other Comprehensive Income, net of tax	**—**	1	2
Comprehensive Income	**$ 1,403**	$ 1,072	$ 1,216

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CAROLINAS, LLC

CONSOLIDATED BALANCE SHEETS

	December 31,	
(in millions)	**2019**	**2018**
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 18**	$ 33
Receivables (net of allowance for doubtful accounts of $3 at 2019 and $2 at 2018)	**324**	219
Receivables of VIEs (net of allowance for doubtful accounts of $7 at 2019 and 2018)	**642**	699
Receivables from affiliated companies	**114**	182
Inventory	**996**	948
Regulatory assets	**550**	520
Other	**21**	72
Total current assets	**2,665**	2,673
Property, Plant and Equipment		
Cost	**48,922**	44,741
Accumulated depreciation and amortization	**(16,525)**	(15,496)
Net property, plant and equipment	**32,397**	29,245
Other Noncurrent Assets		
Regulatory assets	**3,360**	3,457
Nuclear decommissioning trust funds	**4,359**	3,558
Operating lease right-of-use assets, net	**123**	—
Other	**1,149**	1,027
Total other noncurrent assets	**8,991**	8,042
Total Assets	**$ 44,053**	$ 39,960
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 954**	$ 988
Accounts payable to affiliated companies	**210**	230
Notes payable to affiliated companies	**29**	439
Taxes accrued	**46**	171
Interest accrued	**115**	102
Current maturities of long-term debt	**458**	6
Asset retirement obligations	**206**	290
Regulatory liabilities	**255**	199
Other	**611**	571
Total current liabilities	**2,884**	2,996
Long-Term Debt	**11,142**	10,633
Long-Term Debt Payable to Affiliated Companies	**300**	300
Other Noncurrent Liabilities		
Deferred income taxes	**3,921**	3,689
Asset retirement obligations	**5,528**	3,659
Regulatory liabilities	**6,423**	5,999
Operating lease liabilities	**102**	—
Accrued pension and other post-retirement benefit costs	**84**	99
Investment tax credits	**231**	231
Other	**627**	671
Total other noncurrent liabilities	**16,916**	14,348
Commitments and Contingencies		
Equity		
Member's equity	**12,818**	11,689
Accumulated other comprehensive loss	**(7)**	(6)
Total equity	**12,811**	11,683
Total Liabilities and Equity	**$ 44,053**	$ 39,960

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CAROLINAS, LLC

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 1,403**	$ 1,071	$ 1,214
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization (including amortization of nuclear fuel)	**1,671**	1,487	1,409
Equity component of AFUDC	**(42)**	(73)	(106)
Losses (Gains) on sales of other assets	**—**	1	(1)
Impairment charges	**17**	192	—
Deferred income taxes	**133**	305	410
Accrued pension and other post-retirement benefit costs	**(5)**	4	(4)
Contributions to qualified pension plans	**(7)**	(46)	—
Payments for asset retirement obligations	**(278)**	(230)	(271)
Provision for rate refunds	**36**	182	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**(8)**	2	9
Receivables	**(21)**	(86)	(9)
Receivables from affiliated companies	**68**	(87)	68
Inventory	**(48)**	25	78
Other current assets	**(73)**	(161)	7
Increase (decrease) in			
Accounts payable	**(50)**	168	23
Accounts payable to affiliated companies	**(20)**	21	(38)
Taxes accrued	**(127)**	(65)	86
Other current liabilities	**127**	89	(161)
Other assets	**(31)**	(179)	(49)
Other liabilities	**(36)**	(90)	(31)
Net cash provided by operating activities	**2,709**	2,530	2,634
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(2,714)**	(2,706)	(2,524)
Purchases of debt and equity securities	**(1,658)**	(1,810)	(2,124)
Proceeds from sales and maturities of debt and equity securities	**1,658**	1,810	2,128
Notes receivable from affiliated companies	**—**	—	66
Other	**(204)**	(147)	(109)
Net cash used in investing activities	**(2,918)**	(2,853)	(2,563)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**886**	1,983	569
Payments for the redemption of long-term debt	**(6)**	(1,205)	(116)
Notes payable to affiliated companies	**(410)**	335	104
Distributions to parent	**(275)**	(750)	(625)
Other	**(1)**	(23)	(1)
Net cash provided by (used in) financing activities	**194**	340	(69)
Net (decrease) increase in cash and cash equivalents	**(15)**	17	2
Cash and cash equivalents at beginning of period	**33**	16	14
Cash and cash equivalents at end of period	**$ 18**	$ 33	$ 16
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 433**	$ 452	$ 398
Cash paid for income taxes	**122**	89	193
Significant non-cash transactions:			
Accrued capital expenditures	**347**	302	315

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY CAROLINAS, LLC

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity	Accumulated Other Comprehensive Loss: Net Gains (Losses) on Cash Flow Hedges	Total Equity
Balance at December 31, 2016	$ 10,781	$ (9)	$10,772
Net income	1,214	—	1,214
Other comprehensive income	—	2	2
Distributions to parent	(625)	—	(625)
Other	(2)	—	(2)
Balance at December 31, 2017	$ 11,368	$ (7)	$11,361
Net income	1,071	—	1,071
Other comprehensive income	—	1	1
Distributions to parent	(750)	—	(750)
Balance at December 31, 2018	$ 11,689	$ (6)	$11,683
Net income	**1,403**	**—**	**1,403**
Distributions to parent	**(275)**	**—**	**(275)**
Other	**1**	**(1)**	**—**
Balance at December 31, 2019	**$ 12,818**	**$ (7)**	**$12,811**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Progress Energy, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Progress Energy, Inc. and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020
We have served as the Company's auditor since 1930.

PROGRESS ENERGY, INC.

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues	**$11,202**	$10,728	$ 9,783
Operating Expenses			
Fuel used in electric generation and purchased power	**4,024**	3,976	3,417
Operation, maintenance and other	**2,495**	2,613	2,301
Depreciation and amortization	**1,845**	1,619	1,285
Property and other taxes	**561**	529	503
Impairment charges	**(24)**	87	156
Total operating expenses	**8,901**	8,824	7,662
Gains on Sales of Other Assets and Other, net	**—**	24	26
Operating Income	**2,301**	1,928	2,147
Other Income and Expenses, net	**141**	165	209
Interest Expense	**862**	842	824
Income Before Income Taxes	**1,580**	1,251	1,532
Income Tax Expense	**253**	218	264
Net Income	**1,327**	1,033	1,268
Less: Net Income Attributable to Noncontrolling Interests	**—**	6	10
Net Income Attributable to Parent	**$ 1,327**	$ 1,027	$ 1,258
Net Income	**$ 1,327**	$ 1,033	$ 1,268
Other Comprehensive Income, net of tax			
Pension and OPEB adjustments	**2**	5	4
Net unrealized gain on cash flow hedges	**5**	6	5
Unrealized gains (losses) on available-for-sale securities	**1**	(1)	4
Other Comprehensive Income, net of tax	**8**	10	13
Comprehensive Income	**1,335**	1,043	1,281
Less: Comprehensive Income Attributable to Noncontrolling Interests	**—**	6	10
Comprehensive Income Attributable to Parent	**$ 1,335**	$ 1,037	$ 1,271

See Notes to Consolidated Financial Statements

PROGRESS ENERGY, INC.

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 48**	$ 67
Receivables (net of allowance for doubtful accounts of $7 at 2019 and $5 at 2018)	**220**	220
Receivables of VIEs (net of allowance for doubtful accounts of $9 at 2019 and $8 at 2018)	**830**	909
Receivables from affiliated companies	**76**	168
Notes receivable from affiliated companies	**164**	—
Inventory	**1,423**	1,459
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	**946**	1,137
Other (includes $39 at 2019 and 2018 related to VIEs)	**210**	125
Total current assets	**3,917**	4,085
Property, Plant and Equipment		
Cost	**55,070**	50,260
Accumulated depreciation and amortization	**(17,159)**	(16,398)
Generation facilities to be retired, net	**246**	362
Net property, plant and equipment	**38,157**	34,224
Other Noncurrent Assets		
Goodwill	**3,655**	3,655
Regulatory assets (includes $989 at 2019 and $1,041 at 2018 related to VIEs)	**6,346**	6,564
Nuclear decommissioning trust funds	**3,782**	3,162
Operating lease right-of-use assets, net	**788**	—
Other	**1,049**	974
Total other noncurrent assets	**15,620**	14,355
Total Assets	**$ 57,694**	$ 52,664
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 1,104**	$ 1,172
Accounts payable to affiliated companies	**310**	360
Notes payable to affiliated companies	**1,821**	1,235
Taxes accrued	**46**	109
Interest accrued	**228**	246
Current maturities of long-term debt (includes $54 at 2019 and $53 at 2018 related to VIEs)	**1,577**	1,672
Asset retirement obligations	**485**	514
Regulatory liabilities	**330**	280
Other	**902**	821
Total current liabilities	**6,803**	6,409
Long-Term Debt (includes $1,632 at 2019 and $1,636 at 2018 related to VIEs)	**17,907**	17,089
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**4,462**	3,941
Asset retirement obligations	**5,986**	4,897
Regulatory liabilities	**5,225**	5,049
Operating lease liabilities	**697**	—
Accrued pension and other post-retirement benefit costs	**488**	521
Other	**383**	351
Total other noncurrent liabilities	**17,241**	14,759
Commitments and Contingencies		
Equity		
Common stock, $0.01 par value, 100 shares authorized and outstanding at 2019 and 2018	**—**	—
Additional paid-in capital	**9,143**	9,143
Retained earnings	**6,465**	5,131
Accumulated other comprehensive loss	**(18)**	(20)
Total Progress Energy, Inc. stockholder's equity	**15,590**	14,254
Noncontrolling interests	**3**	3
Total equity	**15,593**	14,257
Total Liabilities and Equity	**$ 57,694**	$ 52,664

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 1,327**	$ 1,033	$ 1,268
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion (including amortization of nuclear fuel)	**2,207**	1,987	1,516
Equity component of AFUDC	**(66)**	(104)	(92)
Gains on sales of other assets	**—**	(24)	(28)
Impairment charges	**(24)**	87	156
Deferred income taxes	**433**	358	703
Accrued pension and other post-retirement benefit costs	**20**	24	(28)
Contributions to qualified pension plans	**(57)**	(45)	—
Payments for asset retirement obligations	**(412)**	(230)	(248)
Provision for rate refunds	**15**	122	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**(34)**	18	—
Receivables	**47**	(207)	(89)
Receivables from affiliated companies	**81**	(137)	71
Inventory	**62**	121	125
Other current assets	**184**	(12)	(397)
Increase (decrease) in			
Accounts payable	**(4)**	217	(260)
Accounts payable to affiliated companies	**(50)**	109	(97)
Taxes accrued	**(74)**	8	17
Other current liabilities	**25**	129	(166)
Other assets	**(336)**	(876)	(300)
Other liabilities	**(135)**	(34)	(98)
Net cash provided by operating activities	**3,209**	2,544	2,053
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(3,952)**	(3,854)	(3,152)
Purchases of debt and equity securities	**(1,511)**	(1,753)	(1,806)
Proceeds from sales and maturities of debt and equity securities	**1,504**	1,769	1,824
Notes receivable from affiliated companies	**(164)**	240	(160)
Other	**(190)**	(162)	(59)
Net cash used in investing activities	**(4,313)**	(3,760)	(3,353)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**2,187**	1,833	2,118
Payments for the redemption of long-term debt	**(1,667)**	(771)	(813)
Notes payable to affiliated companies	**586**	430	100
Dividends to parent	**—**	(250)	(124)
Other	**12**	(1)	(4)
Net cash provided by financing activities	**1,118**	1,241	1,277
Net increase (decrease) in cash, cash equivalents, and restricted cash	**14**	25	(23)
Cash, cash equivalents, and restricted cash at beginning of period	**112**	87	110
Cash, cash equivalents, and restricted cash at end of period	**$ 126**	$ 112	$ 87
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 892**	$ 798	$ 773
Cash received from income taxes	**(79)**	(348)	(146)
Significant non-cash transactions:			
Accrued capital expenditures	**447**	478	391
Equitization of certain notes payable to affiliates	**—**	—	1,047
Dividend to parent related to a legal entity restructuring	**—**	—	547

See Notes to Consolidated Financial Statements

PART II

PROGRESS ENERGY, INC.

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss): Net Gains (Losses) on Cash Flow Hedges	Accumulated Other Comprehensive Income (Loss): Net Unrealized Gains (Losses) on Available-for-Sale Securities	Accumulated Other Comprehensive Income (Loss): Pension and OPEB Adjustments	Total Progress Energy, Inc. Stockholder's Equity	Noncontrolling Interests	Total Equity
Balance at December 31, 2016	$ 8,094	$ 3,764	$ (23)	$ 1	$ (16)	$ 11,820	$ (13)	$ 11,807
Net income	—	1,258	—	—	—	1,258	10	1,268
Other comprehensive income	—	—	5	4	4	13	—	13
Dividends to parent[a]	—	(672)	—	—	—	(672)	—	(672)
Equitization of certain notes payable to affiliates	1,047	—	—	—	—	1,047	—	1,047
Other	2	—	—	—	—	2	—	2
Balance at December 31, 2017	$ 9,143	$ 4,350	$ (18)	$ 5	$ (12)	$ 13,468	$ (3)	$ 13,465
Net income	—	1,027	—	—	—	1,027	6	1,033
Other comprehensive income (loss)	—	—	6	(1)	5	10	—	10
Distributions to noncontrolling interests	—	—	—	—	—	—	(1)	(1)
Dividends to parent	—	(250)	—	—	—	(250)	—	(250)
Other[b]	—	4	—	(5)	—	(1)	1	—
Balance at December 31, 2018	$ 9,143	$ 5,131	$ (12)	$ (1)	$ (7)	$ 14,254	$ 3	$ 14,257
Net income	**—**	**1,327**	**—**	**—**	**—**	**1,327**	**—**	**1,327**
Other comprehensive income	**—**	**—**	**5**	**1**	**2**	**8**	**—**	**8**
Other[c]	**—**	**7**	**(3)**	**(1)**	**(2)**	**1**	**—**	**1**
Balance at December 31, 2019	**$ 9,143**	**$ 6,465**	**$ (10)**	**$ (1)**	**$ (7)**	**$ 15,590**	**$ 3**	**$ 15,593**

(a) Includes a $547 million non-cash dividend related to a legal entity restructuring.

(b) Amounts in Retained Earnings and AOCI represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

(c) Amounts in Retained Earnings and AOCI primarily represent impacts to accumulated other comprehensive income due to implementation of a new accounting standard related to Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income.

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Progress, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Progress, LLC and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020
We have served as the Company's auditor since 1930.

PART II

DUKE ENERGY PROGRESS, LLC

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues	**$ 5,957**	$ 5,699	$5,129
Operating Expenses			
Fuel used in electric generation and purchased power	**2,012**	1,892	1,609
Operation, maintenance and other	**1,446**	1,578	1,439
Depreciation and amortization	**1,143**	991	725
Property and other taxes	**176**	155	156
Impairment charges	**12**	33	19
Total operating expenses	**4,789**	4,649	3,948
Gains on Sales of Other Assets and Other, net	**—**	9	4
Operating Income	**1,168**	1,059	1,185
Other Income and Expenses, net	**100**	87	115
Interest Expense	**306**	319	293
Income Before Income Taxes	**962**	827	1,007
Income Tax Expense	**157**	160	292
Net Income and Comprehensive Income	**$ 805**	$ 667	$ 715

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY PROGRESS, LLC

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	December 31, 2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 22**	$ 23
Receivables (net of allowance for doubtful accounts of $3 at 2019 and $2 at 2018)	**123**	75
Receivables of VIEs (net of allowance for doubtful accounts of $5 at 2019 and 2018)	**489**	547
Receivables from affiliated companies	**52**	23
Inventory	**934**	954
Regulatory assets	**526**	703
Other	**60**	62
Total current assets	**2,206**	2,387
Property, Plant and Equipment		
Cost	**34,603**	31,459
Accumulated depreciation and amortization	**(11,915)**	(11,423)
Generation facilities to be retired, net	**246**	362
Net property, plant and equipment	**22,934**	20,398
Other Noncurrent Assets		
Regulatory assets	**4,152**	4,111
Nuclear decommissioning trust funds	**3,047**	2,503
Operating lease right-of-use assets, net	**387**	—
Other	**651**	612
Total other noncurrent assets	**8,237**	7,226
Total Assets	**$33,377**	$30,011
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 629**	$ 660
Accounts payable to affiliated companies	**203**	278
Notes payable to affiliated companies	**66**	294
Taxes accrued	**17**	53
Interest accrued	**110**	116
Current maturities of long-term debt	**1,006**	603
Asset retirement obligations	**485**	509
Regulatory liabilities	**236**	178
Other	**478**	408
Total current liabilities	**3,230**	3,099
Long-Term Debt	**7,902**	7,451
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**2,388**	2,119
Asset retirement obligations	**5,408**	4,311
Regulatory liabilities	**4,232**	3,955
Operating lease liabilities	**354**	—
Accrued pension and other post-retirement benefit costs	**238**	237
Investment tax credits	**137**	142
Other	**92**	106
Total other noncurrent liabilities	**12,849**	10,870
Commitments and Contingencies		
Equity		
Member's Equity	**9,246**	8,441
Total Liabilities and Equity	**$33,377**	$30,011

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY PROGRESS, LLC

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 805**	$ 667	$ 715
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization (including amortization of nuclear fuel)	**1,329**	1,183	936
Equity component of AFUDC	**(60)**	(57)	(47)
Gains on sales of other assets	**—**	(9)	(5)
Impairment charges	**12**	33	19
Deferred income taxes	**197**	236	384
Accrued pension and other post-retirement benefit costs	**4**	15	(20)
Contributions to qualified pension plans	**(3)**	(25)	—
Payments for asset retirement obligations	**(390)**	(195)	(192)
Provisions for rate refunds	**12**	122	—
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**(6)**	5	(4)
Receivables	**21**	(107)	(58)
Receivables from affiliated companies	**(29)**	(20)	2
Inventory	**20**	63	59
Other current assets	**101**	(201)	(75)
Increase (decrease) in			
Accounts payable	**32**	219	(230)
Accounts payable to affiliated companies	**(75)**	99	(48)
Taxes accrued	**(46)**	(11)	(39)
Other current liabilities	**68**	46	(131)
Other assets	**(198)**	(447)	(53)
Other liabilities	**29**	12	(18)
Net cash provided by operating activities	**1,823**	1,628	1,195
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(2,108)**	(2,220)	(1,715)
Purchases of debt and equity securities	**(842)**	(1,236)	(1,249)
Proceeds from sales and maturities of debt and equity securities	**810**	1,206	1,207
Notes receivable from affiliated companies	**—**	—	165
Other	**(119)**	(95)	(51)
Net cash used in investing activities	**(2,259)**	(2,345)	(1,643)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**1,269**	845	812
Payments for the redemption of long-term debt	**(605)**	(3)	(470)
Notes payable to affiliated companies	**(228)**	54	240
Distributions to parent	**—**	(175)	(124)
Other	**(1)**	(1)	(1)
Net cash provided by financing activities	**435**	720	457
Net (decrease) increase in cash and cash equivalents	**(1)**	3	9
Cash and cash equivalents at beginning of period	**23**	20	11
Cash and cash equivalents at end of period	**$ 22**	$ 23	$ 20
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 331**	$ 303	$ 291
Cash (received from) paid for income taxes	**(30)**	(112)	59
Significant non-cash transactions:			
Accrued capital expenditures	**175**	220	191

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY PROGRESS, LLC

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity
Balance at December 31, 2016	$ 7,358
Net income	715
Distribution to parent	(124)
Balance at December 31, 2017	$ 7,949
Net income	667
Distribution to parent	(175)
Balance at December 31, 2018	$ 8,441
Net income	**805**
Balance at December 31, 2019	**$ 9,246**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Florida, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Florida, LLC and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020
We have served as the Company's auditor since 2001.

PART II

DUKE ENERGY FLORIDA, LLC

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues	**$ 5,231**	$ 5,021	$ 4,646
Operating Expenses			
Fuel used in electric generation and purchased power	**2,012**	2,085	1,808
Operation, maintenance and other	**1,034**	1,025	853
Depreciation and amortization	**702**	628	560
Property and other taxes	**392**	374	347
Impairment charges	**(36)**	54	138
Total operating expenses	**4,104**	4,166	3,706
Gains on Sales of Other Assets and Other, net	**—**	1	1
Operating Income	**1,127**	856	941
Other Income and Expenses, net	**48**	86	96
Interest Expense	**328**	287	279
Income Before Income Taxes	**847**	655	758
Income Tax Expense	**155**	101	46
Net Income	**$ 692**	$ 554	$ 712
Other Comprehensive Income (Loss), net of tax			
Unrealized gains (losses) on available-for-sale securities	**1**	(1)	3
Other Comprehensive Income (Loss), net of tax	**1**	(1)	3
Comprehensive Income	**$ 693**	$ 553	$ 715

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY FLORIDA, LLC

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 17**	$ 36
Receivables (net of allowance for doubtful accounts of $3 at 2019 and 2018)	**96**	143
Receivables of VIEs (net of allowance for doubtful accounts of $4 at 2019 and $3 at 2018)	**341**	362
Receivables from affiliated companies	**—**	28
Notes receivable from affiliated companies	**173**	—
Inventory	**489**	504
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	**419**	434
Other (includes $39 at 2019 and 2018 related to VIEs)	**58**	46
Total current assets	**1,593**	1,553
Property, Plant and Equipment		
Cost	**20,457**	18,792
Accumulated depreciation and amortization	**(5,236)**	(4,968)
Net property, plant and equipment	**15,221**	13,824
Other Noncurrent Assets		
Regulatory assets (includes $989 at 2019 and $1,041 at 2018 related to VIEs)	**2,194**	2,454
Nuclear decommissioning trust funds	**734**	659
Operating lease right-of-use assets, net	**401**	—
Other	**311**	311
Total other noncurrent assets	**3,640**	3,424
Total Assets	**$ 20,454**	$ 18,801
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 474**	$ 511
Accounts payable to affiliated companies	**131**	91
Notes payable to affiliated companies	**—**	108
Taxes accrued	**43**	74
Interest accrued	**75**	75
Current maturities of long-term debt (includes $54 at 2019 and $53 at 2018 related to VIEs)	**571**	270
Asset retirement obligations	**—**	5
Regulatory liabilities	**94**	102
Other	**415**	406
Total current liabilities	**1,803**	1,642
Long-Term Debt (includes $1,307 at 2019 and $1,336 at 2018 related to VIEs)	**7,416**	7,051
Other Noncurrent Liabilities		
Deferred income taxes	**2,179**	1,986
Asset retirement obligations	**578**	586
Regulatory liabilities	**993**	1,094
Operating lease liabilities	**343**	—
Accrued pension and other post-retirement benefit costs	**218**	254
Other	**136**	93
Total other noncurrent liabilities	**4,447**	4,013
Commitments and Contingencies		
Equity		
Member's equity	**6,789**	6,097
Accumulated other comprehensive loss	**(1)**	(2)
Total equity	**6,788**	6,095
Total Liabilities and Equity	**$ 20,454**	$ 18,801

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY FLORIDA, LLC

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 692**	$ 554	$ 712
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion	**869**	793	570
Equity component of AFUDC	**(6)**	(47)	(45)
Gains on sales of other assets	**—**	(1)	(1)
Impairment charges	**(36)**	54	138
Deferred income taxes	**180**	159	245
Accrued pension and other post-retirement benefit costs	**11**	5	(13)
Contributions to qualified pension plans	**(53)**	(20)	—
Payments for asset retirement obligations	**(22)**	(35)	(56)
(Increase) decrease in			
Net realized and unrealized mark-to-market and hedging transactions	**(33)**	7	5
Receivables	**26**	(100)	(38)
Receivables from affiliated companies	**17**	(26)	—
Inventory	**42**	58	66
Other current assets	**156**	59	(138)
Increase (decrease) in			
Accounts payable	**(36)**	(1)	(32)
Accounts payable to affiliated companies	**40**	17	(51)
Taxes accrued	**(31)**	40	1
Other current liabilities	**(36)**	82	(37)
Other assets	**(135)**	(428)	(229)
Other liabilities	**(167)**	(61)	(82)
Net cash provided by operating activities	**1,478**	1,109	1,015
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(1,844)**	(1,634)	(1,437)
Purchases of debt and equity securities	**(669)**	(517)	(557)
Proceeds from sales and maturities of debt and equity securities	**695**	563	617
Notes receivable from affiliated companies	**(173)**	313	(313)
Other	**(67)**	(65)	(7)
Net cash used in investing activities	**(2,058)**	(1,340)	(1,697)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**918**	988	1,306
Payments for the redemption of long-term debt	**(262)**	(769)	(342)
Notes payable to affiliated companies	**(108)**	108	(297)
Distribution to parent	**—**	(75)	—
Other	**13**	1	(1)
Net cash provided by financing activities	**561**	253	666
Net (decrease) increase in cash, cash equivalents, and restricted cash	**(19)**	22	(16)
Cash, cash equivalents, and restricted cash at beginning of period	**75**	53	69
Cash, cash equivalents, and restricted cash at end of period	**$ 56**	$ 75	$ 53
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 332**	$ 270	$ 274
Cash paid for (received from) income taxes	**1**	(120)	(197)
Significant non-cash transactions:			
Accrued capital expenditures	**272**	258	199

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY FLORIDA, LLC

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity	Accumulated Other Comprehensive Income (Loss) — Net Unrealized Gains (Losses) on Available-for-Sale Securities	Total Equity
Balance at December 31, 2016	$ 4,899	$ 1	$ 4,900
Net income	712	—	712
Other comprehensive income	—	3	3
Other	3	—	3
Balance at December 31, 2017	$ 5,614	$ 4	$ 5,618
Net income	554	—	554
Other comprehensive loss	—	(1)	(1)
Distribution to parent	(75)	—	(75)
Other[(a)]	4	(5)	(1)
Balance at December 31, 2018	$ 6,097	$ (2)	$ 6,095
Net income	**692**	**—**	**692**
Other comprehensive income	**—**	**1**	**1**
Balance at December 31, 2019	**$ 6,789**	**$ (1)**	**$ 6,788**

(a) Amounts represent a cumulative-effect adjustment due to implementation of a new accounting standard related to Financial Instruments Classification and Measurement. See Note 1 for more information.

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Ohio, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Ohio, Inc. and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020
We have served as the Company's auditor since 2002.

PART II

DUKE ENERGY OHIO, INC.

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues			
Regulated electric	**$ 1,456**	$ 1,450	$ 1,373
Regulated natural gas	**484**	506	508
Nonregulated electric and other	**—**	1	42
Total operating revenues	**1,940**	1,957	1,923
Operating Expenses			
Fuel used in electric generation and purchased power – regulated	**388**	412	369
Fuel used in electric generation and purchased power – nonregulated	**—**	—	58
Cost of natural gas	**95**	113	107
Operation, maintenance and other	**520**	480	530
Depreciation and amortization	**265**	268	261
Property and other taxes	**308**	290	278
Impairment charges	**—**	—	1
Total operating expenses	**1,576**	1,563	1,604
(Losses) Gains on Sales of Other Assets and Other, net	**—**	(106)	1
Operating Income	**364**	288	320
Other Income and Expenses, net	**24**	23	23
Interest Expense	**109**	92	91
Income From Continuing Operations Before Income Taxes	**279**	219	252
Income Tax Expense From Continuing Operations	**40**	43	59
Income From Continuing Operations	**239**	176	193
Loss From Discontinued Operations, net of tax	**(1)**	—	(1)
Net Income and Comprehensive Income	**$ 238**	$ 176	$ 192

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY OHIO, INC.

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 17**	$ 21
Receivables (net of allowance for doubtful accounts of $4 at 2019 and $2 at 2018)	**84**	102
Receivables from affiliated companies	**92**	114
Inventory	**135**	126
Regulatory assets	**49**	33
Other	**21**	24
Total current assets	**398**	420
Property, Plant and Equipment		
Cost	**10,241**	9,360
Accumulated depreciation and amortization	**(2,843)**	(2,717)
Net property, plant and equipment	**7,398**	6,643
Other Noncurrent Assets		
Goodwill	**920**	920
Regulatory assets	**549**	531
Operating lease right-of-use assets, net	**21**	—
Other	**52**	41
Total other noncurrent assets	**1,542**	1,492
Total Assets	**$ 9,338**	$ 8,555
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 288**	$ 316
Accounts payable to affiliated companies	**68**	78
Notes payable to affiliated companies	**312**	274
Taxes accrued	**219**	202
Interest accrued	**30**	22
Current maturities of long-term debt	**—**	551
Asset retirement obligations	**1**	6
Regulatory liabilities	**64**	57
Other	**75**	74
Total current liabilities	**1,057**	1,580
Long-Term Debt	**2,594**	1,589
Long-Term Debt Payable to Affiliated Companies	**25**	25
Other Noncurrent Liabilities		
Deferred income taxes	**922**	817
Asset retirement obligations	**79**	87
Regulatory liabilities	**763**	840
Operating lease liabilities	**21**	—
Accrued pension and other post-retirement benefit costs	**100**	79
Other	**94**	93
Total other noncurrent liabilities	**1,979**	1,916
Commitments and Contingencies		
Equity		
Common stock, $8.50 par value, 120 million shares authorized; 90 million shares outstanding at 2019 and 2018	**762**	762
Additional paid-in capital	**2,776**	2,776
Retained earnings (Accumulated deficit)	**145**	(93)
Total equity	**3,683**	3,445
Total Liabilities and Equity	**$ 9,338**	$ 8,555

See Notes to Consolidated Financial Statements

DUKE ENERGY OHIO, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 238**	$ 176	$ 192
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization and accretion	**269**	271	265
Equity component of AFUDC	**(13)**	(11)	(11)
Losses (Gains) on sales of other assets	**—**	106	(1)
Impairment charges	**—**	—	1
Deferred income taxes	**81**	25	90
Accrued pension and other post-retirement benefit costs	**2**	3	2
Contributions to qualified pension plans	**(2)**	—	(4)
Payments for asset retirement obligations	**(8)**	(3)	(7)
Provision for rate refunds	**7**	24	—
(Increase) decrease in			
Receivables	**20**	(33)	2
Receivables from affiliated companies	**22**	19	(4)
Inventory	**(9)**	7	6
Other current assets	**(5)**	16	(22)
Increase (decrease) in			
Accounts payable	**(17)**	(19)	12
Accounts payable to affiliated companies	**(10)**	16	(1)
Taxes accrued	**17**	12	11
Other current liabilities	**1**	14	(19)
Other assets	**(22)**	(26)	(28)
Other liabilities	**(45)**	(27)	(5)
Net cash provided by operating activities	**526**	570	479
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(952)**	(827)	(686)
Notes receivable from affiliated companies	**—**	14	80
Other	**(68)**	(89)	(41)
Net cash used in investing activities	**(1,020)**	(902)	(647)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**1,003**	99	182
Payments for the redemption of long-term debt	**(551)**	(3)	(2)
Notes payable to affiliated companies	**38**	245	13
Dividends to parent	**—**	—	(25)
Other	**—**	—	(1)
Net cash provided by financing activities	**490**	341	167
Net (decrease) increase in cash and cash equivalents	**(4)**	9	(1)
Cash and cash equivalents at beginning of period	**21**	12	13
Cash and cash equivalents at end of period	**$ 17**	$ 21	$ 12
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 97**	$ 87	$ 85
Cash received from income taxes	**(37)**	(6)	(8)
Significant non-cash transactions:			
Accrued capital expenditures	**109**	95	82
Non-cash equity contribution from parent	**—**	106	—

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY OHIO, INC.

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Additional Paid-in Capital	Retained Earnings (Deficit)	Total Equity
Balance at December 31, 2016	$ 762	$ 2,695	$ (461)	$ 2,996
Net income	—	—	192	192
Dividends to parent	—	(25)	—	(25)
Balance at December 31, 2017	$ 762	$ 2,670	$ (269)	$ 3,163
Net income	—	—	176	176
Contribution from parent	—	106	—	106
Balance at December 31, 2018	$ 762	$ 2,776	$ (93)	$ 3,445
Net income	**—**	**—**	**238**	**238**
Balance at December 31, 2019	**$ 762**	**$ 2,776**	**$ 145**	**$ 3,683**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of
Directors of Duke Energy Indiana, LLC

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Duke Energy Indiana, LLC and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020
We have served as the Company's auditor since 2002.

PART II

DUKE ENERGY INDIANA, LLC

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues	**$ 3,004**	$ 3,059	$ 3,047
Operating Expenses			
Fuel used in electric generation and purchased power	**935**	1,000	966
Operation, maintenance and other	**790**	788	743
Depreciation and amortization	**525**	520	458
Property and other taxes	**69**	78	76
Impairment charges	**—**	30	18
Total operating expenses	**2,319**	2,416	2,261
Operating Income	**685**	643	786
Other Income and Expenses, net	**41**	45	47
Interest Expense	**156**	167	178
Income Before Income Taxes	**570**	521	655
Income Tax Expense	**134**	128	301
Net Income and Comprehensive Income	**$ 436**	$ 393	$ 354

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY INDIANA, LLC

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 25**	$ 24
Receivables (net of allowance for doubtful accounts of $3 at 2019 and $2 at 2018)	**60**	52
Receivables from affiliated companies	**79**	122
Inventory	**517**	422
Regulatory assets	**90**	175
Other	**60**	35
Total current assets	**831**	830
Property, Plant and Equipment		
Cost	**16,305**	15,443
Accumulated depreciation and amortization	**(5,233)**	(4,914)
Net property, plant and equipment	**11,072**	10,529
Other Noncurrent Assets		
Regulatory assets	**1,082**	982
Operating lease right-of-use assets, net	**57**	—
Other	**234**	194
Total other noncurrent assets	**1,373**	1,176
Total Assets	**$ 13,276**	$ 12,535
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 201**	$ 200
Accounts payable to affiliated companies	**87**	83
Notes payable to affiliated companies	**30**	167
Taxes accrued	**49**	43
Interest accrued	**58**	58
Current maturities of long-term debt	**503**	63
Asset retirement obligations	**189**	109
Regulatory liabilities	**55**	25
Other	**112**	107
Total current liabilities	**1,284**	855
Long-Term Debt	**3,404**	3,569
Long-Term Debt Payable to Affiliated Companies	**150**	150
Other Noncurrent Liabilities		
Deferred income taxes	**1,150**	1,009
Asset retirement obligations	**643**	613
Regulatory liabilities	**1,685**	1,722
Operating lease liabilities	**55**	—
Accrued pension and other post-retirement benefit costs	**148**	115
Investment tax credits	**164**	147
Other	**18**	16
Total other noncurrent liabilities	**3,863**	3,622
Commitments and Contingencies		
Equity		
Member's Equity	**4,575**	4,339
Total Liabilities and Equity	**$ 13,276**	$ 12,535

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY INDIANA, LLC

CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 436**	$ 393	$ 354
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, amortization, and accretion	**531**	524	462
Equity component of AFUDC	**(18)**	(32)	(28)
Impairment charges	**—**	30	18
Deferred income taxes	**156**	95	152
Accrued pension and other post-retirement benefit costs	**6**	7	2
Contributions to qualified pension plans	**(2)**	(8)	—
Payments for asset retirement obligations	**(48)**	(69)	(45)
Provision for rate refunds	**—**	53	—
(Increase) decrease in			
Receivables	**(8)**	7	59
Receivables from affiliated companies	**41**	3	(11)
Inventory	**(95)**	28	54
Other current assets	**76**	(25)	28
Increase (decrease) in			
Accounts payable	**(10)**	37	(86)
Accounts payable to affiliated companies	**4**	5	4
Taxes accrued	**(25)**	(52)	64
Other current liabilities	**15**	14	(10)
Other assets	**(71)**	29	(28)
Other liabilities	**9**	(33)	(20)
Net cash provided by operating activities	**997**	1,006	969
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(876)**	(832)	(840)
Purchases of debt and equity securities	**(26)**	(48)	(20)
Proceeds from sales and maturities of debt and equity securities	**20**	44	7
Notes receivable from affiliated companies	**—**	—	86
Other	**(49)**	18	(65)
Net cash used in investing activities	**(931)**	(818)	(832)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**485**	—	—
Payments for the redemption of long-term debt	**(213)**	(3)	(5)
Notes payable to affiliated companies	**(137)**	6	161
Distributions to parent	**(200)**	(175)	(300)
Other	**—**	(1)	(1)
Net cash used in financing activities	**(65)**	(173)	(145)
Net increase (decrease) in cash and cash equivalents	**1**	15	(8)
Cash and cash equivalents at beginning of period	**24**	9	17
Cash and cash equivalents at end of period	**$ 25**	$ 24	$ 9
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 150**	$ 162	$ 179
Cash (received from) paid for income taxes	**(6)**	75	117
Significant non-cash transactions:			
Accrued capital expenditures	**102**	88	125

See Notes to Consolidated Financial Statements

PART II

DUKE ENERGY INDIANA, LLC

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Member's Equity
Balance at December 31, 2016	$ 4,067
Net income	354
Distributions to parent	(300)
Balance at December 31, 2017	$ 4,121
Net income	393
Distributions to parent	(175)
Balance at December 31, 2018	$ 4,339
Net income	**436**
Distributions to parent	**(200)**
Balance at December 31, 2019	**$ 4,575**

See Notes to Consolidated Financial Statements

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholder and the Board of Directors of
Piedmont Natural Gas Company, Inc.

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Piedmont Natural Gas Company, Inc. and subsidiaries (the "Company") as of December 31, 2019 and 2018, the related consolidated statements of operations and comprehensive income, changes in equity, and cash flows, for each of the three years in the period ended December 31, 2019, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020
We have served as the Company's auditor since 1951.

PART II

PIEDMONT NATURAL GAS COMPANY, INC.

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues			
Regulated natural gas	**$ 1,369**	$ 1,365	$ 1,319
Nonregulated natural gas and other	**12**	10	9
Total operating revenues	**1,381**	1,375	1,328
Operating Expenses			
Cost of natural gas	**532**	584	524
Operation, maintenance and other	**328**	357	304
Depreciation and amortization	**172**	159	148
Property and other taxes	**45**	49	48
Impairment charges	**—**	—	7
Total operating expenses	**1,077**	1,149	1,031
Operating Income	**304**	226	297
Equity in earnings (losses) of unconsolidated affiliates	**8**	7	(6)
Other income and expense, net	**20**	14	(11)
Total other income and expenses	**28**	21	(17)
Interest Expense	**87**	81	79
Income Before Income Taxes	**245**	166	201
Income Tax Expense	**43**	37	62
Net Income and Comprehensive Income	**$ 202**	$ 129	$ 139

See Notes to Consolidated Financial Statements

PART II

PIEDMONT NATURAL GAS COMPANY, INC.

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Receivables (net of allowance for doubtful accounts of $6 at 2019 and $2 at 2018)	**$ 241**	$ 266
Receivables from affiliated companies	**10**	22
Inventory	**72**	70
Regulatory assets	**73**	54
Other	**28**	19
Total current assets	**424**	431
Property, Plant and Equipment		
Cost	**8,446**	7,486
Accumulated depreciation and amortization	**(1,681)**	(1,575)
Net property, plant and equipment	**6,765**	5,911
Other Noncurrent Assets		
Goodwill	**49**	49
Regulatory assets	**290**	303
Operating lease right-of-use assets, net	**24**	—
Investments in equity method unconsolidated affiliates	**83**	64
Other	**121**	52
Total other noncurrent assets	**567**	468
Total Assets	**$ 7,756**	$ 6,810
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	**$ 215**	$ 203
Accounts payable to affiliated companies	**3**	38
Notes payable to affiliated companies	**476**	198
Taxes accrued	**24**	84
Interest accrued	**33**	31
Current maturities of long-term debt	**—**	350
Regulatory liabilities	**81**	37
Other	**67**	58
Total current liabilities	**899**	999
Long-Term Debt	**2,384**	1,788
Other Noncurrent Liabilities		
Deferred income taxes	**708**	551
Asset retirement obligations	**17**	19
Regulatory liabilities	**1,131**	1,181
Operating lease liabilities	**23**	—
Accrued pension and other post-retirement benefit costs	**3**	4
Other	**148**	177
Total other noncurrent liabilities	**2,030**	1,932
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2019 and 2018	**1,310**	1,160
Retained earnings	**1,133**	931
Total equity	**2,443**	2,091
Total Liabilities and Equity	**$ 7,756**	$ 6,810

See Notes to Consolidated Financial Statements

PART II

PIEDMONT NATURAL GAS COMPANY, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	Years Ended December 31, 2019	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	**$ 202**	$ 129	$ 139
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	**174**	161	151
Impairment charges	**—**	—	7
Deferred income taxes	**136**	(31)	154
Equity in (earnings) losses from unconsolidated affiliates	**(8)**	(7)	6
Accrued pension and other post-retirement benefit costs	**(9)**	(4)	23
Contributions to qualified pension plans	**(1)**	—	(11)
Provision for rate refunds	**2**	43	—
(Increase) decrease in			
Receivables	**28**	7	(40)
Receivables from affiliated companies	**12**	(15)	—
Inventory	**(2)**	(4)	—
Other current assets	**(25)**	71	(20)
Increase (decrease) in			
Accounts payable	**(7)**	15	(13)
Accounts payable to affiliated companies	**(35)**	25	5
Taxes accrued	**(60)**	65	(48)
Other current liabilities	**1**	21	(9)
Other assets	**9**	6	7
Other liabilities	**(8)**	(4)	(2)
Net cash provided by operating activities	**409**	478	349
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	**(1,053)**	(721)	(585)
Contributions to equity method investments	**(16)**	—	(12)
Other	**(14)**	(10)	(6)
Net cash used in investing activities	**(1,083)**	(731)	(603)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from the issuance of long-term debt	**596**	100	250
Payments for the redemption of long-term debt	**(350)**	—	(35)
Notes payable and commercial paper	**—**	—	(330)
Notes payable to affiliated companies	**278**	(166)	364
Capital contribution from parent	**150**	300	—
Other	**—**	—	(1)
Net cash provided by financing activities	**674**	234	248
Net decrease in cash and cash equivalents	**—**	(19)	(6)
Cash and cash equivalents at beginning of period	**—**	19	25
Cash and cash equivalents at end of period	**$ —**	$ —	$ 19
Supplemental Disclosures:			
Cash paid for interest, net of amount capitalized	**$ 84**	$ 79	$ 78
Cash received from income taxes	**(31)**	(16)	(12)
Significant non-cash transactions:			
Accrued capital expenditures	**109**	96	34
Transfer of ownership interest of certain equity method investees to parent	**—**	—	149

See Notes to Consolidated Financial Statements

PART II

PIEDMONT NATURAL GAS COMPANY, INC.

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Common Stock	Retained Earnings	Total Equity
Balance at December 31, 2016	$ 860	$ 812	$ 1,672
Net income	—	139	139
Transfer of ownership interest of certain equity method investees to parent	—	(149)	(149)
Balance at December 31, 2017	$ 860	$ 802	$ 1,662
Net income	—	129	129
Contribution from parent	300	—	300
Balance at December 31, 2018	$ 1,160	$ 931	$ 2,091
Net income	**—**	**202**	**202**
Contribution from parent	**150**	**—**	**150**
Balance at December 31, 2019	**$ 1,310**	**$ 1,133**	**$ 2,443**

See Notes to Consolidated Financial Statements

Index to Combined Notes To Consolidated Financial Statements

The notes to the consolidated financial statements are a combined presentation. The following table indicates the registrants to which the notes apply.

	Applicable Notes																										
Registrant	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**	**20**	**21**	**22**	**23**	**24**	**25**	**26**	**27**
Duke Energy	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•
Duke Energy Carolinas	•		•	•	•	•	•		•	•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Progress Energy	•		•	•	•	•	•			•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Progress	•		•	•	•	•	•			•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Florida	•		•	•	•	•	•			•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Duke Energy Ohio	•		•	•	•	•	•			•	•	•		•	•		•	•	•		•	•	•	•	•	•	•
Duke Energy Indiana	•		•	•	•	•	•		•	•	•	•		•	•	•	•	•	•		•	•	•	•	•	•	•
Piedmont	•	•	•	•	•	•	•			•	•	•	•	•	•		•		•		•	•	•	•	•	•	•

Tables within the notes may not sum across due to (i) Progress Energy's consolidation of Duke Energy Progress, Duke Energy Florida and other subsidiaries that are not registrants and (ii) subsidiaries that are not registrants but included in the consolidated Duke Energy balances.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

NATURE OF OPERATIONS AND BASIS OF CONSOLIDATION

Duke Energy is an energy company headquartered in Charlotte, North Carolina, subject to regulation by the FERC and other regulatory agencies listed below. Duke Energy operates in the U.S. primarily through its direct and indirect subsidiaries. Certain Duke Energy subsidiaries are also subsidiary registrants, including Duke Energy Carolinas; Progress Energy; Duke Energy Progress; Duke Energy Florida; Duke Energy Ohio; Duke Energy Indiana and Piedmont. When discussing Duke Energy's consolidated financial information, it necessarily includes the results of its separate Subsidiary Registrants, which along with Duke Energy, are collectively referred to as the Duke Energy Registrants.

The information in these combined notes relates to each of the Duke Energy Registrants as noted in the Index to Combined Notes to Consolidated Financial Statements. However, none of the Subsidiary Registrants make any representation as to information related solely to Duke Energy or the Subsidiary Registrants of Duke Energy other than itself.

These Consolidated Financial Statements include, after eliminating intercompany transactions and balances, the accounts of the Duke Energy Registrants and subsidiaries or VIEs where the respective Duke Energy Registrants have control. See Note 18 for additional information on VIEs. These Consolidated Financial Statements also reflect the Duke Energy Registrants' proportionate share of certain jointly owned generation and transmission facilities. See Note 9 for additional information on joint ownership. Substantially all of the Subsidiary Registrants' operations qualify for regulatory accounting.

Duke Energy Carolinas is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Carolinas is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Progress Energy is a public utility holding company, which conducts operations through its wholly owned subsidiaries, Duke Energy Progress and Duke Energy Florida. Progress Energy is subject to regulation by FERC and other regulatory agencies listed below.

Duke Energy Progress is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of North Carolina and South Carolina. Duke Energy Progress is subject to the regulatory provisions of the NCUC, PSCSC, NRC and FERC.

Duke Energy Florida is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Florida. Duke Energy Florida is subject to the regulatory provisions of the FPSC, NRC and FERC.

Duke Energy Ohio is a regulated public utility primarily engaged in the transmission and distribution of electricity in portions of Ohio and Kentucky, the generation and sale of electricity in portions of Kentucky and the transportation and sale of natural gas in portions of Ohio and Kentucky. Duke Energy Ohio conducts competitive auctions for retail electricity supply in Ohio whereby the energy price is recovered from retail customers and recorded in Operating Revenues on the Consolidated Statements of Operations and Comprehensive Income. Operations in Kentucky are conducted through its wholly owned subsidiary, Duke Energy Kentucky. References herein to Duke Energy Ohio collectively include Duke Energy Ohio and its subsidiaries, unless otherwise noted. Duke Energy Ohio is subject to the regulatory provisions of the PUCO, KPSC and FERC.

Duke Energy Indiana is a regulated public utility primarily engaged in the generation, transmission, distribution and sale of electricity in portions of Indiana. Duke Energy Indiana is subject to the regulatory provisions of the IURC and FERC.

Piedmont is a regulated public utility primarily engaged in the distribution of natural gas in portions of North Carolina, South Carolina and Tennessee. Piedmont is subject to the regulatory provisions of the NCUC, PSCSC, TPUC and FERC.

Certain prior year amounts have been reclassified to conform to the current year presentation.

Other Current Assets and Liabilities

The following table provides a description of amounts included in Other within Current Assets or Current Liabilities that exceed 5% of total Current Assets or Current Liabilities on the Duke Energy Registrants' Consolidated Balance Sheets at either December 31, 2019, or 2018.

		December 31,	
(in millions)	Location	2019	2018
Duke Energy			
Taxes receivable	Current Assets	**$ 357**	$ 729
Accrued compensation	Current Liabilities	**862**	793
Duke Energy Carolinas			
Accrued compensation	Current Liabilities	**$ 271**	$ 251
Other accrued liabilities	Current Liabilities	**147**	55
Progress Energy			
Customer deposits	Current Liabilities	**$ 354**	$ 345
Duke Energy Florida			
Customer deposits	Current Liabilities	**$ 209**	$ 208
Other accrued liabilities	Current Liabilities	**89**	85
Duke Energy Indiana			
Income taxes receivable	Current Assets	**$ 44**	$ 9
Customer deposits	Current Liabilities	**49**	47

Discontinued Operations

Duke Energy has elected to present cash flows of discontinued operations combined with cash flows of continuing operations. Unless otherwise noted, the notes to these consolidated financial statements exclude amounts related to discontinued operations for all periods presented. See Note 2 for additional information.

Amounts Attributable to Controlling Interests

For the years ended December 31, 2019, 2018 and 2017, the Income (Loss) From Discontinued Operations, net of tax on Duke Energy's Consolidated Statements of Operations is entirely attributable to controlling interest.

Noncontrolling Interest

Duke Energy maintains a controlling financial interest in certain less-than wholly owned non-regulated subsidiaries. As a result, Duke Energy consolidates these subsidiaries and presents the third-party investors' portion of Duke Energy's net income (loss), net assets and comprehensive income (loss) as noncontrolling interest. Noncontrolling interest is included as a component of equity on the Consolidated Balance Sheet.

Several operating agreements of Duke Energy's subsidiaries with noncontrolling interest are subject to allocations of tax attributes and cash flows in accordance with contractual agreements that vary throughout the lives of the subsidiaries. Therefore, Duke Energy and the other investors' (the owners) interests in the subsidiaries are not fixed, and the subsidiaries apply the HLBV method in allocating income or loss and other comprehensive income or loss (all measured on a pretax basis) to the owners. The HLBV method measures the amounts that each owner would hypothetically claim at each balance sheet reporting date, including tax benefits realized by the owners, upon a hypothetical liquidation of the subsidiary at the net book value of its underlying assets. The change in the amount that each owner would hypothetically receive at the reporting date compared to the amount it would have received on the previous reporting date represents the amount of income or loss allocated to each owner for the reporting period. During 2019, Duke Energy received $428 million for the sale of noncontrolling interests to tax equity members subject to the HLBV method for projects totaling 718 MW in nameplate capacity. Duke Energy allocated approximately $165 million of losses to noncontrolling tax equity members utilizing the HLBV method for the year ended December 31, 2019.

Other operating agreements of Duke Energy's subsidiaries with noncontrolling interest allocate profit and loss based on their pro rata shares of the ownership interest in the respective subsidiary. Therefore, Duke Energy allocates net income or loss and other comprehensive income or loss of these subsidiaries to the owners based on their pro rata shares.

During the third quarter of 2019, Duke Energy completed a sale of minority interest in a portion of certain renewable assets to John Hancock. John Hancock's ownership interest in the assets represents a noncontrolling interest. See Note 2 for additional information on the sale.

SIGNIFICANT ACCOUNTING POLICIES

Use of Estimates

In preparing financial statements that conform to GAAP, the Duke Energy Registrants must make estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Regulatory Accounting

The majority of the Duke Energy Registrants' operations are subject to price regulation for the sale of electricity and natural gas by state utility commissions or FERC. When prices are set on the basis of specific costs of the regulated operations and an effective franchise is in place such that sufficient natural gas or electric services can be sold to recover those costs, the Duke Energy Registrants apply regulatory accounting. Regulatory accounting changes the timing of the recognition of costs or revenues relative to a company that does not apply regulatory accounting. As a result, regulatory assets and regulatory liabilities are recognized on the Consolidated Balance Sheets. Regulatory assets and liabilities are amortized consistent with the treatment of the related cost in the ratemaking process. See Note 4 for further information.

Regulatory accounting rules also require recognition of a disallowance (also called "impairment") loss if it becomes probable that part of the cost of a plant under construction (or a recently completed plant or an abandoned plant) will be disallowed for ratemaking purposes and a reasonable estimate of the amount of the disallowance can be made. For example, if a cost cap is set for a plant still under construction, the amount of the disallowance is a result of a judgment as to the ultimate cost of the plant. These disallowances can require judgments on allowed future rate recovery.

When it becomes probable that regulated generation, transmission or distribution assets will be abandoned, the cost of the asset is removed from plant in service. The value that may be retained as a regulatory asset on the balance sheet for the abandoned property is dependent upon amounts that may be recovered through regulated rates, including any return. As such, an impairment charge could be partially or fully offset by the establishment of a regulatory asset if rate recovery is probable. The impairment charge for a disallowance of costs for regulated plants under construction, recently completed or abandoned is based on discounted cash flows.

The Duke Energy Registrants utilize cost-tracking mechanisms, commonly referred to as fuel adjustment clauses or PGA clauses. These clauses allow for the recovery of fuel and fuel-related costs, portions of purchased power, natural gas costs and hedging costs through surcharges on customer rates. The difference between the costs incurred and the surcharge revenues is recorded either as an adjustment to Operating Revenues, Operating Expenses – Fuel used in electric generation or Operating Expenses – Cost of natural gas on the Consolidated Statements of Operations, with an off-setting impact on regulatory assets or liabilities.

Cash, Cash Equivalents and Restricted Cash

All highly liquid investments with maturities of three months or less at the date of acquisition are considered cash equivalents. Duke Energy, Progress Energy and Duke Energy Florida have restricted cash balances related primarily to collateral assets, escrow deposits and VIEs. See Note 18 for additional information. Restricted cash amounts are included in Other within Current Assets and Other Noncurrent Assets on the Consolidated Balance Sheets. The following table presents the components of cash, cash equivalents and restricted cash included in the Consolidated Balance Sheets.

	December 31, 2019			December 31, 2018		
	Duke Energy	**Progress Energy**	**Duke Energy Florida**	**Duke Energy**	**Progress Energy**	**Duke Energy Florida**
Current Assets						
Cash and cash equivalents	**$ 311**	**$ 48**	**$ 17**	$ 442	$ 67	$ 36
Other	**222**	**39**	**39**	141	39	39
Other Noncurrent Assets						
Other	**40**	**39**	**—**	8	6	—
Total cash, cash equivalents and restricted cash	**$ 573**	**$ 126**	**$ 56**	$ 591	$ 112	$ 75

Inventory

Inventory related to regulated operations is valued at historical cost. Inventory related to nonregulated operations is valued at the lower of cost or market. Inventory is charged to expense or capitalized to property, plant and equipment when issued, primarily using the average cost method. Excess or obsolete inventory is written-down to the lower of cost or net realizable value. Once inventory has been written-down, it creates a new cost basis for the inventory that is not subsequently written-up. Provisions for inventory write-offs were not material at December 31, 2019, and 2018, respectively. The components of inventory are presented in the tables below.

	December 31, 2019							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Materials and supplies	**$ 2,297**	**$ 768**	**$ 1,038**	**$ 686**	**$ 351**	**$ 79**	**$ 318**	**$ 5**
Coal	**586**	**187**	**186**	**138**	**48**	**15**	**198**	**—**
Natural gas, oil and other	**349**	**41**	**199**	**110**	**90**	**41**	**1**	**67**
Total inventory	**$ 3,232**	**$ 996**	**$ 1,423**	**$ 934**	**$ 489**	**$ 135**	**$ 517**	**$ 72**

	December 31, 2018							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Materials and supplies	$ 2,238	$ 731	$ 1,049	$ 734	$ 315	$ 84	$ 312	$ 2
Coal	491	175	192	106	86	14	109	—
Natural gas, oil and other	355	42	218	114	103	28	1	68
Total inventory	$ 3,084	$ 948	$ 1,459	$ 954	$ 504	$ 126	$ 422	$ 70

Investments in Debt and Equity Securities

The Duke Energy Registrants classify investments in equity securities as FV-NI and investments in debt securities as AFS. Both categories are recorded at fair value on the Consolidated Balance Sheets. Realized and unrealized gains and losses on securities classified as FV-NI are reported through net income. Unrealized gains and losses for debt securities classified as AFS are included in AOCI until realized, except OTTIs that are included in earnings immediately. At the time gains and losses for debt securities are realized, they are reported through net income. For certain investments of regulated operations, such as substantially all of the NDTF, realized and unrealized gains and losses (including any OTTIs) on debt securities are recorded as a regulatory asset or liability. The credit loss portion of debt securities of nonregulated operations are included in earnings. Investments in debt and equity securities are classified as either current or noncurrent based on management's intent and ability to sell these securities, taking into consideration current market liquidity. See Note 16 for further information.

Goodwill

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont perform annual goodwill impairment tests as of August 31 each year at the reporting unit level, which is determined to be a business segment or one level below. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update these tests between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value. See Note 12 for further information.

Intangible Assets

Intangible assets are included in Other in Other Noncurrent Assets on the Consolidated Balance Sheets. Generally, intangible assets are amortized using an amortization method that reflects the pattern in which the economic benefits of the intangible asset are consumed or on a straight-line basis if that pattern is not readily determinable. Amortization of intangibles is reflected in Depreciation and amortization on the Consolidated Statements of Operations. Intangible assets are subject to impairment testing and if impaired, the carrying value is accordingly reduced.

Emission allowances permit the holder of the allowance to emit certain gaseous byproducts of fossil fuel combustion, including SO2 and NOX. Allowances are issued by the EPA at zero cost and may also be bought and sold via third-party transactions. Allowances allocated to or acquired by the Duke Energy Registrants are held primarily for consumption. Carrying amounts for emission allowances are based on the cost to acquire the allowances. Emission allowances are expensed to Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.

RECs are used to measure compliance with renewable energy standards and are held primarily for consumption. See Note 12 for further information.

Long-Lived Asset Impairments

The Duke Energy Registrants evaluate long-lived assets, excluding goodwill, for impairment when circumstances indicate the carrying value of those assets may not be recoverable. An impairment exists when a long-lived asset's carrying value exceeds the estimated undiscounted cash flows expected to result from the use and eventual disposition of the asset. The estimated cash flows may be based on alternative expected outcomes that are probability weighted. If the carrying value of the long-lived asset is not recoverable based on these estimated future undiscounted cash flows, the carrying value of the asset is written-down to its then-current estimated fair value and an impairment charge is recognized.

The Duke Energy Registrants assess fair value of long-lived assets using various methods, including recent comparable third-party sales, internally developed discounted cash flow analysis and analysis from outside advisors. Triggering events to reassess cash flows may include, but are not limited to, significant changes in commodity prices, the condition of an asset or management's interest in selling the asset.

Equity Method Investment Impairments

Investments in affiliates that are not controlled by Duke Energy, but over which it has significant influence, are accounted for using the equity method. Equity method investments are assessed for impairment whenever events or changes in circumstances indicate that the carrying amount of the investment may not be recoverable. If the decline in value is considered to be other than temporary, the investment is written down to its estimated fair value, which establishes a new cost basis in the investment.

Impairment assessments use a discounted cash flow income approach and include consideration of the severity and duration of any decline in the fair value of the investments. The estimated cash flows may be based on alternative expected outcomes that are probability weighted. Key inputs that involve estimates and significant management judgment include cash flow projections, selection of a discount rate, probability weighting of potential outcomes, and whether any decline in value is considered temporary.

Property, Plant and Equipment

Property, plant and equipment are stated at the lower of depreciated historical cost net of any disallowances or fair value, if impaired. The Duke Energy Registrants capitalize all construction-related direct labor and material costs, as well as indirect construction costs such as general engineering, taxes and financing costs. See "Allowance for Funds Used During Construction and Interest Capitalized" for information on capitalized financing costs. Costs of renewals and betterments that extend the useful life of property, plant and equipment are also capitalized. The cost of repairs, replacements and major maintenance projects, which do not extend the useful life or increase the expected output of the asset, are expensed as incurred. Depreciation is generally computed over the estimated useful life of the asset using the composite straight-line method. Depreciation studies are conducted periodically to update composite rates and are approved by state utility commissions and/or the FERC when required. The composite weighted average depreciation rates, excluding nuclear fuel, are included in the table that follows.

	Years Ended December 31,		
	2019	**2018**	**2017**
Duke Energy	**3.1%**	3.0%	2.8%
Duke Energy Carolinas	**2.8%**	2.8%	2.8%
Progress Energy	**3.1%**	2.9%	2.6%
Duke Energy Progress	**3.1%**	2.9%	2.6%
Duke Energy Florida	**3.1%**	3.0%	2.8%
Duke Energy Ohio	**2.6%**	2.8%	2.8%
Duke Energy Indiana	**3.3%**	3.3%	3.0%
Piedmont	**2.4%**	2.5%	2.3%

In general, when the Duke Energy Registrants retire regulated property, plant and equipment, the original cost plus the cost of retirement, less salvage value and any depreciation already recognized, is charged to accumulated depreciation. However, when it becomes probable the asset will be retired substantially in advance of its original expected useful life or is abandoned, the cost of the asset and the corresponding accumulated depreciation is recognized as a separate asset. If the asset is still in operation, the net amount is classified as Generation facilities to be retired, net on the Consolidated Balance Sheets. If the asset is no longer operating, the net amount is classified in Regulatory assets on the Consolidated Balance Sheets if deemed recoverable (see discussion of long-lived asset impairments above). The carrying value of the asset is based on historical cost if the Duke Energy Registrants are allowed to recover the remaining net book value and a return equal to at least the incremental borrowing rate. If not, an impairment is recognized to the extent the net book value of the asset exceeds the present value of future revenues discounted at the incremental borrowing rate.

When the Duke Energy Registrants sell entire regulated operating units, or retire or sell nonregulated properties, the original cost and accumulated depreciation and amortization balances are removed from Property, Plant and Equipment on the Consolidated Balance Sheets. Any gain or loss is recorded in earnings, unless otherwise required by the applicable regulatory body. See Note 11 for additional information.

Nuclear Fuel

Nuclear fuel is classified as Property, Plant and Equipment on the Consolidated Balance Sheets.

Nuclear fuel in the front-end fuel processing phase is considered work in progress and not amortized until placed in service. Amortization of nuclear fuel is included within Fuel used in electric generation and purchased power on the Consolidated Statements of Operations. Amortization is recorded using the units-of-production method.

Allowance for Funds Used During Construction and Interest Capitalized

For regulated operations, the debt and equity costs of financing the construction of property, plant and equipment are reflected as AFUDC and capitalized as a component of the cost of property, plant and equipment. AFUDC equity is reported on the Consolidated Statements of Operations as non-cash income in Other income and expenses, net. AFUDC debt is reported as a non-cash offset to Interest Expense. After construction is completed, the Duke Energy Registrants are permitted to recover these costs through their inclusion in rate base and the corresponding subsequent depreciation or amortization of those regulated assets.

AFUDC equity, a permanent difference for income taxes, reduces the ETR when capitalized and increases the ETR when depreciated or amortized. See Note 24 for additional information.

For nonregulated operations, interest is capitalized during the construction phase with an offsetting non-cash credit to Interest Expense on the Consolidated Statements of Operations.

Asset Retirement Obligations

AROs are recognized for legal obligations associated with the retirement of property, plant and equipment. Substantially all AROs are related to regulated operations. When recording an ARO, the present value of the projected liability is recognized in the period in which it is incurred, if a reasonable estimate of fair value can be made. The liability is accreted over time. For operating plants, the present value of the liability is added to the cost of the associated asset and depreciated over the remaining life of the asset. For retired plants, the present value of the liability is recorded as a regulatory asset unless determined not to be probable of recovery.

The present value of the initial obligation and subsequent updates are based on discounted cash flows, which include estimates regarding timing of future cash flows, selection of discount rates and cost escalation rates, among other factors. These estimates are subject to change. Depreciation expense is adjusted prospectively for any changes to the carrying amount of the associated asset. The Duke Energy Registrants receive amounts to fund the cost of the ARO for regulated operations through a combination of regulated revenues and earnings on the NDTF. As a result, amounts recovered in regulated revenues, earnings on the NDTF, accretion expense and depreciation of the associated asset are netted and deferred as a regulatory asset or liability.

Obligations for nuclear decommissioning are based on site-specific cost studies. Duke Energy Carolinas and Duke Energy Progress assume prompt dismantlement of the nuclear facilities after operations are ceased. In 2019, Duke Energy Florida entered into an agreement for the accelerated decommissioning of Crystal River Unit 3. See Note 4 for more information. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida also assume that spent fuel will be stored on-site until such time that it can be transferred to a yet to be built DOE facility.

Obligations for closure of ash basins are based upon discounted cash flows of estimated costs for site-specific plans, if known, or probability weightings of the potential closure methods if the closure plans are under development and multiple closure options are being considered and evaluated on a site-by-site basis. See Note 10 for additional information.

Revenue Recognition

Duke Energy recognizes revenue as customers obtain control of promised goods and services in an amount that reflects consideration expected in exchange for those goods or services. Generally, the delivery of electricity and natural gas results in the transfer of control to customers at the time the commodity is delivered and the amount of revenue recognized is equal to the amount billed to each customer, including estimated volumes delivered when billings have not yet occurred. See Note 19 for further information.

Derivatives and Hedging

Derivative and non-derivative instruments may be used in connection with commodity price and interest rate activities, including swaps, futures, forwards and options. All derivative instruments, except those that qualify for the NPNS exception, are recorded on the Consolidated Balance Sheets at fair value. Qualifying derivative instruments may be designated as either cash flow hedges or fair value hedges. Other derivative instruments (undesignated contracts) either have not been designated or do not qualify as hedges. The effective portion of the change in the fair value of cash flow hedges is recorded in AOCI. The effective portion of the change in the fair value of a fair value hedge is offset in net income by changes in the hedged item. For activity subject to regulatory accounting, gains and losses on derivative contracts are reflected as regulatory assets or liabilities and not as other comprehensive income or current period income. As a result, changes in fair value of these derivatives have no immediate earnings impact.

Formal documentation, including transaction type and risk management strategy, is maintained for all contracts accounted for as a hedge. At inception and at least every three months thereafter, the hedge contract is assessed to see if it is highly effective in offsetting changes in cash flows or fair values of hedged items.

See Note 15 for further information.

Captive Insurance Reserves

Duke Energy has captive insurance subsidiaries that provide coverage, on an indemnity basis, to the Subsidiary Registrants as well as certain third parties, on a limited basis, for financial losses, primarily related to property, workers' compensation and general liability. Liabilities include provisions for estimated losses incurred but not reported (IBNR), as well as estimated provisions for known claims. IBNR reserve estimates are primarily based upon historical loss experience, industry data and other actuarial assumptions. Reserve estimates are adjusted in future periods as actual losses differ from experience.

Duke Energy, through its captive insurance entities, also has reinsurance coverage with third parties for certain losses above a per occurrence and/or aggregate retention. Receivables for reinsurance coverage are recognized when realization is deemed probable.

Unamortized Debt Premium, Discount and Expense

Premiums, discounts and expenses incurred with the issuance of outstanding long-term debt are amortized over the term of the debt issue. The gain or loss on extinguishment associated with refinancing higher-cost debt obligations in the regulated operations is amortized over the remaining life of the original instrument. Amortization expense is recorded as Interest Expense in the Consolidated Statements of Operations and is reflected as Depreciation, amortization and accretion within Net cash provided by operating activities on the Consolidated Statements of Cash Flows.

Premiums, discounts and expenses are presented as an adjustment to the carrying value of the debt amount and included in Long-Term Debt on the Consolidated Balance Sheets presented.

Preferred Stock

Preferred stock is reviewed to determine the appropriate balance sheet classification and embedded features, such as call options, are evaluated to determine if they should be bifurcated and accounted for separately. Costs directly related to the issuance of preferred stock is recorded as a reduction of the proceeds received. The liability for the dividend is recognized when declared. The accumulated dividends on the cumulative preferred stock is recognized to net income available to Duke Energy Corporation in the EPS calculation. See Note 20 for further information.

Loss Contingencies and Environmental Liabilities

Contingent losses are recorded when it is probable a loss has occurred and can be reasonably estimated. When a range of the probable loss exists and no amount within the range is a better estimate than any other amount, the minimum amount in the range is recorded. Unless otherwise required by GAAP, legal fees are expensed as incurred.

Environmental liabilities are recorded on an undiscounted basis when environmental remediation or other liabilities become probable and can be reasonably estimated. Environmental expenditures related to past operations that do not generate current or future revenues are expensed. Environmental expenditures related to operations that generate current or future revenues are expensed or capitalized, as appropriate. Certain environmental expenditures receive regulatory accounting treatment and are recorded as regulatory assets.

See Notes 4 and 5 for further information.

Pension and Other Post-Retirement Benefit Plans

Duke Energy maintains qualified, non-qualified and other post-retirement benefit plans. Eligible employees of the Subsidiary Registrants participate in the respective qualified, non-qualified and other post-retirement benefit plans and the Subsidiary Registrants are allocated their proportionate share of benefit costs. See Note 23 for further information, including significant accounting policies associated with these plans.

Severance and Special Termination Benefits

Duke Energy has severance plans under which in general, the longer a terminated employee worked prior to termination the greater the amount of severance benefits. A liability for involuntary severance is recorded once an involuntary severance plan is committed to by management if involuntary severances are probable and can be reasonably estimated. For involuntary severance benefits incremental to its ongoing severance plan benefits, the fair value of the obligation is expensed at the communication date if there are no future service requirements or over the required future service period. Duke Energy also offers special termination benefits under voluntary severance programs. Special termination benefits are recorded immediately upon employee acceptance absent a significant retention period. Otherwise, the cost is recorded over the remaining service period. Employee acceptance of voluntary severance benefits is determined by management based on the facts and circumstances of the benefits being offered. See Note 21 for further information.

Guarantees

If necessary, liabilities are recognized at the time of issuance or material modification of a guarantee for the estimated fair value of the obligation it assumes. Fair value is estimated using a probability-weighted approach. The obligation is reduced over the term of the guarantee or related contract in a systematic and rational method as risk is reduced. Any additional contingent loss for guarantee contracts subsequent to the initial recognition of a liability is accounted for and recognized at the time a loss is probable and can be reasonably estimated. See Note 8 for further information.

Stock-Based Compensation

Stock-based compensation represents costs related to stock-based awards granted to employees and Board of Directors members. Duke Energy recognizes stock-based compensation based upon the estimated fair value of awards, net of estimated forfeitures at the date of issuance. The recognition period for these costs begins at either the applicable service inception date or grant date and continues throughout the requisite service period. Compensation cost is recognized as expense or capitalized as a component of property, plant and equipment. See Note 22 for further information.

Income Taxes

Duke Energy and its subsidiaries file a consolidated federal income tax return and other state and foreign jurisdictional returns. The Subsidiary Registrants are parties to a tax-sharing agreement with Duke Energy. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. Deferred income taxes have been provided for temporary differences between GAAP and tax bases of assets and liabilities because the differences create taxable or tax-deductible amounts for future periods. ITCs associated with regulated operations are deferred and amortized as a reduction of income tax expense over the estimated useful lives of the related properties.

Accumulated deferred income taxes are valued using the enacted tax rate expected to apply to taxable income in the periods in which the deferred tax asset or liability is expected to be settled or realized. In the event of a change in tax rates, deferred tax assets and liabilities are remeasured as of the enactment date of the new rate. To the extent that the change in the value of the deferred tax represents an obligation to customers, the impact of the remeasurement is deferred to a regulatory liability. Remaining impacts are recorded in income from continuing operations. If Duke Energy's estimate of the tax effect of reversing temporary differences is not reflective of actual outcomes, is modified to reflect new developments or interpretations of the tax law, revised to incorporate new accounting principles, or changes in the expected timing or manner of the reversal then Duke Energy's results of operations could be impacted.

Tax-related interest and penalties are recorded in Interest Expense and Other Income and Expenses, net in the Consolidated Statements of Operations.

See Note 24 for further information.

Accounting for Renewable Energy Tax Credits

When Duke Energy receives ITCs on wind or solar facilities, it reduces the basis of the property recorded on the Consolidated Balance Sheets by the amount of the ITC and, therefore, the ITC benefit is ultimately recognized in the statement of operations through reduced depreciation expense. Additionally, certain tax credits and government grants result in an initial tax depreciable base in excess of the book carrying value by an amount equal to one half of the ITC. Deferred tax benefits are recorded as a reduction to income tax expense in the period that the basis difference is created.

Duke Energy receives PTCs on wind facilities that are recognized as electricity is produced.

Excise Taxes

Certain excise taxes levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis. Taxes for which Duke operates merely as a collection agent for the state and local government are accounted for on a net basis. Excise taxes accounted for on a gross basis within both Operating Revenues and Property and other taxes in the Consolidated Statements of Operations were as follows.

	Years Ended December 31,		
(in millions)	2019	2018	2017
Duke Energy	**$ 421**	$ 405	$ 376
Duke Energy Carolinas	**39**	35	36
Progress Energy	**256**	241	220
Duke Energy Progress	**21**	19	19
Duke Energy Florida	**235**	222	201
Duke Energy Ohio	**101**	105	98
Duke Energy Indiana	**23**	22	20
Piedmont	**2**	2	2

Dividend Restrictions and Unappropriated Retained Earnings

Duke Energy does not have any legal, regulatory or other restrictions on paying common stock dividends to shareholders. However, as further described in Note 4, Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio, Duke Energy Indiana and Piedmont have restrictions on paying dividends or otherwise advancing funds to Duke Energy due to conditions established by regulators in conjunction with merger transaction approvals. At December 31, 2019, and 2018, an insignificant amount of Duke Energy's consolidated Retained earnings balance represents undistributed earnings of equity method investments.

NEW ACCOUNTING STANDARDS

Except as noted below, the new accounting standards adopted for 2019, 2018 and 2017 had no material impact on the presentation or results of operations, cash flows or financial position of the Duke Energy Registrants.

Leases. In February 2016, the FASB issued revised accounting guidance for leases. The core principle of this guidance is that a lessee should recognize the assets and liabilities that arise from leases on the balance sheet. This resulted in a material impact on the presentation for the statement of financial position of the Duke Energy Registrants for the period ended December 31, 2019, and an immaterial impact to the Duke Energy Registrants' results of operations and cash flows for the year ended December 31, 2019.

Duke Energy elected the modified retrospective method of adoption effective January 1, 2019. Under the modified retrospective method of adoption, prior year reported results are not restated. For adoption, Duke Energy elected to apply the following practical expedients:

Practical Expedient	Description
Package of transition practical expedients (for leases commenced prior to adoption date and must be adopted as a package)	Do not need to 1) reassess whether any expired or existing contracts are/or contain leases, 2) reassess the lease classification for any expired or existing leases and 3) reassess initial direct costs for any existing leases.
Short-term lease expedient (elect by class of underlying asset)	Elect as an accounting policy to not apply the recognition requirements to short-term leases by asset class.
Lease and non-lease components (elect by class of underlying asset)	Elect as an accounting policy to not separate non-lease components from lease components and instead account for each lease and associated non-lease component as a single lease component by asset class.
Hindsight expedient (when determining lease term)	Elect to use hindsight to determine the lease term.
Existing and expired land easements not previously accounted for as leases	Elect to not evaluate existing or expired easements under the new guidance and carry forward current accounting treatment.
Comparative reporting requirements for initial adoption	Elect to apply transition requirements at adoption date, recognize cumulative effect adjustment to retained earnings in period of adoption and not apply the new requirements to comparative periods, including disclosures.
Lessor expedient (elect by class of underlying asset)	Elect as an accounting policy to aggregate non-lease components with the related lease component when specified conditions are met by asset class. Account for the combined component based on its predominant characteristic (revenue or operating lease).

Duke Energy evaluated the financial statement impact of adopting the standard and monitored industry implementation issues. Under agreements considered leases, where Duke Energy is the lessee, for the use of certain aircraft, space on communication towers, industrial equipment, fleet vehicles, fuel transportation (barges and railcars), land, office space and PPAs are now recognized on the balance sheet. The Duke Energy Registrants did not have a material change to the financial statements from the adoption of the new standard for contracts where it is the lessor. See Note 6 for further information.

The following new accounting standard has been issued but not yet adopted by the Duke Energy Registrants as of December 31, 2019.

Credit Losses. In June 2016, the FASB issued new accounting guidance for credit losses. This guidance establishes a new impairment model applicable to certain financial assets, including trade and other receivables, net investments in leases, and debt securities classified as held-for-sale investments. The model also applies to financial guarantees.

For Duke Energy, the guidance is effective for interim and annual periods beginning January 1, 2020. This guidance will be applied using a modified retrospective approach. Under the modified retrospective approach of adoption, prior year reported results are not restated and a cumulative-effect adjustment is recorded to retained earnings at January 1, 2020.

Upon adoption, Duke Energy will recognize an allowance for credit losses based on management's estimate of losses expected to be incurred over the lives of certain assets or guarantees. Duke Energy expects the impacts of this standard to be driven by the reserve for credit losses on financial guarantees, trade and other receivables, and insurance receivables. Duke Energy does not intend to adopt any practical expedients.

Duke Energy currently expects to record a reserve for credit losses as shown in approximate amounts in the table below:

	December 31, 2019					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Piedmont
Total pretax impact to Retained Earnings	$ 120	$ 16	$ 2	$ 1	$ 1	$ 1

In addition to the reserve for credit losses, Duke Energy expects additional disclosures on management's evaluation of credit risks inherent in financial assets and how management monitors credit quality, changes in expected credit losses, and the appropriateness of the allowance for credit losses on a forward-looking basis. Duke Energy also expects additional disclosures around credit losses for new investments in leases, loan commitments, and other financial instruments.

2. ACQUISITIONS AND DISPOSITIONS

ACQUISITIONS

The Duke Energy Registrants consolidate assets and liabilities from acquisitions as of the purchase date and include earnings from acquisitions in consolidated earnings after the purchase date.

2016 Acquisition of Piedmont Natural Gas

On October 3, 2016, Duke Energy acquired all outstanding common stock of Piedmont for a total cash purchase price of $5 billion and assumed Piedmont's existing long-term debt, which had a fair value of approximately $2 billion at the time of the acquisition. The acquisition provides a foundation for Duke Energy to establish a broader, long-term strategic natural gas infrastructure platform to complement its existing natural gas pipeline investments and regulated natural gas business in the Midwest. In connection with the closing of the acquisition, Piedmont became a wholly owned subsidiary of Duke Energy.

Accounting Charges Related to the Acquisition

Duke Energy incurred pretax transaction and integration costs associated with the acquisition of $84 million and $103 million for the years ended December 31, 2018, and 2017, respectively. Amounts recorded on the Consolidated Statements of Operations in 2018 and 2017 were primarily system integration costs of $78 million and $71 million, respectively, related to combining the various operational and financial systems of Duke Energy and Piedmont, including a one-time software impairment resulting from planned accounting system and process integration in 2017. A $7 million charge was recorded within Impairment Charges, with the remaining $64 million recorded within Operation, maintenance and other in 2017.

The majority of transition and integration activities were completed by the end of 2018.

DISPOSITIONS

On April 24, 2019, Duke Energy executed an agreement to sell a minority interest in a portion of certain renewable assets within the Commercial Renewables segment. The sale closed on September 6, 2019, and resulted in pretax proceeds to Duke Energy of $415 million. The portion of Duke Energy's commercial renewables energy portfolio sold includes 49% of 37 operating wind, solar and battery storage assets and 33% of 11 operating solar assets across the U.S. Duke Energy retained control of these assets, and, therefore, no gain or loss was recognized on the Consolidated Statements of Operations. The difference between the consideration received and the carrying value of the noncontrolling interest claim on net assets is $466 million, net of a tax benefit of $8 million, and was recorded in equity.

3. BUSINESS SEGMENTS

Reportable segments are determined based on information used by the chief operating decision-maker in deciding how to allocate resources and evaluate the performance of the business. Duke Energy evaluates segment performance based on segment income. Segment income is defined as income from continuing operations net of income attributable to noncontrolling interests. Segment income, as discussed below, includes intercompany revenues and expenses that are eliminated on the Consolidated Financial Statements. Certain governance costs are allocated to each segment. In addition, direct interest expense and income taxes are included in segment income.

Products and services are sold between affiliate companies and reportable segments of Duke Energy at cost. Segment assets as presented in the tables that follow exclude all intercompany assets.

Duke Energy

Duke Energy's segment structure includes the following segments: Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

The Electric Utilities and Infrastructure segment includes Duke Energy's regulated electric utilities in the Carolinas, Florida and the Midwest. The regulated electric utilities conduct operations through the Subsidiary Registrants that are substantially all regulated and, accordingly, qualify for regulatory accounting treatment. Electric Utilities and Infrastructure also includes Duke Energy's electric transmission infrastructure investments.

The Gas Utilities and Infrastructure segment includes Piedmont, Duke Energy's natural gas local distribution companies in Ohio and Kentucky, and Duke Energy's natural gas storage and midstream pipeline investments. Gas Utilities and Infrastructure's operations are substantially all regulated and, accordingly, qualify for regulatory accounting treatment.

The Commercial Renewables segment is primarily comprised of nonregulated utility-scale wind and solar generation assets located throughout the U.S. On April 24, 2019, Duke Energy executed an agreement to sell a minority interest in a portion of certain renewable assets. See Note 2 for additional information on the minority interest sale.

The remainder of Duke Energy's operations is presented as Other, which is primarily comprised of interest expense on holding company debt, unallocated corporate costs and Duke Energy's wholly owned captive insurance company, Bison. Other also includes Duke Energy's interest in NMC. See Note 13 for additional information on the investment in NMC.

Business segment information is presented in the following tables. Segment assets presented exclude intercompany assets.

	Year Ended December 31, 2019						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 22,798	$ 1,770	$ 487	$ 25,055	$ 24	$ —	$ 25,079
Intersegment Revenues	33	96	—	129	71	(200)	—
Total Revenues	$ 22,831	$ 1,866	$ 487	$ 25,184	$ 95	$ (200)	$ 25,079
Interest Expense	$ 1,345	$ 117	$ 95	$ 1,557	$ 705	$ (58)	$ 2,204
Depreciation and amortization	3,951	256	168	4,375	178	(5)	4,548
Equity in earnings (losses) of unconsolidated affiliates	9	114	(4)	119	43	—	162
Income tax expense (benefit)	785	22	(115)	692	(173)	—	519
Segment income (loss)[a][b]	3,536	432	198	4,166	(452)	—	3,714
Add back noncontrolling interest[c]							(177)
Add back preferred stock dividend							41
Loss from discontinued operations, net of tax							(7)
Net income							$ 3,571
Capital investments expenditures and acquisitions	$ 8,263	$ 1,539	$ 1,423	$ 11,225	$ 221	$ —	$ 11,446
Segment assets	135,561	13,921	6,020	155,502	3,148	188	158,838

(a) Electric Utilities and Infrastructure includes a $27 million reduction of a prior year impairment at Citrus County CC related to the plant's cost cap. See Note 4 for additional information.

(b) Gas Utilities and Infrastructure includes an after-tax impairment charge of $19 million for the remaining investment in Constitution. See Note 13 for additional information.

(c) Includes the allocation of losses to noncontrolling tax equity members. See Note 1 for additional information.

	Year Ended December 31, 2018						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 22,242	$ 1,783	$ 477	$ 24,502	$ 19	$ —	$ 24,521
Intersegment Revenues	31	98	—	129	70	(199)	—
Total Revenues	$ 22,273	$ 1,881	$ 477	$ 24,631	$ 89	$ (199)	$ 24,521
Interest Expense	$ 1,288	$ 106	$ 88	$ 1,482	$ 657	$ (45)	$ 2,094
Depreciation and amortization	3,523	245	155	3,923	152	(1)	4,074
Equity in earnings (losses) of unconsolidated affiliates	5	27	(1)	31	52	—	83
Income tax expense (benefit)[a]	799	78	(147)	730	(282)	—	448
Segment income (loss)[b][c][d][e]	3,058	274	9	3,341	(694)	—	2,647
Add back noncontrolling interest component							(22)
Loss from discontinued operations, net of tax							19
Net income							$ 2,644
Capital investments expenditures and acquisitions	$ 8,086	$ 1,133	$ 193	$ 9,412	$ 256	$ —	$ 9,668
Segment assets	125,364	12,361	4,204	141,929	3,275	188	145,392

(a) All segments include adjustments to the December 31, 2017, estimate of the income tax effects of the Tax Act. Electric Utilities and Infrastructure includes a $24 million expense, Gas Utilities and Infrastructure includes a $1 million expense, Commercial Renewables includes a $3 million benefit and Other includes a $2 million benefit. See Note 24 for additional information.

(b) Electric Utilities and Infrastructure includes after-tax regulatory and legislative impairment charges of $202 million related to rate case orders, settlements or other actions of regulators or legislative bodies and an after-tax impairment charge of $46 million related to the Citrus County CC at Duke Energy Florida. See Note 4 for additional information.

(c) Gas Utilities and Infrastructure includes an after-tax impairment charge of $42 million for the investment in Constitution. See Note 13 for additional information.

(d) Commercial Renewables includes an impairment charge of $91 million, net of $2 million Noncontrolling interests, related to goodwill. See Note 12 for additional information.

(e) Other includes $65 million of after-tax costs to achieve the Piedmont merger, $144 million of after-tax severance charges related to a companywide initiative and an $82 million after-tax loss on the sale of Beckjord described below. For additional information, see Note 2 for the Piedmont Merger and Note 21 for severance charges.

In February 2018, Duke Energy sold Beckjord, a nonregulated facility retired during 2014, and recorded a pretax loss of $106 million within (Losses) Gains on Sales of Other Assets and Other, net and $1 million within Operation, maintenance and other on Duke Energy's Consolidated Statements of Operations for the year ended December 31, 2018. The sale included the transfer of coal ash basins and other real property and indemnification from any and all potential future claims related to the property, whether arising under environmental laws or otherwise.

	Year Ended December 31, 2017						
(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total Reportable Segments	Other	Eliminations	Total
Unaffiliated Revenues	$ 21,300	$ 1,743	$ 460	$ 23,503	$ 62	$ —	$ 23,565
Intersegment Revenues	31	93	—	124	76	(200)	—
Total Revenues	$ 21,331	$ 1,836	$ 460	$ 23,627	$ 138	$ (200)	$ 23,565
Interest Expense	$ 1,240	$ 105	$ 87	$ 1,432	$ 574	$ (20)	$ 1,986
Depreciation and amortization	3,010	231	155	3,396	131	—	3,527
Equity in earnings (losses) of unconsolidated affiliates	5	62	(5)	62	57	—	119
Income tax expense (benefit)[a]	1,355	116	(628)	843	353	—	1,196
Segment income (loss)[b][c][d]	3,210	319	441	3,970	(905)	—	3,065
Add back noncontrolling interest component							5
Loss from discontinued operations, net of tax							(6)
Net income							$ 3,064
Capital investments expenditures and acquisitions	$ 7,024	$ 907	$ 92	$ 8,023	$ 175	$ —	$ 8,198
Segment assets	119,423	11,462	4,156	135,041	2,685	188	137,914

(a) All segments include impacts of the Tax Act. Electric Utilities and Infrastructure includes a $231 million benefit, Gas Utilities and Infrastructure includes a $26 million benefit, Commercial Renewables includes a $442 million benefit and Other includes charges of $597 million.

(b) Electric Utilities and Infrastructure includes after-tax regulatory settlement charges of $98 million.

(c) Commercial Renewables includes after-tax impairment charges of $74 million related to certain wind projects and the Energy Management Solutions reporting unit. See Notes 11 and 12 for additional information.

(d) Other includes $64 million of after-tax costs to achieve the Piedmont merger. See Note 2 for additional information.

Geographical Information

Substantially all assets and revenues from continuing operations are within the U.S.

Major Customers

For the year ended December 31, 2019, revenues from one customer of Duke Energy Progress are $635 million. Duke Energy Progress has one reportable segment, Electric Utilities and Infrastructure. No other Subsidiary Registrant has an individual customer representing more than 10% of its revenues.

Products and Services

The following table summarizes revenues of the reportable segments by type.

(in millions)	Retail Electric	Wholesale Electric	Retail Natural Gas	Other	Total Revenues
2019					
Electric Utilities and Infrastructure	**$ 19,745**	**$ 2,231**	**$ —**	**$ 855**	**$ 22,831**
Gas Utilities and Infrastructure	**—**	**—**	**1,782**	**84**	**1,866**
Commercial Renewables	**—**	**389**	**—**	**98**	**487**
Total Reportable Segments	**$ 19,745**	**$ 2,620**	**$ 1,782**	**$ 1,037**	**$ 25,184**
2018					
Electric Utilities and Infrastructure	$ 19,013	$ 2,345	$ —	$ 915	$ 22,273
Gas Utilities and Infrastructure	—	—	1,817	64	1,881
Commercial Renewables	—	375	—	102	477
Total Reportable Segments	$ 19,013	$ 2,720	$ 1,817	$ 1,081	$ 24,631
2017					
Electric Utilities and Infrastructure	$ 18,177	$ 2,104	$ —	$ 1,050	$ 21,331
Gas Utilities and Infrastructure	—	—	1,732	104	1,836
Commercial Renewables	—	375	—	85	460
Total Reportable Segments	$ 18,177	$ 2,479	$ 1,732	$ 1,239	$ 23,627

Duke Energy Ohio

Duke Energy Ohio has two reportable segments, Electric Utilities and Infrastructure and Gas Utilities and Infrastructure.

Electric Utilities and Infrastructure transmits and distributes electricity in portions of Ohio and generates, distributes and sells electricity in portions of Northern Kentucky. Gas Utilities and Infrastructure transports and sells natural gas in portions of Ohio and Northern Kentucky. Both reportable segments conduct operations primarily through Duke Energy Ohio and its wholly owned subsidiary, Duke Energy Kentucky.

The remainder of Duke Energy Ohio's operations is presented as Other. In December 2018, the PUCO approved an order which allows the recovery or credit of revenues and expenses related to Duke Energy Ohio's contractual arrangement to buy power from OVEC power plants. Due to the change in regulatory treatment of these amounts, OVEC revenues and expenses are now reflected in the Electric Utilities and Infrastructure segment. Previously, OVEC revenues and expense were included in Other. These amounts are deemed immaterial for Duke Energy Ohio. Therefore, no prior period amounts were restated. See Note 4 for additional information on the PUCO order.

All Duke Energy Ohio assets and revenues from continuing operations are within the U.S.

	Year Ended December 31, 2019					
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Total revenues	**$ 1,456**	**$ 484**	**$ 1,940**	**$ —**	**$ —**	**$ 1,940**
Interest expense	**$ 80**	**$ 29**	**$ 109**	**$ —**	**$ —**	**$ 109**
Depreciation and amortization	**182**	**83**	**265**	**—**	**—**	**265**
Income tax expense (benefit)	**20**	**21**	**41**	**(1)**	**—**	**40**
Segment income (loss)/Net income	**159**	**85**	**244**	**(5)**	**—**	**239**
Loss from discontinued operations, net of tax						**(1)**
Net income						**$ 238**
Capital expenditures	**$ 680**	**$ 272**	**$ 952**	**$ —**	**$ —**	**$ 952**
Segment assets	**6,188**	**3,116**	**9,304**	**34**	**—**	**9,338**

	Year Ended December 31, 2018					
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Total revenues	$ 1,450	$ 506	$ 1,956	$ 1	$ —	$ 1,957
Interest expense	$ 67	$ 24	$ 91	$ 1	$ —	$ 92
Depreciation and amortization	183	85	268	—	—	268
Income tax expense (benefit)	47	24	71	(28)	—	43
Segment income (loss)/Net income[(a)]	186	93	279	(103)	—	176
Capital expenditures	$ 655	$ 172	$ 827	$ —	$ —	$ 827
Segment assets	5,643	2,874	8,517	38	—	8,555

(a) Other includes the loss on the sale of Beckjord, see discussion above.

	Year Ended December 31, 2017					
(in millions)	**Electric Utilities and Infrastructure**	**Gas Utilities and Infrastructure**	**Total Reportable Segments**	**Other**	**Eliminations**	**Total**
Total revenues	$ 1,373	$ 508	$ 1,881	$ 42	$ —	$ 1,923
Interest expense	$ 62	$ 28	$ 90	$ 1	$ —	$ 91
Depreciation and amortization	178	83	261	—	—	261
Income tax expense (benefit)	40	39	79	(20)	—	59
Segment income (loss)	138	85	223	(30)	—	193
Loss from discontinued operations, net of tax						(1)
Net income						$ 192
Capital expenditures	$ 491	$ 195	$ 686	$ —	$ —	$ 686
Segment assets	5,066	2,758	7,824	66	(15)	7,875

4. REGULATORY MATTERS

REGULATORY ASSETS AND LIABILITIES

The Duke Energy Registrants record regulatory assets and liabilities that result from the ratemaking process. See Note 1 for further information.

The following tables present the regulatory assets and liabilities recorded on the Consolidated Balance Sheets of Duke Energy and Progress Energy. See separate tables below for balances by individual registrant.

	Duke Energy		Progress Energy	
	December 31,		December 31,	
(in millions)	2019	2018	2019	2018
Regulatory Assets				
AROs – coal ash	**$ 4,084**	$ 4,255	**$1,843**	$ 2,061
AROs – nuclear and other	**739**	772	**668**	601
Accrued pension and OPEB	**2,391**	2,654	**897**	1,074
Storm cost deferrals	**1,399**	1,117	**1,214**	953
Nuclear asset securitized balance, net	**1,042**	1,093	**1,042**	1,093
Debt fair value adjustment	**1,019**	1,099	**—**	—
Deferred fuel and purchased power	**528**	838	**305**	600
Deferred asset – Lee and Harris COLA	**388**	426	**38**	43
Hedge costs deferrals	**356**	204	**129**	74
Demand side management (DSM)/Energy Efficiency (EE)	**343**	449	**241**	256
Advanced metering infrastructure (AMI)	**338**	367	**114**	127
Retired generation facilities	**331**	402	**266**	324
Post-in-service carrying costs (PISCC) and deferred operating expenses	**329**	320	**33**	36
Vacation accrual	**214**	213	**41**	41
Derivatives – natural gas supply contracts	**117**	141	**—**	—
Nuclear deferral	**107**	133	**40**	46
Manufactured gas plant (MGP)	**102**	99	**—**	—
Deferred pipeline integrity costs	**79**	65	**—**	—
NCEMPA deferrals	**72**	50	**72**	50
East Bend deferrals	**44**	47	**—**	—
Transmission expansion obligation	**36**	39	**—**	—
Amounts due from customers	**36**	24	**—**	—
Grid modernization	**28**	31	**—**	—
Other	**896**	784	**349**	322
Total regulatory assets	**15,018**	15,622	**7,292**	7,701
Less: current portion	**1,796**	2,005	**946**	1,137
Total noncurrent regulatory assets	**$13,222**	$13,617	**$6,346**	$ 6,564
Regulatory Liabilities				
Net regulatory liability related to income taxes	**$ 7,872**	$ 8,058	**$2,595**	$ 2,710
Costs of removal	**5,756**	5,421	**2,561**	2,135
AROs – nuclear and other	**1,100**	538	**—**	—
Accrued pension and OPEB	**176**	301	**—**	149
Amounts to be refunded to customers	**34**	34	**—**	—
Deferred fuel and purchased power	**1**	16	**1**	16
Other	**1,109**	1,064	**398**	319
Total regulatory liabilities	**16,048**	15,432	**5,555**	5,329
Less: current portion	**784**	598	**330**	280
Total noncurrent regulatory liabilities	**$15,264**	$14,834	**$5,225**	$ 5,049

Descriptions of regulatory assets and liabilities summarized in the tables above and below follow. See tables below for recovery and amortization periods at the separate registrants.

AROs – coal ash. Represents deferred depreciation and accretion related to the legal obligation to close ash basins. The costs are deferred until recovery treatment has been determined. See Notes 1 and 10 for additional information.

AROs – nuclear and other. Represents regulatory assets or liabilities, including deferred depreciation and accretion, related to legal obligations associated with the future retirement of property, plant and equipment, excluding amounts related to coal ash. The AROs relate primarily to decommissioning nuclear power facilities. The amounts also include certain deferred gains and losses on NDTF investments. See Notes 1 and 10 for additional information.

Accrued pension and OPEB. Accrued pension and OPEB represent regulatory assets and liabilities related to each of the Duke Energy Registrants' respective shares of unrecognized actuarial gains and losses and unrecognized prior service cost and credit attributable to Duke Energy's pension plans and OPEB plans. The regulatory asset or liability is amortized with the recognition of actuarial gains and losses and prior service cost and credit to net periodic benefit costs for pension and OPEB plans. The accrued pension and OPEB regulatory assets are expected to be recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.

Storm cost deferrals. Represents deferred incremental costs incurred related to major weather-related events.

Nuclear asset securitized balance, net. Represents the balance associated with Crystal River Unit 3 retirement approved for recovery by the FPSC on September 15, 2015, and the upfront financing costs securitized in 2016 with issuance of the associated bonds. The regulatory asset balance is net of the AFUDC equity portion.

Debt fair value adjustment. Purchase accounting adjustments recorded to state the carrying value of Progress Energy and Piedmont at fair value in connection with the 2012 and 2016 mergers, respectively. Amount is amortized over the life of the related debt.

Deferred fuel and purchased power. Represents certain energy-related costs that are recoverable or refundable as approved by the applicable regulatory body.

Deferred asset – Lee and Harris COLA. Represents deferred costs incurred for the canceled Lee and Harris nuclear projects.

Hedge costs and other deferrals. Amounts relate to unrealized gains and losses on derivatives recorded as a regulatory asset or liability, respectively, until the contracts are settled.

DSM/EE. Deferred costs related to various DSM and EE programs recoverable through various mechanisms.

AMI. Represents deferred costs related to the installation of AMI meters and remaining net book value of non-AMI meters to be replaced at Duke Energy Carolinas, net book value of existing meters at Duke Energy Florida, Duke Energy Progress and Duke Energy Ohio and expected future recovery of net book value of electromechanical meters that have been replaced with AMI meters at Duke Energy Indiana.

Retired generation facilities. Represents amounts to be recovered for facilities that have been retired and are probable of recovery.

Post-in-service carrying costs (PISCC) and deferred operating expenses. Represents deferred depreciation and operating expenses as well as carrying costs on the portion of capital expenditures placed in service but not yet reflected in retail rates as plant in service.

Vacation accrual. Represents vacation entitlement, which is generally recovered in the following year.

Derivatives – natural gas supply contracts. Represents costs for certain long-dated, fixed quantity forward gas supply contracts, which are recoverable through PGA clauses.

Nuclear deferral. Includes amounts related to levelizing nuclear plant outage costs, which allows for the recognition of nuclear outage expenses over the refueling cycle rather than when the outage occurs, resulting in the deferral of operations and maintenance costs associated with refueling.

MGP. Represents remediation costs incurred at former MGP sites and the deferral of costs to be incurred at Duke Energy Ohio's East End and West End sites.

Deferred pipeline integrity costs. Represents pipeline integrity management costs in compliance with federal regulations recovered through a rider mechanism.

NCEMPA deferrals. Represents retail allocated cost deferrals and returns associated with the additional ownership interest in assets acquired from NCEMPA in 2015.

East Bend deferrals. Represents both deferred operating expenses and deferred depreciation as well as carrying costs on the portion of East Bend that was acquired from Dayton Power and Light and that had been previously operated as a jointly owned facility.

Transmission expansion obligation. Represents transmission expansion obligations related to Duke Energy Ohio's withdrawal from MISO.

Amounts due from customers. Relates primarily to margin decoupling and IMR recovery mechanisms.

Grid modernization. Amounts represent deferred depreciation and operating expenses as well as carrying costs on the portion of capital expenditures placed in service but not yet reflected in retail rates as plant in service.

Net regulatory liability related to income taxes. Amounts for all registrants include regulatory liabilities related primarily to impacts from the Tax Act. See Note 24 for additional information. Amounts have no immediate impact on rate base as regulatory assets are offset by deferred tax liabilities.

Costs of removal. Represents funds received from customers to cover the future removal of property, plant and equipment from retired or abandoned sites as property is retired. Also includes certain deferred gains on NDTF investments.

Amounts to be refunded to customers. Represents required rate reductions to retail customers by the applicable regulatory body.

RESTRICTIONS ON THE ABILITY OF CERTAIN SUBSIDIARIES TO MAKE DIVIDENDS, ADVANCES AND LOANS TO DUKE ENERGY

As a condition to the approval of merger transactions, the NCUC, PSCSC, PUCO, KPSC and IURC imposed conditions on the ability of Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio, Duke Energy Kentucky, Duke Energy Indiana and Piedmont to transfer funds to Duke Energy through loans or advances, as well as restricted amounts available to pay dividends to Duke Energy. Certain subsidiaries may transfer funds to the Parent by obtaining approval of the respective state regulatory commissions. These conditions imposed restrictions on the ability of the public utility subsidiaries to pay cash dividends as discussed below.

Duke Energy Progress and Duke Energy Florida also have restrictions imposed by their first mortgage bond indentures, which in certain circumstances, limit their ability to make cash dividends or distributions on common stock. Amounts restricted as a result of these provisions were not material at December 31, 2019.

Additionally, certain other subsidiaries of Duke Energy have restrictions on their ability to dividend, loan or advance funds to Duke Energy due to specific legal or regulatory restrictions, including, but not limited to, minimum working capital and tangible net worth requirements.

The restrictions discussed below were not a material amount of Duke Energy's and Progress Energy's net assets at December 31, 2019.

Duke Energy Carolinas

Duke Energy Carolinas must limit cumulative distributions subsequent to mergers to (i) the amount of retained earnings on the day prior to the closing of the mergers, plus (ii) any future earnings recorded.

Duke Energy Progress

Duke Energy Progress must limit cumulative distributions subsequent to the mergers between Duke Energy and Progress Energy and Duke Energy and Piedmont to (i) the amount of retained earnings on the day prior to the closing of the respective mergers, plus (ii) any future earnings recorded.

Duke Energy Ohio

Duke Energy Ohio will not declare and pay dividends out of capital or unearned surplus without the prior authorization of the PUCO. Duke Energy Ohio received FERC and PUCO approval to pay dividends from its equity accounts that are reflective of the amount that it would have in its retained earnings account had push-down accounting for the Cinergy merger not been applied to Duke Energy Ohio's balance sheet. The conditions include a commitment from Duke Energy Ohio that equity, adjusted to remove the impacts of push-down accounting, will not fall below 30% of total capital.

Duke Energy Kentucky is required to pay dividends solely out of retained earnings and to maintain a minimum of 35% equity in its capital structure.

Duke Energy Indiana

Duke Energy Indiana must limit cumulative distributions subsequent to the merger between Duke Energy and Cinergy to (i) the amount of retained earnings on the day prior to the closing of the merger, plus (ii) any future earnings recorded. In addition, Duke Energy Indiana will not declare and pay dividends out of capital or unearned surplus without prior authorization of the IURC.

Piedmont

Piedmont must limit cumulative distributions subsequent to the acquisition of Piedmont by Duke Energy to (i) the amount of retained earnings on the day prior to the closing of the merger, plus (ii) any future earnings recorded.

RATE-RELATED INFORMATION

The NCUC, PSCSC, FPSC, IURC, PUCO, TPUC and KPSC approve rates for retail electric and natural gas services within their states. The FERC approves rates for electric sales to wholesale customers served under cost-based rates (excluding Ohio and Indiana), as well as sales of transmission service. The FERC also regulates certification and siting of new interstate natural gas pipeline projects.

Duke Energy Carolinas and Duke Energy Progress

Hurricane Florence, Hurricane Michael and Winter Storm Diego Deferral Filings

On December 21, 2018, Duke Energy Carolinas and Duke Energy Progress filed with the NCUC petitions for approval to defer the incremental costs incurred in connection with the response to Hurricane Florence, Hurricane Michael and Winter Storm Diego to a regulatory asset for recovery in the next base rate case. The NCUC issued an order requesting comments on the deferral positions. On March 5, 2019, the North Carolina Public Staff (Public Staff) filed comments. On April 2, 2019, Duke Energy Carolinas and Duke Energy Progress filed reply comments, which included revised estimates of approximately $553 million in incremental operation and maintenance expenses ($171 million and $382 million for Duke Energy Carolinas and Duke Energy Progress, respectively) and approximately $96 million in capital costs ($20 million and $76 million for Duke Energy Carolinas and Duke Energy Progress, respectively). On September 30, 2019, Duke Energy Carolinas requested that the NCUC consolidate its pending deferral request with its general rate case filed on that date. On October 30, 2019, Duke Energy Progress requested that the NCUC consolidate its pending deferral request with its general rate case filed on that date. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of these matters. Duke Energy Progress filed a deferral request for these storms with the PSCSC on January 11, 2019, which also included a request for the continuation of prior deferrals requested for ice storms and Hurricane Matthew, and on January 30, 2019, the PSCSC issued a directive approving the deferral request, followed by an order issued on February 21, 2019. On March 15, 2019, Duke Energy Progress filed a request with FERC requesting permission to defer transmission-related storm costs that would be charged to wholesale transmission customers through Duke Energy Progress' Open Access Transmission Tariff (OATT) and to recover those costs from wholesale transmission customers over a three-year recovery period. FERC accepted the filing on May 14, 2019, which allows Duke Energy Progress to proceed with the proposed cost deferral and recovery.

Duke Energy Carolinas

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Carolinas' Consolidated Balance Sheets.

(in millions)	December 31, 2019	December 31, 2018	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash	**$ 1,696**	$ 1,725	[i]	[b]
Accrued pension and OPEB	**477**	581		[j]
Storm cost deferrals	**178**	160	Yes	[b]
Deferred fuel and purchased power	**222**	196	[f]	2021
Deferred asset – Lee COLA	**350**	383		[b]
Hedge costs deferrals[c]	**198**	101	Yes	2041
DSM/EE	**100**	169	[h]	[h]
AMI	**166**	176	Yes	[b]
Retired generation facilities[c]	**16**	21	Yes	2023
PISCC[c]	**33**	34	Yes	[b]
Vacation accrual	**80**	78	[e]	2020
Nuclear deferral	**67**	87		2021
Other	**327**	266		[b]
Total regulatory assets	**3,910**	3,977		
Less: current portion	**550**	520		
Total noncurrent regulatory assets	**$ 3,360**	$ 3,457		
Regulatory Liabilities[a]				
Net regulatory liability related to income taxes[d]	**$ 3,060**	$ 3,082		[b]
Costs of removal[c]	**1,936**	1,968	Yes	[g]
AROs – nuclear and other	**1,100**	538		[b]
Accrued pension and OPEB	**39**	38		[j]
Other	**543**	572		[b]
Total regulatory liabilities	**6,678**	6,198		
Less: current portion	**255**	199		
Total noncurrent regulatory liabilities	**$ 6,423**	$ 5,999		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Includes regulatory liabilities related to the change in the federal tax rate as a result of the Tax Act and the change in the North Carolina tax rate, both discussed in Note 24.
(e) Earns a return on outstanding balance in North Carolina.
(f) Pays interest on over-recovered costs in North Carolina. Includes certain purchased power costs in North Carolina and South Carolina and costs of distributed energy in South Carolina.
(g) Recovered over the life of the associated assets.
(h) Includes incentives on DSM/EE investments and is recovered through an annual rider mechanism.
(i) Earns a debt and equity return on coal ash expenditures for North Carolina and South Carolina retail customers as permitted by various regulatory orders.
(j) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.

2017 North Carolina Rate Case

On August 25, 2017, Duke Energy Carolinas filed an application with the NCUC for a rate increase for retail customers of approximately $647 million, which represented an approximate 13.6% increase in annual base revenues. The request for rate increase was driven by capital investments subsequent to the previous base rate case, including the W.S. Lee CC, grid improvement projects, AMI, investments in customer service technologies, costs of complying with CCR regulations and the Coal Ash Act and recovery of costs related to licensing and development of the William States Lee III Nuclear Station.

On February 28, 2018, Duke Energy Carolinas and the Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9% and a capital structure of 52% equity and 48% debt. As a result of the settlement, Duke Energy Carolinas recorded a pretax charge of approximately $4 million in the first quarter of 2018 to Operation, maintenance and other on the Consolidated Statements of Operations.

On June 22, 2018, the NCUC issued an order approving the Stipulation of Partial Settlement and requiring a revenue reduction.

As a result of the June 22, 2018, order, Duke Energy Carolinas recorded a pretax charge of approximately $150 million to Impairment charges and Operation, maintenance and other on the Consolidated Statements of Operations. The charge was primarily related to the denial of a return on the Lee Nuclear Project and the assessment of a $70 million management penalty by reducing the annual recovery of deferred coal ash costs by $14 million per year over a five-year recovery period. On July 27, 2018, NCUC approved Duke Energy Carolinas' compliance filing. As a result, revised customer rates were effective on August 1, 2018.

On July 20, 2018, the North Carolina Attorney General filed a Notice of Appeal to the North Carolina Supreme Court from the June 22, 2018, Order Accepting Stipulation, Deciding Contested Issues and Requiring Revenue Reduction issued by the NCUC. The Attorney General contends the commission's order should be reversed and remanded, as it is in excess of the commission's statutory authority; affected by errors of law; unsupported by competent, material and substantial evidence in view of the entire record as submitted; and arbitrary or capricious. The Sierra Club, North Carolina Sustainable Energy Association, North Carolina Justice Center, North Carolina Housing Coalition, Natural Resource Defense Council and Southern Alliance for Clean Energy also filed Notices of Appeal to the North Carolina Supreme Court. On August 8, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court, which contends the commission's June 22, 2018, order should be reversed and remanded, as it is affected by errors of law, and is unsupported by substantial evidence with regard to the commission's failure to consider substantial evidence of coal ash related environmental violations. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Carolinas and Duke Energy Progress appeals and enter an order adopting the parties' proposed briefing schedule as set out in the filing. On November 29, 2018, the North Carolina Supreme Court adopted a schedule for briefing set forth in the motion to consolidate the Duke Energy Carolinas and Duke Energy Progress appeals. Appellant briefs were filed on April 26, 2019. The Appellee response briefs were filed on September 25, 2019. Oral arguments before the North Carolina Supreme Court are scheduled for March 11, 2020. Duke Energy Carolinas cannot predict the outcome of this matter.

2019 North Carolina Rate Case

On September 30, 2019, Duke Energy Carolinas filed an application with the NCUC for a net rate increase for retail customers of approximately $291 million, which represents an approximate 6% increase in annual base revenues. The gross rate case revenue increase request is $445 million, which is offset by an EDIT rider of $154 million to return to customers North Carolina and federal EDIT resulting from recent reductions in corporate tax rates. The request for rate increase is driven by major capital investments subsequent to the previous base rate case, coal ash pond closure costs, accelerated coal plant depreciation and deferred 2018 storm costs. Duke Energy Carolinas requests rates be effective no later than August 1, 2020. The NCUC has established a procedural schedule with an evidentiary hearing to commence on March 23, 2020. Duke Energy Carolinas cannot predict the outcome of this matter.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Carolinas filed an application with the PSCSC for a rate increase for retail customers of approximately $168 million, which represents an approximate 10% increase in retail revenues. The request for rate increase was driven by capital investments and environmental compliance progress made by Duke Energy Carolinas since its previous rate case, including the further implementation of Duke Energy Carolinas' generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request included net tax benefits resulting from the Tax Act of $66 million to reflect the change in ongoing tax expense, primarily from the reduction in the federal income tax rate from 35% to 21%. The request also included $46 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change and benefits of $17 million from a reduction in North Carolina state income taxes allocable to South Carolina (EDIT Rider).

Duke Energy Carolinas also requested approval of its proposed Grid Improvement Plan (GIP), adjustments to its Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $242 million of deferred coal ash related compliance costs, grid investments between rate changes, incremental depreciation expense, a result of new depreciation rates from the depreciation study approved in the 2017 North Carolina Rate Case above, and the balance of development costs associated with the cancellation of the Lee Nuclear Project. Finally, Duke Energy Carolinas sought approval to establish a reserve and accrual for end-of-life nuclear costs for nuclear fuel and materials and supplies. On March 8, 2019, the ORS moved to establish a new and separate hearing docket to review and consider the GIP proposed by Duke Energy Carolinas. Subsequently, on March 12, 2019, the ORS and Duke Energy Carolinas executed a Stipulation resolving the ORS's motion. The Stipulation provided that costs incurred for the GIP after January 1, 2019, would be deferred with a return, subject to evaluation in a future rate proceeding. The Stipulation was approved by the PSCSC on June 19, 2019. On December 16, 2019, Duke Energy Carolinas and Duke Energy Progress filed a Joint Petition to Establish an Informational Docket for Review and Consideration of Grid Improvement Plans through which Duke Energy Carolinas and Duke Energy Progress would provide interested stakeholders information on the companies' grid activities. The PSCSC requested parties comment on procedural matters by January 31; accordingly, various groups filed comments, none of which opposed an informational docket. Duke Energy Carolinas cannot predict the outcome of this matter.

After hearings in March 2019, the PSCSC issued an order on May 21, 2019, which included a return on equity of 9.5% and a capital structure of 53% equity and 47% debt. The order also included the following material components:

- Approval of cancellation of the Lee Nuclear Project, with Duke Energy Carolinas maintaining the Combined Operating License;
- Approval of recovery of $125 million (South Carolina retail portion) of Lee Nuclear Project development costs (including AFUDC through December 2017) over a 12-year period, but denial of a return on the deferred balance of costs;
- Approval of recovery of $96 million of coal ash costs over a five-year period with a return at Duke Energy Carolinas' WACC;
- Denial of recovery of $115 million of certain coal ash costs deemed to be related to the Coal Ash Act and incremental to the federal CCR rule;
- Approval of a $66 million decrease to base rates to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35% to 21%;
- Approval of a $45 million decrease through the EDIT Rider to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change, to be returned in accordance with the Average Rate Assumption Method (ARAM) for protected EDIT, over a 20-year period for unprotected EDIT associated with Property, Plant and Equipment, over a five-year period for unprotected EDIT not associated with Property, Plant and Equipment and over a five-year period for the deferred revenues; and
- Approval of a $17 million decrease through the EDIT Rider related to reductions in the North Carolina state income tax rate from 6.9% to 2.5% to be returned over a five-year period.

As a result of the order, revised customer rates were effective June 1, 2019. On May 31, 2019, Duke Energy Carolinas filed a Petition for Rehearing or Reconsideration of that order contending substantial rights of Duke Energy Carolinas were prejudiced by unlawful, arbitrary and capricious rulings by the commission on certain issues presented in the proceeding. On June 19, 2019, the PSCSC issued a Directive denying Duke Energy Carolinas' request to rehear or reconsider the commission's rulings on certain issues presented in the proceeding including coal ash remediation and disposal costs, return on equity and the recovery of a return on deferred operation and maintenance expenses. An order detailing the commission's decision in the Directive was issued on October 18, 2019. Duke Energy Carolinas filed a notice of appeal on November 15, 2019, with the South Carolina Supreme Court. On November 20, 2019, the South Carolina Energy Users Committee filed a Notice of Appeal and the ORS filed a Notice of Cross Appeal with the South Carolina Supreme Court. On January 8, 2020, Duke Energy Carolinas and the ORS filed a joint motion to extend briefing schedule deadlines. Appellant briefs are due on March 2, 2020, and Appellee response briefs are due on May 15, 2020. On February 12, 2020, Duke Energy Carolinas and the ORS filed a joint motion to extend briefing deadlines by 30 days. Based on legal analysis and the filing of the appeal, Duke Energy Carolinas has not recorded an adjustment for its deferred coal ash costs. Duke Energy Carolinas cannot predict the outcome of this matter.

FERC Formula Rate Matter

On July 31, 2017, PMPA filed a complaint with FERC alleging that Duke Energy Carolinas misapplied the formula rate under the PPA between the parties by including in its rates amortization expense associated with regulatory assets and recorded in a certain account without FERC approval. On February 15, 2018, FERC issued an order ruling in favor of PMPA and ordered Duke Energy Carolinas to refund to PMPA all amounts improperly collected under the PPA. Duke Energy Carolinas has issued to PMPA and similarly situated wholesale customers refunds of approximately $25 million. FERC also set the matter for settlement and hearing. PMPA and other customers filed a protest to Duke Energy Carolinas' refund report claiming that the refunds are inadequate in that (1) Duke Energy Carolinas invoked the limitations periods in the contracts to limit the time period for which the refunds were paid and the customers disagree that this limitation applies, and (2) Duke Energy Carolinas refunded only amounts recovered through a certain account and the customers have asserted that the order applies to all regulatory assets. On July 3, 2018, FERC issued an order accepting Duke Energy Carolinas' refund report and ruling that these two claims are outside the scope of FERC's February order. The settlement agreements and revised formula rates for all parties to the proceeding were filed on December 28, 2018. On April 2, 2019, FERC issued an order approving the settlement agreement as filed. Since then, Duke Energy Carolinas has implemented the terms of the settlement in rates with all wholesale customers, including non-intervening customers. On July 25, 2019, Duke Energy Carolinas received FERC approval for the accounting treatment requested for certain assets included in the settlement agreements. This is the final approval needed from FERC and concludes this proceeding.

Sale of Hydroelectric (Hydro) Plants

In May 2018, Duke Energy Carolinas entered an agreement for the sale of five hydro plants with a combined 18.7-MW generation capacity in the Western Carolinas region to Northbrook Energy. The completion of the transaction was subject to approval from FERC for the four FERC-licensed plants, as well as other state regulatory agencies and was contingent upon regulatory approval from the NCUC and PSCSC to defer the total estimated loss on the sale of approximately $40 million. On July 5, 2018, Duke Energy Carolinas filed with the NCUC for approval of the sale of the five hydro plants to Northbrook, to transfer the CPCNs for the four North Carolina hydro plants and to establish a regulatory asset for the North Carolina retail portion of the difference between sales proceeds and net book value. On June 5, 2019, the NCUC issued an order approving the transfer of the hydro plants from Duke Energy Carolinas to Northbrook, granting deferral accounting and denying the Public Staff's motion for reconsideration.

On August 28, 2018, Duke Energy Carolinas filed with PSCSC an Application for Approval of Transfer and Sale of Hydroelectric Generation Facilities, Acceptance for Filing of a Power Purchase Agreement and an Accounting Order to Establish a Regulatory Asset. On September 10, 2018, the ORS provided a letter to the commission stating its position on the application and on September 18, 2018, Duke Energy Carolinas requested this matter be carried over to allow Duke Energy Carolinas time to discuss certain accounting issues with the ORS. At its June 26, 2019, agenda meeting, the PSCSC voted to approve the transfer and sale subject to the recommendation of the ORS that the issuance of an Accounting Order will not preclude the ORS, the commission or any other party from addressing the reasonableness of these costs, any return sought and including any carrying costs in the next rate case.

On August 9, 2018, Duke Energy Carolinas and Northbrook filed a joint Application for Transfer of Licenses with the FERC. On December 27, 2018, the FERC issued its Order Approving Transfer of Licenses for the four FERC-licensed hydro plants. On January 18, 2019, Duke Energy Carolinas and Northbrook Carolina Hydro II, LLC requested a six-month extension of time to comply with the requirement of the December 27, 2018, order that Northbrook submit to FERC certified copies of all instruments of conveyance and signed acceptance sheets within 60 days of the date of the order. On February 14, 2019, FERC issued an order granting extensions until August 26, 2019, to comply with the requirements of the December 27, 2018, order.

The closing occurred on August 16, 2019. A regulatory asset was established for approximately $32 million, which represents the total deferral amount for North Carolina and South Carolina retail. The North Carolina retail portion will be amortized pursuant to an order from the NCUC. Duke Energy Carolinas will purchase all the capacity and energy generated by these facilities at the avoided cost for five years through power purchase agreements.

Duke Energy Progress

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Progress' Consolidated Balance Sheets.

	December 31,		Earns/Pays	Recovery/Refund
(in millions)	**2019**	**2018**	**a Return**	**Period Ends**
Regulatory Assets[a]				
AROs – coal ash	**$ 1,834**	$ 2,051	[h]	[b]
AROs – nuclear and other	**509**	429		[c]
Accrued pension and OPEB	**423**	542		[k]
Storm cost deferrals[d]	**801**	571	Yes	[b]
Deferred fuel and purchased power	**266**	397	[f]	2021
Deferred asset – Harris COLA	**38**	43		
Hedge costs deferrals	**85**	54		[b]
DSM/EE[e]	**216**	235	[i]	[j]
AMI	**61**	67		[b]
Retired generation facilities	**83**	105	Yes	[b]
PISCC and deferred operating expenses	**33**	36	Yes	2054
Vacation accrual	**41**	41		2020
Nuclear deferral	**40**	46		2021
NCEMPA deferrals	**72**	50	[g]	2042
Other	**176**	147		[b]
Total regulatory assets	**4,678**	4,814		
Less: current portion	**526**	703		
Total noncurrent regulatory assets	**$ 4,152**	$ 4,111		
Regulatory Liabilities[a]				
Net regulatory liability related to income taxes[l]	**$ 1,802**	$ 1,863		[b]
Costs of removal	**2,294**	1,878	Yes	[j]
Accrued pension and OPEB	**—**	93		[k]
Other	**372**	299		[b]
Total regulatory liabilities	**4,468**	4,133		
Less: current portion	**236**	178		
Total noncurrent regulatory liabilities	**$ 4,232**	$ 3,955		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Recovery period for costs related to nuclear facilities runs through the decommissioning period of each unit.
(d) South Carolina storm costs are included in rate base.
(e) Included in rate base.
(f) Pays interest on over-recovered costs in North Carolina. Includes certain purchased power costs in North Carolina and South Carolina and costs of distributed energy in South Carolina.
(g) South Carolina retail allocated costs are earning a return.
(h) Earns a debt and equity return on coal ash expenditures for North Carolina and South Carolina retail customers as permitted by various regulatory orders.
(i) Includes incentives on DSM/EE investments and is recovered through an annual rider mechanism.
(j) Recovered over the life of the associated assets.
(k) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.
(l) Includes regulatory liabilities related to the change in the federal tax rate as a result of the Tax Act and the change in the North Carolina tax rate, both discussed in Note 23.

2017 North Carolina Rate Case

On June 1, 2017, Duke Energy Progress filed an application with the NCUC for a rate increase for retail customers of approximately $477 million, which represented an approximate 14.9% increase in annual base revenues. Subsequent to the filing, Duke Energy Progress adjusted the requested amount to $420 million, representing an approximate 13% increase. The request for rate increase was driven by capital investments subsequent to the previous base rate case, costs of complying with CCR regulations and the Coal Ash Act, costs relating to storm recovery, investments in customer service technologies and recovery of costs associated with renewable purchased power.

On November 22, 2017, Duke Energy Progress and the Public Staff filed an Agreement and Stipulation of Partial Settlement resolving certain portions of the proceeding. Terms of the settlement included a return on equity of 9.9% and a capital structure of 52% equity and 48% debt. On February 23, 2018, the NCUC issued an order approving the stipulation.

The order also impacted certain amounts that were similarly recorded on Duke Energy Carolinas' Consolidated Balance Sheets. As a result of the order, Duke Energy Progress and Duke Energy Carolinas recorded pretax charges of $68 million and $14 million, respectively, in the first quarter of 2018 to Impairment charges, Operation, maintenance and other and Interest Expense on the Consolidated Statements of Operations. Revised customer rates became effective on March 16, 2018.

On May 15, 2018, the Public Staff filed a Notice of Cross Appeal to the North Carolina Supreme Court from the NCUC's February 23, 2018, order. The Public Staff contends the NCUC's order should be reversed and remanded, as it is affected by errors of law, and is unsupported by competent, material and substantial evidence in view of the entire record as submitted. The North Carolina Attorney General and Sierra Club also filed Notices of Appeal to the North Carolina Supreme Court from the February 23, 2018, order. On November 29, 2018, the North Carolina Attorney General's Office filed a motion with the North Carolina Supreme Court requesting the court consolidate the Duke Energy Progress and Duke Energy Carolinas appeals and enter an order adopting the parties' proposed briefing schedule as set out in the filing. Appellant briefs were filed on April 26, 2019. The Appellee response briefs were filed on September 25, 2019. Oral arguments before the North Carolina Supreme Court are scheduled for March 11, 2020. Duke Energy Progress cannot predict the outcome of this matter.

2019 North Carolina Rate Case

On October 30, 2019, Duke Energy Progress filed an application with the NCUC for a net rate increase for retail customers of approximately $464 million, which represents an approximate 12.3% increase in annual base revenues. The gross rate case revenue increase request is $586 million, which is offset by riders of $122 million, primarily an EDIT rider of $120 million to return to customers North Carolina and federal EDIT resulting from recent reductions in corporate tax rates. The request for rate increase is driven by major capital investments subsequent to the previous base rate case, coal ash pond closure costs, accelerated coal plant depreciation and deferred 2018 storm costs. Duke Energy Progress seeks to defer and recover incremental Hurricane Dorian storm costs in this proceeding and requests rates be effective no later than September 1, 2020. The NCUC has established a procedural schedule with an evidentiary hearing to commence on May 4, 2020. Duke Energy Progress cannot predict the outcome of this matter.

Hurricane Dorian

Hurricane Dorian reached the Carolinas in September 2019 as a Category 2 hurricane making landfall within Duke Energy Progress' service territory. Approximately 270,000 North Carolina customers and 30,000 South Carolina customers were impacted by the slow-moving storm that brought high winds, tornadoes and heavy rain. With storm-response mobilization occurring in preparation for the storm and the assistance of mutual aid partners, full restoration was accomplished within four days for all customers able to receive service. Total estimated incremental operation and maintenance expenses incurred to repair and restore the system are approximately $205 million with an additional $4 million in capital investments made for restoration efforts. Approximately $179 million of the operation and maintenance expenses are deferred in Regulatory assets within Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2019. The balance of operation and maintenance expenses are included in Operation, maintenance and other on the Consolidated Statements of Operations for the year ended December 31, 2019. A request for an accounting order to defer incremental storm costs associated with Hurricane Dorian was included in Duke Energy Progress' October 30, 2019, general rate case filing with the NCUC. Duke Energy Progress cannot predict the outcome of this matter.

2018 South Carolina Rate Case

On November 8, 2018, Duke Energy Progress filed an application with the PSCSC for a rate increase for retail customers of approximately $59 million, which represents an approximate 10.3% increase in annual base revenues. The request for rate increase was driven by capital investments and environmental compliance progress made by Duke Energy Progress since its previous rate case, including the further implementation of Duke Energy Progress' generation modernization program, which consists of retiring, replacing and upgrading generation plants, investments in customer service technologies and continued investments in base work to maintain its transmission and distribution systems. The request included a decrease resulting from the Tax Act of $17 million to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35% to 21%. The request also included $10 million to return EDIT resulting from the federal tax rate change and deferred revenues since January 2018 related to the change (EDIT Rider) and a $12 million increase due to the expiration of EDITs related to reductions in North Carolina state income taxes allocable to South Carolina.

Duke Energy Progress also requested approval of its proposed GIP, approval of a Prepaid Advantage Program and a variety of accounting orders related to ongoing costs for environmental compliance, including recovery over a five-year period of $51 million of deferred coal ash related compliance costs, AMI deployment, grid investments between rate changes and regulatory asset treatment related to the retirement of a generating plant located in Asheville, North Carolina. Finally, Duke Energy Progress sought approval to establish a reserve and accrual for end-of-life nuclear costs for materials and supplies and nuclear fuel. On March 8, 2019, the ORS moved to establish a new and separate hearing docket to review and consider the GIP proposed by Duke Energy Progress. Subsequently, on March 12, 2019, the ORS and Duke Energy Carolinas executed a Stipulation resolving the ORS's motion, and Duke Energy Progress agreed to the Stipulation, as did other parties in the rate case. The Stipulation provides that costs incurred for the GIP after January 1, 2019, would be deferred with a return, with all costs subject to evaluation in a future rate proceeding. The Stipulation was approved by the PSCSC on June 19, 2019. On December 16, 2019, Duke Energy Progress and Duke Energy Carolinas filed a Joint Petition to Establish an

Informational Docket for Review and Consideration of Grid Improvement Plans through which Duke Energy Progress and Duke Energy Carolinas would provide interested stakeholders information on the companies' grid activities. The PSCSC requested parties comment on procedural matters by January 31; accordingly, various groups filed comments, none of which opposed an informational docket. Duke Energy Progress cannot predict the outcome of this matter.

After hearings in April 2019, the PSCSC issued an order on May 21, 2019, which included a return on equity of 9.5% and a capital structure of 53% equity and 47% debt. The order also included the following material components:

- Approval of recovery of $4 million of coal ash costs over a five-year period with a return at Duke Energy Progress' WACC;
- Denial of recovery of $65 million of certain coal ash costs deemed to be related to the Coal Ash Act and incremental to the federal CCR rule;
- Approval of a $17 million decrease to base rates to reflect the change in ongoing tax expense, primarily the reduction in the federal income tax rate from 35% to 21%;
- Approval of a $12 million decrease through the EDIT Tax Savings Rider resulting from the federal tax rate change and deferred revenues since January 2018 related to the change, to be returned in accordance with ARAM for protected EDIT, over a 20-year period for unprotected EDIT associated with Property, Plant and Equipment, over a five-year period for unprotected EDIT not associated with Property, Plant and Equipment and over a three-year period for the deferred revenues; and
- Approval of a $12 million increase due to the expiration of EDIT related to reductions in the North Carolina state income tax rate from 6.9% to 2.5%.

As a result of the order, revised customer rates were effective June 1, 2019. On May 31, 2019, Duke Energy Progress filed a Petition for Rehearing or Reconsideration of that order contending substantial rights of Duke Energy Progress were prejudiced by unlawful, arbitrary and capricious rulings by the commission on certain issues presented in the proceeding. On June 19, 2019, the PSCSC issued a Directive denying Duke Energy Progress' request to rehear or reconsider the commission's rulings on certain issues presented in the proceeding including coal ash remediation and disposal costs, return on equity and the recovery of a return on deferred operation and maintenance expenses, but allowing additional litigation-related costs. As a result of the Directive allowing litigation-related costs, customer rates were revised effective July 1, 2019. An order detailing the commission's decision in the Directive was issued on October 18, 2019. Duke Energy Progress filed a notice of appeal on November 15, 2019, with the South Carolina Supreme Court. The ORS filed a Notice of Cross Appeal on November 20, 2019. On January 8, 2020, Duke Energy Progress and the ORS filed a joint motion to extend briefing schedule deadlines. Appellant briefs are due on March 2, 2020, and Appellee response briefs are on May 15, 2020. On February 12, 2020, Duke Energy Progress and the ORS filed a joint motion to extend briefing deadlines by 30 days. Based on legal analysis and the filing of the appeal, Duke Energy Progress has not recorded an adjustment for its deferred coal ash costs. Duke Energy Progress cannot predict the outcome of this matter.

Western Carolinas Modernization Plan

On November 4, 2015, Duke Energy Progress announced a Western Carolinas Modernization Plan, which included retirement of the existing Asheville coal-fired plant, the construction of two 280 MW combined-cycle natural gas plants having dual-fuel capability, with the option to build a third natural gas simple cycle unit in 2023 based upon the outcome of initiatives to reduce the region's power demand. The plan also included upgrades to existing transmission lines and substations, installation of solar generation and a pilot battery storage project. Duke Energy Progress worked with the local natural gas distribution company to upgrade and lease an existing natural gas pipeline to serve the natural gas plant. The lease for the new pipeline became effective on March 2, 2019.

On March 28, 2016, the NCUC issued an order approving a CPCN for the new combined-cycle natural gas plants, but is requiring Duke Energy Progress to refile for CPCN approval for the contingent simple cycle unit. On March 28, 2019, Duke Energy Progress filed an annual progress report for the construction of the combined-cycle plants with the NCUC, with an estimated cost of $893 million.

On December 27, 2019, Asheville Combined Cycle Power Block 1 and the common systems that serve both combined cycle units went into commercial operation. Power Block 1 consists of the Unit 5 Combustion Turbine and Unit 6 Steam Turbine Generator (which together form the first combined cycle unit approved in the CPCN Order). Power Block 2 consists of the Unit 7 Combustion Turbine and Unit 8 Steam Turbine Generator (which together form the second combined cycle unit approved in the CPCN Order). Duke Energy Progress placed the Unit 7 Combustion Turbine portion of Power Block 2 into commercial operation in simple-cycle mode on January 15, 2020. Duke Energy Progress currently expects to place the Unit 8 Steam Turbine Generator into commercial operation in the first quarter of 2020, after final testing has been completed.

On October 8, 2018, Duke Energy Progress filed an application with the NCUC for a CPCN to construct the Hot Springs Microgrid Solar and Battery Storage Facility. On March 22, 2019, Duke Energy Progress and the Public Staff filed a Joint Proposed Order. On May 10, 2019, the NCUC issued an Order Granting Certificate of Public Convenience and Necessity with Conditions. On November 19, 2019, Duke Energy Progress filed a semiannual progress report for its Hot Springs Microgrid Solar and Battery Storage Facility. As required by an NCUC order issued December 6, 2019, an updated progress report was filed on January 15, 2020. Construction is expected to begin in March 2020 with commercial operation expected to begin in September 2020.

The carrying value of the 376-MW Asheville coal-fired plant, including associated ash basin closure costs, of $214 million and $327 million is included in Generation facilities to be retired, net on Duke Energy Progress' Consolidated Balance Sheets as of December 31, 2019, and 2018, respectively. Duke Energy Progress' request for a regulatory asset at the time of retirement with amortization over a 10-year period was approved by the NCUC on February 23, 2018. Duke Energy Progress retired the Asheville coal-fired plant on January 29, 2020.

FERC Return on Equity Complaint

On October 11, 2019, NCEMPA filed a complaint at FERC against Duke Energy Progress pursuant to Section 206 of the Federal Power Act (FPA). The complaint alleges that the return on equity component in the formula rate contained within the Full Requirements Power Purchase Agreement (FRPPA) is unjust and unreasonable. The FRPPA's return on equity is 11% as applied to the Production Capacity Rate for the full requirements service provided by Duke Energy Progress. The complaint does not definitively propose a replacement return on equity. Under FPA Section 206, the earliest refund effective date that FERC can establish is the date of the filing of the complaint. The complaint could raise risks across the Duke Energy Progress wholesale business because, depending on how FERC treats NCEMPA's complaint, other parties may come forward with similar complaints. Duke Energy Progress cannot predict the outcome of this matter.

Duke Energy Florida

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Florida's Consolidated Balance Sheets.

(in millions)	December 31, 2019	December 31, 2018	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash[c]	**$ 9**	$ 10		[b]
AROs – nuclear and other[c]	**159**	172		[b]
Accrued pension and OPEB[c]	**474**	532	Yes	[g]
Storm cost deferrals[c]	**413**	382	[e]	2021
Nuclear asset securitized balance, net	**1,042**	1,093		2036
Deferred fuel and purchased power	**39**	203	[f]	2021
Hedge costs deferrals	**44**	20		2038
DSM/EE[c]	**25**	21	Yes	2024
AMI[c]	**53**	60	Yes	2032
Retired generation facilities[c]	**183**	219	Yes	[b]
Other	**172**	176	[d]	[b]
Total regulatory assets	**2,613**	2,888		
Less: current portion	**419**	434		
Total noncurrent regulatory assets	**$ 2,194**	$ 2,454		
Regulatory Liabilities[a]				
Net regulatory liability related to income taxes[c]	**$ 793**	$ 847		[b]
Costs of removal[c]	**267**	257	[d]	[b]
Accrued pension and OPEB	**—**	56	Yes	[g]
Deferred fuel and purchased power[c]	**1**	16	[f]	2021
Other	**26**	20	[d]	[b]
Total regulatory liabilities	**1,087**	1,196		
Less: current portion	**94**	102		
Total noncurrent regulatory liabilities	**$ 993**	$ 1,094		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Certain costs earn/pay a return.
(e) Earns a debt return/interest once collections begin.
(f) Earns commercial paper rate.
(g) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.

Storm Restoration Cost Recovery

In September 2017, Duke Energy Florida's service territory suffered significant damage from Hurricane Irma, resulting in approximately 1 million customers experiencing outages. In the fourth quarter of 2017, Duke Energy Florida also incurred preparation costs related to Hurricane Nate. On December 28, 2017, Duke Energy Florida filed a petition with the FPSC to recover incremental storm restoration costs for Hurricane Irma and Hurricane Nate and to replenish the storm reserve. On February 6, 2018, the FPSC approved a stipulation that would apply tax savings resulting from the Tax Act toward storm costs effective January 2018 in lieu of implementing a storm surcharge. On May 31, 2018, Duke Energy Florida filed a petition for approval of actual storm restoration costs and associated recovery process related to Hurricane Irma and Hurricane Nate. The petition sought the approval for the recovery in the amount of $510 million in actual recoverable storm restoration costs, including the replenishment of Duke Energy Florida's storm reserve of $132 million, and the process for recovering these recoverable storm costs. On August 20, 2018, the FPSC approved Duke Energy Florida's unopposed Motion for Continuance filed August 17, 2018, to allow for an evidentiary hearing in this matter. On January 28, 2019, Duke Energy Florida made a supplemental filing to reduce the total storm cost recovery from $510 million to $508 million. On April 3, 2019, the FPSC issued an Order abating all remaining filing dates. On April 9, 2019, Duke Energy Florida filed an unopposed motion to approve a settlement agreement resolving all outstanding issues in this docket. On June 13, 2019, the FPSC issued its order approving the settlement agreement. The Storm Cost Settlement Agreement obligates Duke Energy Florida to capitalize $18 million of storm costs and remove $6 million of operating and maintenance expense, thereby reducing the requested storm cost recovery amount by $24 million. Duke Energy Florida will also implement process changes with respect to storm cost restoration. At December 31, 2019, and December 31, 2018, Duke Energy Florida's Consolidated Balance Sheets included approximately $43 million and $217 million, respectively, of recoverable costs under the FPSC's storm rule in Regulatory assets within Current Assets and Other Noncurrent Assets related to storm recovery for Hurricane Irma and Hurricane Nate.

In October 2018, Duke Energy Florida's service territory suffered damage when Hurricane Michael made landfall as a Category 5 hurricane with maximum sustained winds of 160 mph. The storm caused catastrophic damage from wind and storm surge, particularly from Panama City Beach to Mexico Beach, resulting in widespread outages and significant damage to transmission and distribution facilities across the central Florida Panhandle. In response to Hurricane Michael, Duke Energy Florida restored service to approximately 72,000 customers. Total estimated incremental operation and maintenance and capital costs are $311 million. Approximately $107 million and $35 million of the costs are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2019, and December 31, 2018, respectively. Approximately $204 million and $165 million of costs are included in Regulatory assets within Current Assets and Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2019, and December 31, 2018, respectively, representing recoverable costs under the FPSC's storm rule and Duke Energy Florida's OATT formula rates.

Duke Energy Florida filed a petition with the FPSC on April 30, 2019, to recover the retail portion of incremental storm restoration costs for Hurricane Michael. On June 11, 2019, the FPSC approved the petition for recovery of incremental storm restoration costs related to Hurricane Michael. The FPSC also approved the stipulation Duke Energy Florida filed, which will allow Duke Energy Florida to use the tax savings resulting from the Tax Act to recover these storm costs in lieu of implementing a storm surcharge. Approved storm costs are currently expected to be fully recovered by approximately year-end 2021. On November 22, 2019, Duke Energy Florida filed a petition for approval of actual retail recoverable storm restoration costs related to Hurricane Michael in the amount of $191 million plus interest. An Order Establishing Procedure was issued on January 30, 2020, and hearings are scheduled to begin September 15, 2020. Duke Energy Florida cannot predict the outcome of this matter.

Hurricane Dorian

In September 2019, Duke Energy Florida's service territory was threatened by Hurricane Dorian with landfall as a possible Category 5 hurricane. For several days, various forecasts and models predicted significant impact to Duke Energy Florida's service territory; accordingly, Duke Energy Florida incurred costs to secure necessary resources to be prepared for that potential impact. Although Hurricane Dorian never made landfall in Florida, its effects were still felt, and outages did occur. Preparations were required so that, if Hurricane Dorian had made landfall and impacts had been more severe, Duke Energy Florida would have been prepared to restore its customers' power in a timely fashion.

Total current estimated incremental costs are approximately $167 million. These costs are included in Regulatory assets within Current Assets and Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2019, representing recoverable costs under the FPSC's storm rule and Duke Energy Florida's OATT formula rates. On December 19, 2019, Duke Energy Florida filed a petition with the FPSC to recover the estimated retail portion of these costs, consistent with the provisions in the 2017 Settlement. The request seeks recovery over a 12-month period beginning in March 2020. The final actual amount will be filed later in 2020 and a hearing will be held at the FPSC to determine the final amount of incremental costs. Duke Energy Florida cannot predict the outcome of this matter.

Tax Act

Pursuant to Duke Energy Florida's 2017 Settlement, on May 31, 2018, Duke Energy Florida filed a petition related to the Tax Act, which included revenue requirement impacts of annual tax savings of $134 million and estimated annual amortization of EDIT of $67 million for a total of $201 million. Of this amount, $50 million would be offset by accelerated depreciation of Crystal River 4 and 5 coal units and an estimated $151 million would be offset by Hurricane Irma storm cost recovery as explained in the Storm Restoration Cost Recovery section above. On December 27, 2018, Duke Energy Florida filed actual EDIT balances and amortization based on its 2017 filed tax return. This increased the revenue requirement impact of the amortization of EDIT by $4 million, from $67 million to $71 million, which increased the total storm amortization from $151 million to $155 million. On January 8, 2019, the FPSC approved a joint motion by Duke Energy Florida and the Office of Public Counsel resolving all stipulated positions. As part of that stipulation, Duke Energy Florida agreed to seek a Private Letter Ruling (PLR) from the IRS on its treatment of cost of removal (COR) as mostly protected by tax normalization rules. If the IRS rules that COR is not protected by tax normalization rules, then Duke Energy Florida will make a final adjustment to the amortization of EDIT and an adjustment to the storm recovery amount retroactive to January 2018. The IRS has communicated that it will not issue individual PLRs on the treatment of COR. Rather, the IRS is drafting a notice that will request comments on a number of issues, including COR, and the IRS plans to issue industrywide guidance on those issues. Duke Energy Florida cannot predict the outcome of this matter.

Citrus County CC

Construction of the 1,640-MW combined-cycle natural gas plant in Citrus County, Florida, began in October 2015 with an estimated cost of $1.5 billion, including AFUDC. Both units came on-line in the fourth quarter of 2018. The ultimate cost of the facility was estimated to be $1.6 billion, and Duke Energy Florida recorded Impairment charges on Duke Energy's Consolidated Statements of Operations of $60 million in the fourth quarter of 2018 for the overrun. In the year ended December 31, 2019, Duke Energy Florida recorded a $36 million reduction to the prior-year impairment due to a decrease in the cost estimate of the Citrus County CC, primarily related to the settlement agreement with Fluor, the EPC contractor. This adjustment reduced the estimated cost of the facility to $1.5 billion.

Solar Base Rate Adjustment

On July 31, 2018, Duke Energy Florida petitioned the FPSC to include in base rates the revenue requirements for its first two solar generation projects, the Hamilton Project and the Columbia Project, as authorized by the 2017 Settlement. The Hamilton Project, which was placed into service on December 22, 2018, has an annual retail revenue requirement of $15 million. At its October 30, 2018, Agenda Conference, the FPSC approved the rate increase related to the Hamilton Project to go into effect beginning with the first billing cycle in January 2019 under its file and suspend authority, and revised customer rates became effective in January 2019. The Columbia Project has a projected annual revenue requirement of $14 million and a projected in-service date in early 2020; the associated rate increase would take place with the first month's billing cycle after the Columbia Project goes into service. On April 2, 2019, the commission approved both solar projects as filed.

On March 25, 2019, Duke Energy Florida petitioned the FPSC to include in base rates the revenue requirements for its next wave of solar generation projects, the Trenton, Lake Placid and DeBary Solar Projects, as authorized by the 2017 Settlement. The annual retail revenue requirement for the Trenton and Lake Placid Projects is $13 million and $8 million, respectively, and were placed into service in December 2019 with rates taking effect in January 2020. The DeBary Project has a projected annual revenue requirement of $11 million and a projected in-service date in the first half of 2020. The associated rate increase would take place with the first month's billing cycle after each solar generation project goes into service. On July 22, 2019, the FPSC issued an order approving Duke Energy Florida's request.

Crystal River Unit 3 Accelerated Decommissioning Filing

On May 29, 2019, Duke Energy Florida entered into a Decommissioning Services Agreement for the accelerated decommissioning of the Crystal River Unit 3 nuclear power station located in Citrus County, Florida, with ADP CR3, LLC and ADP SF1, LLC, each of which is a wholly owned subsidiary of Accelerated Decommissioning Partners, LLC, a joint venture between NorthStar Group Services, Inc. and Orano USA LLC. Closing of this agreement is contingent upon the approval of the NRC and FPSC. If approved, the decommissioning will be accelerated starting in 2020 and continuing through 2027, rather than the expected time frame under SAFSTOR of starting in 2067 and ending in 2074. Duke Energy Florida expects that the assets of the Nuclear Decommissioning Trust Fund will be sufficient to cover the contract price. On July 10, 2019, Duke Energy Florida petitioned the FPSC for approval of the agreement. Duke Energy Florida cannot predict the outcome of this matter.

Duke Energy Ohio

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Ohio's Consolidated Balance Sheets.

(in millions)	December 31, 2019	December 31, 2018	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash	**$ 16**	$ 20	Yes	[b]
Accrued pension and OPEB	**155**	146		[g]
Storm cost deferrals	**7**	4		2023
Deferred fuel and purchased power	**1**	2		2020
Hedge costs deferrals	**6**	5		[b]
DSM/EE	**2**	10	[f]	[e]
AMI	**40**	46		[b]
PISCC and deferred operating expenses[c]	**17**	17	Yes	2083
Vacation accrual	**5**	5		2020
MGP	**102**	99		[b]
Deferred pipeline integrity costs	**17**	14	Yes	[b]
East Bend deferrals	**44**	47	Yes	[b]
Transmission expansion obligation	**40**	43		[e]
Grid modernization	**28**	31	Yes	[b] [c]
Other	**118**	75		[b]
Total regulatory assets	**598**	564		
Less: current portion	**49**	33		
Total noncurrent regulatory assets	**$ 549**	$ 531		
Regulatory Liabilities[a]				
Net regulatory liability related to income taxes	**$ 654**	$ 678		[b]
Costs of removal	**86**	126		[d]
Accrued pension and OPEB	**16**	18		[g]
Other	**71**	75		[b]
Total regulatory liabilities	**827**	897		
Less: current portion	**64**	57		
Total noncurrent regulatory liabilities	**$ 763**	$ 840		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Recovered via a rider mechanism.
(f) Includes incentives on DSM/EE investments.
(g) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.

2017 Electric Security Plan Filing

On June 1, 2017, Duke Energy Ohio filed with the PUCO a request for a standard service offer in the form of an Electric Security Plan (ESP). On February 15, 2018, the procedural schedule was suspended to facilitate ongoing settlement discussions. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases pending before the PUCO, including, but not limited to, its Electric Base Rate Case. Additionally, on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation and Recommendation (Stipulation) with the PUCO resolving certain issues in this proceeding. The term of the ESP would be from June 1, 2018, to May 31, 2025, and included continuation of market-based customer rates through competitive procurement processes for generation, continuation and expansion of existing rider mechanisms and proposed new rider mechanisms relating to regulatory mandates, costs incurred to enhance the customer experience and transform the grid and a service reliability rider for vegetation management. The Stipulation established a regulatory model for the next seven years via the approval of the ESP and continued the current model for procuring supply for non-shopping customers, including recovery mechanisms. On December 19, 2018, the PUCO approved the Stipulation without material modification. Several parties, including the OCC, filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. The PUCO issued its Second Entry on Rehearing on July 17, 2019, upholding its December 19, 2018, order and denying all assignments of error raised by the non-stipulating parties. On October 11, 2019, the OCC filed its Third Application for Rehearing arguing the PUCO erred in finding OCC's Second Application for Rehearing as improper. Duke Energy Ohio filed its Memorandum Contra on October 21, 2019. The PUCO denied OCC's Third Application for Rehearing as a matter of law. On September 13, 2019, Interstate Gas Supply/Retail Supply Association filed appeals to the Ohio Supreme Court claiming the PUCO's order was in error because it approved unsupported charges to competitive suppliers and cost subsidies shopping customers pay for non-shopping customers. On September 16, 2019, the OCC filed an appeal challenging the PUCO's approval of OVEC recovery through Rider PSR alleging the FPA pre-empts the commission's jurisdiction and that the record does not support finding that Rider PSR results in a limitation on shopping. Appellant briefs were filed on January 6, 2020. Appellee briefs will be due March 16, 2020. Duke Energy Ohio cannot predict the outcome of this matter.

Electric Base Rate Case

Duke Energy Ohio filed with the PUCO an electric distribution base rate case application and supporting testimony in March 2017. Duke Energy Ohio requested an estimated annual increase of approximately $15 million and a return on equity of 10.4%. The application also included requests to continue certain current riders and establish new riders. On September 26, 2017, the PUCO staff filed a report recommending a revenue decrease between approximately $18 million and $29 million and a return on equity between 9.22% and 10.24%. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases pending before the PUCO. On April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed the Stipulation with the PUCO resolving numerous issues including those in this base rate proceeding. Major components of the Stipulation related to the base distribution rate case included a $19 million decrease in annual base distribution revenue with a return on equity unchanged from the current rate of 9.84% based upon a capital structure of 50.75% equity and 49.25% debt. Upon approval of new rates, Duke Energy Ohio's rider for recovering its initial SmartGrid implementation ended as these costs would be recovered through base rates. The Stipulation also renewed 14 existing riders, some of which were included in the company's ESP, and added two new riders including the Enhanced Service Reliability Rider to recover vegetation management costs not included in base rates, up to $10 million per year (operation and maintenance only) and the PowerForward Rider to recover costs incurred to enhance the customer experience and further transform the grid (operation and maintenance and capital). In addition to the changes in revenue attributable to the Stipulation, Duke Energy Ohio's capital-related riders, including the Distribution Capital Investments Rider, began to reflect the lower federal income tax rate associated with the Tax Act with updates to customers' bills beginning April 1, 2018. This change reduced electric revenue by approximately $20 million on an annualized basis. On December 19, 2018, the PUCO approved the Stipulation without material modification. New base rates were implemented effective January 2, 2019. Several parties including the OCC filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. The PUCO issued its Second Entry on Rehearing on July 17, 2019, upholding its December 19, 2018, order and denying all assignments of error raised by the non-stipulating parties. On October 11, 2019, the OCC filed its Third Application for Rehearing arguing the PUCO erred in finding OCC's Second Application for Rehearing as improper. Duke Energy Ohio filed its Memorandum Contra on October 21, 2019. The PUCO denied OCC's Third Application for Rehearing as a matter of law. On September 13, 2019, Interstate Gas Supply/Retail Supply Association filed appeals to the Ohio Supreme Court claiming the PUCO's order was in error because it approved unsupported charges to competitive suppliers and cost subsidies shopping customers pay for non-shopping customers. On September 16, 2019, the OCC filed an appeal challenging the PUCO's approval of OVEC recovery through Rider PSR alleging the FPA pre-empts the commission's jurisdiction and that the record does not support finding that Rider PSR results in a limitation on shopping. Appellant briefs were filed on January 6, 2020. Appellee briefs will be due March 16, 2020. Duke Energy Ohio cannot predict the outcome of this matter.

Ohio Valley Electric Corporation

On March 31, 2017, Duke Energy Ohio filed for approval to adjust its existing Rider PSR to pass through net costs related to its contractual entitlement to capacity and energy from the generating assets owned by OVEC. Duke Energy Ohio sought deferral authority for net costs incurred from April 1, 2017, until the new rates under Rider PSR were put into effect. On April 13, 2018, Duke Energy Ohio filed a Motion to consolidate this proceeding with several other cases currently pending before the PUCO. Also, on April 13, 2018, Duke Energy Ohio, along with certain intervenors, filed a Stipulation with the PUCO resolving numerous issues including those related to Rider PSR. The Stipulation activated Rider PSR for recovery of net costs incurred from January 1, 2018, through May 2025. On December 19, 2018, the PUCO approved the Stipulation without material modification. The PSR rider became effective April 1, 2019. Several parties, including the OCC, filed applications for rehearing. On February 6, 2019, the PUCO granted the parties rehearing. The PUCO issued its Second Entry on Rehearing on July 17, 2019, upholding its December 19, 2018, order and denying all assignments of error raised by the non-stipulating parties. On October 11, 2019, the OCC filed its Third Application for Rehearing arguing the PUCO erred in finding OCC's Second Application for Rehearing as improper. Duke Energy Ohio filed its Memorandum Contra on October 21, 2019. The PUCO denied OCC's Third Application for Rehearing as a matter of law. On September 13, 2019, Interstate Gas Supply/Retail Supply Association filed appeals to the Ohio Supreme Court claiming the PUCO's order was in error because it approved unsupported charges to competitive suppliers and cost subsidies shopping customers pay for non-shopping customers. On September 16, 2019, the OCC filed an appeal challenging the PUCO's

approval of OVEC recovery through Rider PSR alleging the FPA pre-empts the commission's jurisdiction and that the record does not support finding that Rider PSR results in a limitation on shopping. Appellant briefs were filed on January 6, 2020. Appellee briefs will be due March 16, 2020. Duke Energy Ohio cannot predict the outcome of this matter.

On July 23, 2019, an Ohio bill was signed into law that became effective January 1, 2020. Among other things, the bill allows for recovery of prudently incurred costs, net of any revenues, for Ohio investor-owned utilities that are participants under the OVEC power agreement. The recovery shall be through a non-bypassable rider that is to replace any existing recovery mechanism approved by the PUCO and will remain in place through 2030. The amounts recoverable from customers will be subject to an annual cap, with incremental costs that exceed such cap eligible for deferral and recovery subject to review. See Note 18 for additional discussion of Duke Energy Ohio's ownership interest in OVEC.

Tax Act – Ohio

On July 25, 2018, Duke Energy Ohio filed an application to establish a new rider to implement the benefits of the Tax Act for electric distribution customers. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35% to 21% since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. Duke Energy Ohio's transmission rates reflect lower federal income tax but guidance from FERC on amortization of both protected and unprotected transmission-related EDITs is still pending. On October 24, 2018, the PUCO issued a Finding and Order that, among other things, directed all utilities over which the commission has ratemaking authority to file an application to pass the benefits of the Tax Act to customers by January 1, 2019, unless otherwise exempted or directed by the PUCO. Duke Energy Ohio's July 25, 2018, filing for electric distribution operations is consistent with the commission's October 24, 2018, Finding and Order and no further action is needed. On February 20, 2019, the PUCO approved the application without material modification. Rates became effective March 1, 2019.

On December 21, 2018, Duke Energy Ohio filed an application to change its base rates and establish a new rider to implement the benefits of the Tax Act for natural gas customers. Duke Energy Ohio requested commission approval to implement the changes and rider effective April 1, 2019. The new rider will flow through to customers the benefit of the lower statutory federal tax rate from 35% to 21% since January 1, 2018, all future benefits of the lower tax rates and a full refund of deferred income taxes collected at the higher tax rates in prior years. Deferred income taxes subject to normalization rules will be refunded consistent with federal law and deferred income taxes not subject to normalization rules will be refunded over a 10-year period. The PUCO established a procedural schedule and testimony was filed on July 31, 2019. An evidentiary hearing occurred on August 7, 2019. Initial briefs were filed on September 11, 2019. Reply briefs were filed on September 25, 2019. Duke Energy Ohio cannot predict the outcome of this matter.

Energy Efficiency Cost Recovery

On March 28, 2014, Duke Energy Ohio filed an application for recovery of program costs, lost distribution revenue and performance incentives related to its energy efficiency and peak demand reduction programs. These programs are undertaken to comply with environmental mandates set forth in Ohio law. The PUCO approved Duke Energy Ohio's application but found that Duke Energy Ohio was not permitted to use banked energy savings from previous years in order to calculate the amount of allowed incentive. This conclusion represented a change to the cost recovery mechanism that had been agreed upon by intervenors and approved by the PUCO in previous cases. The PUCO granted the applications for rehearing filed by Duke Energy Ohio and an intervenor. On January 6, 2016, Duke Energy Ohio and the PUCO Staff entered into a stipulation, pending the PUCO's approval, to resolve issues related to performance incentives and the PUCO Staff audit of 2013 costs, among other issues. In December 2015, based upon the stipulation, Duke Energy Ohio re-established approximately $20 million of the revenues that had been previously reversed. On October 26, 2016, the PUCO issued an order approving the stipulation without modification. In December 2016, the PUCO granted the intervenors request for rehearing for the purpose of further review. On April 10, 2019, the PUCO issued an Entry on Rehearing denying the rehearing applications.

On June 15, 2016, Duke Energy Ohio filed an application for approval of a three-year energy efficiency and peak demand reduction portfolio of programs. A stipulation and modified stipulation were filed on December 22, 2016, and January 27, 2017, respectively. Under the terms of the stipulations, which included support for deferral authority of all costs and a cap on shared savings incentives, Duke Energy Ohio has offered its energy efficiency and peak demand reduction programs throughout 2017. On February 3, 2017, Duke Energy Ohio filed for deferral authority of its costs incurred in 2017 in respect of its proposed energy efficiency and peak demand reduction portfolio. On September 27, 2017, the PUCO issued an order approving a modified stipulation. The modifications impose an annual cap of approximately $38 million on program costs and shared savings incentives combined, but allowed for Duke Energy Ohio to file for a waiver of costs in excess of the cap in 2017. The PUCO approved the waiver request for 2017 up to a total cost of $56 million. On November 21, 2017, the PUCO granted Duke Energy Ohio's and intervenor's applications for rehearing of the September 27, 2017, order. On January 10, 2018, the PUCO denied the OCC's application for rehearing of the PUCO order granting Duke Energy Ohio's waiver request; however, a decision on Duke Energy Ohio's application for rehearing remains pending. On October 15, 2019, the Ohio Supreme Court issued an Opinion regarding a similar cap on energy efficiency imposed by the PUCO on Ohio Edison Company finding the PUCO lacked statutory authority to impose a cap on cost recovery. On December 9, 2019, and in response to recent changes to Ohio Law, the OCC filed a motion to eliminate shared savings from Duke Energy Ohio's energy efficiency calculation beginning in 2020. Duke Energy Ohio filed a memorandum contra and a notice of additional authority on December 16, 2019, arguing OCC's interpretation is incorrect and that the commission should amend its September 27, 2017 order to comply with recent precedent. Duke Energy Ohio cannot predict the outcome of this matter.

2014 Electric Security Plan

On May 30, 2018, the PUCO approved an extension of Duke Energy Ohio's then-current ESP, including all terms and conditions thereof, excluding an extension of Duke Energy Ohio's Distribution Capital Investment Rider. Following rehearing, on July 25, 2018, the PUCO granted the request and allowed a continuing cap on recovery under Rider DCI. The orders were upheld on rehearing requested by the Ohio Manufacturers' Association (OMA) and OCC. The time period for parties to file for rehearing or appeal has expired.

In 2018, the OMA and OCC filed separate appeals of PUCO's approval of Duke Energy Ohio's ESP with the Ohio Supreme Court, challenging PUCO's approval of Duke Energy Ohio's Rider PSR as a placeholder and its Rider DCI to recover incremental revenue requirement for distribution capital since Duke Energy Ohio's last base rate case. The Ohio Supreme Court issued an order on March 13, 2019, for the appellants to show cause why the appeals should not

be dismissed as moot in light of the commission's approval of Duke Energy Ohio's current ESP. The OCC and OMA made the requested filings on March 20, 2019, and Duke Energy Ohio filed its response on March 27, 2019. Subsequent to OCC and OMA making the requested filings, the Ohio Supreme Court dismissed the appeals as moot on May 8, 2019.

Natural Gas Pipeline Extension

Duke Energy Ohio is proposing to install a new natural gas pipeline (the Central Corridor Project) in its Ohio service territory to increase system reliability and enable the retirement of older infrastructure. Duke Energy Ohio currently estimates the pipeline development costs and construction activities will range from $163 million to $245 million in direct costs (excluding overheads and AFUDC). On January 20, 2017, Duke Energy Ohio filed an amended application with the Ohio Power Siting Board (OPSB) for approval of one of two proposed routes. A public hearing was held on June 15, 2017. In April 2018, Duke Energy Ohio filed a motion with OPSB to establish a procedural schedule and filed supplemental information supporting its application. On December 18, 2018, the OPSB established a procedural schedule that included a local public hearing on March 21, 2019. An evidentiary hearing began on April 9, 2019, and concluded on April 11, 2019. Briefs were filed on May 13, 2019, and reply briefs were filed on June 10, 2019. On November 21, 2019, the OPSB approved Duke Energy Ohio's application subject to 41 conditions on construction. Applications for rehearing were filed by several stakeholders on December 23, 2019, arguing that the OPSB approval was incorrect. Duke Energy Ohio filed a memorandum contra on January 2, 2020. On January 17, 2020, the OPSB granted rehearing for the purpose of further consideration. Construction of the pipeline extension is expected to be completed before the 2021/2022 winter season. Duke Energy Ohio cannot predict the outcome of this matter.

2012 Natural Gas Rate Case/MGP Cost Recovery

As part of its 2012 natural gas base rate case, Duke Energy Ohio has approval to defer and recover costs related to environmental remediation at two sites (East End and West End) that housed former MGP operations. Duke Energy Ohio has made annual applications for recovery of these deferred costs. Duke Energy Ohio has collected approximately $55 million in environmental remediation costs between 2009 through 2012 through a separate rider, Rider MGP, which is currently suspended. Duke Energy Ohio has made annual applications with the PUCO to recover its incremental remediation costs consistent with the PUCO's directive in Duke Energy Ohio's 2012 natural gas rate case. To date, the PUCO has not ruled on Duke Energy Ohio's annual applications for the calendar years 2013 through 2017. On September 28, 2018, the staff of the PUCO issued a report recommending a disallowance of approximately $12 million of the $26 million in MGP remediation costs incurred between 2013 through 2017 that staff believes are not eligible for recovery. Staff interprets the PUCO's 2012 Order granting Duke Energy Ohio recovery of MGP remediation as limiting the recovery to work directly on the East End and West End sites. On October 30, 2018, Duke Energy Ohio filed reply comments objecting to the staff's recommendations and explaining, among other things, the obligation Duke Energy Ohio has under Ohio law to remediate all areas impacted by the former MGPs and not just physical property that housed the former plants and equipment. To date, the PUCO has not ruled on Duke Energy Ohio's applications. On March 29, 2019, Duke Energy Ohio filed its annual application to recover incremental remediation expense for the calendar year 2018 seeking recovery of approximately $20 million in remediation costs. On July 12, 2019, the staff recommended a disallowance of approximately $11 million for work that staff believes occurred in areas not authorized for recovery. Additionally, staff recommended that any discussion pertaining to Duke Energy Ohio's recovery of ongoing MGP costs should be directly tied to or netted against insurance proceeds collected by Duke Energy Ohio. An evidentiary hearing began on November 18, 2019, and concluded November 21, 2019. Initial briefs were filed on January 17, 2020, and reply briefs were filed on February 14, 2020. Duke Energy Ohio cannot predict the outcome of this matter.

The 2012 PUCO order also contained conditional deadlines for completing the MGP environmental investigation and remediation costs at the MGP sites. Subsequent to the order, the deadline was extended to December 31, 2019. On May 10, 2019, Duke Energy Ohio filed an application requesting a continuation of its existing deferral authority for MGP remediation and investigation that must occur after December 31, 2019. On September 13, 2019, intervenor comments were filed opposing Duke Energy Ohio's request for continuation of existing deferral authority and on October 2, 2019, Duke Energy Ohio filed reply comments. Duke Energy Ohio cannot predict the outcome of this matter.

Duke Energy Kentucky Natural Gas Base Rate Case

On August 31, 2018, Duke Energy Kentucky filed an application with the KPSC requesting an increase in natural gas base rates of approximately $11 million, an approximate 11.1% average increase across all customer classes. The increase was net of approximately $5 million in annual savings as a result of the Tax Act. The drivers for this case were capital invested since Duke Energy Kentucky's last rate case in 2009. Duke Energy Kentucky also sought implementation of a Weather Normalization Adjustment Mechanism, amortization of regulatory assets and to implement the impacts of the Tax Act, prospectively. On January 30, 2019, Duke Energy Kentucky entered into a settlement agreement with the Attorney General of Kentucky, the only intervenor in the case. The settlement provided for an approximate $7 million increase in natural gas base revenue, a return on equity of 9.7% and approval of the proposed Weather Normalization Mechanism. A hearing was held on February 5, 2019. The commission issued its order approving the settlement without material modification on March 27, 2019. Revised customer rates were effective April 1, 2019.

Duke Energy Kentucky Electric Base Rate Case

On September 3, 2019, Duke Energy Kentucky filed a rate case with the KPSC requesting an increase in electric base rates of approximately $46 million, which represents an approximate 12.5% increase across all customer classes. The request for rate increase is driven by increased investment in utility plant since the last electric base rate case in 2017. Duke Energy Kentucky seeks to implement a Storm Deferral Mechanism that will enable Duke Energy Kentucky to defer actual costs incurred for major storms that are over or under amounts in base rates. In response to large customers' desire to have access to renewable resources, Duke Energy Kentucky is proposing a Green Source Advantage tariff designed for those large customers that wish to invest in renewable energy resources to meet sustainability goals. Duke Energy Kentucky is proposing an electric vehicle (EV) infrastructure pilot and modest incentives to assist customers in investing in EV technologies. Additionally, Duke Energy Kentucky is proposing to build an approximate 3.4 MW distribution battery energy storage system to be attached to Duke Energy Kentucky's distribution system providing frequency regulation and enhanced reliability to Kentucky customers. The commission issued a procedural schedule with two rounds of discovery and opportunities for intervenor and rebuttal testimony. The Kentucky Attorney General filed its testimony recommending an increase of approximately $26 million. On January 31, 2020, Duke Energy Kentucky filed rebuttal testimony updating its rate increase calculations to approximately $44 million. Hearings began on February 19, 2020. Duke Energy Kentucky anticipates that rates will go into effect in the second quarter of 2020. Duke Energy Kentucky cannot predict the outcome of this matter.

Regional Transmission Organization Realignment

Duke Energy Ohio, including Duke Energy Kentucky, transferred control of its transmission assets from MISO to PJM, effective December 31, 2011. The PUCO approved a settlement related to Duke Energy Ohio's recovery of certain costs of the RTO realignment via a non-bypassable rider. Duke Energy Ohio is allowed to recover all MISO Transmission Expansion Planning (MTEP) costs directly or indirectly charged to Ohio customers. The KPSC also approved a request to effect the RTO realignment, subject to a commitment not to seek double recovery in a future rate case of the transmission expansion fees that may be charged by MISO and PJM in the same period or overlapping periods.

The following table provides a reconciliation of the beginning and ending balance of Duke Energy Ohio's recorded liability for its exit obligation and share of MTEP costs recorded in Other within Current Liabilities and Other Noncurrent Liabilities on the Consolidated Balance Sheets. The retail portions of MTEP costs billed by MISO are recovered by Duke Energy Ohio through a non-bypassable rider. As of December 31, 2019, and 2018, $40 million and $43 million, respectively, are recorded in Regulatory assets on Duke Energy Ohio's Consolidated Balance Sheets.

(in millions)	December 31, 2018	Provisions/ Adjustments	Cash Reductions	December 31, 2019
Duke Energy Ohio	$ 58	$ —	$ (4)	$ 54

Duke Energy Indiana

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Duke Energy Indiana's Consolidated Balance Sheets.

(in millions)	December 31, 2019	December 31, 2018	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – coal ash	**$ 529**	$ 450		[b]
Accrued pension and OPEB	**243**	222		[f]
Deferred fuel and purchased power	**—**	40		2020
Hedge costs deferrals	**23**	24		[b]
DSM/EE	**—**	14	[e]	[e]
AMI[c]	**18**	18	Yes	[b]
Retired generation facilities[c]	**49**	57	Yes	2026
PISCC and deferred operating expenses[c]	**246**	233	Yes	[b]
Vacation accrual	**12**	11		2020
Other	**52**	88		[b]
Total regulatory assets	**1,172**	1,157		
Less: current portion	**90**	175		
Total noncurrent regulatory assets	**$ 1,082**	$ 982		
Regulatory Liabilities[a]				
Net regulatory liability related to income taxes	**$ 1,008**	$ 1,009		[b]
Costs of removal	**599**	628		[d]
Accrued pension and OPEB	**90**	67		[f]
Amounts to be refunded to customers	**—**	1		2020
Other	**43**	42		[b]
Total regulatory liabilities	**1,740**	1,747		
Less: current portion	**55**	25		
Total noncurrent regulatory liabilities	**$ 1,685**	$ 1,722		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Refunded over the life of the associated assets.
(e) Includes incentives on DSM/EE investments and is recovered through a tracker mechanism over a two-year period.
(f) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.

2019 Indiana Rate Case

On July 2, 2019, Duke Energy Indiana filed a general rate case with the IURC, its first general rate case in Indiana in 16 years, for a rate increase for retail customers of approximately $395 million. The request for rate increase is driven by strategic investments to generate cleaner electricity, improve reliability and serve a growing customer base. The request is premised upon a Duke Energy Indiana rate base of $10.2 billion as of December 31, 2018, and adjusted for projected changes through December 31, 2020. On September 9, 2019, Duke Energy Indiana revised its revenue request from $395 million to $393 million and filed updated testimony for the Retail Rate Case. The updated filing reflects a clarification in the presentation of Utility Receipts Tax, a $2 million reduction in the revenue requirement for revenues that will remain in riders and changes to allocation of revenue requirements within rate classes. The Utility Receipts Tax is currently embedded in base rates and rider rates. The proposed treatment is to include the Utility Receipts Tax as a line item on the customer bill rather than included in rates. The request is an approximate 15% increase in retail revenues and approximately 17% when including estimated Utility Receipts Tax. The rebuttal case, filed on December 4, 2019, updated the requested revenue requirement to result in a 15.6% or $396 million average retail rate increase, including the impacts of the Utility Receipts Tax. The commission determined to take two issues out of the rate case and place them in separate subdocket proceedings due to the complexity of the rate case. The commission moved the request for electric transportation pilot and future coal ash recovery issues to separate subdockets. Coal ash expenditures prior to 2019 are still included in the rate case. Hearings concluded on February 7, 2020 and rates are expected to be effective by mid-2020. Duke Energy Indiana cannot predict the outcome of these matters.

Edwardsport IGCC Plant

On September 20, 2018, Duke Energy Indiana, the Indiana Office of Utility Consumer Counselor, the Duke Industrial Group and Nucor Steel – Indiana entered into a settlement agreement to resolve IGCC ratemaking issues for calendar years 2018 and 2019. The agreement will remain in effect until new rates are established in Duke Energy Indiana's next base rate case, which was filed on July 2, 2019, with rates to be effective in mid-2020. An evidentiary hearing was held in December 2018, and on June 5, 2019, the IURC issued an order approving the 2018 Settlement Agreement.

Piedmont

Regulatory Assets and Liabilities

The following tables present the regulatory assets and liabilities recorded on Piedmont's Consolidated Balance Sheets.

(in millions)	December 31, 2019	December 31, 2018	Earns/Pays a Return	Recovery/Refund Period Ends
Regulatory Assets[a]				
AROs – nuclear and other	**$ 16**	$ 19		[d]
Accrued pension and OPEB[c]	**90**	99	Yes	[f]
Vacation accrual	**12**	12		
Derivatives – natural gas supply contracts[e]	**117**	141		
Deferred pipeline integrity costs[c]	**62**	51	Yes	[b]
Amounts due from customers	**36**	24	Yes	[b]
Other	**30**	11		[b]
Total regulatory assets	**363**	357		
Less: current portion	**73**	54		
Total noncurrent regulatory assets	**$ 290**	$ 303		
Regulatory Liabilities[a]				
Net regulatory liability related to income taxes	**$ 555**	$ 579		[b]
Costs of removal	**574**	564		[d]
Accrued pension and OPEB[c]	**3**	1	Yes	[f]
Amounts to be refunded to customers	**34**	33	Yes	[b]
Other	**46**	41		[b]
Total regulatory liabilities	**1,212**	1,218		
Less: current portion	**81**	37		
Total noncurrent regulatory liabilities	**$ 1,131**	$ 1,181		

(a) Regulatory assets and liabilities are excluded from rate base unless otherwise noted.
(b) The expected recovery or refund period varies or has not been determined.
(c) Included in rate base.
(d) Recovery over the life of the associated assets.
(e) Balance will fluctuate with changes in the market. Current contracts extend into 2031.
(f) Recovered primarily over the average remaining service periods or life expectancies of employees covered by the benefit plans. See Note 23 for additional detail.

North Carolina Integrity Management Rider Filing

On April 30, 2019, Piedmont filed a petition under the IMR mechanism to update rates, based on the eligible capital investments closed to integrity and safety projects over the six-month period ending March 31, 2019. The NCUC approved the petition on May 29, 2019, and rates became effective June 1, 2019. The effect of the update was an increase to annual revenues of approximately $9 million. These revenues, along with eligible spending for the three months ended June 30, 2019, were subsequently included in base rates effective November 1, 2019, as part of the 2019 North Carolina Rate Case.

On October 31, 2019, Piedmont filed a petition under the IMR mechanism to update rates, based on the eligible capital investments closed to integrity and safety projects over the three-month period ending September 30, 2019. The NCUC approved the petition on December 3, 2019, and rates became effective December 1, 2019. The effect of the update was an increase to annual revenues of approximately $11 million.

Tennessee Integrity Management Rider Filing

In November 2019, Piedmont filed a petition with the TPUC under the IMR mechanism to collect an additional $4 million in annual revenues, effective January 2020, based on the eligible capital spending on integrity and safety projects over the 12-month period ending October 31, 2019. A procedural schedule has not yet been set for this matter. Piedmont cannot predict the outcome of this matter.

2019 North Carolina Rate Case

On April 1, 2019, Piedmont filed an application with the NCUC, its first general rate case in North Carolina in six years, for a rate increase for retail customers of approximately $83 million, which represents an approximate 9% increase in retail revenues. The request for rate increase was driven by significant infrastructure upgrade investments (plant additions) since the last general rate case through June 30, 2019, offset by savings that customers will begin receiving due to federal and state tax reform. Approximately half of the plant additions being included in rate base are categories of plant investment not covered under the IMR mechanism, which was originally approved as part of the 2013 North Carolina Rate Case.

On August 13, 2019, Piedmont, the Public Staff, and two groups representing industrial customers filed an Agreement and Stipulation Settlement resolving issues in the base rate proceeding, which included a return on equity of 9.7% and a capital structure of 52% equity and 48% debt. The North Carolina Attorney General's Office did not support the settlement. Other major components of the Stipulation included:

- An annual increase in revenues of $109 million before consideration of riders associated with federal and state tax reform;
- A decrease through a rider mechanism of $23 million per year to return unprotected federal EDIT over a five-year period and deferred revenues related to the federal rate reduction of $37 million to be returned over one year;
- A decrease through a rider mechanism of $21 million per year related to reductions in the North Carolina state income tax rate to be returned over a three-year period;
- An overall cap on net revenue increase of $83 million. This will impact Piedmont beginning November 1, 2022, only if the company does not file another general rate case in the interim;
- Continuation of the IMR mechanism; and
- Establishment of a new deferral mechanism for certain Distribution Integrity Management Program (DIMP) operations and maintenance expenses incurred effective November 1, 2019, and thereafter.

An evidentiary hearing began on August 19, 2019. On October 31, 2019, the NCUC approved the Stipulation and the revised customer rates were effective November 1, 2019.

OTHER REGULATORY MATTERS

Atlantic Coast Pipeline, LLC

On September 2, 2014, Duke Energy, Dominion Energy, Inc. (Dominion), Piedmont and Southern Company Gas announced the formation of Atlantic Coast Pipeline, LLC (ACP) to build and own the proposed Atlantic Coast Pipeline (ACP pipeline), an approximately 600-mile interstate natural gas pipeline running from West Virginia to North Carolina. The ACP pipeline is designed to meet, in part, the needs identified by Duke Energy Carolinas, Duke Energy Progress and Piedmont. Dominion will be responsible for building and operating the ACP pipeline and holds a leading ownership percentage in ACP of 48%. Duke Energy owns a 47% interest, which is accounted for as an equity method investment through its Gas Utilities and Infrastructure segment. Southern Company Gas maintains a 5% interest. See Notes 13 and 18 for additional information related to Duke Energy's ownership interest. Duke Energy Carolinas, Duke Energy Progress and Piedmont, among others, will be customers of the pipeline. Purchases will be made under several 20-year supply contracts, subject to state regulatory approval.

In 2018, the FERC issued a series of Notices to Proceed, which authorized the project to begin certain construction-related activities along the pipeline route, including supply header and compressors. On May 11, 2018, and October 19, 2018, FERC issued Notices to Proceed allowing full construction activities in all areas of West Virginia except in the Monongahela National Forest. On July 24, 2018, FERC issued a Notice to Proceed allowing full construction activities along the project route in North Carolina. On October 19, 2018, the conditions to effectiveness of the Virginia 401 water quality certification were satisfied and, following receipt of the Virginia 401 certification, ACP filed a request for FERC to issue a Notice to Proceed with full construction activities in Virginia. Due to legal challenges not directly related to the request for a Notice to Proceed in Virginia, this request is still pending.

ACP is the subject of challenges in state and federal courts and agencies, including, among others, challenges of the project's biological opinion (BiOp) and incidental take statement (ITS), crossings of the Blue Ridge Parkway, the Appalachian Trail, and the Monongahela and George Washington National Forests, the project's U.S. Army Corps of Engineers (USACE) 404 permit, the project's air permit for a compressor station at Buckingham, Virginia, the FERC Environmental Impact Statement order and the FERC order approving the Certificate of Public Convenience and Necessity. Each of these challenges alleges non-compliance on the part of federal and state permitting authorities and adverse ecological consequences if the project is permitted to proceed. Since December 2018, notable developments in these challenges include a stay in December 2018 issued by the U.S. Court of Appeals for the Fourth Circuit (Fourth Circuit) and the same court's July 26, 2019, vacatur of the project's BiOp and ITS (which stay and subsequent vacatur halted most project construction activity), a Fourth Circuit decision vacating the project's permits to cross the Monongahela and George Washington National Forests and the Appalachian Trail, the Fourth Circuit's remand to USACE of ACP's Huntington

District 404 verification, the Fourth Circuit's remand to the National Park Service of ACP's Blue Ridge Parkway right-of-way and the most recent vacatur of the air permit for a compressor station at Buckingham, Virginia. ACP is vigorously defending these challenges and coordinating with the federal and state authorities which are the direct parties to the challenges. The Solicitor General of the United States and ACP filed petitions for certiorari to the Supreme Court of the United States on June 25, 2019, regarding the Appalachian Trail crossing and certiorari was granted on October 4, 2019. The Supreme Court hearing is scheduled for February 24, 2020, and a ruling is expected in the second quarter of 2020. ACP is also evaluating possible legislative and other remedies to this issue.

In anticipation of the Fourth Circuit's vacatur of the BiOp and ITS, ACP and the FWS commenced work in mid-May of 2019 to set the basis for a reissued BiOp and ITS. On February 10, 2020, FERC issued a letter to FWS requesting the re-initiation of formal consultation in support of reissuing the BiOp and ITS. ACP continues coordinating and working with FWS and other parties in preparation for a reissuance of the BiOp and ITS.

ACP triggered the Adverse Government Actions (AGA) clause of its agreements with its customers in December 2019. Formal negotiations have commenced regarding pricing and construction timing, among other items, and are expected to be finalized in the first quarter of 2020. The results of these negotiations will directly impact the expected future cash flows of this project.

Given the legal challenges and ongoing discussions with customers, ACP expects mechanical completion of the full project in late 2021 with in-service likely in the first half of 2022.

The delays resulting from the legal challenges described above have also impacted the cost for the project. Project cost is approximately $8 billion, excluding financing costs. This estimate is based on the current facts available around construction costs and timelines, and is subject to future changes as those facts develop. Abnormal weather, work delays (including delays due to judicial or regulatory action) and other conditions may result in cost or schedule modifications, a suspension of AFUDC for ACP and/or impairment charges potentially material to Duke Energy's cash flows, financial position and results of operations.

Duke Energy's investment in ACP was $1.2 billion at December 31, 2019. Duke Energy evaluated this investment for impairment at December 31, 2019, and determined that fair value approximated carrying value and therefore no impairment was necessary. Duke Energy also has a guarantee agreement supporting its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $827 million, which represents 47% of the outstanding borrowings under the credit facility as of December 31, 2019. See Note 13 for additional information.

Constitution Pipeline Company, LLC

Duke Energy owned a 24% ownership interest in Constitution, which is accounted for as an equity method investment. Constitution was a natural gas pipeline project slated to transport natural gas supplies from the Marcellus supply region in northern Pennsylvania to major northeastern markets. The pipeline was to be constructed and operated by Williams Partners L.P., which had a 41% ownership share. The remaining interest was held by Cabot Oil and Gas Corporation and WGL Holdings, Inc. In December 2014, Constitution received approval from the FERC to construct and operate the proposed pipeline. However, since April 2016, Constitution had stopped construction and discontinued capitalization of future development costs due to permitting delays and adverse rulings by regulatory agencies and courts.

In late 2019, Constitution determined that its principal shipper would not agree to an amended precedent agreement. Without such an amendment, the project would no longer be viable and, as of February 5, 2020, the Constitution partners formally resolved to initiate the dissolution of Constitution, and to terminate the Constitution Pipeline project. In the fourth quarter of 2019, Duke Energy recorded an OTTI of $25 million related to Constitution within Equity in earnings of unconsolidated affiliates on Duke Energy's Consolidated Statements of Income, resulting in the full write-down of Duke Energy's investment in Constitution. See Notes 13 and 18 for additional information related to ownership interest and carrying value of the investment.

Potential Coal Plant Retirements

The Subsidiary Registrants periodically file IRPs with their state regulatory commissions. The IRPs provide a view of forecasted energy needs over a long term (10 to 20 years) and options being considered to meet those needs. IRPs filed by the Subsidiary Registrants included planning assumptions to potentially retire certain coal-fired generating facilities in North Carolina and Indiana earlier than their current estimated useful lives. Duke Energy continues to evaluate the potential need to retire these coal-fired generating facilities earlier than the current estimated useful lives and plans to seek regulatory recovery for amounts that would not be otherwise recovered when any of these assets are retired.

The table below contains the net carrying value of generating facilities planned for retirement or included in recent IRPs as evaluated for potential retirement. Dollar amounts in the table below are included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2019, and exclude capitalized asset retirement costs.

	Capacity (in MW)	Remaining Net Book Value (in millions)
Duke Energy Carolinas		
Allen Steam Station Units 1-3[a]	**$ 585**	**$ 152**
Duke Energy Indiana		
Gallagher Units 2 and 4[b]	**280**	**114**
Gibson Units 1-5[c]	**3,132**	**1,697**
Cayuga Units 1-2[c]	**1,005**	**974**
Total Duke Energy	**$ 5,002**	**$ 2,937**

(a) Duke Energy Carolinas will retire Allen Steam Station Units 1 through 3 by December 31, 2024, as part of the resolution of a lawsuit involving alleged New Source Review violations.

(b) Duke Energy Indiana committed to either retire or stop burning coal at Gallagher Units 2 and 4 by December 31, 2022, as part of the 2016 settlement of Edwardsport IGCC matters.

(c) On July 1, 2019, Duke Energy Indiana filed its 2018 IRP with the IURC. The 2018 IRP included scenarios evaluating the potential retirement of coal-fired generating units at Gibson and Cayuga. The rate case filed July 2, 2019, includes proposed depreciation rates reflecting retirement dates from 2026 to 2038.

Duke Energy continues to evaluate the potential need to retire generating facilities earlier than the current estimated useful lives, and plans to seek regulatory recovery, as necessary, for amounts that would not be otherwise recovered when any of these assets are retired. However, such recovery, including recovery of carrying costs on remaining book values, could be subject to future approvals and therefore cannot be assured.

Duke Energy Carolinas and Duke Energy Progress are evaluating the potential for coal-fired generating unit retirements with a net carrying value of approximately $721 million and $1.2 billion, respectively, included in Net property, plant and equipment on the Consolidated Balance Sheets as of December 31, 2019.

Refer to the "Western Carolinas Modernization Plan" discussion above for details of Duke Energy Progress' planned retirements.

5. COMMITMENTS AND CONTINGENCIES

INSURANCE

General Insurance

The Duke Energy Registrants have insurance and reinsurance coverage either directly or through indemnification from Duke Energy's captive insurance company, Bison, and its affiliates, consistent with companies engaged in similar commercial operations with similar type properties. The Duke Energy Registrants' coverage includes (i) commercial general liability coverage for liabilities arising to third parties for bodily injury and property damage; (ii) workers' compensation; (iii) automobile liability coverage; and (iv) property coverage for all real and personal property damage. Real and personal property damage coverage excludes electric transmission and distribution lines, but includes damages arising from boiler and machinery breakdowns, earthquakes, flood damage and extra expense, but not outage or replacement power coverage. All coverage is subject to certain deductibles or retentions, sublimits, exclusions, terms and conditions common for companies with similar types of operations. The Duke Energy Registrants self-insure their electric transmission and distribution lines against loss due to storm damage and other natural disasters. As discussed further in Note 4, Duke Energy Florida maintains a storm damage reserve and has a regulatory mechanism to recover the cost of named storms on an expedited basis.

The cost of the Duke Energy Registrants' coverage can fluctuate from year to year reflecting claims history and conditions of the insurance and reinsurance markets.

In the event of a loss, terms and amounts of insurance and reinsurance available might not be adequate to cover claims and other expenses incurred. Uninsured losses and other expenses, to the extent not recovered by other sources, could have a material effect on the Duke Energy Registrants' results of operations, cash flows or financial position. Each company is responsible to the extent losses may be excluded or exceed limits of the coverage available.

Nuclear Insurance

Duke Energy Carolinas owns and operates McGuire and Oconee and operates and has a partial ownership interest in Catawba. McGuire and Catawba each have two reactors. Oconee has three reactors. The other joint owners of Catawba reimburse Duke Energy Carolinas for certain expenses associated with nuclear insurance per the Catawba joint owner agreements.

Duke Energy Progress owns and operates Robinson, Brunswick and Harris. Robinson and Harris each have one reactor. Brunswick has two reactors.

Duke Energy Florida owns Crystal River Unit 3, which permanently ceased operation in 2013 and reached a SAFSTOR condition in January 2018 after the successful transfer of all used nuclear fuel assemblies to an on-site dry cask storage facility.

In the event of a loss, terms and amounts of insurance available might not be adequate to cover property damage and other expenses incurred. Uninsured losses and other expenses, to the extent not recovered by other sources, could have a material effect on Duke Energy Carolinas', Duke Energy Progress' and Duke Energy Florida's results of operations, cash flows or financial position. Each company is responsible to the extent losses may be excluded or exceed limits of the coverage available.

Nuclear Liability Coverage

The Price-Anderson Act requires owners of nuclear reactors to provide for public nuclear liability protection per nuclear incident up to a maximum total financial protection liability. The maximum total financial protection liability, which is approximately $13.9 billion, is subject to change every five years for inflation and for the number of licensed reactors. Total nuclear liability coverage consists of a combination of private primary nuclear liability insurance coverage and a mandatory industry risk-sharing program to provide for excess nuclear liability coverage above the maximum reasonably available private primary coverage. The U.S. Congress could impose revenue-raising measures on the nuclear industry to pay claims.

Primary Liability Insurance

Duke Energy Carolinas and Duke Energy Progress have purchased the maximum reasonably available private primary nuclear liability insurance as required by law, which is $450 million per station. Duke Energy Florida has purchased $100 million primary nuclear liability insurance in compliance with the law.

Excess Liability Program

This program provides $13.5 billion of coverage per incident through the Price-Anderson Act's mandatory industrywide excess secondary financial protection program of risk pooling. This amount is the product of potential cumulative retrospective premium assessments of $138 million times the current 98 licensed commercial nuclear reactors in the U.S. Under this program, licensees could be assessed retrospective premiums to compensate for public nuclear liability damages in the event of a nuclear incident at any licensed facility in the U.S. Retrospective premiums may be assessed at a rate not to exceed $20.5 million per year per licensed reactor for each incident. The assessment may be subject to state premium taxes.

Nuclear Property and Accidental Outage Coverage

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are members of Nuclear Electric Insurance Limited (NEIL), an industry mutual insurance company, which provides property damage, nuclear accident decontamination and premature decommissioning insurance for each station for losses resulting from damage to its nuclear plants, either due to accidents or acts of terrorism. Additionally, NEIL provides accidental outage coverage for losses in the event of a major accidental outage at an insured nuclear station.

Pursuant to regulations of the NRC, each company's property damage insurance policies provide that all proceeds from such insurance be applied, first, to place the plant in a safe and stable condition after a qualifying accident and second, to decontaminate the plant before any proceeds can be used for decommissioning, plant repair or restoration.

Losses resulting from acts of terrorism are covered as common occurrences, such that if terrorist acts occur against one or more commercial nuclear power plants insured by NEIL within a 12-month period, they would be treated as one event and the owners of the plants where the act occurred would share one full limit of liability. The full limit of liability is currently $3.2 billion. NEIL sublimits the total aggregate for all of their policies for non-nuclear terrorist events to approximately $1.8 billion.

Each nuclear facility has accident property damage, nuclear accident decontamination and premature decommissioning liability insurance from NEIL with limits of $1.5 billion, except for Crystal River Unit 3. Crystal River Unit 3's limit is $50 million and is on an actual cash value basis. All nuclear facilities except for Catawba and Crystal River Unit 3 also share an additional $1.25 billion nuclear accident insurance limit above their dedicated underlying limit. This shared additional excess limit is not subject to reinstatement in the event of a loss. Catawba has a dedicated $1.25 billion of additional nuclear accident insurance limit above its dedicated underlying limit. Catawba and Oconee also have an additional $750 million of non-nuclear accident property damage limit. All coverages are subject to sublimits and significant deductibles.

NEIL's Accidental Outage policy provides some coverage, similar to business interruption, for losses in the event of a major accident property damage outage of a nuclear unit. Coverage is provided on a weekly limit basis after a significant waiting period deductible and at 100% of the applicable weekly limits for 52 weeks and 80% of the applicable weekly limits for up to the next 110 weeks. Coverage is provided until these applicable weekly periods are met, where the accidental outage policy limit will not exceed $490 million for McGuire and Catawba, $462 million for Brunswick and Harris, $406 million for Oconee and $364 million for Robinson. NEIL sublimits the accidental outage recovery up to the first 104 weeks of coverage not to exceed $328 million from non-nuclear accidental property damage. Coverage amounts decrease in the event more than one unit at a station is out of service due to a common accident. All coverages are subject to sublimits and significant deductibles.

Potential Retroactive Premium Assessments

In the event of NEIL losses, NEIL's board of directors may assess member companies' retroactive premiums of amounts up to 10 times their annual premiums for up to six years after a loss. NEIL has never exercised this assessment. The maximum aggregate annual retrospective premium obligations for Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are $155 million, $94 million and $1 million, respectively. Duke Energy Carolinas' maximum assessment amount includes 100% of potential obligations to NEIL for jointly owned reactors. Duke Energy Carolinas would seek reimbursement from the joint owners for their portion of these assessment amounts.

ENVIRONMENTAL

The Duke Energy Registrants are subject to federal, state and local laws regarding air and water quality, hazardous and solid waste disposal, coal ash and other environmental matters. These laws can be changed from time to time, imposing new obligations on the Duke Energy Registrants. The following environmental matters impact all of the Duke Energy Registrants.

Remediation Activities

In addition to the ARO recorded as a result of various environmental regulations, discussed in Note 10, the Duke Energy Registrants are responsible for environmental remediation at various sites. These include certain properties that are part of ongoing operations and sites formerly owned or used by Duke Energy entities. These sites are in various stages of investigation, remediation and monitoring. Managed in conjunction with relevant federal, state and local agencies, remediation activities vary based upon site conditions and location, remediation requirements, complexity and sharing of responsibility. If remediation activities involve joint and several liability provisions, strict liability, or cost recovery or contribution actions, the Duke Energy Registrants could potentially be held responsible for environmental impacts caused by other potentially responsible parties and may also benefit from insurance policies or contractual indemnities that cover some or all cleanup costs. Liabilities are recorded when losses become probable and are reasonably estimable. The total costs that may be incurred cannot be estimated because the extent of environmental impact, allocation among potentially responsible parties, remediation alternatives and/or regulatory decisions have not yet been determined at all sites. Additional costs associated with remediation activities are likely to be incurred in the future and could be significant. Costs are typically expensed as Operation, maintenance and other in the Consolidated Statements of Operations unless regulatory recovery of the costs is deemed probable.

The following tables contain information regarding reserves for probable and estimable costs related to the various environmental sites. These reserves are recorded in Accounts payable within Current Liabilities and Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2016	$ 98	$ 10	$ 18	$ 3	$ 14	$ 59	$ 10	$ 1
Provisions/adjustments	8	3	3	2	2	3	(4)	1
Cash reductions	(25)	(3)	(6)	(2)	(4)	(15)	(1)	—
Balance at December 31, 2017	81	10	15	3	12	47	5	2
Provisions/adjustments	26	3	2	3	(2)	21	1	1
Cash reductions	(30)	(2)	(6)	(2)	(4)	(20)	(1)	(1)
Balance at December 31, 2018	77	11	11	4	6	48	5	2
Provisions/adjustments	**33**	**6**	**9**	**2**	**5**	**11**	—	**7**
Cash reductions	**(52)**	**(6)**	**(4)**	**(2)**	**(2)**	**(40)**	**(1)**	**(1)**
Balance at December 31, 2019	**$ 58**	**$ 11**	**$ 16**	**$ 4**	**$ 9**	**$ 19**	**$ 4**	**$ 8**

Additional losses in excess of recorded reserves that could be incurred for the stages of investigation, remediation and monitoring for environmental sites that have been evaluated at this time are not material except as presented in the table below.

(in millions)	
Duke Energy	$ 59
Duke Energy Carolinas	11
Duke Energy Ohio	42
Piedmont	2

LITIGATION

Duke Energy Carolinas and Duke Energy Progress

NCDEQ Closure Litigation

The Coal Ash Act requires CCR surface impoundments in North Carolina to be closed, with the closure method and timing based on a risk ranking classification determined by legislation or state regulators. The NCDEQ previously classified the impoundments at Allen, Belews Creek, Rogers, Marshall, Mayo and Roxboro as low risk. The Coal Ash Act allowed a range of closure options for low risk rated basins. On April 1, 2019, NCDEQ issued a closure determination (NCDEQ's April 1 Order) requiring Duke Energy Carolinas and Duke Energy Progress to excavate all remaining coal ash impoundments at these facilities. On April 26, 2019, Duke Energy Carolinas and Duke Energy Progress filed Petitions for Contested Case Hearings in the Office of Administrative Hearings to challenge NCDEQ's April 1 Order. On May 9, 2019, NCDEQ issued a supplemental order requiring that closure plans be submitted on December 31, 2019, but providing that the corrective action plans are not due until March 31, 2020. Duke Energy Carolinas and Duke Energy Progress filed amended petitions on May 24, 2019, incorporating the May 9, 2019, order.

On December 31, 2019, the parties executed a settlement agreement resolving the closure method for each of these sites. Duke Energy Carolinas and Duke Energy Progress agreed to excavate seven of the nine remaining coal ash basins at these sites with ash moved to on-site lined landfills, including two at Allen, one at Belews Creek, one at Mayo, one at Roxboro, and two at Rogers. At the two remaining basins at Marshall and Roxboro, uncapped basin ash will be excavated and moved to lined landfills. Those portions of the basins at Marshall and Roxboro, which were previously filled with ash and on which permitted facilities were constructed, will not be disturbed and will be closed pursuant to other state regulations. On February 5, 2020, the North Carolina Superior court entered a consent order, after which this litigation was dismissed on February 11, 2020.

Coal Ash Insurance Coverage Litigation

In March 2017, Duke Energy Carolinas and Duke Energy Progress filed a civil action in the North Carolina Superior Court against various insurance providers. The lawsuit seeks payment for coal ash-related liabilities covered by third-party liability insurance policies. The insurance policies were issued between 1971 and 1986 and provide third-party liability insurance for property damage. The civil action seeks damages for breach of contract and indemnification for costs arising from the Coal Ash Act and the EPA CCR rule at 15 coal-fired plants in North Carolina and South Carolina. Despite a stay of the litigation from May 2019 through September 2019 to allow the parties to discuss potential resolution, no resolution was reached, and litigation resumed. In February and March 2020, the Court will hear arguments on numerous cross motions filed by the parties to seek legal determinations concerning, among other issues, the appropriate insurance allocation methods, the trigger of the applicable coverages and several coverage defenses raised by the insurance providers. Trial is scheduled for February 2021. Duke Energy Carolinas and Duke Energy Progress cannot predict the outcome of this matter.

NCDEQ State Enforcement Actions

In the first quarter of 2013, SELC sent notices of intent to sue Duke Energy Carolinas and Duke Energy Progress related to alleged CWA violations from coal ash basins at two coal-fired power plants in North Carolina. The NCDEQ filed enforcement actions against Duke Energy Carolinas and Duke Energy Progress alleging violations of water discharge permits and North Carolina groundwater standards. The cases have been consolidated and are being heard before a single judge in the North Carolina Superior Court.

On August 16, 2013, the NCDEQ filed an enforcement action against Duke Energy Carolinas and Duke Energy Progress related to the remaining coal-fired power plants in North Carolina, alleging violations of the CWA and violations of the North Carolina groundwater standards. Both of these cases have been assigned to the judge handling the enforcement actions discussed above. SELC is representing several environmental groups who have been permitted to intervene in these cases.

The court issued orders in 2016 granting Motions for Partial Summary Judgment for seven of the 14 North Carolina plants with coal ash basins named in the enforcement actions. On February 13, 2017, the court issued an order denying motions for partial summary judgment brought by both the environmental groups and Duke Energy Carolinas and Duke Energy Progress for the remaining seven plants. On March 15, 2017, Duke Energy Carolinas and Duke Energy Progress filed a Notice of Appeal with the North Carolina Court of Appeals to challenge the trial court's order. The parties were unable to reach an agreement at mediation in April 2017 and submitted briefs to the trial court on remaining issues to be tried. On August 1, 2018, the Court of Appeals dismissed the appeal.

Pursuant to the terms of the December 31, 2019, settlement agreement, discussed above, between Duke Energy Carolinas, Duke Energy Progress, NCDEQ and the community groups represented by the SELC, this litigation was dismissed on February 5, 2020, upon entry of the consent order in the North Carolina Superior Court.

Federal Citizens Suits

On June 13, 2016, Roanoke River Basin Association (RRBA) filed a federal citizen suit in the Middle District of North Carolina alleging unpermitted discharges to surface water and groundwater violations at the Mayo Plant. On August 19, 2016, Duke Energy Progress filed a Motion to Dismiss. On April 26, 2017, the court entered an order dismissing four of the claims in the federal citizen suit. Two claims relating to alleged violations of National Pollution Discharge Elimination System (NPDES) permit provisions survived the motion to dismiss, and Duke Energy Progress filed its response on May 10, 2017. Duke Energy Progress and RRBA each filed motions for summary judgment on March 23, 2018.

On May 16, 2017, RRBA filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina, which asserts two claims relating to alleged violations of NPDES permit provisions at the Roxboro Plant and one claim relating to the use of nearby water bodies. Duke Energy Progress and RRBA each filed motions for summary judgment on April 17, 2018.

On May 8, 2018, on motion from Duke Energy Progress, the court ordered trial in both of the above matters to be consolidated. On April 5, 2019, Duke Energy Progress filed a motion to stay the case following the NCDEQ's April 1 Order. On August 2, 2019, the court ordered that this case is stayed.

On December 5, 2017, various parties filed a federal citizen suit in the U.S. District Court for the Middle District of North Carolina for alleged violations at Duke Energy Carolinas' Belews Creek under the CWA. Duke Energy Carolinas' answer to the complaint was filed on August 27, 2018. On October 10, 2018, Duke Energy Carolinas filed Motions to Dismiss for lack of standing, Motion for Judgment on the Pleadings and Motion to Stay Discovery. On January 9, 2019, the court entered an order denying Duke Energy Carolinas' motion to stay discovery. There has been no ruling on the other pending motions. On April 5, 2019, Duke Energy Carolinas filed a motion to stay the case following the NCDEQ's April 1 Order. On August 2, 2019, the court ordered that this case is stayed.

On December 31, 2019, Duke Energy Carolinas, Duke Energy Progress, the NCDEQ and various community groups including RRBA entered into a comprehensive settlement that, among other things, resolves the method of closure at the Mayo, Roxboro and Belews Creek ash basins. On February 5, 2020, the North Carolina Superior Court entered a consent order confirming the terms of the settlement agreement, upon which RRBA filed stipulations on February 11, 2020 voluntarily dismissing all three of these federal citizen suits with prejudice.

Duke Energy Carolinas

Asbestos-related Injuries and Damages Claims

Duke Energy Carolinas has experienced numerous claims for indemnification and medical cost reimbursement related to asbestos exposure. These claims relate to damages for bodily injuries alleged to have arisen from exposure to or use of asbestos in connection with construction and maintenance activities conducted on its electric generation plants prior to 1985. As of December 31, 2019, there were 123 asserted claims for non-malignant cases with the cumulative relief sought of up to $32 million and 49 asserted claims for malignant cases with the cumulative relief sought of up to $16 million. Based on Duke Energy Carolinas' experience, it is expected that the ultimate resolution of most of these claims likely will be less than the amount claimed.

Duke Energy Carolinas has recognized asbestos-related reserves of $604 million and $630 million at December 31, 2019, and 2018, respectively. These reserves are classified in Other within Other Noncurrent Liabilities and Other within Current Liabilities on the Consolidated Balance Sheets. These reserves are based upon Duke Energy Carolinas' best estimate for current and future asbestos claims through 2039 and are recorded on an undiscounted basis. In light of the uncertainties inherent in a longer-term forecast, management does not believe they can reasonably estimate the indemnity and medical costs that might be incurred after 2039 related to such potential claims. It is possible Duke Energy Carolinas may incur asbestos liabilities in excess of the recorded reserves.

Duke Energy Carolinas has third-party insurance to cover certain losses related to asbestos-related injuries and damages above an aggregate self-insured retention. Duke Energy Carolinas' cumulative payments began to exceed the self-insurance retention in 2008. Future payments up to the policy limit will be reimbursed by the third-party insurance carrier. The insurance policy limit for potential future insurance recoveries indemnification and medical cost claim payments is $747 million in excess of the self-insured retention. Receivables for insurance recoveries were $742 million and $739 million at December 31, 2019, and 2018, respectively. These amounts are classified in Other within Other Noncurrent Assets and Receivables within Current Assets on the Consolidated Balance Sheets. Duke Energy Carolinas is not aware of any uncertainties regarding the legal sufficiency of insurance claims. Duke Energy Carolinas believes the insurance recovery asset is probable of recovery as the insurance carrier continues to have a strong financial strength rating.

Duke Energy Progress and Duke Energy Florida

Spent Nuclear Fuel Matters

On June 18, 2018, Duke Energy Progress and Duke Energy Florida sued the U.S. in the U.S. Court of Federal Claims for damages incurred for the period 2014 through 2018. The lawsuit claimed the Department of Energy breached a contract in failing to accept spent nuclear fuel under the Nuclear Waste Policy Act of 1982 and asserted damages for the cost of on-site storage in the amount of $100 million and $203 million for Duke Energy Progress and Duke Energy Florida, respectively. Discovery is ongoing and a trial is expected to occur in early 2021.

Duke Energy Florida

Fluor Contract Litigation

On January 29, 2019, Fluor filed a breach of contract lawsuit in the U.S. District Court for the Middle District of Florida against Duke Energy Florida related to an EPC agreement for the CC natural gas plant in Citrus County, Florida. Fluor filed an amended complaint on February 13, 2019. Fluor's multicount complaint seeks civil, statutory and contractual remedies related to Duke Energy Florida's $67 million draw in early 2019, on Fluor's letter of credit and offset of invoiced amounts. Duke Energy Florida moved to dismiss all counts of Fluor's amended complaint, and on April 16, 2019, the court dismissed Fluor's complaint without prejudice. On April 26, 2019, Fluor filed a second amended complaint.

On August 1, 2019, Duke Energy Florida and Fluor reached a settlement to resolve the pending litigation and other outstanding issues related to completing the Citrus County CC. Pursuant to the terms of the settlement, Fluor filed a notice of voluntary dismissal, and on August 27, 2019, the court dismissed the case with prejudice. As a result of the settlement with Fluor, Duke Energy Florida recorded a $36 million reduction to a prior-year impairment within Impairment charges on Duke Energy's Consolidated Statements of Operations in 2019.

Other Litigation and Legal Proceedings

The Duke Energy Registrants are involved in other legal, tax and regulatory proceedings arising in the ordinary course of business, some of which involve significant amounts. The Duke Energy Registrants believe the final disposition of these proceedings will not have a material effect on their results of operations, cash flows or financial position.

The table below presents recorded reserves based on management's best estimate of probable loss for legal matters, excluding asbestos-related reserves. Reserves are classified on the Consolidated Balance Sheets in Other within Other Noncurrent Liabilities and Other within Current Liabilities. The reasonably possible range of loss in excess of recorded reserves is not material, other than as described above.

	December 31,	
(in millions)	**2019**	**2018**
Reserves for Legal Matters		
Duke Energy	**$ 62**	$ 65
Duke Energy Carolinas	**2**	9
Progress Energy	**55**	54
Duke Energy Progress	**12**	12
Duke Energy Florida	**22**	24
Piedmont	**1**	1

OTHER COMMITMENTS AND CONTINGENCIES

General

As part of their normal business, the Duke Energy Registrants are party to various financial guarantees, performance guarantees and other contractual commitments to extend guarantees of credit and other assistance to various subsidiaries, investees and other third parties. These guarantees involve elements of performance and credit risk, which are not fully recognized on the Consolidated Balance Sheets and have uncapped maximum potential payments. See Note 8 for more information.

Purchase Obligations

Purchased Power

Duke Energy Progress, Duke Energy Florida and Duke Energy Ohio have ongoing purchased power contracts, including renewable energy contracts, with other utilities, wholesale marketers, co-generators and qualified facilities. These purchased power contracts generally provide for capacity and energy payments. In addition, Duke Energy Progress and Duke Energy Florida have various contracts to secure transmission rights.

The following table presents executory purchased power contracts with terms exceeding one year, excluding contracts classified as leases.

		Minimum Purchase Amount at December 31, 2019						
(in millions)	Contract Expiration	2020	2021	2022	2023	2024	Thereafter	Total
Duke Energy Progress[a]	2021-2032	$ 46	$ 66	$ 63	$ 55	$ 56	$ 123	$ 409
Duke Energy Florida[b]	2021-2025	374	356	354	374	262	91	1,811
Duke Energy Ohio[c][d]	2021-2022	132	107	32	—	—	—	271

(a) Contracts represent either 100% of net plant output or vary.
(b) Contracts represent between 81% and 100% of net plant output.
(c) Contracts represent between 1% and 9% of net plant output.
(d) Excludes PPA with OVEC. See Note 18 for additional information.

Gas Supply and Capacity Contracts

Duke Energy Ohio and Piedmont routinely enter into long-term natural gas supply commodity and capacity commitments and other agreements that commit future cash flows to acquire services needed in their businesses. These commitments include pipeline and storage capacity contracts and natural gas supply contracts to provide service to customers. Costs arising from the natural gas supply commodity and capacity commitments, while significant, are pass-through costs to customers and are generally fully recoverable through the fuel adjustment or PGA procedures and prudence reviews in North Carolina and South Carolina and under the Tennessee Incentive Plan in Tennessee. In the Midwest, these costs are recovered via the Gas Cost Recovery Rate in Ohio or the Gas Cost Adjustment Clause in Kentucky. The time periods for fixed payments under pipeline and storage capacity contracts are up to 15 years. The time periods for fixed payments under natural gas supply contracts are up to six years. The time period for the natural gas supply purchase commitments is up to 11 years.

Certain storage and pipeline capacity contracts require the payment of demand charges that are based on rates approved by the FERC in order to maintain rights to access the natural gas storage or pipeline capacity on a firm basis during the contract term. The demand charges that are incurred in each period are recognized in the Consolidated Statements of Operations and Comprehensive Income as part of natural gas purchases and are included in Cost of natural gas.

The following table presents future unconditional purchase obligations under natural gas supply and capacity contracts as of December 31, 2019.

(in millions)	Duke Energy	Duke Energy Ohio	Piedmont
2020	$ 297	$ 39	$ 258
2021	280	33	247
2022	225	14	211
2023	129	3	126
2024	118	—	118
Thereafter	714	—	714
Total	$ 1,763	$ 89	$ 1,674

6. LEASES

As described in Note 1, Duke Energy adopted the revised accounting guidance for Leases effective January 1, 2019, using the modified retrospective method of adoption, which does not require restatement of prior year reported results. Adoption of the new standard resulted in the recording of ROU assets and operating lease liabilities as follows:

	As of January 1, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
ROU assets	$ 1,750	$ 153	$ 863	$ 407	$ 456	$ 23	$ 61	$ 26
Operating lease liabilities – current	205	28	96	35	61	1	4	4
Operating lease liabilities – noncurrent	1,504	127	766	371	395	22	58	25

As part of its operations, Duke Energy leases certain aircraft, space on communication towers, industrial equipment, fleet vehicles, fuel transportation (barges and railcars), land and office space under various terms and expiration dates. Additionally, Duke Energy Carolinas, Duke Energy Progress and Duke Energy Indiana have finance leases related to firm natural gas pipeline transportation capacity. Duke Energy Progress and Duke Energy Florida have entered into certain PPAs, which are classified as finance and operating leases.

Duke Energy has certain lease agreements, which include variable lease payments that are based on the usage of an asset. These variable lease payments are not included in the measurement of the ROU assets or operating lease liabilities on the Consolidated Financial Statements.

Certain Duke Energy lease agreements include options for renewal and early termination. The intent to renew a lease varies depending on the lease type and asset. Renewal options that are reasonably certain to be exercised are included in the lease measurements. The decision to terminate a lease early is dependent on various economic factors. No termination options have been included in any of the lease measurements.

Duke Energy Carolinas entered into a sale-leaseback arrangement in December 2019, to construct and occupy an office tower. The lease agreement was evaluated as a sale-leaseback of real estate and it was determined that the transaction did not qualify for sale-leaseback accounting. As a result, the transaction is being accounted for as a financing. For this transaction, Duke Energy Carolinas will continue to record the real estate on the Consolidated Balance Sheets within Property, Plant and Equipment as if it were the legal owner and will continue to recognize depreciation expense over the estimated useful life. In addition, a liability will be recorded for the failed sale-leaseback obligation within Long-Term Debt on the Consolidated Balance Sheets, with the monthly lease payments commencing after the construction phase being split between interest expense and principal pay down of the debt.

Duke Energy operates various renewable energy projects and sells the generated output to utilities, electric cooperatives, municipalities and commercial and industrial customers through long-term PPAs. In certain situations, these PPAs and the associated renewable energy projects qualify as operating leases. Rental income from these leases is accounted for as Nonregulated electric and other revenues in the Consolidated Statements of Operations. There are no minimum lease payments as all payments are contingent based on actual electricity generated by the renewable energy projects. Contingent lease payments were $264 million, $268 million and $262 million for the years ended December 31, 2019, 2018, and 2017, respectively. Renewable energy projects owned by Duke Energy and accounted for as operating leases had a cost basis of $3,349 million and $3,358 million and accumulated depreciation of $721 million and $602 million at December 31, 2019, and 2018, respectively. These assets are principally classified as nonregulated electric generation and transmission assets.

Piedmont has an agreement with Duke Energy Carolinas for the construction and transportation of natural gas pipelines to supply its natural gas plant needs. Piedmont accounts for this pipeline lateral contract as a lessor and sales-type lease since the present value of the sum of the lease payments equals the fair value of the asset. As of December 31, 2019, the pipeline lateral assets owned by Piedmont had a current net investment basis of $4 million and a long-term net investment basis of $70 million. These assets are classified in Other, within Current Assets and Other Noncurrent Assets, respectively, on Piedmont's Consolidated Balance Sheets. Duke Energy Carolinas accounts for the contract as a finance lease. The activity for this contract is eliminated in consolidation at Duke Energy.

The following table presents the components of lease expense.

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Operating lease expense[a]	$ 292	$ 47	$ 161	$ 69	$ 92	$ 11	$ 20	$ 5
Short-term lease expense[a]	16	5	9	4	5	1	2	—
Variable lease expense[a]	47	22	22	16	6	—	1	1
Finance lease expense								
Amortization of leased assets[b]	111	6	21	5	16	1	—	—
Interest on lease liabilities[c]	61	15	42	33	9	—	1	—
Total finance lease expense	172	21	63	38	25	1	1	—
Total lease expense	$ 527	$ 95	$ 255	$127	$128	$ 13	$ 24	$ 6

(a) Included in Operations, maintenance and other or, for barges and railcars, Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.
(b) Included in Depreciation and amortization on the Consolidated Statements of Operations.
(c) Included in Interest Expense on the Consolidated Statements of Operations.

The following table presents rental expense for operating leases, as reported under the former lease standard. These amounts are included in Operation, maintenance and other and Fuel used in electric generation and purchased power on the Consolidated Statements of Operations.

	Years Ended December 31,	
(in millions)	**2018**	**2017**
Duke Energy	$ 268	$ 241
Duke Energy Carolinas	49	44
Progress Energy	143	130
Duke Energy Progress	75	75
Duke Energy Florida	68	55
Duke Energy Ohio	13	15
Duke Energy Indiana	21	23
Piedmont	11	7

The following table presents operating lease maturities and a reconciliation of the undiscounted cash flows to operating lease liabilities.

	December 31, 2019							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
2020	**$ 268**	**$ 31**	**$ 123**	**$ 51**	**$ 72**	**$ 2**	**$ 5**	**$ 5**
2021	**216**	**19**	**99**	**44**	**55**	**2**	**4**	**5**
2022	**201**	**19**	**95**	**40**	**55**	**2**	**4**	**5**
2023	**191**	**17**	**95**	**41**	**54**	**2**	**4**	**5**
2024	**176**	**13**	**95**	**41**	**54**	**2**	**4**	**5**
Thereafter	**984**	**57**	**462**	**283**	**179**	**21**	**64**	**5**
Total operating lease payments	**2,036**	**156**	**969**	**500**	**469**	**31**	**85**	**30**
Less: present value discount	**(396)**	**(27)**	**(177)**	**(109)**	**(68)**	**(9)**	**(27)**	**(3)**
Total operating lease liabilities[(a)]	**$ 1,640**	**$ 129**	**$ 792**	**$ 391**	**$ 401**	**$ 22**	**$ 58**	**$ 27**

(a) Certain operating lease payments include renewal options that are reasonably certain to be exercised.

The following table presents future minimum lease payments under operating leases, which at inception had a noncancelable term of more than one year, as reported under the former lease standard.

	December 31, 2018							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
2019	$ 239	$ 33	$ 97	$ 49	$ 48	$ 2	$ 6	$ 5
2020	219	29	90	46	44	2	5	5
2021	186	19	79	37	42	2	4	5
2022	170	19	76	34	42	2	4	5
2023	160	17	77	35	42	2	5	6
Thereafter	1,017	68	455	314	141	23	66	11
Total	$ 1,991	$ 185	$ 874	$ 515	$ 359	$ 33	$ 90	$ 37

The following table presents finance lease maturities and a reconciliation of the undiscounted cash flows to finance lease liabilities.

	December 31, 2019					
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Indiana**
2020	**$ 181**	**$ 28**	**$ 69**	**$ 44**	**$ 25**	**$ 1**
2021	**186**	**23**	**69**	**44**	**25**	**1**
2022	**173**	**23**	**69**	**44**	**25**	**1**
2023	**175**	**23**	**69**	**44**	**25**	**1**
2024	**121**	**23**	**55**	**44**	**11**	**1**
Thereafter	**823**	**314**	**539**	**528**	**11**	**27**
Total finance lease payments	**1,659**	**434**	**870**	**748**	**122**	**32**
Less: amounts representing interest	**(690)**	**(255)**	**(465)**	**(441)**	**(24)**	**(22)**
Total finance lease liabilities	**$ 969**	**$ 179**	**$ 405**	**$ 307**	**$ 98**	**$ 10**

The following table presents future minimum lease payments under finance leases, as reported under the former lease standard.

	December 31, 2018						
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**
2019	$ 170	$ 20	$ 45	$ 20	$ 25	$ 2	$ 1
2020	174	20	46	21	25	—	1
2021	177	15	45	20	25	—	1
2022	165	15	45	21	24	—	1
2023	165	15	45	21	24	—	1
Thereafter	577	204	230	209	21	—	27
Minimum annual payments	1,428	289	456	312	144	2	32
Less: amount representing interest	(487)	(180)	(205)	(175)	(30)	—	(22)
Total	$ 941	$ 109	$ 251	$ 137	$ 114	$ 2	$ 10

The following tables contain additional information related to leases.

		December 31, 2019							
(in millions)	**Classification**	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Assets									
Operating	Operating lease ROU assets, net	**$ 1,658**	**$ 123**	**$ 788**	**$ 387**	**$ 401**	**$ 21**	**$ 57**	**$ 24**
Finance	Net property, plant and equipment	**926**	**198**	**443**	**308**	**135**	**—**	**7**	**—**
Total lease assets		**$ 2,584**	**$ 321**	**$ 1,231**	**$ 695**	**$ 536**	**$ 21**	**$ 64**	**$ 24**
Liabilities									
Current									
Operating	Other current liabilities	**$ 208**	**$ 27**	**$ 95**	**$ 37**	**$ 58**	**$ 1**	**$ 3**	**$ 4**
Finance	Current maturities of long-term debt	**119**	**7**	**24**	**6**	**18**	**—**	**—**	**—**
Noncurrent									
Operating	Operating lease liabilities	**1,432**	**102**	**697**	**354**	**343**	**21**	**55**	**23**
Finance	Long-Term Debt	**850**	**172**	**381**	**301**	**80**	**—**	**10**	**—**
Total lease liabilities		**$ 2,609**	**$ 308**	**$ 1,197**	**$ 698**	**$ 499**	**$ 22**	**$ 68**	**$ 27**

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Cash paid for amounts included in the measurement of lease liabilities[a]								
Operating cash flows from operating leases	$ 285	$ 34	$ 131	$ 53	$ 78	$ 2	$ 7	$ 7
Operating cash flows from finance leases	61	15	42	33	9	—	1	—
Financing cash flows from finance leases	111	6	21	5	16	1	—	—
Lease assets obtained in exchange for new lease liabilities (non-cash)								
Operating[b]	$ 194	$ 44	$ 30	$ 30	$ —	$ —	$ —	$ 1
Finance	251	76	175	175	—	—	—	—

(a) No amounts were classified as investing cash flows from operating leases for the year ended December 31, 2019.
(b) Does not include ROU assets recorded as a result of the adoption of the new lease standard.

	December 31, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Weighted average remaining lease term (years)								
Operating leases	11	9	10	12	8	17	18	6
Finance leases	13	19	16	18	11	—	26	—
Weighted average discount rate[a]								
Operating leases	3.9%	3.5%	3.8%	3.9%	3.8%	4.2%	4.1%	3.6%
Finance leases	8.1%	11.8%	11.9%	12.4%	8.3%	—%	11.9%	—%

(a) The discount rate is calculated using the rate implicit in a lease if it is readily determinable. Generally, the rate used by the lessor is not provided to Duke Energy and in these cases the incremental borrowing rate is used. Duke Energy will typically use its fully collateralized incremental borrowing rate as of the commencement date to calculate and record the lease. The incremental borrowing rate is influenced by the lessee's credit rating and lease term and as such may differ for individual leases, embedded leases or portfolios of leased assets.

7. DEBT AND CREDIT FACILITIES

SUMMARY OF DEBT AND RELATED TERMS

The following tables summarize outstanding debt.

	December 31, 2019								
(in millions)	Weighted Average Interest Rate	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured debt, maturing 2020-2078	4.02%	$ 22,477	$ 1,150	$ 3,650	$ 700	$ 350	$ 1,110	$ 405	$ 2,399
Secured debt, maturing 2020-2052	3.30%	4,537	544	1,722	335	1,387	—	—	—
First mortgage bonds, maturing 2020-2049[a]	4.13%	27,977	9,557	13,800	7,575	6,225	1,449	3,169	—
Finance leases, maturing 2022-2051[b]	6.60%	969	179	405	307	98	—	10	—
Tax-exempt bonds, maturing 2022-2041[c]	2.90%	730	243	48	48	—	77	362	—
Notes payable and commercial paper[d]	1.98%	3,588	—	—	—	—	—	—	—
Money pool/intercompany borrowings		—	329	1,970	216	—	337	180	476
Fair value hedge carrying value adjustment		5	5	—	—	—	—	—	—
Unamortized debt discount and premium, net[e]		1,294	(23)	(29)	(17)	(11)	(30)	(19)	(2)
Unamortized debt issuance costs[f]		(316)	(55)	(111)	(40)	(62)	(12)	(20)	(13)
Total debt	3.92%	$ 61,261	$ 11,929	$ 21,455	$ 9,124	$ 7,987	$ 2,931	$ 4,087	$ 2,860
Short-term notes payable and commercial paper		(3,135)	—	—	—	—	—	—	—
Short-term money pool/intercompany borrowings		—	(29)	(1,821)	(66)	—	(312)	(30)	(476)
Current maturities of long-term debt[g]		(3,141)	(458)	(1,577)	(1,006)	(571)	—	(503)	—
Total long-term debt[g]		$ 54,985	$ 11,442	$ 18,057	$ 8,052	$ 7,416	$ 2,619	$ 3,554	$ 2,384

(a) Substantially all electric utility property is mortgaged under mortgage bond indentures.

(b) Duke Energy includes $44 million and $419 million of finance lease purchase accounting adjustments related to Duke Energy Progress and Duke Energy Florida, respectively, related to PPAs that are not accounted for as finance leases in their respective financial statements because of grandfathering provisions in GAAP.

(c) Substantially all tax-exempt bonds are secured by first mortgage bonds, letters of credit or the Master Credit Facility.

(d) Includes $625 million classified as Long-Term Debt on the Consolidated Balance Sheets due to the existence of long-term credit facilities that backstop these commercial paper balances, along with Duke Energy's ability and intent to refinance these balances on a long-term basis. The weighted average days to maturity for Duke Energy's commercial paper program was 14 days.

(e) Duke Energy includes $1,275 million and $137 million in purchase accounting adjustments related to Progress Energy and Piedmont, respectively.

(f) Duke Energy includes $37 million in purchase accounting adjustments primarily related to the merger with Progress Energy.

(g) Refer to Note 18 for additional information on amounts from consolidated VIEs.

	December 31, 2018								
(in millions)	Weighted Average Interest Rate	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unsecured debt, maturing 2019-2078	4.26%	$ 20,955	$ 1,150	$ 3,800	$ 50	$ 350	$ 1,000	$ 408	$ 2,150
Secured debt, maturing 2020-2037	3.69%	4,297	450	1,703	300	1,403	—	—	—
First mortgage bonds, maturing 2019-2048[a]	4.32%	25,628	8,759	13,100	7,574	5,526	1,099	2,670	—
Finance leases, maturing 2019-2051[b]	5.06%	941	109	251	137	114	2	10	—
Tax-exempt bonds, maturing 2019-2041[c]	3.40%	941	243	48	48	—	77	572	—
Notes payable and commercial paper[d]	2.73%	4,035	—	—	—	—	—	—	—
Money pool/intercompany borrowings		—	739	1,385	444	108	299	317	198
Fair value hedge carrying value adjustment		5	5	—	—	—	—	—	—
Unamortized debt discount and premium, net[e]		1,434	(23)	(29)	(15)	(11)	(31)	(8)	(1)
Unamortized debt issuance costs[f]		(297)	(54)	(112)	(40)	(61)	(7)	(20)	(11)
Total debt	4.13%	$ 57,939	$11,378	$ 20,146	$ 8,498	$ 7,429	$ 2,439	$ 3,949	$ 2,336
Short-term notes payable and commercial paper		(3,410)	—	—	—	—	—	—	—
Short-term money pool/intercompany borrowings		—	(439)	(1,235)	(294)	(108)	(274)	(167)	(198)
Current maturities of long-term debt[g]		(3,406)	(6)	(1,672)	(603)	(270)	(551)	(63)	(350)
Total long-term debt[g]		$ 51,123	$10,933	$ 17,239	$ 7,601	$ 7,051	$ 1,614	$ 3,719	$ 1,788

(a) Substantially all electric utility property is mortgaged under mortgage bond indentures.
(b) Duke Energy includes $63 million and $531 million of finance lease purchase accounting adjustments related to Duke Energy Progress and Duke Energy Florida, respectively, related to PPAs that are not accounted for as finance leases in their respective financial statements because of grandfathering provisions in GAAP.
(c) Substantially all tax-exempt bonds are secured by first mortgage bonds, letters of credit or the Master Credit Facility.
(d) Includes $625 million that was classified as Long-Term Debt on the Consolidated Balance Sheets due to the existence of long-term credit facilities that backstop these commercial paper balances, along with Duke Energy's ability and intent to refinance these balances on a long-term basis. The weighted average days to maturity for Duke Energy's commercial paper programs was 16 days.
(e) Duke Energy includes $1,380 million and $156 million in purchase accounting adjustments related to Progress Energy and Piedmont, respectively.
(f) Duke Energy includes $41 million in purchase accounting adjustments primarily related to the merger with Progress Energy.
(g) Refer to Note 18 for additional information on amounts from consolidated VIEs.

CURRENT MATURITIES OF LONG-TERM DEBT

The following table shows the significant components of Current maturities of Long-Term Debt on the Consolidated Balance Sheets. The Duke Energy Registrants currently anticipate satisfying these obligations with cash on hand and proceeds from additional borrowings.

(in millions)	Maturity Date	Interest Rate	December 31, 2019
Unsecured Debt			
Duke Energy (Parent)	June 2020	2.100%	**$ 330**
Duke Energy Progress	December 2020	2.510%[a]	**700**
First Mortgage Bonds			
Duke Energy Florida	January 2020	1.850%	**250**
Duke Energy Florida	April 2020	4.550%	**250**
Duke Energy Carolinas	June 2020	4.300%	**450**
Duke Energy Indiana	July 2020	3.750%	**500**
Duke Energy Progress	September 2020	2.065%[a]	**300**
Other[b]			**361**
Current maturities of long-term debt			**$ 3,141**

(a) Debt has a floating interest rate.
(b) Includes finance lease obligations, amortizing debt and small bullet maturities.

Maturities and Call Options

The following table shows the annual maturities of long-term debt for the next five years and thereafter. Amounts presented exclude short-term notes payable, commercial paper and money pool borrowings and debt issuance costs for the Subsidiary Registrants.

	December 31, 2019							
(in millions)	Duke Energy[a]	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2020	$ 3,141	$ 458	$ 1,578	$ 1,006	$ 572	$ —	$ 503	$ —
2021	5,053	504	2,257	932	825	50	70	160
2022	4,334	830	1,048	508	90	—	94	—
2023	3,112	1,006	398	319	79	325	3	45
2024	1,965	306	227	160	67	25	154	40
Thereafter	39,542	8,875	14,267	6,190	6,427	2,261	3,272	2,155
Total long-term debt, including current maturities	$ 57,147	$11,979	$ 19,775	$ 9,115	$ 8,060	$ 2,661	$ 4,096	$ 2,400

(a) Excludes $1,448 million in purchase accounting adjustments related to the Progress Energy merger and the Piedmont acquisition.

The Duke Energy Registrants have the ability under certain debt facilities to call and repay the obligation prior to its scheduled maturity. Therefore, the actual timing of future cash repayments could be materially different than as presented above.

Short-Term Obligations Classified as Long-Term Debt

Tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder and certain commercial paper issuances and money pool borrowings are classified as Long-Term Debt on the Consolidated Balance Sheets. These tax-exempt bonds, commercial paper issuances and money pool borrowings, which are short-term obligations by nature, are classified as long-term due to Duke Energy's intent and ability to utilize such borrowings as long-term financing. As Duke Energy's Master Credit Facility and other bilateral letter of credit agreements have non-cancelable terms in excess of one year as of the balance sheet date, Duke Energy has the ability to refinance these short-term obligations on a long-term basis. The following tables show short-term obligations classified as long-term debt.

	December 31, 2019				
(in millions)	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Ohio	Duke Energy Indiana
Tax-exempt bonds	$ 312	$ —	$ —	$ 27	$ 285
Commercial paper[a]	625	300	150	25	150
Total	$ 937	$ 300	$ 150	$ 52	$ 435

	December 31, 2018				
(in millions)	Duke Energy	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Ohio	Duke Energy Indiana
Tax-exempt bonds	$ 312	$ —	$ —	$ 27	$ 285
Commercial paper[a]	625	300	150	25	150
Total	$ 937	$ 300	$ 150	$ 52	$ 435

(a) Progress Energy amounts are equal to Duke Energy Progress amounts.

Summary of Significant Debt Issuances

The following tables summarize significant debt issuances (in millions).

			Year Ended December 31, 2019							
Issuance Date	**Maturity Date**	**Interest Rate**	**Duke Energy**	**Duke Energy (Parent)**	**Duke Energy Carolinas**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Unsecured Debt										
March 2019[a]	Mar 2022	2.538%[b]	$ 300	$ 300	$ —	$ —	$ —	$ —	$ —	$ —
March 2019[a]	Mar 2022	3.227%	300	300	—	—	—	—	—	—
May 2019[e]	Jun 2029	3.500%	600	—	—	—	—	—	—	600
June 2019[a]	Jun 2029	3.400%	600	600	—	—	—	—	—	—
June 2019[a]	Jun 2049	4.200%	600	600	—	—	—	—	—	—
July 2019[g]	Jul 2049	4.320%	40	—	—	—	—	40	—	—
September 2019[g]	Oct 2025	3.230%	95	—	—	—	—	95	—	—
September 2019[g]	Oct 2029	3.560%	75	—	—	—	—	75	—	—
November 2019[h]	Nov 2021	2.167%[b]	200	—	—	—	200	—	—	—
First Mortgage Bonds										
January 2019[c]	Feb 2029	3.650%	400	—	—	—	—	400	—	—
January 2019[c]	Feb 2049	4.300%	400	—	—	—	—	400	—	—
March 2019[d]	Mar 2029	3.450%	600	—	—	600	—	—	—	—
August 2019[a]	Aug 2029	2.450%	450	—	450	—	—	—	—	—
August 2019[a]	Aug 2049	3.200%	350	—	350	—	—	—	—	—
September 2019[f]	Oct 2049	3.250%	500	—	—	—	—	—	500	—
November 2019[i]	Dec 2029	2.500%	700	—	—	—	700	—	—	—
Total issuances			$ 6,210	$ 1,800	$ 800	$ 600	$ 900	$ 1,010	$ 500	$ 600

(a) Debt issued to pay down short-term debt and for general corporate purposes.
(b) Debt issuance has a floating interest rate.
(c) Debt issued to repay at maturity $450 million first mortgage bonds due April 2019, pay down short-term debt and for general corporate purposes.
(d) Debt issued to fund eligible green energy projects in the Carolinas.
(e) Debt issued to repay in full the outstanding $350 million Piedmont unsecured term loan due September 2019, pay down short-term debt and for general corporate purposes.
(f) Debt issued to retire $150 million of pollution control bonds, pay down short-term debt and for general corporate purposes.
(g) Debt issued to repay at maturity $100 million debentures due October 2019, pay down short-term debt and for general corporate purposes.
(h) Debt issued to fund storm restoration costs and for general corporate purposes.
(i) Debt issued to reimburse the payment of existing and new Eligible Green Expenditures in Florida.

In January 2020, Duke Energy Carolinas closed and funded $900 million of first mortgage bonds of which $500 million carry a fixed interest rate of 2.45% and mature February 2030 and $400 million carry a fixed interest rate of 3.20% and mature August 2049. The proceeds will be used to repay at maturity $450 million, 4.30% debentures maturing June 2020, and for general corporate purposes.

			Year Ended December 31, 2018				
Issuance Date	Maturity Date	Interest Rate	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
Unsecured Debt							
March 2018[a]	April 2025	3.950%	$ 250	$ 250	$ —	$ —	$ —
May 2018[b]	May 2021	3.114%	500	500	—	—	—
September 2018[c]	September 2078	5.625%	500	500	—	—	—
First Mortgage Bonds							
March 2018[d]	March 2023	3.050%	500	—	500	—	—
March 2018[d]	March 2048	3.950%	500	—	500	—	—
June 2018[e]	July 2028	3.800%	600	—	—	—	600
June 2018[e]	July 2048	4.200%	400	—	—	—	400
August 2018[f]	September 2023	3.375%	300	—	—	300	—
August 2018[f]	September 2028	3.700%	500	—	—	500	—
November 2018[g]	May 2022	3.350%	350	—	350	—	—
November 2018[g]	November 2028	3.950%	650	—	650	—	—
Total issuances			$ 5,050	$ 1,250	$ 2,000	$ 800	$ 1,000

(a) Debt issued to pay down short-term debt.
(b) Debt issued to pay down short-term debt. Debt issuance has a floating debt rate.
(c) Callable after September 2023 at par. Junior subordinated hybrid debt issued to pay down short-term debt and for general corporate purposes.
(d) Debt issued to repay at maturity a $300 million first mortgage bond due April 2018, pay down intercompany short-term debt and for general corporate purposes.
(e) Debt issued to repay a portion of intercompany short-term debt under the money pool borrowing arrangement and for general corporate purposes.
(f) Debt issued to repay short-term debt and for general corporate purposes.
(g) Debt issued to fund eligible green energy projects, including zero-carbon solar and energy storage, in the Carolinas.

Available Credit Facilities

In March 2019, Duke Energy amended its existing $8 billion Master Credit Facility to extend the termination date to March 2024. The Duke Energy Registrants, excluding Progress Energy, have borrowing capacity under the Master Credit Facility up to a specified sublimit for each borrower. Duke Energy has the unilateral ability at any time to increase or decrease the borrowing sublimits of each borrower, subject to a maximum sublimit for each borrower.

The amount available under the Master Credit Facility has been reduced to backstop issuances of commercial paper, certain letters of credit and variable-rate demand tax-exempt bonds that may be put to the Duke Energy Registrants at the option of the holder. Duke Energy Carolinas and Duke Energy Progress are also required to each maintain $250 million of available capacity under the Master Credit Facility as security to meet obligations under plea agreements reached with the U.S. Department of Justice in 2015 related to violations at North Carolina facilities with ash basins.

The table below includes the current borrowing sublimits and available capacity under these credit facilities.

	December 31, 2019							
(in millions)	Duke Energy	Duke Energy (Parent)	Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Facility size[a]	**$ 8,000**	**$ 2,650**	**$ 1,500**	**$ 1,250**	**$ 800**	**$ 600**	**$ 600**	**$ 600**
Reduction to backstop issuances								
Commercial paper[b]	**(2,537)**	**(1,119)**	**(325)**	**(207)**	**—**	**(296)**	**(176)**	**(414)**
Outstanding letters of credit	**(50)**	**(42)**	**(4)**	**(2)**	**—**	**—**	**—**	**(2)**
Tax-exempt bonds	**(81)**	**—**	**—**	**—**	**—**	**—**	**(81)**	**—**
Coal ash set-aside	**(500)**	**—**	**(250)**	**(250)**	**—**	**—**	**—**	**—**
Available capacity	**$ 4,832**	**$ 1,489**	**$ 921**	**$ 791**	**$ 800**	**$ 304**	**$ 343**	**$ 184**

(a) Represents the sublimit of each borrower.
(b) Duke Energy issued $625 million of commercial paper and loaned the proceeds through the money pool to Duke Energy Carolinas, Duke Energy Progress, Duke Energy Ohio and Duke Energy Indiana. The balances are classified as Long-Term Debt Payable to Affiliated Companies in the Consolidated Balance Sheets.

Three-Year Revolving Credit Facility

Duke Energy (Parent) has a $1 billion revolving credit facility. The facility had an initial termination date of June 2020, but in May 2019, Duke Energy extended the termination date of the facility to May 2022. Borrowings under this facility will be used for general corporate purposes. As of December 31, 2019, $500 million has been drawn under this facility. This balance is classified as Long-term debt on Duke Energy's Consolidated Balance Sheets. Any undrawn commitments can be drawn, and borrowings can be prepaid, at any time throughout the term of the facility. The terms and conditions of the facility are generally consistent with those governing Duke Energy's Master Credit Facility.

Duke Energy Progress Term Loan Facility

In December 2018, Duke Energy Progress entered into a two-year term loan facility with commitments totaling $700 million. Borrowings under the facility were used to pay storm-related costs, pay down commercial paper and to partially finance an upcoming bond maturity. As of December 31, 2019, the entire $700 million has been drawn under the term loan. This balance is classified as Current maturities of long-term debt on Duke Energy Progress' Consolidated Balance Sheets.

Piedmont Term Loan Facility

In May 2019, the $350 million Piedmont term loan was paid off in full with proceeds from the $600 million Piedmont debt offering.

Other Debt Matters

In September 2019, Duke Energy filed a Form S-3 with the SEC. Under this Form S-3, which is uncapped, the Duke Energy Registrants, excluding Progress Energy, may issue debt and other securities in the future at amounts, prices and with terms to be determined at the time of future offerings. The registration statement was filed to replace a similar prior filing upon expiration of its three-year term and also allows for the issuance of common and preferred stock by Duke Energy. The expired Form S-3 was amended in March 2019, to allow Duke Energy to issue preferred stock.

Duke Energy has an effective Form S-3 with the SEC to sell up to $3 billion of variable denomination floating-rate demand notes, called PremierNotes. The Form S-3 states that no more than $1.5 billion of the notes will be outstanding at any particular time. The notes are offered on a continuous basis and bear interest at a floating rate per annum determined by the Duke Energy PremierNotes Committee, or its designee, on a weekly basis. The interest rate payable on notes held by an investor may vary based on the principal amount of the investment. The notes have no stated maturity date, are non-transferable and may be redeemed in whole or in part by Duke Energy or at the investor's option at any time. The balance as of December 31, 2019, and 2018, was $1,049 million and $1,010 million, respectively. The notes are short-term debt obligations of Duke Energy and are reflected as Notes payable and commercial paper on Duke Energy's Consolidated Balance Sheets.

Money Pool

The Subsidiary Registrants, excluding Progress Energy, are eligible to receive support for their short-term borrowing needs through participation with Duke Energy and certain of its subsidiaries in a money pool arrangement. Under this arrangement, those companies with short-term funds may provide short-term loans to affiliates participating in this arrangement. The money pool is structured such that the Subsidiary Registrants, excluding Progress Energy, separately manage their cash needs and working capital requirements. Accordingly, there is no net settlement of receivables and payables between money pool participants. Duke Energy (Parent), may loan funds to its participating subsidiaries, but may not borrow funds through the money pool. Accordingly, as the money pool activity is between Duke Energy and its wholly owned subsidiaries, all money pool balances are eliminated within Duke Energy's Consolidated Balance Sheets.

Money pool receivable balances are reflected within Notes receivable from affiliated companies on the Subsidiary Registrants' Consolidated Balance Sheets. Money pool payable balances are reflected within either Notes payable to affiliated companies or Long-Term Debt Payable to Affiliated Companies on the Subsidiary Registrants' Consolidated Balance Sheets.

Restrictive Debt Covenants

The Duke Energy Registrants' debt and credit agreements contain various financial and other covenants. Duke Energy's Master Credit Facility contains a covenant requiring the debt-to-total capitalization ratio not to exceed 65% for each borrower, excluding Piedmont, and 70% for Piedmont. Failure to meet those covenants beyond applicable grace periods could result in accelerated due dates and/or termination of the agreements. As of December 31, 2019, each of the Duke Energy Registrants was in compliance with all covenants related to their debt agreements. In addition, some credit agreements may allow for acceleration of payments or termination of the agreements due to nonpayment, or acceleration of other significant indebtedness of the borrower or some of its subsidiaries. None of the debt or credit agreements contain material adverse change clauses.

Other Loans

As of December 31, 2019, and 2018, Duke Energy had loans outstanding of $777 million, including $36 million at Duke Energy Progress and $741 million, including $37 million at Duke Energy Progress, respectively, against the cash surrender value of life insurance policies it owns on the lives of its executives. The amounts outstanding were carried as a reduction of the related cash surrender value that is included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.

8. GUARANTEES AND INDEMNIFICATIONS

Duke Energy has various financial and performance guarantees and indemnifications with non-consolidated entities, which are issued in the normal course of business. As discussed below, these contracts include performance guarantees, standby letters of credit, debt guarantees and indemnifications. Duke Energy enters into these arrangements to facilitate commercial transactions with third parties by enhancing the value of the transaction to the third party. At December 31, 2019, Duke Energy does not believe conditions are likely for significant performance under these guarantees. To the extent liabilities are incurred as a result of the activities covered by the guarantees, such liabilities are included on the accompanying Consolidated Balance Sheets.

On January 2, 2007, Duke Energy completed the spin-off of its previously wholly-owned natural gas businesses to shareholders. Guarantees issued by Duke Energy or its affiliates, or assigned to Duke Energy prior to the spin-off, remained with Duke Energy subsequent to the spin-off. Guarantees issued by Spectra Capital or its affiliates prior to the spin-off remained with Spectra Capital subsequent to the spin-off, except for guarantees that were later

assigned to Duke Energy. Duke Energy has indemnified Spectra Capital against any losses incurred under certain of the guarantee obligations that remain with Spectra Capital. At December 31, 2019, the maximum potential amount of future payments associated with these guarantees were $65 million, the majority of which expires by 2028.

In October 2017, ACP executed a $3.4 billion revolving credit facility with a stated maturity date of October 2021. Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $827 million as of December 31, 2019. This amount represents 47% of the outstanding borrowings under the credit facility.

In addition to the Spectra Capital and ACP revolving credit facility guarantees above, Duke Energy has issued performance guarantees to customers and other third parties that guarantee the payment and performance of other parties, including certain non-wholly owned entities, as well as guarantees of debt of certain non-consolidated entities. If such entities were to default on payments or performance, Duke Energy would be required under the guarantees to make payments on the obligations of these entities. The maximum potential amount of future payments required under these guarantees as of December 31, 2019, was $128 million, of which, $114 million expire between 2020 and 2030, with the remaining performance guarantees having no contractual expiration. Additionally, certain guarantees have uncapped maximum potential payments; however, Duke Energy does not believe these guarantees will have a material effect on its results of operations, cash flows or financial position.

Duke Energy uses bank-issued standby letters of credit to secure the performance of wholly owned and non-wholly owned entities to a third party or customer. Under these arrangements, Duke Energy has payment obligations to the issuing bank that are triggered by a draw by the third party or customer due to the failure of the wholly owned or non-wholly owned entity to perform according to the terms of its underlying contract. At December 31, 2019, Duke Energy had issued a total of $634 million in letters of credit, which expire between 2020 and 2022. The unused amount under these letters of credit was $81 million.

Duke Energy recognized $23 million as of December 31, 2019, and 2018, primarily in Other within Other Noncurrent Liabilities on the Consolidated Balance Sheets, for the guarantees discussed above. As current estimates change, additional losses related to guarantees and indemnifications to third parties, which could be material, may be recorded by the Duke Energy Registrants in the future.

9. JOINT OWNERSHIP OF GENERATING AND TRANSMISSION FACILITIES

The Duke Energy Registrants maintain ownership interests in certain jointly owned generating and transmission facilities. The Duke Energy Registrants are entitled to a share of the generating capacity and output of each unit equal to their respective ownership interests. The Duke Energy Registrants pay their ownership share of additional construction costs, fuel inventory purchases and operating expenses. The Duke Energy Registrants share of revenues and operating costs of the jointly owned facilities is included within the corresponding line in the Consolidated Statements of Operations. Each participant in the jointly owned facilities must provide its own financing.

The following table presents the Duke Energy Registrants' interest of jointly owned plant or facilities and amounts included on the Consolidated Balance Sheets. All facilities are operated by the Duke Energy Registrants and are included in the Electric Utilities and Infrastructure segment.

	December 31, 2019			
(in millions except for ownership interest)	**Ownership Interest**	**Property, Plant and Equipment**	**Accumulated Depreciation**	**Construction Work in Progress**
Duke Energy Carolinas				
Catawba (units 1 and 2)[a]	**19.25%**	**$1,011**	**$ 510**	**$ 21**
W.S. Lee CC[b]	**87.27%**	**609**	**32**	**1**
Duke Energy Indiana				
Gibson (unit 5)[c]	**50.05%**	**410**	**183**	**3**
Vermillion[d]	**62.50%**	**172**	**119**	**—**
Transmission and local facilities[c]	**Various**	**5,421**	**1,436**	**172**

(a) Jointly owned with North Carolina Municipal Power Agency Number 1, NCEMC and PMPA.
(b) Jointly owned with NCEMC.
(c) Jointly owned with WVPA and IMPA.
(d) Jointly owned with WVPA.

10. ASSET RETIREMENT OBLIGATIONS

Duke Energy records an ARO when it has a legal obligation to incur retirement costs associated with the retirement of a long-lived asset and the obligation can be reasonably estimated. Certain assets of the Duke Energy Registrants have an indeterminate life, such as transmission and distribution facilities, and thus the fair value of the retirement obligation is not reasonably estimable. A liability for these AROs will be recorded when a fair value is determinable.

The Duke Energy Registrants' regulated operations accrue costs of removal for property that does not have an associated legal retirement obligation based on regulatory orders from state commissions. These costs of removal are recorded as a regulatory liability in accordance with regulatory accounting treatment. The Duke Energy Registrants do not accrue the estimated cost of removal for any nonregulated assets. See Note 4 for the estimated cost of removal for assets without an associated legal retirement obligation, which are included in Regulatory liabilities on the Consolidated Balance Sheets.

The following table presents the AROs recorded on the Consolidated Balance Sheets.

	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Decommissioning of nuclear power facilities[a]	$ 6,633	$ 2,551	$ 4,028	$ 3,499	$ 529	$ —	$ —	$ —
Closure of ash impoundments	6,333	3,118	2,368	2,352	16	41	805	—
Other	352	65	75	42	33	39	27	17
Total asset retirement obligation	$ 13,318	$ 5,734	$ 6,471	$ 5,893	$ 578	$ 80	$ 832	$ 17
Less: current portion	881	206	485	485	—	1	189	—
Total noncurrent asset retirement obligation	$ 12,437	$ 5,528	$ 5,986	$ 5,408	$ 578	$ 79	$ 643	$ 17

(a) Duke Energy amount includes purchase accounting adjustments related to the merger with Progress Energy.

Nuclear Decommissioning Liability

AROs related to nuclear decommissioning are based on site-specific cost studies. The NCUC, PSCSC and FPSC require updated cost estimates for decommissioning nuclear plants every five years.

The following table summarizes information about the most recent site-specific nuclear decommissioning cost studies. Decommissioning costs are stated in 2018 or 2019 dollars, depending on the year of the cost study, and include costs to decommission plant components not subject to radioactive contamination.

(in millions)	Annual Funding Requirement[a]	Decommissioning Costs[a]	Year of Cost Study
Duke Energy	$ 24	$ 9,152	2018 and 2019
Duke Energy Carolinas[b][c]	—	4,365	2018
Duke Energy Progress[d]	24	4,181	2019
Duke Energy Florida[e]	—	606	2019

(a) Amounts for Progress Energy equal the sum of Duke Energy Progress and Duke Energy Florida.
(b) Decommissioning cost for Duke Energy Carolinas reflects its ownership interest in jointly owned reactors. Other joint owners are responsible for decommissioning costs related to their interest in the reactors.
(c) Duke Energy Carolinas' site-specific nuclear decommissioning cost study completed in 2018 was filed with the NCUC and PSCSC in 2019. A new funding study was also completed and filed with the NCUC and PSCSC in 2019.
(d) Duke Energy Progress' site-specific nuclear decommissioning cost study completed in 2019 is expected to be filed with the NCUC and PSCSC during the first quarter 2020. Duke Energy Progress will also complete a new funding study, which will be completed and filed with the NCUC and PSCSC in July 2020.
(e) During 2019, Duke Energy Florida reached an agreement to transfer decommissioning work for Crystal River Unit 3 to a third party. The agreement requires regulatory approval from the NRC and the FPSC. See Note 4 for more information.

Nuclear Decommissioning Trust Funds

Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida each maintain NDTFs that are intended to pay for the decommissioning costs of their respective nuclear power plants. The NDTF investments are managed and invested in accordance with applicable requirements of various regulatory bodies including the NRC, FERC, NCUC, PSCSC, FPSC and the IRS.

Use of the NDTF investments is restricted to nuclear decommissioning activities including license termination, spent fuel and site restoration. The license termination and spent fuel obligations relate to contaminated decommissioning and are recorded as AROs. The site restoration obligation relates to non-contaminated decommissioning and is recorded to cost of removal within Regulatory liabilities on the Consolidated Balance Sheets.

The following table presents the fair value of NDTF assets legally restricted for purposes of settling AROs associated with nuclear decommissioning. Duke Energy Florida is actively decommissioning Crystal River Unit 3 and was granted an exemption from the NRC, which allows for use of the NDTF for all aspects of nuclear decommissioning. The entire balance of Duke Energy Florida's NDTF may be applied toward license termination, spent fuel and site restoration costs incurred to decommission Crystal River Unit 3 and is excluded from the table below. See Note 17 for additional information related to the fair value of the Duke Energy Registrants' NDTFs.

	December 31,	
(in millions)	2019	2018
Duke Energy	$ 6,766	$ 5,579
Duke Energy Carolinas	3,837	3,133
Duke Energy Progress	2,929	2,446

Nuclear Operating Licenses

Operating licenses for nuclear units are potentially subject to extension. The following table includes the current expiration of nuclear operating licenses.

Unit	Year of Expiration
Duke Energy Carolinas	
Catawba Units 1 and 2	2043
McGuire Unit 1	2041
McGuire Unit 2	2043
Oconee Units 1 and 2	2033
Oconee Unit 3	2034
Duke Energy Progress	
Brunswick Unit 1	2036
Brunswick Unit 2	2034
Harris	2046
Robinson	2030

The NRC has acknowledged permanent cessation of operation and permanent removal of fuel from the reactor vessel at Crystal River Unit 3. Therefore, the license no longer authorizes operation of the reactor. In 2019, Duke Energy Florida entered into an agreement for the accelerated decommissioning of Crystal River Unit 3. The agreement is subject to the approval of the NRC and FPSC. See Note 4 for more information.

Closure of Ash Impoundments

The Duke Energy Registrants are subject to state and federal regulations covering the closure of coal ash impoundments, including the EPA CCR rule and the Coal Ash Act, and other agreements. AROs recorded on the Duke Energy Registrants' Consolidated Balance Sheets include the legal obligation for closure of coal ash basins and the disposal of related ash as a result of these regulations and agreements.

The ARO amount recorded on the Consolidated Balance Sheets is based upon estimated closure costs for impacted ash impoundments. The amount recorded represents the discounted cash flows for estimated closure costs based upon specific closure plans. Actual costs to be incurred will be dependent upon factors that vary from site to site. The most significant factors are the method and time frame of closure at the individual sites. Closure methods considered include removing the water from ash basins, consolidating material as necessary and capping the ash with a synthetic barrier, excavating and relocating the ash to a lined structural fill or lined landfill or recycling the ash for concrete or some other beneficial use. The ultimate method and timetable for closure will be in compliance with standards set by federal and state regulations and other agreements. The ARO amount will be adjusted as additional information is gained through the closure and post-closure process, including acceptance and approval of compliance approaches, which may change management assumptions, and may result in a material change to the balance. See ARO Liability Rollforward section below for information on revisions made to the coal ash liability during 2019 and 2018.

Asset retirement costs associated with the AROs for operating plants and retired plants are included in Net property, plant and equipment and Regulatory assets, respectively, on the Consolidated Balance Sheets. See Note 4 for additional information on Regulatory assets related to AROs.

Cost recovery for future expenditures will be pursued through the normal ratemaking process with federal and state utility commissions, which permit recovery of necessary and prudently incurred costs associated with Duke Energy's regulated operations. See Note 4 for additional information on recovery of coal ash costs.

ARO Liability Rollforward

The following tables present changes in the liability associated with AROs.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2017	$ 10,175	$ 3,610	$ 5,414	$ 4,673	$ 742	$ 84	$ 781	$ 15
Accretion expense[a]	427	179	225	196	29	4	29	1
Liabilities settled[b]	(638)	(281)	(272)	(227)	(45)	(5)	(79)	—
Liabilities incurred in the current year[c]	39	8	5	—	5	—	25	—
Revisions in estimates of cash flows	464	433	39	178	(140)	10	(34)	3
Balance at December 31, 2018	10,467	3,949	5,411	4,820	591	93	722	19
Accretion expense[a]	**508**	**235**	**252**	**227**	**25**	**3**	**28**	**1**
Liabilities settled[b]	**(895)**	**(329)**	**(499)**	**(460)**	**(39)**	**(12)**	**(54)**	**—**
Liabilities incurred in the current year	**25**	**18**	**7**	**—**	**7**	**—**	**—**	**—**
Revisions in estimates of cash flows[d]	**3,213**	**1,861**	**1,300**	**1,306**	**(6)**	**(4)**	**136**	**(3)**
Balance at December 31, 2019	**$ 13,318**	**$ 5,734**	**$ 6,471**	**$ 5,893**	**$ 578**	**$ 80**	**$ 832**	**$ 17**

(a) Substantially all accretion expense for the years ended December 31, 2019, and 2018, relates to Duke Energy's regulated operations and has been deferred in accordance with regulatory accounting treatment.
(b) Amounts primarily relate to ash impoundment closures and nuclear decommissioning of Crystal River Unit 3.
(c) Amounts primarily relate to AROs recorded as a result of state agency closure requirements at Duke Energy Indiana.
(d) Amounts primarily relate to increases in closure estimates for certain ash impoundments as a result of the NCDEQ's April 1 Order and the related settlement agreement dated December 31, 2019. See Note 5 for more information. The amount recorded in the fourth quarter of 2019 for coal ash closures as a result of the settlement was not material.

11. PROPERTY, PLANT AND EQUIPMENT

The following tables summarize the property, plant and equipment for Duke Energy and its subsidiary registrants.

		December 31, 2019							
(in millions)	Estimated Useful Life (Years)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Land		$ 2,091	$ 520	$ 884	$ 449	$ 435	$ 150	$ 117	$ 388
Plant – Regulated									
Electric generation, distribution and transmission	15-100	111,739	42,723	48,142	30,018	18,124	5,838	15,032	—
Natural gas transmission and distribution	4-73	9,839	—	—	—	—	2,892	—	6,947
Other buildings and improvements	23-90	1,810	714	401	162	239	269	278	148
Plant – Nonregulated									
Electric generation, distribution and transmission	5-30	5,103	—	—	—	—	—	—	—
Other buildings and improvements	25-35	488	—	—	—	—	—	—	—
Nuclear fuel		3,253	1,891	1,362	1,362	—	—	—	—
Equipment	3-25	2,313	546	665	452	213	319	205	128
Construction in process		6,102	1,389	2,149	1,114	1,035	504	381	531
Other	2-40	4,916	1,139	1,467	1,046	411	269	292	304
Total property, plant and equipment[a][e]		147,654	48,922	55,070	34,603	20,457	10,241	16,305	8,446
Total accumulated depreciation – regulated[b][c]		(43,419)	(16,525)	(17,159)	(11,915)	(5,236)	(2,843)	(5,233)	(1,681)
Total accumulated depreciation – nonregulated[d][e]		(2,354)	—	—	—	—	—	—	—
Generation facilities to be retired, net		246	—	246	246	—	—	—	—
Total net property, plant and equipment		$102,127	$ 32,397	$ 38,157	$ 22,934	$15,221	$ 7,398	$11,072	$ 6,765

(a) Includes finance leases of $952 million, $211 million, $443 million, $308 million, $135 million and $10 million at Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana, respectively, primarily within Plant – Regulated. The Progress Energy, Duke Energy Progress and Duke Energy Florida amounts are net of $143 million, $17 million and $126 million, respectively, of accumulated amortization of finance leases.

(b) Includes $1,807 million, $1,082 million, $725 million and $725 million of accumulated amortization of nuclear fuel at Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Progress, respectively.

(c) Includes accumulated amortization of finance leases of $6 million, $13 million and $3 million at Duke Energy, Duke Energy Carolinas and Duke Energy Indiana, respectively.

(d) Includes accumulated amortization of finance leases of $20 million at Duke Energy.

(e) Includes gross property, plant and equipment cost of consolidated VIEs of $5,747 million and accumulated depreciation of consolidated VIEs of $1,041 million at Duke Energy.

During the year ended December 31, 2019, Duke Energy evaluated recoverability of the wind and solar generation assets included in the minority interest sale as a result of the portfolio fair value of consideration received being less than the carrying value of the assets and determined the assets were all recoverable. Additionally, in 2019, Duke Energy evaluated recoverability of its renewable merchant plants principally located in the Electric Reliability Council of Texas West market due to declining market pricing and declining long-term forecasted energy prices, primarily driven by lower forecasted natural gas prices. Duke Energy determined that the assets were not impaired because the carrying value of $160 million approximates the aggregate estimated future cash flows. A continued decline in energy market pricing would likely result in a future impairment.

		December 31, 2018							
(in millions)	Estimated Useful Life (Years)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Land		$ 2,072	$ 472	$ 868	$ 445	$ 423	$ 136	$ 116	$ 448
Plant – Regulated									
Electric generation, distribution and transmission	15-100	100,706	38,468	42,760	26,147	16,613	5,182	14,292	—
Natural gas transmission and distribution	12-80	8,808	—	—	—	—	2,719	—	6,089
Other buildings and improvements	24-90	1,966	681	636	295	341	270	253	126
Plant – Nonregulated									
Electric generation, distribution and transmission	5-30	4,410	—	—	—	—	—	—	—
Other buildings and improvements	25-35	494	—	—	—	—	—	—	—
Nuclear fuel		3,460	1,898	1,562	1,562	—	—	—	—
Equipment	3-55	2,141	467	565	399	166	384	178	141
Construction in process		5,726	1,678	2,515	1,659	856	412	325	382
Other	3-40	4,675	1,077	1,354	952	393	257	279	300
Total property, plant and equipment[a][d]		134,458	44,741	50,260	31,459	18,792	9,360	15,443	7,486
Total accumulated depreciation – regulated[b][c][d]		(41,079)	(15,496)	(16,398)	(11,423)	(4,968)	(2,717)	(4,914)	(1,575)
Total accumulated depreciation – nonregulated[c][d]		(2,047)	—	—	—	—	—	—	—
Generation facilities to be retired, net		362	—	362	362	—	—	—	—
Total net property, plant and equipment		$ 91,694	$ 29,245	$ 34,224	$ 20,398	$13,824	$ 6,643	$10,529	$ 5,911

(a) Includes finance leases of $1,237 million, $135 million, $257 million, $137 million, $120 million, $73 million and $35 million at Duke Energy, Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio and Duke Energy Indiana, respectively, primarily within Plant – Regulated. The Progress Energy, Duke Energy Progress and Duke Energy Florida amounts are net of $131 million, $14 million and $117 million, respectively, of accumulated amortization of finance leases.

(b) Includes $1,947 million, $1,087 million, $860 million and $860 million of accumulated amortization of nuclear fuel at Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Progress, respectively.

(c) Includes accumulated amortization of finance leases of $61 million, $12 million, $20 million and $10 million at Duke Energy, Duke Energy Carolinas, Duke Energy Ohio and Duke Energy Indiana, respectively.

(d) Includes gross property, plant and equipment cost of consolidated VIEs of $4,007 million and accumulated depreciation of consolidated VIEs of $698 million at Duke Energy.

During the year ended December 31, 2017, Duke Energy recorded a pretax impairment charge of $69 million on a wholly owned non-contracted wind project. The impairment was recorded within Impairment charges on Duke Energy's Consolidated Statements of Operations. $58 million of the impairment related to property, plant and equipment and $11 million of the impairment related to a net intangible asset. The charge represents the excess carrying value over the estimated fair value of the project, which was based on a Level 3 Fair Value measurement that was determined from the income approach using discounted cash flows. The impairment was primarily due to the non-contracted wind project being located in a market that has experienced continued declining market pricing during 2017 and declining long-term forecasted energy and capacity prices, driven by low natural gas prices, additional renewable generation placed in service and lack of significant load growth.

The following tables present capitalized interest, which includes the debt component of AFUDC.

	Years Ended December 31,		
(in millions)	2019	2018	2017
Duke Energy	**$159**	$161	$128
Duke Energy Carolinas	**30**	35	45
Progress Energy	**31**	51	45
Duke Energy Progress	**28**	26	21
Duke Energy Florida	**3**	25	24
Duke Energy Ohio	**22**	17	10
Duke Energy Indiana	**26**	27	9
Piedmont	**26**	17	12

12. GOODWILL AND INTANGIBLE ASSETS

GOODWILL

Duke Energy

The following table presents goodwill by reportable segment for Duke Energy included on Duke Energy's Consolidated Balance Sheets at December 31, 2019, and 2018.

(in millions)	Electric Utilities and Infrastructure	Gas Utilities and Infrastructure	Commercial Renewables	Total
Goodwill Balance at December 31, 2018	$ 17,379	$ 1,924	$ 122	$ 19,425
Accumulated impairment charges[a]	—	—	(122)	(122)
Goodwill balance at December 31, 2018, adjusted for accumulated impairment charges	$ 17,379	$ 1,924	$ —	$ 19,303
Goodwill Balance at December 31, 2019	**$ 17,379**	**$ 1,924**	**$ 122**	**$ 19,425**
Accumulated impairment charges[a]	**—**	**—**	**(122)**	**(122)**
Goodwill balance at December 31, 2019, adjusted for accumulated impairment charges	**$ 17,379**	**$ 1,924**	**$ —**	**$ 19,303**

(a) Duke Energy evaluated the recoverability of goodwill during 2018 and 2017 and recorded impairment charges of $93 million and $29 million, respectively, related to the Commercial Renewables reporting unit included in Impairment charges on Duke Energy's Consolidated Statements of Operations. The fair value of the reporting unit was determined based on the income approach and market approach in 2018 and 2017, respectively. See "Goodwill Impairment Testing" below for the results of the 2019 goodwill impairment test.

Duke Energy Ohio

Duke Energy Ohio's Goodwill balance of $920 million, allocated $596 million to Electric Utilities and Infrastructure and $324 million to Gas Utilities and Infrastructure, is presented net of accumulated impairment charges of $216 million on the Consolidated Balance Sheets at December 31, 2019, and 2018.

Progress Energy

Progress Energy's Goodwill is included in the Electric Utilities and Infrastructure segment and there are no accumulated impairment charges.

Piedmont

Piedmont's Goodwill is included in the Gas Utilities and Infrastructure segment and there are no accumulated impairment charges.

Goodwill Impairment Testing

Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont are required to perform an annual goodwill impairment test as of the same date each year and, accordingly, perform their annual impairment testing of goodwill as of August 31. Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont update their test between annual tests if events or circumstances occur that would more likely than not reduce the fair value of a reporting unit below its carrying value. As the fair value for Duke Energy, Progress Energy, Duke Energy Ohio and Piedmont exceeded their respective carrying values at the date of the annual impairment analysis, no goodwill impairment charges were recorded in 2019.

Intangible Assets

The following tables show the carrying amount and accumulated amortization of intangible assets included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets of the Duke Energy Registrants at December 31, 2019, and 2018.

	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Emission allowances	$ 18	$ —	$ 5	$ 2	$ 3	$ —	$ 12	$ —
Renewable energy certificates	172	53	118	118	—	1	—	—
Natural gas, coal and power contracts	24	—	—	—	—	—	24	—
Renewable operating and development projects	89	—	—	—	—	—	—	—
Other	2	—	—	—	—	—	—	—
Total gross carrying amounts	305	53	123	120	3	1	36	—
Accumulated amortization – natural gas, coal and power contracts	(21)	—	—	—	—	—	(21)	—
Accumulated amortization – renewable operating and development projects	(34)	—	—	—	—	—	—	—
Accumulated amortization – other	(1)	—	—	—	—	—	—	—
Total accumulated amortization	(56)	—	—	—	—	—	(21)	—
Total intangible assets, net	$ 249	$ 53	$123	$ 120	$ 3	$ 1	$ 15	$ —

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Emission allowances	$ 18	$ —	$ 5	$ 2	$ 3	$ —	$ 12	$ —
Renewable energy certificates	168	46	120	120	—	2	—	—
Natural gas, coal and power contracts	24	—	—	—	—	—	24	—
Renewable operating and development projects	84	—	—	—	—	—	—	—
Other	6	—	—	—	—	—	—	3
Total gross carrying amounts	300	46	125	122	3	2	36	3
Accumulated amortization – natural gas, coal and power contracts	(20)	—	—	—	—	—	(20)	—
Accumulated amortization – renewable operating and development projects	(29)	—	—	—	—	—	—	—
Accumulated amortization – other	(5)	—	—	—	—	—	—	(3)
Total accumulated amortization	(54)	—	—	—	—	—	(20)	(3)
Total intangible assets, net	$ 246	$ 46	$ 125	$ 122	$ 3	$ 2	$ 16	$ —

See Note 11 for information related to 2017 impairment charge.

Amortization Expense

Amortization expense amounts for natural gas, coal and power contracts, renewable operating projects and other intangible assets are immaterial for the years ended December 31, 2019, 2018 and 2017, and are expected to be immaterial for the next five years as of December 31, 2019.

13. INVESTMENTS IN UNCONSOLIDATED AFFILIATES

EQUITY METHOD INVESTMENTS

Investments in affiliates that are not controlled by Duke Energy, but over which it has significant influence, are accounted for using the equity method.

The following table presents Duke Energy's investments in unconsolidated affiliates accounted for under the equity method, as well as the respective equity in earnings, by segment.

	Years Ended December 31,					
	2019		2018		2017	
(in millions)	Investments	Equity in earnings	Investments	Equity in earnings	Investments	Equity in earnings
Electric Utilities and Infrastructure	**$ 122**	**$ 9**	$ 97	$ 6	$ 89	$ 5
Gas Utilities and Infrastructure	**1,388**	**114**	1,003	27	763	62
Commercial Renewables	**314**	**(4)**	201	(1)	190	(5)
Other	**112**	**43**	108	51	133	57
Total	**$1,936**	**$162**	$ 1,409	$ 83	$ 1,175	$ 119

During the years ended December 31, 2019, 2018 and 2017, Duke Energy received distributions from equity investments of $55 million, $108 million and $13 million, respectively, which are included in Other assets within Cash Flows from Operating Activities on the Consolidated Statements of Cash Flows. During the years ended December 31, 2019, 2018 and 2017, Duke Energy received distributions from equity investments of $11 million, $137 million and $281 million, respectively, which are included in Return of investment capital within Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows.

During the years ended December 31, 2019, 2018 and 2017, Piedmont received distributions from equity investments of $1 million, $1 million and $4 million, respectively, which are included in Other assets within Cash Flows from Operating Activities and $4 million, $3 million and $2 million, respectively, which are included within Cash Flows from Investing Activities on the Consolidated Statements of Cash Flows.

Significant investments in affiliates accounted for under the equity method are discussed below.

Electric Utilities and Infrastructure

Duke Energy owns a 50% interest in DATC and in Pioneer, which build, own and operate electric transmission facilities in North America.

Gas Utilities and Infrastructure

The table below outlines Duke Energy's ownership interests in natural gas pipeline companies and natural gas storage facilities.

		Investment Amount (in millions)	
Entity Name	Ownership Interest	December 31, 2019	December 31, 2018
Pipeline Investments			
ACP	47%	**$ 1,179**	$ 797
Sabal Trail	7.5%	**121**	112[c]
Constitution	24%	**—**	25
Cardinal[a]	21.49%	**9**	10
Storage Facilities			
Pine Needle[a]	45%	**28**	13
Hardy Storage[a]	50%	**51**	46
Total Investments[b]		**$ 1,388**	$ 1,003

(a) Piedmont owns the Cardinal, Pine Needle and Hardy Storage investments.
(b) Duke Energy includes purchase accounting adjustments related to Piedmont.
(c) Sabal Trail returned capital of $112 million during the year ended December 31, 2018.

In October 2017, Duke Energy entered into a guarantee agreement to support its share of the ACP revolving credit facility. See Note 8 for additional information. As a result of the financing, ACP returned capital of $265 million to Duke Energy.

During 2018 and 2019, ACP received several adverse court rulings as described in Note 4. As a result, Duke Energy evaluated this investment for impairment and determined that fair value approximated carrying value and therefore no impairment was necessary.

For regulatory matters and other information on the ACP, Sabal Trail and Constitution investments, see Notes 4 and 18.

Commercial Renewables

DS Cornerstone, LLC, which owns wind farm projects in the U.S. was part of a sale of minority interest in a certain portion of renewable assets to John Hancock in 2019. See Note 2 for more information on the sale. Prior to the sale, Duke Energy had a 50% interest in DS Cornerstone, LLC. After the sale, Duke Energy has a 26% interest in the investment.

In 2019, Duke Energy acquired a majority ownership in a portfolio of distributed fuel cell projects from Bloom Energy Corporation. Duke Energy is not the primary beneficiary of the assets within the portfolio and does not consolidate the assets in the portfolio.

Impairment of Equity Method Investments

Duke Energy recorded OTTIs of the Constitution investment within Equity in earnings of unconsolidated affiliates on Duke Energy's Consolidated Statements of Operations of $25 million and $55 million for the years ended December 31, 2019, and 2018, respectively. The current year charge resulted in the full write-down of Duke Energy's investment in Constitution. The impairments were primarily due to the continued delay in resolving project uncertainty through the courts and regulatory bodies, as well as recent pricing concerns between the customers and owners. For additional information on the Constitution investment, see Note 4.

Other

Duke Energy owns a 17.5% indirect interest in NMC, which owns and operates a methanol and MTBE business in Jubail, Saudi Arabia. Duke Energy's economic ownership interest decreased from 25% to 17.5% with the successful startup of NMC's polyacetal production facility in 2017. Duke Energy retains 25% of the board representation and voting rights of NMC.

14. RELATED PARTY TRANSACTIONS

The Subsidiary Registrants engage in related party transactions in accordance with the applicable state and federal commission regulations. Refer to the Consolidated Balance Sheets of the Subsidiary Registrants for balances due to or due from related parties. Material amounts related to transactions with related parties included in the Consolidated Statements of Operations and Comprehensive Income are presented in the following table.

	Years Ended December 31,		
(in millions)	2019	2018	2017
Duke Energy Carolinas			
Corporate governance and shared service expenses[a]	**$ 841**	$ 985	$ 858
Indemnification coverages[b]	**20**	22	23
Joint Dispatch Agreement (JDA) revenue[c]	**60**	84	49
JDA expense[c]	**186**	207	145
Intercompany natural gas purchases[d]	**15**	15	9
Progress Energy			
Corporate governance and shared service expenses[a]	**$ 778**	$ 906	$ 736
Indemnification coverages[b]	**37**	34	38
JDA revenue[c]	**186**	207	145
JDA expense[c]	**60**	84	49
Intercompany natural gas purchases[d]	**76**	78	77
Duke Energy Progress			
Corporate governance and shared service expenses[a]	**$ 462**	$ 577	$ 438
Indemnification coverages[b]	**15**	13	15
JDA revenue[c]	**186**	207	145
JDA expense[c]	**60**	84	49
Intercompany natural gas purchases[d]	**76**	78	77
Duke Energy Florida			
Corporate governance and shared service expenses[a]	**$ 316**	$ 329	$ 298
Indemnification coverages[b]	**22**	21	23
Duke Energy Ohio			
Corporate governance and shared service expenses[a]	**$ 354**	$ 374	$ 363
Indemnification coverages[b]	**4**	5	5
Duke Energy Indiana			
Corporate governance and shared service expenses[a]	**$ 412**	$ 405	$ 370
Indemnification coverages[b]	**7**	7	8
Piedmont			
Corporate governance and shared service expenses[a]	**$ 138**	$ 170	$ 50
Indemnification coverages[b]	**3**	2	2
Intercompany natural gas sales[d]	**91**	93	86
Natural gas storage and transportation costs[e]	**23**	25	25

(a) The Subsidiary Registrants are charged their proportionate share of corporate governance and other shared services costs, primarily related to human resources, employee benefits, information technology, legal and accounting fees, as well as other third-party costs. These amounts are primarily recorded in Operation, maintenance and other on the Consolidated Statements of Operations and Comprehensive Income.

(b) The Subsidiary Registrants incur expenses related to certain indemnification coverages through Bison, Duke Energy's wholly owned captive insurance subsidiary. These expenses are recorded in Operation, maintenance and other on the Consolidated Statements of Operations and Comprehensive Income.

(c) Duke Energy Carolinas and Duke Energy Progress participate in a JDA, which allows the collective dispatch of power plants between the service territories to reduce customer rates. Revenues from the sale of power and expenses from the purchase of power pursuant to the JDA are recorded in Operating Revenues and Fuel used in electric generation and purchased power, respectively, on the Consolidated Statements of Operations and Comprehensive Income.

(d) Piedmont provides long-term natural gas delivery service to certain Duke Energy Carolinas and Duke Energy Progress natural gas-fired generation facilities. Piedmont records the sales in Operating Revenues, and Duke Energy Carolinas and Duke Energy Progress record the related purchases as a component of Fuel used in electric generation and purchased power on their respective Consolidated Statements of Operations and Comprehensive Income. These intercompany revenues and expenses are eliminated in consolidation.

(e) Piedmont has related party transactions as a customer of its equity method investments in Pine Needle, Hardy Storage, and Cardinal natural gas storage and transportation facilities. These expenses are included in Cost of natural gas on Piedmont's Consolidated Statements of Operations and Comprehensive Income.

In addition to the amounts presented above, the Subsidiary Registrants have other affiliate transactions, including rental of office space, participation in a money pool arrangement, other operational transactions and their proportionate share of certain charged expenses. See Note 7 for more information regarding money pool. These transactions of the Subsidiary Registrants are incurred in the ordinary course of business and are eliminated in consolidation.

As discussed in Note 18, certain trade receivables have been sold by Duke Energy Ohio and Duke Energy Indiana to CRC, an affiliate formed by a subsidiary of Duke Energy. The proceeds obtained from the sales of receivables are largely cash but do include a subordinated note from CRC for a portion of the purchase price.

Intercompany Income Taxes

Duke Energy and the Subsidiary Registrants file a consolidated federal income tax return and other state and jurisdictional returns. The Subsidiary Registrants have a tax sharing agreement with Duke Energy for the allocation of consolidated tax liabilities and benefits. Income taxes recorded represent amounts the Subsidiary Registrants would incur as separate C-Corporations. The following table includes the balance of intercompany income tax receivables and payables for the Subsidiary Registrants.

(in millions)	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
December 31, 2019							
Intercompany income tax receivable	**$ —**	**$125**	**$ 28**	**$ —**	**$ 9**	**$ 28**	**$ 13**
Intercompany income tax payable	**5**	**—**	**—**	**2**	**—**	**—**	**—**
December 31, 2018							
Intercompany income tax receivable	$ 52	$ 47	$ 29	$ —	$ —	$ 8	$ —
Intercompany income tax payable	—	—	—	16	3	—	45

15. DERIVATIVES AND HEDGING

The Duke Energy Registrants use commodity and interest rate contracts to manage commodity price risk and interest rate risk. The primary use of commodity derivatives is to hedge the generation portfolio against changes in the prices of electricity and natural gas. Piedmont enters into natural gas supply contracts to provide diversification, reliability and natural gas cost benefits to its customers. Interest rate derivatives are used to manage interest rate risk associated with borrowings.

All derivative instruments not identified as NPNS are recorded at fair value as assets or liabilities on the Consolidated Balance Sheets. Cash collateral related to derivative instruments executed under master netting arrangements is offset against the collateralized derivatives on the Consolidated Balance Sheets. The cash impacts of settled derivatives are recorded as operating activities on the Consolidated Statements of Cash Flows.

INTEREST RATE RISK

The Duke Energy Registrants are exposed to changes in interest rates as a result of their issuance or anticipated issuance of variable-rate and fixed-rate debt and commercial paper. Interest rate risk is managed by limiting variable-rate exposures to a percentage of total debt and by monitoring changes in interest rates. To manage risk associated with changes in interest rates, the Duke Energy Registrants may enter into interest rate swaps, U.S. Treasury lock agreements and other financial contracts. In anticipation of certain fixed-rate debt issuances, a series of forward-starting interest rate swaps or Treasury locks may be executed to lock in components of current market interest rates. These instruments are later terminated prior to or upon the issuance of the corresponding debt.

Cash Flow Hedges

For a derivative designated as hedging the exposure to variable cash flows of a future transaction, referred to as a cash flow hedge, the effective portion of the derivative's gain or loss is initially reported as a component of other comprehensive income and subsequently reclassified into earnings once the future transaction impacts earnings. Amounts for interest rate contracts are reclassified to earnings as interest expense over the term of the related debt. Gains and losses reclassified out of AOCI for the years ended December 31, 2019, 2018 and 2017 were not material. Duke Energy's interest rate derivatives designated as hedges include interest rate swaps used to hedge existing debt within the Commercial Renewables business and forward-starting interest rate swaps not accounted for under regulatory accounting.

Undesignated Contracts

Undesignated contracts primarily include contracts not designated as a hedge because they are accounted for under regulatory accounting or contracts that do not qualify for hedge accounting.

Duke Energy's interest rate swaps for its regulated operations employ regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the swaps are deferred as regulatory liabilities or regulatory assets, respectively. Regulatory assets and liabilities are amortized consistent with the treatment of the related costs in the ratemaking process. The accrual of interest on the swaps is recorded as Interest Expense on the Duke Energy Registrant's Consolidated Statements of Operations and Comprehensive Income.

The following tables show notional amounts of outstanding derivatives related to interest rate risk.

	December 31, 2019					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges	$ 993	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	1,277	450	800	250	550	27
Total notional amount[a]	$ 2,270	$ 450	$ 800	$ 250	$ 550	$ 27

	December 31, 2018					
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio
Cash flow hedges[a]	$ 923	$ —	$ —	$ —	$ —	$ —
Undesignated contracts	1,721	300	1,200	650	550	27
Total notional amount	$ 2,644	$ 300	$ 1,200	$ 650	$ 550	$ 27

(a) Duke Energy includes amounts related to consolidated VIEs of $693 million in cash flow hedges as of December 31, 2019, and $422 million in cash flow hedges and $194 million in undesignated contracts as of December 31, 2018.

COMMODITY PRICE RISK

The Duke Energy Registrants are exposed to the impact of changes in the prices of electricity purchased and sold in bulk power markets and coal and natural gas purchases, including Piedmont's natural gas supply contracts. Exposure to commodity price risk is influenced by a number of factors including the term of contracts, the liquidity of markets and delivery locations. For the Subsidiary Registrants, bulk power electricity and coal and natural gas purchases flow through fuel adjustment clauses, formula based contracts or other cost sharing mechanisms. Differences between the costs included in rates and the incurred costs, including undesignated derivative contracts, are largely deferred as regulatory assets or regulatory liabilities. Piedmont policies allow for the use of financial instruments to hedge commodity price risks. The strategy and objective of these hedging programs are to use the financial instruments to reduce gas cost volatility for customers.

Volumes

The tables below include volumes of outstanding commodity derivatives. Amounts disclosed represent the absolute value of notional volumes of commodity contracts excluding NPNS. The Duke Energy Registrants have netted contractual amounts where offsetting purchase and sale contracts exist with identical delivery locations and times of delivery. Where all commodity positions are perfectly offset, no quantities are shown.

	December 31, 2019							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electricity (GWh)	15,858	—	—	—	—	1,887	13,971	—
Natural gas (millions of Dth)	704	130	160	160	—	—	3	411

	December 31, 2018							
	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electricity (GWh)	15,286	—	—	—	—	1,786	13,500	—
Natural gas (millions of Dth)	739	121	169	166	3	—	1	448

U.S. EQUITY SECURITIES RISK

In May 2019, Duke Energy Florida entered into a Decommissioning Services Agreement for the accelerated decommissioning of Crystal River Unit 3 with ADP CR3, LLC and ADP SF1, LLC. See Note 4 for additional information on the accelerated decommissioning. Duke Energy Florida executed U.S. equity option collars within the NDTF in May 2019 to preserve the U.S. equity portfolio value in the Duke Energy Florida NDTF in the event the accelerated decommissioning is approved. These option collars were executed as a purchase of a put option and the sale of a call option on certain U.S. equity index funds. The put and call options create a collar to guarantee a minimum and maximum investment value for the Duke Energy Florida NDTF U.S. equity portfolio. The put and call options were entered into at zero-cost, with the price to purchase the puts offset entirely by the funds received to sell the calls. As of December 31, 2019, the aggregate notional amount of both the put and call options was 305,000 units in U.S. equity security index funds. The options are not designated as hedging instruments. Substantially all of Duke Energy Florida's NDTF qualifies for regulatory accounting. With regulatory accounting, the mark-to-market gains or losses on the options are deferred as regulatory liabilities or regulatory assets, respectively.

LOCATION AND FAIR VALUE OF DERIVATIVE ASSETS AND LIABILITIES RECOGNIZED IN THE CONSOLIDATED BALANCE SHEETS

The following tables show the fair value and balance sheet location of derivative instruments. Although derivatives subject to master netting arrangements are netted on the Consolidated Balance Sheets, the fair values presented below are shown gross and cash collateral on the derivatives has not been netted against the fair values shown.

Derivative Assets	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 17	$ —	$ —	$ —	$ —	$ 3	$ 13	$ 1
Noncurrent	1	—	—	—	—	1	—	—
Total Derivative Assets – Commodity Contracts	$ 18	$ —	$ —	$ —	$ —	$ 4	$ 13	$ 1
Interest Rate Contracts								
Not Designated as Hedging Instruments								
Current	$ 6	$ —	$ 6	$ —	$ 6	$ —	$ —	$ —
Total Derivative Assets – Interest Rate Contracts	$ 6	$ —	$ 6	$ —	$ 6	$ —	$ —	$ —
Equity Securities Contracts								
Not Designated as Hedging Instruments								
Current	1	—	1	—	1	—	—	—
Total Derivative Assets – Equity Securities Contracts	$ 1	$ —	$ 1	$ —	$ 1	$ —	$ —	$ —
Total Derivative Assets	$ 25	$ —	$ 7	$ —	$ 7	$ 4	$ 13	$ 1

Derivative Liabilities	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 67	$ 33	$ 26	$ 26	$ —	$ —	$ 1	$ 7
Noncurrent	156	10	37	22	—	—	—	110
Total Derivative Liabilities – Commodity Contracts	$ 223	$ 43	$ 63	$ 48	$ —	$ —	$ 1	$ 117
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 19	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	21	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	8	6	1	1	—	1	—	—
Noncurrent	5	—	—	—	—	5	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 53	$ 6	$ 1	$ 1	$ —	$ 6	$ —	$ —
Equity Securities Contracts								
Not Designated as Hedging Instruments								
Current	24	—	24	—	24	—	—	—
Total Derivative Liabilities – Equity Security Contracts	$ 24	$ —	$ 24	$ —	$ 24	$ —	$ —	$ —
Total Derivative Liabilities	$ 300	$ 49	$ 88	$ 49	$ 24	$ 6	$ 1	$ 117

Derivative Assets	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 35	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3
Noncurrent	4	1	2	2	—	—	—	—
Total Derivative Assets – Commodity Contracts	$ 39	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 1	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	3	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	2	—	—	—	—	—	—	—
Noncurrent	12	—	—	—	—	—	—	—
Total Derivative Assets – Interest Rate Contracts	$ 18	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total Derivative Assets	$ 57	$ 3	$ 4	$ 4	$ —	$ 6	$ 23	$ 3

Derivative Liabilities	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Commodity Contracts								
Not Designated as Hedging Instruments								
Current	$ 33	$ 14	$ 10	$ 5	$ 6	$ —	$ —	$ 8
Noncurrent	158	10	15	6	—	—	—	133
Total Derivative Liabilities – Commodity Contracts	$ 191	$ 24	$ 25	$ 11	$ 6	$ —	$ —	$ 141
Interest Rate Contracts								
Designated as Hedging Instruments								
Current	$ 12	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Noncurrent	6	—	—	—	—	—	—	—
Not Designated as Hedging Instruments								
Current	23	9	13	11	2	1	—	—
Noncurrent	10	—	6	5	1	4	—	—
Total Derivative Liabilities – Interest Rate Contracts	$ 51	$ 9	$ 19	$ 16	$ 3	$ 5	$ —	$ —
Total Derivative Liabilities	$ 242	$ 33	$ 44	$ 27	$ 9	$ 5	$ —	$ 141

OFFSETTING ASSETS AND LIABILITIES

The following tables present the line items on the Consolidated Balance Sheets where derivatives are reported. Substantially all of Duke Energy's outstanding derivative contracts are subject to enforceable master netting arrangements. The gross amounts offset in the tables below show the effect of these netting arrangements on financial position and include collateral posted to offset the net position. The amounts shown are calculated by counterparty. Accounts receivable or accounts payable may also be available to offset exposures in the event of bankruptcy. These amounts are not included in the tables below.

Derivative Assets	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 24	$ —	$ 7	$ —	$ 7	$ 3	$ 13	$ 1
Gross amounts offset	(1)	—	(1)	—	(1)	—	—	—
Net amounts presented in Current Assets: Other	$ 23	$ —	$ 6	$ —	$ 6	$ 3	$ 13	$ 1
Noncurrent								
Gross amounts recognized	$ 1	$ —	$ —	$ —	$ —	$ 1	$ —	$ —
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 1	$ —	$ —	$ —	$ —	$ 1	$ —	$ —

Derivative Liabilities	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 118	$ 39	$ 51	$ 27	$ 24	$ 1	$ 1	$ 7
Gross amounts offset	(24)	—	(24)	—	(24)	—	—	—
Net amounts presented in Current Liabilities: Other	$ 94	$ 39	$ 27	$ 27	$ —	$ 1	$ 1	$ 7
Noncurrent								
Gross amounts recognized	$ 182	$ 10	$ 37	$ 22	$ —	$ 5	$ —	$ 110
Gross amounts offset	—	—	—	—	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 182	$ 10	$ 37	$ 22	$ —	$ 5	$ —	$ 110

Derivative Assets	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 38	$ 2	$ 2	$ 2	$ —	$ 6	$ 23	$ 3
Gross amounts offset	(3)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Assets: Other	$ 35	$ —	$ —	$ —	$ —	$ 6	$ 23	$ 3
Noncurrent								
Gross amounts recognized	$ 19	$ 1	$ 2	$ 2	$ —	$ —	$ —	$ —
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Assets: Other	$ 16	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Derivative Liabilities	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current								
Gross amounts recognized	$ 68	$ 23	$ 23	$ 16	$ 8	$ 1	$ —	$ 8
Gross amounts offset	(4)	(2)	(2)	(2)	—	—	—	—
Net amounts presented in Current Liabilities: Other	$ 64	$ 21	$ 21	$ 14	$ 8	$ 1	$ —	$ 8
Noncurrent								
Gross amounts recognized	$ 174	$ 10	$ 21	$ 11	$ 1	$ 4	$ —	$ 133
Gross amounts offset	(3)	(1)	(2)	(2)	—	—	—	—
Net amounts presented in Other Noncurrent Liabilities: Other	$ 171	$ 9	$ 19	$ 9	$ 1	$ 4	$ —	$ 133

OBJECTIVE CREDIT CONTINGENT FEATURES

Certain derivative contracts contain objective credit contingent features. These features include the requirement to post cash collateral or letters of credit if specific events occur, such as a credit rating downgrade below investment grade. The following tables show information with respect to derivative contracts that are in a net liability position and contain objective credit-risk-related payment provisions.

	December 31, 2019			
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress
Aggregate fair value of derivatives in a net liability position	$ 79	$ 35	$ 44	$ 44
Fair value of collateral already posted	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	79	35	44	44

	December 31, 2018			
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress
Aggregate fair value of derivatives in a net liability position	$ 44	$ 19	$ 25	$ 25
Fair value of collateral already posted	—	—	—	—
Additional cash collateral or letters of credit in the event credit-risk-related contingent features were triggered	44	19	25	25

The Duke Energy Registrants have elected to offset cash collateral and fair values of derivatives. For amounts to be netted, the derivative and cash collateral must be executed with the same counterparty under the same master netting arrangement.

16. INVESTMENTS IN DEBT AND EQUITY SECURITIES

Duke Energy's investments in debt and equity securities are primarily comprised of investments held in (i) the NDTF at Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, (ii) the grantor trusts at Duke Energy Progress, Duke Energy Florida and Duke Energy Indiana related to OPEB plans and (iii) Bison. The Duke Energy Registrants classify investments in debt securities as AFS and investments in equity securities as FV-NI.

For investments in debt securities classified as AFS, the unrealized gains and losses are included in other comprehensive income until realized, at which time, they are reported though net income. For investments in equity securities classified as FV-NI, both realized and unrealized gains and losses are reported through net income. Substantially all of Duke Energy's investments in debt and equity securities qualify for regulatory accounting, and accordingly, all associated realized and unrealized gains and losses on these investments are deferred as a regulatory asset or liability.

Duke Energy classifies the majority of investments in debt and equity securities as long term, unless otherwise noted.

Investment Trusts

The investments within the Investment Trusts are managed by independent investment managers with discretion to buy, sell and invest pursuant to the objectives set forth by the trust agreements. The Duke Energy Registrants have limited oversight of the day-to-day management of these investments. As a result, the ability to hold investments in unrealized loss positions is outside the control of the Duke Energy Registrants. Accordingly, all unrealized losses associated with debt securities within the Investment Trusts are considered OTTIs and are recognized immediately and deferred to regulatory accounts where appropriate.

Other AFS Securities

Unrealized gains and losses on all other AFS securities are included in other comprehensive income until realized, unless it is determined the carrying value of an investment is other-than-temporarily impaired. The Duke Energy Registrants analyze all investment holdings each reporting period to determine whether a decline in fair value should be considered other-than-temporary. If an OTTI exists, the unrealized credit loss is included in earnings. There were no material credit losses as of December 31, 2019, and 2018.

Other Investments amounts are recorded in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.

DUKE ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2019			December 31, 2018		
(in millions)	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Gains	Gross Unrealized Holding Losses	Estimated Fair Value
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 101**	$ —	$ —	$ 88
Equity securities	**3,523**	**55**	**5,661**	2,402	95	4,475
Corporate debt securities	**37**	**1**	**603**	4	13	566
Municipal bonds	**13**	**—**	**368**	1	4	353
U.S. government bonds	**33**	**1**	**1,256**	14	12	1,076
Other debt securities	**3**	**—**	**141**	—	2	148
Total NDTF Investments	**$ 3,609**	**$ 57**	**$ 8,130**	$ 2,421	$ 126	$ 6,706
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 52**	$ —	$ —	$ 22
Equity securities	**57**	**—**	**122**	36	1	99
Corporate debt securities	**3**	**—**	**67**	—	2	60
Municipal bonds	**4**	**—**	**94**	—	1	85
U.S. government bonds	**2**	**—**	**41**	1	—	45
Other debt securities	**—**	**—**	**56**	—	1	58
Total Other Investments	**$ 66**	**$ —**	**$ 432**	$ 37	$ 5	$ 369
Total Investments	**$ 3,675**	**$ 57**	**$ 8,562**	$ 2,458	$ 131	$ 7,075

The table below summarizes the maturity date for debt securities.

(in millions)	December 31, 2019
Due in one year or less	**$ 372**
Due after one through five years	**550**
Due after five through 10 years	**452**
Due after 10 years	**1,252**
Total	**$ 2,626**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the years ended December 31, 2019, and 2018, and from sales of AFS securities for the year ended December 31, 2017, were as follows.

	Years Ended December 31,	
(in millions)	**2019**	**2018**
FV-NI:		
Realized gains	**$ 172**	$ 168
Realized losses	**151**	126
AFS:		
Realized gains	**94**	22
Realized losses	**67**	51

	Year Ended December 31,
(in millions)	**2017**
Realized gains	$ 202
Realized losses	160

DUKE ENERGY CAROLINAS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2019			December 31, 2018		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 21**	$ —	$ —	$ 29
Equity securities	**1,914**	**8**	**3,154**	1,309	54	2,484
Corporate debt securities	**21**	**1**	**361**	2	9	341
Municipal bonds	**3**	**—**	**96**	—	1	81
U.S. government bonds	**16**	**1**	**578**	5	8	475
Other debt securities	**3**	**—**	**137**	—	2	143
Total NDTF Investments	**$ 1,957**	**$ 10**	**$ 4,347**	$ 1,316	$ 74	$ 3,553

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2019**
Due in one year or less	**$ 51**
Due after one through five years	**253**
Due after five through 10 years	**181**
Due after 10 years	**687**
Total	**$ 1,172**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the years ended December 31, 2019, and 2018, and from sales of AFS securities for the year ended December 31, 2017, were as follows.

	Years Ended December 31,	
(in millions)	**2019**	**2018**
FV-NI:		
Realized gains	**$ 113**	$ 89
Realized losses	**107**	73
AFS:		
Realized gains	**55**	19
Realized losses	**38**	35

	Year Ended December 31,
(in millions)	**2017**
Realized gains	$ 135
Realized losses	103

PROGRESS ENERGY

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2019			December 31, 2018		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 80**	$ —	$ —	$ 59
Equity securities	**1,609**	**47**	**2,507**	1,093	41	1,991
Corporate debt securities	**16**	**—**	**242**	2	4	225
Municipal bonds	**10**	**—**	**272**	1	3	272
U.S. government bonds	**17**	**—**	**678**	9	4	601
Other debt securities	**—**	**—**	**4**	—	—	5
Total NDTF Investments	**$ 1,652**	**$ 47**	**$ 3,783**	$ 1,105	$ 52	$ 3,153
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 49**	$ —	$ —	$ 17
Municipal bonds	**3**	**—**	**51**	—	—	47
Total Other Investments	**$ 3**	**$ —**	**$ 100**	$ —	$ —	$ 64
Total Investments	**$ 1,655**	**$ 47**	**$ 3,883**	$ 1,105	$ 52	$ 3,217

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2019**
Due in one year or less	**$ 311**
Due after one through five years	**256**
Due after five through 10 years	**211**
Due after 10 years	**469**
Total	**$ 1,247**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the years ended December 31, 2019, and 2018, and from sales of AFS securities for the year ended December 31, 2017, were as follows.

	Years Ended December 31,	
(in millions)	**2019**	**2018**
FV-NI:		
Realized gains	**$ 59**	$ 79
Realized losses	**44**	53
AFS:		
Realized gains	**36**	3
Realized losses	**29**	15

	Year Ended December 31,
(in millions)	**2017**
Realized gains	$ 65
Realized losses	56

DUKE ENERGY PROGRESS

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2019			December 31, 2018		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 53**	$ —	$ —	$ 46
Equity securities	**1,258**	**21**	**2,077**	833	30	1,588
Corporate debt securities	**16**	**—**	**242**	2	3	171
Municipal bonds	**10**	**—**	**272**	1	3	271
U.S. government bonds	**16**	**—**	**403**	6	3	415
Other debt securities	**—**	**—**	**4**	—	—	3
Total NDTF Investments	**$ 1,300**	**$ 21**	**$ 3,051**	$ 842	$ 39	$ 2,494
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 2**	$ —	$ —	$ 6
Total Other Investments	**$ —**	**$ —**	**$ 2**	$ —	$ —	$ 6
Total Investments	**$ 1,300**	**$ 21**	**$ 3,053**	$ 842	$ 39	$ 2,500

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2019**
Due in one year or less	**$ 34**
Due after one through five years	**247**
Due after five through 10 years	**204**
Due after 10 years	**436**
Total	**$ 921**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the years ended December 31, 2019, and 2018, and from sales of AFS securities for the year ended December 31, 2017, were as follows.

	Years Ended December 31,	
(in millions)	**2019**	**2018**
FV-NI:		
Realized gains	**$ 38**	$ 68
Realized losses	**33**	48
AFS:		
Realized gains	**7**	2
Realized losses	**5**	10

	Year Ended December 31,
(in millions)	**2017**
Realized gains	$ 54
Realized losses	48

DUKE ENERGY FLORIDA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are classified as FV-NI and debt investments are classified as AFS.

	December 31, 2019			December 31, 2018		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
NDTF						
Cash and cash equivalents	**$ —**	**$ —**	**$ 27**	$ —	$ —	$ 13
Equity securities	**351**	**26**	**430**	260	11	403
Corporate debt securities	**—**	**—**	**—**	—	1	54
Municipal bonds	**—**	**—**	**—**	—	—	1
U.S. government bonds	**1**	**—**	**275**	3	1	186
Other debt securities	**—**	**—**	**—**	—	—	2
Total NDTF Investments[a]	**$ 352**	**$ 26**	**$ 732**	$ 263	$ 13	$ 659
Other Investments						
Cash and cash equivalents	**$ —**	**$ —**	**$ 4**	$ —	$ —	$ 1
Municipal bonds	**3**	**—**	**51**	—	—	47
Total Other Investments	**$ 3**	**$ —**	**$ 55**	$ —	$ —	$ 48
Total Investments	**$ 355**	**$ 26**	**$ 787**	$ 263	$ 13	$ 707

(a) During the year ended December 31, 2019, Duke Energy Florida continued to receive reimbursements from the NDTF for costs related to ongoing decommissioning activity of the Crystal River Unit 3.

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2019**
Due in one year or less	**$ 277**
Due after one through five years	**9**
Due after five through 10 years	**7**
Due after 10 years	**33**
Total	**$ 326**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the years ended December 31, 2019, and 2018, and from sales of AFS securities for the year ended December 31, 2017, were as follows.

	Years Ended December 31,	
(in millions)	**2019**	**2018**
FV-NI:		
Realized gains	**$ 21**	$ 11
Realized losses	**11**	5
AFS:		
Realized gains	**29**	1
Realized losses	**24**	5

	Year Ended December 31,
(in millions)	**2017**
Realized gains	$ 11
Realized losses	8

DUKE ENERGY INDIANA

The following table presents the estimated fair value of investments in debt and equity securities; equity investments are measured at FV-NI and debt investments are classified as AFS.

	December 31, 2019			December 31, 2018		
(in millions)	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**	**Gross Unrealized Holding Gains**	**Gross Unrealized Holding Losses**	**Estimated Fair Value**
Investments						
Equity securities	**$ 43**	**$ —**	**$ 81**	$ 29	$ —	$ 67
Corporate debt securities	**—**	**—**	**6**	—	—	8
Municipal bonds	**1**	**—**	**36**	—	1	33
U.S. government bonds	**—**	**—**	**2**	—	—	—
Total Investments	**$ 44**	**$ —**	**$ 125**	$ 29	$ 1	$ 108

The table below summarizes the maturity date for debt securities.

(in millions)	**December 31, 2019**
Due in one year or less	**$ 4**
Due after one through five years	**16**
Due after five through 10 years	**7**
Due after 10 years	**17**
Total	**$44**

Realized gains and losses, which were determined on a specific identification basis, from sales of FV-NI and AFS securities for the year ended December 31, 2019, and 2018, and from sales of AFS securities for the year ended December 31, 2017, were insignificant.

17. FAIR VALUE MEASUREMENTS

Fair value is the exchange price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date. The fair value definition focuses on an exit price versus the acquisition cost. Fair value measurements use market data or assumptions market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs may be readily observable, corroborated by market data, or generally unobservable. Valuation techniques maximize the use of observable inputs and minimize use of unobservable inputs. A midmarket pricing convention (the midpoint price between bid and ask prices) is permitted for use as a practical expedient.

Fair value measurements are classified in three levels based on the fair value hierarchy as defined by GAAP. Certain investments are not categorized within the fair value hierarchy. These investments are measured at fair value using the NAV per share practical expedient. The net asset value is derived based on the investment cost, less any impairment, plus or minus changes resulting from observable price changes for an identical or similar investment of the same issuer.

Fair value accounting guidance permits entities to elect to measure certain financial instruments that are not required to be accounted for at fair value, such as equity method investments or the company's own debt, at fair value. The Duke Energy Registrants have not elected to record any of these items at fair value.

Valuation methods of the primary fair value measurements disclosed below are as follows.

Investments in equity securities

The majority of investments in equity securities are valued using Level 1 measurements. Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the quarter. Principal active markets for equity prices include published exchanges such as the NYSE and Nasdaq Stock Market. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. There was no after-hours market activity that was required to be reflected in the reported fair value measurements.

Investments in debt securities

Most investments in debt securities are valued using Level 2 measurements because the valuations use interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3.

Commodity derivatives

Commodity derivatives with clearinghouses are classified as Level 1. If forward price curves are not observable for the full term of the contract and the unobservable period had more than an insignificant impact on the valuation, the commodity derivative is classified as Level 3. In isolation, increases (decreases) in natural gas forward prices result in favorable (unfavorable) fair value adjustments for natural gas purchase contracts; and increases (decreases) in electricity forward prices result in unfavorable (favorable) fair value adjustments for electricity sales contracts. Duke Energy regularly evaluates and validates pricing inputs used to estimate the fair value of natural gas commodity contracts by a market participant price verification procedure. This procedure provides a comparison of internal forward commodity curves to market participant generated curves.

Interest rate derivatives

Most over-the-counter interest rate contract derivatives are valued using financial models that utilize observable inputs for similar instruments and are classified as Level 2. Inputs include forward interest rate curves, notional amounts, interest rates and credit quality of the counterparties.

Other fair value considerations

See Note 12 for a discussion of the valuation of goodwill and intangible assets.

DUKE ENERGY

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets. Derivative amounts in the tables below for all Duke Energy Registrants exclude cash collateral, which is disclosed in Note 15. See Note 16 for additional information related to investments by major security type for the Duke Energy Registrants.

	December 31, 2019				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized
NDTF equity securities	$ 5,684	$ 5,633	$ —	$ —	$ 51
NDTF debt securities	2,469	826	1,643	—	—
Other equity securities	122	122	—	—	—
Other debt securities	310	91	219	—	—
Derivative assets	25	3	7	15	—
Total assets	8,610	6,675	1,869	15	51
NDTF equity security contracts	(23)	—	(23)	—	—
Derivative liabilities	(277)	(15)	(145)	(117)	—
Net assets (liabilities)	$ 8,310	$ 6,660	$ 1,701	$ (102)	$ 51

	December 31, 2018				
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Not Categorized**
NDTF equity securities	$ 4,475	$ 4,410	$ —	$ —	$ 65
NDTF debt securities	2,231	576	1,655	—	—
Other equity securities	99	99	—	—	—
Other debt securities	270	67	203	—	—
Derivative assets	57	4	25	28	—
Total assets	7,132	5,156	1,883	28	65
Derivative liabilities	(242)	(11)	(90)	(141)	—
Net assets (liabilities)	$ 6,890	$ 5,145	$ 1,793	$ (113)	$ 65

The following table provides reconciliations of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	December 31, 2019	December 31, 2018
(in millions)	**Derivatives (net)**	**Derivatives (net)**
Balance at beginning of period	**$ (113)**	$ (114)
Purchases, sales, issuances and settlements:		
Purchases	**37**	57
Settlements	**(44)**	(57)
Total gains included on the Consolidated Balance Sheet	**18**	1
Balance at end of period	**$ (102)**	$ (113)

DUKE ENERGY CAROLINAS

The following tables provide recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2019			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	**$ 3,154**	**$ 3,103**	**$ —**	**$ 51**
NDTF debt securities	**1,193**	**227**	**966**	**—**
Total assets	**4,347**	**3,330**	**966**	**51**
Derivative liabilities	**(49)**	**—**	**(49)**	**—**
Net assets	**$ 4,298**	**$ 3,330**	**$ 917**	**$ 51**

	December 31, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Not Categorized**
NDTF equity securities	$ 2,484	$ 2,419	$ —	$ 65
NDTF debt securities	1,069	149	920	—
Derivative assets	3	—	3	—
Total assets	3,556	2,568	923	65
Derivative liabilities	(33)	—	(33)	—
Net assets	$ 3,523	$ 2,568	$ 890	$ 65

PROGRESS ENERGY

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 2,530**	**$ 2,530**	**$ —**	$ 1,991	$ 1,991	$ —
NDTF debt securities	**1,276**	**599**	**677**	1,162	427	735
Other debt securities	**100**	**49**	**51**	64	17	47
Derivative assets	**7**	**—**	**7**	4	—	4
Total assets	**3,913**	**3,178**	**735**	3,221	2,435	786
NDTF equity security contracts	**(23)**	**—**	**(23)**	—	—	—
Derivative liabilities	**(65)**	**—**	**(65)**	(44)	—	(44)
Net assets	**$ 3,825**	**$ 3,178**	**$ 647**	$ 3,177	$ 2,435	$ 742

DUKE ENERGY PROGRESS

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 2,077**	**$ 2,077**	**$ —**	$ 1,588	$ 1,588	$ —
NDTF debt securities	**974**	**297**	**677**	906	294	612
Other debt securities	**2**	**2**	**—**	6	6	—
Derivative assets	**—**	**—**	**—**	4	—	4
Total assets	**3,053**	**2,376**	**677**	2,504	1,888	616
Derivative liabilities	**(49)**	**—**	**(49)**	(27)	—	(27)
Net assets	**$ 3,004**	**$ 2,376**	**$ 628**	$ 2,477	$ 1,888	$ 589

DUKE ENERGY FLORIDA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Total Fair Value**	**Level 1**	**Level 2**
NDTF equity securities	**$ 453**	**$ 453**	**$ —**	$ 403	$ 403	$ —
NDTF debt securities	**302**	**302**	**—**	256	133	123
Other debt securities	**55**	**4**	**51**	48	1	47
Derivative assets	**7**	**—**	**7**	—	—	—
Total assets	**817**	**759**	**58**	707	537	170
NDTF equity security contracts	**(23)**	**—**	**(23)**	—	—	—
Derivative liabilities	**(1)**	**—**	**(1)**	(9)	—	(9)
Net assets	**$ 793**	**$ 759**	**$ 34**	$ 698	$ 537	$ 161

DUKE ENERGY OHIO

The recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets were not material at December 31, 2019, and 2018.

DUKE ENERGY INDIANA

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2019				December 31, 2018			
(in millions)	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 2**	**Level 3**
Other equity securities	**$ 81**	**$ 81**	**$ —**	**$ —**	$ 67	$ 67	$ —	$ —
Other debt securities	**44**	**—**	**44**	**—**	41	—	41	—
Derivative assets	**13**	**2**	**—**	**11**	23	1	—	22
Total assets	**138**	**83**	**44**	**11**	131	68	41	22
Derivative liabilities	**(1)**	**(1)**	**—**	**—**	—	—	—	—
Total assets	**$ 137**	**$ 82**	**$ 44**	**$ 11**	$ 131	$ 68	$ 41	$ 22

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	**2019**	**2018**
Balance at beginning of period	**$ 22**	$ 27
Purchases, sales, issuances and settlements:		
Purchases	**28**	50
Settlements	**(36)**	(53)
Total losses included on the Consolidated Balance Sheet	**(3)**	(2)
Balance at end of period	**$ 11**	$ 22

PIEDMONT

The following table provides recorded balances for assets and liabilities measured at fair value on a recurring basis on the Consolidated Balance Sheets.

	December 31, 2019			December 31, 2018		
(in millions)	**Total Fair Value**	**Level 1**	**Level 3**	**Total Fair Value**	**Level 1**	**Level 3**
Derivative assets	**$ 1**	**$ 1**	**$ —**	$ 3	$ 3	$ —
Derivative liabilities	**(117)**	**—**	**(117)**	(141)	—	(141)
Net (liabilities) assets	**$ (116)**	**$ 1**	**$ (117)**	$ (138)	$ 3	$ (141)

The following table provides a reconciliation of beginning and ending balances of assets and liabilities measured at fair value using Level 3 measurements.

	Derivatives (net)	
	Years Ended December 31,	
(in millions)	**2019**	**2018**
Balance at beginning of period	**$ (141)**	$ (142)
Total gains and settlements	**24**	1
Balance at end of period	**$ (117)**	$ (141)

QUANTITATIVE INFORMATION ABOUT UNOBSERVABLE INPUTS

The following tables include quantitative information about the Duke Energy Registrants' derivatives classified as Level 3.

	December 31, 2019				
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**	**Weighted Average Range**
Duke Energy Ohio					
FTRs	**$ 4**	RTO auction pricing	FTR price – per MWh	**$ 0.59 — $ 3.47**	**$ 2.07**
Duke Energy Indiana					
FTRs	**11**	RTO auction pricing	FTR price – per MWh	**(0.66) — 9.24**	**1.15**
Piedmont					
Natural gas contracts	**(117)**	Discounted cash flow	Forward natural gas curves – price per MMBtu	**1.59 — 2.46**	**1.91**
Duke Energy					
Total Level 3 derivatives	**$ (102)**				

	December 31, 2018			
Investment Type	**Fair Value (in millions)**	**Valuation Technique**	**Unobservable Input**	**Range**
Duke Energy Ohio				
FTRs	$ 6	RTO auction pricing	FTR price – per MWh	$ 1.19 — $ 4.59
Duke Energy Indiana				
FTRs	22	RTO auction pricing	FTR price – per MWh	(2.07) — 8.27
Piedmont				
Natural gas contracts	(141)	Discounted cash flow	Forward natural gas curves – price per MMBtu	1.87 — 2.95
Duke Energy				
Total Level 3 derivatives	$ (113)			

OTHER FAIR VALUE DISCLOSURES

The fair value and book value of long-term debt, including current maturities, is summarized in the following table. Estimates determined are not necessarily indicative of amounts that could have been settled in current markets. Fair value of long-term debt uses Level 2 measurements.

	December 31, 2019		December 31, 2018	
(in millions)	**Book Value**	**Fair Value**	**Book Value**	**Fair Value**
Duke Energy[a]	**$ 58,126**	**$ 63,062**	$ 54,529	$ 54,534
Duke Energy Carolinas	**11,900**	**13,516**	10,939	11,471
Progress Energy	**19,634**	**22,291**	18,911	19,885
Duke Energy Progress	**9,058**	**9,934**	8,204	8,300
Duke Energy Florida	**7,987**	**9,131**	7,321	7,742
Duke Energy Ohio	**2,619**	**2,964**	2,165	2,239
Duke Energy Indiana	**4,057**	**4,800**	3,782	4,158
Piedmont	**2,384**	**2,642**	2,138	2,180

(a) Book value of long-term debt includes $1.5 billion as of December 31, 2019, and $1.6 billion as of December 31, 2018, of unamortized debt discount and premium, net in purchase accounting adjustments related to the mergers with Progress Energy and Piedmont that are excluded from fair value of long-term debt.

At both December 31, 2019, and December 31, 2018, fair value of cash and cash equivalents, accounts and notes receivable, accounts payable, notes payable and commercial paper, and nonrecourse notes payable of VIEs are not materially different from their carrying amounts because of the short-term nature of these instruments and/or because the stated rates approximate market rates.

18. VARIABLE INTEREST ENTITIES

A VIE is an entity that is evaluated for consolidation using more than a simple analysis of voting control. The analysis to determine whether an entity is a VIE considers contracts with an entity, credit support for an entity, the adequacy of the equity investment of an entity and the relationship of voting power to the amount of equity invested in an entity. This analysis is performed either upon the creation of a legal entity or upon the occurrence of an event requiring reevaluation, such as a significant change in an entity's assets or activities. A qualitative analysis of control determines the party that consolidates a VIE. This assessment is based on (i) what party has the power to direct the activities of the VIE that most significantly impact its economic performance and (ii) what party has rights to receive benefits or is obligated to absorb losses that could potentially be significant to the VIE. The analysis of the party that consolidates a VIE is a continual reassessment.

CONSOLIDATED VIEs

The obligations of the consolidated VIEs discussed in the following paragraphs are nonrecourse to the Duke Energy Registrants. The registrants have no requirement to provide liquidity to, purchase assets of or guarantee performance of these VIEs unless noted in the following paragraphs.

No financial support was provided to any of the consolidated VIEs during the years ended December 31, 2019, 2018, and 2017, or is expected to be provided in the future, that was not previously contractually required.

Receivables Financing – DERF/DEPR/DEFR

DERF, DEPR and DEFR are bankruptcy remote, special purpose subsidiaries of Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida, respectively. DERF, DEPR and DEFR are wholly owned LLCs with separate legal existence from their parent companies, and their assets are not generally available to creditors of their parent companies. On a revolving basis, DERF, DEPR and DEFR buy certain accounts receivable arising from the sale of electricity and related services from their parent companies.

DERF, DEPR and DEFR borrow amounts under credit facilities to buy these receivables. Borrowing availability from the credit facilities is limited to the amount of qualified receivables purchased. The sole source of funds to satisfy the related debt obligations is cash collections from the receivables. Amounts borrowed under the credit facilities are reflected on the Consolidated Balance Sheets as Long-Term Debt.

The most significant activity that impacts the economic performance of DERF, DEPR and DEFR are the decisions made to manage delinquent receivables. Duke Energy Carolinas, Duke Energy Progress and Duke Energy Florida are considered the primary beneficiaries and consolidate DERF, DEPR and DEFR, respectively, as they make those decisions.

Receivables Financing – CRC

CRC is a bankruptcy remote, special purpose entity indirectly owned by Duke Energy. On a revolving basis, CRC buys certain accounts receivable arising from the sale of electricity, natural gas and related services from Duke Energy Ohio and Duke Energy Indiana. CRC borrows amounts under a credit facility to buy the receivables from Duke Energy Ohio and Duke Energy Indiana. Borrowing availability from the credit facility is limited to the amount of qualified receivables sold to CRC. The sole source of funds to satisfy the related debt obligation is cash collections from the receivables. Amounts borrowed under the credit facility are reflected on Duke Energy's Consolidated Balance Sheets as Long-Term Debt.

The proceeds Duke Energy Ohio and Duke Energy Indiana receive from the sale of receivables to CRC are approximately 75% cash and 25% in the form of a subordinated note from CRC. The subordinated note is a retained interest in the receivables sold. Depending on collection experience, additional equity infusions to CRC may be required by Duke Energy to maintain a minimum equity balance of $3 million.

CRC is considered a VIE because (i) equity capitalization is insufficient to support its operations, (ii) power to direct the activities that most significantly impact the economic performance of the entity is not held by the equity holder and (iii) deficiencies in net worth of CRC are funded by Duke Energy. The most significant activities that impact the economic performance of CRC are decisions made to manage delinquent receivables. Duke Energy is considered the primary beneficiary and consolidates CRC as it makes these decisions. Neither Duke Energy Ohio nor Duke Energy Indiana consolidate CRC.

Receivables Financing – Credit Facilities

The following table summarizes the amounts and expiration dates of the credit facilities and associated restricted receivables described above.

	Duke Energy			
		Duke Energy Carolinas	Duke Energy Progress	Duke Energy Florida
(in millions)	CRC	DERF	DEPR	DEFR
Expiration date	February 2023	December 2022	February 2021	April 2021
Credit facility amount	$ 350	$ 475	$ 325	$ 250
Amounts borrowed at December 31, 2019	**350**	**474**	**325**	**250**
Amounts borrowed at December 31, 2018	325	450	300	225
Restricted Receivables at December 31, 2019	**522**	**642**	**489**	**336**
Restricted Receivables at December 31, 2018	564	699	547	357

Nuclear Asset-Recovery Bonds – Duke Energy Florida Project Finance, LLC (DEFPF)

DEFPF is a bankruptcy remote, wholly owned special purpose subsidiary of Duke Energy Florida. DEFPF was formed in 2016 for the sole purpose of issuing nuclear asset-recovery bonds to finance Duke Energy Florida's unrecovered regulatory asset related to Crystal River Unit 3.

In 2016, DEFPF issued senior secured bonds and used the proceeds to acquire nuclear asset-recovery property from Duke Energy Florida. The nuclear asset-recovery property acquired includes the right to impose, bill, collect and adjust a non-bypassable nuclear asset-recovery charge from all Duke Energy Florida retail customers until the bonds are paid in full and all financing costs have been recovered. The nuclear asset-recovery bonds are secured by the nuclear asset-recovery property and cash collections from the nuclear asset-recovery charges are the sole source of funds to satisfy the debt obligation. The bondholders have no recourse to Duke Energy Florida.

DEFPF is considered a VIE primarily because the equity capitalization is insufficient to support its operations. Duke Energy Florida has the power to direct the significant activities of the VIE as described above and therefore Duke Energy Florida is considered the primary beneficiary and consolidates DEFPF.

The following table summarizes the impact of DEFPF on Duke Energy Florida's Consolidated Balance Sheets.

(in millions)	December 31, 2019	December 31, 2018
Receivables of VIEs	**$ 5**	$ 5
Regulatory Assets: Current	**52**	52
Current Assets: Other	**39**	39
Other Noncurrent Assets: Regulatory assets	**989**	1,041
Current Liabilities: Other	**10**	10
Current maturities of long-term debt	**54**	53
Long-Term Debt	**1,057**	1,111

Commercial Renewables

Certain of Duke Energy's renewable energy facilities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Assets are restricted and cannot be pledged as collateral or sold to third parties without prior approval of debt holders. Additionally, Duke Energy has VIEs associated with tax equity arrangements entered into with third-party investors in order to finance the cost of renewable assets eligible for tax credits. The activities that most significantly impacted the economic performance of these renewable energy facilities were decisions associated with siting, negotiating PPAs and EPC agreements, and decisions associated with ongoing operations and maintenance-related activities. Duke Energy is considered the primary beneficiary and consolidates the entities as it is responsible for all of these decisions.

The table below presents material balances reported on Duke Energy's Consolidated Balance Sheets related to Commercial Renewables VIEs.

(in millions)	December 31, 2019	December 31, 2018
Current Assets: Other	**$ 203**	$ 123
Property, Plant and Equipment: Cost	**5,747**	4,007
Accumulated depreciation and amortization	**(1,041)**	(698)
Other Noncurrent Assets: Other	**106**	261
Current maturities of long-term debt	**162**	174
Long-Term Debt	**1,541**	1,587
Other Noncurrent Liabilities: AROs	**127**	106
Other Noncurrent Liabilities: Other	**228**	212

NON-CONSOLIDATED VIEs

The following tables summarize the impact of non-consolidated VIEs on the Consolidated Balance Sheets.

	December 31, 2019					
	Duke Energy					
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs[a]	Total	Duke Energy Ohio	Duke Energy Indiana
Receivables from affiliated companies	$ —	$ (1)	$ —	$ (1)	$ 64	$ 77
Investments in equity method unconsolidated affiliates	1,179	300	—	1,479	—	—
Total assets	$1,179	$ 299	$ —	$ 1,478	$ 64	$ 77
Taxes accrued	(1)	—	—	(1)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	59	—	—	59	—	—
Other noncurrent liabilities	—	—	11	11	—	—
Total liabilities	$ 58	$ —	$ 15	$ 73	$ —	$ —
Net assets (liabilities)	$1,121	$ 299	$ (15)	$ 1,405	$ 64	$ 77

(a) Duke Energy holds a 50% equity interest in Pioneer. As of December 31, 2018, Pioneer was considered a VIE due to having insufficient equity to finance its own activities without subordinated financial support. In October 2019, Pioneer closed on a private placement debt offering that gave Pioneer sufficient equity to finance its own activities and, therefore, is no longer considered a VIE. Duke Energy's investment in Pioneer was $57 million at December 31, 2019.

	December 31, 2018					
	Duke Energy					
(in millions)	Pipeline Investments	Commercial Renewables	Other VIEs	Total	Duke Energy Ohio	Duke Energy Indiana
Receivables from affiliated companies	$ —	$ —	$ —	$ —	$ 93	$ 118
Investments in equity method unconsolidated affiliates	822	190	48	1,060	—	—
Total assets	$ 822	$ 190	$ 48	$ 1,060	$ 93	$ 118
Taxes accrued	(1)	—	—	(1)	—	—
Other current liabilities	—	—	4	4	—	—
Deferred income taxes	21	—	—	21	—	—
Other noncurrent liabilities	—	—	12	12	—	—
Total liabilities	$ 20	$ —	$ 16	$ 36	$ —	$ —
Net assets	$ 802	$ 190	$ 32	$ 1,024	$ 93	$ 118

The Duke Energy Registrants are not aware of any situations where the maximum exposure to loss significantly exceeds the carrying values shown above except for the PPA with OVEC, which is discussed below, and various guarantees, including Duke Energy's guarantee agreement to support its share of the ACP revolving credit facility. Duke Energy's maximum exposure to loss under the terms of the guarantee is $827 million, which represents 47% of the outstanding borrowings under the credit facility as of December 31, 2019. For more information on various guarantees, refer to Note 8.

Pipeline Investments

Duke Energy has investments in various joint ventures with pipeline projects currently under construction. These entities are considered VIEs due to having insufficient equity to finance their own activities without subordinated financial support. Duke Energy does not have the power to direct the activities that most significantly impact the economic performance, the obligation to absorb losses or the right to receive benefits of these VIEs and therefore does not consolidate these entities.

The table below presents Duke Energy's ownership interest and investment balances in these joint ventures.

		VIE Investment Amount (in millions)	
Entity Name	Ownership Interest	December 31, 2019	December 31, 2018
ACP[a]	47%	$ 1,179	$ 797
Constitution[b]	24%	—	25
Total		$ 1,179	$ 822

(a) Duke Energy evaluated this investment for impairment as of December 31, 2019, and 2018, and determined that fair value approximated carrying value and therefore no impairment was necessary.

(b) During the years ended December 31, 2019, and 2018, Duke Energy recorded an OTTI of $25 million and $55 million, respectively, related to Constitution within Equity in earnings of unconsolidated affiliates on Duke Energy's Consolidated Statements of Income. The current year charge resulted in the full write-down of Duke Energy's investment in Constitution. See Notes 4 and 13 for additional information.

Commercial Renewables

Duke Energy has investments in various renewable energy project entities. Some of these entities are VIEs due to Duke Energy issuing guarantees for debt service and operations and maintenance reserves in support of debt financings. Duke Energy does not consolidate these VIEs because power to direct and control key activities is shared jointly by Duke Energy and other owners. In 2019, Duke Energy acquired a majority ownership in a portfolio of distributed fuel cell projects from Bloom Energy Corporation. Duke Energy is not the primary beneficiary of the assets within the portfolio and does not consolidate the assets in the portfolio.

OVEC

Duke Energy Ohio's 9% ownership interest in OVEC is considered a non-consolidated VIE due to OVEC having insufficient equity to finance its activities without subordinated financial support. The activities that most significantly impact OVEC's economic performance include fuel strategy and supply activities and decisions associated with ongoing operations and maintenance-related activities. Duke Energy Ohio does not have the unilateral power to direct these activities, and therefore, does not consolidate OVEC.

As a counterparty to an Inter-Company Power Agreement (ICPA), Duke Energy Ohio has a contractual arrangement to receive entitlements to capacity and energy from OVEC's power plants through June 2040 commensurate with its power participation ratio, which is equivalent to Duke Energy Ohio's ownership interest. Costs, including fuel, operating expenses, fixed costs, debt amortization and interest expense, are allocated to counterparties to the ICPA based on their power participation ratio. The value of the ICPA is subject to variability due to fluctuation in power prices and changes in OVEC's cost of business. On March 31, 2018, FES, a subsidiary of FirstEnergy Corp. and an ICPA counterparty with a power participation ratio of 4.85%, filed for Chapter 11 bankruptcy, which could increase costs allocated to the counterparties. On July 31, 2018, the bankruptcy court rejected the FES ICPA, which means OVEC is an unsecured creditor in the FES bankruptcy proceeding. Duke Energy Ohio cannot predict the impact of the bankruptcy filing on its OVEC interests. In addition, certain proposed environmental rulemaking could result in future increased OVEC cost allocations. See Note 4 for additional information.

CRC

See discussion under Consolidated VIEs for additional information related to CRC.

Amounts included in Receivables from affiliated companies in the above table for Duke Energy Ohio and Duke Energy Indiana reflect their retained interest in receivables sold to CRC. These subordinated notes held by Duke Energy Ohio and Duke Energy Indiana are stated at fair value. Carrying values of retained interests are determined by allocating carrying value of the receivables between assets sold and interests retained based on relative fair value. The allocated bases of the subordinated notes are not materially different than their face value because (i) the receivables generally turnover in less than two months, (ii) credit losses are reasonably predictable due to the broad customer base and lack of significant concentration and (iii) the equity in CRC is subordinate to all retained interests and thus would absorb losses first. The hypothetical effect on fair value of the retained interests assuming both a 10% and a 20% unfavorable variation in credit losses or discount rates is not material due to the short turnover of receivables and historically low credit loss history. Interest accrues to Duke Energy Ohio and Duke Energy Indiana on the retained interests using the acceptable yield method. This method generally approximates the stated rate on the notes since the allocated basis and the face value are nearly equivalent. An impairment charge is recorded against the carrying value of both retained interests and purchased beneficial interest whenever it is determined that an OTTI has occurred.

Key assumptions used in estimating fair value are detailed in the following table.

	Duke Energy Ohio		Duke Energy Indiana	
	2019	**2018**	**2019**	**2018**
Anticipated credit loss ratio	**0.6%**	0.5%	**0.3%**	0.3%
Discount rate	**3.3%**	3.0%	**3.3%**	3.0%
Receivable turnover rate	**13.4%**	13.5%	**11.5%**	11.0%

The following table shows the gross and net receivables sold.

	Duke Energy Ohio		Duke Energy Indiana	
	December 31,		December 31,	
(in millions)	**2019**	**2018**	**2019**	**2018**
Receivables sold	**$ 253**	$ 269	**$ 307**	$ 336
Less: Retained interests	**64**	93	**77**	118
Net receivables sold	**$ 189**	$ 176	**$ 230**	$ 218

The following table shows sales and cash flows related to receivables sold.

	Duke Energy Ohio			Duke Energy Indiana		
	Years Ended December 31,			Years Ended December 31,		
(in millions)	2019	2018	2017	2019	2018	2017
Sales						
Receivables sold	**$1,979**	$1,987	$1,879	**$2,837**	$ 2,842	$ 2,711
Loss recognized on sale	**14**	13	10	**17**	16	12
Cash flows						
Cash proceeds from receivables sold	**1,993**	1,967	1,865	**2,860**	2,815	2,694
Collection fees received	**1**	1	1	**1**	1	1
Return received on retained interests	**6**	6	3	**9**	9	7

Cash flows from sales of receivables are reflected within Cash Flows From Operating Activities on Duke Energy Ohio's and Duke Energy Indiana's Consolidated Statements of Cash Flows.

Collection fees received in connection with servicing transferred accounts receivable are included in Operation, maintenance and other on Duke Energy Ohio's and Duke Energy Indiana's Consolidated Statements of Operations and Comprehensive Income. The loss recognized on sales of receivables is calculated monthly by multiplying receivables sold during the month by the required discount. The required discount is derived monthly utilizing a three-year weighted average formula that considers charge-off history, late charge history and turnover history on the sold receivables, as well as a component for the time value of money. The discount rate, or component for the time value of money, is the prior month-end LIBOR plus a fixed rate of 1.00%.

19. REVENUE

Duke Energy recognizes revenue consistent with amounts billed under tariff offerings or at contractually agreed upon rates based on actual physical delivery of electric or natural gas service, including estimated volumes delivered when billings have not yet occurred. As such, the majority of Duke Energy's revenues have fixed pricing based on the contractual terms of the published tariffs, with variability in expected cash flows attributable to the customer's volumetric demand and ultimate quantities of energy or natural gas supplied and used during the billing period. The stand-alone selling price of related sales are designed to support recovery of prudently incurred costs and an appropriate return on invested assets and are primarily governed by published tariff rates or contractual agreements approved by relevant regulatory bodies. As described in Note 1, certain excise taxes and franchise fees levied by state or local governments are required to be paid even if not collected from the customer. These taxes are recognized on a gross basis as part of revenues. Duke Energy elects to account for all other taxes net of revenues.

Performance obligations are satisfied over time as energy or natural gas is delivered and consumed with billings generally occurring monthly and related payments due within 30 days, depending on regulatory requirements. In no event does the timing between payment and delivery of the goods and services exceed one year. Using this output method for revenue recognition provides a faithful depiction of the transfer of electric and natural gas service as customers obtain control of the commodity and benefit from its use at delivery. Additionally, Duke Energy has an enforceable right to consideration for energy or natural gas delivered at any discrete point in time and will recognize revenue at an amount that reflects the consideration to which Duke Energy is entitled for the energy or natural gas delivered.

As described above, the majority of Duke Energy's tariff revenues are at-will and, as such, related contracts with customers have an expected duration of one year or less and will not have future performance obligations for disclosure. Additionally, other long-term revenue streams, including wholesale contracts, generally provide services that are part of a single performance obligation, the delivery of electricity or natural gas. As such, other than material fixed consideration under long-term contracts, related disclosures for future performance obligations are also not applicable.

Duke Energy earns substantially all of its revenues through its reportable segments, Electric Utilities and Infrastructure, Gas Utilities and Infrastructure and Commercial Renewables.

Electric Utilities and Infrastructure

Electric Utilities and Infrastructure earns the majority of its revenues through retail and wholesale electric service through the generation, transmission, distribution and sale of electricity. Duke Energy generally provides retail and wholesale electric service customers with their full electric load requirements or with supplemental load requirements when the customer has other sources of electricity.

Retail electric service is generally marketed throughout Duke Energy's electric service territory through standard service offers. The standard service offers are through tariffs determined by regulators in Duke Energy's regulated service territory. Each tariff, which is assigned to customers based on customer class, has multiple components such as an energy charge, a demand charge, a basic facilities charge and applicable riders. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing electric service, or in the case of distribution only customers in Duke Energy Ohio, for delivering electricity. Electricity is considered a single performance obligation satisfied over time consistent with the series guidance and is provided and consumed over the billing period, generally one month. Retail electric service is typically provided to at-will customers who can cancel service at any time, without a substantive penalty. Additionally, Duke Energy adheres to applicable regulatory requirements in each jurisdiction to ensure the collectability of amounts billed and appropriate mitigating procedures are followed when necessary. As such, revenue from contracts with customers for

such contracts is equivalent to the electricity supplied and billed in that period (including unbilled estimates).

Wholesale electric service is generally provided under long-term contracts using cost-based pricing. FERC regulates costs that may be recovered from customers and the amount of return companies are permitted to earn. Wholesale contracts include both energy and demand charges. For full requirements contracts, Duke Energy considers both charges as a single performance obligation for providing integrated electric service. For contracts where energy and demand charges are considered separate performance obligations, energy and demand are each a distinct performance obligation under the series guidance and are satisfied as energy is delivered and stand-ready service is provided on a monthly basis. This service represents consumption over the billing period and revenue is recognized consistent with billings and unbilled estimates, which generally occur monthly. Contractual amounts owed are typically trued up annually based upon incurred costs in accordance with FERC published filings and the specific customer's actual peak demand. Estimates of variable consideration related to potential additional billings or refunds owed are updated quarterly.

The majority of wholesale revenues are full requirements contracts where the customers purchase the substantial majority of their energy needs and do not have a fixed quantity of contractually required energy or capacity. As such, related forecasted revenues are considered optional purchases. Supplemental requirements contracts that include contracted blocks of energy and capacity at contractually fixed prices have the following estimated remaining performance obligations:

	Remaining Performance Obligations						
(in millions)	**2020**	**2021**	**2022**	**2023**	**2024**	**Thereafter**	**Total**
Progress Energy	$ 121	$ 92	$ 87	$ 44	$ 45	$ 58	$ 447
Duke Energy Progress	8	8	8	8	8	—	40
Duke Energy Florida	113	84	79	36	37	58	407
Duke Energy Indiana	10	5	—	—	—	—	15

Revenues for block sales are recognized monthly as energy is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates.

Gas Utilities and Infrastructure

Gas Utilities and Infrastructure earns its revenue through retail and wholesale natural gas service through the transportation, distribution and sale of natural gas. Duke Energy generally provides retail and wholesale natural gas service customers with all natural gas load requirements. Additionally, while natural gas can be stored, substantially all natural gas provided by Duke Energy is consumed by customers simultaneously with receipt of delivery.

Retail natural gas service is marketed throughout Duke Energy's natural gas service territory using published tariff rates. The tariff rates are established by regulators in Duke Energy's service territories. Each tariff, which is assigned to customers based on customer class, have multiple components, such as a commodity charge, demand charge, customer or monthly charge and transportation costs. Duke Energy considers each of these components to be aggregated into a single performance obligation for providing natural gas service. For contracts where Duke Energy provides all of the customer's natural gas needs, the delivery of natural gas is considered a single performance obligation satisfied over time, and revenue is recognized monthly based on billings and unbilled estimates as service is provided and the commodity is consumed over the billing period. Additionally, natural gas service is typically at-will and customers can cancel service at any time, without a substantive penalty. Duke Energy also adheres to applicable regulatory requirements to ensure the collectability of amounts billed and receivable and appropriate mitigating procedures are followed when necessary.

Certain long-term individually negotiated contracts exist to provide natural gas service. These contracts are regulated and approved by state commissions. The negotiated contracts have multiple components, including a natural gas and a demand charge, similar to retail natural gas contracts. Duke Energy considers each of these components to be a single performance obligation for providing natural gas service. This service represents consumption over the billing period, generally one month.

Fixed capacity payments under long-term contracts for the Gas Utilities and Infrastructure segment include minimum margin contracts and supply arrangements with municipalities and power generation facilities. Revenues for related sales are recognized monthly as natural gas is delivered and stand-ready service is provided, consistent with invoiced amounts and unbilled estimates. Estimated remaining performance obligations are as follows:

	Remaining Performance Obligations						
(in millions)	**2020**	**2021**	**2022**	**2023**	**2024**	**Thereafter**	**Total**
Piedmont	$ 69	$ 64	$ 64	$ 61	$ 58	$ 372	$ 688

Commercial Renewables

Commercial Renewables earns the majority of its revenues through long-term PPAs and generally sells all of its wind and solar facility output, electricity and RECs to customers. The majority of these PPAs have historically been accounted for as leases. For PPAs that are not accounted for as leases, the delivery of electricity and the delivery of RECs are considered separate performance obligations.

The delivery of electricity is a performance obligation satisfied over time and represents generation and consumption of the electricity over the billing period, generally one month. The delivery of RECs is a performance obligation satisfied at a point in time and represents delivery of each REC generated by the wind or solar facility. The majority of self-generated RECs are bundled with energy in Duke Energy's contracts and, as such, related revenues are recognized as energy is generated and delivered as that pattern is consistent with Duke Energy's performance. Commercial Renewables recognizes revenue based on the energy generated and billed for the period, generally one month, at contractual rates (including unbilled estimates) according to the invoice practical expedient. Amounts are typically due within 30 days of invoice.

Commercial Renewables also earns revenues from installation of distributed solar generation resources, which is primarily composed of EPC projects to deliver functioning solar power systems, generally completed within two to 12 months from commencement of construction. The installation of distributed solar generation resources is a performance obligation that is satisfied over time. Revenue from fixed-price EPC contracts is recognized using the input method as work is performed based on the estimated ratio of incurred costs to estimated total costs.

Other

The remainder of Duke Energy's operations is presented as Other, which does not include material revenues from contracts with customers.

Disaggregated Revenues

For the Electric and Gas Utility and Infrastructure segments, revenue by customer class is most meaningful to Duke Energy as each respective customer class collectively represents unique customer expectations of service, generally has different energy and demand requirements, and operates under tailored, regulatory approved pricing structures. Additionally, each customer class is impacted differently by weather and a variety of economic factors including the level of population growth, economic investment, employment levels, and regulatory activities in each of Duke Energy's jurisdictions. As such, analyzing revenues disaggregated by customer class allows Duke Energy to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. For the Commercial Renewables segment, the majority of revenues from contracts with customers are from selling all of the unit-contingent output at contractually defined pricing under long-term PPAs with consistent expectations regarding the timing and certainty of cash flows. Disaggregated revenues are presented as follows:

	Year Ended December 31, 2019							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 9,863	$ 3,044	$ 4,998	$2,144	$ 2,854	$ 733	$1,087	$ —
General	6,431	2,244	2,935	1,368	1,567	451	802	—
Industrial	3,071	1,215	934	675	259	147	774	—
Wholesale	2,212	462	1,468	1,281	187	46	235	—
Other revenues	770	276	548	317	231	80	89	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 22,347	$ 7,241	$ 10,883	$5,785	$ 5,098	$ 1,457	$2,987	$ —
Gas Utilities and Infrastructure								
Residential	$ 976	$ —	$ —	$ —	$ —	$ 315	$ —	$ 661
Commercial	508	—	—	—	—	130	—	378
Industrial	141	—	—	—	—	19	—	122
Power Generation	—	—	—	—	—	—	—	51
Other revenues	129	—	—	—	—	19	—	110
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 1,754	$ —	$ —	$ —	$ —	$ 483	$ —	$1,322
Commercial Renewables								
Revenue from contracts with customers	$ 223	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 24	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Total revenue from contracts with customers	$ 24,348	$ 7,241	$ 10,883	$5,785	$ 5,098	$ 1,940	$2,987	$1,322
Other revenue sources[(a)]	$ 731	$ 154	$ 319	$ 172	$ 133	$ —	$ 17	$ 59
Total revenues	$ 25,079	$ 7,395	$ 11,202	$5,957	$ 5,231	$ 1,940	$3,004	$1,381

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

	Year Ended December 31, 2018							
(in millions) By market or type of customer	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Electric Utilities and Infrastructure								
Residential	$ 9,587	$ 2,981	$ 4,785	$2,019	$ 2,766	$ 743	$1,076	$ —
General	6,127	2,119	2,809	1,280	1,529	422	778	—
Industrial	2,974	1,180	904	642	262	131	760	—
Wholesale	2,324	508	1,462	1,303	159	57	298	—
Other revenues	717	320	502	320	182	73	91	—
Total Electric Utilities and Infrastructure revenue from contracts with customers	$ 21,729	$ 7,108	$ 10,462	$5,564	$ 4,898	$ 1,426	$3,003	$ —
Gas Utilities and Infrastructure								
Residential	$ 1,000	$ —	$ —	$ —	$ —	$ 331	$ —	$ 669
Commercial	514	—	—	—	—	135	—	378
Industrial	147	—	—	—	—	18	—	128
Power Generation	—	—	—	—	—	—	—	54
Other revenues	139	—	—	—	—	19	—	120
Total Gas Utilities and Infrastructure revenue from contracts with customers	$ 1,800	$ —	$ —	$ —	$ —	$ 503	$ —	$1,349
Commercial Renewables								
Revenue from contracts with customers	$ 209	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Other								
Revenue from contracts with customers	$ 19	$ —	$ —	$ —	$ —	$ 1	$ —	$ —
Total revenue from contracts with customers	$ 23,757	$ 7,108	$ 10,462	$5,564	$ 4,898	$ 1,930	$3,003	$1,349
Other revenue sources[a]	$ 764	$ 192	$ 266	$ 135	$ 123	$ 27	$ 56	$ 26
Total revenues	$ 24,521	$ 7,300	$ 10,728	$5,699	$ 5,021	$ 1,957	$3,059	$1,375

(a) Other revenue sources include revenues from leases, derivatives and alternative revenue programs that are not considered revenues from contracts with customers. Alternative revenue programs in certain jurisdictions include regulatory mechanisms that periodically adjust for over or under collection of related revenues.

IMPACT OF WEATHER AND THE TIMING OF BILLING PERIODS

Revenues and costs are influenced by seasonal weather patterns. Peak sales of electricity occur during the summer and winter months, which results in higher revenue and cash flows during these periods. By contrast, lower sales of electricity occur during the spring and fall, allowing for scheduled plant maintenance. Residential and general service customers are more impacted by weather than industrial customers. Estimated weather impacts are based on actual current period weather compared to normal weather conditions. Normal weather conditions are defined as the long-term average of actual historical weather conditions. Heating degree days measure the variation in weather based on the extent the average daily temperature falls below a base temperature. Cooling degree days measure the variation in weather based on the extent the average daily temperature rises above the base temperature. Each degree of temperature below the base temperature counts as one heating degree day and each degree of temperature above the base temperature counts as one cooling degree day.

The estimated impact of weather on earnings for Electric Utilities and Infrastructure is based on the temperature variances from a normal condition and customers' historic usage patterns. The methodology used to estimate the impact of weather does not consider all variables that may impact customer response to weather conditions, such as humidity in the summer or wind chill in the winter. The precision of this estimate may also be impacted by applying long-term weather trends to shorter-term periods.

Gas Utilities and Infrastructure's costs and revenues are influenced by seasonal patterns due to peak natural gas sales occurring during the winter months as a result of space heating requirements. Residential customers are the most impacted by weather. There are certain regulatory mechanisms for the North Carolina, South Carolina, Tennessee, Ohio and Kentucky service territories that normalize the margins collected from certain customer classes during the winter. In North Carolina, rate design provides protection from both weather and other usage variations such as conservation, while South Carolina, Tennessee and Kentucky revenues are adjusted solely based on weather. Ohio primarily employs a fixed charge each month regardless of the season and usage.

UNBILLED REVENUE

Unbilled revenues are recognized by applying customer billing rates to the estimated volumes of energy or natural gas delivered but not yet billed. Unbilled revenues can vary significantly from period to period as a result of seasonality, weather, customer usage patterns, customer mix, average price in effect for customer classes, timing of rendering customer bills and meter reading schedules, and the impact of weather normalization or margin decoupling mechanisms.

Unbilled revenues are included within Receivables and Receivables of VIEs on the Consolidated Balance Sheets as shown in the following table.

	December 31,	
(in millions)	**2019**	**2018**
Duke Energy	**$ 843**	$ 896
Duke Energy Carolinas	**298**	313
Progress Energy	**217**	244
Duke Energy Progress	**122**	148
Duke Energy Florida	**95**	96
Duke Energy Ohio	**1**	2
Duke Energy Indiana	**16**	23
Piedmont	**78**	73

Additionally, Duke Energy Ohio and Duke Energy Indiana sell, on a revolving basis, nearly all of their retail accounts receivable, including receivables for unbilled revenues, to an affiliate, CRC and account for the transfers of receivables as sales. Accordingly, the receivables sold are not reflected on the Consolidated Balance Sheets of Duke Energy Ohio and Duke Energy Indiana. See Note 18 for further information. These receivables for unbilled revenues are shown in the table below.

	December 31,	
(in millions)	**2019**	**2018**
Duke Energy Ohio	**$ 82**	$ 86
Duke Energy Indiana	**115**	128

20. STOCKHOLDERS' EQUITY

Basic EPS is computed by dividing net income available to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the weighted average number of common shares outstanding during the period. Diluted EPS is computed by dividing net income available to Duke Energy common stockholders, as adjusted for distributed and undistributed earnings allocated to participating securities, by the diluted weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution that could occur if securities or other agreements to issue common stock, such as stock options and equity forward sale agreements, were exercised or settled. Duke Energy's participating securities are RSUs that are entitled to dividends declared on Duke Energy common stock during the RSUs vesting periods. Dividends declared on preferred stock are recorded on the Consolidated Statements of Operations as a reduction of net income to arrive at net income available to Duke Energy common stockholders. Dividends accumulated on preferred stock are a reduction to net income used in the calculation of basic and diluted EPS.

The following table presents Duke Energy's basic and diluted EPS calculations, the weighted average number of common shares outstanding and common and preferred share dividends declared.

	Years Ended December 31,		
(in millions, except per share amounts)	**2019**	**2018**	**2017**
Income from continuing operations available to Duke Energy common stockholders excluding impact of participating securities and including accumulated preferred stock dividends	**$3,694**	$2,642	$ 3,059
Weighted average common shares outstanding – basic and diluted	**729**	708	700
EPS from continuing operations available to Duke Energy common stockholders			
Basic and diluted	**$ 5.07**	$ 3.73	$ 4.37
Potentially dilutive items excluded from the calculation[a]	**2**	2	2
Dividends declared per common share	**$ 3.75**	$ 3.64	$ 3.49
Dividends declared on Series A preferred stock per depositary share	**$ 1.03**	$ —	$ —

(a) Performance stock awards were not included in the dilutive securities calculation because the performance measures related to the awards had not been met.

Common Stock

In February 2018, Duke Energy filed a prospectus supplement and executed an Equity Distribution Agreement (EDA) under which it may sell up to $1 billion of its common stock through an ATM offering program, including an equity forward sales component. Under the terms of the EDA, Duke Energy was allowed to issue and sell shares of common stock. The existing ATM offering program expired in September 2019.

In June 2018, Duke Energy marketed two separate tranches, each for 1.3 million shares, of common stock through equity forward transactions under the ATM program. In December 2018, Duke Energy physically settled these equity forwards by delivering 2.6 million shares of common stock in exchange for net proceeds of approximately $195 million.

In March 2018, Duke Energy marketed an equity offering of 21.3 million shares of common stock through an Underwriting Agreement. In connection with the offering, Duke Energy entered into equity forward sale agreements. The equity

forwards required Duke Energy to either physically settle the transactions by issuing 21.3 million shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements, or net settle in whole or in part through the delivery or receipt of cash or shares. In June 2018, Duke Energy physically settled one-half of the equity forwards by delivering approximately 10.6 million shares of common stock in exchange for net cash proceeds of approximately $781 million. In December 2018, Duke Energy physically settled the remaining equity forward by delivering 10.6 million shares of common stock in exchange for net cash proceeds of approximately $766 million.

In March and April 2019, Duke Energy marketed two separate tranches, each for 1.1 million shares, of common stock through equity forward transactions under the ATM program. The first tranche had an initial forward price of $89.83 per share and the second tranche had an initial forward price of $88.82 per share. In May and June 2019, a third tranche of 1.6 million shares of common stock was marketed and had an initial forward price of $86.23. The equity forwards required Duke Energy to either physically settle the transaction by issuing shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreements or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternative was at Duke Energy's election. In December 2019, Duke Energy physically settled the equity forwards by delivering 3.8 million shares of common stock in exchange for net cash proceeds of approximately $331 million.

In November 2019, Duke Energy filed a prospectus supplement and executed an EDA under which it may sell up to $1.5 billion of its common stock through a new ATM offering program, including an equity forward sales component. Under the terms of the EDA, Duke Energy may issue and sell shares of common stock through September 2022.

In November 2019, Duke Energy marketed an equity offering of 28.75 million shares of common stock through an Underwriting Agreement. In connection with the offering, Duke Energy entered into equity forward sales agreements with an initial forward price of $85.99 per share. The equity forward sales agreements require Duke Energy to either physically settle the transaction by issuing shares in exchange for net proceeds at the then-applicable forward sale price specified by the agreement, or net settle in whole or in part through the delivery or receipt of cash or shares. The settlement alternatives are at Duke Energy's election. Settlement of the forward sales agreements are expected to occur on or prior to December 31, 2020. If Duke Energy had elected to net share settle these contracts as of December 31, 2019, Duke Energy would have been required to deliver 1.6 million shares.

For the years ended December 31, 2019, and 2018, Duke Energy issued 1.8 million and 2.2 million shares, respectively, through its DRIP with an increase in additional paid-in capital of approximately $160 million and $174 million, respectively.

Preferred Stock

On March 29, 2019, Duke Energy completed the issuance of 40 million depositary shares, each representing 1/1,000th share of its Series A Cumulative Redeemable Perpetual Preferred Stock, at a price of $25 per depositary share. The transaction resulted in net proceeds of $973 million after issuance costs with proceeds used for general corporate purposes and to reduce short-term debt. The preferred stock has a $25 liquidation preference per depositary share and earns dividends on a cumulative basis at a rate of 5.75% per annum. Dividends are payable quarterly in arrears on the 16th day of March, June, September and December, and began on June 16, 2019.

The Series A Preferred Stock has no maturity or mandatory redemption date, is not redeemable at the option of the holders and includes separate call options. The first call option allows Duke Energy to call the Series A Preferred Stock at a redemption price of $25.50 per depositary share prior to June 15, 2024, in whole but not in part, at any time within 120 days after a ratings event where a rating agency amends, clarifies or changes the criteria it uses to assign equity credit for securities such as the preferred stock. The second call option allows Duke Energy to call the preferred stock, in whole or in part, at any time, on or after June 15, 2024, at a redemption price of $25 per depositary share. Duke Energy is also required to redeem all accumulated and unpaid dividends if either call option is exercised.

On September 12, 2019, Duke Energy completed the issuance of 1 million shares of its Series B Fixed-Rate Reset Cumulative Redeemable Perpetual Preferred Stock, at a price of $1,000 per share. The transaction resulted in net proceeds of $989 million after issuance costs with proceeds being used to pay down short-term debt, repay at maturity $500 million senior notes due September 2019, and for general corporate purposes. The preferred stock has a $1,000 liquidation preference per share and earns dividends on a cumulative basis at an initial rate of 4.875% per annum. Dividends are payable semiannually in arrears on the 16th day of March and September, beginning on March 16, 2020. On September 16, 2024, the First Call Date, and any fifth anniversary of the First Call Date (each a Reset Date), the dividend rate will reset based on the then current five-year U.S. treasury rate plus a spread of 3.388%.

The Series B Preferred Stock has no maturity or mandatory redemption date, is not redeemable at the option of the holders and includes separate call options. The first call option allows Duke Energy to call the Series B Preferred Stock at a redemption price of $1,020 per share, in whole but not in part, at any time within 120 days after a ratings event. The second call option allows Duke Energy to call the preferred stock, in whole or in part, on the First Call Date or any subsequent Reset Date at a redemption price in cash equal to $1,000 per share. Duke Energy is also required to redeem all accumulated and unpaid dividends if either call option is exercised.

Dividends issued on its Series A and Series B Preferred Stock are subject to approval by the Board of Directors. However, the deferral of dividend payments on the preferred stock prohibits the declaration of common stock dividends.

The Series A and Series B Preferred Stock rank, with respect to dividends and distributions upon liquidation or dissolution:

- senior to Common Stock and to each other class or series of capital stock established after the original issue date of the Series A and Series B Preferred Stock that is expressly made subordinated to the Series A and Series B Preferred Stock;
- on a parity with any class or series of capital stock established after the original issue date of the Series A and Series B Preferred Stock that is not expressly made senior or subordinated to the Series A or Series B Preferred Stock;
- junior to any class or series of capital stock established after the original issue date of the Series A and Series B Preferred Stock that is expressly made senior to the Series A or Series B Preferred Stock;
- junior to all existing and future indebtedness (including indebtedness outstanding under Duke Energy's credit facilities, unsecured senior notes, junior subordinated debentures and commercial paper) and other liabilities with respect to assets available to satisfy claims against Duke Energy; and

- structurally subordinated to existing and future indebtedness and other liabilities of Duke Energy's subsidiaries and future preferred stock of subsidiaries.

Holders of Series A and Series B Preferred Stock have no voting rights with respect to matters that generally require the approval of voting stockholders. The limited voting rights of holders of Series A and Series B Preferred Stock include the right to vote as a single class, respectively, on certain matters that may affect the preference or special rights of the preferred stock, except in the instance that Duke Energy elects to defer the payment of dividends for a total of six quarterly full dividend periods for Series A Preferred Stock or three semiannual full dividend periods for Series B Preferred Stock. If dividends are deferred for a cumulative total of six quarterly full dividend periods for Series A Preferred Stock or three semiannual full dividend periods for Series B Preferred Stock, whether or not for consecutive dividend periods, holders of the respective preferred stock have the right to elect two additional Board members to the Board of Directors.

21. SEVERANCE

During 2018, Duke Energy reviewed its operations and identified opportunities for improvement to better serve its customers. This operational review included the company's workforce strategy and staffing levels to ensure the company was staffed with the right skillsets and number of teammates to execute the long-term vision for Duke Energy. As such, Duke Energy extended voluntary and involuntary severance benefits to certain employees in specific areas as a part of workforce planning and digital transformation efforts.

The following table presents the direct and allocated severance and related charges accrued for approximately 140 employees in 2019, 1,900 employees in 2018 and 100 employees in 2017 by the Duke Energy Registrants within Operation, maintenance and other on the Consolidated Statements of Operations.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Year Ended December 31, 2019	**$ 16**	**$ 8**	**$ 6**	**$ 3**	**$ 3**	**$ —**	**$ 1**	**$ 1**
Year Ended December 31, 2018	187	102	69	52	17	6	7	2
Year Ended December 31, 2017	15	2	2	1	1	—	1	9

The table below presents the severance liability for past and ongoing severance plans including the plans described above.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Balance at December 31, 2018	$ 205	$ 100	$ 51	$ 41	$ 9	$ 2	$ 2	$ —
Provision/Adjustments	**24**	**4**	**11**	**2**	**10**	**1**	**1**	**—**
Cash Reductions	**(188)**	**(93)**	**(49)**	**(37)**	**(12)**	**(2)**	**(1)**	**—**
Balance at December 31, 2019	**$ 41**	**$ 11**	**$ 13**	**$ 6**	**$ 7**	**$ 1**	**$ 2**	**$ —**

22. STOCK-BASED COMPENSATION

The Duke Energy Corporation 2015 Long-Term Incentive Plan (the 2015 Plan) provides for the grant of stock-based compensation awards to employees and outside directors. The 2015 Plan reserves 10 million shares of common stock for issuance. Duke Energy has historically issued new shares upon exercising or vesting of share-based awards. However, Duke Energy may use a combination of new share issuances and open market repurchases for share-based awards that are exercised or vest in the future. Duke Energy has not determined with certainty the amount of such new share issuances or open market repurchases.

The following table summarizes the total expense recognized by the Duke Energy Registrants, net of tax, for stock-based compensation.

	Years Ended December 31,		
(in millions)	2019	2018	2017
Duke Energy	**$ 65**	$ 56	$ 43
Duke Energy Carolinas	**24**	20	15
Progress Energy	**24**	21	16
Duke Energy Progress	**15**	13	10
Duke Energy Florida	**9**	8	6
Duke Energy Ohio	**5**	4	3
Duke Energy Indiana	**6**	5	4
Piedmont	**3**	3	3

Duke Energy's pretax stock-based compensation costs, the tax benefit associated with stock-based compensation expense and stock-based compensation costs capitalized are included in the following table.

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
RSU awards	**$ 44**	$ 43	$ 41
Performance awards	**45**	35	27
Pretax stock-based compensation cost	**$ 89**	$ 78	$ 68
Stock-based compensation costs capitalized	**5**	5	4
Stock-based compensation expense	**$ 84**	$ 73	$ 64
Tax benefit associated with stock-based compensation expense	**$ 19**	$ 17	$ 25

RESTRICTED STOCK UNIT AWARDS

RSU awards generally vest over periods from immediate to three years. Fair value amounts are based on the market price of Duke Energy's common stock on the grant date. The following table includes information related to RSU awards.

	Years Ended December 31,		
	2019	**2018**	**2017**
Shares granted (in thousands)	**571**	649	583
Fair value (in millions)	**$ 51**	$ 49	$ 47

The following table summarizes information about RSU awards outstanding.

	Shares (in thousands)	**Weighted Average Grant Date Fair Value (per share)**
Outstanding at December 31, 2018	1,153	$ 77
Granted	**571**	**89**
Vested	**(631)**	**77**
Forfeited	**(83)**	**82**
Outstanding at December 31, 2019	**1,010**	**83**
RSU awards expected to vest	**951**	**83**

The total grant date fair value of shares vested during the years ended December 31, 2019, 2018 and 2017, was $49 million, $43 million and $42 million, respectively. At December 31, 2019, Duke Energy had $30 million of unrecognized compensation cost, which is expected to be recognized over a weighted average period of 23 months. Prior to Duke Energy's acquisition of Piedmont, Piedmont had an incentive compensation plan that had a series of three-year performance and RSU awards for eligible officers and other participants. The 2016-2018 performance award cycle was approved subsequent to the Agreement and Plan of Merger between Duke Energy and Piedmont and was converted into a Duke Energy RSU award at the consummation of the acquisition.

PERFORMANCE AWARDS

Stock-based performance awards generally vest after three years if performance targets are met. The actual number of shares issued will range from zero to 200% of target shares, depending on the level of performance achieved.

Performance awards contain performance conditions and a market condition. The performance conditions are based on Duke Energy's cumulative adjusted EPS and total incident case rate (total incident case rate is one of our key employee safety metrics). The market condition is based on TSR of Duke Energy relative to a predefined peer group.

Relative TSR is valued using a path-dependent model that incorporates expected relative TSR into the fair value determination of Duke Energy's performance-based share awards. The model uses three-year historical volatilities and correlations for all companies in the predefined peer group, including Duke Energy, to simulate Duke Energy's relative TSR as of the end of the performance period. For each simulation, Duke Energy's relative TSR associated with the simulated stock price at the end of the performance period plus expected dividends within the period results in a value per share for the award portfolio. The average of these simulations is the expected portfolio value per share. Actual life to date results of Duke Energy's relative TSR for each grant are incorporated within the model. For performance awards granted in 2019, the model used a risk-free interest rate of 2.5%, which reflects the yield on three-year Treasury bonds as of the grant date, and an expected volatility of 14.8% based on Duke Energy's historical volatility over three years using daily stock prices.

The following table includes information related to stock-based performance awards.

	Years Ended December 31,		
	2019	**2018**	**2017**
Shares granted assuming target performance (in thousands)	**320**	372	461
Fair value (in millions)	**$ 27**	$ 27	$ 37

The following table summarizes information about stock-based performance awards outstanding and assumes payout at the target level.

	Shares (in thousands)	**Weighted Average Grant Date Fair Value (per share)**
Outstanding at December 31, 2018	1,117	$ 77
Granted	**320**	**86**
Vested	**(310)**	**75**
Forfeited	**(18)**	**81**
Outstanding at December 31, 2019	**1,109**	**80**
Stock-based performance awards expected to vest	**1,080**	**80**

The total grant date fair value of shares vested during the years ended December 31, 2019, and 2018, was $23 million and $13 million, respectively. No performance awards vested during the year ended December 31, 2017. At December 31, 2019, Duke Energy had $27 million of unrecognized compensation cost, which is expected to be recognized over a weighted average period of 22 months.

23. EMPLOYEE BENEFIT PLANS

DEFINED BENEFIT RETIREMENT PLANS

Duke Energy and certain subsidiaries maintain, and the Subsidiary Registrants participate in, qualified, non-contributory defined benefit retirement plans. The Duke Energy plans cover most employees using a cash balance formula. Under a cash balance formula, a plan participant accumulates a retirement benefit consisting of pay credits based upon a percentage of current eligible earnings, age or age and years of service and interest credits. Certain employees are eligible for benefits that use a final average earnings formula. Under these final average earnings formulas, a plan participant accumulates a retirement benefit equal to the sum of percentages of their (i) highest three-year, four-year, or five-year average earnings, (ii) highest three-year, four-year, or five-year average earnings in excess of covered compensation per year of participation (maximum of 35 years) or (iii) highest three-year average earnings times years of participation in excess of 35 years. Duke Energy also maintains, and the Subsidiary Registrants participate in, non-qualified, non-contributory defined benefit retirement plans that cover certain executives. The qualified and non-qualified, non-contributory defined benefit plans are closed to new participants.

Duke Energy approved plan amendments to restructure its qualified non-contributory defined benefit retirement plans, effective January 1, 2018. The restructuring involved (i) the spin-off of the majority of inactive participants from two plans into a separate inactive plan and (ii) the merger of the active participant portions of such plans, along with a pension plan acquired as part of the Piedmont transaction, into a single active plan. Benefits offered to the plan participants remain unchanged except that the Piedmont plan's final average earnings formula was frozen as of December 31, 2017, and affected participants were moved into the active plan's cash balance formula. Actuarial gains and losses associated with the Inactive Plan will be amortized over the remaining life expectancy of the inactive participants. The longer amortization period lowered Duke Energy's 2018 pretax qualified pension plan expense by approximately $33 million.

Duke Energy uses a December 31 measurement date for its defined benefit retirement plan assets and obligations.

As a result of the application of settlement accounting due to total lump-sum benefit payments exceeding the settlement threshold (defined as the sum of the service cost and interest cost on projected benefit obligation components of net periodic pension costs) for one of its qualified pension plans, Duke Energy recognized settlement charges of $94 million, primarily as a regulatory asset within Other Noncurrent Assets on the Consolidated Balance Sheets as of December 31, 2019 (an immaterial amount was recorded in Other income and expenses, net within the Consolidated Statement of Operations).

Settlement charges recognized by the Subsidiary Registrants as of December 31, 2019, which represent amounts allocated by Duke Energy for employees of the Subsidiary Registrants and allocated charges for their proportionate share of settlement charges for employees of Duke Energy's shared services affiliate, were $53 million for Duke Energy Carolinas, $26 million for Progress Energy, $20 million for Duke Energy Progress, $6 million for Duke Energy Florida, $4 million for Duke Energy Indiana, $2 million for Duke Energy Ohio and $8 million for Piedmont.

The settlement charges reflect the recognition of a pro-rata portion of previously unrecognized actuarial losses, equal to the percentage of reduction in the projected benefit obligation resulting from total lump-sum benefit payments as of December 31, 2019. Settlement charges recognized as a regulatory asset within Other Noncurrent Assets on the Consolidated Balance Sheets are amortized over the average remaining service period for participants in the plan. Amortization of settlement charges is disclosed in the tables below as a component of net periodic pension costs.

Net periodic benefit costs disclosed in the tables below represent the cost of the respective benefit plan for the periods presented prior to capitalization of amounts reflected as Net property, plant and equipment, on the Consolidated Balance Sheets. Only the service cost component of net periodic benefit costs is eligible to be capitalized. The remaining non-capitalized portions of net periodic benefit costs are classified as either: (1) service cost, which is recorded in Operations, maintenance and other on the Consolidated Statements of Operations; or as (2) components of non-service cost, which is recorded in Other income and expenses, net, on the Consolidated Statements of Operations. Amounts presented in the tables below for the Subsidiary Registrants represent the amounts of pension and other post-retirement benefit cost allocated by Duke Energy for employees of the Subsidiary Registrants. Additionally, the Consolidated Statements of Operations of the Subsidiary Registrants also include allocated net periodic benefit costs for their proportionate share of pension and post-retirement benefit cost for employees of Duke Energy's shared services affiliate that provide support to the Subsidiary Registrants. However, in the tables below, these amounts are only presented within the Duke Energy column (except for amortization of settlement charges). These allocated amounts are included in the governance and shared service costs discussed in Note 14.

Duke Energy's policy is to fund amounts on an actuarial basis to provide assets sufficient to meet benefit payments to be paid to plan participants. Duke Energy does not anticipate making any contributions in 2020. The following table includes information related to the Duke Energy Registrants' contributions to its qualified defined benefit pension plans.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Contributions Made:								
2019	**$ 77**	**$ 7**	**$ 57**	**$ 4**	**$ 53**	**$ 2**	**$ 2**	**$ 1**
2018	141	46	45	25	20	—	8	—
2017	19	—	—	—	—	4	—	11

QUALIFIED PENSION PLANS

Components of Net Periodic Pension Costs

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 158	$ 49	$ 46	$ 26	$ 20	$ 4	$ 9	$ 5
Interest cost on projected benefit obligation	317	75	100	45	54	18	26	10
Expected return on plan assets	(567)	(147)	(178)	(88)	(89)	(28)	(43)	(22)
Amortization of actuarial loss	108	24	39	15	24	4	8	8
Amortization of prior service credit	(32)	(8)	(3)	(2)	(1)	—	(2)	(9)
Amortization of settlement charges	6	2	1	1	—	2	—	—
Net periodic pension costs[a][b]	$ (10)	$ (5)	$ 5	$ (3)	$ 8	$ —	$ (2)	$ (8)

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 182	$ 58	$ 51	$ 29	$ 22	$ 5	$ 11	$ 7
Interest cost on projected benefit obligation	299	72	94	43	50	17	23	11
Expected return on plan assets	(559)	(147)	(178)	(85)	(91)	(28)	(42)	(22)
Amortization of actuarial loss	132	29	44	21	23	5	10	11
Amortization of prior service credit	(32)	(8)	(3)	(2)	(1)	—	(2)	(10)
Net periodic pension costs[a][b]	$ 22	$ 4	$ 8	$ 6	$ 3	$ (1)	$ —	$ (3)

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 159	$ 48	$ 45	$ 26	$ 19	$ 4	$ 9	$ 10
Interest cost on projected benefit obligation	328	79	100	47	53	18	26	14
Expected return on plan assets	(545)	(142)	(167)	(82)	(85)	(27)	(42)	(24)
Amortization of actuarial loss	146	31	52	23	29	5	12	11
Amortization of prior service credit	(24)	(8)	(3)	(2)	(1)	(1)	(2)	(2)
Settlement charge	12	—	—	—	—	—	—	12
Other	8	2	2	1	1	—	1	1
Net periodic pension costs[a][b]	$ 84	$ 10	$ 29	$ 13	$ 16	$ (1)	$ 4	$ 22

(a) Duke Energy amounts exclude $4 million, $5 million and $7 million for the years ended December 2019, 2018 and 2017, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(b) Duke Energy Ohio amounts exclude $2 million, $2 million and $3 million for the years ended December 2019, 2018 and 2017, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase (decrease)	$ (212)	$ (156)	$ (79)	$ (59)	$ (20)	$ 12	$ 22	$ —
Accumulated other comprehensive loss (income)								
Deferred income tax expense (benefit)	$ 20	—	1	—	(1)	—	—	—
Amortization of prior year service credit	1	—	—	—	—	—	—	—
Amortization of prior year actuarial losses	(15)	—	(2)	—	3	—	—	—
Net amount recognized in accumulated other comprehensive income	$ 6	$ —	$ (1)	$ —	$ 2	$ —	$ —	$ —

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase	$ 298	$ 170	$ 40	$ 31	$ 9	$ 10	$ 30	$ 8
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ (2)	$ —	$ 1	$ —	$ —	$ —	$ —	$ —
Prior year service credit arising during the year	1	—	—	—	—	—	—	—
Amortization of prior year actuarial losses	10	—	(4)	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ 9	$ —	$ (3)	$ —	$ —	$ —	$ —	$ —

Reconciliation of Funded Status to Net Amount Recognized

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Obligation at prior measurement date	$ 7,869	$ 1,954	$ 2,433	$ 1,125	$ 1,295	$ 435	$ 618	$ 264
Service cost	150	47	43	25	18	4	8	5
Interest cost	317	75	100	45	54	18	26	10
Actuarial loss	716	101	223	87	135	54	87	33
Transfers	—	11	—	—	—	—	—	—
Benefits paid	(731)	(265)	(191)	(112)	(78)	(30)	(46)	(20)
Obligation at measurement date	$ 8,321	$ 1,923	$ 2,608	$ 1,170	$ 1,424	$ 481	$ 693	$ 292
Accumulated Benefit Obligation at measurement date	$ 8,262	$ 1,923	$ 2,578	$ 1,170	$ 1,392	$ 471	$ 686	$ 292
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 8,233	$ 2,168	$ 2,606	$ 1,268	$ 1,322	$ 405	$ 611	$ 305
Employer contributions	77	7	57	4	53	2	2	1
Actual return on plan assets	1,331	342	426	204	218	66	100	49
Benefits paid	(731)	(265)	(191)	(112)	(78)	(30)	(46)	(20)
Transfers	—	11	—	—	—	—	—	—
Plan assets at measurement date	$ 8,910	$ 2,263	$ 2,898	$ 1,364	$ 1,515	$ 443	$ 667	$ 335
Funded status of plan	$ 589	$ 340	$ 290	$ 194	$ 91	$ (38)	$ (26)	$ 43

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Obligation at prior measurement date	$ 8,448	$ 2,029	$ 2,637	$ 1,211	$ 1,410	$ 479	$ 669	$ 313
Service cost	174	56	49	28	21	5	10	7
Interest cost	299	72	94	43	50	17	23	11
Actuarial gain	(485)	(44)	(204)	(87)	(114)	(29)	(29)	(18)
Transfers	—	—	—	—	—	—	—	(16)
Benefits paid	(567)	(159)	(143)	(70)	(72)	(37)	(55)	(33)
Obligation at measurement date	$ 7,869	$ 1,954	$ 2,433	$ 1,125	$ 1,295	$ 435	$ 618	$ 264
Accumulated Benefit Obligation at measurement date	$ 7,818	$ 1,954	$ 2,404	$ 1,125	$ 1,265	$ 425	$ 614	$ 264
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 9,003	$ 2,372	$ 2,814	$ 1,366	$ 1,429	$ 458	$ 684	$ 368
Employer contributions	141	46	45	25	20	—	8	—
Actual return on plan assets	(344)	(91)	(110)	(53)	(55)	(16)	(26)	(14)
Benefits paid	(567)	(159)	(143)	(70)	(72)	(37)	(55)	(33)
Transfers	—	—	—	—	—	—	—	(16)
Plan assets at measurement date	$ 8,233	$ 2,168	$ 2,606	$ 1,268	$ 1,322	$ 405	$ 611	$ 305
Funded status of plan	$ 364	$ 214	$ 173	$ 143	$ 27	$ (30)	$ (7)	$ 41

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Prefunded pension[a]	**$ 621**	**$ 340**	**$ 322**	**$ 194**	**$ 123**	**$ 38**	**$ 57**	**$ 43**
Noncurrent pension liability[b]	**$ 32**	**$ —**	**$ 32**	**$ —**	**$ 32**	**$ 76**	**$ 83**	**$ —**
Net asset (liability) recognized	**$ 589**	**$ 340**	**$ 290**	**$ 194**	**$ 91**	**$ (38)**	**$ (26)**	**$ 43**
Regulatory assets	**$ 1,972**	**$ 420**	**$ 717**	**$ 313**	**$ 404**	**$ 112**	**$ 204**	**$ 81**
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	**$ (23)**	**$ —**	**$ (1)**	**$ —**	**$ (1)**	**$ —**	**$ —**	**$ —**
Prior service credit	**(3)**	—	—	—	—	—	—	—
Net actuarial loss	**111**	—	**3**	—	**3**	—	—	—
Net amounts recognized in accumulated other comprehensive loss	**$ 85**	**$ —**	**$ 2**	**$ —**	**$ 2**	**$ —**	**$ —**	**$ —**
Amounts to be recognized in net periodic pension costs in the next year								
Unrecognized net actuarial loss	**$ 135**	**$ 29**	**$ 43**	**$ 19**	**$ 24**	**$ 7**	**$ 10**	**$ 9**
Unrecognized prior service credit	**(32)**	**(8)**	**(3)**	**(2)**	**(1)**	**(1)**	**(2)**	**(9)**

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Prefunded pension[a]	$ 433	$ 214	$ 242	$ 143	$ 96	$ 24	$ 39	$ 41
Noncurrent pension liability[b]	$ 69	$ —	$ 69	$ —	$ 69	$ 54	$ 46	$ —
Net asset recognized	$ 364	$ 214	$ 173	$ 143	$ 27	$ (30)	$ (7)	$ 41
Regulatory assets	$ 2,184	$ 576	$ 796	$ 372	$ 424	$ 100	$ 182	$ 81
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (43)	$ —	$ (2)	$ —	$ —	$ —	$ —	$ —
Prior service credit	(4)	—	—	—	—	—	—	—
Net actuarial loss	126	—	5	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive loss	$ 79	$ —	$ 3	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension costs in the next year								
Unrecognized net actuarial loss	$ 97	$ 22	$ 37	$ 13	$ 24	$ 3	$ 5	$ 7
Unrecognized prior service credit	$ (32)	$ (8)	$ (3)	$ (2)	$ (1)	$ —	$ (2)	$ (9)

(a) Included in Other within Other Noncurrent Assets on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Information for Plans with Accumulated Benefit Obligation in Excess of Plan Assets

	December 31, 2019	
(in millions)	Duke Energy Ohio	Duke Energy Indiana
Projected benefit obligation	**$ 155**	**$ 260**
Accumulated benefit obligation	**146**	**252**
Fair value of plan assets	**79**	**177**

	December 31, 2018				
(in millions)	Duke Energy	Progress Energy	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana
Projected benefit obligation	$ 679	$ 679	$ 679	$ 123	$ 203
Accumulated benefit obligation	651	651	651	115	199
Fair value of plan assets	610	610	610	69	159

Assumptions Used for Pension Benefits Accounting

The discount rate used to determine the current year pension obligation and following year's pension expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

The average remaining service period for participants in active plans and life expectancy of participants in inactive plans is 12 years for Duke Energy, Duke Energy Carolinas, Progress Energy and Duke Energy Florida, 13 years for Duke Energy Progress, Duke Energy Indiana and Duke Energy Ohio, and 9 years for Piedmont.

The following tables present the assumptions or range of assumptions used for pension benefit accounting.

	December 31,		
	2019	**2018**	**2017**
Benefit Obligations			
Discount rate	**3.30%**	4.30%	3.60%
Salary increase	**3.50% – 4.00%**	3.50% – 4.00%	3.50% – 4.00%
Net Periodic Benefit Cost			
Discount rate	**4.30%**	3.60%	4.10%
Salary increase	**3.50% – 4.00%**	3.50% – 4.00%	4.00% – 4.50%
Expected long-term rate of return on plan assets	**6.85%**	6.50%	6.50% – 6.75%

Expected Benefit Payments

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ending December 31,								
2020	$ 643	$ 167	$ 169	$ 89	$ 79	$ 37	$ 50	$ 28
2021	653	171	178	95	82	37	50	24
2022	649	177	176	92	84	37	49	22
2023	649	174	182	95	86	36	48	21
2024	638	168	184	96	87	35	48	20
2025-2029	2,851	714	871	419	448	156	220	87

NON-QUALIFIED PENSION PLANS

The accumulated benefit obligation, which equals the projected benefit obligation for non-qualified pension plans, was $318 million for Duke Energy, $15 million for Duke Energy Carolinas, $110 million for Progress Energy, $32 million for Duke Energy Progress, $45 million for Duke Energy Florida, $4 million for Duke Energy Ohio, $3 million for Duke Energy Indiana and $4 million for Piedmont as of December 31, 2019.

Employer contributions, which equal benefits paid for non-qualified pension plans, were $25 million for Duke Energy, $2 million for Duke Energy Carolinas, $9 million for Progress Energy, $3 million for Duke Energy Progress and $3 million for Duke Energy Florida for the year ended December 31, 2019. Employer contributions were not material for Duke Energy Ohio, Duke Energy Indiana or Piedmont for the year ended December 31, 2019.

Net periodic pension costs for non-qualified pension plans were not material for the years ended December 31, 2019, 2018 or 2017.

OTHER POST-RETIREMENT BENEFIT PLANS

Duke Energy provides, and the Subsidiary Registrants participate in, some health care and life insurance benefits for retired employees on a contributory and non-contributory basis. Employees are eligible for these benefits if they have met age and service requirements at retirement, as defined in the plans. The health care benefits include medical, dental and prescription drug coverage and are subject to certain limitations, such as deductibles and copayments.

Duke Energy did not make any pre-funding contributions to its other post-retirement benefit plans during the years ended December 31, 2019, 2018 or 2017.

Components of Net Periodic Other Post-Retirement Benefit Costs

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 4	$ 1	$ 1	$ —	$ 1	$ —	$ 1	$ —
Interest cost on accumulated post-retirement benefit obligation	30	7	12	7	5	1	3	1
Expected return on plan assets	(12)	(7)	—	—	—	—	—	(1)
Amortization of actuarial loss	4	2	1	—	1	—	4	—
Amortization of prior service credit	(19)	(5)	(8)	(1)	(7)	(1)	(1)	(2)
Net periodic post-retirement benefit costs[a][b]	$ 7	$ (2)	$ 6	$ 6	$ —	$ —	$ 7	$ (2)

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 6	$ 1	$ 1	$ —	$ 1	$ 1	$ 1	$ 1
Interest cost on accumulated post-retirement benefit obligation	28	7	12	6	6	1	3	1
Expected return on plan assets	(13)	(8)	—	—	—	—	—	(2)
Amortization of actuarial loss	6	3	1	1	—	—	4	—
Amortization of prior service credit	(19)	(5)	(8)	(1)	(7)	(1)	(1)	(2)
Net periodic post-retirement benefit costs[a][b]	$ 8	$ (2)	$ 6	$ 6	$ —	$ 1	$ 7	$ (2)

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Service cost	$ 4	$ 1	$ —	$ —	$ —	$ —	$ —	$ 1
Interest cost on accumulated post-retirement benefit obligation	34	8	13	7	6	1	3	1
Expected return on plan assets	(14)	(8)	—	—	—	—	(1)	(2)
Amortization of actuarial loss (gain)	10	(2)	21	12	9	(2)	(1)	1
Amortization of prior service credit	(115)	(10)	(84)	(54)	(30)	—	(1)	—
Curtailment credit[c]	(30)	(4)	(16)	—	(16)	(2)	(2)	—
Net periodic post-retirement benefit costs[a][b]	$ (111)	$ (15)	$ (66)	$ (35)	$ (31)	$ (3)	$ (2)	$ 1

(a) Duke Energy amounts exclude $6 million, $7 million and $7 million for the years ended December 2019, 2018 and 2017, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(b) Duke Energy Ohio amounts exclude $2 million, $2 million and $2 million for the years ended December 2019, 2018 and 2017, respectively, of regulatory asset amortization resulting from purchase accounting adjustments associated with Duke Energy's merger with Cinergy in April 2006.

(c) Curtailment credit resulted from a reduction in average future service of plan participants due to a plan amendment.

Amounts Recognized in Accumulated Other Comprehensive Income and Regulatory Assets and Liabilities

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase (decrease)	$ (127)	$ —	$ (127)	$ (82)	$ (45)	$ —	$ (5)	$ —
Regulatory liabilities, net increase (decrease)	$ (152)	$ 1	$ (149)	$ (93)	$ (56)	$ (1)	$ (4)	$ 3
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amortization of prior year actuarial gain	(4)	—	—	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ (4)	$ —	$ —	$ —	$ —	$ —	$ —	$ —

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Regulatory assets, net increase (decrease)	$ 137	$ —	$ 133	$ 84	$ 49	$ —	$ (5)	$ 4
Regulatory liabilities, net increase (decrease)	$ 154	$ (6)	$ 149	$ 93	$ 56	$ 2	$ 3	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax benefit	$ (1)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amortization of prior year prior service credit	1	—	—	—	—	—	—	—
Net amount recognized in accumulated other comprehensive income	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —

Reconciliation of Funded Status to Accrued Other Post-Retirement Benefit Costs

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Accumulated post-retirement benefit obligation at prior measurement date	$ 728	$ 174	$ 303	$ 166	$ 137	$ 29	$ 67	$ 30
Service cost	4	1	1	—	1	—	1	—
Interest cost	30	7	12	7	5	1	3	1
Plan participants' contributions	16	3	6	3	2	1	2	—
Actuarial losses	28	9	13	9	5	1	2	—
Transfers	—	—	—	—	—	—	—	—
Benefits paid	(83)	(19)	(32)	(17)	(15)	(3)	(11)	(1)
Accumulated post-retirement benefit obligation at measurement date	$ 723	$ 175	$ 303	$ 168	$ 135	$ 29	$ 64	$ 30
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 195	$ 115	$ —	$ —	$ —	$ 8	$ 5	$ 29
Actual return on plan assets	32	20	(1)	—	—	1	—	6
Benefits paid	(83)	(19)	(32)	(17)	(15)	(3)	(11)	(1)
Employer contributions	60	11	26	13	13	2	9	—
Plan participants' contributions	16	3	6	3	2	1	2	—
Plan assets at measurement date	$ 220	$ 130	$ (1)	$ (1)	$ —	$ 9	$ 5	$ 34
Funded status of plan	$ (503)	$ (45)	$ (304)	$ (169)	$ (135)	$ (20)	$ (59)	$ 4

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Change in Projected Benefit Obligation								
Accumulated post-retirement benefit obligation at prior measurement date	$ 813	$ 189	$ 342	$ 184	$ 156	$ 30	$ 78	$ 32
Service cost	6	1	1	—	1	1	1	1
Interest cost	28	7	12	6	6	1	3	1
Plan participants' contributions	18	3	6	4	3	1	2	—
Actuarial losses (gains)	(51)	(8)	(23)	(9)	(13)	(2)	(5)	(1)
Transfers	—	—	—	—	—	—	—	(1)
Benefits paid	(86)	(18)	(35)	(19)	(16)	(2)	(12)	(2)
Accumulated post-retirement benefit obligation at measurement date	$ 728	$ 174	$ 303	$ 166	$ 137	$ 29	$ 67	$ 30
Change in Fair Value of Plan Assets								
Plan assets at prior measurement date	$ 225	$ 133	$ —	$ —	$ —	$ 7	$ 11	$ 31
Actual return on plan assets	(8)	(5)	—	—	—	—	—	(1)
Benefits paid	(86)	(18)	(35)	(19)	(16)	(2)	(12)	(2)
Employer contributions (reimbursements)	46	2	29	15	13	2	4	1
Plan participants' contributions	18	3	6	4	3	1	2	—
Plan assets at measurement date	$ 195	$ 115	$ —	$ —	$ —	$ 8	$ 5	$ 29
Funded status of plan	$ (533)	$ (59)	$ (303)	$ (166)	$ (137)	$ (21)	$ (62)	$ (1)

Amounts Recognized in the Consolidated Balance Sheets

	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current post-retirement liability[a]	$ 9	$ —	$ 5	$ 3	$ 2	$ 1	$ —	$ —
Noncurrent post-retirement liability[b]	494	45	299	166	133	19	59	(4)
Total accrued post-retirement liability	$ 503	$ 45	$ 304	$ 169	$ 135	$ 20	$ 59	$ (4)
Regulatory assets	$ 135	$ —	$ 135	$ 82	$ 53	$ —	$ 36	$ —
Regulatory liabilities	$ 149	$ 39	$ —	$ —	$ —	$ 17	$ 63	$ 3
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ 3	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Prior service credit	(2)	—	—	—	—	—	—	—
Net actuarial gain	(13)	—	—	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive income	$ (12)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss	$ 5	$ 3	$ 1	$ —	$ 1	$ —	$ —	$ —
Unrecognized prior service credit	(14)	(4)	(3)	(1)	(2)	(1)	(1)	(2)

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current post-retirement liability[a]	$ 8	$ —	$ 5	$ 3	$ 2	$ 2	$ —	$ —
Noncurrent post-retirement liability[b]	525	59	298	163	135	19	62	1
Total accrued post-retirement liability	$ 533	$ 59	$ 303	$ 166	$ 137	$ 21	$ 62	$ 1
Regulatory assets	$ 262	$ —	$ 262	$ 164	$ 98	$ —	$ 41	$ —
Regulatory liabilities	$ 301	$ 38	$ 149	$ 93	$ 56	$ 18	$ 67	$ —
Accumulated other comprehensive (income) loss								
Deferred income tax expense	$ 3	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Prior service credit	(2)	—	—	—	—	—	—	—
Net actuarial gain	(9)	—	—	—	—	—	—	—
Net amounts recognized in accumulated other comprehensive income	$ (8)	$ —	$ —	$ —	$ —	$ —	$ —	$ —
Amounts to be recognized in net periodic pension expense in the next year								
Unrecognized net actuarial loss (gain)	$ 4	$ 2	$ 1	$ —	$ —	$ —	$ —	$ —
Unrecognized prior service credit	(19)	(5)	(7)	(1)	(6)	(1)	(1)	(2)

(a) Included in Other within Current Liabilities on the Consolidated Balance Sheets.
(b) Included in Accrued pension and other post-retirement benefit costs on the Consolidated Balance Sheets.

Assumptions Used for Other Post-Retirement Benefits Accounting

The discount rate used to determine the current year other post-retirement benefits obligation and following year's other post-retirement benefits expense is based on a bond selection-settlement portfolio approach. This approach develops a discount rate by selecting a portfolio of high quality corporate bonds that generate sufficient cash flow to provide for projected benefit payments of the plan. The selected bond portfolio is derived from a universe of non-callable corporate bonds rated Aa quality or higher. After the bond portfolio is selected, a single interest rate is determined that equates the present value of the plan's projected benefit payments discounted at this rate with the market value of the bonds selected.

The average remaining service period of active covered employees is eight years for Duke Energy and Duke Energy Carolinas, seven years for Progress Energy, Duke Energy Florida, and Duke Energy Ohio, and six years for Duke Energy Progress, Duke Energy Indiana, and Piedmont.

The following tables present the assumptions used for other post-retirement benefits accounting.

	December 31,		
	2019	**2018**	**2017**
Benefit Obligations			
Discount rate	**3.30%**	4.30%	3.60%
Net Periodic Benefit Cost			
Discount rate	**4.30%**	3.60%	4.10%
Expected long-term rate of return on plan assets	**6.85%**	6.50%	6.50%
Assumed tax rate	**23%**	35%	35%

Assumed Health Care Cost Trend Rate

	December 31,	
	2019	**2018**
Health care cost trend rate assumed for next year	**6.00%**	6.50%
Rate to which the cost trend is assumed to decline (the ultimate trend rate)	**4.75%**	4.75%
Year that rate reaches ultimate trend	**2026**	2024

Sensitivity to Changes in Assumed Health Care Cost Trend Rates

	Year Ended December 31, 2019							
(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
1-Percentage Point Increase								
Effect on total service and interest costs	**$ 1**	**$ —**	**$ 1**	**$ 1**	**$ —**	**$ —**	**$ —**	**$ —**
Effect on post-retirement benefit obligation	**22**	**5**	**9**	**5**	**4**	**1**	**2**	**1**
1-Percentage Point Decrease								
Effect on total service and interest costs	**(1)**	**—**	**(1)**	**(1)**	**—**	**—**	**—**	**—**
Effect on post-retirement benefit obligation	**(20)**	**(5)**	**(8)**	**(4)**	**(4)**	**(1)**	**(2)**	**(1)**

Expected Benefit Payments

(in millions)	**Duke Energy**	**Duke Energy Carolinas**	**Progress Energy**	**Duke Energy Progress**	**Duke Energy Florida**	**Duke Energy Ohio**	**Duke Energy Indiana**	**Piedmont**
Years ending December 31,								
2020	$ 76	$18	$ 29	$16	$13	$ 4	$ 8	$ 2
2021	70	17	28	15	13	3	7	2
2022	66	16	27	14	12	3	7	2
2023	63	15	25	14	12	3	6	2
2024	59	15	24	13	11	3	6	2
2025-2029	246	60	101	55	46	11	23	11

PLAN ASSETS

Description and Allocations

Duke Energy Master Retirement Trust

Assets for both the qualified pension and other post-retirement benefits are maintained in the Duke Energy Master Retirement Trust. Approximately 98% of the Duke Energy Master Retirement Trust assets were allocated to qualified pension plans and approximately 2% were allocated to other post-retirement plans (comprised of 401(h) accounts), as of December 31, 2019, and 2018. The investment objective of the Duke Energy Master Retirement Trust is to invest in a diverse portfolio of assets that is expected to generate positive surplus return over time (i.e. asset growth greater than liability growth) subject to a prudent level of portfolio risk, for the purpose of enhancing the security of benefits for plan participants.

As of December 31, 2019, Duke Energy assumes pension and other post-retirement plan assets will generate a long-term rate of return of 6.85%. The expected long-term rate of return was developed using a weighted average calculation of expected returns based primarily on future expected returns across asset classes considering the use of active asset managers, where applicable. The asset allocation targets were set after considering the investment objective and the risk profile. Equity securities are held for their higher expected returns. Debt securities are primarily held to hedge the qualified pension plan liability. Real assets, return seeking fixed income, hedge funds and other global securities are held for diversification. Investments within asset classes are diversified to achieve broad market participation and reduce the impact of individual managers or investments.

Effective January 1, 2019, the target asset allocation for the Duke Energy Retirement Master Trust is 58% liability hedging assets and 42% return-seeking assets. Duke Energy periodically reviews its asset allocation targets, and over time, as the funded status of the benefit plans increase, the level of asset risk relative to plan liabilities may be reduced to better manage Duke Energy's benefit plan liabilities and reduce funded status volatility.

The Duke Energy Master Retirement Trust is authorized to engage in the lending of certain plan assets. Securities lending is an investment management enhancement that utilizes certain existing securities of the Duke Energy Master Retirement Trust to earn additional income. Securities lending involves the loaning of securities to approved parties. In return for the loaned securities, the Duke Energy Master Retirement Trust receives collateral in the form of cash and securities as a safeguard against possible default of any borrower on the return of the loan under terms that permit the Duke Energy Master Retirement Trust to sell the securities. The Duke Energy Master Retirement Trust mitigates credit risk associated with securities lending arrangements by monitoring the fair value of the securities loaned, with additional collateral obtained or refunded as necessary. The fair value of securities on loan was approximately $351 million and $154 million at December 31, 2019, and 2018, respectively. Cash and securities obtained as collateral exceeded the fair value of the securities loaned at December 31, 2019, and 2018, respectively. Securities lending income earned by the Duke Energy Master Retirement Trust was immaterial for the years ended December 31, 2019, 2018 and 2017, respectively.

Qualified pension and other post-retirement benefits for the Subsidiary Registrants are derived from the Duke Energy Master Retirement Trust, as such, each are allocated their proportionate share of the assets discussed below.

The following table includes the target asset allocations by asset class at December 31, 2019, and the actual asset allocations for the Duke Energy Master Retirement Trust.

	Target Allocation	Actual Allocation at December 31, 2019	Actual Allocation at December 31, 2018
U.S. equity securities	—%	**—%**	11%
Global equity securities	28%	**27%**	18%
Global private equity securities	1%	**1%**	2%
Debt securities	58%	**57%**	63%
Return seeking debt securities	4%	**5%**	—%
Hedge funds	3%	**3%**	2%
Real estate and cash	6%	**7%**	2%
Other global securities	—%	**—%**	2%
Total	100%	**100%**	100%

Other post-retirement assets

Duke Energy's other post-retirement assets are comprised of VEBA trusts and 401(h) accounts held within the Duke Energy Master Retirement Trust. Duke Energy's investment objective is to achieve sufficient returns, subject to a prudent level of portfolio risk, for the purpose of promoting the security of plan benefits for participants.

The following table presents target and actual asset allocations for the VEBA trusts at December 31, 2019.

	Target Allocation	Actual Allocation at December 31, 2019	Actual Allocation at December 31, 2018
U.S. equity securities	33%	**35%**	43%
Non-U.S. equity securities	7%	**9%**	8%
Real estate	2%	**2%**	2%
Debt securities	45%	**37%**	40%
Cash	13%	**17%**	7%
Total	100%	**100%**	100%

Fair Value Measurements

Duke Energy classifies recurring and non-recurring fair value measurements based on the fair value hierarchy as discussed in Note 17.

Valuation methods of the primary fair value measurements disclosed below are as follows:

Investments in equity securities

Investments in equity securities are typically valued at the closing price in the principal active market as of the last business day of the reporting period. Principal active markets for equity prices include published exchanges such as NASDAQ and NYSE. Foreign equity prices are translated from their trading currency using the currency exchange rate in effect at the close of the principal active market. Prices have not been adjusted to reflect after-hours market activity. The majority of investments in equity securities are valued using Level 1 measurements. When the price of an institutional commingled fund is unpublished, it is not categorized in the fair value hierarchy, even though the funds are readily available at the fair value.

Investments in corporate debt securities and U.S. government securities

Most debt investments are valued based on a calculation using interest rate curves and credit spreads applied to the terms of the debt instrument (maturity and coupon interest rate) and consider the counterparty credit rating. Most debt valuations are Level 2 measurements. If the market for a particular fixed-income security is relatively inactive or illiquid, the measurement is Level 3. U.S. Treasury debt is typically Level 2.

Investments in short-term investment funds

Investments in short-term investment funds are valued at the net asset value of units held at year end and are readily redeemable at the measurement date. Investments in short-term investment funds with published prices are valued as Level 1. Investments in short-term investment funds with unpublished prices are valued as Level 2.

Investments in real estate limited partnerships

Investments in real estate limited partnerships are valued by the trustee at each valuation date (monthly). As part of the trustee's valuation process, properties are externally appraised generally on an annual basis, conducted by reputable, independent appraisal firms, and signed by appraisers that are members of the Appraisal Institute, with the professional designation MAI. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. There are three valuation techniques that can be used to value investments in real estate assets: the market, income or cost approach. The appropriateness of each valuation technique depends on the type of asset or business being valued. In addition, the trustee may cause additional appraisals to be performed as warranted by specific asset or market conditions. Property valuations and the salient valuation-sensitive assumptions of each direct investment property are reviewed by the trustee quarterly and values are adjusted if there has been a significant change in circumstances related to the investment property since the last valuation. Value adjustments for interim capital expenditures are only recognized to the extent that the valuation process acknowledges a corresponding increase in fair value. An independent firm is hired to review and approve quarterly direct real estate valuations. Key inputs and assumptions used to determine fair value includes among others, rental revenue and expense amounts and related revenue and expense growth rates, terminal capitalization rates and discount rates. Development investments are valued using cost incurred to date as a primary input until substantive progress is achieved in terms of mitigating construction and leasing risk at which point a discounted cash flow approach is more heavily weighted. Key inputs and assumptions in addition to those noted above used to determine the fair value of development investments include construction costs and the status of construction completion and leasing. Investments in real estate limited partnerships are valued at net asset value of units held at year end and are not readily redeemable at the measurement date. Investments in real estate limited partnerships are not categorized within the fair value hierarchy.

Duke Energy Master Retirement Trust

The following tables provide the fair value measurement amounts for the Duke Energy Master Retirement Trust qualified pension and other post-retirement assets.

	December 31, 2019				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized[b]
Equity securities	$2,730	$2,712	$ —	$ —	$ 18
Corporate debt securities	3,999	—	3,999	—	—
Short-term investment funds	545	455	90	—	—
Partnership interests	104	—	—	—	104
Hedge funds	206	—	—	—	206
Real estate limited partnerships	—	—	—	—	—
U.S. government securities	1,231	—	1,231	—	—
Guaranteed investment contracts	11	—	—	11	—
Governments bonds – foreign	78	—	78	—	—
Cash	75	75	—	—	—
Net pending transactions and other investments	46	(43)	89	—	—
Total assets[a]	$9,025	$3,199	$5,487	$ 11	$ 328

(a) Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana, and Piedmont were allocated approximately 26%, 31%, 15%, 17%, 5%, 7%, and 4%, respectively, of the Duke Energy Master Retirement Trust at December 31, 2019. Accordingly, all amounts included in the table above are allocable to the Subsidiary Registrants using these percentages.

(b) Certain investments that are measured at fair value using the net asset value per share practical expedient have not been categorized in the fair value hierarchy.

	December 31, 2018				
(in millions)	Total Fair Value	Level 1	Level 2	Level 3	Not Categorized[b]
Equity securities	$2,373	$1,751	$ —	$ —	$ 622
Corporate debt securities	4,054	—	4,054	—	—
Short-term investment funds	363	279	84	—	—
Partnership interests	120	—	—	—	120
Hedge funds	226	—	—	—	226
Real estate limited partnerships	144	—	—	—	144
U.S. government securities	961	—	961	—	—
Guaranteed investment contracts	27	—	—	27	—
Governments bonds – foreign	30	—	30	—	—
Cash	28	28	—	—	—
Net pending transactions and other investments	(2)	(6)	4	—	—
Total assets[a]	$8,324	$2,052	$5,133	$ 27	$ 1,112

(a) Duke Energy Carolinas, Progress Energy, Duke Energy Progress, Duke Energy Florida, Duke Energy Ohio, Duke Energy Indiana, and Piedmont were allocated approximately 27%, 31%, 15%, 16%, 5%, 7%, and 4%, respectively, of the Duke Energy Master Retirement Trust and Piedmont's Pension assets at December 31, 2018. Accordingly, all amounts included in the table above are allocable to the Subsidiary Registrants using these percentages.

(b) Certain investments that are measured at fair value using the net asset value per share practical expedient have not been categorized in the fair value hierarchy.

The following table provides a reconciliation of beginning and ending balances of Duke Energy Master Retirement Trust qualified pension and other post-retirement assets at fair value on a recurring basis where the determination of fair value includes significant unobservable inputs (Level 3).

(in millions)	2019	2018
Balance at January 1	**$ 27**	$ 28
Sales	**(18)**	(1)
Total gains and other, net	**2**	—
Transfer of Level 3 assets to other classifications	**—**	—
Balance at December 31	**$ 11**	$ 27

Other post-retirement assets

The following tables provide the fair value measurement amounts for VEBA trust assets.

	December 31, 2019	
(in millions)	Total Fair Value	Level 2
Cash and cash equivalents	**$ 9**	**$ 9**
Real estate	**1**	**1**
Equity securities	**22**	**22**
Debt securities	**18**	**18**
Total assets	**$ 50**	**$ 50**

	December 31, 2018	
(in millions)	Total Fair Value	Level 2
Cash and cash equivalents	$ 3	$ 3
Real estate	1	1
Equity securities	25	25
Debt securities	20	20
Total assets	$ 49	$ 49

EMPLOYEE SAVINGS PLANS

Retirement Savings Plan

Duke Energy or its affiliates sponsor, and the Subsidiary Registrants participate in, employee savings plans that cover substantially all U.S. employees. Most employees participate in a matching contribution formula where Duke Energy provides a matching contribution generally equal to 100% of employee before-tax and Roth 401(k) contributions of up to 6% of eligible pay per pay period. Dividends on Duke Energy shares held by the savings plans are charged to retained earnings when declared and shares held in the plans are considered outstanding in the calculation of basic and diluted EPS.

For new and rehired employees who are not eligible to participate in Duke Energy's defined benefit plans, an additional employer contribution of 4% of eligible pay per pay period, which is subject to a three-year vesting schedule, is provided to the employee's savings plan account. Certain Piedmont employees whose participation in a prior Piedmont defined benefit plan (that was frozen as of December 31, 2017) are eligible for employer transition credit contributions of 3% to 5% of eligible pay per period, for each pay period during the three-year period ending December 31, 2020.

The following table includes pretax employer matching contributions made by Duke Energy and expensed by the Subsidiary Registrants.

(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Years ended December 31,								
2019	**$214**	**$66**	**$58**	**$38**	**$20**	**$5**	**$ 11**	**$ 13**
2018	213	68	58	40	19	4	10	12
2017	179	61	53	37	16	3	9	7

24. INCOME TAXES

Tax Act

On December 22, 2017, President Trump signed the Tax Act into law. Among other provisions, the Tax Act lowered the corporate federal income tax rate from 35% to 21%, limits interest deductions outside of regulated utility operations, requires the normalization of excess deferred taxes associated with property under the average rate assumption method as a prerequisite to qualifying for accelerated depreciation and repealed the federal manufacturing deduction. The Tax Act also repealed the corporate AMT and stipulates a refund of 50% of remaining AMT credit carryforwards (to the extent the credits exceed regular tax for the year) for tax years 2018, 2019, and 2020, with all remaining AMT credits to be refunded in tax year 2021.

On December 22, 2017, the SEC staff issued Staff Accounting Bulletin (SAB) 118, Income Tax Accounting Implications of the Tax Cuts and Jobs Act, which provides guidance on accounting for the Tax Act's impact. SAB 118 provides a measurement period, which in no case should extend beyond one year from the Tax Act enactment date, during which a company acting in good faith may complete the accounting for the impacts of the Tax Act under ASC Topic 740. In accordance with SAB 118, a company must reflect the income tax effects of the Tax Act in the reporting period in which the accounting under ASC Topic 740 is complete. To the extent that a company's accounting for certain income tax effects of the Tax Act is incomplete, a company can determine a reasonable estimate for those effects and record a provisional estimate in the financial statements in the first reporting period in which a reasonable estimate can be determined.

As of December 31, 2018, the accounting for the effects of the Tax Act was complete. During the year ended December 31, 2018, Duke Energy recorded the following measurement period adjustments in accordance with SAB 118:

- Additional tax expense of $23 million related to the completion of the analysis of Duke Energy's existing regulatory liability related to deferred taxes;
- A $10 million tax benefit for the remeasurement of deferred tax assets and deferred tax liabilities primarily related to the guidance on bonus depreciation issued by the IRS in August 2018, affecting the computation of the Company's 2017 Federal income tax liability;
- Additional tax expense of $7 million related to the portion of the deferred tax asset as of December 31, 2017, that represents nondeductible long-term incentives under the Tax Act's limitation on the deductibility of executive compensation; and
- During the fourth quarter of 2018, the Company released the $76 million valuation allowance that it recorded in the first quarter of 2018 as a result of additional guidance published by the IRS that stated refundable AMT credits would not be subject to sequestration.
- The majority of Duke Energy's operations are regulated and it is expected that the Subsidiary Registrants will ultimately pass on the savings associated with the amount representing the remeasurement of deferred tax balances related to regulated operations to customers. For Duke Energy's regulated operations, where the reduction is expected to be returned to customers in future rates, the remeasurement has been deferred as a regulatory liability. During 2018, Duke Energy recorded an additional regulatory liability of $83 million, representing the revaluation of those deferred tax balances. The Subsidiary Registrants continue to respond to requests from regulators in various jurisdictions to determine the timing and magnitude of savings they will pass on to customers.

In addition, during 2018, Duke Energy reclassified $573 million of AMT credit carryforwards from noncurrent deferred tax liabilities to a current federal income tax receivable. In 2019, Duke Energy received a refund of $573 million related to AMT credit carryforwards based on the filing of Duke Energy's 2018 income tax return in 2019 and reclassified $286 million of AMT credits from noncurrent deferred tax liabilities to a current federal income tax receivable.

Income Tax Expense

Components of Income Tax Expense

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current income taxes								
Federal	$ (299)	$ 164	$ (173)	$ (36)	$ (43)	$ (41)	$ (23)	$ (92)
State	10	13	(7)	(3)	18	(1)	1	(1)
Foreign	2	—	—	—	—	—	—	—
Total current income taxes	(287)	177	(180)	(39)	(25)	(42)	(22)	(93)
Deferred income taxes								
Federal	855	175	422	220	153	77	128	133
State	(38)	(37)	17	(18)	27	5	28	3
Total deferred income taxes[a]	817	138	439	202	180	82	156	136
ITC amortization	(11)	(4)	(6)	(6)	—	—	—	—
Income tax expense from continuing operations	519	311	253	157	155	40	134	43
Tax benefit from discontinued operations	(2)	—	—	—	—	—	—	—
Total income tax expense included in Consolidated Statements of Operations	$ 517	$ 311	$ 253	$ 157	$ 155	$ 40	$ 134	$ 43

(a) Total deferred income taxes includes the generation of tax credit carryforwards of $8 million at Duke Energy Carolinas. In addition, total deferred income taxes includes utilization of NOL carryforwards and tax credit carryforwards of $243 million at Progress Energy, $35 million at Duke Energy Progress, $152 million at Duke Energy Florida, $25 million at Duke Energy Ohio, $60 million at Duke Energy Indiana, $90 million at Piedmont and $775 million at Duke Energy.

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current income taxes								
Federal	$ (647)	$ (8)	$ (135)	$ (71)	$ (49)	$ 20	$ 29	$ 67
State	(11)	6	(5)	(5)	(10)	(1)	3	1
Foreign	3	—	—	—	—	—	—	—
Total current income taxes	(655)	(2)	(140)	(76)	(59)	19	32	68
Deferred income taxes								
Federal	1,064	299	341	256	115	21	74	(36)
State	49	11	20	(17)	45	3	22	5
Total deferred income taxes[a][b]	1,113	310	361	239	160	24	96	(31)
ITC amortization	(10)	(5)	(3)	(3)	—	—	—	—
Income tax expense from continuing operations	448	303	218	160	101	43	128	37
Tax benefit from discontinued operations	(26)	—	—	—	—	—	—	—
Total income tax expense included in Consolidated Statements of Operations	$ 422	$ 303	$ 218	$ 160	$ 101	$ 43	$ 128	$ 37

(a) Includes benefits of NOL carryforwards and tax credit carryforwards of $22 million at Duke Energy Carolinas, $293 million at Progress Energy, $59 million at Duke Energy Progress, $219 million at Duke Energy Florida, $17 million at Duke Energy Ohio, $21 million at Duke Energy Indiana and $39 million at Piedmont. In addition, total deferred income taxes includes utilization of NOL carryforwards and tax credit carryforwards of $18 million at Duke Energy.

(b) For the year ended December 31, 2018, the Company has revised the December 31, 2017, estimates of the income tax effects of the Tax Act, in accordance with SAB 118. See the Statutory Rate Reconciliation section below for additional information on the Tax Act's impact on income tax expense.

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Current income taxes								
Federal	$ (247)	$ 221	$ (436)	$ (95)	$ (188)	$ (37)	$ 128	$ (90)
State	4	20	(5)	2	(11)	2	21	(3)
Foreign	3	—	—	—	—	—	—	—
Total current income taxes	(240)	241	(441)	(93)	(199)	(35)	149	(93)
Deferred income taxes								
Federal	1,344	381	664	378	194	99	138	147
State	102	35	44	10	51	(4)	14	8
Total deferred income taxes[a][b]	1,446	416	708	388	245	95	152	155
ITC amortization	(10)	(5)	(3)	(3)	—	(1)	—	—
Income tax expense from continuing operations	1,196	652	264	292	46	59	301	62
Tax benefit from discontinued operations	(6)	—	—	—	—	—	—	—
Total income tax expense included in Consolidated Statements of Operations	$ 1,190	$ 652	$ 264	$ 292	$ 46	$ 59	$ 301	$ 62

(a) Includes utilization of NOL carryforwards and tax credit carryforwards of $428 million at Duke Energy, $74 million at Progress Energy, $36 million at Duke Energy Florida, $17 million at Duke Energy Ohio, $42 million at Duke Energy Indiana and $79 million at Piedmont. In addition, total deferred income taxes includes benefits of NOL carryforwards and tax credit carryforwards of $10 million at Duke Energy Carolinas and $1 million at Duke Energy Progress.

(b) As a result of the Tax Act, Duke Energy's deferred tax assets and liabilities were revalued as of December 31, 2017. See the Statutory Rate Reconciliation section below for additional information on the Tax Act's impact on income tax expense.

Duke Energy Income from Continuing Operations before Income Taxes

	Years Ended December 31,		
(in millions)	2019	2018	2017
Domestic[a]	**$ 4,053**	$ 3,018	$ 4,207
Foreign	**44**	55	59
Income from continuing operations before income taxes	**$ 4,097**	$ 3,073	$ 4,266

(a) Includes a $16 million expense in 2017 related to the Tax Act impact on equity earnings included within Equity in earnings of unconsolidated affiliates on the Consolidated Statement of Operations.

Statutory Rate Reconciliation

The following tables present a reconciliation of income tax expense at the U.S. federal statutory tax rate to the actual tax expense from continuing operations.

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Income tax expense, computed at the statutory rate of 21%	**$ 860**	**$ 360**	**$ 332**	**$ 202**	**$ 178**	**$ 59**	**$ 120**	**$ 51**
State income tax, net of federal income tax effect	**(22)**	**(19)**	**8**	**(17)**	**35**	**3**	**22**	**2**
Amortization of excess deferred income tax	**(121)**	**(29)**	**(64)**	**(10)**	**(54)**	**(12)**	**(6)**	**(10)**
AFUDC equity income	**(52)**	**(9)**	**(14)**	**(13)**	**(1)**	**(3)**	**(3)**	**—**
AFUDC equity depreciation	**34**	**19**	**10**	**5**	**5**	**1**	**4**	**—**
Renewable energy PTCs	**(120)**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Other tax credits	**(23)**	**(11)**	**(9)**	**(7)**	**(2)**	**(1)**	**(1)**	**(1)**
Tax true up	**(64)**	**(9)**	**(8)**	**(3)**	**(5)**	**(7)**	**(1)**	**—**
Other items, net	**27**	**9**	**(2)**	**—**	**(1)**	**—**	**(1)**	**1**
Income tax expense from continuing operations	**$ 519**	**$ 311**	**$ 253**	**$ 157**	**$ 155**	**$ 40**	**$ 134**	**$ 43**
Effective tax rate	**12.7%**	**18.1%**	**16.0%**	**16.3%**	**18.3%**	**14.3%**	**23.5%**	**17.6%**

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Income tax expense, computed at the statutory rate of 21%	$ 645	$ 288	$ 263	$ 174	$ 137	$ 46	$ 109	$ 35
State income tax, net of federal income tax effect	30	14	13	(17)	28	2	20	4
Amortization of excess deferred income tax	(61)	—	(55)	(1)	(54)	(3)	(2)	—
AFUDC equity income	(42)	(15)	(22)	(12)	(10)	(2)	(2)	—
AFUDC equity depreciation	31	18	9	5	4	1	4	—
Renewable energy PTCs	(129)	—	—	—	—	—	—	—
Other tax credits	(28)	(7)	(13)	(5)	(8)	(1)	(1)	(3)
Tax Act[a]	20	1	25	19	—	2	—	—
Other items, net	(18)	4	(2)	(3)	4	(2)	—	1
Income tax expense from continuing operations	$ 448	$ 303	$ 218	$ 160	$ 101	$ 43	$ 128	$ 37
Effective tax rate	14.6%	22.1%	17.4%	19.3%	15.4%	19.6%	24.6%	22.3%

(a) For the year ended December 31, 2018, the Company revised the December 31, 2017 estimates of the income tax effects of the Tax Act, in accordance with SAB 118. Amounts primarily include but are not limited to items that are excluded for ratemaking purposes related certain wholesale fixed rate contracts, remeasurement of nonregulated net deferred tax liabilities, Federal NOLs, and valuation allowance on foreign tax credits.

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Income tax expense, computed at the statutory rate of 35%	$ 1,493	$ 653	$ 536	$ 353	$ 265	$ 88	$ 229	$ 70
State income tax, net of federal income tax effect	69	36	25	8	26	(1)	23	3
AFUDC equity income	(81)	(37)	(32)	(17)	(16)	(4)	(8)	—
Renewable energy PTCs	(132)	—	—	—	—	—	—	—
Tax Act[a]	(112)	15	(246)	(40)	(226)	(23)	55	(12)
Tax true up	(52)	(24)	(19)	(13)	(7)	(5)	(6)	—
Other items, net	11	9	—	1	4	4	8	1
Income tax expense from continuing operations	$ 1,196	$ 652	$ 264	$ 292	$ 46	$ 59	$ 301	$ 62
Effective tax rate	28.0%	34.9%	17.2%	29.0%	6.1%	23.4%	46.0%	30.8%

(a) Amounts primarily include but are not limited to items that are excluded for ratemaking purposes related to abandoned or impaired assets, certain wholesale fixed rate contracts, remeasurement of nonregulated net deferred tax liabilities, Federal NOLs, and valuation allowance on foreign tax credits.

Valuation allowances have been established for certain state NOL carryforwards and state income tax credits that reduce deferred tax assets to an amount that will be realized on a more-likely-than-not basis. The net change in the total valuation allowance is included in State income tax, net of federal income tax effect, in the above tables.

Valuation allowances have been established for foreign tax credits that reduce deferred tax assets to an amount that will be realized on a more-likely-than-not basis. The net change in the total valuation allowance is included in Tax Act in the above tables.

DEFERRED TAXES

Net Deferred Income Tax Liability Components

	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Deferred credits and other liabilities	$ 125	$ 24	$ 25	$ 49	$ —	$ 14	$ 5	$ 22
Lease obligations	462	72	193	92	102	5	17	6
Pension, post-retirement and other employee benefits	303	(5)	88	38	44	17	27	(3)
Progress Energy merger purchase accounting adjustments[a]	389	—	—	—	—	—	—	—
Tax credits and NOL carryforwards	3,925	262	486	176	253	16	176	19
Regulatory liabilities and deferred credits	—	—	—	—	—	36	52	42
Investments and other assets	—	—	—	—	—	10	—	2
Other	97	5	8	3	2	8	1	6
Valuation allowance	(587)	—	—	—	—	—	—	—
Total deferred income tax assets	4,714	358	800	358	401	106	278	94
Investments and other assets	(1,664)	(981)	(577)	(390)	(190)	—	(12)	—
Accelerated depreciation rates	(10,813)	(3,254)	(3,798)	(1,918)	(1,913)	(1,028)	(1,416)	(802)
Regulatory assets and deferred debits, net	(1,115)	(44)	(887)	(438)	(477)	—	—	—
Total deferred income tax liabilities	(13,592)	(4,279)	(5,262)	(2,746)	(2,580)	(1,028)	(1,428)	(802)
Net deferred income tax liabilities	$ (8,878)	$(3,921)	$(4,462)	$(2,388)	$(2,179)	$ (922)	$(1,150)	$ (708)

(a) Primarily related to finance lease obligations and debt fair value adjustments.

The following table presents the expiration of tax credits and NOL carryforwards.

	December 31, 2019	
(in millions)	Amount	Expiration Year
General Business Credits	$ 1,821	2024 – 2039
AMT credits	286	Refundable by 2021
Federal NOL carryforwards[a][f]	169	2024 – Indefinite
Capital loss carryforward[e]	87	2024
State carryforwards and credits[b][f]	303	2020 – Indefinite
Foreign NOL carryforwards[c]	12	2027 – 2037
Foreign Tax Credits[d]	1,237	2024 – 2027
Charitable contribution carryforwards	10	2020 – 2024
Total tax credits and NOL carryforwards	$ 3,925	

(a) A valuation allowance of $4 million has been recorded on the Federal NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(b) A valuation allowance of $97 million has been recorded on the state NOL and credit carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(c) A valuation allowance of $12 million has been recorded on the foreign NOL carryforwards, as presented in the Net Deferred Income Tax Liability Components table.
(d) A valuation allowance of $387 million has been recorded on the foreign tax credits, as presented in the Net Deferred Income Tax Liability Components table.
(e) A valuation allowance of $87 million has been recorded on the Federal capital loss carryforward, as presented in the Net Deferred Income Tax Liability Components table.
(f) Indefinite carryforward for Federal NOLs, and NOLs for states that have adopted the Tax Act's NOL provisions, generated in tax years beginning after December 31, 2017.

	December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Deferred credits and other liabilities	$ 164	$ 64	$ 35	$ 53	$ —	$ 17	$ 6	$ 17
Finance lease obligations	60	26	—	—	—	—	2	—
Pension, post-retirement and other employee benefits	347	24	110	47	58	16	24	(1)
Progress Energy merger purchase accounting adjustments[a]	483	—	—	—	—	—	—	—
Tax credits and NOL carryforwards	4,580	257	693	215	363	42	237	110
Regulatory liabilities and deferred credits	—	—	—	—	—	56	—	48
Investments and other assets	—	—	—	—	—	18	—	16
Other	25	6	5	5	—	1	(1)	—
Valuation allowance	(484)	—	—	—	—	—	—	—
Total deferred income tax assets	5,175	377	843	320	421	150	268	190
Investments and other assets	(1,317)	(795)	(430)	(272)	(163)	—	(5)	—
Accelerated depreciation rates	(10,124)	(3,207)	(3,369)	(1,735)	(1,670)	(967)	(1,081)	(733)
Regulatory assets and deferred debits, net	(1,540)	(64)	(985)	(432)	(574)	—	(191)	—
Other	—	—	—	—	—	—	—	(8)
Total deferred income tax liabilities	(12,981)	(4,066)	(4,784)	(2,439)	(2,407)	(967)	(1,277)	(741)
Net deferred income tax liabilities	$ (7,806)	$(3,689)	$(3,941)	$(2,119)	$(1,986)	$ (817)	$(1,009)	$ (551)

(a) Primarily related to finance lease obligations and debt fair value adjustments.

UNRECOGNIZED TAX BENEFITS

The following tables present changes to unrecognized tax benefits.

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unrecognized tax benefits – January 1	**$ 24**	**$ 6**	**$ 9**	**$ 6**	**$ 3**	**$ 1**	**$ 1**	**$ 4**
Unrecognized tax benefit increases	**105**	**2**	**1**	**1**	—	—	—	—
Gross decreases – tax positions in prior periods	**(3)**	—	**(1)**	**(1)**	—	—	—	—
Total changes	**102**	**2**	—	—	—	—	—	—
Unrecognized tax benefits – December 31	**$126**	**$ 8**	**$ 9**	**$ 6**	**$ 3**	**$ 1**	**$ 1**	**$ 4**

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unrecognized tax benefits – January 1	$ 25	$ 5	$ 5	$ 5	$ 5	$ 1	$ 1	$ 3
Unrecognized tax benefits increases (decreases)								
Gross decreases – tax positions in prior periods	(2)	(1)	—	—	(4)	—	—	—
Gross increases – tax positions in prior periods	7	2	4	1	2	—	—	1
Decreases due to settlements	(6)	—	—	—	—	—	—	—
Total changes	(1)	1	4	1	(2)	—	—	1
Unrecognized tax benefits – December 31	$ 24	$ 6	$ 9	$ 6	$ 3	$ 1	$ 1	$ 4

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Unrecognized tax benefits – January 1	$ 17	$ 1	$ 2	$ 2	$ 4	$ 4	$ —	$ —
Unrecognized tax benefits increases (decreases)								
Gross increases – tax positions in prior periods	12	4	3	3	1	1	1	3
Gross decreases – tax positions in prior periods	(4)	—	—	—	—	(4)	—	—
Total changes	8	4	3	3	1	(3)	1	3
Unrecognized tax benefits – December 31	$ 25	$ 5	$ 5	$ 5	$ 5	$ 1	$ 1	$ 3

The following table includes additional information regarding the Duke Energy Registrants' unrecognized tax benefits at December 31, 2019. It is reasonably possible that Duke Energy will reflect a $3 million decrease in unrecognized tax benefits within the next 12 months.

	December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Amount that if recognized, would affect the effective tax rate or regulatory liability[a]	**$ 122**	**$ 8**	**$ 9**	**$ 6**	**$ 3**	**$ 1**	**$ 1**	$ 4

(a) The Duke Energy Registrants are unable to estimate the specific amounts that would affect the effective tax rate versus the regulatory liability.

OTHER TAX MATTERS

The following tables include interest recognized in the Consolidated Statements of Operations and the Consolidated Balance Sheets.

	Year Ended December 31, 2019			
(in millions)	Duke Energy	Progress Energy	Duke Energy Progress	Piedmont
Net interest income recognized related to income taxes	**$ 16**	**$ 1**	**$ 1**	$ —
Interest receivable related to income taxes	**1**	—	—	—
Interest payable related to income taxes	**1**	—	—	**1**

	Year Ended December 31, 2018		
(in millions)	Duke Energy	Progress Energy	Duke Energy Progress
Net interest income recognized related to income taxes	$ 2	$ —	$ —
Interest payable related to income taxes	3	1	1

	Year Ended December 31, 2017				
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida
Net interest income recognized related to income taxes	$ —	$ —	$ 1	$ —	$ 1
Net interest expense recognized related to income taxes	—	2	—	—	—
Interest payable related to income taxes	5	25	1	1	—

Duke Energy and its subsidiaries are no longer subject to U.S. federal examination for years before 2016. With few exceptions, Duke Energy and its subsidiaries are no longer subject to state, local or non-U.S. income tax examinations by tax authorities for years before 2016.

25. OTHER INCOME AND EXPENSES, NET

The components of Other income and expenses, net on the Consolidated Statements of Operations are as follows.

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Interest income	$ 31	$ 1	$ 11	$ —	$ 11	$ 10	$ 10	$ 1
AFUDC equity	139	42	66	60	6	13	18	—
Post in-service equity returns	29	20	7	7	—	1	—	—
Nonoperating income, other	231	88	57	33	31	—	13	19
Other income and expense, net	$430	$151	$ 141	$100	$ 48	$ 24	$ 41	$ 20

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Interest income	$ 20	$ 1	$ 18	$ 1	$ 18	$ 7	$ 9	$ 1
AFUDC equity	221	73	104	57	47	11	32	—
Post in-service equity returns	15	9	5	5	—	1	—	—
Nonoperating income, other	143	70	38	24	21	4	4	13
Other income and expense, net	$399	$153	$ 165	$ 87	$ 86	$ 23	$ 45	$ 14

	Year Ended December 31, 2017							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Interest income	$ 13	$ 2	$ 6	$ 2	$ 5	$ 6	$ 8	$ —
AFUDC equity	237	106	92	47	45	11	28	—
Post in-service equity returns	40	28	12	12	—	—	—	—
Nonoperating income, other	218	63	99	54	46	6	11	(11)
Other income and expense, net	$508	$199	$ 209	$115	$ 96	$ 23	$ 47	$ (11)

26. SUBSEQUENT EVENTS

For information on subsequent events related to the adoption of the new credit losses accounting standard, regulatory matters and debt and credit facilities, see Notes 1, 4 and 7, respectively.

27. QUARTERLY FINANCIAL DATA (UNAUDITED)

DUKE ENERGY

Quarterly EPS amounts may not sum to the full-year total due to changes in the weighted average number of common shares outstanding and rounding.

(in millions, except per share data)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$6,163**	**$5,873**	**$6,940**	**$6,103**	**$25,079**
Operating income	**1,373**	**1,298**	**1,929**	**1,109**	**5,709**
Income from continuing operations	**893**	**748**	**1,323**	**614**	**3,578**
Loss from discontinued operations, net of tax	**—**	**—**	**—**	**(7)**	**(7)**
Net income	**893**	**748**	**1,323**	**607**	**3,571**
Net income available to Duke Energy Corporation common stockholders	**900**	**820**	**1,327**	**660**	**3,707**
Earnings per share:					
Income from continuing operations available to Duke Energy Corporation common stockholders					
Basic and diluted	**$ 1.24**	**$ 1.12**	**$ 1.82**	**$ 0.89**	**$ 5.07**
Loss from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic and diluted	**$ —**	**$ —**	**$ —**	**$ (0.01)**	**$ (0.01)**
Net income available to Duke Energy Corporation common stockholders					
Basic and diluted	**$ 1.24**	**$ 1.12**	**$ 1.82**	**$ 0.88**	**$ 5.06**
2018					
Operating revenues	$6,135	$5,643	$6,628	$6,115	$24,521
Operating income	1,256	979	1,579	871	4,685
Income from continuing operations	622	507	1,062	434	2,625
(Loss) Income from discontinued operations, net of tax	—	(5)	4	20	19
Net income	622	502	1,066	454	2,644
Net income attributable to Duke Energy Corporation	620	500	1,082	464	2,666
Earnings per share:					
Income from continuing operations attributable to Duke Energy Corporation common stockholders					
Basic and diluted	$ 0.88	$ 0.72	$ 1.51	$ 0.62	$ 3.73
(Loss) Income from discontinued operations attributable to Duke Energy Corporation common stockholders					
Basic and diluted	$ —	$ (0.01)	$ —	$ 0.03	$ 0.03
Net income attributable to Duke Energy Corporation common stockholders					
Basic and diluted	$ 0.88	$ 0.71	$ 1.51	$ 0.65	$ 3.76

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Impairment Charges (see Notes 4 and 13)	**$ —**	**$ —**	**$ 25**	**$ (14)**	**$ 11**
Total	**$ —**	**$ —**	**$ 25**	**$ (14)**	**$ 11**
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (17)	$ (20)	$ (16)	$ (31)	$ (84)
Regulatory and Legislative Impacts (see Note 4)	(86)	(179)	—	—	(265)
Sale of Retired Plant (see Note 3)	(107)	—	—	—	(107)
Impairment Charges (see Notes 4, 12 and 13)	(55)	—	(93)	(60)	(208)
Severance Charges (see Note 21)	—	—	—	(187)	(187)
Impacts of the Tax Act (see Note 24)	(76)	—	3	53	(20)
Total	$ (341)	$ (199)	$ (106)	$ (225)	$ (871)

DUKE ENERGY CAROLINAS

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 1,744**	**$ 1,713**	**$ 2,162**	**$ 1,776**	**$ 7,395**
Operating income	**435**	**451**	**793**	**347**	**2,026**
Net income	**293**	**301**	**590**	**219**	**1,403**
2018					
Operating revenues	$ 1,763	$ 1,672	$ 2,090	$ 1,775	$ 7,300
Operating income	482	224	713	241	1,660
Net income	323	117	496	135	1,071

The following table includes unusual or infrequently occurring items in each quarter during 2018. There were no unusual or infrequently occurring items for the year ended December 31, 2019. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (4)	$ (2)	$ (2)	$ (1)	$ (9)
Regulatory and Legislative Impacts (see Note 4)	(19)	(179)	—	—	(198)
Severance Charges (see Note 21)	—	—	—	(102)	(102)
Impacts of the Tax Act (see Note 24)	—	—	(1)	—	(1)
Total	$ (23)	$ (181)	$ (3)	$ (103)	$ (310)

PROGRESS ENERGY

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 2,572**	**$ 2,744**	**$ 3,242**	**$ 2,644**	**$ 11,202**
Operating income	**488**	**580**	**786**	**447**	**2,301**
Net income	**248**	**329**	**521**	**229**	**1,327**
Net income attributable to Parent	**249**	**328**	**521**	**229**	**1,327**
2018					
Operating revenues	$ 2,576	$ 2,498	$ 3,045	$ 2,609	$ 10,728
Operating income	447	484	663	334	1,928
Net income	237	267	406	123	1,033
Net income attributable to Parent	235	265	404	123	1,027

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Impairment Charges (see Note 4)	**$ —**	**$ —**	**$ 25**	**$ 11**	**$ 36**
Total	**$ —**	**$ —**	**$ 25**	**$ 11**	**$ 36**
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (4)	$ (3)	$ (1)	$ (2)	$ (10)
Regulatory and Legislative Impacts (see Note 4)	(67)	—	—	—	(67)
Impairment Charges (see Note 4)	—	—	—	(60)	(60)
Severance Charges (see Note 21)	—	—	—	(69)	(69)
Impacts of the Tax Act (see Note 24)	(1)	—	(5)	(19)	(25)
Total	$(72)	$ (3)	$ (6)	$(150)	$ (231)

DUKE ENERGY PROGRESS

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 1,484**	**$ 1,387**	**$ 1,688**	**$ 1,398**	**$ 5,957**
Operating income	**300**	**259**	**373**	**236**	**1,168**
Net income	**203**	**169**	**278**	**155**	**805**
2018					
Operating revenues	$ 1,460	$ 1,291	$ 1,582	$ 1,366	$ 5,699
Operating income	269	233	330	227	1,059
Net income	177	139	216	135	667

The following table includes unusual or infrequently occurring items in each quarter during 2018. There were no unusual or infrequently occurring items for the year ended December 31, 2019. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (2)	$ (2)	$ (1)	$ (1)	$ (6)
Regulatory and Legislative Impacts (see Note 4)	(67)	—	—	—	(67)
Severance Charges (see Note 21)	—	—	—	(52)	(52)
Impacts of the Tax Act (see Note 24)	—	—	(4)	(15)	(19)
Total	$ (69)	$ (2)	$ (5)	$ (68)	$ (144)

DUKE ENERGY FLORIDA

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 1,086**	**$ 1,353**	**$ 1,548**	**$ 1,244**	**$ 5,231**
Operating income	**188**	**321**	**413**	**205**	**1,127**
Net income	**96**	**201**	**289**	**106**	**692**
2018					
Operating revenues	$ 1,115	$ 1,203	$ 1,462	$ 1,241	$ 5,021
Operating income	173	245	331	107	856
Net income	103	168	243	40	554

The following table includes unusual or infrequently occurring items in each quarter during the two most recently completed fiscal years. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Impairment Charges (see Note 4)	**$ —**	**$ —**	**$ 25**	**$ 11**	**$ 36**
Total	**$ —**	**$ —**	**$ 25**	**$ 11**	**$ 36**
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (2)	$ (1)	$ —	$ (1)	$ (4)
Impairment Charges (see Note 4)	—	—	—	(60)	(60)
Severance Charges (see Note 21)	—	—	—	(17)	(17)
Impacts of the Tax Act (see Note 24)	—	—	(2)	2	—
Total	$ (2)	$ (1)	$ (2)	$ (76)	$ (81)

DUKE ENERGY OHIO

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 531**	**$ 433**	**$ 489**	**$ 487**	**$ 1,940**
Operating income	**104**	**74**	**108**	**78**	**364**
Net income	**69**	**47**	**74**	**48**	**238**
2018					
Operating revenues	$ 524	$ 459	$ 469	$ 505	$ 1,957
Operating (loss) income	(21)	77	139	93	288
Net (loss) income	(25)	46	100	55	176

The following table includes unusual or infrequently occurring items in each quarter during 2018. There were no unusual or infrequently occurring items for the year ended December 31, 2019. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (3)	$ (5)	$ —	$ (6)	$ (14)
Sale of Retired Plant (see Note 3)	(107)	—	—	—	(107)
Severance Charges (see Note 21)	—	—	—	(6)	(6)
Impacts of the Tax Act (see Note 24)	—	—	—	(2)	(2)
Total	$ (110)	$ (5)	$ —	$ (14)	$ (129)

DUKE ENERGY INDIANA

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 768**	**$ 714**	**$ 807**	**$ 715**	**$ 3,004**
Operating income	**169**	**148**	**235**	**133**	**685**
Net income	**110**	**97**	**156**	**73**	**436**
2018					
Operating revenues	$ 731	$ 738	$ 819	$ 771	$ 3,059
Operating income	168	169	173	133	643
Net income	100	98	119	76	393

The following table includes unusual or infrequently occurring items in each quarter during 2018. There were no unusual or infrequently occurring items for the year ended December 31, 2019. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ —	$ —	$ (2)	$ —	$ (2)
Severance Charges (see Note 21)	—	—	—	(7)	(7)
Total	$ —	$ —	$ (2)	$ (7)	$ (9)

PIEDMONT

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2019					
Operating revenues	**$ 579**	**$ 209**	**$ 168**	**$ 425**	**$ 1,381**
Operating income (loss)	**172**	**6**	**(13)**	**139**	**304**
Net income (loss)	**122**	**(7)**	**(18)**	**105**	**202**
2018					
Operating revenues	$ 553	$ 215	$ 172	$ 435	$ 1,375
Operating income (loss)	161	5	(19)	79	226
Net income (loss)	110	(8)	(21)	48	129

The following table includes unusual or infrequently occurring items in each quarter during 2018. There were no unusual or infrequently occurring items for the year ended December 31, 2019. All amounts discussed below are pretax.

(in millions)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Total
2018					
Costs to Achieve Piedmont Merger (see Note 2)	$ (6)	$ (9)	$ (11)	$ (22)	$ (48)
Severance Charges (see Note 21)	—	—	—	(2)	(2)
Total	$ (6)	$ (9)	$ (11)	$ (24)	$ (50)

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified by the SEC rules and forms.

Disclosure controls and procedures include, without limitation, controls and procedures designed to provide reasonable assurance that information required to be disclosed by the Duke Energy Registrants in the reports they file or submit under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated the effectiveness of their disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of December 31, 2019, and, based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that these controls and procedures are effective in providing reasonable assurance of compliance.

Changes in Internal Control Over Financial Reporting

Under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, the Duke Energy Registrants have evaluated changes in internal control over financial reporting (as such term is defined in Rules 13a-15 and 15d-15 under the Exchange Act) that occurred during the fiscal quarter ended December 31, 2019, and have concluded no change has materially affected, or is reasonably likely to materially affect, internal control over financial reporting.

Management's Annual Report on Internal Control Over Financial Reporting

The Duke Energy Registrants' management is responsible for establishing and maintaining an adequate system of internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). The Duke Energy Registrants' internal control system was designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes, in accordance with GAAP. Due to inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness of the internal control over financial reporting to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with policies and procedures may deteriorate.

The Duke Energy Registrants' management, including their Chief Executive Officer and Chief Financial Officer, has conducted an evaluation of the effectiveness of their internal control over financial reporting as of December 31, 2019, based on the framework in the Internal Control – Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on that evaluation, management concluded that its internal controls over financial reporting were effective as of December 31, 2019.

Deloitte & Touche LLP, Duke Energy's independent registered public accounting firm, has issued an attestation report on the effectiveness of Duke Energy's internal control over financial reporting, which is included herein. This report is not applicable to the Subsidiary Registrants as these companies are not accelerated or large accelerated filers.

PART II

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of
Duke Energy Corporation

Opinion on Internal Control over Financial Reporting

We have audited the internal control over financial reporting of Duke Energy Corporation and subsidiaries (the "Company") as of December 31, 2019, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2019, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended December 31, 2019, of the Company and our report dated February 20, 2020, expressed an unqualified opinion on those financial statements.

Basis for Opinion

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying *Management's Annual Report on Internal Control Over Financial Reporting*. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina
February 20, 2020

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Information regarding Duke Energy's Executive Officers is set forth in Part I, Item 1, "Business – Executive Officers of the Registrants," in this Annual Report on Form 10-K. Duke Energy will provide information that is responsive to the remainder of this Item 10 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 10 by reference.

ITEM 11. EXECUTIVE COMPENSATION

Duke Energy will provide information that is responsive to this Item 11 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 11 by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Equity Compensation Plan Information

The following table shows information as of December 31, 2019, about securities to be issued upon exercise of outstanding options, warrants and rights under Duke Energy's equity compensation plans, along with the weighted average exercise price of the outstanding options, warrants and rights and the number of securities remaining available for future issuance under the plans.

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted average exercise price of outstanding options, warrants and rights (b)[1]	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by security holders	3,528,022[2]	n/a	5,248,541[3]
Equity compensation plans not approved by security holders	180,188[4]	n/a	n/a[5]
Total	3,708,210	n/a	5,248,541

(1) As of December 31, 2019, no options were outstanding under equity compensation plans.
(2) Includes RSUs and performance shares (assuming the maximum payout level) granted under the Duke Energy Corporation 2015 Long-Term Incentive Plan, as well as shares that could be payable with respect to certain compensation deferred under the Duke Energy Corporation Executive Savings Plan (Executive Savings Plan) or the Directors' Savings Plan.
(3) Includes shares remaining available for issuance pursuant to stock awards under the Duke Energy Corporation 2015 Long-Term Incentive Plan.
(4) Includes shares that could be payable with respect to certain compensation deferred under the Executive Savings Plan or the Duke Energy Corporation Directors' Savings Plan (Directors' Savings Plan), each of which is a non-qualified deferred compensation plan described in more detail below.
(5) The number of shares remaining available for future issuance under equity compensation plans not approved by security holders cannot be determined because it is based on the amount of future voluntary deferrals, if any, under the Executive Savings Plan and the Directors' Savings Plan.

Under the Executive Savings Plan, participants can elect to defer a portion of their base salary and short-term incentive compensation. Participants also receive a company matching contribution in excess of the contribution limits prescribed by the Internal Revenue Code under the Duke Energy Retirement Savings Plan, which is the 401(k) plan in which employees are generally eligible to participate. In general, payments are made following termination of employment or death in the form of a lump sum or installments, as selected by the participant. Participants may direct the deemed investment of base salary deferrals, short-term incentive compensation deferrals and matching contributions among investment options available under the Duke Energy Retirement Savings Plan, including the Duke Energy Common Stock Fund. Participants may change their investment elections on a daily basis. Deferrals of equity awards are credited with earnings and losses based on the performance of the Duke Energy Common Stock Fund. The benefits payable under the plan are unfunded and subject to the claims of Duke Energy's creditors.

Under the Directors' Savings Plan, outside directors may elect to defer all or a portion of their annual compensation, generally consisting of retainers. Deferred amounts are credited to an unfunded account, the balance of which is adjusted for the performance of phantom investment options, including the Duke Energy Common Stock Fund, as elected by the director, and generally are paid when the director terminates his or her service from the Board of Directors.

Duke Energy will provide additional information that is responsive to this Item 12 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 12 by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

Duke Energy will provide information that is responsive to this Item 13 in its definitive proxy statement or in an amendment to this Annual Report not later than 120 days after the end of the fiscal year covered by this Annual Report. That information is incorporated in this Item 13 by reference.

PART III

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Deloitte provided professional services to the Duke Energy Registrants. The following tables present the Deloitte fees for services rendered to the Duke Energy Registrants during 2019 and 2018.

	Year Ended December 31, 2019							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Types of Fees								
Audit Fees[a]	**$ 13.5**	**$ 4.6**	**$ 5.3**	**$ 3.1**	**$ 2.2**	**$ 0.9**	**$ 1.4**	**$ 0.8**
Audit-Related Fees[b]	**0.6**	**0.1**	**0.2**	**0.1**	**0.1**	**0.2**	—	—
Tax Fees[c]	**0.2**	**0.1**	**0.1**	—	—	—	—	—
Total Fees	**$ 14.3**	**$ 4.8**	**$ 5.6**	**$ 3.2**	**$ 2.3**	**$ 1.1**	**$ 1.4**	**$ 0.8**

	Year Ended December 31, 2018							
(in millions)	Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
Types of Fees								
Audit Fees[a]	$ 14.0	$ 5.0	$ 5.5	$ 3.3	$ 2.2	$ 0.9	$ 1.4	$ 0.8
Audit-Related Fees[b]	0.4	—	0.1	—	0.1	—	—	—
Tax Fees[c]	0.6	0.2	0.2	0.1	0.1	—	0.1	0.1
Total Fees	$ 15.0	$ 5.2	$ 5.8	$ 3.4	$ 2.4	$ 0.9	$ 1.5	$ 0.9

(a) Audit Fees are fees billed, or expected to be billed, by Deloitte for professional services for the financial statement audits, audit of the Duke Energy Registrants' financial statements included in the Annual Report on Form 10-K, reviews of financial statements included in Quarterly Reports on Form 10-Q, and services associated with securities filings such as comfort letters and consents.

(b) Audit-Related Fees are fees billed, or expected to be billed, by Deloitte for assurance and related services that are reasonably related to the performance of an audit or review of financial statements, including statutory reporting requirements.

(c) Tax Fees are fees billed by Deloitte for tax return assistance and preparation, tax examination assistance and professional services related to tax planning and tax strategy.

To safeguard the continued independence of the independent auditor, the Audit Committee of Duke Energy adopted a policy that all services provided by the independent auditor require preapproval by the Audit Committee. Pursuant to the policy, certain audit services, audit-related services, tax services and other services have been specifically preapproved up to fee limits. In the event the cost of any of these services may exceed the fee limits, the Audit Committee must specifically approve the service. All services performed in 2019 and 2018 by the independent accountant were approved by the Audit Committee pursuant to the preapproval policy.

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a) Consolidated Financial Statements, Supplemental Financial Data and Supplemental Schedules included in Part II of this Annual Report are as follows:

Duke Energy Corporation

Consolidated Financial Statements
Consolidated Statements of Operations for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Statements of Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Balance Sheets as of December 31, 2019, and 2018
Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Carolinas, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Balance Sheets as of December 31, 2019, and 2018
Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Progress Energy, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Balance Sheets as of December 31, 2019, and 2018
Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Progress, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Balance Sheets as of December 31, 2019, and 2018
Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Florida, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Balance Sheets as of December 31, 2019, and 2018
Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

PART IV

Duke Energy Ohio, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Balance Sheets as of December 31, 2019, and 2018
Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Duke Energy Indiana, LLC

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Balance Sheets as of December 31, 2019, and 2018
Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

Piedmont Natural Gas Company, Inc.

Consolidated Financial Statements
Consolidated Statements of Operations and Comprehensive Income for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Balance Sheets as of December 31, 2019, and 2018
Consolidated Statements of Cash Flows for the Years Ended December 31, 2019, 2018 and 2017
Consolidated Statements of Changes in Equity for the Years Ended December 31, 2019, 2018 and 2017
Notes to the Consolidated Financial Statements
Quarterly Financial Data, (unaudited, included in Note 27 to the Consolidated Financial Statements)
Report of Independent Registered Public Accounting Firm
All other schedules are omitted because they are not required, or because the required information is included in the Consolidated Financial Statements or Notes.

PART IV

EXHIBIT INDEX

Exhibits filed herewithin are designated by an asterisk (*). All exhibits not so designated are incorporated by reference to a prior filing, as indicated. Items constituting management contracts or compensatory plans or arrangements are designated by a double asterisk (**). The Company agrees to furnish upon request to the Commission a copy of any omitted schedules or exhibits upon request on all items designated by a triple asterisk (***).

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
2.1	Agreement and Plan of Merger between Duke Energy Corporation, Diamond Acquisition Corporation and Progress Energy, Inc., dated as of January 8, 2011 (incorporated by reference to Exhibit 2.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 11, 2011, File No. 1-32853).	X		X					
2.2	Agreement and Plan of Merger between Piedmont Natural Gas Company, Duke Energy Corporation and Forest Subsidiary, Inc. (incorporated by reference to Exhibit 2.1 to Duke Energy Corporation's Current Report on Form 8-K filed on October 26, 2015, File No. 1-32853).	X							X
3.1	Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 20, 2014, File No. 1-32853).	X							
3.2	Amended and Restated By-Laws of Duke Energy Corporation (incorporated by reference to Exhibit 3.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 4, 2016, File No. 1-32853).	X							
3.3	Articles of Organization including Articles of Conversion (incorporated by reference to Exhibit 3.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on April 7, 2006, File No. 1-4928).		X						
3.3.1	Amended Articles of Organization, effective October 1, 2006, (incorporated by reference to Exhibit 3.1 to Duke Energy Carolinas, LLC's Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 13, 2006, File No. 1-4928).		X						
3.4	Amended Articles of Incorporation of Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company), effective October 23, 1996, (incorporated by reference to Exhibit 3(a) to registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 1996, filed on November 13, 1996, File No. 1-1232).						X		
3.4.1	Amended Articles of Incorporation, effective September 19, 2006, (incorporated by reference to Exhibit 3.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 17, 2006, File No. 1-1232).						X		
3.5	Certificate of Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.1	Articles of Entity Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.2	Plan of Entity Conversion of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.3 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.3	Articles of Organization of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.4 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.5.4	Limited Liability Company Operating Agreement of Duke Energy Indiana, LLC (incorporated by reference to Exhibit 3.5 to registrant's Current Report on Form 8-K filed on January 4, 2016, File No. 1-3543).							X	
3.6	Limited Liability Company Operating Agreement of Duke Energy Carolinas, LLC (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on April 7, 2006, File No. 1-4928).		X						

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
3.7	Regulations of Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company), effective July 23, 2003, (incorporated by reference to Exhibit 3.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 13, 2003, File No. 1-1232).						X		
3.8	Articles of Organization including Articles of Conversion for Duke Energy Progress, LLC (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				
3.8.1	Plan of Conversion of Duke Energy Progress, Inc. (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				
3.8.2	Limited Liability Company Operating Agreement of Duke Energy Progress, LLC (incorporated by reference to Exhibit 3.3 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3382).				X				
3.9	Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective June 15, 2000, (incorporated by reference to Exhibit 3(a)(1) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2000, filed on August 14, 2000, File No. 1-3382).			X					
3.9.1	Articles of Amendment to the Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective December 4, 2000, (incorporated by reference to Exhibit 3(b)(1) to registrant's Annual Report on Form 10-K for the year ended December 31, 2001, filed on March 28, 2002, File No. 1-3382).			X					
3.9.2	Articles of Amendment to the Amended and Restated Articles of Incorporation of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective May 10, 2006, (incorporated by reference to Exhibit 3(a) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-15929).			X					
3.9.3	By-Laws of Progress Energy, Inc. (formerly CP&L Energy, Inc.), effective May 10, 2006, (incorporated by reference to Exhibit 3(b) to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-15929).			X					
3.10	Articles of Conversion for Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.4 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.10.1	Articles of Organization for Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.5 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.10.2	Plan of Conversion of Duke Energy Florida, Inc. (incorporated by reference to Exhibit 3.6 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.10.3	Limited Liability Company Operating Agreement of Duke Energy Florida, LLC (incorporated by reference to Exhibit 3.7 to registrant's Current Report on Form 8-K filed on August 4, 2015, File No. 1-3274).					X			
3.11	Amended and Restated Articles of Incorporation of Piedmont Natural Gas Company, Inc., dated as of October 3, 2016 (incorporated by reference to Exhibit 3.1 to registrant's Annual Report on Form 10-K for the fiscal year ended October 31, 2016, filed on December 22, 2016, File No. 001-06196).								X
3.11.1	Bylaws of Piedmont Natural Gas Company, Inc., as amended and restated effective October 3, 2016 (incorporated by reference to Exhibit 3.2 to registrant's Current Report on Form 8-K filed on October 3, 2016, File No. 1-06196).								X
3.12	Certificate of Designations with respect to Series A Preferred Stock, dated March 28, 2019 (incorporated by reference to Exhibit 3.1 to Registrant's Current Report on Form 8-K filed on March 29, 2019, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
3.13	Certificate of Designation with respect to the Series B Preferred Stock, dated September 11, 2019 (incorporated by reference to Exhibit 3.1 to registrant's Current Report on Form 8-K filed on September 12, 2019, File No. 1-32853).	X							
3.14	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896,under the headings "Description of Common Stock," "Description of Preferred Stock," "Description of Depositary Shares," "Description of Stock Purchase Contracts and Stock Purchase Units," and "Description of Debt Securities").	X							
3.15	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896-01, under the heading "Description of Debt Securities").								X
3.16	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896-02, under the headings "Description of First Mortgage Bonds" and "Description of Debt Securities").				X				
3.17	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896-03, under the headings "Description of First Mortgage Bonds" and "Description of Unsecured Debt Securities").						X		
3.18	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896-04, under the headings "Description of First Mortgage Bonds" and "Description of Unsecured Debt Securities").							X	
3.19	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896-05, under the headings "Description of First Mortgage Bonds" and "Description of Debt Securities").					X			
3.20	Description of Registered Securities (incorporated by reference from the registrant's prospectus contained in Form S-3 filed on September 23, 2019, File No. 333-233896-06, under the headings "Description of First and Refunding Mortgage Bonds," "Description of Senior Notes," and "Description of Subordinate Notes").		X						
4.1	Indenture between Duke Energy Corporation and The Bank of New York Mellon Trust Company, N.A., as Trustee, dated as of June 3, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 16, 2008, File No. 1-32853).	X							
4.1.1	First Supplemental Indenture, dated as of June 16, 2008, (incorporated by reference to Exhibit 4.2 to Duke Energy Corporation's Current Report on Form 8-K filed on June 16, 2008, File No. 1-32853).	X							
4.1.2	Second Supplemental Indenture, dated as of January 26, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on January 26, 2009, File No. 1-32853).	X							
4.1.3	Third Supplemental Indenture, dated as of August 28, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 28, 2009, File No. 1-32853).	X							
4.1.4	Fourth Supplemental Indenture, dated as of March 25, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on March 25, 2010, File No. 1-32853).	X							
4.1.5	Fifth Supplemental Indenture, dated as of August 25, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 25, 2011, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.1.6	Sixth Supplemental Indenture, dated as of November 17, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on November 17, 2011, File No. 1-32853).	X							
4.1.7	Seventh Supplemental Indenture, dated as of August 16, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on August 16, 2012, File No. 1-32853).	X							
4.1.8	Eighth Supplemental Indenture, dated as of January 14, 2013, (incorporated by reference to Exhibit 2 to the Registration Statement of Form 8-A of the Company filed on January 14, 2013, File No. 1-32853).	X							
4.1.9	Ninth Supplemental Indenture, dated as of June 13, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 13, 2013, File No. 1-32853).	X							
4.1.10	Tenth Supplemental Indenture, dated as of October 11, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on October 11, 2013, File No. 1-32853).	X							
4.1.11	Eleventh Supplemental Indenture, dated as of April 4, 2014, (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Current Report on Form 8-K filed on April 4, 2014, File No. 1-32853).	X							
4.1.12	Twelfth Supplemental Indenture, dated as of November 19, 2015, (incorporated by reference to Exhibit 4.2 to Duke Energy Corporation's Current Report on Form 8-K filed on November 19, 2015, File No. 1-32853).	X							
4.1.13	Thirteenth Supplemental Indenture, dated as of April 18, 2016, to the indenture dated as of June 3, 2008, between Duke Energy Corporation and The Bank of New York Mellon Trust Company, N.A., as Trustee (incorporated by reference to Exhibit 4.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed on May 5, 2016, File No. 1-32853).	X							
4.1.14	Fourteenth Supplemental Indenture, dated as of August 12, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 12, 2016, File No. 1-32853).	X							
4.1.15	Fifteenth Supplemental Indenture, dated as of April 11, 2017 (incorporated by reference to Exhibit 4.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X							
4.1.16	Sixteenth Supplemental Indenture, dated as of June 13, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2017 filed on August 3, 2017, File No. 1-32853).	X							
4.1.17	Seventeenth Supplemental Indenture, dated as of August 10, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 10, 2017, File No. 1-32853).	X							
4.1.18	Eighteenth Supplemental Indenture, dated as of March 29, 2018 (incorporated by reference to Exhibit 4.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2018 filed on May 10, 2018, File No. 1-32853).	X							
4.1.19	Nineteenth Supplemental Indenture, dated as of May 16, 2018 (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2018 filed on August 2, 2018, File No. 1-32853).	X							
4.1.20	Twentieth Supplemental Indenture (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form 8-A filed on September 17, 2018, File No. 1-32853).	X							
4.1.21	Twenty-First Supplemental Indenture (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on March 11, 2019, File no. 1-32853).	X							
4.1.22	Twenty-Second Supplemental Indenture, dated as of June 7, 2019 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on June 7, 2019, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.2	Senior Indenture between Duke Energy Carolinas, LLC and The Bank of New York Mellon Trust Company, N.A., as successor trustee to JPMorgan Chase Bank (formerly known as The Chase Manhattan Bank), dated as of September 1, 1998, (incorporated by reference to Exhibit 4-D-1 to registrant's Post-Effective Amendment No. 2 to Registration Statement on Form S-3 filed on April 7, 1999, File No. 333-14209).		X						
4.2.1	Fifteenth Supplemental Indenture, dated as of April 3, 2006, (incorporated by reference to Exhibit 4.4.1 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483-03).		X						
4.2.2	Sixteenth Supplemental Indenture, dated as of June 5, 2007, (incorporated by reference to Exhibit 4.1 registrant's Current Report on Form 8-K filed on June 6, 2007, File No. 1-4928).		X						
4.3	First and Refunding Mortgage from Duke Energy Carolinas, LLC to The Bank of New York Mellon Trust Company, N.A., successor trustee to Guaranty Trust Company of New York, dated as of December 1, 1927, (incorporated by reference to Exhibit 7(a) to registrant's Form S-1, effective October 15, 1947, File No. 2-7224).		X						
4.3.1	Instrument of Resignation, Appointment and Acceptance among Duke Energy Carolinas, LLC, JPMorgan Chase Bank, N.A., as Trustee, and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of September 24, 2007, (incorporated by reference to Exhibit 4.6.1 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483).		X						
4.3.2	Ninth Supplemental Indenture, dated as of February 1, 1949, (incorporated by reference to Exhibit 7(j) to registrant's Form S-1 filed on February 3, 1949, File No. 2-7808).		X						
4.3.3	Twentieth Supplemental Indenture, dated as of June 15, 1964, (incorporated by reference to Exhibit 4-B-20 to registrant's Form S-1 filed on August 23, 1966, File No. 2-25367).		X						
4.3.4	Twenty-third Supplemental Indenture, dated as of February 1, 1968, (incorporated by reference to Exhibit 2-B-26 to registrant's Form S-9 filed on January 21, 1969, File No. 2-31304).		X						
4.3.5	Sixtieth Supplemental Indenture, dated as of March 1, 1990, (incorporated by reference to Exhibit 4-B-61 to registrant's Annual Report on Form 10-K for the year ended December 31, 1990, File No.1-4928).		X						
4.3.6	Sixty-third Supplemental Indenture, dated as of July 1, 1991, (incorporated by reference to Exhibit 4-B-64 to registrant's Registration Statement on Form S-3 filed on February 13, 1992, File No. 33-45501).		X						
4.3.7	Eighty-fourth Supplemental Indenture, dated as of March 20, 2006, (incorporated by reference to Exhibit 4.6.9 to registrant's Registration Statement on Form S-3 filed on October 3, 2007, File No. 333-146483-03).		X						
4.3.8	Eighty-fifth Supplemental Indenture, dated as of January 10, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on January 11, 2008, File No.1-4928).		X						
4.3.9	Eighty-seventh Supplemental Indenture, dated as of April 14, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on April 15, 2008, File No.1-4928).		X						
4.3.10	Eighty-eighth Supplemental Indenture, dated as of November 17, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 20, 2008, File No.1-4928).		X						
4.3.11	Ninetieth Supplemental Indenture, dated as of November 19, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 19, 2009, File No.1-4928).		X						

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.3.12	Ninety-first Supplemental Indenture, dated as of June 7, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on June 7, 2010, File No.1-4928).		X						
4.3.13	Ninety-third Supplemental Indenture, dated as of May 19, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on May 19, 2011, File No.1-4928).		X						
4.3.14	Ninety-fourth Supplemental Indenture, dated as of December 8, 2011, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on December 8, 2011, File No.1-4928).		X						
4.3.15	Ninety-fifth Supplemental Indenture, dated as of September 21, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on September 21, 2012, File No.1-4928).		X						
4.3.16	Ninety-sixth Supplemental Indenture, dated as of March 12, 2015, between Duke Energy Carolinas, LLC and The Bank of New York Mellon Trust Company, N.A., as Trustee (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on March 12, 2015, File No. 1-4928).		X						
4.3.17	Ninety-seventh Supplemental Indenture, dated as of March 11, 2016, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on March 11, 2016, File No. 1-4928).		X						
4.3.18	Ninety-eighth Supplemental Indenture, dated as of November 17, 2016, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC's Current Report on Form 8-K filed on November 17, 2016, File No. 1-4928).		X						
4.3.19	Ninety-ninth Supplemental Indenture, dated as of November 14, 2017, (incorporated by reference to Exhibit 4.1 to Duke Energy Carolinas, LLC Current Report on Form 8-K filed on November 14, 2017, File No. 1-4928).		X						
4.3.20	One Hundredth Supplemental Indenture, dated as of March 1, 2018 (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on March 1, 2018, File No. 1-4928).		X						
4.3.21	One-Hundred and Second Supplemental Indenture, dated as of August 14, 2019 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 14, 2019, File No. 1-04928).		X						
4.4	Mortgage and Deed of Trust between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and The Bank of New York Mellon (formerly Irving Trust Company) and Frederick G. Herbst (Tina D. Gonzalez, successor), as Trustees, dated as of May 1, 1940.				X				
4.4.1	First through Fifth Supplemental Indentures thereto (incorporated by reference to Exhibit 2(b), File No. 2-64189).				X				
4.4.2	Sixth Supplemental Indenture dated April 1, 1960 (incorporated by reference to Exhibit 2(b)-5, File No. 2-16210).				X				
4.4.3	Seventh Supplemental Indenture dated November 1, 1961 (incorporated by reference to Exhibit 2(b)-6, File No. 2-16210).				X				
4.4.4	Eighth Supplemental Indenture dated July 1, 1964 (incorporated by reference to Exhibit 4(b)-8, File No. 2-19118).				X				
4.4.5	Ninth Supplemental Indenture dated April 1, 1966 (incorporated by reference to Exhibit 4(b)-2, File No. 2-22439).				X				
4.4.6	Tenth Supplemental Indenture dated October 1, 1967 (incorporated by reference to Exhibit 4(b)-2, File No. 2-24624).				X				
4.4.7	Eleventh Supplemental Indenture dated October 1, 1968 (incorporated by reference to Exhibit 2(c), File No. 2-27297).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.4.8	Twelfth Supplemental Indenture dated January 1, 1970 (incorporated by reference to Exhibit 2(c), File No. 2-30172).				X				
4.4.9	Thirteenth Supplemental Indenture dated August 1, 1970 (incorporated by reference to Exhibit 2(c), File No. 2-35694).				X				
4.4.10	Fourteenth Supplemental Indenture dated January 1, 1971 (incorporated by reference to Exhibit 2(c), File No. 2-37505).				X				
4.4.11	Fifteenth Supplemental Indenture dated October 1, 1971 (incorporated by reference to Exhibit 2(c), File No. 2-39002).				X				
4.4.12	Sixteenth Supplemental Indenture dated May 1, 1972 (incorporated by reference to Exhibit 2(c), File No. 2-41738).				X				
4.4.13	Seventeenth Supplemental Indenture dated November 1, 1973 (incorporated by reference to Exhibit 2(c), File No. 2-43439).				X				
4.4.14	Eighteenth Supplemental Indenture dated (incorporated by reference to Exhibit 2(c), File No. 2-47751).				X				
4.4.15	Nineteenth Supplemental Indenture dated May 1, 1974 (incorporated by reference to Exhibit 2(c), File No. 2-49347).				X				
4.4.16	Twentieth Supplemental Indenture dated December 1, 1974 (incorporated by reference to Exhibit 2(c), File No. 2-53113).				X				
4.4.17	Twenty-first Supplemental Indenture dated April 15, 1975 (incorporated by reference to Exhibit 2(d), File No. 2-53113).				X				
4.4.18	Twenty-second Supplemental Indenture dated October 1, 1977 (incorporated by reference to Exhibit 2(c), File No. 2-59511).				X				
4.4.19	Twenty-third Supplemental Indenture dated June 1, 1978 (incorporated by reference to Exhibit 2(c), File No. 2-61611).				X				
4.4.20	Twenty-fourth Supplemental Indenture dated May 15, 1979 (incorporated by reference to Exhibit 2(d), File No. 2-64189).				X				
4.4.21	Twenty-fifth Supplemental Indenture dated November 1, 1979 (incorporated by reference to Exhibit 2(c), File No. 2-65514).				X				
4.4.22	Twenty-sixth Supplemental Indenture dated November 1, 1979 (incorporated by reference to Exhibit 2(c), File No. 2-66851).				X				
4.4.23	Twenty-seventh Supplemental Indenture dated April 1, 1980 (incorporated by reference to Exhibit 2 (d), File No. 2-66851).				X				
4.4.24	Twenty-eighth Supplemental Indenture dated October 1, 1980 (incorporated by reference to Exhibit 4(b)-1, File No. 2-81299).				X				
4.4.25	Twenty-ninth Supplemental Indenture dated October 1, 1980 (incorporated by reference to Exhibit 4(b)-2, File No. 2-81299).				X				
4.4.26	Thirtieth Supplemental Indenture dated December 1, 1982 (incorporated by reference to Exhibit 4(b)- 3, File No. 2-81299).				X				
4.4.27	Thirty-first Supplemental Indenture dated March 15, 1983 (incorporated by reference to Exhibit 4(c)-1, File No. 2-95505).				X				
4.4.28	Thirty-second Supplemental Indenture dated March 15, 1983 (incorporated by reference to Exhibit 4(c)-2, File No. 2-95505).				X				
4.4.29	Thirty-third Supplemental Indenture dated December 1, 1983 (incorporated by reference to Exhibit 4(c)-3, File No. 2-95505).				X				
4.4.30	Thirty-fourth Supplemental Indenture dated December 15, 1983 (incorporated by reference to Exhibit 4(c)-4, File No. 2-95505).				X				
4.4.31	Thirty-fifth Supplemental Indenture dated April 1, 1984 (incorporated by reference to Exhibit 4(c)-5, File No. 2-95505).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.4.32	Thirty-sixth Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)-6, File No. 2-95505).				X				
4.4.33	Thirty-seventh Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)-7, File No. 2-95505).				X				
4.4.34	Thirty-eighth Supplemental Indenture dated June 1, 1984 (incorporated by reference to Exhibit 4(c)- 8, File No. 2-95505).				X				
4.4.35	Thirty-ninth Supplemental Indenture dated April 1, 1985 (incorporated by reference to Exhibit 4(b), File No. 33-25560).				X				
4.4.36	Fortieth Supplemental Indenture dated October 1, 1985 (incorporated by reference to Exhibit 4(c), File No. 33-25560).				X				
4.4.37	Forty-first Supplemental Indenture dated March 1, 1986 (incorporated by reference to Exhibit 4(d), File No. 33-25560).				X				
4.4.38	Forty-second Supplemental Indenture dated July 1, 1986 (incorporated by reference to Exhibit 4(e), File No. 33-25560).				X				
4.4.39	Forty-third Supplemental Indenture dated January 1, 1987 (incorporated by reference to Exhibit 4(f), File No. 33-25560).				X				
4.4.40	Forty-fourth Supplemental Indenture dated December 1, 1987 (incorporated by reference to Exhibit 4(g), File No. 33-25560).				X				
4.4.41	Forty-fifth supplemental Indenture dated September 1, 1988 (incorporated by reference to Exhibit 4(h), File No. 33-25560).				X				
4.4.42	Forty-sixth Supplemental Indenture dated April 1, 1989 (incorporated by reference to Exhibit 4(b), File No. 33-33431).				X				
4.4.43	Forty-seventh Supplemental Indenture dated August 1, 1989 (incorporated by reference to Exhibit 4(c), File No. 33-33431).				X				
4.4.44	Forty-eighth Supplemental Indenture dated November 15, 1990 (incorporated by reference to Exhibit 4(b), File No. 33-38298).				X				
4.4.45	Forty-ninth Supplemental Indenture dated November 15, 1990 (incorporated by reference to Exhibit 4(c), File No. 33-38298).				X				
4.4.46	Fiftieth Supplemental Indenture dated February 15, 1991 (incorporated by reference to Exhibit 4(h), File No. 33-42869).				X				
4.4.47	Fifty-first Supplemental Indenture dated April 1, 1991 (incorporated by reference to Exhibit 4(i), File No. 33-42869).				X				
4.4.48	Fifty-second Supplemental Indenture dated September 15, 1991(incorporated by reference to Exhibit 4(e), File No. 33-48607).				X				
4.4.49	Fifty-third Supplemental Indenture dated January 1, 1992 (incorporated by reference to Exhibit 4(f), File No. 33-48607).				X				
4.4.50	Fifty-fourth Supplemental Indenture dated April 15, 1992 (incorporated by reference to Exhibit 4 (g), File No. 33-48607).				X				
4.4.51	Fifty-fifth Supplemental Indenture dated July 1, 1992 (incorporated by reference to Exhibit 4(e), File No. 33-55060).				X				
4.4.52	Fifty-sixth Supplemental Indenture dated October 1, 1992 (incorporated by reference to Exhibit 4(f), File No. 33-55060).				X				
4.4.53	Fifty-seventh Supplemental Indenture dated February 1, 1993 (incorporated by reference to Exhibit 4(e), File No. 33-60014).				X				
4.4.54	Fifty-eighth Supplemental Indenture dated March 1, 1993 (incorporated by reference to Exhibit 4(f), File No. 33-60014).				X				
4.4.55	Fifty-ninth Supplemental Indenture dated July 1, 1993 (incorporated by reference to Exhibit 4(a) to Post-Effective Amendment No. 1, File No. 33-38349).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.4.56	Sixtieth Supplemental Indenture dated July 1, 1993 (incorporated by reference to Exhibit 4(b) to Post-Effective Amendment No. 1, File No. 33-38349).				X				
4.4.57	Sixty-first Supplemental Indenture dated August 15, 1993 (incorporated by reference to Exhibit 4(e), File No. 33-50597).				X				
4.4.58	Sixty-second Supplemental Indenture dated January 15, 1994 (incorporated by reference to Exhibit 4 to Duke Energy Progress' Current Report on Form 8-K dated January 19, 1994, File No. 1-3382).				X				
4.4.59	Sixty-third Supplemental Indenture dated May 1, 1994 (incorporated by reference to Exhibit 4(f) for Duke Energy Progress' Form S-3, File No. 033-57835).				X				
4.4.60	Sixty-fourth Supplemental Indenture dated August 15, 1997 (incorporated by reference to Exhibit to Duke Energy Progress' Current Report on Form 8-K dated August 26, 1997, File No. 1-3382).				X				
4.4.61	Sixty-fifth Supplemental Indenture dated April 1, 1998 (incorporated by reference to Exhibit 4(b) for Duke Energy Progress' Registration Statement on Form S-3 filed December 18, 1998, File No. 333-69237).				X				
4.4.62	Sixty-sixth Supplemental Indenture dated March 1, 1999 (incorporated by reference to Exhibit 4(c) to Duke Energy Progress' Current Report on Form 8-K dated March 19, 1999, File No. 1-3382).				X				
4.4.63	Form of Carolina Power & Light Company First Mortgage Bond, 6.80% Series Due August 15, 2007 (incorporated by reference to Exhibit 4 to Duke Energy Progress' Form 10-Q for the period ended September 30, 1998, File No. 1-3382).				X				
4.4.64	Sixty-eighth Supplemental Indenture dated April 1, 2000 (incorporated by reference to Exhibit No. 4(b) to Duke Energy Progress' Current Report on Form 8-K dated April 20, 2000, File No. 1-3382).				X				
4.4.65	Sixty-ninth Supplemental Indenture dated June 1, 2000 (incorporated by reference to Exhibit No. 4b(2) to Duke Energy Progress' Annual Report on Form 10-K dated March 29, 2001, File No. 1-3382).				X				
4.4.66	Seventieth Supplemental Indenture dated July 1, 2000 (incorporated by reference to Exhibit 4b(3) to Duke Energy Progress' Annual Report on Form 10-K dated March 29, 2001, File No. 1-3382).				X				
4.4.67	Seventy-first Supplemental Indenture dated February 1, 2002 (incorporated by reference to Exhibit 4b(2) to Duke Energy Progress' Annual Report on Form 10-K dated March 28, 2002, File No. 1-3382 and 1-15929).				X				
4.4.68	Seventy-second Supplemental Indenture, dated as of September 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on September 12, 2003, File No. 1-3382).				X				
4.4.69	Seventy-third Supplemental Indenture, dated as of March 1, 2005, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 22, 2005, File No. 1-3382).				X				
4.4.70	Seventy-fourth Supplemental Indenture, dated as of November 1, 2005, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on November 30, 2005, File No. 1-3382).				X				
4.4.71	Seventy-fifth Supplemental Indenture, dated as of March 1, 2008, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 13, 2008, File No. 1-3382).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.4.72	Seventy-sixth Supplemental Indenture, dated as of January 1, 2009, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on January 15, 2009, File No. 1-3382).				X				
4.4.73	Seventy-seventh Supplemental Indenture, dated as of June 18, 2009, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on June 23, 2009, File No. 1-3382).				X				
4.4.74	Seventy-eighth Supplemental Indenture, dated as of September 1, 2011, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on September 15, 2011, File No. 1-3382).				X				
4.4.75	Seventy-ninth Supplemental Indenture, dated as of May 1, 2012, (incorporated by reference to Exhibit 4 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on May 18, 2012, File No. 1-3382).				X				
4.4.76	Eightieth Supplemental Indenture, dated as of March 1, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Current Report on Form 8-K filed on March 12, 2013, File No. 1-3382).				X				
4.4.77	Eighty-second Supplemental Indenture, dated as of March 1, 2014, between the Company and The Bank of New York Mellon (formerly Irving Trust Company) and Tina D. Gonzalez (successor to Frederick G. Herbst) and forms of global notes (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s Current Report on Form 8-K filed on March 6, 2014, File No. 1-3382).				X				
4.4.78	Eighty-third Supplemental Indenture, dated as of November 1, 2014, between the Company and The Bank of New York Mellon (formerly Irving Trust Company) and Tina D. Gonzalez (successor to Frederick G. Herbst) and forms of global notes (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, Inc.'s Current Report on Form 8-K filed on November 20, 2014, File No. 1-3382).				X				
4.4.79	Eighty-fifth Supplemental Indenture, dated as of August 1, 2015, (incorporated by reference to Exhibit 4.1 to Duke Energy Progress, LLC's Current Report on Form 8-K filed on August 13, 2015, File No. 1-3382).				X				
4.4.80	Eighty-sixth Supplemental Indenture, dated as of September 1, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 16, 2016, File No. 1-15929).				X				
4.4.81	Eighty-seventh Supplemental Indenture, dated as of September 1, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 8, 2017, File No. 1-3382).				X				
4.4.82	Eighty-Ninth Supplemental Indenture (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on March 7, 2019, File no. 1-3382).				X				
4.5	Indenture (for Debt Securities) between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and The Bank of New York Mellon (successor in interest to The Chase Manhattan Bank), as Trustee (incorporated by reference to Exhibit 4(a) to registrant's Current Report on Form 8-K filed on November 5, 1999, File No. 1-3382).				X				
4.6	Indenture (for [Subordinated] Debt Securities) (open ended) (incorporated by reference to Exhibit 4(a)(2) to Duke Energy Progress, Inc.'s (formerly Carolina Power & Light Company (d/b/a Progress Energy Carolinas, Inc.)) Registration Statement on Form S-3 filed on November 18, 2008, File No. 333-155418).				X				

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.7	Indenture (for First Mortgage Bonds) between Duke Energy Florida, Inc. (formerly Florida Power Corporation) and The Bank of New York Mellon (as successor to Guaranty Trust Company of New York and The Florida National Bank of Jacksonville), as Trustee, dated as of January 1, 1944, (incorporated by reference to Exhibit B-18 to registrant's Form A-2, File No. 2-5293).					X			
4.7.1	Seventh Supplemental Indenture (incorporated by reference to Exhibit 4(b) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).					X			
4.7.2	Eighth Supplemental Indenture (incorporated by reference to Exhibit 4(c) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).					X			
4.7.3	Sixteenth Supplemental Indenture (incorporated by reference to Exhibit 4(d) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 27, 1991, File No. 33-16788).					X			
4.7.4	Twenty-ninth Supplemental Indenture (incorporated by reference to Exhibit 4(c) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on September 17, 1982, File No. 2-79832).					X			
4.7.5	Thirty-eighth Supplemental Indenture, dated as of July 25, 1994, (incorporated by reference to exhibit 4(f) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation) Registration Statement on Form S-3 filed on August 29, 1994, File No. 33-55273).					X			
4.7.6	Forty-first Supplemental Indenture, dated as of February 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Duke Energy Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on February 21, 2003, File No. 1-3274).					X			
4.7.7	Forty-second Supplemental Indenture, dated as of April 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 11, 2003, File No. 1-3274).					X			
4.7.8	Forty-third Supplemental Indenture, dated as of November 1, 2003, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on November 21, 2003, File No. 1-3274).					X			
4.7.9	Forty-fourth Supplemental Indenture, dated as of August 1, 2004, (incorporated by reference to Exhibit 4(m) to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Annual Report on Form 10-K for the year ended December 31, 2004, filed on March 16, 2005, File No. 1-3274).					X			
4.7.10	Forty-sixth Supplemental Indenture, dated as of September 1, 2007, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on September 19, 2007, File No. 1-3274).					X			
4.7.11	Forty-seventh Supplemental Indenture, dated as of December 1, 2007, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on December 13, 2007, File No. 1-3274).					X			
4.7.12	Forty-eighth Supplemental Indenture, dated as of June 1, 2008, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on June 18, 2008, File No. 1-3274).					X			

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.7.13	Forty-ninth Supplemental Indenture, dated as of March 1, 2010, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on March 25, 2010, File No. 1-3274).					X			
4.7.14	Fiftieth Supplemental Indenture, dated as of August 11, 2011, (incorporated by reference to Exhibit 4 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on August 18, 2011, File No. 1-3274).					X			
4.7.15	Fifty-first Supplemental Indenture, dated as of November 1, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Current Report on Form 8-K filed on November 20, 2012, File No. 1-3274).					X			
4.7.16	Fifty-third Supplemental Indenture, dated as of September 1, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 9, 2016, File No. 1-03274).					X			
4.7.17	Fifty-fifth Supplemental Indenture, dated as of June 1, 2018, (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on June 21, 2018, File No. 1-3274).					X			
4.7.18	Fifty-Sixth Supplemental Indenture, dated as of November 1, 2019 (incorporated by reference to Exhibit 4.1 to Registrant's Current Report on Form 8-K filed on November 26, 2019, File No. 1-3274).					X			
4.8	Indenture (for Debt Securities) between Duke Energy Florida, Inc. (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) and The Bank of New York Mellon Trust Company, National Association (successor in interest to J.P. Morgan Trust Company, National Association), as Trustee, dated as of December 7, 2005, (incorporated by reference to Exhibit 4(a) to registrant's Current Report on Form 8-K filed on December 13, 2005, File No. 1-3274).					X			
4.8.1	First Supplemental Indenture, dated as of December 12, 2017, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on December 12, 2017, File No. 1-03274).					X			
4.8.2	Second Supplemental Indenture, dated as of November 26, 2019 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on November 26, 2019, File No. 1-3274).					X			
4.9	Indenture (for [Subordinated] Debt Securities) (open ended) (incorporated by reference to Exhibit 4(a)(2) Duke Energy Florida, Inc.'s (formerly Florida Power Corporation (d/b/a Progress Energy Florida, Inc.)) Registration Statement on Form S-3 filed on November 18, 2008, File No. 333-155418).					X			
4.10	Original Indenture (Unsecured Debt Securities) between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of May 15, 1995, (incorporated by reference to Exhibit 3 to registrant's Form 8-A filed on July 27, 1995, File No. 1-1232).						X		
4.10.1	First Supplemental Indenture, dated as of June 1, 1995, (incorporated by reference to Exhibit 4 B to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended June 30, 1995, filed on August 11, 1995, File No. 1-1232).						X		
4.10.2	Seventh Supplemental Indenture, dated as of June 15, 2003, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Quarterly Report on Form 10-Q for the quarter ended June 30, 2003, filed on August 13, 2003, File No. 1-1232).						X		

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.11	Original Indenture (First Mortgage Bonds) between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of August 1, 1936, (incorporated by reference to an exhibit to registrant's Registration Statement No. 2-2374).						X		
4.11.1	Fortieth Supplemental Indenture, dated as of March 23, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Current Report on Form 8-K filed on March 24, 2009, File No. 1-1232).						X		
4.11.2	Forty-second Supplemental Indenture, dated as of September 6, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Ohio, Inc.'s (formerly The Cincinnati Gas & Electric Company) Current Report on Form 8-K filed on September 6, 2013, File No. 1-1232).						X		
4.11.3	Forty-fourth Supplemental Indenture, dated as of June 23, 2016, (incorporated by reference to Exhibit 4.1 registrant's Current Report on Form 8-K filed on June 23, 2016, File No. 1-1232).						X		
4.11.4	Forty-fifth Supplemental Indenture, dated as of March 27, 2017 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on March 27,2017, File No. 1-01232).						X		
4.11.5	Forty-sixth Supplemental Indenture, dated as of January 8, 2019, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on January 8, 2019, File No. 1-1232).						X		
4.12	Indenture between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee, dated as of November 15, 1996, (incorporated by reference to Exhibit 4(v) to the Cinergy Corp. Form 10-K for the year ended December 31, 1996, filed on March 27, 1997, File No. 1-11377).							X	
4.12.1	Third Supplemental Indenture, dated as of March 15, 1998, (incorporated by reference to Exhibit 4-w to Cinergy Corp.'s Annual Report on Form 10-K for the year ended December 31, 1997, filed on March 27, 1998, File No. 1-11377).							X	
4.12.2	Eighth Supplemental Indenture, dated as of September 23, 2003, (incorporated by reference to Exhibit 4.2 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended September 30, 2003, filed on November 13, 2003, File No. 1-3543).							X	
4.12.3	Ninth Supplemental Indenture, dated as of October 21, 2005, (incorporated by reference to Exhibit 4.7.3 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633).							X	
4.12.4	Tenth Supplemental Indenture, dated as of June 9, 2006, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on June 15, 2006, File No. 1-3543).							X	
4.13	Original Indenture (First Mortgage Bonds) between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Deutsche Bank National Trust Company, as Successor Trustee, dated as of September 1, 1939, (filed as an exhibit in File No. 70-258).							X	
4.13.1	Tenth Supplemental Indenture, dated as of July 1, 1952, (filed as an exhibit in File No. 2-9687).							X	
4.13.2	Twenty-third Supplemental Indenture, dated as of January 1, 1977, (filed as an exhibit in File No. 2-57828).							X	
4.13.3	Twenty-fifth Supplemental Indenture, dated as of September 1, 1978, (filed as an exhibit in File No. 2-62543).							X	
4.13.4	Twenty-sixth Supplemental Indenture, dated as of September 1, 1978, (filed as an exhibit in File No. 2-62543).							X	

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.13.5	Thirtieth Supplemental Indenture, dated as of August 1, 1980, (filed as an exhibit in File No. 2-68562).							X	
4.13.6	Thirty-fifth Supplemental Indenture, dated as of March 30, 1984, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1984, File No. 1-3543).							X	
4.13.7	Forty-sixth Supplemental Indenture, dated as of June 1, 1990, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1991, File No. 1-3543).							X	
4.13.8	Forty-seventh Supplemental Indenture, dated as of July 15, 1991, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1991, File No. 1-3543).							X	
4.13.9	Forty-eighth Supplemental Indenture, dated as of July 15, 1992, (filed as an exhibit to registrant's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-3543).							X	
4.13.10	Fifty-second Supplemental Indenture, dated as of April 30, 1999, (incorporated by reference to Exhibit 4 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended March 31, 1999, filed on May 13, 1999, File No. 1-3543).							X	
4.13.11	Fifty-seventh Supplemental Indenture, dated as of August 21, 2008, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report Form 8-K filed on August 21, 2008, File No. 1-3543).							X	
4.13.12	Fifty-eighth Supplemental Indenture, dated as of December 19, 2008, (incorporated by reference to Exhibit 4.8.12 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).							X	
4.13.13	Fifty-ninth Supplemental Indenture, dated as of March 23, 2009, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on March 24, 2009, File No. 1-3543).							X	
4.13.14	Sixtieth Supplemental Indenture, dated as of June 1, 2009, (incorporated by reference to Exhibit 4.8.14 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).							X	
4.13.15	Sixty-first Supplemental Indenture, dated as of October 1, 2009, (incorporated by reference to Exhibit 4.8.15 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).							X	
4.13.16	Sixty-second Supplemental Indenture, dated as of July 9, 2010, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on July 9, 2010, File No. 1-3543).							X	
4.13.17	Sixty-third Supplemental Indenture, dated as of September 23, 2010, (incorporated by reference to Exhibit 4.8.17 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 29, 2010, File No. 333-169633-02).							X	
4.13.18	Sixty-fourth Supplemental Indenture, dated as of December 1, 2011, (incorporated by reference to Exhibit 4(d)(2)(xviii) to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Registration Statement on Form S-3 filed on September 30, 2013, File No. 333-191462-03).							X	
4.13.19	Sixty-fifth Supplemental Indenture, dated as of March 15, 2012, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on March 15, 2012, File No. 1-3543).							X	
4.13.20	Sixty-sixth Supplemental Indenture, dated as of July 11, 2013, (incorporated by reference to Exhibit 4.1 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Current Report on Form 8-K filed on July 11, 2013, File No. 1-3543).							X	

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.13.21	Sixty-seventh Supplemental Indenture, dated as of January 1, 2016, between Duke Energy Indiana, Inc. and Deutsche Bank National Trust Company, as Trustee, supplementing and amending the Indenture of Mortgage or Deed of Trust, dated September 1, 1939, between Duke Energy Indiana, Inc. and Deutsche Bank National Trust Company, as Trustee (incorporated by reference to Exhibit 4.2 to Duke Energy Indiana, LLC's (formerly PSI Energy, Inc.) Quarterly Report on Form 10-Q for the quarter ended March 31, 2016, filed on May 5, 2016, File No. 1-3543).							X	
4.13.22	Sixty-eighth Supplemental Indenture, dated as of May 12, 2016, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on May 12, 2016, File No. 1-3543).							X	
4.13.23	Sixty-Ninth Supplemental Indenture, dated as of September 27, 2019 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 27, 2019, File No. 1-3543).							X	
4.14	Repayment Agreement between Duke Energy Ohio, Inc. (formerly The Cincinnati Gas & Electric Company) and The Dayton Power and Light Company, dated as of December 23, 1992, (filed with registrant's Annual Report on Form 10-K for the year ended December 31, 1992, File No. 1-1232).						X		
4.15	Unsecured Promissory Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and the Rural Utilities Service, dated as of October 14, 1998, (incorporated by reference to Exhibit 4 to registrant's Annual Report on Form 10-K for the year ended December 31, 1998, filed on March 8, 1999, File No. 1-3543).							X	
4.16	6.302% Subordinated Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Cinergy Corp., dated as of February 5, 2003, (incorporated by reference to Exhibit 4(yyy) to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003, filed on May 12,2003, File No. 1-3543).							X	
4.17	6.403% Subordinated Note between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Cinergy Corp., dated as of February 5, 2003, (incorporated by reference to Exhibit 4(zzz) to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2003, filed on May 12, 2003, File No. 1-3543).							X	
4.18	Contingent Value Obligation Agreement between Progress Energy, Inc. (formerly CP&L Energy, Inc.) and The Chase Manhattan Bank, as Trustee, dated as of November 30, 2000, (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on December 1, 2000, File No. 1-3382).			X					
4.19	Form of 3.47% Series A Senior Notes due July 16, 2027 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on March 29, 2012, File No. 1-06196).								X
4.20	Form of 3.57% Series B Senior Notes due July 16, 2027 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on March 29, 2012, File No. 1-06196).								X
4.21	Form of 4.65% Senior Notes due 2043 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on August 1, 2013, File No. 1-06196).								X
4.22	Form of 4.10% Senior Notes due 2034 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on September 18, 2014, File No. 1-06196).								X
4.23	Form of 3.60% Senior Notes due 2025 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on September 14, 2015, File No. 1-06196).								X
4.24	Form of 3.64% Senior Notes due 2046 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on July 28, 2016, File No. 1-06196).								X

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.25	Form of 4.24% Series B Senior Notes due June 6, 2021 (incorporated by reference to Exhibit 4.2 to registrant's Current Report on Form 8-K filed on May 12, 2011, File No. 1-06196).								X
4.26	Indenture, dated as of April 1, 1993, between Piedmont and The Bank of New York Mellon Trust Company, N.A. (as successor to Citibank, N.A.), Trustee (incorporated by reference to Exhibit 4.1 to registrant's Registration Statement on Form S-3 filed on May 16, 1995, File No. 33-59369).								X
4.26.1	Second Supplemental Indenture, dated as of June 15, 2003, between Piedmont and Citibank, N.A., Trustee (incorporated by reference to Exhibit 4.3 to registrant's Registration Statement on Form S-3 filed on June 19, 2003, File No. 333-106268).								X
4.26.2	Fourth Supplemental Indenture, dated as of May 6, 2011, between Piedmont Natural Gas Company, Inc. and The Bank of New York Mellon Trust Company, N.A., as trustee (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form S-3-ASR filed on July 7, 2011, File No. 333-175386).								X
4.26.3	Fifth Supplemental Indenture, dated August 1, 2013, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on August 1, 2013, File No. 1-06196).								X
4.26.4	Sixth Supplemental Indenture, dated September 18, 2014, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 18, 2014, File No. 1-06196).								X
4.26.5	Seventh Supplemental Indenture, dated September 14, 2015, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on September 14, 2015, File No. 1-06196).								X
4.26.6	Eighth Supplemental Indenture, dated July 28, 2016, between the Company and The Bank of New York Mellon Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on July 28, 2016, File No. 1-06196).								X
4.26.7	Ninth Supplemental Indenture, dated as of May 24, 2019 (incorporated by reference to Exhibit 4.1 to registrant's Current Report on Form 8-K filed on May 24, 2019, File No. 1-6196).								X
4.27	Medium-Term Note, Series A, dated as of October 6, 1993 (incorporated by reference to Exhibit 4.8 to registrant's Annual Report on Form 10-K for the year ended October 31, 1993, File No. 1-06196).								X
4.28	Medium-Term Note, Series A, dated as of September 19, 1994 (incorporated by reference to Exhibit 4.9 to registrant's Annual Report on Form 10-K for the year ended October 31, 1994, File No. 1-06196).								X
4.29	Form of 6% Medium-Term Note, Series E, dated as of December 19, 2003 (incorporated by reference to Exhibit 99.2 to registrant's Current Report on Form 8-K filed on December 23, 2003, File No. 1-06196).								X
4.30	Form of Master Global Note (incorporated by reference to Exhibit 4.4 to registrant's Registration Statement on Form S-3 filed on April 30, 1997, File No. 333-26161).								X
4.31	Pricing Supplement of Medium-Term Notes, Series B, dated October 3, 1995 (incorporated by reference to Exhibit 4.10 to registrant's Annual Report on Form 10-K for the year ended October 31, 1995, File No. 1-06196).								X
4.32	Pricing Supplement of Medium-Term Notes, Series B, dated October 4, 1996 (incorporated by reference to Exhibit 4.11 to registrant's Annual Report on Form 10-K for the year ended October 31, 1996, File No. 1-06196).								X

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
4.33	Pricing Supplement of Medium-Term Notes, Series C, dated September 15, 1999 (incorporated by reference to Rule 424(b)(3) Pricing Supplement to Form S-3 Registration Statement Nos. 33-59369 and 333-26161).								X
4.34	Agreement of Resignation, Appointment and Acceptance dated as of March 29, 2007, by and among Piedmont Natural Gas Company, Inc., Citibank, N.A., and The Bank of New York Trust Company, N.A. (incorporated by reference to Exhibit 4.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended April 30, 2007, filed on June 8, 2007, File No. 1-06196).								X
10.1	Agreements with Piedmont Electric Membership Corporation, Rutherford Electric Membership Corporation and Blue Ridge Electric Membership Corporation (incorporated by reference to Exhibit 10.15 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006, filed on August 9, 2006, File No. 1-32853).		X						
10.2	Asset Purchase Agreement between Saluda River Electric Cooperative, Inc., as Seller, and Duke Energy Carolinas, LLC, as Purchaser, dated as of December 20, 2006, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on December 27, 2006, File No. 1-4928).		X						
10.3	Settlement between Duke Energy Corporation, Duke Energy Carolinas, LLC and the U.S. Department of Justice resolving Duke Energy's used nuclear fuel litigation against the U.S. Department of Energy, dated as of March 6, 2007, (incorporated by reference to Item 8.01 to registrant's Current Report on Form 8-K filed on March 12, 2007, File No. 1-4928).		X						
10.4	Letter Agreement between Georgia Natural Gas Company and Piedmont Energy Company dated February 12, 2016 (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on February 18, 2016, File No. 1-06196).								X
10.5	Assignment of Membership Interests dated as of October 3, 2016 between Piedmont ACP Company, LLC and Dominion Atlantic Coast Pipeline, LLC, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on October 7, 2016, File No. 1-06196).								X
10.6	Agreements between Piedmont Electric Membership Corporation, Rutherford Electric Membership Corporation and Blue Ridge Electric Membership Corporation (incorporated by reference to Exhibit 10.15 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2006 filed on August 9, 2006, File No. 1-32853).		X						
10.7	Conveyance and Assignment Agreement, dated as of October 3, 2016, by and between Piedmont Energy Company and Georgia Natural Gas Company (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on October 3, 2016, File No. 1-06196).								X
10.8	Engineering, Procurement and Construction Management Agreement between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Bechtel Power Corporation, dated as of December 15, 2008, (incorporated by reference to Exhibit 10.16 to registrant's Annual Report on Form 10-K for the year ended December 31, 2008, filed on March 13, 2009, File No. 1-3543). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)							X	
10.9	Formation and Sale Agreement between Duke Ventures, LLC, Crescent Resources, LLC, Morgan Stanley Real Estate Fund V U.S. L.P., Morgan Stanley Real Estate Fund V Special U.S., L.P., Morgan Stanley Real Estate Investors V U.S., L.P., MSP Real Estate Fund V, L.P., and Morgan Stanley Strategic Investments, Inc., dated as of September 7, 2006, (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2006, filed on November 9, 2006, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.10	Operating Agreement of Pioneer Transmission, LLC (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2008, filed on November 7, 2008, File No. 1-32853).	X							
10.11**	Amended and Restated Duke Energy Corporation Directors' Saving Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.32 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32853).	X							
10.12	Engineering, Procurement and Construction Management Agreement between Duke Energy Indiana, LLC (formerly PSI Energy, Inc.) and Bechtel Power Corporation, dated as of December 15, 2008, (incorporated by reference to Item 1.01 to registrant's Current Report on Form 8-K filed on December 19, 2008, File Nos. 1-32853 and 1-3543). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)	X						X	
10.13**	Duke Energy Corporation Executive Severance Plan (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on January 13, 2011, File No. 1-32853).	X							
10.14	$6,000,000,000 Five-Year Credit Agreement between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Carolina Power and Light Company d/b/a Duke Energy Progress, Inc. and Florida Power Corporation, d/b/a Duke Energy Florida, Inc., as Borrowers, the lenders listed therein, Wells Fargo Bank, National Association, as Administrative Agent, Bank of America, N.A. and The Royal Bank of Scotland plc, as Co-Syndication Agents and Bank of China, New York Branch, Barclays Bank PLC, Citibank, N.A., Credit Suisse AG, Cayman Islands Branch, Industrial and Commercial Bank of China Limited, New York Branch, JPMorgan Chase Bank, N.A. and UBS Securities LLC, as Co-Documentation Agents, dated as of November 18, 2011, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 25, 2011, File Nos. 1-32853, 1-4928, 1-1232 and 1-3543).	X	X				X	X	
10.14.1	Amendment No. 1 and Consent between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, Inc., Duke Energy Florida, Inc., and Wells Fargo Bank, National Association, dated as of December 18, 2013, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on December 23, 2013, File Nos. 1-32853, 1-4928, 1-3382, 1-3274, 1-1232 and 1-3543).	X	X		X	X	X	X	
10.14.2	Amendment No. 2 and Consent between Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, Inc., and Duke Energy Florida, Inc., the Lenders party hereto, the issuing Lenders party hereto, Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender, dated as of January 30, 2015, (incorporated by reference to Exhibit 10.1 of registrant's Current Report on Form 8-K filed on February 5, 2015, File Nos. 1-32853, 1-4928, 1-1232, 1-3543, 1-3382 and 1-3274).	X	X		X	X	X	X	
10.14.3	Amendment No. 3 and Consent, dated as of March 16, 2017, among the registrants, the Lenders party thereto, the issuing Lenders party thereto, and Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender (incorporated by reference to Exhibit 10.1 to registrants' Current Report on Form 8-K filed on March 17, 2017, File Nos. 1-32853, 1-04928, 1-03382, 1-03274, 1-01232, 1-03543, 1-06196).	X	X		X	X	X	X	X

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.14.4	Amendment No.4 and Consent, dated as of March 18, 2019, among Duke Energy Corporation, Duke Energy Carolinas, LLC, Duke Energy Ohio, Inc., Duke Energy Indiana, LLC, Duke Energy Kentucky, Inc., Duke Energy Progress, LLC, Duke Energy Florida, LLC, and Piedmont Natural Gas Company, Inc., the Lenders party thereto, the Issuing Lenders party thereto, and Wells Fargo Bank, National Association, as Administrative Agent and Swingline Lender (incorporated by reference to Exhibit 10.1 to Registrants' Current Report on Form 8-K filed on March 21, 2019, File nos. 1-32853. 1-4928, 1-3382, 1-3274, 1-1232, 1-3543, 1-6196).	X	X		X	X	X	X	X
10.15**	Duke Energy Corporation 2010 Long-Term Incentive Plan (incorporated by reference to Appendix A to registrant's Form DEF 14A filed on March 22, 2010, File No. 1-32853).	X							
10.15.1**	Amendment to Duke Energy Corporation 2010 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.3 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2012, filed on August 8, 2012, File No. 1-32853).	X							
10.16**	Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Appendix C to registrant's DEF 14A filed on March 26, 2015, File No. 1-32853).	X							
10.16.1**	Amendment to Duke Energy Corporation 2015 Long-Term Incentive Plan (incorporated by reference to Exhibit 10.16.1 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2018, filed on February 28, 2019, File No. 1-32853).	X							
10.17**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.4 to registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X							
10.18**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.24 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2017 filed on February 21, 2018, File No. 1-32853).	X							
10.19**	Performance-Based Retention Award Agreement (incorporated by reference to Exhibit 10.2 to registrant's Current Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X							
10.20**	Performance Award Agreement (incorporated by reference to Exhibit 10.3 to registrant's Current Report on Form 10-Q for the quarter ended March 31, 2017 filed on May 9, 2017, File No. 1-32853).	X							
10.21**	Performance Award Agreement (incorporated by reference to Exhibit 10.27 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2017 filed on February 21, 2018, File No. 1-32853).	X							
10.22**	Performance Share Award Agreement (incorporated by reference to Exhibit 10.2 to Duke Energy Corporation's Current Report on Form 10-Q for the quarter ended March 31, 2019 filed on May 9, 2019, File No. 1-32853).	X							
10.23**	Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Current Report on Form 10-Q for the quarter ended March 31, 2019 filed on May 9, 2019, File No. 1-32853).	X							
10.24	Settlement Agreement between Duke Energy Corporation, the North Carolina Utilities Commission Staff and the North Carolina Public Staff, dated as of November 28, 2012, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 29, 2012, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.25	Settlement Agreement between Duke Energy Corporation and the North Carolina Attorney General, dated as of December 3, 2012, (incorporated by reference Item 7.01 to registrant's Current Report on Form 8-K filed on December 3, 2012, File No. 1-32853).	X							
10.26	Settlement Agreement between Duke Energy Carolinas, LLC, Duke Energy Progress, LLC, and The North Carolina Department of Environmental Quality, dated as of December 31, 2019, (incorporated by reference to Exhibit 10.1 to registrants' Current Report on Form 8-K filed on January 2, 2020, File Nos. 1-4928, 1-3382).		X		X				
10.27**	Form of Change-in-Control Agreement (incorporated by reference to Exhibit 10.58 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2012, filed on March 1, 2013, File No. 1-32853).	X							
10.28**	Amended and Restated Duke Energy Corporation Executive Cash Balance Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.52 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32852).	X							
10.29	Purchase, Construction and Ownership Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency, amending letter, dated as of February 18, 1982, and amendment, dated as of February 24, 1982, (incorporated by reference to Exhibit 10(a) to registrant's File No. 33-25560).				X				
10.30	Operating and Fuel Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency, amending letters, dated as of August 21, 1981, and December 15, 1981, and amendment, dated as of February 24, 1982, (incorporated by reference to Exhibit 10(b) to registrant's File No. 33-25560).				X				
10.31	Power Coordination Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Municipal Power Agency Number 3 and Exhibits, together with resolution, dated as of December 16, 1981, changing name to North Carolina Eastern Municipal Power Agency and amending letter, dated as of January 29, 1982, (incorporated by reference to Exhibit 10(c) to registrant's File No. 33-25560).				X				
10.32	Amendment, dated as of December 16, 1982, to Purchase, Construction and Ownership Agreement, dated as of July 30, 1981, between Duke Energy Progress, Inc. (formerly Carolina Power & Light Company) and North Carolina Eastern Municipal Power Agency (incorporated by reference to Exhibit 10(d) to registrant's File No. 33-25560).				X				
10.33**	Progress Energy, Inc. 2007 Equity Incentive Plan (incorporated by reference to Exhibit C to registrant's Form DEF 14A filed on March 30, 2007, File No. 1-15929).			X					

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.34	Precedent and Related Agreements between Duke Energy Florida, Inc. (formerly Florida Power Corporation d/b/a Progress Energy Florida, Inc. ("PEF")), Southern Natural Gas Company, Florida Gas Transmission Company ("FGT"), and BG LNG Services, LLC ("BG"), including: a) Precedent Agreement between Southern Natural Gas Company and PEF, dated as of December 2, 2004; b) Gas Sale and Purchase Contract between BG and PEF, dated as of December 1, 2004; c) Interim Firm Transportation Service Agreement by and between FGT and PEF, dated as of December 2, 2004; d) Letter Agreement between FGT and PEF, dated as of December 2, 2004, and Firm Transportation Service Agreement between FGT and PEF to be entered into upon satisfaction of certain conditions precedent; e) Discount Agreement between FGT and PEF, dated as of December 2, 2004; f) Amendment to Gas Sale and Purchase Contract between BG and PEF, dated as of January 28, 2005; and g) Letter Agreement between FGT and PEF, dated as of January 31, 2005, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K/A filed on March 15, 2005, File Nos. 1-15929 and 1-3274). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)			X		X			
10.35	Engineering, Procurement and Construction Agreement between Duke Energy Florida, Inc. (formerly Florida Power Corporation d/b/a/ Progress Energy Florida, Inc.), as owner, and a consortium consisting of Westinghouse Electric Company LLC and Stone & Webster, Inc., as contractor, for a two-unit AP1000 Nuclear Power Plant, dated as of December 31, 2008, (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on March 2, 2009, File Nos. 1-15929 and 1-3274). (Portions of the exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment pursuant to Rule 24b-2 under the Securities Exchange Act of 1934, as amended.)			X		X			
10.36**	Employment Agreement between Duke Energy Corporation and Lynn J. Good, dated as of June 17, 2013, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 18, 2013, File No. 1-32853).	X							
10.36.1**	Amendment to Employment Agreement between Duke Energy Corporation and Lynn J. Good, dated as of June 25, 2015, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on June 29, 2015, File No. 1-32853).	X							
10.37**	Duke Energy Corporation Executive Short-Term Incentive Plan, effective February 25, 2013, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 7, 2013, File No. 1-32853).	X							
10.38**	Duke Energy Corporation 2017 Director Compensation Program Summary (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2017 filed on August 3, 2017, File No. 1-32853).	X							
10.39**	Amended and Restated Duke Energy Corporation Executive Savings Plan, dated as of January 1, 2014, (incorporated by reference to Exhibit 10.82 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2013, filed on February 28, 2014, File No. 1-32853).	X							
10.39.1	Amendment to Duke Energy Corporation Executive Savings Plan, effective as of January 1, 2014 (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2017, filed on November 3, 2017, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.40	Agreement between Duke Energy SAM, LLC, Duke Energy Ohio, Inc., Duke Energy Commercial Enterprise, Inc. and Dynegy Resource I, LLC, dated as of August 21, 2014, (incorporated by reference to Exhibit 10.61 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, filed on March 2, 2015, File No. 1-32853).	X					X		
10.41	Asset Purchase Agreement between Duke Energy Progress, Inc. and North Carolina Eastern Municipal Power Agency, dated as of September 5, 2014, (incorporated by reference to Exhibit 10.62 to Duke Energy Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, filed on March 2, 2015, File No. 1-32853).	X			X				
10.42	Change in Control Agreement between Duke Energy Corporation and Lloyd M. Yates, dated as of April 30, 2014, (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on May 6, 2014, File No. 1-32853).	X							
10.43	Accelerated Stock Repurchase Program executed by Goldman, Sachs & Co., and JPMorgan Chase Bank, N.A. on April 6, 2015, under an agreement with Duke Energy Corporation (incorporated by reference to Exhibit 10.1 to Duke Energy Corporation's Current Report on Form 8-K filed on April 6, 2015, File No. 1-32853).	X							
10.44	Plea Agreement between Duke Energy Corporation and the Court of the Eastern District of North Carolina in connection with the May 14, 2015, Dan River Grand Jury Settlement (incorporated by reference to Exhibit 10.3 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015, filed on August 7, 2015, File No. 1-32853).	X							
10.45	Plea Agreement between Duke Energy Corporation and the Court of the Eastern District of North Carolina in connection with the May 14, 2015, Dan River Grand Jury Settlement (incorporated by reference to Exhibit 10.4 to Duke Energy Corporation's Quarterly Report on Form 10-Q for the quarter ended June 30, 2015, filed on August 7, 2015, File No. 1-32853).	X							
10.46	Purchase and Sale Agreement by and among Duke Energy International Group S.à.r.l., Duke Energy International Brazil Holdings S.à.r.l. and China Three Gorges (Luxembourg) Energy S.à.r.l., dated as of October 10, 2016, (incorporated by reference to Exhibit 2.1 to registrant's Current Report on Form 8-K filed on October 13, 2016, File No. 1-32853).	X							
10.47	Purchase and Sale Agreement by and among Duke Energy Brazil Holdings II, C.V., Duke Energy International Uruguay Investments SRL, Duke Energy International Group S.à.r.l., Duke Energy International España Holdings SL, Duke Energy International Investments No. 2 Ltd., ISQ Enerlam Aggregator, L.P., and Enerlam (UK) Holdings Ltd., dated as of October 10, 2016, (incorporated by reference to Exhibit 2.2. to registrant's Current Report on Form 8-K filed on October 13, 2016, File No. 1-32853).	X							
10.48**	Amended and Restated Employment Agreement, dated May 25, 2012, between Piedmont Natural Gas Company, Inc. and Franklin H. Yoho (incorporated by reference to Exhibits 10.1 and 10.2 to Piedmont Natural Gas Company, Inc.'s Quarterly Report on Form 10-Q for the quarter ended July 31, 2012, filed on September 7, 2012, File No. 1-06196).	X							
10.49**	Severance Agreements with Thomas E. Skains and Franklin H. Yoho, dated September 4, 2007, (incorporated by reference to Exhibits 10.2 and 10.2a to Piedmont Natural Gas Company, Inc's Quarterly Report on Form 10-Q for the quarter ended July 31, 2007, filed on September 7, 2007, File No. 1-06196).	X							
10.50**	Piedmont Natural Gas Company, Inc. Incentive Compensation Plan (incorporated by reference to Exhibit 10.64 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X							

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.50.1**	First Amendment to Piedmont Natural Gas Company, Inc. Incentive Compensation Plan (incorporated by reference to Exhibit 4.2 to registrant's Registration Statement on Form S-8 filed on October 3, 2016, File No. 1-32853).	X							
10.51**	Waiver of Certain Rights to Terminate for Good Reason between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.66 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X							
10.52**	Notice of Non-Renewal of Employment Agreement between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.67 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X							
10.53**	Retention Award Agreement, dated as of October 24, 2015, between Duke Energy Corporation and Franklin H. Yoho (incorporated by reference to Exhibit 10.68 to registrant's Annual Report on Form 10-K for the year ended December 31, 2016 filed on February 24, 2017, File No. 1-32853).	X							
*10.54**	Consulting Agreement, dated as of October 4, 2019, between Duke Energy Corporation and Franklin H. Yoho.	X							
10.55	$1,000,000,000 Credit Agreement, dated as of June 14, 2017, among Duke Energy Corporation, the lenders listed therein, The Bank of Nova Scotia, as Administrative Agent, PNC Bank, National Association, Sumitomo Mitsui Banking Corporation and TD Bank, N.A., as CO-Syndication Agents, and Bank of China, New York Branch, BNP Paribas, Santander Bank, N.A. and U.S. Bank National Association, as Co-Documentation Agents (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on June 14, 2017, File No. 1-32853).	X							
10.56	$1,000,000,000 Credit Agreement, dated as of May 15, 2019, among Duke Energy Corporation, the Lenders party thereto, The Bank of Nova Scotia, as Administrative Agent, PNC Bank, National Association, Sumitomo Mitsui Banking Corporation and TD Bank, N.A., as Co-Syndication Agents, and Bank of China, New York Branch, BNP Paribas, Santander Bank, N.A., and U.S. Bank, National Association, as Co-Documentation Agents (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on May 16, 2019, File No. 1-32853).	X							
10.57	Note Purchase Agreement, dated as of May 6, 2011, among Piedmont Natural Gas Company, Inc. and the Purchasers party thereto (incorporated by reference to Exhibit 10 to registrant's Current Report on Form 8-K filed on May 12, 2011, File No. 1-06196).								X
10.58	Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC dated April 9, 2012, by and among Williams Partners Operating LLC and Cabot Pipeline Holdings LLC (incorporated by reference to Exhibit 10.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2013, filed on March 6, 2013, File No. 1-06196).								X
10.58.1	First Amendment to Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC, dated as of November 9, 2012, by and among Constitution Pipeline Company, LLC, Williams Partners Operating LLC, Cabot Pipeline Holdings LLC, and Piedmont Constitution Pipeline Company, LLC (incorporated by reference to Exhibit 10.2 to registrant's Quarterly Report on Form 10-Q for the quarter ended January 31, 2013, filed on March 6, 2013, File No. 1-06196).								X
10.58.2	Second Amendment to Amended and Restated Limited Liability Company Agreement of Constitution Pipeline Company, LLC, dated as of May 29, 2013, by and among Constitution Pipeline Company, LLC, Williams Partners Operating LLC, Cabot Pipeline Holdings LLC, Piedmont Constitution Pipeline Company, LLC, and Capitol Energy Ventures Corp. (incorporated by reference to Exhibit 99.1 to registrant's Current Report on Form 8-K filed on September 4, 2013, File No. 1-06196).								X

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
10.59	Second Amended and Restated Limited Liability Company Agreement of SouthStar Energy Services LLC, dated as of September 1, 2013, by and between Georgia Natural Gas Company and Piedmont Energy Company (incorporated by reference to Exhibit 10.39 to registrant's Annual Report on Form 10-K for the year ended October 31, 2013, filed on December 23, 2013, File No. 1-06196).								X
10.60	Limited Liability Company Agreement of Atlantic Coast Pipeline, LLC, dated as of September 2, 2014, by and between Dominion Atlantic Coast Pipeline, LLC, Duke Energy ACP, LLC, Piedmont ACP Company, LLC, and Maple Enterprise Holdings, Inc. (incorporated by reference to Exhibit 10.35 to registrant's Annual Report on Form 10-K for the year ended October 31, 2014, filed on December 23, 2014, File No. 1-06196).								X
10.61	Engineering, Procurement and Construction Agreement between Duke Energy Business Services, LLC, as agent for and on behalf of Piedmont Natural Gas Company Inc. and Matrix Service, Inc., dated as of April 30, 2019 (incorporated by reference to Exhibit 10.1 to registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2019, filed on August 6, 2019, File No. 1-06196). (Portions of the exhibit have been omitted for confidentiality.)								X
10.62	Decommissioning Services Agreement between Duke Energy Florida, LLC, and ADP CR3, LLC, and ADP SF1, LLC (incorporated by reference to Exhibit 10.3 to registrants' Quarterly Report on Form 10-Q for the quarter ended June 30, 2019, Filed on August 6, 2019, File No. 2-5293). (Portions of the exhibit have been omitted for confidentiality.)					X			
10.63	Form of Forward Sale Agreement (incorporated by reference to Exhibit 10.1 to registrant's Current Report on Form 8-K filed on November 8, 2019, File No. 1-32853).	X							
*10.64	Lease Agreement dated as of December 23, 2019, between the registrant and CGA 525 South Tryon TIC 1, LLC, a Delaware limited liability company, CGA 525 South Tryon TIC 2, LLC, a Delaware limited liability company, and CK 525 South Tryon TIC, LLC, a Delaware limited liability company.		X						
*10.65	Construction Agency Agreement dated as of December 23, 2019, between the registrant and CGA 525 South Tryon TIC 1, LLC, a Delaware limited liability company, CGA 525 South Tryon TIC 2, LLC, a Delaware limited liability company, and CK 525 South Tryon TIC, LLC, a Delaware limited liability company.		X						
*21	List of Subsidiaries	X							
*23.1.1	Consent of Independent Registered Public Accounting Firm.	X							
*23.1.2	Consent of Independent Registered Public Accounting Firm.		X						
*23.1.3	Consent of Independent Registered Public Accounting Firm.				X				
*23.1.4	Consent of Independent Registered Public Accounting Firm.					X			
*23.1.5	Consent of Independent Registered Public Accounting Firm.						X		
*23.1.6	Consent of Independent Registered Public Accounting Firm.							X	
*23.1.7	Consent of Independent Registered Public Accounting Firm.								X
*24.1	Power of attorney authorizing Lynn J. Good and others to sign the Annual Report on behalf of the registrant and certain of its directors and officers.	X							
*24.2	Certified copy of resolution of the Board of Directors of the registrant authorizing power of attorney.	X							
*31.1.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.1.2	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
*31.1.3	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.1.4	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.1.5	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.1.6	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.1.7	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.1.8	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*31.2.1	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	X							
*31.2.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		X						
*31.2.3	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.			X					
*31.2.4	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.				X				
*31.2.5	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X			
*31.2.6	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.						X		
*31.2.7	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.							X	
*31.2.8	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.								X
*32.1.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.1.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						
*32.1.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.1.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.1.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.1.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.1.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.1.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*32.2.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	X							
*32.2.2	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		X						

PART IV

Exhibit Number		Duke Energy	Duke Energy Carolinas	Progress Energy	Duke Energy Progress	Duke Energy Florida	Duke Energy Ohio	Duke Energy Indiana	Piedmont
*32.2.3	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.			X					
*32.2.4	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.				X				
*32.2.5	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X			
*32.2.6	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.						X		
*32.2.7	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.							X	
*32.2.8	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.								X
*101.INS	XBRL Instance Document (this does not appear in the Interactive Data File because it's XBRL tags are embedded within the Inline XBRL document).	X	X	X	X	X	X	X	X
*101.SCH	XBRL Taxonomy Extension Schema Document	X	X	X	X	X	X	X	X
*101.CAL	XBRL Taxonomy Calculation Linkbase Document	X	X	X	X	X	X	X	X
*101.LAB	XBRL Taxonomy Label Linkbase Document	X	X	X	X	X	X	X	X
*101.PRE	XBRL Taxonomy Presentation Linkbase Document	X	X	X	X	X	X	X	X
*101.DEF	XBRL Taxonomy Definition Linkbase Document	X	X	X	X	X	X	X	X

The total amount of securities of each respective registrant or its subsidiaries authorized under any instrument with respect to long-term debt not filed as an exhibit does not exceed 10% of the total assets of such registrant and its subsidiaries on a consolidated basis. Each registrant agrees, upon request of the SEC, to furnish copies of any or all of such instruments to it.

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

DUKE ENERGY CORPORATION
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chairman, President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chairman, President and Chief Executive Officer (Principal Executive Officer and Director)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

Michael G. Browning*	William E. Kennard*
Annette K. Clayton*	E. Marie McKee*
Theodore F. Craver, Jr.*	Charles W. Moorman IV*
Robert M. Davis*	Marya M. Rose*
Daniel R. DiMicco*	Carlos A. Saladrigas*
Nicholas C. Fanandakis*	Thomas E. Skains*
Lynn J. Good*	William E. Webster, Jr.*
John T. Herron*	

Steven K. Young, by signing his name hereto, does hereby sign this document on behalf of the registrant and on behalf of each of the above-named persons previously indicated by asterisk (*) pursuant to a power of attorney duly executed by the registrant and such persons, filed with the Securities and Exchange Commission as an exhibit hereto.

By: /s/ STEVEN K. YOUNG
Attorney-In-Fact

Date: February 20, 2020

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

DUKE ENERGY CAROLINAS, LLC
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ JULIA S. JANSON
Julia S. Janson

Date: February 20, 2020

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

PROGRESS ENERGY, INC.
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ KODWO GHARTEY-TAGOE
Kodwo Ghartey-Tagoe

/s/ LYNN J. GOOD
Lynn J. Good

Date: February 20, 2020

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

DUKE ENERGY PROGRESS, LLC
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ KODWO GHARTEY-TAGOE
Kodwo Ghartey-Tagoe

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ JULIA S. JANSON
Julia S. Janson

Date: February 20, 2020

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

DUKE ENERGY FLORIDA, LLC
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ KODWO GHARTEY-TAGOE
Kodwo Ghartey-Tagoe

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

/s/ JULIA S. JANSON
Julia S. Janson

Date: February 20, 2020

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

DUKE ENERGY OHIO, INC.
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

Date: February 20, 2020

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

DUKE ENERGY INDIANA, LLC
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ KELLEY A. KARN
Kelley A. Karn

/s/ STAN PINEGAR
Stan Pinegar

Date: February 20, 2020

PART IV

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2020

PIEDMONT NATURAL GAS COMPANY, INC.
(Registrant)

By: /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

(i) /s/ LYNN J. GOOD
Lynn J. Good
Chief Executive Officer (Principal Executive Officer)

(ii) /s/ STEVEN K. YOUNG
Steven K. Young
Executive Vice President and Chief Financial Officer (Principal Financial Officer)

(iii) /s/ DWIGHT L. JACOBS
Dwight L. Jacobs
Senior Vice President, Chief Accounting Officer, Tax and Controller (Principal Accounting Officer)

(iv) Directors:

/s/ DOUGLAS F ESAMANN
Douglas F Esamann

/s/ LYNN J. GOOD
Lynn J. Good

/s/ DHIAA M. JAMIL
Dhiaa M. Jamil

Date: February 20, 2020

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PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

5. If the LDC is a separate entity, provide a current chart of accounts for the LDC and, if applicable, its Affiliated Utility Service Company. If the LDC is an operating division, also provide a current chart of accounts for the Multi-state Utility.

Response: See the response to Minimum Filing Requirement No. 10. The Company does not maintain a separate Chart of Accounts.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates and Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates and Regulatory Strategy Analyst

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

6. Provide copies of all rate case orders for the LDC, its Parent, Multi-State Utility, or Affiliated Utility Service Company issued since the LDC's last rate case or within the past three (3) years, whichever time is shorter.

Response: See the four attachments.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Jenny Furr, Rates & Regulatory Strategy Manager

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

7. Provide any costs associated with any employment and/or termination contracts the LDC, its Parent, Multi-State Utility, or Affiliated Utility Service Company has or has had with management personnel since the last rate filing in Tennessee, and provide copies of such.

Response: The following CONFIDENTIAL agreements were entered into since the Company's last rate filing in Tennessee, copies of which are filed under seal:

a. Amended and Restated Employment Agreements dated May 25, 2012 for Thomas Skains and May 15, 2012 for Frank Yoho, Victor Gaglio, Karl Newlin, Kevin O'Hara, and Jane Lewis-Raymond;
b. October 14, 2016 Notices of Termination of Employment Agreements dated May 25, 2012 for Frank Yoho, Victor Gaglio, and Karl Newlin;
c. Employment Agreement with Lynn Good dated June 17, 2013;
d. Amended Employment Agreement with Lynn Good dated June 25, 2015;
e. Change in Control Agreement with Julia Janson dated December 17, 2012;
f. Change in Control Agreement with Lloyd Yates dated April 30, 2014;
g. Change in Control Agreement with Douglas Esamann dated June 1, 2015;
h. Change in Control Agreement with Melissa Anderson dated January 21, 2015;
i. Change in Control Agreement with Kodwo Ghartey-Tagoe dated October 1, 2019;
j. Change in Control Agreement with Brian Savoy dated October 1, 2019;
k. Change in Control Agreement with Harry Sideris dated October 1, 2019;
l. Retention Award Agreement with Lloyd Yates dated July 9, 2012;
m. Retention Award Agreement with Frank Yoho dated August 4, 2016:
n. Retention Award Agreement with Victor Gaglio dated August 4, 2016;
o. Retention Award Agreement with Karl Newlin dated August 4, 2016;
p. Retention Award Agreement with Harry Sideris dated November 1, 2018;
q. Retention Award Agreement with Kodwo Ghartey-Tagoe dated February 1, 2019;
r. Retention Award Agreement with Brian Savoy dated February 1, 2019;
s. Retention Award Agreement with Bruce Barkley dated November 1, 2019; and
t. Consulting Agreement with Frank Yoho dated October 4, 2019.

Name and Title of Responsible Person: Jake Stewart, Manager – Compensation

Name and Title of Preparer: Jennifer Edwards, Lead Human Resources Consultant

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 7: Confidential Attachments Filed Under Seal

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

8. Provide a detailed General Ledger for the latest 24 months for the LDC, its Parent, Multi-State Utility, and Affiliated Utility Service Company.

Response: See the trial balance provided in response to Minimum Filing Requirement No. 10.

Name and Title of Responsible Person: Bryan Manges, Director – Gas Utilities & Infrastructure

Name and Title of Preparer: Nicole Aquilina, Manager – Accounting I

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

9. If the LDC, its Parent, Multi-State Utility, or Affiliated Utility Service Company, seeks to recover in its rates to the Tennessee ratepayers any separation payments made under any of the contracts, state the amount of any separation payments since the last rate filing in Tennessee.

Response: There are no separation payments associated with the contracts identified in the Company's response to Minimum Filing Requirement No. 7 included in the cost of service rates presented by Piedmont in this general rate case proceeding.

Name and Title of Responsible Person: Jake Stewart, Manager – Compensation

Name and Title of Preparer: Jennifer Edwards, Lead Human Resources Consultant

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

10. Provide a detailed Trial Balance for the last two (2) fiscal years for the LDC, its Parent, Multi-State Utility, and Affiliated Utility Service Company, by month, by account, including adjusting entries and post-closing balances.

Response: See attachment*.

Name and Title of Responsible Person: Bryan Manges, Director – Gas Utilities & Infrastructure

Name and Title of Preparer: Nicole Aquilina, Manager – Accounting I

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* MFR Item 10 Attachment has been provided in electronic format only due to the volume of material. Please refer to the USB device located in the front binder pocket.

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0417007 - 0417007 - Misc Revenue-Reg	-	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Re	-	-	-	-	-
REGULATED_ELECTRIC - Regulated Electric	-	-	-	-	-
0489200 - 0489200 - Transportation Fees	(37)	-	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transpoı	(37)	-	-	-	-
0480000 - 0480000 - Residential Sales-Gas	144,000,903	235,569,282	311,595,786	356,010,963	379,816,755
0481000 - 0481000 - Industrial Sales-Gas	6,696,926	12,151,798	16,439,622	20,285,669	23,030,872
0481200 - 0481200 - Gas Commercial Sales	67,297,903	109,669,559	150,880,067	174,984,396	191,698,235
0481002 - 0481002 - Power Generation Rev - Sales	(382,084)	11,062	22,925	26,949	34,871
0481202 - 0481202 - Sales of Gas - CNG	109,204	190,641	290,461	377,444	496,174
0481203 - 0481203 - CNG Volume Rebate	-	-	-	-	-
0481204 - 0481204 - Sales of Gas - Commercial Stand	(120,593)	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	15,712,068	23,367,941	38,627,498	40,789,874	45,264,743
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	34,212	56,532	84,710	110,365	150,866
0483011 - 0483011 - Sales of Gas - For Resale	630,179	1,176,103	1,724,274	2,184,393	2,642,124
0496020 - 0496020 - Provision for rate refund - Ta	(7,953,193)	(17,755,862)	(22,830,497)	(25,772,740)	(26,032,399)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sales	226,025,526	364,437,057	496,834,847	568,997,313	617,102,242
0489000 - 0489000 - Transp Gas of Others	9,549,415	17,231,796	25,896,349	32,255,492	38,292,636
0489030 - 0489030 - Indust Gas Transp Only	40,990	199,467	374,251	520,501	678,956
0489002 - 0489002 - Power Gen Rev - Transportation	129,781	260,049	417,689	550,593	687,305
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Transpoı	9,720,187	17,691,312	26,688,289	33,326,586	39,658,897
0488101 - 0488101 - I/C Gas Revenue	7,958,974	15,531,871	23,323,149	30,940,844	38,550,145
4107_INTERCO_GAS_REG - 4107_INTERCO_GAS_REG - Interco N	7,958,974	15,531,871	23,323,149	30,940,844	38,550,145
0487001 - 0487001 - Discounts Earn/Lost	566,033	1,575,371	2,494,708	3,068,337	3,623,785
0488000 - 0488000 - Misc Service Revenue-Gas	168,828	314,428	478,639	637,743	783,423
0493000 - 0493000 - Rent From Gas Properties	5,596	22,682	26,831	26,831	32,330
0495022 - 0495022 - Com Sales to Transport Cust	12,385	13,474	26,227	36,291	36,291
0495023 - 0495023 - Ind Sales to Transport Cust	27,854	41,170	44,513	44,513	44,513
0495024 - 0495024 - Secondary Market Sales	876,776	889,658	813,487	1,158,776	1,270,042
0488501 - 0488501 - Ft Bragg Utility Svc Charge	-	-	-	-	-
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Other R	1,657,472	2,856,782	3,884,405	4,972,492	5,790,385
REGULATED_NAT_GAS - Regulated Natural Gas	245,362,122	400,517,022	550,730,690	638,237,235	701,101,668
0417000 - 0417000 - Misc Revenue	2,244	4,309	6,462	24,273	21,751
0421060 - 0421060 - MINI-TIMBER SALES-NC	-	-	-	-	-
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Ele	2,244	4,309	6,462	24,273	21,751
0417310 - 0417310 - Products and Svcs - NonReg	(712,251)	(1,391,832)	(2,209,638)	(3,016,073)	(3,876,069)
0415100 - 0415100 - Other Misc Gas Rev	-	-	-	-	-
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other M	712,251	1,391,832	2,209,638	3,016,073	3,876,069
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and	714,495	1,396,142	2,216,100	3,040,346	3,897,819
OPERATING_REVENUE - Total Operating Revenues	246,076,618	401,913,164	552,946,789	641,277,581	704,999,487
0501996 - 0501996 - Fuel Expense	-	-	-	-	-
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - Coa	-	-	-	-	-
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and Pu	-	-	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	1,858,934	1,968,392	2,334,045	2,427,464	2,529,432
0804000 - 0804000 - Natural Gas City Gate Purchase	110,823,655	193,628,189	245,018,757	290,889,918	314,682,037

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0417007 - 0417007 - Misc Revenue-Reg	-	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Re	-	-	-	-	-
REGULATED_ELECTRIC - Regulated Electric	-	-	-	-	-
0489200 - 0489200 - Transportation Fees	-	-	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transpoı	-	-	-	-	-
0480000 - 0480000 - Residential Sales-Gas	401,118,271	420,205,952	439,743,905	460,250,427	495,310,124
0481000 - 0481000 - Industrial Sales-Gas	25,173,564	27,676,645	30,011,019	32,488,623	34,979,300
0481200 - 0481200 - Gas Commercial Sales	210,839,987	225,881,555	242,048,829	258,202,727	285,193,628
0481002 - 0481002 - Power Generation Rev - Sales	48,417	68,735	81,297	93,943	98,843
0481202 - 0481202 - Sales of Gas - CNG	604,248	703,990	845,461	949,029	1,068,281
0481203 - 0481203 - CNG Volume Rebate	(2,244)	(2,869)	(2,869)	(2,869)	(5,988)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	50,287,769	55,128,802	59,118,844	63,494,904	64,731,054
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	185,796	214,920	251,931	279,302	310,220
0483011 - 0483011 - Sales of Gas - For Resale	3,099,596	3,557,048	4,014,509	4,471,998	4,929,838
0496020 - 0496020 - Provision for rate refund - Ta	(27,096,655)	(28,069,566)	(29,025,517)	(30,162,147)	(32,468,089)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sales	664,258,750	705,365,210	747,087,410	790,065,936	854,147,210
0489000 - 0489000 - Transp Gas of Others	44,746,456	50,683,908	56,707,105	63,012,194	69,452,886
0489030 - 0489030 - Indust Gas Transp Only	881,388	1,030,163	1,190,347	1,332,152	1,501,824
0489002 - 0489002 - Power Gen Rev - Transportation	823,053	963,009	1,097,389	1,238,612	1,377,099
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Transpoı	46,450,897	52,677,081	58,994,840	65,582,958	72,331,809
0488101 - 0488101 - I/C Gas Revenue	46,076,837	53,688,767	61,238,729	69,251,769	77,579,979
4107_INTERCO_GAS_REG - 4107_INTERCO_GAS_REG - Interco N	46,076,837	53,688,767	61,238,729	69,251,769	77,579,979
0487001 - 0487001 - Discounts Earn/Lost	3,943,795	4,191,034	4,403,695	4,596,158	4,808,093
0488000 - 0488000 - Misc Service Revenue-Gas	912,261	1,010,790	1,153,316	1,246,156	1,751,100
0493000 - 0493000 - Rent From Gas Properties	36,478	40,627	78,187	82,335	87,834
0495022 - 0495022 - Com Sales to Transport Cust	36,291	36,291	36,291	36,291	40,643
0495023 - 0495023 - Ind Sales to Transport Cust	44,513	49,513	61,717	62,713	62,713
0495024 - 0495024 - Secondary Market Sales	1,379,298	1,488,614	1,833,372	2,265,085	2,359,843
0488501 - 0488501 - Ft Bragg Utility Svc Charge	-	-	-	-	-
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Other R	6,352,638	6,816,868	7,566,578	8,288,738	9,110,227
REGULATED_NAT_GAS - Regulated Natural Gas	763,139,122	818,547,926	874,887,558	933,189,401	1,013,169,224
0417000 - 0417000 - Misc Revenue	31,684	33,563	46,091	48,680	55,153
0421060 - 0421060 - MINI-TIMBER SALES-NC	-	-	-	-	-
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Ele	31,684	33,563	46,091	48,680	55,153
0417310 - 0417310 - Products and Svcs - NonReg	(4,943,470)	(5,753,061)	(6,574,107)	(7,268,185)	(7,965,546)
0415100 - 0415100 - Other Misc Gas Rev	-	-	-	-	-
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other M	4,943,470	5,753,061	6,574,107	7,268,185	7,965,546
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and	4,975,155	5,786,624	6,620,198	7,316,865	8,020,699
OPERATING_REVENUE - Total Operating Revenues	768,114,276	824,334,550	881,507,756	940,506,266	1,021,189,923
0501996 - 0501996 - Fuel Expense	-	-	-	0	-
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - Coa	-	-	-	0	-
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and Pu	-	-	-	0	-
0801000 - 0801000 - Purchases Gas and Ngl	2,699,574	2,952,439	3,143,948	3,256,114	3,366,615
0804000 - 0804000 - Natural Gas City Gate Purchase	330,738,415	344,180,938	359,071,333	375,024,378	391,936,464

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0417007 - 0417007 - Misc Revenue-Reg	-	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Re	-	-	-	-	-
REGULATED_ELECTRIC - Regulated Electric	-	-	-	-	-
0489200 - 0489200 - Transportation Fees	-	-	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transpoı	-	-	-	-	-
0480000 - 0480000 - Residential Sales-Gas	576,620,693	691,689,723	133,763,689	234,063,194	310,976,807
0481000 - 0481000 - Industrial Sales-Gas	38,663,824	43,488,569	5,772,253	11,364,499	16,004,148
0481200 - 0481200 - Gas Commercial Sales	326,411,065	379,484,298	67,269,423	115,049,418	154,659,042
0481002 - 0481002 - Power Generation Rev - Sales	107,350	109,975	3,579	3,579	5,956
0481202 - 0481202 - Sales of Gas - CNG	1,175,961	1,297,658	140,561	247,395	360,367
0481203 - 0481203 - CNG Volume Rebate	(5,988)	(5,988)	-	-	(5,899)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	78,676,444	90,347,735	25,042,414	39,321,839	49,233,944
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	338,564	368,446	35,629	63,733	97,431
0483011 - 0483011 - Sales of Gas - For Resale	5,388,952	5,925,195	537,070	1,069,932	1,602,490
0496020 - 0496020 - Provision for rate refund - Ta	(36,342,755)	(42,204,106)	(6,521,439)	(11,776,801)	(8,068,585)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sales	991,034,109	1,170,501,504	226,043,180	389,406,788	524,865,702
0489000 - 0489000 - Transp Gas of Others	78,225,525	87,249,244	8,659,179	16,505,262	24,580,196
0489030 - 0489030 - Indust Gas Transp Only	1,751,515	1,930,930	194,336	504,051	691,328
0489002 - 0489002 - Power Gen Rev - Transportation	1,505,435	1,626,644	93,594	185,419	303,247
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Transpoı	81,482,474	90,806,819	8,947,109	17,194,732	25,574,770
0488101 - 0488101 - I/C Gas Revenue	85,373,921	92,970,075	7,591,741	15,290,938	22,833,022
4107_INTERCO_GAS_REG - 4107_INTERCO_GAS_REG - Interco N	85,373,921	92,970,075	7,591,741	15,290,938	22,833,022
0487001 - 0487001 - Discounts Earn/Lost	5,040,744	5,278,232	698,237	1,382,569	2,076,477
0488000 - 0488000 - Misc Service Revenue-Gas	2,115,743	2,263,571	172,532	363,947	500,186
0493000 - 0493000 - Rent From Gas Properties	90,632	141,130	5,649	12,131	16,280
0495022 - 0495022 - Com Sales to Transport Cust	40,643	40,643	-	-	-
0495023 - 0495023 - Ind Sales to Transport Cust	62,713	62,713	89,734	89,734	171,016
0495024 - 0495024 - Secondary Market Sales	2,818,226	3,192,654	130,207	50,125	182,651
0488501 - 0488501 - Ft Bragg Utility Svc Charge	-	-	-	-	14,422
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Other R	10,168,702	10,978,943	1,096,358	1,898,505	2,961,032
REGULATED_NAT_GAS - Regulated Natural Gas	1,168,059,207	1,365,257,342	243,678,389	423,790,963	576,234,526
0417000 - 0417000 - Misc Revenue	53,191	71,252	7,353	11,454	15,403
0421060 - 0421060 - MINI-TIMBER SALES-NC	-	-	-	-	-
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Ele	53,191	71,252	7,353	11,454	15,403
0417310 - 0417310 - Products and Svcs - NonReg	(9,074,775)	(9,853,988)	(1,100,189)	(2,145,747)	(3,111,715)
0415100 - 0415100 - Other Misc Gas Rev	-	-	-	-	-
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other M	9,074,775	9,853,988	1,100,189	2,145,747	3,111,715
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and	9,127,966	9,925,240	1,107,542	2,157,201	3,127,118
OPERATING_REVENUE - Total Operating Revenues	1,177,187,173	1,375,182,582	244,785,931	425,948,164	579,361,644
0501996 - 0501996 - Fuel Expense	-	-	-	-	-
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - Coa	-	-	-	-	-
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and Pu	-	-	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	3,563,236	3,740,997	1,482,074	2,138,439	3,994,612
0804000 - 0804000 - Natural Gas City Gate Purchase	434,724,219	509,721,660	84,577,153	175,525,666	241,099,896

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0417007 - 0417007 - Misc Revenue-Reg	-	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Re	-	-	-	-	-
REGULATED_ELECTRIC - Regulated Electric	-	-	-	-	-
0489200 - 0489200 - Transportation Fees	-	-	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transpoı	-	-	-	-	-
0480000 - 0480000 - Residential Sales-Gas	350,146,280	374,818,028	397,078,430	416,674,386	436,756,441
0481000 - 0481000 - Industrial Sales-Gas	19,353,357	21,866,516	23,950,114	26,321,555	28,437,432
0481200 - 0481200 - Gas Commercial Sales	177,133,158	195,121,530	214,101,330	229,338,195	245,489,058
0481002 - 0481002 - Power Generation Rev - Sales	8,336	11,488	14,380	20,131	25,762
0481202 - 0481202 - Sales of Gas - CNG	467,387	590,871	708,033	801,966	918,080
0481203 - 0481203 - CNG Volume Rebate	(5,899)	(13,026)	(13,026)	(13,026)	(13,026)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	50,019,936	54,799,638	58,934,919	62,847,895	65,468,214
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	123,455	157,596	188,023	217,787	247,553
0483011 - 0483011 - Sales of Gas - For Resale	2,060,868	2,519,236	2,977,009	3,434,802	3,892,668
0496020 - 0496020 - Provision for rate refund - Ta	(9,861,045)	(10,071,739)	(10,071,739)	(10,071,739)	(10,071,739)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sales	589,445,832	639,800,138	687,867,474	729,571,952	771,150,443
0489000 - 0489000 - Transp Gas of Others	31,202,253	36,969,327	42,455,518	47,570,775	52,822,533
0489030 - 0489030 - Indust Gas Transp Only	851,447	1,021,602	1,174,886	1,341,251	1,505,232
0489002 - 0489002 - Power Gen Rev - Transportation	398,330	493,974	587,760	682,614	776,916
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Transpoı	32,452,030	38,484,903	44,218,164	49,594,640	55,104,681
0488101 - 0488101 - I/C Gas Revenue	30,469,671	37,967,893	45,411,533	52,937,117	60,427,120
4107_INTERCO_GAS_REG - 4107_INTERCO_GAS_REG - Interco N	30,469,671	37,967,893	45,411,533	52,937,117	60,427,120
0487001 - 0487001 - Discounts Earn/Lost	2,603,147	2,963,315	3,181,038	3,355,429	3,516,784
0488000 - 0488000 - Misc Service Revenue-Gas	656,004	784,643	874,150	970,588	1,074,245
0493000 - 0493000 - Rent From Gas Properties	20,428	23,226	131,661	137,160	139,958
0495022 - 0495022 - Com Sales to Transport Cust	-	-	-	-	-
0495023 - 0495023 - Ind Sales to Transport Cust	161,974	163,541	164,789	164,789	211,613
0495024 - 0495024 - Secondary Market Sales	357,823	536,069	571,640	705,377	740,590
0488501 - 0488501 - Ft Bragg Utility Svc Charge	21,634	28,845	36,056	43,318	50,533
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Other R	3,821,009	4,499,639	4,959,332	5,376,660	5,733,722
REGULATED_NAT_GAS - Regulated Natural Gas	656,188,542	720,752,574	782,456,503	837,480,369	892,415,966
0417000 - 0417000 - Misc Revenue	18,433	16,714	18,708	20,799	24,062
0421060 - 0421060 - MINI-TIMBER SALES-NC	-	-	-	-	-
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Ele	18,433	16,714	18,708	20,799	24,062
0417310 - 0417310 - Products and Svcs - NonReg	(4,024,334)	(4,933,252)	(5,850,588)	(6,704,992)	(7,716,668)
0415100 - 0415100 - Other Misc Gas Rev	-	-	-	-	-
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other M	4,024,334	4,933,252	5,850,588	6,704,992	7,716,668
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and	4,042,767	4,949,966	5,869,296	6,725,791	7,740,731
OPERATING_REVENUE - Total Operating Revenues	660,231,309	725,702,540	788,325,799	844,206,159	900,156,697
0501996 - 0501996 - Fuel Expense	-	-	-	-	-
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - Coa	-	-	-	-	-
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and Pu	-	-	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	4,095,258	4,301,142	4,504,314	4,619,053	4,885,838
0804000 - 0804000 - Natural Gas City Gate Purchase	280,781,136	300,523,962	315,708,386	328,071,221	342,026,145

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0417007 - 0417007 - Misc Revenue-Reg	-	-	-	-	0
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Re	-	-	-	-	0
REGULATED_ELECTRIC - Regulated Electric	-	-	-	-	0
0489200 - 0489200 - Transportation Fees	-	-	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transpoı	-	-	-	-	-
0480000 - 0480000 - Residential Sales-Gas	457,397,743	489,787,662	573,208,255	687,452,724	122,098,250
0481000 - 0481000 - Industrial Sales-Gas	30,612,024	32,905,341	35,958,386	39,986,024	4,212,049
0481200 - 0481200 - Gas Commercial Sales	261,122,092	284,271,197	328,243,486	380,036,044	57,149,940
0481002 - 0481002 - Power Generation Rev - Sales	33,717	36,737	41,521	43,607	3,638
0481202 - 0481202 - Sales of Gas - CNG	1,020,286	1,140,896	1,238,331	1,339,275	105,722
0481203 - 0481203 - CNG Volume Rebate	(16,287)	(18,027)	(18,027)	(20,814)	-
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	67,518,102	68,594,744	71,687,427	81,612,225	8,563,625
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	271,335	316,914	359,864	403,554	42,973
0483011 - 0483011 - Sales of Gas - For Resale	4,350,513	4,808,828	5,268,183	5,804,434	533,684
0496020 - 0496020 - Provision for rate refund - Ta	(10,071,739)	(10,071,739)	(10,071,739)	(10,071,739)	-
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sales	812,237,786	871,772,553	1,005,915,686	1,186,585,334	192,709,881
0489000 - 0489000 - Transp Gas of Others	58,682,486	64,180,102	72,569,719	80,600,206	8,117,383
0489030 - 0489030 - Indust Gas Transp Only	1,654,430	1,827,741	1,996,664	2,179,215	187,996
0489002 - 0489002 - Power Gen Rev - Transportation	872,710	966,225	1,060,807	1,154,142	93,126
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Transpoı	61,209,625	66,974,069	75,627,190	83,933,564	8,398,505
0488101 - 0488101 - I/C Gas Revenue	67,964,403	75,540,578	83,811,809	92,151,444	8,272,378
4107_INTERCO_GAS_REG - 4107_INTERCO_GAS_REG - Interco N	67,964,403	75,540,578	83,811,809	92,151,444	8,272,378
0487001 - 0487001 - Discounts Earn/Lost	3,667,896	3,811,589	3,972,909	4,286,356	423,272
0488000 - 0488000 - Misc Service Revenue-Gas	1,198,584	1,548,326	1,921,382	2,041,517	149,704
0493000 - 0493000 - Rent From Gas Properties	141,308	151,353	154,250	226,672	2,898
0495022 - 0495022 - Com Sales to Transport Cust	-	-	-	-	9,027
0495023 - 0495023 - Ind Sales to Transport Cust	211,613	205,021	205,021	213,929	-
0495024 - 0495024 - Secondary Market Sales	970,536	1,056,372	1,377,343	1,284,749	105,230
0488501 - 0488501 - Ft Bragg Utility Svc Charge	57,744	64,959	75,095	82,889	7,816
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Other R	6,247,681	6,837,620	7,706,000	8,136,111	697,946
REGULATED_NAT_GAS - Regulated Natural Gas	947,659,495	1,021,124,820	1,173,060,686	1,370,806,453	210,078,711
0417000 - 0417000 - Misc Revenue	29,045	29,841	32,173	35,825	(731)
0421060 - 0421060 - MINI-TIMBER SALES-NC	-	(667)	(1,244)	(970)	(1,118)
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Ele	29,045	29,175	30,929	34,855	(1,849)
0417310 - 0417310 - Products and Svcs - NonReg	(8,587,113)	(9,713,426)	(10,644,834)	(11,584,337)	(887,728)
0415100 - 0415100 - Other Misc Gas Rev	-	-	-	-	-
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other M	8,587,113	9,713,426	10,644,834	11,584,337	887,728
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and	8,616,158	9,742,601	10,675,763	11,619,192	885,879
OPERATING_REVENUE - Total Operating Revenues	956,275,653	1,030,867,421	1,183,736,448	1,382,425,645	210,964,590
0501996 - 0501996 - Fuel Expense	-	-	-	-	-
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - Coa	-	-	-	-	-
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and Pu	-	-	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	5,132,364	5,369,550	5,574,732	5,624,195	628,739
0804000 - 0804000 - Natural Gas City Gate Purchase	356,681,348	372,297,726	405,275,307	463,360,379	61,418,774

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0417007 - 0417007 - Misc Revenue-Reg	0	0
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Re	0	0
REGULATED_ELECTRIC - Regulated Electric	0	0
0489200 - 0489200 - Transportation Fees	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transpoı	-	-
0480000 - 0480000 - Residential Sales-Gas	224,918,596	292,262,729
0481000 - 0481000 - Industrial Sales-Gas	8,306,447	11,996,207
0481200 - 0481200 - Gas Commercial Sales	105,650,854	137,367,601
0481002 - 0481002 - Power Generation Rev - Sales	5,992	7,025
0481202 - 0481202 - Sales of Gas - CNG	205,941	285,814
0481203 - 0481203 - CNG Volume Rebate	(2,866)	(2,866)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-
0417003 - 0417003 - Secondary Market Revenue	14,609,572	17,201,498
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	65,892	102,703
0483011 - 0483011 - Sales of Gas - For Resale	1,067,226	1,599,072
0496020 - 0496020 - Provision for rate refund - Ta	-	-
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sales	354,827,654	460,819,781
0489000 - 0489000 - Transp Gas of Others	15,848,599	23,395,441
0489030 - 0489030 - Indust Gas Transp Only	360,996	547,150
0489002 - 0489002 - Power Gen Rev - Transportation	185,878	301,493
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Transpoı	16,395,473	24,244,084
0488101 - 0488101 - I/C Gas Revenue	16,509,202	24,717,941
4107_INTERCO_GAS_REG - 4107_INTERCO_GAS_REG - Interco N	16,509,202	24,717,941
0487001 - 0487001 - Discounts Earn/Lost	945,242	1,203,588
0488000 - 0488000 - Misc Service Revenue-Gas	299,757	377,480
0493000 - 0493000 - Rent From Gas Properties	28,970	31,868
0495022 - 0495022 - Com Sales to Transport Cust	9,027	9,027
0495023 - 0495023 - Ind Sales to Transport Cust	17,034	17,034
0495024 - 0495024 - Secondary Market Sales	163,157	192,778
0488501 - 0488501 - Ft Bragg Utility Svc Charge	15,610	23,404
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Other R	1,478,797	1,855,180
REGULATED_NAT_GAS - Regulated Natural Gas	389,211,126	511,636,985
0417000 - 0417000 - Misc Revenue	1,636	2,593
0421060 - 0421060 - MINI-TIMBER SALES-NC	(1,686)	(2,404)
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Ele	(50)	188
0417310 - 0417310 - Products and Svcs - NonReg	(1,776,495)	(735,482)
0415100 - 0415100 - Other Misc Gas Rev	-	1,925,453
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other M	1,776,495	2,660,935
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and	1,776,445	2,661,123
OPERATING_REVENUE - Total Operating Revenues	390,987,571	514,298,109
0501996 - 0501996 - Fuel Expense	-	-
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - Coa	-	-
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and Pu	-	-
0801000 - 0801000 - Purchases Gas and Ngl	719,566	817,420
0804000 - 0804000 - Natural Gas City Gate Purchase	121,629,712	168,432,407

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	3,218,443	(30,213,506)	(22,629,209)	(38,261,744)	(47,110,358)
0417123 - 0417123 - CNG Cost of Gas - TN Cust	12,472	21,171	32,576	41,006	52,686
0417004 - 0417004 - Secondary Market Cost of Gas	13,615,934	20,164,820	34,058,374	35,872,340	39,858,630
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	129,529,438	185,569,066	258,814,543	290,968,984	310,012,428
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	129,529,438	185,569,066	258,814,543	290,968,984	310,012,428
0401100 - 0401100 - Non-reg Operation Expense	56,705	1,018,582	1,745,190	2,513,112	2,483,422
0401101 - 0401101 - Operating and Maintenance Expens	-	263	342	-	1,102
0402000 - 0402000 - Maintenance Expense	-	-	171	171	171
0416011 - 0416011 - Mech Cost of Goods - Gas	(123,619)	(61,207)	(117,051)	(285,028)	(841)
0416090 - 0416090 - Merchandising Accts. Rec. Loss	2,000	4,000	-	42,278	(38,278)
0416330 - 0416330 - Miscellaneous Expense	(31,447)	146,574	283,522	557,407	919,988
0417320 - 0417320 - Exp - Unreg Products and Svcs	48	50	105	454	459
0426400 - 0426400 - Exp/Civic and Political Activity	106,150	143,691	159,123	195,458	225,580
0426510 - 0426510 - Other	-	-	-	-	-
0426515 - 0426515 - Utilities	-	-	2,789	-	340
0426540 - 0426540 - Employee Service Club Dues	5	723	2,205	2,541	3,089
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	-	6	230	125	-
0502100 - 0502100 - Fossil Steam Exp - Other	15,547	-	-	-	-
0506000 - 0506000 - Misc Fossil Power Expenses	31	474	734	258	(59)
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-	-	-	-
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	197	196	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	25	62	62	10	168
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	4	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	-	-	462	-	-
0557000 - 0557000 - Other Expenses - Oper	-	23	23	23	-
0566000 - 0566000 - Misc Trans Exp - Other	8	14	56	36	-
0569100 - 0569100 - Maint of Computer Hardware	-	-	22	22	-
0569200 - 0569200 - Maint of Computer Software	-	68	68	124	-
0586000 - 0586000 - Meter Expenses - Dist	5	395	395	395	-
0587000 - 0587000 - Cust Install Exp - Other Dist	26,716	53,879	88,515	117,049	-
0588100 - 0588100 - Misc Distribution Exp - Other	21	117	1,811	2,149	(4)
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	-	-	52	31	(4)
0594000 - 0594000 - Maint - Underground Lines - Dist	-	-	607	607	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	-	-	-
0735000 - 0735000 - Gas Misc Production Exp	(1,075)	21,412	34,723	52,502	106,722
0775000 - 0775000 - Materials	-	68	68	68	-
0807000 - 0807000 - Gas Purchased Expenses	208,439	448,326	707,255	916,009	1,021,154
0818000 - 0818000 - Compressor Station Expenses	-	-	-	-	86
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	-	-	-	-	1,304
0841000 - 0841000 - Operation Labor and Exp	-	-	8,204	8,204	8,204
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	51,601	143,952	181,592	237,782	286,101
0850001 - 0850001 - Operation Supv and Eng - Tran	15,805	47,263	70,937	97,755	122,201
0851000 - 0851000 - System Control and Load Dispatch	240,310	457,620	770,590	1,042,569	1,263,339

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(44,998,515)	(46,708,304)	(46,398,299)	(47,918,440)	(39,026,349)
0417123 - 0417123 - CNG Cost of Gas - TN Cust	64,461	74,930	87,568	97,638	108,411
0417004 - 0417004 - Secondary Market Cost of Gas	44,403,563	48,744,947	52,246,674	56,149,404	57,039,411
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	332,907,498	349,244,949	368,151,225	386,609,094	413,424,552
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	332,907,498	349,244,949	368,151,225	386,609,094	413,424,552
0401100 - 0401100 - Non-reg Operation Expense	2,772,140	3,199,754	3,722,144	4,144,385	4,417,373
0401101 - 0401101 - Operating and Maintenance Expens	-	-	-	-	-
0402000 - 0402000 - Maintenance Expense	171	171	171	-	-
0416011 - 0416011 - Mech Cost of Goods - Gas	(841)	(841)	(841)	10,676	15,743
0416090 - 0416090 - Merchandising Accts. Rec. Loss	(38,278)	(38,278)	(38,278)	-	-
0416330 - 0416330 - Miscellaneous Expense	770,779	796,888	887,421	937,856	1,006,426
0417320 - 0417320 - Exp - Unreg Products and Svcs	460	484	486	652	653
0426400 - 0426400 - Exp/Civic and Political Activity	287,022	316,657	357,172	409,428	466,649
0426510 - 0426510 - Other	30	-	-	-	-
0426515 - 0426515 - Utilities	340	492	644	-	-
0426540 - 0426540 - Employee Service Club Dues	3,808	4,157	4,453	4,693	5,146
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	-	-	-	-	-
0502100 - 0502100 - Fossil Steam Exp - Other	-	-	-	-	-
0506000 - 0506000 - Misc Fossil Power Expenses	-	-	(424)	-	-
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-	1,128	-	-
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-	-	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-	-	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	-	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	-	-	250	-	-
0557000 - 0557000 - Other Expenses - Oper	-	-	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	-	-	-	-	-
0569100 - 0569100 - Maint of Computer Hardware	-	-	-	-	-
0569200 - 0569200 - Maint of Computer Software	-	-	-	-	-
0586000 - 0586000 - Meter Expenses - Dist	-	-	-	-	-
0587000 - 0587000 - Cust Install Exp - Other Dist	-	-	7,229	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	-	-	-	-	-
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	-	-	423	-	-
0594000 - 0594000 - Maint - Underground Lines - Dist	-	-	-	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	222	-	-
0735000 - 0735000 - Gas Misc Production Exp	117,711	174,845	187,586	200,387	210,027
0775000 - 0775000 - Materials	-	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	1,337,523	1,495,794	1,629,056	1,807,076	1,925,250
0818000 - 0818000 - Compressor Station Expenses	86	86	86	86	86
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	1,304	2,014	7,452	7,452	7,455
0841000 - 0841000 - Operation Labor and Exp	8,204	8,204	8,204	8,204	8,204
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	335,919	386,371	434,745	484,926	540,280
0850001 - 0850001 - Operation Supv and Eng - Tran	148,011	173,300	196,117	228,286	260,502
0851000 - 0851000 - System Control and Load Dispatch	1,559,513	1,798,093	2,015,511	2,283,594	2,448,817

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(17,017,311)	(10,166,392)	18,831,010	(6,018,867)	(16,954,240)
0417123 - 0417123 - CNG Cost of Gas - TN Cust	118,853	130,149	17,730	29,470	40,614
0417004 - 0417004 - Secondary Market Cost of Gas	70,194,719	80,984,494	22,433,729	35,958,278	45,009,339
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	491,583,715	584,410,907	127,341,697	207,632,985	273,190,222
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	491,583,715	584,410,907	127,341,697	207,632,985	273,190,222
0401100 - 0401100 - Non-reg Operation Expense	4,806,492	5,386,843	510,492	947,196	1,540,908
0401101 - 0401101 - Operating and Maintenance Expens	-	2,089	100	100	100
0402000 - 0402000 - Maintenance Expense	664	664	133	133	133
0416011 - 0416011 - Mech Cost of Goods - Gas	17,628	18,733	7,306	7,754	7,754
0416090 - 0416090 - Merchandising Accts. Rec. Loss	-	-	-	-	-
0416330 - 0416330 - Miscellaneous Expense	1,129,107	1,170,747	64,525	127,310	206,093
0417320 - 0417320 - Exp - Unreg Products and Svcs	1,157	1,345	33	45	6,625
0426400 - 0426400 - Exp/Civic and Political Activity	480,560	547,668	131,518	157,675	196,342
0426510 - 0426510 - Other	-	-	-	-	-
0426515 - 0426515 - Utilities	-	-	-	-	-
0426540 - 0426540 - Employee Service Club Dues	5,405	5,687	228	5,969	6,708
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	-	-	-	-	-
0502100 - 0502100 - Fossil Steam Exp - Other	-	-	-	-	-
0506000 - 0506000 - Misc Fossil Power Expenses	-	-	-	-	-
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-	-	-	-
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-	-	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-	-	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	-	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	-	-	-	-	-
0557000 - 0557000 - Other Expenses - Oper	-	-	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	-	-	-	-	-
0569100 - 0569100 - Maint of Computer Hardware	-	-	-	-	-
0569200 - 0569200 - Maint of Computer Software	-	-	-	-	-
0586000 - 0586000 - Meter Expenses - Dist	-	-	-	-	-
0587000 - 0587000 - Cust Install Exp - Other Dist	-	-	-	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	-	-	-	-	-
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	-	-	-	-	-
0594000 - 0594000 - Maint - Underground Lines - Dist	-	-	-	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	-	-	-
0735000 - 0735000 - Gas Misc Production Exp	221,453	281,123	57,748	71,214	95,153
0775000 - 0775000 - Materials	-	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	2,054,804	2,230,637	144,501	285,140	436,445
0818000 - 0818000 - Compressor Station Expenses	86	86	-	-	-
0823000 - 0823000 - Storage - Gas Losses	6	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	7,455	17,596	14,657	15,264	15,264
0841000 - 0841000 - Operation Labor and Exp	8,204	8,204	-	-	-
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	586,613	628,683	35,571	70,670	109,951
0850001 - 0850001 - Operation Supv and Eng - Tran	289,640	308,463	32,421	59,116	83,331
0851000 - 0851000 - System Control and Load Dispatch	2,641,305	2,761,827	175,283	389,105	567,708

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(33,536,080)	(38,222,271)	(35,038,978)	(36,453,982)	(36,196,766)
0417123 - 0417123 - CNG Cost of Gas - TN Cust	49,605	59,995	69,502	78,508	86,989
0417004 - 0417004 - Secondary Market Cost of Gas	45,294,693	49,408,022	52,892,154	56,148,307	58,128,375
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	296,684,613	316,070,851	338,135,377	352,463,107	368,930,580
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	296,684,613	316,070,851	338,135,377	352,463,107	368,930,580
0401100 - 0401100 - Non-reg Operation Expense	2,012,703	2,419,853	2,837,906	3,324,892	3,864,946
0401101 - 0401101 - Operating and Maintenance Expens	100	100	100	100	100
0402000 - 0402000 - Maintenance Expense	-	-	-	-	-
0416011 - 0416011 - Mech Cost of Goods - Gas	7,754	7,754	7,754	7,754	7,754
0416090 - 0416090 - Merchandising Accts. Rec. Loss	-	-	-	-	-
0416330 - 0416330 - Miscellaneous Expense	289,774	381,146	485,767	665,228	828,155
0417320 - 0417320 - Exp - Unreg Products and Svcs	85	87	90	1,734	1,736
0426400 - 0426400 - Exp/Civic and Political Activity	217,235	241,032	284,249	321,967	350,370
0426510 - 0426510 - Other	-	-	-	-	-
0426515 - 0426515 - Utilities	-	-	-	-	-
0426540 - 0426540 - Employee Service Club Dues	6,976	7,472	1,628	1,785	4,143
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	-	-	-	-	-
0502100 - 0502100 - Fossil Steam Exp - Other	-	-	-	-	-
0506000 - 0506000 - Misc Fossil Power Expenses	-	-	-	-	-
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-	-	-	-
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-	-	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-	-	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	-	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	-	-	-	-	-
0557000 - 0557000 - Other Expenses - Oper	-	-	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	-	-	-	-	-
0569100 - 0569100 - Maint of Computer Hardware	-	-	-	-	-
0569200 - 0569200 - Maint of Computer Software	-	-	-	-	-
0586000 - 0586000 - Meter Expenses - Dist	-	-	-	-	-
0587000 - 0587000 - Cust Install Exp - Other Dist	-	-	-	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	-	-	-	-	-
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	-	-	-	-	139
0594000 - 0594000 - Maint - Underground Lines - Dist	-	-	-	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	-	-	-
0735000 - 0735000 - Gas Misc Production Exp	106,317	160,448	174,458	185,735	199,480
0775000 - 0775000 - Materials	-	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	572,657	758,664	897,343	1,088,406	1,242,193
0818000 - 0818000 - Compressor Station Expenses	-	-	-	-	-
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	15,264	42,511	42,459	42,470	(51)
0841000 - 0841000 - Operation Labor and Exp	-	3,990	4,638	10,712	-
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	149,441	194,445	233,333	272,213	326,107
0850001 - 0850001 - Operation Supv and Eng - Tran	109,581	140,154	166,439	191,277	213,687
0851000 - 0851000 - System Control and Load Dispatch	757,243	939,470	1,094,790	1,237,711	1,417,300

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type
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	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	Sep - September	Oct - October	Nov - November	Dec - December	Jan - January
	2019	2019	2019	2019	2020
	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(37,941,294)	(34,499,100)	(13,026,669)	(8,576,965)	1,752,503
0417123 - 0417123 - CNG Cost of Gas - TN Cust	94,013	105,297	117,676	131,867	13,312
0417004 - 0417004 - Secondary Market Cost of Gas	59,548,348	60,018,034	62,291,024	71,018,233	7,396,309
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	383,514,778	403,291,508	460,232,071	531,557,709	71,209,637
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	383,514,778	403,291,508	460,232,071	531,557,709	71,209,637
0401100 - 0401100 - Non-reg Operation Expense	4,499,486	5,054,324	5,442,175	6,082,425	511,687
0401101 - 0401101 - Operating and Maintenance Expens	100	100	100	100	-
0402000 - 0402000 - Maintenance Expense	-	-	-	-	-
0416011 - 0416011 - Mech Cost of Goods - Gas	7,754	7,754	7,754	7,754	-
0416090 - 0416090 - Merchandising Accts. Rec. Loss	-	-	-	-	-
0416330 - 0416330 - Miscellaneous Expense	1,014,821	1,173,813	1,407,348	1,530,336	158,373
0417320 - 0417320 - Exp - Unreg Products and Svcs	3,315	3,317	3,320	4,198	2
0426400 - 0426400 - Exp/Civic and Political Activity	394,448	417,761	446,188	534,071	4,558
0426510 - 0426510 - Other	-	-	-	-	10
0426515 - 0426515 - Utilities	-	-	-	-	-
0426540 - 0426540 - Employee Service Club Dues	5,133	4,096	1,119	1,492	161
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	-	-	-	-	-
0502100 - 0502100 - Fossil Steam Exp - Other	-	-	-	-	-
0506000 - 0506000 - Misc Fossil Power Expenses	-	-	-	-	9
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-	-	-	-
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-	-	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-	-	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	-	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	-	-	-	-	-
0557000 - 0557000 - Other Expenses - Oper	-	-	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	-	-	-	-	-
0569100 - 0569100 - Maint of Computer Hardware	-	-	-	-	-
0569200 - 0569200 - Maint of Computer Software	-	-	-	-	-
0586000 - 0586000 - Meter Expenses - Dist	-	-	-	-	-
0587000 - 0587000 - Cust Install Exp - Other Dist	-	-	-	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	-	-	-	-	-
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	-	-	-	-	-
0594000 - 0594000 - Maint - Underground Lines - Dist	-	-	-	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	-	-	-
0735000 - 0735000 - Gas Misc Production Exp	215,218	229,624	290,114	310,058	18,811
0775000 - 0775000 - Materials	-	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	1,400,719	1,594,697	1,733,070	1,896,380	125,535
0818000 - 0818000 - Compressor Station Expenses	-	-	-	-	-
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	(92)	(27)	(27)	(27)	-
0841000 - 0841000 - Operation Labor and Exp	-	-	-	-	-
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	366,242	423,266	459,200	494,611	41,484
0850001 - 0850001 - Operation Supv and Eng - Tran	239,642	264,262	286,046	310,260	27,657
0851000 - 0851000 - System Control and Load Dispatch	1,540,435	1,716,400	1,890,875	2,061,386	127,365

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type
	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date
	Feb - February	Mar - March
	2020	2020
	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(2,171,345)	(21,460,948)
0417123 - 0417123 - CNG Cost of Gas - TN Cust	24,041	37,254
0417004 - 0417004 - Secondary Market Cost of Gas	12,606,456	14,417,237
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	132,808,429	162,243,371
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	132,808,429	162,243,371
0401100 - 0401100 - Non-reg Operation Expense	1,073,581	-
0401101 - 0401101 - Operating and Maintenance Expens	-	-
0402000 - 0402000 - Maintenance Expense	-	-
0416011 - 0416011 - Mech Cost of Goods - Gas	-	-
0416090 - 0416090 - Merchandising Accts. Rec. Loss	-	-
0416330 - 0416330 - Miscellaneous Expense	318,388	2,320,858
0417320 - 0417320 - Exp - Unreg Products and Svcs	4	79,059
0426400 - 0426400 - Exp/Civic and Political Activity	63,605	96,411
0426510 - 0426510 - Other	-	-
0426515 - 0426515 - Utilities	-	-
0426540 - 0426540 - Employee Service Club Dues	259	267
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	-	-
0502100 - 0502100 - Fossil Steam Exp - Other	-	-
0506000 - 0506000 - Misc Fossil Power Expenses	-	-
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	25	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	-	-
0557000 - 0557000 - Other Expenses - Oper	-	-
0566000 - 0566000 - Misc Trans Exp - Other	-	-
0569100 - 0569100 - Maint of Computer Hardware	-	-
0569200 - 0569200 - Maint of Computer Software	-	-
0586000 - 0586000 - Meter Expenses - Dist	-	-
0587000 - 0587000 - Cust Install Exp - Other Dist	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	-	-
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	36	-
0594000 - 0594000 - Maint - Underground Lines - Dist	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-
0735000 - 0735000 - Gas Misc Production Exp	52,076	72,544
0775000 - 0775000 - Materials	-	-
0807000 - 0807000 - Gas Purchased Expenses	325,949	485,707
0818000 - 0818000 - Compressor Station Expenses	-	-
0823000 - 0823000 - Storage - Gas Losses	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	-	-
0841000 - 0841000 - Operation Labor and Exp	-	-
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	79,112	127,037
0850001 - 0850001 - Operation Supv and Eng - Tran	49,669	68,314
0851000 - 0851000 - System Control and Load Dispatch	263,428	397,071

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0852000 - 0852000 - Communication System Expenses	-	-	1,697	1,929	4,267
0853000 - 0853000 - Compressor Station Labor and Exp	3,711	190,339	297,797	400,967	574,711
0856001 - 0856001 - Main Expense	10,352	15,362	18,842	25,032	26,736
0857000 - 0857000 - M and R Station Expenses - Tran	9,423	18,073	33,327	45,878	57,777
0859000 - 0859000 - Other Expenses - Trans	67,957	58,959	83,825	113,038	141,128
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	193,562	639,776	955,817	1,198,955	1,445,428
0871000 - 0871000 - Distribution Load Dispatching	17,525	(45,506)	59,420	2,329	12,660
0874000 - 0874000 - Mains and Services	766,514	2,373,679	4,303,669	5,941,255	7,977,650
0875000 - 0875000 - Measuring and Reg Stations - Ge	22,063	130,654	216,501	277,493	344,566
0876000 - 0876000 - Measuring and Reg Station - Indus	(714)	8,175	15,327	20,546	24,903
0878000 - 0878000 - Meter and House Regulator - Expense	(538,112)	1,535,306	2,727,729	3,947,035	5,552,293
0879000 - 0879000 - Customer Installation Expense	(430,194)	2,376,901	3,434,437	4,293,060	5,153,347
0880000 - 0880000 - Gas Distribution - Other Expense	3,134,053	2,537,165	3,094,821	3,421,478	4,284,470
0901000 - 0901000 - Supervision - Cust Accts	-	2,113	13,352	22,377	35,556
0902000 - 0902000 - Meter Reading Expense	(40,972)	78,155	140,944	203,173	263,738
0903000 - 0903000 - Cust Records and Collection Exp	(740,542)	(17,170)	(226,228)	189,492	625,924
0903100 - 0903100 - Cust Contracts and Orders - Local	731,116	1,352,599	2,086,199	2,696,514	3,235,132
0903200 - 0903200 - Cust Billing and Acct	887,559	1,849,519	3,504,116	3,889,527	4,564,673
0903250 - 0903250 - Customer Billing - Common	-	-	-	-	-
0903300 - 0903300 - Cust Collecting - Local	1,196,909	2,848,666	4,296,297	5,480,622	6,451,000
0904000 - 0904000 - Uncollectible Accounts	38,000	76,000	114,000	114,000	114,000
0905000 - 0905000 - Misc Customer Accts Expenses	(536)	1,179	1,255	1,722	1,945
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	14	14	14
0908160 - 0908160 - Cust Assist Exp - General	-	75	75	75	75
0909650 - 0909650 - Misc Advertising Expenses	-	-	38,714	38,714	90,094
0910000 - 0910000 - Misc Cust Serv/Inform Exp	135,417	272,303	407,719	543,255	680,134
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	11,646	14,553	3,259	3,298	5,800
0911000 - 0911000 - Supervision	-	424	1,155	2,343	2,343
0912000 - 0912000 - Demonstrating and Selling Exp	157,361	466,516	729,544	1,020,923	1,342,011
0913001 - 0913001 - Advertising Expense	(193)	(193)	(193)	(193)	1,642
0916000 - 0916000 - Miscellaneous Sales Expense	120,978	426,842	658,716	934,122	1,128,020
0926000 - 0926000 - Employee Benefits	3,978,191	7,184,130	11,677,582	15,300,129	18,762,304
0926490 - 0926490 - 0Ther Employee Benefits	-	180	180	180	180
0926600 - 0926600 - Employee Benefits - Transferred	220,127	(957,520)	(1,606,293)	(2,262,708)	(3,042,188)
0581004 - 0581004 - Load Dispatch-Dist of Elec	-	-	-	(9)	(9)
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	106	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Re	-	-	35	38	48
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Re	-	-	-	-	-
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	8,975	15,792	21,718	29,300	35,201
0417122 - 0417122 - Non-Reg CNG - Sales Labor	-	-	-	-	141
0846201 - 0846201 - LNG Operation Labor & Exp	(51,820)	165,667	378,684	580,405	753,693
0845200 - 0845200 - LNG Power	2,513	13,098	20,546	26,045	31,487
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	10,478,143	26,058,362	41,447,707	54,004,466	67,087,137
0836000 - 0836000 - Maint of Purification Equip	-	-	-	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	-	19,304	21,919	35,656	38,289

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0852000 - 0852000 - Communication System Expenses	6,384	8,262	8,579	9,121	9,543
0853000 - 0853000 - Compressor Station Labor and Exp	673,802	747,733	899,291	983,525	1,072,291
0856001 - 0856001 - Main Expense	26,759	26,759	26,759	28,302	132,342
0857000 - 0857000 - M and R Station Expenses - Tran	71,931	80,386	97,015	110,278	125,844
0859000 - 0859000 - Other Expenses - Trans	170,170	201,007	265,270	315,446	373,792
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	1,679,330	1,886,479	2,117,633	2,440,265	2,742,773
0871000 - 0871000 - Distribution Load Dispatching	25,511	37,602	72,079	83,697	207,989
0874000 - 0874000 - Mains and Services	9,496,978	10,942,210	12,783,601	14,898,268	17,406,056
0875000 - 0875000 - Measuring and Reg Stations - Ge	429,149	495,987	594,898	677,329	783,324
0876000 - 0876000 - Measuring and Reg Station - Indus	32,945	37,115	42,340	48,820	52,149
0878000 - 0878000 - Meter and House Regulator - Expense	6,371,807	7,812,548	9,341,643	10,434,018	11,949,873
0879000 - 0879000 - Customer Installation Expense	5,892,772	6,749,478	7,914,664	9,191,962	10,628,501
0880000 - 0880000 - Gas Distribution - Other Expense	5,456,610	6,328,316	7,499,118	9,191,273	11,116,536
0901000 - 0901000 - Supervision - Cust Accts	44,076	51,923	60,332	74,011	82,427
0902000 - 0902000 - Meter Reading Expense	328,528	398,836	505,996	586,840	658,942
0903000 - 0903000 - Cust Records and Collection Exp	889,053	1,147,733	1,472,585	1,862,878	2,194,631
0903100 - 0903100 - Cust Contracts and Orders - Local	3,730,660	4,214,916	4,761,683	5,221,801	5,804,179
0903200 - 0903200 - Cust Billing and Acct	5,181,215	5,642,158	6,358,603	7,135,182	7,510,356
0903250 - 0903250 - Customer Billing - Common	-	-	-	-	-
0903300 - 0903300 - Cust Collecting - Local	8,270,785	9,309,161	11,215,401	12,596,209	13,672,691
0904000 - 0904000 - Uncollectible Accounts	114,000	114,000	114,000	114,000	114,000
0905000 - 0905000 - Misc Customer Accts Expenses	3,667	3,825	4,154	4,730	5,093
0908150 - 0908150 - Commer/Indust Assistance Exp	14	14	14	14	14
0908160 - 0908160 - Cust Assist Exp - General	75	75	75	75	75
0909650 - 0909650 - Misc Advertising Expenses	90,094	90,094	107,206	107,206	126,447
0910000 - 0910000 - Misc Cust Serv/Inform Exp	720,465	855,882	991,299	1,126,715	1,262,134
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	6,031	6,154	6,308	6,562	8,336
0911000 - 0911000 - Supervision	3,726	4,982	6,340	7,619	10,017
0912000 - 0912000 - Demonstrating and Selling Exp	1,626,702	1,892,665	2,289,845	2,565,235	2,980,811
0913001 - 0913001 - Advertising Expense	1,642	63,073	191,061	376,382	396,108
0916000 - 0916000 - Miscellaneous Sales Expense	1,328,096	1,532,703	1,746,204	1,947,538	2,155,192
0926000 - 0926000 - Employee Benefits	22,517,296	25,980,900	29,563,593	32,857,879	35,395,374
0926490 - 0926490 - 0Ther Employee Benefits	180	180	180	180	180
0926600 - 0926600 - Employee Benefits - Transferred	(3,789,031)	(4,506,068)	(5,492,262)	(6,088,919)	(6,860,203)
0581004 - 0581004 - Load Dispatch-Dist of Elec	-	-	-	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	-	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Re	113	118	121	124	127
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Re	-	-	580	-	-
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	42,593	46,923	52,498	56,256	58,906
0417122 - 0417122 - Non-Reg CNG - Sales Labor	293	1,516	6,064	9,509	10,711
0846201 - 0846201 - LNG Operation Labor & Exp	913,402	1,076,061	1,362,965	1,528,065	1,675,754
0845200 - 0845200 - LNG Power	48,578	79,944	106,684	122,265	127,867
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	79,710,302	91,679,838	106,515,375	121,158,359	135,303,789
0836000 - 0836000 - Maint of Purification Equip	-	13	13	13	13
0847800 - 0847800 - Maintenance of Oth Equip - Proc	42,908	51,868	80,664	87,926	110,935

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0852000 - 0852000 - Communication System Expenses	9,543	10,096	594	974	1,515
0853000 - 0853000 - Compressor Station Labor and Exp	1,465,140	1,531,593	176,563	318,076	450,940
0856001 - 0856001 - Main Expense	165,461	302,312	23,507	27,033	82,400
0857000 - 0857000 - M and R Station Expenses - Tran	135,756	138,577	13,008	25,613	39,490
0859000 - 0859000 - Other Expenses - Trans	432,213	474,954	55,974	110,102	160,094
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	2,955,449	3,130,456	240,417	469,712	784,559
0871000 - 0871000 - Distribution Load Dispatching	109,156	121,368	20,343	33,824	46,200
0874000 - 0874000 - Mains and Services	19,171,956	20,785,313	1,980,776	3,923,977	6,273,039
0875000 - 0875000 - Measuring and Reg Stations - Ge	862,138	931,192	60,102	132,420	224,052
0876000 - 0876000 - Measuring and Reg Station - Indus	57,720	64,236	3,644	12,238	20,606
0878000 - 0878000 - Meter and House Regulator - Expense	13,498,840	14,459,219	1,064,113	2,166,651	3,831,933
0879000 - 0879000 - Customer Installation Expense	11,889,200	12,878,098	1,296,786	2,451,658	3,821,632
0880000 - 0880000 - Gas Distribution - Other Expense	12,506,061	14,168,792	853,627	2,099,295	3,612,048
0901000 - 0901000 - Supervision - Cust Accts	92,652	101,451	9,093	20,709	35,347
0902000 - 0902000 - Meter Reading Expense	732,867	816,799	75,386	143,353	244,264
0903000 - 0903000 - Cust Records and Collection Exp	2,494,204	2,811,027	391,424	881,996	1,339,429
0903100 - 0903100 - Cust Contracts and Orders - Local	6,406,839	6,931,744	527,265	1,067,507	1,618,504
0903200 - 0903200 - Cust Billing and Acct	8,241,535	9,071,873	456,168	1,212,968	2,295,115
0903250 - 0903250 - Customer Billing - Common	-	-	-	-	-
0903300 - 0903300 - Cust Collecting - Local	14,717,477	15,928,512	1,904,258	3,536,892	5,009,224
0904000 - 0904000 - Uncollectible Accounts	114,000	114,000	-	-	-
0905000 - 0905000 - Misc Customer Accts Expenses	5,277	5,662	475	851	995
0908150 - 0908150 - Commer/Indust Assistance Exp	14	14	-	-	-
0908160 - 0908160 - Cust Assist Exp - General	75	75	-	-	-
0909650 - 0909650 - Misc Advertising Expenses	149,176	207,744	513	513	513
0910000 - 0910000 - Misc Cust Serv/Inform Exp	1,397,563	1,532,980	136,840	272,260	407,677
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	140,665	149,748	30,259	40,201	72,005
0911000 - 0911000 - Supervision	10,017	13,509	244	244	244
0912000 - 0912000 - Demonstrating and Selling Exp	3,325,233	3,871,672	353,258	782,292	1,130,012
0913001 - 0913001 - Advertising Expense	433,507	677,120	3,646	3,913	15,374
0916000 - 0916000 - Miscellaneous Sales Expense	2,360,856	2,575,241	202,093	409,937	664,700
0926000 - 0926000 - Employee Benefits	38,603,364	43,061,504	3,363,152	7,186,017	8,782,127
0926490 - 0926490 - 0Ther Employee Benefits	180	180	-	-	-
0926600 - 0926600 - Employee Benefits - Transferred	(7,531,382)	(5,527,949)	(746,420)	(1,545,661)	(2,791,300)
0581004 - 0581004 - Load Dispatch-Dist of Elec	-	-	-	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	-	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Re	132	138	54	87	146
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Re	771	771	-	-	-
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	61,106	64,134	4,515	5,701	8,277
0417122 - 0417122 - Non-Reg CNG - Sales Labor	22,366	23,871	3,431	5,124	11,344
0846201 - 0846201 - LNG Operation Labor & Exp	1,876,416	2,043,336	152,820	303,247	505,666
0845200 - 0845200 - LNG Power	139,953	160,144	7,097	15,165	23,644
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	149,304,073	167,001,899	13,839,538	28,251,577	41,994,334
0836000 - 0836000 - Maint of Purification Equip	13	13	-	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	122,088	144,175	(481)	1,950	16,776

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0852000 - 0852000 - Communication System Expenses	2,148	2,880	3,984	7,358	11,444
0853000 - 0853000 - Compressor Station Labor and Exp	596,665	805,434	1,104,186	1,210,576	1,433,780
0856001 - 0856001 - Main Expense	99,224	100,733	107,284	115,344	142,609
0857000 - 0857000 - M and R Station Expenses - Tran	45,737	61,434	69,828	79,115	94,224
0859000 - 0859000 - Other Expenses - Trans	219,911	265,648	338,776	448,780	479,915
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	1,016,152	1,250,077	1,470,330	1,696,596	1,937,161
0871000 - 0871000 - Distribution Load Dispatching	57,773	44,527	103,685	119,071	130,993
0874000 - 0874000 - Mains and Services	7,946,278	10,633,126	12,899,668	14,711,724	16,694,490
0875000 - 0875000 - Measuring and Reg Stations - Ge	300,705	385,718	469,678	532,268	668,944
0876000 - 0876000 - Measuring and Reg Station - Indus	26,096	30,321	39,157	43,332	50,887
0878000 - 0878000 - Meter and House Regulator - Expense	5,135,073	6,250,063	7,311,371	8,529,697	10,181,306
0879000 - 0879000 - Customer Installation Expense	4,750,137	5,640,513	6,547,176	7,490,333	8,850,998
0880000 - 0880000 - Gas Distribution - Other Expense	4,507,790	5,474,925	6,544,972	7,195,814	8,533,075
0901000 - 0901000 - Supervision - Cust Accts	46,484	59,058	72,595	84,474	95,673
0902000 - 0902000 - Meter Reading Expense	313,517	386,656	459,471	539,580	654,962
0903000 - 0903000 - Cust Records and Collection Exp	1,357,593	1,625,417	1,879,792	2,117,850	2,234,078
0903100 - 0903100 - Cust Contracts and Orders - Local	2,075,968	2,659,143	3,179,268	3,642,598	4,162,025
0903200 - 0903200 - Cust Billing and Acct	2,976,136	3,805,912	4,702,942	5,163,539	5,784,574
0903250 - 0903250 - Customer Billing - Common	-	-	-	-	-
0903300 - 0903300 - Cust Collecting - Local	6,173,921	7,211,225	7,914,681	8,732,505	9,642,430
0904000 - 0904000 - Uncollectible Accounts	-	-	-	-	-
0905000 - 0905000 - Misc Customer Accts Expenses	1,043	1,503	2,235	2,327	2,421
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	-	-	-
0908160 - 0908160 - Cust Assist Exp - General	-	-	-	-	-
0909650 - 0909650 - Misc Advertising Expenses	15,678	94,468	98,639	287,096	395,468
0910000 - 0910000 - Misc Cust Serv/Inform Exp	546,084	683,296	818,580	954,101	1,089,517
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	20,447	20,590	26,025	26,834	27,469
0911000 - 0911000 - Supervision	244	244	244	244	244
0912000 - 0912000 - Demonstrating and Selling Exp	1,600,972	1,964,561	2,295,694	2,595,262	2,923,956
0913001 - 0913001 - Advertising Expense	143,357	157,004	181,546	181,818	188,297
0916000 - 0916000 - Miscellaneous Sales Expense	882,582	1,099,620	1,315,038	1,535,401	1,771,145
0926000 - 0926000 - Employee Benefits	11,933,461	15,534,639	22,258,415	25,713,673	29,447,798
0926490 - 0926490 - 0Ther Employee Benefits	-	-	-	-	-
0926600 - 0926600 - Employee Benefits - Transferred	(3,710,200)	(4,713,436)	(5,310,002)	(6,064,300)	(7,243,277)
0581004 - 0581004 - Load Dispatch-Dist of Elec	-	-	-	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	-	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Re	146	146	158	1,310	4,821
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Re	-	-	-	-	376
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	9,854	11,263	12,710	14,747	18,950
0417122 - 0417122 - Non-Reg CNG - Sales Labor	13,223	16,018	17,895	18,898	20,291
0846201 - 0846201 - LNG Operation Labor & Exp	660,736	812,595	975,400	1,167,051	1,489,694
0845200 - 0845200 - LNG Power	29,853	43,874	52,956	76,602	119,080
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	54,039,918	67,716,322	84,195,328	96,323,602	110,495,877
0836000 - 0836000 - Maint of Purification Equip	-	-	-	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	23,913	31,329	32,252	45,337	2

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]	[ICP Top]	[ICP Top]
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	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	Sep - September	Oct - October	Nov - November	Dec - December	Jan - January
	2019	2019	2019	2019	2020
	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0852000 - 0852000 - Communication System Expenses	12,958	14,671	15,245	16,566	729
0853000 - 0853000 - Compressor Station Labor and Exp	1,514,734	1,664,438	1,790,452	1,935,114	172,996
0856001 - 0856001 - Main Expense	149,092	157,325	158,138	158,138	407
0857000 - 0857000 - M and R Station Expenses - Tran	109,608	127,925	139,185	175,064	23,440
0859000 - 0859000 - Other Expenses - Trans	547,460	617,436	673,327	731,473	82,774
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	2,161,699	2,351,795	2,536,548	2,820,863	252,761
0871000 - 0871000 - Distribution Load Dispatching	112,700	192,242	196,738	375,160	(11,864)
0874000 - 0874000 - Mains and Services	18,241,632	19,958,104	21,605,324	23,315,666	1,675,600
0875000 - 0875000 - Measuring and Reg Stations - Ge	747,094	862,546	937,161	1,002,849	86,949
0876000 - 0876000 - Measuring and Reg Station - Indus	56,981	59,635	64,150	71,631	5,387
0878000 - 0878000 - Meter and House Regulator - Expense	11,280,034	12,084,895	13,571,617	14,855,177	1,561,068
0879000 - 0879000 - Customer Installation Expense	9,940,650	10,250,417	11,529,310	12,856,842	1,667,230
0880000 - 0880000 - Gas Distribution - Other Expense	9,824,759	10,905,179	12,036,524	13,297,653	1,018,001
0901000 - 0901000 - Supervision - Cust Accts	107,380	118,849	128,039	138,972	12,331
0902000 - 0902000 - Meter Reading Expense	730,735	808,587	887,214	968,293	109,143
0903000 - 0903000 - Cust Records and Collection Exp	2,295,899	2,361,087	2,432,410	2,680,468	(108,973)
0903100 - 0903100 - Cust Contracts and Orders - Local	4,644,613	5,172,142	5,673,872	6,364,385	602,343
0903200 - 0903200 - Cust Billing and Acct	6,577,863	6,963,607	7,696,163	8,588,596	819,113
0903250 - 0903250 - Customer Billing - Common	-	(39)	-	-	-
0903300 - 0903300 - Cust Collecting - Local	14,528,398	15,488,373	16,553,831	17,372,217	1,821,642
0904000 - 0904000 - Uncollectible Accounts	-	-	-	-	-
0905000 - 0905000 - Misc Customer Accts Expenses	2,450	2,627	4,307	5,000	715
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	-	-	-
0908160 - 0908160 - Cust Assist Exp - General	-	-	-	-	-
0909650 - 0909650 - Misc Advertising Expenses	398,215	398,378	401,539	737,641	(44,129)
0910000 - 0910000 - Misc Cust Serv/Inform Exp	1,224,934	1,360,351	1,507,877	1,662,668	148,224
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	33,443	34,323	42,842	43,260	8,680
0911000 - 0911000 - Supervision	244	244	244	244	-
0912000 - 0912000 - Demonstrating and Selling Exp	3,343,211	3,706,375	4,033,715	4,407,078	417,511
0913001 - 0913001 - Advertising Expense	239,638	247,179	255,024	255,243	276
0916000 - 0916000 - Miscellaneous Sales Expense	1,997,471	2,218,744	2,437,996	2,675,483	223,595
0926000 - 0926000 - Employee Benefits	31,815,679	35,354,888	40,212,269	45,899,214	4,479,881
0926490 - 0926490 - 0Ther Employee Benefits	-	-	-	-	-
0926600 - 0926600 - Employee Benefits - Transferred	(8,266,235)	(9,597,322)	(9,278,261)	(8,630,322)	(1,074,758)
0581004 - 0581004 - Load Dispatch-Dist of Elec	-	-	-	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	-	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Re	4,821	7,302	7,368	7,368	4
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Re	376	376	376	-	-
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	21,831	25,460	31,908	36,024	10,897
0417122 - 0417122 - Non-Reg CNG - Sales Labor	21,991	22,964	24,012	27,960	4,873
0846201 - 0846201 - LNG Operation Labor & Exp	1,701,722	1,928,312	2,173,653	2,388,058	249,374
0845200 - 0845200 - LNG Power	165,614	196,506	227,823	234,259	6,825
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	125,976,914	136,955,312	152,675,222	170,707,353	15,238,697
0836000 - 0836000 - Maint of Purification Equip	-	-	-	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	10	10	10	10	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0852000 - 0852000 - Communication System Expenses	1,426	2,208
0853000 - 0853000 - Compressor Station Labor and Exp	279,967	431,974
0856001 - 0856001 - Main Expense	225,132	225,132
0857000 - 0857000 - M and R Station Expenses - Tran	37,074	81,902
0859000 - 0859000 - Other Expenses - Trans	137,156	189,245
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	458,806	634,624
0871000 - 0871000 - Distribution Load Dispatching	27,432	38,006
0874000 - 0874000 - Mains and Services	3,335,799	5,511,718
0875000 - 0875000 - Measuring and Reg Stations - Ge	145,928	227,911
0876000 - 0876000 - Measuring and Reg Station - Indus	10,852	17,922
0878000 - 0878000 - Meter and House Regulator - Expense	2,627,499	3,513,847
0879000 - 0879000 - Customer Installation Expense	2,598,806	3,383,564
0880000 - 0880000 - Gas Distribution - Other Expense	2,161,025	3,503,825
0901000 - 0901000 - Supervision - Cust Accts	26,420	41,421
0902000 - 0902000 - Meter Reading Expense	200,103	305,572
0903000 - 0903000 - Cust Records and Collection Exp	110,948	403,422
0903100 - 0903100 - Cust Contracts and Orders - Local	1,210,362	1,942,936
0903200 - 0903200 - Cust Billing and Acct	1,483,087	2,504,817
0903250 - 0903250 - Customer Billing - Common	-	-
0903300 - 0903300 - Cust Collecting - Local	3,203,694	4,723,962
0904000 - 0904000 - Uncollectible Accounts	-	-
0905000 - 0905000 - Misc Customer Accts Expenses	941	1,152
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-
0908160 - 0908160 - Cust Assist Exp - General	-	-
0909650 - 0909650 - Misc Advertising Expenses	(73,411)	(44,822)
0910000 - 0910000 - Misc Cust Serv/Inform Exp	296,646	444,996
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	8,873	10,044
0911000 - 0911000 - Supervision	45	-
0912000 - 0912000 - Demonstrating and Selling Exp	748,505	1,165,015
0913001 - 0913001 - Advertising Expense	581	17,054
0916000 - 0916000 - Miscellaneous Sales Expense	451,834	676,717
0926000 - 0926000 - Employee Benefits	8,221,006	11,047,188
0926490 - 0926490 - 0Ther Employee Benefits	-	-
0926600 - 0926600 - Employee Benefits - Transferred	(1,664,844)	(2,557,754)
0581004 - 0581004 - Load Dispatch-Dist of Elec	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Re	15	17
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Re	-	-
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	19,203	28,728
0417122 - 0417122 - Non-Reg CNG - Sales Labor	6,187	8,207
0846201 - 0846201 - LNG Operation Labor & Exp	431,212	716,194
0845200 - 0845200 - LNG Power	14,284	21,727
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	28,968,722	42,865,737
0836000 - 0836000 - Maint of Purification Equip	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	1	1

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0861000 - 0861000 - Maintenance Supv and Eng - Tran	51,166	98,968	143,480	254,072	371,492
0862000 - 0862000 - Maint Struct and Improve - Tran	43,280	92,487	152,334	180,103	215,906
0863000 - 0863000 - Transm - Maint of Mains	324,832	891,302	1,876,667	2,284,215	2,961,981
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	104,431	214,304	343,368	531,290	679,257
0865000 - 0865000 - Maint of M and R Station Eq - Tran	41,509	110,721	198,162	345,595	482,476
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	418,554	916,120	1,416,573	1,864,811	2,305,111
0887000 - 0887000 - Maintenance of Mains	846,376	2,261,284	3,293,341	4,179,711	5,250,516
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	137,999	314,181	437,521	624,661	764,525
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	31,344	165,646	246,388	327,090	435,102
0892000 - 0892000 - Maintenance of Services	(98,177)	(133,900)	(385,441)	(269,846)	(247,008)
0893000 - 0893000 - Maint - Meters and House Regu	10,894	446,590	821,189	1,035,379	1,211,731
0894000 - 0894000 - Maint - Other Distribution Equi	(168,424)	(104,095)	(120,877)	(130,529)	(113,277)
0932000 - 0932000 - Maintenance of General Plant	137,479	237,429	390,072	507,838	978,405
0847600 - 0847600 - Maint LNG Compress Station Eq	-	3,553	3,553	3,553	3,553
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	114,722	156,545	265,312	422,937	468,414
0843200 - 0843200 - LNG Maint of Structures & Impr	(25,375)	(4,325)	(21,653)	(22,633)	(22,633)
0843400 - 0843400 - LNG Maint Purification Equip	-	-	-	-	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	(183,364)	(197,046)	(181,308)	(181,308)	(175,379)
0843600 - 0843600 - LNG Maint Vaporization Equip	12,226	18,509	33,324	33,324	33,324
0843700 - 0843700 - LNG Main Compressor Equip	(3,768)	25,997	22,610	22,610	22,610
0843800 - 0843800 - LNG Maint Measure/Reg Equip	-	-	-	308	308
0843900 - 0843900 - LNG Maint Other Storage Equip	3,355	61,918	75,415	93,143	111,171
0891000 - 0891000 - Maint M&R Equip City Gate	1,952	15,348	26,774	35,137	44,793
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Main	1,801,010	5,610,842	9,058,724	12,177,118	15,820,669
0924050 - 0924050 - Intercompany Property Insurance Exp	16,425	32,850	49,275	65,700	82,125
0925051 - 0925051 - Intercompany Gen Liab Expense	70,683	141,367	212,050	282,733	353,417
0931008 - 0931008 - A and G Rents IC	205,020	358,686	542,399	735,040	922,800
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompa	292,129	532,903	803,724	1,083,474	1,358,342
0417107 - 0417107 - Administrative Expenses	-	-	-	1	1
0426100 - 0426100 - Donations	115,425	401,043	770,339	830,158	1,015,947
0904001 - 0904001 - Bad Debt Expense	-	-	-	9	9
0920000 - 0920000 - A and G Salaries	3,331,119	5,666,567	10,484,000	13,647,294	16,769,303
0921100 - 0921100 - Employee Expenses	868,168	676,827	709,333	662,555	794,015
0921200 - 0921200 - Office Expenses	156,507	366,610	1,037,226	1,897,889	2,295,221
0921300 - 0921300 - Telephone and Telegraph Exp	41	91	175	225	360
0921400 - 0921400 - Computer Services Expenses	148,901	309,999	970,017	832,973	931,219
0921540 - 0921540 - Computer Rent (Go Only)	371,159	653,509	759,712	1,026,964	1,302,695
0921600 - 0921600 - Other	1,105	1,845	2,243	2,874	3,522
0921980 - 0921980 - Office Supplies and Expenses	673,532	1,860,471	2,985,586	3,862,673	4,847,571
0922000 - 0922000 - Admin Exp Transfer	-	-	-	-	-
0923000 - 0923000 - Outside Services Employed	1,014,918	2,563,517	4,946,754	6,698,078	9,614,808
0923980 - 0923980 - Outside Services Employee and	19,909	43,629	126,170	134,129	171,611
0924000 - 0924000 - Property Insurance	301	1,548	334	1,079	1,087
0924980 - 0924980 - Property Insurance For Corp.	68,605	137,209	205,814	274,419	343,023
0925000 - 0925000 - Injuries and Damages	111,425	215,376	315,051	461,674	571,187

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0861000 - 0861000 - Maintenance Supv and Eng - Tran	483,527	601,669	707,620	819,836	947,897
0862000 - 0862000 - Maint Struct and Improve - Tran	258,887	294,262	357,508	427,513	576,206
0863000 - 0863000 - Transm - Maint of Mains	3,020,229	3,473,068	4,148,490	4,811,730	5,561,003
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	848,163	999,417	1,162,431	1,264,281	1,405,563
0865000 - 0865000 - Maint of M and R Station Eq - Tran	634,688	814,508	1,001,068	1,164,601	1,299,752
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	2,763,333	3,217,573	3,629,621	4,159,941	4,702,665
0887000 - 0887000 - Maintenance of Mains	6,411,225	7,824,601	8,715,968	9,923,913	11,132,273
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	931,082	1,122,994	1,356,344	1,564,714	1,812,851
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	535,789	640,359	756,917	885,359	1,001,109
0892000 - 0892000 - Maintenance of Services	(209,222)	(222,047)	(413,552)	(198,909)	(156,773)
0893000 - 0893000 - Maint - Meters and House Regu	1,386,831	1,630,165	2,006,942	2,440,059	2,752,516
0894000 - 0894000 - Maint - Other Distribution Equi	(91,121)	(38,631)	(10,244)	3,051	46,103
0932000 - 0932000 - Maintenance of General Plant	1,377,945	1,318,632	1,078,370	1,251,299	1,387,632
0847600 - 0847600 - Maint LNG Compress Station Eq	3,553	3,553	3,553	3,553	3,553
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	541,855	621,046	702,653	779,871	866,975
0843200 - 0843200 - LNG Maint of Structures & Impr	(22,463)	(15,234)	(14,184)	(14,184)	(14,184)
0843400 - 0843400 - LNG Maint Purification Equip	-	-	-	-	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	(174,935)	(125,169)	(113,885)	213,880	(113,885)
0843600 - 0843600 - LNG Maint Vaporization Equip	34,596	47,108	47,108	47,108	47,108
0843700 - 0843700 - LNG Main Compressor Equip	23,491	25,897	27,991	27,991	30,132
0843800 - 0843800 - LNG Maint Measure/Reg Equip	308	308	308	308	308
0843900 - 0843900 - LNG Maint Other Storage Equip	152,570	173,025	233,772	270,467	319,488
0891000 - 0891000 - Maint M&R Equip City Gate	50,710	56,893	69,068	76,673	89,000
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Main	19,003,949	22,515,879	25,534,543	30,010,995	33,808,239
0924050 - 0924050 - Intercompany Property Insurance Exp	98,550	114,975	131,400	147,825	164,250
0925051 - 0925051 - Intercompany Gen Liab Expense	424,100	494,783	565,467	636,150	706,833
0931008 - 0931008 - A and G Rents IC	1,113,694	1,321,432	1,527,676	1,732,801	1,945,172
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompa	1,636,344	1,931,191	2,224,543	2,516,776	2,816,256
0417107 - 0417107 - Administrative Expenses	1	1	1	-	-
0426100 - 0426100 - Donations	1,070,086	1,151,890	1,006,416	1,209,260	1,310,969
0904001 - 0904001 - Bad Debt Expense	9	9	9	9	9
0920000 - 0920000 - A and G Salaries	21,845,167	25,057,226	28,408,917	31,627,037	34,815,610
0921100 - 0921100 - Employee Expenses	859,266	(39,599)	184,214	548,004	773,865
0921200 - 0921200 - Office Expenses	2,757,806	2,310,972	3,554,239	4,117,867	4,446,133
0921300 - 0921300 - Telephone and Telegraph Exp	412	552	694	763	859
0921400 - 0921400 - Computer Services Expenses	1,175,573	2,099,222	2,108,918	2,615,498	2,725,851
0921540 - 0921540 - Computer Rent (Go Only)	1,645,224	1,942,265	2,285,294	2,650,417	2,967,861
0921600 - 0921600 - Other	4,015	4,601	4,839	5,320	5,818
0921980 - 0921980 - Office Supplies and Expenses	5,842,488	6,715,944	8,161,842	8,982,321	9,996,265
0922000 - 0922000 - Admin Exp Transfer	-	260	1,142	2,222	3,487
0923000 - 0923000 - Outside Services Employed	14,266,179	16,655,665	19,496,477	22,048,341	25,421,368
0923980 - 0923980 - Outside Services Employee and	202,656	215,973	218,062	239,820	259,204
0924000 - 0924000 - Property Insurance	(1,442)	9,481	10,728	8,651	9,898
0924980 - 0924980 - Property Insurance For Corp.	411,628	480,233	548,837	617,442	686,047
0925000 - 0925000 - Injuries and Damages	666,660	769,332	867,223	958,792	1,057,187

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0861000 - 0861000 - Maintenance Supv and Eng - Tran	1,064,520	1,139,085	128,737	249,856	384,828
0862000 - 0862000 - Maint Struct and Improve - Tran	621,264	644,166	45,141	77,605	127,456
0863000 - 0863000 - Transm - Maint of Mains	6,166,578	6,642,584	345,251	401,789	1,957,433
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	1,645,700	1,748,308	137,169	256,368	415,155
0865000 - 0865000 - Maint of M and R Station Eq - Tran	1,433,566	1,491,428	140,457	296,364	481,815
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	5,078,042	5,389,724	483,278	933,467	1,363,135
0887000 - 0887000 - Maintenance of Mains	12,133,566	13,054,997	982,644	1,988,111	3,273,052
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	1,997,853	2,144,183	179,133	368,172	626,586
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	1,114,175	1,192,644	186,289	170,860	297,661
0892000 - 0892000 - Maintenance of Services	(108,181)	(17,240)	(27,092)	(7,404)	(69,987)
0893000 - 0893000 - Maint - Meters and House Regu	2,881,282	2,984,186	126,492	265,240	568,179
0894000 - 0894000 - Maint - Other Distribution Equi	53,235	53,604	11,199	20,443	30,772
0932000 - 0932000 - Maintenance of General Plant	1,569,215	1,720,886	244,608	370,241	562,095
0847600 - 0847600 - Maint LNG Compress Station Eq	3,553	3,553	-	-	-
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	935,153	1,042,643	55,363	132,005	227,822
0843200 - 0843200 - LNG Maint of Structures & Impr	(14,184)	(14,184)	-	-	-
0843400 - 0843400 - LNG Maint Purification Equip	-	-	-	-	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	(113,223)	(113,223)	1,268	1,268	1,546
0843600 - 0843600 - LNG Maint Vaporization Equip	47,776	47,776	4,687	10,489	10,489
0843700 - 0843700 - LNG Main Compressor Equip	30,132	35,432	1,186	3,393	4,028
0843800 - 0843800 - LNG Maint Measure/Reg Equip	308	308	-	-	-
0843900 - 0843900 - LNG Maint Other Storage Equip	396,727	592,107	17,068	40,240	75,704
0891000 - 0891000 - Maint M&R Equip City Gate	96,544	99,931	5,831	18,123	32,608
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Main	37,155,701	40,027,084	3,068,229	5,598,577	10,387,155
0924050 - 0924050 - Intercompany Property Insurance Exp	180,675	197,100	16,018	32,037	48,055
0925051 - 0925051 - Intercompany Gen Liab Expense	777,517	848,200	119,509	239,018	358,527
0931008 - 0931008 - A and G Rents IC	2,160,250	2,384,144	246,974	497,998	749,125
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompa	3,118,442	3,429,444	382,501	769,053	1,155,707
0417107 - 0417107 - Administrative Expenses	-	-	-	-	-
0426100 - 0426100 - Donations	1,404,438	1,466,075	229,042	308,266	477,902
0904001 - 0904001 - Bad Debt Expense	9	9	-	-	-
0920000 - 0920000 - A and G Salaries	35,786,976	43,165,093	2,821,755	5,688,784	7,268,897
0921100 - 0921100 - Employee Expenses	721,918	694,182	127,422	322,585	453,381
0921200 - 0921200 - Office Expenses	4,741,096	5,612,474	43,287	286,192	649,944
0921300 - 0921300 - Telephone and Telegraph Exp	1,079	1,243	220	232	384
0921400 - 0921400 - Computer Services Expenses	3,198,923	3,643,453	126,359	217,718	450,853
0921540 - 0921540 - Computer Rent (Go Only)	3,342,432	3,691,808	388,207	475,249	717,631
0921600 - 0921600 - Other	6,030	6,658	495	1,056	1,131
0921980 - 0921980 - Office Supplies and Expenses	11,303,700	12,569,032	1,049,189	1,927,802	2,980,419
0922000 - 0922000 - Admin Exp Transfer	4,255	5,048	429	1,031	1,637
0923000 - 0923000 - Outside Services Employed	28,093,659	41,158,284	1,460,761	4,044,965	5,279,214
0923980 - 0923980 - Outside Services Employee and	295,855	311,087	9,045	28,752	89,162
0924000 - 0924000 - Property Insurance	11,145	8,974	1,361	2,722	463
0924980 - 0924980 - Property Insurance For Corp.	754,651	823,256	62,743	125,485	188,228
0925000 - 0925000 - Injuries and Damages	1,165,957	1,285,609	393,735	551,596	694,608

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0861000 - 0861000 - Maintenance Supv and Eng - Tran	511,396	639,340	726,392	830,111	927,811
0862000 - 0862000 - Maint Struct and Improve - Tran	171,564	219,182	253,856	273,464	326,829
0863000 - 0863000 - Transm - Maint of Mains	2,887,968	4,324,494	5,702,184	6,175,873	7,038,611
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	611,223	744,006	874,918	972,857	1,173,610
0865000 - 0865000 - Maint of M and R Station Eq - Tran	652,802	825,522	966,372	1,093,798	1,239,001
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	1,802,969	2,230,896	2,663,147	3,043,338	3,417,641
0887000 - 0887000 - Maintenance of Mains	4,301,035	5,459,403	5,432,167	6,542,945	7,888,932
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	814,613	1,016,627	1,190,655	1,390,263	1,638,859
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	388,335	485,027	595,024	688,576	859,699
0892000 - 0892000 - Maintenance of Services	(26,060)	114,703	209,076	348,174	508,337
0893000 - 0893000 - Maint - Meters and House Regu	831,147	1,185,283	1,511,700	1,842,173	2,324,699
0894000 - 0894000 - Maint - Other Distribution Equi	45,624	60,845	83,262	120,756	163,536
0932000 - 0932000 - Maintenance of General Plant	606,645	708,962	819,220	905,346	997,869
0847600 - 0847600 - Maint LNG Compress Station Eq	-	-	-	-	-
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	328,239	417,305	506,511	603,553	684,106
0843200 - 0843200 - LNG Maint of Structures & Impr	-	-	-	-	535
0843400 - 0843400 - LNG Maint Purification Equip	-	-	-	4,703	4,703
0843500 - 0843500 - LNG Maint Liquefaction Equip	1,546	1,546	3,860	19,444	32,682
0843600 - 0843600 - LNG Maint Vaporization Equip	10,489	10,489	10,489	10,489	10,489
0843700 - 0843700 - LNG Main Compressor Equip	28,634	25,711	27,177	29,834	30,971
0843800 - 0843800 - LNG Maint Measure/Reg Equip	-	-	-	-	-
0843900 - 0843900 - LNG Maint Other Storage Equip	91,817	122,428	155,027	193,623	240,544
0891000 - 0891000 - Maint M&R Equip City Gate	43,093	54,371	63,993	69,220	75,083
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Main	14,126,994	18,677,470	21,827,282	25,203,876	29,584,548
0924050 - 0924050 - Intercompany Property Insurance Exp	64,073	80,092	96,110	112,128	128,147
0925051 - 0925051 - Intercompany Gen Liab Expense	478,036	597,545	717,054	836,562	956,071
0931008 - 0931008 - A and G Rents IC	1,006,861	1,263,651	1,518,778	1,774,487	2,036,154
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompa	1,548,970	1,941,287	2,331,942	2,723,178	3,120,372
0417107 - 0417107 - Administrative Expenses	-	-	-	-	-
0426100 - 0426100 - Donations	665,231	769,341	926,762	1,073,316	1,256,886
0904001 - 0904001 - Bad Debt Expense	-	-	-	-	-
0920000 - 0920000 - A and G Salaries	10,151,473	12,895,491	16,915,190	19,365,745	22,345,642
0921100 - 0921100 - Employee Expenses	489,276	624,492	768,543	769,353	990,834
0921200 - 0921200 - Office Expenses	1,296,635	1,411,980	2,265,135	2,294,567	2,669,748
0921300 - 0921300 - Telephone and Telegraph Exp	396	451	509	786	991
0921400 - 0921400 - Computer Services Expenses	508,091	602,997	860,573	1,162,129	1,369,647
0921540 - 0921540 - Computer Rent (Go Only)	964,148	1,192,751	1,412,267	1,620,517	1,861,150
0921600 - 0921600 - Other	1,488	1,248	2,259	3,857	4,039
0921980 - 0921980 - Office Supplies and Expenses	3,814,518	4,697,600	5,557,512	6,633,326	7,610,853
0922000 - 0922000 - Admin Exp Transfer	2,069	2,393	2,724	3,185	3,438
0923000 - 0923000 - Outside Services Employed	7,116,710	10,204,002	11,390,721	12,500,099	14,515,030
0923980 - 0923980 - Outside Services Employee and	95,316	121,855	129,696	137,436	146,407
0924000 - 0924000 - Property Insurance	1,824	3,185	9,652	11,670	13,031
0924980 - 0924980 - Property Insurance For Corp.	250,970	313,713	376,456	439,198	501,941
0925000 - 0925000 - Injuries and Damages	845,380	992,800	1,149,696	1,292,539	1,440,502

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0861000 - 0861000 - Maintenance Supv and Eng - Tran	1,030,940	1,133,311	1,240,048	1,357,103	102,262
0862000 - 0862000 - Maint Struct and Improve - Tran	344,947	383,597	425,019	454,765	36,807
0863000 - 0863000 - Transm - Maint of Mains	7,559,212	7,972,180	8,637,930	8,654,267	483,452
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	1,309,618	1,393,666	1,469,852	1,535,200	101,721
0865000 - 0865000 - Maint of M and R Station Eq - Tran	1,396,524	1,398,855	1,498,858	1,624,546	106,259
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	3,818,037	4,176,276	4,563,756	4,966,552	407,785
0887000 - 0887000 - Maintenance of Mains	8,242,911	9,343,751	10,347,359	10,818,093	1,361,987
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	1,817,622	1,923,646	2,128,982	2,311,274	238,714
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	983,528	1,104,256	1,232,182	1,354,176	138,071
0892000 - 0892000 - Maintenance of Services	623,272	752,255	802,048	960,858	35,315
0893000 - 0893000 - Maint - Meters and House Regu	2,711,965	2,980,531	3,123,257	3,295,372	256,745
0894000 - 0894000 - Maint - Other Distribution Equi	197,117	219,056	236,707	262,514	16,167
0932000 - 0932000 - Maintenance of General Plant	1,123,247	1,206,096	1,302,695	1,397,213	132,157
0847600 - 0847600 - Maint LNG Compress Station Eq	-	-	-	-	-
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	821,458	916,118	1,012,337	1,149,929	106,013
0843200 - 0843200 - LNG Maint of Structures & Impr	14,799	77,935	77,935	77,935	-
0843400 - 0843400 - LNG Maint Purification Equip	7,638	8,600	8,600	8,600	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	42,336	44,477	44,477	44,477	-
0843600 - 0843600 - LNG Maint Vaporization Equip	10,489	10,494	10,494	16,004	-
0843700 - 0843700 - LNG Main Compressor Equip	37,295	41,945	41,951	42,560	-
0843800 - 0843800 - LNG Maint Measure/Reg Equip	-	-	-	1,811	-
0843900 - 0843900 - LNG Maint Other Storage Equip	270,744	287,846	295,212	307,033	40,047
0891000 - 0891000 - Maint M&R Equip City Gate	79,721	85,768	89,730	92,371	6,955
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Main	32,443,429	35,460,672	38,589,439	40,732,664	3,570,458
0924050 - 0924050 - Intercompany Property Insurance Exp	144,165	160,183	176,202	192,220	22,648
0925051 - 0925051 - Intercompany Gen Liab Expense	1,075,580	1,195,089	1,314,598	1,434,107	100,075
0931008 - 0931008 - A and G Rents IC	2,306,275	2,563,314	2,817,734	3,081,324	267,458
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompa	3,526,020	3,918,587	4,308,534	4,707,651	390,182
0417107 - 0417107 - Administrative Expenses	-	-	-	-	-
0426100 - 0426100 - Donations	1,522,994	1,743,869	1,902,812	1,974,827	253,967
0904001 - 0904001 - Bad Debt Expense	-	-	-	-	-
0920000 - 0920000 - A and G Salaries	25,001,945	29,136,310	31,451,004	37,375,459	2,747,414
0921100 - 0921100 - Employee Expenses	1,080,831	1,235,224	1,360,013	1,160,106	195,492
0921200 - 0921200 - Office Expenses	3,587,701	3,854,312	4,693,055	5,705,238	295,566
0921300 - 0921300 - Telephone and Telegraph Exp	1,325	3,848	3,954	6,806	184
0921400 - 0921400 - Computer Services Expenses	1,536,006	1,547,451	1,789,139	1,839,142	173,302
0921540 - 0921540 - Computer Rent (Go Only)	2,122,932	2,347,521	2,657,539	2,954,461	453,629
0921600 - 0921600 - Other	5,688	6,637	6,830	7,959	32
0921980 - 0921980 - Office Supplies and Expenses	9,389,462	10,942,226	12,052,240	13,198,590	1,026,285
0922000 - 0922000 - Admin Exp Transfer	3,364	3,364	3,364	3,364	-
0923000 - 0923000 - Outside Services Employed	15,547,122	16,596,753	17,238,261	18,982,437	729,222
0923980 - 0923980 - Outside Services Employee and	157,991	160,553	180,277	179,505	11,144
0924000 - 0924000 - Property Insurance	10,873	12,234	13,595	11,437	907
0924980 - 0924980 - Property Insurance For Corp.	564,684	627,426	690,169	752,911	63,665
0925000 - 0925000 - Injuries and Damages	1,630,731	1,799,234	1,953,828	2,153,815	300,358

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type
	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date
	Feb - February	Mar - March
	2020	2020
	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0861000 - 0861000 - Maintenance Supv and Eng - Tran	219,441	319,060
0862000 - 0862000 - Maint Struct and Improve - Tran	71,870	90,103
0863000 - 0863000 - Transm - Maint of Mains	1,089,668	1,618,223
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	164,612	287,880
0865000 - 0865000 - Maint of M and R Station Eq - Tran	188,266	279,816
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	772,718	1,101,985
0887000 - 0887000 - Maintenance of Mains	2,392,263	3,040,884
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	434,549	580,618
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	238,312	335,132
0892000 - 0892000 - Maintenance of Services	102,620	203,684
0893000 - 0893000 - Maint - Meters and House Regu	485,276	797,149
0894000 - 0894000 - Maint - Other Distribution Equi	32,581	35,691
0932000 - 0932000 - Maintenance of General Plant	223,184	302,861
0847600 - 0847600 - Maint LNG Compress Station Eq	-	-
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	189,372	277,210
0843200 - 0843200 - LNG Maint of Structures & Impr	-	2,274
0843400 - 0843400 - LNG Maint Purification Equip	-	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	-	-
0843600 - 0843600 - LNG Maint Vaporization Equip	-	-
0843700 - 0843700 - LNG Main Compressor Equip	841	1,045
0843800 - 0843800 - LNG Maint Measure/Reg Equip	-	-
0843900 - 0843900 - LNG Maint Other Storage Equip	38,293	45,403
0891000 - 0891000 - Maint M&R Equip City Gate	14,825	18,420
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Main	6,658,693	9,337,440
0924050 - 0924050 - Intercompany Property Insurance Exp	45,297	67,945
0925051 - 0925051 - Intercompany Gen Liab Expense	200,151	300,226
0931008 - 0931008 - A and G Rents IC	530,781	798,064
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompa	776,229	1,166,235
0417107 - 0417107 - Administrative Expenses	-	-
0426100 - 0426100 - Donations	542,721	1,237,496
0904001 - 0904001 - Bad Debt Expense	-	-
0920000 - 0920000 - A and G Salaries	5,213,812	6,737,221
0921100 - 0921100 - Employee Expenses	415,330	282,664
0921200 - 0921200 - Office Expenses	689,614	1,487,079
0921300 - 0921300 - Telephone and Telegraph Exp	229	394
0921400 - 0921400 - Computer Services Expenses	273,732	542,653
0921540 - 0921540 - Computer Rent (Go Only)	577,934	898,438
0921600 - 0921600 - Other	449	709
0921980 - 0921980 - Office Supplies and Expenses	2,060,011	3,114,788
0922000 - 0922000 - Admin Exp Transfer	-	-
0923000 - 0923000 - Outside Services Employed	2,343,735	3,660,346
0923980 - 0923980 - Outside Services Employee and	22,463	104,494
0924000 - 0924000 - Property Insurance	2,564	1,900
0924980 - 0924980 - Property Insurance For Corp.	127,330	190,995
0925000 - 0925000 - Injuries and Damages	420,790	575,781

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0925100 - 0925100 - Accrued Inj and Damages	-	-	-	-	-
0925200 - 0925200 - Injuries and Damages - Other	2,961	6,354	9,270	12,747	27,894
0925980 - 0925980 - Injuries and Damages For Corp.	5,666	11,332	16,998	22,664	28,330
0928000 - 0928000 - Regulatory Expenses (Go)	557,895	1,115,791	1,673,686	2,231,581	2,789,476
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-	-
0928052 - 0928052 - Employee Benefits	-	222	588	588	703
0928053 - 0928053 - Travel Expense (I)	-	1,512	1,487	1,615	1,815
0930150 - 0930150 - Miscellaneous Advertising Exp	6,677	13,178	23,653	43,095	49,127
0930200 - 0930200 - Misc General Expenses	(399,401)	93,936	1,471,297	1,913,579	2,168,597
0930210 - 0930210 - Industry Association Dues	322,539	322,678	322,678	322,678	322,678
0930220 - 0930220 - Exp of Servicing Securities	(142)	9,901	9,652	9,384	53,727
0930230 - 0930230 - Dues To Various Organizations	3,458	3,593	6,328	6,328	5,142
0930240 - 0930240 - Director'S Expenses	32,290	33,550	36,724	62,006	181,280
0930250 - 0930250 - Buy\Sell Transf Employee Homes	6,007	8,047	16,855	18,752	17,329
0930600 - 0930600 - Leased Circuit Charges - Other	-	-	-	-	-
0930700 - 0930700 - Research and Development	2,244	(2,043)	(1,451)	(1,368)	96
0930940 - 0930940 - General Expenses	(109,393)	119,482	446,623	593,165	595,962
0935100 - 0935100 - Maint General Plant-Elec	1,757	6,485	9,245	10,201	50,083
0935200 - 0935200 - Cust Infor and Computer Control	(25)	2,304	7,789	15,982	20,977
0931001 - 0931001 - Rents - AandG	992,811	1,968,082	3,103,386	4,147,789	5,194,196
0921110 - 0921110 - Relocation Expenses	-	-	558	558	1,060
0921900 - 0921900 - Office Supply And Exp-Partner	-	-	-	-	-
0928014 - 0928014 - Regulatory Commission Expenses	226,588	453,176	567,775	979,315	1,252,449
0929500 - 0929500 - Admin Exp Transf	(83,231)	(176,329)	(236,522)	(338,531)	(434,900)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	-	-	-	-	-
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC Rec	-	61	61	61	78
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	66	77	135	173	388
0921102 - 0921102 - Employee Exp - SC	-	-	-	-	-
0426300 - 0426300 - Penalties	3	3	3	3	3
0931003 - 0931003 - Lease Amortization Expense	-	-	-	-	-
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and Ge	8,449,886	16,889,633	30,799,566	40,385,356	50,988,069
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	21,021,167	49,091,740	82,109,722	107,650,414	135,254,217
0407000 - 0407000 - Amortization of Property Loss	64,590	129,181	193,771	258,361	322,952
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulatory L	64,590	129,181	193,771	258,361	322,952
0403002 - 0403002 - Depr - Expense	12,762,043	25,520,569	38,408,356	51,366,440	64,696,760
0403500 - 0403500 - Depr of General Plant	-	-	-	-	-
0404200 - 0404200 - Amort of Elec Plt - Software	-	-	-	-	-
0404400 - 0404400 - Franchise Amortization	38,588	97,465	156,447	215,419	274,526
0418200 - 0418200 - Non - Util - Depreciation Expense	72	145	217	289	362
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	12,800,704	25,618,178	38,565,020	51,582,149	64,971,648
DEPREC_AND_AMORTIZ - Depreciation and Amortization	12,865,294	25,747,359	38,758,791	51,840,510	65,294,600
0408000 - 0408000 - NC Property Tax - Electric	1,601,250	3,202,500	4,803,750	6,405,000	8,006,250
0408040 - 0408040 - NC Property Tx - Misc NonUtility	36,923	73,845	110,768	147,690	184,613
0408100 - 0408100 - Franchise Tax - Electric	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0925100 - 0925100 - Accrued Inj and Damages	-	-	-	-	-
0925200 - 0925200 - Injuries and Damages - Other	36,862	40,135	43,596	47,231	61,365
0925980 - 0925980 - Injuries and Damages For Corp.	33,996	39,662	45,328	50,994	56,660
0928000 - 0928000 - Regulatory Expenses (Go)	3,347,372	3,905,267	4,463,162	5,021,058	5,578,953
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-	1,328
0928052 - 0928052 - Employee Benefits	703	1,300	1,381	11,547	12,165
0928053 - 0928053 - Travel Expense (I)	2,151	4,405	5,241	5,259	11,730
0930150 - 0930150 - Miscellaneous Advertising Exp	51,531	54,564	68,763	193,983	204,097
0930200 - 0930200 - Misc General Expenses	3,441,394	4,114,336	5,829,557	6,071,383	7,559,590
0930210 - 0930210 - Industry Association Dues	322,678	322,678	322,678	322,678	322,678
0930220 - 0930220 - Exp of Servicing Securities	59,484	59,354	59,732	59,452	59,264
0930230 - 0930230 - Dues To Various Organizations	5,142	15,398	15,398	15,398	17,030
0930240 - 0930240 - Director'S Expenses	181,450	206,418	211,183	211,553	239,353
0930250 - 0930250 - Buy\Sell Transf Employee Homes	22,976	23,710	28,259	28,285	34,317
0930600 - 0930600 - Leased Circuit Charges - Other	-	-	-	-	-
0930700 - 0930700 - Research and Development	3,784	4,059	2,928	4,223	8,926
0930940 - 0930940 - General Expenses	769,225	976,341	1,169,881	1,356,101	1,597,342
0935100 - 0935100 - Maint General Plant-Elec	19,954	82,769	134,631	136,143	122,467
0935200 - 0935200 - Cust Infor and Computer Control	38,076	26,518	28,456	40,571	42,550
0931001 - 0931001 - Rents - AandG	6,271,982	7,320,873	8,354,606	8,417,107	9,353,499
0921110 - 0921110 - Relocation Expenses	6,849	6,849	6,849	6,849	6,849
0921900 - 0921900 - Office Supply And Exp-Partner	-	-	-	-	-
0928014 - 0928014 - Regulatory Commission Expenses	1,525,583	1,381,696	1,565,967	1,701,686	1,791,978
0929500 - 0929500 - Admin Exp Transf	(510,282)	(612,128)	(732,840)	(808,366)	(909,238)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	-	-	-	-	-
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC Rec	17	17	17	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	420	426	428	434	466
0921102 - 0921102 - Employee Exp - SC	-	-	-	-	-
0426300 - 0426300 - Penalties	3	48	48	48	48
0931003 - 0931003 - Lease Amortization Expense	-	-	-	-	-
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and Ge	66,377,079	75,348,720	88,483,104	98,525,382	110,653,848
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	166,727,674	191,475,628	222,757,564	252,211,513	282,582,132
0407000 - 0407000 - Amortization of Property Loss	387,542	452,132	516,722	581,312	645,903
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulatory L	387,542	452,132	516,722	581,312	645,903
0403002 - 0403002 - Depr - Expense	77,744,105	90,858,887	104,038,938	117,285,924	130,723,679
0403500 - 0403500 - Depr of General Plant	-	-	-	-	-
0404200 - 0404200 - Amort of Elec Plt - Software	-	-	-	-	-
0404400 - 0404400 - Franchise Amortization	357,305	416,657	476,008	535,360	594,714
0418200 - 0418200 - Non - Util - Depreciation Expense	434	507	579	651	724
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	78,101,844	91,276,050	104,515,526	117,821,936	131,319,116
DEPREC_AND_AMORTIZ - Depreciation and Amortization	78,489,385	91,728,182	105,032,248	118,403,248	131,965,019
0408000 - 0408000 - NC Property Tax - Electric	9,607,500	11,208,750	12,810,000	14,411,250	16,012,500
0408040 - 0408040 - NC Property Tx - Misc NonUtility	221,535	258,458	295,380	332,303	369,225
0408100 - 0408100 - Franchise Tax - Electric	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0925100 - 0925100 - Accrued Inj and Damages	-	138	-	-	-
0925200 - 0925200 - Injuries and Damages - Other	64,438	67,664	3,280	6,759	21,554
0925980 - 0925980 - Injuries and Damages For Corp.	62,326	67,992	6,512	13,023	19,535
0928000 - 0928000 - Regulatory Expenses (Go)	6,049,292	6,709,395	539,968	1,079,936	1,619,904
0928032 - 0928032 - Prof Fees Outside Services	1,328	1,328	-	-	-
0928052 - 0928052 - Employee Benefits	12,165	12,384	419	419	703
0928053 - 0928053 - Travel Expense (I)	12,062	18,728	96	328	328
0930150 - 0930150 - Miscellaneous Advertising Exp	212,613	244,924	(16,355)	(13,487)	(10,918)
0930200 - 0930200 - Misc General Expenses	8,185,481	9,702,203	592,194	1,360,999	1,689,439
0930210 - 0930210 - Industry Association Dues	322,678	322,698	313,226	313,226	313,226
0930220 - 0930220 - Exp of Servicing Securities	71,199	71,272	(549)	(805)	(1,095)
0930230 - 0930230 - Dues To Various Organizations	18,486	17,497	2,411	2,059	2,059
0930240 - 0930240 - Director'S Expenses	242,501	280,449	32,316	26,671	28,657
0930250 - 0930250 - Buy\Sell Transf Employee Homes	48,707	60,049	(586)	7,485	12,276
0930600 - 0930600 - Leased Circuit Charges - Other	-	-	4	4	4
0930700 - 0930700 - Research and Development	9,174	11,264	6,354	7,082	7,371
0930940 - 0930940 - General Expenses	1,769,465	1,995,700	171,155	373,303	562,277
0935100 - 0935100 - Maint General Plant-Elec	119,030	245,647	3,110	6,339	40,718
0935200 - 0935200 - Cust Infor and Computer Control	41,874	51,906	(730)	3,659	3,744
0931001 - 0931001 - Rents - AandG	10,366,935	11,128,870	475,329	982,509	2,697,445
0921110 - 0921110 - Relocation Expenses	6,849	6,866	-	16	16
0921900 - 0921900 - Office Supply And Exp-Partner	-	-	-	-	-
0928014 - 0928014 - Regulatory Commission Expenses	1,960,199	2,128,420	451,157	703,378	955,594
0929500 - 0929500 - Admin Exp Transf	(1,043,056)	(1,167,760)	(139,994)	(270,829)	(411,346)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	-	-	-	405	646
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC Rec	-	-	-	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	523	605	2	36	55
0921102 - 0921102 - Employee Exp - SC	-	-	316	316	316
0426300 - 0426300 - Penalties	48	48	-	-	-
0931003 - 0931003 - Lease Amortization Expense	-	-	21,685	(14,599)	(64,939)
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and Ge	119,366,441	146,420,572	9,175,366	18,570,666	26,741,421
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	308,944,657	356,878,998	26,465,634	53,189,873	80,278,617
0407000 - 0407000 - Amortization of Property Loss	710,493	775,086	-	-	-
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulatory L	710,493	775,086	-	-	-
0403002 - 0403002 - Depr - Expense	144,315,686	157,966,013	13,729,535	27,535,780	41,628,585
0403500 - 0403500 - Depr of General Plant	-	-	-	-	-
0404200 - 0404200 - Amort of Elec Plt - Software	-	-	-	-	-
0404400 - 0404400 - Franchise Amortization	654,067	713,421	59,353	118,711	173,807
0418200 - 0418200 - Non - Util - Depreciation Expense	724	724	-	-	-
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	144,970,477	158,680,157	13,788,888	27,654,491	41,802,392
DEPREC_AND_AMORTIZ - Depreciation and Amortization	145,680,969	159,455,243	13,788,888	27,654,491	41,802,392
0408000 - 0408000 - NC Property Tax - Electric	17,613,750	19,215,000	1,790,750	3,165,813	4,956,563
0408040 - 0408040 - NC Property Tx - Misc NonUtility	406,148	424,459	38,284	76,568	114,852
0408100 - 0408100 - Franchise Tax - Electric	-	-	-	-	480,570

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0925100 - 0925100 - Accrued Inj and Damages	-	-	-	-	-
0925200 - 0925200 - Injuries and Damages - Other	24,089	26,227	40,015	42,715	45,298
0925980 - 0925980 - Injuries and Damages For Corp.	26,046	32,558	39,069	45,581	52,093
0928000 - 0928000 - Regulatory Expenses (Go)	2,180,185	2,720,153	3,260,121	3,800,089	4,340,056
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-	-
0928052 - 0928052 - Employee Benefits	845	2,089	664	1,315	4,377
0928053 - 0928053 - Travel Expense (I)	2,758	2,758	2,579	2,879	-
0930150 - 0930150 - Miscellaneous Advertising Exp	17,054	55,091	66,673	76,083	102,776
0930200 - 0930200 - Misc General Expenses	1,815,268	2,207,055	2,045,961	2,501,497	2,408,381
0930210 - 0930210 - Industry Association Dues	313,226	313,226	313,226	313,226	313,226
0930220 - 0930220 - Exp of Servicing Securities	(1,095)	(1,679)	4,104	3,896	41,865
0930230 - 0930230 - Dues To Various Organizations	13,319	14,157	14,956	15,646	15,206
0930240 - 0930240 - Director'S Expenses	59,220	179,034	180,168	225,932	226,117
0930250 - 0930250 - Buy\Sell Transf Employee Homes	15,408	20,905	23,808	26,584	34,441
0930600 - 0930600 - Leased Circuit Charges - Other	4	4	4	4	4
0930700 - 0930700 - Research and Development	8,155	8,295	8,493	8,505	9,125
0930940 - 0930940 - General Expenses	775,356	1,012,250	1,252,480	1,511,971	1,858,700
0935100 - 0935100 - Maint General Plant-Elec	44,903	51,185	72,668	51,461	51,705
0935200 - 0935200 - Cust Infor and Computer Control	4,303	1,108	169	(3,917)	(9,799)
0931001 - 0931001 - Rents - AandG	3,080,793	3,767,219	4,510,382	5,285,729	6,033,554
0921110 - 0921110 - Relocation Expenses	16	16	16	16	16
0921900 - 0921900 - Office Supply And Exp-Partner	-	-	-	429	429
0928014 - 0928014 - Regulatory Commission Expenses	1,296,613	1,582,230	1,867,847	1,823,588	2,009,766
0929500 - 0929500 - Admin Exp Transf	(546,480)	(664,337)	(797,955)	(937,684)	(1,128,862)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	646	734	-	3	3
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC Rec	-	-	-	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	65	600	619	622	653
0921102 - 0921102 - Employee Exp - SC	316	316	316	316	316
0426300 - 0426300 - Penalties	127	127	127	127	127
0931003 - 0931003 - Lease Amortization Expense	(77,489)	(4,310)	(16,859)	(29,409)	(41,959)
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and Ge	35,257,172	45,161,310	54,657,344	62,074,928	71,097,750
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	104,973,054	133,496,389	163,011,895	186,325,584	214,298,547
0407000 - 0407000 - Amortization of Property Loss	-	-	-	-	-
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulatory L	-	-	-	-	-
0403002 - 0403002 - Depr - Expense	55,489,730	69,459,499	83,556,416	97,844,303	112,291,129
0403500 - 0403500 - Depr of General Plant	-	-	-	-	-
0404200 - 0404200 - Amort of Elec Plt - Software	-	-	-	-	-
0404400 - 0404400 - Franchise Amortization	228,902	283,997	339,093	394,188	449,283
0418200 - 0418200 - Non - Util - Depreciation Expense	-	-	-	-	-
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	55,718,631	69,743,496	83,895,508	98,238,491	112,740,412
DEPREC_AND_AMORTIZ - Depreciation and Amortization	55,718,631	69,743,496	83,895,508	98,238,491	112,740,412
0408000 - 0408000 - NC Property Tax - Electric	6,747,313	8,383,479	10,143,312	11,903,145	13,662,978
0408040 - 0408040 - NC Property Tx - Misc NonUtility	153,136	191,420	229,704	267,988	306,272
0408100 - 0408100 - Franchise Tax - Electric	640,760	800,950	961,140	1,044,251	1,127,362

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0925100 - 0925100 - Accrued Inj and Damages	-	100	100	200	138
0925200 - 0925200 - Injuries and Damages - Other	47,820	62,290	64,552	66,819	2,723
0925980 - 0925980 - Injuries and Damages For Corp.	58,604	65,116	71,627	78,139	9,281
0928000 - 0928000 - Regulatory Expenses (Go)	4,880,024	5,419,992	6,669,989	7,919,986	1,249,997
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-	-
0928052 - 0928052 - Employee Benefits	14,687	17,139	17,139	29,119	1,602
0928053 - 0928053 - Travel Expense (I)	-	-	-	-	-
0930150 - 0930150 - Miscellaneous Advertising Exp	109,517	116,116	137,661	149,067	1,714
0930200 - 0930200 - Misc General Expenses	2,091,275	1,314,951	2,154,962	3,114,119	569,027
0930210 - 0930210 - Industry Association Dues	313,226	313,226	313,226	313,226	-
0930220 - 0930220 - Exp of Servicing Securities	41,865	50,374	57,002	56,351	-
0930230 - 0930230 - Dues To Various Organizations	15,206	15,206	18,956	20,274	1,030
0930240 - 0930240 - Director'S Expenses	226,194	255,430	255,638	287,521	25,689
0930250 - 0930250 - Buy\Sell Transf Employee Homes	32,455	38,979	42,172	49,819	16,031
0930600 - 0930600 - Leased Circuit Charges - Other	4	4	4	4	-
0930700 - 0930700 - Research and Development	9,252	10,001	10,217	10,979	253
0930940 - 0930940 - General Expenses	2,123,243	2,388,008	2,685,101	3,034,468	195,923
0935100 - 0935100 - Maint General Plant-Elec	54,788	75,408	85,226	72,207	13,168
0935200 - 0935200 - Cust Infor and Computer Control	463	(7,407)	(2,279)	(1,954)	356
0931001 - 0931001 - Rents - AandG	6,790,585	7,543,942	8,352,888	9,177,177	830,831
0921110 - 0921110 - Relocation Expenses	16	16	16	-	1,233
0921900 - 0921900 - Office Supply And Exp-Partner	429	429	429	429	-
0928014 - 0928014 - Regulatory Commission Expenses	2,203,904	2,339,988	2,519,166	2,855,548	304,369
0929500 - 0929500 - Admin Exp Transf	(1,315,754)	(1,484,009)	(1,642,351)	(1,795,662)	(195,838)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	3	3	1,076	-	-
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC Rec	-	-	-	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	653	653	653	660	49
0921102 - 0921102 - Employee Exp - SC	316	316	316	316	-
0426300 - 0426300 - Penalties	1,828	1,828	1,828	1,828	-
0931003 - 0931003 - Lease Amortization Expense	(54,508)	(75,520)	(116,082)	(117,515)	(22,112)
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and Ge	79,809,744	88,479,537	97,695,312	111,629,184	9,256,631
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	241,756,107	264,814,107	293,268,507	327,776,852	28,455,968
0407000 - 0407000 - Amortization of Property Loss	-	-	-	-	-
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulatory L	-	-	-	-	-
0403002 - 0403002 - Depr - Expense	126,970,732	141,682,444	155,687,296	169,739,453	14,144,489
0403500 - 0403500 - Depr of General Plant	-	13,881	-	-	-
0404200 - 0404200 - Amort of Elec Plt - Software	-	-	708,462	1,747,131	886,661
0404400 - 0404400 - Franchise Amortization	504,379	559,474	613,587	639,208	25,621
0418200 - 0418200 - Non - Util - Depreciation Expense	-	-	-	-	-
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	127,475,111	142,255,798	157,009,346	172,125,792	15,056,771
DEPREC_AND_AMORTIZ - Depreciation and Amortization	127,475,111	142,255,798	157,009,346	172,125,792	15,056,771
0408000 - 0408000 - NC Property Tax - Electric	15,600,195	17,360,028	19,119,861	20,018,389	1,877,583
0408040 - 0408040 - NC Property Tx - Misc NonUtility	344,556	382,840	421,124	373,018	34,380
0408100 - 0408100 - Franchise Tax - Electric	1,530,852	1,613,963	1,697,074	1,780,185	83,111

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type
	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date
	Feb - February	Mar - March
	2020	2020
	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0925100 - 0925100 - Accrued Inj and Damages	138	138
0925200 - 0925200 - Injuries and Damages - Other	5,124	7,890
0925980 - 0925980 - Injuries and Damages For Corp.	15,839	22,397
0928000 - 0928000 - Regulatory Expenses (Go)	2,499,994	3,732,496
0928032 - 0928032 - Prof Fees Outside Services	-	-
0928052 - 0928052 - Employee Benefits	1,602	2,067
0928053 - 0928053 - Travel Expense (I)	-	-
0930150 - 0930150 - Miscellaneous Advertising Exp	88,494	177,517
0930200 - 0930200 - Misc General Expenses	531,533	891,128
0930210 - 0930210 - Industry Association Dues	-	-
0930220 - 0930220 - Exp of Servicing Securities	(423)	(423)
0930230 - 0930230 - Dues To Various Organizations	12,633	14,209
0930240 - 0930240 - Director'S Expenses	27,509	27,796
0930250 - 0930250 - Buy\Sell Transf Employee Homes	19,906	26,131
0930600 - 0930600 - Leased Circuit Charges - Other	-	-
0930700 - 0930700 - Research and Development	602	760
0930940 - 0930940 - General Expenses	474,054	731,303
0935100 - 0935100 - Maint General Plant-Elec	20,170	32,203
0935200 - 0935200 - Cust Infor and Computer Control	726	1,127
0931001 - 0931001 - Rents - AandG	1,672,458	2,520,809
0921110 - 0921110 - Relocation Expenses	1,233	1,237
0921900 - 0921900 - Office Supply And Exp-Partner	-	-
0928014 - 0928014 - Regulatory Commission Expenses	581,406	827,948
0929500 - 0929500 - Admin Exp Transf	(386,514)	(581,958)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	-	-
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC Rec	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	838
0921101 - 0921101 - Employee Exp - NC	67	86
0921102 - 0921102 - Employee Exp - SC	-	-
0426300 - 0426300 - Penalties	-	-
0931003 - 0931003 - Lease Amortization Expense	(44,225)	(128,534)
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and Ge	18,213,042	27,142,122
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	54,616,685	80,511,534
0407000 - 0407000 - Amortization of Property Loss	-	-
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulatory L	-	-
0403002 - 0403002 - Depr - Expense	28,039,339	42,680,190
0403500 - 0403500 - Depr of General Plant	-	-
0404200 - 0404200 - Amort of Elec Plt - Software	1,824,647	2,757,313
0404400 - 0404400 - Franchise Amortization	51,242	76,862
0418200 - 0418200 - Non - Util - Depreciation Expense	-	-
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	29,915,228	45,514,366
DEPREC_AND_AMORTIZ - Depreciation and Amortization	29,915,228	45,514,366
0408000 - 0408000 - NC Property Tax - Electric	3,755,166	5,632,749
0408040 - 0408040 - NC Property Tx - Misc NonUtility	68,760	103,140
0408100 - 0408100 - Franchise Tax - Electric	166,222	357,186

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0408120 - 0408120 - Franchise Tax - Non Electric	-	-	-	-	-
0408121 - 0408121 - Taxes Property - Operating	587,083	1,174,166	1,761,249	2,348,332	2,935,415
0408150 - 0408150 - State Unemployment Tax	22,439	42,966	71,678	73,908	74,893
0408151 - 0408151 - Federal Unemployment Tax	47,709	58,468	132,868	138,548	144,136
0408152 - 0408152 - Employer FICA Tax	851,211	1,695,971	2,360,700	3,171,484	3,887,993
0408360 - 0408360 - SC Property Tax - Electric	513,583	1,028,559	1,542,142	2,055,725	2,569,308
0408470 - 0408470 - Franchise Tax	542,626	1,101,918	1,774,160	2,325,119	2,889,811
0408800 - 0408800 - Federal Highway Use Tax - Elec	-	15	16	16	16
0408820 - 0408820 - Misc NonUtility Tax	9	9	9	12	12
0408851 - 0408851 - Sales and Use Tax Exp	25,561	38,228	51,586	64,091	68,978
0408960 - 0408960 - Allocated Payroll Taxes	109,022	(107,754)	(250,645)	(352,747)	(488,541)
0408205 - 0408205 - Highway Use Tax	4,033	4,032	4,032	4,132	3,761
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	4,341,450	8,312,921	12,362,312	16,381,308	20,276,644
PROPERTY_AND_OTR_TAX - Property and Other Taxes	4,341,450	8,312,921	12,362,312	16,381,308	20,276,644
OPERATING_EXPENSES - Total Operating Expenses	167,757,349	268,721,086	392,045,367	466,841,215	530,837,888
0421200 - 0421200 - Loss on Disposal of Property	-	-	-	-	-
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss	-	-	-	-	-
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and	-	-	-	-	-
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	-	-	-	-	-
OPERATING_INCOME - Operating Income	78,319,269	133,192,077	160,901,422	174,436,365	174,161,599
0421940 - 0421940 - Misc Income	5,176	240	3,538	6,946	10,294
0426200 - 0426200 - Life Insurance Expense	(654)	(1,439)	(2,224)	(3,009)	(3,794)
0417005 - 0417005 - Non-Utility Revenue	39,456	78,561	119,437	156,507	193,879
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	39,653	17,364	17,856	90,164	160,460
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(669,606)	(1,941,642)	(2,912,463)	(3,998,781)	(4,998,475)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	675,239	2,004,518	3,019,806	4,075,079	5,045,982
0417024 - 0417024 - Non-Util Exp	(2,651)	(124)	(1,816)	(1,816)	(1,816)
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expenses	(2,651)	(124)	(1,816)	(1,816)	(1,816)
0419110 - 0419110 - AFUDC Equity Component	-	-	-	(0)	(0)
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC and	-	-	-	(0)	(0)
0419240 - 0419240 - Miscellaneous Interest	(4)	(4)	(4)	24	24
0419040 - 0419040 - Interest Inc (sch M)	16,024	31,617	46,778	61,505	75,793
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	16,020	31,614	46,775	61,529	75,817
0419429 - 0419429 - IC Moneypool - Interest Inc	-	-	-	-	1,228
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interest Ir	-	-	-	-	1,228
OTHER_INCOME_AND_EXP - Other Income and Expenses	693,910	2,036,256	3,068,397	4,138,424	5,124,843
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	79,013,179	135,228,333	163,969,819	178,574,789	179,286,443
0427460 - 0427460 - PNG Interest Exp on LT Debt	7,344,263	14,621,140	22,029,406	29,458,974	36,908,135
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term Del	7,344,263	14,621,140	22,029,406	29,458,974	36,908,135
0431400 - 0431400 - Int/Other Notes and Acct Pay	1,856	3,556	5,462	7,331	9,288
0431900 - 0431900 - Interest Expense Other	-	-	175,000	175,000	175,000
0431921 - 0431921 - Other Interest - Customer Deposit	103,413	190,699	278,113	365,468	450,956
0431150 - 0431150 - Regulatory Interest Expense	(106,729)	(6,148)	169,173	410,169	677,884
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other	(1,460)	188,108	627,748	957,968	1,313,129

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0408120 - 0408120 - Franchise Tax - Non Electric	-	-	-	-	-
0408121 - 0408121 - Taxes Property - Operating	3,522,498	4,109,581	4,703,653	5,290,736	5,877,819
0408150 - 0408150 - State Unemployment Tax	23,643	24,362	24,756	24,998	25,256
0408151 - 0408151 - Federal Unemployment Tax	240,028	236,305	233,048	163,446	169,414
0408152 - 0408152 - Employer FICA Tax	4,611,679	5,398,643	6,433,871	7,239,459	8,079,106
0408360 - 0408360 - SC Property Tax - Electric	3,082,891	3,596,474	4,110,057	4,623,640	5,137,223
0408470 - 0408470 - Franchise Tax	3,447,636	4,009,829	4,585,752	5,154,809	5,838,990
0408800 - 0408800 - Federal Highway Use Tax - Elec	21	2,553	2,685	2,696	2,696
0408820 - 0408820 - Misc NonUtility Tax	12	14	14	14	16
0408851 - 0408851 - Sales and Use Tax Exp	53,924	66,586	(1,208,812)	(40,139)	(39,528)
0408960 - 0408960 - Allocated Payroll Taxes	(604,932)	(715,157)	(891,109)	(999,764)	(1,116,021)
0408205 - 0408205 - Highway Use Tax	3,761	3,776	3,776	3,776	3,803
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	24,210,197	28,200,173	31,103,071	36,207,222	40,360,498
PROPERTY_AND_OTR_TAX - Property and Other Taxes	24,210,197	28,200,173	31,103,071	36,207,222	40,360,498
OPERATING_EXPENSES - Total Operating Expenses	602,334,754	660,648,932	727,044,108	793,431,076	868,332,201
0421200 - 0421200 - Loss on Disposal of Property	-	-	(550)	(550)	(550)
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss	-	-	(550)	(550)	(550)
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and	-	-	(550)	(550)	(550)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	-	-	(550)	(550)	(550)
OPERATING_INCOME - Operating Income	165,779,523	163,685,618	154,463,097	147,074,640	152,857,173
0421940 - 0421940 - Misc Income	13,673	17,039	21,899	25,280	970,596
0426200 - 0426200 - Life Insurance Expense	(4,580)	(5,365)	(6,150)	(6,935)	(7,720)
0417005 - 0417005 - Non-Utility Revenue	220,961	255,718	290,471	324,666	358,306
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	234,863	312,741	385,134	387,306	390,035
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(5,998,170)	(6,997,864)	(7,997,559)	(8,997,253)	(9,996,947)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	6,002,520	6,963,244	7,930,945	8,966,827	10,943,534
0417024 - 0417024 - Non-Util Exp	(1,816)	(1,816)	(1,816)	-	-
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expenses	(1,816)	(1,816)	(1,816)	-	-
0419110 - 0419110 - AFUDC Equity Component	(0)	-	-	-	148
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC and	(0)	-	-	-	148
0419240 - 0419240 - Miscellaneous Interest	24	24	28	28	28
0419040 - 0419040 - Interest Inc (sch M)	89,643	103,050	116,012	128,528	140,594
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	89,666	103,073	116,040	128,556	140,622
0419429 - 0419429 - IC Moneypool - Interest Inc	159,636	228,651	252,493	295,461	300,640
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interest In	159,636	228,651	252,493	295,461	300,640
OTHER_INCOME_AND_EXP - Other Income and Expenses	6,253,639	7,296,785	8,301,294	9,390,844	11,384,944
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	172,033,161	170,982,403	162,764,391	156,465,484	164,242,117
0427460 - 0427460 - PNG Interest Exp on LT Debt	44,344,722	51,801,624	59,260,186	66,845,476	74,577,683
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term Del	44,344,722	51,801,624	59,260,186	66,845,476	74,577,683
0431400 - 0431400 - Int/Other Notes and Acct Pay	11,208	13,218	14,845	16,343	17,913
0431900 - 0431900 - Interest Expense Other	348,611	348,611	348,611	476,389	476,389
0431921 - 0431921 - Other Interest - Customer Deposit	534,509	616,872	698,889	781,587	868,429
0431150 - 0431150 - Regulatory Interest Expense	946,103	1,162,620	1,372,454	2,249,146	2,526,491
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other	1,840,432	2,141,321	2,434,800	3,523,464	3,889,222

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0408120 - 0408120 - Franchise Tax - Non Electric	-	-	-	55	55
0408121 - 0408121 - Taxes Property - Operating	6,464,902	7,051,985	616,250	(1,980,725)	(1,364,475)
0408150 - 0408150 - State Unemployment Tax	25,704	25,989	12,758	20,820	30,664
0408151 - 0408151 - Federal Unemployment Tax	175,845	291,470	48,480	58,379	(60,545)
0408152 - 0408152 - Employer FICA Tax	8,699,726	9,559,419	806,805	1,608,290	2,765,339
0408360 - 0408360 - SC Property Tax - Electric	5,650,806	6,164,389	548,667	3,681,098	4,229,765
0408470 - 0408470 - Franchise Tax	6,518,084	7,192,920	635,137	1,284,903	1,564,712
0408800 - 0408800 - Federal Highway Use Tax - Elec	2,719	2,719	0	1	21
0408820 - 0408820 - Misc NonUtility Tax	16	16	1	1	1
0408851 - 0408851 - Sales and Use Tax Exp	(138,492)	(128,702)	17,566	37,586	90,130
0408960 - 0408960 - Allocated Payroll Taxes	(1,238,297)	(1,215,918)	(80,582)	(196,444)	(395,308)
0408205 - 0408205 - Highway Use Tax	3,803	3,803	3,406	41	3,401
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	44,184,713	48,587,550	4,437,521	7,756,383	12,415,744
PROPERTY_AND_OTR_TAX - Property and Other Taxes	44,184,713	48,587,550	4,437,521	7,756,383	12,415,744
OPERATING_EXPENSES - Total Operating Expenses	990,394,054	1,149,332,699	172,033,741	296,233,732	407,686,973
0421200 - 0421200 - Loss on Disposal of Property	(550)	(550)	-	-	-
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-	57,717
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss	(550)	(550)	-	-	(57,717)
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and	(550)	(550)	-	-	(57,717)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	(550)	(550)	-	-	(57,717)
OPERATING_INCOME - Operating Income	186,792,568	225,849,334	72,752,190	129,714,432	171,616,955
0421940 - 0421940 - Misc Income	973,911	977,204	(66,688)	(66,663)	(61,984)
0426200 - 0426200 - Life Insurance Expense	(8,505)	(9,290)	(567)	(1,347)	(2,127)
0417005 - 0417005 - Non-Utility Revenue	391,322	423,680	32,315	64,915	97,433
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	393,347	394,295	1,395	1,913	1,913
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(10,996,642)	(11,996,336)	(1,527,929)	(2,813,871)	(4,220,807)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	11,977,034	13,012,216	1,492,729	2,811,557	4,256,468
0417024 - 0417024 - Non-Util Exp	-	-	-	-	-
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expenses	-	-	-	-	-
0419110 - 0419110 - AFUDC Equity Component	-	-	-	-	(116)
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC and	-	-	-	-	(116)
0419240 - 0419240 - Miscellaneous Interest	28	28	-	35	30
0419040 - 0419040 - Interest Inc (sch M)	140,594	163,369	10,704	20,948	30,730
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	140,622	163,397	10,704	20,983	30,760
0419429 - 0419429 - IC Moneypool - Interest Inc	300,640	300,640	-	-	-
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interest Ir	300,640	300,640	-	-	-
OTHER_INCOME_AND_EXP - Other Income and Expenses	12,418,295	13,476,253	1,503,433	2,832,539	4,287,113
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	199,210,864	239,325,586	74,255,623	132,546,972	175,904,067
0427460 - 0427460 - PNG Interest Exp on LT Debt	82,248,982	90,028,907	7,810,683	15,533,422	23,344,426
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term Del	82,248,982	90,028,907	7,810,683	15,533,422	23,344,426
0431400 - 0431400 - Int/Other Notes and Acct Pay	19,454	21,066	1,683	3,224	4,951
0431900 - 0431900 - Interest Expense Other	476,389	608,854	-	53,864	210,114
0431921 - 0431921 - Other Interest - Customer Deposit	959,313	1,145,117	3,101	104,163	206,101
0431150 - 0431150 - Regulatory Interest Expense	2,774,720	3,051,029	393,760	933,109	1,242,928
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other	4,229,876	4,826,066	398,544	1,094,360	1,664,094

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0408120 - 0408120 - Franchise Tax - Non Electric	55	55	55	55	55
0408121 - 0408121 - Taxes Property - Operating	(748,225)	(131,975)	484,275	1,100,525	1,716,775
0408150 - 0408150 - State Unemployment Tax	32,263	33,076	33,580	34,050	34,905
0408151 - 0408151 - Federal Unemployment Tax	(55,168)	(49,558)	43,916	40,186	36,644
0408152 - 0408152 - Employer FICA Tax	3,634,847	4,496,047	5,302,395	6,113,545	7,175,064
0408360 - 0408360 - SC Property Tax - Electric	4,778,432	5,327,099	5,875,766	6,424,433	6,973,100
0408470 - 0408470 - Franchise Tax	2,060,694	2,556,676	3,052,659	3,548,641	4,044,623
0408800 - 0408800 - Federal Highway Use Tax - Elec	34	34	34	2,828	2,847
0408820 - 0408820 - Misc NonUtility Tax	3	3	3	5	5
0408851 - 0408851 - Sales and Use Tax Exp	108,411	131,381	142,962	154,406	167,892
0408960 - 0408960 - Allocated Payroll Taxes	(541,432)	(839,848)	(877,508)	(1,005,015)	(1,219,789)
0408205 - 0408205 - Highway Use Tax	3,401	3,360	3,360	3,360	3,360
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	16,814,522	20,902,198	25,395,652	29,632,401	34,032,092
PROPERTY_AND_OTR_TAX - Property and Other Taxes	16,814,522	20,902,198	25,395,652	29,632,401	34,032,092
OPERATING_EXPENSES - Total Operating Expenses	474,190,820	540,212,934	610,438,432	666,659,583	730,001,632
0421200 - 0421200 - Loss on Disposal of Property	-	-	-	-	-
0421114 - 0421114 - Gain/Loss on Leases	57,717	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss	(57,717)	-	-	-	-
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and	(57,717)	-	-	-	-
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	(57,717)	-	-	-	-
OPERATING_INCOME - Operating Income	185,982,773	185,489,606	177,887,367	177,546,577	170,155,065
0421940 - 0421940 - Misc Income	(61,986)	(61,828)	(60,487)	(60,413)	(60,052)
0426200 - 0426200 - Life Insurance Expense	(2,907)	(3,687)	(4,467)	(5,247)	(6,027)
0417005 - 0417005 - Non-Utility Revenue	130,054	162,078	194,333	226,381	257,767
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	71,913	142,419	205,418	275,418	345,418
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(5,627,742)	(7,034,678)	(8,441,613)	(9,798,482)	(11,155,351)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	5,626,803	6,996,195	8,374,507	9,694,279	11,013,675
0417024 - 0417024 - Non-Util Exp	-	-	-	-	-
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expenses	-	-	-	-	-
0419110 - 0419110 - AFUDC Equity Component	116	(116)	-	407	-
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC and	116	(116)	-	407	-
0419240 - 0419240 - Miscellaneous Interest	30	30	30	32	(9)
0419040 - 0419040 - Interest Inc (sch M)	40,049	48,900	57,282	65,193	72,628
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	40,079	48,930	57,312	65,224	72,619
0419429 - 0419429 - IC Moneypool - Interest Inc	-	-	18,595	19,244	19,244
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interest In	-	-	18,595	19,244	19,244
OTHER_INCOME_AND_EXP - Other Income and Expenses	5,666,998	7,045,010	8,450,415	9,779,155	11,105,538
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	191,649,771	192,534,615	186,337,782	187,325,732	181,260,603
0427460 - 0427460 - PNG Interest Exp on LT Debt	31,124,999	39,097,630	47,699,755	56,301,880	64,904,005
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term Del	31,124,999	39,097,630	47,699,755	56,301,880	64,904,005
0431400 - 0431400 - Int/Other Notes and Acct Pay	6,646	8,420	10,159	11,982	13,233
0431900 - 0431900 - Interest Expense Other	210,114	210,114	368,100	368,100	368,100
0431921 - 0431921 - Other Interest - Customer Deposit	307,006	405,465	501,926	596,844	691,020
0431150 - 0431150 - Regulatory Interest Expense	1,848,147	2,407,610	2,937,030	3,364,167	3,806,362
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other	2,371,914	3,031,609	3,817,216	4,341,093	4,878,716

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0408120 - 0408120 - Franchise Tax - Non Electric	55	55	55	140,055	-
0408121 - 0408121 - Taxes Property - Operating	999,308	1,615,558	2,231,808	2,403,486	726,000
0408150 - 0408150 - State Unemployment Tax	35,198	35,714	36,470	36,708	22,469
0408151 - 0408151 - Federal Unemployment Tax	(44,661)	(38,336)	(32,172)	87,457	60,654
0408152 - 0408152 - Employer FICA Tax	7,987,272	8,817,030	9,678,759	10,352,839	986,581
0408360 - 0408360 - SC Property Tax - Electric	9,146,638	9,695,305	10,243,972	5,624,965	507,000
0408470 - 0408470 - Franchise Tax	4,220,225	4,821,285	5,409,240	6,035,482	573,219
0408800 - 0408800 - Federal Highway Use Tax - Elec	2,847	2,870	2,905	2,905	-
0408820 - 0408820 - Misc NonUtility Tax	5	6	6	6	-
0408851 - 0408851 - Sales and Use Tax Exp	178,411	163,335	183,980	154,240	5,364
0408960 - 0408960 - Allocated Payroll Taxes	(1,445,604)	(1,712,241)	(1,734,923)	(1,706,343)	(193,666)
0408205 - 0408205 - Highway Use Tax	3,360	3,360	3,360	3,360	-
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	38,558,657	42,760,772	47,261,518	45,306,752	4,682,695
PROPERTY_AND_OTR_TAX - Property and Other Taxes	38,558,657	42,760,772	47,261,518	45,306,752	4,682,695
OPERATING_EXPENSES - Total Operating Expenses	791,304,652	853,122,185	957,771,442	1,076,767,106	119,405,071
0421200 - 0421200 - Loss on Disposal of Property	-	-	-	-	-
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss	-	-	-	-	-
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and	-	-	-	-	-
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	-	-	-	-	-
OPERATING_INCOME - Operating Income	164,971,000	177,745,236	225,965,007	305,658,539	91,559,519
0421940 - 0421940 - Misc Income	(60,030)	(59,523)	(59,518)	1,501,768	10
0426200 - 0426200 - Life Insurance Expense	(6,807)	(7,586)	(8,366)	(9,146)	(544)
0417005 - 0417005 - Non-Utility Revenue	289,007	319,564	350,152	380,996	30,625
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	345,418	345,418	345,418	345,418	-
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(12,512,220)	(13,751,109)	(14,989,999)	(16,228,888)	(1,142,739)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	12,402,586	13,673,318	14,943,581	17,775,381	1,173,918
0417024 - 0417024 - Non-Util Exp	-	-	-	-	-
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expenses	-	-	-	-	-
0419110 - 0419110 - AFUDC Equity Component	-	-	-	-	-
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC and	-	-	-	-	-
0419240 - 0419240 - Miscellaneous Interest	(67)	(67)	(67)	(67)	-
0419040 - 0419040 - Interest Inc (sch M)	79,587	86,066	91,855	97,538	5,577
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	79,520	85,999	91,788	97,472	5,577
0419429 - 0419429 - IC Moneypool - Interest Inc	19,244	19,244	19,244	19,244	-
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interest In	19,244	19,244	19,244	19,244	-
OTHER_INCOME_AND_EXP - Other Income and Expenses	12,501,350	13,778,562	15,054,613	17,892,097	1,179,495
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	177,472,351	191,523,798	241,019,620	323,550,636	92,739,014
0427460 - 0427460 - PNG Interest Exp on LT Debt	73,506,130	82,108,255	90,615,016	99,217,141	8,602,125
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term Del	73,506,130	82,108,255	90,615,016	99,217,141	8,602,125
0431400 - 0431400 - Int/Other Notes and Acct Pay	14,440	15,706	16,947	18,246	1,340
0431900 - 0431900 - Interest Expense Other	527,822	527,822	527,822	707,059	-
0431921 - 0431921 - Other Interest - Customer Deposit	785,124	881,563	982,261	1,085,700	104,804
0431150 - 0431150 - Regulatory Interest Expense	4,183,316	4,402,908	4,561,318	4,697,491	85,806
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other	5,510,703	5,828,000	6,088,349	6,508,495	191,950

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0408120 - 0408120 - Franchise Tax - Non Electric	-	-
0408121 - 0408121 - Taxes Property - Operating	1,452,000	2,178,000
0408150 - 0408150 - State Unemployment Tax	35,017	43,960
0408151 - 0408151 - Federal Unemployment Tax	60,616	(43,053)
0408152 - 0408152 - Employer FICA Tax	1,917,585	2,918,805
0408360 - 0408360 - SC Property Tax - Electric	1,014,000	(942,118)
0408470 - 0408470 - Franchise Tax	1,146,438	1,719,657
0408800 - 0408800 - Federal Highway Use Tax - Elec	-	21
0408820 - 0408820 - Misc NonUtility Tax	-	-
0408851 - 0408851 - Sales and Use Tax Exp	7,311	23,746
0408960 - 0408960 - Allocated Payroll Taxes	(258,786)	(426,399)
0408205 - 0408205 - Highway Use Tax	(9)	(9)
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	9,364,319	11,565,686
PROPERTY_AND_OTR_TAX - Property and Other Taxes	9,364,319	11,565,686
OPERATING_EXPENSES - Total Operating Expenses	226,704,662	299,834,956
0421200 - 0421200 - Loss on Disposal of Property	-	-
0421114 - 0421114 - Gain/Loss on Leases	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss	-	-
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and	-	-
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	-	-
OPERATING_INCOME - Operating Income	164,282,909	214,463,152
0421940 - 0421940 - Misc Income	18	21
0426200 - 0426200 - Life Insurance Expense	(1,282)	(2,019)
0417005 - 0417005 - Non-Utility Revenue	61,003	-
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	-	-
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(2,541,931)	(3,812,897)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	2,604,234	3,814,937
0417024 - 0417024 - Non-Util Exp	-	-
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expenses	-	-
0419110 - 0419110 - AFUDC Equity Component	-	4,706,997
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC and	-	4,706,997
0419240 - 0419240 - Miscellaneous Interest	2,963	2,962
0419040 - 0419040 - Interest Inc (sch M)	11,048	16,411
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	14,010	19,373
0419429 - 0419429 - IC Moneypool - Interest Inc	-	-
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interest In	-	-
OTHER_INCOME_AND_EXP - Other Income and Expenses	2,618,244	8,541,307
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	166,901,154	223,004,459
0427460 - 0427460 - PNG Interest Exp on LT Debt	17,204,250	25,806,375
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term Del	17,204,250	25,806,375
0431400 - 0431400 - Int/Other Notes and Acct Pay	2,611	3,987
0431900 - 0431900 - Interest Expense Other	-	189,583
0431921 - 0431921 - Other Interest - Customer Deposit	210,074	315,429
0431150 - 0431150 - Regulatory Interest Expense	92,577	26,464
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other	305,261	535,463

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0428025 - 0428025 - Amortization of Debt Discount	4,036	8,072	12,108	16,144	20,180
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortization	4,036	8,072	12,108	16,144	20,180
0428100 - 0428100 - Amort of Debt Discount and Exp	95,906	191,812	287,718	383,625	479,531
0428165 - 0428165 - Amort on Loss of Reaquired Debt	19,857	39,713	59,570	79,427	99,283
0428021 - 0428021 - Amort of Deferred Debt Exp	11,094	26,803	42,512	58,221	73,930
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	126,856	258,328	389,800	521,272	652,744
0431000 - 0431000 - Int Exp - Taxes	21	21	21	474	474
0431550 - 0431550 - Interest Exp-Assign From Svc	6,130	11,390	20,675	32,504	42,441
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest	6,151	11,412	20,696	32,978	42,916
0430216 - 0430216 - IC Moneypool - Interest Exp	453,918	758,274	990,604	1,103,552	1,146,094
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Exp	453,918	758,274	990,604	1,103,552	1,146,094
0432000 - 0432000 - AFUDC Debt Component	(928,873)	(1,872,119)	(2,759,980)	(3,942,294)	(5,274,841)
0432021 - 0432021 - Post In Svc Carrying Charges	-	69	69	69	69
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capit	(928,873)	(1,872,050)	(2,759,911)	(3,942,225)	(5,274,772)
INTEREST_EXPENSE - Interest Expense	7,004,891	13,973,283	21,310,451	28,148,663	34,808,424
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before I	72,008,288	121,255,051	142,659,368	150,426,126	144,478,018
0409190 - 0409190 - Federal Income Tax - Electric CY	-	36,285,956	39,412,626	39,412,626	38,437,761
0409191 - 0409191 - Federal Income Tax - Electric PY	-	-	-	-	-
0409220 - 0409220 - Federal Income Tax - NonUtility CY	-	(2,570,019)	(3,999,789)	(1,863,896)	(7,230,428)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-	-	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	-	33,715,937	35,412,837	37,548,730	31,207,333
0409102 - 0409102 - SIT Exp - Utility	-	6,197,367	6,526,506	6,526,506	4,493,922
0409104 - 0409104 - Current State Income Tax - PY	-	-	-	-	-
0409202 - 0409202 - State Income Tax NonUtility	-	(485,736)	(755,963)	(755,963)	(1,366,557)
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	-	5,711,632	5,770,543	5,770,543	3,127,365
0410100 - 0410100 - Dfit: Utility: Current Year	-	51,264,279	61,672,886	61,672,886	65,027,412
0410105 - 0410105 - Dfit: Utility: Prior Year	-	-	-	-	-
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	-	379,562	596,958	596,958	1,100,918
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-	-	-
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	-	(60,855,701)	(69,131,708)	(69,131,708)	(68,357,843)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	-	-	-	-	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	-	(29)	(37,431)	(37,431)	(31,546)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-	-	-
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	-	-	-	-	-
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	-	(9,211,889)	(6,899,295)	(6,899,295)	(2,261,059)
0410102 - 0410102 - Dsit: Utility: Current Year	-	9,371,510	11,460,154	11,460,154	13,809,704
0410106 - 0410106 - Dsit: Utility: Prior Year	-	-	-	-	-
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	-	64,682	101,728	101,728	187,609
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-	-	-
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	-	(10,345,147)	(11,742,791)	(11,742,791)	(11,544,598)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	-	-	-	-	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	-	(5)	(6,379)	(6,379)	(5,376)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0428025 - 0428025 - Amortization of Debt Discount	24,216	28,252	32,287	36,323	40,359
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortization	24,216	28,252	32,287	36,323	40,359
0428100 - 0428100 - Amort of Debt Discount and Exp	575,437	671,343	767,249	863,155	948,394
0428165 - 0428165 - Amort on Loss of Reaquired Debt	119,140	138,997	158,853	178,710	198,567
0428021 - 0428021 - Amort of Deferred Debt Exp	89,639	105,348	121,057	136,766	152,475
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	784,216	915,688	1,047,160	1,178,632	1,299,436
0431000 - 0431000 - Int Exp - Taxes	474	474	474	474	474
0431550 - 0431550 - Interest Exp-Assign From Svc	50,335	57,740	66,352	75,700	82,321
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest	50,809	58,214	66,826	76,175	82,796
0430216 - 0430216 - IC Moneypool - Interest Exp	1,215,425	1,215,425	1,226,035	1,253,444	1,277,902
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Exp	1,215,425	1,215,425	1,226,035	1,253,444	1,277,902
0432000 - 0432000 - AFUDC Debt Component	(6,823,661)	(8,718,224)	(10,899,114)	(13,124,755)	(14,211,356)
0432021 - 0432021 - Post In Svc Carrying Charges	69	69	69	69	69
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capit	(6,823,592)	(8,718,155)	(10,899,045)	(13,124,686)	(14,211,287)
INTEREST_EXPENSE - Interest Expense	41,436,228	47,442,368	53,168,249	59,788,828	66,956,111
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before I	130,596,933	123,540,034	109,596,142	96,676,656	97,286,005
0409190 - 0409190 - Federal Income Tax - Electric CY	34,483,779	34,483,779	27,530,007	(12,036,866)	(12,790,545)
0409191 - 0409191 - Federal Income Tax - Electric PY	-	-	44,168,501	44,168,501	42,443,793
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(8,686,489)	(9,311,731)	(11,655,965)	(13,919,874)	(15,422,663)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	995,518	995,518	995,518
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	25,797,289	25,172,047	61,038,060	19,207,279	15,226,104
0409102 - 0409102 - SIT Exp - Utility	3,693,701	3,693,701	2,272,173	1,880,952	2,236,061
0409104 - 0409104 - Current State Income Tax - PY	-	-	(1,898,765)	(1,898,765)	588,657
0409202 - 0409202 - State Income Tax NonUtility	(1,641,754)	(1,641,754)	(2,204,248)	(2,522,688)	(2,794,556)
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	(31,768)	(31,768)	(31,768)
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	2,051,947	2,051,947	(1,862,608)	(2,572,269)	(1,606)
0410100 - 0410100 - Dfit: Utility: Current Year	73,555,623	73,555,623	82,510,468	121,372,792	124,760,329
0410105 - 0410105 - Dfit: Utility: Prior Year	-	-	23,046,846	23,046,846	23,378,012
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	1,413,162	1,413,162	2,252,393	3,281,832	3,565,526
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	4,973	4,973	4,973
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	(74,213,261)	(74,213,261)	(77,431,692)	(82,473,960)	(83,220,390)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	-	-	(67,941,190)	(68,518,737)	(68,623,141)
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(29,790)	(29,790)	(42,886)	(42,056)	(41,124)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	(1,286,773)	(1,286,773)	(1,286,773)
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	-	-	-	-	-
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	725,733	725,733	(38,887,862)	(4,615,084)	(1,462,588)
0410102 - 0410102 - Dsit: Utility: Current Year	15,251,070	15,251,070	16,524,897	17,070,313	17,097,109
0410106 - 0410106 - Dsit: Utility: Prior Year	-	-	3,513,009	3,690,544	4,181,829
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	240,819	240,819	383,834	460,586	497,966
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	847	847	847
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(12,541,510)	(12,541,510)	(13,096,301)	(13,297,577)	(13,432,565)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	-	-	(1,821,759)	(1,821,759)	(3,413,660)
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(5,077)	(5,077)	(7,308)	(7,167)	(7,008)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0428025 - 0428025 - Amortization of Debt Discount	44,395	48,431	4,036	8,072	12,108
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortization	44,395	48,431	4,036	8,072	12,108
0428100 - 0428100 - Amort of Debt Discount and Exp	1,033,633	1,118,872	85,239	170,478	255,716
0428165 - 0428165 - Amort on Loss of Reaquired Debt	218,423	238,280	19,857	39,713	59,570
0428021 - 0428021 - Amort of Deferred Debt Exp	168,185	183,894	15,709	31,418	49,156
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	1,420,241	1,541,045	120,805	241,609	364,443
0431000 - 0431000 - Int Exp - Taxes	497	503	17	17	17
0431550 - 0431550 - Interest Exp-Assign From Svc	91,928	100,228	33,661	69,985	114,995
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest	92,425	100,731	33,678	70,002	115,012
0430216 - 0430216 - IC Moneypool - Interest Exp	1,384,785	1,709,283	450,186	878,404	1,273,499
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Exp	1,384,785	1,709,283	450,186	878,404	1,273,499
0432000 - 0432000 - AFUDC Debt Component	(15,544,675)	(17,056,436)	(1,592,414)	(2,910,108)	(4,879,339)
0432021 - 0432021 - Post In Svc Carrying Charges	69	69	-	-	-
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capit	(15,544,606)	(17,056,367)	(1,592,414)	(2,910,108)	(4,879,339)
INTEREST_EXPENSE - Interest Expense	73,876,097	81,198,097	7,225,518	14,915,760	21,894,242
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before I	125,334,767	158,127,489	67,030,106	117,631,211	154,009,825
0409190 - 0409190 - Federal Income Tax - Electric CY	(16,946,536)	38,854,962	-	17,673,858	11,329,442
0409191 - 0409191 - Federal Income Tax - Electric PY	42,436,880	42,436,880	-	-	-
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(17,010,262)	(17,830,632)	-	700,033	639,183
0409221 - 0409221 - Federal Income Tax - NonUtility PY	995,518	995,518	-	-	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	9,475,599	64,456,728	-	18,373,890	11,968,624
0409102 - 0409102 - SIT Exp - Utility	2,707,151	3,336,436	-	1,733,417	1,810,394
0409104 - 0409104 - Current State Income Tax - PY	608,410	608,410	-	-	-
0409202 - 0409202 - State Income Tax NonUtility	(3,082,454)	(3,371,265)	-	119,294	144,661
0409233 - 0409233 - Tax expense - state nonutility - PY	(31,768)	(31,768)	-	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	201,339	541,814	-	1,852,710	1,955,055
0410100 - 0410100 - Dfit: Utility: Current Year	141,275,277	101,983,575	-	23,556,220	51,139,623
0410105 - 0410105 - Dfit: Utility: Prior Year	23,382,379	23,382,379	-	-	-
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	3,899,438	3,497,494	-	622,356	1,226,721
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	4,973	4,973	-	-	-
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	(88,613,109)	(95,564,468)	-	(18,638,676)	(33,034,051)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	(68,621,196)	(68,621,196)	-	-	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(40,374)	(39,653)	-	(32,347)	(27,751)
0411241 - 0411241 - Other Deferred Taxes PY	(1,286,773)	(1,286,773)	-	-	-
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	(57,573)	52,970	-	(134,132)	(201,198)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	9,943,041	(36,590,701)	-	5,373,420	19,103,343
0410102 - 0410102 - Dsit: Utility: Current Year	19,130,393	20,513,576	-	5,248,949	8,780,944
0410106 - 0410106 - Dsit: Utility: Prior Year	4,181,829	4,181,829	-	-	-
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	543,905	596,013	-	106,057	173,310
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	847	847	-	-	-
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(14,702,340)	(16,644,220)	-	(3,133,496)	(5,576,720)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	(3,413,660)	(3,413,660)	-	-	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(6,880)	(6,757)	-	(5,512)	(4,729)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0428025 - 0428025 - Amortization of Debt Discount	16,144	23,114	39,725	56,337	72,948
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortization	16,144	23,114	39,725	56,337	72,948
0428100 - 0428100 - Amort of Debt Discount and Exp	340,955	432,563	574,166	674,895	775,623
0428165 - 0428165 - Amort on Loss of Reaquired Debt	79,427	99,283	119,140	138,997	158,853
0428021 - 0428021 - Amort of Deferred Debt Exp	66,894	84,632	102,370	120,108	137,846
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	487,276	616,479	795,676	933,999	1,072,322
0431000 - 0431000 - Int Exp - Taxes	17	17	17	17	17
0431550 - 0431550 - Interest Exp-Assign From Svc	169,249	212,593	259,658	301,852	342,246
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest	169,266	212,610	259,675	301,869	342,263
0430216 - 0430216 - IC Moneypool - Interest Exp	1,668,566	2,033,050	2,150,191	2,232,791	2,519,649
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Exp	1,668,566	2,033,050	2,150,191	2,232,791	2,519,649
0432000 - 0432000 - AFUDC Debt Component	(6,912,280)	(9,167,951)	(11,438,310)	(13,738,459)	(16,065,978)
0432021 - 0432021 - Post In Svc Carrying Charges	-	-	-	-	-
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capit	(6,912,280)	(9,167,951)	(11,438,310)	(13,738,459)	(16,065,978)
INTEREST_EXPENSE - Interest Expense	28,925,885	35,846,540	43,323,927	50,429,509	57,723,925
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before I	162,723,885	156,688,075	143,013,855	136,896,223	123,536,678
0409190 - 0409190 - Federal Income Tax - Electric CY	11,329,442	(1,993,261)	(8,508,581)	(9,829,368)	(25,148,566)
0409191 - 0409191 - Federal Income Tax - Electric PY	-	-	-	-	(7,611,684)
0409220 - 0409220 - Federal Income Tax - NonUtility CY	639,183	695,506	1,758,146	1,758,146	2,151,761
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-	-	(424,343)
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	11,968,624	(1,297,756)	(6,750,435)	(8,071,222)	(31,032,833)
0409102 - 0409102 - SIT Exp - Utility	1,810,394	463,821	(238,130)	(238,130)	(2,037,288)
0409104 - 0409104 - Current State Income Tax - PY	-	-	-	-	(1,382,897)
0409202 - 0409202 - State Income Tax NonUtility	144,661	173,342	365,393	365,393	451,637
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-	-	(77,139)
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	1,955,055	637,164	127,263	127,263	(3,045,687)
0410100 - 0410100 - Dfit: Utility: Current Year	51,139,623	68,419,694	77,184,445	77,184,445	91,777,840
0410105 - 0410105 - Dfit: Utility: Prior Year	-	-	-	-	21,339,315
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	1,226,721	2,180,445	2,705,086	2,705,086	3,771,998
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-	-	2,270
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	(33,034,051)	(37,453,873)	(44,046,799)	(44,046,799)	(47,070,699)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	-	-	-	-	(13,835,843)
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(27,751)	-	-	-	-
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-	-	(23)
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	(201,198)	(335,330)	(605,601)	(605,601)	(1,095,793)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	19,103,343	32,810,936	35,237,131	35,237,131	54,889,064
0410102 - 0410102 - Dsit: Utility: Current Year	8,780,944	10,800,347	11,883,051	11,883,051	13,837,041
0410106 - 0410106 - Dsit: Utility: Prior Year	-	-	-	-	3,771,171
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	173,310	316,753	395,194	395,194	555,080
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-	-	387
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(5,576,720)	(6,329,322)	(7,450,739)	(7,450,739)	(8,520,096)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	-	-	-	-	(2,352,967)
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(4,729)	-	-	-	-
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	-	(4)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0428025 - 0428025 - Amortization of Debt Discount	89,560	106,171	122,783	139,394	16,611
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortization	89,560	106,171	122,783	139,394	16,611
0428100 - 0428100 - Amort of Debt Discount and Exp	876,352	977,081	1,077,809	1,178,538	100,729
0428165 - 0428165 - Amort on Loss of Reaquired Debt	178,710	198,567	218,423	238,280	19,857
0428021 - 0428021 - Amort of Deferred Debt Exp	155,583	173,321	191,059	208,797	17,738
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	1,210,645	1,348,968	1,487,292	1,625,615	138,323
0431000 - 0431000 - Int Exp - Taxes	1,528	1,528	1,528	1,528	-
0431550 - 0431550 - Interest Exp-Assign From Svc	385,062	422,851	449,322	474,112	42,430
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest	386,591	424,379	450,850	475,641	42,430
0430216 - 0430216 - IC Moneypool - Interest Exp	2,969,154	3,500,098	4,127,658	4,879,605	729,423
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Exp	2,969,154	3,500,098	4,127,658	4,879,605	729,423
0432000 - 0432000 - AFUDC Debt Component	(18,652,828)	(21,273,522)	(23,556,140)	(25,753,385)	(2,303,111)
0432021 - 0432021 - Post In Svc Carrying Charges	-	-	-	-	-
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capit	(18,652,828)	(21,273,522)	(23,556,140)	(25,753,385)	(2,303,111)
INTEREST_EXPENSE - Interest Expense	65,019,954	72,042,349	79,335,808	87,092,506	7,417,751
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before I	112,452,396	119,481,449	161,683,812	236,458,131	85,321,262
0409190 - 0409190 - Federal Income Tax - Electric CY	(73,659,184)	(73,081,494)	(86,828,640)	(86,749,041)	-
0409191 - 0409191 - Federal Income Tax - Electric PY	(6,843,982)	(6,843,982)	(6,843,982)	(7,224,520)	-
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(506,731)	608,047	(659,632)	927,555	-
0409221 - 0409221 - Federal Income Tax - NonUtility PY	(424,343)	(424,343)	(424,343)	(424,343)	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	(81,434,240)	(79,741,773)	(94,756,597)	(93,470,349)	-
0409102 - 0409102 - SIT Exp - Utility	(3,191,376)	(3,191,376)	(4,123,510)	(2,342,486)	-
0409104 - 0409104 - Current State Income Tax - PY	(1,401,979)	(1,401,979)	99,140	29,963	-
0409202 - 0409202 - State Income Tax NonUtility	487,271	487,271	589,300	923,818	-
0409233 - 0409233 - Tax expense - state nonutility - PY	(77,139)	(77,139)	(77,139)	(77,139)	-
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-	(679)
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	(4,183,223)	(4,183,223)	(3,512,210)	(1,465,845)	(679)
0410100 - 0410100 - Dfit: Utility: Current Year	141,688,091	141,688,091	171,711,930	195,577,736	-
0410105 - 0410105 - Dfit: Utility: Prior Year	23,250,904	23,250,904	23,476,343	23,474,455	-
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	7,164,066	7,164,066	8,909,810	9,731,101	-
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	2,270	2,270	2,270	2,270	-
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	(51,448,415)	(51,448,415)	(59,277,651)	(68,696,013)	-
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	(17,893,695)	(17,893,695)	(17,811,870)	(17,446,368)	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	-	-	-	-	-
0411241 - 0411241 - Other Deferred Taxes PY	(23)	(23)	(23)	(23)	-
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	(1,340,093)	(1,890,763)	(5,254,138)	(10,182,994)	-
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	101,423,105	100,872,435	121,756,671	132,460,165	-
0410102 - 0410102 - Dsit: Utility: Current Year	15,619,685	15,619,685	18,716,624	21,164,651	-
0410106 - 0410106 - Dsit: Utility: Prior Year	3,847,556	3,847,556	3,792,852	3,801,843	-
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	644,455	644,455	813,865	889,779	-
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	387	387	387	387	-
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(9,657,317)	(9,657,317)	(12,958,229)	(18,741,831)	-
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	(2,429,078)	(2,429,078)	(3,837,538)	(3,765,939)	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	-	-	-	-	-
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	(4)	(4)	(4)	(4)	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0428025 - 0428025 - Amortization of Debt Discount	33,223	49,834
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortization	33,223	49,834
0428100 - 0428100 - Amort of Debt Discount and Exp	201,457	302,186
0428165 - 0428165 - Amort on Loss of Reaquired Debt	39,713	59,570
0428021 - 0428021 - Amort of Deferred Debt Exp	35,476	56,017
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	276,646	417,773
0431000 - 0431000 - Int Exp - Taxes	-	-
0431550 - 0431550 - Interest Exp-Assign From Svc	81,441	135,353
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest	81,441	135,353
0430216 - 0430216 - IC Moneypool - Interest Exp	1,348,981	1,980,614
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Exp	1,348,981	1,980,614
0432000 - 0432000 - AFUDC Debt Component	(4,483,140)	(2,034,986)
0432021 - 0432021 - Post In Svc Carrying Charges	-	-
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capit	(4,483,140)	(2,034,986)
INTEREST_EXPENSE - Interest Expense	14,766,662	26,890,427
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before I	152,134,491	196,114,033
0409190 - 0409190 - Federal Income Tax - Electric CY	31,155,472	15,945,957
0409191 - 0409191 - Federal Income Tax - Electric PY	-	-
0409220 - 0409220 - Federal Income Tax - NonUtility CY	2,328,761	391,849
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	33,484,233	16,337,806
0409102 - 0409102 - SIT Exp - Utility	-	1,297,815
0409104 - 0409104 - Current State Income Tax - PY	-	-
0409202 - 0409202 - State Income Tax NonUtility	-	66,776
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	(679)	(679)
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	(679)	1,363,912
0410100 - 0410100 - Dfit: Utility: Current Year	-	65,501,781
0410105 - 0410105 - Dfit: Utility: Prior Year	-	-
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	-	1,366,900
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	-	(40,160,620)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	-	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	-	-
0411241 - 0411241 - Other Deferred Taxes PY	-	-
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	(8,703,327)	(11,482,310)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	(8,703,327)	15,225,751
0410102 - 0410102 - Dsit: Utility: Current Year	-	11,981,446
0410106 - 0410106 - Dsit: Utility: Prior Year	-	-
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	-	232,935
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	-	(16,033,897)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	-	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	-	-
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	-	(908,960)	(187,287)	(187,287)	2,447,339
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	-	-	-	-	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	-	-	-	-	-
0411410 - 0411410 - Invest Tax Credit Adj - Electric	-	(22,980)	(34,470)	(34,470)	(57,450)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	-	(22,980)	(34,470)	(34,470)	(57,450)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operat	-	29,283,739	34,062,328	36,198,221	34,463,529
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributa	72,008,288	91,971,311	108,597,040	114,227,906	110,014,489
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	72,008,288	91,971,311	108,597,040	114,227,906	110,014,489
4181107 - 4181107 - Earnings of Sub	638,126	1,144,346	1,578,488	1,023,135	1,852,872
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	638,126	1,144,346	1,578,488	1,023,135	1,852,872
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	638,126	1,144,346	1,578,488	1,023,135	1,852,872
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Disp c	-	-	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-	-	-
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net of	-	-	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	72,646,414	93,115,657	110,175,529	115,251,040	111,867,362
NET_INCOME_CONSOL - Consolidated Net Income	72,646,414	93,115,657	110,175,529	115,251,040	111,867,362
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	72,646,414	93,115,657	110,175,529	115,251,040	111,867,362
NET_INCOME - Net Income Attributable to Controlling Interest	72,646,414	93,115,657	110,175,529	115,251,040	111,867,362

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	2,945,302	2,945,302	5,497,219	6,095,787	4,924,519
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	-	-	-	1,492,186	1,492,186
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	-	-	-	1,492,186	1,492,186
0411410 - 0411410 - Invest Tax Credit Adj - Electric	(68,941)	(68,941)	(91,921)	(103,411)	(114,901)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	(68,941)	(68,941)	(91,921)	(103,411)	(114,901)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operat	31,451,332	30,826,090	25,692,889	19,504,489	20,063,714
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributa	99,145,602	92,713,945	83,903,253	77,172,167	77,222,291
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	99,145,602	92,713,945	83,903,253	77,172,167	77,222,291
4181107 - 4181107 - Earnings of Sub	2,317,172	3,118,680	3,589,130	4,109,146	4,612,977
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	2,317,172	3,118,680	3,589,130	4,109,146	4,612,977
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	2,317,172	3,118,680	3,589,130	4,109,146	4,612,977
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	(15,000)	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Disp c	-	(15,000)	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	(15,000)	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	(15,000)	-	-	-
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net of	-	(15,000)	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	101,462,774	95,817,625	87,492,383	81,281,314	81,835,269
NET_INCOME_CONSOL - Consolidated Net Income	101,462,774	95,817,625	87,492,383	81,281,314	81,835,269
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	101,462,774	95,817,625	87,492,383	81,281,314	81,835,269
NET_INCOME - Net Income Attributable to Controlling Interest	101,462,774	95,817,625	87,492,383	81,281,314	81,835,269

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	5,734,095	5,227,628	-	2,215,998	3,372,806
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	1,492,186	1,492,186	-	-	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	1,492,186	1,492,186	-	-	-
0411410 - 0411410 - Invest Tax Credit Adj - Electric	(126,391)	(137,881)	-	(8,003)	(12,005)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	(126,391)	(137,881)	-	(8,003)	(12,005)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operat	26,719,870	34,989,774	-	27,808,016	36,387,824
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributa	98,614,897	123,137,715	67,030,106	89,823,196	117,622,002
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	98,614,897	123,137,715	67,030,106	89,823,196	117,622,002
4181107 - 4181107 - Earnings of Sub	5,145,964	5,396,877	599,082	973,692	1,568,539
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	5,145,964	5,396,877	599,082	973,692	1,568,539
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	5,145,964	5,396,877	599,082	973,692	1,568,539
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Disp c	-	-	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-	-	-
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net of	-	-	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	103,760,861	128,534,592	67,629,187	90,796,888	119,190,540
NET_INCOME_CONSOL - Consolidated Net Income	103,760,861	128,534,592	67,629,187	90,796,888	119,190,540
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	103,760,861	128,534,592	67,629,187	90,796,888	119,190,540
NET_INCOME - Net Income Attributable to Controlling Interest	103,760,861	128,534,592	67,629,187	90,796,888	119,190,540

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	3,372,806	4,787,777	4,827,505	4,827,505	7,290,612
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	-	-	-	-	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	-	-	-	-	-
0411410 - 0411410 - Invest Tax Credit Adj - Electric	(12,005)	(20,008)	(24,009)	(24,009)	(32,012)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	(12,005)	(20,008)	(24,009)	(24,009)	(32,012)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operat	36,387,824	36,918,114	33,417,454	32,096,667	28,069,144
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributa	126,336,062	119,769,961	109,596,401	104,799,556	95,467,535
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	126,336,062	119,769,961	109,596,401	104,799,556	95,467,535
4181107 - 4181107 - Earnings of Sub	2,102,326	2,496,541	3,018,163	3,627,650	4,151,182
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	2,102,326	2,496,541	3,018,163	3,627,650	4,151,182
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	2,102,326	2,496,541	3,018,163	3,627,650	4,151,182
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Disp c	-	-	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-	-	-
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net of	-	-	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	128,438,388	122,266,502	112,614,564	108,427,205	99,618,717
NET_INCOME_CONSOL - Consolidated Net Income	128,438,388	122,266,502	112,614,564	108,427,205	99,618,717
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	128,438,388	122,266,502	112,614,564	108,427,205	99,618,717
NET_INCOME - Net Income Attributable to Controlling Interest	128,438,388	122,266,502	112,614,564	108,427,205	99,618,717

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	8,025,685	8,025,685	6,527,957	3,348,886	-
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	(0)	(0)	(0)	(0)	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	(0)	(0)	(0)	(0)	-
0411410 - 0411410 - Invest Tax Credit Adj - Electric	(36,014)	(36,014)	(44,017)	(52,625)	-
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	(36,014)	(36,014)	(44,017)	(52,625)	-
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operat	23,795,312	24,937,110	29,971,803	40,820,232	(679)
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributa	88,657,084	94,544,339	131,712,009	195,637,898	85,321,941
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	88,657,084	94,544,339	131,712,009	195,637,898	85,321,941
4181107 - 4181107 - Earnings of Sub	4,638,201	5,333,750	5,721,287	6,196,965	674,499
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	4,638,201	5,333,750	5,721,287	6,196,965	674,499
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	4,638,201	5,333,750	5,721,287	6,196,965	674,499
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Disp c	-	-	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-	-	-
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net of	-	-	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	93,295,286	99,878,089	137,433,296	201,834,863	85,996,440
NET_INCOME_CONSOL - Consolidated Net Income	93,295,286	99,878,089	137,433,296	201,834,863	85,996,440
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	93,295,286	99,878,089	137,433,296	201,834,863	85,996,440
NET_INCOME - Net Income Attributable to Controlling Interest	93,295,286	99,878,089	137,433,296	201,834,863	85,996,440

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	-	(3,819,515)
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	-	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	-	-
0411410 - 0411410 - Invest Tax Credit Adj - Electric	-	(8,539)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	-	(8,539)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operat	24,780,227	29,099,415
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributa	127,354,265	167,014,618
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	127,354,265	167,014,618
4181107 - 4181107 - Earnings of Sub	1,277,653	1,544,559
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	1,277,653	1,544,559
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	1,277,653	1,544,559
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Disp c	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net of	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	128,631,918	168,559,177
NET_INCOME_CONSOL - Consolidated Net Income	128,631,918	168,559,177
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	128,631,918	168,559,177
NET_INCOME - Net Income Attributable to Controlling Interest	128,631,918	168,559,177

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0417007 - 0417007 - Misc Revenue-Reg	-	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Re	-	-	-	-	-
REGULATED_ELECTRIC - Regulated Electric	-	-	-	-	-
0489200 - 0489200 - Transportation Fees	(37)	-	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transpor	(37)	-	-	-	-
0480000 - 0480000 - Residential Sales-Gas	144,000,903	235,569,282	311,595,786	356,010,963	379,816,755
0481000 - 0481000 - Industrial Sales-Gas	6,696,926	12,151,798	16,439,622	20,285,669	23,030,872
0481200 - 0481200 - Gas Commercial Sales	67,297,903	109,669,559	150,880,067	174,984,396	191,698,235
0481002 - 0481002 - Power Generation Rev - Sales	(382,084)	11,062	22,925	26,949	34,871
0481202 - 0481202 - Sales of Gas - CNG	109,204	190,641	290,461	377,444	496,174
0481203 - 0481203 - CNG Volume Rebate	-	-	-	-	-
0481204 - 0481204 - Sales of Gas - Commercial Stand	(120,593)	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	15,712,068	23,367,941	38,627,498	40,789,874	45,264,743
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	34,212	56,532	84,710	110,365	150,866
0483011 - 0483011 - Sales of Gas - For Resale	630,179	1,176,103	1,724,274	2,184,393	2,642,124
0496020 - 0496020 - Provision for rate refund - Ta	(7,953,193)	(17,755,862)	(22,830,497)	(25,772,740)	(26,032,399)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sales	226,025,526	364,437,057	496,834,847	568,997,313	617,102,242
0489000 - 0489000 - Transp Gas of Others	9,549,415	17,231,796	25,896,349	32,255,492	38,292,636
0489030 - 0489030 - Indust Gas Transp Only	40,990	199,467	374,251	520,501	678,956
0489002 - 0489002 - Power Gen Rev - Transportation	129,781	260,049	417,689	550,593	687,305
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Transpor	9,720,187	17,691,312	26,688,289	33,326,586	39,658,897
0488101 - 0488101 - I/C Gas Revenue	7,958,974	15,531,871	23,323,149	30,940,844	38,550,145
4107_INTERCO_GAS_REG - 4107_INTERCO_GAS_REG - Interco N	7,958,974	15,531,871	23,323,149	30,940,844	38,550,145
0487001 - 0487001 - Discounts Earn/Lost	566,033	1,575,371	2,494,708	3,068,337	3,623,785
0488000 - 0488000 - Misc Service Revenue-Gas	168,828	314,428	478,639	637,743	783,423
0493000 - 0493000 - Rent From Gas Properties	5,596	22,682	26,831	26,831	32,330
0495022 - 0495022 - Com Sales to Transport Cust	12,385	13,474	26,227	36,291	36,291
0495023 - 0495023 - Ind Sales to Transport Cust	27,854	41,170	44,513	44,513	44,513
0495024 - 0495024 - Secondary Market Sales	876,776	889,658	813,487	1,158,776	1,270,042
0488501 - 0488501 - Ft Bragg Utility Svc Charge	-	-	-	-	-
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Other R	1,657,472	2,856,782	3,884,405	4,972,492	5,790,385
REGULATED_NAT_GAS - Regulated Natural Gas	245,362,122	400,517,022	550,730,690	638,237,235	701,101,668
0417000 - 0417000 - Misc Revenue	2,244	4,309	6,462	24,273	21,751
0421060 - 0421060 - MINI-TIMBER SALES-NC	-	-	-	-	-
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other El	2,244	4,309	6,462	24,273	21,751
0417310 - 0417310 - Products and Svcs - NonReg	(712,251)	(1,391,832)	(2,209,638)	(3,016,073)	(3,876,069)
0415100 - 0415100 - Other Misc Gas Rev	-	-	-	-	-
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other M	712,251	1,391,832	2,209,638	3,016,073	3,876,069
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and	714,495	1,396,142	2,216,100	3,040,346	3,897,819
OPERATING_REVENUE - Total Operating Revenues	246,076,618	401,913,164	552,946,789	641,277,581	704,999,487
0501996 - 0501996 - Fuel Expense	-	-	-	-	-
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - Coa	-	-	-	-	-
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and Pu	-	-	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	1,858,934	1,968,392	2,334,045	2,427,464	2,529,432
0804000 - 0804000 - Natural Gas City Gate Purchase	110,823,655	193,628,189	245,018,757	290,889,918	314,682,037
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	3,218,443	(30,213,506)	(22,629,209)	(38,261,744)	(47,110,358)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0417007 - 0417007 - Misc Revenue-Reg	-	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Re	-	-	-	-	-
REGULATED_ELECTRIC - Regulated Electric	-	-	-	-	-
0489200 - 0489200 - Transportation Fees	-	-	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transpor	-	-	-	-	-
0480000 - 0480000 - Residential Sales-Gas	401,118,271	420,205,952	439,743,905	460,250,427	495,310,124
0481000 - 0481000 - Industrial Sales-Gas	25,173,564	27,676,645	30,011,019	32,488,623	34,979,300
0481200 - 0481200 - Gas Commercial Sales	210,839,987	225,881,555	242,048,829	258,202,727	285,193,628
0481002 - 0481002 - Power Generation Rev - Sales	48,417	68,735	81,297	93,943	98,843
0481202 - 0481202 - Sales of Gas - CNG	604,248	703,990	845,461	949,029	1,068,281
0481203 - 0481203 - CNG Volume Rebate	(2,244)	(2,869)	(2,869)	(2,869)	(5,988)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	50,287,769	55,128,802	59,118,844	63,494,904	64,731,054
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	185,796	214,920	251,931	279,302	310,220
0483011 - 0483011 - Sales of Gas - For Resale	3,099,596	3,557,048	4,014,509	4,471,998	4,929,838
0496020 - 0496020 - Provision for rate refund - Ta	(27,096,655)	(28,069,566)	(29,025,517)	(30,162,147)	(32,468,089)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sales	664,258,750	705,365,210	747,087,410	790,065,936	854,147,210
0489000 - 0489000 - Transp Gas of Others	44,746,456	50,683,908	56,707,105	63,012,194	69,452,886
0489030 - 0489030 - Indust Gas Transp Only	881,388	1,030,163	1,190,347	1,332,152	1,501,824
0489002 - 0489002 - Power Gen Rev - Transportation	823,053	963,009	1,097,389	1,238,612	1,377,099
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Transpor	46,450,897	52,677,081	58,994,840	65,582,958	72,331,809
0488101 - 0488101 - I/C Gas Revenue	46,076,837	53,688,767	61,238,729	69,251,769	77,579,979
4107_INTERCO_GAS_REG - 4107_INTERCO_GAS_REG - Interco N	46,076,837	53,688,767	61,238,729	69,251,769	77,579,979
0487001 - 0487001 - Discounts Earn/Lost	3,943,795	4,191,034	4,403,695	4,596,158	4,808,093
0488000 - 0488000 - Misc Service Revenue-Gas	912,261	1,010,790	1,153,316	1,246,156	1,751,100
0493000 - 0493000 - Rent From Gas Properties	36,478	40,627	78,187	82,335	87,834
0495022 - 0495022 - Com Sales to Transport Cust	36,291	36,291	36,291	36,291	40,643
0495023 - 0495023 - Ind Sales to Transport Cust	44,513	49,513	61,717	62,713	62,713
0495024 - 0495024 - Secondary Market Sales	1,379,298	1,488,614	1,833,372	2,265,085	2,359,843
0488501 - 0488501 - Ft Bragg Utility Svc Charge	-	-	-	-	-
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Other R	6,352,638	6,816,868	7,566,578	8,288,738	9,110,227
REGULATED_NAT_GAS - Regulated Natural Gas	763,139,122	818,547,926	874,887,558	933,189,401	1,013,169,224
0417000 - 0417000 - Misc Revenue	31,684	33,563	46,091	48,680	55,153
0421060 - 0421060 - MINI-TIMBER SALES-NC	-	-	-	-	-
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other El	31,684	33,563	46,091	48,680	55,153
0417310 - 0417310 - Products and Svcs - NonReg	(4,943,470)	(5,753,061)	(6,574,107)	(7,268,185)	(7,965,546)
0415100 - 0415100 - Other Misc Gas Rev	-	-	-	-	-
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other M	4,943,470	5,753,061	6,574,107	7,268,185	7,965,546
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and	4,975,155	5,786,624	6,620,198	7,316,865	8,020,699
OPERATING_REVENUE - Total Operating Revenues	768,114,276	824,334,550	881,507,756	940,506,266	1,021,189,923
0501996 - 0501996 - Fuel Expense	-	-	-	0	-
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - Coa	-	-	-	0	-
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and Pu	-	-	-	0	-
0801000 - 0801000 - Purchases Gas and Ngl	2,699,574	2,952,439	3,143,948	3,256,114	3,366,615
0804000 - 0804000 - Natural Gas City Gate Purchase	330,738,415	344,180,938	359,071,333	375,024,378	391,936,464
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(44,998,515)	(46,708,304)	(46,398,299)	(47,918,440)	(39,026,349)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0417007 - 0417007 - Misc Revenue-Reg	-	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Re	-	-	-	-	-
REGULATED_ELECTRIC - Regulated Electric	-	-	-	-	-
0489200 - 0489200 - Transportation Fees	-	-	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transpor	-	-	-	-	-
0480000 - 0480000 - Residential Sales-Gas	576,620,693	691,689,723	133,763,689	234,063,194	310,976,807
0481000 - 0481000 - Industrial Sales-Gas	38,663,824	43,488,569	5,772,253	11,364,499	16,004,148
0481200 - 0481200 - Gas Commercial Sales	326,411,065	379,484,298	67,269,423	115,049,418	154,659,042
0481002 - 0481002 - Power Generation Rev - Sales	107,350	109,975	3,579	3,579	5,956
0481202 - 0481202 - Sales of Gas - CNG	1,175,961	1,297,658	140,561	247,395	360,367
0481203 - 0481203 - CNG Volume Rebate	(5,988)	(5,988)	-	-	(5,899)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	78,676,444	90,347,735	25,042,414	39,321,839	49,233,944
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	338,564	368,446	35,629	63,733	97,431
0483011 - 0483011 - Sales of Gas - For Resale	5,388,952	5,925,195	537,070	1,069,932	1,602,490
0496020 - 0496020 - Provision for rate refund - Ta	(36,342,755)	(42,204,106)	(6,521,439)	(11,776,801)	(8,068,585)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sales	991,034,109	1,170,501,504	226,043,180	389,406,788	524,865,702
0489000 - 0489000 - Transp Gas of Others	78,225,525	87,249,244	8,659,179	16,505,262	24,580,196
0489030 - 0489030 - Indust Gas Transp Only	1,751,515	1,930,930	194,336	504,051	691,328
0489002 - 0489002 - Power Gen Rev - Transportation	1,505,435	1,626,644	93,594	185,419	303,247
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Transpor	81,482,474	90,806,819	8,947,109	17,194,732	25,574,770
0488101 - 0488101 - I/C Gas Revenue	85,373,921	92,970,075	7,591,741	15,290,938	22,833,022
4107_INTERCO_GAS_REG - 4107_INTERCO_GAS_REG - Interco N	85,373,921	92,970,075	7,591,741	15,290,938	22,833,022
0487001 - 0487001 - Discounts Earn/Lost	5,040,744	5,278,232	698,237	1,382,569	2,076,477
0488000 - 0488000 - Misc Service Revenue-Gas	2,115,743	2,263,571	172,532	363,947	500,186
0493000 - 0493000 - Rent From Gas Properties	90,632	141,130	5,649	12,131	16,280
0495022 - 0495022 - Com Sales to Transport Cust	40,643	40,643	-	-	-
0495023 - 0495023 - Ind Sales to Transport Cust	62,713	62,713	89,734	89,734	171,016
0495024 - 0495024 - Secondary Market Sales	2,818,226	3,192,654	130,207	50,125	182,651
0488501 - 0488501 - Ft Bragg Utility Svc Charge	-	-	-	-	14,422
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Other R	10,168,702	10,978,943	1,096,358	1,898,505	2,961,032
REGULATED_NAT_GAS - Regulated Natural Gas	1,168,059,207	1,365,257,342	243,678,389	423,790,963	576,234,526
0417000 - 0417000 - Misc Revenue	53,191	71,252	7,353	11,454	15,403
0421060 - 0421060 - MINI-TIMBER SALES-NC	-	-	-	-	-
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other El	53,191	71,252	7,353	11,454	15,403
0417310 - 0417310 - Products and Svcs - NonReg	(9,074,775)	(9,853,988)	(1,100,189)	(2,145,747)	(3,111,715)
0415100 - 0415100 - Other Misc Gas Rev	-	-	-	-	-
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other M	9,074,775	9,853,988	1,100,189	2,145,747	3,111,715
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and	9,127,966	9,925,240	1,107,542	2,157,201	3,127,118
OPERATING_REVENUE - Total Operating Revenues	1,177,187,173	1,375,182,582	244,785,931	425,948,164	579,361,644
0501996 - 0501996 - Fuel Expense	-	-	-	-	-
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - Coa	-	-	-	-	-
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and Pu	-	-	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	3,563,236	3,740,997	1,482,074	2,138,439	3,994,612
0804000 - 0804000 - Natural Gas City Gate Purchase	434,724,219	509,721,660	84,577,153	175,525,666	241,099,896
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(17,017,311)	(10,166,392)	18,831,010	(6,018,867)	(16,954,240)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0417007 - 0417007 - Misc Revenue-Reg	-	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Re	-	-	-	-	-
REGULATED_ELECTRIC - Regulated Electric	-	-	-	-	-
0489200 - 0489200 - Transportation Fees	-	-	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transpor	-	-	-	-	-
0480000 - 0480000 - Residential Sales-Gas	350,146,280	374,818,028	397,078,430	416,674,386	436,756,441
0481000 - 0481000 - Industrial Sales-Gas	19,353,357	21,866,516	23,950,114	26,321,555	28,437,432
0481200 - 0481200 - Gas Commercial Sales	177,133,158	195,121,530	214,101,330	229,338,195	245,489,058
0481002 - 0481002 - Power Generation Rev - Sales	8,336	11,488	14,380	20,131	25,762
0481202 - 0481202 - Sales of Gas - CNG	467,387	590,871	708,033	801,966	918,080
0481203 - 0481203 - CNG Volume Rebate	(5,899)	(13,026)	(13,026)	(13,026)	(13,026)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	50,019,936	54,799,638	58,934,919	62,847,895	65,468,214
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	123,455	157,596	188,023	217,787	247,553
0483011 - 0483011 - Sales of Gas - For Resale	2,060,868	2,519,236	2,977,009	3,434,802	3,892,668
0496020 - 0496020 - Provision for rate refund - Ta	(9,861,045)	(10,071,739)	(10,071,739)	(10,071,739)	(10,071,739)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sales	589,445,832	639,800,138	687,867,474	729,571,952	771,150,443
0489000 - 0489000 - Transp Gas of Others	31,202,253	36,969,327	42,455,518	47,570,775	52,822,533
0489030 - 0489030 - Indust Gas Transp Only	851,447	1,021,602	1,174,886	1,341,251	1,505,232
0489002 - 0489002 - Power Gen Rev - Transportation	398,330	493,974	587,760	682,614	776,916
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Transpor	32,452,030	38,484,903	44,218,164	49,594,640	55,104,681
0488101 - 0488101 - I/C Gas Revenue	30,469,671	37,967,893	45,411,533	52,937,117	60,427,120
4107_INTERCO_GAS_REG - 4107_INTERCO_GAS_REG - Interco N	30,469,671	37,967,893	45,411,533	52,937,117	60,427,120
0487001 - 0487001 - Discounts Earn/Lost	2,603,147	2,963,315	3,181,038	3,355,429	3,516,784
0488000 - 0488000 - Misc Service Revenue-Gas	656,004	784,643	874,150	970,588	1,074,245
0493000 - 0493000 - Rent From Gas Properties	20,428	23,226	131,661	137,160	139,958
0495022 - 0495022 - Com Sales to Transport Cust	-	-	-	-	-
0495023 - 0495023 - Ind Sales to Transport Cust	161,974	163,541	164,789	164,789	211,613
0495024 - 0495024 - Secondary Market Sales	357,823	536,069	571,640	705,377	740,590
0488501 - 0488501 - Ft Bragg Utility Svc Charge	21,634	28,845	36,056	43,318	50,533
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Other R	3,821,009	4,499,639	4,959,332	5,376,660	5,733,722
REGULATED_NAT_GAS - Regulated Natural Gas	656,188,542	720,752,574	782,456,503	837,480,369	892,415,966
0417000 - 0417000 - Misc Revenue	18,433	16,714	18,708	20,799	24,062
0421060 - 0421060 - MINI-TIMBER SALES-NC	-	-	-	-	-
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other El	18,433	16,714	18,708	20,799	24,062
0417310 - 0417310 - Products and Svcs - NonReg	(4,024,334)	(4,933,252)	(5,850,588)	(6,704,992)	(7,716,668)
0415100 - 0415100 - Other Misc Gas Rev	-	-	-	-	-
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other M	4,024,334	4,933,252	5,850,588	6,704,992	7,716,668
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and	4,042,767	4,949,966	5,869,296	6,725,791	7,740,731
OPERATING_REVENUE - Total Operating Revenues	660,231,309	725,702,540	788,325,799	844,206,159	900,156,697
0501996 - 0501996 - Fuel Expense	-	-	-	-	-
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - Coa	-	-	-	-	-
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and Pu	-	-	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	4,095,258	4,301,142	4,504,314	4,619,053	4,885,838
0804000 - 0804000 - Natural Gas City Gate Purchase	280,781,136	300,523,962	315,708,386	328,071,221	342,026,145
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(33,536,080)	(38,222,271)	(35,038,978)	(36,453,982)	(36,196,766)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0417007 - 0417007 - Misc Revenue-Reg	-	-	-	-	0
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Re	-	-	-	-	0
REGULATED_ELECTRIC - Regulated Electric	-	-	-	-	0
0489200 - 0489200 - Transportation Fees	-	-	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transpor	-	-	-	-	-
0480000 - 0480000 - Residential Sales-Gas	457,397,743	489,787,662	573,208,255	687,452,724	122,098,250
0481000 - 0481000 - Industrial Sales-Gas	30,612,024	32,905,341	35,958,386	39,986,024	4,212,049
0481200 - 0481200 - Gas Commercial Sales	261,122,092	284,271,197	328,243,486	380,036,044	57,149,940
0481002 - 0481002 - Power Generation Rev - Sales	33,717	36,737	41,521	43,607	3,638
0481202 - 0481202 - Sales of Gas - CNG	1,020,286	1,140,896	1,238,331	1,339,275	105,722
0481203 - 0481203 - CNG Volume Rebate	(16,287)	(18,027)	(18,027)	(20,814)	-
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	67,518,102	68,594,744	71,687,427	81,612,225	8,563,625
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	271,335	316,914	359,864	403,554	42,973
0483011 - 0483011 - Sales of Gas - For Resale	4,350,513	4,808,828	5,268,183	5,804,434	533,684
0496020 - 0496020 - Provision for rate refund - Ta	(10,071,739)	(10,071,739)	(10,071,739)	(10,071,739)	-
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sales	812,237,786	871,772,553	1,005,915,686	1,186,585,334	192,709,881
0489000 - 0489000 - Transp Gas of Others	58,682,486	64,180,102	72,569,719	80,600,206	8,117,383
0489030 - 0489030 - Indust Gas Transp Only	1,654,430	1,827,741	1,996,664	2,179,215	187,996
0489002 - 0489002 - Power Gen Rev - Transportation	872,710	966,225	1,060,807	1,154,142	93,126
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Transpor	61,209,625	66,974,069	75,627,190	83,933,564	8,398,505
0488101 - 0488101 - I/C Gas Revenue	67,964,403	75,540,578	83,130,594	90,789,014	7,591,163
4107_INTERCO_GAS_REG - 4107_INTERCO_GAS_REG - Interco N	67,964,403	75,540,578	83,130,594	90,789,014	7,591,163
0487001 - 0487001 - Discounts Earn/Lost	3,667,896	3,811,589	3,972,909	4,286,356	423,272
0488000 - 0488000 - Misc Service Revenue-Gas	1,198,584	1,548,326	1,921,382	2,041,517	149,704
0493000 - 0493000 - Rent From Gas Properties	141,308	151,353	154,250	226,672	2,898
0495022 - 0495022 - Com Sales to Transport Cust	-	-	-	-	9,027
0495023 - 0495023 - Ind Sales to Transport Cust	211,613	205,021	205,021	213,929	-
0495024 - 0495024 - Secondary Market Sales	970,536	1,056,372	1,377,343	1,284,749	105,230
0488501 - 0488501 - Ft Bragg Utility Svc Charge	57,744	64,959	75,095	82,889	7,816
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Other R	6,247,681	6,837,620	7,706,000	8,136,111	697,946
REGULATED_NAT_GAS - Regulated Natural Gas	947,659,495	1,021,124,820	1,172,379,471	1,369,444,023	209,397,496
0417000 - 0417000 - Misc Revenue	29,045	29,841	32,173	35,825	(731)
0421060 - 0421060 - MINI-TIMBER SALES-NC	-	(667)	(1,244)	(970)	(1,118)
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other El	29,045	29,175	30,929	34,855	(1,849)
0417310 - 0417310 - Products and Svcs - NonReg	(8,587,113)	(9,713,426)	(10,644,834)	(11,584,337)	(887,728)
0415100 - 0415100 - Other Misc Gas Rev	-	-	-	-	-
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other M	8,587,113	9,713,426	10,644,834	11,584,337	887,728
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and	8,616,158	9,742,601	10,675,763	11,619,192	885,879
OPERATING_REVENUE - Total Operating Revenues	956,275,653	1,030,867,421	1,183,055,233	1,381,063,215	210,283,375
0501996 - 0501996 - Fuel Expense	-	-	-	-	-
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - Coa	-	-	-	-	-
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and Pu	-	-	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	5,132,364	5,369,550	5,574,732	5,624,195	628,739
0804000 - 0804000 - Natural Gas City Gate Purchase	356,681,348	372,297,726	405,275,307	463,360,379	61,418,774
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(37,941,294)	(34,499,100)	(13,026,669)	(8,576,965)	1,752,503

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type
	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date
	Feb - February	Mar - March
	2020	2020
	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC
0417007 - 0417007 - Misc Revenue-Reg	0	0
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Re	0	0
REGULATED_ELECTRIC - Regulated Electric	0	0
0489200 - 0489200 - Transportation Fees	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transpoı	-	-
0480000 - 0480000 - Residential Sales-Gas	224,918,596	292,262,729
0481000 - 0481000 - Industrial Sales-Gas	8,306,447	11,996,207
0481200 - 0481200 - Gas Commercial Sales	105,650,854	137,367,601
0481002 - 0481002 - Power Generation Rev - Sales	5,992	7,025
0481202 - 0481202 - Sales of Gas - CNG	205,941	285,814
0481203 - 0481203 - CNG Volume Rebate	(2,866)	(2,866)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-
0417003 - 0417003 - Secondary Market Revenue	14,609,572	17,201,498
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	65,892	102,703
0483011 - 0483011 - Sales of Gas - For Resale	1,067,226	1,599,072
0496020 - 0496020 - Provision for rate refund - Ta	-	-
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sales	354,827,654	460,819,781
0489000 - 0489000 - Transp Gas of Others	15,848,599	23,395,441
0489030 - 0489030 - Indust Gas Transp Only	360,996	547,150
0489002 - 0489002 - Power Gen Rev - Transportation	185,878	301,493
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Transpoı	16,395,473	24,244,084
0488101 - 0488101 - I/C Gas Revenue	15,146,772	22,674,296
4107_INTERCO_GAS_REG - 4107_INTERCO_GAS_REG - Interco N	15,146,772	22,674,296
0487001 - 0487001 - Discounts Earn/Lost	945,242	1,203,588
0488000 - 0488000 - Misc Service Revenue-Gas	299,757	377,480
0493000 - 0493000 - Rent From Gas Properties	28,970	31,868
0495022 - 0495022 - Com Sales to Transport Cust	9,027	9,027
0495023 - 0495023 - Ind Sales to Transport Cust	17,034	17,034
0495024 - 0495024 - Secondary Market Sales	163,157	192,778
0488501 - 0488501 - Ft Bragg Utility Svc Charge	15,610	23,404
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Other R	1,478,797	1,855,180
REGULATED_NAT_GAS - Regulated Natural Gas	387,848,696	509,593,340
0417000 - 0417000 - Misc Revenue	1,636	2,593
0421060 - 0421060 - MINI-TIMBER SALES-NC	(1,686)	(2,404)
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Ele	(50)	188
0417310 - 0417310 - Products and Svcs - NonReg	(1,776,495)	(735,482)
0415100 - 0415100 - Other Misc Gas Rev	-	1,925,453
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other M	1,776,495	2,660,935
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and	1,776,445	2,661,123
OPERATING_REVENUE - Total Operating Revenues	389,625,141	512,254,464
0501996 - 0501996 - Fuel Expense	-	-
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - Coa	-	-
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and Pu	-	-
0801000 - 0801000 - Purchases Gas and Ngl	719,566	817,420
0804000 - 0804000 - Natural Gas City Gate Purchase	121,629,712	168,432,407
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(2,171,345)	(21,460,948)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0417123 - 0417123 - CNG Cost of Gas - TN Cust	12,472	21,171	32,576	41,006	52,686
0417004 - 0417004 - Secondary Market Cost of Gas	13,615,934	20,164,820	34,058,374	35,872,340	39,858,630
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	129,529,438	185,569,066	258,814,543	290,968,984	310,012,428
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	129,529,438	185,569,066	258,814,543	290,968,984	310,012,428
0401100 - 0401100 - Non-reg Operation Expense	56,705	1,018,582	1,745,190	2,513,112	2,483,422
0401101 - 0401101 - Operating and Maintenance Expens	-	263	342	-	1,102
0402000 - 0402000 - Maintenance Expense	-	-	171	171	171
0416011 - 0416011 - Mech Cost of Goods - Gas	(123,619)	(61,207)	(117,051)	(285,028)	(841)
0416090 - 0416090 - Merchandising Accts. Rec. Loss	2,000	4,000	-	42,278	(38,278)
0416330 - 0416330 - Miscellaneous Expense	(31,447)	146,574	283,522	557,407	919,988
0417320 - 0417320 - Exp - Unreg Products and Svcs	48	50	105	454	459
0426400 - 0426400 - Exp/Civic and Political Activity	106,150	143,691	159,123	195,458	225,580
0426510 - 0426510 - Other	-	-	-	-	-
0426515 - 0426515 - Utilities	-	-	2,789	-	340
0426540 - 0426540 - Employee Service Club Dues	5	723	2,205	2,541	3,089
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	-	6	230	125	-
0502100 - 0502100 - Fossil Steam Exp - Other	15,547	-	-	-	-
0506000 - 0506000 - Misc Fossil Power Expenses	31	474	734	258	(59)
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-	-	-	-
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	197	196	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	25	62	62	10	168
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	4	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	-	-	462	-	-
0557000 - 0557000 - Other Expenses - Oper	-	23	23	23	-
0566000 - 0566000 - Misc Trans Exp - Other	8	14	56	36	-
0569100 - 0569100 - Maint of Computer Hardware	-	-	22	22	-
0569200 - 0569200 - Maint of Computer Software	-	68	68	124	-
0586000 - 0586000 - Meter Expenses - Dist	5	395	395	395	-
0587000 - 0587000 - Cust Install Exp - Other Dist	26,716	53,879	88,515	117,049	-
0588100 - 0588100 - Misc Distribution Exp - Other	21	117	1,811	2,149	(4)
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	-	-	52	31	(4)
0594000 - 0594000 - Maint - Underground Lines - Dist	-	-	607	607	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	-	-	-
0735000 - 0735000 - Gas Misc Production Exp	(1,075)	21,412	34,723	52,502	106,722
0775000 - 0775000 - Materials	-	68	68	68	-
0807000 - 0807000 - Gas Purchased Expenses	208,439	448,326	707,255	916,009	1,021,154
0818000 - 0818000 - Compressor Station Expenses	-	-	-	-	86
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	-	-	-	-	1,304
0841000 - 0841000 - Operation Labor and Exp	-	-	8,204	8,204	8,204
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	51,601	143,952	181,592	237,782	286,101
0850001 - 0850001 - Operation Supv and Eng - Tran	15,805	47,263	70,937	97,755	122,201
0851000 - 0851000 - System Control and Load Dispatch	240,310	457,620	770,590	1,042,569	1,263,339
0852000 - 0852000 - Communication System Expenses	-	-	1,697	1,929	4,267
0853000 - 0853000 - Compressor Station Labor and Exp	3,711	190,339	297,797	400,967	574,711

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0417123 - 0417123 - CNG Cost of Gas - TN Cust	64,461	74,930	87,568	97,638	108,411
0417004 - 0417004 - Secondary Market Cost of Gas	44,403,563	48,744,947	52,246,674	56,149,404	57,039,411
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	332,907,498	349,244,949	368,151,225	386,609,094	413,424,552
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	332,907,498	349,244,949	368,151,225	386,609,094	413,424,552
0401100 - 0401100 - Non-reg Operation Expense	2,772,140	3,199,754	3,722,144	4,144,385	4,417,373
0401101 - 0401101 - Operating and Maintenance Expens	-	-	-	-	-
0402000 - 0402000 - Maintenance Expense	171	171	171	-	-
0416011 - 0416011 - Mech Cost of Goods - Gas	(841)	(841)	(841)	10,676	15,743
0416090 - 0416090 - Merchandising Accts. Rec. Loss	(38,278)	(38,278)	(38,278)	-	-
0416330 - 0416330 - Miscellaneous Expense	770,779	796,888	887,421	937,856	1,006,426
0417320 - 0417320 - Exp - Unreg Products and Svcs	460	484	486	652	653
0426400 - 0426400 - Exp/Civic and Political Activity	287,022	316,657	357,172	409,428	466,649
0426510 - 0426510 - Other	30	-	-	-	-
0426515 - 0426515 - Utilities	340	492	644	-	-
0426540 - 0426540 - Employee Service Club Dues	3,808	4,157	4,453	4,693	5,146
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	-	-	-	-	-
0502100 - 0502100 - Fossil Steam Exp - Other	-	-	-	-	-
0506000 - 0506000 - Misc Fossil Power Expenses	-	-	(424)	-	-
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-	1,128	-	-
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-	-	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-	-	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	-	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	-	-	250	-	-
0557000 - 0557000 - Other Expenses - Oper	-	-	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	-	-	-	-	-
0569100 - 0569100 - Maint of Computer Hardware	-	-	-	-	-
0569200 - 0569200 - Maint of Computer Software	-	-	-	-	-
0586000 - 0586000 - Meter Expenses - Dist	-	-	-	-	-
0587000 - 0587000 - Cust Install Exp - Other Dist	-	-	7,229	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	-	-	-	-	-
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	-	-	423	-	-
0594000 - 0594000 - Maint - Underground Lines - Dist	-	-	-	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	222	-	-
0735000 - 0735000 - Gas Misc Production Exp	117,711	174,845	187,586	200,387	210,027
0775000 - 0775000 - Materials	-	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	1,337,523	1,495,794	1,629,056	1,807,076	1,925,250
0818000 - 0818000 - Compressor Station Expenses	86	86	86	86	86
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	1,304	2,014	7,452	7,452	7,455
0841000 - 0841000 - Operation Labor and Exp	8,204	8,204	8,204	8,204	8,204
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	335,919	386,371	434,745	484,926	540,280
0850001 - 0850001 - Operation Supv and Eng - Tran	148,011	173,300	196,117	228,286	260,502
0851000 - 0851000 - System Control and Load Dispatch	1,559,513	1,798,093	2,015,511	2,283,594	2,448,817
0852000 - 0852000 - Communication System Expenses	6,384	8,262	8,579	9,121	9,543
0853000 - 0853000 - Compressor Station Labor and Exp	673,802	747,733	899,291	983,525	1,072,291

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0417123 - 0417123 - CNG Cost of Gas - TN Cust	118,853	130,149	17,730	29,470	40,614
0417004 - 0417004 - Secondary Market Cost of Gas	70,194,719	80,984,494	22,433,729	35,958,278	45,009,339
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	491,583,715	584,410,907	127,341,697	207,632,985	273,190,222
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	491,583,715	584,410,907	127,341,697	207,632,985	273,190,222
0401100 - 0401100 - Non-reg Operation Expense	4,806,492	5,386,843	510,492	947,196	1,540,908
0401101 - 0401101 - Operating and Maintenance Expens	-	2,089	100	100	100
0402000 - 0402000 - Maintenance Expense	664	664	133	133	133
0416011 - 0416011 - Mech Cost of Goods - Gas	17,628	18,733	7,306	7,754	7,754
0416090 - 0416090 - Merchandising Accts. Rec. Loss	-	-	-	-	-
0416330 - 0416330 - Miscellaneous Expense	1,129,107	1,170,747	64,525	127,310	206,093
0417320 - 0417320 - Exp - Unreg Products and Svcs	1,157	1,345	33	45	6,625
0426400 - 0426400 - Exp/Civic and Political Activity	480,560	547,668	131,518	157,675	196,342
0426510 - 0426510 - Other	-	-	-	-	-
0426515 - 0426515 - Utilities	-	-	-	-	-
0426540 - 0426540 - Employee Service Club Dues	5,405	5,687	228	5,969	6,708
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	-	-	-	-	-
0502100 - 0502100 - Fossil Steam Exp - Other	-	-	-	-	-
0506000 - 0506000 - Misc Fossil Power Expenses	-	-	-	-	-
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-	-	-	-
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-	-	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-	-	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	-	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	-	-	-	-	-
0557000 - 0557000 - Other Expenses - Oper	-	-	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	-	-	-	-	-
0569100 - 0569100 - Maint of Computer Hardware	-	-	-	-	-
0569200 - 0569200 - Maint of Computer Software	-	-	-	-	-
0586000 - 0586000 - Meter Expenses - Dist	-	-	-	-	-
0587000 - 0587000 - Cust Install Exp - Other Dist	-	-	-	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	-	-	-	-	-
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	-	-	-	-	-
0594000 - 0594000 - Maint - Underground Lines - Dist	-	-	-	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	-	-	-
0735000 - 0735000 - Gas Misc Production Exp	221,453	281,123	57,748	71,214	95,153
0775000 - 0775000 - Materials	-	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	2,054,804	2,230,637	144,501	285,140	436,445
0818000 - 0818000 - Compressor Station Expenses	86	86	-	-	-
0823000 - 0823000 - Storage - Gas Losses	6	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	7,455	17,596	14,657	15,264	15,264
0841000 - 0841000 - Operation Labor and Exp	8,204	8,204	-	-	-
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	586,613	628,683	35,571	70,670	109,951
0850001 - 0850001 - Operation Supv and Eng - Tran	289,640	308,463	32,421	59,116	83,331
0851000 - 0851000 - System Control and Load Dispatch	2,641,305	2,761,827	175,283	389,105	567,708
0852000 - 0852000 - Communication System Expenses	9,543	10,096	594	974	1,515
0853000 - 0853000 - Compressor Station Labor and Exp	1,465,140	1,531,593	176,563	318,076	450,940

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0417123 - 0417123 - CNG Cost of Gas - TN Cust	49,605	59,995	69,502	78,508	86,989
0417004 - 0417004 - Secondary Market Cost of Gas	45,294,693	49,408,022	52,892,154	56,148,307	58,128,375
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	296,684,613	316,070,851	338,135,377	352,463,107	368,930,580
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	296,684,613	316,070,851	338,135,377	352,463,107	368,930,580
0401100 - 0401100 - Non-reg Operation Expense	2,012,703	2,419,853	2,837,906	3,324,892	3,864,946
0401101 - 0401101 - Operating and Maintenance Expens	100	100	100	100	100
0402000 - 0402000 - Maintenance Expense	-	-	-	-	-
0416011 - 0416011 - Mech Cost of Goods - Gas	7,754	7,754	7,754	7,754	7,754
0416090 - 0416090 - Merchandising Accts. Rec. Loss	-	-	-	-	-
0416330 - 0416330 - Miscellaneous Expense	289,774	381,146	485,767	665,228	828,155
0417320 - 0417320 - Exp - Unreg Products and Svcs	85	87	90	1,734	1,736
0426400 - 0426400 - Exp/Civic and Political Activity	217,235	241,032	284,249	321,967	350,370
0426510 - 0426510 - Other	-	-	-	-	-
0426515 - 0426515 - Utilities	-	-	-	-	-
0426540 - 0426540 - Employee Service Club Dues	6,976	7,472	1,628	1,785	4,143
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	-	-	-	-	-
0502100 - 0502100 - Fossil Steam Exp - Other	-	-	-	-	-
0506000 - 0506000 - Misc Fossil Power Expenses	-	-	-	-	-
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-	-	-	-
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-	-	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-	-	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	-	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	-	-	-	-	-
0557000 - 0557000 - Other Expenses - Oper	-	-	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	-	-	-	-	-
0569100 - 0569100 - Maint of Computer Hardware	-	-	-	-	-
0569200 - 0569200 - Maint of Computer Software	-	-	-	-	-
0586000 - 0586000 - Meter Expenses - Dist	-	-	-	-	-
0587000 - 0587000 - Cust Install Exp - Other Dist	-	-	-	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	-	-	-	-	-
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	-	-	-	-	139
0594000 - 0594000 - Maint - Underground Lines - Dist	-	-	-	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	-	-	-
0735000 - 0735000 - Gas Misc Production Exp	106,317	160,448	174,458	185,735	199,480
0775000 - 0775000 - Materials	-	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	572,657	758,664	897,343	1,088,406	1,242,193
0818000 - 0818000 - Compressor Station Expenses	-	-	-	-	-
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	15,264	42,511	42,459	42,470	(51)
0841000 - 0841000 - Operation Labor and Exp	-	3,990	4,638	10,712	-
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	149,441	194,445	233,333	272,213	326,107
0850001 - 0850001 - Operation Supv and Eng - Tran	109,581	140,154	166,439	191,277	213,687
0851000 - 0851000 - System Control and Load Dispatch	757,243	939,470	1,094,790	1,237,711	1,417,300
0852000 - 0852000 - Communication System Expenses	2,148	2,880	3,984	7,358	11,444
0853000 - 0853000 - Compressor Station Labor and Exp	596,665	805,434	1,104,186	1,210,576	1,433,780

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0417123 - 0417123 - CNG Cost of Gas - TN Cust	94,013	105,297	117,676	131,867	13,312
0417004 - 0417004 - Secondary Market Cost of Gas	59,548,348	60,018,034	62,291,024	71,018,233	7,396,309
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	383,514,778	403,291,508	460,232,071	531,557,709	71,209,637
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	383,514,778	403,291,508	460,232,071	531,557,709	71,209,637
0401100 - 0401100 - Non-reg Operation Expense	4,499,486	5,054,324	5,442,175	6,082,425	511,687
0401101 - 0401101 - Operating and Maintenance Expens	100	100	100	100	-
0402000 - 0402000 - Maintenance Expense	-	-	-	-	-
0416011 - 0416011 - Mech Cost of Goods - Gas	7,754	7,754	7,754	7,754	-
0416090 - 0416090 - Merchandising Accts. Rec. Loss	-	-	-	-	-
0416330 - 0416330 - Miscellaneous Expense	1,014,821	1,173,813	1,407,348	1,530,336	158,373
0417320 - 0417320 - Exp - Unreg Products and Svcs	3,315	3,317	3,320	4,198	2
0426400 - 0426400 - Exp/Civic and Political Activity	394,448	417,761	446,188	534,071	4,558
0426510 - 0426510 - Other	-	-	-	-	10
0426515 - 0426515 - Utilities	-	-	-	-	-
0426540 - 0426540 - Employee Service Club Dues	5,133	4,096	1,119	1,492	161
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	-	-	-	-	-
0502100 - 0502100 - Fossil Steam Exp - Other	-	-	-	-	-
0506000 - 0506000 - Misc Fossil Power Expenses	-	-	-	-	9
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-	-	-	-
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-	-	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-	-	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	-	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	-	-	-	-	-
0557000 - 0557000 - Other Expenses - Oper	-	-	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	-	-	-	-	-
0569100 - 0569100 - Maint of Computer Hardware	-	-	-	-	-
0569200 - 0569200 - Maint of Computer Software	-	-	-	-	-
0586000 - 0586000 - Meter Expenses - Dist	-	-	-	-	-
0587000 - 0587000 - Cust Install Exp - Other Dist	-	-	-	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	-	-	-	-	-
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	-	-	-	-	-
0594000 - 0594000 - Maint - Underground Lines - Dist	-	-	-	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	-	-	-
0735000 - 0735000 - Gas Misc Production Exp	215,218	229,624	290,114	310,058	18,811
0775000 - 0775000 - Materials	-	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	1,400,719	1,594,697	1,733,070	1,896,380	125,535
0818000 - 0818000 - Compressor Station Expenses	-	-	-	-	-
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	(92)	(27)	(27)	(27)	-
0841000 - 0841000 - Operation Labor and Exp	-	-	-	-	-
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	366,242	423,266	459,200	494,611	41,484
0850001 - 0850001 - Operation Supv and Eng - Tran	239,642	264,262	286,046	310,260	27,657
0851000 - 0851000 - System Control and Load Dispatch	1,540,435	1,716,400	1,890,875	2,061,386	127,365
0852000 - 0852000 - Communication System Expenses	12,958	14,671	15,245	16,566	729
0853000 - 0853000 - Compressor Station Labor and Exp	1,514,734	1,664,438	1,790,452	1,935,114	172,996

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0417123 - 0417123 - CNG Cost of Gas - TN Cust	24,041	37,254
0417004 - 0417004 - Secondary Market Cost of Gas	12,606,456	14,417,237
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	132,808,429	162,243,371
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	132,808,429	162,243,371
0401100 - 0401100 - Non-reg Operation Expense	1,073,581	-
0401101 - 0401101 - Operating and Maintenance Expens	-	-
0402000 - 0402000 - Maintenance Expense	-	-
0416011 - 0416011 - Mech Cost of Goods - Gas	-	-
0416090 - 0416090 - Merchandising Accts. Rec. Loss	-	-
0416330 - 0416330 - Miscellaneous Expense	318,388	2,320,858
0417320 - 0417320 - Exp - Unreg Products and Svcs	4	79,059
0426400 - 0426400 - Exp/Civic and Political Activity	63,605	96,411
0426510 - 0426510 - Other	-	-
0426515 - 0426515 - Utilities	-	-
0426540 - 0426540 - Employee Service Club Dues	259	267
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	-	-
0502100 - 0502100 - Fossil Steam Exp - Other	-	-
0506000 - 0506000 - Misc Fossil Power Expenses	-	-
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	25	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	-	-
0557000 - 0557000 - Other Expenses - Oper	-	-
0566000 - 0566000 - Misc Trans Exp - Other	-	-
0569100 - 0569100 - Maint of Computer Hardware	-	-
0569200 - 0569200 - Maint of Computer Software	-	-
0586000 - 0586000 - Meter Expenses - Dist	-	-
0587000 - 0587000 - Cust Install Exp - Other Dist	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	-	-
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	36	-
0594000 - 0594000 - Maint - Underground Lines - Dist	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-
0735000 - 0735000 - Gas Misc Production Exp	52,076	72,544
0775000 - 0775000 - Materials	-	-
0807000 - 0807000 - Gas Purchased Expenses	325,949	485,707
0818000 - 0818000 - Compressor Station Expenses	-	-
0823000 - 0823000 - Storage - Gas Losses	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	-	-
0841000 - 0841000 - Operation Labor and Exp	-	-
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	79,112	127,037
0850001 - 0850001 - Operation Supv and Eng - Tran	49,669	68,314
0851000 - 0851000 - System Control and Load Dispatch	263,428	397,071
0852000 - 0852000 - Communication System Expenses	1,426	2,208
0853000 - 0853000 - Compressor Station Labor and Exp	279,967	431,974

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0856001 - 0856001 - Main Expense	10,352	15,362	18,842	25,032	26,736
0857000 - 0857000 - M and R Station Expenses - Tran	9,423	18,073	33,327	45,878	57,777
0859000 - 0859000 - Other Expenses - Trans	67,957	58,959	83,825	113,038	141,128
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	193,562	639,776	955,817	1,198,955	1,445,428
0871000 - 0871000 - Distribution Load Dispatching	17,525	(45,506)	59,420	2,329	12,660
0874000 - 0874000 - Mains and Services	766,514	2,373,679	4,303,669	5,941,255	7,977,650
0875000 - 0875000 - Measuring and Reg Stations - Ge	22,063	130,654	216,501	277,493	344,566
0876000 - 0876000 - Measuring and Reg Station - Indus	(714)	8,175	15,327	20,546	24,903
0878000 - 0878000 - Meter and House Regulator - Expense	(538,112)	1,535,306	2,727,729	3,947,035	5,552,293
0879000 - 0879000 - Customer Installation Expense	(430,194)	2,376,901	3,434,437	4,293,060	5,153,347
0880000 - 0880000 - Gas Distribution - Other Expense	3,134,053	2,537,165	3,094,821	3,421,478	4,284,470
0901000 - 0901000 - Supervision - Cust Accts	-	2,113	13,352	22,377	35,556
0902000 - 0902000 - Meter Reading Expense	(40,972)	78,155	140,944	203,173	263,738
0903000 - 0903000 - Cust Records and Collection Exp	(740,542)	(17,170)	(226,228)	189,492	625,924
0903100 - 0903100 - Cust Contracts and Orders - Local	731,116	1,352,599	2,086,199	2,696,514	3,235,132
0903200 - 0903200 - Cust Billing and Acct	887,559	1,849,519	3,504,116	3,889,527	4,564,673
0903250 - 0903250 - Customer Billing - Common	-	-	-	-	-
0903300 - 0903300 - Cust Collecting - Local	1,196,909	2,848,666	4,296,297	5,480,622	6,451,000
0904000 - 0904000 - Uncollectible Accounts	38,000	76,000	114,000	114,000	114,000
0905000 - 0905000 - Misc Customer Accts Expenses	(536)	1,179	1,255	1,722	1,945
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	14	14	14
0908160 - 0908160 - Cust Assist Exp - General	-	75	75	75	75
0909650 - 0909650 - Misc Advertising Expenses	-	-	38,714	38,714	90,094
0910000 - 0910000 - Misc Cust Serv/Inform Exp	135,417	272,303	407,719	543,255	680,134
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	11,646	14,553	3,259	3,298	5,800
0911000 - 0911000 - Supervision	-	424	1,155	2,343	2,343
0912000 - 0912000 - Demonstrating and Selling Exp	157,361	466,516	729,544	1,020,923	1,342,011
0913001 - 0913001 - Advertising Expense	(193)	(193)	(193)	(193)	1,642
0916000 - 0916000 - Miscellaneous Sales Expense	120,978	426,842	658,716	934,122	1,128,020
0926000 - 0926000 - Employee Benefits	3,978,191	7,184,130	11,677,582	15,300,129	18,762,304
0926490 - 0926490 - 0Ther Employee Benefits	-	180	180	180	180
0926600 - 0926600 - Employee Benefits - Transferred	220,537	(956,731)	(1,605,115)	(2,261,137)	(3,040,251)
0581004 - 0581004 - Load Dispatch-Dist of Elec	-	-	-	(9)	(9)
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	106	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Re	-	-	35	38	48
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Re	-	-	-	-	-
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	8,975	15,792	21,718	29,300	35,201
0417122 - 0417122 - Non-Reg CNG - Sales Labor	-	-	-	-	141
0846201 - 0846201 - LNG Operation Labor & Exp	(51,820)	165,667	378,684	580,405	753,693
0845200 - 0845200 - LNG Power	2,513	13,098	20,546	26,045	31,487
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	10,478,553	26,059,151	41,448,885	54,006,037	67,089,075
0836000 - 0836000 - Maint of Purification Equip	-	-	-	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	-	19,304	21,919	35,656	38,289
0861000 - 0861000 - Maintenance Supv and Eng - Tran	51,166	98,968	143,480	254,072	371,492
0862000 - 0862000 - Maint Struct and Improve - Tran	43,280	92,487	152,334	180,103	215,906
0863000 - 0863000 - Transm - Maint of Mains	324,832	891,302	1,876,667	2,284,215	2,961,981

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0856001 - 0856001 - Main Expense	26,759	26,759	26,759	28,302	132,342
0857000 - 0857000 - M and R Station Expenses - Tran	71,931	80,386	97,015	110,278	125,844
0859000 - 0859000 - Other Expenses - Trans	170,170	201,007	265,270	315,446	373,792
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	1,679,330	1,886,479	2,117,633	2,440,265	2,742,773
0871000 - 0871000 - Distribution Load Dispatching	25,511	37,602	72,079	83,697	207,989
0874000 - 0874000 - Mains and Services	9,496,978	10,942,210	12,783,601	14,898,268	17,406,056
0875000 - 0875000 - Measuring and Reg Stations - Ge	429,149	495,987	594,898	677,329	783,324
0876000 - 0876000 - Measuring and Reg Station - Indus	32,945	37,115	42,340	48,820	52,149
0878000 - 0878000 - Meter and House Regulator - Expense	6,371,807	7,812,548	9,341,643	10,434,018	11,949,873
0879000 - 0879000 - Customer Installation Expense	5,892,772	6,749,478	7,914,664	9,191,962	10,628,501
0880000 - 0880000 - Gas Distribution - Other Expense	5,456,610	6,328,316	7,499,118	9,191,273	11,116,536
0901000 - 0901000 - Supervision - Cust Accts	44,076	51,923	60,332	74,011	82,427
0902000 - 0902000 - Meter Reading Expense	328,528	398,836	505,996	586,840	658,942
0903000 - 0903000 - Cust Records and Collection Exp	889,053	1,147,733	1,472,585	1,862,878	2,194,631
0903100 - 0903100 - Cust Contracts and Orders - Local	3,730,660	4,214,916	4,761,683	5,221,801	5,804,179
0903200 - 0903200 - Cust Billing and Acct	5,181,215	5,642,158	6,358,603	7,135,182	7,510,356
0903250 - 0903250 - Customer Billing - Common	-	-	-	-	-
0903300 - 0903300 - Cust Collecting - Local	8,270,785	9,309,161	11,215,401	12,596,209	13,672,691
0904000 - 0904000 - Uncollectible Accounts	114,000	114,000	114,000	114,000	114,000
0905000 - 0905000 - Misc Customer Accts Expenses	3,667	3,825	4,154	4,730	5,093
0908150 - 0908150 - Commer/Indust Assistance Exp	14	14	14	14	14
0908160 - 0908160 - Cust Assist Exp - General	75	75	75	75	75
0909650 - 0909650 - Misc Advertising Expenses	90,094	90,094	107,206	107,206	126,447
0910000 - 0910000 - Misc Cust Serv/Inform Exp	720,465	855,882	991,299	1,126,715	1,262,134
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	6,031	6,154	6,308	6,562	8,336
0911000 - 0911000 - Supervision	3,726	4,982	6,340	7,619	10,017
0912000 - 0912000 - Demonstrating and Selling Exp	1,626,702	1,892,665	2,289,845	2,565,235	2,980,811
0913001 - 0913001 - Advertising Expense	1,642	63,073	191,061	376,382	396,108
0916000 - 0916000 - Miscellaneous Sales Expense	1,328,096	1,532,703	1,746,204	1,947,538	2,155,192
0926000 - 0926000 - Employee Benefits	22,517,296	25,980,900	29,563,593	32,857,879	35,395,374
0926490 - 0926490 - 0Ther Employee Benefits	180	180	180	180	180
0926600 - 0926600 - Employee Benefits - Transferred	(3,786,901)	(4,503,722)	(5,489,720)	(6,086,218)	(6,857,295)
0581004 - 0581004 - Load Dispatch-Dist of Elec	-	-	-	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	-	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Re	113	118	121	124	127
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Re	-	-	580	-	-
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	42,593	46,923	52,498	56,256	58,906
0417122 - 0417122 - Non-Reg CNG - Sales Labor	293	1,516	6,064	9,509	10,711
0846201 - 0846201 - LNG Operation Labor & Exp	913,402	1,076,061	1,362,965	1,528,065	1,675,754
0845200 - 0845200 - LNG Power	48,578	79,944	106,684	122,265	127,867
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	79,712,431	91,682,184	106,517,916	121,161,060	135,306,697
0836000 - 0836000 - Maint of Purification Equip	-	13	13	13	13
0847800 - 0847800 - Maintenance of Oth Equip - Proc	42,908	51,868	80,664	87,926	110,935
0861000 - 0861000 - Maintenance Supv and Eng - Tran	483,527	601,669	707,620	819,836	947,897
0862000 - 0862000 - Maint Struct and Improve - Tran	258,887	294,262	357,508	427,513	576,206
0863000 - 0863000 - Transm - Maint of Mains	3,020,229	3,473,068	4,148,490	4,811,730	5,561,003

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0856001 - 0856001 - Main Expense	165,461	302,312	23,507	27,033	82,400
0857000 - 0857000 - M and R Station Expenses - Tran	135,756	138,577	13,008	25,613	39,490
0859000 - 0859000 - Other Expenses - Trans	432,213	474,954	55,974	110,102	160,094
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	2,955,449	3,130,456	240,417	469,712	784,559
0871000 - 0871000 - Distribution Load Dispatching	109,156	121,368	20,343	33,824	46,200
0874000 - 0874000 - Mains and Services	19,171,956	20,785,313	1,980,776	3,923,977	6,273,039
0875000 - 0875000 - Measuring and Reg Stations - Ge	862,138	931,192	60,102	132,420	224,052
0876000 - 0876000 - Measuring and Reg Station - Indus	57,720	64,236	3,644	12,238	20,606
0878000 - 0878000 - Meter and House Regulator - Expense	13,498,840	14,459,219	1,064,113	2,166,651	3,831,933
0879000 - 0879000 - Customer Installation Expense	11,889,200	12,878,098	1,296,786	2,451,658	3,821,632
0880000 - 0880000 - Gas Distribution - Other Expense	12,506,061	14,168,792	853,627	2,099,295	3,612,048
0901000 - 0901000 - Supervision - Cust Accts	92,652	101,451	9,093	20,709	35,347
0902000 - 0902000 - Meter Reading Expense	732,867	816,799	75,386	143,353	244,264
0903000 - 0903000 - Cust Records and Collection Exp	2,494,204	2,811,027	391,424	881,996	1,339,429
0903100 - 0903100 - Cust Contracts and Orders - Local	6,406,839	6,931,744	527,265	1,067,507	1,618,504
0903200 - 0903200 - Cust Billing and Acct	8,241,535	9,071,873	456,168	1,212,968	2,295,115
0903250 - 0903250 - Customer Billing - Common	-	-	-	-	-
0903300 - 0903300 - Cust Collecting - Local	14,717,477	15,928,512	1,904,258	3,536,892	5,009,224
0904000 - 0904000 - Uncollectible Accounts	114,000	114,000	-	-	-
0905000 - 0905000 - Misc Customer Accts Expenses	5,277	5,662	475	851	995
0908150 - 0908150 - Commer/Indust Assistance Exp	14	14	-	-	-
0908160 - 0908160 - Cust Assist Exp - General	75	75	-	-	-
0909650 - 0909650 - Misc Advertising Expenses	149,176	207,744	513	513	513
0910000 - 0910000 - Misc Cust Serv/Inform Exp	1,397,563	1,532,980	136,840	272,260	407,677
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	140,665	149,748	30,259	40,201	72,005
0911000 - 0911000 - Supervision	10,017	13,509	244	244	244
0912000 - 0912000 - Demonstrating and Selling Exp	3,325,233	3,871,672	353,258	782,292	1,130,012
0913001 - 0913001 - Advertising Expense	433,507	677,120	3,646	3,913	15,374
0916000 - 0916000 - Miscellaneous Sales Expense	2,360,856	2,575,241	202,093	409,937	664,700
0926000 - 0926000 - Employee Benefits	38,603,364	43,061,504	3,363,152	7,186,017	8,782,127
0926490 - 0926490 - 0Ther Employee Benefits	180	180	-	-	-
0926600 - 0926600 - Employee Benefits - Transferred	(7,528,307)	(5,524,779)	(746,115)	(1,545,070)	(2,790,491)
0581004 - 0581004 - Load Dispatch-Dist of Elec	-	-	-	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	-	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Re	132	138	54	87	146
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Re	771	771	-	-	-
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	61,106	64,134	4,515	5,701	8,277
0417122 - 0417122 - Non-Reg CNG - Sales Labor	22,366	23,871	3,431	5,124	11,344
0846201 - 0846201 - LNG Operation Labor & Exp	1,876,416	2,043,336	152,820	303,247	505,666
0845200 - 0845200 - LNG Power	139,953	160,144	7,097	15,165	23,644
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	149,307,148	167,005,069	13,839,843	28,252,168	41,995,143
0836000 - 0836000 - Maint of Purification Equip	13	13	-	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	122,088	144,175	(481)	1,950	16,776
0861000 - 0861000 - Maintenance Supv and Eng - Tran	1,064,520	1,139,085	128,737	249,856	384,828
0862000 - 0862000 - Maint Struct and Improve - Tran	621,264	644,166	45,141	77,605	127,456
0863000 - 0863000 - Transm - Maint of Mains	6,166,578	6,642,584	345,251	401,789	1,957,433

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0856001 - 0856001 - Main Expense	99,224	100,733	107,284	115,344	142,609
0857000 - 0857000 - M and R Station Expenses - Tran	45,737	61,434	69,828	79,115	94,224
0859000 - 0859000 - Other Expenses - Trans	219,911	265,648	338,776	448,780	479,915
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	1,016,152	1,250,077	1,470,330	1,696,596	1,937,161
0871000 - 0871000 - Distribution Load Dispatching	57,773	44,527	103,685	119,071	130,993
0874000 - 0874000 - Mains and Services	7,946,278	10,633,126	12,899,668	14,711,724	16,694,490
0875000 - 0875000 - Measuring and Reg Stations - Ge	300,705	385,718	469,678	532,268	668,944
0876000 - 0876000 - Measuring and Reg Station - Indus	26,096	30,321	39,157	43,332	50,887
0878000 - 0878000 - Meter and House Regulator - Expense	5,135,073	6,250,063	7,311,371	8,529,697	10,181,306
0879000 - 0879000 - Customer Installation Expense	4,750,137	5,640,513	6,547,176	7,490,333	8,850,998
0880000 - 0880000 - Gas Distribution - Other Expense	4,507,790	5,474,925	6,544,972	7,195,814	8,533,075
0901000 - 0901000 - Supervision - Cust Accts	46,484	59,058	72,595	84,474	95,673
0902000 - 0902000 - Meter Reading Expense	313,517	386,656	459,471	539,580	654,962
0903000 - 0903000 - Cust Records and Collection Exp	1,357,593	1,625,417	1,879,792	2,117,850	2,234,078
0903100 - 0903100 - Cust Contracts and Orders - Local	2,075,968	2,659,143	3,179,268	3,642,598	4,162,025
0903200 - 0903200 - Cust Billing and Acct	2,976,136	3,805,912	4,702,942	5,163,539	5,784,574
0903250 - 0903250 - Customer Billing - Common	-	-	-	-	-
0903300 - 0903300 - Cust Collecting - Local	6,173,921	7,211,225	7,914,681	8,732,505	9,642,430
0904000 - 0904000 - Uncollectible Accounts	-	-	-	-	-
0905000 - 0905000 - Misc Customer Accts Expenses	1,043	1,503	2,235	2,327	2,421
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	-	-	-
0908160 - 0908160 - Cust Assist Exp - General	-	-	-	-	-
0909650 - 0909650 - Misc Advertising Expenses	15,678	94,468	98,639	287,096	395,468
0910000 - 0910000 - Misc Cust Serv/Inform Exp	546,084	683,296	818,580	954,101	1,089,517
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	20,447	20,590	26,025	26,834	27,469
0911000 - 0911000 - Supervision	244	244	244	244	244
0912000 - 0912000 - Demonstrating and Selling Exp	1,600,972	1,964,561	2,295,694	2,595,262	2,923,956
0913001 - 0913001 - Advertising Expense	143,357	157,004	181,546	181,818	188,297
0916000 - 0916000 - Miscellaneous Sales Expense	882,582	1,099,620	1,315,038	1,535,401	1,771,145
0926000 - 0926000 - Employee Benefits	11,933,461	15,534,639	22,258,415	25,713,673	29,447,798
0926490 - 0926490 - 0Ther Employee Benefits	-	-	-	-	-
0926600 - 0926600 - Employee Benefits - Transferred	(3,709,102)	(4,712,031)	(5,308,263)	(6,062,214)	(7,240,792)
0581004 - 0581004 - Load Dispatch-Dist of Elec	-	-	-	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	-	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Re	146	146	158	1,310	4,821
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Re	-	-	-	-	376
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	9,854	11,263	12,710	14,747	18,950
0417122 - 0417122 - Non-Reg CNG - Sales Labor	13,223	16,018	17,895	18,898	20,291
0846201 - 0846201 - LNG Operation Labor & Exp	660,736	812,595	975,400	1,167,051	1,489,694
0845200 - 0845200 - LNG Power	29,853	43,874	52,956	76,602	119,080
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	54,041,016	67,717,727	84,197,066	96,325,687	110,498,362
0836000 - 0836000 - Maint of Purification Equip	-	-	-	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	23,913	31,329	32,252	45,337	2
0861000 - 0861000 - Maintenance Supv and Eng - Tran	511,396	639,340	726,392	830,111	927,811
0862000 - 0862000 - Maint Struct and Improve - Tran	171,564	219,182	253,856	273,464	326,829
0863000 - 0863000 - Transm - Maint of Mains	2,887,968	4,324,494	5,702,184	6,175,873	7,038,611

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0856001 - 0856001 - Main Expense	149,092	157,325	158,138	158,138	407
0857000 - 0857000 - M and R Station Expenses - Tran	109,608	127,925	139,185	175,064	23,440
0859000 - 0859000 - Other Expenses - Trans	547,460	617,436	673,327	731,473	82,774
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	2,161,699	2,351,795	2,536,548	2,820,863	252,761
0871000 - 0871000 - Distribution Load Dispatching	112,700	192,242	196,738	375,160	(11,864)
0874000 - 0874000 - Mains and Services	18,241,632	19,958,104	21,605,324	23,315,666	1,675,600
0875000 - 0875000 - Measuring and Reg Stations - Ge	747,094	862,546	937,161	1,002,849	86,949
0876000 - 0876000 - Measuring and Reg Station - Indus	56,981	59,635	64,150	71,631	5,387
0878000 - 0878000 - Meter and House Regulator - Expense	11,280,034	12,084,895	13,571,617	14,855,177	1,561,068
0879000 - 0879000 - Customer Installation Expense	9,940,650	10,250,417	11,529,310	12,856,842	1,667,230
0880000 - 0880000 - Gas Distribution - Other Expense	9,824,759	10,905,179	12,036,524	13,297,653	1,018,001
0901000 - 0901000 - Supervision - Cust Accts	107,380	118,849	128,039	138,972	12,331
0902000 - 0902000 - Meter Reading Expense	730,735	808,587	887,214	968,293	109,143
0903000 - 0903000 - Cust Records and Collection Exp	2,295,899	2,361,087	2,432,410	2,680,468	(108,973)
0903100 - 0903100 - Cust Contracts and Orders - Local	4,644,613	5,172,142	5,673,872	6,364,385	602,343
0903200 - 0903200 - Cust Billing and Acct	6,577,863	6,963,607	7,696,163	8,588,596	819,113
0903250 - 0903250 - Customer Billing - Common	-	(39)	-	-	-
0903300 - 0903300 - Cust Collecting - Local	14,528,398	15,488,373	16,553,831	17,372,217	1,821,642
0904000 - 0904000 - Uncollectible Accounts	-	-	-	-	-
0905000 - 0905000 - Misc Customer Accts Expenses	2,450	2,627	4,307	5,000	715
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	-	-	-
0908160 - 0908160 - Cust Assist Exp - General	-	-	-	-	-
0909650 - 0909650 - Misc Advertising Expenses	398,215	398,378	401,539	737,641	(44,129)
0910000 - 0910000 - Misc Cust Serv/Inform Exp	1,224,934	1,360,351	1,507,877	1,662,668	148,224
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	33,443	34,323	42,842	43,260	8,680
0911000 - 0911000 - Supervision	244	244	244	244	-
0912000 - 0912000 - Demonstrating and Selling Exp	3,343,211	3,706,375	4,033,715	4,407,078	417,511
0913001 - 0913001 - Advertising Expense	239,638	247,179	255,024	255,243	276
0916000 - 0916000 - Miscellaneous Sales Expense	1,997,471	2,218,744	2,437,996	2,675,483	223,595
0926000 - 0926000 - Employee Benefits	31,815,679	35,354,888	40,212,269	45,899,214	4,479,881
0926490 - 0926490 - 0Ther Employee Benefits	-	-	-	-	-
0926600 - 0926600 - Employee Benefits - Transferred	(8,263,326)	(9,593,991)	(9,274,362)	(8,626,157)	(1,074,317)
0581004 - 0581004 - Load Dispatch-Dist of Elec	-	-	-	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	-	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Re	4,821	7,302	7,368	7,368	4
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Re	376	376	376	-	-
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	21,831	25,460	31,908	36,024	10,897
0417122 - 0417122 - Non-Reg CNG - Sales Labor	21,991	22,964	24,012	27,960	4,873
0846201 - 0846201 - LNG Operation Labor & Exp	1,701,722	1,928,312	2,173,653	2,388,058	249,374
0845200 - 0845200 - LNG Power	165,614	196,506	227,823	234,259	6,825
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	125,979,823	136,958,643	152,679,121	170,711,518	15,239,138
0836000 - 0836000 - Maint of Purification Equip	-	-	-	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	10	10	10	10	-
0861000 - 0861000 - Maintenance Supv and Eng - Tran	1,030,940	1,133,311	1,240,048	1,357,103	102,262
0862000 - 0862000 - Maint Struct and Improve - Tran	344,947	383,597	425,019	454,765	36,807
0863000 - 0863000 - Transm - Maint of Mains	7,559,212	7,972,180	8,637,930	8,654,267	483,452

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0856001 - 0856001 - Main Expense	225,132	225,132
0857000 - 0857000 - M and R Station Expenses - Tran	37,074	81,902
0859000 - 0859000 - Other Expenses - Trans	137,156	189,245
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	458,806	634,624
0871000 - 0871000 - Distribution Load Dispatching	27,432	38,006
0874000 - 0874000 - Mains and Services	3,335,799	5,511,718
0875000 - 0875000 - Measuring and Reg Stations - Ge	145,928	227,911
0876000 - 0876000 - Measuring and Reg Station - Indus	10,852	17,922
0878000 - 0878000 - Meter and House Regulator - Expense	2,627,499	3,513,847
0879000 - 0879000 - Customer Installation Expense	2,598,806	3,383,564
0880000 - 0880000 - Gas Distribution - Other Expense	2,161,025	3,503,825
0901000 - 0901000 - Supervision - Cust Accts	26,420	41,421
0902000 - 0902000 - Meter Reading Expense	200,103	305,572
0903000 - 0903000 - Cust Records and Collection Exp	110,948	403,422
0903100 - 0903100 - Cust Contracts and Orders - Local	1,210,362	1,942,936
0903200 - 0903200 - Cust Billing and Acct	1,483,087	2,504,817
0903250 - 0903250 - Customer Billing - Common	-	-
0903300 - 0903300 - Cust Collecting - Local	3,203,694	4,723,962
0904000 - 0904000 - Uncollectible Accounts	-	-
0905000 - 0905000 - Misc Customer Accts Expenses	941	1,152
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-
0908160 - 0908160 - Cust Assist Exp - General	-	-
0909650 - 0909650 - Misc Advertising Expenses	(73,411)	(44,822)
0910000 - 0910000 - Misc Cust Serv/Inform Exp	296,646	444,996
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	8,873	10,044
0911000 - 0911000 - Supervision	45	-
0912000 - 0912000 - Demonstrating and Selling Exp	748,505	1,165,015
0913001 - 0913001 - Advertising Expense	581	17,054
0916000 - 0916000 - Miscellaneous Sales Expense	451,834	676,717
0926000 - 0926000 - Employee Benefits	8,221,006	11,047,188
0926490 - 0926490 - 0Ther Employee Benefits	-	-
0926600 - 0926600 - Employee Benefits - Transferred	(1,663,980)	(2,556,434)
0581004 - 0581004 - Load Dispatch-Dist of Elec	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Re	15	17
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Re	-	-
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	19,203	28,728
0417122 - 0417122 - Non-Reg CNG - Sales Labor	6,187	8,207
0846201 - 0846201 - LNG Operation Labor & Exp	431,212	716,194
0845200 - 0845200 - LNG Power	14,284	21,727
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	28,969,587	42,867,056
0836000 - 0836000 - Maint of Purification Equip	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	1	1
0861000 - 0861000 - Maintenance Supv and Eng - Tran	219,441	319,060
0862000 - 0862000 - Maint Struct and Improve - Tran	71,870	90,103
0863000 - 0863000 - Transm - Maint of Mains	1,089,668	1,618,223

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	104,431	214,304	343,368	531,290	679,257
0865000 - 0865000 - Maint of M and R Station Eq - Tran	41,509	110,721	198,162	345,595	482,476
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	418,554	916,120	1,416,573	1,864,811	2,305,111
0887000 - 0887000 - Maintenance of Mains	846,376	2,261,284	3,293,341	4,179,711	5,250,516
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	137,999	314,181	437,521	624,661	764,525
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	31,344	165,646	246,388	327,090	435,102
0892000 - 0892000 - Maintenance of Services	(98,177)	(133,900)	(385,441)	(269,846)	(247,008)
0893000 - 0893000 - Maint - Meters and House Regu	10,894	446,590	821,189	1,035,379	1,211,731
0894000 - 0894000 - Maint - Other Distribution Equi	(168,424)	(104,095)	(120,877)	(130,529)	(113,277)
0932000 - 0932000 - Maintenance of General Plant	137,479	237,429	390,072	507,838	978,405
0847600 - 0847600 - Maint LNG Compress Station Eq	-	3,553	3,553	3,553	3,553
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	114,722	156,545	265,312	422,937	468,414
0843200 - 0843200 - LNG Maint of Structures & Impr	(25,375)	(4,325)	(21,653)	(22,633)	(22,633)
0843400 - 0843400 - LNG Maint Purification Equip	-	-	-	-	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	(183,364)	(197,046)	(181,308)	(181,308)	(175,379)
0843600 - 0843600 - LNG Maint Vaporization Equip	12,226	18,509	33,324	33,324	33,324
0843700 - 0843700 - LNG Main Compressor Equip	(3,768)	25,997	22,610	22,610	22,610
0843800 - 0843800 - LNG Maint Measure/Reg Equip	-	-	-	308	308
0843900 - 0843900 - LNG Maint Other Storage Equip	3,355	61,918	75,415	93,143	111,171
0891000 - 0891000 - Maint M&R Equip City Gate	1,952	15,348	26,774	35,137	44,793
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Main	1,801,010	5,610,842	9,058,724	12,177,118	15,820,669
0924050 - 0924050 - Intercompany Property Insurance Exp	16,425	32,850	49,275	65,700	82,125
0925051 - 0925051 - Intercompany Gen Liab Expense	70,683	141,367	212,050	282,733	353,417
0931008 - 0931008 - A and G Rents IC	205,020	358,686	542,399	735,040	922,800
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompa	292,129	532,903	803,724	1,083,474	1,358,342
0417107 - 0417107 - Administrative Expenses	-	-	-	1	1
0426100 - 0426100 - Donations	115,425	401,043	770,339	830,158	1,015,947
0904001 - 0904001 - Bad Debt Expense	-	-	-	9	9
0920000 - 0920000 - A and G Salaries	3,333,483	5,671,114	10,490,948	13,656,662	16,780,952
0921100 - 0921100 - Employee Expenses	868,168	676,827	709,333	662,555	794,015
0921200 - 0921200 - Office Expenses	156,507	366,610	1,037,226	1,897,889	2,295,221
0921300 - 0921300 - Telephone and Telegraph Exp	41	91	175	225	360
0921400 - 0921400 - Computer Services Expenses	148,901	309,999	970,017	832,973	931,219
0921540 - 0921540 - Computer Rent (Go Only)	371,159	653,509	759,712	1,026,964	1,302,695
0921600 - 0921600 - Other	1,105	1,845	2,243	2,874	3,522
0921980 - 0921980 - Office Supplies and Expenses	673,532	1,860,471	2,985,586	3,862,673	4,847,571
0922000 - 0922000 - Admin Exp Transfer	-	-	-	-	-
0923000 - 0923000 - Outside Services Employed	1,014,918	2,563,517	4,946,754	6,948,078	9,614,808
0923980 - 0923980 - Outside Services Employee and	19,909	43,629	126,170	134,129	171,611
0924000 - 0924000 - Property Insurance	301	1,548	334	1,079	1,087
0924980 - 0924980 - Property Insurance For Corp.	68,605	137,209	205,814	274,419	343,023
0925000 - 0925000 - Injuries and Damages	111,425	215,376	315,051	461,674	571,187
0925100 - 0925100 - Accrued Inj and Damages	-	-	-	-	-
0925200 - 0925200 - Injuries and Damages - Other	2,961	6,354	9,270	12,747	27,894
0925980 - 0925980 - Injuries and Damages For Corp.	5,666	11,332	16,998	22,664	28,330
0928000 - 0928000 - Regulatory Expenses (Go)	557,895	1,115,791	1,673,686	2,231,581	2,789,476

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	848,163	999,417	1,162,431	1,264,281	1,405,563
0865000 - 0865000 - Maint of M and R Station Eq - Tran	634,688	814,508	1,001,068	1,164,601	1,299,752
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	2,763,333	3,217,573	3,629,621	4,159,941	4,702,665
0887000 - 0887000 - Maintenance of Mains	6,411,225	7,824,601	8,715,968	9,923,913	11,132,273
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	931,082	1,122,994	1,356,344	1,564,714	1,812,851
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	535,789	640,359	756,917	885,359	1,001,109
0892000 - 0892000 - Maintenance of Services	(209,222)	(222,047)	(413,552)	(198,909)	(156,773)
0893000 - 0893000 - Maint - Meters and House Regu	1,386,831	1,630,165	2,006,942	2,440,059	2,752,516
0894000 - 0894000 - Maint - Other Distribution Equi	(91,121)	(38,631)	(10,244)	3,051	46,103
0932000 - 0932000 - Maintenance of General Plant	1,377,945	1,318,632	1,078,370	1,251,299	1,387,632
0847600 - 0847600 - Maint LNG Compress Station Eq	3,553	3,553	3,553	3,553	3,553
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	541,855	621,046	702,653	779,871	866,975
0843200 - 0843200 - LNG Maint of Structures & Impr	(22,463)	(15,234)	(14,184)	(14,184)	(14,184)
0843400 - 0843400 - LNG Maint Purification Equip	-	-	-	-	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	(174,935)	(125,169)	(113,885)	213,880	(113,885)
0843600 - 0843600 - LNG Maint Vaporization Equip	34,596	47,108	47,108	47,108	47,108
0843700 - 0843700 - LNG Main Compressor Equip	23,491	25,897	27,991	27,991	30,132
0843800 - 0843800 - LNG Maint Measure/Reg Equip	308	308	308	308	308
0843900 - 0843900 - LNG Maint Other Storage Equip	152,570	173,025	233,772	270,467	319,488
0891000 - 0891000 - Maint M&R Equip City Gate	50,710	56,893	69,068	76,673	89,000
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Main	19,003,949	22,515,879	25,534,543	30,010,995	33,808,239
0924050 - 0924050 - Intercompany Property Insurance Exp	98,550	114,975	131,400	147,825	164,250
0925051 - 0925051 - Intercompany Gen Liab Expense	424,100	494,783	565,467	636,150	706,833
0931008 - 0931008 - A and G Rents IC	1,113,694	1,321,432	1,527,676	1,732,801	1,945,172
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompa	1,636,344	1,931,191	2,224,543	2,516,776	2,816,256
0417107 - 0417107 - Administrative Expenses	1	1	1	-	-
0426100 - 0426100 - Donations	1,070,086	1,151,890	1,006,416	1,209,260	1,310,969
0904001 - 0904001 - Bad Debt Expense	9	9	9	9	9
0920000 - 0920000 - A and G Salaries	21,857,909	25,071,165	28,423,971	31,642,845	34,832,592
0921100 - 0921100 - Employee Expenses	859,266	(39,599)	184,214	548,004	773,865
0921200 - 0921200 - Office Expenses	2,757,806	2,310,972	3,554,239	4,117,867	4,446,133
0921300 - 0921300 - Telephone and Telegraph Exp	412	552	694	763	859
0921400 - 0921400 - Computer Services Expenses	1,175,573	2,099,222	2,108,918	2,615,498	2,725,851
0921540 - 0921540 - Computer Rent (Go Only)	1,645,224	1,942,265	2,285,294	2,650,417	2,967,861
0921600 - 0921600 - Other	4,015	4,601	4,839	5,320	5,818
0921980 - 0921980 - Office Supplies and Expenses	5,842,488	6,715,944	8,161,842	8,982,321	9,996,265
0922000 - 0922000 - Admin Exp Transfer	-	260	1,142	2,222	3,487
0923000 - 0923000 - Outside Services Employed	14,266,179	16,655,665	19,496,477	22,048,341	25,421,368
0923980 - 0923980 - Outside Services Employee and	202,656	215,973	218,062	239,820	259,204
0924000 - 0924000 - Property Insurance	(1,442)	9,481	10,728	8,651	9,898
0924980 - 0924980 - Property Insurance For Corp.	411,628	480,233	548,837	617,442	686,047
0925000 - 0925000 - Injuries and Damages	666,660	769,332	867,223	958,792	1,057,187
0925100 - 0925100 - Accrued Inj and Damages	-	-	-	-	-
0925200 - 0925200 - Injuries and Damages - Other	36,862	40,135	43,596	47,231	61,365
0925980 - 0925980 - Injuries and Damages For Corp.	33,996	39,662	45,328	50,994	56,660
0928000 - 0928000 - Regulatory Expenses (Go)	3,347,372	3,905,267	4,463,162	5,021,058	5,578,953

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	1,645,700	1,748,308	137,169	256,368	415,155
0865000 - 0865000 - Maint of M and R Station Eq - Tran	1,433,566	1,491,428	140,457	296,364	481,815
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	5,078,042	5,389,724	483,278	933,467	1,363,135
0887000 - 0887000 - Maintenance of Mains	12,133,566	13,054,997	982,644	1,988,111	3,273,052
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	1,997,853	2,144,183	179,133	368,172	626,586
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	1,114,175	1,192,644	186,289	170,860	297,661
0892000 - 0892000 - Maintenance of Services	(108,181)	(17,240)	(27,092)	(7,404)	(69,987)
0893000 - 0893000 - Maint - Meters and House Regu	2,881,282	2,984,186	126,492	265,240	568,179
0894000 - 0894000 - Maint - Other Distribution Equi	53,235	53,604	11,199	20,443	30,772
0932000 - 0932000 - Maintenance of General Plant	1,569,215	1,720,886	244,608	370,241	562,095
0847600 - 0847600 - Maint LNG Compress Station Eq	3,553	3,553	-	-	-
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	935,153	1,042,643	55,363	132,005	227,822
0843200 - 0843200 - LNG Maint of Structures & Impr	(14,184)	(14,184)	-	-	-
0843400 - 0843400 - LNG Maint Purification Equip	-	-	-	-	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	(113,223)	(113,223)	1,268	1,268	1,546
0843600 - 0843600 - LNG Maint Vaporization Equip	47,776	47,776	4,687	10,489	10,489
0843700 - 0843700 - LNG Main Compressor Equip	30,132	35,432	1,186	3,393	4,028
0843800 - 0843800 - LNG Maint Measure/Reg Equip	308	308	-	-	-
0843900 - 0843900 - LNG Maint Other Storage Equip	396,727	592,107	17,068	40,240	75,704
0891000 - 0891000 - Maint M&R Equip City Gate	96,544	99,931	5,831	18,123	32,608
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Main	37,155,701	40,027,084	3,068,229	5,598,577	10,387,155
0924050 - 0924050 - Intercompany Property Insurance Exp	180,675	197,100	16,018	32,037	48,055
0925051 - 0925051 - Intercompany Gen Liab Expense	777,517	848,200	119,509	239,018	358,527
0931008 - 0931008 - A and G Rents IC	2,160,250	2,384,144	246,974	497,998	749,125
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompa	3,118,442	3,429,444	382,501	769,053	1,155,707
0417107 - 0417107 - Administrative Expenses	-	-	-	-	-
0426100 - 0426100 - Donations	1,404,438	1,466,075	229,042	308,266	477,902
0904001 - 0904001 - Bad Debt Expense	9	9	-	-	-
0920000 - 0920000 - A and G Salaries	35,804,921	43,183,545	2,823,443	5,692,061	7,273,423
0921100 - 0921100 - Employee Expenses	721,918	694,182	127,422	322,585	453,381
0921200 - 0921200 - Office Expenses	4,741,096	5,612,474	43,287	286,192	649,944
0921300 - 0921300 - Telephone and Telegraph Exp	1,079	1,243	220	232	384
0921400 - 0921400 - Computer Services Expenses	3,198,923	3,643,453	126,359	217,718	450,853
0921540 - 0921540 - Computer Rent (Go Only)	3,342,432	3,691,808	388,207	475,249	717,631
0921600 - 0921600 - Other	6,030	6,658	495	1,056	1,131
0921980 - 0921980 - Office Supplies and Expenses	11,303,700	12,569,032	1,049,189	1,927,802	2,980,419
0922000 - 0922000 - Admin Exp Transfer	4,255	5,048	429	1,031	1,637
0923000 - 0923000 - Outside Services Employed	28,093,659	41,158,284	1,460,761	4,044,965	5,279,214
0923980 - 0923980 - Outside Services Employee and	295,855	311,087	9,045	28,752	89,162
0924000 - 0924000 - Property Insurance	11,145	8,974	1,361	2,722	463
0924980 - 0924980 - Property Insurance For Corp.	754,651	823,256	62,743	125,485	188,228
0925000 - 0925000 - Injuries and Damages	1,165,957	1,285,609	393,735	551,596	694,608
0925100 - 0925100 - Accrued Inj and Damages	-	138	-	-	-
0925200 - 0925200 - Injuries and Damages - Other	64,438	67,664	3,280	6,759	21,554
0925980 - 0925980 - Injuries and Damages For Corp.	62,326	67,992	6,512	13,023	19,535
0928000 - 0928000 - Regulatory Expenses (Go)	6,049,292	6,709,395	539,968	1,079,936	1,619,904

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	611,223	744,006	874,918	972,857	1,173,610
0865000 - 0865000 - Maint of M and R Station Eq - Tran	652,802	825,522	966,372	1,093,798	1,239,001
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	1,802,969	2,230,896	2,663,147	3,043,338	3,417,641
0887000 - 0887000 - Maintenance of Mains	4,301,035	5,459,403	5,432,167	6,542,945	7,888,932
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	814,613	1,016,627	1,190,655	1,390,263	1,638,859
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	388,335	485,027	595,024	688,576	859,699
0892000 - 0892000 - Maintenance of Services	(26,060)	114,703	209,076	348,174	508,337
0893000 - 0893000 - Maint - Meters and House Regu	831,147	1,185,283	1,511,700	1,842,173	2,324,699
0894000 - 0894000 - Maint - Other Distribution Equi	45,624	60,845	83,262	120,756	163,536
0932000 - 0932000 - Maintenance of General Plant	606,645	708,962	819,220	905,346	997,869
0847600 - 0847600 - Maint LNG Compress Station Eq	-	-	-	-	-
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	328,239	417,305	506,511	603,553	684,106
0843200 - 0843200 - LNG Maint of Structures & Impr	-	-	-	-	535
0843400 - 0843400 - LNG Maint Purification Equip	-	-	-	4,703	4,703
0843500 - 0843500 - LNG Maint Liquefaction Equip	1,546	1,546	3,860	19,444	32,682
0843600 - 0843600 - LNG Maint Vaporization Equip	10,489	10,489	10,489	10,489	10,489
0843700 - 0843700 - LNG Main Compressor Equip	28,634	25,711	27,177	29,834	30,971
0843800 - 0843800 - LNG Maint Measure/Reg Equip	-	-	-	-	-
0843900 - 0843900 - LNG Maint Other Storage Equip	91,817	122,428	155,027	193,623	240,544
0891000 - 0891000 - Maint M&R Equip City Gate	43,093	54,371	63,993	69,220	75,083
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Main	14,126,994	18,677,470	21,827,282	25,203,876	29,584,548
0924050 - 0924050 - Intercompany Property Insurance Exp	64,073	80,092	96,110	112,128	128,147
0925051 - 0925051 - Intercompany Gen Liab Expense	478,036	597,545	717,054	836,562	956,071
0931008 - 0931008 - A and G Rents IC	1,006,861	1,263,651	1,518,778	1,774,487	2,036,154
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompa	1,548,970	1,941,287	2,331,942	2,723,178	3,120,372
0417107 - 0417107 - Administrative Expenses	-	-	-	-	-
0426100 - 0426100 - Donations	665,231	769,341	926,762	1,073,316	1,256,886
0904001 - 0904001 - Bad Debt Expense	-	-	-	-	-
0920000 - 0920000 - A and G Salaries	10,157,123	12,902,779	16,924,181	19,376,548	22,358,546
0921100 - 0921100 - Employee Expenses	489,276	624,492	768,543	769,353	990,834
0921200 - 0921200 - Office Expenses	1,296,635	1,411,980	2,265,135	2,294,567	2,669,748
0921300 - 0921300 - Telephone and Telegraph Exp	396	451	509	786	991
0921400 - 0921400 - Computer Services Expenses	508,091	602,997	860,573	1,162,129	1,369,647
0921540 - 0921540 - Computer Rent (Go Only)	964,148	1,192,751	1,412,267	1,620,517	1,861,150
0921600 - 0921600 - Other	1,488	1,248	2,259	3,857	4,039
0921980 - 0921980 - Office Supplies and Expenses	3,814,518	4,697,600	5,557,512	6,633,326	7,610,853
0922000 - 0922000 - Admin Exp Transfer	2,069	2,393	2,724	3,185	3,438
0923000 - 0923000 - Outside Services Employed	7,116,710	10,204,002	11,390,721	12,500,099	14,515,030
0923980 - 0923980 - Outside Services Employee and	95,316	121,855	129,696	137,436	146,407
0924000 - 0924000 - Property Insurance	1,824	3,185	9,652	11,670	13,031
0924980 - 0924980 - Property Insurance For Corp.	250,970	313,713	376,456	439,198	501,941
0925000 - 0925000 - Injuries and Damages	845,380	992,800	1,149,696	1,292,539	1,440,502
0925100 - 0925100 - Accrued Inj and Damages	-	-	-	-	-
0925200 - 0925200 - Injuries and Damages - Other	24,089	26,227	40,015	42,715	45,298
0925980 - 0925980 - Injuries and Damages For Corp.	26,046	32,558	39,069	45,581	52,093
0928000 - 0928000 - Regulatory Expenses (Go)	2,180,185	2,720,153	3,260,121	3,800,089	4,340,056

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	1,309,618	1,393,666	1,469,852	1,535,200	101,721
0865000 - 0865000 - Maint of M and R Station Eq - Tran	1,396,524	1,398,855	1,498,858	1,624,546	106,259
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	3,818,037	4,176,276	4,563,756	4,966,552	407,785
0887000 - 0887000 - Maintenance of Mains	8,242,911	9,343,751	10,347,359	10,818,093	1,361,987
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	1,817,622	1,923,646	2,128,982	2,311,274	238,714
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	983,528	1,104,256	1,232,182	1,354,176	138,071
0892000 - 0892000 - Maintenance of Services	623,272	752,255	802,048	960,858	35,315
0893000 - 0893000 - Maint - Meters and House Regu	2,711,965	2,980,531	3,123,257	3,295,372	256,745
0894000 - 0894000 - Maint - Other Distribution Equi	197,117	219,056	236,707	262,514	16,167
0932000 - 0932000 - Maintenance of General Plant	1,123,247	1,206,096	1,302,695	1,397,213	132,157
0847600 - 0847600 - Maint LNG Compress Station Eq	-	-	-	-	-
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	821,458	916,118	1,012,337	1,149,929	106,013
0843200 - 0843200 - LNG Maint of Structures & Impr	14,799	77,935	77,935	77,935	-
0843400 - 0843400 - LNG Maint Purification Equip	7,638	8,600	8,600	8,600	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	42,336	44,477	44,477	44,477	-
0843600 - 0843600 - LNG Maint Vaporization Equip	10,489	10,494	10,494	16,004	-
0843700 - 0843700 - LNG Main Compressor Equip	37,295	41,945	41,951	42,560	-
0843800 - 0843800 - LNG Maint Measure/Reg Equip	-	-	-	1,811	-
0843900 - 0843900 - LNG Maint Other Storage Equip	270,744	287,846	295,212	307,033	40,047
0891000 - 0891000 - Maint M&R Equip City Gate	79,721	85,768	89,730	92,371	6,955
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Main	32,443,429	35,460,672	38,589,439	40,732,664	3,570,458
0924050 - 0924050 - Intercompany Property Insurance Exp	144,165	160,183	176,202	192,220	22,648
0925051 - 0925051 - Intercompany Gen Liab Expense	1,075,580	1,195,089	1,314,598	1,434,107	100,075
0931008 - 0931008 - A and G Rents IC	2,306,275	2,563,314	2,817,734	3,081,324	267,458
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompa	3,526,020	3,918,587	4,308,534	4,707,651	390,182
0417107 - 0417107 - Administrative Expenses	-	-	-	-	-
0426100 - 0426100 - Donations	1,522,994	1,743,869	1,902,812	1,974,827	253,967
0904001 - 0904001 - Bad Debt Expense	-	-	-	-	-
0920000 - 0920000 - A and G Salaries	25,017,057	29,153,663	31,470,383	37,396,738	2,749,680
0921100 - 0921100 - Employee Expenses	1,080,831	1,235,224	1,360,013	1,160,106	195,492
0921200 - 0921200 - Office Expenses	3,587,701	3,854,312	4,693,055	5,705,238	295,566
0921300 - 0921300 - Telephone and Telegraph Exp	1,325	3,848	3,954	6,806	184
0921400 - 0921400 - Computer Services Expenses	1,536,006	1,547,451	1,789,139	1,839,142	173,302
0921540 - 0921540 - Computer Rent (Go Only)	2,122,932	2,347,521	2,657,539	2,954,461	453,629
0921600 - 0921600 - Other	5,688	6,637	6,830	7,959	32
0921980 - 0921980 - Office Supplies and Expenses	9,389,462	10,942,226	12,052,240	13,198,590	1,026,285
0922000 - 0922000 - Admin Exp Transfer	3,364	3,364	3,364	3,364	-
0923000 - 0923000 - Outside Services Employed	15,547,122	16,596,753	17,238,261	18,982,437	729,222
0923980 - 0923980 - Outside Services Employee and	157,991	160,553	180,277	179,505	11,144
0924000 - 0924000 - Property Insurance	10,873	12,234	13,595	11,437	907
0924980 - 0924980 - Property Insurance For Corp.	564,684	627,426	690,169	752,911	63,665
0925000 - 0925000 - Injuries and Damages	1,630,731	1,799,234	1,953,828	2,153,815	300,358
0925100 - 0925100 - Accrued Inj and Damages	-	100	100	200	138
0925200 - 0925200 - Injuries and Damages - Other	47,820	62,290	64,552	66,819	2,723
0925980 - 0925980 - Injuries and Damages For Corp.	58,604	65,116	71,627	78,139	9,281
0928000 - 0928000 - Regulatory Expenses (Go)	4,880,024	5,419,992	6,669,989	7,919,986	1,249,997

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	164,612	287,880
0865000 - 0865000 - Maint of M and R Station Eq - Tran	188,266	279,816
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	772,718	1,101,985
0887000 - 0887000 - Maintenance of Mains	2,392,263	3,040,884
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	434,549	580,618
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	238,312	335,132
0892000 - 0892000 - Maintenance of Services	102,620	203,684
0893000 - 0893000 - Maint - Meters and House Regu	485,276	797,149
0894000 - 0894000 - Maint - Other Distribution Equi	32,581	35,691
0932000 - 0932000 - Maintenance of General Plant	223,184	302,861
0847600 - 0847600 - Maint LNG Compress Station Eq	-	-
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	189,372	277,210
0843200 - 0843200 - LNG Maint of Structures & Impr	-	2,274
0843400 - 0843400 - LNG Maint Purification Equip	-	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	-	-
0843600 - 0843600 - LNG Maint Vaporization Equip	-	-
0843700 - 0843700 - LNG Main Compressor Equip	841	1,045
0843800 - 0843800 - LNG Maint Measure/Reg Equip	-	-
0843900 - 0843900 - LNG Maint Other Storage Equip	38,293	45,403
0891000 - 0891000 - Maint M&R Equip City Gate	14,825	18,420
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Main	6,658,693	9,337,440
0924050 - 0924050 - Intercompany Property Insurance Exp	45,297	67,945
0925051 - 0925051 - Intercompany Gen Liab Expense	200,151	300,226
0931008 - 0931008 - A and G Rents IC	530,781	798,064
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompa	776,229	1,166,235
0417107 - 0417107 - Administrative Expenses	-	-
0426100 - 0426100 - Donations	542,721	1,237,496
0904001 - 0904001 - Bad Debt Expense	-	-
0920000 - 0920000 - A and G Salaries	5,218,268	6,744,062
0921100 - 0921100 - Employee Expenses	415,330	282,664
0921200 - 0921200 - Office Expenses	689,614	1,487,079
0921300 - 0921300 - Telephone and Telegraph Exp	229	394
0921400 - 0921400 - Computer Services Expenses	273,732	542,653
0921540 - 0921540 - Computer Rent (Go Only)	577,934	898,438
0921600 - 0921600 - Other	449	709
0921980 - 0921980 - Office Supplies and Expenses	2,060,011	3,114,788
0922000 - 0922000 - Admin Exp Transfer	-	-
0923000 - 0923000 - Outside Services Employed	2,343,735	3,660,346
0923980 - 0923980 - Outside Services Employee and	22,463	104,494
0924000 - 0924000 - Property Insurance	2,564	1,900
0924980 - 0924980 - Property Insurance For Corp.	127,330	190,995
0925000 - 0925000 - Injuries and Damages	420,790	575,781
0925100 - 0925100 - Accrued Inj and Damages	138	138
0925200 - 0925200 - Injuries and Damages - Other	5,124	7,890
0925980 - 0925980 - Injuries and Damages For Corp.	15,839	22,397
0928000 - 0928000 - Regulatory Expenses (Go)	2,499,994	3,732,496

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-	-
0928052 - 0928052 - Employee Benefits	-	222	588	588	703
0928053 - 0928053 - Travel Expense (I)	-	1,512	1,487	1,615	1,815
0930150 - 0930150 - Miscellaneous Advertising Exp	6,677	13,178	23,653	43,095	49,127
0930200 - 0930200 - Misc General Expenses	(399,401)	93,936	1,471,297	1,913,579	2,168,597
0930210 - 0930210 - Industry Association Dues	322,539	322,678	322,678	322,678	322,678
0930220 - 0930220 - Exp of Servicing Securities	(142)	9,901	9,652	9,384	53,727
0930230 - 0930230 - Dues To Various Organizations	3,458	3,593	6,328	6,328	5,142
0930240 - 0930240 - Director'S Expenses	32,290	33,550	36,724	62,006	181,280
0930250 - 0930250 - Buy\Sell Transf Employee Homes	6,007	8,047	16,855	18,752	17,329
0930600 - 0930600 - Leased Circuit Charges - Other	-	-	-	-	-
0930700 - 0930700 - Research and Development	2,244	(2,043)	(1,451)	(1,368)	96
0930940 - 0930940 - General Expenses	(109,393)	119,482	446,623	593,165	595,962
0935100 - 0935100 - Maint General Plant-Elec	1,757	6,485	9,245	10,201	50,083
0935200 - 0935200 - Cust Infor and Computer Control	(25)	2,304	7,789	15,982	20,977
0931001 - 0931001 - Rents - AandG	992,811	1,968,082	3,103,386	4,147,789	5,194,196
0921110 - 0921110 - Relocation Expenses	-	-	558	558	1,060
0921900 - 0921900 - Office Supply And Exp-Partner	-	-	-	-	-
0928014 - 0928014 - Regulatory Commission Expenses	226,588	453,176	567,775	979,315	1,252,449
0929500 - 0929500 - Admin Exp Transf	(83,231)	(176,329)	(236,522)	(338,531)	(434,900)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	-	-	-	-	-
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC Rec	-	61	61	61	78
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	66	77	135	173	388
0921102 - 0921102 - Employee Exp - SC	-	-	-	-	-
0426300 - 0426300 - Penalties	3	60	60	60	60
0931003 - 0931003 - Lease Amortization Expense	-	-	-	-	-
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and Ge	8,452,249	16,894,238	30,806,571	40,644,781	50,999,776
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	21,023,941	49,097,134	82,117,904	107,911,410	135,267,861
0407000 - 0407000 - Amortization of Property Loss	64,590	129,181	193,771	258,361	322,952
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulatory l	64,590	129,181	193,771	258,361	322,952
0403002 - 0403002 - Depr - Expense	12,762,036	25,520,553	38,408,333	51,366,409	64,696,722
0403100 - 0403100 - Depr of Steam Prod Plant	-	-	-	-	-
0403500 - 0403500 - Depr of General Plant	-	-	-	-	-
0404200 - 0404200 - Amort of Elec Plt - Software	-	-	-	-	-
0404400 - 0404400 - Franchise Amortization	38,588	97,465	156,447	215,419	274,526
0418200 - 0418200 - Non - Util - Depreciation Expense	72	145	217	289	362
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	12,800,696	25,618,163	38,564,997	51,582,118	64,971,610
DEPREC_AND_AMORTIZ - Depreciation and Amortization	12,865,287	25,747,344	38,758,768	51,840,479	65,294,561
0408000 - 0408000 - NC Property Tax - Electric	1,601,250	3,202,500	4,803,750	6,405,000	8,006,250
0408040 - 0408040 - NC Property Tx - Misc NonUtility	36,923	73,845	110,768	147,690	184,613
0408100 - 0408100 - Franchise Tax - Electric	-	-	-	-	-
0408120 - 0408120 - Franchise Tax - Non Electric	-	2	112	112	112
0408121 - 0408121 - Taxes Property - Operating	587,083	1,174,166	1,761,249	2,348,332	2,935,415
0408150 - 0408150 - State Unemployment Tax	22,439	42,966	71,678	73,908	74,893
0408151 - 0408151 - Federal Unemployment Tax	47,709	58,468	132,868	138,548	144,136

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-	1,328
0928052 - 0928052 - Employee Benefits	703	1,300	1,381	11,547	12,165
0928053 - 0928053 - Travel Expense (I)	2,151	4,405	5,241	5,259	11,730
0930150 - 0930150 - Miscellaneous Advertising Exp	51,531	54,564	68,763	193,983	204,097
0930200 - 0930200 - Misc General Expenses	3,441,394	4,114,336	5,829,557	6,071,383	7,559,590
0930210 - 0930210 - Industry Association Dues	322,678	322,678	322,678	322,678	322,678
0930220 - 0930220 - Exp of Servicing Securities	59,484	59,354	59,732	59,452	59,264
0930230 - 0930230 - Dues To Various Organizations	5,142	15,398	15,398	15,398	17,030
0930240 - 0930240 - Director'S Expenses	181,450	206,418	211,183	211,553	239,353
0930250 - 0930250 - Buy\Sell Transf Employee Homes	22,976	23,710	28,259	28,285	34,317
0930600 - 0930600 - Leased Circuit Charges - Other	-	-	-	-	-
0930700 - 0930700 - Research and Development	3,784	4,059	2,928	4,223	8,926
0930940 - 0930940 - General Expenses	769,225	976,341	1,169,881	1,356,101	1,597,342
0935100 - 0935100 - Maint General Plant-Elec	19,954	82,769	134,631	136,143	122,467
0935200 - 0935200 - Cust Infor and Computer Control	38,076	26,518	28,456	40,571	42,550
0931001 - 0931001 - Rents - AandG	6,271,982	7,320,873	8,354,606	8,417,107	9,353,499
0921110 - 0921110 - Relocation Expenses	6,849	6,849	6,849	6,849	6,849
0921900 - 0921900 - Office Supply And Exp-Partner	-	-	-	-	-
0928014 - 0928014 - Regulatory Commission Expenses	1,525,583	1,381,696	1,565,967	1,701,686	1,791,978
0929500 - 0929500 - Admin Exp Transf	(510,282)	(612,128)	(732,840)	(808,366)	(909,238)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	-	-	-	-	-
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC Rec	17	17	17	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	420	426	428	434	466
0921102 - 0921102 - Employee Exp - SC	-	-	-	-	-
0426300 - 0426300 - Penalties	117	162	162	162	162
0931003 - 0931003 - Lease Amortization Expense	-	-	-	-	-
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and Ge	66,389,935	75,362,774	88,498,271	98,541,305	110,670,944
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	166,742,660	191,492,027	222,775,274	252,230,136	282,602,135
0407000 - 0407000 - Amortization of Property Loss	387,542	452,132	516,722	581,312	645,903
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulatory L	387,542	452,132	516,722	581,312	645,903
0403002 - 0403002 - Depr - Expense	77,744,058	90,858,833	104,038,877	117,285,855	130,723,601
0403100 - 0403100 - Depr of Steam Prod Plant	-	-	-	-	-
0403500 - 0403500 - Depr of General Plant	-	-	-	-	-
0404200 - 0404200 - Amort of Elec Plt - Software	-	-	-	-	-
0404400 - 0404400 - Franchise Amortization	357,305	416,657	476,008	535,360	594,714
0418200 - 0418200 - Non - Util - Depreciation Expense	434	507	579	651	724
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	78,101,797	91,275,996	104,515,464	117,821,866	131,319,039
DEPREC_AND_AMORTIZ - Depreciation and Amortization	78,489,339	91,728,128	105,032,186	118,403,179	131,964,941
0408000 - 0408000 - NC Property Tax - Electric	9,607,500	11,208,750	12,810,000	14,411,250	16,012,500
0408040 - 0408040 - NC Property Tx - Misc NonUtility	221,535	258,458	295,380	332,303	369,225
0408100 - 0408100 - Franchise Tax - Electric	-	-	-	-	-
0408120 - 0408120 - Franchise Tax - Non Electric	115	115	115	115	115
0408121 - 0408121 - Taxes Property - Operating	3,522,498	4,109,581	4,703,653	5,290,736	5,877,819
0408150 - 0408150 - State Unemployment Tax	23,643	24,362	24,756	24,998	25,256
0408151 - 0408151 - Federal Unemployment Tax	240,028	236,305	233,048	163,446	169,414

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0928032 - 0928032 - Prof Fees Outside Services	1,328	1,328	-	-	-
0928052 - 0928052 - Employee Benefits	12,165	12,384	419	419	703
0928053 - 0928053 - Travel Expense (I)	12,062	18,728	96	328	328
0930150 - 0930150 - Miscellaneous Advertising Exp	212,613	244,924	(16,355)	(13,487)	(10,918)
0930200 - 0930200 - Misc General Expenses	8,185,481	9,702,203	592,194	1,360,999	1,689,439
0930210 - 0930210 - Industry Association Dues	322,678	322,698	313,226	313,226	313,226
0930220 - 0930220 - Exp of Servicing Securities	71,199	71,272	(549)	(805)	(1,095)
0930230 - 0930230 - Dues To Various Organizations	18,486	17,497	2,411	2,059	2,059
0930240 - 0930240 - Director'S Expenses	242,501	280,449	32,316	26,671	28,657
0930250 - 0930250 - Buy\Sell Transf Employee Homes	48,707	60,049	(586)	7,485	12,276
0930600 - 0930600 - Leased Circuit Charges - Other	-	-	4	4	4
0930700 - 0930700 - Research and Development	9,174	11,264	6,354	7,082	7,371
0930940 - 0930940 - General Expenses	1,769,465	1,995,700	171,155	373,303	562,277
0935100 - 0935100 - Maint General Plant-Elec	119,030	245,647	3,110	6,339	40,718
0935200 - 0935200 - Cust Infor and Computer Control	41,874	51,906	(730)	3,659	3,744
0931001 - 0931001 - Rents - AandG	10,366,935	11,128,870	475,329	982,509	2,697,445
0921110 - 0921110 - Relocation Expenses	6,849	6,866	-	16	16
0921900 - 0921900 - Office Supply And Exp-Partner	-	-	-	-	-
0928014 - 0928014 - Regulatory Commission Expenses	1,960,199	2,128,420	451,157	703,378	955,594
0929500 - 0929500 - Admin Exp Transf	(1,043,056)	(1,167,760)	(139,994)	(270,829)	(411,346)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	-	-	-	405	646
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC Rec	-	-	-	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	523	605	2	36	55
0921102 - 0921102 - Employee Exp - SC	-	-	316	316	316
0426300 - 0426300 - Penalties	162	162	-	(57)	(57)
0931003 - 0931003 - Lease Amortization Expense	-	-	21,685	(14,599)	(64,939)
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and Ge	119,384,500	146,439,138	9,177,053	18,573,886	26,745,891
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	308,965,791	356,900,735	26,467,627	53,193,683	80,283,895
0407000 - 0407000 - Amortization of Property Loss	710,493	775,086	-	-	-
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulatory L	710,493	775,086	-	-	-
0403002 - 0403002 - Depr - Expense	144,315,601	157,965,920	13,729,527	27,535,765	41,628,562
0403100 - 0403100 - Depr of Steam Prod Plant	-	-	-	-	-
0403500 - 0403500 - Depr of General Plant	-	-	-	-	-
0404200 - 0404200 - Amort of Elec Plt - Software	-	-	-	-	-
0404400 - 0404400 - Franchise Amortization	654,067	713,421	59,353	118,711	173,807
0418200 - 0418200 - Non - Util - Depreciation Expense	724	724	-	-	-
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	144,970,392	158,680,065	13,788,881	27,654,476	41,802,368
DEPREC_AND_AMORTIZ - Depreciation and Amortization	145,680,884	159,455,150	13,788,881	27,654,476	41,802,368
0408000 - 0408000 - NC Property Tax - Electric	17,613,750	19,215,000	1,790,750	3,165,813	4,956,563
0408040 - 0408040 - NC Property Tx - Misc NonUtility	406,148	424,459	38,284	76,568	114,852
0408100 - 0408100 - Franchise Tax - Electric	-	-	-	-	480,570
0408120 - 0408120 - Franchise Tax - Non Electric	115	115	-	52	2,162
0408121 - 0408121 - Taxes Property - Operating	6,464,902	7,051,985	616,250	(1,980,725)	(1,364,475)
0408150 - 0408150 - State Unemployment Tax	25,704	25,989	12,758	20,820	30,664
0408151 - 0408151 - Federal Unemployment Tax	175,845	291,470	48,480	58,379	(60,545)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-	-
0928052 - 0928052 - Employee Benefits	845	2,089	664	1,315	4,377
0928053 - 0928053 - Travel Expense (I)	2,758	2,758	2,579	2,879	-
0930150 - 0930150 - Miscellaneous Advertising Exp	17,054	55,091	66,673	76,083	102,776
0930200 - 0930200 - Misc General Expenses	1,815,268	2,207,055	2,045,961	2,501,497	2,408,381
0930210 - 0930210 - Industry Association Dues	313,226	313,226	313,226	313,226	313,226
0930220 - 0930220 - Exp of Servicing Securities	(1,095)	(1,679)	4,104	3,896	41,865
0930230 - 0930230 - Dues To Various Organizations	13,319	14,157	14,956	15,646	15,206
0930240 - 0930240 - Director'S Expenses	59,220	179,034	180,168	225,932	226,117
0930250 - 0930250 - Buy\Sell Transf Employee Homes	15,408	20,905	23,808	26,584	34,441
0930600 - 0930600 - Leased Circuit Charges - Other	4	4	4	4	4
0930700 - 0930700 - Research and Development	8,155	8,295	8,493	8,505	9,125
0930940 - 0930940 - General Expenses	775,356	1,012,250	1,252,480	1,511,971	1,858,700
0935100 - 0935100 - Maint General Plant-Elec	44,903	51,185	72,668	51,461	51,705
0935200 - 0935200 - Cust Infor and Computer Control	4,303	1,108	169	(3,917)	(9,799)
0931001 - 0931001 - Rents - AandG	3,080,793	3,767,219	4,510,382	5,285,729	6,033,554
0921110 - 0921110 - Relocation Expenses	16	16	16	16	16
0921900 - 0921900 - Office Supply And Exp-Partner	-	-	-	429	429
0928014 - 0928014 - Regulatory Commission Expenses	1,296,613	1,582,230	1,867,847	1,823,588	2,009,766
0929500 - 0929500 - Admin Exp Transf	(546,480)	(664,337)	(797,955)	(937,684)	(1,128,862)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	646	734	-	3	3
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC Rec	-	-	-	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	65	600	619	622	653
0921102 - 0921102 - Employee Exp - SC	316	316	316	316	316
0426300 - 0426300 - Penalties	70	70	70	70	70
0931003 - 0931003 - Lease Amortization Expense	(77,489)	(4,310)	(16,859)	(29,409)	(41,959)
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and Ge	35,262,765	45,168,542	54,666,278	62,085,673	71,110,597
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	104,979,745	133,505,025	163,022,567	186,338,415	214,313,880
0407000 - 0407000 - Amortization of Property Loss	-	-	-	-	-
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulatory L	-	-	-	-	-
0403002 - 0403002 - Depr - Expense	55,489,699	69,459,460	83,556,369	97,844,249	112,291,067
0403100 - 0403100 - Depr of Steam Prod Plant	-	-	-	-	-
0403500 - 0403500 - Depr of General Plant	-	-	-	-	-
0404200 - 0404200 - Amort of Elec Plt - Software	-	-	-	-	-
0404400 - 0404400 - Franchise Amortization	228,902	283,997	339,093	394,188	449,283
0418200 - 0418200 - Non - Util - Depreciation Expense	-	-	-	-	-
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	55,718,601	69,743,458	83,895,462	98,238,437	112,740,350
DEPREC_AND_AMORTIZ - Depreciation and Amortization	55,718,601	69,743,458	83,895,462	98,238,437	112,740,350
0408000 - 0408000 - NC Property Tax - Electric	6,747,313	8,383,479	10,143,312	11,903,145	13,662,978
0408040 - 0408040 - NC Property Tx - Misc NonUtility	153,136	191,420	229,704	267,988	306,272
0408100 - 0408100 - Franchise Tax - Electric	640,760	800,950	961,140	1,044,251	1,127,362
0408120 - 0408120 - Franchise Tax - Non Electric	2,162	2,162	2,162	2,162	2,162
0408121 - 0408121 - Taxes Property - Operating	(748,225)	(131,975)	484,275	1,100,525	1,716,775
0408150 - 0408150 - State Unemployment Tax	32,263	33,076	33,580	34,050	34,905
0408151 - 0408151 - Federal Unemployment Tax	(55,168)	(49,558)	43,916	40,186	36,644

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-	-
0928052 - 0928052 - Employee Benefits	14,687	17,139	17,139	29,119	1,602
0928053 - 0928053 - Travel Expense (I)	-	-	-	-	-
0930150 - 0930150 - Miscellaneous Advertising Exp	109,517	116,116	137,661	149,067	1,714
0930200 - 0930200 - Misc General Expenses	2,091,275	1,314,951	2,154,962	3,114,119	569,027
0930210 - 0930210 - Industry Association Dues	313,226	313,226	313,226	313,226	-
0930220 - 0930220 - Exp of Servicing Securities	41,865	50,374	57,002	56,351	-
0930230 - 0930230 - Dues To Various Organizations	15,206	15,206	18,956	20,274	1,030
0930240 - 0930240 - Director'S Expenses	226,194	255,430	255,638	287,521	25,689
0930250 - 0930250 - Buy\Sell Transf Employee Homes	32,455	38,979	42,172	49,819	16,031
0930600 - 0930600 - Leased Circuit Charges - Other	4	4	4	4	-
0930700 - 0930700 - Research and Development	9,252	10,001	10,217	10,979	253
0930940 - 0930940 - General Expenses	2,123,243	2,388,008	2,685,101	3,034,468	195,923
0935100 - 0935100 - Maint General Plant-Elec	54,788	75,408	85,226	72,207	13,168
0935200 - 0935200 - Cust Infor and Computer Control	463	(7,407)	(2,279)	(1,954)	356
0931001 - 0931001 - Rents - AandG	6,790,585	7,543,942	8,352,888	9,177,177	830,831
0921110 - 0921110 - Relocation Expenses	16	16	16	-	1,233
0921900 - 0921900 - Office Supply And Exp-Partner	429	429	429	429	-
0928014 - 0928014 - Regulatory Commission Expenses	2,203,904	2,339,988	2,519,166	2,855,548	304,369
0929500 - 0929500 - Admin Exp Transf	(1,315,754)	(1,484,009)	(1,642,351)	(1,795,662)	(195,838)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	3	3	1,076	-	-
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC Rec	-	-	-	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	653	653	653	660	49
0921102 - 0921102 - Employee Exp - SC	316	316	316	316	-
0426300 - 0426300 - Penalties	1,771	1,771	1,771	1,771	-
0931003 - 0931003 - Lease Amortization Expense	(54,508)	(75,520)	(116,082)	(117,515)	(22,112)
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and Ge	79,824,799	88,496,833	97,714,634	111,650,405	9,258,898
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	241,774,071	264,834,734	293,291,729	327,802,238	28,458,675
0407000 - 0407000 - Amortization of Property Loss	-	-	-	-	-
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulatory L	-	-	-	-	-
0403002 - 0403002 - Depr - Expense	126,970,662	141,682,367	155,687,211	169,509,645	14,029,624
0403100 - 0403100 - Depr of Steam Prod Plant	-	-	(114,858)	-	-
0403500 - 0403500 - Depr of General Plant	-	13,881	-	-	-
0404200 - 0404200 - Amort of Elec Plt - Software	-	-	708,462	1,747,131	886,661
0404400 - 0404400 - Franchise Amortization	504,379	559,474	613,587	639,208	25,621
0418200 - 0418200 - Non - Util - Depreciation Expense	-	-	-	-	-
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	127,475,041	142,255,721	156,894,403	171,895,984	14,941,906
DEPREC_AND_AMORTIZ - Depreciation and Amortization	127,475,041	142,255,721	156,894,403	171,895,984	14,941,906
0408000 - 0408000 - NC Property Tax - Electric	15,600,195	17,360,028	19,119,861	20,018,389	1,877,583
0408040 - 0408040 - NC Property Tx - Misc NonUtility	344,556	382,840	421,124	373,018	34,380
0408100 - 0408100 - Franchise Tax - Electric	1,530,852	1,613,963	1,697,074	1,780,185	83,111
0408120 - 0408120 - Franchise Tax - Non Electric	2,162	(7,923)	(7,923)	132,077	10,085
0408121 - 0408121 - Taxes Property - Operating	999,308	1,615,558	2,231,808	2,403,486	726,000
0408150 - 0408150 - State Unemployment Tax	35,198	35,714	36,470	36,708	22,469
0408151 - 0408151 - Federal Unemployment Tax	(44,661)	(38,336)	(32,172)	87,457	60,654

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0928032 - 0928032 - Prof Fees Outside Services	-	-
0928052 - 0928052 - Employee Benefits	1,602	2,067
0928053 - 0928053 - Travel Expense (I)	-	-
0930150 - 0930150 - Miscellaneous Advertising Exp	88,494	177,517
0930200 - 0930200 - Misc General Expenses	531,533	891,128
0930210 - 0930210 - Industry Association Dues	-	-
0930220 - 0930220 - Exp of Servicing Securities	(423)	(423)
0930230 - 0930230 - Dues To Various Organizations	12,633	14,209
0930240 - 0930240 - Director'S Expenses	27,509	27,796
0930250 - 0930250 - Buy\Sell Transf Employee Homes	19,906	26,131
0930600 - 0930600 - Leased Circuit Charges - Other	-	-
0930700 - 0930700 - Research and Development	602	760
0930940 - 0930940 - General Expenses	474,054	731,303
0935100 - 0935100 - Maint General Plant-Elec	20,170	32,203
0935200 - 0935200 - Cust Infor and Computer Control	726	1,127
0931001 - 0931001 - Rents - AandG	1,672,458	2,520,809
0921110 - 0921110 - Relocation Expenses	1,233	1,237
0921900 - 0921900 - Office Supply And Exp-Partner	-	-
0928014 - 0928014 - Regulatory Commission Expenses	581,406	827,948
0929500 - 0929500 - Admin Exp Transf	(386,514)	(581,958)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	-	-
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC Rec	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	838
0921101 - 0921101 - Employee Exp - NC	67	86
0921102 - 0921102 - Employee Exp - SC	-	-
0426300 - 0426300 - Penalties	-	-
0931003 - 0931003 - Lease Amortization Expense	(44,225)	(128,534)
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and Ge	18,217,498	27,148,963
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	54,622,006	80,519,695
0407000 - 0407000 - Amortization of Property Loss	-	-
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulatory L	-	-
0403002 - 0403002 - Depr - Expense	27,809,608	42,335,593
0403100 - 0403100 - Depr of Steam Prod Plant	-	-
0403500 - 0403500 - Depr of General Plant	-	-
0404200 - 0404200 - Amort of Elec Plt - Software	1,824,647	2,757,313
0404400 - 0404400 - Franchise Amortization	51,242	76,862
0418200 - 0418200 - Non - Util - Depreciation Expense	-	-
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	29,685,497	45,169,769
DEPREC_AND_AMORTIZ - Depreciation and Amortization	29,685,497	45,169,769
0408000 - 0408000 - NC Property Tax - Electric	3,755,166	5,632,749
0408040 - 0408040 - NC Property Tx - Misc NonUtility	68,760	103,140
0408100 - 0408100 - Franchise Tax - Electric	166,222	357,186
0408120 - 0408120 - Franchise Tax - Non Electric	10,085	10,085
0408121 - 0408121 - Taxes Property - Operating	1,452,000	2,178,000
0408150 - 0408150 - State Unemployment Tax	35,017	43,960
0408151 - 0408151 - Federal Unemployment Tax	60,616	(43,053)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0408152 - 0408152 - Employer FICA Tax	851,211	1,695,971	2,360,700	3,171,484	3,887,993
0408360 - 0408360 - SC Property Tax - Electric	513,583	1,028,559	1,542,142	2,055,725	2,569,308
0408470 - 0408470 - Franchise Tax	542,626	1,101,918	1,774,160	2,325,119	2,889,811
0408800 - 0408800 - Federal Highway Use Tax - Elec	-	15	16	16	16
0408820 - 0408820 - Misc NonUtility Tax	9	9	9	12	12
0408851 - 0408851 - Sales and Use Tax Exp	25,561	38,228	51,586	64,091	68,978
0408960 - 0408960 - Allocated Payroll Taxes	109,154	(107,500)	(250,266)	(352,243)	(487,918)
0408205 - 0408205 - Highway Use Tax	4,033	4,032	4,032	4,132	3,761
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	4,341,581	8,313,177	12,362,802	16,381,925	20,277,378
PROPERTY_AND_OTR_TAX - Property and Other Taxes	4,341,581	8,313,177	12,362,802	16,381,925	20,277,378
OPERATING_EXPENSES - Total Operating Expenses	167,760,246	268,726,720	392,054,017	467,102,798	530,852,228
0421200 - 0421200 - Loss on Disposal of Property	-	-	-	-	-
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss	-	-	-	-	-
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and	-	-	-	-	-
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	-	-	-	-	-
OPERATING_INCOME - Operating Income	78,316,371	133,186,443	160,892,772	174,174,783	174,147,259
0418010 - 0418010 - Eq In EarnUnconsol subsid TI1	644,684	1,471,522	2,051,119	1,754,270	2,438,557
722X_EQ_AFFIL - 722X_EQ_AFFIL - Equity of Affiliates	644,684	1,471,522	2,051,119	1,754,270	2,438,557
0421940 - 0421940 - Misc Income	5,176	240	3,538	6,946	10,294
0426200 - 0426200 - Life Insurance Expense	(654)	(1,439)	(2,224)	(3,009)	(3,794)
0417005 - 0417005 - Non-Utility Revenue	39,456	78,561	119,437	156,507	193,879
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	39,653	17,364	17,856	90,164	160,460
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(669,606)	(1,941,642)	(2,912,463)	(3,998,781)	(4,998,475)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	675,239	2,004,518	3,019,806	4,075,079	5,045,982
0417024 - 0417024 - Non-Util Exp	(2,651)	(124)	(1,816)	(1,816)	(1,816)
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expenses	(2,651)	(124)	(1,816)	(1,816)	(1,816)
0419110 - 0419110 - AFUDC Equity Component	-	-	-	(0)	(0)
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC and	-	-	-	(0)	(0)
0419240 - 0419240 - Miscellaneous Interest	(4)	41,573	41,573	41,601	41,601
0419040 - 0419040 - Interest Inc (sch M)	16,024	31,617	46,778	61,505	75,793
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	16,020	73,191	88,352	103,105	117,394
0419429 - 0419429 - IC Moneypool - Interest Inc	-	-	-	-	1,228
0419500 - 0419500 - I/C Interest Income	-	-	-	-	-
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interest Ir	-	-	-	-	1,228
OTHER_INCOME_AND_EXP - Other Income and Expenses	1,338,595	3,549,355	5,161,093	5,934,270	7,604,978
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	79,654,966	136,735,798	166,053,865	180,109,053	181,752,237
0427460 - 0427460 - PNG Interest Exp on LT Debt	7,344,263	14,621,140	22,029,406	29,458,974	36,908,135
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term Del	7,344,263	14,621,140	22,029,406	29,458,974	36,908,135
0431400 - 0431400 - Int/Other Notes and Acct Pay	1,856	3,556	5,462	7,331	9,288
0431900 - 0431900 - Interest Expense Other	-	-	175,000	175,000	175,000
0431921 - 0431921 - Other Interest - Customer Deposit	103,413	190,699	278,113	365,468	450,956
0431150 - 0431150 - Regulatory Interest Expense	(106,729)	(6,148)	169,173	410,169	677,884
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Othe	(1,460)	188,108	627,748	957,968	1,313,129
0428025 - 0428025 - Amortization of Debt Discount	4,036	8,072	12,108	16,144	20,180
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortization	4,036	8,072	12,108	16,144	20,180

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0408152 - 0408152 - Employer FICA Tax	4,611,679	5,398,643	6,433,871	7,239,459	8,079,106
0408360 - 0408360 - SC Property Tax - Electric	3,082,891	3,596,474	4,110,057	4,623,640	5,137,223
0408470 - 0408470 - Franchise Tax	3,447,636	4,009,829	4,585,752	5,154,809	5,867,317
0408800 - 0408800 - Federal Highway Use Tax - Elec	21	2,553	2,685	2,696	2,696
0408820 - 0408820 - Misc NonUtility Tax	12	14	14	14	16
0408851 - 0408851 - Sales and Use Tax Exp	53,924	66,586	(1,208,812)	(40,139)	(39,528)
0408960 - 0408960 - Allocated Payroll Taxes	(604,248)	(714,403)	(890,293)	(998,896)	(1,115,088)
0408205 - 0408205 - Highway Use Tax	3,761	3,776	3,776	3,776	3,803
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	24,210,995	28,201,041	31,104,002	36,208,204	40,389,873
PROPERTY_AND_OTR_TAX - Property and Other Taxes	24,210,995	28,201,041	31,104,002	36,208,204	40,389,873
OPERATING_EXPENSES - Total Operating Expenses	602,350,492	660,666,145	727,062,686	793,450,612	868,381,502
0421200 - 0421200 - Loss on Disposal of Property	-	-	(550)	(550)	(550)
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss	-	-	(550)	(550)	(550)
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and	-	-	(550)	(550)	(550)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	-	-	(550)	(550)	(550)
OPERATING_INCOME - Operating Income	165,763,785	163,668,405	154,444,519	147,055,104	152,807,872
0418010 - 0418010 - Eq In EarnUnconsol subsid TI1	3,055,819	3,864,046	4,719,134	5,590,272	6,284,276
722X_EQ_AFFIL - 722X_EQ_AFFIL - Equity of Affiliates	3,055,819	3,864,046	4,719,134	5,590,272	6,284,276
0421940 - 0421940 - Misc Income	13,673	17,039	21,899	25,280	970,596
0426200 - 0426200 - Life Insurance Expense	(4,580)	(5,365)	(6,150)	(6,935)	(7,720)
0417005 - 0417005 - Non-Utility Revenue	220,961	255,718	290,471	324,666	358,306
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	234,863	312,741	385,134	387,306	390,035
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(5,998,170)	(6,997,864)	(7,997,559)	(8,997,253)	(9,996,947)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	6,002,520	6,963,244	7,930,945	8,966,827	10,943,534
0417024 - 0417024 - Non-Util Exp	(1,816)	(1,816)	(1,816)	-	-
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expenses	(1,816)	(1,816)	(1,816)	-	-
0419110 - 0419110 - AFUDC Equity Component	(0)	-	-	-	148
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC and	(0)	-	-	-	148
0419240 - 0419240 - Miscellaneous Interest	41,601	41,601	41,605	41,605	41,605
0419040 - 0419040 - Interest Inc (sch M)	89,643	103,050	116,012	128,528	140,594
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	131,243	144,650	157,617	170,133	182,199
0419429 - 0419429 - IC Moneypool - Interest Inc	159,636	228,651	252,493	295,461	300,640
0419500 - 0419500 - I/C Interest Income	-	-	-	-	-
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interest Ir	159,636	228,651	252,493	295,461	300,640
OTHER_INCOME_AND_EXP - Other Income and Expenses	9,351,034	11,202,408	13,062,005	15,022,692	17,710,797
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	175,114,819	174,870,813	167,506,524	162,077,796	170,518,669
0427460 - 0427460 - PNG Interest Exp on LT Debt	44,344,722	51,801,624	59,260,186	66,845,476	74,577,683
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term Del	44,344,722	51,801,624	59,260,186	66,845,476	74,577,683
0431400 - 0431400 - Int/Other Notes and Acct Pay	11,208	13,218	14,845	16,343	17,913
0431900 - 0431900 - Interest Expense Other	348,611	348,611	348,611	657,044	657,044
0431921 - 0431921 - Other Interest - Customer Deposit	534,509	616,872	698,889	781,587	868,429
0431150 - 0431150 - Regulatory Interest Expense	946,103	1,162,620	1,372,454	2,249,146	2,526,491
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Othe	1,840,432	2,141,321	2,434,800	3,704,119	4,069,877
0428025 - 0428025 - Amortization of Debt Discount	24,216	28,252	32,287	36,323	40,359
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortization	24,216	28,252	32,287	36,323	40,359

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0408152 - 0408152 - Employer FICA Tax	8,699,726	9,559,419	806,805	1,608,290	2,765,339
0408360 - 0408360 - SC Property Tax - Electric	5,650,806	6,164,389	548,667	3,681,098	4,229,765
0408470 - 0408470 - Franchise Tax	6,546,411	7,221,247	635,137	1,284,903	1,564,712
0408800 - 0408800 - Federal Highway Use Tax - Elec	2,719	2,719	0	1	21
0408820 - 0408820 - Misc NonUtility Tax	16	16	1	1	1
0408851 - 0408851 - Sales and Use Tax Exp	(138,492)	(128,702)	17,566	37,586	90,130
0408960 - 0408960 - Allocated Payroll Taxes	(1,237,310)	(1,214,932)	(80,485)	(196,255)	(395,050)
0408205 - 0408205 - Highway Use Tax	3,803	3,803	3,406	41	3,401
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	44,214,142	48,616,978	4,437,619	7,756,569	12,418,109
PROPERTY_AND_OTR_TAX - Property and Other Taxes	44,214,142	48,616,978	4,437,619	7,756,569	12,418,109
OPERATING_EXPENSES - Total Operating Expenses	990,444,533	1,149,383,771	172,035,823	296,237,713	407,694,594
0421200 - 0421200 - Loss on Disposal of Property	(550)	(550)	-	-	-
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-	57,717
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss	(550)	(550)	-	-	(57,717)
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and	(550)	(550)	-	-	(57,717)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	(550)	(550)	-	-	(57,717)
OPERATING_INCOME - Operating Income	186,742,090	225,798,262	72,750,108	129,710,451	171,609,333
0418010 - 0418010 - Eq In EarnUnconsol subsid TI1	6,990,443	7,387,906	605,224	1,285,994	2,140,036
722X_EQ_AFFIL - 722X_EQ_AFFIL - Equity of Affiliates	6,990,443	7,387,906	605,224	1,285,994	2,140,036
0421940 - 0421940 - Misc Income	973,911	977,204	(66,688)	(66,663)	(61,984)
0426200 - 0426200 - Life Insurance Expense	(8,505)	(9,290)	(567)	(1,347)	(2,127)
0417005 - 0417005 - Non-Utility Revenue	391,322	423,680	32,315	64,915	97,433
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	393,347	394,295	1,395	1,913	1,913
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(10,996,642)	(11,996,336)	(1,527,929)	(2,813,871)	(4,220,807)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	11,977,034	13,012,216	1,492,729	2,811,557	4,256,468
0417024 - 0417024 - Non-Util Exp	-	-	-	-	-
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expenses	-	-	-	-	-
0419110 - 0419110 - AFUDC Equity Component	-	-	-	-	(116)
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC and	-	-	-	-	(116)
0419240 - 0419240 - Miscellaneous Interest	41,605	41,605	-	35	30
0419040 - 0419040 - Interest Inc (sch M)	140,594	163,369	10,704	20,948	30,730
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	182,199	204,974	10,704	20,983	30,760
0419429 - 0419429 - IC Moneypool - Interest Inc	300,640	300,640	-	-	-
0419500 - 0419500 - I/C Interest Income	-	-	-	-	-
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interest Ir	300,640	300,640	-	-	-
OTHER_INCOME_AND_EXP - Other Income and Expenses	19,450,315	20,905,735	2,108,657	4,118,533	6,427,149
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	206,192,405	246,703,997	74,858,765	133,828,984	178,036,482
0427460 - 0427460 - PNG Interest Exp on LT Debt	82,248,982	90,028,907	7,810,683	15,533,422	23,344,426
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term Del	82,248,982	90,028,907	7,810,683	15,533,422	23,344,426
0431400 - 0431400 - Int/Other Notes and Acct Pay	19,454	21,066	1,683	3,224	4,951
0431900 - 0431900 - Interest Expense Other	657,044	850,389	-	53,864	277,611
0431921 - 0431921 - Other Interest - Customer Deposit	959,313	1,145,117	3,101	104,163	206,101
0431150 - 0431150 - Regulatory Interest Expense	2,774,720	3,051,029	393,760	933,109	1,242,928
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Othe	4,410,531	5,067,601	398,544	1,094,360	1,731,591
0428025 - 0428025 - Amortization of Debt Discount	44,395	48,431	4,036	8,072	12,108
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortization	44,395	48,431	4,036	8,072	12,108

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0408152 - 0408152 - Employer FICA Tax	3,634,847	4,496,047	5,302,395	6,113,545	7,175,064
0408360 - 0408360 - SC Property Tax - Electric	4,778,432	5,327,099	5,875,766	6,424,433	6,973,100
0408470 - 0408470 - Franchise Tax	2,060,694	2,556,676	3,052,659	3,548,641	4,044,623
0408800 - 0408800 - Federal Highway Use Tax - Elec	34	34	34	2,828	2,847
0408820 - 0408820 - Misc NonUtility Tax	3	3	3	5	5
0408851 - 0408851 - Sales and Use Tax Exp	108,411	131,381	142,962	154,406	167,892
0408960 - 0408960 - Allocated Payroll Taxes	(541,082)	(839,400)	(876,954)	(1,004,350)	(1,218,996)
0408205 - 0408205 - Highway Use Tax	3,401	3,360	3,360	3,360	3,360
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	16,816,980	20,904,754	25,398,314	29,635,174	34,034,992
PROPERTY_AND_OTR_TAX - Property and Other Taxes	16,816,980	20,904,754	25,398,314	29,635,174	34,034,992
OPERATING_EXPENSES - Total Operating Expenses	474,199,938	540,224,088	610,451,721	666,675,132	730,019,803
0421200 - 0421200 - Loss on Disposal of Property	-	-	-	-	-
0421114 - 0421114 - Gain/Loss on Leases	57,717	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss	(57,717)	-	-	-	-
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and	(57,717)	-	-	-	-
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	(57,717)	-	-	-	-
OPERATING_INCOME - Operating Income	185,973,654	185,478,452	177,874,078	177,531,027	170,136,894
0418010 - 0418010 - Eq In EarnUnconsol subsid TI1	2,679,428	3,365,419	4,121,891	4,738,377	5,620,137
722X_EQ_AFFIL - 722X_EQ_AFFIL - Equity of Affiliates	2,679,428	3,365,419	4,121,891	4,738,377	5,620,137
0421940 - 0421940 - Misc Income	(61,986)	(61,828)	(60,487)	(60,413)	(60,052)
0426200 - 0426200 - Life Insurance Expense	(2,907)	(3,687)	(4,467)	(5,247)	(6,027)
0417005 - 0417005 - Non-Utility Revenue	130,054	162,078	194,333	226,381	257,767
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	71,913	142,419	205,418	275,418	345,418
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(5,627,742)	(7,034,678)	(8,441,613)	(9,798,482)	(11,155,351)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	5,626,803	6,996,195	8,374,507	9,694,279	11,013,675
0417024 - 0417024 - Non-Util Exp	-	-	-	-	-
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expenses	-	-	-	-	-
0419110 - 0419110 - AFUDC Equity Component	116	(116)	-	407	-
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC and	116	(116)	-	407	-
0419240 - 0419240 - Miscellaneous Interest	30	30	30	32	(9)
0419040 - 0419040 - Interest Inc (sch M)	40,049	48,900	57,282	65,193	72,628
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	40,079	48,930	57,312	65,224	72,619
0419429 - 0419429 - IC Moneypool - Interest Inc	-	-	18,595	19,244	19,244
0419500 - 0419500 - I/C Interest Income	-	-	-	-	-
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interest Ir	-	-	18,595	19,244	19,244
OTHER_INCOME_AND_EXP - Other Income and Expenses	8,346,425	10,410,428	12,572,306	14,517,532	16,725,675
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	194,320,080	195,888,881	190,446,385	192,048,559	186,862,569
0427460 - 0427460 - PNG Interest Exp on LT Debt	31,124,999	39,097,630	47,699,755	56,301,880	64,904,005
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term Del	31,124,999	39,097,630	47,699,755	56,301,880	64,904,005
0431400 - 0431400 - Int/Other Notes and Acct Pay	6,646	8,420	10,159	11,982	13,233
0431900 - 0431900 - Interest Expense Other	277,611	277,611	503,844	503,844	503,844
0431921 - 0431921 - Other Interest - Customer Deposit	307,006	405,465	501,926	596,844	691,020
0431150 - 0431150 - Regulatory Interest Expense	1,848,147	2,407,610	2,937,030	3,364,167	3,806,362
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Othe	2,439,411	3,099,106	3,952,960	4,476,837	5,014,460
0428025 - 0428025 - Amortization of Debt Discount	16,144	23,114	39,725	56,337	72,948
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortization	16,144	23,114	39,725	56,337	72,948

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0408152 - 0408152 - Employer FICA Tax	7,987,272	8,817,030	9,678,759	10,352,839	986,581
0408360 - 0408360 - SC Property Tax - Electric	9,146,638	9,695,305	10,243,972	5,624,965	507,000
0408470 - 0408470 - Franchise Tax	4,220,225	4,843,192	5,431,147	6,057,389	573,219
0408800 - 0408800 - Federal Highway Use Tax - Elec	2,847	2,870	2,905	2,905	-
0408820 - 0408820 - Misc NonUtility Tax	5	6	6	6	-
0408851 - 0408851 - Sales and Use Tax Exp	178,411	163,335	183,980	154,240	5,364
0408960 - 0408960 - Allocated Payroll Taxes	(1,444,676)	(1,711,179)	(1,733,781)	(1,705,109)	(193,531)
0408205 - 0408205 - Highway Use Tax	3,360	3,360	3,360	3,360	-
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	38,561,692	42,775,764	47,276,590	45,321,915	4,692,915
PROPERTY_AND_OTR_TAX - Property and Other Taxes	38,561,692	42,775,764	47,276,590	45,321,915	4,692,915
OPERATING_EXPENSES - Total Operating Expenses	791,325,583	853,157,726	957,694,792	1,076,577,847	119,303,132
0421200 - 0421200 - Loss on Disposal of Property	-	-	-	-	-
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss	-	-	-	-	-
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and	-	-	-	-	-
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	-	-	-	-	-
OPERATING_INCOME - Operating Income	164,950,070	177,709,695	225,360,442	304,485,369	90,980,242
0418010 - 0418010 - Eq In EarnUnconsol subsid TI1	6,333,251	7,048,262	7,775,889	8,473,848	691,369
722X_EQ_AFFIL - 722X_EQ_AFFIL - Equity of Affiliates	6,333,251	7,048,262	7,775,889	8,473,848	691,369
0421940 - 0421940 - Misc Income	(60,030)	(59,523)	(59,518)	1,501,768	10
0426200 - 0426200 - Life Insurance Expense	(6,807)	(7,586)	(8,366)	(9,146)	(544)
0417005 - 0417005 - Non-Utility Revenue	289,007	319,564	350,152	380,996	30,625
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	345,418	345,418	345,418	345,418	-
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(12,512,220)	(13,751,109)	(14,989,999)	(16,228,888)	(1,142,739)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	12,402,586	13,673,318	14,943,581	17,775,381	1,173,918
0417024 - 0417024 - Non-Util Exp	-	-	-	-	-
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expenses	-	-	-	-	-
0419110 - 0419110 - AFUDC Equity Component	-	-	-	-	-
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC and	-	-	-	-	-
0419240 - 0419240 - Miscellaneous Interest	(67)	(67)	782	843	-
0419040 - 0419040 - Interest Inc (sch M)	79,587	86,066	91,855	97,538	5,577
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	79,520	85,999	92,637	98,381	5,577
0419429 - 0419429 - IC Moneypool - Interest Inc	19,244	19,244	19,244	19,244	-
0419500 - 0419500 - I/C Interest Income	-	-	566,358	1,132,714	566,357
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interest Ir	19,244	19,244	585,602	1,151,958	566,357
OTHER_INCOME_AND_EXP - Other Income and Expenses	18,834,602	20,826,824	23,397,709	27,499,569	2,437,221
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	183,784,672	198,536,519	248,758,151	331,984,938	93,417,463
0427460 - 0427460 - PNG Interest Exp on LT Debt	73,506,130	82,108,255	90,615,016	99,217,141	8,602,125
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term Del	73,506,130	82,108,255	90,615,016	99,217,141	8,602,125
0431400 - 0431400 - Int/Other Notes and Acct Pay	14,440	15,706	16,947	18,246	1,340
0431900 - 0431900 - Interest Expense Other	732,563	732,563	732,563	980,797	-
0431921 - 0431921 - Other Interest - Customer Deposit	785,124	881,563	982,261	1,085,700	104,804
0431150 - 0431150 - Regulatory Interest Expense	4,183,316	4,402,908	4,561,318	4,697,491	85,806
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Othe	5,715,444	6,032,741	6,293,090	6,782,233	191,950
0428025 - 0428025 - Amortization of Debt Discount	89,560	106,171	122,783	139,394	16,611
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortization	89,560	106,171	122,783	139,394	16,611

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0408152 - 0408152 - Employer FICA Tax	1,917,585	2,918,805
0408360 - 0408360 - SC Property Tax - Electric	1,014,000	(942,118)
0408470 - 0408470 - Franchise Tax	1,146,438	1,719,657
0408800 - 0408800 - Federal Highway Use Tax - Elec	-	21
0408820 - 0408820 - Misc NonUtility Tax	-	-
0408851 - 0408851 - Sales and Use Tax Exp	7,311	23,746
0408960 - 0408960 - Allocated Payroll Taxes	(258,522)	(425,996)
0408205 - 0408205 - Highway Use Tax	(9)	(9)
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	9,374,668	11,576,173
PROPERTY_AND_OTR_TAX - Property and Other Taxes	9,374,668	11,576,173
OPERATING_EXPENSES - Total Operating Expenses	226,490,600	299,509,008
0421200 - 0421200 - Loss on Disposal of Property	-	-
0421114 - 0421114 - Gain/Loss on Leases	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss	-	-
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and	-	-
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	-	-
OPERATING_INCOME - Operating Income	163,134,541	212,745,456
0418010 - 0418010 - Eq In EarnUnconsol subsid TI1	1,301,749	2,112,542
722X_EQ_AFFIL - 722X_EQ_AFFIL - Equity of Affiliates	1,301,749	2,112,542
0421940 - 0421940 - Misc Income	18	21
0426200 - 0426200 - Life Insurance Expense	(1,282)	(2,019)
0417005 - 0417005 - Non-Utility Revenue	61,003	-
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	-	-
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(2,541,931)	(3,812,897)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	2,604,234	3,814,937
0417024 - 0417024 - Non-Util Exp	-	-
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expenses	-	-
0419110 - 0419110 - AFUDC Equity Component	-	4,706,997
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC and	-	4,706,997
0419240 - 0419240 - Miscellaneous Interest	2,963	2,962
0419040 - 0419040 - Interest Inc (sch M)	11,048	16,411
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	14,010	19,373
0419429 - 0419429 - IC Moneypool - Interest Inc	-	-
0419500 - 0419500 - I/C Interest Income	1,132,714	1,699,071
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interest Ir	1,132,714	1,699,071
OTHER_INCOME_AND_EXP - Other Income and Expenses	5,052,707	12,352,919
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	168,187,248	225,098,375
0427460 - 0427460 - PNG Interest Exp on LT Debt	17,204,250	25,806,375
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term Del	17,204,250	25,806,375
0431400 - 0431400 - Int/Other Notes and Acct Pay	2,611	3,987
0431900 - 0431900 - Interest Expense Other	-	251,809
0431921 - 0431921 - Other Interest - Customer Deposit	210,074	315,429
0431150 - 0431150 - Regulatory Interest Expense	92,577	26,464
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other	305,261	597,689
0428025 - 0428025 - Amortization of Debt Discount	33,223	49,834
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortization	33,223	49,834

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0428100 - 0428100 - Amort of Debt Discount and Exp	95,906	191,812	287,718	383,625	479,531
0428165 - 0428165 - Amort on Loss of Reaquired Debt	19,857	39,713	59,570	79,427	99,283
0428021 - 0428021 - Amort of Deferred Debt Exp	11,094	26,803	42,512	58,221	73,930
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	126,856	258,328	389,800	521,272	652,744
0431000 - 0431000 - Int Exp - Taxes	21	21	21	474	474
0431550 - 0431550 - Interest Exp-Assign From Svc	6,130	11,390	20,675	32,504	42,441
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest	6,151	11,412	20,696	32,978	42,916
0430216 - 0430216 - IC Moneypool - Interest Exp	453,918	758,274	990,604	1,103,552	1,146,094
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Exp	453,918	758,274	990,604	1,103,552	1,146,094
0432000 - 0432000 - AFUDC Debt Component	(928,873)	(1,872,119)	(2,759,980)	(3,942,294)	(5,274,841)
0432021 - 0432021 - Post In Svc Carrying Charges	-	69	69	69	69
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capit	(928,873)	(1,872,050)	(2,759,911)	(3,942,225)	(5,274,772)
INTEREST_EXPENSE - Interest Expense	7,004,891	13,973,283	21,310,451	28,148,663	34,808,424
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before I	72,650,074	122,762,515	144,743,414	151,960,391	146,943,812
0409190 - 0409190 - Federal Income Tax - Electric CY	-	36,285,956	39,412,626	39,412,626	38,437,761
0409191 - 0409191 - Federal Income Tax - Electric PY	-	-	-	-	-
0409220 - 0409220 - Federal Income Tax - NonUtility CY	-	(2,385,249)	(3,708,192)	(1,572,299)	(6,728,266)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-	-	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	-	33,900,708	35,704,434	37,840,327	31,709,495
0409102 - 0409102 - SIT Exp - Utility	-	6,197,367	6,526,506	6,526,506	4,493,922
0409104 - 0409104 - Current State Income Tax - PY	-	-	-	-	-
0409202 - 0409202 - State Income Tax NonUtility	-	(455,420)	(707,582)	(707,582)	(1,282,631)
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	-	5,741,947	5,818,924	5,818,924	3,211,291
0410100 - 0410100 - Dfit: Utility: Current Year	-	51,264,279	61,672,886	61,672,886	65,027,412
0410105 - 0410105 - Dfit: Utility: Prior Year	-	-	-	-	-
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	-	3,337,440	3,342,259	3,342,259	3,827,001
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-	-	-
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	-	(60,855,701)	(69,131,708)	(69,131,708)	(68,357,843)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	-	-	-	-	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	-	(2,836,657)	(2,651,810)	(2,651,810)	(2,762,180)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-	-	-
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	-	-	-	-	-
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	-	(9,090,639)	(6,768,374)	(6,768,374)	(2,265,609)
0410102 - 0410102 - Dsit: Utility: Current Year	-	9,371,510	11,460,154	11,460,154	13,809,704
0410106 - 0410106 - Dsit: Utility: Prior Year	-	-	-	-	-
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	-	563,037	563,469	563,469	652,165
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-	-	-
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	-	(10,345,147)	(11,742,791)	(11,742,791)	(11,544,598)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	-	-	-	-	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	-	(478,394)	(444,392)	(444,392)	(457,584)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	-	-
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	-	(888,994)	(163,559)	(163,559)	2,459,687
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	-	-	-	-	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0428100 - 0428100 - Amort of Debt Discount and Exp	575,437	671,343	767,249	863,155	948,394
0428165 - 0428165 - Amort on Loss of Reaquired Debt	119,140	138,997	158,853	178,710	198,567
0428021 - 0428021 - Amort of Deferred Debt Exp	89,639	105,348	121,057	136,766	152,475
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	784,216	915,688	1,047,160	1,178,632	1,299,436
0431000 - 0431000 - Int Exp - Taxes	475	475	475	475	475
0431550 - 0431550 - Interest Exp-Assign From Svc	50,335	57,740	66,352	75,700	82,321
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest	50,809	58,214	66,826	76,175	82,796
0430216 - 0430216 - IC Moneypool - Interest Exp	1,215,425	1,215,425	1,226,035	1,253,444	1,277,902
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Exp	1,215,425	1,215,425	1,226,035	1,253,444	1,277,902
0432000 - 0432000 - AFUDC Debt Component	(6,823,661)	(8,718,224)	(10,899,114)	(13,124,755)	(14,211,356)
0432021 - 0432021 - Post In Svc Carrying Charges	69	69	69	69	69
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capit	(6,823,592)	(8,718,155)	(10,899,045)	(13,124,686)	(14,211,287)
INTEREST_EXPENSE - Interest Expense	41,436,228	47,442,368	53,168,249	59,969,483	67,136,766
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before I	133,678,591	127,428,444	114,338,275	102,108,313	103,381,902
0409190 - 0409190 - Federal Income Tax - Electric CY	34,483,779	34,483,779	27,530,007	(12,036,866)	(12,790,545)
0409191 - 0409191 - Federal Income Tax - Electric PY	-	-	44,168,501	44,168,501	42,443,793
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(8,528,262)	(9,153,504)	(11,284,838)	(13,088,013)	(14,491,117)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	963,618	963,618	964,659
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	25,955,517	25,330,275	61,377,288	20,007,239	16,126,790
0409102 - 0409102 - SIT Exp - Utility	3,693,701	3,693,701	2,272,173	1,880,952	2,236,061
0409104 - 0409104 - Current State Income Tax - PY	-	-	(1,898,765)	(1,898,765)	588,657
0409202 - 0409202 - State Income Tax NonUtility	(1,539,542)	(1,539,542)	(2,066,233)	(2,364,185)	(2,619,110)
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	(35,777)	(35,777)	(38,750)
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	2,154,159	2,154,159	(1,728,603)	(2,417,776)	166,858
0410100 - 0410100 - Dfit: Utility: Current Year	73,555,623	73,555,623	82,510,468	121,372,792	124,760,329
0410105 - 0410105 - Dfit: Utility: Prior Year	-	-	23,046,846	23,046,846	23,378,012
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	2,240,259	2,240,259	3,303,536	5,257,902	5,628,207
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	831,324	831,324	831,324
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	(74,213,261)	(74,213,261)	(77,431,692)	(82,473,960)	(83,220,390)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	-	-	(67,941,190)	(68,518,737)	(68,623,141)
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(844,964)	(844,964)	(957,269)	(1,861,647)	(1,912,514)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	(2,094,775)	(2,094,775)	(2,094,775)
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	-	-	-	-	-
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	737,656	737,656	(38,732,752)	(4,440,257)	(1,252,949)
0410102 - 0410102 - Dsit: Utility: Current Year	15,251,070	15,251,070	16,524,897	17,070,313	17,097,109
0410106 - 0410106 - Dsit: Utility: Prior Year	-	-	3,513,009	3,690,544	4,181,829
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	381,447	381,447	556,980	788,688	839,225
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	103,273	103,273	103,273
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(12,541,510)	(12,541,510)	(13,096,301)	(13,297,577)	(13,432,565)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	-	-	(1,821,759)	(1,821,759)	(3,413,660)
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(128,765)	(128,765)	(143,110)	(292,937)	(299,103)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	(98,657)	(98,657)	(98,657)
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	2,962,242	2,962,242	5,538,332	6,141,888	4,977,451
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	-	-	-	1,492,186	1,492,186
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	-	-	-	1,492,186	1,492,186

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0428100 - 0428100 - Amort of Debt Discount and Exp	1,033,633	1,118,872	85,239	170,478	255,716
0428165 - 0428165 - Amort on Loss of Reaquired Debt	218,423	238,280	19,857	39,713	59,570
0428021 - 0428021 - Amort of Deferred Debt Exp	168,185	183,894	15,709	31,418	49,156
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	1,420,241	1,541,045	120,805	241,609	364,443
0431000 - 0431000 - Int Exp - Taxes	497	503	17	17	17
0431550 - 0431550 - Interest Exp-Assign From Svc	91,928	100,228	33,661	69,985	114,995
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest	92,425	100,731	33,678	70,002	115,012
0430216 - 0430216 - IC Moneypool - Interest Exp	1,384,785	1,709,283	450,186	878,404	1,273,499
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Exp	1,384,785	1,709,283	450,186	878,404	1,273,499
0432000 - 0432000 - AFUDC Debt Component	(15,544,675)	(17,056,436)	(1,592,414)	(2,910,108)	(4,879,339)
0432021 - 0432021 - Post In Svc Carrying Charges	69	69	-	-	-
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capit	(15,544,606)	(17,056,367)	(1,592,414)	(2,910,108)	(4,879,339)
INTEREST_EXPENSE - Interest Expense	74,056,752	81,439,632	7,225,518	14,915,760	21,961,739
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before I	132,135,653	165,264,365	67,633,248	118,913,224	156,074,743
0409190 - 0409190 - Federal Income Tax - Electric CY	(16,946,536)	38,854,962	-	17,673,858	11,329,442
0409191 - 0409191 - Federal Income Tax - Electric PY	42,436,880	42,436,880	-	-	-
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(15,970,897)	(16,611,373)	-	903,506	(1,759,939)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	964,659	964,659	-	-	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	10,484,105	65,645,127	-	18,577,364	9,569,503
0409102 - 0409102 - SIT Exp - Utility	2,707,151	3,336,436	-	1,733,417	1,810,394
0409104 - 0409104 - Current State Income Tax - PY	608,410	608,410	-	-	-
0409202 - 0409202 - State Income Tax NonUtility	(2,888,770)	(3,167,270)	-	148,894	189,021
0409233 - 0409233 - Tax expense - state nonutility - PY	(38,750)	(38,750)	-	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	388,041	738,827	-	1,882,310	1,999,414
0410100 - 0410100 - Dfit: Utility: Current Year	141,275,277	101,983,575	-	23,556,220	51,139,623
0410105 - 0410105 - Dfit: Utility: Prior Year	23,382,379	23,382,379	-	-	-
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	6,048,878	9,837,674	-	883,843	6,210,570
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	831,324	831,324	-	-	-
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	(88,613,109)	(95,564,468)	-	(18,638,676)	(33,034,051)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	(68,621,196)	(68,621,196)	-	-	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(1,963,563)	(6,154,902)	-	(236,651)	(4,896,604)
0411241 - 0411241 - Other Deferred Taxes PY	(2,094,775)	(2,094,775)	-	-	-
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	(57,573)	52,970	-	(134,132)	(201,198)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	10,187,641	(36,347,420)	-	5,430,604	19,218,340
0410102 - 0410102 - Dsit: Utility: Current Year	19,130,393	20,513,576	-	5,248,949	8,780,944
0410106 - 0410106 - Dsit: Utility: Prior Year	4,181,829	4,181,829	-	-	-
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	898,337	1,664,947	-	146,888	1,015,776
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	103,273	103,273	-	-	-
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(14,702,340)	(16,644,220)	-	(3,133,496)	(5,576,720)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	(3,413,660)	(3,413,660)	-	-	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(305,300)	(1,015,790)	-	(35,214)	(826,098)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	(98,657)	(98,657)	-	-	-
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	5,793,876	5,291,297	-	2,227,128	3,393,902
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	1,492,186	1,492,186	-	-	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	1,492,186	1,492,186	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0428100 - 0428100 - Amort of Debt Discount and Exp	340,955	432,563	574,166	674,895	775,623
0428165 - 0428165 - Amort on Loss of Reaquired Debt	79,427	99,283	119,140	138,997	158,853
0428021 - 0428021 - Amort of Deferred Debt Exp	66,894	84,632	102,370	120,108	137,846
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	487,276	616,479	795,676	933,999	1,072,322
0431000 - 0431000 - Int Exp - Taxes	17	17	17	17	17
0431550 - 0431550 - Interest Exp-Assign From Svc	169,249	212,593	259,658	301,852	342,246
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest	169,266	212,610	259,675	301,869	342,263
0430216 - 0430216 - IC Moneypool - Interest Exp	1,668,566	2,033,050	2,150,191	2,232,791	2,519,649
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Exp	1,668,566	2,033,050	2,150,191	2,232,791	2,519,649
0432000 - 0432000 - AFUDC Debt Component	(6,912,280)	(9,167,951)	(11,438,310)	(13,738,459)	(16,065,978)
0432021 - 0432021 - Post In Svc Carrying Charges	-	-	-	-	-
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capit	(6,912,280)	(9,167,951)	(11,438,310)	(13,738,459)	(16,065,978)
INTEREST_EXPENSE - Interest Expense	28,993,382	35,914,037	43,459,670	50,565,253	57,859,669
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before I	165,326,698	159,974,843	146,986,714	141,483,306	129,002,900
0409190 - 0409190 - Federal Income Tax - Electric CY	11,329,442	(1,993,261)	(8,508,581)	(9,829,368)	(25,148,566)
0409191 - 0409191 - Federal Income Tax - Electric PY	-	-	-	-	(7,611,684)
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(1,759,939)	(1,500,038)	197,315	197,315	845,500
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-	-	(336,357)
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	9,569,503	(3,493,300)	(8,311,266)	(9,632,053)	(32,251,107)
0409102 - 0409102 - SIT Exp - Utility	1,810,394	463,821	(238,130)	(238,130)	(2,037,288)
0409104 - 0409104 - Current State Income Tax - PY	-	-	-	-	(1,382,897)
0409202 - 0409202 - State Income Tax NonUtility	189,021	247,314	454,162	454,162	575,383
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-	-	(65,787)
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	1,999,414	711,136	216,032	216,032	(2,910,588)
0410100 - 0410100 - Dfit: Utility: Current Year	51,139,623	68,419,694	77,184,445	77,184,445	91,777,840
0410105 - 0410105 - Dfit: Utility: Prior Year	-	-	-	-	21,339,315
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	6,210,570	7,413,459	8,271,631	8,271,631	9,643,272
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-	-	112,648
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	(33,034,051)	(37,453,873)	(44,046,799)	(44,046,799)	(47,070,699)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	-	-	-	-	(13,835,843)
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(4,896,604)	(5,073,157)	(5,368,827)	(5,368,827)	(5,626,784)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-	-	(196,485)
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	(201,198)	(335,330)	(605,601)	(605,601)	(1,095,793)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	19,218,340	32,970,794	35,434,848	35,434,848	55,047,470
0410102 - 0410102 - Dsit: Utility: Current Year	8,780,944	10,800,347	11,883,051	11,883,051	13,837,041
0410106 - 0410106 - Dsit: Utility: Prior Year	-	-	-	-	3,771,171
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	1,015,776	1,198,117	1,330,371	1,330,371	1,537,422
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-	-	15,322
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(5,576,720)	(6,329,322)	(7,450,739)	(7,450,739)	(8,520,096)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	-	-	-	-	(2,352,967)
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(826,098)	(851,071)	(898,224)	(898,224)	(933,324)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	-	(23,992)
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	3,393,902	4,818,071	4,864,459	4,864,459	7,330,578
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	-	-	-	-	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0428100 - 0428100 - Amort of Debt Discount and Exp	876,352	977,081	1,077,809	1,178,538	100,729
0428165 - 0428165 - Amort on Loss of Reaquired Debt	178,710	198,567	218,423	238,280	19,857
0428021 - 0428021 - Amort of Deferred Debt Exp	155,583	173,321	191,059	208,797	17,738
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	1,210,645	1,348,968	1,487,292	1,625,615	138,323
0431000 - 0431000 - Int Exp - Taxes	1,528	1,528	1,528	1,528	-
0431550 - 0431550 - Interest Exp-Assign From Svc	385,062	422,851	449,322	474,112	42,430
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest	386,591	424,379	450,850	475,641	42,430
0430216 - 0430216 - IC Moneypool - Interest Exp	2,969,154	3,500,098	4,127,658	4,879,605	729,423
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Exp	2,969,154	3,500,098	4,127,658	4,879,605	729,423
0432000 - 0432000 - AFUDC Debt Component	(18,652,828)	(21,273,522)	(23,556,140)	(25,753,385)	(2,303,111)
0432021 - 0432021 - Post In Svc Carrying Charges	-	-	-	-	-
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capit	(18,652,828)	(21,273,522)	(23,556,140)	(25,753,385)	(2,303,111)
INTEREST_EXPENSE - Interest Expense	65,224,695	72,247,090	79,540,549	87,366,244	7,417,751
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before I	118,559,977	126,289,428	169,217,602	244,618,694	85,999,712
0409190 - 0409190 - Federal Income Tax - Electric CY	(73,659,184)	(73,081,494)	(86,828,640)	(86,749,041)	-
0409191 - 0409191 - Federal Income Tax - Electric PY	(6,843,982)	(6,843,982)	(6,843,982)	(7,224,520)	-
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(2,896,700)	(1,781,922)	(2,835,250)	2,223,346	-
0409221 - 0409221 - Federal Income Tax - NonUtility PY	(336,357)	(336,357)	(336,357)	(336,357)	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	(83,736,223)	(82,043,755)	(96,844,229)	(92,086,573)	-
0409102 - 0409102 - SIT Exp - Utility	(3,191,376)	(3,191,376)	(4,123,510)	(2,342,486)	-
0409104 - 0409104 - Current State Income Tax - PY	(1,401,979)	(1,401,979)	99,140	29,963	-
0409202 - 0409202 - State Income Tax NonUtility	626,474	626,474	759,143	1,109,131	-
0409233 - 0409233 - Tax expense - state nonutility - PY	(65,787)	(65,787)	(65,787)	(65,787)	-
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-	(609)
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	(4,032,668)	(4,032,668)	(3,331,015)	(1,269,179)	(609)
0410100 - 0410100 - Dfit: Utility: Current Year	141,688,091	141,688,091	171,711,930	195,577,736	-
0410105 - 0410105 - Dfit: Utility: Prior Year	23,250,904	23,250,904	23,476,343	23,474,455	-
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	10,389,730	10,389,730	13,525,391	14,855,682	-
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	112,648	112,648	112,648	112,648	-
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	(51,448,415)	(51,448,415)	(59,277,651)	(68,696,013)	-
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	(17,893,695)	(17,893,695)	(17,811,870)	(17,446,368)	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(2,959,071)	(2,959,071)	(4,273,366)	(4,763,380)	-
0411241 - 0411241 - Other Deferred Taxes PY	(196,485)	(196,485)	(196,485)	(196,485)	-
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	(1,340,093)	(1,890,763)	(5,254,138)	(10,182,994)	-
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	101,603,613	101,052,943	122,012,802	132,735,282	-
0410102 - 0410102 - Dsit: Utility: Current Year	15,619,685	15,619,685	18,716,624	21,164,651	-
0410106 - 0410106 - Dsit: Utility: Prior Year	3,847,556	3,847,556	3,792,852	3,801,843	-
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	1,173,457	1,173,457	1,575,528	1,735,904	-
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	15,322	15,322	15,322	15,322	-
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(9,657,317)	(9,657,317)	(12,958,229)	(18,741,831)	-
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	(2,429,078)	(2,429,078)	(3,837,538)	(3,765,939)	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(475,007)	(475,007)	(692,927)	(772,724)	-
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	(23,992)	(23,992)	(23,992)	(23,992)	-
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	8,070,626	8,070,626	6,587,640	3,413,234	-
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	(0)	(0)	(0)	(0)	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	(0)	(0)	(0)	(0)	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0428100 - 0428100 - Amort of Debt Discount and Exp	201,457	302,186
0428165 - 0428165 - Amort on Loss of Reaquired Debt	39,713	59,570
0428021 - 0428021 - Amort of Deferred Debt Exp	35,476	56,017
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	276,646	417,773
0431000 - 0431000 - Int Exp - Taxes	-	-
0431550 - 0431550 - Interest Exp-Assign From Svc	81,441	135,353
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest	81,441	135,353
0430216 - 0430216 - IC Moneypool - Interest Exp	1,348,981	1,980,614
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Exp	1,348,981	1,980,614
0432000 - 0432000 - AFUDC Debt Component	(4,483,140)	(2,034,986)
0432021 - 0432021 - Post In Svc Carrying Charges	-	-
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capit	(4,483,140)	(2,034,986)
INTEREST_EXPENSE - Interest Expense	14,766,662	26,952,653
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before I	153,420,586	198,145,723
0409190 - 0409190 - Federal Income Tax - Electric CY	31,155,472	15,945,957
0409191 - 0409191 - Federal Income Tax - Electric PY	-	-
0409220 - 0409220 - Federal Income Tax - NonUtility CY	2,328,761	(8,965,394)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	33,484,233	6,980,563
0409102 - 0409102 - SIT Exp - Utility	-	1,297,815
0409104 - 0409104 - Current State Income Tax - PY	-	-
0409202 - 0409202 - State Income Tax NonUtility	-	112,886
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	(609)	(609)
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	(609)	1,410,092
0410100 - 0410100 - Dfit: Utility: Current Year	-	65,501,781
0410105 - 0410105 - Dfit: Utility: Prior Year	-	-
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	-	8,219,763
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	-	(40,160,620)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	-	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	-	(6,762,313)
0411241 - 0411241 - Other Deferred Taxes PY	-	-
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	(8,703,327)	(11,482,310)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	(8,703,327)	15,316,302
0410102 - 0410102 - Dsit: Utility: Current Year	-	11,981,446
0410106 - 0410106 - Dsit: Utility: Prior Year	-	-
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	-	1,393,068
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	-	(16,033,897)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	-	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	-	(1,142,685)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	-	(3,802,067)
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	-	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0411410 - 0411410 - Invest Tax Credit Adj - Electric	-	(22,980)	(34,470)	(34,470)	(57,450)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	-	(22,980)	(34,470)	(34,470)	(57,450)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operat	-	29,640,041	34,556,955	36,692,848	35,057,414
SEGMENT_MIN_INT - Net Income (Loss) attributable to NCI and Preferre	3,661	6,817	10,930	16,502	19,037
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributa	72,646,414	93,115,657	110,175,529	115,251,040	111,867,362
SEGMENT_MININT_REV - Reversal: Net Income (Loss) attributable to NCI a	(3,661)	(6,817)	(10,930)	(16,502)	(19,037)
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	72,650,074	93,122,474	110,186,458	115,267,543	111,886,398
4181107 - 4181107 - Earnings of Sub	0	-	(0)	(0)	0
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	0	-	(0)	(0)	0
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	0	-	(0)	(0)	0
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Disp c	-	-	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-	-	-
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net of	-	-	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	72,650,074	93,122,474	110,186,458	115,267,543	111,886,398
NET_INCOME_CONSOL - Consolidated Net Income	72,650,074	93,122,474	110,186,458	115,267,543	111,886,398
4265016 - 4265016 - Minority Interest Expense - HFM Calc	3,661	6,817	10,930	16,502	19,037
8560_MIN_INT - 8560_MIN_INT - Minority Interests	3,661	6,817	10,930	16,502	19,037
MINORITY_INTERESTS - Less: Net (Loss) Income Attributable to Noncontrolling	3,661	6,817	10,930	16,502	19,037
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	72,646,414	93,115,657	110,175,529	115,251,040	111,867,362
NET_INCOME - Net Income Attributable to Controlling Interest	72,646,414	93,115,657	110,175,529	115,251,040	111,867,362

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0411410 - 0411410 - Invest Tax Credit Adj - Electric	(68,941)	(68,941)	(91,921)	(103,411)	(114,901)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	(68,941)	(68,941)	(91,921)	(103,411)	(114,901)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operat	31,740,634	31,115,392	26,362,344	20,679,870	21,395,436
SEGMENT_MIN_INT - Net Income (Loss) attributable to NCI and Preferre	23,183	28,428	31,547	36,130	40,198
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributa	101,914,774	96,284,625	87,944,383	81,392,314	81,946,269
SEGMENT_MININT_REV - Reversal: Net Income (Loss) attributable to NCI a	(23,183)	(28,428)	(31,547)	(36,130)	(40,198)
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	101,937,957	96,313,053	87,975,931	81,428,444	81,986,467
4181107 - 4181107 - Earnings of Sub	0	0	0	-	0
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	0	0	0	-	0
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	0	0	0	-	0
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	(15,000)	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Disp c	-	(15,000)	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	(15,000)	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	(15,000)	-	-	-
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net of	-	(15,000)	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	101,937,957	96,298,053	87,975,931	81,428,444	81,986,467
NET_INCOME_CONSOL - Consolidated Net Income	101,937,957	96,298,053	87,975,931	81,428,444	81,986,467
4265016 - 4265016 - Minority Interest Expense - HFM Calc	23,183	28,428	31,547	36,130	40,198
8560_MIN_INT - 8560_MIN_INT - Minority Interests	23,183	28,428	31,547	36,130	40,198
MINORITY_INTERESTS - Less: Net (Loss) Income Attributable to Noncontrolling	23,183	28,428	31,547	36,130	40,198
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	101,914,774	96,269,625	87,944,383	81,392,314	81,946,269
NET_INCOME - Net Income Attributable to Controlling Interest	101,914,774	96,269,625	87,944,383	81,392,314	81,946,269

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0411410 - 0411410 - Invest Tax Credit Adj - Electric	(126,391)	(137,881)	-	(8,003)	(12,005)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	(126,391)	(137,881)	-	(8,003)	(12,005)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operat	28,219,458	36,682,137	-	28,109,403	34,169,154
SEGMENT_MIN_INT - Net Income (Loss) attributable to NCI and Preferre	44,334	47,636	4,060	6,933	11,049
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributa	103,871,861	128,534,592	67,629,187	90,796,888	121,894,540
SEGMENT_MININT_REV - Reversal: Net Income (Loss) attributable to NCI a	(44,334)	(47,636)	(4,060)	(6,933)	(11,049)
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	103,916,195	128,582,228	67,633,248	90,803,821	121,905,589
4181107 - 4181107 - Earnings of Sub	0	0	(0)	0	0
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	0	0	(0)	0	0
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	0	0	(0)	0	0
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Disp c	-	-	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-	-	-
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net of	-	-	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	103,916,195	128,582,228	67,633,248	90,803,821	121,905,589
NET_INCOME_CONSOL - Consolidated Net Income	103,916,195	128,582,228	67,633,248	90,803,821	121,905,589
4265016 - 4265016 - Minority Interest Expense - HFM Calc	44,334	47,636	4,060	6,933	11,049
8560_MIN_INT - 8560_MIN_INT - Minority Interests	44,334	47,636	4,060	6,933	11,049
MINORITY_INTERESTS - Less: Net (Loss) Income Attributable to Noncontrolling	44,334	47,636	4,060	6,933	11,049
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	103,871,861	128,534,592	67,629,187	90,796,888	121,894,540
NET_INCOME - Net Income Attributable to Controlling Interest	103,871,861	128,534,592	67,629,187	90,796,888	121,894,540

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0411410 - 0411410 - Invest Tax Credit Adj - Electric	(12,005)	(20,008)	(24,009)	(24,009)	(32,012)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	(12,005)	(20,008)	(24,009)	(24,009)	(32,012)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operat	34,169,154	34,986,693	32,180,063	30,859,276	27,184,339
SEGMENT_MIN_INT - Net Income (Loss) attributable to NCI and Preferre	15,156	17,648	21,086	25,825	28,844
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributa	131,142,388	124,970,502	114,785,564	110,598,205	101,789,717
SEGMENT_MININT_REV - Reversal: Net Income (Loss) attributable to NCI a	(15,156)	(17,648)	(21,086)	(25,825)	(28,844)
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	131,157,543	124,988,151	114,806,651	110,624,030	101,818,561
4181107 - 4181107 - Earnings of Sub	(0)	0	0	(0)	0
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	(0)	0	0	(0)	0
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	(0)	0	0	(0)	0
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Disp c	-	-	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-	-	-
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net of	-	-	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	131,157,543	124,988,151	114,806,651	110,624,030	101,818,561
NET_INCOME_CONSOL - Consolidated Net Income	131,157,543	124,988,151	114,806,651	110,624,030	101,818,561
4265016 - 4265016 - Minority Interest Expense - HFM Calc	15,156	17,648	21,086	25,825	28,844
8560_MIN_INT - 8560_MIN_INT - Minority Interests	15,156	17,648	21,086	25,825	28,844
MINORITY_INTERESTS - Less: Net (Loss) Income Attributable to Noncontrolling	15,156	17,648	21,086	25,825	28,844
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	131,142,388	124,970,502	114,785,564	110,598,205	101,789,717
NET_INCOME - Net Income Attributable to Controlling Interest	131,142,388	124,970,502	114,785,564	110,598,205	101,789,717

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0411410 - 0411410 - Invest Tax Credit Adj - Electric	(36,014)	(36,014)	(44,017)	(52,625)	-
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	(36,014)	(36,014)	(44,017)	(52,625)	-
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operat	21,869,334	23,011,132	28,381,181	42,740,139	(609)
SEGMENT_MIN_INT - Net Income (Loss) attributable to NCI and Preferre	32,357	37,207	40,125	43,691	3,880
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributa	96,658,286	103,241,089	140,796,297	201,834,863	85,996,440
SEGMENT_MININT_REV - Reversal: Net Income (Loss) attributable to NCI a	(32,357)	(37,207)	(40,125)	(43,691)	(3,880)
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	96,690,642	103,278,296	140,836,421	201,878,554	86,000,321
4181107 - 4181107 - Earnings of Sub	0	(0)	(0)	0	(0)
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	0	(0)	(0)	0	(0)
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	0	(0)	(0)	0	(0)
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Disp c	-	-	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-	-	-
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net of	-	-	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	96,690,642	103,278,296	140,836,421	201,878,554	86,000,321
NET_INCOME_CONSOL - Consolidated Net Income	96,690,642	103,278,296	140,836,421	201,878,554	86,000,321
4265016 - 4265016 - Minority Interest Expense - HFM Calc	32,357	37,207	40,125	43,691	3,880
8560_MIN_INT - 8560_MIN_INT - Minority Interests	32,357	37,207	40,125	43,691	3,880
MINORITY_INTERESTS - Less: Net (Loss) Income Attributable to Noncontrolling	32,357	37,207	40,125	43,691	3,880
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	96,658,286	103,241,089	140,796,297	201,834,863	85,996,440
NET_INCOME - Net Income Attributable to Controlling Interest	96,658,286	103,241,089	140,796,297	201,834,863	85,996,440

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0411410 - 0411410 - Invest Tax Credit Adj - Electric	-	(8,539)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	-	(8,539)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operat	24,780,297	19,896,351
SEGMENT_MIN_INT - Net Income (Loss) attributable to NCI and Preferre	8,371	10,195
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributa	128,631,918	178,239,177
SEGMENT_MININT_REV - Reversal: Net Income (Loss) attributable to NCI a	(8,371)	(10,195)
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	128,640,289	178,249,372
4181107 - 4181107 - Earnings of Sub	0	0
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	0	0
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	0	0
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Disp c	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net of	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	128,640,289	178,249,372
NET_INCOME_CONSOL - Consolidated Net Income	128,640,289	178,249,372
4265016 - 4265016 - Minority Interest Expense - HFM Calc	8,371	10,195
8560_MIN_INT - 8560_MIN_INT - Minority Interests	8,371	10,195
MINORITY_INTERESTS - Less: Net (Loss) Income Attributable to Noncontrolling	8,371	10,195
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	128,631,918	178,239,177
NET_INCOME - Net Income Attributable to Controlling Interest	128,631,918	178,239,177

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0131100 - 0131100 - Cash - Various Banks	671,306	89,457	39,619	56,804
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	(250,449)	-	3,298	-
0135100 - 0135100 - Wk Funds - Individuals (I)	45,472	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	5,120	1,935	602	-
0131240 - 0131240 - Cash BOA 0336 PNG	29,783,790	14,282,555	4,365,407	9,194,339
0131241 - 0131241 - Cash BOA 9617 PNG	8,907,961	8,920,461	8,922,116	8,922,236
0131242 - 0131242 - Cash BOA 8875 PNG	(27,994,090)	(526,254)	56,749	1,737,156
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	3,000	3,000	14,626
0131244 - 0131244 - Cash BOA 0460 PNG	1,037,475	1,145,770	1,220,478	653,461
0131245 - 0131245 - Cash WELLS 9479 PNG	11,010,168	(3,244)	7,398	6,648
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	7,359	6,841	2,872	2,872
0131248 - 0131248 - Cash BOA 9077 PNG	(165,594)	(8,218)	0	-
0131250 - 0131250 - Cash BOA 1639 PNG	53,465	(7,430,036)	(2,200,248)	(2,868,034)
0131255 - 0131255 - Cash BOA 7206 PNG	-	-	-	-
1111_CASH - 1111_CASH - Third Party Cash	23,111,982	16,482,267	12,421,291	17,720,107
CASHANDCASHEQUIV - Cash and Cash Equivalents	23,111,982	16,482,267	12,421,291	17,720,107
0142010 - 0142010 - Accounts Receivable	-	-	-	-
0142011 - 0142011 - Accounts Receivable Other	(167,215)	(200,264)	(285,662)	(27,239)
0143011 - 0143011 - A/R - Other - Gen Acctg	-	558	-	28,594
0143068 - 0143068 - Parking Funding Receivable	-	4	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	-	(1,427)	6,984	9,346
0143320 - 0143320 - Mar Billed - Edp	(588)	322,517	353,567	324,761
0173100 - 0173100 - Unbilled Revenue Receivable	91,672,909	48,509,214	44,860,084	18,267,260
0142801 - 0142801 - A/R-Passport Interface	-	-	82,872	155,817
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	5,352,883	5,391,679	2,389,499	3,441,305
0143155 - 0143155 - Other A/R - Miscelleneous	10,604,006	11,043,342	11,212,820	11,384,599
0184023 - 0184023 - Clearing Payroll Fixed Distr	(28,260)	(28,877)	(27,306)	(24,971)
0142998 - 0142998 -AR Other Than Electric	-	-	3,058,182	2,944,110
0142802 - 0142802 - A/R - Gas	260,679,618	234,519,189	187,792,352	149,118,142
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	368,113,353	299,555,935	249,443,390	185,621,723
0144330 - 0144330 - Allowance For Doubtful Account	(2,900,771)	(3,673,845)	(3,999,517)	(3,910,789)
0144700 - 0144700 - Prov for MARBS Uncollectibles	-	-	-	-
0144340 - 0144340 - Allowance - Service Plus	(26,606)	(26,349)	(2,000)	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(2,927,377)	(3,700,193)	(4,001,517)	(3,910,789)
0143640 - 0143640 - RCBP Admin A/R	41,004	41,004	41,004	41,004
0142001 - 0142001 - AR NON-REG	-	-	-	(1,021,502)
0143342 - 0143342 - Receivables Misc Transactions	-	12	-	-
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	41,004	41,016	41,004	(980,498)
TOTAL_RECEIVABLES - Receivables	365,226,979	295,896,758	245,482,877	180,730,436

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0131100 - 0131100 - Cash - Various Banks	77,356	(2,359)	23,148	38,285
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-	-
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-
0131240 - 0131240 - Cash BOA 0336 PNG	4,238,857	-	2,364,440	(869,785)
0131241 - 0131241 - Cash BOA 9617 PNG	8,922,490	9,121,051	9,121,051	9,121,051
0131242 - 0131242 - Cash BOA 8875 PNG	1,224,860	758,167	329,366	548,863
0131243 - 0131243 - Cash BOA 9620 PNG (I)	14,626	-	-	-
0131244 - 0131244 - Cash BOA 0460 PNG	694,408	567,575	374,308	(425,186)
0131245 - 0131245 - Cash WELLS 9479 PNG	68,696	-	-	71,253
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	2,872	2,872	2,872	2,572
0131248 - 0131248 - Cash BOA 9077 PNG	16,325	16,325	19	-
0131250 - 0131250 - Cash BOA 1639 PNG	(2,572,621)	(2,384,308)	(1,809,439)	(1,559,154)
0131255 - 0131255 - Cash BOA 7206 PNG	-	-	36,388	709,046
1111_CASH - 1111_CASH - Third Party Cash	12,687,867	8,079,322	10,442,152	7,636,944
CASHANDCASHEQUIV - Cash and Cash Equivalents	12,687,867	8,079,322	10,442,152	7,636,944
0142010 - 0142010 - Accounts Receivable	2,949,917	3,120,472	2,900,527	2,848,675
0142011 - 0142011 - Accounts Receivable Other	(97,102)	(64,725)	(120,906)	(212,050)
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	-	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	12,109	14,626	17,122	19,391
0143320 - 0143320 - Mar Billed - Edp	310,173	309,492	288,296	269,534
0173100 - 0173100 - Unbilled Revenue Receivable	3,543,478	5,190,508	3,207,148	3,169,783
0142801 - 0142801 - A/R-Passport Interface	384,800	189,965	223,281	241,944
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	305,102	376,020	468,917	555,927
0143155 - 0143155 - Other A/R - Miscelleneous	11,595,424	13,530,446	13,649,017	12,713,595
0184023 - 0184023 - Clearing Payroll Fixed Distr	(24,976)	(27,569)	(22,939)	2,858
0142998 - 0142998 -AR Other Than Electric	3,046,523	3,042,945	3,018,608	2,976,638
0142802 - 0142802 - A/R - Gas	104,616,054	81,527,813	66,637,445	49,682,228
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	126,641,503	107,209,994	90,266,516	72,268,525
0144330 - 0144330 - Allowance For Doubtful Account	(3,045,190)	(2,927,872)	(1,427,629)	(978,595)
0144700 - 0144700 - Prov for MARBS Uncollectibles	-	-	-	-
0144340 - 0144340 - Allowance - Service Plus	-	0	2,152	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(3,045,190)	(2,927,872)	(1,425,477)	(978,595)
0143640 - 0143640 - RCBP Admin A/R	19,504	19,504	24,504	24,504
0142001 - 0142001 - AR NON-REG	(960,365)	(969,939)	(969,939)	(969,939)
0143342 - 0143342 - Receivables Misc Transactions	-	-	-	-
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	(940,861)	(950,435)	(945,435)	(945,435)
TOTAL_RECEIVABLES - Receivables	122,655,452	103,331,687	87,895,604	70,344,496

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0131100 - 0131100 - Cash - Various Banks	4,695	28,663	33,925	(115,925)
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-	-
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-
0131240 - 0131240 - Cash BOA 0336 PNG	(932,856)	1,599,577	(1,961,749)	11,329,631
0131241 - 0131241 - Cash BOA 9617 PNG	9,121,051	9,121,051	121,051	121,051
0131242 - 0131242 - Cash BOA 8875 PNG	21,647	402,924	953,266	1,987,827
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-	-
0131244 - 0131244 - Cash BOA 0460 PNG	(1,034,313)	(1,377,394)	(2,609,681)	(3,452,308)
0131245 - 0131245 - Cash WELLS 9479 PNG	6,484	43,164	70,324	35,448
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	2,572	2,572	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	-	-	-	-
0131250 - 0131250 - Cash BOA 1639 PNG	(2,189,439)	(1,354,173)	(2,273,244)	(15,259,198)
0131255 - 0131255 - Cash BOA 7206 PNG	1,322,171	2,002,486	2,694,876	3,401,826
1111_CASH - 1111_CASH - Third Party Cash	6,322,011	10,468,868	(2,971,231)	(1,951,648)
CASHANDCASHEQUIV - Cash and Cash Equivalents	6,322,011	10,468,868	(2,971,231)	(1,951,648)
0142010 - 0142010 - Accounts Receivable	801,969	793,174	1,084,646	914,279
0142011 - 0142011 - Accounts Receivable Other	(197,014)	(261,590)	(237,243)	(191,231)
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	-	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	21,552	23,450	25,201	27,062
0143320 - 0143320 - Mar Billed - Edp	281,340	249,521	196,930	164,843
0173100 - 0173100 - Unbilled Revenue Receivable	2,740,732	20,351,005	52,791,844	73,447,022
0142801 - 0142801 - A/R-Passport Interface	351,458	380,261	488,106	489,317
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	565,780	666,658	744,785	758,631
0143155 - 0143155 - Other A/R - Miscelleneous	11,370,469	11,687,808	10,844,859	16,791,286
0184023 - 0184023 - Clearing Payroll Fixed Distr	3,312	2,867	6,205	7,355
0142998 - 0142998 -AR Other Than Electric	2,946,541	2,927,800	2,930,461	2,966,073
0142802 - 0142802 - A/R - Gas	51,508,089	36,609,641	97,272,197	160,034,152
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	70,394,227	73,430,595	166,147,991	255,408,790
0144330 - 0144330 - Allowance For Doubtful Account	(586,210)	(482,368)	(955,788)	(1,588,325)
0144700 - 0144700 - Prov for MARBS Uncollectibles	-	-	-	-
0144340 - 0144340 - Allowance - Service Plus	-	0	52	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(586,210)	(482,368)	(955,736)	(1,588,325)
0143640 - 0143640 - RCBP Admin A/R	24,504	24,504	24,504	34,256
0142001 - 0142001 - AR NON-REG	953,798	953,798	953,798	1,048,042
0143342 - 0143342 - Receivables Misc Transactions	-	-	-	-
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	978,301	978,301	978,301	1,082,298
TOTAL_RECEIVABLES - Receivables	70,786,318	73,926,529	166,170,557	254,902,762

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0131100 - 0131100 - Cash - Various Banks	55,121	(379,900)	104,719	27,968
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	2,183	-	-
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-
0131240 - 0131240 - Cash BOA 0336 PNG	(5,527,996)	5,260,974	(902,107)	3,860,640
0131241 - 0131241 - Cash BOA 9617 PNG	121,051	121,051	121,051	121,051
0131242 - 0131242 - Cash BOA 8875 PNG	1,409,938	2,681,312	2,042,727	1,608,612
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-	-
0131244 - 0131244 - Cash BOA 0460 PNG	982,504	982,504	982,504	982,504
0131245 - 0131245 - Cash WELLS 9479 PNG	49,724	40,428	1,174	51,902
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	-	-	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	-	-	-	-
0131250 - 0131250 - Cash BOA 1639 PNG	(10,811,936)	(10,371,817)	(2,643,668)	(3,267,628)
0131255 - 0131255 - Cash BOA 7206 PNG	(1,010,647)	(1,141,442)	(1,144,420)	(1,343,955)
1111_CASH - 1111_CASH - Third Party Cash	(14,732,241)	(2,804,708)	(1,438,021)	2,041,093
CASHANDCASHEQUIV - Cash and Cash Equivalents	(14,732,241)	(2,804,708)	(1,438,021)	2,041,093
0142010 - 0142010 - Accounts Receivable	1,037,493	985,591	789,117	505,003
0142011 - 0142011 - Accounts Receivable Other	(162,771)	(102,679)	(106,591)	(126,333)
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	-	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	28,844	30,619	30,947	32,747
0143320 - 0143320 - Mar Billed - Edp	155,025	152,103	134,195	93,012
0173100 - 0173100 - Unbilled Revenue Receivable	95,180,819	58,251,480	37,920,942	10,607,882
0142801 - 0142801 - A/R-Passport Interface	596,494	1,511,940	2,310,828	1,446,142
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	949,741	981,034	975,862	990,239
0143155 - 0143155 - Other A/R - Miscelleneous	18,466,817	18,812,416	22,310,132	22,549,166
0184023 - 0184023 - Clearing Payroll Fixed Distr	15,210	(497)	(487)	(6,848)
0142998 - 0142998 -AR Other Than Electric	3,027,249	3,083,446	3,139,267	3,076,609
0142802 - 0142802 - A/R - Gas	190,628,546	207,853,079	170,010,824	111,813,817
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	309,923,465	291,558,532	237,515,036	150,981,436
0144330 - 0144330 - Allowance For Doubtful Account	(2,414,188)	(3,286,664)	(3,737,916)	(3,729,217)
0144700 - 0144700 - Prov for MARBS Uncollectibles	-	-	-	-
0144340 - 0144340 - Allowance - Service Plus	0	0	0	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(2,414,188)	(3,286,664)	(3,737,916)	(3,729,217)
0143640 - 0143640 - RCBP Admin A/R	34,256	34,256	34,256	34,256
0142001 - 0142001 - AR NON-REG	1,048,042	1,048,042	1,097,544	1,097,544
0143342 - 0143342 - Receivables Misc Transactions	-	-	-	-
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	1,082,298	1,082,298	1,131,800	1,131,800
TOTAL_RECEIVABLES - Receivables	308,591,576	289,354,166	234,908,920	148,384,019

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0131100 - 0131100 - Cash - Various Banks	1,494	71,204	77,515	103,990
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-	-
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-
0131240 - 0131240 - Cash BOA 0336 PNG	(1,152,015)	(1,348,124)	1,090,027	(6,326,462)
0131241 - 0131241 - Cash BOA 9617 PNG	121,051	120,926	120,926	123,736
0131242 - 0131242 - Cash BOA 8875 PNG	1,028,524	718,079	629,741	437,045
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-	-
0131244 - 0131244 - Cash BOA 0460 PNG	942,892	942,892	942,892	942,892
0131245 - 0131245 - Cash WELLS 9479 PNG	170,524	11	105,220	(538,468)
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	-	-	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	-	-	-	-
0131250 - 0131250 - Cash BOA 1639 PNG	(1,583,385)	(3,390,702)	(1,506,563)	(1,455,363)
0131255 - 0131255 - Cash BOA 7206 PNG	(1,335,393)	(1,613,869)	(1,562,822)	(1,662,586)
1111_CASH - 1111_CASH - Third Party Cash	(1,806,308)	(4,499,583)	(103,064)	(8,375,216)
CASHANDCASHEQUIV - Cash and Cash Equivalents	(1,806,308)	(4,499,583)	(103,064)	(8,375,216)
0142010 - 0142010 - Accounts Receivable	567,979	758,197	753,442	881,435
0142011 - 0142011 - Accounts Receivable Other	(142,913)	(94,046)	(67,158)	(82,463)
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	-	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	34,486	36,337	38,257	39,947
0143320 - 0143320 - Mar Billed - Edp	28,469	(55,376)	(196,539)	(168,978)
0173100 - 0173100 - Unbilled Revenue Receivable	2,040,023	4,452,868	2,877,686	2,891,459
0142801 - 0142801 - A/R-Passport Interface	1,227,419	1,262,184	1,264,041	1,261,869
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	989,236	989,236	989,236	989,236
0143155 - 0143155 - Other A/R - Miscelleneous	23,069,205	25,221,642	21,959,296	22,250,794
0184023 - 0184023 - Clearing Payroll Fixed Distr	(2,526)	2,448	3,379	6,344
0142998 - 0142998 -AR Other Than Electric	3,112,641	3,184,985	3,140,888	3,157,225
0142802 - 0142802 - A/R - Gas	72,479,047	60,279,810	49,860,275	39,177,159
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	103,403,065	96,038,284	80,622,803	70,404,027
0144330 - 0144330 - Allowance For Doubtful Account	(3,134,304)	(2,361,115)	(1,601,418)	(955,256)
0144700 - 0144700 - Prov for MARBS Uncollectibles	-	-	-	-
0144340 - 0144340 - Allowance - Service Plus	0	0	0	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(3,134,304)	(2,361,115)	(1,601,418)	(955,256)
0143640 - 0143640 - RCBP Admin A/R	34,256	34,256	34,256	34,256
0142001 - 0142001 - AR NON-REG	1,097,544	945,819	945,819	945,819
0143342 - 0143342 - Receivables Misc Transactions	-	-	-	-
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	1,131,800	980,074	980,074	980,074
TOTAL_RECEIVABLES - Receivables	101,400,561	94,657,244	80,001,459	70,428,845

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0131100 - 0131100 - Cash - Various Banks	116,307	27,637	49,480	88,344
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-	-
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-
0131240 - 0131240 - Cash BOA 0336 PNG	545,643	(1,399,971)	5,317	1,246,166
0131241 - 0131241 - Cash BOA 9617 PNG	325,715	325,715	325,715	325,715
0131242 - 0131242 - Cash BOA 8875 PNG	658,580	478,404	(252,304)	1,546,131
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-	-
0131244 - 0131244 - Cash BOA 0460 PNG	942,892	942,892	942,892	141,537
0131245 - 0131245 - Cash WELLS 9479 PNG	(650,927)	494,650	266,130	23,328
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	-	-	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	-	-	0	0
0131250 - 0131250 - Cash BOA 1639 PNG	(1,501,148)	(2,251,256)	(1,295,893)	(26,120,758)
0131255 - 0131255 - Cash BOA 7206 PNG	(1,898,074)	(1,975,768)	(2,146,902)	(2,165,388)
1111_CASH - 1111_CASH - Third Party Cash	(1,461,012)	(3,357,697)	(2,105,566)	(24,914,924)
CASHANDCASHEQUIV - Cash and Cash Equivalents	(1,461,012)	(3,357,697)	(2,105,566)	(24,914,924)
0142010 - 0142010 - Accounts Receivable	944,777	1,031,741	771,742	808,158
0142011 - 0142011 - Accounts Receivable Other	(169,362)	(191,453)	(75,130)	(54,930)
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	-	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	42,956	44,751	47,105	49,457
0143320 - 0143320 - Mar Billed - Edp	(240,517)	(360,545)	(445,682)	(478,961)
0173100 - 0173100 - Unbilled Revenue Receivable	2,275,066	13,339,030	57,224,250	78,060,548
0142801 - 0142801 - A/R-Passport Interface	1,353,354	1,437,612	1,509,451	1,687,533
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	989,236	989,236	989,236	959,345
0143155 - 0143155 - Other A/R - Miscelleneous	23,564,959	22,818,272	22,886,595	24,583,860
0184023 - 0184023 - Clearing Payroll Fixed Distr	6,171	5,657	2,858	2,394
0142998 - 0142998 -AR Other Than Electric	3,144,807	3,100,388	3,158,115	3,220,583
0142802 - 0142802 - A/R - Gas	37,392,917	29,798,536	70,954,830	124,801,908
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	69,304,364	72,013,224	157,023,368	233,639,896
0144330 - 0144330 - Allowance For Doubtful Account	(4,637,791)	(4,650,841)	(5,341,118)	(5,749,115)
0144700 - 0144700 - Prov for MARBS Uncollectibles	-	-	-	-
0144340 - 0144340 - Allowance - Service Plus	0	0	0	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(4,637,791)	(4,650,841)	(5,341,118)	(5,749,115)
0143640 - 0143640 - RCBP Admin A/R	34,256	34,256	34,256	34,256
0142001 - 0142001 - AR NON-REG	1,010,270	1,010,270	1,010,270	991,918
0143342 - 0143342 - Receivables Misc Transactions	-	-	-	-
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	1,044,525	1,044,525	1,044,525	1,026,174
TOTAL_RECEIVABLES - Receivables	65,711,098	68,406,908	152,726,775	228,916,955

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0131100 - 0131100 - Cash - Various Banks	153,720	176,246	211,254
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-
0131240 - 0131240 - Cash BOA 0336 PNG	(404,097)	2,187,451	4,077,324
0131241 - 0131241 - Cash BOA 9617 PNG	-	-	-
0131242 - 0131242 - Cash BOA 8875 PNG	2,055,861	2,607,380	1,753,764
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-
0131244 - 0131244 - Cash BOA 0460 PNG	141,537	(310,276)	-
0131245 - 0131245 - Cash WELLS 9479 PNG	9,295	39,997	4,162,300
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	-	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	-	0	0
0131250 - 0131250 - Cash BOA 1639 PNG	(3,407,362)	(2,268,812)	(3,893,009)
0131255 - 0131255 - Cash BOA 7206 PNG	(2,301,197)	(2,417,167)	(2,601,941)
1111_CASH - 1111_CASH - Third Party Cash	(3,752,243)	14,819	3,709,691
CASHANDCASHEQUIV - Cash and Cash Equivalents	(3,752,243)	14,819	3,709,691
0142010 - 0142010 - Accounts Receivable	700,349	688,887	606,879
0142011 - 0142011 - Accounts Receivable Other	(144,147)	(139,209)	(48,980)
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-
0143068 - 0143068 - Parking Funding Receivable	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	51,688	68,710	71,044
0143320 - 0143320 - Mar Billed - Edp	(560,476)	(691,776)	172,639
0173100 - 0173100 - Unbilled Revenue Receivable	82,327,990	62,080,724	32,470,993
0142801 - 0142801 - A/R-Passport Interface	1,229,276	1,189,852	1,561,527
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	959,345	959,345	959,345
0143155 - 0143155 - Other A/R - Miscelleneous	25,870,688	25,866,406	24,388,505
0184023 - 0184023 - Clearing Payroll Fixed Distr	2,618	3,604	1,971
0142998 - 0142998 -AR Other Than Electric	3,227,648	3,235,065	3,202,403
0142802 - 0142802 - A/R - Gas	143,629,802	155,084,238	131,471,726
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	257,294,783	248,345,846	194,858,053
0144330 - 0144330 - Allowance For Doubtful Account	(6,691,211)	(7,291,398)	(7,894,279)
0144700 - 0144700 - Prov for MARBS Uncollectibles	-	-	(281,683)
0144340 - 0144340 - Allowance - Service Plus	0	0	0
0144101 - 0144101 - Allowance Credit Loss	(1,253,000)	(1,253,000)	(1,253,000)
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(7,944,211)	(8,544,398)	(9,428,962)
0143640 - 0143640 - RCBP Admin A/R	34,256	34,256	34,256
0142001 - 0142001 - AR NON-REG	991,918	991,918	1,032,790
0143342 - 0143342 - Receivables Misc Transactions	-	-	-
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	1,026,174	1,026,174	1,067,046
TOTAL_RECEIVABLES - Receivables	250,376,746	240,827,622	186,496,136

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0146000 - 0146000 - AR Intercompany Crossbill	(2,024,960)	(2,024,960)	(2,699,960)	(2,699,960)
0146501 - 0146501 - Intercompany Gas True-Up	7,958,974	7,572,898	7,791,277	7,617,696
0146009 - 0146009 - I/C AR Rollup	36,321,053	60,927,391	27,931,740	(27,454,083)
0146250 - 0146250 - IC Netting - Accts Receivable	33,045,744	25,894,429	34,808,880	90,867,113
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	75,300,811	92,369,758	67,831,937	68,330,766
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	-	-	-
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	-	-	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	75,300,811	92,369,758	67,831,937	68,330,766
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	-	-	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	-	-	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	-	-	-	-
0164100 - 0164100 - Storage Gas - Current Inventory	46,823,865	39,405,809	28,040,669	27,027,170
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	46,823,865	39,405,809	28,040,669	27,027,170
0154100 - 0154100 - Inventory	1,835,910	1,856,287	1,876,730	1,574,639
0163110 - 0163110 - Stores Expense	2,633,932	2,428,720	1,364,786	1,219,188
0154410 - 0154410 - Working Stock	(1,809,042)	(1,809,042)	(1,809,042)	(1,809,042)
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	2,660,800	2,475,965	1,432,475	984,785
TOTAL_INVENTORY - Inventory	49,484,666	41,881,774	29,473,145	28,011,955
0182962 - 0182962 - North Carolina Hedging Program	3,960,891	4,148,601	4,656,287	4,997,795
0182963 - 0182963 - TN Hedging Open Positions	391,327	333,814	313,536	304,972
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	4,352,218	4,482,414	4,969,823	5,302,767
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	9,867,089	9,867,089	9,867,089	9,867,089
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	238,280	238,280	238,280	238,280
0182323 - 0182323 - Rate Case Cost NC CUR	212,947	193,588	174,229	154,870
0182008 - 0182008 - Rate Case Cost TN Cur	89,984	89,984	89,984	89,984
0182498 - 0182498 - Current Environmental Costs TN	243,760	243,760	243,760	243,760
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,686,343	2,686,343	2,686,343
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	11,300,000	11,300,000	12,900,000	12,900,000
0182007 - 0182007 - Current Deferred O&M	975,220	975,220	991,268	991,268
0174120 - 0174120- Current TN Incentive Plan	233,574	39,180	(69,981)	(177,709)
0182499 - 0182499 - Current NCNG Pension and OPEB	64,840	58,946	53,051	47,156
0182501 - 0182501 - Current Environmental Costs NC	1,163,551	1,057,774	951,996	846,219
0182502 - 0182502 - Current Environmental Costs SC	45,270	40,240	35,210	30,180
0182514 - 0182514 - Misc ST Reg Assets	-	-	-	-
0182520 - 0182520 - Current NC PIM - Transmission	3,469,719	2,891,432	2,602,289	2,313,146
0182521 - 0182521 - Deferred Expense TN Flood	119,963	119,963	119,963	119,963
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	30,710,540	29,801,798	30,883,482	30,350,550
REG_ASSET_CURRNT - Regulatory Assets	35,062,758	34,284,212	35,853,305	35,653,317
0165100 - 0165100 - Unexpired Insurance	908,912	891,085	873,258	855,431

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0146000 - 0146000 - AR Intercompany Crossbill	(2,699,960)	(3,374,960)	(3,374,960)	(3,374,960)
0146501 - 0146501 - Intercompany Gas True-Up	7,609,300	7,526,692	7,611,931	7,549,962
0146009 - 0146009 - I/C AR Rollup	(22,383,459)	62,993,065	32,138,295	32,512,199
0146250 - 0146250 - IC Netting - Accts Receivable	83,882,198	3,751,973	30,063,201	41,663,722
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	66,408,080	70,896,771	66,438,467	78,350,924
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	8,134	1,718	-
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	-	8,134	1,718	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	66,408,080	70,904,905	66,440,185	78,350,924
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	-	76,655,000	31,883,000	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	-	76,655,000	31,883,000	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	-	76,655,000	31,883,000	-
0164100 - 0164100 - Storage Gas - Current Inventory	29,758,848	35,585,914	41,411,387	46,149,333
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	29,758,848	35,585,914	41,411,387	46,149,333
0154100 - 0154100 - Inventory	1,900,377	1,593,771	1,655,460	1,786,018
0163110 - 0163110 - Stores Expense	1,035,144	693,319	(934,703)	(838,137)
0154410 - 0154410 - Working Stock	(1,809,042)	125,966	(156,968)	(156,968)
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	1,126,479	2,413,056	563,789	790,914
TOTAL_INVENTORY - Inventory	30,885,327	37,998,971	41,975,175	46,940,246
0182962 - 0182962 - North Carolina Hedging Program	5,207,171	5,426,871	5,844,759	6,437,052
0182963 - 0182963 - TN Hedging Open Positions	291,440	290,675	316,578	355,798
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	5,498,611	5,717,546	6,161,337	6,792,850
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	9,867,089	9,867,089	9,867,089	9,867,089
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	238,280	238,280	238,280	238,280
0182323 - 0182323 - Rate Case Cost NC CUR	135,512	116,153	96,794	77,435
0182008 - 0182008 - Rate Case Cost TN Cur	89,984	89,984	89,984	89,984
0182498 - 0182498 - Current Environmental Costs TN	243,760	243,760	243,760	243,760
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,686,343	2,686,343	2,686,343
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	12,960,842	10,400,000	10,400,000	10,400,000
0182007 - 0182007 - Current Deferred O&M	991,268	1,007,580	1,007,580	1,007,580
0174120 - 0174120- Current TN Incentive Plan	(233,754)	(261,244)	800,837	778,224
0182499 - 0182499 - Current NCNG Pension and OPEB	41,262	35,367	29,473	23,578
0182501 - 0182501 - Current Environmental Costs NC	740,442	634,664	528,887	423,109
0182502 - 0182502 - Current Environmental Costs SC	25,150	20,120	15,090	10,060
0182514 - 0182514 - Misc ST Reg Assets	-	-	-	-
0182520 - 0182520 - Current NC PIM - Transmission	2,024,003	1,734,859	1,445,716	1,156,573
0182521 - 0182521 - Deferred Expense TN Flood	119,963	119,963	119,963	119,963
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	29,930,143	26,932,919	27,569,796	27,121,979
REG_ASSET_CURRNT - Regulatory Assets	35,428,754	32,650,465	33,731,133	33,914,829
0165100 - 0165100 - Unexpired Insurance	837,605	819,778	801,951	785,912

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0146000 - 0146000 - AR Intercompany Crossbill	(4,049,960)	(4,049,960)	(4,049,960)	2,197,753
0146501 - 0146501 - Intercompany Gas True-Up	8,013,040	8,328,210	7,793,943	7,596,154
0146009 - 0146009 - I/C AR Rollup	33,151,961	20,041,124	42,894,494	33,021,508
0146250 - 0146250 - IC Netting - Accts Receivable	31,932,646	46,511,354	35,761,011	38,454,986
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	69,047,687	70,830,729	82,399,487	81,270,401
0146006 - 0146006 - IC Moneypool - Interest Receiv	1,984	-	-	-
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	1,984	-	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	69,049,671	70,830,729	82,399,487	81,270,401
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	11,230,000	-	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	11,230,000	-	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	11,230,000	-	-	-
0164100 - 0164100 - Storage Gas - Current Inventory	49,439,389	52,566,125	73,538,557	67,541,363
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	49,439,389	52,566,125	73,538,557	67,541,363
0154100 - 0154100 - Inventory	1,830,335	1,877,884	1,901,523	1,910,483
0163110 - 0163110 - Stores Expense	(655,418)	(401,440)	(142,569)	48,946
0154410 - 0154410 - Working Stock	295	295	295	295
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	1,175,213	1,476,740	1,759,250	1,959,724
TOTAL_INVENTORY - Inventory	50,614,602	54,042,865	75,297,807	69,501,088
0182962 - 0182962 - North Carolina Hedging Program	6,973,308	7,025,131	5,296,361	(376,753)
0182963 - 0182963 - TN Hedging Open Positions	407,749	402,647	396,777	363,583
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	7,381,057	7,427,778	5,693,138	(13,171)
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	9,867,089	9,867,089	9,867,089	11,924,580
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	238,280	238,280	238,280	238,280
0182323 - 0182323 - Rate Case Cost NC CUR	58,076	38,718	19,359	-
0182008 - 0182008 - Rate Case Cost TN Cur	89,984	89,984	89,984	89,984
0182498 - 0182498 - Current Environmental Costs TN	243,760	243,760	243,760	243,760
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,686,343	2,686,343	2,686,343
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	7,400,000	7,400,000	7,400,000	8,400,000
0182007 - 0182007 - Current Deferred O&M	1,024,161	1,024,161	1,024,161	1,041,014
0174120 - 0174120- Current TN Incentive Plan	753,239	722,765	651,176	523,765
0182499 - 0182499 - Current NCNG Pension and OPEB	17,684	11,789	5,895	-
0182501 - 0182501 - Current Environmental Costs NC	317,332	211,555	105,777	1,269,328
0182502 - 0182502 - Current Environmental Costs SC	5,030	0	135,916	123,560
0182514 - 0182514 - Misc ST Reg Assets	-	-	-	-
0182520 - 0182520 - Current NC PIM - Transmission	867,430	578,286	289,143	3,469,719
0182521 - 0182521 - Deferred Expense TN Flood	119,963	119,963	119,963	119,963
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	23,688,371	23,232,693	22,876,846	30,130,296
REG_ASSET_CURRNT - Regulatory Assets	31,069,428	30,660,470	28,569,984	30,117,125
0165100 - 0165100 - Unexpired Insurance	769,873	753,834	737,795	721,756

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0146000 - 0146000 - AR Intercompany Crossbill	(4,694,974)	(4,694,974)	(5,264,974)	(5,245,190)
0146501 - 0146501 - Intercompany Gas True-Up	7,591,741	7,699,197	7,542,084	7,636,649
0146009 - 0146009 - I/C AR Rollup	45,839,780	(13,118,206)	31,066,038	17,319,139
0146250 - 0146250 - IC Netting - Accts Receivable	30,273,278	81,730,027	38,940,426	69,215,157
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	79,009,825	71,616,043	72,283,574	88,925,756
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	-	-	-
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	-	-	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	79,009,825	71,616,043	72,283,574	88,925,756
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	-	-	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	-	-	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	-	-	-	-
0164100 - 0164100 - Storage Gas - Current Inventory	48,062,379	35,648,339	23,530,305	20,777,073
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	48,062,379	35,648,339	23,530,305	20,777,073
0154100 - 0154100 - Inventory	1,919,991	1,919,991	2,015,716	2,064,575
0163110 - 0163110 - Stores Expense	(225,562)	(240,867)	(208,650)	(215,578)
0154410 - 0154410 - Working Stock	295	295	295	295
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	1,694,724	1,679,419	1,807,362	1,849,293
TOTAL_INVENTORY - Inventory	49,757,103	37,327,758	25,337,667	22,626,365
0182962 - 0182962 - North Carolina Hedging Program	(120,324)	76,429	397,096	947,226
0182963 - 0182963 - TN Hedging Open Positions	337,839	321,453	301,252	351,219
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	217,515	397,882	698,348	1,298,445
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	11,924,580	11,924,580	11,924,580	11,924,580
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	238,280	238,280	238,280	238,280
0182323 - 0182323 - Rate Case Cost NC CUR	-	-	-	-
0182008 - 0182008 - Rate Case Cost TN Cur	89,984	89,984	82,485	74,987
0182498 - 0182498 - Current Environmental Costs TN	243,760	243,760	223,447	203,134
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,686,343	2,462,481	2,238,619
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	8,400,000	8,400,000	5,600,000	5,600,000
0182007 - 0182007 - Current Deferred O&M	1,041,014	1,041,014	1,058,145	1,058,145
0174120 - 0174120- Current TN Incentive Plan	387,587	242,055	126,826	56,247
0182499 - 0182499 - Current NCNG Pension and OPEB	-	-	-	-
0182501 - 0182501 - Current Environmental Costs NC	1,163,551	1,057,774	951,996	846,219
0182502 - 0182502 - Current Environmental Costs SC	111,204	98,848	86,492	74,136
0182514 - 0182514 - Misc ST Reg Assets	-	-	-	-
0182520 - 0182520 - Current NC PIM - Transmission	3,180,575	2,891,432	2,602,289	2,313,146
0182521 - 0182521 - Deferred Expense TN Flood	119,963	119,963	109,966	99,969
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	29,586,841	29,034,033	25,466,987	24,727,461
REG_ASSET_CURRNT - Regulatory Assets	29,804,356	29,431,915	26,165,335	26,025,906
0165100 - 0165100 - Unexpired Insurance	705,717	689,678	673,639	657,600

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0146000 - 0146000 - AR Intercompany Crossbill	(5,306,153)	(5,306,153)	(5,306,153)	(5,306,153)
0146501 - 0146501 - Intercompany Gas True-Up	7,498,223	7,443,639	7,525,584	7,490,003
0146009 - 0146009 - I/C AR Rollup	72,619,259	34,183,638	45,721,608	88,707,259
0146250 - 0146250 - IC Netting - Accts Receivable	18,209,375	57,731,861	40,587,186	21,362,804
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	93,020,704	94,052,986	88,528,225	112,253,914
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	2,996	-	-
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	-	2,996	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	93,020,704	94,055,982	88,528,225	112,253,914
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	-	15,768,000	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	-	15,768,000	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	-	15,768,000	-	-
0164100 - 0164100 - Storage Gas - Current Inventory	24,196,679	29,452,439	34,593,935	38,276,082
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	24,196,679	29,452,439	34,593,935	38,276,082
0154100 - 0154100 - Inventory	2,076,322	3,423,254	3,423,299	3,541,203
0163110 - 0163110 - Stores Expense	(250,366)	(224,399)	(139,814)	40,463
0154410 - 0154410 - Working Stock	295	295	295	295
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	1,826,252	3,199,151	3,283,781	3,581,961
TOTAL_INVENTORY - Inventory	26,022,930	32,651,590	37,877,716	41,858,043
0182962 - 0182962 - North Carolina Hedging Program	1,177,357	2,297,421	2,540,039	2,771,343
0182963 - 0182963 - TN Hedging Open Positions	352,846	517,274	530,292	542,710
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	1,530,203	2,814,695	3,070,331	3,314,053
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	11,924,580	11,924,580	11,924,580	11,924,580
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	238,280	238,280	238,280	238,280
0182323 - 0182323 - Rate Case Cost NC CUR	-	-	-	-
0182008 - 0182008 - Rate Case Cost TN Cur	67,488	59,989	52,491	44,992
0182498 - 0182498 - Current Environmental Costs TN	182,820	162,507	142,194	121,880
0182627 - 0182627 - Current TN Deferred Pension	2,014,757	1,790,896	1,567,034	1,343,172
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	5,601,969	6,601,969	6,601,969	6,601,969
0182007 - 0182007 - Current Deferred O&M	1,058,145	1,075,558	1,075,558	1,075,558
0174120 - 0174120- Current TN Incentive Plan	23,953	1,270	1,644,402	1,625,685
0182499 - 0182499 - Current NCNG Pension and OPEB	-	-	-	-
0182501 - 0182501 - Current Environmental Costs NC	740,442	634,664	528,887	423,109
0182502 - 0182502 - Current Environmental Costs SC	61,780	49,424	37,068	24,712
0182514 - 0182514 - Misc ST Reg Assets	-	-	-	-
0182520 - 0182520 - Current NC PIM - Transmission	2,024,003	1,734,859	1,445,716	1,156,573
0182521 - 0182521 - Deferred Expense TN Flood	89,972	79,975	69,978	59,981
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	24,028,189	24,353,971	25,328,155	24,640,491
REG_ASSET_CURRNT - Regulatory Assets	25,558,392	27,168,665	28,398,486	27,954,544
0165100 - 0165100 - Unexpired Insurance	641,561	625,522	609,483	593,444

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0146000 - 0146000 - AR Intercompany Crossbill	(5,268,591)	(5,297,526)	(5,297,526)	(5,297,530)
0146501 - 0146501 - Intercompany Gas True-Up	7,537,283	7,576,176	8,271,231	8,339,634
0146009 - 0146009 - I/C AR Rollup	28,250,803	54,197,165	122,516,766	75,572,369
0146250 - 0146250 - IC Netting - Accts Receivable	55,299,267	42,905,821	49,207,221	8,494,035
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	85,818,761	99,381,636	174,697,692	87,108,508
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	-	-	-
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	-	-	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	85,818,761	99,381,636	174,697,692	87,108,508
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	-	-	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	-	-	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	-	-	-	-
0164100 - 0164100 - Storage Gas - Current Inventory	43,458,399	47,042,181	72,726,556	66,753,983
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	43,458,399	47,042,181	72,726,556	66,753,983
0154100 - 0154100 - Inventory	3,556,006	3,597,324	4,171,430	4,596,612
0163110 - 0163110 - Stores Expense	124,187	170,735	299,492	233,201
0154410 - 0154410 - Working Stock	295	295	295	295
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	3,680,488	3,768,355	4,471,218	4,830,109
TOTAL_INVENTORY - Inventory	47,138,887	50,810,536	77,197,774	71,584,091
0182962 - 0182962 - North Carolina Hedging Program	2,887,473	3,206,754	3,415,361	3,714,609
0182963 - 0182963 - TN Hedging Open Positions	534,684	546,061	531,445	507,316
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	3,422,156	3,752,815	3,946,805	4,221,925
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	11,924,580	11,924,580	11,924,580	11,815,527
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	238,280	238,280	238,280	238,280
0182323 - 0182323 - Rate Case Cost NC CUR	-	-	-	-
0182008 - 0182008 - Rate Case Cost TN Cur	37,493	29,995	22,496	14,997
0182498 - 0182498 - Current Environmental Costs TN	101,567	81,253	243,760	243,760
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,462,481	2,686,343	2,686,343
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	9,100,000	9,102,782	9,102,782	7,300,000
0182007 - 0182007 - Current Deferred O&M	1,093,257	1,093,257	1,949,818	238,003
0174120 - 0174120- Current TN Incentive Plan	1,606,058	1,583,034	1,436,232	1,190,172
0182499 - 0182499 - Current NCNG Pension and OPEB	-	-	-	-
0182501 - 0182501 - Current Environmental Costs NC	317,332	211,555	(13,954)	(13,954)
0182502 - 0182502 - Current Environmental Costs SC	12,356	0	193,925	176,295
0182514 - 0182514 - Misc ST Reg Assets	-	-	-	600,000
0182520 - 0182520 - Current NC PIM - Transmission	867,430	578,286	13,612,486	13,612,486
0182521 - 0182521 - Deferred Expense TN Flood	49,984	39,988	29,991	19,994
0182522 - 0182522 - Misc Current Reg Assets	-	-	438,414	438,414
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	28,034,680	27,345,491	41,865,151	38,560,317
REG_ASSET_CURRNT - Regulatory Assets	31,456,836	31,098,306	45,811,956	42,782,242
0165100 - 0165100 - Unexpired Insurance	577,405	561,366	545,326	529,287

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0146000 - 0146000 - AR Intercompany Crossbill	(5,297,526)	(5,297,526)	(5,297,526)
0146501 - 0146501 - Intercompany Gas True-Up	8,272,378	8,236,824	8,208,739
0146009 - 0146009 - I/C AR Rollup	15,222,927	5,299,926	69,037,669
0146250 - 0146250 - IC Netting - Accts Receivable	68,842,776	95,562,123	16,841,582
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	87,040,555	103,801,346	88,790,464
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	-	-
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	-	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	87,040,555	103,801,346	88,790,464
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	-	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	-	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	-	-	-
0164100 - 0164100 - Storage Gas - Current Inventory	53,473,566	38,377,282	33,713,669
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	53,473,566	38,377,282	33,713,669
0154100 - 0154100 - Inventory	4,581,933	4,518,219	4,543,199
0163110 - 0163110 - Stores Expense	331,517	411,796	445,542
0154410 - 0154410 - Working Stock	295	295	295
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	4,913,745	4,930,310	4,989,036
TOTAL_INVENTORY - Inventory	58,387,312	43,307,592	38,702,705
0182962 - 0182962 - North Carolina Hedging Program	3,024,324	3,294,073	3,583,839
0182963 - 0182963 - TN Hedging Open Positions	535,712	545,056	542,546
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	3,560,036	3,839,129	4,126,384
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	11,815,527	11,815,527	11,815,527
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	238,280	238,280	238,280
0182323 - 0182323 - Rate Case Cost NC CUR	-	-	-
0182008 - 0182008 - Rate Case Cost TN Cur	7,499	0	0
0182498 - 0182498 - Current Environmental Costs TN	243,760	203,133	182,820
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,238,619	2,014,757
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	7,300,000	7,300,000	7,700,000
0182007 - 0182007 - Current Deferred O&M	238,003	238,003	241,988
0174120 - 0174120- Current TN Incentive Plan	929,491	648,166	416,985
0182499 - 0182499 - Current NCNG Pension and OPEB	-	-	-
0182501 - 0182501 - Current Environmental Costs NC	(13,954)	(13,954)	(13,954)
0182502 - 0182502 - Current Environmental Costs SC	158,666	141,036	123,407
0182514 - 0182514 - Misc ST Reg Assets	600,000	600,000	600,000
0182520 - 0182520 - Current NC PIM - Transmission	13,612,486	13,612,486	13,612,486
0182521 - 0182521 - Deferred Expense TN Flood	9,997	(0)	(0)
0182522 - 0182522 - Misc Current Reg Assets	438,414	438,414	438,414
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	38,264,511	37,459,711	37,370,710
REG_ASSET_CURRNT - Regulatory Assets	41,824,547	41,298,840	41,497,094
0165100 - 0165100 - Unexpired Insurance	513,248	497,209	481,170

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0165400 - 0165400 - Misc Prepaid Expenses	44,000	326,220	1,241,907	1,097,581
0165513 - 0165513 - Prepaid Expense - Misc.	3,343,592	3,343,592	3,208,034	6,070,186
0165019 - 0165019 - St Gross Receipts - TN	1,387,291	1,238,333	1,089,374	940,415
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	5,683,795	5,799,229	6,412,573	8,963,613
0146992 - 0146992 - Federal Tax Refunds - Interco	9,882,083	(6,607,334)	-	-
0143992 - 0143992 - Fed Tax Receivable - Audit	20,865,508	8,435,086	3,811,672	3,811,672
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	30,747,591	1,827,752	3,811,672	3,811,672
0146994 - 0146994 - State Tax Refunds - Interco	(2,892,924)	-	-	-
0143970 - 0143970 - State Tax Refunds - External	14,897,468	-	8,267,044	921,444
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	12,004,544	-	8,267,044	921,444
0999998 - 0999998 - Allocations Suspense	-	7	-	7
0172004 - 0172004 - Rents Rec-Real Estate	5,596	5,596	5,596	2,798
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	5,596	5,603	5,596	2,805
0165075 - 0165075 - Interco Prepaid Insu SchM	958,192	871,083	783,975	696,867
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	958,192	871,083	783,975	696,867
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	1,615,634	1,016,771	1,262,780	1,014,734
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	1,615,634	1,016,771	1,262,780	1,014,734
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	1,615,634	1,016,771	1,262,780	1,014,734
OTHER_CURRENT_ASSETS - Other	51,015,352	9,520,439	20,543,640	15,411,135
CURRENT_ASSETS - Total Current Assets	599,202,548	490,435,208	411,606,194	345,857,716
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	10,368,754	10,376,619	10,366,921	10,368,754
0107000 - 0107000 - SCHM Cwip	229,148,316	243,875,712	261,979,479	302,331,431
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	239,517,071	254,252,330	272,346,400	312,700,186
0101000 - 0101000 - Property Plant and Equipment	5,559,258,337	5,565,367,849	5,563,418,220	5,566,173,148
0101499 - 0101499 - Asset Retirement Obligations	3,674	3,674	3,674	3,674
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
1718_PPE_OTHER - 1718_PPE_OTHER - Other	5,553,433,256	5,559,542,769	5,557,593,140	5,560,348,068
0106000 - 0106000 - Comp Const Unclassified	965,211,939	992,957,750	1,030,743,117	1,055,281,734
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	965,211,939	992,957,750	1,030,743,117	1,055,281,734
0121000 - 0121000 - NonUtil Prop - General	709,968	709,968	709,968	709,968
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	709,968	709,968	709,968	709,968
TOTAL_COST - Cost	6,758,872,234	6,807,462,816	6,861,392,625	6,929,039,955
0108499 - 0108499 - Aro Asset Accum Depreciation	6,564	13,980	21,396	28,812
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	6,564	13,980	21,396	28,812
0108000 - 0108000 - Accumulated DDandA - Ppande	(1,476,681,078)	(1,487,996,445)	(1,496,406,606)	(1,507,225,622)
0108600 - 0108600 - SCHM Retirement Wip	5,161,839	(1,893)	165,253	181,933
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(3,374,302)	(3,374,302)	(3,374,302)	(3,374,302)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(1,474,893,541)	(1,491,372,640)	(1,499,615,655)	(1,510,417,991)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(709,316)	(709,389)	(709,461)	(709,534)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0165400 - 0165400 - Misc Prepaid Expenses	953,255	808,929	664,603	520,277
0165513 - 0165513 - Prepaid Expense - Misc.	6,421,998	10,079,288	16,435,885	19,333,367
0165019 - 0165019 - St Gross Receipts - TN	791,456	642,497	482,304	1,601,900
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	9,004,313	12,350,492	18,384,743	22,241,456
0146992 - 0146992 - Federal Tax Refunds - Interco	-	8,924,250	-	-
0143992 - 0143992 - Fed Tax Receivable - Audit	3,811,672	2,787,413	3,811,672	3,811,672
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	3,811,672	11,711,663	3,811,672	3,811,672
0146994 - 0146994 - State Tax Refunds - Interco	-	3,191,196	-	-
0143970 - 0143970 - State Tax Refunds - External	921,444	7,260,810	921,444	918,050
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	921,444	10,452,006	921,444	918,050
0999998 - 0999998 - Allocations Suspense	(7)	(7)	-	-
0172004 - 0172004 - Rents Rec-Real Estate	2,798	2,798	2,798	4,298
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	2,791	2,791	2,798	4,298
0165075 - 0165075 - Interco Prepaid Insu SchM	609,758	522,650	435,542	348,433
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	609,758	522,650	435,542	348,433
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	1,665,937	1,657,076	1,548,962	2,664,605
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	1,665,937	1,657,076	1,548,962	2,664,605
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	1,665,937	1,657,076	1,548,962	2,664,605
OTHER_CURRENT_ASSETS - Other	16,015,914	36,696,677	25,105,160	29,988,514
CURRENT_ASSETS - Total Current Assets	284,081,394	366,317,026	297,472,409	267,175,954
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	10,368,754	10,368,754	10,368,754	10,368,754
0107000 - 0107000 - SCHM Cwip	357,122,493	399,810,793	428,306,068	459,673,683
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	367,491,247	410,179,547	438,674,823	470,042,437
0101000 - 0101000 - Property Plant and Equipment	5,565,548,860	5,568,385,288	5,580,487,166	5,580,765,737
0101499 - 0101499 - Asset Retirement Obligations	3,674	3,674	3,674	3,674
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
1718_PPE_OTHER - 1718_PPE_OTHER - Other	5,559,723,779	5,562,560,208	5,574,662,086	5,574,940,657
0106000 - 0106000 - Comp Const Unclassified	1,083,100,220	1,115,997,894	1,130,617,159	1,170,006,310
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	1,083,100,220	1,115,997,894	1,130,617,159	1,170,006,310
0121000 - 0121000 - NonUtil Prop - General	709,968	709,968	709,968	709,968
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	709,968	709,968	709,968	709,968
TOTAL_COST - Cost	7,011,025,214	7,089,447,616	7,144,664,035	7,215,699,371
0108499 - 0108499 - Aro Asset Accum Depreciation	36,228	43,644	51,060	58,475
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	36,228	43,644	51,060	58,475
0108000 - 0108000 - Accumulated DDandA - Ppande	(1,518,404,231)	(1,529,295,917)	(1,539,491,313)	(1,549,580,243)
0108600 - 0108600 - SCHM Retirement Wip	181,613	181,663	225,208	(259,729)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(3,374,302)	(3,374,302)	(3,374,302)	(3,374,302)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(1,521,596,920)	(1,532,488,556)	(1,542,640,408)	(1,553,214,274)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(709,606)	(709,678)	(709,751)	(709,823)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0165400 - 0165400 - Misc Prepaid Expenses	445,951	371,625	297,299	222,973
0165513 - 0165513 - Prepaid Expense - Misc.	21,367,570	23,351,404	3,208,034	3,208,034
0165019 - 0165019 - St Gross Receipts - TN	1,441,710	1,281,520	1,121,330	961,140
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	24,025,104	25,758,383	5,364,458	5,113,903
0146992 - 0146992 - Federal Tax Refunds - Interco	4,928,183	-	-	-
0143992 - 0143992 - Fed Tax Receivable - Audit	3,811,672	(0)	(0)	(0)
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	8,739,855	(0)	(0)	(0)
0146994 - 0146994 - State Tax Refunds - Interco	5,592,942	-	-	5,094,364
0143970 - 0143970 - State Tax Refunds - External	6,328,475	918,050	918,050	6,328,475
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	11,921,417	918,050	918,050	11,422,839
0999998 - 0999998 - Allocations Suspense	-	3,470	3,473	(2,441)
0172004 - 0172004 - Rents Rec-Real Estate	2,798	2,798	2,798	2,798
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	2,798	6,268	6,271	357
0165075 - 0165075 - Interco Prepaid Insu SchM	261,325	174,217	87,108	0
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	261,325	174,217	87,108	0
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	3,604,397	4,141,541	15,244,874	3,134,197
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	3,604,397	4,141,541	15,244,874	3,134,197
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	3,604,397	4,141,541	15,244,874	3,134,197
OTHER_CURRENT_ASSETS - Other	48,554,895	30,998,458	21,620,761	19,671,296
CURRENT_ASSETS - Total Current Assets	287,626,924	270,927,919	371,087,365	453,511,023
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	10,368,754	7,214,260	7,214,310	7,214,408
0107000 - 0107000 - SCHM Cwip	378,568,385	292,267,772	341,342,824	372,289,619
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	-	-	595,906	2,228,479
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	388,937,139	299,482,032	349,153,040	381,732,506
0101000 - 0101000 - Property Plant and Equipment	5,571,762,010	5,602,981,088	5,622,177,532	5,646,105,662
0101499 - 0101499 - Asset Retirement Obligations	3,674	3,674	3,674	5,710
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
1718_PPE_OTHER - 1718_PPE_OTHER - Other	5,565,936,929	5,597,156,007	5,616,352,452	5,640,282,618
0106000 - 0106000 - Comp Const Unclassified	1,309,036,616	1,432,221,976	1,448,951,774	1,463,578,917
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	1,309,036,616	1,432,221,976	1,448,951,774	1,463,578,917
0121000 - 0121000 - NonUtil Prop - General	709,968	709,968	709,968	709,968
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	709,968	709,968	709,968	709,968
TOTAL_COST - Cost	7,264,620,652	7,329,569,984	7,415,167,234	7,486,304,010
0108499 - 0108499 - Aro Asset Accum Depreciation	65,891	73,307	80,723	88,139
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	65,891	73,307	80,723	88,139
0108000 - 0108000 - Accumulated DDandA - Ppande	(1,548,752,158)	(1,555,463,623)	(1,566,403,055)	(1,571,048,910)
0108600 - 0108600 - SCHM Retirement Wip	(184,549)	(158,544)	(170,506)	(131,115)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(3,374,302)	(3,374,302)	(3,374,302)	(3,374,302)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(1,552,311,009)	(1,558,996,469)	(1,569,947,863)	(1,574,554,327)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(709,895)	(709,968)	(709,968)	(709,968)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0165400 - 0165400 - Misc Prepaid Expenses	454,647	424,321	1,294,664	1,145,942
0165513 - 0165513 - Prepaid Expense - Misc.	3,208,034	3,208,034	3,208,034	11,721,849
0165019 - 0165019 - St Gross Receipts - TN	800,950	640,760	480,570	320,380
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	5,169,348	4,962,793	5,656,907	13,845,771
0146992 - 0146992 - Federal Tax Refunds - Interco	-	-	-	-
0143992 - 0143992 - Fed Tax Receivable - Audit	(0)	(0)	(0)	(0)
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	(0)	(0)	(0)	(0)
0146994 - 0146994 - State Tax Refunds - Interco	-	-	3,644,715	-
0143970 - 0143970 - State Tax Refunds - External	918,050	918,050	6,339,295	918,050
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	918,050	918,050	9,984,010	918,050
0999998 - 0999998 - Allocations Suspense	-	737	(594)	160
0172004 - 0172004 - Rents Rec-Real Estate	2,798	2,798	2,798	2,798
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	2,798	3,535	2,204	2,958
0165075 - 0165075 - Interco Prepaid Insu SchM	1,490,800	1,355,273	1,219,745	1,084,218
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	1,490,800	1,355,273	1,219,745	1,084,218
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	2,988,651	3,001,340	1,809,275	1,405,940
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	2,988,651	3,001,340	1,809,275	1,405,940
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	2,988,651	3,001,340	1,809,275	1,405,940
OTHER_CURRENT_ASSETS - Other	10,569,646	10,240,990	18,672,141	17,256,937
CURRENT_ASSETS - Total Current Assets	463,000,266	435,166,164	375,929,616	305,260,075
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	7,214,383	7,214,447	7,214,522	7,214,602
0107000 - 0107000 - SCHM Cwip	398,548,152	400,251,304	442,020,262	462,547,139
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	2,471,574	2,775,208	3,729,027	4,756,318
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	408,234,110	410,240,959	452,963,810	474,518,058
0101000 - 0101000 - Property Plant and Equipment	5,654,025,364	5,710,975,219	5,788,603,954	5,797,146,691
0101499 - 0101499 - Asset Retirement Obligations	5,710	5,710	5,710	5,710
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
1718_PPE_OTHER - 1718_PPE_OTHER - Other	5,648,202,320	5,705,152,175	5,782,780,910	5,791,323,647
0106000 - 0106000 - Comp Const Unclassified	1,491,438,754	1,497,761,590	1,439,800,526	1,506,822,310
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	1,491,438,754	1,497,761,590	1,439,800,526	1,506,822,310
0121000 - 0121000 - NonUtil Prop - General	709,968	709,968	709,968	709,968
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	709,968	709,968	709,968	709,968
TOTAL_COST - Cost	7,548,585,151	7,613,864,692	7,676,255,215	7,773,373,984
0108499 - 0108499 - Aro Asset Accum Depreciation	83,893	79,647	75,401	71,155
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	83,893	79,647	75,401	71,155
0108000 - 0108000 - Accumulated DDandA - Ppande	(1,581,902,229)	(1,592,546,165)	(1,582,895,296)	(1,594,018,883)
0108600 - 0108600 - SCHM Retirement Wip	(296,566)	(287,714)	(334,189)	(538,025)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(3,374,302)	(3,374,302)	(3,374,302)	(3,374,302)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(1,585,573,096)	(1,596,208,181)	(1,586,603,787)	(1,597,931,210)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(709,968)	(709,968)	(709,968)	(709,968)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0165400 - 0165400 - Misc Prepaid Expenses	997,220	848,498	699,776	551,054
0165513 - 0165513 - Prepaid Expense - Misc.	16,964,289	21,987,070	26,531,897	26,677,774
0165019 - 0165019 - St Gross Receipts - TN	160,190	-	914,218	831,108
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	18,763,260	23,461,090	28,755,374	28,653,379
0146992 - 0146992 - Federal Tax Refunds - Interco	-	19,060,631	-	-
0143992 - 0143992 - Fed Tax Receivable - Audit	(0)	(0)	(0)	(0)
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	(0)	19,060,631	(0)	(0)
0146994 - 0146994 - State Tax Refunds - Interco	-	7,310,955	-	-
0143970 - 0143970 - State Tax Refunds - External	918,050	4,797,353	918,050	918,050
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	918,050	12,108,308	918,050	918,050
0999998 - 0999998 - Allocations Suspense	174	31	-	1,199
0172004 - 0172004 - Rents Rec-Real Estate	2,798	2,798	2,798	2,798
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	2,971	2,828	2,798	3,997
0165075 - 0165075 - Interco Prepaid Insu SchM	948,691	813,164	677,636	542,109
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	948,691	813,164	677,636	542,109
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	1,113,886	2,110,358	1,850,611	1,801,268
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	1,113,886	2,110,358	1,850,611	1,801,268
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	1,113,886	2,110,358	1,850,611	1,801,268
OTHER_CURRENT_ASSETS - Other	21,746,858	57,556,379	32,204,469	31,918,803
CURRENT_ASSETS - Total Current Assets	265,943,137	317,358,278	266,907,291	276,038,934
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	7,214,684	7,214,766	7,241,364	7,253,311
0107000 - 0107000 - SCHM Cwip	476,434,424	470,455,800	511,340,381	493,756,938
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	6,384,707	7,761,663	9,776,361	13,277,768
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	490,033,815	485,432,229	528,358,105	514,288,017
0101000 - 0101000 - Property Plant and Equipment	5,806,312,683	5,827,873,427	5,948,106,786	6,020,753,037
0101499 - 0101499 - Asset Retirement Obligations	5,710	5,710	5,710	5,710
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
1718_PPE_OTHER - 1718_PPE_OTHER - Other	5,800,489,639	5,822,050,383	5,942,283,742	6,014,929,993
0106000 - 0106000 - Comp Const Unclassified	1,575,006,766	1,657,695,201	1,576,655,994	1,601,829,588
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	1,575,006,766	1,657,695,201	1,576,655,994	1,601,829,588
0121000 - 0121000 - NonUtil Prop - General	709,968	709,968	709,968	709,968
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	709,968	709,968	709,968	709,968
TOTAL_COST - Cost	7,866,240,188	7,965,887,780	8,048,007,809	8,131,757,566
0108499 - 0108499 - Aro Asset Accum Depreciation	66,909	62,663	58,417	54,171
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	66,909	62,663	58,417	54,171
0108000 - 0108000 - Accumulated DDandA - Ppande	(1,604,685,919)	(1,615,193,748)	(1,627,433,449)	(1,637,949,443)
0108600 - 0108600 - SCHM Retirement Wip	(612,341)	(613,433)	(604,448)	(600,430)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(3,374,302)	(3,374,302)	(3,374,302)	(3,374,302)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(1,608,672,562)	(1,619,181,482)	(1,631,412,199)	(1,641,924,175)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(709,968)	(709,968)	(709,968)	(709,968)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0165400 - 0165400 - Misc Prepaid Expenses	472,332	393,610	314,888	236,166
0165513 - 0165513 - Prepaid Expense - Misc.	28,307,392	28,434,770	3,208,034	3,208,034
0165019 - 0165019 - St Gross Receipts - TN	747,997	664,886	581,775	498,665
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	30,105,125	30,054,631	4,650,024	4,472,152
0146992 - 0146992 - Federal Tax Refunds - Interco	75,066,207	-	-	13,941,417
0143992 - 0143992 - Fed Tax Receivable - Audit	(0)	(0)	(0)	1,561,235
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	75,066,207	(0)	(0)	15,502,652
0146994 - 0146994 - State Tax Refunds - Interco	9,803,953	-	-	(693,822)
0143970 - 0143970 - State Tax Refunds - External	3,821,751	918,050	918,050	2,572,422
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	13,625,704	918,050	918,050	1,878,600
0999998 - 0999998 - Allocations Suspense	-	-	-	-
0172004 - 0172004 - Rents Rec-Real Estate	-	8,694	2,898	5,796
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	-	8,694	2,898	5,796
0165075 - 0165075 - Interco Prepaid Insu SchM	406,582	271,055	135,527	0
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	406,582	271,055	135,527	0
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	2,020,530	2,627,495	905,714	924,903
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	2,020,530	2,627,495	905,714	924,903
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	2,020,530	2,627,495	905,714	924,903
OTHER_CURRENT_ASSETS - Other	121,224,148	33,879,925	6,612,213	22,784,103
CURRENT_ASSETS - Total Current Assets	349,888,718	280,219,612	454,940,844	428,260,975
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	7,253,395	7,253,395	7,253,395	7,253,395
0107000 - 0107000 - SCHM Cwip	521,949,991	503,373,743	530,579,326	492,633,850
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	14,186,393	15,615,839	28,849,224	30,910,545
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	543,389,779	526,242,976	566,681,945	530,797,789
0101000 - 0101000 - Property Plant and Equipment	6,049,803,339	6,126,484,455	6,189,321,597	6,323,176,583
0101499 - 0101499 - Asset Retirement Obligations	5,710	5,710	5,710	1,968
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
1718_PPE_OTHER - 1718_PPE_OTHER - Other	6,043,980,295	6,120,661,411	6,183,498,553	6,317,349,797
0106000 - 0106000 - Comp Const Unclassified	1,645,860,441	1,699,251,008	1,686,803,138	1,665,813,332
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	1,645,860,441	1,699,251,008	1,686,803,138	1,665,813,332
0121000 - 0121000 - NonUtil Prop - General	709,968	709,968	709,968	709,968
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	709,968	709,968	709,968	709,968
TOTAL_COST - Cost	8,233,940,483	8,346,865,363	8,437,693,603	8,514,670,886
0108499 - 0108499 - Aro Asset Accum Depreciation	49,926	45,680	41,434	37,188
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	49,926	45,680	41,434	37,188
0108000 - 0108000 - Accumulated DDandA - Ppande	(1,647,074,319)	(1,655,118,384)	(1,600,222,849)	(1,609,127,048)
0108600 - 0108600 - SCHM Retirement Wip	(685,924)	(358,169)	(954,957)	(1,210,119)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(3,374,302)	(3,374,302)	(68,832,108)	(69,870,777)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(1,651,134,545)	(1,658,850,855)	(1,670,009,914)	(1,680,207,944)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(709,968)	(709,968)	(709,968)	(709,968)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0165400 - 0165400 - Misc Prepaid Expenses	463,444	384,722	1,265,798
0165513 - 0165513 - Prepaid Expense - Misc.	3,208,034	3,208,034	3,208,034
0165019 - 0165019 - St Gross Receipts - TN	415,554	332,443	249,332
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	4,600,280	4,422,409	5,204,335
0146992 - 0146992 - Federal Tax Refunds - Interco	-	-	-
0143992 - 0143992 - Fed Tax Receivable - Audit	1,561,235	1,561,235	1,561,235
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	1,561,235	1,561,235	1,561,235
0146994 - 0146994 - State Tax Refunds - Interco	-	-	(1,791,289)
0143970 - 0143970 - State Tax Refunds - External	918,729	68,981	1,874,353
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	918,729	68,981	83,064
0999998 - 0999998 - Allocations Suspense	-	-	-
0172004 - 0172004 - Rents Rec-Real Estate	2,898	-	2,898
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	2,898	-	2,898
0165075 - 0165075 - Interco Prepaid Insu SchM	1,349,961	1,227,238	1,104,514
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	1,349,961	1,227,238	1,104,514
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	1,038,209	1,452,230	3,474,972
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	1,038,209	1,452,230	3,474,972
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	1,038,209	1,452,230	3,474,972
OTHER_CURRENT_ASSETS - Other	9,471,313	8,732,092	11,431,017
CURRENT_ASSETS - Total Current Assets	443,348,229	437,982,311	370,627,108
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	7,253,395	7,252,799	7,255,458
0107000 - 0107000 - SCHM Cwip	506,575,283	476,620,768	480,264,673
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	31,192,141	31,916,745	29,293,098
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	545,020,819	515,790,312	516,813,228
0101000 - 0101000 - Property Plant and Equipment	6,434,678,696	6,535,694,710	6,582,433,974
0101499 - 0101499 - Asset Retirement Obligations	1,968	1,968	1,968
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)
1718_PPE_OTHER - 1718_PPE_OTHER - Other	6,428,851,909	6,529,867,924	6,576,607,187
0106000 - 0106000 - Comp Const Unclassified	1,596,052,701	1,598,306,141	1,626,410,472
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	1,596,052,701	1,598,306,141	1,626,410,472
0121000 - 0121000 - NonUtil Prop - General	709,968	709,968	1,457,240
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	709,968	709,968	1,457,240
TOTAL_COST - Cost	8,570,635,397	8,644,674,344	8,721,288,127
0108499 - 0108499 - Aro Asset Accum Depreciation	37,680	38,172	38,664
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	37,680	38,172	38,664
0108000 - 0108000 - Accumulated DDandA - Ppande	(1,617,962,300)	(1,626,689,081)	(1,628,638,214)
0108600 - 0108600 - SCHM Retirement Wip	(1,130,148)	(1,161,752)	(1,154,165)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(70,757,438)	(71,781,206)	(72,713,873)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(1,689,849,887)	(1,699,632,039)	(1,702,506,252)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(709,968)	(709,968)	(752,042)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(709,316)	(709,389)	(709,461)	(709,534)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,475,596,293)	(1,492,068,049)	(1,500,303,720)	(1,511,098,713)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	5,283,275,941	5,315,394,768	5,361,088,905	5,417,941,242
0186112 - 0186112 - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
UNAMORT_GW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	131,100,000	131,100,000	119,400,000	119,400,000
0182300 - 0182300 - Pension Deferred Costs	17,011,805	16,787,943	16,564,082	16,340,220
0182433 - 0182433 - Rate Case Cost NC LT	149,439	149,439	-	-
0182484 - 0182484 - NC Regulatory Fee	-	-	261,426	261,426
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	(22,538,643)	-	-	-
0182011 - 0182011 - NC PIM - Transmission	61,404,359	39,186,022	39,383,776	39,924,333
0182012 - 0182012 - Deferred Expenses - TN Flood	129,959	119,963	109,966	99,969
0182013 - 0182013 - Unrecovered Costs - Robeson	674,143	612,857	551,572	490,286
0182014 - 0182014 - Rate Case Cost TN LT	97,482	89,983	82,485	74,986
0182350 - 0182350 - ENCNG Deferred O&M	1,883,121	1,803,832	1,708,063	1,627,906
0186000 - 0186000 - NC Environmental Expense	1,300,018	1,300,018	1,567,113	1,567,113
0186003 - 0186003 - SC Environnmental Expense	1,425,193	1,425,193	1,491,528	1,491,528
0186004 - 0186004 - TN Environmental Expense	271,667	251,354	231,040	210,727
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	(17,207)	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	192,891,337	192,826,605	181,351,050	181,488,493
0182399 - 0182399 - Aro Regulatory Asset	14,856,585	14,985,740	14,924,618	14,899,713
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	14,856,585	14,985,740	14,924,618	14,899,713
0182312 - 0182312 - OPEB FAS 106 - Medical	-	-	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	-	72,634,628	72,535,632	72,436,636
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	-	-	-	-
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	73,194,185	361,565	(0)	(0)
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	1,555,525	1,536,607	1,527,148	1,517,689
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	(3,327,909)	-	-	-
0186806 - 0186806 - Pension settlement charges	-	-	-	-
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	71,421,801	74,532,800	74,062,780	73,954,325
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	4,130,185	4,110,329	4,090,472	4,070,615
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	4,130,185	4,110,329	4,090,472	4,070,615
REGULATORY_ASSETS - Regulatory Assets	283,299,908	286,455,474	274,428,920	274,413,146
0101102 - 0101102 - Oper Lease Right of Use Asset	-	-	-	-
0108202 - 0108202 - Accumulated DD&A - ROU Asset	-	-	-	-
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	-	-	-	-
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	-	-	-	-
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	638,126	1,144,346	1,578,488	1,023,135

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(709,606)	(709,678)	(709,751)	(709,823)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,522,270,298)	(1,533,154,591)	(1,543,299,099)	(1,553,865,622)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	5,488,754,916	5,556,293,025	5,601,364,936	5,661,833,750
0186112 - 0186112 - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
UNAMORT_GW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	119,400,000	139,900,000	139,900,000	139,900,000
0182300 - 0182300 - Pension Deferred Costs	16,116,358	15,892,496	15,668,634	15,444,772
0182433 - 0182433 - Rate Case Cost NC LT	-	-	-	-
0182484 - 0182484 - NC Regulatory Fee	261,426	261,426	261,426	261,426
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	41,309,430	42,877,259	43,978,880	45,847,381
0182012 - 0182012 - Deferred Expenses - TN Flood	89,972	79,975	69,978	59,981
0182013 - 0182013 - Unrecovered Costs - Robeson	429,001	367,715	306,430	245,145
0182014 - 0182014 - Rate Case Cost TN LT	67,488	59,989	52,490	44,992
0182350 - 0182350 - ENCNG Deferred O&M	1,547,313	1,449,967	1,368,492	1,286,572
0186000 - 0186000 - NC Environmental Expense	1,567,113	1,662,644	1,662,644	1,662,644
0186003 - 0186003 - SC Environnmental Expense	1,491,528	1,519,704	1,519,704	1,519,704
0186004 - 0186004 - TN Environmental Expense	190,414	174,966	154,653	134,340
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	182,470,041	204,246,142	204,943,331	206,406,955
0182399 - 0182399 - Aro Regulatory Asset	14,899,713	15,021,708	15,083,176	15,144,958
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	14,899,713	15,021,708	15,083,176	15,144,958
0182312 - 0182312 - OPEB FAS 106 - Medical	-	-	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	72,337,640	72,238,644	72,139,648	72,040,652
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	-	-	-	-
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	1,508,230	1,498,771	1,489,312	1,479,853
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-
0186806 - 0186806 - Pension settlement charges	-	-	-	-
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	73,845,870	73,737,415	73,628,960	73,520,505
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	4,050,759	4,030,902	4,011,045	3,991,189
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	4,050,759	4,030,902	4,011,045	3,991,189
REGULATORY_ASSETS - Regulatory Assets	275,266,382	297,036,167	297,666,511	299,063,607
0101102 - 0101102 - Oper Lease Right of Use Asset	-	-	-	-
0108202 - 0108202 - Accumulated DD&A - ROU Asset	-	-	-	-
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	-	-	-	-
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	-	-	-	-
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	1,852,872	2,317,172	3,118,680	3,589,130

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(709,895)	(709,968)	(709,968)	(709,968)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,552,955,013)	(1,559,633,130)	(1,570,577,108)	(1,575,176,156)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	5,711,665,640	5,769,936,854	5,844,590,127	5,911,127,854
0186112 - 0186112 - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
UNAMORT_GW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	145,400,000	145,400,000	145,400,000	133,000,000
0182300 - 0182300 - Pension Deferred Costs	15,220,910	14,997,048	14,773,186	14,549,324
0182433 - 0182433 - Rate Case Cost NC LT	113	113	3,282	40,355
0182484 - 0182484 - NC Regulatory Fee	309,928	321,010	321,010	321,010
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	46,944,456	48,686,794	49,902,823	47,811,589
0182012 - 0182012 - Deferred Expenses - TN Flood	49,984	39,987	29,991	19,994
0182013 - 0182013 - Unrecovered Costs - Robeson	183,859	122,574	61,288	-
0182014 - 0182014 - Rate Case Cost TN LT	37,493	29,994	22,496	14,997
0182350 - 0182350 - ENCNG Deferred O&M	1,187,625	1,104,809	1,104,809	920,965
0186000 - 0186000 - NC Environmental Expense	1,675,849	1,675,849	1,675,849	498,864
0186003 - 0186003 - SC Environnmental Expense	1,538,124	1,538,124	1,389,853	1,520,009
0186004 - 0186004 - TN Environmental Expense	119,693	99,379	79,066	59,178
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	212,668,034	214,015,681	214,763,651	198,756,285
0182399 - 0182399 - Aro Regulatory Asset	15,207,056	15,269,473	15,332,208	18,768,673
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	15,207,056	15,269,473	15,332,208	18,768,673
0182312 - 0182312 - OPEB FAS 106 - Medical	-	-	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	71,941,656	71,842,660	71,743,664	80,785,523
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	-	-	-	98,645
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	1,470,394	1,460,935	1,451,476	1,147,786
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-
0186806 - 0186806 - Pension settlement charges	-	-	-	-
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	73,412,050	73,303,595	73,195,140	82,031,954
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	3,971,332	3,951,475	3,931,619	3,911,762
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	3,971,332	3,951,475	3,931,619	3,911,762
REGULATORY_ASSETS - Regulatory Assets	305,258,472	306,540,224	307,222,618	303,468,674
0101102 - 0101102 - Oper Lease Right of Use Asset	-	-	-	-
0108202 - 0108202 - Accumulated DD&A - ROU Asset	-	-	-	-
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	-	-	-	-
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	-	-	-	-
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	4,109,146	4,612,977	5,145,964	5,396,877

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(709,968)	(709,968)	(709,968)	(709,968)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,586,199,171)	(1,596,838,501)	(1,587,238,354)	(1,598,570,022)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	5,962,385,980	6,017,026,190	6,089,016,861	6,174,803,962
0186112 - 0186112 - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
UNAMORT_GW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	133,000,000	133,000,000	115,000,000	115,000,000
0182300 - 0182300 - Pension Deferred Costs	14,325,462	14,101,600	14,101,600	14,101,600
0182433 - 0182433 - Rate Case Cost NC LT	16,869	51,966	110,304	177,312
0182484 - 0182484 - NC Regulatory Fee	349,697	349,697	349,697	386,728
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	48,529,488	49,413,320	51,174,876	52,409,574
0182012 - 0182012 - Deferred Expenses - TN Flood	9,997	(0)	(0)	(0)
0182013 - 0182013 - Unrecovered Costs - Robeson	-	-	-	-
0182014 - 0182014 - Rate Case Cost TN LT	7,498	(0)	(0)	(0)
0182350 - 0182350 - ENCNG Deferred O&M	836,786	752,148	649,917	564,353
0186000 - 0186000 - NC Environmental Expense	498,864	498,864	538,720	538,720
0186003 - 0186003 - SC Environnmental Expense	1,520,009	1,520,009	1,526,972	1,526,972
0186004 - 0186004 - TN Environmental Expense	38,865	18,551	19,270	(1,044)
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	199,133,536	199,706,157	183,471,356	184,704,215
0182399 - 0182399 - Aro Regulatory Asset	18,858,699	18,949,115	19,039,923	19,131,124
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	18,858,699	18,949,115	19,039,923	19,131,124
0182312 - 0182312 - OPEB FAS 106 - Medical	-	-	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	80,785,523	81,269,937	81,512,144	81,754,351
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	98,645	97,435	96,830	96,225
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	1,147,786	1,136,694	995,250	989,704
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-
0186806 - 0186806 - Pension settlement charges	-	-	-	-
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	82,031,954	82,504,066	82,604,224	82,840,280
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	3,891,906	3,872,049	3,852,192	3,832,336
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	3,891,906	3,872,049	3,852,192	3,832,336
REGULATORY_ASSETS - Regulatory Assets	303,916,094	305,031,386	288,967,695	290,507,955
0101102 - 0101102 - Oper Lease Right of Use Asset	33,135,698	723,610	26,700,131	26,418,862
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(374,521)	(41,919)	(62,992)	(366,263)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	32,761,177	681,691	26,637,139	26,052,599
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	32,761,177	681,691	26,637,139	26,052,599
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	599,082	973,692	1,568,539	2,102,326

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(709,968)	(709,968)	(709,968)	(709,968)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,609,315,620)	(1,619,828,787)	(1,632,063,750)	(1,642,579,971)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	6,256,924,568	6,346,058,994	6,415,944,060	6,489,177,594
0186112 - 0186112 - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
UNAMORT_GW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	115,000,000	108,000,000	108,000,000	108,000,000
0182300 - 0182300 - Pension Deferred Costs	14,101,600	14,101,600	14,101,600	14,101,600
0182433 - 0182433 - Rate Case Cost NC LT	562,475	703,748	902,076	1,024,340
0182484 - 0182484 - NC Regulatory Fee	386,728	386,728	400,699	400,699
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	53,730,527	55,178,239	56,644,536	57,883,131
0182012 - 0182012 - Deferred Expenses - TN Flood	(0)	(0)	(0)	(0)
0182013 - 0182013 - Unrecovered Costs - Robeson	-	-	-	-
0182014 - 0182014 - Rate Case Cost TN LT	(0)	(0)	(0)	(0)
0182350 - 0182350 - ENCNG Deferred O&M	478,322	374,409	287,437	199,991
0186000 - 0186000 - NC Environmental Expense	538,720	603,359	603,359	603,359
0186003 - 0186003 - SC Environnmental Expense	1,526,972	1,541,021	1,541,021	1,541,021
0186004 - 0186004 - TN Environmental Expense	(1,044)	8,648	8,648	8,648
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	186,324,301	180,897,753	182,489,376	183,762,789
0182399 - 0182399 - Aro Regulatory Asset	19,222,722	19,314,716	19,407,110	19,499,904
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	19,222,722	19,314,716	19,407,110	19,499,904
0182312 - 0182312 - OPEB FAS 106 - Medical	-	-	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	81,996,558	71,400,966	71,495,423	71,589,880
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	95,620	95,015	94,410	93,805
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	984,158	978,612	973,066	967,520
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-
0186806 - 0186806 - Pension settlement charges	-	3,435,712	3,406,347	3,376,982
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	83,076,336	75,910,305	75,969,246	76,028,187
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	3,812,479	3,792,622	3,772,766	3,752,909
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	3,812,479	3,792,622	3,772,766	3,752,909
REGULATORY_ASSETS - Regulatory Assets	292,435,837	279,915,396	281,638,497	283,043,789
0101102 - 0101102 - Oper Lease Right of Use Asset	27,257,455	27,257,455	27,257,455	27,257,455
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(709,217)	(1,027,344)	(1,346,445)	(1,666,521)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	26,548,238	26,230,111	25,911,011	25,590,934
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	26,548,238	26,230,111	25,911,011	25,590,934
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	2,496,541	3,018,163	3,627,650	4,151,182

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(709,968)	(709,968)	(709,968)	(709,968)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,651,794,587)	(1,659,515,143)	(1,670,678,448)	(1,680,880,724)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	6,582,145,896	6,687,350,220	6,767,015,156	6,833,790,162
0186112 - 0186112 - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
UNAMORT_GW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	102,300,000	102,300,000	102,300,000	109,400,000
0182300 - 0182300 - Pension Deferred Costs	12,534,567	12,534,567	12,086,843	11,862,981
0182433 - 0182433 - Rate Case Cost NC LT	1,104,085	1,188,877	889,706	874,425
0182484 - 0182484 - NC Regulatory Fee	400,699	443,793	323,599	314,353
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	59,736,801	61,066,281	47,884,759	48,377,022
0182012 - 0182012 - Deferred Expenses - TN Flood	(0)	(0)	(0)	(0)
0182013 - 0182013 - Unrecovered Costs - Robeson	-	-	-	-
0182014 - 0182014 - Rate Case Cost TN LT	(0)	(0)	(0)	(0)
0182350 - 0182350 - ENCNG Deferred O&M	94,368	5,964	(869,621)	823,064
0186000 - 0186000 - NC Environmental Expense	696,559	696,559	923,231	944,442
0186003 - 0186003 - SC Environnmental Expense	3,435,756	3,435,756	3,224,202	3,230,476
0186004 - 0186004 - TN Environmental Expense	4,154,645	4,154,645	3,971,825	4,147,367
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	184,457,479	185,826,441	170,734,544	179,974,130
0182399 - 0182399 - Aro Regulatory Asset	19,593,101	19,686,703	19,780,712	16,465,245
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	19,593,101	19,686,703	19,780,712	16,465,245
0182312 - 0182312 - OPEB FAS 106 - Medical	929,016	929,016	929,016	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	89,285,456	89,272,699	89,259,942	80,553,765
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	93,200	92,595	91,990	(124,929)
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	961,974	956,428	950,882	1,326,126
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-
0186806 - 0186806 - Pension settlement charges	6,491,238	6,435,004	6,378,771	7,795,444
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	97,760,884	97,685,742	97,610,601	89,550,406
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	3,733,052	3,713,196	3,693,339	3,673,482
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	3,733,052	3,713,196	3,693,339	3,673,482
REGULATORY_ASSETS - Regulatory Assets	305,544,516	306,912,082	291,819,195	289,663,263
0101102 - 0101102 - Oper Lease Right of Use Asset	27,235,007	27,235,007	27,235,007	27,235,007
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(1,965,129)	(2,284,645)	(2,605,141)	(2,926,646)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	25,269,877	24,950,361	24,629,865	24,308,360
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	25,269,877	24,950,361	24,629,865	24,308,360
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	4,638,201	5,333,750	5,721,287	6,196,965

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(709,968)	(709,968)	(752,042)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,690,522,175)	(1,700,303,835)	(1,703,219,629)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	6,880,113,222	6,944,370,509	7,018,068,498
0186112 - 0186112 - Goodwill	48,852,311	48,852,311	48,852,311
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311	48,852,311
UNAMORT_GW - Goodwill	48,852,311	48,852,311	48,852,311
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	109,400,000	109,400,000	83,300,000
0182300 - 0182300 - Pension Deferred Costs	11,639,119	11,862,981	11,862,981
0182433 - 0182433 - Rate Case Cost NC LT	847,136	819,847	792,558
0182484 - 0182484 - NC Regulatory Fee	305,108	295,862	286,616
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-
0182011 - 0182011 - NC PIM - Transmission	48,345,811	47,524,051	47,702,572
0182012 - 0182012 - Deferred Expenses - TN Flood	(0)	(0)	(0)
0182013 - 0182013 - Unrecovered Costs - Robeson	-	-	-
0182014 - 0182014 - Rate Case Cost TN LT	(0)	3,472	10,854
0182350 - 0182350 - ENCNG Deferred O&M	803,828	784,486	761,051
0186000 - 0186000 - NC Environmental Expense	945,604	946,767	1,445,622
0186003 - 0186003 - SC Environnmental Expense	3,230,476	3,230,476	3,107,230
0186004 - 0186004 - TN Environmental Expense	4,127,054	4,147,367	3,986,555
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-
0182582 - 0182582 - NC PIM - Distribution	162,640	163,541	417,691
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	179,806,776	179,178,850	153,673,730
0182399 - 0182399 - Aro Regulatory Asset	16,540,725	16,616,555	16,692,736
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	16,540,725	16,616,555	16,692,736
0182312 - 0182312 - OPEB FAS 106 - Medical	-	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	80,553,765	80,567,033	80,573,667
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	(124,929)	(123,189)	(122,319)
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	1,326,126	1,308,916	1,300,311
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-
0186806 - 0186806 - Pension settlement charges	7,795,444	7,657,798	7,588,975
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	89,550,406	89,410,558	89,340,634
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	3,653,626	3,633,769	3,613,912
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	3,653,626	3,633,769	3,613,912
REGULATORY_ASSETS - Regulatory Assets	289,551,532	288,839,732	263,321,012
0101102 - 0101102 - Oper Lease Right of Use Asset	27,235,007	27,235,007	27,235,007
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(3,249,165)	(3,572,700)	(3,897,220)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	23,985,842	23,662,306	23,337,787
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	23,985,842	23,662,306	23,337,787
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	674,499	1,277,653	1,544,559

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1231051 - 1231051 - Investment in OCI	190,361	221,487	221,487	452,524
1231055 - 1231055 - Investment in IC AR Cash Rollup	(0)	(0)	0	(0)
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	828,487	1,365,832	1,799,975	1,475,659
1231005 - 1231005 - Investment in Sub - Equity	(21,350,170)	(21,350,170)	(21,350,170)	(21,350,170)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	(21,350,170)	(21,350,170)	(21,350,170)	(21,350,170)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	(20,521,683)	(19,984,338)	(19,550,195)	(19,874,511)
0124310 - 0124310 - Other Assets	440,000	396,000	440,000	440,000
0186500 - 0186500 - Other Long Term Receivable	6,893,467	6,893,467	5,115,365	5,079,210
0134001 - 0134001 - Winston-Salem City Street Exc (I)	1,500	1,500	1,500	1,500
0134002 - 0134002 - Special Deposits - Nashville (I)	5,000	5,000	5,000	5,000
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	5,000	5,000	5,000	5,000
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	7,428,967	7,384,967	5,650,865	5,614,710
0124002 - 0124002 - ESP Investments	(15,997)	(15,997)	(15,997)	(15,997)
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	(15,997)	(15,997)	(15,997)	(15,997)
0128716 - 0128716 - Prefunded Pension (major)	-	55,723,334	56,078,640	56,433,946
0128718 - 0128718 - Prefunded Pension	55,012,722	-	-	-
0128719 - 0128719 - Prefunded OPEB	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	55,012,722	55,723,334	56,078,640	56,433,946
0183000 - 0183000 - Prelim Survey and Investigation	482,336	246,476	246,476	153,030
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	111,301	153,090	171,075	218,703
0186470 - 0186470 - Error Suspense - Corp Payroll	287,168	78,173	134,085	155,919
0803290 - 0803290 - Miscellaneous Expense	599,690	66,765	272,337	319,853
0803400 - 0803400 - Auto and Truck Exp Distributed	-	-	-	-
0182002 - 0182002 - Mapping Monitoring Suspense	(27,342)	2,539	3,703	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	1,453,153	547,043	827,675	847,505
0804110 - 0804110 - Unproductive Time Distributed	(1,969,726)	(2,920,187)	(4,315,243)	(5,563,945)
0804210 - 0804210 - Vacations	576,167	854,389	1,336,217	1,901,000
0804220 - 0804220 - Holidays	998,441	1,204,323	1,503,367	1,771,993
0804240 - 0804240 - Inclement Weather	-	-	-	-
0804290 - 0804290 - Other Excused Absences	93,823	165,985	257,379	327,614
0804330 - 0804330 - Sick	301,294	708,939	1,218,280	1,563,339
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(0)	13,449	0	(0)
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiva	-	-	-	-
0181011 - 0181011 - Unamrt Dde - Bond Indenture	40,000	40,000	40,000	40,000
0181400 - 0181400 - Credit Facilities Fee	549,129	950,401	934,691	918,982
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	589,129	990,401	974,691	958,982
OTHER_ASSETS - Other	64,467,974	64,643,196	63,515,875	63,839,147
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	376,098,509	379,966,643	367,246,909	367,230,092

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1231051 - 1231051 - Investment in OCI	336,819	336,819	336,819	378,793
1231055 - 1231055 - Investment in IC AR Cash Rollup	0	-	-	(0)
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	2,189,691	2,653,991	3,455,499	3,967,923
1231005 - 1231005 - Investment in Sub - Equity	(21,350,170)	(21,350,170)	(21,350,170)	(21,350,170)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	(21,350,170)	(21,350,170)	(21,350,170)	(21,350,170)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	(19,160,480)	(18,696,180)	(17,894,672)	(17,382,247)
0124310 - 0124310 - Other Assets	440,000	440,000	440,000	440,000
0186500 - 0186500 - Other Long Term Receivable	5,080,517	2,684,274	2,715,055	2,745,771
0134001 - 0134001 - Winston-Salem City Street Exc (I)	1,500	1,500	1,500	1,500
0134002 - 0134002 - Special Deposits - Nashville (I)	5,000	5,000	5,000	5,000
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	5,000	5,000	5,000	5,000
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	5,616,017	3,219,774	3,250,555	3,281,271
0124002 - 0124002 - ESP Investments	(15,997)	(15,997)	(15,997)	(15,997)
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	(15,997)	(15,997)	(15,997)	(15,997)
0128716 - 0128716 - Prefunded Pension (major)	56,789,252	57,144,558	57,499,864	57,855,170
0128718 - 0128718 - Prefunded Pension	-	-	-	-
0128719 - 0128719 - Prefunded OPEB	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	56,789,252	57,144,558	57,499,864	57,855,170
0183000 - 0183000 - Prelim Survey and Investigation	153,030	153,030	153,030	153,030
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	218,248	309,901	322,926	335,155
0186470 - 0186470 - Error Suspense - Corp Payroll	289,849	200,999	71,205	57,532
0803290 - 0803290 - Miscellaneous Expense	383,449	433,472	(450,399)	304,738
0803400 - 0803400 - Auto and Truck Exp Distributed	-	-	-	-
0182002 - 0182002 - Mapping Monitoring Suspense	-	-	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	1,044,575	1,097,402	96,761	850,455
0804110 - 0804110 - Unproductive Time Distributed	(6,740,327)	(8,224,961)	(10,085,706)	(11,590,170)
0804210 - 0804210 - Vacations	2,432,864	3,167,363	4,112,546	5,013,925
0804220 - 0804220 - Holidays	2,040,568	2,401,621	2,963,525	3,049,200
0804240 - 0804240 - Inclement Weather	-	-	-	-
0804290 - 0804290 - Other Excused Absences	408,388	511,548	580,983	692,490
0804330 - 0804330 - Sick	1,858,508	2,144,430	2,428,652	2,834,556
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	0	0	0	-
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiva	-	-	-	-
0181011 - 0181011 - Unamrt Dde - Bond Indenture	40,000	40,000	40,000	40,000
0181400 - 0181400 - Credit Facilities Fee	903,273	887,564	871,855	856,146
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	943,273	927,564	911,855	896,146
OTHER_ASSETS - Other	64,377,120	62,373,302	61,743,038	62,867,045
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	369,335,333	389,565,599	390,367,188	393,400,715

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1231051 - 1231051 - Investment in OCI	378,793	378,793	377,709	377,709
1231055 - 1231055 - Investment in IC AR Cash Rollup	-	(0)	0	(0)
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	4,487,939	4,991,770	5,523,673	5,774,587
1231005 - 1231005 - Investment in Sub - Equity	(21,350,170)	(21,350,170)	(21,350,170)	(21,350,170)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	(21,350,170)	(21,350,170)	(21,350,170)	(21,350,170)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	(16,862,231)	(16,358,400)	(15,826,497)	(15,575,584)
0124310 - 0124310 - Other Assets	440,000	440,000	440,000	440,000
0186500 - 0186500 - Other Long Term Receivable	2,779,416	2,789,262	2,789,743	6,407,970
0134001 - 0134001 - Winston-Salem City Street Exc (I)	1,500	1,500	1,500	1,500
0134002 - 0134002 - Special Deposits - Nashville (I)	5,000	5,000	5,000	5,000
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	5,000	5,000	5,000	5,000
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	3,314,916	3,324,762	3,325,243	6,943,470
0124002 - 0124002 - ESP Investments	-	-	-	-
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	-	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	58,210,476	58,565,782	58,921,088	41,070,475
0128718 - 0128718 - Prefunded Pension	-	-	-	-
0128719 - 0128719 - Prefunded OPEB	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	58,210,476	58,565,782	58,921,088	41,070,475
0183000 - 0183000 - Prelim Survey and Investigation	153,030	126,803	126,803	126,803
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	274,065	265,521	(22,243)	(80,189)
0186470 - 0186470 - Error Suspense - Corp Payroll	25,751	16,512	34,212	-
0803290 - 0803290 - Miscellaneous Expense	253,319	333,306	397,798	471,480
0803400 - 0803400 - Auto and Truck Exp Distributed	-	-	-	-
0182002 - 0182002 - Mapping Monitoring Suspense	-	-	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	706,165	742,143	536,570	518,095
0804110 - 0804110 - Unproductive Time Distributed	(13,012,057)	(14,066,639)	(15,492,218)	-
0804210 - 0804210 - Vacations	5,494,743	6,063,917	6,700,174	-
0804220 - 0804220 - Holidays	3,576,826	3,661,885	4,110,575	-
0804240 - 0804240 - Inclement Weather	-	-	-	-
0804290 - 0804290 - Other Excused Absences	823,884	905,105	964,543	-
0804330 - 0804330 - Sick	3,116,605	3,435,733	3,716,927	-
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	0	0	0	-
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiva	-	-	-	-
0181011 - 0181011 - Unamrt Dde - Bond Indenture	40,000	40,000	40,000	40,000
0181400 - 0181400 - Credit Facilities Fee	840,437	824,728	809,019	793,310
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	880,437	864,728	849,019	833,310
OTHER_ASSETS - Other	63,111,993	63,497,414	63,631,919	49,365,349
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	400,360,544	402,531,549	403,880,351	386,110,750

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1231051 - 1231051 - Investment in OCI	377,709	377,709	283,678	283,678
1231055 - 1231055 - Investment in IC AR Cash Rollup	-	-	-	-
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	976,791	1,351,401	1,852,217	2,386,004
1231005 - 1231005 - Investment in Sub - Equity	(15,953,293)	(15,953,293)	(15,965,034)	(15,965,034)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	(15,953,293)	(15,953,293)	(15,965,034)	(15,965,034)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	(14,976,502)	(14,601,892)	(14,112,817)	(13,579,029)
0124310 - 0124310 - Other Assets	440,000	396,000	396,000	396,000
0186500 - 0186500 - Other Long Term Receivable	6,375,865	6,179,365	4,119,961	3,973,134
0134001 - 0134001 - Winston-Salem City Street Exc (I)	1,500	-	-	-
0134002 - 0134002 - Special Deposits - Nashville (I)	5,000	-	-	-
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	5,000	46,500	46,500	46,500
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	6,911,365	6,705,865	4,646,461	4,499,634
0124002 - 0124002 - ESP Investments	-	-	-	-
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	-	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	41,902,184	41,945,643	42,383,227	42,820,811
0128718 - 0128718 - Prefunded Pension	-	-	-	-
0128719 - 0128719 - Prefunded OPEB	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	41,902,184	41,945,643	42,383,227	42,820,811
0183000 - 0183000 - Prelim Survey and Investigation	73,553	91,259	91,259	67,098
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	(52,677)	(33,675)	(51,393)	(28,576)
0186470 - 0186470 - Error Suspense - Corp Payroll	28,097	667	178	6,100
0803290 - 0803290 - Miscellaneous Expense	531,055	613,024	692,205	773,058
0803400 - 0803400 - Auto and Truck Exp Distributed	-	-	-	-
0182002 - 0182002 - Mapping Monitoring Suspense	-	(31,419)	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	580,027	639,858	732,251	817,680
0804110 - 0804110 - Unproductive Time Distributed	(2,157,749)	(3,137,679)	(4,386,798)	(5,765,118)
0804210 - 0804210 - Vacations	647,344	861,647	1,298,950	1,822,664
0804220 - 0804220 - Holidays	1,125,271	1,386,837	1,547,506	1,996,001
0804240 - 0804240 - Inclement Weather	-	-	-	-
0804290 - 0804290 - Other Excused Absences	78,003	164,099	321,274	424,217
0804330 - 0804330 - Sick	307,130	725,096	1,223,156	1,522,236
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(0)	0	4,088	(0)
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiva	-	-	-	-
0181011 - 0181011 - Unamrt Dde - Bond Indenture	40,000	40,000	40,000	40,000
0181400 - 0181400 - Credit Facilities Fee	777,600	761,891	1,055,403	1,037,666
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	817,600	801,891	1,095,403	1,077,666
OTHER_ASSETS - Other	50,211,176	50,093,256	48,861,430	49,215,791
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	420,764,256	390,056,753	399,205,757	401,049,625

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1231051 - 1231051 - Investment in OCI	129,653	129,653	129,653	129,653
1231055 - 1231055 - Investment in IC AR Cash Rollup	-	(0)	-	0
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	2,626,194	3,147,816	3,757,303	4,280,835
1231005 - 1231005 - Investment in Sub - Equity	(15,965,034)	(15,965,034)	(15,965,034)	(15,965,034)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	(15,965,034)	(15,965,034)	(15,965,034)	(15,965,034)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	(13,338,840)	(12,817,217)	(12,207,731)	(11,684,198)
0124310 - 0124310 - Other Assets	396,000	396,000	396,145	396,145
0186500 - 0186500 - Other Long Term Receivable	3,838,250	3,944,519	3,803,949	3,741,329
0134001 - 0134001 - Winston-Salem City Street Exc (I)	-	-	-	-
0134002 - 0134002 - Special Deposits - Nashville (I)	-	-	-	-
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	46,500	46,500	46,500	46,500
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	4,364,750	4,471,019	4,330,594	4,267,974
0124002 - 0124002 - ESP Investments	-	-	-	-
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	-	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	43,258,395	51,879,902	52,423,068	52,966,234
0128718 - 0128718 - Prefunded Pension	-	-	-	-
0128719 - 0128719 - Prefunded OPEB	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	43,258,395	51,879,902	52,423,068	52,966,234
0183000 - 0183000 - Prelim Survey and Investigation	75,946	75,946	75,946	75,946
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	(44,620)	251,099	279,183	268,763
0186470 - 0186470 - Error Suspense - Corp Payroll	42,382	7,770	14,311	13,624
0803290 - 0803290 - Miscellaneous Expense	193,421	246,346	313,639	368,382
0803400 - 0803400 - Auto and Truck Exp Distributed	-	-	-	-
0182002 - 0182002 - Mapping Monitoring Suspense	-	-	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	267,129	581,161	683,079	726,717
0804110 - 0804110 - Unproductive Time Distributed	(7,056,355)	(8,522,627)	(10,380,068)	(11,965,128)
0804210 - 0804210 - Vacations	2,435,059	3,125,267	4,034,854	4,897,348
0804220 - 0804220 - Holidays	2,292,600	2,654,322	3,217,651	3,314,340
0804240 - 0804240 - Inclement Weather	-	-	-	-
0804290 - 0804290 - Other Excused Absences	520,902	622,421	713,522	872,446
0804330 - 0804330 - Sick	1,807,794	2,120,617	2,414,041	2,887,591
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(0)	0	(0)	6,598
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiva	-	-	-	-
0181011 - 0181011 - Unamrt Dde - Bond Indenture	40,000	-	-	-
0181400 - 0181400 - Credit Facilities Fee	1,019,928	1,002,190	984,452	966,714
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	1,059,928	1,002,190	984,452	966,714
OTHER_ASSETS - Other	48,950,202	57,934,272	58,421,193	58,934,236
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	403,447,748	400,114,872	402,615,281	404,737,071

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1231051 - 1231051 - Investment in OCI	(24,308)	(24,308)	(57,797)	(57,797)
1231055 - 1231055 - Investment in IC AR Cash Rollup	(0)	-	(0)	-
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	4,613,893	5,309,442	5,663,489	6,139,167
1231005 - 1231005 - Investment in Sub - Equity	(15,965,034)	(15,965,034)	(15,965,034)	(15,965,034)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	(15,965,034)	(15,965,034)	(15,965,034)	(15,965,034)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	(11,351,141)	(10,655,592)	(10,301,544)	(9,825,866)
0124310 - 0124310 - Other Assets	396,145	396,565	396,662	396,662
0186500 - 0186500 - Other Long Term Receivable	3,873,756	3,399,296	3,349,706	2,704,753
0134001 - 0134001 - Winston-Salem City Street Exc (I)	-	-	-	-
0134002 - 0134002 - Special Deposits - Nashville (I)	-	-	-	-
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	46,500	46,500	46,500	46,500
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	4,400,401	3,926,362	3,876,867	3,231,915
0124002 - 0124002 - ESP Investments	-	-	-	-
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	-	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	33,814,270	34,360,221	34,906,172	42,834,463
0128718 - 0128718 - Prefunded Pension	-	-	-	-
0128719 - 0128719 - Prefunded OPEB	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	33,814,270	34,360,221	34,906,172	42,834,463
0183000 - 0183000 - Prelim Survey and Investigation	75,946	75,946	75,946	128,567
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	491,023	527,267	(71,860)	104,729
0186470 - 0186470 - Error Suspense - Corp Payroll	11,190	7,157	925	-
0803290 - 0803290 - Miscellaneous Expense	196,418	78,080	255,513	165,649
0803400 - 0803400 - Auto and Truck Exp Distributed	-	-	-	-
0182002 - 0182002 - Mapping Monitoring Suspense	-	-	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	774,578	688,450	260,525	398,944
0804110 - 0804110 - Unproductive Time Distributed	(13,507,118)	(14,641,070)	(16,237,742)	-
0804210 - 0804210 - Vacations	5,503,705	6,106,582	6,740,626	-
0804220 - 0804220 - Holidays	3,855,067	3,915,477	4,430,292	-
0804240 - 0804240 - Inclement Weather	-	18	-	-
0804290 - 0804290 - Other Excused Absences	968,303	1,110,336	1,250,020	-
0804330 - 0804330 - Sick	3,180,042	3,508,675	3,816,804	-
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(0)	18	0	-
0143222 - 0143222 - LT Tax Reclass Fed Dr	700,321	700,321	700,321	700,321
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiva	700,321	700,321	700,321	700,321
0181011 - 0181011 - Unamrt Dde - Bond Indenture	-	-	-	-
0181400 - 0181400 - Credit Facilities Fee	948,976	931,238	913,500	895,762
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	948,976	931,238	913,500	895,762
OTHER_ASSETS - Other	40,638,545	40,606,610	40,657,385	48,061,405
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	408,954,109	410,665,771	395,657,212	401,059,472

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
1231051 - 1231051 - Investment in OCI	(57,797)	(57,797)	(38,950)
1231055 - 1231055 - Investment in IC AR Cash Rollup	-	-	0
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	616,702	1,219,856	1,505,609
1231005 - 1231005 - Investment in Sub - Equity	(9,768,069)	(9,768,069)	(9,768,069)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	(9,768,069)	(9,768,069)	(9,768,069)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	(9,151,367)	(8,548,213)	(8,262,460)
0124310 - 0124310 - Other Assets	396,075	396,075	352,075
0186500 - 0186500 - Other Long Term Receivable	2,724,417	2,721,137	3,986,272
0134001 - 0134001 - Winston-Salem City Street Exc (I)	-	-	-
0134002 - 0134002 - Special Deposits - Nashville (I)	-	-	-
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	46,500	46,500	46,500
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	3,250,992	3,247,712	4,468,847
0124002 - 0124002 - ESP Investments	-	-	-
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	43,307,617	43,892,745	44,421,886
0128718 - 0128718 - Prefunded Pension	-	-	-
0128719 - 0128719 - Prefunded OPEB	-	-	3,643,656
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	43,307,617	43,892,745	48,065,542
0183000 - 0183000 - Prelim Survey and Investigation	128,567	136,739	120,775
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	149,106	191,584	419,228
0186470 - 0186470 - Error Suspense - Corp Payroll	16,991	4,918	5,247
0803290 - 0803290 - Miscellaneous Expense	226,182	282,401	2,295,643
0803400 - 0803400 - Auto and Truck Exp Distributed	-	-	(1,279,046)
0182002 - 0182002 - Mapping Monitoring Suspense	-	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	520,846	615,642	1,561,847
0804110 - 0804110 - Unproductive Time Distributed	(2,630,783)	(3,492,289)	(4,358,953)
0804210 - 0804210 - Vacations	769,216	1,015,017	1,290,062
0804220 - 0804220 - Holidays	1,234,503	1,350,605	1,454,609
0804240 - 0804240 - Inclement Weather	-	-	-
0804290 - 0804290 - Other Excused Absences	151,807	268,175	382,752
0804330 - 0804330 - Sick	475,257	858,492	1,231,530
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	0	0	0
0143222 - 0143222 - LT Tax Reclass Fed Dr	700,321	700,321	700,321
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiva	700,321	700,321	700,321
0181011 - 0181011 - Unamrt Dde - Bond Indenture	-	-	-
0181400 - 0181400 - Credit Facilities Fee	878,025	860,287	1,222,208
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	878,025	860,287	1,222,208
OTHER_ASSETS - Other	48,657,801	49,316,706	56,018,765
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	401,896,118	402,122,841	383,267,415

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
BALANCE - Balance_Account	(0)	0	(0)	0
ASSETS - Total Assets	6,258,576,997	6,185,796,618	6,139,942,008	6,131,029,050
0232000 - 0232000 - A/P Vendors Payable	12,552,960	11,942,380	10,339,763	3,357,487
0232002 - 0232002 - A/P - Misc - Gen - Acctg	1,567,589	876,239	1,827,118	1,393,401
0232016 - 0232016 - AP PS8.9 Vendors Payable	16,549,200	6,686,933	22,670,907	25,704,687
0232110 - 0232110 - Vouchers Payable - Automated	-	-	-	-
0232120 - 0232120 - Vouchers Payable - Special	-	-	-	-
0232123 - 0232123 - Ncuc Regulatory Fee Pay	496,793	220,513	348,513	654,920
0232129 - 0232129 - SC PSC Reg Fee Pay	207,956	237,664	267,372	297,080
0232135 - 0232135 - Employee Expense Payable	(1,126)	(1,126)	(1,126)	(1,126)
0232140 - 0232140 - Customer Refunds Payable	-	-	-	-
0232178 - 0232178 - Accrued Settlements Payable	-	-	-	-
0232300 - 0232300 - A/P - Transportation	712,510	735,551	727,721	691,875
0232892 - 0232892 - A/P Miscellaneous	29,743	31,233	38,428	36,840
0232897 - 0232897- Misc AP - Manual	23,022,797	4,111,548	4,379,298	2,797,682
0232898 - 0232898 - A/P - Carolinas Cost of Gas	75,839,123	40,308,891	47,411,506	29,402,622
0232899 - 0232899 - A/P - Tennessee Cost of Gas	17,674,577	8,165,069	7,181,563	6,621,981
0232996 - 0232996 - Capital - Accruals	(1,269,487)	14,522,334	22,354,878	26,026,666
0242110 - 0242110 - Contract Retentions	4,247,453	4,352,389	3,279,348	1,880,755
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	151,630,087	92,189,618	120,825,290	98,864,871
0232061 - 0232061 - Checks not presented - reclass	-	-	-	-
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	-	-	-	-
ACCOUNTS_PAYABLE - Accounts Payable	151,630,087	92,189,618	120,825,290	98,864,871
0234250 - 0234250 - IC Netting - Accts Payable	33,045,744	25,894,429	34,808,880	90,867,113
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	33,045,744	25,894,429	34,808,880	90,867,113
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	33,045,744	25,894,429	34,808,880	90,867,113
0233150 - 0233150 - IC Moneypool - ST Notes Pay	279,195,000	211,201,000	106,878,000	36,384,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	279,195,000	211,201,000	106,878,000	36,384,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	279,195,000	211,201,000	106,878,000	36,384,000
0236980 - 0236980 - Current Tax Reclass Fed Cr	-	-	-	-
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	(2,872,478)	(2,184,147)	(4,839,278)	(4,839,278)
0236990 - 0236990 - Fed Inc Tax Payable - Current	(2,337,721)	25,302,196	35,412,837	37,548,730
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	(5,210,199)	23,118,049	30,573,560	32,709,453
0236001 - 0236001 - State It Payable Other	3,966,115	(1,381,297)	5,770,543	5,770,543
0236940 - 0236940 - Current Tax Reclass State Cr	-	-	7,345,600	-
0236965 - 0236965 - Accrued SIT - Prior Year	4,844,855	6,508,757	(4,349,684)	(4,314,887)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	8,810,970	5,127,461	8,766,459	1,455,656
0236470 - 0236470 - Franchise Tax Accrual	2,420,124	2,830,457	4,296,004	3,163,207
0236810 - 0236810 - Accrued Franchise Tax	579,881	1,137,543	(386,488)	(386,488)
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	3,000,005	3,968,000	3,909,516	2,776,719

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
BALANCE - Balance_Account	0	0	(0)	0
ASSETS - Total Assets	6,142,171,644	6,312,175,650	6,289,204,534	6,322,410,418
0232000 - 0232000 - A/P Vendors Payable	3,350,680	(29,578)	(21,922)	54,406
0232002 - 0232002 - A/P - Misc - Gen - Acctg	1,212,071	1,442,567	143,151	309,425
0232016 - 0232016 - AP PS8.9 Vendors Payable	42,144,430	30,858,862	42,069,784	27,985,291
0232110 - 0232110 - Vouchers Payable - Automated	-	-	-	-
0232120 - 0232120 - Vouchers Payable - Special	-	-	-	-
0232123 - 0232123 - Ncuc Regulatory Fee Pay	336,000	504,000	74,000	148,000
0232129 - 0232129 - SC PSC Reg Fee Pay	326,788	356,496	34,795	69,590
0232135 - 0232135 - Employee Expense Payable	-	-	-	-
0232140 - 0232140 - Customer Refunds Payable	-	-	-	-
0232178 - 0232178 - Accrued Settlements Payable	-	-	-	-
0232300 - 0232300 - A/P - Transportation	722,449	614,113	903,360	714,460
0232892 - 0232892 - A/P Miscellaneous	36,863	26,184	34,453	36,185
0232897 - 0232897- Misc AP - Manual	2,349,541	2,475,369	2,517,960	2,333,364
0232898 - 0232898 - A/P - Carolinas Cost of Gas	24,672,647	29,764,469	32,947,251	28,455,296
0232899 - 0232899 - A/P - Tennessee Cost of Gas	3,595,483	3,736,667	3,590,053	3,612,141
0232996 - 0232996 - Capital - Accruals	14,209,890	33,549,041	26,533,833	37,600,506
0242110 - 0242110 - Contract Retentions	1,935,337	1,768,722	1,725,346	1,780,819
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	94,892,180	105,066,910	110,552,063	103,099,483
0232061 - 0232061 - Checks not presented - reclass	-	20,445,519	-	-
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	-	20,445,519	-	-
ACCOUNTS_PAYABLE - Accounts Payable	94,892,180	125,512,429	110,552,063	103,099,483
0234250 - 0234250 - IC Netting - Accts Payable	83,882,198	3,751,973	30,063,201	41,663,722
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	83,882,198	3,751,973	30,063,201	41,663,722
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	83,882,198	3,751,973	30,063,201	41,663,722
0233150 - 0233150 - IC Moneypool - ST Notes Pay	101,782,000	-	-	31,929,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	101,782,000	-	-	31,929,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	101,782,000	-	-	31,929,000
0236980 - 0236980 - Current Tax Reclass Fed Cr	-	8,924,250	-	-
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	(4,839,278)	(4,839,278)	(4,839,278)	40,324,741
0236990 - 0236990 - Fed Inc Tax Payable - Current	(4,205,504)	(9,615,548)	(10,240,790)	(9,923,248)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	(9,044,782)	(5,530,575)	(15,080,067)	30,401,493
0236001 - 0236001 - State It Payable Other	(1,031,362)	(3,466,955)	(3,466,955)	(3,270,680)
0236940 - 0236940 - Current Tax Reclass State Cr	-	9,530,562	-	-
0236965 - 0236965 - Accrued SIT - Prior Year	(4,314,887)	(4,314,887)	(4,314,887)	(6,245,420)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(5,346,249)	1,748,721	(7,781,841)	(9,516,099)
0236470 - 0236470 - Franchise Tax Accrual	3,565,207	2,917,207	3,319,207	3,771,207
0236810 - 0236810 - Accrued Franchise Tax	(386,488)	(386,488)	(386,421)	(386,488)
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	3,178,719	2,530,719	2,932,786	3,384,719

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
BALANCE - Balance_Account	0	0	(0)	(0)
ASSETS - Total Assets	6,399,653,108	6,443,396,321	6,619,557,842	6,750,749,626
0232000 - 0232000 - A/P Vendors Payable	54,406	54,406	-	-
0232002 - 0232002 - A/P - Misc - Gen - Acctg	764,766	508,473	408,463	808,355
0232016 - 0232016 - AP PS8.9 Vendors Payable	33,480,333	50,110,308	39,551,294	39,164,752
0232110 - 0232110 - Vouchers Payable - Automated	-	-	-	-
0232120 - 0232120 - Vouchers Payable - Special	-	-	-	-
0232123 - 0232123 - Ncuc Regulatory Fee Pay	222,000	58,000	116,000	174,000
0232129 - 0232129 - SC PSC Reg Fee Pay	104,385	139,180	173,975	208,770
0232135 - 0232135 - Employee Expense Payable	-	-	-	-
0232140 - 0232140 - Customer Refunds Payable	-	-	-	-
0232178 - 0232178 - Accrued Settlements Payable	-	-	(159,066)	-
0232300 - 0232300 - A/P - Transportation	1,469,360	138,464	787,801	1,542,862
0232892 - 0232892 - A/P Miscellaneous	28,823	33,263	33,195	49,303
0232897 - 0232897- Misc AP - Manual	2,289,134	3,209,533	2,273,065	3,695,260
0232898 - 0232898 - A/P - Carolinas Cost of Gas	26,704,420	31,486,399	67,096,495	78,107,994
0232899 - 0232899 - A/P - Tennessee Cost of Gas	3,482,180	5,164,866	13,389,900	14,334,097
0232996 - 0232996 - Capital - Accruals	47,086,656	33,062,118	36,287,216	48,322,636
0242110 - 0242110 - Contract Retentions	1,104,754	417,656	1,222,568	1,658,337
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	116,791,216	124,382,666	161,180,905	188,066,366
0232061 - 0232061 - Checks not presented - reclass	-	-	-	-
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	-	-	-	-
ACCOUNTS_PAYABLE - Accounts Payable	116,791,216	124,382,666	161,180,905	188,066,366
0234250 - 0234250 - IC Netting - Accts Payable	31,932,646	46,511,354	35,761,011	38,454,986
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	31,932,646	46,511,354	35,761,011	38,454,986
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	31,932,646	46,511,354	35,761,011	38,454,986
0233150 - 0233150 - IC Moneypool - ST Notes Pay	(0)	31,717,000	118,212,000	197,905,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	(0)	31,717,000	118,212,000	197,905,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	(0)	31,717,000	118,212,000	197,905,000
0236980 - 0236980 - Current Tax Reclass Fed Cr	4,928,183	-	-	-
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	40,324,741	38,600,034	(6,913)	-
0236990 - 0236990 - Fed Inc Tax Payable - Current	(51,754,029)	(54,010,497)	(5,743,591)	49,237,537
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	(6,501,105)	(15,410,464)	(5,750,504)	49,237,537
0236001 - 0236001 - State It Payable Other	(3,980,341)	(3,897,100)	(1,169,154)	(828,680)
0236940 - 0236940 - Current Tax Reclass State Cr	11,003,367	-	-	10,504,789
0236965 - 0236965 - Accrued SIT - Prior Year	(6,245,420)	(3,757,997)	(9,078,531)	(9,078,531)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	777,607	(7,655,097)	(10,247,686)	597,578
0236470 - 0236470 - Franchise Tax Accrual	4,173,207	4,690,332	5,197,686	5,705,040
0236810 - 0236810 - Accrued Franchise Tax	(386,488)	(386,488)	(386,488)	(386,490)
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	3,786,719	4,303,844	4,811,198	5,318,550

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
BALANCE - Balance_Account	0	(0)	(0)	(0)
ASSETS - Total Assets	6,846,150,502	6,842,249,107	6,864,152,235	6,881,113,662
0232000 - 0232000 - A/P Vendors Payable	1,626,327	-	-	-
0232002 - 0232002 - A/P - Misc - Gen - Acctg	271,327	320,440	692,486	498,490
0232016 - 0232016 - AP PS8.9 Vendors Payable	30,530,564	37,721,932	45,774,555	48,637,359
0232110 - 0232110 - Vouchers Payable - Automated	-	-	(944,664)	-
0232120 - 0232120 - Vouchers Payable - Special	-	-	-	-
0232123 - 0232123 - Ncuc Regulatory Fee Pay	543,623	284,000	426,000	171,000
0232129 - 0232129 - SC PSC Reg Fee Pay	243,565	278,360	313,155	347,950
0232135 - 0232135 - Employee Expense Payable	-	-	-	-
0232140 - 0232140 - Customer Refunds Payable	-	-	-	-
0232178 - 0232178 - Accrued Settlements Payable	-	-	-	-
0232300 - 0232300 - A/P - Transportation	230,880	89,191	28,507	1,246,367
0232892 - 0232892 - A/P Miscellaneous	40,545	40,509	33,101	34,695
0232897 - 0232897- Misc AP - Manual	1,719,596	3,019,421	3,153,411	2,771,336
0232898 - 0232898 - A/P - Carolinas Cost of Gas	66,312,413	47,389,430	46,364,035	30,995,272
0232899 - 0232899 - A/P - Tennessee Cost of Gas	13,854,771	7,403,085	8,358,122	4,475,209
0232996 - 0232996 - Capital - Accruals	28,889,460	34,866,485	45,746,229	36,728,078
0242110 - 0242110 - Contract Retentions	1,297,879	1,333,724	1,839,305	1,918,476
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	145,560,949	132,746,576	151,784,242	127,824,231
0232061 - 0232061 - Checks not presented - reclass	-	-	-	-
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	-	-	-	-
ACCOUNTS_PAYABLE - Accounts Payable	145,560,949	132,746,576	151,784,242	127,824,231
0234250 - 0234250 - IC Netting - Accts Payable	30,273,278	81,730,027	38,940,426	69,215,157
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	30,273,278	81,730,027	38,940,426	69,215,157
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	30,273,278	81,730,027	38,940,426	69,215,157
0233150 - 0233150 - IC Moneypool - ST Notes Pay	226,438,000	193,910,000	200,985,000	205,835,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	226,438,000	193,910,000	200,985,000	205,835,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	226,438,000	193,910,000	200,985,000	205,835,000
0236980 - 0236980 - Current Tax Reclass Fed Cr	-	-	-	-
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	49,237,537	-	-	-
0236990 - 0236990 - Fed Inc Tax Payable - Current	-	18,373,890	11,968,624	11,968,624
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	49,237,537	18,373,890	11,968,624	11,968,624
0236001 - 0236001 - State It Payable Other	-	1,852,710	1,955,055	1,955,055
0236940 - 0236940 - Current Tax Reclass State Cr	-	-	9,065,960	-
0236965 - 0236965 - Accrued SIT - Prior Year	(9,907,211)	(10,423,801)	(10,433,801)	(10,434,801)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(9,907,211)	(8,571,091)	587,214	(8,479,746)
0236470 - 0236470 - Franchise Tax Accrual	6,179,987	6,654,934	7,143,602	5,968,728
0236810 - 0236810 - Accrued Franchise Tax	137,537	1,522	1,522	1,522
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	6,317,524	6,656,456	7,145,124	5,970,250

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
BALANCE - Balance_Account	0	0	0	0
ASSETS - Total Assets	6,926,315,453	7,063,532,143	7,085,466,632	7,169,953,599
0232000 - 0232000 - A/P Vendors Payable	-	-	-	-
0232002 - 0232002 - A/P - Misc - Gen - Acctg	185,662	493,938	523,619	207,905
0232016 - 0232016 - AP PS8.9 Vendors Payable	79,507,810	59,083,118	60,070,520	57,646,296
0232110 - 0232110 - Vouchers Payable - Automated	-	-	-	-
0232120 - 0232120 - Vouchers Payable - Special	-	119,597	-	-
0232123 - 0232123 - Ncuc Regulatory Fee Pay	342,000	513,000	261,590	132,000
0232129 - 0232129 - SC PSC Reg Fee Pay	382,745	(100,944)	40,356	80,712
0232135 - 0232135 - Employee Expense Payable	-	-	-	-
0232140 - 0232140 - Customer Refunds Payable	-	-	-	-
0232178 - 0232178 - Accrued Settlements Payable	-	-	-	-
0232300 - 0232300 - A/P - Transportation	1,104,621	972,658	2,382,028	1,714,808
0232892 - 0232892 - A/P Miscellaneous	31,278	39,707	47,723	46,091
0232897 - 0232897- Misc AP - Manual	2,897,049	3,049,609	2,592,726	2,311,216
0232898 - 0232898 - A/P - Carolinas Cost of Gas	31,977,781	30,795,120	29,876,299	22,943,995
0232899 - 0232899 - A/P - Tennessee Cost of Gas	3,724,426	3,774,110	3,637,633	3,444,325
0232996 - 0232996 - Capital - Accruals	39,898,631	43,811,488	26,300,635	27,455,458
0242110 - 0242110 - Contract Retentions	2,094,273	1,357,635	1,392,485	465,356
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	162,146,276	143,909,036	127,125,615	116,448,162
0232061 - 0232061 - Checks not presented - reclass	-	-	-	-
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	-	-	-	-
ACCOUNTS_PAYABLE - Accounts Payable	162,146,276	143,909,036	127,125,615	116,448,162
0234250 - 0234250 - IC Netting - Accts Payable	18,209,375	57,731,861	40,587,186	21,362,804
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	18,209,375	57,731,861	40,587,186	21,362,804
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	18,209,375	57,731,861	40,587,186	21,362,804
0233150 - 0233150 - IC Moneypool - ST Notes Pay	49,032,000	-	101,270,000	210,890,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	49,032,000	-	101,270,000	210,890,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	49,032,000	-	101,270,000	210,890,000
0236980 - 0236980 - Current Tax Reclass Fed Cr	-	19,060,631	-	-
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	-	-	-	(8,036,027)
0236990 - 0236990 - Fed Inc Tax Payable - Current	(13,266,380)	(18,719,059)	(20,039,846)	(16,246,370)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	(13,266,380)	341,572	(20,039,846)	(24,282,398)
0236001 - 0236001 - State It Payable Other	(1,243,042)	(2,262,943)	(2,262,943)	(2,216,883)
0236940 - 0236940 - Current Tax Reclass State Cr	-	11,190,258	-	-
0236965 - 0236965 - Accrued SIT - Prior Year	(10,434,801)	(8,385,511)	(8,385,511)	(9,845,425)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(11,677,843)	541,804	(10,648,454)	(12,062,308)
0236470 - 0236470 - Franchise Tax Accrual	6,457,396	4,396,774	4,885,442	5,374,110
0236810 - 0236810 - Accrued Franchise Tax	1,522	1,522	1,522	1,522
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	6,458,918	4,398,296	4,886,964	5,375,632

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
BALANCE - Balance_Account	0	0	0	(0)
ASSETS - Total Assets	7,340,988,723	7,378,235,604	7,617,613,212	7,663,110,610
0232000 - 0232000 - A/P Vendors Payable	-	-	-	-
0232002 - 0232002 - A/P - Misc - Gen - Acctg	472,252	277,541	224,979	1,088,418
0232016 - 0232016 - AP PS8.9 Vendors Payable	59,757,074	96,279,388	55,555,803	55,432,902
0232110 - 0232110 - Vouchers Payable - Automated	-	-	-	-
0232120 - 0232120 - Vouchers Payable - Special	-	-	-	-
0232123 - 0232123 - Ncuc Regulatory Fee Pay	198,000	109,596	168,596	384,800
0232129 - 0232129 - SC PSC Reg Fee Pay	121,068	161,424	201,780	242,136
0232135 - 0232135 - Employee Expense Payable	-	-	-	-
0232140 - 0232140 - Customer Refunds Payable	-	-	-	-
0232178 - 0232178 - Accrued Settlements Payable	-	-	-	1,800,934
0232300 - 0232300 - A/P - Transportation	1,007,527	1,190,260	1,408,227	41,059
0232892 - 0232892 - A/P Miscellaneous	48,893	45,521	56,703	63,736
0232897 - 0232897- Misc AP - Manual	2,581,566	2,133,558	2,453,506	2,689,705
0232898 - 0232898 - A/P - Carolinas Cost of Gas	25,062,431	24,874,328	45,155,492	49,258,367
0232899 - 0232899 - A/P - Tennessee Cost of Gas	3,441,065	3,848,834	10,158,914	8,059,557
0232996 - 0232996 - Capital - Accruals	32,049,641	29,852,254	42,222,340	55,783,076
0242110 - 0242110 - Contract Retentions	31,992	192,655	1,341,487	944,715
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	124,771,510	158,965,358	158,947,826	175,789,404
0232061 - 0232061 - Checks not presented - reclass	-	-	-	-
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	-	-	-	-
ACCOUNTS_PAYABLE - Accounts Payable	124,771,510	158,965,358	158,947,826	175,789,404
0234250 - 0234250 - IC Netting - Accts Payable	55,299,267	42,905,821	49,207,221	8,494,035
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	55,299,267	42,905,821	49,207,221	8,494,035
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	55,299,267	42,905,821	49,207,221	8,494,035
0233150 - 0233150 - IC Moneypool - ST Notes Pay	261,522,000	359,208,000	469,916,000	476,482,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	261,522,000	359,208,000	469,916,000	476,482,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	261,522,000	359,208,000	469,916,000	476,482,000
0236980 - 0236980 - Current Tax Reclass Fed Cr	75,066,207	-	-	13,941,417
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	(6,568,004)	(6,568,004)	(0)	(380,538)
0236990 - 0236990 - Fed Inc Tax Payable - Current	(67,415,480)	(65,723,013)	(13,322,356)	(14,856,670)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	1,082,723	(72,291,016)	(13,322,357)	(1,295,791)
0236001 - 0236001 - State It Payable Other	(3,335,337)	(3,335,337)	(1,429,224)	(117,133)
0236940 - 0236940 - Current Tax Reclass State Cr	12,707,654	-	-	960,550
0236965 - 0236965 - Accrued SIT - Prior Year	(9,864,507)	(9,864,507)	(9,030,952)	(1,213,548)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(492,190)	(13,199,844)	(10,460,176)	(370,131)
0236470 - 0236470 - Franchise Tax Accrual	5,862,778	6,456,524	5,148,492	5,729,133
0236810 - 0236810 - Accrued Franchise Tax	1,522	1,522	1,522	1,522
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	5,864,300	6,458,046	5,150,015	5,730,655

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
BALANCE - Balance_Account	(0)	(0)	(0)
ASSETS - Total Assets	7,725,357,569	7,784,475,662	7,771,963,021
0232000 - 0232000 - A/P Vendors Payable	1,472,685	-	-
0232002 - 0232002 - A/P - Misc - Gen - Acctg	417,353	514,302	621,477
0232016 - 0232016 - AP PS8.9 Vendors Payable	33,642,292	42,540,799	51,463,962
0232110 - 0232110 - Vouchers Payable - Automated	-	-	-
0232120 - 0232120 - Vouchers Payable - Special	-	-	-
0232123 - 0232123 - Ncuc Regulatory Fee Pay	184,191	341,050	468,514
0232129 - 0232129 - SC PSC Reg Fee Pay	282,492	322,848	363,204
0232135 - 0232135 - Employee Expense Payable	-	-	-
0232140 - 0232140 - Customer Refunds Payable	-	-	310,276
0232178 - 0232178 - Accrued Settlements Payable	328,784	280,264	201,594
0232300 - 0232300 - A/P - Transportation	41,059	41,059	29,938
0232892 - 0232892 - A/P Miscellaneous	59,247	64,339	67,868
0232897 - 0232897- Misc AP - Manual	2,058,283	2,008,399	2,608,537
0232898 - 0232898 - A/P - Carolinas Cost of Gas	42,843,733	33,533,646	27,429,436
0232899 - 0232899 - A/P - Tennessee Cost of Gas	7,076,145	6,436,902	4,538,832
0232996 - 0232996 - Capital - Accruals	16,505,250	33,161,191	48,902,335
0242110 - 0242110 - Contract Retentions	1,160,634	885,916	1,058,183
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	106,072,147	120,130,714	138,064,155
0232061 - 0232061 - Checks not presented - reclass	-	-	-
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	-	-	-
ACCOUNTS_PAYABLE - Accounts Payable	106,072,147	120,130,714	138,064,155
0234250 - 0234250 - IC Netting - Accts Payable	68,842,776	95,562,123	16,841,582
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	68,842,776	95,562,123	16,841,582
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	68,842,776	95,562,123	16,841,582
0233150 - 0233150 - IC Moneypool - ST Notes Pay	484,489,000	430,880,000	485,898,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	484,489,000	430,880,000	485,898,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	484,489,000	430,880,000	485,898,000
0236980 - 0236980 - Current Tax Reclass Fed Cr	-	-	-
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	(380,538)	(380,538)	(380,538)
0236990 - 0236990 - Fed Inc Tax Payable - Current	(14,856,670)	33,484,233	16,337,806
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	(15,237,208)	33,103,695	15,957,268
0236001 - 0236001 - State It Payable Other	(117,133)	-	1,364,591
0236940 - 0236940 - Current Tax Reclass State Cr	-	-	14,083
0236965 - 0236965 - Accrued SIT - Prior Year	(1,213,548)	(1,794,916)	(1,794,916)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(1,330,681)	(1,794,916)	(416,242)
0236470 - 0236470 - Franchise Tax Accrual	6,294,158	6,859,184	7,424,210
0236810 - 0236810 - Accrued Franchise Tax	1,522	1,522	1,522
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	6,295,681	6,860,706	7,425,732

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0236804 - 0236804 - Federal Excise Tax - CNG	500,567	651,723	520,188	478,193
0236906 - 0236906 - Use Tax Payable	1,243,012	2,189,354	1,078,753	1,163,372
0241310 - 0241310 - General Sales Tax	(163,967)	(667,605)	480,360	398,310
0241320 - 0241320 - Utility Sales Tax	11,217,547	7,723,134	4,112,300	3,280,898
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	12,797,159	9,896,606	6,191,601	5,320,773
0236000 - 0236000 - NC Prop Tax - Electric	1,602,096	3,158,675	4,763,426	6,343,844
0236041 - 0236041 - Accrued Property Tax	7,468,087	2,772,125	3,359,208	3,946,291
0236360 - 0236360 - SC Prop Tax - Electric	513,583	1,027,247	1,540,830	2,054,431
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	9,583,766	6,958,047	9,663,464	12,344,566
0241348 - 0241348 - Franchise Fees Payable	3,227,474	5,192,464	1,345,643	2,178,292
0241350 - 0241350 - PNG SC Fran Fee	943,591	606,446	835,827	962,697
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	4,171,065	5,798,910	2,181,470	3,140,988
0236150 - 0236150 - St/Local Unemployment Tax Liab	22,439	42,966	71,678	44,414
0236700 - 0236700 - Employer FICA Tax Liab	851,909	963,876	217,425	297,788
0236750 - 0236750 - Federal Unemployment Tax Liab	53,204	69,457	72,124	914
0241110 - 0241110 - State Income Tax Wh - Employee	65,127	63,871	162,632	70,952
0241150 - 0241150 - Federal Income Tax Wh - Employee	(3,557)	(55,949)	-	(0)
0241160 - 0241160 - FICA Withheld - Employee	-	(18,007)	-	-
0241335 - 0241335 - Local Taxes Withheld	-	155	140	183
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	989,122	1,066,369	523,999	414,251
TAXES_ACCRUED - Taxes Accrued	34,141,888	55,933,443	61,810,068	58,162,406
0237200 - 0237200 - Curr Interest Accrued	-	-	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	3,843,680	3,887,125	3,929,863	3,972,110
0237460 - 0237460 - Interest Payable	21,976,313	22,297,950	20,446,903	27,886,819
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	25,819,994	26,185,075	24,376,765	31,858,929
0234000 - 0234000 - IC Moneypool - ST Interest Pay	13,461	10,602	13,368	2,302
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	13,461	10,602	13,368	2,302
INTEREST_ACCRUED - Interest Accrued	25,833,455	26,195,677	24,390,134	31,861,232
0224251 - 0224251 - Current Portion of Unsec Float	250,000,000	250,000,000	250,000,000	250,000,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	250,000,000	250,000,000	250,000,000	250,000,000
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	237,964	215,156	192,348	169,540
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	237,964	215,156	192,348	169,540
CURRENT_LTD - Current Maturities of Long-Term Debt	249,762,036	249,784,844	249,807,652	249,830,460
0253131 - 0253131 - NC Def Acct - Sales Cust	8,743,487	3,345,766	1,061,816	459,322
0253132 - 0253132 - NC Def Acct - All Cust	9,687,664	15,452,099	23,066,250	20,895,981
0253133 - 0253133 - SC All Customers	1,391,633	972,791	266,569	547,509
0253136 - 0253136 - Margin Decoupling Mechanism	(18,151,269)	(9,129,659)	(8,018,242)	3,134,801
0253138 - 0253138 - IMR Deferred Account - NC	1,800,403	7,776,595	10,090,960	13,940,693
0253139 - 0253139 - IMR Deferred Account - TN	(3,845,304)	(2,672,815)	(2,677,954)	(1,715,842)
0253140 - 0253140 - TN ACA Hedging - Contra	386,150	329,210	309,180	300,570

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0236804 - 0236804 - Federal Excise Tax - CNG	503,922	529,679	478,203	507,480
0236906 - 0236906 - Use Tax Payable	1,182,627	1,224,303	1,218,888	70,197
0241310 - 0241310 - General Sales Tax	292,522	252,492	134,082	126,377
0241320 - 0241320 - Utility Sales Tax	317,482	(429,760)	(1,474,429)	(1,755,634)
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	2,296,553	1,576,714	356,744	(1,051,579)
0236000 - 0236000 - NC Prop Tax - Electric	7,943,117	9,544,367	11,145,617	12,746,867
0236041 - 0236041 - Accrued Property Tax	4,533,374	5,120,457	5,707,540	6,294,623
0236360 - 0236360 - SC Prop Tax - Electric	2,568,014	3,072,006	3,585,589	4,099,172
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	15,044,505	17,736,830	20,438,746	23,140,662
0241348 - 0241348 - Franchise Fees Payable	2,794,024	1,056,645	1,393,062	1,809,900
0241350 - 0241350 - PNG SC Fran Fee	318,738	313,066	356,369	173,687
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	3,112,761	1,369,711	1,749,432	1,983,587
0236150 - 0236150 - St/Local Unemployment Tax Liab	45,398	(5,851)	(9,132)	(8,738)
0236700 - 0236700 - Employer FICA Tax Liab	289,449	354,073	418,453	498,697
0236750 - 0236750 - Federal Unemployment Tax Liab	1,736	2,414	567	1,601
0241110 - 0241110 - State Income Tax Wh - Employee	72,648	74,436	73,275	4,193
0241150 - 0241150 - Federal Income Tax Wh - Employee	(0)	(0)	(0)	(0)
0241160 - 0241160 - FICA Withheld - Employee	-	-	-	-
0241335 - 0241335 - Local Taxes Withheld	237	302	349	421
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	409,468	425,373	483,512	496,174
TAXES_ACCRUED - Taxes Accrued	9,650,976	19,857,493	3,099,310	48,838,957
0237200 - 0237200 - Curr Interest Accrued	-	-	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	4,004,980	4,037,312	4,062,745	4,094,444
0237460 - 0237460 - Interest Payable	29,886,329	26,823,356	21,541,972	21,419,204
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	33,891,309	30,860,668	25,604,717	25,513,648
0234000 - 0234000 - IC Moneypool - ST Interest Pay	6,185	-	0	1,860
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	6,185	-	0	1,860
INTEREST_ACCRUED - Interest Accrued	33,897,494	30,860,668	25,604,717	25,515,508
0224251 - 0224251 - Current Portion of Unsec Float	250,000,000	250,000,000	250,000,000	250,000,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	250,000,000	250,000,000	250,000,000	250,000,000
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	146,732	123,924	101,116	78,308
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	146,732	123,924	101,116	78,308
CURRENT_LTD - Current Maturities of Long-Term Debt	249,853,268	249,876,076	249,898,884	249,921,692
0253131 - 0253131 - NC Def Acct - Sales Cust	15,300	4,270,263	3,825,195	5,076,773
0253132 - 0253132 - NC Def Acct - All Cust	17,078,428	11,794,697	6,772,215	2,037,668
0253133 - 0253133 - SC All Customers	122,971	281,694	(790,987)	(1,443,407)
0253136 - 0253136 - Margin Decoupling Mechanism	5,320,812	6,209,008	6,851,287	7,269,026
0253138 - 0253138 - IMR Deferred Account - NC	13,822,143	15,812,670	14,153,186	12,248,532
0253139 - 0253139 - IMR Deferred Account - TN	(1,584,448)	(1,470,805)	(1,429,203)	(1,400,550)
0253140 - 0253140 - TN ACA Hedging - Contra	287,100	286,350	311,990	350,900

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0236804 - 0236804 - Federal Excise Tax - CNG	537,019	478,467	507,289	537,729
0236906 - 0236906 - Use Tax Payable	72,299	181,638	580,169	231,636
0241310 - 0241310 - General Sales Tax	127,434	133,269	216,847	365,207
0241320 - 0241320 - Utility Sales Tax	(1,556,639)	(2,300,097)	561,188	4,812,683
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	(819,887)	(1,506,723)	1,865,494	5,947,255
0236000 - 0236000 - NC Prop Tax - Electric	14,348,117	15,949,367	17,550,617	3,921,812
0236041 - 0236041 - Accrued Property Tax	6,881,706	7,468,789	8,055,872	8,642,955
0236360 - 0236360 - SC Prop Tax - Electric	4,612,755	5,126,338	5,639,921	6,153,504
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	25,842,578	28,544,494	31,246,410	18,718,271
0241348 - 0241348 - Franchise Fees Payable	1,081,254	1,589,618	2,616,524	2,620,208
0241350 - 0241350 - PNG SC Fran Fee	259,629	341,597	385,114	671,360
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	1,340,883	1,931,215	3,001,638	3,291,567
0236150 - 0236150 - St/Local Unemployment Tax Liab	(8,496)	(9,593)	(9,146)	(8,860)
0236700 - 0236700 - Employer FICA Tax Liab	563,988	630,094	714,339	598,776
0236750 - 0236750 - Federal Unemployment Tax Liab	2,275	392	1,247	2,213
0241110 - 0241110 - State Income Tax Wh - Employee	182,322	84,224	101,461	82,842
0241150 - 0241150 - Federal Income Tax Wh - Employee	(0)	(0)	313,747	(0)
0241160 - 0241160 - FICA Withheld - Employee	-	-	239,994	-
0241335 - 0241335 - Local Taxes Withheld	485	451	659	752
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	740,573	705,567	1,362,302	675,723
TAXES_ACCRUED - Taxes Accrued	25,167,367	10,912,837	26,288,852	83,786,481
0237200 - 0237200 - Curr Interest Accrued	-	-	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	4,136,324	4,169,742	4,183,061	4,258,808
0237460 - 0237460 - Interest Payable	20,553,431	27,399,612	28,766,969	26,914,540
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	24,689,755	31,569,354	32,950,031	31,173,348
0234000 - 0234000 - IC Moneypool - ST Interest Pay	-	2,082	8,277	15,360
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	-	2,082	8,277	15,360
INTEREST_ACCRUED - Interest Accrued	24,689,755	31,571,436	32,958,308	31,188,708
0224251 - 0224251 - Current Portion of Unsec Float	350,000,000	350,000,000	350,000,000	350,000,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	350,000,000	350,000,000	350,000,000	350,000,000
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	138,000	125,859	113,718	101,577
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	138,000	125,859	113,718	101,577
CURRENT_LTD - Current Maturities of Long-Term Debt	349,862,000	349,874,141	349,886,282	349,898,423
0253131 - 0253131 - NC Def Acct - Sales Cust	4,969,659	4,563,532	(1,371,320)	(19,412,409)
0253132 - 0253132 - NC Def Acct - All Cust	(2,644,137)	(5,518,245)	2,141,585	12,920,278
0253133 - 0253133 - SC All Customers	(2,319,152)	(3,044,610)	(2,522,578)	(1,350,187)
0253136 - 0253136 - Margin Decoupling Mechanism	8,442,954	5,215,644	3,214,611	5,974,705
0253138 - 0253138 - IMR Deferred Account - NC	10,516,089	7,864,608	6,868,632	8,639,781
0253139 - 0253139 - IMR Deferred Account - TN	(1,315,169)	(1,375,026)	(440,481)	1,476,834
0253140 - 0253140 - TN ACA Hedging - Contra	402,200	396,850	391,600	358,700

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0236804 - 0236804 - Federal Excise Tax - CNG	(45,353)	(16,021)	14,526	(45,153)
0236906 - 0236906 - Use Tax Payable	673,992	278,287	15,801	21,464
0241310 - 0241310 - General Sales Tax	440,403	443,129	316,849	188,556
0241320 - 0241320 - Utility Sales Tax	6,113,120	6,769,470	4,270,196	1,826,202
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	7,182,162	7,474,865	4,617,373	1,991,070
0236000 - 0236000 - NC Prop Tax - Electric	2,206,437	3,581,501	5,372,251	7,163,001
0236041 - 0236041 - Accrued Property Tax	9,259,205	1,232,500	1,848,750	2,465,000
0236360 - 0236360 - SC Prop Tax - Electric	3,069,510	1,097,334	1,670,587	2,219,254
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	14,535,152	5,911,335	8,891,589	11,847,256
0241348 - 0241348 - Franchise Fees Payable	4,164,838	6,092,478	2,405,997	3,114,198
0241350 - 0241350 - PNG SC Fran Fee	989,820	585,352	835,376	952,450
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	5,154,659	6,677,830	3,241,373	4,066,648
0236150 - 0236150 - St/Local Unemployment Tax Liab	2,904	10,966	20,809	(8,255)
0236700 - 0236700 - Employer FICA Tax Liab	433,620	494,495	151,206	274,040
0236750 - 0236750 - Federal Unemployment Tax Liab	54,327	70,073	72,841	655
0241110 - 0241110 - State Income Tax Wh - Employee	49,217	48,035	160,266	67,633
0241150 - 0241150 - Federal Income Tax Wh - Employee	(279,537)	(293,858)	(294)	(294)
0241160 - 0241160 - FICA Withheld - Employee	(228,960)	(232,551)	20	20
0241335 - 0241335 - Local Taxes Withheld	838	620	820	809
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	32,409	97,778	405,670	334,608
TAXES_ACCRUED - Taxes Accrued	72,552,232	36,621,065	36,856,967	27,698,710
0237200 - 0237200 - Curr Interest Accrued	99,321	1,785	1,709	85,478
0237220 - 0237220 - Int Accrued on NC Cust Deposit	4,174,508	4,217,789	4,265,155	4,304,374
0237460 - 0237460 - Interest Payable	21,618,552	21,337,217	20,457,180	27,155,074
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	25,892,382	25,556,792	24,724,044	31,544,927
0234000 - 0234000 - IC Moneypool - ST Interest Pay	17,041	14,558	44,606	15,371
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	17,041	14,558	44,606	15,371
INTEREST_ACCRUED - Interest Accrued	25,909,423	25,571,350	24,768,650	31,560,297
0224251 - 0224251 - Current Portion of Unsec Float	350,000,000	350,000,000	350,000,000	350,000,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	350,000,000	350,000,000	350,000,000	350,000,000
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	89,437	77,296	65,155	53,015
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	89,437	77,296	65,155	53,015
CURRENT_LTD - Current Maturities of Long-Term Debt	349,910,563	349,922,704	349,934,845	349,946,986
0253131 - 0253131 - NC Def Acct - Sales Cust	(9,809,335)	(984,067)	(1,122,186)	(563,572)
0253132 - 0253132 - NC Def Acct - All Cust	25,572,436	29,649,162	29,242,316	23,480,822
0253133 - 0253133 - SC All Customers	3,388,381	3,522,104	2,878,192	2,356,536
0253136 - 0253136 - Margin Decoupling Mechanism	1,483,465	(434,955)	1,665,675	3,189,663
0253138 - 0253138 - IMR Deferred Account - NC	10,592,117	13,499,838	15,906,666	16,673,505
0253139 - 0253139 - IMR Deferred Account - TN	2,963,516	4,988,824	6,793,496	7,854,885
0253140 - 0253140 - TN ACA Hedging - Contra	333,220	317,020	297,160	346,460

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0236804 - 0236804 - Federal Excise Tax - CNG	(19,906)	(87,213)	(44,945)	(15,748)
0236906 - 0236906 - Use Tax Payable	44,604	88,318	15,855	140,946
0241310 - 0241310 - General Sales Tax	(66,794)	(74,586)	(83,063)	(84,630)
0241320 - 0241320 - Utility Sales Tax	(576,280)	(1,891,864)	(2,528,482)	(3,977,435)
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	(618,376)	(1,965,346)	(2,640,636)	(3,936,868)
0236000 - 0236000 - NC Prop Tax - Electric	8,799,561	10,550,994	12,310,827	14,070,660
0236041 - 0236041 - Accrued Property Tax	3,081,250	3,697,500	4,313,750	4,930,000
0236360 - 0236360 - SC Prop Tax - Electric	2,767,921	4,961,324	5,509,991	6,058,658
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	14,648,733	19,209,818	22,134,568	25,059,318
0241348 - 0241348 - Franchise Fees Payable	3,584,766	1,163,572	1,467,573	1,831,572
0241350 - 0241350 - PNG SC Fran Fee	322,920	326,636	375,292	213,858
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	3,907,686	1,490,208	1,842,865	2,045,430
0236150 - 0236150 - St/Local Unemployment Tax Liab	(7,441)	(6,937)	(9,385)	(8,530)
0236700 - 0236700 - Employer FICA Tax Liab	339,605	405,230	471,226	552,667
0236750 - 0236750 - Federal Unemployment Tax Liab	1,544	2,060	384	957
0241110 - 0241110 - State Income Tax Wh - Employee	67,516	69,105	69,431	-
0241150 - 0241150 - Federal Income Tax Wh - Employee	(294)	(294)	(294)	(294)
0241160 - 0241160 - FICA Withheld - Employee	(208)	(208)	(208)	(208)
0241335 - 0241335 - Local Taxes Withheld	790	758	1,125	1,082
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	401,512	469,714	532,279	545,674
TAXES_ACCRUED - Taxes Accrued	(145,750)	24,486,066	(3,932,258)	(7,255,519)
0237200 - 0237200 - Curr Interest Accrued	86,725	85,754	84,780	83,804
0237220 - 0237220 - Int Accrued on NC Cust Deposit	4,340,233	4,378,940	4,413,358	4,441,217
0237460 - 0237460 - Interest Payable	28,707,625	28,612,750	25,059,125	26,686,250
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	33,134,583	33,077,444	29,557,264	31,211,271
0234000 - 0234000 - IC Moneypool - ST Interest Pay	3,636	-	7,085	26,554
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	3,636	-	7,085	26,554
INTEREST_ACCRUED - Interest Accrued	33,138,219	33,077,444	29,564,349	31,237,825
0224251 - 0224251 - Current Portion of Unsec Float	-	-	-	-
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	-	-	-	-
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	40,874	-	-	-
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	40,874	-	-	-
CURRENT_LTD - Current Maturities of Long-Term Debt	(40,874)	-	-	-
0253131 - 0253131 - NC Def Acct - Sales Cust	83,493	7,192,471	8,105,214	11,401,567
0253132 - 0253132 - NC Def Acct - All Cust	17,913,017	9,073,302	1,804,686	(5,747,392)
0253133 - 0253133 - SC All Customers	1,487,982	1,340,673	423,530	(137,301)
0253136 - 0253136 - Margin Decoupling Mechanism	1,775,748	1,954,540	1,889,802	1,966,193
0253138 - 0253138 - IMR Deferred Account - NC	14,948,674	12,839,137	10,613,098	8,181,817
0253139 - 0253139 - IMR Deferred Account - TN	6,612,543	6,632,296	6,622,096	6,560,240
0253140 - 0253140 - TN ACA Hedging - Contra	348,010	510,020	522,790	534,960

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0236804 - 0236804 - Federal Excise Tax - CNG	13,855	(45,765)	(15,651)	16,123
0236906 - 0236906 - Use Tax Payable	43,033	(34,247)	(107,295)	(82,845)
0241310 - 0241310 - General Sales Tax	(81,336)	127,166	195,341	315,114
0241320 - 0241320 - Utility Sales Tax	(2,665,835)	(3,930,796)	(1,899,143)	4,662,517
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	(2,690,283)	(3,883,643)	(1,826,747)	4,910,909
0236000 - 0236000 - NC Prop Tax - Electric	16,007,323	17,767,156	19,526,989	(9,459)
0236041 - 0236041 - Accrued Property Tax	4,212,533	4,828,783	5,445,033	5,616,711
0236360 - 0236360 - SC Prop Tax - Electric	8,230,891	8,779,558	10,500,843	1,650,612
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	28,450,746	31,375,496	35,472,865	7,257,864
0241348 - 0241348 - Franchise Fees Payable	870,541	1,402,927	2,273,567	2,138,825
0241350 - 0241350 - PNG SC Fran Fee	290,860	350,681	288,138	544,027
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	1,161,400	1,753,608	2,561,705	2,682,852
0236150 - 0236150 - St/Local Unemployment Tax Liab	(8,237)	(9,331)	(8,576)	(8,337)
0236700 - 0236700 - Employer FICA Tax Liab	619,235	686,315	788,176	854,388
0236750 - 0236750 - Federal Unemployment Tax Liab	1,438	684	1,207	1,714
0241110 - 0241110 - State Income Tax Wh - Employee	162,617	70,957	71,774	359
0241150 - 0241150 - Federal Income Tax Wh - Employee	(294)	(301)	(301)	(301)
0241160 - 0241160 - FICA Withheld - Employee	(208)	(208)	(208)	(208)
0241335 - 0241335 - Local Taxes Withheld	1,170	1,220	1,502	1,767
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	775,720	749,336	853,574	849,382
TAXES_ACCRUED - Taxes Accrued	34,152,417	(49,038,018)	18,428,879	19,765,741
0237200 - 0237200 - Curr Interest Accrued	82,824	81,848	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	4,478,697	4,503,481	4,534,068	4,551,585
0237460 - 0237460 - Interest Payable	27,463,375	36,065,500	39,207,625	28,204,417
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	32,024,896	40,650,829	43,741,693	32,756,002
0234000 - 0234000 - IC Moneypool - ST Interest Pay	15,509	19,114	46,167	24,923
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	15,509	19,114	46,167	24,923
INTEREST_ACCRUED - Interest Accrued	32,040,405	40,669,943	43,787,860	32,780,924
0224251 - 0224251 - Current Portion of Unsec Float	-	-	-	-
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	-	-	-	-
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	-	-	-	-
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	-	-	-	-
CURRENT_LTD - Current Maturities of Long-Term Debt	-	-	-	-
0253131 - 0253131 - NC Def Acct - Sales Cust	12,765,787	15,012,404	14,369,191	14,423,758
0253132 - 0253132 - NC Def Acct - All Cust	(12,788,903)	(19,492,901)	(18,284,848)	(13,700,741)
0253133 - 0253133 - SC All Customers	(999,195)	(1,640,534)	(1,222,369)	548,197
0253136 - 0253136 - Margin Decoupling Mechanism	2,376,036	(1,156,291)	(11,222,364)	(14,052,678)
0253138 - 0253138 - IMR Deferred Account - NC	5,924,189	2,498,104	4,384,032	2,212,201
0253139 - 0253139 - IMR Deferred Account - TN	6,515,605	6,248,078	6,668,403	7,457,425
0253140 - 0253140 - TN ACA Hedging - Contra	526,980	538,140	523,710	499,860

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0236804 - 0236804 - Federal Excise Tax - CNG	(45,492)	(18,194)	9,654
0236906 - 0236906 - Use Tax Payable	335,558	216,064	425,179
0241310 - 0241310 - General Sales Tax	351,446	359,496	321,064
0241320 - 0241320 - Utility Sales Tax	6,739,288	6,536,418	5,204,381
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	7,380,800	7,093,785	5,960,278
0236000 - 0236000 - NC Prop Tax - Electric	1,873,074	3,735,652	5,613,235
0236041 - 0236041 - Accrued Property Tax	6,342,711	1,971,904	2,317,518
0236360 - 0236360 - SC Prop Tax - Electric	2,970,694	3,476,753	1,205,757
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	11,186,479	9,184,310	9,136,510
0241348 - 0241348 - Franchise Fees Payable	3,487,769	5,082,694	1,783,142
0241350 - 0241350 - PNG SC Fran Fee	821,496	515,482	803,092
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	4,309,265	5,598,176	2,586,234
0236150 - 0236150 - St/Local Unemployment Tax Liab	12,623	25,170	34,114
0236700 - 0236700 - Employer FICA Tax Liab	854,388	1,001,361	214,297
0236750 - 0236750 - Federal Unemployment Tax Liab	65,803	70,913	73,503
0241110 - 0241110 - State Income Tax Wh - Employee	161,880	167,674	75,984
0241150 - 0241150 - Federal Income Tax Wh - Employee	(302)	2,812	2,812
0241160 - 0241160 - FICA Withheld - Employee	(208)	875	875
0241335 - 0241335 - Local Taxes Withheld	2,233	2,801	3,924
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	1,096,416	1,271,606	405,509
TAXES_ACCRUED - Taxes Accrued	13,700,751	61,317,362	41,055,288
0237200 - 0237200 - Curr Interest Accrued	-	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	4,544,146	4,568,730	4,589,527
0237460 - 0237460 - Interest Payable	24,650,792	26,277,917	27,055,042
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	29,194,938	30,846,647	31,644,569
0234000 - 0234000 - IC Moneypool - ST Interest Pay	23,052	40,848	26,911
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	23,052	40,848	26,911
INTEREST_ACCRUED - Interest Accrued	29,217,989	30,887,495	31,671,480
0224251 - 0224251 - Current Portion of Unsec Float	-	-	-
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	-	-	-
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	-	-	-
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	-	-	-
CURRENT_LTD - Current Maturities of Long-Term Debt	-	-	-
0253131 - 0253131 - NC Def Acct - Sales Cust	11,856,657	10,798,256	10,543,241
0253132 - 0253132 - NC Def Acct - All Cust	(8,867,509)	(5,843,817)	(8,775,952)
0253133 - 0253133 - SC All Customers	583,017	1,056,524	1,450,803
0253136 - 0253136 - Margin Decoupling Mechanism	(28,386,036)	(43,202,394)	(45,732,928)
0253138 - 0253138 - IMR Deferred Account - NC	1,992,474	1,845,916	1,714,204
0253139 - 0253139 - IMR Deferred Account - TN	7,623,560	8,356,066	9,276,077
0253140 - 0253140 - TN ACA Hedging - Contra	527,590	536,670	534,160

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0253142 - 0253142 - ACA - Nashville Gas Purchases	(1,292,621)	754,740	2,209,475	4,005,311
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	444,800	383,960	392,110	394,680
0253141 - 0253141 - NC Hedging Program - Contra	2,248,830	1,981,300	1,993,780	2,011,030
0253211 - 0253211 - Deferred MTM Gain/Loss	(1,464,146)	(1,677,699)	(1,432,290)	(1,691,546)
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	491,393	568,202	645,434	723,091
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	441,019	18,084,489	27,907,086	43,005,599
0254316 - 0254316 - Deferred Energy Conservation	3,374,850	3,374,850	3,374,850	3,374,850
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	3,374,850	3,374,850	3,374,850	3,374,850
REG_LIAB_CURRNT - Regulatory Liabilities	3,815,869	21,459,339	31,281,936	46,380,449
0232004 - 0232004 - Vision Deduction	(3,215)	(4,802)	(1,586)	(2,899)
0232005 - 0232005 - Long Term Disability Deduction	6,273	5,923	7,523	7,314
0232045 - 0232045 - Supplemental Life Deductions	81,659	114,433	123,228	121,306
0232048 - 0232048 - Supplemental AD&D Deduction	4,235	3,566	4,737	4,525
0232049 - 0232049 - Medical & HSA Deductions	655,209	304,507	-	-
0232052 - 0232052 - Medical Spending Acct Deduct	-	-	8,057	-
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	5,372	-
0232067 - 0232067 - Dental Deductions	(46,665)	(42,604)	(42,575)	(42,604)
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	697,496	381,022	104,756	87,643
0242220 - 0242220 - Legal Employee Deductions	-	-	-	-
0242440 - 0242440 - Cash Coll and Contrib To Trustee	270,669	270,669	270,669	270,669
0242450 - 0242450 - Collections From Payroll - Misc	15,466	3,205,693	15,466	15,466
0242460 - 0242460 - Prov For Incentive Ben Prog	12,789,260	14,136,134	4,493,979	5,324,381
0242490 - 0242490 - Vacation Carryover	14,150,797	14,136,883	14,149,592	14,146,204
0232039 - 0232039 - Payable 401K Incentive Match	30,126	101,271	(407,403)	(362,433)
0242033 - 0242033 - Wages Payable - Accrual	-	-	1,802,738	1,802,738
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	27,256,318	31,850,650	20,325,041	21,197,026
0242650 - 0242650 - Accrued Payable - Other	468,476	468,476	468,476	468,476
0242989 - 0242989 - Misc Current Liabilities	-	-	-	-
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	1,639,980	1,630,830	1,620,617	1,607,513
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	200,057	227,810	202,529	185,002
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	2,557,412	1,234,230	1,383,277	970,129
0242175 - 0242175 - Curr Operating Lease Oblig	-	-	-	-
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	4,865,925	3,561,345	3,674,900	3,231,121
0242215 - 0242215 - Payroll Severance Reserves	2,545,865	2,412,865	2,301,743	1,274,256
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	-	(15,000)	-	(40,000)
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	2,545,865	2,397,865	2,301,743	1,234,256
0242998 - 0242998 - OPEB Current Liab - Medical	-	-	-	-
0242999 - 0242999 - Misc Liab - FAS 112	-	-	-	-
0242897 - 0242897 - NQ Pension Current ECBP	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0253142 - 0253142 - ACA - Nashville Gas Purchases	4,384,155	4,139,762	3,673,358	2,356,297
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	392,230	386,510	417,920	499,840
0253141 - 0253141 - NC Hedging Program - Contra	1,999,600	1,979,540	2,139,650	2,561,260
0253211 - 0253211 - Deferred MTM Gain/Loss	(1,012,993)	(995,324)	(1,320,598)	(747,395)
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	73,213	146,829	220,851	295,280
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	40,898,509	42,841,194	34,824,864	29,104,225
0254316 - 0254316 - Deferred Energy Conservation	3,374,850	3,374,850	3,374,850	3,374,850
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	3,374,850	3,374,850	3,374,850	3,374,850
REG_LIAB_CURRNT - Regulatory Liabilities	44,273,359	46,216,044	38,199,714	32,479,075
0232004 - 0232004 - Vision Deduction	(4,156)	(5,095)	(5,999)	(2,456)
0232005 - 0232005 - Long Term Disability Deduction	6,938	6,653	6,376	7,832
0232045 - 0232045 - Supplemental Life Deductions	118,854	116,879	115,257	119,479
0232048 - 0232048 - Supplemental AD&D Deduction	4,219	3,976	3,768	4,771
0232049 - 0232049 - Medical & HSA Deductions	-	-	-	-
0232052 - 0232052 - Medical Spending Acct Deduct	-	-	-	-
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-
0232067 - 0232067 - Dental Deductions	(42,604)	(42,604)	(42,604)	(42,604)
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	83,250	79,809	76,798	87,023
0242220 - 0242220 - Legal Employee Deductions	-	1,045	-	-
0242440 - 0242440 - Cash Coll and Contrib To Trustee	-	-	-	-
0242450 - 0242450 - Collections From Payroll - Misc	15,466	-	-	-
0242460 - 0242460 - Prov For Incentive Ben Prog	6,177,943	7,022,568	7,864,140	8,913,075
0242490 - 0242490 - Vacation Carryover	14,122,594	14,115,498	14,094,583	14,081,362
0232039 - 0232039 - Payable 401K Incentive Match	(316,347)	(270,730)	(225,286)	(168,643)
0242033 - 0242033 - Wages Payable - Accrual	1,802,738	3,916,481	3,916,481	3,916,481
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	21,802,394	24,784,862	25,649,918	26,742,275
0242650 - 0242650 - Accrued Payable - Other	468,476	468,476	468,476	468,476
0242989 - 0242989 - Misc Current Liabilities	-	-	-	-
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	1,594,832	1,580,177	1,569,422	1,517,889
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	187,297	188,007	179,826	157,055
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	405,817	369,102	379,075	200,028
0242175 - 0242175 - Curr Operating Lease Oblig	-	-	-	-
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	2,656,421	2,605,762	2,596,800	2,343,449
0242215 - 0242215 - Payroll Severance Reserves	1,018,762	633,125	627,320	622,825
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	(40,000)	-	-	-
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	978,762	633,125	627,320	622,825
0242998 - 0242998 - OPEB Current Liab - Medical	-	-	-	-
0242999 - 0242999 - Misc Liab - FAS 112	-	-	-	-
0242897 - 0242897 - NQ Pension Current ECBP	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0253142 - 0253142 - ACA - Nashville Gas Purchases	1,969,396	1,635,292	(441,896)	(2,894,812)
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	559,880	552,920	536,960	492,800
0253141 - 0253141 - NC Hedging Program - Contra	2,856,840	2,821,170	2,737,000	2,497,560
0253211 - 0253211 - Deferred MTM Gain/Loss	(214,523)	370,601	11,579,314	(214,863)
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	402,885	511,083	619,877	729,270
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	23,626,921	13,993,819	23,313,302	9,217,657
0254316 - 0254316 - Deferred Energy Conservation	3,374,850	1,960,000	1,960,000	1,800,934
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	3,374,850	1,960,000	1,960,000	1,800,934
REG_LIAB_CURRNT - Regulatory Liabilities	27,001,771	15,953,819	25,273,302	11,018,591
0232004 - 0232004 - Vision Deduction	11,657	(4,485)	(5,203)	-
0232005 - 0232005 - Long Term Disability Deduction	7,514	7,183	6,942	6,603
0232045 - 0232045 - Supplemental Life Deductions	116,713	112,971	110,970	113,800
0232048 - 0232048 - Supplemental AD&D Deduction	4,531	4,300	4,133	3,935
0232049 - 0232049 - Medical & HSA Deductions	-	-	-	-
0232052 - 0232052 - Medical Spending Acct Deduct	-	-	-	-
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-
0232067 - 0232067 - Dental Deductions	(42,604)	(42,604)	(42,604)	-
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	97,812	77,366	74,238	124,339
0242220 - 0242220 - Legal Employee Deductions	-	-	-	-
0242440 - 0242440 - Cash Coll and Contrib To Trustee	-	-	-	-
0242450 - 0242450 - Collections From Payroll - Misc	-	-	-	-
0242460 - 0242460 - Prov For Incentive Ben Prog	9,766,550	10,630,688	8,966,651	9,634,499
0242490 - 0242490 - Vacation Carryover	14,069,822	14,047,220	14,021,598	14,615,834
0232039 - 0232039 - Payable 401K Incentive Match	(122,555)	(75,892)	(185,636)	(97,999)
0242033 - 0242033 - Wages Payable - Accrual	2,288,642	2,288,642	2,288,642	4,906,766
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	26,002,459	26,890,659	25,091,254	29,059,100
0242650 - 0242650 - Accrued Payable - Other	468,476	468,476	-	413,508
0242989 - 0242989 - Misc Current Liabilities	-	-	-	-
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	1,280,001	1,266,394	1,266,394	1,234,448
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	183,099	170,509	176,382	195,206
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	198,372	634,913	1,153,774	1,242,015
0242175 - 0242175 - Curr Operating Lease Oblig	-	-	-	-
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	2,129,948	2,540,292	2,596,550	3,085,177
0242215 - 0242215 - Payroll Severance Reserves	619,330	615,535	112,982	163,043
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	-	-	-	-
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	619,330	615,535	112,982	163,043
0242998 - 0242998 - OPEB Current Liab - Medical	-	-	-	-
0242999 - 0242999 - Misc Liab - FAS 112	-	-	-	-
0242897 - 0242897 - NQ Pension Current ECBP	-	-	-	840

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0253142 - 0253142 - ACA - Nashville Gas Purchases	(2,659,024)	(856,977)	(100,200)	734,956
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	447,280	408,800	395,540	448,520
0253141 - 0253141 - NC Hedging Program - Contra	2,265,850	2,070,290	1,978,160	2,247,590
0253211 - 0253211 - Deferred MTM Gain/Loss	(57,699)	205,230	(861,585)	(1,636,630)
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	839,265	949,866	1,061,077	1,172,900
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	35,359,472	53,335,135	58,134,310	56,305,636
0254316 - 0254316 - Deferred Energy Conservation	1,800,934	1,800,934	1,800,934	1,800,934
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	1,800,934	1,800,934	1,800,934	1,800,934
REG_LIAB_CURRNT - Regulatory Liabilities	37,160,406	55,136,069	59,935,244	58,106,570
0232004 - 0232004 - Vision Deduction	(1,220)	(2,486)	1,740	852
0232005 - 0232005 - Long Term Disability Deduction	10,128	9,249	11,441	10,839
0232045 - 0232045 - Supplemental Life Deductions	117,572	116,398	84,253	82,759
0232048 - 0232048 - Supplemental AD&D Deduction	4,051	3,683	4,703	4,532
0232049 - 0232049 - Medical & HSA Deductions	-	(151,425)	(500)	(500)
0232052 - 0232052 - Medical Spending Acct Deduct	-	-	-	-
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-
0232067 - 0232067 - Dental Deductions	-	(13,365)	-	-
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	130,531	(37,946)	101,636	98,482
0242220 - 0242220 - Legal Employee Deductions	-	-	-	-
0242440 - 0242440 - Cash Coll and Contrib To Trustee	-	-	-	-
0242450 - 0242450 - Collections From Payroll - Misc	-	-	-	-
0242460 - 0242460 - Prov For Incentive Ben Prog	10,468,661	11,311,356	2,422,612	3,277,578
0242490 - 0242490 - Vacation Carryover	14,605,539	14,591,544	14,572,178	14,567,130
0232039 - 0232039 - Payable 401K Incentive Match	(50,285)	(2,083)	(405,209)	(356,330)
0242033 - 0242033 - Wages Payable - Accrual	4,906,766	4,906,766	2,243,174	2,243,174
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	29,930,681	30,807,583	18,832,755	19,731,551
0242650 - 0242650 - Accrued Payable - Other	413,508	413,508	413,508	413,508
0242989 - 0242989 - Misc Current Liabilities	-	-	-	-
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	976,216	965,547	952,728	944,143
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	201,227	227,323	211,173	204,980
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	1,756,958	1,040,628	908,287	416,614
0242175 - 0242175 - Curr Operating Lease Oblig	4,135,535	336,623	3,840,036	3,781,092
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	7,483,444	2,983,630	6,325,732	5,760,337
0242215 - 0242215 - Payroll Severance Reserves	69,682	34,787	167,188	165,174
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	-	-	-	(83,000)
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	69,682	34,787	167,188	82,174
0242998 - 0242998 - OPEB Current Liab - Medical	-	-	-	-
0242999 - 0242999 - Misc Liab - FAS 112	-	-	-	-
0242897 - 0242897 - NQ Pension Current ECBP	840	840	840	840

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0253142 - 0253142 - ACA - Nashville Gas Purchases	895,978	899,273	714,067	(142,628)
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	447,120	631,900	633,820	647,120
0253141 - 0253141 - NC Hedging Program - Contra	2,237,310	3,113,890	3,108,950	3,171,910
0253211 - 0253211 - Deferred MTM Gain/Loss	(1,918,554)	(2,145,452)	(2,414,949)	(2,552,722)
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	(0)	105,978	212,541	319,690
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	44,831,320	42,148,028	32,235,644	24,203,453
0254316 - 0254316 - Deferred Energy Conservation	1,800,934	1,800,934	1,800,934	1,800,934
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	1,800,934	1,800,934	1,800,934	1,800,934
REG_LIAB_CURRNT - Regulatory Liabilities	46,632,254	43,948,962	34,036,578	26,004,387
0232004 - 0232004 - Vision Deduction	(83)	(910)	(1,825)	2,212
0232005 - 0232005 - Long Term Disability Deduction	10,310	9,771	9,228	11,218
0232045 - 0232045 - Supplemental Life Deductions	80,789	78,845	77,319	84,679
0232048 - 0232048 - Supplemental AD&D Deduction	4,252	3,911	3,664	4,718
0232049 - 0232049 - Medical & HSA Deductions	(500)	(412)	(759)	(412)
0232052 - 0232052 - Medical Spending Acct Deduct	-	-	-	-
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-
0232067 - 0232067 - Dental Deductions	-	6	86	6
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	94,767	91,212	87,713	102,421
0242220 - 0242220 - Legal Employee Deductions	-	-	-	-
0242440 - 0242440 - Cash Coll and Contrib To Trustee	-	-	-	-
0242450 - 0242450 - Collections From Payroll - Misc	-	-	-	-
0242460 - 0242460 - Prov For Incentive Ben Prog	4,137,061	4,994,912	5,857,603	6,922,190
0242490 - 0242490 - Vacation Carryover	14,537,293	14,534,276	14,530,276	14,512,699
0232039 - 0232039 - Payable 401K Incentive Match	(307,143)	(258,074)	(208,728)	(147,834)
0242033 - 0242033 - Wages Payable - Accrual	2,243,174	4,350,905	4,350,905	4,350,905
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	20,610,385	23,622,018	24,530,056	25,637,959
0242650 - 0242650 - Accrued Payable - Other	413,508	413,508	413,508	413,508
0242989 - 0242989 - Misc Current Liabilities	-	-	-	-
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	931,811	927,820	926,112	922,731
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	195,296	187,390	172,791	180,983
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	303,398	253,954	257,077	143,396
0242175 - 0242175 - Curr Operating Lease Oblig	3,943,258	3,949,884	3,956,535	3,963,212
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	5,787,270	5,732,556	5,726,022	5,623,830
0242215 - 0242215 - Payroll Severance Reserves	82,234	77,418	71,292	67,165
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	(83,000)	6,597,757	6,597,757	6,597,757
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	(766)	6,675,175	6,669,049	6,664,923
0242998 - 0242998 - OPEB Current Liab - Medical	-	-	-	-
0242999 - 0242999 - Misc Liab - FAS 112	-	-	-	-
0242897 - 0242897 - NQ Pension Current ECBP	840	840	840	840

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0253142 - 0253142 - ACA - Nashville Gas Purchases	(313,324)	4,035	1,497,929	4,840,642
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	632,350	630,300	592,180	566,490
0253141 - 0253141 - NC Hedging Program - Contra	3,080,650	3,072,650	2,912,090	2,795,690
0253211 - 0253211 - Deferred MTM Gain/Loss	(2,219,450)	(1,613,595)	(3,122,266)	(2,937,137)
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	406,151	392,563	379,447	366,259
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	15,906,875	4,492,952	(2,524,864)	3,019,965
0254316 - 0254316 - Deferred Energy Conservation	1,800,934	1,800,934	1,800,934	-
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	1,800,934	1,800,934	1,800,934	-
REG_LIAB_CURRNT - Regulatory Liabilities	17,707,809	6,293,886	(723,930)	3,019,965
0232004 - 0232004 - Vision Deduction	1,272	325	(496)	(1,339)
0232005 - 0232005 - Long Term Disability Deduction	10,758	10,132	9,682	9,070
0232045 - 0232045 - Supplemental Life Deductions	82,952	80,773	79,092	77,325
0232048 - 0232048 - Supplemental AD&D Deduction	4,401	4,134	3,829	3,628
0232049 - 0232049 - Medical & HSA Deductions	(500)	(500)	(500)	(596)
0232052 - 0232052 - Medical Spending Acct Deduct	-	-	-	-
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-
0232067 - 0232067 - Dental Deductions	-	-	-	-
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	98,884	94,864	91,607	88,088
0242220 - 0242220 - Legal Employee Deductions	-	-	-	-
0242440 - 0242440 - Cash Coll and Contrib To Trustee	-	-	-	-
0242450 - 0242450 - Collections From Payroll - Misc	-	-	-	-
0242460 - 0242460 - Prov For Incentive Ben Prog	7,793,051	9,098,457	10,000,736	12,069,635
0242490 - 0242490 - Vacation Carryover	14,477,435	14,438,622	14,433,647	14,907,852
0232039 - 0232039 - Payable 401K Incentive Match	(98,060)	(47,903)	28,259	77,767
0242033 - 0242033 - Wages Payable - Accrual	2,494,469	2,494,469	2,494,469	5,185,516
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	24,666,895	25,983,646	26,957,111	32,240,770
0242650 - 0242650 - Accrued Payable - Other	413,508	413,508	-	-
0242989 - 0242989 - Misc Current Liabilities	-	2,154,054	1,976,399	1,905,633
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	921,116	916,252	895,030	894,253
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	190,658	181,211	195,326	183,698
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	155,891	378,135	1,397,700	1,456,619
0242175 - 0242175 - Curr Operating Lease Oblig	3,969,913	3,979,156	4,069,299	4,077,853
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	5,651,086	8,022,317	8,533,754	8,518,057
0242215 - 0242215 - Payroll Severance Reserves	102,283	12,149	15,964	9,379
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	6,597,757	352,757	352,757	211,000
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	6,700,040	364,906	368,721	220,379
0242998 - 0242998 - OPEB Current Liab - Medical	-	-	-	1,573
0242999 - 0242999 - Misc Liab - FAS 112	-	-	-	184,866
0242897 - 0242897 - NQ Pension Current ECBP	840	840	-	422,128

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0253142 - 0253142 - ACA - Nashville Gas Purchases	8,987,417	13,577,186	11,440,411
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	571,650	536,150	510,870
0253141 - 0253141 - NC Hedging Program - Contra	2,804,050	2,640,110	2,480,570
0253211 - 0253211 - Deferred MTM Gain/Loss	(2,865,081)	(2,260,700)	(50,628)
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	352,998	339,663	326,254
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	(4,819,213)	(11,620,370)	(16,282,918)
0254316 - 0254316 - Deferred Energy Conservation	-	-	-
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	-	-	-
REG_LIAB_CURRNT - Regulatory Liabilities	(4,819,213)	(11,620,370)	(16,282,918)
0232004 - 0232004 - Vision Deduction	2,956	1,922	1,144
0232005 - 0232005 - Long Term Disability Deduction	13,245	12,689	12,286
0232045 - 0232045 - Supplemental Life Deductions	90,896	89,119	87,513
0232048 - 0232048 - Supplemental AD&D Deduction	5,617	5,456	5,219
0232049 - 0232049 - Medical & HSA Deductions	61,419	(62,728)	(65,131)
0232052 - 0232052 - Medical Spending Acct Deduct	-	-	-
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-
0232067 - 0232067 - Dental Deductions	(6)	-	(25)
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	174,127	46,458	41,005
0242220 - 0242220 - Legal Employee Deductions	-	-	-
0242440 - 0242440 - Cash Coll and Contrib To Trustee	-	-	-
0242450 - 0242450 - Collections From Payroll - Misc	-	-	-
0242460 - 0242460 - Prov For Incentive Ben Prog	13,134,822	14,014,838	2,846,294
0242490 - 0242490 - Vacation Carryover	14,863,649	14,857,008	14,856,428
0232039 - 0232039 - Payable 401K Incentive Match	77,767	189,811	(397,316)
0242033 - 0242033 - Wages Payable - Accrual	5,185,516	5,185,516	2,867,900
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	33,261,753	34,247,172	20,173,305
0242650 - 0242650 - Accrued Payable - Other	-	-	-
0242989 - 0242989 - Misc Current Liabilities	1,807,267	2,270,000	2,270,000
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	890,464	889,818	887,201
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	185,448	207,756	189,118
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	1,719,979	1,625,737	574,361
0242175 - 0242175 - Curr Operating Lease Oblig	4,086,452	4,095,080	4,117,043
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	8,689,611	9,088,390	8,037,723
0242215 - 0242215 - Payroll Severance Reserves	9,379	9,379	9,471
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	211,000	211,000	218,500
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	220,379	220,379	227,970
0242998 - 0242998 - OPEB Current Liab - Medical	1,573	1,573	-
0242999 - 0242999 - Misc Liab - FAS 112	184,866	184,866	184,866
0242897 - 0242897 - NQ Pension Current ECBP	422,128	422,128	38

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0242898 - 0242898 - OPEB Current Liab - Life	-	-	-	-
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	-	-	-	-
0235140 - 0235140 - Special Customer Deposits	15,047,950	15,537,831	15,562,575	15,575,539
0235005 - 0235005 - Special Deposits - Collateral	-	-	-	-
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	15,047,950	15,537,831	15,562,575	15,575,539
COLLATERAL_LIAB - Total Collateral Liabilities	15,047,950	15,537,831	15,562,575	15,575,539
0244005 - 0244005 - Derivative Instr-Regulatory-ST	11,300,000	11,300,000	12,900,000	12,900,000
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	11,300,000	11,300,000	12,900,000	12,900,000
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	11,300,000	11,300,000	12,900,000	12,900,000
OTHER - Other	61,713,554	65,028,713	54,869,014	54,225,584
CURRENT_LIABILITIES - Total Current Liabilities	839,137,634	747,687,063	684,670,975	666,576,116
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	100,000,000	100,000,000	100,000,000	100,000,000
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	55,000,000	55,000,000	55,000,000	55,000,000
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	60,000,000	60,000,000	60,000,000	60,000,000
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	250,000,000	250,000,000	250,000,000	250,000,000
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	40,000,000	40,000,000	40,000,000	40,000,000
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	45,000,000	45,000,000	45,000,000	45,000,000
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	40,000,000	40,000,000	40,000,000	40,000,000
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	100,000,000	100,000,000	100,000,000	100,000,000
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	160,000,000	160,000,000	160,000,000	160,000,000
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	200,000,000	200,000,000	200,000,000	200,000,000
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	300,000,000	300,000,000	300,000,000	300,000,000
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	150,000,000	150,000,000	150,000,000	150,000,000
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	300,000,000	300,000,000	300,000,000	300,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	-	-	-	-
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	1,800,000,000	1,800,000,000	1,800,000,000	1,800,000,000
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(347,755)	(346,747)	(345,739)	(344,731)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(361,715)	(359,902)	(358,090)	(356,277)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(122,000)	(121,600)	(121,200)	(120,800)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(74,205)	(73,390)	(72,575)	(71,759)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	-	-	-	-
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	(905,675)	(901,640)	(897,604)	(893,568)
0181021 - 0181021 - Unamortized Debt Expense	-	7,331	7,331	7,331
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	630,733	627,424	624,115	620,806
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	132,560	131,120	129,680	128,240
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	228,639	226,999	225,359	223,720
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,967,190	1,957,333	1,947,476	1,937,618
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	99,938	98,979	98,021	97,062
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	81,972	80,770	79,567	78,365

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0242898 - 0242898 - OPEB Current Liab - Life	-	-	-	-
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	-	-	-	-
0235140 - 0235140 - Special Customer Deposits	15,259,583	14,942,277	14,752,196	14,679,118
0235005 - 0235005 - Special Deposits - Collateral	-	-	-	-
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	15,259,583	14,942,277	14,752,196	14,679,118
COLLATERAL_LIAB - Total Collateral Liabilities	15,259,583	14,942,277	14,752,196	14,679,118
0244005 - 0244005 - Derivative Instr-Regulatory-ST	12,900,000	10,400,000	10,400,000	10,400,000
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	12,900,000	10,400,000	10,400,000	10,400,000
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	12,900,000	10,400,000	10,400,000	10,400,000
OTHER - Other	53,680,411	53,445,835	54,103,031	54,874,689
CURRENT_LIABILITIES - Total Current Liabilities	671,911,886	529,520,518	511,520,920	588,322,126
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	100,000,000	100,000,000	100,000,000	100,000,000
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	55,000,000	55,000,000	55,000,000	55,000,000
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	60,000,000	60,000,000	60,000,000	60,000,000
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	250,000,000	250,000,000	250,000,000	250,000,000
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	40,000,000	40,000,000	40,000,000	40,000,000
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	45,000,000	45,000,000	45,000,000	45,000,000
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	40,000,000	40,000,000	40,000,000	40,000,000
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	100,000,000	100,000,000	100,000,000	100,000,000
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	160,000,000	160,000,000	160,000,000	160,000,000
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	200,000,000	200,000,000	200,000,000	200,000,000
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	300,000,000	300,000,000	300,000,000	300,000,000
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	150,000,000	150,000,000	150,000,000	150,000,000
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	300,000,000	300,000,000	300,000,000	300,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	-	-	-	-
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	1,800,000,000	1,800,000,000	1,800,000,000	1,800,000,000
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(343,723)	(342,716)	(341,708)	(340,700)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(354,465)	(352,652)	(350,840)	(349,027)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(120,400)	(120,000)	(119,600)	(119,200)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(70,944)	(70,128)	(69,313)	(68,497)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	-	-	-	-
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	(889,532)	(885,496)	(881,460)	(877,424)
0181021 - 0181021 - Unamortized Debt Expense	7,331	67,331	80,984	97,864
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	617,497	614,187	610,878	607,569
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	126,800	125,360	123,921	122,481
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	222,080	220,440	218,800	217,160
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,927,761	1,917,904	1,908,047	1,898,189
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	96,104	95,145	94,187	93,228
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	77,162	75,960	74,757	73,554

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0242898 - 0242898 - OPEB Current Liab - Life	-	-	-	-
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	-	-	-	840
0235140 - 0235140 - Special Customer Deposits	14,799,161	15,503,748	16,214,435	16,446,888
0235005 - 0235005 - Special Deposits - Collateral	-	-	-	610,000
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	14,799,161	15,503,748	16,214,435	17,056,888
COLLATERAL_LIAB - Total Collateral Liabilities	14,799,161	15,503,748	16,214,435	17,056,888
0244005 - 0244005 - Derivative Instr-Regulatory-ST	7,400,000	7,400,000	7,400,000	8,400,000
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	7,400,000	7,400,000	7,400,000	8,400,000
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	7,400,000	7,400,000	7,400,000	8,400,000
OTHER - Other	51,048,709	53,027,600	51,489,460	57,889,387
CURRENT_LIABILITIES - Total Current Liabilities	626,493,465	663,950,852	801,050,119	958,207,941
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	100,000,000	100,000,000	100,000,000	100,000,000
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	55,000,000	55,000,000	55,000,000	55,000,000
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	60,000,000	60,000,000	60,000,000	60,000,000
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	250,000,000	250,000,000	250,000,000	250,000,000
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	40,000,000	40,000,000	40,000,000	40,000,000
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	45,000,000	45,000,000	45,000,000	45,000,000
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	40,000,000	40,000,000	40,000,000	40,000,000
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	100,000,000	100,000,000	100,000,000	100,000,000
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	160,000,000	160,000,000	160,000,000	160,000,000
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	200,000,000	200,000,000	200,000,000	200,000,000
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	300,000,000	300,000,000	300,000,000	300,000,000
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	150,000,000	150,000,000	150,000,000	150,000,000
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	300,000,000	300,000,000	300,000,000	300,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	-	-	-	-
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	1,800,000,000	1,800,000,000	1,800,000,000	1,800,000,000
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(339,692)	(338,684)	(337,676)	(336,668)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(347,215)	(345,402)	(343,590)	(341,777)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(118,800)	(118,400)	(118,000)	(117,600)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(67,682)	(66,866)	(66,051)	(65,236)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	-	-	-	-
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	(873,388)	(869,352)	(865,316)	(861,280)
0181021 - 0181021 - Unamortized Debt Expense	37,864	37,864	37,864	37,864
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	604,260	600,951	597,641	594,332
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	121,041	119,601	118,161	116,721
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	215,521	213,881	212,241	210,601
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,888,332	1,878,475	1,868,617	1,858,760
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	92,270	91,311	90,353	89,394
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	72,352	71,149	69,947	68,744

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0242898 - 0242898 - OPEB Current Liab - Life	-	-	-	-
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	840	840	840	840
0235140 - 0235140 - Special Customer Deposits	17,291,912	17,782,630	17,923,485	17,763,161
0235005 - 0235005 - Special Deposits - Collateral	610,000	610,000	250,000	250,000
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	17,901,912	18,392,630	18,173,485	18,013,161
COLLATERAL_LIAB - Total Collateral Liabilities	17,901,912	18,392,630	18,173,485	18,013,161
0244005 - 0244005 - Derivative Instr-Regulatory-ST	8,400,000	8,400,000	5,600,000	5,600,000
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	8,400,000	8,400,000	5,600,000	5,600,000
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	8,400,000	8,400,000	5,600,000	5,600,000
OTHER - Other	63,917,091	60,581,524	49,201,637	49,286,544
CURRENT_LIABILITIES - Total Current Liabilities	951,721,941	936,219,315	912,407,010	919,473,496
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	100,000,000	100,000,000	100,000,000	100,000,000
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	55,000,000	55,000,000	55,000,000	55,000,000
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	60,000,000	60,000,000	60,000,000	60,000,000
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	250,000,000	250,000,000	250,000,000	250,000,000
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	40,000,000	40,000,000	40,000,000	40,000,000
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	45,000,000	45,000,000	45,000,000	45,000,000
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	40,000,000	40,000,000	40,000,000	40,000,000
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	100,000,000	100,000,000	100,000,000	100,000,000
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	160,000,000	160,000,000	160,000,000	160,000,000
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	200,000,000	200,000,000	200,000,000	200,000,000
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	300,000,000	300,000,000	300,000,000	300,000,000
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	150,000,000	150,000,000	150,000,000	150,000,000
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	300,000,000	300,000,000	300,000,000	300,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	-	-	-	-
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	1,800,000,000	1,800,000,000	1,800,000,000	1,800,000,000
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(335,660)	(334,652)	(333,644)	(332,636)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(339,965)	(338,152)	(336,340)	(334,527)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(117,200)	(116,800)	(116,400)	(116,000)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(64,420)	(63,605)	(62,789)	(61,974)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	-	-	-	-
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	(857,244)	(853,208)	(849,172)	(845,137)
0181021 - 0181021 - Unamortized Debt Expense	37,864	-	-	-
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	591,023	587,714	584,405	581,095
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	115,282	113,842	112,402	110,962
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	208,962	207,322	205,682	204,042
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,848,903	1,839,045	1,829,188	1,819,331
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	88,436	87,477	86,519	85,561
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	67,542	66,339	65,137	63,934

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0242898 - 0242898 - OPEB Current Liab - Life	-	-	-	-
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	840	840	840	840
0235140 - 0235140 - Special Customer Deposits	17,344,656	17,018,123	16,783,252	16,670,029
0235005 - 0235005 - Special Deposits - Collateral	250,000	250,000	250,000	250,000
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	17,594,656	17,268,123	17,033,252	16,920,029
COLLATERAL_LIAB - Total Collateral Liabilities	17,594,656	17,268,123	17,033,252	16,920,029
0244005 - 0244005 - Derivative Instr-Regulatory-ST	5,600,000	6,600,000	6,600,000	6,600,000
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	5,600,000	6,600,000	6,600,000	6,600,000
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	5,600,000	6,600,000	6,600,000	6,600,000
OTHER - Other	49,687,152	59,989,924	60,646,932	61,550,002
CURRENT_LIABILITIES - Total Current Liabilities	358,658,652	363,143,292	389,298,401	460,237,661
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	100,000,000	100,000,000	100,000,000	100,000,000
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	55,000,000	55,000,000	55,000,000	55,000,000
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	60,000,000	60,000,000	60,000,000	60,000,000
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	250,000,000	250,000,000	250,000,000	250,000,000
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	40,000,000	40,000,000	40,000,000	40,000,000
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	45,000,000	45,000,000	45,000,000	45,000,000
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	40,000,000	40,000,000	40,000,000	40,000,000
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	100,000,000	100,000,000	100,000,000	100,000,000
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	160,000,000	160,000,000	160,000,000	160,000,000
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	200,000,000	200,000,000	200,000,000	200,000,000
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	300,000,000	300,000,000	300,000,000	300,000,000
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	150,000,000	150,000,000	150,000,000	150,000,000
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	300,000,000	300,000,000	300,000,000	300,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	600,000,000	600,000,000	600,000,000	600,000,000
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	2,400,000,000	2,400,000,000	2,400,000,000	2,400,000,000
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(331,628)	(330,620)	(329,612)	(328,604)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(332,715)	(330,902)	(329,090)	(327,277)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(115,600)	(115,200)	(114,800)	(114,400)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(61,158)	(60,343)	(59,527)	(58,712)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	(1,509,066)	(1,496,490)	(1,483,915)	(1,471,339)
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	(2,350,166)	(2,333,555)	(2,316,943)	(2,300,332)
0181021 - 0181021 - Unamortized Debt Expense	(509,500)	(375,102)	(335,427)	(335,427)
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	577,786	574,477	571,168	567,859
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	109,522	108,083	106,643	105,203
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	202,402	200,763	199,123	197,483
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,809,473	1,799,616	1,789,759	1,779,901
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	84,602	83,644	82,685	81,727
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	62,732	61,529	60,327	59,124

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0242898 - 0242898 - OPEB Current Liab - Life	-	-	-	-
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	840	840	-	608,567
0235140 - 0235140 - Special Customer Deposits	16,618,822	17,009,936	17,729,184	18,170,030
0235005 - 0235005 - Special Deposits - Collateral	250,000	250,000	250,000	250,000
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	16,868,822	17,259,936	17,979,184	18,420,030
COLLATERAL_LIAB - Total Collateral Liabilities	16,868,822	17,259,936	17,979,184	18,420,030
0244005 - 0244005 - Derivative Instr-Regulatory-ST	9,100,000	9,100,000	9,100,000	7,300,000
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	9,100,000	9,100,000	9,100,000	7,300,000
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	9,100,000	9,100,000	9,100,000	7,300,000
OTHER - Other	63,086,566	60,826,509	63,030,377	67,395,891
CURRENT_LIABILITIES - Total Current Liabilities	588,579,975	619,831,500	802,594,233	783,727,961
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	100,000,000	100,000,000	100,000,000	100,000,000
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	55,000,000	55,000,000	55,000,000	55,000,000
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	60,000,000	60,000,000	60,000,000	60,000,000
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	250,000,000	250,000,000	250,000,000	250,000,000
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	40,000,000	40,000,000	40,000,000	40,000,000
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	45,000,000	45,000,000	45,000,000	45,000,000
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	40,000,000	40,000,000	40,000,000	40,000,000
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	100,000,000	100,000,000	100,000,000	100,000,000
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	160,000,000	160,000,000	160,000,000	160,000,000
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	200,000,000	200,000,000	200,000,000	200,000,000
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	300,000,000	300,000,000	300,000,000	300,000,000
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	150,000,000	150,000,000	150,000,000	150,000,000
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	300,000,000	300,000,000	300,000,000	300,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	600,000,000	600,000,000	600,000,000	600,000,000
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	2,400,000,000	2,400,000,000	2,400,000,000	2,400,000,000
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(327,596)	(326,588)	(325,580)	(324,572)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(325,465)	(323,652)	(321,840)	(320,027)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(114,000)	(113,600)	(113,200)	(112,800)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(57,897)	(57,081)	(56,266)	(55,450)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	(1,458,764)	(1,446,188)	(1,433,612)	(1,421,037)
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	(2,283,720)	(2,267,109)	(2,250,497)	(2,233,886)
0181021 - 0181021 - Unamortized Debt Expense	(335,427)	(335,427)	(335,427)	(28,741)
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	564,549	561,240	557,931	554,622
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	103,763	102,323	100,883	99,444
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	195,843	194,204	192,564	190,924
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,770,044	1,760,187	1,750,330	1,740,472
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	80,768	79,810	78,851	77,893
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	57,922	56,719	55,516	54,314

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0242898 - 0242898 - OPEB Current Liab - Life	-	-	1,573
0242697 - 0242697 - NQ Pension Current PNG	-	-	422,090
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	608,567	608,567	608,567
0235140 - 0235140 - Special Customer Deposits	18,383,959	18,446,491	18,454,935
0235005 - 0235005 - Special Deposits - Collateral	250,000	250,000	250,000
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	18,633,959	18,696,491	18,704,935
COLLATERAL_LIAB - Total Collateral Liabilities	18,633,959	18,696,491	18,704,935
0244005 - 0244005 - Derivative Instr-Regulatory-ST	7,300,000	7,300,000	7,700,000
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	7,300,000	7,300,000	7,700,000
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	7,300,000	7,300,000	7,700,000
OTHER - Other	68,888,396	70,207,457	55,493,504
CURRENT_LIABILITIES - Total Current Liabilities	766,391,848	797,364,781	752,741,091
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	100,000,000	100,000,000	100,000,000
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	55,000,000	55,000,000	55,000,000
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	60,000,000	60,000,000	60,000,000
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	250,000,000	250,000,000	250,000,000
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	40,000,000	40,000,000	40,000,000
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	45,000,000	45,000,000	45,000,000
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	40,000,000	40,000,000	40,000,000
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	100,000,000	100,000,000	100,000,000
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	160,000,000	160,000,000	160,000,000
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	200,000,000	200,000,000	200,000,000
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	300,000,000	300,000,000	300,000,000
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	150,000,000	150,000,000	150,000,000
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	300,000,000	300,000,000	300,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	600,000,000	600,000,000	600,000,000
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	2,400,000,000	2,400,000,000	2,400,000,000
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(323,564)	(322,556)	(321,548)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(318,215)	(316,402)	(314,590)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(112,400)	(112,000)	(111,600)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(54,635)	(53,819)	(53,004)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	(1,408,461)	(1,395,886)	(1,383,310)
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	(2,217,274)	(2,200,663)	(2,184,052)
0181021 - 0181021 - Unamortized Debt Expense	(7,928)	(7,928)	(7,928)
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	551,313	548,004	544,694
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	98,004	96,564	95,124
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	189,284	187,645	186,005
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,730,615	1,720,758	1,710,900
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	76,934	75,976	75,017
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	53,111	51,909	50,706

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	85,523	84,449	83,375	82,300
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	515,503	510,961	506,419	501,877
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	449,907	438,706	427,505	416,304
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	1,055,457	1,046,158	1,036,858	1,027,559
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,655,493	2,646,815	2,638,137	2,629,458
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	1,005,791	994,738	983,685	972,633
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	3,051,098	3,042,254	3,033,411	3,024,567
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	11,959,804	11,894,037	11,820,939	11,747,841
LONG_TERM_DEBT - Long-Term Debt	1,787,134,521	1,787,204,324	1,787,281,458	1,787,358,592
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(1,166,798)	(142,797,530)	(144,377,232)	(144,377,232)
0190002 - 0190002 - Adit: Prepaid: State Taxes	298,110	(24,188,965)	(24,458,077)	(24,458,077)
0190155 - 0190155 - Deferred Tax - Nol	-	(60,731,682)	(59,866,263)	(59,866,263)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	619,536,786	624,514,144	626,162,062	626,162,062
0282101 - 0282101 - Adit: PpandE: State Taxes	80,838,245	82,274,171	82,884,147	82,884,147
0283020 - 0283020 - Valuation Allowance	-	303,281	303,281	303,281
0283100 - 0283100 - Adit: Other: Federal Taxes	(151,085,735)	56,594,103	58,834,401	58,834,401
0283101 - 0283101 - Adit: Other: State Taxes	(436,580)	10,312,907	10,694,680	10,694,680
0190156 - 0190156 - Deferred Tax_State NOLs	-	(8,390,090)	(8,390,090)	(8,390,090)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	547,984,028	537,890,339	541,786,910	541,786,910
0190013 - 0190013 - LT Def tax asset: Fed-190	-	-	-	-
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	-	-	-	-
DEFERRED_INCOME_TAX - Deferred Income Taxes	547,984,028	537,890,339	541,786,910	541,786,910
0230999 - 0230999 - ARO Liability	14,866,823	15,003,395	14,949,688	14,932,199
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	14,866,823	15,003,395	14,949,688	14,932,199
ASSET_RET_OBL - Asset Retirement Obligations	14,866,823	15,003,395	14,949,688	14,932,199
0182320 - 0182320 - Regulatory Asset - Inc Tax	-	-	-	-
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	524,280,412	402,070,142	402,070,142	402,070,142
0254100 - 0254100 - Regulatory Liablility - Inc Tax	-	-	-	-
0254150 - 0254150 - Reg Liab - State Tax Rate Change	-	-	-	43,017,144
0254038 - 0254038 - Excess ADIT Grossup LT	-	122,210,270	122,210,270	122,210,270
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	524,280,412	524,280,412	524,280,412	567,297,556
0253690 - 0253690 - Pension Deferred Credits	135,898	135,898	135,898	135,898
0254689 - 0254689 - Reg Liability - OPEB Medical	-	3,065,269	2,933,949	2,802,629
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	135,898	3,201,167	3,069,847	2,938,527
0253602 - 0253602 - Other Deferred Credits - Tax	72,786,446	72,759,286	72,745,706	29,728,562
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	7,953,193	17,755,862	22,830,497	25,772,740
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Comp	80,739,639	90,515,148	95,576,202	55,501,302
0108301 - 0108301 - Accum Depreciation COR	559,731,873	561,863,070	564,002,929	566,100,828

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	81,226	80,151	79,077	78,002
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	497,335	492,793	488,252	483,710
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	405,103	393,902	382,701	371,500
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	1,018,260	1,008,961	999,662	990,363
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,620,780	2,612,102	2,603,424	2,594,746
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	961,580	950,527	939,475	928,422
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	3,015,723	3,006,879	2,998,036	2,989,192
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	11,674,743	11,661,644	11,602,200	11,545,981
LONG_TERM_DEBT - Long-Term Debt	1,787,435,726	1,787,452,860	1,787,516,341	1,787,576,596
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(146,773,921)	(146,750,203)	(146,750,203)	(144,156,521)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(24,825,373)	(24,833,347)	(24,833,347)	(24,696,913)
0190155 - 0190155 - Deferred Tax - Nol	(59,855,133)	(59,849,568)	(59,849,568)	(99,302,520)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	630,768,753	633,091,136	633,091,136	648,743,266
0282101 - 0282101 - Adit: PpandE: State Taxes	84,327,484	85,052,169	85,052,169	88,081,363
0283020 - 0283020 - Valuation Allowance	303,281	303,281	303,281	303,281
0283100 - 0283100 - Adit: Other: Federal Taxes	61,276,739	61,924,479	61,924,479	61,941,661
0283101 - 0283101 - Adit: Other: State Taxes	11,110,882	11,221,265	11,221,265	11,223,366
0190156 - 0190156 - Deferred Tax_State NOLs	(7,245,779)	(7,574,513)	(7,574,513)	(8,177,296)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	549,086,933	552,584,699	552,584,699	533,959,687
0190013 - 0190013 - LT Def tax asset: Fed-190	-	-	-	-
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	-	-	-	-
DEFERRED_INCOME_TAX - Deferred Income Taxes	549,086,933	552,584,699	552,584,699	533,959,687
0230999 - 0230999 - ARO Liability	15,000,456	15,069,026	15,137,909	15,207,107
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	15,000,456	15,069,026	15,137,909	15,207,107
ASSET_RET_OBL - Asset Retirement Obligations	15,000,456	15,069,026	15,137,909	15,207,107
0182320 - 0182320 - Regulatory Asset - Inc Tax	-	-	-	23,954
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	402,070,142	402,070,142	402,070,142	385,518,608
0254100 - 0254100 - Regulatory Liablility - Inc Tax	-	-	-	(90,000)
0254150 - 0254150 - Reg Liab - State Tax Rate Change	54,519,407	56,400,726	56,400,726	56,400,726
0254038 - 0254038 - Excess ADIT Grossup LT	122,210,270	122,210,270	122,210,270	120,261,997
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	578,799,819	580,681,139	580,681,139	562,247,378
0253690 - 0253690 - Pension Deferred Credits	135,898	135,898	135,898	135,898
0254689 - 0254689 - Reg Liability - OPEB Medical	2,671,309	2,539,989	2,408,669	2,277,349
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	2,807,207	2,675,887	2,544,567	2,413,247
0253602 - 0253602 - Other Deferred Credits - Tax	18,199,139	16,304,808	16,304,808	16,301,903
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	26,032,399	23,932,216	24,905,127	25,861,078
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Comp	44,231,538	40,237,024	41,209,935	42,162,980
0108301 - 0108301 - Accum Depreciation COR	568,253,621	570,395,561	572,201,243	574,296,939

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	76,928	75,854	74,779	73,705
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	479,168	474,626	470,084	465,542
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	360,299	349,098	337,897	326,696
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	981,063	971,764	962,465	953,166
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,586,068	2,577,390	2,568,712	2,560,034
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	917,369	906,317	895,264	884,211
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,980,348	2,971,504	2,962,661	2,953,817
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	11,412,882	11,339,784	11,266,686	11,193,588
LONG_TERM_DEBT - Long-Term Debt	1,787,713,730	1,787,790,864	1,787,867,998	1,787,945,132
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(133,603,529)	(131,757,724)	(131,812,414)	(133,708,954)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(21,737,428)	(21,456,266)	(21,462,452)	(23,281,981)
0190155 - 0190155 - Deferred Tax - Nol	(68,609,612)	(65,678,467)	(62,747,323)	(94,989,914)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	653,500,276	652,904,694	661,127,173	649,042,801
0282101 - 0282101 - Adit: PpandE: State Taxes	87,573,075	86,647,449	87,292,704	88,869,965
0283020 - 0283020 - Valuation Allowance	303,281	303,281	303,281	303,281
0283100 - 0283100 - Adit: Other: Federal Taxes	50,224,145	49,207,889	49,597,615	47,319,846
0283101 - 0283101 - Adit: Other: State Taxes	9,227,393	9,054,211	9,120,625	8,298,775
0190156 - 0190156 - Deferred Tax_State NOLs	(8,125,191)	(8,477,944)	(8,370,462)	(8,002,558)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	568,752,409	570,747,122	583,048,747	533,851,260
0190013 - 0190013 - LT Def tax asset: Fed-190	-	-	-	-
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	-	-	-	-
DEFERRED_INCOME_TAX - Deferred Income Taxes	568,752,409	570,747,122	583,048,747	533,851,260
0230999 - 0230999 - ARO Liability	15,276,622	15,346,454	15,416,605	18,862,522
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	15,276,622	15,346,454	15,416,605	18,862,522
ASSET_RET_OBL - Asset Retirement Obligations	15,276,622	15,346,454	15,416,605	18,862,522
0182320 - 0182320 - Regulatory Asset - Inc Tax	24,780	24,780	24,780	24,780
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	385,518,608	385,518,608	385,462,980	385,573,523
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(90,000)	(90,000)	(90,000)	(90,000)
0254150 - 0254150 - Reg Liab - State Tax Rate Change	56,808,383	56,808,383	56,808,383	56,746,240
0254038 - 0254038 - Excess ADIT Grossup LT	119,943,341	119,943,341	119,926,034	119,960,425
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	562,335,551	562,335,551	562,262,616	562,345,408
0253690 - 0253690 - Pension Deferred Credits	135,898	135,898	135,898	135,898
0254689 - 0254689 - Reg Liability - OPEB Medical	2,146,029	2,014,709	1,883,389	473,148
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	2,281,927	2,150,607	2,019,287	609,046
0253602 - 0253602 - Other Deferred Credits - Tax	16,292,353	16,278,868	16,265,383	16,251,898
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	27,668,894	30,087,226	33,859,534	39,417,664
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Comp	43,961,248	46,366,094	50,124,917	55,669,562
0108301 - 0108301 - Accum Depreciation COR	576,484,909	578,099,833	579,829,345	581,565,117

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	72,630	71,556	70,481	69,407
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	461,000	456,458	451,916	447,375
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	315,495	304,294	293,093	281,892
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	943,867	934,567	925,268	915,969
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,551,356	2,542,678	2,534,000	2,525,322
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	873,159	862,106	851,054	840,001
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,944,973	2,936,129	2,927,285	2,918,442
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	11,120,490	11,009,528	10,936,430	10,863,332
LONG_TERM_DEBT - Long-Term Debt	1,788,022,266	1,788,137,263	1,788,214,397	1,788,291,531
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(131,868,740)	(152,118,759)	(156,521,170)	(156,521,170)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(23,034,224)	(26,463,493)	(27,253,360)	(27,253,360)
0190155 - 0190155 - Deferred Tax - Nol	(94,989,914)	(94,989,914)	(86,179,785)	(86,179,785)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	649,042,801	655,928,509	664,189,564	664,189,564
0282101 - 0282101 - Adit: PpandE: State Taxes	88,869,965	90,595,308	92,279,056	92,279,056
0283020 - 0283020 - Valuation Allowance	303,281	303,281	438,358	438,358
0283100 - 0283100 - Adit: Other: Federal Taxes	45,492,979	64,421,782	65,672,062	65,672,062
0283101 - 0283101 - Adit: Other: State Taxes	7,987,456	11,213,143	11,449,224	11,449,224
0190156 - 0190156 - Deferred Tax_State NOLs	(8,002,558)	(7,301,184)	(7,499,440)	(7,499,440)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	533,801,047	541,588,673	556,574,509	556,574,509
0190013 - 0190013 - LT Def tax asset: Fed-190	-	-	1,492,186	1,492,186
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	-	-	1,492,186	1,492,186
DEFERRED_INCOME_TAX - Deferred Income Taxes	533,801,047	541,588,673	558,066,695	558,066,695
0230999 - 0230999 - ARO Liability	18,948,302	19,034,472	19,121,034	19,207,990
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	18,948,302	19,034,472	19,121,034	19,207,990
ASSET_RET_OBL - Asset Retirement Obligations	18,948,302	19,034,472	19,121,034	19,207,990
0182320 - 0182320 - Regulatory Asset - Inc Tax	24,780	24,780	24,780	24,780
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	385,573,523	385,439,391	385,372,325	385,372,325
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(90,000)	(90,000)	(90,000)	(90,000)
0254150 - 0254150 - Reg Liab - State Tax Rate Change	56,746,240	56,746,240	56,746,240	56,746,240
0254038 - 0254038 - Excess ADIT Grossup LT	119,960,425	119,918,694	119,897,828	119,897,828
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	562,345,408	562,169,544	562,081,612	562,081,612
0253690 - 0253690 - Pension Deferred Credits	135,898	135,898	-	-
0254689 - 0254689 - Reg Liability - OPEB Medical	473,148	161,556	5,760	(150,036)
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	609,046	297,454	5,760	(150,036)
0253602 - 0253602 - Other Deferred Credits - Tax	16,251,898	16,229,553	16,218,380	16,218,380
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	45,634,592	50,578,875	46,407,616	48,130,244
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Comp	61,886,489	66,808,428	62,625,996	64,348,624
0108301 - 0108301 - Accum Depreciation COR	583,674,215	585,922,946	588,201,817	590,412,726

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	68,333	67,258	66,184	65,109
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	442,833	438,291	433,749	429,207
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	270,691	259,490	248,289	237,088
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	906,670	897,371	888,071	878,772
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,516,643	2,507,965	2,499,287	2,490,609
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	828,948	817,896	806,843	795,790
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,909,598	2,900,754	2,891,910	2,883,067
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	3,275,668	3,288,037	3,260,407	3,232,776
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	13,556,402	13,630,071	13,569,018	13,468,289
LONG_TERM_DEBT - Long-Term Debt	2,384,093,432	2,384,036,374	2,384,114,039	2,384,231,379
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(153,771,834)	(152,558,643)	(152,558,643)	(150,963,115)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(26,805,438)	(26,607,193)	(26,607,193)	(26,361,595)
0190155 - 0190155 - Deferred Tax - Nol	(80,306,366)	(77,369,656)	(77,369,656)	(71,496,236)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	670,991,972	670,526,829	670,526,829	686,462,508
0282101 - 0282101 - Adit: PpandE: State Taxes	93,990,204	94,186,907	94,186,907	97,454,469
0283020 - 0283020 - Valuation Allowance	438,358	438,358	438,358	438,358
0283100 - 0283100 - Adit: Other: Federal Taxes	64,145,564	63,239,759	63,239,759	60,128,847
0283101 - 0283101 - Adit: Other: State Taxes	11,189,091	11,034,731	11,034,731	10,504,596
0190156 - 0190156 - Deferred Tax_State NOLs	(7,976,269)	(8,164,357)	(8,164,357)	(8,800,535)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	571,895,282	574,726,735	574,726,735	597,367,296
0190013 - 0190013 - LT Def tax asset: Fed-190	1,492,186	1,492,186	1,492,186	1,492,186
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	1,492,186	1,492,186	1,492,186	1,492,186
DEFERRED_INCOME_TAX - Deferred Income Taxes	573,387,468	576,218,921	576,218,921	598,859,482
0230999 - 0230999 - ARO Liability	19,295,341	19,383,090	19,471,237	19,559,786
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	19,295,341	19,383,090	19,471,237	19,559,786
ASSET_RET_OBL - Asset Retirement Obligations	19,295,341	19,383,090	19,471,237	19,559,786
0182320 - 0182320 - Regulatory Asset - Inc Tax	24,780	24,780	24,780	24,780
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	385,238,193	384,967,921	384,967,921	384,477,729
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(90,000)	(90,000)	(90,000)	(90,000)
0254150 - 0254150 - Reg Liab - State Tax Rate Change	56,746,240	56,746,240	56,746,240	56,885,766
0254038 - 0254038 - Excess ADIT Grossup LT	119,856,097	119,772,009	119,772,009	119,619,500
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	561,905,749	561,551,390	561,551,390	561,048,215
0253690 - 0253690 - Pension Deferred Credits	-	-	-	-
0254689 - 0254689 - Reg Liability - OPEB Medical	(305,832)	(461,628)	(617,424)	(773,220)
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	(305,832)	(461,628)	(617,424)	(773,220)
0253602 - 0253602 - Other Deferred Credits - Tax	16,196,036	16,184,863	16,184,863	16,162,518
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	48,416,292	48,399,076	48,395,561	48,407,921
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Comp	64,612,328	64,583,940	64,580,424	64,570,439
0108301 - 0108301 - Accum Depreciation COR	592,715,351	595,027,457	597,307,858	599,354,368

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	64,035	62,961	61,886	60,812
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	424,665	420,123	415,581	411,040
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	225,887	214,686	203,485	192,284
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	869,473	860,174	850,875	841,576
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,481,931	2,473,253	2,464,575	2,455,897
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	784,738	773,685	762,632	751,580
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,874,223	2,865,379	2,856,535	2,847,692
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	3,205,145	3,177,515	3,149,884	3,122,254
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	13,367,560	13,266,832	13,166,103	13,372,060
LONG_TERM_DEBT - Long-Term Debt	2,384,348,719	2,384,466,060	2,384,583,400	2,384,394,054
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(154,296,221)	(154,296,221)	(151,454,202)	(150,789,467)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(26,331,185)	(26,331,185)	(25,843,734)	(25,717,929)
0190155 - 0190155 - Deferred Tax - Nol	(23,967,722)	(23,967,722)	(8,459,560)	(705,479)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	689,238,010	689,238,010	692,663,371	703,323,802
0282101 - 0282101 - Adit: PpandE: State Taxes	98,647,207	98,647,207	98,932,451	100,887,479
0283020 - 0283020 - Valuation Allowance	438,358	438,358	438,358	438,358
0283100 - 0283100 - Adit: Other: Federal Taxes	59,669,518	59,669,518	62,745,846	60,978,092
0283101 - 0283101 - Adit: Other: State Taxes	10,426,321	10,426,321	10,950,563	10,391,370
0190156 - 0190156 - Deferred Tax_State NOLs	(9,218,503)	(9,218,503)	(9,010,451)	(9,398,147)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	644,605,784	644,605,784	670,962,642	689,408,080
0190013 - 0190013 - LT Def tax asset: Fed-190	1,492,186	1,492,186	1,492,186	1,492,186
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	1,492,186	1,492,186	1,492,186	1,492,186
DEFERRED_INCOME_TAX - Deferred Income Taxes	646,097,970	646,097,970	672,454,828	690,900,266
0230999 - 0230999 - ARO Liability	19,648,737	19,738,093	19,827,856	16,504,400
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	19,648,737	19,738,093	19,827,856	16,504,400
ASSET_RET_OBL - Asset Retirement Obligations	19,648,737	19,738,093	19,827,856	16,504,400
0182320 - 0182320 - Regulatory Asset - Inc Tax	24,780	24,780	24,780	24,780
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	384,503,880	383,953,210	380,589,834	375,660,979
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(90,000)	(90,000)	(90,000)	(90,000)
0254150 - 0254150 - Reg Liab - State Tax Rate Change	56,893,278	56,893,278	54,526,393	51,286,878
0254038 - 0254038 - Excess ADIT Grossup LT	119,627,636	119,627,636	118,409,890	116,876,414
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	561,090,014	560,539,344	553,591,337	543,889,491
0253690 - 0253690 - Pension Deferred Credits	-	-	-	-
0254689 - 0254689 - Reg Liability - OPEB Medical	-	(155,796)	(311,592)	2,746,267
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	-	(155,796)	(311,592)	2,746,267
0253602 - 0253602 - Other Deferred Credits - Tax	16,151,346	16,151,346	16,129,001	11,027,804
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	48,416,480	48,397,905	46,771,860	41,053,706
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Comp	64,567,826	64,549,251	62,900,861	52,081,510
0108301 - 0108301 - Accum Depreciation COR	601,424,244	603,100,234	605,137,297	606,291,358

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	59,737	58,663	57,588
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	406,498	401,956	397,414
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	181,083	169,882	158,681
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	832,276	822,977	813,678
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,447,219	2,438,541	2,429,863
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	740,527	729,474	718,422
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,838,848	2,830,004	2,821,160
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	3,094,623	3,066,993	3,039,362
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	13,292,145	13,191,416	13,090,687
LONG_TERM_DEBT - Long-Term Debt	2,384,490,581	2,384,607,921	2,384,725,261
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(150,789,467)	(150,789,467)	(147,238,286)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(25,717,929)	(25,717,929)	(25,090,181)
0190155 - 0190155 - Deferred Tax - Nol	(705,479)	(705,479)	(688,784)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	703,323,802	703,323,802	719,402,056
0282101 - 0282101 - Adit: PpandE: State Taxes	100,887,479	100,887,479	104,533,655
0283020 - 0283020 - Valuation Allowance	438,358	438,358	438,358
0283100 - 0283100 - Adit: Other: Federal Taxes	60,978,092	60,978,092	69,106,851
0283101 - 0283101 - Adit: Other: State Taxes	10,391,370	10,391,370	11,776,605
0190156 - 0190156 - Deferred Tax_State NOLs	(9,398,147)	(9,398,147)	(8,899,831)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	689,408,080	689,408,080	723,340,444
0190013 - 0190013 - LT Def tax asset: Fed-190	1,492,186	1,492,186	1,492,186
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	1,492,186	1,492,186	1,492,186
DEFERRED_INCOME_TAX - Deferred Income Taxes	690,900,266	690,900,266	724,832,630
0230999 - 0230999 - ARO Liability	16,580,373	16,656,695	16,733,368
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	16,580,373	16,656,695	16,733,368
ASSET_RET_OBL - Asset Retirement Obligations	16,580,373	16,656,695	16,733,368
0182320 - 0182320 - Regulatory Asset - Inc Tax	24,780	24,780	24,780
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	375,660,979	366,957,652	364,178,669
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(90,000)	(90,000)	(90,000)
0254150 - 0254150 - Reg Liab - State Tax Rate Change	51,286,878	51,286,878	43,412,113
0254038 - 0254038 - Excess ADIT Grossup LT	116,876,414	116,876,414	113,304,015
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	543,889,491	535,186,164	520,960,016
0253690 - 0253690 - Pension Deferred Credits	-	-	-
0254689 - 0254689 - Reg Liability - OPEB Medical	2,746,267	2,434,675	2,278,879
0254690 - 0254690 - Reg Liability - OPEB Life	-	516	774
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	2,746,267	2,435,191	2,279,653
0253602 - 0253602 - Other Deferred Credits - Tax	11,027,804	11,027,804	11,133,820
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	34,749,863	28,452,021	23,182,549
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Comp	45,777,667	39,479,825	34,316,369
0108301 - 0108301 - Accum Depreciation COR	608,395,707	610,225,109	612,658,436

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0108620 - 0108620 - RWIP - Reg Liab	-	(6,183,990)	(6,542,222)	(7,043,246)
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	559,731,873	555,679,080	557,460,707	559,057,582
REGULATORY_LIAB - Regulatory Liabilities	1,164,887,823	1,173,675,807	1,180,387,169	1,184,794,967
0227175 - 0227175 - LT Operating Lease Obligation	-	-	-	-
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	-	-	-	-
OP_LEASE_LIAB - Operating Lease Liabilities	-	-	-	-
0228314 - 0228314 - OPEB NonCur Liab - Life	-	-	-	-
0228315 - 0228315 - OPEB NonCur Liab - Medical	(68,980)	(30,080)	(63,057)	(95,840)
0228325 - 0228325 - Schm Post Emp FAS 112	(1,009)	(2,017)	(3,026)	(4,056)
0253630 - 0253630 - Schm Exec Cash Bal Plan	22,008	-	-	-
0228346 - 0228346 - Pension Liability - FAS 87	0	0	0	0
0253275 - 0253275 - Pension Liability - FAS 87 NQ	-	-	-	-
0228300 - 0228300 - Accum Provision - OPEB	646,572	533,268	364,107	211,738
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,896,691	3,878,464	3,848,336	3,822,423
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	4,291,689	4,176,041	3,942,766	3,730,671
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	4,291,689	4,176,041	3,942,766	3,730,671
0255000 - 0255000 - Accum Def Inv Tax Credits	682,999	660,019	648,529	648,529
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	682,999	660,019	648,529	648,529
INVEST_TAX_CR - Investment Tax Credit	682,999	660,019	648,529	648,529
0228280 - 0228280 - Schm Environmental	(17,814)	(24,178)	350,001	301,838
0228290 - 0228290 - Environmental Liab NRB (I)	2,080,003	2,080,003	2,080,003	2,080,003
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	2,062,189	2,055,825	2,430,004	2,381,841
0253016 - 0253016 - Unclaimed Property	1,057,244	1,120,763	1,160,018	891,855
0253035 - 0253035 - Misc Def Cr - Genl Acctg	-	2,798	2,798	2,798
0253039 - 0253039 - Deferred Revenue	21,273,996	21,487,889	21,704,580	21,921,271
0253300 - 0253300 - Cashiers' Overs and Shorts	292,218	286,006	309,054	69,965
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	150,000	143,750	137,500	131,250
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	2,850,732	2,850,732	3,657,378	3,539,878
0252001 - 0252001 - Cust Adv For Construction	-	-	-	-
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	-	-	-	260,456
0253085 - 0253085 - Other LT Liabilities	-	-	1,425,561	1,379,941
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-	(39,750)	(23,320)
0253072 - 0253072 - NCUC Legal Fund	(19,195)	(19,306)	40,260	23,765
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	2,783,883	2,743,310	2,747,509	2,751,722
0253919 - 0253919 - Conservation Program	2,779,265	1,966,347	585,055	448,549
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	31,168,142	30,582,287	31,729,964	31,398,129
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	-	-	0	-
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	-	0	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0108620 - 0108620 - RWIP - Reg Liab	(7,513,689)	(9,254,007)	(10,111,823)	(11,485,463)
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	560,739,932	561,141,554	562,089,420	562,811,476
REGULATORY_LIAB - Regulatory Liabilities	1,186,578,496	1,184,735,604	1,186,525,061	1,169,635,081
0227175 - 0227175 - LT Operating Lease Obligation	-	-	-	-
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	-	-	-	-
OP_LEASE_LIAB - Operating Lease Liabilities	-	-	-	-
0228314 - 0228314 - OPEB NonCur Liab - Life	-	-	-	-
0228315 - 0228315 - OPEB NonCur Liab - Medical	(129,156)	(161,000)	(193,435)	(225,710)
0228325 - 0228325 - Schm Post Emp FAS 112	(5,002)	(6,220)	(7,522)	(67,666)
0253630 - 0253630 - Schm Exec Cash Bal Plan	-	-	-	-
0228346 - 0228346 - Pension Liability - FAS 87	0	0	0	0
0253275 - 0253275 - Pension Liability - FAS 87 NQ	-	-	-	-
0228300 - 0228300 - Accum Provision - OPEB	120,054	52,301	(14,750)	(24,239)
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,796,666	3,770,939	3,745,242	3,719,486
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	3,578,968	3,452,427	3,325,942	3,198,276
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	3,578,968	3,452,427	3,325,942	3,198,276
0255000 - 0255000 - Accum Def Inv Tax Credits	625,549	614,058	614,058	591,078
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	625,549	614,058	614,058	591,078
INVEST_TAX_CR - Investment Tax Credit	625,549	614,058	614,058	591,078
0228280 - 0228280 - Schm Environmental	2,341,013	2,430,004	2,420,243	2,406,697
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	2,341,013	2,430,004	2,420,243	2,406,697
0253016 - 0253016 - Unclaimed Property	929,072	948,736	921,293	967,355
0253035 - 0253035 - Misc Def Cr - Genl Acctg	2,798	2,798	2,798	2,798
0253039 - 0253039 - Deferred Revenue	22,137,962	22,354,653	22,571,344	22,788,034
0253300 - 0253300 - Cashiers' Overs and Shorts	87,574	3,432	3,615	4,224
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	125,000	118,750	112,500	106,250
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	3,539,878	4,032,525	4,032,525	4,032,525
0252001 - 0252001 - Cust Adv For Construction	-	-	-	-
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	261,257	259,765	263,666	265,216
0253085 - 0253085 - Other LT Liabilities	1,343,015	1,303,395	212,825	122,149
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	(23,320)	-	-	-
0253072 - 0253072 - NCUC Legal Fund	23,902	40,385	(5,011)	(5,040)
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	2,755,921	2,760,105	2,764,303	2,768,502
0253919 - 0253919 - Conservation Program	507,846	474,786	307,529	373,050
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	31,690,905	32,299,330	31,187,385	31,425,062
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	-	-	-	-
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0108620 - 0108620 - RWIP - Reg Liab	(12,829,471)	(14,375,549)	(15,397,530)	(17,205,983)
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	563,655,438	563,724,283	564,431,815	564,359,134
REGULATORY_LIAB - Regulatory Liabilities	1,172,234,165	1,174,576,536	1,178,838,635	1,182,983,149
0227175 - 0227175 - LT Operating Lease Obligation	-	-	-	-
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	-	-	-	-
OP_LEASE_LIAB - Operating Lease Liabilities	-	-	-	-
0228314 - 0228314 - OPEB NonCur Liab - Life	-	-	-	-
0228315 - 0228315 - OPEB NonCur Liab - Medical	(260,455)	(292,065)	(368,760)	824,396
0228325 - 0228325 - Schm Post Emp FAS 112	(127,015)	(181,183)	(241,150)	(310,617)
0253630 - 0253630 - Schm Exec Cash Bal Plan	-	-	-	97,805
0228346 - 0228346 - Pension Liability - FAS 87	0	0	0	0
0253275 - 0253275 - Pension Liability - FAS 87 NQ	-	-	-	-
0228300 - 0228300 - Accum Provision - OPEB	(29,854)	(41,655)	(51,723)	282,119
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,693,759	3,668,032	4,110,781	3,377,315
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	3,072,840	2,949,535	3,245,553	4,067,424
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	3,072,840	2,949,535	3,245,553	4,067,424
0255000 - 0255000 - Accum Def Inv Tax Credits	579,588	568,098	556,608	545,118
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	579,588	568,098	556,608	545,118
INVEST_TAX_CR - Investment Tax Credit	579,588	568,098	556,608	545,118
0228280 - 0228280 - Schm Environmental	2,430,000	2,396,505	2,312,308	2,374,000
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	2,430,000	2,396,505	2,312,308	2,374,000
0253016 - 0253016 - Unclaimed Property	1,012,362	1,012,362	1,012,362	1,012,362
0253035 - 0253035 - Misc Def Cr - Genl Acctg	2,798	2,798	2,798	2,798
0253039 - 0253039 - Deferred Revenue	23,004,725	23,221,416	23,445,574	23,669,732
0253300 - 0253300 - Cashiers' Overs and Shorts	8,477	9,088	14,869	19,884
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	100,000	93,750	87,500	81,250
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	4,565,171	4,565,171	4,550,171	6,680,757
0252001 - 0252001 - Cust Adv For Construction	-	-	-	-
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	258,875	261,565	259,147	244,337
0253085 - 0253085 - Other LT Liabilities	65,970	1,381,617	1,357,842	1,372,066
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-	-	-
0253072 - 0253072 - NCUC Legal Fund	(5,069)	(69,591)	(69,816)	(89,054)
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	2,772,700	2,776,899	2,773,312	2,767,701
0253919 - 0253919 - Conservation Program	444,456	391,502	439,221	429,229
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	32,230,466	33,646,577	33,872,981	36,191,062
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	-	-	-	-
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0108620 - 0108620 - RWIP - Reg Liab	(18,662,395)	(19,686,309)	(20,449,476)	(22,735,598)
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	565,011,820	566,236,637	567,752,341	567,677,129
REGULATORY_LIAB - Regulatory Liabilities	1,189,852,763	1,195,512,063	1,192,465,709	1,193,957,329
0227175 - 0227175 - LT Operating Lease Obligation	28,548,006	328,684	25,562,314	24,935,536
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	28,548,006	328,684	25,562,314	24,935,536
OP_LEASE_LIAB - Operating Lease Liabilities	28,548,006	328,684	25,562,314	24,935,536
0228314 - 0228314 - OPEB NonCur Liab - Life	-	-	-	-
0228315 - 0228315 - OPEB NonCur Liab - Medical	793,048	768,873	710,140	659,811
0228325 - 0228325 - Schm Post Emp FAS 112	(356,416)	(413,494)	(469,625)	(724,840)
0253630 - 0253630 - Schm Exec Cash Bal Plan	97,805	118,325	128,585	138,845
0228346 - 0228346 - Pension Liability - FAS 87	0	0	0	0
0253275 - 0253275 - Pension Liability - FAS 87 NQ	-	-	-	-
0228300 - 0228300 - Accum Provision - OPEB	127,427	259,473	271,059	276,066
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,370,259	3,325,280	3,299,648	3,274,017
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	3,828,528	3,854,861	3,736,213	3,420,305
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	3,828,528	3,854,861	3,736,213	3,420,305
0255000 - 0255000 - Accum Def Inv Tax Credits	545,118	537,115	533,113	533,113
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	545,118	537,115	533,113	533,113
INVEST_TAX_CR - Investment Tax Credit	545,118	537,115	533,113	533,113
0228280 - 0228280 - Schm Environmental	2,510,593	2,488,887	2,429,000	2,369,223
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	2,510,593	2,488,887	2,429,000	2,369,223
0253016 - 0253016 - Unclaimed Property	1,012,362	1,012,362	1,012,362	1,012,362
0253035 - 0253035 - Misc Def Cr - Genl Acctg	2,798	2,798	2,798	2,798
0253039 - 0253039 - Deferred Revenue	23,887,197	24,104,663	24,322,129	24,539,594
0253300 - 0253300 - Cashiers' Overs and Shorts	34,898	66,143	91,319	8,814
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	75,000	68,750	62,500	56,250
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	6,680,757	6,680,757	6,680,757	6,680,757
0252001 - 0252001 - Cust Adv For Construction	-	3,088,330	3,088,330	3,088,330
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	257,730	267,743	257,632	265,716
0253085 - 0253085 - Other LT Liabilities	369,106	265,579	220,610	192,995
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-	-	-
0253072 - 0253072 - NCUC Legal Fund	(60,605)	39,708	39,937	(14,802)
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	2,360,431	1,953,161	-	-
0253919 - 0253919 - Conservation Program	401,058	478,871	523,771	472,375
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	35,020,732	38,028,866	36,302,147	36,305,190
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	-	-	-	-
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0108620 - 0108620 - RWIP - Reg Liab	(24,524,157)	(25,580,269)	(27,266,514)	(28,688,364)
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	568,191,194	569,447,188	570,041,345	570,666,003
REGULATORY_LIAB - Regulatory Liabilities	1,194,403,439	1,195,120,889	1,195,555,735	1,195,511,437
0227175 - 0227175 - LT Operating Lease Obligation	25,283,225	24,946,893	24,609,565	24,271,239
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	25,283,225	24,946,893	24,609,565	24,271,239
OP_LEASE_LIAB - Operating Lease Liabilities	25,283,225	24,946,893	24,609,565	24,271,239
0228314 - 0228314 - OPEB NonCur Liab - Life	-	-	-	-
0228315 - 0228315 - OPEB NonCur Liab - Medical	623,988	582,291	546,727	508,995
0228325 - 0228325 - Schm Post Emp FAS 112	(793,704)	1,804,591	1,832,101	1,872,051
0253630 - 0253630 - Schm Exec Cash Bal Plan	149,105	159,365	169,625	179,885
0228346 - 0228346 - Pension Liability - FAS 87	0	0	0	0
0253275 - 0253275 - Pension Liability - FAS 87 NQ	312,695	312,695	312,695	303,498
0228300 - 0228300 - Accum Provision - OPEB	276,066	276,066	276,066	274,025
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,248,386	3,222,755	3,197,123	3,171,492
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	3,612,942	6,154,169	6,130,743	6,106,352
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	3,612,942	6,154,169	6,130,743	6,106,352
0255000 - 0255000 - Accum Def Inv Tax Credits	525,110	521,109	521,109	513,105
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	525,110	521,109	521,109	513,105
INVEST_TAX_CR - Investment Tax Credit	525,110	521,109	521,109	513,105
0228280 - 0228280 - Schm Environmental	2,330,533	2,418,000	2,406,230	2,333,514
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	2,330,533	2,418,000	2,406,230	2,333,514
0253016 - 0253016 - Unclaimed Property	1,012,362	1,012,362	1,012,362	1,012,362
0253035 - 0253035 - Misc Def Cr - Genl Acctg	2,798	2,798	2,798	2,798
0253039 - 0253039 - Deferred Revenue	24,757,060	24,974,526	25,191,991	25,409,457
0253300 - 0253300 - Cashiers' Overs and Shorts	34,364	51,385	60,952	71,354
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	50,000	43,750	37,500	31,250
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	6,680,757	-	-	-
0252001 - 0252001 - Cust Adv For Construction	3,088,330	3,145,843	2,878,834	2,878,834
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	261,575	256,059	259,226	256,384
0253085 - 0253085 - Other LT Liabilities	174,095	126,406	82,144	-
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-	-	-
0253072 - 0253072 - NCUC Legal Fund	(14,887)	(14,974)	(84,506)	(83,912)
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	-	-	-	-
0253919 - 0253919 - Conservation Program	442,319	415,848	320,502	180,757
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	36,488,773	30,014,003	29,761,803	29,759,284
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	-	-	-	-
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0108620 - 0108620 - RWIP - Reg Liab	(29,811,124)	(30,084,999)	(32,273,720)	(32,207,299)
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	571,613,120	573,015,234	572,863,577	574,084,059
REGULATORY_LIAB - Regulatory Liabilities	1,197,270,960	1,197,948,033	1,189,044,183	1,172,801,327
0227175 - 0227175 - LT Operating Lease Obligation	23,931,911	23,591,578	23,222,226	22,870,690
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	23,931,911	23,591,578	23,222,226	22,870,690
OP_LEASE_LIAB - Operating Lease Liabilities	23,931,911	23,591,578	23,222,226	22,870,690
0228314 - 0228314 - OPEB NonCur Liab - Life	-	-	-	-
0228315 - 0228315 - OPEB NonCur Liab - Medical	477,725	438,586	353,420	(3,550,612)
0228325 - 0228325 - Schm Post Emp FAS 112	1,656,060	1,662,233	2,949,939	2,831,350
0253630 - 0253630 - Schm Exec Cash Bal Plan	190,145	200,405	211,505	5,413
0228346 - 0228346 - Pension Liability - FAS 87	0	0	0	0
0253275 - 0253275 - Pension Liability - FAS 87 NQ	294,301	266,710	257,513	248,316
0228300 - 0228300 - Accum Provision - OPEB	274,025	274,025	274,025	0
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,145,861	3,120,230	3,508,106	3,441,175
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	5,834,523	5,758,595	7,350,914	2,772,049
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	5,834,523	5,758,595	7,350,914	2,772,049
0255000 - 0255000 - Accum Def Inv Tax Credits	509,104	509,104	501,101	492,493
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	509,104	509,104	501,101	492,493
INVEST_TAX_CR - Investment Tax Credit	509,104	509,104	501,101	492,493
0228280 - 0228280 - Schm Environmental	8,327,000	8,214,441	8,145,064	7,893,838
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	8,327,000	8,214,441	8,145,064	7,893,838
0253016 - 0253016 - Unclaimed Property	1,012,362	1,012,362	1,012,362	211,007
0253035 - 0253035 - Misc Def Cr - Genl Acctg	2,798	-	-	-
0253039 - 0253039 - Deferred Revenue	25,626,923	25,844,388	26,061,854	26,279,320
0253300 - 0253300 - Cashiers' Overs and Shorts	95,690	1,971	12,436	21,577
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	25,000	18,750	12,500	6,250
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	-	-	-	-
0252001 - 0252001 - Cust Adv For Construction	2,878,834	1,887,631	1,887,631	1,887,631
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	259,479	256,704	258,371	259,962
0253085 - 0253085 - Other LT Liabilities	38	38	-	-
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-	-	-
0253072 - 0253072 - NCUC Legal Fund	(84,398)	(194,966)	(196,048)	(197,115)
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	-	-	-	-
0253919 - 0253919 - Conservation Program	230,133	259,189	324,421	267,451
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	30,046,858	29,086,067	29,373,526	28,736,083
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	-	-	-	-
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
0108620 - 0108620 - RWIP - Reg Liab	(33,377,196)	(35,367,617)	(36,769,241)
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	575,018,511	574,857,491	575,889,194
REGULATORY_LIAB - Regulatory Liabilities	1,167,431,936	1,151,958,671	1,133,445,233
0227175 - 0227175 - LT Operating Lease Obligation	22,517,460	22,163,183	21,807,858
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	22,517,460	22,163,183	21,807,858
OP_LEASE_LIAB - Operating Lease Liabilities	22,517,460	22,163,183	21,807,858
0228314 - 0228314 - OPEB NonCur Liab - Life	-	276	49,672
0228315 - 0228315 - OPEB NonCur Liab - Medical	(3,785,078)	(3,729,029)	(240,327)
0228325 - 0228325 - Schm Post Emp FAS 112	2,989,593	3,196,348	3,363,491
0253630 - 0253630 - Schm Exec Cash Bal Plan	5,413	5,775	5,956
0228346 - 0228346 - Pension Liability - FAS 87	0	0	0
0253275 - 0253275 - Pension Liability - FAS 87 NQ	239,119	229,923	220,726
0228300 - 0228300 - Accum Provision - OPEB	0	0	0
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,421,544	3,384,489	3,356,174
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	2,666,998	2,884,188	6,552,098
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	2,666,998	2,884,188	6,552,098
0255000 - 0255000 - Accum Def Inv Tax Credits	492,493	492,493	483,954
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	492,493	492,493	483,954
INVEST_TAX_CR - Investment Tax Credit	492,493	492,493	483,954
0228280 - 0228280 - Schm Environmental	8,279,402	7,719,695	7,713,686
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	8,279,402	7,719,695	7,713,686
0253016 - 0253016 - Unclaimed Property	-	-	-
0253035 - 0253035 - Misc Def Cr - Genl Acctg	-	-	-
0253039 - 0253039 - Deferred Revenue	26,496,785	26,714,251	26,931,717
0253300 - 0253300 - Cashiers' Overs and Shorts	135,379	169,432	190,103
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	-	-	-
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	-	-	-
0252001 - 0252001 - Cust Adv For Construction	1,887,631	1,887,631	780,665
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	258,637	271,761	252,757
0253085 - 0253085 - Other LT Liabilities	-	1,257,659	1,121,116
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-	-
0253072 - 0253072 - NCUC Legal Fund	(226,906)	(228,166)	(229,432)
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	-	-	-
0253919 - 0253919 - Conservation Program	293,799	258,833	341,112
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	28,845,325	30,331,402	29,388,038
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	-	-	-
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
EQUITY_PLUG - Historical Equity Roll - Up Plug	93,488,377	12,811,510	(112,551,449)	(117,158,623)
ICNET_PLUG	(93,488,377)	(12,811,510)	112,551,449	117,158,623
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	(0)	-	(0)	(0)
0253610 - 0253610 - Schm Deferred Compensation	-	-	-	-
0253650 - 0253650 - DC Restoration Plan	106,844	106,844	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	106,844	106,844	-	-
0236993 - 0236993 - LT Liability Fed - UTP	-	-	-	-
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	-	-	-	-
0236926 - 0236926 - LT tax reclass Fed cr	-	-	-	-
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	-	-	-	-
0244006 - 0244006 - Derivative Instr-Regulatory-LT	131,100,000	131,100,000	119,400,000	119,400,000
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	131,100,000	131,100,000	119,400,000	119,400,000
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	131,100,000	131,100,000	119,400,000	119,400,000
OTHER_DEF_CR_LIAB - Other	164,437,175	163,844,957	153,559,968	153,179,970
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	1,897,150,537	1,895,250,556	1,895,275,030	1,899,073,246
LIABILITIES - Total Liabilities	4,523,422,691	4,430,141,943	4,367,227,462	4,353,007,954
0201000 - 0201000 - Common Stock Issued	859,846,537	859,846,537	859,846,537	859,846,537
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537
CMN_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537
0211003 - 0211003 - Misc Paid in Capital	-	-	-	-
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	-	-	-	-
APIC - Additional Paid in Capital	-	-	-	-
0216000 - 0216000 - Unapprop Retained Earnings	599,894,504	599,894,504	599,894,504	599,894,504
0216100 - 0216100 - Unappr Undistr Subsid Earnings	202,576,491	202,576,491	202,576,491	202,576,491
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-
0216150 - 0216150 - Equity IC AR Rollup	(93,488,377)	(12,811,510)	112,551,449	117,158,623
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	(93,488,377)	(12,811,510)	112,551,449	117,158,623
2161500 - 2161500 - IC AR Rollup	93,488,377	12,811,510	(112,551,449)	(117,158,623)
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	(0)	-	0	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	802,470,994	802,470,994	802,470,994	802,470,994
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	-	-	-
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	-	-	-	-
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	-	-
RE_CHANGE - Current Year Net Income	72,646,414	93,115,657	110,175,529	115,251,040
TOTAL_RE - Retained Earnings	875,117,408	895,586,652	912,646,523	917,722,035
2191002 - 2191002 - OCI Rollup	190,361	221,487	221,487	452,524
OCITotal - Total Other Comprehensive Income	190,361	221,487	221,487	452,524
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	190,361	221,487	221,487	452,524
ACCUM_OCI - Accumulated Other Comprehensive Income	190,361	221,487	221,487	452,524

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
EQUITY_PLUG - Historical Equity Roll - Up Plug	10,826,144	25,117,568	76,468,558	100,933,438
ICNET_PLUG	(10,826,144)	(25,117,568)	(76,468,558)	(100,933,438)
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	0	-	-	(0)
0253610 - 0253610 - Schm Deferred Compensation	-	-	-	-
0253650 - 0253650 - DC Restoration Plan	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	-	-	-	-
0236993 - 0236993 - LT Liability Fed - UTP	-	-	-	-
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	-	-	-	-
0236926 - 0236926 - LT tax reclass Fed cr	-	-	-	-
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	-	-	-	-
0244006 - 0244006 - Derivative Instr-Regulatory-LT	119,400,000	139,900,000	139,900,000	139,900,000
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	119,400,000	139,900,000	139,900,000	139,900,000
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	119,400,000	139,900,000	139,900,000	139,900,000
OTHER_DEF_CR_LIAB - Other	153,431,918	174,629,334	173,507,629	173,731,759
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	1,908,302,320	1,931,085,148	1,931,695,298	1,896,322,988
LIABILITIES - Total Liabilities	4,367,649,932	4,248,058,526	4,230,732,559	4,272,221,710
0201000 - 0201000 - Common Stock Issued	859,846,537	859,846,537	859,846,537	859,846,537
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537
CMN_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537
0211003 - 0211003 - Misc Paid in Capital	-	300,000,000	300,000,000	300,000,000
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	-	300,000,000	300,000,000	300,000,000
APIC - Additional Paid in Capital	-	300,000,000	300,000,000	300,000,000
0216000 - 0216000 - Unapprop Retained Earnings	599,894,504	599,894,504	599,894,504	599,894,504
0216100 - 0216100 - Unappr Undistr Subsid Earnings	202,576,491	202,576,491	202,576,491	202,576,491
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-
0216150 - 0216150 - Equity IC AR Rollup	(10,826,144)	(25,117,568)	(76,468,558)	(100,933,438)
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	(10,826,144)	(25,117,568)	(76,468,558)	(100,933,438)
2161500 - 2161500 - IC AR Rollup	10,826,144	25,117,568	76,468,558	100,933,438
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	-	-	(0)	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	802,470,994	802,470,994	802,470,994	802,470,994
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	-	-	-
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	-	-	-	-
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	-	-
RE_CHANGE - Current Year Net Income	111,867,362	101,462,774	95,817,625	87,492,383
TOTAL_RE - Retained Earnings	914,338,356	903,933,768	898,288,619	889,963,378
2191002 - 2191002 - OCI Rollup	336,819	336,819	336,819	378,793
OCITotal - Total Other Comprehensive Income	336,819	336,819	336,819	378,793
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	336,819	336,819	336,819	378,793
ACCUM_OCI - Accumulated Other Comprehensive Income	336,819	336,819	336,819	378,793

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
EQUITY_PLUG - Historical Equity Roll - Up Plug	294,894,720	365,220,281	531,986,397	601,612,730
ICNET_PLUG	(294,894,720)	(365,220,281)	(531,986,397)	(601,612,730)
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	0	(0)	0	0
0253610 - 0253610 - Schm Deferred Compensation	-	-	-	-
0253650 - 0253650 - DC Restoration Plan	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	-	-	-	-
0236993 - 0236993 - LT Liability Fed - UTP	1,492,186	1,492,186	1,492,186	1,492,186
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	1,492,186	1,492,186	1,492,186	1,492,186
0236926 - 0236926 - LT tax reclass Fed cr	-	-	-	-
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	-	-	-	-
0244006 - 0244006 - Derivative Instr-Regulatory-LT	145,400,000	145,400,000	145,400,000	133,000,000
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	145,400,000	145,400,000	145,400,000	133,000,000
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	145,400,000	145,400,000	145,400,000	133,000,000
OTHER_DEF_CR_LIAB - Other	181,552,652	182,935,269	183,077,475	173,057,248
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	1,941,468,275	1,947,123,013	1,964,183,624	1,913,366,721
LIABILITIES - Total Liabilities	4,355,675,470	4,398,864,729	4,553,101,740	4,659,519,793
0201000 - 0201000 - Common Stock Issued	859,846,537	859,846,537	859,846,537	859,846,537
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537
CMN_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537
0211003 - 0211003 - Misc Paid in Capital	300,000,000	300,000,000	300,000,000	300,000,000
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	300,000,000	300,000,000	300,000,000	300,000,000
APIC - Additional Paid in Capital	300,000,000	300,000,000	300,000,000	300,000,000
0216000 - 0216000 - Unapprop Retained Earnings	599,894,504	599,894,504	599,894,504	599,894,504
0216100 - 0216100 - Unappr Undistr Subsid Earnings	202,576,491	202,576,491	202,576,491	202,576,491
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-
0216150 - 0216150 - Equity IC AR Rollup	(294,894,720)	(365,220,281)	(531,986,397)	(601,612,730)
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	(294,894,720)	(365,220,281)	(531,986,397)	(601,612,730)
2161500 - 2161500 - IC AR Rollup	294,894,720	365,220,281	531,986,397	601,612,730
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	0	0	-	0
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	802,470,994	802,470,994	802,470,994	802,470,994
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	-	-	-
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	-	-	-	-
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	-	-
RE_CHANGE - Current Year Net Income	81,281,314	81,835,269	103,760,861	128,534,592
TOTAL_RE - Retained Earnings	883,752,308	884,306,263	906,231,855	931,005,587
2191002 - 2191002 - OCI Rollup	378,793	378,793	377,709	377,709
OCITotal - Total Other Comprehensive Income	378,793	378,793	377,709	377,709
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	378,793	378,793	377,709	377,709
ACCUM_OCI - Accumulated Other Comprehensive Income	378,793	378,793	377,709	377,709

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
EQUITY_PLUG - Historical Equity Roll - Up Plug	604,814,796	624,419,295	601,904,783	614,849,215
ICNET_PLUG	(604,814,796)	(624,419,295)	(601,904,783)	(614,849,215)
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	0	0	0	0
0253610 - 0253610 - Schm Deferred Compensation	-	-	-	(9,197)
0253650 - 0253650 - DC Restoration Plan	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	-	-	-	(9,197)
0236993 - 0236993 - LT Liability Fed - UTP	1,492,186	1,492,186	1,492,186	1,492,186
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	1,492,186	1,492,186	1,492,186	1,492,186
0236926 - 0236926 - LT tax reclass Fed cr	-	-	(1,492,186)	(1,492,186)
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	-	-	(1,492,186)	(1,492,186)
0244006 - 0244006 - Derivative Instr-Regulatory-LT	133,000,000	133,000,000	115,000,000	115,000,000
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	133,000,000	133,000,000	115,000,000	115,000,000
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	133,000,000	133,000,000	115,000,000	115,000,000
OTHER_DEF_CR_LIAB - Other	172,023,511	175,009,940	153,731,147	153,665,216
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	1,947,547,275	1,935,865,809	1,953,216,225	1,953,786,185
LIABILITIES - Total Liabilities	4,687,291,482	4,660,222,387	4,653,837,633	4,661,551,212
0201000 - 0201000 - Common Stock Issued	859,846,537	859,846,537	859,846,537	859,846,537
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537
CMN_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537
0211003 - 0211003 - Misc Paid in Capital	300,000,000	300,000,000	300,000,000	300,000,000
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	300,000,000	300,000,000	300,000,000	300,000,000
APIC - Additional Paid in Capital	300,000,000	300,000,000	300,000,000	300,000,000
0216000 - 0216000 - Unapprop Retained Earnings	728,429,096	728,429,096	728,429,096	728,429,096
0216100 - 0216100 - Unappr Undistr Subsid Earnings	202,576,491	202,576,491	202,576,491	202,576,491
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-
0216150 - 0216150 - Equity IC AR Rollup	(604,814,796)	(624,419,295)	(601,904,783)	(614,849,215)
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	(604,814,796)	(624,419,295)	(601,904,783)	(614,849,215)
2161500 - 2161500 - IC AR Rollup	604,814,796	624,419,295	601,904,783	614,849,215
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	(0)	-	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	931,005,587	931,005,587	931,005,587	931,005,587
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	-	-	-
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	-	-	-	-
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	(11,740)	(11,740)
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	(11,740)	(11,740)
RE_CHANGE - Current Year Net Income	67,629,187	90,796,888	119,190,540	128,438,388
TOTAL_RE - Retained Earnings	998,634,774	1,021,802,474	1,050,184,386	1,059,432,234
2191002 - 2191002 - OCI Rollup	377,709	377,709	283,678	283,678
OCITotal - Total Other Comprehensive Income	377,709	377,709	283,678	283,678
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	377,709	377,709	283,678	283,678
ACCUM_OCI - Accumulated Other Comprehensive Income	377,709	377,709	283,678	283,678

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
EQUITY_PLUG - Historical Equity Roll - Up Plug	691,843,023	790,472,537	878,595,833	956,008,663
ICNET_PLUG	(691,843,023)	(790,472,537)	(878,595,833)	(956,008,663)
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	0	0	0	0
0253610 - 0253610 - Schm Deferred Compensation	-	(9,197)	(18,394)	(18,394)
0253650 - 0253650 - DC Restoration Plan	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	-	(9,197)	(18,394)	(18,394)
0236993 - 0236993 - LT Liability Fed - UTP	1,492,186	1,492,186	1,492,186	1,492,186
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	1,492,186	1,492,186	1,492,186	1,492,186
0236926 - 0236926 - LT tax reclass Fed cr	(1,492,186)	(1,492,186)	(1,492,186)	(1,492,186)
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	(1,492,186)	(1,492,186)	(1,492,186)	(1,492,186)
0244006 - 0244006 - Derivative Instr-Regulatory-LT	115,000,000	108,000,000	108,000,000	108,000,000
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	115,000,000	108,000,000	108,000,000	108,000,000
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	115,000,000	108,000,000	108,000,000	108,000,000
OTHER_DEF_CR_LIAB - Other	153,819,306	140,422,806	140,149,640	140,074,403
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	1,970,326,830	1,962,767,877	1,962,656,950	1,984,895,805
LIABILITIES - Total Liabilities	4,713,078,915	4,709,947,542	4,736,069,390	4,829,364,846
0201000 - 0201000 - Common Stock Issued	859,846,537	859,846,537	859,846,537	859,846,537
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537
CMN_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537
0211003 - 0211003 - Misc Paid in Capital	300,000,000	450,000,000	450,000,000	450,000,000
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	300,000,000	450,000,000	450,000,000	450,000,000
APIC - Additional Paid in Capital	300,000,000	450,000,000	450,000,000	450,000,000
0216000 - 0216000 - Unapprop Retained Earnings	728,429,096	728,429,096	728,429,096	728,429,096
0216100 - 0216100 - Unappr Undistr Subsid Earnings	202,576,491	202,576,491	202,576,491	202,576,491
0439300 - 0439300 - ADJUST TO R/E	-	-	11,740	11,740
0216150 - 0216150 - Equity IC AR Rollup	(691,843,023)	(790,472,537)	(878,595,833)	(956,008,663)
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	(691,843,023)	(790,472,537)	(878,595,833)	(956,008,663)
2161500 - 2161500 - IC AR Rollup	691,843,023	790,472,537	878,595,833	956,008,663
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	-	-	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	931,005,587	931,005,587	930,993,846	930,993,846
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	-	-	-
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	-	-	-	-
0439004 - 0439004 - Cumm Effect Acct Change Tax	(11,740)	(11,740)	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	(11,740)	(11,740)	-	-
RE_CHANGE - Current Year Net Income	122,266,502	112,614,564	108,427,205	99,618,717
TOTAL_RE - Retained Earnings	1,053,260,348	1,043,608,411	1,039,421,051	1,030,612,563
2191002 - 2191002 - OCI Rollup	129,653	129,653	129,653	129,653
OCITotal - Total Other Comprehensive Income	129,653	129,653	129,653	129,653
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	129,653	129,653	129,653	129,653
ACCUM_OCI - Accumulated Other Comprehensive Income	129,653	129,653	129,653	129,653

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
EQUITY_PLUG - Historical Equity Roll - Up Plug	1,052,183,119	1,162,449,373	1,161,671,352	1,198,439,577
ICNET_PLUG	(1,052,183,119)	(1,162,449,373)	(1,161,671,352)	(1,198,439,577)
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	0	0	0	0
0253610 - 0253610 - Schm Deferred Compensation	(18,394)	-	-	-
0253650 - 0253650 - DC Restoration Plan	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	(18,394)	-	-	-
0236993 - 0236993 - LT Liability Fed - UTP	1,492,186	1,492,186	1,492,186	1,492,186
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	1,492,186	1,492,186	1,492,186	1,492,186
0236926 - 0236926 - LT tax reclass Fed cr	(1,492,186)	(1,492,186)	(1,492,186)	(1,492,186)
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	(1,492,186)	(1,492,186)	(1,492,186)	(1,492,186)
0244006 - 0244006 - Derivative Instr-Regulatory-LT	102,300,000	102,300,000	102,300,000	109,400,000
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	102,300,000	102,300,000	102,300,000	109,400,000
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	102,300,000	102,300,000	102,300,000	109,400,000
OTHER_DEF_CR_LIAB - Other	140,655,464	139,600,508	139,818,590	146,029,921
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	2,033,948,669	2,033,243,880	2,052,219,698	2,052,371,146
LIABILITIES - Total Liabilities	5,006,877,363	5,037,541,440	5,239,397,330	5,220,493,161
0201000 - 0201000 - Common Stock Issued	859,846,537	859,846,537	859,846,537	859,846,537
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537
CMN_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537
0211003 - 0211003 - Misc Paid in Capital	450,000,000	450,000,000	450,000,000	450,000,000
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	450,000,000	450,000,000	450,000,000	450,000,000
APIC - Additional Paid in Capital	450,000,000	450,000,000	450,000,000	450,000,000
0216000 - 0216000 - Unapprop Retained Earnings	728,429,096	728,429,096	728,429,096	728,429,096
0216100 - 0216100 - Unappr Undistr Subsid Earnings	202,576,491	202,576,491	202,576,491	202,576,491
0439300 - 0439300 - ADJUST TO R/E	11,740	11,740	11,740	11,740
0216150 - 0216150 - Equity IC AR Rollup	(1,052,183,119)	(1,162,449,373)	(1,161,671,352)	(1,198,439,577)
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	(1,052,183,119)	(1,162,449,373)	(1,161,671,352)	(1,198,439,577)
2161500 - 2161500 - IC AR Rollup	1,052,183,119	1,162,449,373	1,161,671,352	1,198,439,577
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	0	-	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	930,993,846	930,993,846	930,993,846	930,993,846
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	-	-	-
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	-	-	-	-
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	-	-
RE_CHANGE - Current Year Net Income	93,295,286	99,878,089	137,433,296	201,834,863
TOTAL_RE - Retained Earnings	1,024,289,132	1,030,871,935	1,068,427,142	1,132,828,709
2191002 - 2191002 - OCI Rollup	(24,308)	(24,308)	(57,797)	(57,797)
OCITotal - Total Other Comprehensive Income	(24,308)	(24,308)	(57,797)	(57,797)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(24,308)	(24,308)	(57,797)	(57,797)
ACCUM_OCI - Accumulated Other Comprehensive Income	(24,308)	(24,308)	(57,797)	(57,797)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
EQUITY_PLUG - Historical Equity Roll - Up Plug	1,208,490,983	1,179,400,360	1,174,172,435
ICNET_PLUG	(1,208,490,983)	(1,179,400,360)	(1,174,172,435)
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	0	0	0
0253610 - 0253610 - Schm Deferred Compensation	-	-	-
0253650 - 0253650 - DC Restoration Plan	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	-	-	-
0236993 - 0236993 - LT Liability Fed - UTP	1,492,186	1,492,186	1,492,186
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	1,492,186	1,492,186	1,492,186
0236926 - 0236926 - LT tax reclass Fed cr	(1,492,186)	(1,492,186)	(1,492,186)
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	(1,492,186)	(1,492,186)	(1,492,186)
0244006 - 0244006 - Derivative Instr-Regulatory-LT	109,400,000	109,400,000	83,300,000
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	109,400,000	109,400,000	83,300,000
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	109,400,000	109,400,000	83,300,000
OTHER_DEF_CR_LIAB - Other	146,524,726	147,451,097	120,401,724
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	2,047,114,251	2,032,506,593	2,024,256,866
LIABILITIES - Total Liabilities	5,197,996,680	5,214,479,295	5,161,723,218
0201000 - 0201000 - Common Stock Issued	859,846,537	859,846,537	859,846,537
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	859,846,537	859,846,537	859,846,537
CMN_STOCK - Common Stock	859,846,537	859,846,537	859,846,537
0211003 - 0211003 - Misc Paid in Capital	450,000,000	450,000,000	450,000,000
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	450,000,000	450,000,000	450,000,000
APIC - Additional Paid in Capital	450,000,000	450,000,000	450,000,000
0216000 - 0216000 - Unapprop Retained Earnings	930,252,219	930,252,219	930,252,219
0216100 - 0216100 - Unappr Undistr Subsid Earnings	202,576,491	202,576,491	202,576,491
0439300 - 0439300 - ADJUST TO R/E	-	-	-
0216150 - 0216150 - Equity IC AR Rollup	(1,208,490,983)	(1,179,400,360)	(1,174,172,435)
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	(1,208,490,983)	(1,179,400,360)	(1,174,172,435)
2161500 - 2161500 - IC AR Rollup	1,208,490,983	1,179,400,360	1,174,172,435
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	-	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	1,132,828,709	1,132,828,709	1,132,828,709
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	-	297,330
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	(1,253,000)	(1,253,000)	(1,253,000)
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	(1,253,000)	(1,253,000)	(955,670)
RE_CHANGE - Current Year Net Income	85,996,440	128,631,918	168,559,177
TOTAL_RE - Retained Earnings	1,217,572,150	1,260,207,627	1,300,432,216
2191002 - 2191002 - OCI Rollup	(57,797)	(57,797)	(38,950)
OCITotal - Total Other Comprehensive Income	(57,797)	(57,797)	(38,950)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(57,797)	(57,797)	(38,950)
ACCUM_OCI - Accumulated Other Comprehensive Income	(57,797)	(57,797)	(38,950)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
SHARE_EQUITY - Equity	1,735,154,306	1,755,654,675	1,772,714,547	1,778,021,096
EQUITY - Total Equity Including Noncontrolling Interest	1,735,154,306	1,755,654,675	1,772,714,547	1,778,021,096
LIABILITIES_AND_EQ - Total Liabilities and Equity	6,258,576,997	6,185,796,618	6,139,942,008	6,131,029,050
BALANCE_SHEET - Balance Sheet	(0)	(0)	0	(0)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
SHARE_EQUITY - Equity	1,774,521,712	2,064,117,124	2,058,471,975	2,050,188,708
EQUITY - Total Equity Including Noncontrolling Interest	1,774,521,712	2,064,117,124	2,058,471,975	2,050,188,708
LIABILITIES_AND_EQ - Total Liabilities and Equity	6,142,171,644	6,312,175,650	6,289,204,534	6,322,410,418
BALANCE_SHEET - Balance Sheet	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
SHARE_EQUITY - Equity	2,043,977,638	2,044,531,593	2,066,456,102	2,091,229,833
EQUITY - Total Equity Including Noncontrolling Interest	2,043,977,638	2,044,531,593	2,066,456,102	2,091,229,833
LIABILITIES_AND_EQ - Total Liabilities and Equity	6,399,653,108	6,443,396,321	6,619,557,842	6,750,749,626
BALANCE_SHEET - Balance Sheet	(0)	(0)	(0)	0

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
SHARE_EQUITY - Equity	2,158,859,020	2,182,026,721	2,210,314,602	2,219,562,449
EQUITY - Total Equity Including Noncontrolling Interest	2,158,859,020	2,182,026,721	2,210,314,602	2,219,562,449
LIABILITIES_AND_EQ - Total Liabilities and Equity	6,846,150,502	6,842,249,107	6,864,152,235	6,881,113,662
BALANCE_SHEET - Balance Sheet	0	0	(0)	0

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
SHARE_EQUITY - Equity	2,213,236,539	2,353,584,601	2,349,397,242	2,340,588,753
EQUITY - Total Equity Including Noncontrolling Interest	2,213,236,539	2,353,584,601	2,349,397,242	2,340,588,753
LIABILITIES_AND_EQ - Total Liabilities and Equity	6,926,315,453	7,063,532,143	7,085,466,632	7,169,953,599
BALANCE_SHEET - Balance Sheet	0	(0)	(0)	0

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
SHARE_EQUITY - Equity	2,334,111,360	2,340,694,164	2,378,215,882	2,442,617,449
EQUITY - Total Equity Including Noncontrolling Interest	2,334,111,360	2,340,694,164	2,378,215,882	2,442,617,449
LIABILITIES_AND_EQ - Total Liabilities and Equity	7,340,988,723	7,378,235,604	7,617,613,212	7,663,110,610
BALANCE_SHEET - Balance Sheet	(0)	(0)	0	(0)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.PIEDMONT - Piedmont Regulatory Reporting
SHARE_EQUITY - Equity	2,527,360,889	2,569,996,367	2,610,239,803
EQUITY - Total Equity Including Noncontrolling Interest	2,527,360,889	2,569,996,367	2,610,239,803
LIABILITIES_AND_EQ - Total Liabilities and Equity	7,725,357,569	7,784,475,662	7,771,963,021
BALANCE_SHEET - Balance Sheet	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0131100 - 0131100 - Cash - Various Banks	671,306	89,457	39,619	56,804	77,356
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	(250,449)	-	3,298	-	-
0135100 - 0135100 - Wk Funds - Individuals (I)	45,472	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	5,120	1,935	602	-	-
0131240 - 0131240 - Cash BOA 0336 PNG	29,783,790	14,282,555	4,365,407	9,194,339	4,238,857
0131241 - 0131241 - Cash BOA 9617 PNG	8,907,961	8,920,461	8,922,116	8,922,236	8,922,490
0131242 - 0131242 - Cash BOA 8875 PNG	(27,994,090)	(526,254)	56,749	1,737,156	1,224,860
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	3,000	3,000	14,626	14,626
0131244 - 0131244 - Cash BOA 0460 PNG	1,037,475	1,145,770	1,220,478	653,461	694,408
0131245 - 0131245 - Cash WELLS 9479 PNG	11,010,168	(3,244)	7,398	6,648	68,696
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	7,359	6,841	2,872	2,872	2,872
0131248 - 0131248 - Cash BOA 9077 PNG	(165,594)	(8,218)	0	-	16,325
0131250 - 0131250 - Cash BOA 1639 PNG	53,465	(7,430,036)	(2,200,248)	(2,868,034)	(2,572,621)
0131255 - 0131255 - Cash BOA 7206 PNG	-	-	-	-	-
1111_CASH - 1111_CASH - Third Party Cash	23,111,982	16,482,267	12,421,291	17,720,107	12,687,867
CASHANDCASHEQUIV - Cash and Cash Equivalents	23,111,982	16,482,267	12,421,291	17,720,107	12,687,867
0142010 - 0142010 - Accounts Receivable	-	-	-	-	2,949,917
0142011 - 0142011 - Accounts Receivable Other	(167,215)	(200,264)	(285,662)	(27,239)	(97,102)
0143011 - 0143011 - A/R - Other - Gen Acctg	-	558	-	28,594	-
0143068 - 0143068 - Parking Funding Receivable	-	4	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	-	(1,427)	6,984	9,346	12,109
0143320 - 0143320 - Mar Billed - Edp	(588)	322,517	353,567	324,761	310,173
0173100 - 0173100 - Unbilled Revenue Receivable	91,672,909	48,509,214	44,860,084	18,267,260	3,543,478
0142801 - 0142801 - A/R-Passport Interface	-	-	82,872	155,817	384,800
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	5,352,883	5,391,679	2,389,499	3,441,305	305,102
0143155 - 0143155 - Other A/R - Miscelleneous	10,604,006	11,043,342	11,212,820	11,384,599	11,595,424
0184023 - 0184023 - Clearing Payroll Fixed Distr	(28,260)	(28,877)	(27,306)	(24,971)	(24,976)
0142998 - 0142998 -AR Other Than Electric	-	-	939,120	825,048	927,461
0142802 - 0142802 - A/R - Gas	266,265,093	239,102,241	194,998,116	149,118,142	104,616,054
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	373,698,827	304,138,988	254,530,092	183,502,660	124,522,441
0144330 - 0144330 - Allowance For Doubtful Account	(2,900,771)	(3,673,845)	(3,999,517)	(3,910,789)	(3,045,190)
0144700 - 0144700 - Prov for MARBS Uncollectibles	-	-	-	-	-
0144340 - 0144340 - Allowance - Service Plus	(26,606)	(26,349)	(2,000)	0	-
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtful A	(2,927,377)	(3,700,193)	(4,001,517)	(3,910,789)	(3,045,190)
0143640 - 0143640 - RCBP Admin A/R	41,004	41,004	41,004	41,004	19,504
0142001 - 0142001 - AR NON-REG	-	-	-	(1,021,502)	(960,365)
0143342 - 0143342 - Receivables Misc Transactions	-	12	-	-	-
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	41,004	41,016	41,004	(980,498)	(940,861)
TOTAL_RECEIVABLES - Receivables	370,812,454	300,479,810	250,569,579	178,611,374	120,536,390
0146000 - 0146000 - AR Intercompany Crossbill	(624,952)	(624,952)	(624,952)	(624,952)	(624,952)
0146501 - 0146501 - Intercompany Gas True-Up	7,958,974	7,572,898	7,791,277	7,617,696	7,609,300
0146009 - 0146009 - I/C AR Rollup	(30,743,893)	517,374	(32,205,082)	(87,843,845)	(82,178,757)
0146250 - 0146250 - IC Netting - Accts Receivable	31,189,687	23,869,863	32,109,313	88,167,547	81,807,190
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Accounts F	7,779,816	31,335,182	7,070,556	7,316,445	6,612,782
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0131100 - 0131100 - Cash - Various Banks	(2,359)	23,148	38,285	4,695	28,663
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-	-	-
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-	-
0131240 - 0131240 - Cash BOA 0336 PNG	-	2,364,440	(869,785)	(932,856)	1,599,577
0131241 - 0131241 - Cash BOA 9617 PNG	9,121,051	9,121,051	9,121,051	9,121,051	9,121,051
0131242 - 0131242 - Cash BOA 8875 PNG	758,167	329,366	548,863	21,647	402,924
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-	-	-
0131244 - 0131244 - Cash BOA 0460 PNG	567,575	374,308	(425,186)	(1,034,313)	(1,377,394)
0131245 - 0131245 - Cash WELLS 9479 PNG	-	-	71,253	6,484	43,164
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	2,872	2,872	2,572	2,572	2,572
0131248 - 0131248 - Cash BOA 9077 PNG	16,325	19	-	-	-
0131250 - 0131250 - Cash BOA 1639 PNG	(2,384,308)	(1,809,439)	(1,559,154)	(2,189,439)	(1,354,173)
0131255 - 0131255 - Cash BOA 7206 PNG	-	36,388	709,046	1,322,171	2,002,486
1111_CASH - 1111_CASH - Third Party Cash	8,079,322	10,442,152	7,636,944	6,322,011	10,468,868
CASHANDCASHEQUIV - Cash and Cash Equivalents	8,079,322	10,442,152	7,636,944	6,322,011	10,468,868
0142010 - 0142010 - Accounts Receivable	3,120,472	2,900,527	2,848,675	801,969	793,174
0142011 - 0142011 - Accounts Receivable Other	(64,725)	(120,906)	(212,050)	(197,014)	(261,590)
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	-	-	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	14,626	17,122	19,391	21,552	23,450
0143320 - 0143320 - Mar Billed - Edp	309,492	288,296	269,534	281,340	249,521
0173100 - 0173100 - Unbilled Revenue Receivable	5,190,508	3,207,148	3,169,783	2,740,732	20,351,005
0142801 - 0142801 - A/R-Passport Interface	189,965	223,281	241,944	351,458	380,261
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	376,020	468,917	555,927	565,780	666,658
0143155 - 0143155 - Other A/R - Miscelleneous	13,530,446	13,649,017	12,713,595	11,370,469	11,687,808
0184023 - 0184023 - Clearing Payroll Fixed Distr	(27,569)	(22,939)	2,858	3,312	2,867
0142998 - 0142998 -AR Other Than Electric	1,062,959	1,038,622	996,652	1,040,219	1,021,478
0142802 - 0142802 - A/R - Gas	89,384,765	74,494,396	57,539,180	65,383,626	50,485,179
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	113,086,960	96,143,482	78,145,491	82,363,442	85,399,811
0144330 - 0144330 - Allowance For Doubtful Account	(2,927,872)	(1,427,629)	(978,595)	(586,210)	(482,368)
0144700 - 0144700 - Prov for MARBS Uncollectibles	-	-	-	-	-
0144340 - 0144340 - Allowance - Service Plus	0	2,152	0	-	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtful A	(2,927,872)	(1,425,477)	(978,595)	(586,210)	(482,368)
0143640 - 0143640 - RCBP Admin A/R	19,504	24,504	24,504	24,504	24,504
0142001 - 0142001 - AR NON-REG	(969,939)	(969,939)	(969,939)	953,798	953,798
0143342 - 0143342 - Receivables Misc Transactions	-	-	-	-	-
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	(950,435)	(945,435)	(945,435)	978,301	978,301
TOTAL_RECEIVABLES - Receivables	109,208,653	93,772,570	76,221,462	82,755,533	85,895,745
0146000 - 0146000 - AR Intercompany Crossbill	(624,952)	(624,952)	(624,952)	(624,952)	(624,952)
0146501 - 0146501 - Intercompany Gas True-Up	7,526,692	7,611,931	7,549,962	8,013,040	8,328,210
0146009 - 0146009 - I/C AR Rollup	3,196,362	(26,727,376)	(25,400,548)	(24,761,753)	(37,874,034)
0146250 - 0146250 - IC Netting - Accts Receivable	545,274	26,688,634	37,837,156	27,430,646	42,009,354
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Accounts F	10,643,376	6,948,237	19,361,617	10,056,981	11,838,578
0146006 - 0146006 - IC Moneypool - Interest Receiv	8,134	1,718	-	1,984	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0131100 - 0131100 - Cash - Various Banks	33,925	1,871,171	55,121	(379,900)	1,543,913
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-	2,183	-
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-	-
0131240 - 0131240 - Cash BOA 0336 PNG	(1,961,749)	11,329,631	(5,527,996)	5,260,974	(902,107)
0131241 - 0131241 - Cash BOA 9617 PNG	121,051	121,051	121,051	121,051	121,051
0131242 - 0131242 - Cash BOA 8875 PNG	953,266	1,987,827	1,409,938	2,681,312	2,042,727
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-	-	-
0131244 - 0131244 - Cash BOA 0460 PNG	(2,609,681)	(3,452,308)	982,504	982,504	982,504
0131245 - 0131245 - Cash WELLS 9479 PNG	70,324	35,448	49,724	40,428	1,174
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	-	-	-	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	-	-	-	-	-
0131250 - 0131250 - Cash BOA 1639 PNG	(2,273,244)	(15,259,198)	(10,811,936)	(10,371,817)	(2,643,668)
0131255 - 0131255 - Cash BOA 7206 PNG	2,694,876	3,401,826	(1,010,647)	(1,141,442)	(1,144,420)
1111_CASH - 1111_CASH - Third Party Cash	(2,971,231)	35,448	(14,732,241)	(2,804,708)	1,173
CASHANDCASHEQUIV - Cash and Cash Equivalents	(2,971,231)	35,448	(14,732,241)	(2,804,708)	1,173
0142010 - 0142010 - Accounts Receivable	1,084,646	914,279	1,037,493	985,591	789,117
0142011 - 0142011 - Accounts Receivable Other	(237,243)	(191,231)	(162,771)	(102,679)	(106,591)
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	-	-	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	25,201	27,062	28,844	30,619	30,947
0143320 - 0143320 - Mar Billed - Edp	196,930	164,843	155,025	152,103	134,195
0173100 - 0173100 - Unbilled Revenue Receivable	52,791,844	73,447,022	95,180,819	58,251,480	37,920,942
0142801 - 0142801 - A/R-Passport Interface	488,106	489,317	596,494	1,511,940	2,310,828
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	744,785	758,631	949,741	981,034	975,862
0143155 - 0143155 - Other A/R - Miscelleneous	10,844,859	16,791,286	18,466,817	18,812,416	22,310,132
0184023 - 0184023 - Clearing Payroll Fixed Distr	6,205	7,355	15,210	(497)	(487)
0142998 - 0142998 -AR Other Than Electric	1,024,139	1,125,180	1,186,357	1,242,554	1,107,912
0142802 - 0142802 - A/R - Gas	111,147,735	173,081,694	203,676,088	220,900,621	177,945,444
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	178,117,206	266,615,440	321,130,116	302,765,182	243,418,300
0144330 - 0144330 - Allowance For Doubtful Account	(955,788)	(1,588,325)	(2,414,188)	(3,286,664)	(3,737,916)
0144700 - 0144700 - Prov for MARBS Uncollectibles	-	-	-	-	-
0144340 - 0144340 - Allowance - Service Plus	52	0	0	0	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtful A	(955,736)	(1,588,325)	(2,414,188)	(3,286,664)	(3,737,916)
0143640 - 0143640 - RCBP Admin A/R	24,504	34,256	34,256	34,256	34,256
0142001 - 0142001 - AR NON-REG	953,798	1,048,042	1,048,042	1,048,042	1,097,544
0143342 - 0143342 - Receivables Misc Transactions	-	-	-	-	-
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	978,301	1,082,298	1,082,298	1,082,298	1,131,800
TOTAL_RECEIVABLES - Receivables	178,139,772	266,109,413	319,798,226	300,560,816	240,812,185
0146000 - 0146000 - AR Intercompany Crossbill	(620,610)	2,487,423	(4,405,304)	(4,405,304)	(4,405,304)
0146501 - 0146501 - Intercompany Gas True-Up	7,793,943	7,596,154	7,591,741	7,699,197	7,542,084
0146009 - 0146009 - I/C AR Rollup	(14,438,085)	(25,715,278)	(12,899,095)	(71,008,977)	(26,829,380)
0146250 - 0146250 - IC Netting - Accts Receivable	31,600,011	37,587,292	25,459,813	81,440,356	33,830,792
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Accounts F	24,335,258	21,955,591	15,747,155	13,725,273	10,138,191
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0131100 - 0131100 - Cash - Various Banks	27,968	1,494	4,570,798	77,515	103,990
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-	-	-
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-	-
0131240 - 0131240 - Cash BOA 0336 PNG	3,860,640	(1,152,015)	(1,348,124)	1,090,027	(6,326,462)
0131241 - 0131241 - Cash BOA 9617 PNG	121,051	121,051	120,926	120,926	123,736
0131242 - 0131242 - Cash BOA 8875 PNG	1,608,612	1,028,524	718,079	629,741	437,045
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-	-	-
0131244 - 0131244 - Cash BOA 0460 PNG	982,504	942,892	942,892	942,892	942,892
0131245 - 0131245 - Cash WELLS 9479 PNG	51,902	170,524	11	105,220	(538,468)
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	-	-	-	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	-	-	-	-	-
0131250 - 0131250 - Cash BOA 1639 PNG	(3,267,628)	(1,583,385)	(3,390,702)	(1,506,563)	(1,455,363)
0131255 - 0131255 - Cash BOA 7206 PNG	(1,343,955)	(1,335,393)	(1,613,869)	(1,562,822)	(1,662,586)
1111_CASH - 1111_CASH - Third Party Cash	2,041,093	(1,806,308)	11	(103,064)	(8,375,216)
CASHANDCASHEQUIV - Cash and Cash Equivalents	2,041,093	(1,806,308)	11	(103,064)	(8,375,216)
0142010 - 0142010 - Accounts Receivable	505,003	567,979	758,197	753,442	881,435
0142011 - 0142011 - Accounts Receivable Other	(126,333)	(142,913)	(94,046)	(67,158)	(82,463)
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	-	-	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	32,747	34,486	36,337	38,257	39,947
0143320 - 0143320 - Mar Billed - Edp	93,012	28,469	(55,376)	(196,539)	(168,978)
0173100 - 0173100 - Unbilled Revenue Receivable	10,607,882	2,040,023	4,452,868	2,877,686	2,891,459
0142801 - 0142801 - A/R-Passport Interface	1,446,142	1,227,419	1,262,184	1,264,041	1,261,869
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	990,239	989,236	989,236	989,236	989,236
0143155 - 0143155 - Other A/R - Miscelleneous	22,549,166	23,069,205	25,221,642	21,959,296	22,250,794
0184023 - 0184023 - Clearing Payroll Fixed Distr	(6,848)	(2,526)	2,448	3,379	6,344
0142998 - 0142998 -AR Other Than Electric	1,045,254	1,081,286	1,122,749	1,078,653	1,094,990
0142802 - 0142802 - A/R - Gas	119,748,437	80,413,667	68,052,320	57,632,785	46,949,668
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	156,884,700	109,306,330	101,748,558	86,333,077	76,114,301
0144330 - 0144330 - Allowance For Doubtful Account	(3,729,217)	(3,134,304)	(2,361,115)	(1,601,418)	(955,256)
0144700 - 0144700 - Prov for MARBS Uncollectibles	-	-	-	-	-
0144340 - 0144340 - Allowance - Service Plus	0	0	0	0	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtful A	(3,729,217)	(3,134,304)	(2,361,115)	(1,601,418)	(955,256)
0143640 - 0143640 - RCBP Admin A/R	34,256	34,256	34,256	34,256	34,256
0142001 - 0142001 - AR NON-REG	1,097,544	1,097,544	945,819	945,819	945,819
0143342 - 0143342 - Receivables Misc Transactions	-	-	-	-	-
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	1,131,800	1,131,800	980,074	980,074	980,074
TOTAL_RECEIVABLES - Receivables	154,287,284	107,303,826	100,367,518	85,711,733	76,139,120
0146000 - 0146000 - AR Intercompany Crossbill	(4,385,520)	(4,446,482)	(4,446,482)	(4,446,482)	(4,446,482)
0146501 - 0146501 - Intercompany Gas True-Up	7,636,649	7,498,223	7,443,639	7,525,584	7,490,003
0146009 - 0146009 - I/C AR Rollup	(56,326,785)	(67,695)	(38,505,459)	(26,969,758)	16,974,277
0146250 - 0146250 - IC Netting - Accts Receivable	63,920,591	17,349,705	52,437,294	35,292,186	16,068,238
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Accounts F	10,844,935	20,333,750	16,928,992	11,401,530	36,086,036
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	-	2,996	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0131100 - 0131100 - Cash - Various Banks	926,392	27,637	49,480	25,026,596	153,720
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-	-	-
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-	-
0131240 - 0131240 - Cash BOA 0336 PNG	545,643	(1,399,971)	5,317	1,246,166	(404,097)
0131241 - 0131241 - Cash BOA 9617 PNG	325,715	325,715	325,715	325,715	-
0131242 - 0131242 - Cash BOA 8875 PNG	658,580	478,404	(252,304)	1,546,131	2,055,861
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-	-	-
0131244 - 0131244 - Cash BOA 0460 PNG	942,892	942,892	942,892	141,537	141,537
0131245 - 0131245 - Cash WELLS 9479 PNG	(0)	494,650	266,130	23,328	9,295
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	-	-	-	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	-	-	0	0	-
0131250 - 0131250 - Cash BOA 1639 PNG	(1,501,148)	(2,251,256)	(1,295,893)	(26,120,758)	(3,407,362)
0131255 - 0131255 - Cash BOA 7206 PNG	(1,898,074)	(1,975,768)	(2,146,902)	(2,165,388)	(2,301,197)
1111_CASH - 1111_CASH - Third Party Cash	0	(3,357,697)	(2,105,566)	23,328	(3,752,243)
CASHANDCASHEQUIV - Cash and Cash Equivalents	0	(3,357,697)	(2,105,566)	23,328	(3,752,243)
0142010 - 0142010 - Accounts Receivable	944,777	1,031,741	771,742	808,158	700,349
0142011 - 0142011 - Accounts Receivable Other	(169,362)	(191,453)	(75,130)	(54,930)	(144,147)
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	-	-	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	42,956	44,751	47,105	49,457	51,688
0143320 - 0143320 - Mar Billed - Edp	(240,517)	(360,545)	(445,682)	(478,961)	(560,476)
0173100 - 0173100 - Unbilled Revenue Receivable	2,275,066	13,339,030	57,224,250	78,060,548	82,327,990
0142801 - 0142801 - A/R-Passport Interface	1,353,354	1,437,612	1,509,451	1,687,533	1,229,276
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	989,236	989,236	989,236	959,345	959,345
0143155 - 0143155 - Other A/R - Miscelleneous	23,564,959	22,818,272	22,886,595	24,583,860	25,870,688
0184023 - 0184023 - Clearing Payroll Fixed Distr	6,171	5,657	2,858	2,394	2,618
0142998 - 0142998 -AR Other Than Electric	1,118,264	1,073,845	1,131,572	1,072,565	1,079,631
0142802 - 0142802 - A/R - Gas	51,458,054	43,863,673	85,019,967	139,278,454	158,106,348
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	81,342,959	84,051,818	169,061,963	245,968,425	269,623,311
0144330 - 0144330 - Allowance For Doubtful Account	(4,637,791)	(4,650,841)	(5,341,118)	(5,749,115)	(6,691,211)
0144700 - 0144700 - Prov for MARBS Uncollectibles	-	-	-	-	-
0144340 - 0144340 - Allowance - Service Plus	0	0	0	0	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-	(1,253,000)
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtful A	(4,637,791)	(4,650,841)	(5,341,118)	(5,749,115)	(7,944,211)
0143640 - 0143640 - RCBP Admin A/R	34,256	34,256	34,256	34,256	34,256
0142001 - 0142001 - AR NON-REG	1,010,270	1,010,270	1,010,270	991,918	991,918
0143342 - 0143342 - Receivables Misc Transactions	-	-	-	-	-
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	1,044,525	1,044,525	1,044,525	1,026,174	1,026,174
TOTAL_RECEIVABLES - Receivables	77,749,693	80,445,502	164,765,370	241,245,483	262,705,274
0146000 - 0146000 - AR Intercompany Crossbill	(4,408,920)	(4,437,856)	(4,513,185)	(5,071,601)	(5,071,597)
0146501 - 0146501 - Intercompany Gas True-Up	7,537,283	7,576,176	8,271,231	8,339,634	8,272,378
0146009 - 0146009 - I/C AR Rollup	(43,484,946)	(17,531,296)	51,547,138	3,851,712	(56,483,488)
0146250 - 0146250 - IC Netting - Accts Receivable	50,004,700	37,611,255	43,912,654	3,199,468	63,548,209
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Accounts F	9,648,116	23,218,278	99,217,838	10,319,214	10,265,503
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0131100 - 0131100 - Cash - Various Banks	176,246	211,254
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-
0131240 - 0131240 - Cash BOA 0336 PNG	2,187,451	4,077,324
0131241 - 0131241 - Cash BOA 9617 PNG	-	-
0131242 - 0131242 - Cash BOA 8875 PNG	2,607,380	1,753,764
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-
0131244 - 0131244 - Cash BOA 0460 PNG	(310,276)	-
0131245 - 0131245 - Cash WELLS 9479 PNG	39,997	4,162,300
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	0	0
0131250 - 0131250 - Cash BOA 1639 PNG	(2,268,812)	(3,893,009)
0131255 - 0131255 - Cash BOA 7206 PNG	(2,417,167)	(2,601,941)
1111_CASH - 1111_CASH - Third Party Cash	14,819	3,709,691
CASHANDCASHEQUIV - Cash and Cash Equivalents	14,819	3,709,691
0142010 - 0142010 - Accounts Receivable	688,887	606,879
0142011 - 0142011 - Accounts Receivable Other	(139,209)	(48,980)
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-
0143068 - 0143068 - Parking Funding Receivable	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	68,710	71,044
0143320 - 0143320 - Mar Billed - Edp	(691,776)	172,639
0173100 - 0173100 - Unbilled Revenue Receivable	62,080,724	32,470,993
0142801 - 0142801 - A/R-Passport Interface	1,189,852	1,561,527
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	959,345	959,345
0143155 - 0143155 - Other A/R - Miscelleneous	25,866,406	24,388,505
0184023 - 0184023 - Clearing Payroll Fixed Distr	3,604	1,971
0142998 - 0142998 -AR Other Than Electric	1,087,048	1,069,405
0142802 - 0142802 - A/R - Gas	169,560,784	138,097,212
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	260,674,374	199,350,540
0144330 - 0144330 - Allowance For Doubtful Account	(7,291,398)	(7,894,279)
0144700 - 0144700 - Prov for MARBS Uncollectibles	-	(281,683)
0144340 - 0144340 - Allowance - Service Plus	0	0
0144101 - 0144101 - Allowance Credit Loss	(1,253,000)	(1,253,000)
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtful A	(8,544,398)	(9,428,962)
0143640 - 0143640 - RCBP Admin A/R	34,256	34,256
0142001 - 0142001 - AR NON-REG	991,918	1,032,790
0143342 - 0143342 - Receivables Misc Transactions	-	-
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	1,026,174	1,067,046
TOTAL_RECEIVABLES - Receivables	253,156,151	190,988,623
0146000 - 0146000 - AR Intercompany Crossbill	(5,071,597)	(5,071,597)
0146501 - 0146501 - Intercompany Gas True-Up	8,236,824	8,208,739
0146009 - 0146009 - I/C AR Rollup	(65,290,875)	(1,556,110)
0146250 - 0146250 - IC Netting - Accts Receivable	90,267,123	11,916,181
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Accounts F	28,141,475	13,497,214
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Recei	-	-	-	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	7,779,816	31,335,182	7,070,556	7,316,445	6,612,782
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	-	-	-	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany Not	-	-	-	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	-	-	-	-	-
0164100 - 0164100 - Storage Gas - Current Inventory	46,823,865	39,405,809	28,040,669	27,027,170	29,758,848
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	46,823,865	39,405,809	28,040,669	27,027,170	29,758,848
0154100 - 0154100 - Inventory	1,835,910	1,856,287	1,876,730	1,574,639	1,900,377
0163110 - 0163110 - Stores Expense	2,633,932	2,428,720	1,364,786	1,219,188	1,035,144
0154410 - 0154410 - Working Stock	(1,809,042)	(1,809,042)	(1,809,042)	(1,809,042)	(1,809,042)
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	2,660,800	2,475,965	1,432,475	984,785	1,126,479
TOTAL_INVENTORY - Inventory	49,484,666	41,881,774	29,473,145	28,011,955	30,885,327
0182962 - 0182962 - North Carolina Hedging Program	3,960,891	4,148,601	4,656,287	4,997,795	5,207,171
0182963 - 0182963 - TN Hedging Open Positions	391,327	333,814	313,536	304,972	291,440
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	4,352,218	4,482,414	4,969,823	5,302,767	5,498,611
0182370 - 0182370 - Current Portion of Reg Assets	4,949,417	13,480,173	12,128,486	12,128,486	12,128,486
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	9,867,089	9,867,089	9,867,089	9,867,089	9,867,089
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	238,280	238,280	238,280	238,280	238,280
0182323 - 0182323 - Rate Case Cost NC CUR	212,947	193,588	174,229	154,870	135,512
0182008 - 0182008 - Rate Case Cost TN Cur	89,984	89,984	89,984	89,984	89,984
0182498 - 0182498 - Current Environmental Costs TN	243,760	243,760	243,760	243,760	243,760
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,686,343	2,686,343	2,686,343	2,686,343
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	11,300,000	11,300,000	12,900,000	12,900,000	12,960,842
0182007 - 0182007 - Current Deferred O&M	975,220	975,220	991,268	991,268	991,268
0174120 - 0174120- Current TN Incentive Plan	233,574	39,180	(69,981)	(177,709)	(233,754)
0182499 - 0182499 - Current NCNG Pension and OPEB	64,840	58,946	53,051	47,156	41,262
0182501 - 0182501 - Current Environmental Costs NC	1,163,551	1,057,774	951,996	846,219	740,442
0182502 - 0182502 - Current Environmental Costs SC	45,270	40,240	35,210	30,180	25,150
0182514 - 0182514 - Misc ST Reg Assets	-	-	-	-	-
0182520 - 0182520 - Current NC PIM - Transmission	3,469,719	2,891,432	2,602,289	2,313,146	2,024,003
0182521 - 0182521 - Deferred Expense TN Flood	119,963	119,963	119,963	119,963	119,963
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-Reg	35,659,957	43,281,971	43,011,968	42,479,036	42,058,629
REG_ASSET_CURRNT - Regulatory Assets	40,012,175	47,764,385	47,981,791	47,781,803	47,557,240
0165100 - 0165100 - Unexpired Insurance	908,912	891,085	873,258	855,431	837,605
0165400 - 0165400 - Misc Prepaid Expenses	44,000	326,220	1,241,907	1,097,581	953,255
0165513 - 0165513 - Prepaid Expense - Misc.	3,343,592	3,343,592	3,208,034	6,070,186	6,421,998
0165019 - 0165019 - St Gross Receipts - TN	1,387,291	1,238,333	1,089,374	940,415	791,456
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid Ass	5,683,795	5,799,229	6,412,573	8,963,613	9,004,313
0146992 - 0146992 - Federal Tax Refunds - Interco	9,882,083	(6,607,334)	-	-	-
0143992 - 0143992 - Fed Tax Receivable - Audit	20,865,508	8,435,086	3,811,672	3,811,672	3,811,672
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	30,747,591	1,827,752	3,811,672	3,811,672	3,811,672
0146994 - 0146994 - State Tax Refunds - Interco	(2,892,924)	-	-	-	-
0143970 - 0143970 - State Tax Refunds - External	14,897,468	-	8,267,044	921,444	921,444
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	12,004,544	-	8,267,044	921,444	921,444
0999998 - 0999998 - Allocations Suspense	-	7	-	7	(7)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Recei	8,134	1,718	-	1,984	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	10,651,510	6,949,955	19,361,617	10,058,965	11,838,578
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	76,655,000	31,883,000	-	11,230,000	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany Not	76,655,000	31,883,000	-	11,230,000	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	76,655,000	31,883,000	-	11,230,000	-
0164100 - 0164100 - Storage Gas - Current Inventory	35,585,914	41,411,387	46,149,333	49,439,389	52,566,125
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	35,585,914	41,411,387	46,149,333	49,439,389	52,566,125
0154100 - 0154100 - Inventory	1,593,771	1,655,460	1,786,018	1,830,335	1,877,884
0163110 - 0163110 - Stores Expense	693,319	(934,703)	(838,137)	(655,418)	(401,440)
0154410 - 0154410 - Working Stock	125,966	(156,968)	(156,968)	295	295
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	2,413,056	563,789	790,914	1,175,213	1,476,740
TOTAL_INVENTORY - Inventory	37,998,971	41,975,175	46,940,246	50,614,602	54,042,865
0182962 - 0182962 - North Carolina Hedging Program	5,426,871	5,844,759	6,437,052	6,973,308	7,025,131
0182963 - 0182963 - TN Hedging Open Positions	290,675	316,578	355,798	407,749	402,647
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	5,717,546	6,161,337	6,792,850	7,381,057	7,427,778
0182370 - 0182370 - Current Portion of Reg Assets	2,466,129	2,466,129	2,466,129	6,492,981	6,492,981
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	9,867,089	9,867,089	9,867,089	9,867,089	9,867,089
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	238,280	238,280	238,280	238,280	238,280
0182323 - 0182323 - Rate Case Cost NC CUR	116,153	96,794	77,435	58,076	38,718
0182008 - 0182008 - Rate Case Cost TN Cur	89,984	89,984	89,984	89,984	89,984
0182498 - 0182498 - Current Environmental Costs TN	243,760	243,760	243,760	243,760	243,760
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,686,343	2,686,343	2,686,343	2,686,343
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	10,400,000	10,400,000	10,400,000	7,400,000	7,400,000
0182007 - 0182007 - Current Deferred O&M	1,007,580	1,007,580	1,007,580	1,024,161	1,024,161
0174120 - 0174120- Current TN Incentive Plan	(261,244)	800,837	778,224	753,239	722,765
0182499 - 0182499 - Current NCNG Pension and OPEB	35,367	29,473	23,578	17,684	11,789
0182501 - 0182501 - Current Environmental Costs NC	634,664	528,887	423,109	317,332	211,555
0182502 - 0182502 - Current Environmental Costs SC	20,120	15,090	10,060	5,030	0
0182514 - 0182514 - Misc ST Reg Assets	-	-	-	-	-
0182520 - 0182520 - Current NC PIM - Transmission	1,734,859	1,445,716	1,156,573	867,430	578,286
0182521 - 0182521 - Deferred Expense TN Flood	119,963	119,963	119,963	119,963	119,963
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-Reg	29,399,048	30,035,925	29,588,108	30,181,352	29,725,674
REG_ASSET_CURRNT - Regulatory Assets	35,116,594	36,197,262	36,380,958	37,562,409	37,153,451
0165100 - 0165100 - Unexpired Insurance	819,778	801,951	785,912	769,873	753,834
0165400 - 0165400 - Misc Prepaid Expenses	808,929	664,603	520,277	445,951	371,625
0165513 - 0165513 - Prepaid Expense - Misc.	10,079,288	16,435,885	19,333,367	21,367,570	23,351,404
0165019 - 0165019 - St Gross Receipts - TN	642,497	482,304	1,601,900	1,441,710	1,281,520
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid Ass	12,350,492	18,384,743	22,241,456	24,025,104	25,758,383
0146992 - 0146992 - Federal Tax Refunds - Interco	8,924,250	-	-	4,928,183	-
0143992 - 0143992 - Fed Tax Receivable - Audit	2,787,413	3,811,672	3,811,672	3,811,672	(0)
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	11,711,663	3,811,672	3,811,672	8,739,855	(0)
0146994 - 0146994 - State Tax Refunds - Interco	3,191,196	-	-	5,592,942	-
0143970 - 0143970 - State Tax Refunds - External	7,260,810	921,444	918,050	6,328,475	918,050
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	10,452,006	921,444	918,050	11,921,417	918,050
0999998 - 0999998 - Allocations Suspense	(7)	-	-	-	3,470

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Recei	-	-	-	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	24,335,258	21,955,591	15,747,155	13,725,273	10,138,191
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	-	-	-	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany Not	-	-	-	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	-	-	-	-	-
0164100 - 0164100 - Storage Gas - Current Inventory	73,538,557	67,541,363	48,062,379	35,648,339	23,530,305
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	73,538,557	67,541,363	48,062,379	35,648,339	23,530,305
0154100 - 0154100 - Inventory	1,901,523	1,910,483	1,919,991	1,919,991	2,015,716
0163110 - 0163110 - Stores Expense	(142,569)	48,946	(225,562)	(240,867)	(208,650)
0154410 - 0154410 - Working Stock	295	295	295	295	295
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	1,759,250	1,959,724	1,694,724	1,679,419	1,807,362
TOTAL_INVENTORY - Inventory	75,297,807	69,501,088	49,757,103	37,327,758	25,337,667
0182962 - 0182962 - North Carolina Hedging Program	5,296,361	(376,753)	(120,324)	76,429	397,096
0182963 - 0182963 - TN Hedging Open Positions	396,777	363,583	337,839	321,453	301,252
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	5,693,138	(13,171)	217,515	397,882	698,348
0182370 - 0182370 - Current Portion of Reg Assets	6,492,981	23,872,272	23,872,272	23,872,272	2,083,971
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	9,867,089	11,924,580	11,924,580	11,924,580	11,924,580
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	238,280	238,280	238,280	238,280	238,280
0182323 - 0182323 - Rate Case Cost NC CUR	19,359	-	-	-	-
0182008 - 0182008 - Rate Case Cost TN Cur	89,984	89,984	89,984	89,984	82,485
0182498 - 0182498 - Current Environmental Costs TN	243,760	243,760	243,760	243,760	223,447
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,686,343	2,686,343	2,686,343	2,462,481
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	7,400,000	8,400,000	8,400,000	8,400,000	5,600,000
0182007 - 0182007 - Current Deferred O&M	1,024,161	1,041,014	1,041,014	1,041,014	1,058,145
0174120 - 0174120- Current TN Incentive Plan	651,176	523,765	387,587	242,055	126,826
0182499 - 0182499 - Current NCNG Pension and OPEB	5,895	-	-	-	-
0182501 - 0182501 - Current Environmental Costs NC	105,777	1,269,328	1,163,551	1,057,774	951,996
0182502 - 0182502 - Current Environmental Costs SC	135,916	123,560	111,204	98,848	86,492
0182514 - 0182514 - Misc ST Reg Assets	-	-	-	-	-
0182520 - 0182520 - Current NC PIM - Transmission	289,143	3,469,719	3,180,575	2,891,432	2,602,289
0182521 - 0182521 - Deferred Expense TN Flood	119,963	119,963	119,963	119,963	109,966
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-Reg	29,369,827	54,002,567	53,459,113	52,906,305	27,550,958
REG_ASSET_CURRNT - Regulatory Assets	35,062,965	53,989,396	53,676,628	53,304,187	28,249,306
0165100 - 0165100 - Unexpired Insurance	737,795	721,756	705,717	689,678	673,639
0165400 - 0165400 - Misc Prepaid Expenses	297,299	222,973	454,647	424,321	1,294,664
0165513 - 0165513 - Prepaid Expense - Misc.	3,208,034	3,208,034	3,208,034	3,208,034	3,208,034
0165019 - 0165019 - St Gross Receipts - TN	1,121,330	961,140	800,950	640,760	480,570
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid Ass	5,364,458	5,113,903	5,169,348	4,962,793	5,656,907
0146992 - 0146992 - Federal Tax Refunds - Interco	-	-	-	-	-
0143992 - 0143992 - Fed Tax Receivable - Audit	(0)	(0)	(0)	(0)	(0)
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	(0)	(0)	(0)	(0)	(0)
0146994 - 0146994 - State Tax Refunds - Interco	-	5,094,364	-	-	3,644,715
0143970 - 0143970 - State Tax Refunds - External	918,050	6,328,475	918,050	918,050	6,339,295
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	918,050	11,422,839	918,050	918,050	9,984,010
0999998 - 0999998 - Allocations Suspense	3,473	(2,441)	-	737	(594)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Recei	-	-	2,996	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	10,844,935	20,333,750	16,931,988	11,401,530	36,086,036
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	-	-	15,768,000	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany Not	-	-	15,768,000	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	-	-	15,768,000	-	-
0164100 - 0164100 - Storage Gas - Current Inventory	20,777,073	24,196,679	29,452,439	34,593,935	38,276,082
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	20,777,073	24,196,679	29,452,439	34,593,935	38,276,082
0154100 - 0154100 - Inventory	2,064,575	2,076,322	3,423,254	3,423,299	3,541,203
0163110 - 0163110 - Stores Expense	(215,578)	(250,366)	(224,399)	(139,814)	40,463
0154410 - 0154410 - Working Stock	295	295	295	295	295
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	1,849,293	1,826,252	3,199,151	3,283,781	3,581,961
TOTAL_INVENTORY - Inventory	22,626,365	26,022,930	32,651,590	37,877,716	41,858,043
0182962 - 0182962 - North Carolina Hedging Program	947,226	1,177,357	2,297,421	2,540,039	2,771,343
0182963 - 0182963 - TN Hedging Open Positions	351,219	352,846	517,274	530,292	542,710
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	1,298,445	1,530,203	2,814,695	3,070,331	3,314,053
0182370 - 0182370 - Current Portion of Reg Assets	2,083,971	2,083,971	2,482,267	2,482,267	2,482,267
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	11,924,580	11,924,580	11,924,580	11,924,580	11,924,580
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	238,280	238,280	238,280	238,280	238,280
0182323 - 0182323 - Rate Case Cost NC CUR	-	-	-	-	-
0182008 - 0182008 - Rate Case Cost TN Cur	74,987	67,488	59,989	52,491	44,992
0182498 - 0182498 - Current Environmental Costs TN	203,134	182,820	162,507	142,194	121,880
0182627 - 0182627 - Current TN Deferred Pension	2,238,619	2,014,757	1,790,896	1,567,034	1,343,172
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	5,600,000	5,601,969	6,601,969	6,601,969	6,601,969
0182007 - 0182007 - Current Deferred O&M	1,058,145	1,058,145	1,075,558	1,075,558	1,075,558
0174120 - 0174120- Current TN Incentive Plan	56,247	23,953	1,270	1,644,402	1,625,685
0182499 - 0182499 - Current NCNG Pension and OPEB	-	-	-	-	-
0182501 - 0182501 - Current Environmental Costs NC	846,219	740,442	634,664	528,887	423,109
0182502 - 0182502 - Current Environmental Costs SC	74,136	61,780	49,424	37,068	24,712
0182514 - 0182514 - Misc ST Reg Assets	-	-	-	-	-
0182520 - 0182520 - Current NC PIM - Transmission	2,313,146	2,024,003	1,734,859	1,445,716	1,156,573
0182521 - 0182521 - Deferred Expense TN Flood	99,969	89,972	79,975	69,978	59,981
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-Reg	26,811,432	26,112,160	26,836,238	27,810,422	27,122,758
REG_ASSET_CURRNT - Regulatory Assets	28,109,877	27,642,363	29,650,932	30,880,753	30,436,811
0165100 - 0165100 - Unexpired Insurance	657,600	641,561	625,522	609,483	593,444
0165400 - 0165400 - Misc Prepaid Expenses	1,145,942	997,220	848,498	699,776	551,054
0165513 - 0165513 - Prepaid Expense - Misc.	11,721,849	16,964,289	21,987,070	26,531,897	26,677,774
0165019 - 0165019 - St Gross Receipts - TN	320,380	160,190	-	914,218	831,108
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid Ass	13,845,771	18,763,260	23,461,090	28,755,374	28,653,379
0146992 - 0146992 - Federal Tax Refunds - Interco	-	-	19,060,631	-	-
0143992 - 0143992 - Fed Tax Receivable - Audit	(0)	(0)	(0)	(0)	(0)
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	(0)	(0)	19,060,631	(0)	(0)
0146994 - 0146994 - State Tax Refunds - Interco	-	-	7,310,955	-	-
0143970 - 0143970 - State Tax Refunds - External	918,050	918,050	4,797,353	918,050	918,050
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	918,050	918,050	12,108,308	918,050	918,050
0999998 - 0999998 - Allocations Suspense	160	174	31	-	1,199

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Recei	-	-	-	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	9,648,116	23,218,278	99,217,838	10,319,214	10,265,503
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	-	-	-	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany Not	-	-	-	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	-	-	-	-	-
0164100 - 0164100 - Storage Gas - Current Inventory	43,458,399	47,042,181	72,726,556	66,753,983	53,473,566
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	43,458,399	47,042,181	72,726,556	66,753,983	53,473,566
0154100 - 0154100 - Inventory	3,556,006	3,597,324	4,171,430	4,596,612	4,581,933
0163110 - 0163110 - Stores Expense	124,187	170,735	299,492	233,201	331,517
0154410 - 0154410 - Working Stock	295	295	295	295	295
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	3,680,488	3,768,355	4,471,218	4,830,109	4,913,745
TOTAL_INVENTORY - Inventory	47,138,887	50,810,536	77,197,774	71,584,091	58,387,312
0182962 - 0182962 - North Carolina Hedging Program	2,887,473	3,206,754	3,415,361	3,714,609	3,024,324
0182963 - 0182963 - TN Hedging Open Positions	534,684	546,061	531,445	507,316	535,712
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	3,422,156	3,752,815	3,946,805	4,221,925	3,560,036
0182370 - 0182370 - Current Portion of Reg Assets	16,320,872	16,320,872	16,320,872	30,690,556	30,690,556
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	11,924,580	11,924,580	11,924,580	11,815,527	11,815,527
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	238,280	238,280	238,280	238,280	238,280
0182323 - 0182323 - Rate Case Cost NC CUR	-	-	-	-	-
0182008 - 0182008 - Rate Case Cost TN Cur	37,493	29,995	22,496	14,997	7,499
0182498 - 0182498 - Current Environmental Costs TN	101,567	81,253	243,760	243,760	243,760
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,462,481	2,686,343	2,686,343	2,686,343
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	9,100,000	9,102,782	9,102,782	7,300,000	7,300,000
0182007 - 0182007 - Current Deferred O&M	1,093,257	1,093,257	1,949,818	238,003	238,003
0174120 - 0174120- Current TN Incentive Plan	1,606,058	1,583,034	1,436,232	1,190,172	929,491
0182499 - 0182499 - Current NCNG Pension and OPEB	-	-	-	-	-
0182501 - 0182501 - Current Environmental Costs NC	317,332	211,555	(13,954)	(13,954)	(13,954)
0182502 - 0182502 - Current Environmental Costs SC	12,356	0	193,925	176,295	158,666
0182514 - 0182514 - Misc ST Reg Assets	-	-	-	600,000	600,000
0182520 - 0182520 - Current NC PIM - Transmission	867,430	578,286	13,612,486	13,612,486	13,612,486
0182521 - 0182521 - Deferred Expense TN Flood	49,984	39,988	29,991	19,994	9,997
0182522 - 0182522 - Misc Current Reg Assets	-	-	438,414	438,414	438,414
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-Reg	44,355,552	43,666,363	58,186,023	69,250,873	68,955,067
REG_ASSET_CURRNT - Regulatory Assets	47,777,709	47,419,178	62,132,829	73,472,798	72,515,103
0165100 - 0165100 - Unexpired Insurance	577,405	561,366	545,326	529,287	513,248
0165400 - 0165400 - Misc Prepaid Expenses	472,332	393,610	314,888	236,166	463,444
0165513 - 0165513 - Prepaid Expense - Misc.	28,307,392	28,434,770	3,208,034	3,208,034	3,208,034
0165019 - 0165019 - St Gross Receipts - TN	747,997	664,886	581,775	498,665	415,554
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid Ass	30,105,125	30,054,631	4,650,024	4,472,152	4,600,280
0146992 - 0146992 - Federal Tax Refunds - Interco	75,066,207	-	-	13,941,417	-
0143992 - 0143992 - Fed Tax Receivable - Audit	(0)	(0)	(0)	1,561,235	1,561,235
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	75,066,207	(0)	(0)	15,502,652	1,561,235
0146994 - 0146994 - State Tax Refunds - Interco	9,803,953	-	-	(693,822)	-
0143970 - 0143970 - State Tax Refunds - External	4,793,959	1,890,258	1,890,258	3,544,630	1,863,698
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	14,597,912	1,890,258	1,890,258	2,850,808	1,863,698
0999998 - 0999998 - Allocations Suspense	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Recei	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	28,141,475	13,497,214
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany Not	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	-	-
0164100 - 0164100 - Storage Gas - Current Inventory	38,377,282	33,713,669
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	38,377,282	33,713,669
0154100 - 0154100 - Inventory	4,518,219	4,543,199
0163110 - 0163110 - Stores Expense	411,796	445,542
0154410 - 0154410 - Working Stock	295	295
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	4,930,310	4,989,036
TOTAL_INVENTORY - Inventory	43,307,592	38,702,705
0182962 - 0182962 - North Carolina Hedging Program	3,294,073	3,583,839
0182963 - 0182963 - TN Hedging Open Positions	545,056	542,546
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	3,839,129	4,126,384
0182370 - 0182370 - Current Portion of Reg Assets	30,690,556	54,559,508
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	11,815,527	11,815,527
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	238,280	238,280
0182323 - 0182323 - Rate Case Cost NC CUR	-	-
0182008 - 0182008 - Rate Case Cost TN Cur	0	0
0182498 - 0182498 - Current Environmental Costs TN	203,133	182,820
0182627 - 0182627 - Current TN Deferred Pension	2,238,619	2,014,757
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	7,300,000	7,700,000
0182007 - 0182007 - Current Deferred O&M	238,003	241,988
0174120 - 0174120- Current TN Incentive Plan	648,166	416,985
0182499 - 0182499 - Current NCNG Pension and OPEB	-	-
0182501 - 0182501 - Current Environmental Costs NC	(13,954)	(13,954)
0182502 - 0182502 - Current Environmental Costs SC	141,036	123,407
0182514 - 0182514 - Misc ST Reg Assets	600,000	600,000
0182520 - 0182520 - Current NC PIM - Transmission	13,612,486	13,612,486
0182521 - 0182521 - Deferred Expense TN Flood	(0)	(0)
0182522 - 0182522 - Misc Current Reg Assets	438,414	438,414
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-Reg	68,150,267	91,930,218
REG_ASSET_CURRNT - Regulatory Assets	71,989,396	96,056,602
0165100 - 0165100 - Unexpired Insurance	497,209	481,170
0165400 - 0165400 - Misc Prepaid Expenses	384,722	1,265,798
0165513 - 0165513 - Prepaid Expense - Misc.	3,208,034	3,208,034
0165019 - 0165019 - St Gross Receipts - TN	332,443	249,332
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid Ass	4,422,409	5,204,335
0146992 - 0146992 - Federal Tax Refunds - Interco	-	-
0143992 - 0143992 - Fed Tax Receivable - Audit	1,561,235	1,561,235
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	1,561,235	1,561,235
0146994 - 0146994 - State Tax Refunds - Interco	-	(1,791,289)
0143970 - 0143970 - State Tax Refunds - External	1,013,950	2,819,322
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	1,013,950	1,028,033
0999998 - 0999998 - Allocations Suspense	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0172004 - 0172004 - Rents Rec-Real Estate	5,596	5,596	5,596	2,798	2,798
0174103 - 0174103 - Current Net Invest in Lease	-	-	-	-	-
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	5,596	5,603	5,596	2,805	2,791
0165075 - 0165075 - Interco Prepaid Insu SchM	958,192	871,083	783,975	696,867	609,758
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Other	958,192	871,083	783,975	696,867	609,758
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	1,615,634	1,016,771	1,262,780	1,014,734	1,665,937
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain on	1,615,634	1,016,771	1,262,780	1,014,734	1,665,937
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	1,615,634	1,016,771	1,262,780	1,014,734	1,665,937
OTHER_CURRENT_ASSETS - Other	51,015,352	9,520,439	20,543,640	15,411,135	16,015,914
CURRENT_ASSETS - Total Current Assets	542,216,444	447,463,858	368,060,001	294,852,818	234,295,520
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	10,368,754	10,376,619	10,366,921	10,368,754	10,368,754
0107000 - 0107000 - SCHM Cwip	229,148,316	243,875,712	261,979,479	302,331,431	357,122,493
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	-	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	239,517,071	254,252,330	272,346,400	312,700,186	367,491,247
0101000 - 0101000 - Property Plant and Equipment	5,559,258,337	5,565,367,849	5,563,418,220	5,566,173,148	5,565,548,860
0101499 - 0101499 - Asset Retirement Obligations	3,674	3,674	3,674	3,674	3,674
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	5,553,433,256	5,559,542,769	5,557,593,140	5,560,348,068	5,559,723,779
0106000 - 0106000 - Comp Const Unclassified	965,211,939	992,957,750	1,030,743,117	1,055,281,734	1,083,100,220
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, dis	965,211,939	992,957,750	1,030,743,117	1,055,281,734	1,083,100,220
0121000 - 0121000 - NonUtil Prop - General	709,968	709,968	709,968	709,968	709,968
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other Blc	709,968	709,968	709,968	709,968	709,968
TOTAL_COST - Cost	6,758,872,234	6,807,462,816	6,861,392,625	6,929,039,955	7,011,025,214
0108499 - 0108499 - Aro Asset Accum Depreciation	6,564	13,980	21,396	28,812	36,228
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement Ol	6,564	13,980	21,396	28,812	36,228
0108000 - 0108000 - Accumulated DDandA - Ppande	(1,476,681,078)	(1,487,996,445)	(1,496,406,606)	(1,507,225,622)	(1,518,404,231)
0108600 - 0108600 - SCHM Retirement Wip	(8,776,260)	(13,939,992)	165,253	181,933	181,613
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(3,374,302)	(3,374,302)	(3,374,302)	(3,374,302)	(3,374,302)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(1,488,831,640)	(1,505,310,740)	(1,499,615,655)	(1,510,417,991)	(1,521,596,920)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(709,309)	(709,373)	(709,438)	(709,503)	(709,567)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(709,309)	(709,373)	(709,438)	(709,503)	(709,567)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,489,534,385)	(1,506,006,133)	(1,500,303,697)	(1,511,098,682)	(1,522,270,259)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	5,269,337,849	5,301,456,683	5,361,088,928	5,417,941,273	5,488,754,955
0186112 - 0186112 - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
UNAMORT_GW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	131,100,000	131,100,000	119,400,000	119,400,000	119,400,000
0182300 - 0182300 - Pension Deferred Costs	17,011,805	16,787,943	16,564,082	16,340,220	16,116,358
0182433 - 0182433 - Rate Case Cost NC LT	149,439	149,439	-	-	-
0182484 - 0182484 - NC Regulatory Fee	-	-	261,426	261,426	261,426
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	(22,538,643)	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	61,404,359	39,186,022	39,383,776	39,924,333	41,309,430
0182012 - 0182012 - Deferred Expenses - TN Flood	129,959	119,963	109,966	99,969	89,972
0182013 - 0182013 - Unrecovered Costs - Robeson	674,143	612,857	551,572	490,286	429,001
0182014 - 0182014 - Rate Case Cost TN LT	97,482	89,983	82,485	74,986	67,488

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0172004 - 0172004 - Rents Rec-Real Estate	2,798	2,798	4,298	2,798	2,798
0174103 - 0174103 - Current Net Invest in Lease	-	-	-	-	-
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	2,791	2,798	4,298	2,798	6,268
0165075 - 0165075 - Interco Prepaid Insu SchM	522,650	435,542	348,433	261,325	174,217
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Other	522,650	435,542	348,433	261,325	174,217
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	1,657,076	1,548,962	2,664,605	3,604,397	4,141,541
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain on	1,657,076	1,548,962	2,664,605	3,604,397	4,141,541
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	1,657,076	1,548,962	2,664,605	3,604,397	4,141,541
OTHER_CURRENT_ASSETS - Other	36,696,677	25,105,160	29,988,514	48,554,895	30,998,458
CURRENT_ASSETS - Total Current Assets	314,406,726	246,325,274	216,529,742	247,098,415	230,397,964
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	10,368,754	10,368,754	10,368,754	10,368,754	7,214,260
0107000 - 0107000 - SCHM Cwip	399,810,793	428,306,068	459,673,683	378,568,385	292,267,772
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	-	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	410,179,547	438,674,823	470,042,437	388,937,139	299,482,032
0101000 - 0101000 - Property Plant and Equipment	5,568,385,288	5,580,487,166	5,580,765,737	5,571,762,010	5,602,981,088
0101499 - 0101499 - Asset Retirement Obligations	3,674	3,674	3,674	3,674	3,674
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	5,562,560,208	5,574,662,086	5,574,940,657	5,565,936,929	5,597,156,007
0106000 - 0106000 - Comp Const Unclassified	1,115,997,894	1,130,617,159	1,170,006,310	1,309,036,616	1,432,221,976
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, dis	1,115,997,894	1,130,617,159	1,170,006,310	1,309,036,616	1,432,221,976
0121000 - 0121000 - NonUtil Prop - General	709,968	709,968	709,968	709,968	709,968
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other Blc	709,968	709,968	709,968	709,968	709,968
TOTAL_COST - Cost	7,089,447,616	7,144,664,035	7,215,699,371	7,264,620,652	7,329,569,984
0108499 - 0108499 - Aro Asset Accum Depreciation	43,644	51,060	58,475	65,891	73,307
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement Ol	43,644	51,060	58,475	65,891	73,307
0108000 - 0108000 - Accumulated DDandA - Ppande	(1,529,295,917)	(1,539,491,313)	(1,549,580,243)	(1,548,752,158)	(1,555,463,623)
0108600 - 0108600 - SCHM Retirement Wip	181,663	225,208	(259,729)	(184,549)	(158,544)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(3,374,302)	(3,374,302)	(3,374,302)	(3,374,302)	(3,374,302)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(1,532,488,556)	(1,542,640,408)	(1,553,214,274)	(1,552,311,009)	(1,558,996,469)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(709,632)	(709,697)	(709,761)	(709,826)	(709,891)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(709,632)	(709,697)	(709,761)	(709,826)	(709,891)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,533,154,545)	(1,543,299,045)	(1,553,865,560)	(1,552,954,943)	(1,559,633,053)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	5,556,293,071	5,601,364,990	5,661,833,811	5,711,665,709	5,769,936,931
0186112 - 0186112 - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
UNAMORT_GW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	139,900,000	139,900,000	139,900,000	145,400,000	145,400,000
0182300 - 0182300 - Pension Deferred Costs	15,892,496	15,668,634	15,444,772	15,220,910	14,997,048
0182433 - 0182433 - Rate Case Cost NC LT	-	-	-	113	113
0182484 - 0182484 - NC Regulatory Fee	261,426	261,426	261,426	309,928	321,010
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	42,877,259	43,978,880	45,847,381	46,944,456	48,686,794
0182012 - 0182012 - Deferred Expenses - TN Flood	79,975	69,978	59,981	49,984	39,987
0182013 - 0182013 - Unrecovered Costs - Robeson	367,715	306,430	245,145	183,859	122,574
0182014 - 0182014 - Rate Case Cost TN LT	59,989	52,490	44,992	37,493	29,994

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0172004 - 0172004 - Rents Rec-Real Estate	2,798	2,798	2,798	2,798	2,798
0174103 - 0174103 - Current Net Invest in Lease	-	-	-	-	-
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	6,271	357	2,798	3,535	2,204
0165075 - 0165075 - Interco Prepaid Insu SchM	87,108	0	1,490,800	1,355,273	1,219,745
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Other	87,108	0	1,490,800	1,355,273	1,219,745
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	15,244,874	3,134,197	2,988,651	3,001,340	1,809,275
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain on	15,244,874	3,134,197	2,988,651	3,001,340	1,809,275
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	15,244,874	3,134,197	2,988,651	3,001,340	1,809,275
OTHER_CURRENT_ASSETS - Other	21,620,761	19,671,296	10,569,646	10,240,990	18,672,141
CURRENT_ASSETS - Total Current Assets	331,485,332	431,262,231	434,816,517	412,354,316	323,210,663
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	7,214,310	7,214,408	7,214,383	7,214,447	7,214,522
0107000 - 0107000 - SCHM Cwip	341,342,824	372,289,619	398,548,152	400,251,304	442,020,262
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	595,906	2,228,479	2,471,574	2,775,208	3,729,027
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	349,153,040	381,732,506	408,234,110	410,240,959	452,963,810
0101000 - 0101000 - Property Plant and Equipment	5,622,177,532	5,646,105,662	5,654,025,364	5,710,975,219	5,788,603,954
0101499 - 0101499 - Asset Retirement Obligations	3,674	5,710	5,710	5,710	5,710
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	5,616,352,452	5,640,282,618	5,648,202,320	5,705,152,175	5,782,780,910
0106000 - 0106000 - Comp Const Unclassified	1,448,951,774	1,463,578,917	1,491,438,754	1,497,761,590	1,439,800,526
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, dis	1,448,951,774	1,463,578,917	1,491,438,754	1,497,761,590	1,439,800,526
0121000 - 0121000 - NonUtil Prop - General	709,968	709,968	709,968	709,968	709,968
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other Blc	709,968	709,968	709,968	709,968	709,968
TOTAL_COST - Cost	7,415,167,234	7,486,304,010	7,548,585,151	7,613,864,692	7,676,255,215
0108499 - 0108499 - Aro Asset Accum Depreciation	80,723	88,139	83,893	79,647	75,401
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement Ol	80,723	88,139	83,893	79,647	75,401
0108000 - 0108000 - Accumulated DDandA - Ppande	(1,566,403,055)	(1,571,048,910)	(1,581,902,229)	(1,592,546,165)	(1,582,895,296)
0108600 - 0108600 - SCHM Retirement Wip	(170,506)	(131,115)	(296,566)	(287,714)	(334,189)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(3,374,302)	(3,374,302)	(3,374,302)	(3,374,302)	(3,374,302)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(1,569,947,863)	(1,574,554,327)	(1,585,573,096)	(1,596,208,181)	(1,586,603,787)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(709,883)	(709,875)	(709,867)	(709,860)	(709,852)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(709,883)	(709,875)	(709,867)	(709,860)	(709,852)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,570,577,023)	(1,575,176,063)	(1,586,199,071)	(1,596,838,393)	(1,587,238,238)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	5,844,590,212	5,911,127,947	5,962,386,080	6,017,026,298	6,089,016,977
0186112 - 0186112 - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
UNAMORT_GW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	145,400,000	133,000,000	133,000,000	133,000,000	115,000,000
0182300 - 0182300 - Pension Deferred Costs	14,773,186	14,549,324	14,325,462	14,101,600	14,101,600
0182433 - 0182433 - Rate Case Cost NC LT	3,282	40,355	16,869	51,966	110,304
0182484 - 0182484 - NC Regulatory Fee	321,010	321,010	349,697	349,697	349,697
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	49,902,823	47,811,589	48,529,488	49,413,320	51,174,876
0182012 - 0182012 - Deferred Expenses - TN Flood	29,991	19,994	9,997	(0)	(0)
0182013 - 0182013 - Unrecovered Costs - Robeson	61,288	-	-	-	-
0182014 - 0182014 - Rate Case Cost TN LT	22,496	14,997	7,498	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0172004 - 0172004 - Rents Rec-Real Estate	2,798	2,798	2,798	2,798	2,798
0174103 - 0174103 - Current Net Invest in Lease	-	-	-	-	-
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	2,958	2,971	2,828	2,798	3,997
0165075 - 0165075 - Interco Prepaid Insu SchM	1,084,218	948,691	813,164	677,636	542,109
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Other	1,084,218	948,691	813,164	677,636	542,109
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	1,405,940	1,113,886	2,110,358	1,850,611	1,801,268
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain on	1,405,940	1,113,886	2,110,358	1,850,611	1,801,268
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	1,405,940	1,113,886	2,110,358	1,850,611	1,801,268
OTHER_CURRENT_ASSETS - Other	17,256,937	21,746,858	57,556,379	32,204,469	31,918,803
CURRENT_ASSETS - Total Current Assets	235,166,490	201,243,419	252,926,419	197,973,137	208,063,597
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	7,214,602	7,214,684	7,214,766	7,241,364	7,253,311
0107000 - 0107000 - SCHM Cwip	462,547,139	476,434,424	470,455,800	511,340,381	493,756,938
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	4,756,318	6,384,707	7,761,663	9,776,361	13,277,768
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	474,518,058	490,033,815	485,432,229	528,358,105	514,288,017
0101000 - 0101000 - Property Plant and Equipment	5,797,146,691	5,806,312,683	5,827,873,427	5,948,106,786	6,020,753,037
0101499 - 0101499 - Asset Retirement Obligations	5,710	5,710	5,710	5,710	5,710
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	5,791,323,647	5,800,489,639	5,822,050,383	5,942,283,742	6,014,929,993
0106000 - 0106000 - Comp Const Unclassified	1,506,822,310	1,575,006,766	1,657,695,201	1,576,655,994	1,601,829,588
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, dis	1,506,822,310	1,575,006,766	1,657,695,201	1,576,655,994	1,601,829,588
0121000 - 0121000 - NonUtil Prop - General	709,968	709,968	709,968	709,968	709,968
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other Blc	709,968	709,968	709,968	709,968	709,968
TOTAL_COST - Cost	7,773,373,984	7,866,240,188	7,965,887,780	8,048,007,809	8,131,757,566
0108499 - 0108499 - Aro Asset Accum Depreciation	71,155	66,909	62,663	58,417	54,171
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement Ol	71,155	66,909	62,663	58,417	54,171
0108000 - 0108000 - Accumulated DDandA - Ppande	(1,594,018,883)	(1,604,685,919)	(1,615,193,748)	(1,627,433,449)	(1,637,949,443)
0108600 - 0108600 - SCHM Retirement Wip	(538,025)	(612,341)	(613,433)	(604,448)	(600,430)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(3,374,302)	(3,374,302)	(3,374,302)	(3,374,302)	(3,374,302)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(1,597,931,210)	(1,608,672,562)	(1,619,181,482)	(1,631,412,199)	(1,641,924,175)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(709,844)	(709,837)	(709,829)	(709,821)	(709,813)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(709,844)	(709,837)	(709,829)	(709,821)	(709,813)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,598,569,899)	(1,609,315,489)	(1,619,828,648)	(1,632,063,603)	(1,642,579,817)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	6,174,804,085	6,256,924,699	6,346,059,133	6,415,944,207	6,489,177,749
0186112 - 0186112 - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
UNAMORT_GW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	115,000,000	115,000,000	108,000,000	108,000,000	108,000,000
0182300 - 0182300 - Pension Deferred Costs	14,101,600	14,101,600	14,101,600	14,101,600	14,101,600
0182433 - 0182433 - Rate Case Cost NC LT	177,312	562,475	703,748	902,076	1,024,340
0182484 - 0182484 - NC Regulatory Fee	386,728	386,728	386,728	400,699	400,699
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	52,409,574	53,730,527	55,178,239	56,644,536	57,883,131
0182012 - 0182012 - Deferred Expenses - TN Flood	(0)	(0)	(0)	(0)	(0)
0182013 - 0182013 - Unrecovered Costs - Robeson	-	-	-	-	-
0182014 - 0182014 - Rate Case Cost TN LT	(0)	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0172004 - 0172004 - Rents Rec-Real Estate	-	8,694	2,898	5,796	2,898
0174103 - 0174103 - Current Net Invest in Lease	-	-	-	3,708,806	3,708,806
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	-	8,694	2,898	3,714,602	3,711,704
0165075 - 0165075 - Interco Prepaid Insu SchM	406,582	271,055	135,527	0	1,349,961
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Other	406,582	271,055	135,527	0	1,349,961
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	2,020,530	2,627,495	905,714	924,903	1,038,209
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain on	2,020,530	2,627,495	905,714	924,903	1,038,209
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	2,020,530	2,627,495	905,714	924,903	1,038,209
OTHER_CURRENT_ASSETS - Other	122,196,356	34,852,133	7,584,421	27,465,117	14,125,088
CURRENT_ASSETS - Total Current Assets	304,510,760	233,387,930	408,792,666	424,110,032	414,246,036
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	7,253,395	7,253,395	7,253,395	7,253,395	7,253,395
0107000 - 0107000 - SCHM Cwip	521,949,991	503,373,743	530,579,326	492,633,850	506,575,283
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	14,186,393	15,615,839	28,849,224	30,910,545	31,192,141
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	543,389,779	526,242,976	566,681,945	530,797,789	545,020,819
0101000 - 0101000 - Property Plant and Equipment	6,049,803,339	6,126,484,455	6,189,321,597	6,323,176,583	6,434,678,696
0101499 - 0101499 - Asset Retirement Obligations	5,710	5,710	5,710	1,968	1,968
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
0101103 - 0101103 - Cap Lease Rate Base	-	-	(68,799,735)	(68,684,877)	(68,570,019)
1718_PPE_OTHER - 1718_PPE_OTHER - Other	6,043,980,295	6,120,661,411	6,114,698,818	6,248,664,920	6,360,281,890
0106000 - 0106000 - Comp Const Unclassified	1,645,860,441	1,699,251,008	1,686,803,138	1,665,813,332	1,596,052,701
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, dis	1,645,860,441	1,699,251,008	1,686,803,138	1,665,813,332	1,596,052,701
0121000 - 0121000 - NonUtil Prop - General	709,968	709,968	709,968	709,968	709,968
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other Blc	709,968	709,968	709,968	709,968	709,968
TOTAL_COST - Cost	8,233,940,483	8,346,865,363	8,368,893,868	8,445,986,009	8,502,065,378
0108499 - 0108499 - Aro Asset Accum Depreciation	49,926	45,680	41,434	37,188	37,680
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement Ol	49,926	45,680	41,434	37,188	37,680
0108000 - 0108000 - Accumulated DDandA - Ppande	(1,647,074,319)	(1,655,118,384)	(1,600,222,849)	(1,609,127,048)	(1,617,962,300)
0108600 - 0108600 - SCHM Retirement Wip	(685,924)	(358,169)	(954,957)	(1,210,119)	(1,130,148)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(3,374,302)	(3,374,302)	(68,832,108)	(69,870,777)	(70,757,438)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(1,651,134,545)	(1,658,850,855)	(1,670,009,914)	(1,680,207,944)	(1,689,849,887)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(709,806)	(709,798)	(709,790)	(709,782)	(709,775)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(709,806)	(709,798)	(709,790)	(709,782)	(709,775)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,651,794,425)	(1,659,514,973)	(1,670,678,270)	(1,680,880,538)	(1,690,521,982)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	6,582,146,058	6,687,350,390	6,698,215,598	6,765,105,470	6,811,543,396
0186112 - 0186112 - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
UNAMORT_GW - Goodwill	48,852,311	48,852,311	48,852,311	48,852,311	48,852,311
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	102,300,000	102,300,000	102,300,000	109,400,000	109,400,000
0182300 - 0182300 - Pension Deferred Costs	12,534,567	12,534,567	12,086,843	11,862,981	11,639,119
0182433 - 0182433 - Rate Case Cost NC LT	1,104,085	1,188,877	889,706	874,425	847,136
0182484 - 0182484 - NC Regulatory Fee	400,699	443,793	323,599	314,353	305,108
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	59,736,801	61,066,281	47,884,759	48,377,022	48,345,811
0182012 - 0182012 - Deferred Expenses - TN Flood	(0)	(0)	(0)	(0)	(0)
0182013 - 0182013 - Unrecovered Costs - Robeson	-	-	-	-	-
0182014 - 0182014 - Rate Case Cost TN LT	(0)	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0172004 - 0172004 - Rents Rec-Real Estate	-	2,898
0174103 - 0174103 - Current Net Invest in Lease	537,863	542,503
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	537,863	545,401
0165075 - 0165075 - Interco Prepaid Insu SchM	1,227,238	1,104,514
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Other	1,227,238	1,104,514
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	1,452,230	3,474,972
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain on	1,452,230	3,474,972
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	1,452,230	3,474,972
OTHER_CURRENT_ASSETS - Other	10,214,924	12,918,490
CURRENT_ASSETS - Total Current Assets	406,824,356	355,873,325
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	7,252,799	7,255,458
0107000 - 0107000 - SCHM Cwip	476,620,768	480,264,673
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	31,916,745	29,293,098
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	515,790,312	516,813,228
0101000 - 0101000 - Property Plant and Equipment	6,535,694,710	6,582,433,974
0101499 - 0101499 - Asset Retirement Obligations	1,968	1,968
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)
0101103 - 0101103 - Cap Lease Rate Base	(68,455,161)	(68,340,303)
1718_PPE_OTHER - 1718_PPE_OTHER - Other	6,461,412,763	6,508,266,884
0106000 - 0106000 - Comp Const Unclassified	1,598,306,141	1,626,410,472
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, dis	1,598,306,141	1,626,410,472
0121000 - 0121000 - NonUtil Prop - General	709,968	1,457,240
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other Blc	709,968	1,457,240
TOTAL_COST - Cost	8,576,219,183	8,652,947,824
0108499 - 0108499 - Aro Asset Accum Depreciation	38,172	38,664
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement Ol	38,172	38,664
0108000 - 0108000 - Accumulated DDandA - Ppande	(1,626,689,081)	(1,628,638,214)
0108600 - 0108600 - SCHM Retirement Wip	(1,161,752)	(1,154,165)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(71,781,206)	(72,713,873)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(1,699,632,039)	(1,702,506,252)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(709,767)	(751,833)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(709,767)	(751,833)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,700,303,634)	(1,703,219,421)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	6,875,915,549	6,949,728,403
0186112 - 0186112 - Goodwill	48,852,311	48,852,311
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311
UNAMORT_GW - Goodwill	48,852,311	48,852,311
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	109,400,000	83,300,000
0182300 - 0182300 - Pension Deferred Costs	11,862,981	11,862,981
0182433 - 0182433 - Rate Case Cost NC LT	819,847	792,558
0182484 - 0182484 - NC Regulatory Fee	295,862	286,616
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-
0182011 - 0182011 - NC PIM - Transmission	47,524,051	47,702,572
0182012 - 0182012 - Deferred Expenses - TN Flood	(0)	(0)
0182013 - 0182013 - Unrecovered Costs - Robeson	-	-
0182014 - 0182014 - Rate Case Cost TN LT	3,472	10,854

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0182350 - 0182350 - ENCNG Deferred O&M	1,883,121	1,803,832	1,708,063	1,627,906	1,547,313
0186000 - 0186000 - NC Environmental Expense	1,300,018	1,300,018	1,567,113	1,567,113	1,567,113
0186003 - 0186003 - SC Environnmental Expense	1,425,193	1,425,193	1,491,528	1,491,528	1,491,528
0186004 - 0186004 - TN Environmental Expense	271,667	251,354	231,040	210,727	190,414
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	(17,207)	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits - F	192,891,337	192,826,605	181,351,050	181,488,493	182,470,041
0182399 - 0182399 - Aro Regulatory Asset	14,856,585	14,985,740	14,924,618	14,899,713	14,899,713
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	14,856,585	14,985,740	14,924,618	14,899,713	14,899,713
0182312 - 0182312 - OPEB FAS 106 - Medical	-	-	-	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	-	72,634,628	72,535,632	72,436,636	72,337,640
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	-	-	-	-	-
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	73,194,185	361,565	(0)	(0)	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	1,555,525	1,536,607	1,527,148	1,517,689	1,508,230
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	(3,327,909)	-	-	-	-
0186806 - 0186806 - Pension settlement charges	-	-	-	-	-
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensior	71,421,801	74,532,800	74,062,780	73,954,325	73,845,870
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	4,130,185	4,110,329	4,090,472	4,070,615	4,050,759
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on Deb	4,130,185	4,110,329	4,090,472	4,070,615	4,050,759
REGULATORY_ASSETS - Regulatory Assets	283,299,908	286,455,474	274,428,920	274,413,146	275,266,382
0101102 - 0101102 - Oper Lease Right of Use Asset	-	-	-	-	-
0108202 - 0108202 - Accumulated DD&A - ROU Asset	-	-	-	-	-
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	-	-	-	-	-
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	-	-	-	-	-
0123065 - 0123065 - Investment in Pipelines	61,343,263	62,170,100	61,812,806	61,746,995	62,083,543
1520_INV_RELATE - 1520_INV_RELATE - Investment in Unconsolidated Affil	61,343,263	62,170,100	61,812,806	61,746,995	62,083,543
INVEST_UNCONSOL_AFF - Investment in Equity Method Unconsolidated Affili	61,343,263	62,170,100	61,812,806	61,746,995	62,083,543
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	0	0	0	(0)	(0)
1231051 - 1231051 - Investment in OCI	(0)	(0)	-	0	(0)
1231055 - 1231055 - Investment in IC AR Cash Rollup	(0)	(0)	0	(0)	0
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Consoli	(0)	(0)	0	(0)	0
1231005 - 1231005 - Investment in Sub - Equity	(0)	(0)	(0)	(0)	(0)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Consol	(0)	(0)	(0)	(0)	(0)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	(0)	(0)	0	(0)	-
0123103 - 0123103 - LT Net Investment in Lease	-	-	-	-	-
0124310 - 0124310 - Other Assets	440,000	396,000	440,000	440,000	440,000
0186500 - 0186500 - Other Long Term Receivable	6,893,467	6,893,467	7,234,427	7,198,273	7,199,579
0134001 - 0134001 - Winston-Salem City Street Exc (I)	1,500	1,500	1,500	1,500	1,500
0134002 - 0134002 - Special Deposits - Nashville (I)	5,000	5,000	5,000	5,000	5,000
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	5,000	5,000	5,000	5,000	5,000
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	7,428,967	7,384,967	7,769,927	7,733,773	7,735,079
0124002 - 0124002 - ESP Investments	(15,997)	(15,997)	(15,997)	(15,997)	(15,997)
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Executiv	(15,997)	(15,997)	(15,997)	(15,997)	(15,997)
0128716 - 0128716 - Prefunded Pension (major)	-	55,723,334	56,078,640	56,433,946	56,789,252
0128718 - 0128718 - Prefunded Pension	55,012,722	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0182350 - 0182350 - ENCNG Deferred O&M	1,449,967	1,368,492	1,286,572	1,187,625	1,104,809
0186000 - 0186000 - NC Environmental Expense	1,662,644	1,662,644	1,662,644	1,675,849	1,675,849
0186003 - 0186003 - SC Environnmental Expense	1,519,704	1,519,704	1,519,704	1,538,124	1,538,124
0186004 - 0186004 - TN Environmental Expense	174,966	154,653	134,340	119,693	99,379
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits - F	204,246,142	204,943,331	206,406,955	212,668,034	214,015,681
0182399 - 0182399 - Aro Regulatory Asset	15,021,708	15,083,176	15,144,958	15,207,056	15,269,473
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	15,021,708	15,083,176	15,144,958	15,207,056	15,269,473
0182312 - 0182312 - OPEB FAS 106 - Medical	-	-	-	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	72,238,644	72,139,648	72,040,652	71,941,656	71,842,660
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	-	-	-	-	-
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	1,498,771	1,489,312	1,479,853	1,470,394	1,460,935
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-	-
0186806 - 0186806 - Pension settlement charges	-	-	-	-	-
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensior	73,737,415	73,628,960	73,520,505	73,412,050	73,303,595
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	4,030,902	4,011,045	3,991,189	3,971,332	3,951,475
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on Deb	4,030,902	4,011,045	3,991,189	3,971,332	3,951,475
REGULATORY_ASSETS - Regulatory Assets	297,036,167	297,666,511	299,063,607	305,258,472	306,540,224
0101102 - 0101102 - Oper Lease Right of Use Asset	-	-	-	-	-
0108202 - 0108202 - Accumulated DD&A - ROU Asset	-	-	-	-	-
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	-	-	-	-	-
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	-	-	-	-	-
0123065 - 0123065 - Investment in Pipelines	62,025,804	62,834,032	63,241,317	63,437,455	64,131,459
1520_INV_RELATE - 1520_INV_RELATE - Investment in Unconsolidated Affil	62,025,804	62,834,032	63,241,317	63,437,455	64,131,459
INVEST_UNCONSOL_AFF - Investment in Equity Method Unconsolidated Affili	62,025,804	62,834,032	63,241,317	63,437,455	64,131,459
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	(0)	0	0	(0)	0
1231051 - 1231051 - Investment in OCI	-	-	-	-	-
1231055 - 1231055 - Investment in IC AR Cash Rollup	-	-	(0)	-	(0)
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Consoli	-	-	(0)	-	-
1231005 - 1231005 - Investment in Sub - Equity	(0)	(0)	(0)	(0)	(0)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Consol	(0)	(0)	(0)	(0)	(0)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	-	-	(0)	-	(0)
0123103 - 0123103 - LT Net Investment in Lease	-	-	-	-	-
0124310 - 0124310 - Other Assets	440,000	440,000	440,000	440,000	440,000
0186500 - 0186500 - Other Long Term Receivable	4,664,260	4,695,041	4,725,757	4,685,738	4,695,584
0134001 - 0134001 - Winston-Salem City Street Exc (I)	1,500	1,500	1,500	1,500	1,500
0134002 - 0134002 - Special Deposits - Nashville (I)	5,000	5,000	5,000	5,000	5,000
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	5,000	5,000	5,000	5,000	5,000
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	5,199,760	5,230,541	5,261,257	5,221,238	5,231,084
0124002 - 0124002 - ESP Investments	(15,997)	(15,997)	(15,997)	-	-
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Executiv	(15,997)	(15,997)	(15,997)	-	-
0128716 - 0128716 - Prefunded Pension (major)	57,144,558	57,499,864	57,855,170	58,210,476	58,565,782
0128718 - 0128718 - Prefunded Pension	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0182350 - 0182350 - ENCNG Deferred O&M	1,104,809	920,965	836,786	752,148	649,917
0186000 - 0186000 - NC Environmental Expense	1,675,849	498,864	498,864	498,864	538,720
0186003 - 0186003 - SC Environnmental Expense	1,389,853	1,520,009	1,520,009	1,520,009	1,526,972
0186004 - 0186004 - TN Environmental Expense	79,066	59,178	38,865	18,551	19,270
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits - F	214,763,651	198,756,285	199,133,536	199,706,157	183,471,356
0182399 - 0182399 - Aro Regulatory Asset	15,332,208	18,768,673	18,858,699	18,949,115	19,039,923
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	15,332,208	18,768,673	18,858,699	18,949,115	19,039,923
0182312 - 0182312 - OPEB FAS 106 - Medical	-	-	-	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	71,743,664	80,785,523	80,785,523	81,269,937	81,512,144
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	-	98,645	98,645	97,435	96,830
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	1,451,476	1,147,786	1,147,786	1,136,694	995,250
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-	-
0186806 - 0186806 - Pension settlement charges	-	-	-	-	-
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensior	73,195,140	82,031,954	82,031,954	82,504,066	82,604,224
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	3,931,619	3,911,762	3,891,906	3,872,049	3,852,192
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on Deb	3,931,619	3,911,762	3,891,906	3,872,049	3,852,192
REGULATORY_ASSETS - Regulatory Assets	307,222,618	303,468,674	303,916,094	305,031,386	288,967,695
0101102 - 0101102 - Oper Lease Right of Use Asset	-	-	33,135,698	723,610	26,700,131
0108202 - 0108202 - Accumulated DD&A - ROU Asset	-	-	(374,521)	(41,919)	(62,992)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	-	-	32,761,177	681,691	26,637,139
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	-	-	32,761,177	681,691	26,637,139
0123065 - 0123065 - Investment in Pipelines	64,011,626	63,734,089	64,339,314	64,059,070	64,205,792
1520_INV_RELATE - 1520_INV_RELATE - Investment in Unconsolidated Affil	64,011,626	63,734,089	64,339,314	64,059,070	64,205,792
INVEST_UNCONSOL_AFF - Investment in Equity Method Unconsolidated Affili	64,011,626	63,734,089	64,339,314	64,059,070	64,205,792
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	(0)	(0)	(0)	(0)	0
1231051 - 1231051 - Investment in OCI	(0)	-	-	-	0
1231055 - 1231055 - Investment in IC AR Cash Rollup	0	(0)	-	-	-
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Consoli	0	(0)	-	-	-
1231005 - 1231005 - Investment in Sub - Equity	(0)	(0)	0	0	(0)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Consol	(0)	(0)	0	0	(0)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	0	(0)	0	0	-
0123103 - 0123103 - LT Net Investment in Lease	-	-	-	-	-
0124310 - 0124310 - Other Assets	440,000	440,000	440,000	396,000	396,000
0186500 - 0186500 - Other Long Term Receivable	4,696,065	8,248,862	8,216,757	8,020,257	6,151,316
0134001 - 0134001 - Winston-Salem City Street Exc (I)	1,500	1,500	1,500	-	-
0134002 - 0134002 - Special Deposits - Nashville (I)	5,000	5,000	5,000	-	-
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	5,000	5,000	5,000	46,500	46,500
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	5,231,565	8,784,362	8,752,257	8,546,757	6,677,816
0124002 - 0124002 - ESP Investments	-	-	-	-	-
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Executiv	-	-	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	58,921,088	41,070,475	41,902,184	41,945,643	42,383,227
0128718 - 0128718 - Prefunded Pension	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0182350 - 0182350 - ENCNG Deferred O&M	564,353	478,322	374,409	287,437	199,991
0186000 - 0186000 - NC Environmental Expense	538,720	538,720	603,359	603,359	603,359
0186003 - 0186003 - SC Environnmental Expense	1,526,972	1,526,972	1,541,021	1,541,021	1,541,021
0186004 - 0186004 - TN Environmental Expense	(1,044)	(1,044)	8,648	8,648	8,648
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits - F	184,704,215	186,324,301	180,897,753	182,489,376	183,762,789
0182399 - 0182399 - Aro Regulatory Asset	19,131,124	19,222,722	19,314,716	19,407,110	19,499,904
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	19,131,124	19,222,722	19,314,716	19,407,110	19,499,904
0182312 - 0182312 - OPEB FAS 106 - Medical	-	-	-	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	81,754,351	81,996,558	71,400,966	71,495,423	71,589,880
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	96,225	95,620	95,015	94,410	93,805
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	989,704	984,158	978,612	973,066	967,520
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-	-
0186806 - 0186806 - Pension settlement charges	-	-	3,435,712	3,406,347	3,376,982
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensior	82,840,280	83,076,336	75,910,305	75,969,246	76,028,187
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	3,832,336	3,812,479	3,792,622	3,772,766	3,752,909
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on Deb	3,832,336	3,812,479	3,792,622	3,772,766	3,752,909
REGULATORY_ASSETS - Regulatory Assets	290,507,955	292,435,837	279,915,396	281,638,497	283,043,789
0101102 - 0101102 - Oper Lease Right of Use Asset	26,418,862	27,257,455	27,257,455	27,257,455	27,257,455
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(366,263)	(709,217)	(1,027,344)	(1,346,445)	(1,666,521)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	26,052,599	26,548,238	26,230,111	25,911,011	25,590,934
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	26,052,599	26,548,238	26,230,111	25,911,011	25,590,934
0123065 - 0123065 - Investment in Pipelines	80,495,183	80,020,194	80,776,667	81,393,153	81,313,899
1520_INV_RELATE - 1520_INV_RELATE - Investment in Unconsolidated Affil	80,495,183	80,020,194	80,776,667	81,393,153	81,313,899
INVEST_UNCONSOL_AFF - Investment in Equity Method Unconsolidated Affili	80,495,183	80,020,194	80,776,667	81,393,153	81,313,899
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	(0)	0	(0)	(0)	(0)
1231051 - 1231051 - Investment in OCI	-	-	-	-	-
1231055 - 1231055 - Investment in IC AR Cash Rollup	-	-	(0)	-	0
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Consoli	-	-	(0)	-	0
1231005 - 1231005 - Investment in Sub - Equity	(0)	(0)	0	0	0
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Consol	(0)	(0)	0	0	0
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	(0)	-	(0)	0	0
0123103 - 0123103 - LT Net Investment in Lease	-	-	-	-	-
0124310 - 0124310 - Other Assets	396,000	396,000	396,000	396,145	396,145
0186500 - 0186500 - Other Long Term Receivable	6,004,489	5,869,605	6,006,754	5,866,185	5,803,564
0134001 - 0134001 - Winston-Salem City Street Exc (I)	-	-	-	-	-
0134002 - 0134002 - Special Deposits - Nashville (I)	-	-	-	-	-
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	46,500	46,500	46,500	46,500	46,500
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	6,530,989	6,396,105	6,533,254	6,392,830	6,330,209
0124002 - 0124002 - ESP Investments	-	-	-	-	-
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Executiv	-	-	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	42,820,811	43,258,395	51,879,902	52,423,068	52,966,234
0128718 - 0128718 - Prefunded Pension	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0182350 - 0182350 - ENCNG Deferred O&M	94,368	5,964	(869,621)	823,064	803,828
0186000 - 0186000 - NC Environmental Expense	696,559	696,559	923,231	944,442	945,604
0186003 - 0186003 - SC Environnmental Expense	3,435,756	3,435,756	3,224,202	3,230,476	3,230,476
0186004 - 0186004 - TN Environmental Expense	4,154,645	4,154,645	3,971,825	4,147,367	4,127,054
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-	162,640
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits - F	184,457,479	185,826,441	170,734,544	179,974,130	179,806,776
0182399 - 0182399 - Aro Regulatory Asset	19,593,101	19,686,703	19,780,712	16,465,245	16,540,725
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	19,593,101	19,686,703	19,780,712	16,465,245	16,540,725
0182312 - 0182312 - OPEB FAS 106 - Medical	929,016	929,016	929,016	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	89,285,456	89,272,699	89,259,942	80,553,765	80,553,765
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	93,200	92,595	91,990	(124,929)	(124,929)
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	961,974	956,428	950,882	1,326,126	1,326,126
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-	-
0186806 - 0186806 - Pension settlement charges	6,491,238	6,435,004	6,378,771	7,795,444	7,795,444
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensior	97,760,884	97,685,742	97,610,601	89,550,406	89,550,406
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	3,733,052	3,713,196	3,693,339	3,673,482	3,653,626
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on Deb	3,733,052	3,713,196	3,693,339	3,673,482	3,653,626
REGULATORY_ASSETS - Regulatory Assets	305,544,516	306,912,082	291,819,195	289,663,263	289,551,532
0101102 - 0101102 - Oper Lease Right of Use Asset	27,235,007	27,235,007	27,235,007	27,235,007	27,235,007
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(1,965,129)	(2,284,645)	(2,605,141)	(2,926,646)	(3,249,165)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	25,269,877	24,950,361	24,629,865	24,308,360	23,985,842
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	25,269,877	24,950,361	24,629,865	24,308,360	23,985,842
0123065 - 0123065 - Investment in Pipelines	81,827,129	82,542,140	82,372,790	83,070,750	83,762,119
1520_INV_RELATE - 1520_INV_RELATE - Investment in Unconsolidated Affil	81,827,129	82,542,140	82,372,790	83,070,750	83,762,119
INVEST_UNCONSOL_AFF - Investment in Equity Method Unconsolidated Affili	81,827,129	82,542,140	82,372,790	83,070,750	83,762,119
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	0	(0)	(0)	0	(0)
1231051 - 1231051 - Investment in OCI	-	-	-	-	-
1231055 - 1231055 - Investment in IC AR Cash Rollup	(0)	-	(0)	-	-
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Consoli	-	-	(0)	-	-
1231005 - 1231005 - Investment in Sub - Equity	0	0	0	0	-
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Consol	0	0	0	0	-
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	-	-	(0)	-	-
0123103 - 0123103 - LT Net Investment in Lease	-	-	-	70,384,380	70,342,373
0124310 - 0124310 - Other Assets	396,145	396,565	74,531,496	396,662	396,075
0186500 - 0186500 - Other Long Term Receivable	5,900,298	5,425,839	5,376,248	4,852,771	4,872,434
0134001 - 0134001 - Winston-Salem City Street Exc (I)	-	-	-	-	-
0134002 - 0134002 - Special Deposits - Nashville (I)	-	-	-	-	-
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	46,500	46,500	46,500	46,500	46,500
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	6,426,943	5,952,904	80,038,244	75,764,312	75,741,382
0124002 - 0124002 - ESP Investments	-	-	-	-	-
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Executiv	-	-	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	33,814,270	34,360,221	34,906,172	42,834,463	43,307,617
0128718 - 0128718 - Prefunded Pension	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0182350 - 0182350 - ENCNG Deferred O&M	784,486	761,051
0186000 - 0186000 - NC Environmental Expense	946,767	1,445,622
0186003 - 0186003 - SC Environnmental Expense	3,230,476	3,107,230
0186004 - 0186004 - TN Environmental Expense	4,147,367	3,986,555
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-
0182582 - 0182582 - NC PIM - Distribution	163,541	417,691
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits - F	179,178,850	153,673,730
0182399 - 0182399 - Aro Regulatory Asset	16,616,555	16,692,736
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	16,616,555	16,692,736
0182312 - 0182312 - OPEB FAS 106 - Medical	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	80,567,033	80,573,667
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	(123,189)	(122,319)
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	1,308,916	1,300,311
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-
0186806 - 0186806 - Pension settlement charges	7,657,798	7,588,975
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensior	89,410,558	89,340,634
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	3,633,769	3,613,912
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on Deb	3,633,769	3,613,912
REGULATORY_ASSETS - Regulatory Assets	288,839,732	263,321,012
0101102 - 0101102 - Oper Lease Right of Use Asset	27,235,007	27,235,007
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(3,572,700)	(3,897,220)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	23,662,306	23,337,787
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	23,662,306	23,337,787
0123065 - 0123065 - Investment in Pipelines	83,254,141	84,089,403
1520_INV_RELATE - 1520_INV_RELATE - Investment in Unconsolidated Affil	83,254,141	84,089,403
INVEST_UNCONSOL_AFF - Investment in Equity Method Unconsolidated Affili	83,254,141	84,089,403
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	0	0
1231051 - 1231051 - Investment in OCI	-	0
1231055 - 1231055 - Investment in IC AR Cash Rollup	-	0
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Consoli	-	0
1231005 - 1231005 - Investment in Sub - Equity	-	-
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Consol	-	-
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	-	0
0123103 - 0123103 - LT Net Investment in Lease	73,470,947	73,423,572
0124310 - 0124310 - Other Assets	396,075	352,075
0186500 - 0186500 - Other Long Term Receivable	4,869,154	6,119,271
0134001 - 0134001 - Winston-Salem City Street Exc (I)	-	-
0134002 - 0134002 - Special Deposits - Nashville (I)	-	-
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	46,500	46,500
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	78,866,676	80,025,418
0124002 - 0124002 - ESP Investments	-	-
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Executiv	-	-
0128716 - 0128716 - Prefunded Pension (major)	43,892,745	44,421,886
0128718 - 0128718 - Prefunded Pension	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0128719 - 0128719 - Prefunded OPEB	-	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	55,012,722	55,723,334	56,078,640	56,433,946	56,789,252
0183000 - 0183000 - Prelim Survey and Investigation	482,336	246,476	246,476	153,030	153,030
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	111,301	153,090	171,075	218,703	218,248
0186470 - 0186470 - Error Suspense - Corp Payroll	287,168	78,173	134,085	155,919	289,849
0803290 - 0803290 - Miscellaneous Expense	599,690	66,765	272,337	319,853	383,449
0803400 - 0803400 - Auto and Truck Exp Distributed	-	-	-	-	-
0182002 - 0182002 - Mapping Monitoring Suspense	(27,342)	2,539	3,703	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	1,453,153	547,043	827,675	847,505	1,044,575
0804110 - 0804110 - Unproductive Time Distributed	(1,969,726)	(2,920,187)	(4,315,243)	(5,563,945)	(6,740,327)
0804210 - 0804210 - Vacations	576,167	854,389	1,336,217	1,901,000	2,432,864
0804220 - 0804220 - Holidays	998,441	1,204,323	1,503,367	1,771,993	2,040,568
0804240 - 0804240 - Inclement Weather	-	-	-	-	-
0804290 - 0804290 - Other Excused Absences	93,823	165,985	257,379	327,614	408,388
0804330 - 0804330 - Sick	301,294	708,939	1,218,280	1,563,339	1,858,508
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labor	(0)	13,449	0	(0)	0
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-	-
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receivab	-	-	-	-	-
0181011 - 0181011 - Unamrt Dde - Bond Indenture	40,000	40,000	40,000	40,000	40,000
0181400 - 0181400 - Credit Facilities Fee	549,129	950,401	934,691	918,982	903,273
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unamo	589,129	990,401	974,691	958,982	943,273
OTHER_ASSETS - Other	64,467,974	64,643,196	65,634,937	65,958,209	66,496,183
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	457,963,455	462,121,081	450,728,973	450,970,661	452,698,418
BALANCE - Balance_Account	(0)	(0)	(0)	0	0
ASSETS - Total Assets	6,269,517,748	6,211,041,622	6,179,877,902	6,163,764,752	6,175,748,893
0232000 - 0232000 - A/P Vendors Payable	12,552,960	11,942,380	10,339,763	3,357,487	3,350,680
0232002 - 0232002 - A/P - Misc - Gen - Acctg	1,567,589	876,239	1,827,118	1,393,401	1,212,071
0232016 - 0232016 - AP PS8.9 Vendors Payable	16,549,200	6,686,933	22,670,907	25,704,687	42,144,430
0232110 - 0232110 - Vouchers Payable - Automated	-	-	-	-	-
0232120 - 0232120 - Vouchers Payable - Special	5,585,475	4,583,052	7,205,764	-	-
0232123 - 0232123 - Ncuc Regulatory Fee Pay	496,793	220,513	348,513	654,920	336,000
0232129 - 0232129 - SC PSC Reg Fee Pay	207,956	237,664	267,372	297,080	326,788
0232135 - 0232135 - Employee Expense Payable	(1,126)	(1,126)	(1,126)	(1,126)	-
0232140 - 0232140 - Customer Refunds Payable	-	-	-	-	-
0232178 - 0232178 - Accrued Settlements Payable	-	-	-	-	-
0232300 - 0232300 - A/P - Transportation	712,510	735,551	727,721	691,875	722,449
0232892 - 0232892 - A/P Miscellaneous	29,743	31,233	38,428	36,840	36,863
0232897 - 0232897- Misc AP - Manual	23,022,797	4,111,548	4,379,298	2,797,682	2,349,541
0232898 - 0232898 - A/P - Carolinas Cost of Gas	75,839,123	40,308,891	47,411,506	29,402,622	24,672,647
0232899 - 0232899 - A/P - Tennessee Cost of Gas	17,674,577	8,165,069	7,181,563	6,621,981	3,595,483
0232996 - 0232996 - Capital - Accruals	(1,269,487)	14,522,334	22,354,878	26,026,666	14,209,890
0242110 - 0242110 - Contract Retentions	4,247,453	4,352,389	3,279,348	1,880,755	1,935,337
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable Tra	157,215,562	96,772,670	128,031,054	98,864,871	94,892,180
0232061 - 0232061 - Checks not presented - reclass	-	-	-	-	-
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	-	-	-	-	-
ACCOUNTS_PAYABLE - Accounts Payable	157,215,562	96,772,670	128,031,054	98,864,871	94,892,180

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0128719 - 0128719 - Prefunded OPEB	-	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	57,144,558	57,499,864	57,855,170	58,210,476	58,565,782
0183000 - 0183000 - Prelim Survey and Investigation	153,030	153,030	153,030	153,030	126,803
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	309,901	322,926	335,155	274,065	265,521
0186470 - 0186470 - Error Suspense - Corp Payroll	200,999	71,205	57,532	25,751	16,512
0803290 - 0803290 - Miscellaneous Expense	433,472	(450,399)	304,738	253,319	333,306
0803400 - 0803400 - Auto and Truck Exp Distributed	-	-	-	-	-
0182002 - 0182002 - Mapping Monitoring Suspense	-	-	-	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	1,097,402	96,761	850,455	706,165	742,143
0804110 - 0804110 - Unproductive Time Distributed	(8,224,961)	(10,085,706)	(11,590,170)	(13,012,057)	(14,066,639)
0804210 - 0804210 - Vacations	3,167,363	4,112,546	5,013,925	5,494,743	6,063,917
0804220 - 0804220 - Holidays	2,401,621	2,963,525	3,049,200	3,576,826	3,661,885
0804240 - 0804240 - Inclement Weather	-	-	-	-	-
0804290 - 0804290 - Other Excused Absences	511,548	580,983	692,490	823,884	905,105
0804330 - 0804330 - Sick	2,144,430	2,428,652	2,834,556	3,116,605	3,435,733
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labor	0	0	-	0	0
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-	-
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receivab	-	-	-	-	-
0181011 - 0181011 - Unamrt Dde - Bond Indenture	40,000	40,000	40,000	40,000	40,000
0181400 - 0181400 - Credit Facilities Fee	887,564	871,855	856,146	840,437	824,728
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unamo	927,564	911,855	896,146	880,437	864,728
OTHER_ASSETS - Other	64,353,288	63,723,024	64,847,031	65,018,315	65,403,736
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	472,267,569	473,075,878	476,004,265	482,566,552	484,927,731
BALANCE - Balance_Account	0	(0)	0	0	0
ASSETS - Total Assets	6,342,967,366	6,320,766,142	6,354,367,818	6,441,330,677	6,485,262,626
0232000 - 0232000 - A/P Vendors Payable	(29,578)	(21,922)	54,406	54,406	54,406
0232002 - 0232002 - A/P - Misc - Gen - Acctg	1,442,567	143,151	309,425	764,766	508,473
0232016 - 0232016 - AP PS8.9 Vendors Payable	30,858,862	42,069,784	27,985,291	33,480,333	50,110,308
0232110 - 0232110 - Vouchers Payable - Automated	-	-	-	-	-
0232120 - 0232120 - Vouchers Payable - Special	7,856,952	7,856,952	7,856,952	13,875,538	13,875,538
0232123 - 0232123 - Ncuc Regulatory Fee Pay	504,000	74,000	148,000	222,000	58,000
0232129 - 0232129 - SC PSC Reg Fee Pay	356,496	34,795	69,590	104,385	139,180
0232135 - 0232135 - Employee Expense Payable	-	-	-	-	-
0232140 - 0232140 - Customer Refunds Payable	-	-	-	-	-
0232178 - 0232178 - Accrued Settlements Payable	-	-	-	-	-
0232300 - 0232300 - A/P - Transportation	614,113	903,360	714,460	1,469,360	138,464
0232892 - 0232892 - A/P Miscellaneous	26,184	34,453	36,185	28,823	33,263
0232897 - 0232897- Misc AP - Manual	2,475,369	2,517,960	2,333,364	2,289,134	3,209,533
0232898 - 0232898 - A/P - Carolinas Cost of Gas	29,764,469	32,947,251	28,455,296	26,704,420	31,486,399
0232899 - 0232899 - A/P - Tennessee Cost of Gas	3,736,667	3,590,053	3,612,141	3,482,180	5,164,866
0232996 - 0232996 - Capital - Accruals	33,549,041	26,533,833	37,600,506	47,086,656	33,062,118
0242110 - 0242110 - Contract Retentions	1,768,722	1,725,346	1,780,819	1,104,754	417,656
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable Tra	112,923,862	118,409,015	110,956,435	130,666,753	138,258,204
0232061 - 0232061 - Checks not presented - reclass	20,445,519	-	-	-	-
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	20,445,519	-	-	-	-
ACCOUNTS_PAYABLE - Accounts Payable	133,369,381	118,409,015	110,956,435	130,666,753	138,258,204

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0128719 - 0128719 - Prefunded OPEB	-	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	58,921,088	41,070,475	41,902,184	41,945,643	42,383,227
0183000 - 0183000 - Prelim Survey and Investigation	126,803	126,803	73,553	91,259	91,259
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	(22,243)	(80,189)	(52,677)	(33,675)	(51,393)
0186470 - 0186470 - Error Suspense - Corp Payroll	34,212	-	28,097	667	178
0803290 - 0803290 - Miscellaneous Expense	397,798	471,480	531,055	613,024	692,205
0803400 - 0803400 - Auto and Truck Exp Distributed	-	-	-	-	-
0182002 - 0182002 - Mapping Monitoring Suspense	-	-	-	(31,419)	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	536,570	518,095	580,027	639,858	732,251
0804110 - 0804110 - Unproductive Time Distributed	(15,492,218)	-	(2,157,749)	(3,137,679)	(4,386,798)
0804210 - 0804210 - Vacations	6,700,174	-	647,344	861,647	1,298,950
0804220 - 0804220 - Holidays	4,110,575	-	1,125,271	1,386,837	1,547,506
0804240 - 0804240 - Inclement Weather	-	-	-	-	-
0804290 - 0804290 - Other Excused Absences	964,543	-	78,003	164,099	321,274
0804330 - 0804330 - Sick	3,716,927	-	307,130	725,096	1,223,156
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labor	0	-	(0)	0	4,088
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-	-
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receivab	-	-	-	-	-
0181011 - 0181011 - Unamrt Dde - Bond Indenture	40,000	40,000	40,000	40,000	40,000
0181400 - 0181400 - Credit Facilities Fee	809,019	793,310	777,600	761,891	1,055,403
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unamo	849,019	833,310	817,600	801,891	1,095,403
OTHER_ASSETS - Other	65,538,241	51,206,241	52,052,068	51,934,149	50,892,785
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	485,624,796	467,261,315	501,920,964	470,558,607	479,555,721
BALANCE - Balance_Account	(0)	(0)	0	(0)	(0)
ASSETS - Total Assets	6,661,700,339	6,809,651,492	6,899,123,561	6,899,939,221	6,891,783,361
0232000 - 0232000 - A/P Vendors Payable	-	-	1,626,327	-	-
0232002 - 0232002 - A/P - Misc - Gen - Acctg	408,463	808,355	271,327	320,440	692,486
0232016 - 0232016 - AP PS8.9 Vendors Payable	39,551,294	39,164,752	30,530,564	37,721,932	45,774,555
0232110 - 0232110 - Vouchers Payable - Automated	-	-	-	-	(944,664)
0232120 - 0232120 - Vouchers Payable - Special	13,875,538	13,047,542	13,047,542	13,047,542	7,934,620
0232123 - 0232123 - Ncuc Regulatory Fee Pay	116,000	174,000	543,623	284,000	426,000
0232129 - 0232129 - SC PSC Reg Fee Pay	173,975	208,770	243,565	278,360	313,155
0232135 - 0232135 - Employee Expense Payable	-	-	-	-	-
0232140 - 0232140 - Customer Refunds Payable	-	-	-	-	-
0232178 - 0232178 - Accrued Settlements Payable	(159,066)	-	-	-	-
0232300 - 0232300 - A/P - Transportation	787,801	1,542,862	230,880	89,191	28,507
0232892 - 0232892 - A/P Miscellaneous	33,195	49,303	40,545	40,509	33,101
0232897 - 0232897- Misc AP - Manual	2,273,065	3,695,260	1,719,596	3,019,421	3,153,411
0232898 - 0232898 - A/P - Carolinas Cost of Gas	67,096,495	78,107,994	66,312,413	47,389,430	46,364,035
0232899 - 0232899 - A/P - Tennessee Cost of Gas	13,389,900	14,334,097	13,854,771	7,403,085	8,358,122
0232996 - 0232996 - Capital - Accruals	36,287,216	48,322,636	28,889,460	34,866,485	45,746,229
0242110 - 0242110 - Contract Retentions	1,222,568	1,658,337	1,297,879	1,333,724	1,839,305
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable Tra	175,056,443	201,113,909	158,608,491	145,794,118	159,718,862
0232061 - 0232061 - Checks not presented - reclass	-	1,987,096	-	-	1,439,194
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	-	1,987,096	-	-	1,439,194
ACCOUNTS_PAYABLE - Accounts Payable	175,056,443	203,101,005	158,608,491	145,794,118	161,158,056

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0128719 - 0128719 - Prefunded OPEB	-	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	42,820,811	43,258,395	51,879,902	52,423,068	52,966,234
0183000 - 0183000 - Prelim Survey and Investigation	67,098	75,946	75,946	75,946	75,946
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	(28,576)	(44,620)	251,099	279,183	268,763
0186470 - 0186470 - Error Suspense - Corp Payroll	6,100	42,382	7,770	14,311	13,624
0803290 - 0803290 - Miscellaneous Expense	773,058	193,421	246,346	313,639	368,382
0803400 - 0803400 - Auto and Truck Exp Distributed	-	-	-	-	-
0182002 - 0182002 - Mapping Monitoring Suspense	-	-	-	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	817,680	267,129	581,161	683,079	726,717
0804110 - 0804110 - Unproductive Time Distributed	(5,765,118)	(7,056,355)	(8,522,627)	(10,380,068)	(11,965,128)
0804210 - 0804210 - Vacations	1,822,664	2,435,059	3,125,267	4,034,854	4,897,348
0804220 - 0804220 - Holidays	1,996,001	2,292,600	2,654,322	3,217,651	3,314,340
0804240 - 0804240 - Inclement Weather	-	-	-	-	-
0804290 - 0804290 - Other Excused Absences	424,217	520,902	622,421	713,522	872,446
0804330 - 0804330 - Sick	1,522,236	1,807,794	2,120,617	2,414,041	2,887,591
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labor	(0)	(0)	0	(0)	6,598
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-	-
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receivab	-	-	-	-	-
0181011 - 0181011 - Unamrt Dde - Bond Indenture	40,000	40,000	-	-	-
0181400 - 0181400 - Credit Facilities Fee	1,037,666	1,019,928	1,002,190	984,452	966,714
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unamo	1,077,666	1,059,928	1,002,190	984,452	966,714
OTHER_ASSETS - Other	51,247,146	50,981,557	59,996,507	60,483,429	60,996,472
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	497,155,193	498,838,137	495,770,992	498,278,400	499,797,404
BALANCE - Balance_Account	(0)	0	0	0	0
ASSETS - Total Assets	6,907,125,769	6,957,006,255	7,094,756,544	7,112,195,744	7,197,038,750
0232000 - 0232000 - A/P Vendors Payable	-	-	-	-	-
0232002 - 0232002 - A/P - Misc - Gen - Acctg	498,490	185,662	493,938	523,619	207,905
0232016 - 0232016 - AP PS8.9 Vendors Payable	48,637,359	79,507,810	59,083,118	60,070,520	57,646,296
0232110 - 0232110 - Vouchers Payable - Automated	-	-	-	-	-
0232120 - 0232120 - Vouchers Payable - Special	7,934,620	7,934,620	7,892,107	7,772,510	7,772,510
0232123 - 0232123 - Ncuc Regulatory Fee Pay	171,000	342,000	513,000	261,590	132,000
0232129 - 0232129 - SC PSC Reg Fee Pay	347,950	382,745	(100,944)	40,356	80,712
0232135 - 0232135 - Employee Expense Payable	-	-	-	-	-
0232140 - 0232140 - Customer Refunds Payable	-	-	-	-	-
0232178 - 0232178 - Accrued Settlements Payable	-	-	-	-	-
0232300 - 0232300 - A/P - Transportation	1,246,367	1,104,621	972,658	2,382,028	1,714,808
0232892 - 0232892 - A/P Miscellaneous	34,695	31,278	39,707	47,723	46,091
0232897 - 0232897- Misc AP - Manual	2,771,336	2,897,049	3,049,609	2,592,726	2,311,216
0232898 - 0232898 - A/P - Carolinas Cost of Gas	30,995,272	31,977,781	30,795,120	29,876,299	22,943,995
0232899 - 0232899 - A/P - Tennessee Cost of Gas	4,475,209	3,724,426	3,774,110	3,637,633	3,444,325
0232996 - 0232996 - Capital - Accruals	36,728,078	39,898,631	43,811,488	26,300,635	27,455,458
0242110 - 0242110 - Contract Retentions	1,918,476	2,094,273	1,357,635	1,392,485	465,356
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable Tra	135,758,851	170,080,895	151,681,546	134,898,124	124,220,672
0232061 - 0232061 - Checks not presented - reclass	-	-	4,499,594	-	-
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	-	-	4,499,594	-	-
ACCOUNTS_PAYABLE - Accounts Payable	135,758,851	170,080,895	156,181,140	134,898,124	124,220,672

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0128719 - 0128719 - Prefunded OPEB	-	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	33,814,270	34,360,221	34,906,172	42,834,463	43,307,617
0183000 - 0183000 - Prelim Survey and Investigation	75,946	75,946	75,946	128,567	128,567
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	491,023	527,267	(71,860)	104,729	149,106
0186470 - 0186470 - Error Suspense - Corp Payroll	11,190	7,157	925	-	16,991
0803290 - 0803290 - Miscellaneous Expense	196,418	78,080	255,513	165,649	226,182
0803400 - 0803400 - Auto and Truck Exp Distributed	-	-	-	-	-
0182002 - 0182002 - Mapping Monitoring Suspense	-	-	-	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	774,578	688,451	260,525	398,944	520,846
0804110 - 0804110 - Unproductive Time Distributed	(13,507,118)	(14,641,070)	(16,237,742)	-	(2,630,783)
0804210 - 0804210 - Vacations	5,503,705	6,106,582	6,740,626	-	769,216
0804220 - 0804220 - Holidays	3,855,067	3,915,477	4,430,292	-	1,234,503
0804240 - 0804240 - Inclement Weather	-	18	-	-	-
0804290 - 0804290 - Other Excused Absences	968,303	1,110,336	1,250,020	-	151,807
0804330 - 0804330 - Sick	3,180,042	3,508,675	3,816,804	-	475,257
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labor	(0)	18	0	-	0
0143222 - 0143222 - LT Tax Reclass Fed Dr	700,321	700,321	700,321	700,321	700,321
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receivab	700,321	700,321	700,321	700,321	700,321
0181011 - 0181011 - Unamrt Dde - Bond Indenture	-	-	-	-	-
0181400 - 0181400 - Credit Facilities Fee	948,976	931,238	913,500	895,762	878,025
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unamo	948,976	931,238	913,500	895,762	878,025
OTHER_ASSETS - Other	42,665,088	42,633,152	116,818,762	120,593,802	121,148,191
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	504,158,921	505,890,045	564,492,923	566,488,486	567,299,994
BALANCE - Balance_Account	0	0	0	(0)	(0)
ASSETS - Total Assets	7,390,815,739	7,426,628,366	7,671,501,188	7,755,703,988	7,793,089,426
0232000 - 0232000 - A/P Vendors Payable	-	-	-	-	1,472,685
0232002 - 0232002 - A/P - Misc - Gen - Acctg	472,252	277,541	224,979	1,088,418	417,353
0232016 - 0232016 - AP PS8.9 Vendors Payable	59,757,074	96,279,388	55,555,803	55,432,902	33,642,292
0232110 - 0232110 - Vouchers Payable - Automated	-	-	-	-	-
0232120 - 0232120 - Vouchers Payable - Special	14,065,137	14,065,137	14,065,137	14,476,546	14,476,546
0232123 - 0232123 - Ncuc Regulatory Fee Pay	198,000	109,596	168,596	384,800	184,191
0232129 - 0232129 - SC PSC Reg Fee Pay	121,068	161,424	201,780	242,136	282,492
0232135 - 0232135 - Employee Expense Payable	-	-	-	-	-
0232140 - 0232140 - Customer Refunds Payable	-	-	-	-	-
0232178 - 0232178 - Accrued Settlements Payable	-	-	-	1,800,934	328,784
0232300 - 0232300 - A/P - Transportation	1,007,527	1,190,260	1,408,227	41,059	41,059
0232892 - 0232892 - A/P Miscellaneous	48,893	45,521	56,703	63,736	59,247
0232897 - 0232897- Misc AP - Manual	2,581,566	2,133,558	2,453,506	2,689,705	2,058,283
0232898 - 0232898 - A/P - Carolinas Cost of Gas	25,062,431	24,874,328	45,155,492	49,258,367	42,843,733
0232899 - 0232899 - A/P - Tennessee Cost of Gas	3,441,065	3,848,834	10,158,914	8,059,557	7,076,145
0232996 - 0232996 - Capital - Accruals	32,049,641	29,852,254	42,222,340	55,783,076	16,505,250
0242110 - 0242110 - Contract Retentions	31,992	192,655	1,341,487	944,715	1,160,634
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable Tra	138,836,647	173,030,496	173,012,963	190,265,950	120,548,693
0232061 - 0232061 - Checks not presented - reclass	1,461,012	-	-	24,938,252	-
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	1,461,012	-	-	24,938,252	-
ACCOUNTS_PAYABLE - Accounts Payable	140,297,659	173,030,496	173,012,963	215,204,202	120,548,693

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0128719 - 0128719 - Prefunded OPEB	-	3,643,656
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	43,892,745	48,065,542
0183000 - 0183000 - Prelim Survey and Investigation	136,739	120,775
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	191,584	419,228
0186470 - 0186470 - Error Suspense - Corp Payroll	4,918	5,247
0803290 - 0803290 - Miscellaneous Expense	282,401	2,295,643
0803400 - 0803400 - Auto and Truck Exp Distributed	-	(1,279,046)
0182002 - 0182002 - Mapping Monitoring Suspense	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	615,642	1,561,847
0804110 - 0804110 - Unproductive Time Distributed	(3,492,289)	(4,358,953)
0804210 - 0804210 - Vacations	1,015,017	1,290,062
0804220 - 0804220 - Holidays	1,350,605	1,454,609
0804240 - 0804240 - Inclement Weather	-	-
0804290 - 0804290 - Other Excused Absences	268,175	382,752
0804330 - 0804330 - Sick	858,492	1,231,530
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labor	0	0
0143222 - 0143222 - LT Tax Reclass Fed Dr	700,321	700,321
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receivab	700,321	700,321
0181011 - 0181011 - Unamrt Dde - Bond Indenture	-	-
0181400 - 0181400 - Credit Facilities Fee	860,287	1,222,208
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unamo	860,287	1,222,208
OTHER_ASSETS - Other	124,935,670	131,575,336
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	569,544,160	551,175,848
BALANCE - Balance_Account	(0)	(0)
ASSETS - Total Assets	7,852,284,065	7,856,777,576
0232000 - 0232000 - A/P Vendors Payable	-	-
0232002 - 0232002 - A/P - Misc - Gen - Acctg	514,302	621,477
0232016 - 0232016 - AP PS8.9 Vendors Payable	42,540,799	51,463,962
0232110 - 0232110 - Vouchers Payable - Automated	-	-
0232120 - 0232120 - Vouchers Payable - Special	14,476,546	6,625,486
0232123 - 0232123 - Ncuc Regulatory Fee Pay	341,050	468,514
0232129 - 0232129 - SC PSC Reg Fee Pay	322,848	363,204
0232135 - 0232135 - Employee Expense Payable	-	-
0232140 - 0232140 - Customer Refunds Payable	-	310,276
0232178 - 0232178 - Accrued Settlements Payable	280,264	201,594
0232300 - 0232300 - A/P - Transportation	41,059	29,938
0232892 - 0232892 - A/P Miscellaneous	64,339	67,868
0232897 - 0232897- Misc AP - Manual	2,008,399	2,608,537
0232898 - 0232898 - A/P - Carolinas Cost of Gas	33,533,646	27,429,436
0232899 - 0232899 - A/P - Tennessee Cost of Gas	6,436,902	4,538,832
0232996 - 0232996 - Capital - Accruals	33,161,191	48,902,335
0242110 - 0242110 - Contract Retentions	885,916	1,058,183
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable Tra	134,607,260	144,689,641
0232061 - 0232061 - Checks not presented - reclass	-	-
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	-	-
ACCOUNTS_PAYABLE - Accounts Payable	134,607,260	144,689,641

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0234250 - 0234250 - IC Netting - Accts Payable	31,189,687	23,869,863	32,109,313	88,167,547	81,807,190
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Payab	31,189,687	23,869,863	32,109,313	88,167,547	81,807,190
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	31,189,687	23,869,863	32,109,313	88,167,547	81,807,190
0233150 - 0233150 - IC Moneypool - ST Notes Pay	279,195,000	211,201,000	106,878,000	36,384,000	101,782,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes P	279,195,000	211,201,000	106,878,000	36,384,000	101,782,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	279,195,000	211,201,000	106,878,000	36,384,000	101,782,000
0236980 - 0236980 - Current Tax Reclass Fed Cr	-	-	-	-	-
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	438,905	3,064,998	409,867	409,867	409,867
0236990 - 0236990 - Fed Inc Tax Payable - Current	(399,959)	25,486,967	35,704,434	37,840,327	(3,703,342)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	38,946	28,551,965	36,114,301	38,250,194	(3,293,475)
0236001 - 0236001 - State It Payable Other	(28,236)	847,857	5,818,924	5,818,924	(947,436)
0236940 - 0236940 - Current Tax Reclass State Cr	-	-	7,345,600	-	-
0236965 - 0236965 - Accrued SIT - Prior Year	19,837	2,106,647	(6,538,629)	(6,179,501)	(6,179,501)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(8,399)	2,954,504	6,625,894	(360,578)	(7,126,937)
0236983 - 0236983 - Fed Inc Payable-Prior Yrs	-	-	-	-	-
0236943 - 0236943 - State Inc Tax Payable- Prior Yrs	-	-	-	-	-
2413_ACC_UTP - 2413_ACC_UTP - Accrued Taxes UTP	-	-	-	-	-
0236470 - 0236470 - Franchise Tax Accrual	2,420,124	2,830,457	4,296,004	2,838,876	3,240,876
0236810 - 0236810 - Accrued Franchise Tax	579,881	1,137,543	(386,488)	(386,488)	(386,488)
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	3,000,005	3,968,000	3,909,516	2,452,388	2,854,388
0236804 - 0236804 - Federal Excise Tax - CNG	500,567	651,723	520,188	478,193	503,922
0236906 - 0236906 - Use Tax Payable	1,243,012	2,189,354	1,078,753	1,163,372	1,182,627
0241310 - 0241310 - General Sales Tax	(163,967)	(667,605)	480,360	398,310	292,522
0241320 - 0241320 - Utility Sales Tax	11,217,547	7,723,134	4,112,300	3,280,898	317,482
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax U	12,797,159	9,896,606	6,191,601	5,320,773	2,296,553
0236000 - 0236000 - NC Prop Tax - Electric	1,602,096	3,158,675	4,763,426	6,343,844	7,943,117
0236041 - 0236041 - Accrued Property Tax	7,468,087	2,772,125	3,359,208	3,946,291	4,533,374
0236360 - 0236360 - SC Prop Tax - Electric	513,583	1,027,247	1,540,830	2,054,431	2,568,014
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	9,583,766	6,958,047	9,663,464	12,344,566	15,044,505
0241348 - 0241348 - Franchise Fees Payable	3,227,474	5,192,464	1,345,643	2,178,292	2,794,024
0241350 - 0241350 - PNG SC Fran Fee	943,591	606,446	835,827	962,697	318,738
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchise	4,171,065	5,798,910	2,181,470	3,140,988	3,112,761
0236150 - 0236150 - St/Local Unemployment Tax Liab	22,439	42,966	71,678	44,414	45,398
0236700 - 0236700 - Employer FICA Tax Liab	851,909	963,876	217,425	297,788	289,449
0236750 - 0236750 - Federal Unemployment Tax Liab	53,204	69,457	72,124	914	1,736
0241110 - 0241110 - State Income Tax Wh - Employee	65,127	63,871	162,632	70,952	72,648
0241150 - 0241150 - Federal Income Tax Wh - Employee	(3,557)	(55,949)	-	(0)	(0)
0241160 - 0241160 - FICA Withheld - Employee	-	(18,007)	-	-	-
0241335 - 0241335 - Local Taxes Withheld	-	155	140	183	237
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll Tax	989,122	1,066,369	523,999	414,251	409,468
TAXES_ACCRUED - Taxes Accrued	30,571,664	59,194,401	65,210,246	61,562,584	13,297,263
0237200 - 0237200 - Curr Interest Accrued	-	-	-	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	3,843,680	3,887,125	3,929,863	3,972,110	4,004,980
0237460 - 0237460 - Interest Payable	21,976,313	22,297,950	20,446,903	27,886,819	29,886,329
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	25,819,994	26,185,075	24,376,765	31,858,929	33,891,309
0234000 - 0234000 - IC Moneypool - ST Interest Pay	13,461	10,602	13,368	2,302	6,185

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0234250 - 0234250 - IC Netting - Accts Payable	545,274	26,688,634	37,837,156	27,430,646	42,009,354
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Payab	545,274	26,688,634	37,837,156	27,430,646	42,009,354
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	545,274	26,688,634	37,837,156	27,430,646	42,009,354
0233150 - 0233150 - IC Moneypool - ST Notes Pay	-	-	31,929,000	(0)	31,717,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes P	-	-	31,929,000	(0)	31,717,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	-	-	31,929,000	(0)	31,717,000
0236980 - 0236980 - Current Tax Reclass Fed Cr	8,924,250	-	-	4,928,183	-
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	409,867	409,867	45,541,986	45,541,986	43,818,319
0236990 - 0236990 - Fed Inc Tax Payable - Current	(9,457,320)	(10,082,562)	(9,100,120)	(50,470,169)	(52,626,951)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	(123,203)	(9,672,695)	36,441,866	(0)	(8,808,632)
0236001 - 0236001 - State It Payable Other	(3,364,743)	(3,364,743)	(3,132,665)	(3,821,838)	(3,721,654)
0236940 - 0236940 - Current Tax Reclass State Cr	9,530,562	-	-	11,003,367	-
0236965 - 0236965 - Accrued SIT - Prior Year	(6,179,501)	(5,246,986)	(7,181,529)	(7,181,529)	(4,697,079)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(13,682)	(8,611,729)	(10,314,194)	(0)	(8,418,733)
0236983 - 0236983 - Fed Inc Payable-Prior Yrs	-	-	-	-	-
0236943 - 0236943 - State Inc Tax Payable- Prior Yrs	-	-	-	-	-
2413_ACC_UTP - 2413_ACC_UTP - Accrued Taxes UTP	-	-	-	-	-
0236470 - 0236470 - Franchise Tax Accrual	2,592,876	2,994,876	3,446,876	3,848,876	4,394,328
0236810 - 0236810 - Accrued Franchise Tax	(386,488)	(386,421)	(386,488)	(386,488)	(386,488)
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	2,206,388	2,608,455	3,060,388	3,462,388	4,007,840
0236804 - 0236804 - Federal Excise Tax - CNG	529,679	478,203	507,480	537,019	478,467
0236906 - 0236906 - Use Tax Payable	1,224,303	1,218,888	70,197	72,299	181,638
0241310 - 0241310 - General Sales Tax	252,492	134,082	126,377	127,434	133,269
0241320 - 0241320 - Utility Sales Tax	(429,760)	(1,474,429)	(1,755,634)	(1,556,639)	(2,300,097)
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax U	1,576,714	356,744	(1,051,579)	(819,887)	(1,506,723)
0236000 - 0236000 - NC Prop Tax - Electric	9,544,367	11,145,617	12,746,867	14,348,117	15,949,367
0236041 - 0236041 - Accrued Property Tax	5,120,457	5,707,540	6,294,623	6,881,706	7,468,789
0236360 - 0236360 - SC Prop Tax - Electric	3,072,006	3,585,589	4,099,172	4,612,755	5,126,338
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	17,736,830	20,438,746	23,140,662	25,842,578	28,544,494
0241348 - 0241348 - Franchise Fees Payable	1,056,645	1,393,062	1,809,900	1,081,254	1,589,618
0241350 - 0241350 - PNG SC Fran Fee	313,066	356,369	173,687	259,629	341,597
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchise	1,369,711	1,749,432	1,983,587	1,340,883	1,931,215
0236150 - 0236150 - St/Local Unemployment Tax Liab	(5,851)	(9,132)	(8,738)	(8,496)	(9,593)
0236700 - 0236700 - Employer FICA Tax Liab	354,073	418,453	498,697	563,988	630,094
0236750 - 0236750 - Federal Unemployment Tax Liab	2,414	567	1,601	2,275	392
0241110 - 0241110 - State Income Tax Wh - Employee	74,436	73,275	4,193	182,322	84,224
0241150 - 0241150 - Federal Income Tax Wh - Employee	(0)	(0)	(0)	(0)	(0)
0241160 - 0241160 - FICA Withheld - Employee	-	-	-	-	-
0241335 - 0241335 - Local Taxes Withheld	302	349	421	485	451
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll Tax	425,373	483,512	496,174	740,573	705,567
TAXES_ACCRUED - Taxes Accrued	23,178,131	7,352,463	53,756,904	30,566,535	16,455,029
0237200 - 0237200 - Curr Interest Accrued	-	-	-	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	4,037,312	4,062,745	4,094,444	4,136,324	4,169,742
0237460 - 0237460 - Interest Payable	26,823,356	21,541,972	21,419,204	20,553,431	27,399,612
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	30,860,668	25,604,717	25,513,648	24,689,755	31,569,354
0234000 - 0234000 - IC Moneypool - ST Interest Pay	-	0	1,860	-	2,082

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0234250 - 0234250 - IC Netting - Accts Payable	31,600,011	37,587,292	25,459,813	81,440,356	33,830,792
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Payab	31,600,011	37,587,292	25,459,813	81,440,356	33,830,792
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	31,600,011	37,587,292	25,459,813	81,440,356	33,830,792
0233150 - 0233150 - IC Moneypool - ST Notes Pay	118,212,000	197,905,000	226,438,000	193,910,000	200,985,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes P	118,212,000	197,905,000	226,438,000	193,910,000	200,985,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	118,212,000	197,905,000	226,438,000	193,910,000	200,985,000
0236980 - 0236980 - Current Tax Reclass Fed Cr	-	-	-	-	-
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	5,211,372	-	50,567,797	1,219,260	1,219,260
0236990 - 0236990 - Fed Inc Tax Payable - Current	(4,593,226)	50,567,797	-	18,577,364	9,569,503
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	618,146	50,567,797	50,567,797	19,796,624	10,788,763
0236001 - 0236001 - State It Payable Other	(975,471)	(624,685)	-	1,882,310	1,999,414
0236940 - 0236940 - Current Tax Reclass State Cr	-	10,504,789	-	-	9,065,960
0236965 - 0236965 - Accrued SIT - Prior Year	(9,913,099)	(9,913,099)	(10,537,784)	(11,054,374)	(11,065,374)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(10,888,570)	(32,995)	(10,537,784)	(9,172,064)	0
0236983 - 0236983 - Fed Inc Payable-Prior Yrs	-	-	-	-	-
0236943 - 0236943 - State Inc Tax Payable- Prior Yrs	-	-	-	-	-
2413_ACC_UTP - 2413_ACC_UTP - Accrued Taxes UTP	-	-	-	-	-
0236470 - 0236470 - Franchise Tax Accrual	4,901,682	5,409,036	5,883,983	6,358,930	6,847,598
0236810 - 0236810 - Accrued Franchise Tax	(386,488)	(386,490)	137,537	1,522	1,522
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	4,515,194	5,022,546	6,021,520	6,360,452	6,849,120
0236804 - 0236804 - Federal Excise Tax - CNG	507,289	537,729	(45,353)	(16,021)	14,526
0236906 - 0236906 - Use Tax Payable	580,169	231,636	673,992	278,287	15,801
0241310 - 0241310 - General Sales Tax	216,847	365,207	440,403	443,129	316,849
0241320 - 0241320 - Utility Sales Tax	561,188	4,812,683	6,113,120	6,769,470	4,270,196
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax U	1,865,494	5,947,255	7,182,162	7,474,865	4,617,373
0236000 - 0236000 - NC Prop Tax - Electric	17,550,617	3,921,812	2,206,437	3,581,501	5,372,251
0236041 - 0236041 - Accrued Property Tax	8,055,872	8,642,955	9,259,205	1,232,500	1,848,750
0236360 - 0236360 - SC Prop Tax - Electric	5,639,921	6,153,504	3,069,510	1,097,334	1,670,587
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	31,246,410	18,718,271	14,535,152	5,911,335	8,891,589
0241348 - 0241348 - Franchise Fees Payable	2,616,524	2,620,208	4,164,838	6,092,478	2,405,997
0241350 - 0241350 - PNG SC Fran Fee	385,114	671,360	989,820	585,352	835,376
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchise	3,001,638	3,291,567	5,154,659	6,677,830	3,241,373
0236150 - 0236150 - St/Local Unemployment Tax Liab	(9,146)	(8,860)	2,904	10,966	20,809
0236700 - 0236700 - Employer FICA Tax Liab	714,339	598,776	433,620	494,495	151,206
0236750 - 0236750 - Federal Unemployment Tax Liab	1,247	2,213	54,327	70,073	72,841
0241110 - 0241110 - State Income Tax Wh - Employee	101,461	82,842	49,217	48,035	160,266
0241150 - 0241150 - Federal Income Tax Wh - Employee	313,747	(0)	(279,537)	(293,858)	(294)
0241160 - 0241160 - FICA Withheld - Employee	239,994	-	(228,960)	(232,551)	20
0241335 - 0241335 - Local Taxes Withheld	659	752	838	620	820
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll Tax	1,362,302	675,723	32,409	97,778	405,670
TAXES_ACCRUED - Taxes Accrued	31,720,614	84,190,164	72,955,914	37,146,821	34,793,887
0237200 - 0237200 - Curr Interest Accrued	-	-	99,321	1,785	1,709
0237220 - 0237220 - Int Accrued on NC Cust Deposit	4,183,061	4,258,808	4,174,508	4,217,789	4,265,155
0237460 - 0237460 - Interest Payable	28,766,969	26,914,540	21,618,552	21,337,217	20,457,180
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	32,950,031	31,173,348	25,892,382	25,556,792	24,724,044
0234000 - 0234000 - IC Moneypool - ST Interest Pay	8,277	15,360	17,041	14,558	44,606

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0234250 - 0234250 - IC Netting - Accts Payable	63,920,591	17,349,705	52,437,294	35,292,186	16,068,238
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Payab	63,920,591	17,349,705	52,437,294	35,292,186	16,068,238
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	63,920,591	17,349,705	52,437,294	35,292,186	16,068,238
0233150 - 0233150 - IC Moneypool - ST Notes Pay	205,835,000	49,032,000	-	101,270,000	210,890,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes P	205,835,000	49,032,000	-	101,270,000	210,890,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	205,835,000	49,032,000	-	101,270,000	210,890,000
0236980 - 0236980 - Current Tax Reclass Fed Cr	-	-	19,060,631	-	-
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	1,219,260	1,219,260	1,219,260	1,219,260	(6,728,782)
0236990 - 0236990 - Fed Inc Tax Payable - Current	9,569,503	(15,461,924)	(20,279,890)	(21,600,677)	(17,552,631)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	10,788,763	(14,242,665)	0	(20,381,418)	(24,281,413)
0236001 - 0236001 - State It Payable Other	1,999,414	(1,169,070)	(2,174,174)	(2,174,174)	(2,093,136)
0236940 - 0236940 - Current Tax Reclass State Cr	-	-	11,190,258	-	-
0236965 - 0236965 - Accrued SIT - Prior Year	(11,065,374)	(11,065,374)	(9,016,084)	(9,016,084)	(10,464,646)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(9,065,960)	(12,234,444)	0	(11,190,258)	(12,557,782)
0236983 - 0236983 - Fed Inc Payable-Prior Yrs	-	-	-	-	-
0236943 - 0236943 - State Inc Tax Payable- Prior Yrs	-	-	-	-	-
2413_ACC_UTP - 2413_ACC_UTP - Accrued Taxes UTP	-	-	-	-	-
0236470 - 0236470 - Franchise Tax Accrual	5,672,724	6,161,392	4,100,770	4,589,438	5,078,106
0236810 - 0236810 - Accrued Franchise Tax	1,522	1,522	1,522	1,522	1,522
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	5,674,246	6,162,914	4,102,292	4,590,960	5,079,628
0236804 - 0236804 - Federal Excise Tax - CNG	(45,153)	(19,906)	(87,213)	(44,945)	(15,748)
0236906 - 0236906 - Use Tax Payable	21,464	44,604	88,318	15,855	140,946
0241310 - 0241310 - General Sales Tax	188,556	(66,794)	(74,586)	(83,063)	(84,630)
0241320 - 0241320 - Utility Sales Tax	1,826,202	(576,280)	(1,891,864)	(2,528,482)	(3,977,435)
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax U	1,991,070	(618,376)	(1,965,346)	(2,640,636)	(3,936,868)
0236000 - 0236000 - NC Prop Tax - Electric	7,163,001	8,799,561	10,550,994	12,310,827	14,070,660
0236041 - 0236041 - Accrued Property Tax	2,465,000	3,081,250	3,697,500	4,313,750	4,930,000
0236360 - 0236360 - SC Prop Tax - Electric	2,219,254	2,767,921	4,961,324	5,509,991	6,058,658
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	11,847,256	14,648,733	19,209,818	22,134,568	25,059,318
0241348 - 0241348 - Franchise Fees Payable	3,114,198	3,584,766	1,163,572	1,467,573	1,831,572
0241350 - 0241350 - PNG SC Fran Fee	952,450	322,920	326,636	375,292	213,858
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchise	4,066,648	3,907,686	1,490,208	1,842,865	2,045,430
0236150 - 0236150 - St/Local Unemployment Tax Liab	(8,255)	(7,441)	(6,937)	(9,385)	(8,530)
0236700 - 0236700 - Employer FICA Tax Liab	274,040	339,605	405,230	471,226	552,667
0236750 - 0236750 - Federal Unemployment Tax Liab	655	1,544	2,060	384	957
0241110 - 0241110 - State Income Tax Wh - Employee	67,633	67,516	69,105	69,431	-
0241150 - 0241150 - Federal Income Tax Wh - Employee	(294)	(294)	(294)	(294)	(294)
0241160 - 0241160 - FICA Withheld - Employee	20	(208)	(208)	(208)	(208)
0241335 - 0241335 - Local Taxes Withheld	809	790	758	1,125	1,082
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll Tax	334,608	401,512	469,714	532,279	545,674
TAXES_ACCRUED - Taxes Accrued	25,636,631	(1,974,639)	23,306,687	(5,111,638)	(8,046,012)
0237200 - 0237200 - Curr Interest Accrued	85,478	86,725	85,754	84,780	83,804
0237220 - 0237220 - Int Accrued on NC Cust Deposit	4,304,374	4,340,233	4,378,940	4,413,358	4,441,217
0237460 - 0237460 - Interest Payable	27,155,074	28,707,625	28,612,750	25,059,125	26,686,250
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	31,544,927	33,134,583	33,077,444	29,557,264	31,211,271
0234000 - 0234000 - IC Moneypool - ST Interest Pay	15,371	3,636	-	7,085	26,554

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0234250 - 0234250 - IC Netting - Accts Payable	50,004,700	37,611,255	43,912,654	3,199,468	63,548,209
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Payab	50,004,700	37,611,255	43,912,654	3,199,468	63,548,209
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	50,004,700	37,611,255	43,912,654	3,199,468	63,548,209
0233150 - 0233150 - IC Moneypool - ST Notes Pay	261,522,000	359,208,000	469,916,000	476,482,000	484,489,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes P	261,522,000	359,208,000	469,916,000	476,482,000	484,489,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	261,522,000	359,208,000	469,916,000	476,482,000	484,489,000
0236980 - 0236980 - Current Tax Reclass Fed Cr	75,066,207	-	-	13,941,417	-
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	(5,260,758)	(5,260,758)	1,307,245	(380,538)	(380,538)
0236990 - 0236990 - Fed Inc Tax Payable - Current	(69,805,449)	(68,112,981)	(15,497,974)	(13,560,879)	(13,560,879)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	(0)	(73,373,740)	(14,190,729)	0	(13,941,417)
0236001 - 0236001 - State It Payable Other	(3,196,134)	(3,196,134)	(1,259,381)	68,180	68,180
0236940 - 0236940 - Current Tax Reclass State Cr	12,707,654	-	-	960,550	-
0236965 - 0236965 - Accrued SIT - Prior Year	(9,511,519)	(9,511,519)	(8,846,134)	(1,028,730)	(1,028,730)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	0	(12,707,654)	(10,105,515)	0	(960,550)
0236983 - 0236983 - Fed Inc Payable-Prior Yrs	-	-	-	(676,298)	(676,298)
0236943 - 0236943 - State Inc Tax Payable- Prior Yrs	-	-	-	3,220,468	3,220,468
2413_ACC_UTP - 2413_ACC_UTP - Accrued Taxes UTP	-	-	-	2,544,170	2,544,170
0236470 - 0236470 - Franchise Tax Accrual	5,566,774	6,182,427	4,874,395	5,455,036	6,020,061
0236810 - 0236810 - Accrued Franchise Tax	1,522	1,522	1,522	1,522	1,522
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	5,568,296	6,183,949	4,875,918	5,456,558	6,021,584
0236804 - 0236804 - Federal Excise Tax - CNG	13,855	(45,765)	(15,651)	16,123	(45,492)
0236906 - 0236906 - Use Tax Payable	43,033	(34,247)	(107,295)	(82,845)	335,558
0241310 - 0241310 - General Sales Tax	(81,336)	127,166	195,341	315,114	351,446
0241320 - 0241320 - Utility Sales Tax	(2,665,835)	(3,930,796)	(1,899,143)	4,662,517	6,739,288
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax U	(2,690,283)	(3,883,643)	(1,826,747)	4,910,909	7,380,800
0236000 - 0236000 - NC Prop Tax - Electric	16,007,323	17,767,156	19,526,989	(9,459)	1,873,074
0236041 - 0236041 - Accrued Property Tax	4,212,533	4,828,783	5,445,033	5,616,711	6,342,711
0236360 - 0236360 - SC Prop Tax - Electric	8,230,891	8,779,558	10,500,843	1,650,612	2,970,694
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	28,450,746	31,375,496	35,472,865	7,257,864	11,186,479
0241348 - 0241348 - Franchise Fees Payable	870,541	1,402,927	2,273,567	2,138,825	3,487,769
0241350 - 0241350 - PNG SC Fran Fee	290,860	350,681	288,138	544,027	821,496
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchise	1,161,400	1,753,608	2,561,705	2,682,852	4,309,265
0236150 - 0236150 - St/Local Unemployment Tax Liab	(8,237)	(9,331)	(8,576)	(8,337)	12,623
0236700 - 0236700 - Employer FICA Tax Liab	619,235	686,315	788,176	854,388	854,388
0236750 - 0236750 - Federal Unemployment Tax Liab	1,438	684	1,207	1,714	65,803
0241110 - 0241110 - State Income Tax Wh - Employee	162,617	70,957	71,774	359	161,880
0241150 - 0241150 - Federal Income Tax Wh - Employee	(294)	(301)	(301)	(301)	(302)
0241160 - 0241160 - FICA Withheld - Employee	(208)	(208)	(208)	(208)	(208)
0241335 - 0241335 - Local Taxes Withheld	1,170	1,220	1,502	1,767	2,233
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll Tax	775,720	749,336	853,574	849,382	1,096,416
TAXES_ACCRUED - Taxes Accrued	33,265,880	(49,902,648)	17,641,070	23,701,737	17,636,747
0237200 - 0237200 - Curr Interest Accrued	82,824	81,848	-	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	4,478,697	4,503,481	4,534,068	4,551,585	4,544,146
0237460 - 0237460 - Interest Payable	27,463,375	36,065,500	39,207,625	28,204,417	24,650,792
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	32,024,896	40,650,829	43,741,693	32,756,002	29,194,938
0234000 - 0234000 - IC Moneypool - ST Interest Pay	15,509	19,114	46,167	24,923	23,052

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0234250 - 0234250 - IC Netting - Accts Payable	90,267,123	11,916,181
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Payab	90,267,123	11,916,181
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	90,267,123	11,916,181
0233150 - 0233150 - IC Moneypool - ST Notes Pay	430,880,000	485,898,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes P	430,880,000	485,898,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	430,880,000	485,898,000
0236980 - 0236980 - Current Tax Reclass Fed Cr	-	-
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	915,253	915,253
0236990 - 0236990 - Fed Inc Tax Payable - Current	33,484,233	6,980,563
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	34,399,486	7,895,816
0236001 - 0236001 - State It Payable Other	-	1,410,701
0236940 - 0236940 - Current Tax Reclass State Cr	-	14,083
0236965 - 0236965 - Accrued SIT - Prior Year	(1,424,784)	(1,424,784)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(1,424,784)	(0)
0236983 - 0236983 - Fed Inc Payable-Prior Yrs	(676,298)	(676,298)
0236943 - 0236943 - State Inc Tax Payable- Prior Yrs	3,220,468	3,220,468
2413_ACC_UTP - 2413_ACC_UTP - Accrued Taxes UTP	2,544,170	2,544,170
0236470 - 0236470 - Franchise Tax Accrual	6,585,087	7,150,113
0236810 - 0236810 - Accrued Franchise Tax	1,522	1,522
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	6,586,609	7,151,635
0236804 - 0236804 - Federal Excise Tax - CNG	(18,194)	9,654
0236906 - 0236906 - Use Tax Payable	216,064	425,179
0241310 - 0241310 - General Sales Tax	359,496	321,064
0241320 - 0241320 - Utility Sales Tax	6,536,418	5,204,381
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax U	7,093,785	5,960,278
0236000 - 0236000 - NC Prop Tax - Electric	3,735,652	5,613,235
0236041 - 0236041 - Accrued Property Tax	1,971,904	2,317,518
0236360 - 0236360 - SC Prop Tax - Electric	3,476,753	1,205,757
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	9,184,310	9,136,510
0241348 - 0241348 - Franchise Fees Payable	5,082,694	1,783,142
0241350 - 0241350 - PNG SC Fran Fee	515,482	803,092
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchise	5,598,176	2,586,234
0236150 - 0236150 - St/Local Unemployment Tax Liab	25,170	34,114
0236700 - 0236700 - Employer FICA Tax Liab	1,001,361	214,297
0236750 - 0236750 - Federal Unemployment Tax Liab	70,913	73,503
0241110 - 0241110 - State Income Tax Wh - Employee	167,674	75,984
0241150 - 0241150 - Federal Income Tax Wh - Employee	2,812	2,812
0241160 - 0241160 - FICA Withheld - Employee	875	875
0241335 - 0241335 - Local Taxes Withheld	2,801	3,924
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll Tax	1,271,606	405,509
TAXES_ACCRUED - Taxes Accrued	65,253,358	35,680,151
0237200 - 0237200 - Curr Interest Accrued	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	4,568,730	4,589,527
0237460 - 0237460 - Interest Payable	26,277,917	27,055,042
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	30,846,647	31,644,569
0234000 - 0234000 - IC Moneypool - ST Interest Pay	40,848	26,911

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest Acc	13,461	10,602	13,368	2,302	6,185
INTEREST_ACCRUED - Interest Accrued	25,833,455	26,195,677	24,390,134	31,861,232	33,897,494
0224251 - 0224251 - Current Portion of Unsec Float	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_Flt	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	237,964	215,156	192,348	169,540	146,732
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD Una	237,964	215,156	192,348	169,540	146,732
CURRENT_LTD - Current Maturities of Long-Term Debt	249,762,036	249,784,844	249,807,652	249,830,460	249,853,268
0253131 - 0253131 - NC Def Acct - Sales Cust	8,743,487	3,345,766	1,061,816	459,322	15,300
0253132 - 0253132 - NC Def Acct - All Cust	9,687,664	25,812,894	23,066,250	20,895,981	17,078,428
0253133 - 0253133 - SC All Customers	1,391,633	1,209,892	266,569	547,509	122,971
0253136 - 0253136 - Margin Decoupling Mechanism	(18,151,269)	(9,129,659)	(0)	11,153,043	13,339,054
0253138 - 0253138 - IMR Deferred Account - NC	1,800,403	7,776,595	10,090,960	13,940,693	13,822,143
0253139 - 0253139 - IMR Deferred Account - TN	(3,845,304)	(2,672,815)	0	962,112	1,093,506
0253140 - 0253140 - TN ACA Hedging - Contra	386,150	329,210	309,180	300,570	287,100
0253142 - 0253142 - ACA - Nashville Gas Purchases	3,656,796	3,637,017	2,209,475	4,005,311	4,384,155
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	444,800	383,960	392,110	394,680	392,230
0253141 - 0253141 - NC Hedging Program - Contra	2,248,830	1,981,300	1,993,780	2,011,030	1,999,600
0253211 - 0253211 - Deferred MTM Gain/Loss	(1,464,146)	(1,677,699)	-	(259,256)	419,297
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	491,393	568,202	645,434	723,091	73,213
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	5,390,436	31,564,662	40,035,572	55,134,085	53,026,995
0254316 - 0254316 - Deferred Energy Conservation	3,374,850	3,374,850	3,374,850	3,374,850	3,374,850
0254039 - 0254039 - Reg Liab - Excess Fed ADIT ST	-	-	955,000	955,000	955,000
0254040 - 0254040 - Excess ADIT Grossup ST	-	-	301,841	301,841	301,841
0254043 - 0254043 - Reg Liab - State EDIT - S-T	-	-	-	-	-
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	3,374,850	3,374,850	4,631,691	4,631,691	4,631,691
REG_LIAB_CURRNT - Regulatory Liabilities	8,765,286	34,939,512	44,667,263	59,765,776	57,658,686
0232004 - 0232004 - Vision Deduction	(3,215)	(4,802)	(1,586)	(2,899)	(4,156)
0232005 - 0232005 - Long Term Disability Deduction	6,273	5,923	7,523	7,314	6,938
0232045 - 0232045 - Supplemental Life Deductions	81,659	114,433	123,228	121,306	118,854
0232048 - 0232048 - Supplemental AD&D Deduction	4,235	3,566	4,737	4,525	4,219
0232049 - 0232049 - Medical & HSA Deductions	655,209	304,507	-	-	-
0232052 - 0232052 - Medical Spending Acct Deduct	-	-	8,057	-	-
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	5,372	-	-
0232067 - 0232067 - Dental Deductions	(46,665)	(42,604)	(42,575)	(42,604)	(42,604)
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	697,496	381,022	104,756	87,643	83,250
0242220 - 0242220 - Legal Employee Deductions	-	-	-	-	-
0242440 - 0242440 - Cash Coll and Contrib To Trustee	270,669	270,669	270,669	270,669	-
0242450 - 0242450 - Collections From Payroll - Misc	15,466	3,205,693	15,466	15,466	15,466
0242460 - 0242460 - Prov For Incentive Ben Prog	12,789,260	14,136,134	4,493,979	5,324,381	6,177,943
0242490 - 0242490 - Vacation Carryover	14,150,797	14,136,883	14,149,592	14,146,204	14,122,594
0232039 - 0232039 - Payable 401K Incentive Match	30,126	101,271	(407,403)	(362,433)	(316,347)
0242033 - 0242033 - Wages Payable - Accrual	-	-	1,802,738	1,802,738	1,802,738
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities - C	27,256,318	31,850,650	20,325,041	21,197,026	21,802,394
0242650 - 0242650 - Accrued Payable - Other	468,476	468,476	468,476	468,476	468,476
0242989 - 0242989 - Misc Current Liabilities	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest Acc	-	0	1,860	-	2,082
INTEREST_ACCRUED - Interest Accrued	30,860,668	25,604,717	25,515,508	24,689,755	31,571,436
0224251 - 0224251 - Current Portion of Unsec Float	250,000,000	250,000,000	250,000,000	350,000,000	350,000,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_Flt	250,000,000	250,000,000	250,000,000	350,000,000	350,000,000
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	123,924	101,116	78,308	138,000	125,859
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD Una	123,924	101,116	78,308	138,000	125,859
CURRENT_LTD - Current Maturities of Long-Term Debt	249,876,076	249,898,884	249,921,692	349,862,000	349,874,141
0253131 - 0253131 - NC Def Acct - Sales Cust	4,270,263	3,825,195	5,076,773	4,969,659	4,563,532
0253132 - 0253132 - NC Def Acct - All Cust	11,794,697	6,772,215	2,037,668	0	(2,874,108)
0253133 - 0253133 - SC All Customers	281,694	(790,987)	(1,443,407)	(0)	(725,458)
0253136 - 0253136 - Margin Decoupling Mechanism	6,209,008	6,851,287	7,269,026	8,442,954	5,215,644
0253138 - 0253138 - IMR Deferred Account - NC	15,812,670	14,153,186	12,248,532	10,516,089	7,864,608
0253139 - 0253139 - IMR Deferred Account - TN	(0)	41,602	70,255	(0)	(59,857)
0253140 - 0253140 - TN ACA Hedging - Contra	286,350	311,990	350,900	402,200	396,850
0253142 - 0253142 - ACA - Nashville Gas Purchases	4,139,762	3,673,358	2,356,297	1,969,396	1,635,292
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	386,510	417,920	499,840	559,880	552,920
0253141 - 0253141 - NC Hedging Program - Contra	1,979,540	2,139,650	2,561,260	2,856,840	2,821,170
0253211 - 0253211 - Deferred MTM Gain/Loss	-	(325,274)	247,929	-	585,124
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	146,829	220,851	295,280	402,885	511,083
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	45,307,323	37,290,993	31,570,354	30,119,902	20,486,800
0254316 - 0254316 - Deferred Energy Conservation	3,374,850	3,374,850	3,374,850	3,374,850	1,960,000
0254039 - 0254039 - Reg Liab - Excess Fed ADIT ST	1,530,000	1,530,000	1,530,000	592,847	592,847
0254040 - 0254040 - Excess ADIT Grossup ST	476,017	476,017	476,017	184,448	184,448
0254043 - 0254043 - Reg Liab - State EDIT - S-T	-	-	-	-	-
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	5,380,867	5,380,867	5,380,867	4,152,145	2,737,295
REG_LIAB_CURRNT - Regulatory Liabilities	50,688,189	42,671,859	36,951,221	34,272,047	23,224,095
0232004 - 0232004 - Vision Deduction	(5,095)	(5,999)	(2,456)	11,657	(4,485)
0232005 - 0232005 - Long Term Disability Deduction	6,653	6,376	7,832	7,514	7,183
0232045 - 0232045 - Supplemental Life Deductions	116,879	115,257	119,479	116,713	112,971
0232048 - 0232048 - Supplemental AD&D Deduction	3,976	3,768	4,771	4,531	4,300
0232049 - 0232049 - Medical & HSA Deductions	-	-	-	-	-
0232052 - 0232052 - Medical Spending Acct Deduct	-	-	-	-	-
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-	-
0232067 - 0232067 - Dental Deductions	(42,604)	(42,604)	(42,604)	(42,604)	(42,604)
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	79,809	76,798	87,023	97,812	77,366
0242220 - 0242220 - Legal Employee Deductions	1,045	-	-	-	-
0242440 - 0242440 - Cash Coll and Contrib To Trustee	-	-	-	-	-
0242450 - 0242450 - Collections From Payroll - Misc	-	-	-	-	-
0242460 - 0242460 - Prov For Incentive Ben Prog	7,022,568	7,864,140	8,913,075	9,766,550	10,630,688
0242490 - 0242490 - Vacation Carryover	14,115,498	14,094,583	14,081,362	14,069,822	14,047,220
0232039 - 0232039 - Payable 401K Incentive Match	(270,730)	(225,286)	(168,643)	(122,555)	(75,892)
0242033 - 0242033 - Wages Payable - Accrual	3,916,481	3,916,481	3,916,481	2,288,642	2,288,642
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities - C	24,784,862	25,649,918	26,742,275	26,002,459	26,890,659
0242650 - 0242650 - Accrued Payable - Other	468,476	468,476	468,476	468,476	468,476
0242989 - 0242989 - Misc Current Liabilities	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest Acc	8,277	15,360	17,041	14,558	44,606
INTEREST_ACCRUED - Interest Accrued	32,958,308	31,188,708	25,909,423	25,571,350	24,768,650
0224251 - 0224251 - Current Portion of Unsec Float	350,000,000	350,000,000	350,000,000	350,000,000	350,000,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_Flt	350,000,000	350,000,000	350,000,000	350,000,000	350,000,000
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	113,718	101,577	89,437	77,296	65,155
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD Una	113,718	101,577	89,437	77,296	65,155
CURRENT_LTD - Current Maturities of Long-Term Debt	349,886,282	349,898,423	349,910,563	349,922,704	349,934,845
0253131 - 0253131 - NC Def Acct - Sales Cust	(1,371,320)	0	9,603,074	18,428,342	(0)
0253132 - 0253132 - NC Def Acct - All Cust	4,785,722	12,920,278	25,572,436	29,649,162	29,242,316
0253133 - 0253133 - SC All Customers	(203,426)	0	4,738,568	4,872,291	2,878,192
0253136 - 0253136 - Margin Decoupling Mechanism	3,214,611	5,974,705	1,483,465	(434,955)	1,665,675
0253138 - 0253138 - IMR Deferred Account - NC	6,868,632	8,639,781	10,592,117	13,499,838	15,906,666
0253139 - 0253139 - IMR Deferred Account - TN	874,688	1,476,834	2,963,516	4,988,824	6,793,496
0253140 - 0253140 - TN ACA Hedging - Contra	391,600	358,700	333,220	317,020	297,160
0253142 - 0253142 - ACA - Nashville Gas Purchases	(441,896)	0	235,789	2,037,836	(0)
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	536,960	492,800	447,280	408,800	395,540
0253141 - 0253141 - NC Hedging Program - Contra	2,737,000	2,497,560	2,265,850	2,070,290	1,978,160
0253211 - 0253211 - Deferred MTM Gain/Loss	11,793,837	-	157,164	420,093	-
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	619,877	729,270	839,265	949,866	1,061,077
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	29,806,283	33,089,928	59,231,743	77,207,407	60,218,281
0254316 - 0254316 - Deferred Energy Conservation	1,960,000	1,800,934	1,800,934	1,800,934	1,800,934
0254039 - 0254039 - Reg Liab - Excess Fed ADIT ST	592,847	1,840,000	1,840,000	1,840,000	5,609,530
0254040 - 0254040 - Excess ADIT Grossup ST	184,448	572,465	572,465	572,465	1,745,249
0254043 - 0254043 - Reg Liab - State EDIT - S-T	-	-	-	-	5,876,121
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	2,737,295	4,213,399	4,213,399	4,213,399	15,031,834
REG_LIAB_CURRNT - Regulatory Liabilities	32,543,578	37,303,327	63,445,142	81,420,805	75,250,115
0232004 - 0232004 - Vision Deduction	(5,203)	-	(1,220)	(2,486)	1,740
0232005 - 0232005 - Long Term Disability Deduction	6,942	6,603	10,128	9,249	11,441
0232045 - 0232045 - Supplemental Life Deductions	110,970	113,800	117,572	116,398	84,253
0232048 - 0232048 - Supplemental AD&D Deduction	4,133	3,935	4,051	3,683	4,703
0232049 - 0232049 - Medical & HSA Deductions	-	-	-	(151,425)	(500)
0232052 - 0232052 - Medical Spending Acct Deduct	-	-	-	-	-
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-	-
0232067 - 0232067 - Dental Deductions	(42,604)	-	-	(13,365)	-
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	74,238	124,339	130,531	(37,946)	101,636
0242220 - 0242220 - Legal Employee Deductions	-	-	-	-	-
0242440 - 0242440 - Cash Coll and Contrib To Trustee	-	-	-	-	-
0242450 - 0242450 - Collections From Payroll - Misc	-	-	-	-	-
0242460 - 0242460 - Prov For Incentive Ben Prog	8,966,651	9,634,499	10,468,661	11,311,356	2,422,612
0242490 - 0242490 - Vacation Carryover	14,021,598	14,615,834	14,605,539	14,591,544	14,572,178
0232039 - 0232039 - Payable 401K Incentive Match	(185,636)	(97,999)	(50,285)	(2,083)	(405,209)
0242033 - 0242033 - Wages Payable - Accrual	2,288,642	4,906,766	4,906,766	4,906,766	2,243,174
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities - C	25,091,254	29,059,100	29,930,681	30,807,583	18,832,755
0242650 - 0242650 - Accrued Payable - Other	-	413,508	413,508	413,508	413,508
0242989 - 0242989 - Misc Current Liabilities	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest Acc	15,371	3,636	-	7,085	26,554
INTEREST_ACCRUED - Interest Accrued	31,560,297	33,138,219	33,077,444	29,564,349	31,237,825
0224251 - 0224251 - Current Portion of Unsec Float	350,000,000	-	-	-	-
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_Flt	350,000,000	-	-	-	-
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	53,015	40,874	-	-	-
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD Una	53,015	40,874	-	-	-
CURRENT_LTD - Current Maturities of Long-Term Debt	349,946,986	(40,874)	-	-	-
0253131 - 0253131 - NC Def Acct - Sales Cust	558,614	1,205,679	7,529,286	8,442,029	11,738,382
0253132 - 0253132 - NC Def Acct - All Cust	23,480,822	17,913,017	9,073,302	1,804,686	(5,747,392)
0253133 - 0253133 - SC All Customers	2,356,536	1,487,982	1,340,673	423,530	(137,301)
0253136 - 0253136 - Margin Decoupling Mechanism	3,189,663	1,775,748	1,954,540	1,889,802	1,966,193
0253138 - 0253138 - IMR Deferred Account - NC	16,673,505	14,948,674	12,839,137	10,613,098	8,181,817
0253139 - 0253139 - IMR Deferred Account - TN	7,854,885	6,612,543	6,632,296	6,622,096	6,560,240
0253140 - 0253140 - TN ACA Hedging - Contra	346,460	348,010	510,020	522,790	534,960
0253142 - 0253142 - ACA - Nashville Gas Purchases	835,156	996,178	899,273	714,067	(142,628)
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	448,520	447,120	631,900	633,820	647,120
0253141 - 0253141 - NC Hedging Program - Contra	2,247,590	2,237,310	3,113,890	3,108,950	3,171,910
0253211 - 0253211 - Deferred MTM Gain/Loss	(775,045)	(1,056,969)	-	(269,497)	(407,270)
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	1,172,900	(0)	105,978	212,541	319,690
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	58,389,607	46,915,291	44,630,295	34,717,911	26,685,720
0254316 - 0254316 - Deferred Energy Conservation	1,800,934	1,800,934	1,800,934	1,800,934	1,800,934
0254039 - 0254039 - Reg Liab - Excess Fed ADIT ST	5,609,530	5,609,530	8,746,520	8,746,520	8,746,520
0254040 - 0254040 - Excess ADIT Grossup ST	1,745,249	1,745,249	2,721,235	2,721,235	2,721,235
0254043 - 0254043 - Reg Liab - State EDIT - S-T	5,876,121	5,876,121	9,401,794	9,401,794	9,401,794
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	15,031,834	15,031,834	22,670,483	22,670,483	22,670,483
REG_LIAB_CURRNT - Regulatory Liabilities	73,421,440	61,947,125	67,300,778	57,388,395	49,356,203
0232004 - 0232004 - Vision Deduction	852	(83)	(910)	(1,825)	2,212
0232005 - 0232005 - Long Term Disability Deduction	10,839	10,310	9,771	9,228	11,218
0232045 - 0232045 - Supplemental Life Deductions	82,759	80,789	78,845	77,319	84,679
0232048 - 0232048 - Supplemental AD&D Deduction	4,532	4,252	3,911	3,664	4,718
0232049 - 0232049 - Medical & HSA Deductions	(500)	(500)	(412)	(759)	(412)
0232052 - 0232052 - Medical Spending Acct Deduct	-	-	-	-	-
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-	-
0232067 - 0232067 - Dental Deductions	-	-	6	86	6
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	98,482	94,767	91,212	87,713	102,421
0242220 - 0242220 - Legal Employee Deductions	-	-	-	-	-
0242440 - 0242440 - Cash Coll and Contrib To Trustee	-	-	-	-	-
0242450 - 0242450 - Collections From Payroll - Misc	-	-	-	-	-
0242460 - 0242460 - Prov For Incentive Ben Prog	3,277,578	4,137,061	4,994,912	5,857,603	6,922,190
0242490 - 0242490 - Vacation Carryover	14,567,130	14,537,293	14,534,276	14,530,276	14,512,699
0232039 - 0232039 - Payable 401K Incentive Match	(356,330)	(307,143)	(258,074)	(208,728)	(147,834)
0242033 - 0242033 - Wages Payable - Accrual	2,243,174	2,243,174	4,350,905	4,350,905	4,350,905
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities - C	19,731,551	20,610,385	23,622,018	24,530,056	25,637,959
0242650 - 0242650 - Accrued Payable - Other	413,508	413,508	413,508	413,508	413,508
0242989 - 0242989 - Misc Current Liabilities	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest Acc	15,509	19,114	46,167	24,923	23,052
INTEREST_ACCRUED - Interest Accrued	32,040,405	40,669,943	43,787,860	32,780,924	29,217,989
0224251 - 0224251 - Current Portion of Unsec Float	-	-	-	-	-
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_Flt	-	-	-	-	-
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	-	-	-	-	-
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD Una	-	-	-	-	-
CURRENT_LTD - Current Maturities of Long-Term Debt	-	-	-	-	-
0253131 - 0253131 - NC Def Acct - Sales Cust	12,765,787	15,012,404	14,369,191	14,423,758	11,856,657
0253132 - 0253132 - NC Def Acct - All Cust	-	(6,703,998)	(5,495,945)	(0)	4,833,232
0253133 - 0253133 - SC All Customers	-	(641,338)	(223,173)	548,197	583,017
0253136 - 0253136 - Margin Decoupling Mechanism	2,376,036	(1,156,291)	(11,222,364)	(0)	(14,333,358)
0253138 - 0253138 - IMR Deferred Account - NC	5,924,189	2,498,104	4,384,032	2,212,201	1,992,474
0253139 - 0253139 - IMR Deferred Account - TN	6,515,605	6,248,078	6,668,403	7,457,425	7,623,560
0253140 - 0253140 - TN ACA Hedging - Contra	526,980	538,140	523,710	499,860	527,590
0253142 - 0253142 - ACA - Nashville Gas Purchases	-	317,359	1,811,253	4,840,642	8,987,417
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	-	-	-	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	632,350	630,300	592,180	566,490	571,650
0253141 - 0253141 - NC Hedging Program - Contra	3,080,650	3,072,650	2,912,090	2,795,690	2,804,050
0253211 - 0253211 - Deferred MTM Gain/Loss	-	605,855	(902,816)	-	72,056
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	406,151	392,563	379,447	366,259	352,998
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	32,227,748	20,813,825	13,796,008	33,710,521	25,871,343
0254316 - 0254316 - Deferred Energy Conservation	1,800,934	1,800,934	1,800,934	-	-
0254039 - 0254039 - Reg Liab - Excess Fed ADIT ST	19,790,639	19,790,639	19,790,639	21,500,000	21,500,000
0254040 - 0254040 - Excess ADIT Grossup ST	6,157,304	6,157,304	6,157,304	6,689,124	6,689,124
0254043 - 0254043 - Reg Liab - State EDIT - S-T	17,233,782	17,233,782	17,233,782	18,800,179	18,800,179
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	44,982,659	44,982,659	44,982,659	46,989,303	46,989,303
REG_LIAB_CURRNT - Regulatory Liabilities	77,210,407	65,796,484	58,778,668	80,699,825	72,860,647
0232004 - 0232004 - Vision Deduction	1,272	325	(496)	(1,339)	2,956
0232005 - 0232005 - Long Term Disability Deduction	10,758	10,132	9,682	9,070	13,245
0232045 - 0232045 - Supplemental Life Deductions	82,952	80,773	79,092	77,325	90,896
0232048 - 0232048 - Supplemental AD&D Deduction	4,401	4,134	3,829	3,628	5,617
0232049 - 0232049 - Medical & HSA Deductions	(500)	(500)	(500)	(596)	61,419
0232052 - 0232052 - Medical Spending Acct Deduct	-	-	-	-	-
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-	-
0232067 - 0232067 - Dental Deductions	-	-	-	-	(6)
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	98,884	94,864	91,607	88,088	174,127
0242220 - 0242220 - Legal Employee Deductions	-	-	-	-	-
0242440 - 0242440 - Cash Coll and Contrib To Trustee	-	-	-	-	-
0242450 - 0242450 - Collections From Payroll - Misc	-	-	-	-	-
0242460 - 0242460 - Prov For Incentive Ben Prog	7,793,051	9,098,457	10,000,736	12,069,635	13,134,822
0242490 - 0242490 - Vacation Carryover	14,477,435	14,438,622	14,433,647	14,907,852	14,863,649
0232039 - 0232039 - Payable 401K Incentive Match	(98,060)	(47,903)	28,259	77,767	77,767
0242033 - 0242033 - Wages Payable - Accrual	2,494,469	2,494,469	2,494,469	5,185,516	5,185,516
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities - C	24,666,895	25,983,646	26,957,111	32,240,770	33,261,753
0242650 - 0242650 - Accrued Payable - Other	413,508	413,508	-	-	-
0242989 - 0242989 - Misc Current Liabilities	-	2,154,054	1,976,399	1,905,633	1,807,267

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest Acc	40,848	26,911
INTEREST_ACCRUED - Interest Accrued	30,887,495	31,671,480
0224251 - 0224251 - Current Portion of Unsec Float	-	-
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_Flt	-	-
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	-	-
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD Una	-	-
CURRENT_LTD - Current Maturities of Long-Term Debt	-	-
0253131 - 0253131 - NC Def Acct - Sales Cust	10,798,256	10,543,241
0253132 - 0253132 - NC Def Acct - All Cust	7,856,924	0
0253133 - 0253133 - SC All Customers	1,056,524	1,450,803
0253136 - 0253136 - Margin Decoupling Mechanism	(29,149,716)	0
0253138 - 0253138 - IMR Deferred Account - NC	1,845,916	1,714,204
0253139 - 0253139 - IMR Deferred Account - TN	8,356,066	9,276,077
0253140 - 0253140 - TN ACA Hedging - Contra	536,670	534,160
0253142 - 0253142 - ACA - Nashville Gas Purchases	13,577,186	11,440,411
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	536,150	510,870
0253141 - 0253141 - NC Hedging Program - Contra	2,640,110	2,480,570
0253211 - 0253211 - Deferred MTM Gain/Loss	676,437	-
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	339,663	326,254
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	19,070,186	38,276,590
0254316 - 0254316 - Deferred Energy Conservation	-	-
0254039 - 0254039 - Reg Liab - Excess Fed ADIT ST	21,500,000	25,714,000
0254040 - 0254040 - Excess ADIT Grossup ST	6,689,124	8,000,193
0254043 - 0254043 - Reg Liab - State EDIT - S-T	18,800,179	18,800,179
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	46,989,303	52,514,372
REG_LIAB_CURRNT - Regulatory Liabilities	66,059,489	90,790,961
0232004 - 0232004 - Vision Deduction	1,922	1,144
0232005 - 0232005 - Long Term Disability Deduction	12,689	12,286
0232045 - 0232045 - Supplemental Life Deductions	89,119	87,513
0232048 - 0232048 - Supplemental AD&D Deduction	5,456	5,219
0232049 - 0232049 - Medical & HSA Deductions	(62,728)	(65,131)
0232052 - 0232052 - Medical Spending Acct Deduct	-	-
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-
0232067 - 0232067 - Dental Deductions	-	(25)
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	46,458	41,005
0242220 - 0242220 - Legal Employee Deductions	-	-
0242440 - 0242440 - Cash Coll and Contrib To Trustee	-	-
0242450 - 0242450 - Collections From Payroll - Misc	-	-
0242460 - 0242460 - Prov For Incentive Ben Prog	14,014,838	2,846,294
0242490 - 0242490 - Vacation Carryover	14,857,008	14,856,428
0232039 - 0232039 - Payable 401K Incentive Match	189,811	(397,316)
0242033 - 0242033 - Wages Payable - Accrual	5,185,516	2,867,900
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities - C	34,247,172	20,173,305
0242650 - 0242650 - Accrued Payable - Other	-	-
0242989 - 0242989 - Misc Current Liabilities	2,270,000	2,270,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	1,639,980	1,630,830	1,620,617	1,607,513	1,594,832
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	200,057	227,810	202,529	185,002	187,297
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	2,557,412	1,234,230	1,383,277	970,129	405,817
0242175 - 0242175 - Curr Operating Lease Oblig	-	-	-	-	-
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Liabi	4,865,925	3,561,345	3,674,900	3,231,121	2,656,421
0242215 - 0242215 - Payroll Severance Reserves	2,545,865	2,412,865	2,301,743	1,274,256	1,018,762
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	-	(15,000)	-	(40,000)	(40,000)
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	2,545,865	2,397,865	2,301,743	1,234,256	978,762
0242998 - 0242998 - OPEB Current Liab - Medical	-	-	-	-	-
0242999 - 0242999 - Misc Liab - FAS 112	-	-	-	-	-
0242897 - 0242897 - NQ Pension Current ECBP	-	-	-	-	-
0242898 - 0242898 - OPEB Current Liab - Life	-	-	-	-	-
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	-	-	-	-	-
0235140 - 0235140 - Special Customer Deposits	15,047,950	15,537,831	15,562,575	15,575,539	15,259,583
0235005 - 0235005 - Special Deposits - Collateral	-	-	-	-	-
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	15,047,950	15,537,831	15,562,575	15,575,539	15,259,583
COLLATERAL_LIAB - Total Collateral Liabilities	15,047,950	15,537,831	15,562,575	15,575,539	15,259,583
0244005 - 0244005 - Derivative Instr-Regulatory-ST	11,300,000	11,300,000	12,900,000	12,900,000	12,900,000
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losses	11,300,000	11,300,000	12,900,000	12,900,000	12,900,000
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transactic	11,300,000	11,300,000	12,900,000	12,900,000	12,900,000
OTHER - Other	61,713,554	65,028,713	54,869,014	54,225,584	53,680,411
CURRENT_LIABILITIES - Total Current Liabilities	844,246,244	766,986,680	705,962,676	680,662,054	686,868,492
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	55,000,000	55,000,000	55,000,000	55,000,000	55,000,000
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	45,000,000	45,000,000	45,000,000	45,000,000	45,000,000
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	160,000,000	160,000,000	160,000,000	160,000,000	160,000,000
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	150,000,000	150,000,000	150,000,000	150,000,000	150,000,000
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	-	-	-	-	-
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	1,800,000,000	1,800,000,000	1,800,000,000	1,800,000,000	1,800,000,000
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(347,755)	(346,747)	(345,739)	(344,731)	(343,723)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(361,715)	(359,902)	(358,090)	(356,277)	(354,465)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(122,000)	(121,600)	(121,200)	(120,800)	(120,400)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(74,205)	(73,390)	(72,575)	(71,759)	(70,944)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	-	-	-	-	-
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Debt	(905,675)	(901,640)	(897,604)	(893,568)	(889,532)
0181021 - 0181021 - Unamortized Debt Expense	-	7,331	7,331	7,331	7,331
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	630,733	627,424	624,115	620,806	617,497

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	1,580,177	1,569,422	1,517,889	1,280,001	1,266,394
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	188,007	179,826	157,055	183,099	170,509
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	369,102	379,075	200,028	198,372	634,913
0242175 - 0242175 - Curr Operating Lease Oblig	-	-	-	-	-
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Liabi	2,605,762	2,596,800	2,343,449	2,129,948	2,540,292
0242215 - 0242215 - Payroll Severance Reserves	633,125	627,320	622,825	619,330	615,535
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	-	-	-	-	-
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	633,125	627,320	622,825	619,330	615,535
0242998 - 0242998 - OPEB Current Liab - Medical	-	-	-	-	-
0242999 - 0242999 - Misc Liab - FAS 112	-	-	-	-	-
0242897 - 0242897 - NQ Pension Current ECBP	-	-	-	-	-
0242898 - 0242898 - OPEB Current Liab - Life	-	-	-	-	-
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	-	-	-	-	-
0235140 - 0235140 - Special Customer Deposits	14,942,277	14,752,196	14,679,118	14,799,161	15,503,748
0235005 - 0235005 - Special Deposits - Collateral	-	-	-	-	-
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	14,942,277	14,752,196	14,679,118	14,799,161	15,503,748
COLLATERAL_LIAB - Total Collateral Liabilities	14,942,277	14,752,196	14,679,118	14,799,161	15,503,748
0244005 - 0244005 - Derivative Instr-Regulatory-ST	10,400,000	10,400,000	10,400,000	7,400,000	7,400,000
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losses	10,400,000	10,400,000	10,400,000	7,400,000	7,400,000
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transactic	10,400,000	10,400,000	10,400,000	7,400,000	7,400,000
OTHER - Other	53,445,835	54,103,031	54,874,689	51,048,709	53,027,600
CURRENT_LIABILITIES - Total Current Liabilities	541,963,554	524,728,604	601,742,604	648,536,446	686,136,858
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	55,000,000	55,000,000	55,000,000	55,000,000	55,000,000
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	45,000,000	45,000,000	45,000,000	45,000,000	45,000,000
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	160,000,000	160,000,000	160,000,000	160,000,000	160,000,000
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	150,000,000	150,000,000	150,000,000	150,000,000	150,000,000
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	-	-	-	-	-
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	1,800,000,000	1,800,000,000	1,800,000,000	1,800,000,000	1,800,000,000
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(342,716)	(341,708)	(340,700)	(339,692)	(338,684)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(352,652)	(350,840)	(349,027)	(347,215)	(345,402)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(120,000)	(119,600)	(119,200)	(118,800)	(118,400)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(70,128)	(69,313)	(68,497)	(67,682)	(66,866)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	-	-	-	-	-
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Debt	(885,496)	(881,460)	(877,424)	(873,388)	(869,352)
0181021 - 0181021 - Unamortized Debt Expense	67,331	80,984	97,864	37,864	37,864
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	614,187	610,878	607,569	604,260	600,951

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	1,266,394	1,234,448	976,216	965,547	952,728
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	176,382	195,206	201,227	227,323	211,173
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	1,153,774	1,242,015	1,756,958	1,040,628	908,287
0242175 - 0242175 - Curr Operating Lease Oblig	-	-	4,135,535	336,623	3,840,036
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Liabi	2,596,550	3,085,177	7,483,444	2,983,630	6,325,732
0242215 - 0242215 - Payroll Severance Reserves	112,982	163,043	69,682	34,787	167,188
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	-	-	-	-	-
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	112,982	163,043	69,682	34,787	167,188
0242998 - 0242998 - OPEB Current Liab - Medical	-	-	-	-	-
0242999 - 0242999 - Misc Liab - FAS 112	-	-	-	-	-
0242897 - 0242897 - NQ Pension Current ECBP	-	840	840	840	840
0242898 - 0242898 - OPEB Current Liab - Life	-	-	-	-	-
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	-	840	840	840	840
0235140 - 0235140 - Special Customer Deposits	16,214,435	16,446,888	17,291,912	17,782,630	17,923,485
0235005 - 0235005 - Special Deposits - Collateral	-	610,000	610,000	610,000	250,000
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	16,214,435	17,056,888	17,901,912	18,392,630	18,173,485
COLLATERAL_LIAB - Total Collateral Liabilities	16,214,435	17,056,888	17,901,912	18,392,630	18,173,485
0244005 - 0244005 - Derivative Instr-Regulatory-ST	7,400,000	8,400,000	8,400,000	8,400,000	5,600,000
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losses	7,400,000	8,400,000	8,400,000	8,400,000	5,600,000
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transactic	7,400,000	8,400,000	8,400,000	8,400,000	5,600,000
OTHER - Other	51,489,460	57,889,387	63,917,091	60,581,524	49,201,637
CURRENT_LIABILITIES - Total Current Liabilities	823,466,695	999,063,304	986,644,437	975,787,679	929,922,981
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	55,000,000	55,000,000	55,000,000	55,000,000	55,000,000
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	45,000,000	45,000,000	45,000,000	45,000,000	45,000,000
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	160,000,000	160,000,000	160,000,000	160,000,000	160,000,000
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	150,000,000	150,000,000	150,000,000	150,000,000	150,000,000
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	-	-	-	-	-
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	1,800,000,000	1,800,000,000	1,800,000,000	1,800,000,000	1,800,000,000
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(337,676)	(336,668)	(335,660)	(334,652)	(333,644)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(343,590)	(341,777)	(339,965)	(338,152)	(336,340)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(118,000)	(117,600)	(117,200)	(116,800)	(116,400)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(66,051)	(65,236)	(64,420)	(63,605)	(62,789)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	-	-	-	-	-
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Debt	(865,316)	(861,280)	(857,244)	(853,208)	(849,172)
0181021 - 0181021 - Unamortized Debt Expense	37,864	37,864	37,864	-	-
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	597,641	594,332	591,023	587,714	584,405

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	944,143	931,811	927,820	926,112	922,731
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	204,980	195,296	187,390	172,791	180,983
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	416,614	303,398	253,954	257,077	143,396
0242175 - 0242175 - Curr Operating Lease Oblig	3,781,092	3,943,258	3,949,884	3,956,535	3,963,212
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Liabi	5,760,337	5,787,270	5,732,556	5,726,022	5,623,830
0242215 - 0242215 - Payroll Severance Reserves	165,174	82,234	77,418	71,292	67,165
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	(83,000)	(83,000)	6,597,757	6,597,757	6,597,757
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	82,174	(766)	6,675,175	6,669,049	6,664,923
0242998 - 0242998 - OPEB Current Liab - Medical	-	-	-	-	-
0242999 - 0242999 - Misc Liab - FAS 112	-	-	-	-	-
0242897 - 0242897 - NQ Pension Current ECBP	840	840	840	840	840
0242898 - 0242898 - OPEB Current Liab - Life	-	-	-	-	-
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	840	840	840	840	840
0235140 - 0235140 - Special Customer Deposits	17,763,161	17,344,656	17,018,123	16,783,252	16,670,029
0235005 - 0235005 - Special Deposits - Collateral	250,000	250,000	250,000	250,000	250,000
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	18,013,161	17,594,656	17,268,123	17,033,252	16,920,029
COLLATERAL_LIAB - Total Collateral Liabilities	18,013,161	17,594,656	17,268,123	17,033,252	16,920,029
0244005 - 0244005 - Derivative Instr-Regulatory-ST	5,600,000	5,600,000	6,600,000	6,600,000	6,600,000
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losses	5,600,000	5,600,000	6,600,000	6,600,000	6,600,000
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transactic	5,600,000	5,600,000	6,600,000	6,600,000	6,600,000
OTHER - Other	49,286,544	49,687,152	59,989,924	60,646,932	61,550,002
CURRENT_LIABILITIES - Total Current Liabilities	935,366,340	379,219,583	392,293,266	413,948,348	485,276,928
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	55,000,000	55,000,000	55,000,000	55,000,000	55,000,000
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	45,000,000	45,000,000	45,000,000	45,000,000	45,000,000
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	160,000,000	160,000,000	160,000,000	160,000,000	160,000,000
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	150,000,000	150,000,000	150,000,000	150,000,000	150,000,000
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	-	600,000,000	600,000,000	600,000,000	600,000,000
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	1,800,000,000	2,400,000,000	2,400,000,000	2,400,000,000	2,400,000,000
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(332,636)	(331,628)	(330,620)	(329,612)	(328,604)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(334,527)	(332,715)	(330,902)	(329,090)	(327,277)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(116,000)	(115,600)	(115,200)	(114,800)	(114,400)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(61,974)	(61,158)	(60,343)	(59,527)	(58,712)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	-	(1,509,066)	(1,496,490)	(1,483,915)	(1,471,339)
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Debt	(845,137)	(2,350,166)	(2,333,555)	(2,316,943)	(2,300,332)
0181021 - 0181021 - Unamortized Debt Expense	-	(509,500)	(375,102)	(335,427)	(335,427)
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	581,095	577,786	574,477	571,168	567,859

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	921,116	916,252	895,030	894,253	890,464
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	190,658	181,211	195,326	183,698	185,448
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	155,891	378,135	1,397,700	1,456,619	1,719,979
0242175 - 0242175 - Curr Operating Lease Oblig	3,969,913	3,979,156	4,069,299	4,077,853	4,086,452
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Liabi	5,651,086	8,022,317	8,533,754	8,518,057	8,689,611
0242215 - 0242215 - Payroll Severance Reserves	102,283	12,149	15,964	9,379	9,379
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	6,597,757	352,757	352,757	211,000	211,000
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	6,700,040	364,906	368,721	220,379	220,379
0242998 - 0242998 - OPEB Current Liab - Medical	-	-	-	1,573	1,573
0242999 - 0242999 - Misc Liab - FAS 112	-	-	-	184,866	184,866
0242897 - 0242897 - NQ Pension Current ECBP	840	840	-	422,128	422,128
0242898 - 0242898 - OPEB Current Liab - Life	-	-	-	-	-
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	840	840	-	608,567	608,567
0235140 - 0235140 - Special Customer Deposits	16,618,822	17,009,936	17,729,184	18,170,030	18,383,959
0235005 - 0235005 - Special Deposits - Collateral	250,000	250,000	250,000	250,000	250,000
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	16,868,822	17,259,936	17,979,184	18,420,030	18,633,959
COLLATERAL_LIAB - Total Collateral Liabilities	16,868,822	17,259,936	17,979,184	18,420,030	18,633,959
0244005 - 0244005 - Derivative Instr-Regulatory-ST	9,100,000	9,100,000	9,100,000	7,300,000	7,300,000
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losses	9,100,000	9,100,000	9,100,000	7,300,000	7,300,000
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transactic	9,100,000	9,100,000	9,100,000	7,300,000	7,300,000
OTHER - Other	63,086,566	60,826,509	63,030,377	67,395,891	68,888,396
CURRENT_LIABILITIES - Total Current Liabilities	657,427,618	687,240,038	870,079,592	899,464,047	857,189,681
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	55,000,000	55,000,000	55,000,000	55,000,000	55,000,000
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	45,000,000	45,000,000	45,000,000	45,000,000	45,000,000
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	160,000,000	160,000,000	160,000,000	160,000,000	160,000,000
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	150,000,000	150,000,000	150,000,000	150,000,000	150,000,000
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	600,000,000	600,000,000	600,000,000	600,000,000	600,000,000
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	2,400,000,000	2,400,000,000	2,400,000,000	2,400,000,000	2,400,000,000
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(327,596)	(326,588)	(325,580)	(324,572)	(323,564)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(325,465)	(323,652)	(321,840)	(320,027)	(318,215)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(114,000)	(113,600)	(113,200)	(112,800)	(112,400)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(57,897)	(57,081)	(56,266)	(55,450)	(54,635)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	(1,458,764)	(1,446,188)	(1,433,612)	(1,421,037)	(1,408,461)
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Debt	(2,283,720)	(2,267,109)	(2,250,497)	(2,233,886)	(2,217,274)
0181021 - 0181021 - Unamortized Debt Expense	(335,427)	(335,427)	(335,427)	(28,741)	(7,928)
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	564,549	561,240	557,931	554,622	551,313

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	889,818	887,201
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	207,756	189,118
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	1,625,737	574,361
0242175 - 0242175 - Curr Operating Lease Oblig	4,095,080	4,117,043
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Liabi	9,088,390	8,037,723
0242215 - 0242215 - Payroll Severance Reserves	9,379	9,471
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	211,000	218,500
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	220,379	227,970
0242998 - 0242998 - OPEB Current Liab - Medical	1,573	-
0242999 - 0242999 - Misc Liab - FAS 112	184,866	184,866
0242897 - 0242897 - NQ Pension Current ECBP	422,128	38
0242898 - 0242898 - OPEB Current Liab - Life	-	1,573
0242697 - 0242697 - NQ Pension Current PNG	-	422,090
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	608,567	608,567
0235140 - 0235140 - Special Customer Deposits	18,446,491	18,454,935
0235005 - 0235005 - Special Deposits - Collateral	250,000	250,000
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	18,696,491	18,704,935
COLLATERAL_LIAB - Total Collateral Liabilities	18,696,491	18,704,935
0244005 - 0244005 - Derivative Instr-Regulatory-ST	7,300,000	7,700,000
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losses	7,300,000	7,700,000
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transactic	7,300,000	7,700,000
OTHER - Other	70,207,457	55,493,504
CURRENT_LIABILITIES - Total Current Liabilities	888,162,181	856,139,918
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	100,000,000	100,000,000
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	55,000,000	55,000,000
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	60,000,000	60,000,000
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	250,000,000	250,000,000
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	40,000,000	40,000,000
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	45,000,000	45,000,000
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	40,000,000	40,000,000
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	100,000,000	100,000,000
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	160,000,000	160,000,000
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	200,000,000	200,000,000
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	300,000,000	300,000,000
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	150,000,000	150,000,000
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	300,000,000	300,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	600,000,000	600,000,000
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	2,400,000,000	2,400,000,000
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(322,556)	(321,548)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(316,402)	(314,590)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(112,000)	(111,600)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(53,819)	(53,004)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	(1,395,886)	(1,383,310)
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Debt	(2,200,663)	(2,184,052)
0181021 - 0181021 - Unamortized Debt Expense	(7,928)	(7,928)
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	548,004	544,694

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	132,560	131,120	129,680	128,240	126,800
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	228,639	226,999	225,359	223,720	222,080
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,967,190	1,957,333	1,947,476	1,937,618	1,927,761
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	99,938	98,979	98,021	97,062	96,104
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	81,972	80,770	79,567	78,365	77,162
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	85,523	84,449	83,375	82,300	81,226
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	515,503	510,961	506,419	501,877	497,335
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	449,907	438,706	427,505	416,304	405,103
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	1,055,457	1,046,158	1,036,858	1,027,559	1,018,260
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,655,493	2,646,815	2,638,137	2,629,458	2,620,780
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	1,005,791	994,738	983,685	972,633	961,580
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	3,051,098	3,042,254	3,033,411	3,024,567	3,015,723
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	-	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exper	11,959,804	11,894,037	11,820,939	11,747,841	11,674,743
LONG_TERM_DEBT - Long-Term Debt	1,787,134,521	1,787,204,324	1,787,281,458	1,787,358,592	1,787,435,726
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(1,166,798)	(145,530,561)	(146,836,215)	(146,836,215)	(149,232,905)
0190002 - 0190002 - Adit: Prepaid: State Taxes	298,110	(24,654,705)	(24,877,116)	(24,877,116)	(25,244,412)
0190155 - 0190155 - Deferred Tax - Nol	-	(60,731,682)	(59,866,263)	(59,866,263)	(59,855,133)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	619,536,786	624,620,984	626,322,322	626,322,322	631,035,853
0282101 - 0282101 - Adit: PpandE: State Taxes	80,838,245	82,292,378	82,911,457	82,911,457	84,373,001
0283020 - 0283020 - Valuation Allowance	-	303,281	303,281	303,281	303,281
0283100 - 0283100 - Adit: Other: Federal Taxes	(137,008,263)	73,419,015	75,341,519	75,341,519	77,541,544
0283101 - 0283101 - Adit: Other: State Taxes	2,185,281	13,402,268	13,731,998	13,731,998	14,118,614
0190051 - 0190051 - Accum Deferred FIT-OCI	(451,994)	(479,732)	(479,732)	(479,732)	(377,071)
0190052 - 0190052 - Accum Deferred SIT-OCI	2,165	(1,222)	(1,222)	(1,222)	11,313
0190156 - 0190156 - Deferred Tax_State NOLs	-	(8,390,090)	(8,390,090)	(8,390,090)	(7,245,779)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	564,233,533	554,249,934	558,159,938	558,159,938	565,428,306
0190013 - 0190013 - LT Def tax asset: Fed-190	-	-	-	-	-
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effect	-	-	-	-	-
DEFERRED_INCOME_TAX - Deferred Income Taxes	564,233,533	554,249,934	558,159,938	558,159,938	565,428,306
0230999 - 0230999 - ARO Liability	14,866,823	15,003,395	14,949,688	14,932,199	15,000,456
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	14,866,823	15,003,395	14,949,688	14,932,199	15,000,456
ASSET_RET_OBL - Asset Retirement Obligations	14,866,823	15,003,395	14,949,688	14,932,199	15,000,456
0182320 - 0182320 - Regulatory Asset - Inc Tax	-	-	-	-	-
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	524,280,412	402,070,142	401,115,142	401,115,142	401,115,142
0254100 - 0254100 - Regulatory Liablility - Inc Tax	-	-	-	-	-
0254150 - 0254150 - Reg Liab - State Tax Rate Change	-	-	-	43,017,144	54,519,407
0254038 - 0254038 - Excess ADIT Grossup LT	-	122,210,270	121,908,429	121,908,429	121,908,429
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income T	524,280,412	524,280,412	523,023,571	566,040,716	577,542,979
0253690 - 0253690 - Pension Deferred Credits	135,898	135,898	135,898	135,898	135,898
0254689 - 0254689 - Reg Liability - OPEB Medical	-	3,065,269	2,933,949	2,802,629	2,671,309
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pension	135,898	3,201,167	3,069,847	2,938,527	2,807,207
0254101 - 0254101 - Deferred Regulatory Liability	-	-	-	-	-
0253602 - 0253602 - Other Deferred Credits - Tax	72,786,446	72,759,286	72,745,706	29,728,562	18,199,139
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	7,953,193	17,755,862	22,830,497	25,772,740	26,032,399

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	125,360	123,921	122,481	121,041	119,601
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	220,440	218,800	217,160	215,521	213,881
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,917,904	1,908,047	1,898,189	1,888,332	1,878,475
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	95,145	94,187	93,228	92,270	91,311
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	75,960	74,757	73,554	72,352	71,149
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	80,151	79,077	78,002	76,928	75,854
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	492,793	488,252	483,710	479,168	474,626
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	393,902	382,701	371,500	360,299	349,098
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	1,008,961	999,662	990,363	981,063	971,764
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,612,102	2,603,424	2,594,746	2,586,068	2,577,390
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	950,527	939,475	928,422	917,369	906,317
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	3,006,879	2,998,036	2,989,192	2,980,348	2,971,504
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	-	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exper	11,661,644	11,602,200	11,545,981	11,412,882	11,339,784
LONG_TERM_DEBT - Long-Term Debt	1,787,452,860	1,787,516,341	1,787,576,596	1,787,713,730	1,787,790,864
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(147,250,197)	(147,250,197)	(144,656,515)	(134,554,969)	(133,111,129)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(24,918,552)	(24,918,552)	(24,782,118)	(21,897,778)	(21,685,115)
0190155 - 0190155 - Deferred Tax - Nol	(59,849,568)	(59,849,568)	(99,302,520)	(68,609,612)	(65,678,467)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	633,411,656	633,411,656	649,170,779	653,981,209	653,439,046
0282101 - 0282101 - Adit: PpandE: State Taxes	85,106,789	85,106,789	88,154,209	87,655,023	86,738,501
0283020 - 0283020 - Valuation Allowance	303,281	303,281	303,281	303,281	303,281
0283100 - 0283100 - Adit: Other: Federal Taxes	76,193,348	76,193,348	76,246,723	65,348,916	64,314,051
0283101 - 0283101 - Adit: Other: State Taxes	13,890,651	13,890,651	13,898,699	12,042,255	11,866,801
0190051 - 0190051 - Accum Deferred FIT-OCI	(377,071)	(377,071)	(365,913)	(365,913)	(365,913)
0190052 - 0190052 - Accum Deferred SIT-OCI	11,313	11,313	12,676	12,676	12,676
0190156 - 0190156 - Deferred Tax_State NOLs	(7,574,513)	(7,574,513)	(8,177,296)	(8,125,191)	(8,477,944)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	568,947,137	568,947,137	550,502,004	585,789,896	587,355,787
0190013 - 0190013 - LT Def tax asset: Fed-190	-	-	-	-	-
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effect	-	-	-	-	-
DEFERRED_INCOME_TAX - Deferred Income Taxes	568,947,137	568,947,137	550,502,004	585,789,896	587,355,787
0230999 - 0230999 - ARO Liability	15,069,026	15,137,909	15,207,107	15,276,622	15,346,454
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	15,069,026	15,137,909	15,207,107	15,276,622	15,346,454
ASSET_RET_OBL - Asset Retirement Obligations	15,069,026	15,137,909	15,207,107	15,276,622	15,346,454
0182320 - 0182320 - Regulatory Asset - Inc Tax	-	-	23,954	24,780	24,780
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	400,540,142	400,540,142	383,988,608	384,925,761	384,925,761
0254100 - 0254100 - Regulatory Liablility - Inc Tax	-	-	(90,000)	(90,000)	(90,000)
0254150 - 0254150 - Reg Liab - State Tax Rate Change	56,400,726	56,400,726	56,400,726	56,808,383	56,808,383
0254038 - 0254038 - Excess ADIT Grossup LT	121,734,253	121,734,253	119,785,981	119,288,429	119,758,893
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income T	578,675,122	578,675,122	560,241,361	561,087,792	561,558,256
0253690 - 0253690 - Pension Deferred Credits	135,898	135,898	135,898	135,898	135,898
0254689 - 0254689 - Reg Liability - OPEB Medical	2,539,989	2,408,669	2,277,349	2,146,029	2,014,709
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pension	2,675,887	2,544,567	2,413,247	2,281,927	2,150,607
0254101 - 0254101 - Deferred Regulatory Liability	-	-	-	-	-
0253602 - 0253602 - Other Deferred Credits - Tax	16,304,808	16,304,808	16,301,903	16,292,353	16,278,868
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	23,932,216	24,905,127	25,861,078	27,668,894	30,087,226

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	118,161	116,721	115,282	113,842	112,402
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	212,241	210,601	208,962	207,322	205,682
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,868,617	1,858,760	1,848,903	1,839,045	1,829,188
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	90,353	89,394	88,436	87,477	86,519
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	69,947	68,744	67,542	66,339	65,137
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	74,779	73,705	72,630	71,556	70,481
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	470,084	465,542	461,000	456,458	451,916
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	337,897	326,696	315,495	304,294	293,093
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	962,465	953,166	943,867	934,567	925,268
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,568,712	2,560,034	2,551,356	2,542,678	2,534,000
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	895,264	884,211	873,159	862,106	851,054
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,962,661	2,953,817	2,944,973	2,936,129	2,927,285
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	-	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exper	11,266,686	11,193,588	11,120,490	11,009,528	10,936,430
LONG_TERM_DEBT - Long-Term Debt	1,787,867,998	1,787,945,132	1,788,022,266	1,788,137,263	1,788,214,397
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(133,165,819)	(138,598,380)	(136,758,166)	(157,008,185)	(157,006,958)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(21,691,301)	(24,112,807)	(23,865,049)	(27,294,318)	(27,333,087)
0190155 - 0190155 - Deferred Tax - Nol	(62,747,323)	(94,989,914)	(94,989,914)	(94,989,914)	(86,179,785)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	661,714,946	649,042,973	649,042,973	655,928,685	664,204,966
0282101 - 0282101 - Adit: PpandE: State Taxes	87,392,859	88,869,986	88,869,986	90,595,330	92,206,577
0283020 - 0283020 - Valuation Allowance	303,281	303,281	303,281	303,281	438,358
0283100 - 0283100 - Adit: Other: Federal Taxes	64,685,318	66,529,852	64,702,985	83,688,969	80,578,198
0283101 - 0283101 - Adit: Other: State Taxes	11,930,961	11,815,110	11,503,791	14,740,607	13,838,330
0190051 - 0190051 - Accum Deferred FIT-OCI	(366,201)	(366,201)	(366,201)	(366,201)	75,408
0190052 - 0190052 - Accum Deferred SIT-OCI	12,640	12,640	12,640	12,640	9,207
0190156 - 0190156 - Deferred Tax_State NOLs	(8,370,462)	(8,002,558)	(8,002,558)	(7,301,184)	(7,499,440)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	599,698,899	550,503,982	550,453,769	558,309,709	573,331,773
0190013 - 0190013 - LT Def tax asset: Fed-190	-	-	-	-	1,492,186
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effect	-	-	-	-	1,492,186
DEFERRED_INCOME_TAX - Deferred Income Taxes	599,698,899	550,503,982	550,453,769	558,309,709	574,823,959
0230999 - 0230999 - ARO Liability	15,416,605	18,862,522	18,948,302	19,034,472	19,121,034
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	15,416,605	18,862,522	18,948,302	19,034,472	19,121,034
ASSET_RET_OBL - Asset Retirement Obligations	15,416,605	18,862,522	18,948,302	19,034,472	19,121,034
0182320 - 0182320 - Regulatory Asset - Inc Tax	24,780	24,780	24,780	24,780	24,780
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	384,870,133	383,733,523	383,733,523	383,599,391	379,762,795
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(90,000)	(90,000)	(90,000)	(90,000)	(90,000)
0254150 - 0254150 - Reg Liab - State Tax Rate Change	56,808,383	56,746,240	56,746,240	56,746,240	50,870,118
0254038 - 0254038 - Excess ADIT Grossup LT	119,741,586	119,387,961	119,387,961	119,346,229	118,152,580
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income T	561,485,322	559,932,943	559,932,943	559,757,079	548,850,712
0253690 - 0253690 - Pension Deferred Credits	135,898	135,898	135,898	135,898	-
0254689 - 0254689 - Reg Liability - OPEB Medical	1,883,389	473,148	473,148	161,556	5,760
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pension	2,019,287	609,046	609,046	297,454	5,760
0254101 - 0254101 - Deferred Regulatory Liability	-	-	-	-	-
0253602 - 0253602 - Other Deferred Credits - Tax	16,265,383	16,251,898	16,251,898	16,229,553	16,218,380
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	33,859,534	39,417,664	45,634,592	50,578,875	46,407,616

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	110,962	109,522	108,083	106,643	105,203
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	204,042	202,402	200,763	199,123	197,483
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,819,331	1,809,473	1,799,616	1,789,759	1,779,901
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	85,561	84,602	83,644	82,685	81,727
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	63,934	62,732	61,529	60,327	59,124
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	69,407	68,333	67,258	66,184	65,109
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	447,375	442,833	438,291	433,749	429,207
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	281,892	270,691	259,490	248,289	237,088
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	915,969	906,670	897,371	888,071	878,772
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,525,322	2,516,643	2,507,965	2,499,287	2,490,609
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	840,001	828,948	817,896	806,843	795,790
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,918,442	2,909,598	2,900,754	2,891,910	2,883,067
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	-	3,275,668	3,288,037	3,260,407	3,232,776
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exper	10,863,332	13,556,402	13,630,071	13,569,018	13,468,289
LONG_TERM_DEBT - Long-Term Debt	1,788,291,531	2,384,093,432	2,384,036,374	2,384,114,039	2,384,231,379
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(157,006,958)	(154,257,622)	(153,139,157)	(153,139,157)	(151,543,629)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(27,333,087)	(26,885,165)	(26,702,388)	(26,702,388)	(26,456,790)
0190155 - 0190155 - Deferred Tax - Nol	(86,179,785)	(80,306,366)	(77,369,656)	(77,369,656)	(71,496,236)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	664,204,966	671,007,377	670,542,235	670,542,235	686,477,917
0282101 - 0282101 - Adit: PpandE: State Taxes	92,206,577	93,917,725	94,114,428	94,114,428	97,381,991
0283020 - 0283020 - Valuation Allowance	438,358	438,358	438,358	438,358	438,358
0283100 - 0283100 - Adit: Other: Federal Taxes	80,578,198	79,096,558	78,323,336	78,323,336	75,173,110
0283101 - 0283101 - Adit: Other: State Taxes	13,838,330	13,587,394	13,455,161	13,455,161	12,928,038
0190051 - 0190051 - Accum Deferred FIT-OCI	75,408	34,465	34,465	34,465	34,465
0190052 - 0190052 - Accum Deferred SIT-OCI	9,207	4,208	4,208	4,208	4,208
0190156 - 0190156 - Deferred Tax_State NOLs	(7,499,440)	(7,976,269)	(8,164,357)	(8,164,357)	(8,800,535)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	573,331,773	588,660,662	591,536,635	591,536,635	614,140,896
0190013 - 0190013 - LT Def tax asset: Fed-190	1,492,186	1,492,186	1,492,186	1,492,186	1,492,186
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effect	1,492,186	1,492,186	1,492,186	1,492,186	1,492,186
DEFERRED_INCOME_TAX - Deferred Income Taxes	574,823,959	590,152,848	593,028,821	593,028,821	615,633,082
0230999 - 0230999 - ARO Liability	19,207,990	19,295,341	19,383,090	19,471,237	19,559,786
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	19,207,990	19,295,341	19,383,090	19,471,237	19,559,786
ASSET_RET_OBL - Asset Retirement Obligations	19,207,990	19,295,341	19,383,090	19,471,237	19,559,786
0182320 - 0182320 - Regulatory Asset - Inc Tax	24,780	24,780	24,780	24,780	24,780
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	379,762,795	379,628,663	376,221,401	376,221,401	375,731,209
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(90,000)	(90,000)	(90,000)	(90,000)	(90,000)
0254150 - 0254150 - Reg Liab - State Tax Rate Change	50,870,118	50,870,118	47,344,446	47,344,446	47,483,972
0254038 - 0254038 - Excess ADIT Grossup LT	118,152,580	118,110,848	117,050,774	117,050,774	116,898,265
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income T	548,850,712	548,674,849	540,681,841	540,681,841	540,178,665
0253690 - 0253690 - Pension Deferred Credits	-	-	-	-	-
0254689 - 0254689 - Reg Liability - OPEB Medical	(150,036)	(305,832)	(461,628)	(617,424)	(773,220)
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pension	(150,036)	(305,832)	(461,628)	(617,424)	(773,220)
0254101 - 0254101 - Deferred Regulatory Liability	-	-	-	-	-
0253602 - 0253602 - Other Deferred Credits - Tax	16,218,380	16,196,036	16,184,863	16,184,863	16,162,518
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	48,130,244	48,416,292	48,399,076	48,395,561	48,407,921

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	103,763	102,323	100,883	99,444	98,004
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	195,843	194,204	192,564	190,924	189,284
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,770,044	1,760,187	1,750,330	1,740,472	1,730,615
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	80,768	79,810	78,851	77,893	76,934
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	57,922	56,719	55,516	54,314	53,111
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	64,035	62,961	61,886	60,812	59,737
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	424,665	420,123	415,581	411,040	406,498
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	225,887	214,686	203,485	192,284	181,083
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	869,473	860,174	850,875	841,576	832,276
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,481,931	2,473,253	2,464,575	2,455,897	2,447,219
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	784,738	773,685	762,632	751,580	740,527
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,874,223	2,865,379	2,856,535	2,847,692	2,838,848
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	3,205,145	3,177,515	3,149,884	3,122,254	3,094,623
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exper	13,367,560	13,266,832	13,166,103	13,372,060	13,292,145
LONG_TERM_DEBT - Long-Term Debt	2,384,348,719	2,384,466,060	2,384,583,400	2,384,394,054	2,384,490,581
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(157,696,563)	(157,696,563)	(154,854,544)	(157,117,310)	(157,117,310)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(26,906,228)	(26,906,228)	(26,418,777)	(26,791,170)	(26,791,170)
0190155 - 0190155 - Deferred Tax - Nol	(23,967,722)	(23,967,722)	(8,459,560)	(705,479)	(705,479)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	689,253,421	689,253,421	693,775,363	703,339,218	703,339,218
0282101 - 0282101 - Adit: PpandE: State Taxes	98,574,729	98,574,729	99,046,842	100,815,002	100,815,002
0283020 - 0283020 - Valuation Allowance	438,358	438,358	438,358	438,358	438,358
0283100 - 0283100 - Adit: Other: Federal Taxes	77,555,710	77,555,710	79,611,080	81,886,389	81,886,389
0283101 - 0283101 - Adit: Other: State Taxes	13,334,587	13,334,587	13,686,701	13,817,240	13,817,240
0190051 - 0190051 - Accum Deferred FIT-OCI	(6,462)	(6,462)	(15,364)	(15,364)	(15,364)
0190052 - 0190052 - Accum Deferred SIT-OCI	(789)	(789)	(1,876)	(1,876)	(1,876)
0190156 - 0190156 - Deferred Tax_State NOLs	(9,218,503)	(9,218,503)	(9,010,451)	(9,398,147)	(9,398,147)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	661,360,538	661,360,538	687,797,773	706,266,861	706,266,861
0190013 - 0190013 - LT Def tax asset: Fed-190	1,492,186	1,492,186	1,492,186	1,492,186	1,492,186
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effect	1,492,186	1,492,186	1,492,186	1,492,186	1,492,186
DEFERRED_INCOME_TAX - Deferred Income Taxes	662,852,724	662,852,724	689,289,959	707,759,047	707,759,047
0230999 - 0230999 - ARO Liability	19,648,737	19,738,093	19,827,856	16,504,400	16,580,373
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	19,648,737	19,738,093	19,827,856	16,504,400	16,580,373
ASSET_RET_OBL - Asset Retirement Obligations	19,648,737	19,738,093	19,827,856	16,504,400	16,580,373
0182320 - 0182320 - Regulatory Asset - Inc Tax	24,780	24,780	24,780	24,780	24,780
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	364,713,241	364,162,571	360,799,195	354,160,979	354,160,979
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(90,000)	(90,000)	(90,000)	(90,000)	(90,000)
0254150 - 0254150 - Reg Liab - State Tax Rate Change	39,659,496	39,659,496	37,292,611	32,486,699	32,486,699
0254038 - 0254038 - Excess ADIT Grossup LT	113,470,331	113,470,331	112,252,586	110,187,290	110,187,290
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income T	517,908,288	517,357,618	510,409,612	496,900,188	496,900,188
0253690 - 0253690 - Pension Deferred Credits	-	-	-	-	-
0254689 - 0254689 - Reg Liability - OPEB Medical	-	(155,796)	(311,592)	2,746,267	2,746,267
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pension	-	(155,796)	(311,592)	2,746,267	2,746,267
0254101 - 0254101 - Deferred Regulatory Liability	-	-	5,335,098	5,408,309	5,481,160
0253602 - 0253602 - Other Deferred Credits - Tax	16,151,346	16,151,346	16,129,001	11,027,804	11,027,804
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	48,416,480	48,397,905	46,771,860	41,053,706	34,749,863

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	96,564	95,124
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	187,645	186,005
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,720,758	1,710,900
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	75,976	75,017
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	51,909	50,706
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	58,663	57,588
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	401,956	397,414
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	169,882	158,681
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	822,977	813,678
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,438,541	2,429,863
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	729,474	718,422
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,830,004	2,821,160
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	3,066,993	3,039,362
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exper	13,191,416	13,090,687
LONG_TERM_DEBT - Long-Term Debt	2,384,607,921	2,384,725,261
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(157,117,310)	(158,418,169)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(26,791,170)	(26,989,649)
0190155 - 0190155 - Deferred Tax - Nol	(705,479)	(688,784)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	703,339,218	719,417,477
0282101 - 0282101 - Adit: PpandE: State Taxes	100,815,002	104,461,178
0283020 - 0283020 - Valuation Allowance	438,358	438,358
0283100 - 0283100 - Adit: Other: Federal Taxes	81,886,389	94,957,734
0283101 - 0283101 - Adit: Other: State Taxes	13,817,240	16,046,149
0190051 - 0190051 - Accum Deferred FIT-OCI	(15,364)	(10,354)
0190052 - 0190052 - Accum Deferred SIT-OCI	(1,876)	(1,264)
0190156 - 0190156 - Deferred Tax_State NOLs	(9,398,147)	(8,899,831)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	706,266,861	740,312,845
0190013 - 0190013 - LT Def tax asset: Fed-190	1,492,186	1,492,186
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effect	1,492,186	1,492,186
DEFERRED_INCOME_TAX - Deferred Income Taxes	707,759,047	741,805,031
0230999 - 0230999 - ARO Liability	16,656,695	16,733,368
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	16,656,695	16,733,368
ASSET_RET_OBL - Asset Retirement Obligations	16,656,695	16,733,368
0182320 - 0182320 - Regulatory Asset - Inc Tax	24,780	24,780
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	345,457,652	338,464,669
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(90,000)	(90,000)
0254150 - 0254150 - Reg Liab - State Tax Rate Change	32,486,699	24,611,934
0254038 - 0254038 - Excess ADIT Grossup LT	110,187,290	105,303,822
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income T	488,196,861	468,445,645
0253690 - 0253690 - Pension Deferred Credits	-	-
0254689 - 0254689 - Reg Liability - OPEB Medical	2,434,675	2,278,879
0254690 - 0254690 - Reg Liability - OPEB Life	516	774
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pension	2,435,191	2,279,653
0254101 - 0254101 - Deferred Regulatory Liability	5,553,649	5,625,772
0253602 - 0253602 - Other Deferred Credits - Tax	11,027,804	11,133,820
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	28,452,021	23,182,549

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Compe	80,739,639	90,515,148	95,576,202	55,501,302	44,231,538
0108301 - 0108301 - Accum Depreciation COR	559,731,873	561,863,070	564,002,929	566,100,828	568,253,621
0108620 - 0108620 - RWIP - Reg Liab	(13,938,100)	(20,122,090)	(6,542,222)	(7,043,246)	(7,513,689)
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs - Re	545,793,774	541,740,980	557,460,707	559,057,582	560,739,932
REGULATORY_LIAB - Regulatory Liabilities	1,150,949,723	1,159,737,707	1,179,130,328	1,183,538,126	1,185,321,656
0227175 - 0227175 - LT Operating Lease Obligation	-	-	-	-	-
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	-	-	-	-	-
OP_LEASE_LIAB - Operating Lease Liabilities	-	-	-	-	-
0228314 - 0228314 - OPEB NonCur Liab - Life	-	-	-	-	-
0228315 - 0228315 - OPEB NonCur Liab - Medical	(68,980)	(30,080)	(63,057)	(95,840)	(129,156)
0228325 - 0228325 - Schm Post Emp FAS 112	(1,009)	(2,017)	(3,026)	(4,056)	(5,002)
0253630 - 0253630 - Schm Exec Cash Bal Plan	22,008	-	-	-	-
0228346 - 0228346 - Pension Liability - FAS 87	0	0	0	0	0
0253275 - 0253275 - Pension Liability - FAS 87 NQ	-	-	-	-	-
0228300 - 0228300 - Accum Provision - OPEB	646,572	533,268	364,107	211,738	120,054
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,896,691	3,878,464	3,848,336	3,822,423	3,796,666
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pension	4,291,689	4,176,041	3,942,766	3,730,671	3,578,968
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement Be	4,291,689	4,176,041	3,942,766	3,730,671	3,578,968
0255000 - 0255000 - Accum Def Inv Tax Credits	682,999	660,019	648,529	648,529	625,549
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	682,999	660,019	648,529	648,529	625,549
INVEST_TAX_CR - Investment Tax Credit	682,999	660,019	648,529	648,529	625,549
0228280 - 0228280 - Schm Environmental	(17,814)	(24,178)	350,001	301,838	2,341,013
0228290 - 0228290 - Environmental Liab NRB (I)	2,080,003	2,080,003	2,080,003	2,080,003	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury/I	2,062,189	2,055,825	2,430,004	2,381,841	2,341,013
0237038 - 0237038 - LT Interest Accrued	-	-	-	-	-
0253016 - 0253016 - Unclaimed Property	1,057,244	1,120,763	1,160,018	891,855	929,072
0253035 - 0253035 - Misc Def Cr - Genl Acctg	-	2,798	2,798	2,798	2,798
0253039 - 0253039 - Deferred Revenue	21,273,996	21,487,889	21,704,580	21,921,271	22,137,962
0253300 - 0253300 - Cashiers' Overs and Shorts	292,218	286,006	309,054	69,965	87,574
0253920 - 0253920 - Other Deferred Credits	700,911	700,911	700,911	700,911	700,911
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	150,000	143,750	137,500	131,250	125,000
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	2,850,732	2,850,732	3,657,378	3,539,878	3,539,878
0252001 - 0252001 - Cust Adv For Construction	-	-	-	-	-
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	-	-	-	260,456	261,257
0253085 - 0253085 - Other LT Liabilities	-	-	1,425,561	1,379,941	1,343,015
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-	(39,750)	(23,320)	(23,320)
0253072 - 0253072 - NCUC Legal Fund	(19,195)	(19,306)	40,260	23,765	23,902
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	2,783,883	2,743,310	2,747,509	2,751,722	2,755,921
0253919 - 0253919 - Conservation Program	2,779,265	1,966,347	585,055	448,549	507,846
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	31,869,053	31,283,198	32,430,875	32,099,040	32,391,816
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	0	0	0	0	0
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	-	0	-	-
EQUITY_PLUG - Historical Equity Roll - Up Plug	(0)	(0)	(0)	(0)	(0)
OCI_PLUG - Other Comp Income Roll - Up Plug	(0)	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Compe	40,237,024	41,209,935	42,162,980	43,961,248	46,366,094
0108301 - 0108301 - Accum Depreciation COR	570,395,561	572,201,243	574,296,939	576,484,909	578,099,833
0108620 - 0108620 - RWIP - Reg Liab	(9,254,007)	(10,111,823)	(11,485,463)	(12,829,471)	(14,375,549)
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs - Re	561,141,554	562,089,420	562,811,476	563,655,438	563,724,283
REGULATORY_LIAB - Regulatory Liabilities	1,182,729,587	1,184,519,045	1,167,629,064	1,170,986,406	1,173,799,241
0227175 - 0227175 - LT Operating Lease Obligation	-	-	-	-	-
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	-	-	-	-	-
OP_LEASE_LIAB - Operating Lease Liabilities	-	-	-	-	-
0228314 - 0228314 - OPEB NonCur Liab - Life	-	-	-	-	-
0228315 - 0228315 - OPEB NonCur Liab - Medical	(161,000)	(193,435)	(225,710)	(260,455)	(292,065)
0228325 - 0228325 - Schm Post Emp FAS 112	(6,220)	(7,522)	(67,666)	(127,015)	(181,183)
0253630 - 0253630 - Schm Exec Cash Bal Plan	-	-	-	-	-
0228346 - 0228346 - Pension Liability - FAS 87	0	0	0	0	0
0253275 - 0253275 - Pension Liability - FAS 87 NQ	-	-	-	-	-
0228300 - 0228300 - Accum Provision - OPEB	52,301	(14,750)	(24,239)	(29,854)	(41,655)
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,770,939	3,745,242	3,719,486	3,693,759	3,668,032
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pension	3,452,427	3,325,942	3,198,276	3,072,840	2,949,535
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement Be	3,452,427	3,325,942	3,198,276	3,072,840	2,949,535
0255000 - 0255000 - Accum Def Inv Tax Credits	614,058	614,058	591,078	579,588	568,098
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	614,058	614,058	591,078	579,588	568,098
INVEST_TAX_CR - Investment Tax Credit	614,058	614,058	591,078	579,588	568,098
0228280 - 0228280 - Schm Environmental	2,430,004	2,420,243	2,406,697	2,430,000	2,396,505
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury/I	2,430,004	2,420,243	2,406,697	2,430,000	2,396,505
0237038 - 0237038 - LT Interest Accrued	-	-	-	180,655	180,655
0253016 - 0253016 - Unclaimed Property	948,736	921,293	967,355	1,012,362	1,012,362
0253035 - 0253035 - Misc Def Cr - Genl Acctg	2,798	2,798	2,798	2,798	2,798
0253039 - 0253039 - Deferred Revenue	22,354,653	22,571,344	22,788,034	23,004,725	23,221,416
0253300 - 0253300 - Cashiers' Overs and Shorts	3,432	3,615	4,224	8,477	9,088
0253920 - 0253920 - Other Deferred Credits	700,911	700,911	700,911	700,911	700,911
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	118,750	112,500	106,250	100,000	93,750
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	4,032,525	4,032,525	4,032,525	4,565,171	4,565,171
0252001 - 0252001 - Cust Adv For Construction	-	-	-	-	-
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	259,765	263,666	265,216	258,875	261,565
0253085 - 0253085 - Other LT Liabilities	1,303,395	212,825	122,149	65,970	1,381,617
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-	-	-	-
0253072 - 0253072 - NCUC Legal Fund	40,385	(5,011)	(5,040)	(5,069)	(69,591)
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	2,760,105	2,764,303	2,768,502	2,772,700	2,776,899
0253919 - 0253919 - Conservation Program	474,786	307,529	373,050	444,456	391,502
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	33,000,241	31,888,296	32,125,973	33,112,032	34,528,143
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	0	0	(0)	(0)	(0)
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	-	-	-	-
EQUITY_PLUG - Historical Equity Roll - Up Plug	(0)	(0)	(0)	(0)	(0)
OCI_PLUG - Other Comp Income Roll - Up Plug	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Compe	50,124,917	55,669,562	61,886,489	66,808,428	62,625,996
0108301 - 0108301 - Accum Depreciation COR	579,829,345	581,565,117	583,674,215	585,922,946	588,201,817
0108620 - 0108620 - RWIP - Reg Liab	(15,397,530)	(17,205,983)	(18,662,395)	(19,686,309)	(20,449,476)
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs - Re	564,431,815	564,359,134	565,011,820	566,236,637	567,752,341
REGULATORY_LIAB - Regulatory Liabilities	1,178,061,341	1,180,570,685	1,187,440,298	1,193,099,599	1,179,234,809
0227175 - 0227175 - LT Operating Lease Obligation	-	-	28,548,006	328,684	25,562,314
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	-	-	28,548,006	328,684	25,562,314
OP_LEASE_LIAB - Operating Lease Liabilities	-	-	28,548,006	328,684	25,562,314
0228314 - 0228314 - OPEB NonCur Liab - Life	-	-	-	-	-
0228315 - 0228315 - OPEB NonCur Liab - Medical	(368,760)	824,396	793,048	768,873	710,140
0228325 - 0228325 - Schm Post Emp FAS 112	(241,150)	(310,617)	(356,416)	(413,494)	(469,625)
0253630 - 0253630 - Schm Exec Cash Bal Plan	-	97,805	97,805	118,325	128,585
0228346 - 0228346 - Pension Liability - FAS 87	0	0	0	0	0
0253275 - 0253275 - Pension Liability - FAS 87 NQ	-	-	-	-	-
0228300 - 0228300 - Accum Provision - OPEB	(51,723)	282,119	127,427	259,473	271,059
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	4,110,781	3,377,315	3,370,259	3,325,280	3,299,648
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pension	3,245,553	4,067,424	3,828,528	3,854,861	3,736,213
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement Be	3,245,553	4,067,424	3,828,528	3,854,861	3,736,213
0255000 - 0255000 - Accum Def Inv Tax Credits	556,608	545,118	545,118	537,115	533,113
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	556,608	545,118	545,118	537,115	533,113
INVEST_TAX_CR - Investment Tax Credit	556,608	545,118	545,118	537,115	533,113
0228280 - 0228280 - Schm Environmental	2,312,308	2,374,000	2,510,593	2,488,887	2,429,000
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury/I	2,312,308	2,374,000	2,510,593	2,488,887	2,429,000
0237038 - 0237038 - LT Interest Accrued	180,655	241,535	241,535	241,535	309,032
0253016 - 0253016 - Unclaimed Property	1,012,362	1,012,362	1,012,362	1,012,362	1,012,362
0253035 - 0253035 - Misc Def Cr - Genl Acctg	2,798	2,798	2,798	2,798	2,798
0253039 - 0253039 - Deferred Revenue	23,445,574	23,669,732	23,887,197	24,104,663	24,322,129
0253300 - 0253300 - Cashiers' Overs and Shorts	14,869	19,884	34,898	66,143	91,319
0253920 - 0253920 - Other Deferred Credits	700,911	700,911	700,911	700,911	700,911
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	87,500	81,250	75,000	68,750	62,500
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	4,550,171	6,680,757	6,680,757	6,680,757	6,680,757
0252001 - 0252001 - Cust Adv For Construction	-	-	-	3,088,330	3,088,330
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	259,147	244,337	257,730	267,743	257,632
0253085 - 0253085 - Other LT Liabilities	1,357,842	1,372,066	369,106	265,579	220,610
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-	-	-	-
0253072 - 0253072 - NCUC Legal Fund	(69,816)	(89,054)	(60,605)	39,708	39,937
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	2,773,312	2,767,701	2,360,431	1,953,161	-
0253919 - 0253919 - Conservation Program	439,221	429,229	401,058	478,871	523,771
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	34,754,546	37,133,507	35,963,178	38,971,312	37,312,089
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	-	(0)	(0)	(0)	0
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	-	-	-	-
EQUITY_PLUG - Historical Equity Roll - Up Plug	(0)	(0)	(0)	(0)	(0)
OCI_PLUG - Other Comp Income Roll - Up Plug	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Compe	64,348,624	64,612,328	64,583,940	64,580,424	64,570,439
0108301 - 0108301 - Accum Depreciation COR	590,412,726	592,715,351	595,027,457	597,307,858	599,354,368
0108620 - 0108620 - RWIP - Reg Liab	(22,735,598)	(24,524,157)	(25,580,269)	(27,266,514)	(28,688,364)
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs - Re	567,677,129	568,191,194	569,447,188	570,041,345	570,666,003
REGULATORY_LIAB - Regulatory Liabilities	1,180,726,430	1,181,172,539	1,174,251,340	1,174,686,185	1,174,641,888
0227175 - 0227175 - LT Operating Lease Obligation	24,935,536	25,283,225	24,946,893	24,609,565	24,271,239
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	24,935,536	25,283,225	24,946,893	24,609,565	24,271,239
OP_LEASE_LIAB - Operating Lease Liabilities	24,935,536	25,283,225	24,946,893	24,609,565	24,271,239
0228314 - 0228314 - OPEB NonCur Liab - Life	-	-	-	-	-
0228315 - 0228315 - OPEB NonCur Liab - Medical	659,811	623,988	582,291	546,727	508,995
0228325 - 0228325 - Schm Post Emp FAS 112	(724,840)	(793,704)	1,804,591	1,832,101	1,872,051
0253630 - 0253630 - Schm Exec Cash Bal Plan	138,845	149,105	159,365	169,625	179,885
0228346 - 0228346 - Pension Liability - FAS 87	0	0	0	0	0
0253275 - 0253275 - Pension Liability - FAS 87 NQ	-	312,695	312,695	312,695	303,498
0228300 - 0228300 - Accum Provision - OPEB	276,066	276,066	276,066	276,066	274,025
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,274,017	3,248,386	3,222,755	3,197,123	3,171,492
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pension	3,420,305	3,612,942	6,154,169	6,130,743	6,106,352
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement Be	3,420,305	3,612,942	6,154,169	6,130,743	6,106,352
0255000 - 0255000 - Accum Def Inv Tax Credits	533,113	525,110	521,109	521,109	513,105
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	533,113	525,110	521,109	521,109	513,105
INVEST_TAX_CR - Investment Tax Credit	533,113	525,110	521,109	521,109	513,105
0228280 - 0228280 - Schm Environmental	2,369,223	2,330,533	2,418,000	2,406,230	2,333,514
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury/I	2,369,223	2,330,533	2,418,000	2,406,230	2,333,514
0237038 - 0237038 - LT Interest Accrued	309,032	309,032	377,279	377,279	377,279
0253016 - 0253016 - Unclaimed Property	1,012,362	1,012,362	1,012,362	1,012,362	1,012,362
0253035 - 0253035 - Misc Def Cr - Genl Acctg	2,798	2,798	2,798	2,798	2,798
0253039 - 0253039 - Deferred Revenue	24,539,594	24,757,060	24,974,526	25,191,991	25,409,457
0253300 - 0253300 - Cashiers' Overs and Shorts	8,814	34,364	51,385	60,952	71,354
0253920 - 0253920 - Other Deferred Credits	700,911	700,911	700,911	700,911	700,911
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	56,250	50,000	43,750	37,500	31,250
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	6,680,757	6,680,757	-	-	-
0252001 - 0252001 - Cust Adv For Construction	3,088,330	3,088,330	3,145,843	2,878,834	2,878,834
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	265,716	261,575	256,059	259,226	256,384
0253085 - 0253085 - Other LT Liabilities	192,995	174,095	126,406	82,144	-
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-	-	-	-
0253072 - 0253072 - NCUC Legal Fund	(14,802)	(14,887)	(14,974)	(84,506)	(83,912)
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	-	-	-	-	-
0253919 - 0253919 - Conservation Program	472,375	442,319	415,848	320,502	180,757
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	37,315,133	37,498,716	31,092,192	30,839,993	30,837,473
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	(0)	(0)	(0)	0	(0)
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	-	-	-	-
EQUITY_PLUG - Historical Equity Roll - Up Plug	(0)	(0)	(0)	(0)	(0)
OCI_PLUG - Other Comp Income Roll - Up Plug	-	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Compe	64,567,826	64,549,251	68,235,960	57,489,820	51,258,827
0108301 - 0108301 - Accum Depreciation COR	601,424,244	603,100,234	605,137,297	606,291,358	608,395,707
0108620 - 0108620 - RWIP - Reg Liab	(29,811,124)	(30,084,999)	(32,273,720)	(32,207,299)	(33,377,196)
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs - Re	571,613,120	573,015,234	572,863,577	574,084,059	575,018,511
REGULATORY_LIAB - Regulatory Liabilities	1,154,089,235	1,154,766,308	1,151,197,556	1,131,220,334	1,125,923,793
0227175 - 0227175 - LT Operating Lease Obligation	23,931,911	23,591,578	23,222,226	22,870,690	22,517,460
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	23,931,911	23,591,578	23,222,226	22,870,690	22,517,460
OP_LEASE_LIAB - Operating Lease Liabilities	23,931,911	23,591,578	23,222,226	22,870,690	22,517,460
0228314 - 0228314 - OPEB NonCur Liab - Life	-	-	-	-	-
0228315 - 0228315 - OPEB NonCur Liab - Medical	477,725	438,586	353,420	(3,550,612)	(3,785,078)
0228325 - 0228325 - Schm Post Emp FAS 112	1,656,060	1,662,233	2,949,939	2,831,350	2,989,593
0253630 - 0253630 - Schm Exec Cash Bal Plan	190,145	200,405	211,505	5,413	5,413
0228346 - 0228346 - Pension Liability - FAS 87	0	0	0	0	0
0253275 - 0253275 - Pension Liability - FAS 87 NQ	294,301	266,710	257,513	248,316	239,119
0228300 - 0228300 - Accum Provision - OPEB	274,025	274,025	274,025	0	0
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,145,861	3,120,230	3,508,106	3,441,175	3,421,544
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pension	5,834,523	5,758,595	7,350,914	2,772,049	2,666,998
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement Be	5,834,523	5,758,595	7,350,914	2,772,049	2,666,998
0255000 - 0255000 - Accum Def Inv Tax Credits	509,104	509,104	501,101	492,493	492,493
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	509,104	509,104	501,101	492,493	492,493
INVEST_TAX_CR - Investment Tax Credit	509,104	509,104	501,101	492,493	492,493
0228280 - 0228280 - Schm Environmental	8,327,000	8,214,441	8,145,064	7,893,838	8,279,402
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury/I	8,327,000	8,214,441	8,145,064	7,893,838	8,279,402
0237038 - 0237038 - LT Interest Accrued	446,276	446,276	446,276	515,273	515,273
0253016 - 0253016 - Unclaimed Property	1,012,362	1,012,362	1,012,362	211,007	-
0253035 - 0253035 - Misc Def Cr - Genl Acctg	2,798	-	-	-	-
0253039 - 0253039 - Deferred Revenue	25,626,923	25,844,388	26,061,854	26,279,320	26,496,785
0253300 - 0253300 - Cashiers' Overs and Shorts	95,690	1,971	12,436	21,577	135,379
0253920 - 0253920 - Other Deferred Credits	700,911	700,911	700,911	700,911	700,911
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	25,000	18,750	12,500	6,250	-
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	-	-	-	-	-
0252001 - 0252001 - Cust Adv For Construction	2,878,834	1,887,631	1,887,631	1,887,631	1,887,631
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	259,479	256,704	258,371	259,962	258,637
0253085 - 0253085 - Other LT Liabilities	38	38	-	-	-
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-	-	-	-
0253072 - 0253072 - NCUC Legal Fund	(84,398)	(194,966)	(196,048)	(197,115)	(226,906)
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	-	-	-	-	-
0253919 - 0253919 - Conservation Program	230,133	259,189	324,421	267,451	293,799
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	31,194,044	30,233,254	30,520,713	29,952,267	30,061,508
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	(0)	(0)	(0)	0	0
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	-	-	-	-
EQUITY_PLUG - Historical Equity Roll - Up Plug	(0)	(0)	(0)	(0)	(0)
OCI_PLUG - Other Comp Income Roll - Up Plug	(0)	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Compe	45,033,474	39,942,142
0108301 - 0108301 - Accum Depreciation COR	610,225,109	612,658,436
0108620 - 0108620 - RWIP - Reg Liab	(35,367,617)	(36,769,241)
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs - Re	574,857,491	575,889,194
REGULATORY_LIAB - Regulatory Liabilities	1,110,523,017	1,086,556,634
0227175 - 0227175 - LT Operating Lease Obligation	22,163,183	21,807,858
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	22,163,183	21,807,858
OP_LEASE_LIAB - Operating Lease Liabilities	22,163,183	21,807,858
0228314 - 0228314 - OPEB NonCur Liab - Life	276	49,672
0228315 - 0228315 - OPEB NonCur Liab - Medical	(3,729,029)	(240,327)
0228325 - 0228325 - Schm Post Emp FAS 112	3,196,348	3,363,491
0253630 - 0253630 - Schm Exec Cash Bal Plan	5,775	5,956
0228346 - 0228346 - Pension Liability - FAS 87	0	0
0253275 - 0253275 - Pension Liability - FAS 87 NQ	229,923	220,726
0228300 - 0228300 - Accum Provision - OPEB	0	0
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,384,489	3,356,174
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pension	2,884,188	6,552,098
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement Be	2,884,188	6,552,098
0255000 - 0255000 - Accum Def Inv Tax Credits	492,493	483,954
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	492,493	483,954
INVEST_TAX_CR - Investment Tax Credit	492,493	483,954
0228280 - 0228280 - Schm Environmental	7,719,695	7,713,686
0228290 - 0228290 - Environmental Liab NRB (I)	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury/I	7,719,695	7,713,686
0237038 - 0237038 - LT Interest Accrued	515,273	577,499
0253016 - 0253016 - Unclaimed Property	-	-
0253035 - 0253035 - Misc Def Cr - Genl Acctg	-	-
0253039 - 0253039 - Deferred Revenue	26,714,251	26,931,717
0253300 - 0253300 - Cashiers' Overs and Shorts	169,432	190,103
0253920 - 0253920 - Other Deferred Credits	700,911	700,911
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	-	-
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	-	-
0252001 - 0252001 - Cust Adv For Construction	1,887,631	780,665
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	271,761	252,757
0253085 - 0253085 - Other LT Liabilities	1,257,659	1,121,116
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-
0253072 - 0253072 - NCUC Legal Fund	(228,166)	(229,432)
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	-	-
0253919 - 0253919 - Conservation Program	258,833	341,112
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	31,547,586	30,666,448
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	0	0
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	-
EQUITY_PLUG - Historical Equity Roll - Up Plug	(0)	(0)
OCI_PLUG - Other Comp Income Roll - Up Plug	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 10900_LP.47129_LP - Parent - PNG SEC
ICNET_PLUG	(0)	(0)	-	(0)	(0)
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug el	(0)	(0)	(0)	(0)	(0)
0253610 - 0253610 - Schm Deferred Compensation	-	-	-	-	-
0253650 - 0253650 - DC Restoration Plan	106,844	106,844	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	106,844	106,844	-	-	-
0236953 - 0236953 - LT Liability: State UTP	3,220,468	3,220,468	3,220,468	3,220,468	3,220,468
0236993 - 0236993 - LT Liability Fed - UTP	(676,298)	(676,298)	(676,298)	(676,298)	(676,298)
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	2,544,170	2,544,170	2,544,170	2,544,170	2,544,170
0236926 - 0236926 - LT tax reclass Fed cr	-	-	-	-	-
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	-	-	-	-	-
0244006 - 0244006 - Derivative Instr-Regulatory-LT	131,100,000	131,100,000	119,400,000	119,400,000	119,400,000
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Loss	131,100,000	131,100,000	119,400,000	119,400,000	119,400,000
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transactic	131,100,000	131,100,000	119,400,000	119,400,000	119,400,000
OTHER_DEF_CR_LIAB - Other	167,682,256	167,090,037	156,805,048	156,425,051	156,676,999
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	1,902,707,022	1,900,917,132	1,913,636,298	1,917,434,514	1,926,631,933
LIABILITIES - Total Liabilities	4,534,087,787	4,455,108,136	4,406,880,432	4,385,455,159	4,400,936,151
0201000 - 0201000 - Common Stock Issued	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
CMN_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
0211003 - 0211003 - Misc Paid in Capital	-	-	-	-	-
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capital	-	-	-	-	-
APIC - Additional Paid in Capital	-	-	-	-	-
0216000 - 0216000 - Unapprop Retained Earnings	466,302,480	466,302,480	466,302,480	466,302,480	466,302,480
0216100 - 0216100 - Unappr Undistr Subsid Earnings	336,168,514	336,168,514	336,168,514	336,168,514	336,168,514
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-	-
2161500 - 2161500 - IC AR Rollup	0	(0)	-	-	-
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	0	(0)	-	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	802,470,994	802,470,994	802,470,994	802,470,994	802,470,994
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	-	-	-	-
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	-	-	-	-	-
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	-	-	-
RE_CHANGE - Current Year Net Income	72,646,414	93,115,657	110,175,529	115,251,040	111,867,362
TOTAL_RE - Retained Earnings	875,117,408	895,586,652	912,646,523	917,722,035	914,338,356
2191002 - 2191002 - OCI Rollup	190,361	221,487	221,487	452,524	336,819
OCITotal - Total Other Comprehensive Income	190,361	221,487	221,487	452,524	336,819
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehens	190,361	221,487	221,487	452,524	336,819
ACCUM_OCI - Accumulated Other Comprehensive Income	190,361	221,487	221,487	452,524	336,819
SHARE_EQUITY - Equity	1,735,154,306	1,755,654,675	1,772,714,547	1,778,021,096	1,774,521,712
2531003 - 2531003 - Minority Interest Expense (offset) - HFM Calc	3,661	6,817	10,930	16,502	19,037
2533311 - 2533311 - 2533311_YTD	271,994	271,994	271,994	271,994	271,994
2800_MIN_INT - 2800_MIN_INT - Noncontrolling Interest	275,655	278,811	282,924	288,496	291,031
MIN_INT - Noncontrolling Interest	275,655	278,811	282,924	288,496	291,031
EQUITY - Total Equity Including Noncontrolling Interest	1,735,429,961	1,755,933,486	1,772,997,471	1,778,309,593	1,774,812,742
LIABILITIES_AND_EQ - Total Liabilities and Equity	6,269,517,748	6,211,041,622	6,179,877,902	6,163,764,752	6,175,748,893
BALANCE_SHEET - Balance Sheet	(0)	(0)	0	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 10900_LP.47129_LP - Parent - PNG SEC
ICNET_PLUG	(0)	-	(0)	-	(0)
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug el	(0)	(0)	(0)	(0)	(0)
0253610 - 0253610 - Schm Deferred Compensation	-	-	-	-	-
0253650 - 0253650 - DC Restoration Plan	-	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	-	-	-	-	-
0236953 - 0236953 - LT Liability: State UTP	3,220,468	3,220,468	3,220,468	3,220,468	3,220,468
0236993 - 0236993 - LT Liability Fed - UTP	(676,298)	(676,298)	(676,298)	815,888	815,888
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	2,544,170	2,544,170	2,544,170	4,036,356	4,036,356
0236926 - 0236926 - LT tax reclass Fed cr	-	-	-	-	-
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	-	-	-	-	-
0244006 - 0244006 - Derivative Instr-Regulatory-LT	139,900,000	139,900,000	139,900,000	145,400,000	145,400,000
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Loss	139,900,000	139,900,000	139,900,000	145,400,000	145,400,000
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transactic	139,900,000	139,900,000	139,900,000	145,400,000	145,400,000
OTHER_DEF_CR_LIAB - Other	177,874,415	176,752,709	176,976,839	184,978,388	186,361,004
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	1,948,686,651	1,949,296,800	1,914,104,369	1,960,683,739	1,966,380,119
LIABILITIES - Total Liabilities	4,278,103,065	4,261,541,745	4,303,423,569	4,396,933,915	4,440,307,841
0201000 - 0201000 - Common Stock Issued	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
CMN_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
0211003 - 0211003 - Misc Paid in Capital	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capital	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
APIC - Additional Paid in Capital	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
0216000 - 0216000 - Unapprop Retained Earnings	466,302,480	466,302,480	466,302,480	466,302,480	466,302,480
0216100 - 0216100 - Unappr Undistr Subsid Earnings	336,168,514	336,168,514	336,168,514	336,168,514	336,168,514
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-	-
2161500 - 2161500 - IC AR Rollup	-	-	-	-	-
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	-	-	-	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	802,470,994	802,470,994	802,470,994	802,470,994	802,470,994
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	-	-	-	-
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	-	-	-	-	-
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	-	-	-
RE_CHANGE - Current Year Net Income	101,914,774	96,269,625	87,944,383	81,392,314	81,946,269
TOTAL_RE - Retained Earnings	904,385,768	898,740,619	890,415,378	883,863,308	884,417,263
2191002 - 2191002 - OCI Rollup	336,819	336,819	378,793	378,793	378,793
OCITotal - Total Other Comprehensive Income	336,819	336,819	378,793	378,793	378,793
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehens	336,819	336,819	378,793	378,793	378,793
ACCUM_OCI - Accumulated Other Comprehensive Income	336,819	336,819	378,793	378,793	378,793
SHARE_EQUITY - Equity	2,064,569,124	2,058,923,975	2,050,640,708	2,044,088,638	2,044,642,593
2531003 - 2531003 - Minority Interest Expense (offset) - HFM Calc	23,183	28,428	31,547	36,130	40,198
2533311 - 2533311 - 2533311_YTD	271,994	271,994	271,994	271,994	271,994
2800_MIN_INT - 2800_MIN_INT - Noncontrolling Interest	295,177	300,422	303,542	308,124	312,193
MIN_INT - Noncontrolling Interest	295,177	300,422	303,542	308,124	312,193
EQUITY - Total Equity Including Noncontrolling Interest	2,064,864,301	2,059,224,397	2,050,944,249	2,044,396,762	2,044,954,785
LIABILITIES_AND_EQ - Total Liabilities and Equity	6,342,967,366	6,320,766,142	6,354,367,818	6,441,330,677	6,485,262,626
BALANCE_SHEET - Balance Sheet	(0)	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 10900_LP.47129_LP - Parent - PNG SEC
ICNET_PLUG	-	(0)	-	-	-
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug el	(0)	(0)	(0)	(0)	(0)
0253610 - 0253610 - Schm Deferred Compensation	-	-	-	-	-
0253650 - 0253650 - DC Restoration Plan	-	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	-	-	-	-	-
0236953 - 0236953 - LT Liability: State UTP	3,220,468	3,220,468	3,220,468	3,220,468	3,220,468
0236993 - 0236993 - LT Liability Fed - UTP	815,888	815,888	815,888	815,888	815,888
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	4,036,356	4,036,356	4,036,356	4,036,356	4,036,356
0236926 - 0236926 - LT tax reclass Fed cr	-	-	-	-	(1,492,186)
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	-	-	-	-	(1,492,186)
0244006 - 0244006 - Derivative Instr-Regulatory-LT	145,400,000	133,000,000	133,000,000	133,000,000	115,000,000
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Loss	145,400,000	133,000,000	133,000,000	133,000,000	115,000,000
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transactic	145,400,000	133,000,000	133,000,000	133,000,000	115,000,000
OTHER_DEF_CR_LIAB - Other	186,503,211	176,543,864	175,510,127	178,496,555	157,285,260
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	1,983,482,217	1,931,093,594	1,965,274,148	1,953,660,995	1,960,296,702
LIABILITIES - Total Liabilities	4,594,816,909	4,718,102,029	4,739,940,851	4,717,585,938	4,678,434,081
0201000 - 0201000 - Common Stock Issued	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
CMN_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
0211003 - 0211003 - Misc Paid in Capital	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capital	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
APIC - Additional Paid in Capital	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
0216000 - 0216000 - Unapprop Retained Earnings	466,302,480	466,302,480	594,837,073	594,837,073	594,837,073
0216100 - 0216100 - Unappr Undistr Subsid Earnings	336,168,514	336,168,514	336,168,514	336,168,514	336,168,514
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-	-
2161500 - 2161500 - IC AR Rollup	(0)	-	(0)	-	-
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	(0)	-	(0)	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	802,470,994	802,470,994	931,005,587	931,005,587	931,005,587
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	-	-	-	-
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	-	-	-	-	-
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-	-	(11,740)
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	-	-	(11,740)
RE_CHANGE - Current Year Net Income	103,871,861	128,534,592	67,629,187	90,796,888	121,894,540
TOTAL_RE - Retained Earnings	906,342,855	931,005,587	998,634,774	1,021,802,474	1,052,888,386
2191002 - 2191002 - OCI Rollup	377,709	377,709	377,709	377,709	283,678
OCITotal - Total Other Comprehensive Income	377,709	377,709	377,709	377,709	283,678
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehens	377,709	377,709	377,709	377,709	283,678
ACCUM_OCI - Accumulated Other Comprehensive Income	377,709	377,709	377,709	377,709	283,678
SHARE_EQUITY - Equity	2,066,567,102	2,091,229,833	2,158,859,020	2,182,026,721	2,213,018,602
2531003 - 2531003 - Minority Interest Expense (offset) - HFM Calc	44,334	47,636	4,060	6,933	11,049
2533311 - 2533311 - 2533311_YTD	271,994	271,994	319,630	319,630	319,630
2800_MIN_INT - 2800_MIN_INT - Noncontrolling Interest	316,329	319,630	323,690	326,563	330,678
MIN_INT - Noncontrolling Interest	316,329	319,630	323,690	326,563	330,678
EQUITY - Total Equity Including Noncontrolling Interest	2,066,883,430	2,091,549,463	2,159,182,711	2,182,353,283	2,213,349,280
LIABILITIES_AND_EQ - Total Liabilities and Equity	6,661,700,339	6,809,651,492	6,899,123,561	6,899,939,221	6,891,783,361
BALANCE_SHEET - Balance Sheet	(0)	0	(0)	0	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 10900_LP.47129_LP - Parent - PNG SEC
ICNET_PLUG	-	-	(0)	(0)	-
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug el	(0)	(0)	(0)	(0)	(0)
0253610 - 0253610 - Schm Deferred Compensation	(9,197)	-	(9,197)	(18,394)	(18,394)
0253650 - 0253650 - DC Restoration Plan	-	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	(9,197)	-	(9,197)	(18,394)	(18,394)
0236953 - 0236953 - LT Liability: State UTP	3,220,468	3,220,468	3,220,468	3,220,468	3,220,468
0236993 - 0236993 - LT Liability Fed - UTP	815,888	815,888	815,888	815,888	815,888
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	4,036,356	4,036,356	4,036,356	4,036,356	4,036,356
0236926 - 0236926 - LT tax reclass Fed cr	(1,492,186)	(1,492,186)	(1,492,186)	(1,492,186)	(1,492,186)
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	(1,492,186)	(1,492,186)	(1,492,186)	(1,492,186)	(1,492,186)
0244006 - 0244006 - Derivative Instr-Regulatory-LT	115,000,000	115,000,000	108,000,000	108,000,000	108,000,000
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Loss	115,000,000	115,000,000	108,000,000	108,000,000	108,000,000
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transactic	115,000,000	115,000,000	108,000,000	108,000,000	108,000,000
OTHER_DEF_CR_LIAB - Other	157,219,329	157,373,418	144,045,166	143,771,999	143,696,763
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	1,960,866,662	1,977,415,424	1,962,330,587	1,962,219,660	1,984,422,216
LIABILITIES - Total Liabilities	4,684,524,534	4,740,728,439	4,738,660,227	4,760,282,048	4,853,930,522
0201000 - 0201000 - Common Stock Issued	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
CMN_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
0211003 - 0211003 - Misc Paid in Capital	300,000,000	300,000,000	450,000,000	450,000,000	450,000,000
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capital	300,000,000	300,000,000	450,000,000	450,000,000	450,000,000
APIC - Additional Paid in Capital	300,000,000	300,000,000	450,000,000	450,000,000	450,000,000
0216000 - 0216000 - Unapprop Retained Earnings	594,837,073	594,837,073	594,837,073	594,837,073	594,837,073
0216100 - 0216100 - Unappr Undistr Subsid Earnings	336,168,514	336,168,514	336,168,514	336,168,514	336,168,514
0439300 - 0439300 - ADJUST TO R/E	-	-	-	11,740	11,740
2161500 - 2161500 - IC AR Rollup	-	-	-	-	-
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	-	-	-	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	931,005,587	931,005,587	931,005,587	930,993,846	930,993,846
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	-	-	-	-
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	-	-	-	-	-
0439004 - 0439004 - Cumm Effect Acct Change Tax	(11,740)	(11,740)	(11,740)	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	(11,740)	(11,740)	(11,740)	-	-
RE_CHANGE - Current Year Net Income	131,142,388	124,970,502	114,785,564	110,598,205	101,789,717
TOTAL_RE - Retained Earnings	1,062,136,234	1,055,964,348	1,045,779,411	1,041,592,051	1,032,783,563
2191002 - 2191002 - OCI Rollup	283,678	129,653	129,653	129,653	129,653
OCITotal - Total Other Comprehensive Income	283,678	129,653	129,653	129,653	129,653
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehens	283,678	129,653	129,653	129,653	129,653
ACCUM_OCI - Accumulated Other Comprehensive Income	283,678	129,653	129,653	129,653	129,653
SHARE_EQUITY - Equity	2,222,266,449	2,215,940,539	2,355,755,601	2,351,568,242	2,342,759,753
2531003 - 2531003 - Minority Interest Expense (offset) - HFM Calc	15,156	17,648	21,086	25,825	28,844
2533311 - 2533311 - 2533311_YTD	319,630	319,630	319,630	319,630	319,630
2800_MIN_INT - 2800_MIN_INT - Noncontrolling Interest	334,785	337,278	340,716	345,455	348,474
MIN_INT - Noncontrolling Interest	334,785	337,278	340,716	345,455	348,474
EQUITY - Total Equity Including Noncontrolling Interest	2,222,601,235	2,216,277,817	2,356,096,317	2,351,913,696	2,343,108,227
LIABILITIES_AND_EQ - Total Liabilities and Equity	6,907,125,769	6,957,006,255	7,094,756,544	7,112,195,744	7,197,038,750
BALANCE_SHEET - Balance Sheet	0	0	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 10900_LP.47129_LP - Parent - PNG SEC
ICNET_PLUG	-	-	(0)	(0)	(0)
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug el	(0)	(0)	(0)	(0)	(0)
0253610 - 0253610 - Schm Deferred Compensation	(18,394)	-	-	-	-
0253650 - 0253650 - DC Restoration Plan	-	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	(18,394)	-	-	-	-
0236953 - 0236953 - LT Liability: State UTP	3,220,468	3,220,468	3,220,468	-	-
0236993 - 0236993 - LT Liability Fed - UTP	815,888	815,888	815,888	1,492,186	1,492,186
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	4,036,356	4,036,356	4,036,356	1,492,186	1,492,186
0236926 - 0236926 - LT tax reclass Fed cr	(1,492,186)	(1,492,186)	(1,492,186)	(1,492,186)	(1,492,186)
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	(1,492,186)	(1,492,186)	(1,492,186)	(1,492,186)	(1,492,186)
0244006 - 0244006 - Derivative Instr-Regulatory-LT	102,300,000	102,300,000	102,300,000	109,400,000	109,400,000
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Loss	102,300,000	102,300,000	102,300,000	109,400,000	109,400,000
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transactic	102,300,000	102,300,000	102,300,000	109,400,000	109,400,000
OTHER_DEF_CR_LIAB - Other	144,346,820	143,291,864	143,509,947	147,246,104	147,740,910
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	2,011,213,055	2,010,508,267	2,034,899,559	2,028,865,117	2,023,681,073
LIABILITIES - Total Liabilities	5,052,989,392	5,082,214,364	5,289,562,551	5,312,723,218	5,265,361,336
0201000 - 0201000 - Common Stock Issued	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
CMN_STOCK - Common Stock	859,846,537	859,846,537	859,846,537	859,846,537	859,846,537
0211003 - 0211003 - Misc Paid in Capital	450,000,000	450,000,000	450,000,000	450,000,000	450,000,000
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capital	450,000,000	450,000,000	450,000,000	450,000,000	450,000,000
APIC - Additional Paid in Capital	450,000,000	450,000,000	450,000,000	450,000,000	450,000,000
0216000 - 0216000 - Unapprop Retained Earnings	594,837,073	594,837,073	594,837,073	594,837,073	796,660,195
0216100 - 0216100 - Unappr Undistr Subsid Earnings	336,168,514	336,168,514	336,168,514	336,168,514	336,168,514
0439300 - 0439300 - ADJUST TO R/E	11,740	11,740	11,740	11,740	-
2161500 - 2161500 - IC AR Rollup	0	-	-	-	-
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	0	-	-	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	930,993,846	930,993,846	930,993,846	930,993,846	1,132,828,709
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	-	-	-	-
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	-	-	-	-	(1,253,000)
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	-	-	(1,253,000)
RE_CHANGE - Current Year Net Income	96,658,286	103,241,089	140,796,297	201,834,863	85,996,440
TOTAL_RE - Retained Earnings	1,027,652,132	1,034,234,935	1,071,790,143	1,132,828,709	1,217,572,150
2191002 - 2191002 - OCI Rollup	(24,308)	(24,308)	(57,797)	(57,797)	(57,797)
OCITotal - Total Other Comprehensive Income	(24,308)	(24,308)	(57,797)	(57,797)	(57,797)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehens	(24,308)	(24,308)	(57,797)	(57,797)	(57,797)
ACCUM_OCI - Accumulated Other Comprehensive Income	(24,308)	(24,308)	(57,797)	(57,797)	(57,797)
SHARE_EQUITY - Equity	2,337,474,360	2,344,057,164	2,381,578,882	2,442,617,449	2,527,360,889
2531003 - 2531003 - Minority Interest Expense (offset) - HFM Calc	32,357	37,207	40,125	43,691	3,880
2533311 - 2533311 - 2533311_YTD	319,630	319,630	319,630	319,630	363,321
2800_MIN_INT - 2800_MIN_INT - Noncontrolling Interest	351,986	356,837	359,754	363,321	367,201
MIN_INT - Noncontrolling Interest	351,986	356,837	359,754	363,321	367,201
EQUITY - Total Equity Including Noncontrolling Interest	2,337,826,347	2,344,414,001	2,381,938,637	2,442,980,770	2,527,728,091
LIABILITIES_AND_EQ - Total Liabilities and Equity	7,390,815,739	7,426,628,366	7,671,501,188	7,755,703,988	7,793,089,426
BALANCE_SHEET - Balance Sheet	-	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Piedmont Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 10900_LP.47129_LP - Parent - PNG SEC	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 10900_LP.47129_LP - Parent - PNG SEC
ICNET_PLUG	(0)	-
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug el	(0)	(0)
0253610 - 0253610 - Schm Deferred Compensation	-	-
0253650 - 0253650 - DC Restoration Plan	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	-	-
0236953 - 0236953 - LT Liability: State UTP	-	-
0236993 - 0236993 - LT Liability Fed - UTP	1,492,186	1,492,186
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	1,492,186	1,492,186
0236926 - 0236926 - LT tax reclass Fed cr	(1,492,186)	(1,492,186)
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	(1,492,186)	(1,492,186)
0244006 - 0244006 - Derivative Instr-Regulatory-LT	109,400,000	83,300,000
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Loss	109,400,000	83,300,000
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transactic	109,400,000	83,300,000
OTHER_DEF_CR_LIAB - Other	148,667,280	121,680,134
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	2,009,145,904	1,995,619,077
LIABILITIES - Total Liabilities	5,281,916,006	5,236,484,257
0201000 - 0201000 - Common Stock Issued	859,846,537	859,846,537
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	859,846,537	859,846,537
CMN_STOCK - Common Stock	859,846,537	859,846,537
0211003 - 0211003 - Misc Paid in Capital	450,000,000	450,000,000
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capital	450,000,000	450,000,000
APIC - Additional Paid in Capital	450,000,000	450,000,000
0216000 - 0216000 - Unapprop Retained Earnings	796,660,195	796,660,195
0216100 - 0216100 - Unappr Undistr Subsid Earnings	336,168,514	336,168,514
0439300 - 0439300 - ADJUST TO R/E	-	-
2161500 - 2161500 - IC AR Rollup	-	-
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	1,132,828,709	1,132,828,709
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	297,330
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	(1,253,000)	(1,253,000)
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	(1,253,000)	(955,670)
RE_CHANGE - Current Year Net Income	128,631,918	178,239,177
TOTAL_RE - Retained Earnings	1,260,207,627	1,310,112,216
2191002 - 2191002 - OCI Rollup	(57,797)	(38,950)
OCITotal - Total Other Comprehensive Income	(57,797)	(38,950)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehens	(57,797)	(38,950)
ACCUM_OCI - Accumulated Other Comprehensive Income	(57,797)	(38,950)
SHARE_EQUITY - Equity	2,569,996,367	2,619,919,803
2531003 - 2531003 - Minority Interest Expense (offset) - HFM Calc	8,371	10,195
2533311 - 2533311 - 2533311_YTD	363,321	363,321
2800_MIN_INT - 2800_MIN_INT - Noncontrolling Interest	371,692	373,516
MIN_INT - Noncontrolling Interest	371,692	373,516
EQUITY - Total Equity Including Noncontrolling Interest	2,570,368,059	2,620,293,319
LIABILITIES_AND_EQ - Total Liabilities and Equity	7,852,284,065	7,856,777,576
BALANCE_SHEET - Balance Sheet	0	(0)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
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TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
Actuals	Actuals	Actuals	Actuals	Actuals
YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
Jan - January	Feb - February	Mar - March	Apr - April	May
2018	2018	2018	2018	2018
10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type
TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
Actuals	Actuals	Actuals	Actuals	Actuals
YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
Jun - June	Jul - July	Aug - August	Sep - September	Oct - October
2018	2018	2018	2018	2018
10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type
TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
Actuals	Actuals	Actuals	Actuals	Actuals
YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
Nov - November	Dec - December	Jan - January	Feb - February	Mar - March
2018	2018	2019	2019	2019
10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type
TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
Actuals	Actuals	Actuals	Actuals	Actuals
YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
Apr - April	May	Jun - June	Jul - July	Aug - August
2019	2019	2019	2019	2019
10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type
TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
Actuals	Actuals	Actuals	Actuals	Actuals
YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
Sep - September	Oct - October	Nov - November	Dec - December	Jan - January
2019	2019	2019	2019	2020
10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Piedmont Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>
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	DataType - Data Type	DataType - Data Type
	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date
	Feb - February	Mar - March
	2020	2020
	10900_LP.47129_LP - Parent - PNG SEC	10900_LP.47129_LP - Parent - PNG SEC

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
0440000 - 0440000 - Residential	-	-	8	8
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sales Regulated	-	-	8	8
0456949 - 0456949 - Other Revenue Affiliate	4,799,525	7,952,226	12,036,269	16,210,779
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev - Reg	4,799,525	7,952,226	12,036,269	16,210,779
0417007 - 0417007 - Misc Revenue-Reg	(283)	(299)	103,241	612,088
0454400 - 0454400 - Other Electric Rents	4,302	8,603	13,120	17,637
0456100 - 0456100 - Profit Or Loss on Sale of M&S	-	-	-	-
0456102 - 0456102 - Distribution Charge - Network	-	(25)	(25)	(25)
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Revenue Regulat	4,019	8,279	116,336	629,700
REGULATED_ELECTRIC - Regulated Electric	4,803,544	7,960,505	12,152,614	16,840,488
0489200 - 0489200 - Transportation Fees	(894)	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transport Gas Regulate	(894)	-	-	-
REGULATED_NAT_GAS - Regulated Natural Gas	(894)	-	-	-
0417000 - 0417000 - Misc Revenue	-	-	-	-
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Electric Rev Non	-	-	-	-
0457103 - 0457103 - SC Dir Op Rev Ofst	(1,767,797)	(4,036,693)	(9,391,049)	(15,238,594)
0457203 - 0457203 - SC Indr Op Rev Offst	(3,965)	(8,169)	(116,168)	(629,472)
0417310 - 0417310 - Products and Svcs - NonReg	(1,767,797)	(4,036,693)	(9,391,049)	(15,238,594)
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other Misc Rev NonRe	(3,965)	(8,169)	(116,168)	(629,472)
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and Other	(3,965)	(8,169)	(116,168)	(629,472)
OPERATING_REVENUE - Total Operating Revenues	4,798,685	7,952,336	12,036,447	16,211,016
0591100 - 0591100 - Coal Purchase (I)	-	-	-	-
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	-	-	-	-
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	-	-	-	-
0417320 - 0417320 - Exp - Unreg Products and Svcs	474	488	1,027	4,442
0426400 - 0426400 - Exp/Civic and Political Activity	1,199,663	1,634,184	2,047,094	2,503,930
0426510 - 0426510 - Other	-	-	-	-
0426540 - 0426540 - Employee Service Club Dues	47	47	110	637
0457700 - 0457700 - Allocated Employee Bnfts Offset	1,512	(1,355)	(1,355)	(3,815)
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	1,037,111	1,975,033	3,170,989	4,498,775
0501150 - 0501150 - Coal Handling	2,145	2,295	2,445	2,595
0502100 - 0502100 - Fossil Steam Exp - Other	746,936	766,400	1,311,653	892,501
0506000 - 0506000 - Misc Fossil Power Expenses	1,795,164	1,865,474	1,969,185	3,415,708
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	221,872	477,462	735,720	969,967
0511000 - 0511000 - Maint of Structures - Steam	-	-	-	-
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-	-	-
0513100 - 0513100 - Maint of Electric Plant - Other	50,906	111,917	164,600	225,162
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	3,605	3,575	3,575
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	889	889	889
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-
0539000 - 0539000 - Misc Hydraulic Expenses	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.20013 - Duke Energy Business Services
0440000 - 0440000 - Residential	8	8	8	8
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sales Regulated	8	8	8	8
0456949 - 0456949 - Other Revenue Affiliate	20,294,000	24,489,147	28,916,124	33,311,568
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev - Reg	20,294,000	24,489,147	28,916,124	33,311,568
0417007 - 0417007 - Misc Revenue-Reg	933,945	933,916	933,916	933,916
0454400 - 0454400 - Other Electric Rents	22,154	46,671	51,188	55,704
0456100 - 0456100 - Profit Or Loss on Sale of M&S	-	-	-	(22,182)
0456102 - 0456102 - Distribution Charge - Network	(25)	(25)	(25)	(25)
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Revenue Regulat	956,074	980,561	985,078	967,413
REGULATED_ELECTRIC - Regulated Electric	21,250,083	25,469,717	29,901,211	34,278,990
0489200 - 0489200 - Transportation Fees	-	-	-	(23)
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transport Gas Regulate	-	-	-	(23)
REGULATED_NAT_GAS - Regulated Natural Gas	-	-	-	(23)
0417000 - 0417000 - Misc Revenue	240,192	642,803	642,803	1,271,160
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Electric Rev Non	240,192	642,803	642,803	1,271,160
0457103 - 0457103 - SC Dir Op Rev Ofst	(22,306,810)	(27,790,336)	(29,773,486)	(39,159,497)
0457203 - 0457203 - SC Indr Op Rev Offst	(1,195,979)	(1,623,018)	(1,627,476)	(2,238,316)
0417310 - 0417310 - Products and Svcs - NonReg	(22,306,810)	(27,790,336)	(29,773,486)	(39,159,497)
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other Misc Rev NonRe	(1,195,979)	(1,623,018)	(1,627,476)	(2,238,316)
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and Other	(955,787)	(980,215)	(984,673)	(967,156)
OPERATING_REVENUE - Total Operating Revenues	20,294,296	24,489,502	28,916,538	33,311,810
0591100 - 0591100 - Coal Purchase (I)	-	-	-	-
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	-	-	-	-
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	-	-	-	-
0417320 - 0417320 - Exp - Unreg Products and Svcs	4,496	4,509	4,744	61,360
0426400 - 0426400 - Exp/Civic and Political Activity	3,025,192	3,868,468	4,214,713	4,829,921
0426510 - 0426510 - Other	-	-	-	-
0426540 - 0426540 - Employee Service Club Dues	637	737	833	1,003
0457700 - 0457700 - Allocated Employee Bnfts Offset	(3,815)	126,358	126,358	125,994
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	5,750,350	7,595,593	7,942,420	9,351,036
0501150 - 0501150 - Coal Handling	2,745	2,895	3,045	3,445
0502100 - 0502100 - Fossil Steam Exp - Other	1,578,297	1,383,517	1,415,611	1,625,894
0506000 - 0506000 - Misc Fossil Power Expenses	3,450,258	3,509,698	4,870,801	4,954,802
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	1,180,437	1,399,337	1,659,626	1,921,789
0511000 - 0511000 - Maint of Structures - Steam	-	-	-	-
0512100 - 0512100 - Maint of Boiler Plant - Other	-	278	278	1,357
0513100 - 0513100 - Maint of Electric Plant - Other	279,804	336,983	386,049	450,190
0514000 - 0514000 - Maintenance - Misc Steam Plant	3,575	3,575	3,575	3,575
0524000 - 0524000 - Misc Expenses - Nuc Oper	2,712	2,972	4,482	4,482
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	170	295
0539000 - 0539000 - Misc Hydraulic Expenses	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.20013 - Duke Energy Business Services
0440000 - 0440000 - Residential	8	8	8	-
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sales Regulated	8	8	8	-
0456949 - 0456949 - Other Revenue Affiliate	37,742,228	42,231,845	46,764,577	51,511,543
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev - Reg	37,742,228	42,231,845	46,764,577	51,511,543
0417007 - 0417007 - Misc Revenue-Reg	933,916	933,916	933,916	933,891
0454400 - 0454400 - Other Electric Rents	60,221	64,738	69,255	73,772
0456100 - 0456100 - Profit Or Loss on Sale of M&S	(22,182)	(22,182)	(22,182)	(22,182)
0456102 - 0456102 - Distribution Charge - Network	(25)	(25)	(25)	(25)
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Revenue Regulat	971,930	976,447	980,964	985,456
REGULATED_ELECTRIC - Regulated Electric	38,714,167	43,208,301	47,745,549	52,497,000
0489200 - 0489200 - Transportation Fees	(23)	(23)	(23)	(23)
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transport Gas Regulate	(23)	(23)	(23)	(23)
REGULATED_NAT_GAS - Regulated Natural Gas	(23)	(23)	(23)	(23)
0417000 - 0417000 - Misc Revenue	1,271,160	1,744,113	1,744,113	2,460,842
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Electric Rev Non	1,271,160	1,744,113	1,744,113	2,460,842
0457103 - 0457103 - SC Dir Op Rev Ofst	(46,279,145)	(52,241,774)	(59,104,954)	(63,706,426)
0457203 - 0457203 - SC Indr Op Rev Offst	(2,242,774)	(2,720,184)	(2,724,642)	(3,441,371)
0417310 - 0417310 - Products and Svcs - NonReg	(46,279,145)	(52,241,774)	(59,104,954)	(63,706,426)
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other Misc Rev NonRe	(2,242,774)	(2,720,184)	(2,724,642)	(3,441,371)
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and Other	(971,614)	(976,071)	(980,529)	(980,529)
OPERATING_REVENUE - Total Operating Revenues	37,742,530	42,232,206	46,764,997	51,516,447
0591100 - 0591100 - Coal Purchase (I)	589	589	589	589
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	589	589	589	589
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	589	589	589	589
0417320 - 0417320 - Exp - Unreg Products and Svcs	62,978	62,987	67,924	69,766
0426400 - 0426400 - Exp/Civic and Political Activity	5,374,223	6,118,511	6,440,222	7,442,810
0426510 - 0426510 - Other	-	-	-	-
0426540 - 0426540 - Employee Service Club Dues	1,146	1,146	1,331	1,379
0457700 - 0457700 - Allocated Employee Bnfts Offset	121,962	121,962	121,962	-
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	10,480,932	11,598,222	12,322,997	14,037,617
0501150 - 0501150 - Coal Handling	3,595	4,451	4,601	4,901
0502100 - 0502100 - Fossil Steam Exp - Other	1,969,451	2,133,329	2,274,846	2,031,636
0506000 - 0506000 - Misc Fossil Power Expenses	5,010,968	6,388,495	6,425,024	6,528,628
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	2,195,765	2,445,530	2,657,281	2,849,962
0511000 - 0511000 - Maint of Structures - Steam	-	-	62	62
0512100 - 0512100 - Maint of Boiler Plant - Other	2,739	2,789	2,919	3,182
0513100 - 0513100 - Maint of Electric Plant - Other	490,397	549,475	606,666	652,964
0514000 - 0514000 - Maintenance - Misc Steam Plant	3,575	3,575	3,575	3,575
0524000 - 0524000 - Misc Expenses - Nuc Oper	49,414	5,264	5,264	5,264
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	295	295	295	570
0539000 - 0539000 - Misc Hydraulic Expenses	132	132	347	295

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
0440000 - 0440000 - Residential	-	-	-	-
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sales Regulated	-	-	-	-
0456949 - 0456949 - Other Revenue Affiliate	4,514,207	9,098,683	13,748,501	18,455,085
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev - Reg	4,514,207	9,098,683	13,748,501	18,455,085
0417007 - 0417007 - Misc Revenue-Reg	-	(4)	(11)	(32)
0454400 - 0454400 - Other Electric Rents	3,107	43	43	43
0456100 - 0456100 - Profit Or Loss on Sale of M&S	-	-	-	-
0456102 - 0456102 - Distribution Charge - Network	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Revenue Regulat	3,107	39	31	11
REGULATED_ELECTRIC - Regulated Electric	4,517,314	9,098,722	13,748,532	18,455,096
0489200 - 0489200 - Transportation Fees	-	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transport Gas Regulate	-	-	-	-
REGULATED_NAT_GAS - Regulated Natural Gas	-	-	-	-
0417000 - 0417000 - Misc Revenue	-	577,392	824,017	824,017
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Electric Rev Non	-	577,392	824,017	824,017
0457103 - 0457103 - SC Dir Op Rev Ofst	(4,243,022)	(8,469,977)	(13,801,935)	(20,832,060)
0457203 - 0457203 - SC Indr Op Rev Offst	(3,065)	(580,452)	(827,071)	(827,050)
0417310 - 0417310 - Products and Svcs - NonReg	(4,243,022)	(8,469,977)	(13,801,935)	(20,832,060)
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other Misc Rev NonRe	(3,065)	(580,452)	(827,071)	(827,050)
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and Other	(3,065)	(3,061)	(3,054)	(3,033)
OPERATING_REVENUE - Total Operating Revenues	4,514,250	9,095,661	13,745,479	18,452,063
0591100 - 0591100 - Coal Purchase (I)	-	-	-	-
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	-	-	-	-
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	-	-	-	-
0417320 - 0417320 - Exp - Unreg Products and Svcs	454	647	57,794	57,849
0426400 - 0426400 - Exp/Civic and Political Activity	1,248,360	1,595,226	1,824,857	2,185,896
0426510 - 0426510 - Other	-	165	165	165
0426540 - 0426540 - Employee Service Club Dues	158	236	376	328
0457700 - 0457700 - Allocated Employee Bnfts Offset	-	-	-	-
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	1,068,841	2,043,140	3,497,445	4,564,985
0501150 - 0501150 - Coal Handling	1,150	1,300	1,450	1,600
0502100 - 0502100 - Fossil Steam Exp - Other	416,649	413,284	186,262	449,721
0506000 - 0506000 - Misc Fossil Power Expenses	85,206	145,902	1,052,154	1,943,576
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	296,625	536,252	752,945	939,158
0511000 - 0511000 - Maint of Structures - Steam	-	-	4,132	25,697
0512100 - 0512100 - Maint of Boiler Plant - Other	130	133	183	249
0513100 - 0513100 - Maint of Electric Plant - Other	69,121	135,786	202,847	253,258
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-
0539000 - 0539000 - Misc Hydraulic Expenses	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
0440000 - 0440000 - Residential	-	-	-	-
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sales Regulated	-	-	-	-
0456949 - 0456949 - Other Revenue Affiliate	23,146,221	27,870,124	32,522,284	37,277,562
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev - Reg	23,146,221	27,870,124	32,522,284	37,277,562
0417007 - 0417007 - Misc Revenue-Reg	(32)	(38)	(400)	(400)
0454400 - 0454400 - Other Electric Rents	-	20,000	20,000	20,000
0456100 - 0456100 - Profit Or Loss on Sale of M&S	-	-	-	(1,753)
0456102 - 0456102 - Distribution Charge - Network	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Revenue Regulat	(32)	19,962	19,600	17,847
REGULATED_ELECTRIC - Regulated Electric	23,146,189	27,890,086	32,541,884	37,295,409
0489200 - 0489200 - Transportation Fees	-	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transport Gas Regulate	-	-	-	-
REGULATED_NAT_GAS - Regulated Natural Gas	-	-	-	-
0417000 - 0417000 - Misc Revenue	1,394,469	1,394,469	1,716,439	2,021,752
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Electric Rev Non	1,394,469	1,394,469	1,716,439	2,021,752
0457103 - 0457103 - SC Dir Op Rev Ofst	(28,404,985)	(34,865,345)	(39,549,030)	(44,921,482)
0457203 - 0457203 - SC Indr Op Rev Offst	(1,394,438)	(1,414,432)	(1,736,040)	(2,041,353)
0417310 - 0417310 - Products and Svcs - NonReg	(28,404,985)	(34,865,345)	(39,549,030)	(44,921,482)
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other Misc Rev NonRe	(1,394,438)	(1,414,432)	(1,736,040)	(2,041,353)
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and Other	31	(19,963)	(19,601)	(19,601)
OPERATING_REVENUE - Total Operating Revenues	23,146,221	27,870,124	32,522,284	37,275,808
0591100 - 0591100 - Coal Purchase (I)	-	-	-	-
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	-	-	-	-
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	-	-	-	-
0417320 - 0417320 - Exp - Unreg Products and Svcs	57,905	57,960	77,603	77,658
0426400 - 0426400 - Exp/Civic and Political Activity	2,546,097	3,116,748	3,462,894	3,891,071
0426510 - 0426510 - Other	165	165	165	165
0426540 - 0426540 - Employee Service Club Dues	463	632	632	553
0457700 - 0457700 - Allocated Employee Bnfts Offset	-	-	-	-
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	5,383,641	6,267,058	7,213,336	7,987,342
0501150 - 0501150 - Coal Handling	1,750	1,900	2,000	2,100
0502100 - 0502100 - Fossil Steam Exp - Other	549,509	619,638	675,209	823,873
0506000 - 0506000 - Misc Fossil Power Expenses	2,027,277	2,045,805	2,935,793	2,943,057
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	1,124,555	1,326,821	1,527,057	1,745,040
0511000 - 0511000 - Maint of Structures - Steam	77,336	122,571	189,342	241,886
0512100 - 0512100 - Maint of Boiler Plant - Other	8,647	8,647	8,925	8,925
0513100 - 0513100 - Maint of Electric Plant - Other	306,353	358,001	414,585	463,657
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-
0539000 - 0539000 - Misc Hydraulic Expenses	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.20013 - Duke Energy Business Services
0440000 - 0440000 - Residential	-	-	-	-
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sales Regulated	-	-	-	-
0456949 - 0456949 - Other Revenue Affiliate	42,251,836	47,035,456	51,770,398	56,734,639
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev - Reg	42,251,836	47,035,456	51,770,398	56,734,639
0417007 - 0417007 - Misc Revenue-Reg	(400)	(400)	(400)	(408)
0454400 - 0454400 - Other Electric Rents	20,000	20,000	20,000	20,250
0456100 - 0456100 - Profit Or Loss on Sale of M&S	(1,075)	(1,075)	(1,075)	(1,075)
0456102 - 0456102 - Distribution Charge - Network	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Revenue Regulat	18,525	18,525	18,525	18,767
REGULATED_ELECTRIC - Regulated Electric	42,270,361	47,053,981	51,788,923	56,753,406
0489200 - 0489200 - Transportation Fees	-	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transport Gas Regulate	-	-	-	-
REGULATED_NAT_GAS - Regulated Natural Gas	-	-	-	-
0417000 - 0417000 - Misc Revenue	2,710,659	2,710,659	3,302,816	3,606,984
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Electric Rev Non	2,710,659	2,710,659	3,302,816	3,606,984
0457103 - 0457103 - SC Dir Op Rev Ofst	(50,107,878)	(56,638,027)	(62,430,144)	(66,981,864)
0457203 - 0457203 - SC Indr Op Rev Offst	(2,730,259)	(2,730,259)	(3,322,417)	(3,626,826)
0417310 - 0417310 - Products and Svcs - NonReg	(50,107,878)	(56,638,027)	(62,430,144)	(66,981,864)
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other Misc Rev NonRe	(2,730,259)	(2,730,259)	(3,322,417)	(3,626,826)
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and Other	(19,601)	(19,601)	(19,601)	(19,843)
OPERATING_REVENUE - Total Operating Revenues	42,250,761	47,034,381	51,769,323	56,733,564
0591100 - 0591100 - Coal Purchase (I)	-	-	-	-
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	-	-	-	-
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	-	-	-	-
0417320 - 0417320 - Exp - Unreg Products and Svcs	99,705	99,761	99,817	112,094
0426400 - 0426400 - Exp/Civic and Political Activity	4,400,899	4,757,934	5,214,447	6,775,019
0426510 - 0426510 - Other	165	165	165	165
0426540 - 0426540 - Employee Service Club Dues	946	606	553	553
0457700 - 0457700 - Allocated Employee Bnfts Offset	-	-	4,147	4,147
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	8,891,744	9,865,370	11,062,191	11,811,184
0501150 - 0501150 - Coal Handling	2,150	2,200	2,250	3,575
0502100 - 0502100 - Fossil Steam Exp - Other	883,875	1,103,842	1,229,620	1,410,936
0506000 - 0506000 - Misc Fossil Power Expenses	3,027,589	3,090,787	3,937,768	3,730,393
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	1,935,481	2,140,224	2,320,275	2,488,514
0511000 - 0511000 - Maint of Structures - Steam	286,884	369,693	379,154	511,114
0512100 - 0512100 - Maint of Boiler Plant - Other	8,925	8,925	8,925	8,925
0513100 - 0513100 - Maint of Electric Plant - Other	505,334	560,866	605,002	639,900
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	-	-	-
0539000 - 0539000 - Misc Hydraulic Expenses	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.20013 - Duke Energy Business Services
0440000 - 0440000 - Residential	-	-	-
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sales Regulated	-	-	-
0456949 - 0456949 - Other Revenue Affiliate	4,907,589	9,743,898	14,710,150
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev - Reg	4,907,589	9,743,898	14,710,150
0417007 - 0417007 - Misc Revenue-Reg	8	8	8
0454400 - 0454400 - Other Electric Rents	-	-	21,992
0456100 - 0456100 - Profit Or Loss on Sale of M&S	-	-	-
0456102 - 0456102 - Distribution Charge - Network	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric Revenue Regulat	8	8	22,000
REGULATED_ELECTRIC - Regulated Electric	4,907,597	9,743,906	14,732,150
0489200 - 0489200 - Transportation Fees	-	-	-
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Transport Gas Regulate	-	-	-
REGULATED_NAT_GAS - Regulated Natural Gas	-	-	-
0417000 - 0417000 - Misc Revenue	-	302,114	615,814
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other Electric Rev Non	-	302,114	615,814
0457103 - 0457103 - SC Dir Op Rev Ofst	(6,235,606)	(11,670,409)	(16,331,990)
0457203 - 0457203 - SC Indr Op Rev Offst	(8)	(302,122)	(637,813)
0417310 - 0417310 - Products and Svcs - NonReg	(6,235,606)	(11,670,409)	(16,331,990)
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Other Misc Rev NonRe	(8)	(302,122)	(637,813)
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas and Other	(8)	(8)	(22,000)
OPERATING_REVENUE - Total Operating Revenues	4,907,589	9,743,898	14,710,150
0591100 - 0591100 - Coal Purchase (I)	-	-	-
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	-	-	-
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	-	-	-
0417320 - 0417320 - Exp - Unreg Products and Svcs	56	112	17,717
0426400 - 0426400 - Exp/Civic and Political Activity	365,763	768,293	1,338,923
0426510 - 0426510 - Other	169	-	-
0426540 - 0426540 - Employee Service Club Dues	78	350	350
0457700 - 0457700 - Allocated Employee Bnfts Offset	-	-	-
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	851,408	1,859,148	2,991,957
0501150 - 0501150 - Coal Handling	214	264	414
0502100 - 0502100 - Fossil Steam Exp - Other	73,564	139,968	234,246
0506000 - 0506000 - Misc Fossil Power Expenses	43,636	98,055	611,294
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	42,953	250,396	473,065
0511000 - 0511000 - Maint of Structures - Steam	21,818	164,135	182,607
0512100 - 0512100 - Maint of Boiler Plant - Other	-	-	-
0513100 - 0513100 - Maint of Electric Plant - Other	61,284	121,812	192,223
0514000 - 0514000 - Maintenance - Misc Steam Plant	-	-	-
0524000 - 0524000 - Misc Expenses - Nuc Oper	-	-	-
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	-	620	620
0539000 - 0539000 - Misc Hydraulic Expenses	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
0542000 - 0542000 - Maint of Structures - Hydro	-	-	-	-
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	-	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	44	44
0548100 - 0548100 - Generation Expenses - Other Ct	-	-	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	11,512	26,115	37,040	38,359
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	-	3,652	3,652	3,652
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	-	-	-	-
0554000 - 0554000 - Misc Power Generation Plant - Ct	547	547	547	547
0557000 - 0557000 - Other Expenses - Oper	-	269	269	566
0561100 - 0561100 - Load Dispatch - Reliability	976	2,079	3,433	4,184
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	-	-	1,665	2,015
0561300 - 0561300 - Load Dispatch - TranssvcandSch	-	-	238	288
0566000 - 0566000 - Misc Trans Exp - Other	150	1,815	6,382	7,750
0569100 - 0569100 - Maint of Computer Hardware	-	-	235	235
0569200 - 0569200 - Maint of Computer Software	-	1,241	1,241	3,158
0571000 - 0571000 - Maint of Overhead Lines - Trans	-	-	-	-
0580000 - 0580000 - Supervsn and Engring - Dist Oper	-	-	-	27
0586000 - 0586000 - Meter Expenses - Dist	652	2,065	2,943	3,603
0587000 - 0587000 - Cust Install Exp - Other Dist	145	373	373	373
0588100 - 0588100 - Misc Distribution Exp - Other	507,639	1,475,167	2,098,513	2,890,545
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	-	-	213	213
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	1,507	337,082	340,307	340,438
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	-	-	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	-	-
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	-	-	-	-
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-
0852000 - 0852000 - Communication System Expenses	250	250	250	250
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	-	-	-	-
0901000 - 0901000 - Supervision - Cust Accts	-	-	-	-
0902000 - 0902000 - Meter Reading Expense	-	-	-	-
0903000 - 0903000 - Cust Records and Collection Exp	12,095,865	11,544,675	17,966,897	26,026,760
0903100 - 0903100 - Cust Contracts and Orders - Local	-	-	-	11,737
0903200 - 0903200 - Cust Billing and Acct	779,982	871,051	993,929	1,074,884
0903250 - 0903250 - Customer Billing - Common	-	-	-	-
0903300 - 0903300 - Cust Collecting - Local	40	82	82	118
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	3,616	6,096	9,249	13,014
0905000 - 0905000 - Misc Customer Accts Expenses	-	-	115	588
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	159	159
0909650 - 0909650 - Misc Advertising Expenses	-	-	-	-
0910000 - 0910000 - Misc Cust Serv/Inform Exp	12,499	22,446	24,698	31,595

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type
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	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	May	Jun - June	Jul - July	Aug - August
	2018	2018	2018	2018
	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services
0542000 - 0542000 - Maint of Structures - Hydro	-	-	-	-
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	-	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	44	44	81	81
0548100 - 0548100 - Generation Expenses - Other Ct	-	-	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	39,276	41,016	41,576	47,158
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	3,652	3,895	3,895	3,895
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	-	-	-	-
0554000 - 0554000 - Misc Power Generation Plant - Ct	547	547	547	547
0557000 - 0557000 - Other Expenses - Oper	566	566	575	575
0561100 - 0561100 - Load Dispatch - Reliability	5,408	6,274	7,044	9,035
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	2,015	2,015	2,015	2,140
0561300 - 0561300 - Load Dispatch - TranssvcandSch	288	288	288	288
0566000 - 0566000 - Misc Trans Exp - Other	7,750	8,427	12,768	14,594
0569100 - 0569100 - Maint of Computer Hardware	235	235	235	235
0569200 - 0569200 - Maint of Computer Software	3,158	3,158	3,158	3,860
0571000 - 0571000 - Maint of Overhead Lines - Trans	-	-	-	-
0580000 - 0580000 - Supervsn and Engring - Dist Oper	27	27	27	27
0586000 - 0586000 - Meter Expenses - Dist	3,603	3,603	3,603	3,603
0587000 - 0587000 - Cust Install Exp - Other Dist	523	573	623	673
0588100 - 0588100 - Misc Distribution Exp - Other	3,845,095	4,579,652	5,035,153	6,541,246
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	213	213	213	213
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	340,438	340,438	340,438	340,438
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	-	-	4,853	4,853
0597000 - 0597000 - Maintenance of Meters - Dist	-	2,898	6,666	10,724
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	-	-	-	60
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-
0852000 - 0852000 - Communication System Expenses	250	250	250	250
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	-	-	-	-
0901000 - 0901000 - Supervision - Cust Accts	-	-	-	1,442
0902000 - 0902000 - Meter Reading Expense	-	4,717	13,484	15,901
0903000 - 0903000 - Cust Records and Collection Exp	32,578,790	37,685,590	43,535,181	48,894,357
0903100 - 0903100 - Cust Contracts and Orders - Local	13,811	15,049	15,477	15,919
0903200 - 0903200 - Cust Billing and Acct	1,172,028	1,337,046	1,516,750	1,717,658
0903250 - 0903250 - Customer Billing - Common	-	-	-	-
0903300 - 0903300 - Cust Collecting - Local	1,687	2,569	2,893	5,528
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	16,493	19,687	23,085	26,433
0905000 - 0905000 - Misc Customer Accts Expenses	1,129	1,521	1,603	1,603
0908150 - 0908150 - Commer/Indust Assistance Exp	159	159	159	159
0909650 - 0909650 - Misc Advertising Expenses	-	-	-	-
0910000 - 0910000 - Misc Cust Serv/Inform Exp	33,431	31,023	41,913	295,899

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.20013 - Duke Energy Business Services
0542000 - 0542000 - Maint of Structures - Hydro	236	236	236	236
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	-	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	81	81	81	81
0548100 - 0548100 - Generation Expenses - Other Ct	-	-	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	51,159	51,714	54,611	54,752
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	3,895	3,895	3,895	3,895
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	-	-	-	-
0554000 - 0554000 - Misc Power Generation Plant - Ct	547	547	547	547
0557000 - 0557000 - Other Expenses - Oper	575	575	49,486	49,486
0561100 - 0561100 - Load Dispatch - Reliability	9,760	10,501	11,245	12,230
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	2,140	2,334	2,533	2,922
0561300 - 0561300 - Load Dispatch - TranssvcandSch	288	288	296	296
0566000 - 0566000 - Misc Trans Exp - Other	14,594	17,285	17,285	20,376
0569100 - 0569100 - Maint of Computer Hardware	235	235	235	235
0569200 - 0569200 - Maint of Computer Software	3,860	4,532	4,532	4,532
0571000 - 0571000 - Maint of Overhead Lines - Trans	-	-	-	-
0580000 - 0580000 - Supervsn and Engring - Dist Oper	27	27	27	27
0586000 - 0586000 - Meter Expenses - Dist	3,603	3,603	3,603	3,603
0587000 - 0587000 - Cust Install Exp - Other Dist	723	773	823	823
0588100 - 0588100 - Misc Distribution Exp - Other	7,204,602	8,706,801	9,792,587	12,493,558
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	213	213	213	213
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	340,438	340,438	340,438	340,438
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	4,853	4,853	8,902	8,902
0597000 - 0597000 - Maintenance of Meters - Dist	10,724	10,724	11,416	11,416
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	3,041	3,295	3,961	4,539
0823000 - 0823000 - Storage - Gas Losses	-	-	69	-
0852000 - 0852000 - Communication System Expenses	250	250	250	250
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	55	91	91	121
0901000 - 0901000 - Supervision - Cust Accts	1,442	1,442	1,442	1,442
0902000 - 0902000 - Meter Reading Expense	303,640	303,652	303,652	303,652
0903000 - 0903000 - Cust Records and Collection Exp	57,500,127	63,938,069	68,024,505	76,113,020
0903100 - 0903100 - Cust Contracts and Orders - Local	15,919	15,937	16,306	17,123
0903200 - 0903200 - Cust Billing and Acct	1,882,371	2,053,609	2,227,316	2,375,444
0903250 - 0903250 - Customer Billing - Common	-	-	-	-
0903300 - 0903300 - Cust Collecting - Local	5,528	6,134	6,429	6,682
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	28,917	30,279	34,010	36,895
0905000 - 0905000 - Misc Customer Accts Expenses	1,603	1,603	1,603	1,603
0908150 - 0908150 - Commer/Indust Assistance Exp	159	159	159	159
0909650 - 0909650 - Misc Advertising Expenses	-	-	-	-
0910000 - 0910000 - Misc Cust Serv/Inform Exp	374,364	371,071	372,973	381,502

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
0542000 - 0542000 - Maint of Structures - Hydro	-	-	-	-
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	-	-	-	776
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	-	-
0548100 - 0548100 - Generation Expenses - Other Ct	-	78	78	78
0549000 - 0549000 - Misc - Power Generation Expenses	1,179	1,179	12,411	16,309
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	-	-	-	-
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	5,295	5,295	9,039	15,115
0554000 - 0554000 - Misc Power Generation Plant - Ct	1,735	2,250	4,193	5,672
0557000 - 0557000 - Other Expenses - Oper	-	-	-	3
0561100 - 0561100 - Load Dispatch - Reliability	736	1,550	2,384	3,078
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	-	38	7,609	7,609
0561300 - 0561300 - Load Dispatch - TranssvcandSch	-	5	5	5
0566000 - 0566000 - Misc Trans Exp - Other	2,565	2,565	6,243	7,136
0569100 - 0569100 - Maint of Computer Hardware	-	-	-	-
0569200 - 0569200 - Maint of Computer Software	1,159	1,159	3,277	5,707
0571000 - 0571000 - Maint of Overhead Lines - Trans	-	-	-	925
0580000 - 0580000 - Supervsn and Engring - Dist Oper	-	-	-	-
0586000 - 0586000 - Meter Expenses - Dist	-	-	-	-
0587000 - 0587000 - Cust Install Exp - Other Dist	100	100	250	250
0588100 - 0588100 - Misc Distribution Exp - Other	684,050	1,414,478	2,028,240	3,777,915
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	-	-	-	-
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	12,623	29,098	86,051	118,908
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	-	-	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	-	-
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	-	2,314	3,945	4,684
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-
0852000 - 0852000 - Communication System Expenses	-	-	-	-
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	48	48	48	48
0901000 - 0901000 - Supervision - Cust Accts	-	-	-	-
0902000 - 0902000 - Meter Reading Expense	-	3,003	4,013	8,600
0903000 - 0903000 - Cust Records and Collection Exp	10,285,436	12,439,565	20,670,959	26,912,930
0903100 - 0903100 - Cust Contracts and Orders - Local	-	183	2,562	4,290
0903200 - 0903200 - Cust Billing and Acct	199,479	414,454	694,365	844,126
0903250 - 0903250 - Customer Billing - Common	-	-	-	-
0903300 - 0903300 - Cust Collecting - Local	12	163	263	3,570
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	4,085	7,079	10,817	14,138
0905000 - 0905000 - Misc Customer Accts Expenses	-	-	-	-
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	-	-
0909650 - 0909650 - Misc Advertising Expenses	-	-	-	-
0910000 - 0910000 - Misc Cust Serv/Inform Exp	25,397	27,171	31,961	36,436

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
0542000 - 0542000 - Maint of Structures - Hydro	-	-	-	-
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	776	776	776	776
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	-	-
0548100 - 0548100 - Generation Expenses - Other Ct	78	78	78	78
0549000 - 0549000 - Misc - Power Generation Expenses	19,274	19,927	22,697	23,849
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	-	-	-	-
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	23,212	29,313	31,477	34,415
0554000 - 0554000 - Misc Power Generation Plant - Ct	7,274	7,865	7,865	7,865
0557000 - 0557000 - Other Expenses - Oper	3	3	3	3
0561100 - 0561100 - Load Dispatch - Reliability	3,893	4,671	5,529	6,277
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	8,609	8,609	8,609	8,609
0561300 - 0561300 - Load Dispatch - TranssvcandSch	5	5	5	5
0566000 - 0566000 - Misc Trans Exp - Other	7,797	8,613	8,613	11,372
0569100 - 0569100 - Maint of Computer Hardware	-	-	-	-
0569200 - 0569200 - Maint of Computer Software	5,707	6,399	7,864	8,339
0571000 - 0571000 - Maint of Overhead Lines - Trans	1,554	1,758	1,758	1,758
0580000 - 0580000 - Supervsn and Engring - Dist Oper	-	-	-	-
0586000 - 0586000 - Meter Expenses - Dist	-	-	-	-
0587000 - 0587000 - Cust Install Exp - Other Dist	350	350	450	500
0588100 - 0588100 - Misc Distribution Exp - Other	4,396,843	5,865,916	6,421,318	7,175,316
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	-	-	-	-
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	151,096	205,090	300,787	453,826
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	-	-	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	-	-
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	-	-	(45,120)	(45,120)
0807000 - 0807000 - Gas Purchased Expenses	4,684	6,460	6,733	8,094
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-
0852000 - 0852000 - Communication System Expenses	-	-	-	-
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	48	48	48	48
0901000 - 0901000 - Supervision - Cust Accts	-	-	-	-
0902000 - 0902000 - Meter Reading Expense	15,288	16,697	23,328	23,328
0903000 - 0903000 - Cust Records and Collection Exp	33,271,321	37,737,576	43,788,905	49,168,357
0903100 - 0903100 - Cust Contracts and Orders - Local	4,290	4,290	4,290	4,290
0903200 - 0903200 - Cust Billing and Acct	1,008,669	1,143,459	1,264,709	1,395,705
0903250 - 0903250 - Customer Billing - Common	-	-	-	-
0903300 - 0903300 - Cust Collecting - Local	3,570	3,570	3,570	3,570
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	17,761	17,761	17,761	17,761
0905000 - 0905000 - Misc Customer Accts Expenses	-	-	-	1,118
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	-	-
0909650 - 0909650 - Misc Advertising Expenses	-	-	-	-
0910000 - 0910000 - Misc Cust Serv/Inform Exp	37,841	181,577	187,371	190,965

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type
	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	Sep - September	Oct - October	Nov - November	Dec - December
	2019	2019	2019	2019
	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services
0542000 - 0542000 - Maint of Structures - Hydro	-	-	-	-
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	776	776	776	776
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	-	-
0548100 - 0548100 - Generation Expenses - Other Ct	78	78	78	78
0549000 - 0549000 - Misc - Power Generation Expenses	24,800	57,559	95,122	97,706
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	-	-	-	-
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	37,941	39,956	42,224	45,077
0554000 - 0554000 - Misc Power Generation Plant - Ct	7,865	7,951	7,951	7,951
0557000 - 0557000 - Other Expenses - Oper	3	238	238	238
0561100 - 0561100 - Load Dispatch - Reliability	7,314	8,352	10,195	11,817
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	11,037	12,378	13,663	16,928
0561300 - 0561300 - Load Dispatch - TranssvcandSch	130	193	350	731
0566000 - 0566000 - Misc Trans Exp - Other	14,371	16,128	18,667	21,705
0569100 - 0569100 - Maint of Computer Hardware	-	-	-	-
0569200 - 0569200 - Maint of Computer Software	9,278	11,763	11,440	13,642
0571000 - 0571000 - Maint of Overhead Lines - Trans	1,758	2,320	2,320	2,320
0580000 - 0580000 - Supervsn and Engring - Dist Oper	-	-	-	-
0586000 - 0586000 - Meter Expenses - Dist	775	1,974	1,974	1,974
0587000 - 0587000 - Cust Install Exp - Other Dist	500	500	500	600
0588100 - 0588100 - Misc Distribution Exp - Other	7,632,389	8,837,535	9,264,015	10,772,381
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	169	169	169	169
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	662,237	1,304,205	1,592,064	1,879,149
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	-	-	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	-	-
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	9,623	10,430	11,106	11,589
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-
0852000 - 0852000 - Communication System Expenses	-	-	-	-
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	48	48	48	569
0901000 - 0901000 - Supervision - Cust Accts	-	-	-	-
0902000 - 0902000 - Meter Reading Expense	23,992	23,992	24,010	24,080
0903000 - 0903000 - Cust Records and Collection Exp	55,506,694	61,547,477	66,871,513	74,817,270
0903100 - 0903100 - Cust Contracts and Orders - Local	4,290	4,347	4,347	4,411
0903200 - 0903200 - Cust Billing and Acct	1,524,352	1,699,564	1,809,984	1,941,270
0903250 - 0903250 - Customer Billing - Common	-	(696)	-	-
0903300 - 0903300 - Cust Collecting - Local	3,570	3,585	4,247	4,865
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	17,761	17,761	17,761	17,761
0905000 - 0905000 - Misc Customer Accts Expenses	-	-	-	-
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	-	-
0909650 - 0909650 - Misc Advertising Expenses	-	2,904	3,009	3,009
0910000 - 0910000 - Misc Cust Serv/Inform Exp	193,745	196,470	198,231	200,285

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.20013 - Duke Energy Business Services
0542000 - 0542000 - Maint of Structures - Hydro	-	-	-
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	-	-	-
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	-	-	-
0548100 - 0548100 - Generation Expenses - Other Ct	-	-	-
0549000 - 0549000 - Misc - Power Generation Expenses	(65,927)	(65,482)	(91,181)
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	-	-	-
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	-	4,029	5,897
0554000 - 0554000 - Misc Power Generation Plant - Ct	-	-	-
0557000 - 0557000 - Other Expenses - Oper	-	-	-
0561100 - 0561100 - Load Dispatch - Reliability	723	2,287	3,752
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	185	3,423	6,640
0561300 - 0561300 - Load Dispatch - TranssvcandSch	-	401	727
0566000 - 0566000 - Misc Trans Exp - Other	727	3,820	7,488
0569100 - 0569100 - Maint of Computer Hardware	-	-	-
0569200 - 0569200 - Maint of Computer Software	50	125	125
0571000 - 0571000 - Maint of Overhead Lines - Trans	-	-	-
0580000 - 0580000 - Supervsn and Engring - Dist Oper	-	-	-
0586000 - 0586000 - Meter Expenses - Dist	193	193	193
0587000 - 0587000 - Cust Install Exp - Other Dist	-	-	150
0588100 - 0588100 - Misc Distribution Exp - Other	329,565	784,082	1,334,345
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	-	-	-
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	274,437	545,121	1,103,767
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	-	-	-
0597000 - 0597000 - Maintenance of Meters - Dist	-	-	-
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	143	2,419	2,781
0823000 - 0823000 - Storage - Gas Losses	-	-	-
0852000 - 0852000 - Communication System Expenses	-	-	-
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	-	-	-
0901000 - 0901000 - Supervision - Cust Accts	-	-	-
0902000 - 0902000 - Meter Reading Expense	-	-	-
0903000 - 0903000 - Cust Records and Collection Exp	6,958,833	11,166,173	18,340,548
0903100 - 0903100 - Cust Contracts and Orders - Local	150	181	529
0903200 - 0903200 - Cust Billing and Acct	170,346	288,162	446,499
0903250 - 0903250 - Customer Billing - Common	-	-	-
0903300 - 0903300 - Cust Collecting - Local	113	3,517	4,269
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	-	-	-
0905000 - 0905000 - Misc Customer Accts Expenses	-	-	-
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	-
0909650 - 0909650 - Misc Advertising Expenses	-	-	500,000
0910000 - 0910000 - Misc Cust Serv/Inform Exp	2,532	4,199	7,461

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	353,545	603,878	776,346	1,027,221
0911000 - 0911000 - Supervision	-	14,423	39,289	79,702
0912000 - 0912000 - Demonstrating and Selling Exp	128	50,279	50,279	50,279
0913001 - 0913001 - Advertising Expense	2,192	8,363	17,417	26,817
0916000 - 0916000 - Miscellaneous Sales Expense	448,339	925,057	1,523,977	1,943,756
0926000 - 0926000 - Employee Benefits	20,280,945	36,412,800	56,146,411	74,285,430
0926420 - 0926420 - Employees' Tuition Refund	3,015	3,015	3,015	3,015
0926600 - 0926600 - Employee Benefits - Transferred	44,093,963	88,555,371	129,446,146	180,344,801
0581004 - 0581004 - Load Dispatch-Dist of Elec	-	-	587	867
0457102 - 0457102 - SC Direct O&M Offst	(57,443,870)	(117,322,858)	(175,886,315)	(241,261,706)
0457202 - 0457202 - SC Indirect O&M Ofst	(29,448,937)	(37,454,494)	(54,670,767)	(73,684,262)
0556000 - 0556000 - System Cnts & Load Dispatching	24	24	1,953	1,953
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	-	-	-	-
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverable	322	569	569	656
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Rec	-	-	1,201	1,301
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Rec	-	-	-	-
0912200 - 0912200 - EV Employee Incentive	-	-	-	-
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	(3,239,124)	(7,072,129)	(11,651,486)	(14,210,701)
0932000 - 0932000 - Maintenance of General Plant	-	-	-	-
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Maintenance	-	-	-	-
0924050 - 0924050 - Intercompany Property Insurance Exp	22,800	45,600	68,400	91,200
0931008 - 0931008 - A and G Rents IC	2,857,315	5,714,631	8,571,946	11,429,261
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompany Admin anc	2,880,115	5,760,231	8,640,346	11,520,461
0417107 - 0417107 - Administrative Expenses	-	-	-	28
0426100 - 0426100 - Donations	86,750	297,770	748,439	906,323
0904001 - 0904001 - Bad Debt Expense	-	-	-	88
0920000 - 0920000 - A and G Salaries	30,585,053	60,766,716	97,328,719	132,212,490
0921100 - 0921100 - Employee Expenses	3,794,400	9,417,059	11,679,927	12,548,042
0921200 - 0921200 - Office Expenses	1,280,539	4,810,813	4,178,539	14,166,986
0921300 - 0921300 - Telephone and Telegraph Exp	525	525	1,485	2,064
0921400 - 0921400 - Computer Services Expenses	2,022,144	5,347,423	14,953,440	16,037,079
0921540 - 0921540 - Computer Rent (Go Only)	6,398,199	10,288,392	10,953,107	14,647,791
0921600 - 0921600 - Other	5,677	14,688	23,406	30,057
0921980 - 0921980 - Office Supplies and Expenses	15,812,188	30,864,993	55,905,624	67,970,613
0922000 - 0922000 - Admin Exp Transfer	-	-	-	-
0923000 - 0923000 - Outside Services Employed	9,905,143	28,964,161	41,659,677	54,646,532
0923980 - 0923980 - Outside Services Employee and	252,225	563,692	1,615,791	1,794,043
0924000 - 0924000 - Property Insurance	(17,301)	(17,301)	199	(8,979)
0924100 - 0924100 - Admin - EH&S Expense	-	-	-	-
0924980 - 0924980 - Property Insurance For Corp.	1,254,199	2,508,397	3,762,596	5,016,794
0925000 - 0925000 - Injuries and Damages	49,856	99,713	149,569	199,425

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.20013 - Duke Energy Business Services
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	1,322,358	1,492,566	1,625,924	1,842,349
0911000 - 0911000 - Supervision	79,702	102,549	123,320	145,769
0912000 - 0912000 - Demonstrating and Selling Exp	50,492	50,536	50,536	50,536
0913001 - 0913001 - Advertising Expense	40,261	52,098	63,134	78,225
0916000 - 0916000 - Miscellaneous Sales Expense	2,350,347	2,734,294	3,126,443	3,657,360
0926000 - 0926000 - Employee Benefits	92,019,175	110,122,474	128,075,105	146,664,095
0926420 - 0926420 - Employees' Tuition Refund	3,015	3,015	3,015	2,177
0926600 - 0926600 - Employee Benefits - Transferred	219,427,140	383,952,061	297,395,057	339,673,385
0581004 - 0581004 - Load Dispatch-Dist of Elec	1,331	1,331	4,471	5,588
0457102 - 0457102 - SC Direct O&M Offst	(294,987,531)	(472,993,167)	(400,434,353)	(457,695,268)
0457202 - 0457202 - SC Indirect O&M Ofst	(92,879,799)	(110,121,551)	(127,517,587)	(146,521,359)
0556000 - 0556000 - System Cnts & Load Dispatching	1,953	1,953	1,953	1,953
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	-	-	-	-
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverable	656	656	656	656
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Rec	1,465	2,637	2,714	2,764
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Rec	-	-	-	-
0912200 - 0912200 - EV Employee Incentive	-	-	-	-
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	(19,224,130)	(22,272,146)	(26,232,351)	(30,797,235)
0932000 - 0932000 - Maintenance of General Plant	-	-	-	-
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Maintenance	-	-	-	-
0924050 - 0924050 - Intercompany Property Insurance Exp	114,000	136,800	159,600	182,400
0931008 - 0931008 - A and G Rents IC	14,286,577	17,143,892	20,001,207	22,858,523
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompany Admin anc	14,400,577	17,280,692	20,160,807	23,040,923
0417107 - 0417107 - Administrative Expenses	28	28	28	28
0426100 - 0426100 - Donations	1,385,122	1,483,913	1,576,340	1,640,270
0904001 - 0904001 - Bad Debt Expense	88	88	88	88
0920000 - 0920000 - A and G Salaries	165,962,862	201,629,679	235,469,932	270,839,330
0921100 - 0921100 - Employee Expenses	14,078,584	14,259,190	14,880,996	17,806,188
0921200 - 0921200 - Office Expenses	19,003,935	23,217,603	16,715,688	33,653,837
0921300 - 0921300 - Telephone and Telegraph Exp	3,617	4,220	4,726	6,811
0921400 - 0921400 - Computer Services Expenses	17,248,304	20,579,394	34,382,039	27,779,706
0921540 - 0921540 - Computer Rent (Go Only)	17,864,838	21,520,373	24,965,713	28,889,446
0921600 - 0921600 - Other	39,554	44,472	46,216	48,968
0921980 - 0921980 - Office Supplies and Expenses	88,474,654	150,786,688	122,666,653	147,403,354
0922000 - 0922000 - Admin Exp Transfer	-	-	4,297	18,872
0923000 - 0923000 - Outside Services Employed	70,889,520	92,534,109	100,346,921	115,723,116
0923980 - 0923980 - Outside Services Employee and	2,282,838	2,763,230	2,992,456	2,925,293
0924000 - 0924000 - Property Insurance	(31,626)	(38,160)	138,726	138,726
0924100 - 0924100 - Admin - EH&S Expense	-	-	-	-
0924980 - 0924980 - Property Insurance For Corp.	6,270,993	7,525,191	8,779,390	10,033,589
0925000 - 0925000 - Injuries and Damages	247,653	297,510	297,510	299,287

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.20013 - Duke Energy Business Services
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	1,782,955	1,926,757	2,201,173	2,395,523
0911000 - 0911000 - Supervision	166,896	206,542	206,542	259,999
0912000 - 0912000 - Demonstrating and Selling Exp	50,536	50,536	88,828	99,731
0913001 - 0913001 - Advertising Expense	92,435	105,978	120,125	151,789
0916000 - 0916000 - Miscellaneous Sales Expense	4,061,512	4,485,755	4,954,841	5,329,359
0926000 - 0926000 - Employee Benefits	167,878,083	178,283,564	197,806,842	216,003,638
0926420 - 0926420 - Employees' Tuition Refund	2,281	2,281	2,281	2,281
0926600 - 0926600 - Employee Benefits - Transferred	395,070,706	471,828,912	517,113,401	581,693,987
0581004 - 0581004 - Load Dispatch-Dist of Elec	5,588	5,588	5,588	5,638
0457102 - 0457102 - SC Direct O&M Offst	(530,520,164)	(617,276,890)	(678,016,280)	(758,484,884)
0457202 - 0457202 - SC Indirect O&M Ofst	(166,842,167)	(183,922,945)	(199,722,568)	(220,406,005)
0556000 - 0556000 - System Cnts & Load Dispatching	1,953	2,549	2,549	2,549
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	-	-	-	-
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverable	656	656	656	656
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Rec	2,814	2,864	2,951	3,050
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Rec	-	-	14,103	14,103
0912200 - 0912200 - EV Employee Incentive	-	-	-	-
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	(34,708,373)	(38,976,443)	(42,987,897)	(47,044,973)
0932000 - 0932000 - Maintenance of General Plant	-	-	93	93
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Maintenance	-	-	93	93
0924050 - 0924050 - Intercompany Property Insurance Exp	205,200	228,000	250,800	273,600
0931008 - 0931008 - A and G Rents IC	25,715,838	28,573,154	31,084,871	33,596,589
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompany Admin anc	25,921,038	28,801,154	31,335,671	33,870,189
0417107 - 0417107 - Administrative Expenses	28	28	28	28
0426100 - 0426100 - Donations	1,640,207	1,734,546	1,947,248	2,045,341
0904001 - 0904001 - Bad Debt Expense	88	5,916	5,916	5,916
0920000 - 0920000 - A and G Salaries	305,925,885	339,976,339	373,424,329	454,247,874
0921100 - 0921100 - Employee Expenses	23,276,671	25,773,671	23,509,344	21,771,951
0921200 - 0921200 - Office Expenses	39,999,140	44,753,396	48,806,287	54,680,594
0921300 - 0921300 - Telephone and Telegraph Exp	7,256	13,087	15,699	17,604
0921400 - 0921400 - Computer Services Expenses	31,051,528	31,490,365	35,537,020	41,319,310
0921540 - 0921540 - Computer Rent (Go Only)	32,874,297	36,686,128	40,846,502	45,304,721
0921600 - 0921600 - Other	55,824	61,618	64,758	73,453
0921980 - 0921980 - Office Supplies and Expenses	164,333,390	184,422,452	205,213,185	396,329,193
0922000 - 0922000 - Admin Exp Transfer	36,719	57,627	70,466	83,443
0923000 - 0923000 - Outside Services Employed	132,120,683	146,671,194	159,346,955	189,988,702
0923980 - 0923980 - Outside Services Employee and	3,075,678	3,127,154	3,538,608	3,422,594
0924000 - 0924000 - Property Insurance	140,456	140,456	143,101	143,101
0924100 - 0924100 - Admin - EH&S Expense	-	297	297	297
0924980 - 0924980 - Property Insurance For Corp.	11,287,787	12,541,986	13,796,184	15,050,383
0925000 - 0925000 - Injuries and Damages	299,487	299,487	299,829	300,702

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	204,337	374,364	722,384	894,750
0911000 - 0911000 - Supervision	5,734	5,734	5,734	5,734
0912000 - 0912000 - Demonstrating and Selling Exp	50,000	52,195	52,195	70,913
0913001 - 0913001 - Advertising Expense	13,335	20,085	26,920	27,598
0916000 - 0916000 - Miscellaneous Sales Expense	390,335	785,679	1,301,868	1,700,065
0926000 - 0926000 - Employee Benefits	22,268,366	40,916,258	55,144,363	73,067,103
0926420 - 0926420 - Employees' Tuition Refund	-	-	-	-
0926600 - 0926600 - Employee Benefits - Transferred	38,649,289	80,325,268	132,180,499	175,893,495
0581004 - 0581004 - Load Dispatch-Dist of Elec	50	100	150	200
0457102 - 0457102 - SC Direct O&M Offst	(54,939,796)	(112,186,172)	(176,417,390)	(234,413,162)
0457202 - 0457202 - SC Indirect O&M Ofst	(25,004,341)	(38,125,129)	(58,102,174)	(77,936,382)
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	-	-
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	-	-	-	-
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverable	-	-	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Rec	1,006	1,782	3,169	3,169
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Rec	-	-	-	-
0912200 - 0912200 - EV Employee Incentive	-	-	-	-
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	(3,951,095)	(8,605,988)	(13,922,961)	(18,475,729)
0932000 - 0932000 - Maintenance of General Plant	-	(1,883)	(1,883)	(1,883)
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Maintenance	-	(1,883)	(1,883)	(1,883)
0924050 - 0924050 - Intercompany Property Insurance Exp	24,174	48,349	72,523	96,697
0931008 - 0931008 - A and G Rents IC	2,850,475	5,700,950	8,551,425	11,401,900
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompany Admin anc	2,874,649	5,749,298	8,623,948	11,498,597
0417107 - 0417107 - Administrative Expenses	-	-	-	-
0426100 - 0426100 - Donations	1,333,392	1,403,005	1,458,206	1,509,829
0904001 - 0904001 - Bad Debt Expense	-	-	-	-
0920000 - 0920000 - A and G Salaries	32,439,708	65,292,054	100,779,385	135,157,987
0921100 - 0921100 - Employee Expenses	1,936,186	4,770,064	6,846,181	7,356,054
0921200 - 0921200 - Office Expenses	3,878,624	8,210,247	13,542,335	15,658,863
0921300 - 0921300 - Telephone and Telegraph Exp	2,862	3,413	5,398	5,548
0921400 - 0921400 - Computer Services Expenses	3,793,968	5,717,401	10,127,803	11,551,752
0921540 - 0921540 - Computer Rent (Go Only)	7,139,395	9,049,712	14,111,185	18,950,907
0921600 - 0921600 - Other	3,725	12,435	14,374	20,285
0921980 - 0921980 - Office Supplies and Expenses	9,775,189	27,336,425	44,399,828	61,739,636
0922000 - 0922000 - Admin Exp Transfer	10,064	24,193	38,437	48,563
0923000 - 0923000 - Outside Services Employed	6,761,356	20,316,729	31,860,918	41,647,620
0923980 - 0923980 - Outside Services Employee and	184,084	316,589	1,320,443	1,310,852
0924000 - 0924000 - Property Insurance	100	2,001	260	7,506
0924100 - 0924100 - Admin - EH&S Expense	-	-	-	-
0924980 - 0924980 - Property Insurance For Corp.	1,114,434	2,228,868	3,343,301	4,457,735
0925000 - 0925000 - Injuries and Damages	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	926,536	1,074,638	1,224,990	1,182,661
0911000 - 0911000 - Supervision	5,734	5,734	5,734	5,734
0912000 - 0912000 - Demonstrating and Selling Exp	73,974	73,974	73,974	73,974
0913001 - 0913001 - Advertising Expense	34,048	40,576	49,111	55,790
0916000 - 0916000 - Miscellaneous Sales Expense	2,083,438	2,480,916	2,885,666	3,409,493
0926000 - 0926000 - Employee Benefits	88,834,841	112,299,132	130,303,126	146,739,877
0926420 - 0926420 - Employees' Tuition Refund	-	-	40	40
0926600 - 0926600 - Employee Benefits - Transferred	216,479,212	256,024,946	301,875,002	339,826,615
0581004 - 0581004 - Load Dispatch-Dist of Elec	250	324	424	477
0457102 - 0457102 - SC Direct O&M Offst	(290,387,259)	(347,697,025)	(409,326,963)	(462,297,470)
0457202 - 0457202 - SC Indirect O&M Ofst	(92,095,289)	(110,943,232)	(127,243,884)	(142,182,610)
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	-	-
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	-	-	271	271
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverable	-	-	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Rec	3,169	3,450	3,514	3,564
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Rec	-	-	-	-
0912200 - 0912200 - EV Employee Incentive	-	-	-	-
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	(22,967,702)	(27,439,810)	(31,572,029)	(36,495,152)
0932000 - 0932000 - Maintenance of General Plant	(1,883)	(1,883)	(1,838)	(1,838)
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Maintenance	(1,883)	(1,883)	(1,838)	(1,838)
0924050 - 0924050 - Intercompany Property Insurance Exp	120,871	145,046	169,220	193,394
0931008 - 0931008 - A and G Rents IC	14,252,375	17,102,850	19,953,325	22,803,800
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompany Admin anc	14,373,246	17,247,895	20,122,544	22,997,194
0417107 - 0417107 - Administrative Expenses	-	-	-	-
0426100 - 0426100 - Donations	1,643,439	1,899,361	2,034,223	2,119,323
0904001 - 0904001 - Bad Debt Expense	-	-	-	-
0920000 - 0920000 - A and G Salaries	166,629,022	202,673,935	233,210,586	267,596,840
0921100 - 0921100 - Employee Expenses	9,531,385	11,648,318	11,236,524	14,912,157
0921200 - 0921200 - Office Expenses	20,839,158	26,514,764	30,435,348	35,456,538
0921300 - 0921300 - Telephone and Telegraph Exp	6,273	7,017	10,647	13,315
0921400 - 0921400 - Computer Services Expenses	14,141,809	17,319,530	24,130,985	23,900,720
0921540 - 0921540 - Computer Rent (Go Only)	23,293,208	27,744,023	31,925,494	36,434,519
0921600 - 0921600 - Other	21,352	26,979	30,346	32,931
0921980 - 0921980 - Office Supplies and Expenses	80,981,111	99,759,976	115,971,601	135,197,952
0922000 - 0922000 - Admin Exp Transfer	56,164	63,942	74,774	80,696
0923000 - 0923000 - Outside Services Employed	50,899,480	63,211,835	74,644,478	84,528,859
0923980 - 0923980 - Outside Services Employee and	1,722,333	1,855,940	1,940,113	2,070,851
0924000 - 0924000 - Property Insurance	9,089	163,959	175,665	177,515
0924100 - 0924100 - Admin - EH&S Expense	-	-	-	-
0924980 - 0924980 - Property Insurance For Corp.	5,572,169	6,686,603	7,801,036	8,915,470
0925000 - 0925000 - Injuries and Damages	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type
	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	Sep - September	Oct - October	Nov - November	Dec - December
	2019	2019	2019	2019
	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	1,235,418	1,334,357	1,441,336	1,693,638
0911000 - 0911000 - Supervision	5,734	5,734	5,734	5,734
0912000 - 0912000 - Demonstrating and Selling Exp	77,121	78,930	80,320	81,181
0913001 - 0913001 - Advertising Expense	61,598	69,103	75,596	80,993
0916000 - 0916000 - Miscellaneous Sales Expense	3,846,476	4,263,106	4,710,018	5,211,807
0926000 - 0926000 - Employee Benefits	162,100,034	180,609,004	201,625,836	227,051,333
0926420 - 0926420 - Employees' Tuition Refund	40	40	40	40
0926600 - 0926600 - Employee Benefits - Transferred	387,542,445	436,051,062	490,032,995	534,232,652
0581004 - 0581004 - Load Dispatch-Dist of Elec	531	584	885	1,005
0457102 - 0457102 - SC Direct O&M Offst	(523,346,918)	(586,904,248)	(655,693,857)	(720,998,639)
0457202 - 0457202 - SC Indirect O&M Ofst	(158,284,486)	(177,021,269)	(197,075,529)	(218,330,949)
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	-	-
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	271	271	271	271
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverable	-	-	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Rec	3,564	3,614	4,799	4,799
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Rec	-	-	-	-
0912200 - 0912200 - EV Employee Incentive	-	-	55,500	15,000
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	(41,018,979)	(45,701,386)	(49,865,740)	(53,556,263)
0932000 - 0932000 - Maintenance of General Plant	(1,838)	(1,838)	(1,838)	(1,838)
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Maintenance	(1,838)	(1,838)	(1,838)	(1,838)
0924050 - 0924050 - Intercompany Property Insurance Exp	217,568	241,743	265,917	290,091
0931008 - 0931008 - A and G Rents IC	25,654,274	28,504,749	31,898,075	35,291,402
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompany Admin anc	25,871,843	28,746,492	32,163,992	35,581,493
0417107 - 0417107 - Administrative Expenses	-	-	-	-
0426100 - 0426100 - Donations	2,163,122	2,320,945	3,122,516	3,068,250
0904001 - 0904001 - Bad Debt Expense	-	-	-	-
0920000 - 0920000 - A and G Salaries	309,450,224	343,160,005	374,093,599	411,136,437
0921100 - 0921100 - Employee Expenses	16,163,156	18,382,652	20,640,214	16,867,396
0921200 - 0921200 - Office Expenses	41,753,684	45,333,952	49,762,103	58,936,071
0921300 - 0921300 - Telephone and Telegraph Exp	18,954	42,010	43,388	80,526
0921400 - 0921400 - Computer Services Expenses	30,157,591	31,428,388	35,008,511	39,287,279
0921540 - 0921540 - Computer Rent (Go Only)	41,413,123	45,453,459	51,572,392	57,371,143
0921600 - 0921600 - Other	39,404	43,643	47,648	52,635
0921980 - 0921980 - Office Supplies and Expenses	149,877,330	166,584,776	306,458,883	593,957,286
0922000 - 0922000 - Admin Exp Transfer	78,976	78,976	78,976	78,976
0923000 - 0923000 - Outside Services Employed	102,542,025	115,181,661	125,442,180	145,012,734
0923980 - 0923980 - Outside Services Employee and	2,264,008	2,287,028	2,738,553	2,817,223
0924000 - 0924000 - Property Insurance	177,565	179,399	180,678	180,872
0924100 - 0924100 - Admin - EH&S Expense	-	-	-	-
0924980 - 0924980 - Property Insurance For Corp.	10,029,904	11,144,338	12,258,771	13,373,205
0925000 - 0925000 - Injuries and Damages	65,000	202	202	11,838

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type	DataType - Data Type
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	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	Jan - January	Feb - February	Mar - March
	2020	2020	2020
	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	119,629	249,519	559,789
0911000 - 0911000 - Supervision	-	-	-
0912000 - 0912000 - Demonstrating and Selling Exp	100	1,433	11,933
0913001 - 0913001 - Advertising Expense	6,285	12,561	7,930
0916000 - 0916000 - Miscellaneous Sales Expense	621,412	1,125,255	1,673,925
0926000 - 0926000 - Employee Benefits	21,599,524	38,796,230	53,591,726
0926420 - 0926420 - Employees' Tuition Refund	460	746	777
0926600 - 0926600 - Employee Benefits - Transferred	36,709,610	70,014,570	107,853,374
0581004 - 0581004 - Load Dispatch-Dist of Elec	50	104	157
0457102 - 0457102 - SC Direct O&M Offst	(53,296,901)	(105,936,797)	(160,857,035)
0457202 - 0457202 - SC Indirect O&M Ofst	(17,892,825)	(29,349,579)	(44,104,314)
0556000 - 0556000 - System Cnts & Load Dispatching	-	-	-
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	-	-	-
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverable	-	-	-
0908000 - 0908000 - Cust Asst Exp-Conservation Programs - Rec	100	270	320
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC Rec	-	-	-
0912200 - 0912200 - EV Employee Incentive	(15,000)	(12,000)	(12,000)
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	(3,014,543)	(8,951,883)	(13,556,010)
0932000 - 0932000 - Maintenance of General Plant	-	-	-
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and Maintenance	-	-	-
0924050 - 0924050 - Intercompany Property Insurance Exp	28,913	57,827	86,740
0931008 - 0931008 - A and G Rents IC	2,943,998	5,887,995	8,831,993
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercompany Admin anc	2,972,911	5,945,822	8,918,733
0417107 - 0417107 - Administrative Expenses	-	-	-
0426100 - 0426100 - Donations	699,638	800,376	1,076,506
0904001 - 0904001 - Bad Debt Expense	-	-	-
0920000 - 0920000 - A and G Salaries	33,621,444	63,177,607	102,080,490
0921100 - 0921100 - Employee Expenses	3,089,390	6,744,252	4,075,756
0921200 - 0921200 - Office Expenses	2,655,579	5,859,044	11,345,346
0921300 - 0921300 - Telephone and Telegraph Exp	2,341	2,963	6,678
0921400 - 0921400 - Computer Services Expenses	3,502,156	5,673,362	8,014,054
0921540 - 0921540 - Computer Rent (Go Only)	7,855,548	10,014,378	15,780,859
0921600 - 0921600 - Other	401	5,807	9,180
0921980 - 0921980 - Office Supplies and Expenses	18,103,202	40,483,523	60,923,925
0922000 - 0922000 - Admin Exp Transfer	-	-	-
0923000 - 0923000 - Outside Services Employed	10,348,581	22,837,180	32,020,216
0923980 - 0923980 - Outside Services Employee and	144,669	320,980	1,464,622
0924000 - 0924000 - Property Insurance	(22,131)	(10,750)	11,300
0924100 - 0924100 - Admin - EH&S Expense	-	-	-
0924980 - 0924980 - Property Insurance For Corp.	1,111,084	2,222,167	3,333,251
0925000 - 0925000 - Injuries and Damages	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
0925200 - 0925200 - Injuries and Damages - Other	53,487	114,869	167,501	230,389
0925980 - 0925980 - Injuries and Damages For Corp.	103,583	207,167	310,750	414,333
0928030 - 0928030 - Prof Fees Consultant	-	-	-	-
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-
0928053 - 0928053 - Travel Expense (I)	-	-	-	-
0930150 - 0930150 - Miscellaneous Advertising Exp	118,865	237,711	411,921	535,510
0930200 - 0930200 - Misc General Expenses	(12,535,077)	(26,181,011)	(41,108,697)	(54,839,184)
0930210 - 0930210 - Industry Association Dues	3,165,248	3,165,248	3,165,248	3,165,248
0930220 - 0930220 - Exp of Servicing Securities	(2,594)	(8,312)	(12,873)	(17,777)
0930230 - 0930230 - Dues To Various Organizations	63,225	65,677	115,677	115,677
0930240 - 0930240 - Director'S Expenses	590,314	613,346	671,371	1,133,563
0930250 - 0930250 - Buy\Sell Transf Employee Homes	80,161	144,152	377,384	491,266
0930600 - 0930600 - Leased Circuit Charges - Other	-	-	-	-
0930700 - 0930700 - Research and Development	43,224	(37,635)	(27,170)	(25,691)
0930940 - 0930940 - General Expenses	15,352	38,654	67,059	78,958
0935100 - 0935100 - Maint General Plant-Elec	3,412	90,396	159,940	175,374
0935200 - 0935200 - Cust Infor and Computer Control	(27)	35,920	206,470	310,543
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	63,153,023	126,149,661	205,865,453	283,147,443
0931001 - 0931001 - Rents - AandG	2,244,627	4,361,665	6,746,402	9,155,743
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	924,089	1,885,753	2,959,120	2,473,752
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	7,510,274	16,290,891	26,136,648	34,856,823
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	433,597	2,286,258	2,925,842	2,225,002
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo Exp	274,046	577,971	976,612	1,305,054
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	44,543	75,095	58,305	65,190
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	9,390,323	19,252,203	27,883,437	36,036,955
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	(53,624)	23,903	1,997,053	2,076,125
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	-	-	(53,864)	(74,114)
0921110 - 0921110 - Relocation Expenses	-	-	-	38
0457101 - 0457101 - SC Direct A&G Offst	(94,181,106)	(190,237,095)	(313,034,772)	(414,488,283)
0457201 - 0457201 - SC Indirect A&G Ofst	(62,731,535)	(133,045,948)	(200,861,597)	(269,679,136)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	-	-	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	866	976	1,542	1,921
0426300 - 0426300 - Penalties	52	52	52	52
0931003 - 0931003 - Lease Amortization Expense	-	-	-	-
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and General Expense	(9,862,053)	(19,965,393)	(30,934,662)	(40,959,851)
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	(10,221,062)	(21,277,292)	(33,945,802)	(43,650,090)
0403500 - 0403500 - Depr of General Plant	9,391,561	19,911,526	31,852,019	42,029,254
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	9,391,561	19,911,526	31,852,019	42,029,254
DEPREC_AND_AMORTIZ - Depreciation and Amortization	9,391,561	19,911,526	31,852,019	42,029,254
0408040 - 0408040 - NC Property Tx - Misc NonUtility	675,000	1,350,000	2,025,000	2,700,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.20013 - Duke Energy Business Services
0925200 - 0925200 - Injuries and Damages - Other	294,719	349,991	409,208	471,802
0925980 - 0925980 - Injuries and Damages For Corp.	517,917	621,500	725,083	828,667
0928030 - 0928030 - Prof Fees Consultant	-	-	-	-
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-
0928053 - 0928053 - Travel Expense (I)	-	-	-	576
0930150 - 0930150 - Miscellaneous Advertising Exp	580,880	624,828	680,267	939,853
0930200 - 0930200 - Misc General Expenses	(68,230,928)	(81,946,791)	(94,665,655)	(109,932,115)
0930210 - 0930210 - Industry Association Dues	3,165,248	3,165,248	3,165,248	3,165,248
0930220 - 0930220 - Exp of Servicing Securities	51,566	47,132	44,751	39,591
0930230 - 0930230 - Dues To Various Organizations	92,416	92,416	279,916	279,916
0930240 - 0930240 - Director'S Expenses	3,314,060	3,317,160	3,773,617	3,860,716
0930250 - 0930250 - Buy\Sell Transf Employee Homes	491,582	602,994	616,926	759,330
0930600 - 0930600 - Leased Circuit Charges - Other	-	-	-	-
0930700 - 0930700 - Research and Development	269	65,646	70,542	50,486
0930940 - 0930940 - General Expenses	98,145	118,217	219,501	238,936
0935100 - 0935100 - Maint General Plant-Elec	213,948	745,046	767,003	787,629
0935200 - 0935200 - Cust Infor and Computer Control	368,335	565,587	432,673	455,246
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	363,017,777	(108,284,098)	531,432,459	672,371,260
0931001 - 0931001 - Rents - AandG	11,553,193	13,924,492	16,365,901	18,627,864
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	4,478,773	5,691,355	6,675,375	5,056,216
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	41,555,671	54,006,408	63,225,776	73,646,867
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	2,562,288	276,210,046	957,576	5,000,116
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo Exp	1,561,379	1,969,867	2,291,583	2,667,971
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	53,483	3,167	52,209	92,336
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	46,272,316	171,390,913	61,640,476	71,010,254
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	3,796,745	4,449,892	4,793,764	5,098,721
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	(110,290)	(181,048)	(210,971)	(243,314)
0921110 - 0921110 - Relocation Expenses	88	88	88	88
0457101 - 0457101 - SC Direct A&G Offst	(532,160,176)	(532,545,052)	(766,418,507)	(950,369,372)
0457201 - 0457201 - SC Indirect A&G Ofst	(343,633,925)	(417,539,712)	(477,271,663)	(556,230,391)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	-	-	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	2,381	2,695	2,746	2,774
0426300 - 0426300 - Penalties	52	52	879	879
0931003 - 0931003 - Lease Amortization Expense	-	-	-	-
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and General Expense	(56,371,121)	(65,924,432)	(76,675,507)	(94,114,940)
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	(61,194,675)	(70,915,886)	(82,747,051)	(101,871,252)
0403500 - 0403500 - Depr of General Plant	57,322,481	67,706,682	78,292,488	95,956,143
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	57,322,481	67,706,682	78,292,488	95,956,143
DEPREC_AND_AMORTIZ - Depreciation and Amortization	57,322,481	67,706,682	78,292,488	95,956,143
0408040 - 0408040 - NC Property Tx - Misc NonUtility	3,375,000	4,050,000	4,725,000	5,400,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.20013 - Duke Energy Business Services
0925200 - 0925200 - Injuries and Damages - Other	537,534	596,823	652,453	710,828
0925980 - 0925980 - Injuries and Damages For Corp.	932,250	1,035,833	1,139,417	1,243,000
0928030 - 0928030 - Prof Fees Consultant	-	-	-	-
0928032 - 0928032 - Prof Fees Outside Services	-	24,275	24,275	24,275
0928053 - 0928053 - Travel Expense (I)	3,843	4,219	4,219	4,219
0930150 - 0930150 - Miscellaneous Advertising Exp	1,126,689	1,241,749	1,397,430	1,874,417
0930200 - 0930200 - Misc General Expenses	(123,779,176)	(138,467,039)	(151,387,527)	(162,440,023)
0930210 - 0930210 - Industry Association Dues	3,165,248	3,165,248	3,165,248	3,165,248
0930220 - 0930220 - Exp of Servicing Securities	34,484	31,035	26,644	26,644
0930230 - 0930230 - Dues To Various Organizations	279,916	308,916	335,166	332,075
0930240 - 0930240 - Director'S Expenses	3,867,484	4,375,706	4,433,203	5,126,849
0930250 - 0930250 - Buy\Sell Transf Employee Homes	856,117	975,885	1,260,195	1,470,478
0930600 - 0930600 - Leased Circuit Charges - Other	-	-	-	-
0930700 - 0930700 - Research and Development	73,447	156,840	161,229	198,290
0930940 - 0930940 - General Expenses	247,049	264,360	270,157	245,452
0935100 - 0935100 - Maint General Plant-Elec	834,990	705,243	730,323	1,120,617
0935200 - 0935200 - Cust Infor and Computer Control	604,423	645,665	647,112	771,905
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	790,232,151	918,169,300	1,030,448,944	1,044,943,816
0931001 - 0931001 - Rents - AandG	22,118,033	24,552,715	26,840,278	29,553,339
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	7,182,603	9,577,347	10,349,118	10,486,114
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	81,869,504	92,019,213	100,856,787	101,492,648
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	7,058,190	5,918,670	6,755,392	6,762,163
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo Exp	2,810,227	2,957,588	3,358,866	3,356,334
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	(324,408)	(280,529)	(273,213)	(273,213)
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	80,683,422	87,838,900	102,205,854	102,972,516
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	7,860,219	8,664,505	8,325,618	8,325,618
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	(337,602)	(353,651)	(401,364)	(401,364)
0921110 - 0921110 - Relocation Expenses	88	88	50	240
0457101 - 0457101 - SC Direct A&G Offst	(1,105,669,860)	(1,268,862,576)	(1,422,952,851)	(1,626,930,796)
0457201 - 0457201 - SC Indirect A&G Ofst	(635,043,393)	(701,973,903)	(766,176,663)	(907,107,657)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	-	-	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	2,874	3,185	3,795	4,595
0426300 - 0426300 - Penalties	879	879	879	879
0931003 - 0931003 - Lease Amortization Expense	-	-	-	-
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and General Expense	(106,647,646)	(118,947,765)	(131,233,208)	(148,155,284)
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	(115,434,982)	(129,123,054)	(142,885,341)	(161,329,975)
0403500 - 0403500 - Depr of General Plant	108,675,174	121,378,088	134,364,898	146,958,029
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	108,675,174	121,378,088	134,364,898	146,958,029
DEPREC_AND_AMORTIZ - Depreciation and Amortization	108,675,174	121,378,088	134,364,898	146,958,029
0408040 - 0408040 - NC Property Tx - Misc NonUtility	6,075,000	6,750,000	7,425,000	7,759,759

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
0925200 - 0925200 - Injuries and Damages - Other	57,571	118,652	165,058	209,475
0925980 - 0925980 - Injuries and Damages For Corp.	115,659	231,317	346,976	462,634
0928030 - 0928030 - Prof Fees Consultant	-	-	-	-
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-
0928053 - 0928053 - Travel Expense (I)	-	-	-	-
0930150 - 0930150 - Miscellaneous Advertising Exp	(290,499)	(257,319)	(211,679)	(74,728)
0930200 - 0930200 - Misc General Expenses	(14,342,121)	(30,079,096)	(47,242,055)	(62,010,529)
0930210 - 0930210 - Industry Association Dues	3,229,131	3,229,131	3,229,131	3,229,131
0930220 - 0930220 - Exp of Servicing Securities	(9,744)	(14,303)	(19,457)	(19,457)
0930230 - 0930230 - Dues To Various Organizations	35,000	28,750	28,750	228,750
0930240 - 0930240 - Director'S Expenses	573,998	473,727	509,002	1,051,859
0930250 - 0930250 - Buy\Sell Transf Employee Homes	(1,472)	115,009	249,928	331,182
0930600 - 0930600 - Leased Circuit Charges - Other	57	57	57	57
0930700 - 0930700 - Research and Development	109,548	122,106	127,083	140,599
0930940 - 0930940 - General Expenses	8,110	20,694	31,395	61,215
0935100 - 0935100 - Maint General Plant-Elec	2,686	65,638	103,922	106,893
0935200 - 0935200 - Cust Infor and Computer Control	(308)	73,066	73,558	77,069
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	93,765,552	211,362,024	344,930,298	465,444,491
0931001 - 0931001 - Rents - AandG	2,416,063	5,283,896	7,770,742	10,443,924
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	1,400,477	1,591,153	2,222,994	2,520,109
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	8,970,472	19,061,860	30,253,440	40,068,855
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	268,707	1,009,836	1,797,336	2,774,027
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo Exp	181,233	114,650	114,608	318,648
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	(4,603,111)	(8,887,734)	(2,930,881)	(8,984,533)
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	8,037,153	53,212,029	63,208,985	72,686,184
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	287,411	751,400	1,998,730	2,563,362
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	(64,283)	(111,658)	(277,070)	(361,151)
0921110 - 0921110 - Relocation Expenses	-	206	206	206
0457101 - 0457101 - SC Direct A&G Offst	(113,968,848)	(296,841,738)	(471,741,415)	(620,262,815)
0457201 - 0457201 - SC Indirect A&G Ofst	(68,810,108)	(129,242,423)	(196,786,116)	(255,568,751)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	2,195	2,195	2,480	2,480
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	21	506	770	913
0426300 - 0426300 - Penalties	-	-	-	2,252
0931003 - 0931003 - Lease Amortization Expense	(9,148)	(24,820)	220,457	254,102
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and General Expense	(14,265,510)	(23,908,058)	(33,974,714)	(44,880,412)
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	(15,341,956)	(26,766,630)	(39,275,609)	(51,859,426)
0403500 - 0403500 - Depr of General Plant	14,234,927	24,995,448	37,088,302	48,508,006
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	14,234,927	24,995,448	37,088,302	48,508,006
DEPREC_AND_AMORTIZ - Depreciation and Amortization	14,234,927	24,995,448	37,088,302	48,508,006
0408040 - 0408040 - NC Property Tx - Misc NonUtility	680,000	1,360,000	2,040,000	2,720,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
0925200 - 0925200 - Injuries and Damages - Other	247,077	291,176	338,446	383,646
0925980 - 0925980 - Injuries and Damages For Corp.	578,293	693,952	809,610	925,269
0928030 - 0928030 - Prof Fees Consultant	-	-	-	-
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-
0928053 - 0928053 - Travel Expense (I)	-	-	-	-
0930150 - 0930150 - Miscellaneous Advertising Exp	175,037	380,758	547,905	666,791
0930200 - 0930200 - Misc General Expenses	(76,854,565)	(91,831,392)	(105,629,421)	(121,925,926)
0930210 - 0930210 - Industry Association Dues	3,229,131	3,229,131	3,229,131	3,229,131
0930220 - 0930220 - Exp of Servicing Securities	(29,824)	(34,252)	(37,939)	(34,057)
0930230 - 0930230 - Dues To Various Organizations	243,804	257,984	270,234	269,926
0930240 - 0930240 - Director'S Expenses	3,180,006	3,199,980	4,011,886	4,015,164
0930250 - 0930250 - Buy\Sell Transf Employee Homes	503,624	570,817	614,337	776,560
0930600 - 0930600 - Leased Circuit Charges - Other	57	57	57	57
0930700 - 0930700 - Research and Development	143,014	146,429	146,634	157,323
0930940 - 0930940 - General Expenses	66,166	91,922	107,513	126,897
0935100 - 0935100 - Maint General Plant-Elec	194,615	195,723	197,841	217,547
0935200 - 0935200 - Cust Infor and Computer Control	51,518	47,029	11,690	(73,569)
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	580,912,583	725,696,207	837,837,035	954,909,281
0931001 - 0931001 - Rents - AandG	12,821,963	15,112,186	17,785,673	20,207,176
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	3,356,424	5,062,570	5,122,371	4,180,398
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	48,837,109	58,837,261	69,049,336	80,143,213
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	3,508,580	4,275,765	4,763,964	5,521,814
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo Exp	632,435	812,915	389,644	677,129
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	(9,002,462)	(12,843,282)	(13,094,761)	(13,127,115)
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	42,783,457	52,700,948	61,202,015	68,729,512
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	3,173,296	3,775,098	4,674,679	5,691,595
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	(441,792)	(493,387)	(550,971)	(612,367)
0921110 - 0921110 - Relocation Expenses	206	206	206	206
0457101 - 0457101 - SC Direct A&G Offst	(731,738,339)	(910,098,361)	(1,053,737,186)	(1,204,737,462)
0457201 - 0457201 - SC Indirect A&G Ofst	(317,036,739)	(385,356,677)	(447,902,324)	(509,129,669)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	8,147	8,147	8,202	8,202
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	1,089	1,352	1,401	1,833
0426300 - 0426300 - Penalties	2,252	2,252	2,252	2,252
0931003 - 0931003 - Lease Amortization Expense	287,748	321,393	355,039	388,684
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and General Expense	(54,820,100)	(65,369,914)	(75,853,682)	(86,972,873)
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	(63,416,439)	(75,563,712)	(87,305,005)	(100,472,669)
0403500 - 0403500 - Depr of General Plant	59,231,815	70,606,505	81,521,981	94,904,461
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	59,231,815	70,606,505	81,521,981	94,904,461
DEPREC_AND_AMORTIZ - Depreciation and Amortization	59,231,815	70,606,505	81,521,981	94,904,461
0408040 - 0408040 - NC Property Tx - Misc NonUtility	3,400,000	4,080,000	4,760,000	5,440,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.20013 - Duke Energy Business Services
0925200 - 0925200 - Injuries and Damages - Other	427,807	483,891	523,514	563,255
0925980 - 0925980 - Injuries and Damages For Corp.	1,040,927	1,156,586	1,272,244	1,387,903
0928030 - 0928030 - Prof Fees Consultant	-	-	(3,364)	(3,364)
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-
0928053 - 0928053 - Travel Expense (I)	-	-	-	-
0930150 - 0930150 - Miscellaneous Advertising Exp	786,515	903,723	1,019,983	1,133,760
0930200 - 0930200 - Misc General Expenses	(136,766,648)	(151,559,402)	(163,843,920)	(174,469,729)
0930210 - 0930210 - Industry Association Dues	3,229,131	3,229,131	3,229,131	3,229,131
0930220 - 0930220 - Exp of Servicing Securities	(34,057)	(39,224)	(28,065)	(39,623)
0930230 - 0930230 - Dues To Various Organizations	269,926	269,926	336,551	359,951
0930240 - 0930240 - Director'S Expenses	4,016,538	4,535,849	4,539,554	5,105,863
0930250 - 0930250 - Buy\Sell Transf Employee Homes	704,641	862,045	925,989	1,075,567
0930600 - 0930600 - Leased Circuit Charges - Other	57	57	57	57
0930700 - 0930700 - Research and Development	159,509	172,429	176,156	189,290
0930940 - 0930940 - General Expenses	130,159	133,477	146,472	233,694
0935100 - 0935100 - Maint General Plant-Elec	261,095	341,935	353,203	328,097
0935200 - 0935200 - Cust Infor and Computer Control	60,113	(36,685)	62,655	67,310
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	1,104,210,557	1,244,072,477	1,256,990,427	1,281,370,361
0931001 - 0931001 - Rents - AandG	22,710,948	25,213,417	27,781,936	30,613,525
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	4,728,471	8,723,111	8,870,463	8,996,668
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	89,509,653	99,743,798	100,614,837	101,345,471
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	7,048,152	7,674,924	7,686,489	7,694,100
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo Exp	814,909	1,064,806	1,073,289	1,080,512
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	(13,144,286)	(4,230,738)	(4,230,738)	(4,230,738)
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	78,364,448	88,926,992	89,911,256	90,778,755
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	5,947,549	7,035,313	7,039,615	7,044,540
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	(782,347)	(828,833)	(826,611)	(823,072)
0921110 - 0921110 - Relocation Expenses	206	206	206	1,334
0457101 - 0457101 - SC Direct A&G Offst	(1,385,473,684)	(1,572,923,964)	(1,723,553,038)	(2,033,554,913)
0457201 - 0457201 - SC Indirect A&G Ofst	(607,788,404)	(682,240,980)	(753,327,823)	(839,695,450)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	8,202	8,202	27,263	67,797
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	-	-
0921101 - 0921101 - Employee Exp - NC	1,833	1,933	1,933	2,033
0426300 - 0426300 - Penalties	2,252	2,252	2,252	2,252
0931003 - 0931003 - Lease Amortization Expense	422,329	304,309	337,955	371,600
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and General Expense	(112,939,433)	(135,377,605)	(151,441,516)	(167,542,193)
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	(128,088,407)	(152,334,337)	(169,145,101)	(185,518,801)
0403500 - 0403500 - Depr of General Plant	121,924,402	145,321,095	161,122,873	174,028,592
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	121,924,402	145,321,095	161,122,873	174,028,592
DEPREC_AND_AMORTIZ - Depreciation and Amortization	121,924,402	145,321,095	161,122,873	174,028,592
0408040 - 0408040 - NC Property Tx - Misc NonUtility	6,120,000	6,800,000	7,480,000	6,625,546

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type	DataType - Data Type
	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	Jan - January	Feb - February	Mar - March
	2020	2020	2020
	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services
0925200 - 0925200 - Injuries and Damages - Other	46,808	88,159	135,736
0925980 - 0925980 - Injuries and Damages For Corp.	161,965	276,415	390,866
0928030 - 0928030 - Prof Fees Consultant	-	-	-
0928032 - 0928032 - Prof Fees Outside Services	-	-	-
0928053 - 0928053 - Travel Expense (I)	-	-	-
0930150 - 0930150 - Miscellaneous Advertising Exp	29,910	236,547	289,259
0930200 - 0930200 - Misc General Expenses	(15,618,057)	(31,140,615)	(47,178,966)
0930210 - 0930210 - Industry Association Dues	3,418,441	-	-
0930220 - 0930220 - Exp of Servicing Securities	-	(7,374)	(7,374)
0930230 - 0930230 - Dues To Various Organizations	12,500	215,000	292,471
0930240 - 0930240 - Director'S Expenses	448,328	480,095	485,087
0930250 - 0930250 - Buy\Sell Transf Employee Homes	164,353	229,121	324,200
0930600 - 0930600 - Leased Circuit Charges - Other	-	-	-
0930700 - 0930700 - Research and Development	4,286	10,192	12,855
0930940 - 0930940 - General Expenses	14,569	20,344	36,061
0935100 - 0935100 - Maint General Plant-Elec	(22,007)	59,994	61,509
0935200 - 0935200 - Cust Infor and Computer Control	(2,680)	40,399	108,310
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	122,942,068	206,733,911	350,744,002
0931001 - 0931001 - Rents - AandG	2,481,809	5,168,672	7,865,077
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	1,276,223	1,305,529	2,586,443
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	11,183,110	22,823,584	33,321,155
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	735,129	915,893	1,493,532
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo Exp	112,280	256,910	407,816
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	(35,438)	27,493	(2,129)
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	7,743,593	14,424,420	23,081,260
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	153,050	(47,819)	(133,653)
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	(55,479)	(111,494)	(251,586)
0921110 - 0921110 - Relocation Expenses	-	-	50
0457101 - 0457101 - SC Direct A&G Offst	(157,680,685)	(277,856,317)	(458,607,126)
0457201 - 0457201 - SC Indirect A&G Ofst	(71,893,996)	(129,853,083)	(196,340,634)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Rec	1,903	1,903	1,903
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	-	-	10,572
0921101 - 0921101 - Employee Exp - NC	-	204	429
0426300 - 0426300 - Penalties	-	-	-
0931003 - 0931003 - Lease Amortization Expense	33,645	945,355	50,140
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and General Expense	(13,232,472)	(26,625,673)	(40,680,553)
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	(13,274,104)	(29,631,734)	(45,317,831)
0403500 - 0403500 - Depr of General Plant	13,888,840	29,017,714	43,615,295
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletion	13,888,840	29,017,714	43,615,295
DEPREC_AND_AMORTIZ - Depreciation and Amortization	13,888,840	29,017,714	43,615,295
0408040 - 0408040 - NC Property Tx - Misc NonUtility	600,000	1,200,000	1,800,000

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type
	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	Jan - January	Feb - February	Mar - March	Apr - April
	2018	2018	2018	2018
	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services
0408120 - 0408120 - Franchise Tax - Non Electric	-	-	-	-
0408150 - 0408150 - State Unemployment Tax	533,550	737,868	208,180	212,009
0408151 - 0408151 - Federal Unemployment Tax	182,931	118,232	38,286	129,921
0408152 - 0408152 - Employer FICA Tax	5,476,599	11,043,923	14,733,629	19,964,199
0408153 - 0408153 - Employer Local Tax	-	-	-	-
0408470 - 0408470 - Franchise Tax	-	-	376,596	376,596
0408800 - 0408800 - Federal Highway Use Tax - Elec	-	269	289	289
0408820 - 0408820 - Misc NonUtility Tax	171	171	171	213
0408851 - 0408851 - Sales and Use Tax Exp	(658)	(70,013)	(69,888)	(68,494)
0408960 - 0408960 - Allocated Payroll Taxes	(2,814,812)	(5,292,712)	(4,910,495)	(6,600,068)
0457200 - 0457200 - SC Indirect PT Offst	(2,764,664)	(5,350,076)	(8,575,726)	(11,500,575)
0408205 - 0408205 - Highway Use Tax	73,735	73,703	73,703	75,545
0457104 - 0457104 - SC Direct PT Offst	(1,361,841)	(2,610,972)	(4,075,169)	(5,464,219)
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	11	391	(175,425)	(174,585)
PROPERTY_AND_OTR_TAX - Property and Other Taxes	11	391	(175,425)	(174,585)
OPERATING_EXPENSES - Total Operating Expenses	(829,490)	(1,365,375)	(2,269,208)	(1,795,422)
0421100 - 0421100 - Gain on Disposal of Property	-	-	-	-
0421200 - 0421200 - Loss on Disposal of Property	(494,171)	(494,171)	(503,569)	(503,569)
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss)	(494,171)	(494,171)	(503,569)	(503,569)
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and Other, net	(494,171)	(494,171)	(503,569)	(503,569)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	(494,171)	(494,171)	(503,569)	(503,569)
OPERATING_INCOME - Operating Income	5,134,004	8,823,540	13,802,086	17,502,868
0421940 - 0421940 - Misc Income	(1,610,888)	(1,800,737)	(3,495,538)	(4,618,585)
0426200 - 0426200 - Life Insurance Expense	(11,952)	(26,306)	(40,659)	(55,013)
0457988 - 0457988 - Allocated other income or exp offset	2,453,307	3,350,319	5,818,711	7,715,348
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(622,959)	1,575,888	2,363,832	3,151,776
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	1,477,330	0	0	0
0419240 - 0419240 - Miscellaneous Interest	(440)	(438)	(438)	(438)
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	(440)	(438)	(438)	(438)
OTHER_INCOME_AND_EXP - Other Income and Expenses	1,476,890	(438)	(438)	(438)
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	6,610,894	8,823,102	13,801,648	17,502,431
0431400 - 0431400 - Int/Other Notes and Acct Pay	33,934	65,016	99,856	134,017
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other Debt	33,934	65,016	99,856	134,017
0431000 - 0431000 - Int Exp - Taxes	390	390	390	8,674
0431002 - 0431002 - Int Exp - Other	868,659	1,737,319	2,605,978	3,474,638
0431130 - 0431130 - Interest Exp - Capital Lease	-	-	-	-
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest Expense	869,049	1,737,708	2,606,368	3,483,311
0430216 - 0430216 - IC Moneypool - Interest Exp	515,937	1,031,667	1,941,899	3,101,609
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Expense	515,937	1,031,667	1,941,899	3,101,609
0432000 - 0432000 - AFUDC Debt Component	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.20013 - Duke Energy Business Services
0408120 - 0408120 - Franchise Tax - Non Electric	-	-	-	-
0408150 - 0408150 - State Unemployment Tax	215,594	199,234	203,497	203,485
0408151 - 0408151 - Federal Unemployment Tax	222,431	327,377	256,035	184,443
0408152 - 0408152 - Employer FICA Tax	24,405,150	29,456,177	34,506,558	39,897,097
0408153 - 0408153 - Employer Local Tax	-	-	-	-
0408470 - 0408470 - Franchise Tax	627,660	753,192	753,192	1,004,256
0408800 - 0408800 - Federal Highway Use Tax - Elec	289	387	46,671	49,088
0408820 - 0408820 - Misc NonUtility Tax	213	213	249	249
0408851 - 0408851 - Sales and Use Tax Exp	(68,165)	(513,382)	(511,557)	(513,203)
0408960 - 0408960 - Allocated Payroll Taxes	(7,493,666)	(8,991,395)	(10,522,819)	(11,449,828)
0457200 - 0457200 - SC Indirect PT Offst	(14,701,027)	(17,358,645)	(20,181,726)	(23,360,936)
0408205 - 0408205 - Highway Use Tax	68,757	68,757	69,032	69,032
0457104 - 0457104 - SC Direct PT Offst	(6,810,926)	(8,168,365)	(9,520,571)	(10,965,824)
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	(158,691)	(176,451)	(176,439)	517,859
PROPERTY_AND_OTR_TAX - Property and Other Taxes	(158,691)	(176,451)	(176,439)	517,859
OPERATING_EXPENSES - Total Operating Expenses	(4,030,885)	(3,385,656)	(4,631,001)	(5,397,250)
0421100 - 0421100 - Gain on Disposal of Property	-	-	489,220	546,414
0421200 - 0421200 - Loss on Disposal of Property	(508,189)	(1,042,500)	(1,042,500)	(1,042,500)
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss)	(508,189)	(1,042,500)	(553,281)	(496,086)
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and Other, net	(508,189)	(1,042,500)	(553,281)	(496,086)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	(508,189)	(1,042,500)	(553,281)	(496,086)
OPERATING_INCOME - Operating Income	23,816,993	26,832,657	32,994,259	38,212,974
0421940 - 0421940 - Misc Income	(5,706,506)	(6,922,243)	(8,478,412)	(9,752,963)
0426200 - 0426200 - Life Insurance Expense	(69,367)	(83,721)	(98,074)	(112,428)
0457988 - 0457988 - Allocated other income or exp offset	9,576,859	11,566,186	13,896,014	15,944,178
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	3,939,720	4,727,664	5,515,608	6,303,552
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	0	0	68	91
0419240 - 0419240 - Miscellaneous Interest	(460)	(460)	(460)	(388)
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	(460)	(460)	(460)	(388)
OTHER_INCOME_AND_EXP - Other Income and Expenses	(460)	(460)	(392)	(297)
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	23,816,533	26,832,197	32,993,867	38,212,677
0431400 - 0431400 - Int/Other Notes and Acct Pay	169,802	204,906	241,646	271,384
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other Debt	169,802	204,906	241,646	271,384
0431000 - 0431000 - Int Exp - Taxes	8,674	8,674	8,674	8,674
0431002 - 0431002 - Int Exp - Other	4,343,297	5,211,956	6,080,616	6,949,275
0431130 - 0431130 - Interest Exp - Capital Lease	-	-	-	-
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest Expense	4,351,971	5,220,630	6,089,290	6,957,949
0430216 - 0430216 - IC Moneypool - Interest Exp	4,075,911	4,849,758	5,575,720	6,420,065
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Expense	4,075,911	4,849,758	5,575,720	6,420,065
0432000 - 0432000 - AFUDC Debt Component	-	-	-	(421,608)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]	[ICP Top]
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	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	Sep - September	Oct - October	Nov - November	Dec - December
	2018	2018	2018	2018
	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services
0408120 - 0408120 - Franchise Tax - Non Electric	-	-	-	-
0408150 - 0408150 - State Unemployment Tax	206,348	208,636	210,841	212,647
0408151 - 0408151 - Federal Unemployment Tax	169,635	274,639	379,189	442,225
0408152 - 0408152 - Employer FICA Tax	44,780,869	49,703,628	55,464,668	60,207,927
0408153 - 0408153 - Employer Local Tax	-	-	-	-
0408470 - 0408470 - Franchise Tax	1,129,788	1,255,320	1,466,466	1,599,781
0408800 - 0408800 - Federal Highway Use Tax - Elec	49,281	49,281	49,712	49,712
0408820 - 0408820 - Misc NonUtility Tax	249	291	291	291
0408851 - 0408851 - Sales and Use Tax Exp	(513,240)	(511,566)	(511,646)	(511,688)
0408960 - 0408960 - Allocated Payroll Taxes	(12,044,225)	(12,621,545)	(13,042,885)	(21,721,317)
0457200 - 0457200 - SC Indirect PT Offst	(26,243,878)	(29,305,319)	(32,439,662)	(32,798,684)
0408205 - 0408205 - Highway Use Tax	69,032	69,527	69,527	69,527
0457104 - 0457104 - SC Direct PT Offst	(12,500,883)	(14,017,165)	(15,430,115)	(15,354,902)
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	1,177,977	1,855,728	3,641,387	(44,722)
PROPERTY_AND_OTR_TAX - Property and Other Taxes	1,177,977	1,855,728	3,641,387	(44,722)
OPERATING_EXPENSES - Total Operating Expenses	(5,581,242)	(5,888,649)	(4,878,467)	(14,416,079)
0421100 - 0421100 - Gain on Disposal of Property	1,390,084	1,390,084	1,390,084	1,390,084
0421200 - 0421200 - Loss on Disposal of Property	(2,950,900)	(3,020,221)	(3,020,221)	(3,021,857)
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss)	(1,560,816)	(1,630,137)	(1,630,137)	(1,631,774)
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and Other, net	(1,560,816)	(1,630,137)	(1,630,137)	(1,631,774)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	(1,560,816)	(1,630,137)	(1,630,137)	(1,631,774)
OPERATING_INCOME - Operating Income	41,762,955	46,490,718	50,013,327	64,300,753
0421940 - 0421940 - Misc Income	(11,329,098)	(12,537,297)	(14,378,362)	(17,380,472)
0426200 - 0426200 - Life Insurance Expense	(126,782)	(141,136)	(155,489)	(169,843)
0457988 - 0457988 - Allocated other income or exp offset	18,293,904	20,275,693	22,890,348	26,661,664
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	7,091,496	7,879,440	8,667,384	9,455,328
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	91	91	91	(4,293)
0419240 - 0419240 - Miscellaneous Interest	(388)	(388)	(388)	(388)
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	(388)	(388)	(388)	(388)
OTHER_INCOME_AND_EXP - Other Income and Expenses	(297)	(297)	(297)	(4,681)
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	41,762,658	46,490,421	50,013,030	64,296,072
0431400 - 0431400 - Int/Other Notes and Acct Pay	298,770	327,485	355,655	385,124
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other Debt	298,770	327,485	355,655	385,124
0431000 - 0431000 - Int Exp - Taxes	8,674	8,674	9,079	9,202
0431002 - 0431002 - Int Exp - Other	7,817,935	8,686,594	9,555,253	10,423,913
0431130 - 0431130 - Interest Exp - Capital Lease	-	-	-	-
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest Expense	7,826,608	8,695,268	9,564,333	10,433,115
0430216 - 0430216 - IC Moneypool - Interest Exp	7,336,597	7,985,683	8,927,539	9,826,265
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Expense	7,336,597	7,985,683	8,927,539	9,826,265
0432000 - 0432000 - AFUDC Debt Component	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type
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	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	Jan - January	Feb - February	Mar - March	Apr - April
	2019	2019	2019	2019
	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services
0408120 - 0408120 - Franchise Tax - Non Electric	-	968	968	968
0408150 - 0408150 - State Unemployment Tax	110,666	604,484	416,042	422,862
0408151 - 0408151 - Federal Unemployment Tax	196,206	125,589	18,782	106,126
0408152 - 0408152 - Employer FICA Tax	6,023,774	11,384,582	17,007,852	22,513,334
0408153 - 0408153 - Employer Local Tax	-	-	-	4,934
0408470 - 0408470 - Franchise Tax	-	259,833	389,750	519,666
0408800 - 0408800 - Federal Highway Use Tax - Elec	5	11	378	603
0408820 - 0408820 - Misc NonUtility Tax	18	18	18	54
0408851 - 0408851 - Sales and Use Tax Exp	3,415	3,355	6,781	6,745
0408960 - 0408960 - Allocated Payroll Taxes	(2,954,398)	(5,407,922)	(7,320,828)	(9,442,452)
0457200 - 0457200 - SC Indirect PT Offst	(2,751,826)	(5,661,290)	(8,601,058)	(11,598,134)
0408205 - 0408205 - Highway Use Tax	60,501	723	60,412	60,412
0457104 - 0457104 - SC Direct PT Offst	(1,368,375)	(2,670,375)	(4,010,589)	(5,315,165)
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	(13)	(25)	8,507	(48)
PROPERTY_AND_OTR_TAX - Property and Other Taxes	(13)	(25)	8,507	(48)
OPERATING_EXPENSES - Total Operating Expenses	(1,107,042)	(1,771,207)	(2,178,800)	(3,351,469)
0421100 - 0421100 - Gain on Disposal of Property	-	29	29	29
0421200 - 0421200 - Loss on Disposal of Property	-	(142,724)	(143,612)	(143,612)
0421114 - 0421114 - Gain/Loss on Leases	-	-	(204,674)	(202,590)
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss)	-	(142,694)	61,092	59,008
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and Other, net	-	(142,694)	61,092	59,008
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	-	(142,694)	61,092	59,008
OPERATING_INCOME - Operating Income	5,621,292	10,724,174	15,985,371	21,862,539
0421940 - 0421940 - Misc Income	(2,057,782)	(3,998,802)	(5,759,409)	(7,534,254)
0426200 - 0426200 - Life Insurance Expense	(10,071)	(23,925)	(37,778)	(51,631)
0457988 - 0457988 - Allocated other income or exp offset	2,047,711	(133,667)	(441,185)	(734,465)
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(1,965,301)	(4,108,544)	(6,162,816)	(8,217,088)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	1,965,301	0	0	0
0419240 - 0419240 - Miscellaneous Interest	-	618	513	513
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	-	618	513	513
OTHER_INCOME_AND_EXP - Other Income and Expenses	1,965,301	618	513	513
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	7,586,593	10,724,792	15,985,884	21,863,052
0431400 - 0431400 - Int/Other Notes and Acct Pay	29,885	57,260	87,942	118,042
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other Debt	29,885	57,260	87,942	118,042
0431000 - 0431000 - Int Exp - Taxes	-	-	-	-
0431002 - 0431002 - Int Exp - Other	868,815	1,737,630	2,606,445	3,475,260
0431130 - 0431130 - Interest Exp - Capital Lease	-	-	-	-
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest Expense	868,815	1,737,630	2,606,445	3,475,260
0430216 - 0430216 - IC Moneypool - Interest Exp	759,836	1,579,789	2,595,827	3,820,526
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Expense	759,836	1,579,789	2,595,827	3,820,526
0432000 - 0432000 - AFUDC Debt Component	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type
	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	May	Jun - June	Jul - July	Aug - August
	2019	2019	2019	2019
	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services
0408120 - 0408120 - Franchise Tax - Non Electric	968	968	968	968
0408150 - 0408150 - State Unemployment Tax	430,709	440,104	449,442	459,119
0408151 - 0408151 - Federal Unemployment Tax	193,543	286,674	218,627	148,732
0408152 - 0408152 - Employer FICA Tax	27,955,524	32,129,212	37,298,339	42,627,291
0408153 - 0408153 - Employer Local Tax	4,934	4,934	4,934	4,934
0408470 - 0408470 - Franchise Tax	649,583	779,499	909,415	1,039,331
0408800 - 0408800 - Federal Highway Use Tax - Elec	603	603	50,229	50,563
0408820 - 0408820 - Misc NonUtility Tax	54	54	90	90
0408851 - 0408851 - Sales and Use Tax Exp	28,715	28,652	30,614	30,598
0408960 - 0408960 - Allocated Payroll Taxes	(11,589,448)	(12,486,553)	(14,376,488)	(16,303,654)
0457200 - 0457200 - SC Indirect PT Offst	(14,528,080)	(17,430,486)	(20,219,046)	(23,031,975)
0408205 - 0408205 - Highway Use Tax	59,689	59,689	59,689	59,689
0457104 - 0457104 - SC Direct PT Offst	(6,606,853)	(7,893,419)	(9,186,895)	(10,525,778)
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	(59)	(70)	(81)	(92)
PROPERTY_AND_OTR_TAX - Property and Other Taxes	(59)	(70)	(81)	(92)
OPERATING_EXPENSES - Total Operating Expenses	(4,184,683)	(4,957,276)	(5,783,105)	(5,568,299)
0421100 - 0421100 - Gain on Disposal of Property	29	29	29	29
0421200 - 0421200 - Loss on Disposal of Property	(225,300)	(225,300)	(229,081)	(229,081)
0421114 - 0421114 - Gain/Loss on Leases	(196,971)	(187,331)	(181,953)	(201,473)
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss)	(28,300)	(37,940)	(47,098)	(27,578)
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and Other, net	(28,300)	(37,940)	(47,098)	(27,578)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	(28,300)	(37,940)	(47,098)	(27,578)
OPERATING_INCOME - Operating Income	27,302,604	32,789,460	38,258,290	42,816,529
0421940 - 0421940 - Misc Income	(8,166,271)	(9,047,448)	(10,742,786)	(11,959,639)
0426200 - 0426200 - Life Insurance Expense	(65,485)	(79,338)	(93,191)	(107,045)
0457988 - 0457988 - Allocated other income or exp offset	(2,170,573)	(3,357,522)	(3,609,112)	(4,339,185)
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(10,271,360)	(12,325,632)	(14,258,706)	(16,191,780)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	0	0	0	0
0419240 - 0419240 - Miscellaneous Interest	513	513	538	(755)
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	513	513	538	(755)
OTHER_INCOME_AND_EXP - Other Income and Expenses	513	513	538	(755)
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	27,303,117	32,789,973	38,258,828	42,815,775
0431400 - 0431400 - Int/Other Notes and Acct Pay	149,557	180,446	212,816	235,045
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other Debt	149,557	180,446	212,816	235,045
0431000 - 0431000 - Int Exp - Taxes	-	-	-	-
0431002 - 0431002 - Int Exp - Other	4,344,076	5,212,891	6,081,706	6,081,706
0431130 - 0431130 - Interest Exp - Capital Lease	-	-	-	1,751,803
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest Expense	4,344,076	5,212,891	6,081,706	7,833,509
0430216 - 0430216 - IC Moneypool - Interest Exp	4,798,931	5,861,345	6,813,813	7,725,645
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Expense	4,798,931	5,861,345	6,813,813	7,725,645
0432000 - 0432000 - AFUDC Debt Component	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.20013 - Duke Energy Business Services
0408120 - 0408120 - Franchise Tax - Non Electric	968	968	968	968
0408150 - 0408150 - State Unemployment Tax	464,590	470,521	476,387	483,214
0408151 - 0408151 - Federal Unemployment Tax	76,379	179,300	282,193	404,874
0408152 - 0408152 - Employer FICA Tax	47,112,905	51,964,577	58,937,674	62,505,897
0408153 - 0408153 - Employer Local Tax	4,934	4,934	4,934	4,934
0408470 - 0408470 - Franchise Tax	1,169,247	1,299,163	1,429,079	2,239,051
0408800 - 0408800 - Federal Highway Use Tax - Elec	50,563	50,975	51,593	51,593
0408820 - 0408820 - Misc NonUtility Tax	90	111	111	111
0408851 - 0408851 - Sales and Use Tax Exp	30,560	(115,515)	(428,741)	(424,353)
0408960 - 0408960 - Allocated Payroll Taxes	(16,892,695)	(18,502,092)	(23,344,853)	(24,801,807)
0457200 - 0457200 - SC Indirect PT Offst	(25,654,361)	(28,601,057)	(30,305,961)	(32,061,619)
0408205 - 0408205 - Highway Use Tax	59,689	59,689	59,689	59,689
0457104 - 0457104 - SC Direct PT Offst	(11,883,511)	(13,145,818)	(13,984,198)	(15,088,744)
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	659,359	465,756	658,875	(645)
PROPERTY_AND_OTR_TAX - Property and Other Taxes	659,359	465,756	658,875	(645)
OPERATING_EXPENSES - Total Operating Expenses	(5,504,647)	(6,547,486)	(7,363,353)	(11,490,853)
0421100 - 0421100 - Gain on Disposal of Property	29	29	29	29
0421200 - 0421200 - Loss on Disposal of Property	(229,081)	(1,032,151)	(1,261,137)	(1,285,701)
0421114 - 0421114 - Gain/Loss on Leases	(207,966)	(3,278)	(3,278)	(3,278)
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss)	(21,086)	(1,028,843)	(1,257,829)	(1,282,393)
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and Other, net	(21,086)	(1,028,843)	(1,257,829)	(1,282,393)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	(21,086)	(1,028,843)	(1,257,829)	(1,282,393)
OPERATING_INCOME - Operating Income	47,734,322	52,553,023	57,874,847	66,942,024
0421940 - 0421940 - Misc Income	(13,077,843)	(14,605,774)	(15,418,764)	(16,265,802)
0426200 - 0426200 - Life Insurance Expense	(120,898)	(134,751)	(148,605)	(162,458)
0457988 - 0457988 - Allocated other income or exp offset	(5,167,909)	(5,538,499)	(6,624,031)	(7,675,513)
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(18,124,854)	(20,009,522)	(21,894,190)	(23,778,858)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	0	0	0	0
0419240 - 0419240 - Miscellaneous Interest	(2,055)	(2,055)	(2,055)	(2,055)
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	(2,055)	(2,055)	(2,055)	(2,055)
OTHER_INCOME_AND_EXP - Other Income and Expenses	(2,054)	(2,054)	(2,054)	(2,054)
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	47,732,267	52,550,969	57,872,793	66,939,969
0431400 - 0431400 - Int/Other Notes and Acct Pay	256,490	278,964	301,011	324,085
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other Debt	256,490	278,964	301,011	324,085
0431000 - 0431000 - Int Exp - Taxes	1,126	1,126	1,126	1,126
0431002 - 0431002 - Int Exp - Other	6,081,706	6,081,706	6,081,706	6,081,706
0431130 - 0431130 - Interest Exp - Capital Lease	2,627,714	2,628,697	3,504,588	4,380,453
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest Expense	8,710,546	8,711,528	9,587,420	10,463,285
0430216 - 0430216 - IC Moneypool - Interest Exp	8,692,149	9,545,162	10,142,706	10,702,309
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Expense	8,692,149	9,545,162	10,142,706	10,702,309
0432000 - 0432000 - AFUDC Debt Component	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Income Statement
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type	DataType - Data Type
	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	Jan - January	Feb - February	Mar - March
	2020	2020	2020
	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services
0408120 - 0408120 - Franchise Tax - Non Electric	-	-	-
0408150 - 0408150 - State Unemployment Tax	772,828	937,587	451,787
0408151 - 0408151 - Federal Unemployment Tax	211,631	140,394	57,716
0408152 - 0408152 - Employer FICA Tax	5,451,169	12,611,515	18,000,422
0408153 - 0408153 - Employer Local Tax	-	-	-
0408470 - 0408470 - Franchise Tax	142,991	285,982	428,973
0408800 - 0408800 - Federal Highway Use Tax - Elec	-	-	367
0408820 - 0408820 - Misc NonUtility Tax	-	-	-
0408851 - 0408851 - Sales and Use Tax Exp	(1,316)	(322,878)	(322,958)
0408960 - 0408960 - Allocated Payroll Taxes	(3,099,283)	(7,235,197)	(8,593,252)
0457200 - 0457200 - SC Indirect PT Offst	(2,743,205)	(5,072,819)	(8,080,189)
0408205 - 0408205 - Highway Use Tax	-	(151)	(151)
0457104 - 0457104 - SC Direct PT Offst	(1,334,826)	(2,544,454)	(3,742,748)
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	(10)	(21)	(32)
PROPERTY_AND_OTR_TAX - Property and Other Taxes	(10)	(21)	(32)
OPERATING_EXPENSES - Total Operating Expenses	614,725	(614,040)	(1,702,567)
0421100 - 0421100 - Gain on Disposal of Property	-	-	-
0421200 - 0421200 - Loss on Disposal of Property	(498,725)	(357,854)	(357,854)
0421114 - 0421114 - Gain/Loss on Leases	-	(85,305)	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (Loss)	(498,725)	(272,550)	(357,854)
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets and Other, net	(498,725)	(272,550)	(357,854)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	(498,725)	(272,550)	(357,854)
OPERATING_INCOME - Operating Income	3,794,139	10,085,389	16,054,863
0421940 - 0421940 - Misc Income	(422,505)	(1,610,825)	(3,144,424)
0426200 - 0426200 - Life Insurance Expense	(9,501)	(22,369)	(35,236)
0457988 - 0457988 - Allocated other income or exp offset	413,004	(2,305,909)	(2,732,362)
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(1,462,529)	(3,894,366)	(5,841,549)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	1,462,529	(0)	(0)
0419240 - 0419240 - Miscellaneous Interest	-	51,703	51,693
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	-	51,703	51,693
OTHER_INCOME_AND_EXP - Other Income and Expenses	1,462,529	51,703	51,693
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Taxes	5,256,668	10,137,091	16,106,557
0431400 - 0431400 - Int/Other Notes and Acct Pay	23,390	45,559	69,574
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Other Debt	23,390	45,559	69,574
0431000 - 0431000 - Int Exp - Taxes	-	-	-
0431002 - 0431002 - Int Exp - Other	-	-	-
0431130 - 0431130 - Interest Exp - Capital Lease	875,828	1,751,619	2,627,373
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Interest Expense	875,828	1,751,619	2,627,373
0430216 - 0430216 - IC Moneypool - Interest Exp	736,627	1,413,905	2,349,886
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest Expense	736,627	1,413,905	2,349,886
0432000 - 0432000 - AFUDC Debt Component	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
0457301 - 0457301 - SC Ind Intrst Offset	(635,718)	(1,182,531)	(2,127,602)	(3,329,758)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capital Debt Expens	(635,718)	(1,182,531)	(2,127,602)	(3,329,758)
INTEREST_EXPENSE - Interest Expense	783,202	1,651,861	2,520,521	3,389,180
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before Income Taxes	5,827,691	7,171,240	11,281,127	14,113,251
0409220 - 0409220 - Federal Income Tax - NonUtility CY	-	8,239,347	(10,366,386)	(10,366,386)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	-	8,239,347	(10,366,386)	(10,366,386)
0409202 - 0409202 - State Income Tax NonUtility	-	1,297,221	(1,632,106)	(1,632,106)
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	-	1,297,221	(1,632,106)	(1,632,106)
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	-	19,347,505	37,675,368	37,675,368
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	-	(25,678,039)	(24,233,088)	(24,233,088)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-	-
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	-	(6,330,534)	13,442,280	13,442,280
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	-	2,604,856	5,072,433	5,072,433
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	-	(3,457,170)	(3,262,628)	(3,262,628)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	-
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	-	(852,313)	1,809,805	1,809,805
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operations	-	2,353,722	3,253,592	3,253,592
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributable to Duke En	5,827,691	4,817,519	8,027,535	10,859,658
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	5,827,691	4,817,519	8,027,535	10,859,658
4181107 - 4181107 - Earnings of Sub	-	-	-	-
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	-	-	-	-
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	-	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	5,827,691	4,817,519	8,027,535	10,859,658
NET_INCOME_CONSOL - Consolidated Net Income	5,827,691	4,817,519	8,027,535	10,859,658
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	5,827,691	4,817,519	8,027,535	10,859,658
NET_INCOME - Net Income Attributable to Controlling Interest	5,827,691	4,817,519	8,027,535	10,859,658

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.20013 - Duke Energy Business Services
0457301 - 0457301 - SC Ind Intrst Offset	(4,339,866)	(5,148,817)	(5,911,520)	(6,785,531)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capital Debt Expens	(4,339,866)	(5,148,817)	(5,911,520)	(7,207,139)
INTEREST_EXPENSE - Interest Expense	4,257,817	5,126,477	5,995,136	6,442,259
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before Income Taxes	19,558,715	21,705,721	26,998,731	31,770,418
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(1,309,703)	777,772	777,772	(6,000,554)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-	894,929
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	(1,309,703)	777,772	777,772	(5,105,625)
0409202 - 0409202 - State Income Tax NonUtility	(205,460)	122,013	122,013	(941,340)
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-	86,209
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	(205,460)	122,013	122,013	(855,131)
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	36,539,252	37,799,544	37,799,544	53,386,634
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-	9,500,335
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(30,023,345)	(32,701,046)	(32,701,046)	(38,941,404)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-	(11,079,079)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	6,515,907	5,098,498	5,098,498	12,866,487
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	4,919,472	5,089,152	5,089,152	7,187,724
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-	1,279,080
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(4,042,201)	(4,402,714)	(4,402,714)	(5,242,886)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	(1,357,314)
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	877,271	686,438	686,438	1,866,603
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operations	5,878,014	6,684,721	6,684,721	8,772,334
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributable to Duke En	13,680,701	15,021,000	20,314,010	22,998,084
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	13,680,701	15,021,000	20,314,010	22,998,084
4181107 - 4181107 - Earnings of Sub	-	-	-	-
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	-	-	-	-
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	-	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	13,680,701	15,021,000	20,314,010	22,998,084
NET_INCOME_CONSOL - Consolidated Net Income	13,680,701	15,021,000	20,314,010	22,998,084
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	13,680,701	15,021,000	20,314,010	22,998,084
NET_INCOME - Net Income Attributable to Controlling Interest	13,680,701	15,021,000	20,314,010	22,998,084

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.20013 - Duke Energy Business Services
0457301 - 0457301 - SC Ind Intrst Offset	(7,729,449)	(8,407,250)	(9,377,276)	(10,172,770)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capital Debt Expens	(7,729,449)	(8,407,250)	(9,377,276)	(10,172,770)
INTEREST_EXPENSE - Interest Expense	7,732,526	8,601,186	9,470,251	10,471,734
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before Income Taxes	34,030,132	37,889,235	40,542,779	53,824,338
0409220 - 0409220 - Federal Income Tax - NonUtility CY	9,591,949	12,103,643	19,129,713	29,691,067
0409221 - 0409221 - Federal Income Tax - NonUtility PY	894,929	894,929	(181,833)	(181,833)
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	10,486,878	12,998,572	18,947,881	29,509,234
0409202 - 0409202 - State Income Tax NonUtility	1,504,741	1,898,764	3,000,982	4,656,863
0409233 - 0409233 - Tax expense - state nonutility - PY	86,209	86,209	305,914	305,914
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	1,590,950	1,984,974	3,306,897	4,962,777
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	42,216,282	43,055,894	40,693,780	53,057,343
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	9,500,335	9,500,335	9,500,335	9,500,335
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(42,731,811)	(45,065,322)	(48,978,195)	(66,361,458)
0411241 - 0411241 - Other Deferred Taxes PY	(11,079,079)	(11,079,079)	(11,079,079)	(11,079,079)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	(2,094,273)	(3,588,171)	(9,863,158)	(14,882,859)
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	5,683,800	5,796,842	5,478,818	7,143,389
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	1,279,080	1,279,080	1,279,080	1,279,080
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(5,753,209)	(6,067,382)	(6,594,192)	(8,934,592)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	(1,357,314)	(1,357,314)	(1,357,314)	(1,357,314)
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	(147,643)	(348,774)	(1,193,609)	(1,869,437)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operations	9,835,914	11,046,600	11,198,011	17,719,715
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributable to Duke En	24,194,218	26,842,635	29,344,769	36,104,623
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	24,194,218	26,842,635	29,344,769	36,104,623
4181107 - 4181107 - Earnings of Sub	-	-	-	-
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	-	-	-	-
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	-	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	24,194,218	26,842,635	29,344,769	36,104,623
NET_INCOME_CONSOL - Consolidated Net Income	24,194,218	26,842,635	29,344,769	36,104,623
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	24,194,218	26,842,635	29,344,769	36,104,623
NET_INCOME - Net Income Attributable to Controlling Interest	24,194,218	26,842,635	29,344,769	36,104,623

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
0457301 - 0457301 - SC Ind Intrst Offset	(789,722)	(1,636,431)	(2,683,362)	(3,938,160)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capital Debt Expens	(789,722)	(1,636,431)	(2,683,362)	(3,938,160)
INTEREST_EXPENSE - Interest Expense	868,815	1,738,248	2,606,853	3,475,668
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before Income Taxes	6,717,778	8,986,544	13,379,031	18,387,384
0409220 - 0409220 - Federal Income Tax - NonUtility CY	-	(6,841,553)	(24,488,314)	(24,488,314)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	-	(6,841,553)	(24,488,314)	(24,488,314)
0409202 - 0409202 - State Income Tax NonUtility	-	(959,795)	(3,435,442)	(3,435,442)
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	-	(959,795)	(3,435,442)	(3,435,442)
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	-	65,564,929	90,935,001	90,935,001
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	-	(56,005,635)	(62,528,287)	(62,528,287)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-	-
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	-	9,559,294	28,406,715	28,406,715
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	-	8,827,352	12,243,058	12,243,058
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	-	(7,540,333)	(8,418,512)	(8,418,512)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	-
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	-	1,287,018	3,824,546	3,824,546
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operations	-	3,044,964	4,307,504	4,307,504
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributable to Duke En	6,717,778	5,941,579	9,071,527	14,079,880
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	6,717,778	5,941,579	9,071,527	14,079,880
4181107 - 4181107 - Earnings of Sub	-	-	-	-
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	-	-	-	-
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	-	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	6,717,778	5,941,579	9,071,527	14,079,880
NET_INCOME_CONSOL - Consolidated Net Income	6,717,778	5,941,579	9,071,527	14,079,880
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	6,717,778	5,941,579	9,071,527	14,079,880
NET_INCOME - Net Income Attributable to Controlling Interest	6,717,778	5,941,579	9,071,527	14,079,880

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
0457301 - 0457301 - SC Ind Intrst Offset	(4,948,081)	(6,041,383)	(7,026,220)	(7,962,865)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capital Debt Expens	(4,948,081)	(6,041,383)	(7,026,220)	(7,962,865)
INTEREST_EXPENSE - Interest Expense	4,344,483	5,213,298	6,082,115	7,831,333
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before Income Taxes	22,958,634	27,576,675	32,176,713	34,984,441
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(23,011,354)	(16,827,629)	(16,827,629)	(18,068,459)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-	1,914,490
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	(23,011,354)	(16,827,629)	(16,827,629)	(16,153,969)
0409202 - 0409202 - State Income Tax NonUtility	(3,228,241)	(2,360,732)	(2,360,732)	(2,534,807)
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-	307,374
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	(456)	(456)
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	(3,228,241)	(2,360,732)	(2,361,188)	(2,227,889)
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	98,438,372	102,647,501	102,647,501	110,219,289
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-	1,061,898
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(69,531,077)	(77,483,431)	(77,483,431)	(82,277,255)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-	(2,501,323)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	28,907,295	25,164,070	25,164,070	26,502,610
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	13,253,276	13,819,973	13,819,973	14,839,403
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-	142,969
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(9,361,335)	(10,432,002)	(10,432,002)	(11,077,420)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	(336,766)
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	3,891,941	3,387,971	3,387,971	3,568,186
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operations	6,559,642	9,363,681	9,363,225	11,688,938
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributable to Duke En	16,398,991	18,212,994	22,813,488	23,295,504
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	16,398,991	18,212,994	22,813,488	23,295,504
4181107 - 4181107 - Earnings of Sub	-	-	-	-
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	-	-	-	-
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	-	-	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	16,398,991	18,212,994	22,813,488	23,295,504
NET_INCOME_CONSOL - Consolidated Net Income	16,398,991	18,212,994	22,813,488	23,295,504
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	16,398,991	18,212,994	22,813,488	23,295,504
NET_INCOME - Net Income Attributable to Controlling Interest	16,398,991	18,212,994	22,813,488	23,295,504

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.20013 - Duke Energy Business Services
0457301 - 0457301 - SC Ind Intrst Offset	(8,953,414)	(9,828,901)	(10,448,492)	(11,031,169)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capital Debt Expens	(8,953,414)	(9,828,901)	(10,448,492)	(11,031,169)
INTEREST_EXPENSE - Interest Expense	8,705,770	8,706,753	9,582,644	10,458,509
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before Income Taxes	39,026,497	43,844,216	48,290,148	56,481,460
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(12,066,180)	(12,066,180)	2,185,039	15,343,515
0409221 - 0409221 - Federal Income Tax - NonUtility PY	1,909,915	1,909,915	1,975,437	1,975,437
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	(10,156,264)	(10,156,264)	4,160,476	17,318,951
0409202 - 0409202 - State Income Tax NonUtility	(1,660,901)	(1,660,901)	300,769	2,112,024
0409233 - 0409233 - Tax expense - state nonutility - PY	306,639	306,639	(5,367)	(5,367)
0409297 - 0409297- Current State Inc Tax-Non Util	2,423	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	(1,351,839)	(1,354,262)	295,402	2,106,657
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	119,477,636	119,477,636	117,048,220	111,185,935
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	1,061,898	1,061,898	1,061,898	1,061,898
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(95,204,346)	(95,204,346)	(105,123,106)	(109,620,586)
0411241 - 0411241 - Other Deferred Taxes PY	(2,501,323)	(2,501,323)	(2,501,323)	(2,501,323)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	22,833,866	22,833,866	10,485,690	125,925
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	16,085,903	16,085,903	15,758,818	14,969,547
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	142,969	142,969	142,969	142,969
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(12,817,862)	(12,817,862)	(14,153,277)	(14,758,796)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	(336,766)	(336,766)	(336,766)	(336,766)
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	3,074,244	3,074,244	1,411,744	16,954
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operations	14,400,006	14,397,583	16,353,312	19,568,487
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributable to Duke En	24,626,491	29,446,633	31,936,836	36,912,973
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	24,626,491	29,446,633	31,936,836	36,912,973
4181107 - 4181107 - Earnings of Sub	-	-	(8,805)	-
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	-	-	(8,805)	-
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	-	-	(8,805)	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	24,626,491	29,446,633	31,928,031	36,912,973
NET_INCOME_CONSOL - Consolidated Net Income	24,626,491	29,446,633	31,928,031	36,912,973
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	24,626,491	29,446,633	31,928,031	36,912,973
NET_INCOME - Net Income Attributable to Controlling Interest	24,626,491	29,446,633	31,928,031	36,912,973

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Income Statement Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.20013 - Duke Energy Business Services
0457301 - 0457301 - SC Ind Intrst Offset	(760,017)	(1,407,761)	(2,367,776)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Capital Debt Expens	(760,017)	(1,407,761)	(2,367,776)
INTEREST_EXPENSE - Interest Expense	875,828	1,803,322	2,679,057
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Before Income Taxes	4,380,839	8,333,769	13,427,499
0409220 - 0409220 - Federal Income Tax - NonUtility CY	-	-	(21,341,811)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	-	-	(21,341,811)
0409202 - 0409202 - State Income Tax NonUtility	-	-	(2,904,292)
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	-	-	(2,904,292)
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	-	-	37,962,568
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	-	-	(12,106,285)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	-	-	25,856,284
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	-	-	5,111,100
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	-	-	(1,629,933)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	-	-	3,481,168
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Operations	-	-	5,091,348
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attributable to Duke En	4,380,839	8,333,769	8,336,151
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	4,380,839	8,333,769	8,336,151
4181107 - 4181107 - Earnings of Sub	(671)	-	-
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	(671)	-	-
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	(671)	-	-
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	4,380,168	8,333,769	8,336,151
NET_INCOME_CONSOL - Consolidated Net Income	4,380,168	8,333,769	8,336,151
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	4,380,168	8,333,769	8,336,151
NET_INCOME - Net Income Attributable to Controlling Interest	4,380,168	8,333,769	8,336,151

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
0131100 - 0131100 - Cash - Various Banks	9,007,841	7,068,976	4,150,258	14,840,855
0131710 - 0131710 - Cash - FUNB Payroll Apd	15,370	(579,027)	(392,218)	(188,824)
0131711 - 0131711 - Cash - BoA Payroll Checks	(237,951)	(130,182)	(87,132)	(84,312)
0131714 - 0131714 - Cash - DEBS General	(4,173,277)	(3,088,446)	(304,575)	(11,727,312)
0131780 - 0131780 - Peoplesoft Payables	(4,366,496)	(2,988,837)	(2,784,355)	(2,281,766)
0131141 - 0131141 - Cash PNC 3752	(131,630)	(116,586)	(76,806)	(252,732)
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	13,911	9,521	6,751	3,641
0131034 - 0131034 - Cash BOA 0484 DEBS	(98,487)	(165,898)	(501,541)	(305,908)
1111_CASH - 1111_CASH - Third Party Cash	29,282	9,521	10,382	3,641
CASHANDCASHEQUIV - Cash and Cash Equivalents	29,282	9,521	10,382	3,641
0142010 - 0142010 - Accounts Receivable	-	-	-	-
0142011 - 0142011 - Accounts Receivable Other	-	-	-	-
0143011 - 0143011 - A/R - Other - Gen Acctg	-	934	934	934
0143012 - 0143012 - A/R - Employee Misc (I)	8,385	8,532	8,532	8,532
0143068 - 0143068 - Parking Funding Receivable	-	-	-	-
0143110 - 0143110 - Misc A/R - Clearing	-	-	-	-
0143130 - 0143130 - Misc A/R - Stores	-	-	-	-
0143150 - 0143150 - Emp Receivable Stock Option Tax	-	(11,931,766)	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	(6,039)	(6,975)	(7,921)	(9,166)
0143320 - 0143320 - Mar Billed - Edp	(47,639)	(47,639)	(47,639)	(47,683)
0142801 - 0142801 - A/R-Passport Interface	-	-	-	-
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	6,926	6,926	6,926	6,926
0143271 - 0143271 - Misc Accts Rec Fuel	-	-	-	-
0143155 - 0143155 - Other A/R - Miscelleneous	-	-	-	-
0184023 - 0184023 - Clearing Payroll Fixed Distr	50,194	112,662	82,767	122,855
0142802 - 0142802 - A/R - Gas	-	-	-	-
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	11,828	(11,857,327)	43,598	82,398
0144700 - 0144700 - Prov for MARBS Uncollectibles	(500)	(500)	(500)	(500)
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(500)	(500)	(500)	(500)
0143927 - 0143927 - Employee Receivables	38,475	26,093	(12,664)	(86,508)
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	(7,532,560)	(3,062,106)	(7,256,613)	(4,712,251)
0143119 - 0143119 - Off - System Storms Receivables	-	-	-	50
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	(7,494,085)	(3,036,014)	(7,269,276)	(4,798,709)
TOTAL_RECEIVABLES - Receivables	(7,482,756)	(14,893,840)	(7,226,178)	(4,716,812)
0146000 - 0146000 - AR Intercompany Crossbill	72,466,145	74,209,189	81,130,514	76,387,298
0146974 - 0146974 - A/R - Affiliates	0	0	5,407,006	62,500
0146009 - 0146009 - I/C AR Rollup	449,701,406	314,850,923	475,503,738	426,821,278
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	522,167,551	389,060,113	562,041,258	503,271,077
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	522,167,551	389,060,113	562,041,258	503,271,077
0151126 - 0151126- Fuel Stock - Propane	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type
	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	May	Jun - June	Jul - July	Aug - August
	2018	2018	2018	2018
	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services
0131100 - 0131100 - Cash - Various Banks	11,236,974	25,860,636	15,735,693	27,708,443
0131710 - 0131710 - Cash - FUNB Payroll Apd	(125,144)	(197,947)	(31,263)	44,448
0131711 - 0131711 - Cash - BoA Payroll Checks	(79,472)	38,678	(75,136)	(82,474)
0131714 - 0131714 - Cash - DEBS General	(8,223,334)	(23,385,579)	(14,013,697)	(24,941,526)
0131780 - 0131780 - Peoplesoft Payables	(2,391,902)	(2,023,403)	(1,356,299)	(2,442,086)
0131141 - 0131141 - Cash PNC 3752	(168,683)	(139,253)	(170,918)	(141,807)
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	36,369	36,300	7,851	4,566
0131034 - 0131034 - Cash BOA 0484 DEBS	(248,440)	(114,455)	(88,380)	(100,550)
1111_CASH - 1111_CASH - Third Party Cash	36,369	74,977	7,851	49,014
CASHANDCASHEQUIV - Cash and Cash Equivalents	36,369	74,977	7,851	49,014
0142010 - 0142010 - Accounts Receivable	96	96	-	-
0142011 - 0142011 - Accounts Receivable Other	-	-	-	-
0143011 - 0143011 - A/R - Other - Gen Acctg	934	934	-	-
0143012 - 0143012 - A/R - Employee Misc (I)	8,532	8,385	4,999	1,023
0143068 - 0143068 - Parking Funding Receivable	-	252	348	1,606
0143110 - 0143110 - Misc A/R - Clearing	-	1,016,463	1,016,463	1,016,463
0143130 - 0143130 - Misc A/R - Stores	-	-	-	-
0143150 - 0143150 - Emp Receivable Stock Option Tax	-	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	(10,446)	(11,320)	(12,100)	(12,960)
0143320 - 0143320 - Mar Billed - Edp	(47,683)	(47,683)	(51,998)	(47,683)
0142801 - 0142801 - A/R-Passport Interface	-	-	-	-
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	6,926	6,926	6,926	6,926
0143271 - 0143271 - Misc Accts Rec Fuel	-	-	-	-
0143155 - 0143155 - Other A/R - Miscelleneous	27	4,432	4,432	4,432
0184023 - 0184023 - Clearing Payroll Fixed Distr	61,635	70,621	54,082	20,891
0142802 - 0142802 - A/R - Gas	-	-	-	-
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	20,020	1,049,106	1,023,151	990,696
0144700 - 0144700 - Prov for MARBS Uncollectibles	(500)	(500)	(500)	(500)
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(500)	(500)	(500)	(500)
0143927 - 0143927 - Employee Receivables	(89,003)	(91,669)	(86,458)	(87,848)
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	(505,148)	(1,809,121)	(4,407,047)	(7,277,885)
0143119 - 0143119 - Off - System Storms Receivables	50	50	50	50
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	(594,101)	(1,900,740)	(4,493,454)	(7,365,683)
TOTAL_RECEIVABLES - Receivables	(574,581)	(852,134)	(3,470,803)	(6,375,487)
0146000 - 0146000 - AR Intercompany Crossbill	79,278,316	82,018,125	82,015,401	82,505,429
0146974 - 0146974 - A/R - Affiliates	62,500	5,449,028	125,000	125,000
0146009 - 0146009 - I/C AR Rollup	404,233,894	290,401,161	322,203,732	468,722,357
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	483,574,710	377,868,314	404,344,133	551,352,786
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	483,574,710	377,868,314	404,344,133	551,352,786
0151126 - 0151126- Fuel Stock - Propane	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet
Regulated View
January 2018 - March 2020

	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>	<Entity Curr Total>
	[ICP Top]	[ICP Top]	[ICP Top]	[ICP Top]
	DataType - Data Type	DataType - Data Type	DataType - Data Type	DataType - Data Type
	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2	TotCustom2 - Total Custom 2
	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3	TotCustom3 - Total Custom 3
	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4	TotCustom4 - Total Custom 4
	Actuals	Actuals	Actuals	Actuals
	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date	YTD - Year-to-Date
	Sep - September	Oct - October	Nov - November	Dec - December
	2018	2018	2018	2018
	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services	REGULATORY.20013 - Duke Energy Business Services
0131100 - 0131100 - Cash - Various Banks	16,214,487	3,260,342	5,081,096	11,612,913
0131710 - 0131710 - Cash - FUNB Payroll Apd	74,701	138,946	(88,602)	181,002
0131711 - 0131711 - Cash - BoA Payroll Checks	(64,694)	(11,139)	(2,770)	(11,658)
0131714 - 0131714 - Cash - DEBS General	(13,277,312)	5,172,212	2,479,364	(12,850,469)
0131780 - 0131780 - Peoplesoft Payables	(2,590,297)	(2,587,926)	(4,685,698)	(11,323,866)
0131141 - 0131141 - Cash PNC 3752	(154,044)	(184,128)	(152,029)	(128,764)
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	21,358	21,301	10,719	10,652
0131034 - 0131034 - Cash BOA 0484 DEBS	(128,141)	(477,149)	(151,996)	(148,625)
1111_CASH - 1111_CASH - Third Party Cash	96,058	5,332,459	2,490,083	(12,658,816)
CASHANDCASHEQUIV - Cash and Cash Equivalents	96,058	5,332,459	2,490,083	(12,658,816)
0142010 - 0142010 - Accounts Receivable	116	116	-	-
0142011 - 0142011 - Accounts Receivable Other	-	-	-	-
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-	8,938,607
0143012 - 0143012 - A/R - Employee Misc (I)	218	119	-	-
0143068 - 0143068 - Parking Funding Receivable	1,610	81	81	-
0143110 - 0143110 - Misc A/R - Clearing	1,831,415	1,831,415	1,831,415	2,300,000
0143130 - 0143130 - Misc A/R - Stores	54	-	-	-
0143150 - 0143150 - Emp Receivable Stock Option Tax	-	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	(14,259)	(14,807)	(14,502)	(16,904)
0143320 - 0143320 - Mar Billed - Edp	(47,683)	(47,683)	(51,998)	(54,167)
0142801 - 0142801 - A/R-Passport Interface	-	-	-	-
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	6,926	6,926	6,926	6,926
0143271 - 0143271 - Misc Accts Rec Fuel	-	-	-	-
0143155 - 0143155 - Other A/R - Miscelleneous	4,432	279	225,791	44,082
0184023 - 0184023 - Clearing Payroll Fixed Distr	7,022	42,308	22,744	13,778
0142802 - 0142802 - A/R - Gas	-	-	-	-
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	1,789,850	1,818,754	2,020,456	11,232,322
0144700 - 0144700 - Prov for MARBS Uncollectibles	(500)	(500)	(500)	(500)
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(500)	(500)	(500)	(500)
0143927 - 0143927 - Employee Receivables	(87,990)	(100,842)	(13,533)	13,265
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	(7,457,699)	(6,791,106)	(7,093,193)	289,197
0143119 - 0143119 - Off - System Storms Receivables	2,033	2,033	2,033	2,033
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	(7,543,656)	(6,889,914)	(7,104,692)	304,495
TOTAL_RECEIVABLES - Receivables	(5,754,306)	(5,071,661)	(5,084,736)	11,536,317
0146000 - 0146000 - AR Intercompany Crossbill	87,212,444	88,924,818	104,489,023	77,666,619
0146974 - 0146974 - A/R - Affiliates	6,939,723	187,500	187,500	679,629
0146009 - 0146009 - I/C AR Rollup	371,879,241	425,129,955	400,422,986	503,171,242
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	466,031,409	514,242,274	505,099,509	581,517,490
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	466,031,409	514,242,274	505,099,509	581,517,490
0151126 - 0151126- Fuel Stock - Propane	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
0131100 - 0131100 - Cash - Various Banks	95,618,768	20,735,235	19,567,604	13,116,254
0131710 - 0131710 - Cash - FUNB Payroll Apd	303,640	329,362	666,845	816,040
0131711 - 0131711 - Cash - BoA Payroll Checks	(15,046)	8,537	(13,236)	(8,271)
0131714 - 0131714 - Cash - DEBS General	(89,970,740)	(18,284,808)	(15,196,752)	(8,613,261)
0131780 - 0131780 - Peoplesoft Payables	(4,928,514)	(2,109,308)	(4,005,970)	(3,284,241)
0131141 - 0131141 - Cash PNC 3752	(88,015)	(120,436)	(152,266)	(196,036)
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	23,047	19,651	17,817	15,413
0131034 - 0131034 - Cash BOA 0484 DEBS	(616,453)	(220,682)	(199,380)	(1,014,445)
1111_CASH - 1111_CASH - Third Party Cash	326,687	357,550	684,662	831,452
CASHANDCASHEQUIV - Cash and Cash Equivalents	326,687	357,550	684,662	831,452
0142010 - 0142010 - Accounts Receivable	-	-	-	966
0142011 - 0142011 - Accounts Receivable Other	-	-	-	-
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-	-
0143012 - 0143012 - A/R - Employee Misc (I)	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	1,280	1,292	1,292	4,520
0143110 - 0143110 - Misc A/R - Clearing	2,300,000	2,300,000	2,300,000	2,577,318
0143130 - 0143130 - Misc A/R - Stores	-	-	-	-
0143150 - 0143150 - Emp Receivable Stock Option Tax	0	(11,941,307)	0	0
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	(16,498)	(18,633)	(19,442)	(20,559)
0143320 - 0143320 - Mar Billed - Edp	(49,852)	6,207	6,207	6,207
0142801 - 0142801 - A/R-Passport Interface	-	-	-	-
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	6,926	6,926	6,926	6,926
0143271 - 0143271 - Misc Accts Rec Fuel	-	-	-	162
0143155 - 0143155 - Other A/R - Miscelleneous	-	-	-	-
0184023 - 0184023 - Clearing Payroll Fixed Distr	33,472	33,113	25,564	9,726
0142802 - 0142802 - A/R - Gas	-	-	-	35
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	2,275,328	(9,612,402)	2,320,547	2,585,302
0144700 - 0144700 - Prov for MARBS Uncollectibles	(500)	(500)	(500)	(500)
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(500)	(500)	(500)	(500)
0143927 - 0143927 - Employee Receivables	1,383	(1,901)	3,357	31,102
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	187,994	1,197,100	293,752	438,805
0143119 - 0143119 - Off - System Storms Receivables	4,624	4,624	4,624	5,951
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	194,001	1,199,823	301,732	475,859
TOTAL_RECEIVABLES - Receivables	2,468,829	(8,413,079)	2,621,779	3,060,660
0146000 - 0146000 - AR Intercompany Crossbill	111,688,548	105,937,149	113,964,582	127,806,583
0146974 - 0146974 - A/R - Affiliates	0	0	1,490,468	62,500
0146009 - 0146009 - I/C AR Rollup	359,659,278	365,154,189	457,996,340	345,679,388
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	471,347,826	471,091,338	573,451,390	473,548,471
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	471,347,826	471,091,338	573,451,390	473,548,471
0151126 - 0151126- Fuel Stock - Propane	-	-	-	58

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
0131100 - 0131100 - Cash - Various Banks	15,751,881	7,103,785	6,822,428	13,750,366
0131710 - 0131710 - Cash - FUNB Payroll Apd	879,692	1,021,273	1,148,737	1,414,032
0131711 - 0131711 - Cash - BoA Payroll Checks	(9,472)	(1,277)	(7,353)	(10,540)
0131714 - 0131714 - Cash - DEBS General	(11,733,872)	(2,216,499)	(3,922,654)	(10,130,247)
0131780 - 0131780 - Peoplesoft Payables	(3,713,424)	(4,567,008)	(2,641,374)	(3,360,126)
0131141 - 0131141 - Cash PNC 3752	(160,894)	(134,873)	(126,018)	(137,444)
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	11,908	8,947	6,299	3,577
0131034 - 0131034 - Cash BOA 0484 DEBS	(134,218)	(184,128)	(125,030)	(112,009)
1111_CASH - 1111_CASH - Third Party Cash	891,600	1,030,220	1,155,036	1,417,610
CASHANDCASHEQUIV - Cash and Cash Equivalents	891,600	1,030,220	1,155,036	1,417,610
0142010 - 0142010 - Accounts Receivable	-	-	-	-
0142011 - 0142011 - Accounts Receivable Other	-	-	149	149
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-	-
0143012 - 0143012 - A/R - Employee Misc (I)	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	4,550	4,550	-	-
0143110 - 0143110 - Misc A/R - Clearing	2,577,318	2,577,318	2,577,318	2,577,318
0143130 - 0143130 - Misc A/R - Stores	-	-	-	-
0143150 - 0143150 - Emp Receivable Stock Option Tax	0	0	0	9,849
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	(20,253)	(22,541)	(23,224)	(24,415)
0143320 - 0143320 - Mar Billed - Edp	6,207	6,207	(1,193)	(5,508)
0142801 - 0142801 - A/R-Passport Interface	0	0	0	9,821
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	6,926	6,926	6,926	6,926
0143271 - 0143271 - Misc Accts Rec Fuel	-	-	-	-
0143155 - 0143155 - Other A/R - Miscelleneous	-	180,000	30,668	30,668
0184023 - 0184023 - Clearing Payroll Fixed Distr	59,891	22,325	21,925	20,873
0142802 - 0142802 - A/R - Gas	35	35	-	-
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	2,634,675	2,774,821	2,612,568	2,625,681
0144700 - 0144700 - Prov for MARBS Uncollectibles	(500)	(500)	(500)	(500)
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(500)	(500)	(500)	(500)
0143927 - 0143927 - Employee Receivables	14,010	3,232	(17,679)	(16,143)
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	284,225	289,474	1,142,285	847,029
0143119 - 0143119 - Off - System Storms Receivables	5,954	7,438	7,524	8,428
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	304,189	300,143	1,132,130	839,315
TOTAL_RECEIVABLES - Receivables	2,938,364	3,074,464	3,744,198	3,464,496
0146000 - 0146000 - AR Intercompany Crossbill	122,967,206	126,190,395	124,171,779	125,161,105
0146974 - 0146974 - A/R - Affiliates	62,500	5,033,921	125,000	125,000
0146009 - 0146009 - I/C AR Rollup	279,020,121	364,122,350	293,000,196	314,962,171
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	402,049,827	495,346,666	417,296,975	440,248,277
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	402,049,827	495,346,666	417,296,975	440,248,277
0151126 - 0151126- Fuel Stock - Propane	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.20013 - Duke Energy Business Services
0131100 - 0131100 - Cash - Various Banks	14,644,662	32,006,969	5,004,663	21,137,700
0131710 - 0131710 - Cash - FUNB Payroll Apd	1,477,123	1,492,185	1,600,663	1,628,111
0131711 - 0131711 - Cash - BoA Payroll Checks	(12,050)	(12,050)	(12,050)	(11,303)
0131714 - 0131714 - Cash - DEBS General	(9,403,001)	(26,883,409)	42,500	(10,489,700)
0131780 - 0131780 - Peoplesoft Payables	(4,849,308)	(2,796,609)	(4,639,352)	(10,400,682)
0131141 - 0131141 - Cash PNC 3752	(192,157)	(137,989)	(43,329)	(89,819)
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	19,877	16,961	10,487	6,580
0131034 - 0131034 - Cash BOA 0484 DEBS	(188,144)	(2,176,911)	(309,932)	(146,195)
1111_CASH - 1111_CASH - Third Party Cash	1,497,001	1,509,147	1,653,650	1,634,691
CASHANDCASHEQUIV - Cash and Cash Equivalents	1,497,001	1,509,147	1,653,650	1,634,691
0142010 - 0142010 - Accounts Receivable	-	-	-	-
0142011 - 0142011 - Accounts Receivable Other	149	149	149	-
0143011 - 0143011 - A/R - Other - Gen Acctg	-	-	-	10,414,042
0143012 - 0143012 - A/R - Employee Misc (I)	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	11	11	11	-
0143110 - 0143110 - Misc A/R - Clearing	2,577,318	2,577,318	2,577,318	2,152,275
0143130 - 0143130 - Misc A/R - Stores	-	-	-	-
0143150 - 0143150 - Emp Receivable Stock Option Tax	0	0	(87,566)	0
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	(25,053)	(26,489)	(27,598)	(28,479)
0143320 - 0143320 - Mar Billed - Edp	(5,574)	(5,574)	(5,574)	(5,574)
0142801 - 0142801 - A/R-Passport Interface	9,821	9,821	0	0
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	6,926	6,926	6,926	6,926
0143271 - 0143271 - Misc Accts Rec Fuel	-	132	-	-
0143155 - 0143155 - Other A/R - Miscelleneous	124,865	210,810	323,055	5,854,069
0184023 - 0184023 - Clearing Payroll Fixed Distr	5,461	36,834	27,039	22,732
0142802 - 0142802 - A/R - Gas	-	-	-	-
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	2,693,924	2,809,939	2,813,760	18,415,991
0144700 - 0144700 - Prov for MARBS Uncollectibles	(500)	(500)	(500)	(500)
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(500)	(500)	(500)	(500)
0143927 - 0143927 - Employee Receivables	(44,367)	(51,374)	(65,807)	(25,704)
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	2,710,468	1,290,229	1,590,375	1,325,181
0143119 - 0143119 - Off - System Storms Receivables	8,428	8,578	8,647	8,747
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	2,674,530	1,247,433	1,533,215	1,308,224
TOTAL_RECEIVABLES - Receivables	5,367,954	4,056,873	4,346,475	19,723,715
0146000 - 0146000 - AR Intercompany Crossbill	134,792,646	132,254,056	50,986,852	65,308,538
0146974 - 0146974 - A/R - Affiliates	6,818,311	187,500	187,500	550,464
0146009 - 0146009 - I/C AR Rollup	458,061,461	425,009,909	441,064,120	583,758,665
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	599,672,418	557,451,465	492,238,472	649,617,667
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	599,672,418	557,451,465	492,238,472	649,617,667
0151126 - 0151126- Fuel Stock - Propane	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.20013 - Duke Energy Business Services
0131100 - 0131100 - Cash - Various Banks	16,856,493	13,000,234	11,839,698
0131710 - 0131710 - Cash - FUNB Payroll Apd	1,668,517	1,712,246	1,798,625
0131711 - 0131711 - Cash - BoA Payroll Checks	(9,229)	(9,229)	(9,229)
0131714 - 0131714 - Cash - DEBS General	(13,488,666)	(10,194,594)	(7,108,890)
0131780 - 0131780 - Peoplesoft Payables	(3,047,414)	(2,546,664)	(4,309,618)
0131141 - 0131141 - Cash PNC 3752	(100,650)	(115,864)	(190,192)
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	6,524	23,037	16,693
0131034 - 0131034 - Cash BOA 0484 DEBS	(210,535)	(133,883)	(221,769)
1111_CASH - 1111_CASH - Third Party Cash	1,675,041	1,735,284	1,815,318
CASHANDCASHEQUIV - Cash and Cash Equivalents	1,675,041	1,735,284	1,815,318
0142010 - 0142010 - Accounts Receivable	-	-	-
0142011 - 0142011 - Accounts Receivable Other	-	-	-
0143011 - 0143011 - A/R - Other - Gen Acctg	215	215	-
0143012 - 0143012 - A/R - Employee Misc (I)	-	-	-
0143068 - 0143068 - Parking Funding Receivable	-	-	-
0143110 - 0143110 - Misc A/R - Clearing	2,152,275	2,152,275	2,152,275
0143130 - 0143130 - Misc A/R - Stores	-	-	-
0143150 - 0143150 - Emp Receivable Stock Option Tax	266,621	(10,564,381)	(167,870)
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	(29,522)	(30,624)	(31,354)
0143320 - 0143320 - Mar Billed - Edp	(5,574)	(5,574)	(5,574)
0142801 - 0142801 - A/R-Passport Interface	0	1	1
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	6,926	6,926	6,926
0143271 - 0143271 - Misc Accts Rec Fuel	-	-	-
0143155 - 0143155 - Other A/R - Miscelleneous	5,921,844	5,746,981	5,774,205
0184023 - 0184023 - Clearing Payroll Fixed Distr	10,155	14,586	12,319
0142802 - 0142802 - A/R - Gas	-	-	-
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	8,322,941	(2,679,595)	7,740,928
0144700 - 0144700 - Prov for MARBS Uncollectibles	(500)	(500)	(500)
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(500)	(500)	(500)
0143927 - 0143927 - Employee Receivables	(31,095)	(14,292)	(17,505)
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	1,309,575	1,337,448	1,291,820
0143119 - 0143119 - Off - System Storms Receivables	10,274	11,878	12,028
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	1,288,754	1,335,034	1,286,343
TOTAL_RECEIVABLES - Receivables	9,611,195	(1,345,061)	9,026,771
0146000 - 0146000 - AR Intercompany Crossbill	66,179,004	55,439,327	65,316,920
0146974 - 0146974 - A/R - Affiliates	0	0	5,433,628
0146009 - 0146009 - I/C AR Rollup	541,318,391	422,221,123	655,125,020
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	607,497,395	477,660,449	725,875,569
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	607,497,395	477,660,449	725,875,569
0151126 - 0151126- Fuel Stock - Propane	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	-	-	-	-
0151150 - 0151150 - Jet Fuel	62,285	79,209	108,977	125,529
0154100 - 0154100 - Inventory	23,228,635	23,365,582	23,255,796	24,036,046
0163110 - 0163110 - Stores Expense	431,666	1,053,242	1,395,354	1,327,387
0163180 - 0163180 - Freight and Express	-	-	-	-
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	23,722,585	24,498,032	24,760,127	25,488,962
TOTAL_INVENTORY - Inventory	23,722,585	24,498,032	24,760,127	25,488,962
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	61,908,489	61,908,489	61,908,489	61,908,489
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	61,908,489	61,908,489	61,908,489	61,908,489
REG_ASSET_CURRNT - Regulatory Assets	61,908,489	61,908,489	61,908,489	61,908,489
0165011 - 0165011 - Ppd - Software - Purchase	55,756,359	50,799,385	49,161,120	45,468,574
0165100 - 0165100 - Unexpired Insurance	22,172,216	20,129,911	18,081,607	16,039,302
0165400 - 0165400 - Misc Prepaid Expenses	4,834,022	2,821,575	3,279,076	3,401,659
0165513 - 0165513 - Prepaid Expense - Misc.	148,831	(1,947,503)	666,946	(3,804,954)
0165514 - 0165514 - Prepaid Rent/Deposit	3,074,821	3,074,821	3,074,821	3,074,821
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	85,986,250	74,878,190	74,263,569	64,179,402
0165000 - 0165000 - Other Current Assets	-	-	-	-
0172004 - 0172004 - Rents Rec-Real Estate	73,881	95,159	88,771	90,693
0186039 - 0186039 - East Bend CO2 Capture System	-	-	-	-
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	73,881	95,159	88,771	90,693
0165075 - 0165075 - Interco Prepaid Insu SchM	250,800	228,000	205,200	182,400
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	250,800	228,000	205,200	182,400
OTHER_CURRENT_ASSETS - Other	86,310,931	75,201,349	74,557,540	64,452,494
CURRENT_ASSETS - Total Current Assets	686,656,081	535,783,664	716,051,618	650,407,851
0107000 - 0107000 - SCHM Cwip	288,686,156	292,218,860	293,587,206	275,152,133
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	-	-	-	-
0121500 - 0121500 - NonUtility - Construction Wip	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	288,686,156	292,218,860	293,587,206	275,152,133
0101000 - 0101000 - Property Plant and Equipment	1,641,100,340	1,653,825,037	1,666,753,963	1,696,858,932
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(44,887,436)	(44,887,436)	(44,887,436)	(44,887,436)
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	-	-
0118200 - 0118200 - Other Utility Plant	-	-	-	-
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	1,596,212,904	1,608,937,601	1,621,866,527	1,651,971,497
0106000 - 0106000 - Comp Const Unclassified	(1)	(1)	(1)	(1)
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	(1)	(1)	(1)	(1)
0114007 - 0114007 - Pur Acctg - PpandE	-	125	-	1,378
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	-	125	-	1,378
TOTAL_COST - Cost	1,884,899,059	1,901,156,584	1,915,453,731	1,927,125,006
0108000 - 0108000 - Accumulated DDandA - Ppande	-	-	-	-
0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.20013 - Duke Energy Business Services
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	-	-	-	-
0151150 - 0151150 - Jet Fuel	94,471	92,309	84,168	112,614
0154100 - 0154100 - Inventory	23,540,621	23,397,051	23,422,859	23,409,400
0163110 - 0163110 - Stores Expense	1,672,180	1,988,157	2,333,630	2,683,223
0163180 - 0163180 - Freight and Express	-	-	-	-
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	25,307,271	25,477,517	25,840,657	26,205,238
TOTAL_INVENTORY - Inventory	25,307,271	25,477,517	25,840,657	26,205,238
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	61,908,489	61,908,489	61,908,489	61,908,489
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	61,908,489	61,908,489	61,908,489	61,908,489
REG_ASSET_CURRNT - Regulatory Assets	61,908,489	61,908,489	61,908,489	61,908,489
0165011 - 0165011 - Ppd - Software - Purchase	53,657,381	79,980,766	68,862,687	73,534,620
0165100 - 0165100 - Unexpired Insurance	13,996,997	11,954,692	9,962,243	7,969,795
0165400 - 0165400 - Misc Prepaid Expenses	10,457,409	6,786,737	5,434,914	4,083,090
0165513 - 0165513 - Prepaid Expense - Misc.	15,480,743	577,133	11,702,551	11,812,003
0165514 - 0165514 - Prepaid Rent/Deposit	3,074,821	3,074,821	3,074,821	3,074,821
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	96,667,351	102,374,149	99,037,215	100,474,330
0165000 - 0165000 - Other Current Assets	-	-	-	615,674
0172004 - 0172004 - Rents Rec-Real Estate	77,307	106,276	80,890	124,621
0186039 - 0186039 - East Bend CO2 Capture System	-	-	429	705
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	77,307	106,276	81,319	741,000
0165075 - 0165075 - Interco Prepaid Insu SchM	159,600	136,800	114,000	91,200
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	159,600	136,800	114,000	91,200
OTHER_CURRENT_ASSETS - Other	96,904,257	102,617,225	99,232,534	101,306,529
CURRENT_ASSETS - Total Current Assets	667,156,515	567,094,388	587,862,860	734,446,569
0107000 - 0107000 - SCHM Cwip	276,758,732	338,677,940	296,597,373	296,234,891
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	-	-	-	-
0121500 - 0121500 - NonUtility - Construction Wip	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	276,758,732	338,677,940	296,597,373	296,234,891
0101000 - 0101000 - Property Plant and Equipment	1,646,154,417	1,656,530,608	1,710,917,867	1,724,234,197
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(44,887,436)	(44,887,436)	(44,887,436)	(44,887,436)
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	-	-
0118200 - 0118200 - Other Utility Plant	-	-	85	85
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	1,601,266,981	1,611,643,173	1,666,030,517	1,679,346,847
0106000 - 0106000 - Comp Const Unclassified	(1)	(1)	145,097	145,097
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	(1)	(1)	145,097	145,097
0114007 - 0114007 - Pur Acctg - PpandE	1,378	-	-	-
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	1,378	-	-	-
TOTAL_COST - Cost	1,878,027,090	1,950,321,111	1,962,772,988	1,975,726,834
0108000 - 0108000 - Accumulated DDandA - Ppande	-	-	-	-
0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.20013 - Duke Energy Business Services
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	-	-	-	-
0151150 - 0151150 - Jet Fuel	129,639	157,745	138,291	96,157
0154100 - 0154100 - Inventory	23,388,374	23,856,651	24,263,478	24,234,984
0163110 - 0163110 - Stores Expense	337,538	668,069	1,029,849	-
0163180 - 0163180 - Freight and Express	-	-	-	-
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	23,855,552	24,682,465	25,431,618	24,331,141
TOTAL_INVENTORY - Inventory	23,855,552	24,682,465	25,431,618	24,331,141
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	61,908,489	61,908,489	61,908,489	65,729,802
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	61,908,489	61,908,489	61,908,489	65,729,802
REG_ASSET_CURRNT - Regulatory Assets	61,908,489	61,908,489	61,908,489	65,729,802
0165011 - 0165011 - Ppd - Software - Purchase	69,787,464	66,227,925	63,119,621	62,300,876
0165100 - 0165100 - Unexpired Insurance	5,977,346	3,984,898	1,992,449	1
0165400 - 0165400 - Misc Prepaid Expenses	2,611,268	1,718,143	829,958	938,825
0165513 - 0165513 - Prepaid Expense - Misc.	(11,646,528)	(6,006,396)	(4,266,545)	389,084
0165514 - 0165514 - Prepaid Rent/Deposit	3,074,821	3,074,821	3,074,821	3,074,821
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	69,804,372	68,999,390	64,750,304	66,703,607
0165000 - 0165000 - Other Current Assets	615,674	-	-	-
0172004 - 0172004 - Rents Rec-Real Estate	184,839	16,870	7,901	18,336
0186039 - 0186039 - East Bend CO2 Capture System	705	3,555	6,227	6,227
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	801,218	20,425	14,128	24,563
0165075 - 0165075 - Interco Prepaid Insu SchM	68,400	45,600	22,800	(0)
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	68,400	45,600	22,800	(0)
OTHER_CURRENT_ASSETS - Other	70,673,990	69,065,415	64,787,232	66,728,170
CURRENT_ASSETS - Total Current Assets	616,811,192	670,159,441	654,632,194	737,184,105
0107000 - 0107000 - SCHM Cwip	293,741,823	283,439,215	277,489,650	284,147,189
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	-	-	7,163,377	20,323,828
0121500 - 0121500 - NonUtility - Construction Wip	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	293,741,823	283,439,215	284,653,027	304,471,017
0101000 - 0101000 - Property Plant and Equipment	1,740,073,363	1,769,944,167	1,786,198,923	1,803,552,388
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(44,887,436)	(44,887,436)	(44,887,436)	(44,887,436)
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	48	-
0118200 - 0118200 - Other Utility Plant	85	85	85	-
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	1,695,186,013	1,725,056,817	1,741,311,621	1,758,664,952
0106000 - 0106000 - Comp Const Unclassified	145,097	(1)	(1)	-
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	145,097	(1)	(1)	-
0114007 - 0114007 - Pur Acctg - PpandE	-	-	-	-
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	-	-	-	-
TOTAL_COST - Cost	1,989,072,933	2,008,496,030	2,025,964,647	2,063,135,969
0108000 - 0108000 - Accumulated DDandA - Ppande	1,667,066	1,601,698	1,601,698	-
0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	-	-	-	58
0151150 - 0151150 - Jet Fuel	88,011	99,977	64,785	95,007
0154100 - 0154100 - Inventory	24,370,423	24,696,858	24,799,956	24,933,019
0163110 - 0163110 - Stores Expense	925,841	1,284,659	1,666,642	2,019,211
0163180 - 0163180 - Freight and Express	-	-	-	-
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	25,384,275	26,081,494	26,531,383	27,047,237
TOTAL_INVENTORY - Inventory	25,384,275	26,081,494	26,531,383	27,047,294
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	65,729,802	65,729,802	65,729,802	65,729,802
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	65,729,802	65,729,802	65,729,802	65,729,802
REG_ASSET_CURRNT - Regulatory Assets	65,729,802	65,729,802	65,729,802	65,729,802
0165011 - 0165011 - Ppd - Software - Purchase	68,895,470	75,510,305	62,484,113	72,310,071
0165100 - 0165100 - Unexpired Insurance	11,466,285	19,069,205	17,162,284	15,255,364
0165400 - 0165400 - Misc Prepaid Expenses	1,380,259	3,586,424	3,334,219	3,337,997
0165513 - 0165513 - Prepaid Expense - Misc.	9,681,511	(5,207,995)	280,197	(5,214,642)
0165514 - 0165514 - Prepaid Rent/Deposit	3,074,821	3,074,821	3,074,821	3,074,821
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	94,498,346	96,032,759	86,335,634	88,763,611
0165000 - 0165000 - Other Current Assets	-	-	23,378,977	-
0172004 - 0172004 - Rents Rec-Real Estate	81,032	87,631	82,484	74,275
0186039 - 0186039 - East Bend CO2 Capture System	6,227	6,227	6,473	6,473
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	87,259	93,859	23,467,934	80,748
0165075 - 0165075 - Interco Prepaid Insu SchM	265,917	241,742	217,568	193,394
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	265,917	241,742	217,568	193,394
OTHER_CURRENT_ASSETS - Other	94,851,522	96,368,360	110,021,136	89,037,753
CURRENT_ASSETS - Total Current Assets	660,108,941	651,215,465	779,040,152	659,255,433
0107000 - 0107000 - SCHM Cwip	246,420,565	222,890,426	209,963,862	179,599,943
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	55,932,010	70,944,919	76,194,373	120,200,917
0121500 - 0121500 - NonUtility - Construction Wip	-	-	411,697	411,697
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	302,352,575	293,835,345	286,569,932	300,212,558
0101000 - 0101000 - Property Plant and Equipment	1,809,940,298	1,827,596,711	1,840,253,823	1,865,282,724
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(44,887,436)	(44,887,436)	(44,887,436)	(44,887,436)
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	-	-
0118200 - 0118200 - Other Utility Plant	-	-	-	-
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	1,765,052,863	1,782,709,275	1,795,366,388	1,820,395,288
0106000 - 0106000 - Comp Const Unclassified	-	-	23,591,389	5,645
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	-	-	23,591,389	5,645
0114007 - 0114007 - Pur Acctg - PpandE	-	-	-	-
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	-	-	-	-
TOTAL_COST - Cost	2,067,405,438	2,076,544,621	2,105,527,709	2,120,613,491
0108000 - 0108000 - Accumulated DDandA - Ppande	1,864,430	1,859,627	-	-
0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	-	-	-	-
0151150 - 0151150 - Jet Fuel	122,233	130,453	80,713	102,744
0154100 - 0154100 - Inventory	25,142,267	25,039,645	25,017,330	25,389,053
0163110 - 0163110 - Stores Expense	2,244,225	392,508	674,430	1,084,284
0163180 - 0163180 - Freight and Express	-	33	-	-
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	27,508,725	25,562,639	25,772,472	26,576,081
TOTAL_INVENTORY - Inventory	27,508,725	25,562,639	25,772,472	26,576,081
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	65,729,802	65,729,802	65,729,802	65,729,802
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	65,729,802	65,729,802	65,729,802	65,729,802
REG_ASSET_CURRNT - Regulatory Assets	65,729,802	65,729,802	65,729,802	65,729,802
0165011 - 0165011 - Ppd - Software - Purchase	71,511,954	78,361,084	79,776,151	94,268,072
0165100 - 0165100 - Unexpired Insurance	13,348,443	11,441,523	9,534,603	7,627,682
0165400 - 0165400 - Misc Prepaid Expenses	1,969,125	7,273,359	5,622,567	4,353,695
0165513 - 0165513 - Prepaid Expense - Misc.	(5,483,344)	(43,089)	(3,609,389)	(5,314,230)
0165514 - 0165514 - Prepaid Rent/Deposit	3,074,821	3,074,821	3,074,821	3,074,821
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	84,421,000	100,107,698	94,398,753	104,010,040
0165000 - 0165000 - Other Current Assets	-	-	-	-
0172004 - 0172004 - Rents Rec-Real Estate	81,792	106,631	82,784	188,032
0186039 - 0186039 - East Bend CO2 Capture System	6,473	6,473	6,473	6,473
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	88,265	113,105	89,257	194,505
0165075 - 0165075 - Interco Prepaid Insu SchM	169,220	145,045	120,871	96,697
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	169,220	145,045	120,871	96,697
OTHER_CURRENT_ASSETS - Other	84,678,484	100,365,848	94,608,881	104,301,242
CURRENT_ASSETS - Total Current Assets	583,796,801	691,109,639	608,307,363	641,737,507
0107000 - 0107000 - SCHM Cwip	176,939,060	182,534,219	184,439,254	166,290,765
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	124,495,372	147,269,307	157,213,761	146,277,064
0121500 - 0121500 - NonUtility - Construction Wip	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	301,434,432	329,803,526	341,653,016	312,567,828
0101000 - 0101000 - Property Plant and Equipment	1,872,728,488	1,840,293,244	1,855,402,736	1,794,180,676
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(44,887,436)	(44,887,436)	(44,887,436)	(44,887,436)
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	-	-
0118200 - 0118200 - Other Utility Plant	-	-	-	-
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	81,476,969
1718_PPE_OTHER - 1718_PPE_OTHER - Other	1,827,841,052	1,795,405,809	1,810,515,301	1,830,770,209
0106000 - 0106000 - Comp Const Unclassified	5,558,685	9,976,228	10,364,440	10,364,440
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	5,558,685	9,976,228	10,364,440	10,364,440
0114007 - 0114007 - Pur Acctg - PpandE	-	-	-	-
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	-	-	-	-
TOTAL_COST - Cost	2,134,834,169	2,135,185,563	2,162,532,756	2,153,702,477
0108000 - 0108000 - Accumulated DDandA - Ppande	-	-	-	-
0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.20013 - Duke Energy Business Services
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	-	-	-	-
0151150 - 0151150 - Jet Fuel	119,126	107,992	81,189	104,023
0154100 - 0154100 - Inventory	25,415,673	25,808,063	24,932,866	24,506,050
0163110 - 0163110 - Stores Expense	1,405,602	387,450	696,646	176,314
0163180 - 0163180 - Freight and Express	-	-	-	-
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	26,940,400	26,303,505	25,710,701	24,786,387
TOTAL_INVENTORY - Inventory	26,940,400	26,303,505	25,710,701	24,786,387
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	65,729,802	65,729,802	65,729,802	64,346,918
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	65,729,802	65,729,802	65,729,802	64,346,918
REG_ASSET_CURRNT - Regulatory Assets	65,729,802	65,729,802	65,729,802	64,346,918
0165011 - 0165011 - Ppd - Software - Purchase	76,394,664	79,015,522	71,557,726	67,975,568
0165100 - 0165100 - Unexpired Insurance	5,720,762	3,813,841	1,906,921	1
0165400 - 0165400 - Misc Prepaid Expenses	2,764,823	1,541,620	1,289,414	1,391,918
0165513 - 0165513 - Prepaid Expense - Misc.	1,123,733	(4,291,333)	(5,761,992)	(457,777)
0165514 - 0165514 - Prepaid Rent/Deposit	3,074,821	3,074,821	3,074,821	3,074,821
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	89,078,803	83,154,471	72,066,891	71,984,530
0165000 - 0165000 - Other Current Assets	-	-	-	-
0172004 - 0172004 - Rents Rec-Real Estate	115,564	84,837	84,092	87,406
0186039 - 0186039 - East Bend CO2 Capture System	6,473	6,473	6,473	6,473
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	122,037	91,310	90,565	93,879
0165075 - 0165075 - Interco Prepaid Insu SchM	72,523	48,348	24,174	(0)
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	72,523	48,348	24,174	(0)
OTHER_CURRENT_ASSETS - Other	89,273,363	83,294,129	72,181,630	72,078,409
CURRENT_ASSETS - Total Current Assets	788,480,937	738,344,921	661,860,729	832,187,788
0107000 - 0107000 - SCHM Cwip	189,246,032	199,607,193	191,170,937	123,990,703
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	151,950,014	135,127,451	155,261,383	132,418,792
0121500 - 0121500 - NonUtility - Construction Wip	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	341,196,045	334,734,644	346,432,320	256,409,496
0101000 - 0101000 - Property Plant and Equipment	1,815,234,279	1,849,084,221	1,856,066,408	1,891,508,223
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(44,887,436)	(44,887,436)	(44,887,436)	(44,887,436)
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	-	-
0118200 - 0118200 - Other Utility Plant	-	-	-	-
0101103 - 0101103 - Cap Lease Rate Base	81,476,969	81,476,969	81,476,969	81,476,969
1718_PPE_OTHER - 1718_PPE_OTHER - Other	1,851,823,812	1,885,673,754	1,892,655,941	1,928,097,756
0106000 - 0106000 - Comp Const Unclassified	6,535,533	110,335	3,068,651	52,239,895
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	6,535,533	110,335	3,068,651	52,239,895
0114007 - 0114007 - Pur Acctg - PpandE	-	-	-	-
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	-	-	-	-
TOTAL_COST - Cost	2,199,555,390	2,220,518,733	2,242,156,912	2,236,747,146
0108000 - 0108000 - Accumulated DDandA - Ppande	-	-	-	-
0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.20013 - Duke Energy Business Services
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	-	-	-
0151150 - 0151150 - Jet Fuel	95,563	96,788	52,777
0154100 - 0154100 - Inventory	24,452,295	24,588,236	24,931,863
0163110 - 0163110 - Stores Expense	929,479	1,441,990	1,866,063
0163180 - 0163180 - Freight and Express	-	-	-
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	25,477,337	26,127,013	26,850,703
TOTAL_INVENTORY - Inventory	25,477,337	26,127,013	26,850,703
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	64,346,918	64,346,918	64,346,918
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	64,346,918	64,346,918	64,346,918
REG_ASSET_CURRNT - Regulatory Assets	64,346,918	64,346,918	64,346,918
0165011 - 0165011 - Ppd - Software - Purchase	67,635,617	68,079,008	64,305,611
0165100 - 0165100 - Unexpired Insurance	19,760,917	17,964,470	16,168,023
0165400 - 0165400 - Misc Prepaid Expenses	889,102	3,663,358	3,666,297
0165513 - 0165513 - Prepaid Expense - Misc.	(3,919,706)	(4,797,417)	(359,056)
0165514 - 0165514 - Prepaid Rent/Deposit	3,074,821	3,074,821	3,074,821
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	87,440,752	87,984,240	86,855,696
0165000 - 0165000 - Other Current Assets	-	-	-
0172004 - 0172004 - Rents Rec-Real Estate	83,864	90,563	34,455
0186039 - 0186039 - East Bend CO2 Capture System	6,473	6,473	6,473
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	90,337	97,036	40,928
0165075 - 0165075 - Interco Prepaid Insu SchM	318,047	289,133	260,220
1498_CON_OT_CT_ASSET - 1498_CON_OT_CT_ASSET - Intercompany Oth	318,047	289,133	260,220
OTHER_CURRENT_ASSETS - Other	87,849,135	88,370,409	87,156,844
CURRENT_ASSETS - Total Current Assets	796,457,021	656,895,012	915,072,123
0107000 - 0107000 - SCHM Cwip	96,500,743	95,711,944	88,615,053
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	126,967,876	136,566,478	128,865,771
0121500 - 0121500 - NonUtility - Construction Wip	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	223,468,619	232,278,422	217,480,825
0101000 - 0101000 - Property Plant and Equipment	1,921,718,973	1,826,249,562	1,850,647,451
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(44,887,436)	(44,887,436)	(44,887,436)
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	-
0118200 - 0118200 - Other Utility Plant	-	-	-
0101103 - 0101103 - Cap Lease Rate Base	81,476,969	81,476,969	81,476,969
1718_PPE_OTHER - 1718_PPE_OTHER - Other	1,958,308,507	1,862,839,095	1,887,236,984
0106000 - 0106000 - Comp Const Unclassified	59,565,165	66,009,728	75,279,442
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen,	59,565,165	66,009,728	75,279,442
0114007 - 0114007 - Pur Acctg - PpandE	-	-	-
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	-	-	-
TOTAL_COST - Cost	2,241,342,291	2,161,127,245	2,179,997,250
0108000 - 0108000 - Accumulated DDandA - Ppande	-	-	-
0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
0108600 - 0108600 - SCHM Retirement Wip	-	4,654	-	15
0108203 - 0108203 - Acc DD&A-Cap Rate Base	-	-	-	-
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	0	4,654	0	15
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,099,306,910)	(1,109,947,940)	(1,122,043,557)	(1,132,341,072)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,099,306,910)	(1,109,947,940)	(1,122,043,557)	(1,132,341,072)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,099,306,910)	(1,109,943,286)	(1,122,043,557)	(1,132,341,057)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	785,592,150	791,213,298	793,410,174	794,783,949
0182359 - 0182359 - REPS Incremental Costs	-	-	-	-
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	(2,219,733)	-	-	-
0186295 - 0186295 - Deferred Storm Expenses	-	-	-	-
0186111 - 0186111 - Cust Connect Def O&M	-	-	-	-
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	-	-	-	-
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	-	-	-	-
0186113 - 0186113 - DEK 2019 Rate Case - Electric	-	-	-	-
0182572 - 0182572 - SC H3659 Implementation	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	(2,219,733)	-	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	407,025,756	452,063,369	450,967,545	449,871,721
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	40,401,026	40,000,606	39,800,396	39,600,186
0186802 - 0186802 - Accr Pen FAS158 - Qual	47,229,261	(1,801,334)	(2,702,001)	(3,602,668)
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	11,689,739	11,508,421	11,417,762	11,327,103
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	506,345,782	501,771,062	499,483,702	497,196,342
REGULATORY_ASSETS - Regulatory Assets	504,126,049	501,771,062	499,483,702	497,196,342
0101102 - 0101102 - Oper Lease Right of Use Asset	-	-	-	-
0101110 - 0101110 - Oper Lse Right of Use Asset RH	-	-	-	-
0108202 - 0108202 - Accumulated DD&A - ROU Asset	-	-	-	-
0108210 - 0108210 - Depr Lse Right of use Asset RH	-	-	-	-
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	-	-	-	-
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	-	-	-	-
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	-	-	-	-
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	-	-	-	-
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	-	-	-	-
0124310 - 0124310 - Other Assets	2,313	2,313	-	-
0186984 - 0186984 - Other Long-Term Assets	4,665,000	4,665,000	4,665,000	4,665,000
0184670 - 0184670 - Aerial Patrol Expense	75,292	348,420	264,381	143,308
0186029 - 0186029 - Misc Def Debit MISO Activity	(0)	(0)	(0)	(0)
0186889 - 0186889- Asset Recovery Deferred	670,320	669,578	730,876	710,533
0186201 - 0186201- Def Project/Acq Exp	-	-	-	-
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	55	55	55	55
0186882 - 0186882 - Straight Line Lease Defer DR	-	-	-	-
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	5,412,980	5,685,366	5,660,313	5,518,896
0124400 - 0124400 - Cash Surrender Value - Life	8,097,601	8,111,955	8,126,308	8,140,662

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.20013 - Duke Energy Business Services
0108600 - 0108600 - SCHM Retirement Wip	-	-	105,707	23,375
0108203 - 0108203 - Acc DD&A-Cap Rate Base	-	-	-	-
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	0	0	105,707	23,375
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,093,188,460)	(1,102,708,266)	(1,114,324,045)	(1,132,124,756)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,093,188,460)	(1,102,708,266)	(1,114,324,045)	(1,132,124,756)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,093,188,460)	(1,102,708,266)	(1,114,218,338)	(1,132,101,381)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	784,838,630	847,612,845	848,554,649	843,625,454
0182359 - 0182359 - REPS Incremental Costs	-	-	-	-
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0186295 - 0186295 - Deferred Storm Expenses	-	-	-	-
0186111 - 0186111 - Cust Connect Def O&M	-	-	-	-
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	-	-	-	-
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	-	-	-	-
0186113 - 0186113 - DEK 2019 Rate Case - Electric	-	-	-	-
0182572 - 0182572 - SC H3659 Implementation	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	-	-	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	448,775,897	447,680,073	446,584,249	445,488,425
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	39,399,976	39,199,766	38,999,556	38,799,346
0186802 - 0186802 - Accr Pen FAS158 - Qual	(4,503,335)	(5,404,002)	(6,304,669)	(7,205,336)
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	11,236,444	11,145,785	11,055,126	10,964,467
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	494,908,982	492,621,622	490,334,262	488,046,902
REGULATORY_ASSETS - Regulatory Assets	494,908,982	492,621,622	490,334,262	488,046,902
0101102 - 0101102 - Oper Lease Right of Use Asset	-	-	-	-
0101110 - 0101110 - Oper Lse Right of Use Asset RH	-	-	-	-
0108202 - 0108202 - Accumulated DD&A - ROU Asset	-	-	-	-
0108210 - 0108210 - Depr Lse Right of use Asset RH	-	-	-	-
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	-	-	-	-
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	-	-	-	-
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	-	-	-	-
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	-	-	-	-
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	-	-	-	-
0124310 - 0124310 - Other Assets	-	-	-	-
0186984 - 0186984 - Other Long-Term Assets	4,665,000	4,665,000	4,665,000	4,665,000
0184670 - 0184670 - Aerial Patrol Expense	27,983	196,614	401,225	455,093
0186029 - 0186029 - Misc Def Debit MISO Activity	(0)	(0)	(0)	(0)
0186889 - 0186889- Asset Recovery Deferred	749,175	778,019	750,384	714,369
0186201 - 0186201- Def Project/Acq Exp	-	-	-	-
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	-	-	-	-
0186882 - 0186882 - Straight Line Lease Defer DR	-	-	-	-
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	5,442,157	5,639,632	5,816,609	5,834,462
0124400 - 0124400 - Cash Surrender Value - Life	8,155,016	8,169,370	8,183,723	8,198,077

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.20013 - Duke Energy Business Services
0108600 - 0108600 - SCHM Retirement Wip	23,375	23,378	23,403	4,586
0108203 - 0108203 - Acc DD&A-Cap Rate Base	-	-	-	-
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	1,690,441	1,625,076	1,625,101	4,586
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,144,650,708)	(1,157,399,011)	(1,170,515,182)	(1,183,236,765)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,144,650,708)	(1,157,399,011)	(1,170,515,182)	(1,183,236,765)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,142,960,267)	(1,155,773,935)	(1,168,890,080)	(1,183,232,179)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	846,112,666	852,722,096	857,074,566	879,903,790
0182359 - 0182359 - REPS Incremental Costs	-	-	-	-
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0186295 - 0186295 - Deferred Storm Expenses	-	-	-	-
0186111 - 0186111 - Cust Connect Def O&M	-	-	-	-
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	-	-	-	-
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	-	-	-	-
0186113 - 0186113 - DEK 2019 Rate Case - Electric	-	-	-	-
0182572 - 0182572 - SC H3659 Implementation	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	-	-	-	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	444,392,601	443,296,777	442,200,953	456,171,887
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	38,599,136	38,398,926	38,198,716	30,700,883
0186802 - 0186802 - Accr Pen FAS158 - Qual	(8,106,003)	(9,006,670)	(9,907,337)	35,182,581
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	10,873,808	10,783,149	10,692,490	9,644,051
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	485,759,542	483,472,182	481,184,822	531,699,402
REGULATORY_ASSETS - Regulatory Assets	485,759,542	483,472,182	481,184,822	531,699,402
0101102 - 0101102 - Oper Lease Right of Use Asset	-	-	-	-
0101110 - 0101110 - Oper Lse Right of Use Asset RH	-	-	-	-
0108202 - 0108202 - Accumulated DD&A - ROU Asset	-	-	-	-
0108210 - 0108210 - Depr Lse Right of use Asset RH	-	-	-	-
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	-	-	-	-
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	-	-	-	-
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	-	-	-	-
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	-	-	-	-
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	-	-	-	-
0124310 - 0124310 - Other Assets	-	-	-	-
0186984 - 0186984 - Other Long-Term Assets	4,665,000	4,665,000	4,665,000	4,665,000
0184670 - 0184670 - Aerial Patrol Expense	303,354	233,281	363,133	19,608
0186029 - 0186029 - Misc Def Debit MISO Activity	(0)	(0)	(0)	(0)
0186889 - 0186889- Asset Recovery Deferred	728,719	733,135	772,421	820,811
0186201 - 0186201- Def Project/Acq Exp	-	-	-	-
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	-	-	-	-
0186882 - 0186882 - Straight Line Lease Defer DR	-	-	-	-
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	5,697,073	5,631,415	5,800,554	5,505,419
0124400 - 0124400 - Cash Surrender Value - Life	8,212,431	8,226,785	8,241,138	8,255,492

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
0108600 - 0108600 - SCHM Retirement Wip	6	(0)	(0)	(0)
0108203 - 0108203 - Acc DD&A-Cap Rate Base	-	-	-	-
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	1,864,435	1,859,627	(0)	(0)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,197,582,529)	(1,205,982,267)	(1,218,183,915)	(1,229,714,456)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,197,582,529)	(1,205,982,267)	(1,218,183,915)	(1,229,714,456)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,195,718,094)	(1,204,122,640)	(1,218,183,915)	(1,229,714,456)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	871,687,344	872,421,980	887,343,793	890,899,035
0182359 - 0182359 - REPS Incremental Costs	-	-	-	-
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0186295 - 0186295 - Deferred Storm Expenses	-	-	-	-
0186111 - 0186111 - Cust Connect Def O&M	-	634	31	-
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	-	-	-	-
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	-	-	-	-
0186113 - 0186113 - DEK 2019 Rate Case - Electric	-	-	-	-
0182572 - 0182572 - SC H3659 Implementation	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	-	634	31	-
0182318 - 0182318 - Other Reg Assets - Gen Acct	456,171,887	455,514,691	455,186,093	454,857,495
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	30,700,883	30,471,003	30,356,063	30,241,123
0186802 - 0186802 - Accr Pen FAS158 - Qual	35,182,581	33,812,643	33,127,674	32,442,705
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	9,644,051	9,485,299	9,405,923	9,326,547
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	531,699,402	529,283,636	528,075,753	526,867,870
REGULATORY_ASSETS - Regulatory Assets	531,699,402	529,284,270	528,075,784	526,867,870
0101102 - 0101102 - Oper Lease Right of Use Asset	227,648,142	227,526,875	237,998,907	250,318,603
0101110 - 0101110 - Oper Lse Right of Use Asset RH	44,703,453	44,499,441	44,295,429	44,907,465
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(4,833,699)	(9,556,573)	(14,438,686)	(19,296,172)
0108210 - 0108210 - Depr Lse Right of use Asset RH	-	-	-	(816,047)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	267,517,896	262,469,743	267,855,651	275,113,848
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	267,517,896	262,469,743	267,855,651	275,113,848
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	-	-	-	-
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	-	-	-	-
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	-	-	-	-
0124310 - 0124310 - Other Assets	-	-	-	-
0186984 - 0186984 - Other Long-Term Assets	4,665,000	4,665,000	4,665,000	4,665,000
0184670 - 0184670 - Aerial Patrol Expense	193,573	418,222	242,548	107,159
0186029 - 0186029 - Misc Def Debit MISO Activity	(0)	(0)	(0)	(0)
0186889 - 0186889- Asset Recovery Deferred	763,534	804,482	850,214	795,320
0186201 - 0186201- Def Project/Acq Exp	-	-	1,691	-
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	-	-	-	-
0186882 - 0186882 - Straight Line Lease Defer DR	-	-	-	(151,666)
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	5,622,107	5,887,704	5,759,453	5,415,813
0124400 - 0124400 - Cash Surrender Value - Life	8,265,564	8,279,417	8,293,270	8,307,124

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
0108600 - 0108600 - SCHM Retirement Wip	-	-	(62,300)	(62,300)
0108203 - 0108203 - Acc DD&A-Cap Rate Base	-	-	-	(21,141,980)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	0	0	(62,300)	(21,204,280)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,240,540,046)	(1,217,485,446)	(1,228,511,413)	(1,213,532,016)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,240,540,046)	(1,217,485,446)	(1,228,511,413)	(1,213,532,016)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,240,540,046)	(1,217,485,446)	(1,228,573,713)	(1,234,736,296)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	894,294,123	917,700,117	933,959,043	918,966,181
0182359 - 0182359 - REPS Incremental Costs	-	-	10,151	37,243
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0186295 - 0186295 - Deferred Storm Expenses	-	-	-	-
0186111 - 0186111 - Cust Connect Def O&M	-	-	-	-
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	-	2,010	-	255
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	-	-	27,193	27,193
0186113 - 0186113 - DEK 2019 Rate Case - Electric	-	-	-	-
0182572 - 0182572 - SC H3659 Implementation	-	-	104	104
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	-	2,010	37,449	64,796
0182318 - 0182318 - Other Reg Assets - Gen Acct	454,528,897	450,219,936	449,430,189	448,640,442
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	30,126,183	30,011,243	29,896,303	29,781,363
0186802 - 0186802 - Accr Pen FAS158 - Qual	31,757,736	31,072,767	30,387,798	29,702,829
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	9,247,171	9,167,795	9,088,419	9,009,043
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	525,659,987	520,471,740	518,802,708	517,133,676
REGULATORY_ASSETS - Regulatory Assets	525,659,987	520,473,750	518,840,157	517,198,472
0101102 - 0101102 - Oper Lease Right of Use Asset	258,453,064	278,843,885	281,639,162	287,104,287
0101110 - 0101110 - Oper Lse Right of Use Asset RH	44,907,465	44,907,465	44,907,465	44,907,465
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(23,882,138)	(28,727,463)	(33,797,763)	(38,864,863)
0108210 - 0108210 - Depr Lse Right of use Asset RH	(1,020,059)	(1,224,071)	(1,428,082)	(1,632,094)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	278,458,332	293,799,816	291,320,782	291,514,795
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	278,458,332	293,799,816	291,320,782	291,514,795
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	-	-	-	-
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	-	-	-	-
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	-	-	-	-
0124310 - 0124310 - Other Assets	-	-	-	-
0186984 - 0186984 - Other Long-Term Assets	4,665,000	4,665,000	4,665,000	4,665,000
0184670 - 0184670 - Aerial Patrol Expense	59,038	4,169	67,616	3,047
0186029 - 0186029 - Misc Def Debit MISO Activity	(0)	(0)	(0)	(0)
0186889 - 0186889- Asset Recovery Deferred	837,000	841,735	853,170	849,551
0186201 - 0186201- Def Project/Acq Exp	-	-	-	-
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	-	-	-	-
0186882 - 0186882 - Straight Line Lease Defer DR	(151,666)	(137,310)	(123,741)	(110,287)
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	5,409,372	5,373,594	5,462,045	5,407,310
0124400 - 0124400 - Cash Surrender Value - Life	8,320,977	8,334,830	8,348,684	8,362,537

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.20013 - Duke Energy Business Services
0108600 - 0108600 - SCHM Retirement Wip	(62,300)	(62,300)	(62,242)	54,803
0108203 - 0108203 - Acc DD&A-Cap Rate Base	(19,735,624)	(19,944,086)	(20,142,619)	(20,341,136)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(19,797,924)	(20,006,386)	(20,204,861)	(20,286,333)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,242,000,011)	(1,265,130,319)	(1,280,688,923)	(1,293,175,351)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,242,000,011)	(1,265,130,319)	(1,280,688,923)	(1,293,175,351)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,261,797,935)	(1,285,136,704)	(1,300,893,784)	(1,313,461,684)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	937,757,455	935,382,029	941,263,129	923,285,462
0182359 - 0182359 - REPS Incremental Costs	54,472	55,538	58,534	60,384
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0186295 - 0186295 - Deferred Storm Expenses	61	275	275	-
0186111 - 0186111 - Cust Connect Def O&M	-	-	-	-
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	-	2,564	-	4,001
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	27,193	27,193	27,193	-
0186113 - 0186113 - DEK 2019 Rate Case - Electric	-	-	-	-
0182572 - 0182572 - SC H3659 Implementation	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	81,726	85,571	86,002	64,385
0182318 - 0182318 - Other Reg Assets - Gen Acct	485,450,963	484,435,920	483,420,877	454,060,041
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	29,666,423	29,551,483	29,436,543	39,485,627
0186802 - 0186802 - Accr Pen FAS158 - Qual	29,017,860	28,332,891	27,647,922	24,856,038
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	8,929,667	8,850,291	8,770,915	10,340,995
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	553,064,912	551,170,584	549,276,256	528,742,700
REGULATORY_ASSETS - Regulatory Assets	553,146,639	551,256,155	549,362,259	528,807,086
0101102 - 0101102 - Oper Lease Right of Use Asset	300,676,164	307,740,835	309,530,336	310,881,352
0101110 - 0101110 - Oper Lse Right of Use Asset RH	44,907,465	44,907,465	44,907,465	44,907,465
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(43,100,721)	(48,438,439)	(52,777,455)	(57,430,834)
0108210 - 0108210 - Depr Lse Right of use Asset RH	(1,836,106)	(2,040,118)	(2,244,129)	(2,448,141)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	300,646,802	302,169,744	299,416,217	295,909,842
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	300,646,802	302,169,744	299,416,217	295,909,842
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	-	-	(8,805)	-
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	-	-	(8,805)	-
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	-	-	(8,805)	-
0124310 - 0124310 - Other Assets	-	-	-	-
0186984 - 0186984 - Other Long-Term Assets	4,665,000	4,665,000	4,665,000	4,665,000
0184670 - 0184670 - Aerial Patrol Expense	(180,074)	(338,773)	(430,007)	2,598
0186029 - 0186029 - Misc Def Debit MISO Activity	(0)	(0)	(0)	(0)
0186889 - 0186889- Asset Recovery Deferred	883,493	917,638	944,873	964,426
0186201 - 0186201- Def Project/Acq Exp	-	406	406	-
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	-	-	-	-
0186882 - 0186882 - Straight Line Lease Defer DR	(96,974)	67,140	77,035	89,268
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	5,271,445	5,311,411	5,257,306	5,721,291
0124400 - 0124400 - Cash Surrender Value - Life	8,376,390	8,390,243	8,404,097	8,417,950

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.20013 - Duke Energy Business Services
0108600 - 0108600 - SCHM Retirement Wip	(7,439)	(7,439)	(7,439)
0108203 - 0108203 - Acc DD&A-Cap Rate Base	(20,539,638)	(20,738,124)	(20,936,595)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(20,547,077)	(20,745,563)	(20,944,034)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,306,521,673)	(1,221,866,397)	(1,236,354,656)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,306,521,673)	(1,221,866,397)	(1,236,354,656)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(1,327,068,750)	(1,242,611,960)	(1,257,298,689)
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	914,273,542	918,515,285	922,698,561
0182359 - 0182359 - REPS Incremental Costs	-	(915)	(915)
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-
0186295 - 0186295 - Deferred Storm Expenses	-	-	-
0186111 - 0186111 - Cust Connect Def O&M	-	64	64
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	-	-	-
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	-	-	-
0186113 - 0186113 - DEK 2019 Rate Case - Electric	-	-	602
0182572 - 0182572 - SC H3659 Implementation	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	-	(851)	(249)
0182318 - 0182318 - Other Reg Assets - Gen Acct	454,060,041	452,165,693	451,218,519
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	39,485,627	39,077,007	38,872,697
0186802 - 0186802 - Accr Pen FAS158 - Qual	24,856,038	22,668,042	21,574,044
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	10,340,995	10,156,375	10,064,065
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	528,742,700	524,067,116	521,729,324
REGULATORY_ASSETS - Regulatory Assets	528,742,700	524,066,265	521,729,075
0101102 - 0101102 - Oper Lease Right of Use Asset	312,498,731	312,620,791	318,715,395
0101110 - 0101110 - Oper Lse Right of Use Asset RH	44,907,465	44,907,465	44,907,465
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(62,748,485)	(66,086,727)	(70,460,975)
0108210 - 0108210 - Depr Lse Right of use Asset RH	(2,448,141)	(2,895,298)	(3,118,877)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	292,209,570	288,546,230	290,043,007
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	292,209,570	288,546,230	290,043,007
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	(671)	-	-
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	(671)	-	-
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	(671)	-	-
0124310 - 0124310 - Other Assets	-	-	-
0186984 - 0186984 - Other Long-Term Assets	4,665,000	4,665,000	4,665,000
0184670 - 0184670 - Aerial Patrol Expense	132,212	167,494	172,549
0186029 - 0186029 - Misc Def Debit MISO Activity	(0)	(0)	(0)
0186889 - 0186889- Asset Recovery Deferred	992,015	1,055,093	1,112,394
0186201 - 0186201- Def Project/Acq Exp	-	3	3
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	-	-	-
0186882 - 0186882 - Straight Line Lease Defer DR	101,336	113,289	124,994
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	5,890,562	6,000,880	6,074,939
0124400 - 0124400 - Cash Surrender Value - Life	8,427,451	8,440,319	8,453,186

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	8,097,601	8,111,955	8,126,308	8,140,662
0124073 - 0124073 - Investments in Projects	0	0	0	0
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	0	0	0	0
0128716 - 0128716 - Prefunded Pension (major)	(9,825,267)	(128,220,679)	(130,657,917)	(133,095,155)
0128717 - 0128717 -Prefunded Pension	-	91,302,018	93,709,909	96,117,800
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	(9,825,267)	(36,918,661)	(36,948,008)	(36,977,355)
0183000 - 0183000 - Prelim Survey and Investigation	(215)	(215)	(215)	(215)
0184460 - 0184460 - Captive Insurance Receivable	1,024,195	2,956,093	-	1,561,936
0186110 - 0186110 - Miscellaneous Work in Process	-	-	-	-
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	9,695	15,089	19,625	30,888
0186290 - 0186290 - Oth Deferred Charges - Operation	46,345,450	46,663,473	46,981,495	47,299,518
0186450 - 0186450 - Error Suspense - Other Product	(2,493,751)	(2,571,146)	(2,534,098)	(1,990,570)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	28,220	31,405	31,405	33,824
0186470 - 0186470 - Error Suspense - Corp Payroll	149,291	403,714	290,992	432,485
0186480 - 0186480 - Misc Debits To Be Cleared	98,430	165,841	535,556	339,923
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	3,192,244	3,233,943	3,275,642	3,317,341
0803290 - 0803290 - Miscellaneous Expense	1,193,786,310	1,207,966,704	1,222,737,011	1,235,377,804
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,198,474,705)	(1,212,217,963)	(1,227,636,194)	(1,244,110,508)
0820000 - 0820000 - Fabricated Equipment	-	-	(2,715)	135
0830200 - 0830200 - Trenchers and Cable Plows	299	299	299	299
0830360 - 0830360 - Mobile Equipment	-	-	-	-
0186104 - 0186104 - Deferred Asset-Exit Costs	7,813,789	7,635,984	7,458,179	7,280,375
0186605 - 0186605 - Misc Defer Debit Workers Comp	(0)	(0)	(0)	(0)
0165518 - 0165518 - MW - Prepaid Expenses - LT	-	103	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	51,479,254	54,283,323	51,156,982	49,573,235
0804110 - 0804110 - Unproductive Time Distributed	(9,700,978)	(13,814,727)	(21,682,040)	(28,590,840)
0804210 - 0804210 - Vacations	2,220,674	3,534,038	5,739,862	8,980,306
0804220 - 0804220 - Holidays	4,553,111	5,512,489	8,813,828	10,355,408
0804280 - 0804280 - Scheduled Time Earned Unworked	0	0	0	0
0804290 - 0804290 - Other Excused Absences	363,641	669,434	1,123,591	1,551,492
0804330 - 0804330 - Sick	1,736,297	3,240,780	4,864,970	6,123,198
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(827,254)	(857,986)	(1,139,788)	(1,580,435)
0143223 - 0143223 - LT Tax Reclass State Dr	3,058,696	3,058,696	3,058,696	3,058,696
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	3,058,696	3,058,696	3,058,696	3,058,696
0106014 - 0106014 - Intangibles General	-	-	-	-
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	-	-	-	-
OTHER_ASSETS - Other	57,396,010	33,362,693	29,914,503	27,733,699
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	561,522,059	535,133,755	529,398,205	524,930,041
BALANCE - Balance_Account	(0)	(0)	(0)	0
ASSETS - Total Assets	2,033,770,289	1,862,130,716	2,038,859,997	1,970,121,841
0230540 - 0230540 - Pmpa	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.20013 - Duke Energy Business Services
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	8,155,016	8,169,370	8,183,723	8,198,077
0124073 - 0124073 - Investments in Projects	-	-	-	-
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	-	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	(135,532,393)	(137,969,631)	(140,406,869)	(142,844,107)
0128717 - 0128717 -Prefunded Pension	98,525,691	100,933,582	103,341,473	105,749,364
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	(37,006,702)	(37,036,049)	(37,065,396)	(37,094,743)
0183000 - 0183000 - Prelim Survey and Investigation	-	-	2,596	8,616
0184460 - 0184460 - Captive Insurance Receivable	3,636,250	-	1,769,890	3,844,760
0186110 - 0186110 - Miscellaneous Work in Process	-	-	55	1,410
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	39,232	52,283	72,227	76,960
0186290 - 0186290 - Oth Deferred Charges - Operation	47,617,540	47,935,563	48,253,585	48,571,607
0186450 - 0186450 - Error Suspense - Other Product	(1,070,782)	(770,348)	(1,109,127)	(1,444,484)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	33,824	15,487	15,487	15,487
0186470 - 0186470 - Error Suspense - Corp Payroll	296,946	444,577	476,387	332,941
0186480 - 0186480 - Misc Debits To Be Cleared	282,455	148,470	122,395	136,607
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	3,359,040	3,400,738	3,442,437	3,484,136
0803290 - 0803290 - Miscellaneous Expense	1,250,553,421	1,264,782,405	1,280,618,578	1,295,949,862
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,259,794,815)	(1,275,953,363)	(1,291,574,096)	(1,308,211,507)
0820000 - 0820000 - Fabricated Equipment	-	-	-	-
0830200 - 0830200 - Trenchers and Cable Plows	299	299	299	299
0830360 - 0830360 - Mobile Equipment	-	-	-	-
0186104 - 0186104 - Deferred Asset-Exit Costs	7,102,570	6,924,765	6,746,961	6,569,156
0186605 - 0186605 - Misc Defer Debit Workers Comp	(0)	(0)	(0)	-
0165518 - 0165518 - MW - Prepaid Expenses - LT	-	22	22	292
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	52,055,979	46,980,897	48,837,695	49,336,143
0804110 - 0804110 - Unproductive Time Distributed	(36,775,687)	(44,719,192)	(56,299,971)	(64,008,154)
0804210 - 0804210 - Vacations	12,300,400	17,407,427	24,057,359	29,136,786
0804220 - 0804220 - Holidays	13,423,747	14,690,116	18,669,355	19,169,062
0804280 - 0804280 - Scheduled Time Earned Unworked	0	0	0	0
0804290 - 0804290 - Other Excused Absences	2,017,007	2,368,486	2,694,996	3,136,345
0804330 - 0804330 - Sick	7,328,544	8,453,940	9,505,180	10,801,191
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(1,705,990)	(1,799,224)	(1,373,081)	(1,764,770)
0143223 - 0143223 - LT Tax Reclass State Dr	3,058,696	3,058,696	3,058,696	3,058,696
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	3,058,696	3,058,696	3,058,696	3,058,696
0106014 - 0106014 - Intangibles General	-	-	-	-
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	-	-	-	-
OTHER_ASSETS - Other	29,999,157	25,013,322	27,458,246	27,567,866
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	524,908,139	517,634,944	517,792,508	515,614,767
BALANCE - Balance_Account	0	0	(0)	0
ASSETS - Total Assets	1,976,903,284	1,932,342,177	1,954,210,017	2,093,686,790
0230540 - 0230540 - Pmpa	(368)	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.20013 - Duke Energy Business Services
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	8,212,431	8,226,785	8,241,138	8,255,492
0124073 - 0124073 - Investments in Projects	-	-	-	-
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	-	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	(145,281,345)	(147,718,583)	(150,155,821)	(158,594,751)
0128717 - 0128717 -Prefunded Pension	108,157,255	110,565,146	112,973,037	69,390,343
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	(37,124,090)	(37,153,437)	(37,182,784)	(89,204,408)
0183000 - 0183000 - Prelim Survey and Investigation	10,487	14,603	23,730	25,938
0184460 - 0184460 - Captive Insurance Receivable	-	2,958,124	3,226,953	-
0186110 - 0186110 - Miscellaneous Work in Process	3,180	9,675	39,840	40,827
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	11,964	17,599	27,898	2,040
0186290 - 0186290 - Oth Deferred Charges - Operation	48,889,630	49,207,652	49,525,675	49,843,697
0186450 - 0186450 - Error Suspense - Other Product	(1,666,966)	(1,863,898)	(1,105,819)	(653,461)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	15,510	15,667	17,229	19,367
0186470 - 0186470 - Error Suspense - Corp Payroll	163,754	132,604	112,944	-
0186480 - 0186480 - Misc Debits To Be Cleared	164,198	513,205	188,052	184,682
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	3,525,835	3,567,534	3,609,233	3,650,931
0803290 - 0803290 - Miscellaneous Expense	1,310,833,040	1,322,762,174	1,335,615,363	1,366,803,075
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,324,028,047)	(1,340,928,635)	(1,357,126,445)	(1,370,454,305)
0820000 - 0820000 - Fabricated Equipment	-	-	-	-
0830200 - 0830200 - Trenchers and Cable Plows	299	299	299	299
0830360 - 0830360 - Mobile Equipment	-	-	-	-
0186104 - 0186104 - Deferred Asset-Exit Costs	6,391,351	6,213,547	6,035,742	5,857,937
0186605 - 0186605 - Misc Defer Debit Workers Comp	-	-	-	-
0165518 - 0165518 - MW - Prepaid Expenses - LT	292	-	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	44,314,527	42,620,150	40,190,695	55,321,027
0804110 - 0804110 - Unproductive Time Distributed	(72,553,361)	(78,861,858)	(90,857,334)	-
0804210 - 0804210 - Vacations	32,626,083	36,547,814	42,046,966	-
0804220 - 0804220 - Holidays	22,652,145	23,002,314	28,491,790	(0)
0804280 - 0804280 - Scheduled Time Earned Unworked	0	0	0	0
0804290 - 0804290 - Other Excused Absences	3,515,858	3,885,240	4,289,649	-
0804330 - 0804330 - Sick	11,893,414	13,153,042	14,321,120	-
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(1,865,861)	(2,273,448)	(1,707,808)	0
0143223 - 0143223 - LT Tax Reclass State Dr	3,058,696	3,058,696	3,058,696	3,058,696
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	3,058,696	3,058,696	3,058,696	3,058,696
0106014 - 0106014 - Intangibles General	-	-	-	-
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	-	-	-	-
OTHER_ASSETS - Other	22,292,776	20,110,161	18,400,491	(17,063,774)
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	508,052,318	503,582,343	499,585,313	514,635,628
BALANCE - Balance_Account	(0)	(0)	0	0
ASSETS - Total Assets	1,970,976,175	2,026,463,879	2,011,292,074	2,131,723,523
0230540 - 0230540 - Pmpa	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	8,265,564	8,279,417	8,293,270	8,307,124
0124073 - 0124073 - Investments in Projects	-	-	-	-
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	-	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	(159,383,368)	(162,322,933)	(164,187,024)	(166,051,115)
0128717 - 0128717 -Prefunded Pension	69,390,343	74,102,837	76,459,084	78,815,331
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	(89,993,025)	(88,220,096)	(87,727,940)	(87,235,784)
0183000 - 0183000 - Prelim Survey and Investigation	74,049	82,012	83,403	86,472
0184460 - 0184460 - Captive Insurance Receivable	1,947,954	3,451,184	-	2,059,144
0186110 - 0186110 - Miscellaneous Work in Process	40,827	40,880	42,181	43,995
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	7,384	11,898	16,789	23,144
0186290 - 0186290 - Oth Deferred Charges - Operation	(0)	(0)	(0)	(0)
0186450 - 0186450 - Error Suspense - Other Product	(1,316,217)	(1,321,934)	(1,440,410)	(4,359,025)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	(93,732)	(302,379)	(203,669)	(448,752)
0186470 - 0186470 - Error Suspense - Corp Payroll	129,894	34,689	115,308	130,323
0186480 - 0186480 - Misc Debits To Be Cleared	652,509	256,719	201,345	1,016,411
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	3,692,630	3,734,329	3,776,028	3,817,727
0803290 - 0803290 - Miscellaneous Expense	1,381,199,124	1,394,974,590	1,410,494,395	1,424,577,641
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,386,528,109)	(1,402,586,520)	(1,419,211,908)	(1,436,634,198)
0820000 - 0820000 - Fabricated Equipment	-	-	-	-
0830200 - 0830200 - Trenchers and Cable Plows	299	299	299	299
0830360 - 0830360 - Mobile Equipment	-	-	-	-
0186104 - 0186104 - Deferred Asset-Exit Costs	5,680,133	5,502,328	5,324,523	5,146,719
0186605 - 0186605 - Misc Defer Debit Workers Comp	-	-	-	-
0165518 - 0165518 - MW - Prepaid Expenses - LT	-	-	981	981
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	5,486,745	3,878,095	(800,734)	(4,539,121)
0804110 - 0804110 - Unproductive Time Distributed	(10,058,694)	(14,862,900)	(20,322,309)	(28,751,775)
0804210 - 0804210 - Vacations	2,416,558	3,727,516	6,267,329	9,332,230
0804220 - 0804220 - Holidays	4,948,667	5,978,899	7,352,961	11,113,280
0804280 - 0804280 - Scheduled Time Earned Unworked	0	0	0	0
0804290 - 0804290 - Other Excused Absences	306,034	607,737	1,009,512	1,408,531
0804330 - 0804330 - Sick	1,912,178	3,418,870	4,998,885	6,172,442
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(475,256)	(1,129,878)	(693,622)	(725,291)
0143223 - 0143223 - LT Tax Reclass State Dr	3,058,696	3,058,696	3,058,696	3,058,696
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	3,058,696	3,058,696	3,058,696	3,058,696
0106014 - 0106014 - Intangibles General	-	150	150	150
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	-	150	150	150
OTHER_ASSETS - Other	(68,035,168)	(68,245,913)	(72,110,727)	(75,718,414)
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	731,182,129	723,508,100	723,820,707	726,263,304
BALANCE - Balance_Account	(0)	0	0	(0)
ASSETS - Total Assets	2,262,978,415	2,247,145,546	2,390,204,652	2,276,417,772
0230540 - 0230540 - Pmpa	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	8,320,977	8,334,830	8,348,684	8,362,537
0124073 - 0124073 - Investments in Projects	-	-	-	-
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	-	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	(167,915,206)	(179,685,899)	(181,649,775)	(183,613,651)
0128717 - 0128717 -Prefunded Pension	81,171,578	83,527,825	85,884,072	88,240,319
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	(86,743,628)	(96,158,074)	(95,765,703)	(95,373,332)
0183000 - 0183000 - Prelim Survey and Investigation	88,896	90,880	95,783	99,929
0184460 - 0184460 - Captive Insurance Receivable	3,551,938	-	1,460,549	4,296,771
0186110 - 0186110 - Miscellaneous Work in Process	46,952	72,058	100,008	100,348
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	26,918	32,378	36,324	40,989
0186290 - 0186290 - Oth Deferred Charges - Operation	(0)	(0)	(0)	(0)
0186450 - 0186450 - Error Suspense - Other Product	(2,498,785)	(2,511,525)	(2,656,679)	(2,676,132)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	(307,481)	105,389	187,126	368,245
0186470 - 0186470 - Error Suspense - Corp Payroll	123,999	268,378	162,802	118,590
0186480 - 0186480 - Misc Debits To Be Cleared	136,184	186,094	126,995	113,975
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	3,859,426	3,901,124	3,942,823	3,984,522
0803290 - 0803290 - Miscellaneous Expense	1,439,180,548	1,453,504,955	1,468,142,116	1,483,858,245
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,453,896,650)	(1,468,511,344)	(1,484,627,627)	(1,500,858,408)
0820000 - 0820000 - Fabricated Equipment	-	-	-	-
0830200 - 0830200 - Trenchers and Cable Plows	299	299	299	299
0830360 - 0830360 - Mobile Equipment	-	-	-	-
0186104 - 0186104 - Deferred Asset-Exit Costs	4,968,914	4,791,109	4,613,305	4,435,500
0186605 - 0186605 - Misc Defer Debit Workers Comp	-	-	-	-
0165518 - 0165518 - MW - Prepaid Expenses - LT	1,099	1,099	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	(4,717,743)	(8,069,104)	(8,416,175)	(6,117,127)
0804110 - 0804110 - Unproductive Time Distributed	(37,361,076)	(45,232,563)	(56,429,064)	(63,895,034)
0804210 - 0804210 - Vacations	12,903,156	17,787,706	24,082,438	29,072,154
0804220 - 0804220 - Holidays	14,354,000	15,586,744	19,224,439	19,659,268
0804280 - 0804280 - Scheduled Time Earned Unworked	0	0	0	0
0804290 - 0804290 - Other Excused Absences	1,909,963	2,400,550	2,792,996	3,278,880
0804330 - 0804330 - Sick	7,435,973	8,573,803	9,634,224	10,991,246
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(757,984)	(883,760)	(694,968)	(893,486)
0143223 - 0143223 - LT Tax Reclass State Dr	3,058,696	3,058,696	3,058,696	3,058,696
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	3,058,696	3,058,696	3,058,696	3,058,696
0106014 - 0106014 - Intangibles General	150	150	-	-
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	150	150	-	-
OTHER_ASSETS - Other	(75,430,161)	(88,343,669)	(88,007,422)	(85,555,402)
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	728,688,158	725,929,898	722,153,517	723,157,865
BALANCE - Balance_Account	(0)	(0)	(0)	(0)
ASSETS - Total Assets	2,206,779,082	2,334,739,653	2,264,419,923	2,283,861,553
0230540 - 0230540 - Pmpa	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.20013 - Duke Energy Business Services
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	8,376,390	8,390,243	8,404,097	8,417,950
0124073 - 0124073 - Investments in Projects	-	-	-	-
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	-	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	(219,608,382)	(221,485,927)	(223,363,472)	(202,188,343)
0128717 - 0128717 -Prefunded Pension	90,596,566	92,952,813	95,309,060	99,772,222
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	(129,011,816)	(128,533,114)	(128,054,412)	(102,416,121)
0183000 - 0183000 - Prelim Survey and Investigation	104,015	88,801	640	785
0184460 - 0184460 - Captive Insurance Receivable	-	2,635,390	5,730,513	-
0186110 - 0186110 - Miscellaneous Work in Process	100,348	101,191	102,035	101,555
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	49,704	66,750	83,186	2,911
0186290 - 0186290 - Oth Deferred Charges - Operation	(0)	(0)	(0)	(0)
0186450 - 0186450 - Error Suspense - Other Product	(1,941,711)	(1,952,911)	(2,041,776)	(2,054,512)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	415,549	410,856	419,932	51,363
0186470 - 0186470 - Error Suspense - Corp Payroll	103,884	237,750	145,173	155
0186480 - 0186480 - Misc Debits To Be Cleared	190,374	2,179,141	312,509	182,252
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	4,026,221	4,067,920	4,109,619	4,151,318
0803290 - 0803290 - Miscellaneous Expense	1,498,593,279	1,513,908,591	1,529,593,338	1,559,473,688
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,517,164,712)	(1,533,238,929)	(1,548,980,609)	(1,563,625,907)
0820000 - 0820000 - Fabricated Equipment	-	-	-	-
0830200 - 0830200 - Trenchers and Cable Plows	299	299	299	299
0830360 - 0830360 - Mobile Equipment	-	100	541	602
0186104 - 0186104 - Deferred Asset-Exit Costs	4,257,695	4,079,891	3,902,086	3,724,281
0186605 - 0186605 - Misc Defer Debit Workers Comp	-	-	-	-
0165518 - 0165518 - MW - Prepaid Expenses - LT	-	-	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	(11,265,055)	(7,415,160)	(6,622,514)	2,008,791
0804110 - 0804110 - Unproductive Time Distributed	(72,417,587)	(78,475,232)	(90,619,895)	11,536
0804210 - 0804210 - Vacations	32,568,338	36,452,282	41,543,929	-
0804220 - 0804220 - Holidays	23,056,171	23,396,278	29,063,980	(0)
0804280 - 0804280 - Scheduled Time Earned Unworked	0	0	0	0
0804290 - 0804290 - Other Excused Absences	3,712,717	4,096,159	4,480,806	-
0804330 - 0804330 - Sick	12,137,692	13,433,245	14,681,883	-
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(942,668)	(1,097,267)	(849,296)	11,536
0143223 - 0143223 - LT Tax Reclass State Dr	3,058,696	3,058,696	2,167,472	857,944
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	3,058,696	3,058,696	2,167,472	857,944
0106014 - 0106014 - Intangibles General	-	-	-	-
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	-	-	-	-
OTHER_ASSETS - Other	(124,513,008)	(120,285,190)	(119,697,347)	(85,398,609)
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	729,280,433	733,140,708	729,072,323	739,318,318
BALANCE - Balance_Account	(0)	0	(0)	(0)
ASSETS - Total Assets	2,455,518,825	2,406,867,659	2,332,196,181	2,494,791,568
0230540 - 0230540 - Pmpa	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.20013 - Duke Energy Business Services
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	8,427,451	8,440,319	8,453,186
0124073 - 0124073 - Investments in Projects	-	-	-
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	-	-	-
0128716 - 0128716 - Prefunded Pension (major)	(203,604,556)	(206,035,939)	(207,959,737)
0128717 - 0128717 -Prefunded Pension	99,772,222	105,435,712	108,267,457
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	(103,832,334)	(100,600,227)	(99,692,280)
0183000 - 0183000 - Prelim Survey and Investigation	567	567	567
0184460 - 0184460 - Captive Insurance Receivable	1,898,459	4,497,259	-
0186110 - 0186110 - Miscellaneous Work in Process	101,555	101,555	101,555
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	251,563	606,248	957,288
0186290 - 0186290 - Oth Deferred Charges - Operation	(0)	(0)	(0)
0186450 - 0186450 - Error Suspense - Other Product	(2,054,512)	(3,064,138)	(6,192,513)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	52,170	53,779	53,779
0186470 - 0186470 - Error Suspense - Corp Payroll	202,312	219,170	407,744
0186480 - 0186480 - Misc Debits To Be Cleared	246,592	169,939	261,906
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	4,193,016	4,234,715	4,276,414
0803290 - 0803290 - Miscellaneous Expense	1,575,472,585	1,590,076,743	1,604,615,500
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,579,695,735)	(1,596,033,105)	(1,613,942,706)
0820000 - 0820000 - Fabricated Equipment	-	-	-
0830200 - 0830200 - Trenchers and Cable Plows	299	299	299
0830360 - 0830360 - Mobile Equipment	652	702	752
0186104 - 0186104 - Deferred Asset-Exit Costs	3,341,839	3,368,672	3,190,867
0186605 - 0186605 - Misc Defer Debit Workers Comp	-	-	-
0165518 - 0165518 - MW - Prepaid Expenses - LT	-	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	4,011,361	4,232,405	(6,268,547)
0804110 - 0804110 - Unproductive Time Distributed	(10,404,296)	(15,087,895)	(19,538,999)
0804210 - 0804210 - Vacations	2,720,430	4,070,517	5,558,338
0804220 - 0804220 - Holidays	5,211,602	6,147,819	6,881,618
0804280 - 0804280 - Scheduled Time Earned Unworked	0	0	0
0804290 - 0804290 - Other Excused Absences	361,287	781,145	1,268,793
0804330 - 0804330 - Sick	2,019,155	3,760,859	5,200,243
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(91,823)	(327,555)	(630,007)
0143223 - 0143223 - LT Tax Reclass State Dr	857,944	857,944	857,944
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	857,944	857,944	857,944
0106014 - 0106014 - Intangibles General	-	-	-
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	-	-	-
OTHER_ASSETS - Other	(84,736,839)	(81,396,235)	(91,204,765)
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	736,214,760	731,216,260	720,567,317
BALANCE - Balance_Account	(0)	(0)	(0)
ASSETS - Total Assets	2,446,945,322	2,306,626,558	2,558,338,001
0230540 - 0230540 - Pmpa	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
0232000 - 0232000 - A/P Vendors Payable	273,600	-	-	-
0232002 - 0232002 - A/P - Misc - Gen - Acctg	17,042,766	18,726,173	23,600,339	16,731,425
0232009 - 0232009 - Purchasing Card Accrual	5,657,365	4,251,399	3,632,639	4,368,958
0232016 - 0232016 - AP PS8.9 Vendors Payable	82,516,121	77,737,651	65,451,260	104,338,668
0232018 - 0232018- EAM Payables	295,474,766	198,505,943	175,111,961	244,639,899
0232110 - 0232110 - Vouchers Payable - Automated	20,822,922	17,943,911	16,448,471	26,860,566
0232120 - 0232120 - Vouchers Payable - Special	16,037,322	12,809,817	15,362,239	10,699,230
0232135 - 0232135 - Employee Expense Payable	103,360	112,303	183,466	348,323
0232181 - 0232181 - Natural Gas Payable	-	-	-	-
0232221 - 0232221 - Employee Relocation - Nei	(590,836)	97,231	1,140,503	1,313,374
0232897 - 0232897- Misc AP - Manual	-	-	-	-
0232996 - 0232996 - Capital - Accruals	795,613	652,773	662,741	3,580,962
0234800 - 0234800 - Other	(208)	(208)	(208)	(208)
0242110 - 0242110 - Contract Retentions	989,985	1,025,902	993,199	964,885
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	439,122,775	331,862,894	302,586,609	413,846,083
0232061 - 0232061 - Checks not presented - reclass	9,007,841	7,068,976	4,150,258	14,840,855
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	9,007,841	7,068,976	4,150,258	14,840,855
ACCOUNTS_PAYABLE - Accounts Payable	448,130,616	338,931,870	306,736,867	428,686,938
0232232 - 0232232 - A/P Affiliates	-	-	-	-
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	-	-	-	-
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	-	-	-	-
0233150 - 0233150 - IC Moneypool - ST Notes Pay	292,831,000	255,164,000	563,211,000	371,141,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	292,831,000	255,164,000	563,211,000	371,141,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	292,831,000	255,164,000	563,211,000	371,141,000
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	-	(8,422,411)	(8,422,411)	(8,422,411)
0236990 - 0236990 - Fed Inc Tax Payable - Current	(8,422,411)	8,239,347	(10,366,386)	(10,366,386)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	(8,422,411)	(183,063)	(18,788,797)	(18,788,797)
0236001 - 0236001 - State It Payable Other	(1,834,749)	1,297,221	(1,632,106)	(1,632,106)
0236965 - 0236965 - Accrued SIT - Prior Year	(193,651)	(2,028,399)	(2,028,399)	(2,031,699)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(2,028,399)	(731,179)	(3,660,506)	(3,663,806)
0236470 - 0236470 - Franchise Tax Accrual	(196,865)	(196,865)	179,731	(920,269)
0236840 - 0236840 - Ohio Commercial Activity Tax	-	-	-	-
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	(196,865)	(196,865)	179,731	(920,269)
0236906 - 0236906 - Use Tax Payable	283,442	486,200	257,782	106,024
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	283,442	486,200	257,782	106,024
0236918 - 0236918 - Accr Ad Valorem Tax 2006	680,097	1,354,653	2,029,186	2,704,186
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	680,097	1,354,653	2,029,186	2,704,186
0236150 - 0236150 - St/Local Unemployment Tax Liab	538,028	742,347	212,658	29,941
0236700 - 0236700 - Employer FICA Tax Liab	10,989,034	10,786,435	2,370,587	3,170,466
0236750 - 0236750 - Federal Unemployment Tax Liab	282,935	318,690	330,986	4,209
0241110 - 0241110 - State Income Tax Wh - Employee	949,822	872,339	1,601,788	1,109,276

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.20013 - Duke Energy Business Services
0232000 - 0232000 - A/P Vendors Payable	-	-	(7,514,276)	-
0232002 - 0232002 - A/P - Misc - Gen - Acctg	15,456,879	4,113,359	13,864,728	16,504,144
0232009 - 0232009 - Purchasing Card Accrual	2,896,894	4,982,035	6,712,571	3,340,557
0232016 - 0232016 - AP PS8.9 Vendors Payable	105,923,513	98,515,412	87,807,505	80,286,347
0232018 - 0232018- EAM Payables	310,883,473	230,965,149	188,728,719	246,266,273
0232110 - 0232110 - Vouchers Payable - Automated	34,460,556	43,660,693	35,483,963	45,664,652
0232120 - 0232120 - Vouchers Payable - Special	8,335,681	12,221,758	9,262,460	3,382,395
0232135 - 0232135 - Employee Expense Payable	133,697	139,161	121,119	106,788
0232181 - 0232181 - Natural Gas Payable	-	-	-	-
0232221 - 0232221 - Employee Relocation - Nei	(522,295)	(568,163)	(812,997)	(334,479)
0232897 - 0232897- Misc AP - Manual	-	-	-	-
0232996 - 0232996 - Capital - Accruals	291,782	21,620,012	14,841,822	10,359,330
0234800 - 0234800 - Other	-	-	-	-
0242110 - 0242110 - Contract Retentions	1,002,477	1,458,733	1,848,688	2,301,141
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	478,862,288	417,108,151	350,344,302	407,877,147
0232061 - 0232061 - Checks not presented - reclass	11,236,974	25,860,636	15,735,693	27,708,443
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	11,236,974	25,860,636	15,735,693	27,708,443
ACCOUNTS_PAYABLE - Accounts Payable	490,099,262	442,968,786	366,079,995	435,585,591
0232232 - 0232232 - A/P Affiliates	-	399,526	-	-
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	-	399,526	-	-
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	-	399,526	-	-
0233150 - 0233150 - IC Moneypool - ST Notes Pay	304,525,000	287,382,000	380,649,000	434,806,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	304,525,000	287,382,000	380,649,000	434,806,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	304,525,000	287,382,000	380,649,000	434,806,000
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	(8,422,411)	(8,422,411)	(8,422,411)	(7,527,482)
0236990 - 0236990 - Fed Inc Tax Payable - Current	(1,309,703)	777,772	777,772	(6,000,554)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	(9,732,114)	(7,644,639)	(7,644,639)	(13,528,036)
0236001 - 0236001 - State It Payable Other	(205,460)	91,962	91,962	(1,059,391)
0236965 - 0236965 - Accrued SIT - Prior Year	(2,031,699)	(2,031,689)	(2,031,689)	(1,945,480)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(2,237,160)	(1,939,726)	(1,939,726)	(3,004,870)
0236470 - 0236470 - Franchise Tax Accrual	(669,205)	6,327	6,327	257,391
0236840 - 0236840 - Ohio Commercial Activity Tax	-	-	-	-
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	(669,205)	6,327	6,327	257,391
0236906 - 0236906 - Use Tax Payable	638,969	150,013	93,458	2,350,768
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	638,969	150,013	93,458	2,350,768
0236918 - 0236918 - Accr Ad Valorem Tax 2006	3,350,989	4,025,989	4,700,989	5,375,989
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	3,350,989	4,025,989	4,700,989	5,375,989
0236150 - 0236150 - St/Local Unemployment Tax Liab	33,361	17,002	10,162	9,587
0236700 - 0236700 - Employer FICA Tax Liab	3,168,940	3,815,950	4,467,878	5,163,084
0236750 - 0236750 - Federal Unemployment Tax Liab	9,907	17,494	6,800	13,645
0241110 - 0241110 - State Income Tax Wh - Employee	1,023,267	1,060,231	1,028,913	285,612

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.20013 - Duke Energy Business Services
0232000 - 0232000 - A/P Vendors Payable	-	7,825,184	-	-
0232002 - 0232002 - A/P - Misc - Gen - Acctg	17,585,946	23,283,395	18,855,391	32,993,273
0232009 - 0232009 - Purchasing Card Accrual	11,699,154	9,113,945	13,477,934	15,960,724
0232016 - 0232016 - AP PS8.9 Vendors Payable	96,302,770	94,611,054	72,874,886	158,897,479
0232018 - 0232018- EAM Payables	229,834,298	259,710,033	290,738,742	255,201,063
0232110 - 0232110 - Vouchers Payable - Automated	24,483,467	31,339,029	35,186,536	27,293,850
0232120 - 0232120 - Vouchers Payable - Special	9,503,115	8,510,292	6,727,544	14,280,480
0232135 - 0232135 - Employee Expense Payable	222,984	134,930	133,013	(0)
0232181 - 0232181 - Natural Gas Payable	-	-	-	-
0232221 - 0232221 - Employee Relocation - Nei	(515,139)	(403,880)	(285,097)	(226,620)
0232897 - 0232897- Misc AP - Manual	-	138,208	-	-
0232996 - 0232996 - Capital - Accruals	12,715,691	12,086,036	12,353,309	22,544,594
0234800 - 0234800 - Other	-	-	-	-
0242110 - 0242110 - Contract Retentions	2,361,481	2,859,305	3,005,478	3,019,804
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	404,193,766	449,207,529	453,067,736	529,964,647
0232061 - 0232061 - Checks not presented - reclass	16,214,487	3,260,342	5,081,096	11,612,913
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	16,214,487	3,260,342	5,081,096	11,612,913
ACCOUNTS_PAYABLE - Accounts Payable	420,408,254	452,467,871	458,148,832	541,577,560
0232232 - 0232232 - A/P Affiliates	-	-	-	9,068,264
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	-	-	-	9,068,264
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	-	-	-	9,068,264
0233150 - 0233150 - IC Moneypool - ST Notes Pay	307,647,000	311,652,000	267,900,000	220,931,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	307,647,000	311,652,000	267,900,000	220,931,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	307,647,000	311,652,000	267,900,000	220,931,000
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	(7,527,482)	(7,527,482)	(8,604,244)	-
0236990 - 0236990 - Fed Inc Tax Payable - Current	9,591,949	12,103,643	19,129,713	29,691,067
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	2,064,467	4,576,161	10,525,470	29,691,067
0236001 - 0236001 - State It Payable Other	1,386,690	1,780,713	2,818,931	4,342,129
0236965 - 0236965 - Accrued SIT - Prior Year	(1,945,480)	(1,951,480)	(143,121)	(143,121)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(558,789)	(170,766)	2,675,811	4,199,008
0236470 - 0236470 - Franchise Tax Accrual	382,923	508,455	719,601	852,916
0236840 - 0236840 - Ohio Commercial Activity Tax	-	-	-	-
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	382,923	508,455	719,601	852,916
0236906 - 0236906 - Use Tax Payable	875,419	(573,461)	(1,040,327)	(358,504)
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	875,419	(573,461)	(1,040,327)	(358,504)
0236918 - 0236918 - Accr Ad Valorem Tax 2006	6,050,727	6,724,875	6,973,593	-
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	6,050,727	6,724,875	6,973,593	-
0236150 - 0236150 - St/Local Unemployment Tax Liab	12,450	3,606	5,811	7,645
0236700 - 0236700 - Employer FICA Tax Liab	5,823,113	6,500,876	8,682,613	9,330,414
0236750 - 0236750 - Federal Unemployment Tax Liab	18,034	3,213	5,825	8,160
0241110 - 0241110 - State Income Tax Wh - Employee	1,187,972	1,083,879	1,186,607	1,111,176

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
0232000 - 0232000 - A/P Vendors Payable	-	-	-	(61,350)
0232002 - 0232002 - A/P - Misc - Gen - Acctg	15,503,247	17,285,311	23,613,272	17,509,508
0232009 - 0232009 - Purchasing Card Accrual	5,599,042	11,354,420	8,300,648	12,396,653
0232016 - 0232016 - AP PS8.9 Vendors Payable	17,754,613	104,565,582	84,915,065	112,317,512
0232018 - 0232018- EAM Payables	254,732,824	241,240,444	204,398,005	248,119,350
0232110 - 0232110 - Vouchers Payable - Automated	49,090,326	21,055,002	31,486,992	14,130,502
0232120 - 0232120 - Vouchers Payable - Special	6,838,085	5,774,777	10,122,233	7,842,458
0232135 - 0232135 - Employee Expense Payable	121,702	107,242	219,970	136,676
0232181 - 0232181 - Natural Gas Payable	-	-	-	-
0232221 - 0232221 - Employee Relocation - Nei	(348,605)	(260,010)	(188,415)	(299,859)
0232897 - 0232897- Misc AP - Manual	-	-	-	-
0232996 - 0232996 - Capital - Accruals	14,382,150	15,820,242	23,056,412	7,738,688
0234800 - 0234800 - Other	-	-	-	-
0242110 - 0242110 - Contract Retentions	3,042,210	3,087,996	3,234,916	1,774,084
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	366,715,594	420,031,006	389,159,097	421,604,222
0232061 - 0232061 - Checks not presented - reclass	95,618,768	20,735,235	19,567,604	13,116,254
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	95,618,768	20,735,235	19,567,604	13,116,254
ACCOUNTS_PAYABLE - Accounts Payable	462,334,361	440,766,241	408,726,700	434,720,476
0232232 - 0232232 - A/P Affiliates	-	-	(3,441,818)	-
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	-	-	(3,441,818)	-
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	-	-	(3,441,818)	-
0233150 - 0233150 - IC Moneypool - ST Notes Pay	209,655,000	232,183,000	518,854,000	367,220,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	209,655,000	232,183,000	518,854,000	367,220,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	209,655,000	232,183,000	518,854,000	367,220,000
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	29,691,067	29,691,067	29,691,067	29,691,067
0236990 - 0236990 - Fed Inc Tax Payable - Current	-	(6,841,553)	(24,488,314)	(24,488,314)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	29,691,067	22,849,514	5,202,753	5,202,753
0236001 - 0236001 - State It Payable Other	-	(959,795)	(3,435,442)	(3,435,442)
0236965 - 0236965 - Accrued SIT - Prior Year	4,199,008	4,199,008	3,963,019	3,962,979
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	4,199,008	3,239,213	527,577	527,537
0236470 - 0236470 - Franchise Tax Accrual	852,916	1,112,749	391,666	521,582
0236840 - 0236840 - Ohio Commercial Activity Tax	-	(416)	(416)	(416)
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	852,916	1,112,333	391,250	521,166
0236906 - 0236906 - Use Tax Payable	70,748	481,697	890,948	592,120
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	70,748	481,697	890,948	592,120
0236918 - 0236918 - Accr Ad Valorem Tax 2006	(689,966)	(9,846)	667,361	1,347,057
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	(689,966)	(9,846)	667,361	1,347,057
0236150 - 0236150 - St/Local Unemployment Tax Liab	114,812	608,630	420,181	12,032
0236700 - 0236700 - Employer FICA Tax Liab	9,554,490	9,416,615	2,026,085	2,668,218
0236750 - 0236750 - Federal Unemployment Tax Liab	300,060	333,297	345,615	3,486
0241110 - 0241110 - State Income Tax Wh - Employee	890,060	832,703	1,756,969	1,012,713

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
0232000 - 0232000 - A/P Vendors Payable	(61,350)	-	-	(293,325)
0232002 - 0232002 - A/P - Misc - Gen - Acctg	16,364,688	22,621,063	18,605,650	17,914,288
0232009 - 0232009 - Purchasing Card Accrual	11,748,641	13,167,862	13,402,765	11,045,382
0232016 - 0232016 - AP PS8.9 Vendors Payable	94,967,497	97,459,191	85,802,160	99,748,901
0232018 - 0232018- EAM Payables	203,893,421	233,006,657	252,394,073	234,084,090
0232110 - 0232110 - Vouchers Payable - Automated	16,492,269	21,576,160	20,392,524	16,133,320
0232120 - 0232120 - Vouchers Payable - Special	5,076,368	11,462,221	7,650,874	6,068,876
0232135 - 0232135 - Employee Expense Payable	111,294	108,783	100,346	94,742
0232181 - 0232181 - Natural Gas Payable	-	-	-	874,934
0232221 - 0232221 - Employee Relocation - Nei	(220,840)	(217,387)	(515,655)	(53,091)
0232897 - 0232897- Misc AP - Manual	-	-	-	-
0232996 - 0232996 - Capital - Accruals	8,608,162	15,520,282	13,085,095	13,942,949
0234800 - 0234800 - Other	-	-	-	-
0242110 - 0242110 - Contract Retentions	1,827,020	1,190,319	1,231,737	1,342,748
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	358,807,172	415,895,151	412,149,569	400,903,816
0232061 - 0232061 - Checks not presented - reclass	15,751,881	7,103,785	6,822,428	13,750,366
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	15,751,881	7,103,785	6,822,428	13,750,366
ACCOUNTS_PAYABLE - Accounts Payable	374,559,053	422,998,937	418,971,997	414,654,182
0232232 - 0232232 - A/P Affiliates	-	-	-	-
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	-	-	-	-
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	-	-	-	-
0233150 - 0233150 - IC Moneypool - ST Notes Pay	347,498,000	389,433,000	331,565,000	371,838,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	347,498,000	389,433,000	331,565,000	371,838,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	347,498,000	389,433,000	331,565,000	371,838,000
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	29,691,067	29,691,067	29,691,067	31,605,557
0236990 - 0236990 - Fed Inc Tax Payable - Current	(23,011,354)	(16,827,629)	(16,827,629)	(18,068,459)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	6,679,713	12,863,438	12,863,438	13,537,098
0236001 - 0236001 - State It Payable Other	(3,228,241)	(2,360,732)	(2,360,732)	(2,534,807)
0236965 - 0236965 - Accrued SIT - Prior Year	3,962,979	3,962,979	3,962,979	4,270,352
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	734,738	1,602,247	1,602,247	1,735,546
0236470 - 0236470 - Franchise Tax Accrual	651,499	781,415	911,331	1,041,247
0236840 - 0236840 - Ohio Commercial Activity Tax	(416)	(416)	(416)	(416)
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	651,083	780,999	910,915	1,040,831
0236906 - 0236906 - Use Tax Payable	27,446	32,973	(139,254)	69,027
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	27,446	32,973	(139,254)	69,027
0236918 - 0236918 - Accr Ad Valorem Tax 2006	1,990,904	4,039,999	4,716,831	4,464,461
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	1,990,904	4,039,999	4,716,831	4,464,461
0236150 - 0236150 - St/Local Unemployment Tax Liab	20,174	29,656	14,554	24,036
0236700 - 0236700 - Employer FICA Tax Liab	3,333,557	3,992,573	4,647,677	5,335,152
0236750 - 0236750 - Federal Unemployment Tax Liab	7,045	12,545	5,030	8,211
0241110 - 0241110 - State Income Tax Wh - Employee	1,004,063	1,042,050	985,681	267,981

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.20013 - Duke Energy Business Services
0232000 - 0232000 - A/P Vendors Payable	-	-	-	-
0232002 - 0232002 - A/P - Misc - Gen - Acctg	28,358,625	19,884,440	20,477,580	31,156,575
0232009 - 0232009 - Purchasing Card Accrual	9,876,670	10,958,968	14,531,646	11,484,491
0232016 - 0232016 - AP PS8.9 Vendors Payable	120,343,452	156,022,307	128,322,355	126,298,968
0232018 - 0232018- EAM Payables	278,635,736	246,925,836	275,511,190	229,405,427
0232110 - 0232110 - Vouchers Payable - Automated	28,684,120	41,722,050	34,516,422	13,457,468
0232120 - 0232120 - Vouchers Payable - Special	14,480,543	6,294,780	4,247,157	20,802,277
0232135 - 0232135 - Employee Expense Payable	224,465	165,426	165,013	(0)
0232181 - 0232181 - Natural Gas Payable	1,833	-	-	-
0232221 - 0232221 - Employee Relocation - Nei	(213,624)	(317,139)	(224,611)	(165,841)
0232897 - 0232897- Misc AP - Manual	-	-	-	-
0232996 - 0232996 - Capital - Accruals	7,333,676	4,420,069	5,004,890	22,942,473
0234800 - 0234800 - Other	-	-	-	-
0242110 - 0242110 - Contract Retentions	1,279,695	1,636,549	1,670,427	1,923,525
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	489,005,193	487,713,287	484,222,068	457,305,364
0232061 - 0232061 - Checks not presented - reclass	14,644,662	32,006,969	5,004,663	21,137,700
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	14,644,662	32,006,969	5,004,663	21,137,700
ACCOUNTS_PAYABLE - Accounts Payable	503,649,854	519,720,256	489,226,732	478,443,063
0232232 - 0232232 - A/P Affiliates	-	-	-	10,805,211
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	-	-	-	10,805,211
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	-	-	-	10,805,211
0233150 - 0233150 - IC Moneypool - ST Notes Pay	420,620,000	316,178,000	271,843,000	408,828,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	420,620,000	316,178,000	271,843,000	408,828,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	420,620,000	316,178,000	271,843,000	408,828,000
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	31,600,982	31,600,982	31,666,503	-
0236990 - 0236990 - Fed Inc Tax Payable - Current	(12,066,180)	(12,066,180)	2,185,039	15,343,515
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	19,534,802	19,534,802	33,851,542	15,343,515
0236001 - 0236001 - State It Payable Other	(1,660,901)	(1,660,901)	300,769	2,112,024
0236965 - 0236965 - Accrued SIT - Prior Year	4,270,074	4,261,152	(138,045)	(138,045)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	2,609,173	2,600,251	162,724	1,973,979
0236470 - 0236470 - Franchise Tax Accrual	1,171,163	1,301,079	499,547	(9)
0236840 - 0236840 - Ohio Commercial Activity Tax	(416)	(416)	(416)	(416)
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	1,170,747	1,300,663	499,131	(425)
0236906 - 0236906 - Use Tax Payable	116,699	735,262	7,764	(57,906)
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	116,699	735,262	7,764	(57,906)
0236918 - 0236918 - Accr Ad Valorem Tax 2006	5,058,792	5,737,764	6,383,608	-
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	5,058,792	5,737,764	6,383,608	-
0236150 - 0236150 - St/Local Unemployment Tax Liab	29,241	10,416	16,282	23,109
0236700 - 0236700 - Employer FICA Tax Liab	5,994,613	6,651,865	9,638,147	10,271,437
0236750 - 0236750 - Federal Unemployment Tax Liab	11,470	2,718	5,409	8,435
0241110 - 0241110 - State Income Tax Wh - Employee	1,086,177	989,762	1,002,842	245,030

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.20013 - Duke Energy Business Services
0232000 - 0232000 - A/P Vendors Payable	346,960	-	-
0232002 - 0232002 - A/P - Misc - Gen - Acctg	18,304,309	21,342,592	23,567,135
0232009 - 0232009 - Purchasing Card Accrual	12,260,969	12,081,908	12,558,352
0232016 - 0232016 - AP PS8.9 Vendors Payable	113,069,489	97,805,200	96,440,688
0232018 - 0232018- EAM Payables	225,524,227	184,396,579	172,692,540
0232110 - 0232110 - Vouchers Payable - Automated	26,742,091	19,631,486	16,956,349
0232120 - 0232120 - Vouchers Payable - Special	9,236,009	5,669,389	10,930,494
0232135 - 0232135 - Employee Expense Payable	98,666	126,307	112,245
0232181 - 0232181 - Natural Gas Payable	-	-	-
0232221 - 0232221 - Employee Relocation - Nei	(241,202)	24,652	(165,136)
0232897 - 0232897- Misc AP - Manual	-	-	-
0232996 - 0232996 - Capital - Accruals	8,538,202	5,117,700	17,095,426
0234800 - 0234800 - Other	-	-	-
0242110 - 0242110 - Contract Retentions	2,099,204	1,553,851	1,712,109
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	415,978,926	347,749,664	351,900,202
0232061 - 0232061 - Checks not presented - reclass	16,856,493	13,000,234	11,839,698
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	16,856,493	13,000,234	11,839,698
ACCOUNTS_PAYABLE - Accounts Payable	432,835,419	360,749,898	363,739,901
0232232 - 0232232 - A/P Affiliates	-	-	537,777
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	-	-	537,777
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	-	-	537,777
0233150 - 0233150 - IC Moneypool - ST Notes Pay	409,743,000	339,370,000	737,993,000
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	409,743,000	339,370,000	737,993,000
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	409,743,000	339,370,000	737,993,000
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	-	15,343,515	15,343,515
0236990 - 0236990 - Fed Inc Tax Payable - Current	15,343,515	-	(21,341,811)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	15,343,515	15,343,515	(5,998,297)
0236001 - 0236001 - State It Payable Other	2,112,024	-	(2,904,292)
0236965 - 0236965 - Accrued SIT - Prior Year	(138,045)	1,974,042	1,974,042
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	1,973,979	1,974,042	(930,250)
0236470 - 0236470 - Franchise Tax Accrual	142,982	285,973	428,964
0236840 - 0236840 - Ohio Commercial Activity Tax	(416)	(416)	(416)
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	142,566	285,557	428,548
0236906 - 0236906 - Use Tax Payable	251,475	(17,175)	358,992
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	251,475	(17,175)	358,992
0236918 - 0236918 - Accr Ad Valorem Tax 2006	599,727	1,199,726	1,797,344
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	599,727	1,199,726	1,797,344
0236150 - 0236150 - St/Local Unemployment Tax Liab	777,263	942,375	456,681
0236700 - 0236700 - Employer FICA Tax Liab	10,278,423	11,550,467	1,906,489
0236750 - 0236750 - Federal Unemployment Tax Liab	301,483	320,098	335,771
0241110 - 0241110 - State Income Tax Wh - Employee	1,099,306	2,061,232	1,853,997

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
0241150 - 0241150 - Federal Income Tax Wh - Employee	-	(4,529,670)	38,573	-
0241160 - 0241160 - FICA Withheld - Employee	(187)	(1,046,677)	14,301	(136)
0241335 - 0241335 - Local Taxes Withheld	194,444	210,484	445,224	195,332
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	12,954,077	7,353,946	5,014,117	4,509,089
TAXES_ACCRUED - Taxes Accrued	3,269,940	8,083,692	(14,968,488)	(16,053,573)
0237200 - 0237200 - Curr Interest Accrued	-	-	-	-
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	-	-	-	-
0234000 - 0234000 - IC Moneypool - ST Interest Pay	14,119	12,809	70,446	23,486
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	14,119	12,809	70,446	23,486
INTEREST_ACCRUED - Interest Accrued	14,119	12,809	70,446	23,486
0243103 - 0243103 - Current Cap Lease Oblig - Tax	-	-	-	-
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	-	-	-	-
CURRENT_LTD - Current Maturities of Long-Term Debt	-	-	-	-
0232004 - 0232004 - Vision Deduction	(896)	(2,575)	4,001	2,425
0232005 - 0232005 - Long Term Disability Deduction	92,495	90,703	98,149	95,793
0232045 - 0232045 - Supplemental Life Deductions	318,464	313,763	337,816	328,937
0232048 - 0232048 - Supplemental AD&D Deduction	41,135	40,694	43,990	43,427
0232049 - 0232049 - Medical & HSA Deductions	-	(234)	150	150
0232052 - 0232052 - Medical Spending Acct Deduct	(1)	(1)	85,872	(1)
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	91,580	-
0232067 - 0232067 - Dental Deductions	-	-	17	-
0242381 - 0242381 - Retirement Bank Accrual	6,999,814	6,975,564	6,832,344	6,775,132
0232068 - 0232068 - Employee Parking Deductions	(2,661)	(2,661)	-	-
0232126 - 0232126 - Accrued Audit Fees	2,924,667	4,041,334	3,649,001	4,765,668
0232230 - 0232230 - Accrued Liabilities	256,734	256,734	256,734	256,734
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	10,629,752	11,713,322	11,399,655	12,268,266
0242420 - 0242420- Collect For Usa Union	67	-	(877)	(3,727)
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	67	-	(877)	(3,727)
0242220 - 0242220 - Legal Employee Deductions	115,167	65,799	(8,611)	(1,938)
0242400 - 0242400 - Collections for United Way	377,130	376,741	400,483	373,870
0242440 - 0242440 - Cash Coll and Contrib To Trustee	(271,309)	(271,871)	(1,261,099)	(1,254,975)
0242450 - 0242450 - Collections From Payroll - Misc	11,785	23,527	35,206	46,940
0242460 - 0242460 - Prov For Incentive Ben Prog	118,016,051	126,160,841	26,638,384	35,056,863
0242461 - 0242461 - Prior Year Incentive Accrual	-	-	229,880	229,880
0242490 - 0242490 - Vacation Carryover	95,822,542	95,783,617	95,650,136	95,469,694
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	94,990	94,982	1,307,822	1,307,470
0242690 - 0242690 - Executive Incentive Accrual	(0)	(0)	(0)	(0)
0232039 - 0232039 - Payable 401K Incentive Match	6,491,060	6,911,424	1,319,442	1,774,240
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	-	-	1,340	-
0242033 - 0242033 - Wages Payable - Accrual	5,165,770	3,910,104	2,757,077	3,846,216
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	225,823,186	233,055,164	127,070,059	136,848,260

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.20013 - Duke Energy Business Services
0241150 - 0241150 - Federal Income Tax Wh - Employee	(297)	(297)	(314)	(314)
0241160 - 0241160 - FICA Withheld - Employee	110	110	(121)	(121)
0241335 - 0241335 - Local Taxes Withheld	206,675	213,591	211,672	238,400
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	4,441,962	5,124,081	5,724,991	5,709,893
TAXES_ACCRUED - Taxes Accrued	(4,206,559)	(277,957)	941,399	(2,838,866)
0237200 - 0237200 - Curr Interest Accrued	-	-	-	-
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	-	-	-	-
0234000 - 0234000 - IC Moneypool - ST Interest Pay	18,504	35,227	23,331	25,324
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	18,504	35,227	23,331	25,324
INTEREST_ACCRUED - Interest Accrued	18,504	35,227	23,331	25,324
0243103 - 0243103 - Current Cap Lease Oblig - Tax	-	-	-	-
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	-	-	-	-
CURRENT_LTD - Current Maturities of Long-Term Debt	-	-	-	-
0232004 - 0232004 - Vision Deduction	383	(822)	(2,085)	3,917
0232005 - 0232005 - Long Term Disability Deduction	94,311	92,664	90,424	97,952
0232045 - 0232045 - Supplemental Life Deductions	324,036	320,936	312,027	332,403
0232048 - 0232048 - Supplemental AD&D Deduction	42,740	42,262	41,415	44,764
0232049 - 0232049 - Medical & HSA Deductions	-	-	-	-
0232052 - 0232052 - Medical Spending Acct Deduct	(1)	(1)	(1)	(1)
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-
0232067 - 0232067 - Dental Deductions	-	-	-	-
0242381 - 0242381 - Retirement Bank Accrual	6,693,204	6,625,999	6,497,411	6,435,205
0232068 - 0232068 - Employee Parking Deductions	-	-	-	-
0232126 - 0232126 - Accrued Audit Fees	-	-	-	-
0232230 - 0232230 - Accrued Liabilities	256,734	256,734	256,734	256,734
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	7,411,407	7,337,773	7,195,925	7,170,974
0242420 - 0242420- Collect For Usa Union	(3,727)	(3,727)	(314,710)	(969)
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	(3,727)	(3,727)	(314,710)	(969)
0242220 - 0242220 - Legal Employee Deductions	122,019	120,121	3,530	6,216
0242400 - 0242400 - Collections for United Way	372,545	370,668	677,539	382,883
0242440 - 0242440 - Cash Coll and Contrib To Trustee	348,350	(1,148,548)	(1,138,906)	(869,087)
0242450 - 0242450 - Collections From Payroll - Misc	58,539	70,102	11,430	11,404
0242460 - 0242460 - Prov For Incentive Ben Prog	43,609,483	52,068,924	60,597,506	69,680,768
0242461 - 0242461 - Prior Year Incentive Accrual	229,880	252,500	252,500	252,500
0242490 - 0242490 - Vacation Carryover	95,331,077	95,216,940	95,048,349	94,988,541
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	1,307,810	2,517,745	2,517,766	2,517,766
0242690 - 0242690 - Executive Incentive Accrual	(0)	(0)	(0)	(0)
0232039 - 0232039 - Payable 401K Incentive Match	2,236,385	2,693,098	3,153,843	3,644,577
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	-	-	-	-
0242033 - 0242033 - Wages Payable - Accrual	4,935,355	6,152,326	5,171,873	4,191,420
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	148,551,442	158,313,875	166,295,430	174,806,987

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.20013 - Duke Energy Business Services
0241150 - 0241150 - Federal Income Tax Wh - Employee	(314)	(514)	596,678	(1,005)
0241160 - 0241160 - FICA Withheld - Employee	(121)	(121)	412,535	(1,931)
0241335 - 0241335 - Local Taxes Withheld	218,076	208,918	211,228	219,393
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	7,259,209	7,799,857	11,101,298	10,673,853
TAXES_ACCRUED - Taxes Accrued	16,073,956	18,865,121	30,955,445	45,058,340
0237200 - 0237200 - Curr Interest Accrued	-	-	-	-
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	-	-	-	-
0234000 - 0234000 - IC Moneypool - ST Interest Pay	58,387	20,455	18,758	17,147
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	58,387	20,455	18,758	17,147
INTEREST_ACCRUED - Interest Accrued	58,387	20,455	18,758	17,147
0243103 - 0243103 - Current Cap Lease Oblig - Tax	-	-	-	-
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	-	-	-	-
CURRENT_LTD - Current Maturities of Long-Term Debt	-	-	-	-
0232004 - 0232004 - Vision Deduction	76,470	1,162	(325)	-
0232005 - 0232005 - Long Term Disability Deduction	95,749	93,821	92,027	90,157
0232045 - 0232045 - Supplemental Life Deductions	326,054	313,301	310,163	314,987
0232048 - 0232048 - Supplemental AD&D Deduction	43,859	43,063	42,531	41,920
0232049 - 0232049 - Medical & HSA Deductions	-	-	-	-
0232052 - 0232052 - Medical Spending Acct Deduct	(1)	(1)	(1)	(1)
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-
0232067 - 0232067 - Dental Deductions	-	-	-	-
0242381 - 0242381 - Retirement Bank Accrual	6,392,957	6,351,817	6,320,927	6,150,556
0232068 - 0232068 - Employee Parking Deductions	-	-	-	-
0232126 - 0232126 - Accrued Audit Fees	-	-	922,334	2,199,000
0232230 - 0232230 - Accrued Liabilities	256,734	256,734	256,734	256,734
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	7,191,823	7,059,898	7,944,390	9,053,354
0242420 - 0242420- Collect For Usa Union	(989)	(921)	(741)	(731)
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	(989)	(921)	(741)	(731)
0242220 - 0242220 - Legal Employee Deductions	6,276	6,149	188,531	3,495
0242400 - 0242400 - Collections for United Way	358,255	362,664	361,258	360,183
0242440 - 0242440 - Cash Coll and Contrib To Trustee	17,900	11,049,614	(59,577)	-
0242450 - 0242450 - Collections From Payroll - Misc	16,273	11,361	11,333	11,384
0242460 - 0242460 - Prov For Incentive Ben Prog	78,310,202	87,169,796	114,776,956	116,944,519
0242461 - 0242461 - Prior Year Incentive Accrual	252,500	252,500	252,500	-
0242490 - 0242490 - Vacation Carryover	94,706,292	94,577,835	94,459,108	103,262,687
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	3,728,078	4,828,742	3,726,335	7,719,111
0242690 - 0242690 - Executive Incentive Accrual	(0)	(0)	(0)	(0)
0232039 - 0232039 - Payable 401K Incentive Match	4,110,479	4,588,900	5,837,901	6,587,738
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	-	1,071	165	-
0242033 - 0242033 - Wages Payable - Accrual	3,951,453	5,225,680	6,499,907	7,258,671
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	185,457,708	208,074,312	226,054,417	242,147,789

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
0241150 - 0241150 - Federal Income Tax Wh - Employee	(642,793)	(5,840,012)	(4,600)	(5,370)
0241160 - 0241160 - FICA Withheld - Employee	(431,940)	(1,315,747)	(1,403)	(1,254)
0241335 - 0241335 - Local Taxes Withheld	222,737	202,483	464,027	218,179
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	10,007,425	4,237,968	5,006,872	3,908,004
TAXES_ACCRUED - Taxes Accrued	44,131,198	31,910,879	12,686,761	12,098,636
0237200 - 0237200 - Curr Interest Accrued	375,189	369,279	366,248	419,872
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	375,189	369,279	366,248	419,872
0234000 - 0234000 - IC Moneypool - ST Interest Pay	15,778	17,431	115,152	27,422
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	15,778	17,431	115,152	27,422
INTEREST_ACCRUED - Interest Accrued	390,967	386,710	481,401	447,294
0243103 - 0243103 - Current Cap Lease Oblig - Tax	-	-	-	-
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	-	-	-	-
CURRENT_LTD - Current Maturities of Long-Term Debt	-	-	-	-
0232004 - 0232004 - Vision Deduction	(2,149)	(6,041)	(303)	(3,624)
0232005 - 0232005 - Long Term Disability Deduction	123,224	120,427	128,834	124,814
0232045 - 0232045 - Supplemental Life Deductions	329,165	317,697	335,436	322,448
0232048 - 0232048 - Supplemental AD&D Deduction	42,348	41,215	44,149	42,894
0232049 - 0232049 - Medical & HSA Deductions	-	(271,847)	708	708
0232052 - 0232052 - Medical Spending Acct Deduct	(1)	(1)	(1)	(1)
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-
0232067 - 0232067 - Dental Deductions	-	(22,354)	-	-
0242381 - 0242381 - Retirement Bank Accrual	6,118,658	6,107,185	5,923,588	5,852,801
0232068 - 0232068 - Employee Parking Deductions	-	-	-	-
0232126 - 0232126 - Accrued Audit Fees	3,315,667	2,682,334	3,987,551	5,104,218
0232230 - 0232230 - Accrued Liabilities	256,734	27,763	27,763	27,763
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	10,183,648	8,996,377	10,447,726	11,472,022
0242420 - 0242420- Collect For Usa Union	(161,290)	(162,724)	28	68
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	(161,290)	(162,724)	28	68
0242220 - 0242220 - Legal Employee Deductions	(190,511)	(195,713)	1,438	622
0242400 - 0242400 - Collections for United Way	359,380	354,858	373,010	346,921
0242440 - 0242440 - Cash Coll and Contrib To Trustee	7,684,534	(2,863)	(3,421)	(2,544)
0242450 - 0242450 - Collections From Payroll - Misc	10,127	9,651	9,944	9,740
0242460 - 0242460 - Prov For Incentive Ben Prog	129,491,523	138,032,645	24,842,349	33,589,060
0242461 - 0242461 - Prior Year Incentive Accrual	-	-	61,125	61,125
0242490 - 0242490 - Vacation Carryover	102,716,480	102,410,542	101,729,218	100,755,946
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	6,202,621	2,691,896	3,967,881	3,967,881
0242690 - 0242690 - Executive Incentive Accrual	(0)	(0)	(0)	(0)
0232039 - 0232039 - Payable 401K Incentive Match	7,076,632	7,565,360	1,516,016	1,996,035
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	(893)	(821)	-	1,626
0242033 - 0242033 - Wages Payable - Accrual	5,960,500	4,662,329	3,173,266	4,221,495
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	259,310,394	255,527,884	135,670,825	144,947,907

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
0241150 - 0241150 - Federal Income Tax Wh - Employee	11,644	16,335	37	(177)
0241160 - 0241160 - FICA Withheld - Employee	(1,971)	(5,685)	(5,248)	(5,262)
0241335 - 0241335 - Local Taxes Withheld	226,108	235,256	218,971	245,157
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	4,600,620	5,322,730	5,866,700	5,875,098
TAXES_ACCRUED - Taxes Accrued	14,684,503	24,642,385	25,820,877	26,722,061
0237200 - 0237200 - Curr Interest Accrued	480,087	506,453	502,406	539,156
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	480,087	506,453	502,406	539,156
0234000 - 0234000 - IC Moneypool - ST Interest Pay	25,770	84,074	23,196	46,820
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	25,770	84,074	23,196	46,820
INTEREST_ACCRUED - Interest Accrued	505,857	590,527	525,601	585,977
0243103 - 0243103 - Current Cap Lease Oblig - Tax	-	-	-	72,826
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	-	-	-	72,826
CURRENT_LTD - Current Maturities of Long-Term Debt	-	-	-	72,826
0232004 - 0232004 - Vision Deduction	(7,595)	(11,996)	(16,441)	(13,301)
0232005 - 0232005 - Long Term Disability Deduction	121,307	116,806	114,017	123,693
0232045 - 0232045 - Supplemental Life Deductions	314,146	299,316	286,579	309,814
0232048 - 0232048 - Supplemental AD&D Deduction	41,996	40,773	39,423	42,581
0232049 - 0232049 - Medical & HSA Deductions	700	1,222	(4,537)	1,222
0232052 - 0232052 - Medical Spending Acct Deduct	(1)	(1)	(1)	(1)
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-
0232067 - 0232067 - Dental Deductions	-	23	(634)	23
0242381 - 0242381 - Retirement Bank Accrual	5,809,446	5,659,315	5,545,155	5,520,102
0232068 - 0232068 - Employee Parking Deductions	-	-	-	-
0232126 - 0232126 - Accrued Audit Fees	5,105,668	-	-	-
0232230 - 0232230 - Accrued Liabilities	27,763	27,763	27,763	27,763
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	11,413,429	6,133,220	5,991,325	6,011,897
0242420 - 0242420- Collect For Usa Union	68	92	-	96
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	68	92	-	96
0242220 - 0242220 - Legal Employee Deductions	(4,335)	(1,247)	(181,081)	3,776
0242400 - 0242400 - Collections for United Way	342,869	340,285	273,337	354,731
0242440 - 0242440 - Cash Coll and Contrib To Trustee	(3,875)	7,436,650	(11,786)	(12,886)
0242450 - 0242450 - Collections From Payroll - Misc	9,282	9,952	9,725	10,003
0242460 - 0242460 - Prov For Incentive Ben Prog	42,264,056	50,932,687	59,485,039	68,469,715
0242461 - 0242461 - Prior Year Incentive Accrual	61,125	117,250	117,250	117,250
0242490 - 0242490 - Vacation Carryover	100,114,556	99,569,067	98,777,973	98,668,630
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	3,967,881	5,034,626	5,261,214	5,261,033
0242690 - 0242690 - Executive Incentive Accrual	(0)	(0)	(0)	(0)
0232039 - 0232039 - Payable 401K Incentive Match	2,494,161	2,990,033	3,479,196	3,993,241
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	1,626	1,626	1,626	1,170
0242033 - 0242033 - Wages Payable - Accrual	5,269,724	6,365,107	5,451,659	4,538,211
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	154,517,069	172,796,035	172,664,153	181,404,872

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.20013 - Duke Energy Business Services
0241150 - 0241150 - Federal Income Tax Wh - Employee	(177)	(177)	(177)	(107,620)
0241160 - 0241160 - FICA Withheld - Employee	(5,262)	(5,262)	(5,262)	(16,630)
0241335 - 0241335 - Local Taxes Withheld	216,101	208,215	209,940	211,175
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	7,332,163	7,857,537	10,867,181	10,634,935
TAXES_ACCRUED - Taxes Accrued	35,822,376	37,766,279	51,771,950	27,894,098
0237200 - 0237200 - Curr Interest Accrued	557,071	545,793	-	-
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	557,071	545,793	-	-
0234000 - 0234000 - IC Moneypool - ST Interest Pay	24,944	16,824	26,707	21,384
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	24,944	16,824	26,707	21,384
INTEREST_ACCRUED - Interest Accrued	582,015	562,618	26,707	21,384
0243103 - 0243103 - Current Cap Lease Oblig - Tax	86,505	100,272	114,204	128,226
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	86,505	100,272	114,204	128,226
CURRENT_LTD - Current Maturities of Long-Term Debt	86,505	100,272	114,204	128,226
0232004 - 0232004 - Vision Deduction	(16,719)	(19,542)	(22,412)	(25,841)
0232005 - 0232005 - Long Term Disability Deduction	121,304	118,633	116,248	113,792
0232045 - 0232045 - Supplemental Life Deductions	305,404	300,874	296,042	291,139
0232048 - 0232048 - Supplemental AD&D Deduction	42,138	41,498	40,800	39,946
0232049 - 0232049 - Medical & HSA Deductions	1,050	1,292	1,250	135
0232052 - 0232052 - Medical Spending Acct Deduct	(1)	(1)	(1)	(1)
0232053 - 0232053 - Dependent Spending Acct Deduct	-	-	-	-
0232067 - 0232067 - Dental Deductions	-	-	-	-
0242381 - 0242381 - Retirement Bank Accrual	5,470,606	5,421,545	5,338,342	5,102,089
0232068 - 0232068 - Employee Parking Deductions	-	-	-	-
0232126 - 0232126 - Accrued Audit Fees	-	45,669	862,335	1,679,001
0232230 - 0232230 - Accrued Liabilities	27,763	-	-	-
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	5,951,544	5,909,968	6,632,604	7,200,262
0242420 - 0242420- Collect For Usa Union	-	-	-	-
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	-	-	-	-
0242220 - 0242220 - Legal Employee Deductions	828	4,344	7,249	11,402
0242400 - 0242400 - Collections for United Way	332,582	328,849	327,671	324,521
0242440 - 0242440 - Cash Coll and Contrib To Trustee	(12,945)	(12,951)	(9,987,590)	(150,490)
0242450 - 0242450 - Collections From Payroll - Misc	8,802	8,752	8,716	8,634
0242460 - 0242460 - Prov For Incentive Ben Prog	77,092,573	116,150,392	124,719,258	149,941,453
0242461 - 0242461 - Prior Year Incentive Accrual	166,500	166,500	166,500	-
0242490 - 0242490 - Vacation Carryover	98,549,445	98,187,902	98,079,603	101,576,457
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	6,554,366	6,554,220	5,484,531	8,859,720
0242690 - 0242690 - Executive Incentive Accrual	(0)	(0)	(0)	(0)
0232039 - 0232039 - Payable 401K Incentive Match	4,486,328	4,977,763	7,210,642	7,689,406
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	40	-	-	-
0242033 - 0242033 - Wages Payable - Accrual	3,593,058	4,845,588	6,098,118	7,593,813
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	190,771,577	231,211,359	232,114,697	275,854,916

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.20013 - Duke Energy Business Services
0241150 - 0241150 - Federal Income Tax Wh - Employee	(177)	241	241
0241160 - 0241160 - FICA Withheld - Employee	(5,262)	(5,233)	(5,233)
0241335 - 0241335 - Local Taxes Withheld	261,789	225,692	502,185
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	12,712,825	15,094,872	5,050,131
TAXES_ACCRUED - Taxes Accrued	31,024,087	33,880,536	706,468
0237200 - 0237200 - Curr Interest Accrued	-	-	-
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	-	-	-
0234000 - 0234000 - IC Moneypool - ST Interest Pay	19,495	32,173	40,873
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	19,495	32,173	40,873
INTEREST_ACCRUED - Interest Accrued	19,495	32,173	40,873
0243103 - 0243103 - Current Cap Lease Oblig - Tax	142,363	156,592	170,912
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	142,363	156,592	170,912
CURRENT_LTD - Current Maturities of Long-Term Debt	142,363	156,592	170,912
0232004 - 0232004 - Vision Deduction	(19,986)	(23,374)	(25,896)
0232005 - 0232005 - Long Term Disability Deduction	132,452	128,626	124,758
0232045 - 0232045 - Supplemental Life Deductions	339,769	330,422	320,614
0232048 - 0232048 - Supplemental AD&D Deduction	45,260	44,211	43,064
0232049 - 0232049 - Medical & HSA Deductions	139,244	(136,159)	(162,528)
0232052 - 0232052 - Medical Spending Acct Deduct	(1)	(1)	(1)
0232053 - 0232053 - Dependent Spending Acct Deduct	23,434	23,434	23,434
0232067 - 0232067 - Dental Deductions	(64)	44	-
0242381 - 0242381 - Retirement Bank Accrual	4,931,819	4,931,819	4,837,631
0232068 - 0232068 - Employee Parking Deductions	-	-	-
0232126 - 0232126 - Accrued Audit Fees	1,387,334	2,395,668	76,251
0232230 - 0232230 - Accrued Liabilities	-	-	-
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	6,979,261	7,694,689	5,237,325
0242420 - 0242420- Collect For Usa Union	-	96	40
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	-	96	40
0242220 - 0242220 - Legal Employee Deductions	5,477	1,635	1,683
0242400 - 0242400 - Collections for United Way	367,991	344,979	343,503
0242440 - 0242440 - Cash Coll and Contrib To Trustee	(159,541)	(165,600)	(170,254)
0242450 - 0242450 - Collections From Payroll - Misc	8,455	8,751	8,307
0242460 - 0242460 - Prov For Incentive Ben Prog	158,582,853	166,901,419	25,954,550
0242461 - 0242461 - Prior Year Incentive Accrual	-	(4,403)	106,597
0242490 - 0242490 - Vacation Carryover	101,089,296	100,973,486	100,875,964
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	3,999,229	3,921,772	3,992,563
0242690 - 0242690 - Executive Incentive Accrual	(0)	(0)	(0)
0232039 - 0232039 - Payable 401K Incentive Match	7,689,406	8,666,314	1,468,375
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	-	939	-
0242033 - 0242033 - Wages Payable - Accrual	6,470,664	5,347,515	4,118,132
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	278,053,830	285,996,806	136,699,421

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
0232260 - 0232260 - Deposit Account	-	-	5,331,263	-
0242035 - 0242035 - Unearned Premiums (I)	-	-	-	-
0242650 - 0242650 - Accrued Payable - Other	(1,156)	(1,156)	-	-
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	9,651	8,803	7,401	7,401
0242398 - 0242398 - CURR&ACCR LIAB MISC	147,693	147,693	147,693	147,693
0242175 - 0242175 - Curr Operating Lease Oblig	-	-	-	-
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	-	-	-	-
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	156,188	155,340	5,486,357	155,094
0242215 - 0242215 - Payroll Severance Reserves	4,625,747	4,178,672	4,410,997	4,336,743
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	1,916,312	1,744,312	1,873,999	1,642,113
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	6,542,059	5,922,984	6,284,996	5,978,856
0242997 - 0242997 - NQ Pension Current SSERP	2,796,254	2,796,254	2,796,254	2,796,254
0242998 - 0242998 - OPEB Current Liab - Medical	375,715	375,715	375,715	375,715
0242999 - 0242999 - Misc Liab - FAS 112	1,753,761	1,753,761	1,753,761	1,753,761
0242897 - 0242897 - NQ Pension Current ECBP	7,912,332	7,912,332	7,912,332	7,912,332
0242898 - 0242898 - OPEB Current Liab - Life	2,725,359	2,725,359	2,725,359	2,725,359
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	15,563,421	15,563,421	15,563,421	15,563,421
OTHER - Other	258,714,673	266,410,231	165,803,612	170,810,171
CURRENT_LIABILITIES - Total Current Liabilities	1,002,960,348	868,602,601	1,020,853,437	954,608,021
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	139,719,153	139,727,614	139,736,074	139,744,535
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	139,719,153	139,727,614	139,736,074	139,744,535
0181888 - 0181888 - LOC FEE IND PCB 2009A4	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	-	-	-	-
LONG_TERM_DEBT - Long-Term Debt	139,719,153	139,727,614	139,736,074	139,744,535
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(117,564,643)	(121,216,585)	(90,249,183)	(90,249,183)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(15,981,093)	(16,472,773)	(12,303,469)	(12,303,469)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	59,214,701	55,461,067	53,248,146	53,248,146
0282101 - 0282101 - Adit: PpandE: State Taxes	8,956,583	8,451,211	8,153,274	8,153,274
0283020 - 0283020 - Valuation Allowance	(980,963)	(980,963)	(980,963)	(980,963)
0283100 - 0283100 - Adit: Other: Federal Taxes	94,750,880	95,825,922	86,844,255	86,844,255
0283101 - 0283101 - Adit: Other: State Taxes	12,820,970	12,965,708	11,756,459	11,756,459
0190051 - 0190051 - Accum Deferred FIT-OCI	(4,205,895)	(4,205,895)	(4,205,895)	(4,205,895)
0190052 - 0190052 - Accum Deferred SIT-OCI	(566,265)	(566,265)	(566,265)	(566,265)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	36,444,274	29,261,427	51,696,359	51,696,359
DEFERRED_INCOME_TAX - Deferred Income Taxes	36,444,274	29,261,427	51,696,359	51,696,359
0253690 - 0253690 - Pension Deferred Credits	(0)	(0)	(0)	(0)
0254689 - 0254689 - Reg Liability - OPEB Medical	24,394,655	21,184,392	21,000,680	20,816,968
0254690 - 0254690 - Reg Liability - OPEB Life	(2,226,859)	580,716	563,084	545,452
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	22,167,796	21,765,108	21,563,764	21,362,420
0108620 - 0108620 - RWIP - Reg Liab	-	-	-	(74)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.20013 - Duke Energy Business Services
0232260 - 0232260 - Deposit Account	-	5,324,028	-	-
0242035 - 0242035 - Unearned Premiums (I)	-	-	-	-
0242650 - 0242650 - Accrued Payable - Other	(6,557)	202,243	-	-
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	7,401	6,058	6,039	4,718
0242398 - 0242398 - CURR&ACCR LIAB MISC	147,693	147,693	147,693	147,693
0242175 - 0242175 - Curr Operating Lease Oblig	-	-	-	-
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	-	-	-	-
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	148,537	5,680,022	153,732	152,411
0242215 - 0242215 - Payroll Severance Reserves	4,261,556	4,539,079	3,020,356	2,998,553
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	1,492,113	1,876,012	1,697,185	2,143,933
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	5,753,669	6,415,090	4,717,541	5,142,486
0242997 - 0242997 - NQ Pension Current SSERP	2,796,254	2,796,254	2,796,254	2,796,254
0242998 - 0242998 - OPEB Current Liab - Medical	375,715	375,715	375,715	375,715
0242999 - 0242999 - Misc Liab - FAS 112	1,753,761	1,753,761	1,753,761	1,753,761
0242897 - 0242897 - NQ Pension Current ECBP	7,912,332	7,912,332	7,912,332	7,912,332
0242898 - 0242898 - OPEB Current Liab - Life	2,725,359	2,725,359	2,725,359	2,725,359
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	15,563,421	15,563,421	15,563,421	15,563,421
OTHER - Other	177,424,750	193,306,455	193,611,340	202,835,310
CURRENT_LIABILITIES - Total Current Liabilities	967,860,958	923,814,037	941,305,064	1,070,413,358
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	139,752,995	139,761,455	139,769,916	139,778,376
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	139,752,995	139,761,455	139,769,916	139,778,376
0181888 - 0181888 - LOC FEE IND PCB 2009A4	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	-	-	-	-
LONG_TERM_DEBT - Long-Term Debt	139,752,995	139,761,455	139,769,916	139,778,376
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(91,356,394)	(92,386,884)	(92,386,884)	(99,750,521)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(12,452,538)	(12,591,279)	(12,591,279)	(13,448,364)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	48,422,709	48,534,462	48,534,462	56,140,711
0282101 - 0282101 - Adit: PpandE: State Taxes	7,503,600	7,518,646	7,518,646	8,542,715
0283020 - 0283020 - Valuation Allowance	(980,963)	(980,963)	(980,963)	(980,963)
0283100 - 0283100 - Adit: Other: Federal Taxes	85,850,530	85,351,857	85,351,857	92,877,235
0283101 - 0283101 - Adit: Other: State Taxes	11,622,669	11,555,530	11,555,530	12,568,711
0190051 - 0190051 - Accum Deferred FIT-OCI	(4,205,895)	(4,205,895)	(4,205,895)	(4,205,895)
0190052 - 0190052 - Accum Deferred SIT-OCI	(566,265)	(566,265)	(566,265)	(566,265)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	43,837,452	42,229,210	42,229,210	51,177,364
DEFERRED_INCOME_TAX - Deferred Income Taxes	43,837,452	42,229,210	42,229,210	51,177,364
0253690 - 0253690 - Pension Deferred Credits	(0)	(0)	(0)	(0)
0254689 - 0254689 - Reg Liability - OPEB Medical	20,633,256	20,449,544	20,265,832	20,082,120
0254690 - 0254690 - Reg Liability - OPEB Life	527,820	510,188	492,556	474,924
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	21,161,076	20,959,732	20,758,388	20,557,044
0108620 - 0108620 - RWIP - Reg Liab	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.20013 - Duke Energy Business Services
0232260 - 0232260 - Deposit Account	5,303,428	-	-	679,629
0242035 - 0242035 - Unearned Premiums (I)	-	-	-	-
0242650 - 0242650 - Accrued Payable - Other	-	-	-	(198,968)
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	4,599	4,528	4,528	11,980
0242398 - 0242398 - CURR&ACCR LIAB MISC	147,693	147,693	147,693	147,693
0242175 - 0242175 - Curr Operating Lease Oblig	-	-	-	-
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	-	-	-	-
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	5,455,720	152,221	152,221	640,335
0242215 - 0242215 - Payroll Severance Reserves	3,590,691	2,806,267	237,822	48,942,057
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	2,112,837	2,065,837	2,064,537	2,370,837
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	5,703,528	4,872,104	2,302,359	51,312,894
0242997 - 0242997 - NQ Pension Current SSERP	2,796,254	2,796,254	-	2,638,288
0242998 - 0242998 - OPEB Current Liab - Medical	375,715	375,715	-	397,686
0242999 - 0242999 - Misc Liab - FAS 112	1,753,761	1,753,761	-	1,758,803
0242897 - 0242897 - NQ Pension Current ECBP	7,912,332	7,912,332	-	6,675,013
0242898 - 0242898 - OPEB Current Liab - Life	2,725,359	2,725,359	-	221,095
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	15,563,421	15,563,421	-	11,690,885
OTHER - Other	219,371,211	235,721,034	236,452,646	314,844,525
CURRENT_LIABILITIES - Total Current Liabilities	963,558,807	1,018,726,481	993,475,681	1,131,496,835
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	139,786,837	139,795,297	139,803,757	139,812,218
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	139,786,837	139,795,297	139,803,757	139,812,218
0181888 - 0181888 - LOC FEE IND PCB 2009A4	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	-	-	-	-
LONG_TERM_DEBT - Long-Term Debt	139,786,837	139,795,297	139,803,757	139,812,218
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(112,420,036)	(114,052,294)	(119,303,778)	(126,274,520)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(15,154,127)	(15,373,886)	(16,080,921)	(17,019,429)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	54,351,033	54,975,798	54,395,037	61,351,130
0282101 - 0282101 - Adit: PpandE: State Taxes	8,301,761	8,385,877	8,307,686	9,244,221
0283020 - 0283020 - Valuation Allowance	(980,963)	(980,963)	(980,963)	(980,963)
0283100 - 0283100 - Adit: Other: Federal Taxes	92,375,668	91,889,263	91,446,520	88,254,445
0283101 - 0283101 - Adit: Other: State Taxes	12,501,182	12,435,695	12,376,086	11,946,321
0190051 - 0190051 - Accum Deferred FIT-OCI	(4,205,895)	(4,205,895)	(4,205,895)	(4,205,895)
0190052 - 0190052 - Accum Deferred SIT-OCI	(566,265)	(566,265)	(566,265)	(566,265)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	34,202,359	32,507,329	25,387,507	21,749,045
DEFERRED_INCOME_TAX - Deferred Income Taxes	34,202,359	32,507,329	25,387,507	21,749,045
0253690 - 0253690 - Pension Deferred Credits	(0)	(0)	(0)	(0)
0254689 - 0254689 - Reg Liability - OPEB Medical	19,898,408	19,714,696	19,530,984	27,271,750
0254690 - 0254690 - Reg Liability - OPEB Life	457,292	439,660	422,028	1,130,346
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	20,355,700	20,154,356	19,953,012	28,402,096
0108620 - 0108620 - RWIP - Reg Liab	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
0232260 - 0232260 - Deposit Account	-	-	5,410,461	-
0242035 - 0242035 - Unearned Premiums (I)	-	-	-	-
0242650 - 0242650 - Accrued Payable - Other	-	-	-	-
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	11,650	10,459	9,320	7,160
0242398 - 0242398 - CURR&ACCR LIAB MISC	16,819	16,819	16,819	16,819
0242175 - 0242175 - Curr Operating Lease Oblig	55,868,160	55,552,859	55,652,034	56,843,211
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	6,624,804	6,031,925	5,437,189	4,840,589
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	62,521,434	61,612,062	66,525,823	61,707,779
0242215 - 0242215 - Payroll Severance Reserves	41,529,116	38,989,526	34,218,844	28,299,737
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	2,178,974	1,934,550	1,875,100	1,834,600
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	43,708,090	40,924,076	36,093,943	30,134,337
0242997 - 0242997 - NQ Pension Current SSERP	2,638,288	2,638,288	2,638,288	2,638,288
0242998 - 0242998 - OPEB Current Liab - Medical	397,686	397,686	397,686	397,686
0242999 - 0242999 - Misc Liab - FAS 112	1,758,803	1,758,803	1,758,803	1,758,803
0242897 - 0242897 - NQ Pension Current ECBP	6,675,013	6,675,013	6,675,013	6,675,013
0242898 - 0242898 - OPEB Current Liab - Life	221,095	221,095	221,095	221,095
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	11,690,885	11,690,885	11,690,885	11,690,885
OTHER - Other	387,253,160	378,588,560	260,429,231	259,952,997
CURRENT_LIABILITIES - Total Current Liabilities	1,103,764,686	1,083,835,390	1,197,736,275	1,074,439,403
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	139,820,834	139,829,450	139,838,066	139,795,071
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	139,820,834	139,829,450	139,838,066	139,795,071
0181888 - 0181888 - LOC FEE IND PCB 2009A4	-	767	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	-	767	-	-
LONG_TERM_DEBT - Long-Term Debt	139,820,834	139,828,683	139,838,066	139,795,071
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(126,274,520)	(173,821,739)	(156,252,028)	(156,252,028)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(17,019,429)	(23,420,962)	(21,055,459)	(21,055,459)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	61,351,130	117,996,972	119,416,055	119,416,055
0282101 - 0282101 - Adit: PpandE: State Taxes	9,244,221	16,870,749	17,061,808	17,061,808
0283020 - 0283020 - Valuation Allowance	(980,963)	(980,963)	(980,963)	(980,963)
0283100 - 0283100 - Adit: Other: Federal Taxes	88,254,445	88,715,117	88,573,743	88,573,743
0283101 - 0283101 - Adit: Other: State Taxes	11,946,321	12,008,343	11,989,309	11,989,309
0190051 - 0190051 - Accum Deferred FIT-OCI	(4,205,895)	(4,205,895)	(4,205,895)	(4,205,895)
0190052 - 0190052 - Accum Deferred SIT-OCI	(566,265)	(566,265)	(566,265)	(566,265)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	21,749,045	32,595,357	53,980,305	53,980,305
DEFERRED_INCOME_TAX - Deferred Income Taxes	21,749,045	32,595,357	53,980,305	53,980,305
0253690 - 0253690 - Pension Deferred Credits	(0)	(0)	(0)	(0)
0254689 - 0254689 - Reg Liability - OPEB Medical	27,271,750	26,807,188	27,705,253	27,472,972
0254690 - 0254690 - Reg Liability - OPEB Life	1,130,346	1,130,346	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	28,402,096	27,937,534	27,705,253	27,472,972
0108620 - 0108620 - RWIP - Reg Liab	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
0232260 - 0232260 - Deposit Account	-	5,325,461	-	-
0242035 - 0242035 - Unearned Premiums (I)	-	-	-	-
0242650 - 0242650 - Accrued Payable - Other	-	-	-	-
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	6,022	5,631	3,389	3,389
0242398 - 0242398 - CURR&ACCR LIAB MISC	16,819	16,819	16,819	16,819
0242175 - 0242175 - Curr Operating Lease Oblig	57,271,928	59,166,702	58,977,474	59,058,560
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	4,242,119	3,641,775	3,039,550	2,435,437
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	61,536,888	68,156,388	62,037,231	61,514,205
0242215 - 0242215 - Payroll Severance Reserves	22,596,133	18,650,707	13,888,949	12,114,668
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	1,734,600	2,000,118	1,930,118	1,840,118
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	24,330,733	20,650,824	15,819,066	13,954,785
0242997 - 0242997 - NQ Pension Current SSERP	2,638,288	2,638,288	2,638,288	2,638,288
0242998 - 0242998 - OPEB Current Liab - Medical	397,686	397,686	397,686	397,686
0242999 - 0242999 - Misc Liab - FAS 112	1,758,803	1,758,803	1,758,803	1,758,803
0242897 - 0242897 - NQ Pension Current ECBP	6,675,013	6,675,013	6,675,013	6,675,013
0242898 - 0242898 - OPEB Current Liab - Life	221,095	221,095	221,095	221,095
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	11,690,885	11,690,885	11,690,885	11,690,885
OTHER - Other	263,489,072	279,427,445	268,202,661	274,576,740
CURRENT_LIABILITIES - Total Current Liabilities	1,000,736,485	1,117,092,293	1,045,086,136	1,088,449,785
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	139,790,784	139,786,498	139,782,211	136,427,025
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	139,790,784	139,786,498	139,782,211	136,427,025
0181888 - 0181888 - LOC FEE IND PCB 2009A4	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	-	-	-	-
LONG_TERM_DEBT - Long-Term Debt	139,790,784	139,786,498	139,782,211	136,427,025
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(158,656,891)	(162,881,789)	(162,881,789)	(163,522,520)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(21,379,238)	(21,948,058)	(21,948,058)	(22,034,323)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	122,621,475	126,234,160	126,234,160	123,673,528
0282101 - 0282101 - Adit: PpandE: State Taxes	17,493,370	17,979,765	17,979,765	17,635,014
0283020 - 0283020 - Valuation Allowance	(980,963)	(980,963)	(980,963)	(980,963)
0283100 - 0283100 - Adit: Other: Federal Taxes	88,273,766	85,142,754	85,142,754	89,682,657
0283101 - 0283101 - Adit: Other: State Taxes	11,948,922	11,527,377	11,527,377	12,138,608
0190051 - 0190051 - Accum Deferred FIT-OCI	(4,205,895)	(4,205,895)	(4,205,895)	(4,205,895)
0190052 - 0190052 - Accum Deferred SIT-OCI	(566,265)	(566,265)	(566,265)	(566,265)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	54,548,282	50,301,086	50,301,086	51,819,841
DEFERRED_INCOME_TAX - Deferred Income Taxes	54,548,282	50,301,086	50,301,086	51,819,841
0253690 - 0253690 - Pension Deferred Credits	(0)	(0)	(0)	(0)
0254689 - 0254689 - Reg Liability - OPEB Medical	27,240,691	27,008,410	26,776,129	26,543,848
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	27,240,691	27,008,410	26,776,129	26,543,848
0108620 - 0108620 - RWIP - Reg Liab	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.20013 - Duke Energy Business Services
0232260 - 0232260 - Deposit Account	5,307,089	-	-	550,464
0242035 - 0242035 - Unearned Premiums (I)	-	-	-	-
0242650 - 0242650 - Accrued Payable - Other	-	21,705	90	90
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	3,389	3,389	3,389	11,653
0242398 - 0242398 - CURR&ACCR LIAB MISC	16,819	16,819	16,819	16,819
0242175 - 0242175 - Curr Operating Lease Oblig	60,257,720	60,693,854	60,921,241	60,545,455
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	1,829,432	1,221,528	611,719	-
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	67,414,449	61,957,294	61,553,258	61,124,481
0242215 - 0242215 - Payroll Severance Reserves	14,401,859	12,750,908	12,156,089	14,476,353
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	2,168,693	2,133,693	2,113,693	2,953,883
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	16,570,552	14,884,601	14,269,782	17,430,236
0242997 - 0242997 - NQ Pension Current SSERP	2,638,288	2,638,288	-	2,654,261
0242998 - 0242998 - OPEB Current Liab - Medical	397,686	397,686	-	403,296
0242999 - 0242999 - Misc Liab - FAS 112	1,758,803	1,758,803	-	1,748,018
0242897 - 0242897 - NQ Pension Current ECBP	6,675,013	6,675,013	-	6,556,900
0242898 - 0242898 - OPEB Current Liab - Life	221,095	221,095	-	240,221
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	11,690,885	11,690,885	-	11,602,696
OTHER - Other	292,399,007	325,654,107	314,570,341	373,212,590
CURRENT_LIABILITIES - Total Current Liabilities	1,253,159,757	1,199,981,531	1,127,552,935	1,299,332,572
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	137,287,424	136,401,537	136,383,550	136,365,446
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	137,287,424	136,401,537	136,383,550	136,365,446
0181888 - 0181888 - LOC FEE IND PCB 2009A4	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	-	-	-	-
LONG_TERM_DEBT - Long-Term Debt	137,287,424	136,401,537	136,383,550	136,365,446
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(168,054,168)	(168,054,168)	(177,144,687)	(185,088,500)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(22,644,443)	(22,644,443)	(23,868,347)	(24,937,864)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	124,104,406	124,104,406	121,396,941	118,186,565
0282101 - 0282101 - Adit: PpandE: State Taxes	17,693,025	17,693,025	17,328,505	16,896,275
0283020 - 0283020 - Valuation Allowance	(980,963)	(980,963)	(980,963)	(980,963)
0283100 - 0283100 - Adit: Other: Federal Taxes	90,114,682	90,114,682	89,564,491	89,802,427
0283101 - 0283101 - Adit: Other: State Taxes	12,196,774	12,196,774	12,122,699	12,229,656
0190051 - 0190051 - Accum Deferred FIT-OCI	(4,205,895)	(4,205,895)	(4,205,895)	(4,205,895)
0190052 - 0190052 - Accum Deferred SIT-OCI	(566,265)	(566,265)	(566,265)	(566,265)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	47,657,154	47,657,154	33,646,479	21,335,436
DEFERRED_INCOME_TAX - Deferred Income Taxes	47,657,154	47,657,154	33,646,479	21,335,436
0253690 - 0253690 - Pension Deferred Credits	(0)	(0)	(0)	(0)
0254689 - 0254689 - Reg Liability - OPEB Medical	26,311,567	26,079,286	25,847,005	27,252,133
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	124,907
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	26,311,567	26,079,286	25,847,005	27,377,040
0108620 - 0108620 - RWIP - Reg Liab	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.20013 - Duke Energy Business Services
0232260 - 0232260 - Deposit Account	-	-	5,371,128
0242035 - 0242035 - Unearned Premiums (I)	8,224,360	-	-
0242650 - 0242650 - Accrued Payable - Other	-	-	-
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	11,628	11,628	11,604
0242398 - 0242398 - CURR&ACCR LIAB MISC	16,819	16,819	16,819
0242175 - 0242175 - Curr Operating Lease Oblig	60,036,983	59,697,960	60,083,286
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	2,473,831	1,858,272	1,240,785
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	70,763,621	61,584,679	66,723,621
0242215 - 0242215 - Payroll Severance Reserves	9,546,318	9,267,414	9,069,317
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	2,451,888	2,431,888	3,094,427
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	11,998,206	11,699,302	12,163,744
0242997 - 0242997 - NQ Pension Current SSERP	2,654,261	2,654,261	2,637,272
0242998 - 0242998 - OPEB Current Liab - Medical	403,296	403,296	403,296
0242999 - 0242999 - Misc Liab - FAS 112	1,748,018	1,748,018	1,748,018
0242897 - 0242897 - NQ Pension Current ECBP	6,556,900	6,556,900	6,556,900
0242898 - 0242898 - OPEB Current Liab - Life	240,221	240,221	240,221
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	16,989
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	11,602,696	11,602,696	11,602,696
OTHER - Other	379,397,614	378,578,268	232,426,847
CURRENT_LIABILITIES - Total Current Liabilities	1,253,161,978	1,112,767,466	1,335,615,778
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	136,345,578	136,325,582	136,305,457
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	136,345,578	136,325,582	136,305,457
0181888 - 0181888 - LOC FEE IND PCB 2009A4	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	-	-	-
LONG_TERM_DEBT - Long-Term Debt	136,345,578	136,325,582	136,305,457
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(185,088,500)	(185,088,500)	(156,059,114)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(24,937,864)	(24,937,864)	(21,029,485)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	118,186,565	118,186,565	115,869,051
0282101 - 0282101 - Adit: PpandE: State Taxes	16,896,275	16,896,275	16,584,256
0283020 - 0283020 - Valuation Allowance	(980,963)	(980,963)	(980,963)
0283100 - 0283100 - Adit: Other: Federal Taxes	89,802,427	89,802,427	88,946,838
0283101 - 0283101 - Adit: Other: State Taxes	12,229,656	12,229,656	12,114,463
0190051 - 0190051 - Accum Deferred FIT-OCI	(4,205,895)	(4,205,895)	(4,205,892)
0190052 - 0190052 - Accum Deferred SIT-OCI	(566,265)	(566,265)	(566,265)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	21,335,436	21,335,436	50,672,891
DEFERRED_INCOME_TAX - Deferred Income Taxes	21,335,436	21,335,436	50,672,891
0253690 - 0253690 - Pension Deferred Credits	(0)	(0)	(0)
0254689 - 0254689 - Reg Liability - OPEB Medical	27,252,133	26,911,457	26,741,119
0254690 - 0254690 - Reg Liability - OPEB Life	124,907	48,105	9,704
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	27,377,040	26,959,562	26,750,823
0108620 - 0108620 - RWIP - Reg Liab	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	-	-	-	(74)
REGULATORY_LIAB - Regulatory Liabilities	22,167,796	21,765,108	21,563,764	21,362,346
0227175 - 0227175 - LT Operating Lease Obligation	-	-	-	-
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	-	-	-	-
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	-	-	-	-
OP_LEASE_LIAB - Operating Lease Liabilities	-	-	-	-
0228314 - 0228314 - OPEB NonCur Liab - Life	30,341,935	3,530,770	3,549,115	3,567,460
0228315 - 0228315 - OPEB NonCur Liab - Medical	54,901,036	81,200,846	80,586,408	80,269,430
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	(0)	(0)	(0)	(0)
0228325 - 0228325 - Schm Post Emp FAS 112	11,887,940	11,850,328	11,799,932	11,762,764
0253630 - 0253630 - Schm Exec Cash Bal Plan	128,308,461	127,662,908	127,088,135	126,904,735
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	27,034,700	0	0	0
0228403 - 0228403 - Deferred Serp - Active Empl	2,552,916	2,568,658	2,576,529	2,584,400
0228405 - 0228405 - 2000 Class Deferred Compensat	8,402,320	8,167,085	8,238,732	7,373,264
0228340 - 0228340 -Nonqualified Plans Liability	27,730,702	27,676,164	27,533,798	27,391,432
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	291,160,009	262,656,759	261,372,650	259,853,486
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	291,160,009	262,656,759	261,372,650	259,853,486
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	109,258	109,258	109,258	109,258
0228280 - 0228280 - Schm Environmental	(1,950)	(1,950)	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	107,308	107,308	109,258	109,258
0224696 - 0224696 - Other Longterm Liab	228,768	228,768	228,768	228,768
0242803 - 0242803 - Deferred Rent	22,558,372	22,435,179	22,292,695	22,250,094
0253035 - 0253035 - Misc Def Cr - Genl Acctg	228,829	221,800	235,857	235,857
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	-	-	-	-
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	3,495,657	3,495,657	3,992,078	3,992,078
0228440 - 0228440 - Reserve - MGP Sites FERC 228	-	-	-	-
0228480 - 0228480 - Acc Prov Insurance-Environ	(52)	(52)	-	-
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	13,417,273	13,371,382	13,325,491	13,279,600
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	3,092,104	3,076,888	3,063,272	3,049,317
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	43,020,951	42,829,622	43,138,162	43,035,715
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	77	77	77	77
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	77	77	77	77
OTHER_DEF_CR_LIAB - Other	43,128,336	42,937,007	43,247,497	43,145,050
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	392,900,414	356,620,301	377,880,269	376,057,241
LIABILITIES - Total Liabilities	1,535,579,916	1,364,950,515	1,538,469,780	1,470,409,796
0201000 - 0201000 - Common Stock Issued	4	4	4	4
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	4	4	4	4
CMN_STOCK - Common Stock	4	4	4	4
0208000 - 0208000 - Donations From Stockholder	47,200,000	47,200,000	47,200,000	47,200,000
0207008 - 0207008 - Additional Paid In Capital	(2,437,391)	(2,437,391)	(2,437,391)	(2,437,391)
0211003 - 0211003 - Misc Paid in Capital	218,349,422	218,349,422	218,349,422	214,839,126

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.20013 - Duke Energy Business Services
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	-	-	-	-
REGULATORY_LIAB - Regulatory Liabilities	21,161,076	20,959,732	20,758,388	20,557,044
0227175 - 0227175 - LT Operating Lease Obligation	-	-	-	-
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	-	-	-	-
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	-	-	-	-
OP_LEASE_LIAB - Operating Lease Liabilities	-	-	-	-
0228314 - 0228314 - OPEB NonCur Liab - Life	3,585,805	3,604,150	3,622,495	3,640,840
0228315 - 0228315 - OPEB NonCur Liab - Medical	79,573,165	80,261,912	79,809,886	79,140,515
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	(0)	(0)	(0)	(0)
0228325 - 0228325 - Schm Post Emp FAS 112	11,728,871	10,837,407	10,813,000	10,789,764
0253630 - 0253630 - Schm Exec Cash Bal Plan	126,703,468	126,493,407	126,308,209	126,242,564
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	0	0	0	0
0228403 - 0228403 - Deferred Serp - Active Empl	2,592,271	2,600,142	2,608,013	2,615,884
0228405 - 0228405 - 2000 Class Deferred Compensat	7,343,310	7,446,086	7,615,031	7,694,440
0228340 - 0228340 -Nonqualified Plans Liability	27,249,067	27,106,701	26,964,335	26,821,969
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	258,775,957	258,349,805	257,740,969	256,945,976
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	258,775,957	258,349,805	257,740,969	256,945,976
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	109,258	109,258	109,258	109,258
0228280 - 0228280 - Schm Environmental	-	(278)	(278)	(278)
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	109,258	108,980	108,980	108,980
0224696 - 0224696 - Other Longterm Liab	228,768	228,768	228,768	228,768
0242803 - 0242803 - Deferred Rent	22,150,864	22,085,844	22,038,444	21,824,612
0253035 - 0253035 - Misc Def Cr - Genl Acctg	235,857	235,857	235,857	235,857
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	-	(62)	(62)	(62)
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	3,992,078	4,488,500	4,488,500	4,488,500
0228440 - 0228440 - Reserve - MGP Sites FERC 228	-	(630)	(2,519)	(4,539)
0228480 - 0228480 - Acc Prov Insurance-Environ	(50)	(892)	(892)	(892)
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	13,233,709	13,187,818	13,141,927	13,096,036
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	3,031,198	3,020,292	3,000,995	2,986,866
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	42,872,424	43,245,495	43,131,017	42,855,145
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	77	77	77	77
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	77	77	77	77
OTHER_DEF_CR_LIAB - Other	42,981,759	43,354,552	43,240,075	42,964,202
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	366,756,244	364,893,298	363,968,641	371,644,585
LIABILITIES - Total Liabilities	1,474,370,196	1,428,468,790	1,445,043,621	1,581,836,320
0201000 - 0201000 - Common Stock Issued	4	4	4	4
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	4	4	4	4
CMN_STOCK - Common Stock	4	4	4	4
0208000 - 0208000 - Donations From Stockholder	47,200,000	47,200,000	47,200,000	47,200,000
0207008 - 0207008 - Additional Paid In Capital	(2,437,391)	(2,437,391)	(2,437,391)	(2,437,391)
0211003 - 0211003 - Misc Paid in Capital	214,839,126	214,839,126	214,839,126	214,839,126

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.20013 - Duke Energy Business Services
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	-	-	-	-
REGULATORY_LIAB - Regulatory Liabilities	20,355,700	20,154,356	19,953,012	28,402,096
0227175 - 0227175 - LT Operating Lease Obligation	-	-	-	-
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	-	-	-	-
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	-	-	-	-
OP_LEASE_LIAB - Operating Lease Liabilities	-	-	-	-
0228314 - 0228314 - OPEB NonCur Liab - Life	3,659,185	3,677,530	6,421,234	5,492,526
0228315 - 0228315 - OPEB NonCur Liab - Medical	79,003,662	78,958,122	78,662,144	69,889,100
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	(0)	(0)	(0)	(0)
0228325 - 0228325 - Schm Post Emp FAS 112	10,782,032	10,772,756	12,523,624	10,755,571
0253630 - 0253630 - Schm Exec Cash Bal Plan	126,181,887	126,115,614	134,077,696	120,572,766
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	0	0	0	0
0228403 - 0228403 - Deferred Serp - Active Empl	2,623,755	2,631,626	2,781,975	2,009,099
0228405 - 0228405 - 2000 Class Deferred Compensat	7,683,217	7,569,649	7,887,602	7,887,602
0228340 - 0228340 -Nonqualified Plans Liability	26,679,604	26,537,238	29,048,648	25,310,214
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	256,613,341	256,262,534	271,402,923	241,916,879
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	256,613,341	256,262,534	271,402,923	241,916,879
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	109,258	109,258	109,258	101,391
0228280 - 0228280 - Schm Environmental	(278)	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	108,980	109,258	109,258	101,391
0224696 - 0224696 - Other Longterm Liab	228,768	228,768	228,768	228,768
0242803 - 0242803 - Deferred Rent	21,836,901	21,798,065	21,614,570	21,500,216
0253035 - 0253035 - Misc Def Cr - Genl Acctg	235,857	235,857	235,857	235,857
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	(62)	-	-	-
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	4,984,921	4,984,921	4,984,921	5,481,343
0228440 - 0228440 - Reserve - MGP Sites FERC 228	(4,974)	(238)	(238)	(238)
0228480 - 0228480 - Acc Prov Insurance-Environ	(892)	-	-	-
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	13,050,145	13,004,253	12,958,362	12,912,471
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	2,972,807	2,961,900	2,940,462	2,929,556
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	43,303,470	43,213,527	42,962,703	43,287,973
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	77	77	77	77
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	77	77	77	77
OTHER_DEF_CR_LIAB - Other	43,412,528	43,322,862	43,072,038	43,389,441
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	354,583,927	352,247,080	359,815,480	335,457,460
LIABILITIES - Total Liabilities	1,457,929,571	1,510,768,858	1,493,094,919	1,606,766,513
0201000 - 0201000 - Common Stock Issued	4	4	4	4
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	4	4	4	4
CMN_STOCK - Common Stock	4	4	4	4
0208000 - 0208000 - Donations From Stockholder	47,200,000	47,200,000	47,200,000	47,200,000
0207008 - 0207008 - Additional Paid In Capital	(2,437,391)	(2,437,391)	(2,437,391)	(2,437,391)
0211003 - 0211003 - Misc Paid in Capital	214,839,126	214,839,126	214,839,126	214,839,126

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	-	-	-	-
REGULATORY_LIAB - Regulatory Liabilities	28,402,096	27,937,534	27,705,253	27,472,972
0227175 - 0227175 - LT Operating Lease Obligation	167,170,343	162,642,676	168,031,035	174,381,598
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	3,087,467	3,087,467	3,087,467	3,087,467
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	170,257,810	165,730,143	171,118,501	177,469,065
OP_LEASE_LIAB - Operating Lease Liabilities	170,257,810	165,730,143	171,118,501	177,469,065
0228314 - 0228314 - OPEB NonCur Liab - Life	5,492,526	5,492,526	5,492,526	5,492,526
0228315 - 0228315 - OPEB NonCur Liab - Medical	69,111,720	68,828,270	67,743,942	67,266,574
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	(0)	(0)	(0)	(0)
0228325 - 0228325 - Schm Post Emp FAS 112	10,742,914	10,684,298	10,623,939	10,092,939
0253630 - 0253630 - Schm Exec Cash Bal Plan	119,682,485	119,311,595	119,321,744	119,324,498
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	0	0	0	0
0228403 - 0228403 - Deferred Serp - Active Empl	2,009,099	2,023,497	2,030,696	2,037,895
0228405 - 0228405 - 2000 Class Deferred Compensat	7,826,394	7,963,161	8,037,352	7,594,779
0228340 - 0228340 -Nonqualified Plans Liability	25,080,021	25,040,571	24,905,749	24,770,927
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	239,945,159	239,343,917	238,155,947	236,580,139
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	239,945,159	239,343,917	238,155,947	236,580,139
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	101,391	101,391	101,391	101,391
0228280 - 0228280 - Schm Environmental	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	101,391	101,391	101,391	101,391
0224696 - 0224696 - Other Longterm Liab	228,768	228,768	228,768	228,768
0242803 - 0242803 - Deferred Rent	20,587,904	20,206,317	20,345,373	20,353,545
0253035 - 0253035 - Misc Def Cr - Genl Acctg	219,038	219,038	219,038	219,038
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	-	-	-	-
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	5,481,343	5,481,343	6,014,898	6,014,898
0228440 - 0228440 - Reserve - MGP Sites FERC 228	(378)	(3,508)	(8,499)	(12,158)
0228480 - 0228480 - Acc Prov Insurance-Environ	-	-	-	-
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	-	-	-	-
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	745,856	742,509	740,723	738,368
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	27,262,530	26,874,466	27,540,301	27,542,460
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	77	77	77	77
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	77	77	77	77
OTHER_DEF_CR_LIAB - Other	27,363,999	26,975,934	27,641,769	27,643,928
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	487,718,108	492,582,884	518,601,775	523,146,408
LIABILITIES - Total Liabilities	1,731,303,627	1,716,246,957	1,856,176,115	1,737,380,883
0201000 - 0201000 - Common Stock Issued	4	4	4	4
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	4	4	4	4
CMN_STOCK - Common Stock	4	4	4	4
0208000 - 0208000 - Donations From Stockholder	47,200,000	47,200,000	47,200,000	47,200,000
0207008 - 0207008 - Additional Paid In Capital	(2,437,391)	(2,437,391)	(2,437,391)	(2,437,391)
0211003 - 0211003 - Misc Paid in Capital	214,839,126	214,839,126	214,839,126	214,839,126

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	-	-	-	-
REGULATORY_LIAB - Regulatory Liabilities	27,240,691	27,008,410	26,776,129	26,543,848
0227175 - 0227175 - LT Operating Lease Obligation	177,504,244	191,277,248	189,260,780	189,602,695
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	3,087,467	3,087,467	3,087,467	3,087,467
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	180,591,711	194,364,715	192,348,247	192,690,162
OP_LEASE_LIAB - Operating Lease Liabilities	180,591,711	194,364,715	192,348,247	192,690,162
0228314 - 0228314 - OPEB NonCur Liab - Life	5,492,526	5,492,526	5,492,526	5,492,526
0228315 - 0228315 - OPEB NonCur Liab - Medical	66,290,032	66,213,826	65,886,170	65,320,222
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	(0)	(0)	(0)	(0)
0228325 - 0228325 - Schm Post Emp FAS 112	10,036,168	10,226,854	10,165,190	10,109,287
0253630 - 0253630 - Schm Exec Cash Bal Plan	119,339,319	119,318,801	119,142,680	119,027,327
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	0	0	0	0
0228403 - 0228403 - Deferred Serp - Active Empl	2,045,094	2,052,293	2,059,492	2,066,691
0228405 - 0228405 - 2000 Class Deferred Compensat	7,226,984	7,483,864	7,458,094	7,604,612
0228340 - 0228340 -Nonqualified Plans Liability	24,636,106	24,501,284	24,366,462	24,231,640
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	235,066,228	235,289,449	234,570,614	233,852,306
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	235,066,228	235,289,449	234,570,614	233,852,306
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	101,391	101,391	101,391	101,391
0228280 - 0228280 - Schm Environmental	-	(125)	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	101,391	101,266	101,391	101,391
0224696 - 0224696 - Other Longterm Liab	228,768	228,768	228,768	228,768
0242803 - 0242803 - Deferred Rent	20,162,216	19,913,484	19,958,100	(1,997,563)
0253035 - 0253035 - Misc Def Cr - Genl Acctg	219,038	219,038	219,038	219,038
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	-	-	-	-
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	6,014,898	6,548,453	6,548,453	6,548,453
0228440 - 0228440 - Reserve - MGP Sites FERC 228	(12,403)	(15,893)	(238)	(839)
0228480 - 0228480 - Acc Prov Insurance-Environ	-	-	-	-
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	-	-	-	-
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	734,914	732,005	729,412	726,747
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	27,347,432	27,625,856	27,683,533	5,724,606
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	77	77	77	77
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	77	77	77	77
OTHER_DEF_CR_LIAB - Other	27,448,900	27,727,200	27,785,001	5,826,074
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	524,895,811	534,690,859	531,781,077	510,732,230
LIABILITIES - Total Liabilities	1,665,423,081	1,791,569,649	1,716,649,425	1,735,609,040
0201000 - 0201000 - Common Stock Issued	4	4	4	4
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	4	4	4	4
CMN_STOCK - Common Stock	4	4	4	4
0208000 - 0208000 - Donations From Stockholder	47,200,000	47,200,000	47,200,000	47,200,000
0207008 - 0207008 - Additional Paid In Capital	(2,437,391)	(2,437,391)	(2,437,391)	(2,437,391)
0211003 - 0211003 - Misc Paid in Capital	214,839,126	214,839,126	214,839,126	214,839,126

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.20013 - Duke Energy Business Services
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	-	-	-	-
REGULATORY_LIAB - Regulatory Liabilities	26,311,567	26,079,286	25,847,005	27,377,040
0227175 - 0227175 - LT Operating Lease Obligation	197,787,506	199,361,879	197,058,917	195,121,808
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	3,087,467	3,087,467	3,087,467	3,087,467
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	200,874,973	202,449,345	200,146,384	198,209,275
OP_LEASE_LIAB - Operating Lease Liabilities	200,874,973	202,449,345	200,146,384	198,209,275
0228314 - 0228314 - OPEB NonCur Liab - Life	5,492,526	5,492,526	5,713,621	6,435,004
0228315 - 0228315 - OPEB NonCur Liab - Medical	65,439,777	64,931,245	64,872,011	61,240,074
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	(0)	(0)	(0)	(0)
0228325 - 0228325 - Schm Post Emp FAS 112	10,529,956	10,474,208	13,401,346	11,611,389
0253630 - 0253630 - Schm Exec Cash Bal Plan	118,837,542	118,812,650	125,484,630	128,614,008
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	0	0	0	0
0228403 - 0228403 - Deferred Serp - Active Empl	2,073,890	2,081,089	2,088,288	2,324,918
0228405 - 0228405 - 2000 Class Deferred Compensat	7,755,397	7,771,293	7,671,780	7,851,686
0228340 - 0228340 -Nonqualified Plans Liability	24,096,819	23,961,997	26,465,463	25,342,825
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	234,225,907	233,525,008	245,697,138	243,419,905
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	234,225,907	233,525,008	245,697,138	243,419,905
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	101,391	101,391	101,391	103,297
0228280 - 0228280 - Schm Environmental	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	101,391	101,391	101,391	103,297
0224696 - 0224696 - Other Longterm Liab	228,768	228,768	228,768	228,768
0242803 - 0242803 - Deferred Rent	(1,934,995)	(1,980,523)	(2,309,918)	(1,998,470)
0253035 - 0253035 - Misc Def Cr - Genl Acctg	219,038	219,038	219,038	219,038
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	-	-	-	-
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	7,082,008	7,082,008	7,082,008	7,615,563
0228440 - 0228440 - Reserve - MGP Sites FERC 228	(839)	(839)	(1,193)	-
0228480 - 0228480 - Acc Prov Insurance-Environ	-	-	-	-
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	-	-	-	-
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	723,093	720,233	717,479	713,639
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	6,317,074	6,268,687	5,936,182	6,778,538
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	77	77	77	77
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	77	77	77	77
OTHER_DEF_CR_LIAB - Other	6,418,543	6,370,155	6,037,650	6,881,912
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	515,488,143	516,080,948	511,374,656	497,223,567
LIABILITIES - Total Liabilities	1,905,935,324	1,852,464,016	1,775,311,141	1,932,921,586
0201000 - 0201000 - Common Stock Issued	4	4	4	4
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	4	4	4	4
CMN_STOCK - Common Stock	4	4	4	4
0208000 - 0208000 - Donations From Stockholder	47,200,000	47,200,000	47,200,000	47,200,000
0207008 - 0207008 - Additional Paid In Capital	(2,437,391)	(2,437,391)	(2,437,391)	(2,437,391)
0211003 - 0211003 - Misc Paid in Capital	214,839,126	214,839,126	214,839,126	214,839,126

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.20013 - Duke Energy Business Services
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	-	-	-
REGULATORY_LIAB - Regulatory Liabilities	27,377,040	26,959,562	26,750,823
0227175 - 0227175 - LT Operating Lease Obligation	191,994,515	189,970,373	190,461,207
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	-	-	-
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	191,994,515	189,970,373	190,461,207
OP_LEASE_LIAB - Operating Lease Liabilities	191,994,515	189,970,373	190,461,207
0228314 - 0228314 - OPEB NonCur Liab - Life	6,435,004	6,523,264	6,567,394
0228315 - 0228315 - OPEB NonCur Liab - Medical	60,782,066	60,091,049	59,678,951
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	(0)	(0)	(0)
0228325 - 0228325 - Schm Post Emp FAS 112	11,728,568	12,032,650	12,262,925
0253630 - 0253630 - Schm Exec Cash Bal Plan	128,973,665	128,310,178	128,225,612
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	0	0	0
0228403 - 0228403 - Deferred Serp - Active Empl	2,324,918	2,337,752	2,344,169
0228405 - 0228405 - 2000 Class Deferred Compensat	8,041,972	7,702,870	7,048,253
0228340 - 0228340 -Nonqualified Plans Liability	25,112,632	25,029,018	24,872,114
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	243,398,825	242,026,781	240,999,417
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	243,398,825	242,026,781	240,999,417
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	103,297	103,297	103,297
0228280 - 0228280 - Schm Environmental	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	103,297	103,297	103,297
0224696 - 0224696 - Other Longterm Liab	228,768	228,768	228,768
0242803 - 0242803 - Deferred Rent	(1,957,083)	(2,173,429)	(2,054,196)
0253035 - 0253035 - Misc Def Cr - Genl Acctg	202,219	202,219	202,219
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	-	-	(20)
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	7,791,325	7,967,087	8,142,849
0228440 - 0228440 - Reserve - MGP Sites FERC 228	(443)	(619)	(619)
0228480 - 0228480 - Acc Prov Insurance-Environ	-	-	-
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	-	-	-
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	713,639	710,205	703,921
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	6,978,425	6,934,232	7,222,924
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	77	77	77
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	77	77	77
OTHER_DEF_CR_LIAB - Other	7,081,800	7,037,606	7,326,298
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	491,187,615	487,329,758	516,210,636
LIABILITIES - Total Liabilities	1,880,695,172	1,736,422,806	1,988,131,871
0201000 - 0201000 - Common Stock Issued	4	4	4
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	4	4	4
CMN_STOCK - Common Stock	4	4	4
0208000 - 0208000 - Donations From Stockholder	47,200,000	47,200,000	47,200,000
0207008 - 0207008 - Additional Paid In Capital	(2,437,391)	(2,437,391)	(2,437,391)
0211003 - 0211003 - Misc Paid in Capital	214,839,126	214,839,126	214,839,126

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 REGULATORY.20013 - Duke Energy Business Services
0208010 - 0208010 - Donat Recvd From Stkhld Tax	(669,224)	(669,224)	(669,224)	(669,224)
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	(180,602,490)	(180,602,490)	(180,602,490)	(180,602,490)
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	(48,887,321)	(48,887,321)	(48,887,321)	(48,887,321)
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	32,952,996	32,952,996	32,952,996	29,442,700
APIC - Additional Paid in Capital	32,952,996	32,952,996	32,952,996	29,442,700
0216000 - 0216000 - Unapprop Retained Earnings	(44,321,728)	(44,321,728)	(44,321,728)	(44,321,728)
0216100 - 0216100 - Unappr Undistr Subsid Earnings	516,749,657	516,749,657	516,749,657	516,749,657
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	472,427,928	472,427,928	472,427,928	472,427,928
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	-	-
RE_CHANGE - Current Year Net Income	5,827,691	4,817,519	8,027,535	10,859,658
TOTAL_RE - Retained Earnings	478,255,620	477,245,447	480,455,463	483,287,587
0219020 - 0219020 - FAS 106 actuarial gain or loss	(0)	(0)	(0)	(0)
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(18,795,248)	(20,374,787)	(20,374,787)	(20,374,787)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	(1,707,007)	(1,707,007)	(1,707,007)	(1,707,007)
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	1,995,221	1,995,221	1,995,221	1,995,221
0219035 - 0219035 - OCI-Actuarial GL Qual	(1,579,539)	0	0	0
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	6,935,095	6,935,095	6,935,095	6,935,095
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	560,227	560,227	560,227	560,227
0219038 - 0219038 - OCI-Actuarial GL NQ	(507,764)	(507,764)	(507,764)	(507,764)
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	753,855	753,855	753,855	753,855
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	60,899	60,899	60,899	60,899
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	(679,126)	(679,126)	(679,126)	(679,126)
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	(54,860)	(54,860)	(54,860)	(54,860)
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
OCITotal_exEPU - OCI Total excluding EPU	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
OCITotal - Total Other Comprehensive Income	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
ACCUM_OCI - Accumulated Other Comprehensive Income	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
SHARE_EQUITY - Equity	498,190,373	497,180,201	500,390,216	499,712,044
EQUITY - Total Equity Including Noncontrolling Interest	498,190,373	497,180,201	500,390,216	499,712,044
LIABILITIES_AND_EQ - Total Liabilities and Equity	2,033,770,289	1,862,130,716	2,038,859,997	1,970,121,841
BALANCE_SHEET - Balance Sheet	(0)	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 REGULATORY.20013 - Duke Energy Business Services
0208010 - 0208010 - Donat Recvd From Stkhld Tax	(669,224)	(669,224)	(669,224)	(669,224)
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	(180,602,490)	(180,602,490)	(180,602,490)	(180,602,490)
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	(48,887,321)	(48,887,321)	(48,887,321)	(48,887,321)
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	29,442,700	29,442,700	29,442,700	29,442,700
APIC - Additional Paid in Capital	29,442,700	29,442,700	29,442,700	29,442,700
0216000 - 0216000 - Unapprop Retained Earnings	(44,321,728)	(44,321,728)	(44,321,728)	(44,321,728)
0216100 - 0216100 - Unappr Undistr Subsid Earnings	516,749,657	516,749,657	516,749,657	516,749,657
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	472,427,928	472,427,928	472,427,928	472,427,928
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	-	-
RE_CHANGE - Current Year Net Income	13,680,701	15,021,000	20,314,010	22,998,084
TOTAL_RE - Retained Earnings	486,108,630	487,448,928	492,741,939	495,426,012
0219020 - 0219020 - FAS 106 actuarial gain or loss	(0)	(0)	(0)	(0)
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(20,374,787)	(20,374,787)	(20,374,787)	(20,374,787)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	(1,707,007)	(1,707,007)	(1,707,007)	(1,707,007)
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	1,995,221	1,995,221	1,995,221	1,995,221
0219035 - 0219035 - OCI-Actuarial GL Qual	0	0	0	0
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	6,935,095	6,935,095	6,935,095	6,935,095
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	560,227	560,227	560,227	560,227
0219038 - 0219038 - OCI-Actuarial GL NQ	(507,764)	(507,764)	(507,764)	(507,764)
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	753,855	753,855	753,855	753,855
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	60,899	60,899	60,899	60,899
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	(679,126)	(679,126)	(679,126)	(679,126)
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	(54,860)	(54,860)	(54,860)	(54,860)
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
OCITotal_exEPU - OCI Total excluding EPU	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
OCITotal - Total Other Comprehensive Income	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
ACCUM_OCI - Accumulated Other Comprehensive Income	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
SHARE_EQUITY - Equity	502,533,087	503,873,386	509,166,396	511,850,470
EQUITY - Total Equity Including Noncontrolling Interest	502,533,087	503,873,386	509,166,396	511,850,470
LIABILITIES_AND_EQ - Total Liabilities and Equity	1,976,903,284	1,932,342,177	1,954,210,017	2,093,686,790
BALANCE_SHEET - Balance Sheet	(0)	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 REGULATORY.20013 - Duke Energy Business Services
0208010 - 0208010 - Donat Recvd From Stkhld Tax	(669,224)	(669,224)	(669,224)	(669,224)
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	(180,602,490)	(180,602,490)	(180,602,490)	(180,602,490)
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	(48,887,321)	(48,887,321)	(48,887,321)	(48,887,321)
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	29,442,700	29,442,700	29,442,700	29,442,700
APIC - Additional Paid in Capital	29,442,700	29,442,700	29,442,700	29,442,700
0216000 - 0216000 - Unapprop Retained Earnings	(44,321,728)	(44,321,728)	(44,321,728)	(44,321,728)
0216100 - 0216100 - Unappr Undistr Subsid Earnings	516,749,657	516,749,657	516,749,657	516,749,657
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	472,427,928	472,427,928	472,427,928	472,427,928
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	-	-
RE_CHANGE - Current Year Net Income	24,194,218	26,842,635	29,344,769	36,104,623
TOTAL_RE - Retained Earnings	496,622,146	499,270,563	501,772,697	508,532,552
0219020 - 0219020 - FAS 106 actuarial gain or loss	(0)	(0)	(0)	(0)
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(20,374,787)	(20,374,787)	(20,374,787)	(20,374,787)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	(1,707,007)	(1,707,007)	(1,707,007)	(1,707,007)
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	1,995,221	1,995,221	1,995,221	1,995,221
0219035 - 0219035 - OCI-Actuarial GL Qual	0	0	0	0
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	6,935,095	6,935,095	6,935,095	6,935,095
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	560,227	560,227	560,227	560,227
0219038 - 0219038 - OCI-Actuarial GL NQ	(507,764)	(507,764)	(507,764)	(507,764)
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	753,855	753,855	753,855	753,855
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	60,899	60,899	60,899	60,899
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	(679,126)	(679,126)	(679,126)	(679,126)
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	(54,860)	(54,860)	(54,860)	(54,860)
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
OCITotal_exEPU - OCI Total excluding EPU	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
OCITotal - Total Other Comprehensive Income	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
ACCUM_OCI - Accumulated Other Comprehensive Income	(13,018,246)	(13,018,246)	(13,018,246)	(13,018,246)
SHARE_EQUITY - Equity	513,046,604	515,695,021	518,197,155	524,957,010
EQUITY - Total Equity Including Noncontrolling Interest	513,046,604	515,695,021	518,197,155	524,957,010
LIABILITIES_AND_EQ - Total Liabilities and Equity	1,970,976,175	2,026,463,879	2,011,292,074	2,131,723,523
BALANCE_SHEET - Balance Sheet	(0)	0	(0)	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 REGULATORY.20013 - Duke Energy Business Services
0208010 - 0208010 - Donat Recvd From Stkhld Tax	(669,224)	(669,224)	(669,224)	(669,224)
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	(180,602,490)	(180,602,490)	(180,602,490)	(180,602,490)
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	(48,887,321)	(48,887,321)	(48,887,321)	(48,887,321)
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	29,442,700	29,442,700	29,442,700	29,442,700
APIC - Additional Paid in Capital	29,442,700	29,442,700	29,442,700	29,442,700
0216000 - 0216000 - Unapprop Retained Earnings	(44,321,728)	(44,321,728)	(44,321,728)	(44,321,728)
0216100 - 0216100 - Unappr Undistr Subsid Earnings	552,854,280	552,854,280	552,854,280	552,854,280
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	508,532,552	508,532,552	508,532,552	508,532,552
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	2,803,928	2,803,928
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	2,803,928	2,803,928
RE_CHANGE - Current Year Net Income	6,717,778	5,941,579	9,071,527	14,079,880
TOTAL_RE - Retained Earnings	515,250,330	514,474,131	520,408,007	525,416,360
0219020 - 0219020 - FAS 106 actuarial gain or loss	(0)	(0)	(0)	(0)
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(20,374,787)	(20,374,787)	(20,374,787)	(20,374,787)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	(1,707,007)	(1,707,007)	(1,707,007)	(1,707,007)
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	1,995,221	1,995,221	1,995,221	1,995,221
0219035 - 0219035 - OCI-Actuarial GL Qual	0	0	0	0
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	6,935,095	6,935,095	4,161,058	4,161,058
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	560,227	560,227	560,227	560,227
0219038 - 0219038 - OCI-Actuarial GL NQ	(507,764)	(507,764)	(507,764)	(507,764)
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	753,855	753,855	452,313	452,313
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	60,899	60,899	60,899	60,899
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	(679,126)	(679,126)	(407,476)	(407,476)
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	(54,860)	(54,860)	(54,860)	(54,860)
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	(13,018,246)	(13,018,246)	(15,822,174)	(15,822,174)
OCITotal_exEPU - OCI Total excluding EPU	(13,018,246)	(13,018,246)	(15,822,174)	(15,822,174)
OCITotal - Total Other Comprehensive Income	(13,018,246)	(13,018,246)	(15,822,174)	(15,822,174)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(13,018,246)	(13,018,246)	(15,822,174)	(15,822,174)
ACCUM_OCI - Accumulated Other Comprehensive Income	(13,018,246)	(13,018,246)	(15,822,174)	(15,822,174)
SHARE_EQUITY - Equity	531,674,787	530,898,589	534,028,537	539,036,889
EQUITY - Total Equity Including Noncontrolling Interest	531,674,787	530,898,589	534,028,537	539,036,889
LIABILITIES_AND_EQ - Total Liabilities and Equity	2,262,978,415	2,247,145,546	2,390,204,652	2,276,417,772
BALANCE_SHEET - Balance Sheet	0	0	(0)	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 REGULATORY.20013 - Duke Energy Business Services
0208010 - 0208010 - Donat Recvd From Stkhld Tax	(669,224)	(669,224)	(669,224)	(669,224)
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	(180,602,490)	(180,602,490)	(180,602,490)	(180,602,490)
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	(48,887,321)	(48,887,321)	(48,887,321)	(48,887,321)
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	29,442,700	29,442,700	29,442,700	29,442,700
APIC - Additional Paid in Capital	29,442,700	29,442,700	29,442,700	29,442,700
0216000 - 0216000 - Unapprop Retained Earnings	(44,321,728)	(44,321,728)	(44,321,728)	(44,321,728)
0216100 - 0216100 - Unappr Undistr Subsid Earnings	552,854,280	552,854,280	552,854,280	552,854,280
0439300 - 0439300 - ADJUST TO R/E	-	(2,803,928)	(2,803,928)	(2,803,928)
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	508,532,552	511,336,480	511,336,480	511,336,480
0439004 - 0439004 - Cumm Effect Acct Change Tax	2,803,928	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	2,803,928	-	-	-
RE_CHANGE - Current Year Net Income	16,398,991	18,212,994	22,813,488	23,295,504
TOTAL_RE - Retained Earnings	527,735,472	529,549,474	534,149,969	534,631,984
0219020 - 0219020 - FAS 106 actuarial gain or loss	(0)	(0)	(0)	(0)
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(20,374,787)	(20,374,787)	(20,374,787)	(20,374,787)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	(1,707,007)	(1,707,007)	(1,707,007)	(1,707,007)
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	1,995,221	1,995,221	1,995,221	1,995,221
0219035 - 0219035 - OCI-Actuarial GL Qual	0	0	0	0
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	4,161,058	4,161,058	4,161,058	4,161,058
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	560,227	560,227	560,227	560,227
0219038 - 0219038 - OCI-Actuarial GL NQ	(507,764)	(507,764)	(507,764)	(507,764)
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	452,313	452,313	452,313	452,313
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	60,899	60,899	60,899	60,899
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	(407,476)	(407,476)	(407,476)	(407,476)
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	(54,860)	(54,860)	(54,860)	(54,860)
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	(15,822,174)	(15,822,174)	(15,822,174)	(15,822,174)
OCITotal_exEPU - OCI Total excluding EPU	(15,822,174)	(15,822,174)	(15,822,174)	(15,822,174)
OCITotal - Total Other Comprehensive Income	(15,822,174)	(15,822,174)	(15,822,174)	(15,822,174)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(15,822,174)	(15,822,174)	(15,822,174)	(15,822,174)
ACCUM_OCI - Accumulated Other Comprehensive Income	(15,822,174)	(15,822,174)	(15,822,174)	(15,822,174)
SHARE_EQUITY - Equity	541,356,001	543,170,004	547,770,498	548,252,513
EQUITY - Total Equity Including Noncontrolling Interest	541,356,001	543,170,004	547,770,498	548,252,513
LIABILITIES_AND_EQ - Total Liabilities and Equity	2,206,779,082	2,334,739,653	2,264,419,923	2,283,861,553
BALANCE_SHEET - Balance Sheet	0	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 REGULATORY.20013 - Duke Energy Business Services
0208010 - 0208010 - Donat Recvd From Stkhld Tax	(669,224)	(669,224)	(669,224)	(669,224)
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	(180,602,490)	(180,602,490)	(180,602,490)	(180,602,490)
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	(48,887,321)	(48,887,321)	(48,887,321)	(48,887,321)
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	29,442,700	29,442,700	29,442,700	29,442,700
APIC - Additional Paid in Capital	29,442,700	29,442,700	29,442,700	29,442,700
0216000 - 0216000 - Unapprop Retained Earnings	(44,321,728)	(44,321,728)	(44,321,728)	(44,321,728)
0216100 - 0216100 - Unappr Undistr Subsid Earnings	552,854,280	552,854,280	552,854,280	552,854,280
0439300 - 0439300 - ADJUST TO R/E	(2,803,928)	(2,803,928)	(2,803,928)	(2,803,928)
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	511,336,480	511,336,480	511,336,480	511,336,480
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	-	-
RE_CHANGE - Current Year Net Income	24,626,491	29,446,633	31,928,031	36,912,973
TOTAL_RE - Retained Earnings	535,962,971	540,783,113	543,264,511	548,249,453
0219020 - 0219020 - FAS 106 actuarial gain or loss	(0)	(0)	(0)	(0)
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(20,374,787)	(20,374,787)	(20,374,787)	(20,374,787)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	(1,707,007)	(1,707,007)	(1,707,007)	(1,707,007)
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	1,995,221	1,995,221	1,995,221	1,995,221
0219035 - 0219035 - OCI-Actuarial GL Qual	0	0	0	0
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	4,161,058	4,161,058	4,161,058	4,161,058
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	560,227	560,227	560,227	560,227
0219038 - 0219038 - OCI-Actuarial GL NQ	(507,764)	(507,764)	(507,764)	(507,764)
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	452,313	452,313	452,313	452,313
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	60,899	60,899	60,899	60,899
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	(407,476)	(407,476)	(407,476)	(407,476)
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	(54,860)	(54,860)	(54,860)	(54,860)
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	(15,822,174)	(15,822,174)	(15,822,174)	(15,822,174)
OCITotal_exEPU - OCI Total excluding EPU	(15,822,174)	(15,822,174)	(15,822,174)	(15,822,174)
OCITotal - Total Other Comprehensive Income	(15,822,174)	(15,822,174)	(15,822,174)	(15,822,174)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(15,822,174)	(15,822,174)	(15,822,174)	(15,822,174)
ACCUM_OCI - Accumulated Other Comprehensive Income	(15,822,174)	(15,822,174)	(15,822,174)	(15,822,174)
SHARE_EQUITY - Equity	549,583,501	554,403,642	556,885,040	561,869,982
EQUITY - Total Equity Including Noncontrolling Interest	549,583,501	554,403,642	556,885,040	561,869,982
LIABILITIES_AND_EQ - Total Liabilities and Equity	2,455,518,825	2,406,867,659	2,332,196,181	2,494,791,568
BALANCE_SHEET - Balance Sheet	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Business Services (Service Corp) Trial Balance - Balance Sheet Regulated View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 REGULATORY.20013 - Duke Energy Business Services	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 REGULATORY.20013 - Duke Energy Business Services
0208010 - 0208010 - Donat Recvd From Stkhld Tax	(669,224)	(669,224)	(669,224)
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	(180,602,490)	(180,602,490)	(180,602,490)
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	(48,887,321)	(48,887,321)	(48,887,321)
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	29,442,700	29,442,700	29,442,700
APIC - Additional Paid in Capital	29,442,700	29,442,700	29,442,700
0216000 - 0216000 - Unapprop Retained Earnings	(44,321,728)	(44,321,728)	(44,321,728)
0216100 - 0216100 - Unappr Undistr Subsid Earnings	592,571,181	592,571,181	592,571,181
0439300 - 0439300 - ADJUST TO R/E	-	-	-
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	548,249,453	548,249,453	548,249,453
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	-
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	-	-	-
RE_CHANGE - Current Year Net Income	4,380,168	8,333,769	8,336,151
TOTAL_RE - Retained Earnings	552,629,621	556,583,222	556,585,604
0219020 - 0219020 - FAS 106 actuarial gain or loss	(0)	(0)	(0)
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(20,374,787)	(20,374,787)	(20,374,787)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	(1,707,007)	(1,707,007)	(1,707,007)
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	1,995,221	1,995,221	1,995,221
0219035 - 0219035 - OCI-Actuarial GL Qual	0	0	0
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	4,161,058	4,161,058	4,161,056
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	560,227	560,227	560,227
0219038 - 0219038 - OCI-Actuarial GL NQ	(507,764)	(507,764)	(507,764)
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	452,313	452,313	452,312
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	60,899	60,899	60,899
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	(407,476)	(407,476)	(407,476)
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	(54,860)	(54,860)	(54,860)
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	(15,822,174)	(15,822,174)	(15,822,178)
OCITotal_exEPU - OCI Total excluding EPU	(15,822,174)	(15,822,174)	(15,822,178)
OCITotal - Total Other Comprehensive Income	(15,822,174)	(15,822,174)	(15,822,178)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(15,822,174)	(15,822,174)	(15,822,178)
ACCUM_OCI - Accumulated Other Comprehensive Income	(15,822,174)	(15,822,174)	(15,822,178)
SHARE_EQUITY - Equity	566,250,151	570,203,752	570,206,130
EQUITY - Total Equity Including Noncontrolling Interest	566,250,151	570,203,752	570,206,130
LIABILITIES_AND_EQ - Total Liabilities and Equity	2,446,945,322	2,306,626,558	2,558,338,001
BALANCE_SHEET - Balance Sheet	0	0	0

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0440000 - 0440000 - Residential	979,287,437	1,786,909,764	2,450,618,039	3,109,998,383
0440990 - 0440990 - Residential Unbilled Rev	(38,947,828)	(127,294,344)	(90,651,605)	(140,098,895)
0442100 - 0442100 - General Service	455,258,743	887,643,980	1,300,770,665	1,716,410,749
0442190 - 0442190 - General Service Unbilled Rev	(15,645,960)	(33,050,333)	(15,522,514)	(27,955,385)
0442200 - 0442200 - Industrial Service	229,366,873	462,089,409	684,920,498	921,620,466
0442290 - 0442290 - Industrial Svc Unbilled Rev	(3,696,026)	(14,953,725)	(1,760,702)	(9,428,490)
0444000 - 0444000 - Public St and Highway Lighting	6,791,802	13,373,369	20,053,037	26,745,141
0444990 - 0444990 - Public Street/Highway Unbilled	(263,978)	(616,567)	(261,822)	(406,192)
0445000 - 0445000 - Other Sales To Public Auth	44,387,465	97,382,312	143,452,522	189,095,006
0445090 - 0445090 - OPA Unbilled	(1,083,145)	556,588	(955,765)	(1,239,326)
0447100 - 0447100 - Sales For Resale - Catawba	1,440,775	3,032,288	5,328,296	7,452,817
0447150 - 0447150 - Sales For Resale - Outside	300,388,408	475,814,622	634,240,562	787,075,541
0447159 - 0447159 - Resale Sales - Outside(Contra)	-	-	-	-
0448000 - 0448000 - Interdepartmental Sales - Elec	22,874	49,175	72,944	92,787
0449100 - 0449100 - Provisions For Rate Refunds	(2,674,814)	(3,933,145)	(4,652,474)	(5,236,541)
0456003 - 0456003 - Retail Unbilled Revenue	24,145,225	(7,050,048)	(15,013,162)	(11,505,123)
0407454 - 0407454 - NCEMPA NC deferrals/recovery	(9,672,200)	(15,087,995)	(16,487,002)	(12,315,619)
0449111 - 0449111 - Tax Reform - Residential	(47,577,576)	(84,877,477)	(128,103,847)	(160,584,943)
0449115 - 0449115 - Tax Reform - Riders (I)	(550,000)	(1,100,000)	(1,650,000)	(2,200,000)
0449116 - 0449116 - Tax Reform - Misc.	(621,382)	(1,237,551)	(1,860,086)	(2,458,042)
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sa	1,920,356,692	3,437,650,321	4,962,537,584	6,385,062,333
0440005 - 0440005 - Residential-Transp Only	26,064,279	47,818,996	66,414,414	84,115,940
0440995 - 0440995 - Residential-Transp Unbilled	(2,751,266)	(3,617,549)	(4,836,909)	(5,700,793)
0442105 - 0442105 - General Svc Transp Only	14,962,052	29,304,737	43,179,221	56,802,554
0442195 - 0442195 - General Svc Transp Unbilled	(711,086)	(1,268,216)	(1,099,513)	(1,327,798)
0442205 - 0442205 - Industrial Svc Transp Only	5,408,994	10,457,597	15,499,512	20,594,597
0442295 - 0442295 - Industrial Svc Transp Unbilled	(146,528)	(270,908)	(177,345)	(234,277)
0445005 - 0445005 - OPA Transp Only	2,270,325	4,678,301	6,948,987	9,180,695
0445095 - 0445095 - OPA Transp Unbilled	(118,588)	(185,156)	(134,013)	(169,300)
0444005 - 0444005 - Pblc St & Hghwy Lghtng Transp	457,224	902,966	1,348,569	1,776,087
45X1_ELEC_TRANS_REG - 45X1_ELEC_TRANS_REG - Electric T	45,435,406	87,820,768	127,142,922	165,037,704
0421013 - 0421013 - 3rd Party Deriv Electric Sales	(109,852)	(219,704)	(329,556)	(439,408)
0421532 - 0421532 - Power Trading MTM Gains-Reg	-	-	(119,459)	(119,459)
0426532 - 0426532 - Power Trading MTM Loss	-	-	-	-
0555028 - 0555028 - Purch Pwr - Non-native - net	-	-	(280,531)	(280,531)
4506_MRK_TO_MRKT_REG - 4506_MRK_TO_MRKT_REG - Ma	(109,852)	(219,704)	(729,546)	(839,398)
0454105 - 0454105 - IC Other Elec Rents	-	-	-	-
0456949 - 0456949 - Other Revenue Affiliate	(0)	(0)	-	(0)
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev	(0)	(0)	-	-
0456500 - 0456500 - NC Unbilled Fuel Clause Rev	1,059,538	1,059,538	1,059,538	1,059,538

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0440000 - 0440000 - Residential	3,729,718,871	4,550,782,279	5,495,077,571	6,391,380,995
0440990 - 0440990 - Residential Unbilled Rev	(58,080,191)	(39,876,825)	(43,696,313)	(23,592,840)
0442100 - 0442100 - General Service	2,141,484,149	2,645,452,532	3,191,958,482	3,728,606,690
0442190 - 0442190 - General Service Unbilled Rev	(125,101)	(1,046,557)	7,522,617	17,547,062
0442200 - 0442200 - Industrial Service	1,161,366,336	1,421,219,941	1,704,981,333	1,989,768,998
0442290 - 0442290 - Industrial Svc Unbilled Rev	5,885,914	9,727,581	18,740,303	25,938,401
0444000 - 0444000 - Public St and Highway Lighting	33,714,162	39,955,901	46,664,321	53,310,444
0444990 - 0444990 - Public Street/Highway Unbilled	163,853	(502,837)	(266,479)	(47,458)
0445000 - 0445000 - Other Sales To Public Auth	236,216,967	288,642,807	344,043,720	399,315,891
0445090 - 0445090 - OPA Unbilled	760,363	710,098	1,092,195	2,213,696
0447100 - 0447100 - Sales For Resale - Catawba	8,883,245	9,196,719	10,623,471	12,049,088
0447150 - 0447150 - Sales For Resale - Outside	967,611,224	1,151,442,476	1,361,523,618	1,564,945,130
0447159 - 0447159 - Resale Sales - Outside(Contra)	406,979	-	10,166	11,520
0448000 - 0448000 - Interdepartmental Sales - Elec	112,519	166,922	186,050	205,489
0449100 - 0449100 - Provisions For Rate Refunds	(6,863,428)	(6,953,985)	(8,039,608)	(8,342,589)
0456003 - 0456003 - Retail Unbilled Revenue	9,230,655	22,467,197	26,208,403	35,919,733
0407454 - 0407454 - NCEMPA NC deferrals/recovery	(10,756,389)	(2,938,154)	(3,103,720)	(3,471,287)
0449111 - 0449111 - Tax Reform - Residential	(198,820,345)	(240,105,140)	(279,383,479)	(305,030,557)
0449115 - 0449115 - Tax Reform - Riders (I)	(2,750,000)	(3,300,000)	(3,850,000)	(4,400,000)
0449116 - 0449116 - Tax Reform - Misc.	(3,092,190)	(3,258,907)	(3,438,374)	(3,382,449)
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sa	8,015,067,593	9,841,782,047	11,866,854,276	13,872,945,957
0440005 - 0440005 - Residential-Transp Only	100,341,310	122,905,696	149,253,867	171,616,562
0440995 - 0440995 - Residential-Transp Unbilled	(3,124,133)	(1,792,533)	(1,745,648)	(987,771)
0442105 - 0442105 - General Svc Transp Only	70,761,819	86,957,645	103,928,437	118,436,977
0442195 - 0442195 - General Svc Transp Unbilled	(561,041)	129,684	467,650	1,169,417
0442205 - 0442205 - Industrial Svc Transp Only	25,804,205	32,193,235	37,454,125	41,733,026
0442295 - 0442295 - Industrial Svc Transp Unbilled	(89,070)	(76,016)	41,671	215,135
0445005 - 0445005 - OPA Transp Only	11,397,731	13,879,893	16,374,365	18,468,116
0445095 - 0445095 - OPA Transp Unbilled	(68,301)	(66,201)	(11,637)	60,524
0444005 - 0444005 - Pblc St & Hghwy Lghtng Transp	2,247,911	2,693,588	3,144,084	3,573,108
45X1_ELEC_TRANS_REG - 45X1_ELEC_TRANS_REG - Electric T	206,710,431	256,824,991	308,906,914	354,285,095
0421013 - 0421013 - 3rd Party Deriv Electric Sales	(549,260)	(659,112)	(768,964)	(878,816)
0421532 - 0421532 - Power Trading MTM Gains-Reg	(119,459)	(121,559)	(121,559)	(121,559)
0426532 - 0426532 - Power Trading MTM Loss	-	(269,220)	(269,220)	(269,220)
0555028 - 0555028 - Purch Pwr - Non-native - net	(280,531)	588,610	588,610	588,610
4506_MRK_TO_MRKT_REG - 4506_MRK_TO_MRKT_REG - Ma	(949,250)	(461,281)	(571,133)	(680,985)
0454105 - 0454105 - IC Other Elec Rents	-	-	-	-
0456949 - 0456949 - Other Revenue Affiliate	(0)	(0)	0	0
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev	-	-	-	0
0456500 - 0456500 - NC Unbilled Fuel Clause Rev	1,059,538	1,059,538	1,059,538	1,059,538

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0440000 - 0440000 - Residential	7,298,469,891	8,076,448,588	8,751,083,402	9,552,880,253
0440990 - 0440990 - Residential Unbilled Rev	(84,099,806)	(112,725,638)	(48,870,015)	(47,642,674)
0442100 - 0442100 - General Service	4,288,684,585	4,767,126,792	5,209,350,614	5,633,875,422
0442190 - 0442190 - General Service Unbilled Rev	(12,072,665)	(13,307,123)	(21,129,104)	(5,852,459)
0442200 - 0442200 - Industrial Service	2,287,032,518	2,530,293,031	2,778,278,570	3,006,940,779
0442290 - 0442290 - Industrial Svc Unbilled Rev	(3,838,024)	10,456,676	781,611	(4,754,801)
0444000 - 0444000 - Public St and Highway Lighting	60,156,923	66,078,701	72,696,809	79,010,500
0444990 - 0444990 - Public Street/Highway Unbilled	(603,736)	(538,530)	(532,699)	(568,022)
0445000 - 0445000 - Other Sales To Public Auth	458,646,338	515,166,513	566,877,806	615,080,154
0445090 - 0445090 - OPA Unbilled	1,376,110	1,580,753	1,248,066	(360,423)
0447100 - 0447100 - Sales For Resale - Catawba	14,560,789	17,046,334	18,745,381	20,475,003
0447150 - 0447150 - Sales For Resale - Outside	1,740,269,547	1,915,648,901	2,084,297,601	2,324,410,491
0447159 - 0447159 - Resale Sales - Outside(Contra)	11,520	11,520	11,520	11,520
0448000 - 0448000 - Interdepartmental Sales - Elec	225,196	243,174	261,510	283,918
0449100 - 0449100 - Provisions For Rate Refunds	(8,574,386)	(9,978,543)	(8,931,630)	(9,329,386)
0456003 - 0456003 - Retail Unbilled Revenue	35,022,071	15,157,831	6,222,705	11,430,987
0407454 - 0407454 - NCEMPA NC deferrals/recovery	(1,695,813)	1,622,782	3,745,282	4,242,732
0449111 - 0449111 - Tax Reform - Residential	(318,382,627)	(328,057,386)	(343,431,830)	(347,643,008)
0449115 - 0449115 - Tax Reform - Riders (I)	(4,950,000)	(5,500,000)	(6,050,000)	(6,050,000)
0449116 - 0449116 - Tax Reform - Misc.	(3,314,791)	(3,234,366)	(3,155,380)	5
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sa	15,746,923,640	17,443,540,011	19,061,500,219	20,826,440,991
0440005 - 0440005 - Residential-Transp Only	195,323,370	214,884,019	232,254,020	253,831,023
0440995 - 0440995 - Residential-Transp Unbilled	(3,015,371)	(4,065,560)	(1,279,848)	(1,039,191)
0442105 - 0442105 - General Svc Transp Only	134,544,065	149,863,199	164,217,580	178,993,354
0442195 - 0442195 - General Svc Transp Unbilled	(332,478)	(134,176)	366,756	(406,902)
0442205 - 0442205 - Industrial Svc Transp Only	47,208,400	52,925,198	58,417,928	63,850,604
0442295 - 0442295 - Industrial Svc Transp Unbilled	(251,024)	33,954	104,687	(52,275)
0445005 - 0445005 - OPA Transp Only	21,013,634	23,435,035	25,804,500	28,147,551
0445095 - 0445095 - OPA Transp Unbilled	(167,773)	(31,989)	21,657	(10,663)
0444005 - 0444005 - Pblc St & Hghwy Lghtng Transp	4,005,030	4,467,902	4,918,547	5,368,776
45X1_ELEC_TRANS_REG - 45X1_ELEC_TRANS_REG - Electric T	398,327,854	441,377,582	484,825,826	528,682,278
0421013 - 0421013 - 3rd Party Deriv Electric Sales	(988,668)	(1,098,520)	(1,208,372)	(1,318,224)
0421532 - 0421532 - Power Trading MTM Gains-Reg	(94,567)	(121,559)	(121,559)	383,884
0426532 - 0426532 - Power Trading MTM Loss	-	-	-	-
0555028 - 0555028 - Purch Pwr - Non-native - net	3,155,831	3,155,831	3,155,831	5,680,595
4506_MRK_TO_MRKT_REG - 4506_MRK_TO_MRKT_REG - Ma	2,072,596	1,935,752	1,825,900	4,746,255
0454105 - 0454105 - IC Other Elec Rents	-	-	0	-
0456949 - 0456949 - Other Revenue Affiliate	(0)	(0)	(0)	(0)
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev	-	-	(0)	(0)
0456500 - 0456500 - NC Unbilled Fuel Clause Rev	1,059,538	1,059,538	1,059,538	1,059,538

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0440000 - 0440000 - Residential	842,302,718	1,683,839,221	2,399,726,913	3,057,496,032
0440990 - 0440990 - Residential Unbilled Rev	15,037,753	(72,545,104)	(71,847,481)	(96,547,368)
0442100 - 0442100 - General Service	445,807,975	889,506,469	1,310,129,636	1,751,532,979
0442190 - 0442190 - General Service Unbilled Rev	(874,915)	(26,018,806)	(7,791,614)	(8,120,242)
0442200 - 0442200 - Industrial Service	235,372,486	470,406,071	701,166,376	937,614,283
0442290 - 0442290 - Industrial Svc Unbilled Rev	(1,661,065)	(13,282,788)	(1,142,871)	(4,247,962)
0444000 - 0444000 - Public St and Highway Lighting	6,398,747	11,698,391	19,044,216	25,465,443
0444990 - 0444990 - Public Street/Highway Unbilled	33,636	(499,327)	(220,325)	(34,486)
0445000 - 0445000 - Other Sales To Public Auth	46,667,581	93,361,954	140,504,530	188,710,285
0445090 - 0445090 - OPA Unbilled	(561,786)	(1,445,197)	(476,322)	(315,016)
0447100 - 0447100 - Sales For Resale - Catawba	1,436,043	2,970,517	4,553,635	7,195,187
0447150 - 0447150 - Sales For Resale - Outside	204,426,780	358,336,579	541,045,409	693,790,552
0447159 - 0447159 - Resale Sales - Outside(Contra)	3,446	-	-	-
0448000 - 0448000 - Interdepartmental Sales - Elec	21,635	47,259	83,914	140,569
0449100 - 0449100 - Provisions For Rate Refunds	(116,048)	(13,385)	(214,697)	(261,565)
0456003 - 0456003 - Retail Unbilled Revenue	10,613,561	(9,453,434)	(10,735,221)	2,621,114
0407454 - 0407454 - NCEMPA NC deferrals/recovery	2,531,103	5,811,409	7,504,007	11,869,481
0449111 - 0449111 - Tax Reform - Residential	(7,630,283)	(14,151,422)	(20,177,783)	(26,159,802)
0449115 - 0449115 - Tax Reform - Riders (I)	-	-	-	-
0449116 - 0449116 - Tax Reform - Misc.	-	-	-	-
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sa	1,799,809,366	3,378,568,406	5,011,152,322	6,540,749,484
0440005 - 0440005 - Residential-Transp Only	22,879,122	45,858,283	65,652,494	82,217,110
0440995 - 0440995 - Residential-Transp Unbilled	117,813	(3,242,039)	(4,158,366)	(4,958,407)
0442105 - 0442105 - General Svc Transp Only	14,907,848	29,843,242	43,951,269	58,432,833
0442195 - 0442195 - General Svc Transp Unbilled	(369,471)	(1,162,276)	(941,209)	(809,194)
0442205 - 0442205 - Industrial Svc Transp Only	5,765,417	11,121,689	16,336,125	22,039,859
0442295 - 0442295 - Industrial Svc Transp Unbilled	(143,652)	(248,507)	(139,502)	(111,152)
0445005 - 0445005 - OPA Transp Only	2,332,518	4,651,599	6,874,135	9,220,733
0445095 - 0445095 - OPA Transp Unbilled	(60,585)	(151,670)	(100,396)	(77,354)
0444005 - 0444005 - Pblc St & Hghwy Lghtng Transp	447,940	888,804	1,332,997	1,784,934
45X1_ELEC_TRANS_REG - 45X1_ELEC_TRANS_REG - Electric T	45,876,949	87,559,125	128,807,547	167,739,361
0421013 - 0421013 - 3rd Party Deriv Electric Sales	(109,852)	(219,704)	(329,556)	(439,408)
0421532 - 0421532 - Power Trading MTM Gains-Reg	-	-	(456,010)	(456,010)
0426532 - 0426532 - Power Trading MTM Loss	-	-	-	-
0555028 - 0555028 - Purch Pwr - Non-native - net	-	-	(176,530)	(176,530)
4506_MRK_TO_MRKT_REG - 4506_MRK_TO_MRKT_REG - Ma	(109,852)	(219,704)	(962,096)	(1,071,948)
0454105 - 0454105 - IC Other Elec Rents	0	0	-	-
0456949 - 0456949 - Other Revenue Affiliate	-	-	(0)	-
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev	0	0	(0)	-
0456500 - 0456500 - NC Unbilled Fuel Clause Rev	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0440000 - 0440000 - Residential	3,735,211,170	4,576,788,939	5,535,275,522	6,503,990,238
0440990 - 0440990 - Residential Unbilled Rev	(29,239,400)	(23,368,721)	17,333,572	(11,954,554)
0442100 - 0442100 - General Service	2,208,616,096	2,720,430,338	3,278,373,986	3,847,310,594
0442190 - 0442190 - General Service Unbilled Rev	12,839,105	10,936,957	35,402,968	25,909,556
0442200 - 0442200 - Industrial Service	1,183,440,897	1,438,899,573	1,717,361,369	2,001,701,171
0442290 - 0442290 - Industrial Svc Unbilled Rev	6,145,205	7,296,495	23,584,312	23,143,993
0444000 - 0444000 - Public St and Highway Lighting	31,727,090	38,092,700	44,587,309	51,039,996
0444990 - 0444990 - Public Street/Highway Unbilled	174,271	(32,986)	248,598	63,384
0445000 - 0445000 - Other Sales To Public Auth	239,226,360	293,272,850	347,821,224	406,176,308
0445090 - 0445090 - OPA Unbilled	942,047	817,186	1,793,809	2,303,364
0447100 - 0447100 - Sales For Resale - Catawba	8,672,654	8,274,414	9,605,931	11,006,424
0447150 - 0447150 - Sales For Resale - Outside	872,815,000	1,067,879,116	1,284,551,366	1,486,550,287
0447159 - 0447159 - Resale Sales - Outside(Contra)	-	-	-	-
0448000 - 0448000 - Interdepartmental Sales - Elec	164,346	182,387	202,850	224,739
0449100 - 0449100 - Provisions For Rate Refunds	(65,150)	(35,670)	(1,371,258)	(1,359,317)
0456003 - 0456003 - Retail Unbilled Revenue	27,536,442	25,629,890	25,662,838	41,473,366
0407454 - 0407454 - NCEMPA NC deferrals/recovery	5,449,572	9,427,437	9,179,877	10,173,930
0449111 - 0449111 - Tax Reform - Residential	(33,202,660)	(31,764,240)	(30,815,564)	(29,291,958)
0449115 - 0449115 - Tax Reform - Riders (I)	6,050,000	6,050,000	6,050,000	6,050,000
0449116 - 0449116 - Tax Reform - Misc.	-	-	-	-
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sa	8,276,503,046	10,148,776,665	12,304,848,709	14,374,511,520
0440005 - 0440005 - Residential-Transp Only	97,860,193	117,792,891	144,157,656	169,980,408
0440995 - 0440995 - Residential-Transp Unbilled	(3,404,599)	(2,024,443)	(155,820)	(487,027)
0442105 - 0442105 - General Svc Transp Only	72,990,153	88,423,809	106,724,159	124,688,051
0442195 - 0442195 - General Svc Transp Unbilled	139,746	310,704	1,017,544	1,900,156
0442205 - 0442205 - Industrial Svc Transp Only	27,847,006	33,835,851	40,698,991	47,630,398
0442295 - 0442295 - Industrial Svc Transp Unbilled	74,638	99,162	162,529	458,776
0445005 - 0445005 - OPA Transp Only	11,650,389	13,978,004	16,882,691	19,641,230
0445095 - 0445095 - OPA Transp Unbilled	13,584	(24,261)	46,907	175,002
0444005 - 0444005 - Pblc St & Hghwy Lghtng Transp	2,244,156	2,722,018	3,196,555	3,676,952
45X1_ELEC_TRANS_REG - 45X1_ELEC_TRANS_REG - Electric T	209,415,267	255,113,736	312,731,212	367,663,945
0421013 - 0421013 - 3rd Party Deriv Electric Sales	(549,260)	(659,112)	(768,964)	(659,112)
0421532 - 0421532 - Power Trading MTM Gains-Reg	(456,010)	(304,978)	(304,978)	(304,978)
0426532 - 0426532 - Power Trading MTM Loss	-	-	-	-
0555028 - 0555028 - Purch Pwr - Non-native - net	(176,530)	434,220	434,220	434,220
4506_MRK_TO_MRKT_REG - 4506_MRK_TO_MRKT_REG - Ma	(1,181,800)	(529,870)	(639,722)	(529,870)
0454105 - 0454105 - IC Other Elec Rents	-	-	-	0
0456949 - 0456949 - Other Revenue Affiliate	-	(0)	(0)	-
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev	-	(0)	-	0
0456500 - 0456500 - NC Unbilled Fuel Clause Rev	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0440000 - 0440000 - Residential	7,434,263,006	8,208,829,966	8,900,922,157	9,685,588,981
0440990 - 0440990 - Residential Unbilled Rev	(27,022,684)	(79,468,937)	(18,256,138)	(14,543,511)
0442100 - 0442100 - General Service	4,410,837,385	4,925,072,944	5,372,624,941	5,816,386,779
0442190 - 0442190 - General Service Unbilled Rev	15,167,290	10,573,267	1,162,693	(8,673,830)
0442200 - 0442200 - Industrial Service	2,281,295,870	2,544,511,833	2,779,539,311	3,011,626,870
0442290 - 0442290 - Industrial Svc Unbilled Rev	10,829,120	13,442,365	1,418,310	(3,501,549)
0444000 - 0444000 - Public St and Highway Lighting	57,556,632	64,026,525	70,512,027	77,054,158
0444990 - 0444990 - Public Street/Highway Unbilled	(35,982)	302,757	113,987	220,108
0445000 - 0445000 - Other Sales To Public Auth	466,978,430	522,589,242	573,732,427	619,897,749
0445090 - 0445090 - OPA Unbilled	1,564,192	1,206,118	1,124,623	(1,024,632)
0447100 - 0447100 - Sales For Resale - Catawba	12,931,639	16,368,912	17,759,244	19,159,577
0447150 - 0447150 - Sales For Resale - Outside	1,685,445,961	1,858,170,603	2,034,967,232	2,211,752,388
0447159 - 0447159 - Resale Sales - Outside(Contra)	556	556	32,659	32,659
0448000 - 0448000 - Interdepartmental Sales - Elec	245,488	267,741	288,442	362,436
0449100 - 0449100 - Provisions For Rate Refunds	(840,917)	(686,297)	(320,428)	13,157
0456003 - 0456003 - Retail Unbilled Revenue	27,345,310	26,612,971	(3,053,371)	(1,509,815)
0407454 - 0407454 - NCEMPA NC deferrals/recovery	10,868,739	13,807,494	16,964,748	21,907,841
0449111 - 0449111 - Tax Reform - Residential	(29,668,161)	(28,609,868)	(27,480,506)	(29,144,451)
0449115 - 0449115 - Tax Reform - Riders (I)	6,050,000	6,050,000	6,050,000	6,050,000
0449116 - 0449116 - Tax Reform - Misc.	(5)	(5)	(5)	(5)
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sa	16,363,811,869	18,103,068,186	19,728,102,353	21,411,654,910
0440005 - 0440005 - Residential-Transp Only	192,999,007	213,899,148	230,264,781	251,631,674
0440995 - 0440995 - Residential-Transp Unbilled	279,328	(4,247,202)	(1,165,684)	(393,743)
0442105 - 0442105 - General Svc Transp Only	143,624,508	162,179,043	178,997,666	196,536,690
0442195 - 0442195 - General Svc Transp Unbilled	1,792,999	1,408,774	1,726,662	1,095,210
0442205 - 0442205 - Industrial Svc Transp Only	54,916,757	62,196,471	68,578,911	75,107,733
0442295 - 0442295 - Industrial Svc Transp Unbilled	394,721	475,084	459,640	220,068
0445005 - 0445005 - OPA Transp Only	22,638,419	25,688,986	28,475,292	31,192,367
0445095 - 0445095 - OPA Transp Unbilled	93,150	176,556	219,384	121,550
0444005 - 0444005 - Pblc St & Hghwy Lghtng Transp	4,154,765	4,628,125	5,102,059	5,575,766
45X1_ELEC_TRANS_REG - 45X1_ELEC_TRANS_REG - Electric T	420,893,653	466,404,984	512,658,711	561,087,316
0421013 - 0421013 - 3rd Party Deriv Electric Sales	(988,668)	(1,098,520)	(1,208,372)	(1,318,224)
0421532 - 0421532 - Power Trading MTM Gains-Reg	(505,443)	(505,443)	(505,443)	109,373
0426532 - 0426532 - Power Trading MTM Loss	(347,078)	(347,078)	(347,078)	-
0555028 - 0555028 - Purch Pwr - Non-native - net	365,069	365,069	365,069	373,927
4506_MRK_TO_MRKT_REG - 4506_MRK_TO_MRKT_REG - Ma	(1,476,120)	(1,585,972)	(1,695,824)	(834,924)
0454105 - 0454105 - IC Other Elec Rents	-	-	-	(0)
0456949 - 0456949 - Other Revenue Affiliate	-	-	(0)	-
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev	-	-	(0)	(0)
0456500 - 0456500 - NC Unbilled Fuel Clause Rev	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0440000 - 0440000 - Residential	778,694,997	1,538,299,195	2,257,114,063
0440990 - 0440990 - Residential Unbilled Rev	(3,427,341)	(12,426,095)	(70,986,840)
0442100 - 0442100 - General Service	432,575,542	857,085,648	1,274,772,961
0442190 - 0442190 - General Service Unbilled Rev	1,421,237	(10,734,574)	1,168,196
0442200 - 0442200 - Industrial Service	217,203,632	445,969,679	672,339,673
0442290 - 0442290 - Industrial Svc Unbilled Rev	3,035,403	(7,221,934)	910,791
0444000 - 0444000 - Public St and Highway Lighting	6,501,303	13,079,657	19,557,417
0444990 - 0444990 - Public Street/Highway Unbilled	(348,507)	(236,146)	41,065
0445000 - 0445000 - Other Sales To Public Auth	43,717,802	87,180,219	131,537,983
0445090 - 0445090 - OPA Unbilled	(657,192)	(1,100,725)	(693,170)
0447100 - 0447100 - Sales For Resale - Catawba	1,219,210	2,451,217	3,704,803
0447150 - 0447150 - Sales For Resale - Outside	171,022,806	339,084,854	497,250,167
0447159 - 0447159 - Resale Sales - Outside(Contra)	-	(32,103)	(32,103)
0448000 - 0448000 - Interdepartmental Sales - Elec	25,552	55,334	81,806
0449100 - 0449100 - Provisions For Rate Refunds	316,854	708,661	987,748
0456003 - 0456003 - Retail Unbilled Revenue	8,726,219	(647,899)	15,042,369
0407454 - 0407454 - NCEMPA NC deferrals/recovery	14,241,580	9,181,447	14,704,076
0449111 - 0449111 - Tax Reform - Residential	3,521,900	5,143,801	6,765,701
0449115 - 0449115 - Tax Reform - Riders (I)	-	-	-
0449116 - 0449116 - Tax Reform - Misc.	-	-	-
45XX_ELECTRICITY_REG - 45XX_ELECTRICITY_REG - Electric Sa	1,677,790,998	3,265,840,235	4,824,266,706
0440005 - 0440005 - Residential-Transp Only	22,890,502	44,328,778	64,119,760
0440995 - 0440995 - Residential-Transp Unbilled	(1,049,599)	(713,416)	(3,410,462)
0442105 - 0442105 - General Svc Transp Only	17,855,270	35,247,097	52,189,724
0442195 - 0442195 - General Svc Transp Unbilled	(126,989)	(317,424)	(464,392)
0442205 - 0442205 - Industrial Svc Transp Only	6,154,173	12,291,949	18,316,751
0442295 - 0442295 - Industrial Svc Transp Unbilled	(80,750)	(169,437)	(85,161)
0445005 - 0445005 - OPA Transp Only	2,681,439	5,299,831	7,897,712
0445095 - 0445095 - OPA Transp Unbilled	(61,205)	(63,772)	(75,268)
0444005 - 0444005 - Pblc St & Hghwy Lghtng Transp	417,245	893,234	1,378,753
45X1_ELEC_TRANS_REG - 45X1_ELEC_TRANS_REG - Electric T	48,680,086	96,796,839	139,867,416
0421013 - 0421013 - 3rd Party Deriv Electric Sales	(109,852)	(219,704)	(329,556)
0421532 - 0421532 - Power Trading MTM Gains-Reg	-	-	(614,816)
0426532 - 0426532 - Power Trading MTM Loss	-	-	-
0555028 - 0555028 - Purch Pwr - Non-native - net	-	-	72,258
4506_MRK_TO_MRKT_REG - 4506_MRK_TO_MRKT_REG - Ma	(109,852)	(219,704)	(872,115)
0454105 - 0454105 - IC Other Elec Rents	-	-	-
0456949 - 0456949 - Other Revenue Affiliate	-	-	-
4106_IC_ELEC_REG - 4106_IC_ELEC_REG - Interco Electric Rev	-	-	-
0456500 - 0456500 - NC Unbilled Fuel Clause Rev	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0456530 - 0456530 - SC Unbilled Fuel Clause Rev	1,339,787	1,339,787	1,339,787	1,339,787
0456540 - 0456540 - Wholesale Unbilled Fuel Clause	11,849,982	7,714,973	8,798,984	7,649,177
4508_UNBILL_FUEL_REG - 4508_UNBILL_FUEL_REG - Unbillec	14,249,307	10,114,298	11,198,309	10,048,502
0415005 - 0415005 - Res Fixed Bill Rev Delta	(2,891,656)	(3,609,285)	(3,016,917)	(2,463,009)
0415530 - 0415530 - Marketing Service Revenue	838,692	1,798,419	2,686,721	3,474,385
0417007 - 0417007 - Misc Revenue-Reg	30,987	67,897	273,691	1,394,057
0450100 - 0450100 - Late Pmt and Forf Disc	4,382,561	9,022,559	13,217,639	16,913,176
0450200 - 0450200 - Charge on Returned Checks	170,461	330,685	480,253	650,279
0451100 - 0451100 - Misc Service Revenue	3,496,506	7,701,425	10,340,330	14,701,929
0451200 - 0451200 - Generation Application Fee	57	230	238	103
0454100 - 0454100 - Extra - Facilities	4,269,419	8,312,068	12,668,687	16,437,334
0454110 - 0454110 - Inter - Connection - Cogeneration	177,698	357,021	534,696	712,370
0454200 - 0454200 - Pole and Line Attachments	6,198,616	10,842,234	15,528,688	20,186,154
0454300 - 0454300 - Tower Lease Revenues	2,092,751	3,073,097	4,460,997	5,968,837
0454400 - 0454400 - Other Electric Rents	1,452,722	2,983,815	4,441,037	5,819,366
0454500 - 0454500 - Leased Facilities Fee - Catawba	7,863	150,693	298,230	458,618
0454510 - 0454510 - Rtn & Dep-Joint-Owner Gen Plt	1,125,324	2,190,620	3,255,916	4,321,212
0456001 - 0456001 - Other Variable Revenues-Reg	71,928	135,812	197,088	365,939
0456025 - 0456025 - RSG Rev - MISO Make Whole	2,745,648	3,226,079	4,402,704	5,241,023
0456040 - 0456040 - Sales Use Tax Coll Fee	803	1,742	2,725	2,650
0456075 - 0456075 - Data Processing Service	27,992	72,424	109,976	158,164
0456100 - 0456100 - Profit Or Loss on Sale of M&S	-	-	-	-
0456102 - 0456102 - Distribution Charge - Network	452,332	861,426	1,316,261	1,755,402
0456103 - 0456103 - Metering - Network	29,697	59,393	89,090	118,186
0456104 - 0456104 - Transmission Charge Network	19,934,768	34,799,017	47,822,418	60,264,411
0456105 - 0456105 - Sched, Sys Cntl, Disp-Network	524,286	918,221	1,296,361	1,631,091
0456106 - 0456106 - Reactive Pur/Volt Cntl Svc	1,103,841	1,971,189	2,800,079	3,574,103
0456107 - 0456107 - Regulation/Frequency Response	271,640	458,293	637,624	818,669
0456108 - 0456108 - Op Res - Spinning Reserve	130,788	263,424	396,342	528,618
0456109 - 0456109 - Op Res - Supplemental Reserve	129,451	260,983	392,851	524,309
0456110 - 0456110 - Transmission Charge Ptp	8,799,363	16,457,239	22,230,248	27,949,890
0456111 - 0456111 - Other Transmission Revenues	13,536,668	21,282,871	29,610,710	34,761,708
0456300 - 0456300 - Comp For Serv Oth JointOwner	1,453,230	2,926,119	4,873,804	6,691,038
0456390 - 0456390 - T&LF Est Rev Cr-Other-WVPA	(215,000)	(442,000)	(669,000)	(896,000)
0456391 - 0456391 - T&LF Est Rev Cr-Other-IMPA	(143,000)	(305,000)	(467,000)	(629,000)
0456610 - 0456610 - Other Electric Revenues	559,132	57,250	523,673	677,866
0456630 - 0456630 - Gross Up - Contr in Aid of Const	451,966	890,423	1,303,958	1,440,999
0456640 - 0456640 - Deferred Dsm Costs - Nc	(858,119)	(2,082,277)	(1,801,211)	(518,851)
0456700 - 0456700 - Steam Sales Revenue	587,721	1,242,241	1,697,851	2,237,183
0456970 - 0456970 - Wheel Transmission Rev - ED	105,777	189,977	275,610	363,039

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0456530 - 0456530 - SC Unbilled Fuel Clause Rev	1,339,787	1,339,787	1,339,787	1,339,787
0456540 - 0456540 - Wholesale Unbilled Fuel Clause	9,126,358	11,347,831	10,081,058	9,250,199
4508_UNBILL_FUEL_REG - 4508_UNBILL_FUEL_REG - Unbillec	11,525,683	13,747,156	12,480,383	11,649,524
0415005 - 0415005 - Res Fixed Bill Rev Delta	(501,846)	(368,702)	(2,119,553)	(2,955,769)
0415530 - 0415530 - Marketing Service Revenue	4,395,034	5,359,236	6,264,662	7,173,059
0417007 - 0417007 - Misc Revenue-Reg	2,049,991	2,048,781	2,047,770	2,044,183
0450100 - 0450100 - Late Pmt and Forf Disc	20,790,419	24,260,095	28,341,649	32,905,461
0450200 - 0450200 - Charge on Returned Checks	816,949	994,426	1,174,468	1,284,004
0451100 - 0451100 - Misc Service Revenue	19,234,685	21,710,901	26,339,141	31,452,139
0451200 - 0451200 - Generation Application Fee	1,848	1,283	1,395	799
0454100 - 0454100 - Extra - Facilities	20,306,869	24,158,024	28,110,560	32,207,463
0454110 - 0454110 - Inter - Connection - Cogeneration	901,952	1,092,419	1,290,203	1,478,381
0454200 - 0454200 - Pole and Line Attachments	24,972,946	29,638,264	36,611,234	41,685,852
0454300 - 0454300 - Tower Lease Revenues	7,211,020	8,331,241	9,839,349	11,048,638
0454400 - 0454400 - Other Electric Rents	7,299,012	8,796,851	10,050,868	11,466,494
0454500 - 0454500 - Leased Facilities Fee - Catawba	609,584	757,747	905,911	1,049,042
0454510 - 0454510 - Rtn & Dep-Joint-Owner Gen Plt	5,386,507	8,308,859	9,374,155	10,439,451
0456001 - 0456001 - Other Variable Revenues-Reg	457,288	570,862	632,247	674,070
0456025 - 0456025 - RSG Rev - MISO Make Whole	6,299,637	7,332,816	8,388,108	9,403,650
0456040 - 0456040 - Sales Use Tax Coll Fee	3,706	4,712	5,754	6,798
0456075 - 0456075 - Data Processing Service	196,676	228,764	260,412	303,996
0456100 - 0456100 - Profit Or Loss on Sale of M&S	-	-	-	(22,676)
0456102 - 0456102 - Distribution Charge - Network	599,602	2,641,353	3,086,970	2,959,968
0456103 - 0456103 - Metering - Network	147,283	175,980	205,476	232,823
0456104 - 0456104 - Transmission Charge Network	73,239,807	92,019,357	108,727,750	125,319,394
0456105 - 0456105 - Sched, Sys Cntl, Disp-Network	2,032,705	2,896,796	3,749,380	4,635,835
0456106 - 0456106 - Reactive Pur/Volt Cntl Svc	4,495,036	5,515,953	6,517,630	7,619,274
0456107 - 0456107 - Regulation/Frequency Response	1,030,500	1,263,062	1,492,817	1,729,266
0456108 - 0456108 - Op Res - Spinning Reserve	664,628	801,866	939,944	1,078,531
0456109 - 0456109 - Op Res - Supplemental Reserve	659,293	795,392	932,320	1,069,826
0456110 - 0456110 - Transmission Charge Ptp	35,613,647	43,449,037	51,933,733	67,691,789
0456111 - 0456111 - Other Transmission Revenues	37,257,754	44,232,763	49,113,671	51,881,445
0456300 - 0456300 - Comp For Serv Oth JointOwner	8,105,874	8,843,186	10,303,360	11,954,904
0456390 - 0456390 - T&LF Est Rev Cr-Other-WVPA	(1,123,000)	(1,350,000)	(1,577,000)	(1,804,000)
0456391 - 0456391 - T&LF Est Rev Cr-Other-IMPA	(791,000)	(953,000)	(1,115,000)	(1,277,000)
0456610 - 0456610 - Other Electric Revenues	705,627	1,598,916	1,943,755	3,043,103
0456630 - 0456630 - Gross Up - Contr in Aid of Const	1,603,871	2,098,504	2,320,629	2,770,860
0456640 - 0456640 - Deferred Dsm Costs - Nc	(184,474)	(4,446,183)	(9,471,824)	(7,019,412)
0456700 - 0456700 - Steam Sales Revenue	2,808,410	3,217,039	3,700,700	4,256,768
0456970 - 0456970 - Wheel Transmission Rev - ED	462,750	555,112	664,050	770,782

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0456530 - 0456530 - SC Unbilled Fuel Clause Rev	1,339,787	1,339,787	1,339,787	1,339,787
0456540 - 0456540 - Wholesale Unbilled Fuel Clause	5,366,065	5,304,118	4,944,783	-
4508_UNBILL_FUEL_REG - 4508_UNBILL_FUEL_REG - Unbillec	7,765,390	7,703,443	7,344,108	2,399,325
0415005 - 0415005 - Res Fixed Bill Rev Delta	(3,771,152)	(3,202,984)	(1,105,423)	(676,717)
0415530 - 0415530 - Marketing Service Revenue	8,059,455	9,255,016	10,729,287	11,725,700
0417007 - 0417007 - Misc Revenue-Reg	2,182,756	2,181,109	2,408,830	2,405,265
0450100 - 0450100 - Late Pmt and Forf Disc	37,004,510	40,987,943	45,455,822	49,696,985
0450200 - 0450200 - Charge on Returned Checks	1,381,849	1,493,496	1,603,843	1,703,528
0451100 - 0451100 - Misc Service Revenue	34,182,659	38,719,398	43,161,169	45,433,348
0451200 - 0451200 - Generation Application Fee	425	122	(68)	(881)
0454100 - 0454100 - Extra - Facilities	37,629,213	40,544,951	44,112,423	48,361,801
0454110 - 0454110 - Inter - Connection - Cogeneration	1,650,336	1,821,892	1,993,316	2,163,940
0454200 - 0454200 - Pole and Line Attachments	46,200,224	51,305,554	55,967,806	62,477,563
0454300 - 0454300 - Tower Lease Revenues	11,744,835	12,922,978	13,551,374	14,262,302
0454400 - 0454400 - Other Electric Rents	15,356,149	16,777,154	18,236,478	19,806,252
0454500 - 0454500 - Leased Facilities Fee - Catawba	1,192,235	1,335,259	1,478,282	1,621,305
0454510 - 0454510 - Rtn & Dep-Joint-Owner Gen Plt	11,504,747	13,214,392	14,924,038	16,633,684
0456001 - 0456001 - Other Variable Revenues-Reg	742,554	884,918	712,403	1,217,304
0456025 - 0456025 - RSG Rev - MISO Make Whole	10,158,759	11,208,339	12,374,038	13,097,007
0456040 - 0456040 - Sales Use Tax Coll Fee	7,875	8,050	9,127	10,167
0456075 - 0456075 - Data Processing Service	351,052	394,104	438,488	483,628
0456100 - 0456100 - Profit Or Loss on Sale of M&S	(22,676)	(22,676)	(22,676)	(22,723)
0456102 - 0456102 - Distribution Charge - Network	3,399,055	3,808,524	4,226,622	4,658,238
0456103 - 0456103 - Metering - Network	263,669	292,766	321,863	350,959
0456104 - 0456104 - Transmission Charge Network	145,763,213	159,272,218	172,916,647	186,605,765
0456105 - 0456105 - Sched, Sys Cntl, Disp-Network	5,516,120	6,318,351	7,061,774	7,901,871
0456106 - 0456106 - Reactive Pur/Volt Cntl Svc	8,601,176	9,455,789	10,182,618	11,055,932
0456107 - 0456107 - Regulation/Frequency Response	1,964,761	2,178,320	2,351,989	2,575,306
0456108 - 0456108 - Op Res - Spinning Reserve	1,217,601	1,348,951	1,479,556	1,617,703
0456109 - 0456109 - Op Res - Supplemental Reserve	1,207,756	1,338,306	1,468,092	1,605,200
0456110 - 0456110 - Transmission Charge Ptp	68,075,839	76,592,497	84,767,621	91,978,533
0456111 - 0456111 - Other Transmission Revenues	56,988,349	62,627,354	65,303,012	69,819,028
0456300 - 0456300 - Comp For Serv Oth JointOwner	13,406,814	14,664,118	16,105,416	17,988,996
0456390 - 0456390 - T&LF Est Rev Cr-Other-WVPA	(2,007,000)	(2,234,000)	(2,461,000)	(2,684,000)
0456391 - 0456391 - T&LF Est Rev Cr-Other-IMPA	(1,790,000)	(1,952,000)	(2,114,000)	(2,282,000)
0456610 - 0456610 - Other Electric Revenues	3,342,092	3,482,234	3,757,138	10,072,155
0456630 - 0456630 - Gross Up - Contr in Aid of Const	3,020,106	3,208,953	3,458,666	3,832,097
0456640 - 0456640 - Deferred Dsm Costs - Nc	(7,196,548)	(6,962,625)	(6,852,266)	(4,736,796)
0456700 - 0456700 - Steam Sales Revenue	4,668,201	5,101,870	5,575,372	6,116,687
0456970 - 0456970 - Wheel Transmission Rev - ED	863,503	956,731	1,063,517	1,151,678

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0456530 - 0456530 - SC Unbilled Fuel Clause Rev	-	-	-	-
0456540 - 0456540 - Wholesale Unbilled Fuel Clause	1,401,841	(952,509)	(871,657)	(1,425,994)
4508_UNBILL_FUEL_REG - 4508_UNBILL_FUEL_REG - Unbillec	1,401,841	(952,509)	(871,657)	(1,425,994)
0415005 - 0415005 - Res Fixed Bill Rev Delta	(670,598)	(1,646,705)	(629,206)	2,440,106
0415530 - 0415530 - Marketing Service Revenue	946,451	2,338,915	3,603,317	5,330,880
0417007 - 0417007 - Misc Revenue-Reg	20,690	20,055	70,466	100,178
0450100 - 0450100 - Late Pmt and Forf Disc	5,306,683	9,676,199	13,696,482	17,860,209
0450200 - 0450200 - Charge on Returned Checks	114,621	214,167	303,092	397,071
0451100 - 0451100 - Misc Service Revenue	3,917,615	8,317,418	11,346,208	15,677,480
0451200 - 0451200 - Generation Application Fee	465	(348)	629	(674)
0454100 - 0454100 - Extra - Facilities	3,957,216	7,525,432	11,612,068	15,413,478
0454110 - 0454110 - Inter - Connection - Cogeneration	172,323	345,824	521,134	710,372
0454200 - 0454200 - Pole and Line Attachments	7,037,377	10,264,945	15,357,206	20,327,218
0454300 - 0454300 - Tower Lease Revenues	1,961,650	2,927,832	3,549,408	4,620,878
0454400 - 0454400 - Other Electric Rents	1,476,762	3,030,547	4,938,138	6,262,006
0454500 - 0454500 - Leased Facilities Fee - Catawba	142,239	285,262	430,192	575,239
0454510 - 0454510 - Rtn & Dep-Joint-Owner Gen Plt	1,709,646	3,086,541	4,463,437	5,840,332
0456001 - 0456001 - Other Variable Revenues-Reg	77,879	98,601	206,640	373,039
0456025 - 0456025 - RSG Rev - MISO Make Whole	593,261	2,459,824	3,232,386	3,710,025
0456040 - 0456040 - Sales Use Tax Coll Fee	1,064	3,096	3,211	3,344
0456075 - 0456075 - Data Processing Service	67,292	136,880	187,542	248,306
0456100 - 0456100 - Profit Or Loss on Sale of M&S	-	-	-	-
0456102 - 0456102 - Distribution Charge - Network	425,432	850,545	1,293,517	1,734,946
0456103 - 0456103 - Metering - Network	28,541	57,081	85,622	114,162
0456104 - 0456104 - Transmission Charge Network	16,927,025	32,755,383	53,240,779	68,355,647
0456105 - 0456105 - Sched, Sys Cntl, Disp-Network	842,639	1,668,246	2,409,091	3,186,284
0456106 - 0456106 - Reactive Pur/Volt Cntl Svc	724,754	1,613,493	2,407,335	3,193,182
0456107 - 0456107 - Regulation/Frequency Response	227,008	453,650	603,360	814,460
0456108 - 0456108 - Op Res - Spinning Reserve	136,529	272,270	410,317	547,388
0456109 - 0456109 - Op Res - Supplemental Reserve	135,372	270,069	407,033	543,120
0456110 - 0456110 - Transmission Charge Ptp	883,625	12,170,681	24,107,977	30,746,441
0456111 - 0456111 - Other Transmission Revenues	7,469,398	8,319,169	14,299,468	16,253,818
0456300 - 0456300 - Comp For Serv Oth JointOwner	1,212,558	2,447,271	3,853,043	5,048,509
0456390 - 0456390 - T&LF Est Rev Cr-Other-WVPA	(221,000)	(442,000)	(663,000)	(9,984,758)
0456391 - 0456391 - T&LF Est Rev Cr-Other-IMPA	(172,000)	(344,000)	(516,000)	(688,000)
0456610 - 0456610 - Other Electric Revenues	780,695	1,462,805	4,059,798	4,643,378
0456630 - 0456630 - Gross Up - Contr in Aid of Const	385,898	737,740	1,143,838	1,774,517
0456640 - 0456640 - Deferred Dsm Costs - Nc	(1,389,469)	(614,082)	(893,938)	(940,800)
0456700 - 0456700 - Steam Sales Revenue	703,737	1,227,133	1,828,013	2,300,324
0456970 - 0456970 - Wheel Transmission Rev - ED	99,136	190,248	285,060	381,084

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0456530 - 0456530 - SC Unbilled Fuel Clause Rev	-	-	-	-
0456540 - 0456540 - Wholesale Unbilled Fuel Clause	(666,728)	(1,306,634)	314,678	694,536
4508_UNBILL_FUEL_REG - 4508_UNBILL_FUEL_REG - Unbillec	(666,728)	(1,306,634)	314,678	694,536
0415005 - 0415005 - Res Fixed Bill Rev Delta	4,880,287	4,540,010	2,272,347	657,987
0415530 - 0415530 - Marketing Service Revenue	5,835,846	6,981,043	7,971,911	8,986,241
0417007 - 0417007 - Misc Revenue-Reg	124,078	129,271	132,184	168,098
0450100 - 0450100 - Late Pmt and Forf Disc	21,598,243	24,849,491	29,246,928	33,686,685
0450200 - 0450200 - Charge on Returned Checks	503,795	599,237	708,077	830,331
0451100 - 0451100 - Misc Service Revenue	20,436,485	23,880,757	28,439,855	33,656,836
0451200 - 0451200 - Generation Application Fee	(772)	(1,496)	(2,123)	(2,916)
0454100 - 0454100 - Extra - Facilities	19,230,863	23,150,664	27,208,182	31,911,782
0454110 - 0454110 - Inter - Connection - Cogeneration	899,963	1,079,519	1,254,992	1,430,468
0454200 - 0454200 - Pole and Line Attachments	26,221,923	30,424,405	37,706,890	43,993,699
0454300 - 0454300 - Tower Lease Revenues	5,296,842	5,977,757	7,436,114	8,076,171
0454400 - 0454400 - Other Electric Rents	7,509,196	9,021,042	10,506,350	13,942,955
0454500 - 0454500 - Leased Facilities Fee - Catawba	720,285	866,379	1,012,249	1,157,999
0454510 - 0454510 - Rtn & Dep-Joint-Owner Gen Plt	7,217,227	9,586,882	10,963,778	12,340,673
0456001 - 0456001 - Other Variable Revenues-Reg	417,601	229,108	269,589	256,236
0456025 - 0456025 - RSG Rev - MISO Make Whole	4,081,071	4,315,590	5,457,918	6,209,497
0456040 - 0456040 - Sales Use Tax Coll Fee	3,483	7,346	8,417	9,470
0456075 - 0456075 - Data Processing Service	295,942	354,026	465,286	535,850
0456100 - 0456100 - Profit Or Loss on Sale of M&S	-	-	-	8,829
0456102 - 0456102 - Distribution Charge - Network	2,184,387	2,633,312	1,390,697	1,832,206
0456103 - 0456103 - Metering - Network	142,703	171,244	199,784	228,325
0456104 - 0456104 - Transmission Charge Network	93,209,482	110,483,966	129,135,029	147,924,324
0456105 - 0456105 - Sched, Sys Cntl, Disp-Network	4,039,306	4,655,629	5,265,729	5,855,907
0456106 - 0456106 - Reactive Pur/Volt Cntl Svc	4,201,810	5,094,331	6,095,592	7,094,308
0456107 - 0456107 - Regulation/Frequency Response	1,063,084	1,316,005	1,560,461	1,787,218
0456108 - 0456108 - Op Res - Spinning Reserve	684,510	822,331	960,135	1,097,558
0456109 - 0456109 - Op Res - Supplemental Reserve	679,188	815,953	952,608	1,088,891
0456110 - 0456110 - Transmission Charge Ptp	38,942,154	47,319,762	56,110,347	64,996,774
0456111 - 0456111 - Other Transmission Revenues	17,909,999	22,477,779	26,190,990	27,439,209
0456300 - 0456300 - Comp For Serv Oth JointOwner	6,299,898	8,853,831	10,149,257	11,604,383
0456390 - 0456390 - T&LF Est Rev Cr-Other-WVPA	(10,205,758)	(13,334,869)	(13,555,869)	(14,317,869)
0456391 - 0456391 - T&LF Est Rev Cr-Other-IMPA	(860,000)	(1,032,000)	(1,204,000)	(1,882,000)
0456610 - 0456610 - Other Electric Revenues	5,477,472	6,029,967	6,598,479	6,809,798
0456630 - 0456630 - Gross Up - Contr in Aid of Const	2,237,018	2,623,986	2,967,512	3,250,475
0456640 - 0456640 - Deferred Dsm Costs - Nc	(1,916,738)	(2,557,075)	(1,673,070)	(2,275,403)
0456700 - 0456700 - Steam Sales Revenue	2,819,578	3,289,153	3,751,242	4,226,663
0456970 - 0456970 - Wheel Transmission Rev - ED	482,024	568,236	653,245	737,031

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0456530 - 0456530 - SC Unbilled Fuel Clause Rev	-	-	-	-
0456540 - 0456540 - Wholesale Unbilled Fuel Clause	1,198,202	237,046	770,988	-
4508_UNBILL_FUEL_REG - 4508_UNBILL_FUEL_REG - Unbillec	1,198,202	237,046	770,988	-
0415005 - 0415005 - Res Fixed Bill Rev Delta	(717,392)	39,503	2,258,282	4,080,266
0415530 - 0415530 - Marketing Service Revenue	10,297,635	11,505,621	12,526,627	13,634,678
0417007 - 0417007 - Misc Revenue-Reg	169,288	172,992	174,452	174,642
0450100 - 0450100 - Late Pmt and Forf Disc	38,188,088	43,169,761	47,223,532	51,769,433
0450200 - 0450200 - Charge on Returned Checks	947,750	1,077,418	1,187,836	1,304,982
0451100 - 0451100 - Misc Service Revenue	36,327,559	41,022,088	45,508,237	47,994,133
0451200 - 0451200 - Generation Application Fee	(3,583)	(3,858)	(4,110)	(4,559)
0454100 - 0454100 - Extra - Facilities	35,180,776	38,410,805	42,038,015	46,045,918
0454110 - 0454110 - Inter - Connection - Cogeneration	1,606,125	1,787,931	1,966,259	2,144,732
0454200 - 0454200 - Pole and Line Attachments	48,857,094	53,922,855	58,940,955	64,432,338
0454300 - 0454300 - Tower Lease Revenues	8,739,192	9,925,686	10,560,393	11,244,127
0454400 - 0454400 - Other Electric Rents	15,295,207	16,805,346	18,314,982	20,118,971
0454500 - 0454500 - Leased Facilities Fee - Catawba	1,303,750	1,449,500	1,595,251	1,741,001
0454510 - 0454510 - Rtn & Dep-Joint-Owner Gen Plt	13,717,568	15,094,464	16,471,359	17,848,255
0456001 - 0456001 - Other Variable Revenues-Reg	303,797	279,187	430,416	542,468
0456025 - 0456025 - RSG Rev - MISO Make Whole	6,760,470	7,449,415	8,001,927	9,862,816
0456040 - 0456040 - Sales Use Tax Coll Fee	9,593	9,713	209,855	409,993
0456075 - 0456075 - Data Processing Service	582,881	631,133	684,105	728,965
0456100 - 0456100 - Profit Or Loss on Sale of M&S	11,007	11,007	31,425	31,421
0456102 - 0456102 - Distribution Charge - Network	2,277,827	4,417,889	4,863,637	5,315,367
0456103 - 0456103 - Metering - Network	256,865	285,406	313,291	342,487
0456104 - 0456104 - Transmission Charge Network	167,102,212	186,406,796	203,069,912	219,561,503
0456105 - 0456105 - Sched, Sys Cntl, Disp-Network	6,455,445	7,054,192	7,553,977	8,140,384
0456106 - 0456106 - Reactive Pur/Volt Cntl Svc	8,102,981	9,179,772	9,940,371	10,889,599
0456107 - 0456107 - Regulation/Frequency Response	2,030,336	2,274,635	2,432,907	2,666,208
0456108 - 0456108 - Op Res - Spinning Reserve	1,234,845	1,371,301	1,505,639	1,639,191
0456109 - 0456109 - Op Res - Supplemental Reserve	1,225,076	1,360,465	1,493,739	1,626,211
0456110 - 0456110 - Transmission Charge Ptp	72,855,105	80,235,132	88,254,373	96,192,080
0456111 - 0456111 - Other Transmission Revenues	30,824,230	33,506,900	37,442,589	39,325,110
0456300 - 0456300 - Comp For Serv Oth JointOwner	13,178,839	14,745,006	15,867,136	17,140,488
0456390 - 0456390 - T&LF Est Rev Cr-Other-WVPA	(2,530,001)	(2,751,001)	(2,972,001)	(3,191,001)
0456391 - 0456391 - T&LF Est Rev Cr-Other-IMPA	(2,054,000)	(2,226,000)	(2,398,000)	(2,566,000)
0456610 - 0456610 - Other Electric Revenues	5,892,371	5,265,534	4,621,989	7,159,131
0456630 - 0456630 - Gross Up - Contr in Aid of Const	3,650,008	3,965,261	4,503,298	5,542,111
0456640 - 0456640 - Deferred Dsm Costs - Nc	(3,695,417)	(4,733,772)	(5,305,706)	(4,801,809)
0456700 - 0456700 - Steam Sales Revenue	4,684,789	5,105,912	5,604,555	6,116,564
0456970 - 0456970 - Wheel Transmission Rev - ED	835,400	916,854	1,000,226	1,081,002

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0456530 - 0456530 - SC Unbilled Fuel Clause Rev	-	-	-
0456540 - 0456540 - Wholesale Unbilled Fuel Clause	(854,829)	(3,511,225)	(5,790,047)
4508_UNBILL_FUEL_REG - 4508_UNBILL_FUEL_REG - Unbillec	(854,829)	(3,511,225)	(5,790,047)
0415005 - 0415005 - Res Fixed Bill Rev Delta	1,563,470	3,553,863	6,165,871
0415530 - 0415530 - Marketing Service Revenue	1,418,275	2,447,878	4,005,702
0417007 - 0417007 - Misc Revenue-Reg	6,020	7,850	87,569
0450100 - 0450100 - Late Pmt and Forf Disc	4,299,001	8,271,763	11,256,474
0450200 - 0450200 - Charge on Returned Checks	123,051	226,168	292,135
0451100 - 0451100 - Misc Service Revenue	3,956,841	7,985,802	10,058,129
0451200 - 0451200 - Generation Application Fee	(265)	(395)	(512)
0454100 - 0454100 - Extra - Facilities	3,755,064	6,967,424	10,668,876
0454110 - 0454110 - Inter - Connection - Cogeneration	193,266	377,530	557,715
0454200 - 0454200 - Pole and Line Attachments	8,010,740	13,210,909	17,891,034
0454300 - 0454300 - Tower Lease Revenues	1,667,651	2,329,081	2,975,875
0454400 - 0454400 - Other Electric Rents	1,516,277	3,036,674	4,565,145
0454500 - 0454500 - Leased Facilities Fee - Catawba	148,988	295,513	442,038
0454510 - 0454510 - Rtn & Dep-Joint-Owner Gen Plt	1,376,895	2,739,704	4,102,514
0456001 - 0456001 - Other Variable Revenues-Reg	95,208	120,790	196,051
0456025 - 0456025 - RSG Rev - MISO Make Whole	206,963	752,489	909,983
0456040 - 0456040 - Sales Use Tax Coll Fee	150,138	150,277	(299,628)
0456075 - 0456075 - Data Processing Service	45,532	138,848	197,020
0456100 - 0456100 - Profit Or Loss on Sale of M&S	-	-	95,377
0456102 - 0456102 - Distribution Charge - Network	424,964	906,805	1,356,866
0456103 - 0456103 - Metering - Network	28,541	57,081	85,622
0456104 - 0456104 - Transmission Charge Network	18,381,019	37,011,686	53,254,314
0456105 - 0456105 - Sched, Sys Cntl, Disp-Network	568,740	1,166,393	1,716,075
0456106 - 0456106 - Reactive Pur/Volt Cntl Svc	932,141	1,888,641	2,741,333
0456107 - 0456107 - Regulation/Frequency Response	242,514	451,234	663,585
0456108 - 0456108 - Op Res - Spinning Reserve	129,701	266,661	398,155
0456109 - 0456109 - Op Res - Supplemental Reserve	128,555	264,505	395,084
0456110 - 0456110 - Transmission Charge Ptp	7,511,481	15,078,506	22,651,887
0456111 - 0456111 - Other Transmission Revenues	(168,603)	(214,771)	891,516
0456300 - 0456300 - Comp For Serv Oth JointOwner	1,416,600	2,673,434	3,883,576
0456390 - 0456390 - T&LF Est Rev Cr-Other-WVPA	(256,000)	(512,000)	(768,000)
0456391 - 0456391 - T&LF Est Rev Cr-Other-IMPA	(191,000)	(382,000)	(573,000)
0456610 - 0456610 - Other Electric Revenues	(2,341,620)	(3,533,815)	385,497
0456630 - 0456630 - Gross Up - Contr in Aid of Const	568,871	734,373	886,890
0456640 - 0456640 - Deferred Dsm Costs - Nc	(1,807,117)	(2,792,982)	(2,093,975)
0456700 - 0456700 - Steam Sales Revenue	535,191	1,096,540	1,718,566
0456970 - 0456970 - Wheel Transmission Rev - ED	108,050	189,951	277,100

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0456980 - 0456980 - Wheel Transmission Rev - EC	754,166	1,612,462	2,308,980	2,993,842
0456191 - 0456191 - NC Unbilled Coal Inv Rev	-	-	-	96,053
0456560 - 0456560 - NC EE Deferred Revenue	(6,318,098)	(11,246,100)	(12,390,274)	(16,202,625)
0456570 - 0456570 - SC EE Deferred Revenue	(1,182,874)	(2,710,580)	(2,991,184)	(4,223,074)
0407352 - 0407352 - REPS Rider NC Retail-Cert	(3,192,981)	(7,402,628)	(11,636,296)	(15,884,027)
0407353 - 0407353 - REPS Rider NC Whse-Cert	(230,399)	(460,798)	(691,197)	(921,596)
0407354 - 0407354 - DSM Deferral - Electric	(713,693)	459,492	(404,820)	(576,054)
0407391 - 0407391 - SC Storm Reserve Accrual	(416,667)	(833,333)	(1,250,000)	(1,666,667)
0407408 - 0407408 - Smart Grid Deferral Electric	1,077,750	2,155,500	3,233,250	3,233,250
0454601 - 0454601 - Other Miscellaneous Revenue	172,792	201,819	296,705	287,833
0407421 - 0407421 - BTR Deferral	(2,345,943)	299,180	2,129,149	6,902,361
0454001 - 0454001 - Rent from Electric Prop - Nuclear	-	-	-	-
0454003 - 0454003 - Rent - Non-Lighting Equipment	573,279	1,184,288	1,847,152	2,440,859
0454004 - 0454004 - Rent - Joint Use	1,770	3,241	6,361	14,311
0454005 - 0454005 - Rent - Transmission	24,235	48,470	72,705	91,457
0456002 - 0456002 - Demand Profile Plot Change	19,186	37,869	55,906	66,040
0456004 - 0456004 - Magnetic Tape Pulse Data	13	25	38	51
0456005 - 0456005 - ELEC REV-COGEN/SMALL PWR PRO	82,516	162,762	242,748	325,358
0456006 - 0456006 - Muni Coty Tax Coll/Comm	18,046	34,657	54,361	72,734
0454002 - 0454002 - Rent - Lighting Equipment	6,166,007	12,482,170	18,739,280	25,092,560
0407385 - 0407385 - Deferred NDTF Overfund	(416,250)	(832,500)	(1,248,750)	(1,665,000)
0407445 - 0407445 - SC Storm Reserve	-	-	-	-
0912300 - 0912300 - Economic Development Discount	23,676	26,945	45,903	64,824
0457204 - 0457204 - PJM Reactive Rev	156,769	319,465	474,350	652,860
0457105 - 0457105 - Scheduling & Dispatch Revenues	566,787	1,121,619	1,427,809	1,901,416
0456007 - 0456007 - NITS ARP	-	-	1,237,646	1,237,646
0456616 - 0456616 - Shared Solar - SC	-	-	-	-
0454210 - 0454210 - Foreign Pole Revenue	-	-	-	-
0456392 - 0456392 - Jobs Retention Rider	-	-	-	-
0449112 - 0449112 - EDIT Amortization	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric	65,825,647	123,076,459	183,680,383	239,840,007
REGULATED_ELECTRIC - Regulated Electric	2,045,757,199	3,658,442,142	5,283,829,650	6,799,149,148
0484000 - 0484000 - Interdepartmental Sales	40,469	88,726	145,984	179,051
41XX_SALE_GAS_REG - 41XX_SALE_GAS_REG - Sale of Gas Re	40,469	88,726	145,984	179,051
0489200 - 0489200 - Transportation Fees	2,688	9,865	13,261	16,536
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Trans	2,688	9,865	13,261	16,536
0480000 - 0480000 - Residential Sales-Gas	179,178,047	300,359,386	398,722,981	464,406,423
0480990 - 0480990 - Gas Residential Sales-Unbilled	(4,153,331)	(8,825,511)	(8,617,411)	(10,803,643)
0481000 - 0481000 - Industrial Sales-Gas	8,186,738	14,753,375	19,842,850	24,415,986
0481090 - 0481090 - Gas Industrial Sales Unbilled	(113,146)	(224,397)	(205,862)	(250,540)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0456980 - 0456980 - Wheel Transmission Rev - EC	4,195,689	4,959,018	6,091,309	7,236,369
0456191 - 0456191 - NC Unbilled Coal Inv Rev	192,971	294,253	352,475	355,909
0456560 - 0456560 - NC EE Deferred Revenue	(16,169,564)	(20,031,357)	(24,800,574)	(31,551,615)
0456570 - 0456570 - SC EE Deferred Revenue	(4,529,525)	(6,177,545)	(7,420,336)	(8,307,265)
0407352 - 0407352 - REPS Rider NC Retail-Cert	(20,122,829)	(24,368,591)	(28,629,928)	(32,981,429)
0407353 - 0407353 - REPS Rider NC Whse-Cert	(1,151,995)	(1,382,394)	(1,612,793)	(1,843,192)
0407354 - 0407354 - DSM Deferral - Electric	(1,250,338)	(3,160,754)	(3,340,325)	(4,222,580)
0407391 - 0407391 - SC Storm Reserve Accrual	(2,083,333)	(2,500,000)	(2,916,667)	(3,333,333)
0407408 - 0407408 - Smart Grid Deferral Electric	3,233,250	3,233,250	3,233,250	3,233,250
0454601 - 0454601 - Other Miscellaneous Revenue	386,304	385,101	378,285	378,285
0407421 - 0407421 - BTR Deferral	6,863,872	7,705,111	8,628,387	9,925,766
0454001 - 0454001 - Rent from Electric Prop - Nuclear	-	-	-	-
0454003 - 0454003 - Rent - Non-Lighting Equipment	3,040,328	3,666,396	4,265,406	4,889,115
0454004 - 0454004 - Rent - Joint Use	54,131	60,401	86,372	97,792
0454005 - 0454005 - Rent - Transmission	121,174	139,927	169,644	188,396
0456002 - 0456002 - Demand Profile Plot Change	76,305	85,786	95,830	106,781
0456004 - 0456004 - Magnetic Tape Pulse Data	63	76	88	101
0456005 - 0456005 - ELEC REV-COGEN/SMALL PWR PRO	411,407	493,248	576,799	663,188
0456006 - 0456006 - Muni Coty Tax Coll/Comm	90,071	108,118	129,783	150,135
0454002 - 0454002 - Rent - Lighting Equipment	31,217,418	37,492,918	43,856,509	50,182,888
0407385 - 0407385 - Deferred NDTF Overfund	(2,081,250)	(2,497,500)	(2,913,750)	(3,330,000)
0407445 - 0407445 - SC Storm Reserve	-	-	-	-
0912300 - 0912300 - Economic Development Discount	87,807	112,422	138,617	173,510
0457204 - 0457204 - PJM Reactive Rev	809,629	966,398	1,222,259	1,479,895
0457105 - 0457105 - Scheduling & Dispatch Revenues	2,255,720	2,810,781	3,189,584	3,669,349
0456007 - 0456007 - NITS ARP	1,237,646	1,187,769	1,187,769	1,187,769
0456616 - 0456616 - Shared Solar - SC	-	-	-	-
0454210 - 0454210 - Foreign Pole Revenue	-	-	-	-
0456392 - 0456392 - Jobs Retention Rider	-	-	-	-
0449112 - 0449112 - EDIT Amortization	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric	294,469,923	349,939,700	402,677,451	466,561,255
REGULATED_ELECTRIC - Regulated Electric	8,526,824,380	10,461,832,613	12,590,347,891	14,704,760,846
0484000 - 0484000 - Interdepartmental Sales	205,146	213,206	213,577	213,949
41XX_SALE_GAS_REG - 41XX_SALE_GAS_REG - Sale of Gas Re	205,146	213,206	213,577	213,949
0489200 - 0489200 - Transportation Fees	20,351	24,462	27,972	35,018
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Trans	20,351	24,462	27,972	35,018
0480000 - 0480000 - Residential Sales-Gas	501,581,704	533,021,564	562,197,300	591,968,730
0480990 - 0480990 - Gas Residential Sales-Unbilled	(14,431,971)	(14,669,077)	(14,446,025)	(14,368,764)
0481000 - 0481000 - Industrial Sales-Gas	27,497,340	29,867,364	32,590,464	35,154,824
0481090 - 0481090 - Gas Industrial Sales Unbilled	(288,828)	(279,353)	(263,583)	(250,918)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0456980 - 0456980 - Wheel Transmission Rev - EC	8,367,804	9,512,339	10,585,715	11,580,498
0456191 - 0456191 - NC Unbilled Coal Inv Rev	370,133	345,070	339,131	362,205
0456560 - 0456560 - NC EE Deferred Revenue	(40,236,769)	(44,953,156)	(45,641,502)	(52,275,251)
0456570 - 0456570 - SC EE Deferred Revenue	(11,504,003)	(10,515,036)	(7,686,096)	(8,265,896)
0407352 - 0407352 - REPS Rider NC Retail-Cert	(36,396,690)	(39,448,028)	(41,842,474)	(44,659,755)
0407353 - 0407353 - REPS Rider NC Whse-Cert	(778,306)	(947,056)	(1,115,806)	(1,284,556)
0407354 - 0407354 - DSM Deferral - Electric	(5,519,466)	(6,425,426)	(7,250,764)	(7,906,141)
0407391 - 0407391 - SC Storm Reserve Accrual	(3,750,000)	(4,166,667)	(4,583,333)	(5,000,000)
0407408 - 0407408 - Smart Grid Deferral Electric	3,233,250	3,233,250	3,233,250	3,233,250
0454601 - 0454601 - Other Miscellaneous Revenue	378,285	381,180	381,180	381,180
0407421 - 0407421 - BTR Deferral	11,757,341	13,066,041	13,502,760	13,909,663
0454001 - 0454001 - Rent from Electric Prop - Nuclear	-	-	-	-
0454003 - 0454003 - Rent - Non-Lighting Equipment	5,493,342	6,102,137	6,738,223	7,362,514
0454004 - 0454004 - Rent - Joint Use	105,712	221,270	390,007	240,750
0454005 - 0454005 - Rent - Transmission	207,149	225,901	244,654	263,406
0456002 - 0456002 - Demand Profile Plot Change	115,687	127,084	134,971	143,814
0456004 - 0456004 - Magnetic Tape Pulse Data	114	126	139	152
0456005 - 0456005 - ELEC REV-COGEN/SMALL PWR PRO	745,079	827,221	914,596	994,278
0456006 - 0456006 - Muni Coty Tax Coll/Comm	175,178	200,615	225,264	246,233
0454002 - 0454002 - Rent - Lighting Equipment	56,623,341	63,086,311	69,668,675	76,124,716
0407385 - 0407385 - Deferred NDTF Overfund	(3,746,250)	(4,162,500)	(4,578,750)	(4,995,000)
0407445 - 0407445 - SC Storm Reserve	7,483,400	12,846,750	18,229,900	37,518,100
0912300 - 0912300 - Economic Development Discount	209,589	244,855	280,121	303,582
0457204 - 0457204 - PJM Reactive Rev	1,748,093	2,015,795	2,321,627	2,457,931
0457105 - 0457105 - Scheduling & Dispatch Revenues	4,125,498	4,472,296	4,819,639	5,161,558
0456007 - 0456007 - NITS ARP	1,057,718	1,057,718	1,057,718	1,013,979
0456616 - 0456616 - Shared Solar - SC	-	-	-	-
0454210 - 0454210 - Foreign Pole Revenue	-	-	-	-
0456392 - 0456392 - Jobs Retention Rider	-	-	-	-
0449112 - 0449112 - EDIT Amortization	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric	522,706,564	586,185,756	654,449,796	734,330,854
REGULATED_ELECTRIC - Regulated Electric	16,677,796,045	18,480,742,544	20,209,945,850	22,096,599,703
0484000 - 0484000 - Interdepartmental Sales	217,854	218,423	222,228	244,851
41XX_SALE_GAS_REG - 41XX_SALE_GAS_REG - Sale of Gas Re	217,854	218,423	222,228	244,851
0489200 - 0489200 - Transportation Fees	44,960	48,305	52,896	56,573
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Trans	44,960	48,305	52,896	56,573
0480000 - 0480000 - Residential Sales-Gas	622,868,165	668,845,339	767,751,870	908,754,381
0480990 - 0480990 - Gas Residential Sales-Unbilled	(14,530,018)	(11,207,720)	(6,439,215)	(5,492,432)
0481000 - 0481000 - Industrial Sales-Gas	37,590,914	40,548,756	44,742,827	50,632,802
0481090 - 0481090 - Gas Industrial Sales Unbilled	(282,998)	(244,718)	(149,310)	(168,022)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0456980 - 0456980 - Wheel Transmission Rev - EC	1,773,987	2,232,689	3,186,618	4,296,485
0456191 - 0456191 - NC Unbilled Coal Inv Rev	(11,903)	(56,740)	(72,769)	(72,769)
0456560 - 0456560 - NC EE Deferred Revenue	(13,010,405)	(29,859,963)	(37,774,238)	(44,702,659)
0456570 - 0456570 - SC EE Deferred Revenue	(3,961,533)	(7,264,802)	(9,735,034)	(11,620,517)
0407352 - 0407352 - REPS Rider NC Retail-Cert	(3,656,673)	(7,146,116)	(10,654,665)	(14,171,228)
0407353 - 0407353 - REPS Rider NC Whse-Cert	(137,593)	(306,343)	(475,093)	(643,843)
0407354 - 0407354 - DSM Deferral - Electric	(859,765)	(1,702,255)	(2,506,536)	(3,158,909)
0407391 - 0407391 - SC Storm Reserve Accrual	(416,667)	(833,333)	(1,250,000)	(1,666,667)
0407408 - 0407408 - Smart Grid Deferral Electric	-	-	-	-
0454601 - 0454601 - Other Miscellaneous Revenue	6,598	3,299	3,422	3,299
0407421 - 0407421 - BTR Deferral	567,729	1,070,632	1,482,858	4,473,876
0454001 - 0454001 - Rent from Electric Prop - Nuclear	-	-	-	-
0454003 - 0454003 - Rent - Non-Lighting Equipment	605,163	1,200,390	1,819,697	2,468,904
0454004 - 0454004 - Rent - Joint Use	14,912	68,723	112,770	386,341
0454005 - 0454005 - Rent - Transmission	18,752	37,505	100,117	124,352
0456002 - 0456002 - Demand Profile Plot Change	10,738	19,854	29,393	39,599
0456004 - 0456004 - Magnetic Tape Pulse Data	13	25	38	51
0456005 - 0456005 - ELEC REV-COGEN/SMALL PWR PRO	83,277	168,979	255,127	345,388
0456006 - 0456006 - Muni Coty Tax Coll/Comm	20,765	37,665	57,106	75,876
0454002 - 0454002 - Rent - Lighting Equipment	6,499,175	12,984,040	19,547,342	26,066,824
0407385 - 0407385 - Deferred NDTF Overfund	(416,250)	(832,500)	(1,248,750)	(1,665,000)
0407445 - 0407445 - SC Storm Reserve	-	-	-	-
0912300 - 0912300 - Economic Development Discount	23,441	45,530	69,466	94,646
0457204 - 0457204 - PJM Reactive Rev	157,006	157,417	471,024	627,984
0457105 - 0457105 - Scheduling & Dispatch Revenues	412,449	881,821	1,184,894	1,573,941
0456007 - 0456007 - NITS ARP	-	-	921,940	921,940
0456616 - 0456616 - Shared Solar - SC	1,170	1,488	1,899	2,372
0454210 - 0454210 - Foreign Pole Revenue	-	-	-	-
0456392 - 0456392 - Jobs Retention Rider	-	-	-	-
0449112 - 0449112 - EDIT Amortization	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric	43,710,017	82,997,132	146,641,359	191,524,181
REGULATED_ELECTRIC - Regulated Electric	1,890,688,321	3,547,952,450	5,284,767,475	6,897,515,085
0484000 - 0484000 - Interdepartmental Sales	37,808	85,720	115,725	155,512
41XX_SALE_GAS_REG - 41XX_SALE_GAS_REG - Sale of Gas Re	37,808	85,720	115,725	155,512
0489200 - 0489200 - Transportation Fees	3,900	8,276	12,761	17,357
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Trans	3,900	8,276	12,761	17,357
0480000 - 0480000 - Residential Sales-Gas	163,225,395	291,967,445	393,529,047	450,267,593
0480990 - 0480990 - Gas Residential Sales-Unbilled	1,012,965	(2,466,813)	(4,871,381)	(7,472,120)
0481000 - 0481000 - Industrial Sales-Gas	6,818,061	13,629,042	19,159,320	23,029,528
0481090 - 0481090 - Gas Industrial Sales Unbilled	16,729	(88,083)	(108,637)	(133,267)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0456980 - 0456980 - Wheel Transmission Rev - EC	7,227,007	4,646,501	5,344,678	6,147,223
0456191 - 0456191 - NC Unbilled Coal Inv Rev	(98,128)	(98,128)	(98,128)	(98,128)
0456560 - 0456560 - NC EE Deferred Revenue	(48,618,221)	(56,886,425)	(68,315,008)	(81,205,590)
0456570 - 0456570 - SC EE Deferred Revenue	(13,126,255)	(16,192,056)	(20,023,443)	(27,958,570)
0407352 - 0407352 - REPS Rider NC Retail-Cert	(20,752,655)	(24,195,907)	(27,860,500)	(31,416,573)
0407353 - 0407353 - REPS Rider NC Whse-Cert	(812,593)	(981,343)	(1,150,093)	(1,318,843)
0407354 - 0407354 - DSM Deferral - Electric	(3,626,693)	(3,149,632)	(3,439,181)	(3,463,063)
0407391 - 0407391 - SC Storm Reserve Accrual	(2,083,333)	(2,500,000)	(2,916,667)	(3,333,333)
0407408 - 0407408 - Smart Grid Deferral Electric	-	-	-	-
0454601 - 0454601 - Other Miscellaneous Revenue	3,299	3,299	3,299	16,635
0407421 - 0407421 - BTR Deferral	6,485,653	9,123,181	9,154,587	9,468,739
0454001 - 0454001 - Rent from Electric Prop - Nuclear	-	-	-	-
0454003 - 0454003 - Rent - Non-Lighting Equipment	3,076,873	3,721,709	4,382,048	5,017,270
0454004 - 0454004 - Rent - Joint Use	628,074	673,001	772,619	1,623,822
0454005 - 0454005 - Rent - Transmission	143,104	161,857	178,304	184,082
0456002 - 0456002 - Demand Profile Plot Change	49,571	58,737	69,066	78,607
0456004 - 0456004 - Magnetic Tape Pulse Data	63	76	88	101
0456005 - 0456005 - ELEC REV-COGEN/SMALL PWR PRO	436,221	525,281	615,654	707,919
0456006 - 0456006 - Muni Coty Tax Coll/Comm	95,100	116,819	142,924	169,514
0454002 - 0454002 - Rent - Lighting Equipment	32,462,028	39,138,702	45,744,750	52,391,952
0407385 - 0407385 - Deferred NDTF Overfund	(2,081,250)	(2,497,500)	(2,913,750)	(3,330,000)
0407445 - 0407445 - SC Storm Reserve	-	-	-	-
0912300 - 0912300 - Economic Development Discount	124,951	157,894	189,392	223,743
0457204 - 0457204 - PJM Reactive Rev	783,980	940,749	1,097,518	1,254,154
0457105 - 0457105 - Scheduling & Dispatch Revenues	1,839,103	2,248,272	2,615,494	3,143,828
0456007 - 0456007 - NITS ARP	921,940	3,137,079	3,137,079	3,137,079
0456616 - 0456616 - Shared Solar - SC	2,885	3,488	4,277	5,193
0454210 - 0454210 - Foreign Pole Revenue	-	2,189,082	2,189,082	2,189,082
0456392 - 0456392 - Jobs Retention Rider	-	-	-	-
0449112 - 0449112 - EDIT Amortization	-	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric	255,493,299	306,251,520	355,152,415	398,542,047
REGULATED_ELECTRIC - Regulated Electric	8,739,563,084	10,708,305,418	12,972,407,292	15,140,882,178
0484000 - 0484000 - Interdepartmental Sales	171,125	175,657	177,940	178,611
41XX_SALE_GAS_REG - 41XX_SALE_GAS_REG - Sale of Gas Re	171,125	175,657	177,940	178,611
0489200 - 0489200 - Transportation Fees	32,342	37,008	41,408	46,379
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Trans	32,342	37,008	41,408	46,379
0480000 - 0480000 - Residential Sales-Gas	487,272,279	520,196,407	549,653,914	578,926,140
0480990 - 0480990 - Gas Residential Sales-Unbilled	(9,122,378)	(9,455,997)	(9,520,028)	(9,455,151)
0481000 - 0481000 - Industrial Sales-Gas	25,914,097	28,204,512	30,798,647	33,149,025
0481090 - 0481090 - Gas Industrial Sales Unbilled	(156,615)	(164,619)	(159,919)	(160,977)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0456980 - 0456980 - Wheel Transmission Rev - EC	6,921,896	7,666,874	8,422,314	9,098,607
0456191 - 0456191 - NC Unbilled Coal Inv Rev	(98,128)	(98,128)	(98,128)	(117,233)
0456560 - 0456560 - NC EE Deferred Revenue	(90,680,881)	(79,176,580)	(58,543,288)	(62,977,739)
0456570 - 0456570 - SC EE Deferred Revenue	(32,697,969)	(36,915,828)	(37,797,481)	(40,880,043)
0407352 - 0407352 - REPS Rider NC Retail-Cert	(35,956,847)	(41,906,271)	(47,872,272)	(57,020,482)
0407353 - 0407353 - REPS Rider NC Whse-Cert	(1,137,066)	(1,331,644)	(1,526,222)	(1,720,800)
0407354 - 0407354 - DSM Deferral - Electric	(3,600,886)	(3,571,645)	(3,365,047)	(3,053,217)
0407391 - 0407391 - SC Storm Reserve Accrual	(3,750,000)	(4,166,667)	(4,583,333)	(5,000,000)
0407408 - 0407408 - Smart Grid Deferral Electric	-	-	-	-
0454601 - 0454601 - Other Miscellaneous Revenue	16,635	16,635	16,635	16,635
0407421 - 0407421 - BTR Deferral	10,503,554	13,127,247	13,407,991	14,751,443
0454001 - 0454001 - Rent from Electric Prop - Nuclear	-	205	205	205
0454003 - 0454003 - Rent - Non-Lighting Equipment	5,648,889	6,273,918	6,925,369	7,537,830
0454004 - 0454004 - Rent - Joint Use	2,031,793	2,494,246	2,708,473	2,763,844
0454005 - 0454005 - Rent - Transmission	184,082	184,082	184,082	277,844
0456002 - 0456002 - Demand Profile Plot Change	87,941	98,366	107,041	116,546
0456004 - 0456004 - Magnetic Tape Pulse Data	114	126	139	152
0456005 - 0456005 - ELEC REV-COGEN/SMALL PWR PRO	797,237	889,687	979,896	1,066,573
0456006 - 0456006 - Muni Coty Tax Coll/Comm	197,097	224,525	249,252	273,097
0454002 - 0454002 - Rent - Lighting Equipment	59,077,752	65,764,876	72,180,199	78,690,091
0407385 - 0407385 - Deferred NDTF Overfund	(3,746,250)	(4,162,500)	(1,665,000)	(2,081,250)
0407445 - 0407445 - SC Storm Reserve	-	-	-	-
0912300 - 0912300 - Economic Development Discount	251,027	276,721	301,305	317,618
0457204 - 0457204 - PJM Reactive Rev	1,410,923	1,567,692	1,724,461	1,881,230
0457105 - 0457105 - Scheduling & Dispatch Revenues	3,533,041	3,903,237	4,156,902	4,504,889
0456007 - 0456007 - NITS ARP	3,138,573	3,138,573	3,138,573	3,237,389
0456616 - 0456616 - Shared Solar - SC	6,553	7,856	8,972	10,407
0454210 - 0454210 - Foreign Pole Revenue	2,852,105	2,845,806	2,845,806	2,951,315
0456392 - 0456392 - Jobs Retention Rider	(17,911,507)	(17,911,507)	(19,821,034)	(20,964,721)
0449112 - 0449112 - EDIT Amortization	1,970,156	2,462,695	2,955,234	3,447,773
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric	438,451,501	510,290,006	590,350,165	642,775,975
REGULATED_ELECTRIC - Regulated Electric	17,222,879,106	19,078,414,251	20,830,186,393	22,614,683,277
0484000 - 0484000 - Interdepartmental Sales	179,141	179,527	181,756	199,034
41XX_SALE_GAS_REG - 41XX_SALE_GAS_REG - Sale of Gas Re	179,141	179,527	181,756	199,034
0489200 - 0489200 - Transportation Fees	50,416	54,471	59,216	63,832
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Trans	50,416	54,471	59,216	63,832
0480000 - 0480000 - Residential Sales-Gas	608,820,074	650,972,863	749,677,196	888,354,652
0480990 - 0480990 - Gas Residential Sales-Unbilled	(9,451,920)	(7,948,696)	(2,592,505)	(2,069,385)
0481000 - 0481000 - Industrial Sales-Gas	35,553,209	38,086,085	41,622,148	46,511,001
0481090 - 0481090 - Gas Industrial Sales Unbilled	(162,861)	(116,423)	(5,302)	(26,992)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0456980 - 0456980 - Wheel Transmission Rev - EC	708,167	1,382,174	2,066,741
0456191 - 0456191 - NC Unbilled Coal Inv Rev	(19,105)	(38,210)	(57,314)
0456560 - 0456560 - NC EE Deferred Revenue	(6,286,520)	(9,875,342)	(10,603,630)
0456570 - 0456570 - SC EE Deferred Revenue	(1,916,032)	(3,023,816)	(3,389,130)
0407352 - 0407352 - REPS Rider NC Retail-Cert	(2,475,838)	(5,726,942)	(15,593,025)
0407353 - 0407353 - REPS Rider NC Whse-Cert	(194,578)	(389,156)	(583,734)
0407354 - 0407354 - DSM Deferral - Electric	(155,466)	(218,173)	(163,549)
0407391 - 0407391 - SC Storm Reserve Accrual	(416,667)	(833,333)	3,283,597
0407408 - 0407408 - Smart Grid Deferral Electric	-	-	-
0454601 - 0454601 - Other Miscellaneous Revenue	634,847	521,009	521,009
0407421 - 0407421 - BTR Deferral	(64,697)	413,460	762,786
0454001 - 0454001 - Rent from Electric Prop - Nuclear	-	-	-
0454003 - 0454003 - Rent - Non-Lighting Equipment	628,998	1,232,714	1,872,587
0454004 - 0454004 - Rent - Joint Use	311,461	517,590	734,694
0454005 - 0454005 - Rent - Transmission	18,752	37,505	56,257
0456002 - 0456002 - Demand Profile Plot Change	10,076	21,212	31,572
0456004 - 0456004 - Magnetic Tape Pulse Data	13	25	38
0456005 - 0456005 - ELEC REV-COGEN/SMALL PWR PRO	90,438	177,831	273,951
0456006 - 0456006 - Muni Coty Tax Coll/Comm	19,071	35,972	54,297
0454002 - 0454002 - Rent - Lighting Equipment	7,289,505	14,097,334	21,034,288
0407385 - 0407385 - Deferred NDTF Overfund	-	-	-
0407445 - 0407445 - SC Storm Reserve	-	-	-
0912300 - 0912300 - Economic Development Discount	15,968	30,486	46,076
0457204 - 0457204 - PJM Reactive Rev	156,769	313,538	470,308
0457105 - 0457105 - Scheduling & Dispatch Revenues	387,178	757,917	1,088,243
0456007 - 0456007 - NITS ARP	-	-	713,075
0456616 - 0456616 - Shared Solar - SC	1,091	2,222	3,391
0454210 - 0454210 - Foreign Pole Revenue	-	7,255	7,255
0456392 - 0456392 - Jobs Retention Rider	1,052,250	1,445,019	2,393,376
0449112 - 0449112 - EDIT Amortization	-	-	-
4507_OTH_ELEC_REG - 4507_OTH_ELEC_REG - Other Electric	54,508,892	107,789,731	166,969,468
REGULATED_ELECTRIC - Regulated Electric	1,780,015,294	3,466,695,876	5,124,441,429
0484000 - 0484000 - Interdepartmental Sales	33,174	66,726	97,922
41XX_SALE_GAS_REG - 41XX_SALE_GAS_REG - Sale of Gas Re	33,174	66,726	97,922
0489200 - 0489200 - Transportation Fees	4,366	18,151	23,102
42XX_TRNSPRT_GAS_REG - 42XX_TRNSPRT_GAS_REG - Trans	4,366	18,151	23,102
0480000 - 0480000 - Residential Sales-Gas	148,910,035	277,867,461	366,716,672
0480990 - 0480990 - Gas Residential Sales-Unbilled	(1,030,184)	(1,553,508)	(5,109,730)
0481000 - 0481000 - Industrial Sales-Gas	5,118,398	10,107,492	14,471,198
0481090 - 0481090 - Gas Industrial Sales Unbilled	(47,036)	(70,677)	(126,399)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0481200 - 0481200 - Gas Commercial Sales	80,801,196	133,825,746	183,074,482	215,049,595
0481290 - 0481290 - Gas Commercial Sales Unbilled	(1,355,792)	(2,790,363)	(2,742,827)	(3,344,002)
0482000 - 0482000 - Other Sales To Public Auth-Gas	1,131,504	1,974,269	2,584,990	3,156,315
0482090 - 0482090 - Gas OPA Unbilled	(182,557)	(323,187)	(249,827)	(383,612)
0482200 - 0482200 - Gas Public St Hwy Ltng	4,067	8,026	(49,384)	(46,536)
0481002 - 0481002 - Power Generation Rev - Sales	(382,084)	11,062	22,925	26,949
0481202 - 0481202 - Sales of Gas - CNG	109,204	190,641	290,461	377,444
0481203 - 0481203 - CNG Volume Rebate	-	-	-	-
0481204 - 0481204 - Sales of Gas - Commercial Stand	(120,593)	-	-	-
0417003 - 0417003 - Secondary Market Revenue	15,712,068	23,367,941	38,627,498	40,789,874
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	34,212	56,532	84,710	110,365
0483011 - 0483011 - Sales of Gas - For Resale	630,179	1,176,103	1,724,274	2,184,393
0496020 - 0496020 - Provision for rate refund - Ta	(10,084,139)	(21,784,258)	(28,732,521)	(33,781,770)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sa	269,395,573	441,775,365	604,377,339	701,907,242
0489000 - 0489000 - Transp Gas of Others	11,873,049	21,449,961	32,152,216	40,417,924
0489012 - 0489012 - Residential Gas Transp	13,296,178	25,827,985	37,641,152	49,277,789
0489015 - 0489015 - Res Gas Transp Unbilled	(393,585)	(934,758)	(843,490)	(1,013,210)
0489020 - 0489020 - Comm Gas Transp Only	6,730,606	12,639,426	17,984,807	23,198,286
0489025 - 0489025 - Comm Gas Transp Unbilled	(496,114)	(1,188,217)	(1,108,878)	(1,253,403)
0489030 - 0489030 - Indust Gas Transp Only	1,480,542	2,878,758	4,220,056	5,460,632
0489035 - 0489035 - Indust Gas Transp Unbilled	(162,884)	(335,458)	(294,513)	(371,680)
0489040 - 0489040 - OPA Gas Transp Only	801,184	1,460,116	2,033,767	2,583,463
0489045 - 0489045 - OPA Gas Transp Unbilled	(84,585)	(181,017)	(170,116)	(224,294)
0489350 - 0489350 - Public St Hwy Ltng Transp Gas	9,017	17,544	(353,040)	(349,939)
0489002 - 0489002 - Power Gen Rev - Transportation	129,781	260,049	417,689	550,593
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Trans	33,183,189	61,894,388	91,679,650	118,276,161
0407355 - 0407355 - DSM Deferral - Gas	233,576	562,821	918,040	1,321,007
0487001 - 0487001 - Discounts Earn/Lost	566,033	1,575,371	2,494,708	3,068,337
0488000 - 0488000 - Misc Service Revenue-Gas	190,927	359,793	544,993	724,140
0493000 - 0493000 - Rent From Gas Properties	10,313	32,116	40,982	45,699
0495031 - 0495031 - Gas Losses Damaged Lines	11,086	35,049	44,540	47,768
0407409 - 0407409 - Smart Grid Deferral Gas	-	-	-	-
0407438 - 0407438 - DEO Gas CEP Revenue Deferral	(316,886)	(649,936)	(943,797)	(1,268,764)
0495022 - 0495022 - Com Sales to Transport Cust	12,385	13,474	26,227	36,291
0495023 - 0495023 - Ind Sales to Transport Cust	27,854	41,170	44,513	44,513
0495024 - 0495024 - Secondary Market Sales	876,776	889,658	813,487	1,158,776
0488501 - 0488501 - Ft Bragg Utility Svc Charge	-	-	-	-
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Othe	1,612,064	2,859,516	3,983,692	5,177,769
REGULATED_NAT_GAS - Regulated Natural Gas	304,233,982	506,627,860	700,199,927	825,556,758
0447152 - 0447152 - Sales for Resale-Outsid-NonReg	6,359,651	9,566,674	13,967,294	17,744,994

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0481200 - 0481200 - Gas Commercial Sales	235,968,191	258,061,484	275,947,904	294,993,088
0481290 - 0481290 - Gas Commercial Sales Unbilled	(4,157,811)	(4,218,569)	(4,125,920)	(4,070,228)
0482000 - 0482000 - Other Sales To Public Auth-Gas	3,433,034	3,607,075	3,760,547	3,918,809
0482090 - 0482090 - Gas OPA Unbilled	(493,448)	(492,998)	(488,866)	(480,968)
0482200 - 0482200 - Gas Public St Hwy Ltng	(43,711)	(40,691)	(37,689)	(34,469)
0481002 - 0481002 - Power Generation Rev - Sales	34,871	48,417	68,735	81,297
0481202 - 0481202 - Sales of Gas - CNG	496,174	604,248	703,990	845,461
0481203 - 0481203 - CNG Volume Rebate	-	(2,244)	(2,869)	(2,869)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	45,264,743	50,287,769	55,128,802	59,118,844
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	150,866	185,796	214,920	251,931
0483011 - 0483011 - Sales of Gas - For Resale	2,642,124	3,099,596	3,557,048	4,014,509
0496020 - 0496020 - Provision for rate refund - Ta	(35,335,158)	(37,586,324)	(39,728,638)	(41,847,758)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sa	762,318,120	821,494,057	875,076,118	929,291,520
0489000 - 0489000 - Transp Gas of Others	48,107,055	56,200,906	63,708,708	71,370,770
0489012 - 0489012 - Residential Gas Transp	59,628,186	69,332,840	78,887,516	88,271,038
0489015 - 0489015 - Res Gas Transp Unbilled	(1,480,002)	(1,509,400)	(1,352,386)	(1,291,354)
0489020 - 0489020 - Comm Gas Transp Only	27,362,992	31,124,843	34,805,914	38,415,618
0489025 - 0489025 - Comm Gas Transp Unbilled	(1,646,915)	(1,649,065)	(1,611,792)	(1,567,514)
0489030 - 0489030 - Indust Gas Transp Only	6,414,089	7,320,211	8,194,723	9,064,746
0489035 - 0489035 - Indust Gas Transp Unbilled	(435,573)	(443,404)	(434,429)	(407,807)
0489040 - 0489040 - OPA Gas Transp Only	2,951,309	3,265,952	3,559,436	3,846,147
0489045 - 0489045 - OPA Gas Transp Unbilled	(323,011)	(324,614)	(319,968)	(314,501)
0489350 - 0489350 - Public St Hwy Ltng Transp Gas	(346,861)	(343,611)	(340,532)	(337,433)
0489002 - 0489002 - Power Gen Rev - Transportation	687,305	823,053	963,009	1,097,389
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Trans	140,918,573	163,797,712	186,060,198	208,147,098
0407355 - 0407355 - DSM Deferral - Gas	1,363,097	1,373,713	1,470,427	1,524,354
0487001 - 0487001 - Discounts Earn/Lost	3,623,785	3,943,795	4,191,034	4,403,695
0488000 - 0488000 - Misc Service Revenue-Gas	890,188	1,038,522	1,158,561	1,322,969
0493000 - 0493000 - Rent From Gas Properties	55,915	64,780	73,646	115,923
0495031 - 0495031 - Gas Losses Damaged Lines	58,698	62,183	75,838	92,142
0407409 - 0407409 - Smart Grid Deferral Gas	-	-	-	-
0407438 - 0407438 - DEO Gas CEP Revenue Deferral	(1,714,245)	(2,063,316)	(2,412,386)	(2,761,456)
0495022 - 0495022 - Com Sales to Transport Cust	36,291	36,291	36,291	36,291
0495023 - 0495023 - Ind Sales to Transport Cust	44,513	44,513	49,513	61,717
0495024 - 0495024 - Secondary Market Sales	1,270,042	1,379,298	1,488,614	1,833,372
0488501 - 0488501 - Ft Bragg Utility Svc Charge	-	-	-	-
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Othe	5,628,285	5,879,782	6,131,537	6,629,008
REGULATED_NAT_GAS - Regulated Natural Gas	909,090,476	991,409,219	1,067,509,401	1,144,316,594
0447152 - 0447152 - Sales for Resale-Outsid-NonReg	20,989,377	24,406,945	28,300,138	31,974,413

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0481200 - 0481200 - Gas Commercial Sales	314,011,385	344,130,670	391,187,122	453,980,762
0481290 - 0481290 - Gas Commercial Sales Unbilled	(4,211,359)	(3,418,328)	(1,719,247)	(1,297,729)
0482000 - 0482000 - Other Sales To Public Auth-Gas	4,061,641	4,244,904	4,644,676	5,379,572
0482090 - 0482090 - Gas OPA Unbilled	(493,256)	(369,214)	(160,525)	(186,893)
0482200 - 0482200 - Gas Public St Hwy Ltng	(31,083)	(28,340)	(25,363)	(22,434)
0481002 - 0481002 - Power Generation Rev - Sales	93,943	98,843	107,350	109,975
0481202 - 0481202 - Sales of Gas - CNG	949,029	1,068,281	1,175,961	1,297,658
0481203 - 0481203 - CNG Volume Rebate	(2,869)	(5,988)	(5,988)	(5,988)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	63,494,904	64,731,054	78,676,444	90,347,735
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	279,302	310,220	338,564	368,446
0483011 - 0483011 - Sales of Gas - For Resale	4,471,998	4,929,838	5,388,952	5,925,195
0496020 - 0496020 - Provision for rate refund - Ta	(44,122,671)	(47,704,005)	(52,743,058)	(59,912,349)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sa	984,147,024	1,065,929,592	1,232,771,059	1,449,710,680
0489000 - 0489000 - Transp Gas of Others	79,120,634	87,476,365	98,107,557	109,092,229
0489012 - 0489012 - Residential Gas Transp	97,552,077	107,042,527	117,451,578	129,645,352
0489015 - 0489015 - Res Gas Transp Unbilled	(1,287,589)	(155,835)	804,077	(378,974)
0489020 - 0489020 - Comm Gas Transp Only	42,050,565	45,791,295	50,313,866	55,996,256
0489025 - 0489025 - Comm Gas Transp Unbilled	(1,584,900)	(1,197,350)	(566,825)	(677,835)
0489030 - 0489030 - Indust Gas Transp Only	9,924,945	10,934,973	12,172,470	13,661,938
0489035 - 0489035 - Indust Gas Transp Unbilled	(428,804)	(304,925)	(108,589)	(202,428)
0489040 - 0489040 - OPA Gas Transp Only	4,138,198	4,476,141	4,952,207	5,583,839
0489045 - 0489045 - OPA Gas Transp Unbilled	(317,419)	(218,839)	(100,769)	(106,960)
0489350 - 0489350 - Public St Hwy Ltng Transp Gas	(334,143)	(331,044)	(327,944)	(324,367)
0489002 - 0489002 - Power Gen Rev - Transportation	1,238,612	1,377,099	1,505,435	1,626,644
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Trans	230,072,176	254,890,407	284,203,063	313,915,694
0407355 - 0407355 - DSM Deferral - Gas	1,559,142	1,696,001	2,096,883	2,550,960
0487001 - 0487001 - Discounts Earn/Lost	4,596,158	4,808,093	5,040,744	5,278,232
0488000 - 0488000 - Misc Service Revenue-Gas	1,448,223	2,039,490	2,442,188	2,618,166
0493000 - 0493000 - Rent From Gas Properties	124,788	135,004	142,519	197,734
0495031 - 0495031 - Gas Losses Damaged Lines	95,615	96,002	101,845	108,565
0407409 - 0407409 - Smart Grid Deferral Gas	-	-	-	-
0407438 - 0407438 - DEO Gas CEP Revenue Deferral	(3,371,385)	(3,749,440)	(4,127,495)	(4,505,549)
0495022 - 0495022 - Com Sales to Transport Cust	36,291	40,643	40,643	40,643
0495023 - 0495023 - Ind Sales to Transport Cust	62,713	62,713	62,713	62,713
0495024 - 0495024 - Secondary Market Sales	2,265,085	2,359,843	2,818,226	3,192,654
0488501 - 0488501 - Ft Bragg Utility Svc Charge	-	-	-	-
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Othe	6,816,630	7,488,350	8,618,267	9,544,119
REGULATED_NAT_GAS - Regulated Natural Gas	1,221,298,644	1,328,575,078	1,525,867,513	1,773,471,917
0447152 - 0447152 - Sales for Resale-Outsid-NonReg	35,357,196	37,973,410	42,173,006	1,430,949

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0481200 - 0481200 - Gas Commercial Sales	78,494,865	136,986,821	185,927,732	214,682,066
0481290 - 0481290 - Gas Commercial Sales Unbilled	152,113	(1,141,305)	(1,824,015)	(2,429,940)
0482000 - 0482000 - Other Sales To Public Auth-Gas	863,067	1,664,796	2,256,832	2,659,480
0482090 - 0482090 - Gas OPA Unbilled	19,362	(119,336)	(132,085)	(270,245)
0482200 - 0482200 - Gas Public St Hwy Ltng	3,010	5,603	8,114	10,571
0481002 - 0481002 - Power Generation Rev - Sales	3,579	3,579	5,956	8,336
0481202 - 0481202 - Sales of Gas - CNG	140,561	247,395	360,367	467,387
0481203 - 0481203 - CNG Volume Rebate	-	-	(5,899)	(5,899)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	25,042,414	39,321,839	49,233,944	50,019,936
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	35,629	63,733	97,431	123,455
0483011 - 0483011 - Sales of Gas - For Resale	537,070	1,069,932	1,602,490	2,060,868
0496020 - 0496020 - Provision for rate refund - Ta	(7,790,504)	(14,361,368)	(11,151,342)	(14,085,807)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sa	268,574,317	466,783,282	634,087,874	718,931,941
0489000 - 0489000 - Transp Gas of Others	10,753,890	20,493,266	30,544,033	38,893,936
0489012 - 0489012 - Residential Gas Transp	12,718,593	25,447,430	37,393,028	48,175,716
0489015 - 0489015 - Res Gas Transp Unbilled	333,957	(243,610)	(609,134)	(889,931)
0489020 - 0489020 - Comm Gas Transp Only	5,959,237	12,016,327	17,769,080	22,565,162
0489025 - 0489025 - Comm Gas Transp Unbilled	436,303	(275,866)	(566,173)	(726,098)
0489030 - 0489030 - Indust Gas Transp Only	1,448,788	2,969,517	4,397,266	5,541,595
0489035 - 0489035 - Indust Gas Transp Unbilled	100,670	(81,163)	(126,419)	(195,020)
0489040 - 0489040 - OPA Gas Transp Only	673,961	1,359,864	2,012,476	2,503,905
0489045 - 0489045 - OPA Gas Transp Unbilled	64,954	(37,076)	(93,287)	(167,826)
0489350 - 0489350 - Public St Hwy Ltng Transp Gas	3,078	6,312	9,374	12,453
0489002 - 0489002 - Power Gen Rev - Transportation	93,594	185,419	303,247	398,330
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Trans	32,587,026	61,840,420	91,033,491	116,112,220
0407355 - 0407355 - DSM Deferral - Gas	545,266	1,001,728	1,366,350	1,515,058
0487001 - 0487001 - Discounts Earn/Lost	698,237	1,382,569	2,076,477	2,603,147
0488000 - 0488000 - Misc Service Revenue-Gas	200,264	412,454	568,797	742,835
0493000 - 0493000 - Rent From Gas Properties	10,366	21,565	30,431	39,296
0495031 - 0495031 - Gas Losses Damaged Lines	3,676	5,138	5,903	6,943
0407409 - 0407409 - Smart Grid Deferral Gas	-	-	-	-
0407438 - 0407438 - DEO Gas CEP Revenue Deferral	(378,055)	(755,618)	(1,218,863)	(1,650,491)
0495022 - 0495022 - Com Sales to Transport Cust	-	-	-	-
0495023 - 0495023 - Ind Sales to Transport Cust	89,734	89,734	171,016	161,974
0495024 - 0495024 - Secondary Market Sales	130,207	50,125	182,651	357,823
0488501 - 0488501 - Ft Bragg Utility Svc Charge	-	-	14,422	21,634
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Othe	1,299,695	2,207,694	3,197,185	3,798,219
REGULATED_NAT_GAS - Regulated Natural Gas	302,502,746	530,925,392	728,447,036	839,015,249
0447152 - 0447152 - Sales for Resale-Outsid-NonReg	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0481200 - 0481200 - Gas Commercial Sales	236,757,417	258,935,532	277,050,276	295,796,471
0481290 - 0481290 - Gas Commercial Sales Unbilled	(2,919,472)	(3,073,598)	(3,077,798)	(3,062,807)
0482000 - 0482000 - Other Sales To Public Auth-Gas	2,906,845	3,087,745	3,231,051	3,364,048
0482090 - 0482090 - Gas OPA Unbilled	(317,656)	(325,615)	(325,333)	(324,631)
0482200 - 0482200 - Gas Public St Hwy Ltng	13,151	15,739	18,202	20,568
0481002 - 0481002 - Power Generation Rev - Sales	11,488	14,380	20,131	25,762
0481202 - 0481202 - Sales of Gas - CNG	590,871	708,033	801,966	918,080
0481203 - 0481203 - CNG Volume Rebate	(13,026)	(13,026)	(13,026)	(13,026)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	54,799,638	58,934,919	62,847,895	65,468,214
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	157,596	188,023	217,787	247,553
0483011 - 0483011 - Sales of Gas - For Resale	2,519,236	2,977,009	3,434,802	3,892,668
0496020 - 0496020 - Provision for rate refund - Ta	(15,338,100)	(16,413,949)	(18,418,814)	(18,405,218)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sa	783,075,371	843,815,496	896,559,753	950,386,720
0489000 - 0489000 - Transp Gas of Others	46,251,300	53,354,765	60,118,498	67,012,963
0489012 - 0489012 - Residential Gas Transp	57,974,827	67,396,443	76,904,405	86,116,077
0489015 - 0489015 - Res Gas Transp Unbilled	(1,072,086)	(1,111,110)	(1,178,658)	(1,090,241)
0489020 - 0489020 - Comm Gas Transp Only	26,624,402	30,415,963	34,207,347	37,743,414
0489025 - 0489025 - Comm Gas Transp Unbilled	(963,648)	(980,729)	(1,030,369)	(993,788)
0489030 - 0489030 - Indust Gas Transp Only	6,571,941	7,516,073	8,451,202	9,353,940
0489035 - 0489035 - Indust Gas Transp Unbilled	(236,202)	(249,520)	(247,044)	(222,517)
0489040 - 0489040 - OPA Gas Transp Only	2,872,840	3,191,986	3,498,640	3,773,366
0489045 - 0489045 - OPA Gas Transp Unbilled	(216,454)	(219,540)	(233,634)	(229,421)
0489350 - 0489350 - Public St Hwy Ltng Transp Gas	15,576	18,838	21,926	24,989
0489002 - 0489002 - Power Gen Rev - Transportation	493,974	587,760	682,614	776,916
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Trans	138,316,469	159,920,929	181,194,926	202,265,698
0407355 - 0407355 - DSM Deferral - Gas	1,560,681	1,588,819	1,596,162	1,611,027
0487001 - 0487001 - Discounts Earn/Lost	2,963,315	3,181,038	3,355,429	3,516,784
0488000 - 0488000 - Misc Service Revenue-Gas	890,908	999,750	1,116,012	1,240,384
0493000 - 0493000 - Rent From Gas Properties	46,811	159,963	170,179	177,694
0495031 - 0495031 - Gas Losses Damaged Lines	9,349	3,013	(17,160)	(23,659)
0407409 - 0407409 - Smart Grid Deferral Gas	-	-	-	-
0407438 - 0407438 - DEO Gas CEP Revenue Deferral	(2,082,119)	(2,513,747)	(2,945,374)	(3,595,557)
0495022 - 0495022 - Com Sales to Transport Cust	-	-	-	-
0495023 - 0495023 - Ind Sales to Transport Cust	163,541	164,789	164,789	211,613
0495024 - 0495024 - Secondary Market Sales	536,069	571,640	705,377	740,590
0488501 - 0488501 - Ft Bragg Utility Svc Charge	28,845	36,056	43,318	50,533
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Othe	4,117,401	4,191,320	4,188,732	3,929,409
REGULATED_NAT_GAS - Regulated Natural Gas	925,712,708	1,008,140,409	1,082,162,759	1,156,806,816
0447152 - 0447152 - Sales for Resale-Outsid-NonReg	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0481200 - 0481200 - Gas Commercial Sales	314,008,006	339,916,890	388,769,323	449,370,553
0481290 - 0481290 - Gas Commercial Sales Unbilled	(3,066,570)	(2,667,378)	(1,002,342)	(852,647)
0482000 - 0482000 - Other Sales To Public Auth-Gas	3,510,328	3,680,894	4,023,774	4,612,967
0482090 - 0482090 - Gas OPA Unbilled	(326,381)	(270,362)	(79,999)	(89,779)
0482200 - 0482200 - Gas Public St Hwy Ltng	22,871	25,183	27,657	30,397
0481002 - 0481002 - Power Generation Rev - Sales	33,717	36,737	41,521	43,607
0481202 - 0481202 - Sales of Gas - CNG	1,020,286	1,140,896	1,238,331	1,339,275
0481203 - 0481203 - CNG Volume Rebate	(16,287)	(18,027)	(18,027)	(20,814)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-	-
0417003 - 0417003 - Secondary Market Revenue	67,518,102	68,594,744	71,687,427	81,612,225
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	271,335	316,914	359,864	403,554
0483011 - 0483011 - Sales of Gas - For Resale	4,350,513	4,808,828	5,268,183	5,804,434
0496020 - 0496020 - Provision for rate refund - Ta	(19,392,399)	(20,385,390)	(21,488,638)	(22,722,954)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sa	1,002,692,022	1,076,173,760	1,237,528,610	1,452,300,094
0489000 - 0489000 - Transp Gas of Others	74,480,146	81,627,008	91,902,972	101,959,180
0489012 - 0489012 - Residential Gas Transp	95,301,007	104,427,371	114,299,958	125,095,343
0489015 - 0489015 - Res Gas Transp Unbilled	(1,080,803)	(626,518)	994,296	(315,665)
0489020 - 0489020 - Comm Gas Transp Only	41,364,521	45,011,637	49,445,889	54,848,779
0489025 - 0489025 - Comm Gas Transp Unbilled	(1,000,848)	(809,800)	(81,571)	(159,604)
0489030 - 0489030 - Indust Gas Transp Only	10,223,235	11,213,588	12,386,209	13,827,255
0489035 - 0489035 - Indust Gas Transp Unbilled	(239,538)	(169,107)	20,911	(37,676)
0489040 - 0489040 - OPA Gas Transp Only	4,076,606	4,388,685	4,855,984	5,478,099
0489045 - 0489045 - OPA Gas Transp Unbilled	(231,039)	(191,991)	(32,631)	(27,447)
0489350 - 0489350 - Public St Hwy Ltng Transp Gas	28,243	31,307	34,409	37,993
0489002 - 0489002 - Power Gen Rev - Transportation	872,710	966,225	1,060,807	1,154,142
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Trans	223,794,240	245,868,405	274,887,234	301,860,399
0407355 - 0407355 - DSM Deferral - Gas	1,628,452	1,654,317	1,741,935	1,865,290
0487001 - 0487001 - Discounts Earn/Lost	3,667,896	3,811,589	3,972,909	4,286,356
0488000 - 0488000 - Misc Service Revenue-Gas	1,392,002	1,829,687	2,252,632	2,395,883
0493000 - 0493000 - Rent From Gas Properties	183,761	198,523	206,137	283,276
0495031 - 0495031 - Gas Losses Damaged Lines	(22,783)	(16,795)	(15,614)	(14,232)
0407409 - 0407409 - Smart Grid Deferral Gas	-	-	-	(289,667)
0407438 - 0407438 - DEO Gas CEP Revenue Deferral	(4,054,504)	(4,513,451)	(5,468,655)	(5,972,716)
0495022 - 0495022 - Com Sales to Transport Cust	-	-	-	-
0495023 - 0495023 - Ind Sales to Transport Cust	211,613	205,021	205,021	213,929
0495024 - 0495024 - Secondary Market Sales	970,536	1,056,372	1,377,343	1,284,749
0488501 - 0488501 - Ft Bragg Utility Svc Charge	57,744	64,959	75,095	82,889
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Othe	4,034,718	4,290,222	4,346,803	4,135,757
REGULATED_NAT_GAS - Regulated Natural Gas	1,230,750,536	1,326,566,385	1,517,003,620	1,758,559,116
0447152 - 0447152 - Sales for Resale-Outsid-NonReg	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0481200 - 0481200 - Gas Commercial Sales	66,781,251	124,676,940	163,954,730
0481290 - 0481290 - Gas Commercial Sales Unbilled	(591,926)	(791,775)	(1,599,348)
0482000 - 0482000 - Other Sales To Public Auth-Gas	609,301	1,204,979	1,667,080
0482090 - 0482090 - Gas OPA Unbilled	(66,832)	(102,249)	(176,191)
0482200 - 0482200 - Gas Public St Hwy Ltng	2,676	5,042	7,258
0481002 - 0481002 - Power Generation Rev - Sales	3,638	5,992	7,025
0481202 - 0481202 - Sales of Gas - CNG	105,722	205,941	285,814
0481203 - 0481203 - CNG Volume Rebate	-	(2,866)	(2,866)
0481204 - 0481204 - Sales of Gas - Commercial Stand	-	-	-
0417003 - 0417003 - Secondary Market Revenue	8,563,625	14,609,572	17,201,498
0418301 - 0418301 - Sales of Gas - CNG - TN Cust	42,973	65,892	102,703
0483011 - 0483011 - Sales of Gas - For Resale	533,684	1,067,226	1,599,072
0496020 - 0496020 - Provision for rate refund - Ta	(1,249,524)	(2,523,960)	(3,739,057)
45X2_GASRETAIL_REG - 45X2_GASRETAIL_REG - Retail Gas Sa	227,685,802	424,771,502	555,259,457
0489000 - 0489000 - Transp Gas of Others	10,107,747	19,816,301	29,120,036
0489012 - 0489012 - Residential Gas Transp	10,643,013	21,525,934	31,965,637
0489015 - 0489015 - Res Gas Transp Unbilled	(183,452)	(137,495)	(657,257)
0489020 - 0489020 - Comm Gas Transp Only	5,456,835	10,981,561	16,163,664
0489025 - 0489025 - Comm Gas Transp Unbilled	(308,212)	(206,207)	(572,929)
0489030 - 0489030 - Indust Gas Transp Only	1,499,673	2,950,896	4,310,019
0489035 - 0489035 - Indust Gas Transp Unbilled	(64,644)	(63,827)	(145,941)
0489040 - 0489040 - OPA Gas Transp Only	627,894	1,269,569	1,830,938
0489045 - 0489045 - OPA Gas Transp Unbilled	(42,473)	(28,650)	(118,625)
0489350 - 0489350 - Public St Hwy Ltng Transp Gas	3,255	6,323	9,384
0489002 - 0489002 - Power Gen Rev - Transportation	93,126	185,878	301,493
45X3_GASTRANSP_REG - 45X3_GASTRANSP _REG - Gas Trans	27,832,762	56,300,283	82,206,418
0407355 - 0407355 - DSM Deferral - Gas	125,411	251,810	343,862
0487001 - 0487001 - Discounts Earn/Lost	423,272	945,242	1,203,588
0488000 - 0488000 - Misc Service Revenue-Gas	172,310	342,727	434,220
0493000 - 0493000 - Rent From Gas Properties	7,615	38,404	46,019
0495031 - 0495031 - Gas Losses Damaged Lines	2,519	7,172	6,115
0407409 - 0407409 - Smart Grid Deferral Gas	(289,667)	(579,334)	(869,001)
0407438 - 0407438 - DEO Gas CEP Revenue Deferral	(504,061)	(792,048)	(1,372,426)
0495022 - 0495022 - Com Sales to Transport Cust	9,027	9,027	9,027
0495023 - 0495023 - Ind Sales to Transport Cust	-	17,034	17,034
0495024 - 0495024 - Secondary Market Sales	105,230	163,157	192,778
0488501 - 0488501 - Ft Bragg Utility Svc Charge	7,816	15,610	23,404
4104_OTH_REV_GAS_REG - 4104_OTH_REV_GAS_REG - Othe	59,471	418,802	34,619
REGULATED_NAT_GAS - Regulated Natural Gas	255,615,575	481,575,465	637,621,518
0447152 - 0447152 - Sales for Resale-Outsid-NonReg	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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4606_ELECTRIC_NONREG - 4606_ELECTRIC_NONREG - Electri	6,359,651	9,566,674	13,967,294	17,744,994
0415020 - 0415020 - Mark To Market Gains and Losses	-	-	-	4,280,284
4601_MRK_TO_MRKT_NR - 4601_MRK_TO_MRKT_NR - Mark	-	-	-	4,280,284
0417000 - 0417000 - Misc Revenue	1,792,772	5,104,687	7,360,829	9,845,725
0456000 - 0456000 - Other Variable Revenues	29,939,334	64,424,315	100,012,288	138,324,402
0456112 - 0456112 - G/L on Sale of Mands-NonReg	-	-	-	-
0456302 - 0456302 - RENEWABLES REC SALE REVENUE	-	-	-	-
0456611 - 0456611 - Other-NonReg	(2)	71,381	73,308	73,321
0487003 - 0487003 - Discounts Earn/Lost-NonReg	-	-	-	-
0456947 - 0456947 - Other Fee Income	356	628	1,618	2,348
0421060 - 0421060 - MINI-TIMBER SALES-NC	16,392	21,704	20,114	27,843
0421042 - 0421042 -MINI - Revenue	-	-	-	-
0456050 - 0456050 - Transmission Study Revenue	-	-	-	-
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other	31,748,852	69,622,715	107,468,157	148,273,638
0449105 - 0449105 - Other Revenue	266,504	533,008	799,512	1,066,017
0457103 - 0457103 - SC Dir Op Rev Ofst	(1,767,797)	(4,036,693)	(9,391,049)	(15,238,594)
0457203 - 0457203 - SC Indr Op Rev Offst	(3,965)	(8,169)	(116,168)	(629,472)
0417310 - 0417310 - Products and Svcs - NonReg	(10,514,885)	(22,454,968)	(38,635,722)	(58,685,374)
0415100 - 0415100 - Other Misc Gas Rev	100	100	150	250
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Othe	9,009,727	18,943,214	29,928,167	43,883,574
0456957 - 0456957 - I/C Insurance Revenue	-	-	-	-
0417006 - 0417006 - IC Non-Util Misc Rev	-	0	0	0
0417891 - 0417891 - IC Misc Nonreg Rev VIE	-	-	-	-
4605_CON_OTH_REV_NR - 4605_CON_OTH_REV_NR - Interco	-	0	0	0
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas a	47,118,230	98,132,603	151,363,619	214,182,491
OPERATING_REVENUE - Total Operating Revenues	2,397,109,411	4,263,202,605	6,135,393,196	7,838,888,397
0509000 - 0509000 - Emission Allowances	(4,546)	(11,103)	(137,943)	(181,461)
0547100 - 0547100 - Natural Gas	24,314,760	32,008,628	51,074,871	76,546,857
0547200 - 0547200 - Oil	90,104,941	90,568,193	91,104,981	91,979,153
0411824 - 0411824 - SO2 Sales Proceeds-Native	-	-	-	-
0411834 - 0411834 - NOx Sales Proceeds Native	-	-	-	-
0411835 - 0411835 - NOx Sales COGS -Native	-	-	-	-
0509030 - 0509030 - SO2 Emission Expense	27,402	61,328	82,943	120,672
0509210 - 0509210 - NOx Emission Expense	-	-	-	-
0547000 - 0547000 - Fuel Expense	211,574,502	322,796,832	434,310,459	535,956,655
0547101 - 0547101 - Natural Gas - CC	63,908,038	87,320,862	108,835,549	129,132,075
0547125 - 0547125 - Gas realized loss	(380,244)	(147,699)	(147,699)	(147,699)
0547701 - 0547701 - Propane Gas	-	-	136,302	136,302
0509212 - 0509212- Annual NOx Emission Expense	719	999	1,227	1,253
0509213 - 0509213 - RECS Consumption Expense	226,526	374,487	17,421,623	17,569,585

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
4606_ELECTRIC_NONREG - 4606_ELECTRIC_NONREG - Electri	20,989,377	24,406,945	28,300,138	31,974,413
0415020 - 0415020 - Mark To Market Gains and Losses	4,280,284	-	-	-
4601_MRK_TO_MRKT_NR - 4601_MRK_TO_MRKT_NR - Mark	4,280,284	-	-	-
0417000 - 0417000 - Misc Revenue	13,276,663	15,667,472	19,222,320	23,898,090
0456000 - 0456000 - Other Variable Revenues	174,456,282	217,630,842	266,780,729	309,921,161
0456112 - 0456112 - G/L on Sale of Mands-NonReg	-	-	-	(8,519)
0456302 - 0456302 - RENEWABLES REC SALE REVENUE	-	-	-	-
0456611 - 0456611 - Other-NonReg	73,319	73,332	177,046	222,034
0487003 - 0487003 - Discounts Earn/Lost-NonReg	-	-	-	-
0456947 - 0456947 - Other Fee Income	3,279	4,186	5,142	5,999
0421060 - 0421060 - MINI-TIMBER SALES-NC	87,661	74,833	66,011	66,011
0421042 - 0421042 -MINI - Revenue	-	-	-	-
0456050 - 0456050 - Transmission Study Revenue	-	-	3,095	3,095
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other	187,897,205	233,450,664	286,254,344	334,107,872
0449105 - 0449105 - Other Revenue	1,332,521	1,599,800	1,867,079	2,135,358
0457103 - 0457103 - SC Dir Op Rev Ofst	(22,306,810)	(27,790,336)	(29,773,486)	(39,159,497)
0457203 - 0457203 - SC Indr Op Rev Offst	(1,195,979)	(1,623,018)	(1,627,476)	(2,238,316)
0417310 - 0417310 - Products and Svcs - NonReg	(76,815,350)	(95,064,156)	(109,289,045)	(130,423,344)
0415100 - 0415100 - Other Misc Gas Rev	300	300	350	400
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Othe	54,645,381	67,250,902	79,755,513	91,161,288
0456957 - 0456957 - I/C Insurance Revenue	-	-	0	-
0417006 - 0417006 - IC Non-Util Misc Rev	0	0	0	0
0417891 - 0417891 - IC Misc Nonreg Rev VIE	-	-	-	0
4605_CON_OTH_REV_NR - 4605_CON_OTH_REV_NR - Interc	0	0	0	0
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas a	267,812,247	325,108,511	394,309,994	457,243,573
OPERATING_REVENUE - Total Operating Revenues	9,703,727,102	11,778,350,342	14,052,167,287	16,306,321,013
0509000 - 0509000 - Emission Allowances	(334,936)	(492,570)	(710,948)	(878,950)
0547100 - 0547100 - Natural Gas	98,731,562	120,605,391	149,037,324	167,222,058
0547200 - 0547200 - Oil	93,332,424	97,013,819	99,578,079	100,664,051
0411824 - 0411824 - SO2 Sales Proceeds-Native	-	23	(23)	(23)
0411834 - 0411834 - NOx Sales Proceeds Native	-	-	-	-
0411835 - 0411835 - NOx Sales COGS -Native	-	-	-	-
0509030 - 0509030 - SO2 Emission Expense	151,263	170,782	200,660	229,762
0509210 - 0509210 - NOx Emission Expense	-	56	1,055	2,217
0547000 - 0547000 - Fuel Expense	659,898,044	792,313,165	942,399,318	1,084,989,507
0547101 - 0547101 - Natural Gas - CC	156,052,845	185,062,119	216,975,258	249,472,158
0547125 - 0547125 - Gas realized loss	(147,699)	(312,599)	(639,298)	(1,141,058)
0547701 - 0547701 - Propane Gas	136,302	136,302	136,302	136,302
0509212 - 0509212- Annual NOx Emission Expense	2,631	2,676	3,085	3,494
0509213 - 0509213 - RECS Consumption Expense	17,717,546	36,316,150	36,464,112	36,612,073

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
4606_ELECTRIC_NONREG - 4606_ELECTRIC_NONREG - Electri	35,357,196	37,973,410	42,173,006	1,430,949
0415020 - 0415020 - Mark To Market Gains and Losses	-	-	-	-
4601_MRK_TO_MRKT_NR - 4601_MRK_TO_MRKT_NR - Mark	-	-	-	-
0417000 - 0417000 - Misc Revenue	26,442,251	31,112,174	34,575,235	40,380,035
0456000 - 0456000 - Other Variable Revenues	342,189,265	388,219,153	425,101,757	468,114,373
0456112 - 0456112 - G/L on Sale of Mands-NonReg	(21,749)	(21,749)	(25,149)	-
0456302 - 0456302 - RENEWABLES REC SALE REVENUE	-	-	-	-
0456611 - 0456611 - Other-NonReg	222,052	222,052	225,528	420,269
0487003 - 0487003 - Discounts Earn/Lost-NonReg	-	-	-	-
0456947 - 0456947 - Other Fee Income	6,797	7,639	8,254	8,914
0421060 - 0421060 - MINI-TIMBER SALES-NC	8,669	408,927	389,657	188,887
0421042 - 0421042 -MINI - Revenue	-	-	-	-
0456050 - 0456050 - Transmission Study Revenue	52,203	52,203	52,203	1,791,167
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other	368,899,488	420,000,398	460,327,484	510,903,645
0449105 - 0449105 - Other Revenue	2,403,637	2,671,915	2,940,194	3,208,473
0457103 - 0457103 - SC Dir Op Rev Ofst	(46,279,145)	(52,241,774)	(59,104,954)	(63,706,426)
0457203 - 0457203 - SC Indr Op Rev Offst	(2,242,774)	(2,720,184)	(2,724,642)	(3,441,371)
0417310 - 0417310 - Products and Svcs - NonReg	(149,218,705)	(167,934,255)	(186,693,243)	(202,697,465)
0415100 - 0415100 - Other Misc Gas Rev	450	600	650	650
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Othe	103,100,872	115,644,812	127,804,491	138,758,791
0456957 - 0456957 - I/C Insurance Revenue	0	-	(0)	-
0417006 - 0417006 - IC Non-Util Misc Rev	(0)	(0)	(0)	(0)
0417891 - 0417891 - IC Misc Nonreg Rev VIE	(0)	-	(0)	-
4605_CON_OTH_REV_NR - 4605_CON_OTH_REV_NR - Interc	(0)	(0)	(0)	(0)
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas a	507,357,556	573,618,621	630,304,981	651,093,384
OPERATING_REVENUE - Total Operating Revenues	18,406,452,246	20,382,936,242	22,366,118,344	24,521,165,005
0509000 - 0509000 - Emission Allowances	(1,107,684)	(879,393)	(940,237)	(999,369)
0547100 - 0547100 - Natural Gas	193,602,378	210,835,900	225,768,494	238,567,558
0547200 - 0547200 - Oil	101,354,298	102,586,113	104,182,970	105,464,920
0411824 - 0411824 - SO2 Sales Proceeds-Native	(23)	(23)	(23)	(23)
0411834 - 0411834 - NOx Sales Proceeds Native	-	-	-	-
0411835 - 0411835 - NOx Sales COGS -Native	-	-	-	-
0509030 - 0509030 - SO2 Emission Expense	253,095	279,245	312,119	346,025
0509210 - 0509210 - NOx Emission Expense	3,476	4,424	4,455	4,455
0547000 - 0547000 - Fuel Expense	1,224,082,032	1,350,443,861	1,484,009,840	1,638,466,137
0547101 - 0547101 - Natural Gas - CC	277,573,404	303,265,912	341,273,714	373,047,230
0547125 - 0547125 - Gas realized loss	(1,141,058)	(1,216,365)	(1,216,365)	(1,216,365)
0547701 - 0547701 - Propane Gas	136,302	136,302	136,302	136,302
0509212 - 0509212- Annual NOx Emission Expense	3,944	4,343	4,527	4,675
0509213 - 0509213 - RECS Consumption Expense	36,760,149	36,908,224	37,056,300	37,204,180

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
4606_ELECTRIC_NONREG - 4606_ELECTRIC_NONREG - Electri	-	-	-	-
0415020 - 0415020 - Mark To Market Gains and Losses	-	-	-	-
4601_MRK_TO_MRKT_NR - 4601_MRK_TO_MRKT_NR - Mark	-	-	-	-
0417000 - 0417000 - Misc Revenue	5,049,605	9,342,838	13,138,131	16,172,348
0456000 - 0456000 - Other Variable Revenues	35,170,988	65,898,142	101,871,715	139,115,306
0456112 - 0456112 - G/L on Sale of Mands-NonReg	-	-	-	-
0456302 - 0456302 - RENEWABLES REC SALE REVENUE	-	-	-	-
0456611 - 0456611 - Other-NonReg	-	-	707,792	707,792
0487003 - 0487003 - Discounts Earn/Lost-NonReg	-	-	-	1,063
0456947 - 0456947 - Other Fee Income	564	1,395	2,254	3,199
0421060 - 0421060 - MINI-TIMBER SALES-NC	225,353	225,353	191,319	294,215
0421042 - 0421042 -MINI - Revenue	4,840	4,840	4,840	4,840
0456050 - 0456050 - Transmission Study Revenue	-	(1,551,775)	(1,550,543)	(1,550,543)
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other	40,451,351	73,920,795	114,365,509	154,748,221
0449105 - 0449105 - Other Revenue	268,279	536,557	804,836	1,073,115
0457103 - 0457103 - SC Dir Op Rev Ofst	(4,243,022)	(8,469,977)	(13,801,935)	(20,832,060)
0457203 - 0457203 - SC Indr Op Rev Offst	(3,065)	(580,452)	(827,071)	(827,050)
0417310 - 0417310 - Products and Svcs - NonReg	(16,556,934)	(32,660,025)	(49,253,166)	(69,660,074)
0415100 - 0415100 - Other Misc Gas Rev	50	200	250	300
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Othe	12,579,176	24,146,354	35,429,246	49,074,379
0456957 - 0456957 - I/C Insurance Revenue	-	-	-	-
0417006 - 0417006 - IC Non-Util Misc Rev	-	-	-	(0)
0417891 - 0417891 - IC Misc Nonreg Rev VIE	-	0	-	-
4605_CON_OTH_REV_NR - 4605_CON_OTH_REV_NR - Interco	-	-	-	(0)
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas a	53,030,527	98,067,148	149,794,755	203,822,600
OPERATING_REVENUE - Total Operating Revenues	2,246,221,593	4,176,944,990	6,163,009,267	7,940,352,933
0509000 - 0509000 - Emission Allowances	(61,524)	(112,062)	(123,796)	(133,485)
0547100 - 0547100 - Natural Gas	18,320,596	29,514,695	52,904,734	65,858,024
0547200 - 0547200 - Oil	2,974,659	3,818,833	4,742,307	5,961,084
0411824 - 0411824 - SO2 Sales Proceeds-Native	-	-	-	-
0411834 - 0411834 - NOx Sales Proceeds Native	-	-	-	-
0411835 - 0411835 - NOx Sales COGS -Native	-	-	-	-
0509030 - 0509030 - SO2 Emission Expense	20,889	21,657	170,117	169,048
0509210 - 0509210 - NOx Emission Expense	-	-	-	-
0547000 - 0547000 - Fuel Expense	155,961,682	282,487,822	404,610,900	523,183,897
0547101 - 0547101 - Natural Gas - CC	46,835,864	80,182,663	95,838,288	109,682,310
0547125 - 0547125 - Gas realized loss	186,833	595,398	595,398	595,398
0547701 - 0547701 - Propane Gas	-	-	-	-
0509212 - 0509212- Annual NOx Emission Expense	208	322	322	396
0509213 - 0509213 - RECS Consumption Expense	158,899	22,835,805	22,662,530	22,773,984

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
4606_ELECTRIC_NONREG - 4606_ELECTRIC_NONREG - Electri	-	-	-	-
0415020 - 0415020 - Mark To Market Gains and Losses	-	-	-	-
4601_MRK_TO_MRKT_NR - 4601_MRK_TO_MRKT_NR - Mark	-	-	-	-
0417000 - 0417000 - Misc Revenue	20,219,790	22,537,428	25,750,904	30,408,636
0456000 - 0456000 - Other Variable Revenues	180,651,223	217,104,754	263,015,035	311,311,944
0456112 - 0456112 - G/L on Sale of Mands-NonReg	-	-	-	-
0456302 - 0456302 - RENEWABLES REC SALE REVENUE	-	-	-	-
0456611 - 0456611 - Other-NonReg	707,792	707,792	707,792	707,792
0487003 - 0487003 - Discounts Earn/Lost-NonReg	1,063	1,063	1,063	1,805
0456947 - 0456947 - Other Fee Income	4,114	5,005	5,967	6,920
0421060 - 0421060 - MINI-TIMBER SALES-NC	294,215	293,215	211,963	194,034
0421042 - 0421042 -MINI - Revenue	4,840	4,840	4,840	4,840
0456050 - 0456050 - Transmission Study Revenue	(1,550,543)	(1,550,543)	(1,539,487)	(1,538,487)
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other	200,332,494	239,103,554	288,158,079	341,097,486
0449105 - 0449105 - Other Revenue	1,341,394	1,610,234	1,879,075	2,148,641
0457103 - 0457103 - SC Dir Op Rev Ofst	(28,404,985)	(34,865,345)	(39,549,030)	(44,921,482)
0457203 - 0457203 - SC Indr Op Rev Offst	(1,394,438)	(1,414,432)	(1,736,040)	(2,041,353)
0417310 - 0417310 - Products and Svcs - NonReg	(93,662,617)	(115,253,456)	(142,304,142)	(166,182,638)
0415100 - 0415100 - Other Misc Gas Rev	300	300	450	450
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Othe	65,204,888	80,584,213	102,898,597	121,368,894
0456957 - 0456957 - I/C Insurance Revenue	-	-	(0)	-
0417006 - 0417006 - IC Non-Util Misc Rev	-	-	-	-
0417891 - 0417891 - IC Misc Nonreg Rev VIE	-	-	-	-
4605_CON_OTH_REV_NR - 4605_CON_OTH_REV_NR - Interc	-	-	(0)	-
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas a	265,537,382	319,687,767	391,056,675	462,466,380
OPERATING_REVENUE - Total Operating Revenues	9,930,813,173	12,036,133,594	14,445,626,726	16,760,155,374
0509000 - 0509000 - Emission Allowances	(164,289)	(189,222)	(186,132)	(197,977)
0547100 - 0547100 - Natural Gas	77,319,349	84,475,248	99,054,368	112,311,778
0547200 - 0547200 - Oil	7,827,651	9,622,064	9,993,585	11,237,859
0411824 - 0411824 - SO2 Sales Proceeds-Native	-	-	-	-
0411834 - 0411834 - NOx Sales Proceeds Native	(268,530)	(268,530)	(268,530)	(268,530)
0411835 - 0411835 - NOx Sales COGS -Native	18,108	18,108	18,108	18,108
0509030 - 0509030 - SO2 Emission Expense	182,183	184,902	34,656	48,561
0509210 - 0509210 - NOx Emission Expense	162,269	162,656	162,990	191,580
0547000 - 0547000 - Fuel Expense	641,594,573	772,011,113	904,994,511	1,038,403,412
0547101 - 0547101 - Natural Gas - CC	140,127,402	169,644,126	199,355,703	228,961,739
0547125 - 0547125 - Gas realized loss	595,398	754,923	1,453,589	2,485,148
0547701 - 0547701 - Propane Gas	-	-	-	-
0509212 - 0509212- Annual NOx Emission Expense	482	603	707	823
0509213 - 0509213 - RECS Consumption Expense	22,885,438	61,847,038	61,952,416	62,054,082

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
4606_ELECTRIC_NONREG - 4606_ELECTRIC_NONREG - Electri	-	-	-	-
0415020 - 0415020 - Mark To Market Gains and Losses	-	-	-	-
4601_MRK_TO_MRKT_NR - 4601_MRK_TO_MRKT_NR - Mark	-	-	-	-
0417000 - 0417000 - Misc Revenue	35,972,042	38,868,251	43,007,279	46,694,726
0456000 - 0456000 - Other Variable Revenues	351,093,795	399,711,705	296,118,268	473,189,410
0456112 - 0456112 - G/L on Sale of Mands-NonReg	-	-	-	-
0456302 - 0456302 - RENEWABLES REC SALE REVENUE	-	-	-	-
0456611 - 0456611 - Other-NonReg	707,792	707,792	707,792	707,792
0487003 - 0487003 - Discounts Earn/Lost-NonReg	2,233	7,869	9,138	10,887
0456947 - 0456947 - Other Fee Income	7,764	8,578	9,243	9,828
0421060 - 0421060 - MINI-TIMBER SALES-NC	232,972	149,785	106,179	83,097
0421042 - 0421042 -MINI - Revenue	4,840	(14,371)	(14,371)	(14,371)
0456050 - 0456050 - Transmission Study Revenue	(1,538,487)	(1,538,487)	(1,521,150)	(1,519,150)
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other	386,482,953	437,901,122	338,422,378	519,162,218
0449105 - 0449105 - Other Revenue	2,418,206	2,687,772	2,957,338	3,226,903
0457103 - 0457103 - SC Dir Op Rev Ofst	(50,107,878)	(56,638,027)	(62,430,144)	(66,981,864)
0457203 - 0457203 - SC Indr Op Rev Offst	(2,730,259)	(2,730,259)	(3,322,417)	(3,626,826)
0417310 - 0417310 - Products and Svcs - NonReg	(186,558,861)	(210,639,917)	(232,969,939)	(253,829,433)
0415100 - 0415100 - Other Misc Gas Rev	450	450	850	950
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Othe	136,139,380	153,959,853	170,175,567	186,448,596
0456957 - 0456957 - I/C Insurance Revenue	-	-	0	-
0417006 - 0417006 - IC Non-Util Misc Rev	-	-	-	-
0417891 - 0417891 - IC Misc Nonreg Rev VIE	-	-	-	-
4605_CON_OTH_REV_NR - 4605_CON_OTH_REV_NR - Interc	-	-	-	-
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas a	522,622,333	591,860,975	508,597,945	705,610,814
OPERATING_REVENUE - Total Operating Revenues	18,976,251,974	20,996,841,611	22,855,787,958	25,078,853,207
0509000 - 0509000 - Emission Allowances	(15,543)	(50,789)	(85,902)	(117,785)
0547100 - 0547100 - Natural Gas	131,744,812	145,450,358	157,931,788	170,403,031
0547200 - 0547200 - Oil	12,620,776	16,190,293	18,705,237	19,647,125
0411824 - 0411824 - SO2 Sales Proceeds-Native	-	-	-	-
0411834 - 0411834 - NOx Sales Proceeds Native	(268,530)	(268,530)	(268,530)	(268,530)
0411835 - 0411835 - NOx Sales COGS -Native	18,108	18,108	18,108	18,108
0509030 - 0509030 - SO2 Emission Expense	51,895	271,616	274,880	278,062
0509210 - 0509210 - NOx Emission Expense	191,907	199,411	199,435	199,433
0547000 - 0547000 - Fuel Expense	1,166,399,639	1,283,657,002	1,399,275,602	1,523,358,061
0547101 - 0547101 - Natural Gas - CC	257,458,963	276,890,891	291,805,732	322,421,309
0547125 - 0547125 - Gas realized loss	2,169,198	2,261,078	2,083,828	2,372,128
0547701 - 0547701 - Propane Gas	-	-	-	-
0509212 - 0509212- Annual NOx Emission Expense	925	1,028	1,039	1,065
0509213 - 0509213 - RECS Consumption Expense	62,129,300	62,204,518	62,279,736	61,855,198

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
4606_ELECTRIC_NONREG - 4606_ELECTRIC_NONREG - Electri	-	-	-
0415020 - 0415020 - Mark To Market Gains and Losses	-	-	-
4601_MRK_TO_MRKT_NR - 4601_MRK_TO_MRKT_NR - Mark	-	-	-
0417000 - 0417000 - Misc Revenue	4,632,428	8,490,191	11,688,090
0456000 - 0456000 - Other Variable Revenues	36,062,550	77,154,939	121,134,181
0456112 - 0456112 - G/L on Sale of Mands-NonReg	-	-	-
0456302 - 0456302 - RENEWABLES REC SALE REVENUE	-	248,720	1,544,234
0456611 - 0456611 - Other-NonReg	92,859	92,859	92,859
0487003 - 0487003 - Discounts Earn/Lost-NonReg	384	8,425	16,300
0456947 - 0456947 - Other Fee Income	628	1,323	2,071
0421060 - 0421060 - MINI-TIMBER SALES-NC	87,755	229,625	127,282
0421042 - 0421042 -MINI - Revenue	-	-	-
0456050 - 0456050 - Transmission Study Revenue	-	848,499	1,190,126
46XX_OTH_ELEC_REV_NR - 46XX_OTH_ELEC_REV_NR - Other	40,876,604	87,074,580	135,795,142
0449105 - 0449105 - Other Revenue	282,762	529,700	814,175
0457103 - 0457103 - SC Dir Op Rev Ofst	(6,235,606)	(11,670,409)	(16,331,990)
0457203 - 0457203 - SC Indr Op Rev Offst	(8)	(302,122)	(637,813)
0417310 - 0417310 - Products and Svcs - NonReg	(25,416,509)	(45,432,654)	(65,629,895)
0415100 - 0415100 - Other Misc Gas Rev	-	100	1,925,603
4607_OTH_MISC_REV_NR - 4607_OTH_MISC_REV_NR - Othe	19,463,657	33,989,923	51,399,870
0456957 - 0456957 - I/C Insurance Revenue	-	-	0
0417006 - 0417006 - IC Non-Util Misc Rev	-	-	-
0417891 - 0417891 - IC Misc Nonreg Rev VIE	-	0	-
4605_CON_OTH_REV_NR - 4605_CON_OTH_REV_NR - Interc	-	-	0
NR_ELEC_NATGAS_OTH - Non-Regulated Electric, Natural Gas a	60,340,261	121,064,504	187,195,012
OPERATING_REVENUE - Total Operating Revenues	2,095,971,130	4,069,335,844	5,949,257,959
0509000 - 0509000 - Emission Allowances	(39,648)	(84,047)	(50,587)
0547100 - 0547100 - Natural Gas	14,569,943	30,585,157	42,363,258
0547200 - 0547200 - Oil	1,573,051	2,217,009	2,549,582
0411824 - 0411824 - SO2 Sales Proceeds-Native	-	-	-
0411834 - 0411834 - NOx Sales Proceeds Native	-	-	-
0411835 - 0411835 - NOx Sales COGS -Native	-	-	-
0509030 - 0509030 - SO2 Emission Expense	21,860	22,416	38,669
0509210 - 0509210 - NOx Emission Expense	2	2	2
0547000 - 0547000 - Fuel Expense	119,730,144	229,237,470	331,258,744
0547101 - 0547101 - Natural Gas - CC	28,139,264	53,373,692	79,698,924
0547125 - 0547125 - Gas realized loss	1,091,901	2,200,663	2,342,854
0547701 - 0547701 - Propane Gas	-	-	-
0509212 - 0509212- Annual NOx Emission Expense	89	134	94
0509213 - 0509213 - RECS Consumption Expense	76,713	24,010,838	24,500,430

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0501013 - 0501013 - Natural Gas Purchases	12,356,192	19,372,610	31,230,343	37,554,352
0547107 - 0547107 - REC Biogas Contra Expense	(142,619)	(326,901)	(489,532)	(643,547)
0547106 - 0547106 - Biogas Expense	336,808	645,394	939,424	1,163,315
0547108 - 0547108 - REC Biogas Contra Expense - SC	-	-	-	-
5151_COS_FUEL_OTH - 5151_COS_FUEL_OTH -Cost of Fuel - (	402,322,479	552,663,631	734,362,551	889,187,513
0518100 - 0518100 - Burnup of Owned Fuel	42,491,946	80,510,754	118,827,177	152,993,278
0518610 - 0518610 - Canister Expense - Oconee Robins	35,928	71,855	107,783	128,046
0518611 - 0518611 - Canister Expense - Mcguire Bruns	203,227	406,454	609,681	643,654
5152_COS_FUEL_NUCDDA - 5152_COS_FUEL_NUCDDA - Nucl	42,731,101	80,989,064	119,544,641	153,764,978
0518620 - 0518620 - Canister Design Expense	29,039	58,873	190,570	292,965
0518700 - 0518700 - 24 Month Fuel Cycle	44,703	181,442	210,747	237,486
5153_COS_FUEL_NUCDSP - 5153_COS_FUEL_NUCDSP - Nucle	73,743	240,314	401,317	530,451
0501110 - 0501110 - Coal Consumed - Fossil Steam	231,378,223	341,244,852	474,625,790	588,485,616
0501310 - 0501310 - Oil Consumed - Fossil Steam	4,426,547	6,277,114	9,127,557	11,994,779
0501330 - 0501330 - Oil Light - Off - Fossil Steam	1,047,390	1,441,565	2,166,575	2,477,412
0501996 - 0501996 - Fuel Expense	-	-	-	-
0501007 - 0501007 - Beneficial Reuse - Coal Ash	6,961,166	9,437,499	12,194,320	25,336,825
0501008 - 0501008 - Contra fuel Exp BR Ash - SC	(1,563,131)	(2,908,971)	(4,309,248)	(5,586,696)
0501009 - 0501009 - Contra Fuel Exp BR Ash - W/S	90,063	(183,891)	(632,061)	35,546
0501015 - 0501015 - Contra Fuel Exp BR Ash - NCR	-	-	-	(10,764,731)
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - (	242,340,258	355,308,168	493,172,932	611,978,751
0555120 - 0555120 - Purchased Power - Other	(417,938)	(621,160)	269,619	(140,564)
0555125 - 0555125 - Purchased Power- Renewable	14,881,647	38,035,410	51,585,610	78,047,944
0555130 - 0555130 - Purchased Power - Co Generation	6,630,684	18,853,479	28,940,848	43,443,210
0555150 - 0555150 - Purchased Power - Sepa	6,683	6,683	13,353	26,808
0555180 - 0555180 - Interchange	104,795	304,888	(1,057,893)	(1,519,366)
0555181 - 0555181 - Interchange Contra	(104,795)	(304,888)	1,057,893	1,519,366
0555185 - 0555185 - Energy Purchase Expense	12,421,944	25,591,732	37,113,823	49,243,229
0555190 - 0555190 - Capacity Purchase Expense	33,081,759	68,670,205	100,204,700	131,322,408
0555200 - 0555200 - Interchange Power	107,326,128	143,804,274	183,035,443	216,433,663
0555211 - 0555211 - Purchase - Electricity	22,274,009	40,085,239	56,999,255	73,778,555
0555220 - 0555220 - Interchange Power - Joint Owners	139,885	449,526	(1,895,664)	(3,324,670)
0555230 - 0555230 - JO Negative Generation	-	-	(34,076)	(128,936)
0555550 - 0555550 - Purchases Energy Imbalance	(540,162)	23,668	(507,352)	(1,854,234)
0555750 - 0555750 - Purchases - Generation Imbalance	787,211	877,828	1,040,270	1,236,342
0555202 - 0555202 - Purch Power-Fuel Clause	45,553,489	72,116,307	102,241,458	127,447,773
0555998 - 0555998 - Deferral MISO Charges and Credits	933,745	1,412,977	1,063,890	1,757,146
0555999 - 0555999 - Deferred Purchased Power	1,199,491	2,230,008	2,967,371	3,710,786
0557980 - 0557980 - Retail Deferred Fuel Expenses	(261,513,323)	(220,810,725)	(256,198,894)	(253,876,290)
0557201 - 0557201 - FL Deferred Capacity Expense	(1,383,696)	(2,934,242)	(2,715,926)	(3,852,344)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0501013 - 0501013 - Natural Gas Purchases	44,636,980	56,963,320	73,490,001	88,455,001
0547107 - 0547107 - REC Biogas Contra Expense	(757,793)	(976,466)	(1,112,782)	(1,314,376)
0547106 - 0547106 - Biogas Expense	1,509,063	1,757,572	2,093,515	2,450,270
0547108 - 0547108 - REC Biogas Contra Expense - SC	-	-	-	-
5151_COS_FUEL_OTH - 5151_COS_FUEL_OTH -Cost of Fuel - (	1,070,928,232	1,288,559,742	1,517,915,659	1,726,902,487
0518100 - 0518100 - Burnup of Owned Fuel	191,607,131	230,379,134	272,333,849	314,747,128
0518610 - 0518610 - Canister Expense - Oconee Robins	148,310	168,574	188,837	209,101
0518611 - 0518611 - Canister Expense - Mcguire Bruns	677,627	711,600	745,573	779,546
5152_COS_FUEL_NUCDDA - 5152_COS_FUEL_NUCDDA - Nucl	192,433,068	231,259,308	273,268,259	315,735,775
0518620 - 0518620 - Canister Design Expense	327,491	495,375	567,462	620,733
0518700 - 0518700 - 24 Month Fuel Cycle	347,627	386,867	402,013	436,945
5153_COS_FUEL_NUCDSP - 5153_COS_FUEL_NUCDSP - Nucle	675,118	882,241	969,474	1,057,677
0501110 - 0501110 - Coal Consumed - Fossil Steam	719,704,645	914,002,903	1,088,176,290	1,276,069,824
0501310 - 0501310 - Oil Consumed - Fossil Steam	15,406,725	19,666,087	23,024,307	26,654,712
0501330 - 0501330 - Oil Light - Off - Fossil Steam	3,765,293	4,140,611	4,685,744	5,361,519
0501996 - 0501996 - Fuel Expense	-	-	-	-
0501007 - 0501007 - Beneficial Reuse - Coal Ash	29,847,115	37,882,452	44,365,760	52,069,984
0501008 - 0501008 - Contra fuel Exp BR Ash - SC	(6,534,520)	(8,308,027)	(9,747,692)	(11,426,670)
0501009 - 0501009 - Contra Fuel Exp BR Ash - W/S	(4,996)	(841,914)	(1,128,833)	(1,194,862)
0501015 - 0501015 - Contra Fuel Exp BR Ash - NCR	(13,164,937)	(17,864,605)	(21,655,055)	(26,013,444)
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - (	749,019,326	948,677,507	1,127,720,521	1,321,521,063
0555120 - 0555120 - Purchased Power - Other	446,401	(563,993)	(579,200)	(165,035)
0555125 - 0555125 - Purchased Power- Renewable	105,156,338	130,954,415	160,303,999	189,563,190
0555130 - 0555130 - Purchased Power - Co Generation	59,185,127	76,026,136	95,403,908	113,039,566
0555150 - 0555150 - Purchased Power - Sepa	33,526	42,363	51,196	60,040
0555180 - 0555180 - Interchange	(1,459,296)	(1,384,246)	(1,252,431)	(1,120,495)
0555181 - 0555181 - Interchange Contra	1,459,296	1,384,246	1,252,431	1,120,495
0555185 - 0555185 - Energy Purchase Expense	62,861,036	75,052,015	85,726,297	96,635,433
0555190 - 0555190 - Capacity Purchase Expense	164,086,833	203,756,000	245,030,300	286,059,031
0555200 - 0555200 - Interchange Power	254,257,081	312,140,308	393,120,786	470,921,565
0555211 - 0555211 - Purchase - Electricity	89,573,776	113,903,400	135,727,276	156,061,533
0555220 - 0555220 - Interchange Power - Joint Owners	(3,821,097)	(4,202,549)	(4,062,870)	(4,038,427)
0555230 - 0555230 - JO Negative Generation	(128,936)	(128,936)	(128,936)	(128,936)
0555550 - 0555550 - Purchases Energy Imbalance	(3,679,629)	74,576	(308,629)	(834,248)
0555750 - 0555750 - Purchases - Generation Imbalance	1,669,829	1,758,615	1,818,348	1,877,646
0555202 - 0555202 - Purch Power-Fuel Clause	173,537,377	212,645,710	236,418,050	266,682,816
0555998 - 0555998 - Deferral MISO Charges and Credits	2,238,812	2,502,250	2,747,780	1,427,027
0555999 - 0555999 - Deferred Purchased Power	4,404,304	5,208,923	6,078,170	6,902,152
0557980 - 0557980 - Retail Deferred Fuel Expenses	(304,078,375)	(341,648,036)	(374,583,401)	(419,060,975)
0557201 - 0557201 - FL Deferred Capacity Expense	(5,202,998)	(5,761,343)	(3,385,716)	(1,535,178)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0501013 - 0501013 - Natural Gas Purchases	104,648,277	121,626,736	130,991,281	141,207,339
0547107 - 0547107 - REC Biogas Contra Expense	(1,537,981)	(1,743,189)	(1,973,612)	(2,133,683)
0547106 - 0547106 - Biogas Expense	2,861,120	3,265,539	3,588,617	4,048,388
0547108 - 0547108 - REC Biogas Contra Expense - SC	-	(66,251)	(84,596)	(81,745)
5151_COS_FUEL_OTH - 5151_COS_FUEL_OTH -Cost of Fuel - (	1,937,491,730	2,125,451,379	2,323,113,786	2,534,066,024
0518100 - 0518100 - Burnup of Owned Fuel	348,955,592	383,029,186	418,341,288	457,606,142
0518610 - 0518610 - Canister Expense - Oconee Robins	259,010	347,764	436,518	525,272
0518611 - 0518611 - Canister Expense - Mcguire Bruns	813,519	851,584	889,649	927,714
5152_COS_FUEL_NUCDDA - 5152_COS_FUEL_NUCDDA - Nucl	350,028,121	384,228,534	419,667,455	459,059,127
0518620 - 0518620 - Canister Design Expense	734,748	807,515	858,657	957,854
0518700 - 0518700 - 24 Month Fuel Cycle	444,540	454,226	460,542	465,195
5153_COS_FUEL_NUCDSP - 5153_COS_FUEL_NUCDSP - Nucle	1,179,287	1,261,742	1,319,199	1,423,049
0501110 - 0501110 - Coal Consumed - Fossil Steam	1,449,222,346	1,589,918,463	1,731,609,093	1,881,244,971
0501310 - 0501310 - Oil Consumed - Fossil Steam	29,224,889	31,130,261	35,041,280	38,624,367
0501330 - 0501330 - Oil Light - Off - Fossil Steam	5,793,293	6,180,180	6,694,182	7,287,851
0501996 - 0501996 - Fuel Expense	0	-	-	-
0501007 - 0501007 - Beneficial Reuse - Coal Ash	57,084,788	64,673,000	71,807,560	78,059,896
0501008 - 0501008 - Contra fuel Exp BR Ash - SC	(12,589,618)	(14,284,391)	(15,854,452)	(17,233,834)
0501009 - 0501009 - Contra Fuel Exp BR Ash - W/S	(1,069,427)	(1,138,568)	(1,215,781)	(1,252,408)
0501015 - 0501015 - Contra Fuel Exp BR Ash - NCR	(29,173,973)	(33,665,054)	(37,731,179)	(41,063,333)
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - (	1,498,492,299	1,642,813,891	1,790,350,704	1,945,667,510
0555120 - 0555120 - Purchased Power - Other	(501,850)	(474,474)	(326,731)	1,134,619
0555125 - 0555125 - Purchased Power- Renewable	216,489,544	233,401,111	255,254,098	269,165,970
0555130 - 0555130 - Purchased Power - Co Generation	131,420,781	139,581,130	151,190,916	158,642,121
0555150 - 0555150 - Purchased Power - Sepa	68,837	77,617	86,327	95,017
0555180 - 0555180 - Interchange	184,271	1,300,165	258,271	(468,016)
0555181 - 0555181 - Interchange Contra	(184,271)	(1,300,165)	(258,271)	468,016
0555185 - 0555185 - Energy Purchase Expense	106,577,991	115,777,513	126,386,010	137,529,123
0555190 - 0555190 - Capacity Purchase Expense	320,367,970	351,928,737	383,122,752	416,778,740
0555200 - 0555200 - Interchange Power	550,198,103	613,519,535	664,650,627	723,314,698
0555211 - 0555211 - Purchase - Electricity	174,756,807	189,515,086	206,533,064	225,015,076
0555220 - 0555220 - Interchange Power - Joint Owners	(2,143,272)	(64,735)	(2,317,779)	(3,669,129)
0555230 - 0555230 - JO Negative Generation	(128,936)	(128,936)	(164,203)	(231,146)
0555550 - 0555550 - Purchases Energy Imbalance	(1,614,266)	(1,611,546)	(1,780,743)	(2,575,754)
0555750 - 0555750 - Purchases - Generation Imbalance	2,734,299	2,346,851	2,734,680	3,814,079
0555202 - 0555202 - Purch Power-Fuel Clause	310,015,504	336,269,424	355,209,161	386,422,638
0555998 - 0555998 - Deferral MISO Charges and Credits	2,715,937	2,517,402	1,215,676	1,169,484
0555999 - 0555999 - Deferred Purchased Power	7,737,699	8,481,813	9,189,527	(2,966,487)
0557980 - 0557980 - Retail Deferred Fuel Expenses	(442,070,101)	(431,369,654)	(463,185,354)	(454,325,854)
0557201 - 0557201 - FL Deferred Capacity Expense	7,594,295	17,761,118	22,218,104	20,586,830

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0501013 - 0501013 - Natural Gas Purchases	6,222,249	11,210,259	17,446,202	24,751,105
0547107 - 0547107 - REC Biogas Contra Expense	(253,066)	(531,135)	(756,756)	(1,024,235)
0547106 - 0547106 - Biogas Expense	431,957	813,643	1,265,017	1,718,726
0547108 - 0547108 - REC Biogas Contra Expense - SC	(9,568)	(18,574)	(33,421)	(34,430)
5151_COS_FUEL_OTH - 5151_COS_FUEL_OTH -Cost of Fuel - (	230,789,679	430,819,324	599,321,842	753,501,822
0518100 - 0518100 - Burnup of Owned Fuel	41,041,560	78,383,362	112,982,764	143,499,589
0518610 - 0518610 - Canister Expense - Oconee Robins	88,754	177,508	266,262	355,016
0518611 - 0518611 - Canister Expense - Mcguire Bruns	38,065	76,130	114,195	152,260
5152_COS_FUEL_NUCDDA - 5152_COS_FUEL_NUCDDA - Nucl	41,168,379	78,637,000	113,363,221	144,006,865
0518620 - 0518620 - Canister Design Expense	(21,065)	4,804	18,727	38,761
0518700 - 0518700 - 24 Month Fuel Cycle	10,772	12,399	15,601	15,601
5153_COS_FUEL_NUCDSP - 5153_COS_FUEL_NUCDSP - Nucle	(10,293)	17,203	34,328	54,362
0501110 - 0501110 - Coal Consumed - Fossil Steam	149,047,609	222,996,154	358,968,263	470,585,536
0501310 - 0501310 - Oil Consumed - Fossil Steam	4,428,696	6,672,739	9,311,385	11,024,109
0501330 - 0501330 - Oil Light - Off - Fossil Steam	819,298	964,372	1,894,707	2,600,216
0501996 - 0501996 - Fuel Expense	-	-	-	-
0501007 - 0501007 - Beneficial Reuse - Coal Ash	6,341,864	10,923,984	12,935,724	13,730,122
0501008 - 0501008 - Contra fuel Exp BR Ash - SC	(1,387,754)	(2,382,803)	(2,732,875)	(2,813,993)
0501009 - 0501009 - Contra Fuel Exp BR Ash - W/S	(18,372)	(117)	(69,659)	(54,175)
0501015 - 0501015 - Contra Fuel Exp BR Ash - NCR	(3,617,214)	(6,190,729)	(6,846,211)	(6,846,211)
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - (	155,614,127	232,983,601	373,461,335	488,225,603
0555120 - 0555120 - Purchased Power - Other	961	(268,659)	(250,591)	(452,751)
0555125 - 0555125 - Purchased Power- Renewable	16,866,507	37,525,509	54,851,176	81,937,309
0555130 - 0555130 - Purchased Power - Co Generation	9,499,066	22,822,759	34,385,169	54,382,058
0555150 - 0555150 - Purchased Power - Sepa	2,096	4,172	6,231	8,268
0555180 - 0555180 - Interchange	119,651	213,904	960,279	3,009,351
0555181 - 0555181 - Interchange Contra	(119,651)	(213,904)	(960,279)	(3,009,351)
0555185 - 0555185 - Energy Purchase Expense	10,998,750	18,600,475	25,929,142	32,993,782
0555190 - 0555190 - Capacity Purchase Expense	36,375,887	71,444,417	103,249,245	135,070,350
0555200 - 0555200 - Interchange Power	45,035,069	75,440,880	103,051,928	130,638,973
0555211 - 0555211 - Purchase - Electricity	19,462,210	35,330,750	52,208,551	66,336,847
0555220 - 0555220 - Interchange Power - Joint Owners	(782,936)	(579,393)	643,042	3,585,618
0555230 - 0555230 - JO Negative Generation	-	-	-	-
0555550 - 0555550 - Purchases Energy Imbalance	(159,142)	(288,862)	(620,157)	(760,091)
0555750 - 0555750 - Purchases - Generation Imbalance	820,927	996,460	1,145,000	1,349,227
0555202 - 0555202 - Purch Power-Fuel Clause	35,871,374	69,949,433	107,994,197	139,255,516
0555998 - 0555998 - Deferral MISO Charges and Credits	622,580	(1,369,555)	3,219,444	3,030,761
0555999 - 0555999 - Deferred Purchased Power	529,479	(797,313)	(1,572,270)	(3,308,302)
0557980 - 0557980 - Retail Deferred Fuel Expenses	(18,296,473)	48,290,764	83,663,554	111,714,367
0557201 - 0557201 - FL Deferred Capacity Expense	(7,324,457)	(13,674,026)	(17,401,715)	(20,319,958)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0501013 - 0501013 - Natural Gas Purchases	33,290,994	44,299,904	53,940,572	64,264,382
0547107 - 0547107 - REC Biogas Contra Expense	(1,296,386)	(1,460,467)	(1,625,200)	(1,761,645)
0547106 - 0547106 - Biogas Expense	1,936,964	2,139,044	2,335,402	2,509,902
0547108 - 0547108 - REC Biogas Contra Expense - SC	(43,183)	(43,971)	(44,534)	(45,448)
5151_COS_FUEL_OTH - 5151_COS_FUEL_OTH -Cost of Fuel - (	924,168,421	1,143,197,540	1,331,172,210	1,520,213,773
0518100 - 0518100 - Burnup of Owned Fuel	183,517,177	222,378,162	262,798,024	301,072,289
0518610 - 0518610 - Canister Expense - Oconee Robins	443,770	532,524	621,278	710,032
0518611 - 0518611 - Canister Expense - Mcguire Bruns	190,325	228,390	266,455	304,520
5152_COS_FUEL_NUCDDA - 5152_COS_FUEL_NUCDDA - Nucl	184,151,272	223,139,076	263,685,757	302,086,841
0518620 - 0518620 - Canister Design Expense	44,743	56,598	59,027	63,027
0518700 - 0518700 - 24 Month Fuel Cycle	15,601	15,601	15,601	15,601
5153_COS_FUEL_NUCDSP - 5153_COS_FUEL_NUCDSP - Nucle	60,344	72,199	74,628	78,628
0501110 - 0501110 - Coal Consumed - Fossil Steam	616,059,805	767,170,947	995,050,432	1,182,930,419
0501310 - 0501310 - Oil Consumed - Fossil Steam	14,069,581	18,092,289	19,898,076	22,697,996
0501330 - 0501330 - Oil Light - Off - Fossil Steam	3,191,961	3,807,482	4,178,351	4,517,554
0501996 - 0501996 - Fuel Expense	-	154	154	154
0501007 - 0501007 - Beneficial Reuse - Coal Ash	14,751,437	15,534,285	16,351,782	17,295,883
0501008 - 0501008 - Contra fuel Exp BR Ash - SC	(2,921,778)	(2,995,726)	(3,072,947)	(3,162,127)
0501009 - 0501009 - Contra Fuel Exp BR Ash - W/S	(76,147)	(52,939)	18,555	(88,765)
0501015 - 0501015 - Contra Fuel Exp BR Ash - NCR	(6,846,211)	(6,846,211)	(6,846,211)	(6,846,211)
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - (	638,228,649	794,710,282	1,025,578,192	1,217,344,905
0555120 - 0555120 - Purchased Power - Other	(40,270)	75,354	489,673	677,062
0555125 - 0555125 - Purchased Power- Renewable	108,810,261	137,356,921	166,645,011	199,603,486
0555130 - 0555130 - Purchased Power - Co Generation	75,138,809	99,335,284	125,572,559	152,201,535
0555150 - 0555150 - Purchased Power - Sepa	10,282	11,996	13,697	15,385
0555180 - 0555180 - Interchange	3,271,473	3,388,449	3,497,761	3,600,146
0555181 - 0555181 - Interchange Contra	(3,271,473)	(3,388,449)	(3,497,761)	(3,600,146)
0555185 - 0555185 - Energy Purchase Expense	41,876,485	51,107,790	59,476,037	67,719,406
0555190 - 0555190 - Capacity Purchase Expense	168,347,498	208,906,665	250,988,419	292,549,561
0555200 - 0555200 - Interchange Power	158,865,528	191,741,711	236,283,074	282,894,024
0555211 - 0555211 - Purchase - Electricity	80,321,664	97,059,585	119,055,585	139,478,296
0555220 - 0555220 - Interchange Power - Joint Owners	4,298,762	4,507,413	4,689,377	4,840,529
0555230 - 0555230 - JO Negative Generation	-	-	-	-
0555550 - 0555550 - Purchases Energy Imbalance	(1,382,923)	(962,880)	(992,340)	(1,119,909)
0555750 - 0555750 - Purchases - Generation Imbalance	2,165,327	1,622,705	1,132,587	1,439,176
0555202 - 0555202 - Purch Power-Fuel Clause	177,862,645	222,836,152	262,573,935	298,814,754
0555998 - 0555998 - Deferral MISO Charges and Credits	2,705,384	3,999,300	9,110,900	6,454,001
0555999 - 0555999 - Deferred Purchased Power	(2,059,446)	(1,462,300)	272,416	2,175,189
0557980 - 0557980 - Retail Deferred Fuel Expenses	79,574,075	97,993,410	76,879,108	83,348,661
0557201 - 0557201 - FL Deferred Capacity Expense	(21,092,581)	(21,662,122)	(23,894,539)	(24,375,361)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0501013 - 0501013 - Natural Gas Purchases	72,075,361	83,958,087	95,757,119	102,269,647
0547107 - 0547107 - REC Biogas Contra Expense	(1,903,205)	(2,047,456)	(2,280,404)	(2,599,965)
0547106 - 0547106 - Biogas Expense	2,716,900	3,061,487	3,498,982	3,982,836
0547108 - 0547108 - REC Biogas Contra Expense - SC	(46,038)	(48,086)	(53,431)	(60,861)
5151_COS_FUEL_OTH - 5151_COS_FUEL_OTH -Cost of Fuel - (	1,705,344,465	1,871,749,015	2,029,143,220	2,203,758,863
0518100 - 0518100 - Burnup of Owned Fuel	338,113,462	374,626,929	408,589,545	446,862,748
0518610 - 0518610 - Canister Expense - Oconee Robins	798,786	887,540	976,294	1,065,048
0518611 - 0518611 - Canister Expense - Mcguire Bruns	342,585	380,650	418,715	456,780
5152_COS_FUEL_NUCDDA - 5152_COS_FUEL_NUCDDA - Nucl	339,254,833	375,895,119	409,984,554	448,384,576
0518620 - 0518620 - Canister Design Expense	81,164	85,414	91,482	121,013
0518700 - 0518700 - 24 Month Fuel Cycle	15,601	15,601	15,601	15,601
5153_COS_FUEL_NUCDSP - 5153_COS_FUEL_NUCDSP - Nucle	96,765	101,015	107,083	136,614
0501110 - 0501110 - Coal Consumed - Fossil Steam	1,353,548,126	1,472,485,187	1,604,591,638	1,704,553,813
0501310 - 0501310 - Oil Consumed - Fossil Steam	25,094,490	26,875,817	29,300,745	31,191,375
0501330 - 0501330 - Oil Light - Off - Fossil Steam	4,987,745	5,211,916	5,711,116	6,451,433
0501996 - 0501996 - Fuel Expense	-	-	-	-
0501007 - 0501007 - Beneficial Reuse - Coal Ash	17,937,150	18,744,781	19,594,301	20,287,346
0501008 - 0501008 - Contra fuel Exp BR Ash - SC	(3,222,701)	(3,298,990)	(3,379,235)	(3,444,700)
0501009 - 0501009 - Contra Fuel Exp BR Ash - W/S	(26,553)	(51,912)	(81,673)	(127,058)
0501015 - 0501015 - Contra Fuel Exp BR Ash - NCR	(6,846,211)	(6,846,211)	(6,846,211)	(6,846,211)
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - (	1,391,472,045	1,513,120,589	1,648,890,681	1,752,065,997
0555120 - 0555120 - Purchased Power - Other	524,779	195,632	717,596	273,803
0555125 - 0555125 - Purchased Power- Renewable	226,364,094	251,848,652	271,241,317	290,526,919
0555130 - 0555130 - Purchased Power - Co Generation	174,070,350	191,441,976	203,793,714	215,081,260
0555150 - 0555150 - Purchased Power - Sepa	17,058	18,708	20,349	21,984
0555180 - 0555180 - Interchange	2,388,093	1,900,088	2,015,242	2,135,538
0555181 - 0555181 - Interchange Contra	(2,388,093)	(1,900,088)	(2,015,242)	(2,135,538)
0555185 - 0555185 - Energy Purchase Expense	75,241,135	82,675,342	90,871,808	99,567,704
0555190 - 0555190 - Capacity Purchase Expense	323,827,881	355,651,371	387,849,800	422,470,260
0555200 - 0555200 - Interchange Power	323,356,525	354,867,145	383,863,352	407,532,679
0555211 - 0555211 - Purchase - Electricity	159,553,809	172,583,017	188,817,493	206,106,460
0555220 - 0555220 - Interchange Power - Joint Owners	2,780,978	1,953,221	1,710,870	1,641,308
0555230 - 0555230 - JO Negative Generation	(23,970)	(88,885)	(88,885)	(88,885)
0555550 - 0555550 - Purchases Energy Imbalance	(1,344,515)	(1,536,332)	(1,976,340)	(2,161,657)
0555750 - 0555750 - Purchases - Generation Imbalance	1,618,212	1,715,833	1,892,201	2,138,270
0555202 - 0555202 - Purch Power-Fuel Clause	328,112,097	370,713,035	412,513,631	456,484,905
0555998 - 0555998 - Deferral MISO Charges and Credits	7,575,456	7,851,260	8,416,104	9,645,916
0555999 - 0555999 - Deferred Purchased Power	3,606,989	4,556,290	6,391,191	7,040,326
0557980 - 0557980 - Retail Deferred Fuel Expenses	91,024,731	129,872,243	138,739,133	179,268,984
0557201 - 0557201 - FL Deferred Capacity Expense	(14,333,947)	(10,709,694)	(8,697,594)	(14,708,144)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0501013 - 0501013 - Natural Gas Purchases	5,418,936	10,356,027	19,001,109
0547107 - 0547107 - REC Biogas Contra Expense	(482,758)	(932,962)	(1,392,476)
0547106 - 0547106 - Biogas Expense	817,525	1,477,580	2,310,465
0547108 - 0547108 - REC Biogas Contra Expense - SC	10,767	(12,847)	(20,477)
5151_COS_FUEL_OTH - 5151_COS_FUEL_OTH -Cost of Fuel - (	170,927,788	352,451,132	502,600,589
0518100 - 0518100 - Burnup of Owned Fuel	39,662,016	76,447,177	109,439,426
0518610 - 0518610 - Canister Expense - Oconee Robins	88,754	177,508	266,262
0518611 - 0518611 - Canister Expense - Mcguire Bruns	38,065	76,130	114,195
5152_COS_FUEL_NUCDDA - 5152_COS_FUEL_NUCDDA - Nucl	39,788,835	76,700,815	109,819,883
0518620 - 0518620 - Canister Design Expense	701	729	2,278
0518700 - 0518700 - 24 Month Fuel Cycle	-	-	-
5153_COS_FUEL_NUCDSP - 5153_COS_FUEL_NUCDSP - Nucle	701	729	2,278
0501110 - 0501110 - Coal Consumed - Fossil Steam	81,431,784	133,120,995	204,827,796
0501310 - 0501310 - Oil Consumed - Fossil Steam	1,889,376	3,397,439	5,001,122
0501330 - 0501330 - Oil Light - Off - Fossil Steam	343,924	919,966	1,155,028
0501996 - 0501996 - Fuel Expense	157	157	157
0501007 - 0501007 - Beneficial Reuse - Coal Ash	791,097	1,555,250	2,454,543
0501008 - 0501008 - Contra fuel Exp BR Ash - SC	(74,727)	(146,909)	(231,856)
0501009 - 0501009 - Contra Fuel Exp BR Ash - W/S	36,164	56,274	24,059
0501015 - 0501015 - Contra Fuel Exp BR Ash - NCR	-	-	-
5154_COS_FUEL_COAL - 5154_COS_FUEL_COAL - Fuel Cost - (	84,417,775	138,903,171	213,230,849
0555120 - 0555120 - Purchased Power - Other	(406,101)	(458,452)	(708,109)
0555125 - 0555125 - Purchased Power- Renewable	19,223,054	38,852,297	56,369,486
0555130 - 0555130 - Purchased Power - Co Generation	12,890,278	28,135,895	43,480,365
0555150 - 0555150 - Purchased Power - Sepa	1,635	2,881	4,334
0555180 - 0555180 - Interchange	94,363	(38,654)	733,962
0555181 - 0555181 - Interchange Contra	(94,363)	38,654	(733,962)
0555185 - 0555185 - Energy Purchase Expense	7,319,413	14,537,578	20,089,155
0555190 - 0555190 - Capacity Purchase Expense	36,088,274	73,667,993	107,553,837
0555200 - 0555200 - Interchange Power	21,378,162	43,613,634	63,273,555
0555211 - 0555211 - Purchase - Electricity	16,790,796	33,658,723	48,267,045
0555220 - 0555220 - Interchange Power - Joint Owners	440,975	261,221	1,651,311
0555230 - 0555230 - JO Negative Generation	-	(53,996)	(53,996)
0555550 - 0555550 - Purchases Energy Imbalance	(77,767)	(425,930)	(460,962)
0555750 - 0555750 - Purchases - Generation Imbalance	101,743	200,755	297,220
0555202 - 0555202 - Purch Power-Fuel Clause	44,134,833	85,761,907	119,883,271
0555998 - 0555998 - Deferral MISO Charges and Credits	1,595,274	2,552,611	3,392,080
0555999 - 0555999 - Deferred Purchased Power	(2,024,317)	2,044,090	2,636,015
0557980 - 0557980 - Retail Deferred Fuel Expenses	34,911,920	93,932,326	151,503,418
0557201 - 0557201 - FL Deferred Capacity Expense	(6,473,595)	(12,998,810)	(14,719,030)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0557202 - 0557202 - FL Deferred Fuel Expense	(11,439,158)	8,748,481	23,910,737	21,233,456
0555135 - 0555135 - SC DERS Purchased Power	3,475	26,374	102,103	178,096
0555136 - 0555136 - SC Res Shared Solar Purchase	-	(36)	(36)	(36)
0557071 - 0557071 - CertainTeed deferral SC retail	-	-	-	-
0557072 - 0557072 - CertainTeed deferral wholesale	-	-	-	-
5160_POWER_PURCH - 5160_POWER_PURCH - Power Purcha	(30,054,126)	196,566,026	328,136,530	484,682,345
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and	657,413,455	1,185,767,203	1,675,617,971	2,140,144,038
0801001 - 0801001 - Purchases Gas and Ngl - Aff	0	0	0	-
5105_CON_GAS_PURCH - 5105_CON_GAS_PURCH - Intercom	0	0	0	-
0800101 - 0800101 - Gas Purchases Estimate	-	148	-	-
0801000 - 0801000 - Purchases Gas and Ngl	27,166,153	46,081,595	62,994,464	73,528,345
0804000 - 0804000 - Natural Gas City Gate Purchase	110,823,655	193,628,189	245,018,757	290,889,918
0806000 - 0806000 - Other Gas Supply - Exchange Gas	(4,069,743)	(7,356,786)	(10,745,396)	(10,976,133)
5100000 - 5100000 - Contra Gas Purchases (I)	-	-	-	-
0805002 - 0805002 - Unrecovered Purchase Gas Adj	4,459,880	9,757,516	13,230,535	16,612,524
0805003 - 0805003 - Purchase Gas Cost Unbilled Rev	(4,468,097)	(9,351,133)	(9,155,086)	(11,121,498)
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	3,218,443	(30,213,506)	(22,629,209)	(38,261,744)
0417123 - 0417123 - CNG Cost of Gas - TN Cust	12,472	21,171	32,576	41,006
0417004 - 0417004 - Secondary Market Cost of Gas	13,615,934	20,164,820	34,058,374	35,872,340
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	150,758,697	222,732,014	312,805,014	356,584,758
0575000 - 0575000 - LPG Purchase (I)	-	-	-	-
575X_PURCH_LPG - 575X_PURCH_LPG - LPG Purchased	-	-	-	-
0591100 - 0591100 - Coal Purchase (I)	-	-	-	-
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	-	-	-	-
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	150,758,697	222,732,014	312,805,014	356,584,758
0501002 - 0501002 - Operating Expense Affiliate	0	0	0	0
0500005 - 0500005 - Suprv&Engrg-Steam Oper I/C	-	-	-	-
5205_CON_OPER_EX - 5205_CON_OPER_EX - Intercompany C	-	-	-	-
0401100 - 0401100 - Non-reg Operation Expense	1,328,226	3,216,340	5,425,386	9,096,636
0401101 - 0401101 - Operating and Maintenance Expens	-	263	342	-
0401500 - 0401500 - Operating Expense - Transmission	-	-	-	-
0402000 - 0402000 - Maintenance Expense	(1,818)	(1,818)	171	171
0416011 - 0416011 - Mech Cost of Goods - Gas	(123,619)	(61,207)	(117,051)	(285,028)
0416090 - 0416090 - Merchandising Accts. Rec. Loss	2,000	4,000	-	42,278
0416330 - 0416330 - Miscellaneous Expense	163,805	520,897	812,256	1,410,922
0417101 - 0417101 - Losses - Property and Business Interup	4,125,000	8,250,000	966,997	5,091,997
0417103 - 0417103 - Losses - All Other	-	-	3,133,320	3,133,320
0417105 - 0417105 - Underwriting Expense	2,478,000	4,956,000	8,059,373	10,537,373
0417320 - 0417320 - Exp - Unreg Products and Svcs	6,267,576	15,393,449	21,759,870	29,253,743
0417620 - 0417620 - Expense - Mox Fuel	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0557202 - 0557202 - FL Deferred Fuel Expense	3,963,949	(1,843,431)	192,237	(1,869,442)
0555135 - 0555135 - SC DERS Purchased Power	245,880	271,290	327,897	487,315
0555136 - 0555136 - SC Res Shared Solar Purchase	(36)	(36)	(36)	(36)
0557071 - 0557071 - CertainTeed deferral SC retail	-	-	-	-
0557072 - 0557072 - CertainTeed deferral wholesale	-	-	-	-
5160_POWER_PURCH - 5160_POWER_PURCH - Power Purcha	604,749,196	780,187,676	979,897,454	1,162,085,036
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and	2,617,804,940	3,249,566,475	3,899,771,367	4,527,302,038
0801001 - 0801001 - Purchases Gas and Ngl - Aff	0	(0)	0	(0)
5105_CON_GAS_PURCH - 5105_CON_GAS_PURCH - Intercom	0	(0)	0	(0)
0800101 - 0800101 - Gas Purchases Estimate	-	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	75,040,377	76,071,436	77,362,795	77,628,684
0804000 - 0804000 - Natural Gas City Gate Purchase	314,682,037	330,738,415	344,180,938	359,071,333
0806000 - 0806000 - Other Gas Supply - Exchange Gas	(8,366,603)	(5,706,008)	(3,536,608)	(1,231,955)
5100000 - 5100000 - Contra Gas Purchases (I)	269	269	269	269
0805002 - 0805002 - Unrecovered Purchase Gas Adj	17,715,944	15,845,463	14,135,989	13,363,329
0805003 - 0805003 - Purchase Gas Cost Unbilled Rev	(14,423,377)	(14,657,146)	(14,466,442)	(14,415,718)
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(47,110,358)	(44,998,515)	(46,708,304)	(46,398,299)
0417123 - 0417123 - CNG Cost of Gas - TN Cust	52,686	64,461	74,930	87,568
0417004 - 0417004 - Secondary Market Cost of Gas	39,858,630	44,403,563	48,744,947	52,246,674
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	377,449,606	401,761,938	419,788,514	440,351,885
0575000 - 0575000 - LPG Purchase (I)	-	-	8,723	196,701
575X_PURCH_LPG - 575X_PURCH_LPG - LPG Purchased	-	-	8,723	196,701
0591100 - 0591100 - Coal Purchase (I)	-	-	-	-
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	-	-	-	-
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	377,449,606	401,761,938	419,797,237	440,548,586
0501002 - 0501002 - Operating Expense Affiliate	0	(0)	0	0
0500005 - 0500005 - Suprv&Engrg-Steam Oper I/C	-	(0)	(0)	(0)
5205_CON_OPER_EX - 5205_CON_OPER_EX - Intercompany C	-	(0)	(0)	(0)
0401100 - 0401100 - Non-reg Operation Expense	8,267,357	10,318,681	12,083,814	13,675,431
0401101 - 0401101 - Operating and Maintenance Expens	1,102	-	-	-
0401500 - 0401500 - Operating Expense - Transmission	-	-	-	-
0402000 - 0402000 - Maintenance Expense	171	171	171	545
0416011 - 0416011 - Mech Cost of Goods - Gas	(841)	(841)	(841)	(841)
0416090 - 0416090 - Merchandising Accts. Rec. Loss	(38,278)	(38,278)	(38,278)	(38,278)
0416330 - 0416330 - Miscellaneous Expense	2,015,223	2,059,516	2,224,889	2,515,876
0417101 - 0417101 - Losses - Property and Business Interup	9,216,997	1,978,215	6,103,215	10,228,215
0417103 - 0417103 - Losses - All Other	3,133,320	6,958,062	8,203,533	8,258,323
0417105 - 0417105 - Underwriting Expense	13,015,373	16,101,974	18,604,974	21,107,974
0417320 - 0417320 - Exp - Unreg Products and Svcs	33,995,531	41,362,052	48,082,112	55,699,088
0417620 - 0417620 - Expense - Mox Fuel	-	84	84	84

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0557202 - 0557202 - FL Deferred Fuel Expense	8,612,550	21,847,008	30,827,775	10,358,005
0555135 - 0555135 - SC DERS Purchased Power	584,233	569,142	629,677	652,303
0555136 - 0555136 - SC Res Shared Solar Purchase	(36)	(36)	(36)	(36)
0557071 - 0557071 - CertainTeed deferral SC retail	-	-	-	-
0557072 - 0557072 - CertainTeed deferral wholesale	-	-	-	-
5160_POWER_PURCH - 5160_POWER_PURCH - Power Purcha	1,393,416,088	1,599,944,107	1,741,473,545	1,890,910,295
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and	5,180,607,525	5,753,699,652	6,275,924,689	6,831,126,005
0801001 - 0801001 - Purchases Gas and Ngl - Aff	(0)	0	0	(0)
5105_CON_GAS_PURCH - 5105_CON_GAS_PURCH - Intercom	(0)	0	0	(0)
0800101 - 0800101 - Gas Purchases Estimate	-	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	78,608,060	86,070,505	101,656,387	130,527,857
0804000 - 0804000 - Natural Gas City Gate Purchase	375,024,378	391,936,464	434,724,219	509,721,660
0806000 - 0806000 - Other Gas Supply - Exchange Gas	523,068	548,154	3,584,347	(1,813,974)
5100000 - 5100000 - Contra Gas Purchases (I)	269	269	269	269
0805002 - 0805002 - Unrecovered Purchase Gas Adj	12,328,683	7,022,832	(2,470,560)	(6,732,901)
0805003 - 0805003 - Purchase Gas Cost Unbilled Rev	(14,732,720)	(12,009,445)	(7,194,722)	(5,171,935)
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(47,918,440)	(39,026,349)	(17,017,311)	(10,166,392)
0417123 - 0417123 - CNG Cost of Gas - TN Cust	97,638	108,411	118,853	130,149
0417004 - 0417004 - Secondary Market Cost of Gas	56,149,404	57,039,411	70,194,719	80,984,494
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	460,080,339	491,690,252	583,596,200	697,479,225
0575000 - 0575000 - LPG Purchase (I)	-	-	-	-
575X_PURCH_LPG - 575X_PURCH_LPG - LPG Purchased	-	-	-	-
0591100 - 0591100 - Coal Purchase (I)	589	589	589	589
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	589	589	589	589
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	460,080,928	491,690,841	583,596,789	697,479,814
0501002 - 0501002 - Operating Expense Affiliate	(0)	(0)	(0)	(0)
0500005 - 0500005 - Suprv&Engrg-Steam Oper I/C	(0)	(0)	(0)	(0)
5205_CON_OPER_EX - 5205_CON_OPER_EX - Intercompany C	(0)	(0)	(0)	(0)
0401100 - 0401100 - Non-reg Operation Expense	15,337,486	16,393,044	18,736,197	20,628,473
0401101 - 0401101 - Operating and Maintenance Expens	-	-	-	2,089
0401500 - 0401500 - Operating Expense - Transmission	-	261	261	-
0402000 - 0402000 - Maintenance Expense	-	864	1,528	664
0416011 - 0416011 - Mech Cost of Goods - Gas	10,676	15,743	17,628	18,733
0416090 - 0416090 - Merchandising Accts. Rec. Loss	-	-	-	-
0416330 - 0416330 - Miscellaneous Expense	2,759,112	3,005,615	3,315,986	3,617,267
0417101 - 0417101 - Losses - Property and Business Interup	8,767,009	12,892,009	17,017,009	23,706,675
0417103 - 0417103 - Losses - All Other	15,333,842	15,385,587	16,429,839	24,857,893
0417105 - 0417105 - Underwriting Expense	24,194,394	26,697,394	29,200,394	32,291,521
0417320 - 0417320 - Exp - Unreg Products and Svcs	62,916,620	69,957,481	79,495,395	87,352,328
0417620 - 0417620 - Expense - Mox Fuel	84	84	84	84

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0557202 - 0557202 - FL Deferred Fuel Expense	(17,064,238)	(2,607,227)	2,447,274	7,560,225
0555135 - 0555135 - SC DERS Purchased Power	23,030	84,872	165,203	287,453
0555136 - 0555136 - SC Res Shared Solar Purchase	-	-	-	-
0557071 - 0557071 - CertainTeed deferral SC retail	-	-	(3,106,880)	(7,658,798)
0557072 - 0557072 - CertainTeed deferral wholesale	-	-	(27,150,586)	(22,598,668)
5160_POWER_PURCH - 5160_POWER_PURCH - Power Purcha	132,480,690	360,905,458	522,856,955	713,052,188
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and	560,042,582	1,103,362,585	1,609,037,682	2,098,840,841
0801001 - 0801001 - Purchases Gas and Ngl - Aff	(0)	(0)	0	0
5105_CON_GAS_PURCH - 5105_CON_GAS_PURCH - Intercom	(0)	(0)	0	0
0800101 - 0800101 - Gas Purchases Estimate	-	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	30,793,892	52,782,137	71,471,104	76,522,631
0804000 - 0804000 - Natural Gas City Gate Purchase	84,577,153	175,525,666	241,099,896	280,781,136
0806000 - 0806000 - Other Gas Supply - Exchange Gas	(3,964,527)	(7,563,110)	(7,914,817)	(6,512,376)
5100000 - 5100000 - Contra Gas Purchases (I)	-	-	-	-
0805002 - 0805002 - Unrecovered Purchase Gas Adj	(2,677,802)	(172,287)	(206,267)	3,610,769
0805003 - 0805003 - Purchase Gas Cost Unbilled Rev	110,631	(3,603,184)	(5,778,856)	(7,944,683)
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	18,831,010	(6,018,867)	(16,954,240)	(33,536,080)
0417123 - 0417123 - CNG Cost of Gas - TN Cust	17,730	29,470	40,614	49,605
0417004 - 0417004 - Secondary Market Cost of Gas	22,433,729	35,958,278	45,009,339	45,294,693
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	150,121,817	246,938,101	326,766,774	358,265,695
0575000 - 0575000 - LPG Purchase (I)	-	-	-	-
575X_PURCH_LPG - 575X_PURCH_LPG - LPG Purchased	-	-	-	-
0591100 - 0591100 - Coal Purchase (I)	-	-	-	-
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	-	-	-	-
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	150,121,817	246,938,101	326,766,774	358,265,695
0501002 - 0501002 - Operating Expense Affiliate	(0)	(0)	0	0
0500005 - 0500005 - Suprv&Engrg-Steam Oper I/C	-	-	-	-
5205_CON_OPER_EX - 5205_CON_OPER_EX - Intercompany C	-	-	-	-
0401100 - 0401100 - Non-reg Operation Expense	1,538,581	2,400,933	5,046,161	6,900,881
0401101 - 0401101 - Operating and Maintenance Expens	100	100	100	100
0401500 - 0401500 - Operating Expense - Transmission	-	-	-	-
0402000 - 0402000 - Maintenance Expense	133	1,078	133	4,875
0416011 - 0416011 - Mech Cost of Goods - Gas	7,306	7,754	7,754	7,754
0416090 - 0416090 - Merchandising Accts. Rec. Loss	-	-	-	-
0416330 - 0416330 - Miscellaneous Expense	199,275	521,011	820,727	1,270,828
0417101 - 0417101 - Losses - Property and Business Interup	3,750,000	7,500,000	3,698,934	7,448,934
0417103 - 0417103 - Losses - All Other	64,872	206,042	8,127,347	8,127,347
0417105 - 0417105 - Underwriting Expense	2,652,000	5,303,900	7,874,700	10,526,600
0417320 - 0417320 - Exp - Unreg Products and Svcs	5,808,033	12,703,262	20,377,544	30,026,792
0417620 - 0417620 - Expense - Mox Fuel	24	24	24	24

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0557202 - 0557202 - FL Deferred Fuel Expense	4,929,137	25,664,051	50,488,423	82,900,324
0555135 - 0555135 - SC DERS Purchased Power	421,867	550,937	648,566	723,739
0555136 - 0555136 - SC Res Shared Solar Purchase	-	-	-	-
0557071 - 0557071 - CertainTeed deferral SC retail	(7,658,798)	(7,658,798)	(7,658,798)	(7,658,798)
0557072 - 0557072 - CertainTeed deferral wholesale	(22,598,668)	(22,598,668)	(22,598,668)	(22,598,668)
5160_POWER_PURCH - 5160_POWER_PURCH - Power Purcha	850,495,036	1,088,424,507	1,309,175,023	1,560,082,391
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and	2,597,103,722	3,249,543,604	3,929,685,811	4,599,806,538
0801001 - 0801001 - Purchases Gas and Ngl - Aff	(0)	0	(0)	(0)
5105_CON_GAS_PURCH - 5105_CON_GAS_PURCH - Intercom	(0)	0	(0)	(0)
0800101 - 0800101 - Gas Purchases Estimate	150	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	78,802,845	80,862,158	83,065,198	85,797,938
0804000 - 0804000 - Natural Gas City Gate Purchase	300,523,962	315,708,386	328,071,221	342,026,145
0806000 - 0806000 - Other Gas Supply - Exchange Gas	(4,715,846)	(3,412,787)	(2,442,865)	(1,278,950)
5100000 - 5100000 - Contra Gas Purchases (I)	-	-	-	-
0805002 - 0805002 - Unrecovered Purchase Gas Adj	3,143,119	1,436,951	(646,530)	(3,122,965)
0805003 - 0805003 - Purchase Gas Cost Unbilled Rev	(9,531,373)	(9,949,552)	(9,901,442)	(9,948,235)
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(38,222,271)	(35,038,978)	(36,453,982)	(36,196,766)
0417123 - 0417123 - CNG Cost of Gas - TN Cust	59,995	69,502	78,508	86,989
0417004 - 0417004 - Secondary Market Cost of Gas	49,408,022	52,892,154	56,148,307	58,128,375
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	379,468,603	402,567,833	417,918,414	435,492,530
0575000 - 0575000 - LPG Purchase (I)	-	-	-	-
575X_PURCH_LPG - 575X_PURCH_LPG - LPG Purchased	-	-	-	-
0591100 - 0591100 - Coal Purchase (I)	-	-	-	-
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	-	-	-	-
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	379,468,603	402,567,833	417,918,414	435,492,530
0501002 - 0501002 - Operating Expense Affiliate	0	(0)	(0)	(0)
0500005 - 0500005 - Suprv&Engrg-Steam Oper I/C	-	-	-	-
5205_CON_OPER_EX - 5205_CON_OPER_EX - Intercompany C	-	-	-	-
0401100 - 0401100 - Non-reg Operation Expense	8,757,474	10,535,137	12,836,426	13,836,319
0401101 - 0401101 - Operating and Maintenance Expens	100	100	100	100
0401500 - 0401500 - Operating Expense - Transmission	-	-	-	-
0402000 - 0402000 - Maintenance Expense	12,075	14,475	26,965	28,063
0416011 - 0416011 - Mech Cost of Goods - Gas	7,754	7,754	7,754	7,754
0416090 - 0416090 - Merchandising Accts. Rec. Loss	-	-	-	-
0416330 - 0416330 - Miscellaneous Expense	1,537,639	1,799,510	2,131,403	2,427,860
0417101 - 0417101 - Losses - Property and Business Interup	11,198,934	(9,405,761)	(5,655,761)	(1,905,761)
0417103 - 0417103 - Losses - All Other	5,347,041	12,114,824	9,027,053	9,027,053
0417105 - 0417105 - Underwriting Expense	13,211,400	15,882,323	18,592,123	21,301,923
0417320 - 0417320 - Exp - Unreg Products and Svcs	40,981,800	45,950,559	58,214,232	68,586,872
0417620 - 0417620 - Expense - Mox Fuel	24	24	24	24

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0557202 - 0557202 - FL Deferred Fuel Expense	118,820,472	132,762,999	158,591,553	170,275,653
0555135 - 0555135 - SC DERS Purchased Power	875,108	961,880	1,029,320	1,071,963
0555136 - 0555136 - SC Res Shared Solar Purchase	-	-	-	-
0557071 - 0557071 - CertainTeed deferral SC retail	(7,658,798)	(7,658,798)	(7,658,798)	(7,658,798)
0557072 - 0557072 - CertainTeed deferral wholesale	(22,598,668)	(22,598,668)	(22,598,668)	(22,598,668)
5160_POWER_PURCH - 5160_POWER_PURCH - Power Purcha	1,791,409,777	2,017,076,225	2,215,439,146	2,421,932,241
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and	5,227,577,886	5,777,941,962	6,303,564,684	6,826,278,291
0801001 - 0801001 - Purchases Gas and Ngl - Aff	(0)	(0)	0	(0)
5105_CON_GAS_PURCH - 5105_CON_GAS_PURCH - Intercom	(0)	(0)	0	(0)
0800101 - 0800101 - Gas Purchases Estimate	-	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	88,676,637	93,264,271	107,701,857	124,866,754
0804000 - 0804000 - Natural Gas City Gate Purchase	356,681,348	372,297,726	405,275,307	463,360,379
0806000 - 0806000 - Other Gas Supply - Exchange Gas	(460,041)	84,125	(836,417)	(312,145)
5100000 - 5100000 - Contra Gas Purchases (I)	-	-	-	-
0805002 - 0805002 - Unrecovered Purchase Gas Adj	(5,565,153)	(9,269,718)	(16,582,210)	(19,642,367)
0805003 - 0805003 - Purchase Gas Cost Unbilled Rev	(9,936,631)	(9,005,332)	(4,272,856)	(3,917,011)
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	(37,941,294)	(34,499,100)	(13,026,669)	(8,576,965)
0417123 - 0417123 - CNG Cost of Gas - TN Cust	94,013	105,297	117,676	131,867
0417004 - 0417004 - Secondary Market Cost of Gas	59,548,348	60,018,034	62,291,024	71,018,233
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	451,097,226	472,995,304	540,667,713	626,928,745
0575000 - 0575000 - LPG Purchase (I)	-	-	-	-
575X_PURCH_LPG - 575X_PURCH_LPG - LPG Purchased	-	-	-	-
0591100 - 0591100 - Coal Purchase (I)	-	-	-	-
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	-	-	-	-
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	451,097,226	472,995,304	540,667,713	626,928,745
0501002 - 0501002 - Operating Expense Affiliate	(0)	0	0	(0)
0500005 - 0500005 - Suprv&Engrg-Steam Oper I/C	-	-	-	-
5205_CON_OPER_EX - 5205_CON_OPER_EX - Intercompany C	-	-	-	-
0401100 - 0401100 - Non-reg Operation Expense	16,208,376	19,174,210	21,038,500	22,781,710
0401101 - 0401101 - Operating and Maintenance Expens	100	100	100	100
0401500 - 0401500 - Operating Expense - Transmission	-	-	-	-
0402000 - 0402000 - Maintenance Expense	28,063	28,063	38,085	28,738
0416011 - 0416011 - Mech Cost of Goods - Gas	7,754	7,754	7,754	7,754
0416090 - 0416090 - Merchandising Accts. Rec. Loss	-	-	-	-
0416330 - 0416330 - Miscellaneous Expense	2,697,729	3,079,807	3,510,741	3,769,367
0417101 - 0417101 - Losses - Property and Business Interup	(6,677,663)	(2,927,663)	822,337	(6,222,402)
0417103 - 0417103 - Losses - All Other	18,378,601	18,378,601	18,378,601	24,268,817
0417105 - 0417105 - Underwriting Expense	23,712,074	26,421,874	29,131,674	31,518,645
0417320 - 0417320 - Exp - Unreg Products and Svcs	77,364,555	89,423,162	99,836,149	112,070,288
0417620 - 0417620 - Expense - Mox Fuel	24	24	24	24

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0557202 - 0557202 - FL Deferred Fuel Expense	1,801,228	12,329,825	18,849,518
0555135 - 0555135 - SC DERS Purchased Power	33,624	107,840	240,701
0555136 - 0555136 - SC Res Shared Solar Purchase	-	-	-
0557071 - 0557071 - CertainTeed deferral SC retail	-	-	-
0557072 - 0557072 - CertainTeed deferral wholesale	-	-	-
5160_POWER_PURCH - 5160_POWER_PURCH - Power Purcha	187,729,430	415,722,389	621,549,216
FUEL_AND_PURCH_PWR - Fuel used in Electric Generation and	482,864,529	983,778,236	1,447,202,815
0801001 - 0801001 - Purchases Gas and Ngl - Aff	0	-	(0)
5105_CON_GAS_PURCH - 5105_CON_GAS_PURCH - Intercom	0	-	(0)
0800101 - 0800101 - Gas Purchases Estimate	-	-	-
0801000 - 0801000 - Purchases Gas and Ngl	19,345,209	37,806,562	47,920,304
0804000 - 0804000 - Natural Gas City Gate Purchase	61,418,774	121,629,712	168,432,407
0806000 - 0806000 - Other Gas Supply - Exchange Gas	(5,631,229)	(9,566,069)	(9,374,028)
5100000 - 5100000 - Contra Gas Purchases (I)	-	-	-
0805002 - 0805002 - Unrecovered Purchase Gas Adj	1,927,815	2,640,759	3,646,742
0805003 - 0805003 - Purchase Gas Cost Unbilled Rev	(1,112,386)	(1,688,912)	(4,618,452)
0804001 - 0804001 - Cost of Gas - Unbilled Revenue	1,752,503	(2,171,345)	(21,460,948)
0417123 - 0417123 - CNG Cost of Gas - TN Cust	13,312	24,041	37,254
0417004 - 0417004 - Secondary Market Cost of Gas	7,396,309	12,606,456	14,417,237
51XX_GAS_PURCH - 51XX_GAS_PURCH - Gas Purchased	85,110,307	161,281,203	199,000,517
0575000 - 0575000 - LPG Purchase (I)	-	-	-
575X_PURCH_LPG - 575X_PURCH_LPG - LPG Purchased	-	-	-
0591100 - 0591100 - Coal Purchase (I)	-	-	-
59XX_PURC_COAL - 59XX_PURC_COAL - Purchased Coal	-	-	-
PURCH_NG_AND_PETROL - Cost of Natural Gas and Coal Sold	85,110,307	161,281,203	199,000,517
0501002 - 0501002 - Operating Expense Affiliate	(0)	(0)	(0)
0500005 - 0500005 - Suprv&Engrg-Steam Oper I/C	-	-	-
5205_CON_OPER_EX - 5205_CON_OPER_EX - Intercompany C	(0)	-	-
0401100 - 0401100 - Non-reg Operation Expense	2,289,564	4,447,080	6,083,416
0401101 - 0401101 - Operating and Maintenance Expens	-	-	-
0401500 - 0401500 - Operating Expense - Transmission	-	-	-
0402000 - 0402000 - Maintenance Expense	5,378	8,110	(28,738)
0416011 - 0416011 - Mech Cost of Goods - Gas	-	-	-
0416090 - 0416090 - Merchandising Accts. Rec. Loss	-	-	-
0416330 - 0416330 - Miscellaneous Expense	404,989	808,290	3,059,852
0417101 - 0417101 - Losses - Property and Business Interup	3,842,000	7,684,400	(6,592,513)
0417103 - 0417103 - Losses - All Other	-	-	6,111,755
0417105 - 0417105 - Underwriting Expense	2,860,000	5,719,900	7,996,935
0417320 - 0417320 - Exp - Unreg Products and Svcs	11,417,255	22,551,378	33,001,077
0417620 - 0417620 - Expense - Mox Fuel	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0426400 - 0426400 - Exp/Civic and Political Activity	3,019,158	4,434,526	5,875,888	7,585,734
0426415 - 0426415 - Misc Inc Deduct Civic/Poli	-	-	157	1,103
0426510 - 0426510 - Other	(82,026)	4,910,819	4,544,038	4,532,811
0426515 - 0426515 - Utilities	-	-	2,789	-
0426517 - 0426517 - Other Professional Services	-	-	-	-
0426540 - 0426540 - Employee Service Club Dues	1,717	2,465	4,250	4,197
0457700 - 0457700 - Allocated Employee Bnfts Offset	3,015	(807)	(1,355)	(3,653)
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	10,744,638	21,488,443	32,855,582	43,922,016
0501150 - 0501150 - Coal Handling	1,462,637	2,749,227	4,151,838	5,237,966
0501160 - 0501160 - Coal Sampling and Testing	15,136	78,172	101,229	86,408
0501180 - 0501180 - Sale of Fly Ash - Revenues	(107,751)	(225,698)	(250,093)	(260,329)
0501190 - 0501190 - Sale of Fly Ash - Expenses	608,642	590,203	521,622	1,046,836
0501350 - 0501350 - Oil Handling Expense	-	-	-	-
0502040 - 0502040 - Cost of Lime	7,652,377	11,415,251	15,540,318	19,285,349
0502100 - 0502100 - Fossil Steam Exp - Other	5,707,600	9,935,092	16,261,850	18,991,105
0504000 - 0504000 - Steam Transferred - Credit	1,552	1,487	(20,922)	(33,599)
0505000 - 0505000 - Electric Expenses - Steam Oper	1,327,892	2,467,443	4,127,048	5,242,128
0506000 - 0506000 - Misc Fossil Power Expenses	8,439,434	15,234,847	23,789,600	31,343,733
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	(1,012,504)	7,703,634	11,386,167	18,405,589
0511000 - 0511000 - Maint of Structures - Steam	5,488,459	11,014,837	18,513,849	25,079,707
0512100 - 0512100 - Maint of Boiler Plant - Other	13,754,949	25,810,543	46,207,027	67,799,940
0513100 - 0513100 - Maint of Electric Plant - Other	3,747,930	6,892,451	11,023,061	16,577,588
0514000 - 0514000 - Maintenance - Misc Steam Plant	2,663,102	5,735,938	12,133,858	15,821,459
0517000 - 0517000 - Supervsn and Engnring - Nuc Oper	5,820,739	11,620,941	18,962,555	25,570,305
0518510 - 0518510 - Oil in Aux Stm Gen Fac - Nuc Opr	1,243	16,159	17,958	38,067
0518530 - 0518530 - Diesel Unit Oil Cons - Nuc Oper	46,144	85,390	105,776	134,028
0519000 - 0519000 - Coolants and Water - Nuc Oper	2,286,799	4,253,187	7,540,943	10,159,510
0520000 - 0520000 - Steam Expenses - Nuc Oper	6,227,243	12,702,638	24,441,699	32,065,639
0523000 - 0523000 - Electric Expenses	1,937,443	3,965,445	6,822,786	9,106,736
0524000 - 0524000 - Misc Expenses - Nuc Oper	19,044,512	46,799,005	77,865,559	115,019,552
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	10,411,606	20,517,581	42,109,295	56,361,835
0529000 - 0529000 - Maintenance of Structures - Nuc	1,819,588	3,909,064	6,268,016	8,705,249
0530000 - 0530000 - Maint of Reactor Plt Equip - Nuc	10,602,235	23,826,429	39,873,049	56,126,762
0531100 - 0531100 - Maint Electric Plt - Other - Nuc	4,840,422	10,259,189	23,140,902	34,303,291
0531200 - 0531200 - Monitor Ventiltn Gas - Nuc Maint	(195,088)	(195,088)	(195,088)	(195,088)
0532100 - 0532100 - Maint Misc Nuclear Plt - Other	6,806,940	12,429,129	22,496,075	33,215,529
0535000 - 0535000 - Supervsn and Engrng - Hydro Oper	688,094	1,609,694	2,434,261	3,137,541
0536000 - 0536000 - Water For Power	9,721	19,442	29,163	38,885
0537100 - 0537100 - Hydraulic Expenses	1,078	3,042	7,093	8,669
0537400 - 0537400 - Recreation Expenses - Hydro	28,496	159,529	(1,753,426)	(1,638,639)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0426400 - 0426400 - Exp/Civic and Political Activity	9,314,765	11,722,608	12,916,442	15,183,441
0426415 - 0426415 - Misc Inc Deduct Civic/Poli	3,748	6,342	6,342	6,342
0426510 - 0426510 - Other	9,498,693	8,488,228	8,401,018	8,716,295
0426515 - 0426515 - Utilities	340	340	492	644
0426517 - 0426517 - Other Professional Services	-	-	99,500	-
0426540 - 0426540 - Employee Service Club Dues	5,405	6,321	7,104	8,030
0457700 - 0457700 - Allocated Employee Bnfts Offset	(3,815)	126,358	126,358	125,994
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	55,662,218	69,139,246	80,098,769	94,261,140
0501150 - 0501150 - Coal Handling	6,885,392	8,125,280	9,471,654	11,311,509
0501160 - 0501160 - Coal Sampling and Testing	133,697	96,152	122,323	152,940
0501180 - 0501180 - Sale of Fly Ash - Revenues	(389,956)	(503,299)	(648,353)	(846,867)
0501190 - 0501190 - Sale of Fly Ash - Expenses	1,294,610	1,616,345	1,779,245	1,774,334
0501350 - 0501350 - Oil Handling Expense	-	-	-	13,598
0502040 - 0502040 - Cost of Lime	23,761,196	30,440,515	37,307,254	44,596,466
0502100 - 0502100 - Fossil Steam Exp - Other	23,590,159	27,542,129	31,611,357	37,451,106
0504000 - 0504000 - Steam Transferred - Credit	(43,301)	(53,309)	(62,863)	(70,063)
0505000 - 0505000 - Electric Expenses - Steam Oper	6,426,183	7,710,391	8,933,040	10,657,660
0506000 - 0506000 - Misc Fossil Power Expenses	37,428,864	44,008,510	51,299,900	58,228,542
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	24,343,616	29,181,271	37,682,380	40,380,017
0511000 - 0511000 - Maint of Structures - Steam	33,537,838	39,145,387	44,133,706	51,490,071
0512100 - 0512100 - Maint of Boiler Plant - Other	94,393,703	113,057,489	123,623,120	139,274,672
0513100 - 0513100 - Maint of Electric Plant - Other	24,058,017	28,460,123	32,194,875	36,608,865
0514000 - 0514000 - Maintenance - Misc Steam Plant	19,417,512	22,402,875	24,712,392	28,474,705
0517000 - 0517000 - Supervsn and Engnring - Nuc Oper	31,948,926	38,472,185	45,190,661	52,429,596
0518510 - 0518510 - Oil in Aux Stm Gen Fac - Nuc Opr	59,441	135,586	153,134	172,335
0518530 - 0518530 - Diesel Unit Oil Cons - Nuc Oper	213,038	288,836	367,742	486,341
0519000 - 0519000 - Coolants and Water - Nuc Oper	12,629,914	15,277,957	18,082,996	20,499,556
0520000 - 0520000 - Steam Expenses - Nuc Oper	39,889,777	45,217,954	52,137,781	58,852,109
0523000 - 0523000 - Electric Expenses	11,831,340	13,875,765	15,898,008	18,573,735
0524000 - 0524000 - Misc Expenses - Nuc Oper	142,363,626	170,461,989	201,219,289	230,228,241
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	68,039,788	76,370,167	86,068,362	96,958,325
0529000 - 0529000 - Maintenance of Structures - Nuc	11,466,461	13,504,533	15,075,043	16,662,407
0530000 - 0530000 - Maint of Reactor Plt Equip - Nuc	70,882,197	77,868,407	84,969,482	94,664,712
0531100 - 0531100 - Maint Electric Plt - Other - Nuc	47,055,208	52,352,425	57,333,590	62,559,252
0531200 - 0531200 - Monitor Ventiltn Gas - Nuc Maint	(195,088)	(195,088)	(195,088)	(195,088)
0532100 - 0532100 - Maint Misc Nuclear Plt - Other	41,254,328	46,444,187	53,030,536	59,746,251
0535000 - 0535000 - Supervsn and Engrng - Hydro Oper	4,468,666	5,334,508	6,066,496	6,754,424
0536000 - 0536000 - Water For Power	48,606	58,327	68,048	77,769
0537100 - 0537100 - Hydraulic Expenses	68,342	88,084	89,597	100,781
0537400 - 0537400 - Recreation Expenses - Hydro	(1,562,347)	(1,817,384)	(1,715,263)	(1,670,410)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0426400 - 0426400 - Exp/Civic and Political Activity	17,403,433	19,613,545	20,762,605	23,117,257
0426415 - 0426415 - Misc Inc Deduct Civic/Poli	6,342	6,342	6,342	6,342
0426510 - 0426510 - Other	9,264,184	10,149,137	10,251,251	9,770,700
0426515 - 0426515 - Utilities	-	-	-	-
0426517 - 0426517 - Other Professional Services	-	3,500	3,500	2,900
0426540 - 0426540 - Employee Service Club Dues	9,024	9,854	10,717	11,486
0457700 - 0457700 - Allocated Employee Bnfts Offset	121,962	121,962	121,962	3,622
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	104,546,738	115,847,550	124,200,276	140,550,373
0501150 - 0501150 - Coal Handling	12,681,580	14,079,661	15,499,868	16,953,803
0501160 - 0501160 - Coal Sampling and Testing	152,801	285,790	151,576	150,577
0501180 - 0501180 - Sale of Fly Ash - Revenues	(960,393)	(1,037,934)	(794,830)	(872,401)
0501190 - 0501190 - Sale of Fly Ash - Expenses	2,869,139	2,931,187	2,581,662	2,884,886
0501350 - 0501350 - Oil Handling Expense	33,341	33,341	47,580	47,580
0502040 - 0502040 - Cost of Lime	50,542,298	55,947,832	61,515,400	68,222,829
0502100 - 0502100 - Fossil Steam Exp - Other	41,890,365	45,884,074	49,899,578	55,475,626
0504000 - 0504000 - Steam Transferred - Credit	(82,695)	(92,198)	(100,393)	(111,776)
0505000 - 0505000 - Electric Expenses - Steam Oper	11,826,241	12,927,684	14,034,576	16,402,251
0506000 - 0506000 - Misc Fossil Power Expenses	64,625,499	74,065,743	79,621,906	90,383,996
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	37,242,207	44,199,283	47,053,648	44,852,796
0511000 - 0511000 - Maint of Structures - Steam	61,537,709	71,322,141	78,435,775	87,372,890
0512100 - 0512100 - Maint of Boiler Plant - Other	153,973,419	173,545,016	187,880,914	209,328,608
0513100 - 0513100 - Maint of Electric Plant - Other	41,992,203	48,772,294	53,683,527	57,526,059
0514000 - 0514000 - Maintenance - Misc Steam Plant	31,973,769	36,199,822	38,035,982	44,658,470
0517000 - 0517000 - Supervsn and Engnring - Nuc Oper	58,317,088	64,726,848	70,747,440	77,085,546
0518510 - 0518510 - Oil in Aux Stm Gen Fac - Nuc Opr	193,355	196,443	197,748	200,737
0518530 - 0518530 - Diesel Unit Oil Cons - Nuc Oper	507,178	608,180	736,407	763,871
0519000 - 0519000 - Coolants and Water - Nuc Oper	22,868,496	25,390,126	27,828,657	30,193,456
0520000 - 0520000 - Steam Expenses - Nuc Oper	68,307,721	77,618,443	86,000,059	91,988,430
0523000 - 0523000 - Electric Expenses	20,502,804	22,676,485	25,154,048	27,194,418
0524000 - 0524000 - Misc Expenses - Nuc Oper	259,837,297	283,723,205	312,231,879	335,150,939
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	106,940,457	118,448,096	129,114,798	138,832,432
0529000 - 0529000 - Maintenance of Structures - Nuc	20,623,226	23,570,449	25,855,041	29,478,417
0530000 - 0530000 - Maint of Reactor Plt Equip - Nuc	111,131,652	128,094,883	143,734,088	150,953,934
0531100 - 0531100 - Maint Electric Plt - Other - Nuc	72,970,168	83,358,280	93,844,147	98,304,885
0531200 - 0531200 - Monitor Ventiltn Gas - Nuc Maint	(195,088)	(195,088)	(195,088)	(279,538)
0532100 - 0532100 - Maint Misc Nuclear Plt - Other	71,395,138	82,910,643	91,199,537	111,799,330
0535000 - 0535000 - Supervsn and Engrng - Hydro Oper	7,463,210	8,191,274	9,991,718	10,870,773
0536000 - 0536000 - Water For Power	87,490	97,212	106,933	116,654
0537100 - 0537100 - Hydraulic Expenses	102,009	102,926	104,128	105,051
0537400 - 0537400 - Recreation Expenses - Hydro	(1,613,432)	(1,525,656)	(1,466,082)	(1,395,041)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0426400 - 0426400 - Exp/Civic and Political Activity	3,248,909	5,677,059	7,763,378	8,976,813
0426415 - 0426415 - Misc Inc Deduct Civic/Poli	-	-	-	-
0426510 - 0426510 - Other	(51,517)	300,850	1,537,767	750,640
0426515 - 0426515 - Utilities	-	-	-	-
0426517 - 0426517 - Other Professional Services	-	-	-	2,900
0426540 - 0426540 - Employee Service Club Dues	871	7,186	8,215	11,008
0457700 - 0457700 - Allocated Employee Bnfts Offset	-	-	-	-
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	10,219,306	21,112,251	32,906,631	44,025,386
0501150 - 0501150 - Coal Handling	1,507,071	2,879,073	4,655,378	5,899,351
0501160 - 0501160 - Coal Sampling and Testing	25,569	34,208	39,882	42,446
0501180 - 0501180 - Sale of Fly Ash - Revenues	(103,582)	(230,473)	250,273	168,860
0501190 - 0501190 - Sale of Fly Ash - Expenses	709,328	796,556	1,003,835	1,337,936
0501350 - 0501350 - Oil Handling Expense	-	-	-	-
0502040 - 0502040 - Cost of Lime	5,233,928	8,587,561	13,457,135	16,827,490
0502100 - 0502100 - Fossil Steam Exp - Other	4,983,341	8,483,376	13,347,081	17,759,214
0504000 - 0504000 - Steam Transferred - Credit	2,375	(11,912)	(21,832)	(36,108)
0505000 - 0505000 - Electric Expenses - Steam Oper	1,343,639	2,481,379	4,205,251	5,332,003
0506000 - 0506000 - Misc Fossil Power Expenses	4,893,031	10,537,510	17,203,206	25,226,057
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	3,390,274	7,957,152	14,965,549	19,167,431
0511000 - 0511000 - Maint of Structures - Steam	5,235,907	13,861,710	20,613,116	26,007,197
0512100 - 0512100 - Maint of Boiler Plant - Other	15,847,091	30,356,974	46,353,566	64,183,430
0513100 - 0513100 - Maint of Electric Plant - Other	3,644,157	5,708,331	8,518,462	12,144,871
0514000 - 0514000 - Maintenance - Misc Steam Plant	1,404,058	3,912,735	6,698,592	11,166,903
0517000 - 0517000 - Supervsn and Engnring - Nuc Oper	5,534,200	10,806,527	18,499,357	24,951,770
0518510 - 0518510 - Oil in Aux Stm Gen Fac - Nuc Opr	25,373	24,965	31,439	33,766
0518530 - 0518530 - Diesel Unit Oil Cons - Nuc Oper	26,727	91,517	181,759	198,062
0519000 - 0519000 - Coolants and Water - Nuc Oper	2,092,975	4,081,408	6,819,905	9,002,265
0520000 - 0520000 - Steam Expenses - Nuc Oper	5,750,088	11,993,116	23,417,045	30,402,640
0523000 - 0523000 - Electric Expenses	1,862,555	3,789,901	6,605,911	8,695,700
0524000 - 0524000 - Misc Expenses - Nuc Oper	27,602,102	52,715,723	87,284,544	113,066,672
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	6,892,163	13,996,320	26,095,126	34,047,405
0529000 - 0529000 - Maintenance of Structures - Nuc	1,690,646	3,187,473	4,957,812	6,230,044
0530000 - 0530000 - Maint of Reactor Plt Equip - Nuc	7,239,215	13,985,096	30,175,557	41,800,657
0531100 - 0531100 - Maint Electric Plt - Other - Nuc	3,256,596	8,292,286	19,686,839	28,426,289
0531200 - 0531200 - Monitor Ventiltn Gas - Nuc Maint	7,037	14,075	21,112	28,150
0532100 - 0532100 - Maint Misc Nuclear Plt - Other	5,444,566	10,212,099	21,093,515	29,400,268
0535000 - 0535000 - Supervsn and Engrng - Hydro Oper	536,006	1,228,816	2,087,181	2,760,036
0536000 - 0536000 - Water For Power	9,721	19,442	29,163	38,885
0537100 - 0537100 - Hydraulic Expenses	914	1,919	2,935	3,796
0537400 - 0537400 - Recreation Expenses - Hydro	80,536	182,190	(1,708,335)	(1,614,044)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0426400 - 0426400 - Exp/Civic and Political Activity	12,542,128	14,455,246	19,445,927	20,958,545
0426415 - 0426415 - Misc Inc Deduct Civic/Poli	-	-	-	-
0426510 - 0426510 - Other	904,637	4,811,461	4,951,851	5,592,426
0426515 - 0426515 - Utilities	-	-	-	-
0426517 - 0426517 - Other Professional Services	2,900	2,900	2,900	2,900
0426540 - 0426540 - Employee Service Club Dues	13,804	4,202	4,820	7,400
0457700 - 0457700 - Allocated Employee Bnfts Offset	-	-	-	-
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	55,302,567	66,422,555	77,469,441	90,911,622
0501150 - 0501150 - Coal Handling	7,253,347	8,747,656	10,271,991	12,160,218
0501160 - 0501160 - Coal Sampling and Testing	45,949	49,395	51,082	53,777
0501180 - 0501180 - Sale of Fly Ash - Revenues	117,173	(62,651)	(756,175)	(773,322)
0501190 - 0501190 - Sale of Fly Ash - Expenses	1,891,544	2,798,509	2,935,773	3,887,793
0501350 - 0501350 - Oil Handling Expense	-	-	-	16,256
0502040 - 0502040 - Cost of Lime	21,770,820	27,402,303	35,044,637	41,284,329
0502100 - 0502100 - Fossil Steam Exp - Other	21,772,116	25,955,885	30,431,478	36,142,728
0504000 - 0504000 - Steam Transferred - Credit	(43,944)	(53,253)	(61,807)	(71,853)
0505000 - 0505000 - Electric Expenses - Steam Oper	6,533,219	7,755,779	9,066,151	10,794,151
0506000 - 0506000 - Misc Fossil Power Expenses	31,468,547	37,494,395	43,880,560	48,421,827
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	23,519,158	27,537,941	32,938,884	38,640,395
0511000 - 0511000 - Maint of Structures - Steam	26,597,793	41,174,474	48,334,231	54,991,967
0512100 - 0512100 - Maint of Boiler Plant - Other	89,769,830	104,832,404	116,313,508	129,281,151
0513100 - 0513100 - Maint of Electric Plant - Other	19,778,317	21,770,791	23,849,754	27,064,598
0514000 - 0514000 - Maintenance - Misc Steam Plant	12,458,196	15,196,367	17,048,854	19,714,409
0517000 - 0517000 - Supervsn and Engnring - Nuc Oper	30,955,043	37,008,217	43,579,640	51,639,149
0518510 - 0518510 - Oil in Aux Stm Gen Fac - Nuc Opr	41,773	47,360	48,022	93,275
0518530 - 0518530 - Diesel Unit Oil Cons - Nuc Oper	265,959	302,736	333,526	373,693
0519000 - 0519000 - Coolants and Water - Nuc Oper	11,154,816	13,402,147	15,907,980	18,545,393
0520000 - 0520000 - Steam Expenses - Nuc Oper	35,735,928	41,073,359	46,018,533	53,331,134
0523000 - 0523000 - Electric Expenses	10,801,477	12,889,981	14,868,621	17,715,511
0524000 - 0524000 - Misc Expenses - Nuc Oper	139,773,223	164,938,762	190,680,502	219,435,434
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	41,009,529	47,792,313	55,585,110	63,027,008
0529000 - 0529000 - Maintenance of Structures - Nuc	7,670,619	8,832,250	10,175,396	12,017,061
0530000 - 0530000 - Maint of Reactor Plt Equip - Nuc	47,364,503	52,486,868	57,511,771	65,784,348
0531100 - 0531100 - Maint Electric Plt - Other - Nuc	30,240,166	33,010,219	36,128,001	41,315,192
0531200 - 0531200 - Monitor Ventiltn Gas - Nuc Maint	35,187	42,225	49,262	56,300
0532100 - 0532100 - Maint Misc Nuclear Plt - Other	35,010,190	40,780,708	45,517,790	52,337,177
0535000 - 0535000 - Supervsn and Engrng - Hydro Oper	3,875,648	4,996,139	5,751,560	6,478,455
0536000 - 0536000 - Water For Power	48,606	58,327	68,048	77,769
0537100 - 0537100 - Hydraulic Expenses	4,681	82,325	83,443	84,318
0537400 - 0537400 - Recreation Expenses - Hydro	(1,528,018)	(1,677,190)	(1,694,039)	(1,602,844)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0426400 - 0426400 - Exp/Civic and Political Activity	22,579,937	23,976,249	27,807,274	34,854,866
0426415 - 0426415 - Misc Inc Deduct Civic/Poli	-	-	-	-
0426510 - 0426510 - Other	5,035,487	6,058,695	5,896,153	5,451,663
0426515 - 0426515 - Utilities	-	-	-	-
0426517 - 0426517 - Other Professional Services	2,900	2,900	2,900	2,900
0426540 - 0426540 - Employee Service Club Dues	8,902	7,922	1,976	3,272
0457700 - 0457700 - Allocated Employee Bnfts Offset	-	-	4,147	4,147
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	102,734,084	114,218,716	126,182,504	139,399,774
0501150 - 0501150 - Coal Handling	13,592,414	14,935,051	16,639,838	18,176,487
0501160 - 0501160 - Coal Sampling and Testing	55,828	58,280	59,589	61,931
0501180 - 0501180 - Sale of Fly Ash - Revenues	(777,098)	(769,727)	(1,055,947)	(1,055,315)
0501190 - 0501190 - Sale of Fly Ash - Expenses	4,193,007	4,542,187	5,595,176	5,764,519
0501350 - 0501350 - Oil Handling Expense	45,019	47,806	47,806	47,806
0502040 - 0502040 - Cost of Lime	46,856,367	50,613,250	54,804,154	59,582,101
0502100 - 0502100 - Fossil Steam Exp - Other	40,191,080	44,388,589	48,437,873	52,843,584
0504000 - 0504000 - Steam Transferred - Credit	(84,849)	(94,631)	(105,394)	(103,768)
0505000 - 0505000 - Electric Expenses - Steam Oper	12,042,908	13,231,106	14,511,279	15,801,203
0506000 - 0506000 - Misc Fossil Power Expenses	52,944,232	58,983,703	65,917,750	71,695,641
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	31,495,720	29,608,066	(98,094,906)	25,367,043
0511000 - 0511000 - Maint of Structures - Steam	61,564,792	69,193,803	75,188,446	87,877,264
0512100 - 0512100 - Maint of Boiler Plant - Other	145,747,215	168,175,951	185,598,162	200,747,798
0513100 - 0513100 - Maint of Electric Plant - Other	32,406,542	38,017,432	42,838,346	49,631,667
0514000 - 0514000 - Maintenance - Misc Steam Plant	21,873,122	25,615,760	28,726,134	31,206,597
0517000 - 0517000 - Supervsn and Engnring - Nuc Oper	57,235,782	63,114,497	69,773,744	76,501,625
0518510 - 0518510 - Oil in Aux Stm Gen Fac - Nuc Opr	130,311	130,851	144,437	144,779
0518530 - 0518530 - Diesel Unit Oil Cons - Nuc Oper	475,531	507,906	559,205	627,651
0519000 - 0519000 - Coolants and Water - Nuc Oper	21,156,483	23,135,098	25,473,404	28,005,389
0520000 - 0520000 - Steam Expenses - Nuc Oper	59,359,795	66,452,399	74,350,629	82,179,113
0523000 - 0523000 - Electric Expenses	19,756,389	21,830,962	24,165,202	26,628,486
0524000 - 0524000 - Misc Expenses - Nuc Oper	245,302,068	271,693,724	306,467,404	343,687,016
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	70,903,285	78,127,628	85,968,477	102,571,419
0529000 - 0529000 - Maintenance of Structures - Nuc	13,924,767	16,982,831	19,546,430	22,554,586
0530000 - 0530000 - Maint of Reactor Plt Equip - Nuc	74,035,194	88,174,648	99,246,926	108,476,908
0531100 - 0531100 - Maint Electric Plt - Other - Nuc	45,926,133	52,014,868	59,285,968	66,165,757
0531200 - 0531200 - Monitor Ventiltn Gas - Nuc Maint	63,337	70,375	77,412	84,450
0532100 - 0532100 - Maint Misc Nuclear Plt - Other	57,395,547	63,302,830	73,331,918	86,375,708
0535000 - 0535000 - Supervsn and Engrng - Hydro Oper	7,305,448	8,743,073	9,751,512	10,892,137
0536000 - 0536000 - Water For Power	87,490	97,212	106,933	116,654
0537100 - 0537100 - Hydraulic Expenses	85,200	117,235	119,192	120,309
0537400 - 0537400 - Recreation Expenses - Hydro	(1,545,879)	(1,498,371)	(1,399,684)	(1,321,651)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0426400 - 0426400 - Exp/Civic and Political Activity	1,938,479	4,945,196	6,612,816
0426415 - 0426415 - Misc Inc Deduct Civic/Poli	-	-	-
0426510 - 0426510 - Other	(413,359)	(64,702)	7,223,433
0426515 - 0426515 - Utilities	-	-	-
0426517 - 0426517 - Other Professional Services	-	-	-
0426540 - 0426540 - Employee Service Club Dues	2,450	3,999	5,414
0457700 - 0457700 - Allocated Employee Bnfts Offset	-	-	-
0500000 - 0500000 - Suprvsn and Engrg - Steam Oper	10,990,582	21,780,943	32,772,910
0501150 - 0501150 - Coal Handling	2,121,215	3,491,088	4,691,989
0501160 - 0501160 - Coal Sampling and Testing	4,499	7,075	8,151
0501180 - 0501180 - Sale of Fly Ash - Revenues	(355,973)	(331,047)	(502,580)
0501190 - 0501190 - Sale of Fly Ash - Expenses	222,245	197,463	676,486
0501350 - 0501350 - Oil Handling Expense	-	-	-
0502040 - 0502040 - Cost of Lime	3,212,077	5,224,077	7,951,366
0502100 - 0502100 - Fossil Steam Exp - Other	5,961,025	10,035,249	14,273,090
0504000 - 0504000 - Steam Transferred - Credit	8,110	(11,591)	(20,054)
0505000 - 0505000 - Electric Expenses - Steam Oper	1,948,012	3,127,050	4,242,826
0506000 - 0506000 - Misc Fossil Power Expenses	6,130,889	11,886,997	19,898,389
0510000 - 0510000 - Suprvsn and Engrng - Steam Maint	1,095,689	4,604,283	9,721,739
0511000 - 0511000 - Maint of Structures - Steam	6,213,944	11,750,670	17,608,781
0512100 - 0512100 - Maint of Boiler Plant - Other	13,619,967	24,040,130	41,219,230
0513100 - 0513100 - Maint of Electric Plant - Other	2,981,417	6,242,431	11,098,938
0514000 - 0514000 - Maintenance - Misc Steam Plant	3,514,542	5,916,894	8,184,235
0517000 - 0517000 - Supervsn and Engnring - Nuc Oper	6,704,541	12,216,139	18,450,616
0518510 - 0518510 - Oil in Aux Stm Gen Fac - Nuc Opr	27,971	42,061	43,971
0518530 - 0518530 - Diesel Unit Oil Cons - Nuc Oper	102,449	184,158	194,772
0519000 - 0519000 - Coolants and Water - Nuc Oper	2,549,330	4,400,962	7,224,303
0520000 - 0520000 - Steam Expenses - Nuc Oper	6,989,501	12,657,801	20,590,258
0523000 - 0523000 - Electric Expenses	2,754,695	4,855,899	7,005,082
0524000 - 0524000 - Misc Expenses - Nuc Oper	34,005,736	61,164,047	87,756,002
0528000 - 0528000 - Maint Suprvsn and Enginrng - Nuc	7,761,593	15,910,416	25,151,715
0529000 - 0529000 - Maintenance of Structures - Nuc	1,527,956	3,031,575	4,582,193
0530000 - 0530000 - Maint of Reactor Plt Equip - Nuc	8,566,912	16,483,593	31,385,274
0531100 - 0531100 - Maint Electric Plt - Other - Nuc	3,917,323	9,122,380	20,888,320
0531200 - 0531200 - Monitor Ventiltn Gas - Nuc Maint	-	-	-
0532100 - 0532100 - Maint Misc Nuclear Plt - Other	6,247,636	10,397,872	18,669,783
0535000 - 0535000 - Supervsn and Engrng - Hydro Oper	534,593	1,362,250	2,418,537
0536000 - 0536000 - Water For Power	9,721	19,442	29,163
0537100 - 0537100 - Hydraulic Expenses	1,001	1,963	2,911
0537400 - 0537400 - Recreation Expenses - Hydro	44,467	138,937	(1,933,986)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0538100 - 0538100 - Electric Expenses - Other - Hydro	503,401	980,899	1,578,684	2,027,350
0539000 - 0539000 - Misc Hydraulic Expenses	721,727	1,485,526	2,408,626	3,327,382
0541000 - 0541000 - Suprvsn and Engrng - Hydro Maint	236,723	486,787	683,558	901,944
0542000 - 0542000 - Maint of Structures - Hydro	76,970	144,406	219,663	251,392
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	216,106	530,876	764,351	1,204,193
0544000 - 0544000 - Maint of Electric Plant - Hydro	499,067	997,831	1,591,491	2,022,534
0545100 - 0545100 - Maint - Misc Hydraulic Plant	431,995	684,639	1,222,852	1,438,393
0545400 - 0545400 - Recreation Facilities - Hydro	(14,168)	142,784	178,987	308,930
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	2,153,481	4,211,392	6,747,497	8,878,929
0547150 - 0547150 - Natural Gas Handling - Ct	162,072	312,804	464,363	654,934
0547300 - 0547300 - Fuel Handling and Testing - Ct	1,011	2,052	5,659	6,638
0548020 - 0548020 - Ammonia - Qualifying	51,008	105,829	149,769	193,978
0548100 - 0548100 - Generation Expenses - Other Ct	188,437	350,507	560,282	747,253
0548200 - 0548200 - Prime Movers - Generators - Ct	963,584	1,576,411	2,325,204	3,227,532
0549000 - 0549000 - Misc - Power Generation Expenses	3,960,883	6,880,754	10,165,131	13,257,667
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	1,408,369	2,582,316	4,355,247	5,353,661
0552000 - 0552000 - Maintenance of Structures - Ct	1,312,957	2,482,535	4,092,673	5,706,320
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	4,749,239	9,400,282	16,707,414	29,430,864
0554000 - 0554000 - Misc Power Generation Plant - Ct	3,669,839	7,555,736	13,349,453	18,108,772
0557000 - 0557000 - Other Expenses - Oper	25,444,384	53,130,329	76,860,387	102,225,896
0560000 - 0560000 - Supervsn and Engrng - Trans Oper	12,995	26,003	46,315	65,838
0561100 - 0561100 - Load Dispatch - Reliability	248,538	879,532	2,071,022	2,273,931
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	1,786,584	3,523,388	5,433,513	7,253,894
0561300 - 0561300 - Load Dispatch - TranssvcandSch	327,160	659,545	1,034,568	1,363,274
0561400 - 0561400 - Scheduling - Sys CntrlandDisp Svs	(2,335,055)	3,245,076	4,998,923	9,205,493
0561500 - 0561500 - Reliability Planning and Stdsdev	151,874	222,121	309,095	376,774
0561600 - 0561600 - Trans Svc Studios	2,238	3,305	3,968	4,566
0561700 - 0561700 - Generation Interconnect Studies	(57,704)	27,830	70,861	278,982
0561800 - 0561800 - Reliability Planning and Stds Dev	1,095,776	4,181,412	6,235,832	8,014,550
0562000 - 0562000 - Station Expenses	710,552	1,264,413	2,114,494	2,746,122
0563000 - 0563000 - Overhead Line Expenses - Trans	247,713	530,936	1,016,292	1,758,998
0565000 - 0565000 - Transm of Elec By Others	10,994,199	13,016,291	20,028,553	26,404,021
0565010 - 0565010 - Trans of Elect - Purchase	-	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	3,599,675	5,391,553	8,478,690	11,541,274
0566100 - 0566100 - Misc Trans - Trans Lines Related	105,019	111,831	174,044	178,532
0568000 - 0568000 - Suprvsn and Engrng - Trans Maint	10,607	12,155	16,497	19,282
0569000 - 0569000 - Maint of Structures - Trans	251,600	502,256	924,939	1,415,160
0569100 - 0569100 - Maint of Computer Hardware	4,286	5,326	10,161	19,268
0569200 - 0569200 - Maint of Computer Software	569,316	1,958,711	2,517,345	3,070,357
0569300 - 0569300 - Maint of Communication Equipment	16	16	166	166

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0538100 - 0538100 - Electric Expenses - Other - Hydro	2,453,921	2,894,923	3,371,873	3,984,161
0539000 - 0539000 - Misc Hydraulic Expenses	4,018,774	4,786,035	5,509,781	6,751,016
0541000 - 0541000 - Suprvsn and Engrng - Hydro Maint	1,140,502	1,408,354	1,709,339	1,969,739
0542000 - 0542000 - Maint of Structures - Hydro	338,323	465,006	486,495	640,766
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	1,682,316	2,070,072	2,411,625	2,527,511
0544000 - 0544000 - Maint of Electric Plant - Hydro	2,499,756	2,886,973	3,249,811	3,877,762
0545100 - 0545100 - Maint - Misc Hydraulic Plant	1,735,952	2,049,168	2,282,632	3,088,557
0545400 - 0545400 - Recreation Facilities - Hydro	397,038	480,367	602,148	639,556
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	11,064,237	13,418,446	15,948,667	19,045,943
0547150 - 0547150 - Natural Gas Handling - Ct	819,994	997,908	1,175,256	1,354,633
0547300 - 0547300 - Fuel Handling and Testing - Ct	7,528	8,537	9,468	29,755
0548020 - 0548020 - Ammonia - Qualifying	254,098	319,986	393,152	479,065
0548100 - 0548100 - Generation Expenses - Other Ct	927,145	1,125,192	1,344,499	1,587,236
0548200 - 0548200 - Prime Movers - Generators - Ct	4,031,097	4,834,016	5,712,114	6,572,367
0549000 - 0549000 - Misc - Power Generation Expenses	17,156,438	20,058,377	23,182,093	26,465,536
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	6,667,816	8,327,503	9,624,047	11,295,727
0552000 - 0552000 - Maintenance of Structures - Ct	7,273,267	8,532,386	9,615,572	11,227,102
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	40,161,590	45,150,607	48,572,897	53,324,441
0554000 - 0554000 - Misc Power Generation Plant - Ct	22,437,241	26,628,826	29,934,421	34,421,432
0557000 - 0557000 - Other Expenses - Oper	128,456,730	152,252,548	178,668,738	210,237,801
0560000 - 0560000 - Supervsn and Engrng - Trans Oper	135,251	174,981	222,900	258,047
0561100 - 0561100 - Load Dispatch - Reliability	3,101,672	4,092,856	4,312,031	5,049,471
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	9,029,064	10,889,418	12,852,478	14,773,787
0561300 - 0561300 - Load Dispatch - TranssvcandSch	1,691,317	2,029,208	2,383,186	2,760,552
0561400 - 0561400 - Scheduling - Sys CntrlandDisp Svs	9,377,452	11,129,196	12,881,849	14,679,679
0561500 - 0561500 - Reliability Planning and Stdsdev	442,066	507,483	618,473	687,596
0561600 - 0561600 - Trans Svc Studios	5,031	5,438	6,056	1,487
0561700 - 0561700 - Generation Interconnect Studies	357,890	542,070	637,070	746,627
0561800 - 0561800 - Reliability Planning and Stds Dev	6,111,771	8,112,771	10,017,193	10,039,095
0562000 - 0562000 - Station Expenses	3,502,934	4,162,007	4,666,066	5,324,165
0563000 - 0563000 - Overhead Line Expenses - Trans	2,444,905	2,804,259	3,144,202	3,387,917
0565000 - 0565000 - Transm of Elec By Others	32,731,352	40,182,626	45,652,173	53,978,244
0565010 - 0565010 - Trans of Elect - Purchase	463	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	13,455,950	15,603,501	18,584,944	20,855,534
0566100 - 0566100 - Misc Trans - Trans Lines Related	186,538	191,601	197,254	210,526
0568000 - 0568000 - Suprvsn and Engrng - Trans Maint	46,837	48,551	50,679	51,562
0569000 - 0569000 - Maint of Structures - Trans	1,952,952	2,243,026	2,631,320	3,675,730
0569100 - 0569100 - Maint of Computer Hardware	69,149	71,800	75,111	76,029
0569200 - 0569200 - Maint of Computer Software	4,363,366	5,065,402	5,663,626	6,227,268
0569300 - 0569300 - Maint of Communication Equipment	166	172	172	210

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0538100 - 0538100 - Electric Expenses - Other - Hydro	4,429,328	4,823,852	5,243,321	5,722,297
0539000 - 0539000 - Misc Hydraulic Expenses	7,512,386	8,032,986	8,736,421	9,665,434
0541000 - 0541000 - Suprvsn and Engrng - Hydro Maint	2,214,187	2,425,072	2,697,063	3,000,123
0542000 - 0542000 - Maint of Structures - Hydro	709,182	822,046	854,494	932,905
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	3,003,869	3,626,067	3,996,784	4,619,176
0544000 - 0544000 - Maint of Electric Plant - Hydro	4,524,402	5,511,726	6,546,117	6,653,831
0545100 - 0545100 - Maint - Misc Hydraulic Plant	3,345,847	3,586,779	3,894,523	4,665,499
0545400 - 0545400 - Recreation Facilities - Hydro	717,377	888,547	952,807	1,026,344
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	22,017,592	24,424,336	27,291,596	30,137,032
0547150 - 0547150 - Natural Gas Handling - Ct	1,533,033	1,718,156	1,894,853	2,083,186
0547300 - 0547300 - Fuel Handling and Testing - Ct	30,653	32,655	34,154	38,929
0548020 - 0548020 - Ammonia - Qualifying	544,206	607,802	687,069	747,519
0548100 - 0548100 - Generation Expenses - Other Ct	1,766,258	1,964,747	2,191,884	2,460,139
0548200 - 0548200 - Prime Movers - Generators - Ct	7,686,774	8,959,718	10,473,285	11,487,061
0549000 - 0549000 - Misc - Power Generation Expenses	29,775,990	34,585,268	37,501,737	42,605,799
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	12,823,808	14,387,198	15,888,784	17,312,165
0552000 - 0552000 - Maintenance of Structures - Ct	12,981,021	15,761,874	18,816,046	18,670,423
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	62,908,929	70,362,750	78,230,045	88,190,534
0554000 - 0554000 - Misc Power Generation Plant - Ct	33,921,801	37,097,923	41,303,251	48,480,242
0557000 - 0557000 - Other Expenses - Oper	234,570,370	261,666,562	289,380,318	324,468,245
0560000 - 0560000 - Supervsn and Engrng - Trans Oper	273,892	283,985	292,842	342,855
0561100 - 0561100 - Load Dispatch - Reliability	5,953,159	6,253,305	7,506,333	8,645,629
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	16,692,334	18,699,421	20,475,541	22,467,287
0561300 - 0561300 - Load Dispatch - TranssvcandSch	3,072,369	3,421,983	3,742,943	4,087,224
0561400 - 0561400 - Scheduling - Sys CntrlandDisp Svs	16,787,510	18,479,873	20,913,716	22,674,620
0561500 - 0561500 - Reliability Planning and Stdsdev	747,075	812,601	897,428	998,880
0561600 - 0561600 - Trans Svc Studios	2,907	3,536	3,536	104,768
0561700 - 0561700 - Generation Interconnect Studies	988,154	1,262,618	1,522,512	998,506
0561800 - 0561800 - Reliability Planning and Stds Dev	(30,786,839)	(29,467,369)	(29,252,445)	(27,714,308)
0562000 - 0562000 - Station Expenses	5,583,519	5,988,767	6,524,618	7,105,258
0563000 - 0563000 - Overhead Line Expenses - Trans	3,911,488	4,140,060	4,453,542	5,133,327
0565000 - 0565000 - Transm of Elec By Others	62,620,936	70,176,960	77,124,483	83,710,845
0565010 - 0565010 - Trans of Elect - Purchase	-	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	22,192,853	27,205,913	29,411,891	31,205,486
0566100 - 0566100 - Misc Trans - Trans Lines Related	286,552	355,551	423,211	459,883
0568000 - 0568000 - Suprvsn and Engrng - Trans Maint	52,499	54,001	57,816	60,073
0569000 - 0569000 - Maint of Structures - Trans	3,698,824	4,362,094	4,775,907	3,044,676
0569100 - 0569100 - Maint of Computer Hardware	77,075	77,023	78,168	78,312
0569200 - 0569200 - Maint of Computer Software	7,465,040	8,112,412	8,789,293	10,047,407
0569300 - 0569300 - Maint of Communication Equipment	210	210	210	210

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0538100 - 0538100 - Electric Expenses - Other - Hydro	476,778	897,934	1,537,094	1,998,884
0539000 - 0539000 - Misc Hydraulic Expenses	761,039	1,498,741	2,394,066	3,107,986
0541000 - 0541000 - Suprvsn and Engrng - Hydro Maint	243,774	479,690	719,818	979,284
0542000 - 0542000 - Maint of Structures - Hydro	36,452	133,724	168,736	267,891
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	518,654	695,335	1,034,641	1,386,561
0544000 - 0544000 - Maint of Electric Plant - Hydro	527,458	1,237,840	1,690,879	2,201,671
0545100 - 0545100 - Maint - Misc Hydraulic Plant	293,972	643,052	873,012	1,139,671
0545400 - 0545400 - Recreation Facilities - Hydro	46,430	169,131	239,944	321,446
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	2,549,695	5,126,898	8,172,819	10,397,290
0547150 - 0547150 - Natural Gas Handling - Ct	197,257	384,805	586,927	784,743
0547300 - 0547300 - Fuel Handling and Testing - Ct	1,882	7,200	17,440	41,509
0548020 - 0548020 - Ammonia - Qualifying	55,403	106,203	153,613	203,486
0548100 - 0548100 - Generation Expenses - Other Ct	222,912	452,567	633,218	833,709
0548200 - 0548200 - Prime Movers - Generators - Ct	577,972	1,311,698	2,091,106	2,619,616
0549000 - 0549000 - Misc - Power Generation Expenses	3,403,745	6,544,538	9,485,842	12,612,362
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	1,651,392	3,235,773	5,092,203	6,999,305
0552000 - 0552000 - Maintenance of Structures - Ct	1,050,778	2,213,893	3,692,960	4,608,037
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	4,223,776	8,084,877	18,209,592	34,273,203
0554000 - 0554000 - Misc Power Generation Plant - Ct	4,173,649	8,215,236	16,973,411	22,014,570
0557000 - 0557000 - Other Expenses - Oper	20,891,673	45,959,470	68,612,067	95,133,813
0560000 - 0560000 - Supervsn and Engrng - Trans Oper	56,805	64,255	79,109	95,730
0561100 - 0561100 - Load Dispatch - Reliability	253,666	1,003,849	2,714,385	2,973,521
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	2,379,728	4,828,769	6,558,132	8,327,557
0561300 - 0561300 - Load Dispatch - TranssvcandSch	348,607	760,898	1,140,137	1,531,097
0561400 - 0561400 - Scheduling - Sys CntrlandDisp Svs	1,843,831	3,594,114	5,471,582	7,378,149
0561500 - 0561500 - Reliability Planning and Stdsdev	82,014	145,694	247,161	318,378
0561600 - 0561600 - Trans Svc Studios	227	341	21,279	33,800
0561700 - 0561700 - Generation Interconnect Studies	708,806	752,512	1,027,446	1,403,119
0561800 - 0561800 - Reliability Planning and Stds Dev	1,341,117	2,736,425	4,091,223	5,454,904
0562000 - 0562000 - Station Expenses	663,703	1,074,567	1,728,809	2,242,506
0563000 - 0563000 - Overhead Line Expenses - Trans	422,978	589,809	1,013,426	1,461,131
0565000 - 0565000 - Transm of Elec By Others	7,873,684	17,090,424	25,535,101	34,435,351
0565010 - 0565010 - Trans of Elect - Purchase	-	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	1,976,759	4,593,708	6,718,936	8,388,102
0566100 - 0566100 - Misc Trans - Trans Lines Related	50,390	54,541	60,860	60,713
0568000 - 0568000 - Suprvsn and Engrng - Trans Maint	1,885	6,495	7,440	10,167
0569000 - 0569000 - Maint of Structures - Trans	120,022	220,177	310,498	469,358
0569100 - 0569100 - Maint of Computer Hardware	-	695	1,265	1,265
0569200 - 0569200 - Maint of Computer Software	769,252	1,469,515	2,219,092	2,975,406
0569300 - 0569300 - Maint of Communication Equipment	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0538100 - 0538100 - Electric Expenses - Other - Hydro	2,454,543	2,950,117	3,410,872	4,099,635
0539000 - 0539000 - Misc Hydraulic Expenses	3,903,323	4,667,580	5,371,838	6,720,453
0541000 - 0541000 - Suprvsn and Engrng - Hydro Maint	1,239,117	1,482,647	1,757,517	2,007,369
0542000 - 0542000 - Maint of Structures - Hydro	337,615	393,230	465,173	537,775
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	2,061,422	2,337,554	2,917,994	3,429,583
0544000 - 0544000 - Maint of Electric Plant - Hydro	2,725,989	3,202,676	3,967,161	4,493,913
0545100 - 0545100 - Maint - Misc Hydraulic Plant	1,491,597	1,999,160	2,030,476	2,527,409
0545400 - 0545400 - Recreation Facilities - Hydro	379,032	535,110	599,142	690,511
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	12,825,482	14,927,291	17,090,824	19,585,406
0547150 - 0547150 - Natural Gas Handling - Ct	996,662	1,206,611	1,403,326	1,608,184
0547300 - 0547300 - Fuel Handling and Testing - Ct	48,845	51,963	54,180	56,916
0548020 - 0548020 - Ammonia - Qualifying	270,662	348,277	410,089	470,839
0548100 - 0548100 - Generation Expenses - Other Ct	1,040,880	1,271,225	1,502,929	1,729,395
0548200 - 0548200 - Prime Movers - Generators - Ct	3,122,040	3,560,419	4,492,898	5,461,066
0549000 - 0549000 - Misc - Power Generation Expenses	15,547,175	18,123,176	20,824,209	24,220,511
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	9,229,822	10,769,476	12,241,164	13,652,985
0552000 - 0552000 - Maintenance of Structures - Ct	6,944,683	8,214,825	9,479,633	11,137,695
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	55,133,047	61,533,981	66,048,635	71,853,342
0554000 - 0554000 - Misc Power Generation Plant - Ct	25,274,088	29,206,844	33,188,727	38,738,009
0557000 - 0557000 - Other Expenses - Oper	126,673,914	152,732,441	177,572,849	203,030,668
0560000 - 0560000 - Supervsn and Engrng - Trans Oper	111,551	122,735	147,180	177,500
0561100 - 0561100 - Load Dispatch - Reliability	3,169,494	4,932,191	4,873,501	4,623,413
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	10,104,433	12,540,961	14,222,153	15,870,304
0561300 - 0561300 - Load Dispatch - TranssvcandSch	1,916,625	2,311,609	2,667,916	3,031,537
0561400 - 0561400 - Scheduling - Sys CntrlandDisp Svs	9,266,590	10,914,868	12,670,010	14,152,307
0561500 - 0561500 - Reliability Planning and Stdsdev	401,192	478,285	547,916	718,226
0561600 - 0561600 - Trans Svc Studios	136,731	227,287	253,734	300,914
0561700 - 0561700 - Generation Interconnect Studies	1,748,531	1,904,762	2,021,880	2,285,837
0561800 - 0561800 - Reliability Planning and Stds Dev	6,813,495	8,152,823	9,547,139	10,897,693
0562000 - 0562000 - Station Expenses	3,014,534	3,473,531	4,081,086	4,485,597
0563000 - 0563000 - Overhead Line Expenses - Trans	1,892,863	2,212,672	2,652,754	3,066,079
0565000 - 0565000 - Transm of Elec By Others	42,854,167	50,955,949	59,498,987	68,430,331
0565010 - 0565010 - Trans of Elect - Purchase	-	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	10,446,484	12,770,557	14,638,958	16,857,945
0566100 - 0566100 - Misc Trans - Trans Lines Related	65,849	65,813	65,813	78,278
0568000 - 0568000 - Suprvsn and Engrng - Trans Maint	21,947	22,592	24,992	27,057
0569000 - 0569000 - Maint of Structures - Trans	531,420	622,103	713,668	824,670
0569100 - 0569100 - Maint of Computer Hardware	1,265	1,490	2,640	2,640
0569200 - 0569200 - Maint of Computer Software	3,672,663	4,502,003	5,336,981	6,282,409
0569300 - 0569300 - Maint of Communication Equipment	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0538100 - 0538100 - Electric Expenses - Other - Hydro	4,476,950	4,847,356	5,258,211	5,652,143
0539000 - 0539000 - Misc Hydraulic Expenses	7,400,712	8,790,473	9,406,769	10,165,179
0541000 - 0541000 - Suprvsn and Engrng - Hydro Maint	2,229,673	2,352,224	2,577,019	2,810,623
0542000 - 0542000 - Maint of Structures - Hydro	588,752	675,898	754,776	808,648
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	3,904,913	3,868,690	4,305,063	4,906,651
0544000 - 0544000 - Maint of Electric Plant - Hydro	4,910,315	5,460,475	5,969,225	6,208,812
0545100 - 0545100 - Maint - Misc Hydraulic Plant	2,775,166	3,167,498	3,342,245	3,908,698
0545400 - 0545400 - Recreation Facilities - Hydro	872,232	928,875	1,461,300	1,577,070
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	21,693,001	23,729,068	25,778,455	27,957,515
0547150 - 0547150 - Natural Gas Handling - Ct	1,825,456	2,046,048	2,234,828	2,453,857
0547300 - 0547300 - Fuel Handling and Testing - Ct	65,623	70,192	75,278	84,053
0548020 - 0548020 - Ammonia - Qualifying	520,564	571,712	606,213	663,231
0548100 - 0548100 - Generation Expenses - Other Ct	1,924,953	2,140,857	2,359,049	2,591,060
0548200 - 0548200 - Prime Movers - Generators - Ct	6,218,796	7,004,584	7,108,325	7,786,220
0549000 - 0549000 - Misc - Power Generation Expenses	26,704,940	30,921,333	35,245,403	43,525,271
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	15,125,505	17,393,473	19,084,430	20,814,267
0552000 - 0552000 - Maintenance of Structures - Ct	13,119,055	14,341,319	16,002,072	18,397,870
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	78,655,772	89,026,203	98,626,629	110,063,102
0554000 - 0554000 - Misc Power Generation Plant - Ct	42,554,251	53,172,643	57,606,183	64,253,088
0557000 - 0557000 - Other Expenses - Oper	227,515,562	253,208,325	276,016,387	306,294,198
0560000 - 0560000 - Supervsn and Engrng - Trans Oper	195,295	208,897	220,680	238,861
0561100 - 0561100 - Load Dispatch - Reliability	6,593,974	6,807,543	7,008,605	9,086,471
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	17,900,652	19,495,499	21,127,977	22,674,446
0561300 - 0561300 - Load Dispatch - TranssvcandSch	3,405,453	3,764,252	4,139,557	4,503,626
0561400 - 0561400 - Scheduling - Sys CntrlandDisp Svs	15,889,541	17,684,349	19,350,064	20,878,171
0561500 - 0561500 - Reliability Planning and Stdsdev	879,894	965,025	1,093,599	1,202,286
0561600 - 0561600 - Trans Svc Studios	305,475	130,056	231,194	339,313
0561700 - 0561700 - Generation Interconnect Studies	2,573,020	3,128,654	3,630,892	3,922,994
0561800 - 0561800 - Reliability Planning and Stds Dev	12,271,896	13,653,246	15,031,101	15,779,158
0562000 - 0562000 - Station Expenses	5,213,712	5,595,831	6,227,587	6,924,153
0563000 - 0563000 - Overhead Line Expenses - Trans	3,370,769	4,073,110	4,475,247	4,415,002
0565000 - 0565000 - Transm of Elec By Others	77,523,430	86,070,136	94,130,170	102,779,828
0565010 - 0565010 - Trans of Elect - Purchase	-	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	19,064,233	23,564,438	25,676,446	27,847,224
0566100 - 0566100 - Misc Trans - Trans Lines Related	83,684	86,127	86,127	101,263
0568000 - 0568000 - Suprvsn and Engrng - Trans Maint	30,246	30,422	33,382	34,336
0569000 - 0569000 - Maint of Structures - Trans	931,285	994,140	1,107,869	1,222,470
0569100 - 0569100 - Maint of Computer Hardware	5,158	5,158	10,351	11,315
0569200 - 0569200 - Maint of Computer Software	7,185,314	8,204,509	9,139,010	10,071,928
0569300 - 0569300 - Maint of Communication Equipment	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0538100 - 0538100 - Electric Expenses - Other - Hydro	521,485	934,189	1,340,803
0539000 - 0539000 - Misc Hydraulic Expenses	693,551	1,404,128	2,127,719
0541000 - 0541000 - Suprvsn and Engrng - Hydro Maint	232,850	475,942	738,892
0542000 - 0542000 - Maint of Structures - Hydro	94,260	171,529	255,668
0543000 - 0543000 - Maint - Reservoir Dam and Waterway	225,069	402,064	641,524
0544000 - 0544000 - Maint of Electric Plant - Hydro	513,131	1,004,015	1,794,578
0545100 - 0545100 - Maint - Misc Hydraulic Plant	97,866	355,123	652,801
0545400 - 0545400 - Recreation Facilities - Hydro	118,407	144,054	227,954
0546000 - 0546000 - Suprvsn and Enginring - Ct Oper	2,442,825	4,588,067	6,931,657
0547150 - 0547150 - Natural Gas Handling - Ct	184,283	374,495	608,059
0547300 - 0547300 - Fuel Handling and Testing - Ct	5,183	7,774	11,414
0548020 - 0548020 - Ammonia - Qualifying	66,286	115,173	173,928
0548100 - 0548100 - Generation Expenses - Other Ct	203,678	413,306	656,779
0548200 - 0548200 - Prime Movers - Generators - Ct	986,715	1,883,788	2,618,847
0549000 - 0549000 - Misc - Power Generation Expenses	4,042,486	6,876,331	10,040,404
0551000 - 0551000 - Suprvsn and Enginring - Ct Maint	1,560,385	2,963,602	4,670,064
0552000 - 0552000 - Maintenance of Structures - Ct	1,511,344	3,561,699	4,657,662
0553000 - 0553000 - Maint - Gentg and Elect Equip - Ct	4,479,205	7,446,198	15,476,045
0554000 - 0554000 - Misc Power Generation Plant - Ct	4,397,120	8,230,831	12,902,319
0557000 - 0557000 - Other Expenses - Oper	18,625,190	38,975,839	61,798,524
0560000 - 0560000 - Supervsn and Engrng - Trans Oper	14,785	30,270	44,522
0561100 - 0561100 - Load Dispatch - Reliability	41,024	209,784	2,261,707
0561200 - 0561200 - Load Dispatch - MnitorandOprtrnsys	1,803,649	3,437,797	5,471,590
0561300 - 0561300 - Load Dispatch - TranssvcandSch	404,573	761,556	1,138,712
0561400 - 0561400 - Scheduling - Sys CntrlandDisp Svs	342,302	2,737,481	4,440,721
0561500 - 0561500 - Reliability Planning and Stdsdev	100,232	159,495	253,764
0561600 - 0561600 - Trans Svc Studios	49,824	339,624	406,644
0561700 - 0561700 - Generation Interconnect Studies	373,853	506,859	775,572
0561800 - 0561800 - Reliability Planning and Stds Dev	1,426,033	2,625,096	3,831,565
0562000 - 0562000 - Station Expenses	665,898	1,022,607	1,669,808
0563000 - 0563000 - Overhead Line Expenses - Trans	124,718	170,108	411,948
0565000 - 0565000 - Transm of Elec By Others	8,782,045	16,843,795	25,321,398
0565010 - 0565010 - Trans of Elect - Purchase	-	-	-
0566000 - 0566000 - Misc Trans Exp - Other	3,051,029	4,730,697	6,795,923
0566100 - 0566100 - Misc Trans - Trans Lines Related	42,362	42,406	42,406
0568000 - 0568000 - Suprvsn and Engrng - Trans Maint	5,536	6,686	12,041
0569000 - 0569000 - Maint of Structures - Trans	148,828	291,414	440,102
0569100 - 0569100 - Maint of Computer Hardware	-	-	787
0569200 - 0569200 - Maint of Computer Software	1,326,410	2,058,378	2,725,372
0569300 - 0569300 - Maint of Communication Equipment	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0570100 - 0570100 - Maint Stat Equip - Other_Trans	61,162	255,759	788,826	927,242
0570200 - 0570200 - Main - Cir Brkrs Trnsf Mtrs - Trans	1,211,709	2,156,651	4,515,780	6,405,555
0571000 - 0571000 - Maint of Overhead Lines - Trans	2,158,801	5,066,899	9,800,123	13,751,096
0572000 - 0572000 - Maintenanace of Underground Lines	291	1,489	2,058	10,665
0573000 - 0573000 - Maint of Misc Transm Plant	628,609	1,871,997	1,495,228	1,704,309
0575700 - 0575700 - Market Faciliation - MntrandComp	1,060,761	1,326,700	1,944,864	2,666,716
0580000 - 0580000 - Supervsn and Engring - Dist Oper	354,955	903,005	1,313,453	1,793,984
0582100 - 0582100 - Station Expenses - Other - Dist	406,438	765,714	1,242,223	1,540,032
0582200 - 0582200 - Relays and Meters - Dist	572	572	923	3,625
0583100 - 0583100 - Overhead Line Exps - Other Dist	(114,799)	92,343	136,079	468,982
0583200 - 0583200 - Transf Set Rem Reset Test - Dist	62,325	258,257	745,535	1,128,989
0584000 - 0584000 - Underground Line Expenses - Dist	1,729,219	3,477,694	5,554,469	8,010,417
0585000 - 0585000 - St Lghtng and Sgnl Systm - Dist	81,844	152,047	257,512	379,511
0586000 - 0586000 - Meter Expenses - Dist	2,517,376	5,635,052	8,806,197	11,412,788
0587000 - 0587000 - Cust Install Exp - Other Dist	2,711,969	5,406,222	8,586,266	10,920,938
0587100 - 0587100 - Lcd - Opting and Installing - Dist	-	-	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	17,418,121	27,395,838	39,408,715	50,828,411
0588300 - 0588300 - Load Mang - Gen and Control - Dist	652	985	985	985
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	94,949	201,618	339,454	459,467
0591000 - 0591000 - Maintenance of Structures - Dist	17,311	22,037	33,340	44,618
0592100 - 0592100 - Maint Station Equip - Other - Dist	223,590	1,546,718	1,866,947	2,039,050
0592200 - 0592200 - Cir Brkrs Trnsf Mters Rely - Dist	637,345	1,377,599	2,700,683	3,105,611
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	11,041,070	39,349,107	47,848,787	68,313,301
0593100 - 0593100 - Right - Of - Way Maintenance - Dist	10,970,888	23,139,628	37,578,834	51,537,905
0594000 - 0594000 - Maint - Underground Lines - Dist	3,202,960	6,288,741	9,622,815	12,337,469
0595100 - 0595100 - Maint Lines Transfrs - Other - Dist	455,057	816,122	1,417,065	1,966,728
0595200 - 0595200 - Cir Brkrs Transf Capcitrs - Dist	111,795	247,357	381,206	516,982
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	3,564,580	6,470,148	9,387,076	12,907,218
0597000 - 0597000 - Maintenance of Meters - Dist	612,385	1,204,814	2,106,408	2,721,932
0598100 - 0598100 - Main Misc Dist Plt - Other - Dist	528,357	552,711	535,488	411,897
0599005 - 0599005 - Equipment Rental	33	33	-	-
0599023 - 0599023 - Other Misc Expense	1,099	1,099	1,099	1,099
0711000 - 0711000 - Gas Boiler Labor	2,878	21,193	23,514	25,498
0712000 - 0712000 - Gas Production - Other Power Ex	2,357	2,357	5,334	6,921
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	27,180	48,905	74,439	79,923
0728000 - 0728000 - Liquid Petroleum Gas	2,913,510	2,942,119	2,942,119	2,942,752
0735000 - 0735000 - Gas Misc Production Exp	146,600	224,227	127,421	310,083
0775000 - 0775000 - Materials	-	88	68	68
0776000 - 0776000 - Operation Supplies and Expenses	-	-	-	407
0807000 - 0807000 - Gas Purchased Expenses	375,521	837,145	1,375,202	1,736,986

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0570100 - 0570100 - Maint Stat Equip - Other_Trans	1,252,260	1,661,100	1,831,608	2,206,296
0570200 - 0570200 - Main - Cir Brkrs Trnsf Mtrs - Trans	9,183,772	11,308,431	12,408,893	13,465,592
0571000 - 0571000 - Maint of Overhead Lines - Trans	18,443,745	25,935,907	32,066,122	35,323,240
0572000 - 0572000 - Maintenanace of Underground Lines	21,732	21,905	21,905	16,587
0573000 - 0573000 - Maint of Misc Transm Plant	1,560,000	1,503,876	1,544,367	1,541,430
0575700 - 0575700 - Market Faciliation - MntrandComp	3,236,554	3,872,804	4,289,250	5,218,592
0580000 - 0580000 - Supervsn and Engring - Dist Oper	2,505,032	2,962,547	3,512,081	3,976,663
0582100 - 0582100 - Station Expenses - Other - Dist	1,846,827	2,353,823	2,681,951	2,747,772
0582200 - 0582200 - Relays and Meters - Dist	5,989	7,460	7,460	7,758
0583100 - 0583100 - Overhead Line Exps - Other Dist	888,207	3,435,702	4,466,541	5,787,540
0583200 - 0583200 - Transf Set Rem Reset Test - Dist	1,445,767	1,767,524	1,864,246	2,372,061
0584000 - 0584000 - Underground Line Expenses - Dist	10,446,597	12,495,230	14,460,246	16,524,506
0585000 - 0585000 - St Lghtng and Sgnl Systm - Dist	457,399	472,837	474,827	491,748
0586000 - 0586000 - Meter Expenses - Dist	14,172,968	16,706,704	20,044,298	23,537,087
0587000 - 0587000 - Cust Install Exp - Other Dist	13,214,431	15,198,465	17,479,411	20,754,736
0587100 - 0587100 - Lcd - Opting and Installing - Dist	-	-	130	130
0588100 - 0588100 - Misc Distribution Exp - Other	62,392,308	72,546,795	82,729,673	96,412,278
0588300 - 0588300 - Load Mang - Gen and Control - Dist	4,978	1,323,789	1,323,789	1,324,230
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	701,272	1,337,940	1,557,526	1,893,018
0591000 - 0591000 - Maintenance of Structures - Dist	49,948	67,858	76,973	112,973
0592100 - 0592100 - Maint Station Equip - Other - Dist	2,221,479	2,605,643	2,895,987	3,342,248
0592200 - 0592200 - Cir Brkrs Trnsf Mters Rely - Dist	3,913,452	4,833,047	5,782,357	6,909,485
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	78,040,073	98,258,718	110,598,208	139,312,965
0593100 - 0593100 - Right - Of - Way Maintenance - Dist	68,165,783	82,596,750	94,244,613	110,824,885
0594000 - 0594000 - Maint - Underground Lines - Dist	15,335,062	18,287,236	21,830,302	26,581,431
0595100 - 0595100 - Maint Lines Transfrs - Other - Dist	2,508,787	3,053,492	3,621,017	4,357,374
0595200 - 0595200 - Cir Brkrs Transf Capcitrs - Dist	741,868	843,434	998,048	1,192,112
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	15,578,570	19,049,036	22,040,143	24,636,325
0597000 - 0597000 - Maintenance of Meters - Dist	3,320,571	3,954,712	4,531,019	5,284,912
0598100 - 0598100 - Main Misc Dist Plt - Other - Dist	48,562	(93,800)	(116,082)	3,175,329
0599005 - 0599005 - Equipment Rental	-	-	-	-
0599023 - 0599023 - Other Misc Expense	1,099	1,292	1,292	1,292
0711000 - 0711000 - Gas Boiler Labor	27,057	27,587	27,598	27,598
0712000 - 0712000 - Gas Production - Other Power Ex	7,955	39,584	39,610	39,644
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	108,565	161,853	218,994	281,089
0728000 - 0728000 - Liquid Petroleum Gas	2,942,752	2,942,752	2,942,752	2,942,752
0735000 - 0735000 - Gas Misc Production Exp	370,637	381,396	437,825	458,696
0775000 - 0775000 - Materials	-	-	-	-
0776000 - 0776000 - Operation Supplies and Expenses	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	1,989,193	2,473,702	2,769,331	3,078,376

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0570100 - 0570100 - Maint Stat Equip - Other_Trans	2,769,793	2,880,118	3,128,235	3,499,724
0570200 - 0570200 - Main - Cir Brkrs Trnsf Mtrs - Trans	14,737,692	16,229,470	17,439,321	18,445,087
0571000 - 0571000 - Maint of Overhead Lines - Trans	79,110,538	84,021,437	86,573,534	61,289,862
0572000 - 0572000 - Maintenanace of Underground Lines	12,587	12,587	13,015	13,015
0573000 - 0573000 - Maint of Misc Transm Plant	1,159,090	1,094,892	1,079,881	86,963
0575700 - 0575700 - Market Faciliation - MntrandComp	5,735,827	6,523,385	7,385,625	7,840,043
0580000 - 0580000 - Supervsn and Engring - Dist Oper	4,480,248	4,914,504	5,392,831	5,793,767
0582100 - 0582100 - Station Expenses - Other - Dist	2,899,785	3,231,669	3,476,591	3,825,969
0582200 - 0582200 - Relays and Meters - Dist	7,758	7,758	7,976	7,976
0583100 - 0583100 - Overhead Line Exps - Other Dist	7,312,217	8,539,732	9,786,568	11,704,359
0583200 - 0583200 - Transf Set Rem Reset Test - Dist	2,793,082	3,058,862	3,799,856	4,196,149
0584000 - 0584000 - Underground Line Expenses - Dist	18,846,199	21,206,595	23,135,435	25,607,729
0585000 - 0585000 - St Lghtng and Sgnl Systm - Dist	497,090	502,392	507,980	517,420
0586000 - 0586000 - Meter Expenses - Dist	25,425,072	27,560,650	30,051,010	32,937,194
0587000 - 0587000 - Cust Install Exp - Other Dist	23,057,137	25,244,668	27,558,192	29,728,031
0587100 - 0587100 - Lcd - Opting and Installing - Dist	130	130	130	130
0588100 - 0588100 - Misc Distribution Exp - Other	106,772,470	118,508,060	130,910,221	150,574,116
0588300 - 0588300 - Load Mang - Gen and Control - Dist	1,324,230	1,324,230	1,324,230	1,324,230
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	2,284,661	2,671,854	3,222,627	3,838,312
0591000 - 0591000 - Maintenance of Structures - Dist	130,803	138,212	150,994	1,058,170
0592100 - 0592100 - Maint Station Equip - Other - Dist	3,260,196	3,532,523	3,850,933	4,172,548
0592200 - 0592200 - Cir Brkrs Trnsf Mters Rely - Dist	7,827,840	8,445,163	9,221,353	9,887,141
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	189,814,464	204,155,682	243,787,468	331,884,612
0593100 - 0593100 - Right - Of - Way Maintenance - Dist	121,352,729	136,760,845	152,462,824	158,633,667
0594000 - 0594000 - Maint - Underground Lines - Dist	30,350,478	34,351,557	38,001,042	41,984,634
0595100 - 0595100 - Maint Lines Transfrs - Other - Dist	4,728,411	5,326,787	5,855,520	6,358,120
0595200 - 0595200 - Cir Brkrs Transf Capcitrs - Dist	1,308,574	1,402,962	1,441,724	1,557,514
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	26,885,026	30,608,499	34,226,916	40,567,062
0597000 - 0597000 - Maintenance of Meters - Dist	5,871,122	6,481,490	7,178,823	7,769,214
0598100 - 0598100 - Main Misc Dist Plt - Other - Dist	3,541,288	3,671,503	3,973,004	4,756,987
0599005 - 0599005 - Equipment Rental	-	-	-	-
0599023 - 0599023 - Other Misc Expense	1,099	1,099	1,099	1,099
0711000 - 0711000 - Gas Boiler Labor	27,598	27,598	27,938	29,591
0712000 - 0712000 - Gas Production - Other Power Ex	41,554	41,580	42,611	42,646
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	293,775	314,620	337,547	358,179
0728000 - 0728000 - Liquid Petroleum Gas	2,942,752	2,942,752	2,942,752	2,942,752
0735000 - 0735000 - Gas Misc Production Exp	473,030	560,615	601,068	737,892
0775000 - 0775000 - Materials	-	-	15	-
0776000 - 0776000 - Operation Supplies and Expenses	-	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	3,380,964	3,679,311	3,981,960	4,467,504

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
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Duke Energy Corporation (Parent) Trial Balance - Income Statement
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January 2018 - March 2020

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0570100 - 0570100 - Maint Stat Equip - Other_Trans	3,957	108,289	407,129	1,023,877
0570200 - 0570200 - Main - Cir Brkrs Trnsf Mtrs - Trans	1,598,486	2,998,319	4,582,371	5,852,553
0571000 - 0571000 - Maint of Overhead Lines - Trans	10,249,123	8,089,565	10,099,617	13,133,603
0572000 - 0572000 - Maintenanace of Underground Lines	-	958	529	529
0573000 - 0573000 - Maint of Misc Transm Plant	1,519,806	1,520,679	1,513,121	1,507,178
0575700 - 0575700 - Market Faciliation - MntrandComp	710,574	1,487,660	2,352,463	3,153,386
0580000 - 0580000 - Supervsn and Engring - Dist Oper	544,783	1,025,764	1,507,629	1,949,690
0582100 - 0582100 - Station Expenses - Other - Dist	517,634	673,191	842,529	1,078,490
0582200 - 0582200 - Relays and Meters - Dist	149	792	792	1,929
0583100 - 0583100 - Overhead Line Exps - Other Dist	987,416	1,827,093	2,786,492	3,435,671
0583200 - 0583200 - Transf Set Rem Reset Test - Dist	(238,499)	194,304	309,008	711,912
0584000 - 0584000 - Underground Line Expenses - Dist	2,387,049	3,218,882	5,389,555	7,363,472
0585000 - 0585000 - St Lghtng and Sgnl Systm - Dist	7,449	16,405	15,601	19,357
0586000 - 0586000 - Meter Expenses - Dist	2,536,989	5,025,976	8,037,482	10,399,483
0587000 - 0587000 - Cust Install Exp - Other Dist	2,624,155	4,696,911	7,290,980	9,343,669
0587100 - 0587100 - Lcd - Opting and Installing - Dist	-	-	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	12,164,845	25,762,591	39,991,180	57,048,523
0588300 - 0588300 - Load Mang - Gen and Control - Dist	-	-	-	-
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	446,188	818,923	1,226,877	1,679,894
0591000 - 0591000 - Maintenance of Structures - Dist	12,904	29,373	38,487	42,195
0592100 - 0592100 - Maint Station Equip - Other - Dist	397,249	615,861	907,432	1,368,915
0592200 - 0592200 - Cir Brkrs Trnsf Mters Rely - Dist	945,722	1,557,548	2,566,079	3,282,326
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	22,687,109	40,077,186	50,663,946	68,329,093
0593100 - 0593100 - Right - Of - Way Maintenance - Dist	15,500,309	29,586,645	46,202,564	63,809,134
0594000 - 0594000 - Maint - Underground Lines - Dist	4,295,037	7,115,114	10,315,246	13,229,723
0595100 - 0595100 - Maint Lines Transfrs - Other - Dist	367,692	627,443	1,143,004	1,670,718
0595200 - 0595200 - Cir Brkrs Transf Capcitrs - Dist	162,724	235,095	369,140	472,618
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	3,633,554	7,051,552	11,264,734	14,146,074
0597000 - 0597000 - Maintenance of Meters - Dist	666,895	1,297,901	2,015,936	2,591,590
0598100 - 0598100 - Main Misc Dist Plt - Other - Dist	213,492	703,114	1,240,608	1,599,223
0599005 - 0599005 - Equipment Rental	-	-	-	-
0599023 - 0599023 - Other Misc Expense	-	-	-	-
0711000 - 0711000 - Gas Boiler Labor	2,082	7,011	13,100	15,080
0712000 - 0712000 - Gas Production - Other Power Ex	1,582	3,874	19,862	22,111
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	18,458	35,356	84,799	114,233
0728000 - 0728000 - Liquid Petroleum Gas	1,035,154	1,058,256	1,163,743	1,163,743
0735000 - 0735000 - Gas Misc Production Exp	154,918	284,857	357,418	377,654
0775000 - 0775000 - Materials	797	833	-	-
0776000 - 0776000 - Operation Supplies and Expenses	-	22	-	-
0807000 - 0807000 - Gas Purchased Expenses	343,628	658,705	1,033,902	1,422,155

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0570100 - 0570100 - Maint Stat Equip - Other_Trans	981,715	1,104,240	1,291,499	1,846,256
0570200 - 0570200 - Main - Cir Brkrs Trnsf Mtrs - Trans	7,794,047	9,368,786	10,921,401	12,547,847
0571000 - 0571000 - Maint of Overhead Lines - Trans	17,102,770	20,636,291	26,287,165	34,621,689
0572000 - 0572000 - Maintenanace of Underground Lines	529	21,213	21,213	21,213
0573000 - 0573000 - Maint of Misc Transm Plant	1,513,310	1,539,773	1,516,236	1,508,590
0575700 - 0575700 - Market Faciliation - MntrandComp	3,913,533	4,753,411	5,680,923	6,324,833
0580000 - 0580000 - Supervsn and Engring - Dist Oper	2,374,475	2,848,152	3,353,485	3,747,597
0582100 - 0582100 - Station Expenses - Other - Dist	1,249,917	1,357,079	1,712,174	2,209,281
0582200 - 0582200 - Relays and Meters - Dist	1,929	1,929	1,929	1,929
0583100 - 0583100 - Overhead Line Exps - Other Dist	4,544,500	6,114,318	8,420,623	9,267,251
0583200 - 0583200 - Transf Set Rem Reset Test - Dist	1,050,618	1,391,320	1,769,065	2,178,090
0584000 - 0584000 - Underground Line Expenses - Dist	9,227,940	11,240,233	13,508,855	16,296,895
0585000 - 0585000 - St Lghtng and Sgnl Systm - Dist	24,040	26,486	30,972	36,403
0586000 - 0586000 - Meter Expenses - Dist	12,943,111	15,538,361	17,851,172	20,424,765
0587000 - 0587000 - Cust Install Exp - Other Dist	11,556,243	13,641,032	15,791,402	18,608,846
0587100 - 0587100 - Lcd - Opting and Installing - Dist	-	-	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	69,170,008	83,518,197	94,317,184	106,959,263
0588300 - 0588300 - Load Mang - Gen and Control - Dist	-	-	-	-
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	2,154,169	2,565,022	3,189,576	3,587,737
0591000 - 0591000 - Maintenance of Structures - Dist	44,302	49,704	50,649	50,738
0592100 - 0592100 - Maint Station Equip - Other - Dist	1,579,458	1,804,919	1,996,923	2,285,145
0592200 - 0592200 - Cir Brkrs Trnsf Mters Rely - Dist	4,164,935	5,025,427	5,906,168	7,018,246
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	81,947,137	105,464,331	123,492,857	146,299,352
0593100 - 0593100 - Right - Of - Way Maintenance - Dist	81,376,238	95,143,754	109,773,554	126,869,510
0594000 - 0594000 - Maint - Underground Lines - Dist	16,287,061	18,881,451	21,910,345	25,121,445
0595100 - 0595100 - Maint Lines Transfrs - Other - Dist	2,093,802	2,405,970	2,886,013	3,443,401
0595200 - 0595200 - Cir Brkrs Transf Capcitrs - Dist	608,113	762,879	949,727	1,086,505
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	16,483,380	19,210,205	21,232,071	23,299,355
0597000 - 0597000 - Maintenance of Meters - Dist	3,169,195	3,711,754	4,250,765	4,830,437
0598100 - 0598100 - Main Misc Dist Plt - Other - Dist	1,781,492	1,985,813	2,353,047	2,535,928
0599005 - 0599005 - Equipment Rental	-	-	-	-
0599023 - 0599023 - Other Misc Expense	112	-	-	-
0711000 - 0711000 - Gas Boiler Labor	15,931	16,351	16,481	16,487
0712000 - 0712000 - Gas Production - Other Power Ex	26,240	26,889	27,909	27,976
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	146,262	178,754	122,814	138,205
0728000 - 0728000 - Liquid Petroleum Gas	1,163,743	1,163,743	1,163,743	1,163,743
0735000 - 0735000 - Gas Misc Production Exp	435,448	452,230	476,272	531,862
0775000 - 0775000 - Materials	-	-	138	271
0776000 - 0776000 - Operation Supplies and Expenses	-	-	48	48
0807000 - 0807000 - Gas Purchased Expenses	1,764,768	2,083,441	2,443,009	2,692,654

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0570100 - 0570100 - Maint Stat Equip - Other_Trans	1,892,798	2,445,360	2,894,602	3,473,339
0570200 - 0570200 - Main - Cir Brkrs Trnsf Mtrs - Trans	13,704,167	15,234,226	16,746,797	18,438,925
0571000 - 0571000 - Maint of Overhead Lines - Trans	43,947,848	51,134,748	54,308,510	62,579,787
0572000 - 0572000 - Maintenanace of Underground Lines	21,213	43,835	42,799	58,233
0573000 - 0573000 - Maint of Misc Transm Plant	1,536,258	1,539,268	1,543,465	1,550,376
0575700 - 0575700 - Market Faciliation - MntrandComp	7,065,284	7,819,798	8,592,513	9,402,222
0580000 - 0580000 - Supervsn and Engring - Dist Oper	4,184,903	4,514,205	4,983,517	5,236,494
0582100 - 0582100 - Station Expenses - Other - Dist	2,577,916	2,688,259	2,922,316	3,236,293
0582200 - 0582200 - Relays and Meters - Dist	1,929	1,929	1,929	1,929
0583100 - 0583100 - Overhead Line Exps - Other Dist	10,176,451	10,702,015	10,863,651	10,998,264
0583200 - 0583200 - Transf Set Rem Reset Test - Dist	2,471,080	3,376,211	5,048,957	5,137,588
0584000 - 0584000 - Underground Line Expenses - Dist	18,475,714	20,241,552	22,199,503	24,691,360
0585000 - 0585000 - St Lghtng and Sgnl Systm - Dist	42,222	50,015	60,674	64,960
0586000 - 0586000 - Meter Expenses - Dist	22,693,288	24,588,672	27,072,573	29,747,442
0587000 - 0587000 - Cust Install Exp - Other Dist	20,878,697	22,922,843	25,210,207	27,715,272
0587100 - 0587100 - Lcd - Opting and Installing - Dist	-	-	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	116,704,943	128,788,826	141,922,671	166,662,224
0588300 - 0588300 - Load Mang - Gen and Control - Dist	-	-	162,432	324,872
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	4,053,837	4,487,574	5,133,923	5,959,984
0591000 - 0591000 - Maintenance of Structures - Dist	55,189	57,383	66,387	78,153
0592100 - 0592100 - Maint Station Equip - Other - Dist	2,468,895	2,941,681	3,181,075	3,529,651
0592200 - 0592200 - Cir Brkrs Trnsf Mters Rely - Dist	7,829,525	8,679,618	9,478,938	10,398,819
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	201,491,493	220,405,164	230,412,832	241,397,638
0593100 - 0593100 - Right - Of - Way Maintenance - Dist	144,933,492	167,721,410	184,849,744	189,373,997
0594000 - 0594000 - Maint - Underground Lines - Dist	27,875,793	30,224,023	32,804,805	35,605,628
0595100 - 0595100 - Maint Lines Transfrs - Other - Dist	3,907,122	4,541,546	4,850,282	5,238,522
0595200 - 0595200 - Cir Brkrs Transf Capcitrs - Dist	1,211,506	1,286,623	1,382,810	1,566,736
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	26,259,877	29,787,868	32,403,357	36,035,289
0597000 - 0597000 - Maintenance of Meters - Dist	5,326,772	5,878,393	6,438,648	7,057,151
0598100 - 0598100 - Main Misc Dist Plt - Other - Dist	2,739,512	2,971,606	3,154,759	4,472,258
0599005 - 0599005 - Equipment Rental	-	-	-	-
0599023 - 0599023 - Other Misc Expense	-	25	25	25
0711000 - 0711000 - Gas Boiler Labor	16,487	16,493	16,820	18,189
0712000 - 0712000 - Gas Production - Other Power Ex	28,029	29,282	29,282	29,282
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	241,646	270,958	308,404	337,841
0728000 - 0728000 - Liquid Petroleum Gas	1,163,743	1,163,743	1,176,936	1,314,661
0735000 - 0735000 - Gas Misc Production Exp	571,779	599,710	669,454	703,320
0775000 - 0775000 - Materials	-	-	-	-
0776000 - 0776000 - Operation Supplies and Expenses	48	48	48	48
0807000 - 0807000 - Gas Purchased Expenses	3,053,067	3,409,040	3,698,091	4,024,514

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0570100 - 0570100 - Maint Stat Equip - Other_Trans	456,842	683,931	1,106,745
0570200 - 0570200 - Main - Cir Brkrs Trnsf Mtrs - Trans	2,118,668	3,719,076	5,424,678
0571000 - 0571000 - Maint of Overhead Lines - Trans	3,972,774	8,446,770	12,703,421
0572000 - 0572000 - Maintenanace of Underground Lines	(69,127)	(69,127)	(64,746)
0573000 - 0573000 - Maint of Misc Transm Plant	9,382	36,440	49,435
0575700 - 0575700 - Market Faciliation - MntrandComp	811,181	1,410,598	2,050,779
0580000 - 0580000 - Supervsn and Engring - Dist Oper	237,318	872,759	1,230,676
0582100 - 0582100 - Station Expenses - Other - Dist	303,875	551,847	928,765
0582200 - 0582200 - Relays and Meters - Dist	905	905	905
0583100 - 0583100 - Overhead Line Exps - Other Dist	45,856	40,854	793,426
0583200 - 0583200 - Transf Set Rem Reset Test - Dist	98,911	239,240	323,491
0584000 - 0584000 - Underground Line Expenses - Dist	1,843,118	3,384,175	5,070,287
0585000 - 0585000 - St Lghtng and Sgnl Systm - Dist	14,501	19,614	23,121
0586000 - 0586000 - Meter Expenses - Dist	3,160,849	5,490,805	8,246,108
0587000 - 0587000 - Cust Install Exp - Other Dist	2,915,929	4,852,379	7,125,783
0587100 - 0587100 - Lcd - Opting and Installing - Dist	-	-	-
0588100 - 0588100 - Misc Distribution Exp - Other	10,692,489	28,518,221	38,766,381
0588300 - 0588300 - Load Mang - Gen and Control - Dist	162,418	325,282	487,740
0590000 - 0590000 - Supervsn and Engrng - Dist Maint	429,838	716,426	942,039
0591000 - 0591000 - Maintenance of Structures - Dist	1,403	4,957	9,092
0592100 - 0592100 - Maint Station Equip - Other - Dist	428,579	815,144	1,071,083
0592200 - 0592200 - Cir Brkrs Trnsf Mters Rely - Dist	1,024,862	1,763,002	2,654,837
0593000 - 0593000 - Maint Overhd Lines - Other - Dist	17,845,465	51,343,956	58,610,992
0593100 - 0593100 - Right - Of - Way Maintenance - Dist	20,091,854	38,135,793	57,723,582
0594000 - 0594000 - Maint - Underground Lines - Dist	3,563,841	5,550,026	7,705,182
0595100 - 0595100 - Maint Lines Transfrs - Other - Dist	312,708	641,653	1,031,143
0595200 - 0595200 - Cir Brkrs Transf Capcitrs - Dist	177,173	262,256	397,842
0596000 - 0596000 - Maint - Streetlightng/Signl - Dist	3,574,060	6,534,362	9,287,831
0597000 - 0597000 - Maintenance of Meters - Dist	668,055	1,337,464	1,894,018
0598100 - 0598100 - Main Misc Dist Plt - Other - Dist	186,546	335,987	626,688
0599005 - 0599005 - Equipment Rental	-	-	-
0599023 - 0599023 - Other Misc Expense	-	-	-
0711000 - 0711000 - Gas Boiler Labor	3,494	5,564	7,572
0712000 - 0712000 - Gas Production - Other Power Ex	-	2,191	4,324
0717000 - 0717000 - Liq Petro Gas Exp - Vapor Proc	54,452	83,913	119,284
0728000 - 0728000 - Liquid Petroleum Gas	71,524	(335,336)	(335,336)
0735000 - 0735000 - Gas Misc Production Exp	79,599	153,500	196,311
0775000 - 0775000 - Materials	-	631	(108)
0776000 - 0776000 - Operation Supplies and Expenses	-	-	-
0807000 - 0807000 - Gas Purchased Expenses	397,455	764,474	1,130,100

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0813001 - 0813001 - Other Gas Supply Expenses	23,687	120,148	101,412	116,552
0818000 - 0818000 - Compressor Station Expenses	-	-	-	-
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	-	-	-	-
0841000 - 0841000 - Operation Labor and Exp	-	-	8,204	8,204
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	51,601	143,952	181,592	237,782
0850001 - 0850001 - Operation Supv and Eng - Tran	15,934	47,536	71,478	98,395
0851000 - 0851000 - System Control and Load Dispatch	240,310	457,620	770,590	1,042,569
0852000 - 0852000 - Communication System Expenses	499	499	2,142	2,301
0853000 - 0853000 - Compressor Station Labor and Exp	3,711	190,339	297,797	400,967
0856001 - 0856001 - Main Expense	10,589	15,599	19,079	25,408
0857000 - 0857000 - M and R Station Expenses - Tran	9,423	18,073	33,327	45,878
0859000 - 0859000 - Other Expenses - Trans	90,901	100,508	148,943	201,031
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	194,101	640,407	956,884	1,200,118
0871000 - 0871000 - Distribution Load Dispatching	89,239	89,941	262,678	270,666
0874000 - 0874000 - Mains and Services	1,707,440	3,434,276	6,680,602	9,275,827
0875000 - 0875000 - Measuring and Reg Stations - Ge	23,194	137,597	225,139	295,828
0876000 - 0876000 - Measuring and Reg Station - Indus	10,585	33,917	51,978	66,818
0878000 - 0878000 - Meter and House Regulator - Expense	255,760	2,618,476	4,111,214	5,904,632
0879000 - 0879000 - Customer Installation Expense	151,045	3,487,914	5,227,269	6,419,827
0880000 - 0880000 - Gas Distribution - Other Expense	3,995,292	3,925,330	5,956,584	6,772,594
0901000 - 0901000 - Supervision - Cust Accts	205,396	409,559	653,319	902,188
0902000 - 0902000 - Meter Reading Expense	1,459,385	3,317,358	5,820,206	7,079,465
0903000 - 0903000 - Cust Records and Collection Exp	26,035,641	28,204,891	46,178,365	64,422,974
0903100 - 0903100 - Cust Contracts and Orders - Local	3,385,748	7,587,615	12,015,354	15,626,872
0903200 - 0903200 - Cust Billing and Acct	7,088,381	12,339,424	19,295,899	23,960,929
0903240 - 0903240 - Customer Billing - Pmpa	-	-	-	-
0903250 - 0903250 - Customer Billing - Common	-	(0)	(0)	(0)
0903300 - 0903300 - Cust Collecting - Local	3,001,168	7,056,702	11,137,886	14,386,582
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	202,620	367,280	566,059	801,746
0903600 - 0903600 - Computer Serv Exps - Cust Accts	-	-	-	9
0903750 - 0903750 - Common - Operating - Cust Accts	1,673	1,683	2,921	2,921
0904000 - 0904000 - Uncollectible Accounts	3,425,599	3,838,769	4,087,362	6,601,168
0905000 - 0905000 - Misc Customer Accts Expenses	154,214	319,630	605,919	809,908
0908120 - 0908120 - Cust Assist Exp - Residential	-	-	-	177
0908140 - 0908140 - Economic Development	-	-	-	3,258
0908150 - 0908150 - Commer/Indust Assistance Exp	925	916	1,234	1,234
0908160 - 0908160 - Cust Assist Exp - General	66,305	136,335	202,931	267,186
0909650 - 0909650 - Misc Advertising Expenses	49,552	78,707	131,426	157,827
0910000 - 0910000 - Misc Cust Serv/Inform Exp	1,528,383	3,206,716	4,975,961	6,749,892

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0813001 - 0813001 - Other Gas Supply Expenses	121,035	96,587	133,831	144,149
0818000 - 0818000 - Compressor Station Expenses	86	86	86	86
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	1,304	1,304	2,014	7,452
0841000 - 0841000 - Operation Labor and Exp	8,204	8,204	8,204	8,204
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	286,101	335,919	386,371	434,745
0850001 - 0850001 - Operation Supv and Eng - Tran	122,995	148,893	174,340	197,305
0851000 - 0851000 - System Control and Load Dispatch	1,263,339	1,559,513	1,798,093	2,015,511
0852000 - 0852000 - Communication System Expenses	4,638	6,724	8,602	8,919
0853000 - 0853000 - Compressor Station Labor and Exp	574,711	673,802	747,733	899,291
0856001 - 0856001 - Main Expense	27,112	27,135	27,135	27,135
0857000 - 0857000 - M and R Station Expenses - Tran	57,777	71,931	80,386	97,015
0859000 - 0859000 - Other Expenses - Trans	257,076	310,138	363,917	453,042
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	1,446,592	1,681,212	1,889,506	2,120,897
0871000 - 0871000 - Distribution Load Dispatching	346,899	425,265	477,685	540,538
0874000 - 0874000 - Mains and Services	12,136,304	14,580,306	16,976,047	19,703,400
0875000 - 0875000 - Measuring and Reg Stations - Ge	372,427	463,627	530,784	633,072
0876000 - 0876000 - Measuring and Reg Station - Indus	84,512	103,057	216,482	262,037
0878000 - 0878000 - Meter and House Regulator - Expense	7,719,369	8,968,438	11,554,423	13,512,453
0879000 - 0879000 - Customer Installation Expense	7,639,863	8,767,980	10,082,936	11,857,012
0880000 - 0880000 - Gas Distribution - Other Expense	8,059,963	9,858,419	11,225,386	13,325,084
0901000 - 0901000 - Supervision - Cust Accts	1,116,742	1,288,725	1,460,134	1,687,601
0902000 - 0902000 - Meter Reading Expense	8,927,637	10,548,094	12,149,380	13,726,275
0903000 - 0903000 - Cust Records and Collection Exp	80,801,143	86,274,882	102,551,610	113,173,575
0903100 - 0903100 - Cust Contracts and Orders - Local	19,662,483	23,405,857	26,593,925	31,041,921
0903200 - 0903200 - Cust Billing and Acct	30,440,548	34,428,081	39,372,639	45,534,181
0903240 - 0903240 - Customer Billing - Pmpa	-	-	-	-
0903250 - 0903250 - Customer Billing - Common	(0)	(0)	(0)	(0)
0903300 - 0903300 - Cust Collecting - Local	17,876,824	21,550,324	24,498,564	29,067,706
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	991,218	1,116,319	1,432,262	1,551,223
0903600 - 0903600 - Computer Serv Exps - Cust Accts	17	17	17	17
0903750 - 0903750 - Common - Operating - Cust Accts	(6,423)	(7,860)	(7,860)	(5,381)
0904000 - 0904000 - Uncollectible Accounts	10,794,195	14,148,869	17,980,991	20,710,133
0905000 - 0905000 - Misc Customer Accts Expenses	1,006,907	1,178,366	1,334,975	1,542,966
0908120 - 0908120 - Cust Assist Exp - Residential	177	177	177	177
0908140 - 0908140 - Economic Development	-	-	-	-
0908150 - 0908150 - Commer/Indust Assistance Exp	1,468	1,468	1,468	1,728
0908160 - 0908160 - Cust Assist Exp - General	331,881	399,024	466,472	534,693
0909650 - 0909650 - Misc Advertising Expenses	214,009	219,305	221,370	305,672
0910000 - 0910000 - Misc Cust Serv/Inform Exp	8,510,330	10,158,881	11,833,802	14,080,361

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0813001 - 0813001 - Other Gas Supply Expenses	137,385	157,737	96,587	96,587
0818000 - 0818000 - Compressor Station Expenses	86	86	86	86
0823000 - 0823000 - Storage - Gas Losses	-	-	138	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	7,452	7,455	7,455	17,596
0841000 - 0841000 - Operation Labor and Exp	8,204	8,204	8,204	8,204
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	484,926	540,280	586,613	628,683
0850001 - 0850001 - Operation Supv and Eng - Tran	229,493	261,709	294,230	315,477
0851000 - 0851000 - System Control and Load Dispatch	2,283,594	2,448,817	2,641,305	2,761,827
0852000 - 0852000 - Communication System Expenses	9,461	9,905	9,905	10,459
0853000 - 0853000 - Compressor Station Labor and Exp	983,525	1,072,291	1,465,140	1,531,593
0856001 - 0856001 - Main Expense	28,678	132,718	165,838	302,688
0857000 - 0857000 - M and R Station Expenses - Tran	110,278	125,844	135,756	138,577
0859000 - 0859000 - Other Expenses - Trans	613,115	689,321	766,845	844,130
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	2,443,585	2,746,340	2,959,686	3,134,724
0871000 - 0871000 - Distribution Load Dispatching	577,142	778,982	765,480	872,981
0874000 - 0874000 - Mains and Services	22,911,704	26,228,467	29,038,109	31,740,139
0875000 - 0875000 - Measuring and Reg Stations - Ge	716,176	822,334	901,380	976,230
0876000 - 0876000 - Measuring and Reg Station - Indus	281,105	327,116	349,737	372,359
0878000 - 0878000 - Meter and House Regulator - Expense	15,452,981	18,263,883	20,301,594	22,954,821
0879000 - 0879000 - Customer Installation Expense	13,525,333	15,390,959	17,187,886	18,781,739
0880000 - 0880000 - Gas Distribution - Other Expense	15,804,981	18,276,662	20,278,465	23,075,923
0901000 - 0901000 - Supervision - Cust Accts	1,891,844	2,215,727	2,429,721	2,630,816
0902000 - 0902000 - Meter Reading Expense	16,156,259	17,683,403	19,401,848	21,186,375
0903000 - 0903000 - Cust Records and Collection Exp	134,775,261	152,760,282	164,646,892	179,168,928
0903100 - 0903100 - Cust Contracts and Orders - Local	34,619,825	38,520,431	42,070,908	45,618,813
0903200 - 0903200 - Cust Billing and Acct	50,423,558	55,447,510	60,321,318	65,503,939
0903240 - 0903240 - Customer Billing - Pmpa	-	-	-	(0)
0903250 - 0903250 - Customer Billing - Common	(0)	(0)	(0)	(0)
0903300 - 0903300 - Cust Collecting - Local	31,926,541	34,967,673	37,574,082	41,153,394
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	1,871,646	2,219,507	2,404,742	2,661,378
0903600 - 0903600 - Computer Serv Exps - Cust Accts	6,017	6,017	6,017	6,017
0903750 - 0903750 - Common - Operating - Cust Accts	(5,263)	(5,263)	(5,262)	(5,262)
0904000 - 0904000 - Uncollectible Accounts	24,391,449	27,385,630	31,374,828	34,417,640
0905000 - 0905000 - Misc Customer Accts Expenses	1,673,041	1,802,682	1,930,287	2,056,983
0908120 - 0908120 - Cust Assist Exp - Residential	177	177	500	500
0908140 - 0908140 - Economic Development	-	-	-	-
0908150 - 0908150 - Commer/Indust Assistance Exp	1,728	1,728	1,915	1,915
0908160 - 0908160 - Cust Assist Exp - General	609,158	677,950	742,689	801,235
0909650 - 0909650 - Misc Advertising Expenses	319,262	423,044	467,089	618,106
0910000 - 0910000 - Misc Cust Serv/Inform Exp	16,097,227	17,692,932	20,117,351	22,314,202

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0813001 - 0813001 - Other Gas Supply Expenses	-	-	-	-
0818000 - 0818000 - Compressor Station Expenses	-	-	-	-
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	14,657	15,264	15,264	15,264
0841000 - 0841000 - Operation Labor and Exp	-	-	-	-
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	88,807	290,049	414,726	521,736
0850001 - 0850001 - Operation Supv and Eng - Tran	32,481	59,261	83,614	110,125
0851000 - 0851000 - System Control and Load Dispatch	175,283	389,105	567,708	757,243
0852000 - 0852000 - Communication System Expenses	594	974	1,515	2,148
0853000 - 0853000 - Compressor Station Labor and Exp	176,563	318,076	450,940	596,665
0856001 - 0856001 - Main Expense	23,507	27,033	82,400	99,224
0857000 - 0857000 - M and R Station Expenses - Tran	13,008	25,613	39,490	45,737
0859000 - 0859000 - Other Expenses - Trans	103,680	200,694	293,550	401,466
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	240,504	469,817	786,152	1,017,745
0871000 - 0871000 - Distribution Load Dispatching	126,203	222,171	336,532	419,402
0874000 - 0874000 - Mains and Services	2,730,973	5,220,766	8,523,304	10,981,998
0875000 - 0875000 - Measuring and Reg Stations - Ge	88,104	178,201	282,759	369,016
0876000 - 0876000 - Measuring and Reg Station - Indus	10,357	31,347	75,106	123,454
0878000 - 0878000 - Meter and House Regulator - Expense	1,209,349	2,747,135	4,742,005	6,353,397
0879000 - 0879000 - Customer Installation Expense	1,966,543	3,616,563	5,714,335	7,069,007
0880000 - 0880000 - Gas Distribution - Other Expense	1,419,741	3,329,843	5,842,592	7,311,140
0901000 - 0901000 - Supervision - Cust Accts	195,911	390,019	612,363	812,961
0902000 - 0902000 - Meter Reading Expense	1,278,695	2,383,963	4,064,246	5,082,607
0903000 - 0903000 - Cust Records and Collection Exp	19,923,782	30,247,890	52,289,298	69,204,674
0903100 - 0903100 - Cust Contracts and Orders - Local	4,222,175	11,491,105	15,550,984	15,505,254
0903200 - 0903200 - Cust Billing and Acct	5,694,973	11,296,184	17,924,926	23,549,584
0903240 - 0903240 - Customer Billing - Pmpa	-	(0)	(0)	(0)
0903250 - 0903250 - Customer Billing - Common	(0)	(0)	(0)	(0)
0903300 - 0903300 - Cust Collecting - Local	4,040,567	7,665,093	11,618,502	15,009,892
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	191,701	302,118	383,804	643,709
0903600 - 0903600 - Computer Serv Exps - Cust Accts	-	-	-	-
0903750 - 0903750 - Common - Operating - Cust Accts	0	0	0	1
0904000 - 0904000 - Uncollectible Accounts	3,613,436	5,980,151	6,825,091	9,855,986
0905000 - 0905000 - Misc Customer Accts Expenses	132,720	256,975	445,624	561,793
0908120 - 0908120 - Cust Assist Exp - Residential	-	-	-	-
0908140 - 0908140 - Economic Development	-	-	-	-
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	-	-
0908160 - 0908160 - Cust Assist Exp - General	65,068	133,216	203,058	273,295
0909650 - 0909650 - Misc Advertising Expenses	43,759	62,685	86,210	126,102
0910000 - 0910000 - Misc Cust Serv/Inform Exp	1,600,290	3,067,063	4,846,601	6,366,449

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0813001 - 0813001 - Other Gas Supply Expenses	-	-	-	-
0818000 - 0818000 - Compressor Station Expenses	-	-	-	-
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	42,511	42,459	42,470	(51)
0841000 - 0841000 - Operation Labor and Exp	3,990	4,638	10,712	-
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	566,741	282,056	323,213	377,106
0850001 - 0850001 - Operation Supv and Eng - Tran	140,863	167,553	192,985	215,912
0851000 - 0851000 - System Control and Load Dispatch	939,470	1,094,790	1,237,711	1,417,300
0852000 - 0852000 - Communication System Expenses	2,880	3,984	7,358	11,444
0853000 - 0853000 - Compressor Station Labor and Exp	805,434	1,104,186	1,210,576	1,433,780
0856001 - 0856001 - Main Expense	100,733	107,367	115,427	142,692
0857000 - 0857000 - M and R Station Expenses - Tran	61,434	69,828	79,115	94,224
0859000 - 0859000 - Other Expenses - Trans	492,051	608,114	765,935	918,488
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	1,251,927	1,472,625	1,698,891	1,939,576
0871000 - 0871000 - Distribution Load Dispatching	462,836	614,499	709,968	756,867
0874000 - 0874000 - Mains and Services	13,886,273	16,759,736	19,545,437	22,440,967
0875000 - 0875000 - Measuring and Reg Stations - Ge	463,117	559,931	689,638	932,572
0876000 - 0876000 - Measuring and Reg Station - Indus	144,540	164,128	193,982	257,198
0878000 - 0878000 - Meter and House Regulator - Expense	7,784,192	9,111,356	10,962,541	13,205,057
0879000 - 0879000 - Customer Installation Expense	8,412,542	9,783,012	11,202,483	13,229,043
0880000 - 0880000 - Gas Distribution - Other Expense	9,266,249	11,361,944	12,570,624	14,727,582
0901000 - 0901000 - Supervision - Cust Accts	996,493	1,124,844	1,300,582	1,496,596
0902000 - 0902000 - Meter Reading Expense	6,838,009	8,710,695	9,575,960	11,543,735
0903000 - 0903000 - Cust Records and Collection Exp	82,821,523	93,322,765	107,490,213	120,557,751
0903100 - 0903100 - Cust Contracts and Orders - Local	19,300,826	22,860,122	26,767,927	31,321,759
0903200 - 0903200 - Cust Billing and Acct	29,280,077	34,066,892	39,621,036	45,316,592
0903240 - 0903240 - Customer Billing - Pmpa	(0)	(0)	(0)	(0)
0903250 - 0903250 - Customer Billing - Common	(0)	(0)	(0)	(0)
0903300 - 0903300 - Cust Collecting - Local	18,272,356	20,718,274	23,583,218	27,567,241
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	750,377	1,051,397	1,319,704	1,507,025
0903600 - 0903600 - Computer Serv Exps - Cust Accts	-	-	-	-
0903750 - 0903750 - Common - Operating - Cust Accts	1	240	595	595
0904000 - 0904000 - Uncollectible Accounts	13,727,290	17,792,792	21,295,492	23,945,861
0905000 - 0905000 - Misc Customer Accts Expenses	672,227	856,935	981,809	1,033,229
0908120 - 0908120 - Cust Assist Exp - Residential	-	-	-	235
0908140 - 0908140 - Economic Development	-	-	-	-
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	-	-
0908160 - 0908160 - Cust Assist Exp - General	339,173	411,463	478,458	551,700
0909650 - 0909650 - Misc Advertising Expenses	207,522	219,736	451,857	594,446
0910000 - 0910000 - Misc Cust Serv/Inform Exp	7,930,819	9,747,290	11,445,783	12,802,830

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0813001 - 0813001 - Other Gas Supply Expenses	-	-	-	-
0818000 - 0818000 - Compressor Station Expenses	-	-	-	-
0823000 - 0823000 - Storage - Gas Losses	-	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	(92)	(27)	(27)	(27)
0841000 - 0841000 - Operation Labor and Exp	-	-	-	-
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	417,241	474,266	510,199	545,610
0850001 - 0850001 - Operation Supv and Eng - Tran	242,076	266,839	288,763	313,139
0851000 - 0851000 - System Control and Load Dispatch	1,540,435	1,716,400	1,890,875	2,061,386
0852000 - 0852000 - Communication System Expenses	12,958	14,671	15,245	16,566
0853000 - 0853000 - Compressor Station Labor and Exp	1,514,734	1,664,438	1,790,452	1,935,114
0856001 - 0856001 - Main Expense	149,175	157,408	158,221	158,221
0857000 - 0857000 - M and R Station Expenses - Tran	109,608	127,925	139,185	175,064
0859000 - 0859000 - Other Expenses - Trans	1,031,202	1,145,308	1,241,428	1,359,383
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	2,164,545	2,355,047	2,540,099	2,824,936
0871000 - 0871000 - Distribution Load Dispatching	790,320	968,626	1,027,290	1,341,181
0874000 - 0874000 - Mains and Services	24,645,470	27,206,206	29,866,535	32,238,012
0875000 - 0875000 - Measuring and Reg Stations - Ge	1,119,442	1,344,369	1,514,301	1,695,316
0876000 - 0876000 - Measuring and Reg Station - Indus	321,291	339,250	403,708	429,131
0878000 - 0878000 - Meter and House Regulator - Expense	14,955,245	16,383,828	19,033,525	21,546,435
0879000 - 0879000 - Customer Installation Expense	14,809,792	15,562,759	17,344,178	19,268,277
0880000 - 0880000 - Gas Distribution - Other Expense	16,901,064	18,542,384	20,526,158	23,336,619
0901000 - 0901000 - Supervision - Cust Accts	1,655,784	1,819,938	1,990,594	2,222,750
0902000 - 0902000 - Meter Reading Expense	13,157,679	14,011,569	15,174,718	17,018,856
0903000 - 0903000 - Cust Records and Collection Exp	135,105,650	149,583,557	162,786,490	183,485,147
0903100 - 0903100 - Cust Contracts and Orders - Local	34,578,652	38,817,429	42,939,694	49,937,583
0903200 - 0903200 - Cust Billing and Acct	50,985,898	56,503,732	61,994,434	67,774,954
0903240 - 0903240 - Customer Billing - Pmpa	(0)	(0)	(0)	(0)
0903250 - 0903250 - Customer Billing - Common	(0)	(769)	(0)	(0)
0903300 - 0903300 - Cust Collecting - Local	34,112,999	37,649,967	41,262,389	44,999,291
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	1,687,390	2,019,669	2,143,447	2,330,296
0903600 - 0903600 - Computer Serv Exps - Cust Accts	-	-	-	-
0903750 - 0903750 - Common - Operating - Cust Accts	595	596	596	596
0904000 - 0904000 - Uncollectible Accounts	26,664,994	30,093,225	34,227,106	40,370,912
0905000 - 0905000 - Misc Customer Accts Expenses	1,066,569	1,106,776	1,136,725	1,174,444
0908120 - 0908120 - Cust Assist Exp - Residential	235	235	235	235
0908140 - 0908140 - Economic Development	-	-	-	-
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	-	-
0908160 - 0908160 - Cust Assist Exp - General	621,169	683,428	748,528	811,941
0909650 - 0909650 - Misc Advertising Expenses	703,854	725,909	789,297	1,318,752
0910000 - 0910000 - Misc Cust Serv/Inform Exp	14,789,886	16,172,255	17,824,990	19,825,681

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0813001 - 0813001 - Other Gas Supply Expenses	-	-	-
0818000 - 0818000 - Compressor Station Expenses	-	-	-
0823000 - 0823000 - Storage - Gas Losses	-	-	-
0840000 - 0840000 - Operation Supv and Eng - Ostg	-	-	-
0841000 - 0841000 - Operation Labor and Exp	-	-	-
0844100 - 0844100 - LNG Ops Supv Eng Labor & Exp	41,484	79,112	127,037
0850001 - 0850001 - Operation Supv and Eng - Tran	27,931	50,236	69,062
0851000 - 0851000 - System Control and Load Dispatch	127,365	263,428	397,071
0852000 - 0852000 - Communication System Expenses	729	1,426	2,208
0853000 - 0853000 - Compressor Station Labor and Exp	172,996	279,967	431,974
0856001 - 0856001 - Main Expense	407	225,132	225,132
0857000 - 0857000 - M and R Station Expenses - Tran	23,440	37,074	81,902
0859000 - 0859000 - Other Expenses - Trans	133,698	233,093	332,734
0870000 - 0870000 - Distribution Sys Ops - Supv/Eng	252,961	459,144	634,962
0871000 - 0871000 - Distribution Load Dispatching	28,376	137,164	204,656
0874000 - 0874000 - Mains and Services	2,425,795	4,533,889	7,149,866
0875000 - 0875000 - Measuring and Reg Stations - Ge	100,012	225,994	324,473
0876000 - 0876000 - Measuring and Reg Station - Indus	37,454	59,031	130,825
0878000 - 0878000 - Meter and House Regulator - Expense	1,828,251	3,620,127	4,980,030
0879000 - 0879000 - Customer Installation Expense	2,576,105	4,021,059	5,248,762
0880000 - 0880000 - Gas Distribution - Other Expense	1,845,658	3,880,461	6,108,703
0901000 - 0901000 - Supervision - Cust Accts	191,359	347,199	534,536
0902000 - 0902000 - Meter Reading Expense	946,060	2,111,847	3,733,201
0903000 - 0903000 - Cust Records and Collection Exp	17,492,788	28,621,258	43,975,782
0903100 - 0903100 - Cust Contracts and Orders - Local	5,180,286	9,857,719	14,763,859
0903200 - 0903200 - Cust Billing and Acct	7,232,692	11,371,120	18,589,353
0903240 - 0903240 - Customer Billing - Pmpa	-	-	-
0903250 - 0903250 - Customer Billing - Common	(0)	0	372
0903300 - 0903300 - Cust Collecting - Local	4,791,517	8,961,106	13,254,039
0903400 - 0903400 - Cust Receiv and Collect Exp - Edp	248,860	423,257	532,615
0903600 - 0903600 - Computer Serv Exps - Cust Accts	-	-	-
0903750 - 0903750 - Common - Operating - Cust Accts	0	0	0
0904000 - 0904000 - Uncollectible Accounts	3,012,739	5,031,006	6,195,704
0905000 - 0905000 - Misc Customer Accts Expenses	38,346	60,959	86,895
0908120 - 0908120 - Cust Assist Exp - Residential	-	-	-
0908140 - 0908140 - Economic Development	-	-	-
0908150 - 0908150 - Commer/Indust Assistance Exp	-	-	-
0908160 - 0908160 - Cust Assist Exp - General	65,411	100,362	138,622
0909650 - 0909650 - Misc Advertising Expenses	(130,999)	(78,466)	970,027
0910000 - 0910000 - Misc Cust Serv/Inform Exp	1,668,438	3,255,885	4,823,697

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	1,672,365	3,133,333	4,588,010	5,976,802
0911000 - 0911000 - Supervision	175	17,288	47,646	95,209
0912000 - 0912000 - Demonstrating and Selling Exp	2,685,305	5,713,063	9,069,201	13,001,037
0913001 - 0913001 - Advertising Expense	44,513	162,062	342,219	499,898
0916000 - 0916000 - Miscellaneous Sales Expense	571,051	1,363,501	2,197,950	2,900,770
0926000 - 0926000 - Employee Benefits	73,375,554	135,233,675	207,983,297	276,188,398
0926420 - 0926420 - Employees' Tuition Refund	4,339	6,593	7,833	9,126
0926430 - 0926430 - Employees'Recreation Expense	2,851	7,930	29,698	35,637
0926490 - 0926490 - 0Ther Employee Benefits	-	180	180	180
0926600 - 0926600 - Employee Benefits - Transferred	38,857,419	75,149,818	103,262,203	144,138,747
1199990 - 1199990 - Shared Services/Im Clearing	-	-	-	-
0525001 - 0525001 - Nuc Power Gen Op Rents (I)	-	-	-	-
0550001 - 0550001 - Other Power Gen Op Rents	46,639	58,352	65,332	73,713
0507000 - 0507000 - Steam Power Gen Op Rents	-	-	360	360
0567000 - 0567000 - Rents - Trans Oper	282,726	612,411	896,337	1,227,896
0540000 - 0540000 - Rents - Hydro Oper	37,559	75,118	112,677	150,236
0589000 - 0589000 - Rents - Dist Oper	382,140	570,725	885,393	1,269,921
0411050 - 0411050 - Accretion Expense ARO	563,906	1,143,288	1,721,436	2,292,435
0502020 - 0502020 - Ammonia - Qualifying	1,854,913	2,744,562	2,995,522	3,582,081
0502050 - 0502050 - Diabasic Acid - Qualifying	-	-	26,526	26,526
0557450 - 0557450 - Commissions/Brokerage Expense	38,059	68,009	119,836	152,095
0557451 - 0557451 - EA & Coal Broker Fees	780	2,434	8,989	12,056
0581004 - 0581004 - Load Dispatch-Dist of Elec	2,231,774	3,994,143	6,297,166	8,164,453
0457102 - 0457102 - SC Direct O&M Offst	(57,443,870)	(117,322,858)	(175,886,315)	(241,261,706)
0457202 - 0457202 - SC Indirect O&M Ofst	(29,448,937)	(37,454,494)	(54,670,767)	(73,684,262)
0502030 - 0502030 - Urea - Qualifying	586,358	1,044,053	1,534,040	1,942,406
0502060 - 0502060 - Soda Ash - Qualifying	780,528	1,873,115	2,605,309	3,539,592
0502070 - 0502070 - Gypsum - Qualifying	871,815	1,326,652	2,182,911	3,230,206
0502051 - 0502051- Limestone Handling	-	-	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	289,252	581,325	938,377	1,227,203
0417550 - 0417550 - Misc Operating Fee	-	-	-	-
0551220 - 0551220 - Solar: Maint Supv & Eng	-	-	-	-
0552220 - 0552220 - Solar: Maint of Structures	-	-	-	-
0553220 - 0553220 - Solar: Maint Gen & Elect Plt	2,146	3,871	4,379	5,555
0554220 - 0554220 - Solar: Maint Misc Gen Plt	15,858	26,644	54,529	90,640
0554100 - 0554100 - Other Production Maintenance	349	939	1,234	9,520
0502080 - 0502080 - Mag Hydroxide Qualifying Reag	484,491	629,445	843,139	999,639
0502090 - 0502090 - Calcium Carbonate	239,018	301,787	383,902	466,434
0513101 - 0513101 - Maint Elec Plant - Mitigation	256	512	(83)	(188)
0417117 - 0417117 - Expenses of Nonutility Oper	54,448	105,994	233,325	268,221

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	7,660,595	9,043,400	10,270,475	11,679,659
0911000 - 0911000 - Supervision	95,397	123,286	148,836	176,430
0912000 - 0912000 - Demonstrating and Selling Exp	16,426,834	19,679,991	23,167,783	26,710,545
0913001 - 0913001 - Advertising Expense	657,640	875,740	955,110	1,272,937
0916000 - 0916000 - Miscellaneous Sales Expense	3,504,254	4,088,390	4,685,151	5,437,395
0926000 - 0926000 - Employee Benefits	342,118,362	412,609,047	479,089,872	549,265,383
0926420 - 0926420 - Employees' Tuition Refund	10,240	11,354	12,468	14,793
0926430 - 0926430 - Employees'Recreation Expense	62,433	94,917	105,201	125,234
0926490 - 0926490 - 0Ther Employee Benefits	180	180	180	180
0926600 - 0926600 - Employee Benefits - Transferred	173,650,232	330,177,359	234,694,939	262,180,994
1199990 - 1199990 - Shared Services/Im Clearing	-	-	-	-
0525001 - 0525001 - Nuc Power Gen Op Rents (I)	-	-	-	-
0550001 - 0550001 - Other Power Gen Op Rents	73,713	(3,887)	19,313	(10,428)
0507000 - 0507000 - Steam Power Gen Op Rents	360	360	472	641
0567000 - 0567000 - Rents - Trans Oper	1,473,339	1,724,963	1,988,237	2,247,677
0540000 - 0540000 - Rents - Hydro Oper	187,795	225,354	262,913	300,089
0589000 - 0589000 - Rents - Dist Oper	1,648,733	1,967,704	1,949,170	2,124,177
0411050 - 0411050 - Accretion Expense ARO	2,863,532	3,434,458	3,971,617	4,529,274
0502020 - 0502020 - Ammonia - Qualifying	4,078,415	5,297,913	6,495,831	7,208,339
0502050 - 0502050 - Diabasic Acid - Qualifying	26,526	26,526	26,526	26,526
0557450 - 0557450 - Commissions/Brokerage Expense	193,916	217,421	230,171	265,327
0557451 - 0557451 - EA & Coal Broker Fees	13,489	14,439	14,439	15,014
0581004 - 0581004 - Load Dispatch-Dist of Elec	9,962,281	11,801,140	13,726,276	16,293,080
0457102 - 0457102 - SC Direct O&M Offst	(294,987,531)	(472,993,167)	(400,434,353)	(457,695,268)
0457202 - 0457202 - SC Indirect O&M Ofst	(92,879,799)	(110,121,551)	(127,517,587)	(146,521,359)
0502030 - 0502030 - Urea - Qualifying	2,279,626	2,704,101	3,227,745	3,798,241
0502060 - 0502060 - Soda Ash - Qualifying	4,093,509	4,764,712	5,688,641	6,428,607
0502070 - 0502070 - Gypsum - Qualifying	4,439,018	5,478,884	6,384,671	7,361,164
0502051 - 0502051- Limestone Handling	13,054	13,054	13,054	13,054
0556000 - 0556000 - System Cnts & Load Dispatching	1,517,857	1,818,510	2,123,256	2,510,498
0417550 - 0417550 - Misc Operating Fee	-	-	-	-
0551220 - 0551220 - Solar: Maint Supv & Eng	-	-	-	-
0552220 - 0552220 - Solar: Maint of Structures	-	-	-	-
0553220 - 0553220 - Solar: Maint Gen & Elect Plt	6,419	8,031	8,719	8,751
0554220 - 0554220 - Solar: Maint Misc Gen Plt	101,231	107,270	120,533	130,332
0554100 - 0554100 - Other Production Maintenance	14,041	16,616	42,003	50,796
0502080 - 0502080 - Mag Hydroxide Qualifying Reag	1,275,094	1,838,307	2,234,474	2,694,751
0502090 - 0502090 - Calcium Carbonate	607,021	804,071	954,956	1,142,014
0513101 - 0513101 - Maint Elec Plant - Mitigation	(750)	824	1,084	1,345
0417117 - 0417117 - Expenses of Nonutility Oper	298,075	313,692	330,338	332,928

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	13,210,503	14,351,312	15,557,355	17,384,938
0911000 - 0911000 - Supervision	202,687	251,985	252,783	315,750
0912000 - 0912000 - Demonstrating and Selling Exp	30,711,178	34,991,772	38,839,675	44,088,032
0913001 - 0913001 - Advertising Expense	1,690,017	1,584,695	1,751,949	2,176,813
0916000 - 0916000 - Miscellaneous Sales Expense	6,094,921	6,756,539	7,494,696	8,093,839
0926000 - 0926000 - Employee Benefits	615,425,241	657,993,079	726,775,045	800,292,392
0926420 - 0926420 - Employees' Tuition Refund	16,384	17,237	17,409	18,845
0926430 - 0926430 - Employees'Recreation Expense	130,286	135,089	137,544	160,445
0926490 - 0926490 - 0Ther Employee Benefits	180	180	180	180
0926600 - 0926600 - Employee Benefits - Transferred	310,284,371	369,791,944	406,171,264	476,776,575
1199990 - 1199990 - Shared Services/Im Clearing	-	-	-	750
0525001 - 0525001 - Nuc Power Gen Op Rents (I)	-	-	-	618
0550001 - 0550001 - Other Power Gen Op Rents	(12,241)	(19,586)	(29,543)	(61,682)
0507000 - 0507000 - Steam Power Gen Op Rents	547	866	866	811
0567000 - 0567000 - Rents - Trans Oper	2,536,866	2,795,072	3,055,965	3,542,631
0540000 - 0540000 - Rents - Hydro Oper	105,476	123,687	141,899	160,110
0589000 - 0589000 - Rents - Dist Oper	2,465,367	3,267,765	3,670,484	4,227,970
0411050 - 0411050 - Accretion Expense ARO	5,095,707	5,632,436	6,186,078	8,258,952
0502020 - 0502020 - Ammonia - Qualifying	8,017,063	8,848,345	9,702,597	10,380,680
0502050 - 0502050 - Diabasic Acid - Qualifying	26,526	26,526	26,526	26,526
0557450 - 0557450 - Commissions/Brokerage Expense	287,482	310,441	330,770	276,601
0557451 - 0557451 - EA & Coal Broker Fees	15,514	19,214	19,814	19,814
0581004 - 0581004 - Load Dispatch-Dist of Elec	18,036,280	19,611,086	21,530,014	23,534,837
0457102 - 0457102 - SC Direct O&M Offst	(530,520,164)	(617,276,890)	(678,016,280)	(758,484,884)
0457202 - 0457202 - SC Indirect O&M Ofst	(166,842,167)	(183,922,945)	(199,722,568)	(220,406,005)
0502030 - 0502030 - Urea - Qualifying	4,445,389	5,169,228	5,757,319	6,244,274
0502060 - 0502060 - Soda Ash - Qualifying	7,189,725	8,437,596	9,403,204	10,300,719
0502070 - 0502070 - Gypsum - Qualifying	8,987,350	10,046,638	12,728,985	13,482,424
0502051 - 0502051- Limestone Handling	13,054	13,054	13,054	13,054
0556000 - 0556000 - System Cnts & Load Dispatching	2,759,437	3,066,501	3,361,411	3,650,498
0417550 - 0417550 - Misc Operating Fee	-	-	-	-
0551220 - 0551220 - Solar: Maint Supv & Eng	-	-	-	-
0552220 - 0552220 - Solar: Maint of Structures	3,060	13,220	29,166	29,166
0553220 - 0553220 - Solar: Maint Gen & Elect Plt	8,751	8,751	8,888	8,921
0554220 - 0554220 - Solar: Maint Misc Gen Plt	143,616	156,243	172,272	190,983
0554100 - 0554100 - Other Production Maintenance	53,371	66,048	130,521	140,576
0502080 - 0502080 - Mag Hydroxide Qualifying Reag	2,952,096	3,116,232	3,368,645	3,721,792
0502090 - 0502090 - Calcium Carbonate	1,287,163	1,362,308	1,503,108	1,679,243
0513101 - 0513101 - Maint Elec Plant - Mitigation	1,605	1,866	2,126	2,387
0417117 - 0417117 - Expenses of Nonutility Oper	334,284	342,810	347,684	362,153

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	1,972,243	3,216,505	5,141,486	7,209,428
0911000 - 0911000 - Supervision	7,385	7,852	10,420	11,318
0912000 - 0912000 - Demonstrating and Selling Exp	4,393,559	7,875,125	11,910,448	16,142,984
0913001 - 0913001 - Advertising Expense	88,727	300,584	338,599	487,870
0916000 - 0916000 - Miscellaneous Sales Expense	635,558	1,279,102	2,091,492	2,759,929
0926000 - 0926000 - Employee Benefits	76,764,629	147,298,734	192,495,440	254,973,729
0926420 - 0926420 - Employees' Tuition Refund	1,778	6,350	7,044	5,288
0926430 - 0926430 - Employees'Recreation Expense	840	3,944	7,357	16,421
0926490 - 0926490 - 0Ther Employee Benefits	-	-	-	-
0926600 - 0926600 - Employee Benefits - Transferred	31,899,968	62,669,689	92,589,401	123,090,157
1199990 - 1199990 - Shared Services/Im Clearing	-	-	-	-
0525001 - 0525001 - Nuc Power Gen Op Rents (I)	-	-	-	-
0550001 - 0550001 - Other Power Gen Op Rents	40,679	18,552	4,421	14,068
0507000 - 0507000 - Steam Power Gen Op Rents	-	38	170	644
0567000 - 0567000 - Rents - Trans Oper	254,528	522,565	823,232	1,084,068
0540000 - 0540000 - Rents - Hydro Oper	18,211	36,423	54,634	72,845
0589000 - 0589000 - Rents - Dist Oper	160,477	695,413	742,934	867,749
0411050 - 0411050 - Accretion Expense ARO	557,227	1,115,969	1,676,914	2,239,539
0502020 - 0502020 - Ammonia - Qualifying	1,033,044	1,513,875	2,046,117	2,458,183
0502050 - 0502050 - Diabasic Acid - Qualifying	-	-	-	-
0557450 - 0557450 - Commissions/Brokerage Expense	40,302	69,112	94,548	118,106
0557451 - 0557451 - EA & Coal Broker Fees	2,332	4,987	5,209	7,478
0581004 - 0581004 - Load Dispatch-Dist of Elec	2,130,879	3,821,400	5,940,972	7,709,409
0457102 - 0457102 - SC Direct O&M Offst	(54,939,796)	(112,186,172)	(176,417,390)	(234,413,162)
0457202 - 0457202 - SC Indirect O&M Ofst	(25,004,341)	(38,125,129)	(58,102,174)	(77,936,382)
0502030 - 0502030 - Urea - Qualifying	315,264	447,287	739,051	1,038,432
0502060 - 0502060 - Soda Ash - Qualifying	796,875	1,863,439	2,493,312	3,170,383
0502070 - 0502070 - Gypsum - Qualifying	767,917	1,276,516	2,742,090	3,187,987
0502051 - 0502051- Limestone Handling	-	-	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	315,965	810,293	1,284,326	1,772,958
0417550 - 0417550 - Misc Operating Fee	9	9	9	9
0551220 - 0551220 - Solar: Maint Supv & Eng	-	-	2,844	4,361
0552220 - 0552220 - Solar: Maint of Structures	-	-	-	-
0553220 - 0553220 - Solar: Maint Gen & Elect Plt	-	-	-	202
0554220 - 0554220 - Solar: Maint Misc Gen Plt	7,739	55,344	82,091	89,509
0554100 - 0554100 - Other Production Maintenance	17,837	46,301	51,726	65,610
0502080 - 0502080 - Mag Hydroxide Qualifying Reag	339,936	426,840	680,082	851,405
0502090 - 0502090 - Calcium Carbonate	166,506	207,535	306,734	394,146
0513101 - 0513101 - Maint Elec Plant - Mitigation	260	521	781	1,042
0417117 - 0417117 - Expenses of Nonutility Oper	18,510	46,777	66,989	95,661

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	8,068,460	9,651,964	10,634,171	12,325,705
0911000 - 0911000 - Supervision	11,684	11,734	12,347	14,366
0912000 - 0912000 - Demonstrating and Selling Exp	19,447,187	23,054,120	26,594,057	29,961,631
0913001 - 0913001 - Advertising Expense	603,280	781,372	846,990	958,856
0916000 - 0916000 - Miscellaneous Sales Expense	3,411,557	4,064,172	4,732,544	5,626,238
0926000 - 0926000 - Employee Benefits	313,387,460	387,773,758	452,953,270	517,503,941
0926420 - 0926420 - Employees' Tuition Refund	5,457	5,457	5,709	6,025
0926430 - 0926430 - Employees'Recreation Expense	18,544	24,610	33,183	40,157
0926490 - 0926490 - 0Ther Employee Benefits	-	-	-	-
0926600 - 0926600 - Employee Benefits - Transferred	150,639,475	177,531,136	212,929,549	232,506,628
1199990 - 1199990 - Shared Services/Im Clearing	-	-	-	-
0525001 - 0525001 - Nuc Power Gen Op Rents (I)	-	-	-	-
0550001 - 0550001 - Other Power Gen Op Rents	(20,643)	(34,234)	(44,811)	(52,550)
0507000 - 0507000 - Steam Power Gen Op Rents	644	980	1,134	1,360
0567000 - 0567000 - Rents - Trans Oper	1,322,286	1,579,565	1,826,701	2,034,211
0540000 - 0540000 - Rents - Hydro Oper	91,057	109,268	127,479	145,691
0589000 - 0589000 - Rents - Dist Oper	1,235,937	1,992,477	2,351,782	2,715,248
0411050 - 0411050 - Accretion Expense ARO	2,803,251	3,342,320	3,894,885	4,442,750
0502020 - 0502020 - Ammonia - Qualifying	3,248,493	4,098,551	4,821,862	5,632,557
0502050 - 0502050 - Diabasic Acid - Qualifying	-	-	-	-
0557450 - 0557450 - Commissions/Brokerage Expense	144,050	169,676	196,132	223,220
0557451 - 0557451 - EA & Coal Broker Fees	7,478	8,978	9,928	9,928
0581004 - 0581004 - Load Dispatch-Dist of Elec	9,452,333	11,252,403	12,969,561	15,268,783
0457102 - 0457102 - SC Direct O&M Offst	(290,387,259)	(347,697,025)	(409,326,963)	(462,297,470)
0457202 - 0457202 - SC Indirect O&M Ofst	(92,095,289)	(110,943,232)	(127,243,884)	(142,182,610)
0502030 - 0502030 - Urea - Qualifying	1,246,865	1,549,110	1,928,450	2,230,950
0502060 - 0502060 - Soda Ash - Qualifying	3,783,707	4,165,887	4,681,529	5,101,440
0502070 - 0502070 - Gypsum - Qualifying	4,288,919	4,795,412	5,496,523	6,316,136
0502051 - 0502051- Limestone Handling	-	-	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	2,247,779	2,737,527	3,165,980	3,617,201
0417550 - 0417550 - Misc Operating Fee	9	9	9	9
0551220 - 0551220 - Solar: Maint Supv & Eng	6,238	6,238	8,745	11,221
0552220 - 0552220 - Solar: Maint of Structures	2,272	6,229	6,229	9,551
0553220 - 0553220 - Solar: Maint Gen & Elect Plt	202	202	202	202
0554220 - 0554220 - Solar: Maint Misc Gen Plt	93,527	99,288	113,107	124,743
0554100 - 0554100 - Other Production Maintenance	66,276	166,555	233,081	323,041
0502080 - 0502080 - Mag Hydroxide Qualifying Reag	1,134,972	1,440,097	1,893,226	2,334,509
0502090 - 0502090 - Calcium Carbonate	551,479	715,907	953,700	1,189,906
0513101 - 0513101 - Maint Elec Plant - Mitigation	1,302	1,396	1,489	1,583
0417117 - 0417117 - Expenses of Nonutility Oper	114,539	177,504	220,202	248,363

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	13,072,046	14,593,853	15,965,707	17,540,473
0911000 - 0911000 - Supervision	17,073	18,234	18,234	18,234
0912000 - 0912000 - Demonstrating and Selling Exp	33,607,523	37,534,754	41,144,813	45,523,109
0913001 - 0913001 - Advertising Expense	1,079,578	1,179,239	1,225,655	1,211,695
0916000 - 0916000 - Miscellaneous Sales Expense	6,349,782	7,075,453	7,765,837	8,532,916
0926000 - 0926000 - Employee Benefits	564,554,141	630,551,561	701,846,219	800,536,174
0926420 - 0926420 - Employees' Tuition Refund	6,025	6,236	6,236	6,383
0926430 - 0926430 - Employees'Recreation Expense	44,403	47,499	57,435	130,677
0926490 - 0926490 - 0Ther Employee Benefits	-	-	-	-
0926600 - 0926600 - Employee Benefits - Transferred	263,317,063	295,822,282	349,467,562	405,538,415
1199990 - 1199990 - Shared Services/Im Clearing	-	-	-	-
0525001 - 0525001 - Nuc Power Gen Op Rents (I)	-	-	-	-
0550001 - 0550001 - Other Power Gen Op Rents	(123,025)	(130,622)	(138,849)	(131,834)
0507000 - 0507000 - Steam Power Gen Op Rents	1,476	1,615	1,615	60
0567000 - 0567000 - Rents - Trans Oper	2,273,591	2,532,739	2,872,887	3,158,682
0540000 - 0540000 - Rents - Hydro Oper	174,256	193,330	212,404	231,478
0589000 - 0589000 - Rents - Dist Oper	3,000,686	3,613,470	3,815,602	4,396,550
0411050 - 0411050 - Accretion Expense ARO	4,991,726	6,543,097	7,239,556	7,836,372
0502020 - 0502020 - Ammonia - Qualifying	6,644,567	7,175,052	8,009,107	8,381,487
0502050 - 0502050 - Diabasic Acid - Qualifying	21,590	21,590	21,590	21,590
0557450 - 0557450 - Commissions/Brokerage Expense	250,199	276,624	302,756	328,383
0557451 - 0557451 - EA & Coal Broker Fees	11,803	13,403	13,403	9,660
0581004 - 0581004 - Load Dispatch-Dist of Elec	16,958,254	18,696,171	20,428,958	22,200,725
0457102 - 0457102 - SC Direct O&M Offst	(523,346,918)	(586,904,248)	(655,693,857)	(720,998,639)
0457202 - 0457202 - SC Indirect O&M Ofst	(158,284,486)	(177,021,269)	(197,075,529)	(218,330,949)
0502030 - 0502030 - Urea - Qualifying	2,641,018	3,048,885	3,486,381	3,590,919
0502060 - 0502060 - Soda Ash - Qualifying	5,568,456	5,997,144	6,206,588	6,691,451
0502070 - 0502070 - Gypsum - Qualifying	6,843,387	7,438,370	8,738,974	9,988,365
0502051 - 0502051- Limestone Handling	-	-	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	4,051,454	4,516,550	4,987,704	5,447,817
0417550 - 0417550 - Misc Operating Fee	9	9	9	9
0551220 - 0551220 - Solar: Maint Supv & Eng	13,771	13,771	16,566	17,465
0552220 - 0552220 - Solar: Maint of Structures	10,631	16,521	16,521	28,524
0553220 - 0553220 - Solar: Maint Gen & Elect Plt	202	202	202	202
0554220 - 0554220 - Solar: Maint Misc Gen Plt	135,321	140,732	145,371	152,686
0554100 - 0554100 - Other Production Maintenance	324,404	364,870	378,507	396,882
0502080 - 0502080 - Mag Hydroxide Qualifying Reag	2,761,931	2,946,513	3,269,181	3,604,379
0502090 - 0502090 - Calcium Carbonate	1,427,364	1,540,732	1,670,662	1,821,996
0513101 - 0513101 - Maint Elec Plant - Mitigation	1,676	1,769	1,863	1,952
0417117 - 0417117 - Expenses of Nonutility Oper	271,513	302,622	329,686	335,818

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0910100 - 0910100 - Exp - Rs Reg Prod/Svces - Cstaccts	890,840	1,769,551	3,269,150
0911000 - 0911000 - Supervision	-	45	-
0912000 - 0912000 - Demonstrating and Selling Exp	4,011,348	7,697,938	11,765,628
0913001 - 0913001 - Advertising Expense	43,457	121,376	131,708
0916000 - 0916000 - Miscellaneous Sales Expense	910,219	1,698,073	2,507,359
0926000 - 0926000 - Employee Benefits	81,704,871	147,929,427	194,737,695
0926420 - 0926420 - Employees' Tuition Refund	821	1,332	1,389
0926430 - 0926430 - Employees'Recreation Expense	49,570	77,683	89,937
0926490 - 0926490 - 0Ther Employee Benefits	-	-	-
0926600 - 0926600 - Employee Benefits - Transferred	22,242,528	47,789,062	73,028,417
1199990 - 1199990 - Shared Services/Im Clearing	-	-	-
0525001 - 0525001 - Nuc Power Gen Op Rents (I)	-	-	-
0550001 - 0550001 - Other Power Gen Op Rents	16,125	28,432	(17,743)
0507000 - 0507000 - Steam Power Gen Op Rents	-	-	73
0567000 - 0567000 - Rents - Trans Oper	219,433	493,261	738,195
0540000 - 0540000 - Rents - Hydro Oper	19,074	38,148	57,223
0589000 - 0589000 - Rents - Dist Oper	468,323	708,437	966,105
0411050 - 0411050 - Accretion Expense ARO	650,493	1,302,908	1,800,685
0502020 - 0502020 - Ammonia - Qualifying	316,478	483,276	550,072
0502050 - 0502050 - Diabasic Acid - Qualifying	-	-	-
0557450 - 0557450 - Commissions/Brokerage Expense	25,859	52,112	95,319
0557451 - 0557451 - EA & Coal Broker Fees	1,317	4,690	5,065
0581004 - 0581004 - Load Dispatch-Dist of Elec	2,620,296	4,287,215	5,887,703
0457102 - 0457102 - SC Direct O&M Offst	(53,296,901)	(105,936,797)	(160,857,035)
0457202 - 0457202 - SC Indirect O&M Ofst	(17,892,825)	(29,349,579)	(44,104,314)
0502030 - 0502030 - Urea - Qualifying	40,490	54,319	89,283
0502060 - 0502060 - Soda Ash - Qualifying	280,885	919,172	1,283,080
0502070 - 0502070 - Gypsum - Qualifying	908,945	4,493,273	4,997,951
0502051 - 0502051- Limestone Handling	-	-	-
0556000 - 0556000 - System Cnts & Load Dispatching	508,263	944,516	1,416,493
0417550 - 0417550 - Misc Operating Fee	-	-	-
0551220 - 0551220 - Solar: Maint Supv & Eng	-	4,163	4,163
0552220 - 0552220 - Solar: Maint of Structures	-	-	-
0553220 - 0553220 - Solar: Maint Gen & Elect Plt	-	-	-
0554220 - 0554220 - Solar: Maint Misc Gen Plt	93,806	95,354	100,230
0554100 - 0554100 - Other Production Maintenance	33,816	45,969	108,601
0502080 - 0502080 - Mag Hydroxide Qualifying Reag	194,733	261,656	414,795
0502090 - 0502090 - Calcium Carbonate	82,579	118,871	176,200
0513101 - 0513101 - Maint Elec Plant - Mitigation	-	-	-
0417117 - 0417117 - Expenses of Nonutility Oper	29,893	63,545	68,194

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0426504 - 0426504 - Merger Related Costs	-	3,175	3,387	3,387
0407432 - 0407432 - Reg Credit - DSM/EE NC O and M	(5,191,797)	(10,725,012)	(17,679,708)	(24,245,707)
0407433 - 0407433 - Reg Credit - DSM/EE SC O and M Def	(865,963)	(1,920,867)	(3,084,078)	(4,183,159)
0407328 - 0407328 - Nuclear Levelization NC	-	-	14,459,038	16,160,106
0500100 - 0500100 - Fossil Oper Superv&Engineer-Recovera	85,870	172,105	239,903	348,690
0502400 - 0502400 - Fossil Steam Exp - Recoverable	16,443	16,492	42,048	44,607
0502410 - 0502410 - Steam Oper-Bottom Ash/Fly Ash FL	896	3,357	3,357	3,357
0506300 - 0506300 - Misc Fossil Power Expenses - Recovera	42,493	119,648	173,312	207,305
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	160,225	362,372	549,290	744,591
0511200 - 0511200 - Maint Of Structures-Steam - Recoverat	109,636	221,041	365,702	485,574
0512300 - 0512300 - Maint Of Boiler Plant-Other - Recovera	(421,291)	(138,038)	(112,506)	(1,009,071)
0513300 - 0513300 - Maint Of Electric Plant-Other - Recover	10,189	37,426	73,153	88,243
0514300 - 0514300 - Maintenance - Misc Steam Plant	158,419	297,443	1,470,961	2,116,851
0517200 - 0517200 - Nuclear Op Super & Eng - NCRC Rec	185	185	503	690
0524400 - 0524400 - Misc Expenses-Nuc Oper - Recoverable	-	-	-	-
0524410 - 0524410 - Nuclear Misc Expense - NCRC Rec	115	479	1,016	1,016
0549200 - 0549200 - CT Misc Power Exp-Recoverable	-	-	-	-
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverable	476	840	840	2,246
0566300 - 0566300 - Trans Misc Exp - Proj Supt - NCRC Rec	-	-	-	-
0573100 - 0573100 - Trans Maint-Misc Trans Plant - Recove	19,261	71,076	130,482	166,089
0598400 - 0598400 - Distr Maint-Misc Distr Plant-Recoverat	742	40,889	55,265	59,336
0908000 - 0908000 - Cust Asst Exp-Conservation Programs -	7,875,221	16,286,677	24,478,039	31,784,357
0908001 - 0908001 - Conservation Deferral	(722,330)	(1,472,466)	(2,553,585)	(3,059,694)
0908002 - 0908002 - Amort of Load Mmgmt Switches	403,530	819,643	1,245,479	1,685,947
0909000 - 0909000 - Info & Instruc Adv-Conservation Prog -	108,413	293,792	573,395	711,633
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC	-	-	-	-
0502300 - 0502300 - Steam Oper-Caustic - FL	10,248	33,577	10,340	(5,316)
0510001 - 0510001 - Deferred O&M-NC	46	92	292	472
0510002 - 0510002 - Deferred O&M - SC	3,810	7,620	11,430	15,240
0510003 - 0510003 - Deferred O&M - WH	5,809	11,618	17,427	19,860
0407334 - 0407334 - Reg Debit - DSM/EE NC O and M	12,101,371	20,067,520	25,807,314	31,866,483
0407335 - 0407335 - Reg Debit - DSM/EE SC O and M	3,354,393	5,703,385	7,117,562	8,586,926
0557996 - 0557996 - Def Clean Coal Exp Rd 71	9,327,475	9,932,286	6,061,181	7,103,372
0557997 - 0557997 - IGCC O&M Expense	(1,161,775)	576,532	(483,207)	(3,797,221)
0557998 - 0557998 - IGCC O&M Amortization Expense	-	-	-	-
0513102 - 0513102 - Main. Electric Plt - NC	215	442	525	612
0517001 - 0517001 - Sup and Engineer - NC	81,829	160,725	11,370	(305,851)
0513103 - 0513103 - Main. Electict Plt - SC	77	151	224	297
0517002 - 0517002 - Sup and Engineer - SC	25,285	48,315	29,104	(26,231)
0519001 - 0519001 - Coolants and Water Nuc Op - NC	20,202	32,509	(6,904)	(158,370)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0426504 - 0426504 - Merger Related Costs	3,387	3,387	3,387	3,387
0407432 - 0407432 - Reg Credit - DSM/EE NC O and M	(31,302,706)	(36,966,537)	(42,291,234)	(49,522,877)
0407433 - 0407433 - Reg Credit - DSM/EE SC O and M Def	(5,307,079)	(6,248,187)	(7,129,433)	(8,315,878)
0407328 - 0407328 - Nuclear Levelization NC	17,010,640	-	-	-
0500100 - 0500100 - Fossil Oper Superv&Engineer-Recovera	439,768	532,611	620,327	815,832
0502400 - 0502400 - Fossil Steam Exp - Recoverable	48,093	49,359	60,873	(419)
0502410 - 0502410 - Steam Oper-Bottom Ash/Fly Ash FL	3,440	3,440	3,947	3,947
0506300 - 0506300 - Misc Fossil Power Expenses - Recovera	297,537	383,345	446,281	612,733
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	884,225	1,068,535	1,249,519	1,490,306
0511200 - 0511200 - Maint Of Structures-Steam - Recoverat	662,740	719,399	802,777	1,510,716
0512300 - 0512300 - Maint Of Boiler Plant-Other - Recovera	(1,559,690)	(2,436,001)	(2,833,749)	(2,830,340)
0513300 - 0513300 - Maint Of Electric Plant-Other - Recover	113,700	134,815	140,745	161,304
0514300 - 0514300 - Maintenance - Misc Steam Plant	2,409,956	2,585,525	2,752,946	2,955,283
0517200 - 0517200 - Nuclear Op Super & Eng - NCRC Rec	690	690	690	690
0524400 - 0524400 - Misc Expenses-Nuc Oper - Recoverable	-	-	-	-
0524410 - 0524410 - Nuclear Misc Expense - NCRC Rec	1,048	1,048	2,352	2,922
0549200 - 0549200 - CT Misc Power Exp-Recoverable	-	-	327	366
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverabl	2,246	2,246	2,246	2,246
0566300 - 0566300 - Trans Misc Exp - Proj Supt - NCRC Rec	-	901,638	901,638	901,638
0573100 - 0573100 - Trans Maint-Misc Trans Plant - Recove	214,682	243,396	254,429	265,066
0598400 - 0598400 - Distr Maint-Misc Distr Plant-Recoverat	171,998	295,877	315,585	338,441
0908000 - 0908000 - Cust Asst Exp-Conservation Programs -	39,044,237	47,552,952	55,989,942	64,454,642
0908001 - 0908001 - Conservation Deferral	(3,319,322)	(3,126,713)	(1,954,713)	(969,302)
0908002 - 0908002 - Amort of Load Mmgmt Switches	2,142,377	2,608,570	3,092,258	3,580,972
0909000 - 0909000 - Info & Instruc Adv-Conservation Prog -	945,987	1,077,552	1,326,743	1,482,869
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC	-	-	-	580
0502300 - 0502300 - Steam Oper-Caustic - FL	(5,316)	(5,316)	(5,316)	(5,316)
0510001 - 0510001 - Deferred O&M-NC	522	784	834	888
0510002 - 0510002 - Deferred O&M - SC	19,050	22,860	26,670	30,480
0510003 - 0510003 - Deferred O&M - WH	22,293	24,726	27,159	29,592
0407334 - 0407334 - Reg Debit - DSM/EE NC O and M	37,024,426	45,047,246	53,797,167	62,174,239
0407335 - 0407335 - Reg Debit - DSM/EE SC O and M	9,901,523	12,015,237	14,405,505	16,795,524
0557996 - 0557996 - Def Clean Coal Exp Rd 71	6,474,716	9,681,539	14,591,814	15,464,821
0557997 - 0557997 - IGCC O&M Expense	(7,602,186)	(5,123,806)	(3,553,891)	(6,191,649)
0557998 - 0557998 - IGCC O&M Amortization Expense	-	-	-	4,980,464
0513102 - 0513102 - Main. Electric Plt - NC	548	1,207	1,350	1,521
0517001 - 0517001 - Sup and Engineer - NC	(385,416)	(249,841)	(150,566)	29,645
0513103 - 0513103 - Main. Electict Plt - SC	370	445	487	535
0517002 - 0517002 - Sup and Engineer - SC	(54,753)	(32,606)	(4,596)	30,516
0519001 - 0519001 - Coolants and Water Nuc Op - NC	(232,114)	(161,211)	(137,622)	(70,846)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0426504 - 0426504 - Merger Related Costs	3,387	3,387	3,387	3,387
0407432 - 0407432 - Reg Credit - DSM/EE NC O and M	(55,338,945)	(60,411,384)	(66,320,975)	(72,924,432)
0407433 - 0407433 - Reg Credit - DSM/EE SC O and M Def	(9,270,392)	(10,110,309)	(11,084,908)	(12,162,471)
0407328 - 0407328 - Nuclear Levelization NC	-	-	-	-
0500100 - 0500100 - Fossil Oper Superv&Engineer-Recovera	916,637	1,002,619	1,100,098	1,198,620
0502400 - 0502400 - Fossil Steam Exp - Recoverable	3,010	29,936	32,236	83,737
0502410 - 0502410 - Steam Oper-Bottom Ash/Fly Ash FL	4,006	4,356	4,356	4,356
0506300 - 0506300 - Misc Fossil Power Expenses - Recovera	900,638	1,018,938	1,313,688	1,640,215
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	1,690,803	1,939,872	2,231,214	2,577,041
0511200 - 0511200 - Maint Of Structures-Steam - Recoverat	1,331,893	1,512,815	1,508,284	1,409,325
0512300 - 0512300 - Maint Of Boiler Plant-Other - Recovera	(3,221,719)	(4,043,700)	(4,588,560)	(5,192,660)
0513300 - 0513300 - Maint Of Electric Plant-Other - Recover	170,353	200,872	222,548	258,266
0514300 - 0514300 - Maintenance - Misc Steam Plant	3,289,188	3,549,684	3,716,517	3,809,767
0517200 - 0517200 - Nuclear Op Super & Eng - NCRC Rec	690	690	690	690
0524400 - 0524400 - Misc Expenses-Nuc Oper - Recoverable	4,704	9,294	11,544	11,544
0524410 - 0524410 - Nuclear Misc Expense - NCRC Rec	2,922	2,922	2,922	2,922
0549200 - 0549200 - CT Misc Power Exp-Recoverable	366	366	366	366
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverabl	2,246	2,246	2,246	2,246
0566300 - 0566300 - Trans Misc Exp - Proj Supt - NCRC Rec	901,638	901,638	901,638	901,638
0573100 - 0573100 - Trans Maint-Misc Trans Plant - Recove	269,283	278,849	292,036	315,618
0598400 - 0598400 - Distr Maint-Misc Distr Plant-Recoverat	353,100	356,565	370,695	373,841
0908000 - 0908000 - Cust Asst Exp-Conservation Programs -	72,834,902	81,172,460	90,016,898	97,918,264
0908001 - 0908001 - Conservation Deferral	396,466	1,394,964	573,907	(297,348)
0908002 - 0908002 - Amort of Load Mmgmt Switches	4,084,194	4,601,213	5,135,647	5,676,720
0909000 - 0909000 - Info & Instruc Adv-Conservation Prog -	1,612,864	1,762,467	1,898,591	2,127,625
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC	-	-	28,207	28,277
0502300 - 0502300 - Steam Oper-Caustic - FL	878	58,920	62,203	74,056
0510001 - 0510001 - Deferred O&M-NC	938	987	1,037	1,087
0510002 - 0510002 - Deferred O&M - SC	34,290	38,100	41,910	45,720
0510003 - 0510003 - Deferred O&M - WH	32,025	34,458	36,891	39,324
0407334 - 0407334 - Reg Debit - DSM/EE NC O and M	70,193,277	77,665,985	83,653,734	87,968,043
0407335 - 0407335 - Reg Debit - DSM/EE SC O and M	19,119,762	21,079,916	22,656,428	24,436,376
0557996 - 0557996 - Def Clean Coal Exp Rd 71	16,754,174	12,846,548	10,737,212	8,764,483
0557997 - 0557997 - IGCC O&M Expense	(4,322,708)	(5,952,944)	(3,527,857)	(6,435,078)
0557998 - 0557998 - IGCC O&M Amortization Expense	5,782,394	6,584,323	7,386,252	8,188,182
0513102 - 0513102 - Main. Electric Plt - NC	1,665	1,809	1,952	2,012
0517001 - 0517001 - Sup and Engineer - NC	(77,815)	(334,415)	(477,213)	(485,151)
0513103 - 0513103 - Main. Electict Plt - SC	576	618	660	672
0517002 - 0517002 - Sup and Engineer - SC	(7,627)	(73,420)	(104,043)	(104,577)
0519001 - 0519001 - Coolants and Water Nuc Op - NC	(69,300)	(134,251)	(181,687)	(190,410)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0426504 - 0426504 - Merger Related Costs	-	-	6	6
0407432 - 0407432 - Reg Credit - DSM/EE NC O and M	(5,346,631)	(11,114,560)	(16,689,192)	(23,630,708)
0407433 - 0407433 - Reg Credit - DSM/EE SC O and M Def	(885,867)	(1,840,733)	(2,761,679)	(3,912,668)
0407328 - 0407328 - Nuclear Levelization NC	-	-	-	-
0500100 - 0500100 - Fossil Oper Superv&Engineer-Recovera	85,667	168,315	251,818	354,699
0502400 - 0502400 - Fossil Steam Exp - Recoverable	11,174	38,628	52,338	71,322
0502410 - 0502410 - Steam Oper-Bottom Ash/Fly Ash FL	54	54	5,985	10,984
0506300 - 0506300 - Misc Fossil Power Expenses - Recovera	229,989	247,638	469,098	841,222
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	217,986	549,632	1,006,123	1,353,021
0511200 - 0511200 - Maint Of Structures-Steam - Recoverat	138,920	44,872	271,151	364,305
0512300 - 0512300 - Maint Of Boiler Plant-Other - Recovera	(478,752)	(1,148,132)	(1,619,689)	(1,831,760)
0513300 - 0513300 - Maint Of Electric Plant-Other - Recover	9,569	(28,568)	(20,963)	78,735
0514300 - 0514300 - Maintenance - Misc Steam Plant	43,197	144,448	622,392	1,011,706
0517200 - 0517200 - Nuclear Op Super & Eng - NCRC Rec	-	-	-	-
0524400 - 0524400 - Misc Expenses-Nuc Oper - Recoverable	-	-	-	-
0524410 - 0524410 - Nuclear Misc Expense - NCRC Rec	-	-	701	771
0549200 - 0549200 - CT Misc Power Exp-Recoverable	655	655	655	655
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverable	-	-	-	-
0566300 - 0566300 - Trans Misc Exp - Proj Supt - NCRC Rec	-	-	-	-
0573100 - 0573100 - Trans Maint-Misc Trans Plant - Recove	13,518	138,273	317,680	190,950
0598400 - 0598400 - Distr Maint-Misc Distr Plant-Recoverat	(7,287)	(3,629)	8,431	11,742
0908000 - 0908000 - Cust Asst Exp-Conservation Programs -	7,559,329	15,938,716	23,958,305	31,480,264
0908001 - 0908001 - Conservation Deferral	(1,634,498)	(3,708,303)	(5,288,668)	(6,521,113)
0908002 - 0908002 - Amort of Load Mmgmt Switches	552,077	1,106,634	1,671,086	2,243,836
0909000 - 0909000 - Info & Instruc Adv-Conservation Prog -	210,498	373,418	620,873	876,291
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC	-	1,133	82	129
0502300 - 0502300 - Steam Oper-Caustic - FL	8,314	24,751	47,255	51,479
0510001 - 0510001 - Deferred O&M-NC	50	100	149	199
0510002 - 0510002 - Deferred O&M - SC	3,810	7,620	11,431	15,241
0510003 - 0510003 - Deferred O&M - WH	2,433	4,866	7,299	9,732
0407334 - 0407334 - Reg Debit - DSM/EE NC O and M	6,354,179	14,546,478	20,523,076	26,154,061
0407335 - 0407335 - Reg Debit - DSM/EE SC O and M	1,718,719	3,328,431	4,324,074	5,253,093
0557996 - 0557996 - Def Clean Coal Exp Rd 71	2,275,481	2,771,565	2,604,124	(2,718,565)
0557997 - 0557997 - IGCC O&M Expense	737,373	2,850,313	3,500,058	5,051,212
0557998 - 0557998 - IGCC O&M Amortization Expense	(3,453,743)	(3,166,171)	(2,878,600)	(2,591,029)
0513102 - 0513102 - Main. Electric Plt - NC	59	119	178	238
0517001 - 0517001 - Sup and Engineer - NC	118,028	228,464	62,321	(169,967)
0513103 - 0513103 - Main. Electict Plt - SC	12	24	36	48
0517002 - 0517002 - Sup and Engineer - SC	32,140	61,840	38,648	(35,482)
0519001 - 0519001 - Coolants and Water Nuc Op - NC	27,355	58,035	35,684	7,227

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0426504 - 0426504 - Merger Related Costs	6	6	6	6
0407432 - 0407432 - Reg Credit - DSM/EE NC O and M	(31,606,963)	(37,760,302)	(43,968,391)	(50,193,073)
0407433 - 0407433 - Reg Credit - DSM/EE SC O and M Def	(5,295,392)	(6,315,342)	(7,341,294)	(8,367,466)
0407328 - 0407328 - Nuclear Levelization NC	-	-	-	-
0500100 - 0500100 - Fossil Oper Superv&Engineer-Recovera	446,729	546,203	660,747	775,120
0502400 - 0502400 - Fossil Steam Exp - Recoverable	96,257	116,163	151,314	172,835
0502410 - 0502410 - Steam Oper-Bottom Ash/Fly Ash FL	13,441	13,761	13,761	14,098
0506300 - 0506300 - Misc Fossil Power Expenses - Recovera	1,306,967	1,679,658	1,975,421	2,201,297
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	1,556,359	1,876,670	2,067,571	2,365,725
0511200 - 0511200 - Maint Of Structures-Steam - Recoverat	456,743	543,877	549,358	641,754
0512300 - 0512300 - Maint Of Boiler Plant-Other - Recovera	(2,822,393)	(3,290,872)	(3,500,658)	(3,870,193)
0513300 - 0513300 - Maint Of Electric Plant-Other - Recover	101,478	110,163	25,737	35,242
0514300 - 0514300 - Maintenance - Misc Steam Plant	1,180,663	1,350,124	1,455,219	1,645,466
0517200 - 0517200 - Nuclear Op Super & Eng - NCRC Rec	-	-	-	-
0524400 - 0524400 - Misc Expenses-Nuc Oper - Recoverable	-	-	-	-
0524410 - 0524410 - Nuclear Misc Expense - NCRC Rec	812	812	1,048	1,127
0549200 - 0549200 - CT Misc Power Exp-Recoverable	655	655	655	655
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverable	-	69	69	69
0566300 - 0566300 - Trans Misc Exp - Proj Supt - NCRC Rec	-	-	-	-
0573100 - 0573100 - Trans Maint-Misc Trans Plant - Recove	461,231	479,995	510,432	544,444
0598400 - 0598400 - Distr Maint-Misc Distr Plant-Recoverat	15,299	27,123	30,968	61,004
0908000 - 0908000 - Cust Asst Exp-Conservation Programs -	39,038,931	47,643,507	55,561,535	63,922,702
0908001 - 0908001 - Conservation Deferral	(6,871,164)	(6,532,330)	(5,776,418)	(5,212,450)
0908002 - 0908002 - Amort of Load Mmgmt Switches	2,829,170	3,430,969	4,040,753	4,664,543
0909000 - 0909000 - Info & Instruc Adv-Conservation Prog -	1,048,432	1,209,332	1,397,246	1,606,505
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC	129	129	129	506
0502300 - 0502300 - Steam Oper-Caustic - FL	51,479	51,479	115,987	132,831
0510001 - 0510001 - Deferred O&M-NC	249	299	349	399
0510002 - 0510002 - Deferred O&M - SC	19,051	22,861	26,671	30,481
0510003 - 0510003 - Deferred O&M - WH	12,165	14,598	17,031	17,031
0407334 - 0407334 - Reg Debit - DSM/EE NC O and M	31,704,619	38,967,827	47,840,400	57,030,822
0407335 - 0407335 - Reg Debit - DSM/EE SC O and M	6,140,379	7,559,366	9,086,283	10,750,261
0557996 - 0557996 - Def Clean Coal Exp Rd 71	(7,340,685)	(7,195,982)	(6,401,283)	(5,565,468)
0557997 - 0557997 - IGCC O&M Expense	1,845,096	476,350	2,720,369	3,425,902
0557998 - 0557998 - IGCC O&M Amortization Expense	(2,303,457)	(2,015,886)	(1,728,315)	(1,440,743)
0513102 - 0513102 - Main. Electric Plt - NC	297	325	352	380
0517001 - 0517001 - Sup and Engineer - NC	(69,989)	106,880	230,101	352,995
0513103 - 0513103 - Main. Electict Plt - SC	60	66	71	77
0517002 - 0517002 - Sup and Engineer - SC	(9,534)	24,152	57,838	91,412
0519001 - 0519001 - Coolants and Water Nuc Op - NC	32,487	77,737	110,461	143,185

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0426504 - 0426504 - Merger Related Costs	6	6	6	6
0407432 - 0407432 - Reg Credit - DSM/EE NC O and M	(56,524,928)	(62,471,175)	(68,620,274)	(76,593,170)
0407433 - 0407433 - Reg Credit - DSM/EE SC O and M Def	(9,415,003)	(10,333,684)	(11,347,200)	(12,671,969)
0407328 - 0407328 - Nuclear Levelization NC	-	-	-	-
0500100 - 0500100 - Fossil Oper Superv&Engineer-Recovera	884,687	988,537	1,082,389	1,173,583
0502400 - 0502400 - Fossil Steam Exp - Recoverable	175,774	192,143	233,158	246,913
0502410 - 0502410 - Steam Oper-Bottom Ash/Fly Ash FL	15,141	16,197	16,270	16,270
0506300 - 0506300 - Misc Fossil Power Expenses - Recovera	2,354,803	2,491,668	2,918,630	3,057,557
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	2,550,994	2,717,570	2,957,481	3,312,496
0511200 - 0511200 - Maint Of Structures-Steam - Recoverat	736,278	825,526	990,663	1,083,956
0512300 - 0512300 - Maint Of Boiler Plant-Other - Recovera	(4,339,930)	(4,713,046)	(5,460,359)	(6,102,026)
0513300 - 0513300 - Maint Of Electric Plant-Other - Recover	39,922	44,707	51,807	55,576
0514300 - 0514300 - Maintenance - Misc Steam Plant	1,833,974	2,131,042	2,451,825	2,707,771
0517200 - 0517200 - Nuclear Op Super & Eng - NCRC Rec	-	-	-	-
0524400 - 0524400 - Misc Expenses-Nuc Oper - Recoverable	-	-	-	-
0524410 - 0524410 - Nuclear Misc Expense - NCRC Rec	1,181	1,646	1,688	1,940
0549200 - 0549200 - CT Misc Power Exp-Recoverable	655	655	655	655
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverable	69	69	69	69
0566300 - 0566300 - Trans Misc Exp - Proj Supt - NCRC Rec	-	-	-	-
0573100 - 0573100 - Trans Maint-Misc Trans Plant - Recove	574,270	589,580	589,580	594,572
0598400 - 0598400 - Distr Maint-Misc Distr Plant-Recoverat	38,013	38,013	38,013	38,013
0908000 - 0908000 - Cust Asst Exp-Conservation Programs -	72,901,623	81,494,119	90,816,579	99,112,732
0908001 - 0908001 - Conservation Deferral	(5,023,955)	(5,677,279)	(7,265,754)	(9,428,865)
0908002 - 0908002 - Amort of Load Mmgmt Switches	5,294,141	5,928,328	6,580,059	7,241,885
0909000 - 0909000 - Info & Instruc Adv-Conservation Prog -	1,557,151	1,672,181	1,662,778	1,923,333
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC	506	506	3,251	2,874
0502300 - 0502300 - Steam Oper-Caustic - FL	199,576	387,705	534,197	534,197
0510001 - 0510001 - Deferred O&M-NC	448	498	548	250,084
0510002 - 0510002 - Deferred O&M - SC	34,291	38,101	41,911	45,721
0510003 - 0510003 - Deferred O&M - WH	17,031	17,031	17,031	17,031
0407334 - 0407334 - Reg Debit - DSM/EE NC O and M	66,238,017	73,411,919	78,144,615	84,830,863
0407335 - 0407335 - Reg Debit - DSM/EE SC O and M	12,452,486	13,728,768	14,607,500	15,846,712
0557996 - 0557996 - Def Clean Coal Exp Rd 71	(5,344,977)	(6,297,060)	(6,472,373)	(6,591,705)
0557997 - 0557997 - IGCC O&M Expense	3,519,390	1,866,738	1,400,474	1,624,418
0557998 - 0557998 - IGCC O&M Amortization Expense	(1,153,172)	(865,600)	(578,029)	(290,458)
0513102 - 0513102 - Main. Electric Plt - NC	407	435	462	489
0517001 - 0517001 - Sup and Engineer - NC	454,819	475,936	388,679	371,236
0513103 - 0513103 - Main. Electict Plt - SC	83	88	94	100
0517002 - 0517002 - Sup and Engineer - SC	117,787	129,197	120,234	107,359
0519001 - 0519001 - Coolants and Water Nuc Op - NC	171,600	155,364	12,292	45,459

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0426504 - 0426504 - Merger Related Costs	-	-	-
0407432 - 0407432 - Reg Credit - DSM/EE NC O and M	(5,142,135)	(11,071,700)	(16,551,575)
0407433 - 0407433 - Reg Credit - DSM/EE SC O and M Def	(842,890)	(1,821,226)	(2,720,731)
0407328 - 0407328 - Nuclear Levelization NC	-	-	-
0500100 - 0500100 - Fossil Oper Superv&Engineer-Recovera	81,398	285,689	572,429
0502400 - 0502400 - Fossil Steam Exp - Recoverable	7,794	22,403	33,286
0502410 - 0502410 - Steam Oper-Bottom Ash/Fly Ash FL	1,635	4,346	5,828
0506300 - 0506300 - Misc Fossil Power Expenses - Recovera	91,777	152,481	193,120
0510100 - 0510100 - Suprvsn and Engrng-Steam Maint - Rec	217,518	410,889	743,064
0511200 - 0511200 - Maint Of Structures-Steam - Recoverat	237,961	396,039	594,228
0512300 - 0512300 - Maint Of Boiler Plant-Other - Recovera	(755,193)	(1,601,279)	(2,386,219)
0513300 - 0513300 - Maint Of Electric Plant-Other - Recover	7,644	15,323	17,416
0514300 - 0514300 - Maintenance - Misc Steam Plant	74,773	155,818	310,910
0517200 - 0517200 - Nuclear Op Super & Eng - NCRC Rec	-	-	-
0524400 - 0524400 - Misc Expenses-Nuc Oper - Recoverable	-	-	-
0524410 - 0524410 - Nuclear Misc Expense - NCRC Rec	53	95	136
0549200 - 0549200 - CT Misc Power Exp-Recoverable	-	-	-
0553100 - 0553100 - CT Maint of Gen and Plant-Recoverable	-	-	-
0566300 - 0566300 - Trans Misc Exp - Proj Supt - NCRC Rec	-	-	-
0573100 - 0573100 - Trans Maint-Misc Trans Plant - Recove	1,009	1,870	1,607
0598400 - 0598400 - Distr Maint-Misc Distr Plant-Recoverat	-	-	372
0908000 - 0908000 - Cust Asst Exp-Conservation Programs -	7,942,073	17,429,745	25,381,965
0908001 - 0908001 - Conservation Deferral	(1,243,722)	(3,169,505)	(3,632,544)
0908002 - 0908002 - Amort of Load Mmgmt Switches	671,874	1,355,721	2,048,307
0909000 - 0909000 - Info & Instruc Adv-Conservation Prog -	199,142	602,137	693,021
0912100 - 0912100 - Demonstration & Sell-Proj Supt - NCRC	-	-	-
0502300 - 0502300 - Steam Oper-Caustic - FL	-	-	-
0510001 - 0510001 - Deferred O&M-NC	248,742	496,730	5,845,160
0510002 - 0510002 - Deferred O&M - SC	3,810	7,620	11,430
0510003 - 0510003 - Deferred O&M - WH	-	-	-
0407334 - 0407334 - Reg Debit - DSM/EE NC O and M	6,448,869	12,445,864	17,654,427
0407335 - 0407335 - Reg Debit - DSM/EE SC O and M	968,956	1,726,679	2,353,941
0557996 - 0557996 - Def Clean Coal Exp Rd 71	1,704,068	2,529,687	1,428,687
0557997 - 0557997 - IGCC O&M Expense	(464,787)	387,861	249,633
0557998 - 0557998 - IGCC O&M Amortization Expense	287,571	575,143	862,714
0513102 - 0513102 - Main. Electric Plt - NC	27	55	82
0517001 - 0517001 - Sup and Engineer - NC	124,285	240,719	3,237
0513103 - 0513103 - Main. Electict Plt - SC	6	11	17
0517002 - 0517002 - Sup and Engineer - SC	34,086	65,536	28,073
0519001 - 0519001 - Coolants and Water Nuc Op - NC	33,020	65,375	57,440

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0519002 - 0519002 - Coolants and Water Nuc Op - SC	5,167	8,877	2,459	(25,873)
0520001 - 0520001 - Steam Exp Nuc Op - NC	577,977	386,791	(362,996)	(1,411,863)
0520002 - 0520002 - Steam Exp Nuc Op - SC	185,623	166,698	142,679	(85,394)
0523001 - 0523001 - Electric Exp - NC	50,944	101,398	113,822	2,173
0523002 - 0523002 - Electric Exp - SC	17,204	34,032	43,826	12,758
0524001 - 0524001 - Misc Exp Nuc - NC	92,112	170,008	(206,995)	(3,606,595)
0524002 - 0524002 - Misc Exp Nuc - SC	(93,265)	(60,529)	(153,926)	(743,181)
0528001 - 0528001 - Main Sup and Eng Nuc - NC	432,974	687,161	(5,630,274)	(7,026,546)
0528002 - 0528002 - Main Sup and Eng Nuc - SC	113,060	195,566	(898,835)	(1,162,709)
0529001 - 0529001 - Main of Structure Nuc - NC	75,876	148,609	30,901	(265,463)
0529002 - 0529002 - Main of Structure Nuc - SC	(4,456)	18,497	(9,476)	(75,279)
0530001 - 0530001 - Main Reactor Plt Eq Nuc - NC	2,165,191	3,404,032	(41,923)	(2,758,528)
0530002 - 0530002 - Main Reactor Plt Eq Nuc - SC	676,322	1,123,582	684,185	77,026
0531101 - 0531101 - Main Elect Plt Other Nuc - NC	1,164,384	1,890,814	(1,110,732)	(3,758,837)
0531102 - 0531102 - Main Elect Plt Other Nuc - SC	370,343	649,190	243,763	(330,071)
0532101 - 0532101 - Main Misc Nuc Plt - NC	629,184	1,119,043	(157,049)	(2,473,013)
0532102 - 0532102 - Main Misc Nuc Plt - SC	162,461	314,459	112,470	(350,347)
0546002 - 0546002 - Supvs and Engineer CT Opt - SC	4,032	8,064	12,096	16,128
0546003 - 0546003 - Supvs and Engineer CT Opt - WH	4,115	8,230	12,345	16,460
0502082 - 0502082 - Re-emission Chem Exp - Reagent	-	153,859	227,212	480,315
0502083 - 0502083 - Activated Carbon Exp - Reagent	-	57,846	136,318	136,318
0502084 - 0502084 - Calcium Bromide Exp - Reagent	108,690	137,944	246,926	320,251
0557993 - 0557993 - Fed Mandate O&M Expense	51,954	103,908	155,862	207,816
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	8,975	15,792	21,718	29,300
0417122 - 0417122 - Non-Reg CNG - Sales Labor	-	-	-	-
0426509 - 0426509 - Loss on Sale of A/R	1,790,299	3,602,980	4,904,359	6,052,862
0557992 - 0557992 - CCR O&M Expense	-	-	-	-
0846201 - 0846201 - LNG Operation Labor & Exp	(51,820)	165,667	378,684	580,405
0845200 - 0845200 - LNG Power	2,513	13,098	20,546	26,045
0407441 - 0407441 - NITS O&M Deferral	-	-	(715,398)	(715,398)
0588301 - 0588301 - Miscellaneous Distribution Exp	1,726,741	3,053,864	4,013,842	3,215,899
0566301 - 0566301 - Miscellaneous Transmission Exp	1,108,834	894,612	436,833	(399,797)
0407446 - 0407446 - Reactive Power Expense	-	1,632,759	2,622,379	4,717,138
0407396 - 0407396 - Amortization Storm NC	-	14,459,038	850,534	-
0588101 - 0588101 - Grid Solutions O&M Deferral	-	-	-	-
0571001 - 0571001 - Transmission O&M Deferral SC	-	-	-	-
0903001 - 0903001 - NC Cust Records & Exp	-	-	-	-
0903002 - 0903002 - SC Cust Records & Exp	-	-	-	-
0926003 - 0926003 - NC Employee Benefits	-	-	-	-
0926004 - 0926004 - SC Employee Benefits	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0519002 - 0519002 - Coolants and Water Nuc Op - SC	(39,118)	(27,924)	(22,255)	(14,601)
0520001 - 0520001 - Steam Exp Nuc Op - NC	(1,938,300)	(1,293,690)	(652,451)	328,501
0520002 - 0520002 - Steam Exp Nuc Op - SC	(264,106)	(176,491)	13,168	217,496
0523001 - 0523001 - Electric Exp - NC	(416,722)	(355,881)	(294,742)	(222,878)
0523002 - 0523002 - Electric Exp - SC	(137,657)	(120,653)	(100,110)	(78,387)
0524001 - 0524001 - Misc Exp Nuc - NC	(4,104,566)	(3,899,608)	(3,780,426)	(2,747,197)
0524002 - 0524002 - Misc Exp Nuc - SC	(961,071)	(871,266)	(837,799)	(736,858)
0528001 - 0528001 - Main Sup and Eng Nuc - NC	(7,589,751)	(5,371,655)	(4,704,447)	(3,518,558)
0528002 - 0528002 - Main Sup and Eng Nuc - SC	(1,304,904)	(1,116,845)	(960,461)	(732,495)
0529001 - 0529001 - Main of Structure Nuc - NC	(607,694)	(604,134)	(517,822)	(280,503)
0529002 - 0529002 - Main of Structure Nuc - SC	(158,155)	(165,786)	(139,097)	(102,916)
0530001 - 0530001 - Main Reactor Plt Eq Nuc - NC	(4,522,954)	(1,086,773)	1,188,353	3,841,344
0530002 - 0530002 - Main Reactor Plt Eq Nuc - SC	(577,088)	138,443	823,074	1,326,619
0531101 - 0531101 - Main Elect Plt Other Nuc - NC	(6,786,759)	(4,774,218)	(3,382,940)	(1,312,582)
0531102 - 0531102 - Main Elect Plt Other Nuc - SC	(1,318,710)	(965,452)	(554,112)	(79,610)
0532101 - 0532101 - Main Misc Nuc Plt - NC	(3,414,051)	(2,311,748)	(1,594,192)	(363,190)
0532102 - 0532102 - Main Misc Nuc Plt - SC	(697,679)	(487,799)	(281,400)	(54,262)
0546002 - 0546002 - Supvs and Engineer CT Opt - SC	20,160	24,192	28,224	32,256
0546003 - 0546003 - Supvs and Engineer CT Opt - WH	20,575	24,690	28,805	32,920
0502082 - 0502082 - Re-emission Chem Exp - Reagent	652,826	851,775	1,116,875	1,447,213
0502083 - 0502083 - Activated Carbon Exp - Reagent	136,318	136,318	136,318	136,318
0502084 - 0502084 - Calcium Bromide Exp - Reagent	392,578	428,193	575,478	688,050
0557993 - 0557993 - Fed Mandate O&M Expense	259,770	311,724	3,355,424	3,357,101
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	35,201	42,593	46,923	52,498
0417122 - 0417122 - Non-Reg CNG - Sales Labor	141	293	1,516	6,064
0426509 - 0426509 - Loss on Sale of A/R	7,477,654	8,749,758	10,529,561	12,070,219
0557992 - 0557992 - CCR O&M Expense	-	-	-	-
0846201 - 0846201 - LNG Operation Labor & Exp	753,693	913,402	1,076,061	1,362,965
0845200 - 0845200 - LNG Power	31,487	48,578	79,944	106,684
0407441 - 0407441 - NITS O&M Deferral	(715,398)	(988,715)	(988,715)	(988,715)
0588301 - 0588301 - Miscellaneous Distribution Exp	3,809,587	4,329,745	5,273,756	6,016,883
0566301 - 0566301 - Miscellaneous Transmission Exp	(1,043,952)	(374,141)	(638,135)	(191,521)
0407446 - 0407446 - Reactive Power Expense	5,515,053	6,343,497	7,174,712	8,005,957
0407396 - 0407396 - Amortization Storm NC	-	17,861,174	18,711,708	19,562,242
0588101 - 0588101 - Grid Solutions O&M Deferral	-	-	-	-
0571001 - 0571001 - Transmission O&M Deferral SC	-	-	-	-
0903001 - 0903001 - NC Cust Records & Exp	-	-	-	-
0903002 - 0903002 - SC Cust Records & Exp	-	-	-	-
0926003 - 0926003 - NC Employee Benefits	-	-	-	-
0926004 - 0926004 - SC Employee Benefits	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0519002 - 0519002 - Coolants and Water Nuc Op - SC	(15,027)	(31,871)	(41,992)	(43,708)
0520001 - 0520001 - Steam Exp Nuc Op - NC	(596,580)	(1,789,970)	(2,691,034)	(2,407,591)
0520002 - 0520002 - Steam Exp Nuc Op - SC	(61,124)	(401,585)	(664,342)	(580,126)
0523001 - 0523001 - Electric Exp - NC	(195,639)	(244,955)	(502,353)	(459,157)
0523002 - 0523002 - Electric Exp - SC	(68,713)	(82,203)	(171,113)	(155,358)
0524001 - 0524001 - Misc Exp Nuc - NC	(2,706,869)	(2,842,989)	(4,476,429)	(2,549,872)
0524002 - 0524002 - Misc Exp Nuc - SC	(734,462)	(780,507)	(1,366,258)	(751,768)
0528001 - 0528001 - Main Sup and Eng Nuc - NC	(3,238,780)	(3,481,539)	(3,552,564)	(3,255,973)
0528002 - 0528002 - Main Sup and Eng Nuc - SC	(698,488)	(787,375)	(854,321)	(791,543)
0529001 - 0529001 - Main of Structure Nuc - NC	(293,327)	(510,787)	(677,857)	(678,053)
0529002 - 0529002 - Main of Structure Nuc - SC	(116,967)	(176,106)	(217,674)	(243,909)
0530001 - 0530001 - Main Reactor Plt Eq Nuc - NC	203,693	(3,657,447)	(5,110,545)	(4,318,026)
0530002 - 0530002 - Main Reactor Plt Eq Nuc - SC	138,172	(1,045,978)	(1,574,246)	(1,438,000)
0531101 - 0531101 - Main Elect Plt Other Nuc - NC	(2,986,793)	(5,396,388)	(7,831,493)	(6,698,173)
0531102 - 0531102 - Main Elect Plt Other Nuc - SC	(581,589)	(1,338,119)	(2,237,689)	(2,051,762)
0532101 - 0532101 - Main Misc Nuc Plt - NC	(2,981,697)	(5,419,263)	(6,846,790)	(6,787,365)
0532102 - 0532102 - Main Misc Nuc Plt - SC	(848,839)	(1,487,476)	(1,963,517)	(1,999,088)
0546002 - 0546002 - Supvs and Engineer CT Opt - SC	36,288	40,320	44,352	48,384
0546003 - 0546003 - Supvs and Engineer CT Opt - WH	37,035	41,150	45,265	49,380
0502082 - 0502082 - Re-emission Chem Exp - Reagent	1,641,694	1,827,848	1,839,293	2,098,049
0502083 - 0502083 - Activated Carbon Exp - Reagent	136,318	136,318	136,318	170,782
0502084 - 0502084 - Calcium Bromide Exp - Reagent	808,139	890,025	972,698	1,061,832
0557993 - 0557993 - Fed Mandate O&M Expense	3,317,991	3,278,881	3,239,771	3,200,661
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	56,256	58,906	61,106	64,134
0417122 - 0417122 - Non-Reg CNG - Sales Labor	9,509	10,711	22,366	23,871
0426509 - 0426509 - Loss on Sale of A/R	13,470,569	15,170,050	16,750,353	19,455,869
0557992 - 0557992 - CCR O&M Expense	-	-	-	-
0846201 - 0846201 - LNG Operation Labor & Exp	1,528,065	1,675,754	1,876,416	2,043,336
0845200 - 0845200 - LNG Power	122,265	127,867	139,953	160,144
0407441 - 0407441 - NITS O&M Deferral	(842,155)	(842,155)	(842,155)	(763,396)
0588301 - 0588301 - Miscellaneous Distribution Exp	6,901,264	7,033,820	7,629,263	3,510,234
0566301 - 0566301 - Miscellaneous Transmission Exp	(114,152)	173,942	333,507	73,009
0407446 - 0407446 - Reactive Power Expense	8,972,868	9,825,707	10,893,165	11,837,924
0407396 - 0407396 - Amortization Storm NC	20,412,776	21,263,310	44,159,564	22,964,378
0588101 - 0588101 - Grid Solutions O&M Deferral	-	(1,574,801)	(1,775,671)	(2,296,950)
0571001 - 0571001 - Transmission O&M Deferral SC	-	-	-	-
0903001 - 0903001 - NC Cust Records & Exp	-	-	-	-
0903002 - 0903002 - SC Cust Records & Exp	-	-	-	-
0926003 - 0926003 - NC Employee Benefits	-	-	-	-
0926004 - 0926004 - SC Employee Benefits	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0519002 - 0519002 - Coolants and Water Nuc Op - SC	6,156	13,502	11,309	1,787
0520001 - 0520001 - Steam Exp Nuc Op - NC	749,090	1,203,110	170,921	(183,218)
0520002 - 0520002 - Steam Exp Nuc Op - SC	218,602	383,881	212,180	99,679
0523001 - 0523001 - Electric Exp - NC	77,824	155,429	186,214	206,021
0523002 - 0523002 - Electric Exp - SC	26,094	52,156	69,105	77,613
0524001 - 0524001 - Misc Exp Nuc - NC	283,994	538,554	523,089	671,265
0524002 - 0524002 - Misc Exp Nuc - SC	66,159	126,194	111,581	140,656
0528001 - 0528001 - Main Sup and Eng Nuc - NC	746,607	1,434,965	(722,158)	(556,822)
0528002 - 0528002 - Main Sup and Eng Nuc - SC	177,006	343,465	50,412	63,087
0529001 - 0529001 - Main of Structure Nuc - NC	128,571	218,686	188,675	173,113
0529002 - 0529002 - Main of Structure Nuc - SC	36,317	64,899	60,765	52,030
0530001 - 0530001 - Main Reactor Plt Eq Nuc - NC	2,425,693	3,609,454	78,409	(1,292,917)
0530002 - 0530002 - Main Reactor Plt Eq Nuc - SC	737,753	1,143,726	500,505	31,381
0531101 - 0531101 - Main Elect Plt Other Nuc - NC	1,623,809	2,145,760	(288,036)	(1,137,987)
0531102 - 0531102 - Main Elect Plt Other Nuc - SC	476,623	702,586	399,738	124,167
0532101 - 0532101 - Main Misc Nuc Plt - NC	1,043,476	1,915,758	365,599	(637,348)
0532102 - 0532102 - Main Misc Nuc Plt - SC	301,218	568,969	223,951	(165,812)
0546002 - 0546002 - Supvs and Engineer CT Opt - SC	4,032	8,064	12,096	16,128
0546003 - 0546003 - Supvs and Engineer CT Opt - WH	4,115	8,230	12,345	16,460
0502082 - 0502082 - Re-emission Chem Exp - Reagent	250,205	326,718	606,392	638,697
0502083 - 0502083 - Activated Carbon Exp - Reagent	-	50,484	50,484	50,484
0502084 - 0502084 - Calcium Bromide Exp - Reagent	75,010	148,872	177,756	283,591
0557993 - 0557993 - Fed Mandate O&M Expense	(319,770)	(346,305)	(372,840)	(399,375)
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	4,515	5,701	8,277	9,854
0417122 - 0417122 - Non-Reg CNG - Sales Labor	3,431	5,124	11,344	13,223
0426509 - 0426509 - Loss on Sale of A/R	1,180,015	2,827,572	3,993,800	4,701,769
0557992 - 0557992 - CCR O&M Expense	-	-	-	(841,525)
0846201 - 0846201 - LNG Operation Labor & Exp	152,820	303,247	505,666	660,736
0845200 - 0845200 - LNG Power	7,097	15,165	23,644	29,853
0407441 - 0407441 - NITS O&M Deferral	-	-	(605,900)	(605,900)
0588301 - 0588301 - Miscellaneous Distribution Exp	868,195	2,153,057	3,015,150	3,682,555
0566301 - 0566301 - Miscellaneous Transmission Exp	104,298	154,449	400,637	276,232
0407446 - 0407446 - Reactive Power Expense	959,689	1,943,759	2,891,031	3,855,816
0407396 - 0407396 - Amortization Storm NC	850,534	1,701,068	2,551,602	3,402,136
0588101 - 0588101 - Grid Solutions O&M Deferral	-	(240,817)	(361,530)	(477,429)
0571001 - 0571001 - Transmission O&M Deferral SC	-	(955)	(55)	(177)
0903001 - 0903001 - NC Cust Records & Exp	-	-	(5,376,798)	(7,035,899)
0903002 - 0903002 - SC Cust Records & Exp	-	-	(1,227,236)	(1,607,666)
0926003 - 0926003 - NC Employee Benefits	-	-	(205,405)	(280,166)
0926004 - 0926004 - SC Employee Benefits	-	-	(46,550)	(63,489)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0519002 - 0519002 - Coolants and Water Nuc Op - SC	8,285	16,254	24,223	32,193
0520001 - 0520001 - Steam Exp Nuc Op - NC	606,596	1,638,085	2,363,044	3,022,481
0520002 - 0520002 - Steam Exp Nuc Op - SC	336,316	544,909	753,502	939,706
0523001 - 0523001 - Electric Exp - NC	280,983	368,698	447,494	526,236
0523002 - 0523002 - Electric Exp - SC	102,728	129,118	155,508	181,880
0524001 - 0524001 - Misc Exp Nuc - NC	918,798	1,268,896	1,554,311	1,839,591
0524002 - 0524002 - Misc Exp Nuc - SC	202,996	259,040	325,582	392,078
0528001 - 0528001 - Main Sup and Eng Nuc - NC	245,599	1,431,545	2,079,087	2,726,630
0528002 - 0528002 - Main Sup and Eng Nuc - SC	245,832	403,312	560,791	718,271
0529001 - 0529001 - Main of Structure Nuc - NC	237,250	391,544	518,315	644,586
0529002 - 0529002 - Main of Structure Nuc - SC	67,299	101,367	136,725	171,913
0530001 - 0530001 - Main Reactor Plt Eq Nuc - NC	1,263,311	4,480,119	6,876,938	9,148,888
0530002 - 0530002 - Main Reactor Plt Eq Nuc - SC	821,143	1,551,124	2,282,395	2,970,999
0531101 - 0531101 - Main Elect Plt Other Nuc - NC	405,372	2,878,795	4,542,968	6,173,266
0531102 - 0531102 - Main Elect Plt Other Nuc - SC	577,701	1,067,012	1,557,667	2,036,693
0532101 - 0532101 - Main Misc Nuc Plt - NC	247,422	1,653,510	2,784,046	3,883,351
0532102 - 0532102 - Main Misc Nuc Plt - SC	84,709	413,586	743,689	1,064,076
0546002 - 0546002 - Supvs and Engineer CT Opt - SC	20,160	24,192	28,224	32,256
0546003 - 0546003 - Supvs and Engineer CT Opt - WH	20,575	24,690	28,805	28,805
0502082 - 0502082 - Re-emission Chem Exp - Reagent	1,297,721	1,532,917	1,837,288	2,045,619
0502083 - 0502083 - Activated Carbon Exp - Reagent	50,484	50,484	50,484	110,541
0502084 - 0502084 - Calcium Bromide Exp - Reagent	306,077	382,722	444,605	563,415
0557993 - 0557993 - Fed Mandate O&M Expense	(425,910)	(452,445)	(478,980)	(505,520)
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	11,263	12,710	14,747	18,950
0417122 - 0417122 - Non-Reg CNG - Sales Labor	16,018	17,895	18,898	20,291
0426509 - 0426509 - Loss on Sale of A/R	5,858,301	7,543,126	8,965,507	10,366,978
0557992 - 0557992 - CCR O&M Expense	(841,525)	(1,017,577)	(1,111,868)	(1,273,409)
0846201 - 0846201 - LNG Operation Labor & Exp	812,595	975,400	1,167,051	1,489,694
0845200 - 0845200 - LNG Power	43,874	52,956	76,602	119,080
0407441 - 0407441 - NITS O&M Deferral	(605,900)	572,117	572,117	572,117
0588301 - 0588301 - Miscellaneous Distribution Exp	4,057,923	4,586,467	5,309,590	6,411,173
0566301 - 0566301 - Miscellaneous Transmission Exp	438,455	639,525	722,143	967,206
0407446 - 0407446 - Reactive Power Expense	4,772,397	5,718,227	6,659,626	7,629,693
0407396 - 0407396 - Amortization Storm NC	4,252,670	5,103,204	5,953,738	6,804,272
0588101 - 0588101 - Grid Solutions O&M Deferral	(687,727)	(557,082)	(1,027,834)	(1,027,834)
0571001 - 0571001 - Transmission O&M Deferral SC	(14)	(14)	(917)	(917)
0903001 - 0903001 - NC Cust Records & Exp	(8,874,742)	(9,791,172)	(11,364,593)	(12,627,555)
0903002 - 0903002 - SC Cust Records & Exp	(1,992,637)	(1,992,637)	(1,992,637)	(1,992,637)
0926003 - 0926003 - NC Employee Benefits	(353,493)	(427,090)	(493,948)	(560,190)
0926004 - 0926004 - SC Employee Benefits	(79,372)	(79,372)	(79,372)	(79,372)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0519002 - 0519002 - Coolants and Water Nuc Op - SC	38,689	39,226	17,130	22,531
0520001 - 0520001 - Steam Exp Nuc Op - NC	3,567,167	3,502,023	2,356,382	2,549,115
0520002 - 0520002 - Steam Exp Nuc Op - SC	1,087,746	1,147,051	834,841	871,130
0523001 - 0523001 - Electric Exp - NC	601,474	663,273	600,597	421,997
0523002 - 0523002 - Electric Exp - SC	207,055	229,738	212,666	151,354
0524001 - 0524001 - Misc Exp Nuc - NC	2,082,403	918,429	(3,426,997)	(1,329,768)
0524002 - 0524002 - Misc Exp Nuc - SC	446,742	285,128	(702,880)	(58,715)
0528001 - 0528001 - Main Sup and Eng Nuc - NC	3,197,942	2,676,263	3,287,147	3,654,922
0528002 - 0528002 - Main Sup and Eng Nuc - SC	829,245	793,038	872,188	938,159
0529001 - 0529001 - Main of Structure Nuc - NC	677,570	(26,148)	(440,293)	(342,190)
0529002 - 0529002 - Main of Structure Nuc - SC	191,726	98,443	2,835	2,453
0530001 - 0530001 - Main Reactor Plt Eq Nuc - NC	9,628,168	5,859,467	3,769,938	4,259,069
0530002 - 0530002 - Main Reactor Plt Eq Nuc - SC	3,161,374	2,736,698	1,763,552	1,825,480
0531101 - 0531101 - Main Elect Plt Other Nuc - NC	7,319,976	6,629,344	5,225,697	5,699,519
0531102 - 0531102 - Main Elect Plt Other Nuc - SC	2,382,115	2,458,109	2,095,898	2,113,186
0532101 - 0532101 - Main Misc Nuc Plt - NC	4,676,915	4,786,528	4,062,717	4,079,802
0532102 - 0532102 - Main Misc Nuc Plt - SC	1,295,360	1,438,614	1,202,776	1,198,928
0546002 - 0546002 - Supvs and Engineer CT Opt - SC	36,288	40,320	44,352	48,384
0546003 - 0546003 - Supvs and Engineer CT Opt - WH	28,805	28,805	28,805	28,805
0502082 - 0502082 - Re-emission Chem Exp - Reagent	2,364,721	2,499,161	2,846,924	3,113,498
0502083 - 0502083 - Activated Carbon Exp - Reagent	151,113	171,399	171,399	171,399
0502084 - 0502084 - Calcium Bromide Exp - Reagent	611,462	697,142	727,058	757,014
0557993 - 0557993 - Fed Mandate O&M Expense	(497,217)	(488,914)	(480,611)	(487,215)
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	21,831	25,460	31,908	36,024
0417122 - 0417122 - Non-Reg CNG - Sales Labor	21,991	22,964	24,012	27,960
0426509 - 0426509 - Loss on Sale of A/R	11,872,301	12,985,294	15,055,766	16,826,910
0557992 - 0557992 - CCR O&M Expense	(1,391,815)	(1,463,111)	(1,528,692)	(1,533,895)
0846201 - 0846201 - LNG Operation Labor & Exp	1,701,722	1,928,312	2,173,653	2,388,058
0845200 - 0845200 - LNG Power	165,614	196,506	227,823	234,259
0407441 - 0407441 - NITS O&M Deferral	463,677	463,677	463,677	304,202
0588301 - 0588301 - Miscellaneous Distribution Exp	6,389,613	7,061,335	7,407,291	7,466,637
0566301 - 0566301 - Miscellaneous Transmission Exp	1,399,160	1,619,382	1,684,540	335,647
0407446 - 0407446 - Reactive Power Expense	8,574,843	9,500,894	10,378,775	11,272,753
0407396 - 0407396 - Amortization Storm NC	7,654,806	8,505,340	9,355,874	10,206,408
0588101 - 0588101 - Grid Solutions O&M Deferral	(1,270,417)	(1,362,199)	(1,667,634)	(2,256,957)
0571001 - 0571001 - Transmission O&M Deferral SC	(917)	(917)	(1,040)	(1,040)
0903001 - 0903001 - NC Cust Records & Exp	(14,373,594)	(15,767,331)	(17,124,746)	(19,384,766)
0903002 - 0903002 - SC Cust Records & Exp	(1,992,637)	(1,992,637)	(1,992,637)	(2,098,809)
0926003 - 0926003 - NC Employee Benefits	(628,243)	(700,711)	(820,692)	(873,520)
0926004 - 0926004 - SC Employee Benefits	(79,372)	(79,372)	(79,372)	(85,170)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0519002 - 0519002 - Coolants and Water Nuc Op - SC	7,785	15,343	15,136
0520001 - 0520001 - Steam Exp Nuc Op - NC	759,930	906,983	39,582
0520002 - 0520002 - Steam Exp Nuc Op - SC	221,802	326,380	153,328
0523001 - 0523001 - Electric Exp - NC	75,712	141,064	151,803
0523002 - 0523002 - Electric Exp - SC	25,079	46,627	58,174
0524001 - 0524001 - Misc Exp Nuc - NC	306,702	452,791	449,250
0524002 - 0524002 - Misc Exp Nuc - SC	67,245	103,754	102,486
0528001 - 0528001 - Main Sup and Eng Nuc - NC	514,125	777,302	360,641
0528002 - 0528002 - Main Sup and Eng Nuc - SC	134,362	226,022	169,025
0529001 - 0529001 - Main of Structure Nuc - NC	35,059	162,458	124,520
0529002 - 0529002 - Main of Structure Nuc - SC	11,263	44,815	39,612
0530001 - 0530001 - Main Reactor Plt Eq Nuc - NC	2,607,841	3,105,640	(321,070)
0530002 - 0530002 - Main Reactor Plt Eq Nuc - SC	824,744	1,130,411	279,655
0531101 - 0531101 - Main Elect Plt Other Nuc - NC	1,546,725	1,914,468	(1,931,472)
0531102 - 0531102 - Main Elect Plt Other Nuc - SC	480,799	722,059	136,198
0532101 - 0532101 - Main Misc Nuc Plt - NC	1,149,786	2,077,812	863,873
0532102 - 0532102 - Main Misc Nuc Plt - SC	339,947	621,937	368,155
0546002 - 0546002 - Supvs and Engineer CT Opt - SC	4,032	8,064	12,096
0546003 - 0546003 - Supvs and Engineer CT Opt - WH	-	-	-
0502082 - 0502082 - Re-emission Chem Exp - Reagent	69,516	208,393	347,701
0502083 - 0502083 - Activated Carbon Exp - Reagent	3,256	3,256	3,256
0502084 - 0502084 - Calcium Bromide Exp - Reagent	22,684	73,396	122,698
0557993 - 0557993 - Fed Mandate O&M Expense	3,334	6,668	10,002
0877000 - 0877000 - Meas Reg Sta-CityGate-Dist Ops	10,897	19,203	28,728
0417122 - 0417122 - Non-Reg CNG - Sales Labor	4,873	6,187	8,207
0426509 - 0426509 - Loss on Sale of A/R	897,205	2,710,918	3,241,782
0557992 - 0557992 - CCR O&M Expense	(66,663)	(120,213)	(229,646)
0846201 - 0846201 - LNG Operation Labor & Exp	249,374	431,212	716,194
0845200 - 0845200 - LNG Power	6,825	14,284	21,727
0407441 - 0407441 - NITS O&M Deferral	-	-	(870,849)
0588301 - 0588301 - Miscellaneous Distribution Exp	542,744	1,261,279	1,817,251
0566301 - 0566301 - Miscellaneous Transmission Exp	165,556	378,059	183,604
0407446 - 0407446 - Reactive Power Expense	491,655	1,394,602	2,201,617
0407396 - 0407396 - Amortization Storm NC	850,534	1,701,068	2,551,602
0588101 - 0588101 - Grid Solutions O&M Deferral	-	(271,837)	(473,102)
0571001 - 0571001 - Transmission O&M Deferral SC	-	-	-
0903001 - 0903001 - NC Cust Records & Exp	(919,892)	(1,350,721)	(3,242,493)
0903002 - 0903002 - SC Cust Records & Exp	-	-	-
0926003 - 0926003 - NC Employee Benefits	(81,948)	(169,475)	(255,103)
0926004 - 0926004 - SC Employee Benefits	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0912200 - 0912200 - EV Employee Incentive	-	-	-	-
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	407,231,517	823,397,063	1,234,659,831	1,656,699,807
0742000 - 0742000 - Maint Gas Production Expense	240,242	409,152	146,512	859,504
0836000 - 0836000 - Maint of Purification Equip	-	-	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	-	19,304	21,919	35,656
0861000 - 0861000 - Maintenance Supv and Eng - Tran	51,166	98,968	143,480	254,072
0862000 - 0862000 - Maint Struct and Improve - Tran	43,280	92,487	152,334	180,103
0863000 - 0863000 - Transm - Maint of Mains	375,903	1,002,999	2,071,199	2,553,880
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	104,431	214,304	343,368	531,290
0865000 - 0865000 - Maint of M and R Station Eq - Tran	41,509	110,721	198,162	345,595
0867000 - 0867000 - Maintenance of Oth Equip - Tran	-	2,130	-	-
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	418,554	916,120	1,416,573	1,864,811
0887000 - 0887000 - Maintenance of Mains	1,419,662	3,354,239	5,239,162	6,706,321
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	168,923	354,200	491,604	688,856
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	31,344	165,646	246,388	327,090
0892000 - 0892000 - Maintenance of Services	(67,983)	(66,466)	(306,093)	(150,444)
0893000 - 0893000 - Maint - Meters and House Regu	105,366	633,201	1,116,589	1,407,450
0894000 - 0894000 - Maint - Other Distribution Equi	(174,020)	(205,224)	(193,875)	(209,207)
0932000 - 0932000 - Maintenance of General Plant	137,479	237,429	393,161	512,011
0847600 - 0847600 - Maint LNG Compress Station Eq	-	3,553	3,553	3,553
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	114,722	156,545	265,312	422,937
0843200 - 0843200 - LNG Maint of Structures & Impr	(25,375)	(4,325)	(21,653)	(22,633)
0843400 - 0843400 - LNG Maint Purification Equip	-	-	-	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	(183,364)	(197,046)	(181,308)	(181,308)
0843600 - 0843600 - LNG Maint Vaporization Equip	12,226	18,509	33,324	33,324
0843700 - 0843700 - LNG Main Compressor Equip	(3,768)	25,997	22,610	22,610
0843800 - 0843800 - LNG Maint Measure/Reg Equip	-	-	-	308
0843900 - 0843900 - LNG Maint Other Storage Equip	3,355	61,918	75,415	93,143
0891000 - 0891000 - Maint M&R Equip City Gate	1,952	15,348	26,774	35,137
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and M	2,815,602	7,419,710	11,704,512	16,314,061
0426571 - 0426571 - Service Company Management Fee	(0)	0	(0)	(0)
0931008 - 0931008 - A and G Rents IC	-	-	(0)	-
0930050 - 0930050 - Intercompany A&G	-	-	(0)	(0)
0930891 - 0930891 - IC Misc Gen Exp VIE	-	-	-	-
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercon	-	-	(0)	-
0417107 - 0417107 - Administrative Expenses	67,740	134,840	111,996	179,265
0426100 - 0426100 - Donations	1,410,617	3,089,259	5,685,725	6,658,698
0426512 - 0426512 - Donations	81,436	98,935	110,834	122,093
0904001 - 0904001 - Bad Debt Expense	1,370,028	2,011,774	3,081,961	5,080,796
0920000 - 0920000 - A and G Salaries	60,353,855	119,133,560	181,216,772	253,127,287

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0912200 - 0912200 - EV Employee Incentive	-	-	-	-
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	2,062,330,821	2,468,928,386	2,872,059,943	3,321,312,488
0742000 - 0742000 - Maint Gas Production Expense	958,278	1,640,078	1,909,395	1,306,677
0836000 - 0836000 - Maint of Purification Equip	-	-	13	13
0847800 - 0847800 - Maintenance of Oth Equip - Proc	38,289	42,908	51,868	80,664
0861000 - 0861000 - Maintenance Supv and Eng - Tran	371,492	483,527	601,669	707,620
0862000 - 0862000 - Maint Struct and Improve - Tran	215,906	258,887	294,262	357,508
0863000 - 0863000 - Transm - Maint of Mains	3,307,932	3,441,719	3,967,038	4,738,532
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	679,257	848,163	999,417	1,162,431
0865000 - 0865000 - Maint of M and R Station Eq - Tran	482,476	634,688	814,508	1,001,068
0867000 - 0867000 - Maintenance of Oth Equip - Tran	-	-	-	-
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	2,305,111	2,763,333	3,217,573	3,629,621
0887000 - 0887000 - Maintenance of Mains	8,218,007	9,739,502	11,515,401	12,974,602
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	850,300	1,031,168	1,240,114	1,494,069
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	435,102	535,789	640,359	756,917
0892000 - 0892000 - Maintenance of Services	(25,912)	125,792	218,687	126,400
0893000 - 0893000 - Maint - Meters and House Regu	1,677,652	1,939,584	2,269,787	2,781,252
0894000 - 0894000 - Maint - Other Distribution Equi	(216,925)	(184,134)	(157,200)	(131,896)
0932000 - 0932000 - Maintenance of General Plant	1,045,979	1,528,332	1,484,230	1,304,499
0847600 - 0847600 - Maint LNG Compress Station Eq	3,553	3,553	3,553	3,553
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	468,414	541,855	621,046	702,653
0843200 - 0843200 - LNG Maint of Structures & Impr	(22,633)	(22,463)	(15,234)	(14,184)
0843400 - 0843400 - LNG Maint Purification Equip	-	-	-	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	(175,379)	(174,935)	(125,169)	(113,885)
0843600 - 0843600 - LNG Maint Vaporization Equip	33,324	34,596	47,108	47,108
0843700 - 0843700 - LNG Main Compressor Equip	22,610	23,491	25,897	27,991
0843800 - 0843800 - LNG Maint Measure/Reg Equip	308	308	308	308
0843900 - 0843900 - LNG Maint Other Storage Equip	111,171	152,570	173,025	233,772
0891000 - 0891000 - Maint M&R Equip City Gate	44,793	50,710	56,893	69,068
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and M	20,829,106	25,439,019	29,854,550	33,246,362
0426571 - 0426571 - Service Company Management Fee	(0)	0	0	0
0931008 - 0931008 - A and G Rents IC	-	(0)	-	-
0930050 - 0930050 - Intercompany A&G	0	0	0	(0)
0930891 - 0930891 - IC Misc Gen Exp VIE	-	-	-	0
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercon	(0)	(0)	-	-
0417107 - 0417107 - Administrative Expenses	247,877	222,014	289,940	358,505
0426100 - 0426100 - Donations	12,585,137	13,784,235	14,784,896	19,255,847
0426512 - 0426512 - Donations	131,462	140,348	149,042	157,526
0904001 - 0904001 - Bad Debt Expense	5,348,491	5,737,253	5,872,872	6,024,455
0920000 - 0920000 - A and G Salaries	319,581,735	403,556,335	470,578,083	540,060,662

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0912200 - 0912200 - EV Employee Incentive	-	-	-	-
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	3,764,121,371	4,162,480,628	4,614,110,513	5,101,312,107
0742000 - 0742000 - Maint Gas Production Expense	1,677,614	1,816,877	1,997,269	2,142,553
0836000 - 0836000 - Maint of Purification Equip	13	13	13	13
0847800 - 0847800 - Maintenance of Oth Equip - Proc	87,926	110,935	122,088	144,175
0861000 - 0861000 - Maintenance Supv and Eng - Tran	819,836	947,897	1,064,520	1,139,085
0862000 - 0862000 - Maint Struct and Improve - Tran	427,513	576,206	621,264	644,166
0863000 - 0863000 - Transm - Maint of Mains	5,576,627	6,353,130	7,020,542	7,542,299
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	1,264,281	1,405,563	1,645,700	1,748,308
0865000 - 0865000 - Maint of M and R Station Eq - Tran	1,164,601	1,299,752	1,433,566	1,491,428
0867000 - 0867000 - Maintenance of Oth Equip - Tran	-	-	-	-
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	4,159,941	4,702,665	5,078,042	5,389,724
0887000 - 0887000 - Maintenance of Mains	14,656,440	16,243,811	17,620,038	19,146,454
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	1,715,206	1,981,501	2,173,429	2,340,491
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	885,359	1,001,109	1,114,175	1,192,644
0892000 - 0892000 - Maintenance of Services	529,780	640,150	793,990	983,633
0893000 - 0893000 - Maint - Meters and House Regu	3,321,515	3,755,711	3,982,762	4,142,024
0894000 - 0894000 - Maint - Other Distribution Equi	(136,524)	(57,314)	(83,209)	(109,994)
0932000 - 0932000 - Maintenance of General Plant	1,500,894	1,719,938	1,920,512	2,123,453
0847600 - 0847600 - Maint LNG Compress Station Eq	3,553	3,553	3,553	3,553
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	779,871	866,975	935,153	1,042,643
0843200 - 0843200 - LNG Maint of Structures & Impr	(14,184)	(14,184)	(14,184)	(14,184)
0843400 - 0843400 - LNG Maint Purification Equip	-	-	-	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	213,880	(113,885)	(113,223)	(113,223)
0843600 - 0843600 - LNG Maint Vaporization Equip	47,108	47,108	47,776	47,776
0843700 - 0843700 - LNG Main Compressor Equip	27,991	30,132	30,132	35,432
0843800 - 0843800 - LNG Maint Measure/Reg Equip	308	308	308	308
0843900 - 0843900 - LNG Maint Other Storage Equip	270,467	319,488	396,727	592,107
0891000 - 0891000 - Maint M&R Equip City Gate	76,673	89,000	96,544	99,931
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and M	39,056,690	43,726,439	47,887,485	51,754,797
0426571 - 0426571 - Service Company Management Fee	0	(0)	(0)	(0)
0931008 - 0931008 - A and G Rents IC	-	-	-	(0)
0930050 - 0930050 - Intercompany A&G	(0)	(0)	0	0
0930891 - 0930891 - IC Misc Gen Exp VIE	(0)	-	(0)	-
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercon	-	(0)	-	(0)
0417107 - 0417107 - Administrative Expenses	328,668	396,192	464,471	425,312
0426100 - 0426100 - Donations	19,770,737	21,971,698	23,478,403	25,790,584
0426512 - 0426512 - Donations	165,997	173,435	384,513	410,961
0904001 - 0904001 - Bad Debt Expense	6,216,521	6,396,648	6,758,317	6,084,268
0920000 - 0920000 - A and G Salaries	607,938,214	676,753,791	779,471,170	1,100,981,022

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0912200 - 0912200 - EV Employee Incentive	-	-	-	-
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	404,944,538	781,569,551	1,174,190,834	1,560,418,336
0742000 - 0742000 - Maint Gas Production Expense	66,668	256,102	282,434	308,491
0836000 - 0836000 - Maint of Purification Equip	-	-	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	(481)	1,950	16,776	23,913
0861000 - 0861000 - Maintenance Supv and Eng - Tran	128,737	249,856	384,828	511,396
0862000 - 0862000 - Maint Struct and Improve - Tran	45,141	77,605	127,456	171,564
0863000 - 0863000 - Transm - Maint of Mains	417,680	551,836	2,191,471	3,223,319
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	137,169	256,368	415,155	611,223
0865000 - 0865000 - Maint of M and R Station Eq - Tran	140,457	296,364	481,815	652,802
0867000 - 0867000 - Maintenance of Oth Equip - Tran	-	-	-	-
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	483,278	933,467	1,363,135	1,802,969
0887000 - 0887000 - Maintenance of Mains	1,524,406	3,114,204	5,484,378	7,333,690
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	202,969	416,095	688,930	891,079
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	186,289	170,860	297,661	388,335
0892000 - 0892000 - Maintenance of Services	10,036	54,835	110,025	286,655
0893000 - 0893000 - Maint - Meters and House Regu	231,042	440,671	843,382	1,164,754
0894000 - 0894000 - Maint - Other Distribution Equi	(19,532)	(18,302)	22,928	32,929
0932000 - 0932000 - Maintenance of General Plant	268,995	770,818	998,684	1,066,578
0847600 - 0847600 - Maint LNG Compress Station Eq	-	-	-	-
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	55,363	132,005	227,822	328,239
0843200 - 0843200 - LNG Maint of Structures & Impr	-	-	-	-
0843400 - 0843400 - LNG Maint Purification Equip	-	-	-	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	1,268	1,268	1,546	1,546
0843600 - 0843600 - LNG Maint Vaporization Equip	4,687	10,489	10,489	10,489
0843700 - 0843700 - LNG Main Compressor Equip	1,186	3,393	4,028	28,634
0843800 - 0843800 - LNG Maint Measure/Reg Equip	-	-	-	-
0843900 - 0843900 - LNG Maint Other Storage Equip	17,068	40,240	75,704	91,817
0891000 - 0891000 - Maint M&R Equip City Gate	5,831	18,123	32,608	43,093
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and M	3,908,256	7,778,249	14,061,257	18,973,515
0426571 - 0426571 - Service Company Management Fee	0	0	(0)	0
0931008 - 0931008 - A and G Rents IC	0	0	(0)	0
0930050 - 0930050 - Intercompany A&G	(0)	0	(0)	(0)
0930891 - 0930891 - IC Misc Gen Exp VIE	-	0	-	-
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercon	0	0	(0)	0
0417107 - 0417107 - Administrative Expenses	67,429	134,429	92,791	159,823
0426100 - 0426100 - Donations	3,583,078	4,910,124	6,009,708	6,867,580
0426512 - 0426512 - Donations	133,789	147,741	160,376	171,284
0904001 - 0904001 - Bad Debt Expense	527,177	1,527,056	1,527,494	1,818,666
0920000 - 0920000 - A and G Salaries	65,307,762	130,261,540	185,237,304	254,019,218

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0912200 - 0912200 - EV Employee Incentive	-	-	-	-
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	1,949,459,062	2,330,593,992	2,716,368,582	3,137,161,934
0742000 - 0742000 - Maint Gas Production Expense	359,843	392,332	413,581	468,288
0836000 - 0836000 - Maint of Purification Equip	-	-	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	31,329	32,252	45,337	2
0861000 - 0861000 - Maintenance Supv and Eng - Tran	639,340	726,392	830,111	927,811
0862000 - 0862000 - Maint Struct and Improve - Tran	219,182	253,856	273,464	326,829
0863000 - 0863000 - Transm - Maint of Mains	4,791,857	6,219,034	6,845,857	7,739,569
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	744,006	874,918	972,857	1,173,610
0865000 - 0865000 - Maint of M and R Station Eq - Tran	825,522	966,372	1,093,798	1,239,001
0867000 - 0867000 - Maintenance of Oth Equip - Tran	-	-	-	-
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	2,230,896	2,663,147	3,043,338	3,417,641
0887000 - 0887000 - Maintenance of Mains	9,086,345	9,501,889	11,036,968	12,951,289
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	1,104,422	1,299,002	1,522,833	1,798,674
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	485,027	595,024	688,576	859,699
0892000 - 0892000 - Maintenance of Services	614,512	698,673	931,207	1,170,360
0893000 - 0893000 - Maint - Meters and House Regu	1,585,103	1,976,720	2,379,303	2,929,936
0894000 - 0894000 - Maint - Other Distribution Equi	66,206	138,044	238,873	305,755
0932000 - 0932000 - Maintenance of General Plant	1,261,713	1,398,588	1,499,627	1,612,797
0847600 - 0847600 - Maint LNG Compress Station Eq	-	-	-	-
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	417,305	506,511	603,553	684,106
0843200 - 0843200 - LNG Maint of Structures & Impr	-	-	-	535
0843400 - 0843400 - LNG Maint Purification Equip	-	-	4,703	4,703
0843500 - 0843500 - LNG Maint Liquefaction Equip	1,546	3,860	19,444	32,682
0843600 - 0843600 - LNG Maint Vaporization Equip	10,489	10,489	10,489	10,489
0843700 - 0843700 - LNG Main Compressor Equip	25,711	27,177	29,834	30,971
0843800 - 0843800 - LNG Maint Measure/Reg Equip	-	-	-	-
0843900 - 0843900 - LNG Maint Other Storage Equip	122,428	155,027	193,623	240,544
0891000 - 0891000 - Maint M&R Equip City Gate	54,371	63,993	69,220	75,083
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and M	24,677,154	28,503,300	32,746,594	38,000,374
0426571 - 0426571 - Service Company Management Fee	0	(0)	0	0
0931008 - 0931008 - A and G Rents IC	0	(0)	-	0
0930050 - 0930050 - Intercompany A&G	0	(0)	-	(0)
0930891 - 0930891 - IC Misc Gen Exp VIE	-	-	-	-
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercon	0	(0)	-	0
0417107 - 0417107 - Administrative Expenses	227,220	183,807	231,861	299,780
0426100 - 0426100 - Donations	7,632,591	8,960,783	9,925,433	11,125,744
0426512 - 0426512 - Donations	181,240	190,106	198,905	207,945
0904001 - 0904001 - Bad Debt Expense	2,077,170	2,411,781	2,364,249	2,595,601
0920000 - 0920000 - A and G Salaries	319,761,997	398,156,263	459,803,491	529,377,347

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0912200 - 0912200 - EV Employee Incentive	-	-	208,500	205,500
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	3,539,438,749	3,948,875,805	4,222,760,789	4,852,870,883
0742000 - 0742000 - Maint Gas Production Expense	489,111	526,989	576,450	612,569
0836000 - 0836000 - Maint of Purification Equip	-	-	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	10	10	10	10
0861000 - 0861000 - Maintenance Supv and Eng - Tran	1,030,940	1,133,311	1,240,048	1,357,103
0862000 - 0862000 - Maint Struct and Improve - Tran	344,947	383,597	425,019	454,765
0863000 - 0863000 - Transm - Maint of Mains	8,310,680	8,897,279	9,654,779	9,791,296
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	1,309,618	1,393,666	1,469,852	1,535,200
0865000 - 0865000 - Maint of M and R Station Eq - Tran	1,396,524	1,398,855	1,498,858	1,624,546
0867000 - 0867000 - Maintenance of Oth Equip - Tran	-	-	-	-
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	3,818,037	4,176,276	4,563,756	4,966,552
0887000 - 0887000 - Maintenance of Mains	13,742,580	15,324,197	16,778,738	18,003,613
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	1,997,331	2,134,123	2,596,477	3,137,222
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	983,528	1,104,256	1,232,182	1,354,176
0892000 - 0892000 - Maintenance of Services	1,397,903	1,586,986	1,714,561	1,941,761
0893000 - 0893000 - Maint - Meters and House Regu	3,383,302	3,645,928	3,833,583	4,105,792
0894000 - 0894000 - Maint - Other Distribution Equi	357,279	360,460	367,035	582,285
0932000 - 0932000 - Maintenance of General Plant	1,770,260	1,874,946	2,007,020	2,110,407
0847600 - 0847600 - Maint LNG Compress Station Eq	-	-	-	-
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	821,458	916,118	1,012,337	1,149,929
0843200 - 0843200 - LNG Maint of Structures & Impr	14,799	77,935	77,935	77,935
0843400 - 0843400 - LNG Maint Purification Equip	7,638	8,600	8,600	8,600
0843500 - 0843500 - LNG Maint Liquefaction Equip	42,336	44,477	44,477	44,477
0843600 - 0843600 - LNG Maint Vaporization Equip	10,489	10,494	10,494	16,004
0843700 - 0843700 - LNG Main Compressor Equip	37,295	41,945	41,951	42,560
0843800 - 0843800 - LNG Maint Measure/Reg Equip	-	-	-	1,811
0843900 - 0843900 - LNG Maint Other Storage Equip	270,744	287,846	295,212	307,033
0891000 - 0891000 - Maint M&R Equip City Gate	79,721	85,768	89,730	92,371
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and M	41,616,529	45,414,062	49,539,107	53,318,019
0426571 - 0426571 - Service Company Management Fee	(0)	0	0	(0)
0931008 - 0931008 - A and G Rents IC	(0)	0	-	(0)
0930050 - 0930050 - Intercompany A&G	(0)	(0)	(0)	(0)
0930891 - 0930891 - IC Misc Gen Exp VIE	-	-	-	-
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercon	(0)	0	-	(0)
0417107 - 0417107 - Administrative Expenses	251,794	319,819	388,107	317,678
0426100 - 0426100 - Donations	12,213,302	17,697,912	21,619,498	63,198,963
0426512 - 0426512 - Donations	216,350	424,289	434,667	447,276
0904001 - 0904001 - Bad Debt Expense	2,768,847	2,832,852	3,441,128	4,396,738
0920000 - 0920000 - A and G Salaries	607,326,560	736,597,772	801,424,860	930,363,854

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0912200 - 0912200 - EV Employee Incentive	57,000	(217,500)	(214,500)
52XX_OPER_EX - 52XX_OPER_EX - Operating Expenses	415,045,789	803,936,639	1,163,670,403
0742000 - 0742000 - Maint Gas Production Expense	64,424	102,705	145,901
0836000 - 0836000 - Maint of Purification Equip	-	-	-
0847800 - 0847800 - Maintenance of Oth Equip - Proc	-	1	1
0861000 - 0861000 - Maintenance Supv and Eng - Tran	102,262	219,441	319,060
0862000 - 0862000 - Maint Struct and Improve - Tran	36,807	71,870	90,103
0863000 - 0863000 - Transm - Maint of Mains	602,263	1,435,565	2,057,269
0864000 - 0864000 - Maint Compressor Sta Eq - Tran	101,721	164,612	287,880
0865000 - 0865000 - Maint of M and R Station Eq - Tran	106,259	188,266	279,816
0867000 - 0867000 - Maintenance of Oth Equip - Tran	-	-	-
0885000 - 0885000 - Maint Dist Sys Fac - Supv/Engr	407,785	772,718	1,101,985
0887000 - 0887000 - Maintenance of Mains	2,097,457	3,642,428	4,841,313
0889000 - 0889000 - Maint - Meas/Reg Stn Equip - Gas	290,293	544,795	779,951
0890000 - 0890000 - Maint - Meas/Reg Stn Eq - Indus	138,071	238,312	336,091
0892000 - 0892000 - Maintenance of Services	61,753	156,586	282,681
0893000 - 0893000 - Maint - Meters and House Regu	337,350	622,925	990,969
0894000 - 0894000 - Maint - Other Distribution Equi	13,756	9,205	449,133
0932000 - 0932000 - Maintenance of General Plant	178,051	(77,489)	14,522
0847600 - 0847600 - Maint LNG Compress Station Eq	-	-	-
0889001 - 0889001 - Maint CNG Fuel Stations - Dist	106,013	189,372	277,210
0843200 - 0843200 - LNG Maint of Structures & Impr	-	-	2,274
0843400 - 0843400 - LNG Maint Purification Equip	-	-	-
0843500 - 0843500 - LNG Maint Liquefaction Equip	-	-	-
0843600 - 0843600 - LNG Maint Vaporization Equip	-	-	-
0843700 - 0843700 - LNG Main Compressor Equip	-	841	1,045
0843800 - 0843800 - LNG Maint Measure/Reg Equip	-	-	-
0843900 - 0843900 - LNG Maint Other Storage Equip	40,047	38,293	45,403
0891000 - 0891000 - Maint M&R Equip City Gate	6,955	14,825	18,420
53XX_REPAIR_MAINT - 53XX_REPAIR_MAINT - Repairs and M	4,691,268	8,335,271	12,321,027
0426571 - 0426571 - Service Company Management Fee	(0)	(0)	(0)
0931008 - 0931008 - A and G Rents IC	0	0	0
0930050 - 0930050 - Intercompany A&G	(0)	(0)	(0)
0930891 - 0930891 - IC Misc Gen Exp VIE	-	0	-
6X05_CON_GEN_ADMIN - 6X05_CON_GEN_ADMIN - Intercon	0	0	0
0417107 - 0417107 - Administrative Expenses	67,404	135,662	97,343
0426100 - 0426100 - Donations	2,514,217	4,164,816	6,066,831
0426512 - 0426512 - Donations	134,565	149,987	162,084
0904001 - 0904001 - Bad Debt Expense	628,698	1,215,142	5,081,344
0920000 - 0920000 - A and G Salaries	66,942,497	125,538,656	98,505,662

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0921100 - 0921100 - Employee Expenses	8,894,108	19,899,425	24,549,063	26,756,890
0921200 - 0921200 - Office Expenses	3,131,702	10,690,802	13,396,757	29,874,621
0921300 - 0921300 - Telephone and Telegraph Exp	32,506	55,029	81,895	111,026
0921400 - 0921400 - Computer Services Expenses	3,264,968	7,948,910	20,748,891	21,964,421
0921540 - 0921540 - Computer Rent (Go Only)	10,338,093	15,620,597	14,452,146	19,315,829
0921600 - 0921600 - Other	535,067	823,872	1,412,026	1,755,069
0921610 - 0921610 - Inventory Adjustments/Price Co	-	-	-	-
0921980 - 0921980 - Office Supplies and Expenses	24,739,914	50,287,117	86,997,236	108,940,747
0921990 - 0921990 - Corp Governance Office	-	-	80	80
0922000 - 0922000 - Admin Exp Transfer	4,166	5,359	163,550	13,021
0922700 - 0922700 - Admin Exp Transf - Catawba	(3,765,413)	(7,494,385)	(10,470,640)	(14,198,553)
0923000 - 0923000 - Outside Services Employed	24,569,728	64,424,343	95,383,385	126,020,508
0923980 - 0923980 - Outside Services Employee and	825,999	1,755,473	4,329,781	4,775,617
0924000 - 0924000 - Property Insurance	(1,226,895)	(2,420,803)	(3,623,817)	(4,834,221)
0924100 - 0924100 - Admin - EH&S Expense	-	14	14	14
0924110 - 0924110 - Admin - Insurance Expense	-	-	-	-
0924980 - 0924980 - Property Insurance For Corp.	4,869,318	9,741,000	424,704	5,269,733
0925000 - 0925000 - Injuries and Damages	1,116,817	2,443,960	3,568,723	4,753,563
0925100 - 0925100 - Accrued Inj and Damages	-	-	-	-
0925200 - 0925200 - Injuries and Damages - Other	108,237	232,265	404,419	583,272
0925300 - 0925300 - Environmental Inj and Damages	4,969	(19,288)	329,431	330,870
0925980 - 0925980 - Injuries and Damages For Corp.	816,250	1,645,861	2,462,111	3,286,011
0926001 - 0926001 - Payroll Burden Contra	500	1,000	1,500	2,000
0927001 - 0927001 - General and Administration	-	107	107	107
0928000 - 0928000 - Regulatory Expenses (Go)	2,006,407	4,996,688	6,629,507	8,534,138
0928029 - 0928029 - Prof Fees Accounting	86,373	182,658	272,985	358,882
0928030 - 0928030 - Prof Fees Consultant	-	-	-	-
0928031 - 0928031 - Prof Fees Legal	167,504	180,303	209,290	234,565
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-
0928052 - 0928052 - Employee Benefits	4,305	9,146	11,165	23,046
0928053 - 0928053 - Travel Expense (I)	103,607	129,378	228,504	332,085
0929000 - 0929000 - Duplicate Chrgs - Enrgy To Exp	(1,292,106)	(2,529,049)	(3,670,235)	(4,738,432)
0930150 - 0930150 - Miscellaneous Advertising Exp	642,452	1,184,148	2,383,818	3,915,502
0930200 - 0930200 - Misc General Expenses	(18,068,384)	(37,734,840)	(60,906,729)	(80,548,271)
0930210 - 0930210 - Industry Association Dues	6,330,571	6,330,710	6,330,760	6,330,760
0930220 - 0930220 - Exp of Servicing Securities	(5,187)	124,732	184,911	294,633
0930230 - 0930230 - Dues To Various Organizations	337,923	440,634	700,991	696,810
0930240 - 0930240 - Director'S Expenses	1,179,055	1,225,119	1,316,138	2,240,520
0930250 - 0930250 - Buy\Sell Transf Employee Homes	225,119	543,989	1,562,377	2,022,394
0930400 - 0930400 - Misc Test Projects - Other	-	(46)	704	(46)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0921100 - 0921100 - Employee Expenses	29,987,010	30,672,304	31,301,346	37,689,554
0921200 - 0921200 - Office Expenses	39,255,197	48,528,371	42,996,528	70,503,859
0921300 - 0921300 - Telephone and Telegraph Exp	139,409	161,815	186,524	211,103
0921400 - 0921400 - Computer Services Expenses	25,493,995	30,232,669	47,148,130	40,852,272
0921540 - 0921540 - Computer Rent (Go Only)	23,729,908	28,713,955	33,393,470	38,667,623
0921600 - 0921600 - Other	2,129,733	2,628,885	2,773,952	3,218,301
0921610 - 0921610 - Inventory Adjustments/Price Co	-	-	-	-
0921980 - 0921980 - Office Supplies and Expenses	144,272,837	216,756,106	198,885,644	241,078,085
0921990 - 0921990 - Corp Governance Office	80	146	146	146
0922000 - 0922000 - Admin Exp Transfer	170,856	329,047	341,860	359,062
0922700 - 0922700 - Admin Exp Transf - Catawba	(17,925,983)	(13,241,670)	(16,970,407)	(20,689,600)
0923000 - 0923000 - Outside Services Employed	165,584,112	216,926,944	245,479,364	297,001,679
0923980 - 0923980 - Outside Services Employee and	6,286,846	7,748,918	8,506,783	8,461,006
0924000 - 0924000 - Property Insurance	(6,080,020)	(7,355,940)	(8,201,792)	(9,403,191)
0924100 - 0924100 - Admin - EH&S Expense	14	14	14	14
0924110 - 0924110 - Admin - Insurance Expense	-	-	-	-
0924980 - 0924980 - Property Insurance For Corp.	10,138,462	15,048,387	16,130,482	20,810,585
0925000 - 0925000 - Injuries and Damages	5,942,972	7,125,489	8,254,223	9,662,340
0925100 - 0925100 - Accrued Inj and Damages	-	-	-	-
0925200 - 0925200 - Injuries and Damages - Other	724,445	841,821	961,179	1,087,290
0925300 - 0925300 - Environmental Inj and Damages	343,600	323,309	325,464	325,464
0925980 - 0925980 - Injuries and Damages For Corp.	4,105,861	4,932,111	5,748,711	6,565,161
0926001 - 0926001 - Payroll Burden Contra	2,500	3,000	3,500	4,000
0927001 - 0927001 - General and Administration	117	117	117	117
0928000 - 0928000 - Regulatory Expenses (Go)	11,699,118	13,893,774	17,926,222	22,760,413
0928029 - 0928029 - Prof Fees Accounting	449,042	548,226	645,171	739,739
0928030 - 0928030 - Prof Fees Consultant	-	-	-	-
0928031 - 0928031 - Prof Fees Legal	278,616	353,179	362,229	390,112
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-
0928052 - 0928052 - Employee Benefits	27,912	32,019	37,176	41,786
0928053 - 0928053 - Travel Expense (I)	412,633	493,841	605,845	675,107
0929000 - 0929000 - Duplicate Chrgs - Enrgy To Exp	(5,758,799)	(6,870,706)	(8,018,093)	(9,332,205)
0930150 - 0930150 - Miscellaneous Advertising Exp	5,211,252	6,458,103	7,251,526	9,729,843
0930200 - 0930200 - Misc General Expenses	(100,606,606)	(113,671,258)	(133,232,880)	(155,623,368)
0930210 - 0930210 - Industry Association Dues	6,330,760	6,330,760	6,330,760	6,330,760
0930220 - 0930220 - Exp of Servicing Securities	671,962	698,862	805,656	889,430
0930230 - 0930230 - Dues To Various Organizations	772,902	802,610	1,205,175	1,264,672
0930240 - 0930240 - Director'S Expenses	6,601,474	6,607,674	7,520,901	7,695,099
0930250 - 0930250 - Buy\Sell Transf Employee Homes	1,841,242	2,115,060	2,282,145	2,686,840
0930400 - 0930400 - Misc Test Projects - Other	748	1,498	1,498	3,498

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0921100 - 0921100 - Employee Expenses	49,074,142	54,740,171	50,616,548	47,674,203
0921200 - 0921200 - Office Expenses	82,399,158	90,751,142	98,279,627	110,780,563
0921300 - 0921300 - Telephone and Telegraph Exp	235,996	268,848	292,889	330,411
0921400 - 0921400 - Computer Services Expenses	45,702,177	47,677,810	54,182,060	60,013,722
0921540 - 0921540 - Computer Rent (Go Only)	44,021,967	49,118,509	54,726,802	60,576,300
0921600 - 0921600 - Other	3,465,423	3,813,267	4,326,170	4,486,533
0921610 - 0921610 - Inventory Adjustments/Price Co	-	-	-	-
0921980 - 0921980 - Office Supplies and Expenses	270,197,326	302,665,874	336,439,516	543,286,195
0921990 - 0921990 - Corp Governance Office	146	146	146	146
0922000 - 0922000 - Admin Exp Transfer	538,991	563,763	584,064	587,805
0922700 - 0922700 - Admin Exp Transf - Catawba	(24,405,161)	(26,121,714)	(23,660,763)	(39,767,705)
0923000 - 0923000 - Outside Services Employed	348,247,526	392,744,152	436,317,764	524,334,013
0923980 - 0923980 - Outside Services Employee and	9,026,443	9,329,579	10,665,272	10,699,501
0924000 - 0924000 - Property Insurance	(10,783,576)	(11,983,900)	(13,303,821)	(14,535,236)
0924100 - 0924100 - Admin - EH&S Expense	14	608	608	608
0924110 - 0924110 - Admin - Insurance Expense	188	188	188	188
0924980 - 0924980 - Property Insurance For Corp.	25,490,739	30,196,089	34,871,726	12,202,157
0925000 - 0925000 - Injuries and Damages	10,495,306	11,442,525	12,264,962	12,121,679
0925100 - 0925100 - Accrued Inj and Damages	-	-	-	138
0925200 - 0925200 - Injuries and Damages - Other	1,219,677	1,454,342	1,566,524	1,634,198
0925300 - 0925300 - Environmental Inj and Damages	(786,124)	(783,290)	(783,290)	1,156,170
0925980 - 0925980 - Injuries and Damages For Corp.	7,382,005	8,198,255	9,014,605	9,833,605
0926001 - 0926001 - Payroll Burden Contra	4,500	5,000	5,500	6,000
0927001 - 0927001 - General and Administration	83	83	83	83
0928000 - 0928000 - Regulatory Expenses (Go)	24,840,200	26,534,574	29,925,966	32,092,375
0928029 - 0928029 - Prof Fees Accounting	834,234	930,826	1,056,162	1,187,985
0928030 - 0928030 - Prof Fees Consultant	-	-	-	-
0928031 - 0928031 - Prof Fees Legal	665,802	700,619	732,857	822,280
0928032 - 0928032 - Prof Fees Outside Services	575,000	617,882	617,882	27,868
0928052 - 0928052 - Employee Benefits	56,180	61,808	59,692	63,654
0928053 - 0928053 - Travel Expense (I)	742,301	848,843	928,719	1,123,753
0929000 - 0929000 - Duplicate Chrgs - Enrgy To Exp	(10,615,335)	(11,702,120)	(12,848,677)	(14,076,710)
0930150 - 0930150 - Miscellaneous Advertising Exp	11,151,759	12,761,043	14,416,964	17,634,594
0930200 - 0930200 - Misc General Expenses	(175,864,416)	(196,005,961)	(214,632,144)	(226,059,768)
0930210 - 0930210 - Industry Association Dues	6,330,760	6,330,760	6,330,760	6,330,780
0930220 - 0930220 - Exp of Servicing Securities	1,118,804	1,112,907	1,226,071	1,272,029
0930230 - 0930230 - Dues To Various Organizations	1,232,552	1,416,753	1,674,823	1,792,700
0930240 - 0930240 - Director'S Expenses	7,708,636	8,725,079	8,839,991	10,227,454
0930250 - 0930250 - Buy\Sell Transf Employee Homes	3,059,965	3,469,882	4,113,769	4,592,799
0930400 - 0930400 - Misc Test Projects - Other	4,538	4,538	4,538	5,442

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0921100 - 0921100 - Employee Expenses	4,513,161	10,923,660	15,469,481	16,849,745
0921200 - 0921200 - Office Expenses	6,937,298	14,197,906	24,856,167	30,037,626
0921300 - 0921300 - Telephone and Telegraph Exp	27,114	48,082	79,906	110,885
0921400 - 0921400 - Computer Services Expenses	5,543,366	8,484,558	13,955,426	16,365,981
0921540 - 0921540 - Computer Rent (Go Only)	11,259,726	11,779,437	18,075,935	24,282,661
0921600 - 0921600 - Other	135,754	270,290	358,456	454,961
0921610 - 0921610 - Inventory Adjustments/Price Co	-	-	15,968	15,968
0921980 - 0921980 - Office Supplies and Expenses	23,573,729	51,399,543	80,094,171	108,292,484
0921990 - 0921990 - Corp Governance Office	-	-	-	-
0922000 - 0922000 - Admin Exp Transfer	127,698	148,719	286,283	306,387
0922700 - 0922700 - Admin Exp Transf - Catawba	(1,716,872)	(4,551,051)	(7,387,181)	(10,221,515)
0923000 - 0923000 - Outside Services Employed	20,128,896	55,679,857	84,705,528	110,106,309
0923980 - 0923980 - Outside Services Employee and	824,195	1,169,490	3,566,992	3,738,559
0924000 - 0924000 - Property Insurance	(1,203,473)	(2,403,407)	(3,671,448)	(4,866,198)
0924100 - 0924100 - Admin - EH&S Expense	-	-	-	-
0924110 - 0924110 - Admin - Insurance Expense	-	(163)	(163)	(163)
0924980 - 0924980 - Property Insurance For Corp.	4,440,435	9,005,814	13,560,865	17,931,825
0925000 - 0925000 - Injuries and Damages	1,521,943	2,687,015	3,599,299	4,946,327
0925100 - 0925100 - Accrued Inj and Damages	-	-	-	-
0925200 - 0925200 - Injuries and Damages - Other	116,065	239,150	345,169	530,258
0925300 - 0925300 - Environmental Inj and Damages	312,224	312,959	5,755,152	6,006,949
0925980 - 0925980 - Injuries and Damages For Corp.	830,413	1,650,328	2,470,242	3,290,157
0926001 - 0926001 - Payroll Burden Contra	-	-	11,338	13,375
0927001 - 0927001 - General and Administration	-	-	-	-
0928000 - 0928000 - Regulatory Expenses (Go)	2,364,935	5,963,135	8,257,357	11,809,248
0928029 - 0928029 - Prof Fees Accounting	103,285	211,478	308,427	383,144
0928030 - 0928030 - Prof Fees Consultant	-	-	-	-
0928031 - 0928031 - Prof Fees Legal	18,378	81,176	104,204	205,083
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-
0928052 - 0928052 - Employee Benefits	8,963	15,601	23,852	31,121
0928053 - 0928053 - Travel Expense (I)	59,779	113,809	185,980	290,010
0929000 - 0929000 - Duplicate Chrgs - Enrgy To Exp	(1,302,198)	(2,582,227)	(3,764,018)	(4,871,654)
0930150 - 0930150 - Miscellaneous Advertising Exp	(56,810)	343,399	640,826	1,348,545
0930200 - 0930200 - Misc General Expenses	(19,433,607)	(41,083,347)	(68,910,990)	(89,572,292)
0930210 - 0930210 - Industry Association Dues	6,458,262	6,458,262	6,458,262	6,458,262
0930220 - 0930220 - Exp of Servicing Securities	24,512	95,395	97,085	142,970
0930230 - 0930230 - Dues To Various Organizations	183,195	236,094	398,756	906,603
0930240 - 0930240 - Director'S Expenses	1,147,997	947,454	1,018,005	2,103,718
0930250 - 0930250 - Buy\Sell Transf Employee Homes	178,658	720,776	1,093,986	1,405,092
0930400 - 0930400 - Misc Test Projects - Other	-	(1,000)	(300)	(300)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0921100 - 0921100 - Employee Expenses	21,769,596	26,485,263	26,284,044	34,861,627
0921200 - 0921200 - Office Expenses	38,809,513	50,743,952	57,684,638	66,779,608
0921300 - 0921300 - Telephone and Telegraph Exp	122,200	136,599	156,493	179,556
0921400 - 0921400 - Computer Services Expenses	19,814,440	25,514,425	34,363,944	34,500,043
0921540 - 0921540 - Computer Rent (Go Only)	29,931,636	35,662,303	41,178,192	47,120,069
0921600 - 0921600 - Other	494,640	260,542	185,687	17,159
0921610 - 0921610 - Inventory Adjustments/Price Co	15,968	30,251	30,251	30,251
0921980 - 0921980 - Office Supplies and Expenses	137,795,037	167,428,729	194,317,560	225,400,968
0921990 - 0921990 - Corp Governance Office	-	-	-	-
0922000 - 0922000 - Admin Exp Transfer	323,836	453,870	475,082	485,423
0922700 - 0922700 - Admin Exp Transf - Catawba	(13,055,741)	(15,458,741)	(18,292,279)	(21,138,086)
0923000 - 0923000 - Outside Services Employed	140,629,266	174,930,498	207,204,141	240,407,435
0923980 - 0923980 - Outside Services Employee and	4,945,376	5,706,290	6,196,434	6,743,930
0924000 - 0924000 - Property Insurance	(6,069,964)	(7,030,850)	(8,212,143)	(9,519,740)
0924100 - 0924100 - Admin - EH&S Expense	-	552	552	552
0924110 - 0924110 - Admin - Insurance Expense	(163)	(163)	(163)	(163)
0924980 - 0924980 - Property Insurance For Corp.	22,377,282	26,759,737	27,285,218	31,897,510
0925000 - 0925000 - Injuries and Damages	5,910,820	7,052,870	8,238,300	9,278,668
0925100 - 0925100 - Accrued Inj and Damages	-	-	-	-
0925200 - 0925200 - Injuries and Damages - Other	557,334	704,925	799,466	895,175
0925300 - 0925300 - Environmental Inj and Damages	6,006,949	6,409,785	6,409,785	6,410,520
0925980 - 0925980 - Injuries and Damages For Corp.	4,119,834	4,949,949	5,770,138	6,590,053
0926001 - 0926001 - Payroll Burden Contra	15,412	16,774	18,116	19,433
0927001 - 0927001 - General and Administration	-	-	-	-
0928000 - 0928000 - Regulatory Expenses (Go)	14,186,580	17,926,895	20,513,452	24,835,964
0928029 - 0928029 - Prof Fees Accounting	453,939	515,784	577,629	639,474
0928030 - 0928030 - Prof Fees Consultant	-	-	-	-
0928031 - 0928031 - Prof Fees Legal	380,420	436,202	558,335	625,649
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-
0928052 - 0928052 - Employee Benefits	34,353	32,767	33,418	36,480
0928053 - 0928053 - Travel Expense (I)	378,378	435,296	443,378	0
0929000 - 0929000 - Duplicate Chrgs - Enrgy To Exp	(5,909,426)	(6,945,012)	(8,261,188)	(9,467,945)
0930150 - 0930150 - Miscellaneous Advertising Exp	2,748,706	3,716,328	4,781,881	5,502,516
0930200 - 0930200 - Misc General Expenses	(110,377,431)	(126,458,538)	(145,465,898)	(168,260,911)
0930210 - 0930210 - Industry Association Dues	6,458,262	6,458,262	6,458,262	6,458,262
0930220 - 0930220 - Exp of Servicing Securities	248,407	395,286	488,933	853,264
0930230 - 0930230 - Dues To Various Organizations	1,052,563	1,121,170	1,203,410	1,233,728
0930240 - 0930240 - Director'S Expenses	6,360,013	6,414,609	8,038,420	8,044,976
0930250 - 0930250 - Buy\Sell Transf Employee Homes	1,851,208	2,034,102	2,425,281	3,221,711
0930400 - 0930400 - Misc Test Projects - Other	(743)	(43)	(43)	172

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0921100 - 0921100 - Employee Expenses	38,048,349	43,956,317	48,856,920	41,844,619
0921200 - 0921200 - Office Expenses	78,677,489	86,672,985	93,706,148	111,729,071
0921300 - 0921300 - Telephone and Telegraph Exp	201,833	248,744	264,196	326,311
0921400 - 0921400 - Computer Services Expenses	41,905,194	44,944,689	51,047,066	56,960,162
0921540 - 0921540 - Computer Rent (Go Only)	53,447,793	58,798,399	66,452,904	73,385,498
0921600 - 0921600 - Other	(99,999)	(594,963)	(964,191)	(1,468,015)
0921610 - 0921610 - Inventory Adjustments/Price Co	30,251	30,251	30,251	30,251
0921980 - 0921980 - Office Supplies and Expenses	266,604,184	305,995,265	461,386,627	763,814,193
0921990 - 0921990 - Corp Governance Office	-	-	-	-
0922000 - 0922000 - Admin Exp Transfer	617,664	626,094	619,128	790,224
0922700 - 0922700 - Admin Exp Transf - Catawba	(23,981,653)	(26,828,326)	(29,676,177)	(29,024,101)
0923000 - 0923000 - Outside Services Employed	297,230,660	344,525,152	382,086,955	439,297,356
0923980 - 0923980 - Outside Services Employee and	7,441,657	7,526,814	8,927,853	9,399,158
0924000 - 0924000 - Property Insurance	(10,788,639)	(11,993,252)	(13,198,074)	(14,466,410)
0924100 - 0924100 - Admin - EH&S Expense	552	552	566	566
0924110 - 0924110 - Admin - Insurance Expense	(163)	(163)	(163)	(163)
0924980 - 0924980 - Property Insurance For Corp.	36,509,593	41,123,599	45,788,054	(14,955,354)
0925000 - 0925000 - Injuries and Damages	10,382,717	11,351,811	12,659,987	16,192,084
0925100 - 0925100 - Accrued Inj and Damages	-	100	100	200
0925200 - 0925200 - Injuries and Damages - Other	984,559	1,082,665	1,164,035	1,244,578
0925300 - 0925300 - Environmental Inj and Damages	6,299,396	6,299,396	6,300,835	2,882,780
0925980 - 0925980 - Injuries and Damages For Corp.	7,409,967	8,230,481	9,050,395	9,870,410
0926001 - 0926001 - Payroll Burden Contra	20,683	22,051	23,846	25,042
0927001 - 0927001 - General and Administration	-	-	-	-
0928000 - 0928000 - Regulatory Expenses (Go)	28,833,143	31,710,114	36,148,584	39,333,405
0928029 - 0928029 - Prof Fees Accounting	701,319	798,181	860,480	1,224,151
0928030 - 0928030 - Prof Fees Consultant	-	-	(5,986)	(2,622)
0928031 - 0928031 - Prof Fees Legal	625,824	652,450	705,809	794,071
0928032 - 0928032 - Prof Fees Outside Services	-	-	-	-
0928052 - 0928052 - Employee Benefits	47,928	50,805	50,805	62,360
0928053 - 0928053 - Travel Expense (I)	-	-	-	-
0929000 - 0929000 - Duplicate Chrgs - Enrgy To Exp	(10,661,330)	(11,759,894)	(12,858,070)	(14,092,309)
0930150 - 0930150 - Miscellaneous Advertising Exp	6,879,661	7,199,072	7,748,863	9,085,949
0930200 - 0930200 - Misc General Expenses	(190,612,864)	(212,178,801)	(229,794,079)	(238,997,752)
0930210 - 0930210 - Industry Association Dues	6,458,262	6,458,262	6,458,262	6,458,262
0930220 - 0930220 - Exp of Servicing Securities	857,558	1,027,665	1,104,162	1,220,177
0930230 - 0930230 - Dues To Various Organizations	1,326,028	1,359,806	1,667,339	1,967,612
0930240 - 0930240 - Director'S Expenses	8,047,726	9,086,225	9,094,245	10,234,023
0930250 - 0930250 - Buy\Sell Transf Employee Homes	3,395,045	3,882,606	4,352,578	4,960,454
0930400 - 0930400 - Misc Test Projects - Other	872	872	363	1,063

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0921100 - 0921100 - Employee Expenses	7,124,196	15,290,789	10,935,507
0921200 - 0921200 - Office Expenses	6,103,550	13,416,070	27,081,632
0921300 - 0921300 - Telephone and Telegraph Exp	20,946	36,938	57,385
0921400 - 0921400 - Computer Services Expenses	5,050,773	8,365,920	11,653,009
0921540 - 0921540 - Computer Rent (Go Only)	12,238,616	12,889,132	20,250,559
0921600 - 0921600 - Other	(394,483)	(713,086)	(904,101)
0921610 - 0921610 - Inventory Adjustments/Price Co	-	-	-
0921980 - 0921980 - Office Supplies and Expenses	31,368,926	68,182,306	102,659,847
0921990 - 0921990 - Corp Governance Office	-	-	-
0922000 - 0922000 - Admin Exp Transfer	5,931	(25,433)	113,863
0922700 - 0922700 - Admin Exp Transf - Catawba	(2,848,283)	(5,379,706)	(7,872,417)
0923000 - 0923000 - Outside Services Employed	28,802,716	61,641,722	87,681,189
0923980 - 0923980 - Outside Services Employee and	519,404	1,112,725	3,798,458
0924000 - 0924000 - Property Insurance	(1,261,777)	(2,463,950)	(3,697,073)
0924100 - 0924100 - Admin - EH&S Expense	-	-	-
0924110 - 0924110 - Admin - Insurance Expense	-	-	-
0924980 - 0924980 - Property Insurance For Corp.	4,614,445	9,231,430	13,780,341
0925000 - 0925000 - Injuries and Damages	1,111,800	2,115,868	3,890,819
0925100 - 0925100 - Accrued Inj and Damages	138	138	255
0925200 - 0925200 - Injuries and Damages - Other	94,677	178,442	311,182
0925300 - 0925300 - Environmental Inj and Damages	1,457	2,896	1,499,478
0925980 - 0925980 - Injuries and Damages For Corp.	1,058,519	2,000,961	2,960,915
0926001 - 0926001 - Payroll Burden Contra	1,204	2,427	5,369
0927001 - 0927001 - General and Administration	-	-	-
0928000 - 0928000 - Regulatory Expenses (Go)	3,100,224	7,364,472	10,345,909
0928029 - 0928029 - Prof Fees Accounting	(9,485)	28,434	771,722
0928030 - 0928030 - Prof Fees Consultant	-	-	-
0928031 - 0928031 - Prof Fees Legal	5,657	7,884	23,033
0928032 - 0928032 - Prof Fees Outside Services	-	-	-
0928052 - 0928052 - Employee Benefits	1,602	1,634	2,067
0928053 - 0928053 - Travel Expense (I)	-	-	-
0929000 - 0929000 - Duplicate Chrgs - Enrgy To Exp	(1,253,442)	(2,508,400)	(3,679,261)
0930150 - 0930150 - Miscellaneous Advertising Exp	262,996	1,289,469	1,813,070
0930200 - 0930200 - Misc General Expenses	(20,886,927)	(42,238,975)	(67,324,826)
0930210 - 0930210 - Industry Association Dues	3,430,941	3,430,941	3,430,941
0930220 - 0930220 - Exp of Servicing Securities	128,111	315,325	327,325
0930230 - 0930230 - Dues To Various Organizations	105,614	711,047	845,992
0930240 - 0930240 - Director'S Expenses	896,655	960,779	970,764
0930250 - 0930250 - Buy\Sell Transf Employee Homes	427,511	908,286	1,215,082
0930400 - 0930400 - Misc Test Projects - Other	-	(227)	473

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0930600 - 0930600 - Leased Circuit Charges - Other	2,345	2,617	3,233	4,161
0930700 - 0930700 - Research and Development	246,166	104,363	125,322	131,439
0930800 - 0930800 - R and D - Alternative Energy	347,743	642,793	890,839	1,149,018
0930940 - 0930940 - General Expenses	297,740	1,077,324	769,803	1,370,000
0935100 - 0935100 - Maint General Plant-Elec	357,818	644,273	264,161	480,133
0935200 - 0935200 - Cust Infor and Computer Control	(66)	135,308	333,671	468,752
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	63,153,023	126,149,661	205,865,453	283,147,795
0931001 - 0931001 - Rents - AandG	8,578,541	16,857,150	25,868,823	34,843,431
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	924,089	1,885,753	2,959,120	2,473,752
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	7,510,274	16,290,891	26,136,648	34,856,823
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	433,597	2,286,258	2,925,842	2,225,002
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo	274,046	577,971	976,612	1,305,054
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	44,543	75,095	58,305	65,190
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	9,390,323	19,252,203	27,883,437	36,036,955
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	(53,624)	23,903	1,997,053	2,076,125
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	-	-	(53,864)	(74,114)
0920300 - 0920300 - Project Development Labor	23,362	46,353	85,430	117,743
0921110 - 0921110 - Relocation Expenses	5,492	8,270	9,084	9,299
0921450 - 0921450 - A/G Mat/Exp-Elec -Billed DPL	(30,921)	(61,841)	(61,841)	(61,841)
0921900 - 0921900 - Office Supply And Exp-Partner	(72,569)	(135,733)	(197,392)	(259,807)
0923900 - 0923900 - Outside Svc Employed-Partner	(87,508)	(166,409)	(243,959)	(322,187)
0928006 - 0928006 - State Reg Comm Proceeding	566,815	1,133,629	1,700,444	2,267,258
0928014 - 0928014 - Regulatory Commission Expenses	229,762	459,827	577,291	991,592
0928055 - 0928055 - Fed Energy Reg Com Proceed	184,189	391,464	608,401	823,094
0457101 - 0457101 - SC Direct A&G Offst	(94,181,106)	(190,237,095)	(313,034,772)	(414,488,283)
0457201 - 0457201 - SC Indirect A&G Ofst	(62,731,535)	(133,045,948)	(200,861,597)	(269,679,136)
0426101 - 0426101 - BPM Donations	79,798	84,047	129,604	168,870
0929500 - 0929500 - Admin Exp Transf	(2,297,264)	(4,599,589)	(7,255,089)	(9,914,962)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Re	-	3,775	4,804	7,501
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC R	-	61	61	61
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Re	-	-	-	-
0924200 - 0924200 - Recoverable Storm Damage Exp	11,250,000	22,500,000	40,038,099	53,384,132
0921101 - 0921101 - Employee Exp - NC	2,976	4,871	6,193	7,664
0921102 - 0921102 - Employee Exp - SC	78,137	156,194	233,889	311,329
0426300 - 0426300 - Penalties	290	18,506	19,039	175,097
0931003 - 0931003 - Lease Amortization Expense	-	-	-	-
0920001 - 0920001 - SG South Carolina O&M Deferral	-	-	-	-
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and	77,787,827	157,758,538	218,834,986	303,682,292
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	487,834,946	988,575,311	1,465,199,328	1,976,696,160
0403800 - 0403800 - Decommissioning Exp	-	-	3,870,176	3,870,176

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0930600 - 0930600 - Leased Circuit Charges - Other	4,982	5,258	6,140	6,386
0930700 - 0930700 - Research and Development	197,359	379,212	392,164	352,053
0930800 - 0930800 - R and D - Alternative Energy	1,398,580	1,706,244	2,038,916	2,364,062
0930940 - 0930940 - General Expenses	1,313,334	632,319	(271,912)	(4,468,035)
0935100 - 0935100 - Maint General Plant-Elec	818,060	2,251,804	2,643,917	3,467,391
0935200 - 0935200 - Cust Infor and Computer Control	537,604	684,312	526,553	527,031
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	363,018,107	(108,283,769)	531,432,459	672,371,260
0931001 - 0931001 - Rents - AandG	43,705,544	52,594,838	61,561,022	70,173,832
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	4,478,773	5,691,355	6,675,375	5,056,216
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	41,555,671	54,006,408	63,225,776	73,646,867
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	2,562,288	276,210,046	957,576	5,000,116
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo	1,561,379	1,969,867	2,291,583	2,667,971
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	53,483	3,167	52,209	92,336
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	46,272,316	171,390,913	61,640,476	71,010,254
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	3,796,745	4,449,892	4,793,764	5,098,721
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	(110,290)	(181,048)	(210,971)	(243,314)
0920300 - 0920300 - Project Development Labor	150,716	181,275	223,384	276,947
0921110 - 0921110 - Relocation Expenses	9,989	15,812	15,836	16,098
0921450 - 0921450 - A/G Mat/Exp-Elec -Billed DPL	(61,841)	(61,841)	(61,841)	(61,841)
0921900 - 0921900 - Office Supply And Exp-Partner	(319,793)	(383,604)	(450,678)	(519,775)
0923900 - 0923900 - Outside Svc Employed-Partner	(403,222)	(482,706)	(565,121)	(649,354)
0928006 - 0928006 - State Reg Comm Proceeding	2,870,848	3,448,634	4,005,020	4,561,407
0928014 - 0928014 - Regulatory Commission Expenses	1,267,408	1,543,782	1,403,375	1,667,595
0928055 - 0928055 - Fed Energy Reg Com Proceed	1,031,659	1,203,529	1,309,911	1,557,455
0457101 - 0457101 - SC Direct A&G Offst	(532,160,176)	(532,545,052)	(766,418,507)	(950,369,372)
0457201 - 0457201 - SC Indirect A&G Ofst	(343,633,925)	(417,539,712)	(477,271,663)	(556,230,391)
0426101 - 0426101 - BPM Donations	225,747	267,304	309,018	360,643
0929500 - 0929500 - Admin Exp Transf	(12,548,874)	(15,328,495)	(17,784,119)	(20,743,263)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Re	9,017	11,016	16,294	18,488
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC R	7,978	7,917	7,927	7,927
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Re	-	-	-	-
0924200 - 0924200 - Recoverable Storm Damage Exp	62,894,585	75,473,502	88,052,419	100,631,336
0921101 - 0921101 - Employee Exp - NC	6,328	8,563	11,605	16,618
0921102 - 0921102 - Employee Exp - SC	387,502	387,855	388,271	388,728
0426300 - 0426300 - Penalties	175,115	2,536,393	6,635,562	6,785,629
0931003 - 0931003 - Lease Amortization Expense	-	-	-	-
0920001 - 0920001 - SG South Carolina O&M Deferral	-	-	-	-
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and	391,201,903	513,864,613	590,245,144	695,351,614
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	2,474,361,830	3,008,232,018	3,492,159,638	4,049,910,463
0403800 - 0403800 - Decommissioning Exp	3,870,176	9,993,470	9,993,470	9,993,470

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0930600 - 0930600 - Leased Circuit Charges - Other	6,617	7,178	12,746	12,827
0930700 - 0930700 - Research and Development	397,976	592,921	746,720	1,093,927
0930800 - 0930800 - R and D - Alternative Energy	2,704,254	2,967,806	3,225,356	3,501,652
0930940 - 0930940 - General Expenses	(6,269,359)	(156,560)	(1,822,332)	(4,362,247)
0935100 - 0935100 - Maint General Plant-Elec	3,310,269	3,207,926	3,504,743	5,615,303
0935200 - 0935200 - Cust Infor and Computer Control	703,614	750,422	750,970	898,634
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	790,232,151	918,169,300	1,030,448,944	1,044,943,816
0931001 - 0931001 - Rents - AandG	80,231,147	89,076,424	97,401,922	106,330,711
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	7,182,603	9,577,347	10,349,118	10,486,114
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	81,869,504	92,019,213	100,856,787	101,492,648
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	7,058,190	5,918,670	6,755,392	6,762,163
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo	2,810,227	2,957,588	3,358,866	3,356,334
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	(324,408)	(280,529)	(273,213)	(273,213)
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	80,683,422	87,838,900	102,205,854	102,972,516
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	7,860,219	8,664,505	8,325,618	8,325,618
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	(337,602)	(353,651)	(401,364)	(401,364)
0920300 - 0920300 - Project Development Labor	351,174	366,936	366,936	366,936
0921110 - 0921110 - Relocation Expenses	16,098	16,169	20,388	(22,986)
0921450 - 0921450 - A/G Mat/Exp-Elec -Billed DPL	(61,841)	(61,841)	(61,841)	(61,841)
0921900 - 0921900 - Office Supply And Exp-Partner	(780,215)	(860,352)	(928,036)	(1,009,214)
0923900 - 0923900 - Outside Svc Employed-Partner	(601,278)	(696,558)	(780,363)	(880,223)
0928006 - 0928006 - State Reg Comm Proceeding	5,117,793	5,605,873	6,152,958	6,700,000
0928014 - 0928014 - Regulatory Commission Expenses	1,806,819	1,900,512	2,095,948	2,288,496
0928055 - 0928055 - Fed Energy Reg Com Proceed	1,772,076	1,948,289	2,118,300	2,283,771
0457101 - 0457101 - SC Direct A&G Offst	(1,105,669,860)	(1,268,862,576)	(1,422,952,851)	(1,626,930,796)
0457201 - 0457201 - SC Indirect A&G Ofst	(635,043,393)	(701,973,903)	(766,176,663)	(907,107,657)
0426101 - 0426101 - BPM Donations	406,303	438,515	473,751	439,205
0929500 - 0929500 - Admin Exp Transf	(25,034,203)	(28,924,928)	(31,981,227)	(35,099,065)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Re	18,488	21,267	21,304	82,924
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC R	7,910	7,910	7,910	7,910
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Re	-	-	36	36
0924200 - 0924200 - Recoverable Storm Damage Exp	113,210,253	125,789,170	138,555,499	155,087,645
0921101 - 0921101 - Employee Exp - NC	18,308	17,964	19,384	22,137
0921102 - 0921102 - Employee Exp - SC	389,165	388,530	387,933	(542)
0426300 - 0426300 - Penalties	6,803,129	6,941,129	6,941,129	6,941,129
0931003 - 0931003 - Lease Amortization Expense	-	-	-	-
0920001 - 0920001 - SG South Carolina O&M Deferral	-	-	-	-
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and	788,633,615	888,600,209	1,019,138,048	1,310,013,962
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	4,591,811,676	5,094,807,275	5,681,136,047	6,463,080,866
0403800 - 0403800 - Decommissioning Exp	16,116,765	16,116,765	16,116,765	22,240,059

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0930600 - 0930600 - Leased Circuit Charges - Other	304	647	785	894
0930700 - 0930700 - Research and Development	231,994	257,110	354,120	383,482
0930800 - 0930800 - R and D - Alternative Energy	298,387	593,289	848,699	1,098,118
0930940 - 0930940 - General Expenses	(128,480)	165,658	602,263	865,354
0935100 - 0935100 - Maint General Plant-Elec	36,997	288,595	(315,361)	(205,399)
0935200 - 0935200 - Cust Infor and Computer Control	(1,410)	82,531	83,178	87,713
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	93,765,552	211,362,024	344,930,298	465,444,491
0931001 - 0931001 - Rents - AandG	8,506,453	17,947,723	28,020,656	36,952,917
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	1,400,477	1,591,153	2,222,994	2,520,109
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	8,970,472	19,061,860	30,253,440	40,068,855
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	268,707	1,009,836	1,797,336	2,774,027
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo	181,233	114,650	114,608	318,648
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	(4,603,111)	(8,887,734)	(2,930,881)	(8,984,533)
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	8,037,153	53,212,029	63,208,985	72,686,184
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	287,411	751,400	1,998,730	2,563,362
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	(64,283)	(111,658)	(277,070)	(361,151)
0920300 - 0920300 - Project Development Labor	-	-	-	-
0921110 - 0921110 - Relocation Expenses	-	527	664	418
0921450 - 0921450 - A/G Mat/Exp-Elec -Billed DPL	-	-	-	-
0921900 - 0921900 - Office Supply And Exp-Partner	(66,087)	(141,491)	(217,641)	(286,211)
0923900 - 0923900 - Outside Svc Employed-Partner	(82,333)	(173,252)	(264,440)	(349,061)
0928006 - 0928006 - State Reg Comm Proceeding	552,109	1,104,218	1,629,326	2,178,926
0928014 - 0928014 - Regulatory Commission Expenses	454,099	714,723	959,597	1,304,278
0928055 - 0928055 - Fed Energy Reg Com Proceed	230,109	492,154	704,760	1,105,600
0457101 - 0457101 - SC Direct A&G Offst	(113,968,848)	(296,841,738)	(471,741,415)	(620,262,815)
0457201 - 0457201 - SC Indirect A&G Ofst	(68,810,108)	(129,242,423)	(196,786,116)	(255,568,751)
0426101 - 0426101 - BPM Donations	(5,725)	(8,401)	49,616	100,404
0929500 - 0929500 - Admin Exp Transf	(2,536,132)	(5,792,947)	(9,377,520)	(12,021,506)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Re	46,642	48,203	63,464	104,188
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC R	-	-	12	12
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Re	-	-	-	-
0924200 - 0924200 - Recoverable Storm Damage Exp	12,998,770	26,192,779	39,199,482	52,275,782
0921101 - 0921101 - Employee Exp - NC	1,198	3,498	4,580	5,542
0921102 - 0921102 - Employee Exp - SC	669	1,084	1,398	1,591
0426300 - 0426300 - Penalties	217,260	225,118	225,143	234,447
0931003 - 0931003 - Lease Amortization Expense	207,263	113,347	434,299	580,914
0920001 - 0920001 - SG South Carolina O&M Deferral	-	(5,446)	(12,273)	(25,019)
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and	83,172,998	163,672,147	230,872,406	307,460,510
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	492,025,793	953,019,946	1,419,124,497	1,886,852,361
0403800 - 0403800 - Decommissioning Exp	-	-	6,122,854	6,122,991

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0930600 - 0930600 - Leased Circuit Charges - Other	1,634	2,011	3,955	6,447
0930700 - 0930700 - Research and Development	388,314	395,143	397,881	453,534
0930800 - 0930800 - R and D - Alternative Energy	1,356,889	1,650,912	1,979,521	2,316,028
0930940 - 0930940 - General Expenses	1,299,546	271,067	509,458	835,781
0935100 - 0935100 - Maint General Plant-Elec	61,975	885,356	989,650	1,195,194
0935200 - 0935200 - Cust Infor and Computer Control	56,007	49,875	6,518	(92,182)
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	580,912,583	725,696,207	837,837,035	954,909,281
0931001 - 0931001 - Rents - AandG	45,566,806	53,970,423	63,247,259	72,237,474
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	3,356,424	5,062,570	5,122,371	4,180,398
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	48,837,109	58,837,261	69,049,336	80,143,213
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	3,508,580	4,275,765	4,763,964	5,521,814
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo	632,435	812,915	389,644	677,129
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	(9,002,462)	(12,843,282)	(13,094,761)	(13,127,115)
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	42,783,457	52,700,948	61,202,015	68,729,512
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	3,173,296	3,775,098	4,674,679	5,691,595
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	(441,792)	(493,387)	(550,971)	(612,367)
0920300 - 0920300 - Project Development Labor	-	-	-	-
0921110 - 0921110 - Relocation Expenses	418	1,153	1,176	1,176
0921450 - 0921450 - A/G Mat/Exp-Elec -Billed DPL	-	-	-	-
0921900 - 0921900 - Office Supply And Exp-Partner	(365,473)	(434,865)	(501,838)	(651,572)
0923900 - 0923900 - Outside Svc Employed-Partner	(443,535)	(528,914)	(612,458)	(421,388)
0928006 - 0928006 - State Reg Comm Proceeding	2,728,527	3,312,099	3,863,398	4,447,338
0928014 - 0928014 - Regulatory Commission Expenses	1,592,406	1,883,986	1,908,616	2,098,043
0928055 - 0928055 - Fed Energy Reg Com Proceed	1,339,812	1,568,279	1,828,390	2,077,468
0457101 - 0457101 - SC Direct A&G Offst	(731,738,339)	(910,098,361)	(1,053,737,186)	(1,204,737,462)
0457201 - 0457201 - SC Indirect A&G Ofst	(317,036,739)	(385,356,677)	(447,902,324)	(509,129,669)
0426101 - 0426101 - BPM Donations	166,088	213,512	276,470	321,603
0929500 - 0929500 - Admin Exp Transf	(14,810,689)	(17,687,325)	(20,278,625)	(23,229,218)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Re	215,312	240,294	277,670	320,534
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC R	12	12	12	12
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Re	-	-	-	-
0924200 - 0924200 - Recoverable Storm Damage Exp	65,397,788	78,423,769	91,546,594	104,649,963
0921101 - 0921101 - Employee Exp - NC	7,789	9,926	13,441	15,418
0921102 - 0921102 - Employee Exp - SC	2,129	2,489	2,849	3,209
0426300 - 0426300 - Penalties	234,447	234,447	234,447	234,447
0931003 - 0931003 - Lease Amortization Expense	419,583	561,513	734,409	(627,383)
0920001 - 0920001 - SG South Carolina O&M Deferral	(30,437)	(25,317)	(38,076)	(38,076)
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and	392,428,619	494,112,308	568,557,185	656,689,931
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	2,366,564,834	2,853,209,600	3,317,672,360	3,831,852,239
0403800 - 0403800 - Decommissioning Exp	6,122,991	12,198,875	12,198,875	12,198,875

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0930600 - 0930600 - Leased Circuit Charges - Other	7,649	8,000	8,522	10,400
0930700 - 0930700 - Research and Development	464,999	539,634	857,462	1,204,694
0930800 - 0930800 - R and D - Alternative Energy	2,639,497	2,917,747	3,164,029	3,445,022
0930940 - 0930940 - General Expenses	(501,744)	(1,849,815)	(17,183,806)	(2,120,870)
0935100 - 0935100 - Maint General Plant-Elec	823,218	1,406,393	1,662,309	2,789,256
0935200 - 0935200 - Cust Infor and Computer Control	64,119	(49,710)	62,728	68,123
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	1,104,210,557	1,244,072,477	1,256,990,427	1,281,370,361
0931001 - 0931001 - Rents - AandG	81,407,095	90,573,912	100,402,950	110,769,056
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	4,728,471	8,723,111	8,870,463	8,996,668
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	89,509,653	99,743,798	100,614,837	101,345,471
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	7,048,152	7,674,924	7,686,489	7,694,100
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo	814,909	1,064,806	1,073,289	1,080,512
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	(13,144,286)	(4,230,738)	(4,230,738)	(4,230,738)
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	78,364,448	88,926,992	89,911,256	90,778,755
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	5,947,549	7,035,313	7,039,615	7,044,540
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	(782,347)	(828,833)	(826,611)	(823,072)
0920300 - 0920300 - Project Development Labor	-	-	-	-
0921110 - 0921110 - Relocation Expenses	1,452	1,452	1,452	3,638
0921450 - 0921450 - A/G Mat/Exp-Elec -Billed DPL	-	-	-	-
0921900 - 0921900 - Office Supply And Exp-Partner	(832,508)	(928,786)	(1,088,719)	(1,225,904)
0923900 - 0923900 - Outside Svc Employed-Partner	(484,392)	(580,207)	(720,699)	(844,417)
0928006 - 0928006 - State Reg Comm Proceeding	5,032,639	5,684,458	6,276,447	6,868,436
0928014 - 0928014 - Regulatory Commission Expenses	2,295,048	2,434,107	2,615,921	2,955,090
0928055 - 0928055 - Fed Energy Reg Com Proceed	2,302,989	2,535,226	2,746,439	2,967,014
0457101 - 0457101 - SC Direct A&G Offst	(1,385,473,684)	(1,572,923,964)	(1,723,553,038)	(2,033,554,913)
0457201 - 0457201 - SC Indirect A&G Ofst	(607,788,404)	(682,240,980)	(753,327,823)	(839,695,450)
0426101 - 0426101 - BPM Donations	380,283	425,973	484,027	546,757
0929500 - 0929500 - Admin Exp Transf	(26,678,954)	(29,750,563)	(32,435,257)	(35,317,925)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Re	358,413	402,429	496,235	698,509
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC R	12	12	12	12
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Re	-	-	-	-
0924200 - 0924200 - Recoverable Storm Damage Exp	117,773,459	130,891,881	143,954,597	157,057,299
0921101 - 0921101 - Employee Exp - NC	16,628	16,631	17,530	17,925
0921102 - 0921102 - Employee Exp - SC	3,521	3,793	3,337	3,472
0426300 - 0426300 - Penalties	238,099	238,100	1,651,244	1,749,207
0931003 - 0931003 - Lease Amortization Expense	(665,827)	(1,033,579)	(1,248,544)	(1,050,749)
0920001 - 0920001 - SG South Carolina O&M Deferral	(51,154)	(47,939)	(52,288)	(61,611)
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and	757,647,672	919,034,725	999,292,968	1,159,390,481
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	4,338,702,950	4,913,324,592	5,271,592,865	6,065,579,383
0403800 - 0403800 - Decommissioning Exp	18,298,244	18,298,244	18,298,244	24,397,613

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0930600 - 0930600 - Leased Circuit Charges - Other	542	1,012	1,143
0930700 - 0930700 - Research and Development	(196,341)	(184,530)	(179,203)
0930800 - 0930800 - R and D - Alternative Energy	454,663	737,243	826,365
0930940 - 0930940 - General Expenses	135,214	304,779	685,963
0935100 - 0935100 - Maint General Plant-Elec	376,441	541,140	(245,334)
0935200 - 0935200 - Cust Infor and Computer Control	(2,276)	43,766	115,982
0107888 - 0107888 - CWIP - BU Bal Sht - Svc Co Exp	122,942,068	206,733,911	350,744,002
0931001 - 0931001 - Rents - AandG	9,201,714	18,800,327	28,440,328
0108888 - 0108888 - RWIP - BU Bal Sht - Svc Co Exp	1,276,223	1,305,529	2,586,443
0163888 - 0163888 - Stores Expense - BU Bal Sht - SvcCo Exp	11,183,110	22,823,584	33,321,155
0182888 - 0182888 - Oth Reg Assets - BU Bal Sht - SvcCo Exp	735,129	915,893	1,493,532
0183888 - 0183888 - Prelim Srvy&Invest - BU Bal Sht - SvcCo	112,280	256,910	407,816
0184888 - 0184888 - Clearing Acct - BU Bal Sht - SvcCo Exp	(35,438)	27,493	(2,129)
0186888 - 0186888 - Misc Def Dbt - BU Bal Sht - SvcCo Exp	7,743,593	14,424,420	23,081,260
0121888 - 0121888 - Non-Util Prpty BU B/S SC Exp	153,050	(47,819)	(133,653)
0185888 - 0185888 - Temp Facil - BU B/S-SvcCoExp	(55,479)	(111,494)	(251,586)
0920300 - 0920300 - Project Development Labor	-	-	-
0921110 - 0921110 - Relocation Expenses	1,233	1,233	1,292
0921450 - 0921450 - A/G Mat/Exp-Elec -Billed DPL	-	-	-
0921900 - 0921900 - Office Supply And Exp-Partner	(84,804)	(139,220)	(205,386)
0923900 - 0923900 - Outside Svc Employed-Partner	(83,762)	(146,197)	(216,878)
0928006 - 0928006 - State Reg Comm Proceeding	598,364	1,194,610	1,790,856
0928014 - 0928014 - Regulatory Commission Expenses	307,004	586,740	834,963
0928055 - 0928055 - Fed Energy Reg Com Proceed	199,067	402,054	542,251
0457101 - 0457101 - SC Direct A&G Offst	(157,680,685)	(277,856,317)	(458,607,126)
0457201 - 0457201 - SC Indirect A&G Ofst	(71,893,996)	(129,853,083)	(196,340,634)
0426101 - 0426101 - BPM Donations	64,350	122,358	179,337
0929500 - 0929500 - Admin Exp Transf	(2,972,254)	(6,196,341)	(9,454,813)
0920100 - 0920100 - Salaries & Wages - Proj Supt - NCRC Re	169,137	210,792	202,890
0921800 - 0921800 - Off Supplies & Exp - Proj Supt - NCRC R	-	-	-
0923100 - 0923100 - Outside Svcs Cont -Proj Supt - NCRC Re	-	-	12,437
0924200 - 0924200 - Recoverable Storm Damage Exp	13,113,726	26,190,726	51,288,300
0921101 - 0921101 - Employee Exp - NC	1,028	2,684	4,116
0921102 - 0921102 - Employee Exp - SC	305	590	884
0426300 - 0426300 - Penalties	2,927	3,036	3,884
0931003 - 0931003 - Lease Amortization Expense	66,458	4,956,412	(1,052,081)
0920001 - 0920001 - SG South Carolina O&M Deferral	-	(3,078)	(5,516)
6XXX_GEN_ADMIN - 6XXX_GEN_ADMIN - Administrative and	85,942,182	173,409,684	162,732,633
OTHER_OP_AND_MAINT - Operations, Maintenance and Other	505,679,239	985,681,594	1,338,724,063
0403800 - 0403800 - Decommissioning Exp	-	-	7,625,290

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0407321 - 0407321- Dynegy Reg Debits-FERC 407.3	-	166,603	249,905	333,206
0407350 - 0407350 - REPS Rider NC Retail	1,528,884	1,739,655	2,196,654	2,481,296
0407351 - 0407351 - REPS Rider NC Whse	16,269	32,538	48,807	65,076
0407302 - 0407302 - ABSAT Return Amort	-	-	-	-
0407304 - 0407304 - Amort of Gridsouth-Wholesale	-	-	-	-
0407309 - 0407309 - Pension Amortization	614,212	614,212	614,212	614,212
0407313 - 0407313 - Amortization of CWDCC	-	-	-	-
0407414 - 0407414 - DSM EE Capital Deferral	(1,070,542)	(2,141,102)	(3,211,665)	(4,282,237)
0407416 - 0407416 - Reg Credit DSM EE Other	(2,310,328)	(4,620,053)	(6,857,497)	(9,026,896)
0407418 - 0407418 - Pollution Ctrl SC Deprec Defer	209,473	418,946	628,419	837,892
0407004 - 0407004 - Mayo2 Aban Loss and AFC Dbt Whle	5,897	11,794	17,692	23,589
0407340 - 0407340 - SC Grid Amort	-	-	-	-
0407357 - 0407357 - Reg Debit - Nucl Cost Recovery	4,083,971	8,148,427	12,193,367	16,218,792
0407371 - 0407371 - Amortization - Storm Exp - Whsle	5,430	10,859	16,289	21,718
0407329 - 0407329 - Wayne NC Regulatory Debit	470,677	941,354	1,412,031	1,882,708
0407338 - 0407338 - CR3 Amortization	2,822,305	5,990,284	9,552,711	12,720,214
0407361 - 0407361 - REG DEBIT-ECRC O&M DEF	-	(959,955)	(2,118,757)	(1,981,807)
0407907 - 0407907 - Regulatory Asset-Deferral Acct	1,129,528	2,231,377	3,182,419	3,847,569
0407342 - 0407342 - Nuclear Fuel - Last Core Amort	1,227,406	2,454,812	3,647,116	4,804,317
0407101 - 0407101 - Harris COLA Amort - Wholesale	59,144	118,288	177,432	236,575
0407344 - 0407344 - Buck/Bridgewater Amort-SC	48,497	96,994	145,491	193,988
0407347 - 0407347 - Cliffside 6 Amort-SC	38,680	77,360	116,040	154,720
0407362 - 0407362 - Dan River Amort-SC	67,571	135,142	202,713	270,284
0407364 - 0407364 - Oconee HELB Amort - SC	4,564	9,128	13,692	18,256
0407365 - 0407365 - McGuire Uprate Amort - NC	1,086	1,086	1,086	1,086
0407366 - 0407366 - McGuire Uprate Amort-SC	14,784	29,568	44,352	59,136
0407368 - 0407368 - Fukushima CyberSecurity Amort-SC	1,146	2,292	1,146	1,146
0407369 - 0407369 - Buck Retired Plant Amort-NC	119,333	238,665	357,998	477,331
0407373 - 0407373 - Buck Retired Plant Amort-SC	4,321	8,642	61,869	164,000
0407376 - 0407376 - Clemson Univ Grant Amort	25,000	50,000	75,000	100,000
0407375 - 0407375 - M&S Inv LOL Reserve Amort	975,934	1,951,869	3,226,206	4,798,944
0407358 - 0407358 - Reg Debit - DSM/EE NC	3,684,307	6,748,446	9,463,536	12,122,138
0407359 - 0407359 - Reg Debit - DSM/EE SC	552,997	1,058,426	1,461,534	1,862,117
0407339 - 0407339 - Sutton SC Regulatory Debit	66,819	133,638	200,457	267,276
0407378 - 0407378 - Ohio MGP Amortization	958,606	1,956,453	2,923,271	3,890,936
0407381 - 0407381 - Retired Plant Amort - Retail	2,254,017	4,508,034	6,408,689	7,955,982
0407382 - 0407382 - Retired Plant Amort - Whlsle	207,165	414,331	631,204	906,320
0407410 - 0407410 - Misc Capacity Amortization	1,585,342	3,170,685	4,756,027	6,341,370
0407102 - 0407102 - Harris COLA Amort - Retail	-	-	236,078	708,234
0407384 - 0407384 - IGCC Reg Asset Amort	1,566,667	3,133,333	4,700,000	6,266,667

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0407321 - 0407321- Dynegy Reg Debits-FERC 407.3	416,508	499,810	583,111	666,413
0407350 - 0407350 - REPS Rider NC Retail	2,713,377	3,010,690	3,051,563	3,089,651
0407351 - 0407351 - REPS Rider NC Whse	81,345	97,614	113,883	130,152
0407302 - 0407302 - ABSAT Return Amort	-	-	-	-
0407304 - 0407304 - Amort of Gridsouth-Wholesale	-	-	-	-
0407309 - 0407309 - Pension Amortization	614,212	614,212	614,212	614,212
0407313 - 0407313 - Amortization of CWDCC	-	-	-	-
0407414 - 0407414 - DSM EE Capital Deferral	(5,335,616)	(6,402,783)	(7,469,682)	(8,536,625)
0407416 - 0407416 - Reg Credit DSM EE Other	(11,210,917)	(13,395,233)	(15,566,246)	(17,720,559)
0407418 - 0407418 - Pollution Ctrl SC Deprec Defer	1,047,365	1,256,838	1,466,310	1,675,783
0407004 - 0407004 - Mayo2 Aban Loss and AFC Dbt Whle	29,486	35,383	41,280	47,177
0407340 - 0407340 - SC Grid Amort	-	-	-	-
0407357 - 0407357 - Reg Debit - Nucl Cost Recovery	20,224,703	24,211,097	28,177,976	32,125,341
0407371 - 0407371 - Amortization - Storm Exp - Whsle	27,148	32,577	38,007	43,437
0407329 - 0407329 - Wayne NC Regulatory Debit	2,353,385	2,824,062	3,294,739	2,002,826
0407338 - 0407338 - CR3 Amortization	16,173,180	20,985,912	26,608,431	32,094,162
0407361 - 0407361 - REG DEBIT-ECRC O&M DEF	(1,493,477)	(343,391)	1,350,458	1,181,678
0407907 - 0407907 - Regulatory Asset-Deferral Acct	3,776,586	3,928,828	2,716,079	2,579,964
0407342 - 0407342 - Nuclear Fuel - Last Core Amort	5,961,519	7,118,721	8,275,922	8,867,499
0407101 - 0407101 - Harris COLA Amort - Wholesale	295,719	354,863	414,007	473,151
0407344 - 0407344 - Buck/Bridgewater Amort-SC	242,485	290,982	339,479	387,976
0407347 - 0407347 - Cliffside 6 Amort-SC	193,400	232,080	270,760	309,440
0407362 - 0407362 - Dan River Amort-SC	337,855	405,426	472,997	540,568
0407364 - 0407364 - Oconee HELB Amort - SC	22,820	27,384	31,948	36,512
0407365 - 0407365 - McGuire Uprate Amort - NC	1,086	1,086	1,086	1,086
0407366 - 0407366 - McGuire Uprate Amort-SC	73,920	88,704	103,488	118,272
0407368 - 0407368 - Fukushima CyberSecurity Amort-SC	1,146	1,146	1,146	1,146
0407369 - 0407369 - Buck Retired Plant Amort-NC	596,663	715,996	835,329	954,661
0407373 - 0407373 - Buck Retired Plant Amort-SC	266,132	368,264	470,395	572,527
0407376 - 0407376 - Clemson Univ Grant Amort	125,000	150,000	175,000	200,000
0407375 - 0407375 - M&S Inv LOL Reserve Amort	6,371,683	7,944,422	9,517,160	11,357,644
0407358 - 0407358 - Reg Debit - DSM/EE NC	14,716,493	17,703,209	20,835,104	23,949,483
0407359 - 0407359 - Reg Debit - DSM/EE SC	2,240,028	2,683,970	3,151,410	3,612,348
0407339 - 0407339 - Sutton SC Regulatory Debit	334,095	400,914	467,733	534,552
0407378 - 0407378 - Ohio MGP Amortization	4,852,916	5,800,412	6,743,596	7,680,739
0407381 - 0407381 - Retired Plant Amort - Retail	9,503,275	11,050,569	12,597,862	14,145,155
0407382 - 0407382 - Retired Plant Amort - Whlsle	1,132,900	1,359,480	1,586,060	1,812,640
0407410 - 0407410 - Misc Capacity Amortization	7,926,712	9,512,055	11,643,342	13,774,630
0407102 - 0407102 - Harris COLA Amort - Retail	1,180,391	1,652,547	2,124,703	2,596,859
0407384 - 0407384 - IGCC Reg Asset Amort	7,833,333	9,750,000	11,375,000	13,000,000

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0407321 - 0407321- Dynegy Reg Debits-FERC 407.3	749,714	833,016	916,318	999,619
0407350 - 0407350 - REPS Rider NC Retail	2,908,913	2,687,312	2,567,379	2,590,446
0407351 - 0407351 - REPS Rider NC Whse	57,702	68,408	79,114	89,820
0407302 - 0407302 - ABSAT Return Amort	-	-	-	-
0407304 - 0407304 - Amort of Gridsouth-Wholesale	-	-	-	-
0407309 - 0407309 - Pension Amortization	614,212	614,212	614,212	614,212
0407313 - 0407313 - Amortization of CWDCC	-	-	-	-
0407414 - 0407414 - DSM EE Capital Deferral	(9,603,610)	(10,670,610)	(11,737,622)	(12,069,234)
0407416 - 0407416 - Reg Credit DSM EE Other	(19,875,009)	(22,016,180)	(24,141,226)	(26,257,581)
0407418 - 0407418 - Pollution Ctrl SC Deprec Defer	1,885,256	2,094,729	2,304,202	2,513,675
0407004 - 0407004 - Mayo2 Aban Loss and AFC Dbt Whle	53,075	58,972	64,869	70,766
0407340 - 0407340 - SC Grid Amort	-	-	-	-
0407357 - 0407357 - Reg Debit - Nucl Cost Recovery	36,053,190	39,961,523	43,850,341	47,719,644
0407371 - 0407371 - Amortization - Storm Exp - Whsle	48,866	54,296	59,725	65,155
0407329 - 0407329 - Wayne NC Regulatory Debit	2,120,985	2,239,144	2,357,303	2,475,462
0407338 - 0407338 - CR3 Amortization	38,158,804	43,822,725	48,314,497	52,055,420
0407361 - 0407361 - REG DEBIT-ECRC O&M DEF	2,496,565	3,225,425	3,991,036	3,399,776
0407907 - 0407907 - Regulatory Asset-Deferral Acct	2,454,529	2,237,660	1,694,387	1,913,542
0407342 - 0407342 - Nuclear Fuel - Last Core Amort	9,459,075	10,050,652	10,642,228	11,233,805
0407101 - 0407101 - Harris COLA Amort - Wholesale	532,295	591,438	650,582	709,726
0407344 - 0407344 - Buck/Bridgewater Amort-SC	436,473	484,970	533,467	581,964
0407347 - 0407347 - Cliffside 6 Amort-SC	348,120	386,800	425,480	464,160
0407362 - 0407362 - Dan River Amort-SC	608,139	675,710	743,281	810,852
0407364 - 0407364 - Oconee HELB Amort - SC	41,076	45,640	50,204	54,768
0407365 - 0407365 - McGuire Uprate Amort - NC	1,086	1,086	1,086	1,086
0407366 - 0407366 - McGuire Uprate Amort-SC	133,056	147,840	162,624	177,408
0407368 - 0407368 - Fukushima CyberSecurity Amort-SC	1,146	1,146	1,146	1,146
0407369 - 0407369 - Buck Retired Plant Amort-NC	1,073,994	1,193,327	1,312,659	1,431,992
0407373 - 0407373 - Buck Retired Plant Amort-SC	674,659	756,961	856,449	955,937
0407376 - 0407376 - Clemson Univ Grant Amort	225,000	225,000	225,000	225,000
0407375 - 0407375 - M&S Inv LOL Reserve Amort	13,198,127	15,038,610	16,879,093	18,719,577
0407358 - 0407358 - Reg Debit - DSM/EE NC	26,902,674	29,747,611	32,410,994	34,999,298
0407359 - 0407359 - Reg Debit - DSM/EE SC	4,055,943	4,468,230	4,848,846	5,253,766
0407339 - 0407339 - Sutton SC Regulatory Debit	601,371	668,190	735,009	801,828
0407378 - 0407378 - Ohio MGP Amortization	8,617,274	9,556,401	10,508,101	11,471,151
0407381 - 0407381 - Retired Plant Amort - Retail	15,692,448	17,239,742	18,787,035	20,334,328
0407382 - 0407382 - Retired Plant Amort - Whlsle	2,039,219	2,265,799	2,492,379	2,718,959
0407410 - 0407410 - Misc Capacity Amortization	15,905,917	18,037,205	20,168,492	22,299,781
0407102 - 0407102 - Harris COLA Amort - Retail	3,069,016	3,541,172	4,013,328	4,485,484
0407384 - 0407384 - IGCC Reg Asset Amort	14,625,000	16,250,000	17,875,000	19,500,000

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0407321 - 0407321- Dynegy Reg Debits-FERC 407.3	83,302	166,603	249,905	286,269
0407350 - 0407350 - REPS Rider NC Retail	37,393	231,421	682,824	910,546
0407351 - 0407351 - REPS Rider NC Whse	9,147	19,853	30,559	41,265
0407302 - 0407302 - ABSAT Return Amort	-	-	-	-
0407304 - 0407304 - Amort of Gridsouth-Wholesale	-	-	-	-
0407309 - 0407309 - Pension Amortization	-	-	-	-
0407313 - 0407313 - Amortization of CWDCC	-	-	-	-
0407414 - 0407414 - DSM EE Capital Deferral	(968,945)	(1,937,895)	(2,906,852)	(3,875,831)
0407416 - 0407416 - Reg Credit DSM EE Other	(1,768,025)	(3,824,070)	(5,864,969)	(7,891,671)
0407418 - 0407418 - Pollution Ctrl SC Deprec Defer	209,473	418,946	628,419	837,892
0407004 - 0407004 - Mayo2 Aban Loss and AFC Dbt Whle	5,897	11,794	17,692	23,589
0407340 - 0407340 - SC Grid Amort	-	-	-	-
0407357 - 0407357 - Reg Debit - Nucl Cost Recovery	3,728,564	7,437,641	11,128,382	14,800,789
0407371 - 0407371 - Amortization - Storm Exp - Whsle	5,430	10,859	16,289	21,718
0407329 - 0407329 - Wayne NC Regulatory Debit	123,007	246,014	369,021	492,028
0407338 - 0407338 - CR3 Amortization	3,326,533	6,788,799	10,045,767	13,459,079
0407361 - 0407361 - REG DEBIT-ECRC O&M DEF	(413,074)	149,311	(1,396,931)	(1,825,384)
0407907 - 0407907 - Regulatory Asset-Deferral Acct	583,318	1,503,060	2,628,068	2,857,261
0407342 - 0407342 - Nuclear Fuel - Last Core Amort	591,576	1,183,153	1,774,729	2,366,306
0407101 - 0407101 - Harris COLA Amort - Wholesale	59,144	118,288	177,432	236,575
0407344 - 0407344 - Buck/Bridgewater Amort-SC	48,497	96,994	145,491	193,988
0407347 - 0407347 - Cliffside 6 Amort-SC	38,680	77,360	116,041	154,721
0407362 - 0407362 - Dan River Amort-SC	67,571	135,142	202,712	270,283
0407364 - 0407364 - Oconee HELB Amort - SC	4,564	9,128	13,692	18,256
0407365 - 0407365 - McGuire Uprate Amort - NC	-	-	-	-
0407366 - 0407366 - McGuire Uprate Amort-SC	14,784	29,568	44,352	59,136
0407368 - 0407368 - Fukushima CyberSecurity Amort-SC	-	-	-	-
0407369 - 0407369 - Buck Retired Plant Amort-NC	93,988	187,975	281,963	375,951
0407373 - 0407373 - Buck Retired Plant Amort-SC	95,167	190,333	285,500	380,667
0407376 - 0407376 - Clemson Univ Grant Amort	-	-	-	-
0407375 - 0407375 - M&S Inv LOL Reserve Amort	1,840,483	3,680,967	5,521,450	7,361,933
0407358 - 0407358 - Reg Debit - DSM/EE NC	2,888,940	5,665,844	8,184,638	10,608,458
0407359 - 0407359 - Reg Debit - DSM/EE SC	388,694	733,018	1,035,134	1,324,099
0407339 - 0407339 - Sutton SC Regulatory Debit	69,359	138,718	208,077	277,436
0407378 - 0407378 - Ohio MGP Amortization	966,803	1,916,926	2,921,761	3,928,251
0407381 - 0407381 - Retired Plant Amort - Retail	2,734,740	5,469,479	4,641,880	6,189,173
0407382 - 0407382 - Retired Plant Amort - Whlsle	226,580	453,160	679,740	906,320
0407410 - 0407410 - Misc Capacity Amortization	545,945	1,635,031	2,724,117	3,813,203
0407102 - 0407102 - Harris COLA Amort - Retail	472,156	944,313	1,416,469	1,888,625
0407384 - 0407384 - IGCC Reg Asset Amort	1,625,000	3,250,000	4,875,000	6,500,000

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0407321 - 0407321- Dynegy Reg Debits-FERC 407.3	322,633	358,997	395,361	431,725
0407350 - 0407350 - REPS Rider NC Retail	(1,444,982)	(1,191,406)	(1,142,199)	(1,101,504)
0407351 - 0407351 - REPS Rider NC Whse	51,971	62,677	73,383	84,089
0407302 - 0407302 - ABSAT Return Amort	-	-	231,578	531,168
0407304 - 0407304 - Amort of Gridsouth-Wholesale	-	61,267	122,534	-
0407309 - 0407309 - Pension Amortization	-	-	-	-
0407313 - 0407313 - Amortization of CWDCC	-	-	19,523	29,299
0407414 - 0407414 - DSM EE Capital Deferral	(4,844,822)	(5,813,823)	5,934,561	5,709,354
0407416 - 0407416 - Reg Credit DSM EE Other	(9,910,995)	(11,919,630)	(13,917,063)	(16,628,318)
0407418 - 0407418 - Pollution Ctrl SC Deprec Defer	1,047,365	1,256,838	1,466,310	1,675,783
0407004 - 0407004 - Mayo2 Aban Loss and AFC Dbt Whle	29,486	35,383	41,280	47,177
0407340 - 0407340 - SC Grid Amort	-	-	-	338,128
0407357 - 0407357 - Reg Debit - Nucl Cost Recovery	18,454,861	22,090,598	25,707,999	29,307,065
0407371 - 0407371 - Amortization - Storm Exp - Whsle	27,148	32,577	38,007	43,437
0407329 - 0407329 - Wayne NC Regulatory Debit	615,035	738,042	861,049	984,056
0407338 - 0407338 - CR3 Amortization	17,577,245	23,081,461	28,487,573	34,180,620
0407361 - 0407361 - REG DEBIT-ECRC O&M DEF	(378,497)	(343,520)	422,456	1,705,149
0407907 - 0407907 - Regulatory Asset-Deferral Acct	2,524,035	2,113,444	1,655,009	1,461,150
0407342 - 0407342 - Nuclear Fuel - Last Core Amort	2,957,882	3,607,792	4,257,702	4,907,612
0407101 - 0407101 - Harris COLA Amort - Wholesale	295,719	354,863	414,007	473,151
0407344 - 0407344 - Buck/Bridgewater Amort-SC	242,485	290,982	339,479	387,976
0407347 - 0407347 - Cliffside 6 Amort-SC	193,401	232,081	270,761	309,441
0407362 - 0407362 - Dan River Amort-SC	337,854	405,425	472,996	540,567
0407364 - 0407364 - Oconee HELB Amort - SC	22,820	27,384	31,948	36,512
0407365 - 0407365 - McGuire Uprate Amort - NC	-	-	-	-
0407366 - 0407366 - McGuire Uprate Amort-SC	73,920	88,704	103,488	118,272
0407368 - 0407368 - Fukushima CyberSecurity Amort-SC	-	88,317	176,634	264,951
0407369 - 0407369 - Buck Retired Plant Amort-NC	469,938	563,926	657,914	751,901
0407373 - 0407373 - Buck Retired Plant Amort-SC	475,833	437,502	399,171	360,840
0407376 - 0407376 - Clemson Univ Grant Amort	-	-	-	-
0407375 - 0407375 - M&S Inv LOL Reserve Amort	9,202,417	11,229,400	13,256,383	15,283,367
0407358 - 0407358 - Reg Debit - DSM/EE NC	13,061,232	15,740,527	18,638,482	21,667,132
0407359 - 0407359 - Reg Debit - DSM/EE SC	1,609,946	1,922,381	2,244,230	2,632,695
0407339 - 0407339 - Sutton SC Regulatory Debit	346,795	416,154	485,513	554,872
0407378 - 0407378 - Ohio MGP Amortization	4,924,882	5,908,942	6,887,110	6,907,482
0407381 - 0407381 - Retired Plant Amort - Retail	7,736,466	9,283,760	10,831,053	12,378,346
0407382 - 0407382 - Retired Plant Amort - Whlsle	1,132,900	1,359,480	1,586,060	1,812,640
0407410 - 0407410 - Misc Capacity Amortization	4,902,289	5,991,375	7,080,461	8,169,547
0407102 - 0407102 - Harris COLA Amort - Retail	2,360,781	2,902,885	3,444,990	3,987,094
0407384 - 0407384 - IGCC Reg Asset Amort	8,125,000	9,750,000	10,562,500	11,375,000

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0407321 - 0407321- Dynegy Reg Debits-FERC 407.3	431,725	431,725	431,725	431,725
0407350 - 0407350 - REPS Rider NC Retail	(896,552)	(597,511)	(221,230)	(3,932)
0407351 - 0407351 - REPS Rider NC Whse	64,135	78,576	93,017	107,458
0407302 - 0407302 - ABSAT Return Amort	710,667	888,334	1,066,001	1,243,668
0407304 - 0407304 - Amort of Gridsouth-Wholesale	-	-	-	-
0407309 - 0407309 - Pension Amortization	-	-	-	-
0407313 - 0407313 - Amortization of CWDCC	40,043	60,049	60,049	70,052
0407414 - 0407414 - DSM EE Capital Deferral	5,272,277	4,781,441	4,276,622	3,257,387
0407416 - 0407416 - Reg Credit DSM EE Other	(18,680,630)	(20,718,998)	(22,729,424)	(26,379,782)
0407418 - 0407418 - Pollution Ctrl SC Deprec Defer	1,885,256	2,094,729	2,304,202	2,513,675
0407004 - 0407004 - Mayo2 Aban Loss and AFC Dbt Whle	53,075	58,972	64,869	70,766
0407340 - 0407340 - SC Grid Amort	450,837	563,546	676,255	788,964
0407357 - 0407357 - Reg Debit - Nucl Cost Recovery	32,887,797	36,450,194	39,994,256	43,519,983
0407371 - 0407371 - Amortization - Storm Exp - Whsle	48,866	54,296	59,725	65,155
0407329 - 0407329 - Wayne NC Regulatory Debit	1,107,063	1,230,070	1,353,077	1,476,084
0407338 - 0407338 - CR3 Amortization	40,430,563	45,510,551	50,203,363	53,653,459
0407361 - 0407361 - REG DEBIT-ECRC O&M DEF	3,239,388	3,430,527	3,756,720	5,444,109
0407907 - 0407907 - Regulatory Asset-Deferral Acct	1,115,788	950,232	677,138	918,689
0407342 - 0407342 - Nuclear Fuel - Last Core Amort	5,557,521	6,207,431	6,857,341	7,507,251
0407101 - 0407101 - Harris COLA Amort - Wholesale	532,295	10,732,286	10,888,596	11,044,905
0407344 - 0407344 - Buck/Bridgewater Amort-SC	436,473	484,970	533,467	581,964
0407347 - 0407347 - Cliffside 6 Amort-SC	348,121	386,801	425,481	464,161
0407362 - 0407362 - Dan River Amort-SC	608,138	675,709	743,280	810,851
0407364 - 0407364 - Oconee HELB Amort - SC	41,076	45,640	50,204	54,768
0407365 - 0407365 - McGuire Uprate Amort - NC	-	-	-	-
0407366 - 0407366 - McGuire Uprate Amort-SC	133,056	147,840	162,624	177,408
0407368 - 0407368 - Fukushima CyberSecurity Amort-SC	353,268	441,585	529,902	618,219
0407369 - 0407369 - Buck Retired Plant Amort-NC	845,889	939,877	1,033,864	1,127,852
0407373 - 0407373 - Buck Retired Plant Amort-SC	322,509	284,178	245,847	207,516
0407376 - 0407376 - Clemson Univ Grant Amort	-	-	-	-
0407375 - 0407375 - M&S Inv LOL Reserve Amort	17,310,350	19,337,333	21,364,317	23,391,300
0407358 - 0407358 - Reg Debit - DSM/EE NC	24,500,789	27,093,376	29,456,165	32,529,690
0407359 - 0407359 - Reg Debit - DSM/EE SC	2,953,606	3,236,560	3,505,253	3,966,707
0407339 - 0407339 - Sutton SC Regulatory Debit	624,231	693,590	762,949	832,308
0407378 - 0407378 - Ohio MGP Amortization	6,908,510	6,908,602	6,908,988	6,909,226
0407381 - 0407381 - Retired Plant Amort - Retail	13,925,639	15,472,933	17,020,226	23,268,292
0407382 - 0407382 - Retired Plant Amort - Whlsle	2,039,219	2,265,799	2,492,379	3,051,625
0407410 - 0407410 - Misc Capacity Amortization	9,258,633	10,347,719	11,436,805	12,525,891
0407102 - 0407102 - Harris COLA Amort - Retail	4,529,198	5,071,302	5,613,406	45,335,189
0407384 - 0407384 - IGCC Reg Asset Amort	12,187,500	13,000,000	13,812,500	14,625,000

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0407321 - 0407321- Dynegy Reg Debits-FERC 407.3	-	-	98,278
0407350 - 0407350 - REPS Rider NC Retail	416,752	632,329	377,847
0407351 - 0407351 - REPS Rider NC Whse	14,441	28,882	43,323
0407302 - 0407302 - ABSAT Return Amort	177,667	355,334	533,000
0407304 - 0407304 - Amort of Gridsouth-Wholesale	-	-	-
0407309 - 0407309 - Pension Amortization	-	-	-
0407313 - 0407313 - Amortization of CWDCC	10,003	20,006	30,010
0407414 - 0407414 - DSM EE Capital Deferral	(503,275)	(1,015,993)	(1,533,758)
0407416 - 0407416 - Reg Credit DSM EE Other	(2,116,707)	(4,238,695)	(6,368,959)
0407418 - 0407418 - Pollution Ctrl SC Deprec Defer	209,473	418,946	628,419
0407004 - 0407004 - Mayo2 Aban Loss and AFC Dbt Whle	5,897	11,794	17,692
0407340 - 0407340 - SC Grid Amort	112,709	225,418	338,128
0407357 - 0407357 - Reg Debit - Nucl Cost Recovery	-	-	-
0407371 - 0407371 - Amortization - Storm Exp - Whsle	5,430	10,859	16,289
0407329 - 0407329 - Wayne NC Regulatory Debit	123,007	246,014	369,021
0407338 - 0407338 - CR3 Amortization	3,253,008	6,330,785	9,536,796
0407361 - 0407361 - REG DEBIT-ECRC O&M DEF	(1,205,429)	(2,159,821)	(3,778,959)
0407907 - 0407907 - Regulatory Asset-Deferral Acct	547,951	1,530,798	2,425,568
0407342 - 0407342 - Nuclear Fuel - Last Core Amort	649,910	1,299,820	1,949,729
0407101 - 0407101 - Harris COLA Amort - Wholesale	141,903	296,155	450,406
0407344 - 0407344 - Buck/Bridgewater Amort-SC	48,497	96,994	145,491
0407347 - 0407347 - Cliffside 6 Amort-SC	38,680	77,360	116,040
0407362 - 0407362 - Dan River Amort-SC	67,571	135,142	202,713
0407364 - 0407364 - Oconee HELB Amort - SC	4,564	9,128	13,692
0407365 - 0407365 - McGuire Uprate Amort - NC	-	-	-
0407366 - 0407366 - McGuire Uprate Amort-SC	14,784	29,568	44,352
0407368 - 0407368 - Fukushima CyberSecurity Amort-SC	88,317	176,634	264,951
0407369 - 0407369 - Buck Retired Plant Amort-NC	68,643	137,285	205,928
0407373 - 0407373 - Buck Retired Plant Amort-SC	(38,331)	(76,662)	(114,993)
0407376 - 0407376 - Clemson Univ Grant Amort	-	-	-
0407375 - 0407375 - M&S Inv LOL Reserve Amort	2,026,983	4,053,967	6,080,950
0407358 - 0407358 - Reg Debit - DSM/EE NC	2,091,858	3,683,473	5,269,074
0407359 - 0407359 - Reg Debit - DSM/EE SC	243,163	436,292	624,755
0407339 - 0407339 - Sutton SC Regulatory Debit	69,359	138,718	208,077
0407378 - 0407378 - Ohio MGP Amortization	-	81	186
0407381 - 0407381 - Retired Plant Amort - Retail	1,939,024	4,874,846	7,810,667
0407382 - 0407382 - Retired Plant Amort - Whlsle	254,302	908,664	1,563,026
0407410 - 0407410 - Misc Capacity Amortization	1,089,086	2,178,172	3,267,258
0407102 - 0407102 - Harris COLA Amort - Retail	2,945,813	7,622,187	11,433,280
0407384 - 0407384 - IGCC Reg Asset Amort	812,500	1,625,000	2,437,500

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0407394 - 0407394- Amortization Customer Connect	-	-	-	-
0407398 - 0407398 - ECIT Rider Amortization	-	-	(172,241)	(172,241)
0407115 - 0407115 - Meter Amortization	-	-	-	-
0407388 - 0407388 - COR Settlement Amortz - NC	-	-	30,303	90,909
0407399 - 0407399 - Amortization - Misc	-	-	-	-
0407462 - 0407462 - Continued Amortization	-	-	-	-
0407601 - 0407601 - Continued Amortization	-	-	-	-
0407300 - 0407300 - COR Settlements Amort-SC	-	-	-	-
0407447 - 0407447 - Lee CC Amort-NC Equity	-	-	-	-
0407448 - 0407448 - Lee CC Amort-NC Debt Ret	-	-	-	-
0407449 - 0407449 - Amort Levelized Ret LeeCC	-	-	-	-
0407389 - 0407389 - CR South Reg Asset Amrtz	-	-	-	-
0407455 - 0407455 - Lee CC Amort SC	-	-	-	-
0407457 - 0407457 - CertainTeed-Liquidated Defer	-	-	-	-
0407383 - 0407383 - Amort Coal Ash Spend - Whlsale	15,798,393	29,985,040	56,098,375	7,975,837
0407324 - 0407324 - NC & MW Coal As Amort Exp	-	-	1,698,450	5,241,665
0407325 - 0407325 - SC & FL Coal Ash Amortization	-	-	-	641,091
0407326 - 0407326 - Wholesale Coal Ash Amort Exp	-	-	-	61,584,945
0407327 - 0407327 - Unbillable Coal Ash Expense	-	-	149,684	765,009
0407405 - 0407405 - AmortExp-Def Dep Nblsvl Repwr	6,314	12,628	18,942	25,256
0407700 - 0407700 - SC DERP Amortization	253,614	524,681	798,830	1,082,006
0407424 - 0407424 - Amortization	-	-	(2,754,859)	(2,700,799)
5401_DDA_REG_ASSETS - 5401_DDA_REG_ASSETS - DDA Reg	37,027,483	69,404,482	116,513,182	153,760,011
0407000 - 0407000 - Amortization of Property Loss	64,590	129,181	193,771	258,361
0407312 - 0407312 - Smart Grid Amortization Expense	1,467,234	2,934,468	4,401,702	4,565,170
0407450 - 0407450 - NC Amort of Retail REC Exp	-	-	(16,383,758)	(16,383,758)
0407451 - 0407451 - NC Amort of Whse REC Exp	-	-	(782,036)	(782,036)
0407600 - 0407600 - Amortization - Gallagher 1 and 3	421,630	843,260	1,264,890	1,686,520
0407426 - 0407426 - FL EMISS AUC PROC AMORT	-	(48)	(73)	(97)
0407427 - 0407427 - Reg Credit - NUCL Cost Reco	(1,804)	(3,718)	(6,102)	(8,086)
0407461 - 0407461 - IGCC Reg Liability Amort	(1,113,214)	(2,226,429)	(3,339,643)	(4,452,857)
0404000 - 0404000 - Amortization Expense	(757,914)	(1,515,828)	(2,273,743)	(3,031,657)
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulator	80,522	160,885	(16,924,991)	(18,148,440)
0407002 - 0407002 - Brunswick Design Basis	45,611	91,221	136,832	182,442
0407003 - 0407003 - Robinson Design Basis	14,498	28,995	43,493	57,990
0404302 - 0404302 - Amort - Intangibles	60,000	60,000	180,000	240,000
0407386 - 0407386 - Wabash 6 WS Plant Amortiz	21,425	42,849	64,274	85,699
5404_DDA_ONCA - 5404_DDA_ONCA - Dda Non - Current Ass	141,533	223,066	424,598	566,131
0403002 - 0403002 - Depr - Expense	116,365,848	232,504,524	350,820,369	468,552,857
0403005 - 0403005 - Pur Acctg - Depreciation	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0407394 - 0407394- Amortization Customer Connect	-	-	-	-
0407398 - 0407398 - ECIT Rider Amortization	(172,241)	(1,205,690)	(1,550,173)	(2,497,948)
0407115 - 0407115 - Meter Amortization	-	-	-	-
0407388 - 0407388 - COR Settlement Amortz - NC	151,515	212,121	272,727	333,333
0407399 - 0407399 - Amortization - Misc	-	-	-	-
0407462 - 0407462 - Continued Amortization	-	-	-	2,889,105
0407601 - 0407601 - Continued Amortization	-	-	-	(384,860)
0407300 - 0407300 - COR Settlements Amort-SC	-	-	-	-
0407447 - 0407447 - Lee CC Amort-NC Equity	-	-	-	98,849
0407448 - 0407448 - Lee CC Amort-NC Debt Ret	-	-	-	34,509
0407449 - 0407449 - Amort Levelized Ret LeeCC	-	-	-	25,470
0407389 - 0407389 - CR South Reg Asset Amrtz	-	-	-	-
0407455 - 0407455 - Lee CC Amort SC	-	-	-	-
0407457 - 0407457 - CertainTeed-Liquidated Defer	-	-	-	-
0407383 - 0407383 - Amort Coal Ash Spend - Whlsale	8,728,281	9,813,013	10,578,782	11,695,871
0407324 - 0407324 - NC & MW Coal As Amort Exp	8,638,565	12,410,951	16,110,571	27,922,772
0407325 - 0407325 - SC & FL Coal Ash Amortization	703,757	766,423	829,090	891,757
0407326 - 0407326 - Wholesale Coal Ash Amort Exp	76,948,151	81,853,996	97,138,589	112,423,182
0407327 - 0407327 - Unbillable Coal Ash Expense	1,098,549	1,332,309	2,937,205	3,078,033
0407405 - 0407405 - AmortExp-Def Dep Nblsvl Repwr	31,570	37,884	44,198	50,512
0407700 - 0407700 - SC DERP Amortization	1,371,909	1,667,735	1,970,939	2,284,395
0407424 - 0407424 - Amortization	(2,700,799)	(3,104,123)	(3,312,456)	(3,520,789)
5401_DDA_REG_ASSETS - 5401_DDA_REG_ASSETS - DDA Reg	192,296,291	228,745,935	271,466,593	320,238,161
0407000 - 0407000 - Amortization of Property Loss	322,952	387,542	452,132	516,722
0407312 - 0407312 - Smart Grid Amortization Expense	4,765,955	4,929,423	5,092,891	5,256,359
0407450 - 0407450 - NC Amort of Retail REC Exp	(16,383,758)	(34,808,256)	(34,808,256)	(34,808,256)
0407451 - 0407451 - NC Amort of Whse REC Exp	(782,036)	(808,181)	(808,181)	(808,181)
0407600 - 0407600 - Amortization - Gallagher 1 and 3	2,108,150	2,529,780	2,951,410	3,373,040
0407426 - 0407426 - FL EMISS AUC PROC AMORT	(164)	(197)	(915)	(915)
0407427 - 0407427 - Reg Credit - NUCL Cost Reco	(9,616)	(11,354)	(13,365)	(13,365)
0407461 - 0407461 - IGCC Reg Liability Amort	(5,566,072)	(6,679,286)	(7,792,500)	(8,905,716)
0404000 - 0404000 - Amortization Expense	(3,789,571)	(4,547,486)	(5,305,400)	(6,063,314)
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulator	(19,334,160)	(39,008,014)	(40,232,183)	(41,453,625)
0407002 - 0407002 - Brunswick Design Basis	228,053	273,664	319,274	364,885
0407003 - 0407003 - Robinson Design Basis	72,488	86,985	101,483	115,980
0404302 - 0404302 - Amort - Intangibles	300,000	360,000	420,000	480,000
0407386 - 0407386 - Wabash 6 WS Plant Amortiz	107,123	128,548	149,973	171,397
5404_DDA_ONCA - 5404_DDA_ONCA - Dda Non - Current Ass	707,664	849,197	990,730	1,132,263
0403002 - 0403002 - Depr - Expense	587,315,447	707,041,097	826,860,259	946,763,165
0403005 - 0403005 - Pur Acctg - Depreciation	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0407394 - 0407394- Amortization Customer Connect	-	-	-	-
0407398 - 0407398 - ECIT Rider Amortization	(3,445,723)	(4,393,498)	(5,341,273)	(6,289,048)
0407115 - 0407115 - Meter Amortization	852,553	852,553	852,553	2,258,682
0407388 - 0407388 - COR Settlement Amortz - NC	734,292	965,074	1,195,856	1,426,638
0407399 - 0407399 - Amortization - Misc	-	-	-	-
0407462 - 0407462 - Continued Amortization	3,466,926	4,044,747	4,622,568	5,200,389
0407601 - 0407601 - Continued Amortization	(725,570)	(1,066,280)	(1,406,990)	(1,747,700)
0407300 - 0407300 - COR Settlements Amort-SC	-	-	-	-
0407447 - 0407447 - Lee CC Amort-NC Equity	197,699	296,548	395,398	494,247
0407448 - 0407448 - Lee CC Amort-NC Debt Ret	69,018	103,527	138,036	172,544
0407449 - 0407449 - Amort Levelized Ret LeeCC	50,941	76,411	101,882	127,352
0407389 - 0407389 - CR South Reg Asset Amrtz	-	-	-	-
0407455 - 0407455 - Lee CC Amort SC	-	-	-	-
0407457 - 0407457 - CertainTeed-Liquidated Defer	-	-	-	-
0407383 - 0407383 - Amort Coal Ash Spend - Whlsale	13,493,976	14,039,372	12,246,580	12,723,090
0407324 - 0407324 - NC & MW Coal As Amort Exp	45,363,991	59,013,774	72,616,877	86,014,730
0407325 - 0407325 - SC & FL Coal Ash Amortization	954,423	1,017,090	1,079,757	1,142,423
0407326 - 0407326 - Wholesale Coal Ash Amort Exp	97,673,507	112,958,100	121,812,427	139,934,971
0407327 - 0407327 - Unbillable Coal Ash Expense	3,174,496	3,308,193	3,529,048	4,047,800
0407405 - 0407405 - AmortExp-Def Dep Nblsvl Repwr	56,826	63,140	69,454	75,768
0407700 - 0407700 - SC DERP Amortization	2,605,058	2,925,739	3,248,635	3,571,515
0407424 - 0407424 - Amortization	(3,729,123)	(3,937,456)	(1,682,274)	(1,890,608)
5401_DDA_REG_ASSETS - 5401_DDA_REG_ASSETS - DDA Reg	353,274,356	402,967,960	444,852,318	502,915,595
0407000 - 0407000 - Amortization of Property Loss	581,312	645,903	710,493	775,086
0407312 - 0407312 - Smart Grid Amortization Expense	5,419,827	5,583,295	5,746,763	5,910,231
0407450 - 0407450 - NC Amort of Retail REC Exp	(34,808,256)	(34,808,256)	(34,808,256)	(34,808,256)
0407451 - 0407451 - NC Amort of Whse REC Exp	(808,181)	(808,181)	(808,181)	(808,181)
0407600 - 0407600 - Amortization - Gallagher 1 and 3	3,794,670	4,216,300	4,637,930	5,059,560
0407426 - 0407426 - FL EMISS AUC PROC AMORT	(915)	(915)	(915)	(915)
0407427 - 0407427 - Reg Credit - NUCL Cost Reco	(13,365)	(13,365)	(13,365)	(13,365)
0407461 - 0407461 - IGCC Reg Liability Amort	(8,905,716)	(8,905,716)	(8,905,716)	(8,905,716)
0404000 - 0404000 - Amortization Expense	(6,821,228)	(7,579,143)	(8,337,057)	(9,097,471)
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulator	(41,561,851)	(41,670,077)	(41,778,303)	(41,889,026)
0407002 - 0407002 - Brunswick Design Basis	410,496	456,106	501,717	547,327
0407003 - 0407003 - Robinson Design Basis	130,478	144,976	159,473	173,971
0404302 - 0404302 - Amort - Intangibles	540,000	600,000	660,000	720,000
0407386 - 0407386 - Wabash 6 WS Plant Amortiz	192,822	214,247	235,671	257,096
5404_DDA_ONCA - 5404_DDA_ONCA - Dda Non - Current Ass	1,273,795	1,415,328	1,556,861	1,698,394
0403002 - 0403002 - Depr - Expense	1,068,542,897	1,189,583,645	1,313,315,536	1,447,484,082
0403005 - 0403005 - Pur Acctg - Depreciation	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0407394 - 0407394- Amortization Customer Connect	-	-	-	-
0407398 - 0407398 - ECIT Rider Amortization	(947,775)	(1,895,550)	(2,843,325)	(3,791,100)
0407115 - 0407115 - Meter Amortization	50,483	50,483	1,670,155	1,670,155
0407388 - 0407388 - COR Settlement Amortz - NC	60,606	461,564	692,346	923,128
0407399 - 0407399 - Amortization - Misc	-	-	-	-
0407462 - 0407462 - Continued Amortization	577,821	1,155,642	2,877,464	3,455,285
0407601 - 0407601 - Continued Amortization	(340,710)	(681,383)	(1,022,093)	(1,362,803)
0407300 - 0407300 - COR Settlements Amort-SC	-	-	-	-
0407447 - 0407447 - Lee CC Amort-NC Equity	98,849	197,699	296,548	395,398
0407448 - 0407448 - Lee CC Amort-NC Debt Ret	34,509	69,018	103,527	138,036
0407449 - 0407449 - Amort Levelized Ret LeeCC	25,470	50,941	76,411	101,882
0407389 - 0407389 - CR South Reg Asset Amrtz	-	-	3,562,339	4,749,786
0407455 - 0407455 - Lee CC Amort SC	-	-	-	-
0407457 - 0407457 - CertainTeed-Liquidated Defer	-	-	-	-
0407383 - 0407383 - Amort Coal Ash Spend - Whlsale	363,491	698,353	1,616,405	1,675,496
0407324 - 0407324 - NC & MW Coal As Amort Exp	13,566,396	27,157,400	40,663,364	54,142,182
0407325 - 0407325 - SC & FL Coal Ash Amortization	62,667	125,334	188,000	250,667
0407326 - 0407326 - Wholesale Coal Ash Amort Exp	18,792,543	37,585,086	56,377,629	75,170,173
0407327 - 0407327 - Unbillable Coal Ash Expense	227,227	607,175	931,703	1,623,978
0407405 - 0407405 - AmortExp-Def Dep Nblsvl Repwr	6,314	12,628	18,942	25,256
0407700 - 0407700 - SC DERP Amortization	328,466	656,931	988,935	1,323,975
0407424 - 0407424 - Amortization	244,207	488,414	151,463	399,485
5401_DDA_REG_ASSETS - 5401_DDA_REG_ASSETS - DDA Reg	50,885,256	103,877,467	163,351,018	214,004,898
0407000 - 0407000 - Amortization of Property Loss	-	-	-	-
0407312 - 0407312 - Smart Grid Amortization Expense	163,468	326,936	490,404	280,889
0407450 - 0407450 - NC Amort of Retail REC Exp	-	(21,570,457)	(21,570,457)	(21,570,457)
0407451 - 0407451 - NC Amort of Whse REC Exp	-	(994,889)	(994,889)	(994,889)
0407600 - 0407600 - Amortization - Gallagher 1 and 3	421,630	843,260	1,264,890	1,686,520
0407426 - 0407426 - FL EMISS AUC PROC AMORT	-	-	-	-
0407427 - 0407427 - Reg Credit - NUCL Cost Reco	-	-	-	-
0407461 - 0407461 - IGCC Reg Liability Amort	-	-	-	-
0404000 - 0404000 - Amortization Expense	(711,223)	(1,422,447)	(2,116,228)	(2,807,328)
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulator	(126,125)	(22,817,597)	(22,926,280)	(23,405,265)
0407002 - 0407002 - Brunswick Design Basis	45,611	91,221	136,832	182,442
0407003 - 0407003 - Robinson Design Basis	14,498	28,995	43,493	57,990
0404302 - 0404302 - Amort - Intangibles	60,000	120,000	180,000	240,000
0407386 - 0407386 - Wabash 6 WS Plant Amortiz	21,425	42,849	64,274	85,699
5404_DDA_ONCA - 5404_DDA_ONCA - Dda Non - Current Ass	141,533	283,066	424,598	566,131
0403002 - 0403002 - Depr - Expense	124,757,576	249,963,364	374,475,701	504,220,795
0403005 - 0403005 - Pur Acctg - Depreciation	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0407394 - 0407394- Amortization Customer Connect	-	114,239	228,478	342,717
0407398 - 0407398 - ECIT Rider Amortization	(4,738,875)	(5,686,650)	(6,634,425)	(7,582,200)
0407115 - 0407115 - Meter Amortization	1,670,155	4,179,149	4,179,149	4,179,149
0407388 - 0407388 - COR Settlement Amortz - NC	1,153,911	1,384,693	1,615,475	1,846,257
0407399 - 0407399 - Amortization - Misc	-	-	2,760	3,857
0407462 - 0407462 - Continued Amortization	4,033,106	4,610,927	5,188,748	5,766,569
0407601 - 0407601 - Continued Amortization	(1,703,513)	(2,044,223)	(2,384,933)	(2,725,642)
0407300 - 0407300 - COR Settlements Amort-SC	-	218,528	380,995	655,584
0407447 - 0407447 - Lee CC Amort-NC Equity	494,247	593,096	691,946	790,795
0407448 - 0407448 - Lee CC Amort-NC Debt Ret	172,544	207,053	241,562	276,071
0407449 - 0407449 - Amort Levelized Ret LeeCC	127,352	152,823	178,293	203,763
0407389 - 0407389 - CR South Reg Asset Amrtz	5,937,232	7,124,679	8,312,125	9,499,572
0407455 - 0407455 - Lee CC Amort SC	-	471,512	691,924	520,348
0407457 - 0407457 - CertainTeed-Liquidated Defer	-	-	-	207,501
0407383 - 0407383 - Amort Coal Ash Spend - Whlsale	1,833,094	2,312,833	2,722,343	3,166,707
0407324 - 0407324 - NC & MW Coal As Amort Exp	67,878,758	82,795,273	97,764,296	112,515,496
0407325 - 0407325 - SC & FL Coal Ash Amortization	313,334	1,921,920	3,479,942	5,063,247
0407326 - 0407326 - Wholesale Coal Ash Amort Exp	93,962,716	111,292,885	129,425,807	147,558,729
0407327 - 0407327 - Unbillable Coal Ash Expense	2,505,416	3,062,205	3,507,179	5,290,657
0407405 - 0407405 - AmortExp-Def Dep Nblsvl Repwr	31,570	37,884	44,198	50,512
0407700 - 0407700 - SC DERP Amortization	(599,561)	(546,816)	(489,077)	(430,942)
0407424 - 0407424 - Amortization	647,507	700,538	1,063,051	2,661,821
5401_DDA_REG_ASSETS - 5401_DDA_REG_ASSETS - DDA Reg	262,385,028	326,266,207	394,946,955	453,777,217
0407000 - 0407000 - Amortization of Property Loss	-	-	-	-
0407312 - 0407312 - Smart Grid Amortization Expense	444,357	607,825	771,293	934,761
0407450 - 0407450 - NC Amort of Retail REC Exp	(21,570,457)	(60,456,975)	(60,456,975)	(60,456,975)
0407451 - 0407451 - NC Amort of Whse REC Exp	(994,889)	(994,889)	(994,889)	(994,889)
0407600 - 0407600 - Amortization - Gallagher 1 and 3	2,108,150	2,529,780	2,951,410	3,373,040
0407426 - 0407426 - FL EMISS AUC PROC AMORT	(132)	(132)	(132)	(132)
0407427 - 0407427 - Reg Credit - NUCL Cost Reco	-	-	-	-
0407461 - 0407461 - IGCC Reg Liability Amort	-	-	-	-
0404000 - 0404000 - Amortization Expense	(3,497,726)	(4,190,288)	(4,883,011)	(5,650,981)
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulator	(23,510,697)	(62,504,678)	(62,612,303)	(62,795,174)
0407002 - 0407002 - Brunswick Design Basis	228,053	273,664	319,274	364,885
0407003 - 0407003 - Robinson Design Basis	72,488	86,985	101,483	115,980
0404302 - 0404302 - Amort - Intangibles	300,000	360,000	420,000	480,000
0407386 - 0407386 - Wabash 6 WS Plant Amortiz	107,123	128,548	149,973	171,397
5404_DDA_ONCA - 5404_DDA_ONCA - Dda Non - Current Ass	707,664	849,197	990,730	1,132,263
0403002 - 0403002 - Depr - Expense	628,213,094	757,476,596	886,084,747	1,017,929,645
0403005 - 0403005 - Pur Acctg - Depreciation	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0407394 - 0407394- Amortization Customer Connect	456,956	571,195	685,434	799,673
0407398 - 0407398 - ECIT Rider Amortization	(8,529,975)	(9,477,750)	(10,425,525)	(11,373,300)
0407115 - 0407115 - Meter Amortization	8,059,333	8,217,846	8,376,360	14,487,464
0407388 - 0407388 - COR Settlement Amortz - NC	2,077,039	2,307,821	2,538,603	2,769,385
0407399 - 0407399 - Amortization - Misc	5,116	6,708	8,816	10,123
0407462 - 0407462 - Continued Amortization	6,344,390	6,854,135	7,431,956	7,976,377
0407601 - 0407601 - Continued Amortization	(3,066,352)	(3,407,062)	(3,747,772)	(4,088,482)
0407300 - 0407300 - COR Settlements Amort-SC	874,112	1,092,640	1,311,167	1,529,695
0407447 - 0407447 - Lee CC Amort-NC Equity	889,645	988,494	1,087,343	1,186,193
0407448 - 0407448 - Lee CC Amort-NC Debt Ret	310,580	345,089	379,598	414,107
0407449 - 0407449 - Amort Levelized Ret LeeCC	229,234	254,704	280,175	305,645
0407389 - 0407389 - CR South Reg Asset Amrtz	10,687,018	11,874,465	13,061,911	14,249,358
0407455 - 0407455 - Lee CC Amort SC	161,988	167,353	200,824	234,294
0407457 - 0407457 - CertainTeed-Liquidated Defer	276,668	345,835	415,002	484,169
0407383 - 0407383 - Amort Coal Ash Spend - Whlsale	3,681,052	4,149,965	4,846,835	5,344,923
0407324 - 0407324 - NC & MW Coal As Amort Exp	127,212,048	141,027,774	154,403,219	167,712,592
0407325 - 0407325 - SC & FL Coal Ash Amortization	6,646,551	8,229,856	9,813,160	11,396,464
0407326 - 0407326 - Wholesale Coal Ash Amort Exp	165,691,651	172,359,015	190,445,206	204,452,566
0407327 - 0407327 - Unbillable Coal Ash Expense	6,171,655	6,789,019	7,332,234	7,954,112
0407405 - 0407405 - AmortExp-Def Dep Nblsvl Repwr	56,826	63,140	69,454	75,768
0407700 - 0407700 - SC DERP Amortization	(372,547)	(313,374)	(254,199)	(194,854)
0407424 - 0407424 - Amortization	2,875,088	3,660,885	3,865,492	4,149,384
5401_DDA_REG_ASSETS - 5401_DDA_REG_ASSETS - DDA Reg	520,612,639	573,446,262	626,333,498	730,480,855
0407000 - 0407000 - Amortization of Property Loss	-	-	-	-
0407312 - 0407312 - Smart Grid Amortization Expense	1,074,917	1,215,073	1,355,229	1,355,229
0407450 - 0407450 - NC Amort of Retail REC Exp	(60,456,975)	(60,456,975)	(60,456,975)	(60,456,975)
0407451 - 0407451 - NC Amort of Whse REC Exp	(994,889)	(994,889)	(994,889)	(994,889)
0407600 - 0407600 - Amortization - Gallagher 1 and 3	3,794,670	4,216,300	4,637,930	5,059,560
0407426 - 0407426 - FL EMISS AUC PROC AMORT	(132)	(132)	(132)	(132)
0407427 - 0407427 - Reg Credit - NUCL Cost Reco	-	-	-	-
0407461 - 0407461 - IGCC Reg Liability Amort	-	-	-	550,000
0404000 - 0404000 - Amortization Expense	(6,358,992)	(7,011,389)	(7,719,401)	(8,483,028)
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulator	(62,941,400)	(63,032,011)	(63,178,237)	(62,970,233)
0407002 - 0407002 - Brunswick Design Basis	410,496	456,106	501,717	547,327
0407003 - 0407003 - Robinson Design Basis	130,478	144,976	159,473	173,971
0404302 - 0404302 - Amort - Intangibles	540,000	600,000	660,000	720,000
0407386 - 0407386 - Wabash 6 WS Plant Amortiz	192,822	214,247	235,671	257,096
5404_DDA_ONCA - 5404_DDA_ONCA - Dda Non - Current Ass	1,273,795	1,415,328	1,556,861	1,698,394
0403002 - 0403002 - Depr - Expense	1,140,036,107	1,271,579,740	1,402,915,864	1,540,634,217
0403005 - 0403005 - Pur Acctg - Depreciation	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0407394 - 0407394- Amortization Customer Connect	114,239	228,478	342,717
0407398 - 0407398 - ECIT Rider Amortization	(947,775)	(1,895,550)	(2,843,325)
0407115 - 0407115 - Meter Amortization	975,678	1,837,257	5,276,987
0407388 - 0407388 - COR Settlement Amortz - NC	230,782	461,564	692,346
0407399 - 0407399 - Amortization - Misc	1,331	3,234	5,146
0407462 - 0407462 - Continued Amortization	577,821	1,155,642	1,679,673
0407601 - 0407601 - Continued Amortization	(340,710)	(681,420)	(1,022,129)
0407300 - 0407300 - COR Settlements Amort-SC	218,528	437,056	655,584
0407447 - 0407447 - Lee CC Amort-NC Equity	98,849	197,699	296,548
0407448 - 0407448 - Lee CC Amort-NC Debt Ret	34,509	69,018	103,527
0407449 - 0407449 - Amort Levelized Ret LeeCC	25,470	50,941	76,411
0407389 - 0407389 - CR South Reg Asset Amrtz	-	2,374,893	3,562,339
0407455 - 0407455 - Lee CC Amort SC	33,471	66,941	100,412
0407457 - 0407457 - CertainTeed-Liquidated Defer	69,167	138,334	207,501
0407383 - 0407383 - Amort Coal Ash Spend - Whlsale	298,312	412,612	943,197
0407324 - 0407324 - NC & MW Coal As Amort Exp	13,658,343	27,107,951	40,513,334
0407325 - 0407325 - SC & FL Coal Ash Amortization	1,583,304	3,166,609	4,749,913
0407326 - 0407326 - Wholesale Coal Ash Amort Exp	9,214,897	18,369,831	27,065,931
0407327 - 0407327 - Unbillable Coal Ash Expense	345,260	840,680	1,458,587
0407405 - 0407405 - AmortExp-Def Dep Nblsvl Repwr	6,314	12,628	18,942
0407700 - 0407700 - SC DERP Amortization	59,546	119,313	179,295
0407424 - 0407424 - Amortization	536,685	839,547	1,025,101
5401_DDA_REG_ASSETS - 5401_DDA_REG_ASSETS - DDA Reg	40,401,574	85,412,736	137,419,103
0407000 - 0407000 - Amortization of Property Loss	-	-	-
0407312 - 0407312 - Smart Grid Amortization Expense	-	-	-
0407450 - 0407450 - NC Amort of Retail REC Exp	-	(23,452,445)	(23,452,445)
0407451 - 0407451 - NC Amort of Whse REC Exp	-	(431,112)	(431,112)
0407600 - 0407600 - Amortization - Gallagher 1 and 3	421,630	843,260	1,264,890
0407426 - 0407426 - FL EMISS AUC PROC AMORT	-	-	-
0407427 - 0407427 - Reg Credit - NUCL Cost Reco	-	-	-
0407461 - 0407461 - IGCC Reg Liability Amort	91,667	183,333	275,000
0404000 - 0404000 - Amortization Expense	(803,392)	(1,567,352)	(2,351,028)
5402_DDA_REG_LIAB - 5402_DDA_REG_LIAB - DDA Regulator	(290,096)	(24,424,315)	(24,694,694)
0407002 - 0407002 - Brunswick Design Basis	45,611	91,221	136,832
0407003 - 0407003 - Robinson Design Basis	14,498	28,995	43,493
0404302 - 0404302 - Amort - Intangibles	60,000	120,000	179,699
0407386 - 0407386 - Wabash 6 WS Plant Amortiz	21,425	42,849	64,274
5404_DDA_ONCA - 5404_DDA_ONCA - Dda Non - Current Ass	141,533	283,066	424,297
0403002 - 0403002 - Depr - Expense	134,392,309	268,971,616	407,375,046
0403005 - 0403005 - Pur Acctg - Depreciation	-	(93,076)	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0403006 - 0403006 - Interco Depr Expense	-	0	-	(0)
0403100 - 0403100 - Depr of Steam Prod Plant	29,525,210	59,104,651	90,377,530	123,522,130
0403150 - 0403150- Depreciation Expense ARO	257,517	515,204	711,587	970,273
0403200 - 0403200 - Depr of Hydro Prod Plant	3,622,792	7,245,502	10,906,997	14,610,181
0403300 - 0403300 - Depr of Transm Plant	10,301,918	20,641,619	31,180,168	41,921,489
0403400 - 0403400 - Depr of Distribution Plant	39,540,819	79,310,849	116,164,130	150,132,820
0403500 - 0403500 - Depr of General Plant	17,217,087	35,514,229	56,047,129	74,999,847
0403600 - 0403600 - Depr of Comb Turb Plant	12,925,388	25,803,344	41,147,104	58,748,463
0403700 - 0403700 - Depr of Nuc Prod Plant	34,572,564	69,164,915	105,876,197	144,738,350
0404100 - 0404100 - Amor of Limited Term Elec Plt	10,617	21,233	31,850	42,467
0404200 - 0404200 - Amort of Elec Plt - Software	13,912,808	28,141,957	42,675,527	56,636,553
0404400 - 0404400 - Franchise Amortization	38,593	97,475	156,462	215,439
0418200 - 0418200 - Non - Util - Depreciation Expense	519,852	1,045,644	1,569,953	2,101,619
0406505 - 0406505 - Amort Exp - Acq Purch Adj	1,655,040	3,196,217	4,736,121	6,274,736
0407260 - 0407260 - Deferred Depreciation Expense	1,844,483	3,688,965	5,497,798	5,774,269
0403201 - 0403201 - Depr Hydro Prod Plnt - Sec 124	-	-	75,977	75,977
0403850 - 0403850 - Deferral of Depr. Exp. - Solar	(23,135)	(23,135)	(23,135)	(391,225)
0403501 - 0403501 - SC EDP Depreciation Expense	(172,058)	(344,116)	(590,029)	(942,596)
0425013 - 0425013 - Misc Amortizat - Acquis	64,892	129,785	194,677	259,569
0403007 - 0403007 - IGCC Depreciation Expense	-	-	-	-
0403050 - 0403050 - CONTRA DEPR-OATT	(3,883)	(7,766)	(11,649)	(15,532)
0403203 - 0403203 - Depreciation - Whlsale Rate Diff	34,915	69,830	104,745	139,660
0403401 - 0403401 - Depreciation - SC Rate Diff	106,926	213,853	320,779	427,705
0404402 - 0404402 - Amort of ECCR Plant	-	258	269	277
0403202 - 0403202 - DEPRECIAT-WHLSALE RATE DIFF PA	15,933	31,866	47,799	63,732
0403040 - 0403040 - HARRIS DSLW-SC IND	(52,614)	(105,227)	(157,841)	(210,433)
0403041 - 0403041 - HARRIS DSLW-WH IND	(68,916)	(137,832)	(209,293)	(283,297)
0403042 - 0403042 - DEPRECIA-CONTRA AFUDC SC PLANT	(43,854)	(87,709)	(131,583)	(167,271)
0403043 - 0403043 - DEPRECIATION-WHOLESALE PLANT	(44,572)	(89,144)	(149,531)	(201,703)
0403044 - 0403044 - DEPRECIA-CONTRA AFUDC NC PLANT	(413,571)	(827,142)	(1,371,687)	(1,850,841)
0403045 - 0403045 - DEPRECI-CONTRA AFUDC POLL CONT	(9,724)	(19,449)	(31,990)	(43,013)
0403046 - 0403046 - HARRIS DSLW- NC DIR	(77,573)	(155,145)	(235,582)	(318,882)
0403047 - 0403047 - HARRIS DSLW- PA DIR	(24,806)	(49,613)	(75,568)	(102,206)
0403048 - 0403048 - HARRIS DSLW-WH DIR	(17,202)	(34,403)	(52,401)	(70,873)
0403049 - 0403049 - HARRIS DSLW- NC IND	(310,784)	(621,568)	(943,825)	(1,277,556)
0418230 - 0418230 - Non-Util-Depreciation Expense	-	-	-	473,527
0407370 - 0407370 - SO2 EA Amortization	(208,333)	(416,667)	(625,000)	(833,333)
0407380 - 0407380 - Reg Debit - Retired Plant NC	385,180	770,360	1,155,540	1,540,720
0403008 - 0403008 - IGCC Depr Amortizaton Expense	-	-	-	-
0403111 - 0403111 - Depr Steam Prdn Plt- SC	293,719	667,312	790,199	740,882

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0403006 - 0403006 - Interco Depr Expense	0	0	(0)	(0)
0403100 - 0403100 - Depr of Steam Prod Plant	156,659,986	190,135,283	223,714,112	257,399,080
0403150 - 0403150- Depreciation Expense ARO	1,204,959	(10,112,856)	(9,877,683)	(9,625,220)
0403200 - 0403200 - Depr of Hydro Prod Plant	18,314,618	22,035,180	25,749,881	29,377,528
0403300 - 0403300 - Depr of Transm Plant	52,727,904	63,553,278	74,480,859	85,220,784
0403400 - 0403400 - Depr of Distribution Plant	184,317,522	218,705,606	254,614,636	289,343,369
0403500 - 0403500 - Depr of General Plant	100,024,496	120,364,801	140,374,392	164,453,228
0403600 - 0403600 - Depr of Comb Turb Plant	77,277,782	98,353,570	117,190,870	130,624,370
0403700 - 0403700 - Depr of Nuc Prod Plant	183,753,839	223,208,286	262,776,488	306,617,788
0404100 - 0404100 - Amor of Limited Term Elec Plt	53,083	63,700	74,842	85,459
0404200 - 0404200 - Amort of Elec Plt - Software	67,555,418	81,321,197	95,034,193	110,012,758
0404400 - 0404400 - Franchise Amortization	274,551	357,335	416,692	476,048
0418200 - 0418200 - Non - Util - Depreciation Expense	2,626,992	3,152,421	3,679,203	4,205,388
0406505 - 0406505 - Amort Exp - Acq Purch Adj	7,764,829	9,285,668	10,907,233	12,435,446
0407260 - 0407260 - Deferred Depreciation Expense	6,125,693	6,427,149	6,728,605	7,030,060
0403201 - 0403201 - Depr Hydro Prod Plnt - Sec 124	75,977	75,977	75,977	75,977
0403850 - 0403850 - Deferral of Depr. Exp. - Solar	(391,225)	(557,132)	(528,116)	(573,772)
0403501 - 0403501 - SC EDP Depreciation Expense	(1,267,222)	(1,594,001)	(1,916,271)	(1,906,464)
0425013 - 0425013 - Misc Amortizat - Acquis	324,461	389,354	454,246	519,138
0403007 - 0403007 - IGCC Depreciation Expense	-	633,894	897,120	1,160,347
0403050 - 0403050 - CONTRA DEPR-OATT	(19,415)	(23,298)	(27,181)	(31,064)
0403203 - 0403203 - Depreciation - Whlsale Rate Diff	174,575	209,489	244,404	279,319
0403401 - 0403401 - Depreciation - SC Rate Diff	534,632	641,558	748,484	855,411
0404402 - 0404402 - Amort of ECCR Plant	277	277	277	277
0403202 - 0403202 - DEPRECIAT-WHLSALE RATE DIFF PA	79,665	95,598	111,531	127,464
0403040 - 0403040 - HARRIS DSLW-SC IND	(263,025)	(315,617)	(368,208)	(420,800)
0403041 - 0403041 - HARRIS DSLW-WH IND	(357,302)	(431,307)	(505,312)	(579,316)
0403042 - 0403042 - DEPRECIA-CONTRA AFUDC SC PLANT	(211,008)	(254,746)	(298,455)	(342,163)
0403043 - 0403043 - DEPRECIATION-WHOLESALE PLANT	(262,069)	(322,434)	(382,748)	(443,063)
0403044 - 0403044 - DEPRECIA-CONTRA AFUDC NC PLANT	(2,395,386)	(2,939,931)	(3,484,087)	(4,028,964)
0403045 - 0403045 - DEPRECI-CONTRA AFUDC POLL CONT	(55,554)	(68,015)	(80,290)	(92,565)
0403046 - 0403046 - HARRIS DSLW- NC DIR	(402,183)	(485,483)	(568,784)	(652,084)
0403047 - 0403047 - HARRIS DSLW- PA DIR	(128,844)	(155,482)	(182,120)	(208,758)
0403048 - 0403048 - HARRIS DSLW-WH DIR	(89,345)	(107,817)	(126,289)	(144,760)
0403049 - 0403049 - HARRIS DSLW- NC IND	(1,611,287)	(1,945,018)	(2,278,749)	(2,612,480)
0418230 - 0418230 - Non-Util-Depreciation Expense	473,527	473,527	473,527	473,527
0407370 - 0407370 - SO2 EA Amortization	(1,041,667)	(1,041,667)	(1,041,667)	(1,041,667)
0407380 - 0407380 - Reg Debit - Retired Plant NC	1,925,900	2,311,080	2,696,260	3,081,440
0403008 - 0403008 - IGCC Depr Amortizaton Expense	-	-	-	-
0403111 - 0403111 - Depr Steam Prdn Plt- SC	691,329	636,034	579,102	334,214

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0403006 - 0403006 - Interco Depr Expense	0	-	-	-
0403100 - 0403100 - Depr of Steam Prod Plant	292,453,709	326,835,092	361,702,584	396,659,810
0403150 - 0403150- Depreciation Expense ARO	(9,380,653)	(9,136,087)	(8,891,520)	(8,646,953)
0403200 - 0403200 - Depr of Hydro Prod Plant	33,072,294	36,768,775	40,473,665	44,194,565
0403300 - 0403300 - Depr of Transm Plant	95,992,461	106,784,931	117,652,330	128,572,819
0403400 - 0403400 - Depr of Distribution Plant	324,686,795	360,076,636	395,694,940	431,910,719
0403500 - 0403500 - Depr of General Plant	184,935,377	204,910,231	225,659,070	246,166,857
0403600 - 0403600 - Depr of Comb Turb Plant	154,953,329	174,395,526	193,519,243	212,818,459
0403700 - 0403700 - Depr of Nuc Prod Plant	350,569,360	394,543,003	438,713,698	483,575,980
0404100 - 0404100 - Amor of Limited Term Elec Plt	96,075	106,692	117,309	127,925
0404200 - 0404200 - Amort of Elec Plt - Software	124,871,191	139,867,282	155,160,412	170,809,376
0404400 - 0404400 - Franchise Amortization	535,405	594,764	654,122	713,481
0418200 - 0418200 - Non - Util - Depreciation Expense	4,720,691	5,253,372	6,088,824	6,730,258
0406505 - 0406505 - Amort Exp - Acq Purch Adj	14,005,973	15,551,500	17,097,028	18,668,482
0407260 - 0407260 - Deferred Depreciation Expense	7,331,516	7,632,972	7,934,427	8,235,883
0403201 - 0403201 - Depr Hydro Prod Plnt - Sec 124	75,977	75,977	75,977	75,977
0403850 - 0403850 - Deferral of Depr. Exp. - Solar	(655,304)	(508,441)	(589,972)	(671,504)
0403501 - 0403501 - SC EDP Depreciation Expense	(2,655,049)	(1,542,290)	(1,230,308)	(949,148)
0425013 - 0425013 - Misc Amortizat - Acquis	584,031	648,923	713,815	778,707
0403007 - 0403007 - IGCC Depreciation Expense	1,423,573	1,686,799	(299,353)	(299,353)
0403050 - 0403050 - CONTRA DEPR-OATT	(34,947)	(38,830)	(42,713)	(46,596)
0403203 - 0403203 - Depreciation - Whlsale Rate Diff	314,234	349,149	384,064	418,979
0403401 - 0403401 - Depreciation - SC Rate Diff	962,337	1,069,263	1,176,190	1,283,116
0404402 - 0404402 - Amort of ECCR Plant	277	277	277	277
0403202 - 0403202 - DEPRECIAT-WHLSALE RATE DIFF PA	143,398	159,331	175,264	191,197
0403040 - 0403040 - HARRIS DSLW-SC IND	(473,392)	(555,273)	(611,772)	(668,270)
0403041 - 0403041 - HARRIS DSLW-WH IND	(653,321)	(727,326)	(801,330)	(875,335)
0403042 - 0403042 - DEPRECIA-CONTRA AFUDC SC PLANT	(385,872)	(554,572)	(613,907)	(673,242)
0403043 - 0403043 - DEPRECIATION-WHOLESALE PLANT	(503,378)	(563,691)	(624,004)	(684,315)
0403044 - 0403044 - DEPRECIA-CONTRA AFUDC NC PLANT	(4,573,841)	(5,118,704)	(5,663,567)	(6,208,430)
0403045 - 0403045 - DEPRECI-CONTRA AFUDC POLL CONT	(104,840)	(116,241)	(126,352)	(134,836)
0403046 - 0403046 - HARRIS DSLW- NC DIR	(735,385)	(818,685)	(901,985)	(985,286)
0403047 - 0403047 - HARRIS DSLW- PA DIR	(235,396)	(262,034)	(288,672)	(315,310)
0403048 - 0403048 - HARRIS DSLW-WH DIR	(163,232)	(181,704)	(200,176)	(218,648)
0403049 - 0403049 - HARRIS DSLW- NC IND	(2,946,211)	(3,279,942)	(3,613,673)	(3,947,404)
0418230 - 0418230 - Non-Util-Depreciation Expense	473,527	473,527	473,527	473,527
0407370 - 0407370 - SO2 EA Amortization	(1,041,667)	(1,041,667)	(1,041,667)	(1,041,667)
0407380 - 0407380 - Reg Debit - Retired Plant NC	3,466,620	3,851,800	4,236,980	4,622,160
0403008 - 0403008 - IGCC Depr Amortizaton Expense	-	-	2,249,378	2,512,604
0403111 - 0403111 - Depr Steam Prdn Plt- SC	(136,363)	(731,612)	(1,442,105)	(2,156,019)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0403006 - 0403006 - Interco Depr Expense	-	-	-	-
0403100 - 0403100 - Depr of Steam Prod Plant	35,909,880	72,473,997	109,105,491	146,057,108
0403150 - 0403150- Depreciation Expense ARO	224,706	449,412	674,118	898,824
0403200 - 0403200 - Depr of Hydro Prod Plant	3,737,484	7,479,249	11,350,998	15,235,267
0403300 - 0403300 - Depr of Transm Plant	10,974,520	22,025,597	33,105,264	44,206,943
0403400 - 0403400 - Depr of Distribution Plant	36,088,991	73,544,993	110,442,794	147,418,078
0403500 - 0403500 - Depr of General Plant	22,296,571	41,093,418	61,317,457	80,897,798
0403600 - 0403600 - Depr of Comb Turb Plant	19,564,849	38,997,975	59,129,805	79,412,415
0403700 - 0403700 - Depr of Nuc Prod Plant	44,905,124	90,007,823	135,146,386	180,356,907
0404100 - 0404100 - Amor of Limited Term Elec Plt	10,617	21,233	31,850	42,467
0404200 - 0404200 - Amort of Elec Plt - Software	15,490,852	30,993,209	46,243,961	61,738,958
0404400 - 0404400 - Franchise Amortization	59,358	118,721	173,822	228,922
0418200 - 0418200 - Non - Util - Depreciation Expense	693,448	1,428,778	1,929,672	2,557,811
0406505 - 0406505 - Amort Exp - Acq Purch Adj	1,690,881	3,257,175	4,821,598	6,386,021
0407260 - 0407260 - Deferred Depreciation Expense	301,456	602,911	901,204	1,202,397
0403201 - 0403201 - Depr Hydro Prod Plnt - Sec 124	-	-	75,977	75,977
0403850 - 0403850 - Deferral of Depr. Exp. - Solar	(81,531)	(167,858)	(249,457)	(331,056)
0403501 - 0403501 - SC EDP Depreciation Expense	326,818	627,985	902,076	1,191,944
0425013 - 0425013 - Misc Amortizat - Acquis	64,892	129,785	194,677	259,569
0403007 - 0403007 - IGCC Depreciation Expense	-	-	-	-
0403050 - 0403050 - CONTRA DEPR-OATT	(3,883)	(7,766)	(11,649)	(15,532)
0403203 - 0403203 - Depreciation - Whlsale Rate Diff	34,915	69,830	104,745	139,660
0403401 - 0403401 - Depreciation - SC Rate Diff	106,926	213,853	320,779	427,705
0404402 - 0404402 - Amort of ECCR Plant	-	-	-	-
0403202 - 0403202 - DEPRECIAT-WHLSALE RATE DIFF PA	15,933	31,866	47,799	63,732
0403040 - 0403040 - HARRIS DSLW-SC IND	(56,499)	(112,997)	(169,496)	(225,994)
0403041 - 0403041 - HARRIS DSLW-WH IND	(74,005)	(148,009)	(222,014)	(296,019)
0403042 - 0403042 - DEPRECIA-CONTRA AFUDC SC PLANT	(59,329)	(118,658)	(177,978)	(237,285)
0403043 - 0403043 - DEPRECIATION-WHOLESALE PLANT	(60,305)	(120,610)	(180,906)	(241,188)
0403044 - 0403044 - DEPRECIA-CONTRA AFUDC NC PLANT	(544,812)	(1,078,890)	(1,585,476)	(2,090,290)
0403045 - 0403045 - DEPRECI-CONTRA AFUDC POLL CONT	(7,073)	(12,588)	(16,414)	(20,239)
0403046 - 0403046 - HARRIS DSLW- NC DIR	(83,300)	(166,601)	(249,901)	(333,202)
0403047 - 0403047 - HARRIS DSLW- PA DIR	(26,638)	(53,276)	(79,914)	(106,552)
0403048 - 0403048 - HARRIS DSLW-WH DIR	(18,472)	(36,944)	(55,415)	(73,887)
0403049 - 0403049 - HARRIS DSLW- NC IND	(333,731)	(667,462)	(1,001,193)	(1,334,924)
0418230 - 0418230 - Non-Util-Depreciation Expense	-	-	-	-
0407370 - 0407370 - SO2 EA Amortization	-	-	-	-
0407380 - 0407380 - Reg Debit - Retired Plant NC	294,212	588,424	882,636	1,176,848
0403008 - 0403008 - IGCC Depr Amortizaton Expense	(1,076,545)	(975,212)	(873,880)	(772,547)
0403111 - 0403111 - Depr Steam Prdn Plt- SC	(842,060)	(1,796,529)	(2,761,317)	(3,793,190)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0403006 - 0403006 - Interco Depr Expense	-	-	-	-
0403100 - 0403100 - Depr of Steam Prod Plant	183,989,885	221,555,689	258,865,401	296,572,374
0403150 - 0403150- Depreciation Expense ARO	1,168,138	1,429,667	1,658,490	1,842,253
0403200 - 0403200 - Depr of Hydro Prod Plant	19,123,570	23,011,788	26,902,534	30,803,679
0403300 - 0403300 - Depr of Transm Plant	55,443,451	66,792,601	78,212,107	89,696,842
0403400 - 0403400 - Depr of Distribution Plant	184,454,873	222,422,589	260,112,479	298,055,601
0403500 - 0403500 - Depr of General Plant	99,924,941	119,670,874	138,944,772	160,764,109
0403600 - 0403600 - Depr of Comb Turb Plant	98,923,406	119,008,744	139,088,273	159,309,413
0403700 - 0403700 - Depr of Nuc Prod Plant	225,853,606	271,423,332	317,033,325	362,613,401
0404100 - 0404100 - Amor of Limited Term Elec Plt	53,083	63,700	74,042	84,662
0404200 - 0404200 - Amort of Elec Plt - Software	77,623,818	93,116,704	109,744,542	126,064,265
0404400 - 0404400 - Franchise Amortization	284,023	339,123	394,273	449,373
0418200 - 0418200 - Non - Util - Depreciation Expense	4,561,205	5,311,541	6,121,606	6,873,624
0406505 - 0406505 - Amort Exp - Acq Purch Adj	7,922,798	9,506,189	11,029,887	12,553,627
0407260 - 0407260 - Deferred Depreciation Expense	1,470,451	1,760,931	2,028,985	2,297,039
0403201 - 0403201 - Depr Hydro Prod Plnt - Sec 124	75,977	75,977	75,977	75,977
0403850 - 0403850 - Deferral of Depr. Exp. - Solar	(412,918)	(504,287)	(586,122)	(645,959)
0403501 - 0403501 - SC EDP Depreciation Expense	1,458,850	1,347,182	1,234,978	1,136,023
0425013 - 0425013 - Misc Amortizat - Acquis	324,461	389,354	454,246	519,138
0403007 - 0403007 - IGCC Depreciation Expense	-	-	-	-
0403050 - 0403050 - CONTRA DEPR-OATT	(15,532)	(23,298)	(27,181)	(31,064)
0403203 - 0403203 - Depreciation - Whlsale Rate Diff	174,575	209,489	244,404	279,319
0403401 - 0403401 - Depreciation - SC Rate Diff	534,632	641,558	748,484	855,411
0404402 - 0404402 - Amort of ECCR Plant	-	-	-	-
0403202 - 0403202 - DEPRECIAT-WHLSALE RATE DIFF PA	79,665	95,598	111,531	127,464
0403040 - 0403040 - HARRIS DSLW-SC IND	(282,493)	(338,991)	(395,490)	(451,988)
0403041 - 0403041 - HARRIS DSLW-WH IND	(370,024)	(444,028)	(518,033)	(592,038)
0403042 - 0403042 - DEPRECIA-CONTRA AFUDC SC PLANT	(296,592)	(355,899)	(385,857)	(445,040)
0403043 - 0403043 - DEPRECIATION-WHOLESALE PLANT	(301,471)	(361,754)	(421,949)	(482,106)
0403044 - 0403044 - DEPRECIA-CONTRA AFUDC NC PLANT	(2,593,963)	(3,097,167)	(3,599,402)	(4,101,280)
0403045 - 0403045 - DEPRECI-CONTRA AFUDC POLL CONT	(24,064)	(36,250)	(47,128)	(59,270)
0403046 - 0403046 - HARRIS DSLW- NC DIR	(416,502)	(499,803)	(583,103)	(666,403)
0403047 - 0403047 - HARRIS DSLW- PA DIR	(133,190)	(159,829)	(186,467)	(213,105)
0403048 - 0403048 - HARRIS DSLW-WH DIR	(92,359)	(110,831)	(129,303)	(147,775)
0403049 - 0403049 - HARRIS DSLW- NC IND	(1,668,655)	(2,002,386)	(2,336,117)	(2,669,848)
0418230 - 0418230 - Non-Util-Depreciation Expense	-	-	-	-
0407370 - 0407370 - SO2 EA Amortization	-	-	-	-
0407380 - 0407380 - Reg Debit - Retired Plant NC	1,471,060	1,765,272	2,059,484	2,353,696
0403008 - 0403008 - IGCC Depr Amortizaton Expense	(671,214)	(569,882)	(468,549)	(367,216)
0403111 - 0403111 - Depr Steam Prdn Plt- SC	(4,852,554)	(4,825,672)	(4,781,571)	(4,737,017)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0403006 - 0403006 - Interco Depr Expense	-	-	-	-
0403100 - 0403100 - Depr of Steam Prod Plant	332,709,534	370,186,289	407,657,022	444,719,971
0403150 - 0403150- Depreciation Expense ARO	2,066,976	3,093,941	3,425,304	3,899,258
0403200 - 0403200 - Depr of Hydro Prod Plant	34,751,089	38,701,572	42,790,041	46,202,857
0403300 - 0403300 - Depr of Transm Plant	101,261,116	112,858,736	124,509,647	135,778,500
0403400 - 0403400 - Depr of Distribution Plant	336,415,509	374,744,181	413,322,441	451,047,520
0403500 - 0403500 - Depr of General Plant	196,115,154	228,177,688	252,303,729	272,977,263
0403600 - 0403600 - Depr of Comb Turb Plant	176,272,514	196,469,635	216,732,558	238,352,151
0403700 - 0403700 - Depr of Nuc Prod Plant	408,352,818	454,168,749	499,966,405	544,737,599
0404100 - 0404100 - Amor of Limited Term Elec Plt	95,298	105,934	104,548	114,883
0404200 - 0404200 - Amort of Elec Plt - Software	142,562,347	159,178,267	176,394,344	194,178,631
0404400 - 0404400 - Franchise Amortization	504,474	559,574	613,692	639,318
0418200 - 0418200 - Non - Util - Depreciation Expense	7,784,076	8,703,820	9,730,089	10,561,966
0406505 - 0406505 - Amort Exp - Acq Purch Adj	14,077,493	15,601,739	17,128,356	18,652,632
0407260 - 0407260 - Deferred Depreciation Expense	2,565,093	2,833,148	3,101,202	3,126,186
0403201 - 0403201 - Depr Hydro Prod Plnt - Sec 124	75,977	75,977	75,977	75,977
0403850 - 0403850 - Deferral of Depr. Exp. - Solar	(727,794)	(809,629)	(891,464)	(993,170)
0403501 - 0403501 - SC EDP Depreciation Expense	916,426	729,169	512,861	164,436
0425013 - 0425013 - Misc Amortizat - Acquis	584,031	648,923	713,815	778,707
0403007 - 0403007 - IGCC Depreciation Expense	-	-	-	-
0403050 - 0403050 - CONTRA DEPR-OATT	(34,947)	(38,830)	(42,713)	(46,596)
0403203 - 0403203 - Depreciation - Whlsale Rate Diff	314,234	349,149	384,064	418,979
0403401 - 0403401 - Depreciation - SC Rate Diff	962,337	1,069,263	1,176,190	1,283,116
0404402 - 0404402 - Amort of ECCR Plant	-	-	19	27
0403202 - 0403202 - DEPRECIAT-WHLSALE RATE DIFF PA	143,398	159,331	175,264	191,197
0403040 - 0403040 - HARRIS DSLW-SC IND	(508,487)	(564,985)	(621,484)	(677,982)
0403041 - 0403041 - HARRIS DSLW-WH IND	(666,042)	(740,047)	(814,052)	(888,057)
0403042 - 0403042 - DEPRECIA-CONTRA AFUDC SC PLANT	(504,213)	(563,315)	(622,170)	(681,131)
0403043 - 0403043 - DEPRECIATION-WHOLESALE PLANT	(542,252)	(602,328)	(662,152)	(722,086)
0403044 - 0403044 - DEPRECIA-CONTRA AFUDC NC PLANT	(4,602,805)	(5,103,792)	(5,605,387)	(6,133,962)
0403045 - 0403045 - DEPRECI-CONTRA AFUDC POLL CONT	(71,312)	(83,355)	(95,391)	(107,427)
0403046 - 0403046 - HARRIS DSLW- NC DIR	(749,704)	(833,004)	(916,305)	(999,605)
0403047 - 0403047 - HARRIS DSLW- PA DIR	(239,743)	(266,381)	(293,019)	(319,657)
0403048 - 0403048 - HARRIS DSLW-WH DIR	(166,246)	(184,718)	(203,190)	(221,662)
0403049 - 0403049 - HARRIS DSLW- NC IND	(3,003,579)	(3,337,310)	(3,671,041)	(4,004,772)
0418230 - 0418230 - Non-Util-Depreciation Expense	-	-	-	-
0407370 - 0407370 - SO2 EA Amortization	-	-	-	-
0407380 - 0407380 - Reg Debit - Retired Plant NC	2,647,908	2,942,120	3,236,332	3,530,544
0403008 - 0403008 - IGCC Depr Amortizaton Expense	(265,884)	(164,551)	(63,219)	38,114
0403111 - 0403111 - Depr Steam Prdn Plt- SC	(4,662,754)	(4,621,777)	(4,581,977)	(4,541,970)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0403006 - 0403006 - Interco Depr Expense	-	-	-
0403100 - 0403100 - Depr of Steam Prod Plant	37,704,831	74,299,590	111,275,127
0403150 - 0403150- Depreciation Expense ARO	324,312	597,530	858,093
0403200 - 0403200 - Depr of Hydro Prod Plant	4,014,209	8,052,975	12,167,938
0403300 - 0403300 - Depr of Transm Plant	12,004,162	24,077,319	36,215,483
0403400 - 0403400 - Depr of Distribution Plant	38,901,955	78,144,304	117,571,643
0403500 - 0403500 - Depr of General Plant	22,913,866	47,206,769	71,764,145
0403600 - 0403600 - Depr of Comb Turb Plant	21,948,086	44,362,139	67,220,446
0403700 - 0403700 - Depr of Nuc Prod Plant	46,581,738	93,271,419	139,967,744
0404100 - 0404100 - Amor of Limited Term Elec Plt	10,335	20,671	28,672
0404200 - 0404200 - Amort of Elec Plt - Software	18,888,183	37,919,048	57,837,004
0404400 - 0404400 - Franchise Amortization	25,626	51,252	76,877
0418200 - 0418200 - Non - Util - Depreciation Expense	1,025,719	2,367,640	3,375,664
0406505 - 0406505 - Amort Exp - Acq Purch Adj	1,523,410	3,045,431	4,483,854
0407260 - 0407260 - Deferred Depreciation Expense	24,984	49,969	74,953
0403201 - 0403201 - Depr Hydro Prod Plnt - Sec 124	-	-	-
0403850 - 0403850 - Deferral of Depr. Exp. - Solar	(84,150)	(84,150)	(235,599)
0403501 - 0403501 - SC EDP Depreciation Expense	(98,865)	(389,319)	(702,082)
0425013 - 0425013 - Misc Amortizat - Acquis	64,892	129,785	194,677
0403007 - 0403007 - IGCC Depreciation Expense	-	-	-
0403050 - 0403050 - CONTRA DEPR-OATT	(3,883)	(7,766)	(11,649)
0403203 - 0403203 - Depreciation - Whlsale Rate Diff	34,665	69,331	103,996
0403401 - 0403401 - Depreciation - SC Rate Diff	106,926	213,853	320,779
0404402 - 0404402 - Amort of ECCR Plant	7	7	16
0403202 - 0403202 - DEPRECIAT-WHLSALE RATE DIFF PA	15,933	31,866	47,799
0403040 - 0403040 - HARRIS DSLW-SC IND	(56,499)	(112,997)	(169,496)
0403041 - 0403041 - HARRIS DSLW-WH IND	(74,005)	(148,009)	(222,014)
0403042 - 0403042 - DEPRECIA-CONTRA AFUDC SC PLANT	(58,917)	(117,751)	(176,576)
0403043 - 0403043 - DEPRECIATION-WHOLESALE PLANT	(59,890)	(119,695)	(179,492)
0403044 - 0403044 - DEPRECIA-CONTRA AFUDC NC PLANT	(502,230)	(1,003,772)	(1,505,243)
0403045 - 0403045 - DEPRECI-CONTRA AFUDC POLL CONT	(12,034)	(23,378)	(34,723)
0403046 - 0403046 - HARRIS DSLW- NC DIR	(83,300)	(166,601)	(249,901)
0403047 - 0403047 - HARRIS DSLW- PA DIR	(26,638)	(53,276)	(79,914)
0403048 - 0403048 - HARRIS DSLW-WH DIR	(18,472)	(36,944)	(55,415)
0403049 - 0403049 - HARRIS DSLW- NC IND	(333,731)	(667,462)	(1,001,193)
0418230 - 0418230 - Non-Util-Depreciation Expense	-	-	-
0407370 - 0407370 - SO2 EA Amortization	-	-	-
0407380 - 0407380 - Reg Debit - Retired Plant NC	202,424	404,848	607,272
0403008 - 0403008 - IGCC Depr Amortizaton Expense	101,333	202,665	303,998
0403111 - 0403111 - Depr Steam Prdn Plt- SC	32,581	64,664	96,503

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0403112 - 0403112 - Depr Steam Prdn Plt - WH	106,245	233,716	339,962	383,229
0403211 - 0403211 - Depr of Hydro Prod - SC	401	802	(2,224)	(8,598)
0403311 - 0403311 - Depr Transm Plt - SC	600	1,200	(14,879)	(48,201)
0403312 - 0403312 - Depr Transm Plt - WH	1,209	2,418	3,627	3,707
0403310 - 0403310 - Depr Transm Plt - NC	-	-	-	-
0403410 - 0403410 - Depr Distribn - NC	-	1,434,087	1,434,087	1,434,087
0403411 - 0403411 - Depr Distribn - SC	41	43,340	(1,194,249)	(392,953)
0403412 - 0403412 - Depr Distribn Plt - WH	34	69	103	103
0403610 - 0403610 - Depr Cmb Turbine - NC	-	-	-	-
0403611 - 0403611 - Depr Cmb Turbine - SC	14,200	28,400	(200,016)	(544,163)
0403612 - 0403612 - Depr Cmb Turbine - WH	22,049	44,097	66,146	70,867
0403710 - 0403710 - Depr Nuc Product - NC	(1,013,161)	(2,035,328)	(3,057,495)	(4,079,662)
0403711 - 0403711 - Depr Nuc Product - SC	(182,867)	(365,734)	(715,375)	(1,264,185)
0403712 - 0403712 - Depr Nuc Product - WH	1,971	1,971	1,971	1,971
0403212 - 0403212 - Depr of Hydro Prod - WH	286	572	858	1,144
0403110 - 0403110 - Depr Steam Prdn Plt - NC	391,731	1,017,728	1,409,459	1,801,190
0403010 - 0403010 - Depr - deferral offset	(824,097)	(1,657,619)	(2,705,049)	(3,553,339)
0403015 - 0403015 - Fed Mandate Depreciation Exp	838	1,676	2,514	3,352
0403016 - 0403016 - TDSIC Depreciation Exp	(153,818)	(404,008)	(730,683)	410,819
0403017 - 0403017 - CCR Depreciation Exp	-	-	-	-
0407442 - 0407442 - NITS Depreciation Deferral	-	-	(461,673)	(461,673)
0407387 - 0407387- DEF CR4&5 Accelerated Deprecia	-	8,333,333	12,500,000	16,666,667
0403613 - 0403613 - SC Grid Amort - Deferred Depr	-	-	-	-
0403103 - 0403103 - Lease-Depr In rate base Plant	-	-	-	-
0403360 - 0403360 - Lease-Depr In rate base Plt IC	-	-	-	-
0406001 - 0406001 - Amort Exp - Elec Plant Acq	13,563	27,126	40,689	54,252
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletio	280,120,301	571,668,520	862,697,565	1,156,733,393
0425000 - 0425000 - Miscellaneous Amortization	1,664	3,327	4,991	6,655
0407305 - 0407305 - Regulatory Debits	350,910	701,821	1,649,241	2,000,151
0407341 - 0407341 - DE IN Phase 2 Env Plan Amort	89,238	105,142	105,142	105,142
0407452 - 0407452 - NCEMPA NC Deferral & Amortiz	593,000	1,186,000	1,779,000	2,372,000
0407453 - 0407453 - NCEMPA SC Deferral & Amortiz	37,417	74,834	112,251	149,668
543X_AMORT_INV - 543X_AMORT_INV - Amortization - Othe	1,072,229	2,071,124	3,650,625	4,633,616
DEPREC_AND_AMORTIZ - Depreciation and Amortization	318,442,068	643,528,077	966,360,979	1,297,544,712
0408000 - 0408000 - NC Property Tax - Electric	14,880,524	29,727,484	44,559,261	59,387,802
0408040 - 0408040 - NC Property Tx - Misc NonUtility	1,770,545	3,154,580	4,538,615	5,922,650
0408050 - 0408050 - Municipal License-Electric	32,565	65,129	97,694	130,259
0408100 - 0408100 - Franchise Tax - Electric	7,952,827	16,352,439	24,283,903	32,268,506
0408120 - 0408120 - Franchise Tax - Non Electric	150,488	1,233,380	1,362,469	1,816,339
0408121 - 0408121 - Taxes Property - Operating	22,209,337	42,317,866	63,097,823	83,979,125

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0403112 - 0403112 - Depr Steam Prdn Plt - WH	426,496	469,763	513,030	556,297
0403211 - 0403211 - Depr of Hydro Prod - SC	(14,969)	(21,266)	(27,558)	(16,652)
0403311 - 0403311 - Depr Transm Plt - SC	(81,663)	(115,257)	(149,146)	(138,367)
0403312 - 0403312 - Depr Transm Plt - WH	3,787	3,867	3,947	4,027
0403310 - 0403310 - Depr Transm Plt - NC	-	-	-	-
0403410 - 0403410 - Depr Distribn - NC	1,434,087	1,434,087	1,434,087	1,434,087
0403411 - 0403411 - Depr Distribn - SC	414,483	(190,188)	649,254	1,539,032
0403412 - 0403412 - Depr Distribn Plt - WH	103	103	103	103
0403610 - 0403610 - Depr Cmb Turbine - NC	-	-	-	43,785
0403611 - 0403611 - Depr Cmb Turbine - SC	(960,748)	(1,622,511)	(2,094,314)	(2,595,726)
0403612 - 0403612 - Depr Cmb Turbine - WH	75,588	80,309	85,030	89,751
0403710 - 0403710 - Depr Nuc Product - NC	(5,101,829)	(6,123,996)	(7,146,163)	(8,168,330)
0403711 - 0403711 - Depr Nuc Product - SC	(1,798,202)	(2,341,558)	(2,884,436)	(4,453,818)
0403712 - 0403712 - Depr Nuc Product - WH	1,971	1,971	1,971	1,971
0403212 - 0403212 - Depr of Hydro Prod - WH	1,430	1,716	2,002	2,288
0403110 - 0403110 - Depr Steam Prdn Plt - NC	2,192,921	2,584,652	2,976,383	3,368,114
0403010 - 0403010 - Depr - deferral offset	(4,820,643)	(5,769,352)	(6,730,713)	(7,704,538)
0403015 - 0403015 - Fed Mandate Depreciation Exp	4,190	5,028	(307,412)	(323,134)
0403016 - 0403016 - TDSIC Depreciation Exp	175,861	21,156	(112,378)	(333,387)
0403017 - 0403017 - CCR Depreciation Exp	-	-	-	-
0407442 - 0407442 - NITS Depreciation Deferral	(461,673)	(1,320,208)	(1,320,208)	(1,320,208)
0407387 - 0407387- DEF CR4&5 Accelerated Deprecia	20,833,333	25,000,000	29,166,667	33,333,333
0403613 - 0403613 - SC Grid Amort - Deferred Depr	-	-	-	-
0403103 - 0403103 - Lease-Depr In rate base Plant	-	-	-	-
0403360 - 0403360 - Lease-Depr In rate base Plt IC	-	-	-	-
0406001 - 0406001 - Amort Exp - Elec Plant Acq	67,815	81,377	94,940	108,503
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletio	1,454,174,269	1,741,296,248	2,041,372,322	2,343,675,576
0425000 - 0425000 - Miscellaneous Amortization	8,318	9,982	11,645	13,309
0407305 - 0407305 - Regulatory Debits	4,396,878	4,361,145	5,199,528	8,441,620
0407341 - 0407341 - DE IN Phase 2 Env Plan Amort	105,142	105,142	105,142	105,142
0407452 - 0407452 - NCEMPA NC Deferral & Amortiz	2,965,000	3,558,000	4,151,000	4,744,000
0407453 - 0407453 - NCEMPA SC Deferral & Amortiz	187,085	224,502	261,919	299,336
543X_AMORT_INV - 543X_AMORT_INV - Amortization - Othe	7,662,423	8,258,771	9,729,235	13,603,408
DEPREC_AND_AMORTIZ - Depreciation and Amortization	1,635,506,487	1,940,142,137	2,283,326,696	2,637,195,782
0408000 - 0408000 - NC Property Tax - Electric	74,214,780	89,066,674	103,930,756	118,750,077
0408040 - 0408040 - NC Property Tx - Misc NonUtility	7,306,685	8,690,720	10,074,755	11,458,790
0408050 - 0408050 - Municipal License-Electric	162,824	195,388	227,953	260,518
0408100 - 0408100 - Franchise Tax - Electric	40,356,878	50,219,382	61,232,753	71,931,445
0408120 - 0408120 - Franchise Tax - Non Electric	1,988,947	2,072,675	2,126,129	2,226,609
0408121 - 0408121 - Taxes Property - Operating	104,765,147	125,542,965	146,385,049	166,528,541

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0403112 - 0403112 - Depr Steam Prdn Plt - WH	599,565	627,287	655,009	682,731
0403211 - 0403211 - Depr of Hydro Prod - SC	(20,705)	(38,442)	(41,942)	(45,442)
0403311 - 0403311 - Depr Transm Plt - SC	(127,891)	(161,283)	(327,750)	(359,566)
0403312 - 0403312 - Depr Transm Plt - WH	4,107	4,187	4,267	4,347
0403310 - 0403310 - Depr Transm Plt - NC	-	-	-	(43,718)
0403410 - 0403410 - Depr Distribn - NC	1,434,087	1,434,087	1,434,087	983,937
0403411 - 0403411 - Depr Distribn - SC	149,677	341,116	251,638	(2,056,452)
0403412 - 0403412 - Depr Distribn Plt - WH	103	103	103	103
0403610 - 0403610 - Depr Cmb Turbine - NC	(3,731,399)	(3,687,614)	(3,643,830)	(3,600,045)
0403611 - 0403611 - Depr Cmb Turbine - SC	(5,156,497)	(6,083,006)	(6,973,905)	(7,865,506)
0403612 - 0403612 - Depr Cmb Turbine - WH	94,472	99,193	103,914	108,635
0403710 - 0403710 - Depr Nuc Product - NC	(9,190,497)	(10,212,664)	(11,234,831)	(12,256,998)
0403711 - 0403711 - Depr Nuc Product - SC	(6,031,252)	(8,125,818)	(9,810,234)	(11,494,650)
0403712 - 0403712 - Depr Nuc Product - WH	1,971	1,971	1,971	1,971
0403212 - 0403212 - Depr of Hydro Prod - WH	2,574	2,860	3,146	3,432
0403110 - 0403110 - Depr Steam Prdn Plt - NC	3,048,713	3,234,704	3,103,691	2,951,289
0403010 - 0403010 - Depr - deferral offset	(8,693,684)	(9,751,069)	(10,835,407)	(11,926,260)
0403015 - 0403015 - Fed Mandate Depreciation Exp	(321,385)	(319,636)	(317,887)	(316,138)
0403016 - 0403016 - TDSIC Depreciation Exp	(596,102)	(980,639)	(1,018,253)	(1,009,279)
0403017 - 0403017 - CCR Depreciation Exp	(3,298,880)	(3,701,953)	(4,105,026)	(4,508,099)
0407442 - 0407442 - NITS Depreciation Deferral	(1,207,185)	(1,207,185)	(1,207,185)	(1,146,449)
0407387 - 0407387- DEF CR4&5 Accelerated Deprecia	37,500,000	41,666,667	45,833,333	50,000,000
0403613 - 0403613 - SC Grid Amort - Deferred Depr	-	-	-	-
0403103 - 0403103 - Lease-Depr In rate base Plant	-	-	-	-
0403360 - 0403360 - Lease-Depr In rate base Plt IC	-	-	-	-
0406001 - 0406001 - Amort Exp - Elec Plant Acq	122,066	135,629	149,192	162,755
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletio	2,644,114,052	2,949,320,860	3,258,309,684	3,576,773,521
0425000 - 0425000 - Miscellaneous Amortization	14,973	16,636	18,300	19,964
0407305 - 0407305 - Regulatory Debits	16,269,815	19,511,907	22,753,999	27,579,574
0407341 - 0407341 - DE IN Phase 2 Env Plan Amort	105,142	105,142	105,142	105,142
0407452 - 0407452 - NCEMPA NC Deferral & Amortiz	5,337,000	5,930,000	6,523,000	6,523,000
0407453 - 0407453 - NCEMPA SC Deferral & Amortiz	336,753	374,170	411,587	449,004
543X_AMORT_INV - 543X_AMORT_INV - Amortization - Othe	22,063,683	25,937,856	29,812,029	34,676,684
DEPREC_AND_AMORTIZ - Depreciation and Amortization	2,979,164,036	3,337,971,928	3,692,752,589	4,074,175,168
0408000 - 0408000 - NC Property Tax - Electric	128,930,861	143,772,639	158,605,127	173,442,316
0408040 - 0408040 - NC Property Tx - Misc NonUtility	12,842,825	14,226,860	15,610,895	16,425,733
0408050 - 0408050 - Municipal License-Electric	303,527	333,995	364,463	394,930
0408100 - 0408100 - Franchise Tax - Electric	82,909,826	93,578,325	102,533,598	110,759,596
0408120 - 0408120 - Franchise Tax - Non Electric	2,290,577	2,376,994	2,533,958	2,678,151
0408121 - 0408121 - Taxes Property - Operating	184,145,295	204,880,180	225,871,132	247,220,813

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0403112 - 0403112 - Depr Steam Prdn Plt - WH	27,722	55,444	83,166	110,889
0403211 - 0403211 - Depr of Hydro Prod - SC	(3,500)	(7,000)	(10,499)	(13,999)
0403311 - 0403311 - Depr Transm Plt - SC	10,031	(6,982)	(24,490)	(45,248)
0403312 - 0403312 - Depr Transm Plt - WH	80	160	240	320
0403310 - 0403310 - Depr Transm Plt - NC	-	-	(41,948)	(56,226)
0403410 - 0403410 - Depr Distribn - NC	-	-	(521,251)	(660,087)
0403411 - 0403411 - Depr Distribn - SC	1,064,338	1,772,272	(565,510)	163,621
0403412 - 0403412 - Depr Distribn Plt - WH	-	-	-	-
0403610 - 0403610 - Depr Cmb Turbine - NC	43,785	87,569	131,354	175,138
0403611 - 0403611 - Depr Cmb Turbine - SC	(909,627)	(1,819,254)	(2,728,880)	(3,638,507)
0403612 - 0403612 - Depr Cmb Turbine - WH	4,721	9,442	14,163	18,884
0403710 - 0403710 - Depr Nuc Product - NC	(1,022,167)	(2,044,334)	(3,066,501)	(4,088,668)
0403711 - 0403711 - Depr Nuc Product - SC	(1,684,416)	(3,368,833)	(5,053,249)	(6,737,665)
0403712 - 0403712 - Depr Nuc Product - WH	-	-	-	-
0403212 - 0403212 - Depr of Hydro Prod - WH	286	572	858	1,144
0403110 - 0403110 - Depr Steam Prdn Plt - NC	(588,030)	(1,261,151)	(2,517,733)	(3,782,948)
0403010 - 0403010 - Depr - deferral offset	(1,132,216)	(2,289,178)	(3,283,557)	(4,471,668)
0403015 - 0403015 - Fed Mandate Depreciation Exp	(180,697)	(187,402)	(194,107)	(200,812)
0403016 - 0403016 - TDSIC Depreciation Exp	(31,637)	(97,178)	(328,364)	(727,941)
0403017 - 0403017 - CCR Depreciation Exp	(403,073)	(806,146)	(1,209,219)	(1,679,034)
0407442 - 0407442 - NITS Depreciation Deferral	-	-	(467,253)	(467,253)
0407387 - 0407387- DEF CR4&5 Accelerated Deprecia	4,166,667	8,333,333	12,500,000	16,666,667
0403613 - 0403613 - SC Grid Amort - Deferred Depr	-	-	-	-
0403103 - 0403103 - Lease-Depr In rate base Plant	-	-	-	-
0403360 - 0403360 - Lease-Depr In rate base Plt IC	-	-	-	-
0406001 - 0406001 - Amort Exp - Elec Plant Acq	13,563	27,126	40,689	54,252
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletio	313,657,656	627,054,660	936,501,709	1,254,945,098
0425000 - 0425000 - Miscellaneous Amortization	1,664	3,327	4,991	6,655
0407305 - 0407305 - Regulatory Debits	3,242,092	6,484,184	11,358,311	14,630,130
0407341 - 0407341 - DE IN Phase 2 Env Plan Amort	-	-	-	-
0407452 - 0407452 - NCEMPA NC Deferral & Amortiz	-	-	-	-
0407453 - 0407453 - NCEMPA SC Deferral & Amortiz	35,033	70,066	105,099	140,132
543X_AMORT_INV - 543X_AMORT_INV - Amortization - Othe	3,278,789	6,557,578	11,468,401	14,776,917
DEPREC_AND_AMORTIZ - Depreciation and Amortization	367,837,107	714,955,173	1,088,819,446	1,460,887,778
0408000 - 0408000 - NC Property Tax - Electric	15,456,897	29,534,656	44,956,092	60,372,635
0408040 - 0408040 - NC Property Tx - Misc NonUtility	1,486,502	2,880,575	4,275,992	5,671,409
0408050 - 0408050 - Municipal License-Electric	30,468	60,935	91,403	121,870
0408100 - 0408100 - Franchise Tax - Electric	7,830,082	15,931,818	24,409,548	32,751,366
0408120 - 0408120 - Franchise Tax - Non Electric	128,323	(488,190)	97,889	274,409
0408121 - 0408121 - Taxes Property - Operating	21,795,214	42,984,498	66,025,172	88,516,122

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

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0403112 - 0403112 - Depr Steam Prdn Plt - WH	138,611	166,333	194,055	221,777
0403211 - 0403211 - Depr of Hydro Prod - SC	(17,499)	(15,160)	(12,822)	(10,483)
0403311 - 0403311 - Depr Transm Plt - SC	(88,632)	(97,104)	(113,005)	(109,385)
0403312 - 0403312 - Depr Transm Plt - WH	400	480	560	560
0403310 - 0403310 - Depr Transm Plt - NC	(70,504)	(84,782)	(99,060)	(89,256)
0403410 - 0403410 - Depr Distribn - NC	(798,923)	(1,042,502)	(1,181,338)	(1,323,414)
0403411 - 0403411 - Depr Distribn - SC	822,299	(811,697)	(2,410,225)	(2,703,016)
0403412 - 0403412 - Depr Distribn Plt - WH	-	-	-	-
0403610 - 0403610 - Depr Cmb Turbine - NC	218,923	262,707	306,492	350,276
0403611 - 0403611 - Depr Cmb Turbine - SC	(4,548,133)	(4,292,731)	(4,037,328)	(3,793,983)
0403612 - 0403612 - Depr Cmb Turbine - WH	23,605	28,326	33,047	33,047
0403710 - 0403710 - Depr Nuc Product - NC	(5,110,835)	(6,133,002)	(7,155,169)	(8,177,336)
0403711 - 0403711 - Depr Nuc Product - SC	(8,422,081)	(8,138,060)	(7,854,038)	(7,570,016)
0403712 - 0403712 - Depr Nuc Product - WH	-	-	-	-
0403212 - 0403212 - Depr of Hydro Prod - WH	1,430	1,716	2,002	2,002
0403110 - 0403110 - Depr Steam Prdn Plt - NC	(5,135,871)	(6,521,725)	(7,929,301)	(9,337,604)
0403010 - 0403010 - Depr - deferral offset	(5,670,146)	(6,874,963)	(8,044,137)	(9,295,093)
0403015 - 0403015 - Fed Mandate Depreciation Exp	(207,517)	(214,222)	(220,927)	(227,634)
0403016 - 0403016 - TDSIC Depreciation Exp	(1,303,737)	(1,794,209)	(2,133,265)	(2,518,786)
0403017 - 0403017 - CCR Depreciation Exp	(2,091,792)	(2,504,550)	(2,917,308)	(3,330,066)
0407442 - 0407442 - NITS Depreciation Deferral	(467,253)	(1,566,551)	(1,566,551)	(1,566,551)
0407387 - 0407387- DEF CR4&5 Accelerated Deprecia	20,833,333	25,000,000	29,166,666	33,333,333
0403613 - 0403613 - SC Grid Amort - Deferred Depr	-	-	-	18,087
0403103 - 0403103 - Lease-Depr In rate base Plant	-	-	-	-
0403360 - 0403360 - Lease-Depr In rate base Plt IC	-	-	-	-
0406001 - 0406001 - Amort Exp - Elec Plant Acq	67,815	81,377	94,940	108,503
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletio	1,569,171,522	1,889,534,103	2,210,881,585	2,539,661,791
0425000 - 0425000 - Miscellaneous Amortization	7,487	8,319	11,645	13,309
0407305 - 0407305 - Regulatory Debits	17,901,950	23,648,425	27,772,859	31,897,838
0407341 - 0407341 - DE IN Phase 2 Env Plan Amort	-	-	-	-
0407452 - 0407452 - NCEMPA NC Deferral & Amortiz	-	-	-	-
0407453 - 0407453 - NCEMPA SC Deferral & Amortiz	175,165	210,198	245,231	280,264
543X_AMORT_INV - 543X_AMORT_INV - Amortization - Othe	18,084,601	23,866,942	28,029,735	32,191,411
DEPREC_AND_AMORTIZ - Depreciation and Amortization	1,826,838,117	2,178,011,772	2,572,236,703	2,963,967,507
0408000 - 0408000 - NC Property Tax - Electric	75,686,797	91,034,365	106,447,906	121,969,111
0408040 - 0408040 - NC Property Tx - Misc NonUtility	7,066,826	8,462,243	9,857,660	11,253,077
0408050 - 0408050 - Municipal License-Electric	152,338	355,441	414,682	473,922
0408100 - 0408100 - Franchise Tax - Electric	42,298,492	53,769,571	65,234,237	76,681,430
0408120 - 0408120 - Franchise Tax - Non Electric	349,607	394,203	449,001	854,568
0408121 - 0408121 - Taxes Property - Operating	111,014,079	133,538,840	156,055,239	177,834,400

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0403112 - 0403112 - Depr Steam Prdn Plt - WH	249,499	277,221	304,944	-
0403211 - 0403211 - Depr of Hydro Prod - SC	(8,144)	(5,805)	(3,467)	(1,128)
0403311 - 0403311 - Depr Transm Plt - SC	(147,865)	(170,457)	(186,213)	(241,114)
0403312 - 0403312 - Depr Transm Plt - WH	560	560	560	560
0403310 - 0403310 - Depr Transm Plt - NC	(101,344)	(113,432)	(125,520)	(137,608)
0403410 - 0403410 - Depr Distribn - NC	(1,567,398)	(1,706,639)	(1,845,880)	(2,089,864)
0403411 - 0403411 - Depr Distribn - SC	(5,255,049)	(5,564,128)	(5,867,878)	(9,400,809)
0403412 - 0403412 - Depr Distribn Plt - WH	-	-	-	-
0403610 - 0403610 - Depr Cmb Turbine - NC	394,061	437,845	481,630	525,414
0403611 - 0403611 - Depr Cmb Turbine - SC	(3,544,609)	(3,301,264)	(3,051,890)	(2,802,517)
0403612 - 0403612 - Depr Cmb Turbine - WH	33,047	33,047	33,047	33,047
0403710 - 0403710 - Depr Nuc Product - NC	(9,199,503)	(10,221,670)	(11,243,837)	(12,266,004)
0403711 - 0403711 - Depr Nuc Product - SC	(7,285,995)	(7,001,973)	(6,717,951)	(6,433,930)
0403712 - 0403712 - Depr Nuc Product - WH	-	-	-	-
0403212 - 0403212 - Depr of Hydro Prod - WH	2,002	2,002	2,002	2,002
0403110 - 0403110 - Depr Steam Prdn Plt - NC	(10,754,165)	(12,175,149)	(13,601,363)	(19,727,670)
0403010 - 0403010 - Depr - deferral offset	(10,591,718)	(11,922,106)	(13,275,560)	(14,662,876)
0403015 - 0403015 - Fed Mandate Depreciation Exp	(241,342)	(255,050)	(268,758)	(212,815)
0403016 - 0403016 - TDSIC Depreciation Exp	(3,029,873)	(3,668,101)	(4,545,175)	(5,329,366)
0403017 - 0403017 - CCR Depreciation Exp	(3,742,824)	(4,155,582)	(4,981,098)	(4,981,098)
0407442 - 0407442 - NITS Depreciation Deferral	(1,697,264)	(1,697,264)	(1,697,264)	(1,889,496)
0407387 - 0407387- DEF CR4&5 Accelerated Deprecia	37,500,000	41,666,666	45,833,333	50,000,000
0403613 - 0403613 - SC Grid Amort - Deferred Depr	24,116	30,145	36,174	42,203
0403103 - 0403103 - Lease-Depr In rate base Plant	1,459,694	1,605,663	2,700,033	2,960,464
0403360 - 0403360 - Lease-Depr In rate base Plt IC	-	-	-	-
0406001 - 0406001 - Amort Exp - Elec Plant Acq	122,066	135,629	149,192	162,755
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletio	2,867,086,096	3,207,253,083	3,540,015,259	3,865,316,122
0425000 - 0425000 - Miscellaneous Amortization	14,973	16,636	18,300	19,964
0407305 - 0407305 - Regulatory Debits	37,766,152	41,891,132	46,016,112	13,291,972
0407341 - 0407341 - DE IN Phase 2 Env Plan Amort	-	-	-	-
0407452 - 0407452 - NCEMPA NC Deferral & Amortiz	-	-	-	-
0407453 - 0407453 - NCEMPA SC Deferral & Amortiz	315,297	350,330	385,363	420,396
543X_AMORT_INV - 543X_AMORT_INV - Amortization - Othe	38,096,422	42,258,098	46,419,775	13,732,332
DEPREC_AND_AMORTIZ - Depreciation and Amortization	3,364,127,553	3,761,340,762	4,151,147,157	4,548,257,469
0408000 - 0408000 - NC Property Tax - Electric	136,015,127	151,408,008	166,790,117	181,746,391
0408040 - 0408040 - NC Property Tx - Misc NonUtility	12,666,796	14,062,213	15,457,630	13,821,323
0408050 - 0408050 - Municipal License-Electric	533,162	592,402	651,643	710,958
0408100 - 0408100 - Franchise Tax - Electric	88,782,072	99,245,399	108,985,514	116,870,948
0408120 - 0408120 - Franchise Tax - Non Electric	943,975	1,061,394	1,170,442	1,650,783
0408121 - 0408121 - Taxes Property - Operating	190,259,867	212,810,433	235,945,645	252,168,766

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0403112 - 0403112 - Depr Steam Prdn Plt - WH	-	-	-
0403211 - 0403211 - Depr of Hydro Prod - SC	2,339	4,677	7,016
0403311 - 0403311 - Depr Transm Plt - SC	213	98,232	48,796
0403312 - 0403312 - Depr Transm Plt - WH	-	-	-
0403310 - 0403310 - Depr Transm Plt - NC	(12,088)	(468,235)	(315,663)
0403410 - 0403410 - Depr Distribn - NC	(148,607)	(329,251)	54,064
0403411 - 0403411 - Depr Distribn - SC	(324,735)	(1,040,341)	(3,692,666)
0403412 - 0403412 - Depr Distribn Plt - WH	-	-	-
0403610 - 0403610 - Depr Cmb Turbine - NC	(1,002,481)	(2,172,445)	(3,741,220)
0403611 - 0403611 - Depr Cmb Turbine - SC	237,323	474,645	711,968
0403612 - 0403612 - Depr Cmb Turbine - WH	-	-	-
0403710 - 0403710 - Depr Nuc Product - NC	(1,022,167)	(2,044,334)	(3,066,501)
0403711 - 0403711 - Depr Nuc Product - SC	284,022	568,043	852,065
0403712 - 0403712 - Depr Nuc Product - WH	-	-	-
0403212 - 0403212 - Depr of Hydro Prod - WH	-	-	-
0403110 - 0403110 - Depr Steam Prdn Plt - NC	(1,839,243)	(3,679,935)	(5,521,755)
0403010 - 0403010 - Depr - deferral offset	(1,896,578)	(1,945,028)	(3,531,438)
0403015 - 0403015 - Fed Mandate Depreciation Exp	9,509	19,018	28,527
0403016 - 0403016 - TDSIC Depreciation Exp	(637,260)	(1,498,346)	(2,433,211)
0403017 - 0403017 - CCR Depreciation Exp	(412,758)	(825,516)	(1,238,274)
0407442 - 0407442 - NITS Depreciation Deferral	-	-	(1,049,723)
0407387 - 0407387- DEF CR4&5 Accelerated Deprecia	4,166,667	8,333,333	12,500,000
0403613 - 0403613 - SC Grid Amort - Deferred Depr	6,029	12,058	18,087
0403103 - 0403103 - Lease-Depr In rate base Plant	197,016	425,740	990,633
0403360 - 0403360 - Lease-Depr In rate base Plt IC	-	-	(5,157,378)
0406001 - 0406001 - Amort Exp - Elec Plant Acq	13,563	27,126	40,689
540X_DDA_PPE - 540X_DDA_PPE - Depreciation and Depletio	337,050,638	676,489,935	1,012,848,450
0425000 - 0425000 - Miscellaneous Amortization	93,562	125,804	157,796
0407305 - 0407305 - Regulatory Debits	975,363	1,950,727	4,195,419
0407341 - 0407341 - DE IN Phase 2 Env Plan Amort	-	-	-
0407452 - 0407452 - NCEMPA NC Deferral & Amortiz	-	-	-
0407453 - 0407453 - NCEMPA SC Deferral & Amortiz	32,798	65,487	98,272
543X_AMORT_INV - 543X_AMORT_INV - Amortization - Othe	1,101,723	2,142,018	4,451,487
DEPREC_AND_AMORTIZ - Depreciation and Amortization	378,405,373	739,903,439	1,130,448,643
0408000 - 0408000 - NC Property Tax - Electric	16,865,905	33,689,536	50,515,273
0408040 - 0408040 - NC Property Tx - Misc NonUtility	1,240,838	2,478,784	3,716,730
0408050 - 0408050 - Municipal License-Electric	59,240	118,674	177,915
0408100 - 0408100 - Franchise Tax - Electric	7,531,002	15,093,542	23,424,592
0408120 - 0408120 - Franchise Tax - Non Electric	136,447	385,864	492,590
0408121 - 0408121 - Taxes Property - Operating	25,379,088	51,580,506	74,485,841

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0408150 - 0408150 - State Unemployment Tax	1,177,405	1,554,065	1,127,147	1,146,591
0408151 - 0408151 - Federal Unemployment Tax	873,072	820,192	453,873	640,329
0408152 - 0408152 - Employer FICA Tax	19,338,022	38,978,526	55,477,909	75,303,003
0408153 - 0408153 - Employer Local Tax	-	-	-	-
0408191 - 0408191 - Commercial Activity Tax	270,565	498,551	700,801	974,130
0408200 - 0408200 - NC Industrial Comm - Electric	19,433	38,866	53,069	67,271
0408201 - 0408201 - Taxes - Oth Income and Deductions	-	-	-	-
0408360 - 0408360 - SC Property Tax - Electric	13,773,772	27,289,320	40,796,839	54,325,362
0408400 - 0408400 - SC Property Tx - Misc NonUtility	37,982	75,964	113,946	151,928
0408460 - 0408460 - SC Kwh Power Gen Tax - Electric	1,100,239	2,248,904	3,139,906	3,908,474
0408470 - 0408470 - Franchise Tax	16,244,093	33,991,837	52,578,041	68,344,876
0408620 - 0408620 - SC Greenwood Tax - Electric	-	-	193	193
0408700 - 0408700 - Fed Social Security Tax - Elec	1	151	(171,847)	(171,795)
0408800 - 0408800 - Federal Highway Use Tax - Elec	-	964	1,248	1,405
0408820 - 0408820 - Misc NonUtility Tax	2,077	11,034	10,946	(651)
0408851 - 0408851 - Sales and Use Tax Exp	24,299	(1,531,099)	(7,041,361)	(7,026,144)
0408960 - 0408960 - Allocated Payroll Taxes	(3,300,795)	(7,981,609)	(14,208,760)	(19,015,533)
0457200 - 0457200 - SC Indirect PT Offst	(2,764,664)	(5,350,076)	(8,575,726)	(11,500,575)
0408205 - 0408205 - Highway Use Tax	147,470	147,405	147,405	151,089
0457104 - 0457104 - SC Direct PT Offst	(1,361,841)	(2,610,972)	(4,075,169)	(5,464,219)
0408101 - 0408101 - Ohio Kilowatt Tax	7,317,195	13,417,626	18,888,278	24,445,820
0408102 - 0408102 - Ohio MCF Tax	1,703,181	3,007,802	4,021,295	4,951,018
0408055 - 0408055 - FL Property Tax - Electric	11,653,445	23,306,890	34,960,335	46,613,780
0408465 - 0408465 - FL Kwh Power Gen Tax - Electric	26,248	52,496	78,744	104,993
0408223 - 0408223 - FL Property Tx - Mis Non-Op	17,201	34,402	51,603	68,804
0408123 - 0408123 - Deferred Property Tax - NC	-	-	-	-
0408124 - 0408124 - Deferred Property Tax - SC	3,832	7,664	11,496	15,328
0408125 - 0408125 - Deferred Property Taxes-WH	6,459	12,917	19,376	21,652
0407443 - 0407443 - NITS Other Taxes Deferral	-	-	(540,295)	(540,295)
0408963 - 0408963 - NC Alloc Payroll Tax	-	-	-	-
0408964 - 0408964 - SC Alloc Payroll Tax	-	-	-	-
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	113,304,977	220,872,698	315,959,060	421,021,517
PROPERTY_AND_OTR_TAX - Property and Other Taxes	113,304,977	220,872,698	315,959,060	421,021,517
0426554 - 0426554 - Impairment of Goodwill	-	-	-	-
555X_IMPAIR_GOODWILL - 555X_IMPAIR_GOODWILL - Impai	-	-	-	-
0426551 - 0426551 - Impairment and Other Rel Chgs	38,125	(2,808,205)	(2,790,286)	(2,794,591)
5560_IMPAIR_OTHER - 5560_IMPAIR_OTHER - Misc Assets -	38,125	(2,808,205)	(2,790,286)	(2,794,591)
0426513 - 0426513 - Other Deductions - Impairments	-	-	-	-
5563_IMPAIR_ONCA - 5563_IMPAIR_ONCA - Other Non - C	-	-	-	-
0426553 - 0426553 - PpandE Impairments	5,648	45,027,731	45,587,481	46,281,279

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0408150 - 0408150 - State Unemployment Tax	1,162,681	1,081,013	1,096,002	1,107,153
0408151 - 0408151 - Federal Unemployment Tax	828,978	1,354,776	1,213,986	1,073,834
0408152 - 0408152 - Employer FICA Tax	92,456,382	111,067,888	129,537,743	151,538,835
0408153 - 0408153 - Employer Local Tax	-	-	-	-
0408191 - 0408191 - Commercial Activity Tax	1,157,267	1,388,652	1,635,236	1,852,600
0408200 - 0408200 - NC Industrial Comm - Electric	81,474	95,677	109,880	124,083
0408201 - 0408201 - Taxes - Oth Income and Deductions	-	-	-	50,000
0408360 - 0408360 - SC Property Tax - Electric	67,838,349	81,316,350	94,807,994	108,300,335
0408400 - 0408400 - SC Property Tx - Misc NonUtility	189,910	227,892	265,874	303,856
0408460 - 0408460 - SC Kwh Power Gen Tax - Electric	4,748,386	5,630,755	6,951,105	8,071,447
0408470 - 0408470 - Franchise Tax	87,332,423	106,328,671	125,262,929	146,620,545
0408620 - 0408620 - SC Greenwood Tax - Electric	193	383	383	383
0408700 - 0408700 - Fed Social Security Tax - Elec	(171,795)	40,205	40,369	40,369
0408800 - 0408800 - Federal Highway Use Tax - Elec	1,425	1,622	210,430	216,106
0408820 - 0408820 - Misc NonUtility Tax	(755)	(774)	1,541	1,527
0408851 - 0408851 - Sales and Use Tax Exp	(7,050,132)	(8,067,727)	(8,051,507)	(10,866,268)
0408960 - 0408960 - Allocated Payroll Taxes	(23,735,912)	(27,655,715)	(32,083,427)	(38,215,495)
0457200 - 0457200 - SC Indirect PT Offst	(14,701,027)	(17,358,645)	(20,181,726)	(23,360,936)
0408205 - 0408205 - Highway Use Tax	137,514	137,514	138,064	138,064
0457104 - 0457104 - SC Direct PT Offst	(6,810,926)	(8,168,365)	(9,520,571)	(10,965,824)
0408101 - 0408101 - Ohio Kilowatt Tax	29,615,716	36,137,853	43,293,373	49,927,573
0408102 - 0408102 - Ohio MCF Tax	5,352,048	5,575,479	5,575,479	5,723,568
0408055 - 0408055 - FL Property Tax - Electric	58,267,225	69,920,670	81,574,115	93,227,560
0408465 - 0408465 - FL Kwh Power Gen Tax - Electric	131,241	157,489	183,737	209,985
0408223 - 0408223 - FL Property Tx - Mis Non-Op	86,005	103,206	120,407	137,608
0408123 - 0408123 - Deferred Property Tax - NC	-	-	-	8,050
0408124 - 0408124 - Deferred Property Tax - SC	19,160	22,992	26,824	30,656
0408125 - 0408125 - Deferred Property Taxes-WH	23,928	26,204	28,480	30,756
0407443 - 0407443 - NITS Other Taxes Deferral	(540,295)	(3,928,472)	(3,928,472)	(3,928,472)
0408963 - 0408963 - NC Alloc Payroll Tax	-	-	-	-
0408964 - 0408964 - SC Alloc Payroll Tax	-	-	-	-
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	525,214,724	631,223,397	742,285,646	852,553,879
PROPERTY_AND_OTR_TAX - Property and Other Taxes	525,214,724	631,223,397	742,285,646	852,553,879
0426554 - 0426554 - Impairment of Goodwill	-	-	-	-
555X_IMPAIR_GOODWILL - 555X_IMPAIR_GOODWILL - Impai	-	-	-	-
0426551 - 0426551 - Impairment and Other Rel Chgs	(8,540,140)	(8,540,116)	(7,815,571)	(7,813,740)
5560_IMPAIR_OTHER - 5560_IMPAIR_OTHER - Misc Assets -	(8,540,140)	(8,540,116)	(7,815,571)	(7,813,740)
0426513 - 0426513 - Other Deductions - Impairments	-	183,778	183,778	183,778
5563_IMPAIR_ONCA - 5563_IMPAIR_ONCA - Other Non - C	-	183,778	183,778	183,778
0426553 - 0426553 - PpandE Impairments	47,033,747	223,254,530	223,533,224	224,348,290

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0408150 - 0408150 - State Unemployment Tax	1,116,452	1,125,096	1,133,082	1,139,547
0408151 - 0408151 - Federal Unemployment Tax	1,914,128	2,128,788	2,341,089	1,885,554
0408152 - 0408152 - Employer FICA Tax	170,371,720	189,531,727	209,045,419	226,300,414
0408153 - 0408153 - Employer Local Tax	-	-	-	-
0408191 - 0408191 - Commercial Activity Tax	2,086,244	2,290,821	2,482,846	2,727,241
0408200 - 0408200 - NC Industrial Comm - Electric	138,286	152,488	166,691	180,894
0408201 - 0408201 - Taxes - Oth Income and Deductions	50,000	50,000	50,000	50,000
0408360 - 0408360 - SC Property Tax - Electric	118,234,961	131,715,995	145,180,620	158,664,209
0408400 - 0408400 - SC Property Tx - Misc NonUtility	341,838	379,820	417,802	455,784
0408460 - 0408460 - SC Kwh Power Gen Tax - Electric	9,113,126	10,160,019	11,063,491	11,923,462
0408470 - 0408470 - Franchise Tax	166,306,576	185,012,835	201,142,695	222,914,855
0408620 - 0408620 - SC Greenwood Tax - Electric	573	573	573	761
0408700 - 0408700 - Fed Social Security Tax - Elec	(169,631)	(169,631)	(169,631)	90,676
0408800 - 0408800 - Federal Highway Use Tax - Elec	216,943	219,372	221,877	222,610
0408820 - 0408820 - Misc NonUtility Tax	1,437	1,415	1,253	1,190
0408851 - 0408851 - Sales and Use Tax Exp	(9,721,648)	(9,715,187)	(9,794,853)	(9,785,145)
0408960 - 0408960 - Allocated Payroll Taxes	(42,793,158)	(48,077,888)	(52,803,035)	(47,495,487)
0457200 - 0457200 - SC Indirect PT Offst	(26,243,878)	(29,305,319)	(32,439,662)	(32,798,684)
0408205 - 0408205 - Highway Use Tax	138,064	139,054	139,054	139,054
0457104 - 0457104 - SC Direct PT Offst	(12,500,883)	(14,017,165)	(15,430,115)	(15,354,902)
0408101 - 0408101 - Ohio Kilowatt Tax	56,790,428	62,560,009	67,779,527	74,031,427
0408102 - 0408102 - Ohio MCF Tax	5,923,767	6,139,552	6,778,379	8,027,659
0408055 - 0408055 - FL Property Tax - Electric	104,881,005	116,534,450	116,702,146	128,355,591
0408465 - 0408465 - FL Kwh Power Gen Tax - Electric	236,233	262,481	288,729	314,978
0408223 - 0408223 - FL Property Tx - Mis Non-Op	154,809	172,010	189,211	206,412
0408123 - 0408123 - Deferred Property Tax - NC	16,100	24,151	32,201	40,251
0408124 - 0408124 - Deferred Property Tax - SC	34,488	38,320	42,152	45,984
0408125 - 0408125 - Deferred Property Taxes-WH	33,032	35,308	37,584	39,860
0407443 - 0407443 - NITS Other Taxes Deferral	(3,731,767)	(3,731,767)	(3,731,767)	(3,626,061)
0408963 - 0408963 - NC Alloc Payroll Tax	-	-	-	-
0408964 - 0408964 - SC Alloc Payroll Tax	-	-	-	-
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	954,362,157	1,062,826,321	1,156,386,532	1,279,619,677
PROPERTY_AND_OTR_TAX - Property and Other Taxes	954,362,157	1,062,826,321	1,156,386,532	1,279,619,677
0426554 - 0426554 - Impairment of Goodwill	92,388,175	92,388,175	92,388,175	92,388,175
555X_IMPAIR_GOODWILL - 555X_IMPAIR_GOODWILL - Impai	92,388,175	92,388,175	92,388,175	92,388,175
0426551 - 0426551 - Impairment and Other Rel Chgs	(7,815,610)	(7,822,332)	(7,828,120)	(5,373,445)
5560_IMPAIR_OTHER - 5560_IMPAIR_OTHER - Misc Assets -	(7,815,610)	(7,822,332)	(7,828,120)	(5,373,445)
0426513 - 0426513 - Other Deductions - Impairments	183,778	183,778	183,778	183,778
5563_IMPAIR_ONCA - 5563_IMPAIR_ONCA - Other Non - C	183,778	183,778	183,778	183,778
0426553 - 0426553 - PpandE Impairments	254,179,929	254,618,429	254,970,366	314,614,781

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0408150 - 0408150 - State Unemployment Tax	642,059	1,216,248	1,070,518	1,087,988
0408151 - 0408151 - Federal Unemployment Tax	911,198	848,091	1,036,337	1,213,998
0408152 - 0408152 - Employer FICA Tax	26,279,397	38,302,372	60,203,218	79,786,332
0408153 - 0408153 - Employer Local Tax	-	-	-	5,173
0408191 - 0408191 - Commercial Activity Tax	226,090	460,834	664,752	722,212
0408200 - 0408200 - NC Industrial Comm - Electric	14,203	28,406	44,743	44,743
0408201 - 0408201 - Taxes - Oth Income and Deductions	-	-	-	-
0408360 - 0408360 - SC Property Tax - Electric	14,551,490	34,611,725	48,917,822	63,187,830
0408400 - 0408400 - SC Property Tx - Misc NonUtility	40,081	36,855	33,629	30,403
0408460 - 0408460 - SC Kwh Power Gen Tax - Electric	1,164,120	2,355,832	3,031,682	3,891,960
0408470 - 0408470 - Franchise Tax	17,328,338	37,696,517	53,335,904	71,466,818
0408620 - 0408620 - SC Greenwood Tax - Electric	-	-	183	183
0408700 - 0408700 - Fed Social Security Tax - Elec	-	-	(247,157)	(247,157)
0408800 - 0408800 - Federal Highway Use Tax - Elec	3,419	4,185	4,723	5,490
0408820 - 0408820 - Misc NonUtility Tax	16,760	16,647	29,112	29,200
0408851 - 0408851 - Sales and Use Tax Exp	119,788	95,383	167,963	237,335
0408960 - 0408960 - Allocated Payroll Taxes	(3,856,820)	(8,667,491)	(15,056,224)	(20,194,081)
0457200 - 0457200 - SC Indirect PT Offst	(2,751,826)	(5,661,290)	(8,601,058)	(11,598,134)
0408205 - 0408205 - Highway Use Tax	121,001	1,445	120,823	120,823
0457104 - 0457104 - SC Direct PT Offst	(1,368,375)	(2,670,375)	(4,010,589)	(5,315,165)
0408101 - 0408101 - Ohio Kilowatt Tax	6,519,694	12,863,505	18,684,255	23,765,821
0408102 - 0408102 - Ohio MCF Tax	1,304,817	2,751,798	4,005,626	4,714,420
0408055 - 0408055 - FL Property Tax - Electric	13,409,540	26,770,838	40,180,378	53,589,918
0408465 - 0408465 - FL Kwh Power Gen Tax - Electric	26,248	278,535	320,928	363,322
0408223 - 0408223 - FL Property Tx - Mis Non-Op	19,793	39,586	59,379	79,172
0408123 - 0408123 - Deferred Property Tax - NC	8,050	16,100	24,151	32,201
0408124 - 0408124 - Deferred Property Tax - SC	3,832	7,664	11,496	15,328
0408125 - 0408125 - Deferred Property Taxes-WH	2,276	4,552	6,828	9,104
0407443 - 0407443 - NITS Other Taxes Deferral	-	-	(813,212)	(813,212)
0408963 - 0408963 - NC Alloc Payroll Tax	-	-	(64,935)	(88,724)
0408964 - 0408964 - SC Alloc Payroll Tax	-	-	(14,716)	(20,106)
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	121,462,661	232,312,254	343,002,653	453,831,006
PROPERTY_AND_OTR_TAX - Property and Other Taxes	121,462,661	232,312,254	343,002,653	453,831,006
0426554 - 0426554 - Impairment of Goodwill	-	-	-	-
555X_IMPAIR_GOODWILL - 555X_IMPAIR_GOODWILL - Impai	-	-	-	-
0426551 - 0426551 - Impairment and Other Rel Chgs	6,722	6,722	6,722	6,722
5560_IMPAIR_OTHER - 5560_IMPAIR_OTHER - Misc Assets -	6,722	6,722	6,722	6,722
0426513 - 0426513 - Other Deductions - Impairments	-	-	-	-
5563_IMPAIR_ONCA - 5563_IMPAIR_ONCA - Other Non - C	-	-	-	-
0426553 - 0426553 - PpandE Impairments	(233,209)	(22,475)	252,690	672,008

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0408150 - 0408150 - State Unemployment Tax	1,103,640	1,122,003	1,139,536	1,158,008
0408151 - 0408151 - Federal Unemployment Tax	1,392,182	2,585,511	2,454,612	2,320,989
0408152 - 0408152 - Employer FICA Tax	98,716,725	115,280,457	133,603,223	155,245,633
0408153 - 0408153 - Employer Local Tax	5,173	5,173	5,173	5,173
0408191 - 0408191 - Commercial Activity Tax	910,542	1,113,108	1,113,108	1,606,783
0408200 - 0408200 - NC Industrial Comm - Electric	44,743	44,743	44,743	126,427
0408201 - 0408201 - Taxes - Oth Income and Deductions	100,000	100,000	100,000	100,000
0408360 - 0408360 - SC Property Tax - Electric	77,467,650	91,733,905	106,048,210	120,331,478
0408400 - 0408400 - SC Property Tx - Misc NonUtility	27,177	23,951	166,087	162,861
0408460 - 0408460 - SC Kwh Power Gen Tax - Electric	4,651,335	5,589,665	6,559,375	7,989,596
0408470 - 0408470 - Franchise Tax	90,332,450	110,849,432	131,450,383	152,386,237
0408620 - 0408620 - SC Greenwood Tax - Electric	183	364	364	364
0408700 - 0408700 - Fed Social Security Tax - Elec	(247,157)	(26,307)	(26,307)	(26,307)
0408800 - 0408800 - Federal Highway Use Tax - Elec	5,627	5,450	227,354	229,782
0408820 - 0408820 - Misc NonUtility Tax	20,676	20,561	21,443	22,307
0408851 - 0408851 - Sales and Use Tax Exp	303,008	294,735	310,009	(7,325)
0408960 - 0408960 - Allocated Payroll Taxes	(25,754,321)	(31,644,038)	(36,577,497)	(43,283,962)
0457200 - 0457200 - SC Indirect PT Offst	(14,528,080)	(17,430,486)	(20,219,046)	(23,031,975)
0408205 - 0408205 - Highway Use Tax	119,378	119,378	119,378	119,378
0457104 - 0457104 - SC Direct PT Offst	(6,606,853)	(7,893,419)	(9,186,895)	(10,525,778)
0408101 - 0408101 - Ohio Kilowatt Tax	28,665,987	35,383,788	41,272,191	48,141,229
0408102 - 0408102 - Ohio MCF Tax	5,039,988	5,294,207	5,462,368	5,611,760
0408055 - 0408055 - FL Property Tax - Electric	66,999,458	80,408,998	93,818,538	107,228,078
0408465 - 0408465 - FL Kwh Power Gen Tax - Electric	405,716	448,109	490,503	532,897
0408223 - 0408223 - FL Property Tx - Mis Non-Op	98,965	118,758	138,551	158,344
0408123 - 0408123 - Deferred Property Tax - NC	40,251	48,301	56,351	64,402
0408124 - 0408124 - Deferred Property Tax - SC	19,160	(1,598,927)	(1,588,890)	(1,577,693)
0408125 - 0408125 - Deferred Property Taxes-WH	11,380	13,656	15,932	15,932
0407443 - 0407443 - NITS Other Taxes Deferral	(813,212)	(2,793,737)	(2,793,737)	(2,793,737)
0408963 - 0408963 - NC Alloc Payroll Tax	(111,879)	(135,129)	(156,289)	(177,288)
0408964 - 0408964 - SC Alloc Payroll Tax	(25,113)	(25,113)	(25,113)	(25,113)
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	564,962,916	676,611,760	792,502,382	911,174,986
PROPERTY_AND_OTR_TAX - Property and Other Taxes	564,962,916	676,611,760	792,502,382	911,174,986
0426554 - 0426554 - Impairment of Goodwill	-	-	-	-
555X_IMPAIR_GOODWILL - 555X_IMPAIR_GOODWILL - Impai	-	-	-	-
0426551 - 0426551 - Impairment and Other Rel Chgs	6,722	6,722	6,722	6,722
5560_IMPAIR_OTHER - 5560_IMPAIR_OTHER - Misc Assets -	6,722	6,722	6,722	6,722
0426513 - 0426513 - Other Deductions - Impairments	-	-	-	-
5563_IMPAIR_ONCA - 5563_IMPAIR_ONCA - Other Non - C	-	-	-	-
0426553 - 0426553 - PpandE Impairments	1,073,024	4,426,377	4,677,710	3,215,771

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0408150 - 0408150 - State Unemployment Tax	1,168,548	1,179,226	1,191,168	1,202,817
0408151 - 0408151 - Federal Unemployment Tax	1,295,258	1,504,124	1,714,465	3,337,033
0408152 - 0408152 - Employer FICA Tax	172,274,127	189,713,852	211,805,874	227,175,397
0408153 - 0408153 - Employer Local Tax	5,173	5,173	5,173	5,173
0408191 - 0408191 - Commercial Activity Tax	1,860,875	2,072,010	2,270,911	2,518,566
0408200 - 0408200 - NC Industrial Comm - Electric	142,764	142,764	175,438	191,775
0408201 - 0408201 - Taxes - Oth Income and Deductions	100,000	100,000	100,000	100,000
0408360 - 0408360 - SC Property Tax - Electric	132,661,496	146,902,176	161,141,538	164,270,895
0408400 - 0408400 - SC Property Tx - Misc NonUtility	139,307	179,388	219,469	197,516
0408460 - 0408460 - SC Kwh Power Gen Tax - Electric	9,220,061	10,205,342	11,091,974	12,054,338
0408470 - 0408470 - Franchise Tax	172,614,797	191,675,566	209,653,769	224,427,452
0408620 - 0408620 - SC Greenwood Tax - Electric	545	545	545	724
0408700 - 0408700 - Fed Social Security Tax - Elec	(211,707)	(211,707)	(211,707)	63,693
0408800 - 0408800 - Federal Highway Use Tax - Elec	230,331	231,963	234,429	236,703
0408820 - 0408820 - Misc NonUtility Tax	23,177	23,939	24,623	24,570
0408851 - 0408851 - Sales and Use Tax Exp	3,121	(295,881)	(884,052)	(905,266)
0408960 - 0408960 - Allocated Payroll Taxes	(48,996,883)	(55,075,451)	(58,620,234)	(60,465,469)
0457200 - 0457200 - SC Indirect PT Offst	(25,654,361)	(28,601,057)	(30,305,961)	(32,061,619)
0408205 - 0408205 - Highway Use Tax	119,378	119,378	119,378	119,378
0457104 - 0457104 - SC Direct PT Offst	(11,883,511)	(13,145,818)	(13,984,198)	(15,088,744)
0408101 - 0408101 - Ohio Kilowatt Tax	54,732,799	60,676,367	65,761,548	71,796,379
0408102 - 0408102 - Ohio MCF Tax	5,813,651	6,003,788	6,597,186	7,776,343
0408055 - 0408055 - FL Property Tax - Electric	120,637,618	134,047,158	123,729,437	137,183,234
0408465 - 0408465 - FL Kwh Power Gen Tax - Electric	575,291	617,684	660,078	702,472
0408223 - 0408223 - FL Property Tx - Mis Non-Op	178,137	197,930	217,723	237,516
0408123 - 0408123 - Deferred Property Tax - NC	72,452	80,502	88,552	96,602
0408124 - 0408124 - Deferred Property Tax - SC	(1,567,657)	(1,558,781)	(1,548,745)	(1,538,709)
0408125 - 0408125 - Deferred Property Taxes-WH	15,932	15,932	15,932	15,932
0407443 - 0407443 - NITS Other Taxes Deferral	(3,022,810)	(3,022,810)	(3,022,810)	(3,359,693)
0408963 - 0408963 - NC Alloc Payroll Tax	(198,642)	(221,005)	(237,973)	(255,861)
0408964 - 0408964 - SC Alloc Payroll Tax	(25,113)	(25,113)	(25,113)	(26,727)
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	1,011,525,151	1,122,717,034	1,216,979,408	1,307,001,586
PROPERTY_AND_OTR_TAX - Property and Other Taxes	1,011,525,151	1,122,717,034	1,216,979,408	1,307,001,586
0426554 - 0426554 - Impairment of Goodwill	-	-	-	-
555X_IMPAIR_GOODWILL - 555X_IMPAIR_GOODWILL - Impai	-	-	-	-
0426551 - 0426551 - Impairment and Other Rel Chgs	6,722	6,722	6,722	23,426
5560_IMPAIR_OTHER - 5560_IMPAIR_OTHER - Misc Assets -	6,722	6,722	6,722	23,426
0426513 - 0426513 - Other Deductions - Impairments	-	-	-	-
5563_IMPAIR_ONCA - 5563_IMPAIR_ONCA - Other Non - C	-	-	-	-
0426553 - 0426553 - PpandE Impairments	(15,961,985)	(15,754,673)	(14,720,707)	(7,682,157)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0408150 - 0408150 - State Unemployment Tax	1,206,762	1,519,014	1,046,239
0408151 - 0408151 - Federal Unemployment Tax	966,320	855,613	(174,759)
0408152 - 0408152 - Employer FICA Tax	21,032,704	43,909,533	65,474,965
0408153 - 0408153 - Employer Local Tax	-	-	-
0408191 - 0408191 - Commercial Activity Tax	-	449,942	660,969
0408200 - 0408200 - NC Industrial Comm - Electric	16,337	32,674	41,321
0408201 - 0408201 - Taxes - Oth Income and Deductions	-	-	-
0408360 - 0408360 - SC Property Tax - Electric	14,696,430	29,364,115	41,572,616
0408400 - 0408400 - SC Property Tx - Misc NonUtility	40,394	80,788	22,251
0408460 - 0408460 - SC Kwh Power Gen Tax - Electric	1,095,009	1,896,751	2,758,331
0408470 - 0408470 - Franchise Tax	17,536,014	34,832,809	53,984,161
0408620 - 0408620 - SC Greenwood Tax - Electric	-	-	177
0408700 - 0408700 - Fed Social Security Tax - Elec	-	-	5,780
0408800 - 0408800 - Federal Highway Use Tax - Elec	596	1,109	1,882
0408820 - 0408820 - Misc NonUtility Tax	58,760	946	1,503
0408851 - 0408851 - Sales and Use Tax Exp	2,802	(619,950)	(597,203)
0408960 - 0408960 - Allocated Payroll Taxes	(6,220,743)	(11,210,440)	(16,710,487)
0457200 - 0457200 - SC Indirect PT Offst	(2,743,205)	(5,072,819)	(8,080,189)
0408205 - 0408205 - Highway Use Tax	-	(301)	(301)
0457104 - 0457104 - SC Direct PT Offst	(1,334,826)	(2,544,454)	(3,742,748)
0408101 - 0408101 - Ohio Kilowatt Tax	6,143,237	11,942,230	17,447,211
0408102 - 0408102 - Ohio MCF Tax	1,167,339	2,386,682	3,478,206
0408055 - 0408055 - FL Property Tax - Electric	12,319,302	24,638,058	36,956,814
0408465 - 0408465 - FL Kwh Power Gen Tax - Electric	-	-	-
0408223 - 0408223 - FL Property Tx - Mis Non-Op	18,183	36,366	54,549
0408123 - 0408123 - Deferred Property Tax - NC	(114,336)	(249,854)	(385,371)
0408124 - 0408124 - Deferred Property Tax - SC	10,036	20,073	30,109
0408125 - 0408125 - Deferred Property Taxes-WH	-	-	-
0407443 - 0407443 - NITS Other Taxes Deferral	-	-	(1,839,624)
0408963 - 0408963 - NC Alloc Payroll Tax	(24,187)	(50,313)	(75,970)
0408964 - 0408964 - SC Alloc Payroll Tax	-	-	-
55XX_MISC_TAX - 55XX_MISC_TAX - Miscellaneous Taxes	117,085,450	235,565,478	344,743,373
PROPERTY_AND_OTR_TAX - Property and Other Taxes	117,085,450	235,565,478	344,743,373
0426554 - 0426554 - Impairment of Goodwill	-	-	-
555X_IMPAIR_GOODWILL - 555X_IMPAIR_GOODWILL - Impai	-	-	-
0426551 - 0426551 - Impairment and Other Rel Chgs	-	1,957,443	2,146,516
5560_IMPAIR_OTHER - 5560_IMPAIR_OTHER - Misc Assets -	-	1,957,443	2,146,516
0426513 - 0426513 - Other Deductions - Impairments	-	-	96,867
5563_IMPAIR_ONCA - 5563_IMPAIR_ONCA - Other Non - C	-	-	96,867
0426553 - 0426553 - PpandE Impairments	255,839	(840)	33,362

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
5564_IMPAIR_PPE - 5564_IMPAIR_PPE - PpandE Impairmen	5,648	45,027,731	45,587,481	46,281,279
IMPAIRMENTS_AND_OTHE - Total Impairments and Other Re	43,773	42,219,526	42,797,194	43,486,687
TOTAL_IMPAIRMENT - Impairments and Other Charges	43,773	42,219,526	42,797,194	43,486,687
OPERATING_EXPENSES - Total Operating Expenses	1,727,797,916	3,303,694,829	4,778,739,547	6,235,477,871
0421107 - 0421107 - Gain - Sale of Misc Othr Assets	1,987	1,987	2,004	2,004
0411822 - 0411822 - SO2 Sales Proceeds	-	-	-	-
0411832 - 0411832 - NOx Sales Proceeds	-	109,500	109,500	109,500
0411875 - 0411875- Annual NOx Proceeds	-	300	300	300
0411860 - 0411860 - RECS Proceeds	-	-	-	-
0411861 - 0411861 - RECS COS	-	-	-	(226,600)
7511_GAIN_SALE_OTHAS - 7511_GAIN_SALE_OTHAS - Sale M	1,987	111,787	111,804	(114,796)
0411802 - 0411802 - S02 Gain on Disp of Allowances	-	-	-	-
7518_GAINLOSS_ONCA - 7518_GAINLOSS_ONCA - Othr Non C	-	-	-	-
0421100 - 0421100 - Gain on Disposal of Property	921,741	1,354,386	1,390,948	1,614,911
0421200 - 0421200 - Loss on Disposal of Property	(1,289,983)	(1,533,653)	(1,900,451)	(4,344,743)
0421950 - 0421950 - Gain on Sales of Assets	1,759,741	3,519,481	5,279,222	7,038,962
0421952 - 0421952 - Loss on Sale of Assets	16,107	(105,671,223)	(105,671,223)	(105,486,223)
0407437 - 0407437- Harris Gains NC	(128,287)	(256,574)	(384,860)	(513,147)
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (L	1,535,892	(102,074,436)	(100,516,643)	(100,663,946)
0411603 - 0411603 - Gain on Asset Ret Obligation	-	-	-	-
0411703 - 0411703 - Loss on Asset Ret Obligation	-	-	-	-
7522_GAINLOSS_ARO - 7522_GAINLOSS_ARO - GAIN or LOSS	-	-	-	-
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets a	1,537,879	(101,962,649)	(100,404,839)	(100,778,741)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	1,537,879	(101,962,649)	(100,404,839)	(100,778,741)
OPERATING_INCOME - Operating Income	670,849,374	857,545,127	1,256,248,810	1,502,631,785
0418101 - 0418101 - Equity Earnings - MandN Lp	-	-	(312)	(312)
0418171 - 0418171 - Equityearningsfrompartnership	4,357,325	8,718,092	13,257,004	16,953,364
0418010 - 0418010 - Eq In EarnUnconsol subsid TI1	5,403,838	11,553,291	17,746,264	24,147,306
0421038 - 0421038 - Gain Loss Unconsol Eqty Inv	(5,040)	(137,300)	(55,739)	(44,924)
722X_EQ_AFFIL - 722X_EQ_AFFIL - Equity of Affiliates	9,756,123	20,134,082	30,947,217	41,055,434
0421110 - 0421110 - Gain on Disp of Property	-	-	-	-
7512_GAINLOSS_EQIN - 7512_GAINLOSS_EQIN - G/L on Sale Im	-	-	-	-
0421126 - 0421126 - Impairment on Equity Inv	-	-	55,000,000	55,000,000
7521_IMPAIR_EQIN - 7521_IMPAIR_EQIN - Inv Affiliate Impair/'	-	-	55,000,000	55,000,000
GAIN_(LOSS)_IMPAIR - Gain (Loss) \ Impairment - Equity of Affilia	-	-	(55,000,000)	(55,000,000)
0421090 - 0421090 - Intercompany Nonoper Income	-	(0)	(0)	0
7105_CON_OTH_INCOME - 7105_CON_OTH_INCOME - Intercom	-	(0)	(0)	0
0418001 - 0418001 - Misc Oth Inc - Rental	3,100	6,300	9,400	12,500
0421310 - 0421310 - Sundry Revenues	-	632	632	632

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
5564_IMPAIR_PPE - 5564_IMPAIR_PPE - PpandE Impairmen	47,033,747	223,254,530	223,533,224	224,348,290
IMPAIRMENTS_AND_OTHE - Total Impairments and Other Re	38,493,607	214,898,192	215,901,431	216,718,327
TOTAL_IMPAIRMENT - Impairments and Other Charges	38,493,607	214,898,192	215,901,431	216,718,327
OPERATING_EXPENSES - Total Operating Expenses	7,668,831,195	9,445,824,157	11,053,242,016	12,724,229,077
0421107 - 0421107 - Gain - Sale of Misc Othr Assets	2,004	2,004	2,004	2,004
0411822 - 0411822 - SO2 Sales Proceeds	166	166	166	166
0411832 - 0411832 - NOx Sales Proceeds	269,521	269,521	269,521	269,521
0411875 - 0411875- Annual NOx Proceeds	300	300	300	300
0411860 - 0411860 - RECS Proceeds	-	-	-	-
0411861 - 0411861 - RECS COS	(229,600)	(335,400)	(335,400)	(335,400)
7511_GAIN_SALE_OTHAS - 7511_GAIN_SALE_OTHAS - Sale M	42,391	(63,409)	(63,409)	(63,409)
0411802 - 0411802 - S02 Gain on Disp of Allowances	54	54	54	54
7518_GAINLOSS_ONCA - 7518_GAINLOSS_ONCA - Othr Non C	54	54	54	54
0421100 - 0421100 - Gain on Disposal of Property	1,769,037	1,793,346	2,306,874	2,388,378
0421200 - 0421200 - Loss on Disposal of Property	(4,291,781)	(5,124,670)	(5,266,672)	(5,269,639)
0421950 - 0421950 - Gain on Sales of Assets	8,798,703	10,558,443	12,318,184	14,077,924
0421952 - 0421952 - Loss on Sale of Assets	(105,485,223)	(105,485,223)	(105,483,723)	(105,483,723)
0407437 - 0407437- Harris Gains NC	(641,434)	(641,434)	(898,008)	(641,434)
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (L	(98,567,831)	(97,616,670)	(95,227,329)	(93,645,626)
0411603 - 0411603 - Gain on Asset Ret Obligation	-	-	-	30,595
0411703 - 0411703 - Loss on Asset Ret Obligation	-	-	-	-
7522_GAINLOSS_ARO - 7522_GAINLOSS_ARO - GAIN or LOSS	-	-	-	30,595
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets a	(98,525,386)	(97,680,025)	(95,290,684)	(93,678,386)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	(98,525,386)	(97,680,025)	(95,290,684)	(93,678,386)
OPERATING_INCOME - Operating Income	1,936,370,522	2,234,846,161	2,903,634,586	3,488,413,550
0418101 - 0418101 - Equity Earnings - MandN Lp	(312)	(15,228)	(15,228)	(15,228)
0418171 - 0418171 - Equityearningsfrompartnership	22,764,902	29,892,409	32,682,117	37,923,352
0418010 - 0418010 - Eq In EarnUnconsol subsid TI1	30,667,035	36,792,305	44,081,984	52,653,803
0421038 - 0421038 - Gain Loss Unconsol Eqty Inv	(59,003)	(59,083)	(60,356)	(62,299)
722X_EQ_AFFIL - 722X_EQ_AFFIL - Equity of Affiliates	53,372,622	66,610,403	76,688,517	90,499,628
0421110 - 0421110 - Gain on Disp of Property	-	326,571	326,571	326,571
7512_GAINLOSS_EQIN - 7512_GAINLOSS_EQIN - G/L on Sale Im	-	326,571	326,571	326,571
0421126 - 0421126 - Impairment on Equity Inv	55,000,000	55,000,000	55,000,000	55,000,000
7521_IMPAIR_EQIN - 7521_IMPAIR_EQIN - Inv Affiliate Impair/'	55,000,000	55,000,000	55,000,000	55,000,000
GAIN_(LOSS)_IMPAIR - Gain (Loss) \ Impairment - Equity of Affilia	(55,000,000)	(54,673,429)	(54,673,429)	(54,673,429)
0421090 - 0421090 - Intercompany Nonoper Income	(0)	(0)	0	(0)
7105_CON_OTH_INCOME - 7105_CON_OTH_INCOME - Intercom	(0)	(0)	0	(0)
0418001 - 0418001 - Misc Oth Inc - Rental	16,100	19,200	22,300	25,400
0421310 - 0421310 - Sundry Revenues	865	865	865	865

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
5564_IMPAIR_PPE - 5564_IMPAIR_PPE - PpandE Impairmen	254,179,929	254,618,429	254,970,366	314,614,781
IMPAIRMENTS_AND_OTHE - Total Impairments and Other Re	246,548,097	246,979,874	247,326,024	309,425,114
TOTAL_IMPAIRMENT - Impairments and Other Charges	338,936,272	339,368,049	339,714,199	401,813,289
OPERATING_EXPENSES - Total Operating Expenses	14,504,962,594	16,080,364,066	17,729,510,844	19,747,294,819
0421107 - 0421107 - Gain - Sale of Misc Othr Assets	7,191,392	7,191,392	7,191,392	7,191,392
0411822 - 0411822 - SO2 Sales Proceeds	166	166	166	166
0411832 - 0411832 - NOx Sales Proceeds	269,521	269,521	269,521	269,521
0411875 - 0411875- Annual NOx Proceeds	300	300	300	300
0411860 - 0411860 - RECS Proceeds	-	-	-	-
0411861 - 0411861 - RECS COS	(335,400)	(335,400)	(335,400)	(329,232)
7511_GAIN_SALE_OTHAS - 7511_GAIN_SALE_OTHAS - Sale M	7,125,978	7,125,978	7,125,978	7,132,147
0411802 - 0411802 - S02 Gain on Disp of Allowances	54	54	54	54
7518_GAINLOSS_ONCA - 7518_GAINLOSS_ONCA - Othr Non C	54	54	54	54
0421100 - 0421100 - Gain on Disposal of Property	3,256,356	3,295,961	3,320,270	3,369,743
0421200 - 0421200 - Loss on Disposal of Property	(7,209,587)	(7,294,447)	(8,043,928)	(9,162,244)
0421950 - 0421950 - Gain on Sales of Assets	14,077,924	14,077,924	14,077,924	14,091,341
0421952 - 0421952 - Loss on Sale of Assets	(105,476,723)	(105,475,823)	(105,475,823)	(105,477,670)
0407437 - 0407437- Harris Gains NC	(641,434)	(641,434)	(641,434)	(641,434)
0421114 - 0421114 - Gain/Loss on Leases	-	-	-	-
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (L	(94,710,595)	(94,754,952)	(95,480,123)	(96,537,395)
0411603 - 0411603 - Gain on Asset Ret Obligation	30,595	30,595	30,595	249,985
0411703 - 0411703 - Loss on Asset Ret Obligation	-	-	-	-
7522_GAINLOSS_ARO - 7522_GAINLOSS_ARO - GAIN or LOSS	30,595	30,595	30,595	249,985
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets a	(87,553,968)	(87,598,324)	(88,323,495)	(89,155,209)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	(87,553,968)	(87,598,324)	(88,323,495)	(89,155,209)
OPERATING_INCOME - Operating Income	3,813,935,685	4,214,973,852	4,548,284,004	4,684,714,977
0418101 - 0418101 - Equity Earnings - MandN Lp	(15,442)	(15,442)	(15,442)	(14,945)
0418171 - 0418171 - Equityearningsfrompartnership	41,327,816	44,099,047	46,291,481	48,614,205
0418010 - 0418010 - Eq In EarnUnconsol subsid TI1	63,036,702	70,518,219	79,535,896	89,955,487
0421038 - 0421038 - Gain Loss Unconsol Eqty Inv	(66,552)	(66,552)	(67,217)	(67,217)
722X_EQ_AFFIL - 722X_EQ_AFFIL - Equity of Affiliates	104,282,524	114,535,273	125,744,718	138,487,529
0421110 - 0421110 - Gain on Disp of Property	326,571	326,571	326,571	1,093,940
7512_GAINLOSS_EQIN - 7512_GAINLOSS_EQIN - G/L on Sale Im	326,571	326,571	326,571	1,093,940
0421126 - 0421126 - Impairment on Equity Inv	55,000,000	55,531,318	55,531,318	55,531,318
7521_IMPAIR_EQIN - 7521_IMPAIR_EQIN - Inv Affiliate Impair/'	55,000,000	55,531,318	55,531,318	55,531,318
GAIN_(LOSS)_IMPAIR - Gain (Loss) \ Impairment - Equity of Affilia	(54,673,429)	(55,204,747)	(55,204,747)	(54,437,378)
0421090 - 0421090 - Intercompany Nonoper Income	(0)	(0)	(0)	0
7105_CON_OTH_INCOME - 7105_CON_OTH_INCOME - Intercom	(0)	(0)	(0)	0
0418001 - 0418001 - Misc Oth Inc - Rental	28,500	31,600	37,670	40,770
0421310 - 0421310 - Sundry Revenues	1,096	1,096	1,475	1,475

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
5564_IMPAIR_PPE - 5564_IMPAIR_PPE - PpandE Impairmen	(233,209)	(22,475)	252,690	672,008
IMPAIRMENTS_AND_OTHE - Total Impairments and Other Re	(226,486)	(15,753)	259,412	678,730
TOTAL_IMPAIRMENT - Impairments and Other Charges	(226,486)	(15,753)	259,412	678,730
OPERATING_EXPENSES - Total Operating Expenses	1,691,263,474	3,250,572,307	4,787,010,464	6,259,356,412
0421107 - 0421107 - Gain - Sale of Misc Othr Assets	-	-	-	-
0411822 - 0411822 - SO2 Sales Proceeds	-	-	-	-
0411832 - 0411832 - NOx Sales Proceeds	-	-	-	-
0411875 - 0411875- Annual NOx Proceeds	-	-	-	500
0411860 - 0411860 - RECS Proceeds	6,569	6,569	6,569	6,569
0411861 - 0411861 - RECS COS	-	-	-	-
7511_GAIN_SALE_OTHAS - 7511_GAIN_SALE_OTHAS - Sale M	6,569	6,569	6,569	7,069
0411802 - 0411802 - S02 Gain on Disp of Allowances	-	-	-	-
7518_GAINLOSS_ONCA - 7518_GAINLOSS_ONCA - Othr Non C	-	-	-	-
0421100 - 0421100 - Gain on Disposal of Property	24,309	87,038	490,225	515,533
0421200 - 0421200 - Loss on Disposal of Property	(30,472)	(166,273)	(45,425)	(359,350)
0421950 - 0421950 - Gain on Sales of Assets	-	-	-	-
0421952 - 0421952 - Loss on Sale of Assets	-	(13,920)	(10,920)	(10,920)
0407437 - 0407437- Harris Gains NC	-	-	-	-
0421114 - 0421114 - Gain/Loss on Leases	-	-	(146,958)	(144,873)
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (L	(6,163)	(93,155)	580,837	290,136
0411603 - 0411603 - Gain on Asset Ret Obligation	-	-	(182,124)	(156,315)
0411703 - 0411703 - Loss on Asset Ret Obligation	-	-	3,320,224	(156,315)
7522_GAINLOSS_ARO - 7522_GAINLOSS_ARO - GAIN or LOSS	-	-	(3,502,348)	(0)
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets a	406	(86,586)	(2,914,942)	297,205
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	406	(86,586)	(2,914,942)	297,205
OPERATING_INCOME - Operating Income	554,958,525	926,286,097	1,373,083,861	1,681,293,727
0418101 - 0418101 - Equity Earnings - MandN Lp	-	-	1,094	1,094
0418171 - 0418171 - Equityearningsfrompartnership	1,907,166	3,238,042	7,383,592	9,619,007
0418010 - 0418010 - Eq In EarnUnconsol subsid TI1	14,523,659	24,049,483	35,771,560	46,847,961
0421038 - 0421038 - Gain Loss Unconsol Eqty Inv	-	-	-	3,567
722X_EQ_AFFIL - 722X_EQ_AFFIL - Equity of Affiliates	16,430,826	27,287,525	43,156,246	56,471,629
0421110 - 0421110 - Gain on Disp of Property	-	-	-	(86,223)
7512_GAINLOSS_EQIN - 7512_GAINLOSS_EQIN - G/L on Sale Im	-	-	-	(86,223)
0421126 - 0421126 - Impairment on Equity Inv	-	-	-	-
7521_IMPAIR_EQIN - 7521_IMPAIR_EQIN - Inv Affiliate Impair/'	-	-	-	-
GAIN_(LOSS)_IMPAIR - Gain (Loss) \ Impairment - Equity of Affilia	-	-	-	(86,223)
0421090 - 0421090 - Intercompany Nonoper Income	(0)	0	(0)	0
7105_CON_OTH_INCOME - 7105_CON_OTH_INCOME - Intercom	(0)	0	(0)	0
0418001 - 0418001 - Misc Oth Inc - Rental	6,770	9,870	10,000	13,100
0421310 - 0421310 - Sundry Revenues	-	832	832	1,206

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
5564_IMPAIR_PPE - 5564_IMPAIR_PPE - PpandE Impairmen	1,073,024	4,426,377	4,677,710	3,215,771
IMPAIRMENTS_AND_OTHE - Total Impairments and Other Re	1,079,746	4,433,099	4,684,432	3,222,493
TOTAL_IMPAIRMENT - Impairments and Other Charges	1,079,746	4,433,099	4,684,432	3,222,493
OPERATING_EXPENSES - Total Operating Expenses	7,736,017,939	9,364,377,668	11,034,700,103	12,745,516,293
0421107 - 0421107 - Gain - Sale of Misc Othr Assets	-	-	-	-
0411822 - 0411822 - SO2 Sales Proceeds	158	158	158	158
0411832 - 0411832 - NOx Sales Proceeds	-	-	-	-
0411875 - 0411875- Annual NOx Proceeds	500	500	500	500
0411860 - 0411860 - RECS Proceeds	6,569	6,569	6,569	6,569
0411861 - 0411861 - RECS COS	-	-	-	70,860
7511_GAIN_SALE_OTHAS - 7511_GAIN_SALE_OTHAS - Sale M	7,227	7,227	7,227	78,087
0411802 - 0411802 - S02 Gain on Disp of Allowances	-	-	-	-
7518_GAINLOSS_ONCA - 7518_GAINLOSS_ONCA - Othr Non C	-	-	-	-
0421100 - 0421100 - Gain on Disposal of Property	(9,474,770)	(1,054,867)	(723,095)	(697,787)
0421200 - 0421200 - Loss on Disposal of Property	9,839,081	1,288,323	1,045,604	986,793
0421950 - 0421950 - Gain on Sales of Assets	-	-	-	-
0421952 - 0421952 - Loss on Sale of Assets	(10,920)	(3,520)	(3,520)	(1,720)
0407437 - 0407437- Harris Gains NC	-	-	-	-
0421114 - 0421114 - Gain/Loss on Leases	(323,327)	(166,397)	(161,019)	(180,540)
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (L	676,719	396,334	480,009	467,825
0411603 - 0411603 - Gain on Asset Ret Obligation	(156,315)	166,919	166,919	166,919
0411703 - 0411703 - Loss on Asset Ret Obligation	996,633	932,159	932,159	(24,088)
7522_GAINLOSS_ARO - 7522_GAINLOSS_ARO - GAIN or LOSS	(1,152,948)	(765,240)	(765,240)	191,007
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets a	(469,002)	(361,680)	(278,004)	736,919
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	(469,002)	(361,680)	(278,004)	736,919
OPERATING_INCOME - Operating Income	2,194,326,233	2,671,394,245	3,410,648,619	4,015,376,000
0418101 - 0418101 - Equity Earnings - MandN Lp	1,094	2,596	2,596	2,596
0418171 - 0418171 - Equityearningsfrompartnership	11,828,880	15,432,222	17,548,706	21,298,282
0418010 - 0418010 - Eq In EarnUnconsol subsid TI1	59,353,681	71,893,637	84,456,972	100,238,809
0421038 - 0421038 - Gain Loss Unconsol Eqty Inv	2,225	2,225	2,225	3,631
722X_EQ_AFFIL - 722X_EQ_AFFIL - Equity of Affiliates	71,185,880	87,330,680	102,010,499	121,543,318
0421110 - 0421110 - Gain on Disp of Property	(86,223)	(86,223)	(86,223)	(86,223)
7512_GAINLOSS_EQIN - 7512_GAINLOSS_EQIN - G/L on Sale Im	(86,223)	(86,223)	(86,223)	(86,223)
0421126 - 0421126 - Impairment on Equity Inv	-	240,000	240,000	240,000
7521_IMPAIR_EQIN - 7521_IMPAIR_EQIN - Inv Affiliate Impair/'	-	240,000	240,000	240,000
GAIN_(LOSS)_IMPAIR - Gain (Loss) \ Impairment - Equity of Affilia	(86,223)	(326,223)	(326,223)	(326,223)
0421090 - 0421090 - Intercompany Nonoper Income	(0)	(0)	(0)	0
7105_CON_OTH_INCOME - 7105_CON_OTH_INCOME - Intercom	(0)	(0)	(0)	0
0418001 - 0418001 - Misc Oth Inc - Rental	16,200	19,300	22,900	26,000
0421310 - 0421310 - Sundry Revenues	1,206	1,206	1,592	1,592

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
5564_IMPAIR_PPE - 5564_IMPAIR_PPE - PpandE Impairmen	(15,961,985)	(15,754,673)	(14,720,707)	(7,682,157)
IMPAIRMENTS_AND_OTHE - Total Impairments and Other Re	(15,955,262)	(15,747,950)	(14,713,985)	(7,658,731)
TOTAL_IMPAIRMENT - Impairments and Other Charges	(15,955,262)	(15,747,950)	(14,713,985)	(7,658,731)
OPERATING_EXPENSES - Total Operating Expenses	14,377,075,504	16,032,571,704	17,469,237,841	19,366,386,744
0421107 - 0421107 - Gain - Sale of Misc Othr Assets	-	-	-	-
0411822 - 0411822 - SO2 Sales Proceeds	158	158	158	158
0411832 - 0411832 - NOx Sales Proceeds	-	-	-	-
0411875 - 0411875- Annual NOx Proceeds	500	500	500	500
0411860 - 0411860 - RECS Proceeds	6,569	6,569	6,569	6,569
0411861 - 0411861 - RECS COS	70,860	70,860	70,860	70,860
7511_GAIN_SALE_OTHAS - 7511_GAIN_SALE_OTHAS - Sale M	78,087	78,087	78,087	78,087
0411802 - 0411802 - S02 Gain on Disp of Allowances	-	-	-	-
7518_GAINLOSS_ONCA - 7518_GAINLOSS_ONCA - Othr Non C	-	-	-	-
0421100 - 0421100 - Gain on Disposal of Property	(672,480)	1,180,023	1,205,331	575,013
0421200 - 0421200 - Loss on Disposal of Property	996,703	(1,580,175)	(2,257,473)	(4,494,415)
0421950 - 0421950 - Gain on Sales of Assets	-	-	-	-
0421952 - 0421952 - Loss on Sale of Assets	(1,720)	(1,720)	(1,720)	(1,720)
0407437 - 0407437- Harris Gains NC	-	-	-	-
0421114 - 0421114 - Gain/Loss on Leases	(174,642)	262	(4,667)	(4,667)
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (L	497,146	(402,132)	(1,049,194)	(3,916,455)
0411603 - 0411603 - Gain on Asset Ret Obligation	225,585	225,585	225,585	253,186
0411703 - 0411703 - Loss on Asset Ret Obligation	(24,088)	(24,088)	(24,088)	(24,088)
7522_GAINLOSS_ARO - 7522_GAINLOSS_ARO - GAIN or LOSS	249,673	249,673	249,673	277,274
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets a	824,906	(74,373)	(721,434)	(3,561,094)
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	824,906	(74,373)	(721,434)	(3,561,094)
OPERATING_INCOME - Operating Income	4,600,001,376	4,964,195,534	5,385,828,683	5,708,905,368
0418101 - 0418101 - Equity Earnings - MandN Lp	3,573	3,573	3,573	(8,740)
0418171 - 0418171 - Equityearningsfrompartnership	22,881,834	29,040,215	32,020,835	37,013,981
0418010 - 0418010 - Eq In EarnUnconsol subsid TI1	113,744,658	127,112,731	136,322,056	150,331,265
0421038 - 0421038 - Gain Loss Unconsol Eqty Inv	3,631	3,631	3,631	3,631
722X_EQ_AFFIL - 722X_EQ_AFFIL - Equity of Affiliates	136,633,695	156,160,150	168,350,095	187,340,137
0421110 - 0421110 - Gain on Disp of Property	(86,223)	(86,223)	(86,223)	(86,223)
7512_GAINLOSS_EQIN - 7512_GAINLOSS_EQIN - G/L on Sale Im	(86,223)	(86,223)	(86,223)	(86,223)
0421126 - 0421126 - Impairment on Equity Inv	240,000	240,000	240,000	25,130,663
7521_IMPAIR_EQIN - 7521_IMPAIR_EQIN - Inv Affiliate Impair/'	240,000	240,000	240,000	25,130,663
GAIN_(LOSS)_IMPAIR - Gain (Loss) \ Impairment - Equity of Affilia	(326,223)	(326,223)	(326,223)	(25,216,886)
0421090 - 0421090 - Intercompany Nonoper Income	(0)	(0)	0	(0)
7105_CON_OTH_INCOME - 7105_CON_OTH_INCOME - Intercom	(0)	-	0	(0)
0418001 - 0418001 - Misc Oth Inc - Rental	29,100	32,200	35,900	41,970
0421310 - 0421310 - Sundry Revenues	1,592	1,592	1,989	1,989

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
5564_IMPAIR_PPE - 5564_IMPAIR_PPE - PpandE Impairmen	255,839	(840)	33,362
IMPAIRMENTS_AND_OTHE - Total Impairments and Other Re	255,839	1,956,603	2,276,746
TOTAL_IMPAIRMENT - Impairments and Other Charges	255,839	1,956,603	2,276,746
OPERATING_EXPENSES - Total Operating Expenses	1,569,400,736	3,108,166,553	4,462,396,156
0421107 - 0421107 - Gain - Sale of Misc Othr Assets	-	-	-
0411822 - 0411822 - SO2 Sales Proceeds	-	-	-
0411832 - 0411832 - NOx Sales Proceeds	-	-	-
0411875 - 0411875- Annual NOx Proceeds	-	-	-
0411860 - 0411860 - RECS Proceeds	-	-	-
0411861 - 0411861 - RECS COS	-	42,381	59,444
7511_GAIN_SALE_OTHAS - 7511_GAIN_SALE_OTHAS - Sale M	-	42,381	59,444
0411802 - 0411802 - S02 Gain on Disp of Allowances	-	-	-
7518_GAINLOSS_ONCA - 7518_GAINLOSS_ONCA - Othr Non C	-	-	-
0421100 - 0421100 - Gain on Disposal of Property	25,308	50,616	356,658
0421200 - 0421200 - Loss on Disposal of Property	(501,143)	(609,718)	(1,533,516)
0421950 - 0421950 - Gain on Sales of Assets	1,457,594	1,457,594	1,457,594
0421952 - 0421952 - Loss on Sale of Assets	-	11,000	11,000
0407437 - 0407437- Harris Gains NC	-	-	-
0421114 - 0421114 - Gain/Loss on Leases	(23,553)	(277,067)	(534,841)
7519_GAINLOSS_PPE - 7519_GAINLOSS_PPE - PpandE Gain (L	1,005,313	1,186,559	826,577
0411603 - 0411603 - Gain on Asset Ret Obligation	-	-	12,836
0411703 - 0411703 - Loss on Asset Ret Obligation	0	0	2,076
7522_GAINLOSS_ARO - 7522_GAINLOSS_ARO - GAIN or LOSS	(0)	(0)	10,760
GAIN_SALE_OTH_ASSET - Gain/(Loss) on Sales of Other Assets a	1,005,313	1,228,940	896,781
OTH_OPER_GAINLOSS - Other Operating Gains and Losses	1,005,313	1,228,940	896,781
OPERATING_INCOME - Operating Income	527,575,706	962,398,232	1,487,758,584
0418101 - 0418101 - Equity Earnings - MandN Lp	-	-	(620)
0418171 - 0418171 - Equityearningsfrompartnership	2,914,060	4,808,056	3,851,523
0418010 - 0418010 - Eq In EarnUnconsol subsid TI1	13,093,353	26,293,523	39,962,371
0421038 - 0421038 - Gain Loss Unconsol Eqty Inv	(1,322)	(1,322)	(1,322)
722X_EQ_AFFIL - 722X_EQ_AFFIL - Equity of Affiliates	16,006,091	31,100,257	43,811,952
0421110 - 0421110 - Gain on Disp of Property	-	-	-
7512_GAINLOSS_EQIN - 7512_GAINLOSS_EQIN - G/L on Sale Im	-	-	-
0421126 - 0421126 - Impairment on Equity Inv	(35,993)	(35,993)	4,007
7521_IMPAIR_EQIN - 7521_IMPAIR_EQIN - Inv Affiliate Impair/'	(35,993)	(35,993)	4,007
GAIN_(LOSS)_IMPAIR - Gain (Loss) \ Impairment - Equity of Affilia	35,993	35,993	(4,007)
0421090 - 0421090 - Intercompany Nonoper Income	-	0	(0)
7105_CON_OTH_INCOME - 7105_CON_OTH_INCOME - Intercom	-	0	(0)
0418001 - 0418001 - Misc Oth Inc - Rental	3,200	6,300	9,400
0421310 - 0421310 - Sundry Revenues	-	848	848

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0421340 - 0421340 - Gain on Life Insurance Policy	14,846	23,955	164,668	76,665
0421360 - 0421360 - Other Misc Deduct	216,835	433,670	764,006	980,841
0421940 - 0421940 - Misc Income	(484,736)	(3,150,057)	(4,356,691)	(4,334,882)
0422000 - 0422000 - Foreign Currency Gain/Loss	-	-	(1,756)	(1,756)
0426200 - 0426200 - Life Insurance Expense	(5,826,309)	(11,011,813)	(14,766,139)	(19,132,988)
0426201 - 0426201 - Coli Loan Interest	6,610,129	13,356,780	20,191,572	26,684,473
0426210 - 0426210 - Split Dollar Life Insurance Ex	(1,239,406)	(150,593)	373,458	343,427
0426220 - 0426220 - Toli Life Insurance Expense	(6,973,881)	(1,247,943)	1,840,379	1,501,035
0457988 - 0457988 - Allocated other income or exp offset	2,453,307	3,350,319	5,818,711	7,715,348
0417005 - 0417005 - Non-Utility Revenue	39,456	78,561	119,437	156,507
0417166 - 0417166 - Depr Exp - NU Other Inc Exp	(7,216)	(14,432)	(21,649)	(28,865)
0418011 - 0418011 - Non Oper Depr - Lease Other	(4,865)	(9,730)	(14,595)	(19,460)
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	47,135	774,846	1,125,338	1,355,179
0421913 - 0421913 - NDTF Shareholder Earning/Loss	8,075,065	1,685,394	(506,864)	(470,597)
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(6,349,820)	(18,642,846)	(27,964,269)	(40,051,665)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	24,037,944	19,326,181	21,174,958	33,387,472
0417024 - 0417024 - Non-Util Exp	(2,651)	(104)	(1,796)	(1,796)
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expense	(2,651)	(104)	(1,796)	(1,796)
0419110 - 0419110 - AFUDC Equity Component	17,892,177	35,899,790	54,386,504	71,528,820
0419150 - 0419150 - Amor Post In Ser Equ Nbl Repwr	26,343	52,686	79,029	105,373
0419160 - 0419160 - Amort Post In Ser Equ MAD/CAD	64,058	128,117	192,175	256,234
0419180 - 0419180 - Post In Service Equity AFUDC	441,020	543,055	757,218	1,250,961
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC a	18,423,599	36,623,648	55,414,927	73,141,388
0421640 - 0421640 - Return on Deferred Dsm - Nc	(19,598)	(39,820)	(60,313)	(80,739)
0421650 - 0421650 - Return on Deferred Dsm - Sc	-	-	884,397	1,179,195
0421910 - 0421910 - NC Ret on BPM Sharing	20,381	36,981	50,699	61,563
0421032 - 0421032 - Equity Return - Deferred Project	299,982	598,878	635,836	933,586
0421660 - 0421660 - Return on Deferred Solar	77,398	77,398	77,398	134,191
0421960 - 0421960 - NC Return on Coal Rider	-	-	-	265
0421037 - 0421037 - Equity Return - Mitigation	-	-	12,412	-
0421800 - 0421800 - NC Equity Return on Retired Plant	(385,180)	(770,360)	(1,155,540)	(1,540,720)
0421801 - 0421801 - Wayne Return	(470,677)	(941,354)	(1,412,031)	(1,882,708)
0421044 - 0421044 - Sutton Return	66,819	133,638	200,457	267,276
0421315 - 0421315 - Return on Equity - Coal Ash Sp	4,186	8,371	67,408	388,767
7312_DEF_RETURN - 7312_DEF_RETURN -Deferred Returns	1,305,025	2,527,161	4,435,864	6,307,532
0419240 - 0419240 - Miscellaneous Interest	1,203,811	1,340,745	1,602,096	1,704,333
0419040 - 0419040 - Interest Inc (sch M)	331,766	521,907	1,300,536	1,628,791
0421039 - 0421039 - Interest Inc Recovery Clauses	282,759	545,753	1,437,956	2,293,838
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	1,818,336	2,408,405	4,340,588	5,626,962
0419429 - 0419429 - IC Moneypool - Interest Inc	0	0	0	(0)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0421340 - 0421340 - Gain on Life Insurance Policy	646,517	1,813,297	1,585,299	5,669,079
0421360 - 0421360 - Other Misc Deduct	1,197,675	1,527,405	1,744,240	1,961,075
0421940 - 0421940 - Misc Income	(4,421,284)	9,847,248	9,164,751	9,704,416
0422000 - 0422000 - Foreign Currency Gain/Loss	(1,756)	(3,760)	(3,760)	(3,760)
0426200 - 0426200 - Life Insurance Expense	(24,585,882)	(27,468,159)	(30,690,577)	(40,937,147)
0426201 - 0426201 - Coli Loan Interest	32,758,387	39,328,412	44,566,770	54,998,515
0426210 - 0426210 - Split Dollar Life Insurance Ex	(49,634)	(13,827)	(688,027)	(1,121,350)
0426220 - 0426220 - Toli Life Insurance Expense	(995,316)	(701,392)	(5,349,700)	(7,618,150)
0457988 - 0457988 - Allocated other income or exp offset	9,576,859	11,566,186	13,896,014	15,944,178
0417005 - 0417005 - Non-Utility Revenue	193,879	220,961	255,718	290,471
0417166 - 0417166 - Depr Exp - NU Other Inc Exp	(36,081)	(43,297)	(50,514)	(57,730)
0418011 - 0418011 - Non Oper Depr - Lease Other	(24,325)	(29,190)	(34,055)	(38,920)
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	1,425,475	3,040,879	3,118,756	5,091,149
0421913 - 0421913 - NDTF Shareholder Earning/Loss	(22,395)	792,412	793,149	1,968,183
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(50,064,581)	(60,077,497)	(70,090,413)	(80,103,329)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	48,637,605	71,602,911	86,507,197	105,153,569
0417024 - 0417024 - Non-Util Exp	(1,796)	(1,796)	(1,796)	(1,796)
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expense	(1,796)	(1,796)	(1,796)	(1,796)
0419110 - 0419110 - AFUDC Equity Component	88,263,479	104,260,455	119,906,022	136,370,312
0419150 - 0419150 - Amor Post In Ser Equ Nbl Repwr	131,716	158,059	184,402	210,745
0419160 - 0419160 - Amort Post In Ser Equ MAD/CAD	320,292	384,350	448,409	512,467
0419180 - 0419180 - Post In Service Equity AFUDC	1,472,017	1,693,073	2,152,207	19,576,799
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC a	90,187,504	106,495,937	122,691,039	156,670,323
0421640 - 0421640 - Return on Deferred Dsm - Nc	(101,154)	(121,488)	(141,811)	(162,135)
0421650 - 0421650 - Return on Deferred Dsm - Sc	1,473,994	1,768,793	2,063,592	2,358,391
0421910 - 0421910 - NC Ret on BPM Sharing	68,711	71,368	76,594	79,976
0421032 - 0421032 - Equity Return - Deferred Project	1,231,335	33,096	(148,427)	(1,057,061)
0421660 - 0421660 - Return on Deferred Solar	134,191	171,729	190,406	208,974
0421960 - 0421960 - NC Return on Coal Rider	1,064	2,410	4,198	6,156
0421037 - 0421037 - Equity Return - Mitigation	-	-	-	-
0421800 - 0421800 - NC Equity Return on Retired Plant	(1,925,900)	(2,311,080)	(2,696,260)	(3,081,440)
0421801 - 0421801 - Wayne Return	(2,353,385)	(2,824,062)	(3,294,739)	(2,002,826)
0421044 - 0421044 - Sutton Return	334,095	400,914	467,733	534,552
0421315 - 0421315 - Return on Equity - Coal Ash Sp	757,554	879,327	1,085,483	1,675,333
7312_DEF_RETURN - 7312_DEF_RETURN -Deferred Returns	8,179,075	8,341,291	9,588,767	8,728,453
0419240 - 0419240 - Miscellaneous Interest	2,605,659	2,756,413	2,967,560	3,224,878
0419040 - 0419040 - Interest Inc (sch M)	1,891,757	2,947,653	3,290,734	3,535,992
0421039 - 0421039 - Interest Inc Recovery Clauses	3,140,619	4,012,228	4,871,332	5,706,812
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	7,638,035	9,716,293	11,129,626	12,467,681
0419429 - 0419429 - IC Moneypool - Interest Inc	(0)	(0)	(0)	0

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0421340 - 0421340 - Gain on Life Insurance Policy	7,965,700	10,064,655	10,296,849	10,296,849
0421360 - 0421360 - Other Misc Deduct	2,300,164	2,516,999	2,733,834	3,021,148
0421940 - 0421940 - Misc Income	20,236,648	22,462,681	23,503,584	23,567,186
0422000 - 0422000 - Foreign Currency Gain/Loss	-	-	-	(1)
0426200 - 0426200 - Life Insurance Expense	(48,077,711)	(53,218,509)	(55,508,402)	(64,703,887)
0426201 - 0426201 - Coli Loan Interest	63,098,319	70,066,408	77,058,288	84,159,991
0426210 - 0426210 - Split Dollar Life Insurance Ex	(1,119,481)	816,231	377,141	2,236,435
0426220 - 0426220 - Toli Life Insurance Expense	(8,153,306)	1,964,015	(462,731)	10,671,056
0457988 - 0457988 - Allocated other income or exp offset	18,293,904	20,275,693	22,890,348	26,661,664
0417005 - 0417005 - Non-Utility Revenue	324,666	322,183	391,322	421,005
0417166 - 0417166 - Depr Exp - NU Other Inc Exp	(64,946)	(72,162)	(79,379)	(86,595)
0418011 - 0418011 - Non Oper Depr - Lease Other	(43,786)	(48,651)	(53,522)	(58,387)
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	5,193,321	5,196,051	5,199,362	5,200,310
0421913 - 0421913 - NDTF Shareholder Earning/Loss	3,114,210	3,113,863	199,911	(2,465,620)
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(90,116,245)	(100,129,161)	(110,142,077)	(120,154,993)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	131,331,259	133,972,921	143,400,512	143,990,584
0417024 - 0417024 - Non-Util Exp	85	85	1,276,843	1,605,563
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expense	85	85	1,276,843	1,605,563
0419110 - 0419110 - AFUDC Equity Component	154,026,787	171,780,736	186,111,097	197,756,036
0419150 - 0419150 - Amor Post In Ser Equ Nbl Repwr	237,088	263,431	289,774	316,118
0419160 - 0419160 - Amort Post In Ser Equ MAD/CAD	576,526	640,584	704,643	768,701
0419180 - 0419180 - Post In Service Equity AFUDC	19,839,516	20,074,966	19,681,325	21,782,172
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC a	174,679,917	192,759,718	206,786,839	220,623,027
0421640 - 0421640 - Return on Deferred Dsm - Nc	(183,789)	3,996,598	3,975,792	3,954,811
0421650 - 0421650 - Return on Deferred Dsm - Sc	2,653,190	3,290,888	3,585,687	3,585,687
0421910 - 0421910 - NC Ret on BPM Sharing	81,324	80,703	(591,224)	(594,562)
0421032 - 0421032 - Equity Return - Deferred Project	(7,540,570)	(2,797,259)	(3,629,932)	(4,436,073)
0421660 - 0421660 - Return on Deferred Solar	227,765	246,447	345,862	283,482
0421960 - 0421960 - NC Return on Coal Rider	8,044	9,760	11,334	12,844
0421037 - 0421037 - Equity Return - Mitigation	-	-	-	-
0421800 - 0421800 - NC Equity Return on Retired Plant	(3,466,620)	(3,851,800)	(4,236,980)	(4,622,160)
0421801 - 0421801 - Wayne Return	(2,120,985)	(2,239,144)	(2,357,303)	(2,475,462)
0421044 - 0421044 - Sutton Return	601,371	668,190	735,009	801,828
0421315 - 0421315 - Return on Equity - Coal Ash Sp	2,662,871	3,251,774	3,476,484	3,982,420
7312_DEF_RETURN - 7312_DEF_RETURN -Deferred Returns	4,097,811	14,838,045	14,503,294	14,688,060
0419240 - 0419240 - Miscellaneous Interest	5,348,010	5,622,885	5,783,550	5,898,704
0419040 - 0419040 - Interest Inc (sch M)	4,255,306	4,316,852	4,641,609	5,755,460
0421039 - 0421039 - Interest Inc Recovery Clauses	6,518,181	7,323,212	8,045,187	8,764,468
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	16,121,496	17,262,948	18,470,345	20,418,633
0419429 - 0419429 - IC Moneypool - Interest Inc	0	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0421340 - 0421340 - Gain on Life Insurance Policy	12,954,794	11,206,923	12,144,639	12,263,784
0421360 - 0421360 - Other Misc Deduct	216,835	433,670	710,412	927,247
0421940 - 0421940 - Misc Income	868,196	849,752	(3,310,386)	(2,271,737)
0422000 - 0422000 - Foreign Currency Gain/Loss	-	-	253	253
0426200 - 0426200 - Life Insurance Expense	1,240,416	(8,745,133)	(16,421,737)	(22,667,470)
0426201 - 0426201 - Coli Loan Interest	3,702,075	12,282,252	20,856,409	27,809,878
0426210 - 0426210 - Split Dollar Life Insurance Ex	(1,744,613)	(2,420,242)	(2,985,714)	(3,794,656)
0426220 - 0426220 - Toli Life Insurance Expense	(9,694,187)	(13,609,493)	(16,413,593)	(21,660,330)
0457988 - 0457988 - Allocated other income or exp offset	2,047,711	(133,667)	(441,185)	(734,465)
0417005 - 0417005 - Non-Utility Revenue	32,315	64,915	97,433	130,054
0417166 - 0417166 - Depr Exp - NU Other Inc Exp	(7,216)	(14,432)	(21,649)	(28,865)
0418011 - 0418011 - Non Oper Depr - Lease Other	(4,865)	(9,730)	(14,595)	(19,460)
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	1,395	1,913	(348,087)	(278,087)
0421913 - 0421913 - NDTF Shareholder Earning/Loss	(604)	2,842,848	4,673,615	4,676,426
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(13,627,155)	(28,627,936)	(42,941,904)	(57,255,872)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	36,236,006	56,369,618	72,103,995	92,804,078
0417024 - 0417024 - Non-Util Exp	3,240	3,240	(337,028)	(326,955)
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expense	3,240	3,240	(337,028)	(326,955)
0419110 - 0419110 - AFUDC Equity Component	6,904,171	18,073,151	29,609,726	40,497,990
0419150 - 0419150 - Amor Post In Ser Equ Nbl Repwr	26,343	52,686	79,029	105,373
0419160 - 0419160 - Amort Post In Ser Equ MAD/CAD	64,058	128,117	192,175	256,234
0419180 - 0419180 - Post In Service Equity AFUDC	828,601	1,146,169	1,591,253	1,837,651
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC a	7,823,173	19,400,122	31,472,184	42,697,247
0421640 - 0421640 - Return on Deferred Dsm - Nc	(37,112)	(74,958)	(113,085)	(151,178)
0421650 - 0421650 - Return on Deferred Dsm - Sc	294,799	294,799	955,645	1,175,927
0421910 - 0421910 - NC Ret on BPM Sharing	(3,978)	(8,617)	(13,947)	(21,332)
0421032 - 0421032 - Equity Return - Deferred Project	(809,825)	(1,593,524)	(2,350,959)	1,598,366
0421660 - 0421660 - Return on Deferred Solar	18,368	36,627	54,776	72,817
0421960 - 0421960 - NC Return on Coal Rider	-	-	4,252	4,252
0421037 - 0421037 - Equity Return - Mitigation	-	-	-	-
0421800 - 0421800 - NC Equity Return on Retired Plant	(294,212)	(588,424)	(882,636)	(1,176,848)
0421801 - 0421801 - Wayne Return	(123,007)	(246,014)	(369,021)	(492,028)
0421044 - 0421044 - Sutton Return	69,359	138,718	208,077	277,436
0421315 - 0421315 - Return on Equity - Coal Ash Sp	708,525	1,317,425	1,934,818	2,551,715
7312_DEF_RETURN - 7312_DEF_RETURN -Deferred Returns	657,355	944,908	1,931,233	7,176,879
0419240 - 0419240 - Miscellaneous Interest	3,946,740	4,080,696	4,258,900	4,425,025
0419040 - 0419040 - Interest Inc (sch M)	429,241	757,585	1,786,116	2,139,276
0421039 - 0421039 - Interest Inc Recovery Clauses	746,490	1,490,055	2,169,621	2,869,141
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	5,122,470	6,328,336	8,214,638	9,433,442
0419429 - 0419429 - IC Moneypool - Interest Inc	0	0	(0)	(0)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0421340 - 0421340 - Gain on Life Insurance Policy	13,915,856	14,724,019	16,427,280	18,099,837
0421360 - 0421360 - Other Misc Deduct	1,144,082	1,410,253	1,627,087	1,843,922
0421940 - 0421940 - Misc Income	215,179	(2,904,152)	10,790,270	12,310,450
0422000 - 0422000 - Foreign Currency Gain/Loss	253	170,524	170,524	170,524
0426200 - 0426200 - Life Insurance Expense	(28,561,404)	(19,185,741)	(24,859,643)	(31,512,815)
0426201 - 0426201 - Coli Loan Interest	34,483,892	41,321,276	48,198,740	57,424,481
0426210 - 0426210 - Split Dollar Life Insurance Ex	(2,252,581)	(3,971,602)	(4,145,077)	(3,811,364)
0426220 - 0426220 - Toli Life Insurance Expense	(13,122,645)	(22,513,145)	(23,968,385)	(22,197,157)
0457988 - 0457988 - Allocated other income or exp offset	(2,170,573)	(3,357,522)	(3,609,112)	(4,339,185)
0417005 - 0417005 - Non-Utility Revenue	162,078	194,333	226,381	257,767
0417166 - 0417166 - Depr Exp - NU Other Inc Exp	(36,081)	(43,297)	(50,514)	(57,730)
0418011 - 0418011 - Non Oper Depr - Lease Other	(24,325)	(29,190)	(34,055)	(38,920)
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	(207,581)	(144,582)	(74,582)	(4,582)
0421913 - 0421913 - NDTF Shareholder Earning/Loss	6,180,514	6,731,851	6,401,954	6,873,239
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(71,569,840)	(85,484,051)	(98,767,655)	(112,051,259)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	100,634,547	106,895,167	135,590,909	147,300,191
0417024 - 0417024 - Non-Util Exp	(320,176)	(313,919)	17,858	80,018
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expense	(320,176)	(313,919)	17,858	80,018
0419110 - 0419110 - AFUDC Equity Component	51,662,999	63,966,833	69,854,257	82,278,167
0419150 - 0419150 - Amor Post In Ser Equ Nbl Repwr	131,716	158,059	184,402	210,745
0419160 - 0419160 - Amort Post In Ser Equ MAD/CAD	320,292	384,350	448,409	512,467
0419180 - 0419180 - Post In Service Equity AFUDC	2,168,437	2,507,880	2,843,360	3,178,840
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC a	54,283,444	67,017,122	73,330,427	86,180,220
0421640 - 0421640 - Return on Deferred Dsm - Nc	(189,348)	(227,474)	(243,965)	(63,260)
0421650 - 0421650 - Return on Deferred Dsm - Sc	1,396,209	1,616,491	1,836,773	2,057,055
0421910 - 0421910 - NC Ret on BPM Sharing	(30,772)	(42,500)	(53,066)	(63,501)
0421032 - 0421032 - Equity Return - Deferred Project	1,996,160	2,580,750	3,164,608	3,747,729
0421660 - 0421660 - Return on Deferred Solar	90,840	108,754	126,558	144,252
0421960 - 0421960 - NC Return on Coal Rider	15,149	15,149	15,149	15,149
0421037 - 0421037 - Equity Return - Mitigation	-	-	-	-
0421800 - 0421800 - NC Equity Return on Retired Plant	(1,471,060)	(1,765,272)	(2,059,484)	(2,353,696)
0421801 - 0421801 - Wayne Return	(615,035)	(738,042)	(861,049)	(984,056)
0421044 - 0421044 - Sutton Return	346,795	416,154	485,513	554,872
0421315 - 0421315 - Return on Equity - Coal Ash Sp	3,168,114	3,867,296	4,565,973	5,429,014
7312_DEF_RETURN - 7312_DEF_RETURN -Deferred Returns	8,879,242	10,837,934	12,818,076	15,159,062
0419240 - 0419240 - Miscellaneous Interest	4,627,674	11,317,563	11,610,021	11,764,101
0419040 - 0419040 - Interest Inc (sch M)	2,467,935	3,545,938	3,923,759	4,250,214
0421039 - 0421039 - Interest Inc Recovery Clauses	3,538,512	4,161,587	4,700,026	5,150,409
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	10,634,122	19,025,088	20,233,806	21,164,724
0419429 - 0419429 - IC Moneypool - Interest Inc	0	(0)	(0)	0

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0421340 - 0421340 - Gain on Life Insurance Policy	21,083,401	21,748,021	22,226,524	22,226,524
0421360 - 0421360 - Other Misc Deduct	2,099,521	2,316,356	2,533,191	2,778,217
0421940 - 0421940 - Misc Income	16,881,473	19,018,660	21,627,900	34,457,333
0422000 - 0422000 - Foreign Currency Gain/Loss	170,561	170,561	170,561	170,514
0426200 - 0426200 - Life Insurance Expense	(35,460,065)	(38,662,807)	(46,323,599)	(55,676,019)
0426201 - 0426201 - Coli Loan Interest	66,040,017	71,202,206	80,762,947	87,347,604
0426210 - 0426210 - Split Dollar Life Insurance Ex	(4,205,747)	(4,809,590)	(5,596,441)	(6,411,541)
0426220 - 0426220 - Toli Life Insurance Expense	(23,472,856)	(26,649,047)	(31,414,590)	(35,760,100)
0457988 - 0457988 - Allocated other income or exp offset	(5,167,909)	(5,538,499)	(6,624,031)	(7,675,513)
0417005 - 0417005 - Non-Utility Revenue	289,007	319,564	350,152	380,996
0417166 - 0417166 - Depr Exp - NU Other Inc Exp	(64,946)	(72,162)	(79,379)	(86,595)
0418011 - 0418011 - Non Oper Depr - Lease Other	(43,786)	(48,651)	(53,516)	(58,381)
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	(4,582)	(4,582)	(4,582)	3,487,418
0421913 - 0421913 - NDTF Shareholder Earning/Loss	6,638,942	6,644,404	7,260,194	8,372,910
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(125,188,532)	(138,248,431)	(151,308,331)	(163,183,061)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	164,208,720	181,764,294	201,334,082	230,805,664
0417024 - 0417024 - Non-Util Exp	80,018	80,018	80,079	80,583
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expense	80,018	80,018	80,079	80,583
0419110 - 0419110 - AFUDC Equity Component	94,917,347	108,436,472	121,809,898	132,786,751
0419150 - 0419150 - Amor Post In Ser Equ Nbl Repwr	237,088	263,431	289,774	316,118
0419160 - 0419160 - Amort Post In Ser Equ MAD/CAD	576,526	640,584	704,643	768,701
0419180 - 0419180 - Post In Service Equity AFUDC	3,515,169	3,864,415	4,461,269	5,067,168
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC a	99,246,130	113,204,903	127,265,584	138,938,738
0421640 - 0421640 - Return on Deferred Dsm - Nc	(67,049)	5,764,182	5,762,608	5,762,019
0421650 - 0421650 - Return on Deferred Dsm - Sc	2,277,337	2,497,619	2,717,901	2,938,183
0421910 - 0421910 - NC Ret on BPM Sharing	(74,127)	(84,871)	(95,784)	(287,116)
0421032 - 0421032 - Equity Return - Deferred Project	4,256,323	4,823,136	5,380,841	5,942,343
0421660 - 0421660 - Return on Deferred Solar	161,837	179,312	196,677	223,782
0421960 - 0421960 - NC Return on Coal Rider	15,149	15,149	15,149	12,816
0421037 - 0421037 - Equity Return - Mitigation	-	-	-	-
0421800 - 0421800 - NC Equity Return on Retired Plant	(2,647,908)	(2,942,120)	(3,236,332)	(3,530,544)
0421801 - 0421801 - Wayne Return	(1,107,063)	(1,230,070)	(1,353,077)	(1,476,084)
0421044 - 0421044 - Sutton Return	624,231	693,590	762,949	832,308
0421315 - 0421315 - Return on Equity - Coal Ash Sp	6,126,670	6,813,841	7,510,462	8,206,560
7312_DEF_RETURN - 7312_DEF_RETURN -Deferred Returns	17,075,341	24,874,147	26,840,211	28,637,523
0419240 - 0419240 - Miscellaneous Interest	15,668,540	16,652,557	17,116,639	16,487,906
0419040 - 0419040 - Interest Inc (sch M)	5,545,111	5,857,492	6,140,254	7,140,690
0421039 - 0421039 - Interest Inc Recovery Clauses	7,125,501	7,022,055	7,477,649	7,868,934
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	28,339,152	29,532,104	30,734,543	31,497,531
0419429 - 0419429 - IC Moneypool - Interest Inc	0	(0)	0	0

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0421340 - 0421340 - Gain on Life Insurance Policy	1,787,465	1,787,465	2,166,134
0421360 - 0421360 - Other Misc Deduct	216,835	433,670	661,077
0421940 - 0421940 - Misc Income	2,020,232	4,292,283	(2,197,911)
0422000 - 0422000 - Foreign Currency Gain/Loss	-	-	(69,882)
0426200 - 0426200 - Life Insurance Expense	(6,661,806)	(12,620,478)	(15,133,876)
0426201 - 0426201 - Coli Loan Interest	8,175,392	15,530,941	21,007,746
0426210 - 0426210 - Split Dollar Life Insurance Ex	128,844	2,183,561	5,859,480
0426220 - 0426220 - Toli Life Insurance Expense	97,773	12,438,413	30,501,962
0457988 - 0457988 - Allocated other income or exp offset	413,004	(2,305,909)	(2,732,362)
0417005 - 0417005 - Non-Utility Revenue	30,625	61,003	-
0417166 - 0417166 - Depr Exp - NU Other Inc Exp	(7,216)	(14,432)	(21,649)
0418011 - 0418011 - Non Oper Depr - Lease Other	(4,865)	(11,354)	(18,000)
0426508 - 0426508 - Inc Deduction-Other Inc & Exp	-	-	-
0421913 - 0421913 - NDTF Shareholder Earning/Loss	1,601	161,412	(4,064,757)
0926999 - 0926999 - Non Service Cost (ASU 2017-07)	(10,995,504)	(31,296,652)	(46,604,264)
71XX_OTHER_INCOME - 71XX_OTHER_INCOME - Other Income	13,716,181	18,175,500	(1,898,151)
0417024 - 0417024 - Non-Util Exp	-	65	1,627
7411_OTHER_EXPENSE - 7411_OTHER_EXPENSE - Other Expense	-	65	1,627
0419110 - 0419110 - AFUDC Equity Component	10,612,073	21,874,357	37,861,407
0419150 - 0419150 - Amor Post In Ser Equ Nbl Repwr	26,343	52,686	79,029
0419160 - 0419160 - Amort Post In Ser Equ MAD/CAD	-	128,117	192,175
0419180 - 0419180 - Post In Service Equity AFUDC	600,600	1,094,141	1,480,622
7311_AFUDC_OTH_DF_RT - 7311_AFUDC_OTH_DF_RT - AFUDC a	11,239,017	23,149,301	39,613,233
0421640 - 0421640 - Return on Deferred Dsm - Nc	(121)	883	3,098
0421650 - 0421650 - Return on Deferred Dsm - Sc	-	-	-
0421910 - 0421910 - NC Ret on BPM Sharing	(10,273)	(19,980)	(29,197)
0421032 - 0421032 - Equity Return - Deferred Project	535,399	1,070,036	1,603,907
0421660 - 0421660 - Return on Deferred Solar	-	-	51,107
0421960 - 0421960 - NC Return on Coal Rider	(2,333)	(4,666)	(6,998)
0421037 - 0421037 - Equity Return - Mitigation	-	-	-
0421800 - 0421800 - NC Equity Return on Retired Plant	(202,424)	(404,848)	(607,272)
0421801 - 0421801 - Wayne Return	(123,007)	(246,014)	(369,021)
0421044 - 0421044 - Sutton Return	69,359	138,718	208,077
0421315 - 0421315 - Return on Equity - Coal Ash Sp	698,438	1,396,347	2,093,722
7312_DEF_RETURN - 7312_DEF_RETURN -Deferred Returns	1,615,901	3,232,201	4,900,009
0419240 - 0419240 - Miscellaneous Interest	154,052	352,189	474,096
0419040 - 0419040 - Interest Inc (sch M)	298,311	504,733	1,590,637
0421039 - 0421039 - Interest Inc Recovery Clauses	345,360	650,341	1,365,504
7310_INT_DIV - 7310_INT_DIV - Interest and Dividends	797,723	1,507,263	3,430,237
0419429 - 0419429 - IC Moneypool - Interest Inc	0	0	(0)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0419891 - 0419891 - IC Int Income VIE	-	-	-	-
0419500 - 0419500 - I/C Interest Income	-	-	(0)	0
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interes	0	0	0	(0)
OTHER_INCOME_AND_EXP - Other Income and Expenses	55,343,677	81,019,581	61,315,350	104,520,584
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Tax	726,193,051	938,564,708	1,317,564,160	1,607,152,369
0427100 - 0427100 - Interest on Bonds	40,396,949	79,863,996	122,557,278	164,662,126
0427220 - 0427220 - Interest on L - T Note Payable	57,120,416	113,896,290	171,033,778	229,457,768
0427523 - 0427523 - Interest Expense	7,185,419	14,116,990	21,193,806	28,310,460
0407407 - 0407407 - Carrying Charges	(202,013)	(401,296)	(653,692)	(861,172)
0427550 - 0427550 - Interest on Bonds	62,878,506	125,714,447	188,748,209	251,582,830
0427460 - 0427460 - PNG Interest Exp on LT Debt	7,344,263	14,621,140	22,029,406	29,458,974
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term D	174,723,539	347,811,567	524,908,785	702,610,985
0429000 - 0429000 - Amort of Premium on Debt - Cr	(1,633)	(3,266)	(4,899)	(6,532)
0431003 - 0431003 - Other Interest - Swaps	80,950	(727,834)	(1,728,528)	(2,367,176)
0431100 - 0431100 - Int Accrued/Cust Deposits - Nc	581,970	1,166,903	1,750,997	2,336,704
0431200 - 0431200 - Int Accrued/Cust Deposits - Sc	85,518	171,895	258,583	346,543
0431300 - 0431300 - Int/Notes and Acct Pay - Short Trm	619,156	1,276,610	1,895,177	2,625,453
0431400 - 0431400 - Int/Other Notes and Acct Pay	69,213	131,850	202,284	244,101
0431510 - 0431510 - Int/Cat Working Capital Fund	-	-	-	-
0431520 - 0431520 - Int/Cat Buyer Advances	(141,934)	(70,519)	126,958	(129,460)
0431710 - 0431710 - Int Exp on Revenue Refunds	400,426	800,852	806,386	806,386
0431900 - 0431900 - Interest Expense Other	2,200,948	4,203,354	11,451,835	13,494,080
0431901 - 0431901 - Interest Expense Comm Paper	3,526,016	6,913,003	10,812,376	15,839,842
0431011 - 0431011 - Debt Return - Deferred Projects	(67,118)	6,740,836	5,559,389	5,492,271
0431921 - 0431921 - Other Interest - Customer Deposit	463,368	951,710	1,430,197	1,933,405
0431922 - 0431922 - Other Interest - Tax Deficiency	-	-	(13)	(13)
0431013 - 0431013 - Int Exp - 2013 Rate Case Light	-	-	-	-
0407392 - 0407392 - Amort Debt Ret-NC	159,478	318,660	477,842	637,024
0407393 - 0407393 - Amort Debt Ret-SC	133,690	267,380	400,489	533,888
0431315 - 0431315 - Coal Ash Spend - Debt Return	(3,489,290)	(7,920,876)	(13,645,230)	(17,309,222)
0421912 - 0421912 - NCEMPA SC Equity Reserve	(16,631)	(33,262)	(49,893)	(66,524)
0407160 - 0407160 - NCEMPA SC Debt &Equity Return	(20,414)	(40,828)	(61,242)	(81,656)
0431150 - 0431150 - Regulatory Interest Expense	(106,729)	(6,148)	169,173	410,169
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Otl	4,510,245	14,206,845	19,951,666	24,872,330
0428025 - 0428025 - Amortization of Debt Discount	1,318,084	2,630,887	3,959,926	5,287,005
0428200 - 0428200 - Amort Debt Disc Pur Acctg Adj	(184,790)	(367,056)	(546,798)	(729,064)
0429010 - 0429010 - Debt Premium/Gain	(6,913)	(13,826)	(20,739)	(27,652)
0429200 - 0429200 - Amort Debt_Prem_Pur_Acctg_Adj	(4,612,942)	(9,225,884)	(13,838,826)	(18,451,768)
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortizati	(3,486,561)	(6,975,879)	(10,446,437)	(13,921,479)
0428100 - 0428100 - Amort of Debt Discount and Exp	2,673,333	5,338,386	8,135,855	10,881,314

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0419891 - 0419891 - IC Int Income VIE	-	0	-	-
0419500 - 0419500 - I/C Interest Income	0	(0)	0	0
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interes	(0)	0	(0)	0
OTHER_INCOME_AND_EXP - Other Income and Expenses	153,016,637	208,095,202	251,933,514	318,848,021
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Tax	2,089,387,159	2,442,941,363	3,155,568,100	3,807,261,571
0427100 - 0427100 - Interest on Bonds	205,892,886	247,237,231	288,664,552	330,088,500
0427220 - 0427220 - Interest on L - T Note Payable	288,329,890	346,610,898	403,961,128	461,408,071
0427523 - 0427523 - Interest Expense	35,536,079	42,571,935	49,430,344	56,325,322
0407407 - 0407407 - Carrying Charges	(956,928)	(1,141,485)	(1,347,754)	(1,535,028)
0427550 - 0427550 - Interest on Bonds	314,436,012	377,575,759	441,378,057	506,925,889
0427460 - 0427460 - PNG Interest Exp on LT Debt	36,908,135	44,344,722	51,801,624	59,260,186
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term D	880,146,073	1,057,199,060	1,233,887,951	1,412,472,940
0429000 - 0429000 - Amort of Premium on Debt - Cr	(8,165)	(9,798)	(11,431)	(13,064)
0431003 - 0431003 - Other Interest - Swaps	(3,008,602)	(3,023,772)	(3,631,691)	(3,723,913)
0431100 - 0431100 - Int Accrued/Cust Deposits - Nc	2,921,743	3,510,873	4,105,566	4,705,625
0431200 - 0431200 - Int Accrued/Cust Deposits - Sc	433,401	520,114	606,762	693,417
0431300 - 0431300 - Int/Notes and Acct Pay - Short Trm	3,384,717	4,207,193	5,032,730	5,891,175
0431400 - 0431400 - Int/Other Notes and Acct Pay	316,558	386,837	460,242	519,661
0431510 - 0431510 - Int/Cat Working Capital Fund	-	156,643	156,643	156,643
0431520 - 0431520 - Int/Cat Buyer Advances	(192,693)	795,932	956,712	1,070,378
0431710 - 0431710 - Int Exp on Revenue Refunds	806,386	815,662	815,662	815,662
0431900 - 0431900 - Interest Expense Other	10,432,406	16,938,386	19,620,447	22,361,903
0431901 - 0431901 - Interest Expense Comm Paper	20,521,133	25,954,153	31,801,797	36,198,253
0431011 - 0431011 - Debt Return - Deferred Projects	5,425,153	4,577,253	4,649,627	(4,735,871)
0431921 - 0431921 - Other Interest - Customer Deposit	2,409,582	2,844,810	3,325,495	3,767,243
0431922 - 0431922 - Other Interest - Tax Deficiency	(13)	(64)	(64)	(64)
0431013 - 0431013 - Int Exp - 2013 Rate Case Light	-	-	-	(47)
0407392 - 0407392 - Amort Debt Ret-NC	796,206	955,388	1,114,570	1,180,098
0407393 - 0407393 - Amort Debt Ret-SC	667,287	800,686	934,085	1,067,484
0431315 - 0431315 - Coal Ash Spend - Debt Return	(21,751,394)	(25,258,995)	(28,942,674)	(30,528,499)
0421912 - 0421912 - NCEMPA SC Equity Reserve	(83,155)	(99,786)	(116,417)	(133,048)
0407160 - 0407160 - NCEMPA SC Debt &Equity Return	(102,070)	(122,484)	(142,898)	(163,312)
0431150 - 0431150 - Regulatory Interest Expense	677,884	946,103	1,162,620	1,372,454
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Otl	23,812,675	35,094,706	42,130,617	40,768,276
0428025 - 0428025 - Amortization of Debt Discount	6,612,369	7,925,586	9,232,197	10,539,654
0428200 - 0428200 - Amort Debt Disc Pur Acctg Adj	(911,329)	(1,093,595)	(1,275,861)	(1,458,127)
0429010 - 0429010 - Debt Premium/Gain	(34,565)	(41,478)	(48,391)	(55,304)
0429200 - 0429200 - Amort Debt_Prem_Pur_Acctg_Adj	(23,064,710)	(27,677,652)	(32,290,594)	(36,903,536)
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortizati	(17,398,235)	(20,887,139)	(24,382,649)	(27,877,312)
0428100 - 0428100 - Amort of Debt Discount and Exp	13,641,102	16,380,664	19,134,148	21,911,234

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0419891 - 0419891 - IC Int Income VIE	(0)	(0)	-	-
0419500 - 0419500 - I/C Interest Income	0	(0)	(0)	(0)
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interes	0	(0)	(0)	(0)
OTHER_INCOME_AND_EXP - Other Income and Expenses	375,839,492	418,164,073	452,424,119	482,164,891
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Tax	4,189,775,177	4,633,137,926	5,000,708,123	5,166,879,868
0427100 - 0427100 - Interest on Bonds	371,416,683	412,855,943	455,090,761	496,868,784
0427220 - 0427220 - Interest on L - T Note Payable	519,826,175	580,286,556	640,405,732	700,900,903
0427523 - 0427523 - Interest Expense	63,086,885	69,979,299	76,887,237	83,999,033
0407407 - 0407407 - Carrying Charges	(1,769,857)	(1,955,106)	(1,971,429)	(2,170,096)
0427550 - 0427550 - Interest on Bonds	573,660,851	639,757,520	705,833,296	772,640,668
0427460 - 0427460 - PNG Interest Exp on LT Debt	66,845,476	74,577,683	82,248,982	90,028,907
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term D	1,593,066,214	1,775,501,894	1,958,494,578	2,142,268,199
0429000 - 0429000 - Amort of Premium on Debt - Cr	(14,697)	(16,330)	(17,963)	(19,596)
0431003 - 0431003 - Other Interest - Swaps	(4,237,985)	(4,845,903)	(5,494,108)	(5,466,141)
0431100 - 0431100 - Int Accrued/Cust Deposits - Nc	5,307,101	5,912,211	6,519,024	7,129,673
0431200 - 0431200 - Int Accrued/Cust Deposits - Sc	780,520	867,341	953,510	1,038,996
0431300 - 0431300 - Int/Notes and Acct Pay - Short Trm	6,750,484	7,579,591	8,447,779	9,320,490
0431400 - 0431400 - Int/Other Notes and Acct Pay	574,449	631,857	688,172	747,105
0431510 - 0431510 - Int/Cat Working Capital Fund	156,643	156,643	156,643	156,643
0431520 - 0431520 - Int/Cat Buyer Advances	1,124,176	1,191,508	1,346,898	1,268,013
0431710 - 0431710 - Int Exp on Revenue Refunds	3,689,507	3,689,507	3,689,507	3,871,627
0431900 - 0431900 - Interest Expense Other	28,934,149	31,366,428	34,406,539	39,886,711
0431901 - 0431901 - Interest Expense Comm Paper	40,335,297	45,468,417	49,847,991	56,196,492
0431011 - 0431011 - Debt Return - Deferred Projects	(5,297,340)	(258,384)	(3,479,496)	(10,286,346)
0431921 - 0431921 - Other Interest - Customer Deposit	4,221,021	4,671,440	5,190,513	5,796,974
0431922 - 0431922 - Other Interest - Tax Deficiency	(155)	(155)	(155)	(285)
0431013 - 0431013 - Int Exp - 2013 Rate Case Light	75	536	536	536
0407392 - 0407392 - Amort Debt Ret-NC	1,180,098	1,180,098	1,180,098	1,180,098
0407393 - 0407393 - Amort Debt Ret-SC	1,200,883	1,334,282	1,467,681	1,601,080
0431315 - 0431315 - Coal Ash Spend - Debt Return	(32,462,843)	(34,301,392)	(36,224,475)	(38,001,910)
0421912 - 0421912 - NCEMPA SC Equity Reserve	(149,679)	(166,310)	(182,941)	(199,572)
0407160 - 0407160 - NCEMPA SC Debt &Equity Return	(183,726)	(204,140)	(224,554)	(244,968)
0431150 - 0431150 - Regulatory Interest Expense	2,249,146	2,526,491	2,774,720	3,051,029
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Otl	54,456,483	67,116,354	71,411,801	77,425,792
0428025 - 0428025 - Amortization of Debt Discount	11,847,398	13,155,142	14,474,082	15,792,751
0428200 - 0428200 - Amort Debt Disc Pur Acctg Adj	(1,640,393)	(1,822,659)	(2,015,842)	(2,198,108)
0429010 - 0429010 - Debt Premium/Gain	(62,217)	(69,130)	(76,043)	(82,956)
0429200 - 0429200 - Amort Debt_Prem_Pur_Acctg_Adj	(41,516,477)	(46,129,419)	(50,742,361)	(55,355,303)
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortizati	(31,371,689)	(34,866,066)	(38,360,164)	(41,843,616)
0428100 - 0428100 - Amort of Debt Discount and Exp	24,706,600	27,505,563	30,848,183	33,659,732

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0419891 - 0419891 - IC Int Income VIE	0	-	-	-
0419500 - 0419500 - I/C Interest Income	-	-	-	0
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interes	0	0	(0)	(0)
OTHER_INCOME_AND_EXP - Other Income and Expenses	66,266,589	110,327,270	157,215,324	208,824,007
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Tax	621,225,114	1,036,613,367	1,530,299,185	1,890,117,734
0427100 - 0427100 - Interest on Bonds	41,815,491	83,353,832	125,067,640	166,794,302
0427220 - 0427220 - Interest on L - T Note Payable	62,507,777	125,348,011	189,509,974	252,083,918
0427523 - 0427523 - Interest Expense	6,894,643	13,468,099	20,217,973	27,127,775
0407407 - 0407407 - Carrying Charges	(158,030)	(302,037)	(489,977)	(641,027)
0427550 - 0427550 - Interest on Bonds	64,543,077	128,851,916	194,604,133	258,559,446
0427460 - 0427460 - PNG Interest Exp on LT Debt	7,810,683	15,533,422	23,344,426	31,124,999
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term D	183,413,641	366,253,242	552,254,169	735,049,412
0429000 - 0429000 - Amort of Premium on Debt - Cr	(1,633)	(3,266)	(4,899)	(6,532)
0431003 - 0431003 - Other Interest - Swaps	(651,288)	(787,725)	(988,570)	(1,424,958)
0431100 - 0431100 - Int Accrued/Cust Deposits - Nc	609,719	1,222,007	1,841,353	2,463,968
0431200 - 0431200 - Int Accrued/Cust Deposits - Sc	85,884	171,904	258,867	345,293
0431300 - 0431300 - Int/Notes and Acct Pay - Short Trm	948,386	1,927,921	2,819,666	3,802,755
0431400 - 0431400 - Int/Other Notes and Acct Pay	59,750	114,574	175,928	236,279
0431510 - 0431510 - Int/Cat Working Capital Fund	-	-	-	-
0431520 - 0431520 - Int/Cat Buyer Advances	(139,610)	(61,728)	150,010	149,894
0431710 - 0431710 - Int Exp on Revenue Refunds	-	-	-	-
0431900 - 0431900 - Interest Expense Other	3,446,724	6,723,639	12,395,157	15,464,354
0431901 - 0431901 - Interest Expense Comm Paper	6,438,443	12,903,226	20,037,023	27,046,199
0431011 - 0431011 - Debt Return - Deferred Projects	(2,216,833)	(3,606,808)	(13,391,152)	(12,483,169)
0431921 - 0431921 - Other Interest - Customer Deposit	418,999	900,165	1,401,703	1,938,374
0431922 - 0431922 - Other Interest - Tax Deficiency	-	-	(171)	(171)
0431013 - 0431013 - Int Exp - 2013 Rate Case Light	11	12	12	12
0407392 - 0407392 - Amort Debt Ret-NC	-	-	-	-
0407393 - 0407393 - Amort Debt Ret-SC	130,707	261,414	392,122	522,829
0431315 - 0431315 - Coal Ash Spend - Debt Return	(1,907,823)	(4,149,277)	(6,559,398)	(9,182,623)
0421912 - 0421912 - NCEMPA SC Equity Reserve	(13,778)	(27,556)	(41,334)	(55,112)
0407160 - 0407160 - NCEMPA SC Debt &Equity Return	(16,926)	(33,852)	(50,778)	(67,704)
0431150 - 0431150 - Regulatory Interest Expense	393,760	933,109	1,242,928	1,848,147
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Otl	7,612,048	16,542,872	19,761,136	30,708,060
0428025 - 0428025 - Amortization of Debt Discount	629,897	1,258,473	3,876,142	4,998,375
0428200 - 0428200 - Amort Debt Disc Pur Acctg Adj	(182,266)	(364,532)	(523,614)	(662,409)
0429010 - 0429010 - Debt Premium/Gain	(6,913)	(13,826)	(20,739)	(27,652)
0429200 - 0429200 - Amort Debt_Prem_Pur_Acctg_Adj	(6,303,325)	(12,606,650)	(18,909,975)	(22,128,999)
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortizati	(5,862,607)	(11,726,535)	(15,578,186)	(17,820,685)
0428100 - 0428100 - Amort of Debt Discount and Exp	2,794,249	5,168,186	8,101,622	10,965,606

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0419891 - 0419891 - IC Int Income VIE	0	-	(0)	-
0419500 - 0419500 - I/C Interest Income	0	-	(0)	-
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interes	0	(0)	(0)	0
OTHER_INCOME_AND_EXP - Other Income and Expenses	245,851,187	291,093,688	343,639,636	390,941,273
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Tax	2,440,177,420	2,962,487,933	3,754,288,255	4,406,317,273
0427100 - 0427100 - Interest on Bonds	208,582,149	250,243,306	291,871,587	334,609,576
0427220 - 0427220 - Interest on L - T Note Payable	314,715,334	380,235,995	446,599,638	512,822,014
0427523 - 0427523 - Interest Expense	34,161,101	40,966,079	62,976,260	69,929,498
0407407 - 0407407 - Carrying Charges	(791,456)	(1,065,300)	(1,220,925)	(1,140,227)
0427550 - 0427550 - Interest on Bonds	322,608,266	387,226,530	451,168,524	514,991,561
0427460 - 0427460 - PNG Interest Exp on LT Debt	39,097,630	47,699,755	56,301,880	64,904,005
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term D	918,373,024	1,105,306,365	1,307,696,964	1,496,116,426
0429000 - 0429000 - Amort of Premium on Debt - Cr	(8,165)	(9,798)	(11,431)	(13,064)
0431003 - 0431003 - Other Interest - Swaps	(1,905,536)	(1,595,342)	(2,074,332)	(2,036,095)
0431100 - 0431100 - Int Accrued/Cust Deposits - Nc	3,090,665	3,724,110	4,363,613	5,002,991
0431200 - 0431200 - Int Accrued/Cust Deposits - Sc	432,862	518,569	605,788	692,614
0431300 - 0431300 - Int/Notes and Acct Pay - Short Trm	4,798,387	5,815,698	6,760,797	7,689,314
0431400 - 0431400 - Int/Other Notes and Acct Pay	299,269	361,058	425,897	470,340
0431510 - 0431510 - Int/Cat Working Capital Fund	-	-	-	-
0431520 - 0431520 - Int/Cat Buyer Advances	97,269	(1,451,778)	(1,437,282)	(1,323,806)
0431710 - 0431710 - Int Exp on Revenue Refunds	-	-	-	-
0431900 - 0431900 - Interest Expense Other	18,475,662	25,178,505	28,863,779	31,963,830
0431901 - 0431901 - Interest Expense Comm Paper	34,563,987	41,121,159	48,272,429	53,730,030
0431011 - 0431011 - Debt Return - Deferred Projects	(15,438,053)	(18,926,744)	(22,302,723)	(22,130,051)
0431921 - 0431921 - Other Interest - Customer Deposit	2,438,425	2,904,494	3,416,572	3,888,241
0431922 - 0431922 - Other Interest - Tax Deficiency	(171)	(920)	(920)	(920)
0431013 - 0431013 - Int Exp - 2013 Rate Case Light	12	76	158	158
0407392 - 0407392 - Amort Debt Ret-NC	-	-	-	-
0407393 - 0407393 - Amort Debt Ret-SC	653,536	784,243	914,950	1,045,657
0431315 - 0431315 - Coal Ash Spend - Debt Return	(11,956,044)	(27,597,088)	(30,063,277)	(33,569,131)
0421912 - 0421912 - NCEMPA SC Equity Reserve	(68,890)	(82,668)	(96,446)	(110,224)
0407160 - 0407160 - NCEMPA SC Debt &Equity Return	(84,630)	(101,556)	(118,482)	(135,408)
0431150 - 0431150 - Regulatory Interest Expense	2,407,610	2,937,030	3,364,167	4,922,204
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Otl	37,933,976	33,744,386	41,076,150	50,307,129
0428025 - 0428025 - Amortization of Debt Discount	6,123,542	3,819,862	4,479,928	5,144,083
0428200 - 0428200 - Amort Debt Disc Pur Acctg Adj	(801,203)	(939,998)	(1,078,793)	(1,217,588)
0429010 - 0429010 - Debt Premium/Gain	(34,565)	(41,478)	(48,391)	(55,304)
0429200 - 0429200 - Amort Debt_Prem_Pur_Acctg_Adj	(25,348,023)	(28,567,047)	(31,786,071)	(35,005,095)
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortizati	(20,060,249)	(25,728,661)	(28,433,327)	(31,133,904)
0428100 - 0428100 - Amort of Debt Discount and Exp	13,844,876	20,646,406	24,403,537	28,263,446

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0419891 - 0419891 - IC Int Income VIE	0	-	-	(0)
0419500 - 0419500 - I/C Interest Income	0	(0)	(0)	-
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interes	0	(0)	0	0
OTHER_INCOME_AND_EXP - Other Income and Expenses	445,096,798	505,129,357	554,118,213	591,922,124
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Tax	5,045,098,174	5,469,324,891	5,939,946,896	6,300,827,492
0427100 - 0427100 - Interest on Bonds	377,999,736	421,586,712	464,915,245	508,283,318
0427220 - 0427220 - Interest on L - T Note Payable	577,989,010	643,419,588	707,642,034	771,890,535
0427523 - 0427523 - Interest Expense	76,773,089	83,743,461	90,729,219	97,696,229
0407407 - 0407407 - Carrying Charges	(1,416,985)	(1,572,733)	(1,727,552)	(1,988,184)
0427550 - 0427550 - Interest on Bonds	577,733,635	641,280,532	705,032,129	769,433,080
0427460 - 0427460 - PNG Interest Exp on LT Debt	73,506,130	82,108,255	90,615,016	99,217,141
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term D	1,682,584,614	1,870,565,815	2,057,206,091	2,244,532,119
0429000 - 0429000 - Amort of Premium on Debt - Cr	(14,697)	(16,330)	(17,963)	(19,596)
0431003 - 0431003 - Other Interest - Swaps	(2,364,608)	(2,837,137)	(3,305,398)	(3,288,090)
0431100 - 0431100 - Int Accrued/Cust Deposits - Nc	5,641,683	6,279,391	6,916,330	7,552,753
0431200 - 0431200 - Int Accrued/Cust Deposits - Sc	779,684	866,465	953,427	1,038,779
0431300 - 0431300 - Int/Notes and Acct Pay - Short Trm	8,628,614	9,518,345	10,397,457	11,212,251
0431400 - 0431400 - Int/Other Notes and Acct Pay	513,148	558,030	602,001	648,033
0431510 - 0431510 - Int/Cat Working Capital Fund	-	-	-	-
0431520 - 0431520 - Int/Cat Buyer Advances	(1,300,898)	(1,516,274)	(1,688,169)	(1,869,106)
0431710 - 0431710 - Int Exp on Revenue Refunds	145,430	145,430	145,430	2,985,744
0431900 - 0431900 - Interest Expense Other	37,588,222	40,880,650	43,501,182	49,091,317
0431901 - 0431901 - Interest Expense Comm Paper	58,016,171	61,231,408	63,716,362	67,180,454
0431011 - 0431011 - Debt Return - Deferred Projects	(26,534,528)	(25,104,681)	(27,611,762)	(32,349,143)
0431921 - 0431921 - Other Interest - Customer Deposit	4,375,647	4,879,483	5,362,089	5,924,617
0431922 - 0431922 - Other Interest - Tax Deficiency	(920)	(920)	(920)	(920)
0431013 - 0431013 - Int Exp - 2013 Rate Case Light	158	158	158	158
0407392 - 0407392 - Amort Debt Ret-NC	-	-	-	-
0407393 - 0407393 - Amort Debt Ret-SC	1,176,364	1,307,071	1,437,778	1,568,485
0431315 - 0431315 - Coal Ash Spend - Debt Return	(37,576,439)	(41,689,007)	(45,960,541)	(50,423,108)
0421912 - 0421912 - NCEMPA SC Equity Reserve	(124,002)	(137,780)	(151,558)	(165,336)
0407160 - 0407160 - NCEMPA SC Debt &Equity Return	(152,334)	(169,260)	(186,186)	(203,112)
0431150 - 0431150 - Regulatory Interest Expense	5,409,646	5,744,602	6,023,531	6,285,935
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Otl	54,454,345	60,215,206	60,436,367	65,500,787
0428025 - 0428025 - Amortization of Debt Discount	5,807,168	6,486,765	7,166,876	7,844,032
0428200 - 0428200 - Amort Debt Disc Pur Acctg Adj	(1,356,383)	(1,495,178)	(1,633,973)	(1,745,322)
0429010 - 0429010 - Debt Premium/Gain	(62,217)	(69,130)	(76,043)	(82,956)
0429200 - 0429200 - Amort Debt_Prem_Pur_Acctg_Adj	(38,224,118)	(41,443,142)	(44,662,166)	(47,881,190)
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortizati	(33,835,551)	(36,520,686)	(39,205,306)	(41,865,436)
0428100 - 0428100 - Amort of Debt Discount and Exp	32,060,651	38,203,205	42,011,939	45,851,884

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0419891 - 0419891 - IC Int Income VIE	-	-	(0)
0419500 - 0419500 - I/C Interest Income	-	-	(0)
7330_INTERCO_INT - 7330_INTERCO_INT - Intercompany Interes	0	0	(0)
OTHER_INCOME_AND_EXP - Other Income and Expenses	43,410,905	77,200,450	89,851,647
EARNINGS_BFR_INT_TAX - Earnings Before Interest Expense and Tax	570,986,611	1,039,598,681	1,577,610,230
0427100 - 0427100 - Interest on Bonds	45,054,191	90,419,971	135,704,215
0427220 - 0427220 - Interest on L - T Note Payable	64,218,836	127,998,146	194,059,388
0427523 - 0427523 - Interest Expense	6,700,218	13,149,501	19,531,496
0407407 - 0407407 - Carrying Charges	(152,790)	(304,255)	(430,123)
0427550 - 0427550 - Interest on Bonds	63,765,789	127,138,519	189,833,466
0427460 - 0427460 - PNG Interest Exp on LT Debt	8,602,125	17,204,250	25,806,375
8210_INT_LT_DEBT - 8210_INT_LT_DEBT - Interest on Long-Term D	188,188,368	375,606,132	564,504,816
0429000 - 0429000 - Amort of Premium on Debt - Cr	(8,487)	(19,061)	(29,635)
0431003 - 0431003 - Other Interest - Swaps	(466,569)	(417,899)	(1,032,555)
0431100 - 0431100 - Int Accrued/Cust Deposits - Nc	636,576	1,271,175	1,910,693
0431200 - 0431200 - Int Accrued/Cust Deposits - Sc	86,339	172,297	260,521
0431300 - 0431300 - Int/Notes and Acct Pay - Short Trm	808,573	1,615,019	2,347,981
0431400 - 0431400 - Int/Other Notes and Acct Pay	46,655	90,928	138,907
0431510 - 0431510 - Int/Cat Working Capital Fund	-	-	-
0431520 - 0431520 - Int/Cat Buyer Advances	(87,075)	(58,203)	(28,198)
0431710 - 0431710 - Int Exp on Revenue Refunds	(145,430)	(145,430)	(145,430)
0431900 - 0431900 - Interest Expense Other	3,208,014	5,774,191	11,982,756
0431901 - 0431901 - Interest Expense Comm Paper	3,612,761	7,423,059	12,314,011
0431011 - 0431011 - Debt Return - Deferred Projects	(4,486,558)	(10,948,722)	(16,087,230)
0431921 - 0431921 - Other Interest - Customer Deposit	498,931	997,115	1,508,098
0431922 - 0431922 - Other Interest - Tax Deficiency	-	-	-
0431013 - 0431013 - Int Exp - 2013 Rate Case Light	-	-	-
0407392 - 0407392 - Amort Debt Ret-NC	-	-	-
0407393 - 0407393 - Amort Debt Ret-SC	130,707	261,414	392,121
0431315 - 0431315 - Coal Ash Spend - Debt Return	(4,788,093)	(9,498,180)	(14,793,755)
0421912 - 0421912 - NCEMPA SC Equity Reserve	(10,989)	41,122	32,171
0407160 - 0407160 - NCEMPA SC Debt &Equity Return	(13,516)	(31,301)	(44,983)
0431150 - 0431150 - Regulatory Interest Expense	218,095	363,328	441,801
8220_INT_OTHER_DEBT - 8220_INT_OTHER_DEBT - Interest on Otl	(738,090)	(3,191,393)	(897,068)
0428025 - 0428025 - Amortization of Debt Discount	682,799	1,365,026	2,046,697
0428200 - 0428200 - Amort Debt Disc Pur Acctg Adj	(111,349)	(222,697)	(334,046)
0429010 - 0429010 - Debt Premium/Gain	(6,913)	(13,826)	(20,739)
0429200 - 0429200 - Amort Debt_Prem_Pur_Acctg_Adj	(2,672,042)	(5,344,084)	(8,016,126)
8311_AMORT_DEBT_DISC - 8311_AMORT_DEBT_DISC - Amortizati	(2,107,504)	(4,215,581)	(6,324,214)
0428100 - 0428100 - Amort of Debt Discount and Exp	3,285,673	7,661,119	11,489,853

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0428165 - 0428165 - Amort on Loss of Reaquired Debt	890,849	1,781,698	2,672,547	3,563,397
0428021 - 0428021 - Amort of Deferred Debt Exp	443,028	881,969	1,320,909	1,772,003
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	4,007,211	8,002,053	12,129,312	16,216,713
0431000 - 0431000 - Int Exp - Taxes	874	2,245	6,724	23,267
0431002 - 0431002 - Int Exp - Other	889,725	1,814,605	2,713,863	3,614,947
0431020 - 0431020 - Interest Exp-Cust Service Dep	251,206	485,788	733,409	994,559
0431130 - 0431130 - Interest Exp - Capital Lease	685,395	1,369,966	2,053,711	2,736,626
0431550 - 0431550 - Interest Exp-Assign From Svc	600,955	1,116,685	2,026,916	3,186,627
0431360 - 0431360 - Interest Exp - Cap Lease (IC)	-	-	-	-
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Intere	2,428,155	4,789,289	7,534,624	10,556,026
0430002 - 0430002 - Intercompany Interest Exp ST	-	-	(0)	(0)
0430216 - 0430216 - IC Moneypool - Interest Exp	(0)	0	(0)	0
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest I	(0)	0	(0)	0
0432000 - 0432000 - AFUDC Debt Component	(9,550,106)	(19,402,271)	(29,523,868)	(39,171,216)
0407110 - 0407110 - Amort ExpPost In Svc Carry Chg	1,051,426	1,607,810	2,326,977	3,396,371
0432021 - 0432021 - Post In Svc Carrying Charges	(2,812,033)	(5,940,324)	(10,171,152)	(13,119,429)
0432500 - 0432500 - NU Capitalized Interest	-	-	-	-
0457301 - 0457301 - SC Ind Intrst Offset	(635,718)	(1,182,531)	(2,127,602)	(3,329,758)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Ca	(11,946,431)	(24,917,315)	(39,495,644)	(52,224,031)
INTEREST_EXPENSE - Interest Expense	170,236,158	342,916,561	514,582,307	688,110,544
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Befor	555,956,893	595,648,147	802,981,854	919,041,824
0409190 - 0409190 - Federal Income Tax - Electric CY	-	129,153,777	43,974,692	53,454,998
0409191 - 0409191 - Federal Income Tax - Electric PY	-	-	-	-
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(373,275,288)	(563,331,608)	(477,785,150)	(457,430,742)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-	-
0409225 - 0409225 - CFIT-Nonutility-PY-Audit	-	-	(0)	(0)
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	(373,275,288)	(434,177,831)	(433,810,458)	(403,975,744)
0409102 - 0409102 - SIT Exp - Utility	-	21,919,531	14,760,574	14,760,574
0409104 - 0409104 - Current State Income Tax - PY	-	-	-	-
0409202 - 0409202 - State Income Tax NonUtility	1,611,732	(26,982,211)	(36,637,831)	(36,637,831)
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-	-
0409310 - 0409310 - State Income Taxes	-	275	(242)	276
0409197 - 0409197- Current State Inc Tax-Util	-	-	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	405	405
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	1,611,732	(5,062,405)	(21,877,094)	(21,876,576)
0409203 - 0409203 - Foreign Income Tax	207,256	430,045	701,399	907,031
8614_FOR_INC_TAX - 8614_FOR_INC_TAX - Foreign Income Taxes	207,256	430,045	701,399	907,031
0410100 - 0410100 - Dfit: Utility: Current Year	-	623,882,820	892,750,934	894,079,518
0410105 - 0410105 - Dfit: Utility: Prior Year	-	-	-	-
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	373,275,288	591,282,922	662,350,858	662,350,858

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0428165 - 0428165 - Amort on Loss of Reaquired Debt	4,454,246	5,343,626	6,231,538	7,119,450
0428021 - 0428021 - Amort of Deferred Debt Exp	2,226,458	2,680,847	3,148,764	3,616,681
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	20,321,806	24,405,137	28,514,450	32,647,365
0431000 - 0431000 - Int Exp - Taxes	23,270	23,345	27,331	27,553
0431002 - 0431002 - Int Exp - Other	4,524,760	5,436,723	6,359,880	7,279,404
0431020 - 0431020 - Interest Exp-Cust Service Dep	1,264,204	1,504,275	1,774,261	2,073,955
0431130 - 0431130 - Interest Exp - Capital Lease	3,410,814	4,084,785	4,758,538	5,476,459
0431550 - 0431550 - Interest Exp-Assign From Svc	4,160,928	4,934,775	5,660,738	6,505,083
0431360 - 0431360 - Interest Exp - Cap Lease (IC)	-	-	-	-
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Intere	13,383,977	15,983,904	18,580,748	21,362,454
0430002 - 0430002 - Intercompany Interest Exp ST	(0)	(0)	0	(0)
0430216 - 0430216 - IC Moneypool - Interest Exp	-	(0)	(0)	-
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest E	-	(0)	(0)	-
0432000 - 0432000 - AFUDC Debt Component	(48,938,659)	(58,778,324)	(69,558,294)	(81,073,382)
0407110 - 0407110 - Amort ExpPost In Svc Carry Chg	4,114,195	4,837,277	5,905,152	6,630,941
0432021 - 0432021 - Post In Svc Carrying Charges	(15,481,938)	(19,299,904)	(22,688,246)	(25,755,489)
0432500 - 0432500 - NU Capitalized Interest	-	-	-	-
0457301 - 0457301 - SC Ind Intrst Offset	(4,339,866)	(5,148,817)	(5,911,520)	(6,785,531)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Ca	(64,646,268)	(78,389,768)	(92,252,908)	(106,983,461)
INTEREST_EXPENSE - Interest Expense	855,620,027	1,033,405,900	1,206,478,210	1,372,390,262
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Befor	1,233,767,132	1,409,535,463	1,949,089,890	2,434,871,309
0409190 - 0409190 - Federal Income Tax - Electric CY	(66,764,066)	(3,094,843)	86,165,139	107,703,819
0409191 - 0409191 - Federal Income Tax - Electric PY	-	-	-	(50,427,721)
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(364,733,061)	6,215,386	51,991,563	(91,406,661)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-	64,508,493
0409225 - 0409225 - CFIT-Nonutility-PY-Audit	(0)	(0)	(0)	(0)
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	(431,497,128)	3,120,543	138,156,702	30,377,930
0409102 - 0409102 - SIT Exp - Utility	(21,149,053)	(14,366,149)	(14,366,149)	2,984,766
0409104 - 0409104 - Current State Income Tax - PY	-	-	-	(33,134,820)
0409202 - 0409202 - State Income Tax NonUtility	6,293,337	(337,987)	(337,987)	16,640,144
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-	(2,053,687)
0409310 - 0409310 - State Income Taxes	4,526	4,586	4,586	4,586
0409197 - 0409197- Current State Inc Tax-Util	-	-	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	405	405	405	405
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	(14,850,785)	(14,699,145)	(14,699,145)	(15,558,605)
0409203 - 0409203 - Foreign Income Tax	1,199,932	1,515,095	1,698,320	1,970,501
8614_FOR_INC_TAX - 8614_FOR_INC_TAX - Foreign Income Taxes	1,199,932	1,515,095	1,698,320	1,970,501
0410100 - 0410100 - Dfit: Utility: Current Year	1,335,041,664	1,715,798,723	1,717,451,529	1,950,064,753
0410105 - 0410105 - Dfit: Utility: Prior Year	-	-	-	405,246,064
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	561,088,753	181,813,716	181,813,716	270,340,089

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0428165 - 0428165 - Amort on Loss of Reaquired Debt	8,007,361	8,895,273	9,783,185	10,671,097
0428021 - 0428021 - Amort of Deferred Debt Exp	4,086,503	4,572,124	5,057,744	5,543,365
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	36,800,464	40,972,960	45,689,112	49,874,194
0431000 - 0431000 - Int Exp - Taxes	27,553	27,553	28,364	30,127
0431002 - 0431002 - Int Exp - Other	8,184,916	9,099,070	10,166,677	11,065,755
0431020 - 0431020 - Interest Exp-Cust Service Dep	2,408,860	2,684,846	3,026,266	3,289,773
0431130 - 0431130 - Interest Exp - Capital Lease	1,372,929	1,518,390	2,388,813	3,337,397
0431550 - 0431550 - Interest Exp-Assign From Svc	7,421,615	8,070,701	9,012,557	9,826,265
0431360 - 0431360 - Interest Exp - Cap Lease (IC)	-	-	-	-
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Intere	19,415,873	21,400,559	24,622,677	27,549,317
0430002 - 0430002 - Intercompany Interest Exp ST	(0)	(0)	(0)	0
0430216 - 0430216 - IC Moneypool - Interest Exp	(0)	(0)	(0)	(0)
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest I	(0)	(0)	(0)	(0)
0432000 - 0432000 - AFUDC Debt Component	(92,970,788)	(103,496,363)	(112,345,266)	(120,231,316)
0407110 - 0407110 - Amort ExpPost In Svc Carry Chg	7,415,169	8,155,821	9,189,921	10,225,790
0432021 - 0432021 - Post In Svc Carrying Charges	(29,205,554)	(33,741,570)	(37,106,959)	(40,624,592)
0432500 - 0432500 - NU Capitalized Interest	(36)	(1,419)	(29,047)	(82,159)
0457301 - 0457301 - SC Ind Intrst Offset	(7,729,449)	(8,407,250)	(9,377,276)	(10,172,770)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Ca	(122,490,659)	(137,490,781)	(149,668,627)	(160,885,048)
INTEREST_EXPENSE - Interest Expense	1,549,876,686	1,732,634,920	1,912,189,377	2,094,388,837
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Befor	2,639,898,491	2,900,503,006	3,088,518,746	3,072,491,030
0409190 - 0409190 - Federal Income Tax - Electric CY	6,899,515	80,293,562	100,592,322	60,410,477
0409191 - 0409191 - Federal Income Tax - Electric PY	(46,901,032)	(48,625,739)	(46,141,870)	(46,141,870)
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(388,556,713)	(423,012,052)	(437,794,538)	(723,852,440)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	55,632,754	55,979,428	56,525,695	56,525,695
0409225 - 0409225 - CFIT-Nonutility-PY-Audit	(0)	(0)	(0)	(0)
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	(372,925,476)	(335,364,801)	(326,818,392)	(653,058,138)
0409102 - 0409102 - SIT Exp - Utility	11,765,101	17,251,361	25,235,618	16,923,273
0409104 - 0409104 - Current State Income Tax - PY	(32,815,489)	(18,982,905)	(18,966,739)	(18,966,739)
0409202 - 0409202 - State Income Tax NonUtility	(3,069,020)	(21,666,448)	(47,100,815)	(43,419,538)
0409233 - 0409233 - Tax expense - state nonutility - PY	3,019,230	14,916,073	31,408,949	31,408,949
0409310 - 0409310 - State Income Taxes	4,586	4,586	(675)	(675)
0409197 - 0409197- Current State Inc Tax-Util	-	-	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	405	405	800	405
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	(21,095,186)	(8,476,926)	(9,422,863)	(14,054,326)
0409203 - 0409203 - Foreign Income Tax	2,253,909	2,419,144	2,544,752	2,715,969
8614_FOR_INC_TAX - 8614_FOR_INC_TAX - Foreign Income Taxes	2,253,909	2,419,144	2,544,752	2,715,969
0410100 - 0410100 - Dfit: Utility: Current Year	2,307,308,842	2,398,532,049	2,513,305,994	3,042,871,637
0410105 - 0410105 - Dfit: Utility: Prior Year	402,475,785	405,241,640	406,780,180	406,975,637
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	589,684,815	633,122,466	640,844,003	937,857,335

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0428165 - 0428165 - Amort on Loss of Reaquired Debt	887,912	1,775,824	2,662,299	3,548,775
0428021 - 0428021 - Amort of Deferred Debt Exp	504,411	1,008,823	1,513,754	2,041,006
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	4,186,573	7,952,832	12,277,675	16,555,387
0431000 - 0431000 - Int Exp - Taxes	78	78	141	210
0431002 - 0431002 - Int Exp - Other	895,989	1,781,192	2,668,993	3,556,271
0431020 - 0431020 - Interest Exp-Cust Service Dep	271,821	542,807	801,477	1,072,846
0431130 - 0431130 - Interest Exp - Capital Lease	695,172	1,390,122	2,084,848	2,779,351
0431550 - 0431550 - Interest Exp-Assign From Svc	759,836	1,579,790	2,595,827	3,820,526
0431360 - 0431360 - Interest Exp - Cap Lease (IC)	-	-	-	-
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Intere	2,622,897	5,293,988	8,151,287	11,229,203
0430002 - 0430002 - Intercompany Interest Exp ST	-	-	-	-
0430216 - 0430216 - IC Moneypool - Interest Exp	0	0	0	(0)
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest I	0	0	0	(0)
0432000 - 0432000 - AFUDC Debt Component	(7,876,324)	(15,855,572)	(24,672,915)	(33,374,313)
0407110 - 0407110 - Amort ExpPost In Svc Carry Chg	1,950,041	3,161,880	4,915,559	5,781,475
0432021 - 0432021 - Post In Svc Carrying Charges	(3,708,868)	(7,554,487)	(11,107,972)	(15,136,298)
0432500 - 0432500 - NU Capitalized Interest	(54,496)	(142,292)	(264,080)	(409,958)
0457301 - 0457301 - SC Ind Intrst Offset	(789,722)	(1,636,431)	(2,683,362)	(3,938,160)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Ca	(10,479,369)	(22,026,902)	(33,812,770)	(47,077,255)
INTEREST_EXPENSE - Interest Expense	181,493,183	362,289,497	543,053,310	728,644,123
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Befor	439,731,931	674,323,871	987,245,875	1,161,473,610
0409190 - 0409190 - Federal Income Tax - Electric CY	-	56,498,848	(4,674,096)	(4,674,096)
0409191 - 0409191 - Federal Income Tax - Electric PY	-	-	-	-
0409220 - 0409220 - Federal Income Tax - NonUtility CY	-	(54,882,543)	2,841,234	2,841,234
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-	-
0409225 - 0409225 - CFIT-Nonutility-PY-Audit	-	-	-	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	-	1,616,304	(1,832,863)	(1,832,863)
0409102 - 0409102 - SIT Exp - Utility	-	1,034,481	(1,532,039)	(1,532,039)
0409104 - 0409104 - Current State Income Tax - PY	-	-	-	-
0409202 - 0409202 - State Income Tax NonUtility	-	(5,350,653)	198,693	198,693
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-	-
0409310 - 0409310 - State Income Taxes	161	161	161	22,591
0409197 - 0409197- Current State Inc Tax-Util	-	-	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	-	-	-	807
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	161	(4,316,011)	(1,333,184)	(1,309,948)
0409203 - 0409203 - Foreign Income Tax	112,364	187,348	454,881	571,613
8614_FOR_INC_TAX - 8614_FOR_INC_TAX - Foreign Income Taxes	112,364	187,348	454,881	571,613
0410100 - 0410100 - Dfit: Utility: Current Year	100,168,081	671,251,224	1,551,574,168	1,588,604,900
0410105 - 0410105 - Dfit: Utility: Prior Year	-	-	-	-
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	-	122,287,653	86,571,722	86,571,722

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0428165 - 0428165 - Amort on Loss of Reaquired Debt	4,435,251	5,328,464	6,209,357	7,090,250
0428021 - 0428021 - Amort of Deferred Debt Exp	2,532,942	3,025,684	3,523,461	4,021,237
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	20,813,068	29,000,554	34,136,355	39,374,933
0431000 - 0431000 - Int Exp - Taxes	210	685	685	685
0431002 - 0431002 - Int Exp - Other	4,444,254	5,345,910	6,248,104	6,279,018
0431020 - 0431020 - Interest Exp-Cust Service Dep	1,338,140	1,639,443	1,897,465	2,156,751
0431130 - 0431130 - Interest Exp - Capital Lease	3,473,630	4,167,683	4,929,562	5,938,334
0431550 - 0431550 - Interest Exp-Assign From Svc	4,798,931	5,861,345	6,813,813	7,725,645
0431360 - 0431360 - Interest Exp - Cap Lease (IC)	-	-	-	-
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Intere	14,055,163	17,015,065	19,889,629	22,100,432
0430002 - 0430002 - Intercompany Interest Exp ST	-	-	-	-
0430216 - 0430216 - IC Moneypool - Interest Exp	(0)	0	(0)	(0)
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest I	(0)	0	(0)	(0)
0432000 - 0432000 - AFUDC Debt Component	(41,970,965)	(51,370,077)	(60,925,295)	(70,046,356)
0407110 - 0407110 - Amort ExpPost In Svc Carry Chg	7,051,293	8,336,231	9,629,879	10,924,003
0432021 - 0432021 - Post In Svc Carrying Charges	(19,156,800)	(23,917,911)	(27,725,402)	(32,142,004)
0432500 - 0432500 - NU Capitalized Interest	(621,347)	(883,546)	(1,166,196)	(1,472,605)
0457301 - 0457301 - SC Ind Intrst Offset	(4,948,081)	(6,041,383)	(7,026,220)	(7,962,865)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Ca	(59,645,899)	(73,876,686)	(87,213,234)	(100,699,826)
INTEREST_EXPENSE - Interest Expense	911,469,084	1,085,461,023	1,287,152,537	1,476,065,190
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Befor	1,528,708,336	1,877,026,911	2,467,135,718	2,930,252,083
0409190 - 0409190 - Federal Income Tax - Electric CY	49,365,464	63,608,052	194,146,482	226,498,438
0409191 - 0409191 - Federal Income Tax - Electric PY	-	-	-	(29,541,935)
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(51,168,100)	(216,420,634)	(216,420,634)	(331,771,431)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-	(24,825,570)
0409225 - 0409225 - CFIT-Nonutility-PY-Audit	-	-	-	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	(1,802,636)	(152,812,582)	(22,274,152)	(159,640,498)
0409102 - 0409102 - SIT Exp - Utility	3,242,939	17,462,145	17,462,145	39,945,533
0409104 - 0409104 - Current State Income Tax - PY	-	-	-	(2,311,230)
0409202 - 0409202 - State Income Tax NonUtility	(1,416,570)	(17,948,911)	(17,948,911)	(34,389,683)
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-	(352,534)
0409310 - 0409310 - State Income Taxes	23,017	23,017	23,017	23,017
0409197 - 0409197- Current State Inc Tax-Util	-	(346,900)	(1,694,145)	(1,694,145)
0409297 - 0409297- Current State Inc Tax-Non Util	807	3,502	3,046	3,046
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	1,850,192	(807,148)	(2,154,849)	1,224,003
0409203 - 0409203 - Foreign Income Tax	713,713	968,178	1,099,659	1,325,122
8614_FOR_INC_TAX - 8614_FOR_INC_TAX - Foreign Income Taxes	713,713	968,178	1,099,659	1,325,122
0410100 - 0410100 - Dfit: Utility: Current Year	1,845,808,492	2,037,764,884	2,038,154,062	2,319,477,216
0410105 - 0410105 - Dfit: Utility: Prior Year	-	-	-	303,076,747
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	146,164,055	368,284,834	368,284,834	1,993,422,499

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0428165 - 0428165 - Amort on Loss of Reaquired Debt	7,971,143	8,852,035	9,730,777	10,611,030
0428021 - 0428021 - Amort of Deferred Debt Exp	4,517,218	5,023,624	5,530,031	6,050,549
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	44,549,011	52,078,864	57,272,746	62,513,463
0431000 - 0431000 - Int Exp - Taxes	4,914	4,916	26,810	5,044
0431002 - 0431002 - Int Exp - Other	6,332,857	6,394,357	6,446,870	6,481,283
0431020 - 0431020 - Interest Exp-Cust Service Dep	2,445,628	2,798,241	3,149,851	3,458,758
0431130 - 0431130 - Interest Exp - Capital Lease	7,331,848	7,941,186	9,358,067	10,800,507
0431550 - 0431550 - Interest Exp-Assign From Svc	8,692,149	9,545,162	10,142,706	10,702,309
0431360 - 0431360 - Interest Exp - Cap Lease (IC)	-	-	-	-
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Intere	24,807,396	26,683,862	29,124,304	31,447,901
0430002 - 0430002 - Intercompany Interest Exp ST	-	0	0	-
0430216 - 0430216 - IC Moneypool - Interest Exp	0	0	0	0
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest I	0	0	0	0
0432000 - 0432000 - AFUDC Debt Component	(79,722,871)	(89,823,687)	(100,062,028)	(108,451,890)
0407110 - 0407110 - Amort ExpPost In Svc Carry Chg	12,228,583	13,572,218	15,665,161	17,557,390
0432021 - 0432021 - Post In Svc Carrying Charges	(36,978,720)	(41,701,206)	(45,394,448)	(49,718,150)
0432500 - 0432500 - NU Capitalized Interest	(1,816,835)	(2,274,646)	(5,223,729)	(6,902,640)
0457301 - 0457301 - SC Ind Intrst Offset	(8,953,414)	(9,828,901)	(10,448,492)	(11,031,169)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Ca	(115,243,256)	(130,056,222)	(145,463,536)	(158,546,459)
INTEREST_EXPENSE - Interest Expense	1,657,316,560	1,842,966,839	2,019,370,666	2,203,582,376
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Befor	3,387,781,615	3,626,358,052	3,920,576,230	4,097,245,117
0409190 - 0409190 - Federal Income Tax - Electric CY	13,974,183	65,176,967	76,984,297	(43,710,644)
0409191 - 0409191 - Federal Income Tax - Electric PY	(44,781,475)	(44,781,475)	(44,781,476)	(44,626,520)
0409220 - 0409220 - Federal Income Tax - NonUtility CY	(171,108,669)	(162,911,119)	(310,711,280)	(241,708,288)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	25,803,769	25,803,769	95,516,956	26,936,670
0409225 - 0409225 - CFIT-Nonutility-PY-Audit	-	-	-	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	(176,112,192)	(116,711,857)	(182,991,502)	(303,108,783)
0409102 - 0409102 - SIT Exp - Utility	31,874,930	31,874,930	36,551,376	24,487,538
0409104 - 0409104 - Current State Income Tax - PY	(5,956,375)	(5,956,375)	(4,054,933)	(4,124,110)
0409202 - 0409202 - State Income Tax NonUtility	(21,378,697)	(21,378,697)	(18,231,596)	(9,057,782)
0409233 - 0409233 - Tax expense - state nonutility - PY	(5,799,783)	(5,799,783)	2,830,779	2,670,325
0409310 - 0409310 - State Income Taxes	36,797	36,797	61,995	62,849
0409197 - 0409197- Current State Inc Tax-Util	(1,694,145)	(1,694,145)	(1,694,145)	(1,694,145)
0409297 - 0409297- Current State Inc Tax-Non Util	5,919	3,506	3,506	3,139
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	(2,911,354)	(2,913,767)	15,466,982	12,347,814
0409203 - 0409203 - Foreign Income Tax	1,498,944	1,820,713	1,973,992	2,280,220
8614_FOR_INC_TAX - 8614_FOR_INC_TAX - Foreign Income Taxes	1,498,944	1,820,713	1,973,992	2,280,220
0410100 - 0410100 - Dfit: Utility: Current Year	2,784,443,103	2,784,839,703	3,033,541,308	3,701,457,336
0410105 - 0410105 - Dfit: Utility: Prior Year	331,581,641	331,581,641	335,023,858	335,044,053
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	1,927,254,367	1,926,017,793	2,100,291,850	2,095,388,361

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0428165 - 0428165 - Amort on Loss of Reaquired Debt	875,461	1,733,465	2,591,470
0428021 - 0428021 - Amort of Deferred Debt Exp	520,518	1,041,036	1,589,480
831X_AMORT_DDE - 831X_AMORT_DDE - Amortization of Dde	4,681,652	10,435,621	15,670,802
0431000 - 0431000 - Int Exp - Taxes	-	-	2,281
0431002 - 0431002 - Int Exp - Other	39,149	57,677	64,360
0431020 - 0431020 - Interest Exp-Cust Service Dep	282,592	515,702	752,787
0431130 - 0431130 - Interest Exp - Capital Lease	1,390,179	2,805,484	4,819,132
0431550 - 0431550 - Interest Exp-Assign From Svc	736,627	1,413,905	2,349,886
0431360 - 0431360 - Interest Exp - Cap Lease (IC)	-	-	2,301,723
8410_MISC_INT_EXP - 8410_MISC_INT_EXP - Miscellaneous Intere	2,448,547	4,792,768	10,290,168
0430002 - 0430002 - Intercompany Interest Exp ST	-	-	-
0430216 - 0430216 - IC Moneypool - Interest Exp	0	(0)	(0)
8430_INTERCO_INT - 8430_INTERCO_INT - Intercompany Interest I	0	(0)	(0)
0432000 - 0432000 - AFUDC Debt Component	(7,412,344)	(15,069,608)	(18,236,781)
0407110 - 0407110 - Amort ExpPost In Svc Carry Chg	1,840,176	3,627,711	5,208,271
0432021 - 0432021 - Post In Svc Carrying Charges	(4,632,299)	(9,506,851)	(14,526,046)
0432500 - 0432500 - NU Capitalized Interest	(580,733)	(1,677,580)	(2,417,122)
0457301 - 0457301 - SC Ind Intrst Offset	(760,017)	(1,407,761)	(2,367,776)
8510_INT_COST_CAP - 8510_INT_COST_CAP - Interest Costs on Ca	(11,545,219)	(24,034,089)	(32,339,454)
INTEREST_EXPENSE - Interest Expense	180,927,754	359,393,458	550,905,051
EARNINGS_BEFORE_TAX - Earnings From Continuing Operations Befor	390,058,857	680,205,224	1,026,705,180
0409190 - 0409190 - Federal Income Tax - Electric CY	-	157,096,558	58,360,237
0409191 - 0409191 - Federal Income Tax - Electric PY	-	-	-
0409220 - 0409220 - Federal Income Tax - NonUtility CY	-	12,670,852	(208,044,186)
0409221 - 0409221 - Federal Income Tax - NonUtility PY	-	-	-
0409225 - 0409225 - CFIT-Nonutility-PY-Audit	-	-	-
8611_CURR_FIT - 8611_CURR_FIT - Current Federal Income Taxes	-	169,767,410	(149,683,948)
0409102 - 0409102 - SIT Exp - Utility	-	-	1,511,576
0409104 - 0409104 - Current State Income Tax - PY	-	-	-
0409202 - 0409202 - State Income Tax NonUtility	-	-	(2,293,932)
0409233 - 0409233 - Tax expense - state nonutility - PY	-	-	-
0409310 - 0409310 - State Income Taxes	-	-	-
0409197 - 0409197- Current State Inc Tax-Util	-	-	-
0409297 - 0409297- Current State Inc Tax-Non Util	(609)	(609)	(609)
8612_CURR_SIT - 8612_CURR_SIT - Current State Income Taxes	(609)	(609)	(782,965)
0409203 - 0409203 - Foreign Income Tax	152,131	242,571	362,285
8614_FOR_INC_TAX - 8614_FOR_INC_TAX - Foreign Income Taxes	152,131	242,571	362,285
0410100 - 0410100 - Dfit: Utility: Current Year	81,343,812	14,986,327	976,151,993
0410105 - 0410105 - Dfit: Utility: Prior Year	-	-	-
0410240 - 0410240 - Dfit: Non - Utility: Curr Year	-	1,266,594	245,013,348

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-	-
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	-	(596,341,096)	(743,652,387)	(748,560,720)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	-	-	-	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	105,211,885	(115,905,453)	(209,377,626)	(217,686,962)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-	-
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	-	-	-	-
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	478,487,173	502,919,194	602,071,778	590,182,693
0410102 - 0410102 - Dsit: Utility: Current Year	-	126,688,506	170,545,391	170,545,391
0410106 - 0410106 - Dsit: Utility: Prior Year	-	-	-	-
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	(1,611,732)	27,237,139	43,850,146	43,850,146
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-	-
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	-	(120,411,759)	(149,902,090)	(149,902,090)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	-	-	-	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	-	(12,174,259)	(30,268,243)	(30,268,243)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	-
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	(1,611,732)	21,339,627	34,225,205	34,225,205
0409192 - 0409192 - UTP Tax Expense: Fed Utility	-	-	(597,789)	(597,789)
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	-	-	-	-
0409223 - 0409223 - UTP Tax expense: Fed Non-Util-PY	-	-	-	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	-	-	(597,789)	(597,789)
0409112 - 0409112 - UTP Tax Expense: State Utility	-	-	3,460,441	3,460,441
0409113 - 0409113 - UTP Tax Exp: State Util-PY	-	-	(613,827)	(613,827)
0409232 - 0409232 - UTP Tax Expense:State Non-Util	-	-	(41,662)	(41,662)
0409234 - 0409234 - UTP Tax Exp: State Non-Util-PY	-	-	-	-
8625_CSIT_F48 - 8625_CSIT_F48 - Curr State Inc Tax - FIN 48	-	-	2,804,952	2,804,952
0411410 - 0411410 - Invest Tax Credit Adj - Electric	-	(1,605,807)	(2,411,228)	(2,411,228)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	-	(1,605,807)	(2,411,228)	(2,411,228)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Oper	105,419,141	83,842,823	181,106,764	199,258,543
SEGMENT_MIN_INT - Net Income (Loss) attributable to NCI and Prefer	649,937	1,279,453	1,935,433	2,547,712
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attribu	449,887,815	510,525,871	619,939,656	717,235,570
SEGMENT_MININT_REV - Reversal: Net Income (Loss) attributable to NC	(649,937)	(1,279,453)	(1,935,433)	(2,547,712)
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	450,537,752	511,805,324	621,875,090	719,783,281
4181107 - 4181107 - Earnings of Sub	(0)	0	0	0
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	(0)	0	0	0
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	(0)	0	0	0
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Dis	-	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-	-
0421050 - 0421050 - Revenue - Discops	694	1,307	14,489	18,180

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-	50,364,888
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	(956,307,051)	(1,310,564,969)	(1,310,564,969)	(1,430,442,978)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	31,937	-	-	(362,935,190)
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(255,372,942)	(308,760,499)	(352,617,509)	(348,760,156)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-	(105,765,789)
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	(21,173,107)	(25,701,361)	(30,229,615)	(34,757,867)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	663,309,254	252,585,610	205,853,152	393,353,812
0410102 - 0410102 - Dsit: Utility: Current Year	258,199,393	324,516,008	324,516,008	357,363,209
0410106 - 0410106 - Dsit: Utility: Prior Year	-	-	-	52,514,276
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	32,711,090	45,787,649	45,787,649	20,834,398
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-	4,987,520
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(193,338,163)	(256,183,153)	(256,183,153)	(281,835,555)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	-	-	-	(25,319,148)
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(60,946,112)	(72,966,158)	(72,966,158)	(72,987,679)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	(4,220,762)
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	36,626,209	41,154,346	41,154,346	51,336,260
0409192 - 0409192 - UTP Tax Expense: Fed Utility	(597,789)	(597,789)	(597,789)	(597,789)
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	-	-	-	-
0409223 - 0409223 - UTP Tax expense: Fed Non-Util-PY	-	-	-	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	(597,789)	(597,789)	(597,789)	(597,789)
0409112 - 0409112 - UTP Tax Expense: State Utility	3,460,441	3,460,441	3,460,441	3,460,441
0409113 - 0409113 - UTP Tax Exp: State Util-PY	(613,827)	(613,827)	(613,827)	(613,827)
0409232 - 0409232 - UTP Tax Expense:State Non-Util	(41,662)	(41,662)	(41,662)	(41,662)
0409234 - 0409234 - UTP Tax Exp: State Non-Util-PY	-	-	-	-
8625_CSIT_F48 - 8625_CSIT_F48 - Curr State Inc Tax - FIN 48	2,804,952	2,804,952	2,804,952	2,804,952
0411410 - 0411410 - Invest Tax Credit Adj - Electric	(4,018,713)	(4,822,460)	(4,822,460)	(6,429,946)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	(4,018,713)	(4,822,460)	(4,822,460)	(6,429,946)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Oper	252,975,932	281,061,153	369,548,079	457,257,114
SEGMENT_MIN_INT - Net Income (Loss) attributable to NCI and Prefer	3,252,238	3,906,776	(9,742,064)	(10,548,119)
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attribu	977,538,961	1,124,567,535	1,589,283,875	1,988,162,314
SEGMENT_MININT_REV - Reversal: Net Income (Loss) attributable to NC	(3,252,238)	(3,906,776)	9,742,064	10,548,119
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	980,791,200	1,128,474,310	1,579,541,811	1,977,614,195
4181107 - 4181107 - Earnings of Sub	0	(0)	0	(0)
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	0	(0)	0	(0)
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	0	(0)	0	(0)
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	(15,000)	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Dis	-	-	(15,000)	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	(15,000)	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	(15,000)	-
0421050 - 0421050 - Revenue - Discops	18,797	19,344	19,344	19,344

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	49,410,554	51,762,873	64,534,454	79,531,987
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	(1,621,648,009)	(1,723,574,510)	(1,803,949,656)	(2,273,400,201)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	(376,918,482)	(376,882,491)	(377,550,997)	(377,550,997)
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(395,923,610)	(421,550,240)	(436,198,374)	(554,786,580)
0411241 - 0411241 - Other Deferred Taxes PY	(132,695,347)	(132,710,072)	(142,485,129)	(142,485,129)
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	(37,673,684)	(42,029,517)	(46,478,525)	(55,249,907)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	784,020,865	791,912,198	818,801,950	1,063,763,783
0410102 - 0410102 - Dsit: Utility: Current Year	418,312,230	442,083,419	458,273,807	559,949,930
0410106 - 0410106 - Dsit: Utility: Prior Year	53,769,593	55,554,786	55,454,523	55,454,523
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	26,246,063	54,579,248	79,290,707	104,835,917
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	5,046,469	5,116,589	51,664,480	51,664,480
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(345,967,708)	(374,617,418)	(397,626,769)	(500,541,083)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	(24,824,743)	(39,972,854)	(43,406,090)	(43,406,090)
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(73,572,182)	(86,893,395)	(91,238,419)	(102,794,701)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	(4,220,760)	(15,422,277)	(76,239,333)	(76,239,333)
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	54,788,961	40,428,097	36,172,906	48,923,642
0409192 - 0409192 - UTP Tax Expense: Fed Utility	(597,789)	(597,789)	(597,789)	(597,789)
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	6,770,500	6,770,500	6,770,500	6,770,500
0409223 - 0409223 - UTP Tax expense: Fed Non-Util-PY	171,113	171,113	-	171,113
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	6,343,824	6,343,824	6,172,711	6,343,824
0409112 - 0409112 - UTP Tax Expense: State Utility	3,460,441	3,460,441	3,460,441	3,460,441
0409113 - 0409113 - UTP Tax Exp: State Util-PY	(613,827)	(613,827)	(613,827)	(613,827)
0409232 - 0409232 - UTP Tax Expense:State Non-Util	(41,662)	(41,662)	(41,695)	(41,662)
0409234 - 0409234 - UTP Tax Exp: State Non-Util-PY	-	-	-	-
8625_CSIT_F48 - 8625_CSIT_F48 - Curr State Inc Tax - FIN 48	2,804,952	2,804,952	2,804,919	2,804,952
0411410 - 0411410 - Invest Tax Credit Adj - Electric	(7,233,690)	(8,037,433)	(8,841,176)	(9,663,640)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	(7,233,690)	(8,037,433)	(8,841,176)	(9,663,640)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Oper	448,958,157	492,029,054	521,414,807	447,776,065
SEGMENT_MIN_INT - Net Income (Loss) attributable to NCI and Prefer	(12,008,281)	(13,721,900)	(15,502,176)	(21,798,227)
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attribu	2,202,948,615	2,422,195,851	2,582,606,116	2,646,513,192
SEGMENT_MININT_REV - Reversal: Net Income (Loss) attributable to NC	12,008,281	13,721,900	15,502,176	21,798,227
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	2,190,940,334	2,408,473,951	2,567,103,940	2,624,714,966
4181107 - 4181107 - Earnings of Sub	(0)	(0)	(0)	(0)
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	(0)	(0)	(0)	(0)
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	(0)	(0)	(0)	(0)
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Dis	-	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-	-
0421050 - 0421050 - Revenue - Discops	19,344	19,344	19,344	19,344

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-	-
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	-	(579,442,530)	(1,324,320,336)	(1,324,320,336)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	-	-	-	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(36,437,589)	(142,987,579)	(189,721,702)	(202,041,319)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-	-
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	-	(12,394,952)	(20,920,921)	(20,920,921)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	63,730,492	58,713,815	103,182,930	127,894,045
0410102 - 0410102 - Dsit: Utility: Current Year	-	124,978,372	253,034,977	253,034,977
0410106 - 0410106 - Dsit: Utility: Prior Year	-	-	-	-
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	(192,504)	20,095,524	16,972,739	16,972,739
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-	-
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(53,501)	(120,726,539)	(244,218,432)	(244,218,432)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	-	-	-	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	-	(24,646,935)	(29,490,766)	(29,490,766)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	-
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	(246,005)	(299,578)	(3,701,483)	(3,701,483)
0409192 - 0409192 - UTP Tax Expense: Fed Utility	-	-	-	-
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	-	-	-	-
0409223 - 0409223 - UTP Tax expense: Fed Non-Util-PY	-	-	-	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	-	-	-	-
0409112 - 0409112 - UTP Tax Expense: State Utility	-	-	-	-
0409113 - 0409113 - UTP Tax Exp: State Util-PY	-	-	-	-
0409232 - 0409232 - UTP Tax Expense:State Non-Util	-	-	-	-
0409234 - 0409234 - UTP Tax Exp: State Non-Util-PY	-	-	-	-
8625_CSIT_F48 - 8625_CSIT_F48 - Curr State Inc Tax - FIN 48	-	-	-	-
0411410 - 0411410 - Invest Tax Credit Adj - Electric	-	(1,541,237)	(2,088,453)	(2,088,453)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	-	(1,541,237)	(2,088,453)	(2,088,453)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Oper	63,597,013	54,360,640	94,681,828	119,532,912
SEGMENT_MIN_INT - Net Income (Loss) attributable to NCI and Prefer	(3,021,641)	(5,280,742)	(7,217,532)	(10,864,676)
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attribu	379,156,560	625,243,973	899,781,579	1,052,805,374
SEGMENT_MININT_REV - Reversal: Net Income (Loss) attributable to NC	3,021,641	5,280,742	7,217,532	10,864,676
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	376,134,919	619,963,230	892,564,047	1,041,940,699
4181107 - 4181107 - Earnings of Sub	(0)	0	0	0
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	(0)	0	0	0
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	(0)	0	0	0
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Dis	-	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-	-
0421050 - 0421050 - Revenue - Discops	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-	39,825,763
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	(1,549,717,919)	(1,681,565,703)	(1,681,565,703)	(1,896,980,370)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	-	-	-	(275,414,178)
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(224,613,074)	(277,165,260)	(319,589,550)	(1,848,401,457)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-	(13,827,740)
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	(35,984,836)	(46,735,335)	(46,735,335)	(68,242,698)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	181,656,718	400,583,419	358,548,307	552,935,783
0410102 - 0410102 - Dsit: Utility: Current Year	305,829,509	415,327,904	415,327,904	465,654,908
0410106 - 0410106 - Dsit: Utility: Prior Year	-	-	-	61,160,238
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	11,207,816	45,558,099	45,558,099	110,699,477
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-	2,546,473
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(299,188,146)	(419,918,486)	(419,918,486)	(474,311,158)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	-	-	-	(59,696,492)
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(25,954,839)	(46,056,940)	(46,056,940)	(99,359,560)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-	(1,359,862)
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	(8,105,660)	(5,089,423)	(5,089,423)	5,334,023
0409192 - 0409192 - UTP Tax Expense: Fed Utility	-	-	-	-
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	-	-	-	-
0409223 - 0409223 - UTP Tax expense: Fed Non-Util-PY	-	423,393	423,393	423,393
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	-	423,393	423,393	423,393
0409112 - 0409112 - UTP Tax Expense: State Utility	-	-	-	-
0409113 - 0409113 - UTP Tax Exp: State Util-PY	-	-	-	-
0409232 - 0409232 - UTP Tax Expense:State Non-Util	-	-	-	-
0409234 - 0409234 - UTP Tax Exp: State Non-Util-PY	-	(3,363,404)	(2,016,159)	(2,016,159)
8625_CSIT_F48 - 8625_CSIT_F48 - Curr State Inc Tax - FIN 48	-	(3,363,404)	(2,016,159)	(2,016,159)
0411410 - 0411410 - Invest Tax Credit Adj - Electric	(3,480,754)	(4,176,905)	(4,176,905)	(5,569,207)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	(3,480,754)	(4,176,905)	(4,176,905)	(5,569,207)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Oper	170,831,573	235,725,528	324,359,871	394,016,461
SEGMENT_MIN_INT - Net Income (Loss) attributable to NCI and Prefer	(2,279,071)	(78,780,632)	(68,692,403)	(71,674,427)
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attribu	1,360,155,835	1,720,082,015	2,211,468,250	2,607,910,049
SEGMENT_MININT_REV - Reversal: Net Income (Loss) attributable to NC	2,279,071	78,780,632	68,692,403	71,674,427
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	1,357,876,763	1,641,301,383	2,142,775,847	2,536,235,622
4181107 - 4181107 - Earnings of Sub	(0)	0	0	(0)
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	(0)	0	0	(0)
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	(0)	0	0	(0)
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Dis	-	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-	-
0421050 - 0421050 - Revenue - Discops	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	54,086,146	54,086,146	65,644,069	66,159,012
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	(2,054,416,923)	(2,054,416,923)	(2,242,135,038)	(2,741,255,241)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	(322,063,554)	(322,063,554)	(327,415,247)	(327,751,864)
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(1,947,289,736)	(1,955,845,061)	(1,988,005,129)	(2,059,843,130)
0411241 - 0411241 - Other Deferred Taxes PY	(84,064,692)	(84,064,692)	(162,227,350)	(95,013,689)
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	(79,300,238)	(91,182,678)	(103,872,885)	(119,245,842)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	610,230,112	588,952,373	710,845,436	854,938,997
0410102 - 0410102 - Dsit: Utility: Current Year	517,704,648	517,704,648	556,793,021	643,608,819
0410106 - 0410106 - Dsit: Utility: Prior Year	64,687,856	64,687,856	72,345,300	72,354,291
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	102,034,551	102,034,551	122,580,652	130,887,856
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	4,668,316	4,668,316	40,874,269	40,874,269
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(513,144,229)	(513,144,229)	(560,859,840)	(644,221,676)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	(60,396,253)	(60,396,253)	(68,643,240)	(69,158,142)
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	(116,085,998)	(116,085,998)	(145,628,043)	(160,464,071)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	(1,501,289)	(1,501,289)	(52,049,044)	(51,905,579)
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	(2,032,399)	(2,032,399)	(34,586,925)	(38,024,233)
0409192 - 0409192 - UTP Tax Expense: Fed Utility	-	-	-	-
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	3,189,563	3,189,563	3,189,563	3,189,563
0409223 - 0409223 - UTP Tax expense: Fed Non-Util-PY	423,393	423,393	-	423,393
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	3,612,957	3,612,957	3,189,563	3,612,957
0409112 - 0409112 - UTP Tax Expense: State Utility	-	-	-	-
0409113 - 0409113 - UTP Tax Exp: State Util-PY	-	-	-	-
0409232 - 0409232 - UTP Tax Expense:State Non-Util	-	-	-	-
0409234 - 0409234 - UTP Tax Exp: State Non-Util-PY	(2,016,159)	(2,016,159)	-	(2,016,159)
8625_CSIT_F48 - 8625_CSIT_F48 - Curr State Inc Tax - FIN 48	(2,016,159)	(2,016,159)	-	(2,016,159)
0411410 - 0411410 - Invest Tax Credit Adj - Electric	(8,021,375)	(8,021,375)	(9,803,902)	(10,691,515)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	(8,021,375)	(8,021,375)	(9,803,902)	(10,691,515)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Oper	424,248,534	462,690,485	504,093,643	519,339,298
SEGMENT_MIN_INT - Net Income (Loss) attributable to NCI and Prefer	(84,317,838)	(78,895,166)	(89,838,732)	(136,039,565)
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attribu	3,047,850,919	3,242,562,734	3,506,321,319	3,713,945,384
SEGMENT_MININT_REV - Reversal: Net Income (Loss) attributable to NC	84,317,838	78,895,166	89,838,732	136,039,565
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	2,963,533,081	3,163,667,567	3,416,482,587	3,577,905,819
4181107 - 4181107 - Earnings of Sub	(0)	0	(0)	0
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	(0)	0	(0)	0
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	(0)	0	(0)	0
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Dis	-	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-	-
0421050 - 0421050 - Revenue - Discops	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0410241 - 0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-
0411100 - 0411100 - Dfit: Utility: Curr Year Cr	-	-	(790,386,896)
0411102 - 0411102 - Dfit: Utility: Prior Year Cr	-	-	-
0411240 - 0411240 - Dfit: Non - Utility: Curr Yr Cr	(31,351,583)	(67,044,175)	(88,685,682)
0411241 - 0411241 - Other Deferred Taxes PY	-	-	-
0411115 - 0411115 - DFIT: Federal Excess DIT Amort	-	(31,782,667)	(46,528,218)
8621_DEF_FIT - 8621_DEF_FIT - Deferred Federal Income Taxes	49,992,229	(82,573,920)	295,564,545
0410102 - 0410102 - Dsit: Utility: Current Year	-	-	163,769,299
0410106 - 0410106 - Dsit: Utility: Prior Year	-	-	-
0410242 - 0410242 - Dsit: Non - Utility: Curr Year	11,113	11,113	15,889,742
0410243 - 0410243 - Dsit: Non - Utility: Prior Year	-	-	-
0411101 - 0411101 - Dsit: Utility: Curr Year Cr	(21,692)	(21,692)	(166,459,669)
0411103 - 0411103 - Dsit: Utility: Prior Year Cr	-	-	-
0411242 - 0411242 - Dsit: Non - Utility: Curr Yr Cr	-	-	(20,042,296)
0411243 - 0411243 - Dsit: Non - Utility: Prior Yr Cr	-	-	-
8622_DEF_SIT - 8622_DEF_SIT - Deferred State Income Taxes	(10,579)	(10,579)	(6,842,925)
0409192 - 0409192 - UTP Tax Expense: Fed Utility	-	-	-
0409195 - 0409195 - UTP Tax Expense: Fed Util-PY	-	-	-
0409223 - 0409223 - UTP Tax expense: Fed Non-Util-PY	-	-	-
8624_CFIT_F48 - 8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	-	-	-
0409112 - 0409112 - UTP Tax Expense: State Utility	-	-	-
0409113 - 0409113 - UTP Tax Exp: State Util-PY	-	-	-
0409232 - 0409232 - UTP Tax Expense:State Non-Util	-	-	-
0409234 - 0409234 - UTP Tax Exp: State Non-Util-PY	-	-	-
8625_CSIT_F48 - 8625_CSIT_F48 - Curr State Inc Tax - FIN 48	-	-	-
0411410 - 0411410 - Invest Tax Credit Adj - Electric	-	-	(2,428,199)
863X_INC_TAX_CR - 863X_INC_TAX_CR - Investment Tax Credit	-	-	(2,428,199)
INCOME_TAXES - Income Tax Expense (Benefit) From Continuing Oper	50,133,172	87,424,872	136,188,793
SEGMENT_MIN_INT - Net Income (Loss) attributable to NCI and Prefer	39,356,977	40,139,793	(9,210,119)
INC_CON_OPS_ATTR_DEC - Income From Continuing Operations Attribu	300,568,708	552,640,558	899,726,506
SEGMENT_MININT_REV - Reversal: Net Income (Loss) attributable to NC	(39,356,977)	(40,139,793)	9,210,119
INC_FROM_CONT_OPS - Income (Loss) From Continuing Operations	339,925,685	592,780,351	890,516,387
4181107 - 4181107 - Earnings of Sub	(0)	(0)	(0)
7210_EQ_SUBS - 7210_EQ_SUBS - Earnings of Subsidiaries	(0)	(0)	(0)
EARNINGS_OF_SUBSID - Earnings (Loss) of Subsidiaries	(0)	(0)	(0)
0421600 - 0421600 - Loss on Disposal of Discontinued Ops	-	-	-
8575_DOP_LOSS_BUS - 8575_DOP_LOSS_BUS - Discops - G(L) on Dis	-	-	-
DISC_OP_DISP - Gain (Loss) on Disposal of Disc Ops, excluding taxes	-	-	-
DISC_OP_DISP_LOSS - Gain (Loss) on Disposal, net of tax	-	-	-
0421050 - 0421050 - Revenue - Discops	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
8565_DOP_OP_REV - 8565_DOP_OP_REV - Discops - Operating Reve	694	1,307	14,489	18,180
0421052 - 0421052 - Interest Expense - Disc Ops	1	2	3	5
8567_DOP_INT_EX - 8567_DOP_INT_EX - Discops - Interest Expense	1	2	3	5
0421054 - 0421054 - Fuel Expense - Disc Ops	-	-	-	-
8569_DOP_FUEL_EXP - 8569_DOP_FUEL_EXP - Discops - Fuel Expens	-	-	-	-
0421500 - 0421500 - Discontinued Operations	31,081	-	0	(4,417,564)
8570_DISCNTD_OPER - 8570_DISCNTD_OPER - Discontined Operatio	31,081	-	0	(4,417,564)
0421055 - 0421055 - Operating Exp - Disc Ops	(225,368)	(403,753)	(1,096,166)	(1,459,238)
8572_DOP_OP_EXP - 8572_DOP_OP_EXP - Discops - Operating Expe	(225,368)	(403,753)	(1,096,166)	(1,459,238)
DISC_OPER - Discontinued Operations, excluding taxes	(193,592)	(402,444)	(1,081,674)	(5,858,617)
0409400 - 0409400 - Tax on Discops Fed Current	434,526,819	434,807,300	434,895,335	434,895,335
8573_DOP_CUR_TAX_FED - 8573_DOP_CUR_TAX_FED - Discops - In	(434,526,819)	(434,807,300)	(434,895,335)	(434,895,335)
0409420 - 0409420 - Current SIT on Disc Op	-	(6,279)	(1,235,416)	(1,235,416)
8582_DOP_TAX_SIT - 8582_DOP_TAX_SIT - Current SIT - Disc Ops	-	6,279	1,235,416	1,235,416
0409410 - 0409410 - Deferred Fit on Disc Op	(434,526,819)	(434,892,068)	(434,856,170)	(434,856,170)
8586_DOP_TAX_DEF_FED - 8586_DOP_TAX_DEF_FED - Deferred - Di	434,526,819	434,892,068	434,856,170	434,856,170
0409430 - 0409430 - Deferred SIT on Disc Op	-	6,592	8,034	8,034
8588_DOP_TAX_DEF_SIT - 8588_DOP_TAX_DEF_SIT - Def SIT on Disc	-	(6,592)	(8,034)	(8,034)
DISC_OPER_TAXES - Taxes on Discontinued Operations	-	84,455	1,188,217	1,188,217
DISCONTINUED_OPER - Discontinued Operations, Net of Tax	(193,592)	(317,989)	106,543	(4,670,400)
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net c	(193,592)	(317,989)	106,543	(4,670,400)
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	450,344,161	511,487,335	621,981,632	715,112,881
NET_INCOME_CONSOL - Consolidated Net Income	450,344,161	511,487,335	621,981,632	715,112,881
4265016 - 4265016 - Minority Interest Expense - HFM Calc	649,937	1,279,453	1,935,433	2,547,712
8560_MIN_INT - 8560_MIN_INT - Minority Interests	649,937	1,279,453	1,935,433	2,547,712
MINORITY_INTERESTS - Less: Net (Loss) Income Attributable to Noncontrollin	649,937	1,279,453	1,935,433	2,547,712
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	449,694,224	510,207,883	620,046,199	712,565,170
0437101 - 0437101 - Dividends on Pref Stk Series A	-	-	-	-
0437102 - 0437102 - Dividends on Pref Stk Series B	-	-	-	-
0437202 - 0437202 - Contra - Pref stk Div Series B	-	-	-	-
0437201 - 0437201 - Contra - Pref stk Div Series A	-	-	-	-
8561_PS_DIV_RQMT - 8561_PS_DIV_RQMT - Preferred Stock Dividend Requi	-	-	-	-
PREF_DIVIDEND - Less: Preferred Dividends	-	-	-	-
NET_INCOME - Net Income Attributable to Controlling Interest	449,694,224	510,207,883	620,046,199	712,565,170

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
8565_DOP_OP_REV - 8565_DOP_OP_REV - Discops - Operating Reve	18,797	19,344	19,344	19,344
0421052 - 0421052 - Interest Expense - Disc Ops	6	7	8	9
8567_DOP_INT_EX - 8567_DOP_INT_EX - Discops - Interest Expense	6	7	8	9
0421054 - 0421054 - Fuel Expense - Disc Ops	-	-	-	-
8569_DOP_FUEL_EXP - 8569_DOP_FUEL_EXP - Discops - Fuel Expens	-	-	-	-
0421500 - 0421500 - Discontinued Operations	(4,417,564)	(4,417,564)	(4,417,564)	(4,417,564)
8570_DISCNTD_OPER - 8570_DISCNTD_OPER - Discontined Operatio	(4,417,564)	(4,417,564)	(4,417,564)	(4,417,564)
0421055 - 0421055 - Operating Exp - Disc Ops	(1,676,876)	(1,995,244)	(2,161,355)	(2,222,881)
8572_DOP_OP_EXP - 8572_DOP_OP_EXP - Discops - Operating Expe	(1,676,876)	(1,995,244)	(2,161,355)	(2,222,881)
DISC_OPER - Discontinued Operations, excluding taxes	(6,075,637)	(6,393,457)	(6,559,566)	(6,621,091)
0409400 - 0409400 - Tax on Discops Fed Current	434,804,591	186,920	186,920	658,235
8573_DOP_CUR_TAX_FED - 8573_DOP_CUR_TAX_FED - Discops - In	(434,804,591)	(186,920)	(186,920)	(658,235)
0409420 - 0409420 - Current SIT on Disc Op	(1,242,020)	(1,251,845)	(1,251,845)	(1,142,106)
8582_DOP_TAX_SIT - 8582_DOP_TAX_SIT - Current SIT - Disc Ops	1,242,020	1,251,845	1,251,845	1,142,106
0409410 - 0409410 - Deferred Fit on Disc Op	(434,888,494)	(336,594)	(336,594)	(691,534)
8586_DOP_TAX_DEF_FED - 8586_DOP_TAX_DEF_FED - Deferred - Di	434,888,494	336,594	336,594	691,534
0409430 - 0409430 - Deferred SIT on Disc Op	24,277	29,478	29,478	(56,637)
8588_DOP_TAX_DEF_SIT - 8588_DOP_TAX_DEF_SIT - Def SIT on Disc	(24,277)	(29,478)	(29,478)	56,637
DISC_OPER_TAXES - Taxes on Discontinued Operations	1,301,646	1,372,041	1,372,041	1,232,043
DISCONTINUED_OPER - Discontinued Operations, Net of Tax	(4,773,991)	(5,021,415)	(5,187,525)	(5,389,048)
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net c	(4,773,991)	(5,021,415)	(5,202,525)	(5,389,048)
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	976,017,209	1,123,452,895	1,574,339,286	1,972,225,147
NET_INCOME_CONSOL - Consolidated Net Income	976,017,209	1,123,452,895	1,574,339,286	1,972,225,147
4265016 - 4265016 - Minority Interest Expense - HFM Calc	3,252,238	3,906,776	(9,742,064)	(10,548,119)
8560_MIN_INT - 8560_MIN_INT - Minority Interests	3,252,238	3,906,776	(9,742,064)	(10,548,119)
MINORITY_INTERESTS - Less: Net (Loss) Income Attributable to Noncontrollin	3,252,238	3,906,776	(9,742,064)	(10,548,119)
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	972,764,971	1,119,546,119	1,584,081,350	1,982,773,266
0437101 - 0437101 - Dividends on Pref Stk Series A	-	-	-	-
0437102 - 0437102 - Dividends on Pref Stk Series B	-	-	-	-
0437202 - 0437202 - Contra - Pref stk Div Series B	-	-	-	-
0437201 - 0437201 - Contra - Pref stk Div Series A	-	-	-	-
8561_PS_DIV_RQMT - 8561_PS_DIV_RQMT - Preferred Stock Dividend Requi	-	-	-	-
PREF_DIVIDEND - Less: Preferred Dividends	-	-	-	-
NET_INCOME - Net Income Attributable to Controlling Interest	972,764,971	1,119,546,119	1,584,081,350	1,982,773,266

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
8565_DOP_OP_REV - 8565_DOP_OP_REV - Discops - Operating Reve	19,344	19,344	19,344	19,344
0421052 - 0421052 - Interest Expense - Disc Ops	10	12	(144)	(143)
8567_DOP_INT_EX - 8567_DOP_INT_EX - Discops - Interest Expense	10	12	(144)	(143)
0421054 - 0421054 - Fuel Expense - Disc Ops	-	54,674	54,674	54,674
8569_DOP_FUEL_EXP - 8569_DOP_FUEL_EXP - Discops - Fuel Expens	-	54,674	54,674	54,674
0421500 - 0421500 - Discontinued Operations	(4,417,564)	(4,415,719)	(4,415,719)	(4,415,719)
8570_DISCNTD_OPER - 8570_DISCNTD_OPER - Discontined Operatio	(4,417,564)	(4,415,719)	(4,415,719)	(4,415,719)
0421055 - 0421055 - Operating Exp - Disc Ops	(2,958,721)	(3,192,971)	(3,188,088)	(2,180,210)
8572_DOP_OP_EXP - 8572_DOP_OP_EXP - Discops - Operating Expe	(2,958,721)	(3,192,971)	(3,188,088)	(2,180,210)
DISC_OPER - Discontinued Operations, excluding taxes	(7,356,930)	(7,534,660)	(7,529,933)	(6,522,054)
0409400 - 0409400 - Tax on Discops Fed Current	(272,326,058)	(272,364,876)	(280,911,163)	0
8573_DOP_CUR_TAX_FED - 8573_DOP_CUR_TAX_FED - Discops - In	272,326,058	272,364,876	280,911,163	(0)
0409420 - 0409420 - Current SIT on Disc Op	(1,145,805)	(1,147,466)	(1,150,373)	(1,226,299)
8582_DOP_TAX_SIT - 8582_DOP_TAX_SIT - Current SIT - Disc Ops	1,145,805	1,147,466	1,150,373	1,226,299
0409410 - 0409410 - Deferred Fit on Disc Op	267,366,649	267,374,176	275,921,777	(24,345,045)
8586_DOP_TAX_DEF_FED - 8586_DOP_TAX_DEF_FED - Deferred - Di	(267,366,649)	(267,374,176)	(275,921,777)	24,345,045
0409430 - 0409430 - Deferred SIT on Disc Op	(53,557)	(51,950)	(50,571)	(104,450)
8588_DOP_TAX_DEF_SIT - 8588_DOP_TAX_DEF_SIT - Def SIT on Disc	53,557	51,950	50,571	104,450
DISC_OPER_TAXES - Taxes on Discontinued Operations	6,158,770	6,190,116	6,190,331	25,675,795
DISCONTINUED_OPER - Discontinued Operations, Net of Tax	(1,198,160)	(1,344,544)	(1,339,602)	19,153,741
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net c	(1,198,160)	(1,344,544)	(1,339,602)	19,153,741
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	2,189,742,174	2,407,129,407	2,565,764,337	2,643,868,706
NET_INCOME_CONSOL - Consolidated Net Income	2,189,742,174	2,407,129,407	2,565,764,337	2,643,868,706
4265016 - 4265016 - Minority Interest Expense - HFM Calc	(12,008,281)	(13,721,900)	(15,502,176)	(21,798,227)
8560_MIN_INT - 8560_MIN_INT - Minority Interests	(12,008,281)	(13,721,900)	(15,502,176)	(21,798,227)
MINORITY_INTERESTS - Less: Net (Loss) Income Attributable to Noncontrollin	(12,008,281)	(13,721,900)	(15,502,176)	(21,798,227)
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	2,201,750,455	2,420,851,307	2,581,266,513	2,665,666,933
0437101 - 0437101 - Dividends on Pref Stk Series A	-	-	-	-
0437102 - 0437102 - Dividends on Pref Stk Series B	-	-	-	-
0437202 - 0437202 - Contra - Pref stk Div Series B	-	-	-	-
0437201 - 0437201 - Contra - Pref stk Div Series A	-	-	-	-
8561_PS_DIV_RQMT - 8561_PS_DIV_RQMT - Preferred Stock Dividend Requi	-	-	-	-
PREF_DIVIDEND - Less: Preferred Dividends	-	-	-	-
NET_INCOME - Net Income Attributable to Controlling Interest	2,201,750,455	2,420,851,307	2,581,266,513	2,665,666,933

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
8565_DOP_OP_REV - 8565_DOP_OP_REV - Discops - Operating Reve	-	-	-	-
0421052 - 0421052 - Interest Expense - Disc Ops	1	2	4	5
8567_DOP_INT_EX - 8567_DOP_INT_EX - Discops - Interest Expense	1	2	4	5
0421054 - 0421054 - Fuel Expense - Disc Ops	-	-	-	-
8569_DOP_FUEL_EXP - 8569_DOP_FUEL_EXP - Discops - Fuel Expens	-	-	-	-
0421500 - 0421500 - Discontinued Operations	-	-	-	-
8570_DISCNTD_OPER - 8570_DISCNTD_OPER - Discontined Operatio	-	-	-	-
0421055 - 0421055 - Operating Exp - Disc Ops	(57,822)	(65,022)	(42,096)	(59,984)
8572_DOP_OP_EXP - 8572_DOP_OP_EXP - Discops - Operating Expe	(57,822)	(65,022)	(42,096)	(59,984)
DISC_OPER - Discontinued Operations, excluding taxes	(57,820)	(65,019)	(42,092)	(59,979)
0409400 - 0409400 - Tax on Discops Fed Current	-	(27,559)	(44,986)	(44,986)
8573_DOP_CUR_TAX_FED - 8573_DOP_CUR_TAX_FED - Discops - In	-	27,559	44,986	44,986
0409420 - 0409420 - Current SIT on Disc Op	-	(3,592)	(9,769)	(9,769)
8582_DOP_TAX_SIT - 8582_DOP_TAX_SIT - Current SIT - Disc Ops	-	3,592	9,769	9,769
0409410 - 0409410 - Deferred Fit on Disc Op	-	14,010	36,442	36,442
8586_DOP_TAX_DEF_FED - 8586_DOP_TAX_DEF_FED - Deferred - Di	-	(14,010)	(36,442)	(36,442)
0409430 - 0409430 - Deferred SIT on Disc Op	-	3,095	8,361	8,361
8588_DOP_TAX_DEF_SIT - 8588_DOP_TAX_DEF_SIT - Def SIT on Disc	-	(3,095)	(8,361)	(8,361)
DISC_OPER_TAXES - Taxes on Discontinued Operations	-	14,047	9,952	9,952
DISCONTINUED_OPER - Discontinued Operations, Net of Tax	(57,820)	(50,972)	(32,140)	(50,027)
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net c	(57,820)	(50,972)	(32,140)	(50,027)
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	376,077,098	619,912,258	892,531,907	1,041,890,671
NET_INCOME_CONSOL - Consolidated Net Income	376,077,098	619,912,258	892,531,907	1,041,890,671
4265016 - 4265016 - Minority Interest Expense - HFM Calc	(3,021,641)	(5,280,742)	(7,217,532)	(10,864,676)
8560_MIN_INT - 8560_MIN_INT - Minority Interests	(3,021,641)	(5,280,742)	(7,217,532)	(10,864,676)
MINORITY_INTERESTS - Less: Net (Loss) Income Attributable to Noncontrollin	(3,021,641)	(5,280,742)	(7,217,532)	(10,864,676)
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	379,098,740	625,193,000	899,749,439	1,052,755,347
0437101 - 0437101 - Dividends on Pref Stk Series A	-	-	-	-
0437102 - 0437102 - Dividends on Pref Stk Series B	-	-	-	-
0437202 - 0437202 - Contra - Pref stk Div Series B	-	-	-	-
0437201 - 0437201 - Contra - Pref stk Div Series A	-	-	-	-
8561_PS_DIV_RQMT - 8561_PS_DIV_RQMT - Preferred Stock Dividend Requi	-	-	-	-
PREF_DIVIDEND - Less: Preferred Dividends	-	-	-	-
NET_INCOME - Net Income Attributable to Controlling Interest	379,098,740	625,193,000	899,749,439	1,052,755,347

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
8565_DOP_OP_REV - 8565_DOP_OP_REV - Discops - Operating Reve	-	-	-	-
0421052 - 0421052 - Interest Expense - Disc Ops	6	7	8	10
8567_DOP_INT_EX - 8567_DOP_INT_EX - Discops - Interest Expense	6	7	8	10
0421054 - 0421054 - Fuel Expense - Disc Ops	-	-	-	-
8569_DOP_FUEL_EXP - 8569_DOP_FUEL_EXP - Discops - Fuel Expens	-	-	-	-
0421500 - 0421500 - Discontinued Operations	-	-	-	-
8570_DISCNTD_OPER - 8570_DISCNTD_OPER - Discontined Operatio	-	-	-	-
0421055 - 0421055 - Operating Exp - Disc Ops	(125,909)	(224,010)	(232,291)	(264,662)
8572_DOP_OP_EXP - 8572_DOP_OP_EXP - Discops - Operating Expe	(125,909)	(224,010)	(232,291)	(264,662)
DISC_OPER - Discontinued Operations, excluding taxes	(125,903)	(224,003)	(232,283)	(264,653)
0409400 - 0409400 - Tax on Discops Fed Current	(83,757)	(135,852,068)	(135,852,068)	(136,022,154)
8573_DOP_CUR_TAX_FED - 8573_DOP_CUR_TAX_FED - Discops - In	83,757	135,852,068	135,852,068	136,022,154
0409420 - 0409420 - Current SIT on Disc Op	(19,033)	481,147	481,147	438,934
8582_DOP_TAX_SIT - 8582_DOP_TAX_SIT - Current SIT - Disc Ops	19,033	(481,147)	(481,147)	(438,934)
0409410 - 0409410 - Deferred Fit on Disc Op	58,502	135,689,905	135,689,905	135,853,444
8586_DOP_TAX_DEF_FED - 8586_DOP_TAX_DEF_FED - Deferred - Di	(58,502)	(135,689,905)	(135,689,905)	(135,853,444)
0409430 - 0409430 - Deferred SIT on Disc Op	13,396	14,615	14,615	47,357
8588_DOP_TAX_DEF_SIT - 8588_DOP_TAX_DEF_SIT - Def SIT on Disc	(13,396)	(14,615)	(14,615)	(47,357)
DISC_OPER_TAXES - Taxes on Discontinued Operations	30,893	(333,600)	(333,600)	(317,580)
DISCONTINUED_OPER - Discontinued Operations, Net of Tax	(95,009)	(557,602)	(565,882)	(582,233)
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net c	(95,009)	(557,602)	(565,882)	(582,233)
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	1,357,781,754	1,640,743,781	2,142,209,964	2,535,653,389
NET_INCOME_CONSOL - Consolidated Net Income	1,357,781,754	1,640,743,781	2,142,209,964	2,535,653,389
4265016 - 4265016 - Minority Interest Expense - HFM Calc	(14,577,871)	(91,079,432)	(95,366,203)	(98,348,227)
8560_MIN_INT - 8560_MIN_INT - Minority Interests	(14,577,871)	(91,079,432)	(95,366,203)	(98,348,227)
MINORITY_INTERESTS - Less: Net (Loss) Income Attributable to Noncontrollin	(14,577,871)	(91,079,432)	(95,366,203)	(98,348,227)
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	1,372,359,625	1,731,823,213	2,237,576,167	2,634,001,616
0437101 - 0437101 - Dividends on Pref Stk Series A	12,298,800	12,298,800	26,673,800	26,673,800
0437102 - 0437102 - Dividends on Pref Stk Series B	-	-	-	-
0437202 - 0437202 - Contra - Pref stk Div Series B	-	-	-	-
0437201 - 0437201 - Contra - Pref stk Div Series A	-	-	-	-
8561_PS_DIV_RQMT - 8561_PS_DIV_RQMT - Preferred Stock Dividend Requi	12,298,800	12,298,800	26,673,800	26,673,800
PREF_DIVIDEND - Less: Preferred Dividends	12,298,800	12,298,800	26,673,800	26,673,800
NET_INCOME - Net Income Attributable to Controlling Interest	1,360,060,825	1,719,524,413	2,210,902,367	2,607,327,816

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Income Statement
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
8565_DOP_OP_REV - 8565_DOP_OP_REV - Discops - Operating Reve	-	-	-	-
0421052 - 0421052 - Interest Expense - Disc Ops	22	12	13	15
8567_DOP_INT_EX - 8567_DOP_INT_EX - Discops - Interest Expense	22	12	13	15
0421054 - 0421054 - Fuel Expense - Disc Ops	12,794	13,735	4,268	(1,573)
8569_DOP_FUEL_EXP - 8569_DOP_FUEL_EXP - Discops - Fuel Expens	12,794	13,735	4,268	(1,573)
0421500 - 0421500 - Discontinued Operations	-	-	-	-
8570_DISCNTD_OPER - 8570_DISCNTD_OPER - Discontined Operatio	-	-	-	-
0421055 - 0421055 - Operating Exp - Disc Ops	(382,069)	(4,401,721)	(4,922,506)	(8,660,016)
8572_DOP_OP_EXP - 8572_DOP_OP_EXP - Discops - Operating Expe	(382,069)	(4,401,721)	(4,922,506)	(8,660,016)
DISC_OPER - Discontinued Operations, excluding taxes	(369,253)	(4,387,974)	(4,918,224)	(8,661,574)
0409400 - 0409400 - Tax on Discops Fed Current	(136,048,643)	(136,048,643)	(137,003,149)	(1,695,172)
8573_DOP_CUR_TAX_FED - 8573_DOP_CUR_TAX_FED - Discops - In	136,048,643	136,048,643	137,003,149	1,695,172
0409420 - 0409420 - Current SIT on Disc Op	438,379	437,546	331,499	217,734
8582_DOP_TAX_SIT - 8582_DOP_TAX_SIT - Current SIT - Disc Ops	(438,379)	(437,546)	(331,499)	(217,734)
0409410 - 0409410 - Deferred Fit on Disc Op	135,858,055	135,858,054	135,878,567	(120,962)
8586_DOP_TAX_DEF_FED - 8586_DOP_TAX_DEF_FED - Deferred - Di	(135,858,055)	(135,858,054)	(135,878,567)	120,962
0409430 - 0409430 - Deferred SIT on Disc Op	48,327	48,327	52,989	(37,523)
8588_DOP_TAX_DEF_SIT - 8588_DOP_TAX_DEF_SIT - Def SIT on Disc	(48,327)	(48,327)	(52,989)	37,523
DISC_OPER_TAXES - Taxes on Discontinued Operations	(296,118)	(295,285)	740,093	1,635,924
DISCONTINUED_OPER - Discontinued Operations, Net of Tax	(665,371)	(4,683,258)	(4,178,131)	(7,025,651)
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net c	(665,371)	(4,683,258)	(4,178,131)	(7,025,651)
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	2,962,867,711	3,158,984,309	3,412,304,456	3,570,880,168
NET_INCOME_CONSOL - Consolidated Net Income	2,962,867,711	3,158,984,309	3,412,304,456	3,570,880,168
4265016 - 4265016 - Minority Interest Expense - HFM Calc	(110,991,638)	(119,943,966)	(130,887,532)	(177,088,365)
8560_MIN_INT - 8560_MIN_INT - Minority Interests	(110,991,638)	(119,943,966)	(130,887,532)	(177,088,365)
MINORITY_INTERESTS - Less: Net (Loss) Income Attributable to Noncontrollin	(110,991,638)	(119,943,966)	(130,887,532)	(177,088,365)
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	3,073,859,348	3,278,928,275	3,543,191,988	3,747,968,533
0437101 - 0437101 - Dividends on Pref Stk Series A	31,347,414	33,701,578	38,493,244	43,284,911
0437102 - 0437102 - Dividends on Pref Stk Series B	-	6,500,009	10,562,514	14,625,020
0437202 - 0437202 - Contra - Pref stk Div Series B	(4,673,614)	(6,500,009)	(10,562,514)	(14,625,020)
0437201 - 0437201 - Contra - Pref stk Div Series A	-	7,347,222	2,555,556	(2,236,111)
8561_PS_DIV_RQMT - 8561_PS_DIV_RQMT - Preferred Stock Dividend Requi	26,673,800	41,048,800	41,048,800	41,048,800
PREF_DIVIDEND - Less: Preferred Dividends	26,673,800	41,048,800	41,048,800	41,048,800
NET_INCOME - Net Income Attributable to Controlling Interest	3,047,185,548	3,237,879,475	3,502,143,188	3,706,919,733

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Income Statement SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
8565_DOP_OP_REV - 8565_DOP_OP_REV - Discops - Operating Reve	-	-	-
0421052 - 0421052 - Interest Expense - Disc Ops	1	3	4
8567_DOP_INT_EX - 8567_DOP_INT_EX - Discops - Interest Expense	1	3	4
0421054 - 0421054 - Fuel Expense - Disc Ops	-	-	-
8569_DOP_FUEL_EXP - 8569_DOP_FUEL_EXP - Discops - Fuel Expens	-	-	-
0421500 - 0421500 - Discontinued Operations	-	-	-
8570_DISCNTD_OPER - 8570_DISCNTD_OPER - Discontined Operatio	-	-	-
0421055 - 0421055 - Operating Exp - Disc Ops	(6,102)	(31,224)	(285,874)
8572_DOP_OP_EXP - 8572_DOP_OP_EXP - Discops - Operating Expe	(6,102)	(31,224)	(285,874)
DISC_OPER - Discontinued Operations, excluding taxes	(6,101)	(31,222)	(285,870)
0409400 - 0409400 - Tax on Discops Fed Current	-	-	(135,663,748)
8573_DOP_CUR_TAX_FED - 8573_DOP_CUR_TAX_FED - Discops - In	-	-	135,663,748
0409420 - 0409420 - Current SIT on Disc Op	-	-	(597)
8582_DOP_TAX_SIT - 8582_DOP_TAX_SIT - Current SIT - Disc Ops	-	-	597
0409410 - 0409410 - Deferred Fit on Disc Op	-	-	135,649,163
8586_DOP_TAX_DEF_FED - 8586_DOP_TAX_DEF_FED - Deferred - Di	-	-	(135,649,163)
0409430 - 0409430 - Deferred SIT on Disc Op	-	-	5,218
8588_DOP_TAX_DEF_SIT - 8588_DOP_TAX_DEF_SIT - Def SIT on Disc	-	-	(5,218)
DISC_OPER_TAXES - Taxes on Discontinued Operations	-	-	9,965
DISCONTINUED_OPER - Discontinued Operations, Net of Tax	(6,101)	(31,222)	(275,906)
DISCONTINUED_OPS - Income (Loss) From Discontinued Operations, net c	(6,101)	(31,222)	(275,906)
INC_BEF_EXT_CUM - Net Inc Bfr Ext and Chg in Acct. Prin.	339,919,584	592,749,130	890,240,481
NET_INCOME_CONSOL - Consolidated Net Income	339,919,584	592,749,130	890,240,481
4265016 - 4265016 - Minority Interest Expense - HFM Calc	65,277	848,093	(48,501,819)
8560_MIN_INT - 8560_MIN_INT - Minority Interests	65,277	848,093	(48,501,819)
MINORITY_INTERESTS - Less: Net (Loss) Income Attributable to Noncontrollin	65,277	848,093	(48,501,819)
NET_INCOME_ATTRIB_CO - Net Income Attributable to Company	339,854,307	591,901,037	938,742,300
0437101 - 0437101 - Dividends on Pref Stk Series A	14,375,000	23,958,333	28,750,000
0437102 - 0437102 - Dividends on Pref Stk Series B	24,916,700	33,041,711	12,187,514
0437202 - 0437202 - Contra - Pref stk Div Series B	-	(8,125,011)	12,729,186
0437201 - 0437201 - Contra - Pref stk Div Series A	-	(9,583,333)	(14,375,000)
8561_PS_DIV_RQMT - 8561_PS_DIV_RQMT - Preferred Stock Dividend Requi	39,291,700	39,291,700	39,291,700
PREF_DIVIDEND - Less: Preferred Dividends	39,291,700	39,291,700	39,291,700
NET_INCOME - Net Income Attributable to Controlling Interest	300,562,607	552,609,337	899,450,600

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131000 - 0131000 - Cash - Chase - Receipts	11,980,756	11,980,720	11,534,869	11,567,270
0131001 - 0131001 - Cash - Chase - Disbursemts	(11,062,631)	(11,062,631)	(11,062,631)	(11,062,879)
0131100 - 0131100 - Cash - Various Banks	10,892,168	57,325,286	(6,327,699)	10,881,788
0131300 - 0131300 - Retail Branch/Cash Collections	-	-	-	-
0131315 - 0131315 - Cash - DPCBIS - Bank of Travelers Rest	27,842	27,842	27,842	27,842
0131324 - 0131324 - Cash-DPCBIS-Chase-ACHRcpts	(2,238,271)	(7,033,542)	(13,040,478)	(8,423,659)
0131325 - 0131325 - Cash - DPCBIS - Chase - Ctwba Wires	7,615	4,793,879	1,280,910	5,404,948
0131326 - 0131326 - Cash-DPCBIS-WachoviaRecpts	464,925	408,087	1,240,897	2,759
0131327 - 0131327 - Cash - DPCBIS - BofA - Receipts	12,478,631	18,776,726	785,880	7,204,504
0131329 - 0131329 - Cash - DPCBIS - BofA - CreditCard	3,012,750	3,956,853	(33,542)	6,190,094
0131332 - 0131332 - Dividends Regular	(2,239,968)	(1,791,445)	(4,619,990)	(2,172,298)
0131333 - 0131333 - Dividend Reinvestment Pending	3,977,736	2,906,754	3,670,359	2,279,861
0131351 - 0131351 - Cash - Chase - General	2,309,461	1,846,251	25,485,984	(4,813,996)
0131352 - 0131352 - Cash - Chase - Bpm	175,999	130,999	(1)	2,748,235
0131354 - 0131354 - Cash-Wachovia-General	754,199	646,531	1,026,798	805,587
0131355 - 0131355 - Cash-Wachovia-MARBS	(388)	(6,825)	(66,836)	(68,201)
0131356 - 0131356 - Cash-Wachovia-Go Collections	163	(820)	-	-
0131359 - 0131359 - Cash - BofA - GeneralAcct	100,554	100,000	100,000	100,000
0131376 - 0131376 - Cash - Wachovia - DCS	(432,868)	(156,135)	(20,119)	(174,593)
0131377 - 0131377 - Cash - Chase - Control Disburs	(5,728,699)	(2,794,663)	(2,703,880)	(4,525,514)
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	(250,449)	-	3,298	-
0131710 - 0131710 - Cash - FUNB Payroll Apd	15,370	(579,027)	(392,218)	(188,824)
0131711 - 0131711 - Cash - BoA Payroll Checks	(237,951)	(130,182)	(87,132)	(84,312)
0131714 - 0131714 - Cash - DEBS General	(4,173,277)	(3,088,446)	(304,575)	(11,727,312)
0131780 - 0131780 - Peoplesoft Payables	(4,366,496)	(2,988,837)	(2,784,355)	(2,281,766)
0131838 - 0131838 - Cash - Bank Debt Service	2,239,968	1,792,265	4,619,990	2,172,298
0131870 - 0131870 - Cash-Wells Fargo 9545	1,585,426	23,707	45,997	368,478
0134200 - 0134200 - Misc Special Deposits	70,767	67,229	65,802	64,278
0135100 - 0135100 - Wk Funds - Individuals (I)	45,472	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	5,120	1,935	602	-
0135200 - 0135200 - Wk Funds - Branch Managers	300,000	300,000	300,000	300,000
1310000 - 1310000 - Contra Cash	(0)	(0)	(0)	(0)
0131124 - 0131124 - Cash PNC 8836	26,284,676	11,508,699	-	-
0131131 - 0131131 - Cash Fifth Third 8377	2,365,247	2,431,680	2,431,680	-
0131134 - 0131134 - Cash JPM Chase 7073	190,722	-	-	2,257,621
0131136 - 0131136 - Cash PNC 3787	15,101	15,079	15,220	15,622
0131139 - 0131139 - Cash PNC 8129	6,672	6,672	6,672	6,672
0131141 - 0131141 - Cash PNC 3752	(131,630)	(116,586)	(76,806)	(252,732)
0131144 - 0131144 - Cash PNC 7885	191,093,964	190,728,772	191,756,102	191,533,208
0131145 - 0131145 - Cash PNC 5846	(92,795,386)	(90,910,396)	(90,162,188)	(90,747,301)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131000 - 0131000 - Cash - Chase - Receipts	11,566,835	12,820,988	12,841,414	12,823,717
0131001 - 0131001 - Cash - Chase - Disbursemts	(11,062,879)	(11,062,879)	(11,062,879)	(11,062,879)
0131100 - 0131100 - Cash - Various Banks	28,300,039	83,768,304	17,034,471	90,394,124
0131300 - 0131300 - Retail Branch/Cash Collections	-	-	-	26,420,255
0131315 - 0131315 - Cash - DPCBIS - Bank of Travelers Rest	27,842	27,842	27,842	27,842
0131324 - 0131324 - Cash-DPCBIS-Chase-ACHRcpts	(8,736,794)	(9,220,254)	(9,744,207)	(9,229,365)
0131325 - 0131325 - Cash - DPCBIS - Chase - Ctwba Wires	4,869,949	4,879,358	5,226,359	(5,520,681)
0131326 - 0131326 - Cash-DPCBIS-WachoviaRecpts	1,351,602	1,489,006	3,701,164	906,087
0131327 - 0131327 - Cash - DPCBIS - BofA - Receipts	12,465,802	11,008,756	15,576,999	2,020,020
0131329 - 0131329 - Cash - DPCBIS - BofA - CreditCard	2,704,264	2,993,012	4,076,888	(5,500,815)
0131332 - 0131332 - Dividends Regular	(1,753,192)	(5,493,964)	(2,316,388)	(1,801,842)
0131333 - 0131333 - Dividend Reinvestment Pending	3,495,973	3,493,784	1,659,951	2,220,832
0131351 - 0131351 - Cash - Chase - General	(15,830,329)	(34,904,717)	(2,363,661)	(16,281,817)
0131352 - 0131352 - Cash - Chase - Bpm	(1)	(59,451)	(1)	129,999
0131354 - 0131354 - Cash-Wachovia-General	648,491	726,918	685,422	630,741
0131355 - 0131355 - Cash-Wachovia-MARBS	(66,063)	(66,048)	(85,986)	(86,653)
0131356 - 0131356 - Cash-Wachovia-Go Collections	-	-	(0)	-
0131359 - 0131359 - Cash - BofA - GeneralAcct	100,000	100,000	100,800	100,000
0131376 - 0131376 - Cash - Wachovia - DCS	(15,027)	(281,770)	(93,353)	(180,925)
0131377 - 0131377 - Cash - Chase - Control Disburs	(6,542,975)	(5,544,502)	(4,765,935)	(4,528,227)
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-	-
0131710 - 0131710 - Cash - FUNB Payroll Apd	(125,144)	(197,947)	(31,263)	44,448
0131711 - 0131711 - Cash - BoA Payroll Checks	(79,472)	38,678	(75,136)	(82,474)
0131714 - 0131714 - Cash - DEBS General	(8,223,334)	(23,385,579)	(14,013,697)	(24,941,526)
0131780 - 0131780 - Peoplesoft Payables	(2,391,902)	(2,023,403)	(1,356,299)	(2,442,086)
0131838 - 0131838 - Cash - Bank Debt Service	1,753,192	5,493,964	2,316,388	1,801,842
0131870 - 0131870 - Cash-Wells Fargo 9545	(38,399)	19,948	35,491	3,451,846
0134200 - 0134200 - Misc Special Deposits	63,741	60,295	59,505	58,222
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-
0135200 - 0135200 - Wk Funds - Branch Managers	300,000	300,000	300,000	300,000
1310000 - 1310000 - Contra Cash	(0)	(0)	(0)	(0)
0131124 - 0131124 - Cash PNC 8836	-	-	-	-
0131131 - 0131131 - Cash Fifth Third 8377	-	-	-	-
0131134 - 0131134 - Cash JPM Chase 7073	1,193,109	1,250,350	1,416,104	1,446,035
0131136 - 0131136 - Cash PNC 3787	15,542	15,838	15,833	15,590
0131139 - 0131139 - Cash PNC 8129	6,672	6,672	6,672	6,672
0131141 - 0131141 - Cash PNC 3752	(168,683)	(139,253)	(170,918)	(141,807)
0131144 - 0131144 - Cash PNC 7885	190,588,677	191,635,452	190,795,823	190,270,278
0131145 - 0131145 - Cash PNC 5846	(91,253,550)	(90,370,460)	(92,538,415)	(90,589,892)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131000 - 0131000 - Cash - Chase - Receipts	11,601,638	11,483,221	18,768,956	12,103,006
0131001 - 0131001 - Cash - Chase - Disbursemts	(11,062,879)	(11,062,879)	(11,062,879)	(11,062,879)
0131100 - 0131100 - Cash - Various Banks	77,191,727	18,407,070	44,570,841	116,728,674
0131300 - 0131300 - Retail Branch/Cash Collections	26,420,255	26,420,155	26,423,000	8,272,375
0131315 - 0131315 - Cash - DPCBIS - Bank of Travelers Rest	27,842	27,842	27,842	27,842
0131324 - 0131324 - Cash-DPCBIS-Chase-ACHRcpts	(9,734,323)	(3,970,995)	(4,386,366)	(4,797,910)
0131325 - 0131325 - Cash - DPCBIS - Chase - Ctwba Wires	(5,439,969)	(11,764,549)	(11,907,476)	(5,574,688)
0131326 - 0131326 - Cash-DPCBIS-WachoviaRecpts	1,578,291	(57,254)	1,065,771	(468,075)
0131327 - 0131327 - Cash - DPCBIS - BofA - Receipts	(1,135,763)	(4,956,324)	429,501	15,983,961
0131329 - 0131329 - Cash - DPCBIS - BofA - CreditCard	(1,030,893)	3,082,749	3,003,566	7,725,581
0131332 - 0131332 - Dividends Regular	(5,709,808)	(2,203,732)	(2,564,243)	(6,499,581)
0131333 - 0131333 - Dividend Reinvestment Pending	2,781,714	2,399,005	4,396,311	2,773,915
0131351 - 0131351 - Cash - Chase - General	(33,321,799)	(8,221,522)	(26,011,047)	21,982,712
0131352 - 0131352 - Cash - Chase - Bpm	233,999	79,999	217,999	(1)
0131354 - 0131354 - Cash-Wachovia-General	671,460	604,765	1,007,575	781,934
0131355 - 0131355 - Cash-Wachovia-MARBS	321,706	301,229	(930)	(4,572)
0131356 - 0131356 - Cash-Wachovia-Go Collections	-	(12,557)	0	0
0131359 - 0131359 - Cash - BofA - GeneralAcct	101,847	74,005	100,005	104,594
0131376 - 0131376 - Cash - Wachovia - DCS	(323,025)	(309,162)	(309,585)	(158,473)
0131377 - 0131377 - Cash - Chase - Control Disburs	(4,878,877)	(6,774,845)	(3,915,650)	(43,605,831)
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-	-
0131710 - 0131710 - Cash - FUNB Payroll Apd	74,701	138,946	(88,602)	181,002
0131711 - 0131711 - Cash - BoA Payroll Checks	(64,694)	(11,139)	(2,770)	(11,658)
0131714 - 0131714 - Cash - DEBS General	(13,277,312)	5,172,212	2,479,364	(12,850,469)
0131780 - 0131780 - Peoplesoft Payables	(2,590,297)	(2,587,926)	(4,685,698)	(11,323,866)
0131838 - 0131838 - Cash - Bank Debt Service	5,709,808	2,216,288	2,564,243	6,499,581
0131870 - 0131870 - Cash-Wells Fargo 9545	4,966	4,387	5,410	68,291
0134200 - 0134200 - Misc Special Deposits	57,483	27,928	26,261	25,484
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-
0135200 - 0135200 - Wk Funds - Branch Managers	300,000	300,000	300,000	300,000
1310000 - 1310000 - Contra Cash	(0)	(0)	(0)	(0)
0131124 - 0131124 - Cash PNC 8836	-	-	-	-
0131131 - 0131131 - Cash Fifth Third 8377	-	-	-	-
0131134 - 0131134 - Cash JPM Chase 7073	1,394,660	1,196,479	1,322,184	3,152,102
0131136 - 0131136 - Cash PNC 3787	15,747	776,007	15,272	15,015
0131139 - 0131139 - Cash PNC 8129	6,672	6,672	6,672	6,672
0131141 - 0131141 - Cash PNC 3752	(154,044)	(184,128)	(152,029)	(128,764)
0131144 - 0131144 - Cash PNC 7885	190,588,630	190,938,296	191,233,147	191,337,306
0131145 - 0131145 - Cash PNC 5846	(90,242,759)	(90,220,062)	(90,466,626)	(92,947,967)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131000 - 0131000 - Cash - Chase - Receipts	34,067,931	34,098,445	33,937,307	34,037,415
0131001 - 0131001 - Cash - Chase - Disbursemts	(11,062,879)	(11,062,879)	(11,062,879)	(11,062,879)
0131100 - 0131100 - Cash - Various Banks	157,298,980	80,472,454	31,051,304	6,380,014
0131300 - 0131300 - Retail Branch/Cash Collections	16,255	2,745	882	2,745
0131315 - 0131315 - Cash - DPCBIS - Bank of Travelers Rest	27,842	27,842	20,818	20,818
0131324 - 0131324 - Cash-DPCBIS-Chase-ACHRcpts	(1,786,445)	(2,207,242)	(2,640,994)	(2,835,467)
0131325 - 0131325 - Cash - DPCBIS - Chase - Ctwba Wires	(6,081,068)	(5,841,261)	(6,122,919)	(5,656,667)
0131326 - 0131326 - Cash-DPCBIS-WachoviaRecpts	1,552,796	1,812,699	1,310,866	1,951,006
0131327 - 0131327 - Cash - DPCBIS - BofA - Receipts	8,857,730	6,759,382	7,666,774	12,686,148
0131329 - 0131329 - Cash - DPCBIS - BofA - CreditCard	7,017,706	9,790,514	7,408,976	4,173,766
0131332 - 0131332 - Dividends Regular	(3,000,149)	(2,454,014)	(6,174,046)	(2,275,152)
0131333 - 0131333 - Dividend Reinvestment Pending	4,743,582	3,637,015	3,291,067	3,239,641
0131351 - 0131351 - Cash - Chase - General	(64,344,018)	(7,355,837)	(31,224,812)	(3,174,283)
0131352 - 0131352 - Cash - Chase - Bpm	(1)	(1)	(1)	(1)
0131354 - 0131354 - Cash-Wachovia-General	607,894	646,941	669,851	611,402
0131355 - 0131355 - Cash-Wachovia-MARBS	(6,252)	(835)	(3,868)	(3,714)
0131356 - 0131356 - Cash-Wachovia-Go Collections	(0)	(0)	(47,708)	(0)
0131359 - 0131359 - Cash - BofA - GeneralAcct	100,005	101,170	101,355	102,105
0131376 - 0131376 - Cash - Wachovia - DCS	(210,333)	(59,895)	(36,556)	(18,600)
0131377 - 0131377 - Cash - Chase - Control Disburs	(20,274,155)	(16,564,288)	(3,279,558)	(6,817,155)
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	2,183	-	-
0131710 - 0131710 - Cash - FUNB Payroll Apd	303,640	329,362	666,845	816,040
0131711 - 0131711 - Cash - BoA Payroll Checks	(15,046)	8,537	(13,236)	(8,271)
0131714 - 0131714 - Cash - DEBS General	(89,970,740)	(18,284,808)	(15,196,752)	(8,613,261)
0131780 - 0131780 - Peoplesoft Payables	(4,928,514)	(2,109,308)	(4,005,970)	(3,284,241)
0131838 - 0131838 - Cash - Bank Debt Service	3,000,149	2,454,014	6,221,754	2,275,152
0131870 - 0131870 - Cash-Wells Fargo 9545	34,426	36,898	172,822	(29,085)
0134200 - 0134200 - Misc Special Deposits	24,787	21,384	20,918	20,221
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-
0135200 - 0135200 - Wk Funds - Branch Managers	300,000	300,000	300,000	300,000
1310000 - 1310000 - Contra Cash	(0)	(0)	(0)	(0)
0131124 - 0131124 - Cash PNC 8836	-	(49,780,759)	-	-
0131131 - 0131131 - Cash Fifth Third 8377	-	-	-	-
0131134 - 0131134 - Cash JPM Chase 7073	1,502,778	2,473,418	1,642,511	1,621,241
0131136 - 0131136 - Cash PNC 3787	15,659	15,318	15,213	15,714
0131139 - 0131139 - Cash PNC 8129	6,672	6,672	6,672	6,672
0131141 - 0131141 - Cash PNC 3752	(88,015)	(120,436)	(152,266)	(196,036)
0131144 - 0131144 - Cash PNC 7885	182,496,296	190,331,144	190,342,885	191,624,110
0131145 - 0131145 - Cash PNC 5846	(104,151,861)	(91,363,217)	(90,659,369)	(91,194,621)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131000 - 0131000 - Cash - Chase - Receipts	34,037,415	33,393,855	33,340,745	33,117,225
0131001 - 0131001 - Cash - Chase - Disbursemts	(11,062,879)	(11,062,879)	(11,062,879)	(11,062,879)
0131100 - 0131100 - Cash - Various Banks	24,635,175	43,777,803	7,763,272	69,692,113
0131300 - 0131300 - Retail Branch/Cash Collections	2,745	2,745	2,745	2,745
0131315 - 0131315 - Cash - DPCBIS - Bank of Travelers Rest	20,818	20,818	20,818	20,818
0131324 - 0131324 - Cash-DPCBIS-Chase-ACHRcpts	(3,522,414)	(13,369,535)	(14,081,839)	(22,065,520)
0131325 - 0131325 - Cash - DPCBIS - Chase - Ctwba Wires	(6,105,616)	3,196,901	3,244,496	10,576,331
0131326 - 0131326 - Cash-DPCBIS-WachoviaRecpts	1,163,359	1,957,685	497,380	1,887,966
0131327 - 0131327 - Cash - DPCBIS - BofA - Receipts	12,161,596	8,045,738	16,427,831	10,625,865
0131329 - 0131329 - Cash - DPCBIS - BofA - CreditCard	3,106,578	3,335,337	3,641,608	4,379,465
0131332 - 0131332 - Dividends Regular	(1,933,737)	(5,426,608)	(2,353,439)	(1,948,762)
0131333 - 0131333 - Dividend Reinvestment Pending	2,940,689	4,293,723	2,922,247	3,064,581
0131351 - 0131351 - Cash - Chase - General	(22,442,016)	(33,899,097)	(2,077,905)	(57,236,373)
0131352 - 0131352 - Cash - Chase - Bpm	(1)	(1)	(1)	(1)
0131354 - 0131354 - Cash-Wachovia-General	784,446	751,607	1,044,639	672,371
0131355 - 0131355 - Cash-Wachovia-MARBS	(7,115)	(1,690)	(3,399)	(691)
0131356 - 0131356 - Cash-Wachovia-Go Collections	(0)	(1,742)	(0)	(8,877)
0131359 - 0131359 - Cash - BofA - GeneralAcct	100,841	100,000	100,000	100,325
0131376 - 0131376 - Cash - Wachovia - DCS	(34,268)	(16,500)	(22,856)	(21,150)
0131377 - 0131377 - Cash - Chase - Control Disburs	(8,187,827)	(3,585,731)	(4,210,812)	(3,944,955)
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-	-
0131710 - 0131710 - Cash - FUNB Payroll Apd	879,692	1,021,273	1,148,737	1,414,032
0131711 - 0131711 - Cash - BoA Payroll Checks	(9,472)	(1,277)	(7,353)	(10,540)
0131714 - 0131714 - Cash - DEBS General	(11,733,872)	(2,216,499)	(3,922,654)	(10,130,247)
0131780 - 0131780 - Peoplesoft Payables	(3,713,424)	(4,567,008)	(2,641,374)	(3,360,126)
0131838 - 0131838 - Cash - Bank Debt Service	1,933,737	5,428,350	2,353,440	1,959,653
0131870 - 0131870 - Cash-Wells Fargo 9545	39,977	117,349	(3,265)	14,587
0134200 - 0134200 - Misc Special Deposits	19,710	19,172	18,946	18,648
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-
0135200 - 0135200 - Wk Funds - Branch Managers	300,000	300,000	300,000	300,000
1310000 - 1310000 - Contra Cash	(0)	(0)	(0)	(0)
0131124 - 0131124 - Cash PNC 8836	-	-	-	-
0131131 - 0131131 - Cash Fifth Third 8377	-	-	-	-
0131134 - 0131134 - Cash JPM Chase 7073	1,469,173	1,241,255	1,239,144	1,672,455
0131136 - 0131136 - Cash PNC 3787	15,484	15,137	15,596	15,826
0131139 - 0131139 - Cash PNC 8129	6,672	6,672	6,672	6,672
0131141 - 0131141 - Cash PNC 3752	(160,894)	(134,873)	(126,018)	(137,444)
0131144 - 0131144 - Cash PNC 7885	192,548,730	202,200,354	192,627,753	198,497,754
0131145 - 0131145 - Cash PNC 5846	(91,166,951)	(92,492,143)	(92,418,330)	(91,645,431)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131000 - 0131000 - Cash - Chase - Receipts	33,874,298	33,874,298	33,871,778	12,531,431
0131001 - 0131001 - Cash - Chase - Disbursemts	(11,062,879)	(11,062,879)	(11,062,879)	(11,062,879)
0131100 - 0131100 - Cash - Various Banks	27,570,138	38,834,617	(63,680)	385,049,032
0131300 - 0131300 - Retail Branch/Cash Collections	2,745	2,745	(6,214)	(631,947)
0131315 - 0131315 - Cash - DPCBIS - Bank of Travelers Rest	20,818	20,818	20,818	20,818
0131324 - 0131324 - Cash-DPCBIS-Chase-ACHRcpts	(28,522,396)	(37,486,954)	(16,215,987)	(926,667)
0131325 - 0131325 - Cash - DPCBIS - Chase - Ctwba Wires	16,972,225	24,810,066	(5,094,576)	536,117
0131326 - 0131326 - Cash-DPCBIS-WachoviaRecpts	(2,983)	1,524,415	345,025	3,340,719
0131327 - 0131327 - Cash - DPCBIS - BofA - Receipts	12,886,606	24,904,978	12,818,914	9,870,530
0131329 - 0131329 - Cash - DPCBIS - BofA - CreditCard	9,419,826	(7,630,571)	(11,050,920)	4,604,734
0131332 - 0131332 - Dividends Regular	(5,184,069)	(2,331,677)	(1,913,862)	(5,087,724)
0131333 - 0131333 - Dividend Reinvestment Pending	3,166,731	3,949,301	4,204,464	2,204,886
0131351 - 0131351 - Cash - Chase - General	(1,875,067)	(11,245,806)	1,385,173	(14,740,539)
0131352 - 0131352 - Cash - Chase - Bpm	(1)	(1)	(1)	(80,000)
0131354 - 0131354 - Cash-Wachovia-General	764,331	747,172	735,043	611,239
0131355 - 0131355 - Cash-Wachovia-MARBS	(416,187)	(473,565)	(384,431)	(310,260)
0131356 - 0131356 - Cash-Wachovia-Go Collections	(0)	(1,393)	(96,703)	11,924
0131359 - 0131359 - Cash - BofA - GeneralAcct	101,400	100,000	100,000	100,000
0131376 - 0131376 - Cash - Wachovia - DCS	(9,982)	(11,614)	(17,144)	(26,074)
0131377 - 0131377 - Cash - Chase - Control Disburs	(3,928,633)	(5,145,137)	(3,245,945)	(203,299,197)
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-	-
0131710 - 0131710 - Cash - FUNB Payroll Apd	1,477,123	1,492,185	1,600,663	1,628,111
0131711 - 0131711 - Cash - BoA Payroll Checks	(12,050)	(12,050)	(12,050)	(11,303)
0131714 - 0131714 - Cash - DEBS General	(9,403,001)	(26,883,409)	42,500	(10,489,700)
0131780 - 0131780 - Peoplesoft Payables	(4,849,308)	(2,796,609)	(4,639,352)	(10,400,682)
0131838 - 0131838 - Cash - Bank Debt Service	5,186,083	2,333,070	2,010,565	5,087,724
0131870 - 0131870 - Cash-Wells Fargo 9545	199,434	867	173,354	64,353
0134200 - 0134200 - Misc Special Deposits	18,153	8,749	8,533	8,414
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-	-
0135200 - 0135200 - Wk Funds - Branch Managers	300,000	300,000	300,000	300,000
1310000 - 1310000 - Contra Cash	(0)	(0)	(0)	(0)
0131124 - 0131124 - Cash PNC 8836	-	-	-	-
0131131 - 0131131 - Cash Fifth Third 8377	-	-	-	-
0131134 - 0131134 - Cash JPM Chase 7073	3,068,561	1,515,190	-	2,013,178
0131136 - 0131136 - Cash PNC 3787	15,760	15,736	15,227	15,085
0131139 - 0131139 - Cash PNC 8129	6,672	6,672	6,672	6,672
0131141 - 0131141 - Cash PNC 3752	(192,157)	(137,989)	(43,329)	(89,819)
0131144 - 0131144 - Cash PNC 7885	214,050,264	200,917,790	192,478,600	195,266,122
0131145 - 0131145 - Cash PNC 5846	(91,037,681)	(91,800,692)	(91,248,287)	(91,374,192)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131000 - 0131000 - Cash - Chase - Receipts	12,802,300	12,779,823	20,630,408
0131001 - 0131001 - Cash - Chase - Disbursemts	(11,062,879)	(11,062,879)	(11,062,879)
0131100 - 0131100 - Cash - Various Banks	99,510,448	143,048,594	(3,436,176)
0131300 - 0131300 - Retail Branch/Cash Collections	(631,947)	-	-
0131315 - 0131315 - Cash - DPCBIS - Bank of Travelers Rest	20,818	20,818	20,818
0131324 - 0131324 - Cash-DPCBIS-Chase-ACHRcpts	(861,937)	(813,058)	(620,938)
0131325 - 0131325 - Cash - DPCBIS - Chase - Ctwba Wires	79,823	(10,345)	(15,943)
0131326 - 0131326 - Cash-DPCBIS-WachoviaRecpts	1,471,298	1,817,573	3,045,019
0131327 - 0131327 - Cash - DPCBIS - BofA - Receipts	10,743,903	9,991,798	8,175,962
0131329 - 0131329 - Cash - DPCBIS - BofA - CreditCard	3,433,779	4,937,918	3,283,960
0131332 - 0131332 - Dividends Regular	(2,347,158)	(1,911,178)	(5,325,709)
0131333 - 0131333 - Dividend Reinvestment Pending	4,976,232	5,046,769	4,411,518
0131351 - 0131351 - Cash - Chase - General	(24,731,363)	(17,415,201)	(2,521,711)
0131352 - 0131352 - Cash - Chase - Bpm	-	-	-
0131354 - 0131354 - Cash-Wachovia-General	613,257	948,114	1,412,404
0131355 - 0131355 - Cash-Wachovia-MARBS	(374,654)	(390,398)	(387,936)
0131356 - 0131356 - Cash-Wachovia-Go Collections	12,674	38,080	38,459
0131359 - 0131359 - Cash - BofA - GeneralAcct	102,016	100,000	100,642
0131376 - 0131376 - Cash - Wachovia - DCS	(12,608)	(13,807)	(0)
0131377 - 0131377 - Cash - Chase - Control Disburs	(5,842,453)	(3,663,871)	(1,872,723)
0131703 - 0131703 - Cash - BankofAmerica Disb (I)	-	-	-
0131710 - 0131710 - Cash - FUNB Payroll Apd	1,668,517	1,712,246	1,798,625
0131711 - 0131711 - Cash - BoA Payroll Checks	(9,229)	(9,229)	(9,229)
0131714 - 0131714 - Cash - DEBS General	(13,488,666)	(10,194,594)	(7,108,890)
0131780 - 0131780 - Peoplesoft Payables	(3,047,414)	(2,546,664)	(4,309,618)
0131838 - 0131838 - Cash - Bank Debt Service	2,347,158	1,911,178	5,325,709
0131870 - 0131870 - Cash-Wells Fargo 9545	14,211	44,709	8,521
0134200 - 0134200 - Misc Special Deposits	8,365	7,796	7,750
0135100 - 0135100 - Wk Funds - Individuals (I)	-	-	-
0135101 - 0135101 - Oth Dep - Petty Cash Fund (I)	-	-	-
0135200 - 0135200 - Wk Funds - Branch Managers	300,000	300,000	300,000
1310000 - 1310000 - Contra Cash	(0)	(0)	(0)
0131124 - 0131124 - Cash PNC 8836	99,455	-	-
0131131 - 0131131 - Cash Fifth Third 8377	-	-	-
0131134 - 0131134 - Cash JPM Chase 7073	1,884,395	2,009,520	1,312,034
0131136 - 0131136 - Cash PNC 3787	15,071	15,238	15,978
0131139 - 0131139 - Cash PNC 8129	6,672	6,672	6,672
0131141 - 0131141 - Cash PNC 3752	(100,650)	(115,864)	(190,192)
0131144 - 0131144 - Cash PNC 7885	184,974,946	196,140,223	195,749,311
0131145 - 0131145 - Cash PNC 5846	(97,320,104)	(91,065,095)	(90,838,965)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131146 - 0131146 - Cash PNC 4135	220,132	225,932	223,481	224,219
0131147 - 0131147 - Cash PNC 4135	16,852,468	15,459,582	16,019,557	10,971,629
0131151 - 0131151 - Cash Fifth Third 6113	238,956	(502,734)	(835,006)	2,081,402
0131152 - 0131152 - Cash Fifth Third 6113	1,923,119	1,964,608	24,871	24,743
0131155 - 0131155 - Cash PNC 0659	6,961,285	7,709,885	7,670,435	5,751,940
0131158 - 0131158 - Cash JPM Chase 9831	518,408	498,929	498,929	-
0131160 - 0131160 - Cash JPM Chase 7099	16,811	(59,289)	-	456,524
0131163 - 0131163 - Cash PNC 0959	543,250	499,978	499,978	499,978
0131173 - 0131173- Cash CinRect PNC 7469	4,834	(0)	(0)	(0)
0131176 - 0131176- Cash Tri-State PNC 5407	43,208	43,208	43,208	43,208
0131178 - 0131178- Cash PNC 3314	(37,059,442)	(37,059,442)	(37,059,442)	(37,059,104)
0131200 - 0131200 - Cash BOA 7068	4,555,197	4,839,697	1,111,190	3,518,678
0131201 - 0131201 - Cash BOA 7071	9,323,531	4,595,230	31,719	3,121,071
0131202 - 0131202 - Cash BOA 7084	755,827	1,173,384	25,000	460,014
0131203 - 0131203 - Cash BOA 1925 PEC	6,782,628	8,897,470	(93,299)	3,105,994
0131204 - 0131204 - Cash BOA 1097 PEF	9,256,437	8,840,426	775,093	5,454,767
0131205 - 0131205 - Cash Mellon 0469 PEC	2,714,435	2,410,484	6,205,708	974,336
0131206 - 0131206 - Cash Mellon 0442 PEF	3,224,114	3,962,133	6,649,855	2,762,827
0131217 - 0131217 - Cash Wells 1924 PEF	(2,665,489)	(2,806,082)	(2,537,042)	(2,617,913)
0131218 - 0131218 - Cash Wells 5602 PEF	6,723,600	7,966,003	1,953,385	10,761,475
0131222 - 0131222 - Cash Wells 9761 PGN	50,719	50,821	50,670	50,219
0131225 - 0131225 - Cash Wells 7601 PEC	(2,471,125)	(2,054,492)	(1,865,407)	(2,122,091)
0131227 - 0131227 - Cash Wells 0020 PEC	(769,375)	3,686,133	3,190,539	(5,494,949)
0131228 - 0131228 - Cash Wells 8238 PEF	(3,788,056)	(11,708,605)	(177,956)	(4,060,574)
0131231 - 0131231 - Cash Wells 8148 PE-Fuels Corp	5,708	5,708	5,708	5,708
0131232 - 0131232 - Cash Wells 0637 CaroFund	2,107,186	2,107,122	2,107,006	2,106,942
0131233 - 0131233 - Cash Wells 0811 CaroHome	1,191,262	1,190,747	1,190,206	1,189,694
0131234 - 0131234 - Cash Wells 4827 PEC	(3,982)	(3,982)	(3,982)	(3,982)
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	13,911	9,521	6,751	3,641
0131212 - 0131212 - Cash Mellon 2331 PEC	30,526	27,680	(772,295)	22,096
0131213 - 0131213 - Cash Mellon 2227 PEF	28,004	20,613	(1,188,242)	20,175
0131031 - 0131031 - Cash Wells 0174 DEP	(1,091,363)	(829,349)	(1,283,558)	(982,139)
0131032 - 0131032 - Cash Wells 1182 DEF	(7,085,202)	(1,034,447)	(870,054)	(1,101,190)
0131034 - 0131034 - Cash BOA 0484 DEBS	(98,487)	(165,898)	(501,541)	(305,908)
0131088 - 0131088 - Cash Wells Fargo 1157	14,492	(235,508)	15,115	13,698
0131083 - 0131083 - Cash Wells Fargo 1309	304,237	290,413	14,679	335,992
0131240 - 0131240 - Cash BOA 0336 PNG	29,783,790	14,282,555	4,365,407	9,194,339
0131241 - 0131241 - Cash BOA 9617 PNG	8,907,961	8,920,461	8,922,116	8,922,236
0131242 - 0131242 - Cash BOA 8875 PNG	(27,994,090)	(526,254)	56,749	1,737,156
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	3,000	3,000	14,626

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131146 - 0131146 - Cash PNC 4135	228,264	219,531	228,446	244,149
0131147 - 0131147 - Cash PNC 4135	27,563,015	10,885,867	19,777,706	15,289,944
0131151 - 0131151 - Cash Fifth Third 6113	1,161,720	1,255,400	1,258,687	1,708,950
0131152 - 0131152 - Cash Fifth Third 6113	-	-	-	-
0131155 - 0131155 - Cash PNC 0659	5,781,441	63,535	7,589,588	7,552,194
0131158 - 0131158 - Cash JPM Chase 9831	-	-	-	-
0131160 - 0131160 - Cash JPM Chase 7099	260,079	272,102	295,791	239,307
0131163 - 0131163 - Cash PNC 0959	499,978	461,305	443,902	499,978
0131173 - 0131173- Cash CinRect PNC 7469	(0)	(0)	(0)	(0)
0131176 - 0131176- Cash Tri-State PNC 5407	18,525	18,525	18,525	18,525
0131178 - 0131178- Cash PNC 3314	(37,058,537)	(37,057,642)	(37,059,442)	(37,059,442)
0131200 - 0131200 - Cash BOA 7068	3,407,801	4,266,833	6,520,779	3,839,049
0131201 - 0131201 - Cash BOA 7071	8,770,434	12,151,215	6,771,277	3,436,785
0131202 - 0131202 - Cash BOA 7084	1,224,244	922,326	1,012,248	575,906
0131203 - 0131203 - Cash BOA 1925 PEC	2,171,010	3,897,060	7,442,681	6,285,257
0131204 - 0131204 - Cash BOA 1097 PEF	6,048,610	9,246,945	20,316,166	11,549,056
0131205 - 0131205 - Cash Mellon 0469 PEC	1,822,690	4,728,005	592,344	6,888,091
0131206 - 0131206 - Cash Mellon 0442 PEF	2,269,665	4,728,924	5,542,272	7,370,584
0131217 - 0131217 - Cash Wells 1924 PEF	(2,695,956)	(2,297,613)	(2,185,444)	(2,287,255)
0131218 - 0131218 - Cash Wells 5602 PEF	9,537,326	9,527,055	10,797,007	11,629,459
0131222 - 0131222 - Cash Wells 9761 PGN	50,614	50,428	50,857	50,864
0131225 - 0131225 - Cash Wells 7601 PEC	(2,260,245)	(2,003,450)	(2,174,808)	(2,255,345)
0131227 - 0131227 - Cash Wells 0020 PEC	(8,678,708)	(17,459,600)	(3,674,611)	(39,834,956)
0131228 - 0131228 - Cash Wells 8238 PEF	(3,614,512)	(13,566,822)	(2,059,123)	(7,419,865)
0131231 - 0131231 - Cash Wells 8148 PE-Fuels Corp	5,708	5,708	5,708	5,708
0131232 - 0131232 - Cash Wells 0637 CaroFund	2,106,861	2,106,797	2,106,715	2,106,715
0131233 - 0131233 - Cash Wells 0811 CaroHome	1,189,159	1,187,094	1,186,572	102,133
0131234 - 0131234 - Cash Wells 4827 PEC	(3,982)	(3,982)	(3,818)	(3,818)
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	36,369	36,300	7,851	4,566
0131212 - 0131212 - Cash Mellon 2331 PEC	32,319	22,245	29,230	29,899
0131213 - 0131213 - Cash Mellon 2227 PEF	28,145	21,791	28,224	23,317
0131031 - 0131031 - Cash Wells 0174 DEP	(945,119)	(4,205,491)	(1,376,898)	(1,446,109)
0131032 - 0131032 - Cash Wells 1182 DEF	(901,082)	(4,689,060)	(1,178,624)	(1,671,320)
0131034 - 0131034 - Cash BOA 0484 DEBS	(248,440)	(114,455)	(88,380)	(100,550)
0131088 - 0131088 - Cash Wells Fargo 1157	10,000	11,759	10,375	10,375
0131083 - 0131083 - Cash Wells Fargo 1309	11,332	11,711	21,517	15,771
0131240 - 0131240 - Cash BOA 0336 PNG	4,238,857	-	2,364,440	(869,785)
0131241 - 0131241 - Cash BOA 9617 PNG	8,922,490	9,121,051	9,121,051	9,121,051
0131242 - 0131242 - Cash BOA 8875 PNG	1,224,860	758,167	329,366	548,863
0131243 - 0131243 - Cash BOA 9620 PNG (I)	14,626	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131146 - 0131146 - Cash PNC 4135	258,739	282,422	306,127	325,916
0131147 - 0131147 - Cash PNC 4135	11,388,463	20,210,101	13,593,592	10,938,295
0131151 - 0131151 - Cash Fifth Third 6113	1,257,283	1,529,938	1,352,722	2,568,956
0131152 - 0131152 - Cash Fifth Third 6113	-	-	-	-
0131155 - 0131155 - Cash PNC 0659	1,477,779	6,805,643	3,464,030	5,206,852
0131158 - 0131158 - Cash JPM Chase 9831	-	-	-	-
0131160 - 0131160 - Cash JPM Chase 7099	263,987	217,049	205,589	657,133
0131163 - 0131163 - Cash PNC 0959	499,978	499,978	499,978	499,978
0131173 - 0131173- Cash CinRect PNC 7469	(0)	(0)	(4,799)	(9,597)
0131176 - 0131176- Cash Tri-State PNC 5407	18,525	18,525	18,525	18,525
0131178 - 0131178- Cash PNC 3314	(37,059,442)	(37,059,442)	(37,059,122)	(37,057,650)
0131200 - 0131200 - Cash BOA 7068	2,472,552	2,160,158	4,373,638	9,858,086
0131201 - 0131201 - Cash BOA 7071	4,532,092	1,577,952	11,697,598	10,390,286
0131202 - 0131202 - Cash BOA 7084	1,312,212	306,142	1,394,266	1,898,699
0131203 - 0131203 - Cash BOA 1925 PEC	5,781,999	3,493,796	7,185,297	12,333,263
0131204 - 0131204 - Cash BOA 1097 PEF	14,648,656	8,239,021	7,142,346	12,194,769
0131205 - 0131205 - Cash Mellon 0469 PEC	4,461,702	(401,207)	2,693,270	163,811
0131206 - 0131206 - Cash Mellon 0442 PEF	5,515,558	3,199,270	3,268,222	5,584,220
0131217 - 0131217 - Cash Wells 1924 PEF	(2,288,376)	(2,090,106)	(1,769,227)	(1,826,412)
0131218 - 0131218 - Cash Wells 5602 PEF	11,230,537	11,221,515	11,695,873	14,789,626
0131222 - 0131222 - Cash Wells 9761 PGN	50,957	50,386	50,772	50,193
0131225 - 0131225 - Cash Wells 7601 PEC	(2,130,177)	(1,850,836)	(2,075,211)	(2,001,310)
0131227 - 0131227 - Cash Wells 0020 PEC	(20,532,138)	(4,182,022)	(20,746,404)	(8,915,674)
0131228 - 0131228 - Cash Wells 8238 PEF	(18,165,802)	10,507,892	(3,378,834)	11,393,188
0131231 - 0131231 - Cash Wells 8148 PE-Fuels Corp	5,708	5,708	5,708	5,708
0131232 - 0131232 - Cash Wells 0637 CaroFund	2,106,715	2,106,715	2,106,715	2,106,715
0131233 - 0131233 - Cash Wells 0811 CaroHome	23,711,908	23,711,908	23,713,625	23,713,625
0131234 - 0131234 - Cash Wells 4827 PEC	(3,818)	(3,818)	(4,100)	(4,100)
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	21,358	21,301	10,719	10,652
0131212 - 0131212 - Cash Mellon 2331 PEC	55,325	33,584	33,637	25,334
0131213 - 0131213 - Cash Mellon 2227 PEF	28,102	35,950	33,976	25,772
0131031 - 0131031 - Cash Wells 0174 DEP	(1,885,690)	(1,133,816)	(1,354,255)	(50,539,811)
0131032 - 0131032 - Cash Wells 1182 DEF	(2,126,890)	(1,148,841)	(20,022,016)	(5,837,811)
0131034 - 0131034 - Cash BOA 0484 DEBS	(128,141)	(477,149)	(151,996)	(148,625)
0131088 - 0131088 - Cash Wells Fargo 1157	10,000	10,000	12,805	10,026
0131083 - 0131083 - Cash Wells Fargo 1309	22,526	24,746	13,005	147,726
0131240 - 0131240 - Cash BOA 0336 PNG	(932,856)	1,599,577	(1,961,749)	11,329,631
0131241 - 0131241 - Cash BOA 9617 PNG	9,121,051	9,121,051	121,051	121,051
0131242 - 0131242 - Cash BOA 8875 PNG	21,647	402,924	953,266	1,987,827
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131146 - 0131146 - Cash PNC 4135	368,961	425,061	410,548	426,478
0131147 - 0131147 - Cash PNC 4135	-	17,314,656	14,488,361	18,816,094
0131151 - 0131151 - Cash Fifth Third 6113	1,154,390	2,354,478	5,938,413	1,375,736
0131152 - 0131152 - Cash Fifth Third 6113	-	-	-	-
0131155 - 0131155 - Cash PNC 0659	4,250,718	5,449,300	5,987,771	7,094,930
0131158 - 0131158 - Cash JPM Chase 9831	-	-	-	-
0131160 - 0131160 - Cash JPM Chase 7099	350,631	575,986	322,860	333,110
0131163 - 0131163 - Cash PNC 0959	497,853	18,599,603	18,599,603	499,978
0131173 - 0131173- Cash CinRect PNC 7469	(0)	0	(21,704)	(21,704)
0131176 - 0131176- Cash Tri-State PNC 5407	18,525	18,525	18,525	18,525
0131178 - 0131178- Cash PNC 3314	(37,055,682)	(37,057,019)	(37,058,378)	(37,058,395)
0131200 - 0131200 - Cash BOA 7068	4,429,850	4,034,007	5,916,925	5,433,524
0131201 - 0131201 - Cash BOA 7071	11,097,225	2,411,774	3,566,899	4,636,521
0131202 - 0131202 - Cash BOA 7084	1,368,162	1,336,617	1,106,839	1,149,274
0131203 - 0131203 - Cash BOA 1925 PEC	10,108,536	6,705,625	3,378,386	(144,701)
0131204 - 0131204 - Cash BOA 1097 PEF	5,764,807	6,238,178	4,005,008	6,921,361
0131205 - 0131205 - Cash Mellon 0469 PEC	676,702	651,556	3,414,044	(1,134,987)
0131206 - 0131206 - Cash Mellon 0442 PEF	4,260,207	4,068,088	3,905,081	4,160,263
0131217 - 0131217 - Cash Wells 1924 PEF	(2,213,400)	(1,888,698)	(1,850,631)	(1,854,231)
0131218 - 0131218 - Cash Wells 5602 PEF	10,655,451	12,033,031	11,195,403	11,407,361
0131222 - 0131222 - Cash Wells 9761 PGN	50,710	50,066	50,146	50,517
0131225 - 0131225 - Cash Wells 7601 PEC	(2,273,864)	(2,664,798)	(2,107,120)	(2,063,111)
0131227 - 0131227 - Cash Wells 0020 PEC	(50,074,416)	1,987,818	(7,633,020)	6,098,051
0131228 - 0131228 - Cash Wells 8238 PEF	(5,775,637)	22,725,760	(10,013,255)	36,905,615
0131231 - 0131231 - Cash Wells 8148 PE-Fuels Corp	5,708	5,708	5,708	5,708
0131232 - 0131232 - Cash Wells 0637 CaroFund	2,106,715	2,106,715	2,106,715	2,106,715
0131233 - 0131233 - Cash Wells 0811 CaroHome	23,710,380	23,710,380	23,710,380	23,710,380
0131234 - 0131234 - Cash Wells 4827 PEC	(95,724)	(95,724)	(91,624)	-
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	23,047	19,651	17,817	15,413
0131212 - 0131212 - Cash Mellon 2331 PEC	34,088	35,279	27,632	26,340
0131213 - 0131213 - Cash Mellon 2227 PEF	39,445	27,544	19,119	24,682
0131031 - 0131031 - Cash Wells 0174 DEP	(26,984,809)	(2,246,600)	(1,908,626)	(3,419,954)
0131032 - 0131032 - Cash Wells 1182 DEF	(23,308,219)	(1,854,078)	(1,831,034)	(1,172,630)
0131034 - 0131034 - Cash BOA 0484 DEBS	(616,453)	(220,682)	(199,380)	(1,014,445)
0131088 - 0131088 - Cash Wells Fargo 1157	10,000	10,000	32,208	10,000
0131083 - 0131083 - Cash Wells Fargo 1309	22,604	122,075	1,702,815	22,282
0131240 - 0131240 - Cash BOA 0336 PNG	(5,527,996)	5,260,974	(902,107)	3,860,640
0131241 - 0131241 - Cash BOA 9617 PNG	121,051	121,051	121,051	121,051
0131242 - 0131242 - Cash BOA 8875 PNG	1,409,938	2,681,312	2,042,727	1,608,612
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131146 - 0131146 - Cash PNC 4135	443,096	449,036	476,376	527,036
0131147 - 0131147 - Cash PNC 4135	8,406,138	6,834,754	23,194,186	11,139,408
0131151 - 0131151 - Cash Fifth Third 6113	1,346,567	1,289,263	1,380,254	1,593,686
0131152 - 0131152 - Cash Fifth Third 6113	-	-	-	-
0131155 - 0131155 - Cash PNC 0659	3,178,475	865,164	7,349,748	5,359,164
0131158 - 0131158 - Cash JPM Chase 9831	-	-	-	-
0131160 - 0131160 - Cash JPM Chase 7099	274,184	210,844	320,746	268,031
0131163 - 0131163 - Cash PNC 0959	499,978	499,978	499,978	566,296
0131173 - 0131173- Cash CinRect PNC 7469	0	0	0	0
0131176 - 0131176- Cash Tri-State PNC 5407	458,525	448,525	8,525	8,525
0131178 - 0131178- Cash PNC 3314	(37,058,476)	(37,058,484)	(37,057,810)	(37,055,638)
0131200 - 0131200 - Cash BOA 7068	4,148,687	4,645,541	5,324,274	4,756,845
0131201 - 0131201 - Cash BOA 7071	5,019,871	3,739,296	5,352,266	6,511,402
0131202 - 0131202 - Cash BOA 7084	608,147	377,627	1,015,698	520,510
0131203 - 0131203 - Cash BOA 1925 PEC	7,127,832	5,145,855	8,960,210	7,133,982
0131204 - 0131204 - Cash BOA 1097 PEF	8,683,941	10,737,124	9,041,729	7,427,793
0131205 - 0131205 - Cash Mellon 0469 PEC	3,310,693	4,376,180	718,497	6,589,600
0131206 - 0131206 - Cash Mellon 0442 PEF	2,981,702	4,392,549	6,294,072	8,173,094
0131217 - 0131217 - Cash Wells 1924 PEF	(2,496,889)	(2,254,462)	(2,561,464)	(2,583,395)
0131218 - 0131218 - Cash Wells 5602 PEF	11,934,399	12,315,999	12,194,627	13,070,581
0131222 - 0131222 - Cash Wells 9761 PGN	50,015	50,587	50,036	50,980
0131225 - 0131225 - Cash Wells 7601 PEC	(2,147,312)	(2,297,956)	(6,377,644)	(2,542,118)
0131227 - 0131227 - Cash Wells 0020 PEC	(20,764,966)	(12,220,310)	50,434	(19,183,828)
0131228 - 0131228 - Cash Wells 8238 PEF	32,554,341	(7,855,212)	(1,558,481)	(11,656,555)
0131231 - 0131231 - Cash Wells 8148 PE-Fuels Corp	5,708	5,708	5,708	5,708
0131232 - 0131232 - Cash Wells 0637 CaroFund	2,106,715	2,106,715	2,106,715	2,108,743
0131233 - 0131233 - Cash Wells 0811 CaroHome	23,710,380	23,710,380	23,710,380	23,716,575
0131234 - 0131234 - Cash Wells 4827 PEC	-	-	-	-
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	11,908	8,947	6,299	3,577
0131212 - 0131212 - Cash Mellon 2331 PEC	33,723	24,360	34,462	32,954
0131213 - 0131213 - Cash Mellon 2227 PEF	30,397	29,463	39,023	32,147
0131031 - 0131031 - Cash Wells 0174 DEP	(1,864,482)	(2,692,433)	(1,334,758)	(2,162,657)
0131032 - 0131032 - Cash Wells 1182 DEF	(1,948,854)	(1,677,767)	(2,289,884)	(1,343,862)
0131034 - 0131034 - Cash BOA 0484 DEBS	(134,218)	(184,128)	(125,030)	(112,009)
0131088 - 0131088 - Cash Wells Fargo 1157	10,000	10,000	16,253	123,712
0131083 - 0131083 - Cash Wells Fargo 1309	25,730	24,413	22,346	42,311
0131240 - 0131240 - Cash BOA 0336 PNG	(1,152,015)	(1,348,124)	1,090,027	(6,326,462)
0131241 - 0131241 - Cash BOA 9617 PNG	121,051	120,926	120,926	123,736
0131242 - 0131242 - Cash BOA 8875 PNG	1,028,524	718,079	629,741	437,045
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131146 - 0131146 - Cash PNC 4135	557,338	633,712	729,428	776,730
0131147 - 0131147 - Cash PNC 4135	13,917,641	9,210,639	15,585,386	14,811,785
0131151 - 0131151 - Cash Fifth Third 6113	2,971,588	1,810,696	(1,977,454)	2,168,371
0131152 - 0131152 - Cash Fifth Third 6113	-	-	-	-
0131155 - 0131155 - Cash PNC 0659	1,822,236	5,577,285	2,598,004	4,991,736
0131158 - 0131158 - Cash JPM Chase 9831	-	-	-	-
0131160 - 0131160 - Cash JPM Chase 7099	569,743	135,269	-	278,842
0131163 - 0131163 - Cash PNC 0959	499,978	499,978	499,978	499,978
0131173 - 0131173- Cash CinRect PNC 7469	0	0	0	0
0131176 - 0131176- Cash Tri-State PNC 5407	8,525	8,525	8,525	8,525
0131178 - 0131178- Cash PNC 3314	(37,058,230)	(37,057,443)	(37,058,405)	(37,058,750)
0131200 - 0131200 - Cash BOA 7068	4,189,342	3,961,630	292,444	6,614,418
0131201 - 0131201 - Cash BOA 7071	3,408,107	12,387,913	25,473	7,486,508
0131202 - 0131202 - Cash BOA 7084	581,014	1,371,417	34,176	1,865,587
0131203 - 0131203 - Cash BOA 1925 PEC	6,419,706	10,769,095	(64,705)	4,926,090
0131204 - 0131204 - Cash BOA 1097 PEF	8,374,772	4,291,800	839,588	8,926,939
0131205 - 0131205 - Cash Mellon 0469 PEC	(622,266)	633,576	10,650,727	3,936,491
0131206 - 0131206 - Cash Mellon 0442 PEF	6,324,687	4,209,971	13,797,503	6,156,910
0131217 - 0131217 - Cash Wells 1924 PEF	(2,086,232)	(2,134,005)	(2,037,765)	(2,063,965)
0131218 - 0131218 - Cash Wells 5602 PEF	17,276,911	11,647,845	3,870,907	12,724,172
0131222 - 0131222 - Cash Wells 9761 PGN	50,316	50,893	50,528	50,317
0131225 - 0131225 - Cash Wells 7601 PEC	(2,600,672)	(2,846,725)	(2,588,070)	(3,003,709)
0131227 - 0131227 - Cash Wells 0020 PEC	10,046,098	(2,386,160)	3,938,743	(6,603,608)
0131228 - 0131228 - Cash Wells 8238 PEF	(1,994,218)	(5,571,260)	2,237,793	(3,056,316)
0131231 - 0131231 - Cash Wells 8148 PE-Fuels Corp	5,708	5,708	5,708	5,708
0131232 - 0131232 - Cash Wells 0637 CaroFund	2,108,743	2,108,743	2,108,743	2,108,743
0131233 - 0131233 - Cash Wells 0811 CaroHome	23,716,575	23,716,575	23,716,575	23,726,059
0131234 - 0131234 - Cash Wells 4827 PEC	-	-	-	504
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	19,877	16,961	10,487	6,580
0131212 - 0131212 - Cash Mellon 2331 PEC	34,801	45,516	(1,397,435)	36,908
0131213 - 0131213 - Cash Mellon 2227 PEF	29,113	41,703	(2,509,917)	39,417
0131031 - 0131031 - Cash Wells 0174 DEP	(6,978,975)	(1,868,232)	(1,843,938)	(156,027,515)
0131032 - 0131032 - Cash Wells 1182 DEF	(6,564,441)	(2,230,100)	(5,818,410)	(5,734,660)
0131034 - 0131034 - Cash BOA 0484 DEBS	(188,144)	(2,176,911)	(309,932)	(146,195)
0131088 - 0131088 - Cash Wells Fargo 1157	66,274	10,048	41,127	9,499
0131083 - 0131083 - Cash Wells Fargo 1309	82,190	29,793	675,973	23,887
0131240 - 0131240 - Cash BOA 0336 PNG	545,643	(1,399,971)	5,317	1,246,166
0131241 - 0131241 - Cash BOA 9617 PNG	325,715	325,715	325,715	325,715
0131242 - 0131242 - Cash BOA 8875 PNG	658,580	478,404	(252,304)	1,546,131
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131146 - 0131146 - Cash PNC 4135	923,541	1,070,352	1,024,171
0131147 - 0131147 - Cash PNC 4135	8,471,198	7,643,656	11,126,960
0131151 - 0131151 - Cash Fifth Third 6113	1,582,785	1,703,884	1,089,563
0131152 - 0131152 - Cash Fifth Third 6113	-	-	-
0131155 - 0131155 - Cash PNC 0659	4,831,593	5,764,882	6,753,119
0131158 - 0131158 - Cash JPM Chase 9831	-	-	-
0131160 - 0131160 - Cash JPM Chase 7099	437,887	476,437	297,178
0131163 - 0131163 - Cash PNC 0959	499,978	499,978	1,211,824
0131173 - 0131173- Cash CinRect PNC 7469	0	0	0
0131176 - 0131176- Cash Tri-State PNC 5407	8,525	8,525	8,525
0131178 - 0131178- Cash PNC 3314	(37,058,840)	(37,059,001)	(37,059,442)
0131200 - 0131200 - Cash BOA 7068	5,103,321	1,689,752	3,852,451
0131201 - 0131201 - Cash BOA 7071	2,924,585	2,598,461	2,955,681
0131202 - 0131202 - Cash BOA 7084	621,377	399,904	750,401
0131203 - 0131203 - Cash BOA 1925 PEC	4,394,832	3,245,505	1,810,042
0131204 - 0131204 - Cash BOA 1097 PEF	4,971,490	4,870,015	4,270,618
0131205 - 0131205 - Cash Mellon 0469 PEC	5,789,385	5,380,110	1,223,836
0131206 - 0131206 - Cash Mellon 0442 PEF	3,422,360	2,669,065	2,587,320
0131217 - 0131217 - Cash Wells 1924 PEF	(2,530,376)	(2,592,753)	(2,241,668)
0131218 - 0131218 - Cash Wells 5602 PEF	11,145,604	11,591,244	10,920,379
0131222 - 0131222 - Cash Wells 9761 PGN	50,842	50,072	50,051
0131225 - 0131225 - Cash Wells 7601 PEC	(3,201,054)	(3,335,380)	(2,592,296)
0131227 - 0131227 - Cash Wells 0020 PEC	(5,090,291)	(23,277,152)	(4,845,881)
0131228 - 0131228 - Cash Wells 8238 PEF	(21,964,591)	(17,669,069)	2,270,543
0131231 - 0131231 - Cash Wells 8148 PE-Fuels Corp	5,708	5,708	5,708
0131232 - 0131232 - Cash Wells 0637 CaroFund	2,108,641	2,108,550	2,108,550
0131233 - 0131233 - Cash Wells 0811 CaroHome	23,723,123	23,723,123	23,723,123
0131234 - 0131234 - Cash Wells 4827 PEC	19,542	-	56,204
0131235 - 0131235 - Cash Wells 7780 PE-SVC Co	6,524	23,037	16,693
0131212 - 0131212 - Cash Mellon 2331 PEC	23,196	38,555	19,723
0131213 - 0131213 - Cash Mellon 2227 PEF	34,026	32,688	28,856
0131031 - 0131031 - Cash Wells 0174 DEP	(3,932,719)	(1,320,713)	(1,339,604)
0131032 - 0131032 - Cash Wells 1182 DEF	(1,473,835)	(1,385,729)	(6,097,685)
0131034 - 0131034 - Cash BOA 0484 DEBS	(210,535)	(133,883)	(221,769)
0131088 - 0131088 - Cash Wells Fargo 1157	14,458	13,474	9,499
0131083 - 0131083 - Cash Wells Fargo 1309	10,000	147,874	23,656
0131240 - 0131240 - Cash BOA 0336 PNG	(404,097)	2,187,451	4,077,324
0131241 - 0131241 - Cash BOA 9617 PNG	-	-	-
0131242 - 0131242 - Cash BOA 8875 PNG	2,055,861	2,607,380	1,753,764
0131243 - 0131243 - Cash BOA 9620 PNG (I)	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131244 - 0131244 - Cash BOA 0460 PNG	1,037,475	1,145,770	1,220,478	653,461
0131245 - 0131245 - Cash WELLS 9479 PNG	11,010,168	(3,244)	7,398	6,648
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	7,359	6,841	2,872	2,872
0131248 - 0131248 - Cash BOA 9077 PNG	(165,594)	(8,218)	0	-
0131250 - 0131250 - Cash BOA 1639 PNG	53,465	(7,430,036)	(2,200,248)	(2,868,034)
0131255 - 0131255 - Cash BOA 7206 PNG	-	-	-	-
1111_CASH - 1111_CASH - Third Party Cash	188,755,588	225,523,184	126,219,485	125,284,101
0136200 - 0136200 - Short-Term Investment	234,645,232	132,658,342	294,980,681	285,996,319
1192_CASH_INVEST - 1192_CASH_INVEST - Cash and Cash Investments	234,645,232	132,658,342	294,980,681	285,996,319
CASHANDCASHEQUIV - Cash and Cash Equivalents	423,400,820	358,181,525	421,200,165	411,280,421
0142010 - 0142010 - Accounts Receivable	65,849	66,054	65,850	65,818
0142011 - 0142011 - Accounts Receivable Other	37,863,758	37,454,043	10,264,472	43,887,989
0142015 - 0142015 - Insurance Premium Receivable	48,804,085	2,959,285	1,214,204	1,214,204
0142100 - 0142100 - Cust Accts - Special Billed Acct	1,729,167	2,265,982	955,592	904,951
0142200 - 0142200 - Cust Acct - Edp	290,449,696	328,290,030	296,242,360	311,430,299
0142210 - 0142210 - Acct Rec - D/FD EPP	6,091	6,402	6,106	6,086
0142300 - 0142300 - Cust Acct - Cash Not Posted - Edp	(7,611)	(268,731)	(227,004)	(448,138)
0142310 - 0142310 - Draft Exceptions	-	-	28	28
0143001 - 0143001 - A/R - Joint Venture	-	-	-	-
0143010 - 0143010 - Aetna - Supplemental - Payroll Ded	7,862,118	7,855,222	7,863,238	8,023,615
0143011 - 0143011 - A/R - Other - Gen Acctg	16,925,218	14,561,756	49,180,669	48,329,839
0143012 - 0143012 - A/R - Employee Misc (I)	8,385	8,532	8,532	8,532
0143068 - 0143068 - Parking Funding Receivable	15	30	7	7
0143110 - 0143110 - Misc A/R - Clearing	71,523,928	71,523,928	53,963,990	34,147,857
0143130 - 0143130 - Misc A/R - Stores	5,040,929	5,837,688	6,404,296	6,854,736
0143140 - 0143140 - Home Energy Asst Program	2,099,694	3,520,388	2,480,397	1,017,500
0143150 - 0143150 - Emp Receivable Stock Option Tax	-	(11,931,766)	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	7,543	114,423	202,891	(67,145)
0143211 - 0143211 - Medicare Part D	(96,443)	(96,443)	(108,564)	(167,625)
0143230 - 0143230 - Pole Attach Rental - Sou Bell	1,830,896	4,369,015	5,777,256	8,486,416
0143270 - 0143270 - Misc Accounts Rec - Fuel	-	654,520	636,597	629,241
0143290 - 0143290 - Misc Coal A/R	12,541,379	12,526,854	14,281,509	20,843,362
0143295 - 0143295 - Misc Fuel Oil A/R	-	-	-	-
0143320 - 0143320 - Mar Billed - Edp	49,257,343	49,600,459	32,606,399	30,683,634
0143430 - 0143430 - Wholesale Revenue - Billed	2,073	593,904	1,073,273	2,073
0143710 - 0143710 - Accrued Power Agency Rec	67,346	(50,591,592)	-	(45,698,249)
0143720 - 0143720 - Accrued Power Agency Rec - IA	-	2,574	-	2,942
0143730 - 0143730 - Accrued Ncemc Receivable	56,342	(30,587,284)	-	(26,850,025)
0143740 - 0143740 - Accrued Ncemc Receivable - IA	-	3,503	-	3,923
0143770 - 0143770 - Accrued Pmpa Receivable	8,021	(8,306,098)	-	(6,604,046)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131244 - 0131244 - Cash BOA 0460 PNG	694,408	567,575	374,308	(425,186)
0131245 - 0131245 - Cash WELLS 9479 PNG	68,696	-	-	71,253
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	2,872	2,872	2,872	2,572
0131248 - 0131248 - Cash BOA 9077 PNG	16,325	16,325	19	-
0131250 - 0131250 - Cash BOA 1639 PNG	(2,572,621)	(2,384,308)	(1,809,439)	(1,559,154)
0131255 - 0131255 - Cash BOA 7206 PNG	-	-	36,388	709,046
1111_CASH - 1111_CASH - Third Party Cash	143,603,221	130,160,967	169,931,310	155,674,142
0136200 - 0136200 - Short-Term Investment	178,013,072	173,542,197	157,560,690	157,580,688
1192_CASH_INVEST - 1192_CASH_INVEST - Cash and Cash Investments	178,013,072	173,542,197	157,560,690	157,580,688
CASHANDCASHEQUIV - Cash and Cash Equivalents	321,616,294	303,703,164	327,491,999	313,254,831
0142010 - 0142010 - Accounts Receivable	3,015,830	3,233,425	3,013,529	2,975,871
0142011 - 0142011 - Accounts Receivable Other	41,996,862	25,437,676	49,536,856	58,417,277
0142015 - 0142015 - Insurance Premium Receivable	1,214,204	1,235,766	1,235,766	1,235,766
0142100 - 0142100 - Cust Accts - Special Billed Acct	842,380	711,235	581,599	570,290
0142200 - 0142200 - Cust Acct - Edp	243,060,927	269,620,350	281,468,278	236,553,899
0142210 - 0142210 - Acct Rec - D/FD EPP	8,658	13,272	14,403	15,708
0142300 - 0142300 - Cust Acct - Cash Not Posted - Edp	9,687	(54)	924	1,922
0142310 - 0142310 - Draft Exceptions	28	28	37	37
0143001 - 0143001 - A/R - Joint Venture	-	-	-	-
0143010 - 0143010 - Aetna - Supplemental - Payroll Ded	7,865,070	7,864,643	7,866,712	7,864,748
0143011 - 0143011 - A/R - Other - Gen Acctg	7,982,541	2,890,250	11,324,523	8,941,427
0143012 - 0143012 - A/R - Employee Misc (I)	8,532	8,535	4,999	1,023
0143068 - 0143068 - Parking Funding Receivable	7	285	348	1,606
0143110 - 0143110 - Misc A/R - Clearing	34,147,856	39,296,440	39,296,440	18,495,615
0143130 - 0143130 - Misc A/R - Stores	4,946,705	5,328,643	3,505,950	4,073,193
0143140 - 0143140 - Home Energy Asst Program	723,827	1,394,460	5,054,575	1,050,319
0143150 - 0143150 - Emp Receivable Stock Option Tax	-	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	(66,788)	(66,490)	(65,952)	10,209
0143211 - 0143211 - Medicare Part D	(316,444)	(316,444)	(316,444)	(401,567)
0143230 - 0143230 - Pole Attach Rental - Sou Bell	12,463,516	13,734,691	14,747,751	17,599,513
0143270 - 0143270 - Misc Accounts Rec - Fuel	-	-	574,778	-
0143290 - 0143290 - Misc Coal A/R	20,854,063	16,726,234	5,863,580	5,124,739
0143295 - 0143295 - Misc Fuel Oil A/R	-	-	-	-
0143320 - 0143320 - Mar Billed - Edp	32,068,331	29,248,231	32,495,155	27,698,124
0143430 - 0143430 - Wholesale Revenue - Billed	1,102,647	987,745	813,018	733,954
0143710 - 0143710 - Accrued Power Agency Rec	(48,714,782)	-	-	-
0143720 - 0143720 - Accrued Power Agency Rec - IA	3,012	-	-	-
0143730 - 0143730 - Accrued Ncemc Receivable	(29,079,550)	-	-	-
0143740 - 0143740 - Accrued Ncemc Receivable - IA	4,016	-	-	-
0143770 - 0143770 - Accrued Pmpa Receivable	(7,614,494)	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131244 - 0131244 - Cash BOA 0460 PNG	(1,034,313)	(1,377,394)	(2,609,681)	(3,452,308)
0131245 - 0131245 - Cash WELLS 9479 PNG	6,484	43,164	70,324	35,448
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	2,572	2,572	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	-	-	-	-
0131250 - 0131250 - Cash BOA 1639 PNG	(2,189,439)	(1,354,173)	(2,273,244)	(15,259,198)
0131255 - 0131255 - Cash BOA 7206 PNG	1,322,171	2,002,486	2,694,876	3,401,826
1111_CASH - 1111_CASH - Third Party Cash	153,246,208	179,682,852	147,710,934	215,375,951
0136200 - 0136200 - Short-Term Investment	149,414,664	141,434,888	141,457,483	226,534,779
1192_CASH_INVEST - 1192_CASH_INVEST - Cash and Cash Investments	149,414,664	141,434,888	141,457,483	226,534,779
CASHANDCASHEQUIV - Cash and Cash Equivalents	302,660,872	321,117,740	289,168,416	441,910,730
0142010 - 0142010 - Accounts Receivable	929,281	986,063	1,277,419	1,307,219
0142011 - 0142011 - Accounts Receivable Other	59,941,423	58,780,283	52,298,305	47,197,807
0142015 - 0142015 - Insurance Premium Receivable	1,630,022	1,630,022	1,630,022	1,365,577
0142100 - 0142100 - Cust Accts - Special Billed Acct	568,195	528,634	651,186	739,824
0142200 - 0142200 - Cust Acct - Edp	287,994,956	257,226,399	238,200,396	314,982,941
0142210 - 0142210 - Acct Rec - D/FD EPP	18,720	20,085	26,716	36,134
0142300 - 0142300 - Cust Acct - Cash Not Posted - Edp	29,589,581	(23,078,437)	(29,306,427)	710,253
0142310 - 0142310 - Draft Exceptions	38	38	38	-
0143001 - 0143001 - A/R - Joint Venture	-	-	-	-
0143010 - 0143010 - Aetna - Supplemental - Payroll Ded	7,863,702	7,863,937	7,857,821	7,854,588
0143011 - 0143011 - A/R - Other - Gen Acctg	10,550,949	15,186,727	16,344,460	20,382,524
0143012 - 0143012 - A/R - Employee Misc (I)	218	119	622	99
0143068 - 0143068 - Parking Funding Receivable	1,610	81	81	-
0143110 - 0143110 - Misc A/R - Clearing	20,536,220	20,536,219	20,536,219	64,075,039
0143130 - 0143130 - Misc A/R - Stores	2,830,528	2,133,886	2,069,026	2,015,730
0143140 - 0143140 - Home Energy Asst Program	894,267	602,580	1,695,826	2,848,748
0143150 - 0143150 - Emp Receivable Stock Option Tax	-	-	-	-
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	(65,165)	910,470	(217,067)	(56,639)
0143211 - 0143211 - Medicare Part D	(401,567)	(402,802)	32,759	32,759
0143230 - 0143230 - Pole Attach Rental - Sou Bell	19,302,289	21,339,228	26,120,006	10,297,135
0143270 - 0143270 - Misc Accounts Rec - Fuel	-	609,564	-	707,567
0143290 - 0143290 - Misc Coal A/R	7,934,808	9,161,351	7,934,808	9,993,237
0143295 - 0143295 - Misc Fuel Oil A/R	-	-	-	-
0143320 - 0143320 - Mar Billed - Edp	26,092,848	30,237,032	33,035,940	51,388,468
0143430 - 0143430 - Wholesale Revenue - Billed	941,872	365,492	981,652	634,436
0143710 - 0143710 - Accrued Power Agency Rec	-	-	(4,178,590)	(18,712,685)
0143720 - 0143720 - Accrued Power Agency Rec - IA	-	-	-	(263)
0143730 - 0143730 - Accrued Ncemc Receivable	-	-	-	(14,848,750)
0143740 - 0143740 - Accrued Ncemc Receivable - IA	-	-	-	3,961
0143770 - 0143770 - Accrued Pmpa Receivable	-	-	-	(1,505,011)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131244 - 0131244 - Cash BOA 0460 PNG	982,504	982,504	982,504	982,504
0131245 - 0131245 - Cash WELLS 9479 PNG	49,724	40,428	1,174	51,913
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	-	-	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	-	-	-	-
0131250 - 0131250 - Cash BOA 1639 PNG	(10,811,936)	(10,371,817)	(2,643,668)	(3,267,628)
0131255 - 0131255 - Cash BOA 7206 PNG	(1,010,647)	(1,141,442)	(1,144,420)	(1,343,955)
1111_CASH - 1111_CASH - Third Party Cash	13,874,799	210,686,250	159,897,581	210,092,613
0136200 - 0136200 - Short-Term Investment	131,559,015	131,584,760	217,540,612	213,566,525
1192_CASH_INVEST - 1192_CASH_INVEST - Cash and Cash Investments	131,559,015	131,584,760	217,540,612	213,566,525
CASHANDCASHEQUIV - Cash and Cash Equivalents	145,433,814	342,271,010	377,438,192	423,659,138
0142010 - 0142010 - Accounts Receivable	1,442,197	1,327,378	1,187,060	903,912
0142011 - 0142011 - Accounts Receivable Other	46,446,516	45,566,563	49,580,971	56,772,157
0142015 - 0142015 - Insurance Premium Receivable	57,755,566	1,365,577	1,339,406	1,339,406
0142100 - 0142100 - Cust Accts - Special Billed Acct	782,579	2,292,308	1,263,191	1,294,119
0142200 - 0142200 - Cust Acct - Edp	303,982,856	333,353,963	305,666,526	237,126,143
0142210 - 0142210 - Acct Rec - D/FD EPP	38,058	40,202	38,391	37,055
0142300 - 0142300 - Cust Acct - Cash Not Posted - Edp	710,212	706,984	707,018	505,304
0142310 - 0142310 - Draft Exceptions	2	2	2	2
0143001 - 0143001 - A/R - Joint Venture	-	(16,140)	-	-
0143010 - 0143010 - Aetna - Supplemental - Payroll Ded	7,843,655	7,836,974	7,674,065	7,667,202
0143011 - 0143011 - A/R - Other - Gen Acctg	10,568,851	6,020,271	5,396,243	330,513
0143012 - 0143012 - A/R - Employee Misc (I)	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	1,280	1,332	1,280	4,508
0143110 - 0143110 - Misc A/R - Clearing	64,075,039	64,075,039	28,902,814	29,180,132
0143130 - 0143130 - Misc A/R - Stores	2,193,056	2,279,021	2,605,248	3,030,267
0143140 - 0143140 - Home Energy Asst Program	2,708,830	1,549,690	1,500,895	1,272,477
0143150 - 0143150 - Emp Receivable Stock Option Tax	0	(11,941,307)	0	0
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	(314,747)	90,069	(64,716)	7,882
0143211 - 0143211 - Medicare Part D	32,759	32,759	3,297	(82,147)
0143230 - 0143230 - Pole Attach Rental - Sou Bell	11,738,236	12,567,244	16,134,949	17,422,592
0143270 - 0143270 - Misc Accounts Rec - Fuel	-	653,925	689,913	-
0143290 - 0143290 - Misc Coal A/R	10,963,137	10,963,137	19,651,939	19,651,939
0143295 - 0143295 - Misc Fuel Oil A/R	-	-	-	-
0143320 - 0143320 - Mar Billed - Edp	54,462,369	50,839,625	37,318,966	24,360,442
0143430 - 0143430 - Wholesale Revenue - Billed	637,881	13,592	13,592	13,592
0143710 - 0143710 - Accrued Power Agency Rec	(24,296,728)	(27,049,346)	-	(25,736,409)
0143720 - 0143720 - Accrued Power Agency Rec - IA	(257)	(176)	-	(334)
0143730 - 0143730 - Accrued Ncemc Receivable	(18,917,450)	(21,154,863)	-	(20,063,402)
0143740 - 0143740 - Accrued Ncemc Receivable - IA	3,969	4,028	-	3,867
0143770 - 0143770 - Accrued Pmpa Receivable	(3,546,094)	(4,463,343)	-	(4,024,608)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131244 - 0131244 - Cash BOA 0460 PNG	942,892	942,892	942,892	942,892
0131245 - 0131245 - Cash WELLS 9479 PNG	170,524	11	105,220	(538,468)
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	-	-	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	-	-	-	-
0131250 - 0131250 - Cash BOA 1639 PNG	(1,583,385)	(3,390,702)	(1,506,563)	(1,455,363)
0131255 - 0131255 - Cash BOA 7206 PNG	(1,335,393)	(1,613,869)	(1,562,822)	(1,662,586)
1111_CASH - 1111_CASH - Third Party Cash	164,824,502	153,936,961	190,471,135	151,109,828
0136200 - 0136200 - Short-Term Investment	217,591,830	182,256,914	182,281,666	182,307,024
1192_CASH_INVEST - 1192_CASH_INVEST - Cash and Cash Investments	217,591,830	182,256,914	182,281,666	182,307,024
CASHANDCASHEQUIV - Cash and Cash Equivalents	382,416,333	336,193,875	372,752,800	333,416,851
0142010 - 0142010 - Accounts Receivable	965,922	1,221,639	1,220,230	1,348,279
0142011 - 0142011 - Accounts Receivable Other	59,114,377	58,022,390	53,454,412	56,659,586
0142015 - 0142015 - Insurance Premium Receivable	1,339,406	1,300,574	1,300,574	1,300,574
0142100 - 0142100 - Cust Accts - Special Billed Acct	861,351	697,453	803,264	847,985
0142200 - 0142200 - Cust Acct - Edp	186,182,447	285,047,253	268,811,077	249,464,746
0142210 - 0142210 - Acct Rec - D/FD EPP	34,579	40,777	44,153	43,766
0142300 - 0142300 - Cust Acct - Cash Not Posted - Edp	501,868	1,681,921	532,779	522,838
0142310 - 0142310 - Draft Exceptions	2	2	6	39
0143001 - 0143001 - A/R - Joint Venture	-	-	-	-
0143010 - 0143010 - Aetna - Supplemental - Payroll Ded	7,661,401	7,652,087	7,636,709	7,637,036
0143011 - 0143011 - A/R - Other - Gen Acctg	(453,022)	(787,312)	(81,982)	(229,068)
0143012 - 0143012 - A/R - Employee Misc (I)	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	4,599	4,550	-	-
0143110 - 0143110 - Misc A/R - Clearing	29,201,411	31,133,059	13,660,726	13,696,591
0143130 - 0143130 - Misc A/R - Stores	3,313,004	3,308,002	3,189,259	3,115,353
0143140 - 0143140 - Home Energy Asst Program	346,820	(12,036)	(732)	(15,470)
0143150 - 0143150 - Emp Receivable Stock Option Tax	0	0	0	9,849
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	(222,107)	153,016	225,714	295,495
0143211 - 0143211 - Medicare Part D	(238,776)	11,600,044	11,600,044	11,436,426
0143230 - 0143230 - Pole Attach Rental - Sou Bell	18,463,068	22,393,922	24,156,225	25,346,804
0143270 - 0143270 - Misc Accounts Rec - Fuel	613,152	570,607	-	-
0143290 - 0143290 - Misc Coal A/R	19,651,939	1,683,667	(1)	(1)
0143295 - 0143295 - Misc Fuel Oil A/R	-	-	124	124
0143320 - 0143320 - Mar Billed - Edp	23,814,496	23,621,858	19,247,553	24,998,438
0143430 - 0143430 - Wholesale Revenue - Billed	11,057	11,057	11,057	11,057
0143710 - 0143710 - Accrued Power Agency Rec	(29,047,103)	(60,651,828)	(70,813,971)	(25,334,383)
0143720 - 0143720 - Accrued Power Agency Rec - IA	(121)	(330)	(234)	(285)
0143730 - 0143730 - Accrued Ncemc Receivable	(22,818,081)	(40,042,125)	(47,530,393)	(10,299,421)
0143740 - 0143740 - Accrued Ncemc Receivable - IA	4,151	3,871	4,000	3,931
0143770 - 0143770 - Accrued Pmpa Receivable	(5,128,859)	(11,771,338)	(15,158,449)	(34,713)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131244 - 0131244 - Cash BOA 0460 PNG	942,892	942,892	942,892	141,537
0131245 - 0131245 - Cash WELLS 9479 PNG	(0)	494,650	266,130	23,328
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	-	-	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	-	-	0	0
0131250 - 0131250 - Cash BOA 1639 PNG	(1,501,148)	(2,251,256)	(1,295,893)	(26,120,758)
0131255 - 0131255 - Cash BOA 7206 PNG	(1,898,074)	(1,975,768)	(2,146,902)	(2,165,388)
1111_CASH - 1111_CASH - Third Party Cash	216,666,486	171,857,443	128,978,705	138,222,824
0136200 - 0136200 - Short-Term Investment	162,553,357	169,075,262	167,095,350	172,920,205
1192_CASH_INVEST - 1192_CASH_INVEST - Cash and Cash Investments	162,553,357	169,075,262	167,095,350	172,920,205
CASHANDCASHEQUIV - Cash and Cash Equivalents	379,219,843	340,932,706	296,074,055	311,143,029
0142010 - 0142010 - Accounts Receivable	1,528,400	1,615,364	1,697,496	1,819,271
0142011 - 0142011 - Accounts Receivable Other	54,051,678	52,460,136	50,298,335	45,283,155
0142015 - 0142015 - Insurance Premium Receivable	1,422,441	1,422,441	1,422,441	1,174,809
0142100 - 0142100 - Cust Accts - Special Billed Acct	853,846	883,414	975,287	968,921
0142200 - 0142200 - Cust Acct - Edp	298,437,773	235,701,963	282,124,962	297,409,988
0142210 - 0142210 - Acct Rec - D/FD EPP	46,671	46,285	46,553	42,638
0142300 - 0142300 - Cust Acct - Cash Not Posted - Edp	520,853	(26,318,946)	(522,701)	105,706
0142310 - 0142310 - Draft Exceptions	63	68	68	68
0143001 - 0143001 - A/R - Joint Venture	-	-	-	-
0143010 - 0143010 - Aetna - Supplemental - Payroll Ded	7,627,947	7,619,315	109,919	7,601,723
0143011 - 0143011 - A/R - Other - Gen Acctg	(1,604,080)	2,582,870	3,039,416	11,216,927
0143012 - 0143012 - A/R - Employee Misc (I)	-	-	-	-
0143068 - 0143068 - Parking Funding Receivable	11	13	13	6
0143110 - 0143110 - Misc A/R - Clearing	30,942,387	30,942,387	33,749,117	120,974,102
0143130 - 0143130 - Misc A/R - Stores	3,179,236	3,598,548	3,671,470	1,092,290
0143140 - 0143140 - Home Energy Asst Program	(65,001)	(76,892)	2,350,796	5,357,925
0143150 - 0143150 - Emp Receivable Stock Option Tax	0	0	(87,566)	0
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	375,120	438,351	507,603	(59,662)
0143211 - 0143211 - Medicare Part D	(258,934)	(258,934)	(24,556)	(24,556)
0143230 - 0143230 - Pole Attach Rental - Sou Bell	27,106,150	29,244,608	31,670,289	17,039,656
0143270 - 0143270 - Misc Accounts Rec - Fuel	544,171	-	602,317	646,832
0143290 - 0143290 - Misc Coal A/R	(1)	(1)	(1)	(1)
0143295 - 0143295 - Misc Fuel Oil A/R	-	-	-	-
0143320 - 0143320 - Mar Billed - Edp	34,312,313	34,301,916	41,109,316	54,194,083
0143430 - 0143430 - Wholesale Revenue - Billed	11,613	11,613	11,613	11,613
0143710 - 0143710 - Accrued Power Agency Rec	(18,462,967)	(27,245,577)	(38,299,158)	(18,852,893)
0143720 - 0143720 - Accrued Power Agency Rec - IA	(311)	(353)	(456)	(562)
0143730 - 0143730 - Accrued Ncemc Receivable	(4,741,199)	(11,950,201)	(20,788,553)	(17,419,441)
0143740 - 0143740 - Accrued Ncemc Receivable - IA	3,897	3,840	3,704	3,562
0143770 - 0143770 - Accrued Pmpa Receivable	2,262,735	(670,847)	(4,351,838)	(2,696,030)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0131244 - 0131244 - Cash BOA 0460 PNG	141,537	(310,276)	-
0131245 - 0131245 - Cash WELLS 9479 PNG	9,295	39,997	4,162,300
0131247 - 0131247 - Cash WELLS 2258 PNG (I)	-	-	-
0131248 - 0131248 - Cash BOA 9077 PNG	-	0	0
0131250 - 0131250 - Cash BOA 1639 PNG	(3,407,362)	(2,268,812)	(3,893,009)
0131255 - 0131255 - Cash BOA 7206 PNG	(2,301,197)	(2,417,167)	(2,601,941)
1111_CASH - 1111_CASH - Third Party Cash	167,010,595	230,484,632	145,237,649
0136200 - 0136200 - Short-Term Investment	105,437,798	108,955,106	1,304,832,981
1192_CASH_INVEST - 1192_CASH_INVEST - Cash and Cash Investments	105,437,798	108,955,106	1,304,832,981
CASHANDCASHEQUIV - Cash and Cash Equivalents	272,448,394	339,439,738	1,450,070,630
0142010 - 0142010 - Accounts Receivable	3,802,313	4,882,077	4,243,452
0142011 - 0142011 - Accounts Receivable Other	48,006,587	25,019,728	23,457,583
0142015 - 0142015 - Insurance Premium Receivable	58,258,655	1,174,809	1,289,503
0142100 - 0142100 - Cust Accts - Special Billed Acct	964,772	2,864,409	3,636,752
0142200 - 0142200 - Cust Acct - Edp	295,208,209	305,448,404	303,025,634
0142210 - 0142210 - Acct Rec - D/FD EPP	41,445	44,967	42,966
0142300 - 0142300 - Cust Acct - Cash Not Posted - Edp	60,203	(559,526)	(711,680)
0142310 - 0142310 - Draft Exceptions	68	68	68
0143001 - 0143001 - A/R - Joint Venture	-	-	-
0143010 - 0143010 - Aetna - Supplemental - Payroll Ded	7,742,241	(868,810)	8,039,537
0143011 - 0143011 - A/R - Other - Gen Acctg	905,666	(9,687,611)	(8,425,695)
0143012 - 0143012 - A/R - Employee Misc (I)	-	-	-
0143068 - 0143068 - Parking Funding Receivable	5	120	120
0143110 - 0143110 - Misc A/R - Clearing	120,974,102	120,974,102	35,409,260
0143130 - 0143130 - Misc A/R - Stores	1,110,004	945,694	1,086,363
0143140 - 0143140 - Home Energy Asst Program	2,924,753	1,513,104	1,850,516
0143150 - 0143150 - Emp Receivable Stock Option Tax	266,621	(10,564,381)	(167,870)
0143180 - 0143180 - Ret Med Life Den/Prem Withheld	7,218	91,809	164,207
0143211 - 0143211 - Medicare Part D	(24,556)	(24,556)	(24,556)
0143230 - 0143230 - Pole Attach Rental - Sou Bell	24,844,440	23,323,427	24,008,877
0143270 - 0143270 - Misc Accounts Rec - Fuel	711,717	748,136	-
0143290 - 0143290 - Misc Coal A/R	(1)	(1)	230,462
0143295 - 0143295 - Misc Fuel Oil A/R	-	-	-
0143320 - 0143320 - Mar Billed - Edp	54,608,277	35,172,372	23,732,102
0143430 - 0143430 - Wholesale Revenue - Billed	11,613	11,613	11,613
0143710 - 0143710 - Accrued Power Agency Rec	(38,051,437)	(53,736,248)	-
0143720 - 0143720 - Accrued Power Agency Rec - IA	(605)	(736)	-
0143730 - 0143730 - Accrued Ncemc Receivable	(20,868,314)	(33,646,027)	-
0143740 - 0143740 - Accrued Ncemc Receivable - IA	3,505	3,330	-
0143770 - 0143770 - Accrued Pmpa Receivable	(4,289,341)	(9,517,610)	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0143780 - 0143780 - Accrued Pmpa Rec - IA	-	2,574	-	2,942
0143810 - 0143810 - Central Csh Remittance Posting	(11,695)	(4,309)	(3,987)	(5,081)
0143830 - 0143830 - Ccr Ret Cks	684,559	8,285	15,657	9,602
0173100 - 0173100 - Unbilled Revenue Receivable	292,986,507	219,785,032	225,522,484	105,704,421
0142211 - 0142211 - A/R-Cert Supply-C/R-Sold Acct	27,357,317	25,596,067	19,749,027	18,558,872
0142220 - 0142220 - A/R-Certified Supplier	54,613,438	52,018,543	45,826,292	46,628,526
0142650 - 0142650 - Customer Receivable PIPP	283,851,071	285,615,174	286,611,140	287,664,873
0142662 - 0142662 - Payments-PIPP Cust ODOD	(277,905,969)	(279,430,752)	(280,676,868)	(281,888,163)
0142665 - 0142665 - C/R-ODOD	2,271,735	1,768,726	1,380,919	1,343,318
0142801 - 0142801 - A/R-Passport Interface	23,976,533	22,618,206	25,205,834	28,508,352
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	19,689,515	20,365,540	15,749,535	18,310,348
0142880 - 0142880 - Sale of Customer Receivables	(623,816,198)	(579,920,156)	(545,716,586)	(526,013,938)
0143009 - 0143009 - Cust Accts-Special Billed Acct	14,958	15,491	16,415	10,046
0143151 - 0143151 - Other A/R-Misc Non-Utility	141,730	119,940	107,990	129,754
0143271 - 0143271 - Misc Accts Rec Fuel	-	-	-	-
0143272 - 0143272 - Misc Accts Rec-EA	139,125	269,282	254,625	91,539
0143421 - 0143421 - A/R - Gibson 5 WVPA	2,916,951	2,053,520	2,551,878	2,477,385
0143431 - 0143431 - A/R - Gibson 5 IMPA	2,988,780	2,207,022	2,650,328	2,833,028
0143501 - 0143501 - A/R-WVPA T/D Agree	3,988,952	1,997,780	1,825,050	3,805,910
0143551 - 0143551 - A/R-IMPA T/D Agree	2,765,922	1,906,213	3,065,975	4,012,506
0143605 - 0143605 - A/R-DPL CD/CCD Operations	48,576	48,466	-	-
0143610 - 0143610 - A/R-CSP CD/CCD Operations	12,144	12,117	0	0
0143623 - 0143623 - A/R - DPL Transmission (I)	729,300	729,540	733,693	743,634
0143651 - 0143651 - A/R-DPL CD/CCDcapex (I)	635,912	650,108	653,255	653,783
0143653 - 0143653 - A/R - CSP Transmission (I)	211,193	212,413	216,566	223,438
0143660 - 0143660 - A/R-CSP CD/CCDcapex (I)	390,886	405,083	408,229	408,757
0143751 - 0143751 - A/R-InterchangPwrCMS	-	1,417,174	613,458	608,210
0143852 - 0143852 - A/R-Regional Transmission	2,917,808	2,006,497	1,321,778	(283,983)
0143870 - 0143870 - Cust Billing-Outdoor Light	295,990	302,456	287,228	309,031
0143995 - 0143995 - Wholesale Rev - Est Unbilled	1,912,702	791,270	1,368,444	1,264,560
0143425 - 0143425 - A/R - Wabash River 1 WVPA	5,625	5,625	5,625	5,625
0143155 - 0143155 - Other A/R - Miscelleneous	75,078,169	144,657,824	25,806,610	114,874,026
0174995 - 0174995 - Native Deferred MTM Asset	409,349	409,349	700,512	700,512
0143275 - 0143275 - Misc accts Rec-REC	-	2,139	-	-
0143426 - 0143426 - Vermillion WVPA	77,990	155,751	(322,598)	211,089
0142013 - 0142013 - I and D Insurance Proceeds-Current	32,748,363	32,748,363	32,748,363	32,748,363
0143022 - 0143022 - A/R Byproducts	484,629	710,659	406,898	381,757
0143023 - 0143023 - A/R Byproducts - Gypsum	13,285	-	164,149	(415,733)
0142430 - 0142430 - AR Wholesale Billed	139,538,872	92,744,786	90,075,094	70,051,235
0142999 - 0142999 - AR Estimate Unbilled	70,171,898	58,181,453	43,155,389	57,949,426

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0143780 - 0143780 - Accrued Pmpa Rec - IA	3,011	-	-	-
0143810 - 0143810 - Central Csh Remittance Posting	(13,678)	33,443	1,449	2,167
0143830 - 0143830 - Ccr Ret Cks	7,875	9,274	21,157	7,871
0173100 - 0173100 - Unbilled Revenue Receivable	197,106,080	210,242,132	209,242,818	231,252,104
0142211 - 0142211 - A/R-Cert Supply-C/R-Sold Acct	9,780,080	5,703,403	4,275,520	3,225,547
0142220 - 0142220 - A/R-Certified Supplier	43,670,109	51,573,235	55,393,169	49,730,052
0142650 - 0142650 - Customer Receivable PIPP	288,048,405	289,047,101	290,324,353	291,542,720
0142662 - 0142662 - Payments-PIPP Cust ODOD	(282,700,734)	(284,171,341)	(285,611,529)	(286,885,307)
0142665 - 0142665 - C/R-ODOD	935,212	1,682,432	1,930,874	1,410,082
0142801 - 0142801 - A/R-Passport Interface	29,746,005	30,875,217	33,598,653	33,437,248
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	14,859,650	13,799,525	17,481,005	17,631,595
0142880 - 0142880 - Sale of Customer Receivables	(495,489,960)	(539,360,614)	(554,176,566)	(518,345,575)
0143009 - 0143009 - Cust Accts-Special Billed Acct	6,722	4,742	4,056	2,949
0143151 - 0143151 - Other A/R-Misc Non-Utility	109,799	125,477	137,330	137,260
0143271 - 0143271 - Misc Accts Rec Fuel	-	-	-	-
0143272 - 0143272 - Misc Accts Rec-EA	254,475	254,475	272,475	254,475
0143421 - 0143421 - A/R - Gibson 5 WVPA	1,320,068	1,417,782	2,592,955	2,818,407
0143431 - 0143431 - A/R - Gibson 5 IMPA	1,440,005	1,346,924	2,540,456	2,816,303
0143501 - 0143501 - A/R-WVPA T/D Agree	4,858,907	2,798,840	713,016	3,287,231
0143551 - 0143551 - A/R-IMPA T/D Agree	1,919,190	1,619,171	3,535,525	2,973,911
0143605 - 0143605 - A/R-DPL CD/CCD Operations	-	-	-	-
0143610 - 0143610 - A/R-CSP CD/CCD Operations	0	0	0	0
0143623 - 0143623 - A/R - DPL Transmission (I)	766,189	30,485	30,485	30,485
0143651 - 0143651 - A/R-DPL CD/CCDcapex (I)	655,302	2,218	2,218	2,218
0143653 - 0143653 - A/R - CSP Transmission (I)	223,438	682	682	682
0143660 - 0143660 - A/R-CSP CD/CCDcapex (I)	410,276	2,218	2,218	2,218
0143751 - 0143751 - A/R-InterchangPwrCMS	-	-	971,378	8,983
0143852 - 0143852 - A/R-Regional Transmission	1,554,994	2,198,379	1,970,697	5,358,457
0143870 - 0143870 - Cust Billing-Outdoor Light	295,935	316,676	329,861	331,640
0143995 - 0143995 - Wholesale Rev - Est Unbilled	973,128	1,219,273	682,085	1,038,790
0143425 - 0143425 - A/R - Wabash River 1 WVPA	5,625	5,625	5,625	5,625
0143155 - 0143155 - Other A/R - Miscelleneous	130,691,769	60,583,346	62,346,814	62,400,274
0174995 - 0174995 - Native Deferred MTM Asset	144,791	-	-	-
0143275 - 0143275 - Misc accts Rec-REC	-	-	-	2,182
0143426 - 0143426 - Vermillion WVPA	(114,622)	(7,995)	(17,274)	(22,931)
0142013 - 0142013 - I and D Insurance Proceeds-Current	32,748,363	32,748,363	32,748,363	32,748,363
0143022 - 0143022 - A/R Byproducts	604,459	2,050,472	2,152,153	2,211,183
0143023 - 0143023 - A/R Byproducts - Gypsum	-	-	-	-
0142430 - 0142430 - AR Wholesale Billed	98,996,291	107,353,233	115,619,515	130,072,449
0142999 - 0142999 - AR Estimate Unbilled	62,297,995	41,519,208	68,786,096	68,260,974

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0143780 - 0143780 - Accrued Pmpa Rec - IA	-	-	-	3,213
0143810 - 0143810 - Central Csh Remittance Posting	1,571	47,327	5,986	5,819
0143830 - 0143830 - Ccr Ret Cks	5,763	11,367	13,326	20,713
0173100 - 0173100 - Unbilled Revenue Receivable	204,572,250	226,336,402	294,193,299	310,225,765
0142211 - 0142211 - A/R-Cert Supply-C/R-Sold Acct	3,217,581	3,664,470	9,088,265	19,998,300
0142220 - 0142220 - A/R-Certified Supplier	55,982,783	45,245,016	38,958,108	48,349,883
0142650 - 0142650 - Customer Receivable PIPP	292,989,769	293,886,930	295,201,123	297,376,562
0142662 - 0142662 - Payments-PIPP Cust ODOD	(288,289,410)	(289,226,565)	(290,213,181)	(291,699,953)
0142665 - 0142665 - C/R-ODOD	1,339,860	825,530	840,774	1,318,466
0142801 - 0142801 - A/R-Passport Interface	36,464,494	40,772,251	43,019,275	47,667,322
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	16,227,458	15,593,432	14,895,747	14,930,281
0142880 - 0142880 - Sale of Customer Receivables	(544,081,778)	(499,712,492)	(514,527,420)	(604,777,867)
0143009 - 0143009 - Cust Accts-Special Billed Acct	2,192	2,731	3,767	2,669
0143151 - 0143151 - Other A/R-Misc Non-Utility	151,361	149,843	128,618	136,456
0143271 - 0143271 - Misc Accts Rec Fuel	-	-	-	-
0143272 - 0143272 - Misc Accts Rec-EA	254,475	(7,075)	(11,575)	35,156
0143421 - 0143421 - A/R - Gibson 5 WVPA	2,629,552	3,005,109	2,271,681	2,565,127
0143431 - 0143431 - A/R - Gibson 5 IMPA	2,562,755	2,996,985	2,497,351	2,616,646
0143501 - 0143501 - A/R-WVPA T/D Agree	3,928,311	5,831,533	3,391,750	1,828,365
0143551 - 0143551 - A/R-IMPA T/D Agree	3,977,059	1,634,818	3,865,521	2,415,993
0143605 - 0143605 - A/R-DPL CD/CCD Operations	-	-	-	-
0143610 - 0143610 - A/R-CSP CD/CCD Operations	0	0	0	0
0143623 - 0143623 - A/R - DPL Transmission (I)	0	-	-	-
0143651 - 0143651 - A/R-DPL CD/CCDcapex (I)	(0)	-	-	-
0143653 - 0143653 - A/R - CSP Transmission (I)	683	-	-	-
0143660 - 0143660 - A/R-CSP CD/CCDcapex (I)	1	-	-	-
0143751 - 0143751 - A/R-InterchangPwrCMS	1,176,141	993,718	-	950,312
0143852 - 0143852 - A/R-Regional Transmission	5,436,633	4,970,770	4,635,836	5,086,529
0143870 - 0143870 - Cust Billing-Outdoor Light	369,193	562,859	1,016,383	1,024,519
0143995 - 0143995 - Wholesale Rev - Est Unbilled	1,266,581	1,336,841	1,497,628	1,141,972
0143425 - 0143425 - A/R - Wabash River 1 WVPA	5,625	5,625	5,625	5,625
0143155 - 0143155 - Other A/R - Miscelleneous	65,970,700	67,841,762	68,285,317	174,463,368
0174995 - 0174995 - Native Deferred MTM Asset	1,575,836	-	-	-
0143275 - 0143275 - Misc accts Rec-REC	63,000	-	-	63,687
0143426 - 0143426 - Vermillion WVPA	(255,772)	229,191	(570,616)	271,161
0142013 - 0142013 - I and D Insurance Proceeds-Current	32,748,363	17,251,637	17,251,637	17,251,637
0143022 - 0143022 - A/R Byproducts	1,785,361	1,775,202	611,434	596,402
0143023 - 0143023 - A/R Byproducts - Gypsum	-	-	-	101,637
0142430 - 0142430 - AR Wholesale Billed	107,796,121	95,063,463	97,879,655	102,563,275
0142999 - 0142999 - AR Estimate Unbilled	45,262,630	64,524,110	63,550,867	66,876,109

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0143780 - 0143780 - Accrued Pmpa Rec - IA	2,976	3,063	-	2,899
0143810 - 0143810 - Central Csh Remittance Posting	14,429	38,171	37,943	33,336
0143830 - 0143830 - Ccr Ret Cks	14,009	13,439	15,814	11,079
0173100 - 0173100 - Unbilled Revenue Receivable	331,773,437	256,435,699	230,229,974	188,691,682
0142211 - 0142211 - A/R-Cert Supply-C/R-Sold Acct	22,890,588	25,529,711	21,922,215	13,186,684
0142220 - 0142220 - A/R-Certified Supplier	51,714,300	50,455,959	49,150,862	41,391,169
0142650 - 0142650 - Customer Receivable PIPP	299,984,931	301,325,580	302,491,885	303,010,939
0142662 - 0142662 - Payments-PIPP Cust ODOD	(293,538,022)	(294,656,431)	(296,010,960)	(296,950,815)
0142665 - 0142665 - C/R-ODOD	1,816,293	1,822,406	1,471,558	935,282
0142801 - 0142801 - A/R-Passport Interface	47,944,235	51,989,355	56,516,706	61,869,510
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	17,937,003	16,690,515	14,561,459	14,420,945
0142880 - 0142880 - Sale of Customer Receivables	(623,738,793)	(604,099,876)	(575,437,303)	(462,591,565)
0143009 - 0143009 - Cust Accts-Special Billed Acct	1,501	1,575	1,733	1,743
0143151 - 0143151 - Other A/R-Misc Non-Utility	133,565	124,478	112,107	99,502
0143271 - 0143271 - Misc Accts Rec Fuel	-	-	-	162
0143272 - 0143272 - Misc Accts Rec-EA	(112,943)	203,955	116,672	181,991
0143421 - 0143421 - A/R - Gibson 5 WVPA	2,374,420	2,550,162	2,586,867	2,559,380
0143431 - 0143431 - A/R - Gibson 5 IMPA	2,687,693	2,737,304	3,009,740	2,655,017
0143501 - 0143501 - A/R-WVPA T/D Agree	2,600,509	4,891,121	4,501,902	3,021,890
0143551 - 0143551 - A/R-IMPA T/D Agree	2,041,460	1,559,164	1,749,032	3,910,097
0143605 - 0143605 - A/R-DPL CD/CCD Operations	-	-	-	-
0143610 - 0143610 - A/R-CSP CD/CCD Operations	0	0	(15,510)	0
0143623 - 0143623 - A/R - DPL Transmission (I)	-	-	-	-
0143651 - 0143651 - A/R-DPL CD/CCDcapex (I)	-	-	-	-
0143653 - 0143653 - A/R - CSP Transmission (I)	-	-	-	-
0143660 - 0143660 - A/R-CSP CD/CCDcapex (I)	-	-	-	-
0143751 - 0143751 - A/R-InterchangPwrCMS	-	9,624	746,025	-
0143852 - 0143852 - A/R-Regional Transmission	1,961,864	7,767,933	5,503,618	4,435,561
0143870 - 0143870 - Cust Billing-Outdoor Light	539,781	542,084	543,830	580,966
0143995 - 0143995 - Wholesale Rev - Est Unbilled	-	-	-	-
0143425 - 0143425 - A/R - Wabash River 1 WVPA	5,625	5,625	5,125	5,125
0143155 - 0143155 - Other A/R - Miscelleneous	130,017,625	122,648,344	67,280,395	126,302,174
0174995 - 0174995 - Native Deferred MTM Asset	-	-	3,330,788	3,330,788
0143275 - 0143275 - Misc accts Rec-REC	-	-	-	-
0143426 - 0143426 - Vermillion WVPA	632,545	(95,559)	180,151	73,424
0142013 - 0142013 - I and D Insurance Proceeds-Current	17,251,637	17,251,637	17,251,637	17,251,637
0143022 - 0143022 - A/R Byproducts	725,452	503,900	81,402	(89,814)
0143023 - 0143023 - A/R Byproducts - Gypsum	-	-	23,613	299
0142430 - 0142430 - AR Wholesale Billed	117,561,204	99,045,052	104,439,383	82,807,174
0142999 - 0142999 - AR Estimate Unbilled	55,095,081	48,602,975	54,517,448	46,952,843

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0143780 - 0143780 - Accrued Pmpa Rec - IA	3,112	2,903	2,999	2,948
0143810 - 0143810 - Central Csh Remittance Posting	39,017	28,012	20,918	21,290
0143830 - 0143830 - Ccr Ret Cks	42,666	14,534	12,845	14,636
0173100 - 0173100 - Unbilled Revenue Receivable	197,267,471	204,811,208	226,210,673	230,385,961
0142211 - 0142211 - A/R-Cert Supply-C/R-Sold Acct	7,239,966	5,052,359	3,773,121	3,102,799
0142220 - 0142220 - A/R-Certified Supplier	38,784,092	44,476,030	52,741,388	48,475,537
0142650 - 0142650 - Customer Receivable PIPP	303,201,549	303,776,889	304,941,510	306,167,215
0142662 - 0142662 - Payments-PIPP Cust ODOD	(297,630,569)	(298,494,152)	(299,774,776)	(301,098,447)
0142665 - 0142665 - C/R-ODOD	666,945	886,585	1,360,886	1,304,113
0142801 - 0142801 - A/R-Passport Interface	63,457,079	66,451,423	63,452,896	82,344,931
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	17,731,415	18,361,618	20,432,757	26,035,176
0142880 - 0142880 - Sale of Customer Receivables	(440,379,521)	(523,884,240)	(547,146,882)	(529,930,296)
0143009 - 0143009 - Cust Accts-Special Billed Acct	1,532	2,156	2,144	2,162
0143151 - 0143151 - Other A/R-Misc Non-Utility	93,356	96,014	116,822	115,342
0143271 - 0143271 - Misc Accts Rec Fuel	-	-	-	-
0143272 - 0143272 - Misc Accts Rec-EA	470,438	590,065	392,058	306,697
0143421 - 0143421 - A/R - Gibson 5 WVPA	3,009,493	3,051,211	2,557,934	2,946,781
0143431 - 0143431 - A/R - Gibson 5 IMPA	3,130,270	2,641,499	2,411,587	2,853,740
0143501 - 0143501 - A/R-WVPA T/D Agree	5,057,813	5,156,826	2,584,435	4,954,084
0143551 - 0143551 - A/R-IMPA T/D Agree	5,997,978	4,503,547	3,000,234	2,364,403
0143605 - 0143605 - A/R-DPL CD/CCD Operations	-	-	-	-
0143610 - 0143610 - A/R-CSP CD/CCD Operations	0	0	0	0
0143623 - 0143623 - A/R - DPL Transmission (I)	-	-	-	-
0143651 - 0143651 - A/R-DPL CD/CCDcapex (I)	-	-	-	-
0143653 - 0143653 - A/R - CSP Transmission (I)	-	-	-	-
0143660 - 0143660 - A/R-CSP CD/CCDcapex (I)	-	-	-	-
0143751 - 0143751 - A/R-InterchangPwrCMS	-	670,607	1,315	-
0143852 - 0143852 - A/R-Regional Transmission	4,840,634	5,470,667	5,309,405	3,452,408
0143870 - 0143870 - Cust Billing-Outdoor Light	426,281	450,329	448,086	441,347
0143995 - 0143995 - Wholesale Rev - Est Unbilled	-	-	-	-
0143425 - 0143425 - A/R - Wabash River 1 WVPA	5,125	5,125	355,125	5,125
0143155 - 0143155 - Other A/R - Miscelleneous	150,432,235	207,982,372	274,589,336	218,991,213
0174995 - 0174995 - Native Deferred MTM Asset	1,199,096	2,414,546	2,414,546	2,414,546
0143275 - 0143275 - Misc accts Rec-REC	-	34,019	98,374	-
0143426 - 0143426 - Vermillion WVPA	824,014	145,119	(33,737)	105,370
0142013 - 0142013 - I and D Insurance Proceeds-Current	17,251,637	17,251,637	17,251,637	17,251,637
0143022 - 0143022 - A/R Byproducts	(186,402)	38,922	757,788	509,130
0143023 - 0143023 - A/R Byproducts - Gypsum	-	919	12,813	8,389
0142430 - 0142430 - AR Wholesale Billed	104,875,685	91,182,831	122,096,248	114,700,605
0142999 - 0142999 - AR Estimate Unbilled	52,666,852	45,379,443	55,830,909	37,262,022

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0143780 - 0143780 - Accrued Pmpa Rec - IA	2,922	2,880	2,777	2,670
0143810 - 0143810 - Central Csh Remittance Posting	20,383	(55,385)	(99,463)	(103,269)
0143830 - 0143830 - Ccr Ret Cks	15,201	20,454	19,952	21,328
0173100 - 0173100 - Unbilled Revenue Receivable	230,555,162	230,168,409	318,459,430	321,029,550
0142211 - 0142211 - A/R-Cert Supply-C/R-Sold Acct	2,955,860	2,980,602	8,698,390	15,002,954
0142220 - 0142220 - A/R-Certified Supplier	50,286,114	41,623,425	41,668,590	41,694,103
0142650 - 0142650 - Customer Receivable PIPP	307,187,343	307,992,241	308,886,061	310,404,909
0142662 - 0142662 - Payments-PIPP Cust ODOD	(302,170,682)	(303,016,853)	(303,689,935)	(304,804,531)
0142665 - 0142665 - C/R-ODOD	1,019,251	757,880	549,874	1,029,960
0142801 - 0142801 - A/R-Passport Interface	56,243,534	62,686,960	74,040,907	70,868,787
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	17,657,925	17,698,453	15,027,329	14,926,431
0142880 - 0142880 - Sale of Customer Receivables	(542,670,825)	(463,996,323)	(545,913,353)	(560,548,297)
0143009 - 0143009 - Cust Accts-Special Billed Acct	1,866	1,602	1,627	1,071
0143151 - 0143151 - Other A/R-Misc Non-Utility	138,371	118,044	121,926	109,752
0143271 - 0143271 - Misc Accts Rec Fuel	-	132	-	-
0143272 - 0143272 - Misc Accts Rec-EA	306,966	173,279	57,176	263,949
0143421 - 0143421 - A/R - Gibson 5 WVPA	2,931,489	2,623,540	2,648,117	2,901,306
0143431 - 0143431 - A/R - Gibson 5 IMPA	2,700,836	2,388,847	2,577,046	2,895,030
0143501 - 0143501 - A/R-WVPA T/D Agree	6,657,979	8,950,297	7,134,365	9,284,038
0143551 - 0143551 - A/R-IMPA T/D Agree	2,860,168	3,279,356	2,559,238	1,783,602
0143605 - 0143605 - A/R-DPL CD/CCD Operations	-	-	-	-
0143610 - 0143610 - A/R-CSP CD/CCD Operations	0	0	0	0
0143623 - 0143623 - A/R - DPL Transmission (I)	-	-	-	-
0143651 - 0143651 - A/R-DPL CD/CCDcapex (I)	-	-	-	-
0143653 - 0143653 - A/R - CSP Transmission (I)	-	-	-	-
0143660 - 0143660 - A/R-CSP CD/CCDcapex (I)	-	-	-	-
0143751 - 0143751 - A/R-InterchangPwrCMS	812,217	-	733,406	951,978
0143852 - 0143852 - A/R-Regional Transmission	2,740,157	3,353,710	3,284,158	2,771,656
0143870 - 0143870 - Cust Billing-Outdoor Light	688,439	577,254	600,846	476,176
0143995 - 0143995 - Wholesale Rev - Est Unbilled	-	-	-	-
0143425 - 0143425 - A/R - Wabash River 1 WVPA	5,125	5,125	5,125	5,125
0143155 - 0143155 - Other A/R - Miscelleneous	191,655,638	237,181,256	250,099,356	232,336,132
0174995 - 0174995 - Native Deferred MTM Asset	5,797,732	5,797,732	5,797,732	1,266,687
0143275 - 0143275 - Misc accts Rec-REC	-	-	-	-
0143426 - 0143426 - Vermillion WVPA	(2,027)	(367,622)	200,438	178,724
0142013 - 0142013 - I and D Insurance Proceeds-Current	17,251,637	32,748,363	32,748,363	32,748,363
0143022 - 0143022 - A/R Byproducts	498,639	270,554	593,415	410,630
0143023 - 0143023 - A/R Byproducts - Gypsum	252,325	80,869	322,540	76,709
0142430 - 0142430 - AR Wholesale Billed	109,898,637	102,213,065	95,631,271	105,377,134
0142999 - 0142999 - AR Estimate Unbilled	56,287,063	58,596,814	50,689,365	55,424,130

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0143780 - 0143780 - Accrued Pmpa Rec - IA	2,628	2,496	-
0143810 - 0143810 - Central Csh Remittance Posting	(103,942)	(105,544)	(135,927)
0143830 - 0143830 - Ccr Ret Cks	14,298	20,232	19,709
0173100 - 0173100 - Unbilled Revenue Receivable	306,518,341	269,560,004	217,970,705
0142211 - 0142211 - A/R-Cert Supply-C/R-Sold Acct	16,543,763	19,114,640	16,184,069
0142220 - 0142220 - A/R-Certified Supplier	41,626,109	41,677,143	41,500,967
0142650 - 0142650 - Customer Receivable PIPP	311,849,489	312,345,357	312,960,542
0142662 - 0142662 - Payments-PIPP Cust ODOD	(305,993,695)	(306,605,820)	(307,356,183)
0142665 - 0142665 - C/R-ODOD	1,024,638	913,664	825,088
0142801 - 0142801 - A/R-Passport Interface	70,250,689	75,702,514	78,011,852
0142830 - 0142830 - A/R-Merch/Jobb/Contract Work	17,040,121	19,598,701	18,121,521
0142880 - 0142880 - Sale of Customer Receivables	(534,649,218)	(551,388,241)	(507,868,631)
0143009 - 0143009 - Cust Accts-Special Billed Acct	988	907	1,325
0143151 - 0143151 - Other A/R-Misc Non-Utility	110,362	145,218	121,443
0143271 - 0143271 - Misc Accts Rec Fuel	-	-	-
0143272 - 0143272 - Misc Accts Rec-EA	250,727	180,971	(17,132)
0143421 - 0143421 - A/R - Gibson 5 WVPA	2,192,391	838,297	1,496,218
0143431 - 0143431 - A/R - Gibson 5 IMPA	2,161,592	837,111	1,611,604
0143501 - 0143501 - A/R-WVPA T/D Agree	10,719,153	1,624,316	3,443,322
0143551 - 0143551 - A/R-IMPA T/D Agree	790,254	3,453,501	2,826,741
0143605 - 0143605 - A/R-DPL CD/CCD Operations	-	-	-
0143610 - 0143610 - A/R-CSP CD/CCD Operations	0	0	0
0143623 - 0143623 - A/R - DPL Transmission (I)	-	-	-
0143651 - 0143651 - A/R-DPL CD/CCDcapex (I)	-	-	-
0143653 - 0143653 - A/R - CSP Transmission (I)	-	-	-
0143660 - 0143660 - A/R-CSP CD/CCDcapex (I)	-	-	-
0143751 - 0143751 - A/R-InterchangPwrCMS	-	-	869,066
0143852 - 0143852 - A/R-Regional Transmission	3,079,940	2,791,471	2,008,640
0143870 - 0143870 - Cust Billing-Outdoor Light	812,722	471,878	567,987
0143995 - 0143995 - Wholesale Rev - Est Unbilled	-	-	-
0143425 - 0143425 - A/R - Wabash River 1 WVPA	5,125	1,500	1,500
0143155 - 0143155 - Other A/R - Miscelleneous	218,389,660	241,279,361	129,792,498
0174995 - 0174995 - Native Deferred MTM Asset	1,266,687	1,266,687	4,322,932
0143275 - 0143275 - Misc accts Rec-REC	-	-	-
0143426 - 0143426 - Vermillion WVPA	182,019	176,948	216,616
0142013 - 0142013 - I and D Insurance Proceeds-Current	32,748,363	32,748,363	32,748,363
0143022 - 0143022 - A/R Byproducts	5,273	(20,786)	225,166
0143023 - 0143023 - A/R Byproducts - Gypsum	5,761	5,761	178,717
0142430 - 0142430 - AR Wholesale Billed	102,984,664	96,598,924	78,721,469
0142999 - 0142999 - AR Estimate Unbilled	47,283,133	77,826,289	85,033,806

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0184023 - 0184023 - Clearing Payroll Fixed Distr	63,544	111,006	114,505	165,484
0142998 - 0142998 -AR Other Than Electric	1,372,462	1,123,893	1,466,553	1,339,689
0142103 - 0142103 - DEF Receivable - NG Sales	348,731	226,542	494,499	404,392
0142250 - 0142250 - Accounts Rec OS Deposits	6,665,839	7,682,012	8,625,553	8,654,176
0142050 - 0142050 - Transmission Billing	29,105,525	23,319,157	19,777,067	18,413,888
0142440 - 0142440 - A/R BPM - Actual	3,272,290	290,844	367,848	665,722
0142450 - 0142450 - A/R - Cogeneration	3,055	2,943	99	202
0142802 - 0142802 - A/R - Gas	269,541,599	238,495,536	194,457,550	149,013,700
0142970 - 0142970 - A/R - ENRB Holding Account	(839,976)	(293,939)	21,104,915	798,136
0142997 - 0142997 - A/R BPM - Estimate	4,450,820	8,220,978	4,232,050	2,619,449
0143024 - 0143024 - Line Ext 3rd Party Billings	-	-	-	-
0143735 - 0143735 - A/R CJO Special Projects	6,007,495	732,981	8,048,771	3,440,302
0142221 - 0142221 - A/R-Certified Supplier PAR Ele	-	-	-	-
0143615 - 0143615 - Receivable from FE for LGR-A	-	-	-	-
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	1,008,373,129	833,527,884	744,059,911	614,840,933
0144100 - 0144100 - SCHM Uncollectible Accrual Electric	(2,097,091)	(2,136,340)	(2,031,718)	(2,066,624)
0144110 - 0144110 - SCHM Uncollectible Accrual NC Elec	-	-	-	-
0144120 - 0144120 - SCHM Uncollectible Accrual SC Elec	-	-	-	-
0144330 - 0144330 - Allowance For Doubtful Account	(2,545,531)	(3,221,866)	(3,486,619)	(3,307,817)
0144400 - 0144400 - SCHM Uncollectible Accrual Ht Pump	-	-	-	-
0144410 - 0144410 - SCHM Uncollectible Accrual NC Ht Pm	(55)	(55)	(55)	(55)
0144420 - 0144420 - SCHM Uncollectible Accrual SC Ht Pm	(10)	(10)	(10)	(10)
0144600 - 0144600 - Uncollect Accri - Prod/Serv	-	-	-	-
0144610 - 0144610 - Uncollectibles - Prod/Serv - Nc	-	-	-	-
0144700 - 0144700 - Prov for MARBS Uncollectibles	(9,871,536)	(10,039,688)	(10,960,139)	(12,285,280)
0144340 - 0144340 - Allowance - Service Plus	(26,606)	(26,349)	(2,000)	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(14,540,828)	(15,424,307)	(16,480,541)	(17,659,786)
0143927 - 0143927 - Employee Receivables	44,967	32,236	(6,520)	(80,017)
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	2,255,338	6,751,134	2,109,781	5,076,024
0172000 - 0172000 - Rents Receivable - NPL	1,292,982	660,662	790,967	921,273
0184007 - 0184007 - Misc Clear - Corp Gen Acctg	1,996,495	1,996,495	2,947,927	2,947,927
0172001 - 0172001 - Rent Receivable-IMPA	56,574	56,574	56,574	56,574
0172002 - 0172002 - Rent Receivable-WVPA	56,688	56,688	56,688	56,688
0143640 - 0143640 - RCBP Admin A/R	1,712,621	2,124,217	2,334,123	2,540,081
0142001 - 0142001 - AR NON-REG	3,530,898	3,489,788	3,563,852	2,455,112
0143331 - 0143331 - AR - CVO	454,035	454,035	454,035	454,035
0143341 - 0143341 - Accounts Receivable - Joint Owners	(232,273)	(3,115,338)	(1,881,152)	(471,503)
0143342 - 0143342 - Receivables Misc Transactions	197	209	197	197

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0184023 - 0184023 - Clearing Payroll Fixed Distr	74,601	84,722	42,846	44,657
0142998 - 0142998 -AR Other Than Electric	1,453,161	1,571,318	1,540,851	1,504,105
0142103 - 0142103 - DEF Receivable - NG Sales	133,994	122,984	138,361	131,472
0142250 - 0142250 - Accounts Rec OS Deposits	7,614,461	7,611,534	7,712,015	7,791,991
0142050 - 0142050 - Transmission Billing	20,189,199	28,156,653	23,558,924	22,838,350
0142440 - 0142440 - A/R BPM - Actual	428,506	127,260	368,236	515,138
0142450 - 0142450 - A/R - Cogeneration	4,119	(141)	(58)	240
0142802 - 0142802 - A/R - Gas	104,028,913	90,089,174	75,309,977	57,714,290
0142970 - 0142970 - A/R - ENRB Holding Account	1,343,572	4,001,404	167,004	202,340
0142997 - 0142997 - A/R BPM - Estimate	2,872,711	4,885,700	2,347,719	2,559,498
0143024 - 0143024 - Line Ext 3rd Party Billings	-	-	-	-
0143735 - 0143735 - A/R CJO Special Projects	3,657,686	3,657,686	830,395	830,395
0142221 - 0142221 - A/R-Certified Supplier PAR Ele	-	-	-	-
0143615 - 0143615 - Receivable from FE for LGR-A	-	-	-	-
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	614,442,717	592,680,620	636,940,728	622,846,779
0144100 - 0144100 - SCHM Uncollectible Accrual Electric	(2,119,521)	(2,326,927)	(2,133,816)	(2,201,137)
0144110 - 0144110 - SCHM Uncollectible Accrual NC Elec	-	-	-	-
0144120 - 0144120 - SCHM Uncollectible Accrual SC Elec	-	-	-	-
0144330 - 0144330 - Allowance For Doubtful Account	(2,272,892)	(3,347,251)	(2,335,301)	(1,714,328)
0144400 - 0144400 - SCHM Uncollectible Accrual Ht Pump	-	-	-	-
0144410 - 0144410 - SCHM Uncollectible Accrual NC Ht Pm	(55)	(66)	(66)	(66)
0144420 - 0144420 - SCHM Uncollectible Accrual SC Ht Pm	(10)	1	1	1
0144600 - 0144600 - Uncollect Accri - Prod/Serv	75	75	75	75
0144610 - 0144610 - Uncollectibles - Prod/Serv - Nc	-	-	-	-
0144700 - 0144700 - Prov for MARBS Uncollectibles	(12,385,639)	(12,354,957)	(12,385,768)	(12,433,591)
0144340 - 0144340 - Allowance - Service Plus	-	0	2,152	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(16,778,041)	(18,029,125)	(16,852,722)	(16,349,046)
0143927 - 0143927 - Employee Receivables	(82,859)	(85,526)	(80,314)	(81,705)
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	8,773,032	7,765,293	4,645,622	1,810,185
0172000 - 0172000 - Rents Receivable - NPL	1,051,578	1,181,883	512,163	642,545
0184007 - 0184007 - Misc Clear - Corp Gen Acctg	522,607	(529,194)	(529,194)	(529,194)
0172001 - 0172001 - Rent Receivable-IMPA	56,574	56,574	56,574	56,574
0172002 - 0172002 - Rent Receivable-WVPA	56,688	56,688	56,688	56,688
0143640 - 0143640 - RCBP Admin A/R	2,736,342	3,358,400	3,795,157	3,795,157
0142001 - 0142001 - AR NON-REG	2,585,791	2,780,154	2,874,878	3,012,051
0143331 - 0143331 - AR - CVO	454,035	454,035	454,035	454,035
0143341 - 0143341 - Accounts Receivable - Joint Owners	(389,233)	2,369,211	(1,041,399)	230,100
0143342 - 0143342 - Receivables Misc Transactions	621,837	12,434,289	12,434,289	23,331,906

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0184023 - 0184023 - Clearing Payroll Fixed Distr	44,627	100,591	102,405	63,083
0142998 - 0142998 -AR Other Than Electric	1,545,950	1,522,990	1,523,665	1,641,302
0142103 - 0142103 - DEF Receivable - NG Sales	127,952	139,589	304,983	212,346
0142250 - 0142250 - Accounts Rec OS Deposits	8,137,321	8,508,339	8,672,887	8,032,330
0142050 - 0142050 - Transmission Billing	35,906,945	30,294,254	28,638,711	25,452,266
0142440 - 0142440 - A/R BPM - Actual	1,239,304	729,478	96,993	146,410
0142450 - 0142450 - A/R - Cogeneration	332	(1,016)	(1,208)	(1,490)
0142802 - 0142802 - A/R - Gas	66,035,045	52,821,994	132,544,909	176,415,151
0142970 - 0142970 - A/R - ENRB Holding Account	113,927	24,633	(63,780)	(152,193)
0142997 - 0142997 - A/R BPM - Estimate	5,038,311	1,523,731	1,295,882	2,456,836
0143024 - 0143024 - Line Ext 3rd Party Billings	-	-	-	-
0143735 - 0143735 - A/R CJO Special Projects	4,164,174	-	1	1
0142221 - 0142221 - A/R-Certified Supplier PAR Ele	-	-	-	-
0143615 - 0143615 - Receivable from FE for LGR-A	-	-	-	-
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	654,645,823	605,914,344	707,892,845	939,131,892
0144100 - 0144100 - SCHM Uncollectible Accrual Electric	(2,049,436)	(2,094,470)	(2,155,379)	(2,054,219)
0144110 - 0144110 - SCHM Uncollectible Accrual NC Elec	-	-	-	-
0144120 - 0144120 - SCHM Uncollectible Accrual SC Elec	-	-	-	-
0144330 - 0144330 - Allowance For Doubtful Account	(1,161,690)	(894,592)	(1,212,531)	(225,542)
0144400 - 0144400 - SCHM Uncollectible Accrual Ht Pump	-	(0)	(0)	(0)
0144410 - 0144410 - SCHM Uncollectible Accrual NC Ht Pm	(66)	(66)	(66)	(66)
0144420 - 0144420 - SCHM Uncollectible Accrual SC Ht Pm	1	1	1	1
0144600 - 0144600 - Uncollect Accri - Prod/Serv	75	-	13	13
0144610 - 0144610 - Uncollectibles - Prod/Serv - Nc	-	-	-	-
0144700 - 0144700 - Prov for MARBS Uncollectibles	(12,523,774)	(12,589,852)	(10,839,315)	(11,132,226)
0144340 - 0144340 - Allowance - Service Plus	-	0	52	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(15,734,890)	(15,578,978)	(14,207,226)	(13,412,039)
0143927 - 0143927 - Employee Receivables	(81,847)	(100,842)	(13,533)	13,265
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	2,162,204	1,813,296	1,528,778	2,241,033
0172000 - 0172000 - Rents Receivable - NPL	772,927	903,309	1,033,691	1,164,073
0184007 - 0184007 - Misc Clear - Corp Gen Acctg	1,417,042	1,417,042	1,417,042	1,889,389
0172001 - 0172001 - Rent Receivable-IMPA	90,319	90,319	90,319	90,319
0172002 - 0172002 - Rent Receivable-WVPA	90,500	90,500	90,500	90,500
0143640 - 0143640 - RCBP Admin A/R	4,268,959	4,319,160	4,891,362	5,142,720
0142001 - 0142001 - AR NON-REG	5,149,783	4,790,272	4,684,407	4,894,476
0143331 - 0143331 - AR - CVO	454,035	454,035	454,035	454,035
0143341 - 0143341 - Accounts Receivable - Joint Owners	(126,800)	(20,770)	589,588	(282,638)
0143342 - 0143342 - Receivables Misc Transactions	28,494,106	25,591,027	23,008,782	21,262,263

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
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January 2018 - March 2020

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0184023 - 0184023 - Clearing Payroll Fixed Distr	104,807	68,954	73,174	61,923
0142998 - 0142998 -AR Other Than Electric	1,690,499	1,746,494	1,610,163	1,546,423
0142103 - 0142103 - DEF Receivable - NG Sales	228,407	152,820	177,798	164,249
0142250 - 0142250 - Accounts Rec OS Deposits	7,899,517	7,897,930	8,176,242	7,690,669
0142050 - 0142050 - Transmission Billing	23,273,246	23,834,250	22,040,908	20,709,228
0142440 - 0142440 - A/R BPM - Actual	87,033	712,155	1,197,444	744,602
0142450 - 0142450 - A/R - Cogeneration	541	981	675	1,121
0142802 - 0142802 - A/R - Gas	202,242,251	218,785,289	176,107,260	119,764,097
0142970 - 0142970 - A/R - ENRB Holding Account	(240,004)	2,791,518	2,825,974	1,039,766
0142997 - 0142997 - A/R BPM - Estimate	8,250,264	1,605,860	2,762,731	2,836,306
0143024 - 0143024 - Line Ext 3rd Party Billings	-	-	-	2,725
0143735 - 0143735 - A/R CJO Special Projects	1	1	853,328	352,547
0142221 - 0142221 - A/R-Certified Supplier PAR Ele	-	-	-	-
0143615 - 0143615 - Receivable from FE for LGR-A	-	-	-	-
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	963,180,737	848,447,726	766,352,857	664,021,371
0144100 - 0144100 - SCHM Uncollectible Accrual Electric	(2,108,446)	(2,152,925)	(2,037,638)	(2,074,938)
0144110 - 0144110 - SCHM Uncollectible Accrual NC Elec	-	-	-	-
0144120 - 0144120 - SCHM Uncollectible Accrual SC Elec	-	-	-	-
0144330 - 0144330 - Allowance For Doubtful Account	(832,622)	(2,993,488)	(2,955,792)	(2,803,252)
0144400 - 0144400 - SCHM Uncollectible Accrual Ht Pump	(0)	(0)	(0)	(0)
0144410 - 0144410 - SCHM Uncollectible Accrual NC Ht Pm	(66)	(66)	(66)	(66)
0144420 - 0144420 - SCHM Uncollectible Accrual SC Ht Pm	1	1	1	1
0144600 - 0144600 - Uncollect Accri - Prod/Serv	13	13	13	13
0144610 - 0144610 - Uncollectibles - Prod/Serv - Nc	-	-	-	-
0144700 - 0144700 - Prov for MARBS Uncollectibles	(11,093,068)	(10,963,475)	(10,933,500)	(10,884,106)
0144340 - 0144340 - Allowance - Service Plus	0	0	0	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(14,034,187)	(16,109,939)	(15,926,982)	(15,762,347)
0143927 - 0143927 - Employee Receivables	(9)	(1,901)	3,357	31,102
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	1,738,730	2,878,067	1,690,821	2,018,786
0172000 - 0172000 - Rents Receivable - NPL	531,294	662,076	792,858	923,640
0184007 - 0184007 - Misc Clear - Corp Gen Acctg	1,889,389	1,889,389	456,042	456,042
0172001 - 0172001 - Rent Receivable-IMPA	90,319	90,319	90,319	90,319
0172002 - 0172002 - Rent Receivable-WVPA	90,500	90,500	90,500	90,500
0143640 - 0143640 - RCBP Admin A/R	5,353,296	5,737,398	6,138,647	6,318,701
0142001 - 0142001 - AR NON-REG	4,586,012	4,422,218	4,251,750	4,291,229
0143331 - 0143331 - AR - CVO	454,035	454,035	454,035	454,035
0143341 - 0143341 - Accounts Receivable - Joint Owners	3,405,172	80,252	(830,731)	(267,711)
0143342 - 0143342 - Receivables Misc Transactions	18,360,360	15,435,143	12,890,875	10,019,360

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0184023 - 0184023 - Clearing Payroll Fixed Distr	77,914	50,582	51,898	30,334
0142998 - 0142998 -AR Other Than Electric	1,695,005	1,469,967	1,716,494	1,429,606
0142103 - 0142103 - DEF Receivable - NG Sales	129,447	119,502	138,254	136,756
0142250 - 0142250 - Accounts Rec OS Deposits	7,549,117	7,487,591	7,365,920	7,883,694
0142050 - 0142050 - Transmission Billing	27,076,924	24,854,926	18,204,480	29,224,270
0142440 - 0142440 - A/R BPM - Actual	1,462,327	1,343,294	1,203,114	1,117,022
0142450 - 0142450 - A/R - Cogeneration	(306)	(312)	(3,545)	(3,849)
0142802 - 0142802 - A/R - Gas	80,525,147	69,712,211	57,729,640	47,060,874
0142970 - 0142970 - A/R - ENRB Holding Account	1,074,737	(14,021,612)	(316,014)	(298,876)
0142997 - 0142997 - A/R BPM - Estimate	2,762,275	3,147,844	3,644,919	2,440,474
0143024 - 0143024 - Line Ext 3rd Party Billings	-	-	-	-
0143735 - 0143735 - A/R CJO Special Projects	1,103,894	940,923	3,211,872	5,754,503
0142221 - 0142221 - A/R-Certified Supplier PAR Ele	-	-	-	-
0143615 - 0143615 - Receivable from FE for LGR-A	-	-	-	-
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	658,152,722	640,538,719	681,484,571	731,111,248
0144100 - 0144100 - SCHM Uncollectible Accrual Electric	(2,121,319)	(18,660,686)	(18,731,905)	(18,803,713)
0144110 - 0144110 - SCHM Uncollectible Accrual NC Elec	-	12,039,138	12,039,138	12,039,300
0144120 - 0144120 - SCHM Uncollectible Accrual SC Elec	-	4,555,868	4,555,868	4,555,868
0144330 - 0144330 - Allowance For Doubtful Account	(1,808,437)	(817,276)	173,277	(175,132)
0144400 - 0144400 - SCHM Uncollectible Accrual Ht Pump	(0)	(0)	(0)	(0)
0144410 - 0144410 - SCHM Uncollectible Accrual NC Ht Pm	(66)	(66)	(66)	(66)
0144420 - 0144420 - SCHM Uncollectible Accrual SC Ht Pm	1	1	1	1
0144600 - 0144600 - Uncollect Accri - Prod/Serv	13	(637)	(637)	(637)
0144610 - 0144610 - Uncollectibles - Prod/Serv - Nc	-	-	-	-
0144700 - 0144700 - Prov for MARBS Uncollectibles	(10,929,719)	(12,666,455)	(12,617,240)	(12,592,284)
0144340 - 0144340 - Allowance - Service Plus	0	0	0	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(14,859,526)	(15,550,111)	(14,581,563)	(14,976,661)
0143927 - 0143927 - Employee Receivables	14,010	3,232	(17,679)	(16,143)
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	2,856,942	1,609,584	27,377,176	2,647,348
0172000 - 0172000 - Rents Receivable - NPL	1,054,422	1,185,205	515,078	645,973
0184007 - 0184007 - Misc Clear - Corp Gen Acctg	456,042	1,082,666	1,082,666	1,082,666
0172001 - 0172001 - Rent Receivable-IMPA	90,319	90,319	90,319	90,319
0172002 - 0172002 - Rent Receivable-WVPA	90,500	90,500	90,500	90,500
0143640 - 0143640 - RCBP Admin A/R	6,337,984	6,758,051	7,160,110	7,176,988
0142001 - 0142001 - AR NON-REG	4,283,221	4,326,213	4,102,103	4,652,249
0143331 - 0143331 - AR - CVO	454,035	454,035	454,035	454,035
0143341 - 0143341 - Accounts Receivable - Joint Owners	527,497	397,384	583,806	192,279
0143342 - 0143342 - Receivables Misc Transactions	7,153,585	4,020,821	1,118,141	3,267,268

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0184023 - 0184023 - Clearing Payroll Fixed Distr	9,246	63,856	54,131	49,628
0142998 - 0142998 -AR Other Than Electric	1,447,390	1,426,229	1,487,337	1,417,342
0142103 - 0142103 - DEF Receivable - NG Sales	127,870	152,413	341,647	551,831
0142250 - 0142250 - Accounts Rec OS Deposits	8,505,483	8,278,156	8,201,430	7,659,191
0142050 - 0142050 - Transmission Billing	27,367,474	27,084,464	23,423,857	24,127,270
0142440 - 0142440 - A/R BPM - Actual	837,956	966,195	1,386,520	62,942
0142450 - 0142450 - A/R - Cogeneration	(3,682)	(234)	(3,332)	(10,484)
0142802 - 0142802 - A/R - Gas	51,514,435	43,931,202	85,141,970	139,417,079
0142970 - 0142970 - A/R - ENRB Holding Account	(368,444)	(698,136)	(680,997)	(663,858)
0142997 - 0142997 - A/R BPM - Estimate	3,973,804	2,307,938	2,893,279	1,723,599
0143024 - 0143024 - Line Ext 3rd Party Billings	-	-	-	-
0143735 - 0143735 - A/R CJO Special Projects	3,326,200	4,664,782	172,519	3,795,099
0142221 - 0142221 - A/R-Certified Supplier PAR Ele	-	-	(365,677)	3,021,109
0143615 - 0143615 - Receivable from FE for LGR-A	-	-	-	-
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	757,417,991	777,383,203	884,824,635	1,065,827,666
0144100 - 0144100 - SCHM Uncollectible Accrual Electric	(18,651,229)	(18,698,077)	(18,749,808)	(18,660,155)
0144110 - 0144110 - SCHM Uncollectible Accrual NC Elec	12,039,300	12,039,138	12,039,138	12,039,138
0144120 - 0144120 - SCHM Uncollectible Accrual SC Elec	4,555,868	4,555,868	4,555,868	4,555,868
0144330 - 0144330 - Allowance For Doubtful Account	(4,735,439)	(4,784,629)	(5,345,306)	(6,835,919)
0144400 - 0144400 - SCHM Uncollectible Accrual Ht Pump	(0)	(0)	(0)	(0)
0144410 - 0144410 - SCHM Uncollectible Accrual NC Ht Pm	(66)	(66)	(66)	(66)
0144420 - 0144420 - SCHM Uncollectible Accrual SC Ht Pm	1	1	1	1
0144600 - 0144600 - Uncollect Accri - Prod/Serv	(637)	(637)	(637)	(637)
0144610 - 0144610 - Uncollectibles - Prod/Serv - Nc	-	-	-	(2)
0144700 - 0144700 - Prov for MARBS Uncollectibles	(12,958,038)	(12,877,760)	(13,154,326)	(13,377,161)
0144340 - 0144340 - Allowance - Service Plus	0	0	0	0
0144101 - 0144101 - Allowance Credit Loss	-	-	-	-
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(19,750,239)	(19,766,160)	(20,655,135)	(22,278,931)
0143927 - 0143927 - Employee Receivables	(44,367)	(51,374)	(65,807)	(25,704)
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	4,763,865	3,755,433	5,415,419	8,958,586
0172000 - 0172000 - Rents Receivable - NPL	776,869	907,765	1,038,660	1,169,556
0184007 - 0184007 - Misc Clear - Corp Gen Acctg	958,588	958,588	958,588	2,486,496
0172001 - 0172001 - Rent Receivable-IMPA	60,982	60,982	60,982	60,982
0172002 - 0172002 - Rent Receivable-WVPA	61,104	61,104	61,104	61,104
0143640 - 0143640 - RCBP Admin A/R	795,924	1,253,041	1,286,983	686,133
0142001 - 0142001 - AR NON-REG	4,721,692	4,533,925	4,918,162	4,594,434
0143331 - 0143331 - AR - CVO	454,035	454,035	454,035	454,035
0143341 - 0143341 - Accounts Receivable - Joint Owners	374,856	(381,324)	1,374,325	426,800
0143342 - 0143342 - Receivables Misc Transactions	3,279,920	2,974,991	2,687,035	2,586,336

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0184023 - 0184023 - Clearing Payroll Fixed Distr	12,720	29,640	77,817
0142998 - 0142998 -AR Other Than Electric	1,417,862	1,407,897	1,390,076
0142103 - 0142103 - DEF Receivable - NG Sales	567,426	196,650	173,704
0142250 - 0142250 - Accounts Rec OS Deposits	7,086,610	7,722,652	7,327,283
0142050 - 0142050 - Transmission Billing	25,084,157	24,733,966	23,603,088
0142440 - 0142440 - A/R BPM - Actual	(1,874,599)	(378,671)	1,262,181
0142450 - 0142450 - A/R - Cogeneration	(9,280)	271	(46)
0142802 - 0142802 - A/R - Gas	157,748,174	169,199,623	137,745,312
0142970 - 0142970 - A/R - ENRB Holding Account	(646,720)	(629,581)	(58,442)
0142997 - 0142997 - A/R BPM - Estimate	2,464,798	2,666,741	1,940,961
0143024 - 0143024 - Line Ext 3rd Party Billings	-	-	-
0143735 - 0143735 - A/R CJO Special Projects	10,018,987	19,360,770	11,070,017
0142221 - 0142221 - A/R-Certified Supplier PAR Ele	4,078,414	5,419,315	1,592,169
0143615 - 0143615 - Receivable from FE for LGR-A	-	-	266,000
1210_ACCT_REC_TRADE - 1210_ACCT_REC_TRADE - A/R - Trade	1,110,278,744	974,403,799	821,693,326
0144100 - 0144100 - SCHM Uncollectible Accrual Electric	(2,114,266)	(2,144,871)	(2,032,636)
0144110 - 0144110 - SCHM Uncollectible Accrual NC Elec	(0)	(0)	(0)
0144120 - 0144120 - SCHM Uncollectible Accrual SC Elec	0	0	0
0144330 - 0144330 - Allowance For Doubtful Account	(7,777,702)	(8,377,889)	(7,980,771)
0144400 - 0144400 - SCHM Uncollectible Accrual Ht Pump	(0)	(0)	(0)
0144410 - 0144410 - SCHM Uncollectible Accrual NC Ht Pm	(66)	(66)	(66)
0144420 - 0144420 - SCHM Uncollectible Accrual SC Ht Pm	1	1	1
0144600 - 0144600 - Uncollect Accri - Prod/Serv	(637)	(637)	(637)
0144610 - 0144610 - Uncollectibles - Prod/Serv - Nc	(2)	(2)	(2)
0144700 - 0144700 - Prov for MARBS Uncollectibles	(13,359,099)	(13,283,761)	(16,856,118)
0144340 - 0144340 - Allowance - Service Plus	0	0	0
0144101 - 0144101 - Allowance Credit Loss	(1,253,000)	(1,253,000)	(1,253,000)
1215_ACCT_REC_AFDA - 1215_ACCT_REC_AFDA - Allowance For Doubtfu	(24,504,770)	(25,060,225)	(28,123,228)
0143927 - 0143927 - Employee Receivables	(31,095)	(14,292)	(17,505)
0146777 - 0146777 - AR Intercompany Crossbill (I)	(0)	(0)	(0)
0146999 - 0146999 - Inter - Unit Unconsolidated BU	3,663,275	4,435,492	4,270,706
0172000 - 0172000 - Rents Receivable - NPL	533,193	665,194	797,194
0184007 - 0184007 - Misc Clear - Corp Gen Acctg	2,486,496	2,486,496	261,421
0172001 - 0172001 - Rent Receivable-IMPA	60,982	60,982	60,982
0172002 - 0172002 - Rent Receivable-WVPA	61,104	61,104	61,104
0143640 - 0143640 - RCBP Admin A/R	1,213,217	716,151	930,024
0142001 - 0142001 - AR NON-REG	4,324,831	4,270,316	4,293,148
0143331 - 0143331 - AR - CVO	454,035	454,035	454,035
0143341 - 0143341 - Accounts Receivable - Joint Owners	2,988	(220,327)	(194,981)
0143342 - 0143342 - Receivables Misc Transactions	2,817,588	2,795,836	2,773,988

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0143119 - 0143119 - Off - System Storms Receivables	2,006,237	10,492,102	19,928,118	21,657,792
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	13,174,759	22,998,803	30,354,589	35,614,184
0141040 - 0141040 - Notes Receivable - 3rd Party	148,498	161,066	136,075	5,148,643
1250_NOTE_REC - 1250_NOTE_REC - Notes Receivable Third Party	148,498	161,066	136,075	5,148,643
0141060 - 0141060 - Notes Receivable Allowance	(136,075)	(136,075)	(136,075)	(136,075)
1255_NOTE_REC_UNCOL - 1255_NOTE_REC_UNCOL - N/R Current - AFDA	(136,075)	(136,075)	(136,075)	(136,075)
0171100 - 0171100 - SCHM Interest Receivable	1,003,685	954,041	1,176,490	1,331,998
0171104 - 0171104 - Cur Asset: Interest Receiv	0	0	0	0
0171001 - 0171001 - Int Rec Other - Nonreg	8,106	8,691	(0)	1,858
1260_INT_REC - 1260_INT_REC - Interest Receivable - Third Party	1,011,792	962,732	1,176,490	1,333,856
TOTAL_RECEIVABLES - Receivables	1,008,031,276	842,090,103	759,110,450	639,141,755
0144080 - 0144080 - SCHM Uncollectible Accrual VIE	(14,397,623)	(14,231,803)	(14,363,994)	(14,401,502)
0144090 - 0144090 - Disc on Sale of AR (factoring)	(40,236,841)	(41,318,037)	(42,185,528)	(42,428,723)
0144081 - 0144081 - Allowance Credit Loss - VIE	-	-	-	-
1548_VIE_ALLOW - 1548_VIE_ALLOW - VIE Allowance Total	(54,634,464)	(55,549,840)	(56,549,522)	(56,830,225)
0141080 - 0141080 - VIE - Restricted Notes Rec	-	-	13,800	-
0143080 - 0143080 - VIE - Restricted AR Trade	1,569,508,630	1,504,944,476	1,362,151,690	1,244,754,151
0173080 - 0173080 - VIE - Unbilled Revenue Rec	766,534,156	610,722,555	678,858,809	724,218,482
1549_REST_NET_AR_VIE - 1549_REST_NET_AR_VIE - Restricted Net Recei	2,336,042,786	2,115,667,031	2,041,024,300	1,968,972,634
VAR_INT_CURR_ASSET - Restricted Receivables of VIEs	2,281,408,322	2,060,117,192	1,984,474,778	1,912,142,408
0146000 - 0146000 - AR Intercompany Crossbill	0	0	0	0
0146501 - 0146501 - Intercompany Gas True-Up	-	-	-	-
0146974 - 0146974 - A/R - Affiliates	0	0	0	0
0146975 - 0146975 - Interest Receivable - Affiliates	0	(0)	0	-
0146009 - 0146009 - I/C AR Rollup	(0)	0	0	0
0146250 - 0146250 - IC Netting - Accts Receivable	0	(0)	0	0
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	0	0	0	0
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	-	-	-
0171050 - 0171050 - Interco Interest Receivable	-	-	-	-
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	-	-	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	0	0	0	0
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	(0)	0	(0)	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	(0)	0	(0)	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	(0)	0	(0)	-
0151126 - 0151126- Fuel Stock - Propane	3,637,051	4,332,297	4,332,297	4,332,297
0151140 - 0151140 - Diesel Fuel Stock	261,362,646	264,047,730	264,800,354	263,788,865
0163200 - 0163200 - St Gas Park and Loan	0	0	0	0
0164100 - 0164100 - Storage Gas - Current Inventory	65,089,657	52,907,342	36,194,616	35,274,811
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	330,089,354	321,287,370	305,327,267	303,395,974
0151150 - 0151150 - Jet Fuel	62,285	79,209	108,977	125,529

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0143119 - 0143119 - Off - System Storms Receivables	32,632,095	95,510	116,933	164,894
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	49,018,486	29,937,317	23,295,431	32,943,237
0141040 - 0141040 - Notes Receivable - 3rd Party	5,148,643	6,136,075	148,643	12,568
1250_NOTE_REC - 1250_NOTE_REC - Notes Receivable Third Party	5,148,643	6,136,075	148,643	12,568
0141060 - 0141060 - Notes Receivable Allowance	(136,075)	(136,075)	(1,381,546)	(1,300,261)
1255_NOTE_REC_UNCOL - 1255_NOTE_REC_UNCOL - N/R Current - AFDA	(136,075)	(136,075)	(1,381,546)	(1,300,261)
0171100 - 0171100 - SCHM Interest Receivable	1,371,434	1,488,075	1,224,527	1,222,432
0171104 - 0171104 - Cur Asset: Interest Receiv	0	0	0	0
0171001 - 0171001 - Int Rec Other - Nonreg	2,506	0	3,779	4,427
1260_INT_REC - 1260_INT_REC - Interest Receivable - Third Party	1,373,940	1,488,075	1,228,306	1,226,858
TOTAL_RECEIVABLES - Receivables	653,069,670	612,076,889	643,378,839	639,380,136
0144080 - 0144080 - SCHM Uncollectible Accrual VIE	(14,400,656)	(14,360,416)	(14,622,996)	(14,627,499)
0144090 - 0144090 - Disc on Sale of AR (factoring)	(42,133,443)	(41,433,214)	(40,871,096)	(40,462,438)
0144081 - 0144081 - Allowance Credit Loss - VIE	-	-	-	-
1548_VIE_ALLOW - 1548_VIE_ALLOW - VIE Allowance Total	(56,534,099)	(55,793,630)	(55,494,092)	(55,089,937)
0141080 - 0141080 - VIE - Restricted Notes Rec	-	15,700	-	-
0143080 - 0143080 - VIE - Restricted AR Trade	1,191,827,351	1,471,007,957	1,568,747,414	1,447,614,385
0173080 - 0173080 - VIE - Unbilled Revenue Rec	751,040,581	789,404,326	807,038,028	847,746,104
1549_REST_NET_AR_VIE - 1549_REST_NET_AR_VIE - Restricted Net Recei	1,942,867,932	2,260,427,983	2,375,785,442	2,295,360,489
VAR_INT_CURR_ASSET - Restricted Receivables of VIEs	1,886,333,833	2,204,634,353	2,320,291,350	2,240,270,552
0146000 - 0146000 - AR Intercompany Crossbill	(0)	(0)	(0)	(0)
0146501 - 0146501 - Intercompany Gas True-Up	-	-	-	-
0146974 - 0146974 - A/R - Affiliates	0	0	-	-
0146975 - 0146975 - Interest Receivable - Affiliates	-	-	0	(0)
0146009 - 0146009 - I/C AR Rollup	(0)	0	0	0
0146250 - 0146250 - IC Netting - Accts Receivable	(0)	(0)	(0)	0
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	(0)	0	0	0
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	-	-	-
0171050 - 0171050 - Interco Interest Receivable	(0)	-	-	-
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	(0)	-	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	(0)	0	0	0
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	(0)	-	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	(0)	-	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	(0)	-	-	-
0151126 - 0151126- Fuel Stock - Propane	4,332,297	4,332,297	4,332,297	4,332,297
0151140 - 0151140 - Diesel Fuel Stock	264,613,421	261,957,869	258,029,326	258,134,911
0163200 - 0163200 - St Gas Park and Loan	0	0	0	0
0164100 - 0164100 - Storage Gas - Current Inventory	45,271,617	55,457,342	64,208,209	73,161,044
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	314,217,335	321,747,508	326,569,833	335,628,252
0151150 - 0151150 - Jet Fuel	94,471	92,309	84,168	112,614

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0143119 - 0143119 - Off - System Storms Receivables	18,030	25,613	31,523	53,968
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	42,709,258	39,372,961	37,806,495	37,013,403
0141040 - 0141040 - Notes Receivable - 3rd Party	12,568	12,568	12,568	12,568
1250_NOTE_REC - 1250_NOTE_REC - Notes Receivable Third Party	12,568	12,568	12,568	12,568
0141060 - 0141060 - Notes Receivable Allowance	(1,353,552)	(1,405,297)	(2,449,549)	(2,512,392)
1255_NOTE_REC_UNCOL - 1255_NOTE_REC_UNCOL - N/R Current - AFDA	(1,353,552)	(1,405,297)	(2,449,549)	(2,512,392)
0171100 - 0171100 - SCHM Interest Receivable	1,268,473	1,284,757	1,285,094	1,276,270
0171104 - 0171104 - Cur Asset: Interest Receiv	0	0	0	0
0171001 - 0171001 - Int Rec Other - Nonreg	5,053	5,700	6,327	6,974
1260_INT_REC - 1260_INT_REC - Interest Receivable - Third Party	1,273,526	1,290,458	1,291,421	1,283,245
TOTAL_RECEIVABLES - Receivables	681,552,733	629,606,056	730,346,554	961,516,677
0144080 - 0144080 - SCHM Uncollectible Accrual VIE	(14,870,084)	(14,870,022)	(14,868,865)	(14,739,324)
0144090 - 0144090 - Disc on Sale of AR (factoring)	(40,210,622)	(40,320,550)	(39,570,749)	(40,409,897)
0144081 - 0144081 - Allowance Credit Loss - VIE	-	-	-	-
1548_VIE_ALLOW - 1548_VIE_ALLOW - VIE Allowance Total	(55,080,706)	(55,190,572)	(54,439,615)	(55,149,221)
0141080 - 0141080 - VIE - Restricted Notes Rec	-	-	-	-
0143080 - 0143080 - VIE - Restricted AR Trade	1,726,603,024	1,439,286,599	1,302,996,846	1,501,366,715
0173080 - 0173080 - VIE - Unbilled Revenue Rec	725,326,748	667,464,701	703,543,798	725,789,938
1549_REST_NET_AR_VIE - 1549_REST_NET_AR_VIE - Restricted Net Recei	2,451,929,772	2,106,751,300	2,006,540,644	2,227,156,653
VAR_INT_CURR_ASSET - Restricted Receivables of VIEs	2,396,849,066	2,051,560,728	1,952,101,030	2,172,007,432
0146000 - 0146000 - AR Intercompany Crossbill	0	(0)	(0)	(0)
0146501 - 0146501 - Intercompany Gas True-Up	-	-	-	(0)
0146974 - 0146974 - A/R - Affiliates	-	-	-	0
0146975 - 0146975 - Interest Receivable - Affiliates	0	0	(0)	0
0146009 - 0146009 - I/C AR Rollup	0	0	0	0
0146250 - 0146250 - IC Netting - Accts Receivable	0	(0)	(0)	(0)
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	0	0	(0)	0
0146006 - 0146006 - IC Moneypool - Interest Receiv	(0)	-	-	0
0171050 - 0171050 - Interco Interest Receivable	0	0	0	-
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	0	0	0	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	0	0	(0)	0
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	(0)	(0)	(0)	(0)
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	(0)	(0)	(0)	(0)
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	(0)	(0)	(0)	(0)
0151126 - 0151126- Fuel Stock - Propane	4,332,297	4,332,297	4,812,685	6,143,256
0151140 - 0151140 - Diesel Fuel Stock	259,123,956	262,490,341	263,532,270	260,739,921
0163200 - 0163200 - St Gas Park and Loan	0	0	0	0
0164100 - 0164100 - Storage Gas - Current Inventory	78,926,914	82,038,998	100,296,073	87,781,188
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	342,383,167	348,861,637	368,641,028	354,664,366
0151150 - 0151150 - Jet Fuel	129,639	157,745	138,291	96,157

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0143119 - 0143119 - Off - System Storms Receivables	57,006	24,927	24,927	26,635
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	36,556,104	31,762,423	26,053,401	24,452,639
0141040 - 0141040 - Notes Receivable - 3rd Party	12,568	4,444	4,444	4,444
1250_NOTE_REC - 1250_NOTE_REC - Notes Receivable Third Party	12,568	4,444	4,444	4,444
0141060 - 0141060 - Notes Receivable Allowance	(2,577,264)	(2,718,434)	(2,780,307)	(2,780,307)
1255_NOTE_REC_UNCOL - 1255_NOTE_REC_UNCOL - N/R Current - AFDA	(2,577,264)	(2,718,434)	(2,780,307)	(2,780,307)
0171100 - 0171100 - SCHM Interest Receivable	1,163,165	1,131,133	1,284,031	1,206,972
0171104 - 0171104 - Cur Asset: Interest Receiv	0	0	0	0
0171001 - 0171001 - Int Rec Other - Nonreg	7,597	547	1,152	1,738
1260_INT_REC - 1260_INT_REC - Interest Receivable - Third Party	1,170,763	1,131,680	1,285,183	1,208,710
TOTAL_RECEIVABLES - Receivables	984,308,721	862,517,900	774,988,596	671,144,510
0144080 - 0144080 - SCHM Uncollectible Accrual VIE	(14,745,569)	(14,743,344)	(14,947,359)	(14,947,052)
0144090 - 0144090 - Disc on Sale of AR (factoring)	(39,954,612)	(40,330,271)	(41,094,000)	(40,742,041)
0144081 - 0144081 - Allowance Credit Loss - VIE	-	-	-	-
1548_VIE_ALLOW - 1548_VIE_ALLOW - VIE Allowance Total	(54,700,181)	(55,073,615)	(56,041,359)	(55,689,093)
0141080 - 0141080 - VIE - Restricted Notes Rec	-	-	-	-
0143080 - 0143080 - VIE - Restricted AR Trade	1,515,319,817	1,567,787,669	1,428,586,471	1,206,483,662
0173080 - 0173080 - VIE - Unbilled Revenue Rec	753,869,638	586,098,053	608,764,962	592,206,442
1549_REST_NET_AR_VIE - 1549_REST_NET_AR_VIE - Restricted Net Recei	2,269,189,455	2,153,885,722	2,037,351,433	1,798,690,104
VAR_INT_CURR_ASSET - Restricted Receivables of VIEs	2,214,489,274	2,098,812,106	1,981,310,074	1,743,001,010
0146000 - 0146000 - AR Intercompany Crossbill	(0)	(0)	(0)	0
0146501 - 0146501 - Intercompany Gas True-Up	-	-	-	-
0146974 - 0146974 - A/R - Affiliates	0	0	-	-
0146975 - 0146975 - Interest Receivable - Affiliates	0	(0)	0	0
0146009 - 0146009 - I/C AR Rollup	(0)	(0)	(0)	0
0146250 - 0146250 - IC Netting - Accts Receivable	(0)	(0)	(0)	(0)
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	(0)	(0)	(0)	(0)
0146006 - 0146006 - IC Moneypool - Interest Receiv	0	(0)	(0)	(0)
0171050 - 0171050 - Interco Interest Receivable	-	(0)	-	-
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	-	(0)	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	(0)	(0)	(0)	(0)
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	(0)	(0)	(0)	(0)
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	(0)	(0)	(0)	(0)
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	(0)	(0)	(0)	(0)
0151126 - 0151126- Fuel Stock - Propane	6,371,237	7,211,579	7,837,011	8,192,213
0151140 - 0151140 - Diesel Fuel Stock	257,262,381	259,708,972	259,857,434	259,797,481
0163200 - 0163200 - St Gas Park and Loan	0	0	0	0
0164100 - 0164100 - Storage Gas - Current Inventory	60,796,273	43,229,248	30,930,564	30,271,376
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	324,429,891	310,149,799	298,625,009	298,261,070
0151150 - 0151150 - Jet Fuel	88,011	99,977	64,785	95,007

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0143119 - 0143119 - Off - System Storms Receivables	27,288	28,772	29,351	30,311
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	23,345,846	20,046,781	42,585,606	20,313,794
0141040 - 0141040 - Notes Receivable - 3rd Party	4,444	4,444	4,444	4,444
1250_NOTE_REC - 1250_NOTE_REC - Notes Receivable Third Party	4,444	4,444	4,444	4,444
0141060 - 0141060 - Notes Receivable Allowance	-	-	-	-
1255_NOTE_REC_UNCOL - 1255_NOTE_REC_UNCOL - N/R Current - AFDA	-	-	-	-
0171100 - 0171100 - SCHM Interest Receivable	1,187,183	1,150,419	1,117,041	1,077,278
0171104 - 0171104 - Cur Asset: Interest Receiv	0	0	0	0
0171001 - 0171001 - Int Rec Other - Nonreg	2,344	2,930	3,535	4,140
1260_INT_REC - 1260_INT_REC - Interest Receivable - Third Party	1,189,526	1,153,348	1,120,576	1,081,419
TOTAL_RECEIVABLES - Receivables	667,833,012	646,193,181	710,613,635	737,534,244
0144080 - 0144080 - SCHM Uncollectible Accrual VIE	(14,946,402)	(15,385,706)	(15,374,136)	(15,373,333)
0144090 - 0144090 - Disc on Sale of AR (factoring)	(40,374,215)	(40,160,019)	(39,243,647)	(38,535,704)
0144081 - 0144081 - Allowance Credit Loss - VIE	-	-	-	-
1548_VIE_ALLOW - 1548_VIE_ALLOW - VIE Allowance Total	(55,320,617)	(55,545,725)	(54,617,782)	(53,909,038)
0141080 - 0141080 - VIE - Restricted Notes Rec	-	-	-	-
0143080 - 0143080 - VIE - Restricted AR Trade	1,186,723,802	1,485,061,484	1,549,281,013	1,542,794,540
0173080 - 0173080 - VIE - Unbilled Revenue Rec	716,631,614	723,098,169	809,352,285	786,772,462
1549_REST_NET_AR_VIE - 1549_REST_NET_AR_VIE - Restricted Net Recei	1,903,355,416	2,208,159,653	2,358,633,298	2,329,567,002
VAR_INT_CURR_ASSET - Restricted Receivables of VIEs	1,848,034,798	2,152,613,928	2,304,015,516	2,275,657,964
0146000 - 0146000 - AR Intercompany Crossbill	(0)	0	0	0
0146501 - 0146501 - Intercompany Gas True-Up	-	-	-	-
0146974 - 0146974 - A/R - Affiliates	-	-	-	-
0146975 - 0146975 - Interest Receivable - Affiliates	-	-	-	-
0146009 - 0146009 - I/C AR Rollup	(0)	0	(0)	(0)
0146250 - 0146250 - IC Netting - Accts Receivable	0	(0)	(0)	0
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	(0)	0	(0)	(0)
0146006 - 0146006 - IC Moneypool - Interest Receiv	-	0	0	(0)
0171050 - 0171050 - Interco Interest Receivable	(0)	-	0	(0)
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	(0)	-	0	(0)
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	(0)	0	(0)	(0)
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	-	-	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	-	-	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	-	-	-	-
0151126 - 0151126- Fuel Stock - Propane	8,393,590	8,393,590	8,417,084	9,318,664
0151140 - 0151140 - Diesel Fuel Stock	258,891,878	256,793,258	256,595,278	254,190,293
0163200 - 0163200 - St Gas Park and Loan	0	0	0	0
0164100 - 0164100 - Storage Gas - Current Inventory	39,058,025	47,453,972	54,013,219	60,349,070
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	306,343,494	312,640,821	319,025,581	323,858,026
0151150 - 0151150 - Jet Fuel	122,233	130,453	80,713	102,744

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0143119 - 0143119 - Off - System Storms Receivables	31,277	32,232	32,301	32,493
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	16,234,745	14,559,398	18,221,790	21,491,252
0141040 - 0141040 - Notes Receivable - 3rd Party	4,444	4,444	4,444	4,444
1250_NOTE_REC - 1250_NOTE_REC - Notes Receivable Third Party	4,444	4,444	4,444	4,444
0141060 - 0141060 - Notes Receivable Allowance	-	-	-	-
1255_NOTE_REC_UNCOL - 1255_NOTE_REC_UNCOL - N/R Current - AFDA	-	-	-	-
0171100 - 0171100 - SCHM Interest Receivable	1,147,008	1,149,023	1,123,696	1,032,618
0171104 - 0171104 - Cur Asset: Interest Receiv	0	0	0	0
0171001 - 0171001 - Int Rec Other - Nonreg	4,726	5,332	5,918	6,523
1260_INT_REC - 1260_INT_REC - Interest Receivable - Third Party	1,151,734	1,154,355	1,129,613	1,039,142
TOTAL_RECEIVABLES - Receivables	755,058,675	773,335,239	883,525,347	1,066,083,572
0144080 - 0144080 - SCHM Uncollectible Accrual VIE	(14,935,314)	(14,938,183)	(14,934,113)	(16,032,896)
0144090 - 0144090 - Disc on Sale of AR (factoring)	(38,232,111)	(37,829,428)	(38,182,047)	(38,181,666)
0144081 - 0144081 - Allowance Credit Loss - VIE	-	-	-	-
1548_VIE_ALLOW - 1548_VIE_ALLOW - VIE Allowance Total	(53,167,425)	(52,767,612)	(53,116,161)	(54,214,562)
0141080 - 0141080 - VIE - Restricted Notes Rec	-	-	-	-
0143080 - 0143080 - VIE - Restricted AR Trade	1,635,992,076	1,348,236,753	1,362,517,875	1,372,500,396
0173080 - 0173080 - VIE - Unbilled Revenue Rec	738,781,374	666,515,447	695,811,742	675,590,736
1549_REST_NET_AR_VIE - 1549_REST_NET_AR_VIE - Restricted Net Recei	2,374,773,450	2,014,752,200	2,058,329,617	2,048,091,132
VAR_INT_CURR_ASSET - Restricted Receivables of VIEs	2,321,606,025	1,961,984,588	2,005,213,457	1,993,876,570
0146000 - 0146000 - AR Intercompany Crossbill	(0)	0	0	0
0146501 - 0146501 - Intercompany Gas True-Up	-	-	-	-
0146974 - 0146974 - A/R - Affiliates	-	-	-	-
0146975 - 0146975 - Interest Receivable - Affiliates	-	-	-	-
0146009 - 0146009 - I/C AR Rollup	(0)	(0)	(0)	0
0146250 - 0146250 - IC Netting - Accts Receivable	0	0	0	0
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	(0)	(0)	0	0
0146006 - 0146006 - IC Moneypool - Interest Receiv	0	0	(0)	(0)
0171050 - 0171050 - Interco Interest Receivable	(0)	0	0	(0)
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	(0)	0	0	(0)
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	(0)	(0)	0	0
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	-	(0)	(0)	(0)
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	-	(0)	(0)	(0)
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	-	(0)	(0)	(0)
0151126 - 0151126- Fuel Stock - Propane	9,886,120	10,228,894	10,215,701	10,077,976
0151140 - 0151140 - Diesel Fuel Stock	255,149,737	252,767,665	249,956,208	250,701,786
0163200 - 0163200 - St Gas Park and Loan	0	0	0	0
0164100 - 0164100 - Storage Gas - Current Inventory	68,174,095	72,677,068	96,773,615	88,388,880
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	333,209,952	335,673,627	356,945,524	349,168,642
0151150 - 0151150 - Jet Fuel	119,126	107,992	81,189	104,023

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0143119 - 0143119 - Off - System Storms Receivables	34,074	35,826	35,987
1231_ACCT_REC_OTHER - 1231_ACCT_REC_OTHER - A/R - Other	15,620,688	15,746,814	13,726,105
0141040 - 0141040 - Notes Receivable - 3rd Party	-	4,666	4,666
1250_NOTE_REC - 1250_NOTE_REC - Notes Receivable Third Party	-	4,666	4,666
0141060 - 0141060 - Notes Receivable Allowance	-	-	-
1255_NOTE_REC_UNCOL - 1255_NOTE_REC_UNCOL - N/R Current - AFDA	-	-	-
0171100 - 0171100 - SCHM Interest Receivable	1,042,824	1,034,803	1,316,925
0171104 - 0171104 - Cur Asset: Interest Receiv	0	0	848,112
0171001 - 0171001 - Int Rec Other - Nonreg	-	549	1,135
1260_INT_REC - 1260_INT_REC - Interest Receivable - Third Party	1,042,824	1,035,351	2,166,171
TOTAL_RECEIVABLES - Receivables	1,102,437,485	966,130,404	809,467,039
0144080 - 0144080 - SCHM Uncollectible Accrual VIE	(16,032,975)	(16,035,213)	(17,036,963)
0144090 - 0144090 - Disc on Sale of AR (factoring)	(37,714,928)	(39,112,427)	(39,307,975)
0144081 - 0144081 - Allowance Credit Loss - VIE	(5,136,991)	(5,136,991)	(5,136,991)
1548_VIE_ALLOW - 1548_VIE_ALLOW - VIE Allowance Total	(58,884,894)	(60,284,631)	(61,481,930)
0141080 - 0141080 - VIE - Restricted Notes Rec	-	-	-
0143080 - 0143080 - VIE - Restricted AR Trade	1,304,417,177	1,385,089,510	1,287,954,060
0173080 - 0173080 - VIE - Unbilled Revenue Rec	683,594,876	640,028,115	601,194,881
1549_REST_NET_AR_VIE - 1549_REST_NET_AR_VIE - Restricted Net Recei	1,988,012,053	2,025,117,625	1,889,148,941
VAR_INT_CURR_ASSET - Restricted Receivables of VIEs	1,929,127,160	1,964,832,994	1,827,667,011
0146000 - 0146000 - AR Intercompany Crossbill	(0)	0	(0)
0146501 - 0146501 - Intercompany Gas True-Up	0	-	-
0146974 - 0146974 - A/R - Affiliates	0	0	0
0146975 - 0146975 - Interest Receivable - Affiliates	-	-	-
0146009 - 0146009 - I/C AR Rollup	0	(0)	0
0146250 - 0146250 - IC Netting - Accts Receivable	0	(0)	(0)
1233_ACCT_REC_CONS - 1233_ACCT_REC_CONS - Intercompany Account	0	(0)	0
0146006 - 0146006 - IC Moneypool - Interest Receiv	0	0	(0)
0171050 - 0171050 - Interco Interest Receivable	0	-	-
1270_INT_REC_CONS - 1270_INT_REC_CONS - Intercompany Interest Rec	0	-	-
RECEIVABLES_AFFIL_CO - Receivables from affiliated companies	0	(0)	0
0145004 - 0145004 - IC Moneypool - ST Notes Receiv	(0)	-	-
1251_NOTE_REC_CON_CO - 1251_NOTE_REC_CON_CO - Intercompany N	(0)	-	-
NOTES_REC_AFFIL_CO - Notes receivable from affiliated companies	(0)	-	-
0151126 - 0151126- Fuel Stock - Propane	10,006,452	10,413,312	10,413,312
0151140 - 0151140 - Diesel Fuel Stock	251,733,124	250,220,266	249,773,699
0163200 - 0163200 - St Gas Park and Loan	0	0	0
0164100 - 0164100 - Storage Gas - Current Inventory	69,074,981	48,296,614	42,061,589
1311_OIL_GAS_FUEL - 1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	330,814,557	308,930,192	302,248,599
0151150 - 0151150 - Jet Fuel	95,563	96,788	52,777

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0151170 - 0151170 - Oil Stock in Transit	-	-	875	-
0154100 - 0154100 - Inventory	2,311,262,593	2,312,136,548	2,288,932,422	2,284,698,655
0154101 - 0154101 - Inventory Estimate	-	-	-	-
0154110 - 0154110 - M&S Supply Inventory - Joint Owner	-	363,056	-	-
0154120 - 0154120 - Catawba Stm Station Stk Contra	(133,223,021)	(133,052,454)	(130,035,290)	(130,817,710)
0154140 - 0154140 - Misc Inventory	21,615,415	22,145,925	21,608,184	27,100,373
0154150 - 0154150 - Spent Fuel Canisters	(11,041,373)	(11,019,372)	(9,694,749)	(9,694,749)
0154990 - 0154990 - Schm Inv Cr - Surplus Mat'L Ident	(16,860,480)	(16,670,452)	(16,274,270)	(16,223,729)
0163110 - 0163110 - Stores Expense	107,909,463	112,229,066	110,830,419	108,742,889
0163120 - 0163120 - Stores Expense - Joint Owner	149,019	149,019	149,019	149,019
0163160 - 0163160 - Stores Exp Distribution - Credit	5,892,651	6,012,067	6,335,344	6,455,580
0163180 - 0163180 - Freight and Express	1,818,262	1,818,262	1,819,422	1,824,781
0154200 - 0154200 - Limestone Inventory	14,971,615	15,674,489	14,904,139	16,246,512
0154201 - 0154201 - Limestone Inventory JO	(6,540)	(6,540)	(10,959)	(10,959)
0154410 - 0154410 - Working Stock	(2,139,839)	(2,140,917)	(1,776,628)	(1,776,562)
0156010 - 0156010 - Other M&S / Inventory	539,095	557,061	586,414	582,398
0151660 - 0151660 - Natural Gas Inventory	8,247,466	9,309,949	9,248,083	8,378,389
0151700 - 0151700 - Propane Inventory	717,397	717,397	581,094	507,820
0154103 - 0154103 - M&S Inventory-WVPA, IMPA contra	(4,785,285)	(4,924,233)	(4,299,776)	(4,292,489)
0163111 - 0163111 - Stores, Exp-WVPA, IMPA contra	(145,141)	(133,540)	(127,664)	(125,911)
0154401 - 0154401 - Ammonia Inventory	232,279	177,998	101,607	78,824
0154122 - 0154122 - Limestone In Transit Inventory	-	-	-	-
0154004 - 0154004 - Inventory-Reserve	(61,430)	(61,430)	(61,430)	(61,430)
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	2,305,154,431	2,313,361,106	2,292,925,234	2,291,887,231
0151130 - 0151130 - Coal Stock	425,504,495	466,819,185	498,856,625	524,394,997
0151131 - 0151131 - Coal Stock in Transit	60,022,493	54,273,708	51,877,999	63,171,557
0151132 - 0151132 - Coal In-transit Accruals	-	-	-	-
1322_COAL_STOCK - 1322_COAL_STOCK - Coal Stock	485,526,989	521,092,893	550,734,624	587,566,553
TOTAL_INVENTORY - Inventory	3,120,770,773	3,155,741,369	3,148,987,125	3,182,849,758
0142500 - 0142500 - AR Other Reg Asset	11,849,982	7,714,973	8,798,984	7,649,177
0142993 - 0142993 - Def Rev Rec-MISO Rr 68	37,265,970	37,486,876	37,673,464	36,625,743
0142996 - 0142996 - Def Rev Rec-Clean Coal Rr 71	-	-	-	-
0191990 - 0191990 - Unrec Purch Gas-Manual Reclass	-	-	(1,438,579)	-
0142982 - 0142982 - Def Rev Rec - Unbilled Fuel	178,793	178,793	3,844,458	-
0142990 - 0142990 - Def Rev Rec-Fuel	34,139,969	34,704,604	38,330,713	39,882,800
0142231 - 0142231 - Current BPM Sharing Receivable	2,589,399	1,553,018	601,851	(415,315)
0142987 - 0142987 - Def Rev Rec - IGCC	13,791,170	12,052,863	13,112,602	16,426,616
0182411 - 0182411 - Deferred Fuel Exp-Current Year	(69,953,057)	(86,718,879)	1,377,438	12,400,009
0182412 - 0182412 - Deferred Fuel Exp - Prior Year	203,453,988	195,307,997	101,775,936	103,117,287
0182413 - 0182413 - Def Capacity Exp-Current Year	1,838,326	3,824,561	4,044,110	5,619,887

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0151170 - 0151170 - Oil Stock in Transit	-	1,509	-	-
0154100 - 0154100 - Inventory	2,293,507,197	2,283,839,395	2,314,122,776	2,292,320,232
0154101 - 0154101 - Inventory Estimate	-	-	44	4,179
0154110 - 0154110 - M&S Supply Inventory - Joint Owner	8,501	-	-	-
0154120 - 0154120 - Catawba Stm Station Stk Contra	(132,195,453)	(132,297,007)	(132,522,256)	(132,522,256)
0154140 - 0154140 - Misc Inventory	29,988,817	24,351,383	12,038,757	23,241,233
0154150 - 0154150 - Spent Fuel Canisters	(9,087,794)	(11,078,504)	(11,086,089)	(13,318,387)
0154990 - 0154990 - Schm Inv Cr - Surplus Mat'L Ident	(15,416,906)	(12,451,464)	(12,317,902)	(12,590,124)
0163110 - 0163110 - Stores Expense	111,161,996	110,239,741	106,698,126	102,465,898
0163120 - 0163120 - Stores Expense - Joint Owner	149,019	149,019	149,019	149,019
0163160 - 0163160 - Stores Exp Distribution - Credit	6,523,765	6,901,385	6,739,262	7,510,412
0163180 - 0163180 - Freight and Express	1,825,002	1,826,436	1,827,361	1,828,336
0154200 - 0154200 - Limestone Inventory	17,914,227	17,446,695	17,386,078	17,334,875
0154201 - 0154201 - Limestone Inventory JO	(10,959)	(16,848)	(27,297)	(20,201)
0154410 - 0154410 - Working Stock	(1,776,562)	158,445	(124,416)	(124,416)
0156010 - 0156010 - Other M&S / Inventory	585,619	594,009	494,420	538,611
0151660 - 0151660 - Natural Gas Inventory	6,530,136	7,318,528	6,951,749	7,235,340
0151700 - 0151700 - Propane Inventory	480,388	480,388	480,388	480,388
0154103 - 0154103 - M&S Inventory-WVPA, IMPA contra	(4,316,426)	(4,606,088)	(4,634,665)	(4,614,382)
0163111 - 0163111 - Stores, Exp-WVPA, IMPA contra	(131,133)	(131,789)	(106,972)	(123,005)
0154401 - 0154401 - Ammonia Inventory	138,231	186,586	138,135	119,196
0154122 - 0154122 - Limestone In Transit Inventory	-	248,782	-	242,043
0154004 - 0154004 - Inventory-Reserve	(61,430)	(61,430)	(61,430)	(61,430)
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	2,305,910,705	2,293,191,481	2,306,229,255	2,290,208,176
0151130 - 0151130 - Coal Stock	537,128,524	494,624,407	482,182,690	462,740,380
0151131 - 0151131 - Coal Stock in Transit	71,794,075	67,264,929	64,087,197	61,652,356
0151132 - 0151132 - Coal In-transit Accruals	-	-	-	-
1322_COAL_STOCK - 1322_COAL_STOCK - Coal Stock	608,922,599	561,889,336	546,269,887	524,392,736
TOTAL_INVENTORY - Inventory	3,229,050,639	3,176,828,325	3,179,068,975	3,150,229,164
0142500 - 0142500 - AR Other Reg Asset	9,126,358	11,347,831	10,081,058	9,250,199
0142993 - 0142993 - Def Rev Rec-MISO Rr 68	35,602,843	35,352,175	38,417,857	37,631,017
0142996 - 0142996 - Def Rev Rec-Clean Coal Rr 71	-	-	-	-
0191990 - 0191990 - Unrec Purch Gas-Manual Reclass	-	(96,627)	-	-
0142982 - 0142982 - Def Rev Rec - Unbilled Fuel	-	2,640,319	-	-
0142990 - 0142990 - Def Rev Rec-Fuel	51,225,001	59,643,237	54,429,983	58,735,913
0142231 - 0142231 - Current BPM Sharing Receivable	(1,960,892)	(3,512,935)	(4,164,531)	(4,832,054)
0142987 - 0142987 - Def Rev Rec - IGCC	20,231,581	17,119,307	15,286,166	12,680,232
0182411 - 0182411 - Deferred Fuel Exp-Current Year	37,967,943	52,384,483	58,931,205	69,414,071
0182412 - 0182412 - Deferred Fuel Exp - Prior Year	104,458,637	105,799,988	107,141,338	108,482,689
0182413 - 0182413 - Def Capacity Exp-Current Year	7,411,860	8,413,515	6,480,243	5,072,060

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0151170 - 0151170 - Oil Stock in Transit	294	-	-	3,551
0154100 - 0154100 - Inventory	2,289,884,774	2,302,638,953	2,294,307,950	2,264,086,690
0154101 - 0154101 - Inventory Estimate	4,179	4,179	4,179	-
0154110 - 0154110 - M&S Supply Inventory - Joint Owner	-	-	-	-
0154120 - 0154120 - Catawba Stm Station Stk Contra	(131,718,281)	(130,482,084)	(127,809,407)	(130,323,468)
0154140 - 0154140 - Misc Inventory	23,311,833	22,101,269	21,107,406	22,125,559
0154150 - 0154150 - Spent Fuel Canisters	(13,318,387)	(18,130,825)	(21,716,094)	(5,074,181)
0154990 - 0154990 - Schm Inv Cr - Surplus Mat'L Ident	(11,893,035)	(14,760,964)	(14,063,451)	(34,153,095)
0163110 - 0163110 - Stores Expense	97,375,607	100,638,981	97,742,402	93,065,079
0163120 - 0163120 - Stores Expense - Joint Owner	149,019	149,019	149,019	149,019
0163160 - 0163160 - Stores Exp Distribution - Credit	7,385,895	7,396,593	7,333,469	7,971,156
0163180 - 0163180 - Freight and Express	1,828,389	1,829,024	1,829,024	1,829,710
0154200 - 0154200 - Limestone Inventory	15,848,230	16,389,265	15,802,746	14,299,496
0154201 - 0154201 - Limestone Inventory JO	(17,593)	(24,198)	(32,977)	(50,247)
0154410 - 0154410 - Working Stock	32,848	33,020	33,020	48,187
0156010 - 0156010 - Other M&S / Inventory	820,461	674,906	631,840	663,448
0151660 - 0151660 - Natural Gas Inventory	6,409,197	9,083,279	6,515,146	8,294,161
0151700 - 0151700 - Propane Inventory	480,388	480,388	(0)	22,387
0154103 - 0154103 - M&S Inventory-WVPA, IMPA contra	(4,630,927)	(4,710,738)	(4,854,907)	(4,873,735)
0163111 - 0163111 - Stores, Exp-WVPA, IMPA contra	(112,648)	(136,783)	(105,567)	(128,410)
0154401 - 0154401 - Ammonia Inventory	84,540	94,679	96,731	118,731
0154122 - 0154122 - Limestone In Transit Inventory	238,362	-	-	-
0154004 - 0154004 - Inventory-Reserve	(61,430)	(61,430)	(61,430)	(61,430)
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	2,282,231,354	2,293,364,278	2,277,047,391	2,238,108,766
0151130 - 0151130 - Coal Stock	454,657,289	456,563,220	438,124,239	425,575,840
0151131 - 0151131 - Coal Stock in Transit	60,440,142	54,143,843	55,234,012	65,371,597
0151132 - 0151132 - Coal In-transit Accruals	-	-	-	-
1322_COAL_STOCK - 1322_COAL_STOCK - Coal Stock	515,097,431	510,707,063	493,358,251	490,947,437
TOTAL_INVENTORY - Inventory	3,139,711,952	3,152,932,979	3,139,046,670	3,083,720,568
0142500 - 0142500 - AR Other Reg Asset	5,366,065	5,304,118	4,944,783	-
0142993 - 0142993 - Def Rev Rec-MISO Rr 68	35,636,010	36,017,667	37,217,866	37,407,174
0142996 - 0142996 - Def Rev Rec-Clean Coal Rr 71	-	-	-	-
0191990 - 0191990 - Unrec Purch Gas-Manual Reclass	465,059	-	-	170,883
0142982 - 0142982 - Def Rev Rec - Unbilled Fuel	2,647,780	-	-	1,344,787
0142990 - 0142990 - Def Rev Rec-Fuel	60,522,001	55,137,367	51,266,678	40,035,519
0142231 - 0142231 - Current BPM Sharing Receivable	(5,519,262)	(6,189,886)	(5,878,678)	(5,967,924)
0142987 - 0142987 - Def Rev Rec - IGCC	9,746,136	10,311,217	6,820,974	8,663,040
0182411 - 0182411 - Deferred Fuel Exp-Current Year	67,479,743	60,739,209	60,173,433	89,168,226
0182412 - 0182412 - Deferred Fuel Exp - Prior Year	109,824,039	111,165,391	112,506,741	59,282,689
0182413 - 0182413 - Def Capacity Exp-Current Year	(3,630,833)	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0151170 - 0151170 - Oil Stock in Transit	-	-	1,024	-
0154100 - 0154100 - Inventory	2,266,475,466	2,223,302,975	2,251,649,216	2,247,143,874
0154101 - 0154101 - Inventory Estimate	42	42	69	289
0154110 - 0154110 - M&S Supply Inventory - Joint Owner	-	-	-	-
0154120 - 0154120 - Catawba Stm Station Stk Contra	(131,166,506)	(129,756,582)	(130,169,043)	(130,364,290)
0154140 - 0154140 - Misc Inventory	19,282,728	20,090,595	15,882,096	20,745,745
0154150 - 0154150 - Spent Fuel Canisters	760,380	2,681,980	(3,880,723)	(3,161,523)
0154990 - 0154990 - Schm Inv Cr - Surplus Mat'L Ident	(34,731,499)	(22,508,119)	(21,465,311)	(21,399,919)
0163110 - 0163110 - Stores Expense	98,610,364	101,634,312	100,284,114	97,127,914
0163120 - 0163120 - Stores Expense - Joint Owner	149,019	149,019	149,019	149,019
0163160 - 0163160 - Stores Exp Distribution - Credit	(375,555)	(608,876)	(580,859)	(576,562)
0163180 - 0163180 - Freight and Express	1,829,710	1,829,984	1,831,692	1,833,528
0154200 - 0154200 - Limestone Inventory	14,427,328	15,628,229	15,132,688	16,992,261
0154201 - 0154201 - Limestone Inventory JO	(43,266)	(47,863)	(29,367)	(47,933)
0154410 - 0154410 - Working Stock	32,172	31,603	31,603	31,733
0156010 - 0156010 - Other M&S / Inventory	741,830	953,598	803,833	770,322
0151660 - 0151660 - Natural Gas Inventory	9,213,788	6,485,833	7,129,393	6,995,435
0151700 - 0151700 - Propane Inventory	(0)	(0)	-	-
0154103 - 0154103 - M&S Inventory-WVPA, IMPA contra	(4,858,788)	(4,909,088)	(4,957,332)	(4,935,943)
0163111 - 0163111 - Stores, Exp-WVPA, IMPA contra	(140,131)	(214,409)	(212,592)	(181,351)
0154401 - 0154401 - Ammonia Inventory	94,807	75,871	61,070	115,636
0154122 - 0154122 - Limestone In Transit Inventory	-	-	232,755	-
0154004 - 0154004 - Inventory-Reserve	(61,430)	(61,430)	(61,430)	(61,430)
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	2,240,328,469	2,214,857,653	2,231,896,699	2,231,271,810
0151130 - 0151130 - Coal Stock	420,425,960	473,648,612	504,264,021	574,052,687
0151131 - 0151131 - Coal Stock in Transit	62,361,082	59,229,813	67,384,803	60,246,626
0151132 - 0151132 - Coal In-transit Accruals	-	-	-	-
1322_COAL_STOCK - 1322_COAL_STOCK - Coal Stock	482,787,043	532,878,425	571,648,824	634,299,313
TOTAL_INVENTORY - Inventory	3,047,545,403	3,057,885,876	3,102,170,531	3,163,832,194
0142500 - 0142500 - AR Other Reg Asset	1,401,841	-	-	-
0142993 - 0142993 - Def Rev Rec-MISO Rr 68	35,097,668	35,402,877	29,126,952	27,628,709
0142996 - 0142996 - Def Rev Rec-Clean Coal Rr 71	-	-	-	-
0191990 - 0191990 - Unrec Purch Gas-Manual Reclass	-	-	(516,043)	-
0142982 - 0142982 - Def Rev Rec - Unbilled Fuel	-	-	375,571	-
0142990 - 0142990 - Def Rev Rec-Fuel	44,236,145	36,190,828	32,984,001	23,629,558
0142231 - 0142231 - Current BPM Sharing Receivable	(6,173,744)	(6,370,834)	(6,942,395)	(7,493,455)
0142987 - 0142987 - Def Rev Rec - IGCC	12,455,955	9,954,111	8,915,461	6,975,404
0182411 - 0182411 - Deferred Fuel Exp-Current Year	29,994,835	28,337,417	36,069,879	43,736,345
0182412 - 0182412 - Deferred Fuel Exp - Prior Year	140,490,395	132,666,602	124,842,809	117,019,017
0182413 - 0182413 - Def Capacity Exp-Current Year	5,916,045	-	13,213,724	13,213,724

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0151170 - 0151170 - Oil Stock in Transit	-	1,049	-	-
0154100 - 0154100 - Inventory	2,267,091,441	2,269,805,209	2,272,695,717	2,281,333,835
0154101 - 0154101 - Inventory Estimate	289	147	441	697
0154110 - 0154110 - M&S Supply Inventory - Joint Owner	-	-	-	-
0154120 - 0154120 - Catawba Stm Station Stk Contra	(131,231,882)	(132,388,161)	(130,676,394)	(136,862,193)
0154140 - 0154140 - Misc Inventory	18,775,802	14,287,957	13,345,288	14,117,299
0154150 - 0154150 - Spent Fuel Canisters	(489,156)	4,378,762	10,985,857	5,384,681
0154990 - 0154990 - Schm Inv Cr - Surplus Mat'L Ident	(20,931,947)	(20,812,740)	(20,839,978)	(20,784,188)
0163110 - 0163110 - Stores Expense	95,900,590	92,015,326	98,664,340	99,418,930
0163120 - 0163120 - Stores Expense - Joint Owner	149,019	149,019	149,019	149,019
0163160 - 0163160 - Stores Exp Distribution - Credit	(4,021,704)	2,777,755	3,932,585	4,020,045
0163180 - 0163180 - Freight and Express	1,833,528	1,833,561	1,871,491	1,871,516
0154200 - 0154200 - Limestone Inventory	16,668,451	17,253,859	16,097,536	16,506,905
0154201 - 0154201 - Limestone Inventory JO	(39,616)	(47,970)	(48,153)	(42,788)
0154410 - 0154410 - Working Stock	31,733	35,344	36,523	41,437
0156010 - 0156010 - Other M&S / Inventory	744,770	693,674	611,293	622,670
0151660 - 0151660 - Natural Gas Inventory	7,595,867	7,040,763	7,550,517	5,947,966
0151700 - 0151700 - Propane Inventory	-	-	-	-
0154103 - 0154103 - M&S Inventory-WVPA, IMPA contra	(5,591,344)	(5,677,160)	(5,745,857)	(5,847,424)
0163111 - 0163111 - Stores, Exp-WVPA, IMPA contra	(173,853)	(181,251)	(204,044)	(216,331)
0154401 - 0154401 - Ammonia Inventory	154,177	237,461	319,588	418,958
0154122 - 0154122 - Limestone In Transit Inventory	236,973	240,262	238,065	-
0154004 - 0154004 - Inventory-Reserve	(61,430)	(61,430)	(61,430)	(61,430)
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	2,246,763,943	2,251,711,889	2,269,003,116	2,266,122,349
0151130 - 0151130 - Coal Stock	568,090,988	559,814,752	526,275,964	479,290,841
0151131 - 0151131 - Coal Stock in Transit	68,944,713	64,422,137	46,434,979	48,005,193
0151132 - 0151132 - Coal In-transit Accruals	-	-	-	-
1322_COAL_STOCK - 1322_COAL_STOCK - Coal Stock	637,035,701	624,236,888	572,710,944	527,296,035
TOTAL_INVENTORY - Inventory	3,190,143,138	3,188,589,598	3,160,739,640	3,117,276,410
0142500 - 0142500 - AR Other Reg Asset	-	-	314,678	694,536
0142993 - 0142993 - Def Rev Rec-MISO Rr 68	26,267,160	23,286,318	16,487,792	17,457,765
0142996 - 0142996 - Def Rev Rec-Clean Coal Rr 71	3,781,296	3,636,593	2,841,894	2,006,079
0191990 - 0191990 - Unrec Purch Gas-Manual Reclass	-	68,427	-	-
0142982 - 0142982 - Def Rev Rec - Unbilled Fuel	-	2,016,126	981,524	550,079
0142990 - 0142990 - Def Rev Rec-Fuel	19,710,478	15,016,721	16,084,121	8,531,563
0142231 - 0142231 - Current BPM Sharing Receivable	(8,357,355)	(9,069,727)	(9,367,307)	(9,264,630)
0142987 - 0142987 - Def Rev Rec - IGCC	9,792,616	10,772,457	8,139,535	7,045,098
0182411 - 0182411 - Deferred Fuel Exp-Current Year	59,136,595	51,144,587	38,999,117	19,198,727
0182412 - 0182412 - Deferred Fuel Exp - Prior Year	109,195,224	101,371,431	93,547,639	85,723,846
0182413 - 0182413 - Def Capacity Exp-Current Year	14,152,324	13,348,621	14,209,722	13,320,826

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0151170 - 0151170 - Oil Stock in Transit	551	-	-	1,095
0154100 - 0154100 - Inventory	2,291,920,489	2,254,631,827	2,287,418,909	2,294,531,203
0154101 - 0154101 - Inventory Estimate	954	1,138	1,211	1,542
0154110 - 0154110 - M&S Supply Inventory - Joint Owner	-	7,705	7,705	5,970
0154120 - 0154120 - Catawba Stm Station Stk Contra	(134,316,343)	(134,747,014)	(137,695,988)	(129,114,741)
0154140 - 0154140 - Misc Inventory	14,448,197	14,921,367	16,171,804	19,706,407
0154150 - 0154150 - Spent Fuel Canisters	(1,710,394)	(447,728)	(447,728)	6,134,706
0154990 - 0154990 - Schm Inv Cr - Surplus Mat'L Ident	(20,224,022)	(21,815,636)	(22,350,297)	(27,339,333)
0163110 - 0163110 - Stores Expense	102,345,818	98,744,206	105,090,118	100,252,185
0163120 - 0163120 - Stores Expense - Joint Owner	149,019	149,019	151,657	151,657
0163160 - 0163160 - Stores Exp Distribution - Credit	11,803,803	12,034,559	12,166,328	9,125,474
0163180 - 0163180 - Freight and Express	1,871,906	1,871,906	1,871,906	1,403,273
0154200 - 0154200 - Limestone Inventory	16,651,537	18,512,732	20,092,253	19,922,171
0154201 - 0154201 - Limestone Inventory JO	(87,986)	(155,045)	(189,200)	(189,216)
0154410 - 0154410 - Working Stock	45,803	45,803	(32,029)	(18,368)
0156010 - 0156010 - Other M&S / Inventory	555,534	563,638	523,288	465,661
0151660 - 0151660 - Natural Gas Inventory	5,790,983	5,346,759	5,829,826	6,523,475
0151700 - 0151700 - Propane Inventory	-	-	-	-
0154103 - 0154103 - M&S Inventory-WVPA, IMPA contra	(5,796,315)	(5,059,864)	(5,673,497)	(5,449,233)
0163111 - 0163111 - Stores, Exp-WVPA, IMPA contra	(214,265)	(211,715)	(212,596)	(165,557)
0154401 - 0154401 - Ammonia Inventory	440,929	507,599	595,434	599,765
0154122 - 0154122 - Limestone In Transit Inventory	222,566	-	-	258,925
0154004 - 0154004 - Inventory-Reserve	(61,430)	(61,430)	(61,430)	(61,430)
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	2,283,956,459	2,244,947,816	2,283,338,863	2,296,849,654
0151130 - 0151130 - Coal Stock	442,824,966	492,599,193	492,417,228	533,287,332
0151131 - 0151131 - Coal Stock in Transit	46,712,373	48,029,238	39,798,619	46,126,253
0151132 - 0151132 - Coal In-transit Accruals	-	-	-	6,976,923
1322_COAL_STOCK - 1322_COAL_STOCK - Coal Stock	489,537,339	540,628,431	532,215,846	586,390,508
TOTAL_INVENTORY - Inventory	3,106,703,751	3,121,249,874	3,172,500,234	3,232,408,804
0142500 - 0142500 - AR Other Reg Asset	1,198,202	237,046	770,988	-
0142993 - 0142993 - Def Rev Rec-MISO Rr 68	14,649,384	12,686,654	10,434,884	7,518,146
0142996 - 0142996 - Def Rev Rec-Clean Coal Rr 71	1,785,588	2,737,671	2,912,984	3,032,316
0191990 - 0191990 - Unrec Purch Gas-Manual Reclass	-	-	-	-
0142982 - 0142982 - Def Rev Rec - Unbilled Fuel	1,337,368	609,362	638,480	1,422,661
0142990 - 0142990 - Def Rev Rec-Fuel	3,910,745	184,393	(9,233,765)	-
0142231 - 0142231 - Current BPM Sharing Receivable	(9,214,740)	(9,345,004)	(9,331,866)	(9,069,712)
0142987 - 0142987 - Def Rev Rec - IGCC	6,562,705	7,826,454	7,903,814	7,290,966
0182411 - 0182411 - Deferred Fuel Exp-Current Year	(4,352,387)	(5,802,875)	(19,176,490)	(18,430,769)
0182412 - 0182412 - Deferred Fuel Exp - Prior Year	77,900,053	70,076,260	62,252,468	32,893,453
0182413 - 0182413 - Def Capacity Exp-Current Year	1,901,268	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0151170 - 0151170 - Oil Stock in Transit	-	-	297
0154100 - 0154100 - Inventory	2,276,232,673	2,275,918,422	2,257,955,592
0154101 - 0154101 - Inventory Estimate	1,799	2,460	3,010
0154110 - 0154110 - M&S Supply Inventory - Joint Owner	-	-	-
0154120 - 0154120 - Catawba Stm Station Stk Contra	(129,516,450)	(128,598,859)	(129,938,719)
0154140 - 0154140 - Misc Inventory	26,119,723	25,015,634	26,868,254
0154150 - 0154150 - Spent Fuel Canisters	6,134,706	7,050,947	7,050,947
0154990 - 0154990 - Schm Inv Cr - Surplus Mat'L Ident	(26,846,304)	(24,748,971)	(24,827,314)
0163110 - 0163110 - Stores Expense	104,545,434	107,033,658	110,464,663
0163120 - 0163120 - Stores Expense - Joint Owner	154,295	149,019	149,019
0163160 - 0163160 - Stores Exp Distribution - Credit	8,605,362	8,911,049	11,067,007
0163180 - 0163180 - Freight and Express	1,403,900	1,404,083	1,404,083
0154200 - 0154200 - Limestone Inventory	20,500,403	20,281,772	19,711,792
0154201 - 0154201 - Limestone Inventory JO	(162,890)	(163,108)	(156,570)
0154410 - 0154410 - Working Stock	(18,368)	(7,022)	(888)
0156010 - 0156010 - Other M&S / Inventory	441,052	390,548	373,388
0151660 - 0151660 - Natural Gas Inventory	5,589,439	2,646,321	4,409,431
0151700 - 0151700 - Propane Inventory	-	-	-
0154103 - 0154103 - M&S Inventory-WVPA, IMPA contra	(5,450,815)	(5,543,347)	(5,572,741)
0163111 - 0163111 - Stores, Exp-WVPA, IMPA contra	(175,200)	(184,786)	(254,557)
0154401 - 0154401 - Ammonia Inventory	598,359	597,225	597,927
0154122 - 0154122 - Limestone In Transit Inventory	-	-	-
0154004 - 0154004 - Inventory-Reserve	(61,430)	(61,430)	(61,430)
1321_OTHER_MATERIAL - 1321_OTHER_MATERIAL - Other Materials	2,288,191,250	2,290,190,401	2,279,295,969
0151130 - 0151130 - Coal Stock	621,890,236	652,707,441	681,319,886
0151131 - 0151131 - Coal Stock in Transit	48,635,729	54,556,307	58,576,911
0151132 - 0151132 - Coal In-transit Accruals	-	-	2,298,631
1322_COAL_STOCK - 1322_COAL_STOCK - Coal Stock	670,525,965	707,263,748	742,195,428
TOTAL_INVENTORY - Inventory	3,289,531,772	3,306,384,340	3,323,739,996
0142500 - 0142500 - AR Other Reg Asset	-	-	-
0142993 - 0142993 - Def Rev Rec-MISO Rr 68	4,657,677	2,435,145	330,481
0142996 - 0142996 - Def Rev Rec-Clean Coal Rr 71	1,328,248	502,629	1,603,629
0191990 - 0191990 - Unrec Purch Gas-Manual Reclass	-	-	(631,497)
0142982 - 0142982 - Def Rev Rec - Unbilled Fuel	398,404	282,087	464,956
0142990 - 0142990 - Def Rev Rec-Fuel	(3,892,596)	(4,323,785)	-
0142231 - 0142231 - Current BPM Sharing Receivable	(8,921,055)	(8,671,025)	(8,577,213)
0142987 - 0142987 - Def Rev Rec - IGCC	7,366,849	6,125,297	5,874,621
0182411 - 0182411 - Deferred Fuel Exp-Current Year	(32,184,011)	(23,169,265)	(28,472,496)
0182412 - 0182412 - Deferred Fuel Exp - Prior Year	34,482,307	15,641,441	16,230,819
0182413 - 0182413 - Def Capacity Exp-Current Year	4,380,837	12,659,626	11,450,365

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182414 - 0182414 - Deferred Fuel Exp - Wholesale	203,908	(66,598)	(21,772)	73,166
0182408 - 0182408 - NC Retain Defer Fuel Clause	103,953,700	85,031,277	102,978,177	110,338,306
0182420 - 0182420 - Deferred Fuel Retail	34,073,219	32,628,078	35,294,142	35,171,516
0182400 - 0182400 - Deferred Capacity - Florida Retail	4,348,405	3,921,627	3,494,849	3,068,070
0182485 - 0182485 - NCEMPA Short-Term Reg Asset	5,930,000	5,337,000	4,744,000	4,151,000
0142988 - 0142988 - Def Rev Rec - Fed Mandate	893,921	769,828	645,735	521,642
0142989 - 0142989 - Def Rev Rec - TDSIC	9,268,493	8,013,573	7,383,057	7,683,327
0182962 - 0182962 - North Carolina Hedging Program	3,960,891	4,148,601	4,656,287	4,997,795
0182963 - 0182963 - TN Hedging Open Positions	391,327	333,814	313,536	304,972
0182515 - 0182515 - NCEMPA ST Purchase Deferral SC	-	-	207,036	-
0186056 - 0186056 - NCEMPA SC Equity Reserve - ST	-	-	(190,996)	-
0182575 - 0182575 - SC Grid Amort - Deferral	-	-	-	-
0182576 - 0182576 - SC Grid-Return on Equity Defer	-	-	-	-
0182577 - 0182577 - CertainTeed - ST Amortization	-	-	-	-
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	398,178,402	346,222,007	367,625,026	387,615,999
0182370 - 0182370 - Current Portion of Reg Assets	398,841,113	403,949,446	409,112,837	405,867,402
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	196,974,487	196,974,487	196,974,487	196,974,487
0174300 - 0174300 - Swap Int Recvbl Cur Reg Asset	25,518,075	923,936	3,214,739	3,214,739
0186342 - 0186342 - Vacation Accrual Regulatory Asset	15,368,144	15,368,144	15,368,144	15,368,144
0182324 - 0182324 - Bad Debt To Be Recovered	15,398,758	14,891,383	17,120,169	14,350,837
0182394 - 0182394- Bad Debt To Be Recovered - GEN	(6,389,994)	(6,823,281)	-	(7,408,918)
0182540 - 0182540 - Deferred PIP Uncollectible - Gas	(2,018,418)	(2,025,138)	-	(1,089,771)
0182302 - 0182302 - Load Factor Adj Defer - Asset	428,944	424,658	424,233	425,641
0186022 - 0186022 - ST Asset Closed Def Int Hedge	12,433,727	12,063,368	11,766,368	11,469,368
0182409 - 0182409 - BTR Deferral - Asset	-	-	-	-
0182322 - 0182322 - ST Closed Def Int Hedge-Asset	4,450,507	4,487,899	4,525,291	4,562,683
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	1,268,615	1,268,615	1,268,615	1,268,615
0182430 - 0182430 - Coal Inventory Rider NC	-	-	-	96,318
0182431 - 0182431 - NC Nuclear Levelize Cur	95,817,001	95,817,001	79,424,070	79,424,070
0182432 - 0182432 - Wayne Deferred Cost Current	1,586,715	1,008,894	702,256	124,435
0182323 - 0182323 - Rate Case Cost NC CUR	868,481	799,489	1,256,015	1,187,023
0182313 - 0182313 - Deferred ECRC	-	-	-	-
0182442 - 0182442 - ST Portion of EE Programs	100,892,338	100,892,338	102,531,851	102,531,851
0182446 - 0182446 - Rate Case Cost SC CUR	61,665	61,665	61,665	61,665
0182008 - 0182008 - Rate Case Cost TN Cur	89,984	89,984	89,984	89,984
0182498 - 0182498 - Current Environmental Costs TN	243,760	243,760	243,760	243,760
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,686,343	2,686,343	2,686,343
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	11,300,000	11,300,000	12,900,000	12,900,000
0182007 - 0182007 - Current Deferred O&M	975,220	975,220	991,268	991,268
0174120 - 0174120- Current TN Incentive Plan	233,574	39,180	(69,981)	(177,709)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182414 - 0182414 - Deferred Fuel Exp - Wholesale	230,686	106,403	23,322	102,051
0182408 - 0182408 - NC Retain Defer Fuel Clause	125,119,828	130,458,358	145,034,142	158,752,929
0182420 - 0182420 - Deferred Fuel Retail	36,190,051	73,885,369	73,302,963	73,255,848
0182400 - 0182400 - Deferred Capacity - Florida Retail	2,641,292	2,214,514	1,787,736	1,360,957
0182485 - 0182485 - NCEMPA Short-Term Reg Asset	3,558,000	2,965,000	2,372,000	1,779,000
0142988 - 0142988 - Def Rev Rec - Fed Mandate	397,549	273,456	(1,135,706)	(1,347,587)
0142989 - 0142989 - Def Rev Rec - TDSIC	7,527,413	4,455,862	3,222,990	2,020,464
0182962 - 0182962 - North Carolina Hedging Program	5,207,171	5,426,871	5,844,759	6,437,052
0182963 - 0182963 - TN Hedging Open Positions	291,440	290,675	316,578	355,798
0182515 - 0182515 - NCEMPA ST Purchase Deferral SC	-	210,657	-	-
0186056 - 0186056 - NCEMPA SC Equity Reserve - ST	-	(182,434)	-	-
0182575 - 0182575 - SC Grid Amort - Deferral	-	-	-	-
0182576 - 0182576 - SC Grid-Return on Equity Defer	-	-	-	-
0182577 - 0182577 - CertainTeed - ST Amortization	-	-	-	-
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	445,226,762	509,196,024	517,372,103	539,150,640
0182370 - 0182370 - Current Portion of Reg Assets	393,416,565	388,277,311	386,459,200	390,261,358
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	196,974,487	196,974,487	196,974,487	196,974,487
0174300 - 0174300 - Swap Int Recvbl Cur Reg Asset	3,214,739	6,761,592	6,761,592	6,761,592
0186342 - 0186342 - Vacation Accrual Regulatory Asset	15,368,144	15,368,144	15,368,144	15,368,144
0182324 - 0182324 - Bad Debt To Be Recovered	14,682,002	17,432,294	15,782,798	16,139,235
0182394 - 0182394- Bad Debt To Be Recovered - GEN	(7,671,894)	-	(8,096,105)	(8,529,526)
0182540 - 0182540 - Deferred PIP Uncollectible - Gas	(593,894)	-	81,361	121,005
0182302 - 0182302 - Load Factor Adj Defer - Asset	425,821	425,947	426,023	426,023
0186022 - 0186022 - ST Asset Closed Def Int Hedge	11,172,368	10,875,368	10,578,368	10,281,368
0182409 - 0182409 - BTR Deferral - Asset	-	-	-	-
0182322 - 0182322 - ST Closed Def Int Hedge-Asset	4,600,076	4,417,120	4,417,120	4,417,120
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	1,268,615	1,268,615	1,268,615	1,268,615
0182430 - 0182430 - Coal Inventory Rider NC	194,035	296,663	356,673	362,065
0182431 - 0182431 - NC Nuclear Levelize Cur	79,424,070	80,090,326	80,090,326	80,090,326
0182432 - 0182432 - Wayne Deferred Cost Current	(453,386)	(1,031,207)	(1,609,028)	-
0182323 - 0182323 - Rate Case Cost NC CUR	1,118,031	1,098,672	1,079,313	1,585,115
0182313 - 0182313 - Deferred ECRC	-	-	-	-
0182442 - 0182442 - ST Portion of EE Programs	102,531,851	103,822,155	103,822,155	103,822,155
0182446 - 0182446 - Rate Case Cost SC CUR	61,665	61,665	61,665	61,665
0182008 - 0182008 - Rate Case Cost TN Cur	89,984	89,984	89,984	89,984
0182498 - 0182498 - Current Environmental Costs TN	243,760	243,760	243,760	243,760
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,686,343	2,686,343	2,686,343
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	12,960,842	10,400,000	10,400,000	10,400,000
0182007 - 0182007 - Current Deferred O&M	991,268	1,007,580	1,007,580	1,007,580
0174120 - 0174120- Current TN Incentive Plan	(233,754)	(261,244)	800,837	778,224

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182414 - 0182414 - Deferred Fuel Exp - Wholesale	68,966	39,995	-	-
0182408 - 0182408 - NC Retain Defer Fuel Clause	186,709,866	183,186,010	197,455,398	315,526,052
0182420 - 0182420 - Deferred Fuel Retail	92,096,013	88,837,056	88,870,279	89,503,238
0182400 - 0182400 - Deferred Capacity - Florida Retail	934,179	-	-	-
0182485 - 0182485 - NCEMPA Short-Term Reg Asset	1,186,000	593,000	-	-
0142988 - 0142988 - Def Rev Rec - Fed Mandate	(1,307,348)	(1,267,109)	(1,226,870)	(1,186,631)
0142989 - 0142989 - Def Rev Rec - TDSIC	978,729	534,727	(547,265)	2,436,079
0182962 - 0182962 - North Carolina Hedging Program	6,973,308	7,025,131	5,296,361	(376,753)
0182963 - 0182963 - TN Hedging Open Positions	407,749	402,647	396,777	363,583
0182515 - 0182515 - NCEMPA ST Purchase Deferral SC	213,967	-	-	217,278
0186056 - 0186056 - NCEMPA SC Equity Reserve - ST	(173,882)	-	-	(165,339)
0182575 - 0182575 - SC Grid Amort - Deferral	-	-	-	-
0182576 - 0182576 - SC Grid-Return on Equity Defer	-	-	-	-
0182577 - 0182577 - CertainTeed - ST Amortization	-	-	-	-
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	570,624,285	551,836,538	557,296,477	636,421,901
0182370 - 0182370 - Current Portion of Reg Assets	393,109,498	393,810,245	386,421,388	425,182,267
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	196,974,487	196,974,487	196,974,487	197,366,523
0174300 - 0174300 - Swap Int Recvbl Cur Reg Asset	5,841,924	5,841,924	5,841,924	21,548,806
0186342 - 0186342 - Vacation Accrual Regulatory Asset	15,368,144	15,368,144	15,368,144	16,179,190
0182324 - 0182324 - Bad Debt To Be Recovered	18,760,974	16,842,319	17,648,000	19,782,995
0182394 - 0182394- Bad Debt To Be Recovered - GEN	-	(9,202,652)	(9,414,377)	-
0182540 - 0182540 - Deferred PIP Uncollectible - Gas	138,920	136,879	(71,760)	-
0182302 - 0182302 - Load Factor Adj Defer - Asset	426,023	426,023	426,023	-
0186022 - 0186022 - ST Asset Closed Def Int Hedge	9,984,368	9,687,368	9,390,368	9,093,368
0182409 - 0182409 - BTR Deferral - Asset	-	-	-	-
0182322 - 0182322 - ST Closed Def Int Hedge-Asset	4,417,120	4,417,120	4,417,120	4,417,120
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	1,268,615	1,268,615	1,268,615	1,268,615
0182430 - 0182430 - Coal Inventory Rider NC	378,177	354,830	350,465	375,049
0182431 - 0182431 - NC Nuclear Levelize Cur	84,089,760	84,089,760	84,089,760	99,246,483
0182432 - 0182432 - Wayne Deferred Cost Current	-	-	-	-
0182323 - 0182323 - Rate Case Cost NC CUR	1,565,756	1,546,397	1,527,038	1,507,679
0182313 - 0182313 - Deferred ECRC	-	-	-	-
0182442 - 0182442 - ST Portion of EE Programs	104,976,693	104,976,693	104,976,693	105,757,539
0182446 - 0182446 - Rate Case Cost SC CUR	61,665	61,665	61,665	61,665
0182008 - 0182008 - Rate Case Cost TN Cur	89,984	89,984	89,984	89,984
0182498 - 0182498 - Current Environmental Costs TN	243,760	243,760	243,760	243,760
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,686,343	2,686,343	2,686,343
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	7,400,000	7,400,000	7,400,000	8,400,000
0182007 - 0182007 - Current Deferred O&M	1,024,161	1,024,161	1,024,161	1,041,014
0174120 - 0174120- Current TN Incentive Plan	753,239	722,765	651,176	523,765

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182414 - 0182414 - Deferred Fuel Exp - Wholesale	-	-	-	-
0182408 - 0182408 - NC Retain Defer Fuel Clause	315,245,883	254,442,512	273,988,241	269,609,831
0182420 - 0182420 - Deferred Fuel Retail	90,449,140	80,621,296	89,806,127	89,814,307
0182400 - 0182400 - Deferred Capacity - Florida Retail	-	-	(11,612,422)	(10,228,216)
0182485 - 0182485 - NCEMPA Short-Term Reg Asset	-	-	-	-
0142988 - 0142988 - Def Rev Rec - Fed Mandate	(942,637)	(906,212)	(869,787)	(833,362)
0142989 - 0142989 - Def Rev Rec - TDSIC	1,099,179	(592,333)	(1,905,564)	(2,527,113)
0182962 - 0182962 - North Carolina Hedging Program	(120,324)	76,429	397,096	947,226
0182963 - 0182963 - TN Hedging Open Positions	337,839	321,453	301,252	351,219
0182515 - 0182515 - NCEMPA ST Purchase Deferral SC	-	-	220,803	-
0186056 - 0186056 - NCEMPA SC Equity Reserve - ST	-	-	(156,958)	-
0182575 - 0182575 - SC Grid Amort - Deferral	-	-	-	-
0182576 - 0182576 - SC Grid-Return on Equity Defer	-	-	-	-
0182577 - 0182577 - CertainTeed - ST Amortization	-	-	-	-
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	669,488,220	570,144,147	588,238,748	571,843,193
0182370 - 0182370 - Current Portion of Reg Assets	461,513,451	457,935,807	440,031,834	435,910,182
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	197,366,523	197,366,523	197,366,523	197,366,523
0174300 - 0174300 - Swap Int Recvbl Cur Reg Asset	21,548,806	21,548,806	40,691,025	40,691,025
0186342 - 0186342 - Vacation Accrual Regulatory Asset	16,179,190	16,179,190	16,179,190	16,179,190
0182324 - 0182324 - Bad Debt To Be Recovered	18,185,067	17,987,936	18,262,169	17,492,840
0182394 - 0182394- Bad Debt To Be Recovered - GEN	(9,842,661)	(10,023,223)	-	(10,288,654)
0182540 - 0182540 - Deferred PIP Uncollectible - Gas	(762,303)	(839,123)	-	(6,696)
0182302 - 0182302 - Load Factor Adj Defer - Asset	-	-	-	-
0186022 - 0186022 - ST Asset Closed Def Int Hedge	8,797,652	8,797,652	8,797,652	8,797,652
0182409 - 0182409 - BTR Deferral - Asset	-	-	-	-
0182322 - 0182322 - ST Closed Def Int Hedge-Asset	4,417,120	4,417,120	4,417,120	4,417,120
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	1,268,615	1,268,615	1,268,615	1,268,615
0182430 - 0182430 - Coal Inventory Rider NC	363,146	318,309	309,379	309,379
0182431 - 0182431 - NC Nuclear Levelize Cur	99,246,483	99,246,483	92,947,900	92,947,900
0182432 - 0182432 - Wayne Deferred Cost Current	-	-	-	-
0182323 - 0182323 - Rate Case Cost NC CUR	1,507,679	1,507,679	1,507,679	1,507,679
0182313 - 0182313 - Deferred ECRC	-	-	-	-
0182442 - 0182442 - ST Portion of EE Programs	105,757,539	105,757,539	104,762,452	104,762,452
0182446 - 0182446 - Rate Case Cost SC CUR	61,665	61,665	61,665	61,665
0182008 - 0182008 - Rate Case Cost TN Cur	89,984	89,984	82,485	74,987
0182498 - 0182498 - Current Environmental Costs TN	243,760	243,760	223,447	203,134
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,686,343	2,462,481	2,238,619
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	8,400,000	8,400,000	5,600,000	5,600,000
0182007 - 0182007 - Current Deferred O&M	1,041,014	1,041,014	1,058,145	1,058,145
0174120 - 0174120- Current TN Incentive Plan	387,587	242,055	126,826	56,247

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182414 - 0182414 - Deferred Fuel Exp - Wholesale	-	-	-	-
0182408 - 0182408 - NC Retain Defer Fuel Clause	296,513,898	253,604,230	268,364,728	272,495,544
0182420 - 0182420 - Deferred Fuel Retail	83,066,377	88,920,849	91,736,792	92,196,039
0182400 - 0182400 - Deferred Capacity - Florida Retail	(8,844,010)	(7,459,804)	(6,075,597)	(4,691,391)
0182485 - 0182485 - NCEMPA Short-Term Reg Asset	-	-	-	-
0142988 - 0142988 - Def Rev Rec - Fed Mandate	(796,937)	(760,512)	(724,087)	(687,655)
0142989 - 0142989 - Def Rev Rec - TDSIC	(2,965,279)	(3,694,556)	(4,703,311)	(6,114,609)
0182962 - 0182962 - North Carolina Hedging Program	1,177,357	2,297,421	2,540,039	2,771,343
0182963 - 0182963 - TN Hedging Open Positions	352,846	517,274	530,292	542,710
0182515 - 0182515 - NCEMPA ST Purchase Deferral SC	-	224,328	-	-
0186056 - 0186056 - NCEMPA SC Equity Reserve - ST	-	(148,587)	-	-
0182575 - 0182575 - SC Grid Amort - Deferral	-	-	-	35,646
0182576 - 0182576 - SC Grid-Return on Equity Defer	-	-	-	(207,501)
0182577 - 0182577 - CertainTeed - ST Amortization	-	-	-	-
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	602,182,592	545,092,200	533,907,570	501,604,016
0182370 - 0182370 - Current Portion of Reg Assets	432,502,442	409,803,608	405,681,957	401,574,216
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	197,366,523	197,366,523	197,366,523	197,366,523
0174300 - 0174300 - Swap Int Recvbl Cur Reg Asset	40,691,025	84,023,785	84,023,785	40,416,799
0186342 - 0186342 - Vacation Accrual Regulatory Asset	16,179,190	16,179,190	16,179,190	16,179,190
0182324 - 0182324 - Bad Debt To Be Recovered	17,892,457	18,607,587	18,782,214	19,005,352
0182394 - 0182394- Bad Debt To Be Recovered - GEN	(10,407,755)	-	(10,749,581)	(10,990,156)
0182540 - 0182540 - Deferred PIP Uncollectible - Gas	494,994	809,894	882,273	949,995
0182302 - 0182302 - Load Factor Adj Defer - Asset	-	-	-	-
0186022 - 0186022 - ST Asset Closed Def Int Hedge	8,797,652	9,528,324	9,528,324	9,528,324
0182409 - 0182409 - BTR Deferral - Asset	-	700,220	-	-
0182322 - 0182322 - ST Closed Def Int Hedge-Asset	4,417,120	4,417,120	4,417,120	4,417,120
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	1,268,615	1,261,877	1,261,877	1,261,877
0182430 - 0182430 - Coal Inventory Rider NC	294,917	294,917	294,917	294,917
0182431 - 0182431 - NC Nuclear Levelize Cur	92,947,900	95,523,434	95,523,434	95,523,434
0182432 - 0182432 - Wayne Deferred Cost Current	-	-	-	-
0182323 - 0182323 - Rate Case Cost NC CUR	1,507,679	1,507,679	1,507,679	1,507,679
0182313 - 0182313 - Deferred ECRC	-	862,617	107,751	(0)
0182442 - 0182442 - ST Portion of EE Programs	104,762,452	103,834,203	103,834,203	103,834,203
0182446 - 0182446 - Rate Case Cost SC CUR	61,665	466,318	466,318	466,318
0182008 - 0182008 - Rate Case Cost TN Cur	67,488	59,989	52,491	44,992
0182498 - 0182498 - Current Environmental Costs TN	182,820	162,507	142,194	121,880
0182627 - 0182627 - Current TN Deferred Pension	2,014,757	1,790,896	1,567,034	1,343,172
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	5,601,969	6,601,969	6,601,969	6,601,969
0182007 - 0182007 - Current Deferred O&M	1,058,145	1,075,558	1,075,558	1,075,558
0174120 - 0174120- Current TN Incentive Plan	23,953	1,270	1,644,402	1,625,685

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182414 - 0182414 - Deferred Fuel Exp - Wholesale	-	-	-	-
0182408 - 0182408 - NC Retain Defer Fuel Clause	210,743,942	181,799,505	183,944,895	242,612,554
0182420 - 0182420 - Deferred Fuel Retail	94,078,048	86,118,805	86,972,675	89,159,829
0182400 - 0182400 - Deferred Capacity - Florida Retail	(3,307,185)	-	-	-
0182485 - 0182485 - NCEMPA Short-Term Reg Asset	-	-	-	-
0142988 - 0142988 - Def Rev Rec - Fed Mandate	(691,225)	(694,795)	(698,365)	168,852
0142989 - 0142989 - Def Rev Rec - TDSIC	(6,643,572)	(7,399,394)	(7,385,500)	(7,322,204)
0182962 - 0182962 - North Carolina Hedging Program	2,887,473	3,206,754	3,415,361	3,714,609
0182963 - 0182963 - TN Hedging Open Positions	534,684	546,061	531,445	507,316
0182515 - 0182515 - NCEMPA ST Purchase Deferral SC	227,854	-	-	231,379
0186056 - 0186056 - NCEMPA SC Equity Reserve - ST	(140,225)	-	-	(131,874)
0182575 - 0182575 - SC Grid Amort - Deferral	471,081	280,967	292,849	280,967
0182576 - 0182576 - SC Grid-Return on Equity Defer	830,000	760,833	691,666	830,000
0182577 - 0182577 - CertainTeed - ST Amortization	-	-	-	-
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	394,669,060	343,828,697	314,936,522	354,708,488
0182370 - 0182370 - Current Portion of Reg Assets	400,930,896	396,823,155	392,715,415	591,477,902
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	197,366,523	197,366,523	197,366,523	198,054,387
0174300 - 0174300 - Swap Int Recvbl Cur Reg Asset	63,016,495	63,016,495	63,016,495	7,102,884
0186342 - 0186342 - Vacation Accrual Regulatory Asset	16,179,190	16,179,190	16,179,190	16,924,907
0182324 - 0182324 - Bad Debt To Be Recovered	19,637,581	19,890,314	20,305,160	20,511,155
0182394 - 0182394- Bad Debt To Be Recovered - GEN	-	(11,652,013)	(11,653,446)	-
0182540 - 0182540 - Deferred PIP Uncollectible - Gas	981,276	952,278	712,594	192,305
0182302 - 0182302 - Load Factor Adj Defer - Asset	-	-	-	-
0186022 - 0186022 - ST Asset Closed Def Int Hedge	9,528,324	9,528,324	9,528,324	9,528,324
0182409 - 0182409 - BTR Deferral - Asset	-	921,619	324,482	773,956
0182322 - 0182322 - ST Closed Def Int Hedge-Asset	4,417,120	4,417,120	4,417,120	8,112,378
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	1,261,877	1,261,877	1,261,877	1,257,084
0182430 - 0182430 - Coal Inventory Rider NC	294,917	294,917	294,917	273,480
0182431 - 0182431 - NC Nuclear Levelize Cur	78,660,624	78,660,624	78,660,624	79,226,572
0182432 - 0182432 - Wayne Deferred Cost Current	-	-	-	-
0182323 - 0182323 - Rate Case Cost NC CUR	1,507,679	1,507,679	1,507,679	1,507,679
0182313 - 0182313 - Deferred ECRC	(0)	(0)	(0)	(0)
0182442 - 0182442 - ST Portion of EE Programs	99,638,633	99,638,633	99,638,633	98,383,676
0182446 - 0182446 - Rate Case Cost SC CUR	466,318	466,318	466,318	466,318
0182008 - 0182008 - Rate Case Cost TN Cur	37,493	29,995	22,496	14,997
0182498 - 0182498 - Current Environmental Costs TN	101,567	81,253	243,760	243,760
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,462,481	2,686,343	2,686,343
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	9,100,000	9,102,782	9,102,782	7,300,000
0182007 - 0182007 - Current Deferred O&M	1,093,257	1,093,257	1,949,818	238,003
0174120 - 0174120- Current TN Incentive Plan	1,606,058	1,583,034	1,436,232	1,190,172

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182414 - 0182414 - Deferred Fuel Exp - Wholesale	-	-	-
0182408 - 0182408 - NC Retain Defer Fuel Clause	211,688,375	170,274,581	225,530,753
0182420 - 0182420 - Deferred Fuel Retail	76,276,493	61,185,047	62,773,357
0182400 - 0182400 - Deferred Capacity - Florida Retail	-	-	(588,561)
0182485 - 0182485 - NCEMPA Short-Term Reg Asset	-	-	-
0142988 - 0142988 - Def Rev Rec - Fed Mandate	50,440	(98,193)	(113,591)
0142989 - 0142989 - Def Rev Rec - TDSIC	(7,769,309)	(8,169,133)	(8,168,090)
0182962 - 0182962 - North Carolina Hedging Program	3,024,324	3,294,073	3,583,839
0182963 - 0182963 - TN Hedging Open Positions	535,712	545,056	542,546
0182515 - 0182515 - NCEMPA ST Purchase Deferral SC	-	-	232,966
0186056 - 0186056 - NCEMPA SC Equity Reserve - ST	-	-	(99,986)
0182575 - 0182575 - SC Grid Amort - Deferral	280,967	280,967	280,967
0182576 - 0182576 - SC Grid-Return on Equity Defer	830,000	830,000	-
0182577 - 0182577 - CertainTeed - ST Amortization	-	-	830,000
1211_REG_ASSET_AR - 1211_REG_ASSET_AR - Reg Asset Receivable	292,533,662	229,624,545	283,077,863
0182370 - 0182370 - Current Portion of Reg Assets	604,561,855	617,865,406	633,226,343
0182340 - 0182340 - Sch M: Vac Accrual Reg Asset	198,054,387	198,058,489	198,058,489
0174300 - 0174300 - Swap Int Recvbl Cur Reg Asset	14,321,700	14,321,700	30,370,198
0186342 - 0186342 - Vacation Accrual Regulatory Asset	16,924,907	16,924,907	16,924,907
0182324 - 0182324 - Bad Debt To Be Recovered	20,455,314	19,996,648	19,552,046
0182394 - 0182394- Bad Debt To Be Recovered - GEN	(11,765,687)	(11,806,797)	-
0182540 - 0182540 - Deferred PIP Uncollectible - Gas	(195,618)	(466,696)	-
0182302 - 0182302 - Load Factor Adj Defer - Asset	-	-	-
0186022 - 0186022 - ST Asset Closed Def Int Hedge	9,528,324	9,528,324	9,528,324
0182409 - 0182409 - BTR Deferral - Asset	217,604	-	-
0182322 - 0182322 - ST Closed Def Int Hedge-Asset	8,112,378	8,112,378	8,112,378
0189007 - 0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	1,257,084	1,257,084	1,257,084
0182430 - 0182430 - Coal Inventory Rider NC	252,042	230,605	209,167
0182431 - 0182431 - NC Nuclear Levelize Cur	79,226,572	79,226,572	69,414,824
0182432 - 0182432 - Wayne Deferred Cost Current	-	-	-
0182323 - 0182323 - Rate Case Cost NC CUR	1,507,679	1,507,679	1,457,467
0182313 - 0182313 - Deferred ECRC	(0)	(0)	(0)
0182442 - 0182442 - ST Portion of EE Programs	98,383,676	98,383,676	98,146,280
0182446 - 0182446 - Rate Case Cost SC CUR	466,318	466,318	466,318
0182008 - 0182008 - Rate Case Cost TN Cur	7,499	0	0
0182498 - 0182498 - Current Environmental Costs TN	243,760	203,133	182,820
0182627 - 0182627 - Current TN Deferred Pension	2,686,343	2,238,619	2,014,757
0182000 - 0182000 - PNG Cur Reg Asset - Derivative	7,300,000	7,300,000	7,700,000
0182007 - 0182007 - Current Deferred O&M	238,003	238,003	241,988
0174120 - 0174120- Current TN Incentive Plan	929,491	648,166	416,985

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182499 - 0182499 - Current NCNG Pension and OPEB	64,840	58,946	53,051	47,156
0182501 - 0182501 - Current Environmental Costs NC	1,163,551	1,057,774	951,996	846,219
0182502 - 0182502 - Current Environmental Costs SC	45,270	40,240	35,210	30,180
0182509 - 0182509 - Sutton SC Deferred Cost Curren	(181,079)	(181,079)	(168,790)	(168,790)
0182510 - 0182510 - Wayne SC Deferred Cost Current	986,542	986,542	973,461	973,461
0182511 - 0182511 - SC Pollution Control Current	2,513,675	2,513,675	2,513,675	2,513,675
0182512 - 0182512 - Mayo Deferred Cost Current	70,766	70,766	70,766	70,766
0182513 - 0182513 - Severance Costs Current	577,398	577,398	577,398	577,398
0182514 - 0182514 - Misc ST Reg Assets	-	-	10,582,239	10,582,239
0182520 - 0182520 - Current NC PIM - Transmission	3,469,719	2,891,432	2,602,289	2,313,146
0182521 - 0182521 - Deferred Expense TN Flood	119,963	119,963	119,963	119,963
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-
0182518 - 0182518 - ST ARO Reg Asset	215,359,577	215,359,577	245,859,135	245,859,135
0182535 - 0182535 - Deferred Reg Fee Current	-	-	-	-
0182598 - 0182598 - DEP ST Int Hedge-Asset	-	-	-	-
0182555 - 0182555 - ESM Deferral	-	-	-	-
0182568 - 0182568 - CR South Reg Asset - Current	-	-	-	-
0182574 - 0182574 - ARO Contra-Regulatory Asset	-	-	-	-
0183300 - 0183300 - Deferred Energy Conservation	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	1,101,219,262	1,078,912,624	1,124,762,508	1,108,926,784
0186105 - 0186105 - Current Regulatory Asset - VIE	51,038,587	51,038,587	51,198,494	51,198,494
1212_VIE_REG_ASSET_C - 1212_VIE_REG_ASSET_C - VIE Current Reg Asse	51,038,587	51,038,587	51,198,494	51,198,494
REG_ASSET_CURRNT - Regulatory Assets	1,550,436,251	1,476,173,218	1,543,586,029	1,547,741,276
0154115 - 0154115 - Curr Asset HFS - Inv	(0)	(0)	(0)	(0)
1483_AHFSCA_INV - 1483_AHFSCA_INV - HFS Current Assets - Inventory	(0)	(0)	(0)	(0)
0175110 - 0175110 - Curr Asset HFS Unr Gains (I)	-	-	-	-
1484_AHFSCA_UNR_GN - 1484_AHFSCA_UNR_GN - HFS Current Assets - I	-	-	-	-
CURRENT_AHFS - Assets Held For Sale	(0)	(0)	(0)	(0)
0165011 - 0165011 - Ppd - Software - Purchase	55,756,359	50,799,385	50,891,533	47,198,988
0165100 - 0165100 - Unexpired Insurance	16,488,191	15,028,694	13,565,502	12,110,493
0165110 - 0165110 - Unexpired Ins - Catawba Contra	(3,490,476)	(3,024,734)	(2,558,993)	(2,093,251)
0165120 - 0165120 - Unexpired Insurance - Nuclear	20,308,768	17,563,676	14,818,584	12,073,492
0165130 - 0165130 - Deferred Acquisition Costs	(30,992)	(30,992)	242,653	242,653
0165400 - 0165400 - Misc Prepaid Expenses	36,079,319	31,944,531	30,463,191	32,949,527
0165401 - 0165401 - Prepaid NRC License Fees	5,245,333	2,622,666	(1)	5,245,333
0165511 - 0165511 - Deposits	4,163,912	4,163,912	4,163,912	4,163,912
0165513 - 0165513 - Prepaid Expense - Misc.	4,036,597	1,543,483	3,976,761	2,399,458
0165514 - 0165514 - Prepaid Rent/Deposit	3,162,548	3,161,548	3,160,626	3,171,626
0134101 - 0134101 - Restricted Cash ST	107,037,096	116,243,704	0	155,547,913
0165602 - 0165602 - Prepaid Pension Costs-Partners (I)	3,505	3,376	3,376	3,333

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182499 - 0182499 - Current NCNG Pension and OPEB	41,262	35,367	29,473	23,578
0182501 - 0182501 - Current Environmental Costs NC	740,442	634,664	528,887	423,109
0182502 - 0182502 - Current Environmental Costs SC	25,150	20,120	15,090	10,060
0182509 - 0182509 - Sutton SC Deferred Cost Curren	(168,790)	(168,790)	(168,790)	(168,790)
0182510 - 0182510 - Wayne SC Deferred Cost Current	973,461	973,461	973,461	973,461
0182511 - 0182511 - SC Pollution Control Current	2,513,675	2,513,675	2,513,675	2,513,675
0182512 - 0182512 - Mayo Deferred Cost Current	70,766	70,766	70,766	70,766
0182513 - 0182513 - Severance Costs Current	577,398	577,398	577,398	577,398
0182514 - 0182514 - Misc ST Reg Assets	10,206,408	10,206,408	10,206,408	10,206,408
0182520 - 0182520 - Current NC PIM - Transmission	2,024,003	1,734,859	1,445,716	1,156,573
0182521 - 0182521 - Deferred Expense TN Flood	119,963	119,963	119,963	119,963
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-
0182518 - 0182518 - ST ARO Reg Asset	245,859,135	323,268,967	323,268,967	323,268,967
0182535 - 0182535 - Deferred Reg Fee Current	375,831	375,831	375,831	375,831
0182598 - 0182598 - DEP ST Int Hedge-Asset	-	-	-	(61,557)
0182555 - 0182555 - ESM Deferral	-	-	-	-
0182568 - 0182568 - CR South Reg Asset - Current	-	-	-	-
0182574 - 0182574 - ARO Contra-Regulatory Asset	-	-	-	-
0183300 - 0183300 - Deferred Energy Conservation	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	1,095,830,440	1,180,668,264	1,169,008,055	1,174,106,079
0186105 - 0186105 - Current Regulatory Asset - VIE	51,198,494	51,359,358	51,359,358	51,359,358
1212_VIE_REG_ASSET_C - 1212_VIE_REG_ASSET_C - VIE Current Reg Asse	51,198,494	51,359,358	51,359,358	51,359,358
REG_ASSET_CURRNT - Regulatory Assets	1,592,255,696	1,741,223,646	1,737,739,516	1,764,616,077
0154115 - 0154115 - Curr Asset HFS - Inv	(0)	(0)	(0)	(0)
1483_AHFSCA_INV - 1483_AHFSCA_INV - HFS Current Assets - Inventory	(0)	(0)	(0)	(0)
0175110 - 0175110 - Curr Asset HFS Unr Gains (I)	-	-	-	-
1484_AHFSCA_UNR_GN - 1484_AHFSCA_UNR_GN - HFS Current Assets - I	-	-	-	-
CURRENT_AHFS - Assets Held For Sale	(0)	(0)	(0)	(0)
0165011 - 0165011 - Ppd - Software - Purchase	53,657,381	79,980,766	69,760,694	73,534,620
0165100 - 0165100 - Unexpired Insurance	10,649,948	9,191,371	7,781,885	6,372,970
0165110 - 0165110 - Unexpired Ins - Catawba Contra	(1,627,510)	(1,161,768)	(696,029)	(3,727,952)
0165120 - 0165120 - Unexpired Insurance - Nuclear	9,328,400	6,583,308	3,838,224	22,369,298
0165130 - 0165130 - Deferred Acquisition Costs	242,653	(104,504)	(104,504)	(104,504)
0165400 - 0165400 - Misc Prepaid Expenses	36,699,851	33,366,078	29,654,617	25,426,238
0165401 - 0165401 - Prepaid NRC License Fees	2,622,666	(1)	(1)	(1)
0165511 - 0165511 - Deposits	4,170,286	4,170,286	6,670,286	2,560,979
0165513 - 0165513 - Prepaid Expense - Misc.	22,000,885	10,754,326	28,307,519	31,313,035
0165514 - 0165514 - Prepaid Rent/Deposit	3,170,626	3,169,626	3,168,626	3,167,626
0134101 - 0134101 - Restricted Cash ST	145,715,394	(0)	93,466,538	107,611,728
0165602 - 0165602 - Prepaid Pension Costs-Partners (I)	3,333	3,333	3,191	3,191

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182499 - 0182499 - Current NCNG Pension and OPEB	17,684	11,789	5,895	-
0182501 - 0182501 - Current Environmental Costs NC	317,332	211,555	105,777	1,269,328
0182502 - 0182502 - Current Environmental Costs SC	5,030	0	135,916	123,560
0182509 - 0182509 - Sutton SC Deferred Cost Curren	(168,790)	(168,790)	(168,790)	(168,790)
0182510 - 0182510 - Wayne SC Deferred Cost Current	973,461	973,461	973,461	973,461
0182511 - 0182511 - SC Pollution Control Current	2,513,675	2,513,675	2,513,675	2,513,675
0182512 - 0182512 - Mayo Deferred Cost Current	70,766	70,766	70,766	70,766
0182513 - 0182513 - Severance Costs Current	577,398	577,398	577,398	577,398
0182514 - 0182514 - Misc ST Reg Assets	10,206,408	10,206,408	10,206,408	10,206,408
0182520 - 0182520 - Current NC PIM - Transmission	867,430	578,286	289,143	3,469,719
0182521 - 0182521 - Deferred Expense TN Flood	119,963	119,963	119,963	119,963
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-
0182518 - 0182518 - ST ARO Reg Asset	418,232,424	385,214,951	385,214,951	382,773,903
0182535 - 0182535 - Deferred Reg Fee Current	375,831	375,831	375,831	375,831
0182598 - 0182598 - DEP ST Int Hedge-Asset	(61,557)	(61,557)	(61,557)	(61,557)
0182555 - 0182555 - ESM Deferral	-	-	-	-
0182568 - 0182568 - CR South Reg Asset - Current	-	-	-	-
0182574 - 0182574 - ARO Contra-Regulatory Asset	-	-	-	-
0183300 - 0183300 - Deferred Energy Conservation	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	1,283,606,664	1,239,390,566	1,231,729,814	1,317,015,831
0186105 - 0186105 - Current Regulatory Asset - VIE	51,520,221	51,520,221	51,520,221	51,682,047
1212_VIE_REG_ASSET_C - 1212_VIE_REG_ASSET_C - VIE Current Reg Asse	51,520,221	51,520,221	51,520,221	51,682,047
REG_ASSET_CURRNT - Regulatory Assets	1,905,751,171	1,842,747,325	1,840,546,512	2,005,119,779
0154115 - 0154115 - Curr Asset HFS - Inv	(0)	(0)	-	-
1483_AHFSCA_INV - 1483_AHFSCA_INV - HFS Current Assets - Inventory	(0)	(0)	-	-
0175110 - 0175110 - Curr Asset HFS Unr Gains (I)	-	-	-	-
1484_AHFSCA_UNR_GN - 1484_AHFSCA_UNR_GN - HFS Current Assets - I	-	-	-	-
CURRENT_AHFS - Assets Held For Sale	(0)	(0)	-	-
0165011 - 0165011 - Ppd - Software - Purchase	69,791,017	66,231,477	63,123,173	62,304,429
0165100 - 0165100 - Unexpired Insurance	4,962,852	3,560,917	2,175,361	743,799
0165110 - 0165110 - Unexpired Ins - Catawba Contra	(3,300,463)	(2,872,973)	(2,445,483)	(2,017,994)
0165120 - 0165120 - Unexpired Insurance - Nuclear	19,847,220	17,325,143	14,803,066	12,280,990
0165130 - 0165130 - Deferred Acquisition Costs	(54,522)	(54,522)	(59,522)	22,352
0165400 - 0165400 - Misc Prepaid Expenses	20,650,964	19,483,434	14,270,445	35,291,379
0165401 - 0165401 - Prepaid NRC License Fees	(1)	7,929,249	2,643,083	(1)
0165511 - 0165511 - Deposits	2,560,979	2,579,722	2,582,682	2,584,232
0165513 - 0165513 - Prepaid Expense - Misc.	9,875,947	17,499,913	(903,606)	3,752,023
0165514 - 0165514 - Prepaid Rent/Deposit	3,166,740	3,161,837	3,252,813	3,252,914
0134101 - 0134101 - Restricted Cash ST	125,383,758	145,542,889	130,405,919	101,630,020
0165602 - 0165602 - Prepaid Pension Costs-Partners (I)	0	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182499 - 0182499 - Current NCNG Pension and OPEB	-	-	-	-
0182501 - 0182501 - Current Environmental Costs NC	1,163,551	1,057,774	951,996	846,219
0182502 - 0182502 - Current Environmental Costs SC	111,204	98,848	86,492	74,136
0182509 - 0182509 - Sutton SC Deferred Cost Curren	(168,790)	(168,790)	(119,446)	(119,446)
0182510 - 0182510 - Wayne SC Deferred Cost Current	973,461	973,461	(217,234)	(217,234)
0182511 - 0182511 - SC Pollution Control Current	2,513,675	2,513,675	2,513,675	2,513,675
0182512 - 0182512 - Mayo Deferred Cost Current	70,766	70,766	70,766	70,766
0182513 - 0182513 - Severance Costs Current	577,398	577,398	577,398	577,398
0182514 - 0182514 - Misc ST Reg Assets	10,206,408	10,206,408	10,206,408	10,206,408
0182520 - 0182520 - Current NC PIM - Transmission	3,180,575	2,891,432	2,602,289	2,313,146
0182521 - 0182521 - Deferred Expense TN Flood	119,963	119,963	109,966	99,969
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-
0182518 - 0182518 - ST ARO Reg Asset	382,773,903	382,773,903	349,637,130	349,637,130
0182535 - 0182535 - Deferred Reg Fee Current	375,831	375,831	375,831	375,831
0182598 - 0182598 - DEP ST Int Hedge-Asset	(61,557)	(61,557)	(61,557)	(61,557)
0182555 - 0182555 - ESM Deferral	-	-	-	-
0182568 - 0182568 - CR South Reg Asset - Current	-	-	14,249,357	13,061,911
0182574 - 0182574 - ARO Contra-Regulatory Asset	-	-	-	-
0183300 - 0183300 - Deferred Energy Conservation	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	1,340,293,049	1,335,663,246	1,317,139,660	1,300,026,356
0186105 - 0186105 - Current Regulatory Asset - VIE	51,682,047	51,682,047	51,843,872	51,843,872
1212_VIE_REG_ASSET_C - 1212_VIE_REG_ASSET_C - VIE Current Reg Asse	51,682,047	51,682,047	51,843,872	51,843,872
REG_ASSET_CURRNT - Regulatory Assets	2,061,463,316	1,957,489,440	1,957,222,279	1,923,713,421
0154115 - 0154115 - Curr Asset HFS - Inv	-	-	-	-
1483_AHFSCA_INV - 1483_AHFSCA_INV - HFS Current Assets - Inventory	-	-	-	-
0175110 - 0175110 - Curr Asset HFS Unr Gains (I)	-	-	-	477
1484_AHFSCA_UNR_GN - 1484_AHFSCA_UNR_GN - HFS Current Assets - I	-	-	-	477
CURRENT_AHFS - Assets Held For Sale	-	-	-	477
0165011 - 0165011 - Ppd - Software - Purchase	68,899,023	75,510,305	62,484,113	72,310,071
0165100 - 0165100 - Unexpired Insurance	(2,351,844)	13,238,899	11,967,726	10,696,551
0165110 - 0165110 - Unexpired Ins - Catawba Contra	(3,212,426)	(2,789,349)	(2,366,272)	(1,943,196)
0165120 - 0165120 - Unexpired Insurance - Nuclear	18,809,699	16,302,258	13,794,816	11,287,374
0165130 - 0165130 - Deferred Acquisition Costs	22,352	22,352	495,989	495,989
0165400 - 0165400 - Misc Prepaid Expenses	34,444,651	37,069,717	33,899,327	36,917,074
0165401 - 0165401 - Prepaid NRC License Fees	5,286,166	2,643,083	(0)	5,286,166
0165511 - 0165511 - Deposits	2,891,901	2,897,228	3,040,771	3,040,771
0165513 - 0165513 - Prepaid Expense - Misc.	13,044,450	(1,845,056)	3,643,136	6,662,112
0165514 - 0165514 - Prepaid Rent/Deposit	3,251,914	3,250,914	3,243,894	112,858,965
0134101 - 0134101 - Restricted Cash ST	113,320,724	111,080,159	121,870,740	136,703,953
0165602 - 0165602 - Prepaid Pension Costs-Partners (I)	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182499 - 0182499 - Current NCNG Pension and OPEB	-	-	-	-
0182501 - 0182501 - Current Environmental Costs NC	740,442	634,664	528,887	423,109
0182502 - 0182502 - Current Environmental Costs SC	61,780	49,424	37,068	24,712
0182509 - 0182509 - Sutton SC Deferred Cost Curren	(119,446)	(119,446)	(119,446)	(119,446)
0182510 - 0182510 - Wayne SC Deferred Cost Current	(217,234)	(217,234)	(217,234)	(217,234)
0182511 - 0182511 - SC Pollution Control Current	2,513,675	2,513,675	2,513,675	2,513,675
0182512 - 0182512 - Mayo Deferred Cost Current	70,766	70,766	70,766	70,766
0182513 - 0182513 - Severance Costs Current	577,398	577,398	577,398	577,398
0182514 - 0182514 - Misc ST Reg Assets	10,206,408	10,206,408	10,206,408	10,206,408
0182520 - 0182520 - Current NC PIM - Transmission	2,024,003	1,734,859	1,445,716	1,156,573
0182521 - 0182521 - Deferred Expense TN Flood	89,972	79,975	69,978	59,981
0182522 - 0182522 - Misc Current Reg Assets	-	-	-	-
0182518 - 0182518 - ST ARO Reg Asset	349,637,130	336,370,511	336,370,511	336,370,511
0182535 - 0182535 - Deferred Reg Fee Current	375,831	375,831	375,831	375,831
0182598 - 0182598 - DEP ST Int Hedge-Asset	(61,557)	(61,557)	(61,557)	(61,557)
0182555 - 0182555 - ESM Deferral	-	-	2,807,802	4,737,402
0182568 - 0182568 - CR South Reg Asset - Current	14,249,357	14,249,357	14,249,357	14,249,357
0182574 - 0182574 - ARO Contra-Regulatory Asset	-	-	(3,196,790)	(3,302,678)
0183300 - 0183300 - Deferred Energy Conservation	-	-	-	-
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	1,297,874,535	1,321,344,117	1,305,850,002	1,259,213,857
0186105 - 0186105 - Current Regulatory Asset - VIE	51,843,872	52,027,501	52,027,501	52,027,501
1212_VIE_REG_ASSET_C - 1212_VIE_REG_ASSET_C - VIE Current Reg Asse	51,843,872	52,027,501	52,027,501	52,027,501
REG_ASSET_CURRNT - Regulatory Assets	1,951,900,998	1,918,463,818	1,891,785,074	1,812,845,373
0154115 - 0154115 - Curr Asset HFS - Inv	-	-	-	-
1483_AHFSCA_INV - 1483_AHFSCA_INV - HFS Current Assets - Inventory	-	-	-	-
0175110 - 0175110 - Curr Asset HFS Unr Gains (I)	477	-	-	-
1484_AHFSCA_UNR_GN - 1484_AHFSCA_UNR_GN - HFS Current Assets - I	477	-	-	-
CURRENT_AHFS - Assets Held For Sale	477	-	-	-
0165011 - 0165011 - Ppd - Software - Purchase	71,511,954	78,361,084	79,776,151	94,268,072
0165100 - 0165100 - Unexpired Insurance	9,425,377	8,154,203	6,883,029	5,611,855
0165110 - 0165110 - Unexpired Ins - Catawba Contra	(1,520,119)	(1,097,042)	(673,965)	(4,186,318)
0165120 - 0165120 - Unexpired Insurance - Nuclear	8,779,932	6,272,490	3,765,049	25,187,565
0165130 - 0165130 - Deferred Acquisition Costs	495,989	7,721	7,721	7,721
0165400 - 0165400 - Misc Prepaid Expenses	36,797,590	37,776,080	32,782,971	36,498,180
0165401 - 0165401 - Prepaid NRC License Fees	2,643,083	(0)	(0)	3,319,750
0165511 - 0165511 - Deposits	1,790,195	1,790,071	1,784,743	1,784,743
0165513 - 0165513 - Prepaid Expense - Misc.	11,635,850	22,098,887	23,077,414	21,518,449
0165514 - 0165514 - Prepaid Rent/Deposit	113,155,916	17,358,842	17,357,800	15,622,450
0134101 - 0134101 - Restricted Cash ST	121,142,932	74,592,477	103,929,641	130,484,741
0165602 - 0165602 - Prepaid Pension Costs-Partners (I)	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182499 - 0182499 - Current NCNG Pension and OPEB	-	-	-	-
0182501 - 0182501 - Current Environmental Costs NC	317,332	211,555	(13,954)	(13,954)
0182502 - 0182502 - Current Environmental Costs SC	12,356	0	193,925	176,295
0182509 - 0182509 - Sutton SC Deferred Cost Curren	(119,446)	(94,429)	(94,429)	(81,933)
0182510 - 0182510 - Wayne SC Deferred Cost Current	(217,234)	(169,171)	(169,171)	(145,163)
0182511 - 0182511 - SC Pollution Control Current	2,513,675	2,513,675	2,513,675	2,513,675
0182512 - 0182512 - Mayo Deferred Cost Current	70,766	70,766	70,766	70,766
0182513 - 0182513 - Severance Costs Current	577,398	577,398	577,398	577,398
0182514 - 0182514 - Misc ST Reg Assets	10,206,408	10,206,408	10,206,408	10,806,408
0182520 - 0182520 - Current NC PIM - Transmission	867,430	578,286	13,612,486	13,612,486
0182521 - 0182521 - Deferred Expense TN Flood	49,984	39,988	29,991	19,994
0182522 - 0182522 - Misc Current Reg Assets	-	-	438,414	438,414
0182518 - 0182518 - ST ARO Reg Asset	335,689,221	335,689,221	335,689,221	294,306,489
0182535 - 0182535 - Deferred Reg Fee Current	375,831	375,831	375,831	375,831
0182598 - 0182598 - DEP ST Int Hedge-Asset	(61,557)	(61,557)	(61,557)	(61,557)
0182555 - 0182555 - ESM Deferral	3,901,401	2,558,713	2,321,050	3,488,265
0182568 - 0182568 - CR South Reg Asset - Current	14,249,357	14,249,357	14,249,357	14,249,357
0182574 - 0182574 - ARO Contra-Regulatory Asset	(940,208)	(433,854)	(752,048)	(856,987)
0183300 - 0183300 - Deferred Energy Conservation	-	7,290	1,597,003	3,763,263
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	1,276,004,886	1,259,945,333	1,270,967,700	1,388,705,327
0186105 - 0186105 - Current Regulatory Asset - VIE	52,211,130	52,211,130	52,211,130	52,428,930
1212_VIE_REG_ASSET_C - 1212_VIE_REG_ASSET_C - VIE Current Reg Asse	52,211,130	52,211,130	52,211,130	52,428,930
REG_ASSET_CURRNT - Regulatory Assets	1,722,885,076	1,655,985,159	1,638,115,353	1,795,842,745
0154115 - 0154115 - Curr Asset HFS - Inv	-	-	-	-
1483_AHFSCA_INV - 1483_AHFSCA_INV - HFS Current Assets - Inventory	-	-	-	-
0175110 - 0175110 - Curr Asset HFS Unr Gains (I)	-	-	-	-
1484_AHFSCA_UNR_GN - 1484_AHFSCA_UNR_GN - HFS Current Assets - I	-	-	-	-
CURRENT_AHFS - Assets Held For Sale	-	-	-	-
0165011 - 0165011 - Ppd - Software - Purchase	76,394,664	79,015,522	71,557,726	69,175,568
0165100 - 0165100 - Unexpired Insurance	4,340,681	3,069,507	1,798,334	3,465,277
0165110 - 0165110 - Unexpired Ins - Catawba Contra	(3,719,967)	(3,253,616)	(2,787,265)	(2,320,914)
0165120 - 0165120 - Unexpired Insurance - Nuclear	22,418,486	19,650,615	16,881,535	14,112,456
0165130 - 0165130 - Deferred Acquisition Costs	74,158	74,158	74,158	(48,743)
0165400 - 0165400 - Misc Prepaid Expenses	30,688,726	29,634,081	26,591,146	37,929,489
0165401 - 0165401 - Prepaid NRC License Fees	(0)	5,624,500	2,812,250	(0)
0165511 - 0165511 - Deposits	1,784,743	2,105,189	2,105,189	3,210,743
0165513 - 0165513 - Prepaid Expense - Misc.	29,586,030	24,298,342	(2,399,053)	2,905,162
0165514 - 0165514 - Prepaid Rent/Deposit	15,621,291	15,530,796	15,529,696	12,633,535
0134101 - 0134101 - Restricted Cash ST	146,443,688	165,473,421	173,249,402	182,308,989
0165602 - 0165602 - Prepaid Pension Costs-Partners (I)	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182499 - 0182499 - Current NCNG Pension and OPEB	-	-	-
0182501 - 0182501 - Current Environmental Costs NC	(13,954)	(13,954)	(13,954)
0182502 - 0182502 - Current Environmental Costs SC	158,666	141,036	123,407
0182509 - 0182509 - Sutton SC Deferred Cost Curren	(81,933)	(81,933)	(69,525)
0182510 - 0182510 - Wayne SC Deferred Cost Current	(145,163)	(145,163)	(121,311)
0182511 - 0182511 - SC Pollution Control Current	2,513,675	2,513,675	2,513,675
0182512 - 0182512 - Mayo Deferred Cost Current	70,766	70,766	70,766
0182513 - 0182513 - Severance Costs Current	577,398	577,398	577,398
0182514 - 0182514 - Misc ST Reg Assets	10,806,408	10,806,408	10,806,408
0182520 - 0182520 - Current NC PIM - Transmission	13,612,486	13,612,486	13,612,486
0182521 - 0182521 - Deferred Expense TN Flood	9,997	(0)	(0)
0182522 - 0182522 - Misc Current Reg Assets	438,414	438,414	438,414
0182518 - 0182518 - ST ARO Reg Asset	294,306,489	294,306,489	284,468,180
0182535 - 0182535 - Deferred Reg Fee Current	375,831	375,831	375,831
0182598 - 0182598 - DEP ST Int Hedge-Asset	(61,557)	(61,557)	(61,557)
0182555 - 0182555 - ESM Deferral	3,845,587	3,291,719	3,362,433
0182568 - 0182568 - CR South Reg Asset - Current	14,249,357	14,249,357	14,249,357
0182574 - 0182574 - ARO Contra-Regulatory Asset	(604,028)	(507,572)	(457,787)
0183300 - 0183300 - Deferred Energy Conservation	5,016,858	6,946,518	7,420,784
1491_REG_ASSET_OCA - 1491_REG_ASSET_OCA - Other Current Assets-R	1,397,788,926	1,410,754,132	1,434,575,380
0186105 - 0186105 - Current Regulatory Asset - VIE	52,428,930	52,428,930	52,646,730
1212_VIE_REG_ASSET_C - 1212_VIE_REG_ASSET_C - VIE Current Reg Asse	52,428,930	52,428,930	52,646,730
REG_ASSET_CURRNT - Regulatory Assets	1,742,751,518	1,692,807,607	1,770,299,973
0154115 - 0154115 - Curr Asset HFS - Inv	-	-	-
1483_AHFSCA_INV - 1483_AHFSCA_INV - HFS Current Assets - Inventory	-	-	-
0175110 - 0175110 - Curr Asset HFS Unr Gains (I)	-	-	-
1484_AHFSCA_UNR_GN - 1484_AHFSCA_UNR_GN - HFS Current Assets - I	-	-	-
CURRENT_AHFS - Assets Held For Sale	-	-	-
0165011 - 0165011 - Ppd - Software - Purchase	67,635,617	68,079,008	64,305,611
0165100 - 0165100 - Unexpired Insurance	14,630,521	13,348,774	12,068,146
0165110 - 0165110 - Unexpired Ins - Catawba Contra	(3,429,450)	(2,966,974)	(2,504,498)
0165120 - 0165120 - Unexpired Insurance - Nuclear	20,428,681	17,655,132	14,881,584
0165130 - 0165130 - Deferred Acquisition Costs	(48,743)	(48,743)	287,660
0165400 - 0165400 - Misc Prepaid Expenses	42,603,241	43,854,384	39,182,720
0165401 - 0165401 - Prepaid NRC License Fees	5,624,500	2,812,250	(0)
0165511 - 0165511 - Deposits	3,210,743	3,228,992	4,401,178
0165513 - 0165513 - Prepaid Expense - Misc.	(556,767)	(1,434,478)	3,003,883
0165514 - 0165514 - Prepaid Rent/Deposit	12,572,747	12,616,181	12,635,751
0134101 - 0134101 - Restricted Cash ST	146,136,969	159,880,954	171,897,045
0165602 - 0165602 - Prepaid Pension Costs-Partners (I)	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0165910 - 0165910 - Prepayment - Fuel	-	-	-	-
0165019 - 0165019 - St Gross Receipts - TN	1,387,291	1,238,333	1,089,374	940,415
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	250,147,453	241,257,581	119,816,519	273,953,892
0165990 - 0165990 - Federal Tax Prepayments	(44,181,376)	(93,845,493)	(34,399,903)	(34,399,903)
0146992 - 0146992 - Federal Tax Refunds - Interco	60,138,260	84,590,007	29,767,830	41,454,240
0143992 - 0143992 - Fed Tax Receivable - Audit	264,453,860	13,067,159	8,443,745	8,443,745
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	280,410,743	3,811,672	3,811,672	15,498,082
0165970 - 0165970 - State Tax Prepayments	21,410,162	33,729,644	44,924,955	44,924,955
0165002 - 0165002 - State Tax Refunds Receivable	2,499,461	2,499,461	2,513,788	2,513,788
0146994 - 0146994 - State Tax Refunds - Interco	3,737,348	6,630,272	3,604,336	3,604,336
0143970 - 0143970 - State Tax Refunds - External	12,300,141	(2,597,327)	5,518,020	(1,827,580)
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	39,947,113	40,262,050	56,561,100	49,215,500
0143980 - 0143980 - Franchise Tax Rec - Ext	606,283	606,283	606,283	606,283
0146996 - 0146996 - Franchise Tax - Interco	18,557,851	18,557,851	18,557,851	18,557,851
0146998 - 0146998 - Franchise Tax - Interco - P/Y	2,369,712	2,369,712	-	-
1413_FR_TX_REC - 1413_FR_TX_REC - Franchise Taxes Rec	21,533,846	21,533,846	19,164,134	19,164,134
0143026 - 0143026 - Non-Income Tax Receivable	-	-	-	-
1414_NON_INC_TAX_REC - 1414_NON_INC_TAX_REC - Non Income Tax R	-	-	-	-
0163000 - 0163000 - Commodity Cost	-	-	126,073	-
1488_OTH_CA_DEF_RISK - 1488_OTH_CA_DEF_RISK - Other Current Asse	-	-	126,073	-
0143015 - 0143015 - Reinsurance Recoverable - Current	599,465	599,465	1,259,935	1,259,935
0165000 - 0165000 - Other Current Assets	694,044	985,429	1,316,712	1,522,230
0165005 - 0165005 - Deferred Reinsurance	9,716,330	9,716,330	3,740,259	3,740,259
0174100 - 0174100 - Other Current Assets	3,125,127	3,148,279	1,338,562	3,204,982
0999998 - 0999998 - Allocations Suspense	2,900	4,375	10,033	22,478
0186031 - 0186031 - Gas Pipeline Charges-ST	480,955	480,955	480,955	480,955
0172004 - 0172004 - Rents Rec-Real Estate	646,942	772,843	528,855	596,925
0186039 - 0186039 - East Bend CO2 Capture System	-	-	-	-
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	15,265,764	15,707,677	8,675,311	10,827,764
0174160 - 0174160 - Current Assets of VIEs	124,389	124,389	1,982,284	113,564
0131897 - 0131897 - VIE Restricted Cash of VIE	48,849,851	54,557,879	152,372,359	22,540,669
0154897 - 0154897 - VIE - Restricted Inventory	-	-	12,240,267	-
0176897 - 0176897 - 3rd Party Deriv Asset Cur VIE	-	-	1,218,069	-
1550_VIE_CURR_ASSET - 1550_VIE_CURR_ASSET - Restricted Assets of VIE	48,974,240	54,682,268	167,812,979	22,654,233
0165510 - 0165510 - NYMEX Margin (I)	(0)	(0)	(0)	(0)
0165520 - 0165520 - Collateral Asset	665,803	2,806,256	5,220,467	3,247,761
0174015 - 0174015 - Customer Collateral	12,006,518	12,006,518	28,009,636	28,009,636
149X_COLAT_ASSETS - 149X_COLAT_ASSETS - Collateral Assets	12,672,321	14,812,774	33,230,103	31,257,397
COLLATERAL_ASSETS - Total Collateral Assets	12,672,321	14,812,774	33,230,103	31,257,397
0149420 - 0149420 - Unrlzgain on Mkt-to-Mkt Tradng	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0165910 - 0165910 - Prepayment - Fuel	-	-	-	7,738,166
0165019 - 0165019 - St Gross Receipts - TN	791,456	642,497	482,304	1,601,900
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	287,425,369	146,595,317	242,333,352	277,867,294
0165990 - 0165990 - Federal Tax Prepayments	(46,086,313)	(130,824,795)	(130,824,795)	(50,193,564)
0146992 - 0146992 - Federal Tax Refunds - Interco	41,454,240	126,192,722	45,561,491	45,561,491
0143992 - 0143992 - Fed Tax Receivable - Audit	8,443,745	7,419,486	8,443,745	8,443,745
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	3,811,672	2,787,413	(76,819,559)	3,811,672
0165970 - 0165970 - State Tax Prepayments	45,164,862	9,142,090	9,142,090	46,036,428
0165002 - 0165002 - State Tax Refunds Receivable	1,975,060	1,975,060	1,704,494	1,704,470
0146994 - 0146994 - State Tax Refunds - Interco	3,604,336	35,800,601	5,208,835	5,208,835
0143970 - 0143970 - State Tax Refunds - External	(1,828,551)	4,510,815	(1,828,551)	(1,831,945)
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	48,915,707	51,428,566	14,226,868	51,117,788
0143980 - 0143980 - Franchise Tax Rec - Ext	606,283	606,283	606,283	606,283
0146996 - 0146996 - Franchise Tax - Interco	18,557,851	18,557,851	18,557,851	18,557,851
0146998 - 0146998 - Franchise Tax - Interco - P/Y	-	-	-	-
1413_FR_TX_REC - 1413_FR_TX_REC - Franchise Taxes Rec	19,164,134	19,164,134	19,164,134	19,164,134
0143026 - 0143026 - Non-Income Tax Receivable	-	-	-	-
1414_NON_INC_TAX_REC - 1414_NON_INC_TAX_REC - Non Income Tax R	-	-	-	-
0163000 - 0163000 - Commodity Cost	-	62,469	-	-
1488_OTH_CA_DEF_RISK - 1488_OTH_CA_DEF_RISK - Other Current Asse	-	62,469	-	-
0143015 - 0143015 - Reinsurance Recoverable - Current	1,259,935	1,142,738	1,142,738	1,142,738
0165000 - 0165000 - Other Current Assets	1,850,740	2,224,549	2,731,523	3,588,621
0165005 - 0165005 - Deferred Reinsurance	3,740,259	10,949,960	10,949,960	10,949,960
0174100 - 0174100 - Other Current Assets	3,657,880	1,786,240	3,704,694	3,704,733
0999998 - 0999998 - Allocations Suspense	31,763	35,177	6,054	6,412
0186031 - 0186031 - Gas Pipeline Charges-ST	480,955	480,955	480,955	480,955
0172004 - 0172004 - Rents Rec-Real Estate	693,447	1,033,340	892,388	759,228
0186039 - 0186039 - East Bend CO2 Capture System	-	-	429	705
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	11,714,980	17,652,958	19,908,740	20,633,353
0174160 - 0174160 - Current Assets of VIEs	113,564	1,994,978	113,564	113,564
0131897 - 0131897 - VIE Restricted Cash of VIE	24,511,675	115,110,635	38,482,236	48,694,261
0154897 - 0154897 - VIE - Restricted Inventory	-	11,714,708	-	-
0176897 - 0176897 - 3rd Party Deriv Asset Cur VIE	-	2,757,114	-	-
1550_VIE_CURR_ASSET - 1550_VIE_CURR_ASSET - Restricted Assets of VIE	24,625,239	131,577,435	38,595,800	48,807,825
0165510 - 0165510 - NYMEX Margin (I)	(0)	(0)	(0)	(0)
0165520 - 0165520 - Collateral Asset	1,492,556	167,793	291,539	311,826
0174015 - 0174015 - Customer Collateral	9,509,636	9,523,521	9,523,521	9,523,521
149X_COLAT_ASSETS - 149X_COLAT_ASSETS - Collateral Assets	11,002,192	9,691,314	9,815,060	9,835,346
COLLATERAL_ASSETS - Total Collateral Assets	11,002,192	9,691,314	9,815,060	9,835,346
0149420 - 0149420 - Unrlzgain on Mkt-to-Mkt Tradng	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0165910 - 0165910 - Prepayment - Fuel	9,538,854	6,614,186	3,576,458	-
0165019 - 0165019 - St Gross Receipts - TN	1,441,710	1,281,520	1,121,330	961,140
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	263,865,055	288,282,791	234,545,719	220,805,283
0165990 - 0165990 - Federal Tax Prepayments	522,580,888	489,655,134	489,655,134	555,546,941
0146992 - 0146992 - Federal Tax Refunds - Interco	124,222,689	119,294,506	119,294,506	99,594,152
0143992 - 0143992 - Fed Tax Receivable - Audit	8,443,745	4,632,073	4,632,073	4,632,073
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	655,247,322	613,581,713	613,581,713	659,773,166
0165970 - 0165970 - State Tax Prepayments	20,255,282	19,450,740	20,473,043	33,375,268
0165002 - 0165002 - State Tax Refunds Receivable	1,704,470	1,704,470	1,704,160	1,396,575
0146994 - 0146994 - State Tax Refunds - Interco	31,154,104	25,561,162	25,561,162	13,853,714
0143970 - 0143970 - State Tax Refunds - External	3,578,480	(1,831,945)	(1,831,945)	3,578,480
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	56,692,336	44,884,427	45,906,420	52,204,037
0143980 - 0143980 - Franchise Tax Rec - Ext	606,283	606,283	606,283	606,283
0146996 - 0146996 - Franchise Tax - Interco	18,557,851	18,557,851	18,557,851	16,812,805
0146998 - 0146998 - Franchise Tax - Interco - P/Y	-	-	-	-
1413_FR_TX_REC - 1413_FR_TX_REC - Franchise Taxes Rec	19,164,134	19,164,134	19,164,134	17,419,088
0143026 - 0143026 - Non-Income Tax Receivable	-	-	-	-
1414_NON_INC_TAX_REC - 1414_NON_INC_TAX_REC - Non Income Tax R	-	-	-	-
0163000 - 0163000 - Commodity Cost	-	-	-	-
1488_OTH_CA_DEF_RISK - 1488_OTH_CA_DEF_RISK - Other Current Asse	-	-	-	-
0143015 - 0143015 - Reinsurance Recoverable - Current	1,387,038	1,387,038	1,387,038	1,309,786
0165000 - 0165000 - Other Current Assets	3,894,938	3,524,739	3,983,511	188,821
0165005 - 0165005 - Deferred Reinsurance	15,478,462	15,478,462	15,478,462	9,607,721
0174100 - 0174100 - Other Current Assets	3,705,307	3,519,616	3,519,963	2,470,502
0999998 - 0999998 - Allocations Suspense	4,499	7,969	15,836	7,592
0186031 - 0186031 - Gas Pipeline Charges-ST	480,955	480,955	480,955	480,955
0172004 - 0172004 - Rents Rec-Real Estate	941,552	806,757	706,225	573,291
0186039 - 0186039 - East Bend CO2 Capture System	705	3,555	6,227	6,227
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	25,893,456	25,209,091	25,578,218	14,644,896
0174160 - 0174160 - Current Assets of VIEs	-	-	-	-
0131897 - 0131897 - VIE Restricted Cash of VIE	14,069,443	24,096,444	31,958,249	38,924,225
0154897 - 0154897 - VIE - Restricted Inventory	-	-	-	-
0176897 - 0176897 - 3rd Party Deriv Asset Cur VIE	-	-	-	-
1550_VIE_CURR_ASSET - 1550_VIE_CURR_ASSET - Restricted Assets of VIE	14,069,443	24,096,444	31,958,249	38,924,225
0165510 - 0165510 - NYMEX Margin (I)	(0)	(0)	(0)	(0)
0165520 - 0165520 - Collateral Asset	220,208	618,603	651,467	308,893
0174015 - 0174015 - Customer Collateral	9,545,304	7,500,000	7,500,000	10,524,455
149X_COLAT_ASSETS - 149X_COLAT_ASSETS - Collateral Assets	9,765,512	8,118,603	8,151,467	10,833,348
COLLATERAL_ASSETS - Total Collateral Assets	9,765,512	8,118,603	8,151,467	10,833,348
0149420 - 0149420 - Unrlzgain on Mkt-to-Mkt Tradng	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0165910 - 0165910 - Prepayment - Fuel	-	-	-	-
0165019 - 0165019 - St Gross Receipts - TN	800,950	640,760	480,570	320,380
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	255,207,561	258,021,269	252,554,809	394,636,211
0165990 - 0165990 - Federal Tax Prepayments	555,546,941	483,851,010	537,084,934	537,084,934
0146992 - 0146992 - Federal Tax Refunds - Interco	99,594,152	99,594,152	39,100,532	39,100,532
0143992 - 0143992 - Fed Tax Receivable - Audit	4,632,073	4,632,073	4,632,073	4,632,073
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	659,773,166	588,077,235	580,817,539	580,817,539
0165970 - 0165970 - State Tax Prepayments	33,375,268	46,063,975	33,314,233	33,314,233
0165002 - 0165002 - State Tax Refunds Receivable	1,012,572	1,006,553	1,368,215	502,622
0146994 - 0146994 - State Tax Refunds - Interco	8,759,350	8,759,350	10,773,274	7,128,559
0143970 - 0143970 - State Tax Refunds - External	(1,831,945)	(1,831,945)	3,589,300	(1,831,945)
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	41,315,245	53,997,933	49,045,023	39,113,470
0143980 - 0143980 - Franchise Tax Rec - Ext	606,283	606,283	606,283	606,283
0146996 - 0146996 - Franchise Tax - Interco	16,812,805	16,812,805	16,812,805	16,812,805
0146998 - 0146998 - Franchise Tax - Interco - P/Y	-	-	-	-
1413_FR_TX_REC - 1413_FR_TX_REC - Franchise Taxes Rec	17,419,088	17,419,088	17,419,088	17,419,088
0143026 - 0143026 - Non-Income Tax Receivable	-	-	-	-
1414_NON_INC_TAX_REC - 1414_NON_INC_TAX_REC - Non Income Tax R	-	-	-	-
0163000 - 0163000 - Commodity Cost	-	-	-	-
1488_OTH_CA_DEF_RISK - 1488_OTH_CA_DEF_RISK - Other Current Asse	-	-	-	-
0143015 - 0143015 - Reinsurance Recoverable - Current	1,309,786	1,309,786	1,260,726	1,260,726
0165000 - 0165000 - Other Current Assets	1,307,050	1,514,975	24,447,800	1,466,494
0165005 - 0165005 - Deferred Reinsurance	9,607,721	9,607,721	3,711,621	3,711,621
0174100 - 0174100 - Other Current Assets	2,478,995	216,890	311,228	111,228
0999998 - 0999998 - Allocations Suspense	-	737	(594)	161
0186031 - 0186031 - Gas Pipeline Charges-ST	480,955	480,955	480,955	480,955
0172004 - 0172004 - Rents Rec-Real Estate	656,146	595,667	796,905	764,561
0186039 - 0186039 - East Bend CO2 Capture System	6,227	6,227	6,473	6,473
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	15,846,881	13,732,959	31,015,115	7,802,220
0174160 - 0174160 - Current Assets of VIEs	-	-	-	-
0131897 - 0131897 - VIE Restricted Cash of VIE	44,902,872	50,649,138	12,223,675	18,866,553
0154897 - 0154897 - VIE - Restricted Inventory	-	-	-	-
0176897 - 0176897 - 3rd Party Deriv Asset Cur VIE	-	-	-	-
1550_VIE_CURR_ASSET - 1550_VIE_CURR_ASSET - Restricted Assets of VIE	44,902,872	50,649,138	12,223,675	18,866,553
0165510 - 0165510 - NYMEX Margin (I)	(0)	(0)	(0)	(0)
0165520 - 0165520 - Collateral Asset	360,867	1,581,229	2,307,579	1,777,499
0174015 - 0174015 - Customer Collateral	12,524,455	7,508,322	15,033,573	15,050,739
149X_COLAT_ASSETS - 149X_COLAT_ASSETS - Collateral Assets	12,885,322	9,089,552	17,341,152	16,828,238
COLLATERAL_ASSETS - Total Collateral Assets	12,885,322	9,089,552	17,341,152	16,828,238
0149420 - 0149420 - Unrlzgain on Mkt-to-Mkt Tradng	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0165910 - 0165910 - Prepayment - Fuel	-	-	-	-
0165019 - 0165019 - St Gross Receipts - TN	160,190	-	914,218	831,108
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	376,018,891	245,314,812	269,604,772	330,948,316
0165990 - 0165990 - Federal Tax Prepayments	537,096,947	819,238,703	819,238,703	823,246,340
0146992 - 0146992 - Federal Tax Refunds - Interco	39,100,532	43,737,033	19,823,703	19,823,703
0143992 - 0143992 - Fed Tax Receivable - Audit	4,632,073	4,632,073	4,632,073	4,632,073
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	580,829,552	867,607,809	843,694,479	847,702,116
0165970 - 0165970 - State Tax Prepayments	39,266,137	32,914,686	32,914,686	46,744,115
0165002 - 0165002 - State Tax Refunds Receivable	502,622	182,157	178,096	178,096
0146994 - 0146994 - State Tax Refunds - Interco	7,128,559	10,946,466	2,893,484	2,893,484
0143970 - 0143970 - State Tax Refunds - External	(9,265,676)	(6,427,110)	(10,306,413)	(10,306,413)
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	37,631,643	37,616,199	25,679,853	39,509,282
0143980 - 0143980 - Franchise Tax Rec - Ext	606,283	606,283	606,283	606,283
0146996 - 0146996 - Franchise Tax - Interco	16,812,805	16,812,805	16,812,805	16,812,805
0146998 - 0146998 - Franchise Tax - Interco - P/Y	-	-	-	-
1413_FR_TX_REC - 1413_FR_TX_REC - Franchise Taxes Rec	17,419,088	17,419,088	17,419,088	17,419,088
0143026 - 0143026 - Non-Income Tax Receivable	-	-	-	-
1414_NON_INC_TAX_REC - 1414_NON_INC_TAX_REC - Non Income Tax R	-	-	-	-
0163000 - 0163000 - Commodity Cost	-	-	-	-
1488_OTH_CA_DEF_RISK - 1488_OTH_CA_DEF_RISK - Other Current Asse	-	-	-	-
0143015 - 0143015 - Reinsurance Recoverable - Current	1,260,726	1,827,531	1,827,531	1,827,531
0165000 - 0165000 - Other Current Assets	1,726,331	2,065,402	2,560,489	2,783,156
0165005 - 0165005 - Deferred Reinsurance	3,711,621	12,697,217	12,697,217	12,697,217
0174100 - 0174100 - Other Current Assets	99,704	1,350,702	9,354,852	1,354,852
0999998 - 0999998 - Allocations Suspense	174	31	-	2,589
0186031 - 0186031 - Gas Pipeline Charges-ST	480,955	480,955	480,955	480,955
0172004 - 0172004 - Rents Rec-Real Estate	842,377	1,026,446	1,026,778	966,376
0186039 - 0186039 - East Bend CO2 Capture System	6,473	6,473	6,473	6,473
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	8,128,362	19,454,757	27,954,296	20,119,150
0174160 - 0174160 - Current Assets of VIEs	-	-	-	-
0131897 - 0131897 - VIE Restricted Cash of VIE	24,747,191	30,904,478	40,330,206	48,329,690
0154897 - 0154897 - VIE - Restricted Inventory	-	-	-	-
0176897 - 0176897 - 3rd Party Deriv Asset Cur VIE	-	-	-	-
1550_VIE_CURR_ASSET - 1550_VIE_CURR_ASSET - Restricted Assets of VIE	24,747,191	30,904,478	40,330,206	48,329,690
0165510 - 0165510 - NYMEX Margin (I)	(0)	(0)	(0)	(0)
0165520 - 0165520 - Collateral Asset	2,545,415	4,752,600	1,227,696	(144,513)
0174015 - 0174015 - Customer Collateral	7,050,740	7,079,125	7,079,125	7,079,125
149X_COLAT_ASSETS - 149X_COLAT_ASSETS - Collateral Assets	9,596,155	11,831,725	8,306,821	6,934,612
COLLATERAL_ASSETS - Total Collateral Assets	9,596,155	11,831,725	8,306,821	6,934,612
0149420 - 0149420 - Unrlzgain on Mkt-to-Mkt Tradng	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0165910 - 0165910 - Prepayment - Fuel	-	-	-	-
0165019 - 0165019 - St Gross Receipts - TN	747,997	664,886	581,775	498,665
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	324,380,497	341,887,402	305,994,894	323,870,226
0165990 - 0165990 - Federal Tax Prepayments	695,898,919	695,898,919	202,730,891	210,273,450
0146992 - 0146992 - Federal Tax Refunds - Interco	166,763,612	86,388,079	86,388,079	76,832,635
0143992 - 0143992 - Fed Tax Receivable - Audit	4,632,073	4,632,073	4,632,073	6,193,308
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	867,294,604	786,919,071	293,751,043	293,299,393
0165970 - 0165970 - State Tax Prepayments	41,297,621	41,297,621	36,079,647	17,350,127
0165002 - 0165002 - State Tax Refunds Receivable	178,096	178,096	178,096	176,006
0146994 - 0146994 - State Tax Refunds - Interco	15,850,497	6,046,544	6,046,544	20,218,522
0143970 - 0143970 - State Tax Refunds - External	(6,430,504)	(9,334,205)	(9,334,205)	8,661,092
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	50,895,710	38,188,056	32,970,082	46,405,747
0143980 - 0143980 - Franchise Tax Rec - Ext	606,283	606,283	606,283	606,283
0146996 - 0146996 - Franchise Tax - Interco	16,812,805	16,812,805	16,812,805	16,812,805
0146998 - 0146998 - Franchise Tax - Interco - P/Y	-	-	-	-
1413_FR_TX_REC - 1413_FR_TX_REC - Franchise Taxes Rec	17,419,088	17,419,088	17,419,088	17,419,088
0143026 - 0143026 - Non-Income Tax Receivable	-	-	-	-
1414_NON_INC_TAX_REC - 1414_NON_INC_TAX_REC - Non Income Tax R	-	-	-	-
0163000 - 0163000 - Commodity Cost	-	-	-	-
1488_OTH_CA_DEF_RISK - 1488_OTH_CA_DEF_RISK - Other Current Asse	-	-	-	-
0143015 - 0143015 - Reinsurance Recoverable - Current	1,697,217	1,697,217	1,697,217	1,058,908
0165000 - 0165000 - Other Current Assets	3,094,047	3,342,924	3,759,472	232,002
0165005 - 0165005 - Deferred Reinsurance	15,219,294	15,219,294	15,219,294	9,296,813
0174100 - 0174100 - Other Current Assets	1,358,516	1,358,516	1,635,169	1,642,057
0999998 - 0999998 - Allocations Suspense	0	0	0	0
0186031 - 0186031 - Gas Pipeline Charges-ST	480,955	480,955	480,955	480,955
0172004 - 0172004 - Rents Rec-Real Estate	950,622	959,563	870,242	882,148
0186039 - 0186039 - East Bend CO2 Capture System	6,473	6,473	6,473	6,473
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	22,807,125	23,064,943	23,668,823	13,599,358
0174160 - 0174160 - Current Assets of VIEs	-	-	-	-
0131897 - 0131897 - VIE Restricted Cash of VIE	16,080,942	25,231,888	33,495,425	39,354,323
0154897 - 0154897 - VIE - Restricted Inventory	-	-	-	-
0176897 - 0176897 - 3rd Party Deriv Asset Cur VIE	-	-	-	-
1550_VIE_CURR_ASSET - 1550_VIE_CURR_ASSET - Restricted Assets of VIE	16,080,942	25,231,888	33,495,425	39,354,323
0165510 - 0165510 - NYMEX Margin (I)	(0)	(0)	(0)	(0)
0165520 - 0165520 - Collateral Asset	1,654,358	293,370	737,043	(44,088)
0174015 - 0174015 - Customer Collateral	7,105,750	7,105,750	7,159,652	7,127,602
149X_COLAT_ASSETS - 149X_COLAT_ASSETS - Collateral Assets	8,760,108	7,399,120	7,896,695	7,083,514
COLLATERAL_ASSETS - Total Collateral Assets	8,760,108	7,399,120	7,896,695	7,083,514
0149420 - 0149420 - Unrlzgain on Mkt-to-Mkt Tradng	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0165910 - 0165910 - Prepayment - Fuel	-	-	-
0165019 - 0165019 - St Gross Receipts - TN	415,554	332,443	249,332
1410_1470_PPAY_OTHER - 1410_1470_PPAY_OTHER - Other Pre - Paid As	309,223,612	317,357,923	320,408,413
0165990 - 0165990 - Federal Tax Prepayments	210,273,450	210,273,450	561,497,226
0146992 - 0146992 - Federal Tax Refunds - Interco	50,045,246	50,045,246	11,930,400
0143992 - 0143992 - Fed Tax Receivable - Audit	6,193,308	6,193,308	6,193,308
1411_FIT_REC - 1411_FIT_REC - Federal Income Taxes Receivable	266,512,003	266,512,003	579,620,934
0165970 - 0165970 - State Tax Prepayments	17,350,127	17,350,127	24,860,618
0165002 - 0165002 - State Tax Refunds Receivable	191,410	1,041,158	1,041,158
0146994 - 0146994 - State Tax Refunds - Interco	14,853,540	14,853,540	6,106,744
0143970 - 0143970 - State Tax Refunds - External	(9,360,765)	(10,210,513)	(8,405,141)
1412_SIT_REC - 1412_SIT_REC - State Income Taxes Receivable	23,034,312	23,034,312	23,603,379
0143980 - 0143980 - Franchise Tax Rec - Ext	606,283	606,283	606,283
0146996 - 0146996 - Franchise Tax - Interco	16,812,805	16,812,805	16,812,805
0146998 - 0146998 - Franchise Tax - Interco - P/Y	-	-	-
1413_FR_TX_REC - 1413_FR_TX_REC - Franchise Taxes Rec	17,419,088	17,419,088	17,419,088
0143026 - 0143026 - Non-Income Tax Receivable	-	-	15,000,000
1414_NON_INC_TAX_REC - 1414_NON_INC_TAX_REC - Non Income Tax R	-	-	15,000,000
0163000 - 0163000 - Commodity Cost	-	-	-
1488_OTH_CA_DEF_RISK - 1488_OTH_CA_DEF_RISK - Other Current Asse	-	-	-
0143015 - 0143015 - Reinsurance Recoverable - Current	1,058,908	1,058,908	1,415,935
0165000 - 0165000 - Other Current Assets	654,966	969,742	1,090,424
0165005 - 0165005 - Deferred Reinsurance	9,296,813	9,296,813	3,374,333
0174100 - 0174100 - Other Current Assets	1,642,057	1,368,438	1,368,438
0999998 - 0999998 - Allocations Suspense	0	0	0
0186031 - 0186031 - Gas Pipeline Charges-ST	480,955	480,955	480,955
0172004 - 0172004 - Rents Rec-Real Estate	657,497	667,711	540,668
0186039 - 0186039 - East Bend CO2 Capture System	6,473	6,473	6,473
1490_OTH_CUR_ASSETS - 1490_OTH_CUR_ASSETS - Other Current Assets	13,797,670	13,849,040	8,277,226
0174160 - 0174160 - Current Assets of VIEs	-	-	-
0131897 - 0131897 - VIE Restricted Cash of VIE	44,995,440	50,561,825	12,897,708
0154897 - 0154897 - VIE - Restricted Inventory	-	-	-
0176897 - 0176897 - 3rd Party Deriv Asset Cur VIE	-	-	-
1550_VIE_CURR_ASSET - 1550_VIE_CURR_ASSET - Restricted Assets of VIE	44,995,440	50,561,825	12,897,708
0165510 - 0165510 - NYMEX Margin (I)	(0)	(0)	(0)
0165520 - 0165520 - Collateral Asset	2,101,529	1,827,129	5,442,868
0174015 - 0174015 - Customer Collateral	7,126,684	7,126,684	7,142,058
149X_COLAT_ASSETS - 149X_COLAT_ASSETS - Collateral Assets	9,228,213	8,953,813	12,584,925
COLLATERAL_ASSETS - Total Collateral Assets	9,228,213	8,953,813	12,584,925
0149420 - 0149420 - Unrlzgain on Mkt-to-Mkt Tradng	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	29,808,500	29,209,637	9,172,215	8,924,169
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	29,808,500	29,209,637	9,172,215	8,924,169
0176001 - 0176001 - 3rd Party Derivative Asset Current	7,610,209	3,447,616	3,302,350	2,739,062
0176003 - 0176003 - Accrued Interest Recv - Swaps	408,485	408,485	399,180	399,180
1495_HEDGE_ASST_CRNT - 1495_HEDGE_ASST_CRNT - Hedge Asset - Th	8,018,694	3,856,101	3,701,530	3,138,242
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	37,827,193	33,065,738	12,873,744	12,062,411
OTHER_CURRENT_ASSETS - Other	706,778,672	425,133,605	422,071,635	434,633,412
CURRENT_ASSETS - Total Current Assets	9,090,826,113	8,317,437,012	8,279,430,182	8,127,789,031
0101031 - 0101031 - Land - Gas	32,002,160	32,002,160	32,002,160	24,682,135
0105200 - 0105200 - Plt Held For Future Use - Prs	178,636,349	179,214,256	179,215,601	189,108,291
0121100 - 0121100 - Undevel Power Sites - NonUtil	3,263	3,263	3,263	3,263
0121300 - 0121300 - Structures - NonUtil	33,192	33,192	24,455	40,004
1713_PPE_LAND - 1713_PPE_LAND - Land	210,674,964	211,252,871	211,245,479	213,833,693
0120100 - 0120100 - Nuclear Fuel in Process	626,160,206	608,609,341	579,068,300	550,031,172
0120200 - 0120200 - Nuclear Fuel Material and Assemb	88,866,037	88,866,037	176,696,080	152,174,722
0120300 - 0120300 - Nuc Fuel Assemblies in Reactor	2,001,180,062	2,001,180,062	2,001,180,062	1,987,873,211
0120400 - 0120400 - Spent Nuclear Fuel Assemblies	996,552,739	996,552,739	996,552,739	1,021,784,477
1714_PPE_NUC_FUEL - 1714_PPE_NUC_FUEL - Nuclear Fuel	3,712,759,044	3,695,208,180	3,753,497,182	3,711,863,581
0121350 - 0121350 - NonUtil Prop - Furtniture and Fixtures	186,204	186,204	186,204	186,204
0391001 - 0391001 - Comp Equip /Software	1,234,063	1,234,063	1,234,063	1,234,063
1715_PPE_EQUIP - 1715_PPE_EQUIP - Equipment	1,420,267	1,420,267	1,420,267	1,420,267
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	26,274,366	26,295,876	26,365,698	16,227,937
0107000 - 0107000 - SCHM Cwip	7,046,380,976	7,245,709,891	7,638,909,264	7,275,035,723
0107001 - 0107001 - Const. Work in Progress (I)	(0)	(0)	(0)	(0)
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	-	-	-	-
0118300 - 0118300 - Other Utility CWIP	86,323,745	86,323,745	85,163,645	85,163,645
0121500 - 0121500 - NonUtility - Construction Wip	13,104,175	13,451,784	20,937,755	23,691,380
0121600 - 0121600 - Comp Const Not Classified - Nonu	21,368,000	21,458,527	21,646,451	21,646,451
0107950 - 0107950- Allocated - Common CWIP	889	889	1,097	1,097
0107777 - 0107777 - Non-Reg CWIP suspense	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	7,193,452,151	7,393,240,713	7,793,023,910	7,421,766,233
0101000 - 0101000 - Property Plant and Equipment	100,613,632,578	100,692,661,461	97,035,798,847	101,094,037,679
0101100 - 0101100 - LT Capital Lease Asset	831,156,165	822,344,039	755,763,311	745,236,898
0114000 - 0114000 - Elec Plant Acquisition Adj	389,544,521	389,544,521	389,544,521	389,544,521
0117101 - 0117101 - Storage Gas - Noncurrent Invento	144,403	144,403	144,403	144,403
0121400 - 0121400 - NonUtil Prop - Gen Pur Acctg Adj	2,749,331	2,749,331	2,749,331	2,749,331
0101150 - 0101150 - Common Plant in Service	353,651,660	353,593,729	363,402,656	369,218,403
0106102 - 0106102 - CCNC - Common	53,718,299	56,264,868	48,447,997	46,868,271
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(45,036,508)	(45,036,508)	(45,036,508)	(45,036,508)
0121556 - 0121556- Non-Util Prop Reserve Adj	(2,330,560)	(2,330,560)	(2,330,560)	(2,330,560)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	58,942,977	55,383,931	55,275,817	56,391,460
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	58,942,977	55,383,931	55,275,817	56,391,460
0176001 - 0176001 - 3rd Party Derivative Asset Current	8,205,421	2,916,163	3,685,405	4,364,575
0176003 - 0176003 - Accrued Interest Recv - Swaps	399,180	-	-	-
1495_HEDGE_ASST_CRNT - 1495_HEDGE_ASST_CRNT - Hedge Asset - Th	8,604,602	2,916,163	3,685,405	4,364,575
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	67,547,579	58,300,094	58,961,222	60,756,035
OTHER_CURRENT_ASSETS - Other	474,206,871	437,259,700	326,185,617	491,993,448
CURRENT_ASSETS - Total Current Assets	8,156,533,004	8,475,726,077	8,534,156,297	8,599,744,207
0101031 - 0101031 - Land - Gas	24,682,135	24,682,135	24,682,135	24,682,135
0105200 - 0105200 - Plt Held For Future Use - Prs	189,108,291	191,426,733	191,431,429	191,431,429
0121100 - 0121100 - Undevel Power Sites - NonUtil	3,263	3,263	3,263	3,263
0121300 - 0121300 - Structures - NonUtil	40,004	40,004	40,004	40,004
1713_PPE_LAND - 1713_PPE_LAND - Land	213,833,693	216,152,135	216,156,831	216,156,831
0120100 - 0120100 - Nuclear Fuel in Process	546,235,195	622,332,799	618,041,006	524,985,793
0120200 - 0120200 - Nuclear Fuel Material and Assemb	1	1	1	154,555,129
0120300 - 0120300 - Nuc Fuel Assemblies in Reactor	1,964,524,907	1,964,524,907	1,964,524,907	1,964,524,907
0120400 - 0120400 - Spent Nuclear Fuel Assemblies	1,018,643,999	1,018,643,999	1,018,643,999	1,018,643,999
1714_PPE_NUC_FUEL - 1714_PPE_NUC_FUEL - Nuclear Fuel	3,529,404,102	3,605,501,705	3,601,209,912	3,662,709,828
0121350 - 0121350 - NonUtil Prop - Furtniture and Fixtures	186,204	186,204	186,204	186,204
0391001 - 0391001 - Comp Equip /Software	1,234,063	1,234,063	1,234,063	1,234,063
1715_PPE_EQUIP - 1715_PPE_EQUIP - Equipment	1,420,267	1,420,267	1,420,267	1,420,267
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	16,453,407	58,028,497	58,390,001	59,518,581
0107000 - 0107000 - SCHM Cwip	7,120,790,058	6,738,521,086	6,732,870,680	7,119,032,590
0107001 - 0107001 - Const. Work in Progress (I)	(0)	(0)	(0)	(0)
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	-	-	-	-
0118300 - 0118300 - Other Utility CWIP	85,163,645	84,003,257	84,003,257	84,003,257
0121500 - 0121500 - NonUtility - Construction Wip	31,305,274	33,932,146	35,943,000	39,178,361
0121600 - 0121600 - Comp Const Not Classified - Nonu	21,646,451	21,669,631	21,200,564	21,665,617
0107950 - 0107950- Allocated - Common CWIP	1,097	1,097	1,097	1,097
0107777 - 0107777 - Non-Reg CWIP suspense	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	7,275,359,932	6,936,155,714	6,932,408,600	7,323,399,503
0101000 - 0101000 - Property Plant and Equipment	101,028,626,893	97,038,753,107	100,956,813,301	101,077,275,217
0101100 - 0101100 - LT Capital Lease Asset	736,370,267	730,187,383	720,418,457	711,463,998
0114000 - 0114000 - Elec Plant Acquisition Adj	389,544,521	389,544,521	389,544,521	389,544,521
0117101 - 0117101 - Storage Gas - Noncurrent Invento	144,403	144,403	144,403	144,403
0121400 - 0121400 - NonUtil Prop - Gen Pur Acctg Adj	2,749,331	2,749,331	2,749,331	2,749,331
0101150 - 0101150 - Common Plant in Service	378,148,266	375,703,351	375,932,100	375,231,954
0106102 - 0106102 - CCNC - Common	37,398,256	37,490,443	35,112,208	35,042,294
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(45,036,508)	(45,036,508)	(45,036,508)	(45,036,508)
0121556 - 0121556- Non-Util Prop Reserve Adj	(2,330,560)	(2,330,560)	(2,330,560)	(2,330,560)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	45,472,726	17,470,764	23,328,049	31,395,153
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	45,472,726	17,470,764	23,328,049	31,395,153
0176001 - 0176001 - 3rd Party Derivative Asset Current	3,555,263	7,871,432	52,855,622	3,781,505
0176003 - 0176003 - Accrued Interest Recv - Swaps	-	-	-	-
1495_HEDGE_ASST_CRNT - 1495_HEDGE_ASST_CRNT - Hedge Asset - Th	3,555,263	7,871,432	52,855,622	3,781,505
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	49,027,988	25,342,195	76,183,671	35,176,659
OTHER_CURRENT_ASSETS - Other	1,093,725,248	1,048,679,400	1,055,069,591	1,049,780,702
CURRENT_ASSETS - Total Current Assets	9,520,251,042	9,046,644,228	9,006,278,772	9,714,055,888
0101031 - 0101031 - Land - Gas	24,682,135	24,682,135	24,682,135	24,682,135
0105200 - 0105200 - Plt Held For Future Use - Prs	193,769,362	193,769,362	193,769,362	193,769,362
0121100 - 0121100 - Undevel Power Sites - NonUtil	3,263	3,263	3,263	3,263
0121300 - 0121300 - Structures - NonUtil	179,831	179,831	179,831	34,160
1713_PPE_LAND - 1713_PPE_LAND - Land	218,634,592	218,634,592	218,634,592	218,488,920
0120100 - 0120100 - Nuclear Fuel in Process	527,050,886	501,840,851	520,244,461	595,175,245
0120200 - 0120200 - Nuclear Fuel Material and Assemb	244,687,773	172,107,138	15,464,976	1
0120300 - 0120300 - Nuc Fuel Assemblies in Reactor	1,964,524,907	1,979,136,653	1,972,901,432	1,971,744,364
0120400 - 0120400 - Spent Nuclear Fuel Assemblies	1,018,643,999	1,074,854,298	876,141,945	892,763,988
1714_PPE_NUC_FUEL - 1714_PPE_NUC_FUEL - Nuclear Fuel	3,754,907,565	3,727,938,940	3,384,752,813	3,459,683,597
0121350 - 0121350 - NonUtil Prop - Furtniture and Fixtures	186,204	186,204	186,204	186,204
0391001 - 0391001 - Comp Equip /Software	1,234,063	1,234,063	1,234,063	1,234,063
1715_PPE_EQUIP - 1715_PPE_EQUIP - Equipment	1,420,267	1,420,267	1,420,267	1,420,267
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	60,941,091	55,942,259	56,258,560	46,620,480
0107000 - 0107000 - SCHM Cwip	7,451,777,570	6,762,636,726	6,269,079,754	5,603,213,671
0107001 - 0107001 - Const. Work in Progress (I)	(0)	(0)	(0)	(0)
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	-	-	15,628,372	44,802,252
0118300 - 0118300 - Other Utility CWIP	93,980,462	93,980,462	93,980,462	104,149,271
0121500 - 0121500 - NonUtility - Construction Wip	47,683,359	31,120,813	29,817,634	31,876,336
0121600 - 0121600 - Comp Const Not Classified - Nonu	23,895,948	45,199,611	46,993,098	47,992,360
0107950 - 0107950- Allocated - Common CWIP	1,097	1,097	1,097	1,097
0107777 - 0107777 - Non-Reg CWIP suspense	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	7,678,279,527	6,988,880,969	6,511,758,977	5,878,655,467
0101000 - 0101000 - Property Plant and Equipment	100,985,304,772	101,037,529,968	101,085,499,880	100,546,142,637
0101100 - 0101100 - LT Capital Lease Asset	760,066,553	752,939,024	743,929,029	735,506,452
0114000 - 0114000 - Elec Plant Acquisition Adj	389,544,521	389,544,521	389,544,521	389,544,521
0117101 - 0117101 - Storage Gas - Noncurrent Invento	144,403	144,403	144,403	144,403
0121400 - 0121400 - NonUtil Prop - Gen Pur Acctg Adj	2,749,331	2,749,331	2,749,331	2,749,331
0101150 - 0101150 - Common Plant in Service	375,971,731	375,971,731	376,320,357	376,280,490
0106102 - 0106102 - CCNC - Common	33,837,589	35,351,697	34,997,816	45,187,038
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(45,036,508)	(45,036,508)	(45,036,508)	(45,036,508)
0121556 - 0121556- Non-Util Prop Reserve Adj	(2,330,560)	(2,330,560)	(2,330,560)	(2,330,560)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	31,249,607	31,262,296	7,302,700	6,899,365
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	31,249,607	31,262,296	7,302,700	6,899,365
0176001 - 0176001 - 3rd Party Derivative Asset Current	12,624,957	21,222,729	6,713,618	2,260,420
0176003 - 0176003 - Accrued Interest Recv - Swaps	-	-	-	-
1495_HEDGE_ASST_CRNT - 1495_HEDGE_ASST_CRNT - Hedge Asset - Th	12,624,957	21,222,729	6,713,618	2,260,420
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	43,874,564	52,485,025	14,016,318	9,159,785
OTHER_CURRENT_ASSETS - Other	1,091,224,699	1,043,472,200	974,432,719	1,084,643,103
CURRENT_ASSETS - Total Current Assets	9,544,465,227	9,362,448,533	9,167,562,392	9,009,993,854
0101031 - 0101031 - Land - Gas	24,682,135	24,682,135	24,682,135	24,682,135
0105200 - 0105200 - Plt Held For Future Use - Prs	193,769,362	193,769,362	193,769,362	193,769,362
0121100 - 0121100 - Undevel Power Sites - NonUtil	3,263	3,263	3,263	3,263
0121300 - 0121300 - Structures - NonUtil	34,160	51,800	109,049	161,243
1713_PPE_LAND - 1713_PPE_LAND - Land	218,488,920	218,506,560	218,563,809	218,616,003
0120100 - 0120100 - Nuclear Fuel in Process	535,146,339	523,683,441	543,866,156	571,737,301
0120200 - 0120200 - Nuclear Fuel Material and Assemb	77,439,992	159,217,395	81,777,404	1
0120300 - 0120300 - Nuc Fuel Assemblies in Reactor	1,971,744,364	1,971,744,364	1,946,742,168	1,920,131,535
0120400 - 0120400 - Spent Nuclear Fuel Assemblies	892,763,988	892,763,988	995,206,175	1,016,781,196
1714_PPE_NUC_FUEL - 1714_PPE_NUC_FUEL - Nuclear Fuel	3,477,094,683	3,547,409,188	3,567,591,903	3,508,650,033
0121350 - 0121350 - NonUtil Prop - Furtniture and Fixtures	186,204	186,204	186,204	186,204
0391001 - 0391001 - Comp Equip /Software	1,234,063	1,234,063	1,234,063	1,234,063
1715_PPE_EQUIP - 1715_PPE_EQUIP - Equipment	1,420,267	1,420,267	1,420,267	1,420,267
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	46,687,039	56,382,922	66,118,795	66,208,192
0107000 - 0107000 - SCHM Cwip	5,573,744,020	5,584,967,161	5,788,672,602	5,513,239,595
0107001 - 0107001 - Const. Work in Progress (I)	(0)	(0)	(0)	(0)
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	95,667,668	116,558,754	135,754,329	189,209,539
0118300 - 0118300 - Other Utility CWIP	104,111,752	104,111,752	104,257,717	104,257,717
0121500 - 0121500 - NonUtility - Construction Wip	33,509,819	34,827,140	37,704,098	39,652,553
0121600 - 0121600 - Comp Const Not Classified - Nonu	48,891,912	49,260,078	49,260,802	49,262,110
0107950 - 0107950- Allocated - Common CWIP	1,097	1,097	1,097	1,097
0107777 - 0107777 - Non-Reg CWIP suspense	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	5,902,613,307	5,946,108,905	6,181,769,441	5,961,830,803
0101000 - 0101000 - Property Plant and Equipment	100,901,084,268	101,396,715,471	101,903,661,888	102,173,029,506
0101100 - 0101100 - LT Capital Lease Asset	726,029,045	716,502,438	884,000,176	837,193,824
0114000 - 0114000 - Elec Plant Acquisition Adj	389,544,521	389,544,521	389,544,521	389,544,521
0117101 - 0117101 - Storage Gas - Noncurrent Invento	144,403	144,403	144,403	144,403
0121400 - 0121400 - NonUtil Prop - Gen Pur Acctg Adj	2,749,331	2,749,331	2,749,331	2,749,331
0101150 - 0101150 - Common Plant in Service	376,282,652	377,267,122	371,919,771	371,905,521
0106102 - 0106102 - CCNC - Common	47,320,371	46,513,740	46,089,987	46,643,410
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(45,036,508)	(45,036,508)	(45,036,508)	(45,036,508)
0121556 - 0121556- Non-Util Prop Reserve Adj	(2,330,560)	(2,330,560)	(2,330,560)	(2,330,560)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	38,363,546	36,792,332	36,532,585	36,483,242
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	38,363,546	36,792,332	36,532,585	36,483,242
0176001 - 0176001 - 3rd Party Derivative Asset Current	2,007,542	440,963	533,294	370,269
0176003 - 0176003 - Accrued Interest Recv - Swaps	-	-	-	-
1495_HEDGE_ASST_CRNT - 1495_HEDGE_ASST_CRNT - Hedge Asset - Th	2,007,542	440,963	533,294	370,269
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	40,371,088	37,233,295	37,065,879	36,853,511
OTHER_CURRENT_ASSETS - Other	1,094,741,971	1,267,382,164	1,270,055,394	1,347,815,766
CURRENT_ASSETS - Total Current Assets	9,135,070,727	9,509,436,563	9,709,962,058	9,624,546,608
0101031 - 0101031 - Land - Gas	24,682,135	24,682,135	24,682,135	24,682,135
0105200 - 0105200 - Plt Held For Future Use - Prs	193,769,362	196,291,391	197,402,240	197,402,240
0121100 - 0121100 - Undevel Power Sites - NonUtil	3,263	3,263	3,263	3,263
0121300 - 0121300 - Structures - NonUtil	162,643	154,811	332,362	337,262
1713_PPE_LAND - 1713_PPE_LAND - Land	218,617,403	221,131,601	222,420,000	222,424,900
0120100 - 0120100 - Nuclear Fuel in Process	574,607,362	596,406,070	598,106,168	580,404,234
0120200 - 0120200 - Nuclear Fuel Material and Assemb	1	1	1	19,054,525
0120300 - 0120300 - Nuc Fuel Assemblies in Reactor	1,920,131,535	1,920,131,535	1,920,131,535	1,920,131,535
0120400 - 0120400 - Spent Nuclear Fuel Assemblies	895,658,386	799,837,673	799,837,673	799,837,673
1714_PPE_NUC_FUEL - 1714_PPE_NUC_FUEL - Nuclear Fuel	3,390,397,283	3,316,375,279	3,318,075,377	3,319,427,967
0121350 - 0121350 - NonUtil Prop - Furtniture and Fixtures	186,204	186,204	186,204	186,204
0391001 - 0391001 - Comp Equip /Software	1,234,063	1,234,063	1,234,063	1,234,063
1715_PPE_EQUIP - 1715_PPE_EQUIP - Equipment	1,420,267	1,420,267	1,420,267	1,420,267
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	66,215,701	66,120,761	66,168,855	66,308,782
0107000 - 0107000 - SCHM Cwip	5,919,791,899	6,190,291,974	6,315,280,769	6,003,347,956
0107001 - 0107001 - Const. Work in Progress (I)	(0)	(0)	(0)	(0)
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	203,953,284	240,531,425	269,972,832	271,300,369
0118300 - 0118300 - Other Utility CWIP	104,257,717	115,325,739	115,325,739	115,325,739
0121500 - 0121500 - NonUtility - Construction Wip	43,042,282	48,345,340	55,219,678	56,442,733
0121600 - 0121600 - Comp Const Not Classified - Nonu	31,369,761	30,504,470	30,555,643	33,034,733
0107950 - 0107950- Allocated - Common CWIP	1,097	1,097	1,097	1,097
0107777 - 0107777 - Non-Reg CWIP suspense	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	6,368,631,742	6,691,120,807	6,852,524,613	6,545,761,409
0101000 - 0101000 - Property Plant and Equipment	102,352,104,480	103,040,603,799	103,764,265,588	104,166,124,060
0101100 - 0101100 - LT Capital Lease Asset	828,052,877	819,219,995	808,441,381	947,915,681
0114000 - 0114000 - Elec Plant Acquisition Adj	389,544,521	389,544,521	389,544,521	389,544,521
0117101 - 0117101 - Storage Gas - Noncurrent Invento	144,403	144,403	144,403	144,403
0121400 - 0121400 - NonUtil Prop - Gen Pur Acctg Adj	2,749,331	2,749,331	2,749,331	2,749,331
0101150 - 0101150 - Common Plant in Service	372,087,192	387,798,262	395,980,171	394,913,864
0106102 - 0106102 - CCNC - Common	46,634,478	31,809,540	23,637,228	23,901,998
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(45,036,508)	(45,036,508)	(45,036,508)	(45,036,508)
0121556 - 0121556- Non-Util Prop Reserve Adj	(2,330,560)	(2,330,560)	(2,330,560)	(2,330,560)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	22,780,105	23,387,070	21,665,289	22,267,784
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	22,780,105	23,387,070	21,665,289	22,267,784
0176001 - 0176001 - 3rd Party Derivative Asset Current	3,237,382	3,259,239	3,132,556	9,824
0176003 - 0176003 - Accrued Interest Recv - Swaps	-	-	-	-
1495_HEDGE_ASST_CRNT - 1495_HEDGE_ASST_CRNT - Hedge Asset - Th	3,237,382	3,259,239	3,132,556	9,824
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	26,017,487	26,646,308	24,797,845	22,277,608
OTHER_CURRENT_ASSETS - Other	1,333,655,560	1,266,755,876	739,993,895	763,309,256
CURRENT_ASSETS - Total Current Assets	9,619,128,929	9,120,243,443	8,735,422,340	9,162,663,977
0101031 - 0101031 - Land - Gas	24,682,135	24,682,135	24,682,135	24,682,135
0105200 - 0105200 - Plt Held For Future Use - Prs	238,342,073	238,342,073	238,342,073	239,701,210
0121100 - 0121100 - Undevel Power Sites - NonUtil	3,263	3,263	3,263	3,263
0121300 - 0121300 - Structures - NonUtil	352,189	414,536	472,452	144,351
1713_PPE_LAND - 1713_PPE_LAND - Land	263,379,660	263,442,007	263,499,922	264,530,959
0120100 - 0120100 - Nuclear Fuel in Process	567,929,317	535,565,589	558,878,934	630,170,782
0120200 - 0120200 - Nuclear Fuel Material and Assemb	94,560,634	164,754,404	89,248,295	1
0120300 - 0120300 - Nuc Fuel Assemblies in Reactor	1,920,131,535	1,920,725,571	1,908,832,978	1,891,539,434
0120400 - 0120400 - Spent Nuclear Fuel Assemblies	610,197,894	537,051,965	624,425,081	730,966,919
1714_PPE_NUC_FUEL - 1714_PPE_NUC_FUEL - Nuclear Fuel	3,192,819,379	3,158,097,528	3,181,385,288	3,252,677,135
0121350 - 0121350 - NonUtil Prop - Furtniture and Fixtures	186,204	186,204	186,204	186,204
0391001 - 0391001 - Comp Equip /Software	1,234,063	1,234,063	1,234,063	1,234,063
1715_PPE_EQUIP - 1715_PPE_EQUIP - Equipment	1,420,267	1,420,267	1,420,267	1,420,267
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	24,574,121	25,085,176	25,589,129	25,041,246
0107000 - 0107000 - SCHM Cwip	6,427,577,411	6,767,309,252	6,912,884,580	5,671,859,730
0107001 - 0107001 - Const. Work in Progress (I)	(0)	(0)	(0)	(0)
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	285,299,990	280,271,203	323,646,299	298,670,413
0118300 - 0118300 - Other Utility CWIP	115,559,793	115,559,793	115,559,793	119,471,098
0121500 - 0121500 - NonUtility - Construction Wip	56,723,009	56,666,178	60,933,775	55,129,831
0121600 - 0121600 - Comp Const Not Classified - Nonu	37,092,500	41,227,536	41,227,536	52,833,309
0107950 - 0107950- Allocated - Common CWIP	1,097	1,097	1,097	1,097
0107777 - 0107777 - Non-Reg CWIP suspense	-	-	-	-
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	6,946,827,921	7,286,120,235	7,479,842,209	6,223,006,725
0101000 - 0101000 - Property Plant and Equipment	104,819,202,981	105,909,531,198	106,553,607,770	106,682,475,667
0101100 - 0101100 - LT Capital Lease Asset	940,328,739	932,724,603	925,091,739	917,429,008
0114000 - 0114000 - Elec Plant Acquisition Adj	389,544,521	389,544,521	389,544,521	389,544,521
0117101 - 0117101 - Storage Gas - Noncurrent Invento	144,403	144,403	144,403	144,403
0121400 - 0121400 - NonUtil Prop - Gen Pur Acctg Adj	2,749,331	2,749,331	2,749,331	2,749,331
0101150 - 0101150 - Common Plant in Service	395,556,942	396,900,577	396,895,175	396,800,461
0106102 - 0106102 - CCNC - Common	22,878,264	21,933,411	23,347,037	25,240,689
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(45,036,508)	(45,036,508)	(45,036,508)	(45,036,508)
0121556 - 0121556- Non-Util Prop Reserve Adj	(2,330,560)	(2,330,560)	(2,330,560)	(2,330,560)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0175001 - 0175001 - Deriv Assets - Noncashflw - ST	29,599,906	30,013,927	9,035,772
1494_UNREALIZED_GAIN - 1494_UNREALIZED_GAIN - Unrealized Gain o	29,599,906	30,013,927	9,035,772
0176001 - 0176001 - 3rd Party Derivative Asset Current	9,824	9,824	99,604
0176003 - 0176003 - Accrued Interest Recv - Swaps	-	-	515,174
1495_HEDGE_ASST_CRNT - 1495_HEDGE_ASST_CRNT - Hedge Asset - Th	9,824	9,824	614,778
ST_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	29,609,730	30,023,751	9,650,551
OTHER_CURRENT_ASSETS - Other	713,820,068	727,711,755	999,462,225
CURRENT_ASSETS - Total Current Assets	9,050,116,395	8,997,306,839	10,180,706,874
0101031 - 0101031 - Land - Gas	24,682,135	24,682,135	24,682,135
0105200 - 0105200 - Plt Held For Future Use - Prs	244,026,726	248,716,709	248,716,709
0121100 - 0121100 - Undevel Power Sites - NonUtil	3,263	3,263	3,263
0121300 - 0121300 - Structures - NonUtil	157,718	267,240	268,548
1713_PPE_LAND - 1713_PPE_LAND - Land	268,869,842	273,669,347	273,670,655
0120100 - 0120100 - Nuclear Fuel in Process	574,405,216	571,398,909	534,667,937
0120200 - 0120200 - Nuclear Fuel Material and Assemb	89,754,675	168,394,072	155,500,490
0120300 - 0120300 - Nuc Fuel Assemblies in Reactor	1,891,539,434	1,891,539,434	1,880,791,325
0120400 - 0120400 - Spent Nuclear Fuel Assemblies	730,966,919	730,966,919	831,463,951
1714_PPE_NUC_FUEL - 1714_PPE_NUC_FUEL - Nuclear Fuel	3,286,666,243	3,362,299,334	3,402,423,703
0121350 - 0121350 - NonUtil Prop - Furtniture and Fixtures	186,204	186,204	186,204
0391001 - 0391001 - Comp Equip /Software	1,234,063	1,234,063	1,234,063
1715_PPE_EQUIP - 1715_PPE_EQUIP - Equipment	1,420,267	1,420,267	1,420,267
0105100 - 0105100 - Plt Held For Future Use - Wo Sys	25,365,037	25,375,298	25,321,768
0107000 - 0107000 - SCHM Cwip	5,682,327,111	5,816,498,978	5,661,341,778
0107001 - 0107001 - Const. Work in Progress (I)	(0)	(0)	(0)
0107004 - 0107004 - SCHM CWIP (SOFTWARE)	297,798,859	313,046,392	305,715,130
0118300 - 0118300 - Other Utility CWIP	119,433,579	119,433,579	120,945,661
0121500 - 0121500 - NonUtility - Construction Wip	52,302,346	53,463,046	42,606,959
0121600 - 0121600 - Comp Const Not Classified - Nonu	62,677,798	63,590,876	75,585,291
0107950 - 0107950- Allocated - Common CWIP	1,097	1,097	1,097
0107777 - 0107777 - Non-Reg CWIP suspense	18,701,828	11,920	(18,518,139)
1717_PPE_CIP - 1717_PPE_CIP - Construction in Progress	6,258,607,654	6,391,421,186	6,212,999,545
0101000 - 0101000 - Property Plant and Equipment	107,440,819,236	108,373,538,565	109,882,768,330
0101100 - 0101100 - LT Capital Lease Asset	909,396,512	901,344,458	893,272,801
0114000 - 0114000 - Elec Plant Acquisition Adj	389,544,521	389,544,521	389,544,521
0117101 - 0117101 - Storage Gas - Noncurrent Invento	144,403	144,403	144,403
0121400 - 0121400 - NonUtil Prop - Gen Pur Acctg Adj	2,749,331	2,749,331	2,749,331
0101150 - 0101150 - Common Plant in Service	396,800,461	396,876,775	400,118,971
0106102 - 0106102 - CCNC - Common	25,455,181	25,479,481	21,984,194
0108552 - 0108552 - Non-Reg Plant in Svc Res Adj	(45,036,508)	(45,036,508)	(45,036,508)
0121556 - 0121556- Non-Util Prop Reserve Adj	(2,330,560)	(2,330,560)	(2,330,560)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0116000 - 0116000 - Other Electric Plant Adj	1,012,652	1,012,652	1,012,652	1,012,652
0101710 - 0101710 - EPIS Contra ADC - RETAIL - NC	(321,457,496)	(321,457,496)	(321,457,496)	(321,333,316)
0101720 - 0101720 - EPIS Contra ADC - RETAIL - SC	(36,266,421)	(36,266,421)	(36,266,421)	(36,252,706)
0101730 - 0101730 - EPIS Contra ADC - WHOLESALE	(36,863,349)	(36,863,349)	(36,863,349)	(36,849,657)
0101499 - 0101499 - Asset Retirement Obligations	401,348,006	401,373,420	332,411,025	402,258,083
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	-	-
0118200 - 0118200 - Other Utility Plant	2,531,240	2,530,794	2,531,240	2,531,240
0101760 - 0101760 - CONTRA EPIS-OATT	(2,489,592)	(2,489,592)	(2,489,592)	(2,489,592)
0101130 - 0101130 - CAP LEASE - NCEMC	18,504,273	18,488,936	18,473,600	18,458,263
0101711 - 0101711 - EPIS-HARRIS DSLW	(551,297,291)	(551,297,291)	(551,297,291)	(551,297,291)
0101770 - 0101770 - EPIS Contra ADC - PC	(6,791,741)	(6,791,741)	(6,791,741)	(6,791,741)
0101315 - 0101315 - ARO Asset - Coal Ash	1,787,010,701	1,787,013,575	1,787,007,958	1,787,001,990
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	-
0108201 - 0108201 - Acc Lease Amort-Cap Lease (Op)	-	-	-	-
0101360 - 0101360 - Cap Lease Rate Base (I/C)	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	103,446,642,115	103,519,360,015	99,728,925,828	103,850,851,610
0102100 - 0102100 - Electric Plant Purchased	79,453	-	-	-
0106000 - 0106000 - Comp Const Unclassified	13,167,808,035	13,403,812,466	13,631,600,596	14,422,209,850
0106720 - 0106720 - CCNC Contra ADC - RETAIL - SC	(87)	(87)	(87)	(87)
0105300 - 0105300 - Comp Future Use Unclassified	9,309,176	9,417,764	9,509,772	9,003,120
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	13,177,196,577	13,413,230,143	13,641,110,281	14,431,212,883
0114007 - 0114007 - Pur Acctg - PpandE	-	125	-	1,378
0121000 - 0121000 - NonUtil Prop - General	208,826,364	208,402,380	208,031,548	208,031,548
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	208,826,364	208,402,504	208,031,548	208,032,926
0101897 - 0101897 - VIE - Restrict PPE Cost Land	-	-	1,572,293	-
0101898 - 0101898 - VIE - Restrict PPE Cost Other	17,976,953	17,976,953	3,942,632,473	17,976,953
0107897 - 0107897 - VIE - Resricted PPE Cost CIP	134	-	-	-
1722_PPE_VIE_COST - 1722_PPE_VIE_COST - VIE - Restricted PPE Tot Cost	17,977,087	17,976,953	3,944,204,766	17,976,953
TOTAL_COST - Cost	127,968,948,571	128,460,091,645	129,281,459,259	129,856,958,145
0108499 - 0108499 - Aro Asset Accum Depreciation	(164,693,434)	(165,947,883)	(157,430,266)	(168,451,581)
0108315 - 0108315 - ARO Accum Depr - Coal Ash	(349,281,715)	(362,082,587)	(356,457,460)	(369,258,332)
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	(513,975,150)	(528,030,470)	(513,887,727)	(537,709,913)
0120510 - 0120510 - Acc Amor - Nuc Fuel Assemblies	(3,944,601,093)	(3,982,619,901)	(4,020,936,324)	(4,055,102,424)
0120552 - 0120552 - Schm Acc Amor - Canister - Catawba	(3,409,720)	(3,409,720)	(3,409,720)	(3,409,720)
0120512 - 0120512 - Nuclear Fuel Retirements	1,748,714,230	1,748,714,230	1,748,714,230	1,840,254,526
0120550 - 0120550 - Acc amort-Canister-Oconee Rob	10,488,394	10,422,821	10,357,248	10,307,339
0120551 - 0120551 - Acc Amor-Canister_McGuire Brun	13,174,517	12,971,290	13,055,763	13,021,790
1733_ACC_DEP_NUC_FUL - 1733_ACC_DEP_NUC_FUL - Acc Dda Nuclear F	(2,175,633,670)	(2,213,921,279)	(2,252,218,801)	(2,194,928,488)
0108000 - 0108000 - Accumulated DDandA - Ppande	(36,103,935,320)	(36,271,514,808)	(35,800,670,431)	(36,542,567,144)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0116000 - 0116000 - Other Electric Plant Adj	1,012,652	1,012,652	1,012,652	1,012,652
0101710 - 0101710 - EPIS Contra ADC - RETAIL - NC	(321,333,316)	(321,085,843)	(321,084,039)	(321,084,039)
0101720 - 0101720 - EPIS Contra ADC - RETAIL - SC	(36,252,706)	(36,220,844)	(36,220,844)	(36,220,844)
0101730 - 0101730 - EPIS Contra ADC - WHOLESALE	(36,849,657)	(36,817,341)	(36,817,341)	(36,817,341)
0101499 - 0101499 - Asset Retirement Obligations	402,296,899	352,799,599	425,087,553	425,719,223
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	-	-
0118200 - 0118200 - Other Utility Plant	2,531,240	2,531,240	2,531,325	2,531,325
0101760 - 0101760 - CONTRA EPIS-OATT	(2,489,592)	(2,489,592)	(2,489,592)	(2,489,592)
0101130 - 0101130 - CAP LEASE - NCEMC	18,442,927	18,427,590	18,412,254	18,396,917
0101711 - 0101711 - EPIS-HARRIS DSLW	(551,297,291)	(551,297,291)	(551,297,291)	(551,297,291)
0101770 - 0101770 - EPIS Contra ADC - PC	(6,791,741)	(6,791,741)	(6,791,741)	(6,791,702)
0101315 - 0101315 - ARO Asset - Coal Ash	1,787,002,199	1,996,002,199	1,996,002,199	1,996,002,199
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	-
0108201 - 0108201 - Acc Lease Amort-Cap Lease (Op)	-	-	-	-
0101360 - 0101360 - Cap Lease Rate Base (I/C)	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	103,776,057,728	99,937,447,345	103,915,863,634	104,027,217,402
0102100 - 0102100 - Electric Plant Purchased	-	0	0	0
0106000 - 0106000 - Comp Const Unclassified	15,129,192,257	15,754,993,138	16,119,812,051	16,490,280,081
0106720 - 0106720 - CCNC Contra ADC - RETAIL - SC	(87)	(87)	(87)	(87)
0105300 - 0105300 - Comp Future Use Unclassified	9,306,820	9,388,618	9,419,233	10,719,113
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	15,138,498,990	15,764,381,670	16,129,231,197	16,500,999,108
0114007 - 0114007 - Pur Acctg - PpandE	1,378	-	-	-
0121000 - 0121000 - NonUtil Prop - General	208,033,604	207,917,454	208,390,958	208,390,958
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	208,034,982	207,917,454	208,390,958	208,390,958
0101897 - 0101897 - VIE - Restrict PPE Cost Land	-	1,572,293	-	-
0101898 - 0101898 - VIE - Restrict PPE Cost Other	17,976,953	3,945,563,714	17,976,953	17,976,953
0107897 - 0107897 - VIE - Resricted PPE Cost CIP	-	-	-	-
1722_PPE_VIE_COST - 1722_PPE_VIE_COST - VIE - Restricted PPE Tot Cost	17,976,953	3,947,136,007	17,976,953	17,976,953
TOTAL_COST - Cost	130,160,586,646	130,616,112,296	131,022,658,352	131,958,270,849
0108499 - 0108499 - Aro Asset Accum Depreciation	(169,735,220)	(160,603,176)	(172,306,376)	(173,682,250)
0108315 - 0108315 - ARO Accum Depr - Coal Ash	(382,059,202)	(376,434,075)	(389,234,946)	(402,035,819)
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	(551,794,422)	(537,037,252)	(561,541,322)	(575,718,069)
0120510 - 0120510 - Acc Amor - Nuc Fuel Assemblies	(4,093,716,277)	(4,132,488,281)	(4,174,442,995)	(4,216,856,274)
0120552 - 0120552 - Schm Acc Amor - Canister - Catawba	(3,409,720)	(3,409,720)	(3,409,720)	(3,409,720)
0120512 - 0120512 - Nuclear Fuel Retirements	2,016,067,873	2,016,067,873	2,016,067,873	2,016,067,873
0120550 - 0120550 - Acc amort-Canister-Oconee Rob	10,257,430	14,313,971	15,378,437	16,650,153
0120551 - 0120551 - Acc Amor-Canister_McGuire Brun	12,987,817	14,167,614	15,255,601	15,221,628
1733_ACC_DEP_NUC_FUL - 1733_ACC_DEP_NUC_FUL - Acc Dda Nuclear F	(2,057,812,876)	(2,091,348,542)	(2,131,150,803)	(2,172,326,339)
0108000 - 0108000 - Accumulated DDandA - Ppande	(36,592,917,319)	(36,006,975,545)	(36,740,177,213)	(36,959,062,892)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0116000 - 0116000 - Other Electric Plant Adj	1,012,652	1,012,652	1,012,652	1,012,652
0101710 - 0101710 - EPIS Contra ADC - RETAIL - NC	(321,078,119)	(321,078,119)	(321,065,958)	(321,021,266)
0101720 - 0101720 - EPIS Contra ADC - RETAIL - SC	(36,220,141)	(36,220,141)	(36,219,894)	(36,217,337)
0101730 - 0101730 - EPIS Contra ADC - WHOLESALE	(36,816,628)	(36,816,628)	(36,815,230)	(36,812,610)
0101499 - 0101499 - Asset Retirement Obligations	425,719,223	425,719,223	430,880,532	726,845,632
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	75	-
0118200 - 0118200 - Other Utility Plant	2,531,325	2,531,325	2,531,325	2,531,240
0101760 - 0101760 - CONTRA EPIS-OATT	(2,489,592)	(2,489,592)	(2,489,592)	(2,489,592)
0101130 - 0101130 - CAP LEASE - NCEMC	18,381,581	18,366,244	18,350,908	18,335,571
0101711 - 0101711 - EPIS-HARRIS DSLW	(551,297,291)	(551,297,291)	(551,297,291)	(551,297,291)
0101770 - 0101770 - EPIS Contra ADC - PC	(6,791,569)	(6,791,569)	(6,791,569)	(6,791,569)
0101315 - 0101315 - ARO Asset - Coal Ash	1,891,861,944	1,884,746,098	1,889,899,280	1,889,899,246
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	-
0108201 - 0108201 - Acc Lease Amort-Cap Lease (Op)	-	-	-	-
0101360 - 0101360 - Cap Lease Rate Base (I/C)	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	103,879,236,462	103,918,717,053	103,967,984,754	103,726,353,726
0102100 - 0102100 - Electric Plant Purchased	-	-	-	-
0106000 - 0106000 - Comp Const Unclassified	16,926,947,721	18,375,315,442	19,586,833,846	20,938,623,221
0106720 - 0106720 - CCNC Contra ADC - RETAIL - SC	(87)	(87)	(87)	(87)
0105300 - 0105300 - Comp Future Use Unclassified	10,761,726	12,384,311	12,388,921	27,222,112
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	16,937,709,360	18,387,699,666	19,599,222,680	20,965,845,246
0114007 - 0114007 - Pur Acctg - PpandE	-	-	-	-
0121000 - 0121000 - NonUtil Prop - General	208,390,958	209,380,153	209,722,042	209,446,593
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	208,390,958	209,380,153	209,722,042	209,446,593
0101897 - 0101897 - VIE - Restrict PPE Cost Land	-	-	-	-
0101898 - 0101898 - VIE - Restrict PPE Cost Other	(1,635,489)	(1,635,489)	(1,635,489)	(1,635,489)
0107897 - 0107897 - VIE - Resricted PPE Cost CIP	-	-	-	-
1722_PPE_VIE_COST - 1722_PPE_VIE_COST - VIE - Restricted PPE Tot Cost	(1,635,489)	(1,635,489)	(1,635,489)	(1,635,489)
TOTAL_COST - Cost	132,676,943,242	133,451,036,152	133,891,860,637	134,458,258,327
0108499 - 0108499 - Aro Asset Accum Depreciation	(174,978,567)	(176,346,545)	(177,714,523)	(177,591,286)
0108315 - 0108315 - ARO Accum Depr - Coal Ash	(396,410,695)	(410,817,543)	(425,273,542)	(417,876,680)
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	(571,389,262)	(587,164,088)	(602,988,064)	(595,467,966)
0120510 - 0120510 - Acc Amor - Nuc Fuel Assemblies	(4,251,064,738)	(4,285,138,333)	(4,320,450,434)	(4,359,715,288)
0120552 - 0120552 - Schm Acc Amor - Canister - Catawba	(3,409,720)	(3,409,720)	(3,409,720)	-
0120512 - 0120512 - Nuclear Fuel Retirements	2,016,067,873	2,033,305,618	2,392,737,332	2,392,737,332
0120550 - 0120550 - Acc amort-Canister-Oconee Rob	16,392,994	16,462,740	16,373,986	6,448,869
0120551 - 0120551 - Acc Amor-Canister_McGuire Brun	15,187,655	15,149,590	15,111,525	13,490,701
1733_ACC_DEP_NUC_FUL - 1733_ACC_DEP_NUC_FUL - Acc Dda Nuclear F	(2,206,825,935)	(2,223,630,104)	(1,899,637,310)	(1,947,038,387)
0108000 - 0108000 - Accumulated DDandA - Ppande	(37,057,739,685)	(37,188,469,147)	(37,341,915,966)	(37,051,663,711)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0116000 - 0116000 - Other Electric Plant Adj	1,012,652	1,012,652	1,012,652	1,012,652
0101710 - 0101710 - EPIS Contra ADC - RETAIL - NC	(321,021,266)	(320,950,982)	(320,883,067)	(320,882,997)
0101720 - 0101720 - EPIS Contra ADC - RETAIL - SC	(36,217,337)	(36,211,617)	(36,205,974)	(36,205,974)
0101730 - 0101730 - EPIS Contra ADC - WHOLESALE	(36,812,610)	(36,806,827)	(36,801,079)	(36,801,079)
0101499 - 0101499 - Asset Retirement Obligations	726,845,632	726,845,632	726,845,632	728,051,631
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	-	-
0118200 - 0118200 - Other Utility Plant	2,531,240	2,531,240	2,531,240	2,531,240
0101760 - 0101760 - CONTRA EPIS-OATT	(2,489,592)	(2,489,592)	(2,489,592)	(2,489,592)
0101130 - 0101130 - CAP LEASE - NCEMC	18,318,889	18,302,206	18,285,523	18,268,841
0101711 - 0101711 - EPIS-HARRIS DSLW	(551,297,291)	(551,297,291)	(551,297,291)	(551,297,291)
0101770 - 0101770 - EPIS Contra ADC - PC	(6,791,569)	(6,790,048)	(6,789,888)	(6,789,882)
0101315 - 0101315 - ARO Asset - Coal Ash	1,893,216,340	1,889,899,246	4,532,198,557	4,532,198,557
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	-
0108201 - 0108201 - Acc Lease Amort-Cap Lease (Op)	-	-	-	-
0101360 - 0101360 - Cap Lease Rate Base (I/C)	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	104,077,253,856	104,560,285,822	107,871,320,968	108,095,610,801
0102100 - 0102100 - Electric Plant Purchased	-	-	-	-
0106000 - 0106000 - Comp Const Unclassified	21,085,123,220	21,166,820,038	21,317,210,637	21,861,404,080
0106720 - 0106720 - CCNC Contra ADC - RETAIL - SC	(87)	(87)	(87)	(87)
0105300 - 0105300 - Comp Future Use Unclassified	13,096,792	13,112,304	13,105,077	13,144,016
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	21,098,219,925	21,179,932,254	21,330,315,627	21,874,548,009
0114007 - 0114007 - Pur Acctg - PpandE	-	-	-	-
0121000 - 0121000 - NonUtil Prop - General	208,003,107	208,003,107	208,003,107	208,003,107
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	208,003,107	208,003,107	208,003,107	208,003,107
0101897 - 0101897 - VIE - Restrict PPE Cost Land	-	-	-	-
0101898 - 0101898 - VIE - Restrict PPE Cost Other	(1,635,489)	(1,635,489)	(1,635,489)	(1,635,489)
0107897 - 0107897 - VIE - Resricted PPE Cost CIP	-	-	-	-
1722_PPE_VIE_COST - 1722_PPE_VIE_COST - VIE - Restricted PPE Tot Cost	(1,635,489)	(1,635,489)	(1,635,489)	(1,635,489)
TOTAL_COST - Cost	134,981,458,578	135,660,030,616	139,377,349,634	139,867,043,534
0108499 - 0108499 - Aro Asset Accum Depreciation	(179,986,657)	(182,394,450)	(184,718,186)	(187,193,984)
0108315 - 0108315 - ARO Accum Depr - Coal Ash	(435,623,849)	(446,736,831)	(439,394,278)	(467,900,318)
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	(615,610,506)	(629,131,281)	(624,112,464)	(655,094,302)
0120510 - 0120510 - Acc Amor - Nuc Fuel Assemblies	(4,400,756,848)	(4,438,098,650)	(4,472,698,052)	(4,503,214,877)
0120552 - 0120552 - Schm Acc Amor - Canister - Catawba	-	-	-	-
0120512 - 0120512 - Nuclear Fuel Retirements	2,392,737,332	2,392,737,332	2,392,737,332	2,479,550,347
0120550 - 0120550 - Acc amort-Canister-Oconee Rob	6,360,115	6,178,214	7,849,696	7,760,942
0120551 - 0120551 - Acc Amor-Canister_McGuire Brun	13,452,636	13,414,571	13,376,506	13,338,441
1733_ACC_DEP_NUC_FUL - 1733_ACC_DEP_NUC_FUL - Acc Dda Nuclear F	(1,988,206,766)	(2,025,768,534)	(2,058,734,519)	(2,002,565,147)
0108000 - 0108000 - Accumulated DDandA - Ppande	(37,245,445,787)	(37,555,084,703)	(37,807,570,323)	(37,909,242,508)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0116000 - 0116000 - Other Electric Plant Adj	1,012,652	1,012,652	1,012,652	1,012,652
0101710 - 0101710 - EPIS Contra ADC - RETAIL - NC	(320,872,412)	(320,383,930)	(320,218,178)	(320,130,551)
0101720 - 0101720 - EPIS Contra ADC - RETAIL - SC	(36,205,974)	(36,149,550)	(36,133,332)	(36,128,455)
0101730 - 0101730 - EPIS Contra ADC - WHOLESALE	(36,801,079)	(36,744,095)	(36,727,577)	(36,722,625)
0101499 - 0101499 - Asset Retirement Obligations	728,051,631	728,594,322	728,594,322	728,051,631
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	-	-
0118200 - 0118200 - Other Utility Plant	2,531,240	2,531,240	2,531,240	2,531,240
0101760 - 0101760 - CONTRA EPIS-OATT	(2,489,592)	(2,489,592)	(2,489,592)	(2,489,592)
0101130 - 0101130 - CAP LEASE - NCEMC	18,252,158	18,235,475	18,220,844	-
0101711 - 0101711 - EPIS-HARRIS DSLW	(551,297,291)	(551,297,291)	(551,297,291)	(551,297,291)
0101770 - 0101770 - EPIS Contra ADC - PC	(6,789,882)	(6,749,574)	(6,748,828)	(6,738,422)
0101315 - 0101315 - ARO Asset - Coal Ash	4,532,198,557	4,209,198,557	4,208,478,738	4,207,146,451
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
0101103 - 0101103 - Cap Lease Rate Base	-	-	-	133,442,103
0108201 - 0108201 - Acc Lease Amort-Cap Lease (Op)	-	-	-	(98,865,160)
0101360 - 0101360 - Cap Lease Rate Base (I/C)	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	108,265,711,469	108,624,432,243	109,336,789,799	109,891,910,018
0102100 - 0102100 - Electric Plant Purchased	-	-	-	-
0106000 - 0106000 - Comp Const Unclassified	22,356,362,065	22,272,215,805	22,127,335,404	22,596,505,500
0106720 - 0106720 - CCNC Contra ADC - RETAIL - SC	(87)	(87)	(87)	(87)
0105300 - 0105300 - Comp Future Use Unclassified	13,193,247	13,309,371	13,316,639	13,382,602
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	22,369,555,226	22,285,525,089	22,140,651,956	22,609,888,015
0114007 - 0114007 - Pur Acctg - PpandE	-	-	-	-
0121000 - 0121000 - NonUtil Prop - General	225,895,456	224,238,718	224,205,361	224,205,361
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	225,895,456	224,238,718	224,205,361	224,205,361
0101897 - 0101897 - VIE - Restrict PPE Cost Land	-	-	-	-
0101898 - 0101898 - VIE - Restrict PPE Cost Other	(1,635,489)	(1,635,489)	(1,635,489)	(1,635,489)
0107897 - 0107897 - VIE - Resricted PPE Cost CIP	-	-	-	-
1722_PPE_VIE_COST - 1722_PPE_VIE_COST - VIE - Restricted PPE Tot Cost	(1,635,489)	(1,635,489)	(1,635,489)	(1,635,489)
TOTAL_COST - Cost	140,838,593,357	141,362,608,514	142,094,451,884	142,813,402,448
0108499 - 0108499 - Aro Asset Accum Depreciation	(189,597,421)	(192,467,774)	(194,875,326)	(196,736,071)
0108315 - 0108315 - ARO Accum Depr - Coal Ash	(496,406,360)	(503,139,771)	(531,645,802)	(559,356,588)
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	(686,003,781)	(695,607,545)	(726,521,128)	(756,092,659)
0120510 - 0120510 - Acc Amor - Nuc Fuel Assemblies	(4,543,232,465)	(4,582,093,450)	(4,622,513,312)	(4,660,787,577)
0120552 - 0120552 - Schm Acc Amor - Canister - Catawba	-	-	-	-
0120512 - 0120512 - Nuclear Fuel Retirements	2,600,673,157	2,696,493,870	2,696,493,870	2,696,493,870
0120550 - 0120550 - Acc amort-Canister-Oconee Rob	8,890,634	8,801,880	8,713,126	8,624,372
0120551 - 0120551 - Acc Amor-Canister_McGuire Brun	13,300,376	13,262,311	13,224,246	13,186,181
1733_ACC_DEP_NUC_FUL - 1733_ACC_DEP_NUC_FUL - Acc Dda Nuclear F	(1,920,368,298)	(1,863,535,389)	(1,904,082,070)	(1,942,483,154)
0108000 - 0108000 - Accumulated DDandA - Ppande	(38,072,450,669)	(38,352,342,254)	(38,575,123,527)	(38,724,061,082)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0116000 - 0116000 - Other Electric Plant Adj	1,012,652	1,012,652	1,012,652	1,012,652
0101710 - 0101710 - EPIS Contra ADC - RETAIL - NC	(319,769,029)	(318,680,137)	(318,680,137)	(318,454,008)
0101720 - 0101720 - EPIS Contra ADC - RETAIL - SC	(36,085,011)	(35,955,336)	(35,955,336)	(35,926,722)
0101730 - 0101730 - EPIS Contra ADC - WHOLESALE	(36,678,472)	(36,547,035)	(36,547,035)	(36,517,980)
0101499 - 0101499 - Asset Retirement Obligations	728,051,631	729,344,128	810,908,964	1,524,984,984
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	-	-
0118200 - 0118200 - Other Utility Plant	2,531,240	2,531,240	2,531,240	2,531,240
0101760 - 0101760 - CONTRA EPIS-OATT	(2,489,592)	(2,489,592)	(2,489,592)	(2,489,592)
0101130 - 0101130 - CAP LEASE - NCEMC	-	-	-	-
0101711 - 0101711 - EPIS-HARRIS DSLW	(551,297,291)	(551,297,291)	(551,297,291)	(551,297,291)
0101770 - 0101770 - EPIS Contra ADC - PC	(6,738,500)	(6,735,470)	(6,735,470)	(6,734,163)
0101315 - 0101315 - ARO Asset - Coal Ash	4,314,216,878	4,314,216,878	4,314,216,878	4,640,123,400
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)	(5,828,754)
0101103 - 0101103 - Cap Lease Rate Base	133,442,103	133,442,103	136,370,710	140,175,630
0108201 - 0108201 - Acc Lease Amort-Cap Lease (Op)	(100,275,545)	(101,694,776)	(103,119,679)	(104,550,300)
0101360 - 0101360 - Cap Lease Rate Base (I/C)	-	-	-	-
1718_PPE_OTHER - 1718_PPE_OTHER - Other	110,643,130,422	111,727,479,586	112,448,400,057	113,614,046,108
0102100 - 0102100 - Electric Plant Purchased	-	-	-	-
0106000 - 0106000 - Comp Const Unclassified	22,510,088,709	22,155,157,066	22,150,382,910	24,061,055,394
0106720 - 0106720 - CCNC Contra ADC - RETAIL - SC	(87)	(87)	(87)	(87)
0105300 - 0105300 - Comp Future Use Unclassified	13,389,321	13,418,001	13,418,001	14,743,320
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	22,523,477,943	22,168,574,980	22,163,800,825	24,075,798,627
0114007 - 0114007 - Pur Acctg - PpandE	-	-	-	-
0121000 - 0121000 - NonUtil Prop - General	224,205,361	224,205,361	224,205,361	224,546,238
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	224,205,361	224,205,361	224,205,361	224,546,238
0101897 - 0101897 - VIE - Restrict PPE Cost Land	-	-	-	-
0101898 - 0101898 - VIE - Restrict PPE Cost Other	(1,635,489)	(1,635,489)	(1,635,489)	(1,635,489)
0107897 - 0107897 - VIE - Resricted PPE Cost CIP	-	-	-	-
1722_PPE_VIE_COST - 1722_PPE_VIE_COST - VIE - Restricted PPE Tot Cost	(1,635,489)	(1,635,489)	(1,635,489)	(1,635,489)
TOTAL_COST - Cost	143,793,625,465	144,827,704,475	145,760,918,440	147,654,390,571
0108499 - 0108499 - Aro Asset Accum Depreciation	(199,068,050)	(202,380,481)	(204,890,761)	(208,378,762)
0108315 - 0108315 - ARO Accum Depr - Coal Ash	(563,933,753)	(589,562,378)	(615,191,002)	(623,003,306)
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	(763,001,803)	(791,942,859)	(820,081,763)	(831,382,068)
0120510 - 0120510 - Acc Amor - Nuc Fuel Assemblies	(4,697,828,750)	(4,734,342,217)	(4,768,304,832)	(4,806,578,036)
0120552 - 0120552 - Schm Acc Amor - Canister - Catawba	-	-	-	-
0120512 - 0120512 - Nuclear Fuel Retirements	2,886,133,649	2,977,740,067	2,977,740,067	2,977,740,067
0120550 - 0120550 - Acc amort-Canister-Oconee Rob	8,535,618	8,446,864	8,613,860	8,525,106
0120551 - 0120551 - Acc Amor-Canister_McGuire Brun	13,148,116	13,110,051	13,071,986	13,353,281
1733_ACC_DEP_NUC_FUL - 1733_ACC_DEP_NUC_FUL - Acc Dda Nuclear F	(1,790,011,367)	(1,735,045,235)	(1,768,878,920)	(1,806,959,583)
0108000 - 0108000 - Accumulated DDandA - Ppande	(38,920,903,792)	(39,130,442,009)	(39,166,042,314)	(39,210,644,485)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0116000 - 0116000 - Other Electric Plant Adj	1,012,652	1,012,652	1,012,652
0101710 - 0101710 - EPIS Contra ADC - RETAIL - NC	(318,003,373)	(317,952,202)	(317,921,280)
0101720 - 0101720 - EPIS Contra ADC - RETAIL - SC	(35,872,306)	(35,865,256)	(35,861,459)
0101730 - 0101730 - EPIS Contra ADC - WHOLESALE	(36,462,932)	(36,456,506)	(36,452,656)
0101499 - 0101499 - Asset Retirement Obligations	1,524,857,042	1,524,857,042	1,524,893,412
0105030 - 0105030 - Elect Plnt Held for Future Use	-	-	-
0118200 - 0118200 - Other Utility Plant	2,531,240	2,531,240	2,531,240
0101760 - 0101760 - CONTRA EPIS-OATT	(2,489,592)	(2,489,592)	(2,489,592)
0101130 - 0101130 - CAP LEASE - NCEMC	-	-	-
0101711 - 0101711 - EPIS-HARRIS DSLW	(551,297,291)	(551,297,291)	(551,297,291)
0101770 - 0101770 - EPIS Contra ADC - PC	(6,726,999)	(6,726,997)	(6,726,751)
0101315 - 0101315 - ARO Asset - Coal Ash	4,640,123,400	4,640,123,400	4,640,123,400
0271000 - 0271000 - NARUC CIAC TN 2017	(5,828,754)	(5,828,754)	(5,828,754)
0101103 - 0101103 - Cap Lease Rate Base	136,370,710	136,370,710	136,370,710
0108201 - 0108201 - Acc Lease Amort-Cap Lease (Op)	(105,991,060)	(107,441,964)	(108,903,089)
0101360 - 0101360 - Cap Lease Rate Base (I/C)	-	-	(83,125,188)
1718_PPE_OTHER - 1718_PPE_OTHER - Other	114,359,765,314	115,283,146,950	116,699,540,836
0102100 - 0102100 - Electric Plant Purchased	-	-	-
0106000 - 0106000 - Comp Const Unclassified	23,880,280,170	23,413,426,142	22,846,816,301
0106720 - 0106720 - CCNC Contra ADC - RETAIL - SC	(87)	(87)	(87)
0105300 - 0105300 - Comp Future Use Unclassified	15,148,314	14,956,675	15,034,253
1719_PPE_REG_PLT_ELE - 1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, (	23,895,428,397	23,428,382,730	22,861,850,468
0114007 - 0114007 - Pur Acctg - PpandE	-	-	-
0121000 - 0121000 - NonUtil Prop - General	224,546,238	224,546,238	225,293,511
1721_PPE_NR_PLT_OTH - 1721_PPE_NR_PLT_OTH - Unreg Plant - Other E	224,546,238	224,546,238	225,293,511
0101897 - 0101897 - VIE - Restrict PPE Cost Land	-	-	-
0101898 - 0101898 - VIE - Restrict PPE Cost Other	(1,635,489)	(1,635,489)	(1,635,489)
0107897 - 0107897 - VIE - Resricted PPE Cost CIP	-	-	-
1722_PPE_VIE_COST - 1722_PPE_VIE_COST - VIE - Restricted PPE Tot Cost	(1,635,489)	(1,635,489)	(1,635,489)
TOTAL_COST - Cost	148,293,668,468	148,963,250,565	149,675,563,497
0108499 - 0108499 - Aro Asset Accum Depreciation	(214,881,679)	(221,403,003)	(227,928,091)
0108315 - 0108315 - ARO Accum Depr - Coal Ash	(645,122,650)	(667,242,010)	(689,358,047)
1732_ACC_DDA_ARO - 1732_ACC_DDA_ARO - Acc Dda Asset Retirement (	(860,004,330)	(888,645,012)	(917,286,138)
0120510 - 0120510 - Acc Amor - Nuc Fuel Assemblies	(4,846,240,053)	(4,883,025,213)	(4,916,017,462)
0120552 - 0120552 - Schm Acc Amor - Canister - Catawba	-	-	-
0120512 - 0120512 - Nuclear Fuel Retirements	2,977,740,067	2,977,740,067	2,977,740,067
0120550 - 0120550 - Acc amort-Canister-Oconee Rob	8,436,352	8,347,598	8,258,844
0120551 - 0120551 - Acc Amor-Canister_McGuire Brun	13,315,216	13,277,151	13,239,086
1733_ACC_DEP_NUC_FUL - 1733_ACC_DEP_NUC_FUL - Acc Dda Nuclear F	(1,846,748,418)	(1,883,660,398)	(1,916,779,466)
0108000 - 0108000 - Accumulated DDandA - Ppande	(39,450,784,526)	(39,725,287,565)	(39,939,454,353)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0	0
0108600 - 0108600 - SCHM Retirement Wip	(581,999,006)	(588,129,380)	(586,648,775)	(635,205,563)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(1,324,169,536)	(1,337,649,705)	(1,351,634,437)	(1,365,306,243)
0115000 - 0115000 - Acc Prov Plt Acquis Adj	(37,494,843)	(38,645,827)	(39,796,811)	(40,947,795)
0122300 - 0122300 - Reserve For Depr - Plant Acctg	12,415,656	12,487,487	12,559,318	12,631,149
0108101 - 0108101 - Accum DD&A- Common PP&E	(90,747,027)	(91,821,152)	(92,525,145)	(93,608,711)
0111110 - 0111110 - Common Accum Amort	(99,096,787)	(99,425,649)	(99,761,986)	(100,098,618)
0108710 - 0108710 - DEPR Contra ADC - RETAIL - NC	232,272,353	232,685,924	233,230,469	233,585,443
0108720 - 0108720 - DEPR Contra ADC - RETAIL - SC	23,310,548	23,354,403	23,413,811	23,451,433
0108730 - 0108730 - DEPR Contra ADC - WHOLESALE	24,393,998	24,438,570	24,498,957	24,537,437
0119301 - 0119301 - Acc Depr & Amort Other Util	(2,194,978)	(2,200,327)	(2,205,676)	(2,211,025)
0108060 - 0108060 - CONTRA-ACCUM DEPR OATT	358,401	362,284	366,167	370,050
0108406 - 0108406 - ACC DEPR HARRIS DSLW	346,324,492	346,876,386	347,449,049	348,041,694
0108408 - 0108408 - ACCELERATED DEPRECIATION NCUC	(352,647,813)	(351,625,646)	(350,603,479)	(349,581,312)
0108409 - 0108409 - ACCELERATED DEPRECIATION SCPSC	(65,239,565)	(65,050,465)	(64,861,365)	(64,672,265)
0108740 - 0108740 - Acc DEPR Contra ADC - PC	5,141,354	5,151,537	5,164,078	5,175,101
0108741 - 0108741 - Acc DEPR-WH RT 988	7,956,744	7,926,940	7,897,136	7,867,333
0108742 - 0108742 - Acc DEPR-WH RT PA	3,093,231	3,077,298	3,061,365	3,045,432
0108743 - 0108743 - Acc DEPR-WH RT Diff	343,134	338,023	332,912	327,800
0108744 - 0108744 - Acc DEPR-SC RT Diff	25,352,375	25,245,449	25,138,522	25,031,596
0108630 - 0108630 - Nuclear Decommissioning Charge	(5)	(5)	(5)	(5)
0108087 - 0108087 - Accelerated Depreciation	-	-	-	-
0108203 - 0108203 - Acc DD&A-Cap Rate Base	-	-	-	-
0108360 - 0108360 - Acc DD&A-Cap Rate Base (I/C)	-	-	-	-
0254031 - 0254031 - CR4&5 Accelerated Depreciaton	-	-	-	-
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(37,976,562,595)	(38,164,118,665)	(37,705,596,325)	(38,510,134,215)
0111007 - 0111007 - Accum Amrt Intang Software	(1,234,063)	(1,234,063)	(1,234,063)	(1,234,063)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,174,251,218)	(1,185,265,069)	(1,197,968,724)	(1,208,881,809)
0122008 - 0122008 - DDandA - Furniture and Fixtures	(186,204)	(186,204)	(186,204)	(186,204)
0122200 - 0122200 - NonUtility - Rwip	(4,064,875)	(4,064,875)	(4,043,043)	(4,050,189)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,179,736,360)	(1,190,750,212)	(1,203,432,034)	(1,214,352,265)
0108897 - 0108897 - VIE - Restrict PPE Accum Deprec	(6,831,967)	(6,831,967)	(632,536,422)	(7,305,494)
1736_ACC_DDA_VIE - 1736_ACC_DDA_VIE - VIE - Restrict PPE Accum Dep	(6,831,967)	(6,831,967)	(632,536,422)	(7,305,494)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(41,852,739,742)	(42,103,652,592)	(42,307,671,308)	(42,464,430,375)
0101300 - 0101300 - Other Utility Plant, net	420,964,344	420,964,344	399,344,518	399,344,518
1742_FAC_TOB_RETIRED - 1742_FAC_TOB_RETIRED - Generation facilities	420,964,344	420,964,344	399,344,518	399,344,518
FAC_TOB_RETIRED - Generation Facilities To Be Retired	420,964,344	420,964,344	399,344,518	399,344,518
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	86,537,173,172	86,777,403,397	87,373,132,469	87,791,872,288
0114005 - 0114005 - Pur Acctg - Goodwill	12,146,721,118	12,146,721,118	12,146,721,118	12,146,721,118
0186112 - 0186112 - Goodwill	7,249,556,938	7,249,556,938	7,249,556,938	7,249,556,938

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0	0
0108600 - 0108600 - SCHM Retirement Wip	(667,418,346)	(665,332,813)	(667,981,171)	(689,613,559)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(1,375,228,809)	(1,379,717,340)	(1,393,042,573)	(1,407,257,299)
0115000 - 0115000 - Acc Prov Plt Acquis Adj	(42,098,779)	(43,249,762)	(44,400,746)	(45,551,730)
0122300 - 0122300 - Reserve For Depr - Plant Acctg	12,702,980	12,774,811	12,846,642	12,918,473
0108101 - 0108101 - Accum DD&A- Common PP&E	(93,940,869)	(94,575,906)	(95,632,035)	(96,736,098)
0111110 - 0111110 - Common Accum Amort	(100,400,603)	(98,733,863)	(98,626,373)	(98,372,469)
0108710 - 0108710 - DEPR Contra ADC - RETAIL - NC	234,129,988	234,427,060	234,969,413	235,514,290
0108720 - 0108720 - DEPR Contra ADC - RETAIL - SC	23,510,819	23,538,344	23,597,680	23,657,017
0108730 - 0108730 - DEPR Contra ADC - WHOLESALE	24,597,802	24,625,850	24,686,165	24,746,480
0119301 - 0119301 - Acc Depr & Amort Other Util	(2,216,374)	(2,221,723)	(2,227,072)	(2,232,422)
0108060 - 0108060 - CONTRA-ACCUM DEPR OATT	373,933	377,816	381,699	385,582
0108406 - 0108406 - ACC DEPR HARRIS DSLW	348,634,339	349,226,983	349,819,628	350,412,272
0108408 - 0108408 - ACCELERATED DEPRECIATION NCUC	(348,559,145)	(347,536,978)	(346,514,811)	(345,492,644)
0108409 - 0108409 - ACCELERATED DEPRECIATION SCPSC	(64,483,165)	(64,294,065)	(64,104,965)	(63,915,865)
0108740 - 0108740 - Acc DEPR Contra ADC - PC	5,187,642	5,200,103	5,212,378	5,224,614
0108741 - 0108741 - Acc DEPR-WH RT 988	7,837,529	7,807,725	7,777,921	7,748,118
0108742 - 0108742 - Acc DEPR-WH RT PA	3,029,499	3,013,566	2,997,632	2,981,699
0108743 - 0108743 - Acc DEPR-WH RT Diff	322,689	317,578	312,467	307,356
0108744 - 0108744 - Acc DEPR-SC RT Diff	24,924,670	24,817,743	24,710,817	24,603,890
0108630 - 0108630 - Nuclear Decommissioning Charge	(5)	(5)	2,986	1,610
0108087 - 0108087 - Accelerated Depreciation	-	-	-	(4,166,667)
0108203 - 0108203 - Acc DD&A-Cap Rate Base	-	-	-	-
0108360 - 0108360 - Acc DD&A-Cap Rate Base (I/C)	-	-	-	-
0254031 - 0254031 - CR4&5 Accelerated Depreciaton	-	-	-	-
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(38,602,011,527)	(38,016,510,421)	(38,765,391,532)	(39,023,900,244)
0111007 - 0111007 - Accum Amrt Intang Software	(1,234,063)	(1,234,063)	(1,234,063)	(1,234,063)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,171,634,141)	(1,181,645,550)	(1,193,872,015)	(1,212,282,815)
0122008 - 0122008 - DDandA - Furniture and Fixtures	(186,204)	(186,204)	(186,204)	(186,204)
0122200 - 0122200 - NonUtility - Rwip	(4,047,119)	(4,047,041)	(4,045,716)	(4,045,515)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,177,101,526)	(1,187,112,857)	(1,199,337,998)	(1,217,748,597)
0108897 - 0108897 - VIE - Restrict PPE Accum Deprec	(7,305,494)	(667,942,068)	(7,305,494)	(7,305,494)
1736_ACC_DDA_VIE - 1736_ACC_DDA_VIE - VIE - Restrict PPE Accum Dep	(7,305,494)	(667,942,068)	(7,305,494)	(7,305,494)
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(42,396,025,845)	(42,499,951,140)	(42,664,727,149)	(42,996,998,743)
0101300 - 0101300 - Other Utility Plant, net	399,344,518	378,351,349	378,351,349	378,351,349
1742_FAC_TOB_RETIRED - 1742_FAC_TOB_RETIRED - Generation facilities	399,344,518	378,351,349	378,351,349	378,351,349
FAC_TOB_RETIRED - Generation Facilities To Be Retired	399,344,518	378,351,349	378,351,349	378,351,349
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	88,163,905,319	88,494,512,506	88,736,282,552	89,339,623,455
0114005 - 0114005 - Pur Acctg - Goodwill	12,146,721,118	12,146,721,118	12,146,721,118	12,146,721,118
0186112 - 0186112 - Goodwill	7,249,556,938	7,249,556,938	7,249,556,938	7,249,556,938

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0	0
0108600 - 0108600 - SCHM Retirement Wip	(709,206,049)	(744,950,085)	(768,216,187)	(781,191,175)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(1,421,717,507)	(1,436,080,591)	(1,450,950,810)	(1,466,172,856)
0115000 - 0115000 - Acc Prov Plt Acquis Adj	(46,702,714)	(47,853,697)	(49,004,681)	(50,155,665)
0122300 - 0122300 - Reserve For Depr - Plant Acctg	12,990,304	13,062,135	13,133,966	13,205,797
0108101 - 0108101 - Accum DD&A- Common PP&E	(97,805,451)	(98,905,234)	(99,979,664)	(101,014,892)
0111110 - 0111110 - Common Accum Amort	(98,813,476)	(99,358,681)	(99,808,488)	(100,269,216)
0108710 - 0108710 - DEPR Contra ADC - RETAIL - NC	236,053,247	236,598,110	237,621,322	238,121,493
0108720 - 0108720 - DEPR Contra ADC - RETAIL - SC	23,715,651	23,774,986	23,893,879	23,950,657
0108730 - 0108730 - DEPR Contra ADC - WHOLESALE	24,806,081	24,866,394	24,985,744	25,043,435
0119301 - 0119301 - Acc Depr & Amort Other Util	(2,237,771)	(2,243,120)	(2,248,469)	(2,253,818)
0108060 - 0108060 - CONTRA-ACCUM DEPR OATT	389,465	393,348	397,231	401,114
0108406 - 0108406 - ACC DEPR HARRIS DSLW	351,004,917	351,597,561	352,190,206	352,782,851
0108408 - 0108408 - ACCELERATED DEPRECIATION NCUC	(344,470,477)	(343,448,310)	(342,426,143)	(341,403,976)
0108409 - 0108409 - ACCELERATED DEPRECIATION SCPSC	(63,726,765)	(63,537,665)	(63,348,565)	(63,159,465)
0108740 - 0108740 - Acc DEPR Contra ADC - PC	5,236,756	5,248,157	5,260,014	5,268,497
0108741 - 0108741 - Acc DEPR-WH RT 988	7,718,314	7,688,510	7,658,706	7,628,903
0108742 - 0108742 - Acc DEPR-WH RT PA	2,965,766	2,949,833	2,933,900	2,917,967
0108743 - 0108743 - Acc DEPR-WH RT Diff	302,245	297,134	292,022	286,911
0108744 - 0108744 - Acc DEPR-SC RT Diff	24,496,964	24,390,038	24,283,111	24,176,185
0108630 - 0108630 - Nuclear Decommissioning Charge	(5)	(5)	2,450	(5)
0108087 - 0108087 - Accelerated Depreciation	(37,500,000)	(41,666,667)	(45,833,333)	(50,000,000)
0108203 - 0108203 - Acc DD&A-Cap Rate Base	-	-	-	-
0108360 - 0108360 - Acc DD&A-Cap Rate Base (I/C)	-	-	-	-
0254031 - 0254031 - CR4&5 Accelerated Depreciaton	-	-	-	-
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(39,190,240,190)	(39,375,646,998)	(39,571,079,756)	(39,313,500,969)
0111007 - 0111007 - Accum Amrt Intang Software	(1,234,063)	(1,234,063)	(1,234,063)	(1,234,063)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,225,407,976)	(1,239,762,058)	(1,254,139,480)	(1,264,619,057)
0122008 - 0122008 - DDandA - Furniture and Fixtures	(186,204)	(186,204)	(186,204)	(186,204)
0122200 - 0122200 - NonUtility - Rwip	(4,004,367)	(3,945,584)	(3,945,877)	(3,896,627)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,230,832,611)	(1,245,127,909)	(1,259,505,625)	(1,269,935,951)
0108897 - 0108897 - VIE - Restrict PPE Accum Deprec	-	-	-	-
1736_ACC_DDA_VIE - 1736_ACC_DDA_VIE - VIE - Restrict PPE Accum Dep	-	-	-	-
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(43,199,287,997)	(43,431,569,099)	(43,333,210,755)	(43,125,943,273)
0101300 - 0101300 - Other Utility Plant, net	387,501,088	387,501,088	387,501,088	362,182,718
1742_FAC_TOB_RETIRED - 1742_FAC_TOB_RETIRED - Generation facilities	387,501,088	387,501,088	387,501,088	362,182,718
FAC_TOB_RETIRED - Generation Facilities To Be Retired	387,501,088	387,501,088	387,501,088	362,182,718
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	89,865,156,332	90,406,968,141	90,946,150,970	91,694,497,772
0114005 - 0114005 - Pur Acctg - Goodwill	12,118,239,814	12,118,239,814	12,118,239,814	12,118,239,814
0186112 - 0186112 - Goodwill	7,185,650,067	7,185,650,067	7,185,650,067	7,185,650,067

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0	0
0108600 - 0108600 - SCHM Retirement Wip	(752,628,958)	(625,884,020)	(662,682,997)	(643,226,921)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(1,481,327,354)	(1,496,418,599)	(1,511,260,863)	(1,526,310,402)
0115000 - 0115000 - Acc Prov Plt Acquis Adj	(51,306,649)	(52,457,633)	(53,608,616)	(54,759,600)
0122300 - 0122300 - Reserve For Depr - Plant Acctg	13,205,797	13,205,797	13,421,290	13,493,121
0108101 - 0108101 - Accum DD&A- Common PP&E	(102,048,417)	(102,955,219)	(103,997,598)	(105,004,107)
0111110 - 0111110 - Common Accum Amort	(100,729,223)	(101,172,407)	(96,431,848)	(96,912,007)
0108710 - 0108710 - DEPR Contra ADC - RETAIL - NC	238,666,305	239,130,100	239,568,770	240,073,514
0108720 - 0108720 - DEPR Contra ADC - RETAIL - SC	24,009,985	24,063,594	24,117,271	24,176,578
0108730 - 0108730 - DEPR Contra ADC - WHOLESALE	25,103,740	25,158,262	25,212,810	25,273,093
0119301 - 0119301 - Acc Depr & Amort Other Util	(2,259,167)	(2,264,516)	(2,269,866)	(2,275,215)
0108060 - 0108060 - CONTRA-ACCUM DEPR OATT	404,997	408,880	412,763	416,646
0108406 - 0108406 - ACC DEPR HARRIS DSLW	353,375,495	353,968,140	354,560,784	355,153,429
0108408 - 0108408 - ACCELERATED DEPRECIATION NCUC	(340,381,809)	(339,359,642)	(338,337,475)	(337,315,308)
0108409 - 0108409 - ACCELERATED DEPRECIATION SCPSC	(62,970,365)	(62,781,265)	(62,592,165)	(62,403,065)
0108740 - 0108740 - Acc DEPR Contra ADC - PC	5,275,571	5,279,564	5,283,229	5,286,878
0108741 - 0108741 - Acc DEPR-WH RT 988	7,599,099	7,569,295	7,539,491	7,509,688
0108742 - 0108742 - Acc DEPR-WH RT PA	2,902,034	2,886,101	2,870,168	2,854,235
0108743 - 0108743 - Acc DEPR-WH RT Diff	281,800	276,689	271,578	266,467
0108744 - 0108744 - Acc DEPR-SC RT Diff	24,069,259	23,962,332	23,855,406	23,748,480
0108630 - 0108630 - Nuclear Decommissioning Charge	(5)	(5)	(5)	112
0108087 - 0108087 - Accelerated Depreciation	(54,166,667)	(58,333,333)	-	-
0108203 - 0108203 - Acc DD&A-Cap Rate Base	-	-	-	-
0108360 - 0108360 - Acc DD&A-Cap Rate Base (I/C)	-	-	-	-
0254031 - 0254031 - CR4&5 Accelerated Depreciaton	-	-	(62,500,000)	(66,666,667)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(39,498,370,319)	(39,700,802,589)	(40,004,138,194)	(40,105,863,560)
0111007 - 0111007 - Accum Amrt Intang Software	(1,234,063)	(1,234,063)	(1,234,063)	(1,234,063)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,278,226,857)	(1,287,373,998)	(1,300,304,107)	(1,312,546,692)
0122008 - 0122008 - DDandA - Furniture and Fixtures	(186,204)	(186,204)	(186,204)	(186,204)
0122200 - 0122200 - NonUtility - Rwip	(3,896,627)	(3,894,901)	(3,875,243)	(3,875,243)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,283,543,750)	(1,292,689,166)	(1,305,599,617)	(1,317,842,202)
0108897 - 0108897 - VIE - Restrict PPE Accum Deprec	-	-	-	-
1736_ACC_DDA_VIE - 1736_ACC_DDA_VIE - VIE - Restrict PPE Accum Dep	-	-	-	-
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(43,385,731,342)	(43,648,391,569)	(43,992,584,795)	(44,081,365,211)
0101300 - 0101300 - Other Utility Plant, net	362,182,718	362,182,718	336,241,464	336,241,464
1742_FAC_TOB_RETIRED - 1742_FAC_TOB_RETIRED - Generation facilities	362,182,718	362,182,718	336,241,464	336,241,464
FAC_TOB_RETIRED - Generation Facilities To Be Retired	362,182,718	362,182,718	336,241,464	336,241,464
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	91,957,909,954	92,373,821,764	95,721,006,303	96,121,919,787
0114005 - 0114005 - Pur Acctg - Goodwill	12,118,239,814	12,118,239,814	12,118,239,814	12,118,239,814
0186112 - 0186112 - Goodwill	7,185,650,067	7,185,650,067	7,185,650,067	7,185,650,067

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0	0
0108600 - 0108600 - SCHM Retirement Wip	(682,257,908)	(679,475,605)	(679,722,392)	(683,258,416)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(1,544,632,089)	(1,559,592,371)	(1,574,656,750)	(1,583,218,272)
0115000 - 0115000 - Acc Prov Plt Acquis Adj	(55,909,752)	(57,059,904)	(58,212,552)	(59,363,535)
0122300 - 0122300 - Reserve For Depr - Plant Acctg	13,564,952	13,636,783	13,708,614	13,780,445
0108101 - 0108101 - Accum DD&A- Common PP&E	(106,035,349)	(98,917,877)	(101,159,188)	(102,787,377)
0111110 - 0111110 - Common Accum Amort	(97,390,761)	(97,859,782)	(98,323,498)	(98,143,379)
0108710 - 0108710 - DEPR Contra ADC - RETAIL - NC	240,566,602	240,581,324	240,917,807	241,332,058
0108720 - 0108720 - DEPR Contra ADC - RETAIL - SC	24,235,886	29,902,968	29,916,708	29,971,014
0108730 - 0108730 - DEPR Contra ADC - WHOLESALE	25,333,376	25,336,674	25,380,351	25,435,556
0119301 - 0119301 - Acc Depr & Amort Other Util	(2,280,564)	(2,285,913)	(2,291,262)	(2,296,611)
0108060 - 0108060 - CONTRA-ACCUM DEPR OATT	416,646	424,412	428,295	432,178
0108406 - 0108406 - ACC DEPR HARRIS DSLW	355,746,074	356,338,718	356,931,363	357,524,007
0108408 - 0108408 - ACCELERATED DEPRECIATION NCUC	(336,293,141)	(335,270,974)	(334,248,807)	(333,226,640)
0108409 - 0108409 - ACCELERATED DEPRECIATION SCPSC	(62,213,965)	(62,024,865)	(61,835,765)	(61,646,665)
0108740 - 0108740 - Acc DEPR Contra ADC - PC	5,290,703	5,305,720	5,315,852	5,317,588
0108741 - 0108741 - Acc DEPR-WH RT 988	7,479,884	7,450,080	7,420,276	7,390,473
0108742 - 0108742 - Acc DEPR-WH RT PA	2,838,302	2,822,369	2,806,436	2,790,503
0108743 - 0108743 - Acc DEPR-WH RT Diff	261,355	256,244	251,133	246,022
0108744 - 0108744 - Acc DEPR-SC RT Diff	23,641,553	23,534,627	23,427,701	23,320,774
0108630 - 0108630 - Nuclear Decommissioning Charge	112	(5)	(5)	(5)
0108087 - 0108087 - Accelerated Depreciation	-	-	-	-
0108203 - 0108203 - Acc DD&A-Cap Rate Base	-	-	-	(22,455,706)
0108360 - 0108360 - Acc DD&A-Cap Rate Base (I/C)	-	-	-	-
0254031 - 0254031 - CR4&5 Accelerated Depreciaton	(70,833,333)	(75,000,000)	(79,166,666)	(83,333,333)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(40,330,922,087)	(40,614,239,632)	(40,858,235,875)	(41,046,250,405)
0111007 - 0111007 - Accum Amrt Intang Software	(1,234,063)	(1,234,063)	(1,234,063)	(1,234,063)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,325,459,580)	(1,303,242,871)	(1,315,158,207)	(1,301,014,733)
0122008 - 0122008 - DDandA - Furniture and Fixtures	(186,204)	(186,204)	(186,204)	(186,204)
0122200 - 0122200 - NonUtility - Rwip	(3,875,243)	(3,846,172)	(3,746,975)	(3,730,315)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,330,755,090)	(1,308,509,310)	(1,320,325,450)	(1,306,165,316)
0108897 - 0108897 - VIE - Restrict PPE Accum Deprec	-	-	-	-
1736_ACC_DDA_VIE - 1736_ACC_DDA_VIE - VIE - Restrict PPE Accum Dep	-	-	-	-
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(44,268,049,255)	(44,481,891,876)	(44,809,164,524)	(45,050,991,534)
0101300 - 0101300 - Other Utility Plant, net	336,241,464	317,249,308	317,249,308	317,249,308
1742_FAC_TOB_RETIRED - 1742_FAC_TOB_RETIRED - Generation facilities	336,241,464	317,249,308	317,249,308	317,249,308
FAC_TOB_RETIRED - Generation Facilities To Be Retired	336,241,464	317,249,308	317,249,308	317,249,308
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	96,906,785,566	97,197,965,946	97,602,536,669	98,079,660,222
0114005 - 0114005 - Pur Acctg - Goodwill	12,118,239,814	12,118,239,814	12,118,239,814	12,118,239,814
0186112 - 0186112 - Goodwill	7,185,650,067	7,185,650,067	7,185,650,067	7,185,650,067

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0	0
0108600 - 0108600 - SCHM Retirement Wip	(683,515,982)	(671,003,416)	(751,444,075)	(757,634,909)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(1,599,276,351)	(1,615,452,167)	(1,696,587,965)	(1,703,645,525)
0115000 - 0115000 - Acc Prov Plt Acquis Adj	(60,514,519)	(61,665,503)	(62,816,487)	(63,967,470)
0122300 - 0122300 - Reserve For Depr - Plant Acctg	13,852,276	13,924,107	13,995,938	14,067,769
0108101 - 0108101 - Accum DD&A- Common PP&E	(102,126,607)	(102,843,500)	(103,772,346)	(106,484,496)
0111110 - 0111110 - Common Accum Amort	(98,608,936)	(99,074,536)	(99,553,279)	(98,127,540)
0108710 - 0108710 - DEPR Contra ADC - RETAIL - NC	242,332,004	241,744,098	242,075,861	242,378,307
0108720 - 0108720 - DEPR Contra ADC - RETAIL - SC	30,073,552	30,002,642	30,039,377	30,069,725
0108730 - 0108730 - DEPR Contra ADC - WHOLESALE	25,540,600	25,468,391	25,508,186	25,539,065
0119301 - 0119301 - Acc Depr & Amort Other Util	(2,301,960)	(2,307,310)	(2,312,659)	(2,318,008)
0108060 - 0108060 - CONTRA-ACCUM DEPR OATT	436,061	439,944	443,827	447,710
0108406 - 0108406 - ACC DEPR HARRIS DSLW	358,116,652	358,709,296	359,301,941	359,894,586
0108408 - 0108408 - ACCELERATED DEPRECIATION NCUC	(332,204,473)	(331,182,306)	(330,160,139)	(329,137,972)
0108409 - 0108409 - ACCELERATED DEPRECIATION SCPSC	(61,457,565)	(61,268,465)	(61,079,365)	(60,890,265)
0108740 - 0108740 - Acc DEPR Contra ADC - PC	5,372,449	5,381,462	5,395,880	5,406,610
0108741 - 0108741 - Acc DEPR-WH RT 988	7,360,669	7,330,865	7,301,061	7,271,257
0108742 - 0108742 - Acc DEPR-WH RT PA	2,774,570	2,758,637	2,742,704	2,726,770
0108743 - 0108743 - Acc DEPR-WH RT Diff	240,911	235,800	230,689	225,577
0108744 - 0108744 - Acc DEPR-SC RT Diff	23,213,848	23,106,922	22,999,995	22,893,069
0108630 - 0108630 - Nuclear Decommissioning Charge	(5)	(5)	(5)	(5)
0108087 - 0108087 - Accelerated Depreciation	-	-	-	-
0108203 - 0108203 - Acc DD&A-Cap Rate Base	(21,195,318)	(21,549,749)	(22,887,306)	(23,346,255)
0108360 - 0108360 - Acc DD&A-Cap Rate Base (I/C)	-	-	-	-
0254031 - 0254031 - CR4&5 Accelerated Depreciaton	(87,500,000)	(91,666,666)	(95,833,333)	(100,000,000)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(41,260,291,920)	(41,479,353,470)	(41,682,453,814)	(41,745,276,484)
0111007 - 0111007 - Accum Amrt Intang Software	(1,234,063)	(1,234,063)	(1,234,063)	(1,234,063)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,330,478,114)	(1,354,612,070)	(1,371,280,847)	(1,384,683,053)
0122008 - 0122008 - DDandA - Furniture and Fixtures	(186,204)	(186,204)	(186,204)	(186,204)
0122200 - 0122200 - NonUtility - Rwip	(3,667,714)	(3,862,085)	(3,834,525)	(3,822,384)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,335,566,096)	(1,359,894,423)	(1,376,535,639)	(1,389,925,704)
0108897 - 0108897 - VIE - Restrict PPE Accum Deprec	-	-	-	-
1736_ACC_DDA_VIE - 1736_ACC_DDA_VIE - VIE - Restrict PPE Accum Dep	-	-	-	-
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(45,148,871,186)	(45,366,235,986)	(45,647,950,136)	(45,773,543,839)
0101300 - 0101300 - Other Utility Plant, net	266,925,515	266,925,515	266,925,515	246,401,531
1742_FAC_TOB_RETIRED - 1742_FAC_TOB_RETIRED - Generation facilities	266,925,515	266,925,515	266,925,515	246,401,531
FAC_TOB_RETIRED - Generation Facilities To Be Retired	266,925,515	266,925,515	266,925,515	246,401,531
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	98,911,679,793	99,728,394,004	100,379,893,818	102,127,248,263
0114005 - 0114005 - Pur Acctg - Goodwill	12,118,239,814	12,118,239,814	12,118,239,814	12,118,239,814
0186112 - 0186112 - Goodwill	7,185,650,067	7,185,650,067	7,185,650,067	7,185,650,067

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0108150 - 0108150 - Rsrv For Deprec - General P (I)	0	0	0
0108600 - 0108600 - SCHM Retirement Wip	(722,496,960)	(672,423,278)	(647,589,545)
0111100 - 0111100 - Acc Prov - Amor Plt in Ser	(1,723,406,894)	(1,742,012,346)	(1,760,879,455)
0115000 - 0115000 - Acc Prov Plt Acquis Adj	(65,117,623)	(66,268,275)	(67,418,677)
0122300 - 0122300 - Reserve For Depr - Plant Acctg	14,067,769	14,211,431	14,283,262
0108101 - 0108101 - Accum DD&A- Common PP&E	(107,420,480)	(108,355,173)	(109,067,187)
0111110 - 0111110 - Common Accum Amort	(98,637,404)	(99,150,179)	(99,783,230)
0108710 - 0108710 - DEPR Contra ADC - RETAIL - NC	242,429,903	245,095,077	245,565,626
0108720 - 0108720 - DEPR Contra ADC - RETAIL - SC	24,410,542	24,723,353	24,778,380
0108730 - 0108730 - DEPR Contra ADC - WHOLESALE	25,543,907	25,861,931	25,917,878
0119301 - 0119301 - Acc Depr & Amort Other Util	(2,323,357)	(2,328,706)	(2,334,055)
0108060 - 0108060 - CONTRA-ACCUM DEPR OATT	451,593	455,476	459,359
0108406 - 0108406 - ACC DEPR HARRIS DSLW	360,487,230	361,079,875	361,672,519
0108408 - 0108408 - ACCELERATED DEPRECIATION NCUC	(328,115,805)	(327,093,638)	(326,071,471)
0108409 - 0108409 - ACCELERATED DEPRECIATION SCPSC	(60,701,165)	(60,512,065)	(60,322,965)
0108740 - 0108740 - Acc DEPR Contra ADC - PC	5,405,152	5,438,324	5,449,422
0108741 - 0108741 - Acc DEPR-WH RT 988	7,241,454	7,211,650	7,181,846
0108742 - 0108742 - Acc DEPR-WH RT PA	2,710,837	2,694,904	2,678,971
0108743 - 0108743 - Acc DEPR-WH RT Diff	220,716	215,854	210,993
0108744 - 0108744 - Acc DEPR-SC RT Diff	22,786,143	22,679,216	22,572,290
0108630 - 0108630 - Nuclear Decommissioning Charge	(5)	(5)	(5)
0108087 - 0108087 - Accelerated Depreciation	-	-	-
0108203 - 0108203 - Acc DD&A-Cap Rate Base	(23,741,773)	(24,168,983)	(24,596,177)
0108360 - 0108360 - Acc DD&A-Cap Rate Base (I/C)	-	-	11,570,901
0254031 - 0254031 - CR4&5 Accelerated Depreciaton	(104,166,666)	(108,333,333)	(112,500,000)
1734_ACC_DDA_REG - 1734_ACC_DDA_REG - Accumulated Depr Reg	(41,981,157,414)	(42,226,266,456)	(42,427,675,673)
0111007 - 0111007 - Accum Amrt Intang Software	(1,234,063)	(1,234,063)	(1,234,063)
0122000 - 0122000 - DDandA - NonUtil Prop - Gen	(1,399,067,167)	(1,315,911,171)	(1,331,535,214)
0122008 - 0122008 - DDandA - Furniture and Fixtures	(186,204)	(186,204)	(186,204)
0122200 - 0122200 - NonUtility - Rwip	(3,821,554)	(3,795,329)	(4,145,198)
1735_ACC_DDA_NR - 1735_ACC_DDA_NR - Accumulated Depr NonReg	(1,404,308,988)	(1,321,126,768)	(1,337,100,679)
0108897 - 0108897 - VIE - Restrict PPE Accum Deprec	-	-	-
1736_ACC_DDA_VIE - 1736_ACC_DDA_VIE - VIE - Restrict PPE Accum Dep	-	-	-
ACCUM_DDA - Less Accumulated Depreciation and Amortization	(46,092,219,149)	(46,319,698,633)	(46,598,841,956)
0101300 - 0101300 - Other Utility Plant, net	31,903,392	31,903,392	30,985,082
1742_FAC_TOB_RETIRED - 1742_FAC_TOB_RETIRED - Generation facilities	31,903,392	31,903,392	30,985,082
FAC_TOB_RETIRED - Generation Facilities To Be Retired	31,903,392	31,903,392	30,985,082
PROP_PLANT_EQ_TOTAL - Net Property Plant and Equipment	102,233,352,711	102,675,455,323	103,107,706,623
0114005 - 0114005 - Pur Acctg - Goodwill	12,118,239,814	12,118,239,814	12,118,239,814
0186112 - 0186112 - Goodwill	7,185,650,067	7,185,650,067	7,185,650,067

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	19,396,278,056	19,396,278,056	19,396,278,056	19,396,278,056
UNAMORT_GW - Goodwill	19,396,278,056	19,396,278,056	19,396,278,056	19,396,278,056
0182100 - 0182100 - Inactive - Extraordinary Property Loss	1,696,175	1,690,745	1,685,316	1,679,886
0182200 - 0182200 - Deferred Asset Pur Acctg Adj	1,181,197,642	1,173,782,839	1,166,368,036	1,158,939,704
0182301 - 0182301 - Buck Bridge Return Deferral	(4,518,697)	(4,514,473)	(4,510,249)	(4,506,025)
0182308 - 0182308 - Interest On Tax Deficiencies	-	-	(450)	(450)
0182310 - 0182310 - McGuire Uprates Equity Reserve	(2,056,168)	(2,059,003)	(2,060,770)	(2,062,537)
0182314 - 0182314 - Buck Bridgewater Deferred Cost	9,498,321	9,463,600	9,428,879	9,394,158
0182319 - 0182319 - Closed Def Int Hedge-Asset	13,465,374	13,080,476	12,695,578	12,310,681
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	139,361,390	167,908,822	140,486,795	151,966,793
0182330 - 0182330 - DEK Deferred Storm Expense	-	-	-	-
0182342 - 0182342 - Deferred Asset	445,662	441,114	436,567	432,019
0182345 - 0182345 - MISO MTEP - Regulatory Asset	65,281,985	65,442,531	66,038,178	66,148,298
0182346 - 0182346 -MISO MTEP - Rider Collections	(24,152,789)	(24,580,259)	(25,007,728)	(25,408,195)
0186220 - 0186220 - Schm Deferred Dsm Costs - Nc	(0)	-	-	-
0182023 - 0182023 - AMRP 2001 Plast Carry Costs	245,628	245,085	244,543	244,000
0182025 - 0182025 - AMRP 2001 Services Carry Costs	35,272	35,096	34,921	34,746
0182031 - 0182031 - AMRP 2002 Steel Carry Costs	207,714	207,360	207,005	206,651
0182033 - 0182033 - AMRP 2002 Plast Carry Costs	474,890	473,869	472,847	471,826
0182035 - 0182035 - AMRP 2002 Services Carry Costs	69,996	69,662	69,328	68,994
0182041 - 0182041 - AMRP 2003 Steel Carry Costs	293,124	292,635	292,145	291,656
0182043 - 0182043 - AMRP 2003 Plastic Carry Costs	440,552	439,631	438,709	437,788
0182045 - 0182045 - AMRP 2003 Services Carry Costs	100,840	100,379	99,918	99,457
0182051 - 0182051 - AMRP 2004 Steel Carry Costs	213,082	212,734	212,386	212,038
0182053 - 0182053 - AMRP 2004 Plastic Carry Costs	551,989	550,866	549,742	548,619
0182055 - 0182055 - AMRP 2004 Services Carry Costs	94,107	93,694	93,281	92,868
0182061 - 0182061 - AMRP 2005 Steel Carry Costs	44,095	44,025	43,954	43,883
0182062 - 0182062 - AMRP 2005 Plastic Carry Costs	748,036	746,553	745,070	743,588
0182063 - 0182063 - AMRP 2005 Services Carry Costs	111,722	111,250	110,779	110,307
0182071 - 0182071 - AMRP 2006 Steel Carry Costs	112,355	112,179	112,003	111,827
0182072 - 0182072 - AMRP 2006 Plastic Carry Costs	938,701	936,888	935,074	933,261
0182073 - 0182073 - AMRP 2006 Services Carry Costs	84,560	84,216	83,873	83,529
0182081 - 0182081 - AMRP 2007 Steel Carry Costs	149,293	149,064	148,835	148,606
0182082 - 0182082 - AMRP 2007 Plastic Carry Costs	1,235,589	1,233,267	1,230,944	1,228,622
0182083 - 0182083 - AMRP 2007 Services Carry Costs	96,334	95,958	95,582	95,206
0182111 - 0182111 - Post In Service Afudc NOx	37,589	27,366	17,143	6,920
0182113 - 0182113 - Post In Serv NOx Post 8/03	34,616,345	34,784,283	10,012,031	10,073,275
0182140 - 0182140 - Post In Service Nblsvlle Repwr	2,106,093	2,090,821	2,075,549	2,060,276
0182141 - 0182141 - Post Serv Nblsv Rpr Post 8/03	8,811,825	8,811,825	8,811,825	8,811,825
0182150 - 0182150 - Def Depr Nblsvl Repower	870,718	864,404	858,090	851,776

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	19,396,278,056	19,396,278,056	19,396,278,056	19,396,278,056
UNAMORT_GW - Goodwill	19,396,278,056	19,396,278,056	19,396,278,056	19,396,278,056
0182100 - 0182100 - Inactive - Extraordinary Property Loss	1,674,457	1,669,027	1,663,597	1,658,168
0182200 - 0182200 - Deferred Asset Pur Acctg Adj	1,151,524,901	1,144,156,377	1,136,802,980	1,129,449,568
0182301 - 0182301 - Buck Bridge Return Deferral	(4,501,801)	(4,497,577)	(4,493,353)	(4,489,129)
0182308 - 0182308 - Interest On Tax Deficiencies	(450)	(867)	(867)	(867)
0182310 - 0182310 - McGuire Uprates Equity Reserve	(2,064,304)	(2,066,071)	(2,067,838)	(2,069,605)
0182314 - 0182314 - Buck Bridgewater Deferred Cost	9,359,437	9,324,716	9,289,995	9,255,274
0182319 - 0182319 - Closed Def Int Hedge-Asset	11,925,783	9,718,173	9,350,566	8,982,958
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	134,109,033	163,625,641	181,700,631	170,413,236
0182330 - 0182330 - DEK Deferred Storm Expense	-	-	-	-
0182342 - 0182342 - Deferred Asset	427,472	273,232,466	273,227,919	271,328,860
0182345 - 0182345 - MISO MTEP - Regulatory Asset	66,257,818	66,813,371	67,019,395	67,239,230
0182346 - 0182346 -MISO MTEP - Rider Collections	(25,808,661)	(26,205,842)	(26,596,989)	(26,984,850)
0186220 - 0186220 - Schm Deferred Dsm Costs - Nc	-	-	-	-
0182023 - 0182023 - AMRP 2001 Plast Carry Costs	243,458	242,916	242,373	241,831
0182025 - 0182025 - AMRP 2001 Services Carry Costs	34,570	34,395	34,220	34,044
0182031 - 0182031 - AMRP 2002 Steel Carry Costs	206,296	205,942	205,587	205,233
0182033 - 0182033 - AMRP 2002 Plast Carry Costs	470,804	469,783	468,761	467,740
0182035 - 0182035 - AMRP 2002 Services Carry Costs	68,660	68,326	67,992	67,658
0182041 - 0182041 - AMRP 2003 Steel Carry Costs	291,166	290,677	290,188	289,698
0182043 - 0182043 - AMRP 2003 Plastic Carry Costs	436,866	435,945	435,023	434,102
0182045 - 0182045 - AMRP 2003 Services Carry Costs	98,996	98,535	98,073	97,612
0182051 - 0182051 - AMRP 2004 Steel Carry Costs	211,690	211,341	210,993	210,645
0182053 - 0182053 - AMRP 2004 Plastic Carry Costs	547,495	546,372	545,248	544,124
0182055 - 0182055 - AMRP 2004 Services Carry Costs	92,455	92,042	91,629	91,215
0182061 - 0182061 - AMRP 2005 Steel Carry Costs	43,813	43,742	43,672	43,601
0182062 - 0182062 - AMRP 2005 Plastic Carry Costs	742,105	740,622	739,140	737,657
0182063 - 0182063 - AMRP 2005 Services Carry Costs	109,836	109,364	108,893	108,421
0182071 - 0182071 - AMRP 2006 Steel Carry Costs	111,651	111,475	111,299	111,122
0182072 - 0182072 - AMRP 2006 Plastic Carry Costs	931,448	929,635	927,822	926,008
0182073 - 0182073 - AMRP 2006 Services Carry Costs	83,185	82,842	82,498	82,155
0182081 - 0182081 - AMRP 2007 Steel Carry Costs	148,377	148,148	147,919	147,690
0182082 - 0182082 - AMRP 2007 Plastic Carry Costs	1,226,299	1,223,977	1,221,654	1,219,332
0182083 - 0182083 - AMRP 2007 Services Carry Costs	94,829	94,453	94,077	93,700
0182111 - 0182111 - Post In Service Afudc NOx	(3,303)	(13,525)	(23,748)	(33,971)
0182113 - 0182113 - Post In Serv NOx Post 8/03	10,189,929	10,233,180	10,280,728	-
0182140 - 0182140 - Post In Service Nblsvlle Repwr	2,045,004	2,029,732	2,014,460	1,999,187
0182141 - 0182141 - Post Serv Nblsv Rpr Post 8/03	8,811,825	8,811,825	8,811,825	8,811,825
0182150 - 0182150 - Def Depr Nblsvl Repower	845,462	839,148	832,834	826,520

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	19,303,889,881	19,303,889,881	19,303,889,881	19,303,889,881
UNAMORT_GW - Goodwill	19,303,889,881	19,303,889,881	19,303,889,881	19,303,889,881
0182100 - 0182100 - Inactive - Extraordinary Property Loss	1,652,738	1,647,309	1,641,879	1,636,449
0182200 - 0182200 - Deferred Asset Pur Acctg Adj	1,122,096,171	1,114,742,774	1,107,389,376	1,100,035,979
0182301 - 0182301 - Buck Bridge Return Deferral	(4,484,905)	(4,480,681)	(4,476,457)	(4,472,233)
0182308 - 0182308 - Interest On Tax Deficiencies	(776)	(1,249)	(1,249)	(1,592)
0182310 - 0182310 - McGuire Uprates Equity Reserve	(2,071,372)	(2,073,139)	(2,074,906)	(2,076,673)
0182314 - 0182314 - Buck Bridgewater Deferred Cost	9,234,463	9,213,653	9,192,843	9,185,944
0182319 - 0182319 - Closed Def Int Hedge-Asset	8,615,351	8,247,743	7,880,135	7,512,528
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	181,401,391	173,296,585	167,114,659	163,958,929
0182330 - 0182330 - DEK Deferred Storm Expense	-	-	-	-
0182342 - 0182342 - Deferred Asset	269,429,802	267,530,744	265,631,686	334,328,765
0182345 - 0182345 - MISO MTEP - Regulatory Asset	67,860,857	68,035,574	65,788,880	66,320,902
0182346 - 0182346 -MISO MTEP - Rider Collections	(27,372,971)	(27,760,916)	(28,148,861)	(28,536,759)
0186220 - 0186220 - Schm Deferred Dsm Costs - Nc	-	-	-	-
0182023 - 0182023 - AMRP 2001 Plast Carry Costs	241,288	240,746	240,203	239,661
0182025 - 0182025 - AMRP 2001 Services Carry Costs	33,869	33,694	33,518	33,343
0182031 - 0182031 - AMRP 2002 Steel Carry Costs	204,878	204,524	204,169	203,815
0182033 - 0182033 - AMRP 2002 Plast Carry Costs	466,718	465,697	464,675	463,654
0182035 - 0182035 - AMRP 2002 Services Carry Costs	67,324	66,990	66,656	66,321
0182041 - 0182041 - AMRP 2003 Steel Carry Costs	289,209	288,719	288,230	287,740
0182043 - 0182043 - AMRP 2003 Plastic Carry Costs	433,181	432,259	431,338	430,416
0182045 - 0182045 - AMRP 2003 Services Carry Costs	97,151	96,690	96,229	95,768
0182051 - 0182051 - AMRP 2004 Steel Carry Costs	210,297	209,948	209,600	209,252
0182053 - 0182053 - AMRP 2004 Plastic Carry Costs	543,001	541,877	540,754	539,630
0182055 - 0182055 - AMRP 2004 Services Carry Costs	90,802	90,389	89,976	89,563
0182061 - 0182061 - AMRP 2005 Steel Carry Costs	43,531	43,460	43,390	43,319
0182062 - 0182062 - AMRP 2005 Plastic Carry Costs	736,174	734,691	733,209	731,726
0182063 - 0182063 - AMRP 2005 Services Carry Costs	107,950	107,478	107,007	106,535
0182071 - 0182071 - AMRP 2006 Steel Carry Costs	110,946	110,770	110,594	110,418
0182072 - 0182072 - AMRP 2006 Plastic Carry Costs	924,195	922,382	920,569	918,755
0182073 - 0182073 - AMRP 2006 Services Carry Costs	81,811	81,467	81,124	80,780
0182081 - 0182081 - AMRP 2007 Steel Carry Costs	147,461	147,232	147,003	146,774
0182082 - 0182082 - AMRP 2007 Plastic Carry Costs	1,217,009	1,214,687	1,212,364	1,210,042
0182083 - 0182083 - AMRP 2007 Services Carry Costs	93,324	92,948	92,571	92,195
0182111 - 0182111 - Post In Service Afudc NOx	(44,194)	(54,417)	(64,639)	(74,862)
0182113 - 0182113 - Post In Serv NOx Post 8/03	-	-	-	518,805
0182140 - 0182140 - Post In Service Nblsvlle Repwr	1,983,915	1,968,643	1,953,371	1,938,098
0182141 - 0182141 - Post Serv Nblsv Rpr Post 8/03	8,811,825	8,811,825	8,811,825	8,811,825
0182150 - 0182150 - Def Depr Nblsvl Repower	820,206	813,892	807,578	801,264

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	19,303,889,881	19,303,889,881	19,303,889,881	19,303,889,881
UNAMORT_GW - Goodwill	19,303,889,881	19,303,889,881	19,303,889,881	19,303,889,881
0182100 - 0182100 - Inactive - Extraordinary Property Loss	1,631,020	1,625,590	1,620,161	1,612,372
0182200 - 0182200 - Deferred Asset Pur Acctg Adj	1,092,615,882	1,078,774,854	1,072,874,617	1,067,409,761
0182301 - 0182301 - Buck Bridge Return Deferral	(4,468,009)	(4,461,553)	(4,456,213)	(4,450,873)
0182308 - 0182308 - Interest On Tax Deficiencies	(1,592)	(1,592)	(1,942)	(1,942)
0182310 - 0182310 - McGuire Uprates Equity Reserve	(2,078,440)	(2,079,531)	(2,080,960)	(2,082,389)
0182314 - 0182314 - Buck Bridgewater Deferred Cost	9,165,135	9,141,437	9,119,183	9,096,929
0182319 - 0182319 - Closed Def Int Hedge-Asset	7,144,920	6,777,313	6,409,705	6,042,098
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	161,249,447	158,887,491	132,700,936	144,802,521
0182330 - 0182330 - DEK Deferred Storm Expense	-	-	-	1,051,054
0182342 - 0182342 - Deferred Asset	331,574,309	328,822,490	260,848,219	259,289,144
0182345 - 0182345 - MISO MTEP - Regulatory Asset	66,410,289	66,538,748	67,132,126	67,246,841
0182346 - 0182346 -MISO MTEP - Rider Collections	(28,924,657)	(29,297,241)	(29,669,825)	(30,042,408)
0186220 - 0186220 - Schm Deferred Dsm Costs - Nc	-	-	-	-
0182023 - 0182023 - AMRP 2001 Plast Carry Costs	239,118	238,576	238,033	237,491
0182025 - 0182025 - AMRP 2001 Services Carry Costs	33,168	32,992	32,817	32,642
0182031 - 0182031 - AMRP 2002 Steel Carry Costs	203,460	203,106	202,751	202,397
0182033 - 0182033 - AMRP 2002 Plast Carry Costs	462,633	461,611	460,590	459,568
0182035 - 0182035 - AMRP 2002 Services Carry Costs	65,987	65,653	65,319	64,985
0182041 - 0182041 - AMRP 2003 Steel Carry Costs	287,251	286,762	286,272	285,783
0182043 - 0182043 - AMRP 2003 Plastic Carry Costs	429,495	428,573	427,652	426,730
0182045 - 0182045 - AMRP 2003 Services Carry Costs	95,306	94,845	94,384	93,923
0182051 - 0182051 - AMRP 2004 Steel Carry Costs	208,904	208,556	208,207	207,859
0182053 - 0182053 - AMRP 2004 Plastic Carry Costs	538,507	537,383	536,260	535,136
0182055 - 0182055 - AMRP 2004 Services Carry Costs	89,150	88,737	88,324	87,911
0182061 - 0182061 - AMRP 2005 Steel Carry Costs	43,248	43,178	43,107	43,037
0182062 - 0182062 - AMRP 2005 Plastic Carry Costs	730,243	728,760	727,278	725,795
0182063 - 0182063 - AMRP 2005 Services Carry Costs	106,064	105,593	105,121	104,650
0182071 - 0182071 - AMRP 2006 Steel Carry Costs	110,242	110,066	109,890	109,713
0182072 - 0182072 - AMRP 2006 Plastic Carry Costs	916,942	915,129	913,316	911,503
0182073 - 0182073 - AMRP 2006 Services Carry Costs	80,437	80,093	79,749	79,406
0182081 - 0182081 - AMRP 2007 Steel Carry Costs	146,545	146,316	146,087	145,858
0182082 - 0182082 - AMRP 2007 Plastic Carry Costs	1,207,719	1,205,396	1,203,074	1,200,751
0182083 - 0182083 - AMRP 2007 Services Carry Costs	91,819	91,443	91,066	90,690
0182111 - 0182111 - Post In Service Afudc NOx	(85,085)	(95,308)	(105,530)	(115,753)
0182113 - 0182113 - Post In Serv NOx Post 8/03	518,805	518,805	518,805	518,805
0182140 - 0182140 - Post In Service Nblsvlle Repwr	1,922,826	1,907,554	1,892,282	1,877,009
0182141 - 0182141 - Post Serv Nblsv Rpr Post 8/03	8,811,825	8,811,825	8,811,825	8,811,825
0182150 - 0182150 - Def Depr Nblsvl Repower	794,950	788,636	782,322	776,008

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	19,303,889,881	19,303,889,881	19,303,889,881	19,303,889,881
UNAMORT_GW - Goodwill	19,303,889,881	19,303,889,881	19,303,889,881	19,303,889,881
0182100 - 0182100 - Inactive - Extraordinary Property Loss	1,606,942	1,601,513	1,596,083	1,590,654
0182200 - 0182200 - Deferred Asset Pur Acctg Adj	1,061,944,904	1,056,480,047	1,051,015,190	1,045,550,333
0182301 - 0182301 - Buck Bridge Return Deferral	(4,445,533)	(4,440,193)	(4,434,853)	(4,429,513)
0182308 - 0182308 - Interest On Tax Deficiencies	(1,942)	(20,951)	(20,951)	(20,951)
0182310 - 0182310 - McGuire Uprates Equity Reserve	(2,083,818)	(2,085,247)	(2,086,676)	(2,088,105)
0182314 - 0182314 - Buck Bridgewater Deferred Cost	9,060,764	9,052,421	9,030,167	9,007,913
0182319 - 0182319 - Closed Def Int Hedge-Asset	5,674,490	5,306,882	4,939,275	4,571,667
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	160,875,861	183,908,791	192,704,836	204,359,926
0182330 - 0182330 - DEK Deferred Storm Expense	1,051,054	1,051,054	1,051,054	1,051,054
0182342 - 0182342 - Deferred Asset	257,732,729	381,503,042	286,924,547	285,532,863
0182345 - 0182345 - MISO MTEP - Regulatory Asset	67,376,321	67,916,921	68,033,283	68,199,019
0182346 - 0182346 -MISO MTEP - Rider Collections	(30,414,989)	(30,787,573)	(31,155,218)	(31,522,864)
0186220 - 0186220 - Schm Deferred Dsm Costs - Nc	(0)	(0)	(0)	(0)
0182023 - 0182023 - AMRP 2001 Plast Carry Costs	236,949	236,406	235,864	235,321
0182025 - 0182025 - AMRP 2001 Services Carry Costs	32,466	32,291	32,116	31,940
0182031 - 0182031 - AMRP 2002 Steel Carry Costs	202,042	201,688	201,333	200,979
0182033 - 0182033 - AMRP 2002 Plast Carry Costs	458,547	457,525	456,504	455,482
0182035 - 0182035 - AMRP 2002 Services Carry Costs	64,651	64,317	63,983	63,649
0182041 - 0182041 - AMRP 2003 Steel Carry Costs	285,293	284,804	284,315	283,825
0182043 - 0182043 - AMRP 2003 Plastic Carry Costs	425,809	424,887	423,966	423,045
0182045 - 0182045 - AMRP 2003 Services Carry Costs	93,462	93,001	92,539	92,078
0182051 - 0182051 - AMRP 2004 Steel Carry Costs	207,511	207,163	206,814	206,466
0182053 - 0182053 - AMRP 2004 Plastic Carry Costs	534,013	532,889	531,766	530,642
0182055 - 0182055 - AMRP 2004 Services Carry Costs	87,498	87,085	86,672	86,258
0182061 - 0182061 - AMRP 2005 Steel Carry Costs	42,966	42,896	42,825	42,754
0182062 - 0182062 - AMRP 2005 Plastic Carry Costs	724,312	722,829	721,347	719,864
0182063 - 0182063 - AMRP 2005 Services Carry Costs	104,178	103,707	103,235	102,764
0182071 - 0182071 - AMRP 2006 Steel Carry Costs	109,537	109,361	109,185	109,009
0182072 - 0182072 - AMRP 2006 Plastic Carry Costs	909,689	907,876	906,063	904,250
0182073 - 0182073 - AMRP 2006 Services Carry Costs	79,062	78,719	78,375	78,031
0182081 - 0182081 - AMRP 2007 Steel Carry Costs	145,629	145,400	145,171	144,942
0182082 - 0182082 - AMRP 2007 Plastic Carry Costs	1,198,429	1,196,106	1,193,784	1,191,461
0182083 - 0182083 - AMRP 2007 Services Carry Costs	90,314	89,937	89,561	89,185
0182111 - 0182111 - Post In Service Afudc NOx	(115,753)	(122,673)	(122,673)	(122,673)
0182113 - 0182113 - Post In Serv NOx Post 8/03	518,805	518,805	518,805	518,805
0182140 - 0182140 - Post In Service Nblsvlle Repwr	1,861,737	1,846,465	1,831,193	1,815,920
0182141 - 0182141 - Post Serv Nblsv Rpr Post 8/03	8,811,825	8,811,825	8,811,825	8,811,825
0182150 - 0182150 - Def Depr Nblsvl Repower	769,694	763,380	757,066	750,752

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	19,303,889,881	19,303,889,881	19,303,889,881	19,303,889,881
UNAMORT_GW - Goodwill	19,303,889,881	19,303,889,881	19,303,889,881	19,303,889,881
0182100 - 0182100 - Inactive - Extraordinary Property Loss	1,585,224	1,579,795	1,574,365	1,568,935
0182200 - 0182200 - Deferred Asset Pur Acctg Adj	1,040,078,363	1,034,638,127	1,029,197,892	1,016,540,136
0182301 - 0182301 - Buck Bridge Return Deferral	(4,424,173)	(4,418,833)	(4,413,493)	(4,408,153)
0182308 - 0182308 - Interest On Tax Deficiencies	(20,951)	(20,951)	(20,951)	(20,951)
0182310 - 0182310 - McGuire Uprates Equity Reserve	(2,089,534)	(2,090,963)	(2,092,392)	(2,093,821)
0182314 - 0182314 - Buck Bridgewater Deferred Cost	8,985,659	8,963,405	8,941,151	8,918,897
0182319 - 0182319 - Closed Def Int Hedge-Asset	4,204,060	3,836,452	40,421,427	36,050,623
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	189,525,991	170,083,867	208,808,808	205,713,312
0182330 - 0182330 - DEK Deferred Storm Expense	1,051,054	1,051,054	1,051,054	1,051,054
0182342 - 0182342 - Deferred Asset	251,533,853	249,990,872	248,450,603	1,932,112
0182345 - 0182345 - MISO MTEP - Regulatory Asset	68,838,466	69,012,757	69,127,437	62,044,659
0182346 - 0182346 -MISO MTEP - Rider Collections	(31,890,509)	(32,258,153)	(32,625,791)	(32,993,428)
0186220 - 0186220 - Schm Deferred Dsm Costs - Nc	-	-	(0)	(0)
0182023 - 0182023 - AMRP 2001 Plast Carry Costs	234,779	234,236	233,694	233,151
0182025 - 0182025 - AMRP 2001 Services Carry Costs	31,765	31,589	31,414	31,239
0182031 - 0182031 - AMRP 2002 Steel Carry Costs	200,624	200,270	199,915	199,561
0182033 - 0182033 - AMRP 2002 Plast Carry Costs	454,461	453,439	452,418	451,396
0182035 - 0182035 - AMRP 2002 Services Carry Costs	63,315	62,981	62,647	62,313
0182041 - 0182041 - AMRP 2003 Steel Carry Costs	283,336	282,846	282,357	281,867
0182043 - 0182043 - AMRP 2003 Plastic Carry Costs	422,123	421,202	420,280	419,359
0182045 - 0182045 - AMRP 2003 Services Carry Costs	91,617	91,156	90,695	90,234
0182051 - 0182051 - AMRP 2004 Steel Carry Costs	206,118	205,770	205,422	205,073
0182053 - 0182053 - AMRP 2004 Plastic Carry Costs	529,519	528,395	527,272	526,148
0182055 - 0182055 - AMRP 2004 Services Carry Costs	85,845	85,432	85,019	84,606
0182061 - 0182061 - AMRP 2005 Steel Carry Costs	42,684	42,613	42,543	42,472
0182062 - 0182062 - AMRP 2005 Plastic Carry Costs	718,381	716,899	715,416	713,933
0182063 - 0182063 - AMRP 2005 Services Carry Costs	102,292	101,821	101,349	100,878
0182071 - 0182071 - AMRP 2006 Steel Carry Costs	108,833	108,657	108,481	108,304
0182072 - 0182072 - AMRP 2006 Plastic Carry Costs	902,436	900,623	898,810	896,997
0182073 - 0182073 - AMRP 2006 Services Carry Costs	77,688	77,344	77,000	76,657
0182081 - 0182081 - AMRP 2007 Steel Carry Costs	144,713	144,484	144,255	144,026
0182082 - 0182082 - AMRP 2007 Plastic Carry Costs	1,189,139	1,186,816	1,184,494	1,182,171
0182083 - 0182083 - AMRP 2007 Services Carry Costs	88,808	88,432	88,056	87,680
0182111 - 0182111 - Post In Service Afudc NOx	(122,673)	(122,673)	(122,673)	(122,673)
0182113 - 0182113 - Post In Serv NOx Post 8/03	518,805	518,805	518,805	518,805
0182140 - 0182140 - Post In Service Nblsvlle Repwr	1,800,648	1,785,376	1,770,104	1,754,831
0182141 - 0182141 - Post Serv Nblsv Rpr Post 8/03	8,811,825	8,811,825	8,811,825	8,811,825
0182150 - 0182150 - Def Depr Nblsvl Repower	744,438	738,124	731,810	725,496

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
1800_UNAMORT_GOODW - 1800_UNAMORT_GOODW - Goodwill	19,303,889,881	19,303,889,881	19,303,889,881
UNAMORT_GW - Goodwill	19,303,889,881	19,303,889,881	19,303,889,881
0182100 - 0182100 - Inactive - Extraordinary Property Loss	1,563,506	1,558,076	1,552,647
0182200 - 0182200 - Deferred Asset Pur Acctg Adj	1,011,926,071	1,007,312,006	997,714,435
0182301 - 0182301 - Buck Bridge Return Deferral	(4,401,620)	(4,395,087)	(4,388,554)
0182308 - 0182308 - Interest On Tax Deficiencies	(20,951)	(20,951)	(20,951)
0182310 - 0182310 - McGuire Uprates Equity Reserve	(2,094,888)	(2,095,955)	(2,097,022)
0182314 - 0182314 - Buck Bridgewater Deferred Cost	8,895,099	8,871,301	8,847,503
0182319 - 0182319 - Closed Def Int Hedge-Asset	35,375,077	34,699,531	34,023,985
0182321 - 0182321 - REG ASSET-DERIV MTM OIL	237,890,750	256,390,674	192,700,785
0182330 - 0182330 - DEK Deferred Storm Expense	1,051,054	1,051,054	1,051,054
0182342 - 0182342 - Deferred Asset	2,710,044	2,213,031	718,597
0182345 - 0182345 - MISO MTEP - Regulatory Asset	62,044,659	62,044,659	62,903,839
0182346 - 0182346 -MISO MTEP - Rider Collections	(33,361,065)	(33,699,723)	(34,038,380)
0186220 - 0186220 - Schm Deferred Dsm Costs - Nc	(0)	(0)	(0)
0182023 - 0182023 - AMRP 2001 Plast Carry Costs	232,609	232,066	231,524
0182025 - 0182025 - AMRP 2001 Services Carry Costs	31,063	30,888	30,713
0182031 - 0182031 - AMRP 2002 Steel Carry Costs	199,206	198,852	198,497
0182033 - 0182033 - AMRP 2002 Plast Carry Costs	450,375	449,353	448,332
0182035 - 0182035 - AMRP 2002 Services Carry Costs	61,978	61,644	61,310
0182041 - 0182041 - AMRP 2003 Steel Carry Costs	281,378	280,889	280,399
0182043 - 0182043 - AMRP 2003 Plastic Carry Costs	418,437	417,516	416,594
0182045 - 0182045 - AMRP 2003 Services Carry Costs	89,772	89,311	88,850
0182051 - 0182051 - AMRP 2004 Steel Carry Costs	204,725	204,377	204,029
0182053 - 0182053 - AMRP 2004 Plastic Carry Costs	525,024	523,901	522,777
0182055 - 0182055 - AMRP 2004 Services Carry Costs	84,193	83,780	83,367
0182061 - 0182061 - AMRP 2005 Steel Carry Costs	42,402	42,331	42,261
0182062 - 0182062 - AMRP 2005 Plastic Carry Costs	712,450	710,968	709,485
0182063 - 0182063 - AMRP 2005 Services Carry Costs	100,406	99,935	99,463
0182071 - 0182071 - AMRP 2006 Steel Carry Costs	108,128	107,952	107,776
0182072 - 0182072 - AMRP 2006 Plastic Carry Costs	895,184	893,370	891,557
0182073 - 0182073 - AMRP 2006 Services Carry Costs	76,313	75,970	75,626
0182081 - 0182081 - AMRP 2007 Steel Carry Costs	143,797	143,568	143,339
0182082 - 0182082 - AMRP 2007 Plastic Carry Costs	1,179,849	1,177,526	1,175,203
0182083 - 0182083 - AMRP 2007 Services Carry Costs	87,303	86,927	86,551
0182111 - 0182111 - Post In Service Afudc NOx	(122,673)	(122,673)	(122,673)
0182113 - 0182113 - Post In Serv NOx Post 8/03	518,805	518,805	518,805
0182140 - 0182140 - Post In Service Nblsvlle Repwr	1,739,559	1,724,287	1,709,015
0182141 - 0182141 - Post Serv Nblsv Rpr Post 8/03	8,811,825	8,811,825	8,811,825
0182150 - 0182150 - Def Depr Nblsvl Repower	719,182	712,868	706,554

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182151 - 0182151 - Def Depr Nblsvl Rpr Post 8/03	4,695,327	4,695,327	4,695,327	4,695,327
0182201 - 0182201 - Retail Purchased Power	181,038	181,038	181,038	181,038
0182211 - 0182211 - Defer Deprec NOx	121,841	88,703	55,564	22,425
0182222 - 0182222 - Post In Service MAD/CAD	8,053,499	8,002,166	7,950,833	7,899,499
0182221 - 0182221 - Post In Serv MAD/CAD Post 8/03	17,012,484	17,012,484	17,012,484	17,012,484
0182232 - 0182232 - Def Deprec MAD/CAD	3,922,355	3,897,371	3,897,371	3,897,371
0182231 - 0182231 - Def Deprec MAD/CAD Post 8/03	7,172,960	7,172,960	7,172,960	7,172,960
0182250 - 0182250 - PSI MISO Cost Adder	3,733,834	3,733,834	3,733,834	3,733,834
0182401 - 0182401 - Deferred DSM Costs	11,112,471	9,974,948	15,828,044	17,561,793
0182407 - 0182407 - Rider 70 Deferral	7,275,305	6,545,236	9,413,766	9,654,289
0182410 - 0182410 - Interest Rate Swap Reg Asset	108,042,300	107,695,022	109,864,433	109,517,155
0182450 - 0182450 - PISCC - CCR 60% EQ	(1,087,013)	(1,600,833)	(1,883,732)	(2,175,286)
0182530 - 0182530 - Hydro Loss Recovery - SC	-	-	-	-
0182570 - 0182570 - Continue of AFUDC-Future Recov	379,284	373,534	367,784	362,034
0182580 - 0182580 - Deferred Depreciation-Future R	2,572,828	2,550,912	2,528,996	2,507,080
0182670 - 0182670 - AFUDC Continuation-Retail Reco	3,258,942	3,214,359	3,169,776	3,125,193
0182680 - 0182680 - Defer Depr-Retail Recovery	6,211,451	6,165,118	6,118,785	6,072,452
0182921 - 0182921 - OH EL Economic Comp Fund	2,175,278	2,578,794	2,858,314	3,236,242
0182101 - 0182101 - AMRP 2009 Steel Carry Costs	24,598	24,562	24,525	24,489
0182625 - 0182625- IGCC Def Expenses	131,398,667	129,845,072	128,265,334	126,698,667
0182270 - 0182270 - Hydro Loss Recovery - NC	-	-	-	-
0182091 - 0182091 - AMRP 2008 Steel Carry Costs	98,505	98,356	98,208	98,059
0182092 - 0182092 - AMRP 2008 Plastic Carry Costs	542,712	541,713	540,713	539,714
0182093 - 0182093 - AMRP 2008 Services Carry Costs	133,128	132,629	132,130	131,632
0182700 - 0182700 - Hurricane Ike Regulatory Asset	4,912,684	4,912,684	4,912,684	4,912,684
0182460 - 0182460 - Deferred Audit Costs	142,386	142,386	142,386	142,386
0182361 - 0182361 - SC Energy Efficiency Reg Asset	41,604,322	38,708,248	39,091,249	37,830,649
0182355 - 0182355 - Black & Veatch Reg Asset	699,127	655,601	617,829	647,411
0182356 - 0182356 - IGCC Carbon Capture FS Reg Asset	26,434,386	26,556,116	26,681,434	26,805,607
0182326 - 0182326 - Power Forward Deferral	-	-	-	-
0182365 - 0182365 - Def Depr - Gallagher	3,671,600	3,671,600	3,671,600	3,671,600
0182104 - 0182104 - AMRP 2009 Risers Carry Costs	122,351	121,912	121,474	121,035
0182103 - 0182103 - AMRP 2009 Services Carry Cost	116,484	116,067	115,649	115,232
0182102 - 0182102 - AMRP 2009 Plastic Carry Costs	829,971	828,475	826,980	825,484
0182094 - 0182094 - AMRP 2008 Risers Carry Costs	11,129	11,088	11,046	11,004
0182329 - 0182329 - Reg Asset Section 124 Asset	1,850,974	1,850,974	1,774,997	1,774,997
0182359 - 0182359 - REPS Incremental Costs	(6,731,668)	(6,850,086)	752	(7,441,147)
0182366 - 0182366 - Carbon Mgmt Reg Asset	1,800,000	1,800,000	1,850,000	1,850,000
0186355 - 0186355 - Other Reg Asset - CAIR	19,333,332	16,916,665	14,499,998	12,083,331
0186375 - 0186375 - Interest Rate Lock - Regulator	2,271,896	2,262,508	2,253,120	2,243,732

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182151 - 0182151 - Def Depr Nblsvl Rpr Post 8/03	4,695,327	4,695,327	4,695,327	4,695,327
0182201 - 0182201 - Retail Purchased Power	181,038	181,038	181,038	181,038
0182211 - 0182211 - Defer Deprec NOx	(10,714)	(43,853)	(76,991)	(110,130)
0182222 - 0182222 - Post In Service MAD/CAD	7,848,166	7,796,833	7,745,499	7,694,166
0182221 - 0182221 - Post In Serv MAD/CAD Post 8/03	17,012,484	17,012,484	17,012,484	17,012,484
0182232 - 0182232 - Def Deprec MAD/CAD	3,822,418	3,797,433	3,772,449	3,747,464
0182231 - 0182231 - Def Deprec MAD/CAD Post 8/03	7,172,960	7,172,960	7,172,960	7,172,960
0182250 - 0182250 - PSI MISO Cost Adder	3,733,834	3,733,834	3,733,834	3,733,834
0182401 - 0182401 - Deferred DSM Costs	18,061,753	9,909,586	5,773,237	2,838,298
0182407 - 0182407 - Rider 70 Deferral	10,004,952	10,030,910	10,048,638	10,202,212
0182410 - 0182410 - Interest Rate Swap Reg Asset	109,169,877	108,296,335	107,949,057	107,601,780
0182450 - 0182450 - PISCC - CCR 60% EQ	(1,803,269)	(2,056,878)	(2,333,754)	(2,391,858)
0182530 - 0182530 - Hydro Loss Recovery - SC	-	-	-	-
0182570 - 0182570 - Continue of AFUDC-Future Recov	356,284	350,534	344,784	339,034
0182580 - 0182580 - Deferred Depreciation-Future R	2,485,164	2,463,248	2,441,332	2,419,416
0182670 - 0182670 - AFUDC Continuation-Retail Reco	3,080,610	3,036,027	2,991,444	2,946,861
0182680 - 0182680 - Defer Depr-Retail Recovery	6,026,119	5,979,786	5,933,453	5,887,120
0182921 - 0182921 - OH EL Economic Comp Fund	3,389,982	1,143,382	(1,354,517)	2,537,124
0182101 - 0182101 - AMRP 2009 Steel Carry Costs	24,453	24,416	24,380	24,343
0182625 - 0182625- IGCC Def Expenses	125,132,001	123,215,334	121,590,334	119,989,894
0182270 - 0182270 - Hydro Loss Recovery - NC	-	-	-	-
0182091 - 0182091 - AMRP 2008 Steel Carry Costs	97,910	97,762	97,613	97,465
0182092 - 0182092 - AMRP 2008 Plastic Carry Costs	538,714	537,715	536,716	535,716
0182093 - 0182093 - AMRP 2008 Services Carry Costs	131,133	130,635	130,136	129,637
0182700 - 0182700 - Hurricane Ike Regulatory Asset	4,830,802	3,766,388	3,684,510	3,602,632
0182460 - 0182460 - Deferred Audit Costs	142,386	142,386	142,386	142,386
0182361 - 0182361 - SC Energy Efficiency Reg Asset	37,658,449	35,220,162	32,705,972	30,855,962
0182355 - 0182355 - Black & Veatch Reg Asset	622,840	593,012	560,016	529,381
0182356 - 0182356 - IGCC Carbon Capture FS Reg Asset	26,918,778	27,022,531	27,127,348	6,626,763
0182326 - 0182326 - Power Forward Deferral	-	-	-	-
0182365 - 0182365 - Def Depr - Gallagher	3,671,600	3,671,600	3,671,600	3,671,600
0182104 - 0182104 - AMRP 2009 Risers Carry Costs	120,597	120,158	119,720	119,281
0182103 - 0182103 - AMRP 2009 Services Carry Cost	114,814	114,397	113,979	113,562
0182102 - 0182102 - AMRP 2009 Plastic Carry Costs	823,989	822,494	820,998	819,503
0182094 - 0182094 - AMRP 2008 Risers Carry Costs	10,962	10,921	10,879	10,837
0182329 - 0182329 - Reg Asset Section 124 Asset	1,774,997	1,774,997	1,774,997	1,774,997
0182359 - 0182359 - REPS Incremental Costs	(8,100,940)	752	(8,081,750)	(7,702,299)
0182366 - 0182366 - Carbon Mgmt Reg Asset	1,816,647	1,433,318	1,399,985	1,366,652
0186355 - 0186355 - Other Reg Asset - CAIR	9,666,664	7,249,997	4,833,330	2,416,663
0186375 - 0186375 - Interest Rate Lock - Regulator	2,234,344	2,224,956	2,215,568	2,206,180

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182151 - 0182151 - Def Depr Nblsvl Rpr Post 8/03	4,695,327	4,695,327	4,695,327	4,695,327
0182201 - 0182201 - Retail Purchased Power	181,038	181,038	181,038	181,038
0182211 - 0182211 - Defer Deprec NOx	(143,269)	(176,408)	(209,546)	(242,685)
0182222 - 0182222 - Post In Service MAD/CAD	7,642,833	7,591,499	7,540,166	7,488,833
0182221 - 0182221 - Post In Serv MAD/CAD Post 8/03	17,012,484	17,012,484	17,012,484	17,012,484
0182232 - 0182232 - Def Deprec MAD/CAD	3,722,480	3,697,496	3,672,511	3,647,527
0182231 - 0182231 - Def Deprec MAD/CAD Post 8/03	7,172,960	7,172,960	7,172,960	7,172,960
0182250 - 0182250 - PSI MISO Cost Adder	3,733,834	3,733,834	3,733,834	3,733,834
0182401 - 0182401 - Deferred DSM Costs	868,128	105,476	(1,694,453)	(6,024,752)
0182407 - 0182407 - Rider 70 Deferral	10,102,766	9,949,429	10,124,274	10,223,682
0182410 - 0182410 - Interest Rate Swap Reg Asset	106,089,075	105,741,797	105,394,519	102,299,819
0182450 - 0182450 - PISCC - CCR 60% EQ	(2,455,682)	(2,626,243)	(2,705,734)	(2,787,974)
0182530 - 0182530 - Hydro Loss Recovery - SC	-	-	-	-
0182570 - 0182570 - Continue of AFUDC-Future Recov	333,284	327,534	321,784	316,034
0182580 - 0182580 - Deferred Depreciation-Future R	2,397,500	2,375,584	2,353,668	2,331,752
0182670 - 0182670 - AFUDC Continuation-Retail Reco	2,902,278	2,857,695	2,813,112	2,768,529
0182680 - 0182680 - Defer Depr-Retail Recovery	5,840,787	5,794,454	5,748,121	5,701,788
0182921 - 0182921 - OH EL Economic Comp Fund	4,426,749	2,985,133	3,077,334	3,142,105
0182101 - 0182101 - AMRP 2009 Steel Carry Costs	24,307	24,270	24,234	24,197
0182625 - 0182625- IGCC Def Expenses	88,340,334	86,715,334	85,090,911	83,467,294
0182270 - 0182270 - Hydro Loss Recovery - NC	-	-	-	-
0182091 - 0182091 - AMRP 2008 Steel Carry Costs	97,316	97,168	97,019	96,870
0182092 - 0182092 - AMRP 2008 Plastic Carry Costs	534,717	533,717	532,718	531,718
0182093 - 0182093 - AMRP 2008 Services Carry Costs	129,139	128,640	128,142	127,643
0182700 - 0182700 - Hurricane Ike Regulatory Asset	3,520,754	3,438,876	3,356,998	3,275,120
0182460 - 0182460 - Deferred Audit Costs	142,386	142,386	142,386	142,386
0182361 - 0182361 - SC Energy Efficiency Reg Asset	26,624,224	27,127,805	29,680,139	28,431,199
0182355 - 0182355 - Black & Veatch Reg Asset	498,189	471,302	432,804	391,511
0182356 - 0182356 - IGCC Carbon Capture FS Reg Asset	6,626,763	6,626,763	6,626,763	-
0182326 - 0182326 - Power Forward Deferral	-	-	-	-
0182365 - 0182365 - Def Depr - Gallagher	3,671,600	3,671,600	3,671,600	3,671,600
0182104 - 0182104 - AMRP 2009 Risers Carry Costs	118,843	118,404	117,966	117,527
0182103 - 0182103 - AMRP 2009 Services Carry Cost	113,144	112,727	112,309	111,892
0182102 - 0182102 - AMRP 2009 Plastic Carry Costs	818,007	816,512	815,016	813,521
0182094 - 0182094 - AMRP 2008 Risers Carry Costs	10,796	10,754	10,712	10,671
0182329 - 0182329 - Reg Asset Section 124 Asset	1,774,997	1,774,997	1,774,997	1,774,997
0182359 - 0182359 - REPS Incremental Costs	752	(7,266,912)	(6,507,162)	131,126
0182366 - 0182366 - Carbon Mgmt Reg Asset	1,383,319	1,349,986	1,366,653	1,333,320
0186355 - 0186355 - Other Reg Asset - CAIR	-	-	-	-
0186375 - 0186375 - Interest Rate Lock - Regulator	2,196,792	2,187,404	2,178,016	2,168,628

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182151 - 0182151 - Def Depr Nblsvl Rpr Post 8/03	4,695,327	4,695,327	4,695,327	4,695,327
0182201 - 0182201 - Retail Purchased Power	181,038	181,038	181,038	181,038
0182211 - 0182211 - Defer Deprec NOx	(275,824)	(308,963)	(342,101)	(375,240)
0182222 - 0182222 - Post In Service MAD/CAD	7,437,499	7,386,166	7,334,833	7,283,499
0182221 - 0182221 - Post In Serv MAD/CAD Post 8/03	17,012,484	17,012,484	17,012,484	17,012,484
0182232 - 0182232 - Def Deprec MAD/CAD	3,622,542	3,597,558	3,572,574	3,547,589
0182231 - 0182231 - Def Deprec MAD/CAD Post 8/03	7,172,960	7,172,960	7,172,960	7,172,960
0182250 - 0182250 - PSI MISO Cost Adder	3,733,834	3,733,834	3,733,834	3,733,834
0182401 - 0182401 - Deferred DSM Costs	(8,398,041)	(17,197,652)	(12,886,700)	(15,094,325)
0182407 - 0182407 - Rider 70 Deferral	10,227,354	9,987,499	10,460,911	10,693,861
0182410 - 0182410 - Interest Rate Swap Reg Asset	101,952,541	101,605,263	98,708,689	98,361,411
0182450 - 0182450 - PISCC - CCR 60% EQ	(2,872,629)	(2,959,020)	(2,631,067)	(2,891,900)
0182530 - 0182530 - Hydro Loss Recovery - SC	-	-	-	-
0182570 - 0182570 - Continue of AFUDC-Future Recov	310,284	304,534	298,784	293,034
0182580 - 0182580 - Deferred Depreciation-Future R	2,309,836	2,287,920	2,266,004	2,244,088
0182670 - 0182670 - AFUDC Continuation-Retail Reco	2,723,946	2,679,363	2,634,780	2,590,197
0182680 - 0182680 - Defer Depr-Retail Recovery	5,655,455	5,609,122	5,562,789	5,516,456
0182921 - 0182921 - OH EL Economic Comp Fund	3,199,556	3,300,345	3,392,701	3,498,621
0182101 - 0182101 - AMRP 2009 Steel Carry Costs	24,161	24,125	24,088	24,052
0182625 - 0182625- IGCC Def Expenses	81,844,342	80,233,824	78,614,801	76,989,801
0182270 - 0182270 - Hydro Loss Recovery - NC	-	-	-	-
0182091 - 0182091 - AMRP 2008 Steel Carry Costs	96,722	96,573	96,425	96,276
0182092 - 0182092 - AMRP 2008 Plastic Carry Costs	530,719	529,719	528,720	527,720
0182093 - 0182093 - AMRP 2008 Services Carry Costs	127,144	126,646	126,147	125,649
0182700 - 0182700 - Hurricane Ike Regulatory Asset	3,193,242	3,111,364	3,029,486	2,947,608
0182460 - 0182460 - Deferred Audit Costs	142,386	142,386	142,386	142,386
0182361 - 0182361 - SC Energy Efficiency Reg Asset	(28,059,565)	1,029,599	(238,512)	(1,573,814)
0182355 - 0182355 - Black & Veatch Reg Asset	345,521	299,071	257,009	222,086
0182356 - 0182356 - IGCC Carbon Capture FS Reg Asset	-	-	-	-
0182326 - 0182326 - Power Forward Deferral	-	-	-	-
0182365 - 0182365 - Def Depr - Gallagher	3,671,600	3,671,600	3,671,600	3,671,600
0182104 - 0182104 - AMRP 2009 Risers Carry Costs	117,089	116,650	116,211	115,773
0182103 - 0182103 - AMRP 2009 Services Carry Cost	111,474	111,057	110,639	110,222
0182102 - 0182102 - AMRP 2009 Plastic Carry Costs	812,026	810,530	809,035	807,539
0182094 - 0182094 - AMRP 2008 Risers Carry Costs	10,629	10,587	10,546	10,504
0182329 - 0182329 - Reg Asset Section 124 Asset	1,774,997	1,774,997	1,699,020	1,699,020
0182359 - 0182359 - REPS Incremental Costs	(5,484,658)	(5,542,237)	752	(5,290,007)
0182366 - 0182366 - Carbon Mgmt Reg Asset	1,299,987	1,266,654	1,233,321	1,199,988
0186355 - 0186355 - Other Reg Asset - CAIR	-	-	-	-
0186375 - 0186375 - Interest Rate Lock - Regulator	2,159,240	2,149,852	2,140,464	2,131,076

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182151 - 0182151 - Def Depr Nblsvl Rpr Post 8/03	4,695,327	4,695,327	4,695,327	4,695,327
0182201 - 0182201 - Retail Purchased Power	181,038	181,038	181,038	181,038
0182211 - 0182211 - Defer Deprec NOx	(375,240)	(397,666)	(397,666)	(397,666)
0182222 - 0182222 - Post In Service MAD/CAD	7,232,166	7,180,833	7,129,499	7,078,166
0182221 - 0182221 - Post In Serv MAD/CAD Post 8/03	17,012,484	17,012,484	17,012,484	17,012,484
0182232 - 0182232 - Def Deprec MAD/CAD	3,522,605	3,497,620	3,472,636	3,447,651
0182231 - 0182231 - Def Deprec MAD/CAD Post 8/03	7,172,960	7,172,960	7,172,960	7,172,960
0182250 - 0182250 - PSI MISO Cost Adder	3,733,834	3,733,834	3,733,834	3,733,834
0182401 - 0182401 - Deferred DSM Costs	(17,589,940)	(13,280,829)	(15,461,514)	(16,226,211)
0182407 - 0182407 - Rider 70 Deferral	11,017,839	11,135,404	10,760,953	11,224,423
0182410 - 0182410 - Interest Rate Swap Reg Asset	98,014,133	106,047,199	105,699,922	184,366,863
0182450 - 0182450 - PISCC - CCR 60% EQ	(2,860,413)	(2,829,593)	(2,799,770)	(2,770,772)
0182530 - 0182530 - Hydro Loss Recovery - SC	-	-	-	-
0182570 - 0182570 - Continue of AFUDC-Future Recov	287,284	281,534	275,784	270,034
0182580 - 0182580 - Deferred Depreciation-Future R	2,222,172	2,200,256	2,178,340	2,156,424
0182670 - 0182670 - AFUDC Continuation-Retail Reco	2,545,614	2,501,031	2,456,448	2,411,865
0182680 - 0182680 - Defer Depr-Retail Recovery	5,470,123	5,423,790	5,377,457	5,331,124
0182921 - 0182921 - OH EL Economic Comp Fund	3,635,943	3,693,805	3,510,282	3,364,911
0182101 - 0182101 - AMRP 2009 Steel Carry Costs	24,015	23,979	23,942	23,906
0182625 - 0182625- IGCC Def Expenses	74,664,801	73,039,801	72,227,301	71,414,801
0182270 - 0182270 - Hydro Loss Recovery - NC	-	-	-	-
0182091 - 0182091 - AMRP 2008 Steel Carry Costs	96,128	95,979	95,830	95,682
0182092 - 0182092 - AMRP 2008 Plastic Carry Costs	526,721	525,721	524,722	523,722
0182093 - 0182093 - AMRP 2008 Services Carry Costs	125,150	124,651	124,153	123,654
0182700 - 0182700 - Hurricane Ike Regulatory Asset	2,865,730	2,783,852	2,701,974	2,620,096
0182460 - 0182460 - Deferred Audit Costs	142,386	142,386	142,386	142,386
0182361 - 0182361 - SC Energy Efficiency Reg Asset	(2,253,812)	(5,146,688)	(10,941,028)	(19,325,006)
0182355 - 0182355 - Black & Veatch Reg Asset	189,759	152,712	109,025	64,860
0182356 - 0182356 - IGCC Carbon Capture FS Reg Asset	-	-	-	-
0182326 - 0182326 - Power Forward Deferral	71,374	101,534	122,066	122,066
0182365 - 0182365 - Def Depr - Gallagher	3,671,600	3,671,600	3,671,600	3,671,600
0182104 - 0182104 - AMRP 2009 Risers Carry Costs	115,334	114,896	114,457	114,019
0182103 - 0182103 - AMRP 2009 Services Carry Cost	109,804	109,387	108,969	108,552
0182102 - 0182102 - AMRP 2009 Plastic Carry Costs	806,044	804,548	803,053	801,557
0182094 - 0182094 - AMRP 2008 Risers Carry Costs	10,462	10,421	10,379	10,337
0182329 - 0182329 - Reg Asset Section 124 Asset	1,699,020	1,699,020	1,699,020	1,699,020
0182359 - 0182359 - REPS Incremental Costs	(2,612,022)	57,049	(2,197,852)	(1,810,353)
0182366 - 0182366 - Carbon Mgmt Reg Asset	1,166,655	1,566,636	1,549,969	1,533,303
0186355 - 0186355 - Other Reg Asset - CAIR	-	-	-	-
0186375 - 0186375 - Interest Rate Lock - Regulator	2,121,688	2,112,300	2,102,912	2,093,524

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182151 - 0182151 - Def Depr Nblsvl Rpr Post 8/03	4,695,327	4,695,327	4,695,327	4,695,327
0182201 - 0182201 - Retail Purchased Power	181,038	181,038	181,038	181,038
0182211 - 0182211 - Defer Deprec NOx	(397,666)	(397,666)	(397,666)	(397,666)
0182222 - 0182222 - Post In Service MAD/CAD	7,026,833	6,975,499	6,924,166	6,872,832
0182221 - 0182221 - Post In Serv MAD/CAD Post 8/03	17,012,484	17,012,484	17,012,484	17,012,484
0182232 - 0182232 - Def Deprec MAD/CAD	3,422,667	3,397,683	3,372,698	3,347,714
0182231 - 0182231 - Def Deprec MAD/CAD Post 8/03	7,172,960	7,172,960	7,172,960	7,172,960
0182250 - 0182250 - PSI MISO Cost Adder	3,733,834	3,733,834	3,733,834	3,733,834
0182401 - 0182401 - Deferred DSM Costs	(12,695,169)	(13,733,571)	(14,398,024)	(6,931,643)
0182407 - 0182407 - Rider 70 Deferral	11,725,563	11,986,853	12,057,427	12,076,574
0182410 - 0182410 - Interest Rate Swap Reg Asset	173,586,969	173,019,882	172,452,795	169,216,866
0182450 - 0182450 - PISCC - CCR 60% EQ	(2,699,253)	(2,628,897)	(2,558,914)	(1,526,689)
0182530 - 0182530 - Hydro Loss Recovery - SC	8,342,003	8,366,677	8,366,677	8,366,677
0182570 - 0182570 - Continue of AFUDC-Future Recov	264,284	258,534	252,784	247,034
0182580 - 0182580 - Deferred Depreciation-Future R	2,134,508	2,112,592	2,090,676	2,068,760
0182670 - 0182670 - AFUDC Continuation-Retail Reco	2,367,282	2,322,699	2,278,116	2,233,533
0182680 - 0182680 - Defer Depr-Retail Recovery	5,284,791	5,238,458	5,192,125	5,145,792
0182921 - 0182921 - OH EL Economic Comp Fund	3,232,823	3,146,732	3,071,676	2,946,055
0182101 - 0182101 - AMRP 2009 Steel Carry Costs	23,870	23,833	23,797	23,760
0182625 - 0182625- IGCC Def Expenses	80,352,301	79,539,801	78,727,301	77,890,334
0182270 - 0182270 - Hydro Loss Recovery - NC	24,111,321	24,182,637	24,182,637	23,705,146
0182091 - 0182091 - AMRP 2008 Steel Carry Costs	95,533	95,385	95,236	95,087
0182092 - 0182092 - AMRP 2008 Plastic Carry Costs	522,723	521,723	520,724	519,725
0182093 - 0182093 - AMRP 2008 Services Carry Costs	123,156	122,657	122,158	121,660
0182700 - 0182700 - Hurricane Ike Regulatory Asset	2,538,218	2,456,340	2,374,462	2,292,584
0182460 - 0182460 - Deferred Audit Costs	142,386	142,386	142,386	142,386
0182361 - 0182361 - SC Energy Efficiency Reg Asset	(17,784,771)	(22,132,948)	(22,612,346)	4,694,001
0182355 - 0182355 - Black & Veatch Reg Asset	23,446	(14,105)	(28,706)	(45,945)
0182356 - 0182356 - IGCC Carbon Capture FS Reg Asset	-	-	-	-
0182326 - 0182326 - Power Forward Deferral	161,319	173,265	173,265	1,101,528
0182365 - 0182365 - Def Depr - Gallagher	3,671,600	3,671,600	3,671,600	3,671,600
0182104 - 0182104 - AMRP 2009 Risers Carry Costs	113,580	113,142	112,703	112,265
0182103 - 0182103 - AMRP 2009 Services Carry Cost	108,134	107,717	107,299	106,882
0182102 - 0182102 - AMRP 2009 Plastic Carry Costs	800,062	798,567	797,071	795,576
0182094 - 0182094 - AMRP 2008 Risers Carry Costs	10,296	10,254	10,212	10,171
0182329 - 0182329 - Reg Asset Section 124 Asset	1,699,020	1,699,020	1,699,020	1,699,020
0182359 - 0182359 - REPS Incremental Costs	91,928	(1,756,254)	(1,579,604)	61,137
0182366 - 0182366 - Carbon Mgmt Reg Asset	1,516,637	1,499,970	1,483,304	1,466,638
0186355 - 0186355 - Other Reg Asset - CAIR	-	-	-	-
0186375 - 0186375 - Interest Rate Lock - Regulator	2,084,136	2,074,748	2,065,360	2,055,972

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182151 - 0182151 - Def Depr Nblsvl Rpr Post 8/03	4,695,327	4,695,327	4,695,327
0182201 - 0182201 - Retail Purchased Power	181,038	181,038	181,038
0182211 - 0182211 - Defer Deprec NOx	(397,666)	(397,666)	(397,666)
0182222 - 0182222 - Post In Service MAD/CAD	6,872,832	6,770,166	6,718,832
0182221 - 0182221 - Post In Serv MAD/CAD Post 8/03	17,012,484	17,012,484	17,012,484
0182232 - 0182232 - Def Deprec MAD/CAD	3,322,729	3,297,745	3,272,761
0182231 - 0182231 - Def Deprec MAD/CAD Post 8/03	7,172,960	7,172,960	7,172,960
0182250 - 0182250 - PSI MISO Cost Adder	3,733,834	3,733,834	3,733,834
0182401 - 0182401 - Deferred DSM Costs	(8,591,296)	(8,686,288)	-
0182407 - 0182407 - Rider 70 Deferral	12,021,158	12,205,039	12,459,286
0182410 - 0182410 - Interest Rate Swap Reg Asset	186,123,253	183,663,718	206,737,515
0182450 - 0182450 - PISCC - CCR 60% EQ	(1,468,685)	(1,408,158)	(1,349,014)
0182530 - 0182530 - Hydro Loss Recovery - SC	8,366,677	8,366,677	8,366,677
0182570 - 0182570 - Continue of AFUDC-Future Recov	241,284	235,534	229,784
0182580 - 0182580 - Deferred Depreciation-Future R	2,046,844	2,024,928	2,003,012
0182670 - 0182670 - AFUDC Continuation-Retail Reco	2,188,950	2,144,367	2,099,784
0182680 - 0182680 - Defer Depr-Retail Recovery	5,099,459	6,481,593	6,586,332
0182921 - 0182921 - OH EL Economic Comp Fund	2,857,596	2,767,545	2,692,709
0182101 - 0182101 - AMRP 2009 Steel Carry Costs	23,724	23,687	23,651
0182625 - 0182625- IGCC Def Expenses	77,077,834	76,265,334	75,452,834
0182270 - 0182270 - Hydro Loss Recovery - NC	23,585,773	23,466,401	23,347,028
0182091 - 0182091 - AMRP 2008 Steel Carry Costs	94,939	94,790	94,642
0182092 - 0182092 - AMRP 2008 Plastic Carry Costs	518,725	517,726	516,726
0182093 - 0182093 - AMRP 2008 Services Carry Costs	121,161	120,663	120,164
0182700 - 0182700 - Hurricane Ike Regulatory Asset	2,210,706	2,128,828	2,046,950
0182460 - 0182460 - Deferred Audit Costs	142,386	142,386	142,386
0182361 - 0182361 - SC Energy Efficiency Reg Asset	2,704,032	1,948,611	1,304,871
0182355 - 0182355 - Black & Veatch Reg Asset	(63,623)	(80,639)	(96,658)
0182356 - 0182356 - IGCC Carbon Capture FS Reg Asset	-	-	-
0182326 - 0182326 - Power Forward Deferral	1,108,737	1,117,595	1,135,833
0182365 - 0182365 - Def Depr - Gallagher	3,671,600	3,671,600	3,671,600
0182104 - 0182104 - AMRP 2009 Risers Carry Costs	111,826	111,387	110,949
0182103 - 0182103 - AMRP 2009 Services Carry Cost	106,464	106,047	105,629
0182102 - 0182102 - AMRP 2009 Plastic Carry Costs	794,080	792,585	791,089
0182094 - 0182094 - AMRP 2008 Risers Carry Costs	10,129	10,087	10,046
0182329 - 0182329 - Reg Asset Section 124 Asset	1,699,020	1,699,020	1,699,020
0182359 - 0182359 - REPS Incremental Costs	(1,895,087)	(1,590,345)	452,916
0182366 - 0182366 - Carbon Mgmt Reg Asset	1,449,971	1,433,305	1,416,639
0186355 - 0186355 - Other Reg Asset - CAIR	-	-	-
0186375 - 0186375 - Interest Rate Lock - Regulator	2,046,584	2,037,196	2,027,808

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182387 - 0182387 - MGP Reg Asset - Reserve	45,201,763	44,994,938	43,226,156	41,458,512
0182388 - 0182388 - MGP Reg Asset - Incurred Exp	44,726,712	43,935,689	44,568,627	45,368,605
0182389 - 0182389 - MGP Reg Asset - Insurance Proceeds	(18,832,094)	(41,069,028)	(40,927,217)	(40,886,012)
0182391 - 0182391 - NPL Extraordinary Repairs	244,574	219,574	194,574	169,574
0186222 - 0186222 - Reserve Equity BPM Sharing AR	1,017,255	1,026,053	1,033,323	1,039,081
0182381 - 0182381 - NC Energy Efficiency Reg Asset	241,156,650	234,808,312	234,396,078	231,154,939
0182390 - 0182390 - SC GridSouth Reg Asset	3,676,168	3,676,168	3,676,168	3,676,168
0182116 - 0182116 - AMRP 2010 Steel Carry Costs	17,631	17,606	17,580	17,554
0182117 - 0182117 - AMRP 2010 Plastic Carry Costs	888,556	886,989	885,421	883,854
0182118 - 0182118 - AMRP 2010 Service Carry Costs	371,699	370,421	369,144	367,867
0182119 - 0182119 - AMRP 2010 Risers Carry Costs	353,460	352,245	351,031	349,816
0182120 - 0182120 - AMRP 2011 Steel Carry Costs	29,144	24,042	24,012	22,523
0182121 - 0182121 - AMRP 2011 Plastic Carry Costs	724,308	723,057	721,806	720,555
0182122 - 0182122 - AMRP 2011 Service Carry Costs	428,692	427,277	425,862	424,447
0182123 - 0182123 - AMRP 2011 Risers Carry Costs	136,354	135,904	135,454	135,004
0186660 - 0186660 - Solar - Deferred Cost	2,878,868	2,878,868	2,878,868	2,963,640
0186661 - 0186661 - Reserve Equity - Solar	(9,479,471)	(4,079,987)	(4,079,987)	(4,280,863)
0182385 - 0182385 - Camera Costs AMRP - Reg Asset	242,654	159,321	75,988	(7,346)
0182374 - 0182374 - Duke Generated REC Certificate	6,044,409	6,228,691	3,736,242	4,382,750
0182393 - 0182393 - Deferred VOP Costs	1,684,077	1,635,960	1,587,844	1,539,727
0182124 - 0182124 - AMRP 2012 Steel Carry Costs	428,695	428,092	427,490	426,887
0182125 - 0182125 - AMRP 2012 Plastic Carry Costs	1,051,452	1,049,673	1,047,894	1,046,115
0182126 - 0182126 - AMRP 2012 Service Carry Costs	667,815	665,696	663,577	661,458
0182127 - 0182127 - AMRP 2012 Risers Carry Costs	72,257	72,028	71,799	71,569
0182300 - 0182300 - Pension Deferred Costs	17,011,805	16,787,943	16,564,082	16,355,107
0182202 - 0182202 - Regulatory Asset - Gallagher 1 and 3	35,416,922	34,995,292	34,573,662	34,152,032
0182207 - 0182207 - Mayo 2 Amortization-WH	324,345	318,448	312,551	306,654
0182004 - 0182004 - Dan River Cliff 6 Def Cost	34,310,317	34,376,671	34,353,998	34,331,324
0182005 - 0182005 - Dan River Cliff 6 Deferral	(10,158,604)	(10,179,472)	(10,200,340)	(10,221,208)
0182128 - 0182128 - AMRP 2013 Steel Carry Costs	346,441	345,977	345,514	345,050
0182129 - 0182129 - AMRP 2013 Plastic Carry Costs	601,250	600,344	599,437	598,530
0182130 - 0182130 - AMRP 2013 Serv Carrying Costs	461,153	459,743	458,333	456,923
0182306 - 0182306 - OH Dist Decoupling Rider	(90,478)	(165,189)	-	(59,340)
0186610 - 0186610 - PEC Unrecovered Plant	305,119,637	305,119,637	130,966,489	131,498,127
0182491 - 0182491 - Pollution Control SC Deferral	29,954,628	29,745,155	29,535,682	29,326,209
0182416 - 0182416 - PISCC - Equity - Noblevile	(3,632,792)	(3,606,449)	(3,580,106)	(3,553,763)
0182417 - 0182417 - PISCC-EQUITY-Amortized NOX	(27,189)	(20,235)	(13,282)	(6,328)
0182418 - 0182418 - PISCC-EQUITY-NOX And Compliance	(21,850,835)	(21,956,889)	(6,052,172)	(6,090,228)
0182419 - 0182419 - PISCC-Equity - Madison and Cadiz	(10,057,144)	(9,993,085)	(9,929,027)	(9,864,968)
0182422 - 0182422 - PISCC - Equity - IGCC Carbon Capt	(7,951,245)	(8,028,119)	(8,107,734)	(8,184,871)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182387 - 0182387 - MGP Reg Asset - Reserve	41,096,746	34,807,974	38,668,643	38,093,399
0182388 - 0182388 - MGP Reg Asset - Incurred Exp	44,768,391	47,920,979	47,494,502	47,132,603
0182389 - 0182389 - MGP Reg Asset - Insurance Proceeds	(41,581,642)	(42,095,199)	(44,289,334)	(44,176,549)
0182391 - 0182391 - NPL Extraordinary Repairs	128,366	103,366	78,366	53,366
0186222 - 0186222 - Reserve Equity BPM Sharing AR	1,042,869	1,044,278	1,047,047	1,048,754
0182381 - 0182381 - NC Energy Efficiency Reg Asset	232,955,474	225,729,285	219,470,209	212,589,501
0182390 - 0182390 - SC GridSouth Reg Asset	3,676,168	3,676,168	3,676,168	3,676,168
0182116 - 0182116 - AMRP 2010 Steel Carry Costs	17,529	17,503	17,477	17,452
0182117 - 0182117 - AMRP 2010 Plastic Carry Costs	882,287	880,720	879,153	877,586
0182118 - 0182118 - AMRP 2010 Service Carry Costs	366,590	365,312	364,035	362,758
0182119 - 0182119 - AMRP 2010 Risers Carry Costs	348,601	347,387	346,172	344,958
0182120 - 0182120 - AMRP 2011 Steel Carry Costs	20,679	20,649	20,619	20,589
0182121 - 0182121 - AMRP 2011 Plastic Carry Costs	719,304	718,053	716,802	715,551
0182122 - 0182122 - AMRP 2011 Service Carry Costs	423,033	421,618	420,203	418,788
0182123 - 0182123 - AMRP 2011 Risers Carry Costs	134,554	134,104	133,654	133,204
0186660 - 0186660 - Solar - Deferred Cost	2,963,640	3,024,442	3,054,432	3,083,932
0186661 - 0186661 - Reserve Equity - Solar	(4,280,863)	(4,413,640)	(4,479,710)	(4,545,399)
0182385 - 0182385 - Camera Costs AMRP - Reg Asset	(90,067)	(0)	(82,721)	(165,442)
0182374 - 0182374 - Duke Generated REC Certificate	4,496,996	5,042,633	5,342,433	5,707,511
0182393 - 0182393 - Deferred VOP Costs	1,491,611	1,443,494	1,395,378	1,347,261
0182124 - 0182124 - AMRP 2012 Steel Carry Costs	426,284	425,681	425,078	424,475
0182125 - 0182125 - AMRP 2012 Plastic Carry Costs	1,044,336	1,042,557	1,040,778	1,038,999
0182126 - 0182126 - AMRP 2012 Service Carry Costs	659,339	657,220	655,101	652,982
0182127 - 0182127 - AMRP 2012 Risers Carry Costs	71,340	71,111	70,881	70,652
0182300 - 0182300 - Pension Deferred Costs	16,165,064	16,009,585	15,826,301	15,445,495
0182202 - 0182202 - Regulatory Asset - Gallagher 1 and 3	33,730,402	33,308,772	32,887,142	32,465,512
0182207 - 0182207 - Mayo 2 Amortization-WH	300,756	294,859	288,962	283,065
0182004 - 0182004 - Dan River Cliff 6 Def Cost	34,308,650	34,285,976	34,263,302	34,240,628
0182005 - 0182005 - Dan River Cliff 6 Deferral	(10,242,076)	(10,262,944)	(10,283,812)	(10,304,680)
0182128 - 0182128 - AMRP 2013 Steel Carry Costs	344,586	344,122	343,658	343,195
0182129 - 0182129 - AMRP 2013 Plastic Carry Costs	597,623	596,716	595,809	594,902
0182130 - 0182130 - AMRP 2013 Serv Carrying Costs	455,512	454,102	452,692	451,282
0182306 - 0182306 - OH Dist Decoupling Rider	(116,056)	-	(77,051)	(151,525)
0186610 - 0186610 - PEC Unrecovered Plant	131,498,127	252,300,199	252,300,199	252,300,199
0182491 - 0182491 - Pollution Control SC Deferral	29,116,736	28,907,263	28,697,790	28,488,318
0182416 - 0182416 - PISCC - Equity - Noblevile	(3,527,419)	(3,501,076)	(3,474,733)	(3,448,390)
0182417 - 0182417 - PISCC-EQUITY-Amortized NOX	625	7,579	14,532	21,486
0182418 - 0182418 - PISCC-EQUITY-NOX And Compliance	(6,144,615)	(6,167,844)	(6,192,730)	-
0182419 - 0182419 - PISCC-Equity - Madison and Cadiz	(9,800,910)	(9,736,851)	(9,672,793)	(9,608,735)
0182422 - 0182422 - PISCC - Equity - IGCC Carbon Capt	(8,247,647)	(8,304,076)	(8,358,938)	(2,488,354)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182387 - 0182387 - MGP Reg Asset - Reserve	36,762,120	34,252,978	34,809,752	46,564,323
0182388 - 0182388 - MGP Reg Asset - Incurred Exp	47,637,811	49,207,825	47,699,351	52,788,062
0182389 - 0182389 - MGP Reg Asset - Insurance Proceeds	(44,050,900)	(44,936,476)	(44,670,873)	(50,110,596)
0182391 - 0182391 - NPL Extraordinary Repairs	28,366	28,366	28,366	28,366
0186222 - 0186222 - Reserve Equity BPM Sharing AR	1,049,455	1,049,132	693,035	691,299
0182381 - 0182381 - NC Energy Efficiency Reg Asset	200,070,540	197,526,753	198,835,783	195,140,305
0182390 - 0182390 - SC GridSouth Reg Asset	3,676,168	3,676,168	3,676,168	3,676,168
0182116 - 0182116 - AMRP 2010 Steel Carry Costs	17,426	17,400	17,375	17,349
0182117 - 0182117 - AMRP 2010 Plastic Carry Costs	876,019	874,452	872,884	871,317
0182118 - 0182118 - AMRP 2010 Service Carry Costs	361,480	360,203	358,926	357,648
0182119 - 0182119 - AMRP 2010 Risers Carry Costs	343,743	342,528	341,314	340,099
0182120 - 0182120 - AMRP 2011 Steel Carry Costs	20,560	20,530	20,500	19,640
0182121 - 0182121 - AMRP 2011 Plastic Carry Costs	714,300	713,049	711,798	710,547
0182122 - 0182122 - AMRP 2011 Service Carry Costs	417,373	415,959	414,544	413,129
0182123 - 0182123 - AMRP 2011 Risers Carry Costs	132,754	132,304	131,854	131,404
0186660 - 0186660 - Solar - Deferred Cost	3,114,367	3,144,311	3,173,766	3,202,731
0186661 - 0186661 - Reserve Equity - Solar	(4,611,800)	(4,677,819)	(4,743,459)	(10,320,541)
0182385 - 0182385 - Camera Costs AMRP - Reg Asset	-	(82,721)	(165,442)	-
0182374 - 0182374 - Duke Generated REC Certificate	6,094,600	6,529,543	6,941,795	7,262,499
0182393 - 0182393 - Deferred VOP Costs	1,299,145	1,251,028	1,202,912	1,154,796
0182124 - 0182124 - AMRP 2012 Steel Carry Costs	423,872	423,269	422,666	422,063
0182125 - 0182125 - AMRP 2012 Plastic Carry Costs	1,037,220	1,035,440	1,033,661	1,031,882
0182126 - 0182126 - AMRP 2012 Service Carry Costs	650,863	648,744	646,626	644,507
0182127 - 0182127 - AMRP 2012 Risers Carry Costs	70,423	70,193	69,964	69,735
0182300 - 0182300 - Pension Deferred Costs	15,220,548	14,997,591	14,773,266	14,549,324
0182202 - 0182202 - Regulatory Asset - Gallagher 1 and 3	32,043,882	31,622,252	31,200,622	30,778,992
0182207 - 0182207 - Mayo 2 Amortization-WH	277,168	271,271	265,373	259,476
0182004 - 0182004 - Dan River Cliff 6 Def Cost	34,217,954	34,195,280	34,172,606	34,149,932
0182005 - 0182005 - Dan River Cliff 6 Deferral	(10,325,548)	(10,346,416)	(10,367,284)	(10,388,152)
0182128 - 0182128 - AMRP 2013 Steel Carry Costs	342,731	342,267	341,803	341,339
0182129 - 0182129 - AMRP 2013 Plastic Carry Costs	593,996	593,089	592,182	591,275
0182130 - 0182130 - AMRP 2013 Serv Carrying Costs	449,871	448,461	447,051	445,641
0182306 - 0182306 - OH Dist Decoupling Rider	-	(55,871)	(126,041)	15,727,957
0186610 - 0186610 - PEC Unrecovered Plant	236,548,520	117,633,095	117,633,095	117,633,095
0182491 - 0182491 - Pollution Control SC Deferral	28,278,845	28,069,372	27,859,899	27,650,426
0182416 - 0182416 - PISCC - Equity - Noblevile	(3,422,047)	(3,395,704)	(3,369,361)	(3,343,018)
0182417 - 0182417 - PISCC-EQUITY-Amortized NOX	28,439	35,393	42,346	49,300
0182418 - 0182418 - PISCC-EQUITY-NOX And Compliance	-	-	-	(347,799)
0182419 - 0182419 - PISCC-Equity - Madison and Cadiz	(9,544,676)	(9,480,618)	(9,416,559)	(9,352,501)
0182422 - 0182422 - PISCC - Equity - IGCC Carbon Capt	(2,488,354)	(2,488,354)	(2,488,354)	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182387 - 0182387 - MGP Reg Asset - Reserve	45,904,544	42,292,341	32,259,926	36,903,965
0182388 - 0182388 - MGP Reg Asset - Incurred Exp	52,481,038	55,143,118	57,315,598	59,114,367
0182389 - 0182389 - MGP Reg Asset - Insurance Proceeds	(50,110,596)	(50,110,596)	(50,051,585)	(50,037,639)
0182391 - 0182391 - NPL Extraordinary Repairs	28,366	28,366	28,366	28,366
0186222 - 0186222 - Reserve Equity BPM Sharing AR	689,232	686,825	684,053	680,207
0182381 - 0182381 - NC Energy Efficiency Reg Asset	194,268,989	152,026,037	146,120,814	143,280,100
0182390 - 0182390 - SC GridSouth Reg Asset	3,676,168	3,676,168	3,676,168	3,676,168
0182116 - 0182116 - AMRP 2010 Steel Carry Costs	17,323	17,298	17,272	17,246
0182117 - 0182117 - AMRP 2010 Plastic Carry Costs	869,750	868,183	866,616	865,049
0182118 - 0182118 - AMRP 2010 Service Carry Costs	356,371	355,094	353,816	352,539
0182119 - 0182119 - AMRP 2010 Risers Carry Costs	338,884	337,670	336,455	335,240
0182120 - 0182120 - AMRP 2011 Steel Carry Costs	20,441	20,411	20,381	20,351
0182121 - 0182121 - AMRP 2011 Plastic Carry Costs	709,296	708,045	706,794	705,543
0182122 - 0182122 - AMRP 2011 Service Carry Costs	411,714	410,299	408,884	407,470
0182123 - 0182123 - AMRP 2011 Risers Carry Costs	130,954	130,504	130,054	129,604
0186660 - 0186660 - Solar - Deferred Cost	3,231,274	3,259,328	3,286,891	3,313,964
0186661 - 0186661 - Reserve Equity - Solar	(10,385,473)	(11,039,004)	(15,760,718)	(17,263,407)
0182385 - 0182385 - Camera Costs AMRP - Reg Asset	(82,721)	(165,442)	(0)	(82,721)
0182374 - 0182374 - Duke Generated REC Certificate	7,688,617	3,933,506	4,337,458	4,769,429
0182393 - 0182393 - Deferred VOP Costs	1,106,679	1,058,563	1,010,446	962,330
0182124 - 0182124 - AMRP 2012 Steel Carry Costs	421,460	420,857	420,254	419,651
0182125 - 0182125 - AMRP 2012 Plastic Carry Costs	1,030,103	1,028,324	1,026,545	1,024,766
0182126 - 0182126 - AMRP 2012 Service Carry Costs	642,388	640,269	638,150	636,031
0182127 - 0182127 - AMRP 2012 Risers Carry Costs	69,505	69,276	69,047	68,817
0182300 - 0182300 - Pension Deferred Costs	14,325,576	14,101,600	14,101,600	14,101,600
0182202 - 0182202 - Regulatory Asset - Gallagher 1 and 3	30,357,361	29,935,731	29,514,101	29,092,471
0182207 - 0182207 - Mayo 2 Amortization-WH	253,579	247,682	241,785	235,887
0182004 - 0182004 - Dan River Cliff 6 Def Cost	34,127,258	34,104,584	34,077,190	34,052,942
0182005 - 0182005 - Dan River Cliff 6 Deferral	(10,409,020)	(10,429,888)	(10,447,111)	(10,466,764)
0182128 - 0182128 - AMRP 2013 Steel Carry Costs	340,876	340,412	339,948	339,484
0182129 - 0182129 - AMRP 2013 Plastic Carry Costs	590,368	589,461	588,554	587,648
0182130 - 0182130 - AMRP 2013 Serv Carrying Costs	444,230	442,820	441,410	440,000
0182306 - 0182306 - OH Dist Decoupling Rider	15,642,955	15,568,736	14,900,511	14,849,288
0186610 - 0186610 - PEC Unrecovered Plant	117,633,095	117,633,095	117,633,095	117,633,095
0182491 - 0182491 - Pollution Control SC Deferral	27,440,953	27,231,480	27,022,007	26,812,534
0182416 - 0182416 - PISCC - Equity - Noblevile	(3,316,674)	(3,290,331)	(3,263,988)	(3,237,645)
0182417 - 0182417 - PISCC-EQUITY-Amortized NOX	56,253	63,207	70,161	77,114
0182418 - 0182418 - PISCC-EQUITY-NOX And Compliance	(347,799)	(347,799)	(347,799)	(347,799)
0182419 - 0182419 - PISCC-Equity - Madison and Cadiz	(9,288,443)	(9,224,384)	(9,160,326)	(9,096,267)
0182422 - 0182422 - PISCC - Equity - IGCC Carbon Capt	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182387 - 0182387 - MGP Reg Asset - Reserve	32,542,131	30,136,068	26,993,934	22,741,255
0182388 - 0182388 - MGP Reg Asset - Incurred Exp	62,457,746	64,774,845	66,938,811	71,171,119
0182389 - 0182389 - MGP Reg Asset - Insurance Proceeds	(50,309,755)	(50,318,527)	(50,294,145)	(50,294,145)
0182391 - 0182391 - NPL Extraordinary Repairs	28,366	28,366	28,366	28,366
0186222 - 0186222 - Reserve Equity BPM Sharing AR	675,281	669,151	663,656	658,229
0182381 - 0182381 - NC Energy Efficiency Reg Asset	143,897,170	138,018,913	117,036,556	104,744,338
0182390 - 0182390 - SC GridSouth Reg Asset	3,676,168	3,614,901	3,553,634	3,492,367
0182116 - 0182116 - AMRP 2010 Steel Carry Costs	17,221	17,195	17,169	17,143
0182117 - 0182117 - AMRP 2010 Plastic Carry Costs	863,482	861,915	860,347	858,780
0182118 - 0182118 - AMRP 2010 Service Carry Costs	351,262	349,985	348,707	347,430
0182119 - 0182119 - AMRP 2010 Risers Carry Costs	334,026	332,811	331,597	330,382
0182120 - 0182120 - AMRP 2011 Steel Carry Costs	20,322	20,292	20,262	20,232
0182121 - 0182121 - AMRP 2011 Plastic Carry Costs	704,292	703,041	701,790	700,539
0182122 - 0182122 - AMRP 2011 Service Carry Costs	406,055	404,640	403,225	401,810
0182123 - 0182123 - AMRP 2011 Risers Carry Costs	129,154	128,704	128,254	127,804
0186660 - 0186660 - Solar - Deferred Cost	3,342,069	3,369,698	3,396,834	3,423,478
0186661 - 0186661 - Reserve Equity - Solar	(18,773,897)	(21,602,552)	(23,128,055)	(26,162,764)
0182385 - 0182385 - Camera Costs AMRP - Reg Asset	(165,442)	-	-	-
0182374 - 0182374 - Duke Generated REC Certificate	5,212,162	4,150,056	4,477,148	4,776,304
0182393 - 0182393 - Deferred VOP Costs	914,213	866,097	817,980	769,864
0182124 - 0182124 - AMRP 2012 Steel Carry Costs	419,048	418,445	417,842	417,239
0182125 - 0182125 - AMRP 2012 Plastic Carry Costs	1,022,987	1,021,208	1,019,429	1,017,650
0182126 - 0182126 - AMRP 2012 Service Carry Costs	633,912	631,793	629,674	627,555
0182127 - 0182127 - AMRP 2012 Risers Carry Costs	68,588	68,359	68,129	67,900
0182300 - 0182300 - Pension Deferred Costs	14,101,941	14,101,941	14,101,600	14,101,600
0182202 - 0182202 - Regulatory Asset - Gallagher 1 and 3	28,670,841	28,249,211	27,827,581	27,405,951
0182207 - 0182207 - Mayo 2 Amortization-WH	229,990	224,093	218,196	212,299
0182004 - 0182004 - Dan River Cliff 6 Def Cost	34,028,694	34,004,446	33,980,198	33,955,950
0182005 - 0182005 - Dan River Cliff 6 Deferral	(10,486,417)	(10,506,070)	(10,525,723)	(10,545,376)
0182128 - 0182128 - AMRP 2013 Steel Carry Costs	339,021	338,557	338,093	337,629
0182129 - 0182129 - AMRP 2013 Plastic Carry Costs	586,741	585,834	584,927	584,020
0182130 - 0182130 - AMRP 2013 Serv Carrying Costs	438,589	437,179	435,769	434,359
0182306 - 0182306 - OH Dist Decoupling Rider	14,797,024	14,736,800	14,655,710	13,983,222
0186610 - 0186610 - PEC Unrecovered Plant	117,633,095	24,035,534	24,035,534	24,035,534
0182491 - 0182491 - Pollution Control SC Deferral	26,603,061	26,393,588	26,184,115	25,974,643
0182416 - 0182416 - PISCC - Equity - Noblevile	(3,211,302)	(3,184,959)	(3,158,616)	(3,132,272)
0182417 - 0182417 - PISCC-EQUITY-Amortized NOX	77,114	83,442	83,442	83,442
0182418 - 0182418 - PISCC-EQUITY-NOX And Compliance	(347,799)	(347,799)	(347,799)	(347,799)
0182419 - 0182419 - PISCC-Equity - Madison and Cadiz	(9,032,209)	(8,968,151)	(8,904,092)	(8,840,034)
0182422 - 0182422 - PISCC - Equity - IGCC Carbon Capt	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182387 - 0182387 - MGP Reg Asset - Reserve	27,892,674	24,300,962	21,856,640	17,326,546
0182388 - 0182388 - MGP Reg Asset - Incurred Exp	73,454,087	77,045,707	79,489,642	84,782,316
0182389 - 0182389 - MGP Reg Asset - Insurance Proceeds	(50,529,145)	(50,529,145)	(50,529,145)	(50,562,476)
0182391 - 0182391 - NPL Extraordinary Repairs	28,366	28,366	28,366	12,157
0186222 - 0186222 - Reserve Equity BPM Sharing AR	652,704	647,117	641,442	540,489
0182381 - 0182381 - NC Energy Efficiency Reg Asset	98,712,229	116,639,825	127,795,622	152,420,720
0182390 - 0182390 - SC GridSouth Reg Asset	3,431,100	3,369,833	3,308,566	3,247,299
0182116 - 0182116 - AMRP 2010 Steel Carry Costs	17,118	17,092	17,066	17,041
0182117 - 0182117 - AMRP 2010 Plastic Carry Costs	857,213	855,646	854,079	852,512
0182118 - 0182118 - AMRP 2010 Service Carry Costs	346,153	344,875	343,598	342,321
0182119 - 0182119 - AMRP 2010 Risers Carry Costs	329,167	327,953	326,738	325,523
0182120 - 0182120 - AMRP 2011 Steel Carry Costs	20,203	20,173	20,143	20,113
0182121 - 0182121 - AMRP 2011 Plastic Carry Costs	699,289	698,038	696,787	695,536
0182122 - 0182122 - AMRP 2011 Service Carry Costs	400,396	398,981	397,566	396,151
0182123 - 0182123 - AMRP 2011 Risers Carry Costs	127,354	126,904	126,453	126,003
0186660 - 0186660 - Solar - Deferred Cost	3,449,631	3,475,291	3,500,458	3,536,968
0186661 - 0186661 - Reserve Equity - Solar	(29,412,623)	(31,112,124)	(32,820,167)	(36,152,190)
0182385 - 0182385 - Camera Costs AMRP - Reg Asset	-	-	-	-
0182374 - 0182374 - Duke Generated REC Certificate	5,080,250	5,388,344	5,788,433	6,334,201
0182393 - 0182393 - Deferred VOP Costs	721,747	673,631	625,514	577,398
0182124 - 0182124 - AMRP 2012 Steel Carry Costs	416,636	416,033	415,431	414,828
0182125 - 0182125 - AMRP 2012 Plastic Carry Costs	1,015,870	1,014,091	1,012,312	1,010,533
0182126 - 0182126 - AMRP 2012 Service Carry Costs	625,436	623,318	621,199	619,080
0182127 - 0182127 - AMRP 2012 Risers Carry Costs	67,671	67,441	67,212	66,983
0182300 - 0182300 - Pension Deferred Costs	12,534,567	12,534,567	12,086,843	11,862,981
0182202 - 0182202 - Regulatory Asset - Gallagher 1 and 3	26,984,321	26,562,691	26,141,061	25,719,431
0182207 - 0182207 - Mayo 2 Amortization-WH	206,402	200,504	194,607	188,710
0182004 - 0182004 - Dan River Cliff 6 Def Cost	33,931,702	33,907,454	33,883,206	33,858,958
0182005 - 0182005 - Dan River Cliff 6 Deferral	(10,565,029)	(10,584,682)	(10,604,335)	(10,623,988)
0182128 - 0182128 - AMRP 2013 Steel Carry Costs	337,165	336,702	336,238	335,774
0182129 - 0182129 - AMRP 2013 Plastic Carry Costs	583,113	582,206	581,300	580,393
0182130 - 0182130 - AMRP 2013 Serv Carrying Costs	432,948	431,538	430,128	428,718
0182306 - 0182306 - OH Dist Decoupling Rider	12,650,592	11,641,115	10,522,671	13,103,947
0186610 - 0186610 - PEC Unrecovered Plant	24,035,534	-	(191)	(191)
0182491 - 0182491 - Pollution Control SC Deferral	25,765,170	25,555,697	25,346,224	25,136,751
0182416 - 0182416 - PISCC - Equity - Noblevile	(3,105,929)	(3,079,586)	(3,053,243)	(3,026,900)
0182417 - 0182417 - PISCC-EQUITY-Amortized NOX	83,442	83,442	83,442	83,442
0182418 - 0182418 - PISCC-EQUITY-NOX And Compliance	(347,799)	(347,799)	(347,799)	(347,799)
0182419 - 0182419 - PISCC-Equity - Madison and Cadiz	(8,775,975)	(8,711,917)	(8,647,858)	(8,583,800)
0182422 - 0182422 - PISCC - Equity - IGCC Carbon Capt	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0182387 - 0182387 - MGP Reg Asset - Reserve	16,854,949	16,680,577	18,120,000
0182388 - 0182388 - MGP Reg Asset - Incurred Exp	85,142,458	85,316,749	85,474,666
0182389 - 0182389 - MGP Reg Asset - Insurance Proceeds	(50,562,476)	(50,562,476)	(50,562,476)
0182391 - 0182391 - NPL Extraordinary Repairs	12,157	12,157	12,157
0186222 - 0186222 - Reserve Equity BPM Sharing AR	535,147	530,100	525,307
0182381 - 0182381 - NC Energy Efficiency Reg Asset	147,816,744	143,055,321	142,013,616
0182390 - 0182390 - SC GridSouth Reg Asset	3,186,032	3,124,765	3,063,498
0182116 - 0182116 - AMRP 2010 Steel Carry Costs	17,015	16,989	16,964
0182117 - 0182117 - AMRP 2010 Plastic Carry Costs	850,945	849,378	847,811
0182118 - 0182118 - AMRP 2010 Service Carry Costs	341,043	339,766	338,489
0182119 - 0182119 - AMRP 2010 Risers Carry Costs	324,309	323,094	321,879
0182120 - 0182120 - AMRP 2011 Steel Carry Costs	20,084	20,054	20,024
0182121 - 0182121 - AMRP 2011 Plastic Carry Costs	694,285	693,034	691,783
0182122 - 0182122 - AMRP 2011 Service Carry Costs	394,736	393,321	391,907
0182123 - 0182123 - AMRP 2011 Risers Carry Costs	125,553	125,103	124,653
0186660 - 0186660 - Solar - Deferred Cost	3,480,751	3,480,751	3,605,485
0186661 - 0186661 - Reserve Equity - Solar	(39,599,090)	(43,283,075)	(36,246,303)
0182385 - 0182385 - Camera Costs AMRP - Reg Asset	-	-	-
0182374 - 0182374 - Duke Generated REC Certificate	6,973,168	5,170,152	5,957,003
0182393 - 0182393 - Deferred VOP Costs	529,281	481,165	433,048
0182124 - 0182124 - AMRP 2012 Steel Carry Costs	414,225	413,622	413,019
0182125 - 0182125 - AMRP 2012 Plastic Carry Costs	1,008,754	1,006,975	1,005,196
0182126 - 0182126 - AMRP 2012 Service Carry Costs	616,961	614,842	612,723
0182127 - 0182127 - AMRP 2012 Risers Carry Costs	66,753	66,524	66,295
0182300 - 0182300 - Pension Deferred Costs	11,639,119	11,862,981	109,555,903
0182202 - 0182202 - Regulatory Asset - Gallagher 1 and 3	25,297,801	24,876,171	24,454,541
0182207 - 0182207 - Mayo 2 Amortization-WH	182,813	176,916	171,019
0182004 - 0182004 - Dan River Cliff 6 Def Cost	33,833,028	33,807,098	33,781,168
0182005 - 0182005 - Dan River Cliff 6 Deferral	(10,642,341)	(10,660,694)	(10,679,047)
0182128 - 0182128 - AMRP 2013 Steel Carry Costs	335,310	334,847	334,383
0182129 - 0182129 - AMRP 2013 Plastic Carry Costs	579,486	578,579	577,672
0182130 - 0182130 - AMRP 2013 Serv Carrying Costs	427,307	425,897	424,487
0182306 - 0182306 - OH Dist Decoupling Rider	11,857,365	10,601,019	10,148,590
0186610 - 0186610 - PEC Unrecovered Plant	(191)	-	-
0182491 - 0182491 - Pollution Control SC Deferral	24,927,278	24,717,805	24,508,332
0182416 - 0182416 - PISCC - Equity - Noblevile	(3,000,557)	(2,974,214)	(2,947,871)
0182417 - 0182417 - PISCC-EQUITY-Amortized NOX	83,442	83,442	83,442
0182418 - 0182418 - PISCC-EQUITY-NOX And Compliance	(347,799)	(347,799)	(347,799)
0182419 - 0182419 - PISCC-Equity - Madison and Cadiz	(8,583,800)	(8,455,683)	(8,391,625)
0182422 - 0182422 - PISCC - Equity - IGCC Carbon Capt	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0182406 - 0182406 - DEF CR3 Uprate - 2012 Asset	33,361,387	29,735,885	25,812,786	22,095,479
0182424 - 0182424 - Wayne Return on Deferral	(20,433,001)	(20,138,669)	(20,126,722)	(19,832,390)
0186700 - 0186700 - DEC Unrecovered Plant	28,603,007	27,565,494	26,863,348	26,161,202
0182425 - 0182425 - Post in Serv Carrying CST-IGCC	6,709,634	6,588,593	6,468,054	6,347,339
0182426 - 0182426 - PISCC-EQUITY-IGCC	(4,643,199)	(4,559,129)	(4,475,445)	(4,391,397)
0182427 - 0182427 - SC Wayne Deferred Cost	40,258,426	40,231,310	40,216,608	40,189,492
0182428 - 0182428 - NC Nuclear Levelization	9,109,640	3,206,723	29,359,606	40,676,648
0182429 - 0182429 - SC Nuclear Levelization	4,249,421	3,560,252	8,721,069	11,971,333
0182459 - 0182459 - Supplier Cost Recovery - Asset	-	2,184	-	-
0182461 - 0182461 - OH Elec Choice Supplier Site	353,127	353,127	353,127	353,127
0182135 - 0182135 - McGuire Uprate Deferred Deprec	5,727,860	5,721,542	5,715,224	5,708,906
0182309 - 0182309 - Amort Load Management Switches	(7,623,294)	(8,011,968)	(8,408,814)	(8,826,732)
0182311 - 0182311 - Accrued Environmental Recovery	1,548,706	1,258,279	1,298,803	1,224,757
0182317 - 0182317 - Deferred Depreciation - 2010 Rate Case	17,521,839	17,521,839	17,521,839	17,521,839
0182331 - 0182331 - Deferred GPIF - FL Fuel Reg Asset	(2,531,000)	(2,531,000)	(2,301,526)	(2,301,526)
0182332 - 0182332 - SC 2014 Ice Storm	76,963,179	76,963,353	14,713,651	14,713,651
0182398 - 0182398 - Load Management Switches	24,985,508	25,567,983	26,443,139	27,403,497
0186283 - 0186283 - Hedge Asset Pre-Tax	32,504,785	31,771,647	31,038,510	30,305,372
0182433 - 0182433 - Rate Case Cost NC LT	1,089,393	1,051,310	2,943,967	2,862,091
0182486 - 0182486 - DEI Env Phase III Recovery	(518,479)	(534,383)	(534,383)	(534,383)
0182438 - 0182438 - Billing System Deferral - Ltg	656,028	656,028	656,028	656,028
0182448 - 0182448 - Fukushima CyberSecurity Equity	(2,906)	(1,819)	(2,905)	(2,905)
0182449 - 0182449 - Fukushima CyberSecurity Def-SC	4,976,605	4,966,664	5,068,171	5,068,171
0182163 - 0182163 - AMRP 2014 Plastic Carry Costs	661,762	660,782	659,801	658,821
0182164 - 0182164 - AMRP 2014 Service Carry Costs	249,409	248,673	247,937	247,202
0182162 - 0182162 - AMRP 2014 Steel Carry Costs	400,912	400,384	399,855	399,327
0182958 - 0182958 - DEO 2012 Gas Rate Case	(6,750)	(13,500)	-	(6,750)
0182443 - 0182443 - SC Sutton Deferred Cost	22,279,725	22,265,743	22,261,302	22,247,320
0182441 - 0182441 - Sutton Return on Deferral	(11,395,865)	(11,424,741)	(11,463,578)	(11,492,454)
0182947 - 0182947 - DEO Hillcrest Proj Reg Asset	782,346	782,346	782,346	782,346
0182452 - 0182452 - Rate Case Cost SC LT	1,255,855	1,250,716	1,245,577	1,240,439
0182218 - 0182218 - Cape Fear CT - Retail	(537,666)	(535,143)	(537,141)	(543,660)
0182219 - 0182219 - Cape Fear CT - Wholesale	(165,188)	(164,238)	(162,609)	(156,908)
0182216 - 0182216 - Cape Fear Fossil - Wholesale	7,462,396	7,411,952	7,360,103	7,298,849
0182215 - 0182215 - Cape Fear Fossil - Retail	9,560,992	9,099,834	9,176,356	8,985,018
0182217 - 0182217 - Robinson Fossil - Retail	28,114,886	27,727,310	27,466,400	26,929,710
0182285 - 0182285 - Lee CT - Wholesale	558,722	561,240	558,636	525,305
0182286 - 0182286 - Lee Fossil - Wholesale	8,432,201	8,380,325	8,369,352	8,397,317
0182280 - 0182280 - Lee CT - Retail	1,111,865	1,106,806	1,091,380	1,065,585
0182212 - 0182212 - Lee Fossil - Retail	12,456,626	11,824,494	12,241,120	11,995,863

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182406 - 0182406 - DEF CR3 Uprate - 2012 Asset	18,387,305	14,708,714	11,008,186	7,309,260
0182424 - 0182424 - Wayne Return on Deferral	(19,538,058)	(19,243,726)	(18,949,394)	(20,400,337)
0186700 - 0186700 - DEC Unrecovered Plant	25,459,056	24,756,911	24,054,765	23,352,619
0182425 - 0182425 - Post in Serv Carrying CST-IGCC	6,225,038	6,089,949	5,606,458	5,467,981
0182426 - 0182426 - PISCC-EQUITY-IGCC	(4,305,290)	(4,212,052)	(3,877,050)	(3,781,970)
0182427 - 0182427 - SC Wayne Deferred Cost	40,162,376	40,135,260	40,108,144	40,081,028
0182428 - 0182428 - NC Nuclear Levelization	46,573,577	38,125,833	31,022,304	20,284,246
0182429 - 0182429 - SC Nuclear Levelization	15,123,653	9,347,170	7,584,018	5,744,475
0182459 - 0182459 - Supplier Cost Recovery - Asset	-	-	-	-
0182461 - 0182461 - OH Elec Choice Supplier Site	353,127	353,127	353,127	353,127
0182135 - 0182135 - McGuire Uprate Deferred Deprec	5,702,588	5,696,270	5,689,952	5,683,634
0182309 - 0182309 - Amort Load Management Switches	(9,254,240)	(9,697,187)	(10,168,691)	(10,639,686)
0182311 - 0182311 - Accrued Environmental Recovery	1,043,492	700,500	649,029	582,881
0182317 - 0182317 - Deferred Depreciation - 2010 Rate Case	17,521,839	17,521,839	17,521,839	17,521,839
0182331 - 0182331 - Deferred GPIF - FL Fuel Reg Asset	(2,301,526)	(2,301,526)	(2,301,526)	0
0182332 - 0182332 - SC 2014 Ice Storm	14,713,651	14,713,651	14,713,651	14,713,651
0182398 - 0182398 - Load Management Switches	27,986,429	29,030,629	29,334,934	30,216,494
0186283 - 0186283 - Hedge Asset Pre-Tax	29,572,234	28,839,097	28,105,959	27,372,821
0182433 - 0182433 - Rate Case Cost NC LT	2,780,214	2,698,337	2,616,461	10,220,875
0182486 - 0182486 - DEI Env Phase III Recovery	(534,383)	(534,383)	(534,383)	(534,383)
0182438 - 0182438 - Billing System Deferral - Ltg	656,028	656,028	656,028	656,028
0182448 - 0182448 - Fukushima CyberSecurity Equity	(2,905)	(2,905)	(2,905)	(2,905)
0182449 - 0182449 - Fukushima CyberSecurity Def-SC	5,068,171	5,103,339	5,103,339	5,103,339
0182163 - 0182163 - AMRP 2014 Plastic Carry Costs	657,840	656,860	655,880	654,899
0182164 - 0182164 - AMRP 2014 Service Carry Costs	246,466	245,730	244,994	244,259
0182162 - 0182162 - AMRP 2014 Steel Carry Costs	398,799	398,271	397,743	397,214
0182958 - 0182958 - DEO 2012 Gas Rate Case	(13,500)	-	(6,750)	(13,500)
0182443 - 0182443 - SC Sutton Deferred Cost	22,233,338	22,219,356	22,205,374	22,191,392
0182441 - 0182441 - Sutton Return on Deferral	(11,521,330)	(11,550,206)	(11,579,082)	(11,607,958)
0182947 - 0182947 - DEO Hillcrest Proj Reg Asset	782,346	782,346	782,346	782,346
0182452 - 0182452 - Rate Case Cost SC LT	1,235,300	1,230,161	1,225,022	1,219,883
0182218 - 0182218 - Cape Fear CT - Retail	(550,179)	(556,698)	(563,217)	(569,736)
0182219 - 0182219 - Cape Fear CT - Wholesale	(154,601)	(152,293)	(149,986)	(147,678)
0182216 - 0182216 - Cape Fear Fossil - Wholesale	7,245,317	7,191,784	7,138,252	7,084,719
0182215 - 0182215 - Cape Fear Fossil - Retail	8,793,679	8,602,341	8,411,002	8,219,663
0182217 - 0182217 - Robinson Fossil - Retail	26,393,020	25,856,330	25,319,639	24,782,949
0182285 - 0182285 - Lee CT - Wholesale	517,580	509,855	502,130	494,405
0182286 - 0182286 - Lee Fossil - Wholesale	8,368,253	8,295,186	8,266,122	8,237,058
0182280 - 0182280 - Lee CT - Retail	1,039,790	1,013,995	988,200	962,405
0182212 - 0182212 - Lee Fossil - Retail	11,750,606	11,402,912	11,157,655	10,912,398

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182406 - 0182406 - DEF CR3 Uprate - 2012 Asset	3,613,958	(77,684)	2,023,965	(1,660,267)
0182424 - 0182424 - Wayne Return on Deferral	(20,455,060)	(20,509,783)	(20,564,506)	(20,619,229)
0186700 - 0186700 - DEC Unrecovered Plant	22,650,473	22,231,020	21,811,567	21,392,113
0182425 - 0182425 - Post in Serv Carrying CST-IGCC	5,329,504	5,191,026	5,052,549	4,914,072
0182426 - 0182426 - PISCC-EQUITY-IGCC	(3,686,889)	(3,591,808)	(3,496,727)	(3,401,647)
0182427 - 0182427 - SC Wayne Deferred Cost	40,053,912	40,026,796	39,999,680	39,972,564
0182428 - 0182428 - NC Nuclear Levelization	25,356,298	35,206,554	42,723,214	26,415,366
0182429 - 0182429 - SC Nuclear Levelization	6,991,853	10,202,721	13,193,785	8,015,465
0182459 - 0182459 - Supplier Cost Recovery - Asset	-	-	-	-
0182461 - 0182461 - OH Elec Choice Supplier Site	353,127	353,127	353,127	353,127
0182135 - 0182135 - McGuire Uprate Deferred Deprec	5,677,316	5,670,998	5,664,680	5,658,362
0182309 - 0182309 - Amort Load Management Switches	(11,102,933)	(11,587,973)	(12,102,367)	(12,628,747)
0182311 - 0182311 - Accrued Environmental Recovery	421,221	411,157	388,038	282,220
0182317 - 0182317 - Deferred Depreciation - 2010 Rate Case	17,521,839	17,521,839	17,521,839	17,521,839
0182331 - 0182331 - Deferred GPIF - FL Fuel Reg Asset	0	0	0	-
0182332 - 0182332 - SC 2014 Ice Storm	14,713,651	14,713,651	14,713,651	14,713,651
0182398 - 0182398 - Load Management Switches	31,042,502	32,076,167	32,469,375	33,133,273
0186283 - 0186283 - Hedge Asset Pre-Tax	26,639,684	25,906,546	25,173,409	24,440,271
0182433 - 0182433 - Rate Case Cost NC LT	10,045,715	9,870,441	9,698,336	9,560,136
0182486 - 0182486 - DEI Env Phase III Recovery	-	-	-	-
0182438 - 0182438 - Billing System Deferral - Ltg	656,028	656,028	656,028	656,028
0182448 - 0182448 - Fukushima CyberSecurity Equity	(2,905)	(2,905)	(2,905)	-
0182449 - 0182449 - Fukushima CyberSecurity Def-SC	5,161,744	5,161,744	5,161,744	5,299,350
0182163 - 0182163 - AMRP 2014 Plastic Carry Costs	653,919	652,938	651,958	650,978
0182164 - 0182164 - AMRP 2014 Service Carry Costs	243,523	242,787	242,052	241,316
0182162 - 0182162 - AMRP 2014 Steel Carry Costs	396,686	396,158	395,630	395,101
0182958 - 0182958 - DEO 2012 Gas Rate Case	-	(6,750)	(13,500)	(6,750)
0182443 - 0182443 - SC Sutton Deferred Cost	22,177,410	22,163,428	22,149,446	22,135,464
0182441 - 0182441 - Sutton Return on Deferral	(11,636,834)	(11,665,710)	(11,694,586)	(11,723,462)
0182947 - 0182947 - DEO Hillcrest Proj Reg Asset	782,346	782,346	(2,561,468)	(2,561,468)
0182452 - 0182452 - Rate Case Cost SC LT	1,214,745	1,209,606	1,204,467	1,199,328
0182218 - 0182218 - Cape Fear CT - Retail	(576,255)	(582,774)	(589,293)	(595,812)
0182219 - 0182219 - Cape Fear CT - Wholesale	(145,371)	(143,063)	(140,756)	(138,448)
0182216 - 0182216 - Cape Fear Fossil - Wholesale	7,031,187	6,977,654	6,924,122	6,870,589
0182215 - 0182215 - Cape Fear Fossil - Retail	8,028,325	7,836,986	7,645,647	7,454,309
0182217 - 0182217 - Robinson Fossil - Retail	24,246,259	23,709,569	23,172,878	22,636,188
0182285 - 0182285 - Lee CT - Wholesale	486,680	478,955	471,229	463,504
0182286 - 0182286 - Lee Fossil - Wholesale	8,207,995	8,178,931	8,149,867	8,047,181
0182280 - 0182280 - Lee CT - Retail	936,610	910,815	885,020	859,225
0182212 - 0182212 - Lee Fossil - Retail	10,667,141	10,421,916	10,176,659	9,758,361

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182406 - 0182406 - DEF CR3 Uprate - 2012 Asset	(1,523,184)	(1,387,451)	(1,251,475)	(1,115,269)
0182424 - 0182424 - Wayne Return on Deferral	(20,667,663)	(20,716,097)	(20,769,512)	(20,817,946)
0186700 - 0186700 - DEC Unrecovered Plant	20,972,660	20,553,207	20,133,754	19,714,301
0182425 - 0182425 - Post in Serv Carrying CST-IGCC	3,866,120	3,556,831	3,247,541	2,938,251
0182426 - 0182426 - PISCC-EQUITY-IGCC	(2,676,495)	(2,462,375)	(2,248,255)	(2,034,136)
0182427 - 0182427 - SC Wayne Deferred Cost	39,943,688	39,914,812	39,890,892	39,862,016
0182428 - 0182428 - NC Nuclear Levelization	19,185,972	14,900,750	30,878,301	34,398,042
0182429 - 0182429 - SC Nuclear Levelization	5,937,544	4,554,038	7,525,621	8,814,650
0182459 - 0182459 - Supplier Cost Recovery - Asset	-	-	-	-
0182461 - 0182461 - OH Elec Choice Supplier Site	347,241	341,356	264,845	258,959
0182135 - 0182135 - McGuire Uprate Deferred Deprec	5,652,044	5,644,850	5,638,094	5,631,338
0182309 - 0182309 - Amort Load Management Switches	(13,158,809)	(13,675,068)	(14,219,401)	(14,757,431)
0182311 - 0182311 - Accrued Environmental Recovery	627,129	430,075	333,815	425,847
0182317 - 0182317 - Deferred Depreciation - 2010 Rate Case	17,521,839	17,521,839	17,521,839	17,521,839
0182331 - 0182331 - Deferred GPIF - FL Fuel Reg Asset	-	-	2,591,697	2,591,697
0182332 - 0182332 - SC 2014 Ice Storm	14,713,651	14,713,651	14,713,651	14,713,651
0182398 - 0182398 - Load Management Switches	33,290,209	33,874,826	34,381,452	35,143,245
0186283 - 0186283 - Hedge Asset Pre-Tax	23,707,133	22,973,996	28,382,249	27,592,407
0182433 - 0182433 - Rate Case Cost NC LT	9,361,377	9,221,200	9,104,265	8,996,000
0182486 - 0182486 - DEI Env Phase III Recovery	-	-	-	-
0182438 - 0182438 - Billing System Deferral - Ltg	656,028	656,028	656,028	656,028
0182448 - 0182448 - Fukushima CyberSecurity Equity	-	-	-	-
0182449 - 0182449 - Fukushima CyberSecurity Def-SC	5,299,350	5,299,350	5,338,055	5,338,055
0182163 - 0182163 - AMRP 2014 Plastic Carry Costs	649,997	649,017	648,036	647,056
0182164 - 0182164 - AMRP 2014 Service Carry Costs	240,580	239,844	239,109	238,373
0182162 - 0182162 - AMRP 2014 Steel Carry Costs	394,573	394,045	393,517	392,989
0182958 - 0182958 - DEO 2012 Gas Rate Case	(13,500)	(20,250)	-	-
0182443 - 0182443 - SC Sutton Deferred Cost	22,120,575	22,105,686	22,090,800	22,075,911
0182441 - 0182441 - Sutton Return on Deferral	(11,749,055)	(11,774,648)	(11,802,870)	(11,828,463)
0182947 - 0182947 - DEO Hillcrest Proj Reg Asset	(2,561,468)	(2,561,468)	(2,561,468)	(2,561,468)
0182452 - 0182452 - Rate Case Cost SC LT	1,194,190	1,189,051	1,183,912	1,178,773
0182218 - 0182218 - Cape Fear CT - Retail	(602,331)	(608,850)	(615,369)	(621,888)
0182219 - 0182219 - Cape Fear CT - Wholesale	(136,141)	(133,833)	(131,526)	(129,218)
0182216 - 0182216 - Cape Fear Fossil - Wholesale	6,817,057	6,763,524	6,709,992	6,656,459
0182215 - 0182215 - Cape Fear Fossil - Retail	7,262,970	7,071,631	6,880,293	6,688,954
0182217 - 0182217 - Robinson Fossil - Retail	22,099,498	21,562,808	21,026,118	20,489,427
0182285 - 0182285 - Lee CT - Wholesale	455,779	448,054	440,329	432,604
0182286 - 0182286 - Lee Fossil - Wholesale	8,018,117	7,989,053	7,959,989	7,909,293
0182280 - 0182280 - Lee CT - Retail	833,430	807,635	781,840	756,045
0182212 - 0182212 - Lee Fossil - Retail	9,513,104	9,267,847	9,022,590	8,726,499

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182406 - 0182406 - DEF CR3 Uprate - 2012 Asset	(978,834)	(842,163)	(705,254)	(568,111)
0182424 - 0182424 - Wayne Return on Deferral	(20,866,380)	(20,914,814)	(20,963,248)	(21,011,682)
0186700 - 0186700 - DEC Unrecovered Plant	19,294,847	18,875,394	18,455,941	18,036,488
0182425 - 0182425 - Post in Serv Carrying CST-IGCC	2,628,962	2,319,672	2,010,382	1,701,093
0182426 - 0182426 - PISCC-EQUITY-IGCC	(1,820,016)	(1,605,897)	(1,391,777)	(1,177,658)
0182427 - 0182427 - SC Wayne Deferred Cost	39,833,140	39,804,264	39,775,388	39,746,512
0182428 - 0182428 - NC Nuclear Levelization	27,309,551	15,001,101	7,789,830	833,761
0182429 - 0182429 - SC Nuclear Levelization	6,766,063	4,281,018	2,192,673	191,531
0182459 - 0182459 - Supplier Cost Recovery - Asset	-	-	-	-
0182461 - 0182461 - OH Elec Choice Supplier Site	253,074	247,189	241,303	235,418
0182135 - 0182135 - McGuire Uprate Deferred Deprec	5,624,582	5,617,826	5,611,070	5,604,314
0182309 - 0182309 - Amort Load Management Switches	(15,297,873)	(15,844,265)	(16,432,995)	(16,966,895)
0182311 - 0182311 - Accrued Environmental Recovery	144,357	161,189	97,557	4,813
0182317 - 0182317 - Deferred Depreciation - 2010 Rate Case	17,521,839	17,521,839	17,521,839	17,521,839
0182331 - 0182331 - Deferred GPIF - FL Fuel Reg Asset	2,591,697	2,591,697	2,591,697	2,591,697
0182332 - 0182332 - SC 2014 Ice Storm	14,713,651	14,713,651	14,713,651	14,713,651
0182398 - 0182398 - Load Management Switches	36,136,397	36,598,318	37,473,090	37,788,742
0186283 - 0186283 - Hedge Asset Pre-Tax	27,925,673	26,400,283	25,605,565	24,810,847
0182433 - 0182433 - Rate Case Cost NC LT	9,205,889	9,171,888	9,194,942	9,141,933
0182486 - 0182486 - DEI Env Phase III Recovery	-	-	-	-
0182438 - 0182438 - Billing System Deferral - Ltg	656,028	656,028	656,028	656,028
0182448 - 0182448 - Fukushima CyberSecurity Equity	-	-	-	-
0182449 - 0182449 - Fukushima CyberSecurity Def-SC	5,338,055	5,265,398	5,177,081	5,088,764
0182163 - 0182163 - AMRP 2014 Plastic Carry Costs	646,076	645,095	644,115	643,135
0182164 - 0182164 - AMRP 2014 Service Carry Costs	237,637	236,902	236,166	235,430
0182162 - 0182162 - AMRP 2014 Steel Carry Costs	392,460	391,932	391,404	390,876
0182958 - 0182958 - DEO 2012 Gas Rate Case	-	-	-	-
0182443 - 0182443 - SC Sutton Deferred Cost	22,061,022	22,046,133	22,031,244	22,016,355
0182441 - 0182441 - Sutton Return on Deferral	(11,854,056)	(11,879,649)	(11,905,242)	(11,930,835)
0182947 - 0182947 - DEO Hillcrest Proj Reg Asset	(2,561,468)	(2,561,468)	(2,561,468)	(2,561,468)
0182452 - 0182452 - Rate Case Cost SC LT	1,173,635	2,753,387	2,714,527	2,675,667
0182218 - 0182218 - Cape Fear CT - Retail	(628,407)	(634,926)	(641,445)	(647,964)
0182219 - 0182219 - Cape Fear CT - Wholesale	(126,911)	(124,604)	(122,296)	(119,989)
0182216 - 0182216 - Cape Fear Fossil - Wholesale	6,602,927	6,549,394	6,495,862	6,442,329
0182215 - 0182215 - Cape Fear Fossil - Retail	7,056,855	6,306,277	6,114,938	5,923,600
0182217 - 0182217 - Robinson Fossil - Retail	19,952,737	19,416,047	18,879,357	18,342,666
0182285 - 0182285 - Lee CT - Wholesale	424,879	417,154	409,429	401,704
0182286 - 0182286 - Lee Fossil - Wholesale	7,880,230	7,851,902	7,822,838	7,793,774
0182280 - 0182280 - Lee CT - Retail	730,250	704,455	678,660	652,865
0182212 - 0182212 - Lee Fossil - Retail	8,481,242	8,237,715	7,992,457	7,747,200

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182406 - 0182406 - DEF CR3 Uprate - 2012 Asset	(430,733)	(293,113)	(155,256)	-
0182424 - 0182424 - Wayne Return on Deferral	(21,060,116)	(21,111,813)	(21,160,247)	(21,193,337)
0186700 - 0186700 - DEC Unrecovered Plant	17,617,035	17,197,581	16,778,128	-
0182425 - 0182425 - Post in Serv Carrying CST-IGCC	1,391,803	1,082,514	773,224	463,934
0182426 - 0182426 - PISCC-EQUITY-IGCC	(963,538)	(749,418)	(535,299)	(321,179)
0182427 - 0182427 - SC Wayne Deferred Cost	39,717,636	39,688,761	39,659,885	39,613,638
0182428 - 0182428 - NC Nuclear Levelization	10,165,423	16,907,606	26,717,875	22,621,827
0182429 - 0182429 - SC Nuclear Levelization	2,642,612	3,046,980	5,980,853	5,175,762
0182459 - 0182459 - Supplier Cost Recovery - Asset	58,673	-	-	-
0182461 - 0182461 - OH Elec Choice Supplier Site	229,532	223,647	217,761	211,876
0182135 - 0182135 - McGuire Uprate Deferred Deprec	5,597,558	5,590,802	5,584,046	5,577,290
0182309 - 0182309 - Amort Load Management Switches	(17,572,226)	(18,133,019)	(18,760,082)	(19,401,966)
0182311 - 0182311 - Accrued Environmental Recovery	38,612	25,532	25,532	431,724
0182317 - 0182317 - Deferred Depreciation - 2010 Rate Case	17,521,839	17,521,839	17,521,839	17,521,839
0182331 - 0182331 - Deferred GPIF - FL Fuel Reg Asset	647,924	647,924	647,924	-
0182332 - 0182332 - SC 2014 Ice Storm	14,713,651	14,907,137	14,946,465	15,280,386
0182398 - 0182398 - Load Management Switches	38,088,640	39,116,879	39,718,735	40,329,512
0186283 - 0186283 - Hedge Asset Pre-Tax	24,016,129	23,221,411	22,426,693	21,631,975
0182433 - 0182433 - Rate Case Cost NC LT	9,046,404	8,955,923	8,481,479	8,290,923
0182486 - 0182486 - DEI Env Phase III Recovery	-	-	-	-
0182438 - 0182438 - Billing System Deferral - Ltg	656,028	656,028	656,028	656,028
0182448 - 0182448 - Fukushima CyberSecurity Equity	-	-	-	-
0182449 - 0182449 - Fukushima CyberSecurity Def-SC	5,000,447	4,912,130	4,823,813	4,735,496
0182163 - 0182163 - AMRP 2014 Plastic Carry Costs	642,154	641,174	640,193	639,213
0182164 - 0182164 - AMRP 2014 Service Carry Costs	234,694	233,959	233,223	232,487
0182162 - 0182162 - AMRP 2014 Steel Carry Costs	390,348	389,819	389,291	388,763
0182958 - 0182958 - DEO 2012 Gas Rate Case	-	-	-	-
0182443 - 0182443 - SC Sutton Deferred Cost	22,001,466	21,986,576	21,971,687	21,947,258
0182441 - 0182441 - Sutton Return on Deferral	(11,956,428)	(11,983,762)	(12,009,355)	(12,026,484)
0182947 - 0182947 - DEO Hillcrest Proj Reg Asset	(2,561,468)	(2,561,468)	(2,561,468)	3,112,046
0182452 - 0182452 - Rate Case Cost SC LT	2,636,807	2,597,948	2,581,404	2,564,860
0182218 - 0182218 - Cape Fear CT - Retail	(654,483)	(661,002)	(667,521)	(674,040)
0182219 - 0182219 - Cape Fear CT - Wholesale	(117,681)	(115,374)	(113,066)	(110,759)
0182216 - 0182216 - Cape Fear Fossil - Wholesale	6,388,797	6,335,264	6,281,732	6,228,199
0182215 - 0182215 - Cape Fear Fossil - Retail	5,732,261	5,540,922	5,349,584	5,158,245
0182217 - 0182217 - Robinson Fossil - Retail	17,805,976	17,269,286	16,732,596	16,195,905
0182285 - 0182285 - Lee CT - Wholesale	393,979	386,254	378,528	370,803
0182286 - 0182286 - Lee Fossil - Wholesale	7,764,222	7,735,158	7,706,095	7,677,031
0182280 - 0182280 - Lee CT - Retail	627,070	601,275	575,480	549,685
0182212 - 0182212 - Lee Fossil - Retail	7,500,796	7,255,539	7,010,282	(8,494,453)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182406 - 0182406 - DEF CR3 Uprate - 2012 Asset	-	-	-
0182424 - 0182424 - Wayne Return on Deferral	(21,241,771)	(21,290,205)	(21,338,879)
0186700 - 0186700 - DEC Unrecovered Plant	130,805,689	131,304,552	-
0182425 - 0182425 - Post in Serv Carrying CST-IGCC	154,645	-	-
0182426 - 0182426 - PISCC-EQUITY-IGCC	(107,060)	-	-
0182427 - 0182427 - SC Wayne Deferred Cost	39,584,762	39,555,886	39,538,759
0182428 - 0182428 - NC Nuclear Levelization	15,467,757	12,775,750	30,228,777
0182429 - 0182429 - SC Nuclear Levelization	3,028,557	1,872,458	6,231,386
0182459 - 0182459 - Supplier Cost Recovery - Asset	-	-	-
0182461 - 0182461 - OH Elec Choice Supplier Site	205,991	200,105	194,220
0182135 - 0182135 - McGuire Uprate Deferred Deprec	5,570,066	5,562,842	5,555,618
0182309 - 0182309 - Amort Load Management Switches	(20,034,366)	(20,707,917)	(21,383,344)
0182311 - 0182311 - Accrued Environmental Recovery	430,814	430,039	333,452
0182317 - 0182317 - Deferred Depreciation - 2010 Rate Case	17,521,839	17,521,839	17,521,839
0182331 - 0182331 - Deferred GPIF - FL Fuel Reg Asset	0	(215,975)	3,305,784
0182332 - 0182332 - SC 2014 Ice Storm	15,363,146	15,446,354	15,530,013
0182398 - 0182398 - Load Management Switches	41,013,821	41,561,239	41,629,566
0186283 - 0186283 - Hedge Asset Pre-Tax	20,837,257	20,042,539	19,247,821
0182433 - 0182433 - Rate Case Cost NC LT	8,088,361	7,885,799	7,733,449
0182486 - 0182486 - DEI Env Phase III Recovery	-	-	-
0182438 - 0182438 - Billing System Deferral - Ltg	656,028	656,028	656,028
0182448 - 0182448 - Fukushima CyberSecurity Equity	-	-	-
0182449 - 0182449 - Fukushima CyberSecurity Def-SC	4,647,179	4,558,862	4,470,545
0182163 - 0182163 - AMRP 2014 Plastic Carry Costs	638,233	637,252	636,272
0182164 - 0182164 - AMRP 2014 Service Carry Costs	231,752	231,016	230,280
0182162 - 0182162 - AMRP 2014 Steel Carry Costs	388,235	387,707	387,178
0182958 - 0182958 - DEO 2012 Gas Rate Case	-	-	-
0182443 - 0182443 - SC Sutton Deferred Cost	21,932,369	21,917,480	21,909,232
0182441 - 0182441 - Sutton Return on Deferral	(12,052,077)	(12,077,670)	(12,103,883)
0182947 - 0182947 - DEO Hillcrest Proj Reg Asset	3,112,046	3,112,046	3,112,046
0182452 - 0182452 - Rate Case Cost SC LT	2,481,368	2,397,876	2,403,648
0182218 - 0182218 - Cape Fear CT - Retail	(680,559)	(687,078)	(693,597)
0182219 - 0182219 - Cape Fear CT - Wholesale	(108,451)	(106,144)	(103,836)
0182216 - 0182216 - Cape Fear Fossil - Wholesale	6,174,667	6,121,134	6,067,602
0182215 - 0182215 - Cape Fear Fossil - Retail	4,966,907	4,775,568	4,584,229
0182217 - 0182217 - Robinson Fossil - Retail	15,659,215	15,122,525	14,585,835
0182285 - 0182285 - Lee CT - Wholesale	363,078	355,353	347,628
0182286 - 0182286 - Lee Fossil - Wholesale	7,647,967	7,618,903	7,589,839
0182280 - 0182280 - Lee CT - Retail	523,890	498,095	472,300
0182212 - 0182212 - Lee Fossil - Retail	(8,739,710)	(8,984,999)	(9,230,256)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182255 - 0182255 - Weatherspoon Fossil - Retail	2,275,259	2,076,976	2,081,131	2,031,621
0182256 - 0182256 - Weatherspoon Fossil - Wholesale	2,532,956	2,516,347	2,501,777	2,506,200
0182265 - 0182265 - Sutton Fossil - Retail	22,820,969	22,247,112	23,025,852	22,534,343
0182264 - 0182264 - Morehead City CT - Wholesale	(1,092)	(85)	433	(1,982)
0182263 - 0182263 - Morehead City CT - Retail	(88,073)	(86,656)	(86,284)	(86,958)
0182266 - 0182266 - Sutton Fossil - Wholesale	13,192,635	13,134,952	13,463,297	13,321,569
0182267 - 0182267 - Robinson Fossil - Wholesale	12,975,623	12,940,816	12,900,342	12,825,864
0182462 - 0182462 - DEO Gas CEP - Prop Tax 2015	305,414	305,414	305,414	305,414
0182463 - 0182463 - DEO Gas CEP - Def Depr 2015	482,424	482,424	482,424	482,424
0182464 - 0182464 - DEO Gas CEP - PISCC 2015	773,329	773,329	773,329	773,329
0182465 - 0182465 - DEO Gas CEP - Prop Tax 2014	188,244	188,244	188,244	188,244
0182466 - 0182466 - DEP Gas CEP - Def Depr 2014	334,337	334,337	334,337	334,337
0182467 - 0182467 - DEO Gas CEP - PISCC 2014	537,163	537,163	537,163	537,163
0182050 - 0182050 - East Bend Plant O&M Expense	34,820,140	35,511,106	38,098,774	38,279,965
0186181 - 0186181 - COR Settlement - NC	159,903,824	114,568,962	77,965,697	77,905,091
0186180 - 0186180 - COR Settlement - SC	44,798,000	44,798,000	63,500,414	63,870,326
0182040 - 0182040 - SC Long-Term Deferred Fuel	28,423,881	27,271,336	47,663,317	47,663,317
0182453 - 0182453 - DEI Env. Phase II PISCC Equity	(0)	(0)	-	-
0182455 - 0182455 - DEI Env. Phase III PISCC Equity	(47,645)	(47,645)	-	-
0182458 - 0182458 - NC Long-Term Deferred Fuel	225,254,380	225,254,380	163,779,265	163,779,265
0182233 - 0182233 - AMRP 2015 Plastic Carry Cost	500,178	499,450	498,722	497,994
0182234 - 0182234 - AMRP 2015 Service Carry Cost	484,624	483,243	481,863	480,482
0182235 - 0182235 - AMRP 2015 Steel Carry Cost	120,804	120,648	120,491	120,334
0182456 - 0182456 - DEI Env. Phase III PISCC	67,723	67,723	-	-
0182457 - 0182457 - DEI Env. Phase II PISCC	12	12	-	-
0186102 - 0186102 - DEF CR3 Dry Cask Storage	112,794,905	96,343,548	96,447,114	96,422,233
0182711 - 0182711 - Distribution Storm Rider - Asset	(3,457,241)	(3,457,241)	324,934	324,934
0182477 - 0182477 - Post in Service - Fed Mandate	832,765	888,430	946,134	1,005,072
0182473 - 0182473 - PISCC Equity - Fed Mandate	(580,305)	(619,695)	(660,583)	(702,361)
0182493 - 0182493 - Def Depr - East Bend	11,574,160	11,551,840	11,529,520	11,507,200
0182475 - 0182475 - PISCC - Federal Mandate - 20%	208,433	222,210	236,485	251,046
0182476 - 0182476 - PISCC EQ - Fed Mandate 20%	(144,902)	(154,554)	(164,560)	(174,767)
0182479 - 0182479 - NCEMPA Purchase Deferral NC	30,477,697	25,061,901	23,662,895	27,834,278
0182480 - 0182480 - NCEMPA Purchase Deferral SC	10,198,874	10,181,871	9,957,832	10,147,865
0182494 - 0182494 - Deferred Asset - SC DERP	42,739,165	45,939,410	46,209,417	47,561,845
0186027 - 0186027 - KO Transmission 2015-2016 Rate	461,472	451,858	442,244	432,630
0182483 - 0182483 - Rotable Fleet Spare Reg Asset	1,815,720	1,667,433	1,519,147	1,370,860
0186251 - 0186251 - Contra Equity Coal Ash Spend RA	(27,659,776)	(29,537,998)	(33,542,013)	(35,131,150)
0186103 - 0186103 - DEO 2016 Electric Rate Case Ex	243,193	243,193	245,283	245,283
0182712 - 0182712 - Bill Format CRES Logo Deferral	588,269	588,269	588,269	588,269

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182255 - 0182255 - Weatherspoon Fossil - Retail	1,982,111	1,932,601	1,883,091	1,833,581
0182256 - 0182256 - Weatherspoon Fossil - Wholesale	2,495,521	2,484,842	2,474,163	2,463,484
0182265 - 0182265 - Sutton Fossil - Retail	22,042,834	22,388,461	21,896,951	21,405,442
0182264 - 0182264 - Morehead City CT - Wholesale	(1,953)	(1,924)	(1,895)	(1,866)
0182263 - 0182263 - Morehead City CT - Retail	(87,633)	(88,307)	(88,981)	(89,655)
0182266 - 0182266 - Sutton Fossil - Wholesale	13,239,795	13,517,629	13,435,854	13,354,079
0182267 - 0182267 - Robinson Fossil - Wholesale	12,779,722	12,733,581	12,687,439	12,641,297
0182462 - 0182462 - DEO Gas CEP - Prop Tax 2015	305,414	305,414	305,414	305,414
0182463 - 0182463 - DEO Gas CEP - Def Depr 2015	482,424	482,424	482,424	482,424
0182464 - 0182464 - DEO Gas CEP - PISCC 2015	773,329	773,329	773,329	773,329
0182465 - 0182465 - DEO Gas CEP - Prop Tax 2014	188,244	188,244	188,244	188,244
0182466 - 0182466 - DEP Gas CEP - Def Depr 2014	334,337	334,337	334,337	334,337
0182467 - 0182467 - DEO Gas CEP - PISCC 2014	537,163	537,163	537,163	537,163
0182050 - 0182050 - East Bend Plant O&M Expense	36,428,148	34,820,369	34,593,227	34,353,988
0186181 - 0186181 - COR Settlement - NC	77,844,485	77,783,879	77,723,273	77,662,667
0186180 - 0186180 - COR Settlement - SC	64,264,173	64,915,660	65,346,971	45,584,576
0182040 - 0182040 - SC Long-Term Deferred Fuel	47,663,317	18,927,221	18,927,221	18,927,221
0182453 - 0182453 - DEI Env. Phase II PISCC Equity	-	-	-	-
0182455 - 0182455 - DEI Env. Phase III PISCC Equity	-	-	-	-
0182458 - 0182458 - NC Long-Term Deferred Fuel	163,779,265	192,427,385	192,427,385	192,427,385
0182233 - 0182233 - AMRP 2015 Plastic Carry Cost	497,265	496,537	495,809	495,081
0182234 - 0182234 - AMRP 2015 Service Carry Cost	479,101	477,721	476,340	474,959
0182235 - 0182235 - AMRP 2015 Steel Carry Cost	120,178	120,021	119,864	119,707
0182456 - 0182456 - DEI Env. Phase III PISCC	-	-	-	-
0182457 - 0182457 - DEI Env. Phase II PISCC	-	-	-	-
0186102 - 0186102 - DEF CR3 Dry Cask Storage	96,421,774	96,423,281	96,422,363	96,443,281
0182711 - 0182711 - Distribution Storm Rider - Asset	324,934	324,934	324,934	324,934
0182477 - 0182477 - Post in Service - Fed Mandate	1,065,226	1,253,862	1,324,223	1,008,723
0182473 - 0182473 - PISCC Equity - Fed Mandate	(745,018)	(878,762)	(928,476)	(707,090)
0182493 - 0182493 - Def Depr - East Bend	11,464,627	11,422,055	11,379,482	11,336,909
0182475 - 0182475 - PISCC - Federal Mandate - 20%	265,887	313,466	331,056	348,685
0182476 - 0182476 - PISCC EQ - Fed Mandate 20%	(185,171)	(219,691)	(232,119)	(244,575)
0182479 - 0182479 - NCEMPA Purchase Deferral NC	29,393,508	37,211,743	37,046,176	36,678,610
0182480 - 0182480 - NCEMPA Purchase Deferral SC	10,130,862	9,903,202	10,096,856	10,079,853
0182494 - 0182494 - Deferred Asset - SC DERP	48,482,601	49,246,154	50,277,783	51,809,660
0186027 - 0186027 - KO Transmission 2015-2016 Rate	423,016	413,402	403,788	394,174
0182483 - 0182483 - Rotable Fleet Spare Reg Asset	1,748,286	1,580,528	1,412,771	1,245,013
0186251 - 0186251 - Contra Equity Coal Ash Spend RA	(37,301,757)	-	7,885	-
0186103 - 0186103 - DEO 2016 Electric Rate Case Ex	245,283	245,313	270,655	298,408
0182712 - 0182712 - Bill Format CRES Logo Deferral	588,269	588,269	588,269	588,269

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182255 - 0182255 - Weatherspoon Fossil - Retail	1,784,071	1,734,561	1,685,051	1,635,541
0182256 - 0182256 - Weatherspoon Fossil - Wholesale	2,452,806	2,442,127	2,431,448	2,420,769
0182265 - 0182265 - Sutton Fossil - Retail	20,913,933	20,422,424	19,930,915	19,670,789
0182264 - 0182264 - Morehead City CT - Wholesale	(1,837)	(1,808)	(1,778)	(1,749)
0182263 - 0182263 - Morehead City CT - Retail	(90,329)	(91,003)	(91,678)	(92,352)
0182266 - 0182266 - Sutton Fossil - Wholesale	13,272,305	13,190,530	13,108,755	13,125,444
0182267 - 0182267 - Robinson Fossil - Wholesale	12,595,156	12,549,014	12,502,872	12,456,731
0182462 - 0182462 - DEO Gas CEP - Prop Tax 2015	305,414	305,414	305,414	305,414
0182463 - 0182463 - DEO Gas CEP - Def Depr 2015	482,424	482,424	482,424	482,424
0182464 - 0182464 - DEO Gas CEP - PISCC 2015	773,329	773,329	773,329	773,329
0182465 - 0182465 - DEO Gas CEP - Prop Tax 2014	188,244	188,244	188,244	188,244
0182466 - 0182466 - DEP Gas CEP - Def Depr 2014	334,337	334,337	334,337	334,337
0182467 - 0182467 - DEO Gas CEP - PISCC 2014	537,163	537,163	537,163	537,163
0182050 - 0182050 - East Bend Plant O&M Expense	34,074,913	33,833,521	33,591,052	33,308,747
0186181 - 0186181 - COR Settlement - NC	-	-	-	-
0186180 - 0186180 - COR Settlement - SC	46,490,904	47,072,505	47,830,674	48,588,842
0182040 - 0182040 - SC Long-Term Deferred Fuel	13,379,176	13,379,176	13,379,176	17,675,975
0182453 - 0182453 - DEI Env. Phase II PISCC Equity	-	-	-	-
0182455 - 0182455 - DEI Env. Phase III PISCC Equity	-	-	-	-
0182458 - 0182458 - NC Long-Term Deferred Fuel	204,211,283	204,211,283	204,211,283	169,372,766
0182233 - 0182233 - AMRP 2015 Plastic Carry Cost	494,353	493,625	492,897	492,169
0182234 - 0182234 - AMRP 2015 Service Carry Cost	473,579	472,198	470,817	469,436
0182235 - 0182235 - AMRP 2015 Steel Carry Cost	119,551	119,394	119,237	119,081
0182456 - 0182456 - DEI Env. Phase III PISCC	-	-	-	-
0182457 - 0182457 - DEI Env. Phase II PISCC	-	-	-	-
0186102 - 0186102 - DEF CR3 Dry Cask Storage	96,422,402	96,347,338	96,353,126	96,346,403
0182711 - 0182711 - Distribution Storm Rider - Asset	324,934	324,934	2,625,933	3,449,931
0182477 - 0182477 - Post in Service - Fed Mandate	985,202	1,133,405	1,178,107	1,237,488
0182473 - 0182473 - PISCC Equity - Fed Mandate	(691,001)	(795,390)	(827,112)	(869,126)
0182493 - 0182493 - Def Depr - East Bend	11,294,336	11,251,764	11,209,191	11,166,618
0182475 - 0182475 - PISCC - Federal Mandate - 20%	366,526	410,919	430,790	450,884
0182476 - 0182476 - PISCC EQ - Fed Mandate 20%	(257,116)	(288,354)	(302,357)	(316,518)
0182479 - 0182479 - NCEMPA Purchase Deferral NC	38,454,084	41,772,679	43,895,179	44,392,629
0182480 - 0182480 - NCEMPA Purchase Deferral SC	9,848,883	10,045,847	10,028,844	9,794,563
0182494 - 0182494 - Deferred Asset - SC DERP	52,786,439	52,468,709	52,544,797	52,218,858
0186027 - 0186027 - KO Transmission 2015-2016 Rate	384,560	374,946	365,332	355,718
0182483 - 0182483 - Rotable Fleet Spare Reg Asset	2,159,044	1,955,928	1,821,945	1,687,961
0186251 - 0186251 - Contra Equity Coal Ash Spend RA	-	-	-	-
0186103 - 0186103 - DEO 2016 Electric Rate Case Ex	296,440	297,151	300,801	301,430
0182712 - 0182712 - Bill Format CRES Logo Deferral	588,269	588,269	588,269	588,269

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182255 - 0182255 - Weatherspoon Fossil - Retail	1,586,031	1,536,520	1,487,010	1,437,500
0182256 - 0182256 - Weatherspoon Fossil - Wholesale	2,410,090	2,399,411	2,388,732	2,378,054
0182265 - 0182265 - Sutton Fossil - Retail	19,179,280	18,687,771	18,196,262	17,789,910
0182264 - 0182264 - Morehead City CT - Wholesale	(1,720)	(1,691)	(1,662)	(1,633)
0182263 - 0182263 - Morehead City CT - Retail	(93,026)	(93,700)	(94,374)	(95,048)
0182266 - 0182266 - Sutton Fossil - Wholesale	13,043,670	12,961,895	12,880,120	12,834,584
0182267 - 0182267 - Robinson Fossil - Wholesale	12,410,589	12,364,447	12,318,306	12,272,164
0182462 - 0182462 - DEO Gas CEP - Prop Tax 2015	305,414	305,414	305,414	305,414
0182463 - 0182463 - DEO Gas CEP - Def Depr 2015	482,424	482,424	482,424	482,424
0182464 - 0182464 - DEO Gas CEP - PISCC 2015	773,329	773,329	773,329	773,329
0182465 - 0182465 - DEO Gas CEP - Prop Tax 2014	188,244	188,244	188,244	188,244
0182466 - 0182466 - DEP Gas CEP - Def Depr 2014	334,337	334,337	334,337	334,337
0182467 - 0182467 - DEO Gas CEP - PISCC 2014	537,163	537,163	537,163	537,163
0182050 - 0182050 - East Bend Plant O&M Expense	33,064,125	32,818,426	32,532,891	32,285,039
0186181 - 0186181 - COR Settlement - NC	-	-	-	-
0186180 - 0186180 - COR Settlement - SC	49,347,011	50,105,179	50,863,348	51,621,516
0182040 - 0182040 - SC Long-Term Deferred Fuel	17,675,974	17,675,974	13,048,285	13,048,285
0182453 - 0182453 - DEI Env. Phase II PISCC Equity	-	-	-	-
0182455 - 0182455 - DEI Env. Phase III PISCC Equity	-	-	-	-
0182458 - 0182458 - NC Long-Term Deferred Fuel	169,372,766	169,372,766	169,329,189	169,329,189
0182233 - 0182233 - AMRP 2015 Plastic Carry Cost	491,441	490,713	489,985	489,257
0182234 - 0182234 - AMRP 2015 Service Carry Cost	468,056	466,675	465,294	463,914
0182235 - 0182235 - AMRP 2015 Steel Carry Cost	118,924	118,767	118,611	118,454
0182456 - 0182456 - DEI Env. Phase III PISCC	-	-	-	-
0182457 - 0182457 - DEI Env. Phase II PISCC	-	-	-	-
0186102 - 0186102 - DEF CR3 Dry Cask Storage	96,346,403	96,346,403	96,346,403	96,346,403
0182711 - 0182711 - Distribution Storm Rider - Asset	3,449,931	3,047,283	2,971,822	2,971,822
0182477 - 0182477 - Post in Service - Fed Mandate	1,139,582	1,120,970	1,189,350	1,170,738
0182473 - 0182473 - PISCC Equity - Fed Mandate	(800,296)	(787,345)	(835,889)	(822,938)
0182493 - 0182493 - Def Depr - East Bend	11,124,045	11,081,473	11,081,473	11,081,473
0182475 - 0182475 - PISCC - Federal Mandate - 20%	471,116	471,116	513,500	513,500
0182476 - 0182476 - PISCC EQ - Fed Mandate 20%	(330,777)	(330,777)	(360,739)	(360,739)
0182479 - 0182479 - NCEMPA Purchase Deferral NC	46,923,732	50,204,037	51,896,636	56,262,110
0182480 - 0182480 - NCEMPA Purchase Deferral SC	9,993,734	9,975,627	9,736,717	9,939,413
0182494 - 0182494 - Deferred Asset - SC DERP	52,895,872	52,365,216	52,872,253	53,083,812
0186027 - 0186027 - KO Transmission 2015-2016 Rate	346,104	336,490	326,876	317,262
0182483 - 0182483 - Rotable Fleet Spare Reg Asset	1,610,072	1,532,183	1,454,294	7,196,592
0186251 - 0186251 - Contra Equity Coal Ash Spend RA	-	-	-	-
0186103 - 0186103 - DEO 2016 Electric Rate Case Ex	296,406	291,382	226,072	221,049
0182712 - 0182712 - Bill Format CRES Logo Deferral	578,465	568,660	441,202	431,397

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182255 - 0182255 - Weatherspoon Fossil - Retail	1,387,990	1,338,480	1,288,970	1,239,460
0182256 - 0182256 - Weatherspoon Fossil - Wholesale	2,367,375	2,356,696	2,346,017	2,335,338
0182265 - 0182265 - Sutton Fossil - Retail	17,298,401	16,821,243	16,329,734	15,838,225
0182264 - 0182264 - Morehead City CT - Wholesale	(1,603)	(1,574)	(1,545)	(1,516)
0182263 - 0182263 - Morehead City CT - Retail	(95,722)	(96,397)	(97,071)	(97,745)
0182266 - 0182266 - Sutton Fossil - Wholesale	12,752,809	12,677,142	12,595,367	12,513,592
0182267 - 0182267 - Robinson Fossil - Wholesale	12,226,022	12,179,881	12,133,739	12,087,597
0182462 - 0182462 - DEO Gas CEP - Prop Tax 2015	305,414	305,414	305,414	305,414
0182463 - 0182463 - DEO Gas CEP - Def Depr 2015	482,424	482,424	482,424	482,424
0182464 - 0182464 - DEO Gas CEP - PISCC 2015	773,329	773,329	773,329	773,329
0182465 - 0182465 - DEO Gas CEP - Prop Tax 2014	188,244	188,244	188,244	188,244
0182466 - 0182466 - DEP Gas CEP - Def Depr 2014	334,337	334,337	334,337	334,337
0182467 - 0182467 - DEO Gas CEP - PISCC 2014	537,163	537,163	537,163	537,163
0182050 - 0182050 - East Bend Plant O&M Expense	32,036,111	31,588,655	31,337,592	31,085,093
0186181 - 0186181 - COR Settlement - NC	-	-	-	-
0186180 - 0186180 - COR Settlement - SC	52,379,684	-	-	-
0182040 - 0182040 - SC Long-Term Deferred Fuel	13,048,285	83,380	83,380	83,380
0182453 - 0182453 - DEI Env. Phase II PISCC Equity	-	-	-	-
0182455 - 0182455 - DEI Env. Phase III PISCC Equity	-	-	-	-
0182458 - 0182458 - NC Long-Term Deferred Fuel	169,329,189	204,968,425	204,968,425	204,968,425
0182233 - 0182233 - AMRP 2015 Plastic Carry Cost	488,529	487,801	487,073	486,345
0182234 - 0182234 - AMRP 2015 Service Carry Cost	462,533	461,152	459,772	458,391
0182235 - 0182235 - AMRP 2015 Steel Carry Cost	118,297	118,141	117,984	117,827
0182456 - 0182456 - DEI Env. Phase III PISCC	-	-	-	-
0182457 - 0182457 - DEI Env. Phase II PISCC	-	-	-	-
0186102 - 0186102 - DEF CR3 Dry Cask Storage	96,346,403	96,346,403	96,346,403	96,346,403
0182711 - 0182711 - Distribution Storm Rider - Asset	2,971,822	2,891,002	2,891,002	2,891,002
0182477 - 0182477 - Post in Service - Fed Mandate	1,152,127	1,287,490	1,268,879	1,250,267
0182473 - 0182473 - PISCC Equity - Fed Mandate	(809,988)	(906,166)	(893,216)	(880,265)
0182493 - 0182493 - Def Depr - East Bend	11,081,473	10,934,812	10,893,928	10,853,043
0182475 - 0182475 - PISCC - Federal Mandate - 20%	513,500	583,049	583,049	583,049
0182476 - 0182476 - PISCC EQ - Fed Mandate 20%	(360,739)	(410,048)	(410,048)	(410,048)
0182479 - 0182479 - NCEMPA Purchase Deferral NC	49,842,201	53,820,066	53,572,505	54,566,558
0182480 - 0182480 - NCEMPA Purchase Deferral SC	9,921,306	9,678,871	9,885,092	9,866,985
0182494 - 0182494 - Deferred Asset - SC DERP	55,012,745	8,841,356	9,682,621	9,695,715
0186027 - 0186027 - KO Transmission 2015-2016 Rate	307,648	298,034	288,420	278,806
0182483 - 0182483 - Rotable Fleet Spare Reg Asset	5,586,127	5,385,735	5,185,343	6,177,414
0186251 - 0186251 - Contra Equity Coal Ash Spend RA	-	-	-	-
0186103 - 0186103 - DEO 2016 Electric Rate Case Ex	216,025	211,001	205,977	200,953
0182712 - 0182712 - Bill Format CRES Logo Deferral	421,593	411,788	401,984	392,179

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182255 - 0182255 - Weatherspoon Fossil - Retail	1,189,950	1,140,440	1,090,930	1,041,420
0182256 - 0182256 - Weatherspoon Fossil - Wholesale	2,324,659	2,313,981	2,303,302	2,292,623
0182265 - 0182265 - Sutton Fossil - Retail	15,354,639	14,863,130	14,371,620	13,891,689
0182264 - 0182264 - Morehead City CT - Wholesale	(1,487)	(1,458)	(1,429)	(1,399)
0182263 - 0182263 - Morehead City CT - Retail	(98,419)	(99,093)	(99,767)	(100,441)
0182266 - 0182266 - Sutton Fossil - Wholesale	12,435,189	12,353,414	12,271,640	12,194,792
0182267 - 0182267 - Robinson Fossil - Wholesale	12,041,456	11,995,314	11,949,172	11,903,031
0182462 - 0182462 - DEO Gas CEP - Prop Tax 2015	305,414	305,414	305,414	305,414
0182463 - 0182463 - DEO Gas CEP - Def Depr 2015	482,424	482,424	482,424	482,424
0182464 - 0182464 - DEO Gas CEP - PISCC 2015	773,329	773,329	773,329	773,329
0182465 - 0182465 - DEO Gas CEP - Prop Tax 2014	188,244	188,244	188,244	188,244
0182466 - 0182466 - DEP Gas CEP - Def Depr 2014	334,337	334,337	334,337	334,337
0182467 - 0182467 - DEO Gas CEP - PISCC 2014	537,163	537,163	537,163	537,163
0182050 - 0182050 - East Bend Plant O&M Expense	30,798,928	30,544,640	30,289,454	30,000,243
0186181 - 0186181 - COR Settlement - NC	-	-	-	-
0186180 - 0186180 - COR Settlement - SC	-	-	-	-
0182040 - 0182040 - SC Long-Term Deferred Fuel	(4,937,349)	(4,937,349)	(4,937,349)	(14,909,443)
0182453 - 0182453 - DEI Env. Phase II PISCC Equity	-	-	-	-
0182455 - 0182455 - DEI Env. Phase III PISCC Equity	-	-	-	-
0182458 - 0182458 - NC Long-Term Deferred Fuel	261,400,424	261,400,424	261,400,424	171,054,797
0182233 - 0182233 - AMRP 2015 Plastic Carry Cost	485,616	484,888	484,160	483,432
0182234 - 0182234 - AMRP 2015 Service Carry Cost	457,010	455,629	454,249	452,868
0182235 - 0182235 - AMRP 2015 Steel Carry Cost	117,671	117,514	117,357	117,200
0182456 - 0182456 - DEI Env. Phase III PISCC	-	-	-	-
0182457 - 0182457 - DEI Env. Phase II PISCC	-	-	-	-
0186102 - 0186102 - DEF CR3 Dry Cask Storage	96,346,403	96,346,403	96,346,403	96,346,403
0182711 - 0182711 - Distribution Storm Rider - Asset	2,928,456	2,928,456	2,766,024	2,616,226
0182477 - 0182477 - Post in Service - Fed Mandate	1,386,517	1,343,600	1,300,683	918,013
0182473 - 0182473 - PISCC Equity - Fed Mandate	(977,064)	(947,178)	(917,292)	(651,584)
0182493 - 0182493 - Def Depr - East Bend	10,812,158	10,771,273	10,730,388	10,198,885
0182475 - 0182475 - PISCC - Federal Mandate - 20%	649,117	649,117	649,117	714,603
0182476 - 0182476 - PISCC EQ - Fed Mandate 20%	(456,987)	(456,987)	(456,987)	(503,672)
0182479 - 0182479 - NCEMPA Purchase Deferral NC	55,261,368	58,200,123	61,357,376	66,300,470
0182480 - 0182480 - NCEMPA Purchase Deferral SC	9,621,024	9,830,771	9,812,664	9,563,178
0182494 - 0182494 - Deferred Asset - SC DERP	9,683,911	9,765,327	9,706,153	9,677,515
0186027 - 0186027 - KO Transmission 2015-2016 Rate	269,192	259,578	249,963	240,349
0182483 - 0182483 - Rotable Fleet Spare Reg Asset	5,942,952	5,708,489	5,474,027	5,239,564
0186251 - 0186251 - Contra Equity Coal Ash Spend RA	-	-	-	-
0186103 - 0186103 - DEO 2016 Electric Rate Case Ex	195,929	191,404	186,380	182,876
0182712 - 0182712 - Bill Format CRES Logo Deferral	382,375	372,571	362,766	352,962

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182255 - 0182255 - Weatherspoon Fossil - Retail	991,910	942,400	892,890
0182256 - 0182256 - Weatherspoon Fossil - Wholesale	2,281,944	2,271,265	2,260,586
0182265 - 0182265 - Sutton Fossil - Retail	13,400,180	12,908,670	12,435,238
0182264 - 0182264 - Morehead City CT - Wholesale	(1,370)	(1,341)	(1,312)
0182263 - 0182263 - Morehead City CT - Retail	(101,116)	(101,790)	(102,464)
0182266 - 0182266 - Sutton Fossil - Wholesale	12,113,017	12,031,242	11,956,861
0182267 - 0182267 - Robinson Fossil - Wholesale	11,856,889	11,810,747	11,764,606
0182462 - 0182462 - DEO Gas CEP - Prop Tax 2015	305,414	343,325	343,325
0182463 - 0182463 - DEO Gas CEP - Def Depr 2015	482,424	361,432	361,432
0182464 - 0182464 - DEO Gas CEP - PISCC 2015	773,329	863,747	863,747
0182465 - 0182465 - DEO Gas CEP - Prop Tax 2014	188,244	188,244	188,244
0182466 - 0182466 - DEP Gas CEP - Def Depr 2014	334,337	334,337	334,337
0182467 - 0182467 - DEO Gas CEP - PISCC 2014	537,163	537,163	537,163
0182050 - 0182050 - East Bend Plant O&M Expense	29,743,248	29,485,345	29,193,056
0186181 - 0186181 - COR Settlement - NC	-	-	-
0186180 - 0186180 - COR Settlement - SC	-	-	-
0182040 - 0182040 - SC Long-Term Deferred Fuel	(14,909,443)	(14,909,443)	(1)
0182453 - 0182453 - DEI Env. Phase II PISCC Equity	-	-	-
0182455 - 0182455 - DEI Env. Phase III PISCC Equity	-	-	-
0182458 - 0182458 - NC Long-Term Deferred Fuel	171,054,797	171,054,797	78,711,997
0182233 - 0182233 - AMRP 2015 Plastic Carry Cost	482,704	481,976	481,248
0182234 - 0182234 - AMRP 2015 Service Carry Cost	451,487	450,107	448,726
0182235 - 0182235 - AMRP 2015 Steel Carry Cost	117,044	116,887	116,730
0182456 - 0182456 - DEI Env. Phase III PISCC	-	-	-
0182457 - 0182457 - DEI Env. Phase II PISCC	-	-	-
0186102 - 0186102 - DEF CR3 Dry Cask Storage	96,346,403	96,346,403	96,346,403
0182711 - 0182711 - Distribution Storm Rider - Asset	2,453,808	2,290,944	1,998,437
0182477 - 0182477 - Post in Service - Fed Mandate	875,095	832,178	836,486
0182473 - 0182473 - PISCC Equity - Fed Mandate	(621,699)	(591,813)	(595,594)
0182493 - 0182493 - Def Depr - East Bend	10,158,001	10,117,116	10,076,231
0182475 - 0182475 - PISCC - Federal Mandate - 20%	714,603	714,603	784,503
0182476 - 0182476 - PISCC EQ - Fed Mandate 20%	(503,672)	(503,672)	(553,503)
0182479 - 0182479 - NCEMPA Purchase Deferral NC	80,542,050	75,481,916	81,004,545
0182480 - 0182480 - NCEMPA Purchase Deferral SC	9,775,275	9,760,371	9,508,302
0182494 - 0182494 - Deferred Asset - SC DERP	9,654,103	9,634,051	9,612,914
0186027 - 0186027 - KO Transmission 2015-2016 Rate	230,735	221,121	211,507
0182483 - 0182483 - Rotable Fleet Spare Reg Asset	5,005,101	4,770,639	4,559,236
0186251 - 0186251 - Contra Equity Coal Ash Spend RA	-	-	-
0186103 - 0186103 - DEO 2016 Electric Rate Case Ex	175,834	170,810	165,786
0182712 - 0182712 - Bill Format CRES Logo Deferral	343,157	333,353	323,548

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186055 - 0186055 - NCEMPA SC Equity Reserve	(3,944,653)	(3,961,284)	(3,786,919)	(3,994,546)
0182468 - 0182468 - DEO Gas CEP - Def Depr 2016	2,421,507	2,421,507	2,421,507	2,421,507
0182447 - 0182447 - DEO Gas CEP - PISCC 2016	3,752,185	3,752,185	3,752,185	3,752,185
0182469 - 0182469 - DEP Gas CEP - Prop Tax 2016	1,497,726	1,497,726	1,497,726	1,497,726
0182484 - 0182484 - NC Regulatory Fee	4,419,604	4,419,604	4,511,706	4,480,387
0182640 - 0182640 - Fed Mandate Def Expenses	995,018	995,018	995,018	995,018
0182487 - 0182487 - PIPP SSO Auction	-	(2,184)	-	-
0182488 - 0182488 - CR3 Non-NCRC EPU Contra Equity	(186,583)	(169,621)	(152,659)	(135,697)
0182714 - 0182714 - Opt-Out IT Modifications	398,886	400,333	400,333	400,333
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	(22,538,643)	-	-	-
0182011 - 0182011 - NC PIM - Transmission	61,404,359	39,186,022	39,383,776	39,924,333
0182012 - 0182012 - Deferred Expenses - TN Flood	129,959	119,963	109,966	99,969
0182013 - 0182013 - Unrecovered Costs - Robeson	674,143	612,857	551,572	490,286
0182014 - 0182014 - Rate Case Cost TN LT	97,482	89,983	82,485	74,986
0182650 - 0182650 - TDSIC Def Expenses	6,469,085	6,729,359	7,047,946	7,092,158
0182350 - 0182350 - ENCNG Deferred O&M	1,883,121	1,803,832	1,708,063	1,627,906
0186000 - 0186000 - NC Environmental Expense	1,300,018	1,300,018	1,567,113	1,567,113
0186003 - 0186003 - SC Environnmental Expense	1,425,193	1,425,193	1,491,528	1,491,528
0186004 - 0186004 - TN Environmental Expense	271,667	251,354	231,040	210,727
0182495 - 0182495 - SC Non-AMI Meter NBV	47,087,539	47,087,539	48,180,212	48,180,212
0182496 - 0182496 - SC AMI Meter Deferred Costs	15,488,971	15,488,971	18,957,980	18,957,980
0182497 - 0182497 - SC AMI Def Costs - Equity Rtrn	(6,662,731)	(6,662,731)	(8,162,539)	(8,162,539)
0182223 - 0182223 - Nuclear COLA - Wholesale	6,473,707	6,425,754	6,377,801	6,329,847
0182224 - 0182224 - Harris COLA - Retail	40,630,006	40,630,006	40,467,783	40,143,338
0182610 - 0182610 - CCR Plan Develop - 80%	7,976,316	7,976,316	8,392,886	8,167,028
0182611 - 0182611 - CCR Plan Develop - 20%	1,994,079	1,994,079	2,158,917	2,173,709
0182655 - 0182655 - TDSIC AMI - Def Depreciation	1,688,037	1,688,037	2,856,440	2,856,440
0182918 - 0182918 - PISCC - MARKLAND	46,590	57,323	68,438	79,425
0182920 - 0182920 - PISCC - MARKLAND EQ	(32,881)	(39,679)	(46,764)	(53,617)
0182715 - 0182715 - Deferred Gas Integrity Costs	11,645,833	11,602,705	11,814,709	11,858,427
0182911 - 0182911 - PISCC - TDSIC 80%	7,149,402	8,054,986	9,793,092	10,308,810
0182912 - 0182912 - PISCC - TDSIC 80% EQ	(4,913,137)	(5,542,999)	(6,755,904)	(7,120,739)
0182913 - 0182913 - PISCC - TDSIC 20%	1,831,926	2,056,150	2,480,270	2,725,685
0182914 - 0182914 - PISCC - TDSIC 20% EQ	(1,258,535)	(1,414,190)	(1,708,765)	(1,879,323)
0182915 - 0182915 - PISCC - TDSIC AMI	1,962,769	2,202,374	2,479,659	2,757,512
0182454 - 0182454 - Early Plant Retirement	24,132,535	23,893,002	23,653,468	23,413,935
0182651 - 0182651 - TDSIC Carrying Costs	319,472	353,604	389,212	425,887
0182652 - 0182652 - TDSIC Carrying Costs - Equity	(218,298)	(241,705)	(266,126)	(291,252)
0182489 - 0182489 - Osprey Outage O&M Deferral	3,500,000	3,500,000	3,500,000	3,500,000
0186108 - 0186108 - DEK 2017 ELEC Rate Case Exp	439,586	462,947	702,306	668,077

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186055 - 0186055 - NCEMPA SC Equity Reserve	(4,011,177)	(3,845,374)	(4,044,439)	(4,061,070)
0182468 - 0182468 - DEO Gas CEP - Def Depr 2016	2,421,507	2,421,507	2,421,507	2,421,507
0182447 - 0182447 - DEO Gas CEP - PISCC 2016	3,752,185	3,752,185	3,752,185	3,752,185
0182469 - 0182469 - DEP Gas CEP - Prop Tax 2016	1,497,726	1,497,726	1,497,726	1,497,726
0182484 - 0182484 - NC Regulatory Fee	4,449,067	5,008,158	4,976,839	4,899,235
0182640 - 0182640 - Fed Mandate Def Expenses	995,018	995,018	1,034,026	1,041,300
0182487 - 0182487 - PIPP SSO Auction	-	-	-	-
0182488 - 0182488 - CR3 Non-NCRC EPU Contra Equity	(118,735)	(101,773)	(84,810)	(67,848)
0182714 - 0182714 - Opt-Out IT Modifications	397,802	363,742	361,122	358,502
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	41,309,430	42,877,259	43,978,880	45,847,381
0182012 - 0182012 - Deferred Expenses - TN Flood	89,972	79,975	69,978	59,981
0182013 - 0182013 - Unrecovered Costs - Robeson	429,001	367,715	306,430	245,145
0182014 - 0182014 - Rate Case Cost TN LT	67,488	59,989	52,490	44,992
0182650 - 0182650 - TDSIC Def Expenses	7,381,196	7,037,623	7,206,287	7,329,025
0182350 - 0182350 - ENCNG Deferred O&M	1,547,313	1,449,967	1,368,492	1,286,572
0186000 - 0186000 - NC Environmental Expense	1,567,113	1,662,644	1,662,644	1,662,644
0186003 - 0186003 - SC Environnmental Expense	1,491,528	1,519,704	1,519,704	1,519,704
0186004 - 0186004 - TN Environmental Expense	190,414	174,966	154,653	134,340
0182495 - 0182495 - SC Non-AMI Meter NBV	48,180,212	49,940,578	49,940,578	49,940,578
0182496 - 0182496 - SC AMI Meter Deferred Costs	18,957,980	22,535,359	22,535,359	22,755,375
0182497 - 0182497 - SC AMI Def Costs - Equity Rtrn	(8,162,539)	(9,723,920)	(9,723,920)	(9,801,987)
0182223 - 0182223 - Nuclear COLA - Wholesale	6,281,894	6,233,940	6,185,987	6,138,034
0182224 - 0182224 - Harris COLA - Retail	39,818,893	39,494,447	39,170,002	29,362,301
0182610 - 0182610 - CCR Plan Develop - 80%	7,924,245	7,681,462	7,438,679	7,195,896
0182611 - 0182611 - CCR Plan Develop - 20%	2,179,030	2,184,378	2,189,753	2,195,155
0182655 - 0182655 - TDSIC AMI - Def Depreciation	2,856,440	3,927,994	3,927,994	3,927,994
0182918 - 0182918 - PISCC - MARKLAND	89,410	110,255	122,646	134,282
0182920 - 0182920 - PISCC - MARKLAND EQ	(59,184)	(71,928)	(78,413)	(84,482)
0182715 - 0182715 - Deferred Gas Integrity Costs	11,967,058	12,165,908	12,266,207	12,368,121
0182911 - 0182911 - PISCC - TDSIC 80%	10,377,691	11,076,356	12,120,336	13,185,107
0182912 - 0182912 - PISCC - TDSIC 80% EQ	(7,188,035)	(7,710,067)	(8,449,418)	(9,189,984)
0182913 - 0182913 - PISCC - TDSIC 20%	3,493,619	3,764,079	4,125,417	4,489,712
0182914 - 0182914 - PISCC - TDSIC 20% EQ	(2,420,419)	(2,619,770)	(2,875,077)	(3,128,182)
0182915 - 0182915 - PISCC - TDSIC AMI	3,061,189	3,345,338	3,655,326	3,978,477
0182454 - 0182454 - Early Plant Retirement	23,174,402	22,934,868	22,695,335	22,455,802
0182651 - 0182651 - TDSIC Carrying Costs	463,561	480,517	517,895	556,369
0182652 - 0182652 - TDSIC Carrying Costs - Equity	(317,036)	(328,387)	(353,905)	(380,072)
0182489 - 0182489 - Osprey Outage O&M Deferral	3,500,000	3,500,000	3,500,000	3,500,000
0186108 - 0186108 - DEK 2017 ELEC Rate Case Exp	651,391	508,532	510,487	506,719

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186055 - 0186055 - NCEMPA SC Equity Reserve	(3,903,819)	(4,094,332)	(4,110,963)	(3,962,255)
0182468 - 0182468 - DEO Gas CEP - Def Depr 2016	2,421,507	2,421,507	2,421,507	2,421,507
0182447 - 0182447 - DEO Gas CEP - PISCC 2016	3,752,185	3,752,185	3,752,185	3,752,185
0182469 - 0182469 - DEP Gas CEP - Prop Tax 2016	1,497,726	1,497,726	1,497,726	1,497,726
0182484 - 0182484 - NC Regulatory Fee	5,090,053	5,118,192	5,040,589	4,962,985
0182640 - 0182640 - Fed Mandate Def Expenses	1,048,574	1,055,848	1,063,122	1,070,396
0182487 - 0182487 - PIPP SSO Auction	-	-	-	-
0182488 - 0182488 - CR3 Non-NCRC EPU Contra Equity	(50,886)	(33,924)	(16,962)	-
0182714 - 0182714 - Opt-Out IT Modifications	355,882	353,262	350,642	348,022
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	46,944,456	48,686,794	49,902,823	47,811,589
0182012 - 0182012 - Deferred Expenses - TN Flood	49,984	39,987	29,991	19,994
0182013 - 0182013 - Unrecovered Costs - Robeson	183,859	122,574	61,288	-
0182014 - 0182014 - Rate Case Cost TN LT	37,493	29,994	22,496	14,997
0182650 - 0182650 - TDSIC Def Expenses	7,492,104	7,714,550	7,883,517	9,072,764
0182350 - 0182350 - ENCNG Deferred O&M	1,187,625	1,104,809	1,104,809	920,965
0186000 - 0186000 - NC Environmental Expense	1,675,849	1,675,849	1,675,849	29,671,543
0186003 - 0186003 - SC Environnmental Expense	1,538,124	1,538,124	1,389,853	1,520,009
0186004 - 0186004 - TN Environmental Expense	119,693	99,379	79,066	59,178
0182495 - 0182495 - SC Non-AMI Meter NBV	40,228,598	40,228,598	40,228,598	39,763,961
0182496 - 0182496 - SC AMI Meter Deferred Costs	28,464,928	28,575,606	28,705,767	33,987,447
0182497 - 0182497 - SC AMI Def Costs - Equity Rtrn	(12,036,941)	(12,074,362)	(12,118,316)	(14,011,302)
0182223 - 0182223 - Nuclear COLA - Wholesale	6,090,080	6,042,127	5,994,174	5,946,220
0182224 - 0182224 - Harris COLA - Retail	29,037,856	31,844,001	31,484,182	31,124,363
0182610 - 0182610 - CCR Plan Develop - 80%	6,953,113	6,953,113	6,937,428	6,937,428
0182611 - 0182611 - CCR Plan Develop - 20%	2,275,450	2,275,450	2,545,583	2,545,583
0182655 - 0182655 - TDSIC AMI - Def Depreciation	5,152,439	5,152,439	5,152,439	6,584,728
0182918 - 0182918 - PISCC - MARKLAND	123,929	140,012	154,301	329,555
0182920 - 0182920 - PISCC - MARKLAND EQ	(80,367)	(90,035)	(98,097)	(205,407)
0182715 - 0182715 - Deferred Gas Integrity Costs	12,510,416	12,761,292	13,380,180	13,536,157
0182911 - 0182911 - PISCC - TDSIC 80%	14,405,411	16,370,294	16,780,857	17,219,143
0182912 - 0182912 - PISCC - TDSIC 80% EQ	(10,038,985)	(11,407,029)	(11,694,354)	(12,000,772)
0182913 - 0182913 - PISCC - TDSIC 20%	4,892,890	5,520,745	5,988,012	6,463,564
0182914 - 0182914 - PISCC - TDSIC 20% EQ	(3,408,396)	(3,845,329)	(4,170,023)	(4,500,431)
0182915 - 0182915 - PISCC - TDSIC AMI	4,317,915	4,822,061	5,198,655	5,584,073
0182454 - 0182454 - Early Plant Retirement	22,216,269	21,976,735	21,737,202	21,497,669
0182651 - 0182651 - TDSIC Carrying Costs	595,739	636,256	677,940	723,187
0182652 - 0182652 - TDSIC Carrying Costs - Equity	(406,820)	(434,321)	(462,589)	(493,286)
0182489 - 0182489 - Osprey Outage O&M Deferral	3,500,000	3,500,000	3,500,000	3,500,000
0186108 - 0186108 - DEK 2017 ELEC Rate Case Exp	495,762	460,194	449,237	438,280

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0186055 - 0186055 - NCEMPA SC Equity Reserve	(4,141,372)	(4,155,150)	(4,011,970)	(4,182,706)
0182468 - 0182468 - DEO Gas CEP - Def Depr 2016	2,421,507	2,421,507	2,421,507	2,421,507
0182447 - 0182447 - DEO Gas CEP - PISCC 2016	3,752,185	3,752,185	3,752,185	3,752,185
0182469 - 0182469 - DEP Gas CEP - Prop Tax 2016	1,497,726	1,497,726	1,497,726	1,497,726
0182484 - 0182484 - NC Regulatory Fee	4,914,069	4,836,465	4,758,862	4,718,289
0182640 - 0182640 - Fed Mandate Def Expenses	1,092,120	1,096,750	1,101,380	1,106,010
0182487 - 0182487 - PIPP SSO Auction	-	-	-	-
0182488 - 0182488 - CR3 Non-NCRC EPU Contra Equity	-	-	-	-
0182714 - 0182714 - Opt-Out IT Modifications	341,350	334,678	279,281	272,609
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	48,521,473	49,413,320	51,175,459	52,409,574
0182012 - 0182012 - Deferred Expenses - TN Flood	9,997	(0)	(0)	(0)
0182013 - 0182013 - Unrecovered Costs - Robeson	-	-	-	-
0182014 - 0182014 - Rate Case Cost TN LT	7,498	(0)	(0)	(0)
0182650 - 0182650 - TDSIC Def Expenses	9,340,145	9,518,166	9,699,629	9,925,965
0182350 - 0182350 - ENCNG Deferred O&M	836,786	752,148	649,917	564,353
0186000 - 0186000 - NC Environmental Expense	29,671,543	29,671,543	538,720	538,720
0186003 - 0186003 - SC Environnmental Expense	1,520,009	1,520,009	1,526,972	1,526,972
0186004 - 0186004 - TN Environmental Expense	38,865	18,551	19,270	(1,044)
0182495 - 0182495 - SC Non-AMI Meter NBV	38,921,646	38,921,646	38,213,415	38,213,415
0182496 - 0182496 - SC AMI Meter Deferred Costs	34,022,584	34,022,584	39,968,517	39,968,517
0182497 - 0182497 - SC AMI Def Costs - Equity Rtrn	(12,538,166)	(12,538,166)	(14,344,906)	(14,344,906)
0182223 - 0182223 - Nuclear COLA - Wholesale	5,898,267	5,850,313	5,802,360	5,754,407
0182224 - 0182224 - Harris COLA - Retail	30,764,544	30,404,724	30,044,905	29,685,086
0182610 - 0182610 - CCR Plan Develop - 80%	6,687,508	6,437,588	6,183,853	5,930,118
0182611 - 0182611 - CCR Plan Develop - 20%	2,557,738	2,569,955	2,582,235	2,594,818
0182655 - 0182655 - TDSIC AMI - Def Depreciation	6,584,728	6,584,728	8,145,358	8,145,358
0182918 - 0182918 - PISCC - MARKLAND	463,157	463,157	904,876	904,390
0182920 - 0182920 - PISCC - MARKLAND EQ	(288,467)	(288,467)	(547,236)	(546,919)
0182715 - 0182715 - Deferred Gas Integrity Costs	13,560,473	13,792,052	13,388,190	13,564,626
0182911 - 0182911 - PISCC - TDSIC 80%	17,911,602	18,707,252	19,603,567	20,552,042
0182912 - 0182912 - PISCC - TDSIC 80% EQ	(12,483,761)	(13,038,449)	(13,668,314)	(14,334,710)
0182913 - 0182913 - PISCC - TDSIC 20%	7,004,022	7,571,646	8,168,170	8,779,141
0182914 - 0182914 - PISCC - TDSIC 20% EQ	(4,875,928)	(5,270,302)	(5,687,255)	(6,114,324)
0182915 - 0182915 - PISCC - TDSIC AMI	5,980,556	6,393,571	6,825,862	7,275,484
0182454 - 0182454 - Early Plant Retirement	21,258,135	21,018,602	20,779,069	20,539,535
0182651 - 0182651 - TDSIC Carrying Costs	772,256	822,668	874,604	927,768
0182652 - 0182652 - TDSIC Carrying Costs - Equity	(526,588)	(560,770)	(596,161)	(632,353)
0182489 - 0182489 - Osprey Outage O&M Deferral	3,208,333	2,916,667	2,625,000	2,333,333
0186108 - 0186108 - DEK 2017 ELEC Rate Case Exp	427,323	416,366	405,409	394,452

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186055 - 0186055 - NCEMPA SC Equity Reserve	(4,196,484)	(4,061,675)	(4,224,040)	(4,237,818)
0182468 - 0182468 - DEO Gas CEP - Def Depr 2016	2,421,507	2,421,507	2,421,507	2,421,507
0182447 - 0182447 - DEO Gas CEP - PISCC 2016	3,752,185	3,752,185	3,752,185	3,752,185
0182469 - 0182469 - DEP Gas CEP - Prop Tax 2016	1,497,726	1,497,726	1,497,726	1,497,726
0182484 - 0182484 - NC Regulatory Fee	4,640,685	4,563,082	4,499,449	4,421,845
0182640 - 0182640 - Fed Mandate Def Expenses	1,110,640	1,115,270	1,119,900	1,124,530
0182487 - 0182487 - PIPP SSO Auction	-	-	-	-
0182488 - 0182488 - CR3 Non-NCRC EPU Contra Equity	-	-	-	-
0182714 - 0182714 - Opt-Out IT Modifications	265,937	259,265	252,593	245,921
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	53,730,527	55,178,239	56,644,536	57,883,131
0182012 - 0182012 - Deferred Expenses - TN Flood	(0)	(0)	(0)	(0)
0182013 - 0182013 - Unrecovered Costs - Robeson	-	-	-	-
0182014 - 0182014 - Rate Case Cost TN LT	(0)	(0)	(0)	(0)
0182650 - 0182650 - TDSIC Def Expenses	10,128,595	10,337,887	10,595,383	10,749,251
0182350 - 0182350 - ENCNG Deferred O&M	478,322	374,409	287,437	199,991
0186000 - 0186000 - NC Environmental Expense	540,675	603,359	603,359	603,359
0186003 - 0186003 - SC Environnmental Expense	1,526,972	1,541,021	1,541,021	1,541,021
0186004 - 0186004 - TN Environmental Expense	(1,044)	8,648	8,648	8,648
0182495 - 0182495 - SC Non-AMI Meter NBV	38,213,415	37,282,979	37,282,979	37,282,979
0182496 - 0182496 - SC AMI Meter Deferred Costs	39,968,517	40,474,817	43,804,281	36,944,117
0182497 - 0182497 - SC AMI Def Costs - Equity Rtrn	(14,344,906)	(14,494,585)	(15,457,888)	(12,030,159)
0182223 - 0182223 - Nuclear COLA - Wholesale	5,706,453	5,658,500	5,610,546	5,562,593
0182224 - 0182224 - Harris COLA - Retail	29,325,267	28,965,448	28,605,628	28,245,809
0182610 - 0182610 - CCR Plan Develop - 80%	5,676,383	5,422,648	5,168,913	4,915,178
0182611 - 0182611 - CCR Plan Develop - 20%	2,607,346	2,619,939	2,632,597	2,645,320
0182655 - 0182655 - TDSIC AMI - Def Depreciation	8,145,358	9,900,715	9,900,715	9,900,715
0182918 - 0182918 - PISCC - MARKLAND	903,903	1,638,810	1,628,482	1,618,155
0182920 - 0182920 - PISCC - MARKLAND EQ	(546,602)	(999,707)	(996,163)	(992,619)
0182715 - 0182715 - Deferred Gas Integrity Costs	14,022,289	14,871,797	15,375,683	15,685,577
0182911 - 0182911 - PISCC - TDSIC 80%	21,450,939	22,385,527	23,563,774	24,811,154
0182912 - 0182912 - PISCC - TDSIC 80% EQ	(14,967,711)	(15,624,544)	(16,451,518)	(17,326,837)
0182913 - 0182913 - PISCC - TDSIC 20%	9,379,129	9,989,460	10,662,132	11,353,522
0182914 - 0182914 - PISCC - TDSIC 20% EQ	(6,534,031)	(6,960,689)	(7,430,879)	(7,914,158)
0182915 - 0182915 - PISCC - TDSIC AMI	7,739,747	8,216,449	8,707,516	9,213,540
0182454 - 0182454 - Early Plant Retirement	20,300,002	20,060,469	19,820,936	19,581,402
0182651 - 0182651 - TDSIC Carrying Costs	982,695	1,038,588	1,095,922	1,154,567
0182652 - 0182652 - TDSIC Carrying Costs - Equity	(669,716)	(707,694)	(746,618)	(786,394)
0182489 - 0182489 - Osprey Outage O&M Deferral	2,041,667	1,750,000	1,458,333	1,166,667
0186108 - 0186108 - DEK 2017 ELEC Rate Case Exp	383,495	372,538	361,581	350,624

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186055 - 0186055 - NCEMPA SC Equity Reserve	(4,111,371)	(4,265,374)	(4,279,152)	(4,161,056)
0182468 - 0182468 - DEO Gas CEP - Def Depr 2016	2,421,507	2,421,507	2,421,507	2,421,507
0182447 - 0182447 - DEO Gas CEP - PISCC 2016	3,752,185	3,752,185	3,752,185	3,752,185
0182469 - 0182469 - DEP Gas CEP - Prop Tax 2016	1,497,726	1,497,726	1,497,726	1,497,726
0182484 - 0182484 - NC Regulatory Fee	4,344,242	4,309,732	4,158,219	3,931,590
0182640 - 0182640 - Fed Mandate Def Expenses	1,129,160	1,133,790	1,138,420	1,575,674
0182487 - 0182487 - PIPP SSO Auction	-	-	-	-
0182488 - 0182488 - CR3 Non-NCRC EPU Contra Equity	-	-	-	-
0182714 - 0182714 - Opt-Out IT Modifications	239,249	232,577	225,905	219,233
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-	-
0182011 - 0182011 - NC PIM - Transmission	59,736,801	61,066,281	47,884,759	48,377,022
0182012 - 0182012 - Deferred Expenses - TN Flood	(0)	(0)	(0)	(0)
0182013 - 0182013 - Unrecovered Costs - Robeson	-	-	-	-
0182014 - 0182014 - Rate Case Cost TN LT	(0)	(0)	(0)	(0)
0182650 - 0182650 - TDSIC Def Expenses	11,062,234	11,242,020	11,363,635	11,569,199
0182350 - 0182350 - ENCNG Deferred O&M	94,368	5,964	(869,621)	823,064
0186000 - 0186000 - NC Environmental Expense	696,819	696,559	923,231	944,442
0186003 - 0186003 - SC Environnmental Expense	3,435,756	3,435,756	3,224,202	3,230,476
0186004 - 0186004 - TN Environmental Expense	4,154,645	4,154,645	3,971,825	4,147,367
0182495 - 0182495 - SC Non-AMI Meter NBV	36,608,313	36,608,313	36,608,313	33,235,286
0182496 - 0182496 - SC AMI Meter Deferred Costs	37,522,896	37,332,944	37,142,992	36,444,822
0182497 - 0182497 - SC AMI Def Costs - Equity Rtrn	(12,254,518)	(12,190,886)	(12,127,254)	(12,375,345)
0182223 - 0182223 - Nuclear COLA - Wholesale	5,514,640	19,361,372	19,216,253	17,220,117
0182224 - 0182224 - Harris COLA - Retail	27,885,990	27,526,171	27,166,351	338,534,733
0182610 - 0182610 - CCR Plan Develop - 80%	4,661,443	4,052,628	3,798,893	3,545,158
0182611 - 0182611 - CCR Plan Develop - 20%	2,658,128	2,504,806	2,517,747	2,530,756
0182655 - 0182655 - TDSIC AMI - Def Depreciation	11,814,193	11,814,193	11,814,193	14,578,280
0182918 - 0182918 - PISCC - MARKLAND	1,696,701	1,686,373	1,676,046	1,714,248
0182920 - 0182920 - PISCC - MARKLAND EQ	(1,036,299)	(1,029,602)	(1,022,905)	(1,052,407)
0182715 - 0182715 - Deferred Gas Integrity Costs	16,209,793	16,470,295	16,840,964	17,062,766
0182911 - 0182911 - PISCC - TDSIC 80%	26,154,739	27,560,553	26,862,528	15,290,170
0182912 - 0182912 - PISCC - TDSIC 80% EQ	(18,275,961)	(19,268,857)	(18,784,391)	(10,699,976)
0182913 - 0182913 - PISCC - TDSIC 20%	12,070,890	12,805,268	13,564,113	14,337,146
0182914 - 0182914 - PISCC - TDSIC 20% EQ	(8,418,354)	(8,934,513)	(9,467,849)	(10,011,158)
0182915 - 0182915 - PISCC - TDSIC AMI	9,726,949	10,256,392	10,788,005	11,340,901
0182454 - 0182454 - Early Plant Retirement	19,341,869	19,102,336	18,862,802	15,748,870
0182651 - 0182651 - TDSIC Carrying Costs	1,214,768	1,276,500	1,339,292	1,403,213
0182652 - 0182652 - TDSIC Carrying Costs - Equity	(827,414)	(869,442)	(912,147)	(955,575)
0182489 - 0182489 - Osprey Outage O&M Deferral	875,000	583,333	291,667	-
0186108 - 0186108 - DEK 2017 ELEC Rate Case Exp	339,667	328,710	317,753	306,796

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0186055 - 0186055 - NCEMPA SC Equity Reserve	(4,303,919)	(4,251,808)	(4,160,773)
0182468 - 0182468 - DEO Gas CEP - Def Depr 2016	2,421,507	2,330,823	2,330,823
0182447 - 0182447 - DEO Gas CEP - PISCC 2016	3,752,185	3,801,608	3,801,608
0182469 - 0182469 - DEP Gas CEP - Prop Tax 2016	1,497,726	1,460,965	1,460,965
0182484 - 0182484 - NC Regulatory Fee	3,844,741	3,757,892	3,671,042
0182640 - 0182640 - Fed Mandate Def Expenses	1,586,333	1,589,436	1,632,018
0182487 - 0182487 - PIPP SSO Auction	-	-	-
0182488 - 0182488 - CR3 Non-NCRC EPU Contra Equity	-	-	-
0182714 - 0182714 - Opt-Out IT Modifications	212,561	205,889	199,217
0182010 - 0182010 - Amort of Pipeline Integ Mgmt (I)	-	-	-
0182011 - 0182011 - NC PIM - Transmission	48,345,811	47,524,051	47,702,572
0182012 - 0182012 - Deferred Expenses - TN Flood	(0)	(0)	(0)
0182013 - 0182013 - Unrecovered Costs - Robeson	-	-	-
0182014 - 0182014 - Rate Case Cost TN LT	(0)	3,472	10,854
0182650 - 0182650 - TDSIC Def Expenses	11,685,401	11,755,346	11,890,690
0182350 - 0182350 - ENCNG Deferred O&M	803,828	784,486	761,051
0186000 - 0186000 - NC Environmental Expense	945,604	946,767	1,445,622
0186003 - 0186003 - SC Environnmental Expense	3,230,476	3,230,476	3,107,230
0186004 - 0186004 - TN Environmental Expense	4,127,054	4,147,367	3,986,555
0182495 - 0182495 - SC Non-AMI Meter NBV	33,010,397	33,010,397	32,560,622
0182496 - 0182496 - SC AMI Meter Deferred Costs	36,388,502	37,096,095	36,973,117
0182497 - 0182497 - SC AMI Def Costs - Equity Rtrn	(12,354,311)	(12,557,087)	(12,514,703)
0182223 - 0182223 - Nuclear COLA - Wholesale	17,074,998	16,929,879	16,784,760
0182224 - 0182224 - Harris COLA - Retail	335,707,795	331,867,063	330,883,933
0182610 - 0182610 - CCR Plan Develop - 80%	3,291,423	3,037,688	2,783,953
0182611 - 0182611 - CCR Plan Develop - 20%	2,543,832	2,556,975	2,570,186
0182655 - 0182655 - TDSIC AMI - Def Depreciation	14,578,280	14,578,280	16,829,785
0182918 - 0182918 - PISCC - MARKLAND	1,703,920	1,693,593	2,228,719
0182920 - 0182920 - PISCC - MARKLAND EQ	(1,045,709)	(1,039,012)	(1,421,364)
0182715 - 0182715 - Deferred Gas Integrity Costs	17,453,316	17,793,987	18,352,657
0182911 - 0182911 - PISCC - TDSIC 80%	15,124,762	14,980,417	14,860,148
0182912 - 0182912 - PISCC - TDSIC 80% EQ	(10,588,149)	(10,491,163)	(10,411,150)
0182913 - 0182913 - PISCC - TDSIC 20%	15,144,703	15,953,161	16,770,440
0182914 - 0182914 - PISCC - TDSIC 20% EQ	(10,578,731)	(11,146,946)	(11,721,373)
0182915 - 0182915 - PISCC - TDSIC AMI	11,914,139	12,489,881	13,067,566
0182454 - 0182454 - Early Plant Retirement	15,509,337	15,269,803	15,030,270
0182651 - 0182651 - TDSIC Carrying Costs	1,468,257	1,534,091	1,600,765
0182652 - 0182652 - TDSIC Carrying Costs - Equity	(999,720)	(1,044,346)	(1,089,489)
0182489 - 0182489 - Osprey Outage O&M Deferral	-	-	-
0186108 - 0186108 - DEK 2017 ELEC Rate Case Exp	295,839	284,882	273,925

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0182916 - 0182916 - PISCC - CRANE SOLAR	1,057,003	1,085,861	1,114,336	1,142,492
0182917 - 0182917 - PISCC EQ - CRANE SOLAR	(747,688)	(765,837)	(783,859)	(801,290)
0182612 - 0182612 - PISCC - CCR 60%	1,550,658	2,280,580	2,681,504	3,094,259
0182503 - 0182503 - PISCC - CCR 40% EQ	-	(341,166)	(1,064,347)	(1,256,565)
0182602 - 0182602 - PISCC - CCR 40%	789,443	1,274,710	2,044,821	2,317,740
0182609 - 0182609 - CCR Deferred O&M - 20%	-	-	-	-
0182641 - 0182641 - Fed Mandate Carrying Costs	67,604	73,023	78,452	83,909
0182642 - 0182642 - Fed Mand Carry Costs - Equity	(46,755)	(50,506)	(54,261)	(58,029)
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	(4,802,822)	-	-	-
0182656 - 0182656 - TDSIC Def Depreciation	1,056,959	1,188,893	1,325,300	1,473,886
0182643 - 0182643 - Fed Mandate Def Depreciation	4,044	4,044	4,044	4,044
0182278 - 0182278 - DEO Gas CEP - Def Depr 2017	4,846,713	5,348,469	4,564,426	4,564,426
0182271 - 0182271 - DEO Gas CEP - PISCC 2017	6,686,844	7,372,428	6,113,527	6,113,527
0182279 - 0182279 - DEO Gas CEP - Prop Tax 2017	3,028,279	3,574,758	2,812,370	3,268,846
0186109 - 0186109 - DEF DCS Contra Equity	(2,448,982)	(2,448,982)	(2,448,982)	(2,448,982)
0182608 - 0182608 - CCR Deferred Depreciation 40%	-	-	-	-
0182516 - 0182516 - LT Deferred Fuel	89,605,896	94,873,412	85,386,071	75,898,729
0182036 - 0182036 - Deferred Gas Riverside Costs	-	-	-	-
0186295 - 0186295 - Deferred Storm Expenses	229,917,143	219,977,672	178,297,712	140,842,956
0182519 - 0182519 - NITS Deferral	16,127,605	16,127,605	19,082,617	19,082,617
0186036 - 0186036 - EVCS Deferral	-	-	495	6,459
0186111 - 0186111 - Cust Connect Def O&M	1,388,036	1,655,582	2,450,608	3,720,768
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	-	-	5,185	11,653
0186038 - 0186038 - NC CustConnect Equity Rsv LT	-	-	18,157	(20,644)
0182524 - 0182524 - NC CustomerConnect Deferral LT	-	1,443,274	2,060,111	2,917,089
0182114 - 0182114 - PISCC Phase 1	-	-	24,800,544	24,699,743
0182236 - 0182236 - Early Retired Plant	-	-	-	-
0182269 - 0182269 - DEO Gas CEP - Def Depr 2018	-	-	1,514,984	2,038,205
0182272 - 0182272 - DEO Gas CEP - PISCC 2018	-	-	2,260,567	3,059,673
0182273 - 0182273 - DEO Gas CEP - Prop Tax 2018	-	-	1,198,333	1,143,251
0182525 - 0182525 - Non-AMI Meter NBV 182.3	-	-	173,375,800	173,375,800
0182558 - 0182558 - PISCC Equity Phase 1	-	-	(15,926,659)	(15,862,175)
0182708 - 0182708 - SC Storm - Matthew	-	-	62,249,702	62,249,702
0182709 - 0182709 - SC Deferred Storm Costs Equity	-	-	(3,782,175)	(3,782,175)
0182710 - 0182710 - NC Storm - Matthew	-	-	25,516,020	24,665,486
0182657 - 0182657 - Demand Discount	-	-	-	86,271
0182718 - 0182718 - DEI 2019 Rate Case	-	-	-	-
0182526 - 0182526 - Defer Forced Outage Purch Pow	-	-	-	-
0182527 - 0182527 - Plant Outage Normalization	-	-	-	-
0182531 - 0182531 - Lee CC - NC	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182916 - 0182916 - PISCC - CRANE SOLAR	1,168,111	1,940,352	1,950,856	1,961,365
0182917 - 0182917 - PISCC EQ - CRANE SOLAR	(815,451)	(1,359,843)	(1,365,341)	(1,370,822)
0182612 - 0182612 - PISCC - CCR 60%	2,568,209	2,918,430	3,310,297	3,392,531
0182503 - 0182503 - PISCC - CCR 40% EQ	(1,202,179)	(1,371,252)	(1,555,836)	(1,594,572)
0182602 - 0182602 - PISCC - CCR 40%	2,611,939	3,181,663	3,763,170	4,300,190
0182609 - 0182609 - CCR Deferred O&M - 20%	-	-	-	-
0182641 - 0182641 - Fed Mandate Carrying Costs	89,394	94,906	100,446	167,798
0182642 - 0182642 - Fed Mand Carry Costs - Equity	(61,812)	(65,607)	(69,417)	(117,494)
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0182656 - 0182656 - TDSIC Def Depreciation	1,626,702	1,786,113	1,954,928	2,131,075
0182643 - 0182643 - Fed Mandate Def Depreciation	4,044	4,044	91,946	97,200
0182278 - 0182278 - DEO Gas CEP - Def Depr 2017	4,564,426	4,564,426	4,564,426	4,564,426
0182271 - 0182271 - DEO Gas CEP - PISCC 2017	6,113,527	6,113,527	6,113,527	6,113,527
0182279 - 0182279 - DEO Gas CEP - Prop Tax 2017	2,812,370	2,812,370	2,812,370	2,812,370
0186109 - 0186109 - DEF DCS Contra Equity	(2,448,982)	(2,448,982)	(2,448,982)	(2,448,982)
0182608 - 0182608 - CCR Deferred Depreciation 40%	-	-	-	-
0182516 - 0182516 - LT Deferred Fuel	66,411,388	56,924,047	47,436,706	37,949,365
0182036 - 0182036 - Deferred Gas Riverside Costs	-	-	-	-
0186295 - 0186295 - Deferred Storm Expenses	156,843,683	144,372,590	131,489,976	119,400,660
0182519 - 0182519 - NITS Deferral	19,082,617	23,552,769	23,552,769	23,552,769
0186036 - 0186036 - EVCS Deferral	45,616	50,235	70,558	90,733
0186111 - 0186111 - Cust Connect Def O&M	4,431,224	5,118,635	5,856,993	6,421,073
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	11,653	11,653	23,991	80,193
0186038 - 0186038 - NC CustConnect Equity Rsv LT	(31,192)	(113,832)	(152,099)	(194,263)
0182524 - 0182524 - NC CustomerConnect Deferral LT	3,483,819	9,902,726	11,351,147	12,477,044
0182114 - 0182114 - PISCC Phase 1	24,598,942	23,288,527	23,187,725	23,085,025
0182236 - 0182236 - Early Retired Plant	-	-	-	-
0182269 - 0182269 - DEO Gas CEP - Def Depr 2018	2,899,220	3,506,567	4,126,705	4,759,168
0182272 - 0182272 - DEO Gas CEP - PISCC 2018	3,861,992	4,685,685	5,534,340	6,407,519
0182273 - 0182273 - DEO Gas CEP - Prop Tax 2018	1,976,071	2,373,798	2,772,608	3,172,604
0182525 - 0182525 - Non-AMI Meter NBV 182.3	173,375,800	161,177,380	161,177,380	161,177,380
0182558 - 0182558 - PISCC Equity Phase 1	(15,797,691)	(14,959,399)	(14,894,915)	(14,828,986)
0182708 - 0182708 - SC Storm - Matthew	62,249,702	62,249,702	62,249,702	62,249,702
0182709 - 0182709 - SC Deferred Storm Costs Equity	(3,782,175)	(3,782,175)	(3,782,175)	(3,782,175)
0182710 - 0182710 - NC Storm - Matthew	23,814,952	22,964,418	22,113,884	21,263,350
0182657 - 0182657 - Demand Discount	90,617	94,970	99,670	104,063
0182718 - 0182718 - DEI 2019 Rate Case	-	-	16,374	37,512
0182526 - 0182526 - Defer Forced Outage Purch Pow	-	-	-	-
0182527 - 0182527 - Plant Outage Normalization	-	1,221,441	1,077,987	1,090,909
0182531 - 0182531 - Lee CC - NC	-	-	-	14,425,823

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182916 - 0182916 - PISCC - CRANE SOLAR	1,974,031	1,986,688	1,998,751	2,012,627
0182917 - 0182917 - PISCC EQ - CRANE SOLAR	(1,378,529)	(1,386,137)	(1,392,943)	(1,401,547)
0182612 - 0182612 - PISCC - CCR 60%	3,483,310	3,725,433	3,838,230	3,954,927
0182503 - 0182503 - PISCC - CCR 40% EQ	(1,637,122)	(1,750,828)	(1,803,823)	(1,858,649)
0182602 - 0182602 - PISCC - CCR 40%	4,842,907	5,522,806	6,092,181	6,666,103
0182609 - 0182609 - CCR Deferred O&M - 20%	-	-	-	-
0182641 - 0182641 - Fed Mandate Carrying Costs	173,018	178,290	183,564	188,864
0182642 - 0182642 - Fed Mand Carry Costs - Equity	(121,173)	(124,879)	(128,595)	(132,331)
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0182656 - 0182656 - TDSIC Def Depreciation	2,317,957	2,510,663	2,713,558	2,918,783
0182643 - 0182643 - Fed Mandate Def Depreciation	102,454	107,708	112,962	118,216
0182278 - 0182278 - DEO Gas CEP - Def Depr 2017	4,564,426	4,564,426	4,564,426	4,564,426
0182271 - 0182271 - DEO Gas CEP - PISCC 2017	6,113,527	6,113,527	6,113,527	6,113,527
0182279 - 0182279 - DEO Gas CEP - Prop Tax 2017	2,812,370	2,812,370	2,812,370	2,812,370
0186109 - 0186109 - DEF DCS Contra Equity	(2,448,982)	(2,448,982)	(2,448,982)	(2,448,982)
0182608 - 0182608 - CCR Deferred Depreciation 40%	3,298,880	3,701,953	4,105,026	4,508,099
0182516 - 0182516 - LT Deferred Fuel	28,462,024	18,974,682	9,487,341	54,565,402
0182036 - 0182036 - Deferred Gas Riverside Costs	-	-	-	23,350,641
0186295 - 0186295 - Deferred Storm Expenses	470,427,643	676,356,057	678,397,386	854,907,242
0182519 - 0182519 - NITS Deferral	22,966,430	22,966,430	22,966,430	22,677,490
0186036 - 0186036 - EVCS Deferral	107,823	131,749	453,744	1,068,429
0186111 - 0186111 - Cust Connect Def O&M	7,618,022	8,180,059	8,642,972	9,741,097
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	93,317	99,641	162,387	166,578
0186038 - 0186038 - NC CustConnect Equity Rsv LT	(246,675)	-	-	-
0182524 - 0182524 - NC CustomerConnect Deferral LT	14,805,068	15,945,550	16,901,631	19,066,306
0182114 - 0182114 - PISCC Phase 1	22,959,530	22,856,829	22,754,129	22,651,428
0182236 - 0182236 - Early Retired Plant	-	-	-	-
0182269 - 0182269 - DEO Gas CEP - Def Depr 2018	5,374,823	6,085,168	6,822,920	7,566,053
0182272 - 0182272 - DEO Gas CEP - PISCC 2018	7,263,758	8,258,200	9,301,463	10,346,108
0182273 - 0182273 - DEO Gas CEP - Prop Tax 2018	3,388,997	3,776,894	4,167,059	4,557,678
0182525 - 0182525 - Non-AMI Meter NBV 182.3	149,571,866	268,491,984	268,491,984	300,414,924
0182558 - 0182558 - PISCC Equity Phase 1	(14,745,727)	(14,679,799)	(14,613,871)	(14,547,943)
0182708 - 0182708 - SC Storm - Matthew	62,249,702	62,249,702	72,259,865	72,259,865
0182709 - 0182709 - SC Deferred Storm Costs Equity	(3,782,175)	(3,782,175)	(9,271,690)	(9,271,690)
0182710 - 0182710 - NC Storm - Matthew	20,412,816	19,562,282	18,711,748	17,861,214
0182657 - 0182657 - Demand Discount	108,481	112,919	117,412	121,429
0182718 - 0182718 - DEI 2019 Rate Case	81,357	273,700	318,178	409,104
0182526 - 0182526 - Defer Forced Outage Purch Pow	-	79,523	119,228	338,074
0182527 - 0182527 - Plant Outage Normalization	1,430,646	1,799,960	1,745,102	2,066,087
0182531 - 0182531 - Lee CC - NC	14,263,637	14,101,452	13,936,491	13,771,521

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182916 - 0182916 - PISCC - CRANE SOLAR	2,026,936	2,026,936	1,948,684	1,944,171
0182917 - 0182917 - PISCC EQ - CRANE SOLAR	(1,410,353)	(1,410,353)	(1,359,699)	(1,356,506)
0182612 - 0182612 - PISCC - CCR 60%	4,075,051	4,197,638	3,732,296	4,101,950
0182503 - 0182503 - PISCC - CCR 40% EQ	(1,915,086)	(1,972,680)	(1,996,194)	(2,020,922)
0182602 - 0182602 - PISCC - CCR 40%	7,244,266	7,826,034	8,400,178	8,977,744
0182609 - 0182609 - CCR Deferred O&M - 20%	-	-	-	841,525
0182641 - 0182641 - Fed Mandate Carrying Costs	206,224	212,387	218,642	224,929
0182642 - 0182642 - Fed Mand Carry Costs - Equity	(144,569)	(148,912)	(153,348)	(157,807)
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0182656 - 0182656 - TDSIC Def Depreciation	3,160,657	3,411,667	3,673,333	3,932,113
0182643 - 0182643 - Fed Mandate Def Depreciation	159,960	166,905	173,850	180,795
0182278 - 0182278 - DEO Gas CEP - Def Depr 2017	4,564,426	4,564,426	4,564,426	4,564,426
0182271 - 0182271 - DEO Gas CEP - PISCC 2017	6,113,527	6,113,527	6,113,527	6,113,527
0182279 - 0182279 - DEO Gas CEP - Prop Tax 2017	2,812,370	2,812,370	2,812,370	2,812,370
0186109 - 0186109 - DEF DCS Contra Equity	(2,448,982)	(2,448,982)	(2,448,982)	(2,448,982)
0182608 - 0182608 - CCR Deferred Depreciation 40%	4,911,172	5,314,245	5,717,318	6,187,133
0182516 - 0182516 - LT Deferred Fuel	50,018,285	45,471,169	40,924,052	36,376,935
0182036 - 0182036 - Deferred Gas Riverside Costs	23,350,641	23,350,641	-	-
0186295 - 0186295 - Deferred Storm Expenses	841,929,097	904,197,130	825,583,507	782,436,422
0182519 - 0182519 - NITS Deferral	22,677,490	22,677,490	25,485,795	25,485,795
0186036 - 0186036 - EVCS Deferral	1,179,019	1,404,842	1,689,553	1,287,508
0186111 - 0186111 - Cust Connect Def O&M	11,470,994	11,238,005	12,718,600	13,635,539
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	171,321	245,722	133,306	135,218
0186038 - 0186038 - NC CustConnect Equity Rsv LT	-	-	-	-
0182524 - 0182524 - NC CustomerConnect Deferral LT	22,435,286	22,094,834	25,046,301	26,933,868
0182114 - 0182114 - PISCC Phase 1	22,548,727	22,446,027	22,342,165	22,239,465
0182236 - 0182236 - Early Retired Plant	-	-	-	-
0182269 - 0182269 - DEO Gas CEP - Def Depr 2018	8,350,171	7,566,053	7,385,116	7,385,116
0182272 - 0182272 - DEO Gas CEP - PISCC 2018	11,464,373	10,346,108	9,583,198	9,583,198
0182273 - 0182273 - DEO Gas CEP - Prop Tax 2018	5,427,198	4,557,678	4,633,698	4,633,698
0182525 - 0182525 - Non-AMI Meter NBV 182.3	297,923,961	297,923,961	288,527,820	288,527,820
0182558 - 0182558 - PISCC Equity Phase 1	(14,482,014)	(14,416,086)	(14,349,381)	(14,283,453)
0182708 - 0182708 - SC Storm - Matthew	72,259,865	72,259,865	72,259,865	72,259,865
0182709 - 0182709 - SC Deferred Storm Costs Equity	(9,271,690)	(9,271,690)	(9,271,690)	(9,271,690)
0182710 - 0182710 - NC Storm - Matthew	17,010,680	16,160,146	15,309,612	14,459,078
0182657 - 0182657 - Demand Discount	125,759	130,814	135,869	140,921
0182718 - 0182718 - DEI 2019 Rate Case	475,631	552,353	609,277	696,462
0182526 - 0182526 - Defer Forced Outage Purch Pow	339,105	342,227	342,432	342,500
0182527 - 0182527 - Plant Outage Normalization	2,066,087	2,066,087	2,066,087	2,066,087
0182531 - 0182531 - Lee CC - NC	13,605,611	13,438,757	13,270,953	13,102,195

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182916 - 0182916 - PISCC - CRANE SOLAR	1,939,657	1,954,167	1,948,185	1,942,203
0182917 - 0182917 - PISCC EQ - CRANE SOLAR	(1,353,313)	(1,361,993)	(1,357,816)	(1,353,639)
0182612 - 0182612 - PISCC - CCR 60%	4,057,029	4,013,049	3,970,475	3,929,063
0182503 - 0182503 - PISCC - CCR 40% EQ	(2,046,482)	(2,072,525)	(2,099,271)	(2,126,605)
0182602 - 0182602 - PISCC - CCR 40%	9,558,834	10,142,753	10,729,821	11,319,883
0182609 - 0182609 - CCR Deferred O&M - 20%	841,525	1,017,577	1,111,868	2,460,025
0182641 - 0182641 - Fed Mandate Carrying Costs	231,249	237,601	243,986	250,404
0182642 - 0182642 - Fed Mand Carry Costs - Equity	(162,289)	(166,794)	(171,322)	(175,874)
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0182656 - 0182656 - TDSIC Def Depreciation	4,212,844	4,500,678	4,792,243	5,095,543
0182643 - 0182643 - Fed Mandate Def Depreciation	187,740	194,685	201,630	208,575
0182278 - 0182278 - DEO Gas CEP - Def Depr 2017	4,564,426	4,564,426	4,564,426	4,564,426
0182271 - 0182271 - DEO Gas CEP - PISCC 2017	6,113,527	6,113,527	6,113,527	6,113,527
0182279 - 0182279 - DEO Gas CEP - Prop Tax 2017	2,812,370	2,812,370	2,812,370	2,812,370
0186109 - 0186109 - DEF DCS Contra Equity	(2,448,982)	(2,448,982)	(2,448,982)	(2,448,982)
0182608 - 0182608 - CCR Deferred Depreciation 40%	6,599,891	7,012,649	7,425,407	7,838,165
0182516 - 0182516 - LT Deferred Fuel	31,829,818	27,282,701	22,735,584	18,188,467
0182036 - 0182036 - Deferred Gas Riverside Costs	-	-	-	-
0186295 - 0186295 - Deferred Storm Expenses	786,010,488	827,629,109	804,606,230	873,116,641
0182519 - 0182519 - NITS Deferral	25,485,795	29,602,740	29,602,740	29,602,740
0186036 - 0186036 - EVCS Deferral	1,834,231	2,225,154	2,533,491	2,777,488
0186111 - 0186111 - Cust Connect Def O&M	14,723,616	15,257,398	16,138,065	16,853,757
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	130,755	191,545	185,323	181,366
0186038 - 0186038 - NC CustConnect Equity Rsv LT	34,082	34,030	26,957	29,477
0182524 - 0182524 - NC CustomerConnect Deferral LT	29,009,012	30,172,504	31,983,785	33,505,020
0182114 - 0182114 - PISCC Phase 1	22,136,764	22,030,582	21,926,721	21,822,860
0182236 - 0182236 - Early Retired Plant	-	-	-	-
0182269 - 0182269 - DEO Gas CEP - Def Depr 2018	7,385,116	7,385,116	7,385,116	7,385,116
0182272 - 0182272 - DEO Gas CEP - PISCC 2018	9,583,198	9,583,198	9,583,198	9,583,198
0182273 - 0182273 - DEO Gas CEP - Prop Tax 2018	4,633,698	4,633,698	4,633,698	4,633,698
0182525 - 0182525 - Non-AMI Meter NBV 182.3	288,527,820	277,821,908	277,821,908	277,821,908
0182558 - 0182558 - PISCC Equity Phase 1	(14,217,525)	(14,149,267)	(14,082,563)	(14,015,858)
0182708 - 0182708 - SC Storm - Matthew	72,259,865	72,259,865	72,259,865	72,259,865
0182709 - 0182709 - SC Deferred Storm Costs Equity	(9,271,690)	(9,271,690)	(9,271,690)	(9,271,690)
0182710 - 0182710 - NC Storm - Matthew	13,608,544	12,758,010	11,907,476	11,056,942
0182657 - 0182657 - Demand Discount	146,044	151,059	155,538	156,191
0182718 - 0182718 - DEI 2019 Rate Case	758,213	1,019,293	1,098,053	1,171,717
0182526 - 0182526 - Defer Forced Outage Purch Pow	342,500	342,500	342,500	342,500
0182527 - 0182527 - Plant Outage Normalization	2,066,087	2,066,087	2,066,087	2,066,087
0182531 - 0182531 - Lee CC - NC	12,932,475	12,761,790	12,590,133	12,417,500

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0182916 - 0182916 - PISCC - CRANE SOLAR	1,936,560	1,930,578	1,924,597	1,913,136
0182917 - 0182917 - PISCC EQ - CRANE SOLAR	(1,349,678)	(1,345,500)	(1,341,323)	(1,334,612)
0182612 - 0182612 - PISCC - CCR 60%	3,827,460	3,727,487	3,628,039	2,163,449
0182503 - 0182503 - PISCC - CCR 40% EQ	(2,142,992)	(2,160,205)	(2,177,719)	(2,190,332)
0182602 - 0182602 - PISCC - CCR 40%	11,908,976	12,501,461	13,096,607	13,687,128
0182609 - 0182609 - CCR Deferred O&M - 20%	2,729,152	2,956,983	3,062,366	3,123,856
0182641 - 0182641 - Fed Mandate Carrying Costs	256,865	263,360	269,889	276,451
0182642 - 0182642 - Fed Mand Carry Costs - Equity	(180,480)	(185,110)	(189,764)	(194,443)
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-	-
0182656 - 0182656 - TDSIC Def Depreciation	5,409,870	5,729,844	6,057,948	6,395,055
0182643 - 0182643 - Fed Mandate Def Depreciation	215,520	222,465	229,410	236,355
0182278 - 0182278 - DEO Gas CEP - Def Depr 2017	4,564,426	4,564,426	4,564,426	4,564,426
0182271 - 0182271 - DEO Gas CEP - PISCC 2017	6,113,527	6,113,527	6,113,527	6,113,527
0182279 - 0182279 - DEO Gas CEP - Prop Tax 2017	2,812,370	2,812,370	2,812,370	2,812,370
0186109 - 0186109 - DEF DCS Contra Equity	(2,448,982)	(2,448,982)	(2,448,982)	(2,448,982)
0182608 - 0182608 - CCR Deferred Depreciation 40%	8,250,923	8,663,681	9,489,197	9,489,197
0182516 - 0182516 - LT Deferred Fuel	13,641,351	9,094,234	4,547,117	21,535,222
0182036 - 0182036 - Deferred Gas Riverside Costs	-	-	-	-
0186295 - 0186295 - Deferred Storm Expenses	1,126,368,341	1,122,690,134	1,120,719,660	956,504,837
0182519 - 0182519 - NITS Deferral	30,072,460	30,072,460	30,072,460	30,859,866
0186036 - 0186036 - EVCS Deferral	3,416,039	3,829,768	4,097,457	4,541,023
0186111 - 0186111 - Cust Connect Def O&M	17,791,765	18,563,513	19,335,885	20,343,192
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	178,610	176,921	170,104	169,853
0186038 - 0186038 - NC CustConnect Equity Rsv LT	49,267	85,622	-	-
0182524 - 0182524 - NC CustomerConnect Deferral LT	35,520,736	37,197,847	38,890,930	41,427,990
0182114 - 0182114 - PISCC Phase 1	21,718,999	21,615,138	21,511,276	21,407,415
0182236 - 0182236 - Early Retired Plant	-	-	-	11,325,237
0182269 - 0182269 - DEO Gas CEP - Def Depr 2018	7,385,116	7,385,116	7,385,116	7,385,116
0182272 - 0182272 - DEO Gas CEP - PISCC 2018	9,583,198	9,583,198	9,583,198	9,583,198
0182273 - 0182273 - DEO Gas CEP - Prop Tax 2018	4,633,698	4,633,698	4,633,698	4,633,698
0182525 - 0182525 - Non-AMI Meter NBV 182.3	266,866,916	266,836,200	266,805,485	241,429,733
0182558 - 0182558 - PISCC Equity Phase 1	(13,949,153)	(13,882,448)	(13,815,744)	(13,749,039)
0182708 - 0182708 - SC Storm - Matthew	72,259,865	72,259,865	72,259,865	72,259,865
0182709 - 0182709 - SC Deferred Storm Costs Equity	(9,271,690)	(9,271,690)	(9,271,690)	(9,271,690)
0182710 - 0182710 - NC Storm - Matthew	10,206,408	9,355,874	8,505,340	7,654,806
0182657 - 0182657 - Demand Discount	156,191	156,191	156,191	156,191
0182718 - 0182718 - DEI 2019 Rate Case	1,332,423	1,322,124	1,308,463	1,815,280
0182526 - 0182526 - Defer Forced Outage Purch Pow	342,500	342,500	342,500	-
0182527 - 0182527 - Plant Outage Normalization	2,066,087	2,168,376	3,485,460	3,853,996
0182531 - 0182531 - Lee CC - NC	12,244,866	12,069,279	11,893,680	11,717,083

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182916 - 0182916 - PISCC - CRANE SOLAR	1,907,154	1,901,172	2,105,337
0182917 - 0182917 - PISCC EQ - CRANE SOLAR	(1,330,435)	(1,326,257)	(1,471,858)
0182612 - 0182612 - PISCC - CCR 60%	2,080,803	1,994,618	1,910,373
0182503 - 0182503 - PISCC - CCR 40% EQ	(2,202,945)	(2,239,278)	(2,265,294)
0182602 - 0182602 - PISCC - CCR 40%	14,277,649	14,918,357	15,539,575
0182609 - 0182609 - CCR Deferred O&M - 20%	3,261,256	4,466,497	4,607,632
0182641 - 0182641 - Fed Mandate Carrying Costs	283,047	289,677	296,341
0182642 - 0182642 - Fed Mand Carry Costs - Equity	(199,145)	(203,872)	(208,623)
0182716 - 0182716 - Ohio Gas Integrity Deferral Co	-	-	-
0182656 - 0182656 - TDSIC Def Depreciation	6,707,380	7,057,546	7,412,033
0182643 - 0182643 - Fed Mandate Def Depreciation	243,300	250,245	257,190
0182278 - 0182278 - DEO Gas CEP - Def Depr 2017	4,564,426	4,589,773	4,589,773
0182271 - 0182271 - DEO Gas CEP - PISCC 2017	6,113,527	6,113,527	6,113,527
0182279 - 0182279 - DEO Gas CEP - Prop Tax 2017	2,812,370	2,900,244	2,900,244
0186109 - 0186109 - DEF DCS Contra Equity	(2,448,982)	(2,448,982)	(2,448,982)
0182608 - 0182608 - CCR Deferred Depreciation 40%	9,901,955	10,314,713	10,727,471
0182516 - 0182516 - LT Deferred Fuel	19,740,620	17,946,018	16,151,416
0182036 - 0182036 - Deferred Gas Riverside Costs	-	-	-
0186295 - 0186295 - Deferred Storm Expenses	937,642,680	901,506,615	874,324,549
0182519 - 0182519 - NITS Deferral	30,859,866	30,859,866	35,333,137
0186036 - 0186036 - EVCS Deferral	4,617,671	5,082,404	5,474,863
0186111 - 0186111 - Cust Connect Def O&M	20,848,036	21,087,523	22,103,211
0186028 - 0186028 - 2018 DEK Gas Rate Case Def	161,599	157,347	153,094
0186038 - 0186038 - NC CustConnect Equity Rsv LT	-	-	724
0182524 - 0182524 - NC CustomerConnect Deferral LT	42,685,925	43,487,553	45,745,040
0182114 - 0182114 - PISCC Phase 1	21,304,715	21,202,014	21,099,313
0182236 - 0182236 - Early Retired Plant	10,905,783	10,486,330	79,210,039
0182269 - 0182269 - DEO Gas CEP - Def Depr 2018	7,385,116	7,396,109	7,396,109
0182272 - 0182272 - DEO Gas CEP - PISCC 2018	9,583,198	9,583,198	9,583,198
0182273 - 0182273 - DEO Gas CEP - Prop Tax 2018	4,633,698	4,681,794	4,681,794
0182525 - 0182525 - Non-AMI Meter NBV 182.3	240,779,199	239,483,288	233,848,631
0182558 - 0182558 - PISCC Equity Phase 1	(13,683,111)	(13,617,183)	(13,551,254)
0182708 - 0182708 - SC Storm - Matthew	72,259,865	72,376,005	72,880,011
0182709 - 0182709 - SC Deferred Storm Costs Equity	(9,271,690)	(8,467,225)	(8,687,429)
0182710 - 0182710 - NC Storm - Matthew	6,804,272	5,953,738	5,103,204
0182657 - 0182657 - Demand Discount	156,191	156,191	156,191
0182718 - 0182718 - DEI 2019 Rate Case	2,090,022	2,069,671	2,515,195
0182526 - 0182526 - Defer Forced Outage Purch Pow	-	-	-
0182527 - 0182527 - Plant Outage Normalization	3,853,996	3,853,996	3,853,996
0182531 - 0182531 - Lee CC - NC	14,919,504	19,016,021	23,521,653

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182532 - 0182532 - Lee CC - SC	-	-	-	-
0182533 - 0182533 - Lee CC - NC Contra Equity	-	-	-	-
0182534 - 0182534 - Lee CC - SC Contra Equity	-	-	-	-
0182529 - 0182529 - EA Auction Proceeds Amortiz	-	-	-	-
0182528 - 0182528 - CPRE Rider	-	-	-	-
0182536 - 0182536 - PPA BUYOUT REG ASSET	-	-	-	-
0182560 - 0182560 - NC Solar Rebate Program Costs	-	-	-	-
0182613 - 0182613 - Plan Dev Def Costs 316b	-	-	-	-
0182537 - 0182537 - Extended Amortization Asset	-	-	-	-
0182541 - 0182541 - Customer Connect SC LT	-	-	-	-
0182543 - 0182543 - Customer Connect SC EQ LT	-	-	-	-
0182544 - 0182544 - ABSAT Projects Deferred Costs	-	-	-	-
0182545 - 0182545 - Nuclear COLA - Retail SC	-	-	-	-
0182546 - 0182546 - ABSAT Proj Deferred Costs-SC	-	-	-	-
0182547 - 0182547 - Contra Eq-ABSAT Proj Def Costs	-	-	-	-
0182548 - 0182548 - Con Eq-ABSAT Proj Def Costs SC	-	-	-	-
0182549 - 0182549 - Contra Eq-CWDC Def Costs SC	-	-	-	-
0182550 - 0182550 - COR Settlement - SC	-	-	-	-
0182551 - 0182551 - COR Settlement	-	-	-	-
0182552 - 0182552 - CWDC Deferred Costs - SC	-	-	-	-
0182553 - 0182553 - Depreciation Deferral - SC	-	-	-	-
0182599 - 0182599 - DEP LT Int Hedge Asset	-	-	-	-
0182557 - 0182557 - Customer Connect NC EQ LT	-	-	-	-
0182561 - 0182561 - Grid Deferral - SC	-	-	-	-
0182562 - 0182562 - Grid Deferral - SC Contra EQ	-	-	-	-
0182563 - 0182563 - NC Solar Amort & Returns	-	-	-	-
0186071 - 0186071 - CertainTeed stlmnt SC retail	-	-	-	-
0186072 - 0186072 - CertainTeed stlmnt Wholesale	-	-	-	-
0182538 - 0182538 - DEO Veg Mgmt Rider	-	-	-	-
0182559 - 0182559 - DEO Rider PSR - OVEC	-	-	-	-
0182274 - 0182274 - DEO Gas CEP - Def Dept 2019	-	-	-	-
0182282 - 0182282 - DEO Gas CEP - PISCC 2019	-	-	-	-
0182283 - 0182283 - DEO Gas CEP - Prop tax 2019	-	-	-	-
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	-	-	-	-
0182565 - 0182565 - SC Deferred Storm Costs	-	-	-	-
0182566 - 0182566 - Deferred Storm Equity Reserve	-	-	-	-
0186113 - 0186113 - DEK 2019 Rate Case - Electric	-	-	-	-
0182569 - 0182569 - Crystal River South Reg Asset	-	-	-	-
0182571 - 0182571 - WH Storm Deferred Costs	-	-	-	-
0182628 - 0182628 - CCR Carrying Costs - 20%	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182532 - 0182532 - Lee CC - SC	-	-	-	6,793,266
0182533 - 0182533 - Lee CC - NC Contra Equity	-	-	-	(5,653,206)
0182534 - 0182534 - Lee CC - SC Contra Equity	-	-	-	(2,703,748)
0182529 - 0182529 - EA Auction Proceeds Amortiz	-	207,218	415,551	623,884
0182528 - 0182528 - CPRE Rider	-	-	-	398,530
0182536 - 0182536 - PPA BUYOUT REG ASSET	-	-	103,729,555	96,632,270
0182560 - 0182560 - NC Solar Rebate Program Costs	-	-	304	4,357,689
0182613 - 0182613 - Plan Dev Def Costs 316b	-	-	-	103,104
0182537 - 0182537 - Extended Amortization Asset	-	-	-	384,860
0182541 - 0182541 - Customer Connect SC LT	-	-	-	2,827,799
0182543 - 0182543 - Customer Connect SC EQ LT	-	-	-	(42,876)
0182544 - 0182544 - ABSAT Projects Deferred Costs	-	-	-	2,199,890
0182545 - 0182545 - Nuclear COLA - Retail SC	-	-	-	9,483,255
0182546 - 0182546 - ABSAT Proj Deferred Costs-SC	-	-	-	808,166
0182547 - 0182547 - Contra Eq-ABSAT Proj Def Costs	-	-	-	(826,272)
0182548 - 0182548 - Con Eq-ABSAT Proj Def Costs SC	-	-	-	(290,606)
0182549 - 0182549 - Contra Eq-CWDC Def Costs SC	-	-	-	(880,081)
0182550 - 0182550 - COR Settlement - SC	-	-	-	18,191,667
0182551 - 0182551 - COR Settlement	-	-	-	-
0182552 - 0182552 - CWDC Deferred Costs - SC	-	-	-	2,585,973
0182553 - 0182553 - Depreciation Deferral - SC	-	-	-	2,801,831
0182599 - 0182599 - DEP LT Int Hedge Asset	-	-	-	(555,544)
0182557 - 0182557 - Customer Connect NC EQ LT	-	-	-	-
0182561 - 0182561 - Grid Deferral - SC	-	-	-	-
0182562 - 0182562 - Grid Deferral - SC Contra EQ	-	-	-	-
0182563 - 0182563 - NC Solar Amort & Returns	-	-	-	-
0186071 - 0186071 - CertainTeed stlmnt SC retail	-	-	-	-
0186072 - 0186072 - CertainTeed stlmnt Wholesale	-	-	-	-
0182538 - 0182538 - DEO Veg Mgmt Rider	-	-	-	-
0182559 - 0182559 - DEO Rider PSR - OVEC	-	-	-	-
0182274 - 0182274 - DEO Gas CEP - Def Dept 2019	-	-	-	-
0182282 - 0182282 - DEO Gas CEP - PISCC 2019	-	-	-	-
0182283 - 0182283 - DEO Gas CEP - Prop tax 2019	-	-	-	-
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	-	-	-	-
0182565 - 0182565 - SC Deferred Storm Costs	-	-	-	-
0182566 - 0182566 - Deferred Storm Equity Reserve	-	-	-	-
0186113 - 0186113 - DEK 2019 Rate Case - Electric	-	-	-	-
0182569 - 0182569 - Crystal River South Reg Asset	-	-	-	-
0182571 - 0182571 - WH Storm Deferred Costs	-	-	-	-
0182628 - 0182628 - CCR Carrying Costs - 20%	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182532 - 0182532 - Lee CC - SC	8,231,288	9,709,128	11,193,364	12,754,209
0182533 - 0182533 - Lee CC - NC Contra Equity	(5,554,356)	(5,455,507)	(5,356,658)	(5,257,808)
0182534 - 0182534 - Lee CC - SC Contra Equity	(3,262,155)	(3,304,209)	(3,800,876)	(4,303,557)
0182529 - 0182529 - EA Auction Proceeds Amortiz	832,218	1,040,551	1,248,884	1,457,218
0182528 - 0182528 - CPRE Rider	398,530	836,196	844,590	887,988
0182536 - 0182536 - PPA BUYOUT REG ASSET	96,086,325	95,540,380	94,994,435	120,084,750
0182560 - 0182560 - NC Solar Rebate Program Costs	5,542,721	5,943,743	6,159,303	6,591,422
0182613 - 0182613 - Plan Dev Def Costs 316b	97,886	97,886	89,850	89,850
0182537 - 0182537 - Extended Amortization Asset	725,570	1,066,280	1,406,990	1,747,700
0182541 - 0182541 - Customer Connect SC LT	3,361,029	3,623,279	3,843,800	4,338,847
0182543 - 0182543 - Customer Connect SC EQ LT	(53,734)	(65,969)	(79,041)	(93,356)
0182544 - 0182544 - ABSAT Projects Deferred Costs	2,979,897	4,159,381	6,076,008	8,674,781
0182545 - 0182545 - Nuclear COLA - Retail SC	9,483,255	6,087,361	6,087,361	6,087,361
0182546 - 0182546 - ABSAT Proj Deferred Costs-SC	1,095,466	1,538,231	2,254,185	3,171,779
0182547 - 0182547 - Contra Eq-ABSAT Proj Def Costs	(1,104,634)	(1,576,917)	(2,253,310)	(3,261,839)
0182548 - 0182548 - Con Eq-ABSAT Proj Def Costs SC	(388,878)	(557,571)	(798,396)	(1,133,328)
0182549 - 0182549 - Contra Eq-CWDC Def Costs SC	(990,300)	(1,098,536)	(1,046,893)	(1,139,305)
0182550 - 0182550 - COR Settlement - SC	18,135,606	18,079,545	18,023,485	17,967,424
0182551 - 0182551 - COR Settlement	77,261,709	77,030,926	76,800,144	76,569,362
0182552 - 0182552 - CWDC Deferred Costs - SC	2,918,455	3,247,058	3,220,086	3,514,588
0182553 - 0182553 - Depreciation Deferral - SC	3,250,029	4,181,705	4,739,265	5,296,826
0182599 - 0182599 - DEP LT Int Hedge Asset	(550,402)	(545,259)	(540,117)	(534,974)
0182557 - 0182557 - Customer Connect NC EQ LT	-	(304,306)	(365,879)	(433,314)
0182561 - 0182561 - Grid Deferral - SC	-	3,013,807	3,593,839	5,140,400
0182562 - 0182562 - Grid Deferral - SC Contra EQ	-	(557,510)	(704,867)	(1,096,667)
0182563 - 0182563 - NC Solar Amort & Returns	-	-	197,836	120,029
0186071 - 0186071 - CertainTeed stlmnt SC retail	-	-	-	-
0186072 - 0186072 - CertainTeed stlmnt Wholesale	-	-	-	-
0182538 - 0182538 - DEO Veg Mgmt Rider	-	-	-	-
0182559 - 0182559 - DEO Rider PSR - OVEC	-	-	-	-
0182274 - 0182274 - DEO Gas CEP - Def Dept 2019	-	-	-	-
0182282 - 0182282 - DEO Gas CEP - PISCC 2019	-	-	-	-
0182283 - 0182283 - DEO Gas CEP - Prop tax 2019	-	-	-	-
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	-	-	-	-
0182565 - 0182565 - SC Deferred Storm Costs	-	-	-	-
0182566 - 0182566 - Deferred Storm Equity Reserve	-	-	-	-
0186113 - 0186113 - DEK 2019 Rate Case - Electric	-	-	-	-
0182569 - 0182569 - Crystal River South Reg Asset	-	-	-	-
0182571 - 0182571 - WH Storm Deferred Costs	-	-	-	-
0182628 - 0182628 - CCR Carrying Costs - 20%	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182532 - 0182532 - Lee CC - SC	14,502,103	16,306,739	18,761,627	20,807,876
0182533 - 0182533 - Lee CC - NC Contra Equity	(5,158,959)	(5,060,109)	(4,961,260)	(4,862,411)
0182534 - 0182534 - Lee CC - SC Contra Equity	(4,811,109)	(5,358,271)	(5,913,611)	(6,478,268)
0182529 - 0182529 - EA Auction Proceeds Amortiz	1,665,551	1,873,884	2,082,218	2,290,551
0182528 - 0182528 - CPRE Rider	1,087,484	1,130,639	1,174,161	1,221,058
0182536 - 0182536 - PPA BUYOUT REG ASSET	119,538,805	93,356,600	92,810,655	92,264,710
0182560 - 0182560 - NC Solar Rebate Program Costs	9,421,092	11,940,284	12,992,522	14,248,329
0182613 - 0182613 - Plan Dev Def Costs 316b	89,850	89,850	89,850	89,850
0182537 - 0182537 - Extended Amortization Asset	2,088,410	2,288,996	2,629,706	2,970,416
0182541 - 0182541 - Customer Connect SC LT	5,108,734	5,041,163	5,723,804	6,164,324
0182543 - 0182543 - Customer Connect SC EQ LT	(109,868)	(127,604)	(146,424)	(167,217)
0182544 - 0182544 - ABSAT Projects Deferred Costs	12,782,084	16,726,704	23,001,239	29,210,526
0182545 - 0182545 - Nuclear COLA - Retail SC	6,087,361	6,087,361	6,087,361	6,087,361
0182546 - 0182546 - ABSAT Proj Deferred Costs-SC	4,563,525	6,236,542	8,037,925	10,034,324
0182547 - 0182547 - Contra Eq-ABSAT Proj Def Costs	(4,804,950)	(6,195,362)	(8,497,517)	(10,733,722)
0182548 - 0182548 - Con Eq-ABSAT Proj Def Costs SC	(1,630,299)	(2,204,001)	(2,831,671)	(3,517,391)
0182549 - 0182549 - Contra Eq-CWDC Def Costs SC	(1,230,925)	(1,321,747)	(1,475,031)	(1,573,854)
0182550 - 0182550 - COR Settlement - SC	17,911,364	17,855,303	17,799,242	17,743,182
0182551 - 0182551 - COR Settlement	76,508,756	76,107,798	75,877,016	75,646,234
0182552 - 0182552 - CWDC Deferred Costs - SC	3,808,061	4,100,481	4,558,491	4,873,777
0182553 - 0182553 - Depreciation Deferral - SC	5,854,386	6,411,947	6,969,508	7,527,068
0182599 - 0182599 - DEP LT Int Hedge Asset	(529,832)	(524,689)	(519,547)	(514,404)
0182557 - 0182557 - Customer Connect NC EQ LT	(504,447)	(580,779)	(661,581)	(750,672)
0182561 - 0182561 - Grid Deferral - SC	5,140,400	6,028,725	6,863,848	7,720,765
0182562 - 0182562 - Grid Deferral - SC Contra EQ	(1,096,667)	(1,322,764)	(1,574,737)	(1,831,162)
0182563 - 0182563 - NC Solar Amort & Returns	-	-	-	-
0186071 - 0186071 - CertainTeed stlmnt SC retail	-	-	3,106,880	7,658,798
0186072 - 0186072 - CertainTeed stlmnt Wholesale	-	-	27,150,586	22,598,668
0182538 - 0182538 - DEO Veg Mgmt Rider	-	-	-	-
0182559 - 0182559 - DEO Rider PSR - OVEC	320,530	2,479,571	-	2,378,105
0182274 - 0182274 - DEO Gas CEP - Def Dept 2019	-	1,632,904	2,398,838	3,231,212
0182282 - 0182282 - DEO Gas CEP - PISCC 2019	-	2,348,223	3,461,247	4,672,671
0182283 - 0182283 - DEO Gas CEP - Prop tax 2019	-	1,643,506	1,704,729	2,276,080
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	-	24,984,491	24,441,350	23,898,209
0182565 - 0182565 - SC Deferred Storm Costs	-	-	81,690,732	81,651,930
0182566 - 0182566 - Deferred Storm Equity Reserve	-	-	(1,749,196)	(2,047,760)
0186113 - 0186113 - DEK 2019 Rate Case - Electric	-	-	2,334	13,022
0182569 - 0182569 - Crystal River South Reg Asset	-	-	45,039,948	85,410,243
0182571 - 0182571 - WH Storm Deferred Costs	-	-	-	-
0182628 - 0182628 - CCR Carrying Costs - 20%	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182532 - 0182532 - Lee CC - SC	22,224,934	24,733,845	24,686,953	24,640,061
0182533 - 0182533 - Lee CC - NC Contra Equity	(4,763,561)	(4,664,712)	(4,565,862)	(4,467,013)
0182534 - 0182534 - Lee CC - SC Contra Equity	(6,952,162)	(6,939,176)	(6,926,189)	(6,913,203)
0182529 - 0182529 - EA Auction Proceeds Amortiz	2,498,884	2,707,218	2,915,551	3,123,884
0182528 - 0182528 - CPRE Rider	1,267,482	1,308,055	1,356,109	1,392,161
0182536 - 0182536 - PPA BUYOUT REG ASSET	91,718,765	91,172,820	90,626,875	90,080,930
0182560 - 0182560 - NC Solar Rebate Program Costs	14,934,056	15,547,947	16,181,334	16,283,171
0182613 - 0182613 - Plan Dev Def Costs 316b	89,850	89,850	89,850	89,850
0182537 - 0182537 - Extended Amortization Asset	3,311,125	3,651,835	3,992,545	4,333,255
0182541 - 0182541 - Customer Connect SC LT	6,570,186	6,455,947	6,341,708	6,227,469
0182543 - 0182543 - Customer Connect SC EQ LT	(167,217)	(167,217)	(167,217)	(167,217)
0182544 - 0182544 - ABSAT Projects Deferred Costs	36,354,763	43,289,744	50,298,348	57,363,608
0182545 - 0182545 - Nuclear COLA - Retail SC	6,087,361	6,023,951	98,416,038	97,781,622
0182546 - 0182546 - ABSAT Proj Deferred Costs-SC	12,233,331	12,992,245	13,666,424	14,348,842
0182547 - 0182547 - Contra Eq-ABSAT Proj Def Costs	(13,424,699)	(15,922,743)	(18,440,669)	(20,981,316)
0182548 - 0182548 - Con Eq-ABSAT Proj Def Costs SC	(4,298,250)	(4,629,854)	(4,930,711)	(5,235,215)
0182549 - 0182549 - Contra Eq-CWDC Def Costs SC	(1,671,885)	(1,667,438)	(1,662,992)	(1,658,546)
0182550 - 0182550 - COR Settlement - SC	17,687,121	61,224,813	61,115,336	60,893,738
0182551 - 0182551 - COR Settlement	75,415,452	75,184,669	74,953,887	74,723,105
0182552 - 0182552 - CWDC Deferred Costs - SC	5,188,168	5,174,479	5,160,790	5,147,101
0182553 - 0182553 - Depreciation Deferral - SC	8,084,629	16,295,498	15,829,912	15,364,326
0182599 - 0182599 - DEP LT Int Hedge Asset	(509,262)	(504,119)	(498,977)	(493,834)
0182557 - 0182557 - Customer Connect NC EQ LT	(840,627)	(937,272)	(1,032,980)	(1,145,143)
0182561 - 0182561 - Grid Deferral - SC	9,178,438	9,085,609	9,507,263	9,487,471
0182562 - 0182562 - Grid Deferral - SC Contra EQ	(2,287,320)	(2,303,660)	(2,313,154)	(2,315,068)
0182563 - 0182563 - NC Solar Amort & Returns	-	-	-	-
0186071 - 0186071 - CertainTeed stlmnt SC retail	7,658,798	7,589,631	7,520,464	7,658,798
0186072 - 0186072 - CertainTeed stlmnt Wholesale	22,598,668	22,598,668	22,598,668	22,598,668
0182538 - 0182538 - DEO Veg Mgmt Rider	1,887,854	-	(833,333)	(1,666,667)
0182559 - 0182559 - DEO Rider PSR - OVEC	1,748,561	19,152,641	18,471,218	17,192,462
0182274 - 0182274 - DEO Gas CEP - Def Dept 2019	4,073,694	4,922,515	5,764,579	6,582,555
0182282 - 0182282 - DEO Gas CEP - PISCC 2019	5,900,814	7,141,538	7,882,506	9,004,814
0182283 - 0182283 - DEO Gas CEP - Prop tax 2019	2,848,337	3,421,112	3,976,795	4,501,455
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	23,355,068	22,811,927	22,295,979	21,752,838
0182565 - 0182565 - SC Deferred Storm Costs	82,316,061	56,683,142	57,453,189	56,670,229
0182566 - 0182566 - Deferred Storm Equity Reserve	(2,347,970)	(2,649,835)	(2,953,366)	(2,448,913)
0186113 - 0186113 - DEK 2019 Rate Case - Electric	13,022	44,231	48,147	61,738
0182569 - 0182569 - Crystal River South Reg Asset	83,035,350	81,847,903	80,660,457	79,473,011
0182571 - 0182571 - WH Storm Deferred Costs	-	-	12,417,556	12,052,334
0182628 - 0182628 - CCR Carrying Costs - 20%	-	37,258	42,942	300,353

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182532 - 0182532 - Lee CC - SC	24,727,247	24,680,354	24,633,462	24,586,570
0182533 - 0182533 - Lee CC - NC Contra Equity	(4,368,164)	(4,269,314)	(4,170,465)	(4,071,615)
0182534 - 0182534 - Lee CC - SC Contra Equity	(6,999,944)	(6,986,957)	(6,973,971)	(6,960,984)
0182529 - 0182529 - EA Auction Proceeds Amortiz	3,332,218	3,540,551	3,748,884	3,748,884
0182528 - 0182528 - CPRE Rider	1,435,701	1,475,729	1,538,888	1,689,908
0182536 - 0182536 - PPA BUYOUT REG ASSET	89,534,985	88,989,040	88,443,095	87,897,150
0182560 - 0182560 - NC Solar Rebate Program Costs	16,986,185	17,176,900	17,379,311	17,536,117
0182613 - 0182613 - Plan Dev Def Costs 316b	89,850	89,965	89,965	89,965
0182537 - 0182537 - Extended Amortization Asset	4,673,965	5,014,675	5,355,384	5,696,094
0182541 - 0182541 - Customer Connect SC LT	6,265,591	6,181,029	6,096,111	6,124,394
0182543 - 0182543 - Customer Connect SC EQ LT	(280,538)	(302,611)	(324,418)	(345,941)
0182544 - 0182544 - ABSAT Projects Deferred Costs	64,475,371	71,632,067	78,829,776	86,083,301
0182545 - 0182545 - Nuclear COLA - Retail SC	97,142,668	96,908,420	96,344,934	-
0182546 - 0182546 - ABSAT Proj Deferred Costs-SC	15,037,772	15,736,699	16,441,648	17,159,657
0182547 - 0182547 - Contra Eq-ABSAT Proj Def Costs	(23,757,687)	(26,381,269)	(29,016,811)	(31,674,075)
0182548 - 0182548 - Con Eq-ABSAT Proj Def Costs SC	(5,327,537)	(5,582,186)	(5,839,514)	(6,102,556)
0182549 - 0182549 - Contra Eq-CWDC Def Costs SC	(1,652,658)	(1,644,587)	(1,644,587)	(1,640,038)
0182550 - 0182550 - COR Settlement - SC	60,728,200	60,562,663	60,397,125	58,245,136
0182551 - 0182551 - COR Settlement	74,492,323	74,261,541	74,030,759	71,030,591
0182552 - 0182552 - CWDC Deferred Costs - SC	5,132,112	5,104,099	5,104,099	4,979,182
0182553 - 0182553 - Depreciation Deferral - SC	14,898,741	14,433,155	13,967,570	7,914,956
0182599 - 0182599 - DEP LT Int Hedge Asset	(488,692)	(483,549)	(478,407)	(473,264)
0182557 - 0182557 - Customer Connect NC EQ LT	(1,263,365)	(1,387,045)	(1,517,362)	(1,652,747)
0182561 - 0182561 - Grid Deferral - SC	9,899,045	8,812,092	9,436,958	11,220,726
0182562 - 0182562 - Grid Deferral - SC Contra EQ	(2,523,802)	(1,911,751)	(2,002,048)	(2,361,720)
0182563 - 0182563 - NC Solar Amort & Returns	-	-	-	-
0186071 - 0186071 - CertainTeed stlmnt SC retail	-	-	-	-
0186072 - 0186072 - CertainTeed stlmnt Wholesale	22,598,668	22,598,668	22,598,668	22,598,668
0182538 - 0182538 - DEO Veg Mgmt Rider	0	(833,333)	(1,666,667)	0
0182559 - 0182559 - DEO Rider PSR - OVEC	16,311,588	16,046,310	14,853,048	14,927,658
0182274 - 0182274 - DEO Gas CEP - Def Dept 2019	7,509,744	8,467,667	9,285,273	10,281,997
0182282 - 0182282 - DEO Gas CEP - PISCC 2019	10,306,190	11,629,059	12,766,200	14,119,492
0182283 - 0182283 - DEO Gas CEP - Prop tax 2019	5,074,050	5,648,389	6,116,548	6,685,300
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	21,209,697	20,666,556	20,123,415	19,553,081
0182565 - 0182565 - SC Deferred Storm Costs	57,208,845	57,649,628	58,092,590	57,837,742
0182566 - 0182566 - Deferred Storm Equity Reserve	(2,661,806)	(2,875,825)	(3,090,976)	(3,601,881)
0186113 - 0186113 - DEK 2019 Rate Case - Electric	87,489	91,715	176,815	190,920
0182569 - 0182569 - Crystal River South Reg Asset	78,285,564	77,098,118	75,910,671	74,723,225
0182571 - 0182571 - WH Storm Deferred Costs	11,687,112	11,321,890	10,956,668	10,591,446
0182628 - 0182628 - CCR Carrying Costs - 20%	307,493	315,160	323,220	331,505

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182532 - 0182532 - Lee CC - SC	24,539,678	24,492,786	24,445,894
0182533 - 0182533 - Lee CC - NC Contra Equity	(5,238,369)	(6,998,247)	(8,760,455)
0182534 - 0182534 - Lee CC - SC Contra Equity	(6,947,998)	(6,935,011)	(6,922,024)
0182529 - 0182529 - EA Auction Proceeds Amortiz	3,748,884	3,748,884	3,748,884
0182528 - 0182528 - CPRE Rider	(191,023)	(155,621)	(107,479)
0182536 - 0182536 - PPA BUYOUT REG ASSET	87,351,205	86,805,260	86,259,315
0182560 - 0182560 - NC Solar Rebate Program Costs	17,809,846	19,764,276	21,100,874
0182613 - 0182613 - Plan Dev Def Costs 316b	89,965	89,965	89,965
0182537 - 0182537 - Extended Amortization Asset	6,036,804	6,377,514	6,718,224
0182541 - 0182541 - Customer Connect SC LT	6,038,707	5,952,656	5,866,240
0182543 - 0182543 - Customer Connect SC EQ LT	(367,177)	(388,143)	(408,837)
0182544 - 0182544 - ABSAT Projects Deferred Costs	93,421,780	100,791,661	108,193,470
0182545 - 0182545 - Nuclear COLA - Retail SC	-	-	-
0182546 - 0182546 - ABSAT Proj Deferred Costs-SC	17,898,858	18,642,928	19,391,058
0182547 - 0182547 - Contra Eq-ABSAT Proj Def Costs	(34,356,581)	(37,047,622)	(39,747,787)
0182548 - 0182548 - Con Eq-ABSAT Proj Def Costs SC	(6,371,590)	(6,641,952)	(6,913,394)
0182549 - 0182549 - Contra Eq-CWDC Def Costs SC	(1,635,488)	(1,630,938)	(1,626,389)
0182550 - 0182550 - COR Settlement - SC	58,079,598	57,914,061	57,748,523
0182551 - 0182551 - COR Settlement	70,799,809	70,569,027	70,338,245
0182552 - 0182552 - CWDC Deferred Costs - SC	4,965,176	4,951,169	4,937,163
0182553 - 0182553 - Depreciation Deferral - SC	7,449,370	6,983,785	6,518,199
0182599 - 0182599 - DEP LT Int Hedge Asset	(468,122)	(462,979)	(457,836)
0182557 - 0182557 - Customer Connect NC EQ LT	(1,815,323)	(1,995,228)	(2,173,519)
0182561 - 0182561 - Grid Deferral - SC	11,122,332	12,332,941	13,736,511
0182562 - 0182562 - Grid Deferral - SC Contra EQ	(2,339,870)	(2,626,839)	(2,956,187)
0182563 - 0182563 - NC Solar Amort & Returns	-	-	-
0186071 - 0186071 - CertainTeed stlmnt SC retail	-	-	-
0186072 - 0186072 - CertainTeed stlmnt Wholesale	22,598,668	22,598,668	22,598,668
0182538 - 0182538 - DEO Veg Mgmt Rider	(833,333)	(1,666,667)	0
0182559 - 0182559 - DEO Rider PSR - OVEC	17,684,204	14,324,978	14,406,830
0182274 - 0182274 - DEO Gas CEP - Def Dept 2019	10,281,997	9,379,306	9,379,306
0182282 - 0182282 - DEO Gas CEP - PISCC 2019	14,119,492	14,683,595	14,683,595
0182283 - 0182283 - DEO Gas CEP - Prop tax 2019	6,685,300	6,916,887	6,916,887
0182539 - 0182539 - RIDGEGEN PPA BUYOUT REG ASSET	19,009,940	18,466,799	17,923,658
0182565 - 0182565 - SC Deferred Storm Costs	58,285,097	58,734,666	59,186,461
0182566 - 0182566 - Deferred Storm Equity Reserve	(3,862,320)	(4,124,142)	(4,387,355)
0186113 - 0186113 - DEK 2019 Rate Case - Electric	202,017	220,504	323,358
0182569 - 0182569 - Crystal River South Reg Asset	74,723,225	72,348,332	71,160,885
0182571 - 0182571 - WH Storm Deferred Costs	10,226,224	9,861,002	9,495,780
0182628 - 0182628 - CCR Carrying Costs - 20%	340,018	447,185	472,526

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186046 - 0186046 - ORS Avoided Cost Cnslt	-	-	-	-
0182572 - 0182572 - SC H3659 Implementation	-	-	-	-
0182629 - 0182629 - CCR Carrying Costs - 20% EQ	-	-	-	-
0182573 - 0182573 - DEO 19 Veg Mgmt Rider	-	-	-	-
0182578 - 0182578 - CertainTeed - LT Amortization	-	-	-	-
0182579 - 0182579 - SC Grid LT Deferral	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-
0182583 - 0182583 - DEO Veg Mgmt Rider - Addl 19	-	-	-	-
0182244 - 0182244 - DEO Gas CEP - Def Depr 2020	-	-	-	-
0182292 - 0182292 - DEO Gas CEP - PISCC 2020	-	-	-	-
0182293 - 0182293 - DEO Gas CEP - Prop tax 2020	-	-	-	-
0182584 - 0182584 - Credit Card Program	-	-	-	-
0186296 - 0186296 - Contra Deferred Storm Costs	-	-	-	-
0182238 - 0182238 - Early Retired Plant-SC	-	-	-	-
0182240 - 0182240 - Early Retired Plant Wholesale	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	4,173,187,627	4,083,458,872	4,012,928,184	3,970,204,944
0182399 - 0182399 - Aro Regulatory Asset	886,915,112	794,811,828	888,763,383	916,608,480
0254403 - 0254403 - SFAS 143 Asbestos-Reg Liab FTG	15,264,104	15,264,104	15,264,104	15,264,104
0182315 - 0182315 - Reg Asset - Coal Ash Pond ARO	2,772,535,297	2,760,849,648	2,755,737,291	2,743,790,729
0182506 - 0182506 - Spend RA Amortization (NC&MW)	-	217,398,675	231,865,558	227,968,658
0182507 - 0182507 - Spend RA Amortization (SC&FL)	6,982,775	6,957,667	6,932,221	6,906,434
0182472 - 0182472 - Coal Ash Spend - Wholesale	(3,515,665)	(15,533,007)	(20,442,065)	(31,479,652)
0182471 - 0182471 - Coal Ash Spend - Retail (NC&MW)	152,000,360	200,121,803	164,719,299	179,316,997
0182470 - 0182470 - Coal Ash Spend - Retail SC&FL	187,149,096	207,472,823	200,049,239	206,565,304
0186316 - 0186316 - Coal Ash Spend - NC Retail	731,247,055	563,182,339	580,736,402	597,420,665
0186318 - 0186318 - Coal AshSpend - Wholesale	-	-	(16,009)	(16,009)
0254026 - 0254026 - ARO Reg Liability	-	-	-	15,665,333
0182606 - 0182606 - Managment Penalty Amortization	-	-	-	-
0182615 - 0182615 - Coal Ash Contra Equity	-	-	-	-
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	4,718,049,925	4,719,997,671	4,793,081,214	4,816,152,169
0182312 - 0182312 - OPEB FAS 106 - Medical	175,661,100	176,352,141	176,421,896	176,491,651
0182318 - 0182318 - Other Reg Assets - Gen Acct	1,576,617,590	1,685,799,825	1,679,647,351	1,673,494,877
0182800 - 0182800 - Acc Pen Post Ret Pur Acct-Qual	264,239,071	261,477,275	260,096,377	258,715,479
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	66,178,526	65,474,036	65,121,791	64,769,546
0182802 - 0182802 - Pension Post Retire P Acctg - FAS 106	14,475,637	13,332,389	12,760,765	12,189,141
0186802 - 0186802 - Accr Pen FAS158 - Qual	48,654,581	(1,801,316)	(2,701,983)	(3,602,650)
0182334 - 0182334 - Pension settlement charges	-	-	-	-
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	73,194,185	361,565	(0)	(0)
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	13,245,264	13,045,028	12,944,910	12,844,792
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	(3,327,909)	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186046 - 0186046 - ORS Avoided Cost Cnslt	-	-	-	-
0182572 - 0182572 - SC H3659 Implementation	-	-	-	-
0182629 - 0182629 - CCR Carrying Costs - 20% EQ	-	-	-	-
0182573 - 0182573 - DEO 19 Veg Mgmt Rider	-	-	-	-
0182578 - 0182578 - CertainTeed - LT Amortization	-	-	-	-
0182579 - 0182579 - SC Grid LT Deferral	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-
0182583 - 0182583 - DEO Veg Mgmt Rider - Addl 19	-	-	-	-
0182244 - 0182244 - DEO Gas CEP - Def Depr 2020	-	-	-	-
0182292 - 0182292 - DEO Gas CEP - PISCC 2020	-	-	-	-
0182293 - 0182293 - DEO Gas CEP - Prop tax 2020	-	-	-	-
0182584 - 0182584 - Credit Card Program	-	-	-	-
0186296 - 0186296 - Contra Deferred Storm Costs	-	-	-	-
0182238 - 0182238 - Early Retired Plant-SC	-	-	-	-
0182240 - 0182240 - Early Retired Plant Wholesale	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	3,950,833,498	4,353,228,512	4,406,928,830	4,345,225,693
0182399 - 0182399 - Aro Regulatory Asset	923,854,091	765,132,566	786,170,197	801,434,931
0254403 - 0254403 - SFAS 143 Asbestos-Reg Liab FTG	15,264,104	15,264,104	15,264,104	15,264,104
0182315 - 0182315 - Reg Asset - Coal Ash Pond ARO	2,732,259,705	2,842,051,998	2,835,833,685	2,757,933,754
0182506 - 0182506 - Spend RA Amortization (NC&MW)	240,887,275	720,629,484	726,825,288	714,866,691
0182507 - 0182507 - Spend RA Amortization (SC&FL)	7,049,898	7,104,986	7,758,603	7,318,310
0182472 - 0182472 - Coal Ash Spend - Wholesale	(41,005,254)	(40,072,494)	(52,771,797)	(61,445,674)
0182471 - 0182471 - Coal Ash Spend - Retail (NC&MW)	177,444,384	279,795,357	303,924,303	327,117,881
0182470 - 0182470 - Coal Ash Spend - Retail SC&FL	213,346,394	219,877,432	225,158,893	231,328,373
0186316 - 0186316 - Coal Ash Spend - NC Retail	611,506,266	(0)	(9,683,934)	(0)
0186318 - 0186318 - Coal AshSpend - Wholesale	(16,009)	(32,017)	(32,017)	(32,017)
0254026 - 0254026 - ARO Reg Liability	15,165,333	-	-	-
0182606 - 0182606 - Managment Penalty Amortization	-	-	-	-
0182615 - 0182615 - Coal Ash Contra Equity	-	-	-	-
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	4,834,897,313	4,779,223,208	4,807,919,117	4,763,258,145
0182312 - 0182312 - OPEB FAS 106 - Medical	176,561,406	176,631,161	176,700,916	176,770,671
0182318 - 0182318 - Other Reg Assets - Gen Acct	1,667,342,402	1,661,189,928	1,655,037,454	1,648,884,980
0182800 - 0182800 - Acc Pen Post Ret Pur Acct-Qual	257,334,581	255,953,683	254,572,785	253,191,887
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	64,417,301	64,065,056	63,712,811	63,360,566
0182802 - 0182802 - Pension Post Retire P Acctg - FAS 106	11,617,517	11,045,893	10,474,269	9,902,645
0186802 - 0186802 - Accr Pen FAS158 - Qual	(4,503,317)	(5,403,984)	(6,304,651)	(7,205,318)
0182334 - 0182334 - Pension settlement charges	-	-	-	-
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	12,744,674	12,644,556	12,544,438	12,444,320
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186046 - 0186046 - ORS Avoided Cost Cnslt	-	-	-	-
0182572 - 0182572 - SC H3659 Implementation	-	-	-	-
0182629 - 0182629 - CCR Carrying Costs - 20% EQ	-	-	-	-
0182573 - 0182573 - DEO 19 Veg Mgmt Rider	-	-	-	-
0182578 - 0182578 - CertainTeed - LT Amortization	-	-	-	-
0182579 - 0182579 - SC Grid LT Deferral	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-
0182583 - 0182583 - DEO Veg Mgmt Rider - Addl 19	-	-	-	-
0182244 - 0182244 - DEO Gas CEP - Def Depr 2020	-	-	-	-
0182292 - 0182292 - DEO Gas CEP - PISCC 2020	-	-	-	-
0182293 - 0182293 - DEO Gas CEP - Prop tax 2020	-	-	-	-
0182584 - 0182584 - Credit Card Program	-	-	-	-
0186296 - 0186296 - Contra Deferred Storm Costs	-	-	-	-
0182238 - 0182238 - Early Retired Plant-SC	-	-	-	-
0182240 - 0182240 - Early Retired Plant Wholesale	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	4,633,161,641	4,818,934,020	4,817,507,415	5,173,987,995
0182399 - 0182399 - Aro Regulatory Asset	810,124,796	819,021,628	825,453,682	786,644,393
0254403 - 0254403 - SFAS 143 Asbestos-Reg Liab FTG	15,264,104	15,264,104	15,264,104	15,264,104
0182315 - 0182315 - Reg Asset - Coal Ash Pond ARO	2,417,108,748	2,424,722,122	2,454,243,549	2,414,676,630
0182506 - 0182506 - Spend RA Amortization (NC&MW)	702,907,472	690,947,626	733,641,591	720,313,624
0182507 - 0182507 - Spend RA Amortization (SC&FL)	7,369,382	7,089,635	7,019,983	7,189,427
0182472 - 0182472 - Coal Ash Spend - Wholesale	96,267,055	87,684,413	85,104,087	75,281,044
0182471 - 0182471 - Coal Ash Spend - Retail (NC&MW)	397,755,137	430,961,428	460,700,735	490,304,643
0182470 - 0182470 - Coal Ash Spend - Retail SC&FL	239,701,036	247,258,360	254,509,635	260,638,174
0186316 - 0186316 - Coal Ash Spend - NC Retail	(0)	(0)	(0)	(0)
0186318 - 0186318 - Coal AshSpend - Wholesale	(32,017)	(32,017)	(32,017)	(32,017)
0254026 - 0254026 - ARO Reg Liability	-	-	-	-
0182606 - 0182606 - Managment Penalty Amortization	-	-	(54,654,443)	(53,395,709)
0182615 - 0182615 - Coal Ash Contra Equity	-	-	(42,149,671)	(42,889,810)
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	4,655,937,504	4,692,389,090	4,708,573,026	4,643,466,294
0182312 - 0182312 - OPEB FAS 106 - Medical	176,840,426	176,910,181	176,979,936	310,254,691
0182318 - 0182318 - Other Reg Assets - Gen Acct	1,642,732,506	1,636,580,032	1,630,427,558	1,956,029,981
0182800 - 0182800 - Acc Pen Post Ret Pur Acct-Qual	251,810,989	250,430,091	249,049,193	265,117,907
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	63,008,321	62,656,076	62,303,831	50,883,857
0182802 - 0182802 - Pension Post Retire P Acctg - FAS 106	9,331,021	8,759,397	8,187,773	7,616,149
0186802 - 0186802 - Accr Pen FAS158 - Qual	(8,105,985)	(9,006,652)	(9,907,319)	35,182,599
0182334 - 0182334 - Pension settlement charges	-	-	-	-
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	12,344,202	12,244,084	12,143,966	10,791,837
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186046 - 0186046 - ORS Avoided Cost Cnslt	-	-	-	-
0182572 - 0182572 - SC H3659 Implementation	-	-	-	-
0182629 - 0182629 - CCR Carrying Costs - 20% EQ	-	-	-	-
0182573 - 0182573 - DEO 19 Veg Mgmt Rider	-	-	-	-
0182578 - 0182578 - CertainTeed - LT Amortization	-	-	-	-
0182579 - 0182579 - SC Grid LT Deferral	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-
0182583 - 0182583 - DEO Veg Mgmt Rider - Addl 19	-	-	-	-
0182244 - 0182244 - DEO Gas CEP - Def Depr 2020	-	-	-	-
0182292 - 0182292 - DEO Gas CEP - PISCC 2020	-	-	-	-
0182293 - 0182293 - DEO Gas CEP - Prop tax 2020	-	-	-	-
0182584 - 0182584 - Credit Card Program	-	-	-	-
0186296 - 0186296 - Contra Deferred Storm Costs	-	-	-	-
0182238 - 0182238 - Early Retired Plant-SC	-	-	-	-
0182240 - 0182240 - Early Retired Plant Wholesale	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	5,080,636,173	5,094,895,645	5,033,517,668	5,053,996,019
0182399 - 0182399 - Aro Regulatory Asset	810,286,646	827,879,027	790,579,750	813,160,116
0254403 - 0254403 - SFAS 143 Asbestos-Reg Liab FTG	15,264,104	15,264,104	15,264,104	15,264,104
0182315 - 0182315 - Reg Asset - Coal Ash Pond ARO	2,401,562,706	2,375,508,812	2,359,398,626	2,359,406,231
0182506 - 0182506 - Spend RA Amortization (NC&MW)	707,201,257	693,980,127	680,758,347	667,535,915
0182507 - 0182507 - Spend RA Amortization (SC&FL)	7,102,499	6,977,294	7,166,916	8,577,101
0182472 - 0182472 - Coal Ash Spend - Wholesale	63,333,732	53,550,991	43,601,770	35,444,707
0182471 - 0182471 - Coal Ash Spend - Retail (NC&MW)	518,882,087	555,832,232	589,936,019	624,873,565
0182470 - 0182470 - Coal Ash Spend - Retail SC&FL	266,855,544	276,284,270	285,119,558	293,615,863
0186316 - 0186316 - Coal Ash Spend - NC Retail	(0)	(0)	(0)	(0)
0186318 - 0186318 - Coal AshSpend - Wholesale	(32,017)	(32,017)	(80,044)	(80,044)
0254026 - 0254026 - ARO Reg Liability	-	-	-	-
0182606 - 0182606 - Managment Penalty Amortization	(52,405,978)	(51,416,247)	(50,426,516)	(49,436,786)
0182615 - 0182615 - Coal Ash Contra Equity	(43,500,602)	(44,274,501)	(45,133,123)	(46,062,625)
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	4,664,021,769	4,679,025,884	4,645,657,200	4,691,769,939
0182312 - 0182312 - OPEB FAS 106 - Medical	310,254,691	310,254,691	114,785,814	115,363,031
0182318 - 0182318 - Other Reg Assets - Gen Acct	1,956,029,981	1,949,285,789	1,945,913,693	1,942,541,597
0182800 - 0182800 - Acc Pen Post Ret Pur Acct-Qual	265,117,907	262,127,229	260,631,890	259,136,551
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	50,883,857	50,449,105	50,231,729	50,014,353
0182802 - 0182802 - Pension Post Retire P Acctg - FAS 106	7,616,149	6,583,029	53,993,490	53,476,930
0186802 - 0186802 - Accr Pen FAS158 - Qual	35,182,599	33,812,661	33,127,692	32,442,723
0182334 - 0182334 - Pension settlement charges	-	-	-	-
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	10,791,837	10,621,993	10,401,173	10,316,251
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186046 - 0186046 - ORS Avoided Cost Cnslt	-	-	-	-
0182572 - 0182572 - SC H3659 Implementation	-	-	578	55,130
0182629 - 0182629 - CCR Carrying Costs - 20% EQ	-	(26,345)	(30,376)	(211,732)
0182573 - 0182573 - DEO 19 Veg Mgmt Rider	-	-	948,934	3,325,511
0182578 - 0182578 - CertainTeed - LT Amortization	-	-	-	-
0182579 - 0182579 - SC Grid LT Deferral	-	-	-	-
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-
0182583 - 0182583 - DEO Veg Mgmt Rider - Addl 19	-	-	-	-
0182244 - 0182244 - DEO Gas CEP - Def Depr 2020	-	-	-	-
0182292 - 0182292 - DEO Gas CEP - PISCC 2020	-	-	-	-
0182293 - 0182293 - DEO Gas CEP - Prop tax 2020	-	-	-	-
0182584 - 0182584 - Credit Card Program	-	-	-	-
0186296 - 0186296 - Contra Deferred Storm Costs	-	-	-	-
0182238 - 0182238 - Early Retired Plant-SC	-	-	-	-
0182240 - 0182240 - Early Retired Plant Wholesale	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	5,056,434,653	5,100,293,571	5,050,223,468	5,166,184,359
0182399 - 0182399 - Aro Regulatory Asset	837,145,342	807,415,150	826,624,915	771,853,327
0254403 - 0254403 - SFAS 143 Asbestos-Reg Liab FTG	15,264,104	15,264,104	15,264,104	15,264,104
0182315 - 0182315 - Reg Asset - Coal Ash Pond ARO	2,338,342,203	2,321,763,003	2,336,277,153	2,248,615,464
0182506 - 0182506 - Spend RA Amortization (NC&MW)	654,312,826	641,089,075	627,864,657	614,639,569
0182507 - 0182507 - Spend RA Amortization (SC&FL)	9,781,695	100,797,465	97,484,177	94,999,197
0182472 - 0182472 - Coal Ash Spend - Wholesale	30,207,675	20,787,911	8,413,118	16,343,726
0182471 - 0182471 - Coal Ash Spend - Retail (NC&MW)	671,482,097	719,634,885	746,957,544	835,541,125
0182470 - 0182470 - Coal Ash Spend - Retail SC&FL	304,686,228	219,560,150	224,040,430	245,049,071
0186316 - 0186316 - Coal Ash Spend - NC Retail	(0)	(0)	(0)	(0)
0186318 - 0186318 - Coal AshSpend - Wholesale	-	-	-	-
0254026 - 0254026 - ARO Reg Liability	-	-	-	-
0182606 - 0182606 - Managment Penalty Amortization	(48,447,055)	(47,457,324)	(46,467,593)	(45,477,862)
0182615 - 0182615 - Coal Ash Contra Equity	(47,061,351)	(51,535,022)	(52,110,920)	(52,858,457)
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	4,735,185,556	4,716,791,190	4,753,819,377	4,713,441,057
0182312 - 0182312 - OPEB FAS 106 - Medical	115,940,248	116,517,465	117,094,682	117,671,899
0182318 - 0182318 - Other Reg Assets - Gen Acct	1,939,169,501	1,850,462,797	1,845,643,308	1,840,823,819
0182800 - 0182800 - Acc Pen Post Ret Pur Acct-Qual	257,641,212	256,145,873	254,650,534	253,155,195
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	49,796,977	49,579,601	49,362,225	49,144,849
0182802 - 0182802 - Pension Post Retire P Acctg - FAS 106	52,960,370	52,443,810	51,927,250	51,410,690
0186802 - 0186802 - Accr Pen FAS158 - Qual	31,757,754	31,072,785	30,387,816	29,702,847
0182334 - 0182334 - Pension settlement charges	-	3,277,514	3,249,501	3,221,488
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	10,231,329	10,146,407	10,061,485	9,976,563
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186046 - 0186046 - ORS Avoided Cost Cnslt	-	-	111,085	113,335
0182572 - 0182572 - SC H3659 Implementation	139,207	240,674	533,414	653,194
0182629 - 0182629 - CCR Carrying Costs - 20% EQ	(216,822)	(222,288)	(228,034)	(233,940)
0182573 - 0182573 - DEO 19 Veg Mgmt Rider	(0)	(851,297)	(1,491,069)	(0)
0182578 - 0182578 - CertainTeed - LT Amortization	6,552,130	6,552,130	6,552,130	6,344,629
0182579 - 0182579 - SC Grid LT Deferral	-	1,006,798	1,006,798	959,970
0182582 - 0182582 - NC PIM - Distribution	-	-	-	-
0182583 - 0182583 - DEO Veg Mgmt Rider - Addl 19	-	-	-	7,000,000
0182244 - 0182244 - DEO Gas CEP - Def Depr 2020	-	-	-	-
0182292 - 0182292 - DEO Gas CEP - PISCC 2020	-	-	-	-
0182293 - 0182293 - DEO Gas CEP - Prop tax 2020	-	-	-	-
0182584 - 0182584 - Credit Card Program	-	-	-	-
0186296 - 0186296 - Contra Deferred Storm Costs	-	-	-	-
0182238 - 0182238 - Early Retired Plant-SC	-	-	-	-
0182240 - 0182240 - Early Retired Plant Wholesale	-	-	-	-
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	5,456,288,338	5,431,977,544	5,502,349,672	5,210,711,927
0182399 - 0182399 - Aro Regulatory Asset	753,846,703	773,133,212	792,319,047	755,011,103
0254403 - 0254403 - SFAS 143 Asbestos-Reg Liab FTG	15,264,104	15,264,104	15,264,104	15,264,104
0182315 - 0182315 - Reg Asset - Coal Ash Pond ARO	2,302,311,581	2,295,180,745	2,287,364,733	1,943,556,034
0182506 - 0182506 - Spend RA Amortization (NC&MW)	601,413,806	588,187,363	574,960,235	561,732,418
0182507 - 0182507 - Spend RA Amortization (SC&FL)	92,128,245	90,071,707	88,804,082	87,393,456
0182472 - 0182472 - Coal Ash Spend - Wholesale	11,063,718	15,207,084	7,225,537	4,555,279
0182471 - 0182471 - Coal Ash Spend - Retail (NC&MW)	886,632,175	924,117,386	963,807,847	1,002,937,469
0182470 - 0182470 - Coal Ash Spend - Retail SC&FL	255,697,260	263,309,668	272,784,311	280,230,441
0186316 - 0186316 - Coal Ash Spend - NC Retail	(0)	(0)	(0)	(0)
0186318 - 0186318 - Coal AshSpend - Wholesale	-	-	-	(221,737)
0254026 - 0254026 - ARO Reg Liability	-	-	-	-
0182606 - 0182606 - Managment Penalty Amortization	(44,488,132)	(43,498,401)	(42,508,670)	(41,518,939)
0182615 - 0182615 - Coal Ash Contra Equity	(54,097,049)	(55,359,820)	(56,673,479)	(58,075,818)
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	4,789,244,204	4,835,084,841	4,872,819,541	4,520,335,602
0182312 - 0182312 - OPEB FAS 106 - Medical	119,178,132	119,755,349	120,332,566	134,951,391
0182318 - 0182318 - Other Reg Assets - Gen Acct	1,954,906,567	1,949,370,010	1,943,833,453	1,752,298,935
0182800 - 0182800 - Acc Pen Post Ret Pur Acct-Qual	251,659,856	250,164,517	248,669,178	262,891,010
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	48,927,473	48,710,097	48,492,721	64,620,808
0182802 - 0182802 - Pension Post Retire P Acctg - FAS 106	50,894,130	50,377,570	49,861,010	49,344,450
0186802 - 0186802 - Accr Pen FAS158 - Qual	29,017,878	28,332,909	27,647,940	24,856,056
0182334 - 0182334 - Pension settlement charges	4,832,887	4,790,862	4,748,837	5,555,982
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	9,891,641	9,806,719	9,721,797	11,667,121
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186046 - 0186046 - ORS Avoided Cost Cnslt	113,785	113,785	114,820
0182572 - 0182572 - SC H3659 Implementation	687,902	723,373	820,708
0182629 - 0182629 - CCR Carrying Costs - 20% EQ	(240,009)	(304,227)	(319,770)
0182573 - 0182573 - DEO 19 Veg Mgmt Rider	(938,772)	(1,811,742)	(0)
0182578 - 0182578 - CertainTeed - LT Amortization	6,275,462	6,206,295	6,137,128
0182579 - 0182579 - SC Grid LT Deferral	936,556	913,142	889,728
0182582 - 0182582 - NC PIM - Distribution	162,640	163,541	417,691
0182583 - 0182583 - DEO Veg Mgmt Rider - Addl 19	7,000,000	7,000,000	7,000,000
0182244 - 0182244 - DEO Gas CEP - Def Depr 2020	1,472,768	2,180,030	3,342,490
0182292 - 0182292 - DEO Gas CEP - PISCC 2020	1,755,362	2,908,513	4,448,376
0182293 - 0182293 - DEO Gas CEP - Prop tax 2020	(65,830)	(209,632)	1,710,511
0182584 - 0182584 - Credit Card Program	-	117,374	117,374
0186296 - 0186296 - Contra Deferred Storm Costs	-	-	(10,028,307)
0182238 - 0182238 - Early Retired Plant-SC	-	-	11,597,405
0182240 - 0182240 - Early Retired Plant Wholesale	-	-	32,404,846
1861_ODA_REG_ASSET - 1861_ODA_REG_ASSET - Other Deferred Debits	5,356,063,045	5,304,573,168	5,279,759,519
0182399 - 0182399 - Aro Regulatory Asset	789,445,235	807,557,154	793,107,379
0254403 - 0254403 - SFAS 143 Asbestos-Reg Liab FTG	15,264,104	15,264,104	15,264,104
0182315 - 0182315 - Reg Asset - Coal Ash Pond ARO	2,026,551,082	2,026,936,456	2,004,235,514
0182506 - 0182506 - Spend RA Amortization (NC&MW)	548,503,908	535,274,699	522,044,787
0182507 - 0182507 - Spend RA Amortization (SC&FL)	85,591,523	83,945,753	82,346,316
0182472 - 0182472 - Coal Ash Spend - Wholesale	259,179	(331,658)	1,144,073
0182471 - 0182471 - Coal Ash Spend - Retail (NC&MW)	1,027,203,516	1,055,415,087	1,095,043,828
0182470 - 0182470 - Coal Ash Spend - Retail SC&FL	285,516,509	292,318,317	300,571,550
0186316 - 0186316 - Coal Ash Spend - NC Retail	(0)	(0)	(0)
0186318 - 0186318 - Coal AshSpend - Wholesale	(221,737)	(221,737)	-
0254026 - 0254026 - ARO Reg Liability	-	-	-
0182606 - 0182606 - Managment Penalty Amortization	(40,529,208)	(39,539,478)	(38,549,747)
0182615 - 0182615 - Coal Ash Contra Equity	(59,565,216)	(61,105,418)	(62,965,615)
1864_ODA_ARO - 1864_ODA_ARO - Other Deferred Debits - Aro	4,647,490,685	4,684,985,072	4,681,713,980
0182312 - 0182312 - OPEB FAS 106 - Medical	134,951,391	135,164,399	135,270,903
0182318 - 0182318 - Other Reg Assets - Gen Acct	1,752,298,935	1,740,153,347	1,734,080,553
0182800 - 0182800 - Acc Pen Post Ret Pur Acct-Qual	262,891,010	260,023,498	258,589,742
0182801 - 0182801 - Pension Post Retire P Acctg - FAS87 NQ	64,620,808	63,910,880	63,555,916
0182802 - 0182802 - Pension Post Retire P Acctg - FAS 106	49,344,450	48,423,752	47,963,403
0186802 - 0186802 - Accr Pen FAS158 - Qual	24,856,056	22,668,060	21,574,062
0182334 - 0182334 - Pension settlement charges	5,555,982	5,459,286	5,410,938
0186170 - 0186170 -Reg Asset FAS 158 OCI Qual	-	-	-
0186171 - 0186171 -Reg Asset FAS 158 OCI NQ	11,667,121	11,465,291	11,364,376
0186172 - 0186172 -Reg Asset FAS 158 OCI OPEB	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186806 - 0186806 - Pension settlement charges	-	-	-	-
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	2,228,938,043	2,214,040,941	2,204,291,105	2,194,902,834
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	46,121,550	45,576,263	45,030,977	44,485,691
0189100 - 0189100 - Schm Unamt Loss Reaq Dt	26,906,512	26,651,758	26,397,004	26,142,249
0189101 - 0189101 - Schm Unamt Loss Reaq Dt-MAXES	14,935,038	14,844,229	14,753,420	14,662,611
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	87,963,099	87,072,250	86,181,401	85,290,552
0182337 - 0182337 - 2012 Smart Grid PISCC	6,039,127	5,994,186	5,952,321	5,907,380
0182363 - 0182363 - 2008 SmartGrid PISCC	234,856	232,890	230,923	228,957
0182368 - 0182368 - 2009 SmartGrid PISCC	1,012,196	1,004,212	996,228	988,245
0182372 - 0182372 - 2010 SmartGrid PISCC	1,885,168	1,875,705	1,866,242	1,856,780
0182378 - 0182378 - 2011 SmartGrid PISCC	3,750,531	3,720,707	3,713,750	3,683,926
0182343 - 0182343 - 2013 Smart Grid PISCC	7,078,335	7,034,712	6,991,090	6,947,467
0182220 - 0182220 - 2014 Smart Grid PISCC	7,005,055	6,960,835	6,916,615	6,872,394
0182242 - 0182242-2015 Smart Grid Other Def O&M	(34,781)	(69,562)	(0)	65,036
0182252 - 0182252-2015 Smart Grid PISCC	4,117,120	4,088,719	4,060,319	4,031,918
0182262 - 0182262-2015 Smart Grid Def Depr (I)	(1,786,359)	(3,572,719)	-	-
0182246 - 0182246 - 2016 Smart Grid Other Def O&M	(1,780,002)	(1,689,902)	(1,623,244)	(1,453,324)
0182247 - 0182247 - 2016 Smart Grid PISCC	1,546,348	1,546,348	1,546,348	1,538,751
0182248 - 0182248 - 2016 Smart Grid Def Depr	3,159,897	3,402,967	2,916,827	2,673,495
0182258 - 0182258 - 2017 Smart Grid Def Depr	-	-	729,209	972,279
0182225 - 0182225 - 2017 Smart Grid Other Def O&M	(3,765,671)	(4,055,338)	(3,476,004)	(3,476,004)
0182251 - 0182251 - 2018 Smart Grid Other Def O&M	-	-	(869,001)	(1,158,668)
0182253 - 0182253 - 2018 Smart Grid PISCC	-	-	-	-
0182268 - 0182268 - 2018 Smart Grid Def Depr	-	-	-	-
0182259 - 0182259 - 2018 Smart Grid Def Depr	-	-	-	-
0182261 - 0182261 - 2019 Smart Grid Other Def O&M	-	-	-	-
0182254 - 0182254 - 2019 Smart Grid PISCC	-	-	-	-
0182296 - 0182296 - 2020 Smart Grid Other Def O&M	-	-	-	-
1872_SMARTGRID - 1872_SMARTGRID - Smart Grid Reg Assets	28,461,820	26,473,760	29,951,624	29,678,632
0182897 - 0182897 - VIE - Restr Reg Asset Debit Oth	1,088,591,633	1,085,640,489	1,082,134,990	1,079,184,322
1871_VIE_REG_ASSETS - 1871_VIE_REG_ASSETS - VIE - Rest Reg Asset Def	1,088,591,633	1,085,640,489	1,082,134,990	1,079,184,322
0182504 - 0182504 - PISCC Fed Man 100% Equity	490,558	522,807	558,194	594,339
0182505 - 0182505 - PISCC Fed Man 100%	1,177	2,512	2,633	2,754
0182653 - 0182653 - PISCC TDSIC 100%	13,179	28,887	769	1,529
0182654 - 0182654 - PISCC TDSIC 100% Equity	4,372,789	4,918,063	6,029,789	6,656,897
0182919 - 0182919 - PISCC Crane Solar 100%	(282)	(532)	(533)	(535)
0182922 - 0182922 - Equity 100% PISCC	527,700	541,916	555,162	568,329
0182924 - 0182924 - PISCC Markland 100%	42	109	109	109
0182925 - 0182925 - PISCC Markland 100% Equity	14,971	20,043	25,157	30,241
0182923 - 0182923 - PISCC CCR 100%	857	2,435	457	460

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186806 - 0186806 - Pension settlement charges	-	-	-	-
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	2,185,514,563	2,176,126,292	2,166,738,021	2,157,349,750
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	43,940,405	43,396,588	42,854,239	42,311,891
0189100 - 0189100 - Schm Unamt Loss Reaq Dt	25,887,495	25,632,741	25,377,987	25,123,232
0189101 - 0189101 - Schm Unamt Loss Reaq Dt-MAXES	14,571,802	14,480,994	14,390,185	14,299,376
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	84,399,703	83,510,323	82,622,411	81,734,499
0182337 - 0182337 - 2012 Smart Grid PISCC	5,862,438	5,820,574	5,775,632	5,730,690
0182363 - 0182363 - 2008 SmartGrid PISCC	226,991	225,025	223,058	221,092
0182368 - 0182368 - 2009 SmartGrid PISCC	980,261	972,277	964,293	956,309
0182372 - 0182372 - 2010 SmartGrid PISCC	1,847,317	1,837,854	1,828,392	1,818,929
0182378 - 0182378 - 2011 SmartGrid PISCC	3,661,725	3,639,523	3,617,322	3,595,120
0182343 - 0182343 - 2013 Smart Grid PISCC	6,903,845	6,860,223	6,816,600	6,772,978
0182220 - 0182220 - 2014 Smart Grid PISCC	6,828,174	6,783,953	6,739,733	6,695,513
0182242 - 0182242-2015 Smart Grid Other Def O&M	181,846	99,629	164,665	229,701
0182252 - 0182252-2015 Smart Grid PISCC	4,003,517	3,975,117	3,946,716	3,918,315
0182262 - 0182262-2015 Smart Grid Def Depr (I)	-	-	-	-
0182246 - 0182246 - 2016 Smart Grid Other Def O&M	(1,302,811)	(341,627)	(162,896)	16,684
0182247 - 0182247 - 2016 Smart Grid PISCC	1,531,155	1,523,558	1,515,962	1,508,365
0182248 - 0182248 - 2016 Smart Grid Def Depr	2,430,162	2,186,830	1,943,497	1,700,165
0182258 - 0182258 - 2017 Smart Grid Def Depr	1,215,349	1,458,419	1,701,488	1,944,558
0182225 - 0182225 - 2017 Smart Grid Other Def O&M	(3,476,004)	(3,085,788)	(3,085,788)	(3,085,788)
0182251 - 0182251 - 2018 Smart Grid Other Def O&M	(1,448,335)	(1,738,002)	(2,027,669)	(2,317,336)
0182253 - 0182253 - 2018 Smart Grid PISCC	-	-	-	-
0182268 - 0182268 - 2018 Smart Grid Def Depr	-	-	-	-
0182259 - 0182259 - 2018 Smart Grid Def Depr	-	-	-	-
0182261 - 0182261 - 2019 Smart Grid Other Def O&M	-	-	-	-
0182254 - 0182254 - 2019 Smart Grid PISCC	-	-	-	-
0182296 - 0182296 - 2020 Smart Grid Other Def O&M	-	-	-	-
1872_SMARTGRID - 1872_SMARTGRID - Smart Grid Reg Assets	29,445,628	30,217,563	29,961,004	29,705,294
0182897 - 0182897 - VIE - Restr Reg Asset Debit Oth	1,075,948,190	1,071,191,429	1,065,785,746	1,060,516,849
1871_VIE_REG_ASSETS - 1871_VIE_REG_ASSETS - VIE - Rest Reg Asset Def	1,075,948,190	1,071,191,429	1,065,785,746	1,060,516,849
0182504 - 0182504 - PISCC Fed Man 100% Equity	631,232	849,935	784,813	643,375
0182505 - 0182505 - PISCC Fed Man 100%	2,875	2,996	2,996	2,996
0182653 - 0182653 - PISCC TDSIC 100%	297,373	298,111	298,111	298,111
0182654 - 0182654 - PISCC TDSIC 100% Equity	7,070,691	7,676,114	8,411,280	9,189,767
0182919 - 0182919 - PISCC Crane Solar 100%	(536)	(537)	(537)	(537)
0182922 - 0182922 - Equity 100% PISCC	383,310	632,244	637,901	643,584
0182924 - 0182924 - PISCC Markland 100%	109	110	110	110
0182925 - 0182925 - PISCC Markland 100% Equity	35,142	43,509	50,182	56,475
0182923 - 0182923 - PISCC CCR 100%	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186806 - 0186806 - Pension settlement charges	-	-	-	-
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	2,147,961,479	2,138,573,208	2,129,184,937	2,635,877,020
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	41,769,542	41,227,193	40,684,845	40,142,496
0189100 - 0189100 - Schm Unamt Loss Reaq Dt	24,885,227	24,630,473	24,375,719	24,137,713
0189101 - 0189101 - Schm Unamt Loss Reaq Dt-MAXES	14,208,567	14,117,758	14,026,949	13,936,141
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	80,863,336	79,975,424	79,087,513	78,216,350
0182337 - 0182337 - 2012 Smart Grid PISCC	5,679,594	5,634,652	5,589,711	5,628,716
0182363 - 0182363 - 2008 SmartGrid PISCC	219,126	217,159	215,193	213,227
0182368 - 0182368 - 2009 SmartGrid PISCC	948,325	940,341	932,358	924,374
0182372 - 0182372 - 2010 SmartGrid PISCC	1,809,466	1,800,003	1,790,541	1,781,078
0182378 - 0182378 - 2011 SmartGrid PISCC	3,550,051	3,527,849	3,505,648	3,506,314
0182343 - 0182343 - 2013 Smart Grid PISCC	6,729,355	6,685,733	6,642,111	6,598,488
0182220 - 0182220 - 2014 Smart Grid PISCC	6,651,292	6,607,072	6,562,851	6,518,631
0182242 - 0182242-2015 Smart Grid Other Def O&M	294,737	359,773	424,809	(290,587)
0182252 - 0182252-2015 Smart Grid PISCC	3,889,915	3,861,514	3,833,114	3,804,713
0182262 - 0182262-2015 Smart Grid Def Depr (I)	-	-	-	-
0182246 - 0182246 - 2016 Smart Grid Other Def O&M	128,921	314,342	461,667	647,415
0182247 - 0182247 - 2016 Smart Grid PISCC	1,500,769	1,493,172	1,485,575	1,477,979
0182248 - 0182248 - 2016 Smart Grid Def Depr	1,456,832	1,213,500	970,167	726,835
0182258 - 0182258 - 2017 Smart Grid Def Depr	2,187,628	2,430,698	2,673,767	2,916,837
0182225 - 0182225 - 2017 Smart Grid Other Def O&M	(3,085,788)	(3,085,788)	(3,085,788)	(3,085,788)
0182251 - 0182251 - 2018 Smart Grid Other Def O&M	(2,607,003)	(2,896,670)	(3,186,337)	(3,476,004)
0182253 - 0182253 - 2018 Smart Grid PISCC	-	-	-	-
0182268 - 0182268 - 2018 Smart Grid Def Depr	-	-	-	-
0182259 - 0182259 - 2018 Smart Grid Def Depr	-	-	-	-
0182261 - 0182261 - 2019 Smart Grid Other Def O&M	-	-	-	-
0182254 - 0182254 - 2019 Smart Grid PISCC	-	-	-	-
0182296 - 0182296 - 2020 Smart Grid Other Def O&M	-	-	-	-
1872_SMARTGRID - 1872_SMARTGRID - Smart Grid Reg Assets	29,353,219	29,103,351	28,815,386	27,892,226
0182897 - 0182897 - VIE - Restr Reg Asset Debit Oth	1,054,508,179	1,049,061,093	1,044,786,156	1,041,100,242
1871_VIE_REG_ASSETS - 1871_VIE_REG_ASSETS - VIE - Rest Reg Asset Def	1,054,508,179	1,049,061,093	1,044,786,156	1,041,100,242
0182504 - 0182504 - PISCC Fed Man 100% Equity	669,714	772,949	771,048	812,832
0182505 - 0182505 - PISCC Fed Man 100%	2,996	-	-	-
0182653 - 0182653 - PISCC TDSIC 100%	298,111	-	-	-
0182654 - 0182654 - PISCC TDSIC 100% Equity	10,067,659	11,430,300	11,288,864	11,722,398
0182919 - 0182919 - PISCC Crane Solar 100%	(537)	-	-	-
0182922 - 0182922 - Equity 100% PISCC	648,827	623,791	642,174	646,195
0182924 - 0182924 - PISCC Markland 100%	110	-	-	-
0182925 - 0182925 - PISCC Markland 100% Equity	49,872	42,473	48,105	99,842
0182923 - 0182923 - PISCC CCR 100%	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186806 - 0186806 - Pension settlement charges	-	-	-	-
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	2,635,877,020	2,623,134,496	2,469,085,480	2,463,291,435
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	39,600,147	39,075,255	38,550,363	38,025,471
0189100 - 0189100 - Schm Unamt Loss Reaq Dt	23,882,959	23,628,205	23,391,635	23,138,317
0189101 - 0189101 - Schm Unamt Loss Reaq Dt-MAXES	13,845,332	13,754,523	13,663,714	13,572,905
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	77,328,438	76,457,983	75,605,713	74,736,693
0182337 - 0182337 - 2012 Smart Grid PISCC	5,584,800	5,540,884	5,497,570	5,459,674
0182363 - 0182363 - 2008 SmartGrid PISCC	211,260	209,294	207,328	205,361
0182368 - 0182368 - 2009 SmartGrid PISCC	916,390	908,406	900,422	892,438
0182372 - 0182372 - 2010 SmartGrid PISCC	1,771,615	1,762,153	1,752,690	1,743,227
0182378 - 0182378 - 2011 SmartGrid PISCC	3,484,113	3,461,911	3,439,710	3,417,509
0182343 - 0182343 - 2013 Smart Grid PISCC	6,554,866	6,511,244	6,467,622	6,423,999
0182220 - 0182220 - 2014 Smart Grid PISCC	6,474,411	6,430,190	6,385,970	6,341,749
0182242 - 0182242-2015 Smart Grid Other Def O&M	(225,551)	(160,515)	(95,479)	(30,443)
0182252 - 0182252-2015 Smart Grid PISCC	3,776,312	3,747,912	3,719,511	3,691,110
0182262 - 0182262-2015 Smart Grid Def Depr (I)	-	-	-	-
0182246 - 0182246 - 2016 Smart Grid Other Def O&M	798,063	1,010,198	1,169,039	1,573,796
0182247 - 0182247 - 2016 Smart Grid PISCC	1,470,382	1,462,786	1,455,189	1,447,593
0182248 - 0182248 - 2016 Smart Grid Def Depr	483,502	240,170	-	(243,070)
0182258 - 0182258 - 2017 Smart Grid Def Depr	3,159,907	2,916,837	2,916,837	2,916,837
0182225 - 0182225 - 2017 Smart Grid Other Def O&M	(3,085,788)	(3,085,788)	(3,085,788)	(2,959,589)
0182251 - 0182251 - 2018 Smart Grid Other Def O&M	(3,765,671)	(3,476,004)	(3,476,004)	(3,476,004)
0182253 - 0182253 - 2018 Smart Grid PISCC	-	-	-	-
0182268 - 0182268 - 2018 Smart Grid Def Depr	-	-	-	243,070
0182259 - 0182259 - 2018 Smart Grid Def Depr	-	486,140	729,209	729,209
0182261 - 0182261 - 2019 Smart Grid Other Def O&M	-	(579,334)	(869,001)	(1,158,668)
0182254 - 0182254 - 2019 Smart Grid PISCC	-	-	-	-
0182296 - 0182296 - 2020 Smart Grid Other Def O&M	-	-	-	-
1872_SMARTGRID - 1872_SMARTGRID - Smart Grid Reg Assets	27,608,610	27,386,481	27,114,825	27,217,799
0182897 - 0182897 - VIE - Restr Reg Asset Debit Oth	1,037,990,544	1,034,745,112	1,031,543,154	1,028,346,677
1871_VIE_REG_ASSETS - 1871_VIE_REG_ASSETS - VIE - Rest Reg Asset Def	1,037,990,544	1,034,745,112	1,031,543,154	1,028,346,677
0182504 - 0182504 - PISCC Fed Man 100% Equity	776,225	769,045	826,549	819,369
0182505 - 0182505 - PISCC Fed Man 100%	-	-	-	-
0182653 - 0182653 - PISCC TDSIC 100%	-	-	-	-
0182654 - 0182654 - PISCC TDSIC 100% Equity	12,320,768	12,986,278	13,723,033	14,494,629
0182919 - 0182919 - PISCC Crane Solar 100%	-	-	-	-
0182922 - 0182922 - Equity 100% PISCC	650,136	650,136	623,025	621,418
0182924 - 0182924 - PISCC Markland 100%	-	-	-	-
0182925 - 0182925 - PISCC Markland 100% Equity	134,243	134,243	261,451	261,451
0182923 - 0182923 - PISCC CCR 100%	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186806 - 0186806 - Pension settlement charges	-	65,720,587	65,158,873	64,597,159
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	2,457,497,390	2,435,366,838	2,427,535,673	2,419,704,508
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	37,500,579	36,975,687	36,450,795	35,925,902
0189100 - 0189100 - Schm Unamt Loss Reaq Dt	22,884,999	22,660,649	22,412,914	22,165,179
0189101 - 0189101 - Schm Unamt Loss Reaq Dt-MAXES	13,482,096	13,391,288	13,300,479	13,209,670
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	73,867,674	73,027,624	72,164,187	71,300,751
0182337 - 0182337 - 2012 Smart Grid PISCC	5,421,779	5,383,883	5,345,987	5,308,091
0182363 - 0182363 - 2008 SmartGrid PISCC	203,395	201,429	199,462	197,496
0182368 - 0182368 - 2009 SmartGrid PISCC	884,454	876,470	868,487	860,503
0182372 - 0182372 - 2010 SmartGrid PISCC	1,733,764	1,724,302	1,714,839	1,705,376
0182378 - 0182378 - 2011 SmartGrid PISCC	3,395,307	3,373,106	3,350,904	3,328,703
0182343 - 0182343 - 2013 Smart Grid PISCC	6,380,377	6,340,387	6,296,765	6,253,142
0182220 - 0182220 - 2014 Smart Grid PISCC	6,297,529	6,253,309	6,209,088	6,164,868
0182242 - 0182242-2015 Smart Grid Other Def O&M	34,593	99,629	164,665	229,701
0182252 - 0182252-2015 Smart Grid PISCC	3,662,710	3,634,309	3,605,908	3,577,508
0182262 - 0182262-2015 Smart Grid Def Depr (I)	-	-	-	-
0182246 - 0182246 - 2016 Smart Grid Other Def O&M	(7,083)	15,387	33,631	46,694
0182247 - 0182247 - 2016 Smart Grid PISCC	1,439,996	1,432,399	1,424,803	1,417,206
0182248 - 0182248 - 2016 Smart Grid Def Depr	-	-	-	-
0182258 - 0182258 - 2017 Smart Grid Def Depr	2,430,698	2,187,628	1,944,558	1,701,488
0182225 - 0182225 - 2017 Smart Grid Other Def O&M	(1,993,635)	(1,867,436)	(1,741,237)	(1,615,038)
0182251 - 0182251 - 2018 Smart Grid Other Def O&M	(3,476,004)	(2,916,765)	(2,916,765)	(2,916,765)
0182253 - 0182253 - 2018 Smart Grid PISCC	-	-	-	-
0182268 - 0182268 - 2018 Smart Grid Def Depr	486,140	1,458,419	1,633,009	1,866,296
0182259 - 0182259 - 2018 Smart Grid Def Depr	729,209	-	-	-
0182261 - 0182261 - 2019 Smart Grid Other Def O&M	(1,253,294)	(1,542,961)	(1,832,628)	(2,122,295)
0182254 - 0182254 - 2019 Smart Grid PISCC	-	-	-	-
0182296 - 0182296 - 2020 Smart Grid Other Def O&M	-	-	-	-
1872_SMARTGRID - 1872_SMARTGRID - Smart Grid Reg Assets	26,369,935	26,653,494	26,301,476	26,002,974
0182897 - 0182897 - VIE - Restr Reg Asset Debit Oth	1,024,445,346	1,018,974,336	1,013,785,058	1,008,308,846
1871_VIE_REG_ASSETS - 1871_VIE_REG_ASSETS - VIE - Rest Reg Asset Def	1,024,445,346	1,018,974,336	1,013,785,058	1,008,308,846
0182504 - 0182504 - PISCC Fed Man 100% Equity	812,189	916,873	909,693	902,513
0182505 - 0182505 - PISCC Fed Man 100%	-	-	-	-
0182653 - 0182653 - PISCC TDSIC 100%	-	-	-	-
0182654 - 0182654 - PISCC TDSIC 100% Equity	15,241,071	16,004,978	16,927,351	17,895,320
0182919 - 0182919 - PISCC Crane Solar 100%	-	-	-	-
0182922 - 0182922 - Equity 100% PISCC	619,811	623,482	621,581	619,681
0182924 - 0182924 - PISCC Markland 100%	-	-	-	-
0182925 - 0182925 - PISCC Markland 100% Equity	261,451	469,022	469,022	469,022
0182923 - 0182923 - PISCC CCR 100%	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186806 - 0186806 - Pension settlement charges	78,084,814	77,403,020	76,721,225	82,834,867
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	2,547,393,377	2,538,711,052	2,530,028,726	2,389,020,619
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	35,401,010	34,876,118	34,352,184	33,828,251
0189100 - 0189100 - Schm Unamt Loss Reaq Dt	21,940,683	21,904,064	21,235,288	21,251,230
0189101 - 0189101 - Schm Unamt Loss Reaq Dt-MAXES	13,118,861	12,816,935	13,148,360	12,846,435
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	70,460,554	69,597,118	68,735,833	67,925,916
0182337 - 0182337 - 2012 Smart Grid PISCC	5,270,195	5,232,299	5,194,403	5,194,403
0182363 - 0182363 - 2008 SmartGrid PISCC	195,530	193,563	191,597	191,597
0182368 - 0182368 - 2009 SmartGrid PISCC	852,519	844,535	836,551	836,551
0182372 - 0182372 - 2010 SmartGrid PISCC	1,695,914	1,686,451	1,676,988	1,676,988
0182378 - 0182378 - 2011 SmartGrid PISCC	3,306,501	3,284,300	3,262,098	3,262,098
0182343 - 0182343 - 2013 Smart Grid PISCC	6,213,152	6,169,530	6,125,907	6,129,540
0182220 - 0182220 - 2014 Smart Grid PISCC	6,120,647	6,076,427	6,032,207	6,032,207
0182242 - 0182242-2015 Smart Grid Other Def O&M	294,737	359,773	(615,767)	(550,731)
0182252 - 0182252-2015 Smart Grid PISCC	3,549,107	3,520,706	3,492,306	3,492,306
0182262 - 0182262-2015 Smart Grid Def Depr (I)	-	-	-	-
0182246 - 0182246 - 2016 Smart Grid Other Def O&M	65,214	86,806	103,857	121,679
0182247 - 0182247 - 2016 Smart Grid PISCC	1,409,610	1,402,013	1,394,417	1,394,417
0182248 - 0182248 - 2016 Smart Grid Def Depr	-	-	-	-
0182258 - 0182258 - 2017 Smart Grid Def Depr	1,458,419	1,215,349	972,279	972,279
0182225 - 0182225 - 2017 Smart Grid Other Def O&M	(1,465,527)	(1,316,016)	(776,289)	(776,289)
0182251 - 0182251 - 2018 Smart Grid Other Def O&M	(2,916,765)	(2,916,765)	(2,266,405)	(2,266,405)
0182253 - 0182253 - 2018 Smart Grid PISCC	-	-	-	343
0182268 - 0182268 - 2018 Smart Grid Def Depr	2,099,583	2,332,870	2,566,157	2,799,444
0182259 - 0182259 - 2018 Smart Grid Def Depr	-	-	-	-
0182261 - 0182261 - 2019 Smart Grid Other Def O&M	(2,411,962)	(2,701,629)	(2,991,296)	(3,280,963)
0182254 - 0182254 - 2019 Smart Grid PISCC	-	-	164	164
0182296 - 0182296 - 2020 Smart Grid Other Def O&M	-	-	-	-
1872_SMARTGRID - 1872_SMARTGRID - Smart Grid Reg Assets	25,736,873	25,470,212	25,199,174	25,229,627
0182897 - 0182897 - VIE - Restr Reg Asset Debit Oth	1,002,092,109	997,228,956	992,752,979	989,301,918
1871_VIE_REG_ASSETS - 1871_VIE_REG_ASSETS - VIE - Rest Reg Asset Def	1,002,092,109	997,228,956	992,752,979	989,301,918
0182504 - 0182504 - PISCC Fed Man 100% Equity	1,004,438	987,468	970,498	857,876
0182505 - 0182505 - PISCC Fed Man 100%	-	-	-	-
0182653 - 0182653 - PISCC TDSIC 100%	-	-	-	-
0182654 - 0182654 - PISCC TDSIC 100% Equity	18,948,834	20,044,326	20,158,981	15,375,533
0182919 - 0182919 - PISCC Crane Solar 100%	-	-	-	-
0182922 - 0182922 - Equity 100% PISCC	617,885	615,984	614,083	610,617
0182924 - 0182924 - PISCC Markland 100%	-	-	-	-
0182925 - 0182925 - PISCC Markland 100% Equity	487,047	483,893	480,740	492,967
0182923 - 0182923 - PISCC CCR 100%	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186806 - 0186806 - Pension settlement charges	82,834,867	81,524,151	80,528,078
1870_REG_ASSET_PEN - 1870_REG_ASSET_PEN - Regulatory Asset - Pensi	2,389,020,619	2,368,792,663	2,358,337,970
0189000 - 0189000 - Schm Unamt Loss Reaq Dt Pre Sc	33,304,317	32,780,384	32,256,450
0189100 - 0189100 - Schm Unamt Loss Reaq Dt	21,007,968	20,764,707	20,547,444
0189101 - 0189101 - Schm Unamt Loss Reaq Dt-MAXES	12,755,626	12,664,817	12,574,008
1821_UNAMORT_LOSS - 1821_UNAMORT_LOSS - Unamortized Loss on D	67,067,911	66,209,907	65,377,902
0182337 - 0182337 - 2012 Smart Grid PISCC	5,194,403	5,194,403	5,254,452
0182363 - 0182363 - 2008 SmartGrid PISCC	191,597	191,597	193,646
0182368 - 0182368 - 2009 SmartGrid PISCC	836,551	836,551	845,300
0182372 - 0182372 - 2010 SmartGrid PISCC	1,676,988	1,676,988	1,692,458
0182378 - 0182378 - 2011 SmartGrid PISCC	3,262,098	3,262,098	3,333,738
0182343 - 0182343 - 2013 Smart Grid PISCC	6,129,540	6,129,540	6,222,198
0182220 - 0182220 - 2014 Smart Grid PISCC	6,032,207	6,032,207	6,149,294
0182242 - 0182242-2015 Smart Grid Other Def O&M	(550,731)	(550,731)	229,701
0182252 - 0182252-2015 Smart Grid PISCC	3,492,306	3,492,306	3,552,899
0182262 - 0182262-2015 Smart Grid Def Depr (I)	-	-	-
0182246 - 0182246 - 2016 Smart Grid Other Def O&M	138,103	151,120	162,729
0182247 - 0182247 - 2016 Smart Grid PISCC	1,394,417	1,394,417	1,394,417
0182248 - 0182248 - 2016 Smart Grid Def Depr	-	-	-
0182258 - 0182258 - 2017 Smart Grid Def Depr	972,279	972,279	972,279
0182225 - 0182225 - 2017 Smart Grid Other Def O&M	(776,289)	(776,289)	(776,289)
0182251 - 0182251 - 2018 Smart Grid Other Def O&M	(2,266,405)	(2,266,405)	(2,266,405)
0182253 - 0182253 - 2018 Smart Grid PISCC	99	-	-
0182268 - 0182268 - 2018 Smart Grid Def Depr	2,799,444	2,799,444	2,799,444
0182259 - 0182259 - 2018 Smart Grid Def Depr	233,287	466,574	699,861
0182261 - 0182261 - 2019 Smart Grid Other Def O&M	(3,570,630)	(3,860,297)	(4,439,631)
0182254 - 0182254 - 2019 Smart Grid PISCC	-	-	-
0182296 - 0182296 - 2020 Smart Grid Other Def O&M	-	-	461,539
1872_SMARTGRID - 1872_SMARTGRID - Smart Grid Reg Assets	25,189,263	25,145,801	26,481,629
0182897 - 0182897 - VIE - Restr Reg Asset Debit Oth	986,265,745	983,404,803	980,197,826
1871_VIE_REG_ASSETS - 1871_VIE_REG_ASSETS - VIE - Rest Reg Asset Def	986,265,745	983,404,803	980,197,826
0182504 - 0182504 - PISCC Fed Man 100% Equity	840,906	823,936	866,662
0182505 - 0182505 - PISCC Fed Man 100%	-	-	-
0182653 - 0182653 - PISCC TDSIC 100%	-	-	-
0182654 - 0182654 - PISCC TDSIC 100% Equity	15,796,873	16,229,883	16,680,567
0182919 - 0182919 - PISCC Crane Solar 100%	-	-	-
0182922 - 0182922 - Equity 100% PISCC	608,717	606,816	653,587
0182924 - 0182924 - PISCC Markland 100%	-	-	-
0182925 - 0182925 - PISCC Markland 100% Equity	489,813	486,660	610,875
0182923 - 0182923 - PISCC CCR 100%	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182926 - 0182926 - PISCC CCR 100% Equity	531,882	1,111,821	1,802,831	2,137,132
1873_PISCC_GAAP - 1873_PISCC_GAAP - PISCC 100% GAAP	5,952,874	7,148,061	8,974,568	9,991,256
REGULATORY_ASSETS - Regulatory Assets	12,331,145,022	12,223,832,044	12,217,543,088	12,185,404,708
0128800 - 0128800 - Funds DEC Qual Contr	1,371,170,217	1,371,170,217	1,371,170,217	1,371,170,217
0128801 - 0128801 - Funds DEC NQ Contr	(151,277,885)	(151,277,885)	(151,277,885)	(151,277,885)
0128802 - 0128802 - Funds DEC Qual Clean Contr	160,573,112	160,573,112	160,573,112	160,573,112
0128803 - 0128803 - Funds DEC NQ Clean Contr	84,722,993	84,722,993	84,722,993	84,722,993
0128810 - 0128810 - Funds DEC Qual Real Earn	663,806,450	666,610,834	680,019,692	680,060,540
0128811 - 0128811 - Funds DEC NQ Real Earn	75,055,047	75,132,837	75,434,975	75,435,025
0128812 - 0128812 - Funds DEC Qual Non Real Earn	1,185,751,510	1,287,658,421	1,136,706,761	1,136,730,946
0128813 - 0128813 - Funds DEC NQ Non Real Earn	176,274,271	181,902,541	175,220,647	175,220,625
0128814 - 0128814 - Funds DEC Qual Clean Real Earn	73,291,308	73,663,926	75,445,554	75,450,982
0128815 - 0128815 - Funds DEC Qual Clean NR Earn	194,072,148	207,612,469	187,555,596	187,558,810
0128816 - 0128816 - Funds DEC NQ Clean Real Earn	(28,051,994)	(28,033,820)	(27,963,230)	(27,963,218)
0128817 - 0128817 - Funds DEC NQ Clean NR Earn	(33,295,549)	(31,980,592)	(33,541,712)	(33,541,717)
0128910 - 0128910 - CR#3-QUAL. UNREAL GAINS/LOSSES	294,828,815	314,223,452	285,542,778	285,567,962
0128911 - 0128911 - CR#3 - NUC Decom Nonqualified	281,010	281,006	281,427	281,767
0128921 - 0128921 - Robinson 2 Qualified Trust	657,351,485	680,053,255	652,423,866	652,902,404
0128922 - 0128922 - Robinson 2 Nonqualified Trust	29,228,845	28,865,685	26,953,369	26,954,736
0128923 - 0128923 - Brunswick 1 Qualified Trust	455,850,278	471,942,592	457,258,587	459,037,892
0128924 - 0128924 - Brunswick 1 Nonqualified Trust	161,868,151	165,758,741	154,028,835	154,029,678
0128925 - 0128925 - Brunswick 2 Qualified Trust	511,242,313	530,292,996	508,594,837	509,208,720
0128926 - 0128926 - Brunswick 2 Nonqualified Trust	159,358,897	162,581,808	155,638,292	155,639,244
0128927 - 0128927 - Harris Qualified Trust	494,337,556	514,429,195	496,837,416	497,916,208
0128928 - 0128928 - Harris Nonoqualified Trust	93,013,835	91,806,827	84,469,954	84,471,018
0128929 - 0128929 - CR#3 - NUC DECOM Qualified	440,809,947	433,737,976	436,260,113	429,366,384
0128920 - 0128920 - DEP General Nonqualified Trust	31,672,136	32,861,774	31,413,752	31,414,038
0128915 - 0128915 - CR3 ADP Nuc Decom Qual	-	-	-	-
1514_NUC_DECOMM - 1514_NUC_DECOMM - Nuclear Decommissioning	7,101,934,898	7,324,590,359	7,023,769,947	7,020,930,479
NUC_DECOM_TF - Nuclear Decommissioning Trust Funds	7,101,934,898	7,324,590,359	7,023,769,947	7,020,930,479
0101102 - 0101102 - Oper Lease Right of Use Asset	-	-	-	-
0101110 - 0101110 - Oper Lse Right of Use Asset RH	-	-	-	-
0108202 - 0108202 - Accumulated DD&A - ROU Asset	-	-	-	-
0108210 - 0108210 - Depr Lse Right of use Asset RH	-	-	-	-
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	-	-	-	-
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	-	-	-	-
0123515 - 0123515 - Invst in Joint Venture	276,622,643	280,760,621	257,357,426	260,835,655
0123525 - 0123525 - Investment and Other Assets	-	-	-	-
0123560 - 0123560 - Investment in Joint Venture	490,063	490,063	489,751	489,751
0124106 - 0124106 - Investment in Nustart (I)	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182926 - 0182926 - PISCC CCR 100% Equity	2,044,431	2,362,080	2,685,424	2,753,279
1873_PISCC_GAAP - 1873_PISCC_GAAP - PISCC 100% GAAP	10,464,628	11,864,563	12,870,281	13,587,159
REGULATORY_ASSETS - Regulatory Assets	12,171,503,524	12,505,361,890	12,572,825,409	12,451,377,389
0128800 - 0128800 - Funds DEC Qual Contr	1,371,170,217	1,371,170,217	1,371,170,217	1,371,170,217
0128801 - 0128801 - Funds DEC NQ Contr	(151,277,885)	(151,277,885)	(151,277,885)	(151,277,885)
0128802 - 0128802 - Funds DEC Qual Clean Contr	160,573,112	160,573,112	160,573,112	160,573,112
0128803 - 0128803 - Funds DEC NQ Clean Contr	84,722,993	84,722,993	84,722,993	84,722,993
0128810 - 0128810 - Funds DEC Qual Real Earn	678,867,531	698,022,188	698,138,583	704,930,712
0128811 - 0128811 - Funds DEC NQ Real Earn	75,477,826	76,137,090	76,137,629	76,326,517
0128812 - 0128812 - Funds DEC Qual Non Real Earn	1,143,224,819	1,163,998,080	1,163,916,699	1,226,805,653
0128813 - 0128813 - Funds DEC NQ Non Real Earn	175,641,720	177,932,340	177,932,342	181,596,245
0128814 - 0128814 - Funds DEC Qual Clean Real Earn	75,292,402	77,837,471	77,852,907	78,755,374
0128815 - 0128815 - Funds DEC Qual Clean NR Earn	188,421,647	191,181,780	191,170,967	199,526,989
0128816 - 0128816 - Funds DEC NQ Clean Real Earn	(27,953,219)	(27,799,192)	(27,799,066)	(27,754,935)
0128817 - 0128817 - Funds DEC NQ Clean NR Earn	(33,443,335)	(32,908,167)	(32,908,167)	(32,052,153)
0128910 - 0128910 - CR#3-QUAL. UNREAL GAINS/LOSSES	285,710,892	292,666,210	292,670,712	305,493,358
0128911 - 0128911 - CR#3 - NUC Decom Nonqualified	282,138	282,399	282,802	283,234
0128921 - 0128921 - Robinson 2 Qualified Trust	654,223,673	666,005,854	666,013,184	681,610,556
0128922 - 0128922 - Robinson 2 Nonqualified Trust	26,824,912	27,154,247	27,156,279	27,216,674
0128923 - 0128923 - Brunswick 1 Qualified Trust	460,294,741	469,910,095	469,924,243	480,901,277
0128924 - 0128924 - Brunswick 1 Nonqualified Trust	153,997,717	157,482,814	157,486,659	161,046,483
0128925 - 0128925 - Brunswick 2 Qualified Trust	510,635,668	519,748,281	519,760,886	532,070,490
0128926 - 0128926 - Brunswick 2 Nonqualified Trust	155,561,305	158,843,969	158,848,796	161,986,916
0128927 - 0128927 - Harris Qualified Trust	499,439,326	510,665,805	510,674,505	523,925,877
0128928 - 0128928 - Harris Nonoqualified Trust	84,041,906	85,131,803	85,136,378	85,309,359
0128929 - 0128929 - CR#3 - NUC DECOM Qualified	418,290,487	421,901,466	419,168,228	417,657,683
0128920 - 0128920 - DEP General Nonqualified Trust	31,480,727	32,229,776	32,230,348	33,135,368
0128915 - 0128915 - CR3 ADP Nuc Decom Qual	-	-	-	-
1514_NUC_DECOMM - 1514_NUC_DECOMM - Nuclear Decommissioning	7,021,501,320	7,131,612,746	7,128,983,353	7,283,960,114
NUC_DECOM_TF - Nuclear Decommissioning Trust Funds	7,021,501,320	7,131,612,746	7,128,983,353	7,283,960,114
0101102 - 0101102 - Oper Lease Right of Use Asset	-	-	-	-
0101110 - 0101110 - Oper Lse Right of Use Asset RH	-	-	-	-
0108202 - 0108202 - Accumulated DD&A - ROU Asset	-	-	-	-
0108210 - 0108210 - Depr Lse Right of use Asset RH	-	-	-	-
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	-	-	-	-
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	-	-	-	-
0123515 - 0123515 - Invst in Joint Venture	265,824,489	280,592,598	283,199,081	267,837,309
0123525 - 0123525 - Investment and Other Assets	-	-	-	-
0123560 - 0123560 - Investment in Joint Venture	489,751	474,835	474,835	474,835
0124106 - 0124106 - Investment in Nustart (I)	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182926 - 0182926 - PISCC CCR 100% Equity	2,829,366	3,028,555	3,122,400	3,219,488
1873_PISCC_GAAP - 1873_PISCC_GAAP - PISCC 100% GAAP	14,566,118	15,898,068	15,872,589	16,500,755
REGULATORY_ASSETS - Regulatory Assets	12,616,351,476	12,823,934,254	12,823,827,022	13,617,040,882
0128800 - 0128800 - Funds DEC Qual Contr	1,371,170,217	1,371,170,217	1,371,170,217	1,371,170,217
0128801 - 0128801 - Funds DEC NQ Contr	(151,277,885)	(151,277,885)	(151,277,885)	(151,277,885)
0128802 - 0128802 - Funds DEC Qual Clean Contr	160,573,112	160,573,112	160,573,112	160,573,112
0128803 - 0128803 - Funds DEC NQ Clean Contr	84,722,993	84,722,993	84,722,993	84,722,993
0128810 - 0128810 - Funds DEC Qual Real Earn	716,838,427	712,402,064	717,084,874	725,476,438
0128811 - 0128811 - Funds DEC NQ Real Earn	76,769,228	76,769,183	76,620,947	77,429,448
0128812 - 0128812 - Funds DEC Qual Non Real Earn	1,272,188,385	1,277,903,813	1,082,303,957	940,030,124
0128813 - 0128813 - Funds DEC NQ Non Real Earn	185,324,714	185,324,699	177,972,454	169,778,871
0128814 - 0128814 - Funds DEC Qual Clean Real Earn	80,337,546	78,712,178	79,332,937	80,445,334
0128815 - 0128815 - Funds DEC Qual Clean NR Earn	205,556,969	206,316,364	180,387,392	161,527,387
0128816 - 0128816 - Funds DEC NQ Clean Real Earn	(27,651,503)	(27,650,974)	(27,685,608)	(27,496,710)
0128817 - 0128817 - Funds DEC NQ Clean NR Earn	(31,181,055)	(31,181,056)	(32,898,829)	(34,813,171)
0128910 - 0128910 - CR#3-QUAL. UNREAL GAINS/LOSSES	316,314,942	316,308,728	279,210,318	249,950,512
0128911 - 0128911 - CR#3 - NUC Decom Nonqualified	283,349	283,789	284,334	284,818
0128921 - 0128921 - Robinson 2 Qualified Trust	695,985,344	695,985,984	657,036,238	631,420,462
0128922 - 0128922 - Robinson 2 Nonqualified Trust	27,062,478	27,063,864	26,886,245	27,525,865
0128923 - 0128923 - Brunswick 1 Qualified Trust	492,357,945	492,353,939	464,742,079	449,075,166
0128924 - 0128924 - Brunswick 1 Nonqualified Trust	164,061,718	164,063,479	157,231,483	152,488,656
0128925 - 0128925 - Brunswick 2 Qualified Trust	543,354,257	543,361,464	512,031,906	488,845,332
0128926 - 0128926 - Brunswick 2 Nonqualified Trust	164,538,155	164,540,032	158,471,717	154,839,127
0128927 - 0128927 - Harris Qualified Trust	537,481,964	537,497,239	505,486,623	481,698,884
0128928 - 0128928 - Harris Nonoqualified Trust	84,825,123	84,827,444	84,261,010	86,288,514
0128929 - 0128929 - CR#3 - NUC DECOM Qualified	416,904,653	415,043,372	408,036,362	408,865,592
0128920 - 0128920 - DEP General Nonqualified Trust	34,012,594	34,012,724	32,278,473	30,840,591
0128915 - 0128915 - CR3 ADP Nuc Decom Qual	-	-	-	-
1514_NUC_DECOMM - 1514_NUC_DECOMM - Nuclear Decommissioning	7,420,553,671	7,419,126,766	7,004,263,351	6,719,689,677
NUC_DECOM_TF - Nuclear Decommissioning Trust Funds	7,420,553,671	7,419,126,766	7,004,263,351	6,719,689,677
0101102 - 0101102 - Oper Lease Right of Use Asset	-	-	-	-
0101110 - 0101110 - Oper Lse Right of Use Asset RH	-	-	-	-
0108202 - 0108202 - Accumulated DD&A - ROU Asset	-	-	-	-
0108210 - 0108210 - Depr Lse Right of use Asset RH	-	-	-	-
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	-	-	-	-
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	-	-	-	-
0123515 - 0123515 - Invst in Joint Venture	271,769,720	274,375,716	276,442,542	257,660,960
0123525 - 0123525 - Investment and Other Assets	-	-	-	-
0123560 - 0123560 - Investment in Joint Venture	474,621	474,621	474,621	475,118
0124106 - 0124106 - Investment in Nustart (I)	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182926 - 0182926 - PISCC CCR 100% Equity	3,319,428	3,421,418	3,212,594	3,410,103
1873_PISCC_GAAP - 1873_PISCC_GAAP - PISCC 100% GAAP	17,200,800	17,961,119	18,646,651	19,606,970
REGULATORY_ASSETS - Regulatory Assets	13,540,663,355	13,553,606,721	13,301,170,691	13,358,965,533
0128800 - 0128800 - Funds DEC Qual Contr	1,371,170,217	1,371,170,217	1,371,170,217	1,371,170,217
0128801 - 0128801 - Funds DEC NQ Contr	(151,277,885)	(151,277,885)	(151,277,885)	(151,277,885)
0128802 - 0128802 - Funds DEC Qual Clean Contr	160,573,112	160,573,112	160,573,112	160,573,112
0128803 - 0128803 - Funds DEC NQ Clean Contr	84,722,993	84,722,993	84,722,993	84,722,993
0128810 - 0128810 - Funds DEC Qual Real Earn	722,064,183	726,482,510	747,944,011	747,920,082
0128811 - 0128811 - Funds DEC NQ Real Earn	77,291,138	77,377,005	73,859,540	73,857,876
0128812 - 0128812 - Funds DEC Qual Non Real Earn	942,581,772	1,118,260,022	1,221,526,193	1,219,498,210
0128813 - 0128813 - Funds DEC NQ Non Real Earn	169,778,869	177,376,790	182,200,720	182,188,584
0128814 - 0128814 - Funds DEC Qual Clean Real Earn	79,991,564	80,577,261	82,891,973	82,887,030
0128815 - 0128815 - Funds DEC Qual Clean NR Earn	161,865,714	185,153,773	198,842,825	198,568,221
0128816 - 0128816 - Funds DEC NQ Clean Real Earn	(27,529,025)	(27,539,350)	(27,426,764)	(27,425,129)
0128817 - 0128817 - Funds DEC NQ Clean NR Earn	(34,813,172)	(33,040,408)	(31,914,877)	(31,902,718)
0128910 - 0128910 - CR#3-QUAL. UNREAL GAINS/LOSSES	249,941,230	284,191,240	305,374,522	305,373,838
0128911 - 0128911 - CR#3 - NUC Decom Nonqualified	285,347	285,277	286,773	286,209
0128921 - 0128921 - Robinson 2 Qualified Trust	631,415,391	667,245,684	698,076,823	698,079,628
0128922 - 0128922 - Robinson 2 Nonqualified Trust	27,525,861	27,727,221	23,117,567	23,117,579
0128923 - 0128923 - Brunswick 1 Qualified Trust	449,073,633	473,757,082	501,263,166	501,259,751
0128924 - 0128924 - Brunswick 1 Nonqualified Trust	152,493,729	159,577,807	157,786,043	157,786,016
0128925 - 0128925 - Brunswick 2 Qualified Trust	488,844,992	518,679,660	545,752,595	545,743,634
0128926 - 0128926 - Brunswick 2 Nonqualified Trust	154,839,013	161,183,100	160,962,942	160,962,886
0128927 - 0128927 - Harris Qualified Trust	481,695,377	512,223,427	540,189,993	540,180,794
0128928 - 0128928 - Harris Nonoqualified Trust	86,288,483	86,932,673	82,797,383	82,797,361
0128929 - 0128929 - CR#3 - NUC DECOM Qualified	406,559,020	407,837,458	411,555,031	408,014,355
0128920 - 0128920 - DEP General Nonqualified Trust	30,839,733	32,610,046	33,995,668	33,995,616
0128915 - 0128915 - CR3 ADP Nuc Decom Qual	-	-	-	-
1514_NUC_DECOMM - 1514_NUC_DECOMM - Nuclear Decommissioning	6,716,221,291	7,102,086,719	7,374,270,566	7,368,378,260
NUC_DECOM_TF - Nuclear Decommissioning Trust Funds	6,716,221,291	7,102,086,719	7,374,270,566	7,368,378,260
0101102 - 0101102 - Oper Lease Right of Use Asset	1,705,227,447	1,663,113,245	1,708,312,716	1,713,915,218
0101110 - 0101110 - Oper Lse Right of Use Asset RH	44,703,453	44,499,441	44,295,429	44,907,465
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(17,890,268)	(35,640,433)	(54,883,433)	(71,871,963)
0108210 - 0108210 - Depr Lse Right of use Asset RH	-	-	-	(816,047)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	1,732,040,632	1,671,972,253	1,697,724,712	1,686,134,674
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	1,732,040,632	1,671,972,253	1,697,724,712	1,686,134,674
0123515 - 0123515 - Invst in Joint Venture	259,455,762	260,711,654	263,129,219	282,157,598
0123525 - 0123525 - Investment and Other Assets	-	-	-	-
0123560 - 0123560 - Investment in Joint Venture	475,118	475,118	476,212	476,212
0124106 - 0124106 - Investment in Nustart (I)	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182926 - 0182926 - PISCC CCR 100% Equity	3,406,927	3,404,562	3,403,398	3,403,232
1873_PISCC_GAAP - 1873_PISCC_GAAP - PISCC 100% GAAP	20,341,448	21,418,918	22,331,046	23,289,767
REGULATORY_ASSETS - Regulatory Assets	13,394,142,002	13,392,525,970	13,366,160,285	13,428,232,263
0128800 - 0128800 - Funds DEC Qual Contr	1,371,170,217	1,371,170,217	1,371,170,217	1,371,170,217
0128801 - 0128801 - Funds DEC NQ Contr	(151,277,885)	(151,277,885)	(151,277,885)	(151,277,885)
0128802 - 0128802 - Funds DEC Qual Clean Contr	160,573,112	160,573,112	160,573,112	160,573,112
0128803 - 0128803 - Funds DEC NQ Clean Contr	84,722,993	84,722,993	84,722,993	84,722,993
0128810 - 0128810 - Funds DEC Qual Real Earn	758,747,488	763,827,742	763,889,224	777,565,705
0128811 - 0128811 - Funds DEC NQ Real Earn	73,976,057	74,335,684	74,336,312	74,492,846
0128812 - 0128812 - Funds DEC Qual Non Real Earn	1,297,453,323	1,329,212,146	1,329,215,974	1,341,575,369
0128813 - 0128813 - Funds DEC NQ Non Real Earn	186,442,329	186,347,613	186,347,600	187,807,585
0128814 - 0128814 - Funds DEC Qual Clean Real Earn	84,320,231	84,994,061	85,001,223	86,843,038
0128815 - 0128815 - Funds DEC Qual Clean NR Earn	208,889,452	213,094,321	213,094,779	214,731,270
0128816 - 0128816 - Funds DEC NQ Clean Real Earn	(27,396,482)	(27,309,311)	(27,309,159)	(27,269,887)
0128817 - 0128817 - Funds DEC NQ Clean NR Earn	(30,871,640)	(30,894,599)	(30,894,602)	(30,540,694)
0128910 - 0128910 - CR#3-QUAL. UNREAL GAINS/LOSSES	322,313,522	310,472,555	306,511,772	310,615,063
0128911 - 0128911 - CR#3 - NUC Decom Nonqualified	287,271	287,828	288,364	288,915
0128921 - 0128921 - Robinson 2 Qualified Trust	713,848,425	721,629,368	662,184,028	727,393,647
0128922 - 0128922 - Robinson 2 Nonqualified Trust	23,210,066	23,632,676	23,852,695	23,820,457
0128923 - 0128923 - Brunswick 1 Qualified Trust	512,654,488	520,105,751	477,860,626	523,874,699
0128924 - 0128924 - Brunswick 1 Nonqualified Trust	161,856,251	163,084,495	150,917,426	165,297,113
0128925 - 0128925 - Brunswick 2 Qualified Trust	560,683,882	565,194,679	515,050,494	570,894,106
0128926 - 0128926 - Brunswick 2 Nonqualified Trust	164,569,636	167,034,170	155,719,102	168,154,745
0128927 - 0128927 - Harris Qualified Trust	555,913,321	561,252,248	508,377,601	566,092,323
0128928 - 0128928 - Harris Nonoqualified Trust	83,117,795	84,623,506	85,411,701	85,300,582
0128929 - 0128929 - CR#3 - NUC DECOM Qualified	404,285,031	418,097,601	416,179,377	415,444,303
0128920 - 0128920 - DEP General Nonqualified Trust	35,036,172	26,370,754	32,088,806	35,771,597
0128915 - 0128915 - CR3 ADP Nuc Decom Qual	-	-	-	-
1514_NUC_DECOMM - 1514_NUC_DECOMM - Nuclear Decommissioning	7,554,525,054	7,620,581,726	7,393,311,779	7,683,341,216
NUC_DECOM_TF - Nuclear Decommissioning Trust Funds	7,554,525,054	7,620,581,726	7,393,311,779	7,683,341,216
0101102 - 0101102 - Oper Lease Right of Use Asset	1,723,740,159	1,795,775,511	1,798,568,111	1,803,837,630
0101110 - 0101110 - Oper Lse Right of Use Asset RH	44,907,465	44,907,465	44,907,465	44,907,465
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(86,083,680)	(104,337,579)	(122,776,487)	(141,076,129)
0108210 - 0108210 - Depr Lse Right of use Asset RH	(1,020,059)	(1,224,071)	(1,428,082)	(1,632,094)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	1,681,543,885	1,735,121,326	1,719,271,006	1,706,036,872
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	1,681,543,885	1,735,121,326	1,719,271,006	1,706,036,872
0123515 - 0123515 - Invst in Joint Venture	284,225,371	289,578,772	291,563,775	326,044,636
0123525 - 0123525 - Investment and Other Assets	-	-	750,000	750,000
0123560 - 0123560 - Investment in Joint Venture	476,212	477,714	477,714	477,714
0124106 - 0124106 - Investment in Nustart (I)	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182926 - 0182926 - PISCC CCR 100% Equity	3,365,561	3,329,313	3,293,548	2,587,289
1873_PISCC_GAAP - 1873_PISCC_GAAP - PISCC 100% GAAP	24,423,764	25,460,985	25,517,850	19,924,282
REGULATORY_ASSETS - Regulatory Assets	13,915,639,220	13,923,530,708	14,017,403,774	13,222,449,891
0128800 - 0128800 - Funds DEC Qual Contr	1,371,170,217	1,371,170,217	1,371,170,217	1,371,170,217
0128801 - 0128801 - Funds DEC NQ Contr	(151,277,885)	(151,277,885)	(151,277,885)	(151,277,885)
0128802 - 0128802 - Funds DEC Qual Clean Contr	160,573,112	160,573,112	160,573,112	160,573,112
0128803 - 0128803 - Funds DEC NQ Clean Contr	84,722,993	84,722,993	84,722,993	84,722,993
0128810 - 0128810 - Funds DEC Qual Real Earn	791,797,374	791,797,372	797,213,600	807,775,948
0128811 - 0128811 - Funds DEC NQ Real Earn	75,012,445	75,012,444	75,091,732	75,814,162
0128812 - 0128812 - Funds DEC Qual Non Real Earn	1,339,307,493	1,339,307,493	1,400,378,193	1,536,736,775
0128813 - 0128813 - Funds DEC NQ Non Real Earn	187,602,561	187,602,561	190,001,901	196,987,224
0128814 - 0128814 - Funds DEC Qual Clean Real Earn	88,728,318	88,728,318	89,445,475	90,844,024
0128815 - 0128815 - Funds DEC Qual Clean NR Earn	214,430,992	214,430,992	222,517,296	240,572,425
0128816 - 0128816 - Funds DEC NQ Clean Real Earn	(27,143,934)	(27,143,934)	(27,124,714)	(26,949,594)
0128817 - 0128817 - Funds DEC NQ Clean NR Earn	(30,590,393)	(30,590,393)	(30,008,781)	(28,315,512)
0128910 - 0128910 - CR#3-QUAL. UNREAL GAINS/LOSSES	309,152,175	309,154,561	315,647,298	325,957,502
0128911 - 0128911 - CR#3 - NUC Decom Nonqualified	289,277	289,752	289,752	290,560
0128921 - 0128921 - Robinson 2 Qualified Trust	730,420,078	730,411,027	743,759,098	775,298,697
0128922 - 0128922 - Robinson 2 Nonqualified Trust	24,020,590	24,019,362	24,051,196	24,124,847
0128923 - 0128923 - Brunswick 1 Qualified Trust	527,721,034	527,719,437	537,449,127	561,152,016
0128924 - 0128924 - Brunswick 1 Nonqualified Trust	166,093,501	166,089,997	168,397,204	175,514,379
0128925 - 0128925 - Brunswick 2 Qualified Trust	573,058,400	573,049,087	584,193,644	611,228,037
0128926 - 0128926 - Brunswick 2 Nonqualified Trust	169,033,798	169,029,349	171,077,818	177,377,475
0128927 - 0128927 - Harris Qualified Trust	569,213,021	569,201,053	580,656,705	609,811,870
0128928 - 0128928 - Harris Nonoqualified Trust	85,972,946	85,968,423	86,089,534	86,295,797
0128929 - 0128929 - CR#3 - NUC DECOM Qualified	409,032,217	406,592,497	406,535,081	407,891,305
0128920 - 0128920 - DEP General Nonqualified Trust	26,487,438	35,935,576	36,524,623	26,611,072
0128915 - 0128915 - CR3 ADP Nuc Decom Qual	-	-	-	-
1514_NUC_DECOMM - 1514_NUC_DECOMM - Nuclear Decommissioning	7,694,827,769	7,701,793,412	7,837,374,220	8,140,207,448
NUC_DECOM_TF - Nuclear Decommissioning Trust Funds	7,694,827,769	7,701,793,412	7,837,374,220	8,140,207,448
0101102 - 0101102 - Oper Lease Right of Use Asset	1,816,621,387	1,823,519,728	1,825,035,054	1,823,177,375
0101110 - 0101110 - Oper Lse Right of Use Asset RH	44,907,465	44,907,465	44,907,465	44,907,465
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(156,725,152)	(175,100,015)	(191,935,642)	(208,042,465)
0108210 - 0108210 - Depr Lse Right of use Asset RH	(1,836,106)	(2,040,118)	(2,244,129)	(2,448,141)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	1,702,967,594	1,691,287,060	1,675,762,748	1,657,594,234
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	1,702,967,594	1,691,287,060	1,675,762,748	1,657,594,234
0123515 - 0123515 - Invst in Joint Venture	344,267,089	361,713,958	377,982,473	391,647,616
0123525 - 0123525 - Investment and Other Assets	-	-	-	-
0123560 - 0123560 - Investment in Joint Venture	478,691	478,691	478,691	466,378
0124106 - 0124106 - Investment in Nustart (I)	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0182926 - 0182926 - PISCC CCR 100% Equity	2,556,584	2,541,033	2,519,094
1873_PISCC_GAAP - 1873_PISCC_GAAP - PISCC 100% GAAP	20,292,892	20,688,327	21,330,785
REGULATORY_ASSETS - Regulatory Assets	13,491,390,159	13,453,799,740	13,413,199,611
0128800 - 0128800 - Funds DEC Qual Contr	1,371,170,217	1,371,170,217	1,371,170,217
0128801 - 0128801 - Funds DEC NQ Contr	(151,277,885)	(151,277,885)	(151,277,885)
0128802 - 0128802 - Funds DEC Qual Clean Contr	160,573,112	160,573,112	160,573,112
0128803 - 0128803 - Funds DEC NQ Clean Contr	84,722,993	84,722,993	84,722,993
0128810 - 0128810 - Funds DEC Qual Real Earn	808,672,818	817,042,902	804,070,377
0128811 - 0128811 - Funds DEC NQ Real Earn	75,814,750	75,957,998	75,035,288
0128812 - 0128812 - Funds DEC Qual Non Real Earn	1,535,706,692	1,533,119,851	999,960,786
0128813 - 0128813 - Funds DEC NQ Non Real Earn	196,995,021	196,562,430	173,801,744
0128814 - 0128814 - Funds DEC Qual Clean Real Earn	90,961,352	92,070,873	90,365,211
0128815 - 0128815 - Funds DEC Qual Clean NR Earn	240,435,968	240,093,447	169,496,789
0128816 - 0128816 - Funds DEC NQ Clean Real Earn	(26,949,451)	(26,913,012)	(27,135,972)
0128817 - 0128817 - Funds DEC NQ Clean NR Earn	(28,313,615)	(28,418,483)	(33,936,241)
0128910 - 0128910 - CR#3-QUAL. UNREAL GAINS/LOSSES	325,851,436	326,628,543	273,433,403
0128911 - 0128911 - CR#3 - NUC Decom Nonqualified	290,935	291,276	7,614,047
0128921 - 0128921 - Robinson 2 Qualified Trust	775,332,190	777,091,992	671,031,379
0128922 - 0128922 - Robinson 2 Nonqualified Trust	24,124,846	24,478,632	23,873,070
0128923 - 0128923 - Brunswick 1 Qualified Trust	561,164,636	562,127,388	486,370,307
0128924 - 0128924 - Brunswick 1 Nonqualified Trust	175,514,376	176,452,726	154,102,930
0128925 - 0128925 - Brunswick 2 Qualified Trust	611,212,365	611,343,814	522,493,594
0128926 - 0128926 - Brunswick 2 Nonqualified Trust	177,377,529	178,650,764	158,741,107
0128927 - 0128927 - Harris Qualified Trust	609,801,685	609,825,961	515,848,920
0128928 - 0128928 - Harris Nonoqualified Trust	86,295,845	87,882,089	85,841,546
0128929 - 0128929 - CR#3 - NUC DECOM Qualified	408,013,312	409,012,744	410,107,268
0128920 - 0128920 - DEP General Nonqualified Trust	38,320,701	38,507,170	26,114,293
0128915 - 0128915 - CR3 ADP Nuc Decom Qual	-	-	(117,978)
1514_NUC_DECOMM - 1514_NUC_DECOMM - Nuclear Decommissioning	8,151,811,828	8,166,997,543	7,052,300,306
NUC_DECOM_TF - Nuclear Decommissioning Trust Funds	8,151,811,828	8,166,997,543	7,052,300,306
0101102 - 0101102 - Oper Lease Right of Use Asset	1,843,225,290	1,843,618,721	1,852,359,931
0101110 - 0101110 - Oper Lse Right of Use Asset RH	44,907,465	44,907,465	44,907,465
0108202 - 0108202 - Accumulated DD&A - ROU Asset	(226,963,069)	(244,057,987)	(261,626,795)
0108210 - 0108210 - Depr Lse Right of use Asset RH	(2,448,141)	(2,895,298)	(3,118,877)
1739_OP_LEASE_A - 1739_OP_LEASE_A - Oper Lease Right of Use Assets	1,658,721,545	1,641,572,901	1,632,521,724
OP_LEASE_ROU_ASSETS - Operating Lease Right-of-Use assets	1,658,721,545	1,641,572,901	1,632,521,724
0123515 - 0123515 - Invst in Joint Venture	402,002,301	423,067,957	454,868,814
0123525 - 0123525 - Investment and Other Assets	-	-	-
0123560 - 0123560 - Investment in Joint Venture	466,378	466,378	465,758
0124106 - 0124106 - Investment in Nustart (I)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0123036 - 0123036 - IIUS-Shreveport Red Rvr	89,513	89,513	89,513	89,513
0123039 - 0123039 - IIUS-Cinti Equity	9,509,478	9,509,478	9,509,478	9,509,478
0123048 - 0123048 - IIUS-Nth Power 1	229,829	229,829	183,778	183,778
0123057 - 0123057 - IIUS-Tsavo Power	5,731,053	5,731,025	6,303,896	6,303,896
0123557 - 0123557 - IIUS - Tsavo Purch Acctg	(329,881)	(329,881)	(329,881)	(329,881)
0123825 - 0123825 - Inv in Unconsol Sub-Pioneer Tr	43,856,735	44,244,333	44,526,912	44,813,579
0123063 - 0123063 - Investment in DACT	46,207,249	46,433,784	46,720,088	46,819,325
0123300 - 0123300 - Invest Oth Asset Pur Acct Adj	24,601,831	24,601,831	24,601,831	24,601,831
0124113 - 0124113 - Investment in Flexion	317,204	317,204	401,970	401,970
0123064 - 0123064 - Invst - Cinci Equity Fund II	8,421,379	8,421,379	8,421,379	8,421,379
0123065 - 0123065 - Investment in Pipelines	548,120,200	592,338,741	566,603,630	584,289,421
0123066 - 0123066 - Investment in Sabal Trail	220,107,454	220,523,907	223,510,134	112,128,144
0123049 - 0123049 - Invest - Grid Assurance	1,063,553	1,063,553	1,063,553	1,063,553
0123067 - 0123067 - Invest in Hardy Storage - PA	3,000,000	3,000,000	3,000,000	3,000,000
0123068 - 0123068 - Invest in Cardinal Pipe - PA	2,000,000	2,000,000	2,000,000	2,000,000
0123070 - 0123070 - Invest in Constitution - PA	(11,000,000)	(11,000,000)	(11,000,000)	(11,000,000)
0123071 - 0123071 - Investment in ACP - PA	6,000,000	6,000,000	6,000,000	6,000,000
0123072 - 0123072 - Inv in Open Energy Solutions	-	-	-	-
0123073 - 0123073 - Investment in Omnidian	-	-	-	-
1520_INV_RELATE - 1520_INV_RELATE - Investment in Unconsolidated Af	1,185,038,300	1,234,425,379	1,189,453,457	1,099,621,390
INVEST_UNCONSOL_AFF - Investment in Equity Method Unconsolidated Affl	1,185,038,300	1,234,425,379	1,189,453,457	1,099,621,390
0124110 - 0124110 - AHFS - Inv and Other Assets	(0)	(0)	(0)	(0)
1502_AHFSNCA_INV_OA - 1502_AHFSNCA_INV_OA - HFS NC Assets - Inv a	(0)	(0)	(0)	(0)
0101120 - 0101120 - AHFS - Prop Plant and Equip	31	32	33	35
1517_AHFSNCA_PPE - 1517_AHFSNCA_PPE - HFS NC Assets - PPandE	31	32	33	35
NONCUR_AHFS - Assets Held For Sale	31	32	33	34
0146022 - 0146022 - Interco Notes Receivable LT	-	-	-	-
1506_NOTE_CONSOL - 1506_NOTE_CONSOL - Intercompany Notes Receiv	-	-	-	-
LONG_TERM_RECEIVABLE - Notes Receivable	-	-	-	-
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	(0)	(0)	0	0
1231050 - 1231050 - Investment in Foreign Currency	0	0	0	0
1231051 - 1231051 - Investment in OCI	0	0	(0)	0
1231055 - 1231055 - Investment in IC AR Cash Rollup	(0)	(0)	(0)	0
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	(0)	(0)	-	0
0123125 - 0123125 - Intercompany Advances	-	-	-	-
1503_ADVAN_FIT_CONS - 1503_ADVAN_FIT_CONS - Intercompany Advan	-	-	-	-
0123105 - 0123105 - Investment in Subs - Historical (I)	0	0	0	-
1231005 - 1231005 - Investment in Sub - Equity	0	0	0	0
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	0	0	0	0
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0123036 - 0123036 - IIUS-Shreveport Red Rvr	89,513	89,513	89,513	89,513
0123039 - 0123039 - IIUS-Cinti Equity	9,509,478	9,509,478	9,509,478	9,509,478
0123048 - 0123048 - IIUS-Nth Power 1	183,778	-	-	-
0123057 - 0123057 - IIUS-Tsavo Power	6,303,896	6,863,780	6,863,780	5,903,154
0123557 - 0123557 - IIUS - Tsavo Purch Acctg	(329,881)	(329,881)	(329,881)	(329,881)
0123825 - 0123825 - Inv in Unconsol Sub-Pioneer Tr	45,410,814	45,723,142	46,286,627	47,096,552
0123063 - 0123063 - Investment in DACT	46,971,248	47,370,877	47,437,900	47,610,041
0123300 - 0123300 - Invest Oth Asset Pur Acct Adj	24,601,831	24,601,831	24,601,831	24,601,831
0124113 - 0124113 - Investment in Flexion	399,918	399,918	399,918	398,449
0123064 - 0123064 - Invst - Cinci Equity Fund II	8,421,379	8,421,379	8,352,307	8,352,307
0123065 - 0123065 - Investment in Pipelines	596,509,567	633,302,053	678,309,795	754,359,767
0123066 - 0123066 - Investment in Sabal Trail	111,406,558	110,495,194	109,593,860	110,239,088
0123049 - 0123049 - Invest - Grid Assurance	844,475	844,475	844,475	741,410
0123067 - 0123067 - Invest in Hardy Storage - PA	3,000,000	3,000,000	3,000,000	3,000,000
0123068 - 0123068 - Invest in Cardinal Pipe - PA	2,000,000	2,000,000	2,000,000	2,000,000
0123070 - 0123070 - Invest in Constitution - PA	(11,000,000)	(11,000,000)	(11,000,000)	(11,000,000)
0123071 - 0123071 - Investment in ACP - PA	6,000,000	6,000,000	6,000,000	6,000,000
0123072 - 0123072 - Inv in Open Energy Solutions	-	-	-	-
0123073 - 0123073 - Investment in Omnidian	-	-	-	-
1520_INV_RELATE - 1520_INV_RELATE - Investment in Unconsolidated Af	1,116,636,814	1,168,359,190	1,215,633,517	1,276,883,851
INVEST_UNCONSOL_AFF - Investment in Equity Method Unconsolidated Affl	1,116,636,814	1,168,359,190	1,215,633,517	1,276,883,851
0124110 - 0124110 - AHFS - Inv and Other Assets	(0)	(0)	(0)	(0)
1502_AHFSNCA_INV_OA - 1502_AHFSNCA_INV_OA - HFS NC Assets - Inv a	(0)	(0)	(0)	(0)
0101120 - 0101120 - AHFS - Prop Plant and Equip	36	37	38	39
1517_AHFSNCA_PPE - 1517_AHFSNCA_PPE - HFS NC Assets - PPandE	36	37	38	39
NONCUR_AHFS - Assets Held For Sale	36	37	38	39
0146022 - 0146022 - Interco Notes Receivable LT	-	-	0	-
1506_NOTE_CONSOL - 1506_NOTE_CONSOL - Intercompany Notes Recei	-	-	0	-
LONG_TERM_RECEIVABLE - Notes Receivable	-	-	0	-
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	0	0	(0)	(0)
1231050 - 1231050 - Investment in Foreign Currency	0	0	0	(0)
1231051 - 1231051 - Investment in OCI	0	0	0	-
1231055 - 1231055 - Investment in IC AR Cash Rollup	0	0	-	0
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	0	0	-	(0)
0123125 - 0123125 - Intercompany Advances	-	-	-	-
1503_ADVAN_FIT_CONS - 1503_ADVAN_FIT_CONS - Intercompany Advan	-	-	-	-
0123105 - 0123105 - Investment in Subs - Historical (I)	-	-	-	-
1231005 - 1231005 - Investment in Sub - Equity	0	(0)	(0)	(0)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	0	(0)	(0)	(0)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	0	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0123036 - 0123036 - IIUS-Shreveport Red Rvr	89,513	89,513	89,513	89,513
0123039 - 0123039 - IIUS-Cinti Equity	9,509,478	9,422,268	9,422,268	9,422,268
0123048 - 0123048 - IIUS-Nth Power 1	-	-	-	-
0123057 - 0123057 - IIUS-Tsavo Power	6,474,342	5,897,146	5,897,146	6,459,916
0123557 - 0123557 - IIUS - Tsavo Purch Acctg	(329,881)	(329,881)	(329,881)	(329,881)
0123825 - 0123825 - Inv in Unconsol Sub-Pioneer Tr	47,359,806	47,621,838	47,872,461	47,888,566
0123063 - 0123063 - Investment in DACT	47,794,589	47,977,122	48,230,793	48,386,571
0123300 - 0123300 - Invest Oth Asset Pur Acct Adj	24,601,831	24,601,831	24,601,831	24,601,831
0124113 - 0124113 - Investment in Flexion	398,449	398,449	397,783	397,783
0123064 - 0123064 - Invst - Cinci Equity Fund II	9,552,307	9,552,307	9,552,307	9,552,307
0123065 - 0123065 - Investment in Pipelines	797,763,500	826,986,695	918,315,839	890,618,667
0123066 - 0123066 - Investment in Sabal Trail	112,178,880	112,219,881	111,969,960	111,907,991
0123049 - 0123049 - Invest - Grid Assurance	741,410	741,410	627,862	-
0123067 - 0123067 - Invest in Hardy Storage - PA	3,000,000	3,000,000	3,000,000	3,000,000
0123068 - 0123068 - Invest in Cardinal Pipe - PA	2,000,000	2,000,000	2,000,000	2,000,000
0123070 - 0123070 - Invest in Constitution - PA	(11,000,000)	(11,000,000)	(11,000,000)	(11,000,000)
0123071 - 0123071 - Investment in ACP - PA	6,000,000	6,000,000	6,000,000	6,000,000
0123072 - 0123072 - Inv in Open Energy Solutions	-	-	-	1,500,000
0123073 - 0123073 - Investment in Omnidian	-	-	-	-
1520_INV_RELATE - 1520_INV_RELATE - Investment in Unconsolidated Af	1,328,378,563	1,360,028,915	1,453,565,044	1,408,631,609
INVEST_UNCONSOL_AFF - Investment in Equity Method Unconsolidated Affl	1,328,378,563	1,360,028,915	1,453,565,044	1,408,631,609
0124110 - 0124110 - AHFS - Inv and Other Assets	(0)	(0)	(0)	(0)
1502_AHFSNCA_INV_OA - 1502_AHFSNCA_INV_OA - HFS NC Assets - Inv a	(0)	(0)	(0)	(0)
0101120 - 0101120 - AHFS - Prop Plant and Equip	40	42	43	44
1517_AHFSNCA_PPE - 1517_AHFSNCA_PPE - HFS NC Assets - PPandE	40	42	43	44
NONCUR_AHFS - Assets Held For Sale	40	42	43	44
0146022 - 0146022 - Interco Notes Receivable LT	-	-	-	-
1506_NOTE_CONSOL - 1506_NOTE_CONSOL - Intercompany Notes Receiv	-	-	-	-
LONG_TERM_RECEIVABLE - Notes Receivable	-	-	-	-
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	(0)	(0)	(0)	(0)
1231050 - 1231050 - Investment in Foreign Currency	-	-	-	-
1231051 - 1231051 - Investment in OCI	(0)	0	0	(0)
1231055 - 1231055 - Investment in IC AR Cash Rollup	0	0	0	0
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	(0)	(0)	(0)	(0)
0123125 - 0123125 - Intercompany Advances	-	-	-	0
1503_ADVAN_FIT_CONS - 1503_ADVAN_FIT_CONS - Intercompany Advan	-	-	-	0
0123105 - 0123105 - Investment in Subs - Historical (I)	-	-	-	-
1231005 - 1231005 - Investment in Sub - Equity	(0)	(0)	(0)	(0)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	(0)	(0)	(0)	(0)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0123036 - 0123036 - IIUS-Shreveport Red Rvr	89,513	89,513	89,513	23
0123039 - 0123039 - IIUS-Cinti Equity	9,422,268	9,422,268	9,422,268	9,422,268
0123048 - 0123048 - IIUS-Nth Power 1	-	-	-	-
0123057 - 0123057 - IIUS-Tsavo Power	5,787,044	5,787,044	6,346,207	6,346,207
0123557 - 0123557 - IIUS - Tsavo Purch Acctg	(329,881)	(329,881)	(329,881)	(329,881)
0123825 - 0123825 - Inv in Unconsol Sub-Pioneer Tr	48,575,903	49,174,538	49,883,266	50,447,566
0123063 - 0123063 - Investment in DACT	48,613,030	48,730,413	48,890,603	49,217,848
0123300 - 0123300 - Invest Oth Asset Pur Acct Adj	24,601,831	24,601,831	24,601,831	24,601,831
0124113 - 0124113 - Investment in Flexion	397,783	397,783	397,783	401,351
0123064 - 0123064 - Invst - Cinci Equity Fund II	9,552,307	9,552,307	9,552,307	9,552,307
0123065 - 0123065 - Investment in Pipelines	934,672,237	1,028,044,833	1,075,861,270	1,109,190,022
0123066 - 0123066 - Investment in Sabal Trail	111,716,316	111,680,564	112,056,468	112,153,221
0123049 - 0123049 - Invest - Grid Assurance	-	-	-	-
0123067 - 0123067 - Invest in Hardy Storage - PA	3,000,000	3,000,000	3,000,000	3,000,000
0123068 - 0123068 - Invest in Cardinal Pipe - PA	2,000,000	2,000,000	2,000,000	2,000,000
0123070 - 0123070 - Invest in Constitution - PA	(11,000,000)	(11,000,000)	(11,000,000)	(11,000,000)
0123071 - 0123071 - Investment in ACP - PA	6,000,000	6,000,000	6,000,000	6,000,000
0123072 - 0123072 - Inv in Open Energy Solutions	1,500,000	1,500,000	1,500,000	1,500,000
0123073 - 0123073 - Investment in Omnidian	-	-	-	-
1520_INV_RELATE - 1520_INV_RELATE - Investment in Unconsolidated Af	1,454,529,230	1,549,837,983	1,601,877,065	1,655,136,570
INVEST_UNCONSOL_AFF - Investment in Equity Method Unconsolidated Affl	1,454,529,230	1,549,837,983	1,601,877,065	1,655,136,570
0124110 - 0124110 - AHFS - Inv and Other Assets	(0)	(0)	(0)	(0)
1502_AHFSNCA_INV_OA - 1502_AHFSNCA_INV_OA - HFS NC Assets - Inv a	(0)	(0)	(0)	(0)
0101120 - 0101120 - AHFS - Prop Plant and Equip	45	46	48	49
1517_AHFSNCA_PPE - 1517_AHFSNCA_PPE - HFS NC Assets - PPandE	45	46	48	49
NONCUR_AHFS - Assets Held For Sale	45	46	47	49
0146022 - 0146022 - Interco Notes Receivable LT	-	-	-	-
1506_NOTE_CONSOL - 1506_NOTE_CONSOL - Intercompany Notes Receiv	-	-	-	-
LONG_TERM_RECEIVABLE - Notes Receivable	-	-	-	-
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	(0)	0	(0)	0
1231050 - 1231050 - Investment in Foreign Currency	-	-	0	0
1231051 - 1231051 - Investment in OCI	0	0	0	0
1231055 - 1231055 - Investment in IC AR Cash Rollup	0	(0)	0	-
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	0	(0)	0	-
0123125 - 0123125 - Intercompany Advances	0	-	-	-
1503_ADVAN_FIT_CONS - 1503_ADVAN_FIT_CONS - Intercompany Advan	0	-	-	-
0123105 - 0123105 - Investment in Subs - Historical (I)	-	-	-	-
1231005 - 1231005 - Investment in Sub - Equity	0	0	(0)	(0)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	0	0	(0)	(0)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	0	0	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0123036 - 0123036 - IIUS-Shreveport Red Rvr	23	23	23	23
0123039 - 0123039 - IIUS-Cinti Equity	9,422,268	9,422,268	9,377,508	9,377,508
0123048 - 0123048 - IIUS-Nth Power 1	-	-	-	-
0123057 - 0123057 - IIUS-Tsavo Power	5,432,335	5,987,169	5,987,169	5,408,769
0123557 - 0123557 - IIUS - Tsavo Purch Acctg	(329,881)	(329,881)	(329,881)	(329,881)
0123825 - 0123825 - Inv in Unconsol Sub-Pioneer Tr	51,157,424	51,624,096	52,360,764	54,827,991
0123063 - 0123063 - Investment in DACT	50,827,257	50,977,146	51,404,765	51,745,515
0123300 - 0123300 - Invest Oth Asset Pur Acct Adj	24,601,831	24,601,831	24,601,831	24,601,831
0124113 - 0124113 - Investment in Flexion	400,008	400,008	400,008	401,414
0123064 - 0123064 - Invst - Cinci Equity Fund II	9,552,307	9,552,307	9,552,307	9,672,307
0123065 - 0123065 - Investment in Pipelines	1,135,851,970	1,160,204,358	1,197,651,052	1,223,835,729
0123066 - 0123066 - Investment in Sabal Trail	112,390,770	111,469,546	112,300,076	112,267,803
0123049 - 0123049 - Invest - Grid Assurance	-	-	-	-
0123067 - 0123067 - Invest in Hardy Storage - PA	3,000,000	3,000,000	3,000,000	3,000,000
0123068 - 0123068 - Invest in Cardinal Pipe - PA	2,000,000	2,000,000	2,000,000	2,000,000
0123070 - 0123070 - Invest in Constitution - PA	(11,000,000)	(11,000,000)	(11,000,000)	(11,000,000)
0123071 - 0123071 - Investment in ACP - PA	6,000,000	6,000,000	6,000,000	6,000,000
0123072 - 0123072 - Inv in Open Energy Solutions	1,500,000	1,500,000	1,500,000	1,500,000
0123073 - 0123073 - Investment in Omnidian	-	-	-	-
1520_INV_RELATE - 1520_INV_RELATE - Investment in Unconsolidated Af	1,685,507,895	1,715,465,357	1,757,597,110	1,820,581,358
INVEST_UNCONSOL_AFF - Investment in Equity Method Unconsolidated Affl	1,685,507,895	1,715,465,357	1,757,597,110	1,820,581,358
0124110 - 0124110 - AHFS - Inv and Other Assets	(0)	(0)	(0)	(0)
1502_AHFSNCA_INV_OA - 1502_AHFSNCA_INV_OA - HFS NC Assets - Inv a	(0)	(0)	(0)	(0)
0101120 - 0101120 - AHFS - Prop Plant and Equip	50	51	52	54
1517_AHFSNCA_PPE - 1517_AHFSNCA_PPE - HFS NC Assets - PPandE	50	51	52	54
NONCUR_AHFS - Assets Held For Sale	50	51	52	54
0146022 - 0146022 - Interco Notes Receivable LT	-	-	-	-
1506_NOTE_CONSOL - 1506_NOTE_CONSOL - Intercompany Notes Recei	-	-	-	-
LONG_TERM_RECEIVABLE - Notes Receivable	-	-	-	-
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	0	(0)	0	0
1231050 - 1231050 - Investment in Foreign Currency	0	0	0	0
1231051 - 1231051 - Investment in OCI	(0)	(0)	0	0
1231055 - 1231055 - Investment in IC AR Cash Rollup	(0)	(0)	0	(0)
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	(0)	(0)	0	(0)
0123125 - 0123125 - Intercompany Advances	-	-	-	-
1503_ADVAN_FIT_CONS - 1503_ADVAN_FIT_CONS - Intercompany Advan	-	-	-	-
0123105 - 0123105 - Investment in Subs - Historical (I)	-	-	-	-
1231005 - 1231005 - Investment in Sub - Equity	(0)	(0)	(0)	(0)
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	(0)	(0)	(0)	(0)
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0123036 - 0123036 - IIUS-Shreveport Red Rvr	23	23	23	23
0123039 - 0123039 - IIUS-Cinti Equity	9,377,508	9,377,508	9,345,895	9,345,895
0123048 - 0123048 - IIUS-Nth Power 1	-	-	-	-
0123057 - 0123057 - IIUS-Tsavo Power	5,980,438	5,980,438	5,980,438	5,970,594
0123557 - 0123557 - IIUS - Tsavo Purch Acctg	(329,881)	(329,881)	(329,881)	(329,881)
0123825 - 0123825 - Inv in Unconsol Sub-Pioneer Tr	55,494,406	56,180,501	56,937,085	56,622,909
0123063 - 0123063 - Investment in DACT	51,809,679	52,187,410	47,870,255	43,677,860
0123300 - 0123300 - Invest Oth Asset Pur Acct Adj	24,601,831	24,601,831	24,601,831	24,601,831
0124113 - 0124113 - Investment in Flexion	401,414	401,414	401,414	401,414
0123064 - 0123064 - Invst - Cinci Equity Fund II	9,672,307	9,672,307	9,672,307	9,672,307
0123065 - 0123065 - Investment in Pipelines	1,248,104,514	1,266,986,920	1,286,091,731	1,264,817,997
0123066 - 0123066 - Investment in Sabal Trail	111,623,198	114,501,333	114,604,882	115,832,800
0123049 - 0123049 - Invest - Grid Assurance	-	-	-	-
0123067 - 0123067 - Invest in Hardy Storage - PA	3,000,000	3,000,000	3,000,000	3,000,000
0123068 - 0123068 - Invest in Cardinal Pipe - PA	2,000,000	2,000,000	2,000,000	2,000,000
0123070 - 0123070 - Invest in Constitution - PA	(11,000,000)	(11,000,000)	(11,000,000)	-
0123071 - 0123071 - Investment in ACP - PA	6,000,000	6,000,000	6,000,000	6,000,000
0123072 - 0123072 - Inv in Open Energy Solutions	1,500,000	1,500,000	1,500,000	1,500,000
0123073 - 0123073 - Investment in Omnidian	750,000	750,000	750,000	750,000
1520_INV_RELATE - 1520_INV_RELATE - Investment in Unconsolidated Af	1,863,731,216	1,904,002,451	1,935,887,143	1,935,977,742
INVEST_UNCONSOL_AFF - Investment in Equity Method Unconsolidated Affl	1,863,731,216	1,904,002,451	1,935,887,143	1,935,977,742
0124110 - 0124110 - AHFS - Inv and Other Assets	(0)	(0)	(0)	(0)
1502_AHFSNCA_INV_OA - 1502_AHFSNCA_INV_OA - HFS NC Assets - Inv a	(0)	(0)	(0)	(0)
0101120 - 0101120 - AHFS - Prop Plant and Equip	55	56	57	59
1517_AHFSNCA_PPE - 1517_AHFSNCA_PPE - HFS NC Assets - PPandE	55	56	57	59
NONCUR_AHFS - Assets Held For Sale	55	56	57	59
0146022 - 0146022 - Interco Notes Receivable LT	0	0	-	-
1506_NOTE_CONSOL - 1506_NOTE_CONSOL - Intercompany Notes Recei	0	0	-	-
LONG_TERM_RECEIVABLE - Notes Receivable	0	0	-	-
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	(0)	0	(0)	0
1231050 - 1231050 - Investment in Foreign Currency	0	0	0	0
1231051 - 1231051 - Investment in OCI	0	0	0	0
1231055 - 1231055 - Investment in IC AR Cash Rollup	0	0	0	(0)
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	0	0	0	0
0123125 - 0123125 - Intercompany Advances	-	-	-	-
1503_ADVAN_FIT_CONS - 1503_ADVAN_FIT_CONS - Intercompany Advan	-	-	-	-
0123105 - 0123105 - Investment in Subs - Historical (I)	-	-	-	-
1231005 - 1231005 - Investment in Sub - Equity	(0)	(0)	(0)	0
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	(0)	(0)	(0)	0
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	(0)	(0)	0	0

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0123036 - 0123036 - IIUS-Shreveport Red Rvr	23	-	-
0123039 - 0123039 - IIUS-Cinti Equity	9,345,895	9,345,895	9,345,895
0123048 - 0123048 - IIUS-Nth Power 1	-	-	-
0123057 - 0123057 - IIUS-Tsavo Power	5,408,582	5,408,582	5,973,757
0123557 - 0123557 - IIUS - Tsavo Purch Acctg	(329,881)	(329,881)	(329,881)
0123825 - 0123825 - Inv in Unconsol Sub-Pioneer Tr	57,666,519	57,581,145	58,267,187
0123063 - 0123063 - Investment in DACT	44,068,626	44,417,308	44,499,901
0123300 - 0123300 - Invest Oth Asset Pur Acct Adj	24,601,831	24,601,831	24,601,831
0124113 - 0124113 - Investment in Flexion	400,092	400,092	400,092
0123064 - 0123064 - Invst - Cinci Equity Fund II	9,672,307	10,352,307	10,352,307
0123065 - 0123065 - Investment in Pipelines	1,288,078,764	1,303,223,976	1,329,135,068
0123066 - 0123066 - Investment in Sabal Trail	115,283,791	114,386,719	116,159,659
0123049 - 0123049 - Invest - Grid Assurance	-	-	-
0123067 - 0123067 - Invest in Hardy Storage - PA	3,000,000	3,000,000	3,000,000
0123068 - 0123068 - Invest in Cardinal Pipe - PA	2,000,000	2,000,000	2,000,000
0123070 - 0123070 - Invest in Constitution - PA	-	-	-
0123071 - 0123071 - Investment in ACP - PA	6,000,000	6,000,000	6,000,000
0123072 - 0123072 - Inv in Open Energy Solutions	1,500,000	1,500,000	1,500,000
0123073 - 0123073 - Investment in Omnidian	750,000	750,000	750,000
1520_INV_RELATE - 1520_INV_RELATE - Investment in Unconsolidated Af	1,969,915,227	2,006,172,307	2,066,990,388
INVEST_UNCONSOL_AFF - Investment in Equity Method Unconsolidated Affl	1,969,915,227	2,006,172,307	2,066,990,388
0124110 - 0124110 - AHFS - Inv and Other Assets	(0)	(0)	(0)
1502_AHFSNCA_INV_OA - 1502_AHFSNCA_INV_OA - HFS NC Assets - Inv a	(0)	(0)	(0)
0101120 - 0101120 - AHFS - Prop Plant and Equip	60	61	62
1517_AHFSNCA_PPE - 1517_AHFSNCA_PPE - HFS NC Assets - PPandE	60	61	62
NONCUR_AHFS - Assets Held For Sale	60	61	62
0146022 - 0146022 - Interco Notes Receivable LT	-	-	-
1506_NOTE_CONSOL - 1506_NOTE_CONSOL - Intercompany Notes Receiv	-	-	-
LONG_TERM_RECEIVABLE - Notes Receivable	-	-	-
1231015 - 1231015 - Current Year Earnings of Sub - Loaded	(0)	(0)	0
1231050 - 1231050 - Investment in Foreign Currency	0	0	0
1231051 - 1231051 - Investment in OCI	0	0	(0)
1231055 - 1231055 - Investment in IC AR Cash Rollup	0	0	(0)
1501_INV_CON_CO_CUR - 1501_INV_CON_CO_CUR - Investment in Cons	0	0	(0)
0123125 - 0123125 - Intercompany Advances	-	-	-
1503_ADVAN_FIT_CONS - 1503_ADVAN_FIT_CONS - Intercompany Advan	-	-	-
0123105 - 0123105 - Investment in Subs - Historical (I)	-	-	-
1231005 - 1231005 - Investment in Sub - Equity	0	0	0
1521_INV_CON_CO_HIST - 1521_INV_CON_CO_HIST - Investment in Cons	0	0	0
INVEST_CONSOL_SUBS - Investment in Consolidated Subsidiaries	0	0	0

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124100 - 0124100 - Stocks and Bonds in Other Co.	605,435	605,435	203,374	642,975
0124310 - 0124310 - Other Assets	442,395	398,395	440,000	440,000
0143100 - 0143100 - Reinsurance Recoverable - Long-Term	19,178,725	19,432,825	19,106,562	19,106,562
0143221 - 0143221 - LT Asset: Interest Receiv	22,946,740	22,946,740	(1,346,077)	(1,346,077)
0186060 - 0186060 - IandD Insurance Receivable	552,204,104	552,204,104	552,204,104	552,204,104
0186984 - 0186984 - Other Long-Term Assets	10,328,977	10,188,580	10,018,409	10,123,201
0186200 - 0186200 - Contra Unamort Debt Purch Acctg	-	-	-	-
0165500 - 0165500 - SCHM Prepaid Taxes - Huntersville	3,604,935	3,600,870	3,596,777	3,592,658
0184670 - 0184670 - Aerial Patrol Expense	75,887	349,167	264,500	143,549
0185000 - 0185000 - Temporary Facilities	511,079	1,064,121	91,684	873,372
0186029 - 0186029 - Misc Def Debit MISO Activity	998,253	1,163,884	1,164,591	631,676
0186301 - 0186301 - Lease Receivable	-	-	-	-
0186315 - 0186315 - Life Ins-Defd Comp Agreement	9,621,682	9,621,682	9,621,682	9,621,682
0186581 - 0186581 - Misc Def Debit-Ohio Excise Tax	(14)	(14)	(14)	(14)
0186889 - 0186889- Asset Recovery Deferred	670,303	669,561	730,859	710,516
0186201 - 0186201- Def Project/Acq Exp	9,113,620	8,865,820	7,890,743	9,778,699
0186500 - 0186500 - Other Long Term Receivable	30,925,550	30,817,011	27,902,851	29,536,011
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	55	55	55	55
0186993 - 0186993 - Bison Reins Recover Reserve	1	1	1	1
0128501 - 0128501 - H and W Benefits Funding	47,915,072	47,915,072	47,682,619	47,682,619
0134001 - 0134001 - Winston-Salem City Street Exc (I)	1,500	1,500	1,500	1,500
0134002 - 0134002 - Special Deposits - Nashville (I)	5,000	5,000	5,000	5,000
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	5,000	5,000	5,000	5,000
0165650 - 0165650 - ResSol HomeServ Acquisition	-	-	-	-
0186882 - 0186882 - Straight Line Lease Defer DR	-	-	-	-
0186061 - 0186061 - Allowance IandD Insur. Rec	-	-	-	-
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	709,238,299	709,938,809	679,668,221	683,837,090
0190003 - 0190003 - Deferred Foreign Tax Assets - LT	(0)	(0)	(0)	(0)
0190005 - 0190005 - Def For Tax Assets - Valuation	(11,319,449)	(11,319,449)	(11,319,449)	(11,319,449)
0190006 - 0190006 - Deferred Tax - Foreign NOL	11,319,449	11,319,449	11,319,449	11,319,449
150X_LTD_FOR_TXASSET - 150X_LTD_FOR_TXASSET - Deferred Tax Asset	(0)	(0)	(0)	(0)
0131030 - 0131030 - Restricted Cash Long-Term	9,230,727	9,236,604	8,890,791	8,896,862
0134000 - 0134000- Funds on Deposit with Trustee	224,874	224,874	70,000	235,184
1515_RESTRCD_CSH_LT - 1515_RESTRCD_CSH_LT - Restricted Cash Long-T	9,455,600	9,461,478	8,960,791	9,132,047
0124400 - 0124400 - Cash Surrender Value - Life	801,692,923	806,890,422	811,144,058	814,934,195
0124401 - 0124401 - Csv - Loans	(704,124,654)	(710,559,016)	(716,839,626)	(723,211,672)
0124402 - 0124402 - Csv - Loans Dcgp	(920,210)	(922,813)	(925,236)	(928,040)
0124410 - 0124410 - Cash Surrender Value - Life	26,921,752	27,076,464	27,230,918	27,385,949
0124440 - 0124440 - Pomfret Life Ins. Policy - Exe	2,836,528	2,836,528	2,836,528	2,836,528

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124100 - 0124100 - Stocks and Bonds in Other Co.	642,975	203,374	642,975	642,975
0124310 - 0124310 - Other Assets	440,000	440,000	440,000	440,000
0143100 - 0143100 - Reinsurance Recoverable - Long-Term	19,106,562	18,341,595	18,341,595	18,341,595
0143221 - 0143221 - LT Asset: Interest Receiv	(1,346,077)	(1,346,077)	(1,346,077)	(1,346,077)
0186060 - 0186060 - IandD Insurance Receivable	552,204,104	552,204,104	552,204,104	552,204,104
0186984 - 0186984 - Other Long-Term Assets	13,694,576	15,071,434	15,847,942	13,068,905
0186200 - 0186200 - Contra Unamort Debt Purch Acctg	-	-	671	671
0165500 - 0165500 - SCHM Prepaid Taxes - Huntersville	3,588,513	3,584,339	3,580,139	3,575,911
0184670 - 0184670 - Aerial Patrol Expense	28,807	197,561	401,348	455,841
0185000 - 0185000 - Temporary Facilities	1,464,178	94,375	758,246	1,402,106
0186029 - 0186029 - Misc Def Debit MISO Activity	838,641	992,244	1,000,495	1,000,460
0186301 - 0186301 - Lease Receivable	-	-	-	-
0186315 - 0186315 - Life Ins-Defd Comp Agreement	9,621,682	9,621,682	9,621,682	9,669,001
0186581 - 0186581 - Misc Def Debit-Ohio Excise Tax	(14)	(14)	(14)	(14)
0186889 - 0186889- Asset Recovery Deferred	749,158	778,002	750,367	714,352
0186201 - 0186201- Def Project/Acq Exp	11,578,829	18,699,767	27,430,775	11,238,622
0186500 - 0186500 - Other Long Term Receivable	32,864,167	36,605,299	39,362,788	47,419,838
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	-	92	22	86
0186993 - 0186993 - Bison Reins Recover Reserve	1	1	1	1
0128501 - 0128501 - H and W Benefits Funding	47,682,619	48,078,827	48,078,827	48,078,827
0134001 - 0134001 - Winston-Salem City Street Exc (I)	1,500	1,500	1,500	1,500
0134002 - 0134002 - Special Deposits - Nashville (I)	5,000	5,000	5,000	5,000
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	5,000	5,000	5,000	5,000
0165650 - 0165650 - ResSol HomeServ Acquisition	-	-	-	-
0186882 - 0186882 - Straight Line Lease Defer DR	-	-	-	-
0186061 - 0186061 - Allowance IandD Insur. Rec	-	-	-	-
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	693,254,219	703,662,102	717,211,386	707,002,706
0190003 - 0190003 - Deferred Foreign Tax Assets - LT	(0)	(0)	(0)	(0)
0190005 - 0190005 - Def For Tax Assets - Valuation	(11,319,449)	(11,319,449)	(11,319,449)	(11,319,449)
0190006 - 0190006 - Deferred Tax - Foreign NOL	11,319,449	11,319,449	11,319,449	11,319,449
150X_LTD_FOR_TXASSET - 150X_LTD_FOR_TXASSET - Deferred Tax Asset	(0)	(0)	(0)	(0)
0131030 - 0131030 - Restricted Cash Long-Term	8,904,433	8,152,897	8,161,476	8,170,317
0134000 - 0134000- Funds on Deposit with Trustee	235,184	70,000	235,184	235,184
1515_RESTRCD_CSH_LT - 1515_RESTRCD_CSH_LT - Restricted Cash Long-	9,139,617	8,222,897	8,396,660	8,405,501
0124400 - 0124400 - Cash Surrender Value - Life	815,085,450	819,598,485	822,125,478	822,549,778
0124401 - 0124401 - Csv - Loans	(725,110,738)	(729,697,491)	(682,296,452)	(701,450,293)
0124402 - 0124402 - Csv - Loans Dcgp	(930,946)	(933,755)	(937,061)	(969,103)
0124410 - 0124410 - Cash Surrender Value - Life	27,541,144	27,696,222	27,874,992	28,011,417
0124440 - 0124440 - Pomfret Life Ins. Policy - Exe	2,836,528	2,836,528	2,836,528	2,836,528

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124100 - 0124100 - Stocks and Bonds in Other Co.	642,975	642,975	642,975	642,975
0124310 - 0124310 - Other Assets	440,000	440,000	440,000	440,000
0143100 - 0143100 - Reinsurance Recoverable - Long-Term	19,396,608	19,396,608	19,396,608	38,727,440
0143221 - 0143221 - LT Asset: Interest Receiv	634,870	634,870	634,870	(5,226)
0186060 - 0186060 - IandD Insurance Receivable	519,758,116	535,254,842	535,254,842	722,073,153
0186984 - 0186984 - Other Long-Term Assets	13,642,953	13,621,505	87,399,001	15,959,241
0186200 - 0186200 - Contra Unamort Debt Purch Acctg	25,352	-	-	-
0165500 - 0165500 - SCHM Prepaid Taxes - Huntersville	3,571,656	3,567,373	3,563,061	3,558,722
0184670 - 0184670 - Aerial Patrol Expense	303,477	233,528	363,504	19,608
0185000 - 0185000 - Temporary Facilities	95,035	704,215	1,164,691	7,227
0186029 - 0186029 - Misc Def Debit MISO Activity	1,133,813	1,136,365	1,136,365	(420,354)
0186301 - 0186301 - Lease Receivable	-	-	-	-
0186315 - 0186315 - Life Ins-Defd Comp Agreement	9,669,001	9,669,001	9,669,001	9,669,001
0186581 - 0186581 - Misc Def Debit-Ohio Excise Tax	(14)	(14)	(14)	(14)
0186889 - 0186889- Asset Recovery Deferred	728,702	733,118	772,404	820,794
0186201 - 0186201- Def Project/Acq Exp	12,371,969	14,883,731	20,596,892	13,056,066
0186500 - 0186500 - Other Long Term Receivable	36,194,650	35,537,845	35,241,121	39,416,078
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	312	-	76	88
0186993 - 0186993 - Bison Reins Recover Reserve	1	1	1	(20,074,999)
0128501 - 0128501 - H and W Benefits Funding	48,255,516	48,255,516	48,255,516	48,202,370
0134001 - 0134001 - Winston-Salem City Street Exc (I)	1,500	1,500	1,500	1,500
0134002 - 0134002 - Special Deposits - Nashville (I)	5,000	5,000	5,000	5,000
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	5,000	5,000	5,000	5,000
0165650 - 0165650 - ResSol HomeServ Acquisition	-	7,584,800	7,504,960	-
0186882 - 0186882 - Straight Line Lease Defer DR	-	-	-	-
0186061 - 0186061 - Allowance IandD Insur. Rec	-	-	-	-
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	666,960,492	692,391,779	772,131,376	872,187,670
0190003 - 0190003 - Deferred Foreign Tax Assets - LT	(0)	(0)	(0)	(0)
0190005 - 0190005 - Def For Tax Assets - Valuation	(11,319,449)	(11,319,449)	(11,319,449)	(11,319,449)
0190006 - 0190006 - Deferred Tax - Foreign NOL	11,319,449	11,319,449	11,319,449	11,319,449
150X_LTD_FOR_TXASSET - 150X_LTD_FOR_TXASSET - Deferred Tax Asset	(0)	(0)	(0)	(0)
0131030 - 0131030 - Restricted Cash Long-Term	6,911,010	6,920,711	6,930,633	7,861,182
0134000 - 0134000- Funds on Deposit with Trustee	235,184	235,184	235,184	235,184
1515_RESTRCD_CSH_LT - 1515_RESTRCD_CSH_LT - Restricted Cash Long-	7,146,195	7,155,895	7,165,818	8,096,367
0124400 - 0124400 - Cash Surrender Value - Life	825,300,035	828,968,821	832,710,150	837,922,206
0124401 - 0124401 - Csv - Loans	(720,265,926)	(724,696,738)	(729,292,175)	(737,701,873)
0124402 - 0124402 - Csv - Loans Dcgp	(972,313)	(975,756)	(979,200)	(982,643)
0124410 - 0124410 - Cash Surrender Value - Life	28,171,012	28,330,908	28,486,487	28,642,066
0124440 - 0124440 - Pomfret Life Ins. Policy - Exe	2,850,581	2,864,633	2,878,686	2,891,497

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124100 - 0124100 - Stocks and Bonds in Other Co.	642,975	642,975	677,386	677,386
0124310 - 0124310 - Other Assets	440,000	396,000	396,000	396,000
0143100 - 0143100 - Reinsurance Recoverable - Long-Term	38,727,440	38,727,440	39,389,996	39,389,996
0143221 - 0143221 - LT Asset: Interest Receiv	(5,226)	(5,226)	(41,412)	(41,412)
0186060 - 0186060 - IandD Insurance Receivable	722,073,153	722,073,153	722,073,153	722,073,153
0186984 - 0186984 - Other Long-Term Assets	16,244,683	16,519,444	16,619,722	15,760,744
0186200 - 0186200 - Contra Unamort Debt Purch Acctg	1,735	-	-	-
0165500 - 0165500 - SCHM Prepaid Taxes - Huntersville	3,554,354	3,549,957	3,545,532	3,541,078
0184670 - 0184670 - Aerial Patrol Expense	194,114	418,343	242,672	107,283
0185000 - 0185000 - Temporary Facilities	769,115	1,355,888	288,625	527,960
0186029 - 0186029 - Misc Def Debit MISO Activity	(420,354)	(420,354)	(420,354)	(420,354)
0186301 - 0186301 - Lease Receivable	-	-	-	-
0186315 - 0186315 - Life Ins-Defd Comp Agreement	2,893,311	2,893,311	2,893,311	2,893,311
0186581 - 0186581 - Misc Def Debit-Ohio Excise Tax	(14)	(14)	(14)	(14)
0186889 - 0186889- Asset Recovery Deferred	763,551	804,499	850,231	795,337
0186201 - 0186201- Def Project/Acq Exp	11,935,050	51,759,451	11,029,356	359,300,783
0186500 - 0186500 - Other Long Term Receivable	38,900,349	38,381,248	35,888,726	35,794,917
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	-	-	-	29
0186993 - 0186993 - Bison Reins Recover Reserve	(20,074,999)	(20,074,999)	(18,762,227)	(18,762,227)
0128501 - 0128501 - H and W Benefits Funding	48,202,370	48,202,370	49,334,511	49,334,511
0134001 - 0134001 - Winston-Salem City Street Exc (I)	1,500	-	-	-
0134002 - 0134002 - Special Deposits - Nashville (I)	5,000	-	-	-
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	5,000	46,500	46,500	46,500
0165650 - 0165650 - ResSol HomeServ Acquisition	4,803,175	51,098	-	-
0186882 - 0186882 - Straight Line Lease Defer DR	-	1,633,648	4,806,867	9,217,704
0186061 - 0186061 - Allowance IandD Insur. Rec	-	-	-	-
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	869,740,282	907,038,732	868,942,582	1,220,716,685
0190003 - 0190003 - Deferred Foreign Tax Assets - LT	(0)	(0)	(0)	(0)
0190005 - 0190005 - Def For Tax Assets - Valuation	(11,319,449)	(11,319,449)	(11,319,449)	(11,319,449)
0190006 - 0190006 - Deferred Tax - Foreign NOL	11,319,449	11,319,449	11,319,449	11,319,449
150X_LTD_FOR_TXASSET - 150X_LTD_FOR_TXASSET - Deferred Tax Asset	(0)	(0)	(0)	(0)
0131030 - 0131030 - Restricted Cash Long-Term	7,871,953	7,883,578	38,887,954	38,899,115
0134000 - 0134000- Funds on Deposit with Trustee	245,184	245,184	246,995	246,995
1515_RESTRCD_CSH_LT - 1515_RESTRCD_CSH_LT - Restricted Cash Long-T	8,117,138	8,128,762	39,134,949	39,146,110
0124400 - 0124400 - Cash Surrender Value - Life	840,947,715	843,247,397	849,325,250	854,420,049
0124401 - 0124401 - Csv - Loans	(741,221,591)	(746,243,579)	(752,898,226)	(759,327,866)
0124402 - 0124402 - Csv - Loans Dcgp	(986,086)	(989,529)	(992,972)	(996,416)
0124410 - 0124410 - Cash Surrender Value - Life	28,797,645	28,953,224	28,666,786	28,773,252
0124440 - 0124440 - Pomfret Life Ins. Policy - Exe	2,891,497	2,891,497	2,891,497	2,891,497

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124100 - 0124100 - Stocks and Bonds in Other Co.	677,386	677,386	677,386	677,386
0124310 - 0124310 - Other Assets	396,000	396,000	396,145	396,364
0143100 - 0143100 - Reinsurance Recoverable - Long-Term	39,389,996	33,473,789	33,474,094	33,474,094
0143221 - 0143221 - LT Asset: Interest Receiv	(41,412)	6,147,574	6,147,574	6,147,574
0186060 - 0186060 - IandD Insurance Receivable	722,073,153	722,073,153	722,073,153	722,073,153
0186984 - 0186984 - Other Long-Term Assets	13,001,152	13,033,055	6,872,444	6,813,785
0186200 - 0186200 - Contra Unamort Debt Purch Acctg	-	-	-	-
0165500 - 0165500 - SCHM Prepaid Taxes - Huntersville	3,536,594	3,532,082	3,527,540	3,522,968
0184670 - 0184670 - Aerial Patrol Expense	59,038	4,169	67,616	3,047
0185000 - 0185000 - Temporary Facilities	998,858	286,221	683,804	1,329,754
0186029 - 0186029 - Misc Def Debit MISO Activity	(420,354)	(420,354)	(420,354)	(420,354)
0186301 - 0186301 - Lease Receivable	-	-	-	-
0186315 - 0186315 - Life Ins-Defd Comp Agreement	2,893,311	2,893,311	2,893,311	2,893,311
0186581 - 0186581 - Misc Def Debit-Ohio Excise Tax	(14)	(14)	(14)	(14)
0186889 - 0186889- Asset Recovery Deferred	837,017	841,752	853,170	849,551
0186201 - 0186201- Def Project/Acq Exp	11,313,735	50,623,485	84,222,796	109,825,887
0186500 - 0186500 - Other Long Term Receivable	34,963,203	39,352,303	39,083,647	38,709,726
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	107	159	-	-
0186993 - 0186993 - Bison Reins Recover Reserve	(18,762,227)	(10,736,007)	(10,736,007)	(10,736,007)
0128501 - 0128501 - H and W Benefits Funding	49,334,511	50,882,845	50,882,845	50,882,845
0134001 - 0134001 - Winston-Salem City Street Exc (I)	-	-	-	-
0134002 - 0134002 - Special Deposits - Nashville (I)	-	-	-	-
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	46,500	46,500	46,500	46,500
0165650 - 0165650 - ResSol HomeServ Acquisition	-	-	-	-
0186882 - 0186882 - Straight Line Lease Defer DR	13,243,728	11,635,618	3,347,271	(12,719,988)
0186061 - 0186061 - Allowance IandD Insur. Rec	-	-	-	-
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	873,624,281	924,827,026	944,176,921	953,853,583
0190003 - 0190003 - Deferred Foreign Tax Assets - LT	(0)	(0)	(0)	(0)
0190005 - 0190005 - Def For Tax Assets - Valuation	(11,319,449)	(11,319,449)	(11,319,449)	(11,319,449)
0190006 - 0190006 - Deferred Tax - Foreign NOL	11,319,449	11,319,449	11,319,449	11,319,449
150X_LTD_FOR_TXASSET - 150X_LTD_FOR_TXASSET - Deferred Tax Asset	(0)	(0)	(0)	(0)
0131030 - 0131030 - Restricted Cash Long-Term	38,939,153	38,854,114	38,927,273	38,995,614
0134000 - 0134000- Funds on Deposit with Trustee	246,995	246,995	246,995	246,995
1515_RESTRCD_CSH_LT - 1515_RESTRCD_CSH_LT - Restricted Cash Long-T	39,186,149	39,101,109	39,174,268	39,242,609
0124400 - 0124400 - Cash Surrender Value - Life	853,627,649	855,290,890	860,694,162	861,542,672
0124401 - 0124401 - Csv - Loans	(760,686,148)	(762,848,831)	(713,269,182)	(734,614,565)
0124402 - 0124402 - Csv - Loans Dcgp	(999,859)	(1,003,302)	(1,006,745)	(1,010,188)
0124410 - 0124410 - Cash Surrender Value - Life	28,879,718	10,568,141	10,606,456	10,644,770
0124440 - 0124440 - Pomfret Life Ins. Policy - Exe	2,309,348	2,313,804	2,318,260	2,322,715

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124100 - 0124100 - Stocks and Bonds in Other Co.	677,386	677,386	677,386	677,386
0124310 - 0124310 - Other Assets	396,364	396,739	396,835	396,662
0143100 - 0143100 - Reinsurance Recoverable - Long-Term	33,555,833	33,555,833	33,555,833	35,672,299
0143221 - 0143221 - LT Asset: Interest Receiv	9,854,285	2,007,356	2,007,356	2,062,072
0186060 - 0186060 - IandD Insurance Receivable	705,143,917	689,647,191	709,394,942	709,394,942
0186984 - 0186984 - Other Long-Term Assets	6,831,248	7,869,755	9,315,205	11,556,553
0186200 - 0186200 - Contra Unamort Debt Purch Acctg	2,333,131	-	-	-
0165500 - 0165500 - SCHM Prepaid Taxes - Huntersville	3,518,366	3,513,734	3,509,072	3,504,379
0184670 - 0184670 - Aerial Patrol Expense	(179,950)	(338,648)	(430,007)	2,598
0185000 - 0185000 - Temporary Facilities	-	527,942	1,110,684	-
0186029 - 0186029 - Misc Def Debit MISO Activity	(420,354)	(420,354)	(420,354)	(420,354)
0186301 - 0186301 - Lease Receivable	-	-	-	105,976
0186315 - 0186315 - Life Ins-Defd Comp Agreement	2,893,311	2,893,311	2,893,311	2,893,311
0186581 - 0186581 - Misc Def Debit-Ohio Excise Tax	(14)	(14)	(14)	(14)
0186889 - 0186889- Asset Recovery Deferred	883,493	917,638	944,873	964,426
0186201 - 0186201- Def Project/Acq Exp	38,945,903	21,542,808	25,052,484	63,367,980
0186500 - 0186500 - Other Long Term Receivable	38,354,213	37,752,197	37,562,469	29,676,161
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	-	-	-	-
0186993 - 0186993 - Bison Reins Recover Reserve	(8,193,267)	(8,193,267)	(8,193,267)	(6,430,671)
0128501 - 0128501 - H and W Benefits Funding	52,279,186	52,279,186	52,290,736	51,985,936
0134001 - 0134001 - Winston-Salem City Street Exc (I)	-	-	-	-
0134002 - 0134002 - Special Deposits - Nashville (I)	-	-	-	-
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	46,500	46,500	46,500	46,500
0165650 - 0165650 - ResSol HomeServ Acquisition	-	-	-	-
0186882 - 0186882 - Straight Line Lease Defer DR	(9,827,222)	(4,990,362)	392,710	2,560,917
0186061 - 0186061 - Allowance IandD Insur. Rec	-	-	-	-
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	877,176,330	839,768,930	870,190,753	908,101,058
0190003 - 0190003 - Deferred Foreign Tax Assets - LT	(0)	(0)	(0)	(0)
0190005 - 0190005 - Def For Tax Assets - Valuation	(11,319,449)	(11,319,449)	(11,319,449)	(11,319,449)
0190006 - 0190006 - Deferred Tax - Foreign NOL	11,319,449	11,319,449	11,319,449	11,319,449
150X_LTD_FOR_TXASSET - 150X_LTD_FOR_TXASSET - Deferred Tax Asset	(0)	(0)	(0)	(0)
0131030 - 0131030 - Restricted Cash Long-Term	39,625,495	39,688,982	39,748,428	39,677,500
0134000 - 0134000- Funds on Deposit with Trustee	246,995	246,995	246,995	246,995
1515_RESTRCD_CSH_LT - 1515_RESTRCD_CSH_LT - Restricted Cash Long-T	39,872,490	39,935,977	39,995,424	39,924,496
0124400 - 0124400 - Cash Surrender Value - Life	868,023,199	868,100,958	875,593,916	881,197,766
0124401 - 0124401 - Csv - Loans	(758,461,996)	(761,242,488)	(770,644,786)	(774,658,062)
0124402 - 0124402 - Csv - Loans Dcgp	(1,013,632)	(1,017,075)	(1,020,518)	(1,023,236)
0124410 - 0124410 - Cash Surrender Value - Life	10,683,085	10,721,399	10,759,714	10,901,709
0124440 - 0124440 - Pomfret Life Ins. Policy - Exe	2,327,171	2,331,627	2,336,083	2,340,538

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124100 - 0124100 - Stocks and Bonds in Other Co.	677,386	677,386	733,193
0124310 - 0124310 - Other Assets	396,075	396,075	352,075
0143100 - 0143100 - Reinsurance Recoverable - Long-Term	35,672,299	35,672,299	35,931,191
0143221 - 0143221 - LT Asset: Interest Receiv	1,138,844	1,138,844	1,157,280
0186060 - 0186060 - IandD Insurance Receivable	709,394,942	709,394,942	709,394,942
0186984 - 0186984 - Other Long-Term Assets	12,047,880	12,561,055	14,616,628
0186200 - 0186200 - Contra Unamort Debt Purch Acctg	-	-	-
0165500 - 0165500 - SCHM Prepaid Taxes - Huntersville	3,499,656	3,494,901	3,490,116
0184670 - 0184670 - Aerial Patrol Expense	132,212	167,640	172,549
0185000 - 0185000 - Temporary Facilities	861,300	1,428,885	-
0186029 - 0186029 - Misc Def Debit MISO Activity	(420,354)	(420,354)	(420,354)
0186301 - 0186301 - Lease Receivable	105,976	105,976	105,976
0186315 - 0186315 - Life Ins-Defd Comp Agreement	2,680,065	2,680,065	2,680,065
0186581 - 0186581 - Misc Def Debit-Ohio Excise Tax	(14)	(14)	(14)
0186889 - 0186889- Asset Recovery Deferred	992,015	1,055,093	1,112,394
0186201 - 0186201- Def Project/Acq Exp	13,171,200	25,617,921	25,717,480
0186500 - 0186500 - Other Long Term Receivable	25,248,675	25,280,703	26,427,006
0123220 - 0123220 - Duke Engineering and Servs Inc (I)	-	-	-
0186993 - 0186993 - Bison Reins Recover Reserve	(6,430,671)	(6,430,671)	3,635,603
0128501 - 0128501 - H and W Benefits Funding	51,985,936	51,985,936	53,745,141
0134001 - 0134001 - Winston-Salem City Street Exc (I)	-	-	-
0134002 - 0134002 - Special Deposits - Nashville (I)	-	-	-
0134003 - 0134003 - Sec Dep - Carolinas Stadium	84,000	84,000	84,000
0134004 - 0134004 - Special Deposit - Ballantyne CC	46,500	46,500	46,500
0165650 - 0165650 - ResSol HomeServ Acquisition	-	-	-
0186882 - 0186882 - Straight Line Lease Defer DR	3,172,288	4,674,777	8,884,590
0186061 - 0186061 - Allowance IandD Insur. Rec	(15,000,000)	(15,000,000)	(15,000,000)
1508_OTHER_ASSETS - 1508_OTHER_ASSETS - Other Assets - Long-Term	839,456,208	854,611,960	872,866,362
0190003 - 0190003 - Deferred Foreign Tax Assets - LT	(0)	(0)	(0)
0190005 - 0190005 - Def For Tax Assets - Valuation	(11,319,449)	(11,319,449)	(11,319,449)
0190006 - 0190006 - Deferred Tax - Foreign NOL	11,319,449	11,319,449	11,319,449
150X_LTD_FOR_TXASSET - 150X_LTD_FOR_TXASSET - Deferred Tax Asset	(0)	(0)	(0)
0131030 - 0131030 - Restricted Cash Long-Term	39,677,500	39,776,951	63,219,876
0134000 - 0134000- Funds on Deposit with Trustee	246,995	246,995	246,995
1515_RESTRCD_CSH_LT - 1515_RESTRCD_CSH_LT - Restricted Cash Long-T	39,924,496	40,023,946	63,466,872
0124400 - 0124400 - Cash Surrender Value - Life	882,037,119	887,144,185	889,713,147
0124401 - 0124401 - Csv - Loans	(779,842,892)	(786,879,940)	(791,735,871)
0124402 - 0124402 - Csv - Loans Dcgp	(1,026,580)	(1,029,924)	(1,033,268)
0124410 - 0124410 - Cash Surrender Value - Life	10,909,115	10,993,150	11,038,871
0124440 - 0124440 - Pomfret Life Ins. Policy - Exe	2,344,994	2,349,450	2,353,906

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124472 - 0124472 - Rabbi Trust - Pe Exec	1,545,881	1,498,913	1,452,853	1,403,122
0124002 - 0124002 - ESP Investments	206,441,087	198,838,950	197,307,055	195,411,747
0124003 - 0124003 - Directors ESP Investments	5,422	5,422	5,422	5,422
0128804 - 0128804 - Rabbi Trust	175,268,724	177,323,974	177,168,356	176,103,260
0128805 - 0128805 - Coli Prepaid Premium	304,549	267,303	230,057	192,811
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	509,972,000	503,256,147	499,610,385	494,133,322
0124000 - 0124000 - Tax: LT AFS: Purchased Cost	167,717,713	167,717,713	194,751,996	194,751,996
0124073 - 0124073 - Investments in Projects	0	0	0	0
0124090 - 0124090 - Invst-Campbell Co Bus Develop	1,500	1,500	1,500	1,500
0124201 - 0124201 - Invst-Nth Power Fund II	567,489	567,489	113,175	113,175
0124250 - 0124250 - Invst-Lynx Capital	127,250	127,250	127,250	127,250
0124290 - 0124290 - Invst-Cambrdge Ventures LP	406,680	406,680	406,680	406,680
0124341 - 0124341 - Invst-Grantor Trusts	128,254,441	128,254,441	127,375,684	127,375,684
0124404 - 0124404 - Invst - Zolo Technologies	90,923	90,923	90,923	90,923
0124405 - 0124405 - Invest - Northern Kentucky	400,000	400,000	400,000	400,000
0124202 - 0124202 - Invest - Cintrifuse	3,321,224	3,321,224	3,321,224	3,563,123
0124204 - 0124204 - Invest - Clean Power Finance	-	-	-	-
0124275 - 0124275 - Invst - Cinci New Market Fund II	1,931,625	1,931,625	1,931,625	1,931,625
0124206 - 0124206 - Invest - Middletown	240,000	240,000	240,000	500,000
0124207 - 0124207 - Invest - Westly Fund	1,800,000	1,800,000	2,200,000	2,200,000
0124208 - 0124208 - Invest in Port Authority Cinc	1,000,000	1,000,000	1,000,000	1,000,000
0124209 - 0124209 - Investment in Energy Impact	-	-	-	-
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	305,858,845	305,858,845	331,960,057	332,461,956
0128716 - 0128716 - Prefunded Pension (major)	753,289,353	287,642,817	282,950,688	278,258,559
0128717 - 0128717 -Prefunded Pension	1,243,064	475,397,559	486,353,494	497,309,429
0128718 - 0128718 - Prefunded Pension	55,012,722	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	809,545,139	763,040,376	769,304,182	775,567,988
0183000 - 0183000 - Prelim Survey and Investigation	27,206,639	27,389,875	28,354,418	27,284,211
0184450 - 0184450 - Charges To Be Tranferred(Go On	(348)	-	-	(348)
0184451 - 0184451 - FERC to GAAP 184 clearing	(535,022)	(813,298)	(1,126,682)	(1,316,837)
0184460 - 0184460 - Captive Insurance Receivable	1,024,195	2,956,093	-	1,561,936
0184495 - 0184495 - Rail Car Leasing Clearing	2,351	483	6,405	15,708
0184500 - 0184500 - Departmental and Other Clearing	5,936,045	5,978,728	5,957,446	5,998,103
0186041 - 0186041 - Def Dr - Gas Acctg	3,446,845	3,406,766	3,366,686	3,326,606
0186110 - 0186110 - Miscellaneous Work in Process	26,367	26,367	6,000	6,000
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	2,292,183	2,446,237	1,949,283	2,403,425
0186290 - 0186290 - Oth Deferred Charges - Operation	48,567,788	48,885,907	48,820,338	49,138,360
0186420 - 0186420 - Error Suspense - Customer Acct'G	73	73	178	284
0186450 - 0186450 - Error Suspense - Other Product	(2,493,751)	(2,571,146)	(2,534,098)	(1,990,570)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	28,220	31,405	31,405	33,824

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124472 - 0124472 - Rabbi Trust - Pe Exec	1,357,168	1,310,796	1,275,430	1,228,273
0124002 - 0124002 - ESP Investments	198,048,128	199,006,565	202,984,203	207,395,552
0124003 - 0124003 - Directors ESP Investments	715,422	69,209	1,216,762	11,908
0128804 - 0128804 - Rabbi Trust	177,833,830	177,462,942	176,549,711	176,453,302
0128805 - 0128805 - Coli Prepaid Premium	155,565	118,319	81,073	43,827
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	497,531,551	497,467,820	551,710,663	536,111,190
0124000 - 0124000 - Tax: LT AFS: Purchased Cost	194,751,996	194,278,079	194,278,079	194,278,079
0124073 - 0124073 - Investments in Projects	0	0	0	0
0124090 - 0124090 - Invst-Campbell Co Bus Develop	1,500	1,500	1,500	1,500
0124201 - 0124201 - Invst-Nth Power Fund II	113,175	113,175	113,175	113,175
0124250 - 0124250 - Invst-Lynx Capital	127,250	127,250	127,250	127,250
0124290 - 0124290 - Invst-Cambrdge Ventures LP	406,680	406,680	406,680	406,680
0124341 - 0124341 - Invst-Grantor Trusts	112,103,885	115,169,846	115,169,846	115,169,846
0124404 - 0124404 - Invst - Zolo Technologies	90,923	90,923	90,923	90,923
0124405 - 0124405 - Invest - Northern Kentucky	400,000	400,000	600,000	600,000
0124202 - 0124202 - Invest - Cintrifuse	3,563,123	3,563,123	3,563,123	3,832,572
0124204 - 0124204 - Invest - Clean Power Finance	-	-	-	-
0124275 - 0124275 - Invst - Cinci New Market Fund II	1,931,625	1,931,625	1,931,625	731,625
0124206 - 0124206 - Invest - Middletown	500,000	500,000	500,000	500,000
0124207 - 0124207 - Invest - Westly Fund	2,200,000	2,200,000	2,200,000	2,200,000
0124208 - 0124208 - Invest in Port Authority Cinc	1,000,000	1,000,000	1,000,000	1,000,000
0124209 - 0124209 - Investment in Energy Impact	-	-	-	-
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	317,190,157	319,782,201	319,982,201	319,051,650
0128716 - 0128716 - Prefunded Pension (major)	273,566,430	268,874,301	264,182,172	259,490,043
0128717 - 0128717 -Prefunded Pension	508,265,364	519,221,299	530,177,234	541,133,169
0128718 - 0128718 - Prefunded Pension	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	781,831,794	788,095,600	794,359,406	800,623,212
0183000 - 0183000 - Prelim Survey and Investigation	28,278,550	29,235,595	28,820,374	30,831,668
0184450 - 0184450 - Charges To Be Tranferred(Go On	-	-	-	-
0184451 - 0184451 - FERC to GAAP 184 clearing	(1,655,249)	(2,027,821)	(2,540,057)	(2,805,201)
0184460 - 0184460 - Captive Insurance Receivable	3,636,250	-	1,769,890	3,844,760
0184495 - 0184495 - Rail Car Leasing Clearing	7,254	-	790	1,065
0184500 - 0184500 - Departmental and Other Clearing	6,003,171	6,005,372	6,074,632	6,121,567
0186041 - 0186041 - Def Dr - Gas Acctg	3,286,527	3,246,447	3,206,368	3,166,288
0186110 - 0186110 - Miscellaneous Work in Process	6,000	6,000	6,055	7,410
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	1,961,172	2,778,719	2,303,357	2,975,662
0186290 - 0186290 - Oth Deferred Charges - Operation	49,456,383	48,970,016	49,303,699	49,606,543
0186420 - 0186420 - Error Suspense - Customer Acct'G	383	469	551	4,302
0186450 - 0186450 - Error Suspense - Other Product	(1,070,782)	(770,348)	(1,109,127)	(1,444,484)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	33,824	15,487	15,487	15,487

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124472 - 0124472 - Rabbi Trust - Pe Exec	1,180,503	1,128,868	1,082,122	1,034,971
0124002 - 0124002 - ESP Investments	206,415,325	193,706,521	196,803,055	186,463,640
0124003 - 0124003 - Directors ESP Investments	11,908	86,908	16,080	216,877
0128804 - 0128804 - Rabbi Trust	179,231,009	178,429,797	176,076,105	175,762,064
0128805 - 0128805 - Coli Prepaid Premium	308,507	274,759	309,940	304,561
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	522,230,641	508,118,722	508,091,251	494,553,366
0124000 - 0124000 - Tax: LT AFS: Purchased Cost	195,526,646	195,526,646	195,526,646	186,992,168
0124073 - 0124073 - Investments in Projects	0	0	0	0
0124090 - 0124090 - Invst-Campbell Co Bus Develop	1,500	1,500	1,500	1,500
0124201 - 0124201 - Invst-Nth Power Fund II	113,175	113,175	113,175	113,175
0124250 - 0124250 - Invst-Lynx Capital	127,250	127,250	127,250	127,250
0124290 - 0124290 - Invst-Cambrdge Ventures LP	406,680	406,680	406,680	406,680
0124341 - 0124341 - Invst-Grantor Trusts	119,602,078	119,602,078	119,602,078	109,054,927
0124404 - 0124404 - Invst - Zolo Technologies	90,923	-	-	-
0124405 - 0124405 - Invest - Northern Kentucky	600,000	600,000	600,000	600,000
0124202 - 0124202 - Invest - Cintrifuse	3,832,572	3,832,572	3,832,572	3,832,572
0124204 - 0124204 - Invest - Clean Power Finance	-	-	-	-
0124275 - 0124275 - Invst - Cinci New Market Fund II	708,833	708,833	708,833	708,833
0124206 - 0124206 - Invest - Middletown	500,000	500,000	500,000	500,000
0124207 - 0124207 - Invest - Westly Fund	2,200,000	2,200,000	2,200,000	2,600,000
0124208 - 0124208 - Invest in Port Authority Cinc	1,000,000	1,000,000	1,000,000	1,000,000
0124209 - 0124209 - Investment in Energy Impact	-	-	-	-
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	324,709,657	324,618,733	324,618,733	305,937,105
0128716 - 0128716 - Prefunded Pension (major)	254,797,914	250,105,785	245,413,656	81,417,166
0128717 - 0128717 -Prefunded Pension	552,089,104	563,045,039	573,787,621	351,384,688
0128718 - 0128718 - Prefunded Pension	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	806,887,018	813,150,824	819,201,277	432,801,854
0183000 - 0183000 - Prelim Survey and Investigation	29,807,203	32,158,117	34,091,583	27,390,488
0184450 - 0184450 - Charges To Be Tranferred(Go On	-	-	-	-
0184451 - 0184451 - FERC to GAAP 184 clearing	(3,121,967)	(3,376,572)	(3,801,726)	772
0184460 - 0184460 - Captive Insurance Receivable	-	2,958,124	3,226,953	-
0184495 - 0184495 - Rail Car Leasing Clearing	0	350	1,038	(0)
0184500 - 0184500 - Departmental and Other Clearing	5,694,795	5,803,892	5,809,101	6,915,509
0186041 - 0186041 - Def Dr - Gas Acctg	3,889,761	3,840,803	3,791,844	3,742,886
0186110 - 0186110 - Miscellaneous Work in Process	9,180	15,675	45,840	46,827
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	2,280,499	2,825,018	1,902,887	2,198,014
0186290 - 0186290 - Oth Deferred Charges - Operation	49,859,227	50,177,249	50,495,272	50,813,294
0186420 - 0186420 - Error Suspense - Customer Acct'G	20,565	70,289	74,865	83,422
0186450 - 0186450 - Error Suspense - Other Product	(1,666,966)	(1,863,898)	(1,105,819)	(653,461)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	15,510	15,667	17,229	19,367

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124472 - 0124472 - Rabbi Trust - Pe Exec	993,795	954,985	927,531	895,986
0124002 - 0124002 - ESP Investments	196,575,022	200,306,304	205,533,256	210,001,529
0124003 - 0124003 - Directors ESP Investments	24,092	24,092	24,092	24,092
0128804 - 0128804 - Rabbi Trust	173,623,037	174,269,846	175,350,123	175,241,048
0128805 - 0128805 - Coli Prepaid Premium	273,567	242,573	211,579	180,585
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	501,918,693	503,656,810	509,038,917	512,103,757
0124000 - 0124000 - Tax: LT AFS: Purchased Cost	186,992,168	186,992,168	198,045,157	198,045,157
0124073 - 0124073 - Investments in Projects	0	0	0	0
0124090 - 0124090 - Invst-Campbell Co Bus Develop	1,500	1,500	1,500	1,500
0124201 - 0124201 - Invst-Nth Power Fund II	113,175	113,175	113,175	111,050
0124250 - 0124250 - Invst-Lynx Capital	127,250	127,250	127,250	127,250
0124290 - 0124290 - Invst-Cambrdge Ventures LP	406,680	406,680	406,680	406,680
0124341 - 0124341 - Invst-Grantor Trusts	109,054,927	109,054,927	119,142,083	119,142,083
0124404 - 0124404 - Invst - Zolo Technologies	-	-	-	-
0124405 - 0124405 - Invest - Northern Kentucky	600,000	600,000	600,000	600,000
0124202 - 0124202 - Invest - Cintrifuse	3,832,572	4,042,376	4,042,376	4,042,376
0124204 - 0124204 - Invest - Clean Power Finance	-	-	-	-
0124275 - 0124275 - Invst - Cinci New Market Fund II	708,833	708,833	708,833	708,833
0124206 - 0124206 - Invest - Middletown	500,000	500,000	500,000	500,000
0124207 - 0124207 - Invest - Westly Fund	2,600,000	2,800,000	3,100,000	3,100,000
0124208 - 0124208 - Invest in Port Authority Cinc	1,000,000	1,000,000	1,000,000	1,000,000
0124209 - 0124209 - Investment in Energy Impact	-	-	-	-
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	305,937,105	306,346,909	327,787,054	327,784,929
0128716 - 0128716 - Prefunded Pension (major)	83,496,122	76,199,950	73,591,342	70,982,734
0128717 - 0128717 -Prefunded Pension	351,384,688	371,949,736	382,232,260	392,514,784
0128718 - 0128718 - Prefunded Pension	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	434,880,810	448,149,686	455,823,602	463,497,518
0183000 - 0183000 - Prelim Survey and Investigation	27,999,107	25,639,498	25,333,071	26,036,286
0184450 - 0184450 - Charges To Be Tranferred(Go On	1,392	-	-	-
0184451 - 0184451 - FERC to GAAP 184 clearing	(1,141,140)	(1,364,044)	(893,189)	(1,268,283)
0184460 - 0184460 - Captive Insurance Receivable	1,947,954	3,451,184	-	2,059,144
0184495 - 0184495 - Rail Car Leasing Clearing	3,768	2,910	(0)	19
0184500 - 0184500 - Departmental and Other Clearing	2,330,010	(1,934,361)	3,919,869	(2,454,007)
0186041 - 0186041 - Def Dr - Gas Acctg	3,693,928	3,644,970	3,596,012	3,547,054
0186110 - 0186110 - Miscellaneous Work in Process	46,827	46,880	118,587	120,401
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	1,733,696	2,211,332	2,211,652	2,062,802
0186290 - 0186290 - Oth Deferred Charges - Operation	969,597	971,638	971,638	971,639
0186420 - 0186420 - Error Suspense - Customer Acct'G	94,052	100,188	103,508	106,833
0186450 - 0186450 - Error Suspense - Other Product	(1,316,217)	(1,321,934)	(1,440,410)	(4,359,025)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	(93,732)	(302,379)	(203,669)	(448,752)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124472 - 0124472 - Rabbi Trust - Pe Exec	868,069	840,245	823,119	794,609
0124002 - 0124002 - ESP Investments	199,855,124	211,060,830	213,125,167	210,730,932
0124003 - 0124003 - Directors ESP Investments	1,024,092	769,167	1,754,700	379,065
0128804 - 0128804 - Rabbi Trust	175,082,326	173,675,560	174,285,706	177,658,167
0128805 - 0128805 - Coli Prepaid Premium	123,976	92,982	61,988	30,994
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	500,084,296	490,759,486	549,393,630	528,479,172
0124000 - 0124000 - Tax: LT AFS: Purchased Cost	198,045,157	205,775,214	205,775,214	205,775,214
0124073 - 0124073 - Investments in Projects	0	0	0	0
0124090 - 0124090 - Invst-Campbell Co Bus Develop	1,500	1,500	1,500	1,500
0124201 - 0124201 - Invst-Nth Power Fund II	111,050	111,050	111,050	111,050
0124250 - 0124250 - Invst-Lynx Capital	127,250	127,250	127,250	127,250
0124290 - 0124290 - Invst-Cambrdge Ventures LP	406,680	406,680	406,680	406,680
0124341 - 0124341 - Invst-Grantor Trusts	113,504,799	117,133,556	117,133,556	117,133,556
0124404 - 0124404 - Invst - Zolo Technologies	-	-	-	-
0124405 - 0124405 - Invest - Northern Kentucky	600,000	600,000	600,000	600,000
0124202 - 0124202 - Invest - Cintrifuse	4,145,437	4,145,437	4,324,061	4,324,061
0124204 - 0124204 - Invest - Clean Power Finance	(5,438,581)	-	-	-
0124275 - 0124275 - Invst - Cinci New Market Fund II	708,833	708,833	708,833	588,833
0124206 - 0124206 - Invest - Middletown	500,000	500,000	500,000	500,000
0124207 - 0124207 - Invest - Westly Fund	3,550,000	3,550,000	3,850,000	3,850,000
0124208 - 0124208 - Invest in Port Authority Cinc	1,000,000	1,000,000	1,000,000	1,000,000
0124209 - 0124209 - Investment in Energy Impact	-	-	-	-
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	317,262,124	334,059,520	334,538,144	334,418,144
0128716 - 0128716 - Prefunded Pension (major)	68,374,126	83,629,115	80,783,835	77,938,555
0128717 - 0128717 -Prefunded Pension	402,797,308	413,079,832	423,362,356	433,644,880
0128718 - 0128718 - Prefunded Pension	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	471,171,434	496,708,947	504,146,191	511,583,435
0183000 - 0183000 - Prelim Survey and Investigation	26,779,438	24,943,733	24,201,420	24,396,484
0184450 - 0184450 - Charges To Be Tranferred(Go On	-	-	-	-
0184451 - 0184451 - FERC to GAAP 184 clearing	(1,541,369)	(1,870,655)	(2,369,867)	(2,614,998)
0184460 - 0184460 - Captive Insurance Receivable	3,551,938	-	1,460,549	4,296,771
0184495 - 0184495 - Rail Car Leasing Clearing	959	(0)	588	514
0184500 - 0184500 - Departmental and Other Clearing	3,949,616	105,372	(92,379)	(102,878)
0186041 - 0186041 - Def Dr - Gas Acctg	3,498,096	3,449,138	3,400,180	3,351,221
0186110 - 0186110 - Miscellaneous Work in Process	123,358	148,464	176,414	176,754
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	1,171,371	3,117,238	3,034,290	2,595,271
0186290 - 0186290 - Oth Deferred Charges - Operation	971,639	971,639	971,639	971,639
0186420 - 0186420 - Error Suspense - Customer Acct'G	106,833	116,541	129,367	129,388
0186450 - 0186450 - Error Suspense - Other Product	(2,498,785)	(2,511,525)	(2,656,679)	(2,676,132)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	(307,481)	105,389	187,126	368,245

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124472 - 0124472 - Rabbi Trust - Pe Exec	766,050	733,286	704,004	674,490
0124002 - 0124002 - ESP Investments	214,209,601	216,349,802	222,864,160	227,770,493
0124003 - 0124003 - Directors ESP Investments	379,065	379,065	296,736	951,139
0128804 - 0128804 - Rabbi Trust	177,609,188	177,151,912	179,281,526	178,819,325
0128805 - 0128805 - Coli Prepaid Premium	371,927	340,933	313,526	282,532
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	514,893,658	513,849,419	520,484,360	527,256,693
0124000 - 0124000 - Tax: LT AFS: Purchased Cost	207,637,263	207,637,263	207,637,263	197,693,321
0124073 - 0124073 - Investments in Projects	0	0	0	0
0124090 - 0124090 - Invst-Campbell Co Bus Develop	1,500	1,500	1,500	1,500
0124201 - 0124201 - Invst-Nth Power Fund II	111,050	111,050	111,050	111,050
0124250 - 0124250 - Invst-Lynx Capital	127,250	127,250	127,250	127,250
0124290 - 0124290 - Invst-Cambrdge Ventures LP	406,680	406,680	406,680	406,680
0124341 - 0124341 - Invst-Grantor Trusts	118,265,721	118,265,721	118,265,721	124,619,269
0124404 - 0124404 - Invst - Zolo Technologies	-	-	-	-
0124405 - 0124405 - Invest - Northern Kentucky	600,000	600,000	600,000	600,000
0124202 - 0124202 - Invest - Cintrifuse	4,324,061	4,324,061	4,487,774	4,487,774
0124204 - 0124204 - Invest - Clean Power Finance	-	-	-	-
0124275 - 0124275 - Invst - Cinci New Market Fund II	588,833	588,833	588,833	(91,167)
0124206 - 0124206 - Invest - Middletown	500,000	500,000	500,000	500,000
0124207 - 0124207 - Invest - Westly Fund	3,850,000	3,850,000	4,200,000	4,200,000
0124208 - 0124208 - Invest in Port Authority Cinc	1,000,000	1,000,000	1,000,000	1,000,000
0124209 - 0124209 - Investment in Energy Impact	-	-	-	-
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	337,412,358	337,412,358	337,926,071	333,655,677
0128716 - 0128716 - Prefunded Pension (major)	(36,683,779)	(39,170,615)	(41,657,451)	52,644,935
0128717 - 0128717 -Prefunded Pension	443,927,404	454,209,928	464,492,452	568,339,192
0128718 - 0128718 - Prefunded Pension	-	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	407,243,625	415,039,313	422,835,001	620,984,128
0183000 - 0183000 - Prelim Survey and Investigation	31,114,578	31,715,084	23,098,414	23,671,585
0184450 - 0184450 - Charges To Be Tranferred(Go On	-	-	-	-
0184451 - 0184451 - FERC to GAAP 184 clearing	(2,934,569)	(3,196,011)	(3,576,051)	(49,151)
0184460 - 0184460 - Captive Insurance Receivable	-	2,635,390	5,730,513	-
0184495 - 0184495 - Rail Car Leasing Clearing	(0)	718	1,029	(0)
0184500 - 0184500 - Departmental and Other Clearing	(109,138)	8,841,571	8,169,012	113,415,689
0186041 - 0186041 - Def Dr - Gas Acctg	3,302,263	3,253,305	3,204,347	3,155,389
0186110 - 0186110 - Miscellaneous Work in Process	176,754	177,598	178,441	178,441
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	3,045,927	3,542,916	2,564,912	737,947
0186290 - 0186290 - Oth Deferred Charges - Operation	971,639	971,639	971,789	1,342,693
0186420 - 0186420 - Error Suspense - Customer Acct'G	130,162	130,273	130,273	130,299
0186450 - 0186450 - Error Suspense - Other Product	(1,941,711)	(1,952,911)	(2,041,776)	(2,054,512)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	415,549	410,856	419,932	51,363

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0124472 - 0124472 - Rabbi Trust - Pe Exec	640,946	611,080	580,787
0124002 - 0124002 - ESP Investments	227,895,943	212,152,402	197,087,507
0124003 - 0124003 - Directors ESP Investments	264,527	264,527	264,527
0128804 - 0128804 - Rabbi Trust	179,095,442	180,980,344	179,870,039
0128805 - 0128805 - Coli Prepaid Premium	251,538	220,544	189,550
1518_NCA_EXEC_INS - 1518_NCA_EXEC_INS - Non Current Assets - Execu	522,570,153	506,805,819	488,329,194
0124000 - 0124000 - Tax: LT AFS: Purchased Cost	197,693,321	197,693,321	220,026,154
0124073 - 0124073 - Investments in Projects	0	0	0
0124090 - 0124090 - Invst-Campbell Co Bus Develop	1,500	1,500	1,500
0124201 - 0124201 - Invst-Nth Power Fund II	111,050	111,050	14,183
0124250 - 0124250 - Invst-Lynx Capital	127,250	127,250	127,250
0124290 - 0124290 - Invst-Cambrdge Ventures LP	406,680	406,680	406,680
0124341 - 0124341 - Invst-Grantor Trusts	124,619,269	124,619,269	107,663,168
0124404 - 0124404 - Invst - Zolo Technologies	-	-	-
0124405 - 0124405 - Invest - Northern Kentucky	600,000	800,000	800,000
0124202 - 0124202 - Invest - Cintrifuse	4,595,572	4,595,572	4,595,572
0124204 - 0124204 - Invest - Clean Power Finance	-	-	-
0124275 - 0124275 - Invst - Cinci New Market Fund II	(91,167)	(91,167)	(91,167)
0124206 - 0124206 - Invest - Middletown	500,000	500,000	500,000
0124207 - 0124207 - Invest - Westly Fund	4,200,000	4,840,000	5,340,000
0124208 - 0124208 - Invest in Port Authority Cinc	1,000,000	1,000,000	1,000,000
0124209 - 0124209 - Investment in Energy Impact	-	-	1,211,847
1519_NCA_INVST - 1519_NCA_INVST - Non Current Assets - Investments	333,763,475	334,603,475	341,595,186
0128716 - 0128716 - Prefunded Pension (major)	52,411,595	48,077,025	45,793,070
0128717 - 0128717 -Prefunded Pension	568,339,192	593,871,960	606,638,344
0128718 - 0128718 - Prefunded Pension	-	-	-
1894_PRE_PENSION - 1894_PRE_PENSION - Pre - Funded Pension Costs	620,750,788	641,948,986	652,431,415
0183000 - 0183000 - Prelim Survey and Investigation	23,861,415	24,436,993	25,316,595
0184450 - 0184450 - Charges To Be Tranferred(Go On	-	-	-
0184451 - 0184451 - FERC to GAAP 184 clearing	(491,598)	(603,002)	(725,604)
0184460 - 0184460 - Captive Insurance Receivable	1,898,459	4,497,259	-
0184495 - 0184495 - Rail Car Leasing Clearing	1,113	323,336	(0)
0184500 - 0184500 - Departmental and Other Clearing	113,382,209	126,215,112	120,053,653
0186041 - 0186041 - Def Dr - Gas Acctg	3,106,431	3,057,473	3,008,515
0186110 - 0186110 - Miscellaneous Work in Process	177,961	177,961	177,975
0186120 - 0186120 - Misc. Wip - Fp Dist. Wids	3,337,132	4,278,363	4,027,882
0186290 - 0186290 - Oth Deferred Charges - Operation	971,924	971,393	940,483
0186420 - 0186420 - Error Suspense - Customer Acct'G	130,325	130,350	130,376
0186450 - 0186450 - Error Suspense - Other Product	(2,054,512)	(3,064,138)	(6,192,513)
0186460 - 0186460 - Error Suspense - Mapps(Invoice)	52,170	53,779	53,779

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186470 - 0186470 - Error Suspense - Corp Payroll	907,106	1,264,013	1,265,501	1,647,982
0186480 - 0186480 - Misc Debits To Be Cleared	101,866	177,902	556,208	367,289
0186550 - 0186550 - Odd Cent Adj - Plt in Ser	-	-	-	-
0186910 - 0186910 - Deferred Benefit Plan - As	39,455	39,455	39,455	39,455
0803100 - 0803100 - Sedans and Station Wagons	(7,920,978)	(7,920,978)	(7,920,978)	(7,920,978)
0803110 - 0803110 - Light Trucks Gvwr < 10K	9,575,934	9,575,934	9,575,934	9,575,934
0803120 - 0803120 - Light/Med Trucks Gvwr 10K - 26K	1,309,289	1,317,381	1,324,893	1,332,637
0803130 - 0803130 - Medium/Heavy Trucks Gvwr > 26K	2,436,119	2,443,055	2,449,992	2,456,929
0803140 - 0803140 - Light/Med Trucks Gvwr 10K - 26K	3,040,499	3,040,499	3,040,499	3,040,499
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	7,643,460	7,726,337	7,809,208	7,893,256
0803170 - 0803170 - Road Tractors	910,012	910,611	911,210	911,808
0803180 - 0803180 - Trailers All	2,184,773	2,219,501	2,254,030	2,288,751
0803290 - 0803290 - Miscellaneous Expense	1,163,284,326	1,178,091,494	1,194,206,637	1,207,905,210
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,198,474,705)	(1,212,217,963)	(1,227,636,194)	(1,244,110,508)
0820000 - 0820000 - Fabricated Equipment	854,798	855,916	856,864	861,285
0830200 - 0830200 - Trenchers and Cable Plows	431,519	432,469	433,418	434,368
0830210 - 0830210 - Rubber Tired Tractors	3,209,206	3,209,206	3,209,206	3,209,206
0830300 - 0830300 - Heavy Const. Equip	2,090,697	2,090,697	2,090,697	2,090,697
0830330 - 0830330 - Mobile Cranes	2,274,003	2,276,830	2,279,658	2,281,051
0830350 - 0830350 - Forklifts	4,420,830	4,440,492	4,460,000	4,489,087
0830360 - 0830360 - Mobile Equipment	676,010	676,010	676,010	676,010
0830370 - 0830370 - Misc Non - Hwy Equip	3,288,645	3,299,755	3,310,865	3,321,871
0186362 - 0186362 - Smart Grid Misc Def Deb	-	-	-	-
0186090 - 0186090 - I&D O/S Svcs Receivable	114,119	141,508	172,375	199,372
0182002 - 0182002 - Mapping Monitoring Suspense	(27,342)	2,539	3,703	-
0165006 - 0165006 - Bartow LTSA	29,388,855	29,388,855	31,352,832	31,352,832
0165007 - 0165007 - Hines LTSA	16,698,300	16,592,730	19,414,663	22,596,203
0182204 - 0182204 - Bruns Design Basis Deferral	35,107,437	35,107,437	35,107,437	35,107,437
0182205 - 0182205 - Bruns Design Basis Def - Amort	(24,936,271)	(24,981,882)	(25,027,492)	(25,073,103)
0182206 - 0182206 - Rob Design Basis Deferral	13,982,544	13,982,544	13,982,544	13,982,544
0182208 - 0182208 - Rob Design Basis Def - Amort	(11,807,912)	(11,822,410)	(11,836,907)	(11,851,405)
0186471 - 0186471 - Gallagher Wholesale Portion	3,628,287	3,590,492	3,552,697	3,514,903
0186472 - 0186472- Gallagher Wholesale Contra	(3,628,287)	(3,590,492)	(3,552,697)	(3,514,903)
0186104 - 0186104 - Deferred Asset-Exit Costs	7,813,789	7,635,984	7,458,179	7,280,375
0186605 - 0186605 - Misc Defer Debit Workers Comp	15,180,609	15,180,609	15,180,609	15,180,609
0165538 - 0165538 - LTSA - Long Term Portion FTG	65,176,628	65,178,994	71,342,917	64,612,442
0165009 - 0165009 - Prepaid Inv - Solar Recs	252,064	236,890	221,716	206,542
0186195 - 0186195 - Deferred Rate Case Expense	7,704,148	8,169,548	7,348,292	8,867,734
0186400 - 0186400 - SECI-Lakeland Intercon Upgrade	6,577,212	6,528,204	6,491,946	6,454,882
0186998 - 0186998 - Fukushima Pooled Inventory Opt	6,340,289	6,340,289	6,340,289	6,340,289

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186470 - 0186470 - Error Suspense - Corp Payroll	1,409,132	1,485,154	1,301,633	1,052,725
0186480 - 0186480 - Misc Debits To Be Cleared	314,956	186,636	160,561	179,417
0186550 - 0186550 - Odd Cent Adj - Plt in Ser	-	-	-	-
0186910 - 0186910 - Deferred Benefit Plan - As	12,054	12,054	12,054	12,054
0803100 - 0803100 - Sedans and Station Wagons	(7,920,978)	(7,920,978)	(7,920,978)	(7,920,978)
0803110 - 0803110 - Light Trucks Gvwr < 10K	9,575,934	9,575,934	9,575,934	9,575,934
0803120 - 0803120 - Light/Med Trucks Gvwr 10K - 26K	1,340,381	1,348,125	1,355,869	1,355,869
0803130 - 0803130 - Medium/Heavy Trucks Gvwr > 26K	2,463,866	2,470,803	2,477,740	2,482,418
0803140 - 0803140 - Light/Med Trucks Gvwr 10K - 26K	3,040,499	3,040,499	3,040,499	3,040,499
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	7,977,305	8,060,619	8,143,933	8,185,632
0803170 - 0803170 - Road Tractors	912,407	913,005	913,604	914,174
0803180 - 0803180 - Trailers All	2,324,231	2,359,574	2,394,916	2,420,589
0803290 - 0803290 - Miscellaneous Expense	1,224,183,455	1,239,496,462	1,255,476,623	1,272,802,863
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,259,794,815)	(1,275,953,363)	(1,291,574,096)	(1,308,211,507)
0820000 - 0820000 - Fabricated Equipment	859,252	856,350	851,007	889,018
0830200 - 0830200 - Trenchers and Cable Plows	434,368	434,368	434,368	434,368
0830210 - 0830210 - Rubber Tired Tractors	3,209,206	3,209,206	3,209,206	3,209,206
0830300 - 0830300 - Heavy Const. Equip	2,090,697	2,090,697	2,090,697	2,090,697
0830330 - 0830330 - Mobile Cranes	2,282,444	2,283,837	2,288,588	2,290,038
0830350 - 0830350 - Forklifts	4,519,714	4,550,342	4,580,970	4,635,662
0830360 - 0830360 - Mobile Equipment	676,010	676,010	676,010	676,010
0830370 - 0830370 - Misc Non - Hwy Equip	3,321,871	3,326,880	3,331,890	3,334,155
0186362 - 0186362 - Smart Grid Misc Def Deb	-	-	66	-
0186090 - 0186090 - I&D O/S Svcs Receivable	219,668	247,461	278,753	302,375
0182002 - 0182002 - Mapping Monitoring Suspense	-	-	-	-
0165006 - 0165006 - Bartow LTSA	31,352,831	33,347,520	33,369,095	32,451,107
0165007 - 0165007 - Hines LTSA	18,981,887	22,115,804	22,116,069	22,116,069
0182204 - 0182204 - Bruns Design Basis Deferral	35,107,437	35,107,437	35,107,437	35,107,437
0182205 - 0182205 - Bruns Design Basis Def - Amort	(25,118,714)	(25,164,324)	(25,209,935)	(25,255,545)
0182206 - 0182206 - Rob Design Basis Deferral	13,982,544	13,982,544	13,982,544	13,982,544
0182208 - 0182208 - Rob Design Basis Def - Amort	(11,865,902)	(11,880,400)	(11,894,897)	(11,909,395)
0186471 - 0186471 - Gallagher Wholesale Portion	3,477,108	3,439,313	3,401,519	3,363,724
0186472 - 0186472- Gallagher Wholesale Contra	(3,477,108)	(3,439,313)	(3,401,519)	(3,363,724)
0186104 - 0186104 - Deferred Asset-Exit Costs	7,102,570	6,924,765	6,746,961	6,569,156
0186605 - 0186605 - Misc Defer Debit Workers Comp	15,180,609	15,180,609	15,180,609	15,180,609
0165538 - 0165538 - LTSA - Long Term Portion FTG	61,182,935	66,493,378	66,975,357	66,975,357
0165009 - 0165009 - Prepaid Inv - Solar Recs	191,368	176,194	161,020	150,441
0186195 - 0186195 - Deferred Rate Case Expense	9,789,711	9,477,317	9,961,892	1,936,638
0186400 - 0186400 - SECI-Lakeland Intercon Upgrade	6,402,946	6,351,285	6,299,341	6,261,968
0186998 - 0186998 - Fukushima Pooled Inventory Opt	6,340,289	6,340,289	6,340,289	6,340,289

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186470 - 0186470 - Error Suspense - Corp Payroll	733,300	441,256	488,968	-
0186480 - 0186480 - Misc Debits To Be Cleared	212,568	569,379	251,705	185,362
0186550 - 0186550 - Odd Cent Adj - Plt in Ser	-	-	17	17
0186910 - 0186910 - Deferred Benefit Plan - As	12,054	12,054	12,054	12,054
0803100 - 0803100 - Sedans and Station Wagons	(7,920,978)	(7,920,978)	(7,920,978)	(7,920,978)
0803110 - 0803110 - Light Trucks Gvwr < 10K	9,575,934	9,575,934	9,575,934	9,575,934
0803120 - 0803120 - Light/Med Trucks Gvwr 10K - 26K	1,355,869	1,355,869	1,355,869	1,355,869
0803130 - 0803130 - Medium/Heavy Trucks Gvwr > 26K	2,493,204	2,503,991	2,514,777	2,525,564
0803140 - 0803140 - Light/Med Trucks Gvwr 10K - 26K	3,040,499	3,040,499	3,040,499	3,040,499
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	8,227,331	8,269,029	8,310,728	8,352,427
0803170 - 0803170 - Road Tractors	914,745	915,316	915,886	916,457
0803180 - 0803180 - Trailers All	2,446,261	2,472,220	2,496,243	2,520,265
0803290 - 0803290 - Miscellaneous Expense	1,288,542,254	1,301,563,483	1,315,436,523	1,333,646,477
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,324,028,047)	(1,340,928,635)	(1,357,126,445)	(1,370,454,305)
0820000 - 0820000 - Fabricated Equipment	916,663	916,663	911,538	911,538
0830200 - 0830200 - Trenchers and Cable Plows	434,368	434,368	434,368	434,368
0830210 - 0830210 - Rubber Tired Tractors	3,209,206	3,209,846	3,210,487	3,211,127
0830300 - 0830300 - Heavy Const. Equip	2,090,697	2,092,647	2,094,597	2,096,547
0830330 - 0830330 - Mobile Cranes	2,291,488	2,292,937	2,293,962	2,294,987
0830350 - 0830350 - Forklifts	4,690,354	4,745,830	4,800,924	4,856,017
0830360 - 0830360 - Mobile Equipment	676,010	676,010	676,010	676,010
0830370 - 0830370 - Misc Non - Hwy Equip	3,336,421	3,338,976	3,341,596	3,344,216
0186362 - 0186362 - Smart Grid Misc Def Deb	-	-	-	-
0186090 - 0186090 - I&D O/S Svcs Receivable	32,036	66,071	66,071	125,486
0182002 - 0182002 - Mapping Monitoring Suspense	-	-	-	-
0165006 - 0165006 - Bartow LTSA	35,332,563	35,718,786	35,718,786	37,649,357
0165007 - 0165007 - Hines LTSA	25,772,374	28,952,445	25,179,235	27,358,508
0182204 - 0182204 - Bruns Design Basis Deferral	35,107,437	35,107,437	35,107,437	35,107,437
0182205 - 0182205 - Bruns Design Basis Def - Amort	(25,301,156)	(25,346,767)	(25,392,377)	(25,437,988)
0182206 - 0182206 - Rob Design Basis Deferral	13,982,544	13,982,544	13,982,544	13,982,544
0182208 - 0182208 - Rob Design Basis Def - Amort	(11,923,892)	(11,938,390)	(11,952,887)	(11,967,385)
0186471 - 0186471 - Gallagher Wholesale Portion	3,325,929	3,288,135	3,250,340	3,212,545
0186472 - 0186472- Gallagher Wholesale Contra	(3,325,929)	(3,288,135)	(3,250,340)	(3,212,545)
0186104 - 0186104 - Deferred Asset-Exit Costs	6,391,351	6,213,547	6,035,742	5,857,937
0186605 - 0186605 - Misc Defer Debit Workers Comp	15,180,609	15,180,609	15,180,609	18,657,435
0165538 - 0165538 - LTSA - Long Term Portion FTG	74,559,179	74,610,179	74,695,904	81,397,948
0165009 - 0165009 - Prepaid Inv - Solar Recs	139,862	129,283	118,704	108,125
0186195 - 0186195 - Deferred Rate Case Expense	2,543,680	3,054,345	3,419,373	4,277,949
0186400 - 0186400 - SECI-Lakeland Intercon Upgrade	6,225,001	6,174,759	6,071,749	5,969,043
0186998 - 0186998 - Fukushima Pooled Inventory Opt	6,340,289	6,340,289	6,340,289	6,340,289

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186470 - 0186470 - Error Suspense - Corp Payroll	713,203	387,711	430,005	306,097
0186480 - 0186480 - Misc Debits To Be Cleared	639,327	225,392	175,157	980,326
0186550 - 0186550 - Odd Cent Adj - Plt in Ser	17	17	17	17
0186910 - 0186910 - Deferred Benefit Plan - As	12,054	12,054	12,054	12,054
0803100 - 0803100 - Sedans and Station Wagons	(7,920,978)	(7,920,978)	(7,920,978)	(7,920,978)
0803110 - 0803110 - Light Trucks Gvwr < 10K	9,575,934	9,575,934	9,575,934	9,575,934
0803120 - 0803120 - Light/Med Trucks Gvwr 10K - 26K	1,355,869	1,355,869	1,355,869	1,355,869
0803130 - 0803130 - Medium/Heavy Trucks Gvwr > 26K	2,536,351	2,547,137	2,557,924	2,568,711
0803140 - 0803140 - Light/Med Trucks Gvwr 10K - 26K	3,040,499	3,040,499	3,040,499	3,040,499
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	8,394,126	8,435,825	8,477,524	8,519,222
0803170 - 0803170 - Road Tractors	917,027	917,598	918,168	918,739
0803180 - 0803180 - Trailers All	2,544,288	2,568,752	2,592,625	2,616,653
0803290 - 0803290 - Miscellaneous Expense	1,349,088,748	1,363,906,818	1,380,451,757	1,395,551,506
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,386,528,109)	(1,402,586,520)	(1,419,211,908)	(1,436,634,198)
0820000 - 0820000 - Fabricated Equipment	911,538	919,744	887,198	886,965
0830200 - 0830200 - Trenchers and Cable Plows	434,368	434,368	434,368	434,368
0830210 - 0830210 - Rubber Tired Tractors	3,211,768	3,212,408	3,213,049	3,213,689
0830300 - 0830300 - Heavy Const. Equip	2,098,497	2,100,764	2,102,714	2,104,780
0830330 - 0830330 - Mobile Cranes	2,296,011	2,297,036	2,298,061	2,299,086
0830350 - 0830350 - Forklifts	4,911,110	4,966,204	5,022,740	5,079,277
0830360 - 0830360 - Mobile Equipment	676,010	676,073	676,073	679,323
0830370 - 0830370 - Misc Non - Hwy Equip	3,346,835	3,349,455	3,352,127	3,354,798
0186362 - 0186362 - Smart Grid Misc Def Deb	-	-	-	-
0186090 - 0186090 - I&D O/S Svcs Receivable	145,438	164,063	191,644	220,552
0182002 - 0182002 - Mapping Monitoring Suspense	(13,929)	(37,530)	(18,824)	(8,790)
0165006 - 0165006 - Bartow LTSA	37,704,650	37,463,827	30,895,598	22,359,969
0165007 - 0165007 - Hines LTSA	27,306,422	27,360,675	33,705,203	31,877,171
0182204 - 0182204 - Bruns Design Basis Deferral	35,107,437	35,107,437	35,107,437	35,107,437
0182205 - 0182205 - Bruns Design Basis Def - Amort	(25,483,599)	(25,529,209)	(25,574,820)	(25,620,430)
0182206 - 0182206 - Rob Design Basis Deferral	13,982,544	13,982,544	13,982,544	13,982,544
0182208 - 0182208 - Rob Design Basis Def - Amort	(11,981,883)	(11,996,380)	(12,010,878)	(12,025,375)
0186471 - 0186471 - Gallagher Wholesale Portion	3,174,751	3,136,956	3,099,162	3,061,367
0186472 - 0186472- Gallagher Wholesale Contra	(3,174,751)	(3,136,956)	(3,099,162)	(3,061,367)
0186104 - 0186104 - Deferred Asset-Exit Costs	5,680,133	5,502,328	5,324,523	5,146,719
0186605 - 0186605 - Misc Defer Debit Workers Comp	18,657,435	18,657,435	18,657,435	18,657,435
0165538 - 0165538 - LTSA - Long Term Portion FTG	81,246,022	81,246,022	88,103,071	87,523,033
0165009 - 0165009 - Prepaid Inv - Solar Recs	97,547	86,968	76,389	65,810
0186195 - 0186195 - Deferred Rate Case Expense	4,614,051	5,116,996	6,511,600	7,143,935
0186400 - 0186400 - SECI-Lakeland Intercon Upgrade	5,867,149	5,818,140	5,781,883	5,744,819
0186998 - 0186998 - Fukushima Pooled Inventory Opt	6,340,289	6,340,289	6,340,289	6,340,289

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186470 - 0186470 - Error Suspense - Corp Payroll	520,505	797,129	675,958	339,910
0186480 - 0186480 - Misc Debits To Be Cleared	94,936	151,290	100,825	90,748
0186550 - 0186550 - Odd Cent Adj - Plt in Ser	17	17	17	-
0186910 - 0186910 - Deferred Benefit Plan - As	-	-	-	-
0803100 - 0803100 - Sedans and Station Wagons	(7,920,978)	(7,920,978)	(7,920,978)	(7,920,978)
0803110 - 0803110 - Light Trucks Gvwr < 10K	9,575,934	9,575,934	9,575,934	9,575,934
0803120 - 0803120 - Light/Med Trucks Gvwr 10K - 26K	1,355,869	1,355,869	1,355,869	1,355,869
0803130 - 0803130 - Medium/Heavy Trucks Gvwr > 26K	2,579,497	2,590,284	2,601,071	2,611,857
0803140 - 0803140 - Light/Med Trucks Gvwr 10K - 26K	3,040,499	3,040,499	3,040,499	3,040,499
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	8,560,921	8,602,620	8,644,319	8,686,018
0803170 - 0803170 - Road Tractors	919,309	919,880	920,451	921,021
0803180 - 0803180 - Trailers All	2,640,682	2,664,556	2,688,472	2,713,102
0803290 - 0803290 - Miscellaneous Expense	1,410,577,684	1,426,017,707	1,441,771,403	1,458,483,116
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,453,896,650)	(1,468,511,344)	(1,484,627,627)	(1,500,858,408)
0820000 - 0820000 - Fabricated Equipment	886,965	886,965	886,965	883,632
0830200 - 0830200 - Trenchers and Cable Plows	434,368	434,368	434,368	434,368
0830210 - 0830210 - Rubber Tired Tractors	3,214,330	3,214,970	3,215,611	3,216,251
0830300 - 0830300 - Heavy Const. Equip	2,106,846	2,108,797	2,110,800	2,112,750
0830330 - 0830330 - Mobile Cranes	2,300,110	2,301,135	2,302,160	2,303,184
0830350 - 0830350 - Forklifts	5,135,814	5,192,506	5,249,197	5,305,889
0830360 - 0830360 - Mobile Equipment	679,323	676,073	676,073	676,073
0830370 - 0830370 - Misc Non - Hwy Equip	3,357,470	3,360,142	3,362,814	3,365,486
0186362 - 0186362 - Smart Grid Misc Def Deb	-	-	-	-
0186090 - 0186090 - I&D O/S Svcs Receivable	246,443	273,432	298,820	322,401
0182002 - 0182002 - Mapping Monitoring Suspense	(14,921)	(8,036)	(5,552)	(8,589)
0165006 - 0165006 - Bartow LTSA	22,359,969	24,739,696	24,739,696	24,741,035
0165007 - 0165007 - Hines LTSA	28,588,484	32,841,636	32,823,294	32,823,294
0182204 - 0182204 - Bruns Design Basis Deferral	35,107,437	35,107,437	35,107,437	35,107,437
0182205 - 0182205 - Bruns Design Basis Def - Amort	(25,666,041)	(25,711,652)	(25,757,262)	(25,802,873)
0182206 - 0182206 - Rob Design Basis Deferral	13,982,544	13,982,544	13,982,544	13,982,544
0182208 - 0182208 - Rob Design Basis Def - Amort	(12,039,873)	(12,054,370)	(12,068,868)	(12,083,365)
0186471 - 0186471 - Gallagher Wholesale Portion	3,023,572	2,985,778	2,947,983	2,910,188
0186472 - 0186472- Gallagher Wholesale Contra	(3,023,572)	(2,985,778)	(2,947,983)	(2,910,188)
0186104 - 0186104 - Deferred Asset-Exit Costs	4,968,914	4,791,109	4,613,305	4,435,500
0186605 - 0186605 - Misc Defer Debit Workers Comp	18,657,435	18,657,435	18,657,435	18,657,435
0165538 - 0165538 - LTSA - Long Term Portion FTG	59,832,644	65,453,051	64,736,141	65,510,024
0165009 - 0165009 - Prepaid Inv - Solar Recs	55,231	44,652	34,073	31,234
0186195 - 0186195 - Deferred Rate Case Expense	8,288,248	6,589,872	7,064,716	7,816,229
0186400 - 0186400 - SECI-Lakeland Intercon Upgrade	5,692,882	5,641,222	5,589,278	5,551,904
0186998 - 0186998 - Fukushima Pooled Inventory Opt	6,340,289	6,340,289	6,340,289	6,340,289

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186470 - 0186470 - Error Suspense - Corp Payroll	298,831	675,447	389,487	327
0186480 - 0186480 - Misc Debits To Be Cleared	171,139	2,180,667	316,645	171,351
0186550 - 0186550 - Odd Cent Adj - Plt in Ser	-	-	-	-
0186910 - 0186910 - Deferred Benefit Plan - As	-	-	-	-
0803100 - 0803100 - Sedans and Station Wagons	(7,920,978)	(7,920,978)	(7,920,978)	(7,920,978)
0803110 - 0803110 - Light Trucks Gvwr < 10K	9,575,934	9,575,934	9,575,934	9,575,934
0803120 - 0803120 - Light/Med Trucks Gvwr 10K - 26K	1,355,869	1,355,869	1,355,869	1,355,869
0803130 - 0803130 - Medium/Heavy Trucks Gvwr > 26K	2,622,644	2,633,430	2,644,217	2,655,004
0803140 - 0803140 - Light/Med Trucks Gvwr 10K - 26K	3,040,499	3,040,499	3,040,499	3,040,499
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	8,727,717	8,769,415	8,811,114	8,852,813
0803170 - 0803170 - Road Tractors	921,592	922,162	922,733	923,303
0803180 - 0803180 - Trailers All	2,737,944	2,762,587	2,788,061	2,815,354
0803290 - 0803290 - Miscellaneous Expense	1,474,369,325	1,490,599,885	1,507,542,585	1,524,825,325
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,517,164,712)	(1,533,238,929)	(1,548,980,609)	(1,563,625,907)
0820000 - 0820000 - Fabricated Equipment	882,467	880,131	880,131	880,131
0830200 - 0830200 - Trenchers and Cable Plows	434,368	434,368	434,368	434,368
0830210 - 0830210 - Rubber Tired Tractors	3,216,892	3,217,532	3,218,173	3,218,813
0830300 - 0830300 - Heavy Const. Equip	2,114,964	2,117,178	2,120,432	2,124,136
0830330 - 0830330 - Mobile Cranes	2,304,209	2,305,234	2,306,259	2,307,283
0830350 - 0830350 - Forklifts	5,362,581	5,418,716	5,474,851	5,530,986
0830360 - 0830360 - Mobile Equipment	676,073	676,363	676,804	676,865
0830370 - 0830370 - Misc Non - Hwy Equip	3,368,158	3,370,766	3,373,373	3,375,981
0186362 - 0186362 - Smart Grid Misc Def Deb	-	-	-	-
0186090 - 0186090 - I&D O/S Svcs Receivable	19,669	48,838	78,825	98,074
0182002 - 0182002 - Mapping Monitoring Suspense	(5,036)	(5,667)	(2,562)	(3,697)
0165006 - 0165006 - Bartow LTSA	27,403,113	18,371,500	11,002,609	12,477,772
0165007 - 0165007 - Hines LTSA	37,577,655	36,151,373	37,663,610	41,482,332
0182204 - 0182204 - Bruns Design Basis Deferral	35,107,437	35,107,437	35,107,437	35,107,437
0182205 - 0182205 - Bruns Design Basis Def - Amort	(25,848,484)	(25,894,094)	(25,939,705)	(25,985,315)
0182206 - 0182206 - Rob Design Basis Deferral	13,982,544	13,982,544	13,982,544	13,982,544
0182208 - 0182208 - Rob Design Basis Def - Amort	(12,097,863)	(12,112,361)	(12,126,858)	(12,141,356)
0186471 - 0186471 - Gallagher Wholesale Portion	2,872,394	2,834,599	2,796,804	2,759,010
0186472 - 0186472- Gallagher Wholesale Contra	(2,872,394)	(2,834,599)	(2,796,804)	(2,759,010)
0186104 - 0186104 - Deferred Asset-Exit Costs	4,257,695	4,079,891	3,902,086	3,724,281
0186605 - 0186605 - Misc Defer Debit Workers Comp	18,657,435	18,657,435	18,657,435	15,778,928
0165538 - 0165538 - LTSA - Long Term Portion FTG	72,767,385	73,472,996	73,401,691	80,356,906
0165009 - 0165009 - Prepaid Inv - Solar Recs	28,394	25,555	22,715	19,876
0186195 - 0186195 - Deferred Rate Case Expense	8,461,978	8,768,766	9,548,053	11,008,085
0186400 - 0186400 - SECI-Lakeland Intercon Upgrade	5,514,937	5,464,695	5,361,686	5,258,979
0186998 - 0186998 - Fukushima Pooled Inventory Opt	6,340,289	6,340,289	6,340,289	6,340,289

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186470 - 0186470 - Error Suspense - Corp Payroll	460,399	460,456	682,572
0186480 - 0186480 - Misc Debits To Be Cleared	239,542	166,418	649,459
0186550 - 0186550 - Odd Cent Adj - Plt in Ser	-	-	-
0186910 - 0186910 - Deferred Benefit Plan - As	-	-	-
0803100 - 0803100 - Sedans and Station Wagons	(7,920,978)	(7,920,978)	(7,920,978)
0803110 - 0803110 - Light Trucks Gvwr < 10K	9,575,934	9,575,934	9,575,934
0803120 - 0803120 - Light/Med Trucks Gvwr 10K - 26K	1,355,869	1,355,869	1,355,869
0803130 - 0803130 - Medium/Heavy Trucks Gvwr > 26K	2,665,790	2,676,577	2,687,364
0803140 - 0803140 - Light/Med Trucks Gvwr 10K - 26K	3,040,499	3,040,499	3,040,499
0803150 - 0803150 - Med/Heavy Trucks Gvwr > 26K	8,894,512	8,936,211	8,977,910
0803170 - 0803170 - Road Tractors	923,874	924,444	925,015
0803180 - 0803180 - Trailers All	2,843,843	2,873,415	2,902,442
0803290 - 0803290 - Miscellaneous Expense	1,541,823,873	1,557,424,087	1,574,917,404
0803400 - 0803400 - Auto and Truck Exp Distributed	(1,579,695,735)	(1,596,033,105)	(1,615,221,753)
0820000 - 0820000 - Fabricated Equipment	880,131	880,131	880,131
0830200 - 0830200 - Trenchers and Cable Plows	434,368	435,504	436,640
0830210 - 0830210 - Rubber Tired Tractors	3,219,588	3,220,363	3,221,192
0830300 - 0830300 - Heavy Const. Equip	2,128,850	2,130,800	2,132,750
0830330 - 0830330 - Mobile Cranes	2,308,308	2,309,333	2,310,357
0830350 - 0830350 - Forklifts	5,587,188	5,646,639	5,706,117
0830360 - 0830360 - Mobile Equipment	676,915	676,965	677,015
0830370 - 0830370 - Misc Non - Hwy Equip	3,378,686	3,381,507	3,384,367
0186362 - 0186362 - Smart Grid Misc Def Deb	-	-	-
0186090 - 0186090 - I&D O/S Svcs Receivable	115,910	145,229	171,724
0182002 - 0182002 - Mapping Monitoring Suspense	(12,109)	(6,406)	(4,168)
0165006 - 0165006 - Bartow LTSA	12,318,217	12,318,217	14,849,195
0165007 - 0165007 - Hines LTSA	40,728,072	40,728,072	43,460,786
0182204 - 0182204 - Bruns Design Basis Deferral	35,107,437	35,107,437	35,107,437
0182205 - 0182205 - Bruns Design Basis Def - Amort	(26,030,926)	(26,076,537)	(26,122,147)
0182206 - 0182206 - Rob Design Basis Deferral	13,982,544	13,982,544	13,982,544
0182208 - 0182208 - Rob Design Basis Def - Amort	(12,155,853)	(12,170,351)	(12,184,848)
0186471 - 0186471 - Gallagher Wholesale Portion	2,721,215	2,683,420	2,645,626
0186472 - 0186472- Gallagher Wholesale Contra	(2,721,215)	(2,683,420)	(2,645,626)
0186104 - 0186104 - Deferred Asset-Exit Costs	3,341,839	3,368,672	3,190,867
0186605 - 0186605 - Misc Defer Debit Workers Comp	15,778,928	15,778,928	15,778,928
0165538 - 0165538 - LTSA - Long Term Portion FTG	80,030,960	80,038,366	87,344,138
0165009 - 0165009 - Prepaid Inv - Solar Recs	17,037	14,197	11,358
0186195 - 0186195 - Deferred Rate Case Expense	11,781,659	11,987,886	14,406,962
0186400 - 0186400 - SECI-Lakeland Intercon Upgrade	5,158,851	5,108,076	5,071,819
0186998 - 0186998 - Fukushima Pooled Inventory Opt	6,340,289	6,340,289	6,340,289

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186033 - 0186033 - Deferred Study Costs	6,535	6,535	6,535	6,535
0165700 - 0165700 - Prepaid Capital Lease	22,089,682	22,189,962	22,308,334	22,390,523
0165518 - 0165518 - MW - Prepaid Expenses - LT	5,170,616	5,170,720	6,526,397	6,526,397
0165023 - 0165023 - Citrus County LTSA	-	-	-	-
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	282,615,753	286,735,161	296,418,858	293,432,747
0804110 - 0804110 - Unproductive Time Distributed	(44,997,201)	(64,615,798)	(95,517,019)	(123,258,502)
0804210 - 0804210 - Vacations	12,002,491	17,129,194	25,868,762	36,403,690
0804220 - 0804220 - Holidays	21,396,430	25,255,356	34,887,552	42,460,415
0804240 - 0804240 - Inclement Weather	0	0	0	0
0804270 - 0804270 - Call Outs (Unworked Portion)	-	-	-	131
0804280 - 0804280 - Scheduled Time Earned Unworked	(0)	(0)	(0)	(0)
0804290 - 0804290 - Other Excused Absences	2,941,794	5,719,393	9,466,353	12,508,106
0804300 - 0804300 - Doctor/Dentist	436	436	436	436
0804330 - 0804330 - Sick	8,222,106	15,407,899	23,346,182	28,943,384
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(433,943)	(1,103,519)	(1,947,734)	(2,942,339)
0176002 - 0176002 - 3rd Party Derivative Asset Long-Term	15,369,591	15,598,821	453,553	21,134,970
1510_HEDGE_ASSET_LT - 1510_HEDGE_ASSET_LT - Hedge Asset - LT Thi	15,369,591	15,598,821	453,553	21,134,970
0125000 - 0125000 - Unrealized Gain Mk To Mkt (I)	(0)	(0)	(0)	(0)
0175002 - 0175002 - Deriv Assets - Noncashflw - LT	318,333	318,333	318,323	318,323
1511_UNRLZD_GAIN_MKT - 1511_UNRLZD_GAIN_MKT - Unrealized Gai	318,333	318,333	318,323	318,323
LT_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	15,687,924	15,917,154	771,876	21,453,293
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-
0143223 - 0143223 - LT Tax Reclass State Dr	121,806,526	121,806,526	119,023,629	119,023,629
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	121,806,526	121,806,526	119,023,629	119,023,629
0186932 - 0186932 - Notes Rec - LT	3,142,000	3,142,000	3,142,000	3,142,000
1505_LONG_TERM_REC - 1505_LONG_TERM_REC - Long-Term Receivable	3,142,000	3,142,000	3,142,000	3,142,000
0186933 - 0186933 - Restricted LT Receivable VIEs	-	-	444,513	-
1896_REST_LT_REC_VIE - 1896_REST_LT_REC_VIE - VIE - Restricted LT Rec	-	-	444,513	-
0186160 - 0186160 - Long Term Assets of VIEs	-	-	3,010,395	-
0176898 - 0176898 - 3rd Party Deriv Asset LT VIE	-	-	20,878,900	-
1897_VIE_LT_ASSET - 1897_VIE_LT_ASSET - Restricted Assets of VIEs-Long	-	-	23,889,295	-
0143985 - 0143985 - LT Franchise Tax Rec - Ext	2,311,345	2,311,345	1,518,497	1,518,497
0146991 - 0146991 - LT Franchise Tax Rec - Interco	58,270,986	57,622,309	57,010,638	56,398,967
1513_FRN_TX_REC - 1513_FRN_TX_REC - Long Term Franchise Tax Rec	60,582,331	59,933,654	58,529,135	57,917,464
0106014 - 0106014 - Intangibles General	-	-	-	-
0158112 - 0158112 - Intangibles other	17,580,000	17,580,000	17,460,000	17,400,000
0186213 - 0186213 - Intang Assets-Naming Rights	2,300,000	2,300,000	2,300,000	2,300,000
0158120 - 0158120 - RECs - DE Carolinas - NC	148,332,040	152,214,336	142,284,084	145,234,894
0158130 - 0158130 - RECs - DE Ohio	2,956,573	3,012,862	3,131,520	2,983,559
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	171,168,613	175,107,198	165,175,604	167,918,453

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186033 - 0186033 - Deferred Study Costs	6,535	6,535	6,535	6,535
0165700 - 0165700 - Prepaid Capital Lease	22,490,804	22,615,353	22,691,365	22,791,646
0165518 - 0165518 - MW - Prepaid Expenses - LT	6,526,397	7,656,784	7,656,784	7,657,054
0165023 - 0165023 - Citrus County LTSA	-	58	58	58
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	291,049,384	298,940,759	300,442,388	296,438,254
0804110 - 0804110 - Unproductive Time Distributed	(152,904,699)	(186,200,192)	(230,641,646)	(264,834,829)
0804210 - 0804210 - Vacations	47,681,302	65,080,613	87,543,282	106,553,989
0804220 - 0804220 - Holidays	52,004,091	59,642,644	75,063,433	78,541,547
0804240 - 0804240 - Inclement Weather	0	0	0	0
0804270 - 0804270 - Call Outs (Unworked Portion)	131	131	131	131
0804280 - 0804280 - Scheduled Time Earned Unworked	(0)	2,254	2,254	2,254
0804290 - 0804290 - Other Excused Absences	15,492,978	18,221,223	20,802,477	24,664,048
0804300 - 0804300 - Doctor/Dentist	436	436	436	436
0804330 - 0804330 - Sick	34,457,072	39,829,150	44,844,696	51,888,257
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(3,268,691)	(3,423,742)	(2,384,937)	(3,184,167)
0176002 - 0176002 - 3rd Party Derivative Asset Long-Term	21,086,628	57,769	21,263,718	21,292,115
1510_HEDGE_ASSET_LT - 1510_HEDGE_ASSET_LT - Hedge Asset - LT Thi	21,086,628	57,769	21,263,718	21,292,115
0125000 - 0125000 - Unrealized Gain Mk To Mkt (I)	(0)	(0)	(0)	(0)
0175002 - 0175002 - Deriv Assets - Noncashflw - LT	318,323	366,891	366,891	366,891
1511_UNRLZD_GAIN_MKT - 1511_UNRLZD_GAIN_MKT - Unrealized Gai	318,323	366,891	366,891	366,891
LT_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	21,404,951	424,660	21,630,609	21,659,006
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-
0143223 - 0143223 - LT Tax Reclass State Dr	119,023,629	119,023,629	119,023,629	119,023,629
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	119,023,629	119,023,629	119,023,629	119,023,629
0186932 - 0186932 - Notes Rec - LT	3,142,000	3,142,000	3,142,000	3,142,000
1505_LONG_TERM_REC - 1505_LONG_TERM_REC - Long-Term Receivable	3,142,000	3,142,000	3,142,000	3,142,000
0186933 - 0186933 - Restricted LT Receivable VIEs	-	449,777	-	-
1896_REST_LT_REC_VIE - 1896_REST_LT_REC_VIE - VIE - Restricted LT Rec	-	449,777	-	-
0186160 - 0186160 - Long Term Assets of VIEs	-	3,122,158	-	-
0176898 - 0176898 - 3rd Party Deriv Asset LT VIE	-	21,185,944	-	-
1897_VIE_LT_ASSET - 1897_VIE_LT_ASSET - Restricted Assets of VIEs-Long	-	24,308,102	-	-
0143985 - 0143985 - LT Franchise Tax Rec - Ext	1,111,313	1,111,313	745,674	745,674
0146991 - 0146991 - LT Franchise Tax Rec - Interco	55,787,296	55,175,625	54,563,954	53,952,283
1513_FRN_TX_REC - 1513_FRN_TX_REC - Long Term Franchise Tax Rec	56,898,609	56,286,938	55,309,628	54,697,957
0106014 - 0106014 - Intangibles General	-	-	-	-
0158112 - 0158112 - Intangibles other	17,340,000	17,280,000	17,220,000	17,160,000
0186213 - 0186213 - Intang Assets-Naming Rights	2,300,000	2,300,000	2,300,000	2,300,000
0158120 - 0158120 - RECs - DE Carolinas - NC	153,260,867	139,668,944	144,278,948	148,553,361
0158130 - 0158130 - RECs - DE Ohio	2,835,597	2,687,636	2,539,675	2,391,713
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	175,736,465	161,936,580	166,338,623	170,405,075

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186033 - 0186033 - Deferred Study Costs	6,535	6,535	6,535	6,535
0165700 - 0165700 - Prepaid Capital Lease	22,910,238	22,992,207	23,092,487	23,192,768
0165518 - 0165518 - MW - Prepaid Expenses - LT	9,853,291	7,651,869	7,651,909	8,884,087
0165023 - 0165023 - Citrus County LTSA	58	58	229,268	229,268
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	307,190,007	311,097,216	307,215,709	323,876,914
0804110 - 0804110 - Unproductive Time Distributed	(298,214,072)	(322,770,391)	(364,881,427)	(23,653)
0804210 - 0804210 - Vacations	118,561,536	131,819,193	150,192,600	13,038
0804220 - 0804220 - Holidays	90,996,916	93,028,691	109,325,374	6,091
0804240 - 0804240 - Inclement Weather	0	0	0	0
0804270 - 0804270 - Call Outs (Unworked Portion)	131	131	131	-
0804280 - 0804280 - Scheduled Time Earned Unworked	2,254	2,254	2,254	(0)
0804290 - 0804290 - Other Excused Absences	28,370,442	31,106,324	33,957,863	-
0804300 - 0804300 - Doctor/Dentist	436	436	436	436
0804330 - 0804330 - Sick	56,953,322	62,472,140	67,912,535	4,087
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(3,329,034)	(4,341,223)	(3,490,234)	(0)
0176002 - 0176002 - 3rd Party Derivative Asset Long-Term	23,720,050	25,027,304	25,347,536	15,794,199
1510_HEDGE_ASSET_LT - 1510_HEDGE_ASSET_LT - Hedge Asset - LT Thi	23,720,050	25,027,304	25,347,536	15,794,199
0125000 - 0125000 - Unrealized Gain Mk To Mkt (I)	(0)	(0)	(0)	(0)
0175002 - 0175002 - Deriv Assets - Noncashflw - LT	368,524	368,524	368,524	371,272
1511_UNRLZD_GAIN_MKT - 1511_UNRLZD_GAIN_MKT - Unrealized Gai	368,524	368,524	368,524	371,272
LT_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	24,088,574	25,395,828	25,716,060	16,165,470
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-
0143223 - 0143223 - LT Tax Reclass State Dr	119,023,629	119,023,629	119,023,629	145,430,493
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	119,023,629	119,023,629	119,023,629	145,430,493
0186932 - 0186932 - Notes Rec - LT	3,142,000	3,142,000	3,142,000	3,142,000
1505_LONG_TERM_REC - 1505_LONG_TERM_REC - Long-Term Receivable	3,142,000	3,142,000	3,142,000	3,142,000
0186933 - 0186933 - Restricted LT Receivable VIEs	-	-	-	-
1896_REST_LT_REC_VIE - 1896_REST_LT_REC_VIE - VIE - Restricted LT Rec	-	-	-	-
0186160 - 0186160 - Long Term Assets of VIEs	-	-	-	-
0176898 - 0176898 - 3rd Party Deriv Asset LT VIE	-	-	-	-
1897_VIE_LT_ASSET - 1897_VIE_LT_ASSET - Restricted Assets of VIEs-Long	-	-	-	-
0143985 - 0143985 - LT Franchise Tax Rec - Ext	745,674	745,674	745,674	745,674
0146991 - 0146991 - LT Franchise Tax Rec - Interco	53,340,612	52,597,559	51,854,506	45,350,999
1513_FRN_TX_REC - 1513_FRN_TX_REC - Long Term Franchise Tax Rec	54,086,286	53,343,233	52,600,180	46,096,673
0106014 - 0106014 - Intangibles General	-	-	-	-
0158112 - 0158112 - Intangibles other	17,100,000	17,040,000	16,980,000	16,920,000
0186213 - 0186213 - Intang Assets-Naming Rights	2,300,000	2,300,000	2,300,000	2,300,000
0158120 - 0158120 - RECs - DE Carolinas - NC	152,131,006	156,249,020	161,385,648	166,166,900
0158130 - 0158130 - RECs - DE Ohio	2,249,878	2,101,802	1,953,726	1,805,847
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	173,780,883	177,690,822	182,619,374	187,192,746

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186033 - 0186033 - Deferred Study Costs	6,535	6,535	6,535	6,535
0165700 - 0165700 - Prepaid Capital Lease	23,276,264	23,359,760	23,462,714	23,546,210
0165518 - 0165518 - MW - Prepaid Expenses - LT	8,884,046	8,884,046	10,279,454	10,279,454
0165023 - 0165023 - Citrus County LTSA	229,268	2,117,371	2,117,371	(770,920)
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	270,189,557	265,219,356	277,097,214	254,893,243
0804110 - 0804110 - Unproductive Time Distributed	(45,159,084)	(64,716,611)	(91,349,370)	(121,843,721)
0804210 - 0804210 - Vacations	12,922,650	17,708,304	26,393,355	36,317,596
0804220 - 0804220 - Holidays	22,358,656	26,214,234	31,317,596	43,561,867
0804240 - 0804240 - Inclement Weather	0	0	0	0
0804270 - 0804270 - Call Outs (Unworked Portion)	-	-	-	-
0804280 - 0804280 - Scheduled Time Earned Unworked	(0)	(0)	(0)	(0)
0804290 - 0804290 - Other Excused Absences	2,402,507	5,228,937	8,953,162	11,687,295
0804300 - 0804300 - Doctor/Dentist	436	436	436	436
0804330 - 0804330 - Sick	8,054,811	14,840,630	23,134,095	28,500,076
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	579,976	(724,069)	(1,550,726)	(1,776,449)
0176002 - 0176002 - 3rd Party Derivative Asset Long-Term	16,289,679	17,825,896	13,597,941	12,658,473
1510_HEDGE_ASSET_LT - 1510_HEDGE_ASSET_LT - Hedge Asset - LT Thi	16,289,679	17,825,896	13,597,941	12,658,473
0125000 - 0125000 - Unrealized Gain Mk To Mkt (I)	(0)	(0)	(0)	(0)
0175002 - 0175002 - Deriv Assets - Noncashflw - LT	371,272	371,272	374,067	374,067
1511_UNRLZD_GAIN_MKT - 1511_UNRLZD_GAIN_MKT - Unrealized Gai	371,272	371,272	374,067	374,067
LT_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	16,660,951	18,197,167	13,972,009	13,032,540
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-
0143223 - 0143223 - LT Tax Reclass State Dr	145,430,493	145,430,493	145,430,493	145,430,493
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	145,430,493	145,430,493	145,430,493	145,430,493
0186932 - 0186932 - Notes Rec - LT	3,142,000	3,142,000	3,142,000	3,142,000
1505_LONG_TERM_REC - 1505_LONG_TERM_REC - Long-Term Receivable	3,142,000	3,142,000	3,142,000	3,142,000
0186933 - 0186933 - Restricted LT Receivable VIEs	-	-	-	-
1896_REST_LT_REC_VIE - 1896_REST_LT_REC_VIE - VIE - Restricted LT Rec	-	-	-	-
0186160 - 0186160 - Long Term Assets of VIEs	-	-	-	-
0176898 - 0176898 - 3rd Party Deriv Asset LT VIE	-	-	-	-
1897_VIE_LT_ASSET - 1897_VIE_LT_ASSET - Restricted Assets of VIEs-Long	-	-	-	-
0143985 - 0143985 - LT Franchise Tax Rec - Ext	745,674	745,674	745,674	745,674
0146991 - 0146991 - LT Franchise Tax Rec - Interco	44,680,294	44,009,589	43,338,884	42,668,179
1513_FRN_TX_REC - 1513_FRN_TX_REC - Long Term Franchise Tax Rec	45,425,968	44,755,263	44,084,558	43,413,853
0106014 - 0106014 - Intangibles General	-	150	150	150
0158112 - 0158112 - Intangibles other	16,860,000	16,800,000	16,740,000	16,680,000
0186213 - 0186213 - Intang Assets-Naming Rights	2,300,000	2,300,000	2,300,000	2,300,000
0158120 - 0158120 - RECs - DE Carolinas - NC	171,603,409	157,310,272	161,471,895	166,322,485
0158130 - 0158130 - RECs - DE Ohio	1,646,947	1,725,388	1,898,663	1,787,313
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	192,410,356	178,135,810	182,410,708	187,089,948

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186033 - 0186033 - Deferred Study Costs	6,535	6,535	6,535	6,535
0165700 - 0165700 - Prepaid Capital Lease	23,629,706	23,719,846	23,802,668	-
0165518 - 0165518 - MW - Prepaid Expenses - LT	10,279,572	11,574,730	11,573,631	11,574,105
0165023 - 0165023 - Citrus County LTSA	(2,226,250)	(1,936,500)	1,069,751	1,069,751
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	230,058,314	236,086,679	238,114,777	218,303,489
0804110 - 0804110 - Unproductive Time Distributed	(152,285,231)	(183,803,866)	(225,187,310)	(258,056,380)
0804210 - 0804210 - Vacations	48,251,595	64,027,553	84,418,791	102,587,075
0804220 - 0804220 - Holidays	53,719,983	61,071,603	74,958,737	78,223,150
0804240 - 0804240 - Inclement Weather	0	0	0	0
0804270 - 0804270 - Call Outs (Unworked Portion)	-	-	-	-
0804280 - 0804280 - Scheduled Time Earned Unworked	(0)	(0)	(0)	(0)
0804290 - 0804290 - Other Excused Absences	14,273,942	17,105,522	19,789,615	23,641,179
0804300 - 0804300 - Doctor/Dentist	436	436	436	436
0804330 - 0804330 - Sick	33,993,365	39,292,736	44,219,504	51,225,954
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(2,045,910)	(2,306,015)	(1,800,226)	(2,378,587)
0176002 - 0176002 - 3rd Party Derivative Asset Long-Term	11,156,068	770,524	770,524	770,524
1510_HEDGE_ASSET_LT - 1510_HEDGE_ASSET_LT - Hedge Asset - LT Thi	11,156,068	770,524	770,524	770,524
0125000 - 0125000 - Unrealized Gain Mk To Mkt (I)	(0)	(0)	(0)	(0)
0175002 - 0175002 - Deriv Assets - Noncashflw - LT	374,067	92,067	92,067	92,067
1511_UNRLZD_GAIN_MKT - 1511_UNRLZD_GAIN_MKT - Unrealized Gai	374,067	92,067	92,067	92,067
LT_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	11,530,136	862,591	862,591	862,591
0143222 - 0143222 - LT Tax Reclass Fed Dr	-	-	-	-
0143223 - 0143223 - LT Tax Reclass State Dr	145,430,493	145,407,038	145,407,038	145,407,038
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	145,430,493	145,407,038	145,407,038	145,407,038
0186932 - 0186932 - Notes Rec - LT	3,142,000	3,142,000	3,142,000	3,142,000
1505_LONG_TERM_REC - 1505_LONG_TERM_REC - Long-Term Receivable	3,142,000	3,142,000	3,142,000	3,142,000
0186933 - 0186933 - Restricted LT Receivable VIEs	-	-	-	-
1896_REST_LT_REC_VIE - 1896_REST_LT_REC_VIE - VIE - Restricted LT Rec	-	-	-	-
0186160 - 0186160 - Long Term Assets of VIEs	-	-	-	-
0176898 - 0176898 - 3rd Party Deriv Asset LT VIE	-	-	-	-
1897_VIE_LT_ASSET - 1897_VIE_LT_ASSET - Restricted Assets of VIEs-Long	-	-	-	-
0143985 - 0143985 - LT Franchise Tax Rec - Ext	745,674	745,674	745,674	745,674
0146991 - 0146991 - LT Franchise Tax Rec - Interco	41,997,474	41,326,769	40,656,064	39,985,359
1513_FRN_TX_REC - 1513_FRN_TX_REC - Long Term Franchise Tax Rec	42,743,148	42,072,443	41,401,738	40,731,033
0106014 - 0106014 - Intangibles General	150	150	-	-
0158112 - 0158112 - Intangibles other	16,620,000	16,560,000	16,500,000	16,440,000
0186213 - 0186213 - Intang Assets-Naming Rights	2,300,000	2,000,000	2,000,000	2,000,000
0158120 - 0158120 - RECs - DE Carolinas - NC	172,016,314	139,009,278	145,723,107	150,508,229
0158130 - 0158130 - RECs - DE Ohio	1,675,859	1,600,775	1,495,398	1,393,732
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	192,612,322	159,170,203	165,718,505	170,341,961

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186033 - 0186033 - Deferred Study Costs	6,535	6,535	6,535	6,535
0165700 - 0165700 - Prepaid Capital Lease	-	-	-	-
0165518 - 0165518 - MW - Prepaid Expenses - LT	12,935,819	12,935,819	12,935,819	14,233,614
0165023 - 0165023 - Citrus County LTSA	1,069,751	4,785,646	4,785,646	89,713
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	237,446,221	246,493,904	232,548,638	343,632,198
0804110 - 0804110 - Unproductive Time Distributed	(289,629,797)	(313,821,843)	(354,924,363)	(581,844)
0804210 - 0804210 - Vacations	114,266,478	127,667,378	144,618,709	328,121
0804220 - 0804220 - Holidays	90,053,255	92,097,706	108,217,119	176,540
0804240 - 0804240 - Inclement Weather	0	18	0	0
0804270 - 0804270 - Call Outs (Unworked Portion)	-	-	-	-
0804280 - 0804280 - Scheduled Time Earned Unworked	(0)	(0)	(0)	1,056
0804290 - 0804290 - Other Excused Absences	26,342,269	28,806,578	31,774,423	16,922
0804300 - 0804300 - Doctor/Dentist	436	436	436	14,591
0804330 - 0804330 - Sick	56,341,683	61,947,515	67,468,964	41,368
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	(2,625,676)	(3,302,213)	(2,844,711)	(3,247)
0176002 - 0176002 - 3rd Party Derivative Asset Long-Term	24,839	24,839	24,839	164,513
1510_HEDGE_ASSET_LT - 1510_HEDGE_ASSET_LT - Hedge Asset - LT Thi	24,839	24,839	24,839	164,513
0125000 - 0125000 - Unrealized Gain Mk To Mkt (I)	(0)	(0)	(0)	(0)
0175002 - 0175002 - Deriv Assets - Noncashflw - LT	930,656	930,656	930,656	1,378,236
1511_UNRLZD_GAIN_MKT - 1511_UNRLZD_GAIN_MKT - Unrealized Gai	930,656	930,656	930,656	1,378,236
LT_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	955,495	955,495	955,495	1,542,750
0143222 - 0143222 - LT Tax Reclass Fed Dr	25,896,763	25,896,763	25,896,763	22,287,800
0143223 - 0143223 - LT Tax Reclass State Dr	145,407,038	145,407,038	126,384,312	163,747,322
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	171,303,801	171,303,801	152,281,075	186,035,122
0186932 - 0186932 - Notes Rec - LT	3,142,000	3,142,000	3,142,000	-
1505_LONG_TERM_REC - 1505_LONG_TERM_REC - Long-Term Receivable	3,142,000	3,142,000	3,142,000	-
0186933 - 0186933 - Restricted LT Receivable VIEs	-	-	-	-
1896_REST_LT_REC_VIE - 1896_REST_LT_REC_VIE - VIE - Restricted LT Rec	-	-	-	-
0186160 - 0186160 - Long Term Assets of VIEs	-	-	-	-
0176898 - 0176898 - 3rd Party Deriv Asset LT VIE	-	-	-	-
1897_VIE_LT_ASSET - 1897_VIE_LT_ASSET - Restricted Assets of VIEs-Long	-	-	-	-
0143985 - 0143985 - LT Franchise Tax Rec - Ext	745,674	745,674	745,674	745,674
0146991 - 0146991 - LT Franchise Tax Rec - Interco	39,314,654	38,987,855	38,661,056	38,334,257
1513_FRN_TX_REC - 1513_FRN_TX_REC - Long Term Franchise Tax Rec	40,060,328	39,733,529	39,406,730	39,079,931
0106014 - 0106014 - Intangibles General	-	-	-	-
0158112 - 0158112 - Intangibles other	16,380,000	16,320,000	16,260,000	16,200,000
0186213 - 0186213 - Intang Assets-Naming Rights	2,000,000	2,000,000	2,000,000	2,000,000
0158120 - 0158120 - RECs - DE Carolinas - NC	155,628,583	159,477,115	166,214,695	171,040,512
0158130 - 0158130 - RECs - DE Ohio	1,318,514	1,243,296	1,168,078	1,093,236
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	175,327,097	179,040,411	185,642,772	190,333,747

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0186033 - 0186033 - Deferred Study Costs	6,535	6,535	-
0165700 - 0165700 - Prepaid Capital Lease	-	-	-
0165518 - 0165518 - MW - Prepaid Expenses - LT	14,233,614	14,233,614	15,677,841
0165023 - 0165023 - Citrus County LTSA	2,889,785	176,638	3,811,845
1862_OTHER_DEF_DR - 1862_OTHER_DEF_DR - Other Deferred Debits	350,827,274	363,717,357	369,006,017
0804110 - 0804110 - Unproductive Time Distributed	(52,850,267)	(72,632,762)	(92,100,894)
0804210 - 0804210 - Vacations	15,192,015	20,347,557	25,995,625
0804220 - 0804220 - Holidays	24,352,465	28,147,930	31,237,024
0804240 - 0804240 - Inclement Weather	0	0	0
0804270 - 0804270 - Call Outs (Unworked Portion)	-	-	-
0804280 - 0804280 - Scheduled Time Earned Unworked	1,056	1,056	1,056
0804290 - 0804290 - Other Excused Absences	3,269,337	6,117,822	9,612,034
0804300 - 0804300 - Doctor/Dentist	14,591	14,591	14,591
0804330 - 0804330 - Sick	10,414,417	17,618,202	23,831,901
1867_ODA_CLR_LBR - 1867_ODA_CLR_LBR - Other Deferred Debits - Labc	393,613	(385,604)	(1,408,664)
0176002 - 0176002 - 3rd Party Derivative Asset Long-Term	164,513	164,513	203,609
1510_HEDGE_ASSET_LT - 1510_HEDGE_ASSET_LT - Hedge Asset - LT Thi	164,513	164,513	203,609
0125000 - 0125000 - Unrealized Gain Mk To Mkt (I)	(0)	(0)	(0)
0175002 - 0175002 - Deriv Assets - Noncashflw - LT	1,378,236	1,378,236	2,549,743
1511_UNRLZD_GAIN_MKT - 1511_UNRLZD_GAIN_MKT - Unrealized Gai	1,378,236	1,378,236	2,549,743
LT_UNR_GAIN_MTM_HEDG - Unreal Gains on MTM and Hedging Tran	1,542,750	1,542,750	2,753,352
0143222 - 0143222 - LT Tax Reclass Fed Dr	22,287,800	22,287,800	22,287,800
0143223 - 0143223 - LT Tax Reclass State Dr	148,747,322	148,747,322	148,747,322
1524_LT_TAX_RCVABLE - 1524_LT_TAX_RCVABLE - Long Term Tax Receiv	171,035,122	171,035,122	171,035,122
0186932 - 0186932 - Notes Rec - LT	-	-	-
1505_LONG_TERM_REC - 1505_LONG_TERM_REC - Long-Term Receivable	-	-	-
0186933 - 0186933 - Restricted LT Receivable VIEs	-	-	-
1896_REST_LT_REC_VIE - 1896_REST_LT_REC_VIE - VIE - Restricted LT Rec	-	-	-
0186160 - 0186160 - Long Term Assets of VIEs	-	-	-
0176898 - 0176898 - 3rd Party Deriv Asset LT VIE	-	-	-
1897_VIE_LT_ASSET - 1897_VIE_LT_ASSET - Restricted Assets of VIEs-Long	-	-	-
0143985 - 0143985 - LT Franchise Tax Rec - Ext	745,674	745,674	745,674
0146991 - 0146991 - LT Franchise Tax Rec - Interco	37,573,438	36,812,619	36,051,800
1513_FRN_TX_REC - 1513_FRN_TX_REC - Long Term Franchise Tax Rec	38,319,112	37,558,293	36,797,474
0106014 - 0106014 - Intangibles General	-	-	-
0158112 - 0158112 - Intangibles other	16,140,000	16,080,000	16,020,000
0186213 - 0186213 - Intang Assets-Naming Rights	2,000,000	2,000,000	2,000,000
0158120 - 0158120 - RECs - DE Carolinas - NC	177,995,876	161,562,161	165,578,212
0158130 - 0158130 - RECs - DE Ohio	1,286,146	1,235,578	1,262,956
1522_INTANG_OTHER - 1522_INTANG_OTHER - Intangibles, net	197,422,022	180,877,739	184,861,169

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0158150 - 0158150 - SO2 Current Vintage	18,584,401	18,549,893	18,528,135	18,332,542
0158170 - 0158170 - Annual NOx Current Vintage	6,077	5,796	5,568	5,543
0158183 - 0158183 - Seasonal NOx Current	210,788	210,788	210,788	210,788
0254220 - 0254220 - Reg Liab Em Swp GAAP Int Asset	51,834	51,739	51,657	51,154
1525_INTANG_EM_ALL - 1525_INTANG_EM_ALL - Intangibles-Emissions A	18,853,100	18,818,216	18,796,149	18,600,027
0186202 - 0186202 - Accrual Pwr Deals with a Value	23,957,913	23,957,913	23,957,913	23,957,913
1526_INTANG_CONTRACT - 1526_INTANG_CONTRACT - Intangibles-Gas, (	23,957,913	23,957,913	23,957,913	23,957,913
0106200 - 0106200 - Intangibles Gen Pur Acctng Adj	15,750,181	15,750,181	15,750,181	15,750,181
0186996 - 0186996 - Intang Asset net of amort	63,745,253	63,745,253	63,745,253	63,745,253
1527_DEV_RGHT - 1527_DEV_RGHT - Intangibles-Wind Develop Right	79,495,434	79,495,434	79,495,434	79,495,434
0186233 - 0186233 - Accrl Pwr Deals w/Value Amort	(18,794,869)	(18,904,721)	(19,014,573)	(19,124,425)
1528_INT_CONT_AMORT - 1528_INT_CONT_AMORT - Intangibles-Amort-	(18,794,869)	(18,904,721)	(19,014,573)	(19,124,425)
0186243 - 0186243 - Intang Asset-Name Rights Amort	(1,221,810)	(1,230,124)	(1,238,438)	(1,246,752)
0186232 - 0186232 - Accumulated Amort Intangible Assets	(25,140,633)	(25,507,574)	(23,193,205)	(26,422,446)
1530_INT_OTHER_AMORT - 1530_INT_OTHER_AMORT - Intangibles-Amo	(26,362,443)	(26,737,698)	(24,431,643)	(27,669,198)
0143025 - 0143025 - LT Tax Rec - External	-	-	-	-
1532_LT_INC_TAX_REC - 1532_LT_INC_TAX_REC - Long Term Income Tax	-	-	-	-
0181100 - 0181100 - Unamor Debt Expense - Clearing	579,113	1,127,257	2,583,257	2,583,257
0181011 - 0181011 - Unamrt Dde - Bond Indenture	76,821	74,793	72,765	70,737
0181400 - 0181400 - Credit Facilities Fee	26,123,255	25,686,343	25,249,430	25,116,337
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	26,779,189	26,888,393	27,905,452	27,770,331
OTHER_ASSETS - Other	3,102,567,412	3,056,611,365	3,061,659,543	3,058,107,731
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	43,116,963,720	43,235,737,234	42,888,704,124	42,760,342,398
BALANCE - Balance_Account	0	(0)	0	0
ASSETS - Total Assets	138,744,963,005	138,330,577,643	138,541,266,775	138,680,003,717
0230540 - 0230540 - Pmpa	-	-	-	-
0230690 - 0230690 - S.C. Mun. License - Elect.	10,907,235	12,455,750	14,232,426	11,532,222
0232000 - 0232000 - A/P Vendors Payable	67,495,431	21,410,722	18,889,319	10,268,349
0232002 - 0232002 - A/P - Misc - Gen - Acctg	174,881,851	154,337,975	191,498,977	168,036,819
0232009 - 0232009 - Purchasing Card Accrual	5,657,365	4,251,399	3,632,639	4,368,958
0232016 - 0232016 - AP PS8.9 Vendors Payable	682,571,605	643,376,517	690,578,357	767,046,475
0232018 - 0232018- EAM Payables	295,474,766	198,505,943	175,111,961	244,639,899
0232101 - 0232101 - EAP 10 customer charge	364,602	386,528	402,733	391,977
0232108 - 0232108 - DEF Cogen Payable	36,582,409	75,994,263	37,237,612	37,028,767
0232109 - 0232109 - A/P BPM - Actual	3,602,081	24,311,226	22,081,510	17,725,818
0232110 - 0232110 - Vouchers Payable - Automated	20,822,922	17,943,911	16,448,471	26,860,566
0232120 - 0232120 - Vouchers Payable - Special	58,354,560	53,378,491	59,360,576	47,688,802
0232122 - 0232122 - Annual FERC Adm and Hydro Fee	3,435,757	4,167,653	4,900,811	5,633,130
0232123 - 0232123 - Ncuc Regulatory Fee Pay	1,216,129	1,638,964	2,325,497	3,206,416
0232124 - 0232124 - NRC License Fee Pay	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0158150 - 0158150 - SO2 Current Vintage	18,301,749	18,281,866	18,251,503	18,222,035
0158170 - 0158170 - Annual NOx Current Vintage	7,165	7,119	6,711	6,302
0158183 - 0158183 - Seasonal NOx Current	205,509	205,453	204,454	203,292
0254220 - 0254220 - Reg Liab Em Swp GAAP Int Asset	51,084	51,034	50,950	50,859
1525_INTANG_EM_ALL - 1525_INTANG_EM_ALL - Intangibles-Emissions A	18,565,507	18,545,472	18,513,618	18,482,488
0186202 - 0186202 - Accrual Pwr Deals with a Value	23,957,913	23,957,913	23,957,913	23,957,913
1526_INTANG_CONTRACT - 1526_INTANG_CONTRACT - Intangibles-Gas, (	23,957,913	23,957,913	23,957,913	23,957,913
0106200 - 0106200 - Intangibles Gen Pur Acctng Adj	16,787,539	16,787,539	16,761,517	16,761,517
0186996 - 0186996 - Intang Asset net of amort	66,024,812	67,610,615	67,610,615	67,710,615
1527_DEV_RGHT - 1527_DEV_RGHT - Intangibles-Wind Develop Right	82,812,351	84,398,154	84,372,132	84,472,132
0186233 - 0186233 - Accrl Pwr Deals w/Value Amort	(19,234,277)	(19,344,129)	(19,453,981)	(19,563,833)
1528_INT_CONT_AMORT - 1528_INT_CONT_AMORT - Intangibles-Amort-	(19,234,277)	(19,344,129)	(19,453,981)	(19,563,833)
0186243 - 0186243 - Intang Asset-Name Rights Amort	(1,255,066)	(1,263,380)	(1,271,694)	(1,280,008)
0186232 - 0186232 - Accumulated Amort Intangible Assets	(26,841,674)	(24,251,706)	(26,626,383)	(27,084,269)
1530_INT_OTHER_AMORT - 1530_INT_OTHER_AMORT - Intangibles-Amo	(28,096,740)	(25,515,086)	(27,898,077)	(28,364,277)
0143025 - 0143025 - LT Tax Rec - External	-	-	-	-
1532_LT_INC_TAX_REC - 1532_LT_INC_TAX_REC - Long Term Income Tax	-	-	-	-
0181100 - 0181100 - Unamor Debt Expense - Clearing	2,583,257	2,583,257	3,015,257	3,015,257
0181011 - 0181011 - Unamrt Dde - Bond Indenture	68,709	66,748	64,845	62,942
0181400 - 0181400 - Credit Facilities Fee	24,858,910	24,406,483	24,252,968	23,786,954
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	27,510,876	27,056,487	27,333,070	26,865,153
OTHER_ASSETS - Other	3,068,449,313	3,087,418,134	3,161,986,930	3,139,225,587
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	42,774,369,063	43,289,030,053	43,475,707,304	43,547,725,037
BALANCE - Balance_Account	0	0	0	0
ASSETS - Total Assets	139,094,807,387	140,259,268,635	140,746,146,152	141,487,092,698
0230540 - 0230540 - Pmpa	(368)	-	-	-
0230690 - 0230690 - S.C. Mun. License - Elect.	6,587,711	9,402,725	7,994,643	10,259,698
0232000 - 0232000 - A/P Vendors Payable	9,689,267	4,230,741	5,353,656	23,760,536
0232002 - 0232002 - A/P - Misc - Gen - Acctg	150,574,305	132,877,312	143,231,495	143,733,803
0232009 - 0232009 - Purchasing Card Accrual	2,896,894	4,982,035	6,712,571	3,340,557
0232016 - 0232016 - AP PS8.9 Vendors Payable	744,492,948	729,860,853	669,570,127	560,279,354
0232018 - 0232018- EAM Payables	310,349,749	230,965,149	188,728,719	246,266,264
0232101 - 0232101 - EAP 10 customer charge	394,984	387,581	384,956	387,298
0232108 - 0232108 - DEF Cogen Payable	38,280,367	37,447,796	35,773,834	35,676,778
0232109 - 0232109 - A/P BPM - Actual	29,604,719	41,504,614	51,221,312	53,401,259
0232110 - 0232110 - Vouchers Payable - Automated	34,460,556	43,660,693	35,483,963	45,664,652
0232120 - 0232120 - Vouchers Payable - Special	47,578,973	57,174,158	52,327,861	46,943,812
0232122 - 0232122 - Annual FERC Adm and Hydro Fee	6,312,864	7,046,934	5,157,019	269,031
0232123 - 0232123 - Ncuc Regulatory Fee Pay	1,462,391	2,322,248	2,425,048	1,680,772
0232124 - 0232124 - NRC License Fee Pay	-	-	4,281,750	8,563,500

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0158150 - 0158150 - SO2 Current Vintage	18,198,270	18,171,707	18,138,639	18,104,427
0158170 - 0158170 - Annual NOx Current Vintage	5,852	5,453	5,268	5,121
0158183 - 0158183 - Seasonal NOx Current	202,033	201,085	201,054	201,054
0254220 - 0254220 - Reg Liab Em Swp GAAP Int Asset	50,781	50,692	50,593	50,494
1525_INTANG_EM_ALL - 1525_INTANG_EM_ALL - Intangibles-Emissions A	18,456,935	18,428,936	18,395,554	18,361,095
0186202 - 0186202 - Accrual Pwr Deals with a Value	23,957,913	23,957,913	23,957,913	23,957,913
1526_INTANG_CONTRACT - 1526_INTANG_CONTRACT - Intangibles-Gas, (	23,957,913	23,957,913	23,957,913	23,957,913
0106200 - 0106200 - Intangibles Gen Pur Acctng Adj	16,729,571	16,729,571	16,729,571	16,729,571
0186996 - 0186996 - Intang Asset net of amort	67,710,615	67,710,615	67,710,615	67,710,615
1527_DEV_RGHT - 1527_DEV_RGHT - Intangibles-Wind Develop Right	84,440,187	84,440,187	84,440,187	84,440,187
0186233 - 0186233 - Accrl Pwr Deals w/Value Amort	(19,673,685)	(19,783,537)	(19,893,389)	(20,003,241)
1528_INT_CONT_AMORT - 1528_INT_CONT_AMORT - Intangibles-Amort-	(19,673,685)	(19,783,537)	(19,893,389)	(20,003,241)
0186243 - 0186243 - Intang Asset-Name Rights Amort	(1,288,322)	(1,296,636)	(1,304,950)	(1,310,764)
0186232 - 0186232 - Accumulated Amort Intangible Assets	(27,583,932)	(28,058,594)	(28,533,256)	(29,033,846)
1530_INT_OTHER_AMORT - 1530_INT_OTHER_AMORT - Intangibles-Amo	(28,872,254)	(29,355,230)	(29,838,206)	(30,344,610)
0143025 - 0143025 - LT Tax Rec - External	-	-	-	-
1532_LT_INC_TAX_REC - 1532_LT_INC_TAX_REC - Long Term Income Tax	-	-	-	-
0181100 - 0181100 - Unamor Debt Expense - Clearing	3,245,657	3,389,657	4,113	4,113
0181011 - 0181011 - Unamrt Dde - Bond Indenture	61,039	59,136	57,233	55,330
0181400 - 0181400 - Credit Facilities Fee	23,359,035	23,191,290	22,707,572	22,223,854
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	26,665,731	26,640,082	22,768,918	22,283,297
OTHER_ASSETS - Other	3,110,891,173	3,135,115,809	3,217,866,148	2,934,175,299
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	43,780,064,806	44,042,095,667	43,803,411,489	43,983,427,391
BALANCE - Balance_Account	0	(0)	0	0
ASSETS - Total Assets	143,165,472,180	143,495,708,036	143,755,841,231	145,391,981,052
0230540 - 0230540 - Pmpa	-	-	-	-
0230690 - 0230690 - S.C. Mun. License - Elect.	13,534,879	9,826,419	10,965,660	13,476,569
0232000 - 0232000 - A/P Vendors Payable	29,091,749	29,130,001	20,573,389	19,667,963
0232002 - 0232002 - A/P - Misc - Gen - Acctg	543,544,333	589,748,667	495,604,595	608,278,007
0232009 - 0232009 - Purchasing Card Accrual	11,699,154	9,113,945	13,477,934	15,960,724
0232016 - 0232016 - AP PS8.9 Vendors Payable	792,539,636	811,847,326	672,492,545	892,616,556
0232018 - 0232018- EAM Payables	229,834,298	259,710,033	290,738,742	255,201,063
0232101 - 0232101 - EAP 10 customer charge	390,397	399,213	401,403	409,652
0232108 - 0232108 - DEF Cogen Payable	70,715,715	34,467,033	35,482,325	36,021,903
0232109 - 0232109 - A/P BPM - Actual	30,896,251	22,399,320	19,962,192	18,764,155
0232110 - 0232110 - Vouchers Payable - Automated	24,483,467	31,339,029	35,186,536	27,293,850
0232120 - 0232120 - Vouchers Payable - Special	59,754,840	61,869,624	64,953,050	69,746,562
0232122 - 0232122 - Annual FERC Adm and Hydro Fee	761,152	977,878	1,684,857	2,391,901
0232123 - 0232123 - Ncuc Regulatory Fee Pay	2,580,441	2,995,769	1,252,375	1,951,636
0232124 - 0232124 - NRC License Fee Pay	-	4,153,417	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0158150 - 0158150 - SO2 Current Vintage	18,083,280	18,082,281	17,933,821	17,934,699
0158170 - 0158170 - Annual NOx Current Vintage	4,913	4,799	4,799	4,725
0158183 - 0158183 - Seasonal NOx Current	201,054	201,054	201,054	201,054
0254220 - 0254220 - Reg Liab Em Swp GAAP Int Asset	50,399	50,363	50,363	50,335
1525_INTANG_EM_ALL - 1525_INTANG_EM_ALL - Intangibles-Emissions A	18,339,646	18,338,497	18,190,037	18,190,812
0186202 - 0186202 - Accrual Pwr Deals with a Value	23,957,913	23,957,913	23,957,913	23,957,913
1526_INTANG_CONTRACT - 1526_INTANG_CONTRACT - Intangibles-Gas, (	23,957,913	23,957,913	23,957,913	23,957,913
0106200 - 0106200 - Intangibles Gen Pur Acctng Adj	16,729,571	16,729,571	16,729,571	16,729,571
0186996 - 0186996 - Intang Asset net of amort	67,710,615	67,710,615	67,710,615	67,710,615
1527_DEV_RGHT - 1527_DEV_RGHT - Intangibles-Wind Develop Right	84,440,187	84,440,187	84,440,187	84,440,187
0186233 - 0186233 - Accrl Pwr Deals w/Value Amort	(20,113,093)	(20,222,945)	(20,332,797)	(20,442,649)
1528_INT_CONT_AMORT - 1528_INT_CONT_AMORT - Intangibles-Amort-	(20,113,093)	(20,222,945)	(20,332,797)	(20,442,649)
0186243 - 0186243 - Intang Asset-Name Rights Amort	(1,313,264)	(1,315,764)	(1,335,706)	(1,344,020)
0186232 - 0186232 - Accumulated Amort Intangible Assets	(29,653,862)	(30,149,291)	(30,642,849)	(31,155,926)
1530_INT_OTHER_AMORT - 1530_INT_OTHER_AMORT - Intangibles-Amo	(30,967,126)	(31,465,055)	(31,978,555)	(32,499,946)
0143025 - 0143025 - LT Tax Rec - External	-	-	-	-
1532_LT_INC_TAX_REC - 1532_LT_INC_TAX_REC - Long Term Income Tax	-	-	-	-
0181100 - 0181100 - Unamor Debt Expense - Clearing	660,614	2,697,674	2,697,674	3,362,954
0181011 - 0181011 - Unamrt Dde - Bond Indenture	53,427	51,524	49,622	47,719
0181400 - 0181400 - Credit Facilities Fee	22,040,790	21,538,282	26,034,354	25,821,505
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	22,754,831	24,287,480	28,781,649	29,232,177
OTHER_ASSETS - Other	2,892,845,686	2,926,812,995	2,968,371,793	3,311,353,120
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	45,640,190,119	46,108,206,598	46,247,304,756	46,683,858,087
BALANCE - Balance_Account	0	0	0	0
ASSETS - Total Assets	147,142,565,300	147,844,476,895	151,135,873,451	151,815,771,728
0230540 - 0230540 - Pmpa	-	-	-	-
0230690 - 0230690 - S.C. Mun. License - Elect.	11,265,840	12,778,498	14,674,835	11,888,071
0232000 - 0232000 - A/P Vendors Payable	72,400,654	12,151,944	10,924,488	11,606,639
0232002 - 0232002 - A/P - Misc - Gen - Acctg	426,354,126	303,934,670	230,580,872	185,496,830
0232009 - 0232009 - Purchasing Card Accrual	5,599,042	11,354,420	8,300,648	12,396,653
0232016 - 0232016 - AP PS8.9 Vendors Payable	427,432,070	766,277,179	691,462,991	803,922,369
0232018 - 0232018- EAM Payables	254,732,824	238,785,998	204,398,005	248,119,350
0232101 - 0232101 - EAP 10 customer charge	422,952	436,035	370,060	357,000
0232108 - 0232108 - DEF Cogen Payable	37,229,977	70,368,479	33,351,372	32,519,274
0232109 - 0232109 - A/P BPM - Actual	15,778,960	20,559,701	16,783,776	10,204,885
0232110 - 0232110 - Vouchers Payable - Automated	49,090,326	21,055,002	30,542,328	14,130,502
0232120 - 0232120 - Vouchers Payable - Special	60,758,940	56,562,611	57,777,542	34,718,484
0232122 - 0232122 - Annual FERC Adm and Hydro Fee	3,099,448	3,805,783	4,512,813	5,154,148
0232123 - 0232123 - Ncuc Regulatory Fee Pay	2,985,112	1,607,591	2,333,616	2,634,454
0232124 - 0232124 - NRC License Fee Pay	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0158150 - 0158150 - SO2 Current Vintage	17,921,426	17,918,331	18,069,437	18,054,900
0158170 - 0158170 - Annual NOx Current Vintage	4,638	4,517	4,414	4,298
0158183 - 0158183 - Seasonal NOx Current	73,176	72,789	72,456	43,853
0254220 - 0254220 - Reg Liab Em Swp GAAP Int Asset	50,309	50,274	49,766	49,747
1525_INTANG_EM_ALL - 1525_INTANG_EM_ALL - Intangibles-Emissions A	18,049,550	18,045,912	18,196,073	18,152,798
0186202 - 0186202 - Accrual Pwr Deals with a Value	23,957,913	23,957,913	23,957,913	23,957,913
1526_INTANG_CONTRACT - 1526_INTANG_CONTRACT - Intangibles-Gas, (	23,957,913	23,957,913	23,957,913	23,957,913
0106200 - 0106200 - Intangibles Gen Pur Acctng Adj	16,729,571	16,729,571	16,729,571	16,729,571
0186996 - 0186996 - Intang Asset net of amort	67,766,640	68,475,387	68,475,387	68,475,387
1527_DEV_RGHT - 1527_DEV_RGHT - Intangibles-Wind Develop Right	84,496,212	85,204,958	85,204,958	85,204,958
0186233 - 0186233 - Accrl Pwr Deals w/Value Amort	(20,552,501)	(20,662,353)	(20,772,205)	(20,662,353)
1528_INT_CONT_AMORT - 1528_INT_CONT_AMORT - Intangibles-Amort-	(20,552,501)	(20,662,353)	(20,772,205)	(20,662,353)
0186243 - 0186243 - Intang Asset-Name Rights Amort	(1,352,334)	(1,058,148)	(1,063,962)	(1,069,776)
0186232 - 0186232 - Accumulated Amort Intangible Assets	(30,871,273)	(31,425,310)	(31,893,433)	(32,286,349)
1530_INT_OTHER_AMORT - 1530_INT_OTHER_AMORT - Intangibles-Amo	(32,223,607)	(32,483,458)	(32,957,395)	(33,356,125)
0143025 - 0143025 - LT Tax Rec - External	-	-	-	-
1532_LT_INC_TAX_REC - 1532_LT_INC_TAX_REC - Long Term Income Tax	-	-	-	-
0181100 - 0181100 - Unamor Debt Expense - Clearing	3,362,954	3,907,274	3,907,274	3,907,274
0181011 - 0181011 - Unamrt Dde - Bond Indenture	45,816	3,913	2,010	107
0181400 - 0181400 - Credit Facilities Fee	26,523,337	26,060,694	25,736,002	25,240,129
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	29,932,107	29,971,880	29,645,286	29,147,509
OTHER_ASSETS - Other	2,928,458,460	2,973,925,877	3,067,550,208	3,046,431,167
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	46,548,067,227	46,741,510,188	46,607,780,321	46,988,512,810
BALANCE - Balance_Account	(0)	0	0	0
ASSETS - Total Assets	152,589,923,520	153,448,912,697	153,920,279,048	154,692,719,640
0230540 - 0230540 - Pmpa	-	-	-	-
0230690 - 0230690 - S.C. Mun. License - Elect.	6,417,558	9,217,580	7,715,185	9,819,882
0232000 - 0232000 - A/P Vendors Payable	12,883,033	14,720,327	17,093,369	18,577,919
0232002 - 0232002 - A/P - Misc - Gen - Acctg	164,135,357	153,637,945	124,707,401	192,343,262
0232009 - 0232009 - Purchasing Card Accrual	11,748,641	13,167,862	13,402,765	11,045,382
0232016 - 0232016 - AP PS8.9 Vendors Payable	757,329,293	724,672,445	703,103,815	691,740,364
0232018 - 0232018- EAM Payables	203,893,421	233,006,657	252,394,073	234,084,090
0232101 - 0232101 - EAP 10 customer charge	348,442	361,519	364,007	355,200
0232108 - 0232108 - DEF Cogen Payable	34,438,152	34,747,809	34,493,496	34,255,144
0232109 - 0232109 - A/P BPM - Actual	27,270,903	39,765,787	48,512,877	52,050,730
0232110 - 0232110 - Vouchers Payable - Automated	16,492,269	21,576,160	20,392,524	16,133,320
0232120 - 0232120 - Vouchers Payable - Special	23,030,880	63,570,088	61,262,645	58,657,745
0232122 - 0232122 - Annual FERC Adm and Hydro Fee	5,862,735	3,751,989	4,463,647	(689,358)
0232123 - 0232123 - Ncuc Regulatory Fee Pay	1,469,076	2,300,971	2,774,035	1,595,058
0232124 - 0232124 - NRC License Fee Pay	-	-	5,216,750	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0158150 - 0158150 - SO2 Current Vintage	18,051,064	17,830,926	17,827,457	17,823,940
0158170 - 0158170 - Annual NOx Current Vintage	4,196	4,093	4,082	4,056
0158183 - 0158183 - Seasonal NOx Current	43,526	36,022	35,999	36,000
0254220 - 0254220 - Reg Liab Em Swp GAAP Int Asset	49,706	49,631	49,624	49,582
1525_INTANG_EM_ALL - 1525_INTANG_EM_ALL - Intangibles-Emissions A	18,148,493	17,920,672	17,917,161	17,913,578
0186202 - 0186202 - Accrual Pwr Deals with a Value	23,957,913	23,957,913	23,957,913	23,957,913
1526_INTANG_CONTRACT - 1526_INTANG_CONTRACT - Intangibles-Gas, (	23,957,913	23,957,913	23,957,913	23,957,913
0106200 - 0106200 - Intangibles Gen Pur Acctng Adj	16,729,571	16,729,571	16,729,571	16,729,571
0186996 - 0186996 - Intang Asset net of amort	70,254,550	70,124,948	70,110,136	71,771,508
1527_DEV_RGHT - 1527_DEV_RGHT - Intangibles-Wind Develop Right	86,984,121	86,854,519	86,839,707	88,501,080
0186233 - 0186233 - Accrl Pwr Deals w/Value Amort	(20,991,909)	(21,101,761)	(21,211,613)	(21,321,465)
1528_INT_CONT_AMORT - 1528_INT_CONT_AMORT - Intangibles-Amort-	(20,991,909)	(21,101,761)	(21,211,613)	(21,321,465)
0186243 - 0186243 - Intang Asset-Name Rights Amort	(1,075,590)	(1,081,404)	(1,087,218)	(1,093,032)
0186232 - 0186232 - Accumulated Amort Intangible Assets	(32,739,351)	(33,192,732)	(33,623,849)	(34,077,260)
1530_INT_OTHER_AMORT - 1530_INT_OTHER_AMORT - Intangibles-Amo	(33,814,941)	(34,274,136)	(34,711,067)	(35,170,292)
0143025 - 0143025 - LT Tax Rec - External	-	-	-	-
1532_LT_INC_TAX_REC - 1532_LT_INC_TAX_REC - Long Term Income Tax	-	-	-	-
0181100 - 0181100 - Unamor Debt Expense - Clearing	4,038,854	4,256,604	4,256,604	4,113
0181011 - 0181011 - Unamrt Dde - Bond Indenture	0	7,750	7,522	106,383
0181400 - 0181400 - Credit Facilities Fee	24,744,350	24,557,616	24,051,438	23,853,688
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	28,783,203	28,821,969	28,315,563	23,964,184
OTHER_ASSETS - Other	2,905,274,607	2,885,552,100	2,903,671,273	3,288,387,548
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	47,386,330,341	47,410,055,668	47,673,989,095	47,548,506,803
BALANCE - Balance_Account	(0)	(0)	(0)	(0)
ASSETS - Total Assets	155,917,139,063	156,258,693,115	156,789,305,254	158,838,419,042
0230540 - 0230540 - Pmpa	-	-	-	-
0230690 - 0230690 - S.C. Mun. License - Elect.	13,110,543	9,251,701	10,026,030	12,606,910
0232000 - 0232000 - A/P Vendors Payable	21,530,597	29,305,403	30,763,794	22,748,519
0232002 - 0232002 - A/P - Misc - Gen - Acctg	503,694,793	405,120,072	342,215,810	293,901,166
0232009 - 0232009 - Purchasing Card Accrual	9,876,670	10,958,968	14,531,646	11,484,491
0232016 - 0232016 - AP PS8.9 Vendors Payable	786,869,717	973,402,149	815,600,789	900,766,858
0232018 - 0232018- EAM Payables	278,635,736	246,925,836	274,454,754	228,336,683
0232101 - 0232101 - EAP 10 customer charge	374,200	388,427	388,916	392,028
0232108 - 0232108 - DEF Cogen Payable	33,277,564	32,970,989	66,643,535	34,517,786
0232109 - 0232109 - A/P BPM - Actual	35,050,309	14,192,698	25,883,114	17,692,150
0232110 - 0232110 - Vouchers Payable - Automated	28,684,120	41,722,050	34,516,422	13,457,468
0232120 - 0232120 - Vouchers Payable - Special	74,607,732	71,111,652	73,517,784	92,995,390
0232122 - 0232122 - Annual FERC Adm and Hydro Fee	16,380	1,829,838	2,522,098	3,210,535
0232123 - 0232123 - Ncuc Regulatory Fee Pay	2,379,385	2,905,999	1,320,089	2,138,291
0232124 - 0232124 - NRC License Fee Pay	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0158150 - 0158150 - SO2 Current Vintage	17,801,859	17,801,121	17,784,806
0158170 - 0158170 - Annual NOx Current Vintage	3,966	3,921	3,962
0158183 - 0158183 - Seasonal NOx Current	35,999	35,999	35,999
0254220 - 0254220 - Reg Liab Em Swp GAAP Int Asset	49,530	49,509	49,450
1525_INTANG_EM_ALL - 1525_INTANG_EM_ALL - Intangibles-Emissions A	17,891,354	17,890,550	17,874,217
0186202 - 0186202 - Accrual Pwr Deals with a Value	23,957,913	23,957,913	23,957,913
1526_INTANG_CONTRACT - 1526_INTANG_CONTRACT - Intangibles-Gas, (	23,957,913	23,957,913	23,957,913
0106200 - 0106200 - Intangibles Gen Pur Acctng Adj	16,729,571	16,729,571	16,729,571
0186996 - 0186996 - Intang Asset net of amort	84,477,553	84,483,129	92,277,011
1527_DEV_RGHT - 1527_DEV_RGHT - Intangibles-Wind Develop Right	101,207,125	101,212,700	109,006,582
0186233 - 0186233 - Accrl Pwr Deals w/Value Amort	(21,431,317)	(21,541,169)	(21,651,021)
1528_INT_CONT_AMORT - 1528_INT_CONT_AMORT - Intangibles-Amort-	(21,431,317)	(21,541,169)	(21,651,021)
0186243 - 0186243 - Intang Asset-Name Rights Amort	(1,093,032)	(1,104,660)	(1,110,474)
0186232 - 0186232 - Accumulated Amort Intangible Assets	(34,529,805)	(34,927,655)	(30,329,174)
1530_INT_OTHER_AMORT - 1530_INT_OTHER_AMORT - Intangibles-Amo	(35,622,837)	(36,032,315)	(31,439,648)
0143025 - 0143025 - LT Tax Rec - External	-	-	3,750,000
1532_LT_INC_TAX_REC - 1532_LT_INC_TAX_REC - Long Term Income Tax	-	-	3,750,000
0181100 - 0181100 - Unamor Debt Expense - Clearing	1,229,396	3,703,962	3,703,962
0181011 - 0181011 - Unamrt Dde - Bond Indenture	103,058	99,734	96,409
0181400 - 0181400 - Credit Facilities Fee	23,336,495	22,819,301	27,853,284
1810_GEN_UNAMOR_DEBT - 1810_GEN_UNAMOR_DEBT - General Unam	24,668,948	26,622,996	31,653,655
OTHER_ASSETS - Other	3,226,676,198	3,244,450,516	3,314,885,196
OTH_NONCURR_ASSETS - Total Other Noncurrent Assets	47,802,404,898	47,816,882,950	46,783,787,167
BALANCE - Balance_Account	(0)	(0)	(0)
ASSETS - Total Assets	159,085,874,004	159,489,645,112	160,072,200,664
0230540 - 0230540 - Pmpa	-	-	-
0230690 - 0230690 - S.C. Mun. License - Elect.	10,090,297	11,171,470	13,140,519
0232000 - 0232000 - A/P Vendors Payable	79,508,881	22,395,634	23,986,104
0232002 - 0232002 - A/P - Misc - Gen - Acctg	222,039,011	186,124,535	170,254,210
0232009 - 0232009 - Purchasing Card Accrual	12,260,969	12,081,908	12,558,352
0232016 - 0232016 - AP PS8.9 Vendors Payable	722,007,532	725,708,292	753,323,362
0232018 - 0232018- EAM Payables	225,524,227	181,942,133	172,692,540
0232101 - 0232101 - EAP 10 customer charge	407,743	67,034	38,060
0232108 - 0232108 - DEF Cogen Payable	35,167,839	69,387,576	32,412,607
0232109 - 0232109 - A/P BPM - Actual	22,062,372	29,899,297	17,847,872
0232110 - 0232110 - Vouchers Payable - Automated	26,742,091	19,631,486	16,956,349
0232120 - 0232120 - Vouchers Payable - Special	75,302,799	70,969,918	67,936,840
0232122 - 0232122 - Annual FERC Adm and Hydro Fee	3,899,000	4,587,420	5,275,315
0232123 - 0232123 - Ncuc Regulatory Fee Pay	2,543,745	1,550,396	2,233,257
0232124 - 0232124 - NRC License Fee Pay	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232125 - 0232125 - NRC Inspection Fee Pay	4,559,285	2,759,454	4,057,354	5,629,369
0232127 - 0232127 - Trades Pending Settlement	100,000	100,000	100,000	100,000
0232129 - 0232129 - SC PSC Reg Fee Pay	1,628,181	1,860,778	2,093,375	2,325,973
0232131 - 0232131 - A/P - DPL Transmission (I)	771,637	774,869	783,978	786,407
0232135 - 0232135 - Employee Expense Payable	102,234	111,177	182,341	347,198
0232136 - 0232136 - Line Ext 3rd Party Refunds	9,397	9,397	9,397	9,397
0232140 - 0232140 - Customer Refunds Payable	4,704,462	4,093,162	4,370,547	4,234,648
0232142 - 0232142 - Advance Payable-NCMPA	66,409,651	-	34,008,328	-
0232143 - 0232143 - Advance Payable-NCEMC	48,594,946	3,459,044	21,092,323	3,852,178
0232144 - 0232144 - Advance Payable-PMPA	13,560,759	-	2,741,327	-
0232145 - 0232145 - A/P CJO Special Projects	3,275,201	3,380,552	9,251,417	11,892,282
0232150 - 0232150 - Accounts Payable - Stores	0	0	0	0
0232151 - 0232151 - Pp Accounts Payable - Stores	22,218,682	26,517,170	21,577,384	43,008,769
0232152 - 0232152 - A/P Purchased Gas	39,687,354	28,564,227	19,272,869	17,768,092
0232153 - 0232153 - A/P - CSP Transmission (I)	362,638	371,251	378,112	380,791
0232155 - 0232155 - Accounts Payable - Stores CAS	(9,072,958)	(6,558,296)	4,932,579	434,749
0232163 - 0232163 - Emission Allowance A/P	55,948	255,823	255,673	255,673
0232170 - 0232170 - Accounts Payable - Coal	55,845,102	51,237,153	56,750,960	50,398,218
0232175 - 0232175 - Limestone and Freight Payable	4,529,300	2,692,539	1,980,286	3,287,670
0232176 - 0232176 - Reagent Payable	4,307,159	2,393,152	2,385,946	2,635,843
0232177 - 0232177 - Generic By Products Payable	1,411,981	917,191	1,900,810	1,681,647
0232178 - 0232178 - Accrued Settlements Payable	56,693,228	55,308,929	46,997,155	44,920,781
0232180 - 0232180 - Accounts Payable - Oil Stocks	17,545,645	(1,713,717)	(1,958,368)	(2,147,396)
0232181 - 0232181 - Natural Gas Payable	333,862,278	165,217,742	168,704,866	160,833,544
0232190 - 0232190 - Coal Freight Payable	10,492,378	11,273,764	10,977,287	12,822,479
0232195 - 0232195 - Railcar Lease Payable	501,666	1,003,332	1,504,999	2,006,665
0232200 - 0232200 - Cbis Refund Payable	(2,174,026)	(2,620,447)	(3,063,308)	(3,453,616)
0232205 - 0232205 - A/P ENRB Holding Account	13,801,837	14,418,006	40,749,376	20,494,515
0232221 - 0232221 - Employee Relocation - Nei	(590,836)	97,231	1,140,503	1,313,374
0232223 - 0232223 - A/P Certified Supplier Gas	32,830,979	25,976,201	17,998,963	17,194,267
0232234 - 0232234 - A/P Estimate	0	0	0	0
0232270 - 0232270 - Passport Unvouchered Liability	8,496,619	8,294,277	8,127,090	7,687,911
0232300 - 0232300 - A/P - Transportation	712,510	735,551	727,721	691,875
0232331 - 0232331 - A/P - ENERGY NEIGHBOR FUND	40,298	33,572	29,667	26,957
0232332 - 0232332 - Photovoltaic Fund	194,673	194,673	194,673	142,779
0232335 - 0232335 - NCEMPA - Other	5,984,631	5,984,631	5,984,631	-
0232359 - 0232359 - A/P ODOD USF	1,567,928	1,100,763	876,147	934,068
0232361 - 0232361 - A/P Fuelfunds - Customer Donations	(39,237)	(44,836)	(45,477)	(47,402)
0232410 - 0232410-Transmission Payables	156,003	377,617	229,234	(88,151)
0232460 - 0232460 - Bulk Power Marketing Payable	(118,278,173)	(1,305,283)	(54,381,031)	682,210

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232125 - 0232125 - NRC Inspection Fee Pay	2,926,282	4,301,556	6,012,586	4,004,641
0232127 - 0232127 - Trades Pending Settlement	100,000	100,000	100,000	100,000
0232129 - 0232129 - SC PSC Reg Fee Pay	2,558,570	356,496	235,474	470,947
0232131 - 0232131 - A/P - DPL Transmission (I)	794,519	2,796	11,120	11,120
0232135 - 0232135 - Employee Expense Payable	133,697	139,161	121,119	106,788
0232136 - 0232136 - Line Ext 3rd Party Refunds	9,397	9,397	9,397	9,397
0232140 - 0232140 - Customer Refunds Payable	4,594,330	4,906,014	3,187,985	3,249,598
0232142 - 0232142 - Advance Payable-NCMPA	-	53,807,055	40,115,127	62,815,165
0232143 - 0232143 - Advance Payable-NCEMC	3,443,490	36,262,628	25,441,456	43,896,014
0232144 - 0232144 - Advance Payable-PMPA	-	9,316,139	4,756,722	12,356,199
0232145 - 0232145 - A/P CJO Special Projects	13,459,202	13,435,699	12,926,209	11,869,576
0232150 - 0232150 - Accounts Payable - Stores	0	(1,135)	(1,135)	(1,135)
0232151 - 0232151 - Pp Accounts Payable - Stores	43,224,166	32,019,079	20,577,662	82,784,517
0232152 - 0232152 - A/P Purchased Gas	18,459,548	19,925,102	20,530,902	20,887,138
0232153 - 0232153 - A/P - CSP Transmission (I)	395,301	43,872	124,850	124,850
0232155 - 0232155 - Accounts Payable - Stores CAS	(573,317)	101,295	4,629,184	7,415,618
0232163 - 0232163 - Emission Allowance A/P	68,648	85,448	85,448	85,448
0232170 - 0232170 - Accounts Payable - Coal	55,432,423	53,322,837	53,643,287	53,694,508
0232175 - 0232175 - Limestone and Freight Payable	3,286,141	4,335,023	4,937,620	4,356,765
0232176 - 0232176 - Reagent Payable	2,166,209	3,466,749	3,861,334	3,314,637
0232177 - 0232177 - Generic By Products Payable	1,918,557	1,896,909	1,552,399	1,961,247
0232178 - 0232178 - Accrued Settlements Payable	47,834,776	49,023,736	47,979,773	45,318,077
0232180 - 0232180 - Accounts Payable - Oil Stocks	502,202	942,611	357,007	1,082,944
0232181 - 0232181 - Natural Gas Payable	188,784,547	222,057,288	261,446,843	234,294,377
0232190 - 0232190 - Coal Freight Payable	12,060,712	13,592,961	9,304,329	11,023,922
0232195 - 0232195 - Railcar Lease Payable	2,508,331	3,009,997	501,666	1,003,332
0232200 - 0232200 - Cbis Refund Payable	(3,799,493)	(4,387,718)	(4,824,113)	(5,527,554)
0232205 - 0232205 - A/P ENRB Holding Account	21,128,663	14,218,907	14,398,374	14,342,449
0232221 - 0232221 - Employee Relocation - Nei	(522,295)	(568,163)	(812,997)	(334,479)
0232223 - 0232223 - A/P Certified Supplier Gas	7,172,490	2,901,477	2,709,567	2,379,995
0232234 - 0232234 - A/P Estimate	0	0	0	0
0232270 - 0232270 - Passport Unvouchered Liability	7,617,513	6,962,786	6,995,764	7,491,123
0232300 - 0232300 - A/P - Transportation	722,449	614,113	903,360	714,460
0232331 - 0232331 - A/P - ENERGY NEIGHBOR FUND	27,892	26,265	26,164	26,915
0232332 - 0232332 - Photovoltaic Fund	142,779	142,779	142,779	142,779
0232335 - 0232335 - NCEMPA - Other	-	-	-	-
0232359 - 0232359 - A/P ODOD USF	858,942	1,025,066	1,213,497	973,803
0232361 - 0232361 - A/P Fuelfunds - Customer Donations	(48,350)	(48,241)	(48,251)	(48,265)
0232410 - 0232410-Transmission Payables	850,343	7,158	(129,281)	(743,596)
0232460 - 0232460 - Bulk Power Marketing Payable	(1,124,880)	(67,782,911)	(36,040,562)	(91,403,869)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232125 - 0232125 - NRC Inspection Fee Pay	4,378,334	5,717,325	6,226,711	3,382,047
0232127 - 0232127 - Trades Pending Settlement	267,859	267,859	267,859	100,000
0232129 - 0232129 - SC PSC Reg Fee Pay	706,421	941,894	1,177,368	1,412,842
0232131 - 0232131 - A/P - DPL Transmission (I)	(1)	-	-	-
0232135 - 0232135 - Employee Expense Payable	222,984	134,930	133,013	(0)
0232136 - 0232136 - Line Ext 3rd Party Refunds	9,397	9,397	9,397	9,397
0232140 - 0232140 - Customer Refunds Payable	4,369,866	4,164,313	75,996,592	12,694,957
0232142 - 0232142 - Advance Payable-NCMPA	66,391,731	44,417,863	36,136,039	-
0232143 - 0232143 - Advance Payable-NCEMC	46,956,120	29,336,236	22,850,441	3,839,828
0232144 - 0232144 - Advance Payable-PMPA	13,546,856	6,233,359	3,485,818	-
0232145 - 0232145 - A/P CJO Special Projects	3,634,025	2,636,895	1,803,658	3,237,608
0232150 - 0232150 - Accounts Payable - Stores	(1,135)	(1,135)	(1,135)	(2,850)
0232151 - 0232151 - Pp Accounts Payable - Stores	26,994,149	45,710,360	23,839,729	54,170,359
0232152 - 0232152 - A/P Purchased Gas	21,389,924	25,143,522	36,290,116	34,566,903
0232153 - 0232153 - A/P - CSP Transmission (I)	2	-	-	-
0232155 - 0232155 - Accounts Payable - Stores CAS	4,067,754	4,912,660	4,710,700	(5,917,080)
0232163 - 0232163 - Emission Allowance A/P	85,448	85,448	86,448	86,448
0232170 - 0232170 - Accounts Payable - Coal	60,920,103	46,444,264	42,489,543	50,224,445
0232175 - 0232175 - Limestone and Freight Payable	3,243,276	3,210,666	3,135,137	3,200,021
0232176 - 0232176 - Reagent Payable	2,996,136	3,254,125	3,132,746	3,379,109
0232177 - 0232177 - Generic By Products Payable	1,008,664	1,493,958	1,480,498	1,408,245
0232178 - 0232178 - Accrued Settlements Payable	41,114,797	39,374,076	37,928,624	38,826,052
0232180 - 0232180 - Accounts Payable - Oil Stocks	890,119	494,312	966,407	549,178
0232181 - 0232181 - Natural Gas Payable	238,514,017	217,206,015	213,946,541	252,889,215
0232190 - 0232190 - Coal Freight Payable	13,561,167	13,760,173	11,365,110	10,646,474
0232195 - 0232195 - Railcar Lease Payable	1,504,999	2,006,665	2,508,331	3,009,997
0232200 - 0232200 - Cbis Refund Payable	(5,983,034)	(6,583,223)	(6,834,434)	(7,424,991)
0232205 - 0232205 - A/P ENRB Holding Account	34,542,709	34,462,284	38,092,830	33,301,730
0232221 - 0232221 - Employee Relocation - Nei	(690,230)	(403,880)	(285,097)	(226,620)
0232223 - 0232223 - A/P Certified Supplier Gas	2,584,331	3,572,188	11,338,282	24,318,914
0232234 - 0232234 - A/P Estimate	(0)	(0)	(0)	(0)
0232270 - 0232270 - Passport Unvouchered Liability	7,409,448	8,423,410	8,655,201	8,648,486
0232300 - 0232300 - A/P - Transportation	1,469,360	138,464	787,801	1,542,862
0232331 - 0232331 - A/P - ENERGY NEIGHBOR FUND	24,463	26,136	26,641	37,918
0232332 - 0232332 - Photovoltaic Fund	142,779	142,779	142,779	142,779
0232335 - 0232335 - NCEMPA - Other	-	-	-	-
0232359 - 0232359 - A/P ODOD USF	889,229	772,248	653,130	746,959
0232361 - 0232361 - A/P Fuelfunds - Customer Donations	(49,297)	(45,658)	(41,365)	(47,748)
0232410 - 0232410-Transmission Payables	133,101	398,869	69,285	96,322
0232460 - 0232460 - Bulk Power Marketing Payable	(106,820,217)	(49,198,227)	(47,425,628)	5,649,062

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232125 - 0232125 - NRC Inspection Fee Pay	4,588,235	2,572,503	3,770,888	5,021,947
0232127 - 0232127 - Trades Pending Settlement	100,000	100,000	100,000	100,000
0232129 - 0232129 - SC PSC Reg Fee Pay	1,648,315	1,883,789	2,119,262	2,354,736
0232131 - 0232131 - A/P - DPL Transmission (I)	-	-	-	-
0232135 - 0232135 - Employee Expense Payable	121,702	107,242	219,970	136,676
0232136 - 0232136 - Line Ext 3rd Party Refunds	9,397	9,397	9,436	12,200
0232140 - 0232140 - Customer Refunds Payable	14,098,864	12,816,259	3,990,166	4,300,067
0232142 - 0232142 - Advance Payable-NCMPA	-	-	24,521,138	-
0232143 - 0232143 - Advance Payable-NCEMC	3,703,371	3,334,800	22,059,961	2,485,019
0232144 - 0232144 - Advance Payable-PMPA	-	-	3,617,195	-
0232145 - 0232145 - A/P CJO Special Projects	4,998,549	7,019,424	7,501,699	7,738,399
0232150 - 0232150 - Accounts Payable - Stores	0	196	196	(139,584)
0232151 - 0232151 - Pp Accounts Payable - Stores	22,466,544	13,369,942	43,644,295	23,865,521
0232152 - 0232152 - A/P Purchased Gas	32,874,101	23,795,313	22,577,575	16,106,616
0232153 - 0232153 - A/P - CSP Transmission (I)	-	-	-	-
0232155 - 0232155 - Accounts Payable - Stores CAS	(11,972,220)	(11,867,867)	(12,938,219)	(13,477,119)
0232163 - 0232163 - Emission Allowance A/P	106,923	296,923	296,923	38,527
0232170 - 0232170 - Accounts Payable - Coal	48,500,290	41,412,791	69,403,787	51,659,534
0232175 - 0232175 - Limestone and Freight Payable	2,522,470	2,003,174	2,743,486	2,064,239
0232176 - 0232176 - Reagent Payable	3,140,009	1,636,849	2,185,902	1,993,042
0232177 - 0232177 - Generic By Products Payable	1,414,100	1,097,790	1,449,448	1,229,882
0232178 - 0232178 - Accrued Settlements Payable	38,990,914	38,968,266	38,122,931	37,959,729
0232180 - 0232180 - Accounts Payable - Oil Stocks	1,509,039	593,073	643,939	176,554
0232181 - 0232181 - Natural Gas Payable	239,505,018	176,049,873	172,200,902	161,317,025
0232190 - 0232190 - Coal Freight Payable	10,293,012	4,008,977	6,104,399	5,192,576
0232195 - 0232195 - Railcar Lease Payable	501,666	501,666	1,474,525	2,744,532
0232200 - 0232200 - Cbis Refund Payable	(7,858,015)	(8,279,301)	(8,641,444)	(9,162,272)
0232205 - 0232205 - A/P ENRB Holding Account	32,441,730	32,441,730	32,441,730	28,585,696
0232221 - 0232221 - Employee Relocation - Nei	(348,605)	(260,010)	(188,415)	(299,859)
0232223 - 0232223 - A/P Certified Supplier Gas	25,817,310	27,473,050	21,358,129	12,039,939
0232234 - 0232234 - A/P Estimate	(0)	(0)	(0)	(0)
0232270 - 0232270 - Passport Unvouchered Liability	8,641,046	8,640,918	8,617,093	8,617,093
0232300 - 0232300 - A/P - Transportation	230,880	89,191	28,507	1,246,367
0232331 - 0232331 - A/P - ENERGY NEIGHBOR FUND	51,830	30,671	28,498	27,601
0232332 - 0232332 - Photovoltaic Fund	142,779	142,779	142,779	142,779
0232335 - 0232335 - NCEMPA - Other	-	-	-	-
0232359 - 0232359 - A/P ODOD USF	993,611	1,467,304	926,499	746,216
0232361 - 0232361 - A/P Fuelfunds - Customer Donations	(53,862)	(55,178)	(56,904)	(57,857)
0232410 - 0232410-Transmission Payables	62,782	(108,112)	(196,453)	(50,365)
0232460 - 0232460 - Bulk Power Marketing Payable	5,744,478	13,646,723	(22,705,523)	25,534,963

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232125 - 0232125 - NRC Inspection Fee Pay	3,191,634	4,480,110	5,546,782	2,668,085
0232127 - 0232127 - Trades Pending Settlement	100,000	-	-	-
0232129 - 0232129 - SC PSC Reg Fee Pay	2,590,210	3,248,095	334,964	669,928
0232131 - 0232131 - A/P - DPL Transmission (I)	-	-	-	-
0232135 - 0232135 - Employee Expense Payable	111,294	108,783	100,346	94,742
0232136 - 0232136 - Line Ext 3rd Party Refunds	12,239	12,277	12,316	10,996
0232140 - 0232140 - Customer Refunds Payable	4,314,030	4,234,632	4,569,686	4,824,175
0232142 - 0232142 - Advance Payable-NCMPA	-	-	-	-
0232143 - 0232143 - Advance Payable-NCEMC	2,237,926	2,080,074	2,234,754	2,427,818
0232144 - 0232144 - Advance Payable-PMPA	-	-	-	-
0232145 - 0232145 - A/P CJO Special Projects	7,760,710	7,883,511	8,129,038	8,424,045
0232150 - 0232150 - Accounts Payable - Stores	(139,780)	(139,780)	(139,780)	0
0232151 - 0232151 - Pp Accounts Payable - Stores	11,788,140	11,978,335	10,530,769	56,081,892
0232152 - 0232152 - A/P Purchased Gas	19,134,869	19,000,249	19,077,193	20,761,684
0232153 - 0232153 - A/P - CSP Transmission (I)	-	-	-	-
0232155 - 0232155 - Accounts Payable - Stores CAS	(17,413,434)	(4,835,017)	(4,169,384)	(2,603,881)
0232163 - 0232163 - Emission Allowance A/P	90,923	90,923	91,923	109,248
0232170 - 0232170 - Accounts Payable - Coal	56,251,762	52,507,734	55,315,376	50,665,121
0232175 - 0232175 - Limestone and Freight Payable	3,174,353	3,620,779	3,263,971	3,475,811
0232176 - 0232176 - Reagent Payable	2,391,677	2,461,983	2,865,976	2,692,021
0232177 - 0232177 - Generic By Products Payable	1,478,449	1,407,556	2,152,250	1,638,452
0232178 - 0232178 - Accrued Settlements Payable	37,462,486	37,020,704	36,987,584	36,794,633
0232180 - 0232180 - Accounts Payable - Oil Stocks	1,395,748	395,056	287,544	321,755
0232181 - 0232181 - Natural Gas Payable	178,845,653	190,685,199	195,522,898	188,058,923
0232190 - 0232190 - Coal Freight Payable	5,894,923	7,444,179	4,809,174	6,133,441
0232195 - 0232195 - Railcar Lease Payable	2,387,931	2,924,194	401,033	988,282
0232200 - 0232200 - Cbis Refund Payable	(9,569,628)	(10,083,153)	(10,640,032)	(10,090,868)
0232205 - 0232205 - A/P ENRB Holding Account	33,941,694	3,025,413	3,025,432	3,025,413
0232221 - 0232221 - Employee Relocation - Nei	(220,840)	(217,387)	(515,655)	(53,091)
0232223 - 0232223 - A/P Certified Supplier Gas	5,158,908	3,145,092	2,666,788	2,278,074
0232234 - 0232234 - A/P Estimate	(0)	(0)	(0)	(0)
0232270 - 0232270 - Passport Unvouchered Liability	8,617,093	8,378,868	8,378,868	8,378,868
0232300 - 0232300 - A/P - Transportation	1,104,621	972,658	2,382,028	1,714,808
0232331 - 0232331 - A/P - ENERGY NEIGHBOR FUND	27,924	24,842	26,366	26,981
0232332 - 0232332 - Photovoltaic Fund	142,779	142,779	142,779	142,779
0232335 - 0232335 - NCEMPA - Other	-	-	-	-
0232359 - 0232359 - A/P ODOD USF	682,756	727,451	1,054,349	1,037,437
0232361 - 0232361 - A/P Fuelfunds - Customer Donations	(58,948)	(59,014)	(58,773)	(59,408)
0232410 - 0232410-Transmission Payables	448,010	(6,686)	106,397	340,603
0232460 - 0232460 - Bulk Power Marketing Payable	19,003,232	16,452,554	11,921,621	12,842,247

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232125 - 0232125 - NRC Inspection Fee Pay	3,904,539	5,614,057	2,484,980	3,581,351
0232127 - 0232127 - Trades Pending Settlement	162,500	162,500	162,500	100,000
0232129 - 0232129 - SC PSC Reg Fee Pay	1,004,892	1,339,856	1,674,820	2,009,784
0232131 - 0232131 - A/P - DPL Transmission (I)	-	-	-	-
0232135 - 0232135 - Employee Expense Payable	224,465	165,426	165,013	(0)
0232136 - 0232136 - Line Ext 3rd Party Refunds	11,035	11,074	11,074	11,113
0232140 - 0232140 - Customer Refunds Payable	4,945,414	6,421,439	3,744,210	4,330,662
0232142 - 0232142 - Advance Payable-NCMPA	-	-	-	-
0232143 - 0232143 - Advance Payable-NCEMC	2,898,176	3,383,844	3,749,281	3,065,562
0232144 - 0232144 - Advance Payable-PMPA	-	-	-	-
0232145 - 0232145 - A/P CJO Special Projects	8,832,871	8,652,403	8,026,949	6,333,796
0232150 - 0232150 - Accounts Payable - Stores	0	0	0	0
0232151 - 0232151 - Pp Accounts Payable - Stores	19,846,337	41,486,760	32,634,530	62,237,983
0232152 - 0232152 - A/P Purchased Gas	20,801,252	21,934,932	27,850,572	30,649,466
0232153 - 0232153 - A/P - CSP Transmission (I)	-	-	-	-
0232155 - 0232155 - Accounts Payable - Stores CAS	5,122,781	6,428,233	7,457,990	7,208,385
0232163 - 0232163 - Emission Allowance A/P	109,248	109,248	109,248	107,648
0232170 - 0232170 - Accounts Payable - Coal	52,235,367	49,197,145	40,960,877	44,390,022
0232175 - 0232175 - Limestone and Freight Payable	3,561,049	3,213,452	3,138,273	2,760,449
0232176 - 0232176 - Reagent Payable	2,831,853	2,103,863	2,760,354	1,836,702
0232177 - 0232177 - Generic By Products Payable	1,354,259	1,451,635	1,482,364	1,515,769
0232178 - 0232178 - Accrued Settlements Payable	36,259,224	26,245,586	26,190,953	23,684,552
0232180 - 0232180 - Accounts Payable - Oil Stocks	972,112	258,889	387,186	196,355
0232181 - 0232181 - Natural Gas Payable	184,449,001	170,154,476	163,162,262	178,652,223
0232190 - 0232190 - Coal Freight Payable	7,428,757	7,938,575	9,176,060	7,295,074
0232195 - 0232195 - Railcar Lease Payable	1,505,377	2,097,654	2,682,867	3,266,697
0232200 - 0232200 - Cbis Refund Payable	(10,706,116)	(11,356,115)	(11,467,715)	1,784,717
0232205 - 0232205 - A/P ENRB Holding Account	12,936,655	12,936,655	12,936,655	13,567,103
0232221 - 0232221 - Employee Relocation - Nei	(213,624)	(317,139)	(224,611)	(165,841)
0232223 - 0232223 - A/P Certified Supplier Gas	2,368,568	2,862,754	9,641,345	18,871,026
0232234 - 0232234 - A/P Estimate	(0)	(0)	(0)	(0)
0232270 - 0232270 - Passport Unvouchered Liability	8,378,868	8,353,931	8,353,931	8,353,931
0232300 - 0232300 - A/P - Transportation	1,007,527	1,190,260	1,408,227	41,059
0232331 - 0232331 - A/P - ENERGY NEIGHBOR FUND	24,770	26,141	27,080	39,216
0232332 - 0232332 - Photovoltaic Fund	142,779	142,779	142,779	142,779
0232335 - 0232335 - NCEMPA - Other	-	-	-	-
0232359 - 0232359 - A/P ODOD USF	924,414	724,835	624,615	756,724
0232361 - 0232361 - A/P Fuelfunds - Customer Donations	(59,874)	(57,435)	(55,204)	(52,283)
0232410 - 0232410-Transmission Payables	88,889	(276,617)	(286,098)	(177,268)
0232460 - 0232460 - Bulk Power Marketing Payable	6,561,702	7,430,136	7,862,186	7,490,458

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232125 - 0232125 - NRC Inspection Fee Pay	2,089,430	2,030,175	3,479,398
0232127 - 0232127 - Trades Pending Settlement	100,000	100,000	659,113
0232129 - 0232129 - SC PSC Reg Fee Pay	2,344,748	2,679,712	3,014,677
0232131 - 0232131 - A/P - DPL Transmission (I)	-	-	-
0232135 - 0232135 - Employee Expense Payable	98,666	126,307	112,245
0232136 - 0232136 - Line Ext 3rd Party Refunds	11,152	18,635	22,078
0232140 - 0232140 - Customer Refunds Payable	4,817,686	4,670,530	5,260,633
0232142 - 0232142 - Advance Payable-NCMPA	-	-	51,501,660
0232143 - 0232143 - Advance Payable-NCEMC	3,278,667	3,164,992	34,194,572
0232144 - 0232144 - Advance Payable-PMPA	-	-	8,766,480
0232145 - 0232145 - A/P CJO Special Projects	4,668,422	9,465,857	12,037,182
0232150 - 0232150 - Accounts Payable - Stores	0	0	0
0232151 - 0232151 - Pp Accounts Payable - Stores	31,347,760	40,262,499	29,605,507
0232152 - 0232152 - A/P Purchased Gas	23,101,261	19,232,107	15,576,333
0232153 - 0232153 - A/P - CSP Transmission (I)	-	-	-
0232155 - 0232155 - Accounts Payable - Stores CAS	8,297,479	8,449,170	8,912,799
0232163 - 0232163 - Emission Allowance A/P	187,648	65,267	107,797
0232170 - 0232170 - Accounts Payable - Coal	41,437,387	35,257,273	44,270,104
0232175 - 0232175 - Limestone and Freight Payable	1,712,093	949,546	1,052,155
0232176 - 0232176 - Reagent Payable	1,121,350	695,241	1,087,379
0232177 - 0232177 - Generic By Products Payable	1,446,570	1,087,938	1,320,724
0232178 - 0232178 - Accrued Settlements Payable	13,212,746	13,166,854	14,087,088
0232180 - 0232180 - Accounts Payable - Oil Stocks	320,824	486,590	17,974
0232181 - 0232181 - Natural Gas Payable	170,015,668	151,703,522	153,038,757
0232190 - 0232190 - Coal Freight Payable	5,674,704	4,233,263	3,000,256
0232195 - 0232195 - Railcar Lease Payable	774,643	1,099,857	1,575,486
0232200 - 0232200 - Cbis Refund Payable	1,537,865	1,673,885	1,213,235
0232205 - 0232205 - A/P ENRB Holding Account	13,567,103	13,567,103	13,567,103
0232221 - 0232221 - Employee Relocation - Nei	(241,202)	24,652	(165,136)
0232223 - 0232223 - A/P Certified Supplier Gas	19,315,251	20,344,840	16,997,403
0232234 - 0232234 - A/P Estimate	(0)	(0)	(0)
0232270 - 0232270 - Passport Unvouchered Liability	8,358,803	8,358,803	8,353,931
0232300 - 0232300 - A/P - Transportation	41,059	41,059	29,938
0232331 - 0232331 - A/P - ENERGY NEIGHBOR FUND	38,268	28,463	26,848
0232332 - 0232332 - Photovoltaic Fund	142,779	142,779	142,779
0232335 - 0232335 - NCEMPA - Other	-	-	-
0232359 - 0232359 - A/P ODOD USF	1,129,360	1,527,194	1,229,161
0232361 - 0232361 - A/P Fuelfunds - Customer Donations	(53,891)	(55,715)	(53,141)
0232410 - 0232410-Transmission Payables	(136,686)	(248,384)	(325,841)
0232460 - 0232460 - Bulk Power Marketing Payable	2,714,532	2,467,318	(83,334,734)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232480 - 0232480 - Co - Generation	16,544,342	21,169,472	19,483,578	24,566,921
0232891 - 0232891 - A/P Accrual	-	-	-	-
0232892 - 0232892 - A/P Miscellaneous	84,532,736	76,872,744	70,996,725	72,162,289
0232897 - 0232897- Misc AP - Manual	23,022,797	4,111,548	4,379,298	2,797,682
0232898 - 0232898 - A/P - Carolinas Cost of Gas	75,839,123	40,308,891	47,411,506	29,402,622
0232899 - 0232899 - A/P - Tennessee Cost of Gas	17,674,577	8,165,069	7,181,563	6,621,981
0232955 - 0232955 - A/P Wholesale Pwr - Estimate	9,836,707	5,385,938	6,041,845	5,351,073
0232993 - 0232993 - AP Off System	(25)	(25)	(25)	(25)
0232996 - 0232996 - Capital - Accruals	427,261,177	375,371,829	457,215,219	461,369,651
0232997 - 0232997 - A/P PA NUC FUEL DEFER	-	-	-	-
0232999 - 0232999 - A/P BPM - Estimate	67,263,623	42,693,211	38,321,005	30,052,141
0234800 - 0234800 - Other	(208)	(208)	(208)	(208)
0241170 - 0241170 - SC salestx-cust refunds	127,963	33,543	33,706	(71,034)
0242110 - 0242110 - Contract Retentions	16,896,787	16,105,041	14,014,601	11,572,787
0232029 - 0232029 - CertainTeed settlement pay-ST	-	-	-	-
0232199 - 0232199 - PowerPlan Coal Payable	-	-	-	-
0232171 - 0232171 - Account Payable - Coal Accrual	-	-	-	-
0232893 - 0232893 - AP-Certified Supplier PAR Ele	-	-	-	-
0232329 - 0232329 - Share The Warmth	-	-	-	-
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	2,725,225,672	2,209,647,045	2,334,698,836	2,401,297,842
0232061 - 0232061 - Checks not presented - reclass	27,304,419	22,769,635	56,735,928	63,364,486
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	27,304,419	22,769,635	56,735,928	63,364,486
ACCOUNTS_PAYABLE - Accounts Payable	2,752,530,091	2,232,416,680	2,391,434,764	2,464,662,328
0232232 - 0232232 - A/P Affiliates	-	-	(0)	-
0234104 - 0234104 - IC Accounts Payable	-	-	-	-
0234250 - 0234250 - IC Netting - Accts Payable	-	(0)	-	(0)
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	-	-	(0)	-
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	-	-	(0)	-
0231000 - 0231000 - Unamortized Discount - Cp	(2,094,059)	(1,102,493)	(3,817,036)	(2,490,070)
0231200 - 0231200 - Notes Payable - Other	972,853,649	988,574,451	995,285,246	951,773,296
0233110 - 0233110 - Notes Payable To Assoc Co'S	-	-	-	143,195
2201_NOTES_PAY - 2201_NOTES_PAY - Notes Payable - Third Party	970,759,590	987,471,958	991,468,210	949,426,421
0224400 - 0224400 - Commercial Paper Payable	2,307,942,000	2,041,177,000	1,977,485,000	2,318,901,000
2231_COM_PAPER - 2231_COM_PAPER - Commercial Paper	2,307,942,000	2,041,177,000	1,977,485,000	2,318,901,000
NOTES_PAYABLE - Notes Payable and Commercial Paper	3,278,701,590	3,028,648,958	2,968,953,210	3,268,327,421
0233150 - 0233150 - IC Moneypool - ST Notes Pay	(0)	(0)	(0)	(0)
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	(0)	(0)	(0)	(0)
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	(0)	(0)	(0)	(0)
0236980 - 0236980 - Current Tax Reclass Fed Cr	283,305,174	88,498,103	203,377,338	215,063,747
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	(189,460,689)	(170,565,113)	(176,139,797)	(176,139,797)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232480 - 0232480 - Co - Generation	27,552,841	30,349,045	32,444,788	33,045,676
0232891 - 0232891 - A/P Accrual	-	-	-	-
0232892 - 0232892 - A/P Miscellaneous	70,678,601	82,675,426	79,385,041	79,081,166
0232897 - 0232897- Misc AP - Manual	2,349,541	2,475,369	2,517,960	2,333,364
0232898 - 0232898 - A/P - Carolinas Cost of Gas	24,672,647	29,764,469	32,947,251	28,455,296
0232899 - 0232899 - A/P - Tennessee Cost of Gas	3,595,483	3,736,667	3,590,053	3,612,141
0232955 - 0232955 - A/P Wholesale Pwr - Estimate	4,756,322	5,611,837	10,618,682	5,837,935
0232993 - 0232993 - AP Off System	(25)	-	-	-
0232996 - 0232996 - Capital - Accruals	438,732,124	527,453,677	453,919,133	472,984,564
0232997 - 0232997 - A/P PA NUC FUEL DEFER	-	-	-	-
0232999 - 0232999 - A/P BPM - Estimate	46,370,916	41,980,410	38,832,786	40,878,219
0234800 - 0234800 - Other	-	-	-	-
0241170 - 0241170 - SC salestx-cust refunds	50,279	-	-	(18)
0242110 - 0242110 - Contract Retentions	10,890,924	8,849,854	9,689,442	12,028,657
0232029 - 0232029 - CertainTeed settlement pay-ST	-	-	-	-
0232199 - 0232199 - PowerPlan Coal Payable	-	-	-	-
0232171 - 0232171 - Account Payable - Coal Accrual	-	-	-	-
0232893 - 0232893 - AP-Certified Supplier PAR Ele	-	-	-	-
0232329 - 0232329 - Share The Warmth	-	-	-	-
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	2,449,448,797	2,514,329,827	2,379,574,753	2,392,733,765
0232061 - 0232061 - Checks not presented - reclass	79,046,852	172,109,157	81,210,499	146,695,290
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	79,046,852	172,109,157	81,210,499	146,695,290
ACCOUNTS_PAYABLE - Accounts Payable	2,528,495,649	2,686,438,983	2,460,785,253	2,539,429,055
0232232 - 0232232 - A/P Affiliates	-	-	-	-
0234104 - 0234104 - IC Accounts Payable	-	-	-	-
0234250 - 0234250 - IC Netting - Accts Payable	-	-	-	-
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	-	-	-	-
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	-	-	-	-
0231000 - 0231000 - Unamortized Discount - Cp	(1,300,720)	(2,621,578)	(2,568,867)	(1,551,586)
0231200 - 0231200 - Notes Payable - Other	941,065,018	952,126,036	986,057,974	1,001,374,350
0233110 - 0233110 - Notes Payable To Assoc Co'S	182,611	223,720	-	-
2201_NOTES_PAY - 2201_NOTES_PAY - Notes Payable - Third Party	939,946,908	949,728,178	983,489,107	999,822,764
0224400 - 0224400 - Commercial Paper Payable	1,753,161,000	2,379,426,000	2,534,562,000	1,607,246,000
2231_COM_PAPER - 2231_COM_PAPER - Commercial Paper	1,753,161,000	2,379,426,000	2,534,562,000	1,607,246,000
NOTES_PAYABLE - Notes Payable and Commercial Paper	2,693,107,908	3,329,154,178	3,518,051,107	2,607,068,764
0233150 - 0233150 - IC Moneypool - ST Notes Pay	(0)	-	-	(0)
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	(0)	-	-	(0)
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	(0)	-	-	(0)
0236980 - 0236980 - Current Tax Reclass Fed Cr	348,934,695	112,356,066	31,724,835	73,897,894
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	(176,139,797)	5,913,664	5,913,664	22,187,951

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232480 - 0232480 - Co - Generation	30,164,568	22,536,463	22,834,885	16,660,318
0232891 - 0232891 - A/P Accrual	-	-	-	543,967
0232892 - 0232892 - A/P Miscellaneous	76,492,904	69,814,220	63,762,590	75,133,906
0232897 - 0232897- Misc AP - Manual	2,289,134	3,347,741	2,390,801	4,935,018
0232898 - 0232898 - A/P - Carolinas Cost of Gas	26,704,420	31,486,399	67,096,495	78,107,994
0232899 - 0232899 - A/P - Tennessee Cost of Gas	3,482,180	5,164,866	13,389,900	14,334,097
0232955 - 0232955 - A/P Wholesale Pwr - Estimate	5,095,089	4,717,497	7,766,555	6,208,618
0232993 - 0232993 - AP Off System	-	-	-	-
0232996 - 0232996 - Capital - Accruals	604,031,784	628,395,891	544,188,450	546,594,041
0232997 - 0232997 - A/P PA NUC FUEL DEFER	-	-	3,438	2,197
0232999 - 0232999 - A/P BPM - Estimate	47,350,470	35,156,373	38,201,316	71,917,619
0234800 - 0234800 - Other	-	-	-	-
0241170 - 0241170 - SC salestx-cust refunds	(18)	-	-	-
0242110 - 0242110 - Contract Retentions	12,013,065	11,546,397	13,481,428	15,855,918
0232029 - 0232029 - CertainTeed settlement pay-ST	-	-	-	-
0232199 - 0232199 - PowerPlan Coal Payable	-	-	-	-
0232171 - 0232171 - Account Payable - Coal Accrual	-	-	-	-
0232893 - 0232893 - AP-Certified Supplier PAR Ele	-	-	-	-
0232329 - 0232329 - Share The Warmth	-	-	-	-
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	3,107,875,558	3,168,804,091	2,971,036,576	3,330,573,101
0232061 - 0232061 - Checks not presented - reclass	126,195,438	69,053,144	102,401,511	156,599,814
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	126,195,438	69,053,144	102,401,511	156,599,814
ACCOUNTS_PAYABLE - Accounts Payable	3,234,070,996	3,237,857,236	3,073,438,087	3,487,172,915
0232232 - 0232232 - A/P Affiliates	0	-	-	0
0234104 - 0234104 - IC Accounts Payable	0	-	-	-
0234250 - 0234250 - IC Netting - Accts Payable	-	-	-	(0)
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	0	-	-	0
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	0	-	-	0
0231000 - 0231000 - Unamortized Discount - Cp	(447,270)	(1,541,520)	(3,730,934)	(3,566,483)
0231200 - 0231200 - Notes Payable - Other	997,319,437	1,003,841,377	1,013,802,987	1,016,383,719
0233110 - 0233110 - Notes Payable To Assoc Co'S	-	-	-	-
2201_NOTES_PAY - 2201_NOTES_PAY - Notes Payable - Third Party	996,872,168	1,002,299,856	1,010,072,053	1,012,817,236
0224400 - 0224400 - Commercial Paper Payable	1,894,054,000	2,001,139,000	1,897,750,000	2,397,126,000
2231_COM_PAPER - 2231_COM_PAPER - Commercial Paper	1,894,054,000	2,001,139,000	1,897,750,000	2,397,126,000
NOTES_PAYABLE - Notes Payable and Commercial Paper	2,890,926,168	3,003,438,856	2,907,822,053	3,409,943,236
0233150 - 0233150 - IC Moneypool - ST Notes Pay	0	0	-	-
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	0	0	-	-
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	0	0	-	-
0236980 - 0236980 - Current Tax Reclass Fed Cr	742,541,156	647,480,772	645,413,320	638,936,719
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	6,120,084	5,108,299	(396,362)	(396,362)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232480 - 0232480 - Co - Generation	19,213,385	21,117,829	20,789,697	27,197,264
0232891 - 0232891 - A/P Accrual	702,616	446,364	0	0
0232892 - 0232892 - A/P Miscellaneous	79,341,586	77,815,852	81,409,749	76,259,144
0232897 - 0232897- Misc AP - Manual	1,664,596	3,184,230	3,221,898	2,771,336
0232898 - 0232898 - A/P - Carolinas Cost of Gas	66,312,413	47,389,430	46,364,035	30,995,272
0232899 - 0232899 - A/P - Tennessee Cost of Gas	13,854,771	7,403,085	8,358,122	4,475,209
0232955 - 0232955 - A/P Wholesale Pwr - Estimate	-	-	-	-
0232993 - 0232993 - AP Off System	-	289,107	-	-
0232996 - 0232996 - Capital - Accruals	419,320,082	448,779,594	445,216,058	429,352,196
0232997 - 0232997 - A/P PA NUC FUEL DEFER	-	-	2,308	2,308
0232999 - 0232999 - A/P BPM - Estimate	78,571,310	63,156,770	59,838,115	64,270,071
0234800 - 0234800 - Other	-	-	-	-
0241170 - 0241170 - SC salestx-cust refunds	-	(6)	(6)	-
0242110 - 0242110 - Contract Retentions	17,741,123	18,094,823	19,667,213	18,549,417
0232029 - 0232029 - CertainTeed settlement pay-ST	-	-	8,400,000	8,400,000
0232199 - 0232199 - PowerPlan Coal Payable	-	(5,143,398)	(1,819,071)	(3,369,973)
0232171 - 0232171 - Account Payable - Coal Accrual	-	-	-	-
0232893 - 0232893 - AP-Certified Supplier PAR Ele	-	-	-	-
0232329 - 0232329 - Share The Warmth	-	-	-	-
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	2,548,858,418	2,597,151,733	2,445,035,762	2,412,301,323
0232061 - 0232061 - Checks not presented - reclass	214,399,011	38,003,921	92,581,338	45,589,690
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	214,399,011	38,003,921	92,581,338	45,589,690
ACCOUNTS_PAYABLE - Accounts Payable	2,763,257,429	2,635,155,654	2,537,617,101	2,457,891,013
0232232 - 0232232 - A/P Affiliates	(0)	-	(0)	-
0234104 - 0234104 - IC Accounts Payable	-	-	-	(0)
0234250 - 0234250 - IC Netting - Accts Payable	-	-	-	(0)
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	(0)	-	(0)	-
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	(0)	-	(0)	-
0231000 - 0231000 - Unamortized Discount - Cp	(6,001,227)	(5,623,372)	(3,520,788)	(4,081,063)
0231200 - 0231200 - Notes Payable - Other	1,034,177,630	1,040,891,256	999,567,428	1,153,731,125
0233110 - 0233110 - Notes Payable To Assoc Co'S	-	-	-	-
2201_NOTES_PAY - 2201_NOTES_PAY - Notes Payable - Third Party	1,028,176,403	1,035,267,884	996,046,641	1,149,650,063
0224400 - 0224400 - Commercial Paper Payable	2,558,396,000	2,376,402,000	2,032,495,000	2,775,757,000
2231_COM_PAPER - 2231_COM_PAPER - Commercial Paper	2,558,396,000	2,376,402,000	2,032,495,000	2,775,757,000
NOTES_PAYABLE - Notes Payable and Commercial Paper	3,586,572,403	3,411,669,884	3,028,541,641	3,925,407,063
0233150 - 0233150 - IC Moneypool - ST Notes Pay	(0)	0	(0)	-
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	(0)	0	(0)	-
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	(0)	0	(0)	-
0236980 - 0236980 - Current Tax Reclass Fed Cr	638,936,719	553,216,598	665,243,281	665,243,281
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	(638,936,719)	(563,865,600)	(563,006,014)	(563,006,014)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232480 - 0232480 - Co - Generation	31,444,892	33,425,010	37,361,558	40,208,859
0232891 - 0232891 - A/P Accrual	0	0	0	0
0232892 - 0232892 - A/P Miscellaneous	77,235,107	79,463,984	89,248,923	84,474,942
0232897 - 0232897- Misc AP - Manual	2,897,049	3,161,461	2,592,726	2,311,216
0232898 - 0232898 - A/P - Carolinas Cost of Gas	31,977,781	30,795,120	29,876,299	22,943,995
0232899 - 0232899 - A/P - Tennessee Cost of Gas	3,724,426	3,774,110	3,637,633	3,444,325
0232955 - 0232955 - A/P Wholesale Pwr - Estimate	-	-	-	-
0232993 - 0232993 - AP Off System	-	-	-	-
0232996 - 0232996 - Capital - Accruals	401,353,211	488,272,780	444,517,714	443,090,355
0232997 - 0232997 - A/P PA NUC FUEL DEFER	-	2,100	3,361	786
0232999 - 0232999 - A/P BPM - Estimate	58,762,196	67,116,495	70,532,152	70,888,193
0234800 - 0234800 - Other	-	-	-	-
0241170 - 0241170 - SC salestx-cust refunds	-	-	-	-
0242110 - 0242110 - Contract Retentions	18,779,775	17,808,422	18,529,157	16,866,674
0232029 - 0232029 - CertainTeed settlement pay-ST	8,400,000	8,400,000	8,400,000	8,400,000
0232199 - 0232199 - PowerPlan Coal Payable	(4,906,442)	(1,049,500)	(3,085,479)	(5,266,330)
0232171 - 0232171 - Account Payable - Coal Accrual	-	-	-	-
0232893 - 0232893 - AP-Certified Supplier PAR Ele	-	-	-	-
0232329 - 0232329 - Share The Warmth	-	-	-	-
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	2,277,327,097	2,414,780,116	2,363,925,212	2,411,152,763
0232061 - 0232061 - Checks not presented - reclass	75,773,923	97,127,832	68,392,549	135,895,509
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	75,773,923	97,127,832	68,392,549	135,895,509
ACCOUNTS_PAYABLE - Accounts Payable	2,353,101,020	2,511,907,948	2,432,317,762	2,547,048,272
0232232 - 0232232 - A/P Affiliates	-	(0)	-	-
0234104 - 0234104 - IC Accounts Payable	-	-	-	-
0234250 - 0234250 - IC Netting - Accts Payable	0	0	0	-
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	-	(0)	-	-
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	-	(0)	-	-
0231000 - 0231000 - Unamortized Discount - Cp	(3,656,460)	(2,691,966)	(1,360,803)	(1,107,696)
0231200 - 0231200 - Notes Payable - Other	1,169,150,811	1,000,733,964	1,073,815,282	1,090,770,377
0233110 - 0233110 - Notes Payable To Assoc Co'S	-	-	-	-
2201_NOTES_PAY - 2201_NOTES_PAY - Notes Payable - Third Party	1,165,494,351	998,041,998	1,072,454,479	1,089,662,681
0224400 - 0224400 - Commercial Paper Payable	2,719,186,000	2,794,923,000	2,708,933,000	1,885,875,000
2231_COM_PAPER - 2231_COM_PAPER - Commercial Paper	2,719,186,000	2,794,923,000	2,708,933,000	1,885,875,000
NOTES_PAYABLE - Notes Payable and Commercial Paper	3,884,680,351	3,792,964,998	3,781,387,479	2,975,537,681
0233150 - 0233150 - IC Moneypool - ST Notes Pay	-	-	-	-
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	-	-	-	-
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	-	-	-	-
0236980 - 0236980 - Current Tax Reclass Fed Cr	656,555,538	936,130,137	912,216,807	456,516,769
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	(563,006,014)	(563,006,014)	(563,006,014)	(612,303,443)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232480 - 0232480 - Co - Generation	35,806,022	30,220,361	27,149,231	25,374,436
0232891 - 0232891 - A/P Accrual	0	0	0	-
0232892 - 0232892 - A/P Miscellaneous	73,146,688	75,067,468	65,097,594	68,225,135
0232897 - 0232897- Misc AP - Manual	2,761,745	2,133,558	2,453,506	3,123,283
0232898 - 0232898 - A/P - Carolinas Cost of Gas	25,062,431	24,874,328	45,155,492	49,258,367
0232899 - 0232899 - A/P - Tennessee Cost of Gas	3,441,065	3,848,834	10,158,914	8,059,557
0232955 - 0232955 - A/P Wholesale Pwr - Estimate	-	-	-	-
0232993 - 0232993 - AP Off System	-	-	-	-
0232996 - 0232996 - Capital - Accruals	477,665,209	475,420,212	542,581,749	731,475,272
0232997 - 0232997 - A/P PA NUC FUEL DEFER	2,491	-	-	-
0232999 - 0232999 - A/P BPM - Estimate	54,964,796	48,446,043	42,259,916	46,490,885
0234800 - 0234800 - Other	-	-	-	-
0241170 - 0241170 - SC salestx-cust refunds	-	-	-	-
0242110 - 0242110 - Contract Retentions	17,144,719	18,230,428	19,879,612	21,506,943
0232029 - 0232029 - CertainTeed settlement pay-ST	8,400,000	8,400,000	8,400,000	8,400,000
0232199 - 0232199 - PowerPlan Coal Payable	(1,939,921)	(3,366,100)	(4,779,617)	(922,682)
0232171 - 0232171 - Account Payable - Coal Accrual	-	-	-	6,976,923
0232893 - 0232893 - AP-Certified Supplier PAR Ele	-	-	(5,279)	10,968,257
0232329 - 0232329 - Share The Warmth	-	-	-	-
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	2,864,478,065	2,903,392,146	2,817,711,450	3,047,069,863
0232061 - 0232061 - Checks not presented - reclass	81,613,560	98,683,250	66,897,672	439,490,389
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	81,613,560	98,683,250	66,897,672	439,490,389
ACCOUNTS_PAYABLE - Accounts Payable	2,946,091,624	3,002,075,396	2,884,609,122	3,486,560,252
0232232 - 0232232 - A/P Affiliates	(0)	0	-	(0)
0234104 - 0234104 - IC Accounts Payable	-	(0)	-	-
0234250 - 0234250 - IC Netting - Accts Payable	-	-	-	0
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay:	(0)	0	-	(0)
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	(0)	0	-	(0)
0231000 - 0231000 - Unamortized Discount - Cp	(708,680)	(572,120)	(1,565,938)	(1,752,879)
0231200 - 0231200 - Notes Payable - Other	1,123,333,638	1,159,018,513	1,187,393,658	1,223,470,918
0233110 - 0233110 - Notes Payable To Assoc Co'S	-	-	-	-
2201_NOTES_PAY - 2201_NOTES_PAY - Notes Payable - Third Party	1,122,624,958	1,158,446,392	1,185,827,720	1,221,718,040
0224400 - 0224400 - Commercial Paper Payable	1,346,245,000	1,031,980,000	728,254,000	1,913,246,000
2231_COM_PAPER - 2231_COM_PAPER - Commercial Paper	1,346,245,000	1,031,980,000	728,254,000	1,913,246,000
NOTES_PAYABLE - Notes Payable and Commercial Paper	2,468,869,958	2,190,426,392	1,914,081,720	3,134,964,040
0233150 - 0233150 - IC Moneypool - ST Notes Pay	0	(0)	-	-
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	0	(0)	-	-
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	0	(0)	-	-
0236980 - 0236980 - Current Tax Reclass Fed Cr	742,193,758	661,818,225	12,744,036	253,514,472
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	(554,625,842)	18,797,376	87,740,608	19,315,277

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232480 - 0232480 - Co - Generation	23,412,362	23,458,959	21,932,732
0232891 - 0232891 - A/P Accrual	-	-	-
0232892 - 0232892 - A/P Miscellaneous	66,316,382	69,453,655	73,290,623
0232897 - 0232897- Misc AP - Manual	2,058,283	2,008,399	3,385,858
0232898 - 0232898 - A/P - Carolinas Cost of Gas	42,843,733	33,533,646	27,429,436
0232899 - 0232899 - A/P - Tennessee Cost of Gas	7,076,145	6,436,902	4,538,832
0232955 - 0232955 - A/P Wholesale Pwr - Estimate	-	-	-
0232993 - 0232993 - AP Off System	-	-	-
0232996 - 0232996 - Capital - Accruals	439,315,662	489,917,839	478,780,295
0232997 - 0232997 - A/P PA NUC FUEL DEFER	-	-	-
0232999 - 0232999 - A/P BPM - Estimate	50,466,146	45,960,398	29,994,271
0234800 - 0234800 - Other	-	-	-
0241170 - 0241170 - SC salestx-cust refunds	-	-	-
0242110 - 0242110 - Contract Retentions	23,618,626	15,199,182	15,625,091
0232029 - 0232029 - CertainTeed settlement pay-ST	8,400,000	8,400,000	8,400,000
0232199 - 0232199 - PowerPlan Coal Payable	(2,982,222)	(5,260,854)	(1,936,534)
0232171 - 0232171 - Account Payable - Coal Accrual	-	-	2,298,631
0232893 - 0232893 - AP-Certified Supplier PAR Ele	15,012,507	8,728,704	5,915,546
0232329 - 0232329 - Share The Warmth	30	391	662
2102_ACCT_PAY_TRADE - 2102_ACCT_PAY_TRADE - Accounts Payable T	2,475,566,305	2,380,171,650	2,308,692,774
0232061 - 0232061 - Checks not presented - reclass	125,843,688	80,205,399	55,563,689
2104_AP_BANKS - 2104_AP_BANKS - Accounts Payable Banks	125,843,688	80,205,399	55,563,689
ACCOUNTS_PAYABLE - Accounts Payable	2,601,409,993	2,460,377,049	2,364,256,464
0232232 - 0232232 - A/P Affiliates	0	(0)	(0)
0234104 - 0234104 - IC Accounts Payable	-	-	-
0234250 - 0234250 - IC Netting - Accts Payable	-	-	0
2107_AP_CONS_CO - 2107_AP_CONS_CO - Intercompany Accounts Pay	0	(0)	(0)
ACCOUNTS_PAY_AFFIL - Accounts payable to affiliated companies	0	(0)	(0)
0231000 - 0231000 - Unamortized Discount - Cp	(2,715,095)	(3,900,129)	(2,737,845)
0231200 - 0231200 - Notes Payable - Other	1,216,025,407	1,212,254,612	1,120,932,155
0233110 - 0233110 - Notes Payable To Assoc Co'S	-	-	-
2201_NOTES_PAY - 2201_NOTES_PAY - Notes Payable - Third Party	1,213,310,312	1,208,354,483	1,118,194,310
0224400 - 0224400 - Commercial Paper Payable	2,026,965,000	2,220,885,000	1,915,125,000
2231_COM_PAPER - 2231_COM_PAPER - Commercial Paper	2,026,965,000	2,220,885,000	1,915,125,000
NOTES_PAYABLE - Notes Payable and Commercial Paper	3,240,275,312	3,429,239,483	3,033,319,310
0233150 - 0233150 - IC Moneypool - ST Notes Pay	-	-	-
2204_NOTE_PAY_CONS - 2204_NOTE_PAY_CONS - Intercompany Notes	-	-	-
ST_NOTES_PAY_AFFIL - Notes payable to affiliated companies	-	-	-
0236980 - 0236980 - Current Tax Reclass Fed Cr	226,727,082	226,727,082	659,031,063
0236981 - 0236981 - Fed Inc Tax Payable - Prev Yr	18,913,585	(254,631,261)	(253,514,473)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236990 - 0236990 - Fed Inc Tax Payable - Current	(8,010,052)	82,067,009	(27,237,540)	2,597,174
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	85,834,433	0	0	41,521,124
0236001 - 0236001 - State It Payable Other	(10,589,557)	630,307	(14,389)	(26,889)
0236905 - 0236905 - State Income Payable	(1)	(1)	(1)	(1)
0236940 - 0236940 - Current Tax Reclass State Cr	(9,474,718)	(9,444,008)	14,693,105	7,347,505
0236965 - 0236965 - Accrued SIT - Prior Year	13,897,296	7,523,595	(14,678,715)	(14,486,688)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(6,166,980)	(1,290,107)	0	(7,166,073)
0236951 - 0236951- Current Liability UTP: State	8,392,064	8,392,064	-	-
0236992 - 0236992 - Current Liability UTP - Fed	(1,762,332)	(1,762,332)	1	1
0236983 - 0236983 - Fed Inc Payable-Prior Yrs	1,481,537	1,481,537	0	0
0236943 - 0236943 - State Inc Tax Payable- Prior Yrs	(3,570,166)	(3,570,166)	(644)	(644)
2413_ACC_UTP - 2413_ACC_UTP - Accrued Taxes UTP	4,541,102	4,541,102	(643)	(643)
0236050 - 0236050 - NC Municipal License - Elec	(121,870)	(91,403)	(60,935)	(30,468)
0236135 - 0236135 - FL Reg Assessment - Electric	257,439	489,554	729,719	968,163
0236200 - 0236200 - NC Industr Comm - Electric	20,696	41,392	56,518	33,373
0236375 - 0236375 - SC CORP LIC UNBILL ACCRUAL	50,086	41,734	44,853	43,456
0236460 - 0236460 - SC Kwh Power Generation Tax	827,076	749,500	672,500	610,350
0236470 - 0236470 - Franchise Tax Accrual	(9,938,046)	(5,728,460)	(3,091,330)	(26,423,584)
0236520 - 0236520 - S. C. Pub Ser Comm - Electric	2,351	483	875	1,076
0236600 - 0236600 - HST/GST - Canadian Tax	-	-	-	-
0236620 - 0236620 - S. C. Greenwood Tax - Electric	(65)	(129)	-	(64)
0236801 - 0236801 - Accrued Gross Receipts Tax	6,814,350	8,699,350	10,492,350	(4,273,610)
0236802 - 0236802 - Ohio Kilowatt Tax Liability	7,317,195	6,100,431	5,470,652	5,557,542
0236803 - 0236803 - Ohio MCF Tax Liability	1,703,181	3,007,802	4,021,295	929,724
0236810 - 0236810 - Accrued Franchise Tax	669,792	1,301,584	(153,930)	(318,331)
0236820 - 0236820 - Misc NonUtility	0	0	0	0
0236840 - 0236840 - Ohio Commercial Activity Tax	(9,603,874)	(10,024,975)	(9,822,725)	(9,549,396)
0236890 - 0236890 - Excise Tax Payable	6,346,862	4,483,821	6,646,048	8,552,850
0241400 - 0241400 - Other Taxes Payable	1,323	2,646	3,970	5,293
0241404 - 0241404 - Tax - Gross Receipts	11,980,247	10,064,143	8,959,367	9,098,646
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	16,326,743	19,137,473	23,969,227	(14,794,979)
0232630 - 0232630 - NC Sales Tax Payable - Inactive	0	0	0	0
0232661 - 0232661 - Mecklenburg 1/2% Sales Tax - Inactive	(0)	(0)	(0)	(0)
0236804 - 0236804 - Federal Excise Tax - CNG	500,567	651,723	520,188	478,193
0236906 - 0236906 - Use Tax Payable	4,982,660	6,109,614	6,135,815	5,597,269
0241310 - 0241310 - General Sales Tax	3,816,880	3,051,704	3,557,066	3,772,271
0241320 - 0241320 - Utility Sales Tax	37,462,105	24,730,728	14,888,720	14,031,985
0241800 - 0241800 - Utility Tax - County	5,711,232	6,069,777	6,177,391	5,891,887
0241900 - 0241900 - TX COL PAY-FL Muni Utility Tax	8,861,420	9,286,248	8,772,818	8,576,369
0241990 - 0241990-GRT Payable Additional 2.6%	1,899,011	2,011,657	2,138,598	2,049,083

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236990 - 0236990 - Fed Inc Tax Payable - Current	(172,794,898)	(118,269,730)	(8,068,001)	(96,085,844)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	0	-	29,570,498	-
0236001 - 0236001 - State It Payable Other	(18,305,757)	(8,238,911)	(8,183,142)	(6,324,346)
0236905 - 0236905 - State Income Payable	(1)	(1)	(1)	(1)
0236940 - 0236940 - Current Tax Reclass State Cr	32,809,697	59,746,336	22,815,204	92,029,200
0236965 - 0236965 - Accrued SIT - Prior Year	(14,503,940)	(51,507,424)	(50,630,678)	(85,704,854)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(0)	0	(35,998,617)	(0)
0236951 - 0236951- Current Liability UTP: State	-	-	-	-
0236992 - 0236992 - Current Liability UTP - Fed	1	1	1	1
0236983 - 0236983 - Fed Inc Payable-Prior Yrs	0	0	0	0
0236943 - 0236943 - State Inc Tax Payable- Prior Yrs	(644)	(644)	(644)	(644)
2413_ACC_UTP - 2413_ACC_UTP - Accrued Taxes UTP	(643)	(643)	(643)	(643)
0236050 - 0236050 - NC Municipal License - Elec	(0)	(335,143)	(304,676)	(274,208)
0236135 - 0236135 - FL Reg Assessment - Electric	1,160,976	1,533,999	330,290	658,243
0236200 - 0236200 - NC Industr Comm - Electric	48,499	(13,565)	1,561	16,686
0236375 - 0236375 - SC CORP LIC UNBILL ACCRUAL	56,443	51,355	60,608	60,812
0236460 - 0236460 - SC Kwh Power Generation Tax	636,300	672,200	921,500	901,354
0236470 - 0236470 - Franchise Tax Accrual	(20,240,203)	(15,835,075)	(12,208,201)	(5,974,820)
0236520 - 0236520 - S. C. Pub Ser Comm - Electric	849	1,509	790	276
0236600 - 0236600 - HST/GST - Canadian Tax	-	-	-	-
0236620 - 0236620 - S. C. Greenwood Tax - Electric	(127)	-	(63)	(127)
0236801 - 0236801 - Accrued Gross Receipts Tax	(2,578,610)	(9,915,610)	(7,887,610)	(5,871,610)
0236802 - 0236802 - Ohio Kilowatt Tax Liability	5,169,896	6,522,137	7,155,520	6,634,200
0236803 - 0236803 - Ohio MCF Tax Liability	1,330,753	1,554,184	-	307,472
0236810 - 0236810 - Accrued Franchise Tax	(251,889)	(170,404)	(296,350)	(219,353)
0236820 - 0236820 - Misc NonUtility	0	0	0	0
0236840 - 0236840 - Ohio Commercial Activity Tax	(10,003,897)	(9,605,226)	(9,358,661)	(9,680,253)
0236890 - 0236890 - Excise Tax Payable	3,759,008	5,111,418	6,544,662	2,578,197
0241400 - 0241400 - Other Taxes Payable	6,616	7,939	9,262	10,585
0241404 - 0241404 - Tax - Gross Receipts	8,253,127	9,831,450	10,907,235	10,088,387
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	(12,652,259)	(10,588,833)	(4,124,132)	(764,159)
0232630 - 0232630 - NC Sales Tax Payable - Inactive	0	0	0	0
0232661 - 0232661 - Mecklenburg 1/2% Sales Tax - Inactive	(0)	(0)	(0)	(0)
0236804 - 0236804 - Federal Excise Tax - CNG	503,922	529,679	478,203	507,480
0236906 - 0236906 - Use Tax Payable	5,636,338	6,808,446	4,781,075	6,022,116
0241310 - 0241310 - General Sales Tax	3,759,621	4,442,256	4,842,628	4,655,356
0241320 - 0241320 - Utility Sales Tax	9,672,883	19,457,743	23,918,135	22,156,993
0241800 - 0241800 - Utility Tax - County	6,090,720	7,430,219	8,151,424	8,100,009
0241900 - 0241900 - TX COL PAY-FL Muni Utility Tax	8,999,159	10,888,402	12,189,041	11,859,059
0241990 - 0241990-GRT Payable Additional 2.6%	2,098,326	2,366,461	2,507,992	2,466,499

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236990 - 0236990 - Fed Inc Tax Payable - Current	(748,695,407)	(652,589,071)	(645,016,958)	(638,540,357)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	(34,168)	-	-	0
0236001 - 0236001 - State It Payable Other	(11,814,920)	(2,827,379)	2,862,766	(2,409,998)
0236905 - 0236905 - State Income Payable	(1)	(18)	(1)	(1)
0236940 - 0236940 - Current Tax Reclass State Cr	92,161,796	58,253,517	36,068,657	42,508,228
0236965 - 0236965 - Accrued SIT - Prior Year	(80,312,707)	(54,655,790)	(38,146,766)	(38,158,556)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	34,168	770,330	784,656	1,939,673
0236951 - 0236951- Current Liability UTP: State	-	-	-	-
0236992 - 0236992 - Current Liability UTP - Fed	1	1	1	1
0236983 - 0236983 - Fed Inc Payable-Prior Yrs	0	0	0	0
0236943 - 0236943 - State Inc Tax Payable- Prior Yrs	(644)	(644)	(249)	(644)
2413_ACC_UTP - 2413_ACC_UTP - Accrued Taxes UTP	(643)	(643)	(248)	(643)
0236050 - 0236050 - NC Municipal License - Elec	(243,741)	(213,273)	(182,805)	(152,338)
0236135 - 0236135 - FL Reg Assessment - Electric	986,877	1,291,824	1,559,731	1,815,816
0236200 - 0236200 - NC Industr Comm - Electric	31,812	(30,252)	(15,126)	-
0236375 - 0236375 - SC CORP LIC UNBILL ACCRUAL	53,934	41,453	50,253	53,164
0236460 - 0236460 - SC Kwh Power Generation Tax	821,349	700,581	662,247	653,510
0236470 - 0236470 - Franchise Tax Accrual	(1,069,692)	1,910,661	4,685,214	9,783,249
0236520 - 0236520 - S. C. Pub Ser Comm - Electric	294	350	1,038	1,330
0236600 - 0236600 - HST/GST - Canadian Tax	-	-	-	-
0236620 - 0236620 - S. C. Greenwood Tax - Electric	-	(62)	(125)	-
0236801 - 0236801 - Accrued Gross Receipts Tax	(13,400,610)	(11,748,610)	(10,105,610)	(17,281,610)
0236802 - 0236802 - Ohio Kilowatt Tax Liability	6,862,855	5,769,580	5,219,518	6,251,900
0236803 - 0236803 - Ohio MCF Tax Liability	507,670	215,785	854,612	2,103,892
0236810 - 0236810 - Accrued Franchise Tax	(133,780)	(311,213)	(241,112)	(161,874)
0236820 - 0236820 - Misc NonUtility	0	0	0	0
0236840 - 0236840 - Ohio Commercial Activity Tax	(9,446,609)	(9,242,032)	(9,738,240)	(9,498,551)
0236890 - 0236890 - Excise Tax Payable	3,665,810	4,940,798	2,664,030	4,064,695
0241400 - 0241400 - Other Taxes Payable	11,909	4,573	(1,306)	-
0241404 - 0241404 - Tax - Gross Receipts	9,903,383	8,908,052	8,645,973	10,137,599
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	(1,448,538)	2,238,216	4,058,291	7,770,783
0232630 - 0232630 - NC Sales Tax Payable - Inactive	0	0	0	0
0232661 - 0232661 - Mecklenburg 1/2% Sales Tax - Inactive	(0)	(0)	(0)	(0)
0236804 - 0236804 - Federal Excise Tax - CNG	537,019	478,467	507,289	537,729
0236906 - 0236906 - Use Tax Payable	5,939,210	6,566,120	6,400,052	7,178,077
0241310 - 0241310 - General Sales Tax	5,013,517	4,282,085	3,910,860	3,867,693
0241320 - 0241320 - Utility Sales Tax	22,511,351	19,107,467	16,994,934	26,226,603
0241800 - 0241800 - Utility Tax - County	8,320,472	7,855,113	7,006,314	6,350,631
0241900 - 0241900 - TX COL PAY-FL Muni Utility Tax	11,792,536	11,915,235	9,977,274	9,237,199
0241990 - 0241990-GRT Payable Additional 2.6%	2,525,437	4,992,311	4,777,486	4,346,836

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236990 - 0236990 - Fed Inc Tax Payable - Current	-	10,710,163	(102,237,266)	(102,240,734)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	0	61,161	0	(3,468)
0236001 - 0236001 - State It Payable Other	-	(765,923)	(7,937,307)	(8,062,307)
0236905 - 0236905 - State Income Payable	(1)	(1)	(1)	(1)
0236940 - 0236940 - Current Tax Reclass State Cr	32,003,439	41,138,304	45,971,767	36,905,807
0236965 - 0236965 - Accrued SIT - Prior Year	(40,566,982)	(40,566,982)	(37,945,734)	(37,925,281)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(8,563,543)	(194,602)	88,725	(9,081,782)
0236951 - 0236951- Current Liability UTP: State	-	-	-	-
0236992 - 0236992 - Current Liability UTP - Fed	1	1	1	1
0236983 - 0236983 - Fed Inc Payable-Prior Yrs	0	0	0	0
0236943 - 0236943 - State Inc Tax Payable- Prior Yrs	(644)	(644)	(644)	(644)
2413_ACC_UTP - 2413_ACC_UTP - Accrued Taxes UTP	(643)	(643)	(643)	(643)
0236050 - 0236050 - NC Municipal License - Elec	(121,870)	(91,403)	(60,935)	(30,468)
0236135 - 0236135 - FL Reg Assessment - Electric	241,812	468,824	710,733	903,523
0236200 - 0236200 - NC Industr Comm - Electric	15,126	30,252	47,651	(11,319)
0236375 - 0236375 - SC CORP LIC UNBILL ACCRUAL	51,929	40,568	40,412	45,635
0236460 - 0236460 - SC Kwh Power Generation Tax	824,785	978,139	679,977	694,445
0236470 - 0236470 - Franchise Tax Accrual	13,487,104	19,662,242	23,914,802	(4,947,640)
0236520 - 0236520 - S. C. Pub Ser Comm - Electric	1,547	688	1,024	19
0236600 - 0236600 - HST/GST - Canadian Tax	-	-	-	-
0236620 - 0236620 - S. C. Greenwood Tax - Electric	(61)	(122)	-	(61)
0236801 - 0236801 - Accrued Gross Receipts Tax	(14,281,610)	(11,281,610)	(11,568,610)	(19,351,610)
0236802 - 0236802 - Ohio Kilowatt Tax Liability	6,519,693	6,343,811	5,820,750	5,081,566
0236803 - 0236803 - Ohio MCF Tax Liability	1,304,817	2,751,798	4,005,626	708,794
0236810 - 0236810 - Accrued Franchise Tax	218,312	159,827	229,346	66,657
0236820 - 0236820 - Misc NonUtility	0	0	0	0
0236840 - 0236840 - Ohio Commercial Activity Tax	(9,272,478)	(9,698,163)	(9,494,245)	(9,436,785)
0236890 - 0236890 - Excise Tax Payable	5,985,896	3,934,056	6,056,266	8,113,193
0241400 - 0241400 - Other Taxes Payable	1,423	2,846	4,269	5,692
0241404 - 0241404 - Tax - Gross Receipts	11,010,138	11,047,623	10,086,576	8,650,245
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	15,986,564	24,349,374	30,473,640	(9,508,112)
0232630 - 0232630 - NC Sales Tax Payable - Inactive	0	0	0	0
0232661 - 0232661 - Mecklenburg 1/2% Sales Tax - Inactive	(0)	(0)	(0)	(0)
0236804 - 0236804 - Federal Excise Tax - CNG	(45,353)	(16,021)	14,526	(45,153)
0236906 - 0236906 - Use Tax Payable	8,587,801	7,976,278	11,207,577	13,119,465
0241310 - 0241310 - General Sales Tax	3,953,370	4,328,706	3,792,483	3,834,640
0241320 - 0241320 - Utility Sales Tax	28,254,431	23,381,958	19,322,445	18,948,447
0241800 - 0241800 - Utility Tax - County	6,027,870	6,056,319	6,359,347	6,736,138
0241900 - 0241900 - TX COL PAY-FL Muni Utility Tax	8,832,630	9,302,085	9,035,396	9,274,971
0241990 - 0241990-GRT Payable Additional 2.6%	3,973,683	1,865,888	3,910,187	6,150,192

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236990 - 0236990 - Fed Inc Tax Payable - Current	(93,549,524)	(373,124,122)	(245,538,197)	130,404,567
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	(0)	0	103,672,596	(25,382,107)
0236001 - 0236001 - State It Payable Other	(14,174,309)	11,770,757	11,770,757	32,081,975
0236905 - 0236905 - State Income Payable	(1)	(1)	(1)	(1)
0236940 - 0236940 - Current Tax Reclass State Cr	52,120,163	24,369,390	12,437,105	11,992,123
0236965 - 0236965 - Accrued SIT - Prior Year	(37,945,852)	(36,140,146)	(36,140,146)	(38,630,732)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	(0)	(0)	(11,932,285)	5,443,365
0236951 - 0236951- Current Liability UTP: State	-	-	-	-
0236992 - 0236992 - Current Liability UTP - Fed	1	1	1	1
0236983 - 0236983 - Fed Inc Payable-Prior Yrs	0	0	0	0
0236943 - 0236943 - State Inc Tax Payable- Prior Yrs	(644)	(644)	(644)	(1,347,889)
2413_ACC_UTP - 2413_ACC_UTP - Accrued Taxes UTP	(643)	(643)	(643)	(1,347,888)
0236050 - 0236050 - NC Municipal License - Elec	(0)	(507,779)	(448,539)	(389,299)
0236135 - 0236135 - FL Reg Assessment - Electric	1,203,518	1,540,627	260,896	618,622
0236200 - 0236200 - NC Industr Comm - Electric	(11,319)	(83,954)	(83,954)	3,040
0236375 - 0236375 - SC CORP LIC UNBILL ACCRUAL	53,076	56,631	66,638	60,096
0236460 - 0236460 - SC Kwh Power Generation Tax	653,837	697,354	634,495	911,012
0236470 - 0236470 - Franchise Tax Accrual	155,920	2,710,189	7,813,748	12,917,307
0236520 - 0236520 - S. C. Pub Ser Comm - Electric	959	1,049	588	514
0236600 - 0236600 - HST/GST - Canadian Tax	-	-	-	(267,306)
0236620 - 0236620 - S. C. Greenwood Tax - Electric	(121)	(0)	(61)	(121)
0236801 - 0236801 - Accrued Gross Receipts Tax	(17,457,610)	(25,029,610)	(22,912,610)	(20,723,610)
0236802 - 0236802 - Ohio Kilowatt Tax Liability	4,900,167	6,717,801	7,007,985	6,869,037
0236803 - 0236803 - Ohio MCF Tax Liability	1,034,362	1,288,581	168,161	317,553
0236810 - 0236810 - Accrued Franchise Tax	129,131	213,061	81,093	171,769
0236820 - 0236820 - Misc NonUtility	0	0	0	0
0236840 - 0236840 - Ohio Commercial Activity Tax	(9,248,455)	(9,045,889)	(9,697,675)	(9,806,021)
0236890 - 0236890 - Excise Tax Payable	3,628,026	4,867,427	6,134,214	2,471,126
0241400 - 0241400 - Other Taxes Payable	7,116	8,539	9,962	11,385
0241404 - 0241404 - Tax - Gross Receipts	8,016,096	9,229,888	10,337,341	10,532,012
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	(6,935,300)	(7,336,087)	(627,719)	3,697,116
0232630 - 0232630 - NC Sales Tax Payable - Inactive	0	0	0	0
0232661 - 0232661 - Mecklenburg 1/2% Sales Tax - Inactive	(0)	(0)	(0)	(0)
0236804 - 0236804 - Federal Excise Tax - CNG	(19,906)	(87,213)	(44,945)	(15,748)
0236906 - 0236906 - Use Tax Payable	13,816,447	2,973,597	3,568,049	3,334,910
0241310 - 0241310 - General Sales Tax	3,911,180	4,446,698	5,079,551	5,026,941
0241320 - 0241320 - Utility Sales Tax	22,320,477	14,388,434	21,080,136	20,625,460
0241800 - 0241800 - Utility Tax - County	7,324,076	8,822,298	8,683,666	14,896,158
0241900 - 0241900 - TX COL PAY-FL Muni Utility Tax	10,893,471	12,999,912	13,113,625	7,435,479
0241990 - 0241990-GRT Payable Additional 2.6%	8,458,462	2,574,748	2,536,771	2,646,709

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236990 - 0236990 - Fed Inc Tax Payable - Current	(187,567,916)	(129,404,155)	(110,445,331)	(272,829,749)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	(0)	551,211,446	(9,960,688)	(0)
0236001 - 0236001 - State It Payable Other	(10,799,291)	(10,799,291)	11,622,626	(2,826,679)
0236905 - 0236905 - State Income Payable	(1)	(1)	(1)	(1)
0236940 - 0236940 - Current Tax Reclass State Cr	57,551,355	44,843,701	24,921,310	31,394,077
0236965 - 0236965 - Accrued SIT - Prior Year	(46,752,063)	(46,762,635)	(36,224,347)	(28,567,397)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	0	(12,718,226)	319,588	0
0236951 - 0236951- Current Liability UTP: State	-	-	-	-
0236992 - 0236992 - Current Liability UTP - Fed	1	1	1	1
0236983 - 0236983 - Fed Inc Payable-Prior Yrs	0	0	0	(676,298)
0236943 - 0236943 - State Inc Tax Payable- Prior Yrs	(1,347,889)	(1,347,889)	(1,347,889)	3,219,825
2413_ACC_UTP - 2413_ACC_UTP - Accrued Taxes UTP	(1,347,888)	(1,347,888)	(1,347,888)	2,543,528
0236050 - 0236050 - NC Municipal License - Elec	(330,059)	(270,818)	(211,578)	(152,338)
0236135 - 0236135 - FL Reg Assessment - Electric	960,412	1,267,632	1,538,478	1,780,269
0236200 - 0236200 - NC Industr Comm - Electric	20,439	(52,196)	(17,399)	-
0236375 - 0236375 - SC CORP LIC UNBILL ACCRUAL	55,174	51,659	52,621	53,887
0236460 - 0236460 - SC Kwh Power Generation Tax	966,085	761,589	705,134	824,785
0236470 - 0236470 - Franchise Tax Accrual	18,020,866	23,184,196	9,289,789	4,655,567
0236520 - 0236520 - S. C. Pub Ser Comm - Electric	551	1,270	311	1,095
0236600 - 0236600 - HST/GST - Canadian Tax	(267,306)	(267,306)	(267,306)	(267,306)
0236620 - 0236620 - S. C. Greenwood Tax - Electric	-	(60)	(119)	-
0236801 - 0236801 - Accrued Gross Receipts Tax	(28,465,610)	(26,533,610)	(23,687,925)	(31,340,925)
0236802 - 0236802 - Ohio Kilowatt Tax Liability	6,591,569	5,943,567	5,085,180	6,034,831
0236803 - 0236803 - Ohio MCF Tax Liability	519,444	190,137	783,535	1,962,692
0236810 - 0236810 - Accrued Franchise Tax	261,528	85,652	160,256	31,583,282
0236820 - 0236820 - Misc NonUtility	0	0	0	0
0236840 - 0236840 - Ohio Commercial Activity Tax	(9,551,929)	(9,340,794)	(9,913,460)	(9,665,805)
0236890 - 0236890 - Excise Tax Payable	3,523,049	4,699,624	2,276,770	3,921,770
0241400 - 0241400 - Other Taxes Payable	12,808	15,752	-	-
0241404 - 0241404 - Tax - Gross Receipts	10,011,052	8,974,092	8,528,062	9,591,042
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	2,328,074	8,710,386	(5,677,652)	18,982,845
0232630 - 0232630 - NC Sales Tax Payable - Inactive	0	0	0	0
0232661 - 0232661 - Mecklenburg 1/2% Sales Tax - Inactive	(0)	(0)	(0)	(0)
0236804 - 0236804 - Federal Excise Tax - CNG	13,855	(45,765)	(15,651)	16,123
0236906 - 0236906 - Use Tax Payable	2,760,649	3,823,560	1,530,452	(2,053,608)
0241310 - 0241310 - General Sales Tax	4,873,752	4,483,399	3,856,732	4,029,642
0241320 - 0241320 - Utility Sales Tax	19,522,793	11,415,201	6,330,813	21,281,626
0241800 - 0241800 - Utility Tax - County	9,462,369	8,074,051	8,013,618	6,646,851
0241900 - 0241900 - TX COL PAY-FL Muni Utility Tax	13,329,434	11,848,262	11,099,115	9,143,837
0241990 - 0241990-GRT Payable Additional 2.6%	2,615,381	2,460,041	2,368,281	2,466,588

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236990 - 0236990 - Fed Inc Tax Payable - Current	(272,428,056)	170,239,309	(404,518,590)
2411_ACC_FIT - 2411_ACC_FIT - Accrued Federal Income Taxes	(26,787,390)	142,335,131	998,000
0236001 - 0236001 - State It Payable Other	(2,826,709)	771	(8,497,220)
0236905 - 0236905 - State Income Payable	(1)	(1)	(1)
0236940 - 0236940 - Current Tax Reclass State Cr	24,374,723	24,374,723	32,658,058
0236965 - 0236965 - Accrued SIT - Prior Year	(21,331,466)	(24,158,082)	(24,160,836)
2412_ACC_SIT - 2412_ACC_SIT - Accrued State Income Taxes	216,547	217,410	0
0236951 - 0236951- Current Liability UTP: State	-	-	-
0236992 - 0236992 - Current Liability UTP - Fed	1	1	1
0236983 - 0236983 - Fed Inc Payable-Prior Yrs	(676,298)	(676,298)	(676,298)
0236943 - 0236943 - State Inc Tax Payable- Prior Yrs	3,219,825	3,219,825	3,219,825
2413_ACC_UTP - 2413_ACC_UTP - Accrued Taxes UTP	2,543,528	2,543,528	2,543,528
0236050 - 0236050 - NC Municipal License - Elec	(93,098)	(33,857)	25,383
0236135 - 0236135 - FL Reg Assessment - Electric	154,911	372,476	630,329
0236200 - 0236200 - NC Industr Comm - Electric	17,399	34,798	44,007
0236375 - 0236375 - SC CORP LIC UNBILL ACCRUAL	57,272	52,436	42,946
0236460 - 0236460 - SC Kwh Power Generation Tax	957,178	783,783	694,445
0236470 - 0236470 - Franchise Tax Accrual	10,252,773	15,849,979	21,447,184
0236520 - 0236520 - S. C. Pub Ser Comm - Electric	1,113	540	297
0236600 - 0236600 - HST/GST - Canadian Tax	(267,306)	(267,306)	(267,306)
0236620 - 0236620 - S. C. Greenwood Tax - Electric	(59)	(118)	0
0236801 - 0236801 - Accrued Gross Receipts Tax	(29,213,705)	(27,396,555)	9,347,233
0236802 - 0236802 - Ohio Kilowatt Tax Liability	6,143,237	5,798,993	5,504,980
0236803 - 0236803 - Ohio MCF Tax Liability	1,167,339	2,386,682	3,478,206
0236810 - 0236810 - Accrued Franchise Tax	84,450	163,655	240,847
0236820 - 0236820 - Misc NonUtility	0	0	0
0236840 - 0236840 - Ohio Commercial Activity Tax	(9,665,805)	(9,905,379)	(9,694,352)
0236890 - 0236890 - Excise Tax Payable	5,791,569	3,703,315	5,650,899
0241400 - 0241400 - Other Taxes Payable	1,543	3,087	4,630
0241404 - 0241404 - Tax - Gross Receipts	9,879,244	9,617,427	8,960,002
2421_OTHER_ACC_TAX - 2421_OTHER_ACC_TAX - Other Accrued Taxes	(4,731,945)	1,163,955	46,109,730
0232630 - 0232630 - NC Sales Tax Payable - Inactive	0	0	0
0232661 - 0232661 - Mecklenburg 1/2% Sales Tax - Inactive	(0)	(0)	(0)
0236804 - 0236804 - Federal Excise Tax - CNG	(45,492)	(18,194)	9,654
0236906 - 0236906 - Use Tax Payable	(26,312)	(1,178,220)	4,952,836
0241310 - 0241310 - General Sales Tax	4,156,960	3,521,525	3,329,746
0241320 - 0241320 - Utility Sales Tax	23,939,092	22,601,834	15,329,510
0241800 - 0241800 - Utility Tax - County	6,335,799	6,192,822	7,165,765
0241900 - 0241900 - TX COL PAY-FL Muni Utility Tax	9,038,946	9,087,998	10,004,289
0241990 - 0241990-GRT Payable Additional 2.6%	2,275,372	2,234,281	2,002,314

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	63,233,874	51,911,451	42,190,596	40,397,057
0236000 - 0236000 - NC Prop Tax - Electric	15,040,667	29,810,076	46,273,451	61,105,931
0236040 - 0236040 - NC Prop Tax - Misc Non - Util	51,236	102,472	153,708	204,944
0236041 - 0236041 - Accrued Property Tax	243,389,472	223,697,738	185,252,234	204,136,887
0236123 - 0236123 - Fl Prop Tax - Electric	11,671,158	23,349,278	35,033,954	46,721,087
0236131 - 0236131 - FL FRANCHISE TX ACCRUAL	7,879,584	8,324,946	7,880,400	7,660,358
0236360 - 0236360 - SC Prop Tax - Electric	13,456,070	27,087,894	40,552,389	53,180,076
0236400 - 0236400 - SC Prop Tax - Misc Non - Util	37,982	75,964	113,946	151,928
0236918 - 0236918 - Accr Ad Valorem Tax 2006	680,097	1,354,653	2,029,186	2,704,186
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	292,206,267	313,803,022	317,289,268	375,865,397
0236100 - 0236100 - Franchise Tax - Electric	19,667,623	20,316,471	20,023,068	19,668,165
0241348 - 0241348 - Franchise Fees Payable	3,772,390	5,636,640	1,712,583	2,524,577
0241311 - 0241311 - County School Taxes Payable	1,275,748	1,040,558	902,524	864,572
0241350 - 0241350 - PNG SC Fran Fee	943,591	606,446	835,827	962,697
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	25,659,352	27,600,115	23,474,002	24,020,011
0236150 - 0236150 - St/Local Unemployment Tax Liab	1,182,322	1,559,325	1,138,507	110,086
0236700 - 0236700 - Employer FICA Tax Liab	35,017,676	35,514,838	7,467,064	9,991,502
0236750 - 0236750 - Federal Unemployment Tax Liab	1,075,180	1,226,510	1,271,570	15,185
0241110 - 0241110 - State Income Tax Wh - Employee	2,453,239	2,122,914	4,466,477	2,683,403
0241150 - 0241150 - Federal Income Tax Wh - Employee	32,418	(7,946,921)	39,054	17,276
0241160 - 0241160 - FICA Withheld - Employee	22,682	(2,068,411)	12,212	19,699
0241335 - 0241335 - Local Taxes Withheld	390,467	414,194	861,561	386,532
0241345 - 0241345 - State Unemployment Taxes	3	3	3	3
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	40,173,988	30,822,454	15,256,446	13,223,686
TAXES_ACCRUED - Taxes Accrued	521,808,780	446,525,510	422,178,897	473,065,579
0237011 - 0237011 - Int Payable - Notes	129,654,299	127,079,361	80,917,200	70,584,231
0237039 - 0237039 - Cur Int Accrued - Tax	(0)	(0)	(0)	(0)
0237110 - 0237110 - Bonds Interest Payable	172,950,128	191,612,825	205,915,565	184,273,511
0237150 - 0237150 - Inactive - Accrued Int on Inc Taxes	0	0	0	0
0237200 - 0237200 - Curr Interest Accrued	-	-	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	106,877,114	107,699,281	108,451,155	109,233,738
0237221 - 0237221 - Int Accrued on MW Dep	6,165,257	6,215,592	6,241,866	6,274,195
0237222 - 0237222 - Int Accr Cust Dep FLA	2,872,261	3,211,578	3,535,110	3,882,927
0237230 - 0237230 - Int Pd Curr Yr on NC Cust Dep	(62,715,531)	(62,976,103)	(63,279,695)	(63,532,590)
0237240 - 0237240 - Int Accrued on SC Cust Dep	11,951,911	12,035,543	12,147,148	12,220,452
0237250 - 0237250 - Int Pd Curr Yr on SC Cust Dep	(10,461,243)	(10,514,483)	(10,552,989)	(10,594,747)
0237419 - 0237419 - Curr UTP Interest Accrued	1,074,985	1,074,985	1,074,985	1,074,985
0237460 - 0237460 - Interest Payable	21,976,313	22,297,950	20,446,903	27,886,819
0237510 - 0237510 - Bonds Interest Payable	199,905,308	228,752,746	176,941,542	167,273,520
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	580,250,802	626,489,276	541,838,789	508,577,041

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	36,760,969	51,923,207	56,868,498	55,767,512
0236000 - 0236000 - NC Prop Tax - Electric	75,960,885	90,550,746	105,406,398	120,006,539
0236040 - 0236040 - NC Prop Tax - Misc Non - Util	256,180	307,416	358,652	409,888
0236041 - 0236041 - Accrued Property Tax	191,695,928	158,062,602	161,065,901	181,980,319
0236123 - 0236123 - Fl Prop Tax - Electric	58,408,220	70,095,217	81,782,350	93,464,521
0236131 - 0236131 - FL FRANCHISE TX ACCRUAL	8,021,394	9,735,822	10,859,944	10,598,624
0236360 - 0236360 - SC Prop Tax - Electric	66,637,679	80,019,171	93,480,017	106,940,863
0236400 - 0236400 - SC Prop Tax - Misc Non - Util	189,910	227,892	265,874	303,856
0236918 - 0236918 - Accr Ad Valorem Tax 2006	3,350,989	4,025,989	4,700,989	5,375,989
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	404,521,185	413,024,855	457,920,125	519,080,598
0236100 - 0236100 - Franchise Tax - Electric	20,019,872	21,759,512	22,854,437	22,620,009
0241348 - 0241348 - Franchise Fees Payable	3,102,095	1,405,018	1,783,331	2,144,901
0241311 - 0241311 - County School Taxes Payable	808,927	922,858	983,297	856,814
0241350 - 0241350 - PNG SC Fran Fee	318,738	313,066	356,369	173,687
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	24,249,631	24,400,455	25,977,434	25,795,411
0236150 - 0236150 - St/Local Unemployment Tax Liab	126,069	44,318	6,227	16,922
0236700 - 0236700 - Employer FICA Tax Liab	9,921,330	11,865,513	13,807,292	16,029,973
0236750 - 0236750 - Federal Unemployment Tax Liab	33,193	55,207	19,298	39,322
0241110 - 0241110 - State Income Tax Wh - Employee	2,557,806	2,637,134	2,525,487	801,010
0241150 - 0241150 - Federal Income Tax Wh - Employee	23,565	18,169	(1,789)	(42,348)
0241160 - 0241160 - FICA Withheld - Employee	20,968	19,574	13,200	(13,717)
0241335 - 0241335 - Local Taxes Withheld	415,609	448,310	401,882	513,115
0241345 - 0241345 - State Unemployment Taxes	3	3	3	3
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	13,098,543	15,088,227	16,771,601	17,344,280
TAXES_ACCRUED - Taxes Accrued	465,977,426	493,847,268	546,984,764	617,223,000
0237011 - 0237011 - Int Payable - Notes	105,998,421	105,122,388	132,597,065	127,597,939
0237039 - 0237039 - Cur Int Accrued - Tax	(0)	(0)	(0)	(0)
0237110 - 0237110 - Bonds Interest Payable	214,135,056	163,783,266	183,732,284	204,321,348
0237150 - 0237150 - Inactive - Accrued Int on Inc Taxes	0	0	0	0
0237200 - 0237200 - Curr Interest Accrued	-	-	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	110,189,223	111,029,431	111,835,143	112,776,118
0237221 - 0237221 - Int Accrued on MW Dep	6,325,855	6,331,165	6,296,323	6,262,422
0237222 - 0237222 - Int Accr Cust Dep FLA	3,961,114	342,921	727,103	1,067,527
0237230 - 0237230 - Int Pd Curr Yr on NC Cust Dep	(63,804,820)	(64,085,573)	(64,436,191)	(71,725,830)
0237240 - 0237240 - Int Accrued on SC Cust Dep	12,305,782	12,417,624	12,489,553	12,565,661
0237250 - 0237250 - Int Pd Curr Yr on SC Cust Dep	(10,638,380)	(10,681,033)	(10,726,489)	(11,947,255)
0237419 - 0237419 - Curr UTP Interest Accrued	1,074,985	1,074,985	1,074,985	1,074,985
0237460 - 0237460 - Interest Payable	29,886,329	26,823,356	21,541,972	21,419,204
0237510 - 0237510 - Bonds Interest Payable	203,799,059	177,560,224	200,352,276	231,968,634
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	613,232,626	529,718,755	595,484,025	635,380,754

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	56,639,542	55,196,797	49,574,209	57,744,768
0236000 - 0236000 - NC Prop Tax - Electric	131,015,648	145,871,300	160,726,952	30,799,950
0236040 - 0236040 - NC Prop Tax - Misc Non - Util	461,124	512,360	357,184	408,420
0236041 - 0236041 - Accrued Property Tax	200,033,950	219,710,735	231,310,723	249,188,001
0236123 - 0236123 - Fl Prop Tax - Electric	105,151,654	116,822,617	(10,125,644)	(1,185,559)
0236131 - 0236131 - FL FRANCHISE TX ACCRUAL	11,222,394	10,647,970	8,810,763	8,114,737
0236360 - 0236360 - SC Prop Tax - Electric	116,839,839	130,300,685	143,761,531	157,222,377
0236400 - 0236400 - SC Prop Tax - Misc Non - Util	341,838	379,820	417,802	455,784
0236918 - 0236918 - Accr Ad Valorem Tax 2006	6,050,727	6,724,875	6,973,593	-
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	571,117,174	630,970,362	542,232,903	445,003,711
0236100 - 0236100 - Franchise Tax - Electric	22,896,433	33,632,693	31,666,454	29,335,120
0241348 - 0241348 - Franchise Fees Payable	1,428,112	1,918,102	2,960,539	3,085,828
0241311 - 0241311 - County School Taxes Payable	882,672	842,302	866,210	1,110,888
0241350 - 0241350 - PNG SC Fran Fee	259,629	341,597	385,114	671,360
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	25,466,846	36,734,694	35,878,317	34,203,196
0236150 - 0236150 - St/Local Unemployment Tax Liab	26,271	(5,549)	2,481	8,780
0236700 - 0236700 - Employer FICA Tax Liab	18,067,508	20,250,216	27,999,338	27,552,928
0236750 - 0236750 - Federal Unemployment Tax Liab	52,058	12,842	21,268	28,335
0241110 - 0241110 - State Income Tax Wh - Employee	3,984,838	2,804,969	3,456,398	2,737,513
0241150 - 0241150 - Federal Income Tax Wh - Employee	(42,348)	2,771	5,915,772	(143,016)
0241160 - 0241160 - FICA Withheld - Employee	(13,717)	14,643	3,566,702	(45,435)
0241335 - 0241335 - Local Taxes Withheld	453,912	411,420	430,289	440,343
0241345 - 0241345 - State Unemployment Taxes	3	-	-	-
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	22,528,525	23,491,311	41,392,247	30,579,448
TAXES_ACCRUED - Taxes Accrued	674,302,907	749,401,068	673,920,375	577,240,935
0237011 - 0237011 - Int Payable - Notes	81,342,105	65,727,877	96,873,831	106,328,199
0237039 - 0237039 - Cur Int Accrued - Tax	(0)	(0)	(0)	(0)
0237110 - 0237110 - Bonds Interest Payable	211,023,822	183,635,066	214,544,478	162,454,783
0237150 - 0237150 - Inactive - Accrued Int on Inc Taxes	0	0	0	0
0237200 - 0237200 - Curr Interest Accrued	-	-	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	113,560,151	114,224,751	115,209,503	116,106,394
0237221 - 0237221 - Int Accrued on MW Dep	6,391,027	6,265,835	6,418,224	6,500,178
0237222 - 0237222 - Int Accr Cust Dep FLA	1,413,080	1,743,651	2,132,642	2,511,585
0237230 - 0237230 - Int Pd Curr Yr on NC Cust Dep	(71,986,657)	(72,200,622)	(72,541,635)	(72,694,399)
0237240 - 0237240 - Int Accrued on SC Cust Dep	12,684,044	12,742,134	12,858,590	12,931,894
0237250 - 0237250 - Int Pd Curr Yr on SC Cust Dep	(11,984,671)	(12,005,562)	(12,050,911)	(12,062,425)
0237419 - 0237419 - Curr UTP Interest Accrued	1,074,985	1,074,985	1,074,985	1,074,985
0237460 - 0237460 - Interest Payable	20,553,431	27,399,612	28,766,969	26,914,540
0237510 - 0237510 - Bonds Interest Payable	192,449,939	177,279,004	217,012,178	208,743,956
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	556,521,256	505,886,733	610,298,854	558,809,691

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	59,584,432	52,895,213	53,641,961	58,018,702
0236000 - 0236000 - NC Prop Tax - Electric	16,429,920	31,002,642	46,490,930	61,781,705
0236040 - 0236040 - NC Prop Tax - Misc Non - Util	463,630	110,420	165,630	220,840
0236041 - 0236041 - Accrued Property Tax	199,801,178	175,868,476	199,002,289	218,666,097
0236123 - 0236123 - Fl Prop Tax - Electric	13,030,784	26,373,779	39,817,212	53,260,850
0236131 - 0236131 - FL FRANCHISE TX ACCRUAL	7,726,123	7,994,114	7,907,096	8,037,543
0236360 - 0236360 - SC Prop Tax - Electric	(13,921,372)	28,747,184	45,410,162	60,307,903
0236400 - 0236400 - SC Prop Tax - Misc Non - Util	495,865	80,162	120,243	160,324
0236918 - 0236918 - Accr Ad Valorem Tax 2006	(689,966)	(9,846)	667,361	1,347,057
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	223,336,162	270,166,931	339,580,923	403,782,319
0236100 - 0236100 - Franchise Tax - Electric	28,007,435	19,831,156	27,947,860	36,395,905
0241348 - 0241348 - Franchise Fees Payable	4,685,837	6,585,686	2,826,204	3,456,850
0241311 - 0241311 - County School Taxes Payable	1,235,269	1,179,310	1,008,762	864,166
0241350 - 0241350 - PNG SC Fran Fee	989,820	585,352	835,376	952,450
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	34,918,362	28,181,504	32,618,202	41,669,370
0236150 - 0236150 - St/Local Unemployment Tax Liab	620,280	1,194,520	1,048,904	(2,130,173)
0236700 - 0236700 - Employer FICA Tax Liab	25,686,380	26,263,016	5,833,130	7,915,575
0236750 - 0236750 - Federal Unemployment Tax Liab	1,118,907	1,263,508	1,309,471	9,932
0241110 - 0241110 - State Income Tax Wh - Employee	1,186,431	1,092,201	3,990,759	2,415,006
0241150 - 0241150 - Federal Income Tax Wh - Employee	(5,894,387)	(13,135,058)	(195,154)	(161,730)
0241160 - 0241160 - FICA Withheld - Employee	(3,303,063)	(4,717,020)	411,670	(43,444)
0241335 - 0241335 - Local Taxes Withheld	458,887	412,272	900,649	403,745
0241345 - 0241345 - State Unemployment Taxes	-	-	-	-
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	19,873,435	12,373,438	13,299,430	8,408,911
TAXES_ACCRUED - Taxes Accrued	345,134,769	387,832,378	469,702,238	493,285,296
0237011 - 0237011 - Int Payable - Notes	134,831,802	130,128,339	82,471,905	68,842,396
0237039 - 0237039 - Cur Int Accrued - Tax	(0)	(0)	(0)	(0)
0237110 - 0237110 - Bonds Interest Payable	185,805,840	209,258,550	207,648,800	192,486,832
0237150 - 0237150 - Inactive - Accrued Int on Inc Taxes	0	0	0	0
0237200 - 0237200 - Curr Interest Accrued	1,666,245	2,001,057	2,229,564	2,651,510
0237220 - 0237220 - Int Accrued on NC Cust Deposit	116,835,662	117,677,372	118,540,091	119,297,816
0237221 - 0237221 - Int Accrued on MW Dep	6,559,421	6,633,078	6,688,603	6,727,382
0237222 - 0237222 - Int Accr Cust Dep FLA	2,879,688	3,210,616	3,551,907	3,927,540
0237230 - 0237230 - Int Pd Curr Yr on NC Cust Dep	(72,795,471)	(72,929,465)	(73,071,008)	(73,222,316)
0237240 - 0237240 - Int Accrued on SC Cust Dep	13,018,874	13,134,897	13,205,823	13,293,141
0237250 - 0237250 - Int Pd Curr Yr on SC Cust Dep	(12,077,387)	(12,104,111)	(12,126,116)	(12,189,874)
0237419 - 0237419 - Curr UTP Interest Accrued	1,074,985	1,074,985	1,074,985	1,074,985
0237460 - 0237460 - Interest Payable	21,618,552	21,337,217	20,457,180	27,284,551
0237510 - 0237510 - Bonds Interest Payable	210,183,503	240,032,045	173,629,367	163,385,559
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	609,601,714	659,454,580	544,301,102	513,559,524

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	66,704,207	46,118,474	54,016,852	53,949,908
0236000 - 0236000 - NC Prop Tax - Electric	78,455,281	93,952,503	110,110,506	125,981,078
0236040 - 0236040 - NC Prop Tax - Misc Non - Util	276,050	331,260	386,470	441,680
0236041 - 0236041 - Accrued Property Tax	209,235,697	165,873,066	171,668,554	194,371,042
0236123 - 0236123 - Fl Prop Tax - Electric	66,693,135	80,136,568	93,580,001	107,023,432
0236131 - 0236131 - FL FRANCHISE TX ACCRUAL	9,255,843	11,133,249	11,206,531	10,955,576
0236360 - 0236360 - SC Prop Tax - Electric	74,540,631	87,932,749	102,181,085	116,433,421
0236400 - 0236400 - SC Prop Tax - Misc Non - Util	200,405	240,486	280,567	320,648
0236918 - 0236918 - Accr Ad Valorem Tax 2006	1,990,904	4,039,999	4,716,831	4,464,461
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	440,647,945	443,639,879	494,130,545	559,991,338
0236100 - 0236100 - Franchise Tax - Electric	45,886,512	23,170,511	23,032,997	23,378,297
0241348 - 0241348 - Franchise Fees Payable	3,883,813	1,501,572	1,839,986	2,162,521
0241311 - 0241311 - County School Taxes Payable	767,552	891,104	902,951	849,224
0241350 - 0241350 - PNG SC Fran Fee	322,920	326,636	375,292	213,858
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	50,860,798	25,889,823	26,151,226	26,603,900
0236150 - 0236150 - St/Local Unemployment Tax Liab	(2,114,170)	(2,095,670)	(2,162,969)	(2,144,626)
0236700 - 0236700 - Employer FICA Tax Liab	9,838,419	11,748,690	13,656,702	15,826,758
0236750 - 0236750 - Federal Unemployment Tax Liab	20,400	37,961	15,241	27,770
0241110 - 0241110 - State Income Tax Wh - Employee	2,386,792	2,480,908	2,363,620	728,843
0241150 - 0241150 - Federal Income Tax Wh - Employee	(141,824)	(121,400)	(140,876)	(151,357)
0241160 - 0241160 - FICA Withheld - Employee	(47,399)	(55,807)	(55,563)	(80,143)
0241335 - 0241335 - Local Taxes Withheld	430,151	460,936	413,948	517,296
0241345 - 0241345 - State Unemployment Taxes	-	-	-	-
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	10,372,369	12,455,617	14,090,103	14,724,541
TAXES_ACCRUED - Taxes Accrued	561,649,376	520,767,062	679,500,676	637,680,173
0237011 - 0237011 - Int Payable - Notes	101,534,411	114,146,748	149,509,788	147,499,028
0237039 - 0237039 - Cur Int Accrued - Tax	(0)	(0)	(0)	(0)
0237110 - 0237110 - Bonds Interest Payable	221,364,144	172,100,164	193,052,884	197,670,796
0237150 - 0237150 - Inactive - Accrued Int on Inc Taxes	0	0	0	0
0237200 - 0237200 - Curr Interest Accrued	2,121,336	2,228,108	2,531,811	2,858,921
0237220 - 0237220 - Int Accrued on NC Cust Deposit	120,309,293	121,142,806	121,965,147	122,975,779
0237221 - 0237221 - Int Accrued on MW Dep	6,712,071	6,802,725	6,763,455	6,765,589
0237222 - 0237222 - Int Accr Cust Dep FLA	4,015,989	363,952	768,635	1,125,389
0237230 - 0237230 - Int Pd Curr Yr on NC Cust Dep	(73,475,496)	(73,650,900)	(73,882,095)	(74,126,998)
0237240 - 0237240 - Int Accrued on SC Cust Dep	13,357,758	13,474,776	13,541,604	13,653,687
0237250 - 0237250 - Int Pd Curr Yr on SC Cust Dep	(12,221,502)	(12,248,730)	(12,280,561)	(12,335,310)
0237419 - 0237419 - Curr UTP Interest Accrued	1,074,985	1,074,985	1,074,985	1,074,985
0237460 - 0237460 - Interest Payable	28,985,760	29,034,748	25,060,851	27,146,951
0237510 - 0237510 - Bonds Interest Payable	199,539,706	189,500,469	208,772,780	233,323,378
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	613,318,456	563,969,852	636,879,284	667,632,196

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	52,578,233	42,058,749	33,183,359	41,531,059
0236000 - 0236000 - NC Prop Tax - Electric	139,821,689	155,579,745	171,008,799	(28,112)
0236040 - 0236040 - NC Prop Tax - Misc Non - Util	488,742	543,952	361,646	-
0236041 - 0236041 - Accrued Property Tax	207,211,270	217,286,875	239,801,674	257,258,891
0236123 - 0236123 - Fl Prop Tax - Electric	120,441,631	133,885,064	(13,759,917)	(31,929)
0236131 - 0236131 - FL FRANCHISE TX ACCRUAL	11,346,224	10,105,650	9,377,094	7,589,943
0236360 - 0236360 - SC Prop Tax - Electric	128,695,576	142,942,622	158,363,576	12,940,104
0236400 - 0236400 - SC Prop Tax - Misc Non - Util	340,401	380,482	420,563	-
0236918 - 0236918 - Accr Ad Valorem Tax 2006	5,058,792	5,737,764	6,383,608	-
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	613,404,325	666,462,155	571,957,044	277,728,897
0236100 - 0236100 - Franchise Tax - Electric	23,569,854	22,065,463	21,153,995	19,447,047
0241348 - 0241348 - Franchise Fees Payable	1,209,980	1,737,003	2,639,005	2,655,499
0241311 - 0241311 - County School Taxes Payable	843,752	824,462	823,358	1,124,626
0241350 - 0241350 - PNG SC Fran Fee	290,860	350,681	288,138	544,027
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	25,914,445	24,977,609	24,904,496	23,771,199
0236150 - 0236150 - St/Local Unemployment Tax Liab	(2,134,292)	(2,216,109)	(2,204,115)	(2,192,414)
0236700 - 0236700 - Employer FICA Tax Liab	17,811,252	19,762,708	26,709,974	28,603,963
0236750 - 0236750 - Federal Unemployment Tax Liab	36,924	8,449	18,387	29,130
0241110 - 0241110 - State Income Tax Wh - Employee	3,332,895	2,381,531	2,426,502	546,299
0241150 - 0241150 - Federal Income Tax Wh - Employee	(101,573)	(151,338)	(148,045)	(317,433)
0241160 - 0241160 - FICA Withheld - Employee	(50,913)	(55,428)	(54,639)	(73,914)
0241335 - 0241335 - Local Taxes Withheld	440,925	395,626	412,470	420,039
0241345 - 0241345 - State Unemployment Taxes	-	-	-	-
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	19,335,219	20,125,439	27,160,533	27,015,672
TAXES_ACCRUED - Taxes Accrued	712,212,407	1,299,479,669	640,538,792	391,573,200
0237011 - 0237011 - Int Payable - Notes	96,513,891	85,687,039	117,336,680	104,711,591
0237039 - 0237039 - Cur Int Accrued - Tax	(0)	(0)	(0)	(0)
0237110 - 0237110 - Bonds Interest Payable	196,912,968	195,761,725	227,895,511	178,292,669
0237150 - 0237150 - Inactive - Accrued Int on Inc Taxes	0	0	0	0
0237200 - 0237200 - Curr Interest Accrued	3,062,603	3,449,896	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	123,736,790	124,704,987	125,590,501	126,463,132
0237221 - 0237221 - Int Accrued on MW Dep	6,766,976	6,637,131	6,777,709	6,871,529
0237222 - 0237222 - Int Accr Cust Dep FLA	1,495,501	1,874,692	2,219,845	2,641,383
0237230 - 0237230 - Int Pd Curr Yr on NC Cust Dep	(74,348,350)	(74,805,283)	(75,029,050)	(75,246,711)
0237240 - 0237240 - Int Accrued on SC Cust Dep	13,728,583	13,811,225	13,929,023	13,999,091
0237250 - 0237250 - Int Pd Curr Yr on SC Cust Dep	(12,371,967)	(12,430,387)	(12,466,028)	(12,502,265)
0237419 - 0237419 - Curr UTP Interest Accrued	1,074,985	1,074,985	1,074,985	1,074,985
0237460 - 0237460 - Interest Payable	28,380,173	36,494,104	40,095,993	29,543,195
0237510 - 0237510 - Bonds Interest Payable	174,398,121	165,662,835	198,321,938	189,012,687
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	559,350,274	547,922,952	645,747,108	564,861,287

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
2423_ACC_TAX_SLS_USE - 2423_ACC_TAX_SLS_USE - Accrued Sales Tax	45,674,366	42,442,045	42,794,113
0236000 - 0236000 - NC Prop Tax - Electric	16,862,112	33,642,164	50,566,347
0236040 - 0236040 - NC Prop Tax - Misc Non - Util	56,129	112,258	168,387
0236041 - 0236041 - Accrued Property Tax	193,376,976	187,195,625	210,266,457
0236123 - 0236123 - Fl Prop Tax - Electric	12,286,381	24,605,137	36,922,563
0236131 - 0236131 - FL FRANCHISE TX ACCRUAL	7,128,710	7,194,421	7,879,269
0236360 - 0236360 - SC Prop Tax - Electric	26,734,812	46,331,310	58,829,833
0236400 - 0236400 - SC Prop Tax - Misc Non - Util	40,394	80,788	121,182
0236918 - 0236918 - Accr Ad Valorem Tax 2006	599,727	1,199,726	1,797,344
2424_ACC_TAX_PROP - 2424_ACC_TAX_PROP - Accrued Property Tax	257,085,242	300,361,430	366,551,382
0236100 - 0236100 - Franchise Tax - Electric	18,764,891	18,875,024	19,743,024
0241348 - 0241348 - Franchise Fees Payable	4,105,881	5,580,388	2,204,279
0241311 - 0241311 - County School Taxes Payable	1,196,789	1,052,933	939,468
0241350 - 0241350 - PNG SC Fran Fee	821,496	515,482	803,092
2427_ACC_TAX_FRN_REV - 2427_ACC_TAX_FRN_REV - Accrued Franchi	24,889,057	26,023,827	23,689,863
0236150 - 0236150 - St/Local Unemployment Tax Liab	(1,043,573)	(730,919)	(1,203,473)
0236700 - 0236700 - Employer FICA Tax Liab	28,587,998	32,565,181	5,821,250
0236750 - 0236750 - Federal Unemployment Tax Liab	1,146,011	1,215,008	1,261,613
0241110 - 0241110 - State Income Tax Wh - Employee	3,439,087	4,364,394	3,694,743
0241150 - 0241150 - Federal Income Tax Wh - Employee	(197,261)	(193,360)	(187,877)
0241160 - 0241160 - FICA Withheld - Employee	(83,206)	(82,843)	(78,508)
0241335 - 0241335 - Local Taxes Withheld	580,703	457,585	948,521
0241345 - 0241345 - State Unemployment Taxes	-	-	-
2428_ACC_TAX_PAYROLL - 2428_ACC_TAX_PAYROLL - Accrued Payroll T	32,429,759	37,595,046	10,256,270
TAXES_ACCRUED - Taxes Accrued	331,319,165	552,682,372	492,942,887
0237011 - 0237011 - Int Payable - Notes	137,275,885	133,945,262	95,615,182
0237039 - 0237039 - Cur Int Accrued - Tax	(0)	(0)	(0)
0237110 - 0237110 - Bonds Interest Payable	209,632,078	203,877,012	207,129,274
0237150 - 0237150 - Inactive - Accrued Int on Inc Taxes	0	0	0
0237200 - 0237200 - Curr Interest Accrued	-	-	-
0237220 - 0237220 - Int Accrued on NC Cust Deposit	127,507,890	128,368,052	129,282,982
0237221 - 0237221 - Int Accrued on MW Dep	6,949,757	6,975,538	6,978,343
0237222 - 0237222 - Int Accr Cust Dep FLA	2,986,765	3,331,195	3,664,092
0237230 - 0237230 - Int Pd Curr Yr on NC Cust Dep	(75,494,173)	(75,736,038)	(76,003,039)
0237240 - 0237240 - Int Accrued on SC Cust Dep	14,074,877	14,191,157	14,265,577
0237250 - 0237250 - Int Pd Curr Yr on SC Cust Dep	(12,540,451)	(12,583,172)	(12,636,143)
0237419 - 0237419 - Curr UTP Interest Accrued	1,074,985	1,074,985	1,074,985
0237460 - 0237460 - Interest Payable	25,498,414	26,698,734	27,892,262
0237510 - 0237510 - Bonds Interest Payable	207,800,855	231,426,952	173,305,993
2302_ACC_INT - 2302_ACC_INT - Interest Accrued - Third Party	644,766,883	661,569,677	570,569,509

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0234000 - 0234000 - IC Moneypool - ST Interest Pay	-	-	-	-
0237422 - 0237422 - Interest Accrued - Affiliates	-	-	-	(0)
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	-	-	-	(0)
INTEREST_ACCRUED - Interest Accrued	580,250,802	626,489,276	541,838,789	508,577,041
0237115 - 0237115 - Clhfs Int Accrued	(0)	(0)	(0)	(0)
2360_AHFSCL_INT_ACC - 2360_AHFSCL_INT_ACC - HFS Current Liab - Ac	(0)	(0)	(0)	(0)
CURRENT_LIAB_AHFS - Liabilities Associated with Assets Held for Sale	(0)	(0)	(0)	(0)
0224034 - 0224034 - LT Debt - Current Portion	169,450,190	169,450,190	(0)	170,530,693
0224044 - 0224044 - RUS note current portion	2,486,495	2,486,495	2,486,495	2,486,495
2150_CLTD_UNALLO - 2150_CLTD_UNALLO - Current Maturities of Ltd a	171,936,685	171,936,685	2,486,495	173,017,188
0224250 - 0224250 - Current Portion Unsecured Fixed	750,000,000	750,000,000	1,200,000,000	1,200,000,000
2153_CLTD_UNSEC_FIX - 2153_CLTD_UNSEC_FIX - Current Ltd_Unsec_F	750,000,000	750,000,000	1,200,000,000	1,200,000,000
0224251 - 0224251 - Current Portion of Unsec Float	250,000,000	250,000,000	250,000,000	250,000,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	250,000,000	250,000,000	250,000,000	250,000,000
0242710 - 0242710 - 8.95% Grnsboro Transit Due2027	636,530	636,530	636,530	636,530
0221003 - 0221003 - Curr Portion of LTD-Bonds	1,300,000,000	1,300,000,000	1,359,600,000	1,809,600,000
0224500 - 0224500 - Curr Portion of LTD	800,000,000	800,000,000	800,000,000	500,000,000
2155_CLTD_MORT_BOND - 2155_CLTD_MORT_BOND - Current Ltd_Mo	2,100,636,530	2,100,636,530	2,160,236,530	2,310,236,530
0243105 - 0243105 - Current Portion of Cap Lease Obligation	91,884,777	92,519,393	93,061,307	93,698,613
0243050 - 0243050 - 2156_CLTD_CAP_LEASE	3,368,837	3,219,340	3,069,238	953,767
0243103 - 0243103 - Current Cap Lease Oblig - Tax	89,409	134,692	45,508	90,791
0243106 - 0243106 - Cap Lease Current SPHQ	2,681,039	2,697,824	2,713,241	2,731,393
0243107 - 0243107 - Cap Lease Current SH	12,439,221	12,522,551	12,597,808	12,689,212
0243360 - 0243360 - Curr Cap Lease Oblig-Tax IC	-	-	-	-
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	110,463,283	111,093,800	111,487,103	110,163,777
0224254 - 0224254 - Current Portion of Unamort Debt Disc	(64,449)	(50,020)	(211,673)	(181,889)
0226021 - 0226021- Unamort Discount-Curr	6,960,347	5,553,386	4,146,425	2,721,050
2159_CLTD_UNAMT_DISC - 2159_CLTD_UNAMT_DISC - Current Ltd_Un	6,895,898	5,503,366	3,934,752	2,539,161
0224255 - 0224255 - Cur Portion - FV Hedge Cv Adjust	459,091	459,091	459,091	459,091
2160_CLTD_FV_HEDGE - 2160_CLTD_FV_HEDGE - Current Ltd_Fv_Hedg	459,091	459,091	459,091	459,091
0221006 - 0221006 - VIE - Non-recourse Current LTD	53,480,699	53,480,699	224,331,206	53,800,513
2161_CLTD_VIE_CURR - 2161_CLTD_VIE_CURR - VIE - Non-recourse Cur	53,480,699	53,480,699	224,331,206	53,800,513
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	1,087,208	949,580	1,277,071	1,309,859
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	1,087,208	949,580	1,277,071	1,309,859
0181057 - 0181057 - VIE Unamortized Debt Exp-CLTD	797,650	797,650	797,650	797,650
1813_CLTD_VIE_UNDEBT - 1813_CLTD_VIE_UNDEBT - Curr VIE LTD Una	797,650	797,650	797,650	797,650
CURRENT_LTD - Current Maturities of Long-Term Debt	3,441,987,327	3,441,362,941	3,950,860,456	4,098,108,751
0230105 - 0230105 - ARO Liability - Current	688,995,568	688,995,568	675,790,356	675,790,356
2352_CURRENT_ARO - 2352_CURRENT_ARO - Current Asset Retirement	688,995,568	688,995,568	675,790,356	675,790,356
ARO_CURR - Asset Retirement Obligations	688,995,568	688,995,568	675,790,356	675,790,356

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0234000 - 0234000 - IC Moneypool - ST Interest Pay	-	-	-	-
0237422 - 0237422 - Interest Accrued - Affiliates	-	-	0	(0)
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	-	-	0	(0)
INTEREST_ACCRUED - Interest Accrued	613,232,626	529,718,755	595,484,025	635,380,754
0237115 - 0237115 - Clhfs Int Accrued	(0)	(0)	(0)	(0)
2360_AHFSCL_INT_ACC - 2360_AHFSCL_INT_ACC - HFS Current Liab - Ac	(0)	(0)	(0)	(0)
CURRENT_LIAB_AHFS - Liabilities Associated with Assets Held for Sale	(0)	(0)	(0)	(0)
0224034 - 0224034 - LT Debt - Current Portion	170,256,376	(2)	175,070,758	175,070,758
0224044 - 0224044 - RUS note current portion	2,486,495	2,486,495	2,486,495	2,486,495
2150_CLTD_UNALLO - 2150_CLTD_UNALLO - Current Maturities of Ltd a	172,742,871	2,486,493	177,557,253	177,557,253
0224250 - 0224250 - Current Portion Unsecured Fixed	1,200,000,000	450,000,000	450,000,000	450,000,000
2153_CLTD_UNSEC_FIX - 2153_CLTD_UNSEC_FIX - Current Ltd_Unsec_F	1,200,000,000	450,000,000	450,000,000	450,000,000
0224251 - 0224251 - Current Portion of Unsec Float	250,000,000	250,000,000	250,000,000	250,000,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	250,000,000	250,000,000	250,000,000	250,000,000
0242710 - 0242710 - 8.95% Grnsboro Transit Due2027	636,530	636,530	693,500	693,500
0221003 - 0221003 - Curr Portion of LTD-Bonds	1,809,600,000	1,309,600,000	1,309,600,000	1,309,600,000
0224500 - 0224500 - Curr Portion of LTD	500,000,000	500,000,000	500,000,000	500,000,000
2155_CLTD_MORT_BOND - 2155_CLTD_MORT_BOND - Current Ltd_Mo	2,310,236,530	1,810,236,530	1,810,293,500	1,810,293,500
0243105 - 0243105 - Current Portion of Cap Lease Obligation	94,337,267	94,881,109	95,523,125	96,166,499
0243050 - 0243050 - 2156_CLTD_CAP_LEASE	956,418	2,001,027	1,922,196	1,843,147
0243103 - 0243103 - Current Cap Lease Oblig - Tax	136,074	46,890	92,173	140,919
0243106 - 0243106 - Cap Lease Current SPHQ	2,748,178	2,763,128	2,781,747	2,798,532
0243107 - 0243107 - Cap Lease Current SH	12,772,543	12,845,031	12,939,204	13,022,535
0243360 - 0243360 - Curr Cap Lease Oblig-Tax IC	-	-	-	-
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	110,950,480	112,537,185	113,258,447	113,971,632
0224254 - 0224254 - Current Portion of Unamort Debt Disc	(152,106)	(130,018)	(114,663)	(99,309)
0226021 - 0226021- Unamort Discount-Curr	1,311,912	(97,227)	(79,040)	(60,853)
2159_CLTD_UNAMT_DISC - 2159_CLTD_UNAMT_DISC - Current Ltd_Un	1,159,806	(227,244)	(193,703)	(160,162)
0224255 - 0224255 - Cur Portion - FV Hedge Cv Adjust	459,091	459,091	459,091	459,091
2160_CLTD_FV_HEDGE - 2160_CLTD_FV_HEDGE - Current Ltd_Fv_Hedg	459,091	459,091	459,091	459,091
0221006 - 0221006 - VIE - Non-recourse Current LTD	53,800,513	228,685,606	53,800,513	53,800,513
2161_CLTD_VIE_CURR - 2161_CLTD_VIE_CURR - VIE - Non-recourse Cur	53,800,513	228,685,606	53,800,513	53,800,513
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	1,124,581	963,572	823,798	684,024
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	1,124,581	963,572	823,798	684,024
0181057 - 0181057 - VIE Unamortized Debt Exp-CLTD	797,650	797,650	797,650	797,650
1813_CLTD_VIE_UNDEBT - 1813_CLTD_VIE_UNDEBT - Curr VIE LTD Una	797,650	797,650	797,650	797,650
CURRENT_LTD - Current Maturities of Long-Term Debt	4,097,427,060	2,852,416,438	2,853,553,652	2,854,440,153
0230105 - 0230105 - ARO Liability - Current	675,790,356	716,086,355	716,086,355	716,086,355
2352_CURRENT_ARO - 2352_CURRENT_ARO - Current Asset Retirement	675,790,356	716,086,355	716,086,355	716,086,355
ARO_CURR - Asset Retirement Obligations	675,790,356	716,086,355	716,086,355	716,086,355

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0234000 - 0234000 - IC Moneypool - ST Interest Pay	-	-	(0)	0
0237422 - 0237422 - Interest Accrued - Affiliates	(0)	(0)	(0)	(0)
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	(0)	(0)	(0)	0
INTEREST_ACCRUED - Interest Accrued	556,521,256	505,886,733	610,298,854	558,809,691
0237115 - 0237115 - Clhfs Int Accrued	(0)	(0)	(0)	(0)
2360_AHFSCL_INT_ACC - 2360_AHFSCL_INT_ACC - HFS Current Liab - Ac	(0)	(0)	(0)	(0)
CURRENT_LIAB_AHFS - Liabilities Associated with Assets Held for Sale	(0)	(0)	(0)	(0)
0224034 - 0224034 - LT Debt - Current Portion	175,146,273	175,146,273	170,251,035	273,574,939
0224044 - 0224044 - RUS note current portion	2,486,495	2,486,495	2,486,495	2,635,685
2150_CLTD_UNALLO - 2150_CLTD_UNALLO - Current Maturities of Ltd a	177,632,768	177,632,768	172,737,530	276,210,624
0224250 - 0224250 - Current Portion Unsecured Fixed	950,000,000	950,000,000	950,000,000	1,300,000,000
2153_CLTD_UNSEC_FIX - 2153_CLTD_UNSEC_FIX - Current Ltd_Unsec_F	950,000,000	950,000,000	950,000,000	1,300,000,000
0224251 - 0224251 - Current Portion of Unsec Float	350,000,000	350,000,000	350,000,000	350,000,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	350,000,000	350,000,000	350,000,000	350,000,000
0242710 - 0242710 - 8.95% Grnsboro Transit Due2027	693,500	693,500	693,500	693,500
0221003 - 0221003 - Curr Portion of LTD-Bonds	1,309,600,000	1,309,600,000	1,309,600,000	1,309,600,000
0224500 - 0224500 - Curr Portion of LTD	500,000,000	500,000,000	-	-
2155_CLTD_MORT_BOND - 2155_CLTD_MORT_BOND - Current Ltd_Mo	1,810,293,500	1,810,293,500	1,310,293,500	1,310,293,500
0243105 - 0243105 - Current Portion of Cap Lease Obligation	96,717,787	97,364,014	97,988,632	98,520,674
0243050 - 0243050 - 2156_CLTD_CAP_LEASE	1,763,879	1,684,390	1,604,681	1,524,751
0243103 - 0243103 - Current Cap Lease Oblig - Tax	48,272	88,024	786,310	717,000
0243106 - 0243106 - Cap Lease Current SPHQ	2,813,932	2,832,101	2,848,886	2,865,671
0243107 - 0243107 - Cap Lease Current SH	13,097,674	13,189,196	13,272,527	13,355,857
0243360 - 0243360 - Curr Cap Lease Oblig-Tax IC	-	-	-	-
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	114,441,545	115,157,726	116,501,036	116,983,953
0224254 - 0224254 - Current Portion of Unamort Debt Disc	(83,954)	(232,241)	(201,252)	(236,899)
0226021 - 0226021- Unamort Discount-Curr	(42,667)	(24,480)	(12,741)	(6,644)
2159_CLTD_UNAMT_DISC - 2159_CLTD_UNAMT_DISC - Current Ltd_Un	(126,621)	(256,720)	(213,993)	(243,544)
0224255 - 0224255 - Cur Portion - FV Hedge Cv Adjust	459,091	459,091	459,091	459,091
2160_CLTD_FV_HEDGE - 2160_CLTD_FV_HEDGE - Current Ltd_Fv_Hedg	459,091	459,091	459,091	459,091
0221006 - 0221006 - VIE - Non-recourse Current LTD	54,122,240	54,122,240	54,122,240	54,122,240
2161_CLTD_VIE_CURR - 2161_CLTD_VIE_CURR - VIE - Non-recourse Cur	54,122,240	54,122,240	54,122,240	54,122,240
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	626,749	715,228	576,022	708,903
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	626,749	715,228	576,022	708,903
0181057 - 0181057 - VIE Unamortized Debt Exp-CLTD	797,650	797,650	797,650	797,650
1813_CLTD_VIE_UNDEBT - 1813_CLTD_VIE_UNDEBT - Curr VIE LTD Una	797,650	797,650	797,650	797,650
CURRENT_LTD - Current Maturities of Long-Term Debt	3,455,398,123	3,455,895,726	2,952,525,732	3,406,319,311
0230105 - 0230105 - ARO Liability - Current	902,275,869	902,275,869	890,602,027	919,556,198
2352_CURRENT_ARO - 2352_CURRENT_ARO - Current Asset Retirement	902,275,869	902,275,869	890,602,027	919,556,198
ARO_CURR - Asset Retirement Obligations	902,275,869	902,275,869	890,602,027	919,556,198

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0234000 - 0234000 - IC Moneypool - ST Interest Pay	-	(0)	-	-
0237422 - 0237422 - Interest Accrued - Affiliates	(0)	(0)	(0)	(0)
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	(0)	(0)	(0)	(0)
INTEREST_ACCRUED - Interest Accrued	609,601,714	659,454,580	544,301,102	513,559,524
0237115 - 0237115 - Clhfs Int Accrued	(0)	(0)	(0)	(0)
2360_AHFSCL_INT_ACC - 2360_AHFSCL_INT_ACC - HFS Current Liab - Ac	(0)	(0)	(0)	(0)
CURRENT_LIAB_AHFS - Liabilities Associated with Assets Held for Sale	(0)	(0)	(0)	(0)
0224034 - 0224034 - LT Debt - Current Portion	273,568,376	273,568,376	273,482,303	273,482,303
0224044 - 0224044 - RUS note current portion	2,635,685	2,635,685	2,635,685	2,635,685
2150_CLTD_UNALLO - 2150_CLTD_UNALLO - Current Maturities of Ltd a	276,204,061	276,204,061	276,117,988	276,117,988
0224250 - 0224250 - Current Portion Unsecured Fixed	1,300,000,000	1,300,000,000	850,000,000	850,000,000
2153_CLTD_UNSEC_FIX - 2153_CLTD_UNSEC_FIX - Current Ltd_Unsec_F	1,300,000,000	1,300,000,000	850,000,000	850,000,000
0224251 - 0224251 - Current Portion of Unsec Float	350,000,000	350,000,000	350,000,000	350,000,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	350,000,000	350,000,000	350,000,000	350,000,000
0242710 - 0242710 - 8.95% Grnsboro Transit Due2027	693,500	693,500	693,500	693,500
0221003 - 0221003 - Curr Portion of LTD-Bonds	959,600,000	959,600,000	850,000,000	650,000,000
0224500 - 0224500 - Curr Portion of LTD	-	-	-	-
2155_CLTD_MORT_BOND - 2155_CLTD_MORT_BOND - Current Ltd_Mo	960,293,500	960,293,500	850,693,500	650,693,500
0243105 - 0243105 - Current Portion of Cap Lease Obligation	99,193,127	99,867,436	102,322,776	95,498,675
0243050 - 0243050 - 2156_CLTD_CAP_LEASE	1,444,599	1,364,225	1,283,627	1,202,806
0243103 - 0243103 - Current Cap Lease Oblig - Tax	760,425	803,850	739,880	783,305
0243106 - 0243106 - Cap Lease Current SPHQ	2,883,724	2,901,778	2,918,361	2,936,414
0243107 - 0243107 - Cap Lease Current SH	13,446,465	13,537,074	13,618,903	13,709,512
0243360 - 0243360 - Curr Cap Lease Oblig-Tax IC	-	-	-	-
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	117,728,341	118,474,363	120,883,548	114,130,712
0224254 - 0224254 - Current Portion of Unamort Debt Disc	(194,806)	(158,264)	(129,912)	(108,725)
0226021 - 0226021- Unamort Discount-Curr	(3,001)	(1,504)	(8)	(435,382)
2159_CLTD_UNAMT_DISC - 2159_CLTD_UNAMT_DISC - Current Ltd_Un	(197,807)	(159,769)	(129,920)	(544,107)
0224255 - 0224255 - Cur Portion - FV Hedge Cv Adjust	459,091	459,091	459,091	459,091
2160_CLTD_FV_HEDGE - 2160_CLTD_FV_HEDGE - Current Ltd_Fv_Hedg	459,091	459,091	459,091	459,091
0221006 - 0221006 - VIE - Non-recourse Current LTD	54,122,240	54,122,240	54,445,891	54,445,891
2161_CLTD_VIE_CURR - 2161_CLTD_VIE_CURR - VIE - Non-recourse Cur	54,122,240	54,122,240	54,445,891	54,445,891
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	555,097	440,540	353,954	299,130
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	555,097	440,540	353,954	299,130
0181057 - 0181057 - VIE Unamortized Debt Exp-CLTD	797,650	797,650	797,650	797,650
1813_CLTD_VIE_UNDEBT - 1813_CLTD_VIE_UNDEBT - Curr VIE LTD Una	797,650	797,650	797,650	797,650
CURRENT_LTD - Current Maturities of Long-Term Debt	3,057,256,680	3,058,155,296	2,501,318,494	2,294,206,295
0230105 - 0230105 - ARO Liability - Current	919,556,198	919,556,198	779,338,480	779,338,480
2352_CURRENT_ARO - 2352_CURRENT_ARO - Current Asset Retirement	919,556,198	919,556,198	779,338,480	779,338,480
ARO_CURR - Asset Retirement Obligations	919,556,198	919,556,198	779,338,480	779,338,480

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0234000 - 0234000 - IC Moneypool - ST Interest Pay	(0)	-	-	(0)
0237422 - 0237422 - Interest Accrued - Affiliates	(0)	(0)	0	(0)
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	(0)	(0)	0	(0)
INTEREST_ACCRUED - Interest Accrued	613,318,456	563,969,852	636,879,284	667,632,196
0237115 - 0237115 - Clhfs Int Accrued	(0)	(0)	(0)	(0)
2360_AHFSCL_INT_ACC - 2360_AHFSCL_INT_ACC - HFS Current Liab - Ac	(0)	(0)	(0)	(0)
CURRENT_LIAB_AHFS - Liabilities Associated with Assets Held for Sale	(0)	(0)	(0)	(0)
0224034 - 0224034 - LT Debt - Current Portion	270,267,090	278,034,997	275,787,869	276,274,068
0224044 - 0224044 - RUS note current portion	2,635,685	2,635,685	2,635,685	2,635,685
2150_CLTD_UNALLO - 2150_CLTD_UNALLO - Current Maturities of Ltd a	272,902,775	280,670,682	278,423,554	278,909,752
0224250 - 0224250 - Current Portion Unsecured Fixed	850,000,000	1,180,000,000	1,180,000,000	1,180,000,000
2153_CLTD_UNSEC_FIX - 2153_CLTD_UNSEC_FIX - Current Ltd_Unsec_F	850,000,000	1,180,000,000	1,180,000,000	1,180,000,000
0224251 - 0224251 - Current Portion of Unsec Float	-	20,037,000	20,037,000	20,037,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	-	20,037,000	20,037,000	20,037,000
0242710 - 0242710 - 8.95% Grnsboro Transit Due2027	693,500	693,500	755,568	755,568
0221003 - 0221003 - Curr Portion of LTD-Bonds	650,000,000	600,000,000	1,100,000,000	1,100,000,000
0224500 - 0224500 - Curr Portion of LTD	-	450,000,000	450,000,000	450,000,000
2155_CLTD_MORT_BOND - 2155_CLTD_MORT_BOND - Current Ltd_Mo	650,693,500	1,050,693,500	1,550,755,568	1,550,755,568
0243105 - 0243105 - Current Portion of Cap Lease Obligation	96,175,498	96,751,555	97,447,850	115,163,005
0243050 - 0243050 - 2156_CLTD_CAP_LEASE	1,121,760	-	-	-
0243103 - 0243103 - Current Cap Lease Oblig - Tax	826,730	762,761	857,622	849,610
0243106 - 0243106 - Cap Lease Current SPHQ	2,954,468	2,972,019	2,990,124	-
0243107 - 0243107 - Cap Lease Current SH	13,800,120	13,887,717	13,978,625	-
0243360 - 0243360 - Curr Cap Lease Oblig-Tax IC	-	-	-	-
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	114,878,576	114,374,052	115,274,221	116,012,615
0224254 - 0224254 - Current Portion of Unamort Debt Disc	(87,538)	(109,367)	(84,429)	(59,491)
0226021 - 0226021- Unamort Discount-Curr	(870,761)	(1,413,697)	(1,840,283)	(2,266,870)
2159_CLTD_UNAMT_DISC - 2159_CLTD_UNAMT_DISC - Current Ltd_Un	(958,300)	(1,523,064)	(1,924,712)	(2,326,361)
0224255 - 0224255 - Cur Portion - FV Hedge Cv Adjust	459,091	459,091	459,091	459,091
2160_CLTD_FV_HEDGE - 2160_CLTD_FV_HEDGE - Current Ltd_Fv_Hedg	459,091	459,091	459,091	459,091
0221006 - 0221006 - VIE - Non-recourse Current LTD	54,445,891	54,445,891	54,445,891	54,445,891
2161_CLTD_VIE_CURR - 2161_CLTD_VIE_CURR - VIE - Non-recourse Cur	54,445,891	54,445,891	54,445,891	54,445,891
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	244,307	820,919	720,663	620,407
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	244,307	820,919	720,663	620,407
0181057 - 0181057 - VIE Unamortized Debt Exp-CLTD	797,650	797,650	797,650	797,650
1813_CLTD_VIE_UNDEBT - 1813_CLTD_VIE_UNDEBT - Curr VIE LTD Una	797,650	797,650	797,650	797,650
CURRENT_LTD - Current Maturities of Long-Term Debt	1,941,379,576	2,697,538,582	3,195,952,299	3,196,875,499
0230105 - 0230105 - ARO Liability - Current	779,338,480	739,294,073	739,294,073	739,294,073
2352_CURRENT_ARO - 2352_CURRENT_ARO - Current Asset Retirement	779,338,480	739,294,073	739,294,073	739,294,073
ARO_CURR - Asset Retirement Obligations	779,338,480	739,294,073	739,294,073	739,294,073

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0234000 - 0234000 - IC Moneypool - ST Interest Pay	-	0	-	-
0237422 - 0237422 - Interest Accrued - Affiliates	0	(0)	(0)	(0)
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	0	0	(0)	(0)
INTEREST_ACCRUED - Interest Accrued	559,350,274	547,922,952	645,747,108	564,861,287
0237115 - 0237115 - Clhfs Int Accrued	(0)	(0)	(0)	(0)
2360_AHFSCL_INT_ACC - 2360_AHFSCL_INT_ACC - HFS Current Liab - Ac	(0)	(0)	(0)	(0)
CURRENT_LIAB_AHFS - Liabilities Associated with Assets Held for Sale	(0)	(0)	(0)	(0)
0224034 - 0224034 - LT Debt - Current Portion	277,199,943	177,099,096	174,546,542	161,651,697
0224044 - 0224044 - RUS note current portion	2,635,685	2,635,685	2,635,685	2,793,826
2150_CLTD_UNALLO - 2150_CLTD_UNALLO - Current Maturities of Ltd a	279,835,628	179,734,781	177,182,227	164,445,523
0224250 - 0224250 - Current Portion Unsecured Fixed	680,000,000	680,000,000	680,000,000	330,000,000
2153_CLTD_UNSEC_FIX - 2153_CLTD_UNSEC_FIX - Current Ltd_Unsec_F	680,000,000	680,000,000	680,000,000	330,000,000
0224251 - 0224251 - Current Portion of Unsec Float	20,037,000	20,037,000	20,037,000	20,037,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	20,037,000	20,037,000	20,037,000	20,037,000
0242710 - 0242710 - 8.95% Grnsboro Transit Due2027	755,568	755,568	755,568	755,568
0221003 - 0221003 - Curr Portion of LTD-Bonds	1,500,845,000	1,350,000,000	1,350,000,000	2,000,000,000
0224500 - 0224500 - Curr Portion of LTD	450,000,000	450,000,000	450,000,000	450,000,000
2155_CLTD_MORT_BOND - 2155_CLTD_MORT_BOND - Current Ltd_Mo	1,951,600,568	1,800,755,568	1,800,755,568	2,450,755,568
0243105 - 0243105 - Current Portion of Cap Lease Obligation	115,925,248	116,690,061	117,457,454	118,234,009
0243050 - 0243050 - 2156_CLTD_CAP_LEASE	-	-	-	-
0243103 - 0243103 - Current Cap Lease Oblig - Tax	871,104	892,766	967,008	1,116,735
0243106 - 0243106 - Cap Lease Current SPHQ	-	-	-	-
0243107 - 0243107 - Cap Lease Current SH	-	-	-	-
0243360 - 0243360 - Curr Cap Lease Oblig-Tax IC	-	-	-	-
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	116,796,352	117,582,826	118,424,462	119,350,744
0224254 - 0224254 - Current Portion of Unamort Debt Disc	(42,891)	(33,587)	(24,284)	(20,508)
0226021 - 0226021- Unamort Discount-Curr	(2,764,016)	(3,177,739)	(3,591,461)	3,212,335
2159_CLTD_UNAMT_DISC - 2159_CLTD_UNAMT_DISC - Current Ltd_Un	(2,806,907)	(3,211,326)	(3,615,745)	3,191,828
0224255 - 0224255 - Cur Portion - FV Hedge Cv Adjust	459,091	459,091	459,091	459,091
2160_CLTD_FV_HEDGE - 2160_CLTD_FV_HEDGE - Current Ltd_Fv_Hedg	459,091	459,091	459,091	459,091
0221006 - 0221006 - VIE - Non-recourse Current LTD	54,813,149	54,813,149	54,813,149	54,813,149
2161_CLTD_VIE_CURR - 2161_CLTD_VIE_CURR - VIE - Non-recourse Cur	54,813,149	54,813,149	54,813,149	54,813,149
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	3,878,227	1,269,150	1,011,346	802,648
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	3,878,227	1,269,150	1,011,346	802,648
0181057 - 0181057 - VIE Unamortized Debt Exp-CLTD	797,650	797,650	797,650	797,650
1813_CLTD_VIE_UNDEBT - 1813_CLTD_VIE_UNDEBT - Curr VIE LTD Una	797,650	797,650	797,650	797,650
CURRENT_LTD - Current Maturities of Long-Term Debt	3,096,059,004	2,848,104,289	2,846,246,755	3,141,452,605
0230105 - 0230105 - ARO Liability - Current	861,000,226	861,000,226	861,000,226	881,262,251
2352_CURRENT_ARO - 2352_CURRENT_ARO - Current Asset Retirement	861,000,226	861,000,226	861,000,226	881,262,251
ARO_CURR - Asset Retirement Obligations	861,000,226	861,000,226	861,000,226	881,262,251

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0234000 - 0234000 - IC Moneypool - ST Interest Pay	-	-	-
0237422 - 0237422 - Interest Accrued - Affiliates	(0)	-	0
2303_ACC_INT_CONS - 2303_ACC_INT_CONS - Intercompany Interest A	(0)	-	0
INTEREST_ACCRUED - Interest Accrued	644,766,883	661,569,677	570,569,509
0237115 - 0237115 - Clhfs Int Accrued	(0)	(0)	(0)
2360_AHFSCL_INT_ACC - 2360_AHFSCL_INT_ACC - HFS Current Liab - Ac	(0)	(0)	(0)
CURRENT_LIAB_AHFS - Liabilities Associated with Assets Held for Sale	(0)	(0)	(0)
0224034 - 0224034 - LT Debt - Current Portion	160,099,357	160,180,839	161,639,482
0224044 - 0224044 - RUS note current portion	2,793,826	2,793,826	2,793,826
2150_CLTD_UNALLO - 2150_CLTD_UNALLO - Current Maturities of Ltd a	162,893,183	162,974,665	164,433,308
0224250 - 0224250 - Current Portion Unsecured Fixed	830,000,000	830,000,000	830,000,000
2153_CLTD_UNSEC_FIX - 2153_CLTD_UNSEC_FIX - Current Ltd_Unsec_F	830,000,000	830,000,000	830,000,000
0224251 - 0224251 - Current Portion of Unsec Float	20,035,000	20,035,000	1,707,535,000
2154_CLTD_UNSEC_FLT - 2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_I	20,035,000	20,035,000	1,707,535,000
0242710 - 0242710 - 8.95% Grnsboro Transit Due2027	755,568	755,568	755,568
0221003 - 0221003 - Curr Portion of LTD-Bonds	1,750,000,000	1,750,000,000	1,750,000,000
0224500 - 0224500 - Curr Portion of LTD	450,000,000	450,000,000	450,000,000
2155_CLTD_MORT_BOND - 2155_CLTD_MORT_BOND - Current Ltd_Mo	2,200,755,568	2,200,755,568	2,200,755,568
0243105 - 0243105 - Current Portion of Cap Lease Obligation	119,023,589	119,815,847	120,610,756
0243050 - 0243050 - 2156_CLTD_CAP_LEASE	-	-	-
0243103 - 0243103 - Current Cap Lease Oblig - Tax	1,012,268	1,035,176	1,058,262
0243106 - 0243106 - Cap Lease Current SPHQ	-	-	-
0243107 - 0243107 - Cap Lease Current SH	-	-	-
0243360 - 0243360 - Curr Cap Lease Oblig-Tax IC	-	-	(5,145,167)
2156_CLTD_CAP_LEASE - 2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lea	120,035,858	120,851,023	116,523,850
0224254 - 0224254 - Current Portion of Unamort Debt Disc	(192,413)	(173,345)	(154,276)
0226021 - 0226021- Unamort Discount-Curr	3,229,805	3,243,610	3,257,416
2159_CLTD_UNAMT_DISC - 2159_CLTD_UNAMT_DISC - Current Ltd_Un	3,037,391	3,070,265	3,103,139
0224255 - 0224255 - Cur Portion - FV Hedge Cv Adjust	459,091	459,091	459,091
2160_CLTD_FV_HEDGE - 2160_CLTD_FV_HEDGE - Current Ltd_Fv_Hedg	459,091	459,091	459,091
0221006 - 0221006 - VIE - Non-recourse Current LTD	54,813,149	54,813,149	55,248,749
2161_CLTD_VIE_CURR - 2161_CLTD_VIE_CURR - VIE - Non-recourse Cur	54,813,149	54,813,149	55,248,749
0181056 - 0181056 - Unamortized Debt Exp - CurrLTD	1,014,023	848,520	683,017
1815_CLTD_UNAMT_DEBT - 1815_CLTD_UNAMT_DEBT - Current LTD U	1,014,023	848,520	683,017
0181057 - 0181057 - VIE Unamortized Debt Exp-CLTD	797,650	797,650	797,650
1813_CLTD_VIE_UNDEBT - 1813_CLTD_VIE_UNDEBT - Curr VIE LTD Una	797,650	797,650	797,650
CURRENT_LTD - Current Maturities of Long-Term Debt	3,390,217,567	3,391,312,591	5,076,578,038
0230105 - 0230105 - ARO Liability - Current	881,262,251	881,262,251	801,644,047
2352_CURRENT_ARO - 2352_CURRENT_ARO - Current Asset Retirement	881,262,251	881,262,251	801,644,047
ARO_CURR - Asset Retirement Obligations	881,262,251	881,262,251	801,644,047

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232070 - 0232070 - Unbilled Fuel Revenue - Wholesale	-	-	-	-
0242880 - 0242880 - Deferred Revenue Paybles-EMIS	1,264,813	1,244,690	1,127,582	1,075,146
0242885 - 0242885 - Def Rev Pay- Unbilled EA	743,844	756,827	746,953	755,541
0191400 - 0191400 - Unrecovered Purch Gas Cost	(11,060,689)	(3,755,292)	1,320,027	6,276,296
0191800 - 0191800 - Unrec Purch Gas - Unbilled Rev	11,721,202	6,838,165	7,034,212	5,067,800
0242895 - 0242895 - Native Deferred MTM Liability	5,356,705	5,356,705	448,116	448,116
0242896 - 0242896 - Deferred Clean Coal Exp Rr 71	4,122,381	4,727,192	856,087	1,898,278
0242981 - 0242981 - Ratepayer Sharing Provisions	2,188,753	2,353,660	2,193,621	1,827,285
0242882 - 0242882 - Def Rev Pay - Unbilled Fuel	(10,722,475)	(1,380,989)	-	(1,977,534)
0242890 - 0242890 - Deferred Rev Pay - Fuel	(1,467,878)	(1,168,671)	-	(5,143,421)
0242884 - 0242884 - Def Rev Pay - MISO Unbilled	2,625,023	2,420,344	3,310,088	2,898,384
0242985 - 0242985 - Def Rev Payable - Other	173,668	192,360	211,288	230,452
0253131 - 0253131 - NC Def Acct - Sales Cust	8,743,487	3,345,766	1,061,816	459,322
0253132 - 0253132 - NC Def Acct - All Cust	9,687,664	25,812,894	23,066,250	20,895,981
0253133 - 0253133 - SC All Customers	1,391,633	1,209,892	266,569	547,509
0253134 - 0253134 - Misc Credits	-	-	-	-
0253130 - 0253130 - Gas Refunds/Recl Adj Due Cust	(34,255)	53,249	221,187	264,981
0253136 - 0253136 - Margin Decoupling Mechanism	(18,151,269)	(9,129,659)	(0)	11,153,043
0253138 - 0253138 - IMR Deferred Account - NC	1,800,403	7,776,595	10,090,960	13,940,693
0253139 - 0253139 - IMR Deferred Account - TN	(3,845,304)	(2,672,815)	0	962,112
0253140 - 0253140 - TN ACA Hedging - Contra	386,150	329,210	309,180	300,570
0253142 - 0253142 - ACA - Nashville Gas Purchases	3,656,796	3,637,017	2,209,475	4,005,311
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	444,800	383,960	392,110	394,680
0253141 - 0253141 - NC Hedging Program - Contra	2,248,830	1,981,300	1,993,780	2,011,030
0253211 - 0253211 - Deferred MTM Gain/Loss	(1,464,146)	(1,677,699)	-	(259,256)
0254320 - 0254320 - Deferred Capacity - Curr Yr	-	-	-	-
0254321 - 0254321 - Deferred Capacity - Prior Year	-	-	-	-
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	491,393	568,202	645,434	723,091
0242984 - 0242984 - Other Curr Liability (TR)	-	-	-	-
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	10,301,527	49,202,902	57,504,733	68,755,409
0242988 - 0242988 - Reg Liability Current	13,631,341	13,626,307	13,621,273	13,621,273
0254250 - 0254250 - NC REC Liability - Retail	170,209,977	174,275,349	168,912,446	166,084,440
0254251 - 0254251 - NC REC Liability - Whse	6,170,748	6,401,147	5,849,510	6,079,909
0254324 - 0254324 - Bad Debt Exp Over Collection	5,149,532	5,290,675	5,561,329	5,755,931
0254013 - 0254013 - Reg Liab NC Deferred Fuel	(34,425,142)	73,691,831	4,069,513	13,926,854
0254050 - 0254050 - REG LIAB SC Deferred Fuel	(25,330,046)	(18,583,956)	-	4,609,215
0254988 - 0254988 - Current Regulatory Liabilities	104,444,729	1	9,796,268	1
0254332 - 0254332 - ST Closed Def Int Hedge - Liab	10,132,561	-	-	-
0254019 - 0254019 - Harris Land Gain Amort - Current	513,147	384,861	256,574	128,287

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232070 - 0232070 - Unbilled Fuel Revenue - Wholesale	-	-	-	-
0242880 - 0242880 - Deferred Revenue Paybles-EMIS	947,619	791,717	571,087	418,293
0242885 - 0242885 - Def Rev Pay- Unbilled EA	729,390	727,294	729,062	713,487
0191400 - 0191400 - Unrecovered Purch Gas Cost	8,961,855	8,670,654	8,468,371	9,267,863
0191800 - 0191800 - Unrec Purch Gas - Unbilled Rev	1,765,922	1,532,152	1,722,856	1,773,580
0242895 - 0242895 - Native Deferred MTM Liability	1,368,735	5,408,386	5,408,386	5,408,386
0242896 - 0242896 - Deferred Clean Coal Exp Rr 71	1,269,622	4,476,445	9,386,720	10,259,727
0242981 - 0242981 - Ratepayer Sharing Provisions	2,016,880	571,226	967,305	602,480
0242882 - 0242882 - Def Rev Pay - Unbilled Fuel	(7,455,941)	-	730,572	(1,332,824)
0242890 - 0242890 - Deferred Rev Pay - Fuel	(5,939,998)	-	(820,736)	(2,202,596)
0242884 - 0242884 - Def Rev Pay - MISO Unbilled	3,483,637	2,471,981	2,455,696	2,868,804
0242985 - 0242985 - Def Rev Payable - Other	249,856	58,216	78,124	98,248
0253131 - 0253131 - NC Def Acct - Sales Cust	15,300	4,270,263	3,825,195	5,076,773
0253132 - 0253132 - NC Def Acct - All Cust	17,078,428	11,794,697	6,772,215	2,037,668
0253133 - 0253133 - SC All Customers	122,971	281,694	(790,987)	(1,443,407)
0253134 - 0253134 - Misc Credits	-	-	-	-
0253130 - 0253130 - Gas Refunds/Recl Adj Due Cust	309,242	508,348	504,824	424,297
0253136 - 0253136 - Margin Decoupling Mechanism	13,339,054	6,209,008	6,851,287	7,269,026
0253138 - 0253138 - IMR Deferred Account - NC	13,822,143	15,812,670	14,153,186	12,248,532
0253139 - 0253139 - IMR Deferred Account - TN	1,093,506	(0)	41,602	70,255
0253140 - 0253140 - TN ACA Hedging - Contra	287,100	286,350	325,490	364,400
0253142 - 0253142 - ACA - Nashville Gas Purchases	4,384,155	4,139,762	3,673,358	2,356,297
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	392,230	386,510	417,920	499,840
0253141 - 0253141 - NC Hedging Program - Contra	1,999,600	1,979,540	2,139,650	2,561,260
0253211 - 0253211 - Deferred MTM Gain/Loss	419,297	-	(325,274)	247,929
0254320 - 0254320 - Deferred Capacity - Curr Yr	-	-	-	-
0254321 - 0254321 - Deferred Capacity - Prior Year	-	-	-	-
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	73,213	146,829	220,851	295,280
0242984 - 0242984 - Other Curr Liability (TR)	-	-	-	-
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	60,733,814	70,523,742	67,506,760	59,883,600
0242988 - 0242988 - Reg Liability Current	13,621,273	2,489,131	2,489,131	2,489,131
0254250 - 0254250 - NC REC Liability - Retail	170,178,967	163,635,637	159,973,018	164,224,601
0254251 - 0254251 - NC REC Liability - Whse	6,310,308	6,514,562	6,744,961	6,975,360
0254324 - 0254324 - Bad Debt Exp Over Collection	5,747,475	5,949,795	5,324,456	5,086,484
0254013 - 0254013 - Reg Liab NC Deferred Fuel	3,038,292	4,567,916	(14,232,344)	(32,093,433)
0254050 - 0254050 - REG LIAB SC Deferred Fuel	(1,209,203)	-	(7,905,136)	(13,098,763)
0254988 - 0254988 - Current Regulatory Liabilities	1	10,801,653	1	1
0254332 - 0254332 - ST Closed Def Int Hedge - Liab	-	-	-	-
0254019 - 0254019 - Harris Land Gain Amort - Current	0	0	0	0

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232070 - 0232070 - Unbilled Fuel Revenue - Wholesale	-	-	-	-
0242880 - 0242880 - Deferred Revenue Paybles-EMIS	178,671	407,543	351,671	289,991
0242885 - 0242885 - Def Rev Pay- Unbilled EA	723,943	722,950	717,783	720,025
0191400 - 0191400 - Unrecovered Purch Gas Cost	10,680,871	5,582,628	(1,945,038)	898,624
0191800 - 0191800 - Unrec Purch Gas - Unbilled Rev	960,908	4,179,853	8,994,576	6,568,080
0242895 - 0242895 - Native Deferred MTM Liability	3,673,910	3,673,910	3,673,910	6,831,287
0242896 - 0242896 - Deferred Clean Coal Exp Rr 71	11,549,080	7,641,454	5,532,118	3,559,389
0242981 - 0242981 - Ratepayer Sharing Provisions	137,164	936,878	297,645	619,467
0242882 - 0242882 - Def Rev Pay - Unbilled Fuel	3,430,700	4,206,898	2,218,695	4,400,416
0242890 - 0242890 - Deferred Rev Pay - Fuel	-	(1,173,019)	(1,428,285)	-
0242884 - 0242884 - Def Rev Pay - MISO Unbilled	2,530,889	2,557,501	2,704,211	4,164,921
0242985 - 0242985 - Def Rev Payable - Other	118,552	139,108	2,279,003	2,313,394
0253131 - 0253131 - NC Def Acct - Sales Cust	4,969,659	4,563,532	(1,371,320)	0
0253132 - 0253132 - NC Def Acct - All Cust	0	(2,874,108)	4,785,722	12,920,278
0253133 - 0253133 - SC All Customers	(0)	(725,458)	(203,426)	0
0253134 - 0253134 - Misc Credits	-	-	-	-
0253130 - 0253130 - Gas Refunds/Recl Adj Due Cust	413,944	399,246	101,509	74,616
0253136 - 0253136 - Margin Decoupling Mechanism	8,442,954	5,215,644	3,214,611	5,974,705
0253138 - 0253138 - IMR Deferred Account - NC	10,516,089	7,864,608	6,868,632	8,639,781
0253139 - 0253139 - IMR Deferred Account - TN	(0)	(59,857)	874,688	1,476,834
0253140 - 0253140 - TN ACA Hedging - Contra	402,200	396,850	391,600	358,700
0253142 - 0253142 - ACA - Nashville Gas Purchases	1,969,396	1,635,292	(441,896)	0
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	559,880	552,920	536,960	492,800
0253141 - 0253141 - NC Hedging Program - Contra	2,856,840	2,821,170	2,737,000	2,497,560
0253211 - 0253211 - Deferred MTM Gain/Loss	-	585,124	11,793,837	-
0254320 - 0254320 - Deferred Capacity - Curr Yr	-	13,385,426	17,444,336	15,418,884
0254321 - 0254321 - Deferred Capacity - Prior Year	-	(507,401)	(80,623)	346,156
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	402,885	511,083	619,877	729,270
0242984 - 0242984 - Other Curr Liability (TR)	-	-	-	-
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	64,518,535	62,639,775	70,667,795	79,295,177
0242988 - 0242988 - Reg Liability Current	262,701	262,701	262,701	262,701
0254250 - 0254250 - NC REC Liability - Retail	177,210,848	172,841,878	174,896,919	183,512,346
0254251 - 0254251 - NC REC Liability - Whse	5,910,474	5,667,095	5,835,845	6,004,595
0254324 - 0254324 - Bad Debt Exp Over Collection	4,877,914	4,699,391	4,876,372	5,328,299
0254013 - 0254013 - Reg Liab NC Deferred Fuel	(17,700,615)	(20,957,513)	(32,548,834)	-
0254050 - 0254050 - REG LIAB SC Deferred Fuel	-	(461,060)	(8,010,050)	-
0254988 - 0254988 - Current Regulatory Liabilities	12,994,174	2	2	13,231,388
0254332 - 0254332 - ST Closed Def Int Hedge - Liab	-	-	-	-
0254019 - 0254019 - Harris Land Gain Amort - Current	0	0	0	0

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232070 - 0232070 - Unbilled Fuel Revenue - Wholesale	-	952,509	871,657	1,425,994
0242880 - 0242880 - Deferred Revenue Paybles-EMIS	227,534	164,303	153,338	140,080
0242885 - 0242885 - Def Rev Pay- Unbilled EA	720,700	733,162	732,393	735,771
0191400 - 0191400 - Unrecovered Purch Gas Cost	(5,004,234)	726,550	2,645,857	8,421,792
0191800 - 0191800 - Unrec Purch Gas - Unbilled Rev	11,127,994	7,414,179	5,238,507	3,072,680
0242895 - 0242895 - Native Deferred MTM Liability	6,831,287	6,831,287	212,401	212,401
0242896 - 0242896 - Deferred Clean Coal Exp Rr 71	5,834,870	6,330,954	6,163,513	840,824
0242981 - 0242981 - Ratepayer Sharing Provisions	507,755	200,841	(165,135)	(595,019)
0242882 - 0242882 - Def Rev Pay - Unbilled Fuel	(3,430,855)	2,695,025	2,568,355	3,938,963
0242890 - 0242890 - Deferred Rev Pay - Fuel	(305,442)	(383,421)	-	(2,093,838)
0242884 - 0242884 - Def Rev Pay - MISO Unbilled	4,165,398	3,894,946	3,912,272	3,708,789
0242985 - 0242985 - Def Rev Payable - Other	1,724,419	702,380	244,496	266,152
0253131 - 0253131 - NC Def Acct - Sales Cust	9,603,074	18,428,342	(0)	558,614
0253132 - 0253132 - NC Def Acct - All Cust	25,572,436	29,649,162	29,242,316	23,480,822
0253133 - 0253133 - SC All Customers	4,738,568	4,872,291	2,878,192	2,356,536
0253134 - 0253134 - Misc Credits	-	-	-	-
0253130 - 0253130 - Gas Refunds/Recl Adj Due Cust	44,610	124,690	93,974	75,887
0253136 - 0253136 - Margin Decoupling Mechanism	1,483,465	(434,955)	1,665,675	3,189,663
0253138 - 0253138 - IMR Deferred Account - NC	10,592,117	13,499,838	15,906,666	16,673,505
0253139 - 0253139 - IMR Deferred Account - TN	2,963,516	4,988,824	6,793,496	7,854,885
0253140 - 0253140 - TN ACA Hedging - Contra	333,220	317,020	297,160	346,460
0253142 - 0253142 - ACA - Nashville Gas Purchases	235,789	2,037,836	(0)	835,156
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	447,280	408,800	395,540	448,520
0253141 - 0253141 - NC Hedging Program - Contra	2,265,850	2,070,290	1,978,160	2,247,590
0253211 - 0253211 - Deferred MTM Gain/Loss	157,164	420,093	-	(775,045)
0254320 - 0254320 - Deferred Capacity - Curr Yr	-	(10,870,775)	-	(1,540,311)
0254321 - 0254321 - Deferred Capacity - Prior Year	14,380,834	12,996,628	-	-
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	839,265	949,866	1,061,077	1,172,900
0242984 - 0242984 - Other Curr Liability (TR)	-	110,760	110,760	6,919,576
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	96,056,614	109,831,424	83,000,670	83,919,349
0242988 - 0242988 - Reg Liability Current	-	-	-	-
0254250 - 0254250 - NC REC Liability - Retail	181,172,527	162,578,570	171,029,230	169,109,560
0254251 - 0254251 - NC REC Liability - Whse	6,142,188	5,316,050	5,484,800	5,653,550
0254324 - 0254324 - Bad Debt Exp Over Collection	5,779,890	6,320,137	6,744,075	6,914,067
0254013 - 0254013 - Reg Liab NC Deferred Fuel	(1,391,012)	(15,795,876)	-	10,082,637
0254050 - 0254050 - REG LIAB SC Deferred Fuel	(5,247,557)	(8,979,888)	0	4,591,162
0254988 - 0254988 - Current Regulatory Liabilities	1,910,915	1,910,915	13,114,405	1,910,915
0254332 - 0254332 - ST Closed Def Int Hedge - Liab	-	-	-	-
0254019 - 0254019 - Harris Land Gain Amort - Current	0	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232070 - 0232070 - Unbilled Fuel Revenue - Wholesale	666,728	1,306,634	-	-
0242880 - 0242880 - Deferred Revenue Paybles-EMIS	116,602	93,125	102,339	93,113
0242885 - 0242885 - Def Rev Pay- Unbilled EA	728,307	726,475	720,211	716,960
0191400 - 0191400 - Unrecovered Purch Gas Cost	9,469,517	9,490,978	8,983,848	7,751,749
0191800 - 0191800 - Unrec Purch Gas - Unbilled Rev	1,485,990	1,067,811	1,115,921	1,069,128
0242895 - 0242895 - Native Deferred MTM Liability	763,165	272	272	272
0242896 - 0242896 - Deferred Clean Coal Exp Rr 71	-	-	-	-
0242981 - 0242981 - Ratepayer Sharing Provisions	(1,558,943)	-	-	-
0242882 - 0242882 - Def Rev Pay - Unbilled Fuel	2,228,484	1,007,057	(817,953)	3,102,089
0242890 - 0242890 - Deferred Rev Pay - Fuel	(1,612,795)	764,362	118,911	(294,073)
0242884 - 0242884 - Def Rev Pay - MISO Unbilled	4,119,569	4,233,798	4,647,087	4,833,556
0242985 - 0242985 - Def Rev Payable - Other	288,024	65,532	11,327,933	10,328,481
0253131 - 0253131 - NC Def Acct - Sales Cust	1,205,679	7,529,286	8,442,029	11,738,382
0253132 - 0253132 - NC Def Acct - All Cust	17,913,017	9,073,302	1,804,686	(5,747,392)
0253133 - 0253133 - SC All Customers	1,487,982	1,340,673	423,530	(137,301)
0253134 - 0253134 - Misc Credits	-	22,759,537	22,235,405	18,735,241
0253130 - 0253130 - Gas Refunds/Recl Adj Due Cust	272,526	330,101	253,279	448,282
0253136 - 0253136 - Margin Decoupling Mechanism	1,775,748	1,954,540	1,889,802	1,966,193
0253138 - 0253138 - IMR Deferred Account - NC	14,948,674	12,839,137	10,613,098	8,181,817
0253139 - 0253139 - IMR Deferred Account - TN	6,612,543	6,632,296	6,622,096	6,560,240
0253140 - 0253140 - TN ACA Hedging - Contra	348,010	510,020	522,790	534,960
0253142 - 0253142 - ACA - Nashville Gas Purchases	996,178	899,273	714,067	(142,628)
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	447,120	631,900	633,820	647,120
0253141 - 0253141 - NC Hedging Program - Contra	2,237,310	3,113,890	3,108,950	3,171,910
0253211 - 0253211 - Deferred MTM Gain/Loss	(1,056,969)	-	(269,497)	(407,270)
0254320 - 0254320 - Deferred Capacity - Curr Yr	-	-	-	-
0254321 - 0254321 - Deferred Capacity - Prior Year	-	-	-	-
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	(0)	105,978	212,541	319,690
0242984 - 0242984 - Other Curr Liability (TR)	6,243,709	5,567,842	4,891,974	4,216,107
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	70,126,174	92,043,819	88,297,139	77,686,625
0242988 - 0242988 - Reg Liability Current	-	-	-	-
0254250 - 0254250 - NC REC Liability - Retail	175,421,206	141,858,421	143,133,264	146,434,703
0254251 - 0254251 - NC REC Liability - Whse	5,822,300	5,991,050	6,159,800	6,328,550
0254324 - 0254324 - Bad Debt Exp Over Collection	6,862,054	6,745,587	6,541,038	6,328,961
0254013 - 0254013 - Reg Liab NC Deferred Fuel	-	-	-	-
0254050 - 0254050 - REG LIAB SC Deferred Fuel	0	0	0	0
0254988 - 0254988 - Current Regulatory Liabilities	1,910,915	16,153,692	4,850,679	4,850,679
0254332 - 0254332 - ST Closed Def Int Hedge - Liab	-	-	-	-
0254019 - 0254019 - Harris Land Gain Amort - Current	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232070 - 0232070 - Unbilled Fuel Revenue - Wholesale	-	-	-	-
0242880 - 0242880 - Deferred Revenue Paybles-EMIS	272,228	231,187	202,981	163,593
0242885 - 0242885 - Def Rev Pay- Unbilled EA	719,777	725,155	718,043	725,214
0191400 - 0191400 - Unrecovered Purch Gas Cost	6,883,455	4,796,927	(420,674)	(1,580,980)
0191800 - 0191800 - Unrec Purch Gas - Unbilled Rev	1,080,732	2,012,032	6,744,507	7,100,352
0242895 - 0242895 - Native Deferred MTM Liability	384,498	384,498	384,498	1,036,897
0242896 - 0242896 - Deferred Clean Coal Exp Rr 71	-	-	-	-
0242981 - 0242981 - Ratepayer Sharing Provisions	-	-	-	-
0242882 - 0242882 - Def Rev Pay - Unbilled Fuel	-	1,778,502	5,352,562	(1,022,346)
0242890 - 0242890 - Deferred Rev Pay - Fuel	-	(4,291,411)	(5,417,479)	11,589,197
0242884 - 0242884 - Def Rev Pay - MISO Unbilled	4,680,376	4,350,268	4,871,398	4,426,954
0242985 - 0242985 - Def Rev Payable - Other	132,688	155,440	178,344	201,340
0253131 - 0253131 - NC Def Acct - Sales Cust	12,765,787	15,012,404	14,369,191	14,423,758
0253132 - 0253132 - NC Def Acct - All Cust	-	(6,703,998)	(5,495,945)	(0)
0253133 - 0253133 - SC All Customers	-	(641,338)	(223,173)	548,197
0253134 - 0253134 - Misc Credits	43,524,387	40,451,048	37,243,835	34,600,407
0253130 - 0253130 - Gas Refunds/Recl Adj Due Cust	439,482	429,567	57,708	2,870,435
0253136 - 0253136 - Margin Decoupling Mechanism	2,376,036	(1,156,291)	(11,222,364)	(0)
0253138 - 0253138 - IMR Deferred Account - NC	5,924,189	2,498,104	4,384,032	2,212,201
0253139 - 0253139 - IMR Deferred Account - TN	6,515,605	6,248,078	6,668,403	7,457,425
0253140 - 0253140 - TN ACA Hedging - Contra	526,980	538,140	523,710	499,860
0253142 - 0253142 - ACA - Nashville Gas Purchases	-	317,359	1,811,253	4,840,642
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	-	-	-	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	632,350	630,300	592,180	566,490
0253141 - 0253141 - NC Hedging Program - Contra	3,080,650	3,072,650	2,912,090	2,795,690
0253211 - 0253211 - Deferred MTM Gain/Loss	-	605,855	(902,816)	-
0254320 - 0254320 - Deferred Capacity - Curr Yr	-	3,112,050	6,516,753	1,941,627
0254321 - 0254321 - Deferred Capacity - Prior Year	-	1,922,979	538,773	(845,433)
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	406,151	392,563	379,447	366,259
0242984 - 0242984 - Other Curr Liability (TR)	12,947,811	17,167,345	19,210,773	17,414,775
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	103,293,181	94,039,411	89,978,030	112,332,552
0242988 - 0242988 - Reg Liability Current	-	-	-	3,085,040
0254250 - 0254250 - NC REC Liability - Retail	152,628,671	157,015,299	162,954,034	173,040,767
0254251 - 0254251 - NC REC Liability - Whse	6,146,773	6,341,351	6,535,929	6,730,507
0254324 - 0254324 - Bad Debt Exp Over Collection	6,151,062	6,037,828	6,176,601	6,571,675
0254013 - 0254013 - Reg Liab NC Deferred Fuel	-	-	-	-
0254050 - 0254050 - REG LIAB SC Deferred Fuel	0	0	0	0
0254988 - 0254988 - Current Regulatory Liabilities	16,881,032	5,234,162	5,234,162	16,194,791
0254332 - 0254332 - ST Closed Def Int Hedge - Liab	-	-	-	-
0254019 - 0254019 - Harris Land Gain Amort - Current	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232070 - 0232070 - Unbilled Fuel Revenue - Wholesale	854,829	3,511,225	5,790,047
0242880 - 0242880 - Deferred Revenue Paybles-EMIS	116,553	71,072	100,951
0242885 - 0242885 - Def Rev Pay- Unbilled EA	732,385	733,285	736,803
0191400 - 0191400 - Unrecovered Purch Gas Cost	2,144,581	4,730,040	7,712,616
0191800 - 0191800 - Unrec Purch Gas - Unbilled Rev	5,987,965	5,411,439	2,481,900
0242895 - 0242895 - Native Deferred MTM Liability	1,036,897	1,036,897	679,680
0242896 - 0242896 - Deferred Clean Coal Exp Rr 71	-	-	-
0242981 - 0242981 - Ratepayer Sharing Provisions	-	-	-
0242882 - 0242882 - Def Rev Pay - Unbilled Fuel	(3,689,594)	(819,910)	-
0242890 - 0242890 - Deferred Rev Pay - Fuel	511,537	(311,250)	1,460,443
0242884 - 0242884 - Def Rev Pay - MISO Unbilled	4,020,265	3,967,354	3,717,090
0242985 - 0242985 - Def Rev Payable - Other	224,452	247,712	271,100
0253131 - 0253131 - NC Def Acct - Sales Cust	11,856,657	10,798,256	10,543,241
0253132 - 0253132 - NC Def Acct - All Cust	4,833,232	7,856,924	0
0253133 - 0253133 - SC All Customers	583,017	1,056,524	1,450,803
0253134 - 0253134 - Misc Credits	29,233,671	25,587,059	30,295,888
0253130 - 0253130 - Gas Refunds/Recl Adj Due Cust	2,841,898	2,876,136	2,850,873
0253136 - 0253136 - Margin Decoupling Mechanism	(14,333,358)	(29,149,716)	0
0253138 - 0253138 - IMR Deferred Account - NC	1,992,474	1,845,916	1,714,204
0253139 - 0253139 - IMR Deferred Account - TN	7,623,560	8,356,066	9,276,077
0253140 - 0253140 - TN ACA Hedging - Contra	527,590	536,670	534,160
0253142 - 0253142 - ACA - Nashville Gas Purchases	8,987,417	13,577,186	11,440,411
0253601 - 0253601 - Excess DIT Refunded to Cust - TN	(0)	(0)	(0)
0253137 - 0253137 - Supp Rate Chg Ref - SC Hed - CONTR	571,650	536,150	510,870
0253141 - 0253141 - NC Hedging Program - Contra	2,804,050	2,640,110	2,480,570
0253211 - 0253211 - Deferred MTM Gain/Loss	72,056	676,437	-
0254320 - 0254320 - Deferred Capacity - Curr Yr	-	-	-
0254321 - 0254321 - Deferred Capacity - Prior Year	-	742,603	-
0253127 - 0253127 - Int Acr-NC Cus Def Tax CGS	352,998	339,663	326,254
0242984 - 0242984 - Other Curr Liability (TR)	15,618,776	13,822,776	12,702,644
2103_REG_LIAB_AP - 2103_REG_LIAB_AP - Reg Asset Payable	85,505,559	80,676,624	107,076,624
0242988 - 0242988 - Reg Liability Current	3,085,040	3,085,040	(11,773)
0254250 - 0254250 - NC REC Liability - Retail	174,469,009	154,267,669	165,307,597
0254251 - 0254251 - NC REC Liability - Whse	6,925,085	6,688,551	6,883,129
0254324 - 0254324 - Bad Debt Exp Over Collection	7,002,320	7,485,648	7,879,143
0254013 - 0254013 - Reg Liab NC Deferred Fuel	-	-	-
0254050 - 0254050 - REG LIAB SC Deferred Fuel	0	0	0
0254988 - 0254988 - Current Regulatory Liabilities	4,449,656	4,449,656	18,699,710
0254332 - 0254332 - ST Closed Def Int Hedge - Liab	-	-	-
0254019 - 0254019 - Harris Land Gain Amort - Current	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254312 - 0254312 - Deferred GPIF - Reg Liab Fuel Clause	-	-	-	-
0254316 - 0254316 - Deferred Energy Conservation	8,519,720	7,775,830	6,700,397	6,199,163
0254317 - 0254317 - Deferred Environmental Cost Recovery	6,739,430	5,798,196	4,648,397	4,842,187
0254700 - 0254700 - DOE Settlement Def NC Cur	1,486,961	1,274,538	1,062,115	849,692
0254410 - 0254410 - ST SO2 EA Proceeds	833,333	625,000	416,667	208,333
0254980 - 0254980 - Open Int Rate Swap Cur Rg Liab	-	-	-	-
0254039 - 0254039 - Reg Liab - Excess Fed ADIT ST	-	19,231,669	112,207,212	112,207,212
0254040 - 0254040 - Excess ADIT Grossup ST	-	5,833,748	35,730,697	35,730,697
0254043 - 0254043 - Reg Liab - State EDIT - S-T	-	-	79,033,272	79,033,272
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	268,076,292	295,625,197	447,865,669	449,276,467
REG_LIAB_CURRNT - Regulatory Liabilities	278,377,819	344,828,099	505,370,402	518,031,876
0232004 - 0232004 - Vision Deduction	(13,762)	(25,479)	25,169	14,439
0232005 - 0232005 - Long Term Disability Deduction	326,850	315,497	365,877	353,314
0232007 - 0232007 - A/P - Vacation Accrual	583,386	588,099	616,085	645,869
0232045 - 0232045 - Supplemental Life Deductions	1,385,839	1,375,355	1,557,814	1,502,419
0232048 - 0232048 - Supplemental AD&D Deduction	191,127	183,066	217,080	209,244
0232049 - 0232049 - Medical & HSA Deductions	655,116	303,557	33	(437)
0232052 - 0232052 - Medical Spending Acct Deduct	491,390	359,480	192,492	124,081
0232053 - 0232053 - Dependent Spending Acct Deduct	551,257	607,501	600,040	663,756
0232067 - 0232067 - Dental Deductions	(56,692)	(52,038)	(45,378)	(51,257)
0242381 - 0242381 - Retirement Bank Accrual	16,046,050	15,970,787	15,552,239	15,313,994
0232068 - 0232068 - Employee Parking Deductions	(2,661)	(2,661)	-	-
0232126 - 0232126 - Accrued Audit Fees	2,924,667	4,041,334	3,649,001	4,765,668
0232230 - 0232230 - Accrued Liabilities	73,501,327	73,500,777	73,494,414	66,876,601
0232325 - 0232325 - Losses Payable	747,628	747,628	772,632	772,632
0232360 - 0232360 - Reinsurance Premium Payable - Current	1,952,462	1,952,462	2,154,999	2,154,999
0242121 - 0242121 - Acc Reg Comm Fees-Maint	162,471	324,943	487,414	649,885
0242122 - 0242122 - Acc Reg Comm Fees-Counsel	25,912	51,824	77,736	103,648
0242123 - 0242123 - Acc Reg Comm Fees-Div of Frcst	13,523	27,046	40,569	(57,136)
0232345 - 0232345 - MISO MTEP - Short Term Accrual	4,060,396	4,060,396	4,060,396	4,060,396
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	103,546,284	104,329,573	103,818,612	98,102,115
0242657 - 0242657 - Litigation Reserve Accrued	3,500,000	3,500,000	3,500,000	3,500,000
0228202 - 0228202 - Claim Reserve - ST	2,213,153	2,213,153	713,153	713,153
0228412 - 0228412 - Environmental - ST	-	-	-	-
2347_CL_OTH_RSRV - 2347_CL_OTH_RSRV - Other Current Liabilities - R	5,713,153	5,713,153	4,213,153	4,213,153
0242130 - 0242130 - Prepaid Ext Facl - Lighting	6,135,737	6,108,761	6,044,211	6,044,211
0242420 - 0242420- Collect For Usa Union	3,714	(20)	(897)	(3,747)
0242481 - 0242481 - Div Reinvest Pending Payable	3,977,736	2,906,754	3,670,359	2,279,861
0235000 - 0235000 - Cust Dep NC-CIM	109,455,711	109,993,783	110,775,017	111,333,437
0235001 - 0235001 - Cust Dep SC-CIM	19,771,174	19,950,866	20,058,452	20,439,015

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254312 - 0254312 - Deferred GPIF - Reg Liab Fuel Clause	-	-	-	603,279
0254316 - 0254316 - Deferred Energy Conservation	5,943,827	6,140,830	7,318,404	8,311,132
0254317 - 0254317 - Deferred Environmental Cost Recovery	5,387,336	6,595,363	8,349,848	8,242,980
0254700 - 0254700 - DOE Settlement Def NC Cur	637,269	424,846	212,423	0
0254410 - 0254410 - ST SO2 EA Proceeds	0	0	0	0
0254980 - 0254980 - Open Int Rate Swap Cur Rg Liab	-	-	-	-
0254039 - 0254039 - Reg Liab - Excess Fed ADIT ST	112,207,212	91,073,659	91,073,659	91,073,659
0254040 - 0254040 - Excess ADIT Grossup ST	35,715,591	29,320,261	29,320,261	27,869,470
0254043 - 0254043 - Reg Liab - State EDIT - S-T	40,483,642	86,468,924	86,468,924	86,468,924
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	398,061,990	413,982,576	375,137,606	356,152,826
REG_LIAB_CURRNT - Regulatory Liabilities	458,795,804	484,506,318	442,644,367	416,036,425
0232004 - 0232004 - Vision Deduction	2,393	(7,361)	(16,832)	31,702
0232005 - 0232005 - Long Term Disability Deduction	337,033	271,976	199,572	196,235
0232007 - 0232007 - A/P - Vacation Accrual	690,800	710,999	730,607	722,355
0232045 - 0232045 - Supplemental Life Deductions	1,453,962	1,409,456	1,352,527	1,515,483
0232048 - 0232048 - Supplemental AD&D Deduction	131,053	193,681	185,522	218,255
0232049 - 0232049 - Medical & HSA Deductions	208	-	-	-
0232052 - 0232052 - Medical Spending Acct Deduct	42,031	53,789	122,455	204,457
0232053 - 0232053 - Dependent Spending Acct Deduct	736,503	810,620	837,882	848,648
0232067 - 0232067 - Dental Deductions	(51,736)	(50,212)	(42,830)	(53,019)
0242381 - 0242381 - Retirement Bank Accrual	15,044,640	14,891,826	14,572,310	14,353,061
0232068 - 0232068 - Employee Parking Deductions	-	-	-	-
0232126 - 0232126 - Accrued Audit Fees	-	-	-	-
0232230 - 0232230 - Accrued Liabilities	66,876,051	67,026,946	66,884,099	66,883,549
0232325 - 0232325 - Losses Payable	772,632	660,843	660,843	660,843
0232360 - 0232360 - Reinsurance Premium Payable - Current	2,154,999	2,154,999	2,154,999	2,154,999
0242121 - 0242121 - Acc Reg Comm Fees-Maint	(162,471)	-	162,471	324,943
0242122 - 0242122 - Acc Reg Comm Fees-Counsel	(25,912)	-	25,912	51,824
0242123 - 0242123 - Acc Reg Comm Fees-Div of Frcst	(43,600)	(30,063)	(16,527)	(2,990)
0232345 - 0232345 - MISO MTEP - Short Term Accrual	4,060,396	4,060,396	4,060,396	4,060,396
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	92,018,982	92,157,893	91,873,407	92,170,740
0242657 - 0242657 - Litigation Reserve Accrued	3,500,000	-	-	-
0228202 - 0228202 - Claim Reserve - ST	713,153	713,153	713,153	713,153
0228412 - 0228412 - Environmental - ST	-	(102)	-	-
2347_CL_OTH_RSRV - 2347_CL_OTH_RSRV - Other Current Liabilities - R	4,213,153	713,052	713,153	713,153
0242130 - 0242130 - Prepaid Ext Facl - Lighting	5,809,930	5,754,374	5,680,447	5,533,456
0242420 - 0242420- Collect For Usa Union	(3,747)	(3,747)	(314,730)	(989)
0242481 - 0242481 - Div Reinvest Pending Payable	3,495,973	3,493,784	1,659,951	2,220,832
0235000 - 0235000 - Cust Dep NC-CIM	111,869,022	113,106,049	114,232,589	115,528,508
0235001 - 0235001 - Cust Dep SC-CIM	20,680,331	20,283,806	20,424,789	20,551,284

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254312 - 0254312 - Deferred GPIF - Reg Liab Fuel Clause	1,027,840	1,452,402	1,876,964	2,301,526
0254316 - 0254316 - Deferred Energy Conservation	9,686,710	9,283,075	8,475,181	7,456,822
0254317 - 0254317 - Deferred Environmental Cost Recovery	9,658,092	10,490,269	11,360,972	10,875,079
0254700 - 0254700 - DOE Settlement Def NC Cur	0	0	0	0
0254410 - 0254410 - ST SO2 EA Proceeds	0	0	0	0
0254980 - 0254980 - Open Int Rate Swap Cur Rg Liab	5,246,048	5,246,048	-	-
0254039 - 0254039 - Reg Liab - Excess Fed ADIT ST	111,158,698	111,158,698	111,158,698	134,391,786
0254040 - 0254040 - Excess ADIT Grossup ST	35,405,513	35,405,615	35,405,615	42,456,346
0254043 - 0254043 - Reg Liab - State EDIT - S-T	86,163,538	86,163,538	86,163,538	112,823,037
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	441,901,936	421,252,139	399,753,923	518,643,924
REG_LIAB_CURRNT - Regulatory Liabilities	506,420,471	483,891,914	470,421,719	597,939,101
0232004 - 0232004 - Vision Deduction	326,732	9,576	(215)	19,848
0232005 - 0232005 - Long Term Disability Deduction	127,558	332,498	346,443	329,836
0232007 - 0232007 - A/P - Vacation Accrual	728,801	769,806	766,901	788,539
0232045 - 0232045 - Supplemental Life Deductions	1,464,130	1,392,978	1,347,774	1,345,744
0232048 - 0232048 - Supplemental AD&D Deduction	209,748	202,416	195,267	187,573
0232049 - 0232049 - Medical & HSA Deductions	-	-	-	-
0232052 - 0232052 - Medical Spending Acct Deduct	278,878	396,489	453,032	542,598
0232053 - 0232053 - Dependent Spending Acct Deduct	900,052	954,399	851,598	849,847
0232067 - 0232067 - Dental Deductions	(52,831)	(52,584)	(50,084)	(10,625)
0242381 - 0242381 - Retirement Bank Accrual	14,235,255	14,117,735	14,006,734	14,257,200
0232068 - 0232068 - Employee Parking Deductions	-	-	-	-
0232126 - 0232126 - Accrued Audit Fees	-	-	922,334	2,199,000
0232230 - 0232230 - Accrued Liabilities	66,848,965	66,848,415	66,847,865	54,460,393
0232325 - 0232325 - Losses Payable	696,205	696,205	696,205	652,362
0232360 - 0232360 - Reinsurance Premium Payable - Current	2,155,002	2,155,002	2,155,002	2,155,000
0242121 - 0242121 - Acc Reg Comm Fees-Maint	487,414	(316,631)	(158,315)	-
0242122 - 0242122 - Acc Reg Comm Fees-Counsel	77,736	(50,068)	(25,034)	-
0242123 - 0242123 - Acc Reg Comm Fees-Div of Frcst	10,547	(18,494)	(9,225)	-
0232345 - 0232345 - MISO MTEP - Short Term Accrual	4,060,396	4,060,396	3,498,571	3,498,571
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	92,554,588	91,498,137	91,844,852	81,275,886
0242657 - 0242657 - Litigation Reserve Accrued	-	-	-	-
0228202 - 0228202 - Claim Reserve - ST	697,153	713,153	713,153	488,153
0228412 - 0228412 - Environmental - ST	-	-	-	-
2347_CL_OTH_RSRV - 2347_CL_OTH_RSRV - Other Current Liabilities - R	697,153	713,153	713,153	488,153
0242130 - 0242130 - Prepaid Ext Facl - Lighting	5,550,374	5,403,382	5,256,391	5,363,713
0242420 - 0242420- Collect For Usa Union	(1,009)	(941)	(761)	(751)
0242481 - 0242481 - Div Reinvest Pending Payable	2,781,714	2,399,005	4,396,311	2,773,915
0235000 - 0235000 - Cust Dep NC-CIM	115,592,936	115,937,736	116,456,958	116,588,158
0235001 - 0235001 - Cust Dep SC-CIM	20,421,551	20,465,848	20,463,110	20,682,550

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254312 - 0254312 - Deferred GPIF - Reg Liab Fuel Clause	2,109,732	1,917,938	1,726,145	1,534,351
0254316 - 0254316 - Deferred Energy Conservation	5,832,061	3,764,291	2,186,554	953,608
0254317 - 0254317 - Deferred Environmental Cost Recovery	10,916,019	11,501,003	9,976,646	9,568,391
0254700 - 0254700 - DOE Settlement Def NC Cur	0	-	-	-
0254410 - 0254410 - ST SO2 EA Proceeds	0	0	0	0
0254980 - 0254980 - Open Int Rate Swap Cur Rg Liab	-	-	-	-
0254039 - 0254039 - Reg Liab - Excess Fed ADIT ST	134,391,786	134,391,786	145,426,297	145,426,297
0254040 - 0254040 - Excess ADIT Grossup ST	42,456,346	42,456,346	46,124,238	46,124,238
0254043 - 0254043 - Reg Liab - State EDIT - S-T	112,823,037	112,823,037	126,359,339	126,359,339
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	496,895,933	458,204,309	528,171,728	528,228,114
REG_LIAB_CURRNT - Regulatory Liabilities	592,952,547	568,035,733	611,172,398	612,147,464
0232004 - 0232004 - Vision Deduction	1,095	(30,189)	(6,925)	(31,390)
0232005 - 0232005 - Long Term Disability Deduction	428,639	410,148	478,379	456,866
0232007 - 0232007 - A/P - Vacation Accrual	774,490	809,914	840,714	860,833
0232045 - 0232045 - Supplemental Life Deductions	1,331,821	1,268,824	1,376,762	1,323,908
0232048 - 0232048 - Supplemental AD&D Deduction	180,811	170,598	203,202	194,490
0232049 - 0232049 - Medical & HSA Deductions	-	(2,176,246)	(46)	(46)
0232052 - 0232052 - Medical Spending Acct Deduct	377,041	236,790	129,198	59,589
0232053 - 0232053 - Dependent Spending Acct Deduct	528,649	566,175	643,660	710,779
0232067 - 0232067 - Dental Deductions	(8,126)	(190,476)	(825)	10,133
0242381 - 0242381 - Retirement Bank Accrual	14,030,648	13,862,041	13,421,417	13,283,087
0232068 - 0232068 - Employee Parking Deductions	-	-	-	-
0232126 - 0232126 - Accrued Audit Fees	3,315,667	2,682,334	3,987,551	5,104,218
0232230 - 0232230 - Accrued Liabilities	54,460,393	54,231,422	54,238,288	54,280,034
0232325 - 0232325 - Losses Payable	652,362	652,362	750,224	750,224
0232360 - 0232360 - Reinsurance Premium Payable - Current	2,155,000	2,155,000	2,154,984	2,154,984
0242121 - 0242121 - Acc Reg Comm Fees-Maint	158,315	316,631	474,946	633,262
0242122 - 0242122 - Acc Reg Comm Fees-Counsel	25,034	50,068	75,102	100,136
0242123 - 0242123 - Acc Reg Comm Fees-Div of Frcst	9,269	18,538	27,807	37,076
0232345 - 0232345 - MISO MTEP - Short Term Accrual	3,498,571	3,498,571	3,498,571	3,498,571
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	81,919,679	78,532,506	82,293,009	83,426,752
0242657 - 0242657 - Litigation Reserve Accrued	-	-	-	-
0228202 - 0228202 - Claim Reserve - ST	488,153	605,000	2,605,000	2,605,000
0228412 - 0228412 - Environmental - ST	-	-	-	-
2347_CL_OTH_RSRV - 2347_CL_OTH_RSRV - Other Current Liabilities - R	488,153	605,000	2,605,000	2,605,000
0242130 - 0242130 - Prepaid Ext Facl - Lighting	5,140,976	5,140,976	7,067,362	5,337,631
0242420 - 0242420- Collect For Usa Union	(161,310)	(162,744)	8	48
0242481 - 0242481 - Div Reinvest Pending Payable	4,743,582	3,637,015	3,291,067	3,239,641
0235000 - 0235000 - Cust Dep NC-CIM	117,283,865	117,702,818	119,220,962	119,781,707
0235001 - 0235001 - Cust Dep SC-CIM	20,784,928	20,958,664	21,066,088	21,165,307

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254312 - 0254312 - Deferred GPIF - Reg Liab Fuel Clause	1,342,557	1,150,763	958,969	767,175
0254316 - 0254316 - Deferred Energy Conservation	601,504	1,800,934	1,800,934	2,257,312
0254317 - 0254317 - Deferred Environmental Cost Recovery	11,036,975	11,092,783	11,880,157	13,184,518
0254700 - 0254700 - DOE Settlement Def NC Cur	-	-	-	-
0254410 - 0254410 - ST SO2 EA Proceeds	0	0	0	0
0254980 - 0254980 - Open Int Rate Swap Cur Rg Liab	-	-	-	-
0254039 - 0254039 - Reg Liab - Excess Fed ADIT ST	145,426,297	161,081,856	161,081,856	161,081,856
0254040 - 0254040 - Excess ADIT Grossup ST	46,124,238	50,905,162	50,905,162	48,091,202
0254043 - 0254043 - Reg Liab - State EDIT - S-T	126,359,339	111,152,085	111,152,085	111,152,085
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	520,907,385	507,932,332	498,463,944	500,477,040
REG_LIAB_CURRNT - Regulatory Liabilities	591,033,558	599,976,151	586,761,083	578,163,665
0232004 - 0232004 - Vision Deduction	31,875	(87,810)	(112,329)	(66,311)
0232005 - 0232005 - Long Term Disability Deduction	436,380	415,213	397,099	460,416
0232007 - 0232007 - A/P - Vacation Accrual	645,856	646,338	598,377	585,855
0232045 - 0232045 - Supplemental Life Deductions	1,274,432	1,219,856	1,170,320	1,338,407
0232048 - 0232048 - Supplemental AD&D Deduction	185,758	177,243	168,948	200,382
0232049 - 0232049 - Medical & HSA Deductions	(266)	879	(5,098)	(2,646)
0232052 - 0232052 - Medical Spending Acct Deduct	(5,190)	(10,458)	23,536	110,267
0232053 - 0232053 - Dependent Spending Acct Deduct	791,168	820,758	867,356	901,381
0232067 - 0232067 - Dental Deductions	(11,256)	(11,183)	(9,203)	(12,150)
0242381 - 0242381 - Retirement Bank Accrual	13,110,017	12,792,555	12,609,196	12,548,756
0232068 - 0232068 - Employee Parking Deductions	-	-	-	-
0232126 - 0232126 - Accrued Audit Fees	5,105,668	-	-	-
0232230 - 0232230 - Accrued Liabilities	54,226,921	54,147,595	54,234,882	54,204,909
0232325 - 0232325 - Losses Payable	750,224	792,081	792,081	792,081
0232360 - 0232360 - Reinsurance Premium Payable - Current	2,154,984	1,555,014	1,555,014	1,555,014
0242121 - 0242121 - Acc Reg Comm Fees-Maint	(158,315)	0	158,315	316,631
0242122 - 0242122 - Acc Reg Comm Fees-Counsel	(25,034)	(0)	25,034	50,068
0242123 - 0242123 - Acc Reg Comm Fees-Div of Frcst	46,345	(52,893)	(43,851)	(36,169)
0232345 - 0232345 - MISO MTEP - Short Term Accrual	3,498,571	3,498,571	3,498,571	3,498,571
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	82,058,137	75,903,759	75,928,249	76,445,462
0242657 - 0242657 - Litigation Reserve Accrued	-	-	-	-
0228202 - 0228202 - Claim Reserve - ST	2,605,000	2,605,000	2,605,000	2,605,000
0228412 - 0228412 - Environmental - ST	-	-	-	-
2347_CL_OTH_RSRV - 2347_CL_OTH_RSRV - Other Current Liabilities - R	2,605,000	2,605,000	2,605,000	2,605,000
0242130 - 0242130 - Prepaid Ext Facl - Lighting	5,337,631	4,892,157	4,669,420	4,446,683
0242420 - 0242420- Collect For Usa Union	48	72	(20)	76
0242481 - 0242481 - Div Reinvest Pending Payable	2,940,689	4,293,723	2,922,247	3,064,581
0235000 - 0235000 - Cust Dep NC-CIM	120,580,052	120,421,743	121,142,986	122,221,712
0235001 - 0235001 - Cust Dep SC-CIM	21,222,163	21,273,688	21,375,244	21,413,940

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254312 - 0254312 - Deferred GPIF - Reg Liab Fuel Clause	575,382	383,588	191,794	-
0254316 - 0254316 - Deferred Energy Conservation	8,295,006	7,649,340	7,649,340	5,084,000
0254317 - 0254317 - Deferred Environmental Cost Recovery	14,742,196	14,955,740	15,302,948	17,013,231
0254700 - 0254700 - DOE Settlement Def NC Cur	-	-	-	-
0254410 - 0254410 - ST SO2 EA Proceeds	0	0	0	0
0254980 - 0254980 - Open Int Rate Swap Cur Rg Liab	-	-	-	5,402,722
0254039 - 0254039 - Reg Liab - Excess Fed ADIT ST	187,008,902	187,008,902	187,008,902	238,998,001
0254040 - 0254040 - Excess ADIT Grossup ST	58,938,305	58,938,305	58,507,422	75,201,853
0254043 - 0254043 - Reg Liab - State EDIT - S-T	118,761,951	118,761,951	118,761,951	124,474,408
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	570,129,278	562,326,464	568,323,082	671,796,996
REG_LIAB_CURRNT - Regulatory Liabilities	673,422,459	656,365,875	658,301,112	784,129,547
0232004 - 0232004 - Vision Deduction	(85,599)	(97,774)	(111,638)	(126,222)
0232005 - 0232005 - Long Term Disability Deduction	442,600	425,309	407,843	406,445
0232007 - 0232007 - A/P - Vacation Accrual	549,780	589,437	611,925	585,528
0232045 - 0232045 - Supplemental Life Deductions	1,294,804	1,255,836	1,216,239	1,163,853
0232048 - 0232048 - Supplemental AD&D Deduction	192,468	185,145	178,000	168,920
0232049 - 0232049 - Medical & HSA Deductions	(3,237)	(3,237)	(3,279)	(5,702)
0232052 - 0232052 - Medical Spending Acct Deduct	194,468	282,044	399,495	404,269
0232053 - 0232053 - Dependent Spending Acct Deduct	959,537	920,513	944,410	945,656
0232067 - 0232067 - Dental Deductions	(12,494)	(10,335)	(13,117)	(11,630)
0242381 - 0242381 - Retirement Bank Accrual	12,490,514	12,407,659	12,252,292	11,003,230
0232068 - 0232068 - Employee Parking Deductions	-	-	-	-
0232126 - 0232126 - Accrued Audit Fees	-	45,669	862,335	1,679,001
0232230 - 0232230 - Accrued Liabilities	54,264,364	54,264,038	54,323,211	54,403,181
0232325 - 0232325 - Losses Payable	714,739	714,739	714,739	1,110,664
0232360 - 0232360 - Reinsurance Premium Payable - Current	1,854,999	1,854,999	1,854,999	1,855,002
0242121 - 0242121 - Acc Reg Comm Fees-Maint	474,946	(326,697)	(163,349)	-
0242122 - 0242122 - Acc Reg Comm Fees-Counsel	75,102	(53,297)	(26,649)	-
0242123 - 0242123 - Acc Reg Comm Fees-Div of Frcst	(27,127)	(18,085)	(9,042)	-
0232345 - 0232345 - MISO MTEP - Short Term Accrual	3,498,571	3,498,571	3,498,571	3,315,090
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	76,878,435	75,934,535	76,936,987	76,897,285
0242657 - 0242657 - Litigation Reserve Accrued	-	4,000,000	4,000,000	4,000,000
0228202 - 0228202 - Claim Reserve - ST	3,030,000	3,030,000	3,030,000	4,969,371
0228412 - 0228412 - Environmental - ST	-	-	-	-
2347_CL_OTH_RSRV - 2347_CL_OTH_RSRV - Other Current Liabilities - R	3,030,000	7,030,000	7,030,000	8,969,371
0242130 - 0242130 - Prepaid Ext Facl - Lighting	4,223,946	4,001,209	3,778,472	3,555,735
0242420 - 0242420- Collect For Usa Union	-	-	-	-
0242481 - 0242481 - Div Reinvest Pending Payable	3,166,731	3,949,301	4,204,464	2,204,886
0235000 - 0235000 - Cust Dep NC-CIM	122,411,004	123,180,480	123,502,839	123,384,193
0235001 - 0235001 - Cust Dep SC-CIM	21,310,953	21,278,444	21,339,946	21,261,927

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254312 - 0254312 - Deferred GPIF - Reg Liab Fuel Clause	-	-	-
0254316 - 0254316 - Deferred Energy Conservation	5,084,000	5,084,000	4,288,164
0254317 - 0254317 - Deferred Environmental Cost Recovery	15,830,828	14,896,856	13,299,660
0254700 - 0254700 - DOE Settlement Def NC Cur	-	-	-
0254410 - 0254410 - ST SO2 EA Proceeds	0	0	0
0254980 - 0254980 - Open Int Rate Swap Cur Rg Liab	12,621,538	12,621,538	3,578,895
0254039 - 0254039 - Reg Liab - Excess Fed ADIT ST	238,998,001	238,998,001	283,028,011
0254040 - 0254040 - Excess ADIT Grossup ST	75,201,853	75,201,853	88,466,474
0254043 - 0254043 - Reg Liab - State EDIT - S-T	124,474,408	124,474,408	127,051,535
2365_REG_LIAB_CURR - 2365_REG_LIAB_CURR - Reg Liability Current	668,141,738	647,253,220	718,470,544
REG_LIAB_CURRNT - Regulatory Liabilities	753,647,297	727,929,844	825,547,168
0232004 - 0232004 - Vision Deduction	(71,150)	(86,574)	(98,792)
0232005 - 0232005 - Long Term Disability Deduction	515,826	495,608	480,328
0232007 - 0232007 - A/P - Vacation Accrual	575,925	613,676	664,271
0232045 - 0232045 - Supplemental Life Deductions	1,476,078	1,419,595	1,374,179
0232048 - 0232048 - Supplemental AD&D Deduction	213,277	204,895	196,715
0232049 - 0232049 - Medical & HSA Deductions	510,590	(514,099)	146,215
0232052 - 0232052 - Medical Spending Acct Deduct	305,433	192,763	109,200
0232053 - 0232053 - Dependent Spending Acct Deduct	661,499	638,887	767,975
0232067 - 0232067 - Dental Deductions	(373,720)	342,532	(1,232)
0242381 - 0242381 - Retirement Bank Accrual	10,777,038	10,756,491	10,517,776
0232068 - 0232068 - Employee Parking Deductions	-	-	-
0232126 - 0232126 - Accrued Audit Fees	1,387,334	2,395,668	76,251
0232230 - 0232230 - Accrued Liabilities	54,608,268	54,746,885	55,046,397
0232325 - 0232325 - Losses Payable	1,110,664	1,110,664	1,031,435
0232360 - 0232360 - Reinsurance Premium Payable - Current	1,855,002	1,855,002	2,080,000
0242121 - 0242121 - Acc Reg Comm Fees-Maint	163,349	326,697	490,046
0242122 - 0242122 - Acc Reg Comm Fees-Counsel	26,649	53,297	79,946
0242123 - 0242123 - Acc Reg Comm Fees-Div of Frcst	13,299	26,598	39,897
0232345 - 0232345 - MISO MTEP - Short Term Accrual	3,315,090	3,315,090	3,315,090
2101_ACCRUED_LIABS - 2101_ACCRUED_LIABS - Accrued Liabilities	77,070,450	77,893,675	76,315,695
0242657 - 0242657 - Litigation Reserve Accrued	4,000,000	4,000,000	4,000,000
0228202 - 0228202 - Claim Reserve - ST	4,969,371	4,909,371	4,883,091
0228412 - 0228412 - Environmental - ST	-	-	-
2347_CL_OTH_RSRV - 2347_CL_OTH_RSRV - Other Current Liabilities - R	8,969,371	8,909,371	8,883,091
0242130 - 0242130 - Prepaid Ext Facl - Lighting	4,134,386	4,015,778	3,897,170
0242420 - 0242420- Collect For Usa Union	-	96	40
0242481 - 0242481 - Div Reinvest Pending Payable	4,976,232	5,046,769	4,411,518
0235000 - 0235000 - Cust Dep NC-CIM	123,870,026	123,677,450	124,044,942
0235001 - 0235001 - Cust Dep SC-CIM	21,291,996	21,449,452	21,491,353

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235002 - 0235002 - CD Active	205,929,293	206,801,872	208,105,792	208,490,097
0235003 - 0235003 - CD Inactive	1,901,566	1,937,883	2,020,434	2,064,625
0235004 - 0235004 - Deferred Liability OL	-	-	-	75,000
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	347,174,931	347,699,898	350,673,369	350,722,498
0242210 - 0242210 - Payroll Accrued Salaries/Wages	0	0	0	0
0242220 - 0242220 - Legal Employee Deductions	115,167	65,799	(8,611)	(1,938)
0242400 - 0242400 - Collections for United Way	377,130	376,741	400,483	373,870
0242440 - 0242440 - Cash Coll and Contrib To Trustee	(641)	(1,202)	(990,430)	(984,306)
0242450 - 0242450 - Collections From Payroll - Misc	27,251	3,229,221	50,672	62,406
0242460 - 0242460 - Prov For Incentive Ben Prog	366,754,046	392,844,672	81,995,213	108,025,378
0242461 - 0242461 - Prior Year Incentive Accrual	1	1	229,881	229,881
0242490 - 0242490 - Vacation Carryover	331,166,818	331,035,952	330,605,359	330,026,409
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	390,703	390,696	1,603,535	1,603,183
0242690 - 0242690 - Executive Incentive Accrual	-	-	-	-
0232039 - 0232039 - Payable 401K Incentive Match	20,197,604	21,540,869	3,643,497	5,051,064
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	-	-	1,340	-
0242033 - 0242033 - Wages Payable - Accrual	49,091,792	47,548,558	29,683,147	30,677,398
0242390 - 0242390 - CURR&ACCR LIAB-FPC LTD	678,943	678,943	678,943	678,943
0242392 - 0242392 - Bargaining Unit Dental Reserve	774,145	774,145	774,145	774,145
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	769,572,960	798,484,393	448,667,173	476,516,434
0232260 - 0232260 - Deposit Account	(11,396,120)	(11,396,120)	5,331,263	5,331,263
0234912 - 0234912 - Deferred Revenue Billing	11,318,072	13,694,432	13,762,237	12,240,680
0237418 - 0237418 - Other Current Liab	17,821,490	25,026,903	155,726	38,011,108
0242035 - 0242035 - Unearned Premiums (I)	(13,812,334)	(12,556,666)	39,975	1,295,641
0242310 - 0242310 - Green Power Payable	68,488	68,460	71,821	69,630
0242470 - 0242470 - NC Alternative Energy Payable	204,526	179,463	149,462	157,540
0242510 - 0242510 - Escheats Officer Dpt Treas - Nc	-	-	-	-
0242540 - 0242540 - Escheaments Payable	4,124,384	4,367,207	4,543,780	3,911,872
0242649 - 0242649 - Injuries and Damages-Current	35,000,000	35,000,000	37,500,000	37,500,000
0242650 - 0242650 - Accrued Payable - Other	24,136,443	23,073,387	8,204,469	7,403,908
0253037 - 0253037 - LT Liab - Current Portion	-	-	-	-
0253955 - 0253955 - Short-Term Guarantee Obligations	1,265,415	1,265,415	1,265,415	1,265,415
0242989 - 0242989 - Misc Current Liabilities	-	1,691,728	1,691,728	1,691,728
0242340 - 0242340 - Carbon Offset Program - SC	128	108	108	132
0242330 - 0242330 - Carbon Offset Program - NC	9,129	9,173	9,296	9,140
0242221 - 0242221 - Current Year BPM Sharing	(1,715,988)	(1,723,790)	(1,726,806)	(1,731,912)
0252400 - 0252400 - Customer Advances-ST	26,660,388	25,090,125	27,554,106	25,872,512
0253008 - 0253008 - Pole Attach - Deferred Revenue	27,076,228	26,356,293	25,667,313	24,978,333
0229003 - 0229003 - Wholesale - QF Energy	38,665	38,665	38,665	38,665
0253053 - 0253053 - OTH DEF Credit - Smart Grid	1,124,573	1,124,573	1,124,573	1,124,573

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235002 - 0235002 - CD Active	207,721,357	207,130,051	206,764,238	206,125,456
0235003 - 0235003 - CD Inactive	2,084,033	2,129,393	2,200,669	2,253,377
0235004 - 0235004 - Deferred Liability OL	75,000	75,000	75,000	75,000
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	351,731,899	351,968,711	350,722,953	352,286,924
0242210 - 0242210 - Payroll Accrued Salaries/Wages	(20)	0	0	0
0242220 - 0242220 - Legal Employee Deductions	122,019	121,165	3,530	6,216
0242400 - 0242400 - Collections for United Way	372,545	370,668	677,539	382,883
0242440 - 0242440 - Cash Coll and Contrib To Trustee	348,350	(1,148,548)	(1,138,906)	(869,087)
0242450 - 0242450 - Collections From Payroll - Misc	73,921	70,017	11,430	11,404
0242460 - 0242460 - Prov For Incentive Ben Prog	134,231,231	159,658,681	185,156,567	214,548,820
0242461 - 0242461 - Prior Year Incentive Accrual	229,881	252,501	252,501	252,501
0242490 - 0242490 - Vacation Carryover	329,607,561	329,297,801	328,720,166	328,389,826
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	1,603,523	2,813,458	2,813,480	2,813,480
0242690 - 0242690 - Executive Incentive Accrual	-	-	-	-
0232039 - 0232039 - Payable 401K Incentive Match	6,466,341	7,839,690	9,216,338	10,804,288
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	-	-	-	-
0242033 - 0242033 - Wages Payable - Accrual	32,284,476	59,791,525	58,835,679	57,421,078
0242390 - 0242390 - CURR&ACCR LIAB-FPC LTD	678,943	678,943	678,943	678,943
0242392 - 0242392 - Bargaining Unit Dental Reserve	774,145	774,145	774,145	774,145
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	506,792,914	560,520,046	586,001,410	615,214,495
0232260 - 0232260 - Deposit Account	5,331,263	5,324,028	5,324,028	5,324,028
0234912 - 0234912 - Deferred Revenue Billing	12,670,982	19,560,825	18,769,677	22,470,066
0237418 - 0237418 - Other Current Liab	38,267,108	155,727	8,697,416	15,916,640
0242035 - 0242035 - Unearned Premiums (I)	2,551,309	26,650	1,282,316	2,537,984
0242310 - 0242310 - Green Power Payable	70,234	67,781	66,312	67,022
0242470 - 0242470 - NC Alternative Energy Payable	151,697	187,115	201,157	192,969
0242510 - 0242510 - Escheats Officer Dpt Treas - Nc	-	-	-	-
0242540 - 0242540 - Escheaments Payable	4,104,364	4,238,128	4,399,495	4,528,037
0242649 - 0242649 - Injuries and Damages-Current	37,500,000	40,000,000	40,000,000	40,000,000
0242650 - 0242650 - Accrued Payable - Other	51,992,952	43,352,496	41,713,096	40,979,060
0253037 - 0253037 - LT Liab - Current Portion	-	42,354,452	-	-
0253955 - 0253955 - Short-Term Guarantee Obligations	1,265,415	1,265,415	1,265,415	1,265,415
0242989 - 0242989 - Misc Current Liabilities	1,691,728	1,691,728	1,691,728	1,691,728
0242340 - 0242340 - Carbon Offset Program - SC	132	124	112	108
0242330 - 0242330 - Carbon Offset Program - NC	9,285	9,215	9,259	9,304
0242221 - 0242221 - Current Year BPM Sharing	(1,735,271)	(1,736,520)	(1,738,976)	(1,740,651)
0252400 - 0252400 - Customer Advances-ST	31,603,736	33,510,825	33,205,419	32,373,392
0253008 - 0253008 - Pole Attach - Deferred Revenue	24,289,353	23,600,373	24,493,700	23,819,270
0229003 - 0229003 - Wholesale - QF Energy	38,665	38,665	38,665	38,665
0253053 - 0253053 - OTH DEF Credit - Smart Grid	1,124,573	1,124,573	1,124,573	1,124,573

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235002 - 0235002 - CD Active	206,302,595	206,581,361	206,624,968	205,931,887
0235003 - 0235003 - CD Inactive	2,301,150	2,464,271	2,649,455	1,901,168
0235004 - 0235004 - Deferred Liability OL	75,000	124,078	117,994	75,000
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	353,024,310	353,374,739	355,964,424	353,315,640
0242210 - 0242210 - Payroll Accrued Salaries/Wages	0	0	0	0
0242220 - 0242220 - Legal Employee Deductions	6,276	6,149	188,531	3,495
0242400 - 0242400 - Collections for United Way	358,255	362,664	361,258	360,183
0242440 - 0242440 - Cash Coll and Contrib To Trustee	17,900	11,049,614	(59,577)	-
0242450 - 0242450 - Collections From Payroll - Misc	16,273	11,361	11,333	11,384
0242460 - 0242460 - Prov For Incentive Ben Prog	241,166,780	269,325,327	337,102,461	354,965,475
0242461 - 0242461 - Prior Year Incentive Accrual	252,501	252,501	252,501	1
0242490 - 0242490 - Vacation Carryover	327,883,624	327,582,135	327,176,843	338,794,848
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	4,023,792	5,124,456	4,022,049	8,014,825
0242690 - 0242690 - Executive Incentive Accrual	-	-	-	-
0232039 - 0232039 - Payable 401K Incentive Match	12,242,547	13,763,296	16,726,041	18,960,384
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	-	1,071	165	-
0242033 - 0242033 - Wages Payable - Accrual	39,012,557	40,438,974	41,739,840	70,595,351
0242390 - 0242390 - CURR&ACCR LIAB-FPC LTD	678,943	678,943	-	637,748
0242392 - 0242392 - Bargaining Unit Dental Reserve	774,145	774,145	774,145	774,145
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	626,433,593	669,370,636	728,295,590	793,117,839
0232260 - 0232260 - Deposit Account	5,303,428	5,303,428	5,303,428	679,629
0234912 - 0234912 - Deferred Revenue Billing	29,749,623	28,343,056	20,716,524	7,928,956
0237418 - 0237418 - Other Current Liab	21,000,554	28,217,344	31,822,961	6,776,800
0242035 - 0242035 - Unearned Premiums (I)	13,325	1,268,991	2,524,659	-
0242310 - 0242310 - Green Power Payable	65,634	69,946	69,693	65,076
0242470 - 0242470 - NC Alternative Energy Payable	221,610	147,718	153,907	174,525
0242510 - 0242510 - Escheats Officer Dpt Treas - Nc	-	(952,946)	(952,946)	(952,946)
0242540 - 0242540 - Escheaments Payable	4,319,948	4,097,132	4,228,811	5,171,975
0242649 - 0242649 - Injuries and Damages-Current	40,000,000	40,000,000	40,000,000	40,000,000
0242650 - 0242650 - Accrued Payable - Other	27,578,072	(2,785,775)	(4,222,851)	12,884,021
0253037 - 0253037 - LT Liab - Current Portion	-	-	-	772
0253955 - 0253955 - Short-Term Guarantee Obligations	1,265,415	1,265,415	1,265,415	1,265,415
0242989 - 0242989 - Misc Current Liabilities	1,691,728	1,691,728	1,691,728	1,691,728
0242340 - 0242340 - Carbon Offset Program - SC	124	104	120	132
0242330 - 0242330 - Carbon Offset Program - NC	9,130	9,455	9,459	9,400
0242221 - 0242221 - Current Year BPM Sharing	(1,741,298)	(1,741,000)	(1,425,171)	(1,423,569)
0252400 - 0252400 - Customer Advances-ST	31,323,258	25,125,158	26,618,961	24,803,590
0253008 - 0253008 - Pole Attach - Deferred Revenue	23,144,840	22,470,410	21,795,980	24,786,087
0229003 - 0229003 - Wholesale - QF Energy	-	-	-	-
0253053 - 0253053 - OTH DEF Credit - Smart Grid	1,124,573	1,124,573	1,124,573	1,124,573

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235002 - 0235002 - CD Active	206,083,994	206,469,975	207,004,378	207,079,285
0235003 - 0235003 - CD Inactive	1,730,460	1,758,383	1,805,687	1,889,113
0235004 - 0235004 - Deferred Liability OL	75,000	75,000	75,000	75,000
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	355,681,496	355,580,088	359,530,553	358,567,732
0242210 - 0242210 - Payroll Accrued Salaries/Wages	0	0	0	0
0242220 - 0242220 - Legal Employee Deductions	(190,511)	(195,713)	1,438	622
0242400 - 0242400 - Collections for United Way	359,380	354,858	373,010	346,921
0242440 - 0242440 - Cash Coll and Contrib To Trustee	7,684,534	(2,863)	(3,421)	(2,544)
0242450 - 0242450 - Collections From Payroll - Misc	10,127	9,651	9,944	9,740
0242460 - 0242460 - Prov For Incentive Ben Prog	379,477,006	404,050,442	75,601,862	101,327,212
0242461 - 0242461 - Prior Year Incentive Accrual	1	1	161,287	194,674
0242490 - 0242490 - Vacation Carryover	332,232,871	331,414,494	333,050,091	331,013,144
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	6,498,335	2,987,609	3,967,881	3,967,881
0242690 - 0242690 - Executive Incentive Accrual	-	-	-	-
0232039 - 0232039 - Payable 401K Incentive Match	20,361,205	21,768,938	3,909,382	5,389,639
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	(893)	(821)	-	1,626
0242033 - 0242033 - Wages Payable - Accrual	69,139,803	68,008,979	33,540,242	34,854,964
0242390 - 0242390 - CURR&ACCR LIAB-FPC LTD	637,748	637,748	637,748	637,748
0242392 - 0242392 - Bargaining Unit Dental Reserve	774,145	774,145	774,145	-
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	816,983,750	829,807,468	452,023,609	477,741,627
0232260 - 0232260 - Deposit Account	(8,258,978)	(8,258,978)	5,410,461	5,410,461
0234912 - 0234912 - Deferred Revenue Billing	7,040,372	8,557,220	7,100,254	6,010,102
0237418 - 0237418 - Other Current Liab	12,325,407	19,206,659	24,418,291	31,529,981
0242035 - 0242035 - Unearned Premiums (I)	(13,883,474)	(12,621,340)	35,284	1,297,417
0242310 - 0242310 - Green Power Payable	63,238	62,009	65,426	64,281
0242470 - 0242470 - NC Alternative Energy Payable	179,102	179,313	155,749	152,092
0242510 - 0242510 - Escheats Officer Dpt Treas - Nc	(952,946)	-	-	-
0242540 - 0242540 - Escheaments Payable	5,353,676	5,890,860	6,082,393	5,526,736
0242649 - 0242649 - Injuries and Damages-Current	40,000,000	40,000,000	40,000,000	40,000,000
0242650 - 0242650 - Accrued Payable - Other	9,290,852	9,520,807	(1,971,455)	(31,565)
0253037 - 0253037 - LT Liab - Current Portion	-	-	-	-
0253955 - 0253955 - Short-Term Guarantee Obligations	1,265,415	1,265,415	1,265,415	1,265,415
0242989 - 0242989 - Misc Current Liabilities	1,691,728	-	-	-
0242340 - 0242340 - Carbon Offset Program - SC	128	104	124	104
0242330 - 0242330 - Carbon Offset Program - NC	9,542	9,499	9,754	9,669
0242221 - 0242221 - Current Year BPM Sharing	(1,421,657)	(1,419,425)	(1,416,867)	(1,413,328)
0252400 - 0252400 - Customer Advances-ST	23,243,863	24,653,014	26,150,569	24,099,346
0253008 - 0253008 - Pole Attach - Deferred Revenue	26,917,962	27,905,978	27,067,681	26,229,385
0229003 - 0229003 - Wholesale - QF Energy	-	-	-	-
0253053 - 0253053 - OTH DEF Credit - Smart Grid	1,124,573	1,124,573	1,124,573	1,124,573

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235002 - 0235002 - CD Active	207,519,532	207,654,315	206,950,482	207,180,282
0235003 - 0235003 - CD Inactive	1,929,516	1,962,466	2,020,724	2,107,246
0235004 - 0235004 - Deferred Liability OL	75,000	75,000	75,000	75,000
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	359,604,631	360,573,166	359,156,084	360,509,520
0242210 - 0242210 - Payroll Accrued Salaries/Wages	0	0	0	0
0242220 - 0242220 - Legal Employee Deductions	(4,335)	(1,247)	(181,081)	3,776
0242400 - 0242400 - Collections for United Way	342,869	340,285	273,337	354,731
0242440 - 0242440 - Cash Coll and Contrib To Trustee	(3,875)	7,436,650	(11,786)	(12,886)
0242450 - 0242450 - Collections From Payroll - Misc	9,282	9,952	9,725	10,003
0242460 - 0242460 - Prov For Incentive Ben Prog	126,567,774	151,654,680	176,601,876	205,278,377
0242461 - 0242461 - Prior Year Incentive Accrual	228,062	338,304	392,422	446,539
0242490 - 0242490 - Vacation Carryover	329,664,529	328,367,204	326,931,188	326,294,854
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	3,967,881	5,034,626	5,261,214	5,261,033
0242690 - 0242690 - Executive Incentive Accrual	-	-	-	-
0232039 - 0232039 - Payable 401K Incentive Match	6,830,439	8,265,503	9,691,625	11,333,118
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	1,626	1,626	1,626	1,170
0242033 - 0242033 - Wages Payable - Accrual	34,935,403	62,483,185	61,359,649	60,711,513
0242390 - 0242390 - CURR&ACCR LIAB-FPC LTD	637,748	637,748	637,748	637,748
0242392 - 0242392 - Bargaining Unit Dental Reserve	-	-	-	-
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	503,177,402	564,568,515	580,967,543	610,319,974
0232260 - 0232260 - Deposit Account	5,410,461	5,325,461	5,325,461	5,325,461
0234912 - 0234912 - Deferred Revenue Billing	5,492,662	5,714,096	6,643,696	10,898,542
0237418 - 0237418 - Other Current Liab	27,028,249	3,179,423	8,300,661	15,167,139
0242035 - 0242035 - Unearned Premiums (I)	2,559,551	23,521	1,285,655	2,547,789
0242310 - 0242310 - Green Power Payable	62,722	59,038	62,825	61,238
0242470 - 0242470 - NC Alternative Energy Payable	157,712	179,398	197,049	203,696
0242510 - 0242510 - Escheats Officer Dpt Treas - Nc	-	150	150	150
0242540 - 0242540 - Escheaments Payable	5,720,135	5,891,972	6,119,836	6,246,365
0242649 - 0242649 - Injuries and Damages-Current	40,000,000	40,000,000	40,000,000	40,000,000
0242650 - 0242650 - Accrued Payable - Other	29,212,229	27,311,309	27,679,774	26,549,041
0253037 - 0253037 - LT Liab - Current Portion	-	-	-	-
0253955 - 0253955 - Short-Term Guarantee Obligations	1,265,415	1,265,415	1,265,415	1,265,415
0242989 - 0242989 - Misc Current Liabilities	-	-	-	-
0242340 - 0242340 - Carbon Offset Program - SC	108	120	112	104
0242330 - 0242330 - Carbon Offset Program - NC	9,670	9,545	9,795	9,736
0242221 - 0242221 - Current Year BPM Sharing	(1,408,815)	(1,403,217)	(1,398,145)	(1,393,137)
0252400 - 0252400 - Customer Advances-ST	22,851,338	24,584,487	23,854,420	28,420,973
0253008 - 0253008 - Pole Attach - Deferred Revenue	25,391,088	24,552,791	25,331,588	24,489,415
0229003 - 0229003 - Wholesale - QF Energy	-	-	-	-
0253053 - 0253053 - OTH DEF Credit - Smart Grid	1,124,573	1,124,573	1,124,573	1,124,573

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235002 - 0235002 - CD Active	207,895,434	207,666,005	207,372,244	207,190,448
0235003 - 0235003 - CD Inactive	2,196,164	2,285,464	2,395,027	1,679,562
0235004 - 0235004 - Deferred Liability OL	75,000	75,000	75,000	75,000
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	361,279,233	362,435,903	362,667,992	359,351,751
0242210 - 0242210 - Payroll Accrued Salaries/Wages	0	0	0	0
0242220 - 0242220 - Legal Employee Deductions	828	4,344	7,249	11,402
0242400 - 0242400 - Collections for United Way	332,582	328,849	327,671	324,521
0242440 - 0242440 - Cash Coll and Contrib To Trustee	(12,945)	(12,951)	(9,987,590)	(150,490)
0242450 - 0242450 - Collections From Payroll - Misc	8,802	8,752	8,716	8,634
0242460 - 0242460 - Prov For Incentive Ben Prog	230,846,770	321,413,491	347,226,956	418,839,492
0242461 - 0242461 - Prior Year Incentive Accrual	549,907	628,024	706,142	617,759
0242490 - 0242490 - Vacation Carryover	325,963,577	325,347,021	325,049,859	337,131,869
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	6,554,366	6,554,220	5,484,531	8,859,720
0242690 - 0242690 - Executive Incentive Accrual	-	-	-	-
0232039 - 0232039 - Payable 401K Incentive Match	12,795,146	14,257,693	19,451,399	20,876,859
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	40	-	-	-
0242033 - 0242033 - Wages Payable - Accrual	37,083,156	38,624,638	40,073,383	75,050,799
0242390 - 0242390 - CURR&ACCR LIAB-FPC LTD	637,748	637,748	-	612,606
0242392 - 0242392 - Bargaining Unit Dental Reserve	-	-	-	-
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	614,759,977	707,791,830	728,348,314	862,183,172
0232260 - 0232260 - Deposit Account	5,307,089	5,307,089	5,307,089	550,464
0234912 - 0234912 - Deferred Revenue Billing	10,635,815	8,838,101	9,589,241	10,258,076
0237418 - 0237418 - Other Current Liab	20,167,985	26,808,847	26,480,140	3,362,269
0242035 - 0242035 - Unearned Premiums (I)	11,760	1,273,894	2,536,029	-
0242310 - 0242310 - Green Power Payable	60,234	64,068	59,669	62,070
0242470 - 0242470 - NC Alternative Energy Payable	196,622	167,385	153,375	170,294
0242510 - 0242510 - Escheats Officer Dpt Treas - Nc	150	(956,744)	(956,744)	(956,744)
0242540 - 0242540 - Escheaments Payable	6,384,636	6,279,448	6,320,658	7,353,757
0242649 - 0242649 - Injuries and Damages-Current	40,000,000	40,000,000	40,000,000	40,000,000
0242650 - 0242650 - Accrued Payable - Other	20,215,095	21,167,007	21,307,006	80,397,142
0253037 - 0253037 - LT Liab - Current Portion	-	-	-	-
0253955 - 0253955 - Short-Term Guarantee Obligations	1,265,415	1,265,415	1,265,415	1,265,415
0242989 - 0242989 - Misc Current Liabilities	-	2,154,054	1,976,399	4,406,209
0242340 - 0242340 - Carbon Offset Program - SC	100	108	112	100
0242330 - 0242330 - Carbon Offset Program - NC	9,739	9,887	9,825	9,844
0242221 - 0242221 - Current Year BPM Sharing	(1,388,037)	(1,382,880)	(1,377,641)	(1,287,262)
0252400 - 0252400 - Customer Advances-ST	26,562,865	20,427,346	20,719,605	21,116,913
0253008 - 0253008 - Pole Attach - Deferred Revenue	23,647,242	22,805,070	21,962,897	25,271,471
0229003 - 0229003 - Wholesale - QF Energy	-	-	-	-
0253053 - 0253053 - OTH DEF Credit - Smart Grid	1,124,573	1,124,573	1,124,573	1,124,573

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235002 - 0235002 - CD Active	206,229,956	206,870,308	206,295,467
0235003 - 0235003 - CD Inactive	1,718,826	1,758,419	1,797,716
0235004 - 0235004 - Deferred Liability OL	75,000	75,000	75,000
2348_CL_OTH_CUST - 2348_CL_OTH_CUST - Other Current Liabilities - C	362,296,422	362,893,272	362,013,206
0242210 - 0242210 - Payroll Accrued Salaries/Wages	0	0	0
0242220 - 0242220 - Legal Employee Deductions	5,477	1,635	1,683
0242400 - 0242400 - Collections for United Way	367,991	344,979	343,503
0242440 - 0242440 - Cash Coll and Contrib To Trustee	(159,541)	(165,600)	(170,640)
0242450 - 0242450 - Collections From Payroll - Misc	8,455	4,486	5,667
0242460 - 0242460 - Prov For Incentive Ben Prog	446,972,156	471,850,184	78,652,924
0242461 - 0242461 - Prior Year Incentive Accrual	617,759	(27,747)	83,253
0242490 - 0242490 - Vacation Carryover	336,165,168	338,873,173	338,367,060
0242660 - 0242660 - Collection - Contr Stk Pur 401 - K	3,999,229	3,921,772	3,992,563
0242690 - 0242690 - Executive Incentive Accrual	-	-	250,000
0232039 - 0232039 - Payable 401K Incentive Match	20,876,859	23,930,937	3,969,945
0242451 - 0242451- COLLECTIONS-LAUNDRY/UNIFORMS	-	939	-
0242033 - 0242033 - Wages Payable - Accrual	74,285,188	72,963,283	41,978,577
0242390 - 0242390 - CURR&ACCR LIAB-FPC LTD	612,606	612,606	612,606
0242392 - 0242392 - Bargaining Unit Dental Reserve	-	-	-
2349_CL_OTH_COMP - 2349_CL_OTH_COMP - Other Current Liabilities	883,751,346	912,310,645	468,087,141
0232260 - 0232260 - Deposit Account	(9,863,578)	(9,863,578)	5,371,128
0234912 - 0234912 - Deferred Revenue Billing	9,070,931	17,833,366	15,953,588
0237418 - 0237418 - Other Current Liab	7,980,448	14,367,590	18,992,232
0242035 - 0242035 - Unearned Premiums (I)	3,187,456	(12,857,534)	35,882
0242310 - 0242310 - Green Power Payable	59,821	58,080	61,445
0242470 - 0242470 - NC Alternative Energy Payable	342,365	344,272	157,627
0242510 - 0242510 - Escheats Officer Dpt Treas - Nc	-	-	-
0242540 - 0242540 - Escheaments Payable	7,959,721	8,221,460	8,547,069
0242649 - 0242649 - Injuries and Damages-Current	40,000,000	40,000,000	40,000,000
0242650 - 0242650 - Accrued Payable - Other	49,712,496	47,815,218	40,394,616
0253037 - 0253037 - LT Liab - Current Portion	-	-	-
0253955 - 0253955 - Short-Term Guarantee Obligations	1,265,415	1,265,415	1,265,415
0242989 - 0242989 - Misc Current Liabilities	4,307,843	4,770,576	4,770,576
0242340 - 0242340 - Carbon Offset Program - SC	104	108	124
0242330 - 0242330 - Carbon Offset Program - NC	9,811	9,882	9,952
0242221 - 0242221 - Current Year BPM Sharing	(1,282,331)	(1,277,672)	(1,273,248)
0252400 - 0252400 - Customer Advances-ST	17,981,329	21,663,317	22,212,874
0253008 - 0253008 - Pole Attach - Deferred Revenue	27,432,233	26,500,486	25,989,428
0229003 - 0229003 - Wholesale - QF Energy	-	-	-
0253053 - 0253053 - OTH DEF Credit - Smart Grid	1,124,573	1,124,573	1,124,573

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0253400 - 0253400 - BARTOW LTSA	-	-	1,963,976	1,963,976
0253401 - 0253401 - HINES LTSA	-	-	2,716,272	470,944
0237040 - 0237040 - Ins And Health Care Payables	246,747	204,043	(21,434)	253,640
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	2,937,317	2,746,632	2,542,690	2,750,906
0242398 - 0242398 - CURR&ACCR LIAB MISC	35,927,336	56,920,017	43,812,625	41,569,955
0242038 - 0242038 - Accured Workers Comp (Coal)	1,694,315	1,694,315	1,694,315	1,694,315
0242152 - 0242152 - Solar Interconnect Deposits	17,333,858	19,038,291	22,938,936	21,477,573
0252450 - 0252450 - MDO Elec Distrib Deferred CIAC	-	-	-	-
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	200,057	227,810	202,529	185,002
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	2,557,412	1,234,230	1,383,277	970,129
0242153 - 0242153 - Performance Securities	12,638,827	14,138,827	15,638,827	15,638,827
0253403 - 0253403 - Citrus County LTSA Def Liab	-	-	-	-
0242175 - 0242175 - Curr Operating Lease Oblig	-	-	-	-
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	-	-	-	-
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	195,459,356	227,513,522	218,255,144	246,145,497
0234005 - 0234005 - Unearned Premiums - Affiliate	0	(0)	(0)	(0)
0242994 - 0242994 - Loss Reserves Current - Affiliate	-	-	-	-
2355_IC_OTH_CUR_LIAB - 2355_IC_OTH_CUR_LIAB - I/C Other Current I	0	(0)	(0)	(0)
0242215 - 0242215 - Payroll Severance Reserves	12,417,537	11,658,576	13,708,122	12,321,220
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	3,961,761	3,764,752	4,009,928	3,728,033
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	16,379,298	15,423,328	17,718,050	16,049,253
0242997 - 0242997 - NQ Pension Current SSERP	10,311,598	10,311,598	10,311,598	10,311,598
0242998 - 0242998 - OPEB Current Liab - Medical	3,133,372	3,133,372	3,133,372	3,133,372
0242999 - 0242999 - Misc Liab - FAS 112	6,343,071	6,343,071	6,343,071	6,343,071
0242897 - 0242897 - NQ Pension Current ECBP	12,015,346	12,015,346	12,015,346	12,015,346
0242898 - 0242898 - OPEB Current Liab - Life	32,670,845	32,670,845	32,670,845	32,670,845
0242899 - 0242899 - FAS 112 Current Liability	2,070,669	2,070,669	2,070,669	2,070,669
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	66,544,901	66,544,901	66,544,901	66,544,901
0238000 - 0238000 - Dividends Declared	636,001,700	636,126,514	12,786,583	12,422,841
0242410 - 0242410 - Prov - Cumulative Div Pref and Pref Stk	-	-	-	-
2370_DIV_PAY - 2370_DIV_PAY - Dividends Payable	636,001,700	636,126,514	12,786,583	12,422,841
0242160 - 0242160 - Current Liabilities of VIEs	107,318	107,318	2,725,012	101,804
0237425 - 0237425 - VIE - Non-recourse Interest Accrued	12,838,747	15,406,496	32,927,012	5,079,024
0245897 - 0245897 - 3rd Party Deriv Liab Cur VIE	-	-	1,999,952	-
2430_VIE_CURR_LIAB - 2430_VIE_CURR_LIAB - Non-Recourse Liabilities	12,946,065	15,513,814	37,651,976	5,180,828
0232402 - 0232402 - Collateral Liab	1,527,500	11,877,500	1,127,500	1,127,500
0235110 - 0235110 - Cust Dep For Srvc - Edp Billing	107,231,371	107,492,917	107,380,316	107,982,984
0235130 - 0235130 - Cust Dep Transf To Gen Office	231,829	231,829	244,456	112,802

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0253400 - 0253400 - BARTOW LTSA	-	1,994,688	917,988	-
0253401 - 0253401 - HINES LTSA	-	3,133,917	1,644,715	1,644,715
0237040 - 0237040 - Ins And Health Care Payables	206,830	180,423	186,668	153,183
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	2,630,105	2,482,484	2,345,736	2,075,053
0242398 - 0242398 - CURR&ACCR LIAB MISC	40,252,257	35,957,750	35,083,718	34,994,722
0242038 - 0242038 - Accured Workers Comp (Coal)	1,694,315	1,694,315	1,694,315	1,694,315
0242152 - 0242152 - Solar Interconnect Deposits	19,839,656	20,109,771	21,283,374	20,606,843
0252450 - 0252450 - MDO Elec Distrib Deferred CIAC	-	-	-	-
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	187,297	188,007	179,826	157,055
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	405,817	369,102	379,075	200,028
0242153 - 0242153 - Performance Securities	14,845,123	15,115,023	15,115,023	15,173,206
0253403 - 0253403 - Citrus County LTSA Def Liab	-	-	-	-
0242175 - 0242175 - Curr Operating Lease Oblig	-	-	-	-
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	-	-	-	-
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	290,988,925	295,997,082	259,373,830	267,296,729
0234005 - 0234005 - Unearned Premiums - Affiliate	(0)	0	(0)	-
0242994 - 0242994 - Loss Reserves Current - Affiliate	-	-	-	-
2355_IC_OTH_CUR_LIAB - 2355_IC_OTH_CUR_LIAB - I/C Other Current I	(0)	0	(0)	-
0242215 - 0242215 - Payroll Severance Reserves	11,944,367	13,514,247	11,591,884	13,967,076
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	3,568,023	4,252,068	3,968,232	4,324,878
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	15,512,390	17,766,314	15,560,115	18,291,954
0242997 - 0242997 - NQ Pension Current SSERP	10,311,598	10,311,598	10,311,598	10,311,598
0242998 - 0242998 - OPEB Current Liab - Medical	3,133,372	3,133,372	3,133,372	3,133,372
0242999 - 0242999 - Misc Liab - FAS 112	6,343,071	6,343,071	6,343,071	6,343,071
0242897 - 0242897 - NQ Pension Current ECBP	12,015,346	12,015,346	12,015,346	12,015,346
0242898 - 0242898 - OPEB Current Liab - Life	32,670,845	32,670,845	32,670,845	32,670,845
0242899 - 0242899 - FAS 112 Current Liability	2,070,669	2,070,669	2,070,669	2,070,669
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	66,544,901	66,544,901	66,544,901	66,544,901
0238000 - 0238000 - Dividends Declared	636,432,030	13,441,282	674,042,496	674,040,302
0242410 - 0242410 - Prov - Cumulative Div Pref and Pref Stk	-	-	-	-
2370_DIV_PAY - 2370_DIV_PAY - Dividends Payable	636,432,030	13,441,282	674,042,496	674,040,302
0242160 - 0242160 - Current Liabilities of VIEs	101,804	2,714,110	101,804	101,804
0237425 - 0237425 - VIE - Non-recourse Interest Accrued	7,618,537	12,871,931	12,697,561	15,237,073
0245897 - 0245897 - 3rd Party Deriv Liab Cur VIE	-	1,760,637	-	-
2430_VIE_CURR_LIAB - 2430_VIE_CURR_LIAB - Non-Recourse Liabilities	7,720,341	17,346,678	12,799,365	15,338,877
0232402 - 0232402 - Collateral Liab	1,127,500	27,500	27,500	27,500
0235110 - 0235110 - Cust Dep For Srvc - Edp Billing	107,382,095	106,220,174	106,627,135	107,116,623
0235130 - 0235130 - Cust Dep Transf To Gen Office	112,802	112,802	1,447,211	1,434,428

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0253400 - 0253400 - BARTOW LTSA	1,985,043	-	-	1,930,571
0253401 - 0253401 - HINES LTSA	3,656,040	-	-	2,179,273
0237040 - 0237040 - Ins And Health Care Payables	164,088	206,407	217,047	192,802
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	1,747,201	1,520,459	1,531,950	2,630,325
0242398 - 0242398 - CURR&ACCR LIAB MISC	33,252,961	36,328,534	38,667,605	105,181,296
0242038 - 0242038 - Accured Workers Comp (Coal)	1,694,315	1,694,315	1,694,315	1,577,202
0242152 - 0242152 - Solar Interconnect Deposits	19,867,608	20,392,231	16,661,206	15,658,969
0252450 - 0252450 - MDO Elec Distrib Deferred CIAC	-	-	-	2,343,867
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	183,099	170,509	176,382	195,206
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	198,372	634,913	1,153,774	1,242,015
0242153 - 0242153 - Performance Securities	15,203,207	15,203,207	17,606,996	20,703,905
0253403 - 0253403 - Citrus County LTSA Def Liab	-	-	-	-
0242175 - 0242175 - Curr Operating Lease Oblig	-	-	-	-
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	-	-	-	-
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	263,021,898	229,805,312	228,434,527	278,821,598
0234005 - 0234005 - Unearned Premiums - Affiliate	(0)	(0)	-	-
0242994 - 0242994 - Loss Reserves Current - Affiliate	-	-	-	-
2355_IC_OTH_CUR_LIAB - 2355_IC_OTH_CUR_LIAB - I/C Other Current I	(0)	(0)	-	-
0242215 - 0242215 - Payroll Severance Reserves	14,512,977	13,412,122	5,657,172	204,483,139
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	4,508,682	4,376,373	3,103,737	4,882,253
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	19,021,659	17,788,495	8,760,910	209,365,392
0242997 - 0242997 - NQ Pension Current SSERP	10,311,598	10,311,598	-	10,097,565
0242998 - 0242998 - OPEB Current Liab - Medical	3,133,372	3,133,372	-	3,059,559
0242999 - 0242999 - Misc Liab - FAS 112	6,343,071	6,343,071	-	6,554,533
0242897 - 0242897 - NQ Pension Current ECBP	12,015,346	12,015,346	-	10,809,294
0242898 - 0242898 - OPEB Current Liab - Life	32,670,845	32,670,845	-	5,400,534
0242899 - 0242899 - FAS 112 Current Liability	2,070,669	2,070,669	-	2,220,968
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	66,544,901	66,544,901	-	38,142,453
0238000 - 0238000 - Dividends Declared	14,505,994	674,430,607	673,967,857	13,527,934
0242410 - 0242410 - Prov - Cumulative Div Pref and Pref Stk	-	-	-	-
2370_DIV_PAY - 2370_DIV_PAY - Dividends Payable	14,505,994	674,430,607	673,967,857	13,527,934
0242160 - 0242160 - Current Liabilities of VIEs	-	-	-	-
0237425 - 0237425 - VIE - Non-recourse Interest Accrued	2,514,447	5,028,894	7,543,341	10,057,788
0245897 - 0245897 - 3rd Party Deriv Liab Cur VIE	-	-	-	-
2430_VIE_CURR_LIAB - 2430_VIE_CURR_LIAB - Non-Recourse Liabilities	2,514,447	5,028,894	7,543,341	10,057,788
0232402 - 0232402 - Collateral Liab	(2,972,500)	447,500	327,500	327,500
0235110 - 0235110 - Cust Dep For Srvc - Edp Billing	107,603,204	107,801,439	108,118,537	108,717,721
0235130 - 0235130 - Cust Dep Transf To Gen Office	1,424,284	1,457,499	1,457,214	1,454,336

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0253400 - 0253400 - BARTOW LTSA	-	-	1,787,359	-
0253401 - 0253401 - HINES LTSA	-	-	2,747,529	-
0237040 - 0237040 - Ins And Health Care Payables	(65,131)	195,593	188,012	144,568
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	2,272,983	2,154,283	2,007,838	1,795,158
0242398 - 0242398 - CURR&ACCR LIAB MISC	130,611,111	93,845,446	84,082,182	83,209,362
0242038 - 0242038 - Accured Workers Comp (Coal)	1,577,202	1,577,202	1,577,202	1,577,202
0242152 - 0242152 - Solar Interconnect Deposits	15,777,661	18,115,329	18,515,883	23,528,966
0252450 - 0252450 - MDO Elec Distrib Deferred CIAC	2,343,867	2,100,897	2,100,897	1,918,634
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	201,227	227,323	211,173	204,980
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	1,756,958	1,040,628	908,287	416,614
0242153 - 0242153 - Performance Securities	19,979,606	19,979,606	19,494,049	19,599,468
0253403 - 0253403 - Citrus County LTSA Def Liab	-	-	-	-
0242175 - 0242175 - Curr Operating Lease Oblig	202,888,655	191,417,564	178,404,115	175,836,602
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	6,624,804	6,031,925	5,437,189	4,840,589
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	487,957,745	452,761,507	452,959,367	454,346,813
0234005 - 0234005 - Unearned Premiums - Affiliate	0	(0)	(0)	(0)
0242994 - 0242994 - Loss Reserves Current - Affiliate	-	-	-	(0)
2355_IC_OTH_CUR_LIAB - 2355_IC_OTH_CUR_LIAB - I/C Other Current I	0	(0)	(0)	(0)
0242215 - 0242215 - Payroll Severance Reserves	108,325,058	88,057,253	75,401,184	62,422,066
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	4,627,458	4,345,788	4,341,925	4,103,993
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	112,952,515	92,403,041	79,743,110	66,526,060
0242997 - 0242997 - NQ Pension Current SSERP	10,097,565	10,097,565	10,097,565	10,097,565
0242998 - 0242998 - OPEB Current Liab - Medical	3,059,559	3,059,559	3,059,559	3,059,559
0242999 - 0242999 - Misc Liab - FAS 112	6,554,533	6,554,533	6,554,533	6,554,533
0242897 - 0242897 - NQ Pension Current ECBP	10,809,294	10,809,294	10,809,294	10,809,294
0242898 - 0242898 - OPEB Current Liab - Life	5,400,534	5,400,534	5,400,534	5,400,534
0242899 - 0242899 - FAS 112 Current Liability	2,220,968	2,220,968	2,220,968	2,220,968
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	38,142,453	38,142,453	38,142,453	38,142,453
0238000 - 0238000 - Dividends Declared	687,777,130	687,787,134	11,118,385	11,017,376
0242410 - 0242410 - Prov - Cumulative Div Pref and Pref Stk	-	-	-	-
2370_DIV_PAY - 2370_DIV_PAY - Dividends Payable	687,777,130	687,787,134	11,118,385	11,017,376
0242160 - 0242160 - Current Liabilities of VIEs	-	-	-	-
0237425 - 0237425 - VIE - Non-recourse Interest Accrued	12,572,235	15,086,682	2,485,891	4,971,782
0245897 - 0245897 - 3rd Party Deriv Liab Cur VIE	-	-	-	-
2430_VIE_CURR_LIAB - 2430_VIE_CURR_LIAB - Non-Recourse Liabilities	12,572,235	15,086,682	2,485,891	4,971,782
0232402 - 0232402 - Collateral Liab	367,500	3,267,500	387,500	387,500
0235110 - 0235110 - Cust Dep For Srvc - Edp Billing	108,918,425	109,298,080	110,368,717	111,263,088
0235130 - 0235130 - Cust Dep Transf To Gen Office	1,450,403	197,843	197,843	197,843

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0253400 - 0253400 - BARTOW LTSA	-	2,379,727	-	-
0253401 - 0253401 - HINES LTSA	-	3,339,136	-	-
0237040 - 0237040 - Ins And Health Care Payables	70,199	138,660	117,569	129,068
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	1,777,866	1,643,163	1,424,279	1,411,382
0242398 - 0242398 - CURR&ACCR LIAB MISC	85,654,886	83,618,512	82,789,749	80,783,554
0242038 - 0242038 - Accured Workers Comp (Coal)	1,577,202	1,577,202	1,577,202	1,577,202
0242152 - 0242152 - Solar Interconnect Deposits	28,610,291	31,811,286	59,248,242	91,729,306
0252450 - 0252450 - MDO Elec Distrib Deferred CIAC	1,909,623	1,909,623	1,900,195	1,860,693
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	195,296	187,390	172,791	180,983
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	303,398	253,954	257,077	143,396
0242153 - 0242153 - Performance Securities	19,569,468	19,694,468	26,883,544	27,053,718
0253403 - 0253403 - Citrus County LTSA Def Liab	-	-	-	-
0242175 - 0242175 - Curr Operating Lease Oblig	202,621,704	209,486,046	209,158,187	209,104,539
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	4,242,119	3,641,775	3,039,550	2,435,437
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	511,409,150	497,499,026	532,371,248	577,325,780
0234005 - 0234005 - Unearned Premiums - Affiliate	(0)	-	(0)	(0)
0242994 - 0242994 - Loss Reserves Current - Affiliate	-	-	(0)	(0)
2355_IC_OTH_CUR_LIAB - 2355_IC_OTH_CUR_LIAB - I/C Other Current I	(0)	-	(0)	(0)
0242215 - 0242215 - Payroll Severance Reserves	52,584,961	46,633,601	37,085,934	30,835,588
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	3,865,068	11,120,151	11,040,141	10,910,132
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	56,450,030	57,753,752	48,126,076	41,745,720
0242997 - 0242997 - NQ Pension Current SSERP	10,097,565	10,097,565	10,097,565	10,097,565
0242998 - 0242998 - OPEB Current Liab - Medical	3,059,559	3,059,559	3,059,559	3,059,559
0242999 - 0242999 - Misc Liab - FAS 112	6,554,533	6,554,533	6,554,533	6,554,533
0242897 - 0242897 - NQ Pension Current ECBP	10,809,294	10,809,294	10,809,294	10,809,294
0242898 - 0242898 - OPEB Current Liab - Life	5,400,534	5,400,534	5,400,534	5,400,534
0242899 - 0242899 - FAS 112 Current Liability	2,220,968	2,220,968	2,220,968	2,220,968
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	38,142,453	38,142,453	38,142,453	38,142,453
0238000 - 0238000 - Dividends Declared	686,263,186	12,117,195	700,483,280	700,493,524
0242410 - 0242410 - Prov - Cumulative Div Pref and Pref Stk	12,298,800	-	14,375,000	14,375,000
2370_DIV_PAY - 2370_DIV_PAY - Dividends Payable	698,561,986	12,117,195	714,858,280	714,868,524
0242160 - 0242160 - Current Liabilities of VIEs	-	-	-	-
0237425 - 0237425 - VIE - Non-recourse Interest Accrued	7,457,673	9,943,564	12,429,455	14,915,346
0245897 - 0245897 - 3rd Party Deriv Liab Cur VIE	-	122,241	122,241	122,241
2430_VIE_CURR_LIAB - 2430_VIE_CURR_LIAB - Non-Recourse Liabilities	7,457,673	10,065,805	12,551,696	15,037,587
0232402 - 0232402 - Collateral Liab	-	-	-	3,250,000
0235110 - 0235110 - Cust Dep For Srvc - Edp Billing	111,447,039	112,269,907	113,196,193	113,154,323
0235130 - 0235130 - Cust Dep Transf To Gen Office	197,609	197,609	213,126	195,543

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0253400 - 0253400 - BARTOW LTSA	2,662,078	-	-	1,518,926
0253401 - 0253401 - HINES LTSA	3,840,345	-	-	3,904,368
0237040 - 0237040 - Ins And Health Care Payables	188,977	114,794	121,387	249,087
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	141,527	161,632	(12,820)	2,024,513
0242398 - 0242398 - CURR&ACCR LIAB MISC	34,828,741	35,343,516	36,384,926	31,430,246
0242038 - 0242038 - Accured Workers Comp (Coal)	1,577,202	1,577,202	1,577,202	1,757,005
0242152 - 0242152 - Solar Interconnect Deposits	96,754,583	114,727,462	122,291,893	130,509,153
0252450 - 0252450 - MDO Elec Distrib Deferred CIAC	1,851,260	1,851,260	1,773,180	-
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	190,658	181,211	195,326	183,698
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	155,891	378,135	1,397,700	1,456,619
0242153 - 0242153 - Performance Securities	27,128,718	27,128,718	27,053,718	27,799,252
0253403 - 0253403 - Citrus County LTSA Def Liab	-	-	-	2,713,147
0242175 - 0242175 - Curr Operating Lease Oblig	210,471,760	210,231,582	213,509,128	207,541,599
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	1,829,432	1,221,528	611,719	-
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	535,822,457	548,269,708	561,381,009	604,192,205
0234005 - 0234005 - Unearned Premiums - Affiliate	(0)	0	0	-
0242994 - 0242994 - Loss Reserves Current - Affiliate	-	-	0	-
2355_IC_OTH_CUR_LIAB - 2355_IC_OTH_CUR_LIAB - I/C Other Current I	(0)	0	0	-
0242215 - 0242215 - Payroll Severance Reserves	31,615,168	29,156,098	28,091,467	41,124,349
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	11,702,053	5,307,862	5,231,216	5,112,711
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	43,317,222	34,463,960	33,322,683	46,237,059
0242997 - 0242997 - NQ Pension Current SSERP	10,097,565	10,097,565	-	10,074,391
0242998 - 0242998 - OPEB Current Liab - Medical	3,059,559	3,059,559	-	3,129,789
0242999 - 0242999 - Misc Liab - FAS 112	6,554,533	6,554,533	-	6,205,235
0242897 - 0242897 - NQ Pension Current ECBP	10,809,294	10,809,294	-	11,148,403
0242898 - 0242898 - OPEB Current Liab - Life	5,400,534	5,400,534	-	5,577,948
0242899 - 0242899 - FAS 112 Current Liability	2,220,968	2,220,968	-	2,253,144
0242697 - 0242697 - NQ Pension Current PNG	-	-	-	-
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	-	-
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	38,142,453	38,142,453	-	38,388,910
0238000 - 0238000 - Dividends Declared	13,106,329	701,577,814	701,605,929	13,786,817
0242410 - 0242410 - Prov - Cumulative Div Pref and Pref Stk	-	14,375,000	14,375,000	-
2370_DIV_PAY - 2370_DIV_PAY - Dividends Payable	13,106,329	715,952,814	715,980,929	13,786,817
0242160 - 0242160 - Current Liabilities of VIEs	-	-	-	-
0237425 - 0237425 - VIE - Non-recourse Interest Accrued	2,460,505	4,921,010	7,381,515	9,842,021
0245897 - 0245897 - 3rd Party Deriv Liab Cur VIE	-	-	-	-
2430_VIE_CURR_LIAB - 2430_VIE_CURR_LIAB - Non-Recourse Liabilities	2,460,505	4,921,010	7,381,515	9,842,021
0232402 - 0232402 - Collateral Liab	-	-	-	-
0235110 - 0235110 - Cust Dep For Srvc - Edp Billing	113,231,681	113,121,984	112,745,562	112,147,563
0235130 - 0235130 - Cust Dep Transf To Gen Office	190,803	(1,173,653)	1,552,933	1,582,392

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0253400 - 0253400 - BARTOW LTSA	-	-	2,530,978
0253401 - 0253401 - HINES LTSA	735,025	-	2,732,714
0237040 - 0237040 - Ins And Health Care Payables	228,447	56,353	635,966
0242396 - 0242396 - CURR&ACCR LIAB-WORKERS COMP	2,250,853	2,167,664	2,205,576
0242398 - 0242398 - CURR&ACCR LIAB MISC	18,867,449	18,391,614	20,028,925
0242038 - 0242038 - Accured Workers Comp (Coal)	1,757,005	1,757,005	1,757,005
0242152 - 0242152 - Solar Interconnect Deposits	133,546,070	128,994,655	120,353,488
0252450 - 0252450 - MDO Elec Distrib Deferred CIAC	-	-	-
0253071 - 0253071 - Unrecognized Rev - Warranty Prog	185,448	207,756	189,118
0253061 - 0253061 - Unbilled Rev - Gas Cost Adjust	1,719,979	1,625,737	574,361
0242153 - 0242153 - Performance Securities	29,946,621	30,964,352	30,964,350
0253403 - 0253403 - Citrus County LTSA Def Liab	2,713,147	-	3,635,207
0242175 - 0242175 - Curr Operating Lease Oblig	210,768,018	210,448,089	205,214,984
0242185 - 0242185 - ST Oper Lse Obligation Red Hat	2,473,831	1,858,272	1,240,785
2350_OTHER_CURR_LIAB - 2350_OTHER_CURR_LIAB - Other Current Lia	564,480,533	556,447,057	575,676,736
0234005 - 0234005 - Unearned Premiums - Affiliate	(0)	(0)	0
0242994 - 0242994 - Loss Reserves Current - Affiliate	-	-	-
2355_IC_OTH_CUR_LIAB - 2355_IC_OTH_CUR_LIAB - I/C Other Current I	(0)	(0)	0
0242215 - 0242215 - Payroll Severance Reserves	29,575,221	27,760,966	25,576,008
0242216 - 0242216 - Payrll ST Retention/Spcl Rsrvs	4,402,302	4,382,302	5,886,774
2356_SEVR_RSRV_CLIAB - 2356_SEVR_RSRV_CLIAB - Severance Reserve	33,977,522	32,143,268	31,462,783
0242997 - 0242997 - NQ Pension Current SSERP	10,074,391	10,074,391	5,296,368
0242998 - 0242998 - OPEB Current Liab - Medical	3,129,789	3,129,789	3,128,216
0242999 - 0242999 - Misc Liab - FAS 112	6,205,235	6,205,235	6,205,235
0242897 - 0242897 - NQ Pension Current ECBP	11,148,403	11,148,403	10,726,313
0242898 - 0242898 - OPEB Current Liab - Life	5,577,948	5,577,948	5,579,521
0242899 - 0242899 - FAS 112 Current Liability	2,253,144	2,253,144	2,253,144
0242697 - 0242697 - NQ Pension Current PNG	-	-	422,090
0242797 - 0242797 - NQ Pension Current FPC SERP/ND	-	-	4,778,023
2366_OCL_PENSION - 2366_OCL_PENSION - Other Current Liab-Pension	38,388,910	38,388,910	38,388,910
0238000 - 0238000 - Dividends Declared	706,757,652	706,768,443	8,743,416
0242410 - 0242410 - Prov - Cumulative Div Pref and Pref Stk	39,291,700	39,291,700	-
2370_DIV_PAY - 2370_DIV_PAY - Dividends Payable	746,049,352	746,060,143	8,743,416
0242160 - 0242160 - Current Liabilities of VIEs	-	-	-
0237425 - 0237425 - VIE - Non-recourse Interest Accrued	12,302,526	14,763,031	2,424,369
0245897 - 0245897 - 3rd Party Deriv Liab Cur VIE	-	-	-
2430_VIE_CURR_LIAB - 2430_VIE_CURR_LIAB - Non-Recourse Liabilities	12,302,526	14,763,031	2,424,369
0232402 - 0232402 - Collateral Liab	-	-	250,000
0235110 - 0235110 - Cust Dep For Srvc - Edp Billing	112,107,664	111,493,115	113,008,626
0235130 - 0235130 - Cust Dep Transf To Gen Office	145,870	145,870	145,870

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235140 - 0235140 - Special Customer Deposits	119,626,764	121,251,899	119,607,995	120,018,779
0242320 - 0242320 - Transmission Open Acc - Deposits	27,306,813	27,448,930	27,573,461	27,934,491
0235005 - 0235005 - Special Deposits - Collateral	-	-	-	-
0235006 - 0235006 - Pole Attachment Deposits	-	-	-	-
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	255,924,277	268,303,075	255,933,729	257,176,556
COLLATERAL_LIAB - Total Collateral Liabilities	255,924,277	268,303,075	255,933,729	257,176,556
0245001 - 0245001 - 3rd Party Derivative Liability Current	4,761,163	24,578,880	8,824,019	15,137,194
2340_HEDGE_LIAB_CRNT - 2340_HEDGE_LIAB_CRNT - Hedge Liability	4,761,163	24,578,880	8,824,019	15,137,194
0235150 - 0235150 - Unrlzdloss on Mkttomkt Trad (I)	-	-	-	-
0235151 - 0235151 - MTM Reserve	0	0	0	0
0244001 - 0244001 - Deriv Liab - Noncashflw - S - T	480,510	480,510	-	133,551
0244005 - 0244005 - Derivative Instr-Regulatory-ST	36,818,076	12,223,937	16,114,740	16,114,740
0244007 - 0244007 - Accrued Interest Exp-Swaps-Reg	429,747	429,747	225,919	225,919
0244010 - 0244010 - NDTF Derivative Options	-	-	-	-
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	37,728,333	13,134,194	16,340,659	16,474,210
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	42,489,496	37,713,074	25,164,678	31,611,404
OTHER - Other	2,451,752,422	2,523,365,245	1,541,427,370	1,564,685,480
CURRENT_LIABILITIES - Total Current Liabilities	13,994,404,399	13,332,632,278	12,997,854,243	13,571,248,831
0224020 - 0224020 - Gains on Terminated Swaps	5,022,578	4,987,361	4,948,369	4,910,636
2501_LTD_FV_HEDGE - 2501_LTD_FV_HEDGE - Long-Term Debt - FV Hedg	5,022,578	4,987,361	4,948,369	4,910,636
0221055 - 0221055 - $500M 3.90% FMB due 6/15/21	500,000,000	500,000,000	500,000,000	500,000,000
0221160 - 0221160 - 8.95% Grnsboro Transit Due2027	9,011,178	9,011,178	9,011,178	9,011,178
0221212 - 0221212 - DEI FMB Ser QQQ $10M 4/1/22	10,000,000	10,000,000	10,000,000	10,000,000
0221214 - 0221214 - DEI FMB Ser RRR $59.6M 3/1/19	59,600,000	59,600,000	-	-
0221823 - 0221823 - PSI FMB Ser DDD 09/01/32	38,000,000	38,000,000	38,000,000	38,000,000
0221824 - 0221824 - PSI FMB Ser CCC 01/15/22	53,055,000	53,055,000	53,055,000	53,055,000
0221803 - 0221803 - $500M 6.0% FMB due 1/15/38	500,000,000	500,000,000	500,000,000	500,000,000
0221860 - 0221860 - DEI FMB 2008 $500M due 8/15/38	500,000,000	500,000,000	500,000,000	500,000,000
0221005 - 0221005 - 6.05% FMB due 4/15/2038	600,000,000	600,000,000	600,000,000	600,000,000
0221875 - 0221875 - DEI FMB Ser MMM 04/2039	450,000,000	450,000,000	450,000,000	450,000,000
0221876 - 0221876 - DEI FMB Ser UUU $250M 3/15/42	250,000,000	250,000,000	250,000,000	250,000,000
0221880 - 0221880 - DEO 5.45% FMB Ser 04/2019	450,000,000	450,000,000	450,000,000	-
0221285 - 0221285 - $750M 5.3% FMB due 2/15/2040	750,000,000	750,000,000	750,000,000	750,000,000
0221286 - 0221286 - $450M 4.3% FMB due 6/15/2020	450,000,000	450,000,000	450,000,000	450,000,000
0221861 - 0221861 - DEI FMB 2010 $500M DUE 7/2020	500,000,000	500,000,000	500,000,000	500,000,000
0221535 - 0221535 - PEF FMB 225M 5.9% 03/01/33	225,000,000	225,000,000	225,000,000	225,000,000
0221537 - 0221537 - PEF FMB 500M 6.35% 09/15/2037	500,000,000	500,000,000	500,000,000	500,000,000
0221541 - 0221541 - PEF FMB 250M 4.55% 04/1/20	250,000,000	250,000,000	250,000,000	250,000,000
0221542 - 0221542 - PEF FMB 350M 5.65% 04/1/40	350,000,000	350,000,000	350,000,000	350,000,000
0221544 - 0221544 - PEC FMB 200M 5.70% 04/1/2035	200,000,000	200,000,000	200,000,000	200,000,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235140 - 0235140 - Special Customer Deposits	119,674,758	120,052,852	119,704,577	119,599,357
0242320 - 0242320 - Transmission Open Acc - Deposits	29,372,578	29,963,879	30,198,460	30,670,131
0235005 - 0235005 - Special Deposits - Collateral	-	-	-	-
0235006 - 0235006 - Pole Attachment Deposits	-	-	-	-
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	257,669,734	256,377,207	258,004,884	258,848,038
COLLATERAL_LIAB - Total Collateral Liabilities	257,669,734	256,377,207	258,004,884	258,848,038
0245001 - 0245001 - 3rd Party Derivative Liability Current	3,073,286	7,667,691	22,036,331	13,751,014
2340_HEDGE_LIAB_CRNT - 2340_HEDGE_LIAB_CRNT - Hedge Liability	3,073,286	7,667,691	22,036,331	13,751,014
0235150 - 0235150 - Unrlzdloss on Mkttomkt Trad (I)	-	-	-	-
0235151 - 0235151 - MTM Reserve	0	0	0	0
0244001 - 0244001 - Deriv Liab - Noncashflw - S - T	133,551	-	384,039	384,039
0244005 - 0244005 - Derivative Instr-Regulatory-ST	16,114,740	17,161,592	17,161,592	17,161,592
0244007 - 0244007 - Accrued Interest Exp-Swaps-Reg	225,919	1,196,541	1,196,541	1,196,541
0244010 - 0244010 - NDTF Derivative Options	-	-	-	-
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	16,474,210	18,358,133	18,742,172	18,742,172
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	19,547,496	26,025,824	40,778,503	32,493,186
OTHER - Other	2,249,172,766	1,698,858,990	2,356,415,017	2,393,239,300
CURRENT_LIABILITIES - Total Current Liabilities	13,781,999,596	12,791,027,285	13,490,004,540	12,778,903,806
0224020 - 0224020 - Gains on Terminated Swaps	4,871,644	4,833,911	4,794,920	4,755,928
2501_LTD_FV_HEDGE - 2501_LTD_FV_HEDGE - Long-Term Debt - FV Hedg	4,871,644	4,833,911	4,794,920	4,755,928
0221055 - 0221055 - $500M 3.90% FMB due 6/15/21	500,000,000	500,000,000	500,000,000	500,000,000
0221160 - 0221160 - 8.95% Grnsboro Transit Due2027	9,011,178	9,011,178	8,317,677	8,317,677
0221212 - 0221212 - DEI FMB Ser QQQ $10M 4/1/22	10,000,000	10,000,000	10,000,000	10,000,000
0221214 - 0221214 - DEI FMB Ser RRR $59.6M 3/1/19	-	-	-	-
0221823 - 0221823 - PSI FMB Ser DDD 09/01/32	38,000,000	38,000,000	38,000,000	38,000,000
0221824 - 0221824 - PSI FMB Ser CCC 01/15/22	53,055,000	53,055,000	53,055,000	53,055,000
0221803 - 0221803 - $500M 6.0% FMB due 1/15/38	500,000,000	500,000,000	500,000,000	500,000,000
0221860 - 0221860 - DEI FMB 2008 $500M due 8/15/38	500,000,000	500,000,000	500,000,000	500,000,000
0221005 - 0221005 - 6.05% FMB due 4/15/2038	600,000,000	600,000,000	600,000,000	600,000,000
0221875 - 0221875 - DEI FMB Ser MMM 04/2039	450,000,000	450,000,000	450,000,000	450,000,000
0221876 - 0221876 - DEI FMB Ser UUU $250M 3/15/42	250,000,000	250,000,000	250,000,000	250,000,000
0221880 - 0221880 - DEO 5.45% FMB Ser 04/2019	-	-	-	-
0221285 - 0221285 - $750M 5.3% FMB due 2/15/2040	750,000,000	750,000,000	750,000,000	750,000,000
0221286 - 0221286 - $450M 4.3% FMB due 6/15/2020	450,000,000	450,000,000	450,000,000	450,000,000
0221861 - 0221861 - DEI FMB 2010 $500M DUE 7/2020	500,000,000	500,000,000	500,000,000	500,000,000
0221535 - 0221535 - PEF FMB 225M 5.9% 03/01/33	225,000,000	225,000,000	225,000,000	225,000,000
0221537 - 0221537 - PEF FMB 500M 6.35% 09/15/2037	500,000,000	500,000,000	500,000,000	500,000,000
0221541 - 0221541 - PEF FMB 250M 4.55% 04/1/20	250,000,000	250,000,000	250,000,000	250,000,000
0221542 - 0221542 - PEF FMB 350M 5.65% 04/1/40	350,000,000	350,000,000	350,000,000	350,000,000
0221544 - 0221544 - PEC FMB 200M 5.70% 04/1/2035	200,000,000	200,000,000	200,000,000	200,000,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235140 - 0235140 - Special Customer Deposits	119,825,499	121,330,368	123,649,795	124,228,628
0242320 - 0242320 - Transmission Open Acc - Deposits	6,815,702	7,254,537	7,581,845	6,174,105
0235005 - 0235005 - Special Deposits - Collateral	-	-	-	610,000
0235006 - 0235006 - Pole Attachment Deposits	-	-	-	-
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	232,696,189	238,291,343	241,134,892	241,512,290
COLLATERAL_LIAB - Total Collateral Liabilities	232,696,189	238,291,343	241,134,892	241,512,290
0245001 - 0245001 - 3rd Party Derivative Liability Current	16,082,617	12,995,272	9,627,160	21,938,311
2340_HEDGE_LIAB_CRNT - 2340_HEDGE_LIAB_CRNT - Hedge Liability	16,082,617	12,995,272	9,627,160	21,938,311
0235150 - 0235150 - Unrlzdloss on Mkttomkt Trad (I)	-	-	-	10,461,167
0235151 - 0235151 - MTM Reserve	(0)	(0)	(0)	(0)
0244001 - 0244001 - Deriv Liab - Noncashflw - S - T	-	-	-	-
0244005 - 0244005 - Derivative Instr-Regulatory-ST	13,241,924	13,241,924	13,241,924	29,948,806
0244007 - 0244007 - Accrued Interest Exp-Swaps-Reg	1,272,295	1,272,295	606,527	1,876,720
0244010 - 0244010 - NDTF Derivative Options	-	-	-	-
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	14,514,219	14,514,219	13,848,451	42,286,693
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	30,596,836	27,509,491	23,475,611	64,225,004
OTHER - Other	1,701,611,569	2,374,355,707	2,360,135,157	2,083,849,977
CURRENT_LIABILITIES - Total Current Liabilities	13,921,527,358	14,713,003,108	13,939,164,002	15,040,831,364
0224020 - 0224020 - Gains on Terminated Swaps	4,718,195	4,679,204	4,641,470	4,602,479
2501_LTD_FV_HEDGE - 2501_LTD_FV_HEDGE - Long-Term Debt - FV Hedg	4,718,195	4,679,204	4,641,470	4,602,479
0221055 - 0221055 - $500M 3.90% FMB due 6/15/21	500,000,000	500,000,000	500,000,000	500,000,000
0221160 - 0221160 - 8.95% Grnsboro Transit Due2027	8,317,677	8,317,677	8,317,677	8,317,677
0221212 - 0221212 - DEI FMB Ser QQQ $10M 4/1/22	10,000,000	10,000,000	10,000,000	10,000,000
0221214 - 0221214 - DEI FMB Ser RRR $59.6M 3/1/19	-	-	-	-
0221823 - 0221823 - PSI FMB Ser DDD 09/01/32	38,000,000	38,000,000	38,000,000	38,000,000
0221824 - 0221824 - PSI FMB Ser CCC 01/15/22	53,055,000	53,055,000	53,055,000	53,055,000
0221803 - 0221803 - $500M 6.0% FMB due 1/15/38	500,000,000	500,000,000	500,000,000	500,000,000
0221860 - 0221860 - DEI FMB 2008 $500M due 8/15/38	500,000,000	500,000,000	500,000,000	500,000,000
0221005 - 0221005 - 6.05% FMB due 4/15/2038	600,000,000	600,000,000	600,000,000	600,000,000
0221875 - 0221875 - DEI FMB Ser MMM 04/2039	450,000,000	450,000,000	450,000,000	450,000,000
0221876 - 0221876 - DEI FMB Ser UUU $250M 3/15/42	250,000,000	250,000,000	250,000,000	250,000,000
0221880 - 0221880 - DEO 5.45% FMB Ser 04/2019	-	-	-	-
0221285 - 0221285 - $750M 5.3% FMB due 2/15/2040	750,000,000	750,000,000	750,000,000	750,000,000
0221286 - 0221286 - $450M 4.3% FMB due 6/15/2020	450,000,000	450,000,000	450,000,000	450,000,000
0221861 - 0221861 - DEI FMB 2010 $500M DUE 7/2020	500,000,000	500,000,000	500,000,000	500,000,000
0221535 - 0221535 - PEF FMB 225M 5.9% 03/01/33	225,000,000	225,000,000	225,000,000	225,000,000
0221537 - 0221537 - PEF FMB 500M 6.35% 09/15/2037	500,000,000	500,000,000	500,000,000	500,000,000
0221541 - 0221541 - PEF FMB 250M 4.55% 04/1/20	250,000,000	250,000,000	250,000,000	250,000,000
0221542 - 0221542 - PEF FMB 350M 5.65% 04/1/40	350,000,000	350,000,000	350,000,000	350,000,000
0221544 - 0221544 - PEC FMB 200M 5.70% 04/1/2035	200,000,000	200,000,000	200,000,000	200,000,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235140 - 0235140 - Special Customer Deposits	124,420,792	125,712,422	126,656,209	126,008,571
0242320 - 0242320 - Transmission Open Acc - Deposits	6,511,468	6,835,125	7,211,948	7,573,761
0235005 - 0235005 - Special Deposits - Collateral	610,000	610,000	250,000	250,000
0235006 - 0235006 - Pole Attachment Deposits	-	-	-	-
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	242,278,588	245,920,970	245,072,217	245,680,762
COLLATERAL_LIAB - Total Collateral Liabilities	242,278,588	245,920,970	245,072,217	245,680,762
0245001 - 0245001 - 3rd Party Derivative Liability Current	17,899,658	16,957,852	12,795,748	23,140,379
2340_HEDGE_LIAB_CRNT - 2340_HEDGE_LIAB_CRNT - Hedge Liability	17,899,658	16,957,852	12,795,748	23,140,379
0235150 - 0235150 - Unrlzdloss on Mkttomkt Trad (I)	-	-	-	-
0235151 - 0235151 - MTM Reserve	10,461,167	10,461,167	23,390,453	23,390,453
0244001 - 0244001 - Deriv Liab - Noncashflw - S - T	-	-	-	-
0244005 - 0244005 - Derivative Instr-Regulatory-ST	29,948,806	29,948,806	46,291,025	46,291,025
0244007 - 0244007 - Accrued Interest Exp-Swaps-Reg	1,405,538	1,405,538	1,277,860	1,277,860
0244010 - 0244010 - NDTF Derivative Options	-	-	-	-
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	41,815,511	41,815,511	70,959,338	70,959,338
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	59,715,169	58,773,363	83,755,086	94,099,717
OTHER - Other	2,896,468,915	2,855,400,212	1,809,728,679	1,837,126,074
CURRENT_LIABILITIES - Total Current Liabilities	14,770,800,653	14,495,259,933	12,281,720,131	12,912,961,208
0224020 - 0224020 - Gains on Terminated Swaps	4,563,488	4,528,270	4,489,278	4,451,545
2501_LTD_FV_HEDGE - 2501_LTD_FV_HEDGE - Long-Term Debt - FV Hedg	4,563,488	4,528,270	4,489,278	4,451,545
0221055 - 0221055 - $500M 3.90% FMB due 6/15/21	500,000,000	500,000,000	500,000,000	500,000,000
0221160 - 0221160 - 8.95% Grnsboro Transit Due2027	8,317,677	8,317,677	8,317,677	8,317,677
0221212 - 0221212 - DEI FMB Ser QQQ $10M 4/1/22	10,000,000	10,000,000	10,000,000	10,000,000
0221214 - 0221214 - DEI FMB Ser RRR $59.6M 3/1/19	-	-	-	-
0221823 - 0221823 - PSI FMB Ser DDD 09/01/32	38,000,000	38,000,000	38,000,000	38,000,000
0221824 - 0221824 - PSI FMB Ser CCC 01/15/22	53,055,000	53,055,000	53,055,000	53,055,000
0221803 - 0221803 - $500M 6.0% FMB due 1/15/38	500,000,000	500,000,000	500,000,000	500,000,000
0221860 - 0221860 - DEI FMB 2008 $500M due 8/15/38	500,000,000	500,000,000	500,000,000	500,000,000
0221005 - 0221005 - 6.05% FMB due 4/15/2038	600,000,000	600,000,000	600,000,000	600,000,000
0221875 - 0221875 - DEI FMB Ser MMM 04/2039	450,000,000	450,000,000	450,000,000	450,000,000
0221876 - 0221876 - DEI FMB Ser UUU $250M 3/15/42	250,000,000	250,000,000	250,000,000	250,000,000
0221880 - 0221880 - DEO 5.45% FMB Ser 04/2019	-	-	-	-
0221285 - 0221285 - $750M 5.3% FMB due 2/15/2040	750,000,000	750,000,000	750,000,000	750,000,000
0221286 - 0221286 - $450M 4.3% FMB due 6/15/2020	450,000,000	450,000,000	450,000,000	450,000,000
0221861 - 0221861 - DEI FMB 2010 $500M DUE 7/2020	500,000,000	500,000,000	500,000,000	500,000,000
0221535 - 0221535 - PEF FMB 225M 5.9% 03/01/33	225,000,000	225,000,000	225,000,000	225,000,000
0221537 - 0221537 - PEF FMB 500M 6.35% 09/15/2037	500,000,000	500,000,000	500,000,000	500,000,000
0221541 - 0221541 - PEF FMB 250M 4.55% 04/1/20	250,000,000	250,000,000	250,000,000	-
0221542 - 0221542 - PEF FMB 350M 5.65% 04/1/40	350,000,000	350,000,000	350,000,000	350,000,000
0221544 - 0221544 - PEC FMB 200M 5.70% 04/1/2035	200,000,000	200,000,000	200,000,000	200,000,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235140 - 0235140 - Special Customer Deposits	125,441,159	125,544,717	123,369,900	123,396,126
0242320 - 0242320 - Transmission Open Acc - Deposits	8,386,316	9,079,537	9,557,620	9,821,298
0235005 - 0235005 - Special Deposits - Collateral	250,000	250,000	250,000	250,000
0235006 - 0235006 - Pole Attachment Deposits	-	-	-	-
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	245,722,123	247,341,770	246,586,839	250,067,290
COLLATERAL_LIAB - Total Collateral Liabilities	245,722,123	247,341,770	246,586,839	250,067,290
0245001 - 0245001 - 3rd Party Derivative Liability Current	37,225,695	58,102,835	60,771,586	61,900,102
2340_HEDGE_LIAB_CRNT - 2340_HEDGE_LIAB_CRNT - Hedge Liability	37,225,695	58,102,835	60,771,586	61,900,102
0235150 - 0235150 - Unrlzdloss on Mkttomkt Trad (I)	-	-	-	-
0235151 - 0235151 - MTM Reserve	23,390,453	(0)	(0)	(0)
0244001 - 0244001 - Deriv Liab - Noncashflw - S - T	-	3,293,872	-	-
0244005 - 0244005 - Derivative Instr-Regulatory-ST	46,291,025	90,623,785	90,623,785	47,016,799
0244007 - 0244007 - Accrued Interest Exp-Swaps-Reg	232,422	1,732,338	1,732,338	1,732,338
0244010 - 0244010 - NDTF Derivative Options	-	-	-	-
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	69,913,900	95,649,995	92,356,123	48,749,137
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	107,139,595	153,752,830	153,127,709	110,649,239
OTHER - Other	2,612,328,178	2,020,323,270	2,764,421,177	2,797,716,548
CURRENT_LIABILITIES - Total Current Liabilities	13,336,828,996	13,446,741,936	14,816,513,833	14,139,948,107
0224020 - 0224020 - Gains on Terminated Swaps	4,412,554	4,374,820	4,335,829	4,296,838
2501_LTD_FV_HEDGE - 2501_LTD_FV_HEDGE - Long-Term Debt - FV Hedg	4,412,554	4,374,820	4,335,829	4,296,838
0221055 - 0221055 - $500M 3.90% FMB due 6/15/21	500,000,000	500,000,000	500,000,000	500,000,000
0221160 - 0221160 - 8.95% Grnsboro Transit Due2027	8,317,677	8,317,677	7,562,110	7,562,110
0221212 - 0221212 - DEI FMB Ser QQQ $10M 4/1/22	10,000,000	10,000,000	10,000,000	10,000,000
0221214 - 0221214 - DEI FMB Ser RRR $59.6M 3/1/19	-	-	-	-
0221823 - 0221823 - PSI FMB Ser DDD 09/01/32	38,000,000	38,000,000	38,000,000	38,000,000
0221824 - 0221824 - PSI FMB Ser CCC 01/15/22	53,055,000	53,055,000	53,055,000	53,055,000
0221803 - 0221803 - $500M 6.0% FMB due 1/15/38	500,000,000	500,000,000	500,000,000	500,000,000
0221860 - 0221860 - DEI FMB 2008 $500M due 8/15/38	500,000,000	500,000,000	500,000,000	500,000,000
0221005 - 0221005 - 6.05% FMB due 4/15/2038	600,000,000	600,000,000	600,000,000	600,000,000
0221875 - 0221875 - DEI FMB Ser MMM 04/2039	450,000,000	450,000,000	450,000,000	450,000,000
0221876 - 0221876 - DEI FMB Ser UUU $250M 3/15/42	250,000,000	250,000,000	250,000,000	250,000,000
0221880 - 0221880 - DEO 5.45% FMB Ser 04/2019	-	-	-	-
0221285 - 0221285 - $750M 5.3% FMB due 2/15/2040	750,000,000	750,000,000	750,000,000	750,000,000
0221286 - 0221286 - $450M 4.3% FMB due 6/15/2020	450,000,000	-	-	-
0221861 - 0221861 - DEI FMB 2010 $500M DUE 7/2020	500,000,000	500,000,000	-	-
0221535 - 0221535 - PEF FMB 225M 5.9% 03/01/33	225,000,000	225,000,000	225,000,000	225,000,000
0221537 - 0221537 - PEF FMB 500M 6.35% 09/15/2037	500,000,000	500,000,000	500,000,000	500,000,000
0221541 - 0221541 - PEF FMB 250M 4.55% 04/1/20	-	-	-	-
0221542 - 0221542 - PEF FMB 350M 5.65% 04/1/40	350,000,000	350,000,000	350,000,000	350,000,000
0221544 - 0221544 - PEC FMB 200M 5.70% 04/1/2035	200,000,000	200,000,000	200,000,000	200,000,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235140 - 0235140 - Special Customer Deposits	124,384,204	125,386,490	126,949,464	128,008,098
0242320 - 0242320 - Transmission Open Acc - Deposits	10,861,789	10,631,760	11,551,295	12,413,133
0235005 - 0235005 - Special Deposits - Collateral	250,000	250,000	250,000	250,000
0235006 - 0235006 - Pole Attachment Deposits	-	-	4,500	4,500
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	248,918,477	248,216,580	253,053,755	254,405,686
COLLATERAL_LIAB - Total Collateral Liabilities	248,918,477	248,216,580	253,053,755	254,405,686
0245001 - 0245001 - 3rd Party Derivative Liability Current	57,704,925	42,799,760	71,353,643	63,254,310
2340_HEDGE_LIAB_CRNT - 2340_HEDGE_LIAB_CRNT - Hedge Liability	57,704,925	42,799,760	71,353,643	63,254,310
0235150 - 0235150 - Unrlzdloss on Mkttomkt Trad (I)	-	-	-	-
0235151 - 0235151 - MTM Reserve	(0)	(0)	(0)	13,678,371
0244001 - 0244001 - Deriv Liab - Noncashflw - S - T	(1)	487,918	487,918	561,831
0244005 - 0244005 - Derivative Instr-Regulatory-ST	72,116,495	72,116,495	72,116,495	14,402,884
0244007 - 0244007 - Accrued Interest Exp-Swaps-Reg	1,085,273	1,085,273	180,689	1,010,402
0244010 - 0244010 - NDTF Derivative Options	4,789,104	-	-	-
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	77,990,872	73,689,685	72,785,102	29,653,488
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	135,695,797	116,489,446	144,138,745	92,907,798
OTHER - Other	2,073,410,886	2,859,648,238	2,890,241,930	2,367,162,075
CURRENT_LIABILITIES - Total Current Liabilities	13,390,416,838	14,265,023,037	13,340,766,766	14,751,965,256
0224020 - 0224020 - Gains on Terminated Swaps	4,259,104	4,220,113	4,182,379	4,143,388
2501_LTD_FV_HEDGE - 2501_LTD_FV_HEDGE - Long-Term Debt - FV Hedg	4,259,104	4,220,113	4,182,379	4,143,388
0221055 - 0221055 - $500M 3.90% FMB due 6/15/21	500,000,000	500,000,000	500,000,000	500,000,000
0221160 - 0221160 - 8.95% Grnsboro Transit Due2027	7,562,110	7,562,110	7,562,110	7,562,110
0221212 - 0221212 - DEI FMB Ser QQQ $10M 4/1/22	10,000,000	10,000,000	10,000,000	10,000,000
0221214 - 0221214 - DEI FMB Ser RRR $59.6M 3/1/19	-	-	-	-
0221823 - 0221823 - PSI FMB Ser DDD 09/01/32	38,000,000	38,000,000	38,000,000	38,000,000
0221824 - 0221824 - PSI FMB Ser CCC 01/15/22	53,055,000	53,055,000	53,055,000	53,055,000
0221803 - 0221803 - $500M 6.0% FMB due 1/15/38	500,000,000	500,000,000	500,000,000	500,000,000
0221860 - 0221860 - DEI FMB 2008 $500M due 8/15/38	500,000,000	500,000,000	500,000,000	500,000,000
0221005 - 0221005 - 6.05% FMB due 4/15/2038	600,000,000	600,000,000	600,000,000	600,000,000
0221875 - 0221875 - DEI FMB Ser MMM 04/2039	450,000,000	450,000,000	450,000,000	450,000,000
0221876 - 0221876 - DEI FMB Ser UUU $250M 3/15/42	250,000,000	250,000,000	250,000,000	250,000,000
0221880 - 0221880 - DEO 5.45% FMB Ser 04/2019	-	-	-	-
0221285 - 0221285 - $750M 5.3% FMB due 2/15/2040	750,000,000	750,000,000	750,000,000	750,000,000
0221286 - 0221286 - $450M 4.3% FMB due 6/15/2020	-	-	-	-
0221861 - 0221861 - DEI FMB 2010 $500M DUE 7/2020	-	-	-	-
0221535 - 0221535 - PEF FMB 225M 5.9% 03/01/33	225,000,000	225,000,000	225,000,000	225,000,000
0221537 - 0221537 - PEF FMB 500M 6.35% 09/15/2037	500,000,000	500,000,000	500,000,000	500,000,000
0221541 - 0221541 - PEF FMB 250M 4.55% 04/1/20	-	-	-	-
0221542 - 0221542 - PEF FMB 350M 5.65% 04/1/40	350,000,000	350,000,000	350,000,000	350,000,000
0221544 - 0221544 - PEC FMB 200M 5.70% 04/1/2035	200,000,000	200,000,000	200,000,000	200,000,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0235140 - 0235140 - Special Customer Deposits	128,576,919	128,790,509	127,956,224
0242320 - 0242320 - Transmission Open Acc - Deposits	14,478,714	14,473,436	14,584,838
0235005 - 0235005 - Special Deposits - Collateral	250,000	250,000	250,000
0235006 - 0235006 - Pole Attachment Deposits	4,500	4,500	4,500
2357_COLAT_LIAB - 2357_COLAT_LIAB - Collateral Liabilities	255,563,668	255,157,430	256,200,058
COLLATERAL_LIAB - Total Collateral Liabilities	255,563,668	255,157,430	256,200,058
0245001 - 0245001 - 3rd Party Derivative Liability Current	83,456,533	94,664,050	88,843,288
2340_HEDGE_LIAB_CRNT - 2340_HEDGE_LIAB_CRNT - Hedge Liability	83,456,533	94,664,050	88,843,288
0235150 - 0235150 - Unrlzdloss on Mkttomkt Trad (I)	-	-	-
0235151 - 0235151 - MTM Reserve	13,678,371	13,678,371	49,100,000
0244001 - 0244001 - Deriv Liab - Noncashflw - S - T	1,338,972	1,338,972	0
0244005 - 0244005 - Derivative Instr-Regulatory-ST	21,621,700	21,621,700	38,070,198
0244007 - 0244007 - Accrued Interest Exp-Swaps-Reg	1,010,402	1,010,402	861,651
0244010 - 0244010 - NDTF Derivative Options	-	-	-
2351_UNREALIZED_LOSS - 2351_UNREALIZED_LOSS - Unrealized Losse	37,649,445	37,649,445	88,031,850
ST_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	121,105,978	132,313,495	176,875,138
OTHER - Other	3,103,956,076	3,137,280,297	2,005,070,542
CURRENT_LIABILITIES - Total Current Liabilities	14,946,854,542	15,241,653,563	15,169,927,965
0224020 - 0224020 - Gains on Terminated Swaps	4,105,145	4,066,902	4,028,659
2501_LTD_FV_HEDGE - 2501_LTD_FV_HEDGE - Long-Term Debt - FV Hedg	4,105,145	4,066,902	4,028,659
0221055 - 0221055 - $500M 3.90% FMB due 6/15/21	500,000,000	500,000,000	500,000,000
0221160 - 0221160 - 8.95% Grnsboro Transit Due2027	7,562,110	7,562,110	7,562,110
0221212 - 0221212 - DEI FMB Ser QQQ $10M 4/1/22	10,000,000	10,000,000	10,000,000
0221214 - 0221214 - DEI FMB Ser RRR $59.6M 3/1/19	-	-	-
0221823 - 0221823 - PSI FMB Ser DDD 09/01/32	38,000,000	38,000,000	38,000,000
0221824 - 0221824 - PSI FMB Ser CCC 01/15/22	53,055,000	53,055,000	53,055,000
0221803 - 0221803 - $500M 6.0% FMB due 1/15/38	500,000,000	500,000,000	500,000,000
0221860 - 0221860 - DEI FMB 2008 $500M due 8/15/38	500,000,000	500,000,000	500,000,000
0221005 - 0221005 - 6.05% FMB due 4/15/2038	600,000,000	600,000,000	600,000,000
0221875 - 0221875 - DEI FMB Ser MMM 04/2039	450,000,000	450,000,000	450,000,000
0221876 - 0221876 - DEI FMB Ser UUU $250M 3/15/42	250,000,000	250,000,000	250,000,000
0221880 - 0221880 - DEO 5.45% FMB Ser 04/2019	-	-	-
0221285 - 0221285 - $750M 5.3% FMB due 2/15/2040	750,000,000	750,000,000	750,000,000
0221286 - 0221286 - $450M 4.3% FMB due 6/15/2020	-	-	-
0221861 - 0221861 - DEI FMB 2010 $500M DUE 7/2020	-	-	-
0221535 - 0221535 - PEF FMB 225M 5.9% 03/01/33	225,000,000	225,000,000	225,000,000
0221537 - 0221537 - PEF FMB 500M 6.35% 09/15/2037	500,000,000	500,000,000	500,000,000
0221541 - 0221541 - PEF FMB 250M 4.55% 04/1/20	-	-	-
0221542 - 0221542 - PEF FMB 350M 5.65% 04/1/40	350,000,000	350,000,000	350,000,000
0221544 - 0221544 - PEC FMB 200M 5.70% 04/1/2035	200,000,000	200,000,000	200,000,000

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221546 - 0221546 - PEC FMB 325M 6.30% 04/1/2038	325,000,000	325,000,000	325,000,000	325,000,000
0221549 - 0221549 - PEC FMB 200M 6.125% 2033	200,000,000	200,000,000	200,000,000	200,000,000
0221564 - 0221564 - PEF FMB 300M 6.65% DUE 7/15/11	300,000,000	300,000,000	300,000,000	300,000,000
0221565 - 0221565 - PEF FMB 1B 6.40% 06/15/38	1,000,000,000	1,000,000,000	1,000,000,000	1,000,000,000
0221566 - 0221566 - PEC FMB 100M 8 5/8% SER 9/2021	100,000,000	100,000,000	100,000,000	100,000,000
0221284 - 0221284 - $650M 4.25% FMB due 12/15/41	650,000,000	650,000,000	650,000,000	650,000,000
0221062 - 0221062 - $650M 4% FMB due 09/30/2042	650,000,000	650,000,000	650,000,000	650,000,000
0221575 - 0221575 - FMB Issuing June 2013	350,000,000	350,000,000	350,000,000	350,000,000
0221577 - 0221577 - FMB Issuing Aug 2013	300,000,000	300,000,000	300,000,000	300,000,000
0221075 - 0221075 - DEP FMB 400M 4.375% 3/30/2044	400,000,000	400,000,000	400,000,000	400,000,000
0221043 - 0221043 - DEP FMB 500M 4.15% 12/1/44	500,000,000	500,000,000	500,000,000	500,000,000
0221856 - 0221856 - $500M 3.75% FMB due 6/1/2045	500,000,000	500,000,000	500,000,000	500,000,000
0221051 - 0221051 - DEP FMB 500M 3.25% 8/15/2025	500,000,000	500,000,000	500,000,000	500,000,000
0221052 - 0221052 - DEP FMB 700M 4.20% 8/15/2045	700,000,000	700,000,000	700,000,000	700,000,000
0221857 - 0221857 - $500M 2.5% FMB due 3/15/23	500,000,000	500,000,000	500,000,000	500,000,000
0221858 - 0221858 - $500M 3.875% FMB due 3/15/2046	500,000,000	500,000,000	500,000,000	500,000,000
0221579 - 0221579 - FMB issuing May 2016 $500M 30Y	500,000,000	500,000,000	500,000,000	500,000,000
0221580 - 0221580 - DEO 250M FMB 3.70% 6/15/46	350,000,000	350,000,000	350,000,000	350,000,000
0221053 - 0221053 - DEP FMB 450M 3.70% 10/15/46	450,000,000	450,000,000	450,000,000	450,000,000
0221859 - 0221859 - $600M 2.95% FMB due 12/1/26	600,000,000	600,000,000	600,000,000	600,000,000
0221091 - 0221091 - DEF 600M 3.4% 10/1/2046	600,000,000	600,000,000	600,000,000	600,000,000
0221092 - 0221092 - DEF 250M 1.85% 1/15/20	250,000,000	250,000,000	250,000,000	250,000,000
0221093 - 0221093 - DEF 650M 3.20% 1/15/27	650,000,000	650,000,000	650,000,000	650,000,000
0221569 - 0221569 - DEF 400M 3.85% 11-15-42	400,000,000	400,000,000	400,000,000	400,000,000
0221054 - 0221054 - DEP FMB 300M Floating 09/08/20	300,000,000	300,000,000	300,000,000	300,000,000
0221058 - 0221058 - DEP FMB 500M 3.60% 9/15/47	500,000,000	500,000,000	500,000,000	500,000,000
0221094 - 0221094 - $550M 3.7% FMB due 12/1/2047	550,000,000	550,000,000	550,000,000	550,000,000
0221096 - 0221096 - $500M 3.05% FMB due 3/15/2023	-	-	500,000,000	500,000,000
0221097 - 0221097 - $500M 3.95% FMB due 3/15/2048	-	-	500,000,000	500,000,000
0221046 - 0221046 - DEF FMB 600M 3.80% 7/15/28	-	-	-	-
0221047 - 0221047 - DEF FMB 400M 4.20% 7/15/48	-	-	-	-
0221059 - 0221059 - DEP FMP 300M 3.375 9/1/2023	-	-	-	-
0221065 - 0221065 - DEP FMP 500M 3.70 9/1/2028	-	-	-	-
0221287 - 0221287 - $350M 3.35% FMB due 5/15/22	-	-	-	-
0221288 - 0221288 - $650M 3.95% FMB due 11/15/28	-	-	-	-
0221582 - 0221582 - DEO 2019 Fixed Rate FMB	-	-	-	-
0221583 - 0221583 - DEO fixed rate FMB	-	-	-	-
0221584 - 0221584 - DEP 600M 3.45% 3/15/2029	-	-	-	-
0221289 - 0221289 - $450M 2.45% FMB due 8/15/29	-	-	-	-
0221291 - 0221291 - $750M 3.20% FMB due 8/15/49	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221546 - 0221546 - PEC FMB 325M 6.30% 04/1/2038	325,000,000	325,000,000	325,000,000	325,000,000
0221549 - 0221549 - PEC FMB 200M 6.125% 2033	200,000,000	200,000,000	200,000,000	200,000,000
0221564 - 0221564 - PEF FMB 300M 6.65% DUE 7/15/11	300,000,000	300,000,000	300,000,000	300,000,000
0221565 - 0221565 - PEF FMB 1B 6.40% 06/15/38	1,000,000,000	1,000,000,000	1,000,000,000	1,000,000,000
0221566 - 0221566 - PEC FMB 100M 8 5/8% SER 9/2021	100,000,000	100,000,000	100,000,000	100,000,000
0221284 - 0221284 - $650M 4.25% FMB due 12/15/41	650,000,000	650,000,000	650,000,000	650,000,000
0221062 - 0221062 - $650M 4% FMB due 09/30/2042	650,000,000	650,000,000	650,000,000	650,000,000
0221575 - 0221575 - FMB Issuing June 2013	350,000,000	350,000,000	350,000,000	350,000,000
0221577 - 0221577 - FMB Issuing Aug 2013	300,000,000	300,000,000	300,000,000	300,000,000
0221075 - 0221075 - DEP FMB 400M 4.375% 3/30/2044	400,000,000	400,000,000	400,000,000	400,000,000
0221043 - 0221043 - DEP FMB 500M 4.15% 12/1/44	500,000,000	500,000,000	500,000,000	500,000,000
0221856 - 0221856 - $500M 3.75% FMB due 6/1/2045	500,000,000	500,000,000	500,000,000	500,000,000
0221051 - 0221051 - DEP FMB 500M 3.25% 8/15/2025	500,000,000	500,000,000	500,000,000	500,000,000
0221052 - 0221052 - DEP FMB 700M 4.20% 8/15/2045	700,000,000	700,000,000	700,000,000	700,000,000
0221857 - 0221857 - $500M 2.5% FMB due 3/15/23	500,000,000	500,000,000	500,000,000	500,000,000
0221858 - 0221858 - $500M 3.875% FMB due 3/15/2046	500,000,000	500,000,000	500,000,000	500,000,000
0221579 - 0221579 - FMB issuing May 2016 $500M 30Y	500,000,000	500,000,000	500,000,000	500,000,000
0221580 - 0221580 - DEO 250M FMB 3.70% 6/15/46	350,000,000	350,000,000	350,000,000	350,000,000
0221053 - 0221053 - DEP FMB 450M 3.70% 10/15/46	450,000,000	450,000,000	450,000,000	450,000,000
0221859 - 0221859 - $600M 2.95% FMB due 12/1/26	600,000,000	600,000,000	600,000,000	600,000,000
0221091 - 0221091 - DEF 600M 3.4% 10/1/2046	600,000,000	600,000,000	600,000,000	600,000,000
0221092 - 0221092 - DEF 250M 1.85% 1/15/20	250,000,000	250,000,000	250,000,000	250,000,000
0221093 - 0221093 - DEF 650M 3.20% 1/15/27	650,000,000	650,000,000	650,000,000	650,000,000
0221569 - 0221569 - DEF 400M 3.85% 11-15-42	400,000,000	400,000,000	400,000,000	400,000,000
0221054 - 0221054 - DEP FMB 300M Floating 09/08/20	300,000,000	300,000,000	300,000,000	300,000,000
0221058 - 0221058 - DEP FMB 500M 3.60% 9/15/47	500,000,000	500,000,000	500,000,000	500,000,000
0221094 - 0221094 - $550M 3.7% FMB due 12/1/2047	550,000,000	550,000,000	550,000,000	550,000,000
0221096 - 0221096 - $500M 3.05% FMB due 3/15/2023	500,000,000	500,000,000	500,000,000	500,000,000
0221097 - 0221097 - $500M 3.95% FMB due 3/15/2048	500,000,000	500,000,000	500,000,000	500,000,000
0221046 - 0221046 - DEF FMB 600M 3.80% 7/15/28	-	600,000,000	600,000,000	600,000,000
0221047 - 0221047 - DEF FMB 400M 4.20% 7/15/48	-	400,000,000	400,000,000	400,000,000
0221059 - 0221059 - DEP FMP 300M 3.375 9/1/2023	-	-	-	300,000,000
0221065 - 0221065 - DEP FMP 500M 3.70 9/1/2028	-	-	-	500,000,000
0221287 - 0221287 - $350M 3.35% FMB due 5/15/22	-	-	-	-
0221288 - 0221288 - $650M 3.95% FMB due 11/15/28	-	-	-	-
0221582 - 0221582 - DEO 2019 Fixed Rate FMB	-	-	-	-
0221583 - 0221583 - DEO fixed rate FMB	-	-	-	-
0221584 - 0221584 - DEP 600M 3.45% 3/15/2029	-	-	-	-
0221289 - 0221289 - $450M 2.45% FMB due 8/15/29	-	-	-	-
0221291 - 0221291 - $750M 3.20% FMB due 8/15/49	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221546 - 0221546 - PEC FMB 325M 6.30% 04/1/2038	325,000,000	325,000,000	325,000,000	325,000,000
0221549 - 0221549 - PEC FMB 200M 6.125% 2033	200,000,000	200,000,000	200,000,000	200,000,000
0221564 - 0221564 - PEF FMB 300M 6.65% DUE 7/15/11	300,000,000	300,000,000	300,000,000	300,000,000
0221565 - 0221565 - PEF FMB 1B 6.40% 06/15/38	1,000,000,000	1,000,000,000	1,000,000,000	1,000,000,000
0221566 - 0221566 - PEC FMB 100M 8 5/8% SER 9/2021	100,000,000	100,000,000	100,000,000	100,000,000
0221284 - 0221284 - $650M 4.25% FMB due 12/15/41	650,000,000	650,000,000	650,000,000	650,000,000
0221062 - 0221062 - $650M 4% FMB due 09/30/2042	650,000,000	650,000,000	650,000,000	650,000,000
0221575 - 0221575 - FMB Issuing June 2013	350,000,000	350,000,000	350,000,000	350,000,000
0221577 - 0221577 - FMB Issuing Aug 2013	300,000,000	300,000,000	300,000,000	300,000,000
0221075 - 0221075 - DEP FMB 400M 4.375% 3/30/2044	400,000,000	400,000,000	400,000,000	400,000,000
0221043 - 0221043 - DEP FMB 500M 4.15% 12/1/44	500,000,000	500,000,000	500,000,000	500,000,000
0221856 - 0221856 - $500M 3.75% FMB due 6/1/2045	500,000,000	500,000,000	500,000,000	500,000,000
0221051 - 0221051 - DEP FMB 500M 3.25% 8/15/2025	500,000,000	500,000,000	500,000,000	500,000,000
0221052 - 0221052 - DEP FMB 700M 4.20% 8/15/2045	700,000,000	700,000,000	700,000,000	700,000,000
0221857 - 0221857 - $500M 2.5% FMB due 3/15/23	500,000,000	500,000,000	500,000,000	500,000,000
0221858 - 0221858 - $500M 3.875% FMB due 3/15/2046	500,000,000	500,000,000	500,000,000	500,000,000
0221579 - 0221579 - FMB issuing May 2016 $500M 30Y	500,000,000	500,000,000	500,000,000	500,000,000
0221580 - 0221580 - DEO 250M FMB 3.70% 6/15/46	350,000,000	350,000,000	350,000,000	350,000,000
0221053 - 0221053 - DEP FMB 450M 3.70% 10/15/46	450,000,000	450,000,000	450,000,000	450,000,000
0221859 - 0221859 - $600M 2.95% FMB due 12/1/26	600,000,000	600,000,000	600,000,000	600,000,000
0221091 - 0221091 - DEF 600M 3.4% 10/1/2046	600,000,000	600,000,000	600,000,000	600,000,000
0221092 - 0221092 - DEF 250M 1.85% 1/15/20	250,000,000	250,000,000	250,000,000	250,000,000
0221093 - 0221093 - DEF 650M 3.20% 1/15/27	650,000,000	650,000,000	650,000,000	650,000,000
0221569 - 0221569 - DEF 400M 3.85% 11-15-42	400,000,000	400,000,000	400,000,000	400,000,000
0221054 - 0221054 - DEP FMB 300M Floating 09/08/20	300,000,000	300,000,000	300,000,000	300,000,000
0221058 - 0221058 - DEP FMB 500M 3.60% 9/15/47	500,000,000	500,000,000	500,000,000	500,000,000
0221094 - 0221094 - $550M 3.7% FMB due 12/1/2047	550,000,000	550,000,000	550,000,000	550,000,000
0221096 - 0221096 - $500M 3.05% FMB due 3/15/2023	500,000,000	500,000,000	500,000,000	500,000,000
0221097 - 0221097 - $500M 3.95% FMB due 3/15/2048	500,000,000	500,000,000	500,000,000	500,000,000
0221046 - 0221046 - DEF FMB 600M 3.80% 7/15/28	600,000,000	600,000,000	600,000,000	600,000,000
0221047 - 0221047 - DEF FMB 400M 4.20% 7/15/48	400,000,000	400,000,000	400,000,000	400,000,000
0221059 - 0221059 - DEP FMP 300M 3.375 9/1/2023	300,000,000	300,000,000	300,000,000	300,000,000
0221065 - 0221065 - DEP FMP 500M 3.70 9/1/2028	500,000,000	500,000,000	500,000,000	500,000,000
0221287 - 0221287 - $350M 3.35% FMB due 5/15/22	-	-	350,000,000	350,000,000
0221288 - 0221288 - $650M 3.95% FMB due 11/15/28	-	-	650,000,000	650,000,000
0221582 - 0221582 - DEO 2019 Fixed Rate FMB	-	-	-	-
0221583 - 0221583 - DEO fixed rate FMB	-	-	-	-
0221584 - 0221584 - DEP 600M 3.45% 3/15/2029	-	-	-	-
0221289 - 0221289 - $450M 2.45% FMB due 8/15/29	-	-	-	-
0221291 - 0221291 - $750M 3.20% FMB due 8/15/49	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221546 - 0221546 - PEC FMB 325M 6.30% 04/1/2038	325,000,000	325,000,000	325,000,000	325,000,000
0221549 - 0221549 - PEC FMB 200M 6.125% 2033	200,000,000	200,000,000	200,000,000	200,000,000
0221564 - 0221564 - PEF FMB 300M 6.65% DUE 7/15/11	300,000,000	300,000,000	300,000,000	300,000,000
0221565 - 0221565 - PEF FMB 1B 6.40% 06/15/38	1,000,000,000	1,000,000,000	1,000,000,000	1,000,000,000
0221566 - 0221566 - PEC FMB 100M 8 5/8% SER 9/2021	100,000,000	100,000,000	100,000,000	100,000,000
0221284 - 0221284 - $650M 4.25% FMB due 12/15/41	650,000,000	650,000,000	650,000,000	650,000,000
0221062 - 0221062 - $650M 4% FMB due 09/30/2042	650,000,000	650,000,000	650,000,000	650,000,000
0221575 - 0221575 - FMB Issuing June 2013	350,000,000	350,000,000	350,000,000	350,000,000
0221577 - 0221577 - FMB Issuing Aug 2013	300,000,000	300,000,000	300,000,000	300,000,000
0221075 - 0221075 - DEP FMB 400M 4.375% 3/30/2044	400,000,000	400,000,000	400,000,000	400,000,000
0221043 - 0221043 - DEP FMB 500M 4.15% 12/1/44	500,000,000	500,000,000	500,000,000	500,000,000
0221856 - 0221856 - $500M 3.75% FMB due 6/1/2045	500,000,000	500,000,000	500,000,000	500,000,000
0221051 - 0221051 - DEP FMB 500M 3.25% 8/15/2025	500,000,000	500,000,000	500,000,000	500,000,000
0221052 - 0221052 - DEP FMB 700M 4.20% 8/15/2045	700,000,000	700,000,000	700,000,000	700,000,000
0221857 - 0221857 - $500M 2.5% FMB due 3/15/23	500,000,000	500,000,000	500,000,000	500,000,000
0221858 - 0221858 - $500M 3.875% FMB due 3/15/2046	500,000,000	500,000,000	500,000,000	500,000,000
0221579 - 0221579 - FMB issuing May 2016 $500M 30Y	500,000,000	500,000,000	500,000,000	500,000,000
0221580 - 0221580 - DEO 250M FMB 3.70% 6/15/46	350,000,000	350,000,000	350,000,000	350,000,000
0221053 - 0221053 - DEP FMB 450M 3.70% 10/15/46	450,000,000	450,000,000	450,000,000	450,000,000
0221859 - 0221859 - $600M 2.95% FMB due 12/1/26	600,000,000	600,000,000	600,000,000	600,000,000
0221091 - 0221091 - DEF 600M 3.4% 10/1/2046	600,000,000	600,000,000	600,000,000	600,000,000
0221092 - 0221092 - DEF 250M 1.85% 1/15/20	-	-	-	-
0221093 - 0221093 - DEF 650M 3.20% 1/15/27	650,000,000	650,000,000	650,000,000	650,000,000
0221569 - 0221569 - DEF 400M 3.85% 11-15-42	400,000,000	400,000,000	400,000,000	400,000,000
0221054 - 0221054 - DEP FMB 300M Floating 09/08/20	300,000,000	300,000,000	300,000,000	300,000,000
0221058 - 0221058 - DEP FMB 500M 3.60% 9/15/47	500,000,000	500,000,000	500,000,000	500,000,000
0221094 - 0221094 - $550M 3.7% FMB due 12/1/2047	550,000,000	550,000,000	550,000,000	550,000,000
0221096 - 0221096 - $500M 3.05% FMB due 3/15/2023	500,000,000	500,000,000	500,000,000	500,000,000
0221097 - 0221097 - $500M 3.95% FMB due 3/15/2048	500,000,000	500,000,000	500,000,000	500,000,000
0221046 - 0221046 - DEF FMB 600M 3.80% 7/15/28	600,000,000	600,000,000	600,000,000	600,000,000
0221047 - 0221047 - DEF FMB 400M 4.20% 7/15/48	400,000,000	400,000,000	400,000,000	400,000,000
0221059 - 0221059 - DEP FMP 300M 3.375 9/1/2023	300,000,000	300,000,000	300,000,000	300,000,000
0221065 - 0221065 - DEP FMP 500M 3.70 9/1/2028	500,000,000	500,000,000	500,000,000	500,000,000
0221287 - 0221287 - $350M 3.35% FMB due 5/15/22	350,000,000	350,000,000	350,000,000	350,000,000
0221288 - 0221288 - $650M 3.95% FMB due 11/15/28	650,000,000	650,000,000	650,000,000	650,000,000
0221582 - 0221582 - DEO 2019 Fixed Rate FMB	400,000,000	400,000,000	400,000,000	400,000,000
0221583 - 0221583 - DEO fixed rate FMB	400,000,000	400,000,000	400,000,000	400,000,000
0221584 - 0221584 - DEP 600M 3.45% 3/15/2029	-	-	600,000,000	600,000,000
0221289 - 0221289 - $450M 2.45% FMB due 8/15/29	-	-	-	-
0221291 - 0221291 - $750M 3.20% FMB due 8/15/49	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221546 - 0221546 - PEC FMB 325M 6.30% 04/1/2038	325,000,000	325,000,000	325,000,000	325,000,000
0221549 - 0221549 - PEC FMB 200M 6.125% 2033	200,000,000	200,000,000	200,000,000	200,000,000
0221564 - 0221564 - PEF FMB 300M 6.65% DUE 7/15/11	300,000,000	300,000,000	300,000,000	300,000,000
0221565 - 0221565 - PEF FMB 1B 6.40% 06/15/38	1,000,000,000	1,000,000,000	1,000,000,000	1,000,000,000
0221566 - 0221566 - PEC FMB 100M 8 5/8% SER 9/2021	100,000,000	100,000,000	100,000,000	100,000,000
0221284 - 0221284 - $650M 4.25% FMB due 12/15/41	650,000,000	650,000,000	650,000,000	650,000,000
0221062 - 0221062 - $650M 4% FMB due 09/30/2042	650,000,000	650,000,000	650,000,000	650,000,000
0221575 - 0221575 - FMB Issuing June 2013	350,000,000	350,000,000	350,000,000	350,000,000
0221577 - 0221577 - FMB Issuing Aug 2013	300,000,000	300,000,000	300,000,000	300,000,000
0221075 - 0221075 - DEP FMB 400M 4.375% 3/30/2044	400,000,000	400,000,000	400,000,000	400,000,000
0221043 - 0221043 - DEP FMB 500M 4.15% 12/1/44	500,000,000	500,000,000	500,000,000	500,000,000
0221856 - 0221856 - $500M 3.75% FMB due 6/1/2045	500,000,000	500,000,000	500,000,000	500,000,000
0221051 - 0221051 - DEP FMB 500M 3.25% 8/15/2025	500,000,000	500,000,000	500,000,000	500,000,000
0221052 - 0221052 - DEP FMB 700M 4.20% 8/15/2045	700,000,000	700,000,000	700,000,000	700,000,000
0221857 - 0221857 - $500M 2.5% FMB due 3/15/23	500,000,000	500,000,000	500,000,000	500,000,000
0221858 - 0221858 - $500M 3.875% FMB due 3/15/2046	500,000,000	500,000,000	500,000,000	500,000,000
0221579 - 0221579 - FMB issuing May 2016 $500M 30Y	500,000,000	500,000,000	500,000,000	500,000,000
0221580 - 0221580 - DEO 250M FMB 3.70% 6/15/46	350,000,000	350,000,000	350,000,000	350,000,000
0221053 - 0221053 - DEP FMB 450M 3.70% 10/15/46	450,000,000	450,000,000	450,000,000	450,000,000
0221859 - 0221859 - $600M 2.95% FMB due 12/1/26	600,000,000	600,000,000	600,000,000	600,000,000
0221091 - 0221091 - DEF 600M 3.4% 10/1/2046	600,000,000	600,000,000	600,000,000	600,000,000
0221092 - 0221092 - DEF 250M 1.85% 1/15/20	-	-	-	-
0221093 - 0221093 - DEF 650M 3.20% 1/15/27	650,000,000	650,000,000	650,000,000	650,000,000
0221569 - 0221569 - DEF 400M 3.85% 11-15-42	400,000,000	400,000,000	400,000,000	400,000,000
0221054 - 0221054 - DEP FMB 300M Floating 09/08/20	300,000,000	300,000,000	300,000,000	300,000,000
0221058 - 0221058 - DEP FMB 500M 3.60% 9/15/47	500,000,000	500,000,000	500,000,000	500,000,000
0221094 - 0221094 - $550M 3.7% FMB due 12/1/2047	550,000,000	550,000,000	550,000,000	550,000,000
0221096 - 0221096 - $500M 3.05% FMB due 3/15/2023	500,000,000	500,000,000	500,000,000	500,000,000
0221097 - 0221097 - $500M 3.95% FMB due 3/15/2048	500,000,000	500,000,000	500,000,000	500,000,000
0221046 - 0221046 - DEF FMB 600M 3.80% 7/15/28	600,000,000	600,000,000	600,000,000	600,000,000
0221047 - 0221047 - DEF FMB 400M 4.20% 7/15/48	400,000,000	400,000,000	400,000,000	400,000,000
0221059 - 0221059 - DEP FMP 300M 3.375 9/1/2023	300,000,000	300,000,000	300,000,000	300,000,000
0221065 - 0221065 - DEP FMP 500M 3.70 9/1/2028	500,000,000	500,000,000	500,000,000	500,000,000
0221287 - 0221287 - $350M 3.35% FMB due 5/15/22	350,000,000	350,000,000	350,000,000	350,000,000
0221288 - 0221288 - $650M 3.95% FMB due 11/15/28	650,000,000	650,000,000	650,000,000	650,000,000
0221582 - 0221582 - DEO 2019 Fixed Rate FMB	400,000,000	400,000,000	400,000,000	400,000,000
0221583 - 0221583 - DEO fixed rate FMB	400,000,000	400,000,000	400,000,000	400,000,000
0221584 - 0221584 - DEP 600M 3.45% 3/15/2029	600,000,000	600,000,000	600,000,000	600,000,000
0221289 - 0221289 - $450M 2.45% FMB due 8/15/29	-	-	-	450,000,000
0221291 - 0221291 - $750M 3.20% FMB due 8/15/49	-	-	-	350,000,000

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2020 Tennessee General Rate Case
MFR 10
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January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221546 - 0221546 - PEC FMB 325M 6.30% 04/1/2038	325,000,000	325,000,000	325,000,000	325,000,000
0221549 - 0221549 - PEC FMB 200M 6.125% 2033	200,000,000	200,000,000	200,000,000	200,000,000
0221564 - 0221564 - PEF FMB 300M 6.65% DUE 7/15/11	300,000,000	300,000,000	300,000,000	300,000,000
0221565 - 0221565 - PEF FMB 1B 6.40% 06/15/38	1,000,000,000	1,000,000,000	1,000,000,000	1,000,000,000
0221566 - 0221566 - PEC FMB 100M 8 5/8% SER 9/2021	100,000,000	100,000,000	100,000,000	100,000,000
0221284 - 0221284 - $650M 4.25% FMB due 12/15/41	650,000,000	650,000,000	650,000,000	650,000,000
0221062 - 0221062 - $650M 4% FMB due 09/30/2042	650,000,000	650,000,000	650,000,000	650,000,000
0221575 - 0221575 - FMB Issuing June 2013	350,000,000	350,000,000	350,000,000	350,000,000
0221577 - 0221577 - FMB Issuing Aug 2013	300,000,000	300,000,000	300,000,000	300,000,000
0221075 - 0221075 - DEP FMB 400M 4.375% 3/30/2044	400,000,000	400,000,000	400,000,000	400,000,000
0221043 - 0221043 - DEP FMB 500M 4.15% 12/1/44	500,000,000	500,000,000	500,000,000	500,000,000
0221856 - 0221856 - $500M 3.75% FMB due 6/1/2045	500,000,000	500,000,000	500,000,000	500,000,000
0221051 - 0221051 - DEP FMB 500M 3.25% 8/15/2025	500,000,000	500,000,000	500,000,000	500,000,000
0221052 - 0221052 - DEP FMB 700M 4.20% 8/15/2045	700,000,000	700,000,000	700,000,000	700,000,000
0221857 - 0221857 - $500M 2.5% FMB due 3/15/23	500,000,000	500,000,000	500,000,000	500,000,000
0221858 - 0221858 - $500M 3.875% FMB due 3/15/2046	500,000,000	500,000,000	500,000,000	500,000,000
0221579 - 0221579 - FMB issuing May 2016 $500M 30Y	500,000,000	500,000,000	500,000,000	500,000,000
0221580 - 0221580 - DEO 250M FMB 3.70% 6/15/46	350,000,000	350,000,000	350,000,000	350,000,000
0221053 - 0221053 - DEP FMB 450M 3.70% 10/15/46	450,000,000	450,000,000	450,000,000	450,000,000
0221859 - 0221859 - $600M 2.95% FMB due 12/1/26	600,000,000	600,000,000	600,000,000	600,000,000
0221091 - 0221091 - DEF 600M 3.4% 10/1/2046	600,000,000	600,000,000	600,000,000	600,000,000
0221092 - 0221092 - DEF 250M 1.85% 1/15/20	-	-	-	-
0221093 - 0221093 - DEF 650M 3.20% 1/15/27	650,000,000	650,000,000	650,000,000	650,000,000
0221569 - 0221569 - DEF 400M 3.85% 11-15-42	400,000,000	400,000,000	400,000,000	400,000,000
0221054 - 0221054 - DEP FMB 300M Floating 09/08/20	-	-	-	-
0221058 - 0221058 - DEP FMB 500M 3.60% 9/15/47	500,000,000	500,000,000	500,000,000	500,000,000
0221094 - 0221094 - $550M 3.7% FMB due 12/1/2047	550,000,000	550,000,000	550,000,000	550,000,000
0221096 - 0221096 - $500M 3.05% FMB due 3/15/2023	500,000,000	500,000,000	500,000,000	500,000,000
0221097 - 0221097 - $500M 3.95% FMB due 3/15/2048	500,000,000	500,000,000	500,000,000	500,000,000
0221046 - 0221046 - DEF FMB 600M 3.80% 7/15/28	600,000,000	600,000,000	600,000,000	600,000,000
0221047 - 0221047 - DEF FMB 400M 4.20% 7/15/48	400,000,000	400,000,000	400,000,000	400,000,000
0221059 - 0221059 - DEP FMP 300M 3.375 9/1/2023	300,000,000	300,000,000	300,000,000	300,000,000
0221065 - 0221065 - DEP FMP 500M 3.70 9/1/2028	500,000,000	500,000,000	500,000,000	500,000,000
0221287 - 0221287 - $350M 3.35% FMB due 5/15/22	350,000,000	350,000,000	350,000,000	350,000,000
0221288 - 0221288 - $650M 3.95% FMB due 11/15/28	650,000,000	650,000,000	650,000,000	650,000,000
0221582 - 0221582 - DEO 2019 Fixed Rate FMB	400,000,000	400,000,000	400,000,000	400,000,000
0221583 - 0221583 - DEO fixed rate FMB	400,000,000	400,000,000	400,000,000	400,000,000
0221584 - 0221584 - DEP 600M 3.45% 3/15/2029	600,000,000	600,000,000	600,000,000	600,000,000
0221289 - 0221289 - $450M 2.45% FMB due 8/15/29	450,000,000	450,000,000	450,000,000	450,000,000
0221291 - 0221291 - $750M 3.20% FMB due 8/15/49	350,000,000	350,000,000	350,000,000	350,000,000

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221546 - 0221546 - PEC FMB 325M 6.30% 04/1/2038	325,000,000	325,000,000	325,000,000
0221549 - 0221549 - PEC FMB 200M 6.125% 2033	200,000,000	200,000,000	200,000,000
0221564 - 0221564 - PEF FMB 300M 6.65% DUE 7/15/11	300,000,000	300,000,000	300,000,000
0221565 - 0221565 - PEF FMB 1B 6.40% 06/15/38	1,000,000,000	1,000,000,000	1,000,000,000
0221566 - 0221566 - PEC FMB 100M 8 5/8% SER 9/2021	100,000,000	100,000,000	100,000,000
0221284 - 0221284 - $650M 4.25% FMB due 12/15/41	650,000,000	650,000,000	650,000,000
0221062 - 0221062 - $650M 4% FMB due 09/30/2042	650,000,000	650,000,000	650,000,000
0221575 - 0221575 - FMB Issuing June 2013	350,000,000	350,000,000	350,000,000
0221577 - 0221577 - FMB Issuing Aug 2013	300,000,000	300,000,000	300,000,000
0221075 - 0221075 - DEP FMB 400M 4.375% 3/30/2044	400,000,000	400,000,000	400,000,000
0221043 - 0221043 - DEP FMB 500M 4.15% 12/1/44	500,000,000	500,000,000	500,000,000
0221856 - 0221856 - $500M 3.75% FMB due 6/1/2045	500,000,000	500,000,000	500,000,000
0221051 - 0221051 - DEP FMB 500M 3.25% 8/15/2025	500,000,000	500,000,000	500,000,000
0221052 - 0221052 - DEP FMB 700M 4.20% 8/15/2045	700,000,000	700,000,000	700,000,000
0221857 - 0221857 - $500M 2.5% FMB due 3/15/23	500,000,000	500,000,000	500,000,000
0221858 - 0221858 - $500M 3.875% FMB due 3/15/2046	500,000,000	500,000,000	500,000,000
0221579 - 0221579 - FMB issuing May 2016 $500M 30Y	500,000,000	500,000,000	500,000,000
0221580 - 0221580 - DEO 250M FMB 3.70% 6/15/46	350,000,000	350,000,000	350,000,000
0221053 - 0221053 - DEP FMB 450M 3.70% 10/15/46	450,000,000	450,000,000	450,000,000
0221859 - 0221859 - $600M 2.95% FMB due 12/1/26	600,000,000	600,000,000	600,000,000
0221091 - 0221091 - DEF 600M 3.4% 10/1/2046	600,000,000	600,000,000	600,000,000
0221092 - 0221092 - DEF 250M 1.85% 1/15/20	-	-	-
0221093 - 0221093 - DEF 650M 3.20% 1/15/27	650,000,000	650,000,000	650,000,000
0221569 - 0221569 - DEF 400M 3.85% 11-15-42	400,000,000	400,000,000	400,000,000
0221054 - 0221054 - DEP FMB 300M Floating 09/08/20	-	-	-
0221058 - 0221058 - DEP FMB 500M 3.60% 9/15/47	500,000,000	500,000,000	500,000,000
0221094 - 0221094 - $550M 3.7% FMB due 12/1/2047	550,000,000	550,000,000	550,000,000
0221096 - 0221096 - $500M 3.05% FMB due 3/15/2023	500,000,000	500,000,000	500,000,000
0221097 - 0221097 - $500M 3.95% FMB due 3/15/2048	500,000,000	500,000,000	500,000,000
0221046 - 0221046 - DEF FMB 600M 3.80% 7/15/28	600,000,000	600,000,000	600,000,000
0221047 - 0221047 - DEF FMB 400M 4.20% 7/15/48	400,000,000	400,000,000	400,000,000
0221059 - 0221059 - DEP FMP 300M 3.375 9/1/2023	300,000,000	300,000,000	300,000,000
0221065 - 0221065 - DEP FMP 500M 3.70 9/1/2028	500,000,000	500,000,000	500,000,000
0221287 - 0221287 - $350M 3.35% FMB due 5/15/22	350,000,000	350,000,000	350,000,000
0221288 - 0221288 - $650M 3.95% FMB due 11/15/28	650,000,000	650,000,000	650,000,000
0221582 - 0221582 - DEO 2019 Fixed Rate FMB	400,000,000	400,000,000	400,000,000
0221583 - 0221583 - DEO fixed rate FMB	400,000,000	400,000,000	400,000,000
0221584 - 0221584 - DEP 600M 3.45% 3/15/2029	600,000,000	600,000,000	600,000,000
0221289 - 0221289 - $450M 2.45% FMB due 8/15/29	450,000,000	450,000,000	450,000,000
0221291 - 0221291 - $750M 3.20% FMB due 8/15/49	750,000,000	750,000,000	750,000,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221585 - 0221585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0221099 - 0221099 - DEF LT bond-floating rate	-	-	-	-
0221281 - 0221281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0221586 - 0221586 - FMB issuing Mar 2020	-	-	-	-
2502_LTD_MTG_BOND - 2502_LTD_MTG_BOND - Long-Term Debt - Mort	19,269,666,178	19,269,666,178	20,210,066,178	19,760,066,178
0224440 - 0224440 - LT Notes Payable	1,756,596,673	1,756,596,673	1	1,755,130,813
2503_LTD_UNALLOC - 2503_LTD_UNALLOC - Long-Term Notes - Third Par	1,756,596,673	1,756,596,673	1	1,755,130,813
0221871 - 0221871 - DEI 55M IDFA 6% 2009B 8/1/39	55,000,000	55,000,000	55,000,000	55,000,000
0221072 - 0221072 DEI FMB Ser 2009C 10/1/2040	50,000,000	50,000,000	50,000,000	50,000,000
0221567 - 0221567 - DEP 500M 3.00% 9-15-21	500,000,000	500,000,000	500,000,000	500,000,000
0221568 - 0221568 - DEP 500M 2.8% 5-15-22	500,000,000	500,000,000	500,000,000	500,000,000
0221572 - 0221572 - DEP 500M 4.10% 5-15-42	500,000,000	500,000,000	500,000,000	500,000,000
0221573 - 0221573 -DEP 500M 4.10% 3-15-43	500,000,000	500,000,000	500,000,000	500,000,000
0221574 - 0221574 - DEP 48.485M Wake 2002 Refn 2013	48,485,000	48,485,000	48,485,000	48,485,000
0221098 - 0221098 - DEF LT bond-fixed rate	-	-	-	-
2504_LTD_SEC_FIX - 2504_LTD_SEC_FIX - Long-Term Debt - Sec Fix	2,153,485,000	2,153,485,000	2,153,485,000	2,153,485,000
0224560 - 0224560 - Long-Term Debt Derf Due 9/5/06	(0)	(0)	(0)	(0)
0221828 - 0221828 - 40 25M VR PCB Ser A 12/01/38	40,250,000	40,250,000	40,250,000	40,250,000
0221829 - 0221829 - 40 25M VR PCB Ser B 12/01/38	40,250,000	40,250,000	40,250,000	40,250,000
0224830 - 0224830 - Medium Term Notes - B	28,000,000	28,000,000	28,000,000	28,000,000
0224835 - 0224835 - PSI PCB 2005A	45,850,000	45,850,000	45,850,000	45,850,000
0224843 - 0224843 - ULHP PCB 06B	26,720,000	26,720,000	26,720,000	26,720,000
0224849 - 0224849 - RUS OBLIGATION	55,389,098	55,389,098	55,389,098	55,389,098
0221864 - 0221864 - PCRB - Ser 2000A 5/1/35	44,025,000	44,025,000	44,025,000	44,025,000
0221865 - 0221865 - 23M IDFA Ser 2002A 3/1/31	23,000,000	23,000,000	23,000,000	23,000,000
0221868 - 0221868 - PSI PCB 2005C	50,000,000	50,000,000	50,000,000	50,000,000
0224866 - 0224866 - IDFA 2004C 77.25 12/1/39	77,125,000	77,125,000	77,125,000	77,125,000
0224867 - 0224867 - IDFA 2004B 77.25 12/1/39	77,125,000	77,125,000	77,125,000	77,125,000
0224869 - 0224869 - ULHP PCB 06A	50,000,000	50,000,000	50,000,000	50,000,000
0224550 - 0224550 - L/T DEPR Debt	-	-	-	-
0224045 - 0224045 - FERC Interconnect Liability	-	-	-	-
2505_LTD_SEC_FLT - 2505_LTD_SEC_FLT - Long-Term Debt - Sec Flt	557,734,098	557,734,098	557,734,098	557,734,098
0221100 - 0221100 - LT Debt - Unsec Float	520,534,000	520,534,000	520,534,000	520,534,000
0224581 - 0224581 - DEP 700M TRM LOAN FLTG12/31/20	-	-	-	-
2506_LTD_UNSEC_FLT - 2506_LTD_UNSEC_FLT - Long-Term Debt - Unsec	520,534,000	520,534,000	520,534,000	520,534,000
0221105 - 0221105 - LT Debt - Unsecured Fix (Bonds)	500,000,000	500,000,000	500,000,000	500,000,000
0221240 - 0221240 - Sr Unsecured Bds Due 10/15/32	350,000,000	350,000,000	350,000,000	350,000,000
0221380 - 0221380 - Series A 6% Snr Notes Due 2028	300,000,000	300,000,000	300,000,000	300,000,000
0221400 - 0221400 - Npandl 6.9% Ser C Due 12/31/16	0	0	0	0
0221410 - 0221410 - Npandl 7.4% Ser B Due 11/30/12	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221585 - 0221585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0221099 - 0221099 - DEF LT bond-floating rate	-	-	-	-
0221281 - 0221281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0221586 - 0221586 - FMB issuing Mar 2020	-	-	-	-
2502_LTD_MTG_BOND - 2502_LTD_MTG_BOND - Long-Term Debt - Mort	19,760,066,178	20,760,066,178	20,759,372,677	21,559,372,677
0224440 - 0224440 - LT Notes Payable	1,725,990,938	1	1,659,380,701	1,659,380,701
2503_LTD_UNALLOC - 2503_LTD_UNALLOC - Long-Term Notes - Third Par	1,725,990,938	1	1,659,380,701	1,659,380,701
0221871 - 0221871 - DEI 55M IDFA 6% 2009B 8/1/39	55,000,000	55,000,000	55,000,000	55,000,000
0221072 - 0221072 DEI FMB Ser 2009C 10/1/2040	50,000,000	50,000,000	50,000,000	50,000,000
0221567 - 0221567 - DEP 500M 3.00% 9-15-21	500,000,000	500,000,000	500,000,000	500,000,000
0221568 - 0221568 - DEP 500M 2.8% 5-15-22	500,000,000	500,000,000	500,000,000	500,000,000
0221572 - 0221572 - DEP 500M 4.10% 5-15-42	500,000,000	500,000,000	500,000,000	500,000,000
0221573 - 0221573 -DEP 500M 4.10% 3-15-43	500,000,000	500,000,000	500,000,000	500,000,000
0221574 - 0221574 - DEP 48.485M Wake 2002 Refn 2013	48,485,000	48,485,000	48,485,000	48,485,000
0221098 - 0221098 - DEF LT bond-fixed rate	-	-	-	-
2504_LTD_SEC_FIX - 2504_LTD_SEC_FIX - Long-Term Debt - Sec Fix	2,153,485,000	2,153,485,000	2,153,485,000	2,153,485,000
0224560 - 0224560 - Long-Term Debt Derf Due 9/5/06	(0)	(0)	(0)	(0)
0221828 - 0221828 - 40 25M VR PCB Ser A 12/01/38	40,250,000	40,250,000	40,250,000	40,250,000
0221829 - 0221829 - 40 25M VR PCB Ser B 12/01/38	40,250,000	40,250,000	40,250,000	40,250,000
0224830 - 0224830 - Medium Term Notes - B	28,000,000	28,000,000	28,000,000	28,000,000
0224835 - 0224835 - PSI PCB 2005A	45,850,000	45,850,000	45,850,000	45,850,000
0224843 - 0224843 - ULHP PCB 06B	26,720,000	26,720,000	26,720,000	26,720,000
0224849 - 0224849 - RUS OBLIGATION	55,389,098	55,389,098	55,389,098	55,389,098
0221864 - 0221864 - PCRB - Ser 2000A 5/1/35	44,025,000	44,025,000	44,025,000	44,025,000
0221865 - 0221865 - 23M IDFA Ser 2002A 3/1/31	23,000,000	23,000,000	23,000,000	23,000,000
0221868 - 0221868 - PSI PCB 2005C	50,000,000	50,000,000	50,000,000	50,000,000
0224866 - 0224866 - IDFA 2004C 77.25 12/1/39	77,125,000	77,125,000	77,125,000	77,125,000
0224867 - 0224867 - IDFA 2004B 77.25 12/1/39	77,125,000	77,125,000	77,125,000	77,125,000
0224869 - 0224869 - ULHP PCB 06A	50,000,000	50,000,000	50,000,000	50,000,000
0224550 - 0224550 - L/T DEPR Debt	-	-	-	-
0224045 - 0224045 - FERC Interconnect Liability	-	-	-	-
2505_LTD_SEC_FLT - 2505_LTD_SEC_FLT - Long-Term Debt - Sec Flt	557,734,098	557,734,098	557,734,098	557,734,098
0221100 - 0221100 - LT Debt - Unsec Float	1,020,534,000	1,020,454,000	1,020,454,000	1,020,454,000
0224581 - 0224581 - DEP 700M TRM LOAN FLTG12/31/20	-	-	-	-
2506_LTD_UNSEC_FLT - 2506_LTD_UNSEC_FLT - Long-Term Debt - Unsec	1,020,534,000	1,020,454,000	1,020,454,000	1,020,454,000
0221105 - 0221105 - LT Debt - Unsecured Fix (Bonds)	500,000,000	500,000,000	500,000,000	500,000,000
0221240 - 0221240 - Sr Unsecured Bds Due 10/15/32	350,000,000	350,000,000	350,000,000	350,000,000
0221380 - 0221380 - Series A 6% Snr Notes Due 2028	300,000,000	300,000,000	300,000,000	300,000,000
0221400 - 0221400 - Npandl 6.9% Ser C Due 12/31/16	0	0	0	0
0221410 - 0221410 - Npandl 7.4% Ser B Due 11/30/12	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221585 - 0221585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0221099 - 0221099 - DEF LT bond-floating rate	-	-	-	-
0221281 - 0221281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0221586 - 0221586 - FMB issuing Mar 2020	-	-	-	-
2502_LTD_MTG_BOND - 2502_LTD_MTG_BOND - Long-Term Debt - Mort	21,559,372,677	21,559,372,677	22,559,372,677	22,559,372,677
0224440 - 0224440 - LT Notes Payable	1,658,852,428	1,658,852,428	1,715,950,333	1,645,550,405
2503_LTD_UNALLOC - 2503_LTD_UNALLOC - Long-Term Notes - Third Par	1,658,852,428	1,658,852,428	1,715,950,333	1,645,550,405
0221871 - 0221871 - DEI 55M IDFA 6% 2009B 8/1/39	55,000,000	55,000,000	55,000,000	55,000,000
0221072 - 0221072 DEI FMB Ser 2009C 10/1/2040	50,000,000	50,000,000	50,000,000	50,000,000
0221567 - 0221567 - DEP 500M 3.00% 9-15-21	500,000,000	500,000,000	500,000,000	500,000,000
0221568 - 0221568 - DEP 500M 2.8% 5-15-22	500,000,000	500,000,000	500,000,000	500,000,000
0221572 - 0221572 - DEP 500M 4.10% 5-15-42	500,000,000	500,000,000	500,000,000	500,000,000
0221573 - 0221573 -DEP 500M 4.10% 3-15-43	500,000,000	500,000,000	500,000,000	500,000,000
0221574 - 0221574 - DEP 48.485M Wake 2002 Refn 2013	48,485,000	48,485,000	48,485,000	48,485,000
0221098 - 0221098 - DEF LT bond-fixed rate	-	-	-	-
2504_LTD_SEC_FIX - 2504_LTD_SEC_FIX - Long-Term Debt - Sec Fix	2,153,485,000	2,153,485,000	2,153,485,000	2,153,485,000
0224560 - 0224560 - Long-Term Debt Derf Due 9/5/06	(0)	(0)	(0)	(0)
0221828 - 0221828 - 40 25M VR PCB Ser A 12/01/38	40,250,000	40,250,000	40,250,000	40,250,000
0221829 - 0221829 - 40 25M VR PCB Ser B 12/01/38	40,250,000	40,250,000	40,250,000	40,250,000
0224830 - 0224830 - Medium Term Notes - B	28,000,000	28,000,000	28,000,000	28,000,000
0224835 - 0224835 - PSI PCB 2005A	45,850,000	45,850,000	45,850,000	45,850,000
0224843 - 0224843 - ULHP PCB 06B	26,720,000	26,720,000	26,720,000	26,720,000
0224849 - 0224849 - RUS OBLIGATION	55,389,098	55,389,098	55,389,098	52,753,413
0221864 - 0221864 - PCRB - Ser 2000A 5/1/35	44,025,000	44,025,000	44,025,000	44,025,000
0221865 - 0221865 - 23M IDFA Ser 2002A 3/1/31	23,000,000	23,000,000	23,000,000	23,000,000
0221868 - 0221868 - PSI PCB 2005C	50,000,000	50,000,000	50,000,000	50,000,000
0224866 - 0224866 - IDFA 2004C 77.25 12/1/39	77,125,000	77,125,000	77,125,000	77,125,000
0224867 - 0224867 - IDFA 2004B 77.25 12/1/39	77,125,000	77,125,000	77,125,000	77,125,000
0224869 - 0224869 - ULHP PCB 06A	50,000,000	50,000,000	50,000,000	50,000,000
0224550 - 0224550 - L/T DEPR Debt	-	-	-	-
0224045 - 0224045 - FERC Interconnect Liability	-	-	-	-
2505_LTD_SEC_FLT - 2505_LTD_SEC_FLT - Long-Term Debt - Sec Flt	557,734,098	557,734,098	557,734,098	555,098,413
0221100 - 0221100 - LT Debt - Unsec Float	1,020,454,000	1,020,454,000	1,020,454,000	1,020,454,000
0224581 - 0224581 - DEP 700M TRM LOAN FLTG12/31/20	-	-	-	-
2506_LTD_UNSEC_FLT - 2506_LTD_UNSEC_FLT - Long-Term Debt - Unsec	1,020,454,000	1,020,454,000	1,020,454,000	1,020,454,000
0221105 - 0221105 - LT Debt - Unsecured Fix (Bonds)	1,000,000,000	1,000,000,000	1,000,000,000	1,000,000,000
0221240 - 0221240 - Sr Unsecured Bds Due 10/15/32	350,000,000	350,000,000	350,000,000	350,000,000
0221380 - 0221380 - Series A 6% Snr Notes Due 2028	300,000,000	300,000,000	300,000,000	300,000,000
0221400 - 0221400 - Npandl 6.9% Ser C Due 12/31/16	0	0	0	0
0221410 - 0221410 - Npandl 7.4% Ser B Due 11/30/12	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221585 - 0221585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0221099 - 0221099 - DEF LT bond-floating rate	-	-	-	-
0221281 - 0221281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0221586 - 0221586 - FMB issuing Mar 2020	-	-	-	-
2502_LTD_MTG_BOND - 2502_LTD_MTG_BOND - Long-Term Debt - Mort	23,109,372,677	23,109,372,677	23,709,372,677	23,459,372,677
0224440 - 0224440 - LT Notes Payable	1,641,353,028	1,641,353,028	1,641,006,805	1,764,695,791
2503_LTD_UNALLOC - 2503_LTD_UNALLOC - Long-Term Notes - Third Par	1,641,353,028	1,641,353,028	1,641,006,805	1,764,695,791
0221871 - 0221871 - DEI 55M IDFA 6% 2009B 8/1/39	55,000,000	55,000,000	55,000,000	55,000,000
0221072 - 0221072 DEI FMB Ser 2009C 10/1/2040	50,000,000	50,000,000	50,000,000	50,000,000
0221567 - 0221567 - DEP 500M 3.00% 9-15-21	500,000,000	500,000,000	500,000,000	500,000,000
0221568 - 0221568 - DEP 500M 2.8% 5-15-22	500,000,000	500,000,000	500,000,000	500,000,000
0221572 - 0221572 - DEP 500M 4.10% 5-15-42	500,000,000	500,000,000	500,000,000	500,000,000
0221573 - 0221573 -DEP 500M 4.10% 3-15-43	500,000,000	500,000,000	500,000,000	500,000,000
0221574 - 0221574 - DEP 48.485M Wake 2002 Refn 2013	48,485,000	48,485,000	48,485,000	48,485,000
0221098 - 0221098 - DEF LT bond-fixed rate	-	-	-	-
2504_LTD_SEC_FIX - 2504_LTD_SEC_FIX - Long-Term Debt - Sec Fix	2,153,485,000	2,153,485,000	2,153,485,000	2,153,485,000
0224560 - 0224560 - Long-Term Debt Derf Due 9/5/06	(0)	(0)	(0)	(0)
0221828 - 0221828 - 40 25M VR PCB Ser A 12/01/38	40,250,000	40,250,000	40,250,000	40,250,000
0221829 - 0221829 - 40 25M VR PCB Ser B 12/01/38	40,250,000	40,250,000	40,250,000	40,250,000
0224830 - 0224830 - Medium Term Notes - B	28,000,000	28,000,000	28,000,000	28,000,000
0224835 - 0224835 - PSI PCB 2005A	45,845,000	45,845,000	45,845,000	45,845,000
0224843 - 0224843 - ULHP PCB 06B	26,720,000	26,720,000	26,720,000	26,720,000
0224849 - 0224849 - RUS OBLIGATION	52,753,413	52,753,413	52,753,413	52,753,413
0221864 - 0221864 - PCRB - Ser 2000A 5/1/35	44,025,000	44,025,000	44,025,000	44,025,000
0221865 - 0221865 - 23M IDFA Ser 2002A 3/1/31	23,000,000	23,000,000	23,000,000	23,000,000
0221868 - 0221868 - PSI PCB 2005C	50,000,000	50,000,000	50,000,000	50,000,000
0224866 - 0224866 - IDFA 2004C 77.25 12/1/39	77,125,000	77,125,000	77,125,000	77,125,000
0224867 - 0224867 - IDFA 2004B 77.25 12/1/39	77,125,000	77,125,000	77,125,000	77,125,000
0224869 - 0224869 - ULHP PCB 06A	50,000,000	50,000,000	50,000,000	50,000,000
0224550 - 0224550 - L/T DEPR Debt	-	-	50,000,000	-
0224045 - 0224045 - FERC Interconnect Liability	-	-	-	-
2505_LTD_SEC_FLT - 2505_LTD_SEC_FLT - Long-Term Debt - Sec Flt	555,093,413	555,093,413	605,093,413	555,093,413
0221100 - 0221100 - LT Debt - Unsec Float	1,020,454,000	1,020,454,000	1,320,454,000	1,320,454,000
0224581 - 0224581 - DEP 700M TRM LOAN FLTG12/31/20	300,000,000	700,000,000	700,000,000	700,000,000
2506_LTD_UNSEC_FLT - 2506_LTD_UNSEC_FLT - Long-Term Debt - Unsec	1,320,454,000	1,720,454,000	2,020,454,000	2,020,454,000
0221105 - 0221105 - LT Debt - Unsecured Fix (Bonds)	1,000,000,000	1,000,000,000	1,000,000,000	1,000,000,000
0221240 - 0221240 - Sr Unsecured Bds Due 10/15/32	350,000,000	350,000,000	350,000,000	350,000,000
0221380 - 0221380 - Series A 6% Snr Notes Due 2028	300,000,000	300,000,000	300,000,000	300,000,000
0221400 - 0221400 - Npandl 6.9% Ser C Due 12/31/16	0	0	0	0
0221410 - 0221410 - Npandl 7.4% Ser B Due 11/30/12	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221585 - 0221585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0221099 - 0221099 - DEF LT bond-floating rate	-	-	-	-
0221281 - 0221281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0221586 - 0221586 - FMB issuing Mar 2020	-	-	-	-
2502_LTD_MTG_BOND - 2502_LTD_MTG_BOND - Long-Term Debt - Mort	23,459,372,677	23,009,372,677	22,508,617,110	23,308,617,110
0224440 - 0224440 - LT Notes Payable	1,742,757,958	1,668,276,382	1,668,276,382	1,667,790,183
2503_LTD_UNALLOC - 2503_LTD_UNALLOC - Long-Term Notes - Third Par	1,742,757,958	1,668,276,382	1,668,276,382	1,667,790,183
0221871 - 0221871 - DEI 55M IDFA 6% 2009B 8/1/39	55,000,000	55,000,000	55,000,000	55,000,000
0221072 - 0221072 DEI FMB Ser 2009C 10/1/2040	50,000,000	50,000,000	50,000,000	50,000,000
0221567 - 0221567 - DEP 500M 3.00% 9-15-21	500,000,000	500,000,000	500,000,000	500,000,000
0221568 - 0221568 - DEP 500M 2.8% 5-15-22	500,000,000	500,000,000	500,000,000	500,000,000
0221572 - 0221572 - DEP 500M 4.10% 5-15-42	500,000,000	500,000,000	500,000,000	500,000,000
0221573 - 0221573 -DEP 500M 4.10% 3-15-43	500,000,000	500,000,000	500,000,000	500,000,000
0221574 - 0221574 - DEP 48.485M Wake 2002 Refn 2013	48,485,000	48,485,000	48,485,000	48,485,000
0221098 - 0221098 - DEF LT bond-fixed rate	-	-	-	-
2504_LTD_SEC_FIX - 2504_LTD_SEC_FIX - Long-Term Debt - Sec Fix	2,153,485,000	2,153,485,000	2,153,485,000	2,153,485,000
0224560 - 0224560 - Long-Term Debt Derf Due 9/5/06	(0)	(0)	(0)	(0)
0221828 - 0221828 - 40 25M VR PCB Ser A 12/01/38	40,250,000	40,250,000	40,250,000	40,250,000
0221829 - 0221829 - 40 25M VR PCB Ser B 12/01/38	40,250,000	40,250,000	40,250,000	40,250,000
0224830 - 0224830 - Medium Term Notes - B	28,000,000	28,000,000	28,000,000	28,000,000
0224835 - 0224835 - PSI PCB 2005A	45,845,000	45,845,000	45,845,000	45,845,000
0224843 - 0224843 - ULHP PCB 06B	26,720,000	26,720,000	26,720,000	26,720,000
0224849 - 0224849 - RUS OBLIGATION	52,753,413	52,753,413	52,753,413	52,753,413
0221864 - 0221864 - PCRB - Ser 2000A 5/1/35	44,025,000	44,025,000	44,025,000	44,025,000
0221865 - 0221865 - 23M IDFA Ser 2002A 3/1/31	23,000,000	23,000,000	23,000,000	23,000,000
0221868 - 0221868 - PSI PCB 2005C	50,000,000	50,000,000	50,000,000	50,000,000
0224866 - 0224866 - IDFA 2004C 77.25 12/1/39	77,125,000	77,125,000	77,125,000	77,125,000
0224867 - 0224867 - IDFA 2004B 77.25 12/1/39	77,125,000	77,125,000	77,125,000	77,125,000
0224869 - 0224869 - ULHP PCB 06A	50,000,000	50,000,000	50,000,000	50,000,000
0224550 - 0224550 - L/T DEPR Debt	-	-	-	-
0224045 - 0224045 - FERC Interconnect Liability	-	-	-	-
2505_LTD_SEC_FLT - 2505_LTD_SEC_FLT - Long-Term Debt - Sec Flt	555,093,413	555,093,413	555,093,413	555,093,413
0221100 - 0221100 - LT Debt - Unsec Float	1,320,454,000	1,300,417,000	1,300,417,000	1,300,417,000
0224581 - 0224581 - DEP 700M TRM LOAN FLTG12/31/20	700,000,000	700,000,000	700,000,000	700,000,000
2506_LTD_UNSEC_FLT - 2506_LTD_UNSEC_FLT - Long-Term Debt - Unsec	2,020,454,000	2,000,417,000	2,000,417,000	2,000,417,000
0221105 - 0221105 - LT Debt - Unsecured Fix (Bonds)	1,000,000,000	1,000,000,000	1,000,000,000	1,000,000,000
0221240 - 0221240 - Sr Unsecured Bds Due 10/15/32	350,000,000	350,000,000	350,000,000	350,000,000
0221380 - 0221380 - Series A 6% Snr Notes Due 2028	300,000,000	300,000,000	300,000,000	300,000,000
0221400 - 0221400 - Npandl 6.9% Ser C Due 12/31/16	0	0	0	0
0221410 - 0221410 - Npandl 7.4% Ser B Due 11/30/12	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221585 - 0221585 - FMB issuing Sept 2019 $500M 30Y	500,000,000	500,000,000	500,000,000	500,000,000
0221099 - 0221099 - DEF LT bond-floating rate	-	-	200,000,000	200,000,000
0221281 - 0221281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0221586 - 0221586 - FMB issuing Mar 2020	-	-	-	-
2502_LTD_MTG_BOND - 2502_LTD_MTG_BOND - Long-Term Debt - Mort	23,508,617,110	23,508,617,110	23,708,617,110	23,708,617,110
0224440 - 0224440 - LT Notes Payable	1,666,336,035	1,666,336,035	1,658,252,075	1,602,409,233
2503_LTD_UNALLOC - 2503_LTD_UNALLOC - Long-Term Notes - Third Par	1,666,336,035	1,666,336,035	1,658,252,075	1,602,409,233
0221871 - 0221871 - DEI 55M IDFA 6% 2009B 8/1/39	-	-	-	-
0221072 - 0221072 DEI FMB Ser 2009C 10/1/2040	-	-	-	-
0221567 - 0221567 - DEP 500M 3.00% 9-15-21	500,000,000	500,000,000	500,000,000	500,000,000
0221568 - 0221568 - DEP 500M 2.8% 5-15-22	500,000,000	500,000,000	500,000,000	500,000,000
0221572 - 0221572 - DEP 500M 4.10% 5-15-42	500,000,000	500,000,000	500,000,000	500,000,000
0221573 - 0221573 -DEP 500M 4.10% 3-15-43	500,000,000	500,000,000	500,000,000	500,000,000
0221574 - 0221574 - DEP 48.485M Wake 2002 Refn 2013	48,485,000	48,485,000	48,485,000	48,485,000
0221098 - 0221098 - DEF LT bond-fixed rate	-	-	700,000,000	700,000,000
2504_LTD_SEC_FIX - 2504_LTD_SEC_FIX - Long-Term Debt - Sec Fix	2,048,485,000	2,048,485,000	2,748,485,000	2,748,485,000
0224560 - 0224560 - Long-Term Debt Derf Due 9/5/06	(0)	(0)	(0)	(0)
0221828 - 0221828 - 40 25M VR PCB Ser A 12/01/38	40,250,000	40,250,000	40,250,000	40,250,000
0221829 - 0221829 - 40 25M VR PCB Ser B 12/01/38	40,250,000	40,250,000	40,250,000	40,250,000
0224830 - 0224830 - Medium Term Notes - B	28,000,000	28,000,000	28,000,000	28,000,000
0224835 - 0224835 - PSI PCB 2005A	-	-	-	-
0224843 - 0224843 - ULHP PCB 06B	26,720,000	26,720,000	26,720,000	26,720,000
0224849 - 0224849 - RUS OBLIGATION	52,753,413	52,753,413	52,753,413	49,959,587
0221864 - 0221864 - PCRB - Ser 2000A 5/1/35	44,025,000	44,025,000	44,025,000	44,025,000
0221865 - 0221865 - 23M IDFA Ser 2002A 3/1/31	23,000,000	23,000,000	23,000,000	23,000,000
0221868 - 0221868 - PSI PCB 2005C	50,000,000	50,000,000	50,000,000	50,000,000
0224866 - 0224866 - IDFA 2004C 77.25 12/1/39	77,125,000	77,125,000	77,125,000	77,125,000
0224867 - 0224867 - IDFA 2004B 77.25 12/1/39	77,125,000	77,125,000	77,125,000	77,125,000
0224869 - 0224869 - ULHP PCB 06A	50,000,000	50,000,000	50,000,000	50,000,000
0224550 - 0224550 - L/T DEPR Debt	-	-	-	-
0224045 - 0224045 - FERC Interconnect Liability	-	-	10,000,000	23,041,726
2505_LTD_SEC_FLT - 2505_LTD_SEC_FLT - Long-Term Debt - Sec Flt	509,248,413	509,248,413	519,248,413	529,496,312
0221100 - 0221100 - LT Debt - Unsec Float	1,300,417,000	1,300,417,000	1,300,417,000	1,300,415,000
0224581 - 0224581 - DEP 700M TRM LOAN FLTG12/31/20	700,000,000	700,000,000	700,000,000	-
2506_LTD_UNSEC_FLT - 2506_LTD_UNSEC_FLT - Long-Term Debt - Unsec	2,000,417,000	2,000,417,000	2,000,417,000	1,300,415,000
0221105 - 0221105 - LT Debt - Unsecured Fix (Bonds)	1,000,000,000	1,000,000,000	1,000,000,000	1,000,000,000
0221240 - 0221240 - Sr Unsecured Bds Due 10/15/32	350,000,000	350,000,000	350,000,000	350,000,000
0221380 - 0221380 - Series A 6% Snr Notes Due 2028	300,000,000	300,000,000	300,000,000	300,000,000
0221400 - 0221400 - Npandl 6.9% Ser C Due 12/31/16	0	0	0	68,695,987
0221410 - 0221410 - Npandl 7.4% Ser B Due 11/30/12	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221585 - 0221585 - FMB issuing Sept 2019 $500M 30Y	500,000,000	500,000,000	500,000,000
0221099 - 0221099 - DEF LT bond-floating rate	200,000,000	200,000,000	200,000,000
0221281 - 0221281 - $500M 2.45% FMB due 2/1/30	500,000,000	500,000,000	500,000,000
0221586 - 0221586 - FMB issuing Mar 2020	-	-	550,000,000
2502_LTD_MTG_BOND - 2502_LTD_MTG_BOND - Long-Term Debt - Mort	24,608,617,110	24,608,617,110	25,158,617,110
0224440 - 0224440 - LT Notes Payable	1,601,381,543	1,600,292,011	1,598,487,145
2503_LTD_UNALLOC - 2503_LTD_UNALLOC - Long-Term Notes - Third Par	1,601,381,543	1,600,292,011	1,598,487,145
0221871 - 0221871 - DEI 55M IDFA 6% 2009B 8/1/39	-	-	-
0221072 - 0221072 DEI FMB Ser 2009C 10/1/2040	-	-	-
0221567 - 0221567 - DEP 500M 3.00% 9-15-21	500,000,000	500,000,000	500,000,000
0221568 - 0221568 - DEP 500M 2.8% 5-15-22	500,000,000	500,000,000	500,000,000
0221572 - 0221572 - DEP 500M 4.10% 5-15-42	500,000,000	500,000,000	500,000,000
0221573 - 0221573 -DEP 500M 4.10% 3-15-43	500,000,000	500,000,000	500,000,000
0221574 - 0221574 - DEP 48.485M Wake 2002 Refn 2013	48,485,000	48,485,000	48,485,000
0221098 - 0221098 - DEF LT bond-fixed rate	700,000,000	700,000,000	700,000,000
2504_LTD_SEC_FIX - 2504_LTD_SEC_FIX - Long-Term Debt - Sec Fix	2,748,485,000	2,748,485,000	2,748,485,000
0224560 - 0224560 - Long-Term Debt Derf Due 9/5/06	(0)	(0)	(0)
0221828 - 0221828 - 40 25M VR PCB Ser A 12/01/38	40,250,000	40,250,000	40,250,000
0221829 - 0221829 - 40 25M VR PCB Ser B 12/01/38	40,250,000	40,250,000	40,250,000
0224830 - 0224830 - Medium Term Notes - B	28,000,000	28,000,000	28,000,000
0224835 - 0224835 - PSI PCB 2005A	-	-	-
0224843 - 0224843 - ULHP PCB 06B	26,720,000	26,720,000	26,720,000
0224849 - 0224849 - RUS OBLIGATION	49,959,587	49,959,587	49,959,587
0221864 - 0221864 - PCRB - Ser 2000A 5/1/35	44,025,000	44,025,000	44,025,000
0221865 - 0221865 - 23M IDFA Ser 2002A 3/1/31	23,000,000	23,000,000	23,000,000
0221868 - 0221868 - PSI PCB 2005C	50,000,000	50,000,000	50,000,000
0224866 - 0224866 - IDFA 2004C 77.25 12/1/39	77,125,000	77,125,000	77,125,000
0224867 - 0224867 - IDFA 2004B 77.25 12/1/39	77,125,000	77,125,000	77,125,000
0224869 - 0224869 - ULHP PCB 06A	50,000,000	50,000,000	50,000,000
0224550 - 0224550 - L/T DEPR Debt	-	-	-
0224045 - 0224045 - FERC Interconnect Liability	24,041,726	24,041,726	24,041,726
2505_LTD_SEC_FLT - 2505_LTD_SEC_FLT - Long-Term Debt - Sec Flt	530,496,312	530,496,312	530,496,312
0221100 - 0221100 - LT Debt - Unsec Float	1,300,417,000	1,300,417,000	1,800,404,000
0224581 - 0224581 - DEP 700M TRM LOAN FLTG12/31/20	-	-	-
2506_LTD_UNSEC_FLT - 2506_LTD_UNSEC_FLT - Long-Term Debt - Unsec	1,300,417,000	1,300,417,000	1,800,404,000
0221105 - 0221105 - LT Debt - Unsecured Fix (Bonds)	1,000,000,000	1,000,000,000	1,000,000,000
0221240 - 0221240 - Sr Unsecured Bds Due 10/15/32	350,000,000	350,000,000	350,000,000
0221380 - 0221380 - Series A 6% Snr Notes Due 2028	300,000,000	300,000,000	300,000,000
0221400 - 0221400 - Npandl 6.9% Ser C Due 12/31/16	0	0	0
0221410 - 0221410 - Npandl 7.4% Ser B Due 11/30/12	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221801 - 0221801 - $500M 6.1% Sr Nte due 6/1/37-L	500,000,000	500,000,000	500,000,000	500,000,000
0224205 - 0224205 - LT Debt - Unsecured Fix (Other)	10,100,000,000	10,100,000,000	10,350,000,000	10,350,000,000
0224801 - 0224801 - 5 375 CG&E Ser 2003B 6/15/33	200,000,000	200,000,000	200,000,000	200,000,000
0224802 - 0224802 - 5 40 CG&E Ser 2003A 6/15/33	200,000,000	200,000,000	200,000,000	200,000,000
0224808 - 0224808 - Debs CG&E 6 90 6-1-25	150,000,000	150,000,000	150,000,000	150,000,000
0224815 - 0224815 - Jr Maturing Prin Securities	2,658,000	2,658,000	2,658,000	2,658,000
0224834 - 0224834 - Long Term Debt	78,457,000	78,457,000	78,202,000	78,202,000
0224836 - 0224836 - PSI 350M 10/35	350,000,000	350,000,000	350,000,000	350,000,000
0224840 - 0224840 - ULHP 65M 6 2 3/10/2036	65,000,000	65,000,000	65,000,000	65,000,000
0224335 - 0224335 - 100M 4 65 DEK DEBS 10/1/19	100,000,000	100,000,000	100,000,000	100,000,000
0224502 - 0224502 - PGN OTH LTD 650M 7.75% SR-2031	650,000,000	650,000,000	650,000,000	650,000,000
0224503 - 0224503 - PGN OTH LTD 400M 7% SR 2031	400,000,000	400,000,000	400,000,000	400,000,000
0224504 - 0224504 - PGN OTH LTD 450M 6.85% SN	450,000,000	450,000,000	450,000,000	450,000,000
0224508 - 0224508 - PGN OTH LTD 450M SN-2019	450,000,000	450,000,000	-	-
0224509 - 0224509 - PGN OTH LTD 350M SN - 2019	350,000,000	350,000,000	350,000,000	350,000,000
0224511 - 0224511 - PEF OTH LTD 150M 6.75% 02/2028	150,000,000	150,000,000	150,000,000	150,000,000
0224513 - 0224513 - PGN OTH LTD 500M SN - 2020	500,000,000	500,000,000	500,000,000	500,000,000
0224514 - 0224514 - PGN OTH LTD 600M SN - 2039	600,000,000	600,000,000	600,000,000	600,000,000
0224336 - 0224336 - 45M 3 42 DEK 01/15/2026	45,000,000	45,000,000	45,000,000	45,000,000
0224337 - 0224337 - 50M 4 45 DEK 01/15/2046	50,000,000	50,000,000	50,000,000	50,000,000
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	128,266,911	128,118,530	127,970,150	127,821,769
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	72,639,343	72,449,676	72,260,010	72,070,344
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	86,793,723	86,603,018	86,412,314	86,221,609
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	261,819,743	261,760,790	261,701,836	261,642,883
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	53,940,358	53,806,318	53,672,278	53,538,238
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	55,590,939	55,435,185	55,279,431	55,123,677
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	54,218,371	54,040,644	53,862,917	53,685,190
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	103,719,215	103,686,729	103,654,242	103,621,756
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	172,046,373	171,745,209	171,444,045	171,142,881
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	209,094,158	209,014,731	208,935,303	208,855,875
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	334,185,540	334,073,824	333,962,108	333,850,391
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	157,384,629	157,303,481	157,222,333	157,141,185
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	284,338,356	284,383,753	284,429,151	284,474,548
0224332 - 0224332 - $30M 3.35 DEK 09/15/2029	30,000,000	30,000,000	30,000,000	30,000,000
0224333 - 0224333 - $30M 4.11 DEK 09/15/2047	30,000,000	30,000,000	30,000,000	30,000,000
0224334 - 0224334 - $30M 4.26 DEK 09/15/2057	30,000,000	30,000,000	30,000,000	30,000,000
0224095 - 0224095 - DEF OTH LTD 400M 2.1% 12/15/19	200,000,000	200,000,000	150,000,000	150,000,000
0224048 - 0224048 - DEK Private Placement Bond	-	-	-	-
0224049 - 0224049 - DEK Private Placement Bond	-	-	-	-
0224066 - 0224066 - DEK Private Placement Bond	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221801 - 0221801 - $500M 6.1% Sr Nte due 6/1/37-L	500,000,000	500,000,000	500,000,000	500,000,000
0224205 - 0224205 - LT Debt - Unsecured Fix (Other)	10,350,000,000	10,350,000,000	10,350,000,000	10,350,000,000
0224801 - 0224801 - 5 375 CG&E Ser 2003B 6/15/33	200,000,000	200,000,000	200,000,000	200,000,000
0224802 - 0224802 - 5 40 CG&E Ser 2003A 6/15/33	200,000,000	200,000,000	200,000,000	200,000,000
0224808 - 0224808 - Debs CG&E 6 90 6-1-25	150,000,000	150,000,000	150,000,000	150,000,000
0224815 - 0224815 - Jr Maturing Prin Securities	2,658,000	2,658,000	2,658,000	2,658,000
0224834 - 0224834 - Long Term Debt	78,202,000	77,580,000	77,580,000	77,580,000
0224836 - 0224836 - PSI 350M 10/35	350,000,000	350,000,000	350,000,000	350,000,000
0224840 - 0224840 - ULHP 65M 6 2 3/10/2036	65,000,000	65,000,000	65,000,000	65,000,000
0224335 - 0224335 - 100M 4 65 DEK DEBS 10/1/19	100,000,000	100,000,000	100,000,000	100,000,000
0224502 - 0224502 - PGN OTH LTD 650M 7.75% SR-2031	650,000,000	650,000,000	650,000,000	650,000,000
0224503 - 0224503 - PGN OTH LTD 400M 7% SR 2031	400,000,000	400,000,000	400,000,000	400,000,000
0224504 - 0224504 - PGN OTH LTD 450M 6.85% SN	450,000,000	450,000,000	450,000,000	450,000,000
0224508 - 0224508 - PGN OTH LTD 450M SN-2019	-	-	-	-
0224509 - 0224509 - PGN OTH LTD 350M SN - 2019	350,000,000	350,000,000	350,000,000	350,000,000
0224511 - 0224511 - PEF OTH LTD 150M 6.75% 02/2028	150,000,000	150,000,000	150,000,000	150,000,000
0224513 - 0224513 - PGN OTH LTD 500M SN - 2020	500,000,000	500,000,000	500,000,000	500,000,000
0224514 - 0224514 - PGN OTH LTD 600M SN - 2039	600,000,000	600,000,000	600,000,000	600,000,000
0224336 - 0224336 - 45M 3 42 DEK 01/15/2026	45,000,000	45,000,000	45,000,000	45,000,000
0224337 - 0224337 - 50M 4 45 DEK 01/15/2046	50,000,000	50,000,000	50,000,000	50,000,000
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	127,673,388	127,525,008	127,376,627	127,228,247
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	71,880,678	71,691,012	71,501,346	71,311,680
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	86,030,904	85,840,199	85,649,494	85,458,790
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	261,583,929	261,524,976	261,466,022	261,407,069
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	53,404,198	53,270,158	53,136,118	53,002,078
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	54,967,923	54,812,170	54,656,416	54,500,662
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	53,507,463	53,329,737	53,152,010	52,974,283
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	103,589,269	103,556,782	103,524,296	103,491,809
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	170,841,717	170,540,552	170,239,388	169,938,224
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	208,776,448	208,697,020	208,617,593	208,538,165
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	333,738,675	333,626,959	333,515,243	333,403,526
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	157,060,037	156,978,888	156,897,740	156,816,592
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	284,519,945	284,565,342	284,610,740	284,656,137
0224332 - 0224332 - $30M 3.35 DEK 09/15/2029	30,000,000	30,000,000	30,000,000	30,000,000
0224333 - 0224333 - $30M 4.11 DEK 09/15/2047	30,000,000	30,000,000	30,000,000	30,000,000
0224334 - 0224334 - $30M 4.26 DEK 09/15/2057	30,000,000	30,000,000	30,000,000	30,000,000
0224095 - 0224095 - DEF OTH LTD 400M 2.1% 12/15/19	150,000,000	100,000,000	100,000,000	100,000,000
0224048 - 0224048 - DEK Private Placement Bond	-	-	-	-
0224049 - 0224049 - DEK Private Placement Bond	-	-	-	-
0224066 - 0224066 - DEK Private Placement Bond	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221801 - 0221801 - $500M 6.1% Sr Nte due 6/1/37-L	500,000,000	500,000,000	500,000,000	500,000,000
0224205 - 0224205 - LT Debt - Unsecured Fix (Other)	9,850,000,000	9,850,000,000	9,850,000,000	9,850,000,000
0224801 - 0224801 - 5 375 CG&E Ser 2003B 6/15/33	200,000,000	200,000,000	200,000,000	200,000,000
0224802 - 0224802 - 5 40 CG&E Ser 2003A 6/15/33	200,000,000	200,000,000	200,000,000	200,000,000
0224808 - 0224808 - Debs CG&E 6 90 6-1-25	150,000,000	150,000,000	150,000,000	150,000,000
0224815 - 0224815 - Jr Maturing Prin Securities	2,658,000	2,658,000	2,658,000	2,658,000
0224834 - 0224834 - Long Term Debt	76,998,000	76,998,000	76,998,000	76,497,000
0224836 - 0224836 - PSI 350M 10/35	350,000,000	350,000,000	350,000,000	350,000,000
0224840 - 0224840 - ULHP 65M 6 2 3/10/2036	65,000,000	65,000,000	65,000,000	65,000,000
0224335 - 0224335 - 100M 4 65 DEK DEBS 10/1/19	100,000,000	100,000,000	100,000,000	-
0224502 - 0224502 - PGN OTH LTD 650M 7.75% SR-2031	650,000,000	650,000,000	650,000,000	650,000,000
0224503 - 0224503 - PGN OTH LTD 400M 7% SR 2031	400,000,000	400,000,000	400,000,000	400,000,000
0224504 - 0224504 - PGN OTH LTD 450M 6.85% SN	450,000,000	450,000,000	450,000,000	450,000,000
0224508 - 0224508 - PGN OTH LTD 450M SN-2019	-	-	-	-
0224509 - 0224509 - PGN OTH LTD 350M SN - 2019	350,000,000	350,000,000	350,000,000	-
0224511 - 0224511 - PEF OTH LTD 150M 6.75% 02/2028	150,000,000	150,000,000	150,000,000	150,000,000
0224513 - 0224513 - PGN OTH LTD 500M SN - 2020	500,000,000	500,000,000	500,000,000	550,000,000
0224514 - 0224514 - PGN OTH LTD 600M SN - 2039	600,000,000	600,000,000	600,000,000	600,000,000
0224336 - 0224336 - 45M 3 42 DEK 01/15/2026	45,000,000	45,000,000	45,000,000	45,000,000
0224337 - 0224337 - 50M 4 45 DEK 01/15/2046	50,000,000	50,000,000	50,000,000	50,000,000
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	127,079,866	126,931,486	126,783,105	126,634,724
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	71,122,014	70,932,348	70,742,682	70,553,016
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	85,268,085	85,077,380	84,886,675	84,695,970
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	261,348,115	261,289,162	261,230,208	261,171,255
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	52,868,038	52,733,998	52,599,957	52,465,917
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	54,344,908	54,189,154	54,033,400	53,877,647
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	52,796,556	52,618,829	52,441,102	52,263,376
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	103,459,323	103,426,836	103,394,350	103,361,863
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	169,637,060	169,335,896	169,034,732	168,733,567
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	208,458,737	208,379,310	208,299,882	208,220,455
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	333,291,810	333,180,094	333,068,378	332,956,661
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	156,735,444	156,654,296	156,573,148	156,491,999
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	284,701,534	284,746,931	284,792,329	284,837,726
0224332 - 0224332 - $30M 3.35 DEK 09/15/2029	30,000,000	30,000,000	30,000,000	30,000,000
0224333 - 0224333 - $30M 4.11 DEK 09/15/2047	30,000,000	30,000,000	30,000,000	30,000,000
0224334 - 0224334 - $30M 4.26 DEK 09/15/2057	30,000,000	30,000,000	30,000,000	30,000,000
0224095 - 0224095 - DEF OTH LTD 400M 2.1% 12/15/19	50,000,000	50,000,000	50,000,000	-
0224048 - 0224048 - DEK Private Placement Bond	-	25,000,000	25,000,000	25,000,000
0224049 - 0224049 - DEK Private Placement Bond	-	40,000,000	40,000,000	40,000,000
0224066 - 0224066 - DEK Private Placement Bond	-	-	-	35,000,000

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221801 - 0221801 - $500M 6.1% Sr Nte due 6/1/37-L	500,000,000	500,000,000	500,000,000	500,000,000
0224205 - 0224205 - LT Debt - Unsecured Fix (Other)	9,850,000,000	9,850,000,000	10,150,000,000	10,150,000,000
0224801 - 0224801 - 5 375 CG&E Ser 2003B 6/15/33	200,000,000	200,000,000	200,000,000	200,000,000
0224802 - 0224802 - 5 40 CG&E Ser 2003A 6/15/33	200,000,000	200,000,000	200,000,000	200,000,000
0224808 - 0224808 - Debs CG&E 6 90 6-1-25	150,000,000	150,000,000	150,000,000	150,000,000
0224815 - 0224815 - Jr Maturing Prin Securities	2,658,000	2,658,000	2,658,000	2,658,000
0224834 - 0224834 - Long Term Debt	76,497,000	76,497,000	75,828,000	75,828,000
0224836 - 0224836 - PSI 350M 10/35	350,000,000	350,000,000	350,000,000	350,000,000
0224840 - 0224840 - ULHP 65M 6 2 3/10/2036	65,000,000	65,000,000	65,000,000	65,000,000
0224335 - 0224335 - 100M 4 65 DEK DEBS 10/1/19	-	-	-	-
0224502 - 0224502 - PGN OTH LTD 650M 7.75% SR-2031	650,000,000	650,000,000	650,000,000	650,000,000
0224503 - 0224503 - PGN OTH LTD 400M 7% SR 2031	400,000,000	400,000,000	400,000,000	400,000,000
0224504 - 0224504 - PGN OTH LTD 450M 6.85% SN	450,000,000	450,000,000	450,000,000	450,000,000
0224508 - 0224508 - PGN OTH LTD 450M SN-2019	-	-	-	-
0224509 - 0224509 - PGN OTH LTD 350M SN - 2019	-	-	-	-
0224511 - 0224511 - PEF OTH LTD 150M 6.75% 02/2028	150,000,000	150,000,000	150,000,000	150,000,000
0224513 - 0224513 - PGN OTH LTD 500M SN - 2020	500,000,000	500,000,000	500,000,000	500,000,000
0224514 - 0224514 - PGN OTH LTD 600M SN - 2039	600,000,000	600,000,000	600,000,000	600,000,000
0224336 - 0224336 - 45M 3 42 DEK 01/15/2026	45,000,000	45,000,000	45,000,000	45,000,000
0224337 - 0224337 - 50M 4 45 DEK 01/15/2046	50,000,000	50,000,000	50,000,000	50,000,000
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	126,486,344	126,337,963	126,189,583	126,041,202
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	70,363,349	70,173,683	69,984,017	69,794,351
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	84,505,266	84,314,561	84,123,856	83,933,151
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	261,112,301	261,053,348	260,994,394	260,935,441
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	52,331,877	52,197,837	52,063,797	51,929,757
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	53,721,893	53,566,139	53,410,385	53,254,631
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	52,085,649	51,907,922	51,730,195	51,552,468
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	103,329,377	103,296,890	103,264,403	103,231,917
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	168,432,403	168,131,239	167,830,075	167,528,911
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	208,141,027	208,061,599	207,982,172	207,902,744
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	332,844,945	332,733,229	332,621,513	332,509,796
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	156,410,851	156,329,703	156,248,555	156,167,407
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	284,883,123	284,928,520	284,973,918	285,019,315
0224332 - 0224332 - $30M 3.35 DEK 09/15/2029	30,000,000	30,000,000	30,000,000	30,000,000
0224333 - 0224333 - $30M 4.11 DEK 09/15/2047	30,000,000	30,000,000	30,000,000	30,000,000
0224334 - 0224334 - $30M 4.26 DEK 09/15/2057	30,000,000	30,000,000	30,000,000	30,000,000
0224095 - 0224095 - DEF OTH LTD 400M 2.1% 12/15/19	-	-	-	-
0224048 - 0224048 - DEK Private Placement Bond	25,000,000	25,000,000	25,000,000	25,000,000
0224049 - 0224049 - DEK Private Placement Bond	40,000,000	40,000,000	40,000,000	40,000,000
0224066 - 0224066 - DEK Private Placement Bond	35,000,000	35,000,000	35,000,000	35,000,000

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221801 - 0221801 - $500M 6.1% Sr Nte due 6/1/37-L	500,000,000	500,000,000	500,000,000	500,000,000
0224205 - 0224205 - LT Debt - Unsecured Fix (Other)	10,150,000,000	11,020,000,000	11,020,000,000	11,020,000,000
0224801 - 0224801 - 5 375 CG&E Ser 2003B 6/15/33	200,000,000	200,000,000	200,000,000	200,000,000
0224802 - 0224802 - 5 40 CG&E Ser 2003A 6/15/33	200,000,000	200,000,000	200,000,000	200,000,000
0224808 - 0224808 - Debs CG&E 6 90 6-1-25	150,000,000	150,000,000	150,000,000	150,000,000
0224815 - 0224815 - Jr Maturing Prin Securities	2,658,000	2,658,000	2,658,000	2,658,000
0224834 - 0224834 - Long Term Debt	75,828,000	75,057,000	75,057,000	75,057,000
0224836 - 0224836 - PSI 350M 10/35	350,000,000	350,000,000	350,000,000	350,000,000
0224840 - 0224840 - ULHP 65M 6 2 3/10/2036	65,000,000	65,000,000	65,000,000	65,000,000
0224335 - 0224335 - 100M 4 65 DEK DEBS 10/1/19	-	-	-	-
0224502 - 0224502 - PGN OTH LTD 650M 7.75% SR-2031	650,000,000	650,000,000	650,000,000	650,000,000
0224503 - 0224503 - PGN OTH LTD 400M 7% SR 2031	400,000,000	400,000,000	400,000,000	400,000,000
0224504 - 0224504 - PGN OTH LTD 450M 6.85% SN	450,000,000	450,000,000	450,000,000	450,000,000
0224508 - 0224508 - PGN OTH LTD 450M SN-2019	-	-	-	-
0224509 - 0224509 - PGN OTH LTD 350M SN - 2019	-	-	-	-
0224511 - 0224511 - PEF OTH LTD 150M 6.75% 02/2028	150,000,000	150,000,000	150,000,000	150,000,000
0224513 - 0224513 - PGN OTH LTD 500M SN - 2020	500,000,000	500,000,000	500,000,000	500,000,000
0224514 - 0224514 - PGN OTH LTD 600M SN - 2039	600,000,000	600,000,000	600,000,000	600,000,000
0224336 - 0224336 - 45M 3 42 DEK 01/15/2026	45,000,000	45,000,000	45,000,000	45,000,000
0224337 - 0224337 - 50M 4 45 DEK 01/15/2046	50,000,000	50,000,000	50,000,000	50,000,000
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	125,892,821	125,744,441	125,596,060	125,447,680
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	69,604,685	69,415,019	69,225,353	69,035,687
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	83,742,446	83,551,742	83,361,037	83,170,332
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	260,876,487	260,817,533	260,758,580	260,699,626
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	51,795,717	51,661,677	51,527,637	51,393,597
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	53,098,877	52,943,124	52,787,370	52,631,616
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	51,374,741	51,197,015	51,019,288	50,841,561
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	103,199,430	103,166,944	103,134,457	103,101,971
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	167,227,747	166,926,582	166,625,418	166,324,254
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	207,823,316	207,743,889	207,664,461	207,585,034
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	332,398,080	332,286,364	332,174,648	332,062,931
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	156,086,259	156,005,110	155,923,962	155,842,814
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	285,064,712	285,110,109	285,155,507	285,200,904
0224332 - 0224332 - $30M 3.35 DEK 09/15/2029	30,000,000	30,000,000	30,000,000	30,000,000
0224333 - 0224333 - $30M 4.11 DEK 09/15/2047	30,000,000	30,000,000	30,000,000	30,000,000
0224334 - 0224334 - $30M 4.26 DEK 09/15/2057	30,000,000	30,000,000	30,000,000	30,000,000
0224095 - 0224095 - DEF OTH LTD 400M 2.1% 12/15/19	-	-	-	-
0224048 - 0224048 - DEK Private Placement Bond	25,000,000	25,000,000	25,000,000	25,000,000
0224049 - 0224049 - DEK Private Placement Bond	40,000,000	40,000,000	40,000,000	40,000,000
0224066 - 0224066 - DEK Private Placement Bond	35,000,000	35,000,000	35,000,000	35,000,000

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221801 - 0221801 - $500M 6.1% Sr Nte due 6/1/37-L	500,000,000	500,000,000	500,000,000	500,000,000
0224205 - 0224205 - LT Debt - Unsecured Fix (Other)	11,020,000,000	11,020,000,000	11,020,000,000	11,020,000,000
0224801 - 0224801 - 5 375 CG&E Ser 2003B 6/15/33	200,000,000	200,000,000	200,000,000	200,000,000
0224802 - 0224802 - 5 40 CG&E Ser 2003A 6/15/33	200,000,000	200,000,000	200,000,000	200,000,000
0224808 - 0224808 - Debs CG&E 6 90 6-1-25	150,000,000	150,000,000	150,000,000	150,000,000
0224815 - 0224815 - Jr Maturing Prin Securities	2,658,000	2,658,000	2,658,000	2,658,000
0224834 - 0224834 - Long Term Debt	74,717,000	74,717,000	74,717,000	74,599,000
0224836 - 0224836 - PSI 350M 10/35	350,000,000	350,000,000	350,000,000	350,000,000
0224840 - 0224840 - ULHP 65M 6 2 3/10/2036	65,000,000	65,000,000	65,000,000	65,000,000
0224335 - 0224335 - 100M 4 65 DEK DEBS 10/1/19	-	-	-	-
0224502 - 0224502 - PGN OTH LTD 650M 7.75% SR-2031	650,000,000	650,000,000	650,000,000	650,000,000
0224503 - 0224503 - PGN OTH LTD 400M 7% SR 2031	400,000,000	400,000,000	400,000,000	400,000,000
0224504 - 0224504 - PGN OTH LTD 450M 6.85% SN	450,000,000	450,000,000	450,000,000	450,000,000
0224508 - 0224508 - PGN OTH LTD 450M SN-2019	-	-	-	-
0224509 - 0224509 - PGN OTH LTD 350M SN - 2019	-	-	-	-
0224511 - 0224511 - PEF OTH LTD 150M 6.75% 02/2028	150,000,000	150,000,000	150,000,000	150,000,000
0224513 - 0224513 - PGN OTH LTD 500M SN - 2020	500,000,000	500,000,000	500,000,000	500,000,000
0224514 - 0224514 - PGN OTH LTD 600M SN - 2039	600,000,000	600,000,000	600,000,000	600,000,000
0224336 - 0224336 - 45M 3 42 DEK 01/15/2026	45,000,000	45,000,000	45,000,000	45,000,000
0224337 - 0224337 - 50M 4 45 DEK 01/15/2046	50,000,000	50,000,000	50,000,000	50,000,000
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	125,299,299	125,150,919	125,002,538	124,854,157
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	68,846,021	68,656,355	68,466,689	68,277,022
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	82,979,627	82,788,922	82,598,218	82,407,513
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	260,640,673	260,581,719	260,522,766	260,463,812
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	51,259,556	51,125,516	50,991,476	50,857,436
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	52,475,862	52,320,108	52,164,354	52,008,601
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	50,663,834	50,486,107	50,308,381	50,130,654
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	103,069,484	103,036,998	103,004,511	102,972,025
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	166,023,090	165,721,926	165,420,762	165,119,597
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	207,505,606	207,426,178	207,346,751	207,267,323
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	331,951,215	331,839,499	331,727,783	331,616,066
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	155,761,666	155,680,518	155,599,370	155,518,221
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	285,246,301	285,291,698	285,337,096	285,382,493
0224332 - 0224332 - $30M 3.35 DEK 09/15/2029	30,000,000	30,000,000	30,000,000	30,000,000
0224333 - 0224333 - $30M 4.11 DEK 09/15/2047	30,000,000	30,000,000	30,000,000	30,000,000
0224334 - 0224334 - $30M 4.26 DEK 09/15/2057	30,000,000	30,000,000	30,000,000	30,000,000
0224095 - 0224095 - DEF OTH LTD 400M 2.1% 12/15/19	-	-	-	-
0224048 - 0224048 - DEK Private Placement Bond	25,000,000	25,000,000	25,000,000	25,000,000
0224049 - 0224049 - DEK Private Placement Bond	40,000,000	40,000,000	40,000,000	40,000,000
0224066 - 0224066 - DEK Private Placement Bond	35,000,000	35,000,000	35,000,000	35,000,000

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0221801 - 0221801 - $500M 6.1% Sr Nte due 6/1/37-L	500,000,000	500,000,000	500,000,000
0224205 - 0224205 - LT Debt - Unsecured Fix (Other)	11,020,000,000	11,020,000,000	11,020,000,000
0224801 - 0224801 - 5 375 CG&E Ser 2003B 6/15/33	200,000,000	200,000,000	200,000,000
0224802 - 0224802 - 5 40 CG&E Ser 2003A 6/15/33	200,000,000	200,000,000	200,000,000
0224808 - 0224808 - Debs CG&E 6 90 6-1-25	150,000,000	150,000,000	150,000,000
0224815 - 0224815 - Jr Maturing Prin Securities	2,658,000	2,658,000	2,658,000
0224834 - 0224834 - Long Term Debt	74,599,000	74,599,000	74,497,000
0224836 - 0224836 - PSI 350M 10/35	350,000,000	350,000,000	350,000,000
0224840 - 0224840 - ULHP 65M 6 2 3/10/2036	65,000,000	65,000,000	65,000,000
0224335 - 0224335 - 100M 4 65 DEK DEBS 10/1/19	-	-	-
0224502 - 0224502 - PGN OTH LTD 650M 7.75% SR-2031	650,000,000	650,000,000	650,000,000
0224503 - 0224503 - PGN OTH LTD 400M 7% SR 2031	400,000,000	400,000,000	400,000,000
0224504 - 0224504 - PGN OTH LTD 450M 6.85% SN	450,000,000	450,000,000	450,000,000
0224508 - 0224508 - PGN OTH LTD 450M SN-2019	-	-	-
0224509 - 0224509 - PGN OTH LTD 350M SN - 2019	-	-	-
0224511 - 0224511 - PEF OTH LTD 150M 6.75% 02/2028	150,000,000	150,000,000	150,000,000
0224513 - 0224513 - PGN OTH LTD 500M SN - 2020	-	-	-
0224514 - 0224514 - PGN OTH LTD 600M SN - 2039	600,000,000	600,000,000	600,000,000
0224336 - 0224336 - 45M 3 42 DEK 01/15/2026	45,000,000	45,000,000	45,000,000
0224337 - 0224337 - 50M 4 45 DEK 01/15/2046	50,000,000	50,000,000	50,000,000
0224460 - 0224460 - PNG 100M 6.0% MTN 12/19/33	124,854,157	124,854,157	124,409,016
0224461 - 0224461 - PNG 55M 7.4% MTN 10/3/25	68,277,022	68,277,022	67,708,024
0224462 - 0224462 - PNG 60M 7.95% MTN 9/14/29	82,407,513	82,407,513	81,835,398
0224463 - 0224463 - PNG 250M 4.10% SR NT 9/18/34	260,463,812	260,463,812	260,286,952
0224464 - 0224464 - PNG 40M 7.5% MTN 10/9/26	50,857,436	50,857,436	50,455,316
0224466 - 0224466 - PNG 45M 6.87% MTN 10/6/23	52,008,601	52,008,601	51,541,339
0224467 - 0224467 - PNG 40M 8.45% MTN 9/19/24	50,130,654	50,130,654	49,597,473
0224468 - 0224468 - PNG 100M 3.47% SR NT 7/16/27	102,972,025	102,972,025	102,874,565
0224469 - 0224469 - PNG 160M 4.24% SR NOTES 6/6/21	165,119,597	165,119,597	164,216,105
0224470 - 0224470 - PNG 200M 3.57% SR NT 7/16/27	207,267,323	207,267,323	207,029,040
0224471 - 0224471 - PNG 300M 4.65% SR NOTES 8/1/43	331,616,066	331,616,066	331,280,918
0224472 - 0224472 - PNG 150M 3.60% SR NOTES 9/1/25	155,518,221	155,518,221	155,274,777
0224474 - 0224474 - PNG 300M 3.64% SR NT 11/1/46	285,382,493	285,382,493	285,518,685
0224332 - 0224332 - $30M 3.35 DEK 09/15/2029	30,000,000	30,000,000	30,000,000
0224333 - 0224333 - $30M 4.11 DEK 09/15/2047	30,000,000	30,000,000	30,000,000
0224334 - 0224334 - $30M 4.26 DEK 09/15/2057	30,000,000	30,000,000	30,000,000
0224095 - 0224095 - DEF OTH LTD 400M 2.1% 12/15/19	-	-	-
0224048 - 0224048 - DEK Private Placement Bond	25,000,000	25,000,000	25,000,000
0224049 - 0224049 - DEK Private Placement Bond	40,000,000	40,000,000	40,000,000
0224066 - 0224066 - DEK Private Placement Bond	35,000,000	35,000,000	35,000,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224067 - 0224067 - DEK 19 Pvt Plc Prin Tranche 1	-	-	-	-
0224068 - 0224068 - DEK 19 Pvt Plc Prin Tranche 2	-	-	-	-
0224069 - 0224069 - DEK 19 Pvt Plc Prin Tranche 3	-	-	-	-
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	-	-	-	-
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	18,805,152,660	18,803,536,889	18,551,666,118	18,550,050,346
0227101 - 0227101 - LT Capital Lease Obligation	616,069,623	607,726,949	600,073,136	591,699,468
0227102 - 0227102- Noncurrent Capital Lease-Meter	1,446,059	1,365,685	1,285,087	1,204,266
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	149,017,918	148,636,652	149,412,152	149,030,886
0227104 - 0227104 - Cap Lease Noncurrent SPHQ	31,010,443	30,771,638	30,552,290	30,294,026
0227105 - 0227105 - Cap Lease Noncurrent SH	81,731,034	80,618,046	80,963,032	78,392,070
0227360 - 0227360 - LT Cap Lease Oblig-Tax Op IC	-	-	-	-
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	879,275,077	869,118,969	862,285,697	850,620,715
0224610 - 0224610 - Pollution Control Fin Due 2017	71,605,000	71,605,000	71,605,000	71,605,000
0224620 - 0224620 - PC Bonds 2006B 10-1-2031	71,595,000	71,595,000	71,595,000	71,595,000
0224804 - 0224804 - PC Bonds 2007A 11/01/2040	50,000,000	50,000,000	50,000,000	50,000,000
0224805 - 0224805 - PC Bonds 2007B 11/01/2040	50,000,000	50,000,000	50,000,000	50,000,000
0224853 - 0224853 - CLT Metro Debt	-	-	-	-
2510_LTD_OTH_FIX - 2510_LTD_OTH_FIX - Long-Term Debt - Other Fix	243,200,000	243,200,000	243,200,000	243,200,000
0224410 - 0224410 - L - T Commercial Paper	625,000,000	625,000,000	625,000,000	625,000,000
2511_LTD_COMM_PPR - 2511_LTD_COMM_PPR - Long-Term Debt - Com	625,000,000	625,000,000	625,000,000	625,000,000
0225011 - 0225011 - Long-Term Debt - Premium	2,734,535	2,697,814	2,661,092	2,624,370
0226055 - 0226055 -500M 3.9% FMB	(170,750)	(166,531)	(162,311)	(158,092)
0226240 - 0226240 - Sr Unsecured Bds Due 10/15/32	(994,431)	(988,796)	(983,161)	(977,526)
0226380 - 0226380 - Series A 6% Snr Notes Due 2028	(1,335,038)	(1,324,768)	(1,314,498)	(1,304,229)
0226700 - 0226700 - Unamort Debt Discount	(53,255)	(58,352)	(63,449)	(68,545)
0226801 - 0226801 - $500M 6.1% Sr Nt du 6/1/37-LTD	(41,904)	(41,724)	(41,543)	(41,363)
0225802 - 0225802 - UNAMPREM DEI FMB SERCCC 011522	77,513	75,880	74,247	72,614
0225812 - 0225812 - UNAMPRM PA 5 40 2003A 6/15/33	1,461,269	1,453,347	1,445,426	1,437,504
0225822 - 0225822 - UNAMPRM PA DEBS 6 90 6/1/25	2,472,743	2,444,644	2,416,544	2,388,445
0226805 - 0226805 - 5 375 CG&E Ser 2003B 6/15/33	(619,045)	(615,689)	(612,333)	(608,977)
0226806 - 0226806 - 5 40 CG&E Ser 2003A 6/15/33	(18,126,472)	(18,028,207)	(17,929,943)	(17,831,679)
0226803 - 0226803 - $500M 6.0% FMB due 1/15/38	(232,707)	(231,735)	(230,764)	(229,792)
0226804 - 0226804 - Debs CG&E 6 90 6-1-25	(238,517)	(235,806)	(233,095)	(230,383)
0226815 - 0226815 - Jr Maturing Principle Sec	(1,100)	(1,091)	(1,082)	(1,073)
0226836 - 0226836 - PSI 350M 10/35	(109,541)	(109,026)	(108,510)	(107,995)
0226840 - 0226840 - ULHP 65M 6 2 3/10/2036	(222,068)	(221,046)	(220,024)	(219,002)
0226841 - 0226841 - PSI 325M 6 05 06/15/16	0	0	0	0
0226845 - 0226845 - UNAM DISC RUS OBLIGATION	(3,574,029)	(3,546,807)	(3,519,585)	(3,492,362)
0226951 - 0226951 - 5 375 CG&E Ser 2003B 6/15/33	(9,101,009)	(9,051,672)	(9,002,336)	(8,952,999)
0225015 - 0225015 - Unamort Premiums - Purch Acctg	1,477,094,369	1,467,173,800	1,457,253,230	1,447,332,661

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224067 - 0224067 - DEK 19 Pvt Plc Prin Tranche 1	-	-	-	-
0224068 - 0224068 - DEK 19 Pvt Plc Prin Tranche 2	-	-	-	-
0224069 - 0224069 - DEK 19 Pvt Plc Prin Tranche 3	-	-	-	-
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	-	-	-	-
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	18,548,434,575	18,496,196,804	18,494,581,033	18,492,965,261
0227101 - 0227101 - LT Capital Lease Obligation	583,293,098	575,568,863	567,100,101	558,601,284
0227102 - 0227102- Noncurrent Capital Lease-Meter	1,123,220	-	-	-
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	148,649,619	149,425,119	149,043,852	148,938,216
0227104 - 0227104 - Cap Lease Noncurrent SPHQ	30,055,220	29,842,517	29,577,608	29,338,802
0227105 - 0227105 - Cap Lease Noncurrent SH	77,279,082	77,240,920	75,053,106	73,940,117
0227360 - 0227360 - LT Cap Lease Oblig-Tax Op IC	-	-	-	-
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	840,400,239	832,077,418	820,774,667	810,818,420
0224610 - 0224610 - Pollution Control Fin Due 2017	71,605,000	71,605,000	71,605,000	71,605,000
0224620 - 0224620 - PC Bonds 2006B 10-1-2031	71,595,000	71,595,000	71,595,000	71,595,000
0224804 - 0224804 - PC Bonds 2007A 11/01/2040	50,000,000	50,000,000	50,000,000	50,000,000
0224805 - 0224805 - PC Bonds 2007B 11/01/2040	50,000,000	50,000,000	50,000,000	50,000,000
0224853 - 0224853 - CLT Metro Debt	-	-	-	-
2510_LTD_OTH_FIX - 2510_LTD_OTH_FIX - Long-Term Debt - Other Fix	243,200,000	243,200,000	243,200,000	243,200,000
0224410 - 0224410 - L - T Commercial Paper	625,000,000	625,000,000	625,000,000	625,000,000
2511_LTD_COMM_PPR - 2511_LTD_COMM_PPR - Long-Term Debt - Com	625,000,000	625,000,000	625,000,000	625,000,000
0225011 - 0225011 - Long-Term Debt - Premium	2,587,648	2,550,927	2,514,205	2,477,483
0226055 - 0226055 -500M 3.9% FMB	(153,872)	(149,653)	(145,433)	(141,213)
0226240 - 0226240 - Sr Unsecured Bds Due 10/15/32	(971,890)	(966,255)	(960,620)	(954,985)
0226380 - 0226380 - Series A 6% Snr Notes Due 2028	(1,293,959)	(1,283,690)	(1,273,420)	(1,263,151)
0226700 - 0226700 - Unamort Debt Discount	(73,642)	(70,709)	(60,752)	(50,809)
0226801 - 0226801 - $500M 6.1% Sr Nt du 6/1/37-LTD	(41,182)	(41,001)	(40,821)	(40,640)
0225802 - 0225802 - UNAMPREM DEI FMB SERCCC 011522	70,981	69,348	67,715	66,082
0225812 - 0225812 - UNAMPRM PA 5 40 2003A 6/15/33	1,429,583	1,421,661	1,413,739	1,405,818
0225822 - 0225822 - UNAMPRM PA DEBS 6 90 6/1/25	2,360,346	2,332,246	2,304,147	2,276,047
0226805 - 0226805 - 5 375 CG&E Ser 2003B 6/15/33	(605,621)	(602,266)	(598,910)	(595,554)
0226806 - 0226806 - 5 40 CG&E Ser 2003A 6/15/33	(17,733,415)	(17,635,150)	(17,536,886)	(17,438,622)
0226803 - 0226803 - $500M 6.0% FMB due 1/15/38	(228,820)	(227,848)	(226,876)	(225,905)
0226804 - 0226804 - Debs CG&E 6 90 6-1-25	(227,672)	(224,961)	(222,250)	(219,538)
0226815 - 0226815 - Jr Maturing Principle Sec	(1,064)	(1,055)	(1,046)	(1,037)
0226836 - 0226836 - PSI 350M 10/35	(107,479)	(106,963)	(106,448)	(105,932)
0226840 - 0226840 - ULHP 65M 6 2 3/10/2036	(217,980)	(216,959)	(215,937)	(214,915)
0226841 - 0226841 - PSI 325M 6 05 06/15/16	0	0	0	0
0226845 - 0226845 - UNAM DISC RUS OBLIGATION	(3,465,140)	(3,437,918)	(3,410,695)	(3,383,473)
0226951 - 0226951 - 5 375 CG&E Ser 2003B 6/15/33	(8,903,662)	(8,854,325)	(8,804,988)	(8,755,651)
0225015 - 0225015 - Unamort Premiums - Purch Acctg	1,437,412,091	1,427,491,521	1,417,570,952	1,407,650,382

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224067 - 0224067 - DEK 19 Pvt Plc Prin Tranche 1	-	-	-	-
0224068 - 0224068 - DEK 19 Pvt Plc Prin Tranche 2	-	-	-	-
0224069 - 0224069 - DEK 19 Pvt Plc Prin Tranche 3	-	-	-	-
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	-	-	-	-
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	18,440,767,490	18,504,151,718	18,502,535,947	18,085,419,176
0227101 - 0227101 - LT Capital Lease Obligation	550,809,406	542,271,908	533,737,317	525,902,816
0227102 - 0227102- Noncurrent Capital Lease-Meter	-	-	-	-
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	149,438,086	149,100,694	200,069,902	200,680,429
0227104 - 0227104 - Cap Lease Noncurrent SPHQ	29,119,693	28,861,190	28,622,384	28,383,579
0227105 - 0227105 - Cap Lease Noncurrent SH	70,971,413	71,714,141	70,601,153	69,488,165
0227360 - 0227360 - LT Cap Lease Oblig-Tax Op IC	-	-	-	-
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	800,338,598	791,947,933	833,030,757	824,454,988
0224610 - 0224610 - Pollution Control Fin Due 2017	71,605,000	71,605,000	71,605,000	71,605,000
0224620 - 0224620 - PC Bonds 2006B 10-1-2031	71,595,000	71,595,000	71,595,000	71,595,000
0224804 - 0224804 - PC Bonds 2007A 11/01/2040	50,000,000	50,000,000	50,000,000	50,000,000
0224805 - 0224805 - PC Bonds 2007B 11/01/2040	50,000,000	50,000,000	50,000,000	50,000,000
0224853 - 0224853 - CLT Metro Debt	-	-	-	-
2510_LTD_OTH_FIX - 2510_LTD_OTH_FIX - Long-Term Debt - Other Fix	243,200,000	243,200,000	243,200,000	243,200,000
0224410 - 0224410 - L - T Commercial Paper	625,000,000	625,000,000	625,000,000	625,000,000
2511_LTD_COMM_PPR - 2511_LTD_COMM_PPR - Long-Term Debt - Com	625,000,000	625,000,000	625,000,000	625,000,000
0225011 - 0225011 - Long-Term Debt - Premium	2,440,761	2,404,040	2,367,318	2,330,596
0226055 - 0226055 -500M 3.9% FMB	(136,994)	(132,774)	(128,555)	(124,335)
0226240 - 0226240 - Sr Unsecured Bds Due 10/15/32	(949,349)	(943,714)	(938,079)	(932,444)
0226380 - 0226380 - Series A 6% Snr Notes Due 2028	(1,252,881)	(1,242,612)	(1,232,342)	(1,222,073)
0226700 - 0226700 - Unamort Debt Discount	(40,852)	132,747	124,870	119,193
0226801 - 0226801 - $500M 6.1% Sr Nt du 6/1/37-LTD	(40,459)	(40,279)	(40,098)	(39,918)
0225802 - 0225802 - UNAMPREM DEI FMB SERCCC 011522	64,449	62,816	61,183	59,550
0225812 - 0225812 - UNAMPRM PA 5 40 2003A 6/15/33	1,397,896	1,389,975	1,382,053	1,374,131
0225822 - 0225822 - UNAMPRM PA DEBS 6 90 6/1/25	2,247,948	2,219,849	2,191,749	2,163,650
0226805 - 0226805 - 5 375 CG&E Ser 2003B 6/15/33	(592,198)	(588,842)	(585,486)	(582,130)
0226806 - 0226806 - 5 40 CG&E Ser 2003A 6/15/33	(17,340,358)	(17,242,093)	(17,143,829)	(17,045,565)
0226803 - 0226803 - $500M 6.0% FMB due 1/15/38	(224,933)	(223,961)	(222,989)	(222,018)
0226804 - 0226804 - Debs CG&E 6 90 6-1-25	(216,827)	(214,116)	(211,405)	(208,693)
0226815 - 0226815 - Jr Maturing Principle Sec	(1,028)	(1,019)	(1,010)	(1,000)
0226836 - 0226836 - PSI 350M 10/35	(105,417)	(104,901)	(104,386)	(103,870)
0226840 - 0226840 - ULHP 65M 6 2 3/10/2036	(213,893)	(212,871)	(211,849)	(210,827)
0226841 - 0226841 - PSI 325M 6 05 06/15/16	-	-	-	-
0226845 - 0226845 - UNAM DISC RUS OBLIGATION	(3,356,250)	(3,329,028)	(3,301,806)	(3,274,583)
0226951 - 0226951 - 5 375 CG&E Ser 2003B 6/15/33	(8,706,314)	(8,656,977)	(8,607,641)	(8,558,304)
0225015 - 0225015 - Unamort Premiums - Purch Acctg	1,397,729,813	1,387,809,243	1,377,888,674	1,367,968,104

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224067 - 0224067 - DEK 19 Pvt Plc Prin Tranche 1	-	-	-	-
0224068 - 0224068 - DEK 19 Pvt Plc Prin Tranche 2	-	-	-	-
0224069 - 0224069 - DEK 19 Pvt Plc Prin Tranche 3	-	-	-	-
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	-	-	-	-
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	18,033,803,405	18,032,187,633	18,329,902,862	18,328,287,091
0227101 - 0227101 - LT Capital Lease Obligation	516,926,489	507,930,785	672,303,628	633,521,506
0227102 - 0227102- Noncurrent Capital Lease-Meter	-	-	-	-
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	200,243,651	199,806,874	200,504,147	200,015,758
0227104 - 0227104 - Cap Lease Noncurrent SPHQ	28,126,719	27,869,860	27,633,930	27,377,070
0227105 - 0227105 - Cap Lease Noncurrent SH	68,284,569	67,080,972	67,344,128	66,140,532
0227360 - 0227360 - LT Cap Lease Oblig-Tax Op IC	-	-	-	-
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	813,581,428	802,688,491	967,785,833	927,054,866
0224610 - 0224610 - Pollution Control Fin Due 2017	71,605,000	71,605,000	71,605,000	71,605,000
0224620 - 0224620 - PC Bonds 2006B 10-1-2031	71,595,000	71,595,000	71,595,000	71,595,000
0224804 - 0224804 - PC Bonds 2007A 11/01/2040	50,000,000	50,000,000	50,000,000	50,000,000
0224805 - 0224805 - PC Bonds 2007B 11/01/2040	50,000,000	50,000,000	50,000,000	50,000,000
0224853 - 0224853 - CLT Metro Debt	-	-	-	-
2510_LTD_OTH_FIX - 2510_LTD_OTH_FIX - Long-Term Debt - Other Fix	243,200,000	243,200,000	243,200,000	243,200,000
0224410 - 0224410 - L - T Commercial Paper	625,000,000	625,000,000	625,000,000	625,000,000
2511_LTD_COMM_PPR - 2511_LTD_COMM_PPR - Long-Term Debt - Com	625,000,000	625,000,000	625,000,000	625,000,000
0225011 - 0225011 - Long-Term Debt - Premium	2,293,874	2,257,153	2,220,431	2,183,709
0226055 - 0226055 -500M 3.9% FMB	(120,116)	(115,896)	(111,677)	(107,457)
0226240 - 0226240 - Sr Unsecured Bds Due 10/15/32	(926,809)	(921,173)	(915,538)	(909,903)
0226380 - 0226380 - Series A 6% Snr Notes Due 2028	(1,211,803)	(1,201,534)	(1,191,264)	(1,180,995)
0226700 - 0226700 - Unamort Debt Discount	115,970	114,893	122,005	136,283
0226801 - 0226801 - $500M 6.1% Sr Nt du 6/1/37-LTD	(39,737)	(39,556)	(39,376)	(39,195)
0225802 - 0225802 - UNAMPREM DEI FMB SERCCC 011522	57,917	56,284	54,651	53,018
0225812 - 0225812 - UNAMPRM PA 5 40 2003A 6/15/33	1,366,210	1,358,288	1,350,367	1,342,445
0225822 - 0225822 - UNAMPRM PA DEBS 6 90 6/1/25	2,135,551	2,107,451	2,079,352	2,051,253
0226805 - 0226805 - 5 375 CG&E Ser 2003B 6/15/33	(578,774)	(575,419)	(572,063)	(568,707)
0226806 - 0226806 - 5 40 CG&E Ser 2003A 6/15/33	(16,947,301)	(16,849,037)	(16,750,772)	(16,652,508)
0226803 - 0226803 - $500M 6.0% FMB due 1/15/38	(221,046)	(220,074)	(219,102)	(218,131)
0226804 - 0226804 - Debs CG&E 6 90 6-1-25	(205,982)	(203,271)	(200,559)	(197,848)
0226815 - 0226815 - Jr Maturing Principle Sec	(991)	(982)	(973)	(964)
0226836 - 0226836 - PSI 350M 10/35	(103,354)	(102,839)	(102,323)	(101,808)
0226840 - 0226840 - ULHP 65M 6 2 3/10/2036	(209,805)	(208,783)	(207,761)	(206,739)
0226841 - 0226841 - PSI 325M 6 05 06/15/16	-	-	-	-
0226845 - 0226845 - UNAM DISC RUS OBLIGATION	(3,247,528)	(3,220,472)	(3,193,416)	(3,166,360)
0226951 - 0226951 - 5 375 CG&E Ser 2003B 6/15/33	(8,508,967)	(8,459,630)	(8,410,293)	(8,360,956)
0225015 - 0225015 - Unamort Premiums - Purch Acctg	1,356,268,162	1,338,127,789	1,327,928,207	1,321,248,305

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224067 - 0224067 - DEK 19 Pvt Plc Prin Tranche 1	-	-	40,000,000	40,000,000
0224068 - 0224068 - DEK 19 Pvt Plc Prin Tranche 2	-	-	-	-
0224069 - 0224069 - DEK 19 Pvt Plc Prin Tranche 3	-	-	-	-
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	600,000,000	600,000,000	600,000,000	600,000,000
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	18,926,671,320	19,794,284,548	19,832,668,777	19,831,053,006
0227101 - 0227101 - LT Capital Lease Obligation	624,899,353	617,074,593	608,452,750	684,399,084
0227102 - 0227102- Noncurrent Capital Lease-Meter	-	-	-	-
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	199,566,078	200,250,449	199,820,985	196,767,084
0227104 - 0227104 - Cap Lease Noncurrent SPHQ	27,120,211	26,870,498	26,612,913	-
0227105 - 0227105 - Cap Lease Noncurrent SH	64,936,935	63,353,202	60,503,878	-
0227360 - 0227360 - LT Cap Lease Oblig-Tax Op IC	-	-	-	-
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	916,522,577	907,548,742	895,390,526	881,166,168
0224610 - 0224610 - Pollution Control Fin Due 2017	71,605,000	71,605,000	71,605,000	71,605,000
0224620 - 0224620 - PC Bonds 2006B 10-1-2031	71,595,000	71,595,000	71,595,000	71,595,000
0224804 - 0224804 - PC Bonds 2007A 11/01/2040	50,000,000	50,000,000	50,000,000	50,000,000
0224805 - 0224805 - PC Bonds 2007B 11/01/2040	50,000,000	50,000,000	50,000,000	50,000,000
0224853 - 0224853 - CLT Metro Debt	-	-	-	-
2510_LTD_OTH_FIX - 2510_LTD_OTH_FIX - Long-Term Debt - Other Fix	243,200,000	243,200,000	243,200,000	243,200,000
0224410 - 0224410 - L - T Commercial Paper	625,000,000	625,000,000	625,000,000	625,000,000
2511_LTD_COMM_PPR - 2511_LTD_COMM_PPR - Long-Term Debt - Com	625,000,000	625,000,000	625,000,000	625,000,000
0225011 - 0225011 - Long-Term Debt - Premium	2,146,987	2,110,266	2,073,544	2,036,822
0226055 - 0226055 -500M 3.9% FMB	(103,238)	(99,018)	(94,799)	(90,579)
0226240 - 0226240 - Sr Unsecured Bds Due 10/15/32	(904,268)	(898,632)	(892,997)	(887,362)
0226380 - 0226380 - Series A 6% Snr Notes Due 2028	(1,170,725)	(1,160,456)	(1,150,186)	(1,139,917)
0226700 - 0226700 - Unamort Debt Discount	150,561	(3,439,976)	(3,414,239)	(3,388,502)
0226801 - 0226801 - $500M 6.1% Sr Nt du 6/1/37-LTD	(39,014)	(38,834)	(38,653)	(38,473)
0225802 - 0225802 - UNAMPREM DEI FMB SERCCC 011522	51,385	49,752	48,119	46,486
0225812 - 0225812 - UNAMPRM PA 5 40 2003A 6/15/33	1,334,524	1,326,602	1,318,680	1,310,759
0225822 - 0225822 - UNAMPRM PA DEBS 6 90 6/1/25	2,023,153	1,995,054	1,966,955	1,938,855
0226805 - 0226805 - 5 375 CG&E Ser 2003B 6/15/33	(565,351)	(561,995)	(558,639)	(555,283)
0226806 - 0226806 - 5 40 CG&E Ser 2003A 6/15/33	(16,554,244)	(16,455,980)	(16,357,715)	(16,259,451)
0226803 - 0226803 - $500M 6.0% FMB due 1/15/38	(217,159)	(216,187)	(215,215)	(214,243)
0226804 - 0226804 - Debs CG&E 6 90 6-1-25	(195,137)	(192,426)	(189,714)	(187,003)
0226815 - 0226815 - Jr Maturing Principle Sec	(955)	(946)	(937)	(928)
0226836 - 0226836 - PSI 350M 10/35	(101,292)	(100,777)	(100,261)	(99,746)
0226840 - 0226840 - ULHP 65M 6 2 3/10/2036	(205,717)	(204,695)	(203,673)	(202,651)
0226841 - 0226841 - PSI 325M 6 05 06/15/16	-	-	-	-
0226845 - 0226845 - UNAM DISC RUS OBLIGATION	(3,139,304)	(3,112,248)	(3,085,192)	(3,058,137)
0226951 - 0226951 - 5 375 CG&E Ser 2003B 6/15/33	(8,311,619)	(8,262,282)	(8,212,946)	(8,163,609)
0225015 - 0225015 - Unamort Premiums - Purch Acctg	1,314,568,404	1,307,888,503	1,301,208,601	1,294,528,700

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224067 - 0224067 - DEK 19 Pvt Plc Prin Tranche 1	40,000,000	40,000,000	40,000,000	40,000,000
0224068 - 0224068 - DEK 19 Pvt Plc Prin Tranche 2	95,000,000	95,000,000	95,000,000	95,000,000
0224069 - 0224069 - DEK 19 Pvt Plc Prin Tranche 3	75,000,000	75,000,000	75,000,000	75,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	600,000,000	600,000,000	600,000,000	600,000,000
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	19,999,097,235	19,997,481,463	19,995,865,692	20,062,827,908
0227101 - 0227101 - LT Capital Lease Obligation	674,852,965	665,723,628	656,567,502	646,781,455
0227102 - 0227102- Noncurrent Capital Lease-Meter	-	-	-	-
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	197,558,440	196,602,816	199,341,885	202,905,042
0227104 - 0227104 - Cap Lease Noncurrent SPHQ	-	-	-	-
0227105 - 0227105 - Cap Lease Noncurrent SH	-	-	-	-
0227360 - 0227360 - LT Cap Lease Oblig-Tax Op IC	-	-	-	-
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	872,411,405	862,326,443	855,909,387	849,686,498
0224610 - 0224610 - Pollution Control Fin Due 2017	71,605,000	71,605,000	71,605,000	71,605,000
0224620 - 0224620 - PC Bonds 2006B 10-1-2031	71,595,000	71,595,000	71,595,000	71,595,000
0224804 - 0224804 - PC Bonds 2007A 11/01/2040	50,000,000	50,000,000	50,000,000	50,000,000
0224805 - 0224805 - PC Bonds 2007B 11/01/2040	50,000,000	50,000,000	50,000,000	50,000,000
0224853 - 0224853 - CLT Metro Debt	-	-	-	-
2510_LTD_OTH_FIX - 2510_LTD_OTH_FIX - Long-Term Debt - Other Fix	243,200,000	243,200,000	243,200,000	243,200,000
0224410 - 0224410 - L - T Commercial Paper	625,000,000	625,000,000	625,000,000	625,000,000
2511_LTD_COMM_PPR - 2511_LTD_COMM_PPR - Long-Term Debt - Com	625,000,000	625,000,000	625,000,000	625,000,000
0225011 - 0225011 - Long-Term Debt - Premium	2,000,100	1,963,379	1,926,657	1,889,935
0226055 - 0226055 -500M 3.9% FMB	(86,360)	(82,140)	(77,921)	(73,701)
0226240 - 0226240 - Sr Unsecured Bds Due 10/15/32	(881,727)	(876,091)	(870,456)	(864,821)
0226380 - 0226380 - Series A 6% Snr Notes Due 2028	(1,129,647)	(1,119,378)	(1,109,108)	(1,098,839)
0226700 - 0226700 - Unamort Debt Discount	(3,369,877)	(3,342,954)	(3,316,031)	(3,283,555)
0226801 - 0226801 - $500M 6.1% Sr Nt du 6/1/37-LTD	(38,292)	(38,111)	(37,931)	(37,750)
0225802 - 0225802 - UNAMPREM DEI FMB SERCCC 011522	44,853	43,220	41,587	39,954
0225812 - 0225812 - UNAMPRM PA 5 40 2003A 6/15/33	1,302,837	1,294,916	1,286,994	1,279,072
0225822 - 0225822 - UNAMPRM PA DEBS 6 90 6/1/25	1,910,756	1,882,657	1,854,557	1,826,458
0226805 - 0226805 - 5 375 CG&E Ser 2003B 6/15/33	(551,928)	(548,572)	(545,216)	(541,860)
0226806 - 0226806 - 5 40 CG&E Ser 2003A 6/15/33	(16,161,187)	(16,062,923)	(15,964,658)	(15,866,394)
0226803 - 0226803 - $500M 6.0% FMB due 1/15/38	(213,272)	(212,300)	(211,328)	(210,356)
0226804 - 0226804 - Debs CG&E 6 90 6-1-25	(184,292)	(181,581)	(178,869)	(176,158)
0226815 - 0226815 - Jr Maturing Principle Sec	(919)	(910)	(901)	(892)
0226836 - 0226836 - PSI 350M 10/35	(99,230)	(98,714)	(98,199)	(97,683)
0226840 - 0226840 - ULHP 65M 6 2 3/10/2036	(201,629)	(200,607)	(199,585)	(198,564)
0226841 - 0226841 - PSI 325M 6 05 06/15/16	-	-	-	-
0226845 - 0226845 - UNAM DISC RUS OBLIGATION	(3,031,081)	(3,004,025)	(2,976,969)	(2,949,913)
0226951 - 0226951 - 5 375 CG&E Ser 2003B 6/15/33	(8,114,272)	(8,064,935)	(8,015,598)	(7,966,261)
0225015 - 0225015 - Unamort Premiums - Purch Acctg	1,287,848,799	1,281,168,897	1,274,488,996	1,260,591,575

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224067 - 0224067 - DEK 19 Pvt Plc Prin Tranche 1	40,000,000	40,000,000	40,000,000
0224068 - 0224068 - DEK 19 Pvt Plc Prin Tranche 2	95,000,000	95,000,000	95,000,000
0224069 - 0224069 - DEK 19 Pvt Plc Prin Tranche 3	75,000,000	75,000,000	75,000,000
0224477 - 0224477 - PNG 600M 3.5% SR NT 6/1/29	600,000,000	600,000,000	600,000,000
2507_LTD_UNSEC_FIX - 2507_LTD_UNSEC_FIX - Long-Term Debt	19,494,131,921	19,494,131,921	19,489,182,607
0227101 - 0227101 - LT Capital Lease Obligation	636,594,470	626,375,116	616,684,410
0227102 - 0227102- Noncurrent Capital Lease-Meter	-	-	-
0227103 - 0227103 - LT Cap Lease Oblig - Tax Oper	199,151,638	199,054,363	198,956,188
0227104 - 0227104 - Cap Lease Noncurrent SPHQ	-	-	-
0227105 - 0227105 - Cap Lease Noncurrent SH	-	-	-
0227360 - 0227360 - LT Cap Lease Oblig-Tax Op IC	-	-	(44,183,088)
2508_LTD_CAP_LSE - 2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	835,746,108	825,429,480	771,457,511
0224610 - 0224610 - Pollution Control Fin Due 2017	71,605,000	71,605,000	71,605,000
0224620 - 0224620 - PC Bonds 2006B 10-1-2031	71,595,000	71,595,000	71,595,000
0224804 - 0224804 - PC Bonds 2007A 11/01/2040	50,000,000	50,000,000	50,000,000
0224805 - 0224805 - PC Bonds 2007B 11/01/2040	50,000,000	50,000,000	50,000,000
0224853 - 0224853 - CLT Metro Debt	76,564,563	76,827,179	90,781,368
2510_LTD_OTH_FIX - 2510_LTD_OTH_FIX - Long-Term Debt - Other Fix	319,764,563	320,027,179	333,981,368
0224410 - 0224410 - L - T Commercial Paper	625,000,000	625,000,000	625,000,000
2511_LTD_COMM_PPR - 2511_LTD_COMM_PPR - Long-Term Debt - Com	625,000,000	625,000,000	625,000,000
0225011 - 0225011 - Long-Term Debt - Premium	1,853,213	1,816,492	1,779,770
0226055 - 0226055 -500M 3.9% FMB	(69,482)	(65,262)	(61,042)
0226240 - 0226240 - Sr Unsecured Bds Due 10/15/32	(859,186)	(853,550)	(847,915)
0226380 - 0226380 - Series A 6% Snr Notes Due 2028	(1,088,569)	(1,078,300)	(1,068,030)
0226700 - 0226700 - Unamort Debt Discount	(3,251,080)	(3,218,604)	(3,186,129)
0226801 - 0226801 - $500M 6.1% Sr Nt du 6/1/37-LTD	(37,569)	(37,389)	(37,208)
0225802 - 0225802 - UNAMPREM DEI FMB SERCCC 011522	38,321	36,688	35,055
0225812 - 0225812 - UNAMPRM PA 5 40 2003A 6/15/33	1,271,151	1,263,229	1,255,308
0225822 - 0225822 - UNAMPRM PA DEBS 6 90 6/1/25	1,798,358	1,770,259	1,742,160
0226805 - 0226805 - 5 375 CG&E Ser 2003B 6/15/33	(538,504)	(535,148)	(531,792)
0226806 - 0226806 - 5 40 CG&E Ser 2003A 6/15/33	(15,768,130)	(15,669,866)	(15,571,602)
0226803 - 0226803 - $500M 6.0% FMB due 1/15/38	(209,385)	(208,413)	(207,441)
0226804 - 0226804 - Debs CG&E 6 90 6-1-25	(173,447)	(170,736)	(168,024)
0226815 - 0226815 - Jr Maturing Principle Sec	(883)	(874)	(865)
0226836 - 0226836 - PSI 350M 10/35	(97,168)	(96,652)	(96,137)
0226840 - 0226840 - ULHP 65M 6 2 3/10/2036	(197,542)	(196,520)	(195,498)
0226841 - 0226841 - PSI 325M 6 05 06/15/16	-	-	-
0226845 - 0226845 - UNAM DISC RUS OBLIGATION	(2,923,160)	(2,896,406)	(2,869,653)
0226951 - 0226951 - 5 375 CG&E Ser 2003B 6/15/33	(7,916,924)	(7,867,587)	(7,818,251)
0225015 - 0225015 - Unamort Premiums - Purch Acctg	1,253,623,658	1,246,655,740	1,239,687,823

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226860 - 0226860 - UnamDis DE IA FMB $500M 8/38	(1,089,152)	(1,084,733)	(1,080,314)	(1,075,895)
0226023 - 0226023 - 6.05% FMB due 4/15/2038	(1,111,203)	(1,106,620)	(1,102,037)	(1,097,454)
0226875 - 0226875 - DEI Debt Disc FMB MMM 04/2039	(926,424)	(922,777)	(919,130)	(915,482)
0226880 - 0226880 - DEO Debt Discount 5.45% FMB 4/2019	(20,945)	(19,448)	(17,951)	(0)
0226335 - 0226335 - UNamDis 4 65 DEK Deb 10/1/19	(62,179)	(59,070)	(55,961)	(52,852)
0226285 - 0226285 - $750M 5.3% FMB due 2/15/2040	(2,334,058)	(2,325,232)	(2,316,407)	(2,307,581)
0226286 - 0226286 - $450M 4.3% FMB due 6/15/2020	(250,306)	(241,513)	(232,720)	(223,927)
0226861 - 0226861 - UnamDis $500M DEI FMB 7/2020	(112,768)	(108,941)	(105,114)	(101,287)
0226502 - 0226502 - PGN UNAMDIS 650M 7.75%-2031	(339,886)	(337,721)	(335,556)	(333,391)
0226503 - 0226503 - PGN UNAMDIS LTD 400M 7%-2031	(1,228,072)	(1,220,627)	(1,213,183)	(1,205,739)
0226504 - 0226504 - PGN UNAMDIS LTD 450M 6.85% SN	(687,487)	(673,737)	(659,987)	(646,238)
0226508 - 0226508 - PGN UNAMDIS LTD 450M SN-2019	(206,791)	(191,436)	-	-
0226509 - 0226509 - PGN UNAMT DISC LTD 350M SN	(122,160)	(116,608)	(111,055)	(105,503)
0226511 - 0226511 - PEF UNAMDIS 150M 6.75% 2/01/28	(145,668)	(144,455)	(143,241)	(142,027)
0226513 - 0226513 - PGN UNAMDIS LTD 500M SN-2020	(543,270)	(527,953)	(512,635)	(497,318)
0226514 - 0226514 - PGN UNAMDIS LTD 600M SN-2039	(375,112)	(373,680)	(372,248)	(370,817)
0226535 - 0226535 - PEF UNAMDIS 225M 5.9% 03/01/33	(286,549)	(284,966)	(283,383)	(281,800)
0226537 - 0226537 - PEF UNAMDIS 500M 6.35% 09/2037	(431,779)	(429,945)	(428,111)	(426,278)
0226538 - 0226538 - PEF UNAMDIS 250M 5.80% 09/2017 (I)	(5)	(5)	(5)	(5)
0226539 - 0226539 - PEF UNAMDIS 500M 5.65% 6/15/18 (I)	(67,252)	(52,198)	(37,144)	(22,090)
0226541 - 0226541 - PEF UNAMDIS 250M 4.55% 04/2020	(30,819)	(29,633)	(28,448)	(27,262)
0226542 - 0226542 - PEF UNAMDIS 350M 5.65% 04/20403	(1,077,789)	(1,073,737)	(1,069,685)	(1,065,634)
0226544 - 0226544 - PEC UNAMDIS 200M 5.70% 2035	(296,173)	(294,735)	(293,297)	(291,859)
0226546 - 0226546 - PEC UNAMDIS 325M 6.30% 2038	(390,408)	(388,794)	(387,181)	(385,568)
0226549 - 0226549 - PEC UNAMDIS 200M 6.125% 2033	(1,615,773)	(1,607,154)	(1,598,535)	(1,589,916)
0226564 - 0226564 - PEF UNAMDIS 300M 6.65% 7/15/11	(216,748)	(211,644)	(206,539)	(201,435)
0226565 - 0226565 - PEF UNAMDIS 1B 6.40% 6/15/38	(2,866,455)	(2,854,730)	(2,843,004)	(2,831,279)
0226566 - 0226566 - PEC UNAMDIS 100M 8 5/8% 2021	(45,348)	(44,305)	(43,261)	(42,218)
0226284 - 0226284 - $650M 4.25% FMB due 12/15/2041	(873,555)	(870,506)	(867,456)	(864,407)
0226061 - 0226061 - $350M 1.75% FMB due 12/15/2016	(0)	(0)	(0)	(0)
0226212 - 0226212 - DEI FMB Ser UUU $250M 3/15/42	(373,894)	(372,603)	(371,311)	(370,019)
0226062 - 0226062 - $650M 4% FMB due 09/30/2042	(4,250,157)	(4,235,797)	(4,221,436)	(4,207,076)
0226567 - 0226567- DEP 500M 3.00% 9-15-21	(311,497)	(304,330)	(297,164)	(289,997)
0226568 - 0226568- DEP 500M 2.80% 5-15-22	(482,923)	(473,540)	(464,157)	(454,774)
0226569 - 0226569- DEF UNAMDIS 400M 3.85 11-15-42	(1,048,230)	(1,044,706)	(1,041,182)	(1,037,658)
0226572 - 0226572 - DEP UNAMDIS 500M 4.10% 5-15-42	(2,008,432)	(2,001,542)	(1,994,651)	(1,987,760)
0226573 - 0226573 - DEP UNAMDIS 500M 4.10% 3-15-43	(3,076,581)	(3,066,375)	(3,056,170)	(3,045,964)
0226575 - 0226575 - FMB Issuing 2013 - Discnt	(1,344,828)	(1,340,425)	(1,336,023)	(1,331,620)
0226577 - 0226577 - FMB Issuing June 2013 Discnt	(55,352)	(54,526)	(53,700)	(52,873)
0226075 - 0226075 - DEP UNAMDIS 400M 4.375% 3/30/2044	(69,616)	(69,394)	(69,172)	(68,950)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226860 - 0226860 - UnamDis DE IA FMB $500M 8/38	(1,071,476)	(1,067,057)	(1,062,638)	(1,058,219)
0226023 - 0226023 - 6.05% FMB due 4/15/2038	(1,092,871)	(1,088,288)	(1,083,705)	(1,079,122)
0226875 - 0226875 - DEI Debt Disc FMB MMM 04/2039	(911,835)	(908,188)	(904,540)	(900,893)
0226880 - 0226880 - DEO Debt Discount 5.45% FMB 4/2019	(0)	(0)	(0)	(0)
0226335 - 0226335 - UNamDis 4 65 DEK Deb 10/1/19	(49,743)	(46,634)	(43,526)	(40,417)
0226285 - 0226285 - $750M 5.3% FMB due 2/15/2040	(2,298,756)	(2,289,930)	(2,281,104)	(2,272,279)
0226286 - 0226286 - $450M 4.3% FMB due 6/15/2020	(215,134)	(206,341)	(197,549)	(188,756)
0226861 - 0226861 - UnamDis $500M DEI FMB 7/2020	(97,460)	(93,633)	(89,806)	(85,979)
0226502 - 0226502 - PGN UNAMDIS 650M 7.75%-2031	(331,226)	(329,061)	(326,896)	(324,732)
0226503 - 0226503 - PGN UNAMDIS LTD 400M 7%-2031	(1,198,294)	(1,190,850)	(1,183,405)	(1,175,961)
0226504 - 0226504 - PGN UNAMDIS LTD 450M 6.85% SN	(632,488)	(618,738)	(604,989)	(591,239)
0226508 - 0226508 - PGN UNAMDIS LTD 450M SN-2019	-	-	-	-
0226509 - 0226509 - PGN UNAMT DISC LTD 350M SN	(99,951)	(94,398)	(88,846)	(83,294)
0226511 - 0226511 - PEF UNAMDIS 150M 6.75% 2/01/28	(140,813)	(139,599)	(138,385)	(137,171)
0226513 - 0226513 - PGN UNAMDIS LTD 500M SN-2020	(482,001)	(466,684)	(451,367)	(436,049)
0226514 - 0226514 - PGN UNAMDIS LTD 600M SN-2039	(369,385)	(367,953)	(366,521)	(365,090)
0226535 - 0226535 - PEF UNAMDIS 225M 5.9% 03/01/33	(280,217)	(278,634)	(277,051)	(275,468)
0226537 - 0226537 - PEF UNAMDIS 500M 6.35% 09/2037	(424,444)	(422,610)	(420,776)	(418,942)
0226538 - 0226538 - PEF UNAMDIS 250M 5.80% 09/2017 (I)	(5)	(5)	(5)	-
0226539 - 0226539 - PEF UNAMDIS 500M 5.65% 6/15/18 (I)	(7,036)	(10)	(10)	-
0226541 - 0226541 - PEF UNAMDIS 250M 4.55% 04/2020	(26,077)	(24,891)	(23,706)	(22,520)
0226542 - 0226542 - PEF UNAMDIS 350M 5.65% 04/20403	(1,061,582)	(1,057,530)	(1,053,478)	(1,049,426)
0226544 - 0226544 - PEC UNAMDIS 200M 5.70% 2035	(290,422)	(288,984)	(287,546)	(286,109)
0226546 - 0226546 - PEC UNAMDIS 325M 6.30% 2038	(383,954)	(382,341)	(380,728)	(379,115)
0226549 - 0226549 - PEC UNAMDIS 200M 6.125% 2033	(1,581,297)	(1,572,678)	(1,564,059)	(1,555,440)
0226564 - 0226564 - PEF UNAMDIS 300M 6.65% 7/15/11	(196,331)	(191,227)	(186,122)	(181,018)
0226565 - 0226565 - PEF UNAMDIS 1B 6.40% 6/15/38	(2,819,553)	(2,807,828)	(2,796,102)	(2,784,377)
0226566 - 0226566 - PEC UNAMDIS 100M 8 5/8% 2021	(41,175)	(40,132)	(39,088)	(38,045)
0226284 - 0226284 - $650M 4.25% FMB due 12/15/2041	(861,357)	(858,308)	(855,259)	(852,209)
0226061 - 0226061 - $350M 1.75% FMB due 12/15/2016	(0)	(0)	(0)	(0)
0226212 - 0226212 - DEI FMB Ser UUU $250M 3/15/42	(368,728)	(367,436)	(366,144)	(364,853)
0226062 - 0226062 - $650M 4% FMB due 09/30/2042	(4,192,716)	(4,178,356)	(4,163,995)	(4,149,635)
0226567 - 0226567- DEP 500M 3.00% 9-15-21	(282,830)	(275,664)	(268,497)	(261,330)
0226568 - 0226568- DEP 500M 2.80% 5-15-22	(445,391)	(436,008)	(426,626)	(417,243)
0226569 - 0226569- DEF UNAMDIS 400M 3.85 11-15-42	(1,034,134)	(1,030,610)	(1,027,087)	(1,023,563)
0226572 - 0226572 - DEP UNAMDIS 500M 4.10% 5-15-42	(1,980,869)	(1,973,978)	(1,967,088)	(1,960,197)
0226573 - 0226573 - DEP UNAMDIS 500M 4.10% 3-15-43	(3,035,759)	(3,025,553)	(3,015,348)	(3,005,142)
0226575 - 0226575 - FMB Issuing 2013 - Discnt	(1,327,218)	(1,322,815)	(1,318,413)	(1,314,010)
0226577 - 0226577 - FMB Issuing June 2013 Discnt	(52,047)	(51,221)	(50,395)	(49,569)
0226075 - 0226075 - DEP UNAMDIS 400M 4.375% 3/30/2044	(68,729)	(68,507)	(68,285)	(68,064)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226860 - 0226860 - UnamDis DE IA FMB $500M 8/38	(1,053,799)	(1,049,380)	(1,044,961)	(1,040,542)
0226023 - 0226023 - 6.05% FMB due 4/15/2038	(1,074,539)	(1,069,956)	(1,065,374)	(1,060,791)
0226875 - 0226875 - DEI Debt Disc FMB MMM 04/2039	(897,246)	(893,598)	(889,951)	(886,304)
0226880 - 0226880 - DEO Debt Discount 5.45% FMB 4/2019	(0)	(0)	(0)	(0)
0226335 - 0226335 - UNamDis 4 65 DEK Deb 10/1/19	(37,308)	(34,199)	(31,090)	(27,981)
0226285 - 0226285 - $750M 5.3% FMB due 2/15/2040	(2,263,453)	(2,254,628)	(2,245,802)	(2,236,977)
0226286 - 0226286 - $450M 4.3% FMB due 6/15/2020	(179,963)	(171,170)	(162,377)	(153,584)
0226861 - 0226861 - UnamDis $500M DEI FMB 7/2020	(82,152)	(78,325)	(74,498)	(70,671)
0226502 - 0226502 - PGN UNAMDIS 650M 7.75%-2031	(322,567)	(320,402)	(318,237)	(316,072)
0226503 - 0226503 - PGN UNAMDIS LTD 400M 7%-2031	(1,168,516)	(1,161,072)	(1,153,627)	(1,146,183)
0226504 - 0226504 - PGN UNAMDIS LTD 450M 6.85% SN	(577,489)	(563,740)	(549,990)	(536,240)
0226508 - 0226508 - PGN UNAMDIS LTD 450M SN-2019	-	-	-	-
0226509 - 0226509 - PGN UNAMT DISC LTD 350M SN	(77,741)	(72,189)	(66,637)	5,552
0226511 - 0226511 - PEF UNAMDIS 150M 6.75% 2/01/28	(135,958)	(134,744)	(133,530)	(132,316)
0226513 - 0226513 - PGN UNAMDIS LTD 500M SN-2020	(420,732)	(405,415)	(390,098)	(374,781)
0226514 - 0226514 - PGN UNAMDIS LTD 600M SN-2039	(363,658)	(362,226)	(360,794)	(359,363)
0226535 - 0226535 - PEF UNAMDIS 225M 5.9% 03/01/33	(273,885)	(272,302)	(270,718)	(269,135)
0226537 - 0226537 - PEF UNAMDIS 500M 6.35% 09/2037	(417,108)	(415,275)	(413,441)	(411,607)
0226538 - 0226538 - PEF UNAMDIS 250M 5.80% 09/2017 (I)	-	-	-	-
0226539 - 0226539 - PEF UNAMDIS 500M 5.65% 6/15/18 (I)	-	-	-	-
0226541 - 0226541 - PEF UNAMDIS 250M 4.55% 04/2020	(21,334)	(20,149)	(18,963)	(17,778)
0226542 - 0226542 - PEF UNAMDIS 350M 5.65% 04/20403	(1,045,374)	(1,041,322)	(1,037,270)	(1,033,218)
0226544 - 0226544 - PEC UNAMDIS 200M 5.70% 2035	(284,671)	(283,233)	(281,796)	(280,358)
0226546 - 0226546 - PEC UNAMDIS 325M 6.30% 2038	(377,501)	(375,888)	(374,275)	(372,661)
0226549 - 0226549 - PEC UNAMDIS 200M 6.125% 2033	(1,546,821)	(1,538,202)	(1,529,583)	(1,520,964)
0226564 - 0226564 - PEF UNAMDIS 300M 6.65% 7/15/11	(175,914)	(170,809)	(165,705)	(160,601)
0226565 - 0226565 - PEF UNAMDIS 1B 6.40% 6/15/38	(2,772,651)	(2,760,926)	(2,749,200)	(2,737,475)
0226566 - 0226566 - PEC UNAMDIS 100M 8 5/8% 2021	(37,002)	(35,958)	(34,915)	(33,872)
0226284 - 0226284 - $650M 4.25% FMB due 12/15/2041	(849,160)	(846,110)	(843,061)	(840,011)
0226061 - 0226061 - $350M 1.75% FMB due 12/15/2016	(0)	(0)	(0)	(0)
0226212 - 0226212 - DEI FMB Ser UUU $250M 3/15/42	(363,561)	(362,269)	(360,978)	(359,686)
0226062 - 0226062 - $650M 4% FMB due 09/30/2042	(4,135,275)	(4,120,915)	(4,106,554)	(4,092,194)
0226567 - 0226567- DEP 500M 3.00% 9-15-21	(254,164)	(246,997)	(239,830)	(232,664)
0226568 - 0226568- DEP 500M 2.80% 5-15-22	(407,860)	(398,477)	(389,094)	(379,712)
0226569 - 0226569- DEF UNAMDIS 400M 3.85 11-15-42	(1,020,039)	(1,016,515)	(1,012,991)	(1,009,467)
0226572 - 0226572 - DEP UNAMDIS 500M 4.10% 5-15-42	(1,953,306)	(1,946,415)	(1,939,524)	(1,932,634)
0226573 - 0226573 - DEP UNAMDIS 500M 4.10% 3-15-43	(2,994,937)	(2,984,731)	(2,974,526)	(2,964,320)
0226575 - 0226575 - FMB Issuing 2013 - Discnt	(1,309,608)	(1,305,205)	(1,300,803)	(1,296,400)
0226577 - 0226577 - FMB Issuing June 2013 Discnt	(48,743)	(47,917)	(47,090)	(46,264)
0226075 - 0226075 - DEP UNAMDIS 400M 4.375% 3/30/2044	(67,842)	(67,620)	(67,398)	(67,177)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226860 - 0226860 - UnamDis DE IA FMB $500M 8/38	(1,036,123)	(1,031,704)	(1,027,285)	(1,022,866)
0226023 - 0226023 - 6.05% FMB due 4/15/2038	(1,056,208)	(1,051,625)	(1,047,042)	(1,042,459)
0226875 - 0226875 - DEI Debt Disc FMB MMM 04/2039	(882,657)	(879,009)	(875,362)	(871,715)
0226880 - 0226880 - DEO Debt Discount 5.45% FMB 4/2019	(0)	(0)	(0)	(0)
0226335 - 0226335 - UNamDis 4 65 DEK Deb 10/1/19	(24,872)	(21,763)	(18,654)	(15,546)
0226285 - 0226285 - $750M 5.3% FMB due 2/15/2040	(2,228,151)	(2,219,326)	(2,210,500)	(2,201,674)
0226286 - 0226286 - $450M 4.3% FMB due 6/15/2020	(144,791)	(135,998)	(127,205)	(118,412)
0226861 - 0226861 - UnamDis $500M DEI FMB 7/2020	(66,844)	(63,017)	(59,190)	(55,363)
0226502 - 0226502 - PGN UNAMDIS 650M 7.75%-2031	(313,907)	(311,742)	(309,578)	(307,413)
0226503 - 0226503 - PGN UNAMDIS LTD 400M 7%-2031	(1,138,739)	(1,131,294)	(1,123,850)	(1,116,405)
0226504 - 0226504 - PGN UNAMDIS LTD 450M 6.85% SN	(522,491)	(508,741)	(494,991)	(481,242)
0226508 - 0226508 - PGN UNAMDIS LTD 450M SN-2019	-	-	-	-
0226509 - 0226509 - PGN UNAMT DISC LTD 350M SN	-	-	-	-
0226511 - 0226511 - PEF UNAMDIS 150M 6.75% 2/01/28	(131,102)	(129,888)	(128,675)	(127,461)
0226513 - 0226513 - PGN UNAMDIS LTD 500M SN-2020	(359,463)	(344,146)	(328,829)	(313,512)
0226514 - 0226514 - PGN UNAMDIS LTD 600M SN-2039	(357,931)	(356,499)	(355,067)	(353,636)
0226535 - 0226535 - PEF UNAMDIS 225M 5.9% 03/01/33	(267,552)	(265,969)	(264,386)	(262,803)
0226537 - 0226537 - PEF UNAMDIS 500M 6.35% 09/2037	(409,773)	(407,939)	(406,105)	(404,272)
0226538 - 0226538 - PEF UNAMDIS 250M 5.80% 09/2017 (I)	-	-	-	-
0226539 - 0226539 - PEF UNAMDIS 500M 5.65% 6/15/18 (I)	-	-	-	-
0226541 - 0226541 - PEF UNAMDIS 250M 4.55% 04/2020	(16,592)	(15,407)	(14,221)	(13,036)
0226542 - 0226542 - PEF UNAMDIS 350M 5.65% 04/20403	(1,029,166)	(1,025,114)	(1,021,062)	(1,017,011)
0226544 - 0226544 - PEC UNAMDIS 200M 5.70% 2035	(278,920)	(277,483)	(276,045)	(274,607)
0226546 - 0226546 - PEC UNAMDIS 325M 6.30% 2038	(371,048)	(369,435)	(367,822)	(366,208)
0226549 - 0226549 - PEC UNAMDIS 200M 6.125% 2033	(1,512,345)	(1,503,726)	(1,495,106)	(1,486,487)
0226564 - 0226564 - PEF UNAMDIS 300M 6.65% 7/15/11	(155,497)	(150,392)	(145,288)	(140,184)
0226565 - 0226565 - PEF UNAMDIS 1B 6.40% 6/15/38	(2,725,749)	(2,714,024)	(2,702,298)	(2,690,573)
0226566 - 0226566 - PEC UNAMDIS 100M 8 5/8% 2021	(32,828)	(31,785)	(30,742)	(29,698)
0226284 - 0226284 - $650M 4.25% FMB due 12/15/2041	(836,962)	(833,913)	(830,863)	(827,814)
0226061 - 0226061 - $350M 1.75% FMB due 12/15/2016	(0)	(0)	(0)	(0)
0226212 - 0226212 - DEI FMB Ser UUU $250M 3/15/42	(358,394)	(357,103)	(355,811)	(354,519)
0226062 - 0226062 - $650M 4% FMB due 09/30/2042	(4,077,834)	(4,063,474)	(4,049,113)	(4,034,753)
0226567 - 0226567- DEP 500M 3.00% 9-15-21	(225,497)	(218,330)	(211,164)	(203,997)
0226568 - 0226568- DEP 500M 2.80% 5-15-22	(370,329)	(360,946)	(351,563)	(342,180)
0226569 - 0226569- DEF UNAMDIS 400M 3.85 11-15-42	(1,005,944)	(1,002,420)	(998,896)	(995,372)
0226572 - 0226572 - DEP UNAMDIS 500M 4.10% 5-15-42	(1,925,743)	(1,918,852)	(1,911,961)	(1,905,070)
0226573 - 0226573 - DEP UNAMDIS 500M 4.10% 3-15-43	(2,954,115)	(2,943,909)	(2,933,704)	(2,923,498)
0226575 - 0226575 - FMB Issuing 2013 - Discnt	(1,291,998)	(1,287,595)	(1,283,193)	(1,278,790)
0226577 - 0226577 - FMB Issuing June 2013 Discnt	(45,438)	(44,612)	(43,786)	(42,960)
0226075 - 0226075 - DEP UNAMDIS 400M 4.375% 3/30/2044	(66,955)	(66,733)	(66,511)	(66,290)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226860 - 0226860 - UnamDis DE IA FMB $500M 8/38	(1,018,446)	(1,014,027)	(1,009,608)	(1,005,189)
0226023 - 0226023 - 6.05% FMB due 4/15/2038	(1,037,876)	(1,033,293)	(1,028,710)	(1,024,127)
0226875 - 0226875 - DEI Debt Disc FMB MMM 04/2039	(868,067)	(864,420)	(860,773)	(857,125)
0226880 - 0226880 - DEO Debt Discount 5.45% FMB 4/2019	(0)	(0)	(0)	(0)
0226335 - 0226335 - UNamDis 4 65 DEK Deb 10/1/19	(12,437)	(9,328)	(6,219)	(3,110)
0226285 - 0226285 - $750M 5.3% FMB due 2/15/2040	(2,192,849)	(2,184,023)	(2,175,198)	(2,166,372)
0226286 - 0226286 - $450M 4.3% FMB due 6/15/2020	(109,619)	-	-	-
0226861 - 0226861 - UnamDis $500M DEI FMB 7/2020	(51,536)	(47,709)	(43,882)	(40,055)
0226502 - 0226502 - PGN UNAMDIS 650M 7.75%-2031	(305,248)	(303,083)	(300,918)	(298,753)
0226503 - 0226503 - PGN UNAMDIS LTD 400M 7%-2031	(1,108,961)	(1,101,516)	(1,094,072)	(1,086,627)
0226504 - 0226504 - PGN UNAMDIS LTD 450M 6.85% SN	(467,492)	(453,742)	(439,993)	(426,243)
0226508 - 0226508 - PGN UNAMDIS LTD 450M SN-2019	-	-	-	-
0226509 - 0226509 - PGN UNAMT DISC LTD 350M SN	-	-	-	-
0226511 - 0226511 - PEF UNAMDIS 150M 6.75% 2/01/28	(126,247)	(125,033)	(123,819)	(122,605)
0226513 - 0226513 - PGN UNAMDIS LTD 500M SN-2020	(298,195)	(282,878)	(267,560)	(252,243)
0226514 - 0226514 - PGN UNAMDIS LTD 600M SN-2039	(352,204)	(350,772)	(349,340)	(347,909)
0226535 - 0226535 - PEF UNAMDIS 225M 5.9% 03/01/33	(261,220)	(259,637)	(258,054)	(256,471)
0226537 - 0226537 - PEF UNAMDIS 500M 6.35% 09/2037	(402,438)	(400,604)	(398,770)	(396,936)
0226538 - 0226538 - PEF UNAMDIS 250M 5.80% 09/2017 (I)	-	-	-	-
0226539 - 0226539 - PEF UNAMDIS 500M 5.65% 6/15/18 (I)	-	-	-	-
0226541 - 0226541 - PEF UNAMDIS 250M 4.55% 04/2020	(11,850)	(10,665)	(9,479)	(8,294)
0226542 - 0226542 - PEF UNAMDIS 350M 5.65% 04/20403	(1,012,959)	(1,008,907)	(1,004,855)	(1,000,803)
0226544 - 0226544 - PEC UNAMDIS 200M 5.70% 2035	(273,170)	(271,732)	(270,294)	(268,856)
0226546 - 0226546 - PEC UNAMDIS 325M 6.30% 2038	(364,595)	(362,982)	(361,368)	(359,755)
0226549 - 0226549 - PEC UNAMDIS 200M 6.125% 2033	(1,477,868)	(1,469,249)	(1,460,630)	(1,452,011)
0226564 - 0226564 - PEF UNAMDIS 300M 6.65% 7/15/11	(135,080)	(129,975)	(124,871)	(119,767)
0226565 - 0226565 - PEF UNAMDIS 1B 6.40% 6/15/38	(2,678,848)	(2,667,122)	(2,655,397)	(2,643,671)
0226566 - 0226566 - PEC UNAMDIS 100M 8 5/8% 2021	(28,655)	(27,612)	(26,569)	(25,525)
0226284 - 0226284 - $650M 4.25% FMB due 12/15/2041	(824,764)	(821,715)	(818,666)	(815,616)
0226061 - 0226061 - $350M 1.75% FMB due 12/15/2016	(0)	(0)	(0)	(0)
0226212 - 0226212 - DEI FMB Ser UUU $250M 3/15/42	(353,228)	(351,936)	(350,644)	(349,353)
0226062 - 0226062 - $650M 4% FMB due 09/30/2042	(4,020,393)	(4,006,033)	(3,991,672)	(3,977,312)
0226567 - 0226567- DEP 500M 3.00% 9-15-21	(196,830)	(189,664)	(182,497)	(175,330)
0226568 - 0226568- DEP 500M 2.80% 5-15-22	(332,797)	(323,415)	(314,032)	(304,649)
0226569 - 0226569- DEF UNAMDIS 400M 3.85 11-15-42	(991,848)	(988,324)	(984,800)	(981,277)
0226572 - 0226572 - DEP UNAMDIS 500M 4.10% 5-15-42	(1,898,180)	(1,891,289)	(1,884,398)	(1,877,507)
0226573 - 0226573 - DEP UNAMDIS 500M 4.10% 3-15-43	(2,913,293)	(2,903,087)	(2,892,882)	(2,882,676)
0226575 - 0226575 - FMB Issuing 2013 - Discnt	(1,274,387)	(1,269,985)	(1,265,582)	(1,261,180)
0226577 - 0226577 - FMB Issuing June 2013 Discnt	(42,134)	(41,307)	(40,481)	(39,655)
0226075 - 0226075 - DEP UNAMDIS 400M 4.375% 3/30/2044	(66,068)	(65,846)	(65,625)	(65,403)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226860 - 0226860 - UnamDis DE IA FMB $500M 8/38	(1,000,770)	(996,351)	(991,932)	(987,513)
0226023 - 0226023 - 6.05% FMB due 4/15/2038	(1,019,544)	(1,014,962)	(1,010,379)	(1,005,796)
0226875 - 0226875 - DEI Debt Disc FMB MMM 04/2039	(853,478)	(849,831)	(846,184)	(842,536)
0226880 - 0226880 - DEO Debt Discount 5.45% FMB 4/2019	(0)	(0)	(0)	(0)
0226335 - 0226335 - UNamDis 4 65 DEK Deb 10/1/19	(1)	(1)	(1)	(1)
0226285 - 0226285 - $750M 5.3% FMB due 2/15/2040	(2,157,547)	(2,148,721)	(2,139,896)	(2,131,070)
0226286 - 0226286 - $450M 4.3% FMB due 6/15/2020	-	-	-	-
0226861 - 0226861 - UnamDis $500M DEI FMB 7/2020	-	-	-	-
0226502 - 0226502 - PGN UNAMDIS 650M 7.75%-2031	(296,588)	(294,423)	(292,259)	(290,094)
0226503 - 0226503 - PGN UNAMDIS LTD 400M 7%-2031	(1,079,183)	(1,071,739)	(1,064,294)	(1,056,850)
0226504 - 0226504 - PGN UNAMDIS LTD 450M 6.85% SN	(412,493)	(398,744)	(384,994)	(371,244)
0226508 - 0226508 - PGN UNAMDIS LTD 450M SN-2019	-	-	-	-
0226509 - 0226509 - PGN UNAMT DISC LTD 350M SN	-	-	-	-
0226511 - 0226511 - PEF UNAMDIS 150M 6.75% 2/01/28	(121,391)	(120,178)	(118,964)	(117,750)
0226513 - 0226513 - PGN UNAMDIS LTD 500M SN-2020	(236,926)	(221,609)	(206,292)	(190,974)
0226514 - 0226514 - PGN UNAMDIS LTD 600M SN-2039	(346,477)	(345,045)	(343,613)	(342,182)
0226535 - 0226535 - PEF UNAMDIS 225M 5.9% 03/01/33	(254,887)	(253,304)	(251,721)	(250,138)
0226537 - 0226537 - PEF UNAMDIS 500M 6.35% 09/2037	(395,102)	(393,268)	(391,435)	(389,601)
0226538 - 0226538 - PEF UNAMDIS 250M 5.80% 09/2017 (I)	-	-	-	-
0226539 - 0226539 - PEF UNAMDIS 500M 5.65% 6/15/18 (I)	-	-	-	-
0226541 - 0226541 - PEF UNAMDIS 250M 4.55% 04/2020	5	5	5	5
0226542 - 0226542 - PEF UNAMDIS 350M 5.65% 04/20403	(996,751)	(992,699)	(988,647)	(984,595)
0226544 - 0226544 - PEC UNAMDIS 200M 5.70% 2035	(267,419)	(265,981)	(264,543)	(263,106)
0226546 - 0226546 - PEC UNAMDIS 325M 6.30% 2038	(358,142)	(356,529)	(354,915)	(353,302)
0226549 - 0226549 - PEC UNAMDIS 200M 6.125% 2033	(1,443,392)	(1,434,773)	(1,426,154)	(1,417,535)
0226564 - 0226564 - PEF UNAMDIS 300M 6.65% 7/15/11	(114,663)	(109,558)	(104,454)	(99,350)
0226565 - 0226565 - PEF UNAMDIS 1B 6.40% 6/15/38	(2,631,946)	(2,620,220)	(2,608,495)	(2,596,769)
0226566 - 0226566 - PEC UNAMDIS 100M 8 5/8% 2021	(24,482)	(23,439)	(22,395)	(21,352)
0226284 - 0226284 - $650M 4.25% FMB due 12/15/2041	(812,567)	(809,517)	(806,468)	(803,419)
0226061 - 0226061 - $350M 1.75% FMB due 12/15/2016	(0)	(0)	(0)	(0)
0226212 - 0226212 - DEI FMB Ser UUU $250M 3/15/42	(348,061)	(346,769)	(345,478)	(344,186)
0226062 - 0226062 - $650M 4% FMB due 09/30/2042	(3,962,952)	(3,948,592)	(3,934,231)	(3,919,871)
0226567 - 0226567- DEP 500M 3.00% 9-15-21	(168,164)	(160,997)	(153,830)	(146,664)
0226568 - 0226568- DEP 500M 2.80% 5-15-22	(295,266)	(285,883)	(276,501)	(267,118)
0226569 - 0226569- DEF UNAMDIS 400M 3.85 11-15-42	(977,753)	(974,229)	(970,705)	(967,181)
0226572 - 0226572 - DEP UNAMDIS 500M 4.10% 5-15-42	(1,870,616)	(1,863,725)	(1,856,835)	(1,849,944)
0226573 - 0226573 - DEP UNAMDIS 500M 4.10% 3-15-43	(2,872,471)	(2,862,265)	(2,852,060)	(2,841,854)
0226575 - 0226575 - FMB Issuing 2013 - Discnt	(1,256,777)	(1,252,375)	(1,247,972)	(1,243,570)
0226577 - 0226577 - FMB Issuing June 2013 Discnt	(38,829)	(38,003)	(37,177)	(36,350)
0226075 - 0226075 - DEP UNAMDIS 400M 4.375% 3/30/2044	(65,181)	(64,959)	(64,738)	(64,516)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226860 - 0226860 - UnamDis DE IA FMB $500M 8/38	(983,093)	(978,674)	(974,255)
0226023 - 0226023 - 6.05% FMB due 4/15/2038	(1,001,213)	(996,630)	(992,047)
0226875 - 0226875 - DEI Debt Disc FMB MMM 04/2039	(838,889)	(835,242)	(831,594)
0226880 - 0226880 - DEO Debt Discount 5.45% FMB 4/2019	(0)	(0)	(0)
0226335 - 0226335 - UNamDis 4 65 DEK Deb 10/1/19	(1)	(1)	(1)
0226285 - 0226285 - $750M 5.3% FMB due 2/15/2040	(2,122,244)	(2,113,419)	(2,104,593)
0226286 - 0226286 - $450M 4.3% FMB due 6/15/2020	-	-	-
0226861 - 0226861 - UnamDis $500M DEI FMB 7/2020	-	-	-
0226502 - 0226502 - PGN UNAMDIS 650M 7.75%-2031	(287,929)	(285,764)	(283,599)
0226503 - 0226503 - PGN UNAMDIS LTD 400M 7%-2031	(1,049,405)	(1,041,961)	(1,034,516)
0226504 - 0226504 - PGN UNAMDIS LTD 450M 6.85% SN	(357,495)	(343,745)	(329,996)
0226508 - 0226508 - PGN UNAMDIS LTD 450M SN-2019	-	-	-
0226509 - 0226509 - PGN UNAMT DISC LTD 350M SN	-	-	-
0226511 - 0226511 - PEF UNAMDIS 150M 6.75% 2/01/28	(116,536)	(115,322)	(114,108)
0226513 - 0226513 - PGN UNAMDIS LTD 500M SN-2020	-	-	-
0226514 - 0226514 - PGN UNAMDIS LTD 600M SN-2039	(340,750)	(339,318)	(337,887)
0226535 - 0226535 - PEF UNAMDIS 225M 5.9% 03/01/33	(248,555)	(246,972)	(245,389)
0226537 - 0226537 - PEF UNAMDIS 500M 6.35% 09/2037	(387,767)	(385,933)	(384,099)
0226538 - 0226538 - PEF UNAMDIS 250M 5.80% 09/2017 (I)	-	-	-
0226539 - 0226539 - PEF UNAMDIS 500M 5.65% 6/15/18 (I)	-	-	-
0226541 - 0226541 - PEF UNAMDIS 250M 4.55% 04/2020	5	5	5
0226542 - 0226542 - PEF UNAMDIS 350M 5.65% 04/20403	(980,543)	(976,491)	(972,440)
0226544 - 0226544 - PEC UNAMDIS 200M 5.70% 2035	(261,668)	(260,230)	(258,793)
0226546 - 0226546 - PEC UNAMDIS 325M 6.30% 2038	(351,689)	(350,075)	(348,462)
0226549 - 0226549 - PEC UNAMDIS 200M 6.125% 2033	(1,408,916)	(1,400,297)	(1,391,678)
0226564 - 0226564 - PEF UNAMDIS 300M 6.65% 7/15/11	(94,246)	(89,141)	(84,037)
0226565 - 0226565 - PEF UNAMDIS 1B 6.40% 6/15/38	(2,585,044)	(2,573,318)	(2,561,593)
0226566 - 0226566 - PEC UNAMDIS 100M 8 5/8% 2021	(20,309)	(19,265)	(18,222)
0226284 - 0226284 - $650M 4.25% FMB due 12/15/2041	(800,369)	(797,320)	(794,270)
0226061 - 0226061 - $350M 1.75% FMB due 12/15/2016	(0)	(0)	(0)
0226212 - 0226212 - DEI FMB Ser UUU $250M 3/15/42	(342,894)	(341,603)	(340,311)
0226062 - 0226062 - $650M 4% FMB due 09/30/2042	(3,905,511)	(3,891,151)	(3,876,790)
0226567 - 0226567- DEP 500M 3.00% 9-15-21	(139,497)	(132,330)	(125,164)
0226568 - 0226568- DEP 500M 2.80% 5-15-22	(257,735)	(248,352)	(238,969)
0226569 - 0226569- DEF UNAMDIS 400M 3.85 11-15-42	(963,657)	(960,133)	(956,610)
0226572 - 0226572 - DEP UNAMDIS 500M 4.10% 5-15-42	(1,843,053)	(1,836,162)	(1,829,271)
0226573 - 0226573 - DEP UNAMDIS 500M 4.10% 3-15-43	(2,831,649)	(2,821,443)	(2,811,238)
0226575 - 0226575 - FMB Issuing 2013 - Discnt	(1,239,167)	(1,234,765)	(1,230,362)
0226577 - 0226577 - FMB Issuing June 2013 Discnt	(35,524)	(34,698)	(33,872)
0226075 - 0226075 - DEP UNAMDIS 400M 4.375% 3/30/2044	(64,294)	(64,072)	(63,851)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226043 - 0226043 - DEP UNAMDIS 500M 4.15% 12/1/44	(1,527,945)	(1,523,200)	(1,518,454)	(1,513,709)
0226045 - 0226045 - DEF Long Term Debt Dis	-	-	-	-
0226856 - 0226856 - $500M 3.75% FMB due 6/1/2045	(3,771,744)	(3,760,245)	(3,748,745)	(3,737,246)
0226051 - 0226051 - DEP UNAMDIS 500M 3.25% 2025	(1,149,042)	(1,136,341)	(1,123,640)	(1,110,938)
0226052 - 0226052 - DEP UNAMDIS 700M 4.20% 2045	(3,257,247)	(3,247,391)	(3,237,534)	(3,227,678)
0226857 - 0226857 - $500M 2.5% FMB due 3/15/2023	(142,464)	(140,147)	(137,829)	(135,511)
0226858 - 0226858 - $500M 3.875% FMB due 3/15/2046	(1,653,912)	(1,649,011)	(1,644,110)	(1,639,209)
0226579 - 0226579 - FMB issuing May 2016 $500MDisc	(1,267,933)	(1,264,198)	(1,260,463)	(1,256,728)
0226580 - 0226580 - DEO DIS 250M 3.70% FMB 6/15/46	(8,002,940)	(7,979,435)	(7,955,929)	(7,932,423)
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(347,755)	(346,747)	(345,739)	(344,731)
0226091 - 0226091 - DEF 600M UNAMDIS 3.4% 10/1/46	(3,215,583)	(3,206,235)	(3,196,888)	(3,187,540)
0226053 - 0226053 - DEP UNAMDIS 450M 3.70% 10/15/46	(1,095,047)	(1,091,868)	(1,088,689)	(1,085,510)
0226859 - 0226859 - $600M 2.95% FMB due 12/1/2026	(1,277,631)	(1,265,578)	(1,253,525)	(1,241,472)
0226092 - 0226092 - DEF UNAMDIS 250M 1.85% 1/15/20	(184,242)	(176,391)	(168,540)	(160,689)
0226093 - 0226093 - DEF UNAMDIS 650M 3.20% 1/15/27	(348,396)	(345,154)	(341,912)	(338,670)
0226058 - 0226058 - DEP UNAMDIS 500M 3.60% 9/15/47	(725,274)	(723,234)	(721,194)	(719,153)
0226094 - 0226094 - $550m 3.7% FMB due 12/1/2047	(797,284)	(795,057)	(792,830)	(790,603)
0226096 - 0226096 - $500M 3.05% FMB 3/15/2023	-	-	(575,325)	(565,651)
0226097 - 0226097 - $500M 3.95% FMB 3/15/2048	-	-	(2,358,439)	(2,351,878)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(361,715)	(359,902)	(358,090)	(356,277)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(122,000)	(121,600)	(121,200)	(120,800)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(74,205)	(73,390)	(72,575)	(71,759)
0226046 - 0226046 - DEF UNAMDIS 600M 3.80% 7/15/28	-	-	-	-
0226047 - 0226047 - DEF UNAMDIS 400M 4.20%	-	-	-	-
0226059 - 0226059 - DEP UNAMDIS 300M 3.375% 2023	-	-	-	-
0226065 - 0226065 - DEP UNAMDIS 500M 3.70% 2028	-	-	-	-
0226287 - 0226287 - $350M 3.35% FMB due 5/15/22	-	-	-	-
0226288 - 0226288 - $650M 3.95% FMB due 11/15/28	-	-	-	-
0226582 - 0226582 - DEO Fixed Rate FMB	-	-	-	-
0226583 - 0226583 - DEO Fixed rate FMB	-	-	-	-
0226584 - 0226584 - DEP 600M 3.45% 3/15/2029	-	-	-	-
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	-	-	-	-
0226289 - 0226289 - $450M 2.45% FMB due 8/15/29	-	-	-	-
0226291 - 0226291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0226585 - 0226585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0226098 - 0226098 - 2019 DEF Fixed rate	-	-	-	-
0225291 - 0225291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0226281 - 0226281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0226586 - 0226586 - FMB issuing Mar 2020	-	-	-	-
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	1,388,922,559	1,379,458,971	1,367,237,701	1,357,791,448

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226043 - 0226043 - DEP UNAMDIS 500M 4.15% 12/1/44	(1,508,964)	(1,504,219)	(1,499,474)	(1,494,729)
0226045 - 0226045 - DEF Long Term Debt Dis	-	-	-	-
0226856 - 0226856 - $500M 3.75% FMB due 6/1/2045	(3,725,747)	(3,714,248)	(3,702,748)	(3,691,249)
0226051 - 0226051 - DEP UNAMDIS 500M 3.25% 2025	(1,098,237)	(1,085,536)	(1,072,835)	(1,060,133)
0226052 - 0226052 - DEP UNAMDIS 700M 4.20% 2045	(3,217,821)	(3,207,965)	(3,198,108)	(3,188,252)
0226857 - 0226857 - $500M 2.5% FMB due 3/15/2023	(133,193)	(130,876)	(128,558)	(126,240)
0226858 - 0226858 - $500M 3.875% FMB due 3/15/2046	(1,634,308)	(1,629,407)	(1,624,506)	(1,619,605)
0226579 - 0226579 - FMB issuing May 2016 $500MDisc	(1,252,993)	(1,249,258)	(1,245,523)	(1,241,787)
0226580 - 0226580 - DEO DIS 250M 3.70% FMB 6/15/46	(7,908,917)	(7,885,411)	(7,861,906)	(7,838,400)
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(343,723)	(342,716)	(341,708)	(340,700)
0226091 - 0226091 - DEF 600M UNAMDIS 3.4% 10/1/46	(3,178,193)	(3,168,845)	(3,159,497)	(3,150,150)
0226053 - 0226053 - DEP UNAMDIS 450M 3.70% 10/15/46	(1,082,331)	(1,079,152)	(1,075,973)	(1,072,794)
0226859 - 0226859 - $600M 2.95% FMB due 12/1/2026	(1,229,419)	(1,217,366)	(1,205,313)	(1,193,260)
0226092 - 0226092 - DEF UNAMDIS 250M 1.85% 1/15/20	(152,837)	(144,986)	(137,135)	(129,284)
0226093 - 0226093 - DEF UNAMDIS 650M 3.20% 1/15/27	(335,428)	(332,186)	(328,944)	(325,702)
0226058 - 0226058 - DEP UNAMDIS 500M 3.60% 9/15/47	(717,113)	(715,073)	(713,032)	(710,992)
0226094 - 0226094 - $550m 3.7% FMB due 12/1/2047	(788,376)	(786,149)	(783,922)	(781,695)
0226096 - 0226096 - $500M 3.05% FMB 3/15/2023	(555,976)	(546,301)	(536,626)	(526,951)
0226097 - 0226097 - $500M 3.95% FMB 3/15/2048	(2,345,317)	(2,338,756)	(2,332,195)	(2,325,634)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(354,465)	(352,652)	(350,840)	(349,027)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(120,400)	(120,000)	(119,600)	(119,200)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(70,944)	(70,128)	(69,313)	(68,497)
0226046 - 0226046 - DEF UNAMDIS 600M 3.80% 7/15/28	-	(1,106,937)	(1,097,748)	(1,088,560)
0226047 - 0226047 - DEF UNAMDIS 400M 4.20%	-	(555,486)	(553,945)	(552,404)
0226059 - 0226059 - DEP UNAMDIS 300M 3.375% 2023	-	-	-	(20,746)
0226065 - 0226065 - DEP UNAMDIS 500M 3.70% 2028	-	-	-	(94,423)
0226287 - 0226287 - $350M 3.35% FMB due 5/15/22	-	-	-	-
0226288 - 0226288 - $650M 3.95% FMB due 11/15/28	-	-	-	-
0226582 - 0226582 - DEO Fixed Rate FMB	-	-	-	-
0226583 - 0226583 - DEO Fixed rate FMB	-	-	-	-
0226584 - 0226584 - DEP 600M 3.45% 3/15/2029	-	-	-	-
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	-	-	-	-
0226289 - 0226289 - $450M 2.45% FMB due 8/15/29	-	-	-	-
0226291 - 0226291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0226585 - 0226585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0226098 - 0226098 - 2019 DEF Fixed rate	-	-	-	-
0225291 - 0225291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0226281 - 0226281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0226586 - 0226586 - FMB issuing Mar 2020	-	-	-	-
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	1,348,327,244	1,337,200,618	1,327,747,144	1,318,178,501

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226043 - 0226043 - DEP UNAMDIS 500M 4.15% 12/1/44	(1,489,983)	(1,485,238)	(1,480,493)	(1,475,748)
0226045 - 0226045 - DEF Long Term Debt Dis	-	-	-	-
0226856 - 0226856 - $500M 3.75% FMB due 6/1/2045	(3,679,750)	(3,668,251)	(3,656,752)	(3,645,252)
0226051 - 0226051 - DEP UNAMDIS 500M 3.25% 2025	(1,047,432)	(1,034,731)	(1,022,029)	(1,009,328)
0226052 - 0226052 - DEP UNAMDIS 700M 4.20% 2045	(3,178,395)	(3,168,539)	(3,158,682)	(3,148,826)
0226857 - 0226857 - $500M 2.5% FMB due 3/15/2023	(123,922)	(121,605)	(119,287)	(116,969)
0226858 - 0226858 - $500M 3.875% FMB due 3/15/2046	(1,614,704)	(1,609,803)	(1,604,902)	(1,600,001)
0226579 - 0226579 - FMB issuing May 2016 $500MDisc	(1,238,052)	(1,234,317)	(1,230,582)	(1,226,847)
0226580 - 0226580 - DEO DIS 250M 3.70% FMB 6/15/46	(7,814,894)	(7,791,388)	(7,767,882)	(7,744,377)
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(339,692)	(338,684)	(337,676)	(336,668)
0226091 - 0226091 - DEF 600M UNAMDIS 3.4% 10/1/46	(3,140,802)	(3,131,454)	(3,122,107)	(3,112,759)
0226053 - 0226053 - DEP UNAMDIS 450M 3.70% 10/15/46	(1,069,615)	(1,066,436)	(1,063,257)	(1,060,079)
0226859 - 0226859 - $600M 2.95% FMB due 12/1/2026	(1,181,206)	(1,169,153)	(1,157,100)	(1,145,047)
0226092 - 0226092 - DEF UNAMDIS 250M 1.85% 1/15/20	(121,433)	(113,581)	(105,730)	(97,879)
0226093 - 0226093 - DEF UNAMDIS 650M 3.20% 1/15/27	(322,461)	(319,219)	(315,977)	(312,735)
0226058 - 0226058 - DEP UNAMDIS 500M 3.60% 9/15/47	(708,952)	(706,911)	(704,871)	(702,831)
0226094 - 0226094 - $550m 3.7% FMB due 12/1/2047	(779,468)	(777,240)	(775,013)	(772,786)
0226096 - 0226096 - $500M 3.05% FMB 3/15/2023	(517,277)	(507,602)	(497,927)	(488,252)
0226097 - 0226097 - $500M 3.95% FMB 3/15/2048	(2,319,073)	(2,312,512)	(2,305,952)	(2,299,391)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(347,215)	(345,402)	(343,590)	(341,777)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(118,800)	(118,400)	(118,000)	(117,600)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(67,682)	(66,866)	(66,051)	(65,236)
0226046 - 0226046 - DEF UNAMDIS 600M 3.80% 7/15/28	(1,079,371)	(1,070,182)	(1,060,993)	(1,051,805)
0226047 - 0226047 - DEF UNAMDIS 400M 4.20%	(550,863)	(549,322)	(547,781)	(546,240)
0226059 - 0226059 - DEP UNAMDIS 300M 3.375% 2023	(20,401)	(20,055)	(19,709)	(19,363)
0226065 - 0226065 - DEP UNAMDIS 500M 3.70% 2028	(93,636)	(92,849)	(92,062)	(91,276)
0226287 - 0226287 - $350M 3.35% FMB due 5/15/22	-	-	(127,149)	(124,083)
0226288 - 0226288 - $650M 3.95% FMB due 11/15/28	-	-	(2,383,206)	(2,363,257)
0226582 - 0226582 - DEO Fixed Rate FMB	-	-	-	-
0226583 - 0226583 - DEO Fixed rate FMB	-	-	-	-
0226584 - 0226584 - DEP 600M 3.45% 3/15/2029	-	-	-	-
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	-	-	-	-
0226289 - 0226289 - $450M 2.45% FMB due 8/15/29	-	-	-	-
0226291 - 0226291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0226585 - 0226585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0226098 - 0226098 - 2019 DEF Fixed rate	-	-	-	-
0225291 - 0225291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0226281 - 0226281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0226586 - 0226586 - FMB issuing Mar 2020	-	-	-	-
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	1,308,726,160	1,299,437,459	1,287,456,929	1,278,078,605

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226043 - 0226043 - DEP UNAMDIS 500M 4.15% 12/1/44	(1,471,003)	(1,466,258)	(1,461,512)	(1,456,767)
0226045 - 0226045 - DEF Long Term Debt Dis	-	-	-	-
0226856 - 0226856 - $500M 3.75% FMB due 6/1/2045	(3,633,753)	(3,622,254)	(3,610,755)	(3,599,255)
0226051 - 0226051 - DEP UNAMDIS 500M 3.25% 2025	(996,627)	(983,926)	(971,224)	(958,523)
0226052 - 0226052 - DEP UNAMDIS 700M 4.20% 2045	(3,138,969)	(3,129,113)	(3,119,256)	(3,109,400)
0226857 - 0226857 - $500M 2.5% FMB due 3/15/2023	(114,651)	(112,334)	(110,016)	(107,698)
0226858 - 0226858 - $500M 3.875% FMB due 3/15/2046	(1,595,100)	(1,590,199)	(1,585,298)	(1,580,397)
0226579 - 0226579 - FMB issuing May 2016 $500MDisc	(1,223,112)	(1,219,377)	(1,215,642)	(1,211,907)
0226580 - 0226580 - DEO DIS 250M 3.70% FMB 6/15/46	(7,720,871)	(7,697,365)	(7,673,859)	(7,650,353)
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(335,660)	(334,652)	(333,644)	(332,636)
0226091 - 0226091 - DEF 600M UNAMDIS 3.4% 10/1/46	(3,103,412)	(3,094,064)	(3,084,716)	(3,075,369)
0226053 - 0226053 - DEP UNAMDIS 450M 3.70% 10/15/46	(1,056,900)	(1,053,721)	(1,050,542)	(1,047,363)
0226859 - 0226859 - $600M 2.95% FMB due 12/1/2026	(1,132,994)	(1,120,941)	(1,108,888)	(1,096,835)
0226092 - 0226092 - DEF UNAMDIS 250M 1.85% 1/15/20	(90,028)	(82,176)	(74,325)	(66,474)
0226093 - 0226093 - DEF UNAMDIS 650M 3.20% 1/15/27	(309,493)	(306,251)	(303,009)	(299,767)
0226058 - 0226058 - DEP UNAMDIS 500M 3.60% 9/15/47	(700,790)	(698,750)	(696,710)	(694,669)
0226094 - 0226094 - $550m 3.7% FMB due 12/1/2047	(770,559)	(768,332)	(766,105)	(763,878)
0226096 - 0226096 - $500M 3.05% FMB 3/15/2023	(478,578)	(468,903)	(459,228)	(449,553)
0226097 - 0226097 - $500M 3.95% FMB 3/15/2048	(2,292,830)	(2,286,269)	(2,279,708)	(2,273,147)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(339,965)	(338,152)	(336,340)	(334,527)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(117,200)	(116,800)	(116,400)	(116,000)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(64,420)	(63,605)	(62,789)	(61,974)
0226046 - 0226046 - DEF UNAMDIS 600M 3.80% 7/15/28	(1,042,616)	(1,033,427)	(1,024,238)	(1,015,050)
0226047 - 0226047 - DEF UNAMDIS 400M 4.20%	(544,699)	(543,158)	(541,617)	(540,076)
0226059 - 0226059 - DEP UNAMDIS 300M 3.375% 2023	(19,018)	(18,672)	(18,326)	(17,980)
0226065 - 0226065 - DEP UNAMDIS 500M 3.70% 2028	(90,489)	(89,702)	(88,915)	(88,128)
0226287 - 0226287 - $350M 3.35% FMB due 5/15/22	(121,017)	(117,950)	(114,884)	(111,818)
0226288 - 0226288 - $650M 3.95% FMB due 11/15/28	(2,343,309)	(2,323,360)	(2,303,411)	(2,283,462)
0226582 - 0226582 - DEO Fixed Rate FMB	(750,402)	(748,317)	(746,233)	(744,149)
0226583 - 0226583 - DEO Fixed rate FMB	(174,883)	(173,425)	(171,968)	(170,511)
0226584 - 0226584 - DEP 600M 3.45% 3/15/2029	-	-	(2,455,557)	(2,435,002)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	-	-	-	-
0226289 - 0226289 - $450M 2.45% FMB due 8/15/29	-	-	-	-
0226291 - 0226291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0226585 - 0226585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0226098 - 0226098 - 2019 DEF Fixed rate	-	-	-	-
0225291 - 0225291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0226281 - 0226281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0226586 - 0226586 - FMB issuing Mar 2020	-	-	-	-
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	1,265,920,170	1,248,257,828	1,236,088,910	1,229,922,950

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2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226043 - 0226043 - DEP UNAMDIS 500M 4.15% 12/1/44	(1,452,022)	(1,447,277)	(1,442,532)	(1,437,787)
0226045 - 0226045 - DEF Long Term Debt Dis	-	-	-	-
0226856 - 0226856 - $500M 3.75% FMB due 6/1/2045	(3,587,756)	(3,576,257)	(3,564,758)	(3,553,259)
0226051 - 0226051 - DEP UNAMDIS 500M 3.25% 2025	(945,822)	(933,120)	(920,419)	(907,718)
0226052 - 0226052 - DEP UNAMDIS 700M 4.20% 2045	(3,099,543)	(3,089,687)	(3,079,830)	(3,069,974)
0226857 - 0226857 - $500M 2.5% FMB due 3/15/2023	(105,380)	(103,063)	(100,745)	(98,427)
0226858 - 0226858 - $500M 3.875% FMB due 3/15/2046	(1,575,496)	(1,570,595)	(1,565,694)	(1,560,793)
0226579 - 0226579 - FMB issuing May 2016 $500MDisc	(1,208,172)	(1,204,437)	(1,200,702)	(1,196,967)
0226580 - 0226580 - DEO DIS 250M 3.70% FMB 6/15/46	(7,626,848)	(7,603,342)	(7,579,836)	(7,556,330)
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(331,628)	(330,620)	(329,612)	(328,604)
0226091 - 0226091 - DEF 600M UNAMDIS 3.4% 10/1/46	(3,066,021)	(3,056,673)	(3,047,326)	(3,037,978)
0226053 - 0226053 - DEP UNAMDIS 450M 3.70% 10/15/46	(1,044,184)	(1,041,005)	(1,037,826)	(1,034,647)
0226859 - 0226859 - $600M 2.95% FMB due 12/1/2026	(1,084,781)	(1,072,728)	(1,060,675)	(1,048,622)
0226092 - 0226092 - DEF UNAMDIS 250M 1.85% 1/15/20	(58,623)	(50,771)	(42,920)	(35,069)
0226093 - 0226093 - DEF UNAMDIS 650M 3.20% 1/15/27	(296,525)	(293,283)	(290,042)	(286,800)
0226058 - 0226058 - DEP UNAMDIS 500M 3.60% 9/15/47	(692,629)	(690,546)	(688,506)	(686,465)
0226094 - 0226094 - $550m 3.7% FMB due 12/1/2047	(761,651)	(759,424)	(757,197)	(754,970)
0226096 - 0226096 - $500M 3.05% FMB 3/15/2023	(439,879)	(430,204)	(420,529)	(410,854)
0226097 - 0226097 - $500M 3.95% FMB 3/15/2048	(2,266,586)	(2,260,025)	(2,253,464)	(2,246,903)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(332,715)	(330,902)	(329,090)	(327,277)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(115,600)	(115,200)	(114,800)	(114,400)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(61,158)	(60,343)	(59,527)	(58,712)
0226046 - 0226046 - DEF UNAMDIS 600M 3.80% 7/15/28	(1,005,861)	(996,672)	(987,483)	(978,295)
0226047 - 0226047 - DEF UNAMDIS 400M 4.20%	(538,535)	(536,994)	(535,453)	(533,912)
0226059 - 0226059 - DEP UNAMDIS 300M 3.375% 2023	(17,634)	(17,289)	(16,943)	(16,597)
0226065 - 0226065 - DEP UNAMDIS 500M 3.70% 2028	(87,341)	(86,554)	(85,768)	(84,981)
0226287 - 0226287 - $350M 3.35% FMB due 5/15/22	(108,751)	(105,685)	(102,619)	(99,552)
0226288 - 0226288 - $650M 3.95% FMB due 11/15/28	(2,263,514)	(2,243,565)	(2,223,616)	(2,203,668)
0226582 - 0226582 - DEO Fixed Rate FMB	(742,064)	(739,980)	(737,895)	(735,811)
0226583 - 0226583 - DEO Fixed rate FMB	(169,053)	(167,596)	(166,139)	(164,681)
0226584 - 0226584 - DEP 600M 3.45% 3/15/2029	(2,414,448)	(2,393,894)	(2,373,339)	(2,352,785)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	(1,509,066)	(1,496,490)	(1,483,915)	(1,471,339)
0226289 - 0226289 - $450M 2.45% FMB due 8/15/29	-	-	-	(550,887)
0226291 - 0226291 - $750M 3.20% FMB due 8/15/49	-	-	-	(936,524)
0226585 - 0226585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0226098 - 0226098 - 2019 DEF Fixed rate	-	-	-	-
0225291 - 0225291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0226281 - 0226281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0226586 - 0226586 - FMB issuing Mar 2020	-	-	-	-
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	1,222,247,924	1,212,590,592	1,206,439,874	1,198,801,745

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226043 - 0226043 - DEP UNAMDIS 500M 4.15% 12/1/44	(1,433,041)	(1,428,296)	(1,423,551)	(1,418,806)
0226045 - 0226045 - DEF Long Term Debt Dis	-	-	-	-
0226856 - 0226856 - $500M 3.75% FMB due 6/1/2045	(3,541,759)	(3,530,260)	(3,518,761)	(3,507,262)
0226051 - 0226051 - DEP UNAMDIS 500M 3.25% 2025	(895,017)	(882,315)	(869,614)	(856,913)
0226052 - 0226052 - DEP UNAMDIS 700M 4.20% 2045	(3,060,117)	(3,050,261)	(3,040,404)	(3,030,548)
0226857 - 0226857 - $500M 2.5% FMB due 3/15/2023	(96,109)	(93,792)	(91,474)	(89,156)
0226858 - 0226858 - $500M 3.875% FMB due 3/15/2046	(1,555,892)	(1,550,991)	(1,546,090)	(1,541,189)
0226579 - 0226579 - FMB issuing May 2016 $500MDisc	(1,193,232)	(1,189,496)	(1,185,761)	(1,182,026)
0226580 - 0226580 - DEO DIS 250M 3.70% FMB 6/15/46	(7,532,824)	(7,509,319)	(7,485,813)	(7,462,307)
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(327,596)	(326,588)	(325,580)	(324,572)
0226091 - 0226091 - DEF 600M UNAMDIS 3.4% 10/1/46	(3,028,631)	(3,019,283)	(3,009,935)	(3,000,588)
0226053 - 0226053 - DEP UNAMDIS 450M 3.70% 10/15/46	(1,031,468)	(1,028,289)	(1,025,110)	(1,021,931)
0226859 - 0226859 - $600M 2.95% FMB due 12/1/2026	(1,036,569)	(1,024,516)	(1,012,463)	(1,000,410)
0226092 - 0226092 - DEF UNAMDIS 250M 1.85% 1/15/20	-	-	-	-
0226093 - 0226093 - DEF UNAMDIS 650M 3.20% 1/15/27	(283,558)	(280,316)	(277,074)	(273,832)
0226058 - 0226058 - DEP UNAMDIS 500M 3.60% 9/15/47	(684,425)	(682,385)	(680,344)	(678,304)
0226094 - 0226094 - $550m 3.7% FMB due 12/1/2047	(752,743)	(750,516)	(748,289)	(746,062)
0226096 - 0226096 - $500M 3.05% FMB 3/15/2023	(401,180)	(391,505)	(381,830)	(372,155)
0226097 - 0226097 - $500M 3.95% FMB 3/15/2048	(2,240,342)	(2,233,781)	(2,227,220)	(2,220,659)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(325,465)	(323,652)	(321,840)	(320,027)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(114,000)	(113,600)	(113,200)	(112,800)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(57,897)	(57,081)	(56,266)	(55,450)
0226046 - 0226046 - DEF UNAMDIS 600M 3.80% 7/15/28	(969,106)	(959,917)	(950,728)	(941,540)
0226047 - 0226047 - DEF UNAMDIS 400M 4.20%	(532,371)	(530,830)	(529,289)	(527,748)
0226059 - 0226059 - DEP UNAMDIS 300M 3.375% 2023	(16,251)	(15,906)	(15,560)	(15,214)
0226065 - 0226065 - DEP UNAMDIS 500M 3.70% 2028	(84,194)	(83,407)	(82,620)	(81,833)
0226287 - 0226287 - $350M 3.35% FMB due 5/15/22	(96,486)	(93,420)	(90,354)	(87,287)
0226288 - 0226288 - $650M 3.95% FMB due 11/15/28	(2,183,719)	(2,163,770)	(2,143,821)	(2,123,873)
0226582 - 0226582 - DEO Fixed Rate FMB	(733,726)	(731,642)	(729,557)	(727,473)
0226583 - 0226583 - DEO Fixed rate FMB	(163,224)	(161,766)	(160,309)	(158,852)
0226584 - 0226584 - DEP 600M 3.45% 3/15/2029	(2,332,231)	(2,311,676)	(2,291,122)	(2,270,568)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	(1,458,764)	(1,446,188)	(1,433,612)	(1,421,037)
0226289 - 0226289 - $450M 2.45% FMB due 8/15/29	(546,276)	(541,665)	(537,053)	(532,442)
0226291 - 0226291 - $750M 3.20% FMB due 8/15/49	(933,918)	(931,313)	(928,708)	(926,102)
0226585 - 0226585 - FMB issuing Sept 2019 $500M 30Y	(11,180,859)	(11,149,801)	(11,118,743)	(11,087,685)
0226098 - 0226098 - 2019 DEF Fixed rate	-	-	(370,485)	(367,398)
0225291 - 0225291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0226281 - 0226281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0226586 - 0226586 - FMB issuing Mar 2020	-	-	-	-
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	1,181,540,831	1,175,413,600	1,168,915,884	1,155,579,773

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0226043 - 0226043 - DEP UNAMDIS 500M 4.15% 12/1/44	(1,414,061)	(1,409,316)	(1,404,570)
0226045 - 0226045 - DEF Long Term Debt Dis	-	-	127
0226856 - 0226856 - $500M 3.75% FMB due 6/1/2045	(3,495,762)	(3,484,263)	(3,472,764)
0226051 - 0226051 - DEP UNAMDIS 500M 3.25% 2025	(844,212)	(831,510)	(818,809)
0226052 - 0226052 - DEP UNAMDIS 700M 4.20% 2045	(3,020,691)	(3,010,835)	(3,000,978)
0226857 - 0226857 - $500M 2.5% FMB due 3/15/2023	(86,838)	(84,521)	(82,203)
0226858 - 0226858 - $500M 3.875% FMB due 3/15/2046	(1,536,288)	(1,531,387)	(1,526,486)
0226579 - 0226579 - FMB issuing May 2016 $500MDisc	(1,178,291)	(1,174,556)	(1,170,821)
0226580 - 0226580 - DEO DIS 250M 3.70% FMB 6/15/46	(7,438,801)	(7,415,295)	(7,391,790)
0226474 - 0226474 - PNG UA300M 3.64% SR NT 11/1/46	(323,564)	(322,556)	(321,548)
0226091 - 0226091 - DEF 600M UNAMDIS 3.4% 10/1/46	(2,991,240)	(2,981,892)	(2,972,545)
0226053 - 0226053 - DEP UNAMDIS 450M 3.70% 10/15/46	(1,018,752)	(1,015,573)	(1,012,394)
0226859 - 0226859 - $600M 2.95% FMB due 12/1/2026	(988,356)	(976,303)	(964,250)
0226092 - 0226092 - DEF UNAMDIS 250M 1.85% 1/15/20	-	-	-
0226093 - 0226093 - DEF UNAMDIS 650M 3.20% 1/15/27	(270,590)	(267,348)	(264,106)
0226058 - 0226058 - DEP UNAMDIS 500M 3.60% 9/15/47	(676,264)	(674,223)	(672,183)
0226094 - 0226094 - $550m 3.7% FMB due 12/1/2047	(743,835)	(741,608)	(739,381)
0226096 - 0226096 - $500M 3.05% FMB 3/15/2023	(362,481)	(352,806)	(343,131)
0226097 - 0226097 - $500M 3.95% FMB 3/15/2048	(2,214,098)	(2,207,537)	(2,200,977)
0226463 - 0226463 - PNG UNAMDISC $250M 9/18/34	(318,215)	(316,402)	(314,590)
0226471 - 0226471 - PNG UNAMDISC 300M SR NT 8/1/43	(112,400)	(112,000)	(111,600)
0226472 - 0226472 - PNG UNAMDISC $150M 9/1/25	(54,635)	(53,819)	(53,004)
0226046 - 0226046 - DEF UNAMDIS 600M 3.80% 7/15/28	(932,351)	(923,162)	(913,974)
0226047 - 0226047 - DEF UNAMDIS 400M 4.20%	(526,207)	(524,666)	(523,125)
0226059 - 0226059 - DEP UNAMDIS 300M 3.375% 2023	(14,868)	(14,523)	(14,177)
0226065 - 0226065 - DEP UNAMDIS 500M 3.70% 2028	(81,046)	(80,260)	(79,473)
0226287 - 0226287 - $350M 3.35% FMB due 5/15/22	(84,221)	(81,155)	(78,088)
0226288 - 0226288 - $650M 3.95% FMB due 11/15/28	(2,103,924)	(2,083,975)	(2,064,027)
0226582 - 0226582 - DEO Fixed Rate FMB	(725,389)	(723,304)	(721,220)
0226583 - 0226583 - DEO Fixed rate FMB	(157,394)	(155,937)	(154,480)
0226584 - 0226584 - DEP 600M 3.45% 3/15/2029	(2,250,013)	(2,229,459)	(2,208,905)
0226477 - 0226477 - PNG UNAMDISC $600M SR NT 6/1/29	(1,408,461)	(1,395,886)	(1,383,310)
0226289 - 0226289 - $450M 2.45% FMB due 8/15/29	(527,831)	(523,220)	(518,608)
0226291 - 0226291 - $750M 3.20% FMB due 8/15/49	(923,497)	(920,892)	(918,286)
0226585 - 0226585 - FMB issuing Sept 2019 $500M 30Y	(11,056,627)	(11,025,569)	(10,994,511)
0226098 - 0226098 - 2019 DEF Fixed rate	(364,311)	(361,223)	(358,136)
0225291 - 0225291 - $750M 3.20% FMB due 8/15/49	3,169,146	3,160,205	3,151,264
0226281 - 0226281 - $500M 2.45% FMB due 2/1/30	(1,589,843)	(1,576,594)	(1,563,345)
0226586 - 0226586 - FMB issuing Mar 2020	-	-	(675,312)
2520_UNAMT_DEBT_DISC - 2520_UNAMT_DEBT_DISC - Unamortized Deb	1,150,927,824	1,144,509,905	1,137,416,802

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224837 - 0224837 - VIE - Non-recourse LTD	2,478,109,301	2,478,109,301	4,204,598,661	2,449,457,849
2541_LTD_VIE - 2541_LTD_VIE - VIE - Long Term Debt	2,478,109,301	2,478,109,301	4,204,598,661	2,449,457,849
0181021 - 0181021 - Unamortized Debt Expense	17,962,796	18,182,085	18,411,681	18,351,372
0181055 - 0181055 - 500M 3.9% FMB due6/15/21	928,957	905,933	882,910	859,886
0181150 - 0181150 - $300M 6.0% Sr Nte Due 12/1/28	521,006	516,998	512,991	508,983
0181240 - 0181240 - Sr Unsecured Bds Due 10/15/32	1,308,483	1,301,068	1,293,653	1,286,238
0181380 - 0181380 - 8.95% Grnsbor Transit Due 2027	5,766	5,715	5,664	5,613
0181580 - 0181580 - DEO DDE 250M FMB 3.7% 6/15/46	3,018,928	3,010,061	3,001,193	2,992,326
0181610 - 0181610 - 6.75% 1St Mortg Bonds Due 8/25	835,232	830,139	825,046	819,953
0181620 - 0181620 - Issue Costs For Quips	809,937	804,999	800,060	795,121
0181801 - 0181801 - $500M 6.1% Sr Nte due 6/1/37-A	2,460,708	2,450,101	2,439,495	2,428,888
0181805 - 0181805 - PC Bonds 2008B 11/1/2040	903,578	900,269	896,959	893,649
0181804 - 0181804 - PC Bonds 2008A 11/1/2040	815,313	812,326	809,340	806,353
0181851 - 0181851 - 5 375CG&ESer, 2003B 6/15/33	1,048,948	1,043,262	1,037,575	1,031,889
0181852 - 0181852 - 5 40CG&E Ser 2003A 6/15/33	1,217,901	1,211,298	1,204,696	1,198,094
0181855 - 0181855 - Debs CG&E 6 906-1-25	1,158,592	1,145,426	1,132,261	1,119,095
0181815 - 0181815 - Jr MaturingPrincipleSecurities	11,179	11,087	10,995	10,903
0181816 - 0181816 - PCRB - Ser 2000B 4/1/22	56,773	55,637	54,502	53,366
0181819 - 0181819 - 24 6M IDFA Ser2002B 3/1/19	168,681	155,706	-	-
0181823 - 0181823 - PSI FMB Ser DDD 09/01/32	32,366	32,181	31,996	31,811
0181824 - 0181824 - PSI FMB Ser CCC 01/15/22	61,795	60,493	59,191	57,889
0181828 - 0181828 - 40 25M VarRatePCB,SerA 12/1/38	130,235	129,714	129,193	128,672
0181829 - 0181829 - 40 25MVarRatePCB SerB 12/1/38	128,700	128,186	127,671	127,156
0181830 - 0181830 - Medium Term Notes - B	9,806	9,627	9,447	9,268
0181835 - 0181835 - PSI PCB 2005A	1,833,837	1,825,062	1,816,288	1,807,514
0181836 - 0181836 - PSI 350M 10/35	1,897,039	1,888,110	1,879,182	1,870,253
0181839 - 0181839 - ULHP 50M 5 75 3/10/16	(0)	(0)	(0)	(0)
0181840 - 0181840 - ULHP 65M 6 2 3/10/2036	394,497	392,681	390,866	389,050
0181841 - 0181841 - PSI 325M 6 05 06/15/16	(0)	(0)	-	-
0181843 - 0181843 - ULHP PCB 06B	189,231	187,571	185,911	184,251
0181845 - 0181845 - 5 0 Debs 12/15/14	0	0	0	0
0181951 - 0181951 - 5 375 CG&ESer 2003B Due6/15/33	(681,818)	(678,122)	(674,426)	(670,730)
0181952 - 0181952 - 5 40 CG&E Ser 2003A Due6/15/33	(791,637)	(787,346)	(783,054)	(778,763)
0181954 - 0181954 - Debs CG&E 6 90 Due6-1-25	(753,114)	(744,556)	(735,998)	(727,439)
0181803 - 0181803 - $500M 6.0% FMB due 1/15/38	2,732,553	2,721,142	2,709,731	2,698,320
0186770 - 0186770 - Misc Deferred Debits Debt	56,315,437	56,052,676	14,149	55,159,796
0181035 - 0181035 - uNAMORT dEBT eXP - iNSURANCE	142,882	141,546	140,209	138,872
0181860 - 0181860 - DDE DEI $500M due 8/15/38	2,746,885	2,735,740	2,724,595	2,713,450
0181038 - 0181038 - $600M 6.05% FMB due 4/18/2038	3,158,249	3,145,223	3,132,198	3,119,172
0181864 - 0181864 - PCRB - Ser 2000A 5/1/35	192,892	191,960	191,028	190,096

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224837 - 0224837 - VIE - Non-recourse LTD	2,449,457,849	4,109,556,433	2,449,457,849	2,449,457,849
2541_LTD_VIE - 2541_LTD_VIE - VIE - Long Term Debt	2,449,457,849	4,109,556,433	2,449,457,849	2,449,457,849
0181021 - 0181021 - Unamortized Debt Expense	19,671,045	18,853,180	18,511,850	17,704,423
0181055 - 0181055 - 500M 3.9% FMB due6/15/21	836,863	813,839	790,816	767,792
0181150 - 0181150 - $300M 6.0% Sr Nte Due 12/1/28	504,975	500,968	496,960	492,952
0181240 - 0181240 - Sr Unsecured Bds Due 10/15/32	1,278,823	1,271,408	1,263,994	1,256,579
0181380 - 0181380 - 8.95% Grnsbor Transit Due 2027	5,562	5,511	5,460	5,409
0181580 - 0181580 - DEO DDE 250M FMB 3.7% 6/15/46	2,983,458	2,974,591	2,965,724	2,956,856
0181610 - 0181610 - 6.75% 1St Mortg Bonds Due 8/25	814,860	809,767	804,674	799,582
0181620 - 0181620 - Issue Costs For Quips	790,183	785,244	780,306	775,367
0181801 - 0181801 - $500M 6.1% Sr Nte due 6/1/37-A	2,418,282	2,407,675	2,397,069	2,386,462
0181805 - 0181805 - PC Bonds 2008B 11/1/2040	890,339	887,029	883,720	880,410
0181804 - 0181804 - PC Bonds 2008A 11/1/2040	803,367	800,380	797,394	794,407
0181851 - 0181851 - 5 375CG&ESer, 2003B 6/15/33	1,026,203	1,020,516	1,014,830	1,009,144
0181852 - 0181852 - 5 40CG&E Ser 2003A 6/15/33	1,191,492	1,184,889	1,178,287	1,171,685
0181855 - 0181855 - Debs CG&E 6 906-1-25	1,105,929	1,092,763	1,079,597	1,066,431
0181815 - 0181815 - Jr MaturingPrincipleSecurities	10,811	10,719	10,627	10,535
0181816 - 0181816 - PCRB - Ser 2000B 4/1/22	52,231	51,095	49,960	48,825
0181819 - 0181819 - 24 6M IDFA Ser2002B 3/1/19	-	-	-	-
0181823 - 0181823 - PSI FMB Ser DDD 09/01/32	31,626	31,441	31,256	31,071
0181824 - 0181824 - PSI FMB Ser CCC 01/15/22	56,587	55,285	53,984	52,682
0181828 - 0181828 - 40 25M VarRatePCB,SerA 12/1/38	128,151	127,630	127,109	126,588
0181829 - 0181829 - 40 25MVarRatePCB SerB 12/1/38	126,641	126,126	125,612	125,097
0181830 - 0181830 - Medium Term Notes - B	9,089	8,910	8,730	8,551
0181835 - 0181835 - PSI PCB 2005A	1,798,739	1,789,965	1,781,191	1,772,416
0181836 - 0181836 - PSI 350M 10/35	1,861,324	1,852,396	1,843,467	1,834,539
0181839 - 0181839 - ULHP 50M 5 75 3/10/16	(0)	(0)	(0)	(0)
0181840 - 0181840 - ULHP 65M 6 2 3/10/2036	387,235	385,420	383,604	381,789
0181841 - 0181841 - PSI 325M 6 05 06/15/16	-	-	-	-
0181843 - 0181843 - ULHP PCB 06B	182,591	180,932	179,272	177,612
0181845 - 0181845 - 5 0 Debs 12/15/14	0	0	0	0
0181951 - 0181951 - 5 375 CG&ESer 2003B Due6/15/33	(667,033)	(663,337)	(659,641)	(655,945)
0181952 - 0181952 - 5 40 CG&E Ser 2003A Due6/15/33	(774,471)	(770,180)	(765,888)	(761,597)
0181954 - 0181954 - Debs CG&E 6 90 Due6-1-25	(718,881)	(710,323)	(701,765)	(693,207)
0181803 - 0181803 - $500M 6.0% FMB due 1/15/38	2,686,909	2,675,498	2,664,087	2,652,676
0186770 - 0186770 - Misc Deferred Debits Debt	54,890,075	14,149	54,426,975	54,771,772
0181035 - 0181035 - uNAMORT dEBT eXP - iNSURANCE	137,536	136,199	134,862	133,525
0181860 - 0181860 - DDE DEI $500M due 8/15/38	2,702,305	2,691,160	2,680,015	2,668,870
0181038 - 0181038 - $600M 6.05% FMB due 4/18/2038	3,106,147	3,093,121	3,080,096	3,067,070
0181864 - 0181864 - PCRB - Ser 2000A 5/1/35	189,165	188,233	187,301	186,369

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224837 - 0224837 - VIE - Non-recourse LTD	2,423,987,061	2,423,987,061	2,423,987,061	2,423,987,061
2541_LTD_VIE - 2541_LTD_VIE - VIE - Long Term Debt	2,423,987,061	2,423,987,061	2,423,987,061	2,423,987,061
0181021 - 0181021 - Unamortized Debt Expense	31,422,138	30,769,154	33,606,914	34,167,410
0181055 - 0181055 - 500M 3.9% FMB due6/15/21	744,769	721,745	698,722	675,698
0181150 - 0181150 - $300M 6.0% Sr Nte Due 12/1/28	488,944	484,937	480,929	476,921
0181240 - 0181240 - Sr Unsecured Bds Due 10/15/32	1,249,164	1,241,749	1,234,334	1,226,919
0181380 - 0181380 - 8.95% Grnsbor Transit Due 2027	5,358	5,307	5,256	5,205
0181580 - 0181580 - DEO DDE 250M FMB 3.7% 6/15/46	2,947,989	2,939,121	2,930,254	2,921,387
0181610 - 0181610 - 6.75% 1St Mortg Bonds Due 8/25	794,489	789,396	784,303	779,210
0181620 - 0181620 - Issue Costs For Quips	771,400	765,490	760,551	755,612
0181801 - 0181801 - $500M 6.1% Sr Nte due 6/1/37-A	2,375,856	2,365,249	2,354,643	2,344,036
0181805 - 0181805 - PC Bonds 2008B 11/1/2040	877,100	873,790	870,480	867,170
0181804 - 0181804 - PC Bonds 2008A 11/1/2040	791,421	788,434	785,448	782,461
0181851 - 0181851 - 5 375CG&ESer, 2003B 6/15/33	1,003,457	997,771	992,084	986,398
0181852 - 0181852 - 5 40CG&E Ser 2003A 6/15/33	1,165,082	1,158,480	1,151,878	1,145,276
0181855 - 0181855 - Debs CG&E 6 906-1-25	1,053,266	1,040,100	1,026,934	1,013,768
0181815 - 0181815 - Jr MaturingPrincipleSecurities	10,443	10,351	10,258	10,166
0181816 - 0181816 - PCRB - Ser 2000B 4/1/22	47,689	46,554	45,418	44,283
0181819 - 0181819 - 24 6M IDFA Ser2002B 3/1/19	-	-	-	-
0181823 - 0181823 - PSI FMB Ser DDD 09/01/32	30,887	30,702	30,517	30,332
0181824 - 0181824 - PSI FMB Ser CCC 01/15/22	51,380	50,078	48,776	47,474
0181828 - 0181828 - 40 25M VarRatePCB,SerA 12/1/38	126,067	125,546	125,025	124,504
0181829 - 0181829 - 40 25MVarRatePCB SerB 12/1/38	124,582	124,067	123,552	123,038
0181830 - 0181830 - Medium Term Notes - B	8,372	8,193	8,013	7,834
0181835 - 0181835 - PSI PCB 2005A	1,763,642	1,754,868	1,746,093	1,737,319
0181836 - 0181836 - PSI 350M 10/35	1,825,610	1,816,681	1,807,753	1,798,824
0181839 - 0181839 - ULHP 50M 5 75 3/10/16	-	-	-	-
0181840 - 0181840 - ULHP 65M 6 2 3/10/2036	379,973	378,158	376,342	374,527
0181841 - 0181841 - PSI 325M 6 05 06/15/16	-	-	-	-
0181843 - 0181843 - ULHP PCB 06B	175,952	174,292	172,632	170,972
0181845 - 0181845 - 5 0 Debs 12/15/14	-	-	-	-
0181951 - 0181951 - 5 375 CG&ESer 2003B Due6/15/33	(652,249)	(648,553)	(644,856)	(641,160)
0181952 - 0181952 - 5 40 CG&E Ser 2003A Due6/15/33	(757,305)	(753,014)	(748,722)	(744,431)
0181954 - 0181954 - Debs CG&E 6 90 Due6-1-25	(684,649)	(676,091)	(667,533)	(658,975)
0181803 - 0181803 - $500M 6.0% FMB due 1/15/38	2,641,265	2,629,854	2,618,443	2,607,032
0186770 - 0186770 - Misc Deferred Debits Debt	54,497,415	54,313,037	58,130,186	57,888,694
0181035 - 0181035 - uNAMORT dEBT eXP - iNSURANCE	132,189	130,852	129,515	128,179
0181860 - 0181860 - DDE DEI $500M due 8/15/38	2,657,725	2,646,580	2,635,435	2,624,290
0181038 - 0181038 - $600M 6.05% FMB due 4/18/2038	3,054,045	3,041,019	3,027,994	3,014,968
0181864 - 0181864 - PCRB - Ser 2000A 5/1/35	185,437	184,505	183,574	182,642

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224837 - 0224837 - VIE - Non-recourse LTD	2,423,987,061	2,423,987,061	2,444,990,254	2,495,011,958
2541_LTD_VIE - 2541_LTD_VIE - VIE - Long Term Debt	2,423,987,061	2,423,987,061	2,444,990,254	2,495,011,958
0181021 - 0181021 - Unamortized Debt Expense	33,439,725	33,213,998	34,385,181	34,096,774
0181055 - 0181055 - 500M 3.9% FMB due6/15/21	652,675	629,651	606,627	583,604
0181150 - 0181150 - $300M 6.0% Sr Nte Due 12/1/28	472,913	468,906	464,898	460,890
0181240 - 0181240 - Sr Unsecured Bds Due 10/15/32	1,219,504	1,212,089	1,204,674	1,197,259
0181380 - 0181380 - 8.95% Grnsbor Transit Due 2027	5,154	5,103	5,052	5,001
0181580 - 0181580 - DEO DDE 250M FMB 3.7% 6/15/46	2,912,519	2,903,652	2,894,784	2,885,917
0181610 - 0181610 - 6.75% 1St Mortg Bonds Due 8/25	774,117	769,024	763,931	758,839
0181620 - 0181620 - Issue Costs For Quips	750,674	745,735	740,796	735,858
0181801 - 0181801 - $500M 6.1% Sr Nte due 6/1/37-A	2,333,430	2,322,823	2,312,217	2,301,610
0181805 - 0181805 - PC Bonds 2008B 11/1/2040	863,861	860,551	857,241	853,931
0181804 - 0181804 - PC Bonds 2008A 11/1/2040	779,475	776,488	773,502	770,515
0181851 - 0181851 - 5 375CG&ESer, 2003B 6/15/33	980,712	975,025	969,339	963,652
0181852 - 0181852 - 5 40CG&E Ser 2003A 6/15/33	1,138,673	1,132,071	1,125,469	1,118,866
0181855 - 0181855 - Debs CG&E 6 906-1-25	1,000,602	987,437	974,271	961,105
0181815 - 0181815 - Jr MaturingPrincipleSecurities	10,074	9,982	9,890	9,798
0181816 - 0181816 - PCRB - Ser 2000B 4/1/22	43,147	42,012	40,876	39,741
0181819 - 0181819 - 24 6M IDFA Ser2002B 3/1/19	-	-	-	-
0181823 - 0181823 - PSI FMB Ser DDD 09/01/32	30,147	29,962	29,777	29,592
0181824 - 0181824 - PSI FMB Ser CCC 01/15/22	46,172	44,871	43,569	42,267
0181828 - 0181828 - 40 25M VarRatePCB,SerA 12/1/38	123,983	123,462	122,941	122,420
0181829 - 0181829 - 40 25MVarRatePCB SerB 12/1/38	122,523	122,008	121,493	120,978
0181830 - 0181830 - Medium Term Notes - B	7,655	7,475	7,296	7,117
0181835 - 0181835 - PSI PCB 2005A	1,728,545	1,719,770	1,710,996	1,702,222
0181836 - 0181836 - PSI 350M 10/35	1,789,895	1,780,967	1,772,038	1,763,109
0181839 - 0181839 - ULHP 50M 5 75 3/10/16	-	-	-	-
0181840 - 0181840 - ULHP 65M 6 2 3/10/2036	372,711	370,896	369,081	367,265
0181841 - 0181841 - PSI 325M 6 05 06/15/16	-	-	-	-
0181843 - 0181843 - ULHP PCB 06B	169,312	167,652	165,992	164,332
0181845 - 0181845 - 5 0 Debs 12/15/14	-	-	-	-
0181951 - 0181951 - 5 375 CG&ESer 2003B Due6/15/33	(637,464)	(633,768)	(630,072)	(626,376)
0181952 - 0181952 - 5 40 CG&E Ser 2003A Due6/15/33	(740,139)	(735,848)	(731,556)	(727,265)
0181954 - 0181954 - Debs CG&E 6 90 Due6-1-25	(650,416)	(641,858)	(633,300)	(624,742)
0181803 - 0181803 - $500M 6.0% FMB due 1/15/38	2,595,621	2,584,210	2,572,799	2,561,388
0186770 - 0186770 - Misc Deferred Debits Debt	57,673,275	57,389,001	57,198,577	58,293,411
0181035 - 0181035 - uNAMORT dEBT eXP - iNSURANCE	126,842	125,505	124,169	122,832
0181860 - 0181860 - DDE DEI $500M due 8/15/38	2,613,145	2,602,000	2,590,855	2,579,710
0181038 - 0181038 - $600M 6.05% FMB due 4/18/2038	3,001,943	2,988,917	2,975,892	2,962,866
0181864 - 0181864 - PCRB - Ser 2000A 5/1/35	181,710	180,778	179,846	178,914

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224837 - 0224837 - VIE - Non-recourse LTD	2,491,075,183	2,473,448,754	2,495,011,958	2,495,011,958
2541_LTD_VIE - 2541_LTD_VIE - VIE - Long Term Debt	2,491,075,183	2,473,448,754	2,495,011,958	2,495,011,958
0181021 - 0181021 - Unamortized Debt Expense	33,367,212	40,018,851	39,821,580	38,919,752
0181055 - 0181055 - 500M 3.9% FMB due6/15/21	560,580	537,557	514,533	491,510
0181150 - 0181150 - $300M 6.0% Sr Nte Due 12/1/28	456,882	452,875	448,867	444,859
0181240 - 0181240 - Sr Unsecured Bds Due 10/15/32	1,189,845	1,182,430	1,175,015	1,167,600
0181380 - 0181380 - 8.95% Grnsbor Transit Due 2027	4,950	4,899	4,848	4,797
0181580 - 0181580 - DEO DDE 250M FMB 3.7% 6/15/46	2,877,050	2,868,182	2,859,315	2,850,447
0181610 - 0181610 - 6.75% 1St Mortg Bonds Due 8/25	753,746	748,653	743,560	738,467
0181620 - 0181620 - Issue Costs For Quips	730,919	725,980	721,042	720,233
0181801 - 0181801 - $500M 6.1% Sr Nte due 6/1/37-A	2,291,004	2,280,397	2,269,791	2,259,184
0181805 - 0181805 - PC Bonds 2008B 11/1/2040	850,621	847,312	844,002	840,692
0181804 - 0181804 - PC Bonds 2008A 11/1/2040	767,529	764,542	761,556	758,569
0181851 - 0181851 - 5 375CG&ESer, 2003B 6/15/33	957,966	952,280	946,593	940,907
0181852 - 0181852 - 5 40CG&E Ser 2003A 6/15/33	1,112,264	1,105,662	1,099,060	1,092,457
0181855 - 0181855 - Debs CG&E 6 906-1-25	947,939	934,773	921,607	908,442
0181815 - 0181815 - Jr MaturingPrincipleSecurities	9,706	9,614	9,522	9,430
0181816 - 0181816 - PCRB - Ser 2000B 4/1/22	38,605	37,470	36,335	35,199
0181819 - 0181819 - 24 6M IDFA Ser2002B 3/1/19	-	-	-	-
0181823 - 0181823 - PSI FMB Ser DDD 09/01/32	29,407	29,222	29,037	28,852
0181824 - 0181824 - PSI FMB Ser CCC 01/15/22	40,965	39,663	38,361	37,059
0181828 - 0181828 - 40 25M VarRatePCB,SerA 12/1/38	121,900	121,379	120,858	120,337
0181829 - 0181829 - 40 25MVarRatePCB SerB 12/1/38	120,464	119,949	119,434	118,919
0181830 - 0181830 - Medium Term Notes - B	6,938	6,758	6,579	6,400
0181835 - 0181835 - PSI PCB 2005A	1,693,447	1,684,673	1,675,899	1,667,124
0181836 - 0181836 - PSI 350M 10/35	1,754,181	1,745,252	1,736,323	1,727,395
0181839 - 0181839 - ULHP 50M 5 75 3/10/16	-	-	-	-
0181840 - 0181840 - ULHP 65M 6 2 3/10/2036	365,450	363,634	361,819	360,003
0181841 - 0181841 - PSI 325M 6 05 06/15/16	-	-	-	-
0181843 - 0181843 - ULHP PCB 06B	162,672	161,012	159,353	157,693
0181845 - 0181845 - 5 0 Debs 12/15/14	-	-	-	-
0181951 - 0181951 - 5 375 CG&ESer 2003B Due6/15/33	(622,679)	(618,983)	(615,287)	(611,591)
0181952 - 0181952 - 5 40 CG&E Ser 2003A Due6/15/33	(722,973)	(718,682)	(714,390)	(710,099)
0181954 - 0181954 - Debs CG&E 6 90 Due6-1-25	(616,184)	(607,626)	(599,068)	(590,510)
0181803 - 0181803 - $500M 6.0% FMB due 1/15/38	2,549,977	2,538,566	2,527,155	2,515,744
0186770 - 0186770 - Misc Deferred Debits Debt	58,040,004	57,795,109	62,440,565	62,108,821
0181035 - 0181035 - uNAMORT dEBT eXP - iNSURANCE	121,495	120,159	118,822	117,485
0181860 - 0181860 - DDE DEI $500M due 8/15/38	2,568,564	2,557,419	2,546,274	2,535,129
0181038 - 0181038 - $600M 6.05% FMB due 4/18/2038	2,949,841	2,936,815	2,923,790	2,910,764
0181864 - 0181864 - PCRB - Ser 2000A 5/1/35	177,983	177,051	176,119	175,187

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224837 - 0224837 - VIE - Non-recourse LTD	2,469,173,912	2,469,173,912	2,463,992,491	2,469,173,912
2541_LTD_VIE - 2541_LTD_VIE - VIE - Long Term Debt	2,469,173,912	2,469,173,912	2,463,992,491	2,469,173,912
0181021 - 0181021 - Unamortized Debt Expense	38,225,571	37,958,782	34,636,881	40,371,724
0181055 - 0181055 - 500M 3.9% FMB due6/15/21	468,486	445,463	422,439	399,416
0181150 - 0181150 - $300M 6.0% Sr Nte Due 12/1/28	440,851	436,844	432,836	428,828
0181240 - 0181240 - Sr Unsecured Bds Due 10/15/32	1,160,185	1,152,770	1,145,355	1,137,940
0181380 - 0181380 - 8.95% Grnsbor Transit Due 2027	4,746	4,695	4,644	4,593
0181580 - 0181580 - DEO DDE 250M FMB 3.7% 6/15/46	2,841,580	2,832,713	2,823,845	2,814,978
0181610 - 0181610 - 6.75% 1St Mortg Bonds Due 8/25	733,374	728,281	723,188	718,095
0181620 - 0181620 - Issue Costs For Quips	715,295	710,356	701,287	696,349
0181801 - 0181801 - $500M 6.1% Sr Nte due 6/1/37-A	2,248,578	2,237,971	2,227,365	2,216,758
0181805 - 0181805 - PC Bonds 2008B 11/1/2040	837,382	834,072	830,763	827,453
0181804 - 0181804 - PC Bonds 2008A 11/1/2040	755,583	752,596	749,610	746,623
0181851 - 0181851 - 5 375CG&ESer, 2003B 6/15/33	935,221	929,534	923,848	918,161
0181852 - 0181852 - 5 40CG&E Ser 2003A 6/15/33	1,085,855	1,079,253	1,072,651	1,066,048
0181855 - 0181855 - Debs CG&E 6 906-1-25	895,276	882,110	868,944	855,778
0181815 - 0181815 - Jr MaturingPrincipleSecurities	9,338	9,246	9,154	9,062
0181816 - 0181816 - PCRB - Ser 2000B 4/1/22	34,064	32,928	31,793	30,657
0181819 - 0181819 - 24 6M IDFA Ser2002B 3/1/19	-	-	-	-
0181823 - 0181823 - PSI FMB Ser DDD 09/01/32	28,667	28,482	28,297	28,112
0181824 - 0181824 - PSI FMB Ser CCC 01/15/22	35,758	34,456	33,154	31,852
0181828 - 0181828 - 40 25M VarRatePCB,SerA 12/1/38	119,816	119,295	118,774	118,253
0181829 - 0181829 - 40 25MVarRatePCB SerB 12/1/38	118,404	117,890	117,375	116,860
0181830 - 0181830 - Medium Term Notes - B	6,221	6,041	5,862	5,683
0181835 - 0181835 - PSI PCB 2005A	-	-	-	-
0181836 - 0181836 - PSI 350M 10/35	1,718,466	1,709,538	1,700,609	1,691,680
0181839 - 0181839 - ULHP 50M 5 75 3/10/16	-	-	-	-
0181840 - 0181840 - ULHP 65M 6 2 3/10/2036	358,188	356,372	354,557	352,741
0181841 - 0181841 - PSI 325M 6 05 06/15/16	-	-	-	-
0181843 - 0181843 - ULHP PCB 06B	156,033	154,373	152,713	151,053
0181845 - 0181845 - 5 0 Debs 12/15/14	-	-	-	-
0181951 - 0181951 - 5 375 CG&ESer 2003B Due6/15/33	(607,895)	(604,199)	(600,503)	(596,806)
0181952 - 0181952 - 5 40 CG&E Ser 2003A Due6/15/33	(705,807)	(701,516)	(697,224)	(692,933)
0181954 - 0181954 - Debs CG&E 6 90 Due6-1-25	(581,952)	(573,393)	(564,835)	(556,277)
0181803 - 0181803 - $500M 6.0% FMB due 1/15/38	2,504,333	2,492,922	2,481,511	2,470,100
0186770 - 0186770 - Misc Deferred Debits Debt	62,223,079	61,923,381	61,661,718	61,422,541
0181035 - 0181035 - uNAMORT dEBT eXP - iNSURANCE	116,148	114,812	113,475	112,138
0181860 - 0181860 - DDE DEI $500M due 8/15/38	2,523,984	2,512,839	2,501,694	2,490,549
0181038 - 0181038 - $600M 6.05% FMB due 4/18/2038	2,897,739	2,884,713	2,871,688	2,858,662
0181864 - 0181864 - PCRB - Ser 2000A 5/1/35	174,255	173,323	172,391	171,460

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0224837 - 0224837 - VIE - Non-recourse LTD	2,469,173,912	2,469,173,912	2,439,763,209
2541_LTD_VIE - 2541_LTD_VIE - VIE - Long Term Debt	2,469,173,912	2,469,173,912	2,439,763,209
0181021 - 0181021 - Unamortized Debt Expense	39,737,868	39,331,524	38,300,619
0181055 - 0181055 - 500M 3.9% FMB due6/15/21	376,392	353,368	330,345
0181150 - 0181150 - $300M 6.0% Sr Nte Due 12/1/28	424,820	420,813	416,805
0181240 - 0181240 - Sr Unsecured Bds Due 10/15/32	1,130,525	1,123,110	1,115,696
0181380 - 0181380 - 8.95% Grnsbor Transit Due 2027	4,541	4,490	4,439
0181580 - 0181580 - DEO DDE 250M FMB 3.7% 6/15/46	2,806,110	2,797,243	2,788,376
0181610 - 0181610 - 6.75% 1St Mortg Bonds Due 8/25	713,003	707,910	702,817
0181620 - 0181620 - Issue Costs For Quips	691,410	686,471	681,533
0181801 - 0181801 - $500M 6.1% Sr Nte due 6/1/37-A	2,206,152	2,195,545	2,184,939
0181805 - 0181805 - PC Bonds 2008B 11/1/2040	824,143	820,833	817,523
0181804 - 0181804 - PC Bonds 2008A 11/1/2040	743,637	740,650	737,664
0181851 - 0181851 - 5 375CG&ESer, 2003B 6/15/33	912,475	906,789	901,102
0181852 - 0181852 - 5 40CG&E Ser 2003A 6/15/33	1,059,446	1,052,844	1,046,241
0181855 - 0181855 - Debs CG&E 6 906-1-25	842,612	829,447	816,281
0181815 - 0181815 - Jr MaturingPrincipleSecurities	8,970	8,878	8,786
0181816 - 0181816 - PCRB - Ser 2000B 4/1/22	29,522	28,386	27,251
0181819 - 0181819 - 24 6M IDFA Ser2002B 3/1/19	-	-	-
0181823 - 0181823 - PSI FMB Ser DDD 09/01/32	27,927	27,742	27,557
0181824 - 0181824 - PSI FMB Ser CCC 01/15/22	30,550	29,248	27,946
0181828 - 0181828 - 40 25M VarRatePCB,SerA 12/1/38	117,732	117,211	116,690
0181829 - 0181829 - 40 25MVarRatePCB SerB 12/1/38	116,345	115,830	115,316
0181830 - 0181830 - Medium Term Notes - B	5,504	5,324	5,145
0181835 - 0181835 - PSI PCB 2005A	-	-	-
0181836 - 0181836 - PSI 350M 10/35	1,682,752	1,673,823	1,664,894
0181839 - 0181839 - ULHP 50M 5 75 3/10/16	-	-	-
0181840 - 0181840 - ULHP 65M 6 2 3/10/2036	350,926	349,111	347,295
0181841 - 0181841 - PSI 325M 6 05 06/15/16	-	-	-
0181843 - 0181843 - ULHP PCB 06B	149,393	147,733	146,073
0181845 - 0181845 - 5 0 Debs 12/15/14	-	-	-
0181951 - 0181951 - 5 375 CG&ESer 2003B Due6/15/33	(593,110)	(589,414)	(585,718)
0181952 - 0181952 - 5 40 CG&E Ser 2003A Due6/15/33	(688,641)	(684,350)	(680,058)
0181954 - 0181954 - Debs CG&E 6 90 Due6-1-25	(547,719)	(539,161)	(530,603)
0181803 - 0181803 - $500M 6.0% FMB due 1/15/38	2,458,689	2,447,278	2,435,867
0186770 - 0186770 - Misc Deferred Debits Debt	61,145,766	60,867,987	60,594,266
0181035 - 0181035 - uNAMORT dEBT eXP - iNSURANCE	110,802	109,465	108,128
0181860 - 0181860 - DDE DEI $500M due 8/15/38	2,479,404	2,468,259	2,457,114
0181038 - 0181038 - $600M 6.05% FMB due 4/18/2038	2,845,637	2,832,611	2,819,586
0181864 - 0181864 - PCRB - Ser 2000A 5/1/35	170,528	169,596	168,664

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181865 - 0181865 - IDFA Ser 2002A 3/1/31	99,576	98,942	98,308	97,674
0181866 - 0181866 - IDFA 2004C 77.25 12/1/39	296,482	295,350	294,219	293,087
0181867 - 0181867 - IDFA 2004B 77.25 12/1/39	297,449	296,313	295,178	294,043
0181868 - 0181868 - PSI PCB 2005C	222,352	221,535	220,717	219,900
0181869 - 0181869 - ULHP PCB 06A	222,987	221,071	219,154	217,238
0181875 - 0181875 - DDE DEI 450M 6.45% MMM 04/39	2,499,799	2,489,957	2,480,115	2,470,274
0181880 - 0181880 - DDE DEO 450M 5.45% due 2019	260,990	242,348	223,706	-
0181871 - 0181871 - DDE IDFA 55M 2004A	393,952	392,437	390,922	389,408
0181335 - 0181335 - UnamDebtExp 100M 465 DEK Debs	70,240	66,728	63,216	59,704
0181072 - 0181072 - DDE DEI 50M 4 95 2009C 10/1/40	358,812	357,493	356,173	354,854
0181285 - 0181285 - $750M 5.3% FMB due 2/15/2040	4,361,305	4,344,814	4,328,323	4,311,833
0181286 - 0181286 - $450M 4.3% FMB due 6/15/2020	500,761	483,170	465,579	447,988
0181861 - 0181861 - DDE DEI 2010 $500M DUE 7/2020	622,605	601,475	580,346	559,217
0181886 - 0181886 - LOC FEE IND PCB 2009A5	32,321	29,707	27,094	24,480
0181887 - 0181887 - LOC FEE IND PCB 2009A3	40,851	37,548	34,245	30,941
0181888 - 0181888 - LOC FEE IND PCB 2009A4	32,321	29,707	27,094	24,480
0181502 - 0181502 - PGN DDE 650M 7.75% 2031	2,661,428	2,644,476	2,627,525	2,610,573
0181503 - 0181503 - PGN DDE 400M 7% 2031	1,638,248	1,628,317	1,618,386	1,608,455
0181504 - 0181504 - PGN DDE 450M 6.85% SN	1,454,573	1,425,482	1,396,391	1,367,299
0181508 - 0181508 - PGN DDE 450M SN 2019	378,620	350,504	-	-
0181509 - 0181509 - PGN DDE 350M SN 2019	481,678	459,783	437,889	415,994
0181511 - 0181511 - PEF DDE 150M 6.75% 02/01/28	1,842,182	1,826,830	1,811,479	1,796,127
0181513 - 0181513 - PGN DDE 500M SN - 2020	1,140,620	1,108,460	1,076,300	1,044,139
0181514 - 0181514 - PGN DDE 600M SN 2039	4,165,120	4,149,222	4,133,325	4,117,428
0181535 - 0181535 - PEF DDE 225M 5.9% 2033	1,504,129	1,495,819	1,487,509	1,479,199
0181537 - 0181537 - PEF DDE 500M 6.35% 09/15/2037	4,388,112	4,369,476	4,350,840	4,332,205
0181539 - 0181539 - PEF DDE 500M 5.65% 06/15/18 (I)	207,041	160,688	114,336	67,984
0181541 - 0181541 - PEF DDE 250M 4.55% 04/01/2020	609,321	585,886	562,451	539,015
0181542 - 0181542 - PEF DDE 350M 5.65% 04/01/2040	3,463,093	3,450,074	3,437,054	3,424,035
0181544 - 0181544 - PEC DDE 200M 5.70% 2035	1,102,787	1,097,434	1,092,081	1,086,727
0181546 - 0181546 - PEC DDE 325M 6.30% 2038	2,155,696	2,146,788	2,137,881	2,128,973
0181549 - 0181549 - PEC DDE 200M 6.125% 2033	1,056,468	1,050,833	1,045,197	1,039,562
0181564 - 0181564 - DEF DDE 300M 3.10% 08/15/2021	1,228,516	1,199,587	1,170,658	1,141,729
0181565 - 0181565 - PEF DDE 1B 6.40% 06/15/38	8,921,601	8,885,106	8,848,612	8,812,118
0181566 - 0181566 - PEC DDE 100M 8 5/8% 09/15/21	68,227	66,657	65,087	63,518
0181284 - 0181284 - $650M 4.25% FMB due 12/15/41	4,208,833	4,194,141	4,179,448	4,164,756
0181844 - 0181844 - LOC FEE KY PCB Series 2010	13,566	12,469	11,372	10,275
0181850 - 0181850 - DEI FMB Ser UUU $250M 3/15/42	1,707,897	1,701,721	1,695,544	1,689,367
0181062 - 0181062 - $650M 4% FMB due 09/30/2042	4,565,736	4,550,310	4,534,883	4,519,456
0181567 - 0181567- DEP 500M 3.00% 9-15-21	1,388,710	1,356,761	1,324,812	1,292,864

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181865 - 0181865 - IDFA Ser 2002A 3/1/31	97,039	96,405	95,771	95,137
0181866 - 0181866 - IDFA 2004C 77.25 12/1/39	291,956	290,824	289,692	288,561
0181867 - 0181867 - IDFA 2004B 77.25 12/1/39	292,908	291,772	290,637	289,502
0181868 - 0181868 - PSI PCB 2005C	219,082	218,265	217,447	216,630
0181869 - 0181869 - ULHP PCB 06A	215,321	213,405	211,488	209,571
0181875 - 0181875 - DDE DEI 450M 6.45% MMM 04/39	2,460,432	2,450,590	2,440,748	2,430,907
0181880 - 0181880 - DDE DEO 450M 5.45% due 2019	-	-	-	-
0181871 - 0181871 - DDE IDFA 55M 2004A	387,893	386,378	384,863	383,349
0181335 - 0181335 - UnamDebtExp 100M 465 DEK Debs	56,192	52,680	49,168	45,656
0181072 - 0181072 - DDE DEI 50M 4 95 2009C 10/1/40	353,535	352,216	350,897	349,578
0181285 - 0181285 - $750M 5.3% FMB due 2/15/2040	4,295,342	4,278,851	4,262,360	4,245,869
0181286 - 0181286 - $450M 4.3% FMB due 6/15/2020	430,396	412,805	395,214	377,623
0181861 - 0181861 - DDE DEI 2010 $500M DUE 7/2020	538,088	516,959	495,830	474,701
0181886 - 0181886 - LOC FEE IND PCB 2009A5	21,867	101,732	99,897	98,062
0181887 - 0181887 - LOC FEE IND PCB 2009A3	27,638	154,215	151,433	148,651
0181888 - 0181888 - LOC FEE IND PCB 2009A4	21,867	148,546	145,867	143,187
0181502 - 0181502 - PGN DDE 650M 7.75% 2031	2,593,621	2,576,669	2,559,717	2,542,766
0181503 - 0181503 - PGN DDE 400M 7% 2031	1,598,525	1,588,594	1,578,663	1,568,732
0181504 - 0181504 - PGN DDE 450M 6.85% SN	1,338,208	1,309,116	1,280,025	1,250,933
0181508 - 0181508 - PGN DDE 450M SN 2019	-	-	-	-
0181509 - 0181509 - PGN DDE 350M SN 2019	394,100	372,205	350,311	328,416
0181511 - 0181511 - PEF DDE 150M 6.75% 02/01/28	1,780,776	1,765,424	1,750,073	1,734,721
0181513 - 0181513 - PGN DDE 500M SN - 2020	1,011,979	979,819	947,658	915,498
0181514 - 0181514 - PGN DDE 600M SN 2039	4,101,530	4,085,633	4,069,735	4,053,838
0181535 - 0181535 - PEF DDE 225M 5.9% 2033	1,470,889	1,462,578	1,454,268	1,445,958
0181537 - 0181537 - PEF DDE 500M 6.35% 09/15/2037	4,313,569	4,294,933	4,276,297	4,257,661
0181539 - 0181539 - PEF DDE 500M 5.65% 06/15/18 (I)	21,631	-	-	-
0181541 - 0181541 - PEF DDE 250M 4.55% 04/01/2020	515,580	492,144	468,709	445,273
0181542 - 0181542 - PEF DDE 350M 5.65% 04/01/2040	3,411,016	3,397,997	3,384,978	3,371,959
0181544 - 0181544 - PEC DDE 200M 5.70% 2035	1,081,374	1,076,021	1,070,667	1,065,314
0181546 - 0181546 - PEC DDE 325M 6.30% 2038	2,120,065	2,111,157	2,102,249	2,093,341
0181549 - 0181549 - PEC DDE 200M 6.125% 2033	1,033,926	1,028,291	1,022,655	1,017,020
0181564 - 0181564 - DEF DDE 300M 3.10% 08/15/2021	1,112,801	1,083,872	1,054,943	1,026,014
0181565 - 0181565 - PEF DDE 1B 6.40% 06/15/38	8,775,624	8,739,130	8,702,636	8,666,142
0181566 - 0181566 - PEC DDE 100M 8 5/8% 09/15/21	61,948	60,379	58,809	57,239
0181284 - 0181284 - $650M 4.25% FMB due 12/15/41	4,150,064	4,135,372	4,120,679	4,105,987
0181844 - 0181844 - LOC FEE KY PCB Series 2010	9,178	52,704	51,754	50,803
0181850 - 0181850 - DEI FMB Ser UUU $250M 3/15/42	1,683,191	1,677,014	1,670,837	1,664,661
0181062 - 0181062 - $650M 4% FMB due 09/30/2042	4,504,030	4,488,603	4,473,177	4,457,750
0181567 - 0181567- DEP 500M 3.00% 9-15-21	1,260,915	1,228,966	1,197,017	1,165,068

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181865 - 0181865 - IDFA Ser 2002A 3/1/31	94,503	93,868	93,234	92,600
0181866 - 0181866 - IDFA 2004C 77.25 12/1/39	287,429	286,298	285,166	284,034
0181867 - 0181867 - IDFA 2004B 77.25 12/1/39	288,366	287,231	286,096	284,960
0181868 - 0181868 - PSI PCB 2005C	215,812	214,995	214,177	213,360
0181869 - 0181869 - ULHP PCB 06A	207,655	205,738	203,822	201,905
0181875 - 0181875 - DDE DEI 450M 6.45% MMM 04/39	2,421,065	2,411,223	2,401,382	2,391,540
0181880 - 0181880 - DDE DEO 450M 5.45% due 2019	-	-	-	-
0181871 - 0181871 - DDE IDFA 55M 2004A	381,834	380,319	378,805	377,290
0181335 - 0181335 - UnamDebtExp 100M 465 DEK Debs	42,144	38,632	35,120	31,608
0181072 - 0181072 - DDE DEI 50M 4 95 2009C 10/1/40	348,258	346,939	345,620	344,301
0181285 - 0181285 - $750M 5.3% FMB due 2/15/2040	4,229,378	4,212,887	4,196,396	4,179,905
0181286 - 0181286 - $450M 4.3% FMB due 6/15/2020	360,032	342,441	324,850	307,258
0181861 - 0181861 - DDE DEI 2010 $500M DUE 7/2020	453,572	432,443	411,313	390,184
0181886 - 0181886 - LOC FEE IND PCB 2009A5	96,226	94,391	92,556	90,721
0181887 - 0181887 - LOC FEE IND PCB 2009A3	145,869	143,087	140,305	137,523
0181888 - 0181888 - LOC FEE IND PCB 2009A4	140,507	137,827	135,148	132,468
0181502 - 0181502 - PGN DDE 650M 7.75% 2031	2,525,814	2,508,862	2,491,910	2,474,959
0181503 - 0181503 - PGN DDE 400M 7% 2031	1,558,802	1,548,871	1,538,940	1,529,009
0181504 - 0181504 - PGN DDE 450M 6.85% SN	1,221,842	1,192,750	1,163,659	1,134,567
0181508 - 0181508 - PGN DDE 450M SN 2019	-	-	-	-
0181509 - 0181509 - PGN DDE 350M SN 2019	306,522	284,628	262,733	(21,894)
0181511 - 0181511 - PEF DDE 150M 6.75% 02/01/28	1,719,370	1,704,018	1,688,667	1,673,315
0181513 - 0181513 - PGN DDE 500M SN - 2020	883,338	851,177	819,017	786,856
0181514 - 0181514 - PGN DDE 600M SN 2039	4,037,941	4,022,043	4,006,146	3,990,248
0181535 - 0181535 - PEF DDE 225M 5.9% 2033	1,437,648	1,429,338	1,421,028	1,412,718
0181537 - 0181537 - PEF DDE 500M 6.35% 09/15/2037	4,239,026	4,220,390	4,201,754	4,183,118
0181539 - 0181539 - PEF DDE 500M 5.65% 06/15/18 (I)	-	-	-	-
0181541 - 0181541 - PEF DDE 250M 4.55% 04/01/2020	421,838	398,403	374,967	351,532
0181542 - 0181542 - PEF DDE 350M 5.65% 04/01/2040	3,358,940	3,345,920	3,332,901	3,319,882
0181544 - 0181544 - PEC DDE 200M 5.70% 2035	1,059,961	1,054,607	1,049,254	1,043,901
0181546 - 0181546 - PEC DDE 325M 6.30% 2038	2,084,434	2,075,526	2,066,618	2,057,710
0181549 - 0181549 - PEC DDE 200M 6.125% 2033	1,011,384	1,005,749	1,000,113	994,478
0181564 - 0181564 - DEF DDE 300M 3.10% 08/15/2021	997,085	968,156	939,227	910,298
0181565 - 0181565 - PEF DDE 1B 6.40% 06/15/38	8,629,647	8,593,153	8,556,659	8,520,165
0181566 - 0181566 - PEC DDE 100M 8 5/8% 09/15/21	55,670	54,100	52,530	50,961
0181284 - 0181284 - $650M 4.25% FMB due 12/15/41	4,091,295	4,076,603	4,061,911	4,047,218
0181844 - 0181844 - LOC FEE KY PCB Series 2010	49,852	48,901	47,950	47,000
0181850 - 0181850 - DEI FMB Ser UUU $250M 3/15/42	1,658,484	1,652,307	1,646,131	1,639,954
0181062 - 0181062 - $650M 4% FMB due 09/30/2042	4,442,324	4,426,897	4,411,471	4,396,044
0181567 - 0181567- DEP 500M 3.00% 9-15-21	1,133,119	1,101,170	1,069,222	1,037,273

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181865 - 0181865 - IDFA Ser 2002A 3/1/31	91,966	91,331	90,697	90,063
0181866 - 0181866 - IDFA 2004C 77.25 12/1/39	282,903	281,771	280,639	279,508
0181867 - 0181867 - IDFA 2004B 77.25 12/1/39	283,825	282,690	281,555	280,419
0181868 - 0181868 - PSI PCB 2005C	212,543	211,725	210,908	210,090
0181869 - 0181869 - ULHP PCB 06A	199,989	198,072	196,156	194,239
0181875 - 0181875 - DDE DEI 450M 6.45% MMM 04/39	2,381,698	2,371,856	2,362,015	2,352,173
0181880 - 0181880 - DDE DEO 450M 5.45% due 2019	-	-	-	-
0181871 - 0181871 - DDE IDFA 55M 2004A	375,775	374,261	372,746	371,231
0181335 - 0181335 - UnamDebtExp 100M 465 DEK Debs	28,096	24,584	21,072	17,560
0181072 - 0181072 - DDE DEI 50M 4 95 2009C 10/1/40	342,982	341,663	340,343	339,024
0181285 - 0181285 - $750M 5.3% FMB due 2/15/2040	4,163,414	4,146,923	4,130,432	4,113,941
0181286 - 0181286 - $450M 4.3% FMB due 6/15/2020	289,667	272,076	254,485	236,894
0181861 - 0181861 - DDE DEI 2010 $500M DUE 7/2020	369,055	347,926	326,797	305,668
0181886 - 0181886 - LOC FEE IND PCB 2009A5	88,886	87,050	85,215	83,380
0181887 - 0181887 - LOC FEE IND PCB 2009A3	134,741	131,959	129,177	126,395
0181888 - 0181888 - LOC FEE IND PCB 2009A4	129,788	127,876	124,429	121,749
0181502 - 0181502 - PGN DDE 650M 7.75% 2031	2,458,007	2,441,055	2,424,103	2,407,152
0181503 - 0181503 - PGN DDE 400M 7% 2031	1,519,078	1,509,148	1,499,217	1,489,286
0181504 - 0181504 - PGN DDE 450M 6.85% SN	1,105,476	1,076,384	1,047,293	1,018,202
0181508 - 0181508 - PGN DDE 450M SN 2019	-	-	-	-
0181509 - 0181509 - PGN DDE 350M SN 2019	-	-	0	-
0181511 - 0181511 - PEF DDE 150M 6.75% 02/01/28	1,657,964	1,642,612	1,627,261	1,611,909
0181513 - 0181513 - PGN DDE 500M SN - 2020	754,696	722,536	690,375	658,215
0181514 - 0181514 - PGN DDE 600M SN 2039	3,974,351	3,958,454	3,942,556	3,926,659
0181535 - 0181535 - PEF DDE 225M 5.9% 2033	1,404,408	1,396,098	1,387,787	1,379,477
0181537 - 0181537 - PEF DDE 500M 6.35% 09/15/2037	4,164,482	4,145,847	4,127,211	4,108,575
0181539 - 0181539 - PEF DDE 500M 5.65% 06/15/18 (I)	-	-	-	-
0181541 - 0181541 - PEF DDE 250M 4.55% 04/01/2020	328,096	304,661	281,225	257,790
0181542 - 0181542 - PEF DDE 350M 5.65% 04/01/2040	3,306,863	3,293,844	3,280,825	3,267,805
0181544 - 0181544 - PEC DDE 200M 5.70% 2035	1,038,547	1,033,194	1,027,841	1,022,487
0181546 - 0181546 - PEC DDE 325M 6.30% 2038	2,048,802	2,039,894	2,030,987	2,022,079
0181549 - 0181549 - PEC DDE 200M 6.125% 2033	988,842	983,207	977,571	971,936
0181564 - 0181564 - DEF DDE 300M 3.10% 08/15/2021	881,369	852,440	823,511	794,582
0181565 - 0181565 - PEF DDE 1B 6.40% 06/15/38	8,483,671	8,447,177	8,410,683	8,374,188
0181566 - 0181566 - PEC DDE 100M 8 5/8% 09/15/21	49,391	47,821	46,252	44,682
0181284 - 0181284 - $650M 4.25% FMB due 12/15/41	4,032,526	4,017,834	4,003,142	3,988,449
0181844 - 0181844 - LOC FEE KY PCB Series 2010	46,049	45,098	44,147	43,197
0181850 - 0181850 - DEI FMB Ser UUU $250M 3/15/42	1,633,777	1,627,601	1,621,424	1,615,247
0181062 - 0181062 - $650M 4% FMB due 09/30/2042	4,380,618	4,365,191	4,349,765	4,334,338
0181567 - 0181567- DEP 500M 3.00% 9-15-21	1,005,324	973,375	941,426	909,477

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181865 - 0181865 - IDFA Ser 2002A 3/1/31	89,429	88,794	88,160	87,526
0181866 - 0181866 - IDFA 2004C 77.25 12/1/39	278,376	277,245	276,113	274,981
0181867 - 0181867 - IDFA 2004B 77.25 12/1/39	279,284	278,149	277,013	275,878
0181868 - 0181868 - PSI PCB 2005C	209,273	208,455	207,638	206,820
0181869 - 0181869 - ULHP PCB 06A	192,322	190,406	188,489	186,573
0181875 - 0181875 - DDE DEI 450M 6.45% MMM 04/39	2,342,331	2,332,489	2,322,648	2,312,806
0181880 - 0181880 - DDE DEO 450M 5.45% due 2019	-	-	-	-
0181871 - 0181871 - DDE IDFA 55M 2004A	369,717	368,202	366,687	365,173
0181335 - 0181335 - UnamDebtExp 100M 465 DEK Debs	14,048	10,536	7,024	3,512
0181072 - 0181072 - DDE DEI 50M 4 95 2009C 10/1/40	337,705	336,386	335,067	333,748
0181285 - 0181285 - $750M 5.3% FMB due 2/15/2040	4,097,450	4,080,959	4,064,468	4,047,977
0181286 - 0181286 - $450M 4.3% FMB due 6/15/2020	219,303	-	-	-
0181861 - 0181861 - DDE DEI 2010 $500M DUE 7/2020	284,539	263,410	242,281	221,151
0181886 - 0181886 - LOC FEE IND PCB 2009A5	81,545	79,710	77,874	76,039
0181887 - 0181887 - LOC FEE IND PCB 2009A3	123,613	120,831	118,049	115,267
0181888 - 0181888 - LOC FEE IND PCB 2009A4	119,069	116,390	113,710	111,030
0181502 - 0181502 - PGN DDE 650M 7.75% 2031	2,390,200	2,373,248	2,356,296	2,339,344
0181503 - 0181503 - PGN DDE 400M 7% 2031	1,479,355	1,469,425	1,459,494	1,449,563
0181504 - 0181504 - PGN DDE 450M 6.85% SN	989,110	960,019	930,927	901,836
0181508 - 0181508 - PGN DDE 450M SN 2019	-	-	-	-
0181509 - 0181509 - PGN DDE 350M SN 2019	-	-	(0)	-
0181511 - 0181511 - PEF DDE 150M 6.75% 02/01/28	1,596,558	1,581,206	1,565,855	1,550,503
0181513 - 0181513 - PGN DDE 500M SN - 2020	626,055	593,894	561,734	529,574
0181514 - 0181514 - PGN DDE 600M SN 2039	3,910,761	3,894,864	3,878,967	3,863,069
0181535 - 0181535 - PEF DDE 225M 5.9% 2033	1,371,167	1,362,857	1,354,547	1,346,237
0181537 - 0181537 - PEF DDE 500M 6.35% 09/15/2037	4,089,939	4,071,303	4,052,667	4,034,032
0181539 - 0181539 - PEF DDE 500M 5.65% 06/15/18 (I)	-	-	-	-
0181541 - 0181541 - PEF DDE 250M 4.55% 04/01/2020	234,354	210,919	187,484	164,048
0181542 - 0181542 - PEF DDE 350M 5.65% 04/01/2040	3,254,786	3,241,767	3,228,748	3,215,729
0181544 - 0181544 - PEC DDE 200M 5.70% 2035	1,017,134	1,011,781	1,006,427	1,001,074
0181546 - 0181546 - PEC DDE 325M 6.30% 2038	2,013,171	2,004,263	1,995,355	1,986,447
0181549 - 0181549 - PEC DDE 200M 6.125% 2033	966,300	960,665	955,029	949,394
0181564 - 0181564 - DEF DDE 300M 3.10% 08/15/2021	765,653	736,724	707,795	678,866
0181565 - 0181565 - PEF DDE 1B 6.40% 06/15/38	8,337,694	8,301,200	8,264,706	8,228,212
0181566 - 0181566 - PEC DDE 100M 8 5/8% 09/15/21	43,113	41,543	39,973	38,404
0181284 - 0181284 - $650M 4.25% FMB due 12/15/41	3,973,757	3,959,065	3,944,373	3,929,681
0181844 - 0181844 - LOC FEE KY PCB Series 2010	42,246	41,295	40,344	39,394
0181850 - 0181850 - DEI FMB Ser UUU $250M 3/15/42	1,609,071	1,602,894	1,596,717	1,590,541
0181062 - 0181062 - $650M 4% FMB due 09/30/2042	4,318,912	4,303,485	4,288,059	4,272,632
0181567 - 0181567- DEP 500M 3.00% 9-15-21	877,529	845,580	813,631	781,682

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181865 - 0181865 - IDFA Ser 2002A 3/1/31	86,892	86,257	85,623	84,989
0181866 - 0181866 - IDFA 2004C 77.25 12/1/39	273,850	272,718	271,587	270,455
0181867 - 0181867 - IDFA 2004B 77.25 12/1/39	274,743	273,607	272,472	271,337
0181868 - 0181868 - PSI PCB 2005C	206,003	205,185	204,368	203,550
0181869 - 0181869 - ULHP PCB 06A	184,656	182,740	180,775	178,810
0181875 - 0181875 - DDE DEI 450M 6.45% MMM 04/39	2,302,964	2,293,123	2,283,281	2,273,439
0181880 - 0181880 - DDE DEO 450M 5.45% due 2019	-	-	-	-
0181871 - 0181871 - DDE IDFA 55M 2004A	3,164	3,164	3,164	3,164
0181335 - 0181335 - UnamDebtExp 100M 465 DEK Debs	-	-	-	-
0181072 - 0181072 - DDE DEI 50M 4 95 2009C 10/1/40	-	-	-	-
0181285 - 0181285 - $750M 5.3% FMB due 2/15/2040	4,031,486	4,014,995	3,998,505	3,982,014
0181286 - 0181286 - $450M 4.3% FMB due 6/15/2020	-	-	-	-
0181861 - 0181861 - DDE DEI 2010 $500M DUE 7/2020	-	-	-	-
0181886 - 0181886 - LOC FEE IND PCB 2009A5	74,204	72,369	70,533	68,698
0181887 - 0181887 - LOC FEE IND PCB 2009A3	112,485	109,703	106,921	104,139
0181888 - 0181888 - LOC FEE IND PCB 2009A4	108,350	105,671	102,991	100,311
0181502 - 0181502 - PGN DDE 650M 7.75% 2031	2,322,393	2,305,441	2,288,489	2,271,537
0181503 - 0181503 - PGN DDE 400M 7% 2031	1,439,632	1,429,701	1,419,771	1,409,840
0181504 - 0181504 - PGN DDE 450M 6.85% SN	872,744	843,653	814,561	785,470
0181508 - 0181508 - PGN DDE 450M SN 2019	-	-	-	-
0181509 - 0181509 - PGN DDE 350M SN 2019	-	-	-	-
0181511 - 0181511 - PEF DDE 150M 6.75% 02/01/28	1,535,152	1,519,800	1,504,449	1,489,097
0181513 - 0181513 - PGN DDE 500M SN - 2020	497,413	465,253	433,093	400,932
0181514 - 0181514 - PGN DDE 600M SN 2039	3,847,172	3,831,274	3,815,377	3,799,480
0181535 - 0181535 - PEF DDE 225M 5.9% 2033	1,337,927	1,329,617	1,321,307	1,312,997
0181537 - 0181537 - PEF DDE 500M 6.35% 09/15/2037	4,015,396	3,996,760	3,978,124	3,959,488
0181539 - 0181539 - PEF DDE 500M 5.65% 06/15/18 (I)	-	-	-	-
0181541 - 0181541 - PEF DDE 250M 4.55% 04/01/2020	-	-	-	-
0181542 - 0181542 - PEF DDE 350M 5.65% 04/01/2040	3,202,710	3,189,691	3,176,671	3,163,652
0181544 - 0181544 - PEC DDE 200M 5.70% 2035	995,721	990,367	985,014	979,661
0181546 - 0181546 - PEC DDE 325M 6.30% 2038	1,977,540	1,968,632	1,959,724	1,950,816
0181549 - 0181549 - PEC DDE 200M 6.125% 2033	943,758	938,123	932,487	926,852
0181564 - 0181564 - DEF DDE 300M 3.10% 08/15/2021	649,937	621,008	592,079	563,150
0181565 - 0181565 - PEF DDE 1B 6.40% 06/15/38	8,191,718	8,155,224	8,118,729	8,082,235
0181566 - 0181566 - PEC DDE 100M 8 5/8% 09/15/21	36,834	35,264	33,695	32,125
0181284 - 0181284 - $650M 4.25% FMB due 12/15/41	3,914,988	3,900,296	3,885,604	3,870,912
0181844 - 0181844 - LOC FEE KY PCB Series 2010	38,443	37,492	36,541	35,590
0181850 - 0181850 - DEI FMB Ser UUU $250M 3/15/42	1,584,364	1,578,187	1,572,011	1,565,834
0181062 - 0181062 - $650M 4% FMB due 09/30/2042	4,257,206	4,241,779	4,226,353	4,210,926
0181567 - 0181567- DEP 500M 3.00% 9-15-21	749,733	717,784	685,835	653,887

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

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0181865 - 0181865 - IDFA Ser 2002A 3/1/31	84,355	83,720	83,086
0181866 - 0181866 - IDFA 2004C 77.25 12/1/39	269,323	268,192	267,060
0181867 - 0181867 - IDFA 2004B 77.25 12/1/39	270,202	269,066	267,931
0181868 - 0181868 - PSI PCB 2005C	202,733	201,915	201,098
0181869 - 0181869 - ULHP PCB 06A	176,845	174,880	172,915
0181875 - 0181875 - DDE DEI 450M 6.45% MMM 04/39	2,263,597	2,253,756	2,243,914
0181880 - 0181880 - DDE DEO 450M 5.45% due 2019	-	-	-
0181871 - 0181871 - DDE IDFA 55M 2004A	3,164	3,164	3,164
0181335 - 0181335 - UnamDebtExp 100M 465 DEK Debs	-	-	-
0181072 - 0181072 - DDE DEI 50M 4 95 2009C 10/1/40	-	-	-
0181285 - 0181285 - $750M 5.3% FMB due 2/15/2040	3,965,523	3,949,032	3,932,541
0181286 - 0181286 - $450M 4.3% FMB due 6/15/2020	-	-	-
0181861 - 0181861 - DDE DEI 2010 $500M DUE 7/2020	-	-	-
0181886 - 0181886 - LOC FEE IND PCB 2009A5	66,863	65,028	63,193
0181887 - 0181887 - LOC FEE IND PCB 2009A3	101,357	98,575	95,793
0181888 - 0181888 - LOC FEE IND PCB 2009A4	97,631	94,952	92,272
0181502 - 0181502 - PGN DDE 650M 7.75% 2031	2,254,586	2,237,634	2,220,682
0181503 - 0181503 - PGN DDE 400M 7% 2031	1,399,909	1,389,978	1,380,048
0181504 - 0181504 - PGN DDE 450M 6.85% SN	756,378	727,287	698,195
0181508 - 0181508 - PGN DDE 450M SN 2019	-	-	-
0181509 - 0181509 - PGN DDE 350M SN 2019	-	-	-
0181511 - 0181511 - PEF DDE 150M 6.75% 02/01/28	1,473,746	1,458,394	1,443,043
0181513 - 0181513 - PGN DDE 500M SN - 2020	-	-	(0)
0181514 - 0181514 - PGN DDE 600M SN 2039	3,783,582	3,767,685	3,751,787
0181535 - 0181535 - PEF DDE 225M 5.9% 2033	1,304,686	1,296,376	1,288,066
0181537 - 0181537 - PEF DDE 500M 6.35% 09/15/2037	3,940,853	3,922,217	3,903,581
0181539 - 0181539 - PEF DDE 500M 5.65% 06/15/18 (I)	-	-	-
0181541 - 0181541 - PEF DDE 250M 4.55% 04/01/2020	-	-	-
0181542 - 0181542 - PEF DDE 350M 5.65% 04/01/2040	3,150,633	3,137,614	3,124,595
0181544 - 0181544 - PEC DDE 200M 5.70% 2035	974,307	968,954	963,601
0181546 - 0181546 - PEC DDE 325M 6.30% 2038	1,941,908	1,933,000	1,924,093
0181549 - 0181549 - PEC DDE 200M 6.125% 2033	921,216	915,581	909,945
0181564 - 0181564 - DEF DDE 300M 3.10% 08/15/2021	534,221	505,292	476,363
0181565 - 0181565 - PEF DDE 1B 6.40% 06/15/38	8,045,741	8,009,247	7,972,753
0181566 - 0181566 - PEC DDE 100M 8 5/8% 09/15/21	30,556	28,986	27,416
0181284 - 0181284 - $650M 4.25% FMB due 12/15/41	3,856,219	3,841,527	3,826,835
0181844 - 0181844 - LOC FEE KY PCB Series 2010	34,640	33,689	32,738
0181850 - 0181850 - DEI FMB Ser UUU $250M 3/15/42	1,559,658	1,553,481	1,547,304
0181062 - 0181062 - $650M 4% FMB due 09/30/2042	4,195,500	4,180,073	4,164,646
0181567 - 0181567- DEP 500M 3.00% 9-15-21	621,938	589,989	558,040

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181568 - 0181568- DEP 500M 2.80% 5-15-22	1,670,894	1,638,429	1,605,963	1,573,497
0181569 - 0181569- DEF DDE 400M 3.85% 11-15-42	4,024,546	4,011,017	3,997,487	3,983,958
0181571 - 0181571- DEF DDE 250M .65% 11-15-15 (I)	0	0	0	0
0181572 - 0181572 - DEP DDE 500M 4.10% 5-15-42	4,046,115	4,032,233	4,018,351	4,004,469
0181573 - 0181573 - DEP DDE 500M 4.10% 3-15-43	4,158,564	4,144,769	4,130,975	4,117,180
0181574 - 0181574 - DEP DDE 48M Wake 2002 Refn 2013	523,825	521,954	520,083	518,213
0181575 - 0181575 - FMB Issuing 2013 - Debt Exp	2,704,948	2,696,093	2,687,238	2,678,383
0181576 - 0181576 - FMB Issuing 2013 - Debt Exp Vari	(0)	(0)	(0)	(0)
0181577 - 0181577 - FMB Issuing 2013 - Debt Exp	968,402	953,949	939,495	925,041
0181075 - 0181075 - DEP 400M 4.375% 3/30/2044	3,143,318	3,133,306	3,123,294	3,113,283
0181039 - 0181039 - DEFR AR Securitization 225M	265,725	249,769	232,014	214,260
0181043 - 0181043 - DEP 500M 4.15% 12/1/44	4,168,514	4,155,568	4,142,622	4,129,677
0181856 - 0181856 - Unamort Debt 3.75% due 6/1/2045	4,018,245	4,005,994	3,993,744	3,981,493
0181051 - 0181051 - DEP 500M 3.25% 8/15/2025	2,119,342	2,095,916	2,072,489	2,049,062
0181052 - 0181052 - DEP 700M 4.20% 8/15/2045	5,531,690	5,514,951	5,498,212	5,481,473
0181336 - 0181336 - 45M 3 42 DEK 01/15/2026	189,430	187,446	185,462	183,477
0181337 - 0181337 - 50M 4 45 DEK 01/15/2046	247,852	247,113	246,374	245,635
0181857 - 0181857 - Unamort Debt 2.5% due 3/15/23	1,728,516	1,700,395	1,672,274	1,644,153
0181858 - 0181858 - Unamort Debt 3.875% due 3/15/46	3,873,120	3,861,643	3,850,166	3,838,689
0181579 - 0181579 - FMB issuing May 2016 Debt Exp	4,078,926	4,066,911	4,054,895	4,042,879
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	630,733	627,424	624,115	620,806
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	132,560	131,120	129,680	128,240
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	228,639	226,999	225,359	223,720
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,967,190	1,957,333	1,947,476	1,937,618
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	99,938	98,979	98,021	97,062
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	81,972	80,770	79,567	78,365
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	85,523	84,449	83,375	82,300
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	515,503	510,961	506,419	501,877
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	449,907	438,706	427,505	416,304
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	1,055,457	1,046,158	1,036,858	1,027,559
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,655,493	2,646,815	2,638,137	2,629,458
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	1,005,791	994,738	983,685	972,633
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	3,051,098	3,042,254	3,033,411	3,024,567
0181053 - 0181053 - DEP DDE 450M 3.70% 10/15/46	3,661,322	3,650,693	3,640,064	3,629,435
0181859 - 0181859 - Unamort Debt 2.95% due 12/1/26	2,815,754	2,789,190	2,762,626	2,736,063
0181091 - 0181091 - DEF 600M DDE 3.4% 10/1/46	6,931,250	6,911,101	6,890,952	6,870,803
0181092 - 0181092 - DEF DDE 250M 1.85% 1/15/20	1,176,639	1,126,498	1,076,358	1,026,217
0181093 - 0181093 - DEF DDE 650M 3.20% 1/15/27	5,243,621	5,194,828	5,146,035	5,097,242
0181332 - 0181332 - $30M 3.35 DEK 09/15/2029	120,334	119,471	118,608	117,745
0181333 - 0181333 - $30M 4.11 DEK 09/15/2047	122,817	122,471	122,126	121,780

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181568 - 0181568- DEP 500M 2.80% 5-15-22	1,541,032	1,508,566	1,476,101	1,443,635
0181569 - 0181569- DEF DDE 400M 3.85% 11-15-42	3,970,428	3,956,899	3,943,370	3,929,840
0181571 - 0181571- DEF DDE 250M .65% 11-15-15 (I)	0	0	0	-
0181572 - 0181572 - DEP DDE 500M 4.10% 5-15-42	3,990,587	3,976,706	3,962,824	3,948,942
0181573 - 0181573 - DEP DDE 500M 4.10% 3-15-43	4,103,386	4,089,591	4,075,797	4,062,003
0181574 - 0181574 - DEP DDE 48M Wake 2002 Refn 2013	516,342	514,471	512,600	510,729
0181575 - 0181575 - FMB Issuing 2013 - Debt Exp	2,669,528	2,660,673	2,651,818	2,642,962
0181576 - 0181576 - FMB Issuing 2013 - Debt Exp Vari	(0)	(0)	(0)	(0)
0181577 - 0181577 - FMB Issuing 2013 - Debt Exp	910,587	896,134	881,680	867,226
0181075 - 0181075 - DEP 400M 4.375% 3/30/2044	3,103,271	3,093,259	3,083,248	3,073,236
0181039 - 0181039 - DEFR AR Securitization 225M	536,419	534,947	519,850	504,509
0181043 - 0181043 - DEP 500M 4.15% 12/1/44	4,116,731	4,103,785	4,090,839	4,077,894
0181856 - 0181856 - Unamort Debt 3.75% due 6/1/2045	3,969,242	3,956,991	3,944,741	3,932,490
0181051 - 0181051 - DEP 500M 3.25% 8/15/2025	2,025,635	2,002,209	1,978,782	1,955,355
0181052 - 0181052 - DEP 700M 4.20% 8/15/2045	5,464,734	5,447,995	5,431,256	5,414,517
0181336 - 0181336 - 45M 3 42 DEK 01/15/2026	181,493	179,509	177,525	175,540
0181337 - 0181337 - 50M 4 45 DEK 01/15/2046	244,896	244,157	243,419	242,680
0181857 - 0181857 - Unamort Debt 2.5% due 3/15/23	1,616,032	1,587,910	1,559,789	1,531,668
0181858 - 0181858 - Unamort Debt 3.875% due 3/15/46	3,827,212	3,815,735	3,804,258	3,792,780
0181579 - 0181579 - FMB issuing May 2016 Debt Exp	4,030,864	4,018,848	4,006,832	3,994,816
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	617,497	614,187	610,878	607,569
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	126,800	125,360	123,921	122,481
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	222,080	220,440	218,800	217,160
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,927,761	1,917,904	1,908,047	1,898,189
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	96,104	95,145	94,187	93,228
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	77,162	75,960	74,757	73,554
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	81,226	80,151	79,077	78,002
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	497,335	492,793	488,252	483,710
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	405,103	393,902	382,701	371,500
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	1,018,260	1,008,961	999,662	990,363
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,620,780	2,612,102	2,603,424	2,594,746
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	961,580	950,527	939,475	928,422
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	3,015,723	3,006,879	2,998,036	2,989,192
0181053 - 0181053 - DEP DDE 450M 3.70% 10/15/46	3,618,806	3,608,177	3,597,548	3,586,919
0181859 - 0181859 - Unamort Debt 2.95% due 12/1/26	2,709,499	2,682,935	2,656,372	2,629,808
0181091 - 0181091 - DEF 600M DDE 3.4% 10/1/46	6,850,654	6,830,505	6,810,356	6,790,207
0181092 - 0181092 - DEF DDE 250M 1.85% 1/15/20	976,076	925,935	875,794	848,798
0181093 - 0181093 - DEF DDE 650M 3.20% 1/15/27	5,048,449	4,999,656	4,950,863	4,965,272
0181332 - 0181332 - $30M 3.35 DEK 09/15/2029	116,882	116,019	115,157	114,294
0181333 - 0181333 - $30M 4.11 DEK 09/15/2047	121,435	121,089	120,744	120,398

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181568 - 0181568- DEP 500M 2.80% 5-15-22	1,411,170	1,378,704	1,346,238	1,313,773
0181569 - 0181569- DEF DDE 400M 3.85% 11-15-42	3,916,311	3,902,781	3,889,252	3,875,723
0181571 - 0181571- DEF DDE 250M .65% 11-15-15 (I)	-	-	-	-
0181572 - 0181572 - DEP DDE 500M 4.10% 5-15-42	3,935,060	3,921,178	3,907,296	3,893,414
0181573 - 0181573 - DEP DDE 500M 4.10% 3-15-43	4,048,208	4,034,414	4,020,619	4,006,825
0181574 - 0181574 - DEP DDE 48M Wake 2002 Refn 2013	508,859	506,988	505,117	503,246
0181575 - 0181575 - FMB Issuing 2013 - Debt Exp	2,634,107	2,625,252	2,616,397	2,607,542
0181576 - 0181576 - FMB Issuing 2013 - Debt Exp Vari	-	-	-	-
0181577 - 0181577 - FMB Issuing 2013 - Debt Exp	852,772	838,318	823,865	809,411
0181075 - 0181075 - DEP 400M 4.375% 3/30/2044	3,063,225	3,053,213	3,043,201	3,033,190
0181039 - 0181039 - DEFR AR Securitization 225M	489,168	473,827	458,487	443,463
0181043 - 0181043 - DEP 500M 4.15% 12/1/44	4,064,948	4,052,002	4,039,057	4,026,111
0181856 - 0181856 - Unamort Debt 3.75% due 6/1/2045	3,920,239	3,907,989	3,895,738	3,883,487
0181051 - 0181051 - DEP 500M 3.25% 8/15/2025	1,931,928	1,908,501	1,885,075	1,861,648
0181052 - 0181052 - DEP 700M 4.20% 8/15/2045	5,397,778	5,381,039	5,364,300	5,347,561
0181336 - 0181336 - 45M 3 42 DEK 01/15/2026	173,556	171,572	169,588	167,603
0181337 - 0181337 - 50M 4 45 DEK 01/15/2046	241,941	241,202	240,463	239,725
0181857 - 0181857 - Unamort Debt 2.5% due 3/15/23	1,503,547	1,475,426	1,447,304	1,419,183
0181858 - 0181858 - Unamort Debt 3.875% due 3/15/46	3,781,303	3,769,826	3,758,349	3,746,872
0181579 - 0181579 - FMB issuing May 2016 Debt Exp	3,982,801	3,970,785	3,958,769	3,946,754
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	604,260	600,951	597,641	594,332
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	121,041	119,601	118,161	116,721
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	215,521	213,881	212,241	210,601
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,888,332	1,878,475	1,868,617	1,858,760
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	92,270	91,311	90,353	89,394
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	72,352	71,149	69,947	68,744
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	76,928	75,854	74,779	73,705
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	479,168	474,626	470,084	465,542
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	360,299	349,098	337,897	326,696
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	981,063	971,764	962,465	953,166
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,586,068	2,577,390	2,568,712	2,560,034
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	917,369	906,317	895,264	884,211
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,980,348	2,971,504	2,962,661	2,953,817
0181053 - 0181053 - DEP DDE 450M 3.70% 10/15/46	3,576,291	3,565,662	3,555,033	3,544,404
0181859 - 0181859 - Unamort Debt 2.95% due 12/1/26	2,603,244	2,576,680	2,550,117	2,523,553
0181091 - 0181091 - DEF 600M DDE 3.4% 10/1/46	6,770,058	6,749,909	6,729,760	6,709,611
0181092 - 0181092 - DEF DDE 250M 1.85% 1/15/20	797,252	745,705	694,159	642,612
0181093 - 0181093 - DEF DDE 650M 3.20% 1/15/27	4,915,850	4,866,428	4,817,006	4,767,584
0181332 - 0181332 - $30M 3.35 DEK 09/15/2029	113,431	112,568	111,705	110,843
0181333 - 0181333 - $30M 4.11 DEK 09/15/2047	120,053	119,707	119,361	119,016

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181568 - 0181568- DEP 500M 2.80% 5-15-22	1,281,307	1,248,842	1,216,376	1,183,911
0181569 - 0181569- DEF DDE 400M 3.85% 11-15-42	3,862,193	3,848,664	3,835,134	3,821,605
0181571 - 0181571- DEF DDE 250M .65% 11-15-15 (I)	-	-	-	-
0181572 - 0181572 - DEP DDE 500M 4.10% 5-15-42	3,879,532	3,865,650	3,851,768	3,837,886
0181573 - 0181573 - DEP DDE 500M 4.10% 3-15-43	3,993,030	3,979,236	3,965,441	3,951,647
0181574 - 0181574 - DEP DDE 48M Wake 2002 Refn 2013	501,375	499,505	497,634	495,763
0181575 - 0181575 - FMB Issuing 2013 - Debt Exp	2,598,687	2,589,832	2,580,977	2,572,121
0181576 - 0181576 - FMB Issuing 2013 - Debt Exp Vari	-	-	-	-
0181577 - 0181577 - FMB Issuing 2013 - Debt Exp	794,957	780,503	766,050	751,596
0181075 - 0181075 - DEP 400M 4.375% 3/30/2044	3,023,178	3,013,166	3,003,155	2,993,143
0181039 - 0181039 - DEFR AR Securitization 225M	428,122	412,782	423,691	408,350
0181043 - 0181043 - DEP 500M 4.15% 12/1/44	4,013,165	4,000,220	3,987,274	3,974,328
0181856 - 0181856 - Unamort Debt 3.75% due 6/1/2045	3,871,236	3,858,986	3,846,735	3,834,484
0181051 - 0181051 - DEP 500M 3.25% 8/15/2025	1,838,221	1,814,794	1,791,368	1,767,941
0181052 - 0181052 - DEP 700M 4.20% 8/15/2045	5,330,822	5,314,083	5,297,344	5,280,604
0181336 - 0181336 - 45M 3 42 DEK 01/15/2026	165,619	163,635	161,650	159,666
0181337 - 0181337 - 50M 4 45 DEK 01/15/2046	238,986	238,247	237,508	236,769
0181857 - 0181857 - Unamort Debt 2.5% due 3/15/23	1,391,062	1,362,941	1,334,820	1,306,698
0181858 - 0181858 - Unamort Debt 3.875% due 3/15/46	3,735,395	3,723,918	3,712,441	3,700,964
0181579 - 0181579 - FMB issuing May 2016 Debt Exp	3,934,738	3,922,722	3,910,707	3,898,691
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	591,023	587,714	584,405	581,095
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	115,282	113,842	112,402	110,962
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	208,962	207,322	205,682	204,042
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,848,903	1,839,045	1,829,188	1,819,331
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	88,436	87,477	86,519	85,561
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	67,542	66,339	65,137	63,934
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	72,630	71,556	70,481	69,407
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	461,000	456,458	451,916	447,375
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	315,495	304,294	293,093	281,892
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	943,867	934,567	925,268	915,969
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,551,356	2,542,678	2,534,000	2,525,322
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	873,159	862,106	851,054	840,001
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,944,973	2,936,129	2,927,285	2,918,442
0181053 - 0181053 - DEP DDE 450M 3.70% 10/15/46	3,533,775	3,523,146	3,512,517	3,501,888
0181859 - 0181859 - Unamort Debt 2.95% due 12/1/26	2,496,989	2,470,426	2,443,862	2,417,298
0181091 - 0181091 - DEF 600M DDE 3.4% 10/1/46	6,689,462	6,669,313	6,649,164	6,629,015
0181092 - 0181092 - DEF DDE 250M 1.85% 1/15/20	591,066	539,519	487,973	436,427
0181093 - 0181093 - DEF DDE 650M 3.20% 1/15/27	4,718,162	4,668,740	4,619,318	4,569,896
0181332 - 0181332 - $30M 3.35 DEK 09/15/2029	109,980	109,117	108,254	107,391
0181333 - 0181333 - $30M 4.11 DEK 09/15/2047	118,670	118,325	117,979	117,634

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181568 - 0181568- DEP 500M 2.80% 5-15-22	1,151,445	1,118,980	1,086,514	1,054,048
0181569 - 0181569- DEF DDE 400M 3.85% 11-15-42	3,808,076	3,794,546	3,781,017	3,767,487
0181571 - 0181571- DEF DDE 250M .65% 11-15-15 (I)	-	-	-	-
0181572 - 0181572 - DEP DDE 500M 4.10% 5-15-42	3,824,004	3,810,123	3,796,241	3,782,359
0181573 - 0181573 - DEP DDE 500M 4.10% 3-15-43	3,937,853	3,924,058	3,910,264	3,896,469
0181574 - 0181574 - DEP DDE 48M Wake 2002 Refn 2013	493,892	492,021	490,151	488,280
0181575 - 0181575 - FMB Issuing 2013 - Debt Exp	2,563,266	2,554,411	2,545,556	2,536,701
0181576 - 0181576 - FMB Issuing 2013 - Debt Exp Vari	-	-	-	-
0181577 - 0181577 - FMB Issuing 2013 - Debt Exp	737,142	722,688	708,235	693,781
0181075 - 0181075 - DEP 400M 4.375% 3/30/2044	2,983,131	2,973,120	2,963,108	2,953,097
0181039 - 0181039 - DEFR AR Securitization 225M	393,476	376,877	359,744	342,612
0181043 - 0181043 - DEP 500M 4.15% 12/1/44	3,961,383	3,948,437	3,935,491	3,922,545
0181856 - 0181856 - Unamort Debt 3.75% due 6/1/2045	3,822,233	3,809,983	3,797,732	3,785,481
0181051 - 0181051 - DEP 500M 3.25% 8/15/2025	1,744,514	1,721,087	1,697,660	1,674,234
0181052 - 0181052 - DEP 700M 4.20% 8/15/2045	5,263,865	5,247,126	5,230,387	5,213,648
0181336 - 0181336 - 45M 3 42 DEK 01/15/2026	157,682	155,698	153,713	151,729
0181337 - 0181337 - 50M 4 45 DEK 01/15/2046	236,030	235,292	234,553	233,814
0181857 - 0181857 - Unamort Debt 2.5% due 3/15/23	1,278,577	1,250,456	1,222,335	1,194,214
0181858 - 0181858 - Unamort Debt 3.875% due 3/15/46	3,689,487	3,678,010	3,666,533	3,655,056
0181579 - 0181579 - FMB issuing May 2016 Debt Exp	3,886,675	3,874,660	3,862,644	3,850,628
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	577,786	574,477	571,168	567,859
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	109,522	108,083	106,643	105,203
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	202,402	200,763	199,123	197,483
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,809,473	1,799,616	1,789,759	1,779,901
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	84,602	83,644	82,685	81,727
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	62,732	61,529	60,327	59,124
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	68,333	67,258	66,184	65,109
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	442,833	438,291	433,749	429,207
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	270,691	259,490	248,289	237,088
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	906,670	897,371	888,071	878,772
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,516,643	2,507,965	2,499,287	2,490,609
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	828,948	817,896	806,843	795,790
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,909,598	2,900,754	2,891,910	2,883,067
0181053 - 0181053 - DEP DDE 450M 3.70% 10/15/46	3,491,259	3,480,630	3,470,001	3,459,372
0181859 - 0181859 - Unamort Debt 2.95% due 12/1/26	2,390,734	2,364,171	2,337,607	2,311,043
0181091 - 0181091 - DEF 600M DDE 3.4% 10/1/46	6,608,866	6,588,717	6,568,568	6,548,419
0181092 - 0181092 - DEF DDE 250M 1.85% 1/15/20	384,880	333,334	281,787	230,241
0181093 - 0181093 - DEF DDE 650M 3.20% 1/15/27	4,520,474	4,471,051	4,421,629	4,372,207
0181332 - 0181332 - $30M 3.35 DEK 09/15/2029	106,529	105,666	104,803	103,940
0181333 - 0181333 - $30M 4.11 DEK 09/15/2047	117,288	116,943	116,597	116,252

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181568 - 0181568- DEP 500M 2.80% 5-15-22	1,021,583	989,117	956,652	924,186
0181569 - 0181569- DEF DDE 400M 3.85% 11-15-42	3,753,958	3,740,429	3,726,899	3,713,370
0181571 - 0181571- DEF DDE 250M .65% 11-15-15 (I)	-	-	-	-
0181572 - 0181572 - DEP DDE 500M 4.10% 5-15-42	3,768,477	3,754,595	3,740,713	3,726,831
0181573 - 0181573 - DEP DDE 500M 4.10% 3-15-43	3,882,675	3,868,880	3,855,086	3,841,292
0181574 - 0181574 - DEP DDE 48M Wake 2002 Refn 2013	486,409	484,538	482,667	480,797
0181575 - 0181575 - FMB Issuing 2013 - Debt Exp	2,527,846	2,518,991	2,510,135	2,501,280
0181576 - 0181576 - FMB Issuing 2013 - Debt Exp Vari	-	-	-	-
0181577 - 0181577 - FMB Issuing 2013 - Debt Exp	679,327	664,873	650,420	635,966
0181075 - 0181075 - DEP 400M 4.375% 3/30/2044	2,943,085	2,933,073	2,923,062	2,913,050
0181039 - 0181039 - DEFR AR Securitization 225M	325,479	334,575	317,442	300,310
0181043 - 0181043 - DEP 500M 4.15% 12/1/44	3,909,600	3,896,654	3,883,708	3,870,763
0181856 - 0181856 - Unamort Debt 3.75% due 6/1/2045	3,773,230	3,760,980	3,748,729	3,736,478
0181051 - 0181051 - DEP 500M 3.25% 8/15/2025	1,650,807	1,627,380	1,603,953	1,580,527
0181052 - 0181052 - DEP 700M 4.20% 8/15/2045	5,196,909	5,180,170	5,163,431	5,146,692
0181336 - 0181336 - 45M 3 42 DEK 01/15/2026	149,745	147,761	145,776	143,792
0181337 - 0181337 - 50M 4 45 DEK 01/15/2046	233,075	232,336	231,597	230,859
0181857 - 0181857 - Unamort Debt 2.5% due 3/15/23	1,166,092	1,137,971	1,109,850	1,081,729
0181858 - 0181858 - Unamort Debt 3.875% due 3/15/46	3,643,579	3,632,102	3,620,625	3,609,148
0181579 - 0181579 - FMB issuing May 2016 Debt Exp	3,838,612	3,826,597	3,814,581	3,802,565
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	564,549	561,240	557,931	554,622
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	103,763	102,323	100,883	99,444
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	195,843	194,204	192,564	190,924
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,770,044	1,760,187	1,750,330	1,740,472
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	80,768	79,810	78,851	77,893
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	57,922	56,719	55,516	54,314
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	64,035	62,961	61,886	60,812
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	424,665	420,123	415,581	411,040
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	225,887	214,686	203,485	192,284
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	869,473	860,174	850,875	841,576
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,481,931	2,473,253	2,464,575	2,455,897
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	784,738	773,685	762,632	751,580
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,874,223	2,865,379	2,856,535	2,847,692
0181053 - 0181053 - DEP DDE 450M 3.70% 10/15/46	3,448,743	3,438,114	3,427,485	3,416,856
0181859 - 0181859 - Unamort Debt 2.95% due 12/1/26	2,284,480	2,257,916	2,231,352	2,204,788
0181091 - 0181091 - DEF 600M DDE 3.4% 10/1/46	6,528,270	6,508,121	6,487,972	6,467,823
0181092 - 0181092 - DEF DDE 250M 1.85% 1/15/20	-	-	-	-
0181093 - 0181093 - DEF DDE 650M 3.20% 1/15/27	4,322,785	4,273,363	4,223,941	4,174,519
0181332 - 0181332 - $30M 3.35 DEK 09/15/2029	103,077	102,214	101,352	100,489
0181333 - 0181333 - $30M 4.11 DEK 09/15/2047	115,906	115,561	115,215	114,870

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181568 - 0181568- DEP 500M 2.80% 5-15-22	891,721	859,255	826,790
0181569 - 0181569- DEF DDE 400M 3.85% 11-15-42	3,699,840	3,686,311	3,672,782
0181571 - 0181571- DEF DDE 250M .65% 11-15-15 (I)	-	-	-
0181572 - 0181572 - DEP DDE 500M 4.10% 5-15-42	3,712,949	3,699,067	3,685,185
0181573 - 0181573 - DEP DDE 500M 4.10% 3-15-43	3,827,497	3,813,703	3,799,908
0181574 - 0181574 - DEP DDE 48M Wake 2002 Refn 2013	478,926	477,055	475,184
0181575 - 0181575 - FMB Issuing 2013 - Debt Exp	2,492,425	2,483,570	2,474,715
0181576 - 0181576 - FMB Issuing 2013 - Debt Exp Vari	-	-	-
0181577 - 0181577 - FMB Issuing 2013 - Debt Exp	621,512	607,058	592,604
0181075 - 0181075 - DEP 400M 4.375% 3/30/2044	2,903,038	2,893,027	2,883,015
0181039 - 0181039 - DEFR AR Securitization 225M	283,177	266,045	248,912
0181043 - 0181043 - DEP 500M 4.15% 12/1/44	3,857,817	3,844,871	3,831,926
0181856 - 0181856 - Unamort Debt 3.75% due 6/1/2045	3,724,227	3,711,977	3,699,726
0181051 - 0181051 - DEP 500M 3.25% 8/15/2025	1,557,100	1,533,673	1,510,246
0181052 - 0181052 - DEP 700M 4.20% 8/15/2045	5,129,953	5,113,214	5,096,475
0181336 - 0181336 - 45M 3 42 DEK 01/15/2026	141,808	139,824	137,839
0181337 - 0181337 - 50M 4 45 DEK 01/15/2046	230,120	229,381	228,642
0181857 - 0181857 - Unamort Debt 2.5% due 3/15/23	1,053,608	1,025,486	997,365
0181858 - 0181858 - Unamort Debt 3.875% due 3/15/46	3,597,671	3,586,194	3,574,717
0181579 - 0181579 - FMB issuing May 2016 Debt Exp	3,790,550	3,778,534	3,766,518
0181460 - 0181460 - PNG DDE 100M 6.0% MTN 112/19/33	551,313	548,004	544,694
0181461 - 0181461 - PNG DDE 55M 7.4% MTN 10/3/25	98,004	96,564	95,124
0181462 - 0181462 - PNG DDE 60M 7.95% MTN 9/14/29	189,284	187,645	186,005
0181463 - 0181463 - PNG 250M 4.10% SR NT 9/18/34	1,730,615	1,720,758	1,710,900
0181464 - 0181464 - PNG DDE 40M 7.5% MTN 10/9/26	76,934	75,976	75,017
0181466 - 0181466 - PNG DDE 45M 6.87% MTN 10/6/23	53,111	51,909	50,706
0181467 - 0181467 - PNG DDE 40M 8.45% MTN 9/19/24	59,737	58,663	57,588
0181468 - 0181468 - PNG 100M 3.47% SR NT 7/16/27	406,498	401,956	397,414
0181469 - 0181469 - PNG 160M 4.24% SR NT 6/6/21	181,083	169,882	158,681
0181470 - 0181470 - PNG 200M 3.57% SR NT 7/16/27	832,276	822,977	813,678
0181471 - 0181471 - PNG 300M 4.65% SR NT 8/1/43	2,447,219	2,438,541	2,429,863
0181472 - 0181472 - PNG 150M 3.60% SR NT 9/1/25	740,527	729,474	718,422
0181474 - 0181474 - PNG 300M 3.64% SR NT 11/1/46	2,838,848	2,830,004	2,821,160
0181053 - 0181053 - DEP DDE 450M 3.70% 10/15/46	3,406,227	3,395,598	3,384,969
0181859 - 0181859 - Unamort Debt 2.95% due 12/1/26	2,178,225	2,151,661	2,125,097
0181091 - 0181091 - DEF 600M DDE 3.4% 10/1/46	6,447,674	6,427,525	6,407,376
0181092 - 0181092 - DEF DDE 250M 1.85% 1/15/20	-	-	-
0181093 - 0181093 - DEF DDE 650M 3.20% 1/15/27	4,125,097	4,075,675	4,026,253
0181332 - 0181332 - $30M 3.35 DEK 09/15/2029	99,626	98,763	97,900
0181333 - 0181333 - $30M 4.11 DEK 09/15/2047	114,524	114,179	113,833

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181334 - 0181334 - $30M 4.26 DEK 09/15/2057	123,231	122,972	122,713	122,453
0181054 - 0181054 - DEP 300M Floating 9/08/20	974,632	943,427	912,222	881,017
0181058 - 0181058 - DEP DDE 500M 3.60% 9/15/47	4,191,090	4,179,300	4,167,509	4,155,719
0181094 - 0181094 - $550M 3.7% FMB due 12/1/2047	4,686,277	4,673,187	4,660,097	4,647,006
0181095 - 0181095 - DEF DDE 400M 2.1% 12/15/19	1,178,614	1,126,154	1,073,693	1,021,233
0181096 - 0181096 - $500M 3.05% FMB due 3/15/2023	-	-	2,170,811	2,134,307
0181097 - 0181097 - $500M 3.95% FMB due 3/15/2048	-	-	4,195,644	4,183,972
0181046 - 0181046 - DEF DDE 600M 3.80% 7/15/28	-	-	-	-
0181047 - 0181047 - DEF DDE 400M 4.20%	-	-	-	-
0181059 - 0181059 - DEP 300M 3.375% 9/1/2023	-	-	-	-
0181065 - 0181065 - DEP 500M 3.70% 9/1/2028	-	-	-	-
0181048 - 0181048 - DE KY Pvt Placement	-	-	-	-
0181049 - 0181049 - Amort DEK Private Placement	-	-	-	-
0181066 - 0181066 - DE KY Pvt Placement	-	-	-	-
0181287 - 0181287 - $350M 3.35% FMB due 5/15/22	-	-	-	-
0181288 - 0181288 - $650M 3.95% FMB due 11/15/28	-	-	-	-
0181581 - 0181581 - DEP 700M Trm Loan-Fltg12/31/20	-	-	-	-
0181582 - 0181582 - DEO Fixed Rate FMB	-	-	-	-
0181583 - 0181583 - DE OH Fixed rate FMB	-	-	-	-
0181584 - 0181584 - DEP 600M 3.45% 3/15/2029	-	-	-	-
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	-	-	-	-
0181067 - 0181067 - DEK 19 Pvt Plc Def Debt Exp T1	-	-	-	-
0181068 - 0181068 - DEK 19 Pvt Plc Def Debt Exp T2	-	-	-	-
0181069 - 0181069 - DEK 19 Pvt Plc Def Debt Exp T3	-	-	-	-
0181289 - 0181289 - $450M 2.45% FMB due 8/15/29	-	-	-	-
0181291 - 0181291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0181585 - 0181585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0181098 - 0181098 - 2019 DEFUnamt disc - fixed rat	-	-	-	-
0181099 - 0181099 - DEF Unamt discount - Float rat	-	-	-	-
0181281 - 0181281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0181853 - 0181853 - CLT Metro Debt	-	-	-	-
0181586 - 0181586 - FMB issuing Mar 2020	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	252,284,973	250,962,873	199,774,851	253,367,611
0181897 - 0181897 - VIE - Restrict Deferred Debt Exp	14,930,726	15,608,343	70,900,186	15,362,170
0226010 - 0226010 - DEFPFDEBTDISC	(45,064)	(44,742)	(44,420)	(44,097)
1814_VIE_UNAMOR_DEBT - 1814_VIE_UNAMOR_DEBT - VIE Unamortizec	14,975,791	15,653,085	70,944,605	15,406,268
LONG_TERM_DEBT - Long-Term Debt	48,415,437,360	48,394,811,481	49,030,036,365	48,559,207,204
0233003 - 0233003 - IC - LT Notes Pay	-	(0)	-	-
2540_NOTES_CONSOL - 2540_NOTES_CONSOL - Intercompany Long-Term	-	(0)	-	-
NOTES_PAY_AFFIL_CO - Notes payable to affiliated companies	-	(0)	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181334 - 0181334 - $30M 4.26 DEK 09/15/2057	122,194	121,935	121,676	121,417
0181054 - 0181054 - DEP 300M Floating 9/08/20	849,812	818,608	787,403	756,198
0181058 - 0181058 - DEP DDE 500M 3.60% 9/15/47	4,143,929	4,132,138	4,120,348	4,108,557
0181094 - 0181094 - $550M 3.7% FMB due 12/1/2047	4,633,916	4,620,826	4,607,736	4,594,646
0181095 - 0181095 - DEF DDE 400M 2.1% 12/15/19	968,772	916,311	863,851	789,125
0181096 - 0181096 - $500M 3.05% FMB due 3/15/2023	2,097,802	2,061,297	2,024,793	1,988,288
0181097 - 0181097 - $500M 3.95% FMB due 3/15/2048	4,172,300	4,160,629	4,148,957	4,137,285
0181046 - 0181046 - DEF DDE 600M 3.80% 7/15/28	-	5,422,017	5,377,009	5,332,000
0181047 - 0181047 - DEF DDE 400M 4.20%	-	4,820,223	4,806,850	4,793,478
0181059 - 0181059 - DEP 300M 3.375% 9/1/2023	-	-	-	1,317,060
0181065 - 0181065 - DEP 500M 3.70% 9/1/2028	-	-	-	2,705,395
0181048 - 0181048 - DE KY Pvt Placement	-	-	-	-
0181049 - 0181049 - Amort DEK Private Placement	-	-	-	-
0181066 - 0181066 - DE KY Pvt Placement	-	-	-	-
0181287 - 0181287 - $350M 3.35% FMB due 5/15/22	-	-	-	-
0181288 - 0181288 - $650M 3.95% FMB due 11/15/28	-	-	-	-
0181581 - 0181581 - DEP 700M Trm Loan-Fltg12/31/20	-	-	-	-
0181582 - 0181582 - DEO Fixed Rate FMB	-	-	-	-
0181583 - 0181583 - DE OH Fixed rate FMB	-	-	-	-
0181584 - 0181584 - DEP 600M 3.45% 3/15/2029	-	-	-	-
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	-	-	-	-
0181067 - 0181067 - DEK 19 Pvt Plc Def Debt Exp T1	-	-	-	-
0181068 - 0181068 - DEK 19 Pvt Plc Def Debt Exp T2	-	-	-	-
0181069 - 0181069 - DEK 19 Pvt Plc Def Debt Exp T3	-	-	-	-
0181289 - 0181289 - $450M 2.45% FMB due 8/15/29	-	-	-	-
0181291 - 0181291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0181585 - 0181585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0181098 - 0181098 - 2019 DEFUnamt disc - fixed rat	-	-	-	-
0181099 - 0181099 - DEF Unamt discount - Float rat	-	-	-	-
0181281 - 0181281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0181853 - 0181853 - CLT Metro Debt	-	-	-	-
0181586 - 0181586 - FMB issuing Mar 2020	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	253,488,606	207,195,464	259,990,097	262,336,896
0181897 - 0181897 - VIE - Restrict Deferred Debt Exp	15,258,277	69,772,860	15,044,011	14,920,215
0226010 - 0226010 - DEFPFDEBTDISC	(43,775)	(43,452)	(43,130)	(42,807)
1814_VIE_UNAMOR_DEBT - 1814_VIE_UNAMOR_DEBT - VIE Unamortizec	15,302,051	69,816,312	15,087,141	14,963,023
LONG_TERM_DEBT - Long-Term Debt	49,008,711,108	49,862,792,683	49,840,904,850	50,617,502,516
0233003 - 0233003 - IC - LT Notes Pay	-	-	-	-
2540_NOTES_CONSOL - 2540_NOTES_CONSOL - Intercompany Long-Term	-	-	-	-
NOTES_PAY_AFFIL_CO - Notes payable to affiliated companies	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181334 - 0181334 - $30M 4.26 DEK 09/15/2057	121,158	120,898	120,639	120,380
0181054 - 0181054 - DEP 300M Floating 9/08/20	724,993	693,788	662,583	631,378
0181058 - 0181058 - DEP DDE 500M 3.60% 9/15/47	4,096,767	4,084,977	4,073,186	4,061,396
0181094 - 0181094 - $550M 3.7% FMB due 12/1/2047	4,581,556	4,568,465	4,555,375	4,542,285
0181095 - 0181095 - DEF DDE 400M 2.1% 12/15/19	738,104	687,083	636,062	585,041
0181096 - 0181096 - $500M 3.05% FMB due 3/15/2023	1,951,783	1,915,279	1,878,774	1,842,269
0181097 - 0181097 - $500M 3.95% FMB due 3/15/2048	4,125,613	4,113,941	4,102,269	4,090,597
0181046 - 0181046 - DEF DDE 600M 3.80% 7/15/28	5,286,992	5,241,983	5,196,975	5,151,967
0181047 - 0181047 - DEF DDE 400M 4.20%	4,780,106	4,766,734	4,753,362	4,739,990
0181059 - 0181059 - DEP 300M 3.375% 9/1/2023	1,295,109	1,273,158	1,251,207	1,229,256
0181065 - 0181065 - DEP 500M 3.70% 9/1/2028	2,682,850	2,660,305	2,637,760	2,615,215
0181048 - 0181048 - DE KY Pvt Placement	-	109,799	107,952	106,106
0181049 - 0181049 - Amort DEK Private Placement	-	155,309	154,009	152,709
0181066 - 0181066 - DE KY Pvt Placement	-	-	-	141,273
0181287 - 0181287 - $350M 3.35% FMB due 5/15/22	-	-	1,431,252	1,396,736
0181288 - 0181288 - $650M 3.95% FMB due 11/15/28	-	-	3,398,405	3,369,959
0181581 - 0181581 - DEP 700M Trm Loan-Fltg12/31/20	-	-	-	-
0181582 - 0181582 - DEO Fixed Rate FMB	-	-	-	-
0181583 - 0181583 - DE OH Fixed rate FMB	-	-	-	-
0181584 - 0181584 - DEP 600M 3.45% 3/15/2029	-	-	-	-
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	-	-	-	-
0181067 - 0181067 - DEK 19 Pvt Plc Def Debt Exp T1	-	-	-	-
0181068 - 0181068 - DEK 19 Pvt Plc Def Debt Exp T2	-	-	-	-
0181069 - 0181069 - DEK 19 Pvt Plc Def Debt Exp T3	-	-	-	-
0181289 - 0181289 - $450M 2.45% FMB due 8/15/29	-	-	-	-
0181291 - 0181291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0181585 - 0181585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0181098 - 0181098 - 2019 DEFUnamt disc - fixed rat	-	-	-	-
0181099 - 0181099 - DEF Unamt discount - Float rat	-	-	-	-
0181281 - 0181281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0181853 - 0181853 - CLT Metro Debt	-	-	-	-
0181586 - 0181586 - FMB issuing Mar 2020	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	274,459,030	272,563,607	282,722,830	281,532,385
0181897 - 0181897 - VIE - Restrict Deferred Debt Exp	14,796,420	14,672,625	14,052,225	14,034,638
0226010 - 0226010 - DEFPFDEBTDISC	(42,485)	(42,163)	(41,840)	(41,518)
1814_VIE_UNAMOR_DEBT - 1814_VIE_UNAMOR_DEBT - VIE Unamortizec	14,838,905	14,714,787	14,094,065	14,076,156
LONG_TERM_DEBT - Long-Term Debt	50,507,337,770	50,555,023,184	51,630,031,378	51,123,094,262
0233003 - 0233003 - IC - LT Notes Pay	-	-	-	-
2540_NOTES_CONSOL - 2540_NOTES_CONSOL - Intercompany Long-Term	-	-	-	-
NOTES_PAY_AFFIL_CO - Notes payable to affiliated companies	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181334 - 0181334 - $30M 4.26 DEK 09/15/2057	120,121	119,862	119,602	119,343
0181054 - 0181054 - DEP 300M Floating 9/08/20	600,174	568,969	537,764	506,559
0181058 - 0181058 - DEP DDE 500M 3.60% 9/15/47	4,049,605	4,037,815	4,026,025	4,014,234
0181094 - 0181094 - $550M 3.7% FMB due 12/1/2047	4,529,195	4,516,105	4,503,015	4,489,925
0181095 - 0181095 - DEF DDE 400M 2.1% 12/15/19	534,020	482,999	431,978	380,957
0181096 - 0181096 - $500M 3.05% FMB due 3/15/2023	1,805,765	1,769,260	1,732,755	1,696,251
0181097 - 0181097 - $500M 3.95% FMB due 3/15/2048	4,078,926	4,067,254	4,055,582	4,043,910
0181046 - 0181046 - DEF DDE 600M 3.80% 7/15/28	5,106,958	5,061,950	5,016,941	4,971,933
0181047 - 0181047 - DEF DDE 400M 4.20%	4,726,617	4,713,245	4,699,873	4,686,501
0181059 - 0181059 - DEP 300M 3.375% 9/1/2023	1,207,305	1,185,354	1,163,403	1,141,452
0181065 - 0181065 - DEP 500M 3.70% 9/1/2028	2,592,670	2,570,125	2,547,580	2,525,035
0181048 - 0181048 - DE KY Pvt Placement	104,260	102,413	100,567	98,720
0181049 - 0181049 - Amort DEK Private Placement	151,016	149,323	148,809	147,509
0181066 - 0181066 - DE KY Pvt Placement	141,273	141,273	140,094	139,701
0181287 - 0181287 - $350M 3.35% FMB due 5/15/22	1,362,221	1,327,705	1,293,189	1,258,673
0181288 - 0181288 - $650M 3.95% FMB due 11/15/28	3,341,512	3,313,066	3,284,619	3,256,173
0181581 - 0181581 - DEP 700M Trm Loan-Fltg12/31/20	240,236	229,791	219,346	208,901
0181582 - 0181582 - DEO Fixed Rate FMB	3,285,274	3,276,148	3,267,022	3,257,896
0181583 - 0181583 - DE OH Fixed rate FMB	2,078,988	2,061,663	2,044,338	2,027,013
0181584 - 0181584 - DEP 600M 3.45% 3/15/2029	-	-	3,260,090	3,232,801
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	-	-	-	-
0181067 - 0181067 - DEK 19 Pvt Plc Def Debt Exp T1	-	-	-	-
0181068 - 0181068 - DEK 19 Pvt Plc Def Debt Exp T2	-	-	-	-
0181069 - 0181069 - DEK 19 Pvt Plc Def Debt Exp T3	-	-	-	-
0181289 - 0181289 - $450M 2.45% FMB due 8/15/29	-	-	-	-
0181291 - 0181291 - $750M 3.20% FMB due 8/15/49	-	-	-	-
0181585 - 0181585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0181098 - 0181098 - 2019 DEFUnamt disc - fixed rat	-	-	-	-
0181099 - 0181099 - DEF Unamt discount - Float rat	-	-	-	-
0181281 - 0181281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0181853 - 0181853 - CLT Metro Debt	-	-	-	-
0181586 - 0181586 - FMB issuing Mar 2020	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	284,848,868	282,935,935	285,798,567	285,174,005
0181897 - 0181897 - VIE - Restrict Deferred Debt Exp	13,910,125	14,263,595	14,213,652	14,084,661
0226010 - 0226010 - DEFPFDEBTDISC	(41,195)	(40,873)	(40,550)	(40,228)
1814_VIE_UNAMOR_DEBT - 1814_VIE_UNAMOR_DEBT - VIE Unamortizec	13,951,320	14,304,467	14,254,202	14,124,889
LONG_TERM_DEBT - Long-Term Debt	51,891,013,481	52,262,366,998	53,680,816,264	53,506,730,397
0233003 - 0233003 - IC - LT Notes Pay	(0)	-	-	-
2540_NOTES_CONSOL - 2540_NOTES_CONSOL - Intercompany Long-Term	(0)	-	-	-
NOTES_PAY_AFFIL_CO - Notes payable to affiliated companies	(0)	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181334 - 0181334 - $30M 4.26 DEK 09/15/2057	119,084	118,825	118,566	118,307
0181054 - 0181054 - DEP 300M Floating 9/08/20	475,354	444,149	412,944	381,739
0181058 - 0181058 - DEP DDE 500M 3.60% 9/15/47	4,002,444	3,990,654	3,978,863	3,967,073
0181094 - 0181094 - $550M 3.7% FMB due 12/1/2047	4,476,834	4,463,809	4,450,784	4,437,759
0181095 - 0181095 - DEF DDE 400M 2.1% 12/15/19	329,936	278,915	227,894	176,873
0181096 - 0181096 - $500M 3.05% FMB due 3/15/2023	1,659,746	1,622,932	1,586,119	1,549,306
0181097 - 0181097 - $500M 3.95% FMB due 3/15/2048	4,032,238	4,020,523	4,008,807	3,997,092
0181046 - 0181046 - DEF DDE 600M 3.80% 7/15/28	4,926,924	4,881,916	4,836,907	4,791,899
0181047 - 0181047 - DEF DDE 400M 4.20%	4,673,129	4,659,757	4,646,384	4,633,012
0181059 - 0181059 - DEP 300M 3.375% 9/1/2023	1,119,501	1,097,550	1,075,599	1,053,648
0181065 - 0181065 - DEP 500M 3.70% 9/1/2028	2,502,490	2,479,945	2,457,400	2,434,856
0181048 - 0181048 - DE KY Pvt Placement	96,874	95,028	93,181	91,335
0181049 - 0181049 - Amort DEK Private Placement	146,209	144,909	143,609	142,308
0181066 - 0181066 - DE KY Pvt Placement	139,308	138,915	138,522	138,129
0181287 - 0181287 - $350M 3.35% FMB due 5/15/22	1,224,158	1,189,642	1,155,126	1,120,610
0181288 - 0181288 - $650M 3.95% FMB due 11/15/28	3,227,726	3,199,280	3,170,833	3,142,387
0181581 - 0181581 - DEP 700M Trm Loan-Fltg12/31/20	198,456	188,011	177,566	167,121
0181582 - 0181582 - DEO Fixed Rate FMB	3,248,771	3,239,645	3,230,519	3,221,393
0181583 - 0181583 - DE OH Fixed rate FMB	2,009,688	1,992,363	1,975,038	1,957,713
0181584 - 0181584 - DEP 600M 3.45% 3/15/2029	3,205,513	3,178,224	3,150,935	3,123,647
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	3,275,668	3,288,037	3,260,407	3,232,776
0181067 - 0181067 - DEK 19 Pvt Plc Def Debt Exp T1	-	-	-	-
0181068 - 0181068 - DEK 19 Pvt Plc Def Debt Exp T2	-	-	-	-
0181069 - 0181069 - DEK 19 Pvt Plc Def Debt Exp T3	-	-	-	-
0181289 - 0181289 - $450M 2.45% FMB due 8/15/29	-	-	-	2,413,087
0181291 - 0181291 - $750M 3.20% FMB due 8/15/49	-	-	-	2,931,126
0181585 - 0181585 - FMB issuing Sept 2019 $500M 30Y	-	-	-	-
0181098 - 0181098 - 2019 DEFUnamt disc - fixed rat	-	-	-	-
0181099 - 0181099 - DEF Unamt discount - Float rat	-	-	-	-
0181281 - 0181281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0181853 - 0181853 - CLT Metro Debt	-	-	-	-
0181586 - 0181586 - FMB issuing Mar 2020	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	286,036,183	290,821,050	293,826,129	296,497,794
0181897 - 0181897 - VIE - Restrict Deferred Debt Exp	13,933,659	13,848,420	13,715,987	13,580,453
0226010 - 0226010 - DEFPFDEBTDISC	(39,906)	(39,583)	(39,261)	(38,938)
1814_VIE_UNAMOR_DEBT - 1814_VIE_UNAMOR_DEBT - VIE Unamortizec	13,973,564	13,888,003	13,755,248	13,619,391
LONG_TERM_DEBT - Long-Term Debt	54,060,282,858	54,342,382,875	53,880,354,491	54,653,815,235
0233003 - 0233003 - IC - LT Notes Pay	-	-	0	(0)
2540_NOTES_CONSOL - 2540_NOTES_CONSOL - Intercompany Long-Term	-	-	0	(0)
NOTES_PAY_AFFIL_CO - Notes payable to affiliated companies	-	-	0	(0)

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181334 - 0181334 - $30M 4.26 DEK 09/15/2057	118,047	117,788	117,529	117,270
0181054 - 0181054 - DEP 300M Floating 9/08/20	-	-	-	-
0181058 - 0181058 - DEP DDE 500M 3.60% 9/15/47	3,955,282	3,943,492	3,931,702	3,919,911
0181094 - 0181094 - $550M 3.7% FMB due 12/1/2047	4,424,734	4,411,709	4,398,684	4,385,659
0181095 - 0181095 - DEF DDE 400M 2.1% 12/15/19	-	-	-	-
0181096 - 0181096 - $500M 3.05% FMB due 3/15/2023	1,512,492	1,475,679	1,438,865	1,402,052
0181097 - 0181097 - $500M 3.95% FMB due 3/15/2048	3,985,377	3,973,661	3,961,946	3,950,230
0181046 - 0181046 - DEF DDE 600M 3.80% 7/15/28	4,746,891	4,701,882	4,656,874	4,611,865
0181047 - 0181047 - DEF DDE 400M 4.20%	4,619,640	4,606,268	4,592,896	4,579,524
0181059 - 0181059 - DEP 300M 3.375% 9/1/2023	1,031,697	1,009,746	987,795	965,844
0181065 - 0181065 - DEP 500M 3.70% 9/1/2028	2,412,311	2,389,766	2,367,221	2,344,676
0181048 - 0181048 - DE KY Pvt Placement	89,488	87,642	85,796	83,949
0181049 - 0181049 - Amort DEK Private Placement	141,008	139,708	138,408	137,108
0181066 - 0181066 - DE KY Pvt Placement	137,736	137,343	136,950	136,557
0181287 - 0181287 - $350M 3.35% FMB due 5/15/22	1,086,095	1,051,579	1,017,063	982,548
0181288 - 0181288 - $650M 3.95% FMB due 11/15/28	3,113,940	3,085,494	3,057,047	3,028,601
0181581 - 0181581 - DEP 700M Trm Loan-Fltg12/31/20	156,676	146,231	135,786	141,341
0181582 - 0181582 - DEO Fixed Rate FMB	3,212,268	3,203,142	3,194,016	3,184,890
0181583 - 0181583 - DE OH Fixed rate FMB	1,940,388	1,923,064	1,905,739	1,888,414
0181584 - 0181584 - DEP 600M 3.45% 3/15/2029	3,096,358	3,069,069	3,041,780	3,014,492
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	3,205,145	3,177,515	3,149,884	3,122,254
0181067 - 0181067 - DEK 19 Pvt Plc Def Debt Exp T1	194,991	194,446	193,900	193,355
0181068 - 0181068 - DEK 19 Pvt Plc Def Debt Exp T2	414,123	408,372	402,620	396,868
0181069 - 0181069 - DEK 19 Pvt Plc Def Debt Exp T3	334,617	331,829	329,040	326,252
0181289 - 0181289 - $450M 2.45% FMB due 8/15/29	2,392,888	2,372,689	2,352,491	2,332,292
0181291 - 0181291 - $750M 3.20% FMB due 8/15/49	2,922,972	2,914,818	2,906,664	2,898,510
0181585 - 0181585 - FMB issuing Sept 2019 $500M 30Y	4,289,156	4,277,242	4,265,328	4,253,413
0181098 - 0181098 - 2019 DEFUnamt disc - fixed rat	-	-	6,258,869	6,206,712
0181099 - 0181099 - DEF Unamt discount - Float rat	-	-	577,839	553,594
0181281 - 0181281 - $500M 2.45% FMB due 2/1/30	-	-	-	-
0181853 - 0181853 - CLT Metro Debt	-	-	-	-
0181586 - 0181586 - FMB issuing Mar 2020	-	-	-	-
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	296,332,310	294,493,049	296,443,011	300,579,224
0181897 - 0181897 - VIE - Restrict Deferred Debt Exp	13,442,761	13,305,069	13,167,378	13,777,430
0226010 - 0226010 - DEFPFDEBTDISC	(38,616)	(38,293)	(37,971)	(37,649)
1814_VIE_UNAMOR_DEBT - 1814_VIE_UNAMOR_DEBT - VIE Unamortizec	13,481,377	13,343,363	13,205,349	13,815,078
LONG_TERM_DEBT - Long-Term Debt	54,817,972,356	54,802,082,677	55,682,437,070	54,984,639,831
0233003 - 0233003 - IC - LT Notes Pay	-	-	-	-
2540_NOTES_CONSOL - 2540_NOTES_CONSOL - Intercompany Long-Term	-	-	-	-
NOTES_PAY_AFFIL_CO - Notes payable to affiliated companies	-	-	-	-

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0181334 - 0181334 - $30M 4.26 DEK 09/15/2057	117,011	116,751	116,492
0181054 - 0181054 - DEP 300M Floating 9/08/20	-	-	-
0181058 - 0181058 - DEP DDE 500M 3.60% 9/15/47	3,908,121	3,896,330	3,884,540
0181094 - 0181094 - $550M 3.7% FMB due 12/1/2047	4,372,634	4,359,609	4,346,584
0181095 - 0181095 - DEF DDE 400M 2.1% 12/15/19	-	-	-
0181096 - 0181096 - $500M 3.05% FMB due 3/15/2023	1,365,239	1,328,425	1,291,612
0181097 - 0181097 - $500M 3.95% FMB due 3/15/2048	3,938,515	3,926,800	3,915,084
0181046 - 0181046 - DEF DDE 600M 3.80% 7/15/28	4,566,857	4,521,848	4,476,840
0181047 - 0181047 - DEF DDE 400M 4.20%	4,566,151	4,552,779	4,539,407
0181059 - 0181059 - DEP 300M 3.375% 9/1/2023	943,893	921,942	899,991
0181065 - 0181065 - DEP 500M 3.70% 9/1/2028	2,322,131	2,299,586	2,277,041
0181048 - 0181048 - DE KY Pvt Placement	82,103	80,256	78,410
0181049 - 0181049 - Amort DEK Private Placement	135,808	134,508	133,208
0181066 - 0181066 - DE KY Pvt Placement	136,164	135,771	135,378
0181287 - 0181287 - $350M 3.35% FMB due 5/15/22	948,032	913,516	879,000
0181288 - 0181288 - $650M 3.95% FMB due 11/15/28	3,000,154	2,971,708	2,943,262
0181581 - 0181581 - DEP 700M Trm Loan-Fltg12/31/20	130,896	120,450	110,005
0181582 - 0181582 - DEO Fixed Rate FMB	3,175,764	3,166,639	3,157,513
0181583 - 0181583 - DE OH Fixed rate FMB	1,871,089	1,853,764	1,836,439
0181584 - 0181584 - DEP 600M 3.45% 3/15/2029	2,987,203	2,959,914	2,932,626
0181477 - 0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	3,094,623	3,066,993	3,039,362
0181067 - 0181067 - DEK 19 Pvt Plc Def Debt Exp T1	192,809	192,264	191,718
0181068 - 0181068 - DEK 19 Pvt Plc Def Debt Exp T2	391,117	385,365	379,613
0181069 - 0181069 - DEK 19 Pvt Plc Def Debt Exp T3	323,463	320,675	317,886
0181289 - 0181289 - $450M 2.45% FMB due 8/15/29	2,312,093	2,291,894	2,271,695
0181291 - 0181291 - $750M 3.20% FMB due 8/15/49	6,269,159	6,251,473	6,233,787
0181585 - 0181585 - FMB issuing Sept 2019 $500M 30Y	4,241,499	4,229,585	4,217,670
0181098 - 0181098 - 2019 DEFUnamt disc - fixed rat	6,154,555	6,102,397	6,050,240
0181099 - 0181099 - DEF Unamt discount - Float rat	529,349	505,104	480,859
0181281 - 0181281 - $500M 2.45% FMB due 2/1/30	2,724,011	2,701,311	2,678,610
0181853 - 0181853 - CLT Metro Debt	7,731,811	7,672,093	8,039,680
0181586 - 0181586 - FMB issuing Mar 2020	-	-	4,826,312
1812_UNAMORT_DEBT - 1812_UNAMORT_DEBT - Unamortized Debt Exp	311,758,992	309,639,627	312,153,376
0181897 - 0181897 - VIE - Restrict Deferred Debt Exp	13,551,675	14,115,948	13,761,985
0226010 - 0226010 - DEFPFDEBTDISC	(37,326)	(37,004)	(38,553)
1814_VIE_UNAMOR_DEBT - 1814_VIE_UNAMOR_DEBT - VIE Unamortizec	13,589,001	14,152,952	13,800,538
LONG_TERM_DEBT - Long-Term Debt	55,362,898,443	55,346,854,154	56,311,365,809
0233003 - 0233003 - IC - LT Notes Pay	-	-	-
2540_NOTES_CONSOL - 2540_NOTES_CONSOL - Intercompany Long-Term	-	-	-
NOTES_PAY_AFFIL_CO - Notes payable to affiliated companies	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0190000 - 0190000 - Adit: Assets	0	0	0	0
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(9,138,590,549)	(9,355,725,651)	(9,255,036,901)	(9,252,814,315)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(934,175,343)	(963,513,233)	(932,499,778)	(932,499,778)
0190155 - 0190155 - Deferred Tax - Nol	(333,429,689)	(354,230,303)	(401,672,253)	(410,875,591)
0281200 - 0281200 - Deferred Federal Income Tax	284,248,515	55,477,280	(32,254,108)	(32,254,108)
0281201 - 0281201 - Deferred State Income Tax	44,142,268	(13,950,325)	(8,938,040)	(8,938,040)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	10,104,776,254	10,401,022,195	10,519,675,086	10,519,675,086
0282101 - 0282101 - Adit: PpandE: State Taxes	1,232,606,035	1,305,245,201	1,308,434,666	1,308,434,666
0283000 - 0283000 - Accum Dsit - Other	370	370	370	370
0283020 - 0283020 - Valuation Allowance	138,143,190	138,446,471	138,446,471	138,446,471
0283100 - 0283100 - Adit: Other: Federal Taxes	4,840,559,149	5,072,001,275	5,101,442,565	5,101,442,565
0283101 - 0283101 - Adit: Other: State Taxes	765,217,672	778,523,514	762,507,971	762,507,971
0190016 - 0190016 - LT Def tax asset - Fed (190)	(141,695)	(141,695)	(141,695)	(141,695)
0190017 - 0190017 - LT Def tax asset - state(190)	(1)	(1)	(1)	(1)
0282106 - 0282106 - LT Def tax liability - Fed(282)	0	0	0	0
0282107 - 0282107 - LT Def tax liability - state(282)	(0)	(0)	(0)	(0)
0283116 - 0283116 - LT def tax liability - Fed(283)	(0)	(0)	(0)	(0)
0283117 - 0283117 - LT def tax liability - state(283)	(0)	(0)	(0)	(0)
0190051 - 0190051 - Accum Deferred FIT-OCI	(37,892,557)	(37,692,304)	(37,743,986)	(37,743,986)
0190052 - 0190052 - Accum Deferred SIT-OCI	(2,741,038)	(2,974,889)	(2,915,895)	(2,915,895)
0190053 - 0190053 - Accum Deferred FIT-Plant	(3,646,863)	(3,646,863)	(3,646,863)	(3,646,863)
0190054 - 0190054 - Accum Deferred SIT-Plant	(3,191,153)	(3,191,153)	(3,191,153)	(3,191,153)
0190156 - 0190156 - Deferred Tax_State NOLs	(292,230,433)	(283,405,319)	(297,463,191)	(297,463,191)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	6,663,654,133	6,732,244,570	6,855,003,267	6,848,022,515
0190013 - 0190013 - LT Def tax asset: Fed-190	-	-	-	-
0190015 - 0190015 - LT Def Credit for state Liab-190	1	1	1	1
0282102 - 0282102 - LT Def tax liability: Fed-282	(58,904)	(58,904)	(58,904)	(58,904)
0283102 - 0283102 - LT Def tax liability: Fed-283	1	1	1	1
0283103 - 0283103 - LT Def tax liability: state-283	2	2	2	2
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	(58,901)	(58,901)	(58,901)	(58,901)
DEFERRED_INCOME_TAX - Deferred Income Taxes	6,663,595,232	6,732,185,669	6,854,944,366	6,847,963,614
0230999 - 0230999 - ARO Liability	5,617,646,776	5,635,341,381	5,569,622,554	5,671,510,992
0230951 - 0230951 - ARO sch M	64,618,888	63,621,141	63,862,140	64,113,732
0230997 - 0230997 - VIE - Non-Recourse ARO	(14,707,569)	(14,707,569)	69,499,918	(14,707,569)
0230315 - 0230315 - ARO Liability - Coal Ash	3,815,391,828	3,796,468,755	3,780,619,786	3,757,760,021
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	9,482,949,923	9,480,723,708	9,483,604,398	9,478,677,177
ASSET_RET_OBL - Asset Retirement Obligations	9,482,949,923	9,480,723,708	9,483,604,398	9,478,677,177
0182320 - 0182320 - Regulatory Asset - Inc Tax	1,911,454	786,319,815	878,370,402	878,456,156
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	8,209,275,395	6,577,499,576	4,980,802,441	4,975,894,108
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(1,911,452)	(157,188,708)	(206,396,736)	(206,396,736)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0190000 - 0190000 - Adit: Assets	0	0	0	0
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(9,257,690,414)	(9,373,821,542)	(9,373,821,542)	(9,505,017,363)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(930,374,275)	(942,858,193)	(942,858,193)	(955,901,328)
0190155 - 0190155 - Deferred Tax - Nol	(525,888,385)	(483,109,988)	(525,314,192)	(647,668,287)
0281200 - 0281200 - Deferred Federal Income Tax	(136,171)	(0)	(0)	59,659,916
0281201 - 0281201 - Deferred State Income Tax	(33,902)	(0)	(0)	16,537,099
0282100 - 0282100 - Adit: PpandE: Federal Taxes	10,608,083,243	10,587,573,759	10,587,573,759	10,765,507,147
0282101 - 0282101 - Adit: PpandE: State Taxes	1,316,661,721	1,316,240,527	1,316,240,527	1,341,466,393
0283000 - 0283000 - Accum Dsit - Other	370	370	370	370
0283020 - 0283020 - Valuation Allowance	138,446,471	138,446,471	138,446,471	84,560,325
0283100 - 0283100 - Adit: Other: Federal Taxes	5,182,352,528	5,302,825,351	5,302,825,351	5,432,711,842
0283101 - 0283101 - Adit: Other: State Taxes	784,538,983	797,616,004	797,616,004	816,924,022
0190016 - 0190016 - LT Def tax asset - Fed (190)	(141,695)	(141,695)	(141,695)	(141,695)
0190017 - 0190017 - LT Def tax asset - state(190)	(1)	(1)	(1)	(1)
0282106 - 0282106 - LT Def tax liability - Fed(282)	0	0	0	0
0282107 - 0282107 - LT Def tax liability - state(282)	(0)	(0)	(0)	(0)
0283116 - 0283116 - LT def tax liability - Fed(283)	(0)	(0)	(0)	(0)
0283117 - 0283117 - LT def tax liability - state(283)	(0)	(0)	(0)	(0)
0190051 - 0190051 - Accum Deferred FIT-OCI	(35,669,528)	(32,951,747)	(32,951,747)	(24,463,379)
0190052 - 0190052 - Accum Deferred SIT-OCI	(2,608,169)	(2,284,350)	(2,284,350)	(1,375,303)
0190053 - 0190053 - Accum Deferred FIT-Plant	(3,646,863)	(3,646,863)	(3,646,863)	(3,646,863)
0190054 - 0190054 - Accum Deferred SIT-Plant	(3,159,216)	(3,191,153)	(3,191,153)	(3,191,153)
0190156 - 0190156 - Deferred Tax_State NOLs	(329,141,604)	(323,396,370)	(323,396,370)	(280,447,071)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	6,941,593,094	6,977,300,580	6,935,096,376	7,095,514,672
0190013 - 0190013 - LT Def tax asset: Fed-190	-	-	-	-
0190015 - 0190015 - LT Def Credit for state Liab-190	1	1	1	1
0282102 - 0282102 - LT Def tax liability: Fed-282	(58,904)	(58,904)	(58,904)	(58,904)
0283102 - 0283102 - LT Def tax liability: Fed-283	1	1	1	1
0283103 - 0283103 - LT Def tax liability: state-283	2	2	2	2
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	(58,901)	(58,901)	(58,901)	(58,901)
DEFERRED_INCOME_TAX - Deferred Income Taxes	6,941,534,193	6,977,241,679	6,935,037,475	7,095,455,771
0230999 - 0230999 - ARO Liability	5,689,935,912	5,491,018,084	5,597,609,119	5,611,252,660
0230951 - 0230951 - ARO sch M	64,366,430	64,620,240	64,875,167	65,131,215
0230997 - 0230997 - VIE - Non-Recourse ARO	(14,707,569)	70,470,933	(14,707,569)	(14,707,569)
0230315 - 0230315 - ARO Liability - Coal Ash	3,735,448,345	4,127,300,952	4,110,054,152	4,020,914,397
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	9,475,043,119	9,753,410,208	9,757,830,869	9,682,590,704
ASSET_RET_OBL - Asset Retirement Obligations	9,475,043,119	9,753,410,208	9,757,830,869	9,682,590,704
0182320 - 0182320 - Regulatory Asset - Inc Tax	881,329,865	881,809,915	881,883,828	886,714,666
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	4,973,798,147	4,979,143,555	4,974,615,301	4,987,930,125
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(205,063,073)	(204,401,934)	(204,401,934)	(205,309,413)

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2020 Tennessee General Rate Case
MFR 10
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SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0190000 - 0190000 - Adit: Assets	0	0	0	0
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(8,898,020,620)	(8,877,253,230)	(8,822,863,762)	(8,979,466,429)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(1,005,864,729)	(934,689,676)	(928,196,505)	(903,669,477)
0190155 - 0190155 - Deferred Tax - Nol	(634,596,749)	(576,772,108)	(563,371,182)	(823,194,979)
0281200 - 0281200 - Deferred Federal Income Tax	(87,972)	(0)	(0)	(0)
0281201 - 0281201 - Deferred State Income Tax	(21,902)	(0)	(0)	(0)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	10,912,941,831	10,856,994,936	10,911,099,555	11,183,979,821
0282101 - 0282101 - Adit: PpandE: State Taxes	1,353,298,773	1,326,103,452	1,332,309,655	1,365,096,266
0283000 - 0283000 - Accum Dsit - Other	370	370	370	370
0283020 - 0283020 - Valuation Allowance	84,560,325	84,560,325	84,560,325	77,662,021
0283100 - 0283100 - Adit: Other: Federal Taxes	5,455,328,372	5,392,696,463	5,329,121,040	5,374,355,001
0283101 - 0283101 - Adit: Other: State Taxes	824,916,679	815,931,505	804,080,400	827,588,010
0190016 - 0190016 - LT Def tax asset - Fed (190)	(141,695)	(141,695)	(141,695)	(141,695)
0190017 - 0190017 - LT Def tax asset - state(190)	-	-	-	-
0282106 - 0282106 - LT Def tax liability - Fed(282)	-	-	-	-
0282107 - 0282107 - LT Def tax liability - state(282)	-	-	-	-
0283116 - 0283116 - LT def tax liability - Fed(283)	-	-	-	-
0283117 - 0283117 - LT def tax liability - state(283)	-	-	-	-
0190051 - 0190051 - Accum Deferred FIT-OCI	(32,324,171)	(31,667,004)	(33,257,223)	(34,677,526)
0190052 - 0190052 - Accum Deferred SIT-OCI	(2,189,477)	(2,183,074)	(2,436,834)	(1,911,747)
0190053 - 0190053 - Accum Deferred FIT-Plant	(3,646,863)	(3,646,863)	(3,646,863)	(3,646,863)
0190054 - 0190054 - Accum Deferred SIT-Plant	(3,191,153)	(3,191,153)	(3,191,153)	(3,191,153)
0190156 - 0190156 - Deferred Tax_State NOLs	(285,636,428)	(271,142,381)	(263,697,836)	(272,286,770)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	7,765,324,594	7,775,599,868	7,840,368,293	7,806,494,853
0190013 - 0190013 - LT Def tax asset: Fed-190	-	-	-	-
0190015 - 0190015 - LT Def Credit for state Liab-190	1	1	1	1
0282102 - 0282102 - LT Def tax liability: Fed-282	(58,904)	(58,904)	(58,904)	(58,904)
0283102 - 0283102 - LT Def tax liability: Fed-283	1	1	1	1
0283103 - 0283103 - LT Def tax liability: state-283	2	2	2	2
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	(58,901)	(58,901)	(58,901)	(58,901)
DEFERRED_INCOME_TAX - Deferred Income Taxes	7,765,265,693	7,775,540,967	7,840,309,392	7,806,435,952
0230999 - 0230999 - ARO Liability	5,630,144,507	5,636,530,182	5,661,393,106	5,961,390,615
0230951 - 0230951 - ARO sch M	65,388,391	65,646,699	60,267,478	60,238,425
0230997 - 0230997 - VIE - Non-Recourse ARO	(14,707,569)	(14,707,569)	(14,707,569)	-
0230315 - 0230315 - ARO Liability - Coal Ash	3,672,566,595	3,626,068,874	3,616,618,483	3,526,095,668
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	9,353,391,923	9,313,538,185	9,323,571,498	9,547,724,707
ASSET_RET_OBL - Asset Retirement Obligations	9,353,391,923	9,313,538,185	9,323,571,498	9,547,724,707
0182320 - 0182320 - Regulatory Asset - Inc Tax	897,386,939	898,022,774	927,036,868	933,185,971
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	4,982,918,432	4,979,072,514	4,975,979,204	4,962,529,006
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(204,650,427)	(203,989,213)	(203,213,659)	(212,705,719)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0190000 - 0190000 - Adit: Assets	0	0	0	0
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(8,977,385,425)	(9,379,059,076)	(9,899,857,885)	(9,899,857,885)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(903,587,247)	(970,975,781)	(1,043,525,696)	(1,043,525,696)
0190155 - 0190155 - Deferred Tax - Nol	(759,516,148)	(809,170,789)	(846,740,845)	(822,029,730)
0281200 - 0281200 - Deferred Federal Income Tax	(0)	(0)	(0)	(0)
0281201 - 0281201 - Deferred State Income Tax	(0)	(0)	(0)	(0)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	11,183,979,821	11,583,566,874	12,170,538,840	12,170,538,840
0282101 - 0282101 - Adit: PpandE: State Taxes	1,365,096,266	1,443,153,064	1,532,079,722	1,532,079,722
0283000 - 0283000 - Accum Dsit - Other	370	370	370	370
0283020 - 0283020 - Valuation Allowance	77,662,021	77,662,021	77,797,098	77,797,098
0283100 - 0283100 - Adit: Other: Federal Taxes	5,372,258,372	5,479,136,779	5,512,511,796	5,512,511,796
0283101 - 0283101 - Adit: Other: State Taxes	827,259,775	846,448,028	845,685,873	845,685,873
0190016 - 0190016 - LT Def tax asset - Fed (190)	(141,695)	(141,695)	(141,695)	(141,695)
0190017 - 0190017 - LT Def tax asset - state(190)	-	-	-	-
0282106 - 0282106 - LT Def tax liability - Fed(282)	-	-	-	-
0282107 - 0282107 - LT Def tax liability - state(282)	-	-	-	-
0283116 - 0283116 - LT def tax liability - Fed(283)	-	-	-	-
0283117 - 0283117 - LT def tax liability - state(283)	-	-	-	-
0190051 - 0190051 - Accum Deferred FIT-OCI	(34,677,526)	(27,899,812)	(34,860,301)	(34,860,301)
0190052 - 0190052 - Accum Deferred SIT-OCI	(1,911,747)	(1,583,879)	(1,998,681)	(1,998,681)
0190053 - 0190053 - Accum Deferred FIT-Plant	(3,646,863)	(3,646,863)	(3,646,863)	(3,646,863)
0190054 - 0190054 - Accum Deferred SIT-Plant	(3,191,153)	(3,191,153)	(3,191,153)	(3,191,153)
0190156 - 0190156 - Deferred Tax_State NOLs	(272,286,770)	(269,957,369)	(281,472,610)	(281,472,610)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	7,869,912,053	7,964,340,722	8,023,177,970	8,047,889,085
0190013 - 0190013 - LT Def tax asset: Fed-190	-	-	17,296,502	17,296,502
0190015 - 0190015 - LT Def Credit for state Liab-190	1	1	1	1
0282102 - 0282102 - LT Def tax liability: Fed-282	(58,904)	(58,904)	(58,904)	(58,904)
0283102 - 0283102 - LT Def tax liability: Fed-283	1	1	1	1
0283103 - 0283103 - LT Def tax liability: state-283	2	2	2	2
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	(58,901)	(58,901)	17,237,601	17,237,601
DEFERRED_INCOME_TAX - Deferred Income Taxes	7,869,853,152	7,964,281,821	8,040,415,572	8,065,126,687
0230999 - 0230999 - ARO Liability	5,981,191,148	6,001,479,496	6,012,818,865	6,033,090,859
0230951 - 0230951 - ARO sch M	60,463,128	60,688,809	60,962,995	61,190,896
0230997 - 0230997 - VIE - Non-Recourse ARO	-	-	-	-
0230315 - 0230315 - ARO Liability - Coal Ash	3,501,142,946	3,459,786,888	6,181,862,045	6,150,834,764
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	9,542,797,222	9,521,955,194	12,255,643,904	12,245,116,520
ASSET_RET_OBL - Asset Retirement Obligations	9,542,797,222	9,521,955,194	12,255,643,904	12,245,116,520
0182320 - 0182320 - Regulatory Asset - Inc Tax	933,185,971	936,237,649	936,286,642	936,285,836
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	4,962,529,006	4,951,925,503	4,937,934,673	4,937,934,673
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(212,705,719)	(212,970,365)	(212,406,894)	(212,406,894)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0190000 - 0190000 - Adit: Assets	0	0	0	0
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(9,942,952,590)	(9,586,505,761)	(9,586,505,761)	(9,572,737,165)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(1,047,772,576)	(1,036,957,932)	(1,036,957,932)	(1,031,755,184)
0190155 - 0190155 - Deferred Tax - Nol	(832,167,670)	(717,994,898)	(760,030,010)	(252,413,804)
0281200 - 0281200 - Deferred Federal Income Tax	(0)	(0)	(0)	(0)
0281201 - 0281201 - Deferred State Income Tax	(0)	(0)	(0)	(0)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	12,199,973,076	12,121,901,426	12,121,901,426	11,596,984,019
0282101 - 0282101 - Adit: PpandE: State Taxes	1,548,096,149	1,541,153,045	1,541,153,045	1,522,402,343
0283000 - 0283000 - Accum Dsit - Other	370	370	370	370
0283020 - 0283020 - Valuation Allowance	77,797,098	77,797,098	77,797,098	77,797,098
0283100 - 0283100 - Adit: Other: Federal Taxes	5,611,031,720	5,586,916,628	5,586,916,628	5,792,374,596
0283101 - 0283101 - Adit: Other: State Taxes	857,693,280	853,118,343	853,118,343	871,024,175
0190016 - 0190016 - LT Def tax asset - Fed (190)	(141,695)	(141,695)	(141,695)	(141,695)
0190017 - 0190017 - LT Def tax asset - state(190)	-	-	-	-
0282106 - 0282106 - LT Def tax liability - Fed(282)	-	-	-	-
0282107 - 0282107 - LT Def tax liability - state(282)	-	-	-	-
0283116 - 0283116 - LT def tax liability - Fed(283)	-	-	-	-
0283117 - 0283117 - LT def tax liability - state(283)	-	-	-	-
0190051 - 0190051 - Accum Deferred FIT-OCI	(35,616,703)	(41,054,003)	(41,054,003)	(36,865,751)
0190052 - 0190052 - Accum Deferred SIT-OCI	(2,065,147)	(2,733,629)	(2,733,629)	(2,693,764)
0190053 - 0190053 - Accum Deferred FIT-Plant	(3,646,863)	(3,646,863)	(3,646,863)	(3,646,863)
0190054 - 0190054 - Accum Deferred SIT-Plant	(3,191,153)	(3,191,153)	(3,191,153)	(3,191,153)
0190156 - 0190156 - Deferred Tax_State NOLs	(288,966,741)	(274,357,012)	(274,357,012)	(246,420,065)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	8,138,070,554	8,514,303,965	8,472,268,853	8,710,717,158
0190013 - 0190013 - LT Def tax asset: Fed-190	17,296,502	17,296,502	17,296,502	17,296,502
0190015 - 0190015 - LT Def Credit for state Liab-190	1	1	1	1
0282102 - 0282102 - LT Def tax liability: Fed-282	(58,904)	(58,904)	(58,904)	(58,904)
0283102 - 0283102 - LT Def tax liability: Fed-283	1	1	1	1
0283103 - 0283103 - LT Def tax liability: state-283	2	2	2	2
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	17,237,601	17,237,601	17,237,601	17,237,601
DEFERRED_INCOME_TAX - Deferred Income Taxes	8,155,308,155	8,531,541,566	8,489,506,454	8,727,954,759
0230999 - 0230999 - ARO Liability	6,054,979,908	6,068,446,462	6,089,764,541	6,032,642,454
0230951 - 0230951 - ARO sch M	61,537,633	61,800,994	62,065,541	62,331,280
0230997 - 0230997 - VIE - Non-Recourse ARO	-	-	-	-
0230315 - 0230315 - ARO Liability - Coal Ash	6,101,628,070	5,758,232,097	5,742,907,522	5,631,606,539
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	12,218,145,611	11,888,479,553	11,894,737,604	11,726,580,273
ASSET_RET_OBL - Asset Retirement Obligations	12,218,145,611	11,888,479,553	11,894,737,604	11,726,580,273
0182320 - 0182320 - Regulatory Asset - Inc Tax	936,032,060	936,176,585	936,176,073	938,821,837
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	4,925,601,558	4,899,269,124	4,899,269,124	4,886,582,955
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(211,277,415)	(210,712,671)	(210,712,671)	(214,222,693)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0190000 - 0190000 - Adit: Assets	0	0	0	0
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(9,626,897,763)	(9,626,897,763)	(9,647,969,241)	(9,952,766,041)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(1,043,596,335)	(1,043,596,335)	(1,036,895,059)	(1,067,986,029)
0190155 - 0190155 - Deferred Tax - Nol	(346,347,291)	(354,506,016)	(261,942,545)	(256,161,885)
0281200 - 0281200 - Deferred Federal Income Tax	(0)	(0)	(0)	(0)
0281201 - 0281201 - Deferred State Income Tax	(0)	(0)	(0)	(0)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	11,734,319,853	11,734,319,853	11,791,881,530	12,102,261,671
0282101 - 0282101 - Adit: PpandE: State Taxes	1,561,579,153	1,561,579,153	1,535,907,012	1,577,956,129
0283000 - 0283000 - Accum Dsit - Other	370	370	370	370
0283020 - 0283020 - Valuation Allowance	81,784,328	81,784,328	81,784,328	81,155,116
0283100 - 0283100 - Adit: Other: Federal Taxes	5,776,331,708	5,776,331,708	5,789,399,033	5,745,104,673
0283101 - 0283101 - Adit: Other: State Taxes	858,981,215	858,981,215	857,559,737	846,623,359
0190016 - 0190016 - LT Def tax asset - Fed (190)	(141,695)	(141,695)	(141,695)	(141,695)
0190017 - 0190017 - LT Def tax asset - state(190)	-	-	-	-
0282106 - 0282106 - LT Def tax liability - Fed(282)	-	-	-	-
0282107 - 0282107 - LT Def tax liability - state(282)	-	-	-	-
0283116 - 0283116 - LT def tax liability - Fed(283)	-	-	-	-
0283117 - 0283117 - LT def tax liability - state(283)	-	-	-	-
0190051 - 0190051 - Accum Deferred FIT-OCI	(40,197,124)	(40,197,124)	(32,457,853)	(37,621,574)
0190052 - 0190052 - Accum Deferred SIT-OCI	(3,124,636)	(3,124,636)	(1,774,526)	(3,010,267)
0190053 - 0190053 - Accum Deferred FIT-Plant	(3,646,863)	(3,646,863)	(3,646,863)	(3,646,863)
0190054 - 0190054 - Accum Deferred SIT-Plant	(3,191,153)	(3,191,153)	(3,191,153)	(3,191,153)
0190156 - 0190156 - Deferred Tax_State NOLs	(274,102,755)	(274,102,755)	(260,179,142)	(256,285,262)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	8,671,751,013	8,663,592,288	8,808,333,934	8,772,290,551
0190013 - 0190013 - LT Def tax asset: Fed-190	104,005,208	104,005,208	104,005,208	105,969,771
0190015 - 0190015 - LT Def Credit for state Liab-190	1	1	1	1
0282102 - 0282102 - LT Def tax liability: Fed-282	(58,904)	(58,904)	(58,904)	(58,904)
0283102 - 0283102 - LT Def tax liability: Fed-283	1	1	1	1
0283103 - 0283103 - LT Def tax liability: state-283	2	2	2	2
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	103,946,307	103,946,307	103,946,307	105,910,870
DEFERRED_INCOME_TAX - Deferred Income Taxes	8,775,697,320	8,767,538,595	8,912,280,241	8,878,201,421
0230999 - 0230999 - ARO Liability	6,053,130,868	6,075,402,525	6,178,455,439	6,919,404,338
0230951 - 0230951 - ARO sch M	62,598,216	62,866,354	63,124,513	66,019,134
0230997 - 0230997 - VIE - Non-Recourse ARO	-	-	-	-
0230315 - 0230315 - ARO Liability - Coal Ash	5,624,620,439	5,587,536,340	5,556,527,338	5,451,230,385
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	11,740,349,523	11,725,805,219	11,798,107,290	12,436,653,857
ASSET_RET_OBL - Asset Retirement Obligations	11,740,349,523	11,725,805,219	11,798,107,290	12,436,653,857
0182320 - 0182320 - Regulatory Asset - Inc Tax	939,241,120	939,240,900	940,343,381	931,520,697
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	4,851,184,422	4,839,301,981	4,835,114,149	4,775,402,262
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(213,245,695)	(213,245,695)	(210,972,890)	(225,358,699)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0190000 - 0190000 - Adit: Assets	0	0	0
0190001 - 0190001 - Adit: Prepaid: Federal Taxes	(9,952,768,375)	(9,952,768,375)	(9,627,643,196)
0190002 - 0190002 - Adit: Prepaid: State Taxes	(1,067,974,916)	(1,067,974,916)	(1,074,298,744)
0190155 - 0190155 - Deferred Tax - Nol	(206,271,553)	(306,955,360)	(344,457,749)
0281200 - 0281200 - Deferred Federal Income Tax	(0)	(0)	(0)
0281201 - 0281201 - Deferred State Income Tax	(0)	(0)	(0)
0282100 - 0282100 - Adit: PpandE: Federal Taxes	12,102,261,671	12,102,261,671	12,456,544,432
0282101 - 0282101 - Adit: PpandE: State Taxes	1,577,956,129	1,577,956,129	1,599,578,482
0283000 - 0283000 - Accum Dsit - Other	370	370	370
0283020 - 0283020 - Valuation Allowance	81,155,116	81,155,116	81,155,116
0283100 - 0283100 - Adit: Other: Federal Taxes	5,745,053,028	5,745,053,028	5,629,553,493
0283101 - 0283101 - Adit: Other: State Taxes	846,601,667	846,601,667	825,994,602
0190016 - 0190016 - LT Def tax asset - Fed (190)	(141,695)	(141,695)	(141,695)
0190017 - 0190017 - LT Def tax asset - state(190)	-	-	-
0282106 - 0282106 - LT Def tax liability - Fed(282)	-	-	-
0282107 - 0282107 - LT Def tax liability - state(282)	-	-	-
0283116 - 0283116 - LT def tax liability - Fed(283)	-	-	-
0283117 - 0283117 - LT def tax liability - state(283)	-	-	-
0190051 - 0190051 - Accum Deferred FIT-OCI	(37,621,574)	(37,621,574)	(41,943,744)
0190052 - 0190052 - Accum Deferred SIT-OCI	(3,010,267)	(3,010,267)	(3,377,927)
0190053 - 0190053 - Accum Deferred FIT-Plant	(3,646,863)	(3,646,863)	(3,646,863)
0190054 - 0190054 - Accum Deferred SIT-Plant	(3,191,153)	(3,191,153)	(3,191,153)
0190156 - 0190156 - Deferred Tax_State NOLs	(256,285,262)	(256,285,262)	(278,737,112)
2671_ACC_DFIT - 2671_ACC_DFIT - Accumulated Deferred Income Taxes	8,822,116,324	8,721,432,517	9,215,388,312
0190013 - 0190013 - LT Def tax asset: Fed-190	105,969,771	105,969,771	105,969,771
0190015 - 0190015 - LT Def Credit for state Liab-190	1	1	1
0282102 - 0282102 - LT Def tax liability: Fed-282	(58,904)	(58,904)	(58,904)
0283102 - 0283102 - LT Def tax liability: Fed-283	1	1	1
0283103 - 0283103 - LT Def tax liability: state-283	2	2	2
2676_ADIT_UTP_LT - 2676_ADIT_UTP_LT - LT Federal deferred tax effec	105,910,870	105,910,870	105,910,870
DEFERRED_INCOME_TAX - Deferred Income Taxes	8,928,027,194	8,827,343,387	9,321,299,182
0230999 - 0230999 - ARO Liability	6,943,038,335	6,967,838,586	6,991,840,866
0230951 - 0230951 - ARO sch M	66,281,334	66,544,638	66,809,053
0230997 - 0230997 - VIE - Non-Recourse ARO	-	-	-
0230315 - 0230315 - ARO Liability - Coal Ash	5,440,316,420	5,413,637,320	5,438,160,393
2670_ODC_ARO - 2670_ODC_ARO - Asset Retirement Obligations	12,449,636,089	12,448,020,544	12,496,810,312
ASSET_RET_OBL - Asset Retirement Obligations	12,449,636,089	12,448,020,544	12,496,810,312
0182320 - 0182320 - Regulatory Asset - Inc Tax	931,520,697	931,520,697	927,922,144
0254036 - 0254036 - Reg Liab - Excess Fed ADIT	4,775,402,262	4,743,619,595	4,692,943,215
0254100 - 0254100 - Regulatory Liablility - Inc Tax	(225,358,699)	(225,358,699)	(236,880,466)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254150 - 0254150 - Reg Liab - State Tax Rate Change	312,140	380,987,047	309,972,854	352,989,998
0254037 - 0254037 - RL - Excess NC ADIT - SC Retail	1	8,443,802	-	-
0254038 - 0254038 - Excess ADIT Grossup LT	-	1,698,008,508	1,926,463,282	1,926,463,282
0254041 - 0254041 - Reg Liab - D&E Ret on St EDIT	-	-	162,975	162,975
0254042 - 0254042 - Reg Liab - Fed EDIT - SC Retail	-	-	724,716,339	724,716,339
0254044 - 0254044 - Reg Liab - Fed EDIT - W/S	-	-	514,815,773	514,815,773
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	8,209,587,534	8,035,807,826	7,784,959,998	7,822,983,055
0253690 - 0253690 - Pension Deferred Credits	135,898	135,898	135,898	135,898
0254689 - 0254689 - Reg Liability - OPEB Medical	148,204,141	147,104,492	146,040,770	144,977,048
0254690 - 0254690 - Reg Liability - OPEB Life	(2,430,144)	385,369	367,268	349,167
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	145,909,895	147,625,759	146,543,936	145,462,113
0242983 - 0242983 - Other NonCurrent Liab (TR)	-	-	-	-
0254002 - 0254002 - Interest Rate Swap Reg Liability	-	6,279,377	9,472,027	9,445,677
0254101 - 0254101 - Deferred Regulatory Liability	35,246,589	35,201,192	33,256,493	33,211,095
0254102 - 0254102 - IGCC Rate Refund	(5,566,071)	(6,679,285)	(7,792,499)	(8,905,714)
0254401 - 0254401 - DSM Energy Efficiency	-	-	-	-
0254120 - 0254120 - I and D Regulatory Liability	30,785,968	30,785,968	30,785,968	30,785,968
0254500 - 0254500 - Reg Liab - Peabody Settlement	1,348,871	1,348,871	-	-
0254200 - 0254200 - Epa Auction Proceeds	1,018	1,018	1,018	1,018
0254210 - 0254210 - Reg Liability Emission Swaps	51,834	51,739	51,657	51,154
0254450 - 0254450 - SC Storm Reserve Fund	20,587,496	21,004,163	21,420,830	21,837,496
0228100 - 0228100 - Retail Unfd Storm Damage	(0)	(0)	(0)	(0)
0228101 - 0228101 - Wholesale Storm Reserve	(0)	(0)	(0)	(0)
0254914 - 0254914 - NDT - QUAL - UNREAL GAINS	1,216,243,397	1,309,951,094	1,176,678,223	1,176,746,426
0254915 - 0254915 - NDT - NONQUAL - UNREAL GAINS	49,057,020	55,824,299	42,703,312	42,703,133
0228457 - 0228457 - Nuclear Refueling Outages	-	-	-	-
0254333 - 0254333 - Open Def Int Hedge - Liab	380,705,005	-	-	-
0254331 - 0254331 - LT Closed Def Int Hedge-Liab	(664,567,202)	(39,992,310)	-	-
0254017 - 0254017 - Sale of Land Harris Deferral	-	-	-	-
0254021 - 0254021 - Nuclear Fuel Last Core Reserv	65,208,067	66,435,473	67,627,777	68,784,978
0254022 - 0254022 - M and S Inventory Reserve PEC RC	52,055,663	53,031,597	54,305,934	55,878,672
0254310 - 0254310 - Deferred Fuel Settlements	-	-	-	-
0254318 - 0254318 - Deferred Property Gains/Losses - FL	977,789	955,897	934,006	912,114
0254020 - 0254020 - Auctioned S02 Allowance	777	728	704	680
0253600 - 0253600 - Def NC Tax Rate Change - TAX	88,729,453	88,729,453	89,137,337	89,137,337
0254105 - 0254105 - Deferred BTR Reg Liab	7,122,416	6,110,052	5,269,703	2,591,250
0254800 - 0254800 - Reg Liability - MTM Fuel - LT	10,244,100	230,312	928,364	171,418
0254160 - 0254160 - Supplier Cost Recovery - Liabi	12,655,973	11,582,596	7,966,545	9,205,432
0254030 - 0254030 - NC Long-Term Liab Defer Fuel	-	-	-	-
0254035 - 0254035 - SC Long-Term Liab Defer Fuel	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254150 - 0254150 - Reg Liab - State Tax Rate Change	392,612,952	351,421,077	351,421,077	341,873,618
0254037 - 0254037 - RL - Excess NC ADIT - SC Retail	5,892,212	-	-	(1,696,140)
0254038 - 0254038 - Excess ADIT Grossup LT	1,923,576,256	1,928,376,987	1,928,376,987	1,954,001,165
0254041 - 0254041 - Reg Liab - D&E Ret on St EDIT	162,975	1,060,922	1,335,204	2,153,803
0254042 - 0254042 - Reg Liab - Fed EDIT - SC Retail	724,716,339	721,805,205	721,805,205	732,367,410
0254044 - 0254044 - Reg Liab - Fed EDIT - W/S	514,815,773	528,990,773	528,990,773	537,081,110
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	7,859,307,863	7,833,390,538	7,829,062,653	7,872,305,838
0253690 - 0253690 - Pension Deferred Credits	135,898	135,898	135,898	135,898
0254689 - 0254689 - Reg Liability - OPEB Medical	143,913,326	142,849,604	141,785,882	140,722,160
0254690 - 0254690 - Reg Liability - OPEB Life	331,066	312,965	294,864	276,763
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	144,380,290	143,298,467	142,216,644	141,134,821
0242983 - 0242983 - Other NonCurrent Liab (TR)	-	-	-	-
0254002 - 0254002 - Interest Rate Swap Reg Liability	9,419,326	9,392,976	9,366,626	9,340,276
0254101 - 0254101 - Deferred Regulatory Liability	33,165,698	56,016,686	55,971,289	34,727,952
0254102 - 0254102 - IGCC Rate Refund	(10,018,928)	(1,100,000)	(2,213,214)	(1,426,430)
0254401 - 0254401 - DSM Energy Efficiency	-	-	-	-
0254120 - 0254120 - I and D Regulatory Liability	30,785,968	30,785,968	30,785,968	30,785,968
0254500 - 0254500 - Reg Liab - Peabody Settlement	-	-	-	-
0254200 - 0254200 - Epa Auction Proceeds	1,116	0	0	0
0254210 - 0254210 - Reg Liability Emission Swaps	51,084	51,034	50,950	50,859
0254450 - 0254450 - SC Storm Reserve Fund	22,254,163	22,670,830	23,087,496	23,504,163
0228100 - 0228100 - Retail Unfd Storm Damage	0	0	0	0
0228101 - 0228101 - Wholesale Storm Reserve	(0)	(0)	1,292,538	1,287,554
0254914 - 0254914 - NDT - QUAL - UNREAL GAINS	1,181,059,624	1,210,678,692	1,210,678,337	1,270,810,351
0254915 - 0254915 - NDT - NONQUAL - UNREAL GAINS	42,101,867	50,149,391	50,149,682	57,243,299
0228457 - 0228457 - Nuclear Refueling Outages	-	-	(185)	-
0254333 - 0254333 - Open Def Int Hedge - Liab	-	-	-	-
0254331 - 0254331 - LT Closed Def Int Hedge-Liab	-	-	-	-
0254017 - 0254017 - Sale of Land Harris Deferral	-	-	(256,574)	-
0254021 - 0254021 - Nuclear Fuel Last Core Reserv	69,942,180	71,099,382	72,256,583	72,848,160
0254022 - 0254022 - M and S Inventory Reserve PEC RC	57,451,411	59,024,150	60,596,888	62,437,372
0254310 - 0254310 - Deferred Fuel Settlements	-	-	-	767,175
0254318 - 0254318 - Deferred Property Gains/Losses - FL	890,222	868,330	846,438	824,547
0254020 - 0254020 - Auctioned S02 Allowance	750	717	-	-
0253600 - 0253600 - Def NC Tax Rate Change - TAX	89,122,646	89,225,914	89,225,914	89,225,914
0254105 - 0254105 - Deferred BTR Reg Liab	3,427,654	3,414,859	3,322,798	2,856,664
0254800 - 0254800 - Reg Liability - MTM Fuel - LT	6,166,603	3,052,309	87,902	837,572
0254160 - 0254160 - Supplier Cost Recovery - Liabi	6,241,318	10,654,011	10,836,791	13,956,990
0254030 - 0254030 - NC Long-Term Liab Defer Fuel	-	-	-	-
0254035 - 0254035 - SC Long-Term Liab Defer Fuel	-	-	-	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254150 - 0254150 - Reg Liab - State Tax Rate Change	342,757,307	335,651,451	328,563,106	322,123,748
0254037 - 0254037 - RL - Excess NC ADIT - SC Retail	-	(848,070)	(1,696,140)	(0)
0254038 - 0254038 - Excess ADIT Grossup LT	1,934,950,461	1,931,820,591	1,936,991,539	1,929,847,425
0254041 - 0254041 - Reg Liab - D&E Ret on St EDIT	2,938,084	3,687,856	4,402,928	5,083,106
0254042 - 0254042 - Reg Liab - Fed EDIT - SC Retail	718,871,717	719,202,404	719,235,851	706,795,577
0254044 - 0254044 - Reg Liab - Fed EDIT - W/S	535,767,033	535,887,003	535,882,202	543,790,863
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	7,825,466,522	7,810,440,187	7,775,535,481	7,749,689,473
0253690 - 0253690 - Pension Deferred Credits	135,898	135,898	135,898	135,898
0254689 - 0254689 - Reg Liability - OPEB Medical	139,658,438	138,594,716	137,530,994	150,238,292
0254690 - 0254690 - Reg Liability - OPEB Life	258,662	240,561	222,460	150,469,592
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	140,052,998	138,971,175	137,889,352	300,843,782
0242983 - 0242983 - Other NonCurrent Liab (TR)	-	-	-	-
0254002 - 0254002 - Interest Rate Swap Reg Liability	9,313,925	9,287,575	18,438,893	18,335,725
0254101 - 0254101 - Deferred Regulatory Liability	37,627,095	37,581,698	37,536,301	26,773,625
0254102 - 0254102 - IGCC Rate Refund	800,000	800,000	800,000	800,000
0254401 - 0254401 - DSM Energy Efficiency	-	-	-	1,217,962
0254120 - 0254120 - I and D Regulatory Liability	30,785,968	30,785,968	30,785,968	33,538,626
0254500 - 0254500 - Reg Liab - Peabody Settlement	-	-	-	-
0254200 - 0254200 - Epa Auction Proceeds	0	0	0	0
0254210 - 0254210 - Reg Liability Emission Swaps	50,781	50,692	50,593	50,494
0254450 - 0254450 - SC Storm Reserve Fund	16,437,430	11,490,746	6,524,263	-
0228100 - 0228100 - Retail Unfd Storm Damage	0	0	(0)	1
0228101 - 0228101 - Wholesale Storm Reserve	1,285,452	(0)	0	0
0254914 - 0254914 - NDT - QUAL - UNREAL GAINS	1,321,671,870	1,321,644,608	1,143,624,184	1,011,956,994
0254915 - 0254915 - NDT - NONQUAL - UNREAL GAINS	61,356,677	61,356,692	45,763,722	37,382,380
0228457 - 0228457 - Nuclear Refueling Outages	-	-	(1,541)	-
0254333 - 0254333 - Open Def Int Hedge - Liab	-	-	-	-
0254331 - 0254331 - LT Closed Def Int Hedge-Liab	-	-	-	-
0254017 - 0254017 - Sale of Land Harris Deferral	-	-	-	-
0254021 - 0254021 - Nuclear Fuel Last Core Reserv	73,439,736	74,031,313	74,622,889	75,214,466
0254022 - 0254022 - M and S Inventory Reserve PEC RC	64,277,855	66,118,338	67,958,822	69,799,305
0254310 - 0254310 - Deferred Fuel Settlements	575,382	383,588	191,794	-
0254318 - 0254318 - Deferred Property Gains/Losses - FL	802,655	780,763	758,871	736,980
0254020 - 0254020 - Auctioned S02 Allowance	-	-	-	-
0253600 - 0253600 - Def NC Tax Rate Change - TAX	92,255,094	92,297,851	92,209,289	63,181,902
0254105 - 0254105 - Deferred BTR Reg Liab	1,992,000	1,536,139	2,166,878	2,704,734
0254800 - 0254800 - Reg Liability - MTM Fuel - LT	1,424,331	8,948,897	76,687,784	1,826,653
0254160 - 0254160 - Supplier Cost Recovery - Liabi	15,473,315	17,866,722	17,998,649	16,830,395
0254030 - 0254030 - NC Long-Term Liab Defer Fuel	-	-	-	-
0254035 - 0254035 - SC Long-Term Liab Defer Fuel	-	-	-	383,896

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254150 - 0254150 - Reg Liab - State Tax Rate Change	322,123,748	308,188,164	295,349,878	295,349,878
0254037 - 0254037 - RL - Excess NC ADIT - SC Retail	(0)	(1,696,140)	-	-
0254038 - 0254038 - Excess ADIT Grossup LT	1,929,847,425	1,920,182,505	1,914,548,401	1,914,548,401
0254041 - 0254041 - Reg Liab - D&E Ret on St EDIT	5,728,193	6,337,996	6,912,315	7,450,956
0254042 - 0254042 - Reg Liab - Fed EDIT - SC Retail	706,795,577	706,795,081	698,296,486	698,296,486
0254044 - 0254044 - Reg Liab - Fed EDIT - W/S	543,790,863	541,011,279	546,494,162	546,494,162
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	7,750,334,560	7,709,477,104	7,675,656,168	7,676,195,615
0253690 - 0253690 - Pension Deferred Credits	135,898	135,898	(0)	(0)
0254689 - 0254689 - Reg Liability - OPEB Medical	150,238,292	147,646,942	149,279,003	148,560,545
0254690 - 0254690 - Reg Liability - OPEB Life	150,469,592	150,469,592	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	300,843,782	298,252,432	149,279,003	148,560,545
0242983 - 0242983 - Other NonCurrent Liab (TR)	-	350,750	341,520	528,679
0254002 - 0254002 - Interest Rate Swap Reg Liability	18,232,557	18,129,389	18,026,221	17,923,052
0254101 - 0254101 - Deferred Regulatory Liability	26,728,228	26,682,830	34,739,500	34,694,103
0254102 - 0254102 - IGCC Rate Refund	800,000	800,000	800,000	800,000
0254401 - 0254401 - DSM Energy Efficiency	1,532,461	1,918,489	2,358,148	2,861,814
0254120 - 0254120 - I and D Regulatory Liability	33,538,626	33,538,626	33,538,626	33,538,626
0254500 - 0254500 - Reg Liab - Peabody Settlement	-	-	-	-
0254200 - 0254200 - Epa Auction Proceeds	0	0	0	0
0254210 - 0254210 - Reg Liability Emission Swaps	50,399	50,363	50,363	50,335
0254450 - 0254450 - SC Storm Reserve Fund	(11,930,704)	(11,514,037)	7,610,000	(18,256,504)
0228100 - 0228100 - Retail Unfd Storm Damage	0	(0)	(0)	(0)
0228101 - 0228101 - Wholesale Storm Reserve	0	0	0	(0)
0254914 - 0254914 - NDT - QUAL - UNREAL GAINS	1,011,939,034	1,159,982,472	1,249,950,343	1,249,759,680
0254915 - 0254915 - NDT - NONQUAL - UNREAL GAINS	37,381,057	52,660,769	66,841,324	66,841,270
0228457 - 0228457 - Nuclear Refueling Outages	-	-	-	-
0254333 - 0254333 - Open Def Int Hedge - Liab	-	-	-	-
0254331 - 0254331 - LT Closed Def Int Hedge-Liab	-	-	-	-
0254017 - 0254017 - Sale of Land Harris Deferral	-	-	-	-
0254021 - 0254021 - Nuclear Fuel Last Core Reserv	75,806,042	76,397,619	76,989,195	77,580,771
0254022 - 0254022 - M and S Inventory Reserve PEC RC	71,639,788	73,480,272	75,320,755	77,161,238
0254310 - 0254310 - Deferred Fuel Settlements	-	-	-	-
0254318 - 0254318 - Deferred Property Gains/Losses - FL	977,789	955,897	992,931	970,040
0254020 - 0254020 - Auctioned S02 Allowance	-	-	-	-
0253600 - 0253600 - Def NC Tax Rate Change - TAX	63,181,902	63,181,902	52,971,867	52,971,867
0254105 - 0254105 - Deferred BTR Reg Liab	3,096,694	3,577,861	4,112,907	2,086,674
0254800 - 0254800 - Reg Liability - MTM Fuel - LT	10,405,054	20,156,568	7,049,223	1,816,866
0254160 - 0254160 - Supplier Cost Recovery - Liabi	16,190,000	15,811,762	17,278,485	12,441,371
0254030 - 0254030 - NC Long-Term Liab Defer Fuel	-	-	-	-
0254035 - 0254035 - SC Long-Term Liab Defer Fuel	383,896	383,896	2,779,529	2,779,529

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254150 - 0254150 - Reg Liab - State Tax Rate Change	281,414,266	271,387,119	271,387,119	258,172,820
0254037 - 0254037 - RL - Excess NC ADIT - SC Retail	(1,696,140)	68,152,543	68,152,543	65,139,127
0254038 - 0254038 - Excess ADIT Grossup LT	1,909,665,774	1,901,463,904	1,901,463,904	1,895,872,943
0254041 - 0254041 - Reg Liab - D&E Ret on St EDIT	7,953,718	8,420,400	8,850,800	9,244,718
0254042 - 0254042 - Reg Liab - Fed EDIT - SC Retail	698,296,486	696,547,522	696,547,522	690,564,902
0254044 - 0254044 - Reg Liab - Fed EDIT - W/S	543,763,362	545,438,702	545,438,702	542,600,129
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	7,640,244,379	7,665,215,401	7,665,646,313	7,623,578,450
0253690 - 0253690 - Pension Deferred Credits	(0)	(0)	(0)	(0)
0254689 - 0254689 - Reg Liability - OPEB Medical	147,842,087	147,123,629	146,405,171	145,686,713
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	-
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	147,842,087	147,123,629	146,405,171	145,686,713
0242983 - 0242983 - Other NonCurrent Liab (TR)	515,270	501,862	488,453	475,045
0254002 - 0254002 - Interest Rate Swap Reg Liability	17,819,884	17,716,716	17,613,548	17,510,380
0254101 - 0254101 - Deferred Regulatory Liability	34,648,706	36,815,047	36,769,650	36,724,253
0254102 - 0254102 - IGCC Rate Refund	800,000	800,000	800,000	800,000
0254401 - 0254401 - DSM Energy Efficiency	3,283,974	3,309,985	7,313,965	10,664,132
0254120 - 0254120 - I and D Regulatory Liability	33,538,626	33,538,626	33,538,626	33,538,626
0254500 - 0254500 - Reg Liab - Peabody Settlement	-	-	-	-
0254200 - 0254200 - Epa Auction Proceeds	0	0	0	0
0254210 - 0254210 - Reg Liability Emission Swaps	50,309	50,274	49,766	49,747
0254450 - 0254450 - SC Storm Reserve Fund	(17,839,837)	269,943	686,609	1,103,276
0228100 - 0228100 - Retail Unfd Storm Damage	(0)	(0)	(0)	(0)
0228101 - 0228101 - Wholesale Storm Reserve	0	0	0	1
0254914 - 0254914 - NDT - QUAL - UNREAL GAINS	1,324,031,893	1,326,699,499	1,111,983,686	1,341,299,352
0254915 - 0254915 - NDT - NONQUAL - UNREAL GAINS	75,008,760	69,390,233	54,397,184	83,328,118
0228457 - 0228457 - Nuclear Refueling Outages	-	-	-	-
0254333 - 0254333 - Open Def Int Hedge - Liab	-	-	-	-
0254331 - 0254331 - LT Closed Def Int Hedge-Liab	-	-	-	-
0254017 - 0254017 - Sale of Land Harris Deferral	-	-	-	-
0254021 - 0254021 - Nuclear Fuel Last Core Reserv	78,172,348	78,822,258	79,472,167	79,947,077
0254022 - 0254022 - M and S Inventory Reserve PEC RC	79,001,722	81,028,705	83,055,688	84,523,172
0254310 - 0254310 - Deferred Fuel Settlements	-	-	-	-
0254318 - 0254318 - Deferred Property Gains/Losses - FL	947,150	924,259	901,369	878,478
0254020 - 0254020 - Auctioned S02 Allowance	-	-	-	-
0253600 - 0253600 - Def NC Tax Rate Change - TAX	52,971,867	(0)	(0)	(0)
0254105 - 0254105 - Deferred BTR Reg Liab	991,478	-	209,773	865,688
0254800 - 0254800 - Reg Liability - MTM Fuel - LT	241,233	-	-	2,986
0254160 - 0254160 - Supplier Cost Recovery - Liabi	12,880,297	11,673,709	12,793,976	12,481,861
0254030 - 0254030 - NC Long-Term Liab Defer Fuel	-	-	-	-
0254035 - 0254035 - SC Long-Term Liab Defer Fuel	2,779,529	968,512	968,512	968,512

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254150 - 0254150 - Reg Liab - State Tax Rate Change	243,526,006	243,526,006	227,130,357	210,874,285
0254037 - 0254037 - RL - Excess NC ADIT - SC Retail	63,838,938	63,838,938	60,713,399	59,469,766
0254038 - 0254038 - Excess ADIT Grossup LT	1,883,982,614	1,883,982,614	1,876,980,310	1,855,012,891
0254041 - 0254041 - Reg Liab - D&E Ret on St EDIT	9,601,947	9,922,285	10,205,525	10,451,460
0254042 - 0254042 - Reg Liab - Fed EDIT - SC Retail	687,630,429	687,630,429	681,701,599	678,670,589
0254044 - 0254044 - Reg Liab - Fed EDIT - W/S	546,650,720	546,650,720	544,077,176	539,458,017
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	7,560,419,651	7,548,857,768	7,506,552,024	7,423,177,272
0253690 - 0253690 - Pension Deferred Credits	(0)	(0)	(0)	(0)
0254689 - 0254689 - Reg Liability - OPEB Medical	145,897,271	145,178,813	144,460,355	148,737,105
0254690 - 0254690 - Reg Liability - OPEB Life	-	-	-	181,285
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	145,897,271	145,178,813	144,460,355	148,918,390
0242983 - 0242983 - Other NonCurrent Liab (TR)	461,636	21,627,402	25,601,382	24,846,550
0254002 - 0254002 - Interest Rate Swap Reg Liability	18,036,206	17,933,038	17,829,870	17,726,702
0254101 - 0254101 - Deferred Regulatory Liability	36,613,598	36,568,201	36,522,804	41,174,268
0254102 - 0254102 - IGCC Rate Refund	800,000	800,000	800,000	800,000
0254401 - 0254401 - DSM Energy Efficiency	13,486,535	15,065,464	15,597,922	14,545,424
0254120 - 0254120 - I and D Regulatory Liability	33,538,626	33,538,626	30,201,757	30,201,757
0254500 - 0254500 - Reg Liab - Peabody Settlement	-	-	-	302,244
0254200 - 0254200 - Epa Auction Proceeds	0	0	0	0
0254210 - 0254210 - Reg Liability Emission Swaps	49,706	49,631	49,624	49,582
0254450 - 0254450 - SC Storm Reserve Fund	1,519,943	1,936,609	2,353,276	2,769,943
0228100 - 0228100 - Retail Unfd Storm Damage	(0)	(0)	(0)	(0)
0228101 - 0228101 - Wholesale Storm Reserve	0	1	(0)	(0)
0254914 - 0254914 - NDT - QUAL - UNREAL GAINS	1,337,423,888	1,337,393,495	1,385,452,467	1,491,615,575
0254915 - 0254915 - NDT - NONQUAL - UNREAL GAINS	75,000,494	84,434,721	89,138,580	91,093,353
0228457 - 0228457 - Nuclear Refueling Outages	-	-	-	-
0254333 - 0254333 - Open Def Int Hedge - Liab	-	-	-	-
0254331 - 0254331 - LT Closed Def Int Hedge-Liab	-	-	-	-
0254017 - 0254017 - Sale of Land Harris Deferral	-	-	-	-
0254021 - 0254021 - Nuclear Fuel Last Core Reserv	80,538,654	81,130,230	81,721,807	82,313,383
0254022 - 0254022 - M and S Inventory Reserve PEC RC	86,363,655	88,204,138	90,044,621	91,885,105
0254310 - 0254310 - Deferred Fuel Settlements	-	-	-	-
0254318 - 0254318 - Deferred Property Gains/Losses - FL	855,587	832,697	809,806	786,916
0254020 - 0254020 - Auctioned S02 Allowance	-	-	-	-
0253600 - 0253600 - Def NC Tax Rate Change - TAX	(0)	(0)	(0)	(0)
0254105 - 0254105 - Deferred BTR Reg Liab	776,023	-	-	-
0254800 - 0254800 - Reg Liability - MTM Fuel - LT	11,980	85,535	-	-
0254160 - 0254160 - Supplier Cost Recovery - Liabi	14,405,964	10,221,200	7,329,191	4,782,850
0254030 - 0254030 - NC Long-Term Liab Defer Fuel	-	-	-	-
0254035 - 0254035 - SC Long-Term Liab Defer Fuel	(896,154)	(896,154)	(896,154)	-

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254150 - 0254150 - Reg Liab - State Tax Rate Change	210,874,285	210,874,285	179,247,776
0254037 - 0254037 - RL - Excess NC ADIT - SC Retail	59,469,766	59,469,766	55,162,812
0254038 - 0254038 - Excess ADIT Grossup LT	1,855,012,891	1,855,012,891	1,826,941,770
0254041 - 0254041 - Reg Liab - D&E Ret on St EDIT	10,659,881	10,830,580	10,963,346
0254042 - 0254042 - Reg Liab - Fed EDIT - SC Retail	678,670,589	678,670,589	669,879,796
0254044 - 0254044 - Reg Liab - Fed EDIT - W/S	539,458,017	539,458,017	540,149,629
2645_REG_LIAB_TAX - 2645_REG_LIAB_TAX - Reg Liab related to Income	7,423,385,693	7,391,773,725	7,284,246,666
0253690 - 0253690 - Pension Deferred Credits	(0)	(0)	(0)
0254689 - 0254689 - Reg Liability - OPEB Medical	148,737,105	147,470,831	146,837,694
0254690 - 0254690 - Reg Liability - OPEB Life	181,285	123,495	94,600
2647_REG_LIAB_PEN - 2647_REG_LIAB_PENSION - Reg Liability - Pensio	148,918,390	147,594,326	146,932,294
0242983 - 0242983 - Other NonCurrent Liab (TR)	24,091,719	23,336,887	22,582,056
0254002 - 0254002 - Interest Rate Swap Reg Liability	21,062,811	20,949,941	21,986,345
0254101 - 0254101 - Deferred Regulatory Liability	41,174,268	41,174,268	24,475,568
0254102 - 0254102 - IGCC Rate Refund	(1,008,333)	(916,667)	(825,000)
0254401 - 0254401 - DSM Energy Efficiency	17,458,064	16,604,732	15,211,619
0254120 - 0254120 - I and D Regulatory Liability	30,201,757	30,201,757	30,201,757
0254500 - 0254500 - Reg Liab - Peabody Settlement	-	-	-
0254200 - 0254200 - Epa Auction Proceeds	0	0	0
0254210 - 0254210 - Reg Liability Emission Swaps	49,530	49,509	49,450
0254450 - 0254450 - SC Storm Reserve Fund	3,186,609	3,603,276	(513,654)
0228100 - 0228100 - Retail Unfd Storm Damage	(0)	(0)	(0)
0228101 - 0228101 - Wholesale Storm Reserve	-	0	0
0254914 - 0254914 - NDT - QUAL - UNREAL GAINS	1,491,475,661	1,483,714,895	1,057,877,479
0254915 - 0254915 - NDT - NONQUAL - UNREAL GAINS	102,802,872	106,224,479	52,097,763
0228457 - 0228457 - Nuclear Refueling Outages	-	-	-
0254333 - 0254333 - Open Def Int Hedge - Liab	-	-	-
0254331 - 0254331 - LT Closed Def Int Hedge-Liab	-	-	-
0254017 - 0254017 - Sale of Land Harris Deferral	-	-	-
0254021 - 0254021 - Nuclear Fuel Last Core Reserv	82,904,959	83,496,536	84,088,112
0254022 - 0254022 - M and S Inventory Reserve PEC RC	93,725,588	95,566,071	97,406,555
0254310 - 0254310 - Deferred Fuel Settlements	-	-	-
0254318 - 0254318 - Deferred Property Gains/Losses - FL	764,025	741,135	718,244
0254020 - 0254020 - Auctioned S02 Allowance	-	-	-
0253600 - 0253600 - Def NC Tax Rate Change - TAX	(0)	(0)	(0)
0254105 - 0254105 - Deferred BTR Reg Liab	-	207,186	664,875
0254800 - 0254800 - Reg Liability - MTM Fuel - LT	-	-	293,332
0254160 - 0254160 - Supplier Cost Recovery - Liabi	3,395,238	1,083,297	223,302
0254030 - 0254030 - NC Long-Term Liab Defer Fuel	-	-	6,475,237
0254035 - 0254035 - SC Long-Term Liab Defer Fuel	-	-	32,566,274

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254711 - 0254711 - Distr Storm Rider - Liability	-	-	-	-
0254106 - 0254106 - Rotable Fleet Spare Reg Liab	1,815,720	1,667,433	1,519,147	1,370,860
0254162 - 0254162 - Dis Storm Rider Carrying Cost	82,153	82,153	77,812	77,812
0253602 - 0253602 - Other Deferred Credits - Tax	72,786,446	72,759,286	72,745,706	29,728,562
0254087 - 0254087 - DEF CR4&5 Accelerated Deprecia	-	8,333,333	12,500,000	16,666,667
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	58,211,715	107,761,735	158,486,367	196,566,713
0254027 - 0254027 - FERC 494 refund (I)	-	-	-	-
0254028 - 0254028 - Excess Amortization Liability	-	-	-	-
0254065 - 0254065 - Job Retention Rider Liability	-	-	-	-
0254032 - 0254032 - Nuc Fuel Last Core Reserve SC	-	-	-	-
0254033 - 0254033 - M&S Inv Reserve_PEC RC SC	-	-	-	-
0254712 - 0254712 - 2019 Distr Stm Rider-Liability	-	-	-	-
0254501 - 0254501 - Forced Outage Accrual	-	-	-	-
0254046 - 0254046 - DEO DCI Rider Liability	-	-	-	-
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Com	1,433,784,195	1,831,456,174	1,778,076,429	1,776,968,748
0182402 - 0182402 - ARO Other Regulatory Asset	(24,563,878)	(24,876,075)	(25,263,043)	(25,575,656)
0182403 - 0182403 - Gas ARO Other Regulatory Asset	(23,188,517)	(23,366,705)	(23,543,248)	(23,720,434)
0108301 - 0108301 - Accum Depreciation COR	5,517,346,241	5,540,174,587	5,564,788,976	5,588,357,369
0108620 - 0108620 - RWIP - Reg Liab	(883,169,729)	(927,112,969)	(947,953,740)	(1,037,656,806)
0108151 - 0108151- Common Accum Dep - COR	(3,960,648)	(3,954,482)	(3,958,688)	(4,305,461)
0182415 - 0182415 - Regulatory Asset - Cor	480,833,943	480,833,943	480,833,943	480,833,943
0108155 - 0108155 - FAS 143 COR CONTRA	47,336,100	47,336,100	47,336,100	47,336,100
0108309 - 0108309 - NON-RAD DECOM-UNFD-W COR	406,957	406,957	406,957	406,957
0108308 - 0108308 - Nuclear COR	23,354,011	23,354,011	23,354,011	23,354,011
0108307 - 0108307 - NON-RAD DECOM-R COR	28,789,067	28,765,656	28,713,117	29,088,392
0108306 - 0108306 - NON-RAD DECOM-W COR	1,682,762	1,682,762	1,682,762	1,682,762
0108320 - 0108320 - Final Dismantlement COR	162,293,806	162,614,241	162,901,899	163,222,334
0108640 - 0108640 - ARO Liability - Ash Mgmt	(271,703)	(683,114)	(1,081,569)	(3,018,566)
0182490 - 0182490 - DEP SC COR Giveback	18,500,000	18,500,000	-	-
0253980 - 0253980 - Schm Accrued Decommissioning Costs -	451,521,117	466,767,186	447,001,412	447,010,060
0254023 - 0254023 - NDTF Contaminated Liability	460,505,258	460,505,258	460,505,258	460,505,258
0254990 - 0254990 - Aro Reg Liab - Accr/Arc Depr	344,921,106	344,921,106	289,022,313	289,022,313
0254991 - 0254991 - Aro Reg Liab - Book Depr	230,957	211,088	16,356,552	171,350
0254999 - 0254999 - Reg Liab Cor Reclass From A/D	5,445,531	5,445,531	5,424,248	5,478,308
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	5,514,672,296	5,508,184,995	5,470,187,176	5,385,852,148
0228110 - 0228110 - Prprty Insrnc Rsrv - Nuclear	68,984,142	68,984,142	72,187,632	72,187,632
0228120 - 0228120 - Prprty Insrnc Rsrv - Other	500,000	500,000	500,000	500,000
0228130 - 0228130 - Nuclear Liab Insurance Reserve	30,252,776	30,252,776	30,252,776	30,252,776
2658_ODC_RSV_INS_NUC - 2658_ODC_RSV_INS_NUC - Other Deferred	99,736,918	99,736,918	102,940,408	102,940,408
REGULATORY_LIAB - Regulatory Liabilities	15,403,690,838	15,622,811,673	15,282,707,947	15,234,206,473

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254711 - 0254711 - Distr Storm Rider - Liability	-	-	-	-
0254106 - 0254106 - Rotable Fleet Spare Reg Liab	1,748,286	1,580,528	1,412,771	1,245,013
0254162 - 0254162 - Dis Storm Rider Carrying Cost	77,812	73,413	73,413	73,413
0253602 - 0253602 - Other Deferred Credits - Tax	18,199,139	16,304,808	16,304,808	16,301,903
0254087 - 0254087 - DEF CR4&5 Accelerated Deprecia	20,833,333	-	-	-
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	236,905,503	277,827,025	319,797,678	312,113,876
0254027 - 0254027 - FERC 494 refund (I)	-	-	-	36,807,042
0254028 - 0254028 - Excess Amortization Liability	-	-	-	2,889,105
0254065 - 0254065 - Job Retention Rider Liability	-	-	-	-
0254032 - 0254032 - Nuc Fuel Last Core Reserve SC	-	-	-	-
0254033 - 0254033 - M&S Inv Reserve_PEC RC SC	-	-	-	-
0254712 - 0254712 - 2019 Distr Stm Rider-Liability	-	-	-	-
0254501 - 0254501 - Forced Outage Accrual	-	-	-	-
0254046 - 0254046 - DEO DCI Rider Liability	-	-	-	-
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Com	1,819,826,776	1,911,771,023	1,953,674,897	2,039,508,735
0182402 - 0182402 - ARO Other Regulatory Asset	(25,914,698)	(26,278,174)	(26,616,948)	(26,956,507)
0182403 - 0182403 - Gas ARO Other Regulatory Asset	(23,898,266)	(24,076,746)	(24,255,879)	(24,435,666)
0108301 - 0108301 - Accum Depreciation COR	5,609,816,164	5,636,845,296	5,659,866,188	5,678,108,491
0108620 - 0108620 - RWIP - Reg Liab	(1,098,293,599)	(1,136,852,611)	(1,186,158,919)	(1,228,321,353)
0108151 - 0108151- Common Accum Dep - COR	(4,413,246)	(4,411,966)	(4,410,679)	(4,409,393)
0182415 - 0182415 - Regulatory Asset - Cor	480,833,943	480,833,943	480,833,943	480,833,943
0108155 - 0108155 - FAS 143 COR CONTRA	47,336,100	47,336,100	47,336,100	47,336,100
0108309 - 0108309 - NON-RAD DECOM-UNFD-W COR	406,957	406,957	406,957	406,957
0108308 - 0108308 - Nuclear COR	23,354,011	23,354,011	23,354,011	23,354,011
0108307 - 0108307 - NON-RAD DECOM-R COR	29,053,044	29,037,637	29,010,904	28,904,813
0108306 - 0108306 - NON-RAD DECOM-W COR	1,682,762	1,682,762	1,682,762	1,682,762
0108320 - 0108320 - Final Dismantlement COR	163,509,993	163,830,428	164,150,863	164,471,298
0108640 - 0108640 - ARO Liability - Ash Mgmt	(4,862,234)	(6,866,142)	(7,049,991)	(9,196,691)
0182490 - 0182490 - DEP SC COR Giveback	-	-	-	-
0253980 - 0253980 - Schm Accrued Decommissioning Costs -	447,822,700	453,817,096	453,821,845	463,980,478
0254023 - 0254023 - NDTF Contaminated Liability	460,505,258	460,505,258	460,505,258	460,505,258
0254990 - 0254990 - Aro Reg Liab - Accr/Arc Depr	289,022,313	315,073,559	315,109,114	388,642,987
0254991 - 0254991 - Aro Reg Liab - Book Depr	151,481	131,612	111,743	91,874
0254999 - 0254999 - Reg Liab Cor Reclass From A/D	5,511,085	5,511,085	5,511,085	5,511,085
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	5,345,283,681	5,363,540,018	5,336,868,272	5,394,170,362
0228110 - 0228110 - Prprty Insrnc Rsrv - Nuclear	72,187,632	72,187,632	72,187,632	72,187,632
0228120 - 0228120 - Prprty Insrnc Rsrv - Other	500,000	500,000	500,000	500,000
0228130 - 0228130 - Nuclear Liab Insurance Reserve	30,252,776	30,252,776	30,252,776	30,252,776
2658_ODC_RSV_INS_NUC - 2658_ODC_RSV_INS_NUC - Other Deferred	102,940,408	102,940,408	102,940,408	102,940,408
REGULATORY_LIAB - Regulatory Liabilities	15,271,739,018	15,354,940,454	15,364,762,874	15,550,060,165

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254711 - 0254711 - Distr Storm Rider - Liability	-	-	-	-
0254106 - 0254106 - Rotable Fleet Spare Reg Liab	2,159,044	1,955,928	1,821,945	1,687,961
0254162 - 0254162 - Dis Storm Rider Carrying Cost	68,955	68,955	68,955	64,438
0253602 - 0253602 - Other Deferred Credits - Tax	16,292,353	16,278,868	16,265,383	16,251,898
0254087 - 0254087 - DEF CR4&5 Accelerated Deprecia	-	-	-	-
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	336,400,816	351,910,992	372,064,723	380,791,071
0254027 - 0254027 - FERC 494 refund (I)	-	-	-	-
0254028 - 0254028 - Excess Amortization Liability	3,674,868	4,887,272	5,500,219	6,626,222
0254065 - 0254065 - Job Retention Rider Liability	-	-	-	-
0254032 - 0254032 - Nuc Fuel Last Core Reserve SC	-	-	-	-
0254033 - 0254033 - M&S Inv Reserve_PEC RC SC	-	-	-	-
0254712 - 0254712 - 2019 Distr Stm Rider-Liability	-	-	-	-
0254501 - 0254501 - Forced Outage Accrual	-	-	-	-
0254046 - 0254046 - DEO DCI Rider Liability	-	-	-	-
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Com	2,088,165,604	2,110,063,604	2,011,838,583	1,766,155,725
0182402 - 0182402 - ARO Other Regulatory Asset	(27,280,662)	(27,636,938)	(22,374,299)	(22,663,285)
0182403 - 0182403 - Gas ARO Other Regulatory Asset	(24,616,110)	(24,797,215)	(24,978,984)	(25,162,742)
0108301 - 0108301 - Accum Depreciation COR	5,701,764,325	5,723,995,722	5,749,339,916	5,767,304,816
0108620 - 0108620 - RWIP - Reg Liab	(1,289,569,678)	(1,358,230,869)	(1,403,043,310)	(1,464,547,987)
0108151 - 0108151- Common Accum Dep - COR	(4,410,391)	(4,409,086)	(4,410,871)	(4,409,567)
0182415 - 0182415 - Regulatory Asset - Cor	480,833,943	480,833,943	480,833,943	480,833,943
0108155 - 0108155 - FAS 143 COR CONTRA	47,336,100	47,336,100	47,336,100	47,336,100
0108309 - 0108309 - NON-RAD DECOM-UNFD-W COR	406,957	406,957	406,957	406,957
0108308 - 0108308 - Nuclear COR	23,354,011	23,354,011	23,354,011	23,354,011
0108307 - 0108307 - NON-RAD DECOM-R COR	28,847,461	28,821,888	28,806,137	28,779,018
0108306 - 0108306 - NON-RAD DECOM-W COR	1,682,762	1,682,762	1,682,762	1,682,762
0108320 - 0108320 - Final Dismantlement COR	164,758,956	165,079,391	165,399,826	165,719,652
0108640 - 0108640 - ARO Liability - Ash Mgmt	(5,018,603)	(6,241,710)	(8,280,754)	(1,873,567)
0182490 - 0182490 - DEP SC COR Giveback	-	-	-	-
0253980 - 0253980 - Schm Accrued Decommissioning Costs -	472,567,161	471,701,715	444,641,096	425,168,043
0254023 - 0254023 - NDTF Contaminated Liability	460,505,258	460,505,258	460,505,258	460,505,258
0254990 - 0254990 - Aro Reg Liab - Accr/Arc Depr	450,104,614	451,383,619	252,966,093	77,074,032
0254991 - 0254991 - Aro Reg Liab - Book Depr	72,005	52,136	32,267	12,398
0254999 - 0254999 - Reg Liab Cor Reclass From A/D	5,543,861	5,543,861	5,543,861	5,576,638
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	5,430,541,884	5,383,041,460	5,141,419,924	4,908,756,393
0228110 - 0228110 - Prprty Insrnc Rsrv - Nuclear	72,187,632	72,187,632	72,187,632	77,660,443
0228120 - 0228120 - Prprty Insrnc Rsrv - Other	500,000	500,000	500,000	500,000
0228130 - 0228130 - Nuclear Liab Insurance Reserve	30,252,776	30,252,776	30,252,776	30,252,776
2658_ODC_RSV_INS_NUC - 2658_ODC_RSV_INS_NUC - Other Deferred	102,940,408	102,940,408	102,940,408	108,413,219
REGULATORY_LIAB - Regulatory Liabilities	15,587,167,416	15,545,456,835	15,169,623,747	14,833,858,592

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254711 - 0254711 - Distr Storm Rider - Liability	-	-	-	-
0254106 - 0254106 - Rotable Fleet Spare Reg Liab	1,610,072	1,532,183	1,454,294	7,196,592
0254162 - 0254162 - Dis Storm Rider Carrying Cost	64,438	64,438	92,125	92,125
0253602 - 0253602 - Other Deferred Credits - Tax	16,251,898	16,229,553	16,218,380	16,218,380
0254087 - 0254087 - DEF CR4&5 Accelerated Deprecia	-	-	-	-
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	397,732,276	412,424,349	416,059,758	418,826,246
0254027 - 0254027 - FERC 494 refund (I)	-	-	-	-
0254028 - 0254028 - Excess Amortization Liability	8,671,775	9,691,236	8,072,498	9,793,018
0254065 - 0254065 - Job Retention Rider Liability	-	-	15,882,094	17,100,758
0254032 - 0254032 - Nuc Fuel Last Core Reserve SC	-	-	-	-
0254033 - 0254033 - M&S Inv Reserve_PEC RC SC	-	-	-	-
0254712 - 0254712 - 2019 Distr Stm Rider-Liability	-	-	-	-
0254501 - 0254501 - Forced Outage Accrual	-	-	-	-
0254046 - 0254046 - DEO DCI Rider Liability	-	-	-	-
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Com	1,784,283,283	1,976,487,186	2,109,530,084	2,085,776,530
0182402 - 0182402 - ARO Other Regulatory Asset	(22,717,686)	(22,772,362)	(22,874,836)	(22,930,315)
0182403 - 0182403 - Gas ARO Other Regulatory Asset	(25,347,074)	(25,532,102)	(25,717,801)	(25,904,175)
0108301 - 0108301 - Accum Depreciation COR	5,777,214,306	5,762,378,273	5,757,964,175	5,756,077,167
0108620 - 0108620 - RWIP - Reg Liab	(1,485,345,545)	(1,482,240,299)	(1,498,322,236)	(1,513,656,179)
0108151 - 0108151- Common Accum Dep - COR	(4,354,378)	(4,303,021)	(4,247,203)	(4,191,449)
0182415 - 0182415 - Regulatory Asset - Cor	480,833,943	480,833,943	501,019,090	460,648,796
0108155 - 0108155 - FAS 143 COR CONTRA	47,336,100	47,336,100	47,336,100	47,336,100
0108309 - 0108309 - NON-RAD DECOM-UNFD-W COR	406,957	406,957	406,957	406,957
0108308 - 0108308 - Nuclear COR	23,354,011	23,354,011	23,354,011	23,354,011
0108307 - 0108307 - NON-RAD DECOM-R COR	28,762,315	28,771,439	28,730,400	28,762,442
0108306 - 0108306 - NON-RAD DECOM-W COR	1,682,762	1,682,762	1,682,762	1,682,762
0108320 - 0108320 - Final Dismantlement COR	166,040,087	166,360,522	166,648,181	166,968,616
0108640 - 0108640 - ARO Liability - Ash Mgmt	(4,363,174)	(861,476)	(3,396,314)	(4,564,321)
0182490 - 0182490 - DEP SC COR Giveback	-	-	-	-
0253980 - 0253980 - Schm Accrued Decommissioning Costs -	425,020,285	450,656,481	467,898,361	467,632,609
0254023 - 0254023 - NDTF Contaminated Liability	460,505,258	460,505,258	460,505,258	460,505,258
0254990 - 0254990 - Aro Reg Liab - Accr/Arc Depr	76,075,114	263,855,479	359,514,910	357,449,197
0254991 - 0254991 - Aro Reg Liab - Book Depr	12,398	-	-	-
0254999 - 0254999 - Reg Liab Cor Reclass From A/D	5,576,638	5,576,638	5,609,415	5,609,415
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	4,894,352,232	5,099,668,518	5,169,400,850	5,189,217,098
0228110 - 0228110 - Prprty Insrnc Rsrv - Nuclear	77,660,443	77,660,443	77,599,230	77,599,230
0228120 - 0228120 - Prprty Insrnc Rsrv - Other	500,000	500,000	500,000	500,000
0228130 - 0228130 - Nuclear Liab Insurance Reserve	30,252,776	30,252,776	30,252,776	30,252,776
2658_ODC_RSV_INS_NUC - 2658_ODC_RSV_INS_NUC - Other Deferred	108,413,219	108,413,219	108,352,006	108,352,006
REGULATORY_LIAB - Regulatory Liabilities	14,838,227,076	15,192,298,459	15,212,218,111	15,208,101,794

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254711 - 0254711 - Distr Storm Rider - Liability	-	-	-	-
0254106 - 0254106 - Rotable Fleet Spare Reg Liab	5,586,127	5,385,735	5,185,343	6,177,414
0254162 - 0254162 - Dis Storm Rider Carrying Cost	92,125	-	-	-
0253602 - 0253602 - Other Deferred Credits - Tax	16,196,036	16,184,863	16,184,863	16,162,518
0254087 - 0254087 - DEF CR4&5 Accelerated Deprecia	-	-	-	-
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	423,121,709	377,662,277	368,305,904	369,570,163
0254027 - 0254027 - FERC 494 refund (I)	-	-	-	-
0254028 - 0254028 - Excess Amortization Liability	10,766,137	10,947,173	9,245,136	9,822,957
0254065 - 0254065 - Job Retention Rider Liability	17,100,758	20,008,869	20,008,869	20,008,869
0254032 - 0254032 - Nuc Fuel Last Core Reserve SC	-	-	-	175,000
0254033 - 0254033 - M&S Inv Reserve_PEC RC SC	-	-	-	559,500
0254712 - 0254712 - 2019 Distr Stm Rider-Liability	-	-	-	-
0254501 - 0254501 - Forced Outage Accrual	-	-	-	-
0254046 - 0254046 - DEO DCI Rider Liability	-	-	-	-
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Com	2,172,706,101	2,092,698,546	1,859,973,087	2,127,637,125
0182402 - 0182402 - ARO Other Regulatory Asset	(23,103,917)	(23,193,427)	(23,283,404)	(23,373,849)
0182403 - 0182403 - Gas ARO Other Regulatory Asset	(26,091,227)	(26,278,959)	(26,467,375)	(26,656,478)
0108301 - 0108301 - Accum Depreciation COR	5,772,408,930	5,776,729,652	5,791,617,756	5,772,672,525
0108620 - 0108620 - RWIP - Reg Liab	(1,551,122,012)	(1,568,004,267)	(1,592,868,706)	(1,588,159,268)
0108151 - 0108151- Common Accum Dep - COR	(4,135,624)	(4,608,910)	(5,015,736)	(4,960,814)
0182415 - 0182415 - Regulatory Asset - Cor	460,648,796	460,648,796	460,648,796	460,648,796
0108155 - 0108155 - FAS 143 COR CONTRA	47,336,100	41,739,362	41,739,362	41,739,362
0108309 - 0108309 - NON-RAD DECOM-UNFD-W COR	406,957	406,957	406,957	406,957
0108308 - 0108308 - Nuclear COR	23,354,011	23,354,011	23,354,011	23,354,011
0108307 - 0108307 - NON-RAD DECOM-R COR	28,765,868	28,843,251	28,808,362	28,805,597
0108306 - 0108306 - NON-RAD DECOM-W COR	1,682,762	1,682,762	1,682,762	1,682,762
0108320 - 0108320 - Final Dismantlement COR	167,289,051	167,576,709	167,897,144	168,217,579
0108640 - 0108640 - ARO Liability - Ash Mgmt	(4,645,284)	(2,042,877)	(3,564,857)	(9,007,264)
0182490 - 0182490 - DEP SC COR Giveback	-	-	-	-
0253980 - 0253980 - Schm Accrued Decommissioning Costs -	480,446,764	485,389,676	485,397,444	489,268,929
0254023 - 0254023 - NDTF Contaminated Liability	460,505,258	460,505,258	460,505,258	460,505,258
0254990 - 0254990 - Aro Reg Liab - Accr/Arc Depr	450,603,642	457,965,944	458,031,869	485,684,264
0254991 - 0254991 - Aro Reg Liab - Book Depr	-	-	-	-
0254999 - 0254999 - Reg Liab Cor Reclass From A/D	5,609,415	5,642,191	5,642,191	5,642,191
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	5,273,989,699	5,281,579,813	5,269,755,518	5,281,694,242
0228110 - 0228110 - Prprty Insrnc Rsrv - Nuclear	77,599,230	77,599,230	77,599,230	77,599,230
0228120 - 0228120 - Prprty Insrnc Rsrv - Other	500,000	500,000	500,000	500,000
0228130 - 0228130 - Nuclear Liab Insurance Reserve	30,252,776	30,252,776	30,252,776	30,252,776
2658_ODC_RSV_INS_NUC - 2658_ODC_RSV_INS_NUC - Other Deferred	108,352,006	108,352,006	108,352,006	108,352,006
REGULATORY_LIAB - Regulatory Liabilities	15,343,134,272	15,294,969,395	15,050,132,096	15,286,948,537

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254711 - 0254711 - Distr Storm Rider - Liability	529,463	529,463	-	-
0254106 - 0254106 - Rotable Fleet Spare Reg Liab	5,942,952	5,708,489	5,474,027	5,239,564
0254162 - 0254162 - Dis Storm Rider Carrying Cost	-	-	-	-
0253602 - 0253602 - Other Deferred Credits - Tax	16,151,346	16,151,346	16,129,001	11,027,804
0254087 - 0254087 - DEF CR4&5 Accelerated Deprecia	-	-	-	-
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	370,917,570	345,413,354	337,721,019	337,442,052
0254027 - 0254027 - FERC 494 refund (I)	-	-	-	-
0254028 - 0254028 - Excess Amortization Liability	10,400,778	10,978,599	11,556,420	12,134,241
0254065 - 0254065 - Job Retention Rider Liability	25,911,508	29,932,009	31,817,436	33,123,826
0254032 - 0254032 - Nuc Fuel Last Core Reserve SC	233,333	291,667	350,000	408,333
0254033 - 0254033 - M&S Inv Reserve_PEC RC SC	746,000	932,500	1,119,000	1,305,500
0254712 - 0254712 - 2019 Distr Stm Rider-Liability	-	-	2,000,000	2,020,436
0254501 - 0254501 - Forced Outage Accrual	-	-	-	-
0254046 - 0254046 - DEO DCI Rider Liability	-	-	-	218,296
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Com	2,129,819,291	2,138,862,260	2,188,723,855	2,297,813,704
0182402 - 0182402 - ARO Other Regulatory Asset	(23,464,953)	(23,556,529)	(23,637,394)	(19,753,939)
0182403 - 0182403 - Gas ARO Other Regulatory Asset	(26,846,271)	(27,036,757)	(27,227,939)	(27,419,819)
0108301 - 0108301 - Accum Depreciation COR	5,760,013,658	5,710,474,263	5,716,326,266	5,732,776,713
0108620 - 0108620 - RWIP - Reg Liab	(1,584,414,265)	(1,535,749,544)	(1,568,782,103)	(1,747,884,352)
0108151 - 0108151- Common Accum Dep - COR	(4,905,570)	(4,985,960)	(4,931,215)	(4,893,145)
0182415 - 0182415 - Regulatory Asset - Cor	460,648,796	460,648,796	460,648,796	460,648,796
0108155 - 0108155 - FAS 143 COR CONTRA	41,739,362	41,739,362	41,739,362	41,739,362
0108309 - 0108309 - NON-RAD DECOM-UNFD-W COR	406,957	406,957	406,957	406,957
0108308 - 0108308 - Nuclear COR	23,354,011	23,354,011	23,354,011	23,354,011
0108307 - 0108307 - NON-RAD DECOM-R COR	28,814,717	28,818,327	28,818,327	28,820,586
0108306 - 0108306 - NON-RAD DECOM-W COR	1,682,762	1,682,762	1,682,762	1,682,762
0108320 - 0108320 - Final Dismantlement COR	168,538,014	168,825,673	169,326,376	169,630,422
0108640 - 0108640 - ARO Liability - Ash Mgmt	(6,449,710)	(5,201,502)	(8,065,591)	(8,308,397)
0182490 - 0182490 - DEP SC COR Giveback	-	-	-	-
0253980 - 0253980 - Schm Accrued Decommissioning Costs -	490,930,188	490,930,186	500,334,479	521,656,548
0254023 - 0254023 - NDTF Contaminated Liability	460,505,258	460,505,258	460,505,258	460,505,258
0254990 - 0254990 - Aro Reg Liab - Accr/Arc Depr	466,603,726	466,603,727	535,569,281	639,432,628
0254991 - 0254991 - Aro Reg Liab - Book Depr	-	-	-	-
0254999 - 0254999 - Reg Liab Cor Reclass From A/D	5,642,191	5,674,968	5,674,968	5,707,744
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	5,258,022,557	5,258,357,681	5,306,966,286	5,273,325,819
0228110 - 0228110 - Prprty Insrnc Rsrv - Nuclear	77,599,230	77,599,230	77,599,230	90,543,288
0228120 - 0228120 - Prprty Insrnc Rsrv - Other	500,000	500,000	500,000	500,000
0228130 - 0228130 - Nuclear Liab Insurance Reserve	30,252,776	30,252,776	30,252,776	30,252,776
2658_ODC_RSV_INS_NUC - 2658_ODC_RSV_INS_NUC - Other Deferred	108,352,006	108,352,006	108,352,006	121,296,064
REGULATORY_LIAB - Regulatory Liabilities	15,202,510,775	15,199,608,528	15,255,054,527	15,264,531,248

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0254711 - 0254711 - Distr Storm Rider - Liability	-	-	-
0254106 - 0254106 - Rotable Fleet Spare Reg Liab	5,005,101	4,770,639	4,559,236
0254162 - 0254162 - Dis Storm Rider Carrying Cost	-	-	-
0253602 - 0253602 - Other Deferred Credits - Tax	11,027,804	11,027,804	11,133,820
0254087 - 0254087 - DEF CR4&5 Accelerated Deprecia	-	-	-
0229010 - 0229010 - Accm Prv-Rate Refnd-Tax Ref	333,812,550	330,227,370	324,831,314
0254027 - 0254027 - FERC 494 refund (I)	-	-	-
0254028 - 0254028 - Excess Amortization Liability	12,712,062	13,289,883	13,867,704
0254065 - 0254065 - Job Retention Rider Liability	32,071,576	31,678,807	30,730,450
0254032 - 0254032 - Nuc Fuel Last Core Reserve SC	466,667	525,000	583,333
0254033 - 0254033 - M&S Inv Reserve_PEC RC SC	1,492,000	1,678,500	1,865,000
0254712 - 0254712 - 2019 Distr Stm Rider-Liability	2,020,436	2,020,436	1,558,311
0254501 - 0254501 - Forced Outage Accrual	302,244	272,670	272,670
0254046 - 0254046 - DEO DCI Rider Liability	218,296	72,765	-
2648_ODC_REG_LIAB - 2648_ODC_REG_LIAB - Other Deferred Cr - Com	2,310,413,505	2,301,601,175	1,834,981,152
0182402 - 0182402 - ARO Other Regulatory Asset	(19,876,203)	(19,998,866)	(20,124,968)
0182403 - 0182403 - Gas ARO Other Regulatory Asset	(27,602,180)	(27,784,913)	(27,968,321)
0108301 - 0108301 - Accum Depreciation COR	5,728,256,430	5,708,295,579	5,722,370,710
0108620 - 0108620 - RWIP - Reg Liab	(1,759,693,530)	(1,681,079,681)	(1,697,468,183)
0108151 - 0108151- Common Accum Dep - COR	(4,837,617)	(4,782,088)	(4,940,906)
0182415 - 0182415 - Regulatory Asset - Cor	460,648,796	460,648,796	460,648,796
0108155 - 0108155 - FAS 143 COR CONTRA	41,739,362	41,739,362	41,739,362
0108309 - 0108309 - NON-RAD DECOM-UNFD-W COR	406,957	406,957	406,957
0108308 - 0108308 - Nuclear COR	23,354,011	23,354,011	23,354,011
0108307 - 0108307 - NON-RAD DECOM-R COR	28,823,205	28,823,563	28,819,235
0108306 - 0108306 - NON-RAD DECOM-W COR	1,682,762	1,682,762	1,682,762
0108320 - 0108320 - Final Dismantlement COR	169,967,245	170,304,068	170,608,114
0108640 - 0108640 - ARO Liability - Ash Mgmt	(6,898,500)	(1,966,712)	(3,905,410)
0182490 - 0182490 - DEP SC COR Giveback	-	-	-
0253980 - 0253980 - Schm Accrued Decommissioning Costs -	521,639,458	522,338,029	444,294,991
0254023 - 0254023 - NDTF Contaminated Liability	460,505,258	460,505,258	460,505,258
0254990 - 0254990 - Aro Reg Liab - Accr/Arc Depr	639,307,800	644,801,700	40,767,631
0254991 - 0254991 - Aro Reg Liab - Book Depr	-	-	-
0254999 - 0254999 - Reg Liab Cor Reclass From A/D	5,707,744	5,707,744	5,740,521
2652_REMCOST_REGLIAB - 2652_REMCOST_REGLIAB - Removal Costs -	5,258,354,682	5,328,219,255	4,641,754,246
0228110 - 0228110 - Prprty Insrnc Rsrv - Nuclear	90,543,288	90,543,288	90,360,789
0228120 - 0228120 - Prprty Insrnc Rsrv - Other	500,000	500,000	500,000
0228130 - 0228130 - Nuclear Liab Insurance Reserve	30,252,776	30,252,776	30,252,776
2658_ODC_RSV_INS_NUC - 2658_ODC_RSV_INS_NUC - Other Deferred	121,296,064	121,296,064	121,113,565
REGULATORY_LIAB - Regulatory Liabilities	15,262,368,333	15,290,484,544	14,029,027,922

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0227175 - 0227175 - LT Operating Lease Obligation	-	-	-	-
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	-	-	-	-
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	-	-	-	-
OP_LEASE_LIAB - Operating Lease Liabilities	-	-	-	-
0228314 - 0228314 - OPEB NonCur Liab - Life	343,265,144	56,594,463	54,836,099	52,613,036
0228315 - 0228315 - OPEB NonCur Liab - Medical	209,088,374	492,705,993	491,525,024	490,583,410
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	6,220,987	6,220,987	6,220,987	6,220,987
0228325 - 0228325 - Schm Post Emp FAS 112	58,287,694	58,284,890	58,240,440	58,199,925
0253047 - 0253047 - Pension Cost Adj (ODC) (I)	2,830,091	2,829,614	156,555	156,555
0253630 - 0253630 - Schm Exec Cash Bal Plan	179,196,096	178,079,644	177,425,900	177,150,566
0228346 - 0228346 - Pension Liability - FAS 87	1	1	1	1
0228347 - 0228347 -Pension Liab - FAS 87	54,903,178	54,373,554	54,108,742	53,843,930
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	59,032,375	(0)	(0)	(0)
0253275 - 0253275 - Pension Liability - FAS 87 NQ	-	-	-	-
0228401 - 0228401 - Coal Mines Ins Liab	1,860,757	1,855,196	1,835,522	1,829,961
0228403 - 0228403 - Deferred Serp - Active Empl	67,970,155	67,844,938	67,635,275	67,431,913
0228404 - 0228404 - Deferred Comp	10,210,888	10,131,491	10,052,095	9,972,698
0228405 - 0228405 - 2000 Class Deferred Compensat	18,760,973	18,168,077	18,253,867	16,153,009
0228408 - 0228408 - Mgt Incentive Award Def	-	-	-	-
0228313 - 0228313 - Coli Death Benefit Survivor	17,414,000	17,334,000	17,654,000	17,604,000
0228340 - 0228340 -Nonqualified Plans Liability	56,423,603	56,313,142	56,024,041	55,734,941
0228300 - 0228300 - Accum Provision - OPEB	646,572	533,268	364,107	211,738
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,896,691	3,878,464	3,848,336	3,822,423
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	1,089,803,984	1,024,944,128	1,017,977,398	1,011,325,497
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	1,089,803,984	1,024,944,128	1,017,977,398	1,011,325,497
0255000 - 0255000 - Accum Def Inv Tax Credits	539,265,091	537,659,285	536,853,863	536,853,863
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	539,265,091	537,659,285	536,853,863	536,853,863
INVEST_TAX_CR - Investment Tax Credit	539,265,091	537,659,285	536,853,863	536,853,863
0253115 - 0253115 - AHFS - Ncliab Def Credit	6,521	(1)	(1)	(1)
0236999 - 0236999 - Accrued FIT - Disco Ops	(14)	(14)	(14)	(14)
2667_AHFSNCL_OTHDEF - 2667_AHFSNCL_OTHDEF - HFS NC Liab - Othe	6,507	(15)	(15)	(15)
NONCUR_LIAB_AHFS - Liabilities Assoc with Assets Held For Sale	6,507	(15)	(15)	(15)
0228020 - 0228020 - Inactive - Schm Employees - N.C.(Electric)	(0)	(0)	(0)	(0)
0228040 - 0228040 - Inactive - Schm Employees - S.C.(Electric)	(0)	(0)	(0)	(0)
0228150 - 0228150 - Schm IandD - Extraordinary	453,494,480	452,345,784	449,000,981	439,267,425
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	29,405,436	29,405,436	29,405,436	29,405,436
0228280 - 0228280 - Schm Environmental	2,934,431	2,804,899	4,631,578	4,402,875
0228454 - 0228454 - Reserve - Asbestos	4,075,000	4,075,000	4,075,000	4,075,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0227175 - 0227175 - LT Operating Lease Obligation	-	-	-	-
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	-	-	-	-
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	-	-	-	-
OP_LEASE_LIAB - Operating Lease Liabilities	-	-	-	-
0228314 - 0228314 - OPEB NonCur Liab - Life	49,281,398	47,528,056	45,408,006	42,649,802
0228315 - 0228315 - OPEB NonCur Liab - Medical	487,782,614	498,652,716	497,745,031	496,260,532
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	6,220,987	6,279,624	6,279,624	6,279,624
0228325 - 0228325 - Schm Post Emp FAS 112	58,171,252	59,324,429	59,313,583	59,259,475
0253047 - 0253047 - Pension Cost Adj (ODC) (I)	156,555	156,555	156,555	156,555
0253630 - 0253630 - Schm Exec Cash Bal Plan	176,886,821	176,620,273	176,375,439	176,173,379
0228346 - 0228346 - Pension Liability - FAS 87	1	1	1	1
0228347 - 0228347 -Pension Liab - FAS 87	53,579,118	53,314,306	53,049,494	52,784,682
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	(0)	(0)	(0)	(0)
0253275 - 0253275 - Pension Liability - FAS 87 NQ	-	-	-	-
0228401 - 0228401 - Coal Mines Ins Liab	1,824,400	1,818,839	1,813,278	1,807,717
0228403 - 0228403 - Deferred Serp - Active Empl	67,228,550	67,025,188	66,822,446	66,619,703
0228404 - 0228404 - Deferred Comp	9,893,301	9,813,905	9,734,508	9,655,111
0228405 - 0228405 - 2000 Class Deferred Compensat	16,173,788	16,358,836	16,789,953	16,902,609
0228408 - 0228408 - Mgt Incentive Award Def	-	-	-	-
0228313 - 0228313 - Coli Death Benefit Survivor	17,604,000	17,954,000	17,954,000	17,904,000
0228340 - 0228340 -Nonqualified Plans Liability	55,445,840	55,156,739	54,867,639	54,578,538
0228300 - 0228300 - Accum Provision - OPEB	120,054	52,301	(14,750)	(24,239)
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,796,666	3,770,939	3,745,242	3,719,486
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	1,003,961,751	1,013,623,112	1,009,836,454	1,004,523,381
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	1,003,961,751	1,013,623,112	1,009,836,454	1,004,523,381
0255000 - 0255000 - Accum Def Inv Tax Credits	535,246,379	534,442,632	534,442,632	539,799,682
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	535,246,379	534,442,632	534,442,632	539,799,682
INVEST_TAX_CR - Investment Tax Credit	535,246,379	534,442,632	534,442,632	539,799,682
0253115 - 0253115 - AHFS - Ncliab Def Credit	(1)	(1)	(1)	(1)
0236999 - 0236999 - Accrued FIT - Disco Ops	(14)	(14)	(14)	(14)
2667_AHFSNCL_OTHDEF - 2667_AHFSNCL_OTHDEF - HFS NC Liab - Othe	(15)	(15)	(15)	(15)
NONCUR_LIAB_AHFS - Liabilities Assoc with Assets Held For Sale	(15)	(15)	(15)	(15)
0228020 - 0228020 - Inactive - Schm Employees - N.C.(Electric)	(0)	(0)	(0)	(0)
0228040 - 0228040 - Inactive - Schm Employees - S.C.(Electric)	(0)	(0)	(0)	(0)
0228150 - 0228150 - Schm IandD - Extraordinary	438,407,645	426,474,121	425,805,060	424,902,734
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	29,405,436	29,405,436	29,405,436	29,405,436
0228280 - 0228280 - Schm Environmental	6,351,340	6,388,999	6,137,781	5,460,891
0228454 - 0228454 - Reserve - Asbestos	4,075,000	4,075,000	4,075,000	4,075,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0227175 - 0227175 - LT Operating Lease Obligation	-	-	-	-
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	-	-	-	-
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	-	-	-	-
OP_LEASE_LIAB - Operating Lease Liabilities	-	-	-	-
0228314 - 0228314 - OPEB NonCur Liab - Life	39,864,572	38,813,265	68,185,829	78,350,759
0228315 - 0228315 - OPEB NonCur Liab - Medical	495,997,138	496,558,162	497,261,081	446,626,503
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	6,279,624	6,279,624	6,683,069	5,991,732
0228325 - 0228325 - Schm Post Emp FAS 112	59,262,754	59,278,902	67,701,528	58,915,611
0253047 - 0253047 - Pension Cost Adj (ODC) (I)	3,035	-	-	-
0253630 - 0253630 - Schm Exec Cash Bal Plan	176,060,936	175,946,778	188,972,964	167,395,144
0228346 - 0228346 - Pension Liability - FAS 87	1	1	1	1
0228347 - 0228347 -Pension Liab - FAS 87	52,519,870	52,255,058	51,990,246	69,175,046
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	(0)	(0)	(0)	(0)
0253275 - 0253275 - Pension Liability - FAS 87 NQ	-	-	-	-
0228401 - 0228401 - Coal Mines Ins Liab	1,817,118	1,811,557	1,820,957	1,792,274
0228403 - 0228403 - Deferred Serp - Active Empl	66,416,824	66,213,945	70,965,505	61,333,830
0228404 - 0228404 - Deferred Comp	9,575,715	9,496,318	9,416,921	9,337,525
0228405 - 0228405 - 2000 Class Deferred Compensat	16,879,440	16,299,248	16,781,874	16,200,561
0228408 - 0228408 - Mgt Incentive Award Def	(677)	177	177	177
0228313 - 0228313 - Coli Death Benefit Survivor	18,264,000	18,204,000	18,164,000	18,200,000
0228340 - 0228340 -Nonqualified Plans Liability	54,300,822	54,011,721	59,079,779	51,493,763
0228300 - 0228300 - Accum Provision - OPEB	(29,854)	(41,655)	(51,723)	282,119
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,693,759	3,668,032	4,110,781	3,377,315
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	1,000,701,481	998,591,537	1,060,879,394	988,268,764
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	1,000,701,481	998,591,537	1,060,879,394	988,268,764
0255000 - 0255000 - Accum Def Inv Tax Credits	538,995,938	538,192,194	537,388,451	568,482,587
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	538,995,938	538,192,194	537,388,451	568,482,587
INVEST_TAX_CR - Investment Tax Credit	538,995,938	538,192,194	537,388,451	568,482,587
0253115 - 0253115 - AHFS - Ncliab Def Credit	(1)	(1)	(1)	(1)
0236999 - 0236999 - Accrued FIT - Disco Ops	-	-	-	-
2667_AHFSNCL_OTHDEF - 2667_AHFSNCL_OTHDEF - HFS NC Liab - Othe	(1)	(1)	(1)	(1)
NONCUR_LIAB_AHFS - Liabilities Assoc with Assets Held For Sale	(1)	(1)	(1)	(1)
0228020 - 0228020 - Inactive - Schm Employees - N.C.(Electric)	(0)	(0)	(0)	(0)
0228040 - 0228040 - Inactive - Schm Employees - S.C.(Electric)	(0)	(0)	(0)	(0)
0228150 - 0228150 - Schm IandD - Extraordinary	421,336,328	415,482,507	415,422,507	590,464,790
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	29,405,436	29,405,436	29,405,436	30,022,530
0228280 - 0228280 - Schm Environmental	6,526,373	5,975,611	5,753,060	6,922,015
0228454 - 0228454 - Reserve - Asbestos	4,075,000	4,075,000	4,075,000	4,075,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0227175 - 0227175 - LT Operating Lease Obligation	1,487,795,585	1,442,800,779	1,484,599,392	1,481,928,429
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	3,087,467	3,087,467	3,087,467	3,087,467
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	1,490,883,052	1,445,888,246	1,487,686,858	1,485,015,896
OP_LEASE_LIAB - Operating Lease Liabilities	1,490,883,052	1,445,888,246	1,487,686,858	1,485,015,896
0228314 - 0228314 - OPEB NonCur Liab - Life	76,132,531	74,796,345	71,619,454	70,503,584
0228315 - 0228315 - OPEB NonCur Liab - Medical	445,156,874	444,780,115	442,606,104	442,302,854
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	5,938,860	5,886,244	5,833,628	5,781,011
0228325 - 0228325 - Schm Post Emp FAS 112	58,914,247	58,745,601	58,659,957	56,600,354
0253047 - 0253047 - Pension Cost Adj (ODC) (I)	-	-	-	-
0253630 - 0253630 - Schm Exec Cash Bal Plan	166,614,919	165,743,721	165,619,917	165,535,090
0228346 - 0228346 - Pension Liability - FAS 87	1	1	1	1
0228347 - 0228347 -Pension Liab - FAS 87	69,175,046	69,070,482	69,018,200	68,965,918
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	(0)	(0)	(0)	(0)
0253275 - 0253275 - Pension Liability - FAS 87 NQ	-	-	-	-
0228401 - 0228401 - Coal Mines Ins Liab	1,537,571	1,536,118	1,533,910	1,531,117
0228403 - 0228403 - Deferred Serp - Active Empl	61,048,355	60,957,393	60,777,785	60,585,024
0228404 - 0228404 - Deferred Comp	9,266,378	9,195,231	9,124,084	9,052,938
0228405 - 0228405 - 2000 Class Deferred Compensat	16,940,271	16,796,366	16,976,470	15,454,923
0228408 - 0228408 - Mgt Incentive Award Def	-	-	-	-
0228313 - 0228313 - Coli Death Benefit Survivor	18,130,000	18,060,000	18,420,000	18,320,000
0228340 - 0228340 -Nonqualified Plans Liability	51,027,921	50,949,987	50,678,098	50,406,210
0228300 - 0228300 - Accum Provision - OPEB	127,427	259,473	271,059	276,066
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,370,259	3,325,280	3,299,648	3,274,017
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	983,177,065	979,898,762	974,234,722	968,385,512
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	983,177,065	979,898,762	974,234,722	968,385,512
0255000 - 0255000 - Accum Def Inv Tax Credits	568,482,587	571,615,121	571,067,905	571,067,905
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	568,482,587	571,615,121	571,067,905	571,067,905
INVEST_TAX_CR - Investment Tax Credit	568,482,587	571,615,121	571,067,905	571,067,905
0253115 - 0253115 - AHFS - Ncliab Def Credit	(1)	(1)	(1)	(1)
0236999 - 0236999 - Accrued FIT - Disco Ops	-	-	-	-
2667_AHFSNCL_OTHDEF - 2667_AHFSNCL_OTHDEF - HFS NC Liab - Othe	(1)	(1)	(1)	(1)
NONCUR_LIAB_AHFS - Liabilities Assoc with Assets Held For Sale	(1)	(1)	(1)	(1)
0228020 - 0228020 - Inactive - Schm Employees - N.C.(Electric)	(0)	(0)	(0)	(0)
0228040 - 0228040 - Inactive - Schm Employees - S.C.(Electric)	(0)	(0)	(0)	(0)
0228150 - 0228150 - Schm IandD - Extraordinary	587,167,701	583,884,307	577,140,280	574,511,837
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	30,022,530	30,022,530	30,022,530	30,022,530
0228280 - 0228280 - Schm Environmental	7,003,221	6,885,613	8,908,688	8,542,853
0228454 - 0228454 - Reserve - Asbestos	4,075,000	4,063,000	4,063,000	4,063,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0227175 - 0227175 - LT Operating Lease Obligation	1,456,283,583	1,498,582,652	1,476,962,943	1,457,725,841
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	3,087,467	3,087,467	3,087,467	3,087,467
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	1,459,371,050	1,501,670,119	1,480,050,410	1,460,813,308
OP_LEASE_LIAB - Operating Lease Liabilities	1,459,371,050	1,501,670,119	1,480,050,410	1,460,813,308
0228314 - 0228314 - OPEB NonCur Liab - Life	67,852,764	65,186,127	63,054,856	60,669,108
0228315 - 0228315 - OPEB NonCur Liab - Medical	440,602,198	440,409,162	439,749,129	438,581,991
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	5,728,395	5,797,413	5,744,797	5,692,278
0228325 - 0228325 - Schm Post Emp FAS 112	56,543,778	55,364,506	55,403,036	55,466,910
0253047 - 0253047 - Pension Cost Adj (ODC) (I)	-	-	-	-
0253630 - 0253630 - Schm Exec Cash Bal Plan	165,519,737	165,393,747	164,874,311	164,601,882
0228346 - 0228346 - Pension Liability - FAS 87	1	1	1	1
0228347 - 0228347 -Pension Liab - FAS 87	68,913,636	68,861,354	68,809,072	68,756,790
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	(0)	(0)	(0)	(0)
0253275 - 0253275 - Pension Liability - FAS 87 NQ	312,695	312,695	312,695	300,793
0228401 - 0228401 - Coal Mines Ins Liab	1,528,324	1,525,531	1,522,738	1,519,945
0228403 - 0228403 - Deferred Serp - Active Empl	60,403,529	60,222,034	60,040,539	59,859,044
0228404 - 0228404 - Deferred Comp	8,981,791	8,910,644	8,839,497	8,768,350
0228405 - 0228405 - 2000 Class Deferred Compensat	14,546,492	15,252,403	15,237,029	15,442,571
0228408 - 0228408 - Mgt Incentive Award Def	-	-	-	-
0228313 - 0228313 - Coli Death Benefit Survivor	18,320,000	18,630,000	18,600,000	18,570,000
0228340 - 0228340 -Nonqualified Plans Liability	50,134,322	49,862,434	49,590,545	49,318,657
0228300 - 0228300 - Accum Provision - OPEB	276,066	276,066	276,066	274,025
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,248,386	3,222,755	3,197,123	3,171,492
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	962,708,518	959,023,277	955,047,841	950,790,243
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	962,708,518	959,023,277	955,047,841	950,790,243
0255000 - 0255000 - Accum Def Inv Tax Credits	569,675,604	568,979,453	568,979,453	581,239,637
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	569,675,604	568,979,453	568,979,453	581,239,637
INVEST_TAX_CR - Investment Tax Credit	569,675,604	568,979,453	568,979,453	581,239,637
0253115 - 0253115 - AHFS - Ncliab Def Credit	(1)	(1)	(1)	(1)
0236999 - 0236999 - Accrued FIT - Disco Ops	-	-	-	-
2667_AHFSNCL_OTHDEF - 2667_AHFSNCL_OTHDEF - HFS NC Liab - Othe	(1)	(1)	(1)	(1)
NONCUR_LIAB_AHFS - Liabilities Assoc with Assets Held For Sale	(1)	(1)	(1)	(1)
0228020 - 0228020 - Inactive - Schm Employees - N.C.(Electric)	(0)	(0)	(0)	(0)
0228040 - 0228040 - Inactive - Schm Employees - S.C.(Electric)	(0)	(0)	(0)	(0)
0228150 - 0228150 - Schm IandD - Extraordinary	573,244,709	567,006,944	561,215,623	555,621,025
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	30,022,530	30,022,530	30,022,530	30,022,530
0228280 - 0228280 - Schm Environmental	8,126,497	6,776,248	7,121,616	6,892,841
0228454 - 0228454 - Reserve - Asbestos	4,063,000	4,063,000	4,063,000	4,063,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0227175 - 0227175 - LT Operating Lease Obligation	1,452,893,052	1,446,892,906	1,437,718,015	1,429,398,471
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	3,087,467	3,087,467	3,087,467	3,087,467
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	1,455,980,518	1,449,980,372	1,440,805,482	1,432,485,938
OP_LEASE_LIAB - Operating Lease Liabilities	1,455,980,518	1,449,980,372	1,440,805,482	1,432,485,938
0228314 - 0228314 - OPEB NonCur Liab - Life	59,320,910	57,317,067	59,250,633	86,029,446
0228315 - 0228315 - OPEB NonCur Liab - Medical	439,287,481	438,204,299	440,071,802	408,541,623
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	5,639,898	5,114,050	6,170,565	5,505,579
0228325 - 0228325 - Schm Post Emp FAS 112	57,885,163	57,915,814	68,047,180	59,248,095
0253047 - 0253047 - Pension Cost Adj (ODC) (I)	-	-	-	-
0253630 - 0253630 - Schm Exec Cash Bal Plan	164,343,506	164,214,537	174,989,337	178,684,877
0228346 - 0228346 - Pension Liability - FAS 87	1	1	1	1
0228347 - 0228347 -Pension Liab - FAS 87	16,504,508	16,452,226	16,399,944	32,064,833
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	(0)	(0)	(0)	(0)
0253275 - 0253275 - Pension Liability - FAS 87 NQ	288,890	336,753	319,699	745,908
0228401 - 0228401 - Coal Mines Ins Liab	1,517,151	1,514,358	1,511,565	1,495,591
0228403 - 0228403 - Deferred Serp - Active Empl	59,677,514	59,502,804	64,103,963	63,093,836
0228404 - 0228404 - Deferred Comp	8,697,203	8,626,057	8,545,132	8,464,207
0228405 - 0228405 - 2000 Class Deferred Compensat	15,782,355	15,883,160	15,796,589	16,226,689
0228408 - 0228408 - Mgt Incentive Award Def	-	-	-	-
0228313 - 0228313 - Coli Death Benefit Survivor	18,970,000	18,950,000	18,850,000	18,925,000
0228340 - 0228340 -Nonqualified Plans Liability	49,046,769	48,774,881	53,824,689	51,953,512
0228300 - 0228300 - Accum Provision - OPEB	274,025	274,025	274,025	0
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,145,861	3,120,230	3,508,106	3,441,175
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	900,177,641	895,996,667	931,459,635	934,216,778
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	900,177,641	895,996,667	931,459,635	934,216,778
0255000 - 0255000 - Accum Def Inv Tax Credits	578,787,469	578,787,469	579,741,450	624,027,629
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	578,787,469	578,787,469	579,741,450	624,027,629
INVEST_TAX_CR - Investment Tax Credit	578,787,469	578,787,469	579,741,450	624,027,629
0253115 - 0253115 - AHFS - Ncliab Def Credit	(1)	(1)	(1)	(1)
0236999 - 0236999 - Accrued FIT - Disco Ops	-	-	-	-
2667_AHFSNCL_OTHDEF - 2667_AHFSNCL_OTHDEF - HFS NC Liab - Othe	(1)	(1)	(1)	(1)
NONCUR_LIAB_AHFS - Liabilities Assoc with Assets Held For Sale	(1)	(1)	(1)	(1)
0228020 - 0228020 - Inactive - Schm Employees - N.C.(Electric)	(0)	(0)	(0)	(0)
0228040 - 0228040 - Inactive - Schm Employees - S.C.(Electric)	(0)	(0)	(0)	(0)
0228150 - 0228150 - Schm IandD - Extraordinary	551,780,025	550,464,408	567,572,586	563,733,276
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	30,022,530	30,022,530	30,022,530	26,448,097
0228280 - 0228280 - Schm Environmental	12,328,850	12,135,660	11,832,764	11,333,973
0228454 - 0228454 - Reserve - Asbestos	4,063,000	4,063,000	4,063,000	4,075,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0227175 - 0227175 - LT Operating Lease Obligation	1,430,461,968	1,421,938,320	1,413,522,097
0227185 - 0227185 - LT Oper Lse Obligation Red Hat	-	-	-
2513_LTD_OP_LSE - 2513_LTD_OP_LSE - Operating Lease Liabilities	1,430,461,968	1,421,938,320	1,413,522,097
OP_LEASE_LIAB - Operating Lease Liabilities	1,430,461,968	1,421,938,320	1,413,522,097
0228314 - 0228314 - OPEB NonCur Liab - Life	84,602,440	83,861,525	82,287,298
0228315 - 0228315 - OPEB NonCur Liab - Medical	407,946,715	405,348,553	403,532,253
0228324 - 0228324 - Schm Dpc Pos Emp FAS 112	5,453,652	5,399,546	5,347,619
0228325 - 0228325 - Schm Post Emp FAS 112	59,674,078	61,036,453	61,439,230
0253047 - 0253047 - Pension Cost Adj (ODC) (I)	-	-	-
0253630 - 0253630 - Schm Exec Cash Bal Plan	179,110,110	177,991,208	177,833,025
0228346 - 0228346 - Pension Liability - FAS 87	1	1	1
0228347 - 0228347 -Pension Liab - FAS 87	32,064,833	30,079,553	29,086,913
0228348 - 0228348 - Pension Liab - FAS 87(Cinergy)	(0)	(0)	(0)
0253275 - 0253275 - Pension Liability - FAS 87 NQ	730,688	715,469	700,250
0228401 - 0228401 - Coal Mines Ins Liab	1,169,558	1,157,403	1,155,202
0228403 - 0228403 - Deferred Serp - Active Empl	62,824,699	62,646,444	62,422,748
0228404 - 0228404 - Deferred Comp	8,384,583	8,304,960	8,225,337
0228405 - 0228405 - 2000 Class Deferred Compensat	16,666,160	15,765,008	14,061,442
0228408 - 0228408 - Mgt Incentive Award Def	-	-	-
0228313 - 0228313 - Coli Death Benefit Survivor	18,925,000	18,905,000	19,235,000
0228340 - 0228340 -Nonqualified Plans Liability	51,487,670	51,322,020	51,006,273
0228300 - 0228300 - Accum Provision - OPEB	0	0	0
0228301 - 0228301 - Accum Provision - PNG SERP	(25,535)	(25,535)	(25,535)
0228302 - 0228302 - Accum Provision - NCNG SERP	(178,059)	(178,059)	(178,059)
0228303 - 0228303 - Accum Provision - Dir Retire	3,421,544	3,384,489	3,356,174
2669_ODC_PENSION - 2669_ODC_PENSION - Other Deferred Cr - Pensic	932,258,137	925,714,038	919,485,171
ACC_PEN_OTH_BEN_COST - Accrued Pension and Other Post-Retirement	932,258,137	925,714,038	919,485,171
0255000 - 0255000 - Accum Def Inv Tax Credits	624,027,629	624,027,629	659,262,542
2680_INV_TAX_CR - 2680_INV_TAX_CR - Investment Tax Credit	624,027,629	624,027,629	659,262,542
INVEST_TAX_CR - Investment Tax Credit	624,027,629	624,027,629	659,262,542
0253115 - 0253115 - AHFS - Ncliab Def Credit	(1)	(1)	(1)
0236999 - 0236999 - Accrued FIT - Disco Ops	-	-	-
2667_AHFSNCL_OTHDEF - 2667_AHFSNCL_OTHDEF - HFS NC Liab - Othe	(1)	(1)	(1)
NONCUR_LIAB_AHFS - Liabilities Assoc with Assets Held For Sale	(1)	(1)	(1)
0228020 - 0228020 - Inactive - Schm Employees - N.C.(Electric)	(0)	(0)	(0)
0228040 - 0228040 - Inactive - Schm Employees - S.C.(Electric)	(0)	(0)	(0)
0228150 - 0228150 - Schm IandD - Extraordinary	562,894,208	562,106,465	555,835,780
0228250 - 0228250 - Inactive - Schm Worker'S Comp - Other	26,448,097	26,448,097	26,448,097
0228280 - 0228280 - Schm Environmental	11,624,596	10,792,341	11,130,367
0228454 - 0228454 - Reserve - Asbestos	4,075,000	4,075,000	4,075,000

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0228290 - 0228290 - Environmental Liab NRB (I)	2,080,003	2,080,003	2,080,003	2,080,003
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	491,989,350	490,711,122	489,192,998	479,230,739
0224696 - 0224696 - Other Longterm Liab	6,615,865	6,619,784	9,384,432	9,679,511
0237038 - 0237038 - LT Interest Accrued	26,467,380	26,467,380	2,178,408	2,174,563
0242803 - 0242803 - Deferred Rent	25,284,142	25,189,138	25,094,110	25,089,483
0253016 - 0253016 - Unclaimed Property	41,427	104,945	143,465	(133,194)
0253035 - 0253035 - Misc Def Cr - Genl Acctg	246,633,361	245,853,255	17,612,240	244,383,920
0253006 - 0253006 - SC EDP Deferred Depreciation	1,376,466	1,204,408	1,032,349	860,291
0253036 - 0253036 - JEA Option Agreement	7,500,000	7,500,000	7,500,000	7,500,000
0253039 - 0253039 - Deferred Revenue	26,057,432	26,294,258	26,543,118	26,776,960
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	44,639,249	44,366,777	42,782,814	40,761,488
0253104 - 0253104 - LT UTP Penalty Accrued	1,982	1,982	1,982	1,982
0253116 - 0253116 - Loss Reserves - Lt	121,531,682	121,531,682	120,052,827	120,066,069
0253200 - 0253200 - Cashier'S Overs and Shorts - <$1	(7)	(11)	(231,889)	(1,428)
0253300 - 0253300 - Cashiers' Overs and Shorts	337,495	353,614	319,801	(145,738)
0253500 - 0253500 - Net Proceeds on Property Sales	27,842	27,842	27,842	27,842
0253820 - 0253820 - Schm Deferred Benefit Plan - NPL	39,455	39,455	39,455	39,455
0253890 - 0253890 - Schm Tax and S/L For Surplus Mat'Ls	498,345	484,564	458,223	455,974
0253910 - 0253910 - Pole Attach - Advance Billing	2,604,051	2,154,871	1,657,564	1,176,300
0253920 - 0253920 - Other Deferred Credits	17,719,861	17,359,726	8,742,796	15,466,119
0253930 - 0253930 - Schm Def Cr - Charitable Giving Prog	3,000,000	3,000,000	3,000,000	3,000,000
0253935 - 0253935 - LT Accrual Reserves	(6,852,357)	(6,852,357)	(7,787,456)	(7,787,456)
0253970 - 0253970 - Schm Def Liab - Non - Employee Director	31,557,121	30,668,417	31,480,171	32,358,661
0253990 - 0253990 - Deferred Prepaid Ef - Lighting	8,822,306	8,912,706	8,750,182	8,514,176
0252050 - 0252050 - Gas Contributions Post 1992	5,795,944	5,797,748	5,799,421	5,829,915
0253042 - 0253042 - Empl Ret Ben Adj (I)	(4,160)	(4,199)	(4,199)	(4,212)
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	(0)	(0)	(0)	(0)
0253044 - 0253044 - OPEB - Health (I)	(1,387,286)	(1,386,985)	(3,219)	(3,219)
0253120 - 0253120 - Cust Choice Program-Deposit	4,063,500	4,050,000	4,050,000	4,050,000
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	150,000	143,750	137,500	131,250
0253208 - 0253208 - NonCurr Liab Pwr Trdg Pur Acct	285,016	285,016	285,016	285,016
0253310 - 0253310 - Deferred Gain - Madcad	1,394,583	1,388,329	1,382,075	1,375,821
0257010 - 0257010- Unamortized Gain- Debt	483,908	476,995	470,082	463,169
0228440 - 0228440 - Reserve - MGP Sites FERC 228	(41,399)	(65,491)	(5,074)	(356,602)
0253635 - 0253635 - Exec Cash Bal Plan	-	(16,442)	-	-
0236020 - 0236020 - FAS 5 Non-Income Tax Reserves	1,998,080	1,570,000	-	-
0253905 - 0253905 - Deferred Debt Return - Solar	5,905,966	5,905,966	5,905,966	6,098,806
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	2,850,732	2,850,732	3,657,378	3,539,878
0253345 - 0253345 - MISO MTEP - Long Term Accrual	51,855,544	51,487,467	51,694,606	51,391,366
0228201 - 0228201 - Claim Reserve	2,014,826	1,978,815	1,933,831	1,884,268

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	478,239,420	466,343,556	465,423,277	463,844,061
0224696 - 0224696 - Other Longterm Liab	9,683,431	9,384,431	9,691,270	9,695,189
0237038 - 0237038 - LT Interest Accrued	2,174,563	2,174,563	2,174,563	2,174,563
0242803 - 0242803 - Deferred Rent	25,027,031	24,999,965	24,990,345	24,815,304
0253016 - 0253016 - Unclaimed Property	918,217	938,021	910,757	967,355
0253035 - 0253035 - Misc Def Cr - Genl Acctg	243,248,229	17,112,332	241,844,740	241,310,112
0253006 - 0253006 - SC EDP Deferred Depreciation	688,233	516,175	344,117	172,058
0253036 - 0253036 - JEA Option Agreement	7,500,000	7,500,000	7,500,000	7,500,000
0253039 - 0253039 - Deferred Revenue	27,000,747	23,200,674	23,425,216	23,653,020
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	40,188,517	32,244,034	36,090,128	50,422,819
0253104 - 0253104 - LT UTP Penalty Accrued	1,982	1,982	1,982	1,982
0253116 - 0253116 - Loss Reserves - Lt	120,066,069	115,354,871	110,783,239	101,238,098
0253200 - 0253200 - Cashier'S Overs and Shorts - <$1	(1,428)	(1,428)	(1,432)	(23)
0253300 - 0253300 - Cashiers' Overs and Shorts	121,527	102,379	21,578	174,762
0253500 - 0253500 - Net Proceeds on Property Sales	27,842	27,842	27,842	27,842
0253820 - 0253820 - Schm Deferred Benefit Plan - NPL	12,054	12,054	12,054	12,054
0253890 - 0253890 - Schm Tax and S/L For Surplus Mat'Ls	401,106	403,395	394,033	412,018
0253910 - 0253910 - Pole Attach - Advance Billing	678,003	197,731	2,555,496	2,048,813
0253920 - 0253920 - Other Deferred Credits	20,109,294	10,877,723	15,836,258	20,702,694
0253930 - 0253930 - Schm Def Cr - Charitable Giving Prog	3,000,000	3,000,000	3,000,000	3,000,000
0253935 - 0253935 - LT Accrual Reserves	(7,787,456)	(7,609,834)	(7,609,834)	(7,609,834)
0253970 - 0253970 - Schm Def Liab - Non - Employee Director	31,675,731	31,362,643	32,164,515	30,784,811
0253990 - 0253990 - Deferred Prepaid Ef - Lighting	8,484,125	10,597,254	10,393,957	10,280,041
0252050 - 0252050 - Gas Contributions Post 1992	5,781,434	5,812,039	5,820,415	5,828,082
0253042 - 0253042 - Empl Ret Ben Adj (I)	(4,212)	(4,212)	(4,255)	(4,255)
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	(0)	(0)	(0)	(0)
0253044 - 0253044 - OPEB - Health (I)	(3,219)	(3,219)	(3,219)	(3,219)
0253120 - 0253120 - Cust Choice Program-Deposit	4,050,000	4,113,500	4,100,000	4,150,000
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	125,000	118,750	112,500	106,250
0253208 - 0253208 - NonCurr Liab Pwr Trdg Pur Acct	285,016	161,666	161,666	161,666
0253310 - 0253310 - Deferred Gain - Madcad	1,369,568	1,363,314	1,357,060	1,350,807
0257010 - 0257010- Unamortized Gain- Debt	456,256	449,343	442,430	435,517
0228440 - 0228440 - Reserve - MGP Sites FERC 228	(523,983)	(798)	(41,730)	(75,243)
0253635 - 0253635 - Exec Cash Bal Plan	-	-	(14,880)	-
0236020 - 0236020 - FAS 5 Non-Income Tax Reserves	-	-	-	-
0253905 - 0253905 - Deferred Debt Return - Solar	6,098,806	6,098,806	6,238,423	6,286,082
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	3,539,878	4,032,525	4,032,525	4,032,525
0253345 - 0253345 - MISO MTEP - Long Term Accrual	51,023,798	51,229,299	50,977,951	50,738,698
0228201 - 0228201 - Claim Reserve	1,844,608	1,760,956	1,727,799	1,790,774

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	461,343,137	454,938,554	454,656,002	631,484,336
0224696 - 0224696 - Other Longterm Liab	9,699,109	9,702,905	9,706,701	9,710,497
0237038 - 0237038 - LT Interest Accrued	2,143,183	2,143,183	2,143,183	1,612,628
0242803 - 0242803 - Deferred Rent	24,864,660	24,862,739	24,809,441	24,752,786
0253016 - 0253016 - Unclaimed Property	549,744	549,744	1,012,520	1,012,362
0253035 - 0253035 - Misc Def Cr - Genl Acctg	243,086,909	242,646,859	241,731,895	224,048,856
0253006 - 0253006 - SC EDP Deferred Depreciation	-	-	-	-
0253036 - 0253036 - JEA Option Agreement	7,500,000	7,500,000	7,500,000	7,500,000
0253039 - 0253039 - Deferred Revenue	10,323,219	10,512,219	10,738,616	10,738,018
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	47,169,756	44,542,136	45,233,508	33,882,957
0253104 - 0253104 - LT UTP Penalty Accrued	1,982	1,982	1,982	1,982
0253116 - 0253116 - Loss Reserves - Lt	116,878,338	117,752,163	117,651,873	142,793,158
0253200 - 0253200 - Cashier'S Overs and Shorts - <$1	(26)	(13)	(14)	(15)
0253300 - 0253300 - Cashiers' Overs and Shorts	169,068	29,258	212,040	204,392
0253500 - 0253500 - Net Proceeds on Property Sales	27,842	27,842	27,842	27,842
0253820 - 0253820 - Schm Deferred Benefit Plan - NPL	12,054	12,054	12,054	12,054
0253890 - 0253890 - Schm Tax and S/L For Surplus Mat'Ls	361,449	401,626	395,711	989,935
0253910 - 0253910 - Pole Attach - Advance Billing	1,559,015	1,052,149	561,634	54,764
0253920 - 0253920 - Other Deferred Credits	12,644,285	17,366,046	22,163,282	14,097,292
0253930 - 0253930 - Schm Def Cr - Charitable Giving Prog	3,000,000	3,000,000	3,000,000	3,000,000
0253935 - 0253935 - LT Accrual Reserves	(7,576,093)	(7,576,093)	(7,576,093)	(29,083,411)
0253970 - 0253970 - Schm Def Liab - Non - Employee Director	30,764,626	31,445,222	33,058,032	32,641,925
0253990 - 0253990 - Deferred Prepaid Ef - Lighting	9,733,045	9,831,009	9,676,440	9,102,258
0252050 - 0252050 - Gas Contributions Post 1992	5,828,082	5,824,749	5,824,749	5,868,381
0253042 - 0253042 - Empl Ret Ben Adj (I)	0	-	-	-
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	(0)	(0)	(0)	(0)
0253044 - 0253044 - OPEB - Health (I)	(1,625)	-	-	-
0253120 - 0253120 - Cust Choice Program-Deposit	4,150,000	4,255,858	4,255,858	4,255,858
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	100,000	93,750	87,500	81,250
0253208 - 0253208 - NonCurr Liab Pwr Trdg Pur Acct	161,666	161,666	161,666	161,666
0253310 - 0253310 - Deferred Gain - Madcad	1,344,553	1,338,299	1,332,045	1,325,792
0257010 - 0257010- Unamortized Gain- Debt	428,604	421,691	414,778	407,865
0228440 - 0228440 - Reserve - MGP Sites FERC 228	(5,406)	(5,737)	(56,356)	(1,033)
0253635 - 0253635 - Exec Cash Bal Plan	-	-	-	-
0236020 - 0236020 - FAS 5 Non-Income Tax Reserves	-	-	-	5,000,000
0253905 - 0253905 - Deferred Debt Return - Solar	6,324,710	6,507,509	6,544,827	6,569,101
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	4,565,171	4,565,171	4,550,171	6,680,757
0253345 - 0253345 - MISO MTEP - Long Term Accrual	51,018,728	50,731,274	44,043,914	44,234,571
0228201 - 0228201 - Claim Reserve	1,732,636	1,712,543	1,696,785	1,629,142

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	628,268,452	624,855,450	620,134,498	617,140,220
0224696 - 0224696 - Other Longterm Liab	9,710,497	9,710,497	16,133,926	16,133,926
0237038 - 0237038 - LT Interest Accrued	1,613,185	1,682,633	1,770,900	1,770,343
0242803 - 0242803 - Deferred Rent	20,534,896	21,195,708	21,187,966	21,202,630
0253016 - 0253016 - Unclaimed Property	1,012,362	1,012,362	1,009,516	1,008,464
0253035 - 0253035 - Misc Def Cr - Genl Acctg	220,978,052	222,514,454	221,594,606	221,446,713
0253006 - 0253006 - SC EDP Deferred Depreciation	-	-	-	-
0253036 - 0253036 - JEA Option Agreement	7,500,000	7,500,000	7,500,000	7,500,000
0253039 - 0253039 - Deferred Revenue	10,985,858	10,850,475	10,320,427	11,060,411
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	32,796,625	29,049,193	19,433,213	23,980,577
0253104 - 0253104 - LT UTP Penalty Accrued	1,982	1,982	1,982	1,982
0253116 - 0253116 - Loss Reserves - Lt	140,743,011	139,543,733	143,591,193	140,438,740
0253200 - 0253200 - Cashier'S Overs and Shorts - <$1	(16)	(16)	(17)	(17)
0253300 - 0253300 - Cashiers' Overs and Shorts	85,677	189,830	349,783	113,439
0253500 - 0253500 - Net Proceeds on Property Sales	27,842	27,842	20,818	20,818
0253820 - 0253820 - Schm Deferred Benefit Plan - NPL	12,054	12,054	12,054	12,054
0253890 - 0253890 - Schm Tax and S/L For Surplus Mat'Ls	1,031,083	1,047,555	981,027	971,649
0253910 - 0253910 - Pole Attach - Advance Billing	2,744,791	2,270,408	1,746,735	1,239,954
0253920 - 0253920 - Other Deferred Credits	19,138,339	24,110,330	15,739,033	30,388,514
0253930 - 0253930 - Schm Def Cr - Charitable Giving Prog	3,000,000	3,000,000	3,000,000	3,000,000
0253935 - 0253935 - LT Accrual Reserves	(29,083,411)	(29,083,411)	(26,548,064)	(26,548,064)
0253970 - 0253970 - Schm Def Liab - Non - Employee Director	33,054,257	33,675,935	34,112,825	34,715,927
0253990 - 0253990 - Deferred Prepaid Ef - Lighting	9,376,941	9,079,699	7,149,112	8,575,102
0252050 - 0252050 - Gas Contributions Post 1992	5,896,831	5,896,831	6,094,672	6,153,049
0253042 - 0253042 - Empl Ret Ben Adj (I)	-	-	-	-
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	(0)	(0)	(0)	(0)
0253044 - 0253044 - OPEB - Health (I)	-	-	-	-
0253120 - 0253120 - Cust Choice Program-Deposit	4,255,858	4,255,858	4,255,858	4,155,858
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	75,000	68,750	62,500	56,250
0253208 - 0253208 - NonCurr Liab Pwr Trdg Pur Acct	161,666	161,666	161,666	161,666
0253310 - 0253310 - Deferred Gain - Madcad	1,319,538	1,313,284	1,307,030	1,300,777
0257010 - 0257010- Unamortized Gain- Debt	400,952	394,039	387,126	380,213
0228440 - 0228440 - Reserve - MGP Sites FERC 228	608,825	397,108	1,113,831	1,234,391
0253635 - 0253635 - Exec Cash Bal Plan	-	-	-	-
0236020 - 0236020 - FAS 5 Non-Income Tax Reserves	5,000,000	5,000,000	5,000,000	3,154,200
0253905 - 0253905 - Deferred Debt Return - Solar	6,605,962	6,628,577	6,659,494	6,697,556
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	6,680,757	6,680,757	6,680,757	6,680,757
0253345 - 0253345 - MISO MTEP - Long Term Accrual	43,861,843	43,564,839	43,835,504	43,506,756
0228201 - 0228201 - Claim Reserve	1,660,302	1,490,418	1,627,440	1,627,288

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	615,456,735	607,868,721	602,422,769	596,599,396
0224696 - 0224696 - Other Longterm Liab	16,133,926	15,807,860	15,807,860	15,807,860
0237038 - 0237038 - LT Interest Accrued	1,770,343	519,692	519,692	519,692
0242803 - 0242803 - Deferred Rent	20,209,295	21,606,439	21,631,459	(412,745)
0253016 - 0253016 - Unclaimed Property	1,004,859	1,004,859	1,004,859	1,004,859
0253035 - 0253035 - Misc Def Cr - Genl Acctg	221,167,742	219,730,612	220,645,933	218,133,357
0253006 - 0253006 - SC EDP Deferred Depreciation	-	-	-	-
0253036 - 0253036 - JEA Option Agreement	7,500,000	7,500,000	7,500,000	7,500,000
0253039 - 0253039 - Deferred Revenue	10,194,329	9,355,985	8,817,060	7,016,195
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	19,558,710	34,019,154	30,645,411	26,087,613
0253104 - 0253104 - LT UTP Penalty Accrued	1,982	1,982	1,982	1,982
0253116 - 0253116 - Loss Reserves - Lt	139,612,697	112,659,136	128,772,726	128,449,791
0253200 - 0253200 - Cashier'S Overs and Shorts - <$1	(21)	(19)	(20)	(18)
0253300 - 0253300 - Cashiers' Overs and Shorts	(42,276)	439,436	107,832	337,296
0253500 - 0253500 - Net Proceeds on Property Sales	20,818	20,818	20,818	20,818
0253820 - 0253820 - Schm Deferred Benefit Plan - NPL	-	-	-	-
0253890 - 0253890 - Schm Tax and S/L For Surplus Mat'Ls	944,342	935,057	934,550	930,262
0253910 - 0253910 - Pole Attach - Advance Billing	716,281	209,504	2,812,637	2,253,981
0253920 - 0253920 - Other Deferred Credits	27,338,935	19,019,321	20,633,287	24,999,124
0253930 - 0253930 - Schm Def Cr - Charitable Giving Prog	3,000,000	7,872,991	9,950,828	9,950,828
0253935 - 0253935 - LT Accrual Reserves	(26,548,064)	(15,924,155)	(15,924,155)	(15,924,155)
0253970 - 0253970 - Schm Def Liab - Non - Employee Director	33,134,632	31,744,715	31,470,757	31,386,698
0253990 - 0253990 - Deferred Prepaid Ef - Lighting	8,368,133	8,363,047	8,356,914	8,320,025
0252050 - 0252050 - Gas Contributions Post 1992	6,240,841	6,481,521	6,474,143	6,485,531
0253042 - 0253042 - Empl Ret Ben Adj (I)	-	-	-	-
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	(0)	(0)	(0)	(0)
0253044 - 0253044 - OPEB - Health (I)	-	-	-	-
0253120 - 0253120 - Cust Choice Program-Deposit	4,155,858	4,155,858	4,155,858	4,205,858
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	50,000	43,750	37,500	31,250
0253208 - 0253208 - NonCurr Liab Pwr Trdg Pur Acct	161,666	91,794	91,794	91,794
0253310 - 0253310 - Deferred Gain - Madcad	1,294,523	1,288,269	1,282,016	1,275,762
0257010 - 0257010- Unamortized Gain- Debt	373,300	366,387	359,474	352,561
0228440 - 0228440 - Reserve - MGP Sites FERC 228	769,944	1,418,057	1,362,742	1,195,039
0253635 - 0253635 - Exec Cash Bal Plan	-	-	-	-
0236020 - 0236020 - FAS 5 Non-Income Tax Reserves	3,154,200	3,148,466	3,146,841	3,146,841
0253905 - 0253905 - Deferred Debt Return - Solar	6,697,067	6,716,739	6,717,265	6,769,157
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	6,680,757	-	-	-
0253345 - 0253345 - MISO MTEP - Long Term Accrual	43,192,775	43,410,663	43,094,440	42,822,590
0228201 - 0228201 - Claim Reserve	1,566,516	1,739,481	1,677,911	1,523,237

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	598,194,405	596,685,598	613,490,880	605,590,347
0224696 - 0224696 - Other Longterm Liab	15,807,860	16,983,105	16,983,105	15,807,860
0237038 - 0237038 - LT Interest Accrued	571,254	571,254	571,254	900,173
0242803 - 0242803 - Deferred Rent	(145,512)	(708,244)	(1,026,160)	(638,655)
0253016 - 0253016 - Unclaimed Property	579,129	579,129	1,012,362	211,007
0253035 - 0253035 - Misc Def Cr - Genl Acctg	217,429,761	216,764,876	218,381,993	240,415,274
0253006 - 0253006 - SC EDP Deferred Depreciation	-	-	-	-
0253036 - 0253036 - JEA Option Agreement	7,500,000	7,500,000	7,500,000	7,500,000
0253039 - 0253039 - Deferred Revenue	26,593,235	26,726,798	26,839,580	11,174,897
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	36,715,094	32,622,514	28,529,656	34,500,938
0253104 - 0253104 - LT UTP Penalty Accrued	1,982	1,982	1,982	1,982
0253116 - 0253116 - Loss Reserves - Lt	133,378,566	133,307,103	131,822,914	135,765,928
0253200 - 0253200 - Cashier'S Overs and Shorts - <$1	(18)	(40)	(40)	(41)
0253300 - 0253300 - Cashiers' Overs and Shorts	324,936	626,807	780,769	791,695
0253500 - 0253500 - Net Proceeds on Property Sales	20,818	20,818	20,818	20,818
0253820 - 0253820 - Schm Deferred Benefit Plan - NPL	-	-	-	-
0253890 - 0253890 - Schm Tax and S/L For Surplus Mat'Ls	887,242	882,634	918,047	1,069,848
0253910 - 0253910 - Pole Attach - Advance Billing	1,713,347	1,154,691	614,057	55,396
0253920 - 0253920 - Other Deferred Credits	16,451,118	20,998,194	13,662,795	4,924,688
0253930 - 0253930 - Schm Def Cr - Charitable Giving Prog	9,950,828	9,950,828	3,000,000	3,000,000
0253935 - 0253935 - LT Accrual Reserves	(17,805,721)	(17,805,721)	(17,805,721)	(17,915,661)
0253970 - 0253970 - Schm Def Liab - Non - Employee Director	32,483,498	32,295,427	30,773,052	32,024,163
0253990 - 0253990 - Deferred Prepaid Ef - Lighting	8,012,768	8,311,748	8,262,836	8,181,282
0252050 - 0252050 - Gas Contributions Post 1992	6,521,232	6,624,626	6,624,876	6,644,209
0253042 - 0253042 - Empl Ret Ben Adj (I)	-	-	-	-
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	(0)	(0)	(0)	(0)
0253044 - 0253044 - OPEB - Health (I)	-	-	-	-
0253120 - 0253120 - Cust Choice Program-Deposit	4,205,858	3,905,858	3,855,858	3,855,694
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	25,000	18,750	12,500	6,250
0253208 - 0253208 - NonCurr Liab Pwr Trdg Pur Acct	91,794	91,794	91,794	91,794
0253310 - 0253310 - Deferred Gain - Madcad	1,269,508	1,263,254	1,257,001	1,250,747
0257010 - 0257010- Unamortized Gain- Debt	345,648	338,735	331,822	324,909
0228440 - 0228440 - Reserve - MGP Sites FERC 228	1,772,715	1,453,745	1,439,418	1,481,169
0253635 - 0253635 - Exec Cash Bal Plan	-	-	-	-
0236020 - 0236020 - FAS 5 Non-Income Tax Reserves	3,146,945	3,146,945	3,146,945	8,652,776
0253905 - 0253905 - Deferred Debt Return - Solar	6,749,805	6,784,320	6,818,261	6,865,311
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	-	-	-	-
0253345 - 0253345 - MISO MTEP - Long Term Accrual	43,145,202	42,881,910	42,559,013	40,527,999
0228201 - 0228201 - Claim Reserve	1,435,815	1,427,444	1,400,682	1,924,321

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0228290 - 0228290 - Environmental Liab NRB (I)	-	-	-
2650_ODC_INJ_DMG - 2650_ODC_INJ_DMG - Other Deferred Cr - Injury	605,041,901	603,421,903	597,489,244
0224696 - 0224696 - Other Longterm Liab	15,807,860	15,807,860	15,807,860
0237038 - 0237038 - LT Interest Accrued	900,173	900,173	1,251,455
0242803 - 0242803 - Deferred Rent	(1,110,982)	(696,506)	(703,454)
0253016 - 0253016 - Unclaimed Property	-	-	(4,657)
0253035 - 0253035 - Misc Def Cr - Genl Acctg	238,372,524	237,674,135	236,890,235
0253006 - 0253006 - SC EDP Deferred Depreciation	-	-	-
0253036 - 0253036 - JEA Option Agreement	7,500,000	7,500,000	7,500,000
0253039 - 0253039 - Deferred Revenue	11,788,415	11,633,163	(5,026,373)
0253070 - 0253070 - Reserves - Mgp Sites FERC 228	34,068,830	33,051,896	35,229,207
0253104 - 0253104 - LT UTP Penalty Accrued	1,982	1,982	1,982
0253116 - 0253116 - Loss Reserves - Lt	134,558,348	123,516,286	118,039,732
0253200 - 0253200 - Cashier'S Overs and Shorts - <$1	348	345	344
0253300 - 0253300 - Cashiers' Overs and Shorts	909,007	987,837	1,086,336
0253500 - 0253500 - Net Proceeds on Property Sales	20,818	20,818	20,818
0253820 - 0253820 - Schm Deferred Benefit Plan - NPL	-	-	-
0253890 - 0253890 - Schm Tax and S/L For Surplus Mat'Ls	1,067,800	911,132	878,944
0253910 - 0253910 - Pole Attach - Advance Billing	3,004,446	2,455,645	1,884,523
0253920 - 0253920 - Other Deferred Credits	197,470,208	201,499,375	192,341,480
0253930 - 0253930 - Schm Def Cr - Charitable Giving Prog	3,000,000	3,000,000	3,000,000
0253935 - 0253935 - LT Accrual Reserves	(17,915,661)	(17,915,661)	(1,280,732)
0253970 - 0253970 - Schm Def Liab - Non - Employee Director	32,984,738	31,405,969	28,784,780
0253990 - 0253990 - Deferred Prepaid Ef - Lighting	7,375,133	7,490,921	7,407,904
0252050 - 0252050 - Gas Contributions Post 1992	6,693,521	6,660,630	6,660,630
0253042 - 0253042 - Empl Ret Ben Adj (I)	-	-	-
0253043 - 0253043 - OPEB - FAS106 Grantor Trust	(0)	(0)	(0)
0253044 - 0253044 - OPEB - Health (I)	-	-	-
0253120 - 0253120 - Cust Choice Program-Deposit	3,905,858	3,855,858	3,755,858
0253201 - 0253201 - Defd Rev-Warranty Prog NRB	-	-	-
0253208 - 0253208 - NonCurr Liab Pwr Trdg Pur Acct	91,794	91,794	91,794
0253310 - 0253310 - Deferred Gain - Madcad	1,244,493	1,238,239	1,231,986
0257010 - 0257010- Unamortized Gain- Debt	317,996	311,083	304,170
0228440 - 0228440 - Reserve - MGP Sites FERC 228	1,244,297	1,114,408	1,130,343
0253635 - 0253635 - Exec Cash Bal Plan	-	-	-
0236020 - 0236020 - FAS 5 Non-Income Tax Reserves	8,652,776	8,652,776	8,652,776
0253905 - 0253905 - Deferred Debt Return - Solar	6,877,377	6,877,377	6,916,028
0253007 - 0253007 - Payrll LT Retention/Spcl Rsrvs	-	-	-
0253345 - 0253345 - MISO MTEP - Long Term Accrual	40,206,984	39,963,873	40,139,392
0228201 - 0228201 - Claim Reserve	1,896,652	1,801,341	2,370,969

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232026 - 0232026 - AP - CAP Rent Long Term (I)	-	-	-	-
0252001 - 0252001 - Cust Adv For Construction	11,018,145	10,882,341	10,126,460	10,116,105
0228480 - 0228480 - Acc Prov Insurance-Environ	5,451,120	4,865,863	5,390,302	5,150,413
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	13,417,273	13,371,382	13,325,491	13,279,600
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	54,382,480	54,350,408	54,314,235	54,543,177
0253083 - 0253083 - Oth Defer Cr Sale of Land Harris	140,123	140,123	140,123	140,123
0253085 - 0253085 - Other LT Liabilities	2,936,504	2,931,876	4,610,666	4,551,592
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	38,550,000	29,404,095	29,364,345	29,380,775
0253087 - 0253087 - Workers Compensation Reserve (Coal)	16,532,833	15,140,031	15,095,790	14,906,442
0266300 - 0266300 - ACCRUED INDEMNIFICATIONS - FIN 45	3,362,001	3,362,001	3,362,001	3,362,001
0253250 - 0253250 - Def Cr - WVPA/IMPA Deposits	-	-	15,000,000	15,000,000
0253059 - 0253059 - C-W Licensing Proj - Future Liab	9,025,297	8,692,284	8,486,010	8,366,549
0253072 - 0253072 - NCUC Legal Fund	(19,195)	(19,306)	40,260	23,765
0253062 - 0253062 - Long Term Def Rev - OL	3,471,860	3,446,920	3,418,842	4,148,784
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	2,783,883	2,743,310	2,747,509	2,751,722
0253919 - 0253919 - Conservation Program	2,779,265	1,966,347	585,055	448,549
0232028 - 0232028 - CertainTeed settlement pay-LT	-	-	-	-
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	803,099,939	787,021,813	540,092,905	771,120,030
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	(40,571,162)	(40,869,477)	(41,326,087)	(41,613,374)
2531007 - 2531007 - Defr Cr - NR NP Curr Elim Diff	5	5	5	5
2531008 - 2531008 - Defr Cr - Other Bal Sheet Elim Diff	40,571,158	40,869,822	41,146,008	41,425,016
2531009 - 2531009 - Def Cr DEI Bal Sheet Elim Diff	0	0	180,075	180,075
2531011 - 2531011 - Defr Cr - Lease Elim Diff	-	-	-	-
2531019 - 2531019 - Defr Cr - Rev Exp Elim Diff	(531,441)	(737,200)	(1,302,943)	(2,140,072)
2531020 - 2531020 - Defr Cr - Int Inc Exp Elim Diff	531,441	737,200	1,302,943	2,140,072
2531021 - 2531021 - Defr Cr - NR NP LT Elim Diff	0	0	0	0
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	(0)	0	-
EQUITY_PLUG - Historical Equity Roll - Up Plug	(204,642,389)	(204,642,389)	(204,682,521)	(204,682,520)
FX_PLUG - Foreign Currency Roll - Up Plug	(0)	(0)	(0)	(0)
OCI_PLUG - Other Comp Income Roll - Up Plug	1	1	1	1
ICNET_PLUG	204,638,735	204,638,735	204,638,735	204,638,735
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	(3,652)	(3,303)	(43,785)	(52,063)
0266200 - 0266200 - Long-Term Guarantee Obligation	19,561,336	19,335,186	19,618,548	19,380,549
0266201 - 0266201 - Guaranty Credit Loss Reserve	-	-	-	-
2663_LT_GUAR_OBLIG - 2663_LT_GUAR_OBLIG - Long-Term Guarantee	19,561,336	19,335,186	19,618,548	19,380,549
0253610 - 0253610 - Schm Deferred Compensation	2,594,747	2,918,359	2,959,712	3,001,065
0253620 - 0253620 - Schm Executive Savings Plan - Stock	97,304,190	94,104,167	95,254,246	95,149,352
0253650 - 0253650 - DC Restoration Plan	106,844	106,844	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	100,005,781	97,129,369	98,213,958	98,150,417
0236953 - 0236953 - LT Liability: State UTP	5,583,527	5,583,527	5,583,560	5,583,560

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232026 - 0232026 - AP - CAP Rent Long Term (I)	-	-	-	-
0252001 - 0252001 - Cust Adv For Construction	10,026,842	8,967,338	9,479,662	9,058,552
0228480 - 0228480 - Acc Prov Insurance-Environ	4,651,616	5,854,017	5,664,214	5,422,916
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	13,233,709	13,187,818	13,141,927	13,096,036
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	48,761,856	6,369,421	6,335,307	6,302,228
0253083 - 0253083 - Oth Defer Cr Sale of Land Harris	140,123	140,123	140,123	140,123
0253085 - 0253085 - Other LT Liabilities	4,502,413	4,288,500	3,196,410	3,099,675
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	29,380,775	29,404,095	18,770,440	18,770,440
0253087 - 0253087 - Workers Compensation Reserve (Coal)	14,870,624	14,644,033	14,588,832	14,539,748
0266300 - 0266300 - ACCRUED INDEMNIFICATIONS - FIN 45	3,362,001	3,362,001	3,362,001	3,362,001
0253250 - 0253250 - Def Cr - WVPA/IMPA Deposits	15,000,000	-	15,000,000	15,000,000
0253059 - 0253059 - C-W Licensing Proj - Future Liab	8,176,398	8,154,788	8,154,788	8,121,458
0253072 - 0253072 - NCUC Legal Fund	23,902	40,385	(5,011)	(5,040)
0253062 - 0253062 - Long Term Def Rev - OL	4,724,688	4,692,242	4,435,774	4,487,596
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	2,755,921	2,760,105	2,764,303	2,768,502
0253919 - 0253919 - Conservation Program	507,846	474,786	307,529	373,050
0232028 - 0232028 - CertainTeed settlement pay-LT	-	-	-	-
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	767,379,483	459,868,429	694,793,808	701,118,643
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	(41,906,185)	(43,680,404)	(48,251,930)	(58,202,624)
2531007 - 2531007 - Defr Cr - NR NP Curr Elim Diff	5	5	5	5
2531008 - 2531008 - Defr Cr - Other Bal Sheet Elim Diff	41,726,106	42,090,646	42,490,066	42,895,619
2531009 - 2531009 - Def Cr DEI Bal Sheet Elim Diff	180,075	1,589,754	5,761,860	15,307,001
2531011 - 2531011 - Defr Cr - Lease Elim Diff	-	-	-	-
2531019 - 2531019 - Defr Cr - Rev Exp Elim Diff	(2,692,015)	(3,552,161)	(4,111,512)	(4,849,151)
2531020 - 2531020 - Defr Cr - Int Inc Exp Elim Diff	2,692,015	3,552,161	4,111,512	4,849,151
2531021 - 2531021 - Defr Cr - NR NP LT Elim Diff	0	-	0	0
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	0	(0)	(0)	(0)
EQUITY_PLUG - Historical Equity Roll - Up Plug	(204,682,520)	(204,682,511)	(205,057,241)	(204,682,521)
FX_PLUG - Foreign Currency Roll - Up Plug	(0)	(0)	(0)	(0)
OCI_PLUG - Other Comp Income Roll - Up Plug	1	1	1	1
ICNET_PLUG	204,638,735	204,638,735	204,638,735	204,638,735
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	(43,784)	(43,774)	(418,504)	(43,784)
0266200 - 0266200 - Long-Term Guarantee Obligation	19,142,551	20,164,173	20,032,911	20,794,343
0266201 - 0266201 - Guaranty Credit Loss Reserve	-	-	-	-
2663_LT_GUAR_OBLIG - 2663_LT_GUAR_OBLIG - Long-Term Guarantee	19,142,551	20,164,173	20,032,911	20,794,343
0253610 - 0253610 - Schm Deferred Compensation	3,042,418	3,083,772	3,125,125	3,166,478
0253620 - 0253620 - Schm Executive Savings Plan - Stock	94,408,615	94,163,382	95,308,135	96,244,826
0253650 - 0253650 - DC Restoration Plan	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	97,451,033	97,247,154	98,433,259	99,411,304
0236953 - 0236953 - LT Liability: State UTP	5,583,560	5,583,560	5,583,560	5,583,560

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232026 - 0232026 - AP - CAP Rent Long Term (I)	-	-	-	63,354,917
0252001 - 0252001 - Cust Adv For Construction	7,975,532	8,596,368	8,711,943	8,020,888
0228480 - 0228480 - Acc Prov Insurance-Environ	5,569,369	5,221,252	5,086,599	3,852,072
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	13,050,145	13,004,253	12,958,362	12,912,471
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	6,264,270	6,238,114	6,897,403	6,854,129
0253083 - 0253083 - Oth Defer Cr Sale of Land Harris	140,123	140,123	140,123	140,123
0253085 - 0253085 - Other LT Liabilities	3,049,987	4,185,999	4,144,708	4,355,821
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	18,770,440	18,770,440	19,160,313	19,160,313
0253087 - 0253087 - Workers Compensation Reserve (Coal)	14,388,090	14,340,727	14,211,159	16,532,536
0266300 - 0266300 - ACCRUED INDEMNIFICATIONS - FIN 45	3,362,001	3,362,001	3,362,001	3,362,001
0253250 - 0253250 - Def Cr - WVPA/IMPA Deposits	15,000,000	15,000,000	15,000,000	-
0253059 - 0253059 - C-W Licensing Proj - Future Liab	8,120,298	8,119,138	7,550,121	7,456,869
0253072 - 0253072 - NCUC Legal Fund	(5,069)	(69,591)	(69,816)	(89,054)
0253062 - 0253062 - Long Term Def Rev - OL	6,047,285	6,277,789	6,418,437	6,627,804
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	2,772,700	2,776,899	2,773,312	2,767,701
0253919 - 0253919 - Conservation Program	444,456	391,502	439,221	429,229
0232028 - 0232028 - CertainTeed settlement pay-LT	-	-	-	-
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	693,508,909	697,764,820	697,700,470	719,051,451
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	(58,618,914)	(59,604,659)	(60,033,563)	(85,714,995)
2531007 - 2531007 - Defr Cr - NR NP Curr Elim Diff	5	5	5	5
2531008 - 2531008 - Defr Cr - Other Bal Sheet Elim Diff	43,317,496	43,728,271	44,056,884	44,616,346
2531009 - 2531009 - Def Cr DEI Bal Sheet Elim Diff	15,301,415	15,876,385	15,976,675	41,098,644
2531011 - 2531011 - Defr Cr - Lease Elim Diff	(25,505)	(153,553)	81,014	133,589
2531019 - 2531019 - Defr Cr - Rev Exp Elim Diff	(792,084)	(611,660)	(1,146,634)	(387,593)
2531020 - 2531020 - Defr Cr - Int Inc Exp Elim Diff	658,181	611,660	1,643,106	904,750
2531021 - 2531021 - Defr Cr - NR NP LT Elim Diff	0	0	0	(0)
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	(0)	(0)	0	0
EQUITY_PLUG - Historical Equity Roll - Up Plug	(204,682,521)	(204,682,521)	(204,682,520)	(204,682,520)
FX_PLUG - Foreign Currency Roll - Up Plug	(0)	(0)	(0)	(0)
OCI_PLUG - Other Comp Income Roll - Up Plug	1	1	1	1
ICNET_PLUG	204,638,735	204,638,735	204,638,735	204,638,735
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	(203,192)	(197,336)	533,703	606,962
0266200 - 0266200 - Long-Term Guarantee Obligation	20,669,350	21,444,357	22,531,864	22,134,228
0266201 - 0266201 - Guaranty Credit Loss Reserve	-	-	-	-
2663_LT_GUAR_OBLIG - 2663_LT_GUAR_OBLIG - Long-Term Guarantee	20,669,350	21,444,357	22,531,864	22,134,228
0253610 - 0253610 - Schm Deferred Compensation	3,207,831	3,249,185	3,290,538	3,331,891
0253620 - 0253620 - Schm Executive Savings Plan - Stock	95,798,308	91,370,913	91,955,879	87,045,098
0253650 - 0253650 - DC Restoration Plan	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	99,006,140	94,620,097	95,246,417	90,376,989
0236953 - 0236953 - LT Liability: State UTP	5,583,560	5,583,560	5,583,527	5,583,560

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232026 - 0232026 - AP - CAP Rent Long Term (I)	63,354,917	63,354,917	-	-
0252001 - 0252001 - Cust Adv For Construction	9,700,776	18,241,244	17,170,379	18,245,760
0228480 - 0228480 - Acc Prov Insurance-Environ	5,521,168	5,323,138	5,809,798	5,598,058
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	-	-	-	-
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	4,665,370	4,654,280	4,618,932	4,620,470
0253083 - 0253083 - Oth Defer Cr Sale of Land Harris	140,123	-	-	-
0253085 - 0253085 - Other LT Liabilities	3,351,296	3,244,208	3,071,331	3,041,498
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	9,913,343	9,913,343	9,913,343	9,913,343
0253087 - 0253087 - Workers Compensation Reserve (Coal)	16,446,747	16,401,790	16,230,652	15,980,353
0266300 - 0266300 - ACCRUED INDEMNIFICATIONS - FIN 45	3,362,001	3,362,001	3,362,001	3,362,001
0253250 - 0253250 - Def Cr - WVPA/IMPA Deposits	15,000,000	15,000,000	15,000,000	15,000,000
0253059 - 0253059 - C-W Licensing Proj - Future Liab	7,428,056	7,417,107	7,412,969	7,412,969
0253072 - 0253072 - NCUC Legal Fund	(60,605)	39,708	39,937	(14,802)
0253062 - 0253062 - Long Term Def Rev - OL	6,872,954	6,906,211	7,174,747	7,174,120
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	2,360,431	1,953,161	-	-
0253919 - 0253919 - Conservation Program	401,058	478,871	523,771	472,375
0232028 - 0232028 - CertainTeed settlement pay-LT	-	(8,400,000)	55,687,942	55,687,942
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	710,249,195	711,133,369	702,308,715	718,636,010
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	(88,192,840)	(89,902,867)	(94,936,697)	(98,028,793)
2531007 - 2531007 - Defr Cr - NR NP Curr Elim Diff	5	1	1	1
2531008 - 2531008 - Defr Cr - Other Bal Sheet Elim Diff	45,173,702	45,684,455	46,169,538	46,649,856
2531009 - 2531009 - Def Cr DEI Bal Sheet Elim Diff	43,019,134	44,218,412	48,767,159	51,378,937
2531011 - 2531011 - Defr Cr - Lease Elim Diff	183,023	232,457	281,892	331,326
2531019 - 2531019 - Defr Cr - Rev Exp Elim Diff	(1,218,415)	(1,748,470)	(2,560,435)	(3,496,447)
2531020 - 2531020 - Defr Cr - Int Inc Exp Elim Diff	1,242,240	1,796,119	2,631,908	3,591,745
2531021 - 2531021 - Defr Cr - NR NP LT Elim Diff	0	(0)	(0)	(0)
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	0	-	(0)
EQUITY_PLUG - Historical Equity Roll - Up Plug	(204,682,520)	(204,682,520)	(204,682,520)	(204,694,503)
FX_PLUG - Foreign Currency Roll - Up Plug	(0)	(0)	(0)	(0)
OCI_PLUG - Other Comp Income Roll - Up Plug	1	1	1	1
ICNET_PLUG	204,638,735	204,638,735	204,638,735	204,638,735
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	163,064	236,323	309,582	370,858
0266200 - 0266200 - Long-Term Guarantee Obligation	22,710,416	22,936,907	22,629,647	22,376,582
0266201 - 0266201 - Guaranty Credit Loss Reserve	-	-	-	-
2663_LT_GUAR_OBLIG - 2663_LT_GUAR_OBLIG - Long-Term Guarantee	22,710,416	22,936,907	22,629,647	22,376,582
0253610 - 0253610 - Schm Deferred Compensation	2,567,800	2,604,709	2,641,617	2,669,329
0253620 - 0253620 - Schm Executive Savings Plan - Stock	91,144,134	92,063,782	95,220,020	96,630,667
0253650 - 0253650 - DC Restoration Plan	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	93,711,934	94,668,490	97,861,637	99,299,996
0236953 - 0236953 - LT Liability: State UTP	5,583,560	5,583,560	5,583,560	5,583,560

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232026 - 0232026 - AP - CAP Rent Long Term (I)	-	-	-	-
0252001 - 0252001 - Cust Adv For Construction	22,355,302	21,278,423	48,026,957	48,893,708
0228480 - 0228480 - Acc Prov Insurance-Environ	5,288,802	6,036,247	5,879,831	5,769,814
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	-	-	-	-
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	4,754,414	4,619,537	4,601,659	4,578,411
0253083 - 0253083 - Oth Defer Cr Sale of Land Harris	-	-	-	-
0253085 - 0253085 - Other LT Liabilities	2,984,461	3,136,254	3,064,486	2,926,433
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	9,913,343	9,913,343	9,913,343	-
0253087 - 0253087 - Workers Compensation Reserve (Coal)	15,932,884	15,698,720	15,526,500	15,485,732
0266300 - 0266300 - ACCRUED INDEMNIFICATIONS - FIN 45	3,362,001	3,362,001	3,362,001	3,362,001
0253250 - 0253250 - Def Cr - WVPA/IMPA Deposits	15,000,000	-	15,000,000	15,000,000
0253059 - 0253059 - C-W Licensing Proj - Future Liab	7,288,374	7,281,265	7,231,517	7,194,480
0253072 - 0253072 - NCUC Legal Fund	(14,887)	(14,974)	(84,506)	(83,912)
0253062 - 0253062 - Long Term Def Rev - OL	8,242,043	8,448,652	8,918,025	9,184,221
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	-	-	-	-
0253919 - 0253919 - Conservation Program	442,319	415,848	320,502	180,757
0232028 - 0232028 - CertainTeed settlement pay-LT	55,687,942	55,687,942	55,687,942	55,687,942
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	709,661,108	679,610,679	739,558,670	702,462,668
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	(99,425,852)	(101,096,535)	(85,243,379)	(86,279,221)
2531007 - 2531007 - Defr Cr - NR NP Curr Elim Diff	1	1	1	1
2531008 - 2531008 - Defr Cr - Other Bal Sheet Elim Diff	47,220,873	47,903,542	48,580,517	49,293,424
2531009 - 2531009 - Def Cr DEI Bal Sheet Elim Diff	52,204,980	53,192,993	36,662,863	36,985,798
2531011 - 2531011 - Defr Cr - Lease Elim Diff	380,760	430,195	488,339	1,414,840
2531019 - 2531019 - Defr Cr - Rev Exp Elim Diff	(4,041,446)	(4,337,452)	(5,116,160)	(3,245,665)
2531020 - 2531020 - Defr Cr - Int Inc Exp Elim Diff	4,160,568	4,480,398	5,274,220	4,408,627
2531021 - 2531021 - Defr Cr - NR NP LT Elim Diff	-	(0)	(0)	0
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	(0)	(0)	0	0
EQUITY_PLUG - Historical Equity Roll - Up Plug	(204,694,503)	(204,638,734)	(204,638,734)	(204,638,734)
FX_PLUG - Foreign Currency Roll - Up Plug	(0)	(0)	(0)	(0)
OCI_PLUG - Other Comp Income Roll - Up Plug	1	1	1	1
ICNET_PLUG	204,638,735	204,638,735	204,638,735	204,638,735
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	444,116	573,144	646,403	2,577,805
0266200 - 0266200 - Long-Term Guarantee Obligation	22,088,516	22,067,824	21,614,852	21,500,988
0266201 - 0266201 - Guaranty Credit Loss Reserve	-	-	-	-
2663_LT_GUAR_OBLIG - 2663_LT_GUAR_OBLIG - Long-Term Guarantee	22,088,516	22,067,824	21,614,852	21,500,988
0253610 - 0253610 - Schm Deferred Compensation	2,715,435	2,743,147	2,770,859	2,807,768
0253620 - 0253620 - Schm Executive Savings Plan - Stock	92,953,953	96,113,220	95,666,682	94,264,631
0253650 - 0253650 - DC Restoration Plan	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	95,669,388	98,856,367	98,437,541	97,072,399
0236953 - 0236953 - LT Liability: State UTP	5,583,560	3,220,501	3,220,501	3,220,501

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232026 - 0232026 - AP - CAP Rent Long Term (I)	-	-	-	-
0252001 - 0252001 - Cust Adv For Construction	21,110,143	28,917,231	19,401,425	6,522,728
0228480 - 0228480 - Acc Prov Insurance-Environ	5,743,258	5,527,035	5,394,568	4,930,420
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	-	-	-	-
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	4,559,400	4,535,315	7,135,763	7,061,063
0253083 - 0253083 - Oth Defer Cr Sale of Land Harris	-	-	-	-
0253085 - 0253085 - Other LT Liabilities	4,745,620	4,733,256	4,642,257	2,344,862
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-	-	-
0253087 - 0253087 - Workers Compensation Reserve (Coal)	15,452,831	15,294,111	15,254,434	18,944,767
0266300 - 0266300 - ACCRUED INDEMNIFICATIONS - FIN 45	3,362,001	3,362,001	3,362,001	3,362,001
0253250 - 0253250 - Def Cr - WVPA/IMPA Deposits	40,000,000	43,945,530	42,632,956	4,827,622
0253059 - 0253059 - C-W Licensing Proj - Future Liab	7,187,244	7,186,029	7,166,317	6,896,912
0253072 - 0253072 - NCUC Legal Fund	(84,398)	(194,966)	(196,048)	(197,115)
0253062 - 0253062 - Long Term Def Rev - OL	9,943,875	10,220,495	10,278,328	12,496,544
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	-	-	-	-
0253919 - 0253919 - Conservation Program	230,133	259,189	324,421	267,451
0232028 - 0232028 - CertainTeed settlement pay-LT	55,687,942	55,687,942	55,687,942	55,687,942
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	727,117,752	738,194,450	709,465,831	672,561,967
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	(87,572,371)	(89,485,220)	(90,808,972)	(88,846,234)
2531007 - 2531007 - Defr Cr - NR NP Curr Elim Diff	1	1	1	1
2531008 - 2531008 - Defr Cr - Other Bal Sheet Elim Diff	49,988,530	50,506,195	51,026,973	51,482,794
2531009 - 2531009 - Def Cr DEI Bal Sheet Elim Diff	37,583,842	38,979,026	40,463,215	38,725,871
2531011 - 2531011 - Defr Cr - Lease Elim Diff	(20,019,576)	(20,204,338)	(20,414,097)	13,676
2531019 - 2531019 - Defr Cr - Rev Exp Elim Diff	(192,099)	(268,658)	465,192	(3,340,170)
2531020 - 2531020 - Defr Cr - Int Inc Exp Elim Diff	4,429,667	4,855,167	4,404,335	3,326,893
2531021 - 2531021 - Defr Cr - NR NP LT Elim Diff	0	-	0	0
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	(0)	(0)	0	(0)
EQUITY_PLUG - Historical Equity Roll - Up Plug	(204,638,734)	(204,638,734)	(204,638,734)	(204,638,734)
FX_PLUG - Foreign Currency Roll - Up Plug	(0)	(0)	(0)	(0)
OCI_PLUG - Other Comp Income Roll - Up Plug	1	1	1	1
ICNET_PLUG	204,638,735	204,638,735	204,638,735	204,638,735
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	(15,782,004)	(15,617,826)	(14,863,352)	1,362,833
0266200 - 0266200 - Long-Term Guarantee Obligation	21,167,123	21,164,069	20,821,015	20,575,104
0266201 - 0266201 - Guaranty Credit Loss Reserve	-	-	-	-
2663_LT_GUAR_OBLIG - 2663_LT_GUAR_OBLIG - Long-Term Guarantee	21,167,123	21,164,069	20,821,015	20,575,104
0253610 - 0253610 - Schm Deferred Compensation	2,844,677	2,899,979	2,936,888	2,973,797
0253620 - 0253620 - Schm Executive Savings Plan - Stock	94,655,888	95,341,134	95,945,905	95,995,986
0253650 - 0253650 - DC Restoration Plan	-	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	97,500,564	98,241,114	98,882,793	98,969,782
0236953 - 0236953 - LT Liability: State UTP	19,152,621	19,152,621	21,168,780	15,932,153

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0232026 - 0232026 - AP - CAP Rent Long Term (I)	-	-	-
0252001 - 0252001 - Cust Adv For Construction	5,948,424	5,928,413	4,094,681
0228480 - 0228480 - Acc Prov Insurance-Environ	4,765,846	4,649,422	5,196,084
0253081 - 0253081 - DEF CR FASB 146 EXIT COST RES	-	-	-
0253082 - 0253082 - OTH DEFER CR MISCELLANEOUS	7,043,058	7,034,068	6,989,390
0253083 - 0253083 - Oth Defer Cr Sale of Land Harris	-	-	-
0253085 - 0253085 - Other LT Liabilities	2,382,273	3,596,175	3,260,116
0253086 - 0253086 - ACCRUED INDEMNIFICATIONS - SFAS 5	-	-	-
0253087 - 0253087 - Workers Compensation Reserve (Coal)	18,790,182	18,763,866	18,738,436
0266300 - 0266300 - ACCRUED INDEMNIFICATIONS - FIN 45	3,362,001	3,362,001	3,362,001
0253250 - 0253250 - Def Cr - WVPA/IMPA Deposits	19,827,622	15,000,000	15,000,000
0253059 - 0253059 - C-W Licensing Proj - Future Liab	6,889,908	6,862,463	6,862,405
0253072 - 0253072 - NCUC Legal Fund	(226,906)	(228,166)	(229,432)
0253062 - 0253062 - Long Term Def Rev - OL	12,674,499	12,741,147	15,686,121
0242816 - 0242816 - Accrued Rent - Amort PNG Lease	-	-	-
0253919 - 0253919 - Conservation Program	293,799	258,833	341,112
0232028 - 0232028 - CertainTeed settlement pay-LT	55,687,942	49,906,749	49,906,749
2651_OTHER_DEF_CR - 2651_OTHER_DEF_CR - Other Deferred Credits	878,374,382	857,687,721	843,571,993
2531006 - 2531006 - Defr Cr - A/R A/P Elim Diff	(89,429,068)	(100,206,350)	(99,812,734)
2531007 - 2531007 - Defr Cr - NR NP Curr Elim Diff	1	1	1
2531008 - 2531008 - Defr Cr - Other Bal Sheet Elim Diff	51,930,432	52,350,290	52,677,576
2531009 - 2531009 - Def Cr DEI Bal Sheet Elim Diff	39,542,282	50,584,343	50,537,799
2531011 - 2531011 - Defr Cr - Lease Elim Diff	(204,569)	(427,123)	(3,406,075)
2531019 - 2531019 - Defr Cr - Rev Exp Elim Diff	(647,770)	(235,939)	(5,174,213)
2531020 - 2531020 - Defr Cr - Int Inc Exp Elim Diff	141,751	22,310	4,791,550
2531021 - 2531021 - Defr Cr - NR NP LT Elim Diff	0	0	(0)
EOS_PLUG - Current Earnings of Sub Roll - Up Plug	-	(0)	0
EQUITY_PLUG - Historical Equity Roll - Up Plug	(393,004,737)	(392,992,734)	(392,992,734)
FX_PLUG - Foreign Currency Roll - Up Plug	(0)	(0)	(0)
OCI_PLUG - Other Comp Income Roll - Up Plug	1	1	1
ICNET_PLUG	204,638,735	204,638,735	204,638,735
265X_IC_DEF_CR_PLUG - 265X_IC_DEF_CR_PLUG - Deferred Credit Plug	(187,032,943)	(186,266,466)	(188,740,095)
0266200 - 0266200 - Long-Term Guarantee Obligation	20,345,664	20,073,799	19,789,747
0266201 - 0266201 - Guaranty Credit Loss Reserve	98,809,890	98,809,890	98,809,890
2663_LT_GUAR_OBLIG - 2663_LT_GUAR_OBLIG - Long-Term Guarantee	119,155,554	118,883,689	118,599,637
0253610 - 0253610 - Schm Deferred Compensation	3,005,484	2,236,170	2,267,857
0253620 - 0253620 - Schm Executive Savings Plan - Stock	97,139,697	91,962,800	86,104,788
0253650 - 0253650 - DC Restoration Plan	-	-	-
2666_ODC_COMP - 2666_ODC_COMP - Other Deferred Cr - Comp	100,145,181	94,198,970	88,372,644
0236953 - 0236953 - LT Liability: State UTP	15,932,153	15,932,153	15,932,153

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236982 - 0236982 - Fed Inc Payable - PY LT 04-05 yrs (I)	0	-	-	-
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	943,423	943,423	943,423	943,423
0236985 - 0236985 - Fed Inc Payable - PY LT 06-07 (I)	-	-	1	1
0236986 - 0236986 - LT Liability Fed - KTRA	(6)	(6)	(6)	(6)
0236993 - 0236993 - LT Liability Fed - UTP	9,943,409	9,943,409	9,678,593	9,678,593
0236996 - 0236996 - LT Liability Fed UTP 06-07 yr (I)	(2,496,766)	(2,496,766)	(621,510)	(621,510)
0236988 - 0236988 - LT Liability ST UTP PGN	1,347,245	1,347,245	1,347,245	1,347,245
0236989 - 0236989 - LT Liability Fed UTP PGN	(111,414)	(111,414)	(111,414)	(111,414)
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	15,209,419	15,209,419	16,819,892	16,819,892
0236926 - 0236926 - LT tax reclass Fed cr	-	-	-	-
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	-	-	-	-
0236927 - 0236927 - LT tax reclass state cr	23,455	23,455	23,455	23,455
2679_LT_ACC_STATE - 2679_LT_ACC_STATE - LT tax reclass acct State	23,455	23,455	23,455	23,455
0253160 - 0253160 - Long-Term Liabilities of VIEs	-	-	291,160	-
0255897 - 0255897- VIE - NR Investment Tax Credits	-	-	227,541,808	-
0245898 - 0245898 - 3rd Party Deriv Liab LT VIE	-	-	2,605,897	-
2682_VIE_LT_LIAB - 2682_VIE_LT_LIAB - Non-Recourse Liabilities of VI	-	-	230,438,865	-
0236025 - 0236025 - LT Inc Tax Payable	-	-	-	-
2683_LT_TAX_PAY - 2683_LT_TAX_PAY - Long Term Taxes Payable	-	-	-	-
0245002 - 0245002 - 3rd Party Derivative Liability Noncurren	13,320,502	19,082,730	11,102,748	20,903,253
2660_HEDGE_LIABIL_LT - 2660_HEDGE_LIABIL_LT - Hedge Liability - Th	13,320,502	19,082,730	11,102,748	20,903,253
0266100 - 0266100 - LT Unrealized Losses Mtm	-	-	-	-
0244006 - 0244006 - Derivative Instr-Regulatory-LT	142,910,448	142,910,448	133,727,137	133,727,137
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	142,910,448	142,910,448	133,727,137	133,727,137
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	156,230,951	161,993,179	144,829,885	154,630,390
OTHER_DEF_CR_LIAB - Other	1,586,116,578	1,571,420,241	1,539,186,722	1,539,303,409
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	34,765,428,153	34,969,744,688	34,715,274,680	34,648,330,019
LIABILITIES - Total Liabilities	97,175,269,912	96,697,188,447	96,743,165,288	96,778,786,054
0204007 - 0204007 - Pref Stock Series A 2019	-	-	-	-
0204008 - 0204008 - Pref Stock Series B 2019	-	-	-	-
3011_PREF_STOCK - 3011_PREF_STOCK - Preferred Stock	-	-	-	-
PREF_STOCK - Preferred Stock	-	-	-	-
0201000 - 0201000 - Common Stock Issued	700,081	700,184	701,007	701,105
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	700,081	700,184	701,007	701,105
CMN_STOCK - Common Stock	700,081	700,184	701,007	701,105
0208000 - 0208000 - Donations From Stockholder	(0)	(0)	(0)	(0)
0207001 - 0207001 - Premium on Common Stock	(0)	(0)	(0)	(0)
0207008 - 0207008 - Additional Paid In Capital	74,117,676	74,117,676	74,117,676	74,117,676
0211003 - 0211003 - Misc Paid in Capital	20,720,556,381	20,716,821,620	20,755,379,418	20,768,630,923
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236982 - 0236982 - Fed Inc Payable - PY LT 04-05 yrs (I)	-	-	-	-
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	943,423	943,423	943,423	943,423
0236985 - 0236985 - Fed Inc Payable - PY LT 06-07 (I)	1	1	1	1
0236986 - 0236986 - LT Liability Fed - KTRA	(6)	(6)	(6)	(6)
0236993 - 0236993 - LT Liability Fed - UTP	9,678,593	9,678,593	9,678,593	9,678,593
0236996 - 0236996 - LT Liability Fed UTP 06-07 yr (I)	(621,510)	(621,510)	(621,510)	(621,510)
0236988 - 0236988 - LT Liability ST UTP PGN	1,347,245	1,347,245	1,347,245	1,347,245
0236989 - 0236989 - LT Liability Fed UTP PGN	(111,414)	(111,414)	(111,414)	(111,414)
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	16,819,892	16,819,892	16,819,892	16,819,892
0236926 - 0236926 - LT tax reclass Fed cr	-	-	-	-
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	-	-	-	-
0236927 - 0236927 - LT tax reclass state cr	23,455	23,455	23,455	23,455
2679_LT_ACC_STATE - 2679_LT_ACC_STATE - LT tax reclass acct State	23,455	23,455	23,455	23,455
0253160 - 0253160 - Long-Term Liabilities of VIEs	-	302,919	-	-
0255897 - 0255897- VIE - NR Investment Tax Credits	-	225,364,898	-	-
0245898 - 0245898 - 3rd Party Deriv Liab LT VIE	-	956,923	-	-
2682_VIE_LT_LIAB - 2682_VIE_LT_LIAB - Non-Recourse Liabilities of VI	-	226,624,740	-	-
0236025 - 0236025 - LT Inc Tax Payable	-	-	-	-
2683_LT_TAX_PAY - 2683_LT_TAX_PAY - Long Term Taxes Payable	-	-	-	-
0245002 - 0245002 - 3rd Party Derivative Liability Noncurren	16,032,233	16,037,374	21,743,957	19,423,019
2660_HEDGE_LIABIL_LT - 2660_HEDGE_LIABIL_LT - Hedge Liability - Tl	16,032,233	16,037,374	21,743,957	19,423,019
0266100 - 0266100 - LT Unrealized Losses Mtm	-	-	-	-
0244006 - 0244006 - Derivative Instr-Regulatory-LT	133,727,137	153,700,873	153,700,873	153,700,873
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	133,727,137	153,700,873	153,700,873	153,700,873
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	149,759,370	169,738,248	175,444,830	173,123,893
OTHER_DEF_CR_LIAB - Other	1,528,771,420	1,456,785,872	1,470,552,929	1,475,091,808
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	34,756,295,865	35,090,443,944	35,072,463,218	35,347,521,495
LIABILITIES - Total Liabilities	97,547,006,569	97,744,263,912	98,403,372,608	98,743,927,817
0204007 - 0204007 - Pref Stock Series A 2019	-	-	-	-
0204008 - 0204008 - Pref Stock Series B 2019	-	-	-	-
3011_PREF_STOCK - 3011_PREF_STOCK - Preferred Stock	-	-	-	-
PREF_STOCK - Preferred Stock	-	-	-	-
0201000 - 0201000 - Common Stock Issued	701,173	712,287	712,354	712,416
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	701,173	712,287	712,354	712,416
CMN_STOCK - Common Stock	701,173	712,287	712,354	712,416
0208000 - 0208000 - Donations From Stockholder	(0)	(0)	(0)	(0)
0207001 - 0207001 - Premium on Common Stock	(0)	(0)	(0)	(0)
0207008 - 0207008 - Additional Paid In Capital	74,117,676	74,117,676	74,117,676	74,117,676
0211003 - 0211003 - Misc Paid in Capital	20,780,718,454	21,599,513,856	21,609,890,204	21,620,711,457
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236982 - 0236982 - Fed Inc Payable - PY LT 04-05 yrs (I)	-	-	-	-
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	943,423	943,423	943,423	943,423
0236985 - 0236985 - Fed Inc Payable - PY LT 06-07 (I)	1	1	1	1
0236986 - 0236986 - LT Liability Fed - KTRA	(6)	(6)	(6)	(6)
0236993 - 0236993 - LT Liability Fed - UTP	16,620,206	16,620,206	16,449,093	16,620,206
0236996 - 0236996 - LT Liability Fed UTP 06-07 yr (I)	(621,510)	(621,510)	(621,510)	(621,510)
0236988 - 0236988 - LT Liability ST UTP PGN	1,347,245	1,347,245	1,347,245	1,347,245
0236989 - 0236989 - LT Liability Fed UTP PGN	(111,414)	(111,414)	(111,414)	(111,414)
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	23,761,505	23,761,505	23,590,359	23,761,505
0236926 - 0236926 - LT tax reclass Fed cr	-	-	-	-
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	-	-	-	-
0236927 - 0236927 - LT tax reclass state cr	23,455	23,455	23,455	23,455
2679_LT_ACC_STATE - 2679_LT_ACC_STATE - LT tax reclass acct State	23,455	23,455	23,455	23,455
0253160 - 0253160 - Long-Term Liabilities of VIEs	-	-	-	-
0255897 - 0255897- VIE - NR Investment Tax Credits	-	-	-	-
0245898 - 0245898 - 3rd Party Deriv Liab LT VIE	-	-	-	-
2682_VIE_LT_LIAB - 2682_VIE_LT_LIAB - Non-Recourse Liabilities of VI	-	-	-	-
0236025 - 0236025 - LT Inc Tax Payable	-	-	-	-
2683_LT_TAX_PAY - 2683_LT_TAX_PAY - Long Term Taxes Payable	-	-	-	-
0245002 - 0245002 - 3rd Party Derivative Liability Noncurren	21,516,256	16,239,588	13,345,269	18,541,357
2660_HEDGE_LIABIL_LT - 2660_HEDGE_LIABIL_LT - Hedge Liability - Th	21,516,256	16,239,588	13,345,269	18,541,357
0266100 - 0266100 - LT Unrealized Losses Mtm	-	-	-	-
0244006 - 0244006 - Derivative Instr-Regulatory-LT	158,035,446	158,035,446	158,035,446	142,888,024
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	158,035,446	158,035,446	158,035,446	142,888,024
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	179,551,702	174,275,034	171,380,715	161,429,381
OTHER_DEF_CR_LIAB - Other	1,477,661,006	1,466,630,486	1,465,662,986	1,648,868,308
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	35,723,183,456	35,637,950,203	35,397,435,468	35,393,638,910
LIABILITIES - Total Liabilities	100,152,048,585	100,905,976,496	100,966,630,848	101,557,564,536
0204007 - 0204007 - Pref Stock Series A 2019	-	-	-	-
0204008 - 0204008 - Pref Stock Series B 2019	-	-	-	-
3011_PREF_STOCK - 3011_PREF_STOCK - Preferred Stock	-	-	-	-
PREF_STOCK - Preferred Stock	-	-	-	-
0201000 - 0201000 - Common Stock Issued	712,847	712,918	713,322	726,929
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	712,847	712,918	713,322	726,929
CMN_STOCK - Common Stock	712,847	712,918	713,322	726,929
0208000 - 0208000 - Donations From Stockholder	(0)	(0)	(0)	(0)
0207001 - 0207001 - Premium on Common Stock	(0)	(0)	(0)	(0)
0207008 - 0207008 - Additional Paid In Capital	74,117,676	74,117,676	74,117,676	74,117,676
0211003 - 0211003 - Misc Paid in Capital	21,663,375,414	21,675,176,645	21,713,799,758	22,712,141,194
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236982 - 0236982 - Fed Inc Payable - PY LT 04-05 yrs (I)	-	-	-	-
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	943,423	943,423	943,423	943,423
0236985 - 0236985 - Fed Inc Payable - PY LT 06-07 (I)	1	1	1	1
0236986 - 0236986 - LT Liability Fed - KTRA	(6)	(6)	(6)	(6)
0236993 - 0236993 - LT Liability Fed - UTP	16,620,206	16,620,206	16,620,206	16,620,206
0236996 - 0236996 - LT Liability Fed UTP 06-07 yr (I)	(621,510)	(621,510)	(681,510)	(621,510)
0236988 - 0236988 - LT Liability ST UTP PGN	1,347,245	1,347,245	1,347,245	1,347,245
0236989 - 0236989 - LT Liability Fed UTP PGN	(111,414)	(111,414)	(111,414)	(111,414)
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	23,761,505	23,761,505	23,701,505	23,761,505
0236926 - 0236926 - LT tax reclass Fed cr	-	-	(17,296,502)	(17,296,502)
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	-	-	(17,296,502)	(17,296,502)
0236927 - 0236927 - LT tax reclass state cr	23,455	23,455	23,455	23,455
2679_LT_ACC_STATE - 2679_LT_ACC_STATE - LT tax reclass acct State	23,455	23,455	23,455	23,455
0253160 - 0253160 - Long-Term Liabilities of VIEs	-	-	-	-
0255897 - 0255897- VIE - NR Investment Tax Credits	-	-	-	-
0245898 - 0245898 - 3rd Party Deriv Liab LT VIE	-	-	-	-
2682_VIE_LT_LIAB - 2682_VIE_LT_LIAB - Non-Recourse Liabilities of VI	-	-	-	-
0236025 - 0236025 - LT Inc Tax Payable	-	-	-	-
2683_LT_TAX_PAY - 2683_LT_TAX_PAY - Long Term Taxes Payable	-	-	-	-
0245002 - 0245002 - 3rd Party Derivative Liability Noncurren	17,392,517	15,968,174	15,347,190	20,308,467
2660_HEDGE_LIABIL_LT - 2660_HEDGE_LIABIL_LT - Hedge Liability - Th	17,392,517	15,968,174	15,347,190	20,308,467
0266100 - 0266100 - LT Unrealized Losses Mtm	-	-	-	-
0244006 - 0244006 - Derivative Instr-Regulatory-LT	142,888,024	142,888,024	122,338,727	122,338,727
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	142,888,024	142,888,024	122,338,727	122,338,727
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	160,280,540	158,856,198	137,685,917	142,647,195
OTHER_DEF_CR_LIAB - Other	1,639,168,562	1,636,471,696	1,587,358,454	1,606,959,318
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	36,932,588,716	37,312,409,299	40,128,625,527	40,149,773,631
LIABILITIES - Total Liabilities	103,594,402,851	104,070,036,230	106,091,161,922	106,569,465,236
0204007 - 0204007 - Pref Stock Series A 2019	-	-	973,530,730	973,502,906
0204008 - 0204008 - Pref Stock Series B 2019	-	-	-	-
3011_PREF_STOCK - 3011_PREF_STOCK - Preferred Stock	-	-	973,530,730	973,502,906
PREF_STOCK - Preferred Stock	-	-	973,530,730	973,502,906
0201000 - 0201000 - Common Stock Issued	726,982	727,046	727,984	728,045
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	726,982	727,046	727,984	728,045
CMN_STOCK - Common Stock	726,982	727,046	727,984	728,045
0208000 - 0208000 - Donations From Stockholder	(0)	(0)	(0)	(0)
0207001 - 0207001 - Premium on Common Stock	(0)	(0)	(0)	(0)
0207008 - 0207008 - Additional Paid In Capital	74,117,676	74,117,676	74,117,676	74,117,676
0211003 - 0211003 - Misc Paid in Capital	22,720,775,750	22,708,581,059	22,740,918,159	22,752,140,702
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	0	0	0	0

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 10
Duke Energy Corporation (Parent) Trial Balance - Balance Sheet
SEC View
January 2018 - March 2020

	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236982 - 0236982 - Fed Inc Payable - PY LT 04-05 yrs (I)	-	-	-	-
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	943,423	943,423	943,423	2,290,668
0236985 - 0236985 - Fed Inc Payable - PY LT 06-07 (I)	1	1	1	1
0236986 - 0236986 - LT Liability Fed - KTRA	(6)	(6)	(6)	(6)
0236993 - 0236993 - LT Liability Fed - UTP	16,620,206	16,620,206	16,620,206	16,620,206
0236996 - 0236996 - LT Liability Fed UTP 06-07 yr (I)	(621,510)	(198,117)	(198,117)	(198,117)
0236988 - 0236988 - LT Liability ST UTP PGN	1,347,245	-	-	-
0236989 - 0236989 - LT Liability Fed UTP PGN	(111,414)	(111,414)	(111,414)	(111,414)
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	23,761,505	20,474,594	20,474,594	21,821,839
0236926 - 0236926 - LT tax reclass Fed cr	(17,296,502)	(17,296,502)	(17,296,502)	(17,296,502)
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	(17,296,502)	(17,296,502)	(17,296,502)	(17,296,502)
0236927 - 0236927 - LT tax reclass state cr	23,455	-	-	-
2679_LT_ACC_STATE - 2679_LT_ACC_STATE - LT tax reclass acct State	23,455	-	-	-
0253160 - 0253160 - Long-Term Liabilities of VIEs	-	-	-	-
0255897 - 0255897- VIE - NR Investment Tax Credits	-	-	-	-
0245898 - 0245898 - 3rd Party Deriv Liab LT VIE	-	1,141,475	1,141,475	1,141,475
2682_VIE_LT_LIAB - 2682_VIE_LT_LIAB - Non-Recourse Liabilities of VI	-	1,141,475	1,141,475	1,141,475
0236025 - 0236025 - LT Inc Tax Payable	-	-	-	-
2683_LT_TAX_PAY - 2683_LT_TAX_PAY - Long Term Taxes Payable	-	-	-	-
0245002 - 0245002 - 3rd Party Derivative Liability Noncurren	22,315,589	36,100,171	40,220,880	53,152,593
2660_HEDGE_LIABIL_LT - 2660_HEDGE_LIABIL_LT - Hedge Liability - Th	22,315,589	36,100,171	40,220,880	53,152,593
0266100 - 0266100 - LT Unrealized Losses Mtm	-	10,440,184	10,440,184	10,440,184
0244006 - 0244006 - Derivative Instr-Regulatory-LT	122,338,727	123,719,071	123,719,071	123,719,071
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	122,338,727	134,159,255	134,159,255	134,159,255
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	144,654,316	170,259,426	174,380,135	187,311,848
OTHER_DEF_CR_LIAB - Other	1,594,462,638	1,583,555,728	1,641,379,937	1,613,191,915
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	40,302,805,848	40,328,219,090	40,079,833,796	40,347,518,671
LIABILITIES - Total Liabilities	107,699,917,702	108,117,343,901	108,776,702,119	109,141,282,014
0204007 - 0204007 - Pref Stock Series A 2019	973,305,378	973,296,454	973,283,939	973,283,789
0204008 - 0204008 - Pref Stock Series B 2019	-	-	-	-
3011_PREF_STOCK - 3011_PREF_STOCK - Preferred Stock	973,305,378	973,296,454	973,283,939	973,283,789
PREF_STOCK - Preferred Stock	973,305,378	973,296,454	973,283,939	973,283,789
0201000 - 0201000 - Common Stock Issued	728,092	728,445	728,502	728,554
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	728,092	728,445	728,502	728,554
CMN_STOCK - Common Stock	728,092	728,445	728,502	728,554
0208000 - 0208000 - Donations From Stockholder	(0)	(0)	(0)	(0)
0207001 - 0207001 - Premium on Common Stock	(0)	(0)	(0)	(0)
0207008 - 0207008 - Additional Paid In Capital	74,117,676	74,117,676	74,117,676	74,117,676
0211003 - 0211003 - Misc Paid in Capital	22,763,351,612	22,801,266,622	22,811,400,429	22,823,123,888
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236982 - 0236982 - Fed Inc Payable - PY LT 04-05 yrs (I)	-	-	-	-
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	2,290,668	2,290,668	2,290,668	943,422
0236985 - 0236985 - Fed Inc Payable - PY LT 06-07 (I)	3,608,963	3,608,963	3,608,963	3,608,963
0236986 - 0236986 - LT Liability Fed - KTRA	(6)	(6)	(6)	(6)
0236993 - 0236993 - LT Liability Fed - UTP	103,172,730	103,172,730	102,749,336	103,849,028
0236996 - 0236996 - LT Liability Fed UTP 06-07 yr (I)	(198,117)	(198,117)	(198,117)	(198,117)
0236988 - 0236988 - LT Liability ST UTP PGN	-	-	-	-
0236989 - 0236989 - LT Liability Fed UTP PGN	(111,414)	(111,414)	(111,414)	(111,414)
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	127,915,445	127,915,445	129,508,211	124,024,029
0236926 - 0236926 - LT tax reclass Fed cr	(104,005,208)	(104,005,208)	(104,005,208)	(109,578,734)
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	(104,005,208)	(104,005,208)	(104,005,208)	(109,578,734)
0236927 - 0236927 - LT tax reclass state cr	-	-	-	-
2679_LT_ACC_STATE - 2679_LT_ACC_STATE - LT tax reclass acct State	-	-	-	-
0253160 - 0253160 - Long-Term Liabilities of VIEs	-	-	-	-
0255897 - 0255897- VIE - NR Investment Tax Credits	-	-	-	-
0245898 - 0245898 - 3rd Party Deriv Liab LT VIE	-	-	-	-
2682_VIE_LT_LIAB - 2682_VIE_LT_LIAB - Non-Recourse Liabilities of VI	-	-	-	-
0236025 - 0236025 - LT Inc Tax Payable	-	-	-	-
2683_LT_TAX_PAY - 2683_LT_TAX_PAY - Long Term Taxes Payable	-	-	-	-
0245002 - 0245002 - 3rd Party Derivative Liability Noncurren	61,778,234	56,739,730	65,592,193	52,725,497
2660_HEDGE_LIABIL_LT - 2660_HEDGE_LIABIL_LT - Hedge Liability - Th	61,778,234	56,739,730	65,592,193	52,725,497
0266100 - 0266100 - LT Unrealized Losses Mtm	23,895,318	23,895,318	23,895,318	-
0244006 - 0244006 - Derivative Instr-Regulatory-LT	110,444,224	110,444,224	110,444,224	114,875,139
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	134,339,542	134,339,542	134,339,542	114,875,139
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	196,117,776	191,079,272	199,931,735	167,600,636
OTHER_DEF_CR_LIAB - Other	1,648,225,854	1,653,656,914	1,653,231,905	1,581,105,966
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	40,301,729,100	40,271,373,764	40,570,680,529	41,151,222,837
LIABILITIES - Total Liabilities	108,510,118,294	109,338,479,478	109,593,884,365	110,887,827,924
0204007 - 0204007 - Pref Stock Series A 2019	973,269,142	973,231,639	973,133,987	972,491,017
0204008 - 0204008 - Pref Stock Series B 2019	989,780,823	989,788,800	989,784,500	989,122,831
3011_PREF_STOCK - 3011_PREF_STOCK - Preferred Stock	1,963,049,964	1,963,020,439	1,962,918,487	1,961,613,848
PREF_STOCK - Preferred Stock	1,963,049,964	1,963,020,439	1,962,918,487	1,961,613,848
0201000 - 0201000 - Common Stock Issued	728,884	728,925	728,976	733,176
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	728,884	728,925	728,976	733,176
CMN_STOCK - Common Stock	728,884	728,925	728,976	733,176
0208000 - 0208000 - Donations From Stockholder	(0)	(0)	(0)	(0)
0207001 - 0207001 - Premium on Common Stock	(0)	(0)	(0)	(0)
0207008 - 0207008 - Additional Paid In Capital	74,117,676	74,117,676	74,117,676	74,117,676
0211003 - 0211003 - Misc Paid in Capital	22,404,496,606	22,419,413,988	22,429,304,729	22,798,162,221
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0236982 - 0236982 - Fed Inc Payable - PY LT 04-05 yrs (I)	-	-	-
0236942 - 0236942 - State Inc Tax Payable - Prior Yrs LT	943,422	943,422	943,422
0236985 - 0236985 - Fed Inc Payable - PY LT 06-07 (I)	3,608,963	1	1
0236986 - 0236986 - LT Liability Fed - KTRA	(6)	(6)	(6)
0236993 - 0236993 - LT Liability Fed - UTP	103,849,028	103,849,028	103,849,028
0236996 - 0236996 - LT Liability Fed UTP 06-07 yr (I)	(198,117)	(198,117)	(198,117)
0236988 - 0236988 - LT Liability ST UTP PGN	-	-	-
0236989 - 0236989 - LT Liability Fed UTP PGN	(111,414)	(111,414)	(111,414)
2674_LT_LIAB_UTP - 2674_LT_LIAB_UTP - LT Liabilities UTP	124,024,029	120,415,067	120,415,067
0236926 - 0236926 - LT tax reclass Fed cr	(109,578,734)	(109,578,734)	(109,578,734)
2678_LT_ACC_FED - 2678_LT_ACC_FED - LT tax reclass acct Fed	(109,578,734)	(109,578,734)	(109,578,734)
0236927 - 0236927 - LT tax reclass state cr	-	-	-
2679_LT_ACC_STATE - 2679_LT_ACC_STATE - LT tax reclass acct State	-	-	-
0253160 - 0253160 - Long-Term Liabilities of VIEs	-	-	-
0255897 - 0255897- VIE - NR Investment Tax Credits	-	-	-
0245898 - 0245898 - 3rd Party Deriv Liab LT VIE	-	-	-
2682_VIE_LT_LIAB - 2682_VIE_LT_LIAB - Non-Recourse Liabilities of VI	-	-	-
0236025 - 0236025 - LT Inc Tax Payable	-	3,608,962	3,608,962
2683_LT_TAX_PAY - 2683_LT_TAX_PAY - Long Term Taxes Payable	-	3,608,962	3,608,962
0245002 - 0245002 - 3rd Party Derivative Liability Noncurren	62,520,745	68,676,196	82,129,237
2660_HEDGE_LIABIL_LT - 2660_HEDGE_LIABIL_LT - Hedge Liability - Th	62,520,745	68,676,196	82,129,237
0266100 - 0266100 - LT Unrealized Losses Mtm	-	-	-
0244006 - 0244006 - Derivative Instr-Regulatory-LT	114,875,139	114,875,139	112,555,613
2661_UNRLZD_LOSS_MKT - 2661_UNRLZD_LOSS_MKT - Unrealized Lo	114,875,139	114,875,139	112,555,613
LT_UNR_LOSS_MTM_HEDG - Unreal Loss on MTM and Hedging Transac	177,395,884	183,551,335	194,684,850
OTHER_DEF_CR_LIAB - Other	1,707,525,254	1,685,922,449	1,668,423,569
OTH_NONCURR_LIABILITIES - Total Other Noncurrent Liabilities	41,334,304,604	41,223,450,911	40,507,830,794
LIABILITIES - Total Liabilities	111,644,057,589	111,811,958,627	111,989,124,568
0204007 - 0204007 - Pref Stock Series A 2019	972,456,330	972,456,330	972,456,330
0204008 - 0204008 - Pref Stock Series B 2019	989,088,144	989,088,144	989,088,144
3011_PREF_STOCK - 3011_PREF_STOCK - Preferred Stock	1,961,544,474	1,961,544,474	1,961,544,474
PREF_STOCK - Preferred Stock	1,961,544,474	1,961,544,474	1,961,544,474
0201000 - 0201000 - Common Stock Issued	733,215	733,270	734,725
3111_COMMON_STOCK - 3111_COMMON_STOCK - Common Stock	733,215	733,270	734,725
CMN_STOCK - Common Stock	733,215	733,270	734,725
0208000 - 0208000 - Donations From Stockholder	(0)	(0)	(0)
0207001 - 0207001 - Premium on Common Stock	(0)	(0)	(0)
0207008 - 0207008 - Additional Paid In Capital	74,117,676	74,117,676	74,117,676
0211003 - 0211003 - Misc Paid in Capital	22,806,379,472	22,780,591,084	22,848,470,743
0211004 - 0211004 - Misc Paid In Capital Purch Acctg	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	18,009,150,802	18,009,150,802	18,009,150,802	18,009,150,802
0211013 - 0211013 - Partner Equity - Partner 2	-	-	-	-
0211014 - 0211014 - Partner Equity - Partner 1	-	-	-	-
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	38,803,824,859	38,800,090,099	38,838,647,897	38,851,899,402
APIC - Additional Paid in Capital	38,803,824,859	38,800,090,099	38,838,647,897	38,851,899,402
0211000 - 0211000 - Miscellaneous Paid-In Capital	74,230,386	74,230,386	74,230,386	74,230,386
0216000 - 0216000 - Unapprop Retained Earnings	573,644,413	573,644,413	573,644,413	573,644,413
0216100 - 0216100 - Unappr Undistr Subsid Earnings	2,574,096,812	2,574,096,812	2,574,096,812	2,574,096,812
0216106 - 0216106 - Ret Earn - Dividend	(4,185,478)	(4,185,478)	(4,185,478)	(4,185,478)
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-
0216150 - 0216150 - Equity IC AR Rollup	(0)	0	-	0
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	(0)	0	-	0
2161500 - 2161500 - IC AR Rollup	(204,638,735)	(204,638,735)	(204,638,735)	(204,638,735)
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	(204,638,735)	(204,638,735)	(204,638,735)	(204,638,735)
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	3,013,147,398	3,013,147,398	3,013,147,398	3,013,147,398
0216003 - 0216003 - CEA: UTP Other (I)	0	0	0	-
0216004 - 0216004 - CEA: UTP State (I)	-	(2,047,491)	-	-
0216005 - 0216005 - CEA UTP Pre Tax (I)	-	8,078,481	-	-
0216006 - 0216006 - Cumm Effect Change in Acct Tax	-	-	(2,047,491)	(2,047,491)
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	-	-	8,078,481	8,078,481
0439004 - 0439004 - Cumm Effect Acct Change Tax	-	-	(1,961,475)	(1,961,475)
0439005 - 0439005 - Cum Effect Acct Change Pre-tax	-	-	9,340,357	9,340,357
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	0	6,030,990	13,409,872	13,409,872
0438100 - 0438100 - Common Stock - Cash	622,986,225	623,220,705	625,196,797	625,196,797
8711_DIV_CMN_STK - 8711_DIV_CMN_STK - Common Stock Dividend	622,986,225	623,220,705	625,196,797	625,196,797
OTHER_RE - Other Retained Earnings - Dividends	(622,986,225)	(623,220,705)	(625,196,797)	(625,196,797)
RE_CHANGE - Current Year Net Income	449,694,224	510,207,883	620,046,199	712,565,170
TOTAL_RE - Retained Earnings	2,839,855,397	2,906,165,566	3,021,406,673	3,113,925,643
2191000 - 2191000 - FC Rollup	250,655	250,655	250,655	250,655
FXTotal - Total Foreign Currency	250,655	250,655	250,655	250,655
0219003 - 0219003 - OCI-Interest Rate Hedges	-	-	-	-
0219013 - 0219013 - OCI- Cash Interest Rate Hedges	(20,899,951)	(20,588,278)	(20,276,605)	(19,964,931)
0219044 - 0219044 - PTIS OCI-Int Rate Hdg-FedTax	8,720,988	8,720,988	8,720,988	8,720,988
0219045 - 0219045 - PTIS OCI-Int Rate Hdg-St Tax	349,270	349,270	349,270	349,270
0219046 - 0219046 - OCI-Interest Rate Hdgs Fed Tax	(2,503,408)	(2,503,408)	(2,503,408)	(2,503,408)
0219047 - 0219047 - OCI-Interest Rate Hdgs St Tax	(327,566)	(327,566)	(327,566)	(327,566)
0219048 - 0219048 - OCI-Treasury Lock	-	-	-	-
0219052 - 0219052 - OCI-Fwd Start Swap - St Tax	-	(0)	(0)	0
0219053 - 0219053 - OCI-Fwd Start Swap - Fed Tax	-	(0)	0	0
ACCUM_OCI_HEDGES - ACCUM_OCI_HEDGES - Accumulated OCI H	(14,660,666)	(14,348,993)	(14,037,320)	(13,725,646)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	18,009,150,802	18,009,150,802	18,009,150,802	18,009,150,802
0211013 - 0211013 - Partner Equity - Partner 2	-	-	-	-
0211014 - 0211014 - Partner Equity - Partner 1	-	-	-	-
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	38,863,986,933	39,682,782,335	39,693,158,683	39,703,979,936
APIC - Additional Paid in Capital	38,863,986,933	39,682,782,335	39,693,158,683	39,703,979,936
0211000 - 0211000 - Miscellaneous Paid-In Capital	74,230,386	74,230,386	74,230,386	74,230,386
0216000 - 0216000 - Unapprop Retained Earnings	573,644,413	573,644,413	573,644,413	573,644,413
0216100 - 0216100 - Unappr Undistr Subsid Earnings	2,574,096,812	2,574,096,812	2,574,096,812	2,574,096,812
0216106 - 0216106 - Ret Earn - Dividend	(4,185,478)	(4,185,478)	(4,185,478)	(4,185,478)
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-
0216150 - 0216150 - Equity IC AR Rollup	0	0	(0)	(0)
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	0	0	(0)	(0)
2161500 - 2161500 - IC AR Rollup	(204,638,735)	(204,638,735)	(204,638,735)	(204,638,735)
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	(204,638,735)	(204,638,735)	(204,638,735)	(204,638,735)
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	3,013,147,398	3,013,147,398	3,013,147,398	3,013,147,398
0216003 - 0216003 - CEA: UTP Other (I)	-	-	-	-
0216004 - 0216004 - CEA: UTP State (I)	-	-	-	-
0216005 - 0216005 - CEA UTP Pre Tax (I)	-	-	-	-
0216006 - 0216006 - Cumm Effect Change in Acct Tax	(3,157,470)	(3,157,470)	(3,157,460)	(3,157,460)
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	8,240,981	8,240,981	8,240,981	8,240,981
0439004 - 0439004 - Cumm Effect Acct Change Tax	(1,961,475)	(1,961,475)	(1,961,475)	(1,961,475)
0439005 - 0439005 - Cum Effect Acct Change Pre-tax	9,340,357	9,340,357	9,340,357	9,340,357
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	12,462,393	12,462,393	12,462,403	12,462,403
0438100 - 0438100 - Common Stock - Cash	1,249,239,330	1,251,329,089	1,912,038,096	1,912,067,837
8711_DIV_CMN_STK - 8711_DIV_CMN_STK - Common Stock Dividend	1,249,239,330	1,251,329,089	1,912,038,096	1,912,067,837
OTHER_RE - Other Retained Earnings - Dividends	(1,249,239,330)	(1,251,329,089)	(1,912,038,096)	(1,912,067,837)
RE_CHANGE - Current Year Net Income	972,764,971	1,119,546,119	1,584,081,350	1,982,773,266
TOTAL_RE - Retained Earnings	2,749,135,431	2,893,826,821	2,697,653,055	3,096,315,229
2191000 - 2191000 - FC Rollup	250,655	250,655	250,655	250,655
FXTotal - Total Foreign Currency	250,655	250,655	250,655	250,655
0219003 - 0219003 - OCI-Interest Rate Hedges	-	-	-	-
0219013 - 0219013 - OCI- Cash Interest Rate Hedges	(19,653,258)	(19,341,585)	(19,029,912)	(18,718,238)
0219044 - 0219044 - PTIS OCI-Int Rate Hdg-FedTax	7,577,873	7,514,401	7,514,401	7,387,456
0219045 - 0219045 - PTIS OCI-Int Rate Hdg-St Tax	179,557	170,134	170,134	151,287
0219046 - 0219046 - OCI-Interest Rate Hdgs Fed Tax	(2,503,408)	(2,503,408)	(2,503,408)	(2,503,408)
0219047 - 0219047 - OCI-Interest Rate Hdgs St Tax	(327,566)	(327,566)	(327,566)	(327,566)
0219048 - 0219048 - OCI-Treasury Lock	-	-	-	-
0219052 - 0219052 - OCI-Fwd Start Swap - St Tax	0	0	0	0
0219053 - 0219053 - OCI-Fwd Start Swap - Fed Tax	-	-	-	(0)
ACCUM_OCI_HEDGES - ACCUM_OCI_HEDGES - Accumulated OCI H	(14,726,801)	(14,488,024)	(14,176,350)	(14,010,469)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	18,009,150,802	18,009,150,802	18,009,150,802	18,009,150,802
0211013 - 0211013 - Partner Equity - Partner 2	-	-	-	-
0211014 - 0211014 - Partner Equity - Partner 1	-	-	-	-
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	39,746,643,893	39,758,445,124	39,797,068,236	40,795,409,673
APIC - Additional Paid in Capital	39,746,643,893	39,758,445,124	39,797,068,236	40,795,409,673
0211000 - 0211000 - Miscellaneous Paid-In Capital	74,230,386	74,230,386	74,230,386	74,230,386
0216000 - 0216000 - Unapprop Retained Earnings	573,644,413	573,644,413	573,644,413	573,644,413
0216100 - 0216100 - Unappr Undistr Subsid Earnings	2,574,096,812	2,574,096,812	2,574,096,812	2,574,096,812
0216106 - 0216106 - Ret Earn - Dividend	(4,185,478)	(4,185,478)	(4,185,478)	(4,185,478)
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-
0216150 - 0216150 - Equity IC AR Rollup	(0)	0	0	(0)
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	(0)	0	0	(0)
2161500 - 2161500 - IC AR Rollup	(204,638,735)	(204,638,735)	(204,638,735)	(204,638,735)
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	(204,638,735)	(204,638,735)	(204,638,735)	(204,638,735)
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	3,013,147,398	3,013,147,398	3,013,147,398	3,013,147,398
0216003 - 0216003 - CEA: UTP Other (I)	-	-	-	-
0216004 - 0216004 - CEA: UTP State (I)	-	-	-	-
0216005 - 0216005 - CEA UTP Pre Tax (I)	-	-	-	-
0216006 - 0216006 - Cumm Effect Change in Acct Tax	(3,157,460)	(3,157,460)	(3,157,460)	(3,157,460)
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	8,240,981	8,240,981	8,240,981	8,240,981
0439004 - 0439004 - Cumm Effect Acct Change Tax	(1,961,475)	(1,961,475)	(1,961,475)	(1,961,475)
0439005 - 0439005 - Cum Effect Acct Change Pre-tax	9,340,357	9,340,357	9,340,357	9,340,357
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	12,462,403	12,462,403	12,462,403	12,462,403
0438100 - 0438100 - Common Stock - Cash	1,914,205,391	2,575,399,326	2,575,774,371	2,577,899,370
8711_DIV_CMN_STK - 8711_DIV_CMN_STK - Common Stock Dividend	1,914,205,391	2,575,399,326	2,575,774,371	2,577,899,370
OTHER_RE - Other Retained Earnings - Dividends	(1,914,205,391)	(2,575,399,326)	(2,575,774,371)	(2,577,899,370)
RE_CHANGE - Current Year Net Income	2,201,750,455	2,420,851,307	2,581,266,513	2,665,666,933
TOTAL_RE - Retained Earnings	3,313,154,865	2,871,061,782	3,031,101,943	3,113,377,364
2191000 - 2191000 - FC Rollup	250,655	250,655	250,655	250,655
FXTotal - Total Foreign Currency	250,655	250,655	250,655	250,655
0219003 - 0219003 - OCI-Interest Rate Hedges	-	-	-	(10,461,167)
0219013 - 0219013 - OCI- Cash Interest Rate Hedges	(18,406,565)	(18,094,892)	(17,783,219)	(17,471,545)
0219044 - 0219044 - PTIS OCI-Int Rate Hdg-FedTax	7,387,456	7,387,456	7,387,456	7,387,456
0219045 - 0219045 - PTIS OCI-Int Rate Hdg-St Tax	151,287	151,287	151,287	151,287
0219046 - 0219046 - OCI-Interest Rate Hdgs Fed Tax	(2,503,408)	(2,503,408)	(2,503,408)	(2,503,408)
0219047 - 0219047 - OCI-Interest Rate Hdgs St Tax	(327,566)	(327,566)	(327,566)	(327,566)
0219048 - 0219048 - OCI-Treasury Lock	-	-	-	-
0219052 - 0219052 - OCI-Fwd Start Swap - St Tax	0	0	0	0
0219053 - 0219053 - OCI-Fwd Start Swap - Fed Tax	(0)	(0)	-	0
ACCUM_OCI_HEDGES - ACCUM_OCI_HEDGES - Accumulated OCI H	(13,698,796)	(13,387,122)	(13,075,449)	(23,224,943)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	18,009,150,802	18,009,150,802	18,009,150,802	18,009,150,802
0211013 - 0211013 - Partner Equity - Partner 2	-	-	-	-
0211014 - 0211014 - Partner Equity - Partner 1	-	-	-	0
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	40,804,044,229	40,791,849,537	40,824,186,638	40,835,409,181
APIC - Additional Paid in Capital	40,804,044,229	40,791,849,537	40,824,186,638	40,835,409,181
0211000 - 0211000 - Miscellaneous Paid-In Capital	74,230,386	74,230,386	74,230,386	74,230,386
0216000 - 0216000 - Unapprop Retained Earnings	573,644,413	573,644,413	573,644,413	573,644,413
0216100 - 0216100 - Unappr Undistr Subsid Earnings	2,662,381,532	2,662,381,532	2,662,381,532	2,662,381,532
0216106 - 0216106 - Ret Earn - Dividend	(4,185,478)	(4,185,478)	(4,185,478)	(4,185,478)
0439300 - 0439300 - ADJUST TO R/E	-	-	-	-
0216150 - 0216150 - Equity IC AR Rollup	(0)	(0)	0	0
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	(0)	(0)	0	0
2161500 - 2161500 - IC AR Rollup	(204,638,735)	(204,638,735)	(204,638,735)	(204,638,735)
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	(204,638,735)	(204,638,735)	(204,638,735)	(204,638,735)
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	3,101,432,117	3,101,432,117	3,101,432,117	3,101,432,117
0216003 - 0216003 - CEA: UTP Other (I)	-	-	-	-
0216004 - 0216004 - CEA: UTP State (I)	-	-	-	-
0216005 - 0216005 - CEA UTP Pre Tax (I)	-	-	-	-
0216006 - 0216006 - Cumm Effect Change in Acct Tax	(3,157,460)	(3,157,460)	(3,157,460)	(3,157,460)
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	8,240,981	8,240,981	8,240,981	8,240,981
0439004 - 0439004 - Cumm Effect Acct Change Tax	(1,961,475)	(1,961,475)	20,637,117	20,637,117
0439005 - 0439005 - Cum Effect Acct Change Pre-tax	9,340,357	9,340,357	9,340,357	9,340,357
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	12,462,403	12,462,403	35,060,995	35,060,995
0438100 - 0438100 - Common Stock - Cash	674,302,593	674,338,993	676,451,991	676,451,991
8711_DIV_CMN_STK - 8711_DIV_CMN_STK - Common Stock Dividend	674,302,593	674,338,993	676,451,991	676,451,991
OTHER_RE - Other Retained Earnings - Dividends	(674,302,593)	(674,338,993)	(676,451,991)	(676,451,991)
RE_CHANGE - Current Year Net Income	379,098,740	625,193,000	899,749,439	1,052,755,347
TOTAL_RE - Retained Earnings	2,818,690,667	3,064,748,528	3,359,790,560	3,512,796,468
2191000 - 2191000 - FC Rollup	250,655	250,655	273,411	273,411
FXTotal - Total Foreign Currency	250,655	250,655	273,411	273,411
0219003 - 0219003 - OCI-Interest Rate Hedges	(10,461,167)	(10,461,167)	(23,390,453)	(23,390,453)
0219013 - 0219013 - OCI- Cash Interest Rate Hedges	(17,159,872)	(16,848,199)	(16,536,525)	(16,224,852)
0219044 - 0219044 - PTIS OCI-Int Rate Hdg-FedTax	7,387,456	7,387,456	8,131,154	8,131,154
0219045 - 0219045 - PTIS OCI-Int Rate Hdg-St Tax	151,287	151,287	1,207,192	1,207,192
0219046 - 0219046 - OCI-Interest Rate Hdgs Fed Tax	(2,503,408)	(2,503,408)	0	0
0219047 - 0219047 - OCI-Interest Rate Hdgs St Tax	(327,566)	(327,566)	0	0
0219048 - 0219048 - OCI-Treasury Lock	-	-	-	-
0219052 - 0219052 - OCI-Fwd Start Swap - St Tax	0	0	(0)	(0)
0219053 - 0219053 - OCI-Fwd Start Swap - Fed Tax	0	0	0	0
ACCUM_OCI_HEDGES - ACCUM_OCI_HEDGES - Accumulated OCI H	(22,913,269)	(22,601,596)	(30,588,631)	(30,276,958)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	18,009,150,802	18,009,150,802	18,009,150,802	18,009,150,802
0211013 - 0211013 - Partner Equity - Partner 2	-	-	-	-
0211014 - 0211014 - Partner Equity - Partner 1	(0)	-	-	-
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	40,846,620,091	40,884,535,101	40,894,668,907	40,906,392,367
APIC - Additional Paid in Capital	40,846,620,091	40,884,535,101	40,894,668,907	40,906,392,367
0211000 - 0211000 - Miscellaneous Paid-In Capital	74,230,386	74,230,386	74,230,386	74,230,386
0216000 - 0216000 - Unapprop Retained Earnings	573,644,413	573,644,413	573,644,413	573,644,413
0216100 - 0216100 - Unappr Undistr Subsid Earnings	2,662,381,532	2,662,381,532	2,662,381,532	2,662,381,532
0216106 - 0216106 - Ret Earn - Dividend	(4,185,478)	(4,185,478)	(4,185,478)	(4,185,478)
0439300 - 0439300 - ADJUST TO R/E	-	(665,282)	(22,598,592)	(22,598,592)
0216150 - 0216150 - Equity IC AR Rollup	0	0	(0)	-
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	0	0	(0)	-
2161500 - 2161500 - IC AR Rollup	(204,638,735)	(204,638,735)	(204,638,735)	(204,638,735)
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	(204,638,735)	(204,638,735)	(204,638,735)	(204,638,735)
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	3,101,432,117	3,102,097,399	3,124,030,710	3,124,030,710
0216003 - 0216003 - CEA: UTP Other (I)	-	-	-	-
0216004 - 0216004 - CEA: UTP State (I)	-	-	-	-
0216005 - 0216005 - CEA UTP Pre Tax (I)	-	-	-	-
0216006 - 0216006 - Cumm Effect Change in Acct Tax	(3,157,460)	(3,157,460)	(3,157,460)	(3,157,460)
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	8,240,981	8,240,981	8,240,981	8,240,981
0439004 - 0439004 - Cumm Effect Acct Change Tax	20,637,117	19,971,835	(1,961,475)	(1,961,475)
0439005 - 0439005 - Cum Effect Acct Change Pre-tax	9,340,357	9,340,357	9,340,357	9,340,357
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	35,060,995	34,395,713	12,462,403	12,462,403
0438100 - 0438100 - Common Stock - Cash	1,351,744,074	1,353,784,710	2,042,312,712	2,042,338,784
8711_DIV_CMN_STK - 8711_DIV_CMN_STK - Common Stock Dividend	1,351,744,074	1,353,784,710	2,042,312,712	2,042,338,784
OTHER_RE - Other Retained Earnings - Dividends	(1,351,744,074)	(1,353,784,710)	(2,042,312,712)	(2,042,338,784)
RE_CHANGE - Current Year Net Income	1,360,060,825	1,719,524,413	2,210,902,367	2,607,327,816
TOTAL_RE - Retained Earnings	3,144,809,863	3,502,232,815	3,305,082,768	3,701,482,144
2191000 - 2191000 - FC Rollup	273,411	273,411	273,411	273,411
FXTotal - Total Foreign Currency	273,411	273,411	273,411	273,411
0219003 - 0219003 - OCI-Interest Rate Hedges	(23,390,453)	(37,241,605)	(36,929,873)	(36,618,141)
0219013 - 0219013 - OCI- Cash Interest Rate Hedges	(15,913,179)	(15,601,506)	(15,289,832)	(14,978,159)
0219044 - 0219044 - PTIS OCI-Int Rate Hdg-FedTax	8,131,154	12,887,683	12,887,683	13,395,439
0219045 - 0219045 - PTIS OCI-Int Rate Hdg-St Tax	1,207,192	1,913,370	1,913,370	1,988,754
0219046 - 0219046 - OCI-Interest Rate Hdgs Fed Tax	0	0	0	(761,669)
0219047 - 0219047 - OCI-Interest Rate Hdgs St Tax	0	0	0	(113,081)
0219048 - 0219048 - OCI-Treasury Lock	-	(10,440,184)	(10,440,184)	(10,440,184)
0219052 - 0219052 - OCI-Fwd Start Swap - St Tax	(0)	(0)	(0)	(0)
0219053 - 0219053 - OCI-Fwd Start Swap - Fed Tax	0	0	0	0
ACCUM_OCI_HEDGES - ACCUM_OCI_HEDGES - Accumulated OCI H	(29,965,285)	(48,482,240)	(47,858,834)	(47,527,040)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	18,009,150,802	18,009,150,802	18,009,150,802	18,009,150,802
0211013 - 0211013 - Partner Equity - Partner 2	0	0	0	-
0211014 - 0211014 - Partner Equity - Partner 1	-	0	(0)	(0)
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	40,487,765,085	40,502,682,467	40,512,573,208	40,881,430,700
APIC - Additional Paid in Capital	40,487,765,085	40,502,682,467	40,512,573,208	40,881,430,700
0211000 - 0211000 - Miscellaneous Paid-In Capital	74,230,386	74,230,386	74,230,386	74,230,386
0216000 - 0216000 - Unapprop Retained Earnings	573,644,413	573,644,413	573,644,413	573,644,413
0216100 - 0216100 - Unappr Undistr Subsid Earnings	2,662,381,532	2,662,381,532	2,662,381,532	2,662,381,532
0216106 - 0216106 - Ret Earn - Dividend	(4,185,478)	(4,185,478)	(4,185,478)	(4,185,478)
0439300 - 0439300 - ADJUST TO R/E	(22,598,592)	(22,598,592)	(22,598,592)	(22,598,592)
0216150 - 0216150 - Equity IC AR Rollup	(0)	(0)	(0)	0
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	(0)	(0)	(0)	0
2161500 - 2161500 - IC AR Rollup	(204,638,735)	(204,638,735)	(204,638,735)	(204,638,735)
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	(204,638,735)	(204,638,735)	(204,638,735)	(204,638,735)
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	3,124,030,710	3,124,030,710	3,124,030,710	3,124,030,710
0216003 - 0216003 - CEA: UTP Other (I)	-	-	-	-
0216004 - 0216004 - CEA: UTP State (I)	-	-	-	-
0216005 - 0216005 - CEA UTP Pre Tax (I)	-	-	-	-
0216006 - 0216006 - Cumm Effect Change in Acct Tax	(3,157,460)	(3,157,460)	(3,157,460)	(3,157,460)
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	8,240,981	8,240,981	8,240,981	8,240,981
0439004 - 0439004 - Cumm Effect Acct Change Tax	(1,961,475)	(1,961,475)	(1,961,475)	(1,961,475)
0439005 - 0439005 - Cum Effect Acct Change Pre-tax	9,340,357	9,340,357	9,340,357	9,340,357
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	12,462,403	12,462,403	12,462,403	12,462,403
0438100 - 0438100 - Common Stock - Cash	2,044,392,566	2,733,328,626	2,733,377,944	2,735,401,218
8711_DIV_CMN_STK - 8711_DIV_CMN_STK - Common Stock Dividend	2,044,392,566	2,733,328,626	2,733,377,944	2,735,401,218
OTHER_RE - Other Retained Earnings - Dividends	(2,044,392,566)	(2,733,328,626)	(2,733,377,944)	(2,735,401,218)
RE_CHANGE - Current Year Net Income	3,047,185,548	3,237,879,475	3,502,143,188	3,706,919,733
TOTAL_RE - Retained Earnings	4,139,286,095	3,641,043,962	3,905,258,357	4,108,011,627
2191000 - 2191000 - FC Rollup	273,411	273,411	273,411	273,411
FXTotal - Total Foreign Currency	273,411	273,411	273,411	273,411
0219003 - 0219003 - OCI-Interest Rate Hedges	(36,306,408)	(35,994,676)	(35,682,944)	(35,371,212)
0219013 - 0219013 - OCI- Cash Interest Rate Hedges	(14,666,486)	(14,354,812)	(14,043,139)	(13,731,466)
0219044 - 0219044 - PTIS OCI-Int Rate Hdg-FedTax	16,008,629	16,008,629	3,811,981	15,627,758
0219045 - 0219045 - PTIS OCI-Int Rate Hdg-St Tax	2,376,722	2,376,722	565,946	2,320,176
0219046 - 0219046 - OCI-Interest Rate Hdgs Fed Tax	(761,669)	(761,669)	(761,669)	(761,669)
0219047 - 0219047 - OCI-Interest Rate Hdgs St Tax	(113,081)	(113,081)	(113,081)	(113,081)
0219048 - 0219048 - OCI-Treasury Lock	(23,895,318)	(23,895,318)	(23,895,318)	(13,678,371)
0219052 - 0219052 - OCI-Fwd Start Swap - St Tax	(0)	(0)	(0)	(0)
0219053 - 0219053 - OCI-Fwd Start Swap - Fed Tax	0	0	0	0
ACCUM_OCI_HEDGES - ACCUM_OCI_HEDGES - Accumulated OCI H	(57,357,612)	(56,734,206)	(70,118,225)	(45,707,865)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0211005 - 0211005 - Misc Paid In Capital Premerger Equity	18,009,150,802	18,009,150,802	18,009,150,802
0211013 - 0211013 - Partner Equity - Partner 2	-	-	-
0211014 - 0211014 - Partner Equity - Partner 1	(0)	(0)	0
3211_ADD_PAID_CAP - 3211_ADD_PAID_CAP - Additional Paid in Capita	40,889,647,950	40,863,859,562	40,931,739,222
APIC - Additional Paid in Capital	40,889,647,950	40,863,859,562	40,931,739,222
0211000 - 0211000 - Miscellaneous Paid-In Capital	74,230,386	74,230,386	74,230,386
0216000 - 0216000 - Unapprop Retained Earnings	573,644,413	573,644,413	573,644,413
0216100 - 0216100 - Unappr Undistr Subsid Earnings	3,656,485,362	3,656,485,362	3,656,485,362
0216106 - 0216106 - Ret Earn - Dividend	(4,185,478)	(4,185,478)	(4,185,478)
0439300 - 0439300 - ADJUST TO R/E	-	-	-
0216150 - 0216150 - Equity IC AR Rollup	(0)	(0)	(0)
ICARRollTotal_exEPU - ICARRollTotal_exEPU - IC Ar Rollup equity exc	(0)	(0)	(0)
2161500 - 2161500 - IC AR Rollup	(204,638,735)	(204,638,735)	(204,638,735)
ICARRollTotal - ICARRollTotal - IC AR Rollup Total	(204,638,735)	(204,638,735)	(204,638,735)
3311_RET_EARN - 3311_RET_EARN - Retained Earnings	4,095,535,947	4,095,535,947	4,095,535,947
0216003 - 0216003 - CEA: UTP Other (I)	-	-	-
0216004 - 0216004 - CEA: UTP State (I)	-	-	-
0216005 - 0216005 - CEA UTP Pre Tax (I)	-	-	-
0216006 - 0216006 - Cumm Effect Change in Acct Tax	(3,157,460)	(3,157,460)	24,160,129
0216007 - 0216007 - Cumm Effect Acct Princ Pretax	(105,754,110)	(105,754,110)	(105,754,110)
0439004 - 0439004 - Cumm Effect Acct Change Tax	(1,961,475)	(1,961,475)	(1,118,366)
0439005 - 0439005 - Cum Effect Acct Change Pre-tax	3,135,567	3,135,567	3,135,567
3511_CEA - 3511_CEA - Cumulative Effect of Change in Acctg	(107,737,478)	(107,737,478)	(79,576,780)
0438100 - 0438100 - Common Stock - Cash	692,989,257	693,016,944	694,881,281
8711_DIV_CMN_STK - 8711_DIV_CMN_STK - Common Stock Dividend	692,989,257	693,016,944	694,881,281
OTHER_RE - Other Retained Earnings - Dividends	(692,989,257)	(693,016,944)	(694,881,281)
RE_CHANGE - Current Year Net Income	300,562,607	552,609,337	899,450,600
TOTAL_RE - Retained Earnings	3,595,371,819	3,847,390,862	4,220,528,487
2191000 - 2191000 - FC Rollup	273,411	273,411	273,411
FXTotal - Total Foreign Currency	273,411	273,411	273,411
0219003 - 0219003 - OCI-Interest Rate Hedges	(35,059,480)	(34,747,747)	(34,436,015)
0219013 - 0219013 - OCI- Cash Interest Rate Hedges	(13,419,793)	(13,108,119)	(12,796,446)
0219044 - 0219044 - PTIS OCI-Int Rate Hdg-FedTax	15,627,758	15,627,758	20,651,882
0219045 - 0219045 - PTIS OCI-Int Rate Hdg-St Tax	2,320,176	2,320,176	3,066,082
0219046 - 0219046 - OCI-Interest Rate Hdgs Fed Tax	(761,669)	(761,669)	(761,669)
0219047 - 0219047 - OCI-Interest Rate Hdgs St Tax	(113,081)	(113,081)	(113,081)
0219048 - 0219048 - OCI-Treasury Lock	(13,678,371)	(13,678,371)	(49,100,000)
0219052 - 0219052 - OCI-Fwd Start Swap - St Tax	(0)	(0)	(0)
0219053 - 0219053 - OCI-Fwd Start Swap - Fed Tax	0	0	0
ACCUM_OCI_HEDGES - ACCUM_OCI_HEDGES - Accumulated OCI H	(45,084,459)	(44,461,054)	(73,489,247)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0219108 - 0219108 - Tax Eff of FMV of Act Rate Sec	335,440	335,440	335,440	335,440
ACCUM_OCI_AFS - ACCUM_OCI_AFS - Accumulated OCI AFS	335,440	335,440	335,440	335,440
0219020 - 0219020 - FAS 106 actuarial gain or loss	(0)	0	0	0
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(0)	(0)	(0)	(0)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	0	-	-	-
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	(0)	0	0	0
0219035 - 0219035 - OCI-Actuarial GL Qual	(0)	0	(0)	(0)
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	0	0	0	0
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	-	-	-	-
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	0	(0)	(0)	(0)
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	-	-	-	-
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	(0)	0	0	0
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	-	-	-	-
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	(0)	(0)	(0)	(0)
OCITotal_exEPU - OCI Total excluding EPU	(14,325,226)	(14,013,552)	(13,701,879)	(13,390,206)
2191002 - 2191002 - OCI Rollup	(59,713,761)	(59,534,359)	(55,275,450)	(58,853,798)
OCITotal - Total Other Comprehensive Income	(74,038,986)	(73,547,912)	(68,977,329)	(72,244,003)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(73,788,331)	(73,297,257)	(68,726,674)	(71,993,348)
ACCUM_OCI - Accumulated Other Comprehensive Income	(73,788,331)	(73,297,257)	(68,726,674)	(71,993,348)
SHARE_EQUITY - Equity	41,570,592,006	41,633,658,593	41,792,028,903	41,894,532,801
2531003 - 2531003 - Minority Interest Expense (offset) - HFM Calc	649,937	1,279,453	1,935,433	2,547,712
2533311 - 2533311 - 2533311_YTD	(1,548,850)	(1,548,850)	4,137,150	4,137,150
2533411 - 2533411 - Minority Interest - FX	0	0	0	0
2533511 - 2533511 - Minority Interest - OCI	0	0	0	0
2800_MIN_INT - 2800_MIN_INT - Noncontrolling Interest	(898,913)	(269,397)	6,072,583	6,684,862
MIN_INT - Noncontrolling Interest	(898,913)	(269,397)	6,072,583	6,684,862
EQUITY - Total Equity Including Noncontrolling Interest	41,569,693,093	41,633,389,196	41,798,101,487	41,901,217,663
LIABILITIES_AND_EQ - Total Liabilities and Equity	138,744,963,005	138,330,577,643	138,541,266,775	138,680,003,717
BALANCE_SHEET - Balance Sheet	(0)	(0)	0	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0219108 - 0219108 - Tax Eff of FMV of Act Rate Sec	335,440	335,440	335,440	335,440
ACCUM_OCI_AFS - ACCUM_OCI_AFS - Accumulated OCI AFS	335,440	335,440	335,440	335,440
0219020 - 0219020 - FAS 106 actuarial gain or loss	0	0	0	0
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(0)	(0)	(0)	(0)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	-	-	-	-
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	0	0	0	0
0219035 - 0219035 - OCI-Actuarial GL Qual	(0)	(0)	(0)	(0)
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	0	0	0	(0)
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	-	-	-	-
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	(0)	(0)	(0)	(0)
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	(0)	(0)	(0)	(0)
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	0	0	0	0
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	0	0	0	0
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	(0)	(0)	(0)	(0)
OCITotal_exEPU - OCI Total excluding EPU	(14,391,361)	(14,152,583)	(13,840,910)	(13,675,029)
2191002 - 2191002 - OCI Rollup	(59,272,439)	(56,459,754)	(56,114,135)	(64,505,145)
OCITotal - Total Other Comprehensive Income	(73,663,800)	(70,612,337)	(69,955,045)	(78,180,173)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(73,413,145)	(70,361,682)	(69,704,390)	(77,929,518)
ACCUM_OCI - Accumulated Other Comprehensive Income	(73,413,145)	(70,361,682)	(69,704,390)	(77,929,518)
SHARE_EQUITY - Equity	41,540,410,393	42,506,959,762	42,321,819,703	42,723,078,063
2531003 - 2531003 - Minority Interest Expense (offset) - HFM Calc	3,252,238	3,906,776	(9,742,064)	(10,548,119)
2533311 - 2533311 - 2533311_YTD	4,138,186	4,138,186	30,695,906	30,634,937
2533411 - 2533411 - Minority Interest - FX	0	0	0	0
2533511 - 2533511 - Minority Interest - OCI	0	0	0	0
2800_MIN_INT - 2800_MIN_INT - Noncontrolling Interest	7,390,424	8,044,962	20,953,842	20,086,818
MIN_INT - Noncontrolling Interest	7,390,424	8,044,962	20,953,842	20,086,818
EQUITY - Total Equity Including Noncontrolling Interest	41,547,800,817	42,515,004,724	42,342,773,545	42,743,164,881
LIABILITIES_AND_EQ - Total Liabilities and Equity	139,094,807,387	140,259,268,635	140,746,146,152	141,487,092,698
BALANCE_SHEET - Balance Sheet	0	(0)	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2018 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0219108 - 0219108 - Tax Eff of FMV of Act Rate Sec	335,440	335,440	335,440	335,440
ACCUM_OCI_AFS - ACCUM_OCI_AFS - Accumulated OCI AFS	335,440	335,440	335,440	335,440
0219020 - 0219020 - FAS 106 actuarial gain or loss	0	0	0	0
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(0)	(0)	(0)	(0)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	-	-	0	0
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	0	0	0	(0)
0219035 - 0219035 - OCI-Actuarial GL Qual	(0)	(0)	(0)	0
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	0	0	(0)	0
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	(0)	-	-	-
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	(0)	(0)	(0)	(0)
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	(0)	(0)	(0)	(0)
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	0	0	0	0
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	0	0	0	0
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	(0)	(0)	(0)	(0)
OCITotal_exEPU - OCI Total excluding EPU	(13,363,355)	(13,051,682)	(12,740,009)	(22,889,502)
2191002 - 2191002 - OCI Rollup	(52,603,002)	(52,691,256)	(50,407,486)	(69,115,197)
OCITotal - Total Other Comprehensive Income	(65,966,357)	(65,742,938)	(63,147,495)	(92,004,700)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(65,715,702)	(65,492,282)	(62,896,840)	(91,754,045)
ACCUM_OCI - Accumulated Other Comprehensive Income	(65,715,702)	(65,492,282)	(62,896,840)	(91,754,045)
SHARE_EQUITY - Equity	42,994,795,903	42,564,727,542	42,765,986,662	43,817,759,922
2531003 - 2531003 - Minority Interest Expense (offset) - HFM Calc	(12,008,281)	(13,721,900)	(15,502,176)	(21,798,227)
2533311 - 2533311 - 2533311_YTD	30,635,972	38,725,897	38,725,897	38,454,820
2533411 - 2533411 - Minority Interest - FX	0	0	0	0
2533511 - 2533511 - Minority Interest - OCI	0	0	0	0
2800_MIN_INT - 2800_MIN_INT - Noncontrolling Interest	18,627,692	25,003,997	23,223,721	16,656,594
MIN_INT - Noncontrolling Interest	18,627,692	25,003,997	23,223,721	16,656,594
EQUITY - Total Equity Including Noncontrolling Interest	43,013,423,595	42,589,731,540	42,789,210,383	43,834,416,516
LIABILITIES_AND_EQ - Total Liabilities and Equity	143,165,472,180	143,495,708,036	143,755,841,231	145,391,981,052
BALANCE_SHEET - Balance Sheet	0	0	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Apr - April 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0219108 - 0219108 - Tax Eff of FMV of Act Rate Sec	335,440	335,440	0	0
ACCUM_OCI_AFS - ACCUM_OCI_AFS - Accumulated OCI AFS	335,440	335,440	0	0
0219020 - 0219020 - FAS 106 actuarial gain or loss	0	0	0	0
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(0)	(0)	(0)	(0)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	0	0	0	0
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	(0)	(0)	0	(0)
0219035 - 0219035 - OCI-Actuarial GL Qual	0	0	0	0
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	0	(0)	0	0
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	-	-	-	-
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	(0)	(0)	(0)	(0)
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	(0)	(0)	(0)	(0)
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	0	0	0	0
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	0	0	0	0
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	(0)	(0)	0	(0)
OCITotal_exEPU - OCI Total excluding EPU	(22,577,829)	(22,266,156)	(30,588,631)	(30,276,958)
2191002 - 2191002 - OCI Rollup	(69,812,854)	(76,597,374)	(97,892,372)	(97,709,405)
OCITotal - Total Other Comprehensive Income	(92,390,683)	(98,863,530)	(128,481,003)	(127,986,362)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(92,140,028)	(98,612,874)	(128,207,592)	(127,712,951)
ACCUM_OCI - Accumulated Other Comprehensive Income	(92,140,028)	(98,612,874)	(128,207,592)	(127,712,951)
SHARE_EQUITY - Equity	43,531,321,850	43,758,712,237	45,030,028,320	45,194,723,649
2531003 - 2531003 - Minority Interest Expense (offset) - HFM Calc	(3,021,641)	(5,280,742)	(7,217,532)	(10,864,676)
2533311 - 2533311 - 2533311_YTD	19,862,241	21,009,170	21,900,741	62,447,518
2533411 - 2533411 - Minority Interest - FX	0	0	0	0
2533511 - 2533511 - Minority Interest - OCI	0	0	0	0
2800_MIN_INT - 2800_MIN_INT - Noncontrolling Interest	16,840,600	15,728,428	14,683,209	51,582,843
MIN_INT - Noncontrolling Interest	16,840,600	15,728,428	14,683,209	51,582,843
EQUITY - Total Equity Including Noncontrolling Interest	43,548,162,450	43,774,440,666	45,044,711,529	45,246,306,492
LIABILITIES_AND_EQ - Total Liabilities and Equity	147,142,565,300	147,844,476,895	151,135,873,451	151,815,771,728
BALANCE_SHEET - Balance Sheet	0	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date May 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jun - June 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jul - July 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Aug - August 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0219108 - 0219108 - Tax Eff of FMV of Act Rate Sec	0	0	0	0
ACCUM_OCI_AFS - ACCUM_OCI_AFS - Accumulated OCI AFS	0	0	0	0
0219020 - 0219020 - FAS 106 actuarial gain or loss	0	0	0	0
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(0)	(0)	(0)	(0)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	0	0	0	0
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	(0)	(0)	(0)	0
0219035 - 0219035 - OCI-Actuarial GL Qual	0	0	0	0
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	0	0	0	0
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	-	-	-	-
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	(0)	(0)	(0)	(0)
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	(0)	(0)	(0)	(0)
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	0	0	0	0
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	0	0	0	0
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	(0)	(0)	(0)	0
OCITotal_exEPU - OCI Total excluding EPU	(29,965,284)	(48,482,240)	(47,858,834)	(47,527,040)
2191002 - 2191002 - OCI Rollup	(96,558,224)	(100,156,101)	(99,937,882)	(100,151,395)
OCITotal - Total Other Comprehensive Income	(126,523,508)	(148,638,341)	(147,796,716)	(147,678,435)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(126,250,097)	(148,364,930)	(147,523,304)	(147,405,024)
ACCUM_OCI - Accumulated Other Comprehensive Income	(126,250,097)	(148,364,930)	(147,523,304)	(147,405,024)
SHARE_EQUITY - Equity	44,839,213,327	45,212,427,885	45,026,240,811	45,434,481,830
2531003 - 2531003 - Minority Interest Expense (offset) - HFM Calc	(14,577,871)	(91,079,432)	(95,366,203)	(98,348,227)
2533311 - 2533311 - 2533311_YTD	65,370,362	210,220,343	212,702,320	215,304,024
2533411 - 2533411 - Minority Interest - FX	0	0	0	0
2533511 - 2533511 - Minority Interest - OCI	0	0	0	0
2800_MIN_INT - 2800_MIN_INT - Noncontrolling Interest	50,792,491	119,140,910	117,336,117	116,955,796
MIN_INT - Noncontrolling Interest	50,792,491	119,140,910	117,336,117	116,955,796
EQUITY - Total Equity Including Noncontrolling Interest	44,890,005,818	45,331,568,795	45,143,576,929	45,551,437,626
LIABILITIES_AND_EQ - Total Liabilities and Equity	152,589,923,520	153,448,912,697	153,920,279,048	154,692,719,640
BALANCE_SHEET - Balance Sheet	(0)	0	0	0

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Sep - September 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Oct - October 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Nov - November 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Dec - December 2019 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0219108 - 0219108 - Tax Eff of FMV of Act Rate Sec	0	0	0	0
ACCUM_OCI_AFS - ACCUM_OCI_AFS - Accumulated OCI AFS	0	0	0	0
0219020 - 0219020 - FAS 106 actuarial gain or loss	0	0	0	0
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(0)	(0)	(0)	(0)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	0	0	0	0
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	(0)	0	0	0
0219035 - 0219035 - OCI-Actuarial GL Qual	0	0	0	0
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	0	0	0	(0)
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	-	-	-	-
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	(0)	(0)	(0)	(0)
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	(0)	(0)	(0)	(0)
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	0	0	0	0
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	0	0	0	0
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	(0)	0	0	0
OCITotal_exEPU - OCI Total excluding EPU	(57,357,611)	(56,734,206)	(70,118,224)	(45,707,864)
2191002 - 2191002 - OCI Rollup	(96,252,138)	(96,001,665)	(90,486,106)	(84,339,249)
OCITotal - Total Other Comprehensive Income	(153,609,749)	(152,735,870)	(160,604,331)	(130,047,113)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(153,336,338)	(152,462,459)	(160,330,919)	(129,773,702)
ACCUM_OCI - Accumulated Other Comprehensive Income	(153,336,338)	(152,462,459)	(160,330,919)	(129,773,702)
SHARE_EQUITY - Equity	46,437,493,690	45,955,013,333	46,221,148,108	46,822,015,648
2531003 - 2531003 - Minority Interest Expense (offset) - HFM Calc	(110,991,638)	(119,943,966)	(130,887,532)	(177,088,365)
2533311 - 2533311 - 2533311_YTD	1,090,647,327	1,095,270,591	1,115,284,343	1,315,740,596
2533411 - 2533411 - Minority Interest - FX	0	0	0	0
2533511 - 2533511 - Minority Interest - OCI	(10,128,610)	(10,126,320)	(10,124,031)	(10,076,761)
2800_MIN_INT - 2800_MIN_INT - Noncontrolling Interest	969,527,079	965,200,304	974,272,781	1,128,575,470
MIN_INT - Noncontrolling Interest	969,527,079	965,200,304	974,272,781	1,128,575,470
EQUITY - Total Equity Including Noncontrolling Interest	47,407,020,769	46,920,213,637	47,195,420,889	47,950,591,118
LIABILITIES_AND_EQ - Total Liabilities and Equity	155,917,139,063	156,258,693,115	156,789,305,254	158,838,419,042
BALANCE_SHEET - Balance Sheet	(0)	(0)	(0)	(0)

Piedmont Natural Gas Company, Inc. 2020 Tennessee General Rate Case MFR 10 Duke Energy Corporation (Parent) Trial Balance - Balance Sheet SEC View January 2018 - March 2020	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Jan - January 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Feb - February 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation	<Entity Curr Total> [ICP Top] DataType - Data Type TotCustom2 - Total Custom 2 TotCustom3 - Total Custom 3 TotCustom4 - Total Custom 4 Actuals YTD - Year-to-Date Mar - March 2020 DEC_LEGAL.10900_LP - PARENT Duke Energy Corporation
0219108 - 0219108 - Tax Eff of FMV of Act Rate Sec	0	0	0
ACCUM_OCI_AFS - ACCUM_OCI_AFS - Accumulated OCI AFS	0	0	0
0219020 - 0219020 - FAS 106 actuarial gain or loss	0	0	0
0219101 - 0219101 - OCI - FAS 87 actuarial gain or loss	(0)	(0)	(0)
0219103 - 0219103 - OCI - NQ 87 actuarial gain or loss	0	0	0
0219106 - 0219106 - OCI - FAS 106 actuarial gain or loss	0	0	0
0219035 - 0219035 - OCI-Actuarial GL Qual	0	0	0
0219036 - 0219036 - OCI-Actuarial GL Qual Fed Tx	(0)	(0)	(0)
0219037 - 0219037 - OCI-Actuarial GL Qual St Tx	-	-	-
0219039 - 0219039 - OCI-Actuarial GL NQ Fed Tx	(0)	(0)	(0)
0219040 - 0219040 - OCI Actuarial GL NQ St Tx	(0)	(0)	(0)
0219041 - 0219041 - FAS 106 Actuarial GL Fed Tx	0	0	0
0219042 - 0219042 - FAS 106 Actuarial GL St Tx	0	0	0
ACCUM_OCI_PEN_OPEB - ACCUM_OCI_OPEB - Accumulated OCI -	0	0	0
OCITotal_exEPU - OCI Total excluding EPU	(45,084,459)	(44,461,054)	(73,489,247)
2191002 - 2191002 - OCI Rollup	(84,873,475)	(83,635,857)	(119,796,951)
OCITotal - Total Other Comprehensive Income	(129,957,934)	(128,096,910)	(193,286,198)
3411_ACCUM_OCI - 3411_ACCUM_OCI - Accumulated Other Comprehe	(129,684,523)	(127,823,499)	(193,012,787)
ACCUM_OCI - Accumulated Other Comprehensive Income	(129,684,523)	(127,823,499)	(193,012,787)
SHARE_EQUITY - Equity	46,317,612,935	46,545,704,669	46,921,534,121
2531003 - 2531003 - Minority Interest Expense (offset) - HFM Calc	65,277	848,093	(48,501,819)
2533311 - 2533311 - 2533311_YTD	1,134,212,674	1,141,205,905	1,234,081,189
2533411 - 2533411 - Minority Interest - FX	0	0	0
2533511 - 2533511 - Minority Interest - OCI	(10,074,471)	(10,072,182)	(24,037,395)
2800_MIN_INT - 2800_MIN_INT - Noncontrolling Interest	1,124,203,480	1,131,981,816	1,161,541,976
MIN_INT - Noncontrolling Interest	1,124,203,480	1,131,981,816	1,161,541,976
EQUITY - Total Equity Including Noncontrolling Interest	47,441,816,415	47,677,686,485	48,083,076,096
LIABILITIES_AND_EQ - Total Liabilities and Equity	159,085,874,004	159,489,645,112	160,072,200,664
BALANCE_SHEET - Balance Sheet	0	0	0

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

11. If not provided in response to other items, provide the latest fiscal year-end Income Statement and Balance Sheet for the LDC, its Parent, Multi-State Utility, and Affiliated Utility Service Company. Provide an explanation of any differences in the year-end Income Statement and Balance Sheet for the LDC, its Parent, Multi-State Utility, and Affiliated Utility Service Company as set forth in its Annual Report to shareholders and its internal financial statements.

Response: See attachment.

Name and Title of Responsible Person: Bryan Manges, Director – Gas Utilities & Infrastructure

Name and Title of Preparer: Nicole Aquilina, Manager – Accounting I

Piedmont Natural Gas Company
Allocated Income Statement
March 31, 2020
Tennessee

	Month of March		Year to Date		Twelve Months Ended March 31	
	Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
Income Statement						
0482000-Residential Sales-Gas - Public Authorities	-	-	-	-	-	-
0442100-General Service	-	-	-	-	-	-
0480000-Residential Sales-Gas	9,570,002	15,040,622	50,942,718	58,156,975	119,625,716	130,538,957
0480001-Sales of Gas-Res CNG Cust Comp	-	-	-	-	-	-
0481000-Industrial Sales	108,835	188,476	494,363	630,879	1,567,233	1,879,953
0481200-Gas Commerical Sales	4,876,185	8,500,503	28,279,688	32,200,809	72,875,126	78,324,510
0481204-Sales of Gas-Commercial Stand	-	-	-	-	-	-
0487001-Discounts Earn/Lost	126,352	346,110	585,509	1,103,768	1,472,734	2,299,850
0488000-Misc Service Revenue	6,087	17,998	42,558	50,539	250,320	276,752
0489000-Transp Gas of Others	952,019	1,158,548	3,145,023	3,659,934	10,668,354	12,173,290
0493000-Rent From Gas Properties	-	-	5,307	-	43,314	17,777
0481002-Power Generation Rev - Sales	-	-	-	-	-	-
0481202-Sales of Gas - CNG	-	-	-	-	-	-
0481203-CNG Volume Rebate	-	(1,246)	(1,880)	(1,246)	(4,826)	(4,489)
0489030-Indust Gas Transp Only	26,458	30,100	78,342	90,912	330,931	361,378
0495022-Com Sales to Transport Cust	-	-	9,027	-	9,027	14,416
0495023-Ind Sales to Transport Cust	-	-	-	-	-	-
0495024-Secondary Market Sales	1,404	3,614	28,183	55,670	370,701	441,745
0489002-Power Gen Rev - Transportation	-	-	-	-	-	-
0483011-Sales Of Gas-For Resale	3,859	4,048	15,034	13,217	44,622	41,652
0488101-I/C Gas Revenue	-	-	-	-	-	-
0489200 - Transportation Fees						
0496020-Provision for rate refund - Ta	-	(705,567)	-	(3,095,060)	(610,705)	(5,227,209)
0488501-Fort Bragg Utility Srv Charge	-	-	-	-	-	-
Operating Revenues (400)	15,671,202	24,583,205	83,623,873	92,866,397	206,642,547	221,138,582
0804000-Natural Gas City Gate Purchase	7,134,589	11,055,567	32,909,715	38,078,961	70,783,661	80,918,896
0804001-Cost of Gas - Unbilled Revenue	(5,313,452)	(752,853)	(4,480,856)	(1,898,479)	(2,476,637)	(604,094)
0801000-Purchases Gas & NGL	-	-	-	-	-	-
Cost of Gas	1,821,137	10,302,714	28,428,859	36,180,481	68,307,024	80,314,801
Gross Margin	13,850,066	14,280,492	55,195,013	56,685,915	138,335,523	140,823,780
0735000-Gas Misc Production Exp	324	10,029	25,914	13,572	82,796	77,059
0775000-Materials	-	-	-	-	-	-
0807000-Gas Purchased Expenses	27,176	26,251	83,252	75,437	331,639	340,008
Other Purchased Gas Expenses	27,500	36,280	109,166	89,008	414,435	417,067
0818000 - Compressor Station Expenses	-	-	-	-	-	15
0823000 - Storage Gas Losses	-	-	-	-	-	-
Underground Storage Expense Operation (814-826)	-	-	-	-	-	15
0836000-Maint Of Purification Equip	-	-	-	-	-	-
Underground Storage Maintenance Expenses (830-837)	-	-	-	-	-	-
Total Underground Storage Expense	-	-	-	-	-	15

Piedmont Natural Gas Company
Allocated Income Statement
March 31, 2020
Tennessee

	Month of March		Year to Date		Twelve Months Ended March 31	
	Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
0840000 - Operation Supv and Eng - Ostg	-	-	-	15,264	(15,202)	32,860
0841000-OperationLaborandExp	-	-	-	-	0	-
Other Storage Expense Operation (840-842)	-	-	-	15,264	(15,202)	32,860
0843200- LNG Maint of Structures & Impr	-	-	-	-	-	5,859
0843400- LNG Maint Purification Equip	-	-	-	-	-	-
0843500- LNG Maint Liquefaction Equip	-	-	-	-	26,059	47,201
0843600- LNG Maint Vaporization Equip	-	-	-	-	5,510	668
0843700- LNG Maint Compressor Equip	-	-	-	-	-	-
0843800- LNG Maint Measure/Reg Equip	-	-	-	-	-	308
0843900- LNG Maint Other Storage Equip	-	-	-	1,301	11,610	39,235
Other Storage Maintenance Expenses (843)	-	-	-	1,301	43,179	93,272
Total Other Storage Expense	-	-	-	16,565	27,977	126,132
0844100-LNG Ops Supv Eng Labor & Exp	18,863	21,144	62,440	48,261	265,195	234,877
0845200-LNG Power	-	-	-	-	-	-
0846201- LNG Operation Labor & Exp	160,284	64,611	307,795	179,605	1,132,871	812,925
LNG Terminating and Processing Operation Expenses (844-846)	179,147	85,755	370,235	227,867	1,398,066	1,047,802
0847600-Maint LNG Compress Station Eq	-	-	-	-	-	-
0847800-Maintenance of Oth Equip-Proc	-	-	-	-	-	36,136
LNG Terminaling and Processing Maintenance Expenses (847)	-	-	-	-	-	36,136
Total LNG Terminating and Processing Expense	179,147	85,755	370,235	227,867	1,398,066	1,083,938
0850001-Operation Supv & Eng-Tran	-	-	-	-	-	1,444
0851000-System Control and Load Dispatch	30,363	43,271	102,258	141,429	474,280	683,988
0852000-CommunicationSystemExpenses	-	-	-	-	-	-
0853000-Compressor Station Labor & Exp	19,569	15,117	55,634	53,231	240,897	196,216
0856001-Mains Expenses	-	-	38,117	-	38,561	-
0857000-M & R Station Expenses-Tran	-	-	-	-	-	-
0859000-Other Expenses - Trans	3,308	2,958	10,875	11,073	54,260	31,354
Transmission Operation Expenses (850-860)	53,239	61,345	206,884	205,734	807,999	913,001
0861000-Maintenance Supv & Eng-Tran	13,998	17,663	44,053	47,587	170,844	175,100
0862000-Maint Struct and Improve-Tran	2,187	7,746	10,858	18,408	49,473	64,716
0863000-Transm-Maint of Mains	175,612	637,445	413,986	674,621	2,650,412	933,399
0864000-Maint Compressor Sta Eq-Tran	16,037	15,204	32,018	45,572	130,922	185,198
0865000-Maint Of M & R Station Eq-Tran	1,828	11,050	6,119	31,638	47,217	132,549
Transmission Maintenance Expenses (861-867)	209,661	689,108	507,034	817,825	3,048,868	1,490,961
Total Transmission Expense	262,900	750,453	713,917	1,023,559	3,856,867	2,403,962
0870000-Distribution Sys Ops - Surv/Eng	21,294	35,566	63,568	74,950	241,192	208,963
0871000-Distribution Load Dispatching	3,537	4,476	14,905	20,191	92,842	57,791
0874000-Mains And Services	686,729	464,141	1,205,574	1,173,086	4,084,519	3,997,887
0875000-Measuring And Reg Stations-Ge	3,062	817	6,069	8,330	41,713	8,810
0876000-Measuring & Reg Station-Indus	-	-	-	-	-	-
0877000-Meas Reg Sta-CityGate-Dist Ops	-	-	-	-	-	1,544
0878000-Meter And House Regulator Exp	178,715	265,655	640,911	612,892	2,465,559	2,469,872
0879000-Customer Installation Expense	97,220	157,731	408,739	445,169	1,464,657	1,476,055
0880000-Gas Distribution-Other Expense	239,914	175,782	596,880	466,637	1,935,785	1,846,075
Distribution Operation Expenses (870-881)	1,230,472	1,104,168	2,936,645	2,801,254	10,326,267	10,066,998

Piedmont Natural Gas Company
Allocated Income Statement
March 31, 2020
Tennessee

	Month of March		Year to Date		Twelve Months Ended March 31	
	Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
0885000-Maint Dist Sys Fac- Supv/Engr	55,497	61,915	177,977	191,968	755,184	749,655
0887000-Maintenance of Mains	159,189	249,808	707,442	647,342	2,568,920	2,839,264
0889000-Maint-Meas/Reg Stn Equip-Gas	67,392	83,849	247,639	230,385	939,431	968,387
0890000-Maint - Meas/Reg Stn Eq-Indus	328	2,792	1,040	8,582	23,209	52,681
0891000-Maint M&R Equip City Gate	-	-	-	-	555	632
0892000-Maintenance of Services	85,535	35,998	118,506	46,215	644,943	204,746
0893000-Maint - Meters And House Reg	90,804	99,921	265,985	170,864	995,826	765,338
0894000-Maint-Other Distribution Equip	(716)	(943)	(723)	(1,016)	2,695	(12,134)
0889001-Maint CNG Fuel Stations-Dist	9,695	15,740	37,546	35,640	192,934	146,962
Distribution Maintenance Expenses (885-894)	467,724	549,080	1,555,412	1,329,980	6,123,697	5,715,532
Total Distribution Expense	1,698,196	1,653,248	4,492,057	4,131,235	16,449,964	15,782,530
0901000-Supervision-Cust Accts	2,550	2,466	7,042	5,956	24,502	21,144
0902000-Meter Reading Expense	17,930	17,003	51,947	41,158	173,879	157,676
0903000-Cust Records & Collection Exp	49,721	76,208	68,582	224,655	298,741	704,540
0903100-Cust Contracts & Orders-Local	124,538	92,843	330,299	272,718	1,129,980	1,108,081
0903200-Cust Billing & Acct	173,694	182,242	425,819	386,215	1,486,665	1,342,340
0903250 - Customer Billing - Common	-	-	-	-	-	-
0903300-Cust Collecting-Local	244,482	223,343	804,443	763,144	2,210,433	2,529,932
0903400-Cust Receiv & Collect Exp-Edp	-	-	-	-	-	-
0904000-Uncollectible Accounts	-	-	-	-	-	-
0905000-Misc Customer Accts Expenses	35	9	237	124	629	411
0904001 - Bad Debt Expense	-	-	-	-	-	2
Customer Account Operating Expenses (901-905)	612,950	594,114	1,688,368	1,693,970	5,324,829	5,864,126
0908000-Cust Asst Exp-Conservation Pro	0	10	3	25	1,220	42
0908150-Commer/IndustAssistanceExp	-	-	-	-	-	-
0908160-Cust Assist Exp - General	-	-	-	-	-	-
0909650-Misc Advertising Expenses	4,860	-	(7,620)	86	102,584	29,227
0910000-Misc Cust Serv/Inform Exp	2,199	-	6,587	240	12,693	516
0910100-Exp-Rs Reg Prod/Svces-CstAccts	199	5,359	1,708	12,133	(3,136)	37,388
Customer Service and Information (907-910)	7,258	5,369	677	12,484	113,362	67,173
0911000-Supervision	(8)	-	-	41	-	2,127
0912000-Demonstrating & Selling Exp	56,949	38,211	137,290	128,715	498,680	515,956
0912100 - Demonstration & Sell-Proj Supt - NCRC Rec	-	-	-	-	-	133
0913001-Advertising Expense	2,800	1,931	2,899	2,591	43,317	119,359
0916000-Misc Sales Expenses	47,534	43,317	135,102	116,976	523,837	463,899
0916001-CNG Sales Labor & Expenses	-	-	-	-	-	-
Sales Expense (911-917)	107,276	83,460	275,291	248,324	1,065,833	1,101,473
0920000-A & G Salaries	265,127	272,682	1,164,936	1,242,448	6,316,232	5,815,826
0920100-A & G Salaries Proj Sup	-	41	-	41	(41)	41
0921100-Employee Expenses	(20,854)	22,242	50,114	75,796	173,236	68,562
0921101-Employee Exp-NC	3	3	6	9	108	57
0921102-Employee Exp-SC	-	-	-	53	-	53
0921110-Relocation Expenses	1	-	210	3	208	92
0921200-Office Expenses	133,385	51,304	230,753	78,490	951,044	682,326
0921300-Telephone and Telegraph Exp	28	26	67	65	1,774	249

Piedmont Natural Gas Company
Allocated Income Statement
March 31, 2020
Tennessee

	Month of March		Year to Date		Twelve Months Ended March 31	
	Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
0921400-Computer Services Expenses	45,717	39,143	92,251	75,685	325,440	315,569
0921540-Computer Rent (Go Only)	54,486	40,841	152,734	120,921	529,640	587,224
0921600 - Other	44	55	121	233	5,231	994
0921800-Off Supplies & Exp-Proj Supt-NCRC Rec	-	-	-	-	-	-
0921900-Off Supplies & Exp-Partner	-	-	-	-	72	-
0921980-Office Supplies & Expenses	183,122	195,968	541,961	555,623	2,298,912	2,384,660
0922000-Admin Expense Transfer	-	102	-	276	291	1,146
0923000-Outside Services Employed	258,275	198,608	682,548	856,255	3,110,622	2,462,159
0923100 - Outside Svcs Cont -Proj Supt - NCRC Rec	143	-	143	-	143	-
0923980-Outside Services Employee and	13,945	10,179	17,764	15,024	32,987	46,903
0924000-Property Insurance	(113)	(381)	323	78	2,172	1,568
0924050-Inter-Co Prop Ins Exp	3,850	2,699	11,551	8,097	35,843	33,582
0924980-Property Insurance For Corp.	10,823	10,572	32,469	31,716	127,618	138,163
0925000-Injuries & Damages	43,630	24,098	119,197	115,871	369,723	282,570
0925051-INTER-CO GEN LIAB EXP	17,013	20,137	51,038	60,412	232,274	170,084
0925100-Accrued Inj And Damages	-	-	23	-	57	24
0925200-Injuries And Damages-Other	470	447	1,341	1,586	5,172	8,762
0925980-Injuries And Damages For Corp.	1,115	1,097	3,807	3,292	13,682	12,083
0926000-EMPL PENSIONS AND BENEFITS	666,256	455,086	2,435,438	2,038,620	10,368,369	9,113,958
0926420-Employees' Tuition Refund	-	-	-	-	-	-
0926490-0Ther Employee Benefits	-	-	-	-	-	-
0926600-Employee Benefits-Transferred	(113,628)	(239,758)	(420,357)	(553,329)	(1,590,491)	(1,705,756)
0926999-Non Service Cost (ASU 2017-07)	(216,064)	(237,069)	(648,192)	(711,206)	(2,671,554)	(2,277,266)
0927001-General and Administration	-	-	-	-	-	-
0928000-Regulatory Expenses (Go)	20,313	37,809	95,931	113,427	456,524	453,707
0928014-Regulatory Commission Expenses	78,722	74,321	236,166	222,973	946,005	891,957
0928031-Prof Fees Legal	-	-	-	-	-	-
0928032 - Prof Fees Outside Services	-	-	-	-	-	229
0928052-Employee Benefits	79	48	351	118	5,139	2,152
0928053-Travel Expense	-	-	-	55	(55)	2,894
0929500-Admin Exp Transf	-	-	-	-	-	-
0930150-Miscellaneous Advertising Exp	15,134	433	30,178	(1,840)	57,135	36,308
0930200-Misc General Expenses	(81,234)	(2,418)	17,178	131,824	200,671	(36,427)
0930210-Industry Association Dues	-	-	-	52,779	-	52,779
0930220-Exp Of Servicing Securities	-	(49)	(72)	(185)	9,608	10,312
0930230-Dues To Various Organizations	268	-	2,416	273	5,559	2,172
0930240-Directors Expenses	49	335	4,725	4,829	48,344	46,847
0930250-Buy\Sell Transf Employee Homes	1,058	807	4,442	2,069	10,768	9,514
0930600-Leased Circuit Charges-Other	-	-	-	1	-	1
0930700-Research & Development	27	49	129	1,242	737	3,434
0930940-General Expenses	64,800	30,569	145,345	93,111	594,220	340,805
0931001-Rents-A&G	142,200	285,920	423,687	443,910	1,492,512	1,760,610
0931003-Lease Amortization Expense	(14,333)	(8,482)	(21,851)	(10,942)	(30,710)	(10,942)
0931008-A&G Rents-IC	45,438	42,315	135,671	126,228	528,646	443,744

Piedmont Natural Gas Company
Allocated Income Statement
March 31, 2020
Tennessee

	Month of March		Year to Date		Twelve Months Ended March 31	
	Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
0401101-Operating and Maintenance Expens	-	-	-	-	-	360
Admin & General Operation Expenses (920-931)	1,619,295	1,329,777	5,594,544	5,195,927	24,963,868	22,154,091
0932000-Maintenance Of General Plant	3,002	6,731	10,300	28,899	28,459	101,768
0935100-Maint General Plant-Elect	2,046	21,071	2,870	21,849	5,348	46,539
0935200-Cust Infor & Computer Control	68	14	192	631	(768)	8,237
0500000-Suprvsn and Engrg - Steam Oper	-	-	-	-	-	(40)
0502100-Fossil Steam Exp-Other	-	-	-	-	-	-
0506000-Misc Fossil Power Expenses	-	-	-	-	-	(127)
0514000-Maintenance - Misc Steam Plant	-	-	-	-	-	(34)
0524000-Misc Expenses-Nuc Oper	-	-	-	-	-	(11)
0528000 - Maint Suprvsn and Enginrng - Nuc	(4)	-	-	-	-	-
0546000-Suprvsn and Engineering-CT Oper	-	-	-	-	-	(1)
0549000-Misc-Power Generation Expenses	-	-	-	-	-	(80)
0556000-System Cnts & Load Dispatching	-	-	-	-	-	(18)
0557000-Other Expenses-Oper	-	-	-	-	-	(4)
0566000-Misc Trans Exp-Other	-	-	-	-	-	(10)
0569100-MaintofComputerHardware	-	-	-	-	-	(4)
0569200-Maint Of Computer Software	-	-	-	-	-	(12)
0586000-Meter Expenses - Dist	-	-	-	-	-	(68)
0587000-Cust Install Exp-Other Dist	-	-	-	-	-	(15,260)
0588100-Misc Distribution Exp-Other	-	-	-	-	-	(23)
0593000-Maint Overhd Lines-Other-Dist	(6)	-	-	-	-	(9)
0594000-Maint-UndergroundLines-Dist	-	-	-	-	-	-
0402000-MaintenanceExpense	-	-	-	-	-	-
Administrative and General Maintenance Expenses	5,106	27,816	13,362	51,379	33,038	140,846
Total Administrative and General Expenses	1,624,401	1,357,593	5,607,906	5,247,306	24,996,906	22,294,937
Total Operations Expenses (401)	3,837,138	3,300,268	11,181,810	10,489,832	44,399,457	41,664,605
Total Maintenance Expenses (402)	682,491	1,266,004	2,075,808	2,200,486	9,248,782	7,476,747
TOTAL OPERATIONS AND MAINTENANCE EXPENSES	4,519,628	4,566,272	13,257,618	12,690,317	53,648,240	49,141,351
0403002-Depr-Expense	2,631,617	2,477,793	7,776,785	7,400,258	30,576,721	29,113,041
0403500-Depr Of General Plant	-	-	-	-	-	-
Depreciation Expenses (403)	2,631,617	2,477,793	7,776,785	7,400,258	30,576,721	29,113,041
0404200- Amortization of Software	145,962	-	431,520	-	707,566	-
0404400-FRANCHISE AMORTIZATION	3,855	8,421	11,566	26,610	82,672	111,183
0407000-Amortization of Property Loss	-	-	-	-	-	-
Amortization and Depletion of Utility Plant (404-407)	149,818	8,421	443,086	26,610	790,239	111,183
Depreciation and Amortization	2,781,435	2,486,214	8,219,871	7,426,869	31,366,960	29,224,224
0408000-Nc Property Tax-Electric	2,904	8,257	8,712	24,770	15,789	100,798
0408100-Franchise Tax	190,965	480,570	357,186	480,570	1,656,801	480,570
0408151-Federal Unemployment Tax	(17,624)	(20,039)	(7,319)	(10,202)	17,619	17,141
0408150-State Unemployment Tax	1,520	1,659	7,473	5,167	8,492	(2,710)
0408152-Employer FICA Tax	170,208	194,963	496,197	465,960	1,774,691	1,707,019
0408360-Sc Property Tax-Electric	-	-	-	-	-	-

Piedmont Natural Gas Company
Allocated Income Statement
March 31, 2020
Tennessee

	Month of March		Year to Date		Twelve Months Ended March 31	
	Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
0408470-Franchise Tax	190,172	(43,266)	570,517	622,928	2,002,344	3,013,507
0408800-Federal Highway Use Tax-Elec	4	3	4	4	489	470
0408840-Miscellaneous Taxes - Electric	-	-	-	-	-	-
0408960-Allocated Payroll Taxes	(21,765)	(39,678)	(71,201)	(84,556)	(335,183)	(335,108)
0408120-Franchise Tax - Non Electric	-	-	-	9	23,590	9
0408121-Taxes Property-Operating	726,000	616,250	2,178,000	(1,364,475)	5,945,961	3,926,261
0408205-Highway Use Tax	-	566	(1)	573	(8)	534
0408851-Sales & Use Tax Exp	(2)	3,678	(3,090)	3,733	(7,180)	(170,092)
Taxes Other Than Income Taxes (408.1)	1,242,382	1,202,963	3,536,477	144,480	11,103,405	8,738,399
Total Operating Expense Before Income Taxes	8,543,445	8,255,449	25,013,966	20,261,666	96,118,604	87,103,974
0409190-Federal Income Tax-Electric-CY	(2,333,715)	(414,258)	2,932,824	5,401,017	(14,528,266)	8,523,165
0409191 - Federal Income Tax - Electric PY	-	-	-	-	(1,593,170)	1,004,493
0409195 - UTP Tax Expense: Fed Util-PY	-	-	-	-	-	256,042
Income Taxes Federal (409.1)	(2,333,715)	(414,258)	2,932,824	5,401,017	(16,121,436)	9,783,699
0409102-Sit Exp-Utility	281,175	36,234	281,175	830,102	(507,176)	850,427
0409104 - Current State Income Tax - PY	-	-	-	-	(289,227)	(643,346)
Income Tax - Other (409.1)	281,175	36,234	281,175	830,102	(796,403)	207,082
0410100-DFIT: Utility: Current Year	10,187,806	4,323,779	10,187,806	7,224,339	34,650,669	15,674,883
0410102-DSIT: Utility: Current Year	1,945,603	628,511	1,945,603	1,313,111	4,060,938	3,178,906
0410105 - Dfit: Utility: Prior Year	-	-	-	-	2,906,113	5,133,320
0410106 - Dsit: Utility: Prior Year	-	-	-	-	499,244	914,912
0411100 - Dfit: Utility: Curr Year Cr	(8,030,681)	(2,978,449)	(8,030,681)	(6,076,376)	(15,666,373)	(16,071,262)
0411101 - Dsit: Utility: Curr Year Cr	(1,361,024)	(506,079)	(1,361,024)	(1,027,191)	(2,806,376)	(2,579,627)
0411102 - Dfit: Utility: Prior Year Cr	-	-	-	-	(1,570,039)	(6,476,834)
0411103 - Dsit: Utility: Prior Year Cr	-	-	-	-	(224,178)	(661,708)
0411115 - DFIT: Utility: Fed Excess DIT Amortization	(1,272,464)	-	(2,743,679)	-	(5,779,528)	-
Provision for Deferred Income (410.1,411.1)	1,469,241	1,467,762	(1,974)	1,433,884	16,070,470	(887,409)
0411410-Invest Tax Credit Adj-Electric	(1,284)	(208)	(1,284)	(624)	(2,906)	(3,058)
Investment Tax Credit Adjustments, Utility Operations (411.4)	(1,284)	(208)	(1,284)	(624)	(2,906)	(3,058)
Total Income Taxes On Operating Income	(584,583)	1,089,530	3,210,741	7,664,379	(850,275)	9,100,314
Total Utility Operating Expenses	7,958,862	9,344,980	28,224,706	27,926,045	95,268,329	96,204,288
Net Utility Operating Income	5,891,203	4,935,512	26,970,307	28,759,871	43,067,194	44,619,492
0416090-Merchandising Accts. Rec. Loss	-	-	-	-	-	-
0416011-Merch Cost of Goods	-	-	-	-	-	3,145
0416330-Miscellaneous Expense	229,826	12,419	264,068	30,298	457,614	194,762
Costs and Exp. of Merchandising Job and Contract Work (416)	229,826	12,419	264,068	30,298	457,614	197,907
0419040-Interest Inc (sch M)	-	-	-	-	-	-
0419110 - AFUDC Equity Component	340,094	-	340,094	-	340,094	-
0419240-Miscellaneous Interest	(0)	(1)	504	5	487	10
0419429-IC Moneypool - Interest Inc	-	-	-	-	3,243	51,830
Interest and Dividend Income (419)	340,093	(1)	340,597	5	343,823	51,841
0418200-Non-Util-Depreciation Expense	-	-	-	-	-	-

Piedmont Natural Gas Company
Allocated Income Statement
March 31, 2020
Tennessee

	Month of March		Year to Date		Twelve Months Ended March 31	
	Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
Non Operating Rental Income (418)	-	-	-	-	-	-
0421940-Misc Income	3	789	(9)	800	393,069	263,859
Miscellaneous Nonoperating Income (421)	3	789	(9)	800	393,069	263,859
0415100-Other Misc Revenue	102,427	-	102,427	-	102,427	-
0417000-Misc Revenue	2,790	(2,004)	441	(746)	12,387	10,070
0417005-Non-Utility Revenue	(3,299)	2,193	-	6,730	17,926	31,019
0417007-Non-Utility Revenue	-	-	-	-	-	-
0417024-Non-Util Exp	-	-	-	-	-	(313)
0417310-Products and Svcs - NonReg	(10,363)	106,800	106,684	298,445	1,290,266	1,320,462
0417107 - Administrative Expenses	-	-	-	-	-	-
0417320 - Exp - Unreg Products and Svcs	(13,439)	(1,109)	(13,440)	(1,116)	(13,031)	(1,330)
0418301-Sales of Gas-CNG-TN Cust	36,810	33,698	102,703	97,431	408,825	381,168
0417003-Secondary Market Revenue	-	-	-	-	-	-
Revenues from Nonutility Operations (417)	114,925	139,579	298,814	400,744	1,818,799	1,741,076
0401100-Non-reg Operation Expense	(127,681)	62,632	-	143,151	565,002	593,785
0417004-Secondary Market Cost of Gas	-	-	-	-	-	-
0417122-Non-Reg CNG - Sales Labor	2,138	809	5,097	4,538	13,753	11,314
0417123-CNG Cost of Gas - TN Cust	13,213	11,145	37,254	40,614	128,507	138,187
0417124-Non-Reg CNG Exp-Sales Activity	-	-	-	-	-	-
Expenses of Nonutility Operations (417.1)	(112,330)	74,586	42,351	188,303	707,262	743,286
Total Expense - Nonutility Operations	(227,255)	(64,993)	(256,464)	(212,441)	(1,111,537)	(997,790)
Other - Net	227,257	65,782	256,454	213,240	1,504,606	1,261,649
Total Other Income	337,525	53,362	332,983	182,947	1,390,815	1,115,583
0426100-Donations	143,361	38,138	255,143	80,323	878,859	425,781
Donations (426.1)	143,361	38,138	255,143	80,323	878,859	425,781
0426200-Life Insurance Expense	(125)	(131)	(343)	(358)	(1,526)	(1,577)
Life Insurance (426.2)	(125)	(131)	(343)	(358)	(1,526)	(1,577)
0426400-Exp/Civic & Political Activity	5,667	20,226	32,083	61,098	137,582	194,487
Exp. For Certain Civic, Political and Related Activity (426.4)	5,667	20,226	32,083	61,098	137,582	194,487
0426300-Penalties	-	-	-	-	21	8
Penalties 426.3	-	-	-	-	21	8
0421060 - MINI-TIMBER SALES-NC	-	-	-	-	-	-
0421200 - Loss on Disposal of Property	-	-	-	-	-	90
0421114 - Gain/Loss on Leases	-	9,725	-	9,725	(9,725)	9,725
0426508-Inc Deduction-Other Inc & Exp	-	-	-	677	58,975	68,052
0426504 - Merger related costs	-	-	-	-	-	-
0426510 - Other	-	-	-	-	-	-
0426515-Utilities	-	-	-	-	-	-
0426540-Employee Service Club Dues	8	133	161	489	1,388	2,379
0426553-PP&E IMPAIRMENT	-	-	-	-	-	-
Other Deductions (426.5)	8	9,858	161	10,891	50,638	80,246
Total Other Income Deductions	148,911	68,090	287,044	151,954	1,065,574	698,945

Piedmont Natural Gas Company
Allocated Income Statement
March 31, 2020
Tennessee

	Month of March		Year to Date		Twelve Months Ended March 31	
	Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
0408820-Misc Nonutility Tax	-	-	-	0	1	1
0408040-Nc Property Tx-Misc Nonutility	5,845	6,451	17,534	19,353	61,035	73,433
0408201-Taxes-Oth Income & Deductions	-	-	-	-	-	-
Taxes Other than Income Taxes (408.2)	5,845	6,451	17,534	19,353	61,036	73,434
0409320-Federal Income Taxes	-	-	-	-	-	-
0409220-Federal Income Tax-Nonutlty-CY	(450,607)	(45,864)	(54,718)	(65,396)	(376,258)	(2,568,907)
0409221 - Federal Income Tax - NonUtility PY	-	-	-	-	(72,517)	170,809
Income Taxes - Federal (409.2)	(450,607)	(45,864)	(54,718)	(65,396)	(448,774)	(2,398,099)
0409310-State Income Taxes	-	-	-	-	-	-
0409202-SIT Exp - Non Utility CY	(9,324)	(1,794)	(9,324)	(5,123)	58,880	(478,506)
0409233 - Tax expense - state nonutility - PY	-	-	-	-	(13,182)	(5,451)
0409297 Current State Income Tax NonUtil -3state	-	-	(115)	-	(115)	-
Income Tax Non Utility (409.2)	(9,324)	(1,794)	(9,440)	(5,123)	45,582	(483,956)
Income Taxes - Non Utility (Deduction)	(459,932)	(47,658)	(64,158)	(70,519)	(403,192)	(2,882,055)
0410240-DFIT: Non-Utility: Curr Year	100,536	88,272	100,536	163,612	1,364,349	443,897
0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	-	-	1,678	853
0410242-DSIT: Non-Utility: Curr Year	17,132	9,021	17,132	21,860	109,028	69,623
0410243 - Dsit: Non - Utility: Prior Year	-	-	-	-	286	145
0411240-DFIT: Non-Utility: Curr Yr CR	-	34	-	(68)	68	(409)
0411241 - Other Deferred Taxes PY	-	-	-	-	-	(220,781)
0411242-DSIT: Non-Utility: Curr Yr CR	-	6	-	(12)	12	(99)
0411243-DSIT: Non-Utility: Prior Yr CR	-	-	-	-	-	-
Provision for Deferred Income Taxes (410.2)	117,668	97,333	117,668	185,392	1,475,421	293,230
Total Taxes on Other Income and Deductions	(336,419)	56,126	71,044	134,227	1,133,265	(2,515,390)
Net Other Income and Deductions	525,032	(70,854)	(25,105)	(103,234)	(808,024)	2,932,028
Gross Income	6,416,236	4,864,658	26,945,202	28,656,637	42,259,170	47,551,520
0428021-AMORT OF DEFERRED DEBT EXP	3,492	2,989	9,523	8,283	36,422	32,657
0428025-Amortization of Debt Discount	2,824	680	8,472	2,040	29,920	8,302
0428100-Amort Of Debt Discount & Exp	17,124	14,363	51,372	43,088	206,867	186,379
Amortization of Debt Discount and Exp (428)	23,440	18,032	69,366	53,411	273,209	227,338
0428165-Amort of Loss Reaquired Debt	3,376	3,346	10,127	10,038	40,240	40,847
Amortization of Loss on Reaquired Debt (428.1)	3,376	3,346	10,127	10,038	40,240	40,847
Total Amortization of Debt Discount and Loss	26,815	21,377	79,493	63,449	313,449	268,186
0430002-Intercompany Interest Exp ST	-	-	-	-	-	-
0430216-IC Moneypool - LT Interest Exp	107,378	66,573	336,704	214,585	944,333	338,485
Interest on Debt to Associated Companies (430)	107,378	66,573	336,704	214,585	944,333	338,485
0431400-Int/Other Notes & Acct Pay	234	291	678	834	2,918	3,524
0431000-Int Exp-Taxes	-	-	-	-	11	83
0431002 - Int Exp - Other	-	-	-	-	-	-
0431150-Regulatory Interest Expense	87,959	23,288	227,073	29,493	455,675	33,049
0431300-Int/Notes & Acct Pay-Short Trm	-	-	-	-	-	-
0431550-Interest Exp-Assign From Svc	9,165	7,584	23,010	19,377	83,521	33,092

Piedmont Natural Gas Company
Allocated Income Statement
March 31, 2020
Tennessee

	Month of March		Year to Date		Twelve Months Ended March 31	
	Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
0431900-Interest Expense - Other	32,229	26,328	32,229	35,404	115,964	110,201
0431901-Interest Expense Comm Paper	-	-	-	-	-	-
0431921-Other Interest - Customer Depo	21,831	21,209	65,303	42,802	254,689	232,175
Other Interest Expense (431)	151,417	78,700	348,293	127,911	912,778	412,124
Other Interest	258,795	145,274	684,998	342,495	1,857,111	750,608
0432000-Afudc Debt Component	116,934	(261,265)	(154,768)	(632,363)	(2,812,152)	(1,976,432)
0432021-Post In Svc Carrying Charges Non-Utility	-	-	-	-	-	-
Allowance for Borrowed Funds Used During Construction - CR(432)	116,934	(261,265)	(154,768)	(632,363)	(2,812,152)	(1,976,432)
0427460-PNG Interest Exp on LT Debt	1,462,361	1,316,154	4,387,084	3,933,536	17,171,638	15,656,651
Total Interest on Long - Term Debt (427)	1,462,361	1,316,154	4,387,084	3,933,536	17,171,638	15,656,651
Net Interest Charges	1,864,906	1,221,541	4,996,807	3,707,117	16,530,046	14,699,013
Income from Continuing Operations	4,551,330	3,643,117	21,948,394	24,949,520	25,729,124	32,852,507
0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-	-	-
Income (Loss) From Discontinued Operations, net of tax	-	-	-	-	-	-
FERC Net Income	4,551,330	3,643,117	21,948,394	24,949,520	25,729,124	32,852,507

Piedmont Natural Gas Company
Allocated Income Statement
December 31, 2019
Tennessee

		Month of December		Year to Date		Twelve Months Ended December 31	
		Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
	Income Statement						
0482000	0482000-Residential Sales-Gas - Public Authorities	-	-	-	-	-	-
0442100	0442100-General Service	-	-	-	-	-	-
0480000	0480000-Residential Sales-Gas	19,590,518	20,992,920	126,839,973	133,115,042	126,839,973	133,115,042
0480001	0480001-Sales of Gas-Res CNG Cust Comp	-	-	-	-	-	-
0481000	0481000-Industrial Sales	183,192	212,909	1,703,749	1,943,825	1,703,749	1,943,825
0481200	0481200-Gas Commerical Sales	10,731,246	11,009,181	76,796,247	79,263,956	76,796,247	79,263,956
0481204	0481204-Sales of Gas-Commercial Stand	-	-	-	-	-	-
0481205	0481205-Sales of Gas-NGV billed-S2K	-	-	-	-	-	-
0481207	0481207-Sales of Gas-Comm CNG CustComp	-	-	-	-	-	-
0483000	0483000-Gas Sales - East	-	-	-	-	-	-
0483200	0483200-Transport. Of Gas - For Resale	-	-	-	-	-	-
0487001	0487001-Discounts Earn/Lost	161,036	261,537	1,990,993	2,365,545	1,990,993	2,365,545
0488000	0488000-Misc Service Revenue	11,882	14,370	258,301	274,415	258,301	274,415
0489000	0489000-Transp Gas of Others	1,020,537	1,209,458	11,183,265	12,113,621	11,183,265	12,113,621
0493000	0493000-Rent From Gas Properties	15,921	9,816	38,007	20,430	38,007	20,430
0481001	0481001-Sales of Gas-Ind CNG Cust Comp	-	-	-	-	-	-
0481002	0481002-Power Generation Rev - Sales	-	-	-	-	-	-
0481202	0481202-Sales of Gas - CNG	-	-	-	-	-	-
0481203	0481203-CNG Volume Rebate	-	-	(4,192)	(3,243)	(4,192)	(3,243)
0489020	0489020-Comm Gas Transp Only	-	-	-	-	-	-
0489030	0489030-Indust Gas Transp Only	25,858	29,354	343,501	350,871	343,501	350,871
0495009	0495009-Oth Gas Revenue-Misc	-	-	-	-	-	-
0495022	0495022-Com Sales to Transport Cust	-	-	-	40,643	-	40,643
0495023	0495023-Ind Sales to Transport Cust	-	-	-	36,472	-	36,472
0495024	0495024-Secondary Market Sales	26,575	5,101	398,187	523,259	398,187	523,259
0489002	0489002-Power Gen Rev - Transportation	-	-	-	-	-	-
0483011	0483011-Sales Of Gas-For Resale	5,023	4,359	42,805	41,449	42,805	41,449
0488101	0488101-I/C Gas Revenue	-	-	-	-	-	-
0489001	0489001-Indus Transp CNG Cust Comp	-	-	-	-	-	-
0489200	0489200 - Transportation Fees	-	-	-	-	-	-
0496020	0496020-Provision for rate refund - Ta	-	(1,151,156)	(3,705,765)	(7,284,131)	(3,705,765)	(7,284,131)
0488501	0488501-Fort Bragg Utility Srv Charge	-	-	-	-	-	-
	Operating Revenues (400)	31,771,787	32,597,849	215,885,071	222,802,154	215,885,071	222,802,154
0804000	0804000-Natural Gas City Gate Purchase	11,723,018	12,208,523	75,952,906	88,451,507	75,952,906	88,451,507
0804001	0804001-Cost of Gas - Unbilled Revenue	290,066	501,977	105,740	(3,804,998)	105,740	(3,804,998)
0801000	0801000-Purchases Gas & NGL	-	-	-	-	-	-
	Cost of Gas	12,013,084	12,710,499	76,058,646	84,646,509	76,058,646	84,646,509
	Gross Margin	19,758,702	19,887,350	139,826,425	138,155,645	139,826,425	138,155,645

Piedmont Natural Gas Company
Allocated Income Statement
December 31, 2019
Tennessee

		Month of December		Year to Date		Twelve Months Ended December 31	
		Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
0920000	0920000-A & G Salaries	1,003,652	849,367	6,393,744	6,157,924	6,393,744	6,157,924
	0920100-A & G Salaries Proj Sup	(181)	-	(0)	-	(0)	-
0930700	0930700-Research & Development	128	360	1,850	1,928	1,850	1,928
0921100	0921100-Employee Expenses	(33,640)	(2,553)	198,918	319,244	198,918	319,244
0921101	0921101-Employee Exp-NC	1	14	111	71	111	71
	0921102-Employee Exp-SC	-	-	53	-	53	-
0921110	0921110-Relocation Expenses	(3)	3	-	186	-	186
0921200	0921200-Office Expenses	115,610	97,870	798,781	815,402	798,781	815,402
0921300	0921300-Telephone and Telegraph Exp	481	28	1,772	206	1,772	206
0921400	0921400-Computer Services Expenses	8,417	58,353	308,874	402,915	308,874	402,915
0921540	0921540-Computer Rent (Go Only)	50,031	59,771	497,827	590,629	497,827	590,629
0921600	0921600 - Other	898	108	5,343	1,148	5,343	1,148
0921800	0921800-Off Supplies & Exp-Proj Supt-NCRC Rec	-	-	-	-	-	-
	0921900-Off Supplies & Exp-Partner	-	-	72	-	72	-
0921980	0921980-Office Supplies & Expenses	197,014	236,506	2,312,574	2,378,487	2,312,574	2,378,487
	0922000-Admin Expense Transfer	-	137	567	870	567	870
0923000	0923000-Outside Services Employed	289,933	280,273	3,284,329	1,935,535	3,284,329	1,935,535
0923980	0923980-Outside Services Employee and	(130)	2,626	30,247	53,631	30,247	53,631
0924000	0924000-Property Insurance	(364)	(374)	1,927	1,547	1,927	1,547
0924050	0924050-Inter-Co Prop Ins Exp	2,699	2,832	32,389	33,980	32,389	33,980
0924980	0924980-Property Insurance For Corp.	10,572	11,827	126,866	141,929	126,866	141,929
0925000	0925000-Injuries & Damages	31,334	20,292	366,397	219,699	366,397	219,699
0925051	0925051-INTER-CO GEN LIAB EXP	20,137	12,186	241,647	146,230	241,647	146,230
0925100	0925100-Accrued Inj And Damages	17	24	34	24	34	24
0925200	0925200-Injuries And Damages-Other	382	556	5,416	8,775	5,416	8,775
0925980	0925980-Injuries And Damages For Corp.	1,097	977	13,166	11,722	13,166	11,722
0926000	0926000-EMPL PENSIONS AND BENEFITS	1,144,392	953,283	9,971,550	9,584,413	9,971,550	9,584,413
0926420	0926420-Employees' Tuition Refund	-	-	-	-	-	-
0926490	0926490-0Ther Employee Benefits	-	-	-	-	-	-
0926600	0926600-Employee Benefits-Transferred	107,652	361,486	(1,723,463)	(1,579,470)	(1,723,463)	(1,579,470)
0926999	0926999-Non Service Cost (ASU 2017-07)	(208,753)	(172,347)	(2,734,568)	(2,068,168)	(2,734,568)	(2,068,168)
0927001	0927001-General and Administration	-	-	-	-	-	-
0928000	0928000-Regulatory Expenses (Go)	37,809	37,809	474,020	453,707	474,020	453,707
0928014	0928014-Regulatory Commission Expenses	78,722	74,326	932,812	872,321	932,812	872,321
0928032	0928032 - Prof Fees Outside Services	-	-	-	229	-	229
0928052	0928052-Employee Benefits	2,019	38	4,906	2,135	4,906	2,135
0928053	0928053-Travel Expense	-	1,149	0	2,883	0	2,883
0928031	0928031-Prof Fees Legal	-	-	-	-	-	-
0929500	0929500-Admin Exp Transf	-	-	-	-	-	-
0930150	0930150-Miscellaneous Advertising Exp	1,922	5,570	25,118	42,225	25,118	42,225
0930200	0930200-Misc General Expenses	191,493	(38,776)	315,316	(137,940)	315,316	(137,940)
0930210	0930210-Industry Association Dues	-	-	52,779	55,630	52,779	55,630
0930220	0930220-Exp Of Servicing Securities	(110)	-	9,495	12,161	9,495	12,161

Piedmont Natural Gas Company
Allocated Income Statement
December 31, 2019
Tennessee

		Month of December		Year to Date		Twelve Months Ended December 31	
		Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
0930230	0930230-Dues To Various Organizations	222	(171)	3,416	2,990	3,416	2,990
0930240	0930240-Directors Expenses	5,372	6,542	48,447	48,349	48,447	48,349
0930250	0930250-Buy\Sell Transf Employee Homes	1,288	1,955	8,394	10,351	8,394	10,351
	0930600-Leased Circuit Charges-Other	-	-	1	-	1	-
0930940	0930940-General Expenses	75,765	31,708	541,985	304,547	541,985	304,547
0931001	0931001-Rents-A&G	136,604	127,442	1,512,735	1,850,984	1,512,735	1,850,984
	0931003-Lease Amortization Expense	(241)	-	(19,801)	-	(19,801)	-
0931008	0931008-A&G Rents-IC	44,415	112,292	519,203	411,027	519,203	411,027
	Admin & General Operation Expenses (920-931)	3,316,658	3,133,492	24,565,251	23,090,456	24,565,251	23,090,456
0901000	0901000-Supervision-Cust Accts	1,842	1,517	23,417	17,490	23,417	17,490
0902000	0902000-Meter Reading Expense	13,662	14,470	163,090	142,258	163,090	142,258
0903000	0903000-Cust Records & Collection Exp	41,798	54,313	454,814	343,221	454,814	343,221
0903100	0903100-Cust Contracts & Orders-Local	116,351	90,494	1,072,399	1,195,170	1,072,399	1,195,170
0903200	0903200-Cust Billing & Acct	150,375	142,929	1,447,061	1,560,137	1,447,061	1,560,137
new	0903250 - Customer Billing - Common	-	-	-	-	-	-
0903300	0903300-Cust Collecting-Local	137,898	193,435	2,169,135	2,426,559	2,169,135	2,426,559
0903400	0903400-Cust Receiv & Collect Exp-Edp	-	-	-	-	-	-
0904000	0904000-Uncollectible Accounts	-	-	-	12,114	-	12,114
0905000	0905000-Misc Customer Accts Expenses	54	52	516	535	516	535
0904001	0904001 - Bad Debt Expense	-	-	-	2	-	2
0911000	0911000-Supervision	-	558	41	2,285	41	2,285
	Customer Account Expenses (901-905)	461,980	497,768	5,330,473	5,699,771	5,330,473	5,699,771
0910000	0910000-Misc Cust Serv/Inform Exp	3,265	-	6,347	529	6,347	529
0908000	0908000-Cust Asst Exp-Conservation Pro	-	1	1,242	24	1,242	24
0908150	0908150-Commer/IndustAssistanceExp	-	-	-	2	-	2
0908160	0908160-Cust Assist Exp - General	-	-	-	-	-	-
0909650	0909650-Misc Advertising Expenses	56,633	10,097	110,290	35,815	110,290	35,815
0910100	0910100-Exp-Rs Reg Prod/Svces-CstAccts	70	1,566	7,289	25,816	7,289	25,816
	Customer Service and Information (907-910)	59,968	11,664	125,168	62,186	125,168	62,186
0500000	0500000-Suprvsn and Engrg - Steam Oper	-	-	-	(0)	-	(0)
0502100	0502100-Fossil Steam Exp-Other	-	-	-	-	-	-
0506000	0506000-Misc Fossil Power Expenses	-	-	-	(0)	-	(0)
0512100	0512100 - Maint of Boiler Plant - Other	-	-	-	-	-	-
0514000	0514000-Maintenance - Misc Steam Plant	-	-	-	0	-	0
0520000	0520000-Steam Expenses-Nuc Oper	-	-	-	-	-	-
0524000	0524000-Misc Expenses-Nuc Oper	-	-	-	0	-	0
0539000	0539000-Misc Hydraulic Expenses	-	-	-	-	-	-
0546000	0546000-Suprvsn and Engineering-CT Oper	-	-	-	-	-	-
0549000	0549000-Misc-Power Generation Expenses	-	-	-	-	-	-
0556000	0556000-System Cnts & Load Dispatching	-	-	-	-	-	-
0557000	0557000-Other Expenses-Oper	-	-	-	-	-	-
0560000	0560000-Supervsn and Engrgn-Trans Oper	-	-	-	-	-	-
0566301	0566301-Miscellaneous Transmission Exp	-	-	-	-	-	-

Piedmont Natural Gas Company
Allocated Income Statement
December 31, 2019
Tennessee

		Month of December		Year to Date		Twelve Months Ended December 31	
		Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
0581004	0581004 - Load Dispatch-Dist of Elec	-	-	-	-	-	-
0586000	0586000-Meter Expenses - Dist	-	-	-	(0)	-	(0)
0587000	0587000-Cust Install Exp-Other Dist	-	-	-	0	-	0
0588301	0588301-Miscellaneous Distribution Exp	-	-	-	-	-	-
0594000	0594000-Maint-UndergroundLines-Dist	-	-	-	-	-	-
0597000	0597000 - Maintenance of Meters - Dist	-	-	-	-	-	-
	Other Expenses (557)	-	-	-	0	-	0
0912000	0912000-Demonstrating & Selling Exp	52,060	36,205	490,105	484,678	490,105	484,678
0912100	0912100 - Demonstration & Sell-Proj Supt - NCRC Rec	-	-	-	133	-	133
0913001	0913001-Advertising Expense	37	41,999	43,008	116,736	43,008	116,736
0916000	0916000-Misc Sales Expenses	43,029	35,503	505,711	466,879	505,711	466,879
0916001	0916001-CNG Sales Labor & Expenses	-	-	-	-	-	-
	Sales Expense (911-917)	95,127	113,707	1,038,824	1,068,425	1,038,824	1,068,425
	Other Operation	3,933,733	3,756,630	31,059,717	29,920,839	31,059,717	29,920,839
0735000	0735000-Gas Misc Production Exp	995	52,383	70,454	66,520	70,454	66,520
0775000	0775000-Materials	-	-	-	-	-	-
0807000	0807000-Gas Purchased Expenses	27,831	30,843	323,823	390,341	323,823	390,341
0818000	0818000 - Compressor Station Expenses	-	-	-	15	-	15
0823000	0823000 - Storage Gas Losses	-	(1)	-	-	-	-
0840000	0840000 - Operation Supv and Eng - Ostg	-	10,141	62	17,596	62	17,596
0850001	0850001-Operation Supv & Eng-Tran	-	-	-	1,444	-	1,444
0852000	0852000-CommunicationSystemExpenses	-	-	-	228	-	228
0853000	0853000-Compressor Station Labor & Exp	13,056	4,840	238,495	181,058	238,495	181,058
0856001	0856001-Mains Expenses	-	-	444	-	444	-
0857000	0857000-M & R Station Expenses-Tran	-	-	-	-	-	-
0870000	0870000-Distribution Sys Ops - Surv/Eng	17,961	15,114	252,575	210,254	252,575	210,254
0871000	0871000-Distribution Load Dispatching	37,692	3,002	98,127	55,094	98,127	55,094
0874000	0874000-Mains And Services	368,932	457,715	4,052,031	3,674,281	4,052,031	3,674,281
0875000	0875000-Measuring And Reg Stations-Ge	4,708	614	43,974	(9,643)	43,974	(9,643)
0876000	0876000-Measuring & Reg Station-Indus	-	-	-	-	-	-
0878000	0878000-Meter And House Regulator Exp	187,992	167,698	2,437,541	2,306,193	2,437,541	2,306,193
0879000	0879000-Customer Installation Expense	169,723	133,335	1,501,086	1,373,974	1,501,086	1,373,974
0880000	0880000-Gas Distribution-Other Expense	155,607	126,725	1,805,542	1,953,076	1,805,542	1,953,076
0891000	0891000-Maint M&R Equip City Gate	-	-	555	632	555	632
0877000	0877000-Meas Reg Sta-CityGate-Dist Ops	-	-	-	1,544	-	1,544
	Gas Operating Expenses	984,498	1,002,409	10,824,710	10,222,608	10,824,710	10,222,608
0844100	0844100-LNG Ops Supv Eng Labor & Exp	21,744	19,505	251,016	239,120	251,016	239,120
0841000	0841000-OperationLaborandExp	-	-	0	8,204	0	8,204
0842200	0842200-Power-Ostg	-	-	-	-	-	-
0845200	0845200-LNG Power	-	-	-	-	-	-
0846201	0846201- LNG Operation Labor & Exp	90,277	50,567	1,004,681	801,736	1,004,681	801,736
0847300	0847300-Maint Lng Process Terminal Eq	-	-	-	-	-	-
0847500	0847500-Maint Lng Meas and Reg Eq	-	-	-	-	-	-

Piedmont Natural Gas Company
Allocated Income Statement
December 31, 2019
Tennessee

		Month of December		Year to Date		Twelve Months Ended December 31	
		Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
0847600	0847600-Maint LNG Compress Station Eq	-	-	-	-	-	-
0847800	0847800-Maintenance of Oth Equip-Proc	-	-	-	36,136	-	36,136
0851000	0851000-System Control and Load Dispatch	36,442	39,942	513,451	746,706	513,451	746,706
0859000	0859000-Other Expenses - Trans	3,760	2,671	54,459	24,031	54,459	24,031
	LNG Terminaling and Processing Operation Expenses (844-846)	152,222	112,685	1,823,607	1,855,933	1,823,607	1,855,933
	Operation Expenses (401)	5,070,453	4,871,724	43,708,034	41,999,379	43,708,034	41,999,379
0403002	0403002-Depr-Expense	2,585,590	2,449,886	30,200,195	28,734,426	30,200,195	28,734,426
0403500	0403500-Depr Of General Plant	-	-	-	-	-	-
	Depreciation Expenses (403)	2,585,590	2,449,886	30,200,195	28,734,426	30,200,195	28,734,426
	0404200- Amortization of Software	164,110	-	276,047	-	276,047	-
0404400	0404400-FRANCHISE AMORTIZATION	3,892	9,400	97,716	109,615	97,716	109,615
0407000	0407000-Amortization of Property Loss	-	-	-	-	-	-
0407387	0407387-DEF CR4&5 Accelerated Deprecia	-	-	-	-	-	-
0407394	0407394-Amortization Customer Connect	-	-	-	-	-	-
0407395	0407395-Amortization Job Retention	-	-	-	-	-	-
0407396	0407396-Amortization Storm NC	-	-	-	-	-	-
0407397	0407397-Amortization Storm SC	-	-	-	-	-	-
0407398	0407398-Amortization Misc	-	-	-	-	-	-
0407446	0407446-Reactive Power Expense	-	-	-	-	-	-
	Amortization and Depletion of Utility Plant (404-405)	168,002	9,400	373,763	109,615	373,763	109,615
	Depreciation and Amortization	2,753,592	2,459,286	30,573,958	28,844,041	30,573,958	28,844,041
0843200	0843200- LNG Maint of Structures & Impr	-	-	-	(10,232)	-	(10,232)
0843400	0843400- LNG Maint Purification Equip	-	-	-	-	-	-
0843500	0843500- LNG Maint Liquefaction Equip	-	-	26,059	(157,883)	26,059	(157,883)
0843600	0843600- LNG Maint Vaporization Equip	5,510	-	5,510	8,513	5,510	8,513
0843700	0843700- LNG Maint Compressor Equip	-	-	-	-	-	-
0843800	0843800- LNG Maint Measure/Reg Equip	-	-	-	308	-	308
0843900	0843900- LNG Maint Other Storage Equip	-	-	12,910	37,935	12,910	37,935
	Other Storage Maintenance Expenses (843)	5,510	-	44,480	(121,359)	44,480	(121,359)
0566000	0566000-Misc Trans Exp-Other	-	-	-	0	-	0
0569100	0569100-MaintofComputerHardware	-	-	-	-	-	-
0569200	0569200-Maint Of Computer Software	-	-	-	-	-	-
0571000	0571000-Maint Of Overhead Lines-Trans	-	-	-	-	-	-
	TRANSMISSION MAINTENANCE (568-574)	-	-	-	0	-	0
0588100	0588100-Misc Distribution Exp-Other	-	-	-	(0)	-	(0)
0593000	0593000-Maint Overhd Lines-Other-Dist	-	-	-	(0)	-	(0)
0932000	0932000-Maintenance Of General Plant	3,036	3,101	47,058	90,549	47,058	90,549
0935100	0935100-Maint General Plant-Elect	(675)	5,768	24,327	26,284	24,327	26,284
0935200	0935200-Cust Infor & Computer Control	55	1,730	(329)	8,949	(329)	8,949
	ADMIN GENERAL EXPENSE MAINT (935)	2,417	10,598	71,056	125,782	71,056	125,782
0742000	0742000-Maint Gas Production Equipmen	-	-	-	-	-	-
0401101	0401101-Operating and Maintenance Expens	-	360	-	360	-	360
0402000	0402000-MaintenanceExpense	-	-	-	-	-	-

Piedmont Natural Gas Company
Allocated Income Statement
December 31, 2019
Tennessee

		Month of December		Year to Date		Twelve Months Ended December 31	
		Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
0836000	0836000-Maint Of Purification Equip	-	-	-	-	-	-
0861000	0861000-Maintenance Supv & Eng-Tran	16,380	11,323	174,378	136,130	174,378	136,130
0862000	0862000-Maint Struct and Improve-Tran	3,828	2,312	57,023	64,722	57,023	64,722
0863000	0863000-Transm-Maint of Mains	(160,036)	18,022	2,911,047	520,598	2,911,047	520,598
0864000	0864000-Maint Compressor Sta Eq-Tran	7,421	10,225	144,476	161,058	144,476	161,058
0865000	0865000-Maint Of M & R Station Eq-Tran	1,891	4,954	72,736	109,002	72,736	109,002
0885000	0885000-Maint Dist Sys Fac- Supv/Engr	61,130	48,629	769,175	744,596	769,175	744,596
0887000	0887000-Maintenance of Mains	140,445	208,158	2,508,820	2,899,539	2,508,820	2,899,539
0889000	0889000-Maint-Meas/Reg Stn Equip-Gas	67,526	67,134	922,177	941,526	922,177	941,526
0890000	0890000-Maint - Meas/Reg Stn Eq-Indus	425	2,619	30,752	68,160	30,752	68,160
0892000	0892000-Maintenance of Services	100,777	44,246	572,652	174,388	572,652	174,388
0893000	0893000-Maint - Meters And House Reg	60,110	23,532	900,705	869,613	900,705	869,613
0894000	0894000-Maint-Other Distribution Equip	31	(922)	2,402	(62,496)	2,402	(62,496)
0889001	0889001-Maint CNG Fuel Stations-Dist	17,107	10,274	191,027	156,293	191,027	156,293
	Gas Production Maintenance Expenses	317,034	450,867	9,257,370	6,783,488	9,257,370	6,783,488
	Maintenance Expenses (402)	324,961	461,465	9,372,905	6,787,911	9,372,905	6,787,911
0408000	0408000-Nc Property Tax-Electric	2,654	8,448	31,847	101,371	31,847	101,371
	0408100-Franchise Tax	83,111	-	1,780,185	-	1,780,185	-
0408151	0408151-Federal Unemployment Tax	20,157	19,934	14,737	50,230	14,737	50,230
0408150	0408150-State Unemployment Tax	40	49	6,185	4,481	6,185	4,481
0408152	0408152-Employer FICA Tax	113,583	148,211	1,744,453	1,648,044	1,744,453	1,648,044
0408360	0408360-Sc Property Tax-Electric	-	-	-	-	-	-
0408470	0408470-Franchise Tax	241,819	365,480	2,054,756	2,976,969	2,054,756	2,976,969
0408800	0408800-Federal Highway Use Tax-Elec	-	-	489	469	489	469
0408840	0408840-Miscellaneous Taxes - Electric	-	-	-	-	-	-
0408960	0408960-Allocated Payroll Taxes	3,631	11,203	(348,538)	(319,040)	(348,538)	(319,040)
0408120	0408120-Franchise Tax - Non Electric	23,590	-	23,599	-	23,599	-
0408121	0408121-Taxes Property-Operating	171,678	587,083	2,403,486	7,051,985	2,403,486	7,051,985
0408205	0408205-Highway Use Tax	-	-	566	656	566	656
0408851	0408851-Sales & Use Tax Exp	42	(124)	(357)	(174,493)	(357)	(174,493)
	Taxes Other Than Income Taxes (408.1)	660,305	1,140,284	7,711,408	11,340,671	7,711,408	11,340,671
	Total Operating Expense Before Income Taxes	8,809,312	8,932,758	91,366,305	88,972,002	91,366,305	88,972,002
0409190	0409190-Federal Income Tax-Electric-CY	528,822	6,789,487	(12,060,073)	5,032,442	(12,060,073)	5,032,442
0409191	0409191 - Federal Income Tax - Electric PY	(63,875)	-	(1,593,170)	1,004,493	(1,593,170)	1,004,493
	0409195 - UTP Tax Expense: Fed Util-PY	-	-	-	256,042	-	256,042
	Income Taxes Federal (409.1)	464,947	6,789,487	(13,653,243)	6,292,976	(13,653,243)	6,292,976
0409102	0409102-Sit Exp-Utility	329,861	154,527	41,750	257,933	41,750	257,933
0409104	0409104 - Current State Income Tax - PY	(11,611)	-	(289,227)	(643,346)	(289,227)	(643,346)
	Income Tax - Other (409.1)	318,250	154,527	(247,477)	(385,412)	(247,477)	(385,412)
0410100	0410100-DFIT: Utility: Current Year	3,129,233	(3,606,181)	31,687,203	17,835,057	31,687,203	17,835,057
0410102	0410102-DSIT: Utility: Current Year	377,476	385,060	3,428,446	3,594,549	3,428,446	3,594,549
0410105	0410105 - Dfit: Utility: Prior Year	(317)	-	2,906,113	5,133,320	2,906,113	5,133,320
0410106	0410106 - Dsit: Utility: Prior Year	-	-	499,244	914,912	499,244	914,912

Piedmont Natural Gas Company
Allocated Income Statement
December 31, 2019
Tennessee

		Month of December		Year to Date		Twelve Months Ended December 31	
		Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
0411100	0411100 - Dfit: Utility: Curr Year Cr	(1,867,608)	(1,549,588)	(13,712,068)	(15,079,038)	(13,712,068)	(15,079,038)
0411101	0411101 - Dsit: Utility: Curr Year Cr	(402,640)	(243,622)	(2,472,544)	(2,414,198)	(2,472,544)	(2,414,198)
0411102	0411102 - Dfit: Utility: Prior Year Cr	61,668	334	(1,570,039)	(6,476,834)	(1,570,039)	(6,476,834)
0411103	0411103 - Dsit: Utility: Prior Year Cr	12,018	-	(224,178)	(661,708)	(224,178)	(661,708)
	0411115 - DFIT: Utility: Fed Excess DIT Amortization	(975,260)	-	(3,035,735)	-	(3,035,735)	-
	Provision for Deferred Income (410.1)	334,571	(5,013,996)	17,506,442	2,846,061	17,506,442	2,846,061
0411410	0411410-Invest Tax Credit Adj-Electric	42	(270)	(2,245)	(3,245)	(2,245)	(3,245)
	Investment Tax Credit Adjustments, Utility Operations (411.4)	42	(270)	(2,245)	(3,245)	(2,245)	(3,245)
	Total Income Taxes On Operating Income	1,117,810	1,929,748	3,603,477	8,750,379	3,603,477	8,750,379
	Total Utility Operating Expenses	9,927,122	10,862,507	94,969,781	97,722,382	94,969,781	97,722,382
	Net Utility Operating Income	9,831,580	9,024,843	44,856,644	40,433,263	44,856,644	40,433,263
0416090	0416090-Merchandising Accts. Rec. Loss	-	-	-	-	-	-
0416011	0416011-Merch Cost of Goods	-	-	-	(172)	-	(172)
0416330	0416330-Miscellaneous Expense	19,482	7,081	223,845	168,543	223,845	168,543
	Costs and Exp. of Merchandising Job and Contract Work (416)	19,482	7,081	223,845	168,370	223,845	168,370
0418100	0418100-Equity In Earnings Of Subs	-	-	-	-	-	-
4181107	4181107-Earnings of Sub						
	Equity in Earnings of Subsidiary Companies (418.1)	-	-	-	-	-	-
0419040	0419040-Interest Inc (sch M)	-	-	-	-	-	-
	0419110 - AFUDC Equity Component	-	-	-	-	-	-
0419240	0419240-Miscellaneous Interest	-	-	(11)	5	(11)	5
0419429	0419429-IC Moneypool - Interest Inc	-	-	3,243	51,830	3,243	51,830
	Interest and Dividend Income (419)	-	-	3,231	51,835	3,231	51,835
0418200	0418200-Non-Util-Depreciation Expense	-	-	-	-	-	-
	Non Operating Rental Income (418)	-	-	-	-	-	-
0421940	0421940-Misc Income	392,546	6	393,878	261,967	393,878	261,967
	Miscellaneous Nonoperating Income	392,546	6	393,878	261,967	393,878	261,967
0417000	0417000-Misc Revenue	1,803	3,093	11,200	11,148	11,200	11,148
0417005	0417005-Non-Utility Revenue	1,774	2,410	24,656	34,524	24,656	34,524
0417024	0417024-Non-Util Exp	-	-	-	(0)	-	(0)
0417310	0417310-Products and Svcs - NonReg	111,668	82,809	1,482,026	1,323,191	1,482,026	1,323,191
0417107	0417107 - Administrative Expenses	-	-	-	-	-	-
0417320	0417320 - Exp - Unreg Products and Svcs	(148)	(32)	(707)	(232)	(707)	(232)
0418301	0418301-Sales of Gas-CNG-TN Cust	43,690	29,883	403,554	368,446	403,554	368,446
0417003	0417003-Secondary Market Revenue	-	-	-	-	-	-
	Revenues from Nonutility Operations (417)	158,787	118,163	1,920,729	1,737,077	1,920,729	1,737,077
0401100	0401100-Non-reg Operation Expense	65,789	86,526	708,153	699,568	708,153	699,568
0417004	0417004-Secondary Market Cost of Gas	-	-	-	-	-	-
0417122	0417122-Non-Reg CNG - Sales Labor	839	525	13,194	6,776	13,194	6,776
0417123	0417123-CNG Cost of Gas - TN Cust	14,191	11,296	131,867	130,149	131,867	130,149
0417124	0417124-Non-Reg CNG Exp-Sales Activity	-	-	-	-	-	-

Piedmont Natural Gas Company
Allocated Income Statement
December 31, 2019
Tennessee

		Month of December		Year to Date		Twelve Months Ended December 31	
		Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
	Expenses of Nonutility Operations (417.1)	80,818	98,347	853,214	836,493	853,214	836,493
	Total Expense - Nonutility Operations	(77,969)	(19,816)	(1,067,514)	(900,584)	(1,067,514)	(900,584)
	Other - Net	470,515	19,821	1,461,392	1,162,552	1,461,392	1,162,552
	Total Other Income	451,032	12,740	1,240,779	1,046,017	1,240,779	1,046,017
0426100	0426100-Donations	32,745	18,076	704,039	505,385	704,039	505,385
	Donations (426.1)	32,745	18,076	704,039	505,385	704,039	505,385
0426200	0426200-Life Insurance Expense	(131)	(135)	(1,541)	(1,602)	(1,541)	(1,602)
	Life Insurance (426.2)	(131)	(135)	(1,541)	(1,602)	(1,541)	(1,602)
0426400	0426400-Exp/Civic & Political Activity	14,827	21,948	166,596	176,068	166,596	176,068
	Exp. For Certain Civic, Political and Related Activity (426.4)	14,827	21,948	166,596	176,068	166,596	176,068
0426300	0426300-Penalties	-	-	21	8	21	8
	Penalties 426.3	-	-	21	8	21	8
new	0421060 - MINI-TIMBER SALES-NC	-	-	-	-	-	-
	0421200 - Loss on Disposal of Property	-	-	-	90	-	90
	0421114 - Gain/Loss on Leases	-	-	-	-	-	-
0426508	0426508-Inc Deduction-Other Inc & Exp	-	334	59,652	67,686	59,652	67,686
0426504	0426504 - Merger related costs	-	-	-	-	-	-
	0426510 - Other	-	-	-	-	-	-
0426515	0426515-Utilities	-	-	-	-	-	-
0426540	0426540-Employee Service Club Dues	294	204	1,716	2,207	1,716	2,207
0426553	0426553-PP&E IMPAIRMENT	-	-	-	-	-	-
	Other Deductions (426.5)	294	538	61,369	69,983	61,369	69,983
	Total Other Income Deductions	47,734	40,427	930,484	749,842	930,484	749,842
0408820	0408820-Misc Nonutility Tax	-	-	1	3	1	3
0408040	0408040-Nc Property Tx-Misc Nonutility	(8,106)	3,157	62,854	73,177	62,854	73,177
0408201	0408201-Taxes-Oth Income & Deductions	-	-	-	-	-	-
	Taxes Other than Income Taxes (408.2)	(8,106)	3,157	62,855	73,179	62,855	73,179
0409320	0409320-Federal Income Taxes	-	-	-	-	-	-
0409220	0409220-Federal Income Tax-Nonutlty-CY	179,409	(176,225)	(386,936)	(3,349,587)	(386,936)	(3,349,587)
	0409221 - Federal Income Tax - NonUtility PY	-	-	(72,517)	170,809	(72,517)	170,809
	Income Taxes - Federal (409.2)	179,409	(176,225)	(459,453)	(3,178,779)	(459,453)	(3,178,779)
	0409310-State Income Taxes	-	-	-	-	-	-
	0409202-SIT Exp - Non Utility CY	41,365	(56,367)	63,082	(633,292)	63,082	(633,292)
	0409233 - Tax expense - state nonutility - PY	-	-	(13,182)	(5,451)	(13,182)	(5,451)
	Income Tax Non Utility (409.2)	41,365	(56,367)	49,900	(638,743)	49,900	(638,743)
	Income Taxes - Non Utility (Deduction)	220,773	(232,592)	(409,553)	(3,817,522)	(409,553)	(3,817,522)
	0410240-DFIT: Non-Utility: Curr Year	104,940	(92,933)	1,427,426	321,021	1,427,426	321,021
	0410241 - Dfit: Non - Utility: Prior Yr Cr	-	-	1,678	853	1,678	853
	0410242-DSIT: Non-Utility: Curr Year	7,092	4,955	113,755	54,706	113,755	54,706
	0410243 - Dsit: Non - Utility: Prior Year	-	-	286	145	286	145
	0411240-DFIT: Non-Utility: Curr Yr CR	-	124	-	(6,786)	-	(6,786)

Piedmont Natural Gas Company
Allocated Income Statement
December 31, 2019
Tennessee

		Month of December		Year to Date		Twelve Months Ended December 31	
		Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year
	0411241 - Other Deferred Taxes PY	-	-	-	(220,781)	-	(220,781)
	0411242-DSIT: Non-Utility: Curr Yr CR	-	21	(0)	(1,185)	(0)	(1,185)
	0411243-DSIT: Non-Utility: Prior Yr CR	-	-	-	-	-	-
	Provision for Deferred Income Taxes (410.2)	112,032	(87,833)	1,543,145	147,972	1,543,145	147,972
	Total Taxes on Other Income and Deductions	324,700	(317,268)	1,196,447	(3,596,370)	1,196,447	(3,596,370)
	Net Other Income and Deductions	78,599	289,582	(886,152)	3,892,544	(886,152)	3,892,544
	Gross Income	9,910,179	9,314,425	43,970,492	44,325,807	43,970,492	44,325,807
0428021	0428021-AMORT OF DEFERRED DEBT EXP	2,989	2,708	35,182	31,703	35,182	31,703
0428025	0428025-Amortization of Debt Discount	2,799	696	23,488	8,350	23,488	8,350
0428100	0428100-Amort Of Debt Discount & Exp	16,973	14,695	198,584	192,894	198,584	192,894
	Amortization of Debt Discount and Exp (428)	22,761	18,099	257,254	232,946	257,254	232,946
0428165	0428165-Amort of Loss Reaquired Debt	3,346	3,423	40,150	41,079	40,150	41,079
	Amortization of Loss on Reaquired Debt (428.1)	3,346	3,423	40,150	41,079	40,150	41,079
	Total Amortization of Debt Discount and Loss	26,107	21,523	297,404	274,026	297,404	274,026
0430002	0430002-Intercompany Interest Exp ST	-	-	-	-	-	-
0430216	0430216-IC Moneypool - LT Interest Exp	126,703	55,944	822,213	294,680	822,213	294,680
	Interest on Debt to Associated Companies (430)	126,703	55,944	822,213	294,680	822,213	294,680
0431400	0431400-Int/Other Notes & Acct Pay	219	278	3,074	3,632	3,074	3,632
0431000	0431000-Int Exp-Taxes	-	1	11	87	11	87
0431002	0431002 - Int Exp - Other	-	-	-	-	-	-
0431150	0431150-Regulatory Interest Expense	48,522	(3,159)	258,095	(38,691)	258,095	(38,691)
0431300	0431300-Int/Notes & Acct Pay-Short Trm	-	-	-	-	-	-
0431550	0431550-Interest Exp-Assign From Svc	4,177	1,431	79,888	17,279	79,888	17,279
0431900	0431900-Interest Expense - Other	30,201	22,837	119,139	104,966	119,139	104,966
0431901	0431901-Interest Expense Comm Paper	-	-	-	-	-	-
0431921	0431921-Other Interest - Customer Depo	21,855	40,168	232,188	262,181	232,188	262,181
	Other Interest Expense (431)	104,974	61,555	692,395	349,455	692,395	349,455
	Other Interest	231,677	117,499	1,514,609	644,135	1,514,609	644,135
0432000	0432000-Afudc Debt Component	(205,033)	(144,037)	(3,289,747)	(1,503,999)	(3,289,747)	(1,503,999)
0432021	0432021-Post In Svc Carrying Charges Non-Utility	-	-	-	12	-	12
	Allowance for Borrowed Funds Used During Construction - CR(432)	(205,033)	(144,037)	(3,289,747)	(1,503,987)	(3,289,747)	(1,503,987)
0427460	0427460-PNG Interest Exp on LT Debt	1,449,458	1,341,259	16,718,090	15,520,985	16,718,090	15,520,985
	Total Interest on Long - Term Debt (427)	1,449,458	1,341,259	16,718,090	15,520,985	16,718,090	15,520,985
	Net Interest Charges	1,502,209	1,336,244	15,240,356	14,935,158	15,240,356	14,935,158
	Income from Continuing Operations	8,407,970	7,978,181	28,730,136	29,390,649	28,730,136	29,390,649
	0421600 - Loss on Disposal of Discontinued Ops	-	-	-	-	-	-
	Income (Loss) From Discontinued Operations, net of tax	-	-	-	-	-	-
	FERC Net Income	8,407,970	7,978,181	28,730,136	29,390,649	28,730,136	29,390,649

Piedmont Natural Gas Company
Allocated Income Statement
December 31, 2019
Tennessee

	Month of December		Year to Date		Twelve Months Ended December 31	
	Current Year	Prior Year	Current Year	Prior Year	Current Year	Prior Year

Piedmont Regulatory Reporting
Consolidating Balance Sheet (Expanded)
March 2020

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
ASSETS									
Current Assets									
0131100 - Cash - Various Banks	211,254	0	0	0	0	0	0	0	211,254
0131240 - Cash BOA 0336 PNG	4,077,324	0	0	0	0	0	0	0	4,077,324
0131242 - Cash BOA 8875 PNG	(2,475,042)	4,228,806	0	0	0	0	0	0	1,753,764
0131244 - Cash BOA 0460 PNG	0	0	0	0	0	0	0	0	0
0131245 - Cash WELLS 9479 PNG	4,162,300	0	0	0	0	0	0	0	4,162,300
0131248 - Cash BOA 9077 PNG	0	0	0	0	0	0	0	0	0
0131250 - Cash BOA 1639 PNG	(3,893,009)	0	0	0	0	0	0	0	(3,893,009)
0131255 - Cash BOA 7206 PNG	19,364,401	0	0	0	0	(21,966,342)	0	0	(2,601,941)
1111_CASH - Third Party Cash	21,447,227	4,228,806	0	0	0	(21,966,342)	0	0	3,709,691
Cash and Cash Equivalents	21,447,227	4,228,806	0	0	0	(21,966,342)	0	0	3,709,691
0142010 - Accounts Receivable	0	563,255	17,049	26,574	0	0	0	0	606,879
0142011 - Accounts Receivable Other	0	(44,875)	(9,985)	(36,715)	0	42,595	0	0	(48,980)
0143180 - Ret Med Life Den/Prem Withheld	0	0	0	0	0	71,044	0	0	71,044
0143320 - Mar Billed - Edp	(109,487)	267,038	9,748	5,340	0	0	0	0	172,639
0173100 - Unbilled Revenue Receivable	0	22,872,366	3,666,735	5,931,893	0	0	0	0	32,470,993
0142801 - A/R-Passport Interface	7,362	1,313,632	30,098	210,434	0	0	0	0	1,561,527
0142830 - A/R-Merch/Jobb/Contract Work	0	644,435	94,719	220,191	0	0	0	0	959,345
0143155 - Other A/R - Miscelleneous	(5,905)	15,628,255	340,834	1,578,192	0	6,847,130	0	0	24,388,505
0184023 - Clearing Payroll Fixed Distr	0	0	0	0	0	1,971	0	0	1,971
0142998 -AR Other Than Electric	0	2,678,944	416,484	106,975	0	0	0	0	3,202,403
0142802 - A/R - Gas	0	96,786,817	15,747,287	18,937,117	0	505	0	0	131,471,726
1210_ACCT_REC_TRADE - A/R - Trade	(108,030)	140,709,867	20,312,969	26,980,002	0	6,963,246	0	0	194,858,053
0144330 - Allowance For Doubtful Account	0	(6,681,080)	(535,169)	(678,030)	0	0	0	0	(7,894,279)
0144700 - Prov for MARBS Uncollectibles	0	(243,768)	(18,440)	(19,474)	0	0	0	0	(281,683)
0144340 - Allowance - Service Plus	0	(2,920)	(674)	3,594	0	0	0	0	0
0144101 - Allowance Credit Loss	0	(940,000)	(125,000)	(188,000)	0	0	0	0	(1,253,000)
1215_ACCT_REC_AFDA - Allowance For Doubtful Accc	0	(7,867,768)	(679,283)	(881,911)	0	0	0	0	(9,428,962)
0143640 - RCBP Admin A/R	0	0	0	0	0	34,256	0	0	34,256
0142001 - AR NON-REG	0	766,721	159,446	106,622	0	0	0	0	1,032,790
1231_ACCT_REC_OTHER - A/R - Other	0	766,721	159,446	106,622	0	34,256	0	0	1,067,046
Receivables	(108,030)	133,608,820	19,793,132	26,204,713	0	6,997,501	0	0	186,496,136
0146000 - AR Intercompany Crossbill	(4,620,000)	(44,702)	0	0	0	(632,824)	0	0	(5,297,526)
0146501 - Intercompany Gas True-Up	0	7,521,696	687,043	0	0	0	0	0	8,208,739
0146009 - I/C AR Rollup	69,037,669	0	0	0	0	0	0	0	69,037,669
0146250 - IC Netting - Accts Receivable	0	44,702	0	0	0	675,000	(719,702)	16,841,582	16,841,582
1233_ACCT_REC_CONS - Intercompany Accounts Rec	64,417,669	7,521,696	687,043	0	0	42,176	(719,702)	16,841,582	88,790,464
Receivables from affiliated companies	64,417,669	7,521,696	687,043	0	0	42,176	(719,702)	16,841,582	88,790,464
0164100 - Storage Gas - Current Inventory	0	0	0	5,456,997	28,256,673	0	0	0	33,713,669
1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	0	0	0	5,456,997	28,256,673	0	0	0	33,713,669
0154100 - Inventory	0	4,203,440	59,930	279,829	0	0	0	0	4,543,199
0163110 - Stores Expense	0	(3,921,452)	180,919	(928,709)	(1,088,100)	6,202,883	0	0	445,542
0154410 - Working Stock	0	290	3	3	0	0	0	0	295
1321_OTHER_MATERIAL - Other Materials	0	282,278	240,851	(648,877)	(1,088,100)	6,202,883	0	0	4,989,036
Inventory	0	282,278	240,851	4,808,119	27,168,573	6,202,883	0	0	38,702,705

Piedmont Regulatory Reporting
Consolidating Balance Sheet (Expanded)
March 2020

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
0182962 - North Carolina Hedging Program	0	3,583,839	0	0	0	0	0	0	3,583,839
0182963 - TN Hedging Open Positions	0	0	0	542,546	0	0	0	0	542,546
1211_REG_ASSET_AR - Reg Asset Receivable	0	3,583,839	0	542,546	0	0	0	0	4,126,384
0182340 - Sch M: Vac Accrual Reg Asset	0	0	0	0	0	11,815,527	0	0	11,815,527
0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	0	0	0	0	0	238,280	0	0	238,280
0182008 - Rate Case Cost TN Cur	0	0	0	0	0	0	0	0	0
0182498 - Current Environmental Costs TN	0	0	0	182,820	0	0	0	0	182,820
0182627 - Current TN Deferred Pension	0	0	0	2,462,481	0	(447,724)	0	0	2,014,757
0182000 - PNG Cur Reg Asset - Derivative	7,700,000	0	0	0	0	0	0	0	7,700,000
0182007 - Current Deferred O&M	0	241,988	0	0	0	0	0	0	241,988
0174120- Current TN Incentive Plan	0	0	0	416,985	0	0	0	0	416,985
0182501 - Current Environmental Costs NC	0	(13,954)	0	0	0	0	0	0	(13,954)
0182502 - Current Environmental Costs SC	0	0	123,407	0	0	0	0	0	123,407
0182514 - Misc ST Reg Assets	0	446,358	59,820	93,822	0	0	0	0	600,000
0182520 - Current NC PIM - Transmission	0	13,612,486	0	0	0	0	0	0	13,612,486
0182521 - Deferred Expense TN Flood	0	0	0	0	0	0	0	0	0
0182522 - Misc Current Reg Assets	0	438,414	0	0	0	0	0	0	438,414
1491_REG_ASSET_OCA - Other Current Assets-Reg	7,700,000	14,725,291	183,227	3,156,109	0	11,606,083	0	0	37,370,710
Regulatory Assets	7,700,000	18,309,130	183,227	3,698,654	0	11,606,083	0	0	41,497,094
0165100 - Unexpired Insurance	481,170	0	0	0	0	0	0	0	481,170
0165400 - Misc Prepaid Expenses	0	0	0	915,798	0	350,000	0	0	1,265,798
0165513 - Prepaid Expense - Misc.	0	0	0	0	3,208,034	0	0	0	3,208,034
0165019 - St Gross Receipts - TN	0	0	0	249,332	0	0	0	0	249,332
1410_1470_PPAY_OTHER - Other Pre - Paid Assets	481,170	0	0	1,165,130	3,208,034	350,000	0	0	5,204,335
0143992 - Fed Tax Receivable - Audit	1,561,235	0	0	0	0	0	0	0	1,561,235
1411_FIT_REC - Federal Income Taxes Receivable	1,561,235	0	0	0	0	0	0	0	1,561,235
0146994 - State Tax Refunds - Interco	(1,791,289)	0	0	0	0	0	0	0	(1,791,289)
0143970 - State Tax Refunds - External	1,874,353	0	0	0	0	0	0	0	1,874,353
1412_SIT_REC - State Income Taxes Receivable	83,064	0	0	0	0	0	0	0	83,064
0172004 - Rents Rec-Real Estate	0	0	2,898	0	0	0	0	0	2,898
1490_OTH_CUR_ASSETS - Other Current Assets	0	0	2,898	0	0	0	0	0	2,898
0165075 - Interco Prepaid Insu SchM	1,104,514	0	0	0	0	0	0	0	1,104,514
1498_CON_OT_CT_ASSET - Intercompany Other Curre	1,104,514	0	0	0	0	0	0	0	1,104,514
0175001 - Deriv Assets - Noncashflw - ST	0	2,372,201	496,026	606,745	0	0	0	0	3,474,972
1494_UNREALIZED_GAIN - Unrealized Gain on MTM T	0	2,372,201	496,026	606,745	0	0	0	0	3,474,972
Unreal Gains on MTM and Hedging Tran	0	2,372,201	496,026	606,745	0	0	0	0	3,474,972
Other	3,229,983	2,372,201	498,924	1,771,875	3,208,034	350,000	0	0	11,431,017
Total Current Assets	96,686,850	166,322,931	21,403,177	36,483,362	30,376,607	3,232,301	(719,702)	16,841,582	370,627,108
Property, Plant and Equipment									
0105100 - Plt Held For Future Use - Wo Sys	0	7,263,662	0	0	0	(8,205)	0	0	7,255,458
0107000 - SCHM Cwip	0	280,994,357	14,410,125	45,688,559	125,432,692	13,738,939	0	0	480,264,673
0107004 - SCHM CWIP (SOFTWARE)	0	0	0	0	0	29,293,098	0	0	29,293,098
1717_PPE_CIP - Construction in Progress	0	288,258,019	14,410,125	45,688,559	125,432,693	43,023,833	0	0	516,813,228
0101000 - Property Plant and Equipment	0	4,555,066,371	555,121,379	1,096,297,571	115,773,917	260,174,736	0	0	6,582,433,974
0101499 - Asset Retirement Obligations	0	0	0	1,968	0	0	0	0	1,968
0271000 - NARUC CIAC TN 2017	0	0	0	(5,828,754)	0	0	0	0	(5,828,754)
1718_PPE_OTHER - Other	0	4,555,066,371	555,121,379	1,090,470,784	115,773,917	260,174,736	0	0	6,576,607,187
0106000 - Comp Const Unclassified	0	1,137,580,800	106,410,833	240,640,598	87,241,287	54,536,952	0	0	1,626,410,472
1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, dist a	0	1,137,580,800	106,410,833	240,640,598	87,241,287	54,536,952	0	0	1,626,410,472
0121000 - NonUtil Prop - General	0	499,487	28,163	929,590	0	0	0	0	1,457,240
1721_PPE_NR_PLT_OTH - Unreg Plant - Other Bldgs a	0	499,487	28,163	929,590	0	0	0	0	1,457,240
Cost	0	5,981,404,678	675,970,500	1,377,729,531	328,447,897	357,735,521	0	0	8,721,288,127
0108499 - Aro Asset Accum Depreciation	0	38,171	6,916	(6,423)	0	0	0	0	38,664
1732_ACC_DDA_ARO - Acc Dda Asset Retirement Obli	0	38,171	6,916	(6,423)	0	0	0	0	38,664
0108000 - Accumulated DDandA - Ppande	0	(1,044,916,864)	(167,130,558)	(294,388,788)	(46,451,920)	(75,750,084)	0	0	(1,628,638,214)
0108600 - SCHM Retirement Wip	0	(10,571,447)	3,137,794	5,376,128	982,471	(79,111)	0	0	(1,154,165)
0111100 - Acc Prov - Amor Plt in Ser	0	(3,088,881)	(146,199)	(139,222)	0	(69,339,571)	0	0	(72,713,873)
1734_ACC_DDA_REG - Accumulated Depr Reg	0	(1,058,577,192)	(164,138,963)	(289,151,882)	(45,469,450)	(145,168,766)	0	0	(1,702,506,252)
0122000 - DDandA - NonUtil Prop - Gen	0	(499,487)	(28,163)	(224,391)	0	0	0	0	(752,042)
1735_ACC_DDA_NR - Accumulated Depr NonReg	0	(499,487)	(28,163)	(224,391)	0	0	0	0	(752,042)
Net Property Plant and Equipment	0	4,922,366,170	511,810,290	1,088,346,835	282,978,447	212,566,755	0	0	7,018,068,498

Piedmont Regulatory Reporting
Consolidating Balance Sheet (Expanded)
March 2020

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
Other Noncurrent Assets									
0186112 - Goodwill	0	47,382,655	0	0	0	1,469,655	0	0	48,852,311
1800_UNAMORT_GOODW - Goodwill	0	47,382,655	0	0	0	1,469,655	0	0	48,852,311
Goodwill	0	47,382,655	0	0	0	1,469,655	0	0	48,852,311
0182321 - REG ASSET-DERIV MTM OIL	83,300,000	0	0	0	0	0	0	0	83,300,000
0182300 - Pension Deferred Costs	0	0	0	11,862,981	0	0	0	0	11,862,981
0182433 - Rate Case Cost NC LT	0	792,558	0	0	0	0	0	0	792,558
0182484 - NC Regulatory Fee	0	286,616	0	0	0	0	0	0	286,616
0182011 - NC PIM - Transmission	0	47,702,572	0	0	0	0	0	0	47,702,572
0182012 - Deferred Expenses - TN Flood	0	0	0	0	0	0	0	0	0
0182014 - Rate Case Cost TN LT	0	0	0	10,854	0	0	0	0	10,854
0182350 - ENCNG Deferred O&M	0	761,051	0	0	0	0	0	0	761,051
0186000 - NC Environmental Expense	0	1,459,885	0	0	(14,472)	209	0	0	1,445,622
0186003 - SC Environnmental Expense	0	0	3,107,230	0	0	0	0	0	3,107,230
0186004 - TN Environmental Expense	0	0	0	3,986,555	0	0	0	0	3,986,555
0182582 - NC PIM - Distribution	0	417,691	0	0	0	0	0	0	417,691
1861_ODA_REG_ASSET - Other Deferred Debits - Reg	83,300,000	51,420,373	3,107,230	15,860,390	(14,472)	209	0	0	153,673,730
0182399 - Aro Regulatory Asset	0	11,484,061	2,891,599	2,317,076	0	0	0	0	16,692,736
1864_ODA_ARO - Other Deferred Debits - Aro	0	11,484,061	2,891,599	2,317,076	0	0	0	0	16,692,736
0182318 - Other Reg Assets - Gen Acct	0	0	0	352,414	0	80,221,253	0	0	80,573,667
0182801 - Pension Post Retire P Acctg - FAS87 NQ	0	0	0	0	0	(122,319)	0	0	(122,319)
0186171 -Reg Asset FAS 158 OCI NQ	0	0	0	0	0	1,300,311	0	0	1,300,311
0186806 - Pension settlement charges	0	0	0	0	0	7,588,975	0	0	7,588,975
1870_REG_ASSET_PEN - Regulatory Asset - Pension	0	0	0	352,414	0	88,988,220	0	0	89,340,634
0189000 - Schm Unamt Loss Reaq Dt Pre Sc	(714,840)	0	0	0	0	4,328,752	0	0	3,613,912
1821_UNAMORT_LOSS - Unamortized Loss on Debt	(714,840)	0	0	0	0	4,328,752	0	0	3,613,912
Regulatory Assets	82,585,160	62,904,433	5,998,829	18,529,880	(14,472)	93,317,181	0	0	263,321,012
0101102 - Oper Lease Right of Use Asset	0	838,593	0	0	0	26,396,413	0	0	27,235,007
0108202 - Accumulated DD&A - ROU Asset	0	(170,231)	0	0	0	(3,726,989)	0	0	(3,897,220)
1739_OP_LEASE_A - Oper Lease Right of Use Assets	0	668,362	0	0	0	22,669,424	0	0	23,337,787
Operating Lease Right-of-Use assets	0	668,362	0	0	0	22,669,424	0	0	23,337,787
1231015 - Current Year Earnings of Sub - Loaded	183,896,529	0	0	0	0	0	(182,351,970)	0	1,544,559
1231051 - Investment in OCI	(38,950)	0	0	0	0	0	0	0	(38,950)
1231055 - Investment in IC AR Cash Rollup	1,174,172,435	0	0	0	0	0	(1,174,172,435)	0	0
1501_INV_CON_CO_CUR - Investment in Consolidated	1,358,030,014	0	0	0	0	0	(1,356,524,405)	0	1,505,609
1231005 - Investment in Sub - Equity	2,322,534,699	0	0	0	0	0	(2,332,302,768)	0	(9,768,069)
1521_INV_CON_CO_HIST - Investment in Consolidated	2,322,534,699	0	0	0	0	0	(2,332,302,768)	0	(9,768,069)
Investment in Consolidated Subsidiaries	3,680,564,713	0	0	0	0	0	(3,688,827,173)	0	(8,262,460)
0124310 - Other Assets	0	75	0	0	0	352,000	0	0	352,075
0186500 - Other Long Term Receivable	0	3,986,272	0	0	0	0	0	0	3,986,272
0134003 - Sec Dep - Carolinas Stadium	0	0	0	0	0	84,000	0	0	84,000
0134004 - Special Deposit - Ballantyne CC	0	0	0	0	0	46,500	0	0	46,500
1508_OTHER_ASSETS - Other Assets - Long-Term	0	3,986,347	0	0	0	482,500	0	0	4,468,847
0128716 - Prefunded Pension (major)	0	0	0	0	0	44,421,886	0	0	44,421,886
0128719 - Prefunded OPEB	0	0	0	0	0	3,643,656	0	0	3,643,656
1894_PRE_PENSION - Pre - Funded Pension Costs	0	0	0	0	0	48,065,542	0	0	48,065,542
0183000 - Prelim Survey and Investigation	0	85,620	0	35,155	0	0	0	0	120,775
0186120 - Misc. Wip - Fp Dist. Wids	0	270,779	52,476	105,773	276	(10,077)	0	0	419,228
0186470 - Error Suspense - Corp Payroll	0	0	0	0	0	5,247	0	0	5,247
0803290 - Miscellaneous Expense	121,618	19,404,383	2,700,375	3,462,526	111,040	(23,504,299)	0	0	2,295,643
0803400 - Auto and Truck Exp Distributed	(1,279,046)	0	0	0	0	0	0	0	(1,279,046)
1862_OTHER_DEF_DR - Other Deferred Debits	(1,157,428)	19,760,782	2,752,851	3,603,454	111,316	(23,509,128)	0	0	1,561,847
0804110 - Unproductive Time Distributed	0	0	0	0	0	(4,358,953)	0	0	(4,358,953)
0804210 - Vacations	0	0	0	0	0	1,290,062	0	0	1,290,062
0804220 - Holidays	0	0	0	0	0	1,454,609	0	0	1,454,609
0804290 - Other Excused Absences	0	0	0	0	0	382,752	0	0	382,752
0804330 - Sick	0	0	0	0	0	1,231,530	0	0	1,231,530
1867_ODA_CLR_LBR - Other Deferred Debits - Labor C	0	0	0	0	0	0	0	0	0
0143222 - LT Tax Reclass Fed Dr	700,321	0	0	0	0	0	0	0	700,321
1524_LT_TAX_RCVABLE - Long Term Tax Receivable	700,321	0	0	0	0	0	0	0	700,321
0181400 - Credit Facilities Fee	1,222,208	0	0	0	0	0	0	0	1,222,208
1810_GEN_UNAMOR_DEBT - General Unamortized De	1,222,208	0	0	0	0	0	0	0	1,222,208
Other	765,101	23,747,129	2,752,851	3,603,454	111,316	25,038,913	0	0	56,018,765
Total Other Noncurrent Assets	3,763,914,974	134,702,580	8,751,681	22,133,334	96,844	142,495,174	(3,688,827,173)	-	383,267,415
Total Assets	3,860,601,824	5,223,391,681	541,965,148	1,146,963,531	313,451,899	358,294,231	(3,689,546,875)	16,841,582	7,771,963,021

Piedmont Regulatory Reporting
Consolidating Balance Sheet (Expanded)
March 2020

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
LIABILITIES AND COMMON STOCKHOLDERS' EQUITY									
Current Liabilities									
0232000 - A/P Vendors Payable	0	0	0	0	0	0	0	0	0
0232002 - A/P - Misc - Gen - Acctg	284,510	(1,269,752)	1,249,249	542	1,041	355,886	0	0	621,477
0232016 - AP PS8.9 Vendors Payable	51,463,962	0	0	0	0	0	0	0	51,463,962
0232123 - Ncuc Regulatory Fee Pay	0	468,514	0	0	0	0	0	0	468,514
0232129 - SC PSC Reg Fee Pay	0	0	363,204	0	0	0	0	0	363,204
0232140 - Customer Refunds Payable	0	0	0	0	0	310,276	0	0	310,276
0232178 - Accrued Settlements Payable	0	0	0	0	0	201,594	0	0	201,594
0232300 - A/P - Transportation	0	0	0	0	0	29,938	0	0	29,938
0232892 - A/P Miscellaneous	0	57,267	4,093	24,178	0	(17,670)	0	0	67,868
0232897- Misc AP - Manual	52,343	(1,769,514)	129,335	163,078	26,375	4,006,919	0	0	2,608,537
0232898 - A/P - Carolinas Cost of Gas	0	0	0	0	27,429,436	0	0	0	27,429,436
0232899 - A/P - Tennessee Cost of Gas	0	0	0	4,538,832	0	0	0	0	4,538,832
0232996 - Capital - Accruals	2,974,784	125,395	29,328	6,270	17,971	45,748,586	0	0	48,902,335
0242110 - Contract Retentions	0	3,944,527	(2,709,839)	(1,530)	0	(174,975)	0	0	1,058,183
2102_ACCT_PAY_TRADE - Accounts Payable Trade	54,775,599	1,556,438	(934,630)	4,731,371	27,474,823	50,460,554	0	0	138,064,155
Accounts Payable	54,775,599	1,556,438	(934,630)	4,731,371	27,474,823	50,460,554	0	0	138,064,155
0234250 - IC Netting - Accts Payable	0	44,702	0	0	0	675,000	(719,702)	16,841,582	16,841,582
2107_AP_CONS_CO - Intercompany Accounts Payable	0	44,702	0	0	0	675,000	(719,702)	16,841,582	16,841,582
Accounts payable to affiliated companies	0	44,702	0	0	0	675,000	(719,702)	16,841,582	16,841,582
0233150 - IC Moneypool - ST Notes Pay	485,898,000	0	0	0	0	0	0	0	485,898,000
2204_NOTE_PAY_CONS - Intercompany Notes Payable	485,898,000	0	0	0	0	0	0	0	485,898,000
Notes payable to affiliated companies	485,898,000	0	0	0	0	0	0	0	485,898,000
0236981 - Fed Inc Tax Payable - Prev Yr	(380,538)	0	0	0	0	0	0	0	(380,538)
0236990 - Fed Inc Tax Payable - Current	(13,861,449)	21,838,019	4,112,491	5,288,426	(561,388)	(478,293)	0	0	16,337,806
2411_ACC_FIT - Accrued Federal Income Taxes	(14,241,987)	21,838,019	4,112,491	5,288,426	(561,388)	(478,293)	0	0	15,957,268
0236001 - State It Payable Other	(2,949,711)	3,106,528	613,743	783,369	(107,832)	(81,507)	0	0	1,364,591
0236940 - Current Tax Reclass State Cr	14,083	0	0	0	0	0	0	0	14,083
0236965 - Accrued SIT - Prior Year	(1,829,886)	1,444,347	234,422	(1,458,772)	(124,751)	(60,275)	0	0	(1,794,916)
2412_ACC_SIT - Accrued State Income Taxes	(4,765,514)	4,550,875	848,165	(675,403)	(232,583)	(141,782)	0	0	(416,242)
0236470 - Franchise Tax Accrual	165,031	3,199,820	796,947	3,186,126	76,286	0	0	0	7,424,210
0236810 - Accrued Franchise Tax	4,762,404	(522,505)	0	0	0	(4,238,377)	0	0	1,522
2421_OTHER_ACC_TAX - Other Accrued Taxes	4,927,435	2,677,315	796,947	3,186,126	76,286	(4,238,377)	0	0	7,425,732
0236804 - Federal Excise Tax - CNG	(664,098)	525,984	21,011	0	0	126,756	0	0	9,654
0236906 - Use Tax Payable	745,818	(336,761)	(3,063)	15,010	266	3,909	0	0	425,179
0241310 - General Sales Tax	0	204,447	116,491	125	0	0	0	0	321,064
0241320 - Utility Sales Tax	0	4,742,115	0	462,266	0	0	0	0	5,204,381
2423_ACC_TAX_SLS_USE - Accrued Sales Tax Use	81,721	5,135,786	134,438	477,401	266	130,665	0	0	5,960,278
0236000 - NC Prop Tax - Electric	0	6,979,243	0	0	1,285,255	(2,651,263)	0	0	5,613,235
0236041 - Accrued Property Tax	0	0	(380,387)	(2,499,025)	0	5,196,929	0	0	2,317,518
0236360 - SC Prop Tax - Electric	0	0	1,996,132	0	0	(790,374)	0	0	1,205,757
2424_ACC_TAX_PROP - Accrued Property Tax	0	6,979,243	1,615,745	(2,499,025)	1,285,255	1,755,292	0	0	9,136,510
0241348 - Franchise Fees Payable	0	(60,845)	(2,774,197)	4,618,184	0	0	0	0	1,783,142
0241350 - PNG SC Fran Fee	0	0	1,366,225	0	0	(563,132)	0	0	803,092
2427_ACC_TAX_FRN_REV - Accrued Franchise Tax Re	0	(60,845)	(1,407,972)	4,618,184	0	(563,132)	0	0	2,586,234
0236150 - St/Local Unemployment Tax Liab	0	0	0	0	0	34,114	0	0	34,114
0236700 - Employer FICA Tax Liab	0	0	0	0	0	214,297	0	0	214,297
0236750 - Federal Unemployment Tax Liab	0	0	0	0	0	73,503	0	0	73,503
0241110 - State Income Tax Wh - Employee	0	0	0	0	0	75,984	0	0	75,984
0241150 - Federal Income Tax Wh - Employee	0	0	0	0	0	2,812	0	0	2,812
0241160 - FICA Withheld - Employee	0	0	0	0	0	875	0	0	875
0241335 - Local Taxes Withheld	0	0	0	0	0	3,924	0	0	3,924
2428_ACC_TAX_PAYROLL - Accrued Payroll Tax	0	0	0	0	0	405,509	0	0	405,509
Taxes Accrued	(13,998,345)	41,120,393	6,099,813	10,395,709	567,835	(3,130,117)	0	0	41,055,288
0237220 - Int Accrued on NC Cust Deposit	0	3,973,664	283,926	331,936	0	0	0	0	4,589,527
0237460 - Interest Payable	27,055,042	0	0	0	0	0	0	0	27,055,042
2302_ACC_INT - Interest Accrued - Third Party	27,055,042	3,973,664	283,926	331,936	0	0	0	0	31,644,569
0234000 - IC Moneypool - ST Interest Pay	26,911	0	0	0	0	0	0	0	26,911
2303_ACC_INT_CONS - Intercompany Interest Accrued	26,911	0	0	0	0	0	0	0	26,911
Interest Accrued	27,081,953	3,973,664	283,926	331,936	0	0	0	0	31,671,480
0253131 - NC Def Acct - Sales Cust	0	10,543,241	0	0	0	0	0	0	10,543,241
0253132 - NC Def Acct - All Cust	0	(8,775,952)	0	0	0	0	0	0	(8,775,952)
0253133 - SC All Customers	0	0	1,450,803	0	0	0	0	0	1,450,803
0253136 - Margin Decoupling Mechanism	0	(45,732,928)	0	0	0	0	0	0	(45,732,928)
0253138 - IMR Deferred Account - NC	0	1,714,204	0	0	0	0	0	0	1,714,204
0253139 - IMR Deferred Account - TN	0	0	0	9,276,077	0	0	0	0	9,276,077
0253140 - TN ACA Hedging - Contra	0	0	0	534,160	0	0	0	0	534,160
0253142 - ACA - Nashville Gas Purchases	0	0	0	11,440,411	0	0	0	0	11,440,411
0253601 - Excess DIT Refunded to Cust - TN	0	0	0	(1)	0	0	0	0	0
0253137 - Supp Rate Chg Ref - SC Hed - CONTR	0	0	510,870	0	0	0	0	0	510,870
0253141 - NC Hedging Program - Contra	0	2,480,570	0	0	0	0	0	0	2,480,570
0253211 - Deferred MTM Gain/Loss	0	(108,369)	(14,844)	72,585	0	0	0	0	(50,628)
0253127 - Int Acr-NC Cus Def Tax CGS	0	326,254	0	0	0	0	0	0	326,254
2103_REG_LIAB_AP - Reg Asset Payable	0	(39,552,980)	1,946,829	21,323,232	0	0	0	0	(16,282,918)
Regulatory Liabilities	0	(39,552,980)	1,946,829	21,323,232	0	0	0	0	(16,282,918)

Piedmont Regulatory Reporting
Consolidating Balance Sheet (Expanded)
March 2020

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
0232004 - Vision Deduction	0	0	0	0	0	1,144	0	0	1,144
0232005 - Long Term Disability Deduction	0	0	0	0	0	12,286	0	0	12,286
0232045 - Supplemental Life Deductions	0	0	0	0	0	87,513	0	0	87,513
0232048 - Supplemental AD&D Deduction	0	0	0	0	0	5,219	0	0	5,219
0232049 - Medical & HSA Deductions	0	0	0	0	0	(65,131)	0	0	(65,131)
0232067 - Dental Deductions	0	0	0	0	0	(25)	0	0	(25)
2101_ACCRUED_LIABS - Accrued Liabilities	0	0	0	0	0	41,005	0	0	41,005
0242460 - Prov For Incentive Ben Prog	0	0	0	0	0	2,846,294	0	0	2,846,294
0242490 - Vacation Carryover	0	0	0	0	0	14,856,428	0	0	14,856,428
0232039 - Payable 401K Incentive Match	0	0	0	0	0	(397,316)	0	0	(397,316)
0242033 - Wages Payable - Accrual	0	0	0	0	0	2,867,900	0	0	2,867,900
2349_CL_OTH_COMP - Other Current Liabilities - Comp	0	0	0	0	0	20,173,305	0	0	20,173,305
0242989 - Misc Current Liabilities	0	2,270,000	0	0	0	0	0	0	2,270,000
0242396 - CURR&ACCR LIAB-WORKERS COMP	0	0	0	0	0	887,201	0	0	887,201
0253071 - Unrecognized Rev - Warranty Prog	0	146,298	29,120	22,460	0	(8,760)	0	0	189,118
0253061 - Unbilled Rev - Gas Cost Adjust	0	0	0	574,361	0	0	0	0	574,361
0242175 - Curr Operating Lease Oblig	0	162,586	0	0	0	3,954,457	0	0	4,117,043
2350_OTHER_CURR_LIAB - Other Current Liabities	0	2,578,884	29,120	596,821	0	4,832,897	0	0	8,037,723
0242215 - Payroll Severance Reserves	0	0	0	0	0	9,471	0	0	9,471
0242216 - Payrll ST Retention/Spcl Rsrvs	0	0	0	0	0	218,500	0	0	218,500
2356_SEVR_RSRV_CLIAB - Severance Reserve	0	0	0	0	0	227,970	0	0	227,970
0242998 - OPEB Current Liab - Medical	0	0	0	0	0	0	0	0	0
0242999 - Misc Liab - FAS 112	0	0	0	0	0	184,866	0	0	184,866
0242897 - NQ Pension Current ECBP	0	0	0	0	0	38	0	0	38
0242898 - OPEB Current Liab - Life	0	0	0	0	0	1,573	0	0	1,573
0242697 - NQ Pension Current PNG	0	0	0	0	0	422,090	0	0	422,090
2366_OCL_PENSION - Other Current Liab-Pension	0	0	0	0	0	608,567	0	0	608,567
0235140 - Special Customer Deposits	0	11,314,108	2,774,724	4,366,103	0	0	0	0	18,454,935
0235005 - Special Deposits - Collateral	0	0	0	0	250,000	0	0	0	250,000
2357_COLAT_LIAB - Collateral Liabilities	0	11,314,108	2,774,724	4,366,103	250,000	0	0	0	18,704,935
Total Collateral Liabilities	0	11,314,108	2,774,724	4,366,103	250,000	0	0	0	18,704,935
0244005 - Derivative Instr-Regulatory-ST	7,700,000	0	0	0	0	0	0	0	7,700,000
2351_UNREALIZED_LOSS - Unrealized Losses on Mar	7,700,000	0	0	0	0	0	0	0	7,700,000
Unreal Loss on MTM and Hedging Transactions	7,700,000	0	0	0	0	0	0	0	7,700,000
Other	7,700,000	13,892,993	2,803,844	4,962,924	250,000	25,883,744	0	0	55,493,504
Total Current Liabilities	561,457,207	21,035,210	10,199,783	41,745,173	28,292,658	73,889,180	(719,702)	16,841,582	752,741,091
0224460 - PNG 100M 6.0% MTN 12/19/33	0	0	0	0	0	100,000,000	0	0	100,000,000
0224461 - PNG 55M 7.4% MTN 10/3/25	0	0	0	0	0	55,000,000	0	0	55,000,000
0224462 - PNG 60M 7.95% MTN 9/14/29	0	0	0	0	0	60,000,000	0	0	60,000,000
0224463 - PNG 250M 4.10% SR NT 9/18/34	0	0	0	0	0	250,000,000	0	0	250,000,000
0224464 - PNG 40M 7.5% MTN 10/9/26	0	0	0	0	0	40,000,000	0	0	40,000,000
0224465 - PNG 35M 8.51% SR NOTES 9/30/17	(35,000,000)	0	0	0	0	35,000,000	0	0	0
0224466 - PNG 45M 6.87% MTN 10/6/23	0	0	0	0	0	45,000,000	0	0	45,000,000
0224467 - PNG 40M 8.45% MTN 9/19/24	0	0	0	0	0	40,000,000	0	0	40,000,000
0224468 - PNG 100M 3.47% SR NT 7/16/27	0	0	0	0	0	100,000,000	0	0	100,000,000
0224469 - PNG 160M 4.24% SR NOTES 6/6/21	0	0	0	0	0	160,000,000	0	0	160,000,000
0224470 - PNG 200M 3.57% SR NT 7/16/27	0	0	0	0	0	200,000,000	0	0	200,000,000
0224471 - PNG 300M 4.65% SR NOTES 8/1/43	0	0	0	0	0	300,000,000	0	0	300,000,000
0224472 - PNG 150M 3.60% SR NOTES 9/1/25	0	0	0	0	0	150,000,000	0	0	150,000,000
0224474 - PNG 300M 3.64% SR NT 11/1/46	0	0	0	0	0	300,000,000	0	0	300,000,000
0224477 - PNG 600M 3.5% SR NT 6/1/29	600,000,000	0	0	0	0	0	0	0	600,000,000
2507_LTD_UNSEC_FIX - Long-Term Debt	565,000,000	0	0	0	0	1,835,000,000	0	0	2,400,000,000
0226474 - PNG UA300M 3.64% SR NT 11/1/46	44,452	0	0	0	0	(366,000)	0	0	(321,548)
0226463 - PNG UNAMDISC $250M 9/18/34	(314,590)	0	0	0	0	0	0	0	(314,590)
0226471 - PNG UNAMDISC 300M SR NT 8/1/43	32,000	0	0	0	0	(143,600)	0	0	(111,600)
0226472 - PNG UNAMDISC $150M 9/1/25	(53,004)	0	0	0	0	0	0	0	(53,004)
0226477 - PNG UNAMDISC $600M SR NT 6/1/29	(1,383,310)	0	0	0	0	0	0	0	(1,383,310)
2520_UNAMT_DEBT_DISC - Unamortized Debt Discou	(1,674,452)	0	0	0	0	(509,600)	0	0	(2,184,052)
0181021 - Unamortized Debt Expense	(7,928)	0	0	0	0	0	0	0	(7,928)
0181460 - PNG DDE 100M 6.0% MTN 112/19/33	(119,131)	0	0	0	0	663,825	0	0	544,694
0181461 - PNG DDE 55M 7.4% MTN 10/3/25	95,124	0	0	0	0	0	0	0	95,124
0181462 - PNG DDE 60M 7.95% MTN 9/14/29	186,005	0	0	0	0	0	0	0	186,005
0181463 - PNG 250M 4.10% SR NT 9/18/34	1,710,900	0	0	0	0	0	0	0	1,710,900
0181464 - PNG DDE 40M 7.5% MTN 10/9/26	75,017	0	0	0	0	0	0	0	75,017
0181466 - PNG DDE 45M 6.87% MTN 10/6/23	50,706	0	0	0	0	0	0	0	50,706
0181467 - PNG DDE 40M 8.45% MTN 9/19/24	(38,679)	0	0	0	0	96,268	0	0	57,588
0181468 - PNG 100M 3.47% SR NT 7/16/27	(163,508)	0	0	0	0	560,922	0	0	397,414
0181469 - PNG 160M 4.24% SR NT 6/6/21	158,681	0	0	0	0	0	0	0	158,681
0181470 - PNG 200M 3.57% SR NT 7/16/27	(334,771)	0	0	0	0	1,148,449	0	0	813,678
0181471 - PNG 300M 4.65% SR NT 8/1/43	2,429,863	0	0	0	0	0	0	0	2,429,863
0181472 - PNG 150M 3.60% SR NT 9/1/25	718,422	0	0	0	0	0	0	0	718,422
0181474 - PNG 300M 3.64% SR NT 11/1/46	(317,644)	0	0	0	0	3,138,805	0	0	2,821,160
0181475 - PNG 2017 Term Loan DDE	(731)	0	0	0	0	731	0	0	0
0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	3,039,362	0	0	0	0	0	0	0	3,039,362
1812_UNAMORT_DEBT - Unamortized Debt Expense	7,481,688	0	0	0	0	5,608,999	0	0	13,090,687
Long-Term Debt	555,843,860	0	0	0	0	1,828,881,401	0	0	2,384,725,261

Piedmont Regulatory Reporting
Consolidating Balance Sheet (Expanded)
March 2020

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
Other Noncurrent Liabilities									
0190001 - Adit: Prepaid: Federal Taxes	(19,603,969)	(92,722,163)	(9,267,095)	(23,247,444)	(2,356,744)	(40,872)	0	0	(147,238,286)
0190002 - Adit: Prepaid: State Taxes	(1,899,444)	(15,800,763)	(3,025,510)	(3,979,758)	(377,741)	(6,965)	0	0	(25,090,181)
0190155 - Deferred Tax - Nol	0	(688,783)	0	0	0	0	0	0	(688,784)
0282100 - Adit: PpandE: Federal Taxes	34,581,940	512,113,721	53,762,243	107,831,705	12,597,439	(1,484,992)	0	0	719,402,056
0282101 - Adit: PpandE: State Taxes	6,647,796	73,431,352	7,371,236	15,496,995	1,839,336	(253,060)	0	0	104,533,655
0283020 - Valuation Allowance	0	438,358	0	0	0	0	0	0	438,358
0283100 - Adit: Other: Federal Taxes	28,582,325	31,889,718	1,355,017	8,456,493	(1,176,703)	1	0	0	69,106,851
0283101 - Adit: Other: State Taxes	4,870,758	5,434,375	230,910	1,441,084	(200,522)	0	0	0	11,776,605
0190156 - Deferred Tax_State NOLs	(8,899,831)	0	0	0	0	0	0	0	(8,899,831)
2671_ACC_DFIT - Accumulated Deferred Income Taxes	44,279,574	514,095,816	50,426,801	105,999,075	10,325,065	(1,785,887)	0	0	723,340,444
0190013 - LT Def tax asset: Fed-190	1,492,186	0	0	0	0	0	0	0	1,492,186
2676_ADIT_UTP_LT - LT Federal deferred tax effect	1,492,186	0	0	0	0	0	0	0	1,492,186
Deferred Income Taxes	45,771,760	514,095,816	50,426,801	105,999,075	10,325,065	(1,785,887)	0	0	724,832,630
0230999 - ARO Liability	0	11,522,232	2,898,515	2,312,621	0	0	0	0	16,733,368
2670_ODC_ARO - Asset Retirement Obligations	0	11,522,232	2,898,515	2,312,621	0	0	0	0	16,733,368
Asset Retirement Obligations	0	11,522,232	2,898,515	2,312,621	0	0	0	0	16,733,368
0182320 - Regulatory Asset - Inc Tax	24,780	0	0	0	0	0	0	0	24,780
0254036 - Reg Liab - Excess Fed ADIT	0	276,401,239	29,525,648	58,251,781	0	0	0	0	364,178,669
0254100 - Regulatory Liablility - Inc Tax	(90,000)	0	0	0	0	0	0	0	(90,000)
0254150 - Reg Liab - State Tax Rate Change	0	43,412,113	0	0	0	0	0	0	43,412,113
0254038 - Excess ADIT Grossup LT	1	85,994,521	9,186,080	18,123,413	0	0	0	0	113,304,015
2645_REG_LIAB_TAX - Reg Liab related to Income Tax	65,220	405,807,873	38,711,729	76,375,194	0	0	0	0	520,960,016
0254689 - Reg Liability - OPEB Medical	0	0	0	0	0	2,278,879	0	0	2,278,879
0254690 - Reg Liability - OPEB Life	0	0	0	0	0	774	0	0	774
2647_REG_LIAB_PENSION - Reg Liability - Pension	0	0	0	0	0	2,279,653	0	0	2,279,653
0253602 - Other Deferred Credits - Tax	4,717,735	34,003	0	497,986	5,884,096	0	0	0	11,133,820
0229010 - Accm Prv-Rate Refnd-Tax Ref	0	15,084,031	434,594	7,663,924	0	0	0	0	23,182,549
2648_ODC_REG_LIAB - Other Deferred Cr - Compensa	4,717,735	15,118,034	434,594	8,161,911	5,884,096	0	0	0	34,316,369
0108301 - Accum Depreciation COR	0	385,524,672	70,575,490	157,029,020	(31,225)	(439,521)	0	0	612,658,436
0108620 - RWIP - Reg Liab	0	(36,769,241)	0	0	0	0	0	0	(36,769,241)
2652_REMCOST_REGLIAB - Removal Costs - Reg Liat	0	348,755,430	70,575,490	157,029,020	(31,225)	(439,521)	0	0	575,889,194
Regulatory Liabilities	4,782,955	769,681,337	109,721,812	241,566,125	5,852,871	1,840,132	0	0	1,133,445,233
0227175 - LT Operating Lease Obligation	0	505,776	0	0	0	21,302,082	0	0	21,807,858
2513_LTD_OP_LSE - Operating Lease Liabilities	0	505,776	0	0	0	21,302,082	0	0	21,807,858
Operating Lease Liabilities	0	505,776	0	0	0	21,302,082	0	0	21,807,858
0228314 - OPEB NonCur Liab - Life	0	0	0	0	0	49,672	0	0	49,672
0228315 - OPEB NonCur Liab - Medical	0	0	0	0	0	(240,327)	0	0	(240,327)
0228325 - Schm Post Emp FAS 112	0	0	0	0	0	3,363,491	0	0	3,363,491
0253630 - Schm Exec Cash Bal Plan	0	0	0	0	0	5,956	0	0	5,956
0228346 - Pension Liability - FAS 87	0	0	0	0	0	0	0	0	0
0253275 - Pension Liability - FAS 87 NQ	0	0	0	0	0	220,726	0	0	220,726
0228300 - Accum Provision - OPEB	0	54,752	0	1,559	0	(56,311)	0	0	0
0228301 - Accum Provision - PNG SERP	0	0	0	0	0	(25,535)	0	0	(25,535)
0228302 - Accum Provision - NCNG SERP	0	0	0	0	0	(178,059)	0	0	(178,059)
0228303 - Accum Provision - Dir Retire	0	0	0	0	0	3,356,174	0	0	3,356,174
2669_ODC_PENSION - Other Deferred Cr - Pension	0	54,752	0	1,559	0	6,495,787	0	0	6,552,098
Accrued Pension and Other Post-Retirem	0	54,752	0	1,559	0	6,495,787	0	0	6,552,098
0255000 - Accum Def Inv Tax Credits	(793,761)	109,310	0	82,816	291,829	793,761	0	0	483,954
2680_INV_TAX_CR - Investment Tax Credit	(793,761)	109,310	0	82,816	291,829	793,761	0	0	483,954
Investment Tax Credit	(793,761)	109,310	0	82,816	291,829	793,761	0	0	483,954
0228280 - Schm Environmental	0	1,273,366	2,894,499	3,490,533	0	55,288	0	0	7,713,686
2650_ODC_INJ_DMG - Other Deferred Cr - Injury/Dama	0	1,273,366	2,894,499	3,490,533	0	55,288	0	0	7,713,686
0253039 - Deferred Revenue	0	26,419,611	0	0	0	512,106	0	0	26,931,717
0253300 - Cashiers' Overs and Shorts	0	153,334	12,100	25,665	0	(996)	0	0	190,103
0252001 - Cust Adv For Construction	0	780,665	0	0	0	0	0	0	780,665
0253082 - OTH DEFER CR MISCELLANEOUS	0	0	0	0	0	252,757	0	0	252,757
0253085 - Other LT Liabilities	0	1,121,116	0	0	0	0	0	0	1,121,116
0253072 - NCUC Legal Fund	0	(229,432)	0	0	0	0	0	0	(229,432)
0253919 - Conservation Program	0	304,706	40,306	0	(3,900)	0	0	0	341,112
2651_OTHER_DEF_CR - Other Deferred Credits	0	28,550,000	52,406	25,665	(3,900)	763,867	0	0	29,388,038
Current Earnings of Sub Roll - Up Plug	0	0	0	0	0	0	0	0	0
Historical Equity Roll - Up Plug	0	0	0	0	0	0	1,174,172,435	0	1,174,172,435
ICNET_PLUG	0	0	0	0	0	0	(1,174,172,435)	0	(1,174,172,435)
265X_IC_DEF_CR_PLUG - Deferred Credit Plug elimina	0	0	0	0	0	0	0	0	0
0236993 - LT Liability Fed - UTP	1,492,186	0	0	0	0	0	0	0	1,492,186
2674_LT_LIAB_UTP - LT Liabilities UTP	1,492,186	0	0	0	0	0	0	0	1,492,186
0236926 - LT tax reclass Fed cr	(1,492,186)	0	0	0	0	0	0	0	(1,492,186)
2678_LT_ACC_FED - LT tax reclass acct Fed	(1,492,186)	0	0	0	0	0	0	0	(1,492,186)
0244006 - Derivative Instr-Regulatory-LT	83,300,000	0	0	0	0	0	0	0	83,300,000
2661_UNRLZD_LOSS_MKT - Unrealized Loss on Mark	83,300,000	0	0	0	0	0	0	0	83,300,000
Unreal Loss on MTM and Hedging Transactions	83,300,000	0	0	0	0	0	0	0	83,300,000
Other	83,300,000	29,823,366	2,946,905	3,516,198	(3,900)	819,155	0	0	120,401,724

Piedmont Regulatory Reporting
Consolidating Balance Sheet (Expanded)
March 2020

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
Total Other Noncurrent Liabilities	133,060,954	1,325,792,590	165,994,033	353,478,393	16,465,865	29,465,030	-	-	2,024,256,866
Total Liabilities	1,250,362,021	1,346,827,800	176,193,816	395,223,566	44,758,523	1,932,235,611	(719,702)	16,841,582	5,161,723,218

Piedmont Regulatory Reporting
Consolidating Balance Sheet (Expanded)
March 2020

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
0204400 - Redeemable Preferred Stk (I)	0	0	0	0	0	0	0	0	0
2530_PS_REDEEM - Preferred Stock - Redeemable	0	0	0	0	0	0	0	0	0
Preferred Stock Redeemable	0	0	0	0	0	0	0	0	0
Total Equity									
0201000 - Common Stock Issued	859,846,537	0	0	0	0	0	0	0	859,846,537
3111_COMMON_STOCK - Common Stock	859,846,537	0	0	0	0	0	0	0	859,846,537
0211003 - Misc Paid in Capital	450,000,000	0	0	0	0	745,445,516	(745,445,516)	0	450,000,000
3211_ADD_PAID_CAP - Additional Paid in Capital	450,000,000	0	0	0	0	745,445,516	(745,445,516)	0	450,000,000
0216000 - Unapprop Retained Earnings	930,252,219	1,093,070,938	74,396,134	101,976,201	(28,272,217)	204,091,805	(1,445,262,860)	0	930,252,219
0216100 - Unappr Undistr Subsid Earnings	202,576,491	0	78,423,280	118,723,964	(9,616,584)	(44,980,599)	(142,550,061)	0	202,576,491
0216150 - Equity IC AR Rollup	(1,174,172,435)	2,617,916,048	192,339,820	500,859,814	307,410,160	(2,444,353,408)	(1,174,172,435)	0	(1,174,172,435)
ICARRollTotal_exEPU - IC Ar Rollup equity excluding eq	(1,174,172,435)	2,617,916,048	192,339,820	500,859,814	307,410,160	(2,444,353,408)	(1,174,172,435)	0	(1,174,172,435)
2161500 - IC AR Rollup	1,174,172,435	0	0	0	0	0	0	0	1,174,172,435
ICARRollTotal - IC AR Rollup Total	0	2,617,916,048	192,339,820	500,859,814	307,410,160	(2,444,353,408)	(1,174,172,435)	0	0
0216006 - Cumm Effect Change in Acct Tax	297,330	223,057	29,662	44,611	0	0	(297,330)	0	297,330
0216007 - Cumm Effect Acct Princ Pretax	(1,253,000)	(940,000)	(125,000)	(188,000)	0	0	1,253,000	0	(1,253,000)
Current Year Net Income	168,559,177	166,293,838	20,707,436	30,323,375	(827,984)	(34,144,695)	(182,351,970)	0	168,559,177
2191002 - OCI Rollup	(38,950)	0	0	0	0	0	0	0	(38,950)
Total Other Comprehensive Income	(38,950)	0	0	0	0	0	0	0	(38,950)
3411_ACCUM_OCI - Accumulated Other Comprehensiv	(38,950)	0	0	0	0	0	0	0	(38,950)
Equity	2,610,239,803	3,876,563,881	365,771,332	751,739,965	268,693,376	(1,573,941,381)	(3,688,827,173)	0	2,610,239,803
Total Equity Including Noncontrolling Interest	2,610,239,803	3,876,563,881	365,771,332	751,739,965	268,693,376	(1,573,941,381)	(3,688,827,173)	-	2,610,239,803
Total Liabilities and Equity	3,860,601,824	5,223,391,681	541,965,148	1,146,963,531	313,451,899	358,294,231	(3,689,546,875)	16,841,582	7,771,963,021
Difference: Assets Minus Liabilities & Equity	0	0	0	0	0	0	0	0	0

Piedmont Natural Gas Company
Consolidating Balance Sheet Regulated View
December 2019

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
ASSETS									
Current Assets									
0131100 - Cash - Various Banks	88,344	0	0	0	0	0	0	0	88,344
0131703 - Cash - BankofAmerica Disb (I)	0	0	0	0	0	0	0	0	0
0131240 - Cash BOA 0336 PNG	1,246,166	0	0	0	0	0	0	0	1,246,166
0131241 - Cash BOA 9617 PNG	325,715	0	0	0	0	0	0	0	325,715
0131242 - Cash BOA 8875 PNG	(853,869)	2,400,000	0	0	0	0	0	0	1,546,131
0131244 - Cash BOA 0460 PNG	7,510,590	0	0	0	0	(7,369,053)	0	0	141,537
0131245 - Cash WELLS 9479 PNG	23,328	0	0	0	0	0	0	0	23,328
0131248 - Cash BOA 9077 PNG	0	0	0	0	0	0	0	0	0
0131250 - Cash BOA 1639 PNG	(26,120,758)	0	0	0	0	0	0	0	(26,120,758)
0131255 - Cash BOA 7206 PNG	15,454,442	0	0	0	0	(17,619,829)	0	0	(2,165,388)
1111_CASH - Third Party Cash	(2,326,042)	2,400,000	0	0	0	(24,988,882)	0	0	(24,914,924)
Cash and Cash Equivalents	(2,326,042)	2,400,000	0	0	0	(24,988,882)	0	0	(24,914,924)
0142010 - Accounts Receivable	0	618,882	51,742	137,534	0	0	0	0	808,158
0142011 - Accounts Receivable Other	0	(70,490)	(13,826)	(13,209)	0	42,595	0	0	(54,930)
0143180 - Ret Med Life Den/Prem Withheld	0	0	0	0	0	49,457	0	0	49,457
0143320 - Mar Billed - Edp	(108,038)	(386,011)	9,748	5,340	0	0	0	0	(478,961)
0173100 - Unbilled Revenue Receivable	0	53,864,907	9,487,454	14,708,188	0	0	0	0	78,060,548
0142801 - A/R-Passport Interface	7,362	1,485,160	26,493	168,518	0	0	0	0	1,687,533
0142830 - A/R-Merch/Jobb/Contract Work	0	644,435	94,719	220,191	0	0	0	0	959,345
0143155 - Other A/R - Miscelleneous	21	13,052,187	296,392	247,906	0	10,987,354	0	0	24,583,860
0184023 - Clearing Payroll Fixed Distr	0	0	0	0	0	2,394	0	0	2,394
0142998 -AR Other Than Electric	0	2,671,569	426,913	122,101	0	0	0	0	3,220,583
0142802 - A/R - Gas	(289,515)	93,059,020	12,471,474	19,560,424	0	505	0	0	124,801,908
1210_ACCT_REC_TRADE - A/R - Trade	(390,169)	164,939,660	22,851,109	35,156,991	0	11,082,306	0	0	233,639,896
0144330 - Allowance For Doubtful Account	0	(5,134,219)	(285,940)	(328,956)	0	0	0	0	(5,749,115)
0144340 - Allowance - Service Plus	0	(2,920)	(674)	3,594	0	0	0	0	0
1215_ACCT_REC_AFDA - Allowance For Doubtful Accou	0	(5,137,139)	(286,614)	(325,362)	0	0	0	0	(5,749,115)
0143640 - RCBP Admin A/R	0	0	0	0	0	34,256	0	0	34,256
0142001 - AR NON-REG	0	724,143	159,686	108,089	0	0	0	0	991,918
1231_ACCT_REC_OTHER - A/R - Other	0	724,143	159,686	108,089	0	34,256	0	0	1,026,174
Receivables	(390,169)	160,526,663	22,724,181	34,939,718	0	11,116,562	0	0	228,916,955
0146000 - AR Intercompany Crossbill	(4,620,000)	(44,702)	0	0	0	(632,828)	0	0	(5,297,530)
0146501 - Intercompany Gas True-Up	0	7,667,312	672,322	0	0	0	0	0	8,339,634
0146009 - I/C AR Rollup	75,572,369	0	0	0	0	0	0	0	75,572,369
0146250 - IC Netting - Accts Receivable	0	44,702	0	0	0	675,004	(719,706)	8,494,035	8,494,035
1233_ACCT_REC_CONS - Intercompany Accounts Rec	70,952,369	7,667,312	672,322	0	0	42,176	(719,706)	8,494,035	87,108,508
0146006 - IC Moneypool - Interest Receiv	0	0	0	0	0	0	0	0	0
1270_INT_REC_CONS - Intercompany Interest Receivat	0	0	0	0	0	0	0	0	0
Receivables from affiliated companies	70,952,369	7,667,312	672,322	0	0	42,176	(719,706)	8,494,035	87,108,508
0145004 - IC Moneypool - ST Notes Receiv	0	0	0	0	0	0	0	0	0
1251_NOTE_REC_CON_CO - Intercompany Notes Rec	0	0	0	0	0	0	0	0	0
Notes receivable from affiliated companies	0	0	0	0	0	0	0	0	0

Piedmont Natural Gas Company
Consolidating Balance Sheet Regulated View
December 2019

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
0164100 - Storage Gas - Current Inventory	0	0	0	10,915,251	55,838,731	0	0	0	66,753,983
1311_OIL_GAS_FUEL - Oil Gas and Other Fuel	0	0	0	10,915,251	55,838,731	0	0	0	66,753,983
0154100 - Inventory	0	4,256,854	59,930	279,829	0	0	0	0	4,596,612
0163110 - Stores Expense	0	(4,041,896)	120,816	(1,053,810)	(1,081,523)	6,289,614	0	0	233,201
0154410 - Working Stock	0	290	3	3	0	0	0	0	295
1321_OTHER_MATERIAL - Other Materials	0	215,248	180,748	(773,978)	(1,081,523)	6,289,614	0	0	4,830,109
Inventory	0	215,248	180,748	10,141,273	54,757,208	6,289,614	0	0	71,584,091
0182962 - North Carolina Hedging Program	0	3,714,609	0	0	0	0	0	0	3,714,609
0182963 - TN Hedging Open Positions	0	0	0	507,316	0	0	0	0	507,316
1211_REG_ASSET_AR - Reg Asset Receivable	0	3,714,609	0	507,316	0	0	0	0	4,221,925
0182340 - Sch M: Vac Accrual Reg Asset	0	0	0	0	0	11,815,527	0	0	11,815,527
0189007 - ST UNAMT LOSS REACQDEBT-TOTAL	0	0	0	0	0	238,280	0	0	238,280
0182008 - Rate Case Cost TN Cur	0	0	0	14,997	0	0	0	0	14,997
0182498 - Current Environmental Costs TN	0	0	0	243,760	0	0	0	0	243,760
0182627 - Current TN Deferred Pension	0	0	0	2,686,343	0	0	0	0	2,686,343
0182000 - PNG Cur Reg Asset - Derivative	7,300,000	0	0	0	0	0	0	0	7,300,000
0182007 - Current Deferred O&M	0	238,003	0	0	0	0	0	0	238,003
0174120- Current TN Incentive Plan	0	0	0	1,190,172	0	0	0	0	1,190,172
0182499 - Current NCNG Pension and OPEB	0	0	0	0	0	0	0	0	0
0182501 - Current Environmental Costs NC	0	(13,954)	0	0	0	0	0	0	(13,954)
0182502 - Current Environmental Costs SC	0	0	176,295	0	0	0	0	0	176,295
0182514 - Misc ST Reg Assets	0	446,358	59,820	93,822	0	0	0	0	600,000
0182520 - Current NC PIM - Transmission	0	13,612,486	0	0	0	0	0	0	13,612,486
0182521 - Deferred Expense TN Flood	0	0	0	19,994	0	0	0	0	19,994
0182522 - Misc Current Reg Assets	0	438,414	0	0	0	0	0	0	438,414
1491_REG_ASSET_OCA - Other Current Assets-Reg	7,300,000	14,721,306	236,115	4,249,088	0	12,053,807	0	0	38,560,317
Regulatory Assets	7,300,000	18,435,916	236,115	4,756,404	0	12,053,807	0	0	42,782,242
0165100 - Unexpired Insurance	529,287	0	0	0	0	0	0	0	529,287
0165400 - Misc Prepaid Expenses	0	0	0	236,166	0	0	0	0	236,166
0165513 - Prepaid Expense - Misc.	0	0	0	0	3,208,034	0	0	0	3,208,034
0165019 - St Gross Receipts - TN	0	0	0	498,665	0	0	0	0	498,665
1410_1470_PPAY_OTHER - Other Pre - Paid Assets	529,287	0	0	734,831	3,208,034	0	0	0	4,472,152
0146992 - Federal Tax Refunds - Interco	13,941,417	0	0	0	0	0	0	0	13,941,417
0143992 - Fed Tax Receivable - Audit	1,561,235	0	0	0	0	0	0	0	1,561,235
1411_FIT_REC - Federal Income Taxes Receivable	15,502,652	0	0	0	0	0	0	0	15,502,652
0146994 - State Tax Refunds - Interco	(693,822)	0	0	0	0	0	0	0	(693,822)
0143970 - State Tax Refunds - External	2,572,422	0	0	0	0	0	0	0	2,572,422
1412_SIT_REC - State Income Taxes Receivable	1,878,600	0	0	0	0	0	0	0	1,878,600
0999998 - Allocations Suspense	0	0	0	0	0	0	0	0	0
0172004 - Rents Rec-Real Estate	0	0	5,796	0	0	0	0	0	5,796
1490_OTH_CUR_ASSETS - Other Current Assets	0	0	5,796	0	0	0	0	0	5,796
0165075 - Interco Prepaid Insu SchM	0	0	0	0	0	0	0	0	0
1498_CON_OT_CT_ASSET - Intercompany Other Curre	0	0	0	0	0	0	0	0	0
0175001 - Deriv Assets - Noncashflw - ST	0	651,330	132,329	141,244	0	0	0	0	924,903
1494_UNREALIZED_GAIN - Unrealized Gain on MTM Tr	0	651,330	132,329	141,244	0	0	0	0	924,903
Unreal Gains on MTM and Hedging Tran	0	651,330	132,329	141,244	0	0	0	0	924,903
Other	17,910,539	651,330	138,125	876,075	3,208,034	0	0	0	22,784,103
Total Current Assets	93,446,697	189,896,468	23,951,491	50,713,470	57,965,242	4,513,277	(719,706)	8,494,035	428,260,975

Piedmont Natural Gas Company
Consolidating Balance Sheet Regulated View
December 2019

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
Property, Plant and Equipment									
0105100 - Plt Held For Future Use - Wo Sys	0	7,261,599	0	0	0	(8,205)	0	0	7,253,395
0107000 - SCHM Cwip	0	328,820,241	13,878,473	31,816,834	100,558,503	17,559,799	0	0	492,633,850
0107004 - SCHM CWIP (SOFTWARE)	0	208	0	0	0	30,910,337	0	0	30,910,545
1717_PPE_CIP - Construction in Progress	0	336,082,048	13,878,473	31,816,834	100,558,503	48,461,931	0	0	530,797,789
0101000 - Property Plant and Equipment	0	4,386,258,355	539,562,259	1,021,234,671	115,773,917	260,347,380	0	0	6,323,176,583
0101499 - Asset Retirement Obligations	0	0	0	1,968	0	0	0	0	1,968
0271000 - NARUC CIAC TN 2017	0	0	0	(5,828,754)	0	0	0	0	(5,828,754)
1718_PPE_OTHER - Other	0	4,386,258,355	539,562,259	1,015,407,885	115,773,917	260,347,380	0	0	6,317,349,797
0106000 - Comp Const Unclassified	0	1,127,285,334	111,842,627	301,142,149	86,211,483	39,331,739	0	0	1,665,813,332
1719_PPE_REG_PLT_ELE - Reg Plant- Elec gen, dist ar	0	1,127,285,334	111,842,627	301,142,149	86,211,483	39,331,739	0	0	1,665,813,332
0121000 - NonUtil Prop - General	0	499,487	28,163	182,317	0	0	0	0	709,968
1721_PPE_NR_PLT_OTH - Unreg Plant - Other Bldgs ar	0	499,487	28,163	182,317	0	0	0	0	709,968
Cost	0	5,850,125,225	665,311,522	1,348,549,185	302,543,903	348,141,051	0	0	8,514,670,886
0108499 - Aro Asset Accum Depreciation	0	34,317	6,903	(4,032)	0	0	0	0	37,188
1732_ACC_DDA_ARO - Acc Dda Asset Retirement Oblig	0	34,317	6,903	(4,032)	0	0	0	0	37,188
0108000 - Accumulated DDandA - Ppande	0	(1,033,451,253)	(165,104,595)	(291,684,613)	(45,166,918)	(73,719,670)	0	0	(1,609,127,048)
0108600 - SCHM Retirement Wip	0	(9,911,549)	2,674,361	5,117,745	977,959	(68,634)	0	0	(1,210,119)
0111100 - Acc Prov - Amor Plt in Ser	0	(3,088,881)	(146,199)	(139,222)	0	(66,496,475)	0	0	(69,870,777)
1734_ACC_DDA_REG - Accumulated Depr Reg	0	(1,046,451,683)	(162,576,433)	(286,706,090)	(44,188,959)	(140,284,778)	0	0	(1,680,207,944)
0122000 - DDandA - NonUtil Prop - Gen	0	(499,487)	(28,163)	(182,317)	0	0	0	0	(709,968)
1735_ACC_DDA_NR - Accumulated Depr NonReg	0	(499,487)	(28,163)	(182,317)	0	0	0	0	(709,968)
Net Property Plant and Equipment	0	4,803,208,371	502,713,830	1,061,656,745	258,354,944	207,856,272	0	0	6,833,790,162
Other Noncurrent Assets									
0186112 - Goodwill	0	47,382,655	0	0	0	1,469,655	0	0	48,852,311
1800_UNAMORT_GOODW - Goodwill	0	47,382,655	0	0	0	1,469,655	0	0	48,852,311
Goodwill	0	47,382,655	0	0	0	1,469,655	0	0	48,852,311
0182321 - REG ASSET-DERIV MTM OIL	109,400,000	0	0	0	0	0	0	0	109,400,000
0182300 - Pension Deferred Costs	0	0	0	11,862,981	0	0	0	0	11,862,981
0182433 - Rate Case Cost NC LT	0	874,425	0	0	0	0	0	0	874,425
0182484 - NC Regulatory Fee	0	314,353	0	0	0	0	0	0	314,353
0182011 - NC PIM - Transmission	0	48,376,469	0	0	0	553	0	0	48,377,022
0182012 - Deferred Expenses - TN Flood	0	0	0	0	0	0	0	0	0
0182014 - Rate Case Cost TN LT	0	0	0	0	0	0	0	0	0
0182350 - ENCNG Deferred O&M	0	823,064	0	0	0	0	0	0	823,064
0186000 - NC Environmental Expense	0	862,987	95,718	0	(14,472)	209	0	0	944,442
0186003 - SC Environnmental Expense	0	0	3,230,476	0	0	0	0	0	3,230,476
0186004 - TN Environmental Expense	0	0	0	4,147,367	0	0	0	0	4,147,367
1861_ODA_REG_ASSET - Other Deferred Debits - Regu	109,400,000	51,251,298	3,326,194	16,010,348	(14,472)	762	0	0	179,974,130
0182399 - Aro Regulatory Asset	0	11,329,259	2,852,490	2,283,496	0	0	0	0	16,465,245
1864_ODA_ARO - Other Deferred Debits - Aro	0	11,329,259	2,852,490	2,283,496	0	0	0	0	16,465,245
0182312 - OPEB FAS 106 - Medical	0	0	0	0	0	0	0	0	0
0182318 - Other Reg Assets - Gen Acct	0	0	0	352,414	0	80,201,351	0	0	80,553,765
0182801 - Pension Post Retire P Acctg - FAS87 NQ	0	0	0	0	0	(124,929)	0	0	(124,929)
0186171 -Reg Asset FAS 158 OCI NQ	0	0	0	0	0	1,326,126	0	0	1,326,126
0186806 - Pension settlement charges	0	0	0	0	0	7,795,444	0	0	7,795,444
1870_REG_ASSET_PEN - Regulatory Asset - Pension	0	0	0	352,414	0	89,197,992	0	0	89,550,406
0189000 - Schm Unamt Loss Reaq Dt Pre Sc	(655,270)	0	0	0	0	4,328,752	0	0	3,673,482
1821_UNAMORT_LOSS - Unamortized Loss on Debt	(655,270)	0	0	0	0	4,328,752	0	0	3,673,482
Regulatory Assets	108,744,730	62,580,557	6,178,684	18,646,257	(14,472)	93,527,506	0	0	289,663,263
0101102 - Oper Lease Right of Use Asset	0	838,593	0	0	0	26,396,413	0	0	27,235,007
0108202 - Accumulated DD&A - ROU Asset	0	(130,409)	0	0	0	(2,796,237)	0	0	(2,926,646)
1739_OP_LEASE_A - Oper Lease Right of Use Assets	0	708,184	0	0	0	23,600,176	0	0	24,308,360
Operating Lease Right-of-Use assets	0	708,184	0	0	0	23,600,176	0	0	24,308,360

Piedmont Natural Gas Company
Consolidating Balance Sheet Regulated View
December 2019

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
1231015 - Current Year Earnings of Sub - Loaded	255,679,716	0	0	0	0	0	(249,482,751)	0	6,196,965
1231051 - Investment in OCI	(57,797)	0	0	0	0	0	0	0	(57,797)
1231055 - Investment in IC AR Cash Rollup	1,198,439,577	0	0	0	0	0	(1,198,439,577)	0	0
1501_INV_CON_CO_CUR - Investment in Consolidated	1,454,061,495	0	0	0	0	0	(1,447,922,327)	0	6,139,167
1231005 - Investment in Sub - Equity	2,067,810,653	0	0	0	0	0	(2,083,775,687)	0	(15,965,034)
1521_INV_CON_CO_HIST - Investment in Consolidated	2,067,810,653	0	0	0	0	0	(2,083,775,687)	0	(15,965,034)
Investment in Consolidated Subsidiaries	3,521,872,148	0	0	0	0	0	(3,531,698,014)	0	(9,825,866)
0124310 - Other Assets	0	662	0	0	0	396,000	0	0	396,662
0186500 - Other Long Term Receivable	0	2,704,753	0	0	0	0	0	0	2,704,753
0134001 - Winston-Salem City Street Exc (I)	0	0	0	0	0	0	0	0	0
0134002 - Special Deposits - Nashville (I)	0	0	0	0	0	0	0	0	0
0134003 - Sec Dep - Carolinas Stadium	0	0	0	0	0	84,000	0	0	84,000
0134004 - Special Deposit - Ballantyne CC	0	0	0	0	0	46,500	0	0	46,500
1508_OTHER_ASSETS - Other Assets - Long-Term	0	2,705,415	0	0	0	526,500	0	0	3,231,915
0128716 - Prefunded Pension (major)	0	0	0	0	0	42,834,463	0	0	42,834,463
1894_PRE_PENSION - Pre - Funded Pension Costs	0	0	0	0	0	42,834,463	0	0	42,834,463
0183000 - Prelim Survey and Investigation	0	77,448	0	51,119	0	0	0	0	128,567
0186120 - Misc. Wip - Fp Dist. Wids	0	104,581	33,862	66,073	373	(100,161)	0	0	104,729
0186470 - Error Suspense - Corp Payroll	0	0	0	0	0	0	0	0	0
0803290 - Miscellaneous Expense	14,265	17,991,216	2,493,716	3,127,106	100,212	(23,560,867)	0	0	165,649
0182002 - Mapping Monitoring Suspense	0	0	0	0	0	0	0	0	0
1862_OTHER_DEF_DR - Other Deferred Debits	14,265	18,173,244	2,527,578	3,244,299	100,586	(23,661,028)	0	0	398,944
0804110 - Unproductive Time Distributed	0	0	0	0	0	0	0	0	0
0804210 - Vacations	0	0	0	0	0	0	0	0	0
0804220 - Holidays	0	0	0	0	0	0	0	0	0
0804240 - Inclement Weather	0	0	0	0	0	0	0	0	0
0804290 - Other Excused Absences	0	0	0	0	0	0	0	0	0
0804330 - Sick	0	0	0	0	0	0	0	0	0
1867_ODA_CLR_LBR - Other Deferred Debits - Labor Cl	0	0	0	0	0	0	0	0	0
0143222 - LT Tax Reclass Fed Dr	700,321	0	0	0	0	0	0	0	700,321
1524_LT_TAX_RCVABLE - Long Term Tax Receivable	700,321	0	0	0	0	0	0	0	700,321
0181011 - Unamrt Dde - Bond Indenture	0	0	0	0	0	0	0	0	0
0181400 - Credit Facilities Fee	895,762	0	0	0	0	0	0	0	895,762
1810_GEN_UNAMOR_DEBT - General Unamortized Del	895,762	0	0	0	0	0	0	0	895,762
Other	1,610,349	20,878,659	2,527,578	3,244,299	100,586	19,699,935	0	0	48,061,405
Total Other Noncurrent Assets	3,632,227,227	131,550,055	8,706,262	21,890,556	86,114	138,297,273	(3,531,698,014)	0	401,059,472
Total Assets	3,725,673,924	5,124,654,895	535,371,583	1,134,260,771	316,406,300	350,666,822	(3,532,417,720)	8,494,035	7,663,110,610

Piedmont Natural Gas Company
Consolidating Balance Sheet Regulated View
December 2019

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
LIABILITIES AND COMMON STOCKHOLDERS' EQUITY									
Current Liabilities									
0232000 - A/P Vendors Payable	0	0	0	0	0	0	0	0	0
0232002 - A/P - Misc - Gen - Acctg	367,573	(1,270,514)	1,395,592	275,062	1,358	319,346	0	0	1,088,418
0232016 - AP PS8.9 Vendors Payable	55,432,902	0	0	0	0	0	0	0	55,432,902
0232110 - Vouchers Payable - Automated	0	0	0	0	0	0	0	0	0
0232120 - Vouchers Payable - Special	0	0	0	0	0	0	0	0	0
0232123 - Ncuc Regulatory Fee Pay	0	384,800	0	0	0	0	0	0	384,800
0232129 - SC PSC Reg Fee Pay	0	0	242,136	0	0	0	0	0	242,136
0232178 - Accrued Settlements Payable	0	0	0	0	0	1,800,934	0	0	1,800,934
0232300 - A/P - Transportation	0	0	0	0	0	41,059	0	0	41,059
0232892 - A/P Miscellaneous	0	52,495	4,060	20,351	0	(13,170)	0	0	63,736
0232897- Misc AP - Manual	62,695	(1,846,925)	117,865	122,178	17,491	4,216,401	0	0	2,689,705
0232898 - A/P - Carolinas Cost of Gas	0	0	0	0	49,258,367	0	0	0	49,258,367
0232899 - A/P - Tennessee Cost of Gas	0	0	0	8,059,557	0	0	0	0	8,059,557
0232996 - Capital - Accruals	2,386,582	468,539	457	46,309	18,544	52,862,645	0	0	55,783,076
0242110 - Contract Retentions	0	3,596,471	(2,756,251)	110,011	0	(5,516)	0	0	944,715
2102_ACCT_PAY_TRADE - Accounts Payable Trade	58,249,752	1,384,866	(996,141)	8,633,469	49,295,760	59,221,698	0	0	175,789,404
Accounts Payable	58,249,752	1,384,866	(996,141)	8,633,469	49,295,760	59,221,698	0	0	175,789,404
0234250 - IC Netting - Accts Payable	0	44,702	0	0	0	675,004	(719,706)	8,494,035	8,494,035
2107_AP_CONS_CO - Intercompany Accounts Payable	0	44,702	0	0	0	675,004	(719,706)	8,494,035	8,494,035
Accounts payable to affiliated companies	0	44,702	0	0	0	675,004	(719,706)	8,494,035	8,494,035
0233150 - IC Moneypool - ST Notes Pay	476,482,000	0	0	0	0	0	0	0	476,482,000
2204_NOTE_PAY_CONS - Intercompany Notes Payable	476,482,000	0	0	0	0	0	0	0	476,482,000
Notes payable to affiliated companies	476,482,000	0	0	0	0	0	0	0	476,482,000
0236980 - Current Tax Reclass Fed Cr	13,941,417	0	0	0	0	0	0	0	13,941,417
0236981 - Fed Inc Tax Payable - Prev Yr	(380,538)	0	0	0	0	0	0	0	(380,538)
0236990 - Fed Inc Tax Payable - Current	(15,626,597)	(1,739,924)	2,813,635	365,748	(259,953)	(409,579)	0	0	(14,856,670)
2411_ACC_FIT - Accrued Federal Income Taxes	(2,065,718)	(1,739,924)	2,813,635	365,748	(259,953)	(409,579)	0	0	(1,295,791)
0236001 - State It Payable Other	(2,576,516)	3,202,441	592,638	(1,063,827)	(162,553)	(109,315)	0	0	(117,133)
0236940 - Current Tax Reclass State Cr	960,550	0	0	0	0	0	0	0	960,550
0236965 - Accrued SIT - Prior Year	(1,213,548)	0	0	0	0	0	0	0	(1,213,548)
2412_ACC_SIT - Accrued State Income Taxes	(2,829,515)	3,202,441	592,638	(1,063,827)	(162,553)	(109,315)	0	0	(370,131)
0236470 - Franchise Tax Accrual	123,188	2,267,242	675,435	2,626,901	36,367	0	0	0	5,729,133
0236810 - Accrued Franchise Tax	4,762,404	(522,505)	0	0	0	(4,238,377)	0	0	1,522
2421_OTHER_ACC_TAX - Other Accrued Taxes	4,885,592	1,744,737	675,435	2,626,901	36,367	(4,238,377)	0	0	5,730,655
0236804 - Federal Excise Tax - CNG	(657,442)	525,799	21,011	0	0	126,756	0	0	16,123
0236906 - Use Tax Payable	244,443	(343,129)	(3,095)	15,010	219	3,708	0	0	(82,845)
0241310 - General Sales Tax	0	213,552	101,436	125	0	0	0	0	315,114
0241320 - Utility Sales Tax	0	4,076,474	0	586,044	0	0	0	0	4,662,517
2423_ACC_TAX_SLS_USE - Accrued Sales Tax Use	(413,000)	4,472,696	119,351	601,179	219	130,464	0	0	4,910,909
0236000 - NC Prop Tax - Electric	0	1,623,048	0	0	1,070,005	(2,702,512)	0	0	(9,459)
0236041 - Accrued Property Tax	0	0	0	419,782	0	5,196,929	0	0	5,616,711
0236360 - SC Prop Tax - Electric	0	0	2,440,986	0	0	(790,374)	0	0	1,650,612
2424_ACC_TAX_PROP - Accrued Property Tax	0	1,623,048	2,440,986	419,782	1,070,005	1,704,043	0	0	7,257,864
0241348 - Franchise Fees Payable	0	(60,845)	(2,512,727)	4,712,397	0	0	0	0	2,138,825
0241350 - PNG SC Fran Fee	0	0	1,107,160	0	0	(563,132)	0	0	544,027
2427_ACC_TAX_FRN_REV - Accrued Franchise Tax Re	0	(60,845)	(1,405,568)	4,712,397	0	(563,132)	0	0	2,682,852
0236150 - St/Local Unemployment Tax Liab	0	0	0	0	0	(8,337)	0	0	(8,337)
0236700 - Employer FICA Tax Liab	0	0	0	0	0	854,388	0	0	854,388
0236750 - Federal Unemployment Tax Liab	0	0	0	0	0	1,714	0	0	1,714
0241110 - State Income Tax Wh - Employee	0	0	0	0	0	359	0	0	359
0241150 - Federal Income Tax Wh - Employee	0	0	0	0	0	(301)	0	0	(301)
0241160 - FICA Withheld - Employee	0	0	0	0	0	(208)	0	0	(208)
0241335 - Local Taxes Withheld	0	0	0	0	0	1,767	0	0	1,767
2428_ACC_TAX_PAYROLL - Accrued Payroll Tax	0	0	0	0	0	849,382	0	0	849,382
Taxes Accrued	(422,641)	9,242,153	5,236,478	7,662,179	684,085	(2,636,513)	0	0	19,765,741

Piedmont Natural Gas Company
Consolidating Balance Sheet Regulated View
December 2019

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0237200 - Curr Interest Accrued	0	0	0	0	0	0	0	0	0
0237220 - Int Accrued on NC Cust Deposit	0	3,942,093	281,634	327,857	0	0	0	0	4,551,585
0237460 - Interest Payable	28,204,417	0	0	0	0	0	0	0	28,204,417
2302_ACC_INT - Interest Accrued - Third Party	28,204,417	3,942,093	281,634	327,857	0	0	0	0	32,756,002
0234000 - IC Moneypool - ST Interest Pay	24,923	0	0	0	0	0	0	0	24,923
2303_ACC_INT_CONS - Intercompany Interest Accrued	24,923	0	0	0	0	0	0	0	24,923
Interest Accrued	28,229,339	3,942,093	281,634	327,857	0	0	0	0	32,780,924
0224251 - Current Portion of Unsec Float	0	0	0	0	0	0	0	0	0
2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_Flt	0	0	0	0	0	0	0	0	0
0181056 - Unamortized Debt Exp - CurrLTD	0	0	0	0	0	0	0	0	0
1815_CLTD_UNAMT_DEBT - Current LTD Unamort Deb	0	0	0	0	0	0	0	0	0
Current Maturities of Long-Term Debt	0	0	0	0	0	0	0	0	0
0253131 - NC Def Acct - Sales Cust	0	14,423,758	0	0	0	0	0	0	14,423,758
0253132 - NC Def Acct - All Cust	0	(13,700,741)	0	0	0	0	0	0	(13,700,741)
0253133 - SC All Customers	0	0	548,197	0	0	0	0	0	548,197
0253136 - Margin Decoupling Mechanism	0	(14,052,678)	0	0	0	0	0	0	(14,052,678)
0253138 - IMR Deferred Account - NC	0	2,212,201	0	0	0	0	0	0	2,212,201
0253139 - IMR Deferred Account - TN	0	0	0	7,457,425	0	0	0	0	7,457,425
0253140 - TN ACA Hedging - Contra	0	0	0	499,860	0	0	0	0	499,860
0253142 - ACA - Nashville Gas Purchases	0	0	0	4,840,642	0	0	0	0	4,840,642
0253601 - Excess DIT Refunded to Cust - TN	0	0	0	(1)	0	0	0	0	0
0253137 - Supp Rate Chg Ref - SC Hed - CONTR	0	0	566,490	0	0	0	0	0	566,490
0253141 - NC Hedging Program - Contra	0	2,795,690	0	0	0	0	0	0	2,795,690
0253211 - Deferred MTM Gain/Loss	0	(2,144,360)	(434,161)	(358,616)	0	0	0	0	(2,937,137)
0253127 - Int Acr-NC Cus Def Tax CGS	0	366,259	0	0	0	0	0	0	366,259
2103_REG_LIAB_AP - Reg Asset Payable	0	(10,099,871)	680,526	12,439,311	0	0	0	0	3,019,965
0254316 - Deferred Energy Conservation	0	0	0	0	0	0	0	0	0
2365_REG_LIAB_CURR - Reg Liability Current	0	0	0	0	0	0	0	0	0
Regulatory Liabilities	0	(10,099,871)	680,526	12,439,311	0	0	0	0	3,019,965
0232004 - Vision Deduction	0	0	0	0	0	(1,339)	0	0	(1,339)
0232005 - Long Term Disability Deduction	0	0	0	0	0	9,070	0	0	9,070
0232045 - Supplemental Life Deductions	0	0	0	0	0	77,325	0	0	77,325
0232048 - Supplemental AD&D Deduction	0	0	0	0	0	3,628	0	0	3,628
0232049 - Medical & HSA Deductions	0	0	0	0	0	(596)	0	0	(596)
0232067 - Dental Deductions	0	0	0	0	0	0	0	0	0
2101_ACCRUED_LIABS - Accrued Liabilities	0	0	0	0	0	88,088	0	0	88,088
0242460 - Prov For Incentive Ben Prog	0	0	0	0	0	12,069,635	0	0	12,069,635
0242490 - Vacation Carryover	0	0	0	0	0	14,907,852	0	0	14,907,852
0232039 - Payable 401K Incentive Match	0	0	0	0	0	77,767	0	0	77,767
0242033 - Wages Payable - Accrual	0	0	0	0	0	5,185,516	0	0	5,185,516
2349_CL_OTH_COMP - Other Current Liabilities - Comp	0	0	0	0	0	32,240,770	0	0	32,240,770
0242650 - Accrued Payable - Other	0	0	0	0	0	0	0	0	0
0242989 - Misc Current Liabilities	0	1,905,633	0	0	0	0	0	0	1,905,633
0242396 - CURR&ACCR LIAB-WORKERS COMP	0	0	0	0	0	894,253	0	0	894,253
0253071 - Unrecognized Rev - Warranty Prog	0	141,203	28,926	22,330	0	(8,760)	0	0	183,698
0253061 - Unbilled Rev - Gas Cost Adjust	0	0	0	1,456,619	0	0	0	0	1,456,619
0242175 - Curr Operating Lease Oblig	0	161,261	0	0	0	3,916,592	0	0	4,077,853
2350_OTHER_CURR_LIAB - Other Current Liabities	0	2,208,097	28,926	1,478,949	0	4,802,085	0	0	8,518,057
0242215 - Payroll Severance Reserves	0	0	0	0	0	9,379	0	0	9,379
0242216 - Payrll ST Retention/Spcl Rsrvs	0	0	0	0	0	211,000	0	0	211,000
2356_SEVR_RSRV_CLIAB - Severance Reserve	0	0	0	0	0	220,379	0	0	220,379
0242998 - Misc Liab - FAS 106	0	0	0	0	0	1,573	0	0	1,573
0242999 - Misc Liab - FAS 112	0	0	0	0	0	184,866	0	0	184,866
0242897 - NC Pension Liability - FAS 87	0	0	0	0	0	422,128	0	0	422,128
2366_OCL_PENSION - Other Current Liab-Pension	0	0	0	0	0	608,567	0	0	608,567
0235140 - Special Customer Deposits	0	11,021,800	2,777,206	4,371,025	0	0	0	0	18,170,030
0235005 - Special Deposits - Collateral	0	0	0	0	250,000	0	0	0	250,000
2357_COLAT_LIAB - Collateral Liabilities	0	11,021,800	2,777,206	4,371,025	250,000	0	0	0	18,420,030
Total Collateral Liabilities	0	11,021,800	2,777,206	4,371,025	250,000	0	0	0	18,420,030

Piedmont Natural Gas Company
Consolidating Balance Sheet Regulated View
December 2019

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
0244005 - Derivative Instr-Regulatory-ST	7,300,000	0	0	0	0	0	0	0	7,300,000
2351_UNREALIZED_LOSS - Unrealized Losses on Mark	7,300,000	0	0	0	0	0	0	0	7,300,000
Unreal Loss on MTM and Hedging Transactions	7,300,000	0	0	0	0	0	0	0	7,300,000
Other	7,300,000	13,229,897	2,806,131	5,849,973	250,000	37,959,889	0	0	67,395,891
Total Current Liabilities	569,838,451	17,743,841	8,008,628	34,912,789	50,229,845	95,220,078	(719,706)	8,494,035	783,727,961
0224460 - PNG 100M 6.0% MTN 12/19/33	0	0	0	0	0	100,000,000	0	0	100,000,000
0224461 - PNG 55M 7.4% MTN 10/3/25	0	0	0	0	0	55,000,000	0	0	55,000,000
0224462 - PNG 60M 7.95% MTN 9/14/29	0	0	0	0	0	60,000,000	0	0	60,000,000
0224463 - PNG 250M 4.10% SR NT 9/18/34	0	0	0	0	0	250,000,000	0	0	250,000,000
0224464 - PNG 40M 7.5% MTN 10/9/26	0	0	0	0	0	40,000,000	0	0	40,000,000
0224465 - PNG 35M 8.51% SR NOTES 9/30/17	(35,000,000)	0	0	0	0	35,000,000	0	0	0
0224466 - PNG 45M 6.87% MTN 10/6/23	0	0	0	0	0	45,000,000	0	0	45,000,000
0224467 - PNG 40M 8.45% MTN 9/19/24	0	0	0	0	0	40,000,000	0	0	40,000,000
0224468 - PNG 100M 3.47% SR NT 7/16/27	0	0	0	0	0	100,000,000	0	0	100,000,000
0224469 - PNG 160M 4.24% SR NOTES 6/6/21	0	0	0	0	0	160,000,000	0	0	160,000,000
0224470 - PNG 200M 3.57% SR NT 7/16/27	0	0	0	0	0	200,000,000	0	0	200,000,000
0224471 - PNG 300M 4.65% SR NOTES 8/1/43	0	0	0	0	0	300,000,000	0	0	300,000,000
0224472 - PNG 150M 3.60% SR NOTES 9/1/25	0	0	0	0	0	150,000,000	0	0	150,000,000
0224474 - PNG 300M 3.64% SR NT 11/1/46	0	0	0	0	0	300,000,000	0	0	300,000,000
0224477 - PNG 600M 3.5% SR NT 6/1/29	600,000,000	0	0	0	0	0	0	0	600,000,000
2507_LTD_UNSEC_FIX - Long-Term Debt	565,000,000	0	0	0	0	1,835,000,000	0	0	2,400,000,000
0226474 - PNG UA300M 3.64% SR NT 11/1/46	41,428	0	0	0	0	(366,000)	0	0	(324,572)
0226463 - PNG UNAMDISC $250M 9/18/34	(320,027)	0	0	0	0	0	0	0	(320,027)
0226471 - PNG UNAMDISC 300M SR NT 8/1/43	30,800	0	0	0	0	(143,600)	0	0	(112,800)
0226472 - PNG UNAMDISC $150M 9/1/25	(55,450)	0	0	0	0	0	0	0	(55,450)
0226477 - PNG UNAMDISC $600M SR NT 6/1/29	(1,421,037)	0	0	0	0	0	0	0	(1,421,037)
2520_UNAMT_DEBT_DISC - Unamortized Debt Discoun	(1,724,286)	0	0	0	0	(509,600)	0	0	(2,233,886)
0181021 - Unamortized Debt Expense	(28,741)	0	0	0	0	0	0	0	(28,741)
0181460 - PNG DDE 100M 6.0% MTN 112/19/33	(109,204)	0	0	0	0	663,825	0	0	554,622
0181461 - PNG DDE 55M 7.4% MTN 10/3/25	99,444	0	0	0	0	0	0	0	99,444
0181462 - PNG DDE 60M 7.95% MTN 9/14/29	190,924	0	0	0	0	0	0	0	190,924
0181463 - PNG 250M 4.10% SR NT 9/18/34	1,740,472	0	0	0	0	0	0	0	1,740,472
0181464 - PNG DDE 40M 7.5% MTN 10/9/26	77,893	0	0	0	0	0	0	0	77,893
0181466 - PNG DDE 45M 6.87% MTN 10/6/23	54,314	0	0	0	0	0	0	0	54,314
0181467 - PNG DDE 40M 8.45% MTN 9/19/24	(35,456)	0	0	0	0	96,268	0	0	60,812
0181468 - PNG 100M 3.47% SR NT 7/16/27	(149,882)	0	0	0	0	560,922	0	0	411,040
0181469 - PNG 160M 4.24% SR NT 6/6/21	192,284	0	0	0	0	0	0	0	192,284
0181470 - PNG 200M 3.57% SR NT 7/16/27	(306,873)	0	0	0	0	1,148,449	0	0	841,576
0181471 - PNG 300M 4.65% SR NT 8/1/43	2,455,897	0	0	0	0	0	0	0	2,455,897
0181472 - PNG 150M 3.60% SR NT 9/1/25	751,580	0	0	0	0	0	0	0	751,580
0181474 - PNG 300M 3.64% SR NT 11/1/46	(291,113)	0	0	0	0	3,138,805	0	0	2,847,692
0181475 - PNG 2017 Term Loan DDE	(731)	0	0	0	0	731	0	0	0
0181477 - PNG DDE 600M 3.5% SR NT 6/1/29	3,122,254	0	0	0	0	0	0	0	3,122,254
1812_UNAMORT_DEBT - Unamortized Debt Expense	7,763,061	0	0	0	0	5,608,999	0	0	13,372,060
Long-Term Debt	555,512,653	0	0	0	0	1,828,881,401	0	0	2,384,394,054

Piedmont Natural Gas Company
Consolidating Balance Sheet Regulated View
December 2019

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
Other Noncurrent Liabilities									
0190001 - Adit: Prepaid: Federal Taxes	(21,146,723)	(95,399,906)	(9,101,548)	(22,408,768)	(2,367,393)	(365,129)	0	0	(150,789,467)
0190002 - Adit: Prepaid: State Taxes	(2,180,180)	(16,261,414)	(2,994,242)	(3,840,315)	(379,556)	(62,222)	0	0	(25,717,929)
0190155 - Deferred Tax - Nol	0	(705,478)	0	0	0	0	0	0	(705,479)
0282100 - Adit: PpandE: Federal Taxes	35,364,127	499,110,837	52,341,193	105,704,070	12,273,728	(1,470,153)	0	0	703,323,802
0282101 - Adit: PpandE: State Taxes	6,709,679	70,597,744	211,298	15,016,582	8,602,708	(250,531)	0	0	100,887,479
0283020 - Valuation Allowance	0	438,358	0	0	0	0	0	0	438,358
0283100 - Adit: Other: Federal Taxes	28,298,290	25,494,326	1,250,085	7,045,446	(1,110,055)	1	0	0	60,978,092
0283101 - Adit: Other: State Taxes	4,822,355	4,344,527	213,029	1,200,625	(189,165)	0	0	0	10,391,370
0190156 - Deferred Tax_State NOLs	(9,398,147)	0	0	0	0	0	0	0	(9,398,147)
2671_ACC_DFIT - Accumulated Deferred Income Taxes	42,469,399	487,618,993	41,919,815	102,717,640	16,830,267	(2,148,034)	0	0	689,408,080
0190013 - LT Def tax asset: Fed-190	1,492,186	0	0	0	0	0	0	0	1,492,186
2676_ADIT_UTP_LT - LT Federal deferred tax effect	1,492,186	0	0	0	0	0	0	0	1,492,186
Deferred Income Taxes	43,961,585	487,618,993	41,919,815	102,717,640	16,830,267	(2,148,034)	0	0	690,900,266
0230999 - ARO Liability	0	11,363,575	2,859,394	2,281,431	0	0	0	0	16,504,400
2670_ODC_ARO - Asset Retirement Obligations	0	11,363,575	2,859,394	2,281,431	0	0	0	0	16,504,400
Asset Retirement Obligations	0	11,363,575	2,859,394	2,281,431	0	0	0	0	16,504,400
0182320 - Regulatory Asset - Inc Tax	24,780	0	0	0	0	0	0	0	24,780
0254036 - Reg Liab - Excess Fed ADIT	270,450	284,690,581	29,743,987	60,955,961	0	0	0	0	375,660,979
0254100 - Regulatory Liablility - Inc Tax	(90,000)	0	0	0	0	0	0	0	(90,000)
0254150 - Reg Liab - State Tax Rate Change	0	51,286,878	0	0	0	0	0	0	51,286,878
0254038 - Excess ADIT Grossup LT	84,144	88,573,517	9,254,011	18,964,743	0	0	0	0	116,876,414
2645_REG_LIAB_TAX - Reg Liab related to Income Tax	419,813	424,550,976	38,997,998	79,920,704	0	0	0	0	543,889,491
0253690 - Pension Deferred Credits	0	0	0	0	0	0	0	0	0
0254689 - Reg Liability - OPEB	0	0	0	0	0	2,746,267	0	0	2,746,267
2647_REG_LIAB_PENSION - Reg Liability - Pension	0	0	0	0	0	2,746,267	0	0	2,746,267
0253602 - Other Deferred Credits - Tax	4,717,735	4,326	0	475,697	5,830,046	0	0	0	11,027,804
0229010 - Accm Prv-Rate Refnd-Tax Ref	0	30,547,874	1,022,704	9,483,128	0	0	0	0	41,053,706
2648_ODC_REG_LIAB - Other Deferred Cr - Compensat	4,717,735	30,552,201	1,022,704	9,958,825	5,830,046	0	0	0	52,081,510
0108301 - Accum Depreciation COR	0	381,320,548	69,915,733	155,570,785	(91,623)	(424,084)	0	0	606,291,358
0108620 - RWIP - Reg Liab	0	(32,207,299)	0	0	0	0	0	0	(32,207,299)
2652_REMCOST_REGLIAB - Removal Costs - Reg Liab	0	349,113,249	69,915,733	155,570,785	(91,623)	(424,084)	0	0	574,084,059
Regulatory Liabilities	5,137,548	804,216,426	109,936,435	245,450,314	5,738,422	2,322,183	0	0	1,172,801,327
0227175 - LT Operating Lease Obligation	0	546,923	0	0	0	22,323,766	0	0	22,870,690
2513_LTD_OP_LSE - Operating Lease Liabilities	0	546,923	0	0	0	22,323,766	0	0	22,870,690
Operating Lease Liabilities	0	546,923	0	0	0	22,323,766	0	0	22,870,690
0228315 - Schm Opeb (Fas106)	0	0	0	0	0	(3,550,612)	0	0	(3,550,612)
0228325 - Schm Post Emp FAS 112	0	0	0	0	0	2,831,350	0	0	2,831,350
0253630 - Schm Exec Cash Bal Plan	0	0	0	0	0	5,413	0	0	5,413
0228346 - Pension Liability - FAS 87	0	0	0	0	0	0	0	0	0
0253275 - Pension Liability - FAS 87 NQ	0	0	0	0	0	248,316	0	0	248,316
0228300 - Accum Provision - OPEB	0	54,752	0	1,559	0	(56,311)	0	0	0
0228301 - Accum Provision - PNG SERP	0	0	0	0	0	(25,535)	0	0	(25,535)
0228302 - Accum Provision - NCNG SERP	0	0	0	0	0	(178,059)	0	0	(178,059)
0228303 - Accum Provision - Dir Retire	0	0	0	0	0	3,441,175	0	0	3,441,175
2669_ODC_PENSION - Other Deferred Cr - Pension	0	54,752	0	1,559	0	2,715,738	0	0	2,772,049
Accrued Pension and Other Post-Retireme	0	54,752	0	1,559	0	2,715,738	0	0	2,772,049
0255000 - Accum Def Inv Tax Credits	(793,761)	110,842	0	84,100	297,551	793,761	0	0	492,493
2680_INV_TAX_CR - Investment Tax Credit	(793,761)	110,842	0	84,100	297,551	793,761	0	0	492,493
Investment Tax Credit	(793,761)	110,842	0	84,100	297,551	793,761	0	0	492,493

Piedmont Natural Gas Company
Consolidating Balance Sheet Regulated View
December 2019

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0228280 - Schm Environmental	0	814,262	3,067,096	3,957,192	0	55,288	0	0	7,893,838
2650_ODC_INJ_DMG - Other Deferred Cr - Injury/Dama	0	814,262	3,067,096	3,957,192	0	55,288	0	0	7,893,838
0253016 - Unclaimed Property	0	182,550	28,457	0	0	0	0	0	211,007
0253035 - Misc Def Cr - Genl Acctg	0	0	0	0	0	0	0	0	0
0253039 - Deferred Revenue	0	25,744,284	0	0	0	535,036	0	0	26,279,320
0253300 - Cashiers' Overs and Shorts	0	12,309	3,344	6,723	0	(798)	0	0	21,577
0253201 - Defd Rev-Warranty Prog NRB	0	0	0	0	0	6,250	0	0	6,250
0253007 - Payrll LT Retention/Spcl Rsrvs	0	0	0	0	0	0	0	0	0
0252001 - Cust Adv For Construction	0	1,887,631	0	0	0	0	0	0	1,887,631
0253082 - OTH DEFER CR MISCELLANEOUS	0	0	0	0	0	259,962	0	0	259,962
0253085 - Other LT Liabilities	0	0	0	0	0	0	0	0	0
0253072 - NCUC Legal Fund	0	(197,115)	0	0	0	0	0	0	(197,115)
0242816 - Accrued Rent - Amort PNG Lease	0	0	0	0	0	0	0	0	0
0253919 - Conservation Program	0	258,386	9,065	0	0	0	0	0	267,451
2651_OTHER_DEF_CR - Other Deferred Credits	0	27,888,043	40,866	6,723	0	800,450	0	0	28,736,083
Current Earnings of Sub Roll - Up Plug	0	0	0	0	0	0	0	0	0
Historical Equity Roll - Up Plug	0	0	0	0	0	0	1,198,439,577	0	1,198,439,577
ICNET_PLUG	0	0	0	0	0	0	(1,198,439,577)	0	(1,198,439,577)
265X_IC_DEF_CR_PLUG - Deferred Credit Plug elimina	0	0	0	0	0	0	0	0	0
0253610 - Schm Deferred Compensation	0	0	0	0	0	0	0	0	0
2666_ODC_COMP - Other Deferred Cr - Comp	0	0	0	0	0	0	0	0	0
0236993 - LT Liability Fed - UTP	1,492,186	0	0	0	0	0	0	0	1,492,186
2674_LT_LIAB_UTP - LT Liabilities UTP	1,492,186	0	0	0	0	0	0	0	1,492,186
0236926 - LT tax reclass Fed cr	(1,492,186)	0	0	0	0	0	0	0	(1,492,186)
2678_LT_ACC_FED - LT tax reclass acct Fed	(1,492,186)	0	0	0	0	0	0	0	(1,492,186)
0244006 - Derivative Instr-Regulatory-LT	109,400,000	0	0	0	0	0	0	0	109,400,000
2661_UNRLZD_LOSS_MKT - Unrealized Loss on Mark T	109,400,000	0	0	0	0	0	0	0	109,400,000
Unreal Loss on MTM and Hedging Transactions	109,400,000	0	0	0	0	0	0	0	109,400,000
Other	109,400,000	28,702,306	3,107,962	3,963,915	0	855,738	0	0	146,029,921
Total Other Noncurrent Liabilities	157,705,371	1,332,613,817	157,823,606	354,498,959	22,866,241	26,863,152	0	0	2,052,371,146
Total Liabilities	1,283,056,475	1,350,357,658	165,832,234	389,411,747	73,096,086	1,950,964,631	(719,706)	8,494,035	5,220,493,161

Piedmont Natural Gas Company
Consolidating Balance Sheet Regulated View
December 2019

	47101 Piedmont Natural Gas Company, Inc	PNG NC	PNG SC	PNG TN	PNG 2STATE	PNG 3STATE	Minority Interest & Eliminations	Parent Level Adjustments	PIEDMONT
0204400 - Redeemable Preferred Stk (I)	0	0	0	0	0	0	0	0	0
2530_PS_REDEEM - Preferred Stock - Redeemable	0	0	0	0	0	0	0	0	0
Preferred Stock Redeemable	0	0	0	0	0	0	0	0	0
Total Equity									
0201000 - Common Stock Issued	859,846,537	0	0	0	0	0	0	0	859,846,537
3111_COMMON_STOCK - Common Stock	859,846,537	0	0	0	0	0	0	0	859,846,537
0211003 - Misc Paid in Capital	450,000,000	0	0	0	0	745,445,516	(745,445,516)	0	450,000,000
3211_ADD_PAID_CAP - Additional Paid in Capital	450,000,000	0	0	0	0	745,445,516	(745,445,516)	0	450,000,000
0216000 - Unapprop Retained Earnings	728,429,096	794,823,905	74,396,134	101,976,201	(28,272,217)	204,091,805	(1,147,015,828)	0	728,429,096
0216100 - Unappr Undistr Subsid Earnings	202,576,491	0	41,903,153	56,891,509	(6,037,290)	98,556,972	(191,314,343)	0	202,576,491
0439300 - ADJUST TO R/E	11,740	0	0	0	0	0	0	0	11,740
0216150 - Equity IC AR Rollup	(1,198,439,577)	2,681,226,299	216,719,936	524,148,859	281,199,014	(2,504,854,531)	(1,198,439,577)	0	(1,198,439,577)
ICARRollTotal_exEPU - IC Ar Rollup equity excluding eq	(1,198,439,577)	2,681,226,299	216,719,936	524,148,859	281,199,014	(2,504,854,531)	(1,198,439,577)	0	(1,198,439,577)
2161500 - IC AR Rollup	1,198,439,577	0	0	0	0	0	0	0	1,198,439,577
ICARRollTotal - IC AR Rollup Total	0	2,681,226,299	216,719,936	524,148,859	281,199,014	(2,504,854,531)	(1,198,439,577)	0	0
0439004 - Cumm Effect Acct Change Tax	0	0	0	0	0	0	0	0	0
Current Year Net Income	201,834,863	298,247,033	36,520,127	61,832,455	(3,579,293)	(143,537,571)	(249,482,751)	0	201,834,863
2191002 - OCI Rollup	(57,797)	0	0	0	0	0	0	0	(57,797)
Total Other Comprehensive Income	(57,797)	0	0	0	0	0	0	0	(57,797)
3411_ACCUM_OCI - Accumulated Other Comprehensive	(57,797)	0	0	0	0	0	0	0	(57,797)
Equity	2,442,617,449	3,774,297,237	369,539,349	744,849,023	243,310,214	(1,600,297,809)	(3,531,698,014)	0	2,442,617,449
Total Equity Including Noncontrolling Interest	2,442,617,449	3,774,297,237	369,539,349	744,849,023	243,310,214	(1,600,297,809)	(3,531,698,014)	0	2,442,617,449

Piedmont Natural Gas Company, Inc,
Question #11

2020 TN Rate Case
Income Statement

Comparative Total Company Income Statement for the Twelve Months Ended December 31, 2019 (Test Period) and December 31, 2018
"SEC View"

	December 2019	December 2018
Operating Revenue		
Regulated Natural Gas	1,369,444,023	1,365,257,342
Non-Regulated Electric, Natural Gas and Other	11,619,192	9,925,240
Total Operating Revenues	**1,381,063,215**	**1,375,182,582**
Operating Expenses		
Cost of Natural Gas and Coal Sold	531,557,709	584,410,907
Operations, Maintenance and Other	327,802,238	356,900,735
Depreciation and Amortization	171,895,984	159,455,150
Property and Other Taxes	45,321,915	48,616,978
Total Operating Expenses	**1,076,577,847**	**1,149,383,771**
Gain/(Loss) on Sales of Other Assets and Other, net	-	(550)
Operating Income	**304,485,369**	**225,798,262**
Other Income and Expenses		
722X_EQ_AFFIL - Equity of Affiliates	8,473,848	7,387,906
71XX_OTHER_INCOME - Other Income	17,775,381	13,012,216
7310_INT_DIV - Interest and Dividends	98,381	204,974
7330_INTERCO_INT - Intercompany Interest Income	1,151,958	300,640
Other Income and Expenses	**27,499,569**	**20,905,735**
Earnings Before Interest Expense and Taxes	**331,984,938**	**246,703,997**
Interest Expense		
8210_INT_LT_DEBT - Interest on Long-Term Debt	99,217,141	90,028,907
8220_INT_OTHER_DEBT - Interest on Other Debt	6,782,233	5,067,601
8311_AMORT_DEBT_DISC - Amortization of Debt Discontinued	139,394	48,431
831X_AMORT_DDE - Amortization of Dde	1,625,615	1,541,045
8410_MISC_INT_EXP - Miscellaneous Interest Expense	475,641	100,731
8430_INTERCO_INT - Intercompany Interest Expense	4,879,605	1,709,283
8510_INT_COST_CAP - Interest Costs on Capital Debt Expense	(25,753,385)	(17,056,367)
Interest Expense	**87,366,244**	**81,439,632**
Earnings From Continuing Operations Before Income Taxes	**244,618,694**	**165,264,365**
Income Taxes		
8611_CURR_FIT - Current Federal Income Taxes	(92,086,573)	65,645,127
8612_CURR_SIT - Current State Income Taxes	(1,269,179)	738,827
8621_DEF_FIT - Deferred Federal Income Taxes	132,735,282	(36,347,420)
8622_DEF_SIT - Deferred State Income Taxes	3,413,234	5,291,297
8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	-	1,492,186
863X_INC_TAX_CR - Investment Tax Credit	(52,625)	(137,881)
Income Tax Expense (Benefit) From Continuing Operations	**42,740,139**	**36,682,137**
Net Income (Loss) attributable to NCI and Preferred Dividends	43,691	47,636
Income From Continuing Operations Attributable to Duke Energy Corp	**201,834,863**	**128,534,592**
Reversal: Net Income (Loss) attributable to NCI and Preferred Dividends	(43,691)	(47,636)
Income (Loss) From Continuing Operations	**201,878,554**	**128,582,228**
Net Inc Bfr Ext and Chg in Acct. Prin.	**201,878,554**	**128,582,228**
Consolidated Net Income	201,878,554	128,582,228

Piedmont Natural Gas Company, Inc,
Question #11

2020 TN Rate Case
Income Statement

Comparative Total Company Income Statement for the Twelve Months Ended December 31, 2019 (Test Period) and December 31, 2018
"SEC View"

	December 2019	December 2018
Operating Revenue		
Less: Net (Loss) Income Attributable to Noncontrolling Interests	43,691	47,636
Net Income Attributable to Company	201,834,863	128,534,592
Net Income Attributable to Controlling Interest	201,834,863	128,534,592

PART II

PIEDMONT NATURAL GAS COMPANY, INC.

CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

	Years Ended December 31,		
(in millions)	**2019**	**2018**	**2017**
Operating Revenues			
Regulated natural gas	$ 1,369	$ 1,365	$ 1,319
Nonregulated natural gas and other	12	10	9
Total operating revenues	1,381	1,375	1,328
Operating Expenses			
Cost of natural gas	532	584	524
Operation, maintenance and other	328	357	304
Depreciation and amortization	172	159	148
Property and other taxes	45	49	48
Impairment charges	—	—	7
Total operating expenses	1,077	1,149	1,031
Operating Income	304	226	297
Equity in earnings (losses) of unconsolidated affiliates	8	7	(6)
Other income and expense, net	20	14	(11)
Total other income and expenses	28	21	(17)
Interest Expense	87	81	79
Income Before Income Taxes	245	166	201
Income Tax Expense	43	37	62
Net Income and Comprehensive Income	$ 202	$ 129	$ 139

See Notes to Consolidated Financial Statements

Duke Energy Corporation
Question #11

2020 TN Rate Case
Income Statement

Comparative Total Company Income Statement for the Twelve Months Ended December 31, 2019 (Test Period) and December 31, 2018
"SEC View"

	December 2019	December 2018
Operating Revenue		
Regulated Electric	22,614,683,277	22,096,599,703
Regulated Natural Gas	1,758,559,116	1,773,471,917
Non-Regulated Electric, Natural Gas and Other	705,610,814	651,093,384
Total Operating Revenues	**25,078,853,207**	**24,521,165,005**
Operating Expenses		
Fuel used in Electric Generation and Purchased Power	6,826,278,291	6,831,126,005
Cost of Natural Gas and Coal Sold	626,928,745	697,479,814
Operations, Maintenance and Other	6,065,579,383	6,463,080,866
Depreciation and Amortization	4,548,257,469	4,074,175,168
Property and Other Taxes	1,307,001,586	1,279,619,677
Impairments and Other Charges	(7,658,731)	401,813,289
Total Operating Expenses	**19,366,386,744**	**19,747,294,819**
Gain/(Loss) on Sales of Other Assets and Other, net	(3,561,094)	(89,155,209)
Operating Income	**5,708,905,368**	**4,684,714,977**
Other Income and Expenses		
722X_EQ_AFFIL - Equity of Affiliates	187,340,137	138,487,529
Gain (Loss) \ Impairment - Equity of Affiliates	(25,216,886)	(54,437,378)
71XX_OTHER_INCOME - Other Income	230,805,664	143,990,584
7411_OTHER_EXPENSE - Other Expenses	80,583	1,605,563
7311_AFUDC_OTH_DF_RT - AFUDC and Other Deferred Return	138,938,738	220,623,027
7312_DEF_RETURN -Deferred Returns	28,637,523	14,688,060
7310_INT_DIV - Interest and Dividends	31,497,531	20,418,633
Other Income and Expenses	**591,922,124**	**482,164,891**
Earnings Before Interest Expense and Taxes	**6,300,827,492**	**5,166,879,868**
Interest Expense		
8210_INT_LT_DEBT - Interest on Long-Term Debt	2,244,532,119	2,142,268,199
8220_INT_OTHER_DEBT - Interest on Other Debt	65,500,787	77,425,792
8311_AMORT_DEBT_DISC - Amortization of Debt Discontinued	(41,865,436)	(41,843,616)
831X_AMORT_DDE - Amortization of Dde	62,513,463	49,874,194
8410_MISC_INT_EXP - Miscellaneous Interest Expense	31,447,901	27,549,317
8510_INT_COST_CAP - Interest Costs on Capital Debt Expense	(158,546,459)	(160,885,048)
Interest Expense	**2,203,582,376**	**2,094,388,837**
Earnings From Continuing Operations Before Income Taxes	**4,097,245,117**	**3,072,491,030**
Income Taxes		
8611_CURR_FIT - Current Federal Income Taxes	(303,108,783)	(653,058,138)
8612_CURR_SIT - Current State Income Taxes	12,347,814	(14,054,326)
8614_FOR_INC_TAX - Foreign Income Taxes	2,280,220	2,715,969
8621_DEF_FIT - Deferred Federal Income Taxes	854,938,997	1,063,763,783
8622_DEF_SIT - Deferred State Income Taxes	(38,024,233)	48,923,642
8624_CFIT_F48 - Curr Fed Inc Tax - FIN48	3,612,957	6,343,824
8625_CSIT_F48 - Curr State Inc Tax - FIN 48	(2,016,159)	2,804,952
863X_INC_TAX_CR - Investment Tax Credit	(10,691,515)	(9,663,640)
Income Tax Expense (Benefit) From Continuing Operations	**519,339,298**	**447,776,065**
Net Income (Loss) attributable to NCI and Preferred Dividends	(136,039,565)	(21,798,227)
Income From Continuing Operations Attributable to Duke Energy Corp	**3,713,945,384**	**2,646,513,192**
Reversal: Net Income (Loss) attributable to NCI and Preferred Dividends	136,039,565	21,798,227

Income (Loss) From Continuing Operations	**3,577,905,819**	**2,624,714,966**
Income (Loss) From Discontinued Operations, net of tax	(7,025,651)	19,153,741
Net Inc Bfr Ext and Chg in Acct. Prin.	**3,570,880,168**	**2,643,868,706**
Consolidated Net Income	3,570,880,168	2,643,868,706
Less: Net (Loss) Income Attributable to Noncontrolling Interests	(177,088,365)	(21,798,227)
Net Income Attributable to Company	3,747,968,533	2,665,666,933
Less: Preferred Dividends	41,048,800	-
Net Income Attributable to Controlling Interest	3,706,919,733	2,665,666,933

DUKE ENERGY CORPORATION

CONSOLIDATED STATEMENTS OF OPERATIONS

	Years Ended December 31,		
(in millions, except per share amounts)	2019	2018	2017
Operating Revenues			
Regulated electric	$22,615	$22,097	$21,177
Regulated natural gas	1,759	1,773	1,734
Nonregulated electric and other	705	651	654
Total operating revenues	25,079	24,521	23,565
Operating Expenses			
Fuel used in electric generation and purchased power	6,826	6,831	6,350
Cost of natural gas	627	697	632
Operation, maintenance and other	6,066	6,463	5,944
Depreciation and amortization	4,548	4,074	3,527
Property and other taxes	1,307	1,280	1,233
Impairment charges	(8)	402	282
Total operating expenses	19,366	19,747	17,968
(Losses) Gains on Sales of Other Assets and Other, net	(4)	(89)	28
Operating Income	5,709	4,685	5,625
Other Income and Expenses			
Equity in earnings of unconsolidated affiliates	162	83	119
Other income and expenses, net	430	399	508
Total other income and expenses	592	482	627
Interest Expense	2,204	2,094	1,986
Income From Continuing Operations Before Income Taxes	4,097	3,073	4,266
Income Tax Expense From Continuing Operations	519	448	1,196
Income From Continuing Operations	3,578	2,625	3,070
(Loss) Income From Discontinued Operations, net of tax	(7)	19	(6)
Net Income	3,571	2,644	3,064
Less: Net (Loss) Income Attributable to Noncontrolling Interests	(177)	(22)	5
Net Income Attributable to Duke Energy Corporation	3,748	2,666	3,059
Less: Preferred Dividends	41	—	—
Net Income Available to Duke Energy Corporation Common Stockholders	$ 3,707	$ 2,666	$ 3,059

Duke Energy Business Services
Question #11

2020 TN Rate Case
Income Statement

Comparative Total Company Income Statement for the Twelve Months Ended December 31, 2019 (Test Period) and December 31, 2018
"Regulatory view"

	December 2019	December 2018
Operating Revenue		
Regulated Electric	56,753,406	52,497,000
Regulated Natural Gas	-	(23)
Non-Regulated Electric, Natural Gas and Other	(19,843)	(980,529)
Total Operating Revenues	**56,733,564**	**51,516,447**
Operating Expenses		
Cost of Natural Gas and Coal Sold	-	589
Operations, Maintenance and Other	(185,518,801)	(161,329,975)
Depreciation and Amortization	174,028,592	146,958,029
Property and Other Taxes	(645)	(44,722)
Total Operating Expenses	**(11,490,853)**	**(14,416,079)**
Gain/(Loss) on Sales of Other Assets and Other, net	(1,282,393)	(1,631,774)
Operating Income	**66,942,024**	**64,300,753**
Other Income and Expenses		
71XX_OTHER_INCOME - Other Income	-	(4,293)
7310_INT_DIV - Interest and Dividends	(2,055)	(388)
Other Income and Expenses	**(2,054)**	**(4,681)**
Earnings Before Interest Expense and Taxes	**66,939,969**	**64,296,072**
Interest Expense		
8220_INT_OTHER_DEBT - Interest on Other Debt	324,085	385,124
8410_MISC_INT_EXP - Miscellaneous Interest Expense	10,463,285	10,433,115
8430_INTERCO_INT - Intercompany Interest Expense	10,702,309	9,826,265
8510_INT_COST_CAP - Interest Costs on Capital Debt Expense	(11,031,169)	(10,172,770)
Interest Expense	**10,458,509**	**10,471,734**
Earnings From Continuing Operations Before Income Taxes	**56,481,460**	**53,824,338**
Income Taxes		
8611_CURR_FIT - Current Federal Income Taxes	17,318,951	29,509,234
8612_CURR_SIT - Current State Income Taxes	2,106,657	4,962,777
8621_DEF_FIT - Deferred Federal Income Taxes	125,925	(14,882,859)
8622_DEF_SIT - Deferred State Income Taxes	16,954	(1,869,437)
Income Tax Expense (Benefit) From Continuing Operations	**19,568,487**	**17,719,715**
Income From Continuing Operations Attributable to Duke Energy Corp	**36,912,973**	**36,104,623**
Income (Loss) From Continuing Operations	**36,912,973**	**36,104,623**
Net Inc Bfr Ext and Chg in Acct. Prin.	**36,912,973**	**36,104,623**
Consolidated Net Income	36,912,973	36,104,623
Net Income Attributable to Company	36,912,973	36,104,623
Net Income Attributable to Controlling Interest	36,912,973	36,104,623

Piedmont Natural Gas Company, Inc.
Question #11

2020 TN Rate Case
Balance Sheet

Comparative Total Company Balance Sheet as of December 31, 2019 (Test Period) and December 31, 2018
"SEC View"

	December 2019	December 2018
ASSETS		
Current Assets		
Cash and Cash Equivalents	23,328	35,448
1210_ACCT_REC_TRADE - A/R - Trade	245,968,425	266,615,440
1215_ACCT_REC_AFDA - Allowance For Doubtful Accounts	(5,749,115)	(1,588,325)
1231_ACCT_REC_OTHER - A/R - Other	1,026,174	1,082,298
Receivables	$241,245,483	$266,109,413
Restricted Receivables of VIEs	-	-
Receivables from affiliated companies	10,319,214	21,955,591
Inventory	71,584,091	69,501,088
1211_REG_ASSET_AR - Reg Asset Receivable	4,221,925	(13,171)
1491_REG_ASSET_OCA - Other Current Assets-Reg	69,250,873	54,002,567
Regulatory Assets	$73,472,798	$53,989,396
1410_1470_PPAY_OTHER - Other Pre - Paid Assets	4,472,152	5,113,903
1411_FIT_REC - Federal Income Taxes Receivable	15,502,652	-
1412_SIT_REC - State Income Taxes Receivable	2,850,808	11,422,839
1490_OTH_CUR_ASSETS - Other Current Assets	3,714,602	357
Unreal Gains on MTM and Hedging Tran	924,903	3,134,197
Other	$27,465,117	$19,671,296
Total Current Assets	$424,110,032	$431,262,231
Property, Plant and Equipment		
Cost	8,445,986,009	7,486,304,010
Less Accumulated Depreciation and Amortization	(1,680,880,538)	(1,575,176,063)
Net Property Plant and Equipment	$6,765,105,470	$5,911,127,947
Other Noncurrent Assets		
1800_UNAMORT_GOODW - Goodwill	48,852,311	48,852,311
Goodwill	48,852,311	48,852,311
1861_ODA_REG_ASSET - Other Deferred Debits - Regulator	179,974,130	198,756,285
1864_ODA_ARO - Other Deferred Debits - Aro	16,465,245	18,768,673
1870_REG_ASSET_PEN - Regulatory Asset - Pension	89,550,406	82,031,954
1821_UNAMORT_LOSS - Unamortized Loss on Debt	3,673,482	3,911,762
Regulatory Assets	$289,663,263	$303,468,674
Operating Lease Right-of-Use assets	24,308,360	-
Investment in Equity Method Unconsolidated Affiliates	83,070,750	63,734,089
Other	120,593,802	51,206,241

Piedmont Natural Gas Company, Inc.
Question #11

2020 TN Rate Case
Balance Sheet

Comparative Total Company Balance Sheet as of December 31, 2019 (Test Period) and December 31, 2018
"SEC View"

	December 2019	December 2018
Total Other Noncurrent Assets	$566,488,486	$467,261,315
Total Assets	$7,755,703,988	$6,809,651,492
LIABILITIES AND COMMON STOCKHOLDERS' EQUITY		
Current Liabilities		
Accounts Payable	215,204,202	203,101,005
Accounts payable to affiliated companies	3,199,468	37,587,292
Notes payable to affiliated companies	476,482,000	197,905,000
Taxes Accrued	23,701,737	84,190,164
Interest Accrued	32,780,924	31,188,708
2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_Flt	-	350,000,000
1815_CLTD_UNAMT_DEBT - Current LTD Unamort Debt Exp	-	101,577
Current Maturities of Long-Term Debt	-	$349,898,423
Regulatory Liabilities	80,699,825	37,303,327
Other	67,395,891	57,889,387
Total Current Liabilities	$899,464,047	$999,063,304
2507_LTD_UNSEC_FIX - Long-Term Debt	2,400,000,000	1,800,000,000
2520_UNAMT_DEBT_DISC - Unamortized Debt Discount	(2,233,886)	(861,280)
1812_UNAMORT_DEBT - Unamortized Debt Expense	13,372,060	11,193,588
Long-Term Debt	$2,384,394,054	$1,787,945,132
Other Noncurrent Liabilties		
Deferred Income Taxes	707,759,047	550,503,982
Asset Retirement Obligations	16,504,400	18,862,522
Regulatory Liabilities	1,131,220,334	1,180,570,685
Operating Lease Liabilities	22,870,690	-
Accrued Pension and Other Post-Retirement Benefit Costs	2,772,049	4,067,424
Investment Tax Credit	492,493	545,118
Other	147,246,104	176,543,864
Total Other Noncurrent Liabilities	$2,028,865,117	$1,931,093,594
Total Liabilities	$5,312,723,218	$4,718,102,029
Total Equity		
Common Stock	859,846,537	859,846,537
Additional Paid in Capital	450,000,000	300,000,000
Retained Earnings	1,132,828,709	931,005,587
Accumulated Other Comprehensive Income	(57,797)	377,709
Equity	$2,442,617,449	$2,091,229,833

Piedmont Natural Gas Company, Inc.
Question #11

2020 TN Rate Case
Balance Sheet

Comparative Total Company Balance Sheet as of December 31, 2019 (Test Period) and December 31, 2018
"SEC View"

	December 2019	December 2018
Noncontrolling Interest	363,321	319,630
Total Equity Including Noncontrolling Interest	$ 2,442,980,770	$ 2,091,549,463
Total Liabilities and Equity	$ 7,755,703,988	$ 6,809,651,492

(in millions)	2019	2018
ASSETS		
Current Assets		
Receivables (net of allowance for doubtful accounts of $6 at 2019 and $2 at 2018)	$ 241	$ 266
Receivables from affiliated companies	10	22
Inventory	72	70
Regulatory assets	73	54
Other	28	19
Total current assets	424	431
Property, Plant and Equipment		
Cost	8,446	7,486
Accumulated depreciation and amortization	(1,681)	(1,575)
Net property, plant and equipment	6,765	5,911
Other Noncurrent Assets		
Goodwill	49	49
Regulatory assets	290	303
Operating lease right-of-use assets, net	24	—
Investments in equity method unconsolidated affiliates	83	64
Other	121	52
Total other noncurrent assets	567	468
Total Assets	$ 7,756	$ 6,810
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 215	$ 203
Accounts payable to affiliated companies	3	38
Notes payable to affiliated companies	476	198
Taxes accrued	24	84
Interest accrued	33	31
Current maturities of long-term debt	—	350
Regulatory liabilities	81	37
Other	67	58
Total current liabilities	899	999
Long-Term Debt	2,384	1,788
Other Noncurrent Liabilities		
Deferred income taxes	708	551
Asset retirement obligations	17	19
Regulatory liabilities	1,131	1,181
Operating lease liabilities	23	—
Accrued pension and other post-retirement benefit costs	3	4
Other	148	177
Total other noncurrent liabilities	2,030	1,932
Commitments and Contingencies		
Equity		
Common stock, no par value: 100 shares authorized and outstanding at 2019 and 2018	1,310	1,160
Retained earnings	1,133	931
Total equity	2,443	2,091
Total Liabilities and Equity	$ 7,756	$ 6,810

Duke Energy Corporation
Question #11

2020 TN Rate Case
Balance Sheet

Comparative Total Company Balance Sheet as of December 31, 2019 (Test Period) and December 31, 2018
"SEC View"

	December 2019	December 2018
ASSETS		
Current Assets		
Cash and Cash Equivalents	311,143,029	441,910,730
1210_ACCT_REC_TRADE - A/R - Trade	1,065,827,666	939,131,892
1215_ACCT_REC_AFDA - Allowance For Doubtful Accounts	(22,278,931)	(13,412,039)
1231_ACCT_REC_OTHER - A/R - Other	21,491,252	37,013,403
1250_NOTE_REC - Notes Receivable Third Party	4,444	12,568
1255_NOTE_REC_UNCOL - N/R Current - AFDA	-	(2,512,392)
1260_INT_REC - Interest Receivable - Third Party	1,039,142	1,283,245
Receivables	$1,066,083,572	$961,516,677
1548_VIE_ALLOW - VIE Allowance Total	(54,214,562)	(55,149,221)
1549_REST_NET_AR_VIE - Restricted Net Receiv of VIEs	2,048,091,132	2,227,156,653
Restricted Receivables of VIEs	$1,993,876,570	$2,172,007,432
Inventory	3,232,408,804	3,083,720,568
1211_REG_ASSET_AR - Reg Asset Receivable	354,708,488	636,421,901
1491_REG_ASSET_OCA - Other Current Assets-Reg	1,388,705,327	1,317,015,831
1212_VIE_REG_ASSET_C - VIE Current Reg Asset	52,428,930	51,682,047
Regulatory Assets	$1,795,842,745	$2,005,119,779
1410_1470_PPAY_OTHER - Other Pre - Paid Assets	323,870,226	220,805,283
1411_FIT_REC - Federal Income Taxes Receivable	293,299,393	659,773,166
1412_SIT_REC - State Income Taxes Receivable	46,405,747	52,204,037
1413_FR_TX_REC - Franchise Taxes Rec	17,419,088	17,419,088
1490_OTH_CUR_ASSETS - Other Current Assets	13,599,358	14,644,896
1550_VIE_CURR_ASSET - Restricted Assets of VIEs-Curr	39,354,323	38,924,225
Unreal Gains on MTM and Hedging Tran	22,277,608	35,176,659
149X_COLAT_ASSETS - Collateral Assets	7,083,514	10,833,348
Other	$763,309,256	$1,049,780,702
Total Current Assets	$9,162,663,977	$9,714,055,888
Property, Plant and Equipment		
Cost	147,654,390,571	134,458,258,327
Less Accumulated Depreciation and Amortization	(45,773,543,839)	(43,125,943,273)
Generation Facilities To Be Retired	246,401,531	362,182,718
Net Property Plant and Equipment	$ 102,127,248,263	$ 91,694,497,772
Other Noncurrent Assets		
1800_UNAMORT_GOODW - Goodwill	19,303,889,881	19,303,889,881
Goodwill	19,303,889,881	19,303,889,881

Duke Energy Corporation
Question #11

2020 TN Rate Case
Balance Sheet

Comparative Total Company Balance Sheet as of December 31, 2019 (Test Period) and December 31, 2018
"SEC View"

	December 2019	December 2018
1861_ODA_REG_ASSET - Other Deferred Debits - Regulator	5,210,711,927	5,173,987,995
1864_ODA_ARO - Other Deferred Debits - Aro	4,520,335,602	4,643,466,294
1870_REG_ASSET_PEN - Regulatory Asset - Pension	2,389,020,619	2,635,877,020
1821_UNAMORT_LOSS - Unamortized Loss on Debt	67,925,916	78,216,350
1872_SMARTGRID - Smart Grid Reg Assets	25,229,627	27,892,226
1871_VIE_REG_ASSETS - VIE - Rest Reg Asset Defer Debit	989,301,918	1,041,100,242
1873_PISCC_GAAP - PISCC 100% GAAP	19,924,282	16,500,755
Regulatory Assets	$13,222,449,891	$13,617,040,882
Nuclear Decommissioning Trust Funds	8,140,207,448	6,719,689,677
Operating Lease Right-of-Use assets	1,657,594,234	-
Investment in Equity Method Unconsolidated Affiliates	1,935,977,742	1,408,631,609
Assets Held For Sale	59	44
Other	3,288,387,548	2,934,175,299
Total Other Noncurrent Assets	$ 47,548,506,803	$ 43,983,427,391
Total Assets	$ 158,838,419,042	$ 145,391,981,052
LIABILITIES AND COMMON STOCKHOLDERS' EQUITY		
Current Liabilities		
Accounts Payable	3,486,560,252	3,487,172,915
Notes Payable and Commercial Paper	3,134,964,040	3,409,943,236
Taxes Accrued	391,573,200	577,240,935
Interest Accrued	564,861,287	558,809,691
2150_CLTD_UNALLO - Current Maturities of Ltd and Pref Stk	164,445,523	276,210,624
2153_CLTD_UNSEC_FIX - Current Ltd_Unsec_Fix	330,000,000	1,300,000,000
2154_CLTD_UNSEC_FLT - Current Ltd_Unsec_Flt	20,037,000	350,000,000
2155_CLTD_MORT_BOND - Current Ltd_Mort_Bond	2,450,755,568	1,310,293,500
2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lease	119,350,744	116,983,953
2159_CLTD_UNAMT_DISC - Current Ltd_Unamt_Disc	3,191,828	(243,544)
2160_CLTD_FV_HEDGE - Current Ltd_Fv_Hedge	459,091	459,091
2161_CLTD_VIE_CURR - VIE - Non-recourse Current LTD	54,813,149	54,122,240
1815_CLTD_UNAMT_DEBT - Current LTD Unamort Debt Exp	802,648	708,903
1813_CLTD_VIE_UNDEBT - Curr VIE LTD Unamort Debt Exp	797,650	797,650
Current Maturities of Long-Term Debt	$3,141,452,605	$3,406,319,311
Asset Retirement Obligations	881,262,251	919,556,198
Regulatory Liabilities	784,129,547	597,939,101
Other	2,367,162,075	2,083,849,977
Total Current Liabilities	$ 14,751,965,256	$ 15,040,831,364
2501_LTD_FV_HEDGE - Long-Term Debt - FV Hedge	4,143,388	4,602,479
2502_LTD_MTG_BOND - Long-Term Debt - Mortgage Bond	23,708,617,110	22,559,372,677
2503_LTD_UNALLOC - Long-Term Notes - Third Party	1,602,409,233	1,645,550,405

Duke Energy Corporation
Question #11

2020 TN Rate Case
Balance Sheet

Comparative Total Company Balance Sheet as of December 31, 2019 (Test Period) and December 31, 2018
"SEC View"

	December 2019	December 2018
2504_LTD_SEC_FIX - Long-Term Debt - Sec Fix	2,748,485,000	2,153,485,000
2505_LTD_SEC_FLT - Long-Term Debt - Sec Flt	529,496,312	555,098,413
2506_LTD_UNSEC_FLT - Long-Term Debt - Unsec Flt	1,300,415,000	1,020,454,000
2507_LTD_UNSEC_FIX - Long-Term Debt	20,062,827,908	18,085,419,176
2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	849,686,498	824,454,988
2510_LTD_OTH_FIX - Long-Term Debt - Other Fix	243,200,000	243,200,000
2511_LTD_COMM_PPR - Long-Term Debt - Commercial Pap	625,000,000	625,000,000
2520_UNAMT_DEBT_DISC - Unamortized Debt Discount	1,155,579,773	1,278,078,605
2541_LTD_VIE - VIE - Long Term Debt	2,469,173,912	2,423,987,061
1812_UNAMORT_DEBT - Unamortized Debt Expense	300,579,224	281,532,385
1814_VIE_UNAMOR_DEBT - VIE Unamortized Debt Exp	13,815,078	14,076,156
Long-Term Debt	$ 54,984,639,831	$ 51,123,094,262
Other Noncurrent Liabilties		
Deferred Income Taxes	8,878,201,421	7,806,435,952
Asset Retirement Obligations	12,436,653,857	9,547,724,707
Regulatory Liabilities	15,264,531,248	14,833,858,592
Operating Lease Liabilities	1,432,485,938	-
Accrued Pension and Other Post-Retirement Benefit Costs	934,216,778	988,268,764
Investment Tax Credit	624,027,629	568,482,587
Other	1,581,105,966	1,648,868,308
Total Other Noncurrent Liabilities	$ 41,151,222,837	$ 35,393,638,910
Total Liabilities	$ 110,887,827,924	$ 101,557,564,536
Total Equity		
Preferred Stock	1,961,613,848	-
Common Stock	733,176	726,929
Additional Paid in Capital	40,881,430,700	40,795,409,673
Retained Earnings	4,108,011,627	3,113,377,364
Accumulated Other Comprehensive Income	(129,773,702)	(91,754,045)
Equity	46,822,015,648	43,817,759,922
Noncontrolling Interest	1,128,575,470	16,656,594
Total Equity Including Noncontrolling Interest	$ 47,950,591,118	$ 43,834,416,516
Total Liabilities and Equity	$ 158,838,419,042	$ 145,391,981,052

DUKE ENERGY CORPORATION

CONSOLIDATED BALANCE SHEETS

(in millions)	December 31, 2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	$ 311	$ 442
Receivables (net of allowance for doubtful accounts of $22 at 2019 and $16 at 2018)	1,066	962
Receivables of VIEs (net of allowance for doubtful accounts of $54 at 2019 and $55 at 2018)	1,994	2,172
Inventory	3,232	3,084
Regulatory assets (includes $52 at 2019 and 2018 related to VIEs)	1,796	2,005
Other (includes $242 at 2019 and $162 at 2018 related to VIEs)	764	1,049
Total current assets	9,163	9,714
Property, Plant and Equipment		
Cost	147,654	134,458
Accumulated depreciation and amortization	(45,773)	(43,126)
Generation facilities to be retired, net	246	362
Net property, plant and equipment	102,127	91,694
Other Noncurrent Assets		
Goodwill	19,303	19,303
Regulatory assets (includes $989 at 2019 and $1,041 at 2018 related to VIEs)	13,222	13,617
Nuclear decommissioning trust funds	8,140	6,720
Operating lease right-of-use assets, net	1,658	—
Investments in equity method unconsolidated affiliates	1,936	1,409
Other (includes $110 at 2019 and $261 at 2018 related to VIEs)	3,289	2,935
Total other noncurrent assets	47,548	43,984
Total Assets	$158,838	$145,392

See Notes to Consolidated Financial Statements

DUKE ENERGY CORPORATION

CONSOLIDATED BALANCE SHEETS – (Continued)

(in millions)	December 31, 2019	2018
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	$ 3,487	$ 3,487
Notes payable and commercial paper	3,135	3,410
Taxes accrued	392	577
Interest accrued	565	559
Current maturities of long-term debt (includes $216 at 2019 and $227 at 2018 related to VIEs)	3,141	3,406
Asset retirement obligations	881	919
Regulatory liabilities	784	598
Other	2,367	2,085
Total current liabilities	14,752	15,041
Long-Term Debt (includes $3,997 at 2019 and $3,998 at 2018 related to VIEs)	54,985	51,123
Other Noncurrent Liabilities		
Deferred income taxes	8,878	7,806
Asset retirement obligations	12,437	9,548
Regulatory liabilities	15,264	14,834
Operating lease liabilities	1,432	—
Accrued pension and other post-retirement benefit costs	934	988
Investment tax credits	624	568
Other (includes $228 at 2019 and $212 at 2018 related to VIEs)	1,581	1,650
Total other noncurrent liabilities	41,150	35,394
Commitments and Contingencies		
Equity		
Preferred stock, Series A, $0.001 par value, 40 million depositary shares authorized and outstanding at 2019	973	—
Preferred stock, Series B, $0.001 par value, 1 million shares authorized and outstanding at 2019	989	—
Common stock, $0.001 par value, 2 billion shares authorized; 733 million shares outstanding at 2019 and 727 million shares outstanding at 2018	1	1
Additional paid-in capital	40,881	40,795
Retained earnings	4,108	3,113
Accumulated other comprehensive loss	(130)	(92)
Total Duke Energy Corporation stockholders' equity	46,822	43,817
Noncontrolling interests	1,129	17
Total equity	47,951	43,834
Total Liabilities and Equity	$158,838	$145,392

See Notes to Consolidated Financial Statements

Duke Energy Business Services
Question #11

2020 TN Rate Case
Balance Sheet

Comparative Total Company Balance Sheet as of December 31, 2019 (Test Period) and December 31, 2018
"Regulatory View"

	December 2019	December 2018
ASSETS		
Current Assets		
Cash and Cash Equivalents	1,634,691	(12,658,816)
1210_ACCT_REC_TRADE - A/R - Trade	18,415,991	11,232,322
1215_ACCT_REC_AFDA - Allowance For Doubtful Accounts	(500)	(500)
1231_ACCT_REC_OTHER - A/R - Other	1,308,224	304,495
Receivables	$19,723,715	$11,536,317
Restricted Receivables of VIEs	$0	$0
Receivables from affiliated companies	649,617,667	581,517,490
Inventory	24,786,387	24,331,141
1491_REG_ASSET_OCA - Other Current Assets-Reg	64,346,918	65,729,802
Regulatory Assets	$64,346,918	$65,729,802
1410_1470_PPAY_OTHER - Other Pre - Paid Assets	71,984,530	66,703,607
1490_OTH_CUR_ASSETS - Other Current Assets	93,879	24,563
Other	$72,078,409	$66,728,170
Total Current Assets	$ 832,187,788	$ 737,184,105
Property, Plant and Equipment		
Cost	2,236,747,146	2,063,135,969
Less Accumulated Depreciation and Amortization	(1,313,461,684)	(1,183,232,179)
Net Property Plant and Equipment	$ 923,285,462	$ 879,903,790
Other Noncurrent Assets		
1861_ODA_REG_ASSET - Other Deferred Debits - Regulator	64,385	0
1870_REG_ASSET_PEN - Regulatory Asset - Pension	528,742,700	531,699,402
Regulatory Assets	$528,807,086	$531,699,402
Operating Lease Right-of-Use assets	295,909,842	0
Other	(85,398,609)	(17,063,774)
Total Other Noncurrent Assets	$ 739,318,318	$ 514,635,628
Total Assets	$ 2,494,791,568	$ 2,131,723,523
LIABILITIES AND COMMON STOCKHOLDERS' EQUITY		
Current Liabilities		
Accounts Payable	478,443,063	541,577,560

Duke Energy Business Services
Question #11

2020 TN Rate Case
Balance Sheet

Comparative Total Company Balance Sheet as of December 31, 2019 (Test Period) and December 31, 2018
"Regulatory View"

	December 2019	December 2018
Accounts payable to affiliated companies	10,805,211	9,068,264
Notes payable to affiliated companies	408,828,000	220,931,000
Taxes Accrued	27,894,098	45,058,340
Interest Accrued	21,384	17,147
2156_CLTD_CAP_LEASE - Current Ltd_Cap_Lease	128,226	0
Current Maturities of Long-Term Debt	$128,226	$0
Other	373,212,590	314,844,525
Total Current Liabilities	$ 1,299,332,572	$ 1,131,496,835
2508_LTD_CAP_LSE - Long-Term Debt - Cap Lse	136,365,446	139,812,218
Long-Term Debt	$ 136,365,446	$ 139,812,218
Other Noncurrent Liabilties		
Deferred Income Taxes	21,335,436	21,749,045
Regulatory Liabilities	27,377,040	28,402,096
Operating Lease Liabilities	198,209,275	0
Accrued Pension and Other Post-Retirement Benefit Costs	243,419,905	241,916,879
Other	6,881,912	43,389,441
Total Other Noncurrent Liabilities	$ 497,223,567	$ 335,457,460
Total Liabilities	$ 1,932,921,586	$ 1,606,766,513
Total Equity		
Common Stock	4	4
Additional Paid in Capital	29,442,700	29,442,700
Retained Earnings	548,249,453	508,532,552
Accumulated Other Comprehensive Income	(15,822,174)	(13,018,246)
Equity	561,869,982	524,957,010
Total Equity Including Noncontrolling Interest	$ 561,869,982	$ 524,957,010
Total Liabilities and Equity	$ 2,494,791,568	$ 2,131,723,523

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

12. Provide all detailed workpapers, cost studies, or other data supporting all proposed tariff changes, adjustments to revenues, expenses, rate base, and other changes included in the testimony and exhibits filed by the LDC. Provide computer files containing schedules for all computer-based calculations.

Response: Please see attached file named "MFR 12 Index.xlsx" for a descriptive list of all the other supporting files attached[*].

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

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[*] MFR Item 12 Attachments have been provided in electronic format only due to the volume of material. Please refer to the USB device located in the front binder pocket.

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
Test Period: 12-months ended 3/31/2020
Attrition Period: 12-months ended 12/31/2021
MFR 12 Index

Adjustment No.	Description	Electronic File Name	Tab Label
1	Operating Revenues - Sale and Transportation of Gas To decrease revenues to the going-level basis per present rates.	1_Sales and Transportation Pro Forma Revenues	A_Summary Pro Forma Revs
2	Operating Revenues - Other Revenues To decrease other revenues to the going-level basis.	2_Other Revenues Pro Forma	A_Summary Other Revs Pro Forma
3	Operating Revenues - Forfeited Discounts To decrease late payment revenues to the going-level basis.	2 Other Revenues Pro Forma	A Summary Other Revs Pro Forma
4	Cost of Gas To decrease cost of gas to the going-level basis per present rates.	1_Sales and Transportation Pro Forma Revenues	A_Summary Pro Forma Revs
5	O&M Expense Adjustment Summary		
A	To adjust test period for ratemaking and accounting adjustments	Revenue Requirement Summary 5B_DefEnv Adj,	O&M Summary Schedule - Line 17
B	To adjust regulatory amortization expense for deferred environmental, pension, and rate case costs.	5B DefPensionAmort Adj, 5B DefRateCase Adj	
C	To adjust other pension expense to the Attrition Period level.	5C Pension Adj	
D	To adjust salaries & wages expense to the Attrition Period level.	5D_Payroll Adj	
E	To adjust incentive compensation expense to the Attrition Period level.	5E_Incentive Comp Adj	
F	To adjust employee benefits expense to the Attrition Period level.	5F OtherBen Adj	
G	To adjust rents expense to the Attrition Period level.	5G_Rent Adj	
H	To adjust the provision of uncollectibles expense to the Attrition Period level.	5H_Uncollectibles Adj	
I	To adjust risk insurance expense to the Attrition Period level.	5I_Insurance Adj	
J	To adjust transmission and distribution expenses to the Attrition Period level.	5J_TransDist Adj	
K	To adjust other A&G expenses to the Attrition Period level.	5K_OtherAG Adj	
L	To adjust sales expenses to the Attrition Period level.	5L Sales Adj	
M	To adjust other customer expenses to the Attrion Period level.	5M_Customer Adj	
N	To adjust research and development funding through GTI.	5N_GTI Adj	
O	To adjust regulatory commission fee to the Attrition Period level.	5O RegComFee Adj	
6	Depreciation and Amortization Expense To increase depreciation and amortization expense to the going-level basis, based on new depreciation rates and in-line with Plant in Service growth (Adjustment 13).	6_Detail_Plant in Service and Depr Exp	D TN direct and E 3 State
7	General Taxes		
A	To increase payroll tax expense to the going-level basis in-line with salaries and wages (Adjustment 5E).	7_GenTax Adj	B_Payroll Tax
B	To decrease property tax expense to the going-level basis.	7_GenTax Adj	C_Property Tax
C	To increase TN utility tax expense to the going-level basis.	7_GenTax Adj	D_Franchise Tax
8	State Income Taxes To increase state income tax expense (Piedmont composite State income tax rate of 3.46%) following all adjustments to operating revenues and expenses described previously.	Revenue Requirement Summary	Summary - Line 9
9	Federal Income Taxes To decrease federal income tax expense (rate of 21%) including EDIT amortization following all adjustments to operating revenues, expenses, and state income tax expense described previously.	Revenue Requirement Summary	Summary - Line 10
10	Investment Tax Credit Amortization To decrease investment tax credit amortization.	Revenue Requirement Summary	Summary - Line 11
11	Interest on Customer Deposits To increase interest on customer deposits expense to going-level basis.	Revenue Requirement Summary	Summary - Line 14
12	AFUDC To decrease AFUDC in-line with projected decrease CWIP balance through December 31, 2021 (Adjustment 14).	Revenue Requirement Summary	Summary - Line 15
13	Plant in Service To increase plant in service for projected net additions through December 31, 2021.	Revenue Requirement Summary 6_Detail_PIS and Depr Exp	Summary - Line 17 D_TN direct and E_3 State
14	CWIP To decrease CWIP for projected net decrease through December 31, 2021.	Revenue Requirement Summary 6_Detail_PIS and Depr Exp	Summary - Line 18 K_TN Direct CWIP and L_3 State CWIP
15	Accumulated Depreciation To increase accumulated depreciation based on new depreciation rates and in-line with Plant in Service growth (Adjustment 13).	Revenue Requirement Summary 6_Detail_PIS and Depr Exp	Summary - Line 19 B_Summary Accum Depr
16	Allowance for Working Capital To increase the allowance for working capital to reflect anticipated changes through December 31, 2021.	WorkingCapital Adj	Summary - Line 15
17	Accumulated Deferred Income Taxes To increase accumulated deferred income taxes through December 31, 2021, as projected.	Revenue Requirement Summary	Summary - Line 23

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
Test Period: 12-months ended 3/31/2020
Attrition Period: 12-months ended 12/31/2021
MFR 12 Index

Adjustment No.	Description	Electronic File Name	Tab Label
18	Operating Revenues - Sale and Transportation of Gas To increase revenues for the sale and transportation of gas following all accounting and pro forma adjustments previously described.	Revenue Requirement Summary	Summary - Line 1
19	Operations and Maintenance Expenses		
A	To increase the provision for uncollectible accounts following Adjustment 18 at 0.1932% rate.	Revenue Requirement Summary	Summary - Line 6
B	To increase regulatory commission fee expense following Adjustment 18 at 0.425% rate.	Revenue Requirement Summary	Summary - Line 6
20	General Taxes To increase TN utility tax expense following Adjustment 18 at 1.5% rate.	Revenue Requirement Summary	Summary - Line 8
21	State Income Taxes To increase state income tax expense (Piedmont composite State income tax rate of 3.46%) following Adjustment 18.	Revenue Requirement Summary	Summary - Line 9
22	Federal Income Taxes To increase federal income tax expense (statutory rate of 21%) following Adjustment 18.	Revenue Requirement Summary	Summary - Line 10

Supplemental Workpapers	
Jurisdicitional Allocation Factors	SW_Composite Allocation Factors SW_Net Plant Allocation Factors
Growth Factors	SW_Growth Factors
IMR Revenue Requirement for Attrition Period	SW_Revenues_IMR Rev Req for Attrition Pd
Heating Degree Days	SW_Revenues Pro Forma_HDD NOAA Source Data

Testimony Exhibits:	
Witness Bowman	Bowman Exhibits
Witness Couzens	Couzens Exhibits
Witness D'Ascendis	D'Ascendis Exhibits
Witness Normand - Cash Working Capital	Provided in Response to MFR 59
Witness Normand - Class Cost of Service	Provided in Response to MFR 42
Witness Powers	Powers Exhibits
Witness Sullivan	Sullivan Exhibits
Witness Watson	Watson Exhibits
Witness Weisker	Weisker Exhibits

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

13. Provide a detailed list of all the LDC's affiliated party transactions for the past two years, including the nature and amount of each transaction.

Response: See attachments[*].

Name and Title of Responsible Person: Jeff Setser, Director – Allocations & Reporting

Name and Title of Preparer: Amy Scrivanich, Lead Accounting Analyst

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[*] MFR Item 13 Attachments have been provided in electronic format only due to the volume of material. Please refer to the USB device located in the front binder pocket.

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 13 - Affiliate Transactions
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2021

Line No	[A] Description	[B] 2018	
1	From DEBS Direct	112,481,597	<1>
2	From DEBS Indirect	74,505,232	<2>
3	From Other Affiliates	15,146,106	<3>
4	To Affiliates	96,086,440	<4>

Reference

<1> See tab From DEBS Direct 2018
<2> See tab From DEBS Indirect 2018
<3> See tab From Other Affiliates 2018
<4> See tab To Affiliates 2018

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 13 - Affiliate Transactions
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2021

Line No	[A] Description	[B] 2019	
1	From DEBS Direct	157,530,276	<1>
2	From DEBS Indirect	49,092,702	<2>
3	From Other Affiliates	8,677,768	<3>
4	To Affiliates	89,454,898	<4>

Reference

<1> See tab From DEBS Direct 2019
<2> See tab From DEBS Indirect 2019
<3> See tab From Other Affiliates 2019
<4> See tab To Affiliates 2019

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

14. Provide a list of outside professional services, as recorded in NARUC Account No. 923, provided to the LDC for the past two (2) years, showing the nature of each service and the total charge for each service.

Response: See the two CONFIDENTIAL attachments.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 14: Confidential Attachments Filed Under Seal

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

15. Provide a list of the LDC's customer service initiatives, and performance measures, including a description and analysis of the effectiveness of each for the last two (2) years. If applicable, the analysis should include, but not be limited to, time to connect the customer to the system, response time to service inquiries, restoring of service, new meter installations, billing inquiries, meeting appointment times, etc. If you have identified other areas that you monitor, include them in this response.

Response: See attachment 1 for a response with respect to field customer service matters, and see attachment 2 for a response with respect to call center customer service matters.

Name and Title of Responsible Person: Lori Ann Benfield, Vice President – Gas Field Customer Service; and German Fernandez, General Manager – Regional Customer Care Operations

Name and Title of Preparer: Lauren Crowe, Director – Gas Business Transformation and Improvement; and Melissa Churchill, Manager – Revenue Services

Customer-Focused Philosophy

In the Natural Gas Business Unit (NGBU), the primary group that interacts directly with our customer base is Field Customer Service. We operate and serve our customers with **E.A.S.E**. We serve our customers as the **E**xperts in Natural Gas, we show our customers **A**ppreciation, we perform work **S**afely, and we strive to be **E**asy to do business with. We promote a culture of continuous improvement and align the outcomes we are seeking for the operation and our customers with Key Initiatives and Performance measures that provide insights into the health of the NGBU.

I. Key Outcomes and Key Performance Measures

Our Key Outcomes

Happy and Loyal Customers,
Safe & Event Free Operations for Us and Our Customers,
Growing & Strong Performing Business, and
Be a Great Place to Work.

The Key Performance Indicators that we leverage specifically to evaluate **Customer Satisfaction** as well as **Operational Excellence** for safe and reliable service to our customers include:

- Enterprise CSAT/Net Promoter Score (NPS)
- Fastrack 2.0 Customer Survey
- Emergency Response Time
- Work Order Completion
- Appointments Met

Further explanation of metrics and historical reporting is included below.

II. Key Customer Service Initiatives

Several customer service initiatives and projects were implemented from 2018 – 2020 to continuously improve customer service and optimize work.

- Employee Soft Skills Training – Summer 2018
- Soft Close – April 2019
- Rapid Response – Spring/Summer 2019
- Work Optimization – Fall 2019
- Fastrack – Closed Loop Feedback – November 2019
- Customer Notifications - 2020
- Start Service – Web Enhancements - 2020

i. Enterprise CSAT/NPS

Note: There was a transition from 2018 to 2019 from the use of JD Power CSAT to NPS (Net Promoter score) as a measure of overall customer satisfaction. Both historical measures will be provided. As an organization, we continue to monitor our standings against other companies using JD Power utility company rankings as one way to ensure we remain current and keep best practices in mind. We are using our Customer Experience monitor survey scores and verbatims to provide us with direct "voice of our customer" feedback to guide our improvement priorities and initiatives. Please be advised CSAT/NPS are not capable of being broken down by state, so data will be presented for the entire PNG territory.

- **JD Power Residential Survey - Overall Satisfaction**

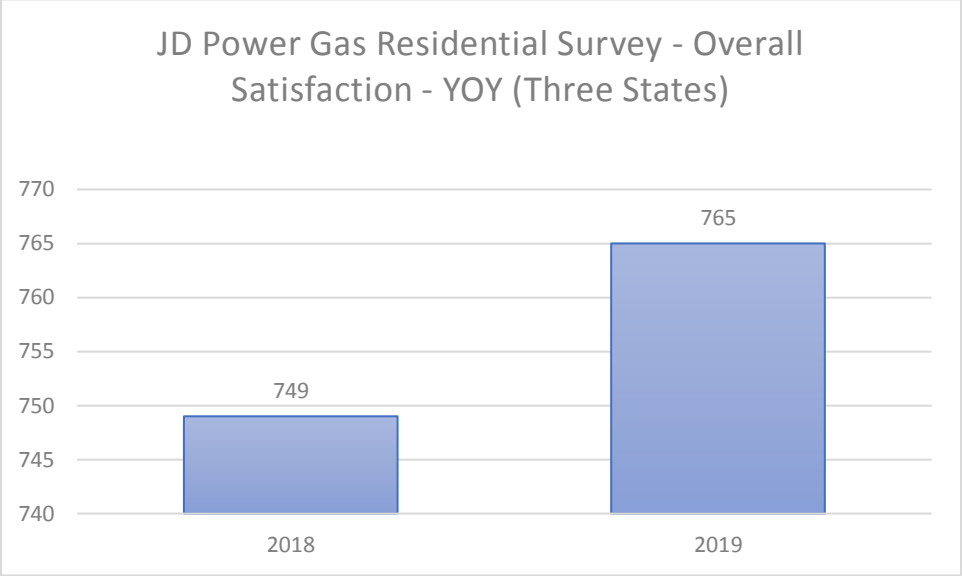

Note: 765 is considered top quartile.

- **Enterprise CSAT Definition:** Composite score is aligned with the Duke Energy Enterprise CSAT metric, made of 50% JD Power Business Gas Study, 25% JD Power Residential (as seen above), and 25% LSI Study of Overall Satisfaction.

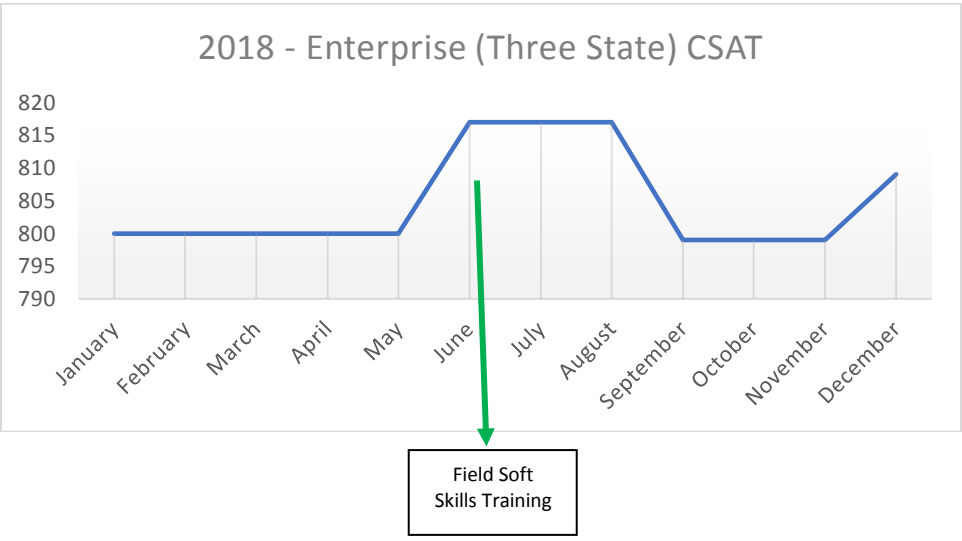

- **NPS (Net Promoter Score) Residential Definition:** Net Promoter or Net Promoter Score (NPS) is a management tool that can be used to gauge the loyalty of a company's customer relationships. Residential measures residential customers and SMB measures small / medium business. Customers are asked "How likely is it that you would recommend PNG to a friend or colleague?" Scores of 9-10 are considered promoters, 7-8 are considered passive, and 0-6 are considered detractors. Promoters minus detractors calculates the Net Promoter Score.

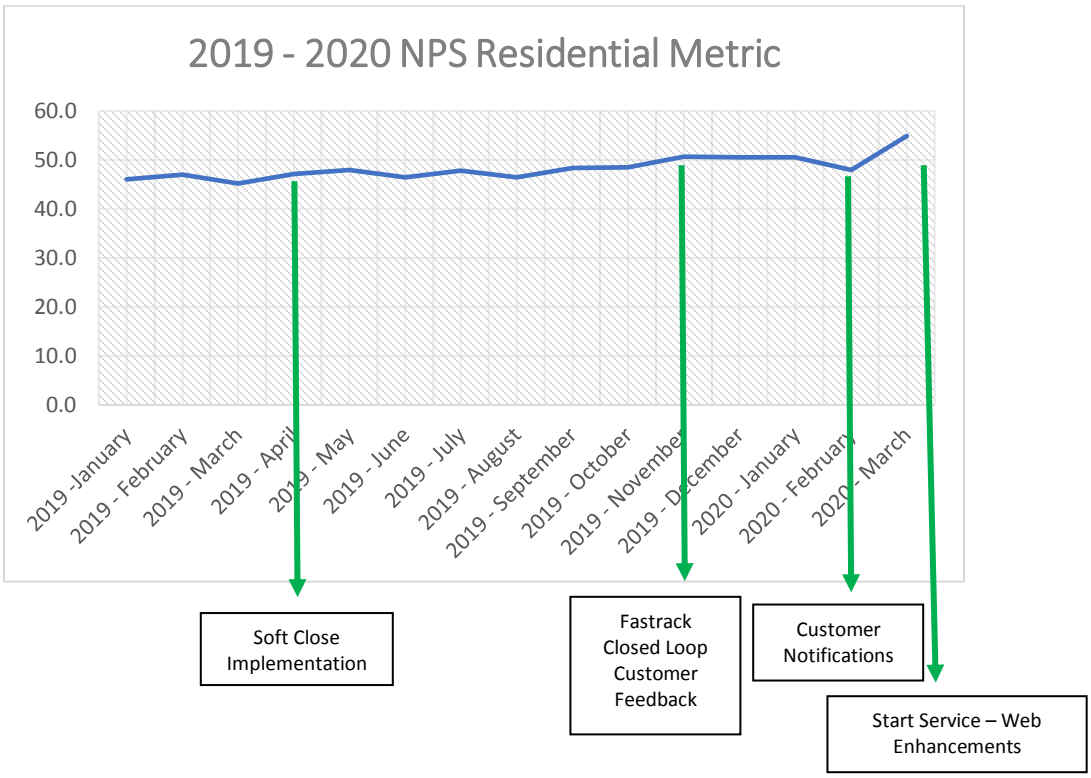

Note: YOY data not available since NPS was implemented in 2019

ii. Fastrack 2.0 Survey

- This metric reflects Fastrack 2.0 survey results for Start and Transfer Service Orders and provides customers with the opportunity to provide feedback on their experience. This includes feedback from both residential and small/medium business customers on their experience for the entire service request life cycle. The metric represents the percentage of customers rating their 'Overall Satisfaction' 'an '8, 9, or 10' on a '0-10' scale.

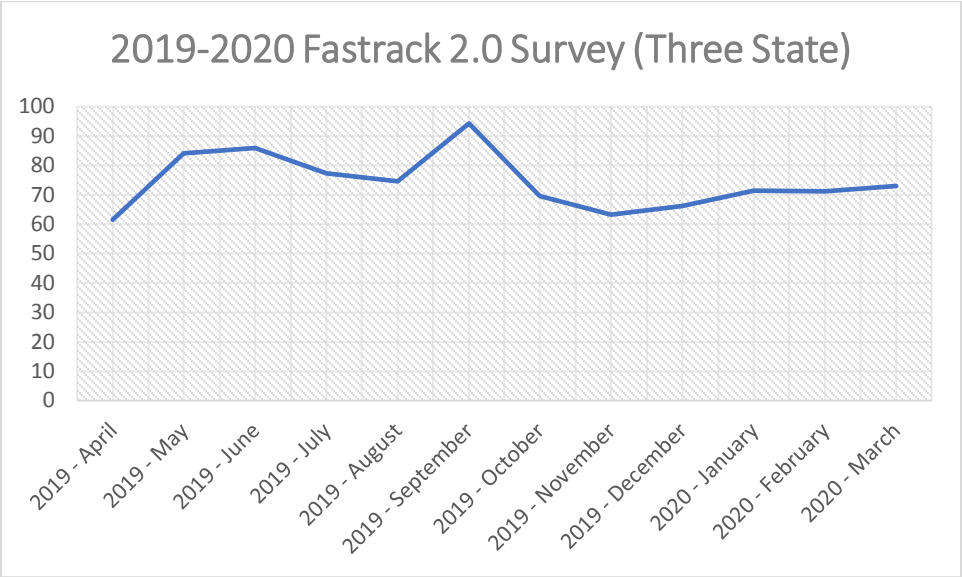

Note: YOY data not yet available for Fastrack 2.0 since implementation was Spring 2019.

iii. Emergency Response Time

- Average number of minutes from order creation to arrival onsite for emergency job codes (Gas Leak, Fire/Explosion, Cut Line, No Gas, Equipment Won't Shut Off, and Carbon Monoxide).

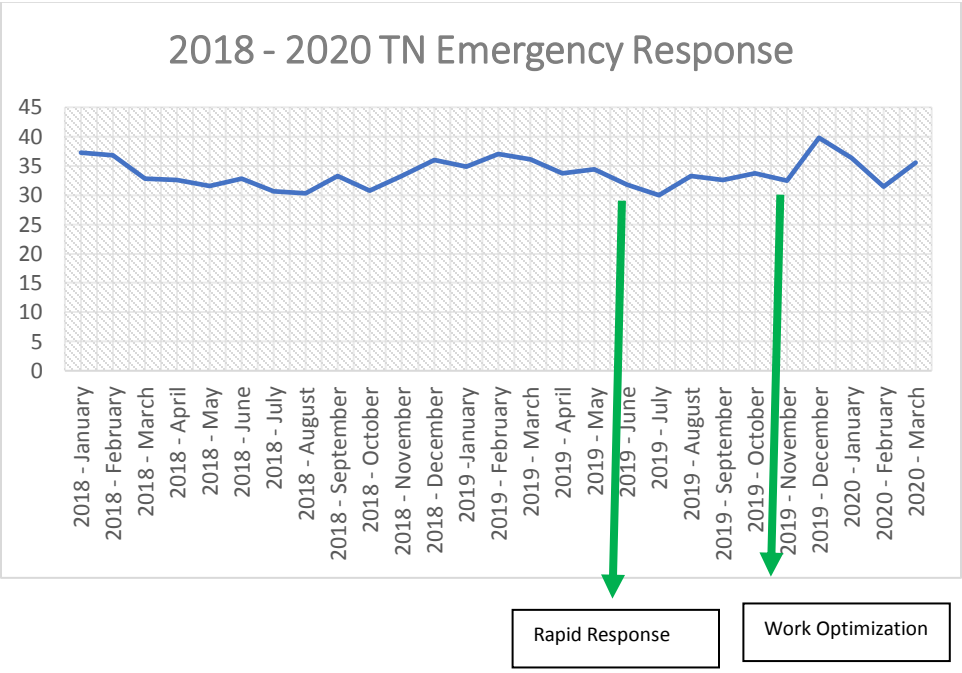

iv. Work Order Completion

- Average amount of time (days) from order creation to order completion for customer-commit work orders. Intent of metric is to measure lead time for customer requests.

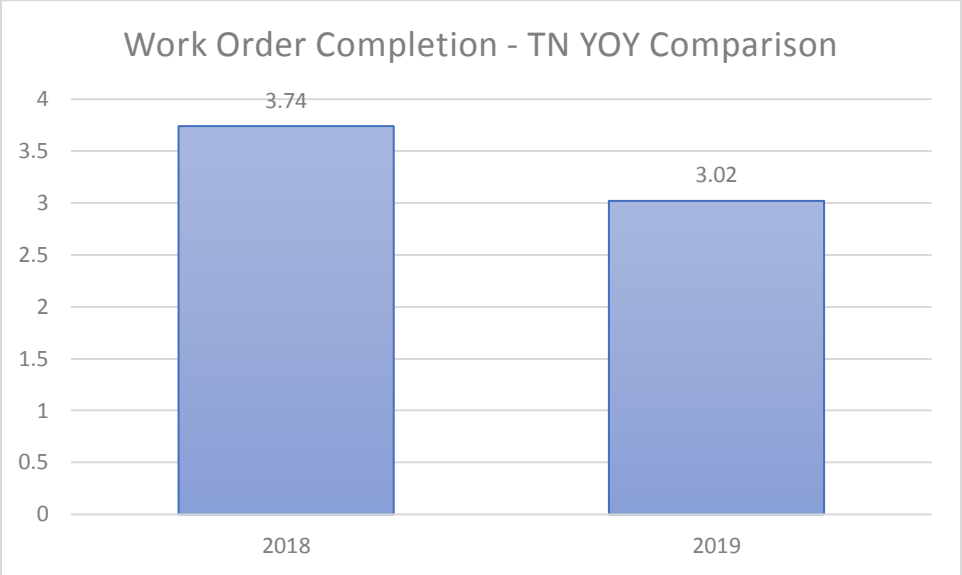

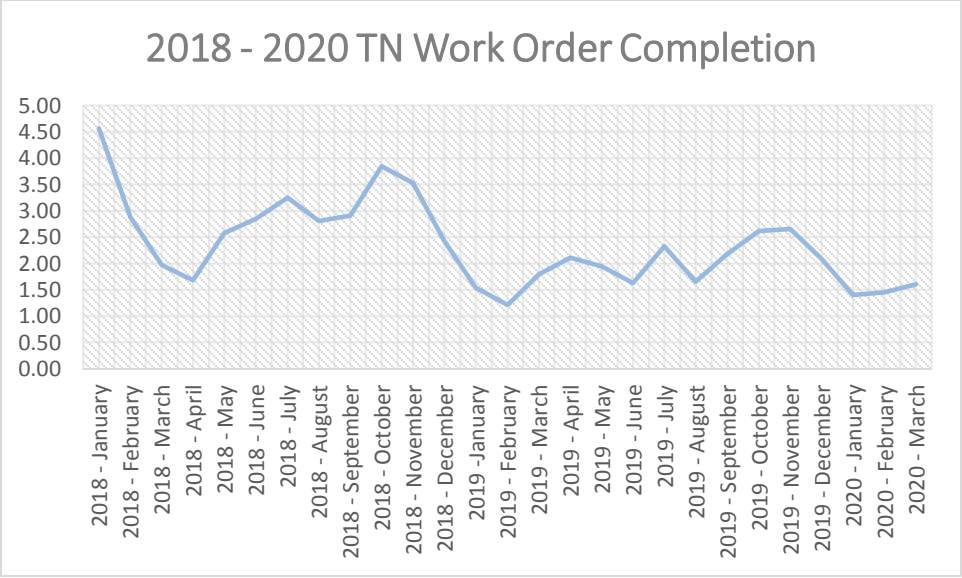

v. Appointments Met

- This is being reported on the Natural Gas Business Unit Scorecard for the first time in 2020. Appointments are considered 'met' if the technician arrives and completes work within the appointment window. Orders that require a customer to be home (excluding Unregulated Service orders) are included in this metric.

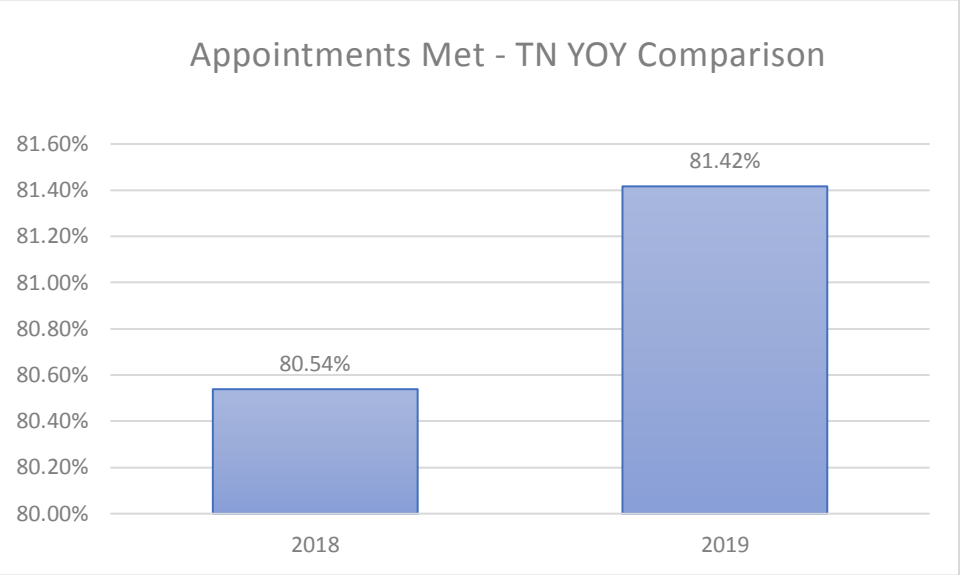

Note: Most LDC's measure an appointment met if the technician ARRIVES within the appointment window. Based on Voice of the Customer we understand a customer expects us to arrive AND complete the job within the appointment window, so we hold ourselves to this standard.

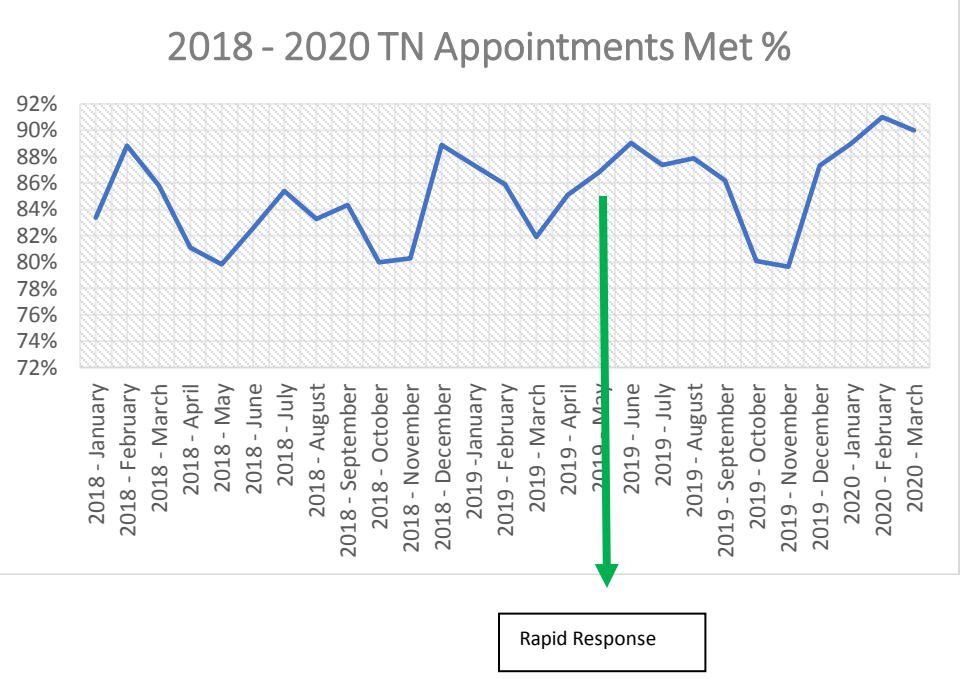

III. Key Improvement Initiatives

- **2018**

Note: 2018 was a heavy year for core integration activities within the NGBU. Our key areas of focus were maintaining current targets for Customer Satisfaction and Operational Excellence while we integrated with the larger Duke Energy corporation.

i. Employee Soft Skills Training - Summer

Targeted training for field employees to develop soft skills and improve their interactions with customers and increase overall satisfaction. This training was updated in summer of 2018 to include difficult or challenging scenarios with customers and how best to handle them for a positive customer experience.

- **2019**

i. Soft Close - April

Piedmont Natural Gas (PNG) reduced Field Customer Service (FCS) overtime in the Fall of 2019 due to the implementation of a "Soft Close" process. Historically, the customer tenant change-out process is a driver of peak FCS workload and resulting overtime in the Fall, because a customer may move-in without starting service prior to heating season. This Soft Close process reduces FCS time to activate gas service while providing more flexibility to the customer by not requiring the customer to be home for a turn-on provided certain safety parameters are met.

Note: Cost savings projected for Soft Close were considered in the 2019 budgeting process and Soft Close implementation allowed FCS to meet their 2019 O&M challenge.

ii. Rapid Response – Spring/Summer

Rapid Response is a process improvement initiative that allocates emergent and unplanned work to dedicated technicians with the intent of reducing disruptions for technicians with planned customer work. The intent of this improvement is to enable faster emergency response time, reduction in windshield time for technicians, and increased customer appointments met.

iii. Work Optimization - Fall

The Work Optimization initiative was kicked off on the heels of the Rapid Response Deployment by developing a Machine Learning algorithm that forecasts the following day's work and optimizes home locations and routes for technicians. By providing more efficient working locations, Field Customer Service and Scheduling were able to reduce same day balancing of work each morning, proactively plan for unplanned absences, and reduce Technician travel time.

Note: Phased deployment in the Fall of 2019, with TN on target for a May 2020 deployment.

iv. Fastrack – Closed Loop Feedback – November

Our Fastrack Survey system was implemented in the Spring of 2019. As the Fastrack survey system stabilized, a closed loop feedback system was implemented for "detractors" (rating a 0-6) on the survey. Local Field Customer Service leadership reviews detractor feedback and comments left by a customer and determines root cause and corrective action, as well as a follow up phone call to the customer if warranted. This allows the NGBU to uncover training/coaching opportunities for employees and identify areas within our business and operational processes that need improvement.

- **2020**

i. Customer Notifications

In early 2020, a dedicated team was created to design and deliver timely, relevant digital notifications via email/text to educate, inform, and empower the lives of our natural gas customers. The use cases for notifications to be developed throughout 2020 include billing reminders, payment confirmations, service notifications/reminders, EPP notifications, and more.

ii. **Start Service – Web Enhancements**

Dedicated team forming in Spring of 2020 to work on uplift of the Piedmont Natural Gas website. The outcome is to improve the customer experience and success rate of being able to initiate and schedule start/stop/transfer of service without having to call Customer Service.

Customer Service Initiatives and Performance Measures:

Piedmont's Customer Service Team is the main point of contact for all the Company's customers. While the contact centers are open Monday through Friday, 7:30 am to 7:00 pm Eastern Time, 24-hour Emergency response is available year-round. Customer account information is available 24 hours a day through the company's Interactive Voice Response (IVR). Piedmont also maintains a self-service website where customers can take advantage of the following online services:

- View Billing Information
- View Usage History for up to one year
- Setup Paperless Billing
- Pay a Bill
- Setup Automatic Bank Draft
- Schedule Start/Stop/Transfer of Service

Customer service goals are designed to exceed customer expectations by identifying and satisfying customer needs, setting and measuring quality standards and identifying areas for improvement. We accomplish these by ensuring that our employees receive training and coaching, are accountable for customer service delivery and ensuring open communication and alignment between Customer Service, Operations and other areas of the Company.

Piedmont's contact centers are designed to be virtual which means that agents are skilled to answer customer service calls from any of the three states within the service territory. As such, all metrics are reported for overall service performance. Nashville customers currently represent approximately 17% of Piedmont's customer base.

• 80/20 Service Level – Piedmont's contact centers are staffed to maintain a Service Level (SL) of answering 80% of customer calls in 20 seconds or less. For the past two years Piedmont has achieved the following service levels and Average Speeds of Answer (ASA):

FY 2019 88.4% SL and 18 sec ASA on 1.4M calls answered
FY 2018 79.5% SL and 53 sec ASA on 1.5M calls answered

• Call abandon rate measures the percent of callers that hang up before being answered by an agent. For the past two years Piedmont has achieved the following abandon percentages:

FY 2019 1.7% on 1.4M calls offered
FY 2018 4.6% on 1.6M calls offered

• Length of call and after call work are combined to identify Average Handle Time (AHT). This metric is needed in the development of staffing plans to provide phone support, for the past two years Piedmont has maintained the following AHT:

FY 2019 6:22 on 1.4M calls answered
FY 2018 6:41 on 1.5M calls answered

In April 2019, Piedmont implemented callback functionality into the IVR. This feature is offered whenever the expected wait time is greater than five minutes and gives customers the option to hang up, without losing their place in queue, and receive a system callback to speak with a live agent. In 2019, a total of 7,824 callers took advantage of this feature with an average callback time of 5:57.

• Interactive Voice Response (IVR) options are designed to allow customers the ability to self-serve without waiting in queue to speak with a live agent. For the past two years Piedmont has maintained the following IVR containment rates:

FY 2019 41.6% on 2.4M customer calls
FY 2018 41.6% on 2.7M customer calls

The Customer Service Team embarked upon a major Quality initiative to identify root causes for escalated (ESC) customer calls and to develop action plans to reduce them by implementing Verint Speech Analytics. Speech analytics is the process of analyzing customer call recordings with speech recognition software to find useful information and provide quality assurance. Speech analytics software also identifies words and analyzes audio patterns to detect emotions and stress in a speaker's voice.

• ESC Call Tracker – Used by Piedmont to identify the percentage of customer calls escalated to Team Leads or Supervisors. For the past two years the Piedmont ESC percentage was:

FY 2019 5.0% on 1.4M calls answered
FY 2018 6.2% on 1.5M calls answered

• Net Promoter Score (NPS) – Piedmont started using NPS in February 2019 as a tool to gauge the loyalty of the its customer relationships. An NPA can be as low as -100 (every respondent is a "detractor") or as high as +100 (every respondent is a "promoter"). NPS scores vary across industries, but a positive NPS (i.e., one that is higher than zero) is generally deemed good, a NPS of +50 is generally deemed excellent.

In 2019 Piedmont's NPS score for Nashville residential, commercial and industrial customers was +53.3.

• Customer Satisfaction (CSat) – Piedmont continues to measure real time CSat through a five-question post call survey that is designed to determine whether customers are satisfied with their call center experience. The survey option is given to customers that speak with either Piedmont internal call center agents or vendor agents. For the past two years Piedmont has maintained the following CSat scores:

FY 2019 92.65%
FY 2018 92.55%

Piedmont completed a major upgrade to its customer eBill offering. The purpose of the upgrade was to ensure that eBills are easier to understand and read, with the primary focus centered around customers who are subject for disconnection. Improvements include:

- The introduction to eBill now offers a guided option allowing the customer to access a brief video that demonstrates how eBill works.
- Ensuring that customers can more easily identify Past Due Amounts and Pending Disconnect Dates through banners and enhanced fonts.
- Final Notices with enhanced banners and fonts also highlight Past Due Amounts and Pending Disconnect Dates.

• On Line Services (OLS) Service Level – The company maintains a team of agents dedicated to answering customer inquiries via email that come on from the Piedmont website or directly into their email address. Piedmont's goal of a 96% response rate within 24 hours was established in 2019. Previously, the goal was set at a 45% response rate in two hours. To account for weekends and to standardize across business units, the service level metric was changed to the 24-hour format. For the past two years Piedmont has achieved the following OLS service levels:

FY 2019 97% in 24 hours
FY 2018 30% in 2 hours

• Payment Processing Improvement -- In May 2018 Piedmont migrated mailed payment handling from Excela to Duke Energy's in-house processing facility. This was a result of merger process consolidation, providing cost savings and also reducing customer frustration with the time it took for customer payments to be processed in Excela's Dallas, TX clearinghouse.

Piedmont Natural Gas Company, Inc.
MFR 16
Support for CPI Numbers included in the Testimony of Sasha Weintraub

Year	Increases since last rate case		Increases since Merger	
2011	3.00%			
2012	1.70%			
2013	1.50%			
2014	0.80%			
2015	0.70%			
2016	2.10%		2.10%	
2017	2.10%		2.10%	
2018	1.90%		1.90%	
2019	2.30%		2.30%	
Total Increase	16.10%		8.40%	
Number of years	9		4	
simple avearage	1.79%	[1]	2.10%	[2]

Source:
https://www.bls.gov/bls/news-release/cpi.htm

Notes:
1. support for CPI since last rate case filing in 2011
2. support for CPI since 2015, the last year before merger

Piedmont Natural Gas Company, Inc.
MFR 16
Support for O&M growth rate included in the Testimony of Sasha Weintraub

Per TN 3.03 Report

		12/31/2015	12/31/2016	12/31/2017	12/31/2018	12/31/2019
6	Purchased Gas, Storage, and Production	84,462,045	57,503,494	69,993,810	84,646,509	76,058,646
7	Transmission and Distribution	15,090,739	15,789,013	15,698,628	18,758,544	21,950,167
8	Customer Accounts Expense	3,573,495	3,489,670	3,906,212	5,777,340	5,455,642
9	Sales Expense	1,099,425	1,041,023	965,049	1,068,524	1,038,824
10	Adminstrative and General Expense	31,658,264	34,957,986	32,840,879	31,707,419	24,636,307
11	Depreciation and Amortization Expense	24,802,970	25,698,563	26,902,746	28,980,257	30,573,958
12	Taxes Other than Income Taxes	10,221,781	10,835,465	12,037,178	11,343,190	7,711,409
13	Income Taxes	13,524,629	6,408,651	11,839,753	9,170,233	3,603,474
	Total Operating Expense	184,433,348	155,723,865	174,184,255	191,452,016	171,028,427

	12/31/2015	12/31/2016	12/31/2017	12/31/2018	12/31/2019
Total O&M Expense	51,421,923	55,277,692	53,410,768	57,311,827	53,080,940
Change from PY		3,855,769	(1,866,924)	3,901,059	(4,230,887)
% Change from PY		7.50%	-3.38%	7.30%	-7.38%
Change from 2015 to 2019					1,659,017
% Change from 2015 to 2019					3.23%
number of years					4
average growth rate					0.81%

Note: Calculation supports historic Company growth in O&M expense

Piedmont Natural Gas Company, Inc.
MFR 16
Support for Customer Growth in Testimony of Sasha Weintraub and Kally Couzens

	2020	2021	2022	2023	2024	2025
Residential	172,974	175,833	179,012	182,248	185,543	188,898
Growth %	1.73%	1.65%	1.81%	1.81%	1.81%	1.81%
Commercial	18,320	18,456	18,607	18,762	18,919	19,080
Growth %	0.45%	0.74%	0.82%	0.83%	0.84%	0.85%
Total	191,294	194,289	197,611	201,010	204,468	207,984
Growth %	1.60%	1.57%	1.71%	1.72%	1.72%	1.72%

Note: Amounts support reference to projected customer growth rate

Piedmont Natural Gas Company, Inc.
MFR 16
Support for Heating Degree Days in Testimony of Kally Couzens

		2020 Rate Case 15 - 15		
		Actual Degree Days in Test Period		Normal Degree Days based on Thirty-Year Average Through Test Period
2019	April	291.0		306.1
2019	May	87.0		99.2
2019	June	-		13.8
2019	July	-		-
2019	August	-		0.1
2019	September	-		1.3
2019	October	30.0		60.4
2019	November	434.0		322.5
2019	December	491.0		570.2
2020	January	465.0		749.2
2020	February	687.0		779.5
2020	March	458.0		521.2
Winter		**2,535.0**		**2,942.6**
Summer		**408.0**		**480.9**
Annual		**2,943.0**		**3,423.5**

-14% *warmer than normal actual HDD in Test Period compared to computation of normal HDD.*

Note: Amounts support reference to actual and normal annual heating degree days for this proceeding

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

17. Identify the LDC's twenty-five (25) largest customers, based on volumes delivered, for the latest fiscal year. If the LDC projects a material change in the volumes delivered or rates charged to any such customer, provide a mailing address, contact person, telephone number, and the following information for each customer:

    a. Transportation and sales volumes by tariff and by month for the last three (3) fiscal years for each customer, including the step volume information for the appropriate classification.

    b. Copies of all correspondence and notes of discussion or meetings with these customers regarding their anticipated usage from the test period through the attrition period.

Response: Piedmont is reflecting a material change in attrition period usage for one of its top twenty-five (25) largest customers. Please see the two CONFIDENTIAL attachments.

Name and Title of Responsible Person: Ron Mays, Vice President – Gas Sales & Delivery

Name and Title of Preparer: Sharon Middleton, Supervisor – Sales

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

18. Provide the number of the LDC's customers by rate classification and by month for the last three (3) fiscal years. Provide a summary schedule showing the number of days in each billing cycle for each month for the latest 18 months. Provide computer files for this information.

Response: See attachment.

Name and Title of Responsible Person: Kally Couzens, Manager – Rates & Regulatory Strategy

Name and Title of Preparer: Paul Mosley, Rates & Regulatory Strategy Analyst

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Tennessee Customer Bills by Rate Classification

Tariff Rate	Billing System Rate	Rate Description	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17
301	301	Residential Service	163,336	163,592	163,800	163,612	163,525	163,186	162,648	162,809	162,489	162,790	164,101	165,597
302	302	Small General Service	17,300	17,363	17,337	17,275	17,210	17,212	17,134	17,134	17,080	17,082	17,221	17,425
352	352	Medium General Service	547	545	543	545	541	463	461	461	458	460	459	460
343/352	343/352	Motor Vehicle Fuel - Medium General Service	1	1	1	1	1	1	1	1	1	1	1	1
303	331	Firm General Sales	45	46	45	45	44	45	44	45	44	44	45	44
343/303	343/331	Motor Vehicle Fuel - Firm General Sales	1	1	2	2	2	1	1	1	1	1	1	1
304	341	Interruptible General Sales	2	2	2	2	2	2	2	2	2	2	2	2
313	371	Firm Transportation Service	79	79	80	79	78	77	77	77	77	76	76	76
343/313	343/371	Motor Vehicle Fuel - Firm Transportation Service	1	1	1	1	1	2	2	2	2	2	2	2
314	372	Interruptible Transportation Service	49	49	49	49	48	48	48	48	48	48	48	48
310	381	Resale Service	1	2	2	2	2	2	2	2	2	2	2	2
n/a	373	Special Contract	1	1	1	1	1	1	1	1	1	1	1	1

Tariff Rate	Billing System Rate	Rate Description	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18
301	301	Residential Service	166,617	167,224	167,366	167,375	167,279	166,604	166,207	165,997	165,555	165,848	167,336	168,924
302	302	Small General Service	17,561	17,638	17,615	17,596	17,553	17,437	17,381	17,328	17,260	17,265	17,458	17,668
352	352	Medium General Service	458	461	462	461	464	460	459	462	455	456	456	457
343/352	343/352	Motor Vehicle Fuel - Medium General Service	1	1	1	1	1	1	1	1	1	1	1	1
303	331	Firm General Sales	43	45	45	44	44	45	46	45	48	47	48	48
343/303	343/331	Motor Vehicle Fuel - Firm General Sales	1	1	1	1	1	1	1	1	1	1	1	1
304	341	Interruptible General Sales	2	2	2	2	2	2	2	2	2	2	2	2
313	371	Firm Transportation Service	76	76	76	76	77	78	76	76	76	77	77	77
343/313	343/371	Motor Vehicle Fuel - Firm Transportation Service	2	2	2	2	2	2	2	2	2	2	2	2
314	372	Interruptible Transportation Service	48	48	48	48	48	48	48	48	48	48	49	49
310	381	Resale Service	2	2	2	2	2	2	2	2	2	2	2	2
n/a	373	Special Contract	1	1	1	1	1	1	1	1	1	1	1	1

Tariff Rate	Billing System Rate	Rate Description	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19
301	301	Residential Service	169,619	169,838	170,026	170,097	169,600	169,085	169,056	168,810	168,663	168,917	170,072	171,645
302	302	Small General Service	17,766	17,779	17,784	17,771	17,650	17,426	17,391	17,334	17,280	17,286	17,468	17,677
352	352	Medium General Service	459	459	460	458	462	563	565	565	565	562	565	569
343/352	343/352	Motor Vehicle Fuel - Medium General Service	1	1	1	1	1	1	1	1	1	1	1	1
303	331	Firm General Sales	48	48	46	47	47	50	51	51	52	52	52	52
343/303	343/331	Motor Vehicle Fuel - Firm General Sales	1	1	1	1	1	1	1	1	1	1	1	1
304	341	Interruptible General Sales	2	2	3	2	2	2	2	2	2	2	2	2
313	371	Firm Transportation Service	77	77	77	77	76	75	74	74	75	74	75	73
343/313	343/371	Motor Vehicle Fuel - Firm Transportation Service	2	2	2	2	2	2	2	2	2	2	2	2
314	372	Interruptible Transportation Service	49	49	49	49	49	49	49	49	49	49	49	49
310	381	Resale Service	2	2	2	2	2	2	2	2	2	2	2	2
n/a	373	Special Contract	1	1	1	1	1	1	1	1	1	1	1	1

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for November 2018

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	9/28/2018	10/31/2018	33
2	9/28/2018	10/31/2018	33
3	10/1/2018	10/31/2018	30
4	10/2/2018	11/2/2018	31
5	10/3/2018	11/5/2018	33
6	10/4/2018	11/5/2018	32
7	10/8/2018	11/6/2018	29
8	10/9/2018	11/8/2018	30
9	10/10/2018	11/9/2018	30
10	10/11/2018	11/13/2018	33
11	10/12/2018	11/14/2018	33
12	10/16/2018	11/15/2018	30
13	10/17/2018	11/16/2018	30
14	10/18/2018	11/19/2018	32
15	10/19/2018	11/20/2018	32
16	10/23/2018	11/21/2018	29
17	10/24/2018	11/26/2018	33
18	10/25/2018	11/27/2018	33
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	10/26/2018	11/28/2018	33

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for December 2018

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	10/31/2018	11/29/2018	29
2	10/31/2018	11/30/2018	30
3	10/31/2018	12/3/2018	33
4	11/2/2018	12/4/2018	32
5	11/5/2018	12/5/2018	30
6	11/5/2018	12/6/2018	31
7	11/6/2018	12/7/2018	31
8	11/8/2018	12/10/2018	32
9	11/9/2018	12/11/2018	32
10	11/13/2018	12/12/2018	29
11	11/14/2018	12/13/2018	29
12	11/15/2018	12/14/2018	29
13	11/16/2018	12/17/2018	31
14	11/19/2018	12/18/2018	29
15	11/20/2018	12/19/2018	29
16	11/21/2018	12/20/2018	29
17	11/26/2018	12/21/2018	25
18	11/27/2018	12/26/2018	29
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	11/28/2018	12/27/2018	29

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for January 2019

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	11/29/2018	12/28/2018	29
2	11/30/2018	12/31/2018	31
3	12/3/2018	1/2/2019	30
4	12/4/2018	1/3/2019	30
5	12/5/2018	1/4/2019	30
6	12/6/2018	1/7/2019	32
7	12/7/2018	1/8/2019	32
8	12/10/2018	1/9/2019	30
9	12/11/2018	1/10/2019	30
10	12/12/2018	1/11/2019	30
11	12/13/2018	1/16/2019	34
12	12/14/2018	1/16/2019	33
13	12/17/2018	1/17/2019	31
14	12/18/2018	1/18/2019	31
15	12/19/2018	1/22/2019	34
16	12/20/2018	1/23/2019	34
17	12/21/2018	1/24/2019	34
18	12/26/2018	1/28/2019	33
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	12/27/2018	1/29/2019	33

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for February 2019

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	12/28/2018	1/30/2019	33
2	12/31/2018	1/31/2019	31
3	1/2/2019	2/1/2019	30
4	1/3/2019	2/4/2019	32
5	1/4/2019	2/5/2019	32
6	1/7/2019	2/6/2019	30
7	1/8/2019	2/7/2019	30
8	1/9/2019	2/8/2019	30
9	1/10/2019	2/11/2019	32
10	1/11/2019	2/13/2019	33
11	1/16/2019	2/14/2019	29
12	1/16/2019	2/15/2019	30
13	1/17/2019	2/18/2019	32
14	1/18/2019	2/19/2019	32
15	1/22/2019	2/19/2019	28
16	1/23/2019	2/21/2019	29
17	1/24/2019	2/22/2019	29
18	1/28/2019	2/25/2019	28
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	1/29/2019	2/26/2019	28

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for March 2019

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	1/30/2019	2/27/2019	28
2	1/31/2019	2/28/2019	28
3	2/1/2019	3/1/2019	28
4	2/4/2019	3/4/2019	28
5	2/5/2019	3/5/2019	28
6	2/6/2019	3/6/2019	28
7	2/7/2019	3/7/2019	28
8	2/8/2019	3/8/2019	28
9	2/11/2019	3/12/2019	29
10	2/13/2019	3/13/2019	28
11	2/14/2019	3/14/2019	28
12	2/15/2019	3/15/2019	28
13	2/18/2019	3/19/2019	29
14	2/19/2019	3/20/2019	29
15	2/19/2019	3/21/2019	30
16	2/21/2019	3/22/2019	29
17	2/22/2019	3/25/2019	31
18	2/25/2019	3/26/2019	29
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	2/26/2019	3/27/2019	29

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for April 2019

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	2/27/2019	3/28/2019	29
2	2/28/2019	3/29/2019	29
3	3/1/2019	4/1/2019	31
4	3/4/2019	4/2/2019	29
5	3/5/2019	4/3/2019	29
6	3/6/2019	4/4/2019	29
7	3/7/2019	4/8/2019	32
8	3/8/2019	4/9/2019	32
9	3/12/2019	4/10/2019	29
10	3/13/2019	4/11/2019	29
11	3/14/2019	4/15/2019	32
12	3/15/2019	4/16/2019	32
13	3/19/2019	4/17/2019	29
14	3/20/2019	4/18/2019	29
15	3/21/2019	4/22/2019	32
16	3/22/2019	4/23/2019	32
17	3/25/2019	4/24/2019	30
18	3/26/2019	4/25/2019	30
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	3/27/2019	4/26/2019	30

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for May 2019

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	3/28/2019	4/29/2019	32
2	3/29/2019	4/30/2019	32
3	4/1/2019	5/1/2019	30
4	4/2/2019	5/2/2019	30
5	4/3/2019	5/3/2019	30
6	4/4/2019	5/6/2019	32
7	4/8/2019	5/7/2019	29
8	4/9/2019	5/8/2019	29
9	4/10/2019	5/9/2019	29
10	4/11/2019	5/13/2019	32
11	4/15/2019	5/14/2019	29
12	4/16/2019	5/15/2019	29
13	4/17/2019	5/16/2019	29
14	4/18/2019	5/20/2019	32
15	4/22/2019	5/21/2019	29
16	4/23/2019	5/22/2019	29
17	4/24/2019	5/23/2019	29
18	4/25/2019	5/28/2019	33
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	4/26/2019	5/29/2019	33

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for June 2019

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	4/29/2019	5/30/2019	31
2	4/30/2019	5/31/2019	31
3	5/1/2019	6/3/2019	33
4	5/2/2019	6/4/2019	33
5	5/3/2019	6/5/2019	33
6	5/6/2019	6/6/2019	31
7	5/7/2019	6/7/2019	31
8	5/8/2019	6/10/2019	33
9	5/9/2019	6/11/2019	33
10	5/13/2019	6/12/2019	30
11	5/14/2019	6/13/2019	30
12	5/15/2019	6/17/2019	33
13	5/16/2019	6/18/2019	33
14	5/20/2019	6/19/2019	30
15	5/21/2019	6/20/2019	30
16	5/22/2019	6/21/2019	30
17	5/23/2019	6/24/2019	32
18	5/28/2019	6/25/2019	28
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	5/29/2019	6/26/2019	28

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for July 2019

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	5/30/2019	6/27/2019	28
2	5/31/2019	6/28/2019	28
3	6/3/2019	7/1/2019	28
4	6/4/2019	7/2/2019	28
5	6/5/2019	7/3/2019	28
6	6/6/2019	7/8/2019	32
7	6/7/2019	7/9/2019	32
8	6/10/2019	7/10/2019	30
9	6/11/2019	7/11/2019	30
10	6/12/2019	7/15/2019	33
11	6/13/2019	7/16/2019	33
12	6/17/2019	7/17/2019	30
13	6/18/2019	7/18/2019	30
14	6/19/2019	7/22/2019	33
15	6/20/2019	7/23/2019	33
16	6/21/2019	7/24/2019	33
17	6/24/2019	7/25/2019	31
18	6/25/2019	7/26/2019	31
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	6/26/2019	7/29/2019	33

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for August 2019

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	6/27/2019	7/30/2019	33
2	6/28/2019	7/31/2019	33
3	7/1/2019	8/1/2019	31
4	7/2/2019	8/2/2019	31
5	7/3/2019	8/5/2019	33
6	7/8/2019	8/6/2019	29
7	7/9/2019	8/7/2019	29
8	7/10/2019	8/8/2019	29
9	7/11/2019	8/12/2019	32
10	7/15/2019	8/13/2019	29
11	7/16/2019	8/14/2019	29
12	7/17/2019	8/15/2019	29
13	7/18/2019	8/19/2019	32
14	7/22/2019	8/20/2019	29
15	7/23/2019	8/21/2019	29
16	7/24/2019	8/22/2019	29
17	7/25/2019	8/26/2019	32
18	7/26/2019	8/27/2019	32
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	7/29/2019	8/28/2019	30

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for September 2019

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	7/30/2019	8/29/2019	30
2	7/31/2019	8/30/2019	30
3	8/1/2019	9/3/2019	33
4	8/2/2019	9/4/2019	33
5	8/5/2019	9/5/2019	31
6	8/6/2019	9/6/2019	31
7	8/7/2019	9/9/2019	33
8	8/8/2019	9/10/2019	33
9	8/12/2019	9/11/2019	30
10	8/13/2019	9/12/2019	30
11	8/14/2019	9/13/2019	30
12	8/15/2019	9/17/2019	33
13	8/19/2019	9/18/2019	30
14	8/20/2019	9/19/2019	30
15	8/21/2019	9/20/2019	30
16	8/22/2019	9/23/2019	32
17	8/26/2019	9/24/2019	29
18	8/27/2019	9/25/2019	29
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	8/28/2019	9/26/2019	29

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for October 2019

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	8/29/2019	9/27/2019	29
2	8/30/2019	9/30/2019	31
3	9/3/2019	10/1/2019	28
4	9/4/2019	10/2/2019	28
5	9/5/2019	10/3/2019	28
6	9/6/2019	10/4/2019	28
7	9/9/2019	10/8/2019	29
8	9/10/2019	10/9/2019	29
9	9/11/2019	10/10/2019	29
10	9/12/2019	10/11/2019	29
11	9/13/2019	10/15/2019	32
12	9/17/2019	10/16/2019	29
13	9/18/2019	10/17/2019	29
14	9/19/2019	10/18/2019	29
15	9/20/2019	10/22/2019	32
16	9/23/2019	10/23/2019	30
17	9/24/2019	10/24/2019	30
18	9/25/2019	10/25/2019	30
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	9/26/2019	10/28/2019	32

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for November 2019

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	9/27/2019	10/29/2019	32
2	9/30/2019	10/30/2019	30
3	10/1/2019	10/31/2019	30
4	10/2/2019	11/1/2019	30
5	10/3/2019	11/5/2019	33
6	10/4/2019	11/6/2019	33
7	10/8/2019	11/7/2019	30
8	10/9/2019	11/8/2019	30
9	10/10/2019	11/11/2019	32
10	10/11/2019	11/12/2019	32
11	10/15/2019	11/13/2019	29
12	10/16/2019	11/14/2019	29
13	10/17/2019	11/15/2019	29
14	10/18/2019	11/18/2019	31
15	10/22/2019	11/19/2019	28
16	10/23/2019	11/20/2019	28
17	10/24/2019	11/21/2019	28
18	10/25/2019	11/22/2019	28
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	10/28/2019	11/25/2019	28

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for December 2019

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	10/29/2019	11/26/2019	28
2	10/30/2019	11/27/2019	28
3	10/31/2019	12/2/2019	32
4	11/1/2019	12/3/2019	32
5	11/5/2019	12/4/2019	29
6	11/6/2019	12/5/2019	29
7	11/7/2019	12/6/2019	29
8	11/8/2019	12/9/2019	31
9	11/11/2019	12/10/2019	29
10	11/12/2019	12/11/2019	29
11	11/13/2019	12/12/2019	29
12	11/14/2019	12/16/2019	32
13	11/15/2019	12/17/2019	32
14	11/18/2019	12/18/2019	30
15	11/19/2019	12/19/2019	30
16	11/20/2019	12/20/2019	30
17	11/21/2019	12/23/2019	32
18	11/22/2019	12/26/2019	34
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	11/25/2019	12/27/2019	32

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for January 2020

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	11/26/2019	12/30/2019	34
2	11/27/2019	12/31/2019	34
3	12/2/2019	1/2/2020	31
4	12/3/2019	1/3/2020	31
5	12/4/2019	1/6/2020	33
6	12/5/2019	1/7/2020	33
7	12/6/2019	1/8/2020	33
8	12/9/2019	1/9/2020	31
9	12/10/2019	1/10/2020	31
10	12/11/2019	1/14/2020	34
11	12/12/2019	1/15/2020	34
12	12/16/2019	1/16/2020	31
13	12/17/2019	1/17/2020	31
14	12/18/2019	1/21/2020	34
15	12/19/2019	1/22/2020	34
16	12/20/2019	1/23/2020	34
17	12/23/2019	1/24/2020	32
18	12/26/2019	1/28/2020	33
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	12/27/2019	1/29/2020	33

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for February 2020

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	12/30/2019	1/30/2020	31
2	12/31/2019	1/31/2020	31
3	1/2/2020	2/3/2020	32
4	1/3/2020	2/4/2020	32
5	1/6/2020	2/5/2020	30
6	1/7/2020	2/6/2020	30
7	1/8/2020	2/7/2020	30
8	1/9/2020	2/10/2020	32
9	1/10/2020	2/11/2020	32
10	1/14/2020	2/12/2020	29
11	1/15/2020	2/13/2020	29
12	1/16/2020	2/17/2020	32
13	1/17/2020	2/18/2020	32
14	1/21/2020	2/19/2020	29
15	1/22/2020	2/20/2020	29
16	1/23/2020	2/21/2020	29
17	1/24/2020	2/24/2020	31
18	1/28/2020	2/25/2020	28
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	1/29/2020	2/26/2020	28

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for March 2020

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	1/30/2020	2/27/2020	28
2	1/31/2020	2/28/2020	28
3	2/3/2020	3/2/2020	28
4	2/4/2020	3/3/2020	28
5	2/5/2020	3/4/2020	28
6	2/6/2020	3/5/2020	28
7	2/7/2020	3/9/2020	31
8	2/10/2020	3/10/2020	29
9	2/11/2020	3/11/2020	29
10	2/12/2020	3/12/2020	29
11	2/13/2020	3/13/2020	29
12	2/17/2020	3/17/2020	29
13	2/18/2020	3/18/2020	29
14	2/19/2020	3/19/2020	29
15	2/20/2020	3/20/2020	29
16	2/21/2020	3/24/2020	32
17	2/24/2020	3/25/2020	30
18	2/25/2020	3/26/2020	30
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	2/26/2020	3/27/2020	30

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 18

Cycle Billing Schedule for April 2020

Cycle	Beginning Date	Meter Read Date	Cycle Days
1	2/27/2020	3/30/2020	32
2	2/28/2020	3/31/2020	32
3	3/2/2020	4/1/2020	30
4	3/3/2020	4/2/2020	30
5	3/4/2020	4/3/2020	30
6	3/5/2020	4/6/2020	32
7	3/9/2020	4/7/2020	29
8	3/10/2020	4/8/2020	29
9	3/11/2020	4/9/2020	29
10	3/12/2020	4/13/2020	32
11	3/13/2020	4/14/2020	32
12	3/17/2020	4/15/2020	29
13	3/18/2020	4/16/2020	29
14	3/19/2020	4/20/2020	32
15	3/20/2020	4/21/2020	32
16	3/24/2020	4/22/2020	29
17	3/25/2020	4/23/2020	29
18	3/26/2020	4/27/2020	32
19	n/a	n/a	n/a
20	n/a	n/a	n/a
21	3/27/2020	4/28/2020	32

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

19. Provide a list of the LDC's customers who have changed rate classes in the test period. Show the schedule movement and any adjustments you have made to the bills and usage for the attrition period. Provide the number of net additions by customer classification and by month for the latest 24 months.

Response: See redacted attachment. An unredacted version of this attachment is filed under seal.

Name and Title of Responsible Person: Ron Mays, Vice President – Gas Sales & Delivery

Name and Title of Preparer: Sharon Middleton, Supervisor – Sales; and Kally Couzens, Manager – Rates & Regulatory Strategy

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 19: Confidential Attachment Filed Under Seal

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

20. Provide the number of the LDC's billing cycles per month and the identity of any specific groups of customers billed on a particular cycle.

Response: Each billing month consists of twenty-one (21) billing cycles. Billing cycles 19 & 20 have been decommissioned, thus no customers are billed under those two cycles. The last billing cycle each month is cycle 21, which covers all the large general service customers and resale service customers (i.e. customers served under Tariff Rate Schedules 303, 304, 310, 313 and 314), as well as some customers served under the residential and small/medium general service rate schedules. Billing cycles 1 through 18 contain a mix of residential and small/medium general customers only.

Name and Title of Responsible Person: Kally Couzens, Manager – Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

21. Provide a copy of all weather normalization workpapers used in projecting attrition period revenues. Provide weather normalized (if applicable) sales volumes in dekatherms, by class of customer and supporting documentation for the test period. Provide computer files for this information.

Response: See Minimum Filing Requirement No. 12.

Name and Title of Responsible Person: Kally Couzens, Manager – Rates & Regulatory Strategy

Name and Title of Preparer: Kally Couzens, Manager – Rates & Regulatory Strategy

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

22. Provide a copy of any usage and growth trends and any adjustments used to project revenues.

Response: See Minimum Filing Requirement No. 12.

Name and Title of Responsible Person: Kally Couzens, Manager – Rates & Regulatory Strategy

Name and Title of Preparer: Kally Couzens, Manager – Rates & Regulatory Strategy

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

23. Provide the computation of an average bill for a residential heating customer under the present and proposed rate schedules.

Response: See attachment.

Name and Title of Responsible Person: Kally Couzens, Manager – Rates & Regulatory Strategy

Name and Title of Preparer: Kally Couzens, Manager – Rates & Regulatory Strategy

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 23

Computation of Average Residential Customer Bill

Rate 301 - Residential
Computation with Present Total Billing Rates

	Attrition Pd Normalized Dts	Attrition Pd Customers	Dts / Customer	Average Bill w/ Present Rates	Present Rates Effective June 1, 2020 Per DT	Monthly Charge
January	2,492,347	175,057	14.2	$104	$6.0461	$17.45
February	2,590,507	175,447	14.8	$107	$6.0461	$17.45
March	1,805,012	175,833	10.3	$80	$6.0461	$17.45
April	1,146,620	175,906	6.5	$50	$5.5461	$13.45
May	511,110	175,393	2.9	$30	$5.5461	$13.45
June	249,417	174,860	1.4	$21	$5.5461	$13.45
July	207,345	174,830	1.2	$20	$5.5461	$13.45
August	207,348	174,576	1.2	$20	$5.5461	$13.45
September	210,812	174,423	1.2	$20	$5.5461	$13.45
October	390,978	174,686	2.2	$26	$5.5461	$13.45
November	1,196,705	175,881	6.8	$59	$6.0461	$17.45
December	1,973,717	177,507	11.1	$85	$6.0461	$17.45
Total Winter	10,058,287	879,725	57.2	$433		
Total Summer	2,923,630	1,224,674	16.7	$187		
Total Annual	**12,981,916**	**2,104,399**	**73.9**	**$620**		

Rate 301 - Residential
Computation with Proposed Total Billing Rates

	Attrition Pd Normalized Dts	Attrition Pd Customers	Dts / Customer	Average Bill w/ Proposed Rates	Proposed Rates Effective January 1, 2021 Per DT	Monthly Charge
January	2,492,347	175,057	14.2	$131	$7.9884	$17.45
February	2,590,507	175,447	14.8	$135	$7.9884	$17.45
March	1,805,012	175,833	10.3	$99	$7.9884	$17.45
April	1,146,620	175,906	6.5	$58	$6.8980	$13.45
May	511,110	175,393	2.9	$34	$6.8980	$13.45
June	249,417	174,860	1.4	$23	$6.8980	$13.45
July	207,345	174,830	1.2	$22	$6.8980	$13.45
August	207,348	174,576	1.2	$22	$6.8980	$13.45
September	210,812	174,423	1.2	$22	$6.8980	$13.45
October	390,978	174,686	2.2	$29	$6.8980	$13.45
November	1,196,705	175,881	6.8	$72	$7.9884	$17.45
December	1,973,717	177,507	11.1	$106	$7.9884	$17.45
Total Winter	10,058,287	879,725	57.2	$544		
Total Summer	2,923,630	1,224,674	16.7	$209		
Total Annual	**12,981,916**	**2,104,399**	**73.9**	**$753**		

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

24. Provide the computation of the average cost of adding a new residential customer in Tennessee for the last three (3) fiscal years.

Response: See attachment.

Name and Title of Responsible Person: Ron Mays, Vice President – Gas Sales & Delivery

Name and Title of Preparer: Phil Agee, Director – Gas Sales & Delivery Services; and John Robson, Director – Gas Distribution Finance

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 24

District: Nashville

Capital Spent [1]	**2017**	**2018**	**2019**
New Services	12,585,383	13,161,712	13,261,004
Purchased Meters	1,243,662	1,388,519	1,741,441
Regulators	107,225	15,288	69,404
Revenue Producing mains	9,599,349	18,961,939	18,110,112
Total	$ 23,535,619	$ 33,527,457	$ 33,181,961

Gross Customer Additions			
Residential	3,778	3,279	3,600
Commercial	313	300	304
Total	4,091	3,579	3,904

Avg Capital Spent per Customer Addition	**$ 5,753**	**$ 9,368**	**$ 8,499**

[1] These capital costs cannot be differentiated between residential and commercial customer addtitions.

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

25. Provide a breakdown by source of all revenues shown as "Other Operating Revenues" for the test period and attrition period. Include the units and rates for each source.

Response: For the Test Period and the Attrition Period, the category of Other Revenues reflects the sum of revenues booked to the following accounts:

- GL 0487001: Customer bill payments made after the payment date stated on the customer bill are subject to a five percent (5%) gross billing charge. The difference between the net and gross billing charge is recorded to this account, and is commonly referred to as late payment charge revenue. The Company is proposing in this rate case to extend the number of days that customers have to pay their bill before the late payment charge is assessed. In light of this proposed change to customer payment terms and in light of the fact that the Company waived late payment charges for the majority of the last month of the test period (March 2020), the Company projects the attrition period revenues for late payment charges to be $655,752 less than the test period revenue amount.
- GL 0488000: The revenue recorded to this account is generated from charges from the Non-Sufficient Funds fee (NSF), the Reconnection fee and late payment charges for regulated non-gas services. The NSF charge is $20 per occurrence. The reconnection charge is $55 per occurrence during the months of February through August and $85 per occurrence for the months of September through January. The Company projects these attrition period revenues to be $10,507 higher than such test period revenues. The $10,507 adjustment reflects the removal of a one-time, non-recurring credit entry that was recorded in the test period.
- GL 0493000: The revenue recorded to this account reflects rent charged for gas utility property. The Company projects these attrition period revenues to be $848 less than the test period revenue amount due to the terms of a pending renewal lease agreement with an existing tenant.
- GL 0495022 & GL 0495024: The revenue in these two accounts represent transportation customer cash-outs of short imbalances. This revenue reflects the recovery of gas cost expense associated with the cash-out on these short imbalances during the test period. The Gas Sales & Transportation Pro Forma Revenue Computation incorporates total actual test period usage. So as to avoid duplicative pricing and revenue recognition in the attrition period, these test period cash-out revenues totaling $379,728 were not included in the attrition period.
- GL 0481203: The test period revenue transactions in this account were from CNG volume rebates related to usage at Piedmont's unregulated public CNG stations. These test period revenue transactions totaled $4,826, and were not included the attrition period because these test period transactions were erroneously recorded to regulated revenue in the test period.

The workpapers supporting the Other Revenue attrition period adjustments described herein can be found in Minimum Filing Requirement No. 12.

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

Name and Title of Responsible Person: Kally Couzens, Manager – Rates & Regulatory Strategy

Name and Title of Preparer: Cassandra Ramsey, Senior Rates & Regulatory Strategy Analyst

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

26. Explain any large variances in Other Revenues between the test period and the attrition period.

Response: See Minimum Filing Requirement No. 12.

Name and Title of Responsible Person: Kally Couzens, Manager – Rates & Regulatory Strategy

Name and Title of Preparer: Cassandra Ramsey, Senior Rates & Regulatory Strategy Analyst

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

27. List all special contract customers and their usage by month during the test period. Explain any anticipated changes in usage during the attrition period.

Response: Piedmont has one special contract customer in Tennessee. There is no attrition period usage adjustment for this customer because its attrition period usage is not expected to change materially compared to the test period. See redacted attachment. An unredacted version of this attachment is filed under seal.

Name and Title of Responsible Person: Ron Mays, Vice President – Gas Sales & Delivery

Name and Title of Preparer: Sharon Middleton, Supervisor – Sales

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 27: Confidential Attachment Filed Under Seal

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

28. Provide a comparative analysis of heating costs for a typical residential customer using current electric and gas rates. State the Company's assumptions in preparing this analysis, along with backup for those assumptions.

Response: See CONFIDENTIAL attachment.

Name and Title of Responsible Person: David Nestor, Director – CNG

Name and Title of Preparer: Vic Roberts, Sales Channel Program Manager

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 28: Confidential Attachment Filed Under Seal

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

29. For all NARUC or FERC accounts 700 through 932, show the gross and net expense after deducting salaries and wages, by month, since the lesser of (a) the last three (3) fiscal years or (b) the filing date of the last rate case. Also, provide the same information projected for the attrition year.

Response: See attachment showing the requested information for fiscal years 2017 - 2019. See Minimum Filing Requirement No. 12 for attrition year expenses.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor 3 STATE O&M ALLOCATION FACTOR FOR 2019 16.85%
Fiscal Year 2019

		Jan-19					Feb-19				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0735000	Gas Misc Production Exp	$ 1,039.44	$ 563.26	$ -	$ -	$ 476.18	$ 2,503.27	$ 510.11	$ -	$ -	$ 1,993.16
0807000	Gas Purchased Expenses	24,963.60	1,784.28	61,944.52	10,437.65	12,741.67	24,221.88	1,830.22	66,499.97	11,205.24	11,186.41
0840000	Operation Supv & Eng-OSTG	14,657.29	245.67	-	-	14,411.62	606.46	-	-	-	606.46
0843500	LNG Maint Liquefaction Equip		-	-	-	-		-	-	-	-
0843600	LNG Maint Vaporization Equip		-	-	-	-		-	-	-	-
0843900	LNG Maint Other Storage Equip		-	-	-	-	1,300.82	18.73	-	-	1,282.09
0844100	LNG Ops Supv Eng Labor & Exp	13,735.75	9,953.68	-	-	3,782.07	13,381.41	9,929.88	-	-	3,451.53
0846201	LNG Operation Labor & Exp	55,957.52	47,889.63	-	-	8,067.89	59,036.99	43,747.79	-	-	15,289.20
0851000	System Control & Load Dispatch	43,939.06	22,670.48	6,393.07	1,077.23	20,191.34	54,219.62	27,708.14	5,915.37	996.74	25,514.74
0853000	Compressor Station Labor & Exp	21,171.32	-	30,611.56	5,158.05	16,013.27	16,943.30	-	33,156.65	5,586.90	11,356.40
0856001	Mains Expenses		-	-	-	-		-	-	-	-
0859000	Other Expenses-Trans	3,980.02	2,533.75	2,644.13	445.54	1,000.74	4,135.54	2,401.27	3,583.03	603.74	1,130.53
0861000	Maintenance Supv & Eng-Tran	15,091.22	1,106.56	47,490.21	8,002.10	5,982.56	14,832.82	349.35	49,152.61	8,282.21	6,201.25
0862000	Maint Struct & Improve-Tran	5,136.89	2,943.67	-	-	2,193.22	5,525.09	2,954.15	-	-	2,570.94
0863000	Transm-Maint of Mains	11,699.70	13,586.20	-	-	(1,886.50)	25,476.47	10,902.07	3.27	0.55	14,573.85
0864000	Maint Compressor Sta Eq-Tran	18,551.97	-	16,265.90	2,740.80	15,811.17	11,816.01	-	20,655.50	3,480.45	8,335.56
0865000	Maint Of M & R Station Eq-Tran	9,280.64	4,459.78	3,959.02	667.09	4,153.77	11,306.67	5,480.63	3,549.05	598.01	5,228.03
0870000	Distribution Sys Ops-Supv/Eng	18,975.27	15,405.03	-	-	3,570.24	20,408.12	15,802.37	-	-	4,605.75
0871000	Distribution Load Dispatching	10,399.56	-	-	-	10,399.56	5,315.58	-	-	-	5,315.58
0874000	Mains And Services	385,396.39	68,705.11	-	-	316,691.28	323,548.21	45,044.45	-	-	278,503.76
0875000	Measuring And Reg Stations-Ge	785.94	578.49	-	-	207.45	6,726.83	368.71	-	-	6,358.12
0878000	Meter And House Regulator Exp	171,894.81	138,297.76	-	-	33,597.05	175,342.51	135,023.39	-	-	40,319.12
0879000	Customer Installation Expense	147,333.71	118,354.92	-	-	28,978.79	140,103.78	107,989.78	-	-	32,114.00
0880000	Gas Distribution-Other Expense	144,601.36	57,491.16	112,401.06	18,939.58	68,170.62	146,253.81	58,569.16	108,560.57	18,292.46	69,392.19
0885000	Maint Dist Sys Fac- Supv/Engr	63,134.37	46,227.19	-	-	16,907.18	66,918.31	47,937.11	(293.76)	(49.50)	19,030.70
0887000	Maintenance of Mains	187,946.68	107,037.61	6,174.16	1,040.35	79,868.72	209,587.10	100,197.98	19,771.55	3,331.51	106,057.62
0889000	Maint-Meas/Reg Stn Equip-Gas	66,441.13	49,236.47	3,958.94	667.08	16,537.58	80,094.69	50,224.86	3,548.73	597.96	29,271.86
0889001	Maint CNG Fuel Stations-Dist	9,365.81	5,014.76	-	-	4,351.05	10,534.15	6,056.35	-	-	4,477.80
0890000	Maint - Meas/Reg Stn Eq-Indus	20,854.72	2,253.03	911.25	153.55	18,448.15	(15,064.26)	1,950.48	(1,003.15)	(169.03)	(16,845.71)
0891000	Maint M&R equip City Gate		-	-	-	-		-	-	-	-
0892000	Maintenance of Services	(1,883.99)	5,549.71	-	-	(7,433.70)	12,101.00	949.53	-	-	11,151.47
0893000	Maint - Meters And House Reg	28,865.06	20,190.46	-	-	8,674.60	42,078.60	32,227.88	-	-	9,850.72
0894000	Maint-Other Distribution Equip	(151.44)	131.37	-	-	(282.81)	78.28	245.63	-	-	(167.35)
0901000	Supervision-Cust Accts	1,532.17	-	8,061.88	1,358.43	173.74	1,957.31	-	9,546.14	1,608.52	348.78
0902000	Meter Reading Expense	12,702.47	-	70,855.48	11,939.15	763.32	11,452.55	-	63,462.19	10,693.38	759.17
0903000	Cust Records & Collection Exp	65,902.91	-	250,399.12	42,192.25	23,710.66	82,544.50	-	252,343.46	42,519.87	40,024.63
0903100	Cust Contracts & Orders-Local	88,844.13	-	245,567.86	41,378.18	47,465.94	91,030.85	-	241,107.59	40,626.63	50,404.22
0903200	Cust Billing & Acct	76,647.26	-	317,379.06	53,478.37	23,168.89	127,325.66	-	317,730.19	53,537.54	73,788.12
0903300	Cust Collecting-Local	290,706.49	-	266,656.43	44,931.61	245,774.89	249,095.10	-	255,657.74	43,078.33	206,016.77
0905000	Misc Customer Accts Expenses	78.16	-	-	-	78.16	37.16	-	-	-	37.16
0908000	Cust Asst Exp-Conservation Pro	9.08	-	-	-	9.08	5.57	-	-	-	5.57
0909650	Misc Advertising Expenses	86.36	-	-	-	86.36		-	-	-	-
0910000	Misc Cust Serv/Inform Exp	239.76	-	-	-	239.76	0.65	-	-	-	0.65
0910100	Exp-Rs Reg Prod/Svces-CstAccts	5,098.69	-	17.83	3.00	5,095.68	1,675.14	-	408.19	68.78	1,606.36
0911000	Supervision	41.16	-	179.96	30.32	10.83		-	-	-	-
0912000	Demonstrating & Selling Exp	40,908.53	7,281.09	34,311.27	5,781.45	27,845.99	49,595.71	7,047.53	32,754.52	5,519.14	37,029.04

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2019

3 STATE O&M ALLOCATION FACTOR FOR 2019 16.85%

		Jan-19					Feb-19				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0913001	Advertising Expense	614.34	-	180.19	30.36	583.98	45.02	-	194.82	32.83	12.19
0916000	Misc Sales Expenses	36,544.53	28,978.94	23,323.29	3,929.97	3,635.62	37,114.27	28,905.36	27,787.57	4,682.21	3,526.70
0920000	A & G Salaries	480,214.34	26,199.93	1,739,946.29	293,180.95	160,833.46	489,551.52	26,081.65	1,779,270.75	299,807.12	163,662.74
0921100	Employee Expenses	21,896.62	-	-	-	21,896.62	31,657.79	-	-	-	31,657.79
0921101	Employee Exp - NC	0.25	-	-	-	0.25	5.86	-	-	-	5.86
0921102	Employee Exp - SC	53.17	-	-	-	53.17	-	-	-	-	-
0921200	Office Expenses	(4,567.90)	1.57	0.01	0.00	(4,569.47)	31,754.11	0.81	(0.01)	(0.00)	31,753.30
0921300	Telephone And Telegraph Exp	37.05	-	-	-	37.05	1.97	-	-	-	1.97
0921400	Computer Services Expenses	21,156.14	-	-	-	21,156.14	15,385.66	-	-	-	15,385.66
0921540	Computer Rent (Go Only)	65,412.85	-	-	-	65,412.85	14,666.60	-	-	-	14,666.60
0921600	Other	83.47	-	-	-	83.47	94.43	-	-	-	94.43
0921900	Office Supply And Exp-Partner		-	-	-	-		-	-	-	-
0921980	Office Supplies & Expenses	181,672.06	-	47.41	7.99	181,664.07	177,982.61	-	80.69	13.60	177,969.02
0922000	Admin Exp Transfer	72.25	-	166.73	28.09	44.15	101.42	-	141.28	23.81	77.62
0923000	Outside Services Employed	231,867.28	-	4,648.09	783.20	231,084.08	425,779.85	-	2,771.85	467.06	425,312.79
0923980	Outside Services Employee &	1,524.02	-	-	-	1,524.02	3,320.76	-	-	-	3,320.76
0924000	Property Insurance	229.33	-	-	-	229.33	229.33	-	-	-	229.33
0924050	Inter-Co Prop Ins Exp	2,699.09	-	-	-	2,699.09	2,699.09	-	-	-	2,699.09
0924980	Property Insurance For Corp.	10,572.13	-	-	-	10,572.13	10,572.13	-	-	-	10,572.13
0925000	Injuries & Damages	65,174.22	-	-	-	65,174.22	26,599.55	-	-	-	26,599.55
0925051	INTER-CO GEN LIAB EXP	20,137.25	-	-	-	20,137.25	20,137.25	-	-	-	20,137.25
0925100	Accrued Inj And Damages		-	-	-	-		-	-	-	-
0925200	Injuries And Damages-Other	552.74	-	2,282.60	384.62	168.12	586.11	-	2,338.89	394.10	192.00
0925980	Injuries And Damages For Corp.	1,097.20	-	-	-	1,097.20	1,097.20	-	-	-	1,097.20
0926000	Employee Benefits	752,303.85	-	-	-	752,303.85	831,229.95	-	84.45	14.23	831,215.72
0926600	Employee Benefits-Transferred	(146,342.88)	-	-	-	(146,342.88)	(167,228.06)	-	-	-	(167,228.06)
0926999	Non Serv Pension (ASU 2017-07)	(257,456.04)	-	-	-	(257,456.04)	(216,681.23)	-	-	-	(216,681.23)
0928000	Regulatory Expenses (Go)	37,808.90	-	-	-	37,808.90	37,808.90	-	-	-	37,808.90
0928014	Regulatory Commission Expenses	74,326.00	-	-	-	74,326.00	74,326.00	-	-	-	74,326.00
0928052	Employee Benefits	70.52	-	-	-	70.52		-	-	-	-
0930150	Miscellaneous Advertising Exp	(2,755.83)	-	1,191.55	200.78	(2,956.61)	483.26	-	1,135.98	191.41	291.85
0930200	Misc General Expenses	23,969.19	38,035.85	91,702.77	15,451.92	(29,518.58)	110,272.89	53,391.80	99,214.37	16,717.62	40,163.47
0930210	Industry Association Dues	52,778.53	-	-	-	52,778.53		-	-	-	-
0930220	Exp Of Servicing Securities	(92.44)	-	-	-	(92.44)	(43.24)	-	-	-	(43.24)
0930230	Dues To Various Organizations	332.03	-	-	-	332.03	(59.29)	-	-	-	(59.29)
0930240	Director'S Expenses	5,445.27	-	-	-	5,445.27	(951.23)	-	-	-	(951.23)
0930250	Buy\Sell Transf Employee Homes	(98.75)	-	-	-	(98.75)	1,360.05	-	-	-	1,360.05
0930600	Leased Circuit Charges-Other	0.74	-	-	-	0.74		-	-	-	-
0930700	Research & Development	1,070.61	-	183.51	30.92	1,039.69	122.73	-	286.59	48.29	74.44
0930940	General Expenses	28,612.79	-	10.15	1.71	28,611.08	33,928.91	-	12.04	2.03	33,926.88
0931001	Rents-A&G	76,333.15	-	-	-	76,333.15	81,656.86	-	-	-	81,656.86
0931003	Lease Amortization Expense	3,653.84	-	-	-	3,653.84	(6,113.72)	-	-	-	(6,113.72)
0931008	A&G Rents-IC	41,615.12	-	-	-	41,615.12	42,297.54	-	-	-	42,297.54
0932000	Maintenance Of Gen Plant-Gas	15,647.26	1,408.15	4,672.76	787.36	13,451.75	6,520.36	1,517.46	(2,828.00)	(476.52)	5,479.42
0935100	Maint General Plant-Elec	27.04	-	-	-	27.04	751.79	-	-	-	751.79
0935200	Cust Infor & Computer Control	(123.05)	-	-	-	(123.05)	739.54	-	-	-	739.54
	Total	$3,920,129.25	$844,115.56	$3,354,538.06	$565,239.66	$2,510,774.03	$4,203,857.78	$825,364.63	$3,396,600.68	$572,327.21	$2,806,165.94

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2019

16.85%

		Mar-19					Apr-19				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0735000	Gas Misc Production Exp	$ 10,028.80	$ 616.12	$ -	$ -	$ 9,412.68	$ 923.36	$ 678.08	$ -	$ -	$ 245.28
0807000	Gas Purchased Expenses	26,251.03	1,945.79	74,073.95	12,481.46	11,823.78	23,436.87	1,832.64	72,550.41	12,224.74	9,379.49
0840000	Operation Supv & Eng-OSTG		-	-	-	-		-	-	-	-
0843500	LNG Maint Liquefaction Equip		-	-	-	-		-	-	-	-
0843600	LNG Maint Vaporization Equip		-	-	-	-		-	-	-	-
0843900	LNG Maint Other Storage Equip		-	-	-	-		-	-	-	-
0844100	LNG Ops Supv Eng Labor & Exp	21,144.30	16,939.51	-	-	4,204.79	22,431.45	16,933.92	-	-	5,497.53
0846201	LNG Operation Labor & Exp	64,610.74	60,816.52	-	-	3,794.22	72,021.07	37,175.54	-	-	34,845.53
0851000	System Control & Load Dispatch	43,270.50	22,978.70	7,386.82	1,244.68	19,047.12	46,344.57	23,239.93	7,951.33	1,339.80	21,764.84
0853000	Compressor Station Labor & Exp	15,116.81	-	49,067.76	8,267.92	6,848.89	17,048.65	-	30,710.06	5,174.65	11,874.01
0856001	Mains Expenses		-	-	-	-		-	-	-	-
0859000	Other Expenses-Trans	2,957.73	1,996.08	-	-	961.65	3,144.04	2,104.17	-	-	1,039.87
0861000	Maintenance Supv & Eng-Tran	17,663.06	1,099.96	53,000.35	8,930.56	7,632.54	15,962.58	1,096.14	48,947.21	8,247.60	6,618.83
0862000	Maint Struct & Improve-Tran	7,746.24	4,416.39	-	-	3,329.85	5,658.37	3,056.38	-	-	2,601.99
0863000	Transm-Maint of Mains	637,444.62	33,344.56	0.09	0.02	604,100.04	352,089.41	16,138.00	-	-	335,951.41
0864000	Maint Compressor Sta Eq-Tran	15,203.78	-	34,371.62	5,791.62	9,412.16	15,945.42	-	24,159.46	4,070.87	11,874.55
0865000	Maint Of M & R Station Eq-Tran	11,050.22	5,499.46	3,621.45	610.21	4,940.55	11,053.20	5,458.10	3,668.76	618.19	4,976.92
0870000	Distribution Sys Ops-Supv/Eng	35,566.45	29,847.40	-	-	5,719.05	17,397.39	13,523.21	-	-	3,874.18
0871000	Distribution Load Dispatching	4,475.51	-	-	-	4,475.51	2,503.24	-	-	-	2,503.24
0874000	Mains And Services	464,141.13	59,259.68	-	-	404,881.45	241,887.82	45,737.36	-	-	196,150.46
0875000	Measuring And Reg Stations-Ge	817.30	656.14	-	-	161.16	1,225.67	887.29	-	-	338.38
0878000	Meter And House Regulator Exp	265,654.86	222,852.94	-	-	42,801.92	187,962.41	145,829.03	-	-	42,133.38
0879000	Customer Installation Expense	157,731.16	131,912.92	-	-	25,818.24	93,556.06	72,158.95	-	-	21,397.11
0880000	Gas Distribution-Other Expense	175,782.01	76,291.34	106,858.78	18,005.70	81,484.96	158,895.89	61,114.91	111,917.77	18,858.14	78,922.83
0885000	Maint Dist Sys Fac- Supv/Engr	61,915.38	48,563.58	-	-	13,351.80	68,402.04	49,999.19	-	-	18,402.85
0887000	Maintenance of Mains	249,808.29	153,942.01	6,896.75	1,162.10	94,704.18	226,846.65	117,478.56	4,597.96	774.76	108,593.33
0889000	Maint-Meas/Reg Stn Equip-Gas	83,849.21	51,178.74	3,621.06	610.15	32,060.32	69,671.93	47,722.47	3,667.96	618.05	21,331.41
0889001	Maint CNG Fuel Stations-Dist	15,739.73	9,201.64	-	-	6,538.09	12,687.32	7,183.64	-	-	5,503.68
0890000	Maint - Meas/Reg Stn Eq-Indus	2,791.78	2,176.83	-	-	614.95	3,090.56	2,237.63	-	-	852.93
0891000	Maint M&R equip City Gate		-	-	-	-		-	-	-	-
0892000	Maintenance of Services	35,998.19	1,980.97	-	-	34,017.22	13,755.06	1,166.10	-	-	12,588.96
0893000	Maint - Meters And House Reg	99,920.79	82,354.28	-	-	17,566.51	84,575.54	65,476.75	-	-	19,098.79
0894000	Maint-Other Distribution Equip	(943.31)	533.69	-	-	(1,477.00)	58.83	596.14	-	-	(537.31)
0901000	Supervision-Cust Accts	2,466.49	-	11,031.55	1,858.82	607.68	1,876.58	-	9,359.14	1,577.02	299.57
0902000	Meter Reading Expense	17,003.47	-	94,953.78	15,999.71	1,003.76	11,669.13	-	64,874.89	10,931.42	737.71
0903000	Cust Records & Collection Exp	76,207.51	-	311,773.53	52,533.84	23,673.67	3,050.04	-	208,111.02	35,066.71	(32,016.67)
0903100	Cust Contracts & Orders-Local	92,842.99	-	337,971.37	56,948.18	35,894.82	77,082.67	-	254,051.34	42,807.65	34,275.02
0903200	Cust Billing & Acct	182,241.64	-	444,773.32	74,944.30	107,297.33	114,436.65	-	334,742.19	56,404.06	58,032.59
0903300	Cust Collecting-Local	223,342.73	-	339,630.91	57,227.81	166,114.92	184,458.22	-	279,982.10	47,176.98	137,281.23
0905000	Misc Customer Accts Expenses	8.81	-	-	-	8.81	1.14	-	-	-	1.14
0908000	Cust Asst Exp-Conservation Pro	9.95	-	-	-	9.95		-	-	-	-
0909650	Misc Advertising Expenses		-	-	-	-	2,555.44	-	-	-	2,555.44
0910000	Misc Cust Serv/Inform Exp		-	-	-	-	503.92	-	-	-	503.92
0910100	Exp-Rs Reg Prod/Svces-CstAccts	5,359.02	-	457.30	77.06	5,281.97	(8,687.54)	-	(866.52)	(146.01)	(8,541.53)
0911000	Supervision		-	-	-	-		-	-	-	-
0912000	Demonstrating & Selling Exp	38,211.25	8,956.86	36,067.55	6,077.38	23,177.01	44,571.07	8,955.16	36,417.26	6,136.31	29,479.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2019

16.85%

		Mar-19					Apr-19				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0913001	Advertising Expense	1,931.24	-	189.32	31.90	1,899.34	21,564.98	-	(38.85)	(6.55)	21,571.52
0916000	Misc Sales Expenses	43,317.49	27,526.59	42,856.06	7,221.25	8,569.65	39,453.23	27,510.92	26,774.45	4,511.49	7,430.81
0920000	A & G Salaries	272,681.85	29,752.69	1,787,357.16	301,169.68	(58,240.52)	489,135.05	28,097.53	1,782,548.11	300,359.36	160,678.17
0921100	Employee Expenses	22,241.58	-	-	-	22,241.58	5,746.10	-	-	-	5,746.10
0921101	Employee Exp - NC	3.19	-	-	-	3.19	1.73	-	-	-	1.73
0921102	Employee Exp - SC		-	-	-	-		-	-	-	-
0921200	Office Expenses	51,303.65	-	-	-	51,303.65	100,798.45	-	58.14	9.80	100,788.66
0921300	Telephone And Telegraph Exp	25.69	-	-	-	25.69	1.96	-	-	-	1.96
0921400	Computer Services Expenses	39,143.03	-	43.13	7.27	39,135.76	9,585.76	-	-	-	9,585.76
0921540	Computer Rent (Go Only)	40,841.31	-	-	-	40,841.31	41,538.17	-	-	-	41,538.17
0921600	Other	55.27	-	-	-	55.27	60.09	-	-	-	60.09
0921900	Office Supply And Exp-Partner		-	-	-	-		-	-	-	-
0921980	Office Supplies & Expenses	195,968.05	-	-	-	195,968.05	144,672.57	-	-	-	144,672.57
0922000	Admin Exp Transfer	102.25	-	120.62	20.32	81.92	72.69	-	55.74	9.39	63.30
0923000	Outside Services Employed	198,607.89	-	768.67	129.52	198,478.37	309,258.28	-	538.59	90.75	309,167.53
0923980	Outside Services Employee &	10,178.96	-	-	-	10,178.96	1,036.93	-	-	-	1,036.93
0924000	Property Insurance	(380.57)	-	-	-	(380.57)	229.33	-	-	-	229.33
0924050	Inter-Co Prop Ins Exp	2,699.09	-	-	-	2,699.09	2,699.09	-	-	-	2,699.09
0924980	Property Insurance For Corp.	10,572.13	-	-	-	10,572.13	10,572.13	-	-	-	10,572.13
0925000	Injuries & Damages	24,097.56	-	-	-	24,097.56	25,377.40	-	-	-	25,377.40
0925051	INTER-CO GEN LIAB EXP	20,137.25	-	-	-	20,137.25	20,137.25	-	-	-	20,137.25
0925100	Accrued Inj And Damages		-	-	-	-		-	-	-	-
0925200	Injuries And Damages-Other	446.73	-	1,774.27	298.96	147.76	427.11	-	1,681.62	283.35	143.75
0925980	Injuries And Damages For Corp.	1,097.20	-	-	-	1,097.20	1,097.20	-	-	-	1,097.20
0926000	Employee Benefits	455,085.75	-	-	-	455,085.75	718,080.17	-	162.05	27.31	718,052.86
0926600	Employee Benefits-Transferred	(239,758.01)	-	-	-	(239,758.01)	(180,471.54)	-	-	-	(180,471.54)
0926999	Non Serv Pension (ASU 2017-07)	(237,068.63)	-	-	-	(237,068.63)	(237,068.63)	-	-	-	(237,068.63)
0928000	Regulatory Expenses (Go)	37,808.90	-	-	-	37,808.90	58,122.26	-	-	-	58,122.26
0928014	Regulatory Commission Expenses	74,321.01	-	-	-	74,321.01	78,722.00	-	-	-	78,722.00
0928052	Employee Benefits	47.93	-	200.00	33.70	14.23	23.97	-	100.00	16.85	7.12
0930150	Miscellaneous Advertising Exp	432.96	-	1,204.22	202.91	230.05	4,713.21	-	8.54	1.44	4,711.77
0930200	Misc General Expenses	(2,418.03)	52,423.13	407,413.96	68,649.25	(123,490.41)	(13,555.65)	28,015.29	78,570.14	13,239.07	(54,810.00)
0930210	Industry Association Dues		-	-	-	-		-	-	-	-
0930220	Exp Of Servicing Securities	(48.90)	-	-	-	(48.90)		-	-	-	-
0930230	Dues To Various Organizations		-	-	-	-	1,897.31	-	-	-	1,897.31
0930240	Director'S Expenses	334.64	-	-	-	334.64	5,149.84	-	-	-	5,149.84
0930250	Buy\Sell Transf Employee Homes	807.20	-	-	-	807.20	527.66	-	-	-	527.66
0930600	Leased Circuit Charges-Other		-	-	-	-	-	-	-	-	-
0930700	Research & Development	48.64	-	213.68	36.01	12.63	132.10	-	144.58	24.36	107.74
0930940	General Expenses	30,569.01	-	7.40	1.25	30,567.76	35,659.68	-	37.19	6.27	35,653.42
0931001	Rents-A&G	285,919.70	-	-	-	285,919.70	61,930.99	-	-	-	61,930.99
0931003	Lease Amortization Expense	(8,482.41)	-	-	-	(8,482.41)	(2,114.61)	-	-	-	(2,114.61)
0931008	A&G Rents-IC	42,314.90	-	-	-	42,314.90	43,428.52	-	-	-	43,428.52
0932000	Maintenance Of Gen Plant-Gas	6,731.20	4,678.64	1,501.39	252.98	1,799.58	(8,458.54)	1,398.21	1,492.17	251.43	(10,108.19)
0935100	Maint General Plant-Elec	21,070.57	-	-	-	21,070.57	30.72	-	-	-	30.72
0935200	Cust Infor & Computer Control	14.42	-	-	-	14.42	94.12	-	-	-	94.12
	Total	$4,566,231.85	$1,143,743.16	$4,159,207.82	$700,826.52	$2,721,662.17	$3,990,401.77	$832,801.24	$3,386,974.81	$570,705.26	$2,586,895.28

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2019

		May-19					Jun-19				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0735000	Gas Misc Production Exp	$ 1,129.70	$ 747.75	$ -	$ -	$ 381.95	$ 965.46	$ 785.26	$ -	$ -	$ 180.20
0807000	Gas Purchased Expenses	31,774.95	1,765.53	73,785.50	12,432.86	17,576.56	23,455.32	1,460.41	73,658.55	12,411.47	9,583.44
0840000	Operation Supv & Eng-OSTG	27,247.18	-	-	-	27,247.18		-	-	-	-
0843500	LNG Maint Liquefaction Equip		-	-	-	-		-	-	-	-
0843600	LNG Maint Vaporization Equip		-	-	-	-		-	-	-	-
0843900	LNG Maint Other Storage Equip		-	-	-	-		-	-	-	-
0844100	LNG Ops Supv Eng Labor & Exp	19,940.96	13,475.00	-	-	6,465.96	22,684.76	16,932.40	-	-	5,752.36
0846201	LNG Operation Labor & Exp	72,175.44	45,705.34	-	-	26,470.10	61,874.24	48,597.87	-	-	13,276.37
0851000	System Control & Load Dispatch	57,255.72	29,202.74	8,394.81	1,414.53	26,638.45	33,243.50	20,429.77	7,015.60	1,182.13	11,631.60
0853000	Compressor Station Labor & Exp	28,182.89	-	37,473.23	6,314.24	21,868.65	42,499.33	-	37,457.27	6,311.55	36,187.78
0856001	Mains Expenses	146.06	-	-	-	146.06		-	-	-	-
0859000	Other Expenses-Trans	4,234.11	2,429.78	3,515.00	592.28	1,212.05	4,205.34	1,885.18	5,461.15	920.20	1,399.96
0861000	Maintenance Supv & Eng-Tran	15,587.52	1,259.61	48,947.37	8,247.63	6,080.27	10,523.76	453.32	47,810.81	8,056.12	2,014.32
0862000	Maint Struct & Improve-Tran	5,243.13	2,590.10	-	-	2,653.03	3,397.31	2,810.31	-	-	587.00
0863000	Transm-Maint of Mains	803,455.92	25,365.56	-	-	778,090.36	640,487.01	13,760.77	-	-	626,726.24
0864000	Maint Compressor Sta Eq-Tran	13,799.66	-	20,779.55	3,501.35	10,298.31	14,339.34	-	18,615.49	3,136.71	11,202.63
0865000	Maint Of M & R Station Eq-Tran	11,715.28	5,420.40	3,273.49	551.58	5,743.30	7,326.01	5,222.98	3,823.78	644.31	1,458.72
0870000	Distribution Sys Ops-Supv/Eng	17,346.07	12,128.46	-	-	5,217.61	16,927.36	14,602.31	-	-	2,325.05
0871000	Distribution Load Dispatching	2,767.77	-	-	-	2,767.77	20,697.59	-	-	-	20,697.59
0874000	Mains And Services	526,284.13	40,272.40	-	-	486,011.73	289,143.36	35,511.83	-	-	253,631.53
0875000	Measuring And Reg Stations-Ge	366.57	244.98	-	-	121.59	447.73	218.95	918.09	154.70	74.08
0878000	Meter And House Regulator Exp	167,522.92	117,483.90	-	-	50,039.02	156,122.44	135,013.54	-	-	21,108.90
0879000	Customer Installation Expense	105,976.24	74,503.07	-	-	31,473.17	91,643.70	78,840.49	-	-	12,803.21
0880000	Gas Distribution-Other Expense	121,441.01	63,161.91	124,474.06	20,973.88	37,305.22	143,273.50	60,936.09	120,394.53	20,286.48	62,050.93
0885000	Maint Dist Sys Fac- Supv/Engr	72,640.67	48,870.87	-	-	23,769.80	61,723.17	48,300.15	-	-	13,423.02
0887000	Maintenance of Mains	298,644.05	106,802.48	5,106.74	860.49	190,981.09	59,215.51	102,918.30	6,731.31	1,134.23	(44,837.01)
0889000	Maint-Meas/Reg Stn Equip-Gas	81,813.71	43,506.93	3,272.93	551.49	37,755.29	57,211.01	39,144.77	3,823.85	644.32	17,421.92
0889001	Maint CNG Fuel Stations-Dist	12,381.40	6,798.45	-	-	5,582.95	21,906.22	6,707.63	-	-	15,198.59
0890000	Maint - Meas/Reg Stn Eq-Indus	6,751.63	2,262.78	-	-	4,488.85	6,408.54	2,601.14	-	-	3,807.40
0891000	Maint M&R equip City Gate		-	-	-	-		-	-	-	-
0892000	Maintenance of Services	80,540.06	6,587.50	-	-	73,952.56	30,702.53	12,072.22	-	-	18,630.31
0893000	Maint - Meters And House Reg	98,771.04	69,152.67	-	-	29,618.37	81,327.68	69,141.36	-	-	12,186.32
0894000	Maint-Other Distribution Equip	304.18	661.54	-	-	(357.36)	572.84	551.69	-	-	21.15
0901000	Supervision-Cust Accts	2,118.68	-	9,870.04	1,663.10	455.58	2,280.94	-	8,978.61	1,512.90	768.04
0902000	Meter Reading Expense	12,323.86	-	68,380.43	11,522.10	801.75	12,269.34	-	68,085.08	11,472.34	797.00
0903000	Cust Records & Collection Exp	46,323.76	1,412.34	228,976.93	38,582.61	6,328.80	43,780.86	1,262.94	221,271.13	37,284.19	5,233.74
0903100	Cust Contracts & Orders-Local	98,264.98	-	245,165.84	41,310.44	56,954.54	87,641.09	-	243,350.88	41,004.62	46,636.47
0903200	Cust Billing & Acct	139,973.20	-	316,650.32	53,355.58	86,617.62	150,932.58	-	314,227.30	52,947.30	97,985.28
0903300	Cust Collecting-Local	166,825.72	-	270,821.57	45,633.43	121,192.29	112,692.35	-	268,717.38	45,278.88	67,413.47
0905000	Misc Customer Accts Expenses		-	-	-	-	35.73	-	-	-	35.73
0908000	Cust Asst Exp-Conservation Pro		-	-	-	-	2.02	-	-	-	2.02
0909650	Misc Advertising Expenses	13,276.13	-	-	-	13,276.13	702.81	-	-	-	702.81
0910000	Misc Cust Serv/Inform Exp	302.47	-	-	-	302.47	(22.36)	-	-	-	(22.36)
0910100	Exp-Rs Reg Prod/Svces-CstAccts	24.14	-	-	-	24.14	915.80	-	-	-	915.80
0911000	Supervision		-	-	-	-		-	-	-	-
0912000	Demonstrating & Selling Exp	49,085.87	8,154.68	40,669.64	6,852.83	34,078.36	33,074.85	9,348.72	46,481.25	7,832.09	15,894.04

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		May-19					Jun-19				
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0913001	Advertising Expense	2,299.64	-	203.78	34.34	2,265.31	4,135.22	-	208.10	35.06	4,100.16
0916000	Misc Sales Expenses	41,382.60	32,351.78	24,999.83	4,212.47	4,818.35	41,496.05	32,544.75	27,423.43	4,620.85	4,330.45
0920000	A & G Salaries	457,621.73	18,460.72	1,758,260.02	296,266.81	142,894.20	677,611.01	23,336.52	1,663,660.26	280,326.75	373,947.74
0921100	Employee Expenses	21,204.56	-	-	-	21,204.56	24,880.69	-	-	-	24,880.69
0921101	Employee Exp - NC	90.05	-	-	-	90.05	3.18	-	-	-	3.18
0921102	Employee Exp - SC		-	-	-	-		-	-	-	-
0921200	Office Expenses	33,036.66	-	0.54	0.09	33,036.57	146,750.71	-	-	-	146,750.71
0921300	Telephone And Telegraph Exp	9.40	-	-	-	9.40	9.63	-	-	-	9.63
0921400	Computer Services Expenses	16,290.77	-	26.41	4.45	16,286.32	43,401.57	-	-	-	43,401.57
0921540	Computer Rent (Go Only)	38,519.55	-	-	-	38,519.55	36,988.59	-	-	-	36,988.59
0921600	Other	(40.28)	-	-	-	(40.28)	679.87	-	-	-	679.87
0921900	Office Supply And Exp-Partner		-	-	-	-		-	-	-	-
0921980	Office Supplies & Expenses	146,340.48	-	-	-	146,340.48	156,033.41	-	-	-	156,033.41
0922000	Admin Exp Transfer	54.56	-	85.16	14.35	40.21	55.83	-	37.08	6.25	49.59
0923000	Outside Services Employed	510,702.39	-	109.10	18.38	510,684.01	180,713.29	-	444.15	74.84	180,638.45
0923980	Outside Services Employee &	4,471.95	-	-	-	4,471.95	1,321.23	-	-	-	1,321.23
0924000	Property Insurance	229.33	-	-	-	229.33	1,089.67	-	-	-	1,089.67
0924050	Inter-Co Prop Ins Exp	2,699.09	-	-	-	2,699.09	2,699.09	-	-	-	2,699.09
0924980	Property Insurance For Corp.	10,572.13	-	-	-	10,572.13	10,572.13	-	-	-	10,572.13
0925000	Injuries & Damages	24,840.40	-	-	-	24,840.40	26,418.93	-	-	-	26,418.93
0925051	INTER-CO GEN LIAB EXP	20,137.25	-	-	-	20,137.25	20,137.25	-	-	-	20,137.25
0925100	Accrued Inj And Damages		-	-	-	-		-	-	-	-
0925200	Injuries And Damages-Other	360.33	-	1,391.84	234.53	125.80	425.15	-	1,686.48	284.17	140.98
0925980	Injuries And Damages For Corp.	1,097.20	-	-	-	1,097.20	1,097.20	-	-	-	1,097.20
0926000	Employee Benefits	794,379.94	-	-	-	794,379.94	1,318,509.02	-	5,948.66	1,002.35	1,317,506.67
0926600	Employee Benefits-Transferred	(196,658.92)	-	-	-	(196,658.92)	(145,145.09)	-	-	-	(145,145.09)
0926999	Non Serv Pension (ASU 2017-07)	(237,068.63)	-	-	-	(237,068.63)	(237,068.63)	-	-	-	(237,068.63)
0928000	Regulatory Expenses (Go)	37,808.90	-	-	-	37,808.90	37,808.90	-	-	-	37,808.90
0928014	Regulatory Commission Expenses	78,722.00	-	-	-	78,722.00	78,722.00	-	-	-	78,722.00
0928052	Employee Benefits	209.62	-	-	-	209.62	(240.21)	-	(200.00)	(33.70)	(206.51)
0930150	Miscellaneous Advertising Exp	6,409.16	-	1,198.76	201.99	6,207.17	1,951.59	-	1,157.13	194.98	1,756.62
0930200	Misc General Expenses	42,280.39	22,358.06	92,534.52	15,592.07	4,330.26	(32,994.30)	29,845.67	79,489.38	13,393.96	(76,233.93)
0930210	Industry Association Dues		-	-	-	-		-	-	-	-
0930220	Exp Of Servicing Securities	(98.34)	-	-	-	(98.34)	974.37	-	-	-	974.37
0930230	Dues To Various Organizations	141.35	-	-	-	141.35	134.52	-	-	-	134.52
0930240	Director'S Expenses	20,188.78	-	-	-	20,188.78	191.04	-	-	-	191.04
0930250	Buy\Sell Transf Employee Homes	926.38	-	-	-	926.38	489.16	-	-	-	489.16
0930600	Leased Circuit Charges-Other		-	-	-	-		-	-	-	-
0930700	Research & Development	23.60	-	104.04	17.53	6.07	33.38	-	144.73	24.39	8.99
0930940	General Expenses	39,464.70	-	66.51	11.21	39,453.49	40,028.64	-	-	-	40,028.64
0931001	Rents-A&G	112,746.17	-	-	-	112,746.17	122,896.40	-	-	-	122,896.40
0931003	Lease Amortization Expense	7,610.62	-	-	-	7,610.62	(2,114.61)	-	-	-	(2,114.61)
0931008	A&G Rents-IC	43,269.12	-	-	-	43,269.12	42,988.90	-	-	-	42,988.90
0932000	Maintenance Of Gen Plant-Gas	4,317.29	1,414.31	4,115.51	693.46	2,209.51	5,011.81	1,625.92	6,259.14	1,054.67	2,331.23
0935100	Maint General Plant-Elec	1,058.56	-	-	-	1,058.56	21.73	-	-	-	21.73
0935200	Cust Infor & Computer Control	(538.28)	-	-	-	(538.28)	(158.32)	-	-	-	(158.32)
	Total	$5,301,070.97	$804,551.64	$3,392,653.47	$571,662.11	$3,924,857.22	$4,955,190.56	$816,863.26	$3,283,080.60	$553,199.08	$3,585,128.22

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2019

		Jul-19					Aug-19				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0735000	Gas Misc Production Exp	$ 974.97	$ 657.58	$ -	$ -	$ 317.39	$ 872.43	$ 730.17	$ -	$ -	$ 142.26
0807000	Gas Purchased Expenses	29,085.27	1,860.30	82,011.95	13,819.01	13,405.96	29,328.97	1,905.51	80,275.70	13,526.46	13,897.01
0840000	Operation Supv & Eng-OSTG		-	-	-	-	(42,520.49)	(245.67)	-	-	(42,274.82)
0843500	LNG Maint Liquefaction Equip		-	-	-	-		-	-	-	-
0843600	LNG Maint Vaporization Equip		-	-	-	-		-	-	-	-
0843900	LNG Maint Other Storage Equip		-	-	-	-	11,617.19	90.74	-	-	11,526.45
0844100	LNG Ops Supv Eng Labor & Exp	22,799.69	16,939.26	-	-	5,860.43	25,231.55	16,916.21	-	-	8,315.34
0846201	LNG Operation Labor & Exp	62,880.01	48,892.75	-	-	13,987.26	161,234.31	70,264.20	-	-	90,970.11
0851000	System Control & Load Dispatch	35,124.32	20,825.10	8,349.96	1,406.97	12,892.25	41,109.90	25,946.89	7,462.41	1,257.42	13,905.59
0853000	Compressor Station Labor & Exp	13,120.09	-	33,282.16	5,608.04	7,512.04	31,631.96	-	54,178.92	9,129.15	22,502.81
0856001	Mains Expenses	266.50	-	-	-	266.50	31.68	-	-	-	31.68
0859000	Other Expenses-Trans	3,874.14	1,154.46	8,680.38	1,462.64	1,257.03	3,709.46	1,096.33	8,483.19	1,429.42	1,183.72
0861000	Maintenance Supv & Eng-Tran	13,524.34	2,021.03	55,043.87	9,274.89	2,228.42	12,986.29	962.76	55,404.16	9,335.60	2,687.93
0862000	Maint Struct & Improve-Tran	4,510.55	3,057.37	-	-	1,453.18	4,626.32	3,787.98	-	-	838.34
0863000	Transm-Maint of Mains	94,625.75	15,380.43	-	-	79,245.32	200,893.66	21,514.88	-	-	179,378.78
0864000	Maint Compressor Sta Eq-Tran	10,151.28	-	21,929.51	3,695.12	6,456.16	19,148.68	-	28,227.81	4,756.39	14,392.30
0865000	Maint Of M & R Station Eq-Tran	9,012.49	5,504.92	3,920.17	660.55	2,847.02	7,661.93	5,760.89	3,738.99	630.02	1,271.02
0870000	Distribution Sys Ops-Supv/Eng	20,259.87	14,748.23	-	-	5,511.64	27,967.75	24,559.00	-	-	3,408.75
0871000	Distribution Load Dispatching	6,746.64	-	-	-	6,746.64	(10,693.70)	-	-	-	(10,693.70)
0874000	Mains And Services	192,845.44	38,724.64	-	-	154,120.80	301,428.86	48,602.64	-	-	252,826.22
0875000	Measuring And Reg Stations-Ge	626.45	300.23	1,025.55	172.81	153.42	14,981.61	697.49	1,122.34	189.11	14,095.00
0878000	Meter And House Regulator Exp	230,201.32	166,885.57	-	-	63,315.75	367,423.12	321,380.09	-	-	46,043.03
0879000	Customer Installation Expense	114,090.80	82,218.52	-	-	31,872.28	147,501.32	129,303.68	-	-	18,197.64
0880000	Gas Distribution-Other Expense	159,249.60	63,264.51	124,643.55	21,002.44	74,982.65	157,814.15	78,914.56	133,949.79	22,570.54	56,329.05
0885000	Maint Dist Sys Fac- Supv/Engr	68,435.89	45,753.44	-	-	22,682.45	56,324.77	45,396.85	-	-	10,927.92
0887000	Maintenance of Mains	266,332.30	88,875.81	6,755.56	1,138.31	176,318.18	376,812.44	141,715.59	9,737.66	1,640.80	233,456.06
0889000	Maint-Meas/Reg Stn Equip-Gas	78,992.71	46,714.34	3,919.56	660.45	31,617.92	105,420.19	73,340.12	3,738.14	629.88	31,450.20
0889001	Maint CNG Fuel Stations-Dist	13,269.32	6,997.59	-	-	6,271.73	17,163.76	10,730.63	2.43	0.41	6,432.72
0890000	Maint - Meas/Reg Stn Eq-Indus	3,279.13	2,178.35	-	-	1,100.78	(1,041.84)	1,724.58	-	-	(2,766.42)
0891000	Maint M&R equip City Gate		-	-	-	-		-	-	-	-
0892000	Maintenance of Services	79,037.82	10,748.10	-	-	68,289.72	49,217.17	12,634.52	-	-	36,582.65
0893000	Maint - Meters And House Reg	75,535.54	52,715.77	-	-	22,819.77	101,561.78	89,176.74	-	-	12,385.04
0894000	Maint-Other Distribution Equip	(116.32)	262.61	-	-	(378.93)	601.82	524.07	-	-	77.75
0901000	Supervision-Cust Accts	1,974.85	-	9,853.61	1,660.33	314.52	1,913.93	-	9,110.36	1,535.10	378.83
0902000	Meter Reading Expense	13,498.44	-	71,320.08	12,017.43	1,481.01	19,441.83	-	108,364.34	18,259.39	1,182.44
0903000	Cust Records & Collection Exp	40,973.77	1,100.80	204,460.74	34,451.63	5,421.33	20,939.91	1,536.89	96,710.89	16,295.78	3,107.24
0903100	Cust Contracts & Orders-Local	78,071.06	-	221,970.73	37,402.07	40,668.99	87,523.42	-	268,038.61	45,164.51	42,358.91
0903200	Cust Billing & Acct	77,560.99	-	307,793.81	51,863.26	25,697.73	105,452.58	-	359,367.31	60,553.39	44,899.19
0903300	Cust Collecting-Local	130,346.99	-	268,188.37	45,189.74	85,157.25	146,534.55	-	295,994.27	49,875.03	96,659.51
0905000	Misc Customer Accts Expenses	3.50	-	-	-	3.50	0.77	-	-	-	0.77
0908000	Cust Asst Exp-Conservation Pro	194.15	-	-	-	194.15	591.50	-	-	-	591.50
0909650	Misc Advertising Expenses	31,754.89	-	-	-	31,754.89	4,258.49	-	-	-	4,258.49
0910000	Misc Cust Serv/Inform Exp	17.53	-	-	-	17.53		-	-	-	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	136.29	-	-	-	136.29	106.95	-	-	-	106.95
0911000	Supervision		-	-	-	-		-	-	-	-
0912000	Demonstrating & Selling Exp	32,846.98	11,207.89	42,795.11	7,210.98	14,428.11	33,702.34	10,554.34	45,083.20	7,596.52	15,551.48

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2019

		Jul-19					Aug-19				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0913001	Advertising Expense	45.86	-	201.55	33.96	11.89	1,091.79	-	204.21	34.41	1,057.38
0916000	Misc Sales Expenses	43,904.45	34,774.67	25,568.95	4,308.37	4,821.41	46,759.33	35,061.77	36,471.40	6,145.43	5,552.13
0920000	A & G Salaries	426,235.30	36,017.77	1,501,684.14	253,033.78	137,183.76	503,987.52	24,626.12	1,737,686.35	292,800.15	186,561.25
0921100	Employee Expenses	(1,784.56)	-	-	-	(1,784.56)	39,232.70	-	-	-	39,232.70
0921101	Employee Exp - NC	0.59	-	-	-	0.59	5.22	-	-	-	5.22
0921102	Employee Exp - SC		-	-	-	-		-	-	-	-
0921200	Office Expenses	(5,100.18)	1.11	3.34	0.56	(5,101.86)	52,498.56	3.63	-	-	52,494.93
0921300	Telephone And Telegraph Exp	46.77	-	-	-	46.77	34.54	-	-	-	34.54
0921400	Computer Services Expenses	50,481.67	-	55.57	9.36	50,472.30	35,297.30	-	43.09	7.26	35,290.04
0921540	Computer Rent (Go Only)	35,090.01	-	-	-	35,090.01	40,546.69	-	-	-	40,546.69
0921600	Other	1,427.03	-	-	-	1,427.03	30.55	-	-	-	30.55
0921900	Office Supply And Exp-Partner	72.29	-	-	-	72.29		-	-	-	-
0921980	Office Supplies & Expenses	185,888.47	-	-	-	185,888.47	167,187.56	-	213.45	35.97	167,151.60
0922000	Admin Exp Transfer	77.75	-	48.11	8.11	69.64	42.52	-	14.17	2.39	40.13
0923000	Outside Services Employed	188,891.52	-	(821.05)	(138.35)	189,029.87	323,090.39	-	926.98	156.20	322,934.20
0923980	Outside Services Employee &	1,304.07	-	-	-	1,304.07	1,511.66	-	-	-	1,511.66
0924000	Property Insurance	339.90	-	-	-	339.90	229.33	-	-	-	229.33
0924050	Inter-Co Prop Ins Exp	2,699.09	-	-	-	2,699.09	2,699.09	-	-	-	2,699.09
0924980	Property Insurance For Corp.	10,572.13	-	-	-	10,572.13	10,572.13	-	-	-	10,572.13
0925000	Injuries & Damages	24,063.73	-	-	-	24,063.73	24,931.75	-	-	-	24,931.75
0925051	INTER-CO GEN LIAB EXP	20,137.25	-	-	-	20,137.25	20,137.25	-	-	-	20,137.25
0925100	Accrued Inj And Damages		-	-	-	-		-	-	-	-
0925200	Injuries And Damages-Other	454.97	-	1,789.51	301.53	153.43	435.20	-	1,743.46	293.77	141.42
0925980	Injuries And Damages For Corp.	1,097.20	-	-	-	1,097.20	1,097.20	-	-	-	1,097.20
0926000	Employee Benefits	769,898.77	-	(3.34)	(0.56)	769,899.34	815,278.72	-	281.50	47.43	815,231.28
0926600	Employee Benefits-Transferred	(155,976.25)	-	-	-	(155,976.25)	(212,207.58)	-	-	-	(212,207.58)
0926999	Non Serv Pension (ASU 2017-07)	(228,632.44)	-	-	-	(228,632.44)	(228,632.44)	-	-	-	(228,632.44)
0928000	Regulatory Expenses (Go)	37,808.90	-	-	-	37,808.90	37,808.90	-	-	-	37,808.90
0928014	Regulatory Commission Expenses	78,722.00	-	-	-	78,722.00	78,722.00	-	-	-	78,722.00
0928052	Employee Benefits	109.75	-	-	-	109.75	515.91	-	1,800.00	303.30	212.61
0930150	Miscellaneous Advertising Exp	1,585.65	-	1,140.31	192.14	1,393.50	4,497.82	-	1,178.48	198.57	4,299.25
0930200	Misc General Expenses	76,856.39	32,452.93	158,018.99	26,626.20	17,777.26	(10,905.96)	24,648.30	94,272.50	15,884.92	(51,439.18)
0930210	Industry Association Dues		-	-	-	-		-	-	-	-
0930220	Exp Of Servicing Securities	(34.98)	-	-	-	(34.98)	6,397.70	-	-	-	6,397.70
0930230	Dues To Various Organizations	116.21	-	-	-	116.21		-	-	-	-
0930240	Director'S Expenses	7,711.27	-	-	-	7,711.27	31.10	-	-	-	31.10
0930250	Buy\Sell Transf Employee Homes	467.77	-	-	-	467.77	1,323.76	-	-	-	1,323.76
0930600	Leased Circuit Charges-Other		-	-	-	-		-	-	-	-
0930700	Research & Development	2.00	-	-	-	2.00	104.46	-	30.48	5.14	99.33
0930940	General Expenses	43,164.15	-	-	-	43,164.15	58,644.55	-	-	-	58,644.55
0931001	Rents-A&G	128,319.35	-	-	-	128,319.35	123,682.00	-	-	-	123,682.00
0931003	Lease Amortization Expense	(2,114.61)	-	-	-	(2,114.61)	(2,114.61)	-	-	-	(2,114.61)
0931008	A&G Rents-IC	43,086.97	-	-	-	43,086.97	44,090.89	-	-	-	44,090.89
0932000	Maintenance Of Gen Plant-Gas	2,356.31	1,361.55	(6,546.89)	(1,103.15)	2,097.91	2,772.01	1,243.10	692.05	116.61	1,412.30
0935100	Maint General Plant-Elec	24.74	-	-	-	24.74	41.13	-	-	-	41.13
0935200	Cust Infor & Computer Control	(688.48)	-	-	-	(688.48)	(991.12)	-	-	-	(991.12)
	Total	$3,804,844.10	$853,597.63	$3,157,083.86	$531,968.63	$2,419,277.84	$4,630,990.83	$1,225,105.60	$3,444,548.64	$580,406.45	$2,825,478.79

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2019

		Sep-19					Oct-19				
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0735000	Gas Misc Production Exp	$ 2,038.16	$ 623.32	$ -	$ -	$ 1,414.84	$ 266.18	$ 210.44	$ -	$ -	$ 55.74
0807000	Gas Purchased Expenses	26,907.52	1,755.68	79,908.46	13,464.58	11,687.26	32,782.74	1,616.03	81,000.01	13,648.50	17,518.21
0840000	Operation Supv & Eng-OSTG	9.56	-	-	-	9.56	61.69	6.63	-	-	55.06
0843500	LNG Maint Liquefaction Equip	23,917.78	-	-	-	23,917.78	2,141.46	-	-	-	2,141.46
0843600	LNG Maint Vaporization Equip		-	-	-	-		-	-	-	-
0843900	LNG Maint Other Storage Equip	(7.66)	-	-	-	(7.66)	-	-	-	-	-
0844100	LNG Ops Supv Eng Labor & Exp	22,736.12	16,944.55	-	-	5,791.57	23,176.18	16,911.60	-	-	6,264.58
0846201	LNG Operation Labor & Exp	74,194.07	46,425.09	-	-	27,768.98	82,697.98	56,160.18	-	-	26,537.80
0851000	System Control & Load Dispatch	32,029.38	21,375.35	9,293.30	1,565.92	9,088.11	38,931.15	19,888.02	7,881.65	1,328.06	17,715.08
0853000	Compressor Station Labor & Exp	8,421.57	-	36,161.95	6,093.29	2,328.29	14,694.61	-	35,960.97	6,059.42	8,635.19
0856001	Mains Expenses		-	-	-	-		-	-	-	-
0859000	Other Expenses-Trans	3,449.11	1,127.46	7,864.55	1,325.18	996.48	12,667.31	5,986.93	8,171.04	1,376.82	5,303.56
0861000	Maintenance Supv & Eng-Tran	13,506.30	1,620.55	56,812.32	9,572.88	2,312.87	13,662.83	1,656.92	55,304.62	9,318.83	2,687.09
0862000	Maint Struct & Improve-Tran	4,166.04	2,879.60	-	-	1,286.44	3,145.07	2,408.00	-	-	737.07
0863000	Transm-Maint of Mains	92,267.94	12,564.07	-	-	79,703.87	29,957.72	10,778.05	-	-	19,179.67
0864000	Maint Compressor Sta Eq-Tran	5,619.96	-	18,083.28	3,047.03	2,572.93	7,195.41	50.17	17,798.59	2,999.06	4,146.18
0865000	Maint Of M & R Station Eq-Tran	8,406.83	4,955.04	2,676.18	450.94	3,000.85	(18,503.11)	(12,611.24)	(12,820.47)	(2,160.25)	(3,731.62)
0870000	Distribution Sys Ops-Supv/Eng	25,750.32	18,811.85	-	-	6,938.47	13,377.31	10,995.05	-	-	2,382.26
0871000	Distribution Load Dispatching	2,879.34	-	-	-	2,879.34	10,846.10	65.85	-	-	10,780.25
0874000	Mains And Services	316,331.64	32,945.73	-	-	283,385.91	290,777.07	48,253.40	-	-	242,523.67
0875000	Measuring And Reg Stations-Ge	628.04	308.42	1,115.55	187.97	131.65	9,038.91	391.51	18,850.77	3,176.35	5,471.04
0878000	Meter And House Regulator Exp	176,492.58	128,502.08	-	-	47,990.50	110,889.34	92,737.00	-	-	18,152.34
0879000	Customer Installation Expense	114,926.13	83,401.94	-	-	31,524.19	37,387.81	32,208.16	-	-	5,179.65
0880000	Gas Distribution-Other Expense	154,265.10	57,378.78	124,602.90	20,995.59	75,890.73	134,825.79	61,370.84	133,992.03	22,577.66	50,877.29
0885000	Maint Dist Sys Fac- Supv/Engr	67,550.30	46,081.44	-	-	21,468.86	55,572.13	41,524.64	-	-	14,047.49
0887000	Maintenance of Mains	100,652.15	101,900.33	5,779.52	973.85	(2,222.03)	209,475.85	107,417.82	7,559.41	1,273.76	100,784.27
0889000	Maint-Meas/Reg Stn Equip-Gas	72,978.30	51,044.70	2,676.21	450.94	21,482.66	70,995.07	51,229.02	(12,468.35)	(2,100.92)	21,866.97
0889001	Maint CNG Fuel Stations-Dist	28,192.07	12,215.40	-	-	15,976.67	10,536.61	5,562.48	-	-	4,974.13
0890000	Maint - Meas/Reg Stn Eq-Indus	2,971.91	2,156.31	-	-	815.60	216.00	169.04	-	-	46.96
0891000	Maint M&R equip City Gate		-	-	-	-		-	-	-	-
0892000	Maintenance of Services	51,981.69	12,910.02	-	-	39,071.67	103,637.03	11,763.07	-	-	91,873.96
0893000	Maint - Meters And House Reg	97,970.33	70,654.71	-	-	27,315.62	71,011.63	58,313.10	-	-	12,698.53
0894000	Maint-Other Distribution Equip	219.97	157.03	-	-	62.94	17.96	276.02	-	-	(258.06)
0901000	Supervision-Cust Accts	1,972.53	-	9,680.62	1,631.18	341.34	1,932.63	-	9,556.47	1,610.27	322.37
0902000	Meter Reading Expense	12,767.73	-	71,250.85	12,005.77	761.96	13,051.05	-	72,934.06	12,289.39	761.66
0903000	Cust Records & Collection Exp	10,466.65	-	52,652.27	8,871.91	1,594.75	11,438.81	-	56,473.60	9,515.80	1,923.01
0903100	Cust Contracts & Orders-Local	81,316.03	-	216,299.42	36,446.45	44,869.58	88,888.68	-	228,163.94	38,445.62	50,443.06
0903200	Cust Billing & Acct	133,681.67	-	298,175.12	50,242.51	83,439.16	64,997.96	-	290,168.31	48,893.36	16,104.60
0903300	Cust Collecting-Local	196,631.40	-	259,485.13	43,723.24	152,908.16	153,651.08	-	252,761.39	42,590.29	111,060.79
0905000	Misc Customer Accts Expenses		-	-	-	-	3.51	-	-	-	3.51
0908000	Cust Asst Exp-Conservation Pro	-	-	-	-	-	418.18	-	-	-	418.18
0909650	Misc Advertising Expenses	462.82	-	-	-	462.82	27.55	-	-	-	27.55
0910000	Misc Cust Serv/Inform Exp		-	-	-	-		-	-	-	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	1,006.66	-	-	-	1,006.66	148.22	-	-	-	148.22
0911000	Supervision		-	-	-	-	-	-	-	-	-
0912000	Demonstrating & Selling Exp	31,318.93	10,234.48	38,583.51	6,501.32	14,583.13	44,177.44	10,322.51	44,377.81	7,477.66	26,377.27

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2019

		Sep-19					Oct-19				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0913001	Advertising Expense	8,650.86	-	191.17	32.21	8,618.65	1,270.76	-	186.68	31.46	1,239.31
0916000	Misc Sales Expenses	46,169.75	34,939.46	24,651.43	4,153.77	7,076.52	42,616.90	32,202.87	25,420.67	4,283.38	6,130.65
0920000	A & G Salaries	463,640.30	37,071.66	1,632,807.75	275,128.11	151,440.53	700,710.02	25,299.87	1,672,406.82	281,800.55	393,609.60
0921100	Employee Expenses	18,138.32	-	-	-	18,138.32	27,865.75	-	-	-	27,865.75
0921101	Employee Exp - NC		-	-	-	-	-	-	-	-	-
0921102	Employee Exp - SC		-	-	-	-		-	-	-	-
0921200	Office Expenses	130,180.85	10.99	-	-	130,169.86	23,176.43	-	-	-	23,176.43
0921300	Telephone And Telegraph Exp	56.34	-	-	-	56.34	1,049.87	-	-	-	1,049.87
0921400	Computer Services Expenses	20,240.13	-	66.63	11.23	20,228.91	1,766.63	-	39.97	6.73	1,759.89
0921540	Computer Rent (Go Only)	44,110.35	-	-	-	44,110.35	37,843.23	-	-	-	37,843.23
0921600	Other	1,294.32	-	-	-	1,294.32	728.32	-	-	-	728.32
0921900	Office Supply And Exp-Partner		-	-	-	-		-	-	-	-
0921980	Office Supplies & Expenses	303,542.53	-	-	-	303,542.53	265,462.01	-	-	-	265,462.01
0922000	Admin Exp Transfer	(12.35)	-	-	-	(12.35)		-	-	-	-
0923000	Outside Services Employed	242,938.07	-	1,976.38	333.02	242,605.05	186,357.47	-	(923.37)	(155.59)	186,513.06
0923980	Outside Services Employee &	1,951.93	-	-	-	1,951.93	431.59	-	-	-	431.59
0924000	Property Insurance	(363.58)	-	-	-	(363.58)	229.33	-	-	-	229.33
0924050	Inter-Co Prop Ins Exp	2,699.09	-	-	-	2,699.09	2,699.09	-	-	-	2,699.09
0924980	Property Insurance For Corp.	10,572.13	-	-	-	10,572.13	10,572.13	-	-	-	10,572.13
0925000	Injuries & Damages	38,326.72	-	-	-	38,326.72	26,938.71	-	-	-	26,938.71
0925051	INTER-CO GEN LIAB EXP	20,137.25	-	-	-	20,137.25	20,137.25	-	-	-	20,137.25
0925100	Accrued Inj And Damages		-	-	-	-	16.85	-	-	-	16.85
0925200	Injuries And Damages-Other	424.86	-	1,721.27	290.03	134.83	540.16	-	2,202.10	371.05	169.10
0925980	Injuries And Damages For Corp.	1,097.20	-	-	-	1,097.20	1,097.20	-	-	-	1,097.20
0926000	Employee Benefits	585,129.15	-	-	-	585,129.15	782,653.55	-	3,539.03	596.33	782,057.22
0926600	Employee Benefits-Transferred	(200,124.56)	-	-	-	(200,124.56)	(243,946.38)	-	-	-	(243,946.38)
0926999	Non Serv Pension (ASU 2017-07)	(228,632.44)	-	-	-	(228,632.44)	(208,752.82)	-	-	-	(208,752.82)
0928000	Regulatory Expenses (Go)	37,808.90	-	-	-	37,808.90	37,808.90	-	-	-	37,808.90
0928014	Regulatory Commission Expenses	80,063.22	-	-	-	80,063.22	78,722.00	-	-	-	78,722.00
0928052	Employee Benefits	1,737.24	-	6,830.00	1,150.86	586.39	413.11	-	835.00	140.70	272.41
0930150	Miscellaneous Advertising Exp	1,135.77	-	1,108.65	186.81	948.96	1,111.90	-	1,157.74	195.08	916.82
0930200	Misc General Expenses	(59,031.14)	23,059.98	84,245.97	14,195.45	(96,286.57)	(151,467.50)	21,732.15	77,422.02	13,045.61	(186,245.26)
0930210	Industry Association Dues		-	-	-	-		-	-	-	-
0930220	Exp Of Servicing Securities		-	-	-	-	1,433.78	-	-	-	1,433.78
0930230	Dues To Various Organizations		-	-	-	-		-	-	-	-
0930240	Director'S Expenses	13.04	-	-	-	13.04	4,926.14	-	-	-	4,926.14
0930250	Buy\Sell Transf Employee Homes	(334.63)	-	-	-	(334.63)	1,099.29	-	-	-	1,099.29
0930600	Leased Circuit Charges-Other		-	-	-	-		-	-	-	-
0930700	Research & Development	21.37	-	94.06	15.85	5.52	126.27	-	123.05	20.73	105.53
0930940	General Expenses	61,689.17	-	-	-	61,689.17	44,333.99	-	-	-	44,333.99
0931001	Rents-A&G	124,359.97	-	-	-	124,359.97	124,684.76	-	-	-	124,684.76
0931003	Lease Amortization Expense	(2,114.61)	-	-	-	(2,114.61)	(3,540.47)	-	-	-	(3,540.47)
0931008	A&G Rents-IC	45,515.39	-	-	-	45,515.39	43,311.07	-	-	-	43,311.07
0932000	Maintenance Of Gen Plant-Gas	4,576.42	1,250.17	789.69	133.06	3,193.18	1,816.75	338.07	2,422.62	408.21	1,070.47
0935100	Maint General Plant-Elec	519.61	-	-	-	519.61	1,320.06	-	-	-	1,320.06
0935200	Cust Infor & Computer Control	1,729.17	-	-	-	1,729.17	(1,326.15)	-	-	-	(1,326.15)
	Total	$3,808,933.08	$835,306.19	$3,045,584.14	$513,180.93	$2,460,445.97	$3,616,454.94	$715,234.20	$3,080,498.18	$519,063.94	$2,382,156.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
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		Nov-19					Dec-19				
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0735000	Gas Misc Production Exp	$ 48,716.98	$ 151.69	$ -	$ -	$ 48,565.29	$ 995.23	$ 390.59	$ -	$ -	$ 604.64
0807000	Gas Purchased Expenses	23,784.24	1,908.13	80,298.94	13,530.37	8,345.74	27,830.70	2,162.21	82,477.90	13,897.53	11,770.96
0840000	Operation Supv & Eng-OSTG		-	-	-	-		-	-	-	-
0843500	LNG Maint Liquefaction Equip		-	-	-	-		-	-	-	-
0843600	LNG Maint Vaporization Equip		-	-	-	-	5,510.15	-	-	-	5,510.15
0843900	LNG Maint Other Storage Equip		-	-	-	-		-	-	-	-
0844100	LNG Ops Supv Eng Labor & Exp	22,010.13	16,953.22	-	-	5,056.91	21,744.15	16,891.04	-	-	4,853.11
0846201	LNG Operation Labor & Exp	147,721.95	46,532.93	-	-	101,189.02	90,276.73	49,776.33	-	-	40,500.40
0851000	System Control & Load Dispatch	51,541.96	35,250.62	8,125.40	1,369.13	14,922.21	36,441.60	22,372.63	8,390.22	1,413.75	12,655.22
0853000	Compressor Station Labor & Exp	16,608.27	-	31,762.87	5,352.04	11,256.22	13,056.35	-	30,312.26	5,107.62	7,948.73
0856001	Mains Expenses		-	-	-	-		-	-	-	-
0859000	Other Expenses-Trans	4,342.01	976.82	8,016.55	1,350.79	2,014.40	3,759.73	1,584.91	6,805.60	1,146.74	1,028.08
0861000	Maintenance Supv & Eng-Tran	14,657.22	2,597.93	56,022.78	9,439.84	2,619.45	16,380.27	3,341.89	58,497.31	9,856.80	3,181.58
0862000	Maint Struct & Improve-Tran	4,040.49	3,060.16	-	-	980.33	3,827.96	2,773.02	-	-	1,054.94
0863000	Transm-Maint of Mains	182,684.40	11,614.24	-	-	171,070.16	(160,036.08)	11,188.98	-	-	(171,225.06)
0864000	Maint Compressor Sta Eq-Tran	5,283.41	-	14,703.88	2,477.60	2,805.81	7,420.76	-	14,495.46	2,442.49	4,978.28
0865000	Maint Of M & R Station Eq-Tran	2,535.19	1,939.25	700.78	118.08	477.86	1,890.50	1,404.40	641.48	108.09	378.01
0870000	Distribution Sys Ops-Supv/Eng	20,637.71	16,544.54	-	-	4,093.17	17,960.89	13,950.50	-	-	4,010.39
0871000	Distribution Load Dispatching	4,497.77	(100.92)	-	-	4,598.69	37,692.01	64.90	-	-	37,627.11
0874000	Mains And Services	351,314.40	53,068.14	-	-	298,246.26	368,932.34	42,054.32	-	-	326,878.02
0875000	Measuring And Reg Stations-Ge	3,621.24	286.76	1,118.78	188.51	3,145.97	4,708.14	288.62	1,160.16	195.49	4,224.04
0878000	Meter And House Regulator Exp	240,042.82	190,605.53	-	-	49,437.29	187,991.69	144,156.12	-	-	43,835.57
0879000	Customer Installation Expense	181,112.68	144,125.08	-	-	36,987.60	169,723.06	130,283.78	-	-	39,439.28
0880000	Gas Distribution-Other Expense	153,533.01	56,514.20	123,835.18	20,866.23	76,152.58	155,607.21	66,627.62	136,879.48	23,064.19	65,915.40
0885000	Maint Dist Sys Fac- Supv/Engr	65,428.12	50,075.35	-	-	15,352.77	61,130.08	44,204.93	-	-	16,925.15
0887000	Maintenance of Mains	183,054.16	112,805.92	7,566.61	1,274.97	68,973.27	140,444.68	95,874.88	7,426.51	1,251.37	43,318.43
0889000	Maint-Meas/Reg Stn Equip-Gas	87,182.71	57,423.83	1,051.23	177.13	29,581.75	67,526.15	41,639.80	962.36	162.16	25,724.19
0889001	Maint CNG Fuel Stations-Dist	22,143.82	6,814.60	-	-	15,329.22	17,106.59	4,787.65	-	-	12,318.94
0890000	Maint - Meas/Reg Stn Eq-Indus	68.12	55.52	-	-	12.60	425.44	337.39	-	-	88.05
0891000	Maint M&R equip City Gate	555.01	432.64	-	-	122.37		-	-	-	-
0892000	Maintenance of Services	16,788.35	6,926.40	-	-	9,861.95	100,777.43	5,521.03	-	-	95,256.40
0893000	Maint - Meters And House Reg	58,977.78	47,013.78	-	-	11,964.00	60,109.60	46,817.28	-	-	13,292.32
0894000	Maint-Other Distribution Equip	1,728.08	1,543.91	-	-	184.17	30.92	23.94	-	-	6.98
0901000	Supervision-Cust Accts	1,548.45	-	7,895.49	1,330.39	218.06	1,842.28	-	9,233.27	1,555.81	286.47
0902000	Meter Reading Expense	13,248.65	-	73,753.17	12,427.41	821.25	13,661.81	-	73,974.36	12,464.68	1,197.13
0903000	Cust Records & Collection Exp	11,387.72	-	56,246.49	9,477.53	1,910.19	41,797.72	-	59,682.48	10,056.50	31,741.22
0903100	Cust Contracts & Orders-Local	84,541.51	-	249,740.25	42,081.23	42,460.28	116,351.47	-	234,929.24	39,585.58	76,765.89
0903200	Cust Billing & Acct	123,435.59	-	324,148.16	54,618.96	68,816.63	150,375.03	-	306,423.68	51,632.39	98,742.64
0903300	Cust Collecting-Local	176,951.84	-	275,239.05	46,377.78	130,574.06	137,898.04	-	267,509.31	45,075.32	92,822.72
0905000	Misc Customer Accts Expenses	293.99	-	-	-	293.99	53.70	-	-	-	53.70
0908000	Cust Asst Exp-Conservation Pro	11.13	-	-	-	11.13		-	-	-	-
0909650	Misc Advertising Expenses	532.56	-	-	-	532.56	56,633.31	-	-	-	56,633.31
0910000	Misc Cust Serv/Inform Exp	2,040.56	-	9,082.50	1,530.40	510.16	3,264.55	-	15,050.57	2,536.02	728.52
0910100	Exp-Rs Reg Prod/Svces-CstAccts	1,435.59	-	-	-	1,435.59	70.41	-	5.04	0.85	69.56
0911000	Supervision		-	-	-	-		-	-	-	-
0912000	Demonstrating & Selling Exp	40,551.51	9,884.98	42,576.22	7,174.09	23,492.44	52,060.21	8,152.05	43,129.30	7,267.29	36,640.87

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		Nov-19					Dec-19				
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0913001	Advertising Expense	1,321.76	-	197.65	33.30	1,288.46	37.01	-	168.65	28.42	8.60
0916000	Misc Sales Expenses	43,922.94	31,387.25	29,001.18	4,886.70	7,648.99	43,029.37	30,799.66	28,933.87	4,875.36	7,354.35
0920000	A & G Salaries	428,703.37	29,857.74	1,608,295.91	270,997.86	127,847.77	1,003,652.20	27,619.96	1,737,928.39	292,840.93	683,191.31
0921100	Employee Expenses	21,478.57	-	-	-	21,478.57	(33,639.92)	-	-	-	(33,639.92)
0921101	Employee Exp - NC		-	-	-	-	1.21	-	-	-	1.21
0921102	Employee Exp - SC		-	-	-	-		-	-	-	-
0921200	Office Expenses	123,339.02	-	18.97	3.20	123,335.82	115,610.31	-	294.35	49.60	115,560.71
0921300	Telephone And Telegraph Exp	17.85	-	-	-	17.85	480.61	-	-	-	480.61
0921400	Computer Services Expenses	47,708.44	-	22.63	3.81	47,704.63	8,417.15	-	37.63	6.34	8,410.81
0921540	Computer Rent (Go Only)	52,238.01	-	-	-	52,238.01	50,031.38	-	-	-	50,031.38
0921600	Other	32.43	-	-	-	32.43	897.74	-	-	-	897.74
0921900	Office Supply And Exp-Partner		-	-	-	-		-	-	-	-
0921980	Office Supplies & Expenses	190,809.43	-	50.56	8.52	190,800.91	197,014.47	-	-	-	197,014.47
0922000	Admin Exp Transfer		-	-	-	-		-	-	-	-
0923000	Outside Services Employed	196,189.06	-	1,253.79	211.26	195,977.80	289,933.11	-	280.42	47.25	289,885.86
0923980	Outside Services Employee &	3,323.65	-	-	-	3,323.65	(130.19)	-	-	-	(130.19)
0924000	Property Insurance	229.33	-	-	-	229.33	(363.58)	-	-	-	(363.58)
0924050	Inter-Co Prop Ins Exp	2,699.09	-	-	-	2,699.09	2,699.09	-	-	-	2,699.09
0924980	Property Insurance For Corp.	10,572.13	-	-	-	10,572.13	10,572.13	-	-	-	10,572.13
0925000	Injuries & Damages	28,294.47	-	-	-	28,294.47	31,333.74	-	-	-	31,333.74
0925051	INTER-CO GEN LIAB EXP	20,137.25	-	-	-	20,137.25	20,137.25	-	-	-	20,137.25
0925100	Accrued Inj And Damages		-	-	-	-	16.85	-	-	-	16.85
0925200	Injuries And Damages-Other	381.11	-	1,521.11	256.31	124.80	382.00	-	1,599.32	269.49	112.52
0925980	Injuries And Damages For Corp.	1,097.20	-	-	-	1,097.20	1,097.20	-	-	-	1,097.20
0926000	Employee Benefits	1,004,609.82	-	-	-	1,004,609.82	1,144,391.57	-	2,716.69	457.76	1,143,933.80
0926600	Employee Benefits-Transferred	56,744.45	-	-	-	56,744.45	107,652.15	-	1.98	0.33	107,651.82
0926999	Non Serv Pension (ASU 2017-07)	(208,752.82)	-	-	-	(208,752.82)	(208,752.82)	-	-	-	(208,752.82)
0928000	Regulatory Expenses (Go)	37,808.90	-	-	-	37,808.90	37,808.83	-	-	-	37,808.83
0928014	Regulatory Commission Expenses	78,722.00	-	-	-	78,722.00	78,722.00	-	-	-	78,722.00
0928052	Employee Benefits		-	-	-	-	2,018.64	-	3,500.00	589.75	1,428.89
0930150	Miscellaneous Advertising Exp	3,630.41	-	1,125.13	189.58	3,440.82	1,921.85	-	1,036.88	174.71	1,747.14
0930200	Misc General Expenses	140,817.27	26,834.18	246,271.72	41,496.78	72,486.30	191,492.93	59,792.18	173,016.91	29,153.35	102,547.40
0930210	Industry Association Dues		-	-	-	-		-	-	-	-
0930220	Exp Of Servicing Securities	1,116.86	-	-	-	1,116.86	(109.64)	-	-	-	(109.64)
0930230	Dues To Various Organizations	632.04	-	-	-	632.04	221.99	-	-	-	221.99
0930240	Director'S Expenses	35.15	-	-	-	35.15	5,372.32	-	-	-	5,372.32
0930250	Buy\Sell Transf Employee Homes	538.16	-	-	-	538.16	1,288.39	-	-	-	1,288.39
0930600	Leased Circuit Charges-Other		-	-	-	-		-	-	-	-
0930700	Research & Development	36.42	-	105.70	17.81	18.61	128.36	-	194.05	32.70	95.66
0930940	General Expenses	50,124.55	-	-	-	50,124.55	75,764.98	-	-	-	75,764.98
0931001	Rents-A&G	133,600.94	-	-	-	133,600.94	136,604.32	-	-	-	136,604.32
0931003	Lease Amortization Expense	(2,114.61)	-	-	-	(2,114.61)	(241.48)	-	-	-	(241.48)
0931008	A&G Rents-IC	42,869.77	-	-	-	42,869.77	44,414.92	-	-	-	44,414.92
0932000	Maintenance Of Gen Plant-Gas	2,731.05	118.47	1,574.41	265.29	2,347.29	3,036.45	674.79	3,156.00	531.79	1,829.87
0935100	Maint General Plant-Elec	135.19	-	-	-	135.19	(674.56)	-	-	-	(674.56)
0935200	Cust Infor & Computer Control	864.09	-	-	-	864.09	54.89	-	-	-	54.89
	Total	$4,887,235.90	$963,202.89	$3,261,323.09	$549,532.94	$3,374,500.07	$5,395,598.04	$875,557.40	$3,310,851.13	$557,878.42	$3,962,162.22

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2019

		FY 2019 TOTAL		
		GRAND TOTAL		
Account Number	Account Name	TN O&M	TN LABOR	TN NET O&M
0735000	Gas Misc Production Exp	$ 70,453.98	$ 6,664.37	$ 63,789.61
0807000	Gas Purchased Expenses	323,823.09	174,906.60	148,916.49
0840000	Operation Supv & Eng-OSTG	61.69	6.63	55.06
0843500	LNG Maint Liquefaction Equip	26,059.24	-	26,059.24
0843600	LNG Maint Vaporization Equip	5,510.15	-	5,510.15
0843900	LNG Maint Other Storage Equip	12,910.35	109.47	12,800.88
0844100	LNG Ops Supv Eng Labor & Exp	251,016.45	185,720.27	65,296.18
0846201	LNG Operation Labor & Exp	1,004,681.05	601,984.17	402,696.88
0851000	System Control & Load Dispatch	513,451.26	307,484.72	205,966.54
0853000	Compressor Station Labor & Exp	238,495.16	74,162.86	164,332.30
0856001	Mains Expenses	444.23	-	444.23
0859000	Other Expenses-Trans	54,458.56	35,930.49	18,528.07
0861000	Maintenance Supv & Eng-Tran	174,378.20	124,131.08	50,247.11
0862000	Maint Struct & Improve-Tran	57,023.46	36,737.13	20,286.33
0863000	Transm-Maint of Mains	2,911,046.51	196,138.38	2,714,908.13
0864000	Maint Compressor Sta Eq-Tran	144,475.68	42,189.67	102,286.01
0865000	Maint Of M & R Station Eq-Tran	72,735.85	41,991.44	30,744.42
0870000	Distribution Sys Ops-Supv/Eng	252,574.51	200,917.95	51,656.56
0871000	Distribution Load Dispatching	98,127.41	29.83	98,097.58
0874000	Mains And Services	4,052,030.79	558,179.70	3,493,851.09
0875000	Measuring And Reg Stations-Ge	43,974.43	9,492.53	34,481.90
0878000	Meter And House Regulator Exp	2,437,540.82	1,938,766.95	498,773.87
0879000	Customer Installation Expense	1,501,086.45	1,185,301.29	315,785.16
0880000	Gas Distribution-Other Expense	1,805,542.43	1,008,067.96	797,474.46
0885000	Maint Dist Sys Fac- Supv/Engr	769,175.23	562,885.24	206,289.98
0887000	Maintenance of Mains	2,508,819.86	1,352,823.77	1,155,996.09
0889000	Maint-Meas/Reg Stn Equip-Gas	922,176.81	606,074.74	316,102.07
0889001	Maint CNG Fuel Stations-Dist	191,026.81	88,071.23	102,955.58
0890000	Maint - Meas/Reg Stn Eq-Indus	30,751.73	20,087.59	10,664.14
0891000	Maint M&R equip City Gate	555.01	432.64	122.37
0892000	Maintenance of Services	572,652.34	88,809.17	483,843.17
0893000	Maint - Meters And House Reg	900,705.37	703,234.78	197,470.59
0894000	Maint-Other Distribution Equip	2,401.81	5,507.64	(3,105.83)
0901000	Supervision-Cust Accts	23,416.84	18,901.85	4,514.99
0902000	Meter Reading Expense	163,090.32	152,022.17	11,068.16
0903000	Cust Records & Collection Exp	454,814.18	342,161.60	112,652.58
0903100	Cust Contracts & Orders-Local	1,072,398.88	503,201.17	569,197.72
0903200	Cust Billing & Acct	1,447,060.82	662,471.02	784,589.79
0903300	Cust Collecting-Local	2,169,134.52	556,158.46	1,612,976.06
0905000	Misc Customer Accts Expenses	516.47	-	516.47
0908000	Cust Asst Exp-Conservation Pro	1,241.59	-	1,241.59
0909650	Misc Advertising Expenses	110,290.36	-	110,290.36
0910000	Misc Cust Serv/Inform Exp	6,347.08	4,066.42	2,280.66
0910100	Exp-Rs Reg Prod/Svces-CstAccts	7,289.37	3.68	7,285.69
0911000	Supervision	41.16	30.32	10.83
0912000	Demonstrating & Selling Exp	490,104.69	191,527.35	298,577.34

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2019

		FY 2019 TOTAL		
Account Number	Account Name	GRAND TOTAL TN O&M	TN LABOR	TN NET O&M
0913001	Advertising Expense	43,008.48	351.70	42,656.78
0916000	Misc Sales Expenses	505,710.91	434,815.26	70,895.64
0920000	A & G Salaries	6,393,744.23	3,770,134.21	2,623,610.02
0921100	Employee Expenses	198,918.20	-	198,918.20
0921101	Employee Exp - NC	111.28	-	111.28
0921102	Employee Exp - SC	53.17	-	53.17
0921200	Office Expenses	798,780.65	81.35	798,699.30
0921300	Telephone And Telegraph Exp	1,771.67	-	1,771.67
0921400	Computer Services Expenses	308,874.25	56.46	308,817.79
0921540	Computer Rent (Go Only)	497,826.75	-	497,826.75
0921600	Other	5,343.22	-	5,343.22
0921900	Office Supply And Exp-Partner	72.29	-	72.29
0921980	Office Supplies & Expenses	2,312,573.67	66.07	2,312,507.59
0922000	Admin Exp Transfer	566.91	112.71	454.20
0923000	Outside Services Employed	3,284,328.59	2,017.55	3,282,311.04
0923980	Outside Services Employee &	30,246.56	-	30,246.56
0924000	Property Insurance	1,927.15	-	1,927.15
0924050	Inter-Co Prop Ins Exp	32,389.06	-	32,389.06
0924980	Property Insurance For Corp.	126,865.58	-	126,865.58
0925000	Injuries & Damages	366,397.19	-	366,397.19
0925051	INTER-CO GEN LIAB EXP	241,647.04	-	241,647.04
0925100	Accrued Inj And Damages	33.70	-	33.70
0925200	Injuries And Damages-Other	5,416.46	3,661.92	1,754.54
0925980	Injuries And Damages For Corp.	13,166.41	-	13,166.41
0926000	Employee Benefits	9,971,550.27	2,144.84	9,969,405.42
0926600	Employee Benefits-Transferred	(1,723,462.66)	0.33	(1,723,462.99)
0926999	Non Serv Pension (ASU 2017-07)	(2,734,567.57)	-	(2,734,567.57)
0928000	Regulatory Expenses (Go)	474,020.09	-	474,020.09
0928014	Regulatory Commission Expenses	932,812.23	-	932,812.23
0928052	Employee Benefits	4,906.48	2,201.45	2,705.03
0930150	Miscellaneous Advertising Exp	25,117.76	2,130.41	22,987.35
0930200	Misc General Expenses	315,316.47	696,035.71	(380,719.24)
0930210	Industry Association Dues	52,778.53	-	52,778.53
0930220	Exp Of Servicing Securities	9,495.17	-	9,495.17
0930230	Dues To Various Organizations	3,416.15	-	3,416.15
0930240	Director'S Expenses	48,447.35	-	48,447.35
0930250	Buy\Sell Transf Employee Homes	8,394.44	-	8,394.44
0930600	Leased Circuit Charges-Other	0.74	-	0.74
0930700	Research & Development	1,849.94	273.72	1,576.21
0930940	General Expenses	541,985.12	22.46	541,962.66
0931001	Rents-A&G	1,512,734.60	-	1,512,734.60
0931003	Lease Amortization Expense	(19,801.29)	-	(19,801.29)
0931008	A&G Rents-IC	519,203.09	-	519,203.09
0932000	Maintenance Of Gen Plant-Gas	47,058.35	19,944.03	27,114.32
0935100	Maint General Plant-Elec	24,326.58	-	24,326.58
0935200	Cust Infor & Computer Control	(329.16)	-	(329.16)
		-	-	-
	Total	$53,080,939.08	$17,521,434.54	$35,559,504.54

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

3 STATE O&M ALLOCATION FACTOR FOR 2018 17.24%

		Jan-18					Feb-18				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0735000	Gas Misc Production Exp	$ 621.05	$ 459.91		$ -	$ 161.14	$ 1,593.36	$ 1,236.96		$ -	$ 356.40
0807000	Gas Purchased Expenses	39,647.03	9,459.88	142,849.55	24,627.26	5,559.89	40,903.80	3,643.73	(74,015.54)	(12,760.28)	50,020.35
0818000	Compressor Station Expenses		-		-	-		-		-	-
0840000	Operation Supv & Eng-OSTG		-		-	-		-		-	-
0841000	Operation Labor & Exp		-		-	-		-		-	-
0843200	LNG Maint of Structures & Impr	(19,222.96)	(11,761.15)		-	(7,461.81)	14,893.11	1,244.85		-	13,648.26
0843500	LNG Maint Liquefaction Equip	(183,364.40)	-		-	(183,364.40)	(21,720.07)	-		-	(21,720.07)
0843600	LNG Maint Vaporization Equip		-		-	-		-		-	-
0843800	LNG Maint Measure/Reg Equip		-		-	-		-		-	-
0843900	LNG Maint Other Storage Equip		-		-	-		-		-	-
0844100	LNG Ops Supv Eng Labor & Exp	11,655.09	8,466.79		-	3,188.30	31,546.27	26,201.37		-	5,344.90
0846201	LNG Operation Labor & Exp	(11,818.47)	(7,505.72)		-	(4,312.75)	72,752.07	48,581.19		-	24,170.88
0847800	Maintenance Of Oth Equip-Proc		-		-	-		-		-	-
0850001	Operation Supv & Eng-Tran		-		-	-		-		-	-
0851000	System Control & Load Dispatch	87,325.35	45,786.86		-	41,538.49	53,132.35	25,595.51	44.42	7.66	27,529.18
0852000	Communication System Expenses		-		-	-		-		-	-
0853000	Compressor Station Labor & Exp	5,988.84	-	17,971.85	3,098.35	2,890.49	17,740.43	-	25,410.98	4,380.85	13,359.57
0859000	Other Expenses-Trans	12,077.71	415.00	72,783.19	12,547.82	(885.11)	(8,979.27)	(415.00)	(68,030.59)	(11,728.47)	3,164.21
0861000	Maintenance Supv & Eng-Tran	4,042.57	1,987.29		-	2,055.28	1,939.76	810.53		-	1,129.23
0862000	Maint Struct & Improve-Tran	4,530.20	2,324.71		-	2,205.49	5,732.85	3,257.37		-	2,475.48
0863000	Transm-Maint of Mains	(1,100.25)	2,775.65	(4,976.31)	(857.92)	(3,017.99)	30,176.76	2,333.95	4,314.75	743.86	27,098.94
0864000	Maint Compressor Sta Eq-Tran	1,950.21	403.90	4,472.45	771.05	775.26	5,096.97	-	10,327.41	1,780.45	3,316.52
0865000	Maint Of M & R Station Eq-Tran	3,298.07	1,826.58		-	1,471.49	2,233.68	1,179.61		-	1,054.07
0870000	Distribution Sys Ops-Supv/Eng	16,393.28	7,586.94	38,485.60	6,634.92	2,171.42	31,155.15	23,626.70	(13,673.22)	(2,357.26)	9,885.72
0871000	Distribution Load Dispatching	4,564.22	-		-	4,564.22	7,390.94	-		-	7,390.94
0874000	Mains And Services	336,119.11	57,879.46		-	278,239.65	215,091.95	43,025.90		-	172,066.05
0875000	Measuring And Reg Stations-Ge	(13,829.47)	(8,160.38)		-	(5,669.09)	14,568.62	1,191.87		-	13,376.75
0877000	Meas Reg Sta-CityGate-Dist Ops		-		-	-		-		-	-
0878000	Meter And House Regulator Exp	(135,364.98)	(82,882.43)	(5,749.98)	(991.30)	(51,491.25)	409,654.95	237,537.68	250.93	43.26	172,074.01
0879000	Customer Installation Expense	(140,016.05)	(98,894.17)		-	(41,121.88)	407,884.26	259,907.64		-	147,976.62
0880000	Gas Distribution-Other Expense	600,954.42	413,774.36	57,483.06	9,910.08	177,269.98	(199,400.38)	(235,545.90)	(47,181.28)	(8,134.05)	44,279.58
0885000	Maint Dist Sys Fac- Supv/Engr	88,052.83	63,008.84		-	25,043.99	44,194.26	29,545.39	(1,123.95)	(193.77)	14,842.64
0887000	Maintenance of Mains	206,076.84	104,192.40		-	101,884.44	271,633.59	110,909.50		-	160,724.09
0889000	Maint-Meas/Reg Stn Equip-Gas	37,326.14	25,910.14		-	11,416.00	88,243.79	40,179.64		-	48,064.15
0889001	Maint CNG Fuel Stations-Dist	33,668.76	2,999.08	45,152.52	7,784.29	22,885.38	(12,518.67)	9,082.72	(45,687.83)	(7,876.58)	(13,724.80)
0890000	Maint - Meas/Reg Stn Eq-Indus	14,983.62	1,994.23		-	12,989.39	3,837.15	2,868.27		-	968.88
0891000	Maint M&R equip City Gate		-		-	-		-		-	-
0892000	Maintenance of Services	(24,403.23)	(17,842.58)		-	(6,560.65)	51,029.04	9,125.22		-	41,903.82
0893000	Maint - Meters And House Reg	30,102.00	20,225.78		-	9,876.22	161,288.43	119,974.62	(189.19)	(32.62)	41,346.42
0894000	Maint-Other Distribution Equip	(50,533.28)	(41,177.30)		-	(9,355.98)	7,967.60	1,381.78		-	6,585.82
0901000	Supervision-Cust Accts		-		-	-	364.23	-		-	364.23
0902000	Meter Reading Expense	(5,517.65)	(7,918.86)	19,295.32	3,326.51	(925.30)	19,702.20	211.95	69,863.32	12,044.44	7,445.81

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

		Mar-18					Apr-18				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0735000	Gas Misc Production Exp	$ 818.01	$ 666.02	$ -		$ 151.99	$ 4,985.20	$ 733.51		$ -	$ 4,251.69
0807000	Gas Purchased Expenses	45,219.42	4,219.87	50,564.61	50,564.61	(9,565.06)	34,209.36	5,685.36	47,324.77	8,158.79	20,365.21
0818000	Compressor Station Expenses		-	-		-		-		-	-
0840000	Operation Supv & Eng-OSTG		-	-		-		-		-	-
0841000	Operation Labor & Exp	8,204.03	149.30	-		8,054.73		-		-	-
0843200	LNG Maint of Structures & Impr	(11,761.15)	-	-		(11,761.15)	(1,369.15)	-		-	(1,369.15)
0843500	LNG Maint Liquefaction Equip		-	-		-		-		-	-
0843600	LNG Maint Vaporization Equip	7,845.69	147.81	-		7,697.88		-		-	-
0843800	LNG Maint Measure/Reg Equip		-	-		-	308.47	-		-	308.47
0843900	LNG Maint Other Storage Equip		-	-		-		-		-	-
0844100	LNG Ops Supv Eng Labor & Exp	9,302.57	7,089.61	-		2,212.96	22,452.95	16,800.13		-	5,652.82
0846201	LNG Operation Labor & Exp	107,480.70	74,646.24	-		32,834.46	90,413.50	47,586.33		-	42,827.17
0847800	Maintenance Of Oth Equip-Proc		-	-		-		-		-	-
0850001	Operation Supv & Eng-Tran		-	-		-	192.06	-	9.69	1.67	190.39
0851000	System Control & Load Dispatch	63,689.75	35,295.20	695.89	695.89	27,698.66	62,464.00	35,855.61		-	26,608.39
0852000	Communication System Expenses	228.22	-	-		228.22		-		-	-
0853000	Compressor Station Labor & Exp	14,344.04	-	47,322.15	47,322.15	(32,978.11)	6,973.69	-	25,135.83	4,333.42	2,640.27
0859000	Other Expenses-Trans	652.17	59.08	32.55	32.55	560.54	1,494.40	720.14	27.21	4.69	769.57
0861000	Maintenance Supv & Eng-Tran	2,634.98	1,372.29	-		1,262.69	13,708.84	1,584.60	39,480.41	6,806.42	5,317.82
0862000	Maint Struct & Improve-Tran	8,151.27	4,718.95	-		3,432.32	4,015.32	2,404.52		-	1,610.80
0863000	Transm-Maint of Mains	232,743.25	12,634.29	14,518.86	14,518.86	205,590.10	15,256.50	7,891.28	11,984.05	2,066.05	5,299.17
0864000	Maint Compressor Sta Eq-Tran	14,385.21	-	23,609.77	23,609.77	(9,224.56)	17,261.90	-	25,414.12	4,381.39	12,880.50
0865000	Maint Of M & R Station Eq-Tran	2,558.40	1,485.71	-		1,072.69	13,750.00	7,115.15	5,797.62	999.51	5,635.34
0870000	Distribution Sys Ops-Supv/Eng	28,692.03	22,055.85	12,426.41	12,426.41	(5,790.23)	8,087.31	6,863.44	3,884.73	669.73	554.14
0871000	Distribution Load Dispatching	5,539.15	-	-		5,539.15	4,801.89	-		-	4,801.89
0874000	Mains And Services	298,268.71	55,239.84	-		243,028.87	416,553.66	46,679.61		-	369,874.05
0875000	Measuring And Reg Stations-Ge	(10,861.84)	309.50	-		(11,171.34)	(1,609.10)	-		-	(1,609.10)
0877000	Meas Reg Sta-CityGate-Dist Ops		-	-		-	1,465.11	1,191.34		-	273.77
0878000	Meter And House Regulator Exp	174,922.83	182,560.99	-		(7,638.16)	153,847.18	130,567.85		-	23,279.33
0879000	Customer Installation Expense	75,219.32	118,721.33	-		(43,502.01)	49,072.19	57,615.64		-	(8,543.45)
0880000	Gas Distribution-Other Expense	172,084.87	168,785.40	56,986.68	44,543.98	(41,244.51)	80,632.36	73,223.86	64,912.34	11,190.89	(3,782.38)
0885000	Maint Dist Sys Fac- Supv/Engr	54,661.59	42,788.78	-		11,872.81	57,148.83	46,543.78		-	10,605.05
0887000	Maintenance of Mains	229,905.99	148,615.35	-		81,290.64	194,040.39	102,652.36		-	91,388.03
0889000	Maint-Meas/Reg Stn Equip-Gas	77,954.21	55,889.81	-		22,064.40	92,320.87	36,867.12	5,796.63	999.34	54,454.41
0889001	Maint CNG Fuel Stations-Dist	23,820.49	11,220.94	51.14	51.14	12,548.41	12,358.42	7,946.30		-	4,412.12
0890000	Maint - Meas/Reg Stn Eq-Indus	5,239.74	4,313.59	-		926.15	5,928.83	4,752.65		-	1,176.18
0891000	Maint M&R equip City Gate		-	-		-	363.49	297.56		-	65.93
0892000	Maintenance of Services	(10,768.65)	9,892.26	-		(20,660.91)	17,274.99	12,725.97		-	4,549.02
0893000	Maint - Meters And House Reg	83,748.58	81,553.31	-		2,195.27	39,158.48	38,539.80		-	618.68
0894000	Maint-Other Distribution Equip	(8,812.97)	18.02	-		(8,830.99)	(10,110.06)	491.87		-	(10,601.93)
0901000	Supervision-Cust Accts	1,937.72	-	10,171.67	10,171.67	(8,233.95)	1,555.87	-	8,073.50	1,391.87	164.00
0902000	Meter Reading Expense	11,556.36	-	90,361.81	88,822.80	(77,266.44)	10,728.13	-	54,678.47	9,426.57	1,301.56

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

		May-18					Jun-18				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0735000	Gas Misc Production Exp	$ 1,212.58	$ 588.22		$ -	$ 624.36	$ 757.22	$ 570.35		$ -	$ 186.87
0807000	Gas Purchased Expenses	19,112.79	5,740.09	44,278.30	7,633.58	5,739.12	55,120.92	3,237.96	52,494.62	9,050.07	42,832.89
0818000	Compressor Station Expenses	14.83	-		-	14.83		-		-	-
0840000	Operation Supv & Eng-OSTG	1,303.52	2.24		-	1,301.28		-		-	-
0841000	Operation Labor & Exp		-		-	-		-		-	-
0843200	LNG Maint of Structures & Impr		-		-	-		-		-	-
0843500	LNG Maint Liquefaction Equip		-		-	-		-		-	-
0843600	LNG Maint Vaporization Equip		-		-	-		-		-	-
0843800	LNG Maint Measure/Reg Equip		-		-	-		-		-	-
0843900	LNG Maint Other Storage Equip	3,723.29	59.74		-	3,663.55		-		-	-
0844100	LNG Ops Supv Eng Labor & Exp	20,447.52	16,784.62		-	3,662.90	20,138.06	16,643.11		-	3,494.95
0846201	LNG Operation Labor & Exp	86,674.64	44,882.40		-	41,792.24	58,171.43	49,018.74		-	9,152.69
0847800	Maintenance Of Oth Equip-Proc		-		-	-		-		-	-
0850001	Operation Supv & Eng-Tran		-		-	-		-		-	-
0851000	System Control & Load Dispatch	63,344.73	35,682.16		-	27,662.57	95,630.30	50,569.48	5.12	0.88	45,059.94
0852000	Communication System Expenses		-		-	-		-		-	-
0853000	Compressor Station Labor & Exp	20,998.37	-	25,215.16	4,347.09	16,651.27	8,211.00	-	20,080.07	3,461.80	4,749.20
0859000	Other Expenses-Trans	1,663.21	775.49	20.40	3.52	884.20	1,952.80	1,191.55	0.85	0.15	761.11
0861000	Maintenance Supv & Eng-Tran	15,193.66	1,681.58	43,853.82	7,560.40	5,951.68	14,013.82	1,507.60	40,471.93	6,977.36	5,528.86
0862000	Maint Struct & Improve-Tran	4,142.23	2,335.98		-	1,806.25	5,270.25	2,944.64		-	2,325.61
0863000	Transm-Maint of Mains	72,474.36	13,781.57	11,813.63	2,036.67	56,656.12	43,904.95	14,449.84	13,188.56	2,273.71	27,181.40
0864000	Maint Compressor Sta Eq-Tran	12,409.87	-	20,302.14	3,500.09	8,909.78	16,894.21	-	20,834.07	3,591.79	13,302.42
0865000	Maint Of M & R Station Eq-Tran	12,849.22	6,143.92	7,873.47	1,357.39	5,347.92	11,041.94	5,210.19	6,515.64	1,123.30	4,708.45
0870000	Distribution Sys Ops-Supv/Eng	10,835.53	8,781.47		-	2,054.06	12,100.43	9,919.90		-	2,180.53
0871000	Distribution Load Dispatching	2,783.90	-		-	2,783.90	5,119.94	-		-	5,119.94
0874000	Mains And Services	447,275.43	46,963.56		-	400,311.87	219,593.22	36,804.77		-	182,788.45
0875000	Measuring And Reg Stations-Ge	500.12	404.82		-	95.30	404.16	334.56		-	69.60
0877000	Meas Reg Sta-CityGate-Dist Ops		-		-	-		-		-	-
0878000	Meter And House Regulator Exp	235,602.53	180,180.11		-	55,422.42	349,554.58	157,111.21		-	192,443.37
0879000	Customer Installation Expense	78,515.81	64,352.46		-	14,163.35	88,413.11	72,010.73		-	16,402.38
0880000	Gas Distribution-Other Expense	143,197.42	78,328.90	63,806.01	11,000.16	53,868.36	146,908.42	68,937.93	87,712.68	15,121.67	62,848.82
0885000	Maint Dist Sys Fac- Supv/Engr	60,176.15	46,815.06		-	13,361.09	64,546.58	49,542.84		-	15,003.74
0887000	Maintenance of Mains	293,536.96	100,638.25		-	192,898.71	294,989.13	97,191.01		-	197,798.12
0889000	Maint-Meas/Reg Stn Equip-Gas	55,408.95	32,906.26	7,873.40	1,357.37	21,145.31	63,455.46	37,788.70	6,515.22	1,123.22	24,543.54
0889001	Maint CNG Fuel Stations-Dist	13,515.78	7,864.97		-	5,650.81	11,658.84	6,973.40		-	4,685.44
0890000	Maint - Meas/Reg Stn Eq-Indus	3,444.21	2,671.30		-	772.91	2,978.37	2,240.01		-	738.36
0891000	Maint M&R equip City Gate		-		-	-	235.49	186.23		-	49.26
0892000	Maintenance of Services	24,396.33	(3,920.24)		-	28,316.57	13,173.37	12,932.80		-	240.57
0893000	Maint - Meters And House Reg	45,494.57	37,240.18		-	8,254.39	54,037.65	44,446.63		-	9,591.02
0894000	Maint-Other Distribution Equip	861.44	697.45		-	163.99	754.45	595.27	133.41	23.00	136.18
0901000	Supervision-Cust Accts	2,272.09	-	7,108.92	1,225.58	1,046.52	1,468.84	-	7,710.36	1,329.27	139.57
0902000	Meter Reading Expense	10,441.55	-	56,029.04	9,659.41	782.14	11,169.82	-	58,964.64	10,165.50	1,004.31

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

		Jul-18					Aug-18				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0735000	Gas Misc Production Exp	$ 759.15	$ 564.35		$ -	$ 194.80	$ 516.57	$ 511.26		$ -	$ 5.31
0807000	Gas Purchased Expenses	27,784.67	1,841.22	63,233.71	10,901.49	15,041.96	22,927.00	1,778.86	60,968.27	10,510.93	10,637.21
0818000	Compressor Station Expenses		-		-	-		-		-	-
0840000	Operation Supv & Eng-OSTG	710.09	-		-	710.09	5,438.55	14.77		-	5,423.78
0841000	Operation Labor & Exp		-		-	-		-		-	-
0843200	LNG Maint of Structures & Impr	7,228.36	65.91		-	7,162.45		-		-	-
0843500	LNG Maint Liquefaction Equip	47,201.15	-		-	47,201.15		-		-	-
0843600	LNG Maint Vaporization Equip		-		-	-		-		-	-
0843800	LNG Maint Measure/Reg Equip		-		-	-		-		-	-
0843900	LNG Maint Other Storage Equip		-		-	-	7,915.26	103.52		-	7,811.74
0844100	LNG Ops Supv Eng Labor & Exp	21,597.39	16,719.82		-	4,877.57	17,541.76	16,676.66		-	865.10
0846201	LNG Operation Labor & Exp	62,105.35	47,027.01		-	15,078.34	79,763.86	69,782.84		-	9,981.02
0847800	Maintenance Of Oth Equip-Proc	3,355.52	3.24		-	3,352.28	21,040.12	273.68		-	20,766.44
0850001	Operation Supv & Eng-Tran		-		-	-		-		-	-
0851000	System Control & Load Dispatch	67,401.36	35,133.00		-	32,268.36	54,499.59	36,404.96		-	18,094.63
0852000	Communication System Expenses		-		-	-		-		-	-
0853000	Compressor Station Labor & Exp	7,654.85	-	28,253.77	4,870.95	2,783.90	15,826.06	-	43,626.90	7,521.28	8,304.78
0859000	Other Expenses-Trans	1,637.21	845.73	24.81	4.28	787.20	2,481.04	1,640.05	1,338.57	230.77	610.22
0861000	Maintenance Supv & Eng-Tran	15,323.97	1,871.50	42,231.40	7,280.69	6,171.77	12,950.36	1,426.94	38,818.07	6,692.24	4,831.18
0862000	Maint Struct & Improve-Tran	5,130.60	2,782.93		-	2,347.67	5,973.70	4,071.48		-	1,902.22
0863000	Transm-Maint of Mains	8,976.77	10,193.57	13,607.52	2,345.94	(3,562.74)	27,104.93	14,056.96	9,573.46	1,650.46	11,397.50
0864000	Maint Compressor Sta Eq-Tran	15,016.79	-	20,342.64	3,507.07	11,509.72	12,223.84	-	26,582.13	4,582.76	7,641.08
0865000	Maint Of M & R Station Eq-Tran	12,446.33	5,605.51	7,895.59	1,361.20	5,479.62	9,719.77	5,321.74	6,960.16	1,199.93	3,198.10
0870000	Distribution Sys Ops-Supv/Eng	10,386.70	7,965.18		-	2,421.52	19,066.50	20,110.22		-	(1,043.72)
0871000	Distribution Load Dispatching	4,842.46	-		-	4,842.46	4,929.80	-		-	4,929.80
0874000	Mains And Services	185,787.25	45,617.08		-	140,170.17	217,140.29	49,313.20		-	167,827.09
0875000	Measuring And Reg Stations-Ge		-		-	-		-		-	-
0877000	Meas Reg Sta-CityGate-Dist Ops		-		-	-		-		-	-
0878000	Meter And House Regulator Exp	199,274.27	153,098.59		-	46,175.68	199,928.44	211,875.68	(2,300.93)	(396.68)	(11,550.56)
0879000	Customer Installation Expense	98,839.94	75,855.94		-	22,984.00	100,856.10	106,362.50		-	(5,506.40)
0880000	Gas Distribution-Other Expense	137,506.29	67,736.52	86,809.07	14,965.88	54,803.89	151,959.27	96,760.26	110,587.57	19,065.30	36,133.71
0885000	Maint Dist Sys Fac- Supv/Engr	56,681.61	41,532.83		-	15,148.78	47,669.83	46,698.01		-	971.82
0887000	Maintenance of Mains	242,111.74	93,996.65		-	148,115.09	226,721.20	149,982.73		-	76,738.47
0889000	Maint-Meas/Reg Stn Equip-Gas	98,317.34	49,875.86	7,896.08	1,361.28	47,080.19	110,392.65	67,807.17	6,960.09	1,199.92	41,385.57
0889001	Maint CNG Fuel Stations-Dist	13,816.43	6,765.94		-	7,050.49	12,529.49	10,734.51		-	1,794.98
0890000	Maint - Meas/Reg Stn Eq-Indus	6,587.52	2,183.07		-	4,404.45	3,147.71	3,188.66		-	(40.95)
0891000	Maint M&R equip City Gate		-		-	-		-		-	-
0892000	Maintenance of Services	(22,397.48)	(1,801.08)		-	(20,596.40)	1,779.79	(7,956.94)		-	9,736.73
0893000	Maint - Meters And House Reg	52,798.65	40,797.95		-	12,000.70	79,976.95	84,589.20		-	(4,612.25)
0894000	Maint-Other Distribution Equip	930.06	1,039.25		-	(109.19)	146.41	670.22		-	(523.81)
0901000	Supervision-Cust Accts	1,352.75	-	6,180.09	1,065.45	287.30	1,449.71	-	7,346.68	1,266.57	183.14
0902000	Meter Reading Expense	12,120.99	-	61,715.90	10,639.82	1,481.17	18,474.43	-	94,257.02	16,249.91	2,224.52

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

		Sep-18					Oct-18				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0735000	Gas Misc Production Exp	$ 1,136.80	$ 616.21		$ -	$ 520.59	$ 956.84	$ 514.32		$ -	$ 442.52
0807000	Gas Purchased Expenses	31,354.76	1,936.42	49,787.32	8,583.33	20,835.00	21,149.80	1,784.70	64,804.00	11,172.21	8,192.89
0818000	Compressor Station Expenses		-		-	-		-		-	-
0840000	Operation Supv & Eng-OSTG		-		-	-	3.00	-		-	3.00
0841000	Operation Labor & Exp		-		-	-		-		-	-
0843200	LNG Maint of Structures & Impr		-		-	-		-		-	-
0843500	LNG Maint Liquefaction Equip		-		-	-		-		-	-
0843600	LNG Maint Vaporization Equip		-		-	-		-		-	-
0843800	LNG Maint Measure/Reg Equip		-		-	-		-		-	-
0843900	LNG Maint Other Storage Equip	17,125.00	-		-	17,125.00	9,170.96	297.33		-	8,873.63
0844100	LNG Ops Supv Eng Labor & Exp	20,604.21	16,693.56		-	3,910.65	23,899.49	16,659.46		-	7,240.03
0846201	LNG Operation Labor & Exp	73,246.84	51,521.11		-	21,725.73	55,261.93	43,959.00		-	11,302.93
0847800	Maintenance Of Oth Equip-Proc		-		-	-	11,740.07	132.12		-	11,607.95
0850001	Operation Supv & Eng-Tran		-		-	-		-		-	-
0851000	System Control & Load Dispatch	69,880.35	36,669.13		-	33,211.22	34,021.22	10,458.63		-	23,562.59
0852000	Communication System Expenses		-		-	-		-		-	-
0853000	Compressor Station Labor & Exp	8,058.85	-	27,069.82	4,666.84	3,392.01	9,537.75	-	27,080.45	4,668.67	4,869.08
0859000	Other Expenses-Trans	1,987.02	659.12	2,642.76	455.61	872.29	2,432.60	1,128.54	3,420.66	589.72	714.34
0861000	Maintenance Supv & Eng-Tran	13,088.37	1,936.73	35,383.58	6,100.13	5,051.51	16,273.04	1,488.77	44,070.97	7,597.84	7,186.43
0862000	Maint Struct & Improve-Tran	7,893.32	3,485.75		-	4,407.57	5,751.00	2,522.44		-	3,228.56
0863000	Transm-Maint of Mains	24,368.92	12,731.79	5,632.32	971.01	10,666.12	21,675.57	9,754.11	6,640.92	1,144.89	10,776.56
0864000	Maint Compressor Sta Eq-Tran	8,654.15	-	19,929.74	3,435.89	5,218.26	13,933.20	-	27,439.99	4,730.65	9,202.55
0865000	Maint Of M & R Station Eq-Tran	12,115.84	4,296.88	7,770.66	1,339.66	6,479.30	12,978.20	5,132.61	3,879.61	668.84	7,176.75
0870000	Distribution Sys Ops-Supv/Eng	20,638.70	11,144.20		-	9,494.50	27,044.66	15,720.29		-	11,324.37
0871000	Distribution Load Dispatching	3,997.69	-		-	3,997.69	3,032.87	-		-	3,032.87
0874000	Mains And Services	310,374.07	41,275.43		-	269,098.64	228,081.03	45,928.77		-	182,152.26
0875000	Measuring And Reg Stations-Ge	266.33	-		-	266.33		-		-	-
0877000	Meas Reg Sta-CityGate-Dist Ops	79.21	-		-	79.21		-		-	-
0878000	Meter And House Regulator Exp	47,885.61	130,527.67		-	(82,642.06)	252,868.70	144,142.11		-	108,726.59
0879000	Customer Installation Expense	141,076.37	81,344.99		-	59,731.38	170,876.23	97,912.15		-	72,964.08
0880000	Gas Distribution-Other Expense	133,158.59	72,254.30	107,799.53	18,584.64	42,319.65	282,823.95	69,508.93	95,685.87	16,496.24	196,818.78
0885000	Maint Dist Sys Fac- Supv/Engr	85,266.79	47,540.01		-	37,726.78	83,979.36	45,312.47		-	38,666.89
0887000	Maintenance of Mains	242,500.33	102,126.20		-	140,374.13	231,770.45	108,384.93		-	123,385.52
0889000	Maint-Meas/Reg Stn Equip-Gas	92,100.13	45,017.18	7,771.30	1,339.77	45,743.18	94,725.30	48,307.75	3,879.68	668.86	45,748.69
0889001	Maint CNG Fuel Stations-Dist	15,897.90	5,993.89		-	9,904.01	12,713.77	6,556.15		-	6,157.62
0890000	Maint - Meas/Reg Stn Eq-Indus	12,797.07	4,335.65		-	8,461.42	3,504.62	2,006.91		-	1,497.71
0891000	Maint M&R equip City Gate	32.94	-		-	32.94		-		-	-
0892000	Maintenance of Services	52,080.77	(6,788.90)		-	58,869.67	22,286.16	(9,008.30)		-	31,294.46
0893000	Maint - Meters And House Reg	141,925.38	90,651.51		-	51,273.87	102,341.90	57,955.91		-	44,385.99
0894000	Maint-Other Distribution Equip	(2,117.00)	495.71		-	(2,612.71)	20.89	254.92		-	(234.03)
0901000	Supervision-Cust Accts	2,358.29	-	7,810.20	1,346.48	1,011.81	1,450.91	-	7,522.30	1,296.84	154.07
0902000	Meter Reading Expense	13,937.45	-	59,645.68	10,282.92	3,654.54	12,430.38	-	67,581.35	11,651.02	779.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

		Nov-18					Dec-18				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0735000	Gas Misc Production Exp	$ 780.64	$ 601.44		$ -	$ 179.20	$ 52,742.72	$ 630.97	$ -		$ 52,111.75
0807000	Gas Purchased Expenses	22,568.34	1,324.31	64,774.44	11,167.11	10,076.91	30,916.38	1,471.44	67,144.96	67,144.96	(37,700.02)
0818000	Compressor Station Expenses		-		-	-		-	-		-
0840000	Operation Supv & Eng-OSTG		-		-	-	10,140.88	60.14	-		10,080.74
0841000	Operation Labor & Exp		-		-	-		-	-		-
0843200	LNG Maint of Structures & Impr		-		-	-		-	-		-
0843500	LNG Maint Liquefaction Equip		-		-	-		-	-		-
0843600	LNG Maint Vaporization Equip	667.64	-		-	667.64		-	-		-
0843800	LNG Maint Measure/Reg Equip		-		-	-		-	-		-
0843900	LNG Maint Other Storage Equip		-		-	-		-	-		-
0844100	LNG Ops Supv Eng Labor & Exp	20,428.86	16,646.05		-	3,782.81	19,505.44	16,593.82	-		2,911.62
0846201	LNG Operation Labor & Exp	77,117.74	46,178.98		-	30,938.76	50,566.62	44,616.45	-		5,950.17
0847800	Maintenance Of Oth Equip-Proc		-		-	-		-	-		-
0850001	Operation Supv & Eng-Tran	1,251.66	-		-	1,251.66		-	-		-
0851000	System Control & Load Dispatch	55,375.47	27,961.71	2,568.42	442.80	26,970.97	39,941.77	36,686.35	5,423.25	5,423.25	(2,167.83)
0852000	Communication System Expenses		-		-	-		-	-		-
0853000	Compressor Station Labor & Exp	60,883.77	-	36,286.86	6,255.85	54,627.92	4,840.01	-	34,963.61	34,963.61	(30,123.60)
0859000	Other Expenses-Trans	3,961.02	2,429.48	3,082.53	531.43	1,000.11	2,670.91	1,545.01	2,263.99	2,263.99	(1,138.09)
0861000	Maintenance Supv & Eng-Tran	15,637.43	1,796.39	44,417.49	7,657.58	6,183.46	11,323.43	2,640.71	52,023.85	52,023.85	(43,341.13)
0862000	Maint Struct & Improve-Tran	5,819.43	3,267.90		-	2,551.53	2,311.72	3,025.79	-		(714.07)
0863000	Transm-Maint of Mains	26,993.75	9,416.79	5,583.72	962.63	16,614.33	18,022.07	8,721.44	78.31	78.31	9,222.32
0864000	Maint Compressor Sta Eq-Tran	33,007.09	-	23,530.52	4,056.66	28,950.43	10,224.86	-	23,457.10	23,457.10	(13,232.24)
0865000	Maint Of M & R Station Eq-Tran	11,056.23	5,179.18	7,181.01	1,238.01	4,639.05	4,954.04	5,168.48	7,569.32	7,569.32	(7,783.76)
0870000	Distribution Sys Ops-Supv/Eng	10,994.95	8,841.82		-	2,153.13	15,113.68	14,698.30	-		415.38
0871000	Distribution Load Dispatching	5,089.58	-		-	5,089.58	3,001.86	-	-		3,001.86
0874000	Mains And Services	342,283.59	48,635.21		-	293,648.38	457,714.83	53,548.43	-		404,166.40
0875000	Measuring And Reg Stations-Ge	304.42	233.93		-	70.49	614.18	557.18	-		57.00
0877000	Meas Reg Sta-CityGate-Dist Ops		-		-	-		-	-		-
0878000	Meter And House Regulator Exp	250,321.03	199,508.05		-	50,812.98	167,697.74	162,947.80	-		4,749.94
0879000	Customer Installation Expense	169,901.79	135,396.22		-	34,505.57	133,335.04	129,276.59	-		4,058.45
0880000	Gas Distribution-Other Expense	190,799.79	68,270.81	269,375.03	46,440.26	76,088.73	129,380.82	60,231.67	107,564.01	104,964.01	(35,814.86)
0885000	Maint Dist Sys Fac- Supv/Engr	53,589.25	41,367.31		-	12,221.94	48,628.64	43,964.23	293.76	293.76	4,370.65
0887000	Maintenance of Mains	258,093.99	120,401.77		-	137,692.22	208,158.03	108,221.37	5,844.92	5,844.92	94,091.74
0889000	Maint-Meas/Reg Stn Equip-Gas	64,147.02	43,916.36	7,181.12	1,238.03	18,992.64	67,134.47	55,769.16	7,569.16	7,569.16	3,796.15
0889001	Maint CNG Fuel Stations-Dist	8,558.21	6,084.73		-	2,473.48	10,273.61	5,330.64	-		4,942.97
0890000	Maint - Meas/Reg Stn Eq-Indus	3,091.58	2,380.97		-	710.61	2,619.29	2,375.48	-		243.81
0891000	Maint M&R equip City Gate		-		-	-		-	-		-
0892000	Maintenance of Services	5,691.06	(26,359.79)		-	32,050.85	44,246.20	(577.10)	-		44,823.30
0893000	Maint - Meters And House Reg	55,207.77	40,897.05		-	14,310.72	23,532.18	22,896.14	-		636.04
0894000	Maint-Other Distribution Equip	(681.98)	221.11		-	(903.09)	(921.91)	270.69	-		(1,192.60)
0901000	Supervision-Cust Accts	1,762.83	-	7,648.04	1,318.52	444.31	1,516.84	-	7,854.25	7,854.25	(6,337.41)
0902000	Meter Reading Expense	12,744.70	-	69,650.74	12,007.79	736.91	14,469.85	-	78,857.23	78,857.23	(64,387.38)

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

		FY 2018 TOTAL		
		GRAND TOTAL		
Account Number	Account Name	TN O&M	TN LABOR	TN NET O&M
0735000	Gas Misc Production Exp	$ 66,880.14	$ 7,693.52	$ 59,186.62
0807000	Gas Purchased Expenses	390,914.27	248,877.91	142,036.35
0818000	Compressor Station Expenses	14.83	-	14.83
0840000	Operation Supv & Eng-OSTG	17,596.04	77.15	17,518.89
0841000	Operation Labor & Exp	8,204.03	149.30	8,054.73
0843200	LNG Maint of Structures & Impr	(10,231.79)	(10,450.39)	218.60
0843500	LNG Maint Liquefaction Equip	(157,883.32)	-	(157,883.32)
0843600	LNG Maint Vaporization Equip	8,513.33	147.81	8,365.52
0843800	LNG Maint Measure/Reg Equip	308.47	-	308.47
0843900	LNG Maint Other Storage Equip	37,934.51	460.59	37,473.92
0844100	LNG Ops Supv Eng Labor & Exp	239,119.61	191,975.00	47,144.61
0846201	LNG Operation Labor & Exp	801,736.21	560,294.57	241,441.64
0847800	Maintenance Of Oth Equip-Proc	36,135.71	409.04	35,726.67
0850001	Operation Supv & Eng-Tran	1,443.72	1.67	1,442.05
0851000	System Control & Load Dispatch	746,706.23	418,669.08	328,037.15
0852000	Communication System Expenses	228.22	-	228.22
0853000	Compressor Station Labor & Exp	181,057.65	129,890.86	51,166.79
0859000	Other Expenses-Trans	24,030.83	15,930.24	8,100.59
0861000	Maintenance Supv & Eng-Tran	136,130.22	128,801.43	7,328.79
0862000	Maint Struct & Improve-Tran	64,721.89	37,142.46	27,579.43
0863000	Transm-Maint of Mains	520,597.58	146,675.73	373,921.86
0864000	Maint Compressor Sta Eq-Tran	161,058.30	81,808.58	79,249.72
0865000	Maint Of M & R Station Eq-Tran	109,001.73	70,522.72	38,479.02
0870000	Distribution Sys Ops-Supv/Eng	210,508.93	174,688.10	35,820.83
0871000	Distribution Load Dispatching	55,094.29	-	55,094.29
0874000	Mains And Services	3,674,283.14	570,911.26	3,103,371.88
0875000	Measuring And Reg Stations-Ge	(9,642.58)	(5,128.52)	(4,514.06)
0877000	Meas Reg Sta-CityGate-Dist Ops	1,544.32	1,191.34	352.98
0878000	Meter And House Regulator Exp	2,306,192.89	1,805,830.59	500,362.30
0879000	Customer Installation Expense	1,373,974.11	1,099,862.02	274,112.09
0880000	Gas Distribution-Other Expense	1,970,005.84	1,306,416.09	663,589.76
0885000	Maint Dist Sys Fac- Supv/Engr	744,595.72	544,759.54	199,836.18
0887000	Maintenance of Mains	2,899,538.64	1,353,157.44	1,546,381.20
0889000	Maint-Meas/Reg Stn Equip-Gas	941,526.32	557,092.10	384,434.22
0889001	Maint CNG Fuel Stations-Dist	156,293.03	87,512.12	68,780.91
0890000	Maint - Meas/Reg Stn Eq-Indus	68,159.71	35,310.79	32,848.92
0891000	Maint M&R equip City Gate	631.92	483.79	148.13
0892000	Maintenance of Services	174,388.35	(29,578.68)	203,967.03
0893000	Maint - Meters And House Reg	869,612.54	679,735.46	189,877.07
0894000	Maint-Other Distribution Equip	(62,496.35)	(35,018.01)	(27,478.34)
0901000	Supervision-Cust Accts	17,490.10	28,266.50	(10,776.39)
0902000	Meter Reading Expense	142,258.22	265,427.01	(123,168.79)

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

3 STATE O&M ALLOCATION FACTOR FOR 2018 17.24%

		Jan-18					Feb-18				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0903000	Cust Records & Collection Exp	(146,105.57)	(12,664.86)	(843,328.08)	(145,389.76)	11,949.05	92,388.74	1,340.49	48,682.87	8,392.93	82,655.33
0903100	Cust Contracts & Orders-Local	126,190.73	-	605,101.63	104,319.52	21,871.21	107,143.69	-	246,555.75	42,506.21	64,637.48
0903200	Cust Billing & Acct	153,153.71	-	634,547.36	109,395.96	43,757.75	165,684.35	-	307,473.87	53,008.50	112,675.85
0903300	Cust Collecting-Local	174,954.26	-	320,536.17	55,260.44	119,693.82	262,580.66	-	267,485.18	46,114.45	216,466.22
0904000	Uncollectible Accounts	4,038.00	-		-	4,038.00	4,038.00	-		-	4,038.00
0904001	BAD DEBT EXPENSE		-		-	-		-		-	-
0905000	Misc Customer Accts Expenses	120.76	-		-	120.76	10.50	-		-	10.50
0908000	Cust Asst Exp-Conservation Pro		-		-	-		-		-	-
0908150	Commer/Indust Assistance Exp		-		-	-		-		-	-
0909650	Misc Advertising Expenses		-		-	-		-		-	-
0910000	Misc Cust Serv/Inform Exp	-	-		-	-	253.31	-		-	253.31
0910100	Exp-Rs Reg Prod/Svces-CstAccts	2,007.76	-	1,423.74	245.45	1,762.31	501.11	-	1,495.09	257.75	243.36
0911000	Supervision		-		-	-	73.10	-	645.30	111.25	(38.15)
0912000	Demonstrating & Selling Exp	17,914.18	14,363.05	10,714.26	1,847.14	1,703.99	44,487.38	16,395.13		-	28,092.25
0912100	Demonstration & Sell-Proj Supt		-		-	-		-		-	-
0913001	Advertising Expense	(33.28)	-		-	(33.28)		-		-	-
0916000	Misc Sales Expenses	31,099.69	25,035.08	16,191.74	2,791.46	3,273.15	49,326.09	30,141.43	28,967.13	4,993.93	14,190.72
0920000	A & G Salaries	586,956.85	59,270.80	2,505,090.28	431,877.56	95,808.49	399,942.86	35,304.72	1,157,386.18	199,533.38	165,104.76
0921100	Employee Expenses	365,007.59	-		-	365,007.59	(27,942.37)	-		-	(27,942.37)
0921101	Employee Exp - NC	11.32	-		-	11.32	1.94	-		-	1.94
0921110	Relocation Expenses		-		-	-		-		-	-
0921200	Office Expenses	33,581.54	-		-	33,581.54	35,558.77	-		-	35,558.77
0921300	Telephone And Telegraph Exp	7.11	-		-	7.11		-		-	-
0921400	Computer Services Expenses	25,602.26	-		-	25,602.26	27,549.98	-		-	27,549.98
0921540	Computer Rent (Go Only)	61,841.17	-		-	61,841.17	46,530.43	-		-	46,530.43
0921600	Other	190.48	-		-	190.48	127.67	-		-	127.67
0921980	Office Supplies & Expenses	115,476.26	-	2,176.34	375.20	115,101.06	203,954.06	-	68.55	11.82	203,942.24
0922000	Admin Exp Transfer		-		-	-		-		-	-
0923000	Outside Services Employed	177,237.82	-	14,153.42	2,440.05	174,797.77	272,907.88	-	(12,771.90)	(2,201.88)	275,109.75
0923980	Outside Services Employee &	3,432.31	-		-	3,432.31	4,089.35	-		-	4,089.35
0924000	Property Insurance	51.86	-		-	51.86	215.01	-		-	215.01
0924050	Inter-Co Prop Ins Exp	2,831.67	-		-	2,831.67	2,831.67	-		-	2,831.67
0924980	Property Insurance For Corp.	11,827.44	-		-	11,827.44	11,827.44	-		-	11,827.44
0925000	Injuries & Damages	18,394.76	-		-	18,394.76	17,921.27	-		-	17,921.27
0925051	INTER-CO GEN LIAB EXP	12,185.81	-		-	12,185.81	12,185.81	-		-	12,185.81
0925100	Accrued Inj And Damages		-		-	-		-		-	-
0925200	Injuries And Damages-Other	510.49	-	2,073.40	357.45	153.04	584.95	-	2,256.92	389.09	195.85
0925980	Injuries And Damages For Corp.	976.82	-		-	976.82	976.82	-		-	976.82
0926000	Employee Benefits	874,556.22	-		-	874,556.22	737,168.58	-		-	737,168.58
0926600	Employee Benefits-Transferred	21,499.64	-		-	21,499.64	(242,061.48)	-		-	(242,061.48)
0926999	Non Serv Pension (ASU 2017-07)	(115,439.99)	-		-	(115,439.99)	(219,299.12)	-		-	(219,299.12)
0928000	Regulatory Expenses (Go)	37,808.90	-		-	37,808.90	37,808.90	-		-	37,808.90
0928014	Regulatory Commission Expenses	67,780.00	-		-	67,780.00	67,780.00	-		-	67,780.00
0928032	Prof Fees Outside Services		-		-	-		-		-	-
0928052	Employee Benefits		-		-	-	38.35	-		-	38.35
0928053	Travel Expenses		-		-	-	49.27	-		-	49.27
0930150	Miscellaneous Advertising Exp	1,151.10	-	1,680.74	289.76	861.34	1,120.75	-	1,659.86	286.16	834.59
0930200	Misc General Expenses	(160,895.81)	(1,124.71)	277,431.26	47,829.15	(207,600.25)	63,422.75	71,376.69	(264,345.20)	(45,573.11)	37,619.17
0930210	Industry Association Dues	55,605.68	-		-	55,605.68	23.96	-		-	23.96
0930220	Exp Of Servicing Securities	(24.46)	-		-	(24.46)	1,731.48	-		-	1,731.48
0930230	Dues To Various Organizations	596.23	-		-	596.23	23.12	-		-	23.12
0930240	Director'S Expenses	5,566.83	-		-	5,566.83	217.20	-		-	217.20
0930250	Buy\Sell Transf Employee Homes	1,035.69	-		-	1,035.69	351.65	-		-	351.65
0930700	Research & Development	386.82	-		-	386.82	(752.82)	-		-	(752.82)
0930940	General Expenses	(19,326.44)	-	7,179.46	1,237.74	(20,564.18)	33,534.04	657.32	12,052.23	2,077.80	30,798.91
0931001	Rents-A&G	170,420.88	-		-	170,420.88	168,136.62	-		-	168,136.62
0931008	A&G Rents-IC	-	-		-	-	-	-		-	-
0932000	Maintenance Of Gen Plant-Gas	22,835.70	3,198.49	80.84	13.94	19,623.27	(13,990.52)	1,179.61	279.59	48.20	(15,218.33)
0935100	Maint General Plant-Elec	302.83	-	910.58	156.98	145.84	815.26	-	3,081.19	531.20	284.06
0935200	Cust Infor & Computer Control	(4.33)	-	-	-	(4.33)	401.62	-		-	401.62
	Total	$3,697,525.87	$583,413.06	$3,943,730.39	$679,899.12	$2,434,213.70	$4,141,399.26	$923,088.44	$1,661,282.82	$286,405.16	$2,931,905.66

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

		Mar-18					Apr-18				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0903000	Cust Records & Collection Exp	(79,229.01)	-	15,834.72	15,834.72	(95,063.73)	45,018.36	-	110,507.43	19,051.48	25,966.88
0903100	Cust Contracts & Orders-Local	126,472.67	-	367,085.97	362,585.35	(236,112.68)	105,209.39	-	254,272.22	43,836.53	61,372.86
0903200	Cust Billing & Acct	285,173.04	-	468,899.85	464,392.46	(179,219.42)	65,546.60	-	319,251.69	55,038.99	10,507.60
0903300	Cust Collecting-Local	222,236.48	-	370,903.66	367,497.75	(145,261.27)	186,384.55	-	282,858.55	48,764.81	137,619.74
0904000	Uncollectible Accounts	4,038.00	-	-		4,038.00		-		-	-
0904001	BAD DEBT EXPENSE		-	-		-	1.55	-		-	1.55
0905000	Misc Customer Accts Expenses	117.00	-	-		117.00	10.50	-		-	10.50
0908000	Cust Asst Exp-Conservation Pro	6.08	-	-		6.08	0.51	-		-	0.51
0908150	Commer/Indust Assistance Exp	2.38	-	-		2.38		-		-	-
0909650	Misc Advertising Expenses	6,674.21	-	-		6,674.21		-		-	-
0910000	Misc Cust Serv/Inform Exp	-	-	-		-	20.60	-		-	20.60
0910100	Exp-Rs Reg Prod/Svces-CstAccts	(1,947.06)	-	(1,423.74)	(1,423.74)	(523.32)	6.77	-		-	6.77
0911000	Supervision	126.03	-	1,122.71	1,122.71	(996.68)	204.84	-	1,801.78	310.63	(105.79)
0912000	Demonstrating & Selling Exp	35,036.23	17,594.32	2,750.00		17,441.91	42,143.04	17,689.27	10,298.13	1,775.40	22,678.38
0912100	Demonstration & Sell-Proj Supt		-	-		-		-		-	-
0913001	Advertising Expense		-	-		-		-		-	-
0916000	Misc Sales Expenses	39,530.82	27,607.38	46,878.70	46,878.70	(34,955.26)	52,872.04	28,668.63	26,364.86	4,545.30	19,658.11
0920000	A & G Salaries	835,319.36	48,510.25	2,140,931.72	2,052,675.00	(1,265,865.89)	553,982.99	27,701.55	2,060,954.82	355,308.61	170,972.83
0921100	Employee Expenses	6,196.87	-	-		6,196.87	145.02	-		-	145.02
0921101	Employee Exp - NC	9.96	-	-		9.96	6.66	-		-	6.66
0921110	Relocation Expenses	96.15	-	-		96.15		-		-	-
0921200	Office Expenses	141,260.45	-	-		141,260.45	121,550.49	-		-	121,550.49
0921300	Telephone And Telegraph Exp	14.37	-	-		14.37	8.66	-		-	8.66
0921400	Computer Services Expenses	112,664.08	-	-		112,664.08	(26,159.98)	-		-	(26,159.98)
0921540	Computer Rent (Go Only)	16,162.69	-	-		16,162.69	43,927.54	-		-	43,927.54
0921600	Other	68.53	-	-		68.53	108.78	-		-	108.78
0921980	Office Supplies & Expenses	230,308.87	1,093.02	-		229,215.85	180,652.19	-		-	180,652.19
0922000	Admin Exp Transfer		-	-		-		-		-	-
0923000	Outside Services Employed	414,600.95	1.13	2,240.79	2,240.79	412,359.03	316,008.14	-	1,086.13	187.25	315,820.90
0923980	Outside Services Employee &	14,230.00	-	-		14,230.00	1,372.12	-		-	1,372.12
0924000	Property Insurance	(209.35)	-	-		(209.35)	128.46	-		-	128.46
0924050	Inter-Co Prop Ins Exp	2,831.67	-	-		2,831.67	2,831.67	-		-	2,831.67
0924980	Property Insurance For Corp.	11,827.44	-	-		11,827.44	11,827.44	-		-	11,827.44
0925000	Injuries & Damages	16,684.17	-	-		16,684.17	25,111.87	-		-	25,111.87
0925051	INTER-CO GEN LIAB EXP	12,185.81	-	-		12,185.81	12,185.81	-		-	12,185.81
0925100	Accrued Inj And Damages		-	-		-		-		-	-
0925200	Injuries And Damages-Other	502.67	-	2,040.06	2,040.06	(1,537.39)	599.54	-	2,289.79	394.76	204.78
0925980	Injuries And Damages For Corp.	976.82	-	-		976.82	976.82	-		-	976.82
0926000	Employee Benefits	959,696.71	-	67.82		959,696.71	809,500.38	-		-	809,500.38
0926600	Employee Benefits-Transferred	(167,643.23)	-	-		(167,643.23)	(152,431.08)	-		-	(152,431.08)
0926999	Non Serv Pension (ASU 2017-07)	(167,369.55)	-	-		(167,369.55)	(187,281.13)	-		-	(187,281.13)
0928000	Regulatory Expenses (Go)	37,808.90	-	-		37,808.90	37,808.90	-		-	37,808.90
0928014	Regulatory Commission Expenses	67,777.38	-	-		67,777.38	74,326.00	-		-	74,326.00
0928032	Prof Fees Outside Services		-	-		-		-		-	-
0928052	Employee Benefits	63.00	-	-		63.00		-		-	-
0928053	Travel Expenses	(4.37)	-	-		(4.37)	22.05	-		-	22.05
0930150	Miscellaneous Advertising Exp	1,805.94	-	1,687.56	1,687.56	118.38	3,351.85	-	1,782.21	307.25	3,044.60
0930200	Misc General Expenses	168,035.69	64,140.65	72,904.10	60,154.90	43,740.14	32,150.77	29,535.00	110,879.41	19,115.61	(16,499.84)
0930210	Industry Association Dues		-	-		-		-		-	-
0930220	Exp Of Servicing Securities	(43.01)	-	-		(43.01)	(46.25)	-		-	(46.25)
0930230	Dues To Various Organizations	471.51	-	-		471.51		-		-	-
0930240	Director'S Expenses	547.15	-	-		547.15	4,358.61	-		-	4,358.61
0930250	Buy\Sell Transf Employee Homes	1,518.42	-	-		1,518.42	327.07	-		-	327.07
0930700	Research & Development	102.03	-	19.32	19.32	82.71	14.38	-	59.42	10.24	4.13
0930940	General Expenses	50,940.50	-	11,158.52	11,109.97	39,830.53	25,866.45	-	4,467.37	770.17	25,096.28
0931001	Rents-A&G	195,726.35	-	-		195,726.35	180,055.10	-		-	180,055.10
0931008	A&G Rents-IC	93,509.66	-	-		93,509.66	-	-		-	-
0932000	Maintenance Of Gen Plant-Gas	8,835.21	3,930.27	186.52	186.52	4,718.42	1,467.81	1,859.56	4.77	0.82	(392.57)
0935100	Maint General Plant-Elec	475.69	-	424.08	424.08	51.61	164.90	-	315.33	54.36	110.54
0935200	Cust Infor & Computer Control	945.51	-	-		945.51	1,412.49	-		-	1,412.49
	Total	$5,426,772.62	$1,207,326.36	$3,810,453.90	$3,680,185.98	$539,260.28	$3,993,487.18	$798,789.79	$3,479,713.28	$599,902.57	$2,594,794.82

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

		May-18					Jun-18				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0903000	Cust Records & Collection Exp	75,065.00	-	318,275.21	54,870.65	20,194.35	45,852.29	-	219,967.60	37,922.41	7,929.88
0903100	Cust Contracts & Orders-Local	92,857.76	-	241,713.51	41,671.41	51,186.35	85,429.03	-	232,959.53	40,162.22	45,266.80
0903200	Cust Billing & Acct	116,371.53	-	307,622.39	53,034.10	63,337.43	106,167.19	-	295,242.57	50,899.82	55,267.37
0903300	Cust Collecting-Local	156,024.51	-	271,780.68	46,854.99	109,169.52	253,964.30	-	269,007.95	46,376.97	207,587.33
0904000	Uncollectible Accounts		-		-	-		-		-	-
0904001	BAD DEBT EXPENSE		-		-	-		-		-	-
0905000	Misc Customer Accts Expenses	14.00	-		-	14.00	7.00	-		-	7.00
0908000	Cust Asst Exp-Conservation Pro	1.60	-		-	1.60	11.34	-		-	11.34
0908150	Commer/Indust Assistance Exp		-		-	-		-		-	-
0909650	Misc Advertising Expenses	8,857.92	-		-	8,857.92		-		-	-
0910000	Misc Cust Serv/Inform Exp	252.10	-		-	252.10		-		-	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	431.40	-		-	431.40	39.73	-		-	39.73
0911000	Supervision		-		-	-	238.31	-	1,024.60	176.64	61.67
0912000	Demonstrating & Selling Exp	40,199.91	16,106.59	38,875.86	6,702.20	17,391.12	38,732.99	19,404.97	22,596.09	3,895.57	15,432.45
0912100	Demonstration & Sell-Proj Supt		-		-	-		-		-	-
0913001	Advertising Expense	316.31	-		-	316.31		-		-	-
0916000	Misc Sales Expenses	35,165.13	28,985.19	24,980.60	4,306.66	1,873.28	36,528.77	28,630.39	21,776.37	3,754.25	4,144.14
0920000	A & G Salaries	542,689.62	26,707.29	2,116,781.46	364,933.12	151,049.21	879,051.67	26,538.50	2,049,835.00	353,391.55	499,121.62
0921100	Employee Expenses	26,554.18	-		-	26,554.18	11,214.25	-		-	11,214.25
0921101	Employee Exp - NC	37.06	-		-	37.06	5.53	-		-	5.53
0921110	Relocation Expenses	86.51	-		-	86.51		-		-	-
0921200	Office Expenses	47,506.77	-		-	47,506.77	59,620.18	-	3.36	0.58	59,619.60
0921300	Telephone And Telegraph Exp	23.25	-		-	23.25	9.02	-		-	9.02
0921400	Computer Services Expenses	16,308.75	-		-	16,308.75	42,118.03	-		-	42,118.03
0921540	Computer Rent (Go Only)	45,747.66	-		-	45,747.66	57,263.54	-		-	57,263.54
0921600	Other	111.80	-		-	111.80	85.00	-		-	85.00
0921980	Office Supplies & Expenses	166,009.65	-		-	166,009.65	175,671.64	-		-	175,671.64
0922000	Admin Exp Transfer		-		-	-		-		-	-
0923000	Outside Services Employed	483,458.42	-	2,266.51	390.75	483,067.68	786,083.61	0.57	1,410.39	243.15	785,839.89
0923980	Outside Services Employee &	6,462.00	-		-	6,462.00	5,352.10	-		-	5,352.10
0924000	Property Insurance	1.44	-		-	1.44	(436.00)	-		-	(436.00)
0924050	Inter-Co Prop Ins Exp	2,831.67	-		-	2,831.67	2,831.67	-		-	2,831.67
0924980	Property Insurance For Corp.	11,827.44	-		-	11,827.44	11,827.44	-		-	11,827.44
0925000	Injuries & Damages	18,855.48	-		-	18,855.48	16,459.53	-		-	16,459.53
0925051	INTER-CO GEN LIAB EXP	12,185.81	-		-	12,185.81	12,185.81	-		-	12,185.81
0925100	Accrued Inj And Damages		-		-	-		-		-	-
0925200	Injuries And Damages-Other	2,611.33	-	2,320.80	400.11	2,211.23	527.26	-	2,128.20	366.90	160.36
0925980	Injuries And Damages For Corp.	976.82	-		-	976.82	976.82	-		-	976.82
0926000	Employee Benefits	782,133.74	-		-	782,133.74	832,545.83	-		-	832,545.83
0926600	Employee Benefits-Transferred	(166,524.99)	-		-	(166,524.99)	(159,934.23)	-		-	(159,934.23)
0926999	Non Serv Pension (ASU 2017-07)	(172,347.32)	-		-	(172,347.32)	(172,347.32)	-		-	(172,347.32)
0928000	Regulatory Expenses (Go)	37,808.90	-		-	37,808.90	37,808.90	-		-	37,808.90
0928014	Regulatory Commission Expenses	74,326.00	-		-	74,326.00	74,326.00	-		-	74,326.00
0928032	Prof Fees Outside Services		-		-	-		-		-	-
0928052	Employee Benefits	19.86	-		-	19.86		-		-	-
0928053	Travel Expenses	34.57	-		-	34.57	57.87	-		-	57.87
0930150	Miscellaneous Advertising Exp	1,039.88	-	1,820.08	313.78	726.10	414.44	-	1,781.58	307.14	107.30
0930200	Misc General Expenses	(37,051.06)	30,998.49	121,678.63	20,977.40	(89,026.95)	176,074.16	22,149.47	119,619.99	20,622.49	133,302.21
0930210	Industry Association Dues		-		-	-		-		-	-
0930220	Exp Of Servicing Securities	7,644.74	-		-	7,644.74	992.58	-		-	992.58
0930230	Dues To Various Organizations	(219.36)	-		-	(219.36)		-		-	-
0930240	Director'S Expenses	20,562.97	-		-	20,562.97	29.24	-		-	29.24
0930250	Buy\Sell Transf Employee Homes	(245.37)	-		-	(245.37)	973.64	-		-	973.64
0930700	Research & Development	252.42	-	35.55	6.13	246.29	635.68	-	125.43	21.62	614.06
0930940	General Expenses	162.20	-	9,572.18	1,650.24	(1,488.04)	42,796.28	-	3,991.16	688.08	42,108.20
0931001	Rents-A&G	180,400.62	-		-	180,400.62	148,191.83	-		-	148,191.83
0931008	A&G Rents-IC	-	-		-	-	98,491.26	-		-	98,491.26
0932000	Maintenance Of Gen Plant-Gas	63,993.35	2,534.02	2,321.40	400.21	61,059.12	65,599.01	2,280.69	1,140.36	196.60	63,121.72
0935100	Maint General Plant-Elec	6,875.58	-	351.82	60.65	6,814.93	(6,243.03)	-	496.37	85.57	(6,328.61)
0935200	Cust Infor & Computer Control	861.08	-	-	-	861.08	2,948.01	-	-	-	2,948.01
	Total	$4,473,394.22	$837,714.14	$3,748,570.97	$646,253.64	$2,989,426.44	$5,442,846.95	$841,364.04	$3,557,733.72	$613,353.29	$3,988,129.62

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

		Jul-18					Aug-18				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0903000	Cust Records & Collection Exp	44,515.11	-	217,435.10	37,485.81	7,029.29	55,910.28	-	279,543.42	48,193.29	7,716.99
0903100	Cust Contracts & Orders-Local	83,485.70	-	228,375.35	39,371.91	44,113.79	94,262.55	-	303,773.04	52,370.47	41,892.08
0903200	Cust Billing & Acct	78,082.64	-	288,254.06	49,695.00	28,387.64	123,349.19	-	409,394.92	70,579.68	52,769.51
0903300	Cust Collecting-Local	170,166.95	-	260,793.63	44,960.82	125,206.13	267,563.22	-	330,076.40	56,905.17	210,658.04
0904000	Uncollectible Accounts		-		-	-		-		-	-
0904001	BAD DEBT EXPENSE		-		-	-		-		-	-
0905000	Misc Customer Accts Expenses	11.22	-		-	11.22	35.02	-		-	35.02
0908000	Cust Asst Exp-Conservation Pro	0.81	-		-	0.81	0.52	-		-	0.52
0908150	Commer/Indust Assistance Exp		-		-	-		-		-	-
0909650	Misc Advertising Expenses		-		-	-	2,950.15	-		-	2,950.15
0910000	Misc Cust Serv/Inform Exp		-		-	-		-		-	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	21.16	-		-	21.16	26.62	-		-	26.62
0911000	Supervision	216.64	-	937.20	161.57	55.07	234.15	-	1,005.47	173.34	60.80
0912000	Demonstrating & Selling Exp	31,667.30	16,530.42	23,248.00	4,007.96	11,128.92	43,552.27	10,006.57	25,653.15	4,422.60	29,123.09
0912100	Demonstration & Sell-Proj Supt		-		-	-		-		-	-
0913001	Advertising Expense	10,590.81	-		-	10,590.81	22,065.16	-	196.21	33.83	22,031.33
0916000	Misc Sales Expenses	35,759.98	26,804.79	28,050.41	4,835.89	4,119.30	38,776.10	28,145.60	37,453.11	6,456.92	4,173.58
0920000	A & G Salaries	559,335.47	30,834.63	2,018,294.75	347,954.01	180,546.82	583,478.53	30,873.83	2,090,339.08	360,374.46	192,230.24
0921100	Employee Expenses	(148,927.52)	-		-	(148,927.52)	39,413.76	-		-	39,413.76
0921101	Employee Exp - NC	0.89	-		-	0.89	0.50	-		-	0.50
0921110	Relocation Expenses		-		-	-		-		-	-
0921200	Office Expenses	(76,586.76)	-		-	(76,586.76)	190,219.39	-		-	190,219.39
0921300	Telephone And Telegraph Exp	24.13	-		-	24.13	24.46	-		-	24.46
0921400	Computer Services Expenses	159,154.98	-		-	159,154.98	(3,424.94)	-		-	(3,424.94)
0921540	Computer Rent (Go Only)	49,421.48	-		-	49,421.48	57,349.95	-		-	57,349.95
0921600	Other	100.90	-		-	100.90	41.12	-		-	41.12
0921980	Office Supplies & Expenses	172,352.47	-		-	172,352.47	277,500.17	-		-	277,500.17
0922000	Admin Exp Transfer	44.83	-	93.72	16.16	28.67	152.01	-	113.37	19.54	132.47
0923000	Outside Services Employed	402,668.39	0.64	1,610.11	277.58	402,390.16	419,924.43	-	1,457.71	251.31	419,673.13
0923980	Outside Services Employee &	2,295.93	-		-	2,295.93	360.12	-		-	360.12
0924000	Property Insurance	1,883.10	-		-	1,883.10	215.01	-		-	215.01
0924050	Inter-Co Prop Ins Exp	2,831.67	-		-	2,831.67	2,831.67	-		-	2,831.67
0924980	Property Insurance For Corp.	11,827.44	-		-	11,827.44	11,827.44	-		-	11,827.44
0925000	Injuries & Damages	17,620.60	-		-	17,620.60	16,858.08	-		-	16,858.08
0925051	INTER-CO GEN LIAB EXP	12,185.81	-		-	12,185.81	12,185.81	-		-	12,185.81
0925100	Accrued Inj And Damages		-		-	-		-		-	-
0925200	Injuries And Damages-Other	564.28	-	2,300.17	396.55	167.73	596.80	-	2,426.09	418.26	178.54
0925980	Injuries And Damages For Corp.	976.82	-		-	976.82	976.82	-		-	976.82
0926000	Employee Benefits	781,973.76	-		-	781,973.76	802,907.56	-		-	802,907.56
0926600	Employee Benefits-Transferred	(162,540.32)	-		-	(162,540.32)	(226,698.43)	-		-	(226,698.43)
0926999	Non Serv Pension (ASU 2017-07)	(172,347.32)	-		-	(172,347.32)	(172,347.32)	-		-	(172,347.32)
0928000	Regulatory Expenses (Go)	37,808.90	-		-	37,808.90	37,808.90	-		-	37,808.90
0928014	Regulatory Commission Expenses	74,326.00	-		-	74,326.00	74,376.00	-		-	74,376.00
0928032	Prof Fees Outside Services		-		-	-		-		-	-
0928052	Employee Benefits	102.86	-		-	102.86	14.01	-		-	14.01
0928053	Travel Expenses	292.96	-		-	292.96	144.17	-		-	144.17
0930150	Miscellaneous Advertising Exp	522.80	-	2,199.94	379.27	143.54	2,447.96	-	1,010.48	174.21	2,273.76
0930200	Misc General Expenses	94,051.97	22,510.17	139,814.73	24,104.06	47,437.74	324,833.25	53,650.41	138,461.38	23,870.74	247,312.09
0930210	Industry Association Dues		-		-	-		-		-	-
0930220	Exp Of Servicing Securities	(22.45)	-		-	(22.45)	(48.65)	-		-	(48.65)
0930230	Dues To Various Organizations	1,768.18	-		-	1,768.18		-		-	-
0930240	Director'S Expenses	4,304.52	-		-	4,304.52	821.37	-		-	821.37
0930250	Buy\Sell Transf Employee Homes	126.42	-		-	126.42	784.35	-		-	784.35
0930700	Research & Development	47.48	-	186.54	32.16	15.32	(195.01)	-	206.86	35.66	(230.67)
0930940	General Expenses	35,255.53	-	16,668.29	2,873.61	32,381.92	32,581.43	-	11,945.67	2,059.43	30,521.99
0931001	Rents-A&G	176,487.82	-		-	176,487.82	172,045.85	-		-	172,045.85
0931008	A&G Rents-IC	-	-		-	-	-	-		-	-
0932000	Maintenance Of Gen Plant-Gas	(25,190.29)	1,676.90		-	(26,867.19)	(45,371.07)	1,482.66		-	(46,853.73)
0935100	Maint General Plant-Elec	10,829.30	-	165.91	28.60	10,800.70	8,941.06	-	227.67	39.25	8,901.81
0935200	Cust Infor & Computer Control	(1,992.61)	-		-	(1,992.61)	334.05	-		-	334.05
	Total	$3,881,384.82	$805,675.12	$3,566,618.49	$614,885.03	$2,460,824.67	$4,764,726.80	$1,116,358.21	$4,038,002.02	$696,151.55	$2,952,217.04

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

		Sep-18					Oct-18				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0903000	Cust Records & Collection Exp	61,513.69	-	289,120.34	49,844.35	11,669.35	57,199.78	-	266,800.30	45,996.37	11,203.41
0903100	Cust Contracts & Orders-Local	79,324.31	-	218,837.50	37,727.59	41,596.72	100,402.02	-	270,175.03	46,578.18	53,823.84
0903200	Cust Billing & Acct	133,526.20	-	294,054.84	50,695.05	82,831.15	64,442.31	-	344,627.59	59,413.80	5,028.52
0903300	Cust Collecting-Local	194,665.73	-	251,737.16	43,399.49	151,266.24	173,222.09	-	290,250.05	50,039.11	123,182.98
0904000	Uncollectible Accounts		-		-	-		-		-	-
0904001	BAD DEBT EXPENSE		-		-	-		-		-	-
0905000	Misc Customer Accts Expenses	57.40	-		-	57.40	38.49	-		-	38.49
0908000	Cust Asst Exp-Conservation Pro	0.52	-		-	0.52	0.52	-		-	0.52
0908150	Commer/Indust Assistance Exp		-		-	-		-		-	-
0909650	Misc Advertising Expenses		-		-	-	3,317.24	-		-	3,317.24
0910000	Misc Cust Serv/Inform Exp		-		-	-	0.28	-		-	0.28
0910100	Exp-Rs Reg Prod/Svces-CstAccts	43.87	-	68.40	11.79	32.07	305.73	-		-	305.73
0911000	Supervision	220.37	-	964.15	166.22	54.15	413.52	-	1,779.15	306.73	106.79
0912000	Demonstrating & Selling Exp	37,547.65	8,905.44	25,447.86	4,387.21	24,255.00	65,557.99	8,505.24	25,403.20	4,379.51	52,673.24
0912100	Demonstration & Sell-Proj Supt		-		-	-		-		-	-
0913001	Advertising Expense	31,949.26	-	201.42	34.72	31,914.53	3,400.70	-	170.91	29.46	3,371.23
0916000	Misc Sales Expenses	36,848.99	28,480.88	26,557.86	4,578.58	3,789.53	39,136.79	30,078.79	26,465.51	4,562.65	4,495.35
0920000	A & G Salaries	557,440.79	27,758.42	1,967,588.80	339,212.31	190,470.06	546,221.93	22,946.36	1,964,310.95	338,647.21	184,628.36
0921100	Employee Expenses	61,771.59	-		-	61,771.59	42,728.55	-		-	42,728.55
0921101	Employee Exp - NC	1.04	-		-	1.04	5.47	-		-	5.47
0921110	Relocation Expenses		-		-	-		-		-	-
0921200	Office Expenses	88,994.30	-		-	88,994.30	46,612.47	1.23		-	46,611.24
0921300	Telephone And Telegraph Exp	11.90	-		-	11.90	16.64	-		-	16.64
0921400	Computer Services Expenses	87,037.94	-		-	87,037.94	12,216.51	-	1,632.02	281.36	11,935.15
0921540	Computer Rent (Go Only)	61,158.83	-		-	61,158.83	52,938.85	-		-	52,938.85
0921600	Other	82.86	-		-	82.86	85.90	-		-	85.90
0921980	Office Supplies & Expenses	147,598.89	-	9.85	1.70	147,597.19	183,885.45	-		-	183,885.45
0922000	Admin Exp Transfer	186.16	-	416.25	71.76	114.39	218.08	-	266.26	45.90	172.18
0923000	Outside Services Employed	411,872.74	-	1,342.38	231.43	411,641.32	549,422.80	-	3,114.04	536.86	548,885.94
0923980	Outside Services Employee &	3,751.05	-		-	3,751.05	3,341.82	-		-	3,341.82
0924000	Property Insurance	(358.07)	-		-	(358.07)	215.01	-		-	215.01
0924050	Inter-Co Prop Ins Exp	2,831.67	-		-	2,831.67	2,831.67	-		-	2,831.67
0924980	Property Insurance For Corp.	11,827.44	-		-	11,827.44	11,827.44	-		-	11,827.44
0925000	Injuries & Damages	15,786.50	-		-	15,786.50	16,963.26	-		-	16,963.26
0925051	INTER-CO GEN LIAB EXP	12,185.81	-		-	12,185.81	12,185.81	-		-	12,185.81
0925100	Accrued Inj And Damages		-		-	-		-		-	-
0925200	Injuries And Damages-Other	626.54	-	2,419.07	417.05	209.49	564.94	-	2,185.71	376.82	188.12
0925980	Injuries And Damages For Corp.	976.82	-		-	976.82	976.82	-		-	976.82
0926000	Employee Benefits	753,203.05	-	67.98	11.72	753,191.33	621,861.73	-		-	621,861.73
0926600	Employee Benefits-Transferred	(158,188.85)	-		-	(158,188.85)	(201,168.26)	-		-	(201,168.26)
0926999	Non Serv Pension (ASU 2017-07)	(172,347.32)	-		-	(172,347.32)	(172,347.32)	-		-	(172,347.32)
0928000	Regulatory Expenses (Go)	37,808.90	-		-	37,808.90	37,808.90	-		-	37,808.90
0928014	Regulatory Commission Expenses	74,326.00	-		-	74,326.00	74,326.00	-		-	74,326.00
0928032	Prof Fees Outside Services		-		-	-	228.92	-		-	228.92
0928052	Employee Benefits	1,752.68	-		-	1,752.68	106.39	-		-	106.39
0928053	Travel Expenses	3.10	-		-	3.10	1,077.16	-		-	1,077.16
0930150	Miscellaneous Advertising Exp	21,587.91	-	1,220.44	210.40	21,377.51	1,743.69	-	1,152.67	198.72	1,544.97
0930200	Misc General Expenses	4,797.85	27,572.28	109,578.29	18,891.30	(41,665.72)	205,721.24	25,122.03	185,419.41	31,966.31	148,632.90
0930210	Industry Association Dues		-		-	-		-		-	-
0930220	Exp Of Servicing Securities	(48.17)	-		-	(48.17)	(32.52)	-		-	(32.52)
0930230	Dues To Various Organizations		-		-	-	273.48	-		-	273.48
0930240	Director'S Expenses	63.83	-		-	63.83	4,792.68	-		-	4,792.68
0930250	Buy\Sell Transf Employee Homes	4.52	-		-	4.52	1,039.92	-		-	1,039.92
0930700	Research & Development	223.26	-	114.67	19.77	203.50	810.86	-	329.73	56.85	754.01
0930940	General Expenses	31,733.11	-	27.97	4.82	31,728.28	40,570.84	-	2.85	0.49	40,570.35
0931001	Rents-A&G	8,677.46	-		-	8,677.46	155,313.71	-		-	155,313.71
0931008	A&G Rents-IC	106,734.05	-		-	106,734.05	-	-		-	-
0932000	Maintenance Of Gen Plant-Gas	4,256.35	1,383.72		-	2,872.63	3,079.44	1,254.51		-	1,824.93
0935100	Maint General Plant-Elec	260.66	-	223.49	38.53	222.13	(2,357.83)	-	54.11	9.33	(2,367.16)
0935200	Cust Infor & Computer Control	2,088.69	-	-	-	2,088.69	341.07	-	-	-	341.07
	Total	$4,360,190.92	$850,565.28	$3,521,241.63	$607,062.06	$2,902,563.58	$4,532,622.80	$814,723.18	$3,736,145.29	$644,111.45	$3,073,788.17

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

		Nov-18					Dec-18				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
0903000	Cust Records & Collection Exp	51,605.12	-	261,792.20	45,132.98	6,472.15	54,623.68	-	240,271.89	240,271.89	(185,648.21)
0903100	Cust Contracts & Orders-Local	103,898.57	-	252,991.93	43,615.81	60,282.76	90,493.72	-	254,164.38	253,572.38	(163,078.66)
0903200	Cust Billing & Acct	125,913.11	-	336,759.61	58,057.36	67,855.76	142,929.26	-	334,692.77	333,382.77	(190,453.51)
0903300	Cust Collecting-Local	171,361.07	-	280,736.32	48,398.94	122,962.12	193,435.43	-	273,973.37	273,525.37	(80,089.94)
0904000	Uncollectible Accounts		-		-	-		-	-		-
0904001	BAD DEBT EXPENSE		-		-	-		-	-		-
0905000	Misc Customer Accts Expenses	61.53	-		-	61.53	51.98	-	-		51.98
0908000	Cust Asst Exp-Conservation Pro	0.85	-		-	0.85	1.04	-	-		1.04
0908150	Commer/Indust Assistance Exp		-		-	-		-	-		-
0909650	Misc Advertising Expenses	3,918.46	-		-	3,918.46	10,097.03	-	-		10,097.03
0910000	Misc Cust Serv/Inform Exp	2.26	-		-	2.26		-	-		-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	22,813.58	-	43.10	7.43	22,806.15	1,565.82	-	-		1,565.82
0911000	Supervision		-		-	-	601.94	-	2,475.37	2,475.37	(1,873.43)
0912000	Demonstrating & Selling Exp	51,732.56	8,679.62	28,565.73	4,924.73	38,128.21	36,205.26	7,568.48	32,713.62	32,713.62	(4,076.84)
0912100	Demonstration & Sell-Proj Supt	133.00	-		-	133.00		-	-		-
0913001	Advertising Expense	6,447.58	-	184.70	31.84	6,415.73	41,999.04	-	191.03	191.03	41,808.01
0916000	Misc Sales Expenses	36,331.40	27,752.30	28,255.73	4,871.29	3,707.81	35,503.10	26,516.02	28,242.67	28,242.67	(19,255.59)
0920000	A & G Salaries	167,497.85	27,743.60	1,966,153.43	338,964.85	(199,210.60)	1,315,751.61	22,819.06	1,910,216.47	1,888,047.29	(595,114.74)
0921100	Employee Expenses	(1,343.16)	-		-	(1,343.16)	3,730.70	-	-		3,730.70
0921101	Employee Exp - NC	9.86	-		-	9.86	14.08	-	-		14.08
0921110	Relocation Expenses		-		-	-	2.85	-	-		2.85
0921200	Office Expenses	42,244.80	0.47	0.01	0.00	42,244.32	141,070.06	2.40	-		141,067.66
0921300	Telephone And Telegraph Exp	37.91	-		-	37.91	28.20	-	-		28.20
0921400	Computer Services Expenses	81,430.13	-	292.57	50.44	81,379.69	82,168.02	-	-		82,168.02
0921540	Computer Rent (Go Only)	62,787.74	-		-	62,787.74	60,232.29	-	-		60,232.29
0921600	Other	36.61	-		-	36.61	108.12	-	-		108.12
0921980	Office Supplies & Expenses	290,460.27	-		-	290,460.27	236,680.28	-	253.62	253.62	236,426.66
0922000	Admin Exp Transfer	132.43	-	233.63	40.28	92.16	136.84	-	96.85	96.85	39.99
0923000	Outside Services Employed	421,267.93	-	328.44	56.62	421,211.31	2,466,133.68	-	3,246.10	3,246.10	2,462,887.58
0923980	Outside Services Employee &	6,318.55	-		-	6,318.55	2,625.97	-	-		2,625.97
0924000	Property Insurance	215.01	-		-	215.01	(374.38)	-	-		(374.38)
0924050	Inter-Co Prop Ins Exp	2,831.67	-		-	2,831.67	2,831.67	-	-		2,831.67
0924980	Property Insurance For Corp.	11,827.44	-		-	11,827.44	11,827.44	-	-		11,827.44
0925000	Injuries & Damages	18,751.84	-		-	18,751.84	20,292.00	-	-		20,292.00
0925051	INTER-CO GEN LIAB EXP	12,185.81	-		-	12,185.81	12,185.81	-	-		12,185.81
0925100	Accrued Inj And Damages		-		-	-	23.79	-	-		23.79
0925200	Injuries And Damages-Other	529.89	-	2,047.96	353.07	176.82	556.14	-	2,327.25	2,327.25	(1,771.11)
0925980	Injuries And Damages For Corp.	976.82	-		-	976.82	976.82	-	-		976.82
0926000	Employee Benefits	738,302.95	-		-	738,302.95	953,802.26	-	449.85	34.45	953,767.81
0926600	Employee Benefits-Transferred	(151,822.86)	-		-	(151,822.86)	384,071.91	-	2.45	2.45	384,069.46
0926999	Non Serv Pension (ASU 2017-07)	(172,347.32)	-		-	(172,347.32)	(172,347.32)	-	-		(172,347.32)
0928000	Regulatory Expenses (Go)	37,808.90	-		-	37,808.90	37,808.90	-	-		37,808.90
0928014	Regulatory Commission Expenses	74,326.00	-		-	74,326.00	74,326.00	-	-		74,326.00
0928032	Prof Fees Outside Services		-		-	-		-	-		-
0928052	Employee Benefits		-		-	-	37.81	-	-		37.81
0928053	Travel Expenses	57.18	-		-	57.18	1,149.27	-	-		1,149.27
0930150	Miscellaneous Advertising Exp	1,468.12	-	1,238.99	213.60	1,254.52	5,570.46	-	1,045.23	1,045.23	4,525.23
0930200	Misc General Expenses	52,101.98	43,832.25	257,261.07	44,351.81	(36,082.08)	225,564.06	35,194.02	187,261.10	165,661.10	24,708.94
0930210	Industry Association Dues		-	0.35	0.06	(0.06)		-	-		-
0930220	Exp Of Servicing Securities	2,057.71	-		-	2,057.71		-	-		-
0930230	Dues To Various Organizations	247.55	-		-	247.55	(170.60)	-	-		(170.60)
0930240	Director'S Expenses	542.75	-		-	542.75	6,542.25	-	-		6,542.25
0930250	Buy\Sell Transf Employee Homes	2,480.72	-		-	2,480.72	1,955.48	-	-		1,955.48
0930700	Research & Development	42.67	-	188.62	32.52	10.16	360.36	-	147.62	147.62	212.74
0930940	General Expenses	29,141.88	-		-	29,141.88	34,474.37	-	7.40	7.40	34,466.97
0931001	Rents-A&G	168,089.25	-		-	168,089.25	127,502.79	-	-		127,502.79
0931008	A&G Rents-IC	-	-		-	-	112,291.53	-	-		112,291.53
0932000	Maintenance Of Gen Plant-Gas	1,933.38	1,488.31		-	445.07	3,101.10	1,805.14	-		1,295.96
0935100	Maint General Plant-Elec	456.39	-		-	456.39	5,767.63	-	356.64	356.64	5,410.99
0935200	Cust Infor & Computer Control	(116.54)	-	-	-	(116.54)	1,729.56	-	-	-	1,729.56
	Total	$4,244,637.86	$914,094.33	$3,958,354.31	$682,420.28	$2,648,123.25	$8,352,723.30	$874,576.30	$3,673,043.40	$3,623,908.82	$3,854,238.18

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2018

Account Number	Account Name	GRAND TOTAL TN O&M	FY 2018 TOTAL TN LABOR	TN NET O&M
0903000	Cust Records & Collection Exp	358,357.48	446,282.74	(87,925.26)
0903100	Cust Contracts & Orders-Local	1,195,170.12	1,108,317.58	86,852.54
0903200	Cust Billing & Acct	1,560,339.13	1,407,593.49	152,745.64
0903300	Cust Collecting-Local	2,426,559.24	1,128,098.30	1,298,460.93
0904000	Uncollectible Accounts	12,114.00	-	12,114.00
0904001	BAD DEBT EXPENSE	1.55	-	1.55
0905000	Misc Customer Accts Expenses	535.41	-	535.41
0908000	Cust Asst Exp-Conservation Pro	23.80	-	23.80
0908150	Commer/Indust Assistance Exp	2.38	-	2.38
0909650	Misc Advertising Expenses	35,815.02	-	35,815.02
0910000	Misc Cust Serv/Inform Exp	528.55	-	528.55
0910100	Exp-Rs Reg Prod/Svces-CstAccts	25,816.48	(901.31)	26,717.79
0911000	Supervision	2,328.91	5,004.46	(2,675.55)
0912000	Demonstrating & Selling Exp	484,776.77	230,805.03	253,971.74
0912100	Demonstration & Sell-Proj Supt	133.00	-	133.00
0913001	Advertising Expense	116,735.56	320.89	116,414.68
0916000	Misc Sales Expenses	466,878.90	457,664.77	9,214.13
0920000	A & G Salaries	7,527,669.54	7,757,928.37	(230,258.83)
0921100	Employee Expenses	378,549.46	-	378,549.46
0921101	Employee Exp - NC	104.31	-	104.31
0921110	Relocation Expenses	185.51	-	185.51
0921200	Office Expenses	871,632.44	4.68	871,627.76
0921300	Telephone And Telegraph Exp	205.65	-	205.65
0921400	Computer Services Expenses	616,665.75	331.80	616,333.95
0921540	Computer Rent (Go Only)	615,362.17	-	615,362.17
0921600	Other	1,147.77	-	1,147.77
0921980	Office Supplies & Expenses	2,380,550.20	1,735.36	2,378,814.84
0922000	Admin Exp Transfer	870.35	290.49	579.86
0923000	Outside Services Employed	7,121,586.80	7,902.35	7,113,684.45
0923980	Outside Services Employee &	53,631.34	-	53,631.34
0924000	Property Insurance	1,547.09	-	1,547.09
0924050	Inter-Co Prop Ins Exp	33,980.04	-	33,980.04
0924980	Property Insurance For Corp.	141,929.32	-	141,929.32
0925000	Injuries & Damages	219,699.36	-	219,699.36
0925051	INTER-CO GEN LIAB EXP	146,229.67	-	146,229.67
0925100	Accrued Inj And Damages	23.79	-	23.79
0925200	Injuries And Damages-Other	8,774.83	8,237.36	537.46
0925980	Injuries And Damages For Corp.	11,721.84	-	11,721.84
0926000	Employee Benefits	9,647,652.77	46.17	9,647,606.60
0926600	Employee Benefits-Transferred	(1,383,442.17)	2.45	(1,383,444.62)
0926999	Non Serv Pension (ASU 2017-07)	(2,068,168.39)	-	(2,068,168.39)
0928000	Regulatory Expenses (Go)	453,706.80	-	453,706.80
0928014	Regulatory Commission Expenses	872,321.38	-	872,321.38
0928032	Prof Fees Outside Services	228.92	-	228.92
0928052	Employee Benefits	2,134.98	-	2,134.98
0928053	Travel Expenses	2,883.23	-	2,883.23
0930150	Miscellaneous Advertising Exp	42,224.92	5,413.09	36,811.83
0930200	Misc General Expenses	1,148,806.84	856,928.49	291,878.35
0930210	Industry Association Dues	55,629.65	0.06	55,629.59
0930220	Exp Of Servicing Securities	12,161.00	-	12,161.00
0930230	Dues To Various Organizations	2,990.11	-	2,990.11
0930240	Director'S Expenses	48,349.39	-	48,349.39
0930250	Buy\Sell Transf Employee Homes	10,352.51	-	10,352.51
0930700	Research & Development	1,928.13	381.89	1,546.24
0930940	General Expenses	337,730.19	23,137.09	314,593.10
0931001	Rents-A&G	1,851,048.30	-	1,851,048.30
0931008	A&G Rents-IC	411,026.49	-	411,026.49
0932000	Maintenance Of Gen Plant-Gas	90,549.47	24,920.17	65,629.30
0935100	Maint General Plant-Elec	26,288.42	1,785.20	24,503.22
0935200	Cust Infor & Computer Control	8,948.60	-	8,948.60
	Total	$57,311,712.60	$23,942,227.19	$33,369,485.41

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2017

3 STATE O&M ALLOCATION FACTOR FOR 2017 17.26%

		Jan-17					Feb-17				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
73510	Odorization Expenses	$ 60.95	$ 48.55		$ -	$ 12.40	$ 6,190.41	$ 70.67		$ -	$ 6,119.74
80720	Purchase Gas Exp-Labor	10,129.12		10,129.12	1,748.29	8,380.83	7,537.66		7,537.66	1,301.00	6,236.66
80750	Telemeter Telegraph Lines	13,885.02			-	13,885.02	14,113.64			-	14,113.64
80760	Other Purchased Gas Exp				-	-				-	-
84000	Superv Eng Labor-Other Storage	15,072.01	14,025.79		-	1,046.22	14,299.89	13,751.67		-	548.22
84010	Op Supvr Eng Exp-Other Storage	1,111.43			-	1,111.43	373.89			-	373.89
84100	Operation Labor-Other Storage	11,875.50	11,875.50		-	-	17,704.23	17,704.23		-	-
84110	Operation Expens-Other Storage	9,253.29			-	9,253.29	14,141.20			-	14,141.20
84400	Maint-Structures-Other Storage	34,974.54	34,974.54		-	-	26,201.57	26,201.57		-	-
84700	Maint-Liquefaction Eq-Oth Stor				-	-				-	-
84810	Maint-Compressor Eq-Oth Stor				-	-	24,664.00			-	24,664.00
84830	Maint-Oth Storage Plant Equip				-	-	149.73			-	149.73
85000	Superv Eng Labor-Transmis Ops	1,279.89	1,279.89		-	-	1,163.48	1,163.48		-	-
85300	Compressor Labor/Exp-Trans Ops				-	-				-	-
85600	Mains Expense-Transmission Ops				-	-				-	-
85700	Measu/Regula Sta-Transmis Ops	16.77			-	16.77	363.37			-	363.37
86100	Superv Eng Labor-Trans Maint	1,279.89	1,279.89		-	-	1,163.48	1,163.48		-	-
86300	Maint Main Not86301&86310-Tran	3,890.55	2,404.17		-	1,486.38	3,347.34	2,185.61		-	1,161.73
86301	Damaged by Others-Trans Maint				-	-				-	-
86302	Billed for Damage to Trans				-	-				-	-
86303	Leak Survey-Transmission Maint	-			-	-				-	-
86304	Line Locate/Cross-Trans Maint	877.50			-	877.50	-			-	-
86306	Valve Maintenance-Trans Maint				-	-				-	-
86307	Right of Way Maint-Trans Maint	12,535.02	2,404.17	4,432.32	765.02	9,365.83	10,850.83	2,185.60	4,030.93	695.74	7,969.49
86310	Main Corr Control Test-Trans	910.25	754.78		-	155.47	62.61	49.52		-	13.09
86320	Main Corr Contr Trouble-Trans	286.53	253.48		-	33.05	34.13	29.76		-	4.37
86340	Main Pipe Integrit-Trans Maint	1,716.65			-	1,716.65	4,223.01			-	4,223.01
86400	Compressor Sta Equ Maint-Trans				-	-	122.11			-	122.11
86500	Measure/Regul Sta-Trans Maint				-	-				-	-
87000	Superv Eng Labor-Dist Ops	40,447.02	33,744.57	2,443.25	421.71	6,280.74	49,889.90	41,309.31	2,311.40	398.95	8,181.64
87400	Mains Services Exp-Dist Ops	204.60			-	204.60				-	-
87410	Line Locates-Distribution Ops	108,947.21	369.62		-	108,577.59	97,938.81	(67.94)		-	98,006.75
87500	Measu Regula Sta-Gen-Dist Ops	49,613.27	37,159.19		-	12,454.08	51,074.35	31,578.32		-	19,496.03
87810	Meter Changeout-State Reg-Dist	18,958.04	16,783.95		-	2,174.09	17,013.73	14,432.79		-	2,580.94
87825	Meter Change-Nash Renew	11,293.95	9,173.74		-	2,120.21	5,989.43	4,844.28		-	1,145.15
87827	Turn On/Off-Non-Reimburs-Distr	57,901.43	43,338.43		-	14,563.00	61,542.27	51,194.60		-	10,347.67
87828	Other Field Expenses	41,109.02	32,352.62	(40.06)	(6.91)	8,763.32	36,428.56	30,004.80	33.06	5.71	6,418.05
87830	Other Office Shop Expense	15,837.19	10,404.55	3,392.99	585.63	4,847.01	9,932.09	5,529.69	3,043.57	525.32	3,877.08
87910	Free Work Supervision-Dist Ops	12,809.91	10,386.02		-	2,423.89	11,957.88	9,441.72		-	2,516.16
87940	Free Work Hazardous Cond-Dist	65,784.47	52,893.92		-	12,890.55	44,687.28	36,794.13		-	7,893.15
87950	Free Work PilotTurnOn/Off-Dist				-	-				-	-
87960	Free Work Oper Equip/Appl-Dist	40,610.11	31,294.19		-	9,315.92	24,069.26	19,677.78		-	4,391.48
87970	Free Work Misc-Distrib Ops	78,162.29	64,266.51		-	13,895.78	72,108.37	50,954.11		-	21,154.26
88010	Other Distrib Exp Labor-Ops				-	-				-	-
88020	Oth Dist Exp Utility,Clean-Ops	5,130.38			-	5,130.38	5,356.08			-	5,356.08
88030	Oth Dist Exp Misc-Maps,Off-Ops	31,336.64	28,971.78		-	2,364.86	27,470.54	26,326.57		-	1,143.97
88100	Rents-Land-Distribution Ops	551.54			-	551.54				-	-
88500	Superv Eng Labor-Dist Maint	3,199.61	3,199.61		-	-	2,908.68	2,908.68		-	-
88600	Maint of Structures-Dist Maint	11,097.80	9,157.06		-	1,940.74	9,557.63	8,213.66		-	1,343.97
88700	Maint Main Not88701&88710-Dist	104,815.65	65,273.71		-	39,541.94	98,029.28	54,750.45		-	43,278.83
88701	Mains Damage Other-Distr Maint	8,417.02	1,616.41		-	6,800.61	2,306.26	1,194.08		-	1,112.18
88702	Billed-Damage to Mains-Distrib	(47,658.25)	(47,658.25)		-	-	(6,541.59)	(6,541.59)		-	-
88703	Leak Survey-Distrubution Maint	33,669.24			-	33,669.24	28,643.38			-	28,643.38
88704	Valve Inspect/Surv-Distr Maint	38,365.96	18,734.24		-	19,631.72	53,509.78	22,339.34		-	31,170.44
88705	Right of Way Maint-Distr Maint				-	-				-	-
88710	Mains Corr Control Test-Distr	11,104.53	9,589.27		-	1,515.26	7,865.36	6,891.46		-	973.90
88720	Main Corr Contr Trouble-Distr	5,625.58	4,929.33		-	696.25	8,475.51	7,529.41		-	946.10
88730	Main Corr Control Repair-Distr	13,452.81	506.96		-	12,945.85	2,640.51	59.52		-	2,580.99
88900	Measure/Regul Sta-Distr Maint				-	-				-	-
89000	Measu Reg Sta-Indus-Dist Maint				-	-				-	-
89001	Maint CNG Fuel Stations-Dist	16,255.65	7,455.80	1,004.52	173.38	8,626.47	15,755.42	4,820.11	779.23	134.50	10,800.82
89100	Regul Sta-City Gate-Dist Maint				-	-				-	-
89200	Serv Not89201&89210-Dist Maint	146,948.05	48,617.64		-	98,330.41	88,570.83	34,795.74		-	53,775.09
89201	Service Damage by Other-Distr	13,592.64	6,291.26		-	7,301.38	7,022.80	3,369.77		-	3,653.03
89202	Billed-Damage to Service-Distr	(3,204.14)	(3,204.14)		-	-	(6,033.88)	(6,033.88)		-	-
89203	Relocate Service-Distr Maint	14,853.57	7,146.65		-	7,706.92	39,956.12	10,201.13		-	29,754.99
89204	89203 (Contra)	(21,900.78)	(21,900.78)		-	-	(6,146.70)	(6,146.70)		-	-
89205	Theft/Tamper-Svc Remediation	2,554.51		2,554.51	440.91	2,113.60	2,196.59		2,196.59	379.13	1,817.46
89206	89205 (Contra)	(1,389.70)	(1,389.70)		-	-	(720.30)	(720.30)		-	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2017

		Mar-17					Apr-17				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
73510	Odorization Expenses	$ 4,774.38	$ 65.70		$ -	$ 4,708.68	$ 46.33	$ 35.75		$ -	$ 10.58
80720	Purchase Gas Exp-Labor	9,272.73		9,272.73	1,600.47	7,672.26	7,595.52		7,595.52	1,310.99	6,284.53
80750	Telemeter Telegraph Lines	14,272.84			-	14,272.84	13,146.40			-	13,146.40
80760	Other Purchased Gas Exp				-	-	8.68			-	8.68
84000	Superv Eng Labor-Other Storage	17,391.10	16,759.92		-	631.18	14,977.27	14,391.73		-	585.54
84010	Op Supvr Eng Exp-Other Storage	135.35			-	135.35	-			-	-
84100	Operation Labor-Other Storage	20,712.51	20,712.51		-	-	17,457.54	17,457.54		-	0.00
84110	Operation Expens-Other Storage	11,994.95			-	11,994.95	37,393.35			-	37,393.35
84400	Maint-Structures-Other Storage	28,647.51	28,647.51		-	-	22,814.51	22,814.51		-	(0.00)
84700	Maint-Liquefaction Eq-Oth Stor	-			-	-				-	-
84810	Maint-Compressor Eq-Oth Stor	4,547.79			-	4,547.79	1,151.50			-	1,151.50
84830	Maint-Oth Storage Plant Equip	607.04			-	607.04				-	-
85000	Superv Eng Labor-Transmis Ops	1,985.44	1,985.44		-	-	1,163.48	1,163.48		-	0.00
85300	Compressor Labor/Exp-Trans Ops				-	-				-	-
85600	Mains Expense-Transmission Ops				-	-				-	-
85700	Measu/Regula Sta-Transmis Ops				-	-	11.04			-	11.04
86100	Superv Eng Labor-Trans Maint	1,985.44	1,985.44		-	-	1,163.48	1,163.48		-	-
86300	Maint Main Not86301&86310-Tran	4,571.86	3,091.61		-	1,480.25	3,224.34	2,218.60		-	1,005.74
86301	Damaged by Others-Trans Maint				-	-				-	-
86302	Billed for Damage to Trans	(7,597.66)	(7,597.66)		-	-				-	-
86303	Leak Survey-Transmission Maint	4,260.83			-	4,260.83				-	-
86304	Line Locate/Cross-Trans Maint	-			-	-	-			-	-
86306	Valve Maintenance-Trans Maint				-	-	389.95	339.01		-	50.94
86307	Right of Way Maint-Trans Maint	19,786.01	2,513.44	4,766.31	822.66	16,449.90	19,016.13	2,218.60	4,248.51	733.29	16,064.24
86310	Main Corr Control Test-Trans	1,919.53	1,552.84		-	366.69	394.49	339.01		-	55.48
86320	Main Corr Contr Trouble-Trans	148.64	122.10		-	26.54	26.34	22.14		-	4.20
86340	Main Pipe Integrit-Trans Maint	734.70			-	734.70	1,437.03			-	1,437.03
86400	Compressor Sta Equ Maint-Trans	41.40			-	41.40				-	-
86500	Measure/Regul Sta-Trans Maint				-	-				-	-
87000	Superv Eng Labor-Dist Ops	51,265.53	43,133.81	2,812.57	485.45	7,646.27	43,398.47	36,234.27	2,236.72	386.06	6,778.15
87400	Mains Services Exp-Dist Ops	2,496.12			-	2,496.12	613.80			-	613.80
87410	Line Locates-Distribution Ops	211,148.04	151.76		-	210,996.28	147,242.48	155.19		-	147,087.29
87500	Measu Regula Sta-Gen-Dist Ops	59,383.66	37,696.82		-	21,686.84	45,570.18	33,304.46		-	12,265.72
87810	Meter Changeout-State Reg-Dist	19,591.86	15,326.86		-	4,265.00	14,828.63	11,400.43		-	3,428.20
87825	Meter Change-Nash Renew	8,540.50	6,396.25		-	2,144.25	9,122.02	7,019.78		-	2,102.24
87827	Turn On/Off-Non-Reimburs-Distr	97,381.54	73,043.01		-	24,338.53	80,290.88	62,062.02		-	18,228.86
87828	Other Field Expenses	36,886.38	27,069.04	202.33	34.92	9,782.42	31,974.99	24,397.24	64.35	11.11	7,566.64
87830	Other Office Shop Expense	7,376.90	2,927.77	3,538.43	610.73	3,838.40	7,403.10	3,577.22	3,052.24	526.82	3,299.06
87910	Free Work Supervision-Dist Ops	16,048.26	13,358.00		-	2,690.26	12,270.16	9,661.27		-	2,608.89
87940	Free Work Hazardous Cond-Dist	53,801.82	39,688.68		-	14,113.14	44,022.92	33,190.79		-	10,832.13
87950	Free Work PilotTurnOn/Off-Dist	89.14	69.86		-	19.28	159.66	124.26		-	35.40
87960	Free Work Oper Equip/Appl-Dist	31,926.70	23,747.24		-	8,179.46	26,916.77	20,535.42		-	6,381.35
87970	Free Work Misc-Distrib Ops	68,442.81	52,287.47		-	16,155.34	55,533.05	44,816.68		-	10,716.37
88010	Other Distrib Exp Labor-Ops				-	-	45.57			-	45.57
88020	Oth Dist Exp Utility,Clean-Ops	8,683.83			-	8,683.83	3,583.97			-	3,583.97
88030	Oth Dist Exp Misc-Maps,Off-Ops	34,485.58	28,573.92		-	5,911.66	25,520.45	23,088.87		-	2,431.58
88100	Rents-Land-Distribution Ops	72.00			-	72.00	421.19			-	421.19
88500	Superv Eng Labor-Dist Maint	4,963.51	4,963.51		-	-	2,908.67	2,908.67		-	(0.00)
88600	Maint of Structures-Dist Maint	12,494.18	9,916.15		-	2,578.03	11,428.64	8,917.90		-	2,510.74
88700	Maint Main Not88701&88710-Dist	148,613.99	62,157.52		-	86,456.47	163,028.45	72,423.45		-	90,605.00
88701	Mains Damage Other-Distr Maint	32,040.63	4,374.87		-	27,665.76	1,463.10	648.98		-	814.12
88702	Billed-Damage to Mains-Distrib	109.61	109.61		-	-	(9,618.19)	(9,618.19)		-	-
88703	Leak Survey-Distrubution Maint	28,138.61			-	28,138.61	34,680.85			-	34,680.85
88704	Valve Inspect/Surv-Distr Maint	66,095.76	26,267.74		-	39,828.02	48,571.89	21,679.26		-	26,892.63
88705	Right of Way Maint-Distr Maint	-			-	-	-			-	-
88710	Mains Corr Control Test-Distr	7,998.87	6,807.59		-	1,191.28	6,996.66	5,937.88		-	1,058.78
88720	Main Corr Contr Trouble-Distr	6,089.61	5,315.54		-	774.07	4,488.10	3,811.28		-	676.82
88730	Main Corr Control Repair-Distr	3,889.89	839.69		-	3,050.20	(145.79)	(154.23)		-	8.44
88900	Measure/Regul Sta-Distr Maint				-	-				-	-
89000	Measu Reg Sta-Indus-Dist Maint	160.02	113.19		-	46.83				-	-
89001	Maint CNG Fuel Stations-Dist	4,708.61	1,713.54	913.49	157.67	2,837.40	4,108.92	266.12	794.96	137.21	3,705.59
89100	Regul Sta-City Gate-Dist Maint				-	-				-	-
89200	Serv Not89201&89210-Dist Maint	170,111.39	45,072.34		-	125,039.05	133,753.25	38,303.31		-	95,449.94
89201	Service Damage by Other-Distr	16,780.54	10,593.03		-	6,187.51	16,229.23	3,410.05		-	12,819.18
89202	Billed-Damage to Service-Distr	(10,764.92)	(10,764.92)		-	-	(7,628.57)	(7,628.57)		-	-
89203	Relocate Service-Distr Maint	16,479.28	6,953.23		-	9,526.05	16,396.43	8,688.69		-	7,707.74
89204	89203 (Contra)	(3,930.73)	(3,930.73)		-	-	(4,137.02)	(4,137.02)		-	-
89205	Theft/Tamper-Svc Remediation	2,542.59		2,542.59	438.85	2,103.74	2,203.09		2,203.09	380.25	1,822.84
89206	89205 (Contra)	(240.10)	(240.10)		-	-	(240.10)	(240.10)		-	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2017

		May-17					Jun-17				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
73510	Odorization Expenses	$ 188.68	$ 159.80		$ -	$ 28.88	$ 113.63	$ 88.51		$ -	$ 25.12
80720	Purchase Gas Exp-Labor	9,768.50		9,768.50	1,686.04	8,082.46	9,461.83		9,461.83	1,633.11	7,828.72
80750	Telemeter Telegraph Lines	13,316.02			-	13,316.02	13,356.97			-	13,356.97
80760	Other Purchased Gas Exp				-	-				-	-
84000	Superv Eng Labor-Other Storage	17,120.85	16,550.48		-	570.37	17,154.80	15,830.80		-	1,324.00
84010	Op Supvr Eng Exp-Other Storage	1,367.69			-	1,367.69	130.75			-	130.75
84100	Operation Labor-Other Storage	28,946.91	28,946.91		-	-	20,403.88	20,403.88		-	0.00
84110	Operation Expens-Other Storage	18,804.34			-	18,804.34	79,591.53			-	79,591.53
84400	Maint-Structures-Other Storage	27,897.51	27,897.51		-	(0.00)	27,085.28	27,085.28		-	0.00
84700	Maint-Liquefaction Eq-Oth Stor	-			-	-				-	-
84810	Maint-Compressor Eq-Oth Stor				-	-				-	-
84830	Maint-Oth Storage Plant Equip				-	-	23,064.00			-	23,064.00
85000	Superv Eng Labor-Transmis Ops	1,338.01	1,338.01		-	(0.00)	1,279.82	1,279.82		-	0.00
85300	Compressor Labor/Exp-Trans Ops				-	-				-	-
85600	Mains Expense-Transmission Ops				-	-				-	-
85700	Measu/Regula Sta-Transmis Ops	145.03			-	145.03	22.15			-	22.15
86100	Superv Eng Labor-Trans Maint	1,338.01	1,338.01		-	-	1,279.82	1,279.82		-	-
86300	Maint Main Not86301&86310-Tran	6,892.06	2,889.58		-	4,002.48	3,689.21	2,447.53		-	1,241.68
86301	Damaged by Others-Trans Maint				-	-				-	-
86302	Billed for Damage to Trans				-	-				-	-
86303	Leak Survey-Transmission Maint				-	-				-	-
86304	Line Locate/Cross-Trans Maint	-			-	-	-			-	-
86306	Valve Maintenance-Trans Maint	(114.65)	(113.01)		-	(1.64)				-	-
86307	Right of Way Maint-Trans Maint	8,965.34	2,575.34	5,099.78	880.22	5,509.77	16,201.86	2,447.53	5,385.37	929.51	12,824.81
86310	Main Corr Control Test-Trans	4,003.25	3,779.57		-	223.68	2,273.27	1,914.86		-	358.41
86320	Main Corr Contr Trouble-Trans	40.67	37.28		-	3.39	1,056.46	949.37		-	107.09
86340	Main Pipe Integrit-Trans Maint	43,814.48			-	43,814.48	49,753.58			-	49,753.58
86400	Compressor Sta Equ Maint-Trans				-	-	418.85			-	418.85
86500	Measure/Regul Sta-Trans Maint	35.82			-	35.82	54.71			-	54.71
87000	Superv Eng Labor-Dist Ops	46,564.57	39,695.87	2,881.58	497.36	6,371.34	40,091.85	33,187.04	2,322.05	400.79	6,504.03
87400	Mains Services Exp-Dist Ops	740.02	510.77		-	229.25	1,996.69	14.52		-	1,982.17
87410	Line Locates-Distribution Ops	147,676.61	688.86		-	146,987.75	154,139.66	758.34		-	153,381.32
87500	Measu Regula Sta-Gen-Dist Ops	43,552.09	28,826.99		-	14,725.10	42,180.47	28,511.52		-	13,668.95
87810	Meter Changeout-State Reg-Dist	15,776.36	12,851.34		-	2,925.02	25,867.30	20,689.20		-	5,178.10
87825	Meter Change-Nash Renew	9,058.15	6,972.37		-	2,085.78	12,645.20	9,973.94		-	2,671.26
87827	Turn On/Off-Non-Reimburs-Distr	91,262.68	74,858.32		-	16,404.36	86,132.67	66,431.68		-	19,700.99
87828	Other Field Expenses	32,503.12	25,585.98	267.96	46.25	6,870.89	43,596.68	34,499.41	(52.04)	(8.98)	9,106.25
87830	Other Office Shop Expense	7,701.79	2,895.57	3,535.69	610.26	4,195.96	7,888.24	4,055.62	2,958.64	510.66	3,321.96
87910	Free Work Supervision-Dist Ops	13,511.14	11,110.50		-	2,400.64	13,010.64	10,537.27		-	2,473.37
87940	Free Work Hazardous Cond-Dist	41,652.59	33,102.45		-	8,550.14	47,903.47	37,535.37		-	10,368.10
87950	Free Work PilotTurnOn/Off-Dist	109.57	81.79		-	27.78	238.13	196.47		-	41.66
87960	Free Work Oper Equip/Appl-Dist	26,855.91	21,108.48		-	5,747.43	34,631.57	27,272.54		-	7,359.03
87970	Free Work Misc-Distrib Ops	55,477.36	46,139.28		-	9,338.08	75,961.42	54,379.09		-	21,582.33
88010	Other Distrib Exp Labor-Ops				-	-	48.85			-	48.85
88020	Oth Dist Exp Utility,Clean-Ops	4,544.81			-	4,544.81	5,697.83			-	5,697.83
88030	Oth Dist Exp Misc-Maps,Off-Ops	28,415.28	26,408.21		-	2,007.07	28,421.92	25,437.90		-	2,984.02
88100	Rents-Land-Distribution Ops				-	-	3,348.21			-	3,348.21
88500	Superv Eng Labor-Dist Maint	3,344.99	3,344.99		-	(0.00)	3,199.54	3,199.54		-	0.00
88600	Maint of Structures-Dist Maint	11,628.92	9,804.72		-	1,824.20	11,892.49	9,505.83		-	2,386.66
88700	Maint Main Not88701&88710-Dist	108,448.15	65,211.97		-	43,236.18	71,498.22	51,490.57		-	20,007.65
88701	Mains Damage Other-Distr Maint	10,238.04	742.34		-	9,495.70	9,093.84	4,956.53		-	4,137.31
88702	Billed-Damage to Mains-Distrib	(3,791.58)	(3,791.58)		-	-	(1,711.47)	(1,711.47)		-	-
88703	Leak Survey-Distrubution Maint	38,184.58			-	38,184.58	18,013.46			-	18,013.46
88704	Valve Inspect/Surv-Distr Maint	55,422.22	26,016.25		-	29,405.97	32,546.98	21,006.64		-	11,540.34
88705	Right of Way Maint-Distr Maint	-			-	-	-			-	-
88710	Mains Corr Control Test-Distr	8,308.68	7,562.21		-	746.47	6,038.50	5,122.27		-	916.23
88720	Main Corr Contr Trouble-Distr	7,519.40	6,801.40		-	718.00	11,477.23	5,124.64		-	6,352.59
88730	Main Corr Control Repair-Distr	84.69	74.53		-	10.16	512.35	464.41		-	47.94
88900	Measure/Regul Sta-Distr Maint				-	-	10,922.52			-	10,922.52
89000	Measu Reg Sta-Indus-Dist Maint	(9.64)			-	(9.64)				-	-
89001	Maint CNG Fuel Stations-Dist	13,023.63	5,501.11	922.20	159.17	7,363.35	8,984.81	4,661.40	1,250.17	215.78	4,107.63
89100	Regul Sta-City Gate-Dist Maint	86.95	68.18		-	18.77	(30.30)	(30.30)		-	-
89200	Serv Not89201&89210-Dist Maint	127,488.83	36,073.40		-	91,415.43	98,568.58	44,480.80		-	54,087.78
89201	Service Damage by Other-Distr	18,294.07	12,941.72		-	5,352.35	18,999.10	14,585.33		-	4,413.77
89202	Billed-Damage to Service-Distr	(10,997.87)	(10,997.87)		-	-	(10,725.09)	(10,725.09)		-	-
89203	Relocate Service-Distr Maint	26,958.14	14,915.22		-	12,042.92	9,572.25	4,007.59		-	5,564.66
89204	89203 (Contra)	(24,154.85)	(24,154.85)		-	-	(18,283.43)	(18,283.43)		-	-
89205	Theft/Tamper-Svc Remediation	2,533.57		2,533.57	437.29	2,096.27	2,411.80		2,411.80	416.28	1,995.52
89206	89205 (Contra)	(669.40)	(669.40)		-	-	(240.10)	(240.10)		-	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2017

		Jul-17					Aug-17				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
73510	Odorization Expenses	$ 47.65	$ 38.41		$ -	$ 9.24	$ 106.92	$ 78.04		$ -	$ 28.88
80720	Purchase Gas Exp-Labor	8,850.48		8,850.48	1,527.59	7,322.89	9,162.76		9,162.76	1,581.49	7,581.27
80750	Telemeter Telegraph Lines	13,557.52			-	13,557.52	13,608.53			-	13,608.53
80760	Other Purchased Gas Exp				-	-				-	-
84000	Superv Eng Labor-Other Storage	15,619.72	15,111.41		-	508.31	17,114.62	16,550.48		-	564.14
84010	Op Supvr Eng Exp-Other Storage	807.28			-	807.28	(158.11)			-	(158.11)
84100	Operation Labor-Other Storage	21,058.23	21,058.23		-	0.00	20,583.77	20,583.77		-	(0.00)
84110	Operation Expens-Other Storage	68,907.09			-	68,907.09	(9,653.85)			-	(9,653.85)
84400	Maint-Structures-Other Storage	26,410.21	26,410.21		-	0.00	28,517.33	28,517.33		-	0.00
84700	Maint-Liquefaction Eq-Oth Stor	-			-	-				-	-
84810	Maint-Compressor Eq-Oth Stor	8,811.70			-	8,811.70	(2,605.28)			-	(2,605.28)
84830	Maint-Oth Storage Plant Equip				-	-				-	-
85000	Superv Eng Labor-Transmis Ops	1,221.71	1,221.71		-	(0.00)	1,338.05	1,338.05		-	-
85300	Compressor Labor/Exp-Trans Ops				-	-				-	-
85600	Mains Expense-Transmission Ops				-	-	585.06			-	585.06
85700	Measu/Regula Sta-Transmis Ops				-	-	307.57			-	307.57
86100	Superv Eng Labor-Trans Maint	1,221.71	1,221.71		-	(0.00)	1,338.05	1,338.05		-	-
86300	Maint Main Not86301&86310-Tran	3,761.42	2,406.50		-	1,354.92	3,926.22	2,756.95		-	1,169.27
86301	Damaged by Others-Trans Maint	116.44	104.00		-	12.44				-	-
86302	Billed for Damage to Trans				-	-				-	-
86303	Leak Survey-Transmission Maint	4,455.01			-	4,455.01	-			-	-
86304	Line Locate/Cross-Trans Maint	-			-	-	-			-	-
86306	Valve Maintenance-Trans Maint				-	-				-	-
86307	Right of Way Maint-Trans Maint	15,341.69	2,341.09	4,670.57	806.14	12,194.45	20,597.85	2,593.31	5,925.59	1,022.76	16,981.78
86310	Main Corr Control Test-Trans	3,447.18	3,177.68		-	269.50	1,855.46	1,651.77		-	203.69
86320	Main Corr Contr Trouble-Trans	0.15	(17.61)		-	17.76	98.95	85.84		-	13.11
86340	Main Pipe Integrit-Trans Maint	308.42			-	308.42	4,177.61	1,212.74		-	2,964.87
86400	Compressor Sta Equ Maint-Trans	570.16			-	570.16	168.55			-	168.55
86500	Measure/Regul Sta-Trans Maint				-	-				-	-
87000	Superv Eng Labor-Dist Ops	46,457.41	40,203.37	2,424.43	418.46	5,835.58	40,072.51	34,037.59	1,900.82	328.08	5,706.84
87400	Mains Services Exp-Dist Ops	13,756.23	(7.26)		-	13,763.49	1,018.95	561.34		-	457.61
87410	Line Locates-Distribution Ops	160,699.74	(67.37)		-	160,767.11	170,423.24	306.68		-	170,116.56
87500	Measu Regula Sta-Gen-Dist Ops	36,563.61	29,262.93		-	7,300.68	42,389.45	30,457.41		-	11,932.04
87810	Meter Changeout-State Reg-Dist	28,310.63	24,167.07		-	4,143.56	28,309.21	20,822.37		-	7,486.84
87825	Meter Change-Nash Renew	11,063.21	8,293.71		-	2,769.50	14,496.65	10,816.69		-	3,679.96
87827	Turn On/Off-Non-Reimburs-Distr	75,326.72	63,883.91		-	11,442.81	93,760.75	71,351.94		-	22,408.81
87828	Other Field Expenses	33,872.30	28,550.24	33.27	5.74	5,316.31	51,665.75	38,477.16		-	13,188.59
87830	Other Office Shop Expense	5,894.78	2,719.59	2,763.87	477.04	2,698.14	9,317.70	4,570.24	3,043.33	525.28	4,222.18
87910	Free Work Supervision-Dist Ops	11,593.06	10,180.63		-	1,412.43	14,283.28	11,164.75		-	3,118.53
87940	Free Work Hazardous Cond-Dist	45,093.19	38,542.95		-	6,550.24	57,269.99	42,635.37		-	14,634.62
87950	Free Work PilotTurnOn/Off-Dist	34.12	19.26		-	14.86	(6.02)	(6.02)		-	-
87960	Free Work Oper Equip/Appl-Dist	24,739.74	20,936.00		-	3,803.74	41,221.82	30,766.38		-	10,455.44
87970	Free Work Misc-Distrib Ops	48,939.65	41,748.13		-	7,191.52	60,103.75	48,074.84		-	12,028.91
88010	Other Distrib Exp Labor-Ops				-	-				-	-
88020	Oth Dist Exp Utility,Clean-Ops	5,701.31			-	5,701.31	7,200.69			-	7,200.69
88030	Oth Dist Exp Misc-Maps,Off-Ops	26,554.14	23,815.46		-	2,738.68	28,462.02	26,255.98		-	2,206.04
88100	Rents-Land-Distribution Ops	347.00			-	347.00	3,289.07			-	3,289.07
88500	Superv Eng Labor-Dist Maint	3,054.16	3,054.16		-	-	3,345.01	3,345.01		-	-
88600	Maint of Structures-Dist Maint	10,045.93	8,920.35		-	1,125.58	13,236.18	9,822.17		-	3,414.01
88700	Maint Main Not88701&88710-Dist	102,883.84	57,856.27		-	45,027.57	151,220.22	75,904.75		-	75,315.47
88701	Mains Damage Other-Distr Maint	13,636.69	5,920.17		-	7,716.52	23,863.72	8,408.18		-	15,455.54
88702	Billed-Damage to Mains-Distrib	(3,194.86)	(3,194.86)		-	-	(25,705.27)	(25,705.27)		-	-
88703	Leak Survey-Distrubution Maint	22,299.66	985.53		-	21,314.13	18,839.25	(64.99)		-	18,904.24
88704	Valve Inspect/Surv-Distr Maint	52,262.89	23,845.95		-	28,416.94	40,869.20	28,057.41		-	12,811.79
88705	Right of Way Maint-Distr Maint	-			-	-				-	-
88710	Mains Corr Control Test-Distr	11,539.54	10,678.35		-	861.19	11,233.43	9,489.12		-	1,744.31
88720	Main Corr Contr Trouble-Distr	(171.06)	(352.26)		-	181.20	1,563.70	1,377.89		-	185.81
88730	Main Corr Control Repair-Distr	774.71	320.66		-	454.05	197.90	171.67		-	26.23
88900	Measure/Regul Sta-Distr Maint				-	-	465.38	360.25		-	105.13
89000	Measu Reg Sta-Indus-Dist Maint	3,640.84			-	3,640.84	3,640.84			-	3,640.84
89001	Maint CNG Fuel Stations-Dist	13,267.52	7,164.03	635.57	109.70	5,993.79	8,718.14	4,927.83	674.50	116.42	3,673.89
89100	Regul Sta-City Gate-Dist Maint				-	-				-	-
89200	Serv Not89201&89210-Dist Maint	290,847.14	49,263.51		-	241,583.63	229,395.95	43,831.51		-	185,564.44
89201	Service Damage by Other-Distr	9,510.19	3,269.74		-	6,240.45	35,541.39	9,505.70		-	26,035.69
89202	Billed-Damage to Service-Distr	(29,718.25)	(29,718.25)		-	-	(28,499.58)	(28,499.58)		-	-
89203	Relocate Service-Distr Maint	19,678.36	8,125.25		-	11,553.11	14,415.75	7,287.30		-	7,128.45
89204	89203 (Contra)	(2,275.00)	(2,275.00)		-	-	(5,025.00)	(5,025.00)		-	-
89205	Theft/Tamper-Svc Remediation	2,281.22		2,281.22	393.74	1,887.48	2,477.18		2,477.18	427.56	2,049.62
89206	89205 (Contra)				-	-				-	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2017

		Sep-17					Oct-17				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
73510	Odorization Expenses	$ 89.66	$ 69.16		$ -	$ 20.50	$ 75.69	$ 60.24		$ -	$ 15.45
80720	Purchase Gas Exp-Labor	(1,222.94)		(1,222.94)	(211.08)	(1,011.86)	63.59		63.59	10.97	52.61
80750	Telemeter Telegraph Lines	15,601.79			-	15,601.79	17,084.20			-	17,084.20
80760	Other Purchased Gas Exp				-	-				-	-
84000	Superv Eng Labor-Other Storage	15,852.15	15,111.33		-	740.82	16,488.14	15,830.89		-	657.25
84010	Op Supvr Eng Exp-Other Storage	228.07			-	228.07	883.83			-	883.83
84100	Operation Labor-Other Storage	22,147.63	22,147.63		-	-	18,080.36	18,080.36		-	(0.00)
84110	Operation Expens-Other Storage	30,977.76			-	30,977.76	36,702.69			-	36,702.69
84400	Maint-Structures-Other Storage	29,381.84	29,381.84		-	0.00	26,596.31	26,596.31		-	(0.00)
84700	Maint-Liquefaction Eq-Oth Stor				-	-				-	-
84810	Maint-Compressor Eq-Oth Stor				-	-				-	-
84830	Maint-Oth Storage Plant Equip				-	-				-	-
85000	Superv Eng Labor-Transmis Ops	1,221.67	1,221.67		-	-	1,279.83	1,279.83		-	-
85300	Compressor Labor/Exp-Trans Ops				-	-	230.86			-	230.86
85600	Mains Expense-Transmission Ops	156.56			-	156.56	238.36			-	238.36
85700	Measu/Regula Sta-Transmis Ops				-	-				-	-
86100	Superv Eng Labor-Trans Maint	1,221.67	1,221.67		-	0.00	1,279.83	1,279.83		-	-
86300	Maint Main Not86301&86310-Tran	3,656.25	2,393.09		-	1,263.16	3,042.33	2,385.85		-	656.48
86301	Damaged by Others-Trans Maint				-	-	-			-	-
86302	Billed for Damage to Trans				-	-				-	-
86303	Leak Survey-Transmission Maint				-	-				-	-
86304	Line Locate/Cross-Trans Maint	-			-	-	-			-	-
86306	Valve Maintenance-Trans Maint				-	-				-	-
86307	Right of Way Maint-Trans Maint	14,337.13	2,393.05	4,433.49	765.22	11,178.86	29,449.06	1,488.62	5,713.58	986.16	26,974.27
86310	Main Corr Control Test-Trans	(191.92)	(218.62)		-	26.70	951.12	862.94		-	88.18
86320	Main Corr Contr Trouble-Trans	35.07	26.16		-	8.91	113.47	104.83		-	8.64
86340	Main Pipe Integrit-Trans Maint	1,960.77			-	1,960.77	2,131.99			-	2,131.99
86400	Compressor Sta Equ Maint-Trans	0.97			-	0.97	14.33			-	14.33
86500	Measure/Regul Sta-Trans Maint				-	-				-	-
87000	Superv Eng Labor-Dist Ops	41,926.83	33,260.54	2,454.98	423.73	8,242.56	48,058.97	42,155.97	2,064.30	356.30	5,546.70
87400	Mains Services Exp-Dist Ops	792.00	792.00		-	0.00	1,229.66	1,229.66		-	(0.00)
87410	Line Locates-Distribution Ops	216,750.92	196.30		-	216,554.62	109,005.73	486.16		-	108,519.57
87500	Measu Regula Sta-Gen-Dist Ops	32,910.94	23,548.78		-	9,362.16	33,172.85	25,279.43		-	7,893.42
87810	Meter Changeout-State Reg-Dist	4,759.79	3,154.43		-	1,605.36	12,257.80	9,893.70		-	2,364.10
87825	Meter Change-Nash Renew	13,419.68	10,107.48		-	3,312.20	9,950.02	7,763.61		-	2,186.41
87827	Turn On/Off-Non-Reimburs-Distr	90,651.98	70,150.31		-	20,501.67	101,797.62	82,156.30		-	19,641.32
87828	Other Field Expenses	45,134.06	34,353.47		-	10,780.59	40,004.16	31,467.83		-	8,536.33
87830	Other Office Shop Expense	7,313.00	3,402.77	2,883.29	497.66	3,412.58	7,687.97	3,511.37	3,356.95	579.41	3,597.19
87910	Free Work Supervision-Dist Ops	12,366.24	9,693.22		-	2,673.02	12,661.55	10,447.07		-	2,214.48
87940	Free Work Hazardous Cond-Dist	55,634.65	42,064.11		-	13,570.54	56,413.53	44,753.67		-	11,659.86
87950	Free Work PilotTurnOn/Off-Dist	125.96	97.51		-	28.45	(11.62)	(11.62)		-	-
87960	Free Work Oper Equip/Appl-Dist	39,621.70	30,286.93		-	9,334.77	42,289.45	33,610.37		-	8,679.08
87970	Free Work Misc-Distrib Ops	63,963.91	51,830.79		-	12,133.12	72,040.09	51,249.77		-	20,790.32
88010	Other Distrib Exp Labor-Ops				-	-				-	-
88020	Oth Dist Exp Utility,Clean-Ops	5,184.36			-	5,184.36	6,188.94			-	6,188.94
88030	Oth Dist Exp Misc-Maps,Off-Ops	26,434.81	24,452.52		-	1,982.29	31,575.95	30,488.77		-	1,087.18
88100	Rents-Land-Distribution Ops	747.77			-	747.77				-	-
88500	Superv Eng Labor-Dist Maint	3,054.12	3,054.12		-	(0.00)	3,199.52	3,199.52		-	(0.00)
88600	Maint of Structures-Dist Maint	11,564.87	8,914.05		-	2,650.82	11,882.44	9,797.78		-	2,084.66
88700	Maint Main Not88701&88710-Dist	94,101.71	57,095.01		-	37,006.70	101,083.43	55,200.79		-	45,882.64
88701	Mains Damage Other-Distr Maint	18,201.91	6,149.74		-	12,052.17	7,531.17	1,637.87		-	5,893.30
88702	Billed-Damage to Mains-Distrib	(1,697.10)	(1,697.10)		-	-	(15,692.49)	(15,692.49)		-	-
88703	Leak Survey-Distrubution Maint	28,306.89			-	28,306.89	16,647.63			-	16,647.63
88704	Valve Inspect/Surv-Distr Maint	41,291.23	22,711.62		-	18,579.61	58,433.54	26,514.08		-	31,919.46
88705	Right of Way Maint-Distr Maint	-			-	-				-	-
88710	Mains Corr Control Test-Distr	10,496.77	8,759.31		-	1,737.46	9,133.61	8,260.49		-	873.12
88720	Main Corr Contr Trouble-Distr	7,070.04	6,175.85		-	894.19	6,781.11	6,065.21		-	715.90
88730	Main Corr Control Repair-Distr	70.10	52.32		-	17.78	226.86	209.57		-	17.29
88900	Measure/Regul Sta-Distr Maint	3,640.84			-	3,640.84	3,640.84			-	3,640.84
89000	Measu Reg Sta-Indus-Dist Maint	770.73	184.29		-	586.44				-	-
89001	Maint CNG Fuel Stations-Dist	26,262.52	3,532.49	660.12	113.94	22,616.09	19,050.65	5,050.67	229.24	39.57	13,960.42
89100	Regul Sta-City Gate-Dist Maint				-	-				-	-
89200	Serv Not89201&89210-Dist Maint	185,109.65	44,153.87		-	140,955.78	153,208.42	42,434.55		-	110,773.87
89201	Service Damage by Other-Distr	22,391.68	9,960.49		-	12,431.19	15,207.68	6,981.17		-	8,226.51
89202	Billed-Damage to Service-Distr	(17,296.82)	(17,296.82)		-	-	(6,285.48)	(6,285.48)		-	-
89203	Relocate Service-Distr Maint	13,355.76	9,350.25		-	4,005.51	41,722.66	10,390.47		-	31,332.19
89204	89203 (Contra)	(20,579.41)	(20,579.41)		-	-	(10,623.33)	(10,623.33)		-	-
89205	Theft/Tamper-Svc Remediation	2,308.65		2,308.65	398.47	1,910.18	2,400.19		2,400.19	414.27	1,985.92
89206	89205 (Contra)				-	-	(640.20)	(640.20)		-	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2017

		Nov-17					Dec-17				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
73510	Odorization Expenses	$ 67.86	$ 56.76		$ -	$ 11.10	$ 38.43	$ 31.00		$ -	$ 7.43
80720	Purchase Gas Exp-Labor				-	-				-	-
80750	Telemeter Telegraph Lines	17,231.05			-	17,231.05	5,044.90			-	5,044.90
80760	Other Purchased Gas Exp				-	-				-	-
84000	Superv Eng Labor-Other Storage	16,380.47	15,830.89		-	549.58	16,028.57	15,111.35		-	917.22
84010	Op Supvr Eng Exp-Other Storage	156.09			-	156.09				-	-
84100	Operation Labor-Other Storage	16,133.80	16,133.80		-	(0.00)	21,316.13	21,316.13		-	-
84110	Operation Expens-Other Storage	10,076.42			-	10,076.42	1,507.53			-	1,507.53
84400	Maint-Structures-Other Storage	27,385.94	27,385.94		-	(0.00)	28,243.18	28,243.18		-	-
84700	Maint-Liquefaction Eq-Oth Stor				-	-	183,364.40			-	183,364.40
84810	Maint-Compressor Eq-Oth Stor				-	-				-	-
84830	Maint-Oth Storage Plant Equip				-	-				-	-
85000	Superv Eng Labor-Transmis Ops	1,279.87	1,279.87		-	(0.00)	1,221.66	1,221.66		-	0.00
85300	Compressor Labor/Exp-Trans Ops				-	-				-	-
85600	Mains Expense-Transmission Ops	229.35			-	229.35	159.67			-	159.67
85700	Measu/Regula Sta-Transmis Ops				-	-				-	-
86100	Superv Eng Labor-Trans Maint	1,279.87	1,279.87		-	0.00	1,221.66	1,221.66		-	-
86300	Maint Main Not86301&86310-Tran	4,269.32	2,996.87		-	1,272.45	3,628.27	2,905.59		-	722.68
86301	Damaged by Others-Trans Maint				-	-				-	-
86302	Billed for Damage to Trans				-	-				-	-
86303	Leak Survey-Transmission Maint				-	-	7,407.67			-	7,407.67
86304	Line Locate/Cross-Trans Maint	-			-	-	535.06			-	535.06
86306	Valve Maintenance-Trans Maint				-	-				-	-
86307	Right of Way Maint-Trans Maint	46,346.39	2,848.00	6,002.55	1,036.04	42,462.35	20,393.81	2,345.53	5,104.75	881.08	17,167.20
86310	Main Corr Control Test-Trans	1,731.12	1,618.15		-	112.97	2,421.02	2,166.38		-	254.64
86320	Main Corr Contr Trouble-Trans	205.81	175.77		-	30.04	126.34	112.64		-	13.70
86340	Main Pipe Integrit-Trans Maint	2,551.35			-	2,551.35	5,784.32			-	5,784.32
86400	Compressor Sta Equ Maint-Trans				-	-				-	-
86500	Measure/Regul Sta-Trans Maint				-	-	622.39	245.44		-	376.95
87000	Superv Eng Labor-Dist Ops	44,079.63	38,364.91	2,623.84	452.88	5,261.84	39,647.34	31,902.53	2,908.05	501.93	7,242.88
87400	Mains Services Exp-Dist Ops	1,374.94	1,170.34		-	204.60	1,196.45	1,196.45		-	0.00
87410	Line Locates-Distribution Ops	258,179.47	132.36		-	258,047.11	135,831.56	(130.19)		-	135,961.75
87500	Measu Regula Sta-Gen-Dist Ops	32,687.84	22,376.18		-	10,311.66	31,735.18	24,262.70		-	7,472.48
87810	Meter Changeout-State Reg-Dist	12,745.40	11,347.93		-	1,397.47	15,962.64	13,317.57		-	2,645.07
87825	Meter Change-Nash Renew	10,708.21	8,870.95		-	1,837.26	12,624.44	10,150.42		-	2,474.02
87827	Turn On/Off-Non-Reimburs-Distr	189,867.14	159,899.69		-	29,967.45	91,552.95	71,361.93		-	20,191.02
87828	Other Field Expenses	48,488.90	40,474.98		-	8,013.92	54,323.37	44,225.63		-	10,097.74
87830	Other Office Shop Expense	7,084.56	2,977.17	3,403.24	587.40	3,519.99	7,779.28	3,575.11	3,222.11	556.14	3,648.03
87910	Free Work Supervision-Dist Ops	12,697.01	11,259.29		-	1,437.72	13,210.05	10,144.46		-	3,065.59
87940	Free Work Hazardous Cond-Dist	71,254.85	59,423.93		-	11,830.92	79,288.59	64,351.29		-	14,937.30
87950	Free Work PilotTurnOn/Off-Dist	132.64	108.19		-	24.45	9.06	2.72		-	6.34
87960	Free Work Oper Equip/Appl-Dist	72,022.96	60,112.58		-	11,910.38	55,897.48	44,418.25		-	11,479.23
87970	Free Work Misc-Distrib Ops	63,327.29	55,357.73		-	7,969.56	64,189.29	53,255.95		-	10,933.34
88010	Other Distrib Exp Labor-Ops				-	-				-	-
88020	Oth Dist Exp Utility,Clean-Ops	3,293.72			-	3,293.72	3,105.53			-	3,105.53
88030	Oth Dist Exp Misc-Maps,Off-Ops	28,857.25	28,378.77		-	478.48	30,708.12	29,928.68		-	779.44
88100	Rents-Land-Distribution Ops	376.29			-	376.29	2,675.00			-	2,675.00
88500	Superv Eng Labor-Dist Maint	3,199.56	3,199.56		-	0.00	3,054.13	3,054.13		-	-
88600	Maint of Structures-Dist Maint	10,991.95	9,140.22		-	1,851.73	10,963.45	8,903.57		-	2,059.88
88700	Maint Main Not88701&88710-Dist	91,545.03	62,760.97		-	28,784.06	144,057.37	62,958.20		-	81,099.17
88701	Mains Damage Other-Distr Maint	14,955.38	6,816.23		-	8,139.15	14,249.43	12,014.54		-	2,234.89
88702	Billed-Damage to Mains-Distrib	(4,811.38)	(4,811.38)		-	-	(15,904.00)	(15,904.00)		-	-
88703	Leak Survey-Distrubution Maint	42,123.84			-	42,123.84	95,651.35			-	95,651.35
88704	Valve Inspect/Surv-Distr Maint	141,035.11	24,939.19		-	116,095.92	65,950.46	25,277.03		-	40,673.43
88705	Right of Way Maint-Distr Maint	30,843.75			-	30,843.75	15,225.50			-	15,225.50
88710	Mains Corr Control Test-Distr	7,239.95	6,730.28		-	509.67	12,851.99	6,709.57		-	6,142.42
88720	Main Corr Contr Trouble-Distr	4,740.56	4,327.65		-	412.91	4,283.66	3,782.55		-	501.11
88730	Main Corr Control Repair-Distr	(9.33)	(13.72)		-	4.39	4,152.62	225.26		-	3,927.36
88900	Measure/Regul Sta-Distr Maint	5,102.44			-	5,102.44	3,640.84			-	3,640.84
89000	Measu Reg Sta-Indus-Dist Maint	1,021.16			-	1,021.16	483.69			-	483.69
89001	Maint CNG Fuel Stations-Dist	10,740.96	7,213.48	957.24	165.22	3,362.26	14,260.12	6,115.35	818.95	141.35	8,003.42
89100	Regul Sta-City Gate-Dist Maint				-	-				-	-
89200	Serv Not89201&89210-Dist Maint	159,074.60	52,294.02		-	106,780.58	175,314.28	53,449.69		-	121,864.59
89201	Service Damage by Other-Distr	13,590.97	7,409.52		-	6,181.45	16,761.58	4,806.81		-	11,954.77
89202	Billed-Damage to Service-Distr	(12,254.88)	(12,254.88)		-	-	(2,053.41)	(2,053.41)		-	-
89203	Relocate Service-Distr Maint	16,195.92	9,561.54		-	6,634.38	28,873.50	2,373.91		-	26,499.59
89204	89203 (Contra)	(4,058.84)	(4,058.84)		-	-	(4,741.71)	(4,741.71)		-	-
89205	Theft/Tamper-Svc Remediation	554.71		554.71	95.74	458.96	543.98		543.98	93.89	450.09
89206	89205 (Contra)	(800.30)	(800.30)		-	-	(720.30)	(720.30)		-	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2017

		FY 2017 TOTAL		
		GRAND TOTAL		
Account Number	Account Name	TN O&M	TN LABOR	TN NET O&M
73510	Odorization Expenses	$ 11,800.59	$ 802.59	$ 10,998.00
80720	Purchase Gas Exp-Labor	70,619.24	12,188.88	58,430.36
80750	Telemeter Telegraph Lines	164,218.87	-	164,218.87
80760	Other Purchased Gas Exp	8.68	-	8.68
84000	Superv Eng Labor-Other Storage	193,499.59	184,856.74	8,642.85
84010	Op Supvr Eng Exp-Other Storage	5,036.27	-	5,036.27
84100	Operation Labor-Other Storage	236,420.49	236,420.49	-
84110	Operation Expens-Other Storage	309,696.30	-	309,696.30
84400	Maint-Structures-Other Storage	334,155.73	334,155.73	-
84700	Maint-Liquefaction Eq-Oth Stor	183,364.40	-	183,364.40
84810	Maint-Compressor Eq-Oth Stor	36,569.71	-	36,569.71
84830	Maint-Oth Storage Plant Equip	23,820.77	-	23,820.77
85000	Superv Eng Labor-Transmis Ops	15,772.91	15,772.91	-
85300	Compressor Labor/Exp-Trans Ops	230.86	-	230.86
85600	Mains Expense-Transmission Ops	1,369.00	-	1,369.00
85700	Measu/Regula Sta-Transmis Ops	865.93	-	865.93
86100	Superv Eng Labor-Trans Maint	15,772.91	15,772.91	-
86300	Maint Main Not86301&86310-Tran	47,899.17	31,081.95	16,817.22
86301	Damaged by Others-Trans Maint	116.44	104.00	12.44
86302	Billed for Damage to Trans	(7,597.66)	(7,597.66)	-
86303	Leak Survey-Transmission Maint	16,123.52	-	16,123.52
86304	Line Locate/Cross-Trans Maint	1,412.56	-	1,412.56
86306	Valve Maintenance-Trans Maint	275.30	226.00	49.30
86307	Right of Way Maint-Trans Maint	233,821.10	38,678.13	195,142.96
86310	Main Corr Control Test-Trans	19,777.38	17,648.88	2,128.50
86320	Main Corr Contr Trouble-Trans	2,172.56	1,901.76	270.80
86340	Main Pipe Integrit-Trans Maint	118,593.91	1,212.74	117,381.17
86400	Compressor Sta Equ Maint-Trans	1,336.37	-	1,336.37
86500	Measure/Regul Sta-Trans Maint	712.92	245.44	467.48
87000	Superv Eng Labor-Dist Ops	531,900.02	452,301.46	79,598.57
87400	Mains Services Exp-Dist Ops	25,419.46	5,467.82	19,951.64
87410	Line Locates-Distribution Ops	1,917,983.47	2,979.77	1,915,003.70
87500	Measu Regula Sta-Gen-Dist Ops	500,833.89	352,264.73	148,569.16
87810	Meter Changeout-State Reg-Dist	214,381.39	174,187.64	40,193.75
87825	Meter Change-Nash Renew	128,911.46	100,383.22	28,528.24
87827	Turn On/Off-Non-Reimburs-Distr	1,117,468.63	889,732.14	227,736.49
87828	Other Field Expenses	495,987.28	391,546.23	104,441.05
87830	Other Office Shop Expense	101,216.61	56,739.02	44,477.59
87910	Free Work Supervision-Dist Ops	156,419.18	127,384.20	29,034.98
87940	Free Work Hazardous Cond-Dist	662,807.35	524,976.66	137,830.69
87950	Free Work PilotTurnOn/Off-Dist	880.64	682.42	198.22
87960	Free Work Oper Equip/Appl-Dist	460,803.47	363,766.16	97,037.31
87970	Free Work Misc-Distrib Ops	778,249.28	614,360.35	163,888.93
88010	Other Distrib Exp Labor-Ops	94.41	-	94.41
88020	Oth Dist Exp Utility,Clean-Ops	63,671.46	-	63,671.46
88030	Oth Dist Exp Misc-Maps,Off-Ops	348,242.70	322,127.43	26,115.27
88100	Rents-Land-Distribution Ops	11,828.07	-	11,828.07
88500	Superv Eng Labor-Dist Maint	39,431.50	39,431.50	-
88600	Maint of Structures-Dist Maint	136,784.48	111,013.46	25,771.02
88700	Maint Main Not88701&88710-Dist	1,379,325.34	743,083.66	636,241.68
88701	Mains Damage Other-Distr Maint	155,997.19	54,479.94	101,517.25
88702	Billed-Damage to Mains-Distrib	(136,216.57)	(136,216.57)	-
88703	Leak Survey-Distrubution Maint	405,198.74	920.54	404,278.20
88704	Valve Inspect/Surv-Distr Maint	694,355.02	287,388.75	406,966.27
88705	Right of Way Maint-Distr Maint	46,069.25	-	46,069.25
88710	Mains Corr Control Test-Distr	110,807.89	92,537.80	18,270.09
88720	Main Corr Contr Trouble-Distr	67,943.44	54,888.49	13,054.95
88730	Main Corr Control Repair-Distr	25,847.32	2,756.64	23,090.68
88900	Measure/Regul Sta-Distr Maint	27,412.86	360.25	27,052.61
89000	Measu Reg Sta-Indus-Dist Maint	9,707.64	297.48	9,410.16
89001	Maint CNG Fuel Stations-Dist	155,136.95	60,085.83	95,051.12
89100	Regul Sta-City Gate-Dist Maint	56.65	37.88	18.77
89200	Serv Not89201&89210-Dist Maint	1,958,390.97	532,770.38	1,425,620.59
89201	Service Damage by Other-Distr	203,921.87	93,124.59	110,797.28
89202	Billed-Damage to Service-Distr	(145,462.89)	(145,462.89)	-
89203	Relocate Service-Distr Maint	258,457.74	99,001.23	159,456.51
89204	89203 (Contra)	(125,856.80)	(125,856.80)	-
89205	Theft/Tamper-Svc Remediation	25,008.08	4,316.40	20,691.69
89206	89205 (Contra)	(5,660.50)	(5,660.50)	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2017

3 STATE O&M ALLOCATION FACTOR FOR 2017 17.26%

		Jan-17					Feb-17				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
89210	Service Corr Control Test-Dist	1,432.69	1,267.40		-	165.29	375.82	334.07		-	41.75
89220	Service Corr Control Trbl-Dist	286.53	253.48		-	33.05	34.13	29.76		-	4.37
89310	Meter/Reg Not89315&89320-Dist	24,890.78	19,890.01		-	5,000.77	36,278.27	30,367.07		-	5,911.20
89315	Meter/House RegFieldPaint-Dist	14,587.45	12,492.70		-	2,094.75	14,989.42	12,865.05		-	2,124.37
89320	Meter/House Reg Materials-Dist	808.07			-	808.07	979.85			-	979.85
90100	Supervision-Customer Accounts	7,784.18		7,784.18	1,343.55	6,440.63	8,505.63		8,505.63	1,468.07	7,037.56
90200	Meter Read Exp by Meter Reader	13,760.51	8,482.77	2,848.86	491.71	4,786.03	14,600.34	7,869.90	4,059.69	700.70	6,029.73
90310	Appl, Credit Invest-Cust Accts	91,892.84		91,835.07	15,850.73	76,042.11	87,188.93		86,712.40	14,966.56	72,222.37
90315	Bill Invest-Servicemen-CustAct	3,330.87	2,805.42		-	525.45	1,478.73	1,212.34		-	266.39
90320	Collection Exp Not 90325	44,854.92	21,916.45	19,972.95	3,447.33	19,491.14	41,393.77	19,262.33	19,379.90	3,344.97	18,786.47
90325	Collection Exp by Servicemen	2.59			-	2.59				-	-
90330	Billing & Accounting-Cust Acct	26,092.22		25,934.74	4,476.34	21,615.88	25,850.17		25,313.78	4,369.16	21,481.02
90350	Supplies/Forms-Customer Accts				-	-				-	-
90370	Postage-Customer Accts	56,249.66			-	56,249.66	54,582.20			-	54,582.20
90400	Prov Uncol Accounts - Gas	114,900.00			-	114,900.00	113,100.00			-	113,100.00
90410	Prov Uncol A/C-Dam,Propri,CIAC	10,061.00			-	10,061.00	10,061.00			-	10,061.00
90500	Misc Customer Accnt Expns	382.29			-	382.29	691.69		6.56	1.13	690.56
90900	Supervision-Customer Service	12,320.54		12,320.54	2,126.53	10,194.01	11,282.50		11,282.50	1,947.36	9,335.14
91020	Cust Assistance Expense-Other				-	-				-	-
91200	Miscellaneous Cust Service Exp	109.78			-	109.78	162.65			-	162.65
91500	Supervision-Sales Promotion	21,897.97	14,960.66	4,300.63	742.29	6,195.02	19,138.19	13,600.41	3,909.60	674.80	4,862.99
91600	Miscellaneous Sales Expenses	47,804.66	26,970.66	10,279.60	1,774.26	19,059.75	51,960.49	24,518.48	9,817.46	1,694.49	25,747.52
91625	CNG Sales Labor & Expenses	3,755.79		3,255.33	561.87	3,193.92	3,090.28		2,959.38	510.79	2,579.49
91631	Commercial Gas Cooking Ed	774.47			-	774.47	81.72			-	81.72
91700	General Ad Exp-Sales Promotion	1,750.96			-	1,750.96	12,328.47		517.14	89.26	12,239.21
92000	Admin & Gen Salaries	749,717.93	25,759.73	502,502.73	86,731.97	637,226.23	768,395.39	20,399.97	437,202.23	75,461.11	672,534.32
92110	Office Supplies & Expenses	253,424.35		1,262.60	217.92	253,206.43	246,419.24		(114.78)	(19.81)	246,439.05
92150	Training-Internal Gen & Admin	182.02			-	182.02	385.57			-	385.57
92151	Training-External Gen & Admin	2,075.79			-	2,075.79	11,571.00	423.31		-	11,147.69
92200	Incentive - Credit	(21,900.00)			-	(21,900.00)	(24,935.16)			-	(24,935.16)
92202	401-k Plan-Credit	(36,954.71)			-	(36,954.71)	(30,608.25)			-	(30,608.25)
92203	Pension-Credit	(116,345.87)			-	(116,345.87)	(104,266.86)			-	(104,266.86)
92204	Insurance-Credit	(123,378.25)			-	(123,378.25)	(80,997.50)			-	(80,997.50)
92205	Other Administ Exp-Credit	(80,266.24)			-	(80,266.24)	(81,235.60)			-	(81,235.60)
92300	Outside Services Operations	386,864.60			-	386,864.60	350,063.94			-	350,063.94
92400	Property Insurance				-	-	15,094.33			-	15,094.33
92405	Property Insurance Exp-Bison				-	-				-	-
92505	Gen'l Liab Insurance Exp-Bison				-	-				-	-
92510	Insurance Premiums	(5,267.66)			-	(5,267.66)	1,064.68		249.71	43.10	1,021.59
92515	Self Insurance	14,561.20			-	14,561.20	28,105.08			-	28,105.08
92520	Safety Prog-Supplies, Training	30,155.22	128.66	8,725.48	1,506.02	28,520.54	26,646.13		8,254.76	1,424.77	25,221.36
92521	Safety Summit	44.31			-	44.31	38.39			-	38.39
92610	Pensions	418,365.09			-	418,365.09	90,018.69			-	90,018.69
92611	Pension - Supplemental	3,337.22			-	3,337.22	3,337.22			-	3,337.22
92620	Employee Benefits-Insurance	415,660.34			-	415,660.34	244,578.81			-	244,578.81
92625	Employee Benefits-401-k Plans	136,213.46			-	136,213.46	110,456.72			-	110,456.72
92630	Employee Benefits-Education	1,191.55			-	1,191.55	413.64			-	413.64
92640	Employee Benefits-Misc	175,190.23		58.09	10.03	175,180.20	249,995.65		19.90	3.43	249,992.21
92650	Employee Relocation Exp	4,210.58			-	4,210.58	3,200.79			-	3,200.79
92800	Regulatory Comm Expenses	118,305.40			-	118,305.40	137,747.11			-	137,747.11
92900	Training Excpt 92905	54,461.76	40,779.51	4,212.87	727.14	12,955.10	54,761.52	41,395.90	5,225.82	901.98	12,463.64
92905	Train-Service Apprentices	26,701.37	21,368.88		-	5,332.49	16,524.24	12,398.91		-	4,125.33
93000	General Expenses	111,455.28		168.91	29.15	111,426.13	(65,763.46)		228.23	39.39	(65,802.86)
93025	Cost to Achieve (CTA) - Merger	0.00			-	0.00	-			-	-
93100	Rents - Office	67,143.87			-	67,143.87	196,043.99			-	196,043.99
93101	Rent - PTC Credit	(16,762.95)			-	(16,762.95)	(19,086.16)			-	(19,086.16)
93105	Non-Rent Costs-IT Leases				-	-				-	-
93220	Materials-Maint Telemetry	14,754.62			-	14,754.62	(4,806.92)			-	(4,806.92)
93230	Maint of Other General Plant	96,509.09			-	96,509.09	76,332.46			-	76,332.46
	Total	$ 4,227,032.13	$ 745,881.25	$ 719,379.27	$ 124,164.86	$ 3,356,986.01	$ 3,737,809.76	$ 708,834.13	$ 643,462.33	$ 111,061.60	$ 2,917,914.04

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2017

		Mar-17					Apr-17				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
89210	Service Corr Control Test-Dist	712.21	579.56		-	132.65	131.68	110.63		-	21.05
89220	Service Corr Control Trbl-Dist	148.62	122.09		-	26.53	26.35	22.14		-	4.21
89310	Meter/Reg Not89315&89320-Dist	55,607.16	40,460.91		-	15,146.25	38,055.49	29,535.44		-	8,520.05
89315	Meter/House RegFieldPaint-Dist	23,374.59	19,597.45		-	3,777.14	24,461.88	21,826.25		-	2,635.63
89320	Meter/House Reg Materials-Dist	164.28			-	164.28	2,088.47			-	2,088.47
90100	Supervision-Customer Accounts	10,103.86		10,103.86	1,743.93	8,359.93	8,762.30		8,762.30	1,512.37	7,249.92
90200	Meter Read Exp by Meter Reader	17,187.37	8,893.39	4,597.25	793.49	7,500.49	12,661.96	7,876.39	3,961.38	683.73	4,101.84
90310	Appl, Credit Invest-Cust Accts	104,009.32		101,955.78	17,597.57	86,411.75	90,354.75		88,368.55	15,252.41	75,102.34
90315	Bill Invest-Servicemen-CustAct	1,184.56	887.26		-	297.30	489.75	377.56		-	112.19
90320	Collection Exp Not 90325	61,361.79	32,732.98	23,150.67	3,995.81	24,633.01	58,540.45	34,300.80	20,145.70	3,477.15	20,762.51
90325	Collection Exp by Servicemen				-	-	20.71			-	20.71
90330	Billing & Accounting-Cust Acct	33,297.48		31,186.00	5,382.70	27,914.78	27,747.51		25,872.53	4,465.60	23,281.91
90350	Supplies/Forms-Customer Accts				-	-				-	-
90370	Postage-Customer Accts	55,307.17			-	55,307.17	107,029.87			-	107,029.87
90400	Prov Uncol Accounts - Gas	82,900.00			-	82,900.00	55,800.00			-	55,800.00
90410	Prov Uncol A/C-Dam,Propri,CIAC	10,061.00			-	10,061.00	10,061.00			-	10,061.00
90500	Misc Customer Accnt Expns	240.58			-	240.58	11.22			-	11.22
90900	Supervision-Customer Service	12,117.49		12,117.49	2,091.48	10,026.01	9,875.31		9,875.31	1,704.48	8,170.83
91020	Cust Assistance Expense-Other				-	-				-	-
91200	Miscellaneous Cust Service Exp	387.59			-	387.59	69.12			-	69.12
91500	Supervision-Sales Promotion	31,209.22	16,123.65	4,822.78	832.41	14,253.16	21,861.88	13,986.89	4,025.86	694.86	7,180.12
91600	Miscellaneous Sales Expenses	61,636.37	29,668.54	10,892.61	1,880.06	30,087.76	43,183.68	25,210.89	5,311.21	916.71	17,056.07
91625	CNG Sales Labor & Expenses	3,902.44		3,541.60	611.28	3,291.16	3,311.46		3,070.03	529.89	2,781.57
91631	Commercial Gas Cooking Ed	4,315.00			-	4,315.00				-	-
91700	General Ad Exp-Sales Promotion	1,161.82		417.85	72.12	1,089.70	9,378.43		359.63	62.07	9,316.35
92000	Admin & Gen Salaries	1,150,028.36	21,086.94	521,209.16	89,960.70	1,038,980.72	931,053.79	16,575.67	437,156.68	75,453.24	839,024.88
92110	Office Supplies & Expenses	227,980.06			-	227,980.06	220,290.68			-	220,290.68
92150	Training-Internal Gen & Admin	4,744.99			-	4,744.99	1,736.77			-	1,736.77
92151	Training-External Gen & Admin	1,985.52			-	1,985.52	3,123.83			-	3,123.83
92200	Incentive - Credit	(5,413.56)			-	(5,413.56)	(77,918.49)			-	(77,918.49)
92202	401-k Plan-Credit	(22,840.14)			-	(22,840.14)	(22,487.87)			-	(22,487.87)
92203	Pension-Credit	64,466.87			-	64,466.87	(52,070.46)			-	(52,070.46)
92204	Insurance-Credit	(94,524.48)			-	(94,524.48)	(77,398.95)			-	(77,398.95)
92205	Other Administ Exp-Credit	(247,365.10)			-	(247,365.10)	(131,006.46)			-	(131,006.46)
92300	Outside Services Operations	326,563.00			-	326,563.00	433,667.14			-	433,667.14
92400	Property Insurance	13,249.66			-	13,249.66	13,704.80			-	13,704.80
92405	Property Insurance Exp-Bison	8,880.27			-	8,880.27	2,960.09			-	2,960.09
92505	Gen'l Liab Insurance Exp-Bison	43,378.70			-	43,378.70	14,459.57			-	14,459.57
92510	Insurance Premiums	12,285.43		271.38	46.84	12,238.59	21,757.26		273.88	47.27	21,709.99
92515	Self Insurance	62,346.16			-	62,346.16	15,313.97			-	15,313.97
92520	Safety Prog-Supplies, Training	31,468.46		9,488.21	1,637.66	29,830.79	23,823.84		7,148.07	1,233.76	22,590.09
92521	Safety Summit				-	-				-	-
92610	Pensions	(416,187.32)			-	(416,187.32)	30,679.65			-	30,679.65
92611	Pension - Supplemental				-	-				-	-
92620	Employee Benefits-Insurance	266,214.05			-	266,214.05	246,291.70			-	246,291.70
92625	Employee Benefits-401-k Plans	83,388.63			-	83,388.63	82,102.48			-	82,102.48
92630	Employee Benefits-Education	731.12			-	731.12	41.87			-	41.87
92640	Employee Benefits-Misc	880,339.25		1.10	0.19	880,339.06	453,865.60		56.27	9.71	453,855.89
92650	Employee Relocation Exp	43,898.22			-	43,898.22	83,338.67			-	83,338.67
92800	Regulatory Comm Expenses	129,856.40			-	129,856.40	90,486.40			-	90,486.40
92900	Training Excpt 92905	62,170.71	45,399.52	5,468.71	943.90	15,827.29	81,829.33	60,854.42	3,873.47	668.56	20,306.35
92905	Train-Service Apprentices	33,142.89	27,376.78		-	5,766.11	19,902.92	15,783.36		-	4,119.56
93000	General Expenses	98,751.51		1,275.30	220.12	98,531.39	62,119.07		4,203.17	725.47	61,393.60
93025	Cost to Achieve (CTA) - Merger				-	-				-	-
93100	Rents - Office	171,036.44			-	171,036.44	170,709.27			-	170,709.27
93101	Rent - PTC Credit	(17,924.56)			-	(17,924.56)	(17,924.56)			-	(17,924.56)
93105	Non-Rent Costs-IT Leases				-	-				-	-
93220	Materials-Maint Telemetry	(10,219.88)			-	(10,219.88)	(1,234.74)			-	(1,234.74)
93230	Maint of Other General Plant	120,778.84			-	120,778.84	55,063.85			-	55,063.85
	Total	$ 4,947,694.79	$ 846,500.21	$ 764,548.20	$ 131,961.02	$ 3,969,233.56	$ 4,317,027.58	$ 743,409.67	$ 642,659.43	$ 110,923.02	$ 3,462,694.90

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2017

		May-17					Jun-17				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
89210	Service Corr Control Test-Dist	201.51	186.28		-	15.23	3,046.01	2,746.10		-	299.91
89220	Service Corr Control Trbl-Dist	40.66	37.28		-	3.38	256.15	232.20		-	23.95
89310	Meter/Reg Not89315&89320-Dist	66,294.21	57,318.53		-	8,975.68	67,310.29	54,991.11		-	12,319.18
89315	Meter/House RegFieldPaint-Dist	18,852.51	16,293.60		-	2,558.91	41,684.92	35,084.72		-	6,600.20
89320	Meter/House Reg Materials-Dist	3,151.64			-	3,151.64	3.42			-	3.42
90100	Supervision-Customer Accounts	9,907.41		9,907.41	1,710.02	8,197.39	9,619.68		9,619.68	1,660.36	7,959.32
90200	Meter Read Exp by Meter Reader	14,303.50	9,002.45	4,564.22	787.78	4,513.26	13,720.35	8,293.48	4,547.96	784.98	4,641.89
90310	Appl, Credit Invest-Cust Accts	99,143.47		97,895.75	16,896.81	82,246.66	84,622.05		85,203.33	14,706.09	69,915.96
90315	Bill Invest-Servicemen-CustAct	845.43	717.46		-	127.97	814.14	608.23		-	205.91
90320	Collection Exp Not 90325	46,954.66	19,516.36	23,360.05	4,031.94	23,406.36	52,293.91	24,345.51	21,772.76	3,757.98	24,190.42
90325	Collection Exp by Servicemen	36.25			-	36.25	(0.00)			-	(0.00)
90330	Billing & Accounting-Cust Acct	31,992.73		30,829.73	5,321.21	26,671.51	29,005.09		29,443.29	5,081.91	23,923.18
90350	Supplies/Forms-Customer Accts				-	-	83.01			-	83.01
90370	Postage-Customer Accts	254.76			-	254.76	53,663.37			-	53,663.37
90400	Prov Uncol Accounts - Gas	29,000.00			-	29,000.00	20,900.00			-	20,900.00
90410	Prov Uncol A/C-Dam,Propri,CIAC	10,061.00			-	10,061.00	10,061.00			-	10,061.00
90500	Misc Customer Accnt Expns	3.50			-	3.50				-	-
90900	Supervision-Customer Service	10,971.29		10,971.29	1,893.64	9,077.65	10,814.65		10,814.65	1,866.61	8,948.04
91020	Cust Assistance Expense-Other				-	-	0.25			-	0.25
91200	Miscellaneous Cust Service Exp	125.87			-	125.87	250.40			-	250.40
91500	Supervision-Sales Promotion	22,570.38	16,084.93	4,629.73	799.09	5,686.36	23,639.60	15,385.54	4,428.42	764.34	7,489.72
91600	Miscellaneous Sales Expenses	46,257.51	28,992.66	8,181.87	1,412.19	15,852.66	44,153.46	27,732.03	7,683.48	1,326.17	15,095.26
91625	CNG Sales Labor & Expenses	3,678.28		3,530.52	609.37	3,068.91	3,667.70		3,377.02	582.87	3,084.82
91631	Commercial Gas Cooking Ed				-	-				-	-
91700	General Ad Exp-Sales Promotion	16,802.36		260.91	45.03	16,757.32	5,160.36		253.39	43.74	5,116.62
92000	Admin & Gen Salaries	815,305.12	26,194.07	488,238.77	84,270.01	704,841.04	990,308.90	20,496.47	457,962.40	79,044.31	890,768.12
92110	Office Supplies & Expenses	228,525.85		1,325.78	228.83	228,297.02	98,026.35		2,288.43	394.98	97,631.37
92150	Training-Internal Gen & Admin	739.15			-	739.15	1,330.13			-	1,330.13
92151	Training-External Gen & Admin	16,191.52			-	16,191.52	7,696.81			-	7,696.81
92200	Incentive - Credit	(32,541.81)			-	(32,541.81)	(31,454.37)			-	(31,454.37)
92202	401-k Plan-Credit	(22,960.92)			-	(22,960.92)	(23,011.22)			-	(23,011.22)
92203	Pension-Credit	(51,027.70)			-	(51,027.70)	(52,013.98)			-	(52,013.98)
92204	Insurance-Credit	(68,350.25)			-	(68,350.25)	(77,584.21)			-	(77,584.21)
92205	Other Administ Exp-Credit	(132,374.34)			-	(132,374.34)	(91,817.96)			-	(91,817.96)
92300	Outside Services Operations	374,314.22			-	374,314.22	441,218.05			-	441,218.05
92400	Property Insurance	13,081.06			-	13,081.06	13,072.65			-	13,072.65
92405	Property Insurance Exp-Bison	2,960.09			-	2,960.09	2,960.09			-	2,960.09
92505	Gen'l Liab Insurance Exp-Bison	14,459.57			-	14,459.57	14,459.57			-	14,459.57
92510	Insurance Premiums	3,568.84		252.86	43.64	3,525.19	3,467.90		248.14	42.83	3,425.07
92515	Self Insurance	(49,986.21)			-	(49,986.21)	1,351.53			-	1,351.53
92520	Safety Prog-Supplies, Training	25,708.39		8,378.47	1,446.12	24,262.27	29,933.87		8,990.82	1,551.82	28,382.06
92521	Safety Summit				-	-				-	-
92610	Pensions	31,252.12			-	31,252.12	30,679.65			-	30,679.65
92611	Pension - Supplemental				-	-				-	-
92620	Employee Benefits-Insurance	283,258.86			-	283,258.86	263,664.81			-	263,664.81
92625	Employee Benefits-401-k Plans	83,829.57			-	83,829.57	84,013.20			-	84,013.20
92630	Employee Benefits-Education	596.80			-	596.80	1,032.78			-	1,032.78
92640	Employee Benefits-Misc	489,462.42		38.25	6.60	489,455.82	468,235.24		19.10	3.30	468,231.94
92650	Employee Relocation Exp	18,101.70			-	18,101.70	19,771.63			-	19,771.63
92800	Regulatory Comm Expenses	105,588.90			-	105,588.90	105,658.08			-	105,658.08
92900	Training Excpt 92905	60,779.84	47,699.23	3,778.81	652.22	12,428.39	28,164.94	17,430.98	3,866.33	667.33	10,066.63
92905	Train-Service Apprentices	34,609.65	27,155.73		-	7,453.92	30,195.57	24,446.87		-	5,748.70
93000	General Expenses	163,405.29	520.41	5,487.53	947.15	161,937.73	109,937.08	439.43	4,705.37	812.15	108,685.51
93025	Cost to Achieve (CTA) - Merger				-	-				-	-
93100	Rents - Office	(93,079.38)			-	(93,079.38)	103,917.18			-	103,917.18
93101	Rent - PTC Credit	(18,333.01)			-	(18,333.01)	(18,333.01)			-	(18,333.01)
93105	Non-Rent Costs-IT Leases				-	-				-	-
93220	Materials-Maint Telemetry	21,362.39			-	21,362.39	42,767.03			-	42,767.03
93230	Maint of Other General Plant	565,043.87			-	565,043.87	84,738.65			-	84,738.65
	Total	$ 4,456,152.58	$ 815,399.59	$ 726,641.23	$ 125,418.28	$ 3,515,334.72	$ 4,330,091.22	$ 797,055.14	$ 678,962.36	$ 117,188.90	$ 3,415,847.17

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
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Fiscal Year 2017

		Jul-17					Aug-17				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
89210	Service Corr Control Test-Dist	97.40	8.68		-	88.72	494.58	429.03		-	65.55
89220	Service Corr Control Trbl-Dist	497.28	445.40		-	51.88	98.95	85.84		-	13.11
89310	Meter/Reg Not89315&89320-Dist	26,950.98	21,698.04	37.84	6.53	5,246.41	62,893.61	51,047.81	(3.44)	(0.59)	11,846.39
89315	Meter/House RegFieldPaint-Dist	15,167.11	12,223.22		-	2,943.89	32,812.54	28,967.19		-	3,845.35
89320	Meter/House Reg Materials-Dist	268.94			-	268.94	1,825.51			-	1,825.51
90100	Supervision-Customer Accounts	8,486.52		8,486.52	1,464.77	7,021.75	10,064.43		10,064.43	1,737.12	8,327.31
90200	Meter Read Exp by Meter Reader	15,326.31	9,608.70	4,357.07	752.03	4,965.58	14,836.78	9,318.42	4,729.58	816.33	4,702.03
90310	Appl, Credit Invest-Cust Accts	84,166.33		82,397.80	14,221.86	69,944.47	103,617.83		87,059.44	15,026.46	88,591.37
90315	Bill Invest-Servicemen-CustAct	466.63	382.23		-	84.40	362.82	291.76		-	71.06
90320	Collection Exp Not 90325	52,198.74	22,382.87	20,931.49	3,612.78	26,203.10	48,600.66	21,715.95	21,685.28	3,742.88	23,141.83
90325	Collection Exp by Servicemen				-	-				-	-
90330	Billing & Accounting-Cust Acct	29,929.66		28,250.39	4,876.02	25,053.65	32,426.50		29,819.98	5,146.93	27,279.57
90350	Supplies/Forms-Customer Accts	-			-	-	-			-	-
90370	Postage-Customer Accts	65,423.58			-	65,423.58	53,539.56			-	53,539.56
90400	Prov Uncol Accounts - Gas	19,100.00			-	19,100.00	19,300.00			-	19,300.00
90410	Prov Uncol A/C-Dam,Propri,CIAC	10,061.00			-	10,061.00	10,061.00			-	10,061.00
90500	Misc Customer Accnt Expns	472.07			-	472.07	139.72			-	139.72
90900	Supervision-Customer Service	10,754.41		10,754.41	1,856.21	8,898.20	11,212.11		11,212.11	1,935.21	9,276.90
91020	Cust Assistance Expense-Other				-	-	7.24			-	7.24
91200	Miscellaneous Cust Service Exp	387.61			-	387.61	(46.44)			-	(46.44)
91500	Supervision-Sales Promotion	24,037.36	14,686.40	4,227.18	729.61	8,621.35	22,214.62	16,084.95	4,629.74	799.09	5,330.57
91600	Miscellaneous Sales Expenses	44,825.89	26,471.58	6,334.21	1,093.29	17,261.03	39,618.51	28,992.58	7,065.84	1,219.56	9,406.37
91625	CNG Sales Labor & Expenses	2,826.44		2,791.92	481.88	2,344.55	3,496.34		2,821.41	486.98	3,009.36
91631	Commercial Gas Cooking Ed	4.73			-	4.73	26.02			-	26.02
91700	General Ad Exp-Sales Promotion	2,039.66		286.49	49.45	1,990.22	10,592.23		251.75	43.45	10,548.78
92000	Admin & Gen Salaries	739,330.58	19,564.98	421,786.04	72,800.27	646,965.33	774,549.83	21,631.41	461,138.43	79,592.49	673,325.92
92110	Office Supplies & Expenses	230,879.13		2,225.63	384.14	230,494.99	211,758.50		1,756.65	303.20	211,455.30
92150	Training-Internal Gen & Admin	1,306.21			-	1,306.21	287.97			-	287.97
92151	Training-External Gen & Admin	(9,355.81)		394.02	68.01	(9,423.81)	715.94	579.35	(35.82)	(6.18)	142.77
92200	Incentive - Credit	(32,360.56)			-	(32,360.56)	(32,360.56)			-	(32,360.56)
92202	401-k Plan-Credit	(33,848.58)			-	(33,848.58)	(22,407.59)			-	(22,407.59)
92203	Pension-Credit	(52,021.11)			-	(52,021.11)	(52,967.85)			-	(52,967.85)
92204	Insurance-Credit	(111,617.52)			-	(111,617.52)	(68,165.39)			-	(68,165.39)
92205	Other Administ Exp-Credit	(133,671.82)			-	(133,671.82)	(123,677.42)			-	(123,677.42)
92300	Outside Services Operations	365,847.44			-	365,847.44	226,307.26		(208.62)	(36.01)	226,343.27
92400	Property Insurance	15,589.53			-	15,589.53	13,816.06			-	13,816.06
92405	Property Insurance Exp-Bison	2,960.09			-	2,960.09	2,960.09			-	2,960.09
92505	Gen'l Liab Insurance Exp-Bison	14,459.57			-	14,459.57	14,459.57			-	14,459.57
92510	Insurance Premiums	16,208.52		250.63	43.26	16,165.26	16,329.83		277.24	47.85	16,281.98
92515	Self Insurance	1,187.69			-	1,187.69	(27,294.29)			-	(27,294.29)
92520	Safety Prog-Supplies, Training	30,782.68		8,776.08	1,514.75	29,267.93	4,998.88		8,756.55	1,511.38	3,487.50
92521	Safety Summit				-	-	2,835.79			-	2,835.79
92610	Pensions	30,712.01			-	30,712.01	33,987.60			-	33,987.60
92611	Pension - Supplemental				-	-				-	-
92620	Employee Benefits-Insurance	378,909.16			-	378,909.16	257,849.94			-	257,849.94
92625	Employee Benefits-401-k Plans	123,580.05			-	123,580.05	81,809.40			-	81,809.40
92630	Employee Benefits-Education	410.68			-	410.68	202.46			-	202.46
92640	Employee Benefits-Misc	465,935.22		20.22	3.49	465,931.73	439,061.77		15.17	2.62	439,059.15
92650	Employee Relocation Exp	(75,083.33)			-	(75,083.33)	4,103.63			-	4,103.63
92800	Regulatory Comm Expenses	105,588.90			-	105,588.90	105,638.90			-	105,638.90
92900	Training Excpt 92905	57,533.28	46,813.41	3,905.67	674.12	10,045.75	66,979.47	48,527.82	4,288.92	740.27	17,711.38
92905	Train-Service Apprentices	28,604.46	26,023.96		-	2,580.50	29,256.08	21,643.98		-	7,612.10
93000	General Expenses	47,407.69	318.38	5,800.36	1,001.14	46,088.16	46,041.97	56.12	6,127.39	1,057.59	44,928.26
93025	Cost to Achieve (CTA) - Merger				-	-				-	-
93100	Rents - Office	103,868.19			-	103,868.19	104,715.64			-	104,715.64
93101	Rent - PTC Credit	(18,333.01)			-	(18,333.01)	(18,333.01)			-	(18,333.01)
93105	Non-Rent Costs-IT Leases				-	-				-	-
93220	Materials-Maint Telemetry	(41,652.80)			-	(41,652.80)	18,119.36			-	18,119.36
93230	Maint of Other General Plant	38,599.06			-	38,599.06	53,049.53		246.98	42.63	53,006.90
	Total	$ 3,995,068.39	$ 749,813.41	$ 633,673.40	$ 109,372.03	$ 3,135,882.95	$ 3,916,966.73	$ 839,565.21	$ 684,883.22	$ 118,210.84	$ 2,959,190.68

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2017

		Sep-17					Oct-17				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
89210	Service Corr Control Test-Dist	175.26	130.76		-	44.50	566.98	523.77		-	43.21
89220	Service Corr Control Trbl-Dist	35.05	26.16		-	8.89	113.47	104.83		-	8.64
89310	Meter/Reg Not89315&89320-Dist	50,970.40	40,504.53		-	10,465.87	61,862.89	52,008.03		-	9,854.86
89315	Meter/House RegFieldPaint-Dist	29,477.10	25,370.14		-	4,106.96	31,140.21	28,430.32		-	2,709.89
89320	Meter/House Reg Materials-Dist	340.70			-	340.70	164.20			-	164.20
90100	Supervision-Customer Accounts	9,625.30		9,625.30	1,661.33	7,963.97	9,218.55		9,218.57	1,591.13	7,627.42
90200	Meter Read Exp by Meter Reader	13,118.17	7,836.60	4,306.84	743.36	4,538.21	13,872.09	8,323.46	4,744.29	818.86	4,729.77
90310	Appl, Credit Invest-Cust Accts	94,163.92		92,723.11	16,004.01	78,159.91	99,359.53		98,016.45	16,917.64	82,441.89
90315	Bill Invest-Servicemen-CustAct	194.20	156.62		-	37.58	421.92	360.21		-	61.71
90320	Collection Exp Not 90325	51,013.11	22,981.48	24,666.36	4,257.41	23,774.21	65,991.85	28,215.85	23,254.19	4,013.67	33,762.32
90325	Collection Exp by Servicemen				-	-				-	-
90330	Billing & Accounting-Cust Acct	27,415.28		26,026.33	4,492.15	22,923.14	30,853.19		29,532.67	5,097.34	25,755.85
90350	Supplies/Forms-Customer Accts	66.65			-	66.65	-			-	-
90370	Postage-Customer Accts	82,970.97			-	82,970.97	53,659.71			-	53,659.71
90400	Prov Uncol Accounts - Gas	79,100.00			-	79,100.00	22,500.00			-	22,500.00
90410	Prov Uncol A/C-Dam,Propri,CIAC	(5,649.00)			-	(5,649.00)	10,061.00			-	10,061.00
90500	Misc Customer Accnt Expns	26.50			-	26.50	222.41			-	222.41
90900	Supervision-Customer Service	11,557.14		11,557.14	1,994.76	9,562.38	10,622.00		10,622.00	1,833.36	8,788.64
91020	Cust Assistance Expense-Other				-	-				-	-
91200	Miscellaneous Cust Service Exp	182.34			-	182.34	124.90			-	124.90
91500	Supervision-Sales Promotion	20,892.14	14,686.26	4,227.15	729.61	5,476.27	23,552.65	15,385.67	4,428.44	764.35	7,402.63
91600	Miscellaneous Sales Expenses	43,917.71	25,452.71	6,633.68	1,144.97	17,320.03	44,988.92	28,750.99	6,904.06	1,191.64	15,046.29
91625	CNG Sales Labor & Expenses	3,110.26		2,576.09	444.63	2,665.63	3,906.52		3,547.66	612.33	3,294.19
91631	Commercial Gas Cooking Ed	6.86			-	6.86	(4,310.64)			-	(4,310.64)
91700	General Ad Exp-Sales Promotion	449.17		271.59	46.88	402.29	9,036.94		312.88	54.00	8,982.94
92000	Admin & Gen Salaries	1,413,334.94	19,506.80	422,672.92	72,953.35	1,320,874.80	818,049.39	20,557.91	474,340.64	81,871.19	715,620.29
92110	Office Supplies & Expenses	126,541.51		1,767.70	305.11	126,236.40	161,292.89		1,767.70	305.11	160,987.79
92150	Training-Internal Gen & Admin	542.60			-	542.60	723.80			-	723.80
92151	Training-External Gen & Admin	2,135.19	(23.96)		-	2,159.15	4,930.77			-	4,930.77
92200	Incentive - Credit	(37,227.18)			-	(37,227.18)	(32,901.27)			-	(32,901.27)
92202	401-k Plan-Credit	(22,228.93)			-	(22,228.93)	(22,122.37)			-	(22,122.37)
92203	Pension-Credit	(49,348.86)			-	(49,348.86)	(52,096.74)			-	(52,096.74)
92204	Insurance-Credit	(78,444.29)			-	(78,444.29)	(73,378.13)			-	(73,378.13)
92205	Other Administ Exp-Credit	(97,747.88)			-	(97,747.88)	(111,971.69)			-	(111,971.69)
92300	Outside Services Operations	671,679.35			-	671,679.35	314,706.09			-	314,706.09
92400	Property Insurance	13,072.65			-	13,072.65	13,622.41			-	13,622.41
92405	Property Insurance Exp-Bison	2,960.09			-	2,960.09	2,960.09			-	2,960.09
92505	Gen'l Liab Insurance Exp-Bison	14,459.57			-	14,459.57	14,459.57			-	14,459.57
92510	Insurance Premiums	19,435.00		251.91	43.48	19,391.52	16,394.89		280.10	48.35	16,346.54
92515	Self Insurance	9,730.32			-	9,730.32	(7,595.30)			-	(7,595.30)
92520	Safety Prog-Supplies, Training	22,622.05		7,803.27	1,346.84	21,275.21	21,120.57		8,293.15	1,431.40	19,689.18
92521	Safety Summit				-	-				-	-
92610	Pensions	30,679.65			-	30,679.65	30,712.01			-	30,712.01
92611	Pension - Supplemental				-	-				-	-
92620	Employee Benefits-Insurance	255,911.57			-	255,911.57	256,138.55			-	256,138.55
92625	Employee Benefits-401-k Plans	81,157.11			-	81,157.11	80,768.04			-	80,768.04
92630	Employee Benefits-Education				-	-				-	-
92640	Employee Benefits-Misc	454,108.79		47.54	8.20	454,100.58	464,337.30		87.58	15.12	464,322.19
92650	Employee Relocation Exp	1,686.78			-	1,686.78	2,276.82			-	2,276.82
92800	Regulatory Comm Expenses	105,588.90			-	105,588.90	105,588.90			-	105,588.90
92900	Training Excpt 92905	27,995.71	17,936.69	3,684.38	635.92	9,423.09	33,967.89	14,578.96	3,909.10	674.71	18,714.22
92905	Train-Service Apprentices	35,236.15	28,049.82		-	7,186.33	22,289.70	18,087.89		-	4,201.81
93000	General Expenses	89,430.41		5,796.45	1,000.47	88,429.95	55,284.83		5,218.98	900.80	54,384.03
93025	Cost to Achieve (CTA) - Merger				-	-				-	-
93100	Rents - Office	61,843.43			-	61,843.43	97,814.59			-	97,814.59
93101	Rent - PTC Credit	(18,333.01)			-	(18,333.01)	(18,333.01)			-	(18,333.01)
93105	Non-Rent Costs-IT Leases	2,282.17			-	2,282.17	45.64			-	45.64
93220	Materials-Maint Telemetry	(15,293.68)			-	(15,293.68)	(11,771.01)			-	(11,771.01)
93230	Maint of Other General Plant	57,938.54			-	57,938.54	29,407.72			-	29,407.72
	Total	$ 4,916,524.75	$ 754,272.83	$ 636,155.34	$ 109,800.41	$ 4,052,451.50	$ 3,860,589.14	$ 800,280.32	$ 698,306.30	$ 120,527.67	$ 2,939,781.15

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2017

		Nov-17					Dec-17				
Account Number	Account Name	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense	TN O&M	TN Direct Labor	3-State Labor	TN Portion of 3-State Labor	Net TN Expense
89210	Service Corr Control Test-Dist	(23.35)	(34.30)		-	10.95	631.34	562.96		-	68.38
89220	Service Corr Control Trbl-Dist	(4.69)	(6.88)		-	2.19	126.34	112.64		-	13.70
89310	Meter/Reg Not89315&89320-Dist	40,869.48	35,717.83		-	5,151.65	23,663.46	17,361.31		-	6,302.15
89315	Meter/House RegFieldPaint-Dist	11,688.07	10,580.31		-	1,107.76	19,133.45	17,700.62		-	1,432.83
89320	Meter/House Reg Materials-Dist	390.67			-	390.67	4,303.50			-	4,303.50
90100	Supervision-Customer Accounts	10,315.70		10,274.30	1,773.34	8,542.35	7,914.58		7,914.58	1,366.06	6,548.52
90200	Meter Read Exp by Meter Reader	12,583.20	7,189.45	4,965.36	857.02	4,536.73	15,518.75	10,302.27	4,703.85	811.88	4,404.59
90310	Appl, Credit Invest-Cust Accts	105,738.16		104,382.11	18,016.35	87,721.80	94,096.93		91,918.00	15,865.05	78,231.89
90315	Bill Invest-Servicemen-CustAct	682.98	587.82		-	95.16	1,785.77	1,613.01		-	172.76
90320	Collection Exp Not 90325	49,372.07	27,578.04	17,053.99	2,943.52	18,850.51	60,772.76	31,740.58	23,793.70	4,106.79	24,925.38
90325	Collection Exp by Servicemen				-	-				-	-
90330	Billing & Accounting-Cust Acct	30,770.81		29,438.54	5,081.09	25,689.72	28,889.03		26,842.44	4,633.01	24,256.03
90350	Supplies/Forms-Customer Accts				-	-				-	-
90370	Postage-Customer Accts	53,388.42			-	53,388.42	53,604.00			-	53,604.00
90400	Prov Uncol Accounts - Gas	42,600.00			-	42,600.00	(31,387.00)			-	(31,387.00)
90410	Prov Uncol A/C-Dam,Propri,CIAC	10,061.00			-	10,061.00	(1,202.00)			-	(1,202.00)
90500	Misc Customer Accnt Expns	114.63			-	114.63	147.50			-	147.50
90900	Supervision-Customer Service	9,803.22		9,803.22	1,692.04	8,111.19	9,357.67		9,357.67	1,615.13	7,742.54
91020	Cust Assistance Expense-Other	0.22			-	0.22				-	-
91200	Miscellaneous Cust Service Exp	11.22			-	11.22	15.49			-	15.49
91500	Supervision-Sales Promotion	21,468.29	15,483.14	4,538.88	783.41	5,201.73	21,230.03	14,794.26	4,349.24	750.68	5,685.10
91600	Miscellaneous Sales Expenses	38,840.70	27,731.99	7,096.38	1,224.84	9,883.87	35,661.05	26,471.63	6,540.27	1,128.85	8,060.57
91625	CNG Sales Labor & Expenses	3,363.90		3,369.86	581.64	2,782.26	3,216.70		3,216.70	555.20	2,661.50
91631	Commercial Gas Cooking Ed	4.49			-	4.49	514.02			-	514.02
91700	General Ad Exp-Sales Promotion	17,160.96		319.15	55.09	17,105.88	19,883.01		108.52	18.73	19,864.28
92000	Admin & Gen Salaries	911,235.16	20,496.47	444,944.79	76,797.47	813,941.22	1,723,293.91	19,639.27	868,432.16	149,891.39	1,553,763.25
92110	Office Supplies & Expenses	269,928.72		2,651.55	457.66	269,471.06	303,929.50		1,452.47	250.70	303,678.80
92150	Training-Internal Gen & Admin	775.25			-	775.25	267.57			-	267.57
92151	Training-External Gen & Admin	4,006.32			-	4,006.32	522.25	490.88		-	31.37
92200	Incentive - Credit	(65,555.80)			-	(65,555.80)	(54,521.11)			-	(54,521.11)
92202	401-k Plan-Credit	(22,496.15)			-	(22,496.15)	(26,430.69)			-	(26,430.69)
92203	Pension-Credit	(52,346.89)			-	(52,346.89)	459,376.41			-	459,376.41
92204	Insurance-Credit	(68,475.83)			-	(68,475.83)	(97,186.15)			-	(97,186.15)
92205	Other Administ Exp-Credit	(143,157.30)			-	(143,157.30)	(143,518.05)			-	(143,518.05)
92300	Outside Services Operations	385,330.90			-	385,330.90	485,624.97			-	485,624.97
92400	Property Insurance	13,704.80			-	13,704.80	13,072.65			-	13,072.65
92405	Property Insurance Exp-Bison	2,960.09			-	2,960.09	2,960.09			-	2,960.09
92505	Gen'l Liab Insurance Exp-Bison	14,459.57			-	14,459.57	14,459.57			-	14,459.57
92510	Insurance Premiums	19,333.56		247.87	42.78	19,290.77	17,056.33		245.13	42.31	17,014.02
92515	Self Insurance	(26,371.35)			-	(26,371.35)	1,334.61			-	1,334.61
92520	Safety Prog-Supplies, Training	19,535.83		7,072.21	1,220.66	18,315.17	14,431.75		6,968.44	1,202.75	13,229.00
92521	Safety Summit				-	-				-	-
92610	Pensions	31,795.75			-	31,795.75	(1,851,592.08)			-	(1,851,592.08)
92611	Pension - Supplemental				-	-				-	-
92620	Employee Benefits-Insurance	257,573.36			-	257,573.36	329,260.58			-	329,260.58
92625	Employee Benefits-401-k Plans	82,132.70			-	82,132.70	96,497.58			-	96,497.58
92630	Employee Benefits-Education	333.15			-	333.15	1,007.81			-	1,007.81
92640	Employee Benefits-Misc	473,995.51		27.30	4.71	473,990.80	2,581,313.20		4.11	0.71	2,581,312.49
92650	Employee Relocation Exp	5,186.30			-	5,186.30	3,170.22			-	3,170.22
92800	Regulatory Comm Expenses	105,588.90			-	105,588.90	105,588.90			-	105,588.90
92900	Training Excpt 92905	62,501.97	50,756.77	3,892.47	671.84	11,073.36	74,633.72	60,036.99	4,071.94	702.82	13,893.92
92905	Train-Service Apprentices	27,067.60	22,740.74		-	4,326.86	26,884.56	21,551.40		-	5,333.16
93000	General Expenses	41,812.90		5,847.18	1,009.22	40,803.68	119,391.62		7,777.12	1,342.33	118,049.29
93025	Cost to Achieve (CTA) - Merger				-	-				-	-
93100	Rents - Office	102,871.01			-	102,871.01	102,245.20			-	102,245.20
93101	Rent - PTC Credit	(18,333.01)			-	(18,333.01)	(18,333.01)			-	(18,333.01)
93105	Non-Rent Costs-IT Leases	-			-	-				-	-
93220	Materials-Maint Telemetry	(13,423.28)			-	(13,423.28)	(504.94)			-	(504.94)
93230	Maint of Other General Plant	31,927.60			-	31,927.60	81,356.88			-	81,356.88
	Total	$ 4,446,621.42	$ 961,135.84	$ 669,466.74	$ 115,549.96	$ 3,369,935.62	$ 6,259,170.13	$ 865,513.07	$ 1,080,294.18	$ 186,458.78	$ 5,207,198.28

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 29 - Gross and net expense after labor
Fiscal Year 2017

Account Number	Account Name	GRAND TOTAL TN O&M	FY 2017 TOTAL TN LABOR	TN NET O&M
89210	Service Corr Control Test-Dist	7,842.13	6,844.94	997.19
89220	Service Corr Control Trbl-Dist	1,658.84	1,464.94	193.90
89310	Meter/Reg Not89315&89320-Dist	555,647.02	450,906.56	104,740.46
89315	Meter/House RegFieldPaint-Dist	277,369.25	241,431.57	35,937.68
89320	Meter/House Reg Materials-Dist	14,489.26	-	14,489.26
90100	Supervision-Customer Accounts	110,308.12	19,032.04	91,276.08
90200	Meter Read Exp by Meter Reader	171,489.32	112,039.16	59,450.16
90310	Appl, Credit Invest-Cust Accts	1,138,354.08	191,321.54	947,032.54
90315	Bill Invest-Servicemen-CustAct	12,057.80	9,999.92	2,057.88
90320	Collection Exp Not 90325	633,348.69	351,421.43	281,927.26
90325	Collection Exp by Servicemen	59.55	-	59.55
90330	Billing & Accounting-Cust Acct	354,269.68	58,423.45	295,846.23
90350	Supplies/Forms-Customer Accts	149.65	-	149.65
90370	Postage-Customer Accts	689,673.27	-	689,673.27
90400	Prov Uncol Accounts - Gas	567,813.00	-	567,813.00
90410	Prov Uncol A/C-Dam,Propri,CIAC	93,759.00	-	93,759.00
90500	Misc Customer Accnt Expns	2,452.11	1.13	2,450.98
90900	Supervision-Customer Service	130,688.34	22,556.81	108,131.53
91020	Cust Assistance Expense-Other	7.71	-	7.71
91200	Miscellaneous Cust Service Exp	1,780.53	-	1,780.53
91500	Supervision-Sales Promotion	273,712.33	190,327.31	83,385.02
91600	Miscellaneous Sales Expenses	542,848.94	342,971.78	199,877.16
91625	CNG Sales Labor & Expenses	41,326.09	6,568.73	34,757.37
91631	Commercial Gas Cooking Ed	1,416.67	-	1,416.67
91700	General Ad Exp-Sales Promotion	105,744.37	579.82	105,164.55
92000	Admin & Gen Salaries	11,784,603.31	1,276,737.20	10,507,866.11
92110	Office Supplies & Expenses	2,578,996.77	2,827.83	2,576,168.94
92150	Training-Internal Gen & Admin	13,022.02	-	13,022.02
92151	Training-External Gen & Admin	45,599.14	1,531.41	44,067.73
92200	Incentive - Credit	(449,089.86)	-	(449,089.86)
92202	401-k Plan-Credit	(308,397.41)	-	(308,397.41)
92203	Pension-Credit	(110,663.01)	-	(110,663.01)
92204	Insurance-Credit	(1,019,500.95)	-	(1,019,500.95)
92205	Other Administ Exp-Credit	(1,517,809.86)	-	(1,517,809.86)
92300	Outside Services Operations	4,762,186.96	(36.01)	4,762,222.97
92400	Property Insurance	151,080.62	-	151,080.62
92405	Property Insurance Exp-Bison	35,521.08	-	35,521.08
92505	Gen'l Liab Insurance Exp-Bison	173,514.78	-	173,514.78
92510	Insurance Premiums	141,634.59	491.71	141,142.88
92515	Self Insurance	22,683.41	-	22,683.41
92520	Safety Prog-Supplies, Training	281,227.69	17,156.60	264,071.09
92521	Safety Summit	2,918.50	-	2,918.50
92610	Pensions	(1,508,897.16)	-	(1,508,897.16)
92611	Pension - Supplemental	6,674.44	-	6,674.44
92620	Employee Benefits-Insurance	3,455,311.73	-	3,455,311.73
92625	Employee Benefits-401-k Plans	1,125,948.94	-	1,125,948.94
92630	Employee Benefits-Education	5,961.87	-	5,961.87
92640	Employee Benefits-Misc	7,595,840.18	68.11	7,595,772.07
92650	Employee Relocation Exp	113,862.00	-	113,862.00
92800	Regulatory Comm Expenses	1,321,225.69	-	1,321,225.69
92900	Training Excpt 92905	665,780.13	500,871.01	164,909.12
92905	Train-Service Apprentices	330,415.19	266,628.32	63,786.87
93000	General Expenses	879,274.19	10,419.31	868,854.88
93025	Cost to Achieve (CTA) - Merger	0.00	-	0.00
93100	Rents - Office	1,189,129.43	-	1,189,129.43
93101	Rent - PTC Credit	(218,362.34)	-	(218,362.34)
93105	Non-Rent Costs-IT Leases	2,327.81	-	2,327.81
93220	Materials-Maint Telemetry	(1,903.87)	-	(1,903.87)
93230	Maint of Other General Plant	1,290,746.08	42.63	1,290,703.45
	Total	$ 53,410,748.61	$ 11,108,298.03	$ 42,302,450.58

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

30. Provide detailed schedules explaining the calculation of the growth factor used to project expenses through the attrition year. Please break down the calculation between the inflation and customer growth components.

Response: Please see growth factors included in the Company's response to Minimum Filing Requirement No. 12. Please see attached support for inflation factor.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

AN ECONOMIC REPORT TO THE GOVERNOR OF THE STATE OF TENNESSEE

THE STATE'S ECONOMIC OUTLOOK

JANUARY 2020

AN ECONOMIC REPORT TO THE GOVERNOR OF THE STATE OF TENNESSEE

Matthew N. Murray, Associate Director and Project Director
Boyd Center for Business and Economic Research

PREPARED BY THE

Boyd Center for Business and Economic Research
Haslam College of Business
The University of Tennessee
Knoxville, Tennessee

IN COOPERATION WITH THE

Tennessee Department of Finance and Administration
Tennessee Department of Economic and Community Development
Tennessee Department of Revenue
and
Tennessee Department of Labor and Workforce Development

THE STATE'S ECONOMIC OUTLOOK JANUARY 2020

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PREFACE

This 2020 volume of *An Economic Report to the Governor of the State of Tennessee* is the forty-fourth in a series of annual reports compiled in response to requests by state government officials for assistance in achieving greater interdepartmental consistency in planning and budgeting efforts sensitive to the overall economic environment. Both short-term, or business cycle-sensitive forecasts, and longer-term, or trend forecasts, are provided in this report.

The quarterly state forecast through the first quarter of 2022 and annual forecast through 2029 represent the collective judgment of the staff of the University of Tennessee's Boyd Center for Business and Economic Research in conjunction with the Quarterly and Annual Tennessee Econometric Models. The national forecasts were prepared by IHS Markit. Tennessee forecasts, current as of December 2019, are based on an array of assumptions, particularly at the national level, which are described in Chapter One. Chapter Two details evaluations for major sectors of the Tennessee economy, with an agriculture section provided by the University of Tennessee Institute of Agriculture. Chapter Three presents the long-run outlook and forecast for the state. Chapter Four discusses public health and wellbeing in Tennessee. It highlights poor health as an economic problem in the state, and shows that improving health across the state—over the long term—will lead to improved economic growth and prosperity for individuals and in distressed areas.

The primary purpose of this annual volume—published, distributed, and financed through the Tennessee Department of Finance and Administration, Tennessee Department of Economic and Community Development, the Tennessee Department of Revenue, and the Tennessee Department of Labor and Workforce Development—is to provide wide public dissemination of the most-current possible economic analysis to planners and decision-makers in the public and private sectors.

Matthew N. Murray
Associate Director and Project Director
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TABLE OF CONTENTS

CHAPTER 1: THE U.S. ECONOMY 1

1.1. Introduction 1

1.2. The U.S. Economy: Year in Review 3

Consumption 3

Investment 4

Interest Rates 6

Government Purchases 6

The Declining Fertility Rate 7

International Trade 9

Inflation & Prices 9

The Labor Market 9

Productivity & Wages 10

1.3. The U.S. Forecast 11

Consumption 11

The Labor Market 11

Investment and Interest Rates 11

Federal Budget 12

International Trade 13

Inflation & Prices 13

Predictors of the Next Recession 14

1.4. ALTERNATE SCENARIOS 16

CHAPTER 2: THE TENNESSEE ECONOMY: SHORT-TERM OUTLOOK 17

2.1. Introduction 17

2.2. The Current Economic Environment 18

The Labor Market 18

Income and Taxable Sales 25

New Business Filings, a Leading Indicator? 27

State Finances across the Nation 28

The Southeastern States and Tennessee 28

2.3. Short-Term Outlook 28

2.4. Tennessee Forecast at a Glance 31

2.5. Tennessee's Agricultural and Forest Industries and Rural Economy 32

Introduction 32

Agriculture and Primary Forestry 32

Commodity Market Trends and Outlook 39

U.S. and Tennessee Agricultural Trade Outlook 39

Infrastructure 42

Farmers Markets, CSAs, Wineries, and the Green Industry *43*
Financial Indicators for Tennessee Farming Industries *45*
Primary Forestry in Tennessee *46*
Food, Fiber, and Forestry Manufacturing in Tennessee *46*
Economic Impacts from the Agri-forestry Industrial Complex *48*
Rural Economies and Well-Being *48*
Summary *49*
References *50*

CHAPTER 3: THE TENNESSEE ECONOMY: LONG-TERM OUTLOOK **53**
3.1. Introduction 53
3.2. Nonfarm Employment 54
The Impact of Autonomous Vehicles on Tennessee Employment and Tax Revenues *60*
3.3. Unemployment 62
3.4. Population and Labor Force 63
3.5. Artificial Intelligence in the Economy 65
Sources *66*
3.6. Income, Earnings and Output 67
3.7 Forecast at a Glance 70

CHAPTER 4: PUBLIC HEALTH AND ECONOMIC WELLBEING IN TENNESSEE **71**
4.1. Introduction 71
Achieving Health *72*
4.2. Measuring Health Outcomes and the Determinants of Health 73
Policies to Improve Health *77*
4.3. The Case for Poor Health Being an Economic Drag on Tennessee 79
4.4. County Level Relationships between Health and Economic Growth – Tennessee and the U.S. 85
4.5. Conclusion 88

APPENDIX A: FORECAST DATA **1**
Quarterly History Tables 2
Annual Forecast Tables 26

APPENDIX B: HISTORICAL DATA **45**
Quarterly History Tables 46
Annual Forecast Tables 70

FIGURES AND TABLES

CHAPTER 1: THE U.S. ECONOMY 1

Figure 1.1: U.S. GDP Growth Continues to Outpace International Competitors in 2019 1

Figure 1.2: GDP Growth was Positive, but Slowing, in 2019 2

Figure 1.3: Consumer Sentiment Fell Slightly in 2019 3

Figure 1.4: Spending on New Auto Vehicles Continues to Decline, in Real Terms 4

Figure 1.5: The Real Price of New Houses has Fallen Slightly in Recent Years 5

Figure 1.6: Total Fertility Rate 7

Figure 1.7: Decline in Overall Fertility is Driven by Younger Women 8

Figure 1.8: Variations in Unemployment Rates, by State (2019) 10

Figure 1.9: Unemployment Rates by Age, Educational Attainment, Race and Ethnicity, and Gender (October 2018, Seasonally Adjusted) 12

Figure 1.10: The Federal Funds Rate Fell in 2019 13

Figure 1.11: Recession Predictor: Yield Curve 14

Figure 1.12: Recession Predictor: Sahm Curve 15

CHAPTER 2: THE TENNESSEE ECONOMY: SHORT-TERM OUTLOOK 17

Table 2.1: Nonfarm Employment Growth across the Southeast Since the Great Recession 19

Figure 2.1: Tennessee's Workforce Has Largely Shifted From Manufacturing to the Service Sector 20

Figure 2.2: Job Levels in Most Tennessee Sectors Have Fully Recovered Since the Great Recession 21

Figure 2.3: Building Permits in both the US and Tennessee are Still Well Below Pre-Recession Peak Levels 22

Figure 2.4: Most Tennessee Counties Are Seeing Some Employment Growth in the First Quarter of 2019 22

Figure 2.5: Since 2000, Labor Force Participation Rates for Both Tennessee and the U.S. Have Been Declining, but the State Rate has Seen a Recent Uptick 23

Figure 2.6: Unemployment Rates are Low Throughout Much of the Southeast Region 24

Figure 2.7 Unemployment Rates are Lowest in Counties Containing or Surrounding the Larger Metro Areas, September 2019 25

Figure 2.8: The Majority of Southeast States Have Per Capita Income Levels Below the National Average. 2019Q2 26

Figure 2.9: Only Three Tennessee Counties Have Per Capita Income Levels Above the National Average 27

Figure 2.10: The Number of New Business Filings in Tennessee has Increased for 31 Consecutive Quarters 27

Figure 2.11: Nonfarm Job Growth is Projected to Trend Downward for Both Tennessee and the U.S. 29

Table 2.2: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted, January 2020 30
Table 2.3: Tennessee Cash Farm Receipts, 2014-2018 33
Table 2.4: Tennessee Harvested Acres, Production, and Yield
for Corn, Cotton, Soybeans, and Wheat, 2014-2019* 35
Table 2.5: Marketing Year Average Prices for Tennessee, 2014-2019* 35
Figure 2.12: 2019 MFP Payment Rates by County in Tennessee 36
Figure 2.13: Estimated Per Planted Acre Subsidies for Tennessee Corn, Cotton, Soybean,
and Wheat Producers, 2014-2018 (Excluding ARC/PLC Payments for 2018 Crop Year) 38
Table 2.6: Tennessee Agricultural Exports Reported by ERS, 2017 and 2018 40
Table 2.7: Tennessee Agricultural Exports (Total Agriculture and Select Products)
Before and After the Start of the Trade War 42
Table 2.8: Indicators of Financial Well-Being of the Tennessee Farm Sector, 2013-2018 45
Table 2.9: Tennessee Food, Fiber, and Forestry Manufacturing, 2016 46
Figure 2.14: Value of Shipments From Tennessee Agri-Forestry, 2010-2016 47
Figure 2.15: Tennessee Agri-forestry Manufacturing Location Quotients (LQ), 2016 47
Table 2.10: Population, Household Income, Education Level, Unemployment,
Poverty, and Food Insecurity Across Rural County Status, Tennessee 49

CHAPTER 3: THE TENNESSEE ECONOMY: LONG-TERM OUTLOOK 53
Table 3.1: Southeast Employment 56
Figure 3.1: Middle Tennessee Dominates Nonfarm Job Growth, 2009 to 2018 57
Figure 3.2: A Modest Renaissance: Manufacturing Job Growth, 2009 to 2018 57
Figure 3.3: Nonfarm Employment Growth Slows 57
Table 3.2: Tennessee Nonfarm Employment Outlook by Broad Sector 58
Figure 3.4: Manufacturing Employment Growth Returns to the Red 58
Table 3.3: Tennessee Manufacturing Employment Outlook by Sector 59
Table 3.4: Vehicle-Related Employment, Tennessee and the U.S., 2017 60
Figure 3.5: Tennessee Sources of Revenue, FY2018 61
Figure 3.6: Unemployment Rate Bottoms Out 62
Figure 3.8: Employment to Population Ratio Expected to Peak 63
Figure 3.7: Population Growth Shows Strength in Metropolitan Tennessee 64
Figure 3.9: Tennessee Unemployment Rate and Real Average Wage Growth Show Little Correlation 68
Figure 3.10: Per Capita Personal Income Varies Widely Across Tennessee 69
Figure 3.11: Tennessee & U.S. Inflation-Adjusted GDP Growth Expected to be Modest 70

FIGURES AND TABLES

CHAPTER 4: PUBLIC HEALTH AND ECONOMIC WELLBEING IN TENNESSEE 71

Figure 4.1: Relationship Between County-Level Poverty and Premature Death Rates in Tennessee Counties 75

Figure 4.2: Labor Force Participation by Age 79

Figure 4.3: Mean Annual Income by Age Group 80

Figure 4.4: Proportion of Population in Poor Health in Last 30 Days 80

Figure 4.5: Proportion with an AMI by Age 81

Figure 4.6: Prevalence of Diabetes by Age 82

Figure 4.7: Proportion of Individuals Who Report They are Unable to See a Doctor because of Cost 83

Figure 4.8: Differences in Determinants of Chronic Illness by Age Group 84

Figure 4.9: Distribution of Employment Growth in Tennessee Counties 85

Figure 4.10: Distribution of Heart Disease Rates in Tennessee Counties 85

Figure 4.11: Employment Growth is Stronger in Heart-healthy Counties 86

Figure 4.12: Across Tennessee and the U.S., Lower Heart Disease is Linked to Stronger Employment Growth 87

Figure 4.13: Across Tennessee and the U.S., Lower Obesity Rates are Linked to Stronger Economic Growth 87

Figure 4.14: Improved Access to Primary Care is Linked to Stronger Employment Growth 87

EXECUTIVE SUMMARY

THE U.S. ECONOMY

The U.S. economy remained strong in 2019. Inflation-adjusted gross domestic product (GDP) growth of 2.3 percent ensured the 2010s was a recession-free decade, the first such decade since records began in 1855. Growth should continue in 2020, at rates higher than comparable developed economies but slower than domestic growth in 2019.

The economic prosperity was shared throughout the different components of the economy. Personal incomes grew by 4.8 percent. The national savings rate reached 8.1 percent, up from 7.7 percent in 2018, and the highest level since 2012. Consumption increased by 2.6 percent, driven by a 4.8 percent increase in the consumption of durables.

Investment increased by just 2.0 percent in 2019. This represented of the weaker performing components of the economy, with substantial declines in certain sub-components of investment like nonresidential structures. This perhaps reflects uncertainty about the future, with after-tax profits of enterprises down by 1.2 percent in the year. If there is uncertainty about future profits, it was not reflected in the value of the S&P 500, which increased by over 20 percent in 2019. Similarly, the rate of unemployment, at 3.5 percent, is lower than it has been for decades.

Despite the strong growth in 2019, there are uncomfortable warning signs of decreased future growth. Notably, consumer sentiment declined in 2019. While the economy is growing it not does appear particularly resilient to negative shocks. Specifically, the Federal Reserve's decision to modestly increase interest rates appeared to have considerable negative consequences for the economy. An inverted yield curve, where short-term interest rates exceed long-term rates and historically a recessionary warning signal, occurred for the first time since mid-2007. The Fed changed course, reverting and lowering interest rates before year's end. The weakened sentiment is reflected in relatively low inflation rates, with a basket of consumer goods costing 1.8 percent more than last year.

While the aftermath of Tax Cuts and Jobs Act (TCJA) saw substantial increases in investment, the stimulatory effects of the cut are dissipating. Investment in Equipment grew by 1.6 percent in 2019, substantially lower than the 5.0 percent gains seen on average over the prior two years. While nonresidential fixed investment grew by 2.2 percent, residential fixed investment fell by 1.7 percent. More strikingly, investment in structures declined by 4.9 percent. Slower economy-wide growth will contribute to weak investment spending as there is a diminished need for new productive capacity. The OECD's Business Confidence Index for the United States fell every month of 2019, and now stands at its lowest level since mid-2009.

The changes in the economy are also reflected in demographic transitions. There are 1.5 million fewer people under the age of 21 in the U.S. today than there was in 2010. Fertility rates have fallen significantly below the natural replacement rate, with births among women aged 20-24 having fallen 30.7 percent since 2006. The total fertility rate in 2018 (1.73) was the lowest on record.

Surprisingly, life expectancy has actually fallen for some demographic groups. Life expectancy had grown considerably in the U.S. in a relatively short time-span. A person born in 1980 could expect to live 73.6 years, and thirty years later this had risen to 78.54 years, just shy of five additional years per person. Despite the economic growth, life expectancy stagnated during this decade. Using the most recent available figures, a person born in 2017 could expect to live precisely the same number of years (78.54) as someone born in 2010.

A similar trend emerges with international trade, where the overall picture is lackluster. Continued skirmishes with its major trading partners saw retaliatory measures against the U.S. Exports declined by 0.2 percent in 2019, causing a drag on growth. This was the first decrease since the Great Recession. Both imports and exports were affected by increased tariffs. While overall consumption within the economy grew by 2.6 percent in 2019, the growth of imports was more modest (1.5 percent).

THE U.S. ECONOMY, CONTINUED

Regardless of one's political beliefs, there is a strong possibility of a major reversal in U.S. trade policy within the next twelve months. With elections scheduled for November, the Trump administration can last a maximum of five more years. In contrast, President Xi Jinping faces fewer electoral challenges in China. The Chinese government can credibly commit to policies for a much longer horizon, even if the strategy is unpopular with the public. Retrenchment seems unlikely, and so there is limited scope for export growth to provide a path for continued growth. As this report goes to press, it appears that a new NAFTA will be approved by Congress.

The warning signs are not yet strong enough to expect a recession in the immediate future. Our projections and narrative for 2020 indicate slower but positive growth. GDP will increase by 2.1 percent, with the improvements in consumer sentiment driving consumption growth of 2.8 percent. Wages and salaries will increase by 3.3 percent, and unemployment will fall to another record low of 3.4 percent.

The increases in wages and salaries (3.3 percent) and personal income (3.9 percent) will be faster than increases in productivity, which is expected to grow by 1.1 percent. Productivity growth has been disappointing for a number of years, with growth rates averaging below 1.2 percent since 2010. In a pessimistic scenario (which we forecast as occurring with 35 percent probability) worse than expected productivity growth leads to a decrease in investment. This results in a sharp increase in unemployment (to 5.8 percent) and an immediate monetary response from the Federal Reserve. In the pessimistic scenario, GDP declines by 2.0 percent.

THE TENNESSEE ECONOMY

The Short-Term Economic Outlook

Both Tennessee and the U.S. are currently enjoying the longest economic expansion in recorded history, and both saw steady economic growth in 2018 and much of 2019. In Tennessee, inflation-adjusted state gross domestic product (real GDP) advanced at a 2.7 percent rate in 2018, which was slightly slower than nation's 2.9 percent rate of growth. As the already record-long expansion continues to push forward, labor markets at both the state and national level grow tighter and tighter, leaving less room for job growth going forward. As a result, both Tennessee and the U.S. saw nonfarm jobs increase by 1.7 percent in 2018, marking two consecutive years with job gains below 2.0 percent. The first three quarters of 2019 have brought more of the same, as state job growth has ranged from 1.2 to 1.9 percent per quarter. This is still a sign of healthy gains in the labor market. Job growth in the state's service sectors continue to show resiliency, as job growth in professional and business services, educational and health services, and leisure and hospitality services have all seen gains of 3.0 percent or more in the most recent quarter of 2019 (2019Q3). The manufacturing sector has also seen decent job gains recently, despite setbacks for the national economy. In 2018, manufacturing jobs expanded by a modest 1.3 percent, but have fared better in 2019, seeing job growth ranging from 1.4 percent up to 2.7 percent in the first three quarters of 2019. Manufacturing job growth has largely been driven by durable goods manufacturing, which saw gains of 3.6 percent in the most recent quarter of 2019, while jobs in nondurable goods manufacturing expanded by a more moderate 1.1 percent in the third quarter of 2019.

The state's unemployment rate (i.e. the percentage of the adult population that is not working but actively looking for work), has remained incredibly low by historical standards, falling to 3.5 percent for the 2018 year as a whole, and drifting down to 3.2 percent in the first quarter of 2019 before ticking back up to 3.5 percent in the third quarter. These incredibly low unemployment rates are suggestive of a very healthy and very tight labor market. A low labor

THE TENNESSEE ECONOMY, CONTINUED

force participation rate (59.7 percent in 2018) suggests that there is still a large portion of the state's adult population that is not working or actively looking for work. Finding ways to entice these individuals (back) into the labor market could be a potential avenue for future economic growth. Nonetheless, as the labor market continues to tighten, we are finally starting to see signs of income growth. In Tennessee, nominal personal income grew by a healthy 5.3 percent in 2018. This was slightly slower than the 5.6 percent rate of growth registered for the nation as a whole.

A number of temporary factors have helped stimulate both the state and national economies in recent years, including the 2017 Tax Cut and Jobs Act, which provided temporary stimulus to business and consumer spending, and the 2018 and 2019 Bipartisan Budget Acts which increased government spending. Upward momentum from some of these policies may continue into the first half of 2020 before fading, and then slower economic growth will likely follow. In addition, uncertainty surrounding U.S. trade policy and a systemic global economic slowdown could put downward pressure on economic growth in the short term. Thus, our short-term outlook (10 quarters ahead) calls for positive but slower economic growth in the near term. Our forecast does not point to a recession in the near term—though one is always possible—but we do project slower, positive economic growth going forward. In Tennessee, real GDP will fall from 2.7 percent in 2019, to 2.1 percent in 2020, and 1.6 percent in 2021. The state labor market will see moderate growth of 0.9 percent in 2020 and 0.5 percent in 2021. This is closely in line, but slightly slower than the projected national employment growth of 1.2 percent in 2020 and 0.8 percent in 2021. Tennessee's manufacturing sector will see employment growth of 0.6 percent in 2020 but face a contraction of 0.5 percent in 2021. Employment in the state's manufacturing sector will fare better than at the national level, where manufacturing employment will fall by 0.7 percent in 2020 and 1.8 percent in 2021.

Tennessee's unemployment rate will hover around 3.5 percent for the next two years, closely tracking the national unemployment rate, and nominal personal income will continue to show healthy growth (4.6 percent in 2020 and 4.7 percent in 2021). Nominal taxable sales are also projected to grow by 4.8 percent in 2020 and 4.7 percent in 2021. On a fiscal year (FY) basis, taxable sales will advance by 5.3 percent in FY 2019/20 and 4.7 percent in FY2020/21. Taxable sales growth will be higher in FY 2019/20 in part due to the recent U.S. Supreme Court decision in the *South Dakota v. Wayfair Inc.* case, which decided that states can mandate business without a physical presence in the state (e.g. internet merchants) to collect and remit sales and use taxes on transactions made in the state. Tennessee began taxing these online retailers (if their sales to Tennessee consumers exceeded $500,000 in the previous year) on July 1, 2019, so we are projecting an uptick in sales tax collections in 2019 and 2020.

Tennessee's Agricultural & Forest Industries & Rural Industries

The agri-forestry industrial complex encompasses the supply chain from farm and forest to consumers of final products and is a vital part of the state economy. The complex directly and indirectly contributed an estimated $81 billion to the Tennessee economy and supplies 342,000 jobs. Farming operations occupied 10.9 million acres in Tennessee, around 40.5 percent of the state's nearly 27 million acres of land area. Approximately half of this farmland is operated as cropland. Tennessee's largest row crops are corn, cotton, soybeans and wheat. For many, 2019 was a challenging production year, with wet planting conditions, followed by a late-season drought across a large portion of the state. Wet conditions and the flooding of the Mississippi River caused over 100,000 acres of corn, cotton, soybeans and wheat in several counties to not be planted.

Farm receipts from crops and livestock in the state was just over $3.5 billion, with $1.4 billion from animals and $2.1 billion from crops. The top ten commodities in the state accounted for over 84 percent of 2018 cash farm receipts. In terms of cash receipts, Tennessee ranks in the top 20 states

THE TENNESSEE ECONOMY, CONTINUED

for several commodities and in the top ten states for tobacco and cotton. The largest value of farm receipts was derived from soybeans, followed by cattle and calves. However, net farm income was $297 million in 2018, a decline from $1.4 billion in 2013 but an increase from the low of $203 million in 2016. Looking towards 2020, prices and producer profitability are unlikely to improve substantially without resolution of the trade dispute with China or a production disruption domestically or abroad.

In 2019, Tennessee farmers benefited from Federal support programs administered by the United States Department of Agriculture (USDA). In July 2018, the USDA announced $12 billion in funding for producers that have been adversely affected by retaliatory tariffs and international trade disruptions. China, Mexico, Canada, and the E.U. implemented retaliatory tariffs that have had a measurable impact on agricultural commodity prices, such as soybeans, pork, corn, dairy, sorghum, cotton, wheat, as well as nuts, vegetables, fruits, and berries. In July 2019, USDA announced additional funding of $16 billion. In 2019, payments will be made to producers on total planted acres (aggregated planted acres times the county payment rate), based on the commodities planted in the county. In Tennessee, county payment rates ranged from $16 (Anderson and Johnson counties) to $126 (Hardeman County) per planted acre. This support is in addition to that provided through the Farm Bill, which provided Tennessee crop producers with $125.5 million in direct payments from Agricultural Risk Coverage (ARC) and Price Loss Coverage (PLC) programs for the 2014-2017 crop years. Additionally, the federal government's portion of crop insurance premiums paid by Tennessee producers was $274.6 million for the 2014-2018 crop years.

Like many other states, the Tennessee has experienced an explosion in the number of farmers growing hemp and in the number of people interested in doing so. As of November 2019, the state had 3,800 producers licensed to grow up to 51,000 acres. The hemp is primarily grown for the cannabidiol (CBD) oil or other extracts that is obtained by processing components of the plant, particularly the plant's flower (bud). While enterprise budgets by UT Extension indicate that hemp may be profitable, rapidly changing market conditions and other concerns should make actual and potential producers quite wary. For example, all of the hemp under cultivation may not be harvested or if harvested, may not find a market.

Trade disruptions have resulted in reduced access to markets for U.S. agricultural production. In fiscal year (FY) 2019 (Oct. 2018-Sept. 2019), total U.S. agricultural exports, as reported by the USDA, were $136 billion, down 5 percent when compare to the previous fiscal year ($143 billion). Key exports in FY2019 for Tennessee included cotton ($678 million); prepared foods and beverages ($249 million); poultry products ($63 million); dairy products ($51 million); and tobacco ($37 million). During this period, Tennessee was also a leading exporter of two agriculture-related products: distilled spirits ($469 million) and forest products ($187 million). For many of these sectors, Tennessee exports were down significantly when compared to the previous fiscal year. Tennessee's agricultural exports in FY2019 were slightly above $1.4 billion, down 4 percent when compared to the previous fiscal year. This overall decline was, in part, driven by a decline in exports to China, which were down by 37 percent. Product categories where Tennessee experienced more significant declines include cotton and tobacco. Two major declines for the State are in agriculture-related categories: distilled spirits and forest products. In FY2019, Tennessee distilled spirits exports in FY2019 were $469 million, down 35 percent. Tennessee forest products exports in FY2019 were $187 million, down 34 percent.

The Long-Term Economic Outlook

Over the past ten years, the state economy has been on an extended growth spurt, starting with the end of the Great Recession in the summer of 2009, with no intervening economic

THE TENNESSEE ECONOMY, CONTINUED

contractions. Since 2010 when the economy began to show material signs of improvement, the state economy has created 496,300 jobs reflecting a compound growth rate of 1.8 percent, ahead of the pace of job creation for the nation. Importantly, this historical window captures a rebound in the manufacturing sector which has seen uninterrupted growth since 2011. Job growth has been concentrated in the state's metropolitan areas, especially the Middle Tennessee region centered around Nashville. Rural areas of the state have struggled, and many counties have lost jobs.

One of the most remarkable features of this ongoing expansion has been the unemployment rate. After peaking above 10 percent in 2009, the unemployment rate drifted down and bottomed out in February, 2019 at 3.2 percent. While the national rate also fell, Tennessee's current unemployment rate is below the national rate. As with nonfarm job growth, unemployment rates tend to be the lowest in the state's metropolitan areas; unemployment rates in rural Tennessee remain elevated. The disparity between urban and rural is largely a reflection of differences in educational attainment and health status of the population, with both measures showing much greater strength in larger cities.

Tennessee's gross domestic product (GDP) saw compound annual growth of 4.2 percent between 2009 and 2019 compared to 4.0 percent growth for the nation. Output growth in the manufacturing sector has been especially robust, reflecting both hiring gains and improvements in productivity.

Tennessee's long-term outlook extends to 2029 and generally reflects ongoing growth for the state economy. However, growth is expected to be muted over the next decade. One reason is that the momentum behind the current expansion is waning as the economy confronts the constraints of full employment, best illustrated by tight labor markets across the state and the nation. Another reason is that the next ten years are expected to produce slower growth in employment due to underlying demographic factors that will constrain labor force growth. Finally, economy-wide productivity gains have been modest, and this is expected to continue for the foreseeable future. Together these factors will hold back overall output growth.

Between 2019 and 2029, the state's GDP should be up 1.7 percent on a compound basis, slightly lower than the nation's rate of output growth. Manufacturing is expected to see output growth slow but remain in the black. However, manufacturing sector employment is expected to contract starting early in the 2020s.

Overall nonfarm employment will see modest growth of just 0.7 percent (compound annual growth rate) between 2019 and 2029. The unemployment rate should remain very low by historical standards but slowly drift upward, ultimately reaching 4.1 percent.

PUBLIC HEALTH AND ECONOMIC WELLBEING IN TENNESSEE

The goal of Chapter 4 is to highlight poor health as an economic problem in the state, and to show that improving health across the state, over the long term, will lead to improved economic growth and prosperity for individuals and in distressed areas. We show that Tennesseans are more likely than their counterparts across the U.S. to exit the labor force before retirement age, starting at approximately age 50. We show that the increased likelihood of labor force exit is preceded by increased incidence of chronic illness, and further preceded by higher rates of smoking, obesity, and sedentary lifestyles. We then expand the discussion to show that both across the U.S. and in Tennessee specifically, poor population health predicts slower economic

PUBLIC HEALTH AND ECONOMIC WELLBEING IN TENNESSEE, CONTINUED

growth while improved access to care predicts stronger growth. Altogether, these results indicate that poor population health is leading Tennessee to grow at less than full potential.

In discussing how to address population, this chapter develops a framework for improving population health based on evidence from a wide body of research. Health is produced by behavioral considerations, access and usage of clinical care, community and environmental factors, and policy considerations. This chapter discusses previous research on the types of health interventions that have been successful, and documents aspects of health care for which access to services may be problematic, particularly for rural Tennesseans.

The caveat with investing in public health, as with investing in accessible and affordable education, is that the costs are immediate, but the benefits are gradually accrued over time. When individuals become healthier, jobs obviously do not instantly materialize in their local areas. Rather, these benefits come to pass because of coordinated efforts by health programs and economic and community development. While progress is likely to be slow, we conclude that investments in improving the health outlook of individuals in Tennessee has the capacity to improve the strength of the overall state economy and its attractiveness to existing and new industry.

CHAPTER 1: THE U.S. ECONOMY

IN THIS CHAPTER —

1.1. INTRODUCTION

1.2. THE U.S. ECONOMY: YEAR IN REVIEW
- CONSUMPTION
- INVESTMENT
- INTEREST RATES
- GOVERNMENT PURCHASES
- THE DECLINING FERTILITY RATE
- INTERNATIONAL TRADE
- INFLATION AND PRICES
- THE LABOR MARKET
- PRODUCTIVITY AND WAGES

1.3. THE U.S. FORECAST
- CONSUMPTION
- THE LABOR MARKET
- INVESTMENT AND INTEREST RATES
- FEDERAL BUDGET
- INTERNATIONAL TRADE
- INFLATION AND PRICES
- PREDICTORS OF THE NEXT RECESSION

1.4. ALTERNATE SCENARIOS

1.1. INTRODUCTION

The U.S. economy continued to grow in 2019, rounding out the tenth consecutive year of output growth. The 2010s will go down in history as the first full-decade without a recession since records began in 1855.

Personal income grew by 4.8 percent in 2019, resulting in a 2.6 percent increase in consumption and a savings rate of 8.1 percent. Nonresidential fixed investment rose 2.2 percent, with investment in equipment up by 1.6 percent. Inflation is relatively low, with a basket of consumer goods costing 1.8 percent more than last year. The S&P 500 Index opened in January at 2500 and in December had risen to 3100, growth of 24 percent.

The unemployment rate, at 3.7 percent, is at its lowest value recorded in decades. Importantly, the low unemployment rate is concurrent with an increase in the prime age (under 65) labor force participation rate, which has seen growth six years in a row.

The growth of the U.S. economy, expanding overall by 2.3 percent in 2019, continues to impress by international standards. The OECD predicts growth rates of 1.3 percent in Canada, 0.7 percent in Japan and Germany, and 1.2 percent in the Euroarea and the United Kingdom.

Figure 1.1: U.S. GDP Growth Continues to Outpace International Competitors in 2019

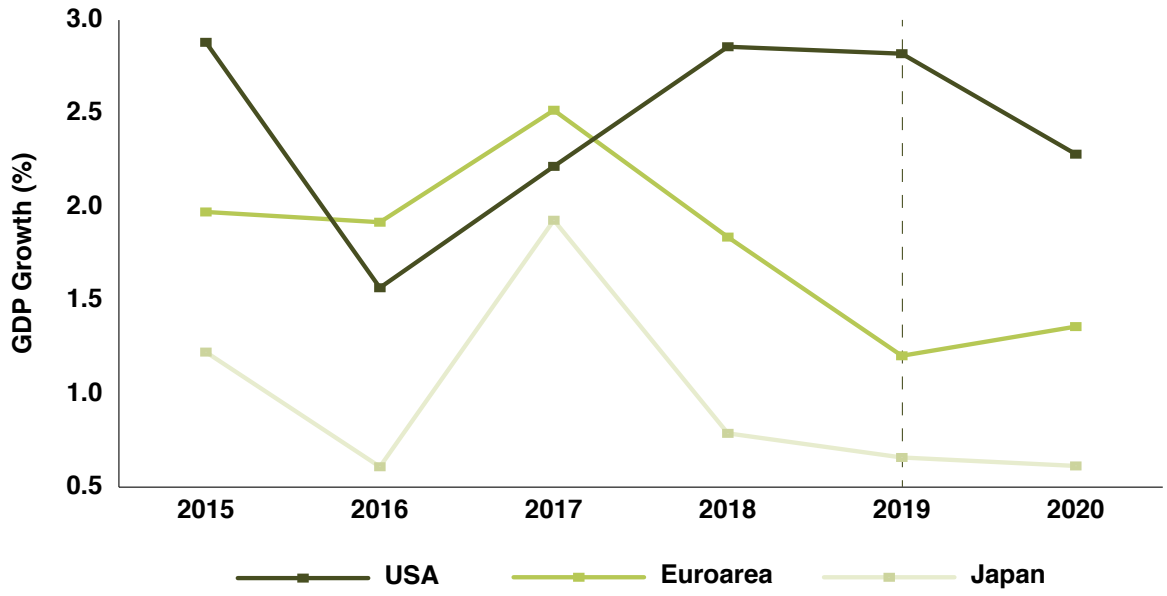

Source: Organisation for Economic Co-operation and Development.

1.1. INTRODUCTION, CONTINUED

Figure 1.2: GDP Growth was Positive, but Slowing, in 2019

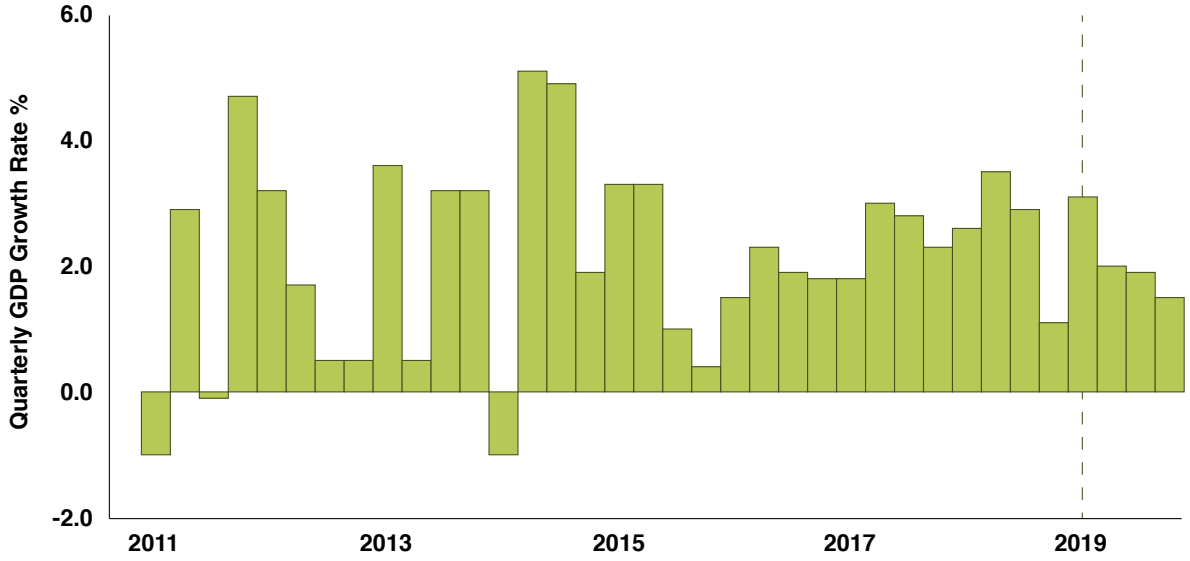

Source: Bureau of Economic Analysis; IHS Markit™(copyright).

Consumption is the largest component of the economy and more than three-quarters (78.0 percent) of overall growth is attributable to growth in consumption. There are two major sub-components of consumption, goods and services, both of which grew in 2019. Goods growth contributed 0.83 percentage points to gross domestic product (GDP) growth, and services boosted it by 0.94 percentage points.

Investment also aided growth, contributing 0.35 percentage points to the overall total. This is down sharply from 2018, when tax-inspired growth in investment contributed 0.87 percentage points to GDP growth.

Declines in exports provided a drag on growth, as did the international trade deficit in general. As the U.S. struggled with retaliatory tariffs from trading partners, the value of exports declined for the first time since 2009. The value of imports grew by 1.5 percent.

With GDP growing, unemployment low, stock markets rising, and inflation manageable, the overall view of the macroeconomy is unambiguously positive. However, there are signs that the economy may be approaching its peak with slower growth on the horizon. While a recession seems unlikely in the near-term, there is evidence of weakened growth. Consumer Sentiment was lower at the end of 2019 than it was entering it. Similarly, while nonresidential fixed investment grew by 2.2 percent in the year, residential fixed investment declined by 1.7 percent. Investment in structures declined by 4.9 percent, and the real value of exports declined for the first time in a decade. The difference between long- and short-term interest rates, traditionally an early warning signal for a recession, became negative in 2019 (See page 14 of this report for more.) The U.S. manufacturing sector is now showing signs of contraction.

Overall while GDP growth should remain positive, growth is forecast to decline every year of the next five years. The Federal Reserve has responded to the increased uncertainty by loosening monetary policy, lowering the Federal Funds rate closer to the zero lower-bound. While this has eased financial markets, it restricts the ability of the Fed to counteract a recession. The imprudent repeated deficits of the federal government in this strong economic climate will similarly provide little ammunition to engage in countercyclical fiscal policy in the case of an economic downturn.

1.2. THE U.S. ECONOMY: YEAR IN REVIEW

The U.S. economy grew for the tenth straight year in 2019. Nominal GDP rose to $21.4 trillion, and the unemployment rate fell to 3.7 percent. Helped by strong consumption growth and boosted by the trillion-dollar federal deficit, GDP growth was 2.7, 2.3, 2.0 percent in quarters 1 through 3. With fourth quarter growth of 2.1 percent expected, the average growth rate of the economy for 2019 will be 2.3 percent. This represents a slowdown relative to 2018, when growth was 2.9 percent. Growth in the economy is set to continue, albeit at a slower pace, with growth of 2.1 percent expected next year.

Consumption

Personal consumption expenditure is the largest single component of GDP, and will comprise 69.7 percent of GDP in 2019. This is up slightly on 2018's 69.4 percent and represents a growing trend of an increased consumption share, up from 67.7 percent in 2013.

The growth in GDP has been disproportionately driven by consumption patterns, with over three-quarters (78 percent) of the increase in GDP attributable to increases in consumption. Much of the growth was experienced in the second quarter of the year, with consumption up 4.6 percent. This compares with growth rates of 1.1, 2.9, and 2.7 percent in the other respective quarters.

The deceleration in GDP growth is noticeable, with consumption growth up 2.6 percent overall this year compared to 3.0 percent in 2018. This is more pronounced in population-adjusted terms, with per capita consumption up 1.9 percent in 2019 compared to 2.4 percent in 2018. This represents the slowest per capita increase since 2013.

Personal consumption comprises three parts: durable goods, such as cars and computers; nondurable goods, such as food and tobacco; and services such as health care and electricity.

Comprising 64.4 percent of the total, services is by far the largest component of overall consumption. Consumption of services provided a slight drag on the growth of overall consumption, with services up only 2.0 percent this year (down from growth of 2.5 percent in 2018). Health care service expenditure, which itself represents

Figure 1.3: Consumer Sentiment Fell Slightly in 2019

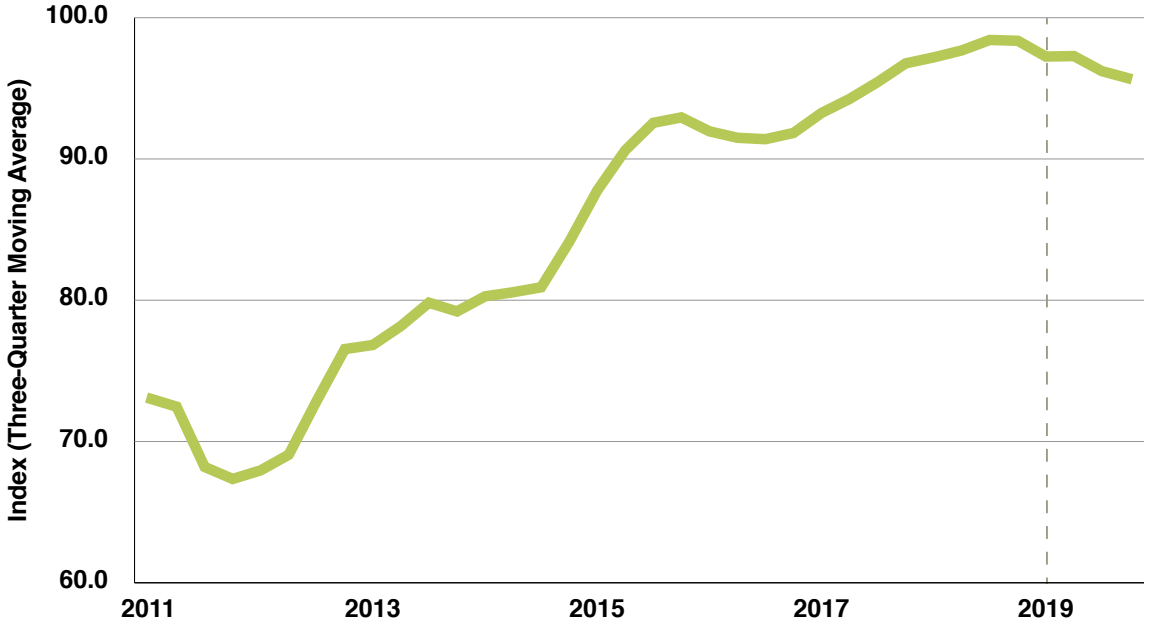

Note: consumer sentiment index includes two lags to generate a moving average.
Source: IHS Markit™(copyright).

1.2. THE U.S. ECONOMY: YEAR IN REVIEW, CONTINUED

11.8 percent of GDP, grew by 3.1 percent. This represented significantly higher growth than the 2.4 percent and 2.9 percent experienced in 2017 and 2018 respectively. With growth of 7.5 percent in 2019, the telecommunication services sector saw its fastest growth this decade.

Durables consumption grew by 4.8 percent in 2019. This was by far the fastest growing component of consumption, but was significantly down on the 6.3 percent increase in the prior year.

The declining consumer preference for new automobiles continued in 2019, with real spending declining by 11.3 percent. This compounds the previous experience of five-year negative growth in the sector, with purchases of used automobiles also down 1.0 percent in the year.

Consumers are switching their preference to light trucks and SUVs, which are up 1.2 percent for the year. This sector has seen continuous growth for a decade, and now comprise 59.8 percent of registered vehicles in the country. A decade ago, the U.S. produced about as many cars as light trucks. This year the domestic industry produced 9.6 million light trucks, more than twice the 4.7 million number of cars.

Nondurables consumption was up 3.5 percent in 2019, accelerating from the 3.0 percent seen in 2018 and the largest one-year increase this decade. The largest increase was in pharmaceutical & other medical products which surged 8.0 percent in the year. By way of comparison, consumption of food & beverages increased by 2.2 percent. Tobacco saw the largest single-unit decline, with sales down 3.4 percent.

Investment

Investment represents 18 percent of the U.S. economy in 2019. A driver of future growth, fixed nonresidential investment represented the bulk of this. At 14.4 percent of GDP, nonresidential fixed investment is considerably larger than the other two subcomponents of investment, residential investment and changes in inventories.

Investment in equipment rose 1.6 percent over the year, with rates of -0.1, 0.8, -3.8, and 1.1 percent the specific quarterly figures. This represents a significant decline in investment in 2017 and 2018, which averaged over 5.0 percent per year. The most notable sector in this regard was aviation. Aircraft sales were down 33.8

Figure 1.4: Spending on New Auto Vehicles Continues to Decline, in Real Terms

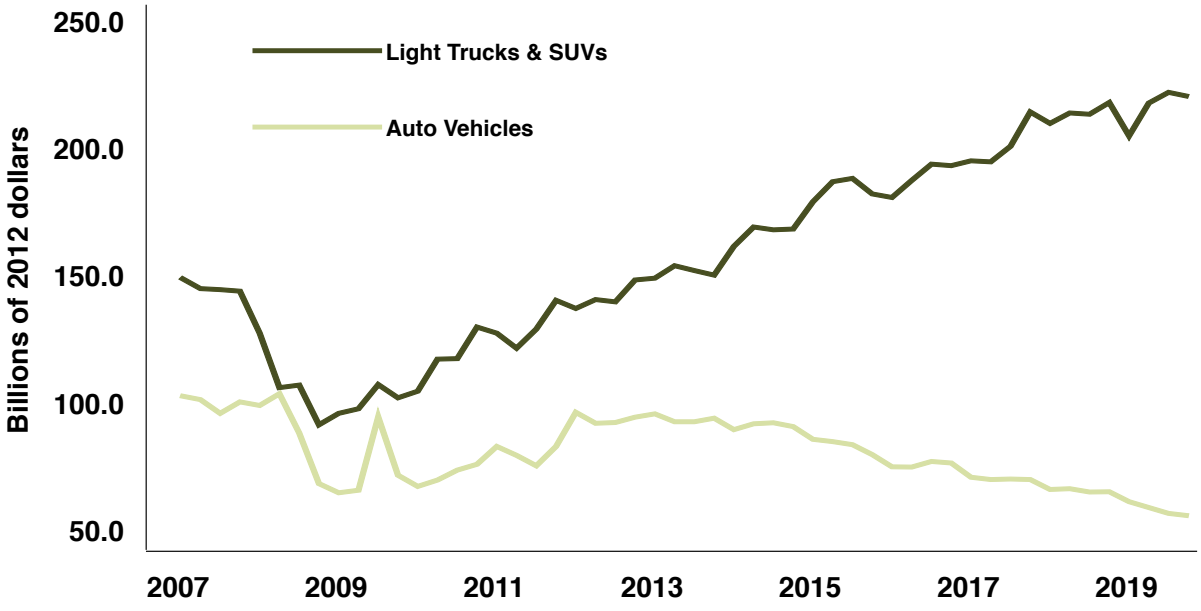

Source: IHS Markit™(copyright).

1.2. THE U.S. ECONOMY: YEAR IN REVIEW, CONTINUED

percent this year, driven in large part by the grounding of Boeing's 737 MAX. The nature of that industry means it is known for volatility; growth is expected to rebound to 26.9 percent next year.

Investment in intellectual property products increased 8.0 percent in 2019, the strongest increase in the decade. Investment in research and development was up 7.4 percent for the year, and has increased by a cumulative 47.3 percent in real terms since 2010.

The rate of investment in structures fell by 4.9 percent in 2019, canceling out the gains of 4.1 percent in 2018. Of particular note was mining and petroleum, where investment fell 7.9 percent. This is in the context of huge policy-driven increases in investment of 24.2 and 40.9 percent in 2018 and 2017 respectively, so investment remains relatively high overall. Continued decreases are forecast for 2020 (12.1 percent decrease) and 2021 (8.1 percent decrease).

Residential fixed investment fell 1.7 percent in the year. Growth in housing starts was modest, up only 5,000 off a 2018 base of 1.25 million. Though modest in 2019, this represents a 25 percent increase in the 1 million homes started in 2014. Investment in single-family homes fell by 7.6 percent in real terms. Sales of existing homes also shows signs of weak growth, from 5.34 million to 5.36 million transactions. With relatively low increases in supply but the population continually increasing, there was upward pressure on prices. Houses prices are up nationally by 3.3 percent, and the median house price rose by 4.0 percent. The rental vacancy rate stayed constant at 6.9 percent.

Business inventories increased by 2.6 percent in real terms in 2019. This was driven by increases in nonfarm inventories, with farm inventories actually 4.7 percent lower in quarter four of 2019 than twelve months prior. Nonfarm inventories were volatile over the year and particularly elevated at the start of the year, with nearly 39.8 percent of the annual increase occurring in the first quarter of 2019. The relatively lower increases in quarters two through four constituted a flow correction, resulting in an overall increase in nonfarm inventories of 3.1 percent. As nonfarm inventories are more than ten times the size of farm inventories, the growth in the former resulted in a weighted average that more than overcame the reduction in the latter.

Figure 1.5: The Real Price of New Houses has Fallen Slightly in Recent Years

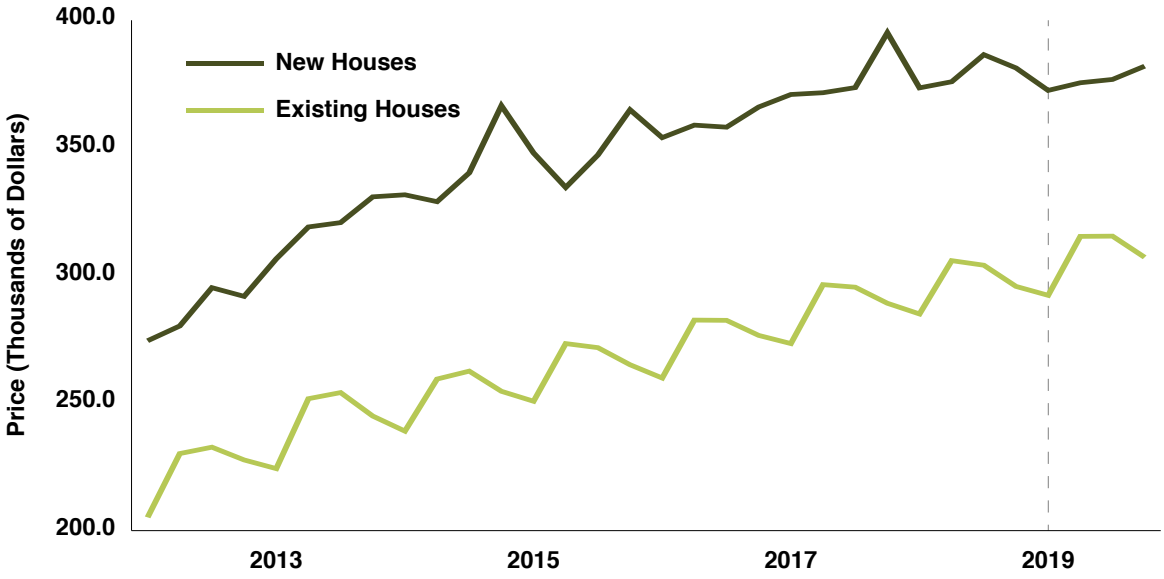

Source: IHS Markit™(copyright).

1.2. THE U.S. ECONOMY: YEAR IN REVIEW, CONTINUED

Interest Rates

Governing much more than mortgage costs, interest rates are perhaps the single most important set of prices in the economy. In addition to being a key determinant of investment and consumer spending, interest rates affect exchange rates. Higher interest rates increase the demand for the dollar. This heightened demand for the domestic currency consequently makes foreign currency relatively cheaper. Therefore cheaper foreign currency, which encourages imports and dampens exports, is a side-effect of higher interest rates. In turn, higher imports provide a drag on growth.

Monetary policy is governed by the Federal Reserve Board. Having previously held interest rates at remarkably low levels since the Great Recession, the Fed increased interest rates from early 2017 (0.7 percent rate) through mid-2019 (2.4 percent rate). Amid concerns about deteriorating economic performance, the Federal Reserve reverted course slightly in August, lowering the rate to 2.2 percent. This was followed by a further reduction in the target rate to 1.7 percent in October.

Yields on U.S. Treasury bills followed much the same pattern as the Federal Funds rate. The bond-equivalent yield on a 6-month Treasury bill started at 2.51 percent in quarter one, before falling to 2.34, 1.96, and 1.61 percent in quarters two through four respectively.

Notably, yields inverted in the third quarter of 2019 when the rate on the 3-month Treasury-bill (2.02 percent) was priced higher than the rate on a 6-month Treasury-bill (1.96 percent). Such inversions have historically been predictors of impending recession. We discuss this relationship in greater detail on page 14.

Government Purchases

The economic footprint of the federal government continues to grow. Building on growth of 2.9 percent in 2018, federal expenditures grew by another 3.3 percent in 2019. This was the fourth straight year of increases, and the largest single-year growth in the sector since 2010, when the U.S. was recovering from the effects of the Great Recession.

Expenditure increases were focused in defense, which saw growth of 4.6 percent. Although some of the increase in defense spending was in labor compensation (1.2 percent growth), much of it was in gross investment (5.8 percent growth). Growth in nondefense components was more modest, with real increases restricted to 1.4 percent. Labor compensation in nondefense actually fell by 0.7 percent in real terms.

State & local expenditures also grew in 2019, but at 1.6 percent the increase was about half that of the federal level. The overall growth comprised a 1.1 percent increase in consumption (such as wages & salaries, which grew by 0.6 percent) and a 4.2 percent increase in gross investment (such as equipment, which grew by 4.0 percent).

Government expenditure must be paid for either by current taxpayers or by future taxpayers through increased debt. Examination of budget deficits shows that policymakers are heavily reliant on the latter. In 2019, federal outlays will exceed receipts by nearly $1 trillion. This represents a deficit of 5.41 percent of GDP – higher than the 4.91 percent deficit of 2018 and a considerable increase on the 3.71 percent deficit from 2017. Since 2017, current expenditures have increased by 12.9 percent but current receipts have increased by just 3.2 percent. While some sources of revenue have increased since 2017 (such as personal current taxes, up 5.8 percent), these gains have been largely offset by reductions in other taxes (such as revenue from the corporate income tax, which is down 54.4 percent) over the same period.

The expanding gulf between revenues and expenditures is less pronounced on the state and local side, where many jurisdictions are bound by balanced budget requirements. Current receipts increased by 4.5 percent in 2019, far in excess of the 3.1 percent increase in current expenditures. In contrast to the federal government, state and local agencies have seen growth rates in current receipts exceed current expenditures for each of the past three years.

1.2. THE U.S. ECONOMY: YEAR IN REVIEW, CONTINUED

The Declining Fertility Rate

The population of the U.S. stands at 330.1 million people. There are three major factors that influence the change in population: net migration, the number of deaths, and the number of births. Migration persists as a heated political topic, but there is less discussion about the determinants and effects of fertility and mortality on the population.

Research has been conducted on the aging of society, primarily in terms of the future funding of the social security system. People living longer will shift the demographic pyramid up and require higher taxes on the working population.

Separately to the fact that people are living longer, fertility is declining. Although the overall population of the U.S. has grown by 20 million people since the start of the decade, the number of people under the age of 21 has decreased. Relative to 2010, there are 1.5 million fewer young people in the U.S. today. Indeed, the total fertility rate reached an historic low in 2018.

Figure 1.6: Total Fertility Rate

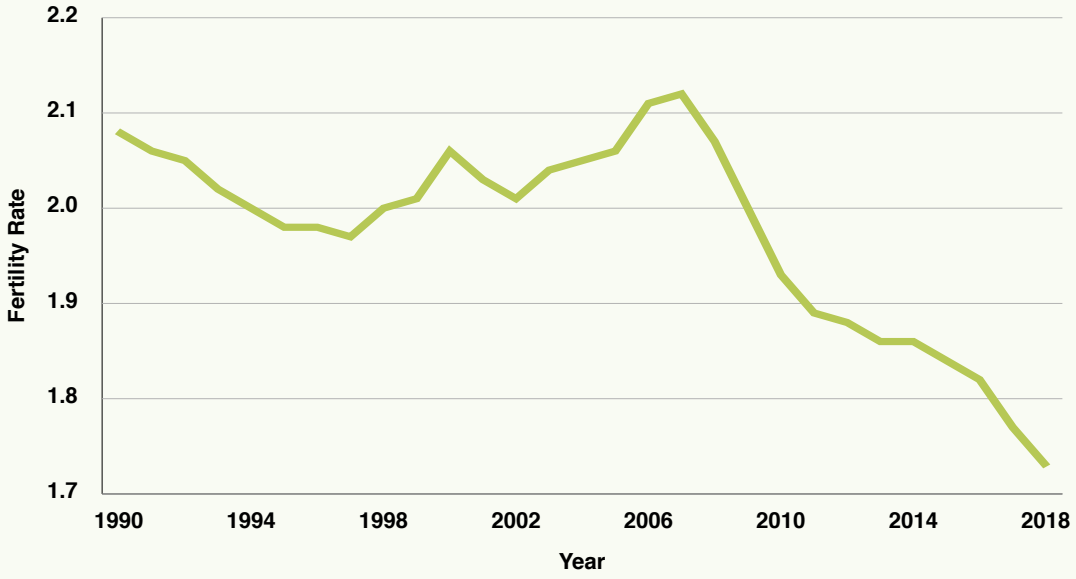

Sources: Organisation for Economic Co-operation and Development, Centers for Disease Control and Prevention.

It is natural to investigate the causes of the decline in the birth rate. An obvious candidate, but ultimately one that is untrue, is an increase in terminations. The termination rate has fallen in recent years. In fact, researchers from the Centers for Disease Control and Prevention have shown that the abortion rate is now at its lowest rate since the *Roe v. Wade* case in 1973.

Continued on Page 8

1.2. THE U.S. ECONOMY: YEAR IN REVIEW, CONTINUED

Figure 1.7: Decline in Overall Fertility is Driven by Younger Women

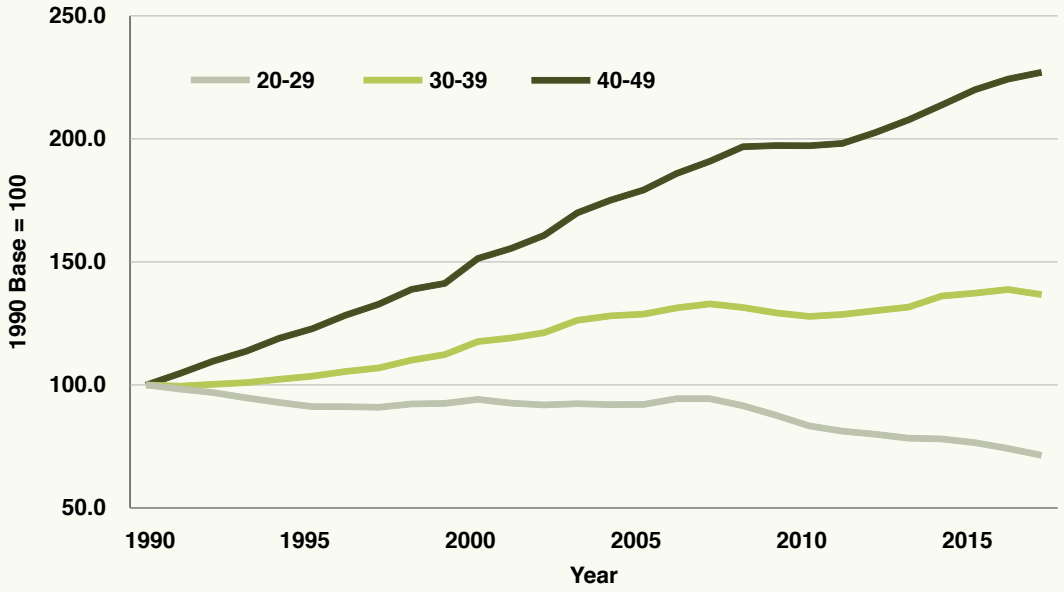

Source: Human Fertility Database, humanfertility.org.

The Declining Fertility Rate, continued from Page 7

Economic research has proposed an alternative hypothesis: fertility delays. The data from a recent paper show that the declines in fertility are overwhelmingly concentrated among young women. Among 20 to 24 year-olds, births have fallen from 92.3 per thousand women in 2006 to 64.0 per thousand women in 2017.

The declines are even more dramatic for teenagers: for 15 to 19 year-olds, births have fallen from 26.4 per thousand women in 2006 to just 12.0 per thousand women in 2017, a decrease of 54.5 percent.

Conversely, women in their thirties and forties have shown increases in fertility. Take women aged 32 as one example. In 1990, their fertility rate was 8.1 children per thousand women. By 2017, this had risen to 10.3 children per thousand women. The increase is even more dramatic for older cohorts: in 1990, the unweighted average fertility rate for women in their forties was 2.7 children per thousand women; by 2017 this was up to 6.2 children. That represents a more than doubling of the rate, an increase of 130 percent. This pattern is consistent with women delaying fertility, but not at a rate which can overcome the decline for younger women.

Further Reading:

Bailey, Martha J. (2019) *Panel on Economic Determinants of Fertility Behaviour.* NBER Summer Institute, July 2019.
Buckles, Kasey, Melanie E. Guldi and Lucie Schmidt (2019) *Fertility Trends in the United States, 1980—2017: The Role of Unintended Births.* NBER Working Paper 25521, January 2019.
Jones, Rachel K., and Jenna Jerman. (2017) Abortion Incidence and Service Availability in the United States, 2014. *Perspectives on Sexual and Reproductive Health.*
Human Fertility Database. Max Planck Institute for Demographic Research (Germany) and Vienna Institute of Demography (Austria). Available at www.humanfertility.org (data downloaded on 3 December, 2019).

1.2. THE U.S. ECONOMY: YEAR IN REVIEW, CONTINUED

International Trade

The year experienced a continuation of skirmishes in the U.S. trade disputes with China, the European Union, and others. While the political narrative has been focused on restricting imports through heightened tariffs, retaliatory measures created a commensurate drag on exports.

This is reflected in the poor performance of exports of goods and services which declined 0.2 percent in 2019. This is the first decline since the Great Recession, and is considerably poorer than the 4.2 percent average growth rate in the other years of the decade.

Some of the poor export performance can be explained by the troubles faced by Boeing, as exports of aircraft declined 7.9 percent in the year. However, this was more than compensated for by the 7.7 percent increase in petroleum and products, a sector which is more than twice the size of aviation. Services exports, too, declined in 2019. A 0.7 percent reduction in services exports represents a $6 billion drag on GDP growth.

Despite the decrease in exports, the value of goods and services imported in the country grew in 2019. Imports have grown every year this decade, and by 1.5 percent in 2019. Good imports grew by a modest 0.9 percent, the low rate driven in part by a 7.8 percent reduction in petroleum. Heightened importation of consumer goods (4.8 percent), vehicles and parts (4.5 percent) and foods, feeds and beverages (3.2 percent) continued in 2019.

The importation of services grew by 3.9 percent, significantly higher than the 1.6 percent growth in 2018. With exports down and imports up, the trade deficit grew to $653 billion. For context, this is more than three times the value of all exported consumer goods.

Inflation & Prices

There are many measures of price changes. The Consumer Price Index (CPI) is the most-cited measure, and includes a large basket of goods. Core inflation is very similar to the CPI, but excludes food and energy. In addition to the consumer-side of the market, there are measures of producer prices including the costs of materials.

Overall, the CPI rose 1.8 percent in 2019. This indicates increasing consumer prices, but at a lower rate than last year (2.4 percent) or the year before (2.1 percent). Core inflation was higher, at 2.2 percent. This was slightly up on the prior year of 2.1 percent. The difference between CPI and core inflation is due to the different trajectories of food and energy. Food prices grew by 1.9 percent, a significant acceleration of the 0.3 percent, 0.9 percent, and 1.4 percent experienced in 2016-2018. Energy prices fell 2.4 percent, a welcome rebalancing after increases of 8.0 percent and 7.4 percent in the previous two years.

Producer prices also increased slightly in 2019. While core inflation was 2.2 percent, a 4.9 percent reduction in energy prices resulted in finished goods increasing by 0.7 percent. Intermediate materials fell by 1.5 percent, and crude materials fell by 7.2 percent. Gas fuels fell by 27.0 percent.

The Labor Market

The unemployment rate, which averaged 3.7 percent over the course of 2019, is at its lowest level in decades. Having started the year at the relatively low rate of 3.9 percent in quarter one, steady declines see the rate entering 2020 at 3.5 percent.

While low overall, unemployment varies considerably across borders and types of people. As of September, Vermont recorded the lowest level of unemployment in the country at just 2.2 percent. Unemployment is also notably low in Iowa, New Hampshire, and North Dakota, all of which recorded rates of 2.5 percent. Tennessee ranks joint 25th in the nation, with unemployment at 3.5 percent. The labor markets in Washington, D.C., Mississippi, and Alaska, are less buoyant, as they all recorded unemployment rates in excess of 5.0 percent.

The large and persistent differences between groups of people (by age, gender, etc.) are perhaps more surprising than differences in unemployment by geographical location. Generational differences are quite stark. The unemployment rate for young people aged 16 to 19 years is 12.3 percent, more than three times the 3.2 percent observed for people aged 20 and over. The unemployment rate for the foreign-born population is 2.9 percent,

1.2. THE U.S. ECONOMY: YEAR IN REVIEW, CONTINUED

Figure 1.8: Variations in Unemployment Rates, by State (2019)

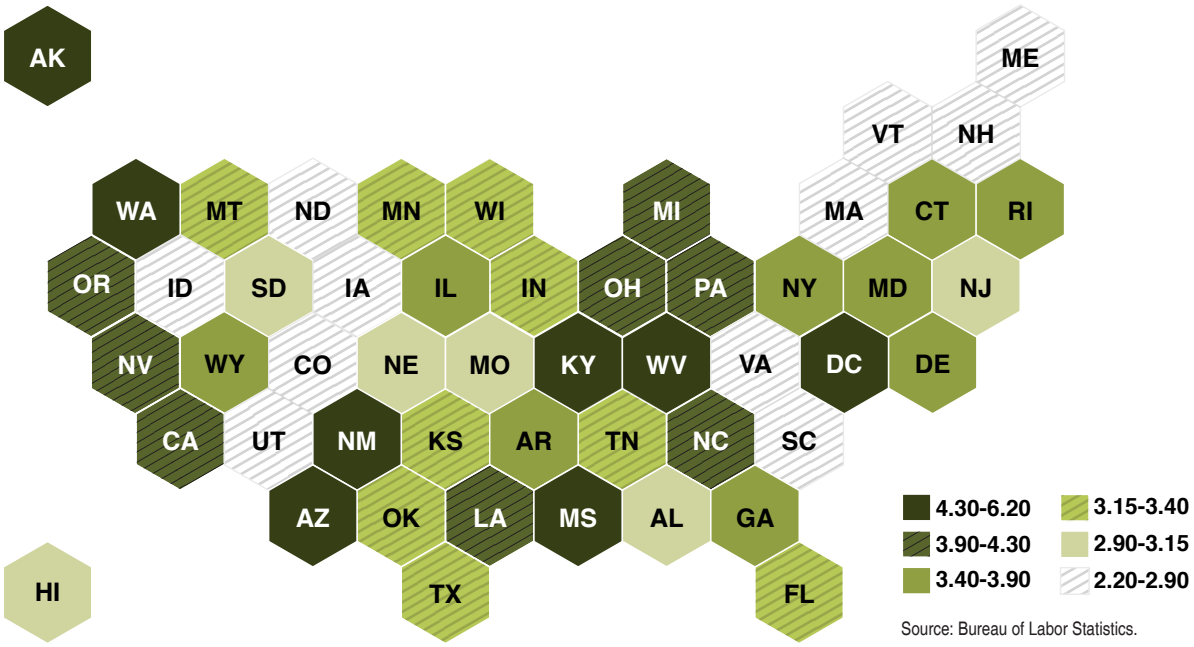

notably below the 3.4 percent -recorded for native born. The participation rate for males (aged 20 years and over) is 71.6 percent, substantially higher than the corresponding 59.2 percent for females.

The population of the U.S. stands at 330 million people, up 0.7 percent on the previous year. Of course many of these are children, students, retirees, or otherwise not in the labor force. The labor force itself comprises 163.5 million people which implies a labor force participation rate of 63.1 percent, up 0.2 percentage points on the previous year.

The participation rate was significantly higher at the turn of the century (67.1 percent) than today (63.1 percent). Much analysis has focused on this decline as the cause of economic worry. However, the prime aged labor force participation rate, at 72.6 percent in 2019, is at its highest level since the Great Recession. In reality, much of the decline in the participation can be explained by changes in the age profile of the population. In 2000, there were 35.1 million people (12.4 percent of total, about one person out of every eight) aged 65 and up. That number has now increased to 54.5 million, representing about one person out of every six (16.5 percent). Older people are less likely to work. Nonetheless, as people live longer it is unsurprising that they spend longer in the labor market. The participation rate of people aged 65 and up has increased from 12.9 percent in 2000 to 19.5 percent in 2019.

Productivity & Wages

Wages and salaries grew by 3.0 percent in 2019, matching the increase of 2018. Benefits (including health insurance) increased by 2.1 percent, resulting in total compensation increasing by 2.7 percent.

On average, people work 32.3 hours per week. This has been relatively constant throughout the decade, as 32.3 hours per week matches the level recorded in 2010. Manufacturing workweeks are longer, averaging 41.6 hours in 2019. This is down from the 42.1 hours in 2018, and is at the lowest level since 2012. Hourly compensation is $43.90, up from $42.20 in 2018. Compensation attributable

1.2. THE U.S. ECONOMY: YEAR IN REVIEW, CONTINUED

to employees grew to 63.1 percent of national income, the highest level since 2009.

Nonfarm productivity increased by 1.3 percent in 2019, a rather poor showing with important implications for the nation's growth path. This was helped by a 3.7 percent increase in the capital stock, which has grown by more than 3.0 percent every year since 2013. Manufacturing output per hour increased by 0.4 percent in 2019, a decrease on the 0.7 percent gain in 2018. Collectively, potential GDP increased by 2.0 percent, beating the 1.9 percent increase last year, and representing the largest increase over the decade.

1.3. THE U.S. FORECAST

We forecast that the U.S. economy will continue to expand in 2020. Growth in real GDP will be 1.9, 2.0, 2.1, and 2.3 percent in quarters one through four, generating an average growth rate of 2.1 percent. This is slightly slower than the growth rate of 2.3 percent experienced in 2019. As the stimulatory effects of the Tax Cuts and Jobs Act continue to dissipate, growth will continue to slow in 2021 (2.0 percent) and 2022 (1.6 percent) in the baseline forecast. Slower global growth, tariffs and labor scarcity will contribute to the slower growth outlook.

Consumption

Consumer spending is expected to remain strong, with growth of 2.8 percent in 2020 and 2.4 percent in 2021 forecasted. While down on the 3.0 percent and 2.6 percent experienced over the past two years, this represents strong growth on an historical basis.

Increased consumption will be most noticeable with 5.2 percent growth in durable goods. This reflects optimistic consumer sentiment, ongoing job gains and confidence in the strength of the economy. Consumers will continue to shift away from automobiles, with negative growth of 8.1 percent and 4.2 percent expected in 2020 and 2021. Some of this will be captured in traditional substitutes like light trucks, which will see growth of 3.9 and 7.9 percent over the next two years.

Consumption of nondurable goods will also increase, with growth of 3.2 percent forecast for 2020. This should slow to 1.9 percent in 2021, and to 1.4 percent in 2022. The consumption of services will see a relatively slower expansion, with 2.3 percent growth forecast for 2020. Health care (2.9 percent) and food services (5.5 percent) will be among the biggest winners in the services sector.

The Labor Market

The buoyant labor market should continue in 2020. Wages and salaries should grow by 3.3 percent in 2020, substantially above the 1.1 percent increase in nonfarm output per hour. This will result in the compensation of employees increasing to 63.3 percent of national income in 2020, and rising above 64 percent by 2025.

Entering the year at 3.5 percent, the national rate of unemployment will fall to 3.4 percent by the end of 2020.

Investment and Interest Rates

Investment will continue to grow in 2020 but at a modest pace. Slower economy-wide growth will diminish the need to acquire new equipment and expand structures capacity. With growth of 1.7 percent forecast, investment growth will not match the TCJA-fueled expansion of 2018 (6.8 percent) and be more line with 1.6 percent experienced in 2019. With investment growth lagging the overall growth rate of the economy, fixed nonresidential investment as a percent of GDP will fall to 13.3 percent in 2020. Assuming the recertification

1.3. THE U.S. FORECAST, CONTINUED

of Boeing's 737 MAX can compensate for a disastrous 2019, investment in aviation is expected to be a big winner in 2020 with 26.9 percent growth.

A volatile element of investment is the rate of change of inventories. In 2019, the dollar value of nonfarm inventories increased by $80 billion. Volatility will continue with inventories expected to increase in value by a much more modest $15 billion in 2020.

Residential construction will pick up considerably in 2020, with growth of 0.4 percent arresting the negative growth rates in 2018 and 2019. The sector will start 1.3 million new homes in 2020, and average house prices are expected to grow by 3.1 percent. Much of this will be at the higher-end of the market: median house price increases, at 1.8 percent, will be more modest.

Federal Budget

In 2020 federal receipts will amount to 17.1 percent of GDP, slightly up on 2019, but substantially below the 18.0-18.9 percent raised in 2013-2017. In contrast, expenditures will grow to 22.3 percent of GDP, the highest level since 2012. The difference will amount to 5.2 percent of GDP. Thus the federal government will continue to increase the national debt, with the deficit predicted to exceed $1 trillion in both 2020 and 2021. The national debt currently stands at 80.3 percent of GDP. This will increase to 82.5 percent in 2020, and 84.5 percent in 2021. The debt-to-GDP ratio will exceed 90 percent by 2025. This contrasts with the much more modest 33.6 percent recorded at the start of the millennium.

Figure 1.9: Unemployment Rates by Age, Educational Attainment, Race and Ethnicity, and Gender (October 2018, Seasonally Adjusted)

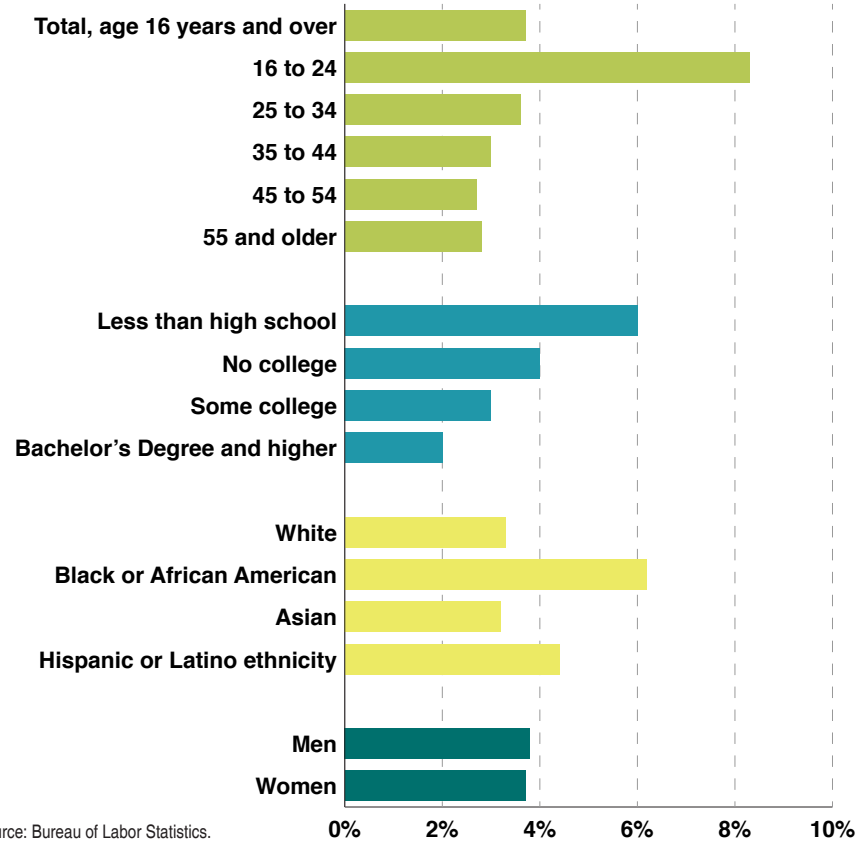

Source: Bureau of Labor Statistics.

1.3. THE U.S. FORECAST, CONTINUED

International Trade

The forthcoming year will see a minor thaw in the U.S. trade skirmishes, with both imports and exports forecast to increase in 2020. Following a decline of exports by 0.2 percent in 2019, growth (of 2.1 percent) will return in 2020. Service exports will increase 1.6 percent, a significant improvement on the reduction of 0.7 percent in 2019. The growth in goods exports will be spread throughout the economy with capital goods increasing by 5.6 percent and consumer goods by 1.0 percent. As noted above, much of the increase is predicated on the resumption of Boeing 737 MAX sales.

Imports will grow faster than exports. Forecasted import growth of 2.4 percent in 2020, coupled with growth rates exceeding 4.0 percent each year in 2021-2023, will expand the trade deficit to over $1 trillion. The largest growth area for imports is services, which is set to grow by 2.9 percent in 2020. This is slower than the rate for 2019, but remains higher than the forecasted growth in goods (2.3 percent). Importation of petroleum will increase by 3.9 percent in 2019, and of consumer goods by 5.1 percent. Imports of vehicles and parts will fall by 1.2 percent, the first decline since 2009.

Inflation & Prices

The CPI will continue its modest growth with rates of 1.6, 2.4, 1.4, and 0.7 percent forecast in quarters one through four of 2020. The 2020 average rate of 1.9 percent is slightly above the 1.8 percent of 2018, and the general trend will be replicated in 2021 with the cost of the basket of goods increasing by 1.8 percent. Core inflation, which excludes food and energy, will be slightly higher than CPI inflation. This is because of a predicted 2.5 percent decline in energy prices.

Producer prices will grow by 1.0 percent in 2020. This is a slower rate than consumer prices, in part because of producers' heavier reliance on crude materials which are forecast to fall by 7.2 percent. The gradual increase in producer prices will continue in subsequent years, with inflation of 1.0 percent and 2.3 percent forecast for 2021 and 2022 respectively.

Having fallen from 2.4 percent to below 1.9 percent, interest rates were lower at year-end 2019 than they were in January. The Federal Reserve will likely maintain its relatively looser monetary policy through 2020, as rates are likely to remain below 1.7 percent for the year on average, before rising above 2.0 percent in 2021.

Figure 1.10: The Federal Funds Rate Fell in 2019

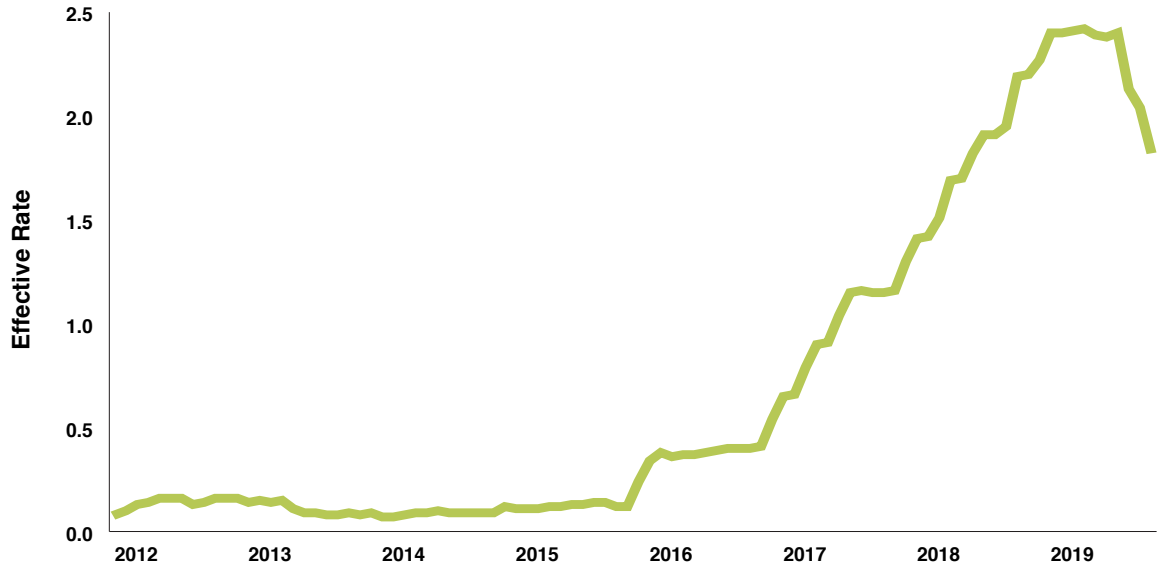

Source: Federal Reserve Bank.

1.3. THE U.S. FORECAST, CONTINUED

Predictors of the Next Recession

The economy of the United States has grown every year since the Great Recession. In aggregate, GDP has grown by 25 percent since 2009. That increase has been shared among a population that has increased by 7.3 percent. A remarkable fact of the recovery is that the 2010s will be remembered as the first decade without a recession since records began in the Antebellum period.

While the economy has remained resilient in recent years, future downturns are somewhat inevitable. Policymakers have two major levers to combat recessions: fiscal and monetary policy. Recent historical choices have resulted in both of these levers left with little slack. Monetary policy has for years been struggling near the zero lower bound for interest rates, providing the Federal Reserve with less room to maneuver in case of financial market distress. Expansionary fiscal policy is the other principal way to overcome an economic downturn, though Congressional approval for increased expenditure seems unlikely when the federal government is already running a large deficit. With fewer policy options available under poor economic conditions, predicting a recession becomes more important.

Yield curves graph the difference between interest rates of different durations. An *Inverted Yield Curve* is perhaps the best-known predictor of a recession. The relationship between an inverted yield curve signaling a recession has been known since the 1980s. In general, a longer-term horizon ties up money for longer and thus demands a higher a rate of return. Consequently, the yield on a 10-Year bond is higher than the yield on a 5-Year bond, which in turn commands more of a yield than a 1-Year bond and so on.

This relationship is not always true and the phenomenon of a longer bond yielding less than a shorter bond is referred to as a "yield curve inversion", or an "inverted yield curve". U.S. Treasury yields inverted in the third quarter of 2019, when the rate on the 3-month Treasury-bill (2.02 percent) became slightly higher than the rate on a 6-month Treasury -bill (1.96 percent). Such inversions rarely persist for a long time period, and the unusual pattern had dissipated by quarter four. Nonetheless, yield curve inversions are predictors of recessions.

Continued on Page 15

Figure 1.11: Recession Predictor: Yield Curve

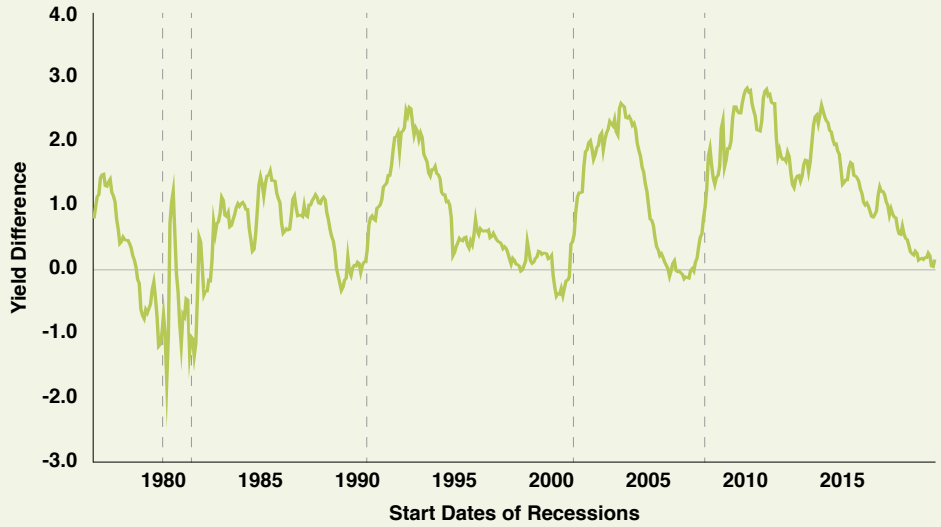

Source: Federal Reserve Bank.

1.3. THE U.S. FORECAST, CONTINUED

Predictors of the Next Recession, continued from Page 14

Figure 1.11 shows the difference between yields on 10-year and 2-year Treasury bonds. The yields on 10-year maturities are typically higher, and so the difference is usually positive. Yield curve inversions cause the difference to drop below zero. Consistent with the inversion for the 3-month and 6-month maturities, the gap between yields on 10-year and 2-year maturities has been closing. We can see that historically this has served as advanced warning of a recession, although the exact timing varies across the decades. The experience in recent years has been a significant contraction in the yield curve, signaling that financial markets are somewhat worried about recession.

As statistical agencies must first collect and analyze the data, quarterly GDP statistics are typically published with a slight lag. This means that policymakers often discover that the economy is in recession after it has started. The difference in time between a recession starting and a recession being declared can be quite large. For example, the National Bureau of Economic Research did not pinpoint December 2007 as the start of the Great Recession until over a year after that date. The Sahm Curve has recently been found to provide a recession indicator that operates closer to real-time.

The Sahm Curve, named for economist Claudia Sahm, plots the change in the unemployment rate relative to the previous year. As unemployment data are released every month, policymakers can update the Sahm Curve at much greater frequency than official GDP statistics. Sahm noted that an increase in unemployment by 0.5 percentage points within one year is a very good predictor of immediate recession, and that any policy responses to this increase "would have been triggered only in recessions." Figure 1.12 shows a sharp increase in the Sahm Curve has been a precise predictor of recent recessions. We recommend that concerned policymakers should consider the Sahm Curve as a clearer, faster recessionary warning signal than an inverted yield curve.

Sahm, Claudia (2019) *Direct Stimulus Payments to Individuals.* In Boushey, Heather, and Ryan Nunn and Jay Shambaugh (Eds.) "Recession Ready: Fiscal Policies to Stabilize the American Economy" (pp. 67--92). Hamilton Project, Brookings Institution.
Stock, James H., and Mark W Watson. "Forecasting output and inflation: The role of asset prices." *Journal of Economic Literature* 41.3 (2003): 788-829.

Figure 1.12: Recession Predictor: Sahm Curve

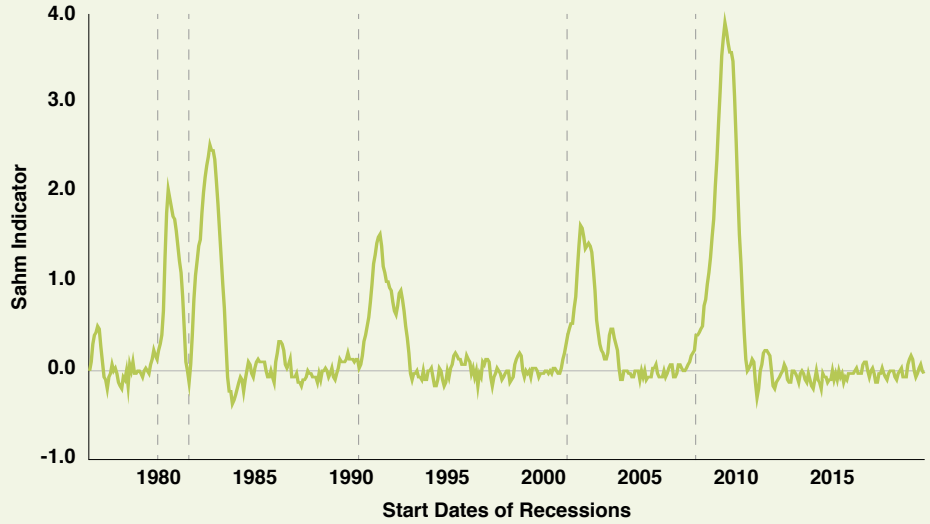

Source: Federal Reserve Economic Database, NBER. Dashed lines represent the start of recessions.

1.4. ALTERNATE SCENARIOS

In the pessimistic scenario, loss of consumer confidence and increased aversion to risk could result in a recession. In the *Economic Report to the Governor of 2018,* we placed this as a relatively low probability (25 percent) event and indeed it did not transpire. While still less likely than our baseline prediction, we increase the probability of the pessimistic scenario to 35 percent.

While no recession is desirable, the decline in real GDP under the pessimistic outlook is a manageable 2.0 percent. The pessimistic scenario predicts a recession beginning toward the end of 2020 and lasting less than a year. The driver of the decline is a sharp reduction in the rate of fixed business investment, as expectations of future profits decrease. In turn, unemployment increases to 5.8 percent and inflation falls from 2.1 percent to 1.1 percent.

The Federal Reserve would react to the adverse economic conditions, lowering interest rates to return the unemployment rate to lower levels. With interest rates already low by historical standards, the ability of monetary policy to guide macroeconomic conditions is curtailed. The large debt overhang from years of relatively loose fiscal policy would also restrict the ability of policymakers to avoid recession or mitigate its consequences. As a result, the economy recovers only slowly throughout the remainder of 2021, resulting in overall growth of 0.1 percent of output.

In the optimistic scenario, faster-than-expected productivity gains results in GDP growth of 3.4 percent in 2020. We consider this scenario quite unlikely, assigning it a probability of 10 percent. This is lower than the 15 percent probability given to the optimistic scenario last year, reflecting a more cautious outlook.

Increasing productivity gains increase GDP growth, but when paired with low unemployment and high interest rates, they also result in higher wages. Supposing productivity growth reaches an annual average rate of 2.7 percent, we forecast investment to rise by 4.4 percent and a 3.3 percent increase in consumer spending.

With increased investment and GDP growth, unemployment will fall to 3.1 percent. The Federal Reserve will respond by increasing the Funds Rate to over 3.0 percent. This will ensure inflation remains at reasonable levels. The S&P 500 would increase by 6.5 percent, continuing its growth of 21.7 percent in 2019.

CHAPTER 2: THE TENNESSEE ECONOMY: SHORT-TERM OUTLOOK

IN THIS CHAPTER —

2.1. INTRODUCTION

2.2. THE CURRENT ECONOMIC ENVIRONMENT
- THE LABOR MARKET
- INCOME AND TAXABLE SALES
- NEW BUSINESS FILINGS, A LEADING INDICATOR?
- STATE FINANCES ACROSS THE NATION
- THE SOUTHEASTERN STATES AND TENNESSEE

2.3. SHORT-TERM OUTLOOK

2.4. TENNESSEE FORECAST AT A GLANCE

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY
AGRICULTURE AND PRIMARY FORESTRY
- AGRICULTURAL LAND USE AND FARM SIZE
- TENNESSEE'S CROPS AND LIVESTOCK
- LIVESTOCK, POULTRY, AND DAIRY INDUSTRIES
- ROW CROP PRODUCTION
- UNITED STATES DEPARTMENT OF AGRICULTURE (USDA) TRADE RETALIATION PROGRAMS
- FEDERAL GOVERNMENT PAYMENTS

COMMODITY MARKET TRENDS AND OUTLOOK
- LIVESTOCK, POULTRY, AND DAIRY OUTLOOK
- ROW CROPS OUTLOOK

U.S. AND TENNESSEE AGRICULTURAL TRADE OUTLOOK
- IMPACTS OF THE TRADE WAR ON TENNESSEE AGRICULTURAL AND AGRICULTURE-RELATED EXPORTS
- UNITED STATES AND JAPAN SIGN TRADE AGREEMENT

INFRASTRUCTURE

FARMERS MARKETS, CSAs, WINERIES AND THE GREEN INDUSTRY

FINANCIAL INDICATORS FOR TENNESSEE FARMING INDUSTRIES

PRIMARY FORESTRY IN TENNESSEE

FOOD, FIBER, AND FORESTRY MANUFACTURING IN TENNESSEE
- VALUE OF SHIPMENTS, NUMBER OF ESTABLISHMENTS, AND EMPLOYEES

ECONOMIC IMPACTS FROM THE AGRI-FORESTRY INDUSTRIAL COMPLEX

RURAL ECONOMIES AND WELL-BEING

SUMMARY

REFERENCES

2.1. INTRODUCTION

Both Tennessee and the nation have now seen positive economic growth for more than 10 consecutive years, making this the longest economic expansion on record, dating back to the 1850s. The state unemployment rate averaged 3.5 percent during the third quarter of 2019, and has now been below 4 percent for two full years, suggesting that the economy is hovering around its full employment level (i.e. everyone who is willing and able to work is doing so).[1] As a result, labor force growth is largely constrained to new entrants from school, migrants, and those remaining on the sidelines (i.e. not participating in the labor force), and, there is less room for job growth going forward. Evidence of this can already be seen in the labor market, where job growth in Tennessee has slowed from 2.5 percent in 2016, down to 1.6 percent in 2017, and 1.8 percent in 2018. In addition to the tightening labor market, there are other headwinds in sight that could limit economic growth at both the state and national levels. A cloud of uncertainty surrounding trade policy with China coupled with a global economic slowdown has led to a more moderate pace of growth for much of 2019 in the form of weakened business spending and lower net exports (exports minus

[1] Even at this "full employment" level, structural and frictional unemployment still exist, and therefore the unemployment rate remains above zero. Structural unemployment occurs when there is a mismatch between the skill set of the unemployed and the employer's needs or if the unemployed live in a region that is too far from the available jobs and are unable to move. Structural unemployment is often a long-term issue. Frictional unemployment occurs when workers spend time searching for the right job, or due to quitting/being terminated from a current job. Frictional unemployment is generally shorter-term for most individuals.

2.1. INTRODUCTION, CONTINUED

imports). Calls of an imminent recession were louder than usual this past summer and fall, but seem to have abated as the Federal Reserve cut the federal funds rate three times since July 2019 to help stimulate the economy. Thus, while our short-term forecast (10 quarters ahead) does not call for a recession, we do project slower positive economic growth in the near term.

To that end, the short-term outlook calls for steady economic growth through 2020 before slightly moderating in 2021. A number of temporary factors will help boost growth this year, including the spending stimulus associated with the 2018 and 2019 Bipartisan Budget Acts, and the stimulative effects associated with the Federal Reserve's rate reductions. By mid-2020 we should also see the hiring of around 350 thousand temporary workers nationwide for the 2020 Census which will help to temporarily boost economic activity across the country. However, this forecast presumes that the Federal Reserve will reverse course and start to raise interest rates again by the end of 2020. In addition, the effects of fiscal stimulus will start to wane, and a slowing of economic growth will commence in 2021. These factors are reflected in our forecast, which calls for a 2.1 percent increase in inflation-adjusted state gross domestic product (real GDP) in 2020 and a much slower 1.6 percent increase in 2021. Similarly, nonfarm jobs in Tennessee will grow by 0.9 percent in 2020 but slow to 0.5 percent in 2021. A comparable pattern is expected for the nation as a whole, where nonfarm jobs will grow by 1.2 percent in 2020 but only 0.8 percent the year after. In the manufacturing sector, we have seen some pullback in both orders and output due to the ongoing trade war with China as well as a systemic slowdown of global economic growth. As a result, manufacturing employment in Tennessee will only grow by 0.6 percent in 2020 and then contract by 0.5 percent in 2021. The slowdown will be even more pronounced in the national economy, where manufacturing employment—which is already contracting--is projected to fall by 0.7 percent in 2020 and 1.8 percent in 2021. A less pessimistic outlook for the state manufacturing sector is due in part to the planned Volkswagen expansion in Chattanooga that should add 1,000 new jobs in the early part of the new decade, and should help to offset some of the expected employment losses from other areas of the state's manufacturing sector.

The state unemployment rate is expected to average 3.5 percent in each of the next two years. Nominal personal income will grow by 4.6 percent in 2020 and 4.7 percent in 2021. On a fiscal year (FY) basis, personal income should advance by 4.9 percent in FY 2019/20 and 4.5 percent in FY 2020/21.

2.2. THE CURRENT ECONOMIC ENVIRONMENT

The Labor Market

The labor markets in both the state and nation continue to tighten as the current economic expansion grows more mature and the economies hover around full employment. In Tennessee, nonfarm jobs grew by 1.7 percent in 2018, representing a gain of over 50 thousand jobs compared to the year prior. Job growth in Tennessee was on par with the nation, which also recorded a 1.7 percent growth rate. This is the second consecutive year that the state registered job growth below 2 percent, but this is still a sign of healthy gains in the labor market. Moreover, with nearly 3.1 million workers in the state labor market, this is the fifth consecutive year that state employment levels exceeded their pre-recession peak of 2.8 million. However, it took 7 years for the state labor market to regain all of the jobs lost during the recession. So while this has been a very long expansionary period, job growth during this expansion has been somewhat soft.

For perspective, **Table 2.1** reports nonfarm job growth trends for all southeastern states since

2.2. THE CURRENT ECONOMIC ENVIRONMENT, CONTINUED

Table 2.1: Nonfarm Employment Growth across the Southeast Since the Great Recession

	Employment (in thousands)		
	Dec-07	Oct-19	Growth Dec. 2007 to Oct. 2019
Florida	7,930.6	9,079.0	14.5%
South Carolina	1,949.0	2,185.0	12.1%
Georgia	4,171.3	4,641.4	11.3%
Tennessee	**2,805.6**	**3,119.9**	**11.2%**
North Carolina	4,166.1	4,589.1	10.2%
United States	138,409.0	151,945.0	9.8%
Virginia	3,779.6	4,029.7	6.6%
Arkansas	1,206.6	1,282.2	6.3%
Kentucky	1,858.0	1,964.5	5.7%
Alabama	2,032.1	2,091.8	2.9%
Louisiana	1,938.0	1,990.6	2.7%
Mississippi	1,160.1	1,171.2	1.0%
West Virginia	729.4	733.3	0.5%

Source: Bureau of Labor Statistics.

the first month of the Great Recession, December 2007. Over the twelve-year period, nonfarm employment in the nation was up 9.8 percent. Florida, South Carolina, Georgia, Tennessee, and North Carolina were the only southeastern states to see stronger job growth than the national average. Florida had the strongest job growth at 14.5 percent, while Tennessee was fourth in the region at 11.2 percent. By comparison, employment in West Virginia and Mississippi only grew by 0.5 percent and 1.0 percent respectively over the past twelve years.

In 2018, most broad sectors of the Tennessee economy saw some job growth. The only exception being the information sector, which contracted by 1.1 percent compared to the year prior, equivalent to a loss of 500 jobs. The information sector, with roughly 45,000 workers statewide, has the smallest labor force among all broad sectors in the state, and the number of information sector workers has generally trended downward since even before the Great Recession. In contrast, the natural resources, mining, and construction sector saw the strongest rate of job growth in 2018, expanding by 3.9 percent and gaining 4,900 jobs compared to the year prior. Similarly, Tennessee's service sectors saw healthy job gains in 2018, and for much of the current expansion these sectors have helped buoy overall job growth in the state. In 2018, jobs in other services grew by 3.3 percent or 3,800 jobs, leisure and hospitality jobs increased by 3.1 percent, equivalent to a net addition of 10,300 workers, and the financial activities sector saw job growth of 2.5 percent or 4,000 workers. In addition, jobs in professional and business services expanded by 1.5 percent, representing an increase of 6,100 more workers. In total, there are over 1.5 million service sector workers in the state, which accounts for roughly 50 percent of the state workforce.

Figure 2.1 shows how the composition of workers in Tennessee has changed since the beginning of the millennium. In 2000, 18 percent of the Tennessee workforce was employed in the manufacturing sector, but this share has fallen dramatically over the past two decades and is down to 11 percent as of 2018. By contrast, there has been a large upswing in service sector workers, as the percentage of workers in leisure and hospitality has risen by 2 percent, the percentage of professional and business services workers is up 3 percent, and the percentage of education and health services workers has grown by a robust 4 percent. Thus, the labor force composition in Tennessee has shifted dramatically away from manufacturing and towards service-providing industries. This is a trend that we have seen play out nationwide as well.

The manufacturing sector saw modest job growth of 1.3 percent in 2018, representing an increase of 4,500 more workers than the number in 2017. The state's manufacturing sector has now seen job growth in eight consecutive years. However, manufacturing employment in Tennessee grew at a much slower rate than in the nation, which saw 2.0 percent growth compared to the year prior. Within Tennessee's manufacturing sector, jobs in the nondurable goods sector grew by 1.8 percent and jobs in the durable goods sector expanded by a more moderate 1.0 percent pace.

2.2. THE CURRENT ECONOMIC ENVIRONMENT, CONTINUED

Figure 2.1: Tennessee's Workforce Has Largely Shifted From Manufacturing to the Service Sector

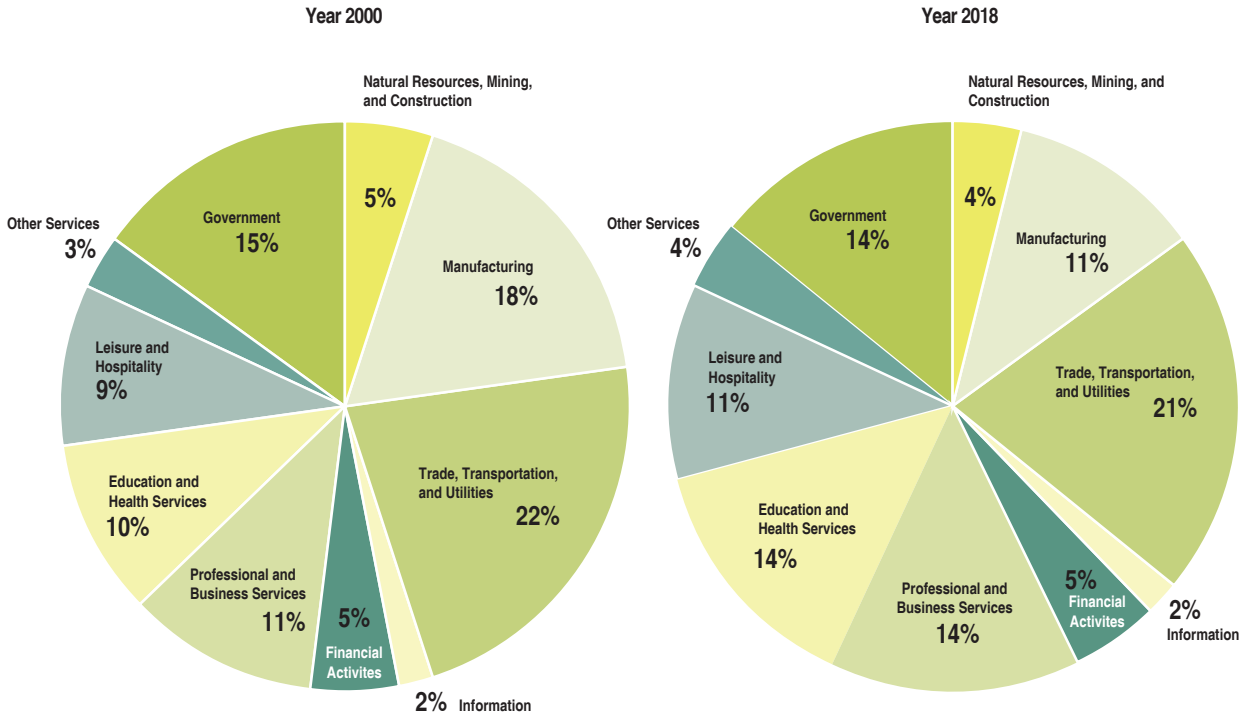

Source: Bureau of Labor Statistics.

In the durable goods sector, the computer and electronics subsector showed the strongest growth, advancing by 4.8 percent, followed by miscellaneous durables, which saw job growth of 4.3 percent—these are some of the smaller subsectors in durable goods manufacturing. The transportation equipment subsector, which accounts for a third of all durable goods manufacturing workers, faced job losses of 0.6 percent in 2018. This is consistent with national light vehicle sales peaking and now trending down. In the nondurable goods sector, jobs in the beverage and tobacco subsector grew by 6.1 percent, marking four consecutive years of robust job growth. Miscellaneous nondurable goods and chemical manufacturing also saw decent job gains of 3.6 percent and 2.2 percent respectively.

Figure 2.2 shows how much employment growth each sector in Tennessee has seen since December 2007. Employment levels in most broad sectors of the state economy have fully recovered since the Great Recession. The service sectors have seen the strongest gains, with employment in professional and business services expanding by 28.8 percent and jobs in leisure and hospitality increasing by 28.7 percent since 2007. Conversely, employment levels in information, manufacturing, and the mining, logging, and construction sector have still not fully recovered from the recession, for reasons distinct to their respective sectors. The information sector, which includes industries such as print publishing and TV broadcasting, has faced consistent job losses since before the Great Recession, in part due to the internet. Today, more people get their news online and rely less on print publications such as magazines and newspapers, and more people are cutting their cable cords or getting a larger portion of their television entertainment from streaming services that are not headquartered in Tennessee and therefore do not employ as many Tennessee workers. The manufacturing

2.2. THE CURRENT ECONOMIC ENVIRONMENT, CONTINUED

Figure 2.2: Job Levels in Most Tennessee Sectors Have Fully Recovered Since the Great Recession

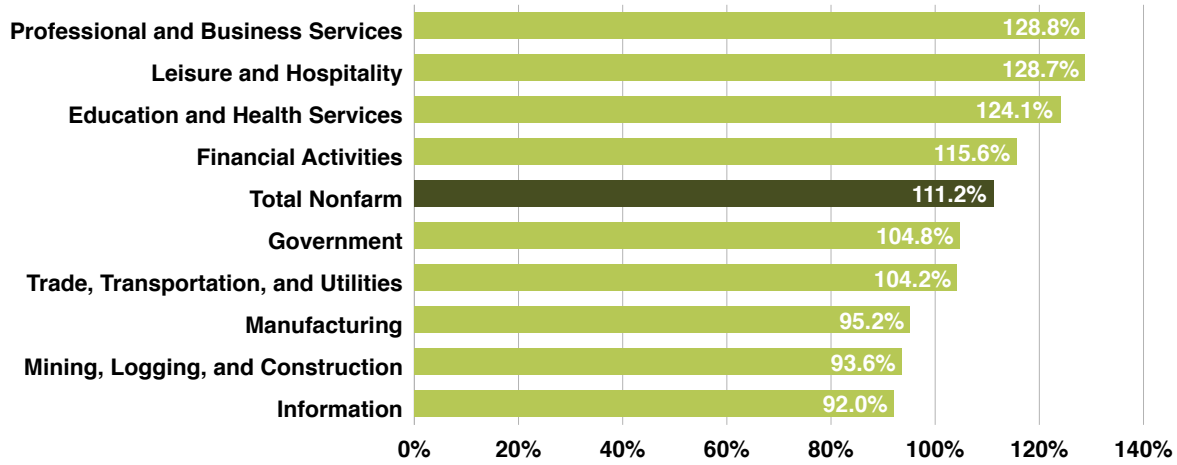

Source: Bureau of Labor Statistics.

sector saw some of the largest job losses of any industry during the recession, shedding roughly 100 thousand jobs between 2006 and 2010. And while manufacturing has made a considerable rebound during the current expansion, many business owners are relying more heavily on advanced manufacturing and automation to produce more goods with fewer workers. As a result, manufacturing employment levels have still yet to fully rebound from the losses faced during the recession. Finally, the mining, logging, and construction sector also has not fully rebounded since the Great Recession. Prior to the recession, construction activity and employment were overly (and unhealthily) inflated due to the housing boom/bubble. Once the housing bubble burst, we saw steep job losses in this sector, and both employment levels and production have not gotten back to the inflated level that we saw before the recession. In addition to Figure 2.2, which shows that employment levels in the construction sector have still not fully recovered, **Figure 2.3** presents data on building permits (authorized construction of new privately-owned housing units) at both the state and national level, both of which have been on an upward trajectory since 2011 but are still well below their pre-recession peak levels. This is consistent with national data on existing home sales, which is also well below its pre-recession peak. There are a number of possible reasons as to why building permits (and the housing market as a whole) have been slow to recover. Fist, builders and developers are not putting up enough new homes due to rising construction costs, trouble finding skilled labor, and a shortage of buildable lots. In addition, many single family homes, especially those underwater, were converted into rental units in the wake of the Great Recession. These factors have led to a low-inventory issue in the housing market, which has put upward pressure on house prices across much of the nation and dampened house sales.

Figure 2.4 shows how employment growth varies across all Tennessee counties in March of 2019 (the most recent county-level data available). Between March 2018 and March 2019, statewide employment grew by 2.0 percent. During this period, 58 counties saw positive employment growth, 37 of which saw gains that outpaced the state average. The strongest growth rates were recorded in Hancock County (up 12.2 percent) and Fentress County (up 8.6 percent), though both counties are relatively small so these large percentage gains reflect modest gains in the number of jobs (just 103 new jobs in Hancock and 410 new jobs in Fentress). By comparison, Davidson County, with over 500,000 workers, saw job growth of 3.2 percent and added a state-best 15,000 new jobs over the 12-month

2.2. THE CURRENT ECONOMIC ENVIRONMENT, CONTINUED

Figure 2.3: Building Permits in both the US and Tennessee are Still Well Below Pre-Recession Peak Levels

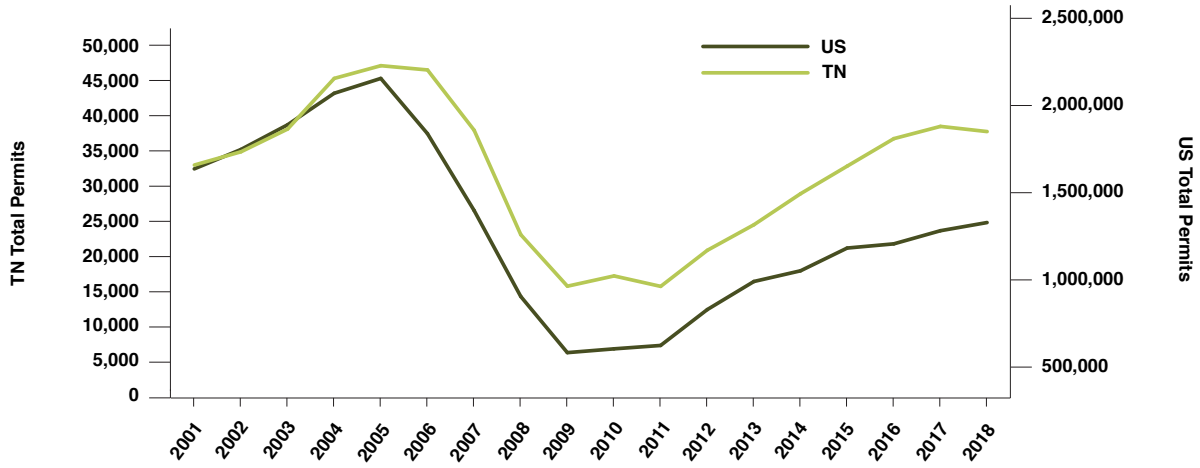

Source: U.S. Census Bureau

Figure 2.4: Most Tennessee Counties Are Seeing Some Employment Growth in the First Quarter of 2019

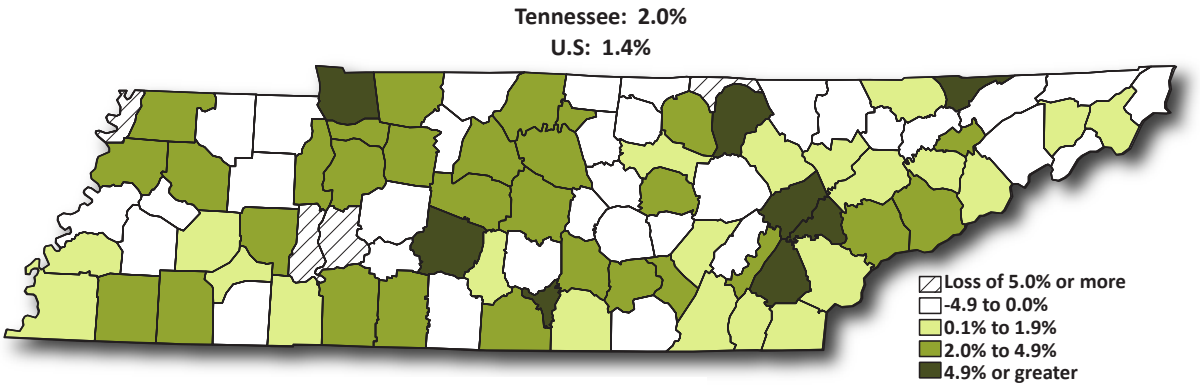

Note: Growth of total employment covered by the state unemployment insurance program.
Source: Bureau of Labor Statistics.

period. In a distant second was Shelby County, where 5,336 additional jobs were created, and Williamson County with 5,141 more jobs. During this same period, there were three counties where employment remained flat, and 34 counties to report job losses. The steepest declines were in Pickett County (down 17.4 percent) and Perry County (down 9.6 percent), representing losses of 205 and 200 jobs respectively.

Tennessee's civilian labor force, which includes those working and those unemployed but actively seeking employment, notched upward by 1.7 percent in 2018. This was driven by a 2.0 percent increase in the number of employed people in Tennessee. As a result, the labor force participation rate ticked upward from 59.3 percent in 2017 to 59.7 percent in 2018. Tennessee's labor force participation rate had been on a downward trend since the fourth quarter of 2006. From 2000 through 2005, the state participation rate hovered between 64 and 65 percent, then fell to around 62 percent during the recession, and more worryingly continued to fall for much of the ensuing expansion, dropping as low as 57.9 percent during the third quarter of 2014. More recent data has the participation rate trending upward again, reaching 61.2 percent in the most recent quarter

2.2. THE CURRENT ECONOMIC ENVIRONMENT, CONTINUED

(third quarter of 2019), but still well below the pre-recession trend. This pattern is not unique to Tennessee. **Figure 2.5** presents monthly labor force participation rates for both the state and the nation from January 2000 through 2019, and shows that the national participation rate has also been trending downward since 2000, well before the Great Recession. There are a number of possible reasons for lower labor force participation rates, including (but not limited to) more younger people going to school, and more importantly, more people from the Baby Boom generation retiring. There is also still a relatively large group of 340 thousand discouraged workers in the country who could potentially be coaxed back into the labor force. This is nonetheless a great improvement, as the number of discouraged workers was over 500,000 just 12 months ago, and above 1.0 million in 2010. More worryingly, the state participation rate has consistently been below that of the nation's. This is likely due in part to lower levels of educational attainment and poorer health status for Tennesseans. However, a recent upward trend in the state's participation rate has led to a narrowing of this gap.

The number of unemployed people (i.e. not working but actively looking for employment) in Tennessee fell by 5.2 percent in 2018, but rose dramatically in both the second and third quarter of 2019. This increase in unemployed could suggest that more people are entering the labor force (by beginning to look for a job) but have yet to find work, which is a good sign, and is consistent with the recent uptick in labor force participation at the state level. The state's unemployment rate, measured as the percentage of the adult population that is not working but actively searching for a job, has also been remarkably low, falling to 3.5 percent for the 2018 year as a whole, and ticking as low as 3.2 percent in the first quarter of 2019 before drifting back up to 3.5 percent in the third quarter. These incredibly low unemployment rates are suggestive of a very healthy and very tight labor market. However, a low unemployment rate coupled with low labor force participation also implies that there is a large swath of the state population that is not working

Figure 2.5: Since 2000, Labor Force Participation Rates for Both Tennessee and the U.S. Have Been Declining, but the State Rate has Seen a Recent Uptick

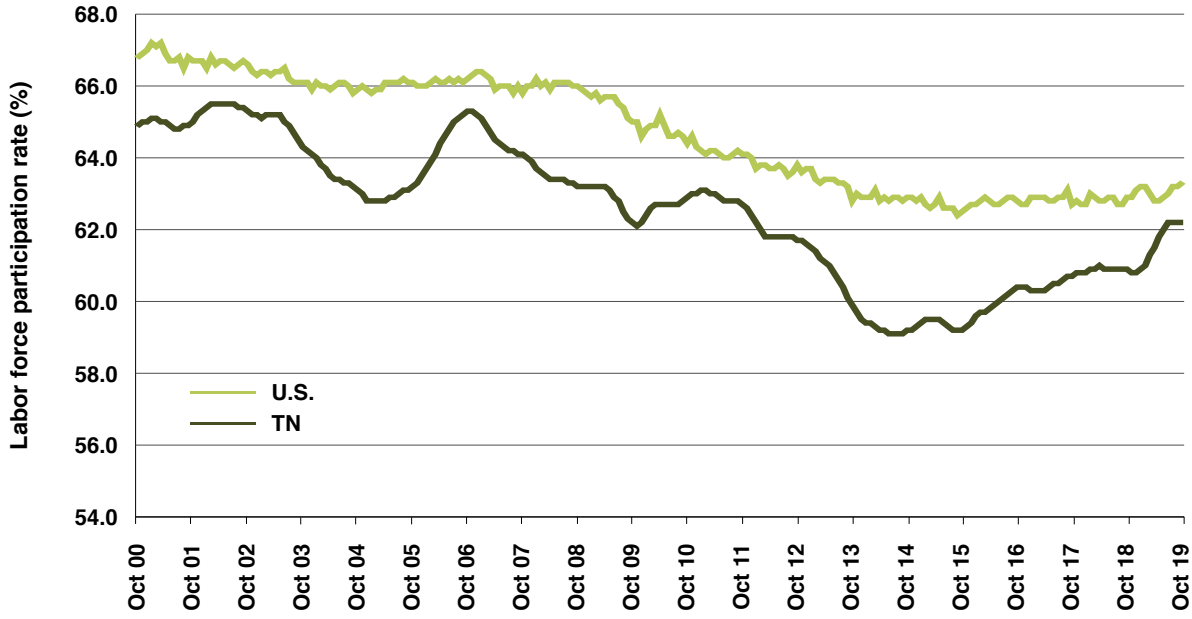

Source: Bureau of Labor Statistics.

2.2. THE CURRENT ECONOMIC ENVIRONMENT, CONTINUED

(a component in the labor force participation rate) and not actively looking for work (a component in the labor force participation rate and the unemployment rate). Finding ways to pull these individuals back into the labor force could be a boon for economic growth.

Figure 2.6 presents seasonally adjusted unemployment rates for all southeastern states for October 2019. Tennessee's monthly unemployment rate of 3.4 percent is slightly lower than the national rate of 3.6 percent, but both are very low compared to historic norms. Virginia and South Carolina recorded the lowest rates for the region, both at 2.6 percent, followed by Alabama at 2.8 percent. Conversely, Mississippi and West Virginia had the highest unemployment rates in the southeast, at 5.5 percent and 4.8 percent respectively.

Figure 2.7 displays non-seasonally adjusted county-level unemployment rates across the state for September 2019. Only five Tennessee counties had unemployment rates of 5.0 percent or higher. Clay County had the highest unemployment rate at 5.6 percent, followed by Hardeman (5.4 percent), and Hancock (5.2 percent). Additionally, Lauderdale and Rhea both registered unemployment rates of 5.0 percent. In contrast, there were 21 counties with rates at or below 3.0 percent, including Williamson and Sevier tied with the lowest county rates in the state at 2.3 percent. The map also shows that the counties containing or located near the larger metro areas have the lower unemployment rates.

Figure 2.6: Unemployment Rates are Low Throughout Much of the Southeast Region

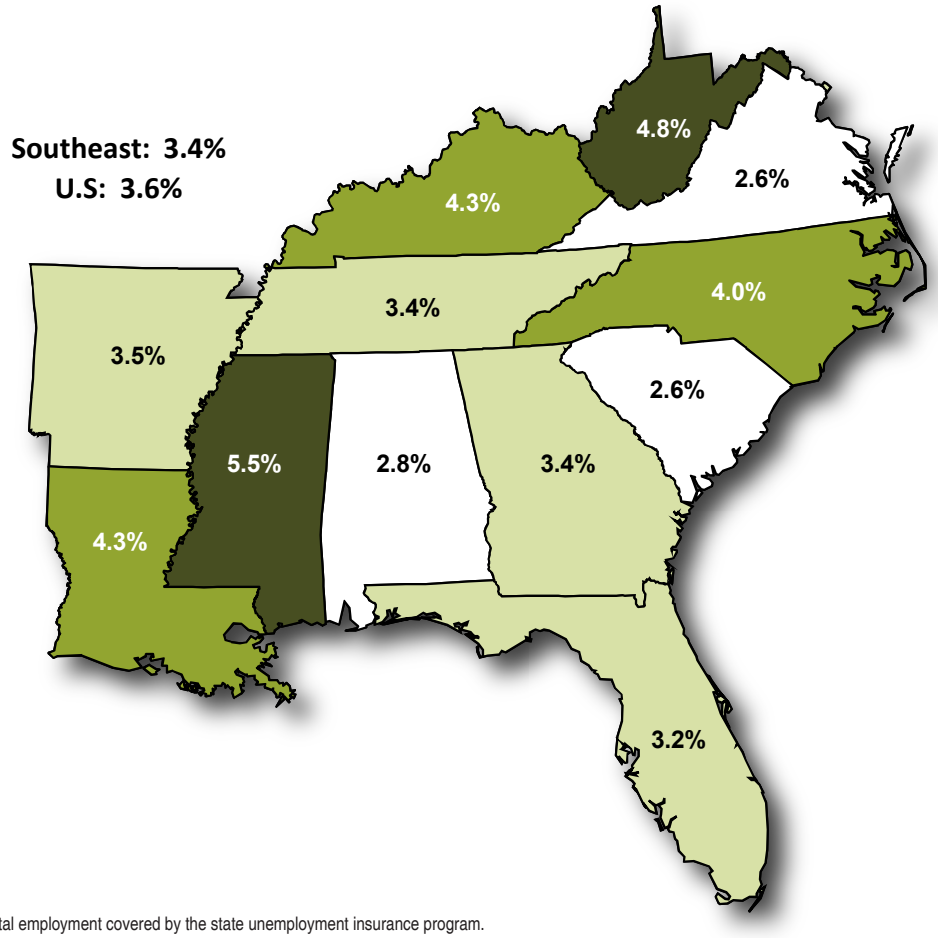

Note: Growth of total employment covered by the state unemployment insurance program.
Source: Bureau of Labor Statistics.

2.2. THE CURRENT ECONOMIC ENVIRONMENT, CONTINUED

Figure 2.7
Unemployment Rates are Lowest in Counties Containing or Surrounding the Larger Metro Areas, September 2019

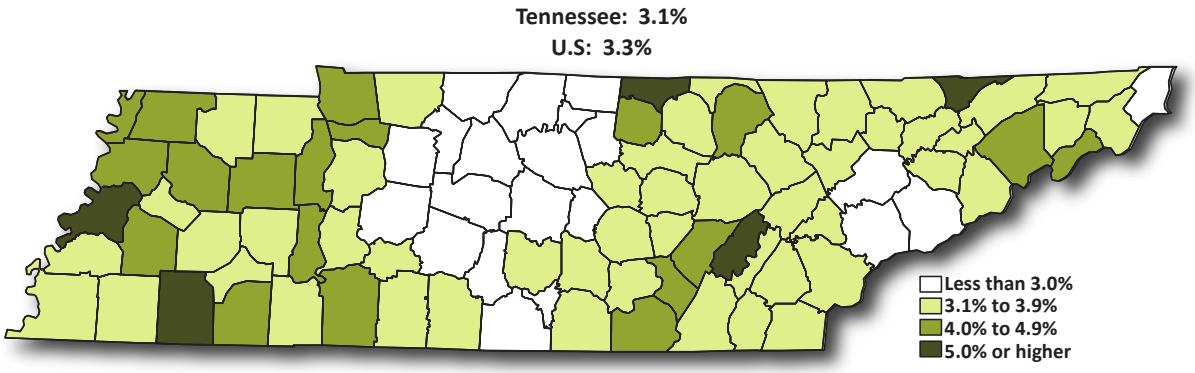

Source: Bureau of Labor Statistics.

Income and Taxable Sales

A continued tightening of the labor market and low unemployment rates have finally put some upward pressure on nominal personal income at both the state and national level. After growing by only 3.8 percent in 2017, state personal income growth accelerated to 5.3 percent in 2018. This was slightly below the 5.6 percent rate recorded for the nation as a whole. In Tennessee, personal income gains have been driven in large part by strong wage and salary growth, which advanced by 5.1 percent in 2018. In addition, rent, interest, and dividend income shot up by 8.1 percent, and transfer payments grew by 5.1 percent. At the national level, wages for those at the lower end of the income distribution have been rising more rapidly. This is notable since these workers typically spend a larger percentage of their take-home pay, which could have stimulative effects on economic growth. There is also evidence of wage growth among new hires, while wages for experienced workers has remained somewhat stagnant.[2]

Per capita income in Tennessee also saw some accelerated growth in 2018. Following lackluster growth of 2.9 percent in 2017, Tennessee saw per capita income gains of 4.4 percent in 2018. However, per capita income in the nation grew at a slightly faster rate of 4.9 percent. As a result Tennessee's per capita income level of $46,904 is still well below the national average of $54,374. For more context, **Figure 2.8** presents nominal per capita income levels for all southeastern states in the second quarter of 2019. At $48,658 per person, Tennessee's per capita income level was slightly below the regional average ($49,051) and well below the national average ($56,541). However, this is an issue for the southeast region as a whole. Virginia, at $59,921 per person, is the only southeastern state with per capita income above the national average. By comparison, Mississippi has the lowest average income in the region, at $39,163 per person, followed by West Virginia at $42,409.

Figure 2.9 reports per capita personal income in current dollars across all Tennessee counties in 2018. At $94,872 per person, Williamson County has the highest per capita income level in Tennessee, by a wide margin. In fact, Williamson County has the third-highest average income level among all counties in the southeast region, only behind Goochland, Virginia ($100,545) and Arlington, Virginia ($95,198), and has the 22nd highest average

[2] Levanon, G, Torok, J, and Steemers, F. (November 2019). "US Salary Increase Budgets for 2020." The Conference Board. https://www.conference-board.org/publications/publicationdetail.cfm?publicationid=8793

2.2. THE CURRENT ECONOMIC ENVIRONMENT, CONTINUED

Figure 2.8: The Majority of Southeast States Have Per Capita Income Levels Below the National Average. 2019Q2

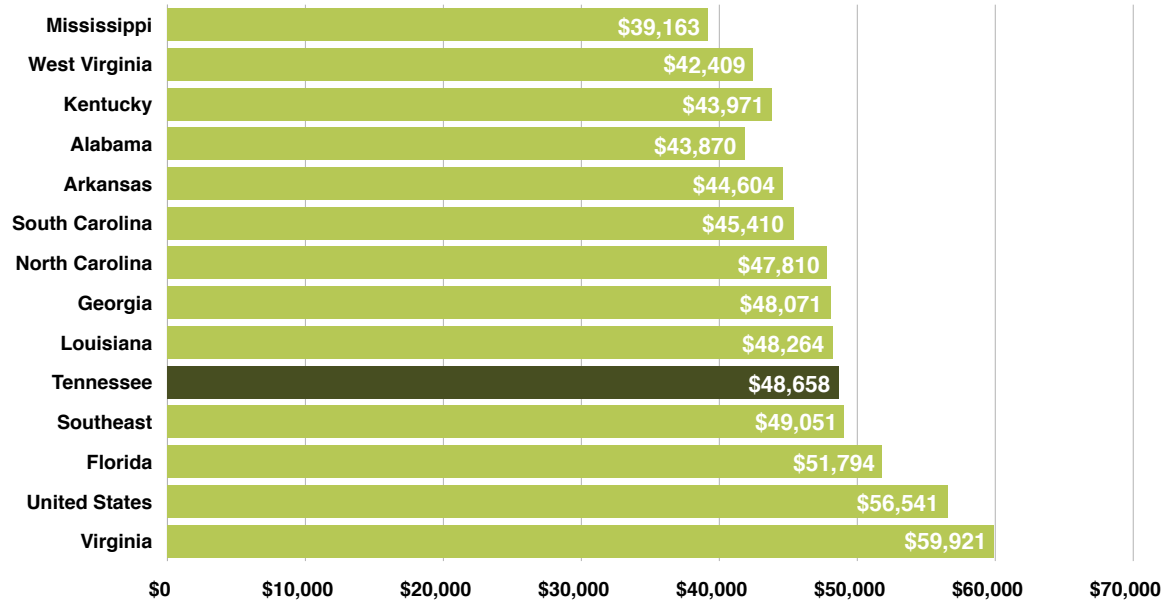

Source: U.S. Bureau of Economic Analysis.

income level among all counties in the nation. In addition to Williamson County, Davidson, at $66,060 per person, and Fayette, at $55,364, are the only Tennessee counties with average income levels above the national average of $54,374. There were six additional counties with income levels above the state average of $46,904 per person: Hamilton, Knox, Shelby, Wilson, Sumner, and Loudon, all of which house or are in close proximity to the state's larger metro areas. Conversely, the state's lowest per capita income levels are in some of the more rural counties, with eight Tennessee counties recording per capita income levels below $30,000 per year (Bledsoe, Hancock, Hardeman, Lake, Lauderdale, Morgan, Scott, and Wayne). The lowest of such were in Lake County ($23,230) and Bledsoe County ($26,281), both of which are only around 2 times the 2018 U.S. poverty threshold of $12,784 for a one person household.[3]

Taxable sales showed incredibly robust growth in 2018. Growth in personal income is one of the main drivers of sales, and while personal income grew at a healthy clip of 5.3 percent in 2018, taxable sales advanced by an even faster 6.8 percent. This is the sixth consecutive year with taxable sales growth exceeding income growth. Strong gains in other retail and service sales was a major factor for overall taxable sales growth in 2018, increasing by 8.6 percent for the year. Sales in the transportation and communications sector were also up 8.9 percent, and purchases from manufacturers grew by 8.3 percent. Taxable sales from auto dealers saw the slowest growth among all broad categories, increasing by only 3.6 percent compared to the year prior. This also marks two consecutive years of relatively slow auto sales growth, and is consistent with a slowdown in national auto sales, which peaked in 2016 and have since slowed over the last few years. On a fiscal year (FY) basis, nominal taxable sales grew by 5.4 percent in FY 2018-19.

[3] U.S. Census Bureau

2.2. THE CURRENT ECONOMIC ENVIRONMENT, CONTINUED

Figure 2.9: Only Three Tennessee Counties Have Per Capita Income Levels Above the National Average

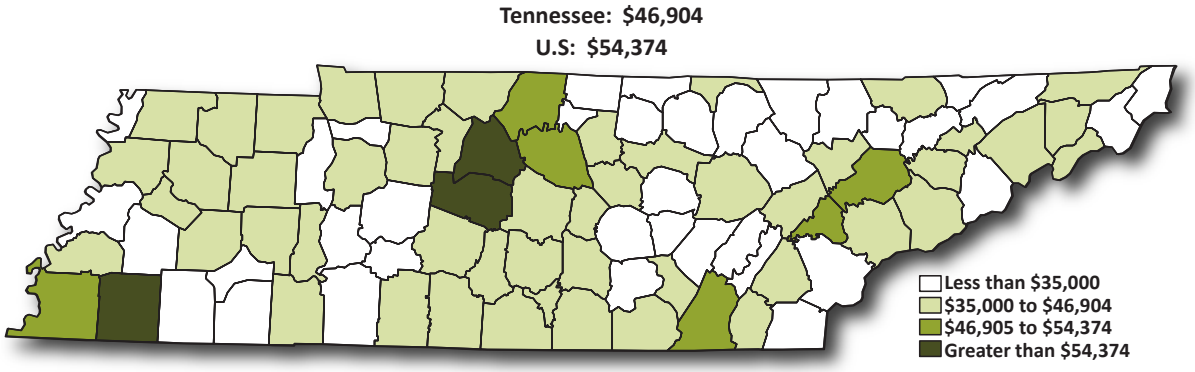

Source: Bureau of Economic Analysis. Calculations by Boyd Center for Business and Economic Research.

New Business Filings, A Leading Indicator?

Statistical analysis suggests that new business filings in Tennessee (i.e. the creation of newly incorporated companies), as collected by the Tennessee Secretary of State's office, is a good leading indicator for broader economic activity in the state. More specifically, growth of new business filings suggests future growth in the Tennessee economy with regards to nonfarm employment, personal income, and total tax revenues. In the third quarter of 2019, new business filings grew by a robust 8.2 percent compared to the same time last year. This suggests that the state economy should see continued economic growth in the near term.

Figure 2.10 shows that new business filings have expanded for 31 consecutive quarters. Furthermore, we have now seen robust year-over-year growth of 8.0 percent or more in seven of the last eight quarters, dating back to the fourth quarter of 2017. New filings growth has largely been driven by the creation of new domestic limited liability corporations (LLCs), which have expanded by 10 percent or more in each of the last eight quarters. In total, there were 11,585 new business filings in the third quarter of 2019, 84.5 percent of which were from domestic firms, and foreign entities accounted for the remaining 15.5 percent. A large proportion of these new filings were concentrated in the four largest counties: Davidson, Shelby, Knox, and Hamilton, which saw a combined 6,856 new filings, and accounted for 59.2 percent of all third quarter filings in the state.

Figure 2.10:
The Number of New Business Filings in Tennessee has Increased for 31 Consecutive Quarters

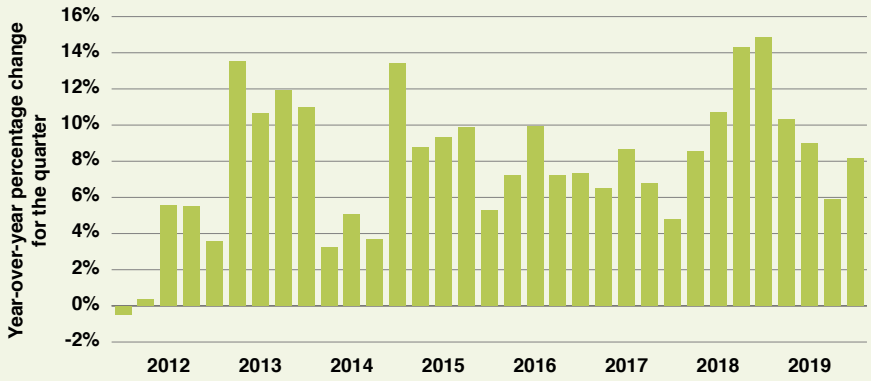

Source: TN State Business Filing Data.

2.2. THE CURRENT ECONOMIC ENVIRONMENT, CONTINUED

State Finances across the Nation

In total, states collected $742.9 billion in tax revenues during the first three quarters of FY2018-19 (2018Q3 – 2019Q1), representing a 3.5 percent increase compared to the same period last year. Corporate income tax revenues saw the strongest growth, increasing by a robust 25.9 percent compared to last fiscal year-to-date (F-YTD), sales tax revenues grew by 5.5 percent, and motor vehicle fuel tax collections expanded by 4.3 percent.[4] Conversely, personal income tax collections fell by 1.7 percent, due to a spike in state income tax payments in late-2017 and early-2018 in response to the Federal Tax Cut and Jobs Act.

State tax revenues grew in all regions with the exception of the Mideast (Delaware, Maryland, New Jersey, New York, and Pennsylvania), which saw a 0.1 percent decline in revenue collections. The decline in the Mideast was largely due to reductions in personal income tax collections in both New Jersey and, to a larger extent, New York due to income tax shifting in response to federal tax policy. In contrast, the Southwest region saw the strongest revenue growth, as collections expanded by 10.9 percent, followed by the Great Lakes region with gains of 4.4 percent.

The Southeastern States and Tennessee

Total tax collections among the southeastern states (Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, and West Virginia) grew by 3.8 percent during this F-YTD, and slightly outpaced the 3.5 percent rate of growth registered for the nation as a whole.[5]

In Tennessee, total tax revenues grew by 5.9 percent during this F-YTD. Tax revenue growth during this period was largely driven by strong sales tax revenue collections, which were up 5.9 percent compared to last F-YTD, and motor vehicle fuel tax revenues which grew by 7.4 percent. More recent tax collections data from the Tennessee Department of Revenue show that as of October 2019, Tennessee tax collections totaled $3.82 billion for the fiscal year to date (August 2019 – October 2019), representing a $303.8 million or 8.6 percent increase over last F-YTD. The bulk of these revenue gains stem from revenue growth in the sales and use tax and franchise and excise tax. Sales tax collections have grown by $145.2 million or 6.3 percent and franchise and excise tax collections are up $84.1 million or 17.1 percent for the F-YTD. These two categories account for 75 percent of the total tax revenue growth realized thus far during the fiscal year. Motor vehicle fuel taxes have also seen healthy growth during the fiscal year, with gasoline tax revenues, which saw a 1-cent per gallon tax increase associated with the IMRPOVE Act, growing by $10.9 million or 4.9 percent, and motor vehicle fuel tax revenues, which saw a 3-cent per gallon tax hike, up by a robust $33.3 million or 50.9 percent. In addition to the tax rate increase, one-time payments by railroad companies may be an additional factor helping to buoy motor vehicle fuel tax revenues.

[4] Dadayan, L. (September 2019). "Turbulence Continues in State Tax Revenues in the First Half of 2019, Largely Related to TCJA Federal Tax Changes. State Tax and Economic Review, 2019 Quarter 1." Urban Institute.

[5] ibid

2.3. SHORT-TERM OUTLOOK

The Tennessee economy will continue to grow at a decent clip in 2019 before slowing to a more moderate pace in 2020, and more muted growth in 2021. Government policies including the 2017 tax cuts and both the 2018 and 2019 Bipartisan Budget acts will continue to bolster economic activity in 2019 and to a lesser extent 2020, but as these temporary effects continue to wane we will

2.3. SHORT-TERM OUTLOOK, CONTINUED

see slower growth in 2021. The Federal Reserve cut the federal funds rate three times since July 2019 as insurance against rumbles of a recession, which should also have stimulative effects through 2019 and much of 2020, but it is believed that they may start raising rates again by the end of 2020. In addition to a tightening of monetary policy (i.e. the Fed raising interest rates), a few other downside risks are apparent, including a global economic slowdown and uncertainty surrounding trade policy. These factors are built into our forecast, as Tennessee's inflation-adjusted gross domestic product (real GDP) will advance by 2.7 percent in 2019, and then slow to 2.1 percent in 2020 and further down to 1.6 percent in 2021. The slower expected pace of growth (in both 2020 and 2021) is also due to the fact that many sectors of the state economy are operating at or near full employment and have little room for further growth.

A summary of the short-term outlook is provided in **Table 2.2**. Nonfarm jobs are projected to increase by 0.9 percent in 2020 and 0.5 percent in 2021, slightly below the pace of job growth projected for the nation as a whole (1.2 percent in 2020 and 0.8 percent in 2021). **Figure 2.11** shows that these projections reflect an ongoing downward trend in job growth at both the state and national levels. Manufacturing employment, which has also seen slower growth in each of the last three years is projected to expand by a meager 0.6 percent in 2020 before contracting by 0.5 percent in 2021. However, this seems rosy compared to national projections, which call for employment losses in each of the next two years. Nationwide, manufacturing employment will fall by 0.7 percent in 2020 and 1.8 percent in 2021. Overall, nonfarm job growth in Tennessee will be propped up by gains in the service sectors, especially professional and business services which will see job growth of 2.9 percent in 2020 and 2.7 percent in 2021. Financial activities, education and health services, and leisure and hospitality will also see decent job gains over the next two years.

Figure 2.11: Nonfarm Job Growth is Projected to Trend Downward for Both Tennessee and the U.S.

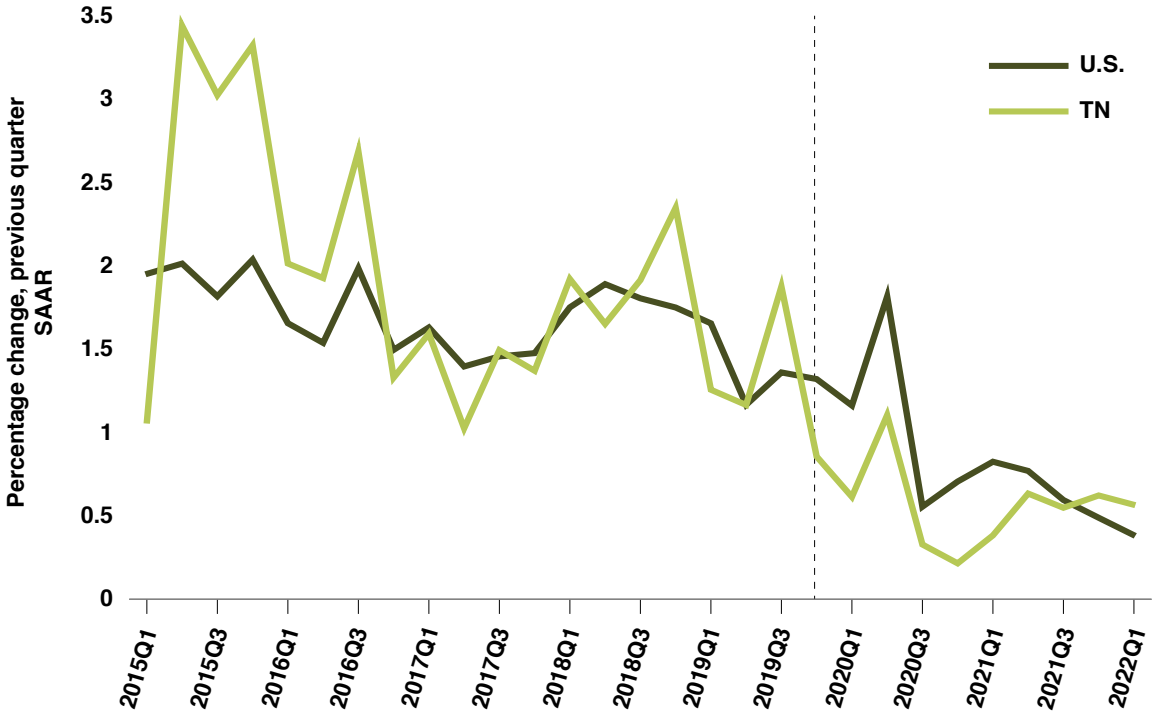

Source: Bureau of Labor Statistics, IHS, UT Boyd CBER.

2.3. SHORT-TERM OUTLOOK, CONTINUED

Table 2.2: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted, January 2020

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
U.S. GDP (BIL2012$) SAAR…	19021.9	19112.5	19183.9	19286.5	19408.0	19515.9	19621.7	19720.0	19808.0	19885.9	19968.5	20049.8	18638.2	19061.4	19458.0	19845.6
% Chg Prev Qtr SAAR……	2.01	1.92	1.50	2.16	2.54	2.24	2.19	2.02	1.80	1.58	1.67	1.64	2.93	2.27	2.08	1.99
% Chg Same Qtr Last Yr…	2.28	2.03	2.13	1.90	2.03	2.11	2.28	2.25	2.06	1.90	1.77	1.67	2.93	2.27	2.08	1.99
U.S. GDP (BIL$) SAAR…….	21340.3	21525.8	21730.9	21960.0	22217.0	22456.8	22699.0	22944.7	23182.4	23413.7	23653.0	23893.0	20580.2	21424.0	22333.2	23298.4
% Chg Prev Qtr SAAR……	4.66	3.52	3.87	4.28	4.76	4.39	4.39	4.40	4.21	4.05	4.15	4.12	5.43	4.10	4.24	4.32
% Chg Same Qtr Last Yr…	4.05	3.74	3.99	4.08	4.11	4.32	4.46	4.48	4.35	4.26	4.20	4.13	5.43	4.10	4.24	4.32
TN PERSONAL INCOME (MIL2012$) SAAR…….	303139	305432	307060	308839	310770	312534	314637	317025	319136	321374	323851	325968	293594	304215	311695	320346
% Chg Prev Qtr SAAR……	2.56	3.06	2.15	2.34	2.52	2.29	2.72	3.07	2.69	2.83	3.12	2.64	3.13	3.62	2.46	2.78
% Chg Same Qtr Last Yr….	3.80	3.33	3.65	2.53	2.52	2.33	2.47	2.65	2.69	2.83	2.93	2.82	3.13	3.62	2.46	2.78
U.S. PERSONAL INCOME (BIL2012$) SAAR…….	16983	17075	17147	17240	17297	17380	17486	17604	17699	17785	17874	17981	16477	17016	17351	17741
% Chg Prev Qtr SAAR……	2.97	2.20	1.69	2.20	1.33	1.92	2.47	2.72	2.18	1.96	2.02	2.41	3.41	3.27	1.97	2.25
% Chg Same Qtr Last Yr….	3.46	3.25	3.14	2.26	1.85	1.78	1.98	2.11	2.32	2.33	2.22	2.14	3.41	3.27	1.97	2.25
TN PERSONAL INCOME (MIL$) SAAR…….	332004	335910	339820	343684	347315	350968	354730	359002	363307	367619	372048	376635	317515	333927	349174	365494
% Chg Prev Qtr SAAR……	5.00	4.79	4.74	4.63	4.29	4.27	4.36	4.91	4.88	4.83	4.91	5.02	5.29	5.17	4.57	4.67
% Chg Same Qtr Last Yr…..	5.28	4.83	5.46	4.79	4.61	4.48	4.39	4.46	4.60	4.74	4.88	4.91	5.29	5.17	4.57	4.67
U.S. PERSONAL INCOME (BIL$) SAAR……	18600	18772	18946	19134	19297	19469	19656	19876	20082	20287	20497	20724	17819	18668	19389	20185
% Chg Prev Qtr SAAR……	5.43	3.77	3.76	4.02	3.46	3.61	3.89	4.56	4.20	4.15	4.21	4.50	5.57	4.77	3.86	4.11
% Chg Same Qtr Last Yr….	4.93	4.71	4.78	4.24	3.75	3.71	3.74	3.88	4.07	4.20	4.28	4.26	5.57	4.77	3.86	4.11
TN NONFARM JOBS (THOUS)……	3104.6	3119.0	3125.7	3130.5	3139.1	3141.7	3143.3	3146.4	3151.3	3155.6	3160.5	3165.0	3062.2	3111.2	3138.6	3153.5
% Chg Prev Qtr SAAR……	1.17	1.87	0.86	0.61	1.10	0.33	0.22	0.38	0.63	0.55	0.62	0.57	1.68	1.60	0.88	0.47
% Chg Same Qtr Last Yr…	1.67	1.66	1.29	1.13	1.11	0.73	0.56	0.51	0.39	0.44	0.55	0.59	1.68	1.60	0.88	0.47
U.S. NONFARM JOBS (MIL)....	151.1	151.6	152.1	152.6	153.2	153.5	153.7	154.0	154.3	154.6	154.8	154.9	149.1	151.4	153.3	154.4
% Chg Prev Qtr SAAR……	1.17	1.36	1.32	1.16	1.81	0.56	0.71	0.82	0.77	0.60	0.49	0.38	1.67	1.56	1.23	0.77
% Chg Same Qtr Last Yr…..	1.59	1.48	1.38	1.25	1.41	1.21	1.06	0.97	0.71	0.72	0.67	0.56	1.67	1.56	1.23	0.77
TN MFG JOBS (THOUS)……	356.8	359.1	361.4	361.3	360.9	360.2	359.6	359.1	358.7	358.4	358.2	357.9	350.7	358.2	360.5	358.6
% Chg Prev Qtr SAAR……	1.41	2.70	2.54	-0.15	-0.43	-0.79	-0.59	-0.63	-0.36	-0.40	-0.23	-0.26	1.29	2.13	0.63	-0.53
% Chg Same Qtr Last Yr…..	2.07	2.06	2.23	1.62	1.15	0.28	-0.49	-0.61	-0.59	-0.50	-0.41	-0.31	1.29	2.13	0.63	-0.53
U.S. MFG JOBS (MIL)……	12.8	12.8	12.8	12.9	12.8	12.7	12.6	12.6	12.5	12.5	12.5	12.5	12.7	12.8	12.7	12.5
% Chg Prev Qtr SAAR……	0.26	0.34	-0.55	0.57	-1.74	-2.71	-1.88	-2.95	-1.22	-0.21	-0.08	-0.19	2.00	1.18	-0.69	-1.80
% Chg Same Qtr Last Yr…	1.42	1.03	0.35	0.15	-0.35	-1.12	-1.45	-2.32	-2.19	-1.57	-1.12	-0.43	2.00	1.18	-0.69	-1.80
TN UNEMPLOYMENT RATE %)……	3.3	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.4	3.5	3.5
U.S. UNEMPLOYMENT RATE (%)……	3.6	3.6	3.5	3.5	3.4	3.4	3.4	3.4	3.5	3.5	3.6	3.7	3.9	3.7	3.4	3.5
CHAINED PRICE INDEX, GDP (2012=100.0)……	112.2	112.6	113.3	113.9	114.5	115.1	115.7	116.4	117.0	117.7	118.5	119.2	110.4	112.4	114.8	117.4
% Chg Prev Qtr SAAR……	2.42	1.66	2.30	2.08	2.17	2.10	2.15	2.33	2.37	2.43	2.44	2.44	2.40	1.83	2.11	2.29
% Chg Same Qtr Last Yr….	1.78	1.69	1.86	2.11	2.05	2.16	2.12	2.19	2.24	2.32	2.39	2.42	2.40	1.83	2.11	2.29
U.S. PERS CONSUMP DEFL (2012=100.0)……	109.5	109.9	110.5	111.0	111.6	112.0	112.4	112.9	113.5	114.1	114.7	115.3	108.1	109.7	111.7	113.8
% Chg Prev Qtr SAAR……	2.38	1.53	2.04	1.79	2.10	1.66	1.38	1.79	1.98	2.15	2.15	2.04	2.09	1.45	1.86	1.82
% Chg Same Qtr Last Yr…	1.42	1.41	1.58	1.93	1.86	1.90	1.73	1.73	1.70	1.82	2.02	2.08	2.09	1.45	1.86	1.82
CONSUMER PRICE INDEX, ALL-URBAN (82-84=1.000)…..	2.551	2.563	2.578	2.589	2.604	2.613	2.618	2.629	2.643	2.660	2.677	2.692	2.511	2.556	2.606	2.652
% Chg Prev Qtr SAAR……	2.92	1.79	2.45	1.60	2.44	1.39	0.73	1.68	2.17	2.61	2.60	2.21	2.44	1.81	1.94	1.78
% Chg Same Qtr Last Yr….	1.82	1.76	2.00	2.19	2.07	1.97	1.54	1.56	1.49	1.79	2.26	2.40	2.44	1.81	1.94	1.78
BANK PRIME INTEREST RATE (%)……	5.5	5.3	4.8	4.7	4.8	4.8	4.8	5.0	5.0	5.3	5.3	5.5	4.9	5.3	4.8	5.1
FEDERAL FUNDS RATE (% per annum)……	2.397	2.190	1.700	1.624	1.625	1.626	1.667	1.877	1.915	2.127	2.152	2.378	1.832	2.172	1.636	2.018
30-YEAR FIXED MORTGAGE RATE (%)……	4.0	3.7	3.7	3.7	3.9	4.0	4.1	4.2	4.3	4.3	4.4	4.5	4.5	3.9	3.9	4.3
TN TAXABLE SALES (MIL2012$)……	32041	32286	32451	32624	32838	33075	33314	33574	33770	33972	34230	34490	123681	128388	131850	135546
% Chg Prev Qtr SAAR……	5.57	3.09	2.06	2.15	2.65	2.92	2.92	3.16	2.36	2.41	3.07	3.08	4.58	3.81	2.70	2.80
% Chg Same Qtr Last Yr…	4.27	4.47	3.21	3.21	2.49	2.44	2.66	2.91	2.84	2.71	2.75	2.73	4.58	3.81	2.70	2.80
TN TAXABLE SALES (MIL$)…	35092	35507	35913	36305	36699	37142	37559	38019	38444	38861	39324	39851	133758	140929	147704	154648
% Chg Prev Qtr SAAR……	8.08	4.82	4.65	4.43	4.42	4.91	4.56	5.00	4.55	4.40	4.86	5.47	6.76	5.36	4.81	4.70
% Chg Same Qtr Last Yr…..	5.75	5.98	5.01	5.49	4.58	4.60	4.58	4.72	4.75	4.63	4.70	4.82	6.76	5.36	4.81	4.70
TN AVG ANNUAL WAGE, NONFARM (2012$)……	47922	47906	47909	48014	48209	48342	48542	48771	48936	49126	49351	49496	47014	47878	48277	49046
% Chg Prev Qtr SAAR……	1.22	-0.13	0.03	0.88	1.64	1.11	1.66	1.90	1.36	1.57	1.84	1.18	1.27	1.84	0.83	1.59
% Chg Same Qtr Last Yr….	2.32	1.29	2.15	0.50	0.60	0.91	1.32	1.58	1.51	1.62	1.67	1.49	1.27	1.84	0.83	1.59
TN AVG ANNUAL WAGE, NONFARM ($)……	52485	52686	53021	53431	53878	54287	54727	55228	55709	56195	56695	57190	50843	52552	54081	55957
% Chg Prev Qtr SAAR……	3.63	1.54	2.57	3.13	3.39	3.07	3.28	3.72	3.53	3.54	3.60	3.54	3.38	3.36	2.91	3.47
% Chg Same Qtr Last Yr….	3.77	2.75	3.93	2.72	2.65	3.04	3.22	3.36	3.40	3.52	3.60	3.55	3.38	3.36	2.91	3.47

Boyd Center for Business and Economic Research, University of Tennessee

Tennessee Econometric Model

2.3. SHORT-TERM OUTLOOK, CONTINUED

Tennessee's unemployment rate will tick up slightly but remain low over the short-term outlook horizon, averaging 3.5 percent per year in both 2020 and 2021. In 2020, the number of employed people will grow by 1.7 percent while the number unemployed will increase by 5.6 percent. This suggests that a number of people still on the sidelines will enter the labor market by starting their job search. However, since there is generally a lag between starting the job search and beginning to work, we will see an uptick in the number of unemployed people. Similarly, the labor force participation rate will start to slowly increase, advancing from 60.8 percent in 2019 to 61.4 percent in 2020, as the number of people working or not working but actively searching for work grows.

Nominal personal income in Tennessee will grow by 4.6 percent in 2020 and 4.7 percent in 2021, outpacing national income growth in both years. Wage and salary income, which accounts for nearly 50 percent of state personal income, will advance by 3.8 percent in 2020 and 3.9 percent in 2021. Transfer payments, such as those through Social Security, Medicare, and Medicaid, will see the strongest growth as the state population continues to age, increasing by 6.5 percent in 2020 and 6.2 percent in 2021. On a fiscal year basis, nominal personal income will grow by 4.9 percent in 2019/20 and 4.5 percent in 2020/21.

Taxable sales in Tennessee will expand by 4.8 percent in 2020 and 4.7 percent in 2021. This represents a slight slowdown compared to 2019, as auto sales and purchases in transportation and communication have both slowed. Conversely, other retail and service sales are projected to grow by 7.2 percent in 2020 and 6.5 percent in 2021. Part of this influx is due to the U.S. Supreme Court decision in the *South Dakota v. Wayfair Inc.* case of 2018, which decided that states can mandate that businesses without a physical presence in the state (e.g. internet merchants) collect and remit sales and use taxes on transactions made in the state. Tennessee began taxing these online retailers (if their sales to Tennessee consumers exceeded $500,000 in the previous year) on July 1, 2019, so we should see an uptick in sales tax collections in 2019 and 2020. To the extent that these online sales are captured in the other retail and service category, much of the increase should be seen in this category. In contrast, we have seen muted growth in the manufacturing sector due to a global economic slowdown and a cloud of uncertainty surrounding trade policy with China. As a result, taxable purchases from manufacturers will slow from its strong pace of 8.3 percent in 2018, down to 6.8 percent in 2019, and 3.0 percent in 2020. On a fiscal year basis, taxable sales will grow by 5.3 percent in FY 2019/20 and 4.7 percent in FY2020/21.

2.4. TENNESSEE FORECAST AT A GLANCE

- Tennessee's inflation-adjusted GDP will increase by 2.1 percent in 2020 followed by slightly slower pace of 1.6 percent growth in 2021.
- Nonfarm employment in Tennessee will expand by 0.9 percent in 2020 and 0.5 percent in 2021, while manufacturing employment will grow 0.6 percent this year but contract by 0.5 percent in 2021.
- The state's unemployment rate will continue to hover around an annual average of 3.5 percent over the next two years.
- Nominal personal income in Tennessee will grow at a healthy rate of 4.6 percent in 2020 and 4.7 percent in 2021, and nominal taxable sales will expand by 4.8 percent in 2020 and 4.7 percent in 2021.

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY

Introduction

Tennessee's agri-forestry industrial complex encompasses the supply chain from farm and forest to consumers of the end products, such as retail foods, clothing, paper, and furniture. The agri-forestry industrial complex includes crop and livestock farming, timber removal and sawmills, and agricultural inputs production, such as agricultural machinery, fertilizers, soil amendments, and herbicides. The complex also includes downstream manufacturers of food and fiber goods (i.e., food and beverage products, textiles and textile products, wood, paper, and furniture products) that demand goods from farmers and first-stage forestry operations. This section of the report focuses on economic indicators for three main areas related to the agri-forestry industrial complex: a) primary agriculture and forestry, which includes farming and first-stage forestry; b) secondary agriculture and forestry, which includes manufacturing and processing facilities; and c) well-being indicators for rural communities, which provide important infrastructural, resource, and labor support for the agri-forestry industrial complex.[6] In 2019, Tennessee's agri-forestry industrial complex was significantly impacted by the ongoing trade war primarily between the U.S. and China. A special feature focuses on the trade war and how trade policies affected Tennessee's agri-forestry sector.

Agriculture and Primary Forestry

Agricultural Land Use and Farm Size

In 2018, farming operations occupied 10.9 million acres in Tennessee, around 40.5 percent of the state's nearly 27.0 million acres of land area. Approximately 48.6 percent of the farmland in Tennessee was operated as cropland in 2017. Tennessee's farming industry is characterized by two types of farming operations: larger farms that rely primarily on farm income and small farms, many of which are operated by part-time farmers. Of Tennessee's 70,000 farming operations, average farm size in 2017 was around 156 acres, compared with the U.S. average of 441 acres. Tennessee ranks 9th in the U.S. in terms of the number of farming operations (USDA/NASS, 2019a, 2019b).

Tennessee's Crops and Livestock

The 2018 value of cash farm receipts from crops and livestock in Tennessee was just over $3.5 billion, with $1.4 billion from animals and $2.1 billion from crops (**Table 2.3**). Overall, Tennessee ranks 30th in the U.S. in cash farm receipts (USDA/ERS, 2019a). The top ten Tennessee agricultural products in value of cash farm receipts are listed in **Table 2.3**, along with the state's ranking for each commodity/product. In 2018, the largest value of cash farm receipts was derived from soybeans, followed by cattle and calves. These were followed in magnitude by broilers, corn, cotton, hay, dairy products, tobacco, wheat, and hogs. The top ten commodities in the state accounted for over 84 percent of 2018 cash farm receipts. In terms of cash receipts, Tennessee ranks in the top 20 states for several commodities (**Table 2.3**) and in the top ten states for tobacco and cotton. For many commodities, following national trends, price declines pushed cash receipts downward on average from 2014 to 2018 (excluding cotton, hay, and hogs). Wheat and dairy products experienced the largest average annual declines at 14.3 percent and 10.7 percent, respectively, while hay, cotton, and hogs experienced the largest positive increases at 6.3 percent, 3.4 percent, and 3.0 percent, respectively. Changes in production and price driving these trends will be discussed in the crops and livestock sections of this chapter.

Livestock, Poultry, and Dairy Industries

Animals and animal products accounted for 39.8 percent ($1.4 billion) of Tennessee agricultural receipts in 2018. Based on 2018 cash receipts, cattle and calves was the second largest agricultural sector in Tennessee with cash receipts totaling $549.0 million, which accounted for 15.5 percent of total agricultural cash receipts. Broiler production continues to close

[6] Defined as the primary industries typically associated with agriculture and forest operations, such as growing crops, the breeding and feeding of livestock, and the management and logging of trees. Also included in the industrial complex are input supplying industries and value-added subsectors, which include food and beverage manufacturing, apparel and textiles, and forestry products manufacturing.

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

Table 2.3: Tennessee Cash Farm Receipts, 2014-2018

Commodity	2014	2015	2016	2017	2018	Avg Annual Growth (2014-2018)	Ranking in U.S. in 2018*
All commodities	4,263	3,669	3,315	3,533	3,542	-4.2%	30
Animals & products	1,811	1,564	1,326	1,429	1,409	-5.5%	32
Crops	2,451	2,105	1,989	2,104	2,132	-3.3%	27
Tennessee's Top 10 in 2017							
1. Soybeans	835	745	680	711	698	-4.1%	*16*
2. Cattle & calves	813	693	537	573	549	-8.1%	25
3. Broilers	598	528	444	494	525	-3.0%	*17*
4. Corn	487	397	416	382	385	-5.2%	*19*
5. Cotton	236	139	140	263	268	3.4%	*10*
6. Hay	126	127	131	142	158	6.3%	*15*
7. Dairy (Milk)	191	139	119	130	109	-10.7%	33
8. Tobacco	115	117	97	94	99	-3.3%	*3*
9. Wheat	215	137	121	94	92	-14.3%	*19*
10. Hogs	71	68	74	85	80	3.0%	*19*

*Italics indicate at least top 20 ranking in the US
Source: USDA/ERS, 2019a

the gap on cattle and calves and was a close third, totaling more than $525.0 million and representing 14.8 percent of cash receipts. Dairy products and milk (3.1 percent of cash receipts); hogs (2.2 percent); and chicken eggs (2.0 percent) rounded out the top five Tennessee ranking for animals and animal products based on cash receipts in 2018 (USDA/ERS, 2019b). Tennessee markets for animals and animal products are influenced by national and international market forces. Thus, changes in the national and international market impact local prices, production, and receipts.

The key issues impacting the 2019 animals and animal products markets have been associated with trade agreements, tariffs, and African Swine Fever. Through the first week of October 2019, year-to-date red meat (beef, veal, pork, lamb/mutton) production was 2.1 percent higher than the previous year and was just shy of 41.0 billion pounds (USDA/AMS, 2019a). Similarly, poultry (chicken, turkey, duck) production through the end of September was 2.4 percent greater than the same nine months in 2018 and totaled 34.9 billion pounds (USDA/AMS, 2019b). Milk production the first eight months of 2019 was unchanged from the previous year, even though average monthly dairy cow inventory was down 86,000 head for the year (USDA/NASS, 2019c).

International demand for meat remains strong but varies depending on the meat source. U.S. beef exports from January through August decreased 3.8 percent compared to 2018 and totaled 1.47 billion pounds. Total beef export value over the first eight months of 2019 totaled $4.80 billion, a decrease of 2.6 percent compared to 2018. Pork exports the first eight months of 2019 were 4.7 percent higher than 2018 and totaled 3.0 billion pounds. Total pork export value totaled $3.7 billion, an increase of 3.6 percent compared to 2018 (USMEF, 2019). On the dairy side, exports of most dairy products the first seven months of 2019 were less than the previous year. The total aggregate volume of U.S. dairy exports through July were 2.6 billion pounds, which is a decrease of 13.2 percent compared to 2018, while total dairy export value is up 2.8 percent to $3.4 billion (USDEC, 2019).

Calf (500- to 600-pound steer) and feeder cattle (700- to 800-pound steer) prices in Tennessee through the first nine months of 2019 decreased 4.8 and 4.3 percent, respectively, compared to 2018 (USDA/AMS, 2019c). The price pressure in 2019 likely stems from increased meat production, trade issues, and feed price uncertainty. Some of this negative price

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

pressure may subside with completed trade deals with Canada, Mexico, and Japan. Alternatively, Tennessee milk prices for the Appalachian and Southeast Federal Milk Marketing Orders through the first eight months of 2019 increased 11.0 percent and 10.8 percent, respectively, compared to the same eight months in 2018 (USDA/AMS, 2019d).

Tennessee ranked 16th nationally in terms of total cattle and calve inventory as of January 1, 2019 (1.80 million head, including 914,000 beef cows and 36,000 dairy cows), which is the same ranking as a year ago. Tennessee ranks 12th in total beef cow numbers, with Kentucky being the only state east of the Mississippi River with a larger beef cow inventory (USDA/NASS, 2019d). The state is ranked 3rd nationally in meat goat numbers at 89,000 head (USDA/NASS, 2019e).

The beef, pork, and poultry sectors have continued to expand production, but expansion is slowing in the beef industry. Expansion in all three industries is expected to continue slowing in 2020. The dairy industry also continues to expand production nationally despite a continued contraction in the number of dairy farms and dairy cows. Tennessee beef cattle numbers are expected to remain steady in 2020, while dairy cattle numbers will likely decline further.

Row Crop Production

In terms of harvested acreage, Tennessee's four largest row crops are corn, cotton, soybeans, and wheat. Based on 2018 national cash receipts by commodity, Tennessee ranks 19th in corn production ($385.3 million; 0.8 percent of U.S. total); 10th in cotton production ($267.8 million; 3.3 percent of U.S. total); 16th in soybean production ($697.9 million; 1.8 percent of U.S. total); and 19th in wheat production ($91.6 million; 1.0 percent of U.S. total) (USDA/ERS, 2019b). Harvested acreage, production, and yield from 2014 to 2019 for the four principal row crops are shown in **Table 2.4**. In 2019, harvested acreage for Tennessee row crops were estimated to be 1.4 million acres of soybeans, 920,000 acres of corn, 400,000 acres of cotton, and 220,000 acres of wheat. Soybean acreage was down 17.0 percent from 2018 and 17.0 percent below the previous five-year average; corn acreage was up 33.0 percent compared to 2018 and 21.0 percent greater than the five-year average; cotton acreage was up 13.0 percent compared to 2018 and 48.0 percent higher than the five-year average; and wheat acreage was down 25.0 percent from 2018 and 39.0 percent lower than the five-year average (USDA/NASS, 2019a). Soybean acreage was down due to lower prices as a result of higher U.S. soybean stocks and reduced exports to China. Corn acres were up, as winter/spring prices favored planting corn over soybeans. The higher corn price relative to soybeans was due to a combination of lower national soybean prices and greater corn basis certainty in Tennessee. Wheat acres were down as a result of lower prices and a challenging fall planting season in West Tennessee due to excess moisture. Cotton acres were up year-over-year as winter and early spring price ratios favored planting cotton and corn over soybeans. Cotton prices dropped substantially over the course of the 2019 crop year. State average corn and soybean yields for 2019 are projected to be 175 bushels per acre (an all-time state record if realized) and 47 bushels per acre, respectively. Cotton yield (1,128 pounds per acre) is projected to be the highest on record. Wheat yield was 67 bushels per acre, 2 bushels per acre greater than last year and 1 bushel below the five-year average. In Tennessee, 2019 was a challenging production year with wet planting conditions and a late season drought across a large portion of the state. For the 2019 crop, the wet conditions/flooding of the Mississippi River caused 106,684 acres of corn, cotton, soybeans, and wheat in Lake, Dyer, Lauderdale, Tipton, and Shelby counties to be prevented from being planted (USDA/FSA, 2019a).

Prices received by Tennessee producers are influenced by local, national, and global market forces. Increased global production, as a result of higher row crop commodity prices from 2010-2013, has led to record or near-record global stocks for corn, soybeans, and wheat, pushing prices lower. Global cotton prices have been adversely affected by increased synthetic fiber production and loss of market share to competing fibers. Additionally, 2018-2019 trade disruptions with China, Canada, Mexico, and the E.U. have adversely affected prices

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

for Tennessee and U.S. producers. Nationally, U.S. producers had a challenging planting season with 18.26 million acres of corn, cotton, soybeans, and wheat prevented from being planted, the most on record (USDA/FSA, 2019a). In spite of planting challenges, projected national average yields are estimated to be near national trend line for corn, cotton, soybean, and wheat. U.S. beginning stocks for the 2019-20 marketing year for corn, cotton, soybeans, and wheat are estimated at 2.11 billion bushels (down 1.2 percent), 4.9 million bales (up 15.5 percent), 913 million bushels (up 108.0 percent), and 1.1 billion bushels (down 1.7 percent). Current stocks are restrictive to short-term price improvements.

Trade disruptions have resulted in reduced access to markets for U.S. agricultural production, especially China. Trade restrictions/tariffs have a negative impact on the prices Tennessee producers receive for their commodities. Currently, 2019 marketing year average corn prices are 3.5 percent above the five-year average and 3.2 percent above 2018; soybean prices are 4.3 percent below the five-year average and 5.3 percent above 2018; wheat prices are 1.5 percent above the five-year average and 1.9 percent below 2018; and cotton prices are 1.4 percent below the five-year average and 9.3 percent below 2018 (**Table 2.5**).

Table 2.4: Tennessee Harvested Acres, Production, and Yield for Corn, Cotton, Soybeans, and Wheat, 2014-2019*

	2014	2015	2016	2017	2018	2019*	5-Year Average	Change 5-Year Average to 2018	Change 2018 to 2019
Corn									
Harvested Acres (million)	0.84	0.73	0.83	0.71	0.69	0.92	0.76	21%	33%
Production (million bushels)	141.1	116.8	125.3	121.4	115.9	161.0	124.1	30%	39%
Yield (bu/acre)	168	160	151	171	168	175	164	7%	4%
Cotton									
Harvested Acres (million)	0.27	0.14	0.25	0.34	0.36	0.40	0.27	48%	13%
Production ('000 bales)	0.49	0.31	0.58	0.73	0.77	0.94	0.58	63%	22%
Yield (bu/acre)	878	1,046	1,104	1,033	1,041	1,128	1,020	11%	8%
Soybeans									
Harvested Acres (million)	1.61	1.72	1.63	1.66	1.67	1.38	1.66	-17%	-17%
Production (million bushels)	74.1	79.1	73.4	83.0	76.0	64.9	77.1	-16%	-15%
Yield (bu/acre)	46	46	45	50	45.5	47	47	1%	3%
Wheat									
Harvested Acres (million)	0.48	0.40	0.34	0.28	0.29	0.22	0.35	-39%	-25%
Production (million bushels)	31.4	26.9	24.5	19.3	18.5	14.4	24.1	-40%	-22%
Yield (bu/acre)	66	68	73	70	65	67	68	-2%	3%

*Estimated data. Source: USDA/NASS, 2019b

Table 2.5: Marketing Year Average Prices for Tennessee, 2014-2019*

Commodity	2014	2015	2016	2017	2018	5-Year Average	2019*
Corn	$3.81	$3.92	$3.66	$3.55	$3.75	$3.74	$3.87
Cotton	$0.63	$0.62	$0.70	$0.68	$0.73	$0.67	$66.00
Soybeans	$10.60	$9.29	$9.78	$9.70	$8.75	$9.62	$9.21
Wheat	$5.63	$5.22	$4.64	$4.60	$5.24	$5.07	$5.14

*Projected marketing year average price in Tennessee based on typical basis and current future market prices. Source: USDA/NASS, 2019a

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY

United States Department of Agriculture (USDA) Trade Retaliation Programs

On July 24, 2018, the USDA announced $12 billion in funding for producers that have been adversely affected by retaliatory tariffs. China, Mexico, Canada, and the E.U. implemented retaliatory tariffs that have had a measurable impact on agricultural commodity prices, such as soybeans, pork, corn, dairy, sorghum, cotton, wheat, as well as nuts, vegetables, fruits, and berries. For the 2018 production year, the USDA provided three tariff-mitigating programs: 1) Market Facilitation Program, 2) Food Purchase and Distribution Program, and 3) Agricultural Trade Promotion Program. On July 25, 2019, USDA continued support for the three tariff mitigating programs.

Market Facilitation Program

2018: The Market Facilitation Program (MFP) was authorized under the Commodity Credit Corporation (CCC) Charter Act and provided payments to producers of soybeans, sorghum, corn, wheat, cotton, dairy, and hogs. The support was intended to help farmers manage disrupted markets and deal with surplus commodities resulting from the impacts of retaliatory tariffs (USDA, 2018). USDA Farm Service Agency Service Centers accepted applications from September 4, 2018, to January 15, 2019. The 2018 MFP payment rates were:

- Cotton $0.06 per pound
- Corn $0.01 per bushel
- Dairy $0.12 per cwt.
- Hogs $8.00 per head (number of head as of August 1, 2018)
- Sorghum $0.86 per bushel
- Soybeans $1.65 per bushel
- Wheat $0.14 per bushel

2019: MFP payment rates were changed from commodity-specific rates in 2018 to county-specific payment rates in 2019. In 2019, MFP payments will be made to producers on total planted acres (aggregated planted acres times the county payment rate), based on the commodities planted in the county. In Tennessee, county payment rates ranged from $16 (Anderson and Johnson Counties) to $126 (Hardeman County) per planted acre. No payment rate was issued for Unicoi County (**Figure 2.12**). Payment limitations to individual legal entities apply.

Figure 2.12: 2019 MFP Payment Rates by County in Tennessee

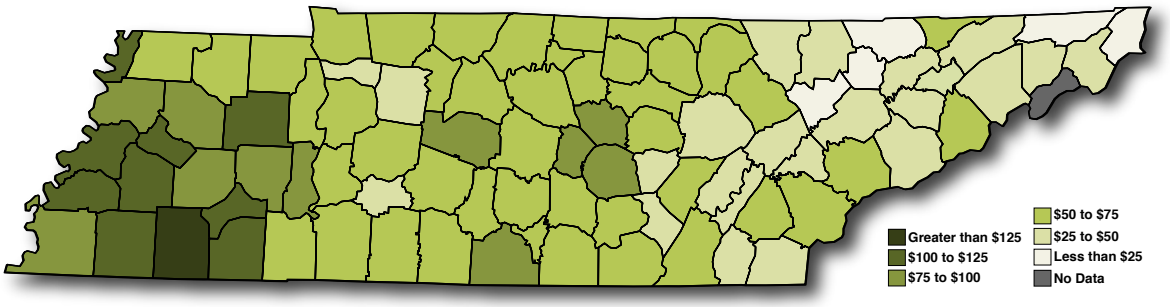

Anderson: $16	Claiborne: $21	Fentress: $53	Hawkins: $36	Lauderdale: $105	Meigs: $36	Roane: $31	Trousdale: $63
Bedford: $68	Clay: $56	Franklin: $73	Haywood: $115	Lawrence: $66	Monroe: $51	Robertson: $58	Unicoi: No Data
Benton: $71	Cocke: $56	Gibson: $78	Henderson: $88	Lewis: $46	Montgomery: $57	Rutherford: $63	Union: $23
Bledsoe: $56	Coffee: $75	Giles: $68	Henry: $67	Lincoln: $91	Moore: $58	Scott: $49	Van Buren: $41
Blount: $52	Crockett: $125	Grainger: $49	Hickman: $67	Loudon: $49	Morgan: $61	Sequatchie: $44	Warren: $77
Bradley: $37	Cumberland: $31	Greene: $41	Houston: $41	McMinn: $53	Obion: $73	Sevier: $40	Washington: $33
Campbell: $46	Davidson: $55	Grundy: $58	Humphreys: $68	McNairy: $102	Overton: $68	Shelby: $93	Wayne: $51
Cannon: $82	Decatur: $76	Hamblen: $31	Jackson: $63	Macon: $64	Perry: $55	Smith: $60	Weakley: $61
Carroll: $110	DeKalb: $86	Hamilton: $57	Jefferson: $44	Madison: $99	Pickett: $60	Stewart: $52	White: $60
Carter: $33	Dickson: $50	Hancock: $75	Johnson: $16	Marion: $56	Polk: $35	Sullivan: $18	Williamson: $78
Cheatham: $65	Dyer: $95	Hardeman: $126	Knox: $48	Marshall: $63	Putnam: $75	Sumner: $58	Wilson: $64
Chester: $101	Fayette: $114	Hardin: $71	Lake: $105	Maury: $63	Rhea: $33	Tipton: $101	

Source: USDA, 2019

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

Food Purchase and Distribution Program

2018: The Food Purchase and Distribution Program was authorized under the CCC Charter Act and implemented through the Agricultural Marketing Service (AMS) to purchase surplus supplies of 31 commodities and food products (USDA, 2018). USDA AMS purchased processed commodity and food products to be delivered to schools, food banks, and households across the country as a component of the nation's food safety net. For 2018, purchases were projected at $1.4 billion.

2019: Purchases of pork, dairy, beef, lamb, citrus, apples, strawberries, blueberries, apricots, plumes/prunes, pears, figs, sweet corn, raisins, potatoes, onions, and processed foods in 2019 through the FPDP are projected to be $1.359 billion. Purchasing will begin October 1, 2019, and distributions will commence in January 2020. Commodities and products purchased through this program will be distributed to states for use in the network of food banks and food pantries that participate in the Emergency Feeding Assistance Program (TEFAP), elderly feeding programs such as the Commodity Supplemental Food Program (CSFP), tribes that operate the Food Distribution Program on Indian Reservations (FDPIR), and child nutrition programs such as the National School Lunch Program (USDA, 2019). Other channels of distribution may be explored.

Agricultural Trade Promotion Program

In August 2018, $200 million will be added to the Agricultural Trade Promotion Program (ATP) as part of the relief package to assist farmers affected by trade retaliation. In March 2019, an additional $100 million was approved for ATP as part of the second relief package. The Foreign Agricultural Service (FAS) administers the ATP under authority of the CCC. In Tennessee, there is an infrastructure in place for participation in the ATP program. The Tennessee Department of Agriculture (TDA) has worked with FAS on trade promotion of agricultural and food products produced in Tennessee and has participated in FAS-sponsored trade missions as part of a state-level trade promotion. Additionally, the Southern United States Trade Association (SUSTA), of which the state of Tennessee is a member, helps small- and medium-sized companies in the South promote food and agricultural products to foreign markets (Best, Smith and Muhammad, 2018). Through the Market Access Program, FAS has partnered with SUSTA and businesses to share the costs of overseas marketing and promotional activities that build export markets for U.S. agricultural products. Funding for SUSTA is primarily provided by the Market Access Program, which is also administered by FAS and operates similar to the ATP (Best, Smith, and Muhammad, 2018; USDA, 2019).

Federal Government Payments

The previous Farm Bill (the Agricultural Act of 2014) provided Tennessee crop producers with $125.5 million in direct payments from Agricultural Risk Coverage (ARC) and Price Loss Coverage (PLC) programs for the 2014-2017 crop years (USDA/FSA, 2019b); 2018 payments were not available at the time of publication). Additionally, the federal government's portion of crop insurance premiums paid by Tennessee producers was $274.6 million for the 2014-2018 crop years (USDA/RMA, 2019). Cotton producers received additional support from the federal government through the Cotton Transition Assistance (CTAP) and Cotton Ginning Cost Share (CGCS) programs. **Figure 2.13** depicts the estimated federal government support per planted acre for corn, cotton, soybean, and wheat for ARC/PLC, crop insurance premiums, CTAP, CGCS, and MFP programs. The recently authorized Farm Bill (Agricultural Improvement Act of 2018) will be implemented by USDA FSA in winter/spring 2019-20. Minor changes were made between the 2014 and 2018 Farm Bills, but the core of the row-crop safety net remains largely unchanged for the 2019-2023 crop years. The new Farm Bill does not fundamentally change the ARC/PLC or crop insurance programs. Payments to producers for the 2019-2023 crop years will be determined by market forces.

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

Figure 2.13: Estimated Per Planted Acre Subsidies for Tennessee Corn, Cotton, Soybean, and Wheat Producers, 2014-2018 (Excluding ARC/PLC Payments for 2018 Crop Year)

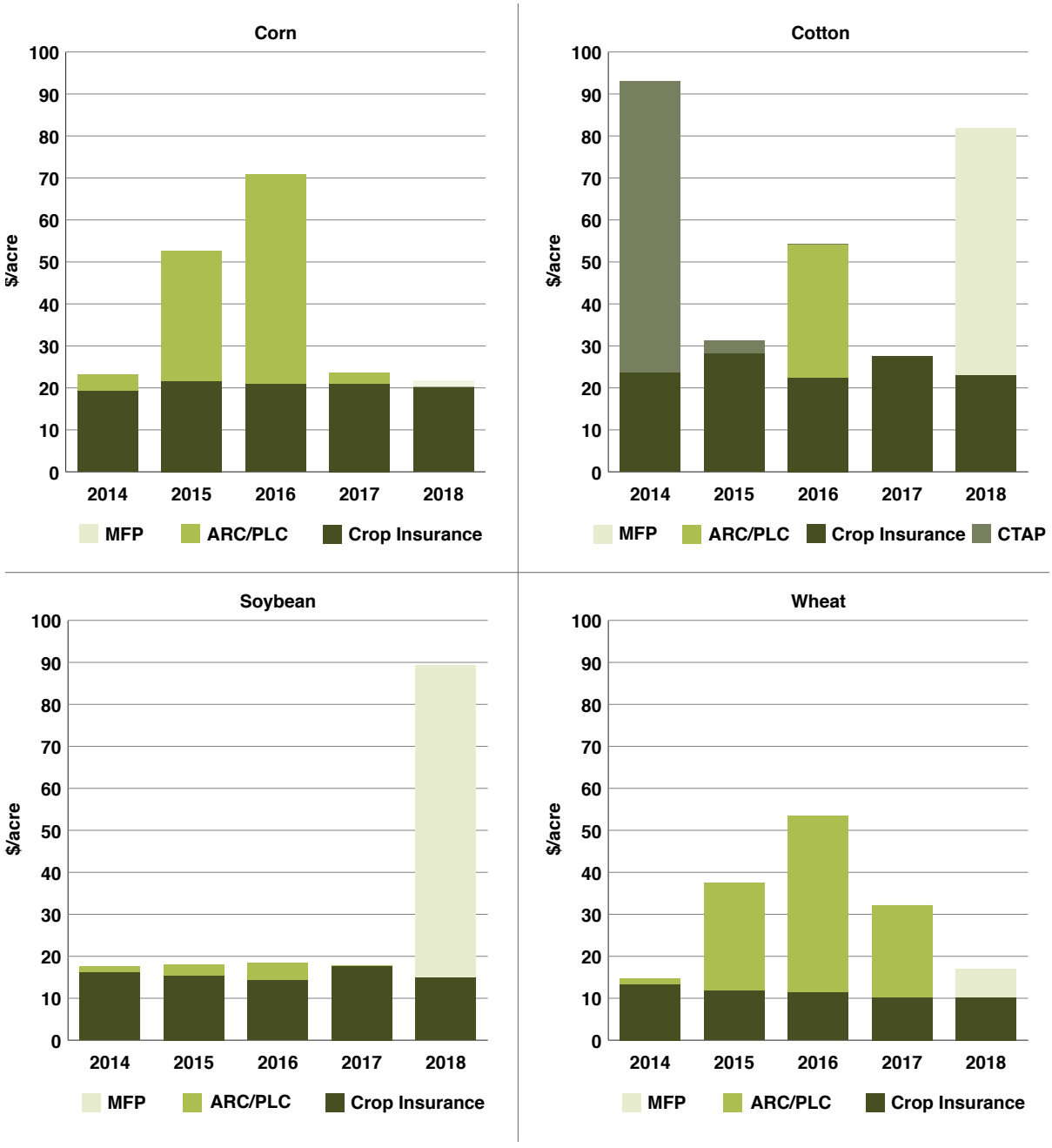

Source: USDA/FSA, 2019a; USDA/RMA, 2019; USDA/ERS, 2019a

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

Commodity Market Trends and Outlook

Livestock, Poultry, and Dairy Outlook

U.S. meat protein production will continue to increase in 2020 from the beef, pork, and poultry industries. It is unlikely domestic demand for meat protein will be able to keep up with supply to provide much needed price support. It will be important to move more meat protein through the export market to support prices. This support is sure to come through the U.S.-Korea Free Trade Agreement (KORUS), which has already demonstrated its significance to the U.S. meat protein industries. The bilateral agreement between the United States and Japan should also help the U.S. beef industry to recapture some market share in Japan. Additionally, the completion of the United States-Mexico-Canada Agreement (USMCA), if finalized, should support domestic animal and animal product prices. The wild card from a trade standpoint remains China. It does not appear progress has been made between the two countries, which keeps the largest population market closed to significant U.S. meat protein exports. The one bright spot for U.S. meat producers coming from China is that African Swine Fever has wreaked havoc on the Chinese swine herd, which likely means China will continue to look to international markets to fulfill their meat protein needs. The export market will be integral to growth or contraction in meat protein and dairy product industries.

Prices are expected to be steady across the meat and dairy complex in 2020 compared to 2019. If there are time periods of lower prices compared to year-ago prices, it will likely be due to increased production. However, continued resolution of trade conflicts and increases in exports could support market prices, resulting in steady to slightly higher prices in the latter half of 2020 compared to 2019. Tennessee producer profitability hinges on focusing on efficiencies and value-added opportunities as well as cost management. Specifically, beef and pork production are expected to increase in 2020, placing pressure on prices, but strong demand will keep prices from deflating. Poultry production will be steady to slightly higher with little change in prices, while dairy production will be fairly steady with slightly higher prices in 2020.

Row Crops Outlook

Looking towards 2020, prices and producer profitability are unlikely to improve substantially without resolution of the trade dispute with China or a production disruption domestically or abroad. Producer profitability for the 2019-20 marketing year will be largely contingent on payments from the federal government. For the 2019-20 marketing year, Tennessee farm-gate prices are projected to be $4.50-$5.75 for wheat; $3.50-$4.50 for corn; $8.00-$9.75 for soybeans; and $0.60-$0.70 for cotton. Key factors for producer profitability in 2019-20 include government program payments, trade, adverse weather events, access to financing, interest rates, exchange rates, regulations and policies, and global economic growth. Given several years of low to negative margins, it is likely that some producers will exit the agricultural industry in the upcoming year. Consolidation in the row crop industry and associated agricultural service sectors remains likely as high-cost producers exit the industry.

U.S. and Tennessee Agricultural Trade Outlook

In fiscal year (FY) 2019 (Oct. 2018-Sept. 2019), total U.S. agricultural exports, as reported by the USDA, were $136 billion, down 5 percent when compare to the previous fiscal year ($143 billion). Trade tensions with major markets for U.S. agricultural exports, particularly China, is the primary reason for this decline. Key exports in FY2019 for Tennessee included cotton ($678 million); prepared foods and beverages ($249 million); poultry products ($63 million); dairy products ($51 million); and tobacco ($37 million). During this period, Tennessee was also a leading exporter of two agriculture-related products: distilled spirits ($469 million) and forest products ($187 million) (USDA/FAS, 2019a). For many of these sectors, Tennessee exports were down significantly when compared to the previous fiscal year, which is discussed in more detail later in the section. Although reported by USDA, these values

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

are compiled by U.S. Census and may not include bulk commodities (i.e., corn and soybeans) and other shipments that are consolidated with exports from other states and usually attributed to port states such as Louisiana, Georgia, or South Carolina.

The USDA's Economic Research Service (ERS) calculates state exports using a methodology that accounts for the level of production in the state relative to other states and on a calendar-year basis. Consequently, the number reported by ERS is usually different from what is reported by the U.S. Census. According to ERS (**Table 6**), Tennessee agricultural exports were $1.47 billion in 2018, down 2.9 percent when compared to the previous year (**Table 7**). Of the 50 states, Tennessee ranked 27th in total agricultural exports in 2018. In 2018, major export categories for Tennessee included soybeans ($299 million, 16th largest state); cotton ($217 million, 10th); other feed grains ($88 million, 20th); corn ($102 million, 19th); tobacco ($84 million, 3rd); wheat ($55 million, 19th); beef and veal ($68 million, 25th); and broiler meat ($52 million, 17th) (USDA/ERS, 2019c).

According to USDA, FY2020 (fiscal year) agricultural exports are projected to be $137 million, which is an increase of $2.5 billion when compared to FY2019. This anticipated increase is primarily driven by expected increases in exports of pork, beef, soybeans, and horticultural products. Pork exports are projected at $6.3 billion, up $800 million from FY 2019 due to expected higher volumes and prices, partially resulting from the repeal of Mexico's retaliatory tariffs and an increase in global pork demand due to the African Swine Fever epidemic. Beef and veal exports are projected at $7.8 billion, up $300 million from FY 2019 due to expected higher volumes and prices. Horticultural exports are projected to increase by $500 million to $35.5 billion. Soybean exports are expected to rise by $400 million to $16.8 billion on higher volumes. Cotton exports are projected up $100 million to nearly $6 billion.

Canada and Mexico are the most important markets for U.S. agricultural exports. Agricultural exports to Canada are expected to increase by $400 million to $21.5 billion, and exports to Mexico are expected to increase by $500 million to $19.8 billion. China is also an important market for U.S. agricultural exports. Despite current trade tensions, U.S. agricultural exports to China are expected to increase by $200 million in FY2020 to $7.5 billion due to expected higher demand for imported pork due to African Swine Fever (Daugherty and Jiang, 2019).

Table 2.6: Tennessee Agricultural Exports Reported by ERS, 2017 and 2018

Product	Million $	US Rank	% Change	U.S. Rank (2018)
Beef and veal	61.1	26	10	25
Pork	26.1	19	-8	19
Hides and skins	13.9	28	-26	27
Other livestock products[1]	20.0	40	-1	34
Dairy products	18.4	31	-7	33
Broiler meat	51.5	17	1	17
Other poultry products[2]	13.1	30	-12	31
Vegetables, fresh	3.2	32	81	29
Vegetables, processed	6.0	32	62	29
Fruits, fresh	0.0	49	NA	47
Fruits, processed	0.0	49	NA	47
Tree nuts	0.0	43	NA	43
Rice	0.0	43	NA	43
Wheat	66.2	18	-16	19
Corn	75.9	19	33	19
Feeds and other feed grains[3]	80.8	21	5	20
Grain products, processed	41.9	25	2	26
Soybeans	400.6	16	-24	16
Soybean meal	72.9	16	25	16
Vegetable oils	55.1	16	-11	17
Other oilseeds and products[4]	0.0	46	NA	46
Cotton	196.2	8	7	10
Tobacco	68.5	4	22	3
Other plant products[5]	215.9	20	-6	22
Total agricultural exports	1,487.4	28	-3	27
Total animal products	204.1	34	-1	35
Total plant products	1,283.3	26	-3	25

[1] Includes other non-poultry meats, animal fat, live farm animals, and other animal parts.
[2] Includes turkey meat, eggs, and other fowl products.
[3] Includes processed feeds, fodder, barley, oats, rye, and sorghum.
[4] Includes peanuts (oil stock), other oil crops, corn meal, other oilcake and meal, protein substances, bran, and residues.
[5] Includes sweeteners and products, other horticulture products, planting seeds, cocoa, coffee, and other processed foods.

Source: USDA/ERS, 2019c

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

Impacts of the Trade War on Tennessee Agricultural and Agriculture-Related Exports

In FY2019, the top destinations for U.S. agricultural exports included Canada ($24 billion); Mexico ($19 billion); EU-28 ($13 billion); Japan ($12 billion); China ($10 billion); and South Korea ($8 billion) (USDA/FAS, 2019a). In the previous fiscal year, there were trade tensions between the U.S. and each of these countries/regions either due to their response to U.S. steel and aluminum tariffs, the U.S. pulling out of pending trade agreements or renegotiating existing agreements, and a tit-for-tat trade war with China. Fortunately, the U.S. was able to renegotiate the U.S.-Korea Trade Agreement (signed September 2018). Tensions with Canada and Mexico eased with the renegotiation of the North American Free Trade Agreement (NAFTA), renamed the United States-Mexico-Canada Agreement (USMCA). However, the USMCA remains stalled in Congress. In October 2019, the U.S. signed the U.S.-Japan Trade Agreement, where Japan has agreed to significantly lower tariffs on U.S. agriculture (**See Information Box: United States and Japan Sign Trade Agreement**). An agreement with the EU-28 (or EU-27 assuming Britain's exit from the EU) remains elusive. Trade tensions with China have yet to be resolved, resulting in significant loss for U.S. agriculture. U.S. agricultural exports to these top markets have remained relatively unchanged in FY2019 when compared to FY2018. China is the noted exception. U.S. agricultural exports to China in FY2019 were down 38 percent when compared to the previous fiscal year.

United States and Japan Sign Trade Agreement

On October 7, 2019, the U.S. Trade Representative and Japan Ambassador to the U.S. signed the U.S.-Japan Trade Agreement. The U.S.-Japan Trade Agreement will eliminate or reduce tariffs on many agricultural products. In effect, the Agreement provides U.S. agriculture the same advantages given to CP-TPP countries selling in the Japanese market. With Japan's $5 trillion economy, this Agreement will expand U.S. food and agricultural exports, increase farm income, generate more rural economic activity, and promote job growth (USTR, 2019; USDA/FAS 2019b).

In 2018, Japan signed the Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP) (TPP minus the U.S.) and an agreement with the European Union (EU). These agreements put U.S. agricultural exports to Japan at a competitive disadvantage with respect to countries that have existing trade agreements with Japan (e.g., Australia, New Zealand, Canada, and EU). The new U.S.-Japan Trade Agreement is expected to put U.S. agriculture on a more level playing field by eliminating or reducing tariffs comparable to what Japan has afforded other countries.

Of the $14.1 billion in U.S. food and agricultural products exported to Japan in 2018, $5.2 billion were already duty free (imported at a zero-percent tariff rate). Under the first stage of the Agreement, Japan will eliminate or reduce tariffs on an additional $7.2 billion of U.S. food and agricultural products. When implemented, over 90 percent of U.S. food and agricultural exports to Japan will either be duty free or receive preferential tariff access. Under the Agreement, Japan has agreed to do the following:

- Reduce tariffs on products such as fresh and frozen beef and pork;
- Provide U.S.-specific quota access for wheat and wheat products;
- Immediately eliminate tariffs on almonds, walnuts, blueberries, cranberries, sweet corn, grain sorghum, broccoli, and many other products; and
- Provide staged tariff elimination for products such as cheeses, processed pork, poultry, beef offal, ethanol, wine, frozen potatoes, oranges, fresh cherries, egg products, and tomato paste.

One of the more important aspects of the agreement are tariff reductions for U.S. beef and pork products. At nearly $3 billion, Japan is a leading market for U.S. beef and pork exports. In 2018, the U.S. exported $2.1 billion of beef and beef products to Japan. Under the Agreement, Japan has agreed to reduced tariffs on chilled and frozen beef from 38.5 percent to 9 percent in 15 years. Additionally, Japan will fully eliminate tariffs on processed beef products, which are as high as 50 percent, in five-15 years. In 2018, the U.S. exported $1.6 billion of pork and pork products to Japan. Japan is the U.S.'s largest export market for pork. Japan's tariffs on muscle cuts from the U.S. will be eliminated over a nine-year period, and tariffs on processed pork products will be phased down to zero within five years.

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

China's retaliatory tariffs (as well as other countries) on U.S. agriculture were mostly imposed in July and August of 2018. This allows for comparing exports pre- (FY2018) and post- (FY2019) trade war. Tennessee's agricultural exports in FY2019 were slightly above $1.4 billion, down 4 percent when compared to the previous fiscal year (**Table 2.7**). This overall decline was, in part, driven by a decline in exports to China, which were down by 37 percent. Product categories where Tennessee experienced more significant declines include cotton and tobacco. Tennessee cotton exports in FY2019 in total and to China were $678 million and $36 million, respectively, down 10 percent overall, with exports to China down 41 percent. Tennessee tobacco exports were primarily impacted by tariffs in the EU-28. In FY2019, Tennessee tobacco exports decreased to $37 million, down 35 percent; exports to the EU in FY2019 ($18 million) were down 20 percent. Two major declines for the State are in agriculture-related categories: distilled spirits and forest products. In FY2019, Tennessee distilled spirits exports in FY2019 in total and to the EU were $469 million and $278 million, respectively, down 35 percent and 42 percent. This decline was due to retaliatory tariffs in the EU on Tennessee Whiskey. Tennessee forest products exports in FY2019 in total and to China were $187 million and $46 million, respectively, down 34 percent and 64 percent, due to the retaliatory tariffs in China on Tennessee log and lumber exports. The country, overall, has experienced similar declines in cotton and tobacco exports. Note that in FY2019, U.S. cotton exports were down 8 percent and tobacco down 30 percent. For distilled spirits and forest products, Tennessee exports are down by a larger percent when compared to the U.S. overall. Note that U.S. distilled spirits and forestry exports were down 15 percent and 18 percent in FY2019 (USDA/FAS, 2019a).

Table 2.7: Tennessee Agricultural Exports (Total Agriculture and Select Products) Before and After the Start of the Trade War

Partner	Product	FY2018 Million $	FY2019 Million $	% Change
World	Total Agriculture	1,470	1,412	-4
Canada	Total Agriculture	262	246	6
Vietnam	Total Agriculture	171	151	-12
Mexico	Total Agriculture	109	91	-16
China	Total Agriculture	94	59	-37
World	Cotton	757	678	-10
China	Cotton	60	36	-41
World	Tobacco	57	37	-35
EU-28	Tobacco	22	18	-20
World	Distilled Spirits	725	469	-35
EU-28	Distilled Spirits	477	278	-42
World	Forest Products	282	187	-34
China	Forest Products	127	46	-64

Source: (USDA/ERS 2018a).

Infrastructure

Tennessee's on-farm grain storage capacity in 2018 was 100 million bushels, whereas off-farm storage facilities including all elevators, warehouses, terminals, merchant mills, other storage, and oilseed crushers provided 75 million bushels of storage capacity (USDA/NASS, 2019f). Cumulatively from 2006 to 2018, the Tennessee Agricultural Enhancement Program (TAEP) invested nearly $86 million in 13,394 projects to enhance the storage for grain, hay, and livestock feed (TAEP, 2019). However, growth in agricultural production outpaces the expansion of storage capacity. It is estimated that Tennessee's total storage capacity in 2019 will be short by 72.6 million bushels for crop production and stocks, making Tennessee's rank as the fourth state in terms of crop storage shortage (USDA/AMS, 2019e).

Trucking remains the most utilized mode for commodities, including agricultural products, in domestic markets. In 2016, more than two-thirds of the $700 billion freight in Tennessee was transported by truck (TRIP, 2019). The share of the freight travel by combination trucks on Tennessee's rural interstates roads ranked the top six in the nation. However, the road infrastructure has not met the increasing demand for commerce. About 13 percent of the major roads in the state are in poor or mediocre condition, while five percent of the state's bridges are structurally deficient (TRIP, 2019). The poor road and bridge conditions not only adversely

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

affect regional development and accessibility, but also connect with the safety issue: Tennessee's fatality rate on rural roads is among the highest in the nation.

In April 2019, Governor Bill Lee and the Tennessee Department of Transportation (TDOT) Commissioner Clay Bright announced a three-year transportation program with a priority given to infrastructure needs in distressed and at-risk counties (TDOT, 2019). More than $2 billion in total will be invested for 139 individual project phases during the period. The comprehensive program emphasized bridge repairs and replacements and continue to enhance the IMPROVE Act signed in 2017 that supports infrastructure investment in all 95 counties.

Inland waterways and rail transportation primarily serve the export-oriented agricultural products. A recent study suggests that Tennessee soybean exports via inland waterways in 2016 generated more than $221 million in GDP and nearly 4,900 jobs (Informa, 2019). Meanwhile, corn exports through waterways contribute $35 million of GDP and 1,284 jobs to the state.

Farmers Markets, CSAs, Wineries, and the Green Industry

As reported in prior years, the "local foods" movement, along with technical and financial assistance provided by the USDA, TDA, the University of Tennessee Institute for Agriculture (UTIA), and other agencies, has helped increase direct marketing by farmers. While farmers markets remain an important component of local food sales, their growth has slowed nationally and in Tennessee. Tennessee added a net of three farmers market in 2019 (from 131 to 134) compared to the rapid expansion in prior years (e.g., from 99 in 2013) (USDA/AMS, 2019f). Nationally, the number of farmers markets increased by only 0.6 percent from 2018 to 2019. A growing interest in intermediated sales of local foods (to institutions or to businesses that sale to consumers such as grocery stores and restaurants) is probably a major reason for the slowdown in the growth in number of farmers markets. Still, analysis reported in last year's Governors Report indicates that Tennessee has room to grow additional farmers markets.

Our analysis of Tennessee farmers markets, based on the data provided by the USDA's AMS, indicates that 64.2 percent (86) accept credit cards and 33.6 percent (45) accept SNAP payments. Well over half report baked goods (88), eggs (81), and meat (71) vendors. Among the 134 farmers markets, 39 markets (29 percent) report organic product vendors. All of these values only changed slightly from those reported last year.

Community supported agriculture (CSA) and food hubs are other expanding components of local foods markets, both nationally and in Tennessee. In a CSA, consumers (buying members) make advanced payment for a farm's products and in return receive a share of the production on a consistent basis throughout the growing season (Demuth, 1993). Farmers are assured of a return for their efforts before production, and consumers are assured of an adequate and timely supply of locally produced products. Our analysis of data provided by TDA indicates that 90 CSAs (a slight decline from 2018) and two food hubs currently operate in the state. Among the CSAs, 28.9 percent (26) were found in East Tennessee, 58.9 percent (53) in Middle Tennessee, and 12.2 percent (11) in West Tennessee.

As indicated in last year's report, and based on a 2015 survey conducted by USDA/NASS (2017), 4,148 farms in Tennessee reported local sales valued at $58.7 million.[7] Among these farms, 90.4 percent (3,748) reported direct sales to consumers, totaling $41.4 million in value or sales of $11,050 per farm. Survey results also imply that direct sales are growing. Among the 3,748 producers, 39.2 percent have been direct marketing for less than five years, while 33.1 percent have been selling directly to consumers for six to 10 years. Further, the 3,748 producers is an increase over the 3,679 farmers in 2012 and 3,581 farmers in 2007 with direct sales to consumers. The $41.4 million is more than twice the value of direct sales ($19.2 million) reported by Tennessee farmers for 2012 (USDA/NASS, 2012).

[7] The 2017 Agricultural Census had questions regarding the sale of local food and value-added production. However, the coverage of the 2015 survey is apparently more complete, so we report those results.

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

Among the 4,148 responding farms, 3,748 farms provide value-added products (i.e., they physically transformed the product) with $29.6 million in value-added sales (or 50.4 percent of all directly marketed sales in value terms). The 400 farmers who sell locally to institutional (such as school systems) or retail (such as grocery stores) buyers or through other intermediaries (such as food hubs) are generally larger operations with local food sales of $43,265 per farm.

Cattle and other livestock producers are also becoming interested in finishing and processing cattle for local and regional markets. Based on survey results (McLeod, 2017), over three-fourths of Tennessee cattle producers expressed interest in supplying an in-state federally inspected cattle processing facility. Interest in a Tennessee meat brand continues to grow. Some of these producers are growing purely grass-fed or pastured-raised animals. Linking to local and regional markets and access to federally inspected processing facilities remain a challenge for livestock producers interested in meeting the growing demand for locally sourced meat. Although research indicates that a small, well-managed, federally inspected processing facility could be profitable (Hughes et al., 2017), the state has not witnessed strong growth in the number of such facilities. The temporary closing of a facility in East Tennessee was a bottleneck for producers seeking to process cull beef and dairy cattle regionally.

Similar to prior years, other new or nontraditional agricultural ventures also continue to grow in Tennessee. According to the 2017 Agriculture Census, the state has 644 agritourism venues, up from 616 in 2012 and 510 in 2007. Total receipts from agritourism activity increased to $14.5 million in 2017 from $11.9 million in 2012.

Analysis of the most recent data (2019) released by the U.S. Bureau of Labor Statistics (BLS, 2019) indicates that growth of the Tennessee wine and grape industry may have leveled off. Direct-hired jobs in the Tennessee winery industry was 447 workers in the first quarter of 2019, a slight decrease from the same time last year. The state now has 89 bonded wineries, including several cideries (where hard cider is produced), an increase of 47 from 2012. However, growth in Tennessee grape production from 645 bearing acres in 2012 to 747 bearing acres in 2017 (an increase of 15.8 percent over five years) has not matched the growth in the number of wineries. This result implies that many state wineries rely on out-of-state sources.

The craft beer industry and the craft distillery industry in Tennessee are growing rapidly. An estimated 159 breweries are now in Tennessee, which is an increase of over six-fold from the 26 in 2010. As of the first quarter of 2019, 75 breweries report an average of 788 workers with a first quarter payroll of $5.0 million versus 26 breweries reporting 148 workers in 2014. The brewing industry continues to be concentrated in urban centers. Farmers seeking to produce hops and other inputs for that industry are small in number and face several challenges. Likewise, the number of distilleries reporting employment has increased from 19 in 2014, to 35 in the first quarter of 2018, to 39 in the first quarter of 2019. Farmers are increasing production of corn and other grains as inputs for the Tennessee whiskey industry (Tharel, 2017).

As reported in previous years, the green industry (ornamental horticulture including nursery and turfgrass producers) remains an important component of Tennessee agriculture, especially in Middle Tennessee. As of 2017, nursery sales were valued at $135.0 million, a slight increase from 2012 at $132.1 million but with a decline of 10 percent in the number of farms from 570 in 2012 to 513 in 2017 (USDA/NASS, 2019a, 2019b).

Also, like many other states, the state has experienced an explosion in the number of farmers growing hemp and in the numbers of people interested in doing so. As of November 2019, the state had 3,800 producers licensed to grow up to 51,000 acres (Tennessee Department of Agriculture, 2019). The hemp is primarily grown for the cannabidiol (CBD) oil or other extracts that is obtained by processing components of the plant, particularly the plant's flower (bud). While enterprise budgets by Cui and Smith (2019) indicate that the crop may be profitable, rapidly changing market conditions and other concerns should make actual and potential producers quite wary. For example, all of the hemp under cultivation may not be harvested

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

or if harvested, may not find a market. One claim is that 50-70 percent of the hemp planted in the U.S. this year will not be processed (Fly Intel, 2019). Access to processing facilities (especially in-state processing that live up to contracts) for locally grown hemp continues to be an area of concern.

Financial Indicators for Tennessee Farming Industries

Several measures can be used to indicate the financial well-being of farms and farm operators in Tennessee. **Table 2.8** presents financial data from 2013-2018 for the Tennessee farming sector. The value of farm production declined from just under $5.1 billion in 2013 to $4.2 billion in 2018 (USDA/ERS 2019a). Net farm income was $297 million in 2018 (down from $1.4 billion in 2013 but up from the low of $203 million in 2016), averaging $4,240 per operation. Net cash farm income on a per-acre basis was $27/acre. The net farm income ratio (net farm income/value of production) during 2013 to 2018 ranged from 5 to 28 percent efficiency in converting production to net farm income, with a downtick from 10 percent in 2017 to 7 percent in 2018. The interest expense ratios for the farming sector, holding at 6 percent or less, reflect a low debt burden and interest payment level relative to production. Times interest earned is another measure of ability to cover debt payments, specifically interest payments. For all years, the values are greater than one, implying sufficient cash to meet interest payments, and in 2018, the value was 2.13. The state's capital consumption ratio, or the percent of production needed to cover the sector's capital consumption, was relatively low for the 2013 to 2018 period, ranging between 13 percent and 20 percent. In 2018, the state's farming sector had an operating expense ratio of 0.74, suggesting 74 percent of the value of production was used to cover operating expenses. The 2018 estimated market value of land and buildings on farms was $42.7 billion or around $610,548 per farm in Tennessee.

Tennessee's farm structure is characterized by many small farming operations; however, a relatively few larger farms make up the majority of farm sales (USDA/NASS, 2019b). According to the 2017 Census of Agriculture, about 36 percent of farmers in Tennessee cite farming as their principal occupation. This illustrates the importance of other sources of rural income to economic sustainability of the agricultural sector. The average age of farm operators in Tennessee is 58 years old. Over 35 percent of farmers are 65 and older. About 14.9 percent of principal operators are beginning farmers, having less than five years of experience. This is up from the value of 8 percent in the 2012 Census. Over 73 percent of principal operators had 10 years or more of farming experience.

Table 2.8: Indicators of Financial Well-Being of the Tennessee Farm Sector, 2013-2018

	2013	2014	2015	2016	2017	2018
Value of Production (mill $)	$5,104	$4,893	$4,578	$4,007	$4,284	$4,203
Net Farm Income (mill $)	$1,412	$688	$714	$203	$450	$297
Interest Expense[1] (mill $)	$179	$189	$196	$208	$238	$263
Market Value of Farmland, Buildings, and Equipment (mill $)	$38,913	$39,458	$40,221	$41,093	$41,856	$42,728
Capital Consumption[1] (mill $)	$665	$875	$750	$793	$670	$608
Total Production Expenses[1] (mill $)	$3,749	$4,212	$3,832	$3,827	$3,908	$3,966
Net Farm Income Ratio	0.28	0.14	0.16	0.05	0.10	0.07
Capital Consumption Ratio	0.13	0.18	0.16	0.20	0.16	0.14
Operating Expense Ratio	0.57	0.64	0.63	0.71	0.70	0.74
Interest Expense Ratio	0.04	0.04	0.04	0.05	0.06	0.06
Times Interest Earned	8.88	4.64	4.65	1.98	2.89	2.13

[1] Excludes operator dwellings. Source: (USDA/ERS 2019a)

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

Primary Forestry in Tennessee

In 2016, the state's 144 sawmill establishments employed 2,157 workers with a total payroll of $72.7 million, while the state's 140 logging establishments employed 845 workers with a total payroll of $25.6 million (US Census Bureau, 2018). From 2010 through 2016, average annual growth rates in employees, payroll, and establishments for sawmills (NAICS 321113) were 2.2 percent, 7.2 percent, and -2.8 percent, respectively. For logging (NAICS 1133), the average annual growth rates over the same period were 3.6 percent, 7.6 percent, and -0.2 percent, respectively, for employees, payroll, and establishments. The dominant forest type in the state is oak-hickory, accounting for an estimated 9.9 million acres (Tennessee Forestry Association, 2017). Of the close to 14.0 million acres in forest, 83.4 percent is privately owned with federal and state/local forests comprising 10.0 percent and 6.6 percent, respectively. For 2015, average annual sawtimber[8] removals on timberland[9] were estimated at 1.4 billion board feet. Of that value, the majority of the removals, 86.3 percent, were from private landowners (1.2 billion board feet); followed by other non-federal public (141.7 million board feet); state (42.9 million board feet); and other federal entities (3.5 million board feet). The predominant species removed on other federal lands were red and white oaks, and for state lands, yellow poplar and white and red oaks. For privately owned lands, white and red oaks, yellow poplar, loblolly/shortleaf pines, and hickory were the predominant species removed (USDA/FS, 2019).

Food, Fiber, and Forestry Manufacturing in Tennessee

Value of Shipments, Number of Establishments, and Employees

The state's 1,668 food and fiber processing and manufacturing facilities employed 78,714 workers, with a payroll of $3.7 billion in 2016 (**Table 2.9**). The value of shipments originating

[8] Commercial tree species with at least a 12-foot sawlog or two noncontiguous sawlogs 8 feet or longer and meeting regional specifications for freedom from defect. Softwoods must be at least 9.0 inches in diameter at breast height (d.b.h.); hardwoods must be at least 11.0 inches d.b.h. (USDA/FS, 2019).

[9] Forestland producing or is capable of producing crops of industrial wood and not withdrawn from timber utilization by statute or administrative regulation (USDA/FS, 2019).

Table 2.9: Tennessee Food, Fiber, and Forestry Manufacturing, 2016[a]

Manufacturing Industry (NAICS)	Employees (number)	Payroll (mill $)	Establishments (number)	Shipments (mill $)
Food (311)	36,062	$1,718	344	$20,642
Animal Slaughtering/	10,519	$382	66	$3,872
Processing	3,481	$226	135	$6,244
(3116)	2,400	$115	45	$905
Beverage & Tobacco Products (312)	1,627	$65	131	$414
Textile Mills (313)	2,492	$75	86	$281
Textile Product Mills (314)	475	$13	29	$45
Apparel (315)	11,055	$427	465	$2,785
Leather & Allied Products (316)	10,319	$629	122	$5,866
Wood Products (321)	10,803	$441	311	$2,049
Paper (322)	78,714	$3,709	1,668	$39,231
Furniture & Related Products (337)	10,803	$441	311	$2,049
Total	*78,714*	*$3,709*	*1,668*	*$39,231*

[a] Values for animal slaughtering and processing are embedded in food manufacturing (311) values. Source: US Census Bureau, 2018

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

Figure 2.14: Value of Shipments From Tennessee Agri-Forestry, 2010-2016

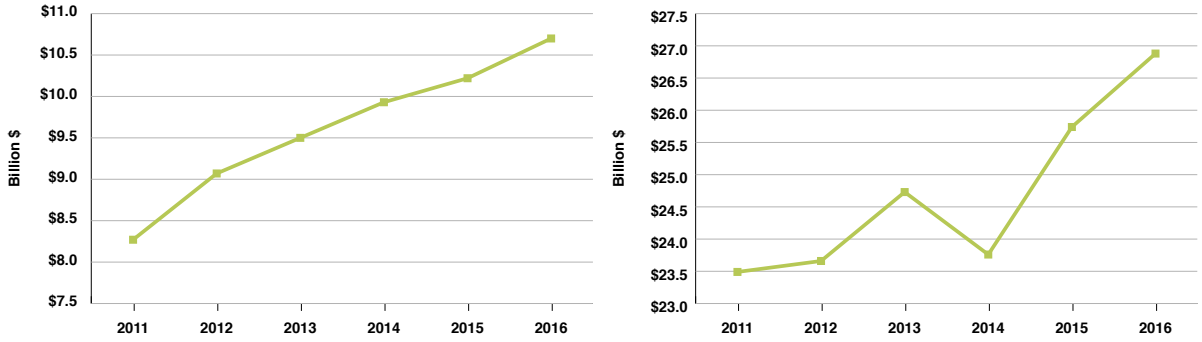

Source: U.S. Census Bureau, 2019

Figure 2.15: Tennessee Agri-forestry Manufacturing Location Quotients (LQ), 2016

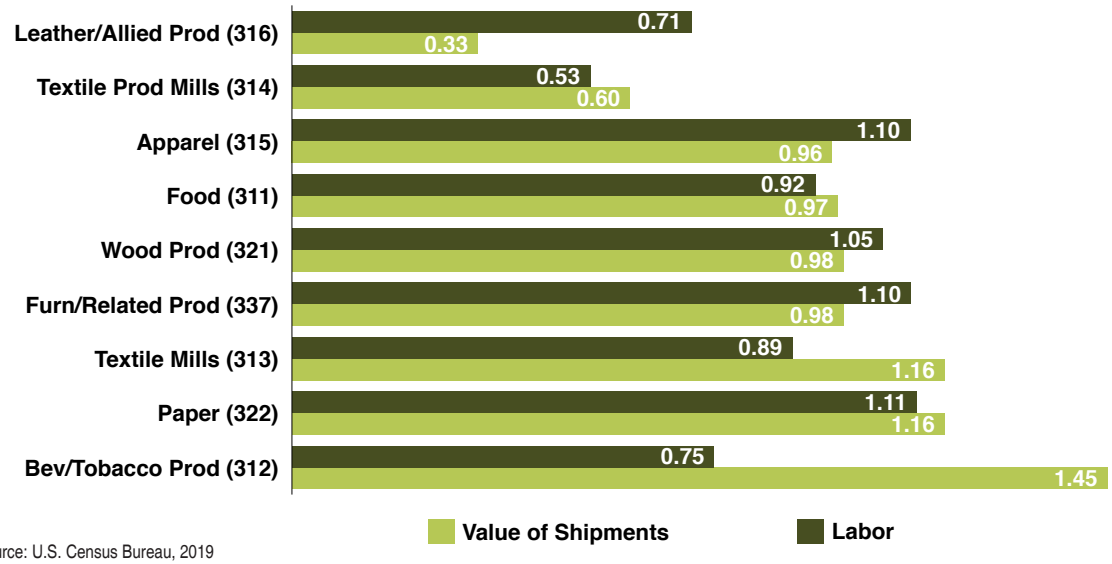

Source: U.S. Census Bureau, 2019

from these industries was $39.2 billion (US Census Bureau, 2018). By comparison, the state's overall manufacturing employment was 308,966 workers in 2016, and the value of shipments was $149.1 billion. Thus, food- and fiber-related manufacturing in Tennessee employed more than 1 in 4 manufacturing workers and generated nearly $1 out of every $4 in manufacturing shipments. Food processing accounted for 52.6 percent of the values of food- and fiber-related manufacturing shipments, followed by beverage and tobacco products at 15.9 percent and paper products at 15.0 percent.

Figure 2.14 displays the growth in value of shipments from 2010 through 2016 for Tennessee's food, beverage, and tobacco products manufacturing (NAICS 311 and 312 combined) and wood, paper, and furniture products (NAICS 321, 322, and 337 combined). Other than a 3.9 percent decline in shipments in 2014, food, beverage, and tobacco products manufacturing experienced 4.2 percent average annual growth from 2010 to 2016. During this same period, forest products manufacturing also experienced an average annual growth of 4.2 percent.

The location quotients (LQ) displayed in **Figure 2.15** reflect the concentration

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

of Tennessee's agri-forestry manufacturing compared with the U.S., based upon 2016 value of shipments and labor.[10] An LQ greater than one indicates Tennessee's manufacturing is more concentrated toward that particular manufacturing industry than the U.S. For value of shipments, the state's manufacturing is more concentrated toward beverages and tobacco (1.45), paper (1.16), and textile mills (1.16) compared to the U.S. However, for food manufacturing, only the LQ is less than one (0.97). For labor, paper, apparel, furniture industries, and wood products the LQs are greater than one, suggesting that Tennessee's manufacturing industries' labor is more concentrated toward these industries than the U.S. From 2007 to 2014, textile product mills and textile mills declined 62.4 percent and 38.3 percent, respectively. For this same time frame, beverage and tobacco products increased 44.8 percent, followed by food processing (25.8 percent), paper (15.6 percent), wood products (2.5 percent), and furniture industries (1.9 percent).

Economic Impacts from the Agri-forestry Industrial Complex

In 2017, the agri-forestry industrial complex directly contributed (without multiplier effects) $53.0 billion in economic activity to the state's economy, adding 177.0 thousand jobs. The agri-forestry industrial complex contributed $16.1 billion in value-added. When accounting for multiplier effects, the agri-forestry industrial complex added $81.0 billion to Tennessee's economy or 11.8 percent of the state's economic activity, accounting for 342.0 thousand jobs or 8.6 percent of all jobs. Agriculture, with multiplier effects, accounted for 8.3 percent of the state's economy and generated $56.8 billion in output, adding close to 244,000 jobs, with over 92,000 employed (both full- and part-time) directly in agricultural production (Menard, English and Jensen, 2019).

The 2017 economic activity multipliers for agricultural commodities and forestry activities (i.e., logging, sawmills, and pulp-, paper-, and paperboard-mills) ranged from 1.030 to 1.851 for economic activity. Sawmill's output multiplier of 1.84 indicates that for every dollar invested in the sawmill industry, an additional $0.84 of economic activity is generated. Employment multipliers for agriculture and forestry ranged from 1.03 to 4.81. Logging's employment multiplier of 2.376 indicates that for every job created in the sawmill industry, an estimated 1.376 additional jobs are added in other industries (Menard, English and Jensen, 2019).

Rural Economies and Well-Being

Rural communities and their resources are important contributors to the health of the agri-forestry industrial complex. In 2018, about 22.4 percent of Tennessee's population lived in counties classified as rural.[11] As classified here, rural counties had 2018 populations of 28,601 on average, while counties not classified as rural had average populations of 124,197 (**Table 2.10**). The state continues to become more urban in nature, as population growth in rural counties averaged 1.9 percent growth from 2010-2018, while counties classified as urban averaged 8.1 percent growth from 2010-2018. The data in Table 8 show that rural counties had lower median household incomes, lower percentages of people aged 25 and over with four-year college degrees or greater, and higher unemployment and poverty rates than their urban counterparts.

Several poverty indicators were used to calculate a score: these included low education, high unemployment, child poverty, greater than 15 percent food insecurity, and less than average

[10] LQs measure a region's industrial specialization relative to a larger geographic unit (usually the nation). An LQ is computed as an industry's share of a regional total for some economic statistic (in this case, value of shipments) divided by the industry's share of the national total for the same statistic.

[11] This study defines rural using the ERS/USDA Rural/Urban Continuum categories of a) non-metro-urban population of 2,500 to 19,999, not adjacent to a metro area; b) non-metro-completely rural or less than 2,500 urban population, adjacent to a metro area; and c) non-metro-completely rural or less than 2,500 urban population, not adjacent to a metro area (USDA/ERS, 2017).

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

Table 2.10: Population, Household Income, Education Level, Unemployment, Poverty, and Food Insecurity Across Rural County Status, Tennessee

Measure	Rural	Not Rural
2018 Average Population Per County	28,601	124,197
2010-2018 Population Change	1.9%	8.1%
2013-2017 Median Household Income (2016$)	$39,583	$52,561
2013-2017 Education Level, Persons 25 and Over (5-Yr Avg)		
- Have Not Completed a High School Degree	19.3%	15.01%
- High School Degree or Higher	80.7%	85.0%
- Completed 4-Yr College or Higher	13.63%	20.4%
2014-2018 Unemployment Rates (Percent)	5.8%	4.6%
2013-2017 Poverty Rates	19.41%	15.78%
Persistent 2013	27.27%	20.55%
Child Poverty Rates	28.30%	14.29%
2017 Food Insecurity Rates	14.02 %	12.45%
Poverty Indicator Score	1.92	0.95

Sources: (USDA/ERS, 2015a; USDA/ERS, 2015b; USDA/ERS, 2016, Feeding America, 2016.

median household income for Tennessee's counties.[12] A county is scored as a 5 if it exhibited all five indicators or 0 if they exhibited none. As shown in Table 8, on average, rural counties scored 1.92, while non-rural counties scored 0.95.

Summary

According to USDA, the 2018 value of cash farm receipts from crops and livestock in Tennessee was just over $3.5 billion, with $1.4 billion from animals and $2.1 billion from crops. Net farm income was $297 million in 2018 (down from $1.4 billion in 2013 but up from the low of $203 million in 2016), averaging $4,240 per operation. Farming operations occupied 10.9 million acres in Tennessee, around 40.5 percent of the state's nearly 27.0 million acres of land area. Approximately half of the farmland in Tennessee was operated as cropland.

Looking towards 2020, crop prices and producer profitability are unlikely to improve substantially without resolution of the trade dispute with China or a production disruption domestically or abroad. The previous Farm Bill (the Agricultural Act of 2014) provided Tennessee crop producers with $125.5 million in direct payments from Agricultural Risk Coverage (ARC) and Price Loss Coverage (PLC) programs for the 2014-2017 crop years. Additionally, the federal government's portion of crop insurance premiums paid by Tennessee producers was $274.6 million for the 2014-2018 crop years. Producer profitability for the 2019-20 marketing year will be largely contingent on payments from the federal government.

Animals and animal products are a major portion of the Tennessee agricultural economy, with cattle and calves and poultry being the dominant sectors. These markets are driven by domestic and international supply and demand factors, which provides local producers little to no leverage to control the market. U.S. meat protein production will continue to increase in 2020 from the beef, pork, and poultry industries. The key issues impacting the animals and animal products markets have been associated with trade agreements, tariffs, and African Swine Fever.

Like many other states, the Tennessee has experienced an explosion in the number of farmers growing hemp and in the number of people interested in doing so. As of November 2019, the state had 3,800 producers licensed to grow up to 51,000 acres. The hemp is primarily grown for the cannabidiol (CBD) oil or other extracts that is obtained by processing components of the plant, particularly the plant's flower (bud). While enterprise budgets by UT Extension indicate that hemp may be profitable, rapidly changing market conditions and other concerns should make actual and potential producers quite wary. For example, all of the hemp under cultivation may not be harvested or if harvested, may not find a market.

[12] *Low-Education County:* At least 20 percent or more of the residents age 25 to 64 did not have a high school diploma or equivalent during 2012-16.
High-unemployment county: Greater than 10 percent of residents age 25-64 were unemployed in 2012-16.
Persistent related-child-poverty county: 20 percent or more of related children under 18 years old were poor as measured by the 1980, 1990, and 2000 decennial censuses and the American Community Survey five-year estimates for 2007-11 (USDA/ERS, 2017).

2.5. TENNESSEE'S AGRICULTURAL AND FOREST INDUSTRIES AND RURAL ECONOMY, CONTINUED

One claim is that 50-70 percent of the hemp planted in the U.S. this year will not be processed.

In fiscal year 2019, Tennessee exports were $1.4 billion, down 4 percent when compared to the previous fiscal year. This overall decline was, in part, driven by a decline in exports to China, which were down by 37 percent. Tennessee cotton exports were down 10 percent overall, with exports to China down 41 percent; tobacco exports were down 35 percent; distilled spirits exports were down 35 percent; and forest products exports were down 34 percent, primarily due to the trade war and retaliatory tariffs in China and other countries. In fiscal year 2020, the USDA is projecting agricultural exports at $137 million, which is an increase of $2.5 billion when compared to the previous year. This anticipated increase is primarily driven by expected increases in exports of pork, beef, soybeans, and horticultural products, as well as potential increased exports to Canada, Mexico, Japan, and even China. Projections for the U.S. suggest that Tennessee agricultural exports will increase in 2020.

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CHAPTER 3: THE TENNESSEE ECONOMY: LONG-TERM OUTLOOK

IN THIS CHAPTER —

3.1. INTRODUCTION

3.2. NONFARM EMPLOYMENT
- THE IMPACTS OF AUTONOMOUS VEHICLES ON TENNESSEE EMPLOYMENT AND TAX REVENUES

3.3. UNEMPLOYMENT

3.4. POPULATION & LABOR FORCE

3.5. ARTIFICIAL INTELLIGENCE IN THE ECONOMY

3.6. INCOME, EARNINGS & OUTPUT

3.7. FORECAST AT A GLANCE

3.1. INTRODUCTION

The previous chapter explored Tennessee's economic performance over the past ten quarters and provided the short-term economic outlook for the state extending out ten quarters into the future. That *cyclical forecast* projected ongoing growth for the state economy, although with reduced rates of expansion for key metrics like nonfarm employment. The current chapter takes a longer-term perspective by examining the state's growth path over the past ten years and the economic outlook extending out to 2029. The *trend forecast* presented here for the state connects the dots between short-term cyclical projections and long-term projections.

As the name implies, cyclical forecasts are built around the ups and downs of the business cycle. This is the classic boom-bust cycle that most are familiar with from history. The current cycle is truly unique, as it started in the summer of 2009 with the economy bottoming out from the pressures of the Great Recession. Most long windows of time like this would have included a recession. But as of today, the state and national economies are enjoying the longest expansion in the historical record dating back to the middle of the 1850s. As documented in Chapter 2 for the state and Chapter 1 for the nation, the economy continues to expand, but by most measures the economy is cooling. Rates of job growth are slowing, the U.S. manufacturing sector is showing signs of contraction and further reductions in the unemployment rate have stalled. This is not a recessionary environment or outlook, but instead one that is characterized by an economy confronting the constraints of full employment. There are clearly headwinds, including ongoing trade wars and tariffs, but the fact is that the economy is simply running out of capacity for further strong growth. The labor market offers a sound example, with demographic forces holding back stronger growth in the labor force and thus the pace of nonfarm job creation. As the pace of employment growth slows, so too does income. As income growth slows, sales slow, and then production slows. These trends characterize the current short-run performance of the economy.

Long-term (or trend) economic growth is driven by just a small number of factors. Primary ingredients include population growth, which directly influences the labor force; private sector

3.1. INTRODUCTION, CONTINUED

capital investment, that accounts for equipment, intellectual property and buildings held by business; public infrastructure, ranging from roads to airports to broadband; and productivity growth, which captures improved efficiency of inputs used to produce privately and publicly produced goods and services.

One important factor missing from this list is *labor force quality*. Early models of long-term growth developed by economists placed emphasis on labor in terms of its quantity—the number of people and hours of work. However, it is especially clear today that the quality of the labor force is in fact a critical ingredient to economic growth and development and the wellbeing of workers and their families. What is labor force quality? It captures formal education, informal training and on-the-job experience, along with health status, all of which influence the productivity of the worker. Tennesseans tend to have poor health status compared to their counterparts across the country that weakens overall economic performance and individual wellbeing. And while Tennessee has traditionally trailed the nation in terms of educational attainment, the state is now making impressive investments in education that will bear fruit in the future.

The long-term forecast for Tennessee includes the short-term cyclical forecast for the next ten quarters and then connection to the trend forecast which extends to 2029. In the short-term, expect growth to moderate relative to the last several years. As the economy reverts to trend, growth will see slight acceleration. This muted outlook is a reflection of two important underlying trends. First, labor force growth is expected to slow due to core demographic trends that will limit the number of new entrants to the labor market. Second, the economy continues to yield rather disappointing gains in productivity. This is not trivial as a one-half percentage point gain in productivity would boost output growth by a similar amount. The nation and state remain stuck in a low-productivity trap.

Tennessee's inflation-adjusted gross domestic product (GDP) will see compound annual growth of 1.7 percent between 2019 and 2029 versus 2.0 percent growth for the national economy. In the next several years, unemployment rates will stay in the mid 3 percent range, rising to above 4 percent at the end of the forecast horizon. Tennessee nonfarm jobs will be at a 0.7 percent compound annual rate, ahead of the nation's pace of job creation. By 2021, both the state and national economies will see ongoing jobs losses in manufacturing, reversing the short-lived trend that dates back to 2011.

3.2. NONFARM EMPLOYMENT

Tennessee nonfarm employment is projected to be up just 1.6 percent in 2019, the second-lowest rate of job growth since 2010 when jobs slid 0.2 percent. Job growth turned to the black and registered a 1.8 percent gain in 2011, and since that time jobs have seen sustained but now slowing growth. Since 2010, the state has created 496,300 jobs for a simple growth rate of 19.0 percent. While the national economy saw a roughly similar pattern of job growth, the gain was slower at 16.1 percent. All broad sectors of the state economy have posted gains in the past five years.

One of the bright spots in the ongoing economic expansion is the growth of jobs in the manufacturing sector. For both Tennessee and the U.S., manufacturing jobs began contracting in the late 1990s, a pattern that was amplified over the course of the Great Recession with dramatic setbacks in 2009: manufacturing jobs in Tennessee were down 14.4 percent compared to an 11.6 percent loss for the nation. But since 2011, manufacturing has seen a resurgence, with steady gains in jobs that are expected to continue through 2019. Recent national data point to a weakening of the manufacturing

3.2. NONFARM EMPLOYMENT, CONTINUED

sector, including monthly job losses. Data for Tennessee have yet to turn to the red. The third quarter of 2019 produced a 2.7 percent seasonally-adjusted increase in manufacturing sector employment in Tennessee. Job growth has been healthy in both durable goods and nondurable goods manufacturing.

Tennessee's performance relative to peer states in the Southeast is shown in **Table 3.1** for the 2009–2019 period. Based on these data from the Bureau of Labor Statistics, Tennessee saw slightly stronger nonfarm employment growth and much stronger manufacturing job growth than the nation. Two states in the Southeast—Florida and South Carolina—outperformed Tennessee in nonfarm job creation. West Virginia and Louisiana experienced especially weak nonfarm job growth between 2009 and 2019, with gains of just 2.9 percent and 4.2 percent respectively. Tennessee's 16.2 percent jump in manufacturing jobs was roughly twice the pace of the nation (8.3 percent) and placed it fourth in the Southeast, just behind South Carolina, Kentucky and Florida.

Figure 3.1 shows where job growth has taken place, as well as where losses have materialized between 2009 and 2018. The broad Middle Tennessee corridor has seen the strongest pace of job creation, along with many counties in East Tennessee. What is striking—if not alarming—is that 16 of the state's 95 counties actually experienced reductions in employment over this long window of time, while another 17 counties posted growth of less than 10.0 percent—half the state average growth rate of 19.2 percent. Van Buren and Hancock Counties experienced withering employment contractions in excess of 25 percent. This widespread loss of jobs in rural Tennessee is consistent with a pattern that is taking place across the country.

A modest renaissance has taken place in manufacturing in both Tennessee and for the national economy. Between 2009 and 2018, manufacturing employment in Tennessee was up 13.5 percent while U.S. manufacturing jobs were up at the slower rate of 7.1 percent. (See **Figure 3.2**.) As with most other economic data for the state, the strength tends to be concentrated in Middle and East Tennessee. Eight counties had setbacks of 25 percent or greater; 28 counties had employment losses in the manufacturing sector.

The overall nonfarm employment outlook for Tennessee and the nation extending to 2029 is shown in **Figure 3.3**, along with history dating back to 2009. As is clear from the figure, job growth is expected to slow appreciably in the years ahead, though job contractions and economy-wide recession are not expected. This rather anemic job outlook is in part a reflection of labor market constraints and an increasingly limited pool of workers to draw into employment. The dearth of available workers will be a primary factor in slowing the pace of output growth for the state and the nation in the near term as well as the long term.

Table 3.2 presents Tennessee's long-term employment outlook by broad sector. The state economy is expected to produce stronger nonfarm job growth and manufacturing job growth than the nation, as noted above. While Tennessee will lose manufacturing jobs, it is still expected to capture migrating manufacturing jobs from elsewhere around the U.S. as well as some gains in key sectors like transportation equipment. Good examples include Denso and Volkswagen (the latter which just announced 1,000 new jobs to be created in support of electric vehicle production). While only one sector (information) lost jobs between 2009 and 2019, three sectors (manufacturing; trade, transportation and utilities; and information) are expected to suffer setbacks by 2029. Professional and business services, along with education and health services, will enjoy the strongest growth.

The forecast for the manufacturing sector is presented in **Figure 3.4**. U.S. manufacturing employment is expected to experience contraction in 2020 and the remaining years of the long-term outlook. The state economy is expected to begin to see job losses in manufacturing beginning in 2021. While a very

3.2. NONFARM EMPLOYMENT, CONTINUED

Table 3.1: Southeast Employment

	Area	2009		2010		2011		2012		2013		2014		2015		2016		2017		2018		2019*		2009 to 2019
		Level	%	Level	%	Level	%	Level	%	Level	%	Level	%	Level	%	Level	%	Level	%	Level	%	Level	%	%
Total Nonfarm	**U.S.**	**131.3**	-4.3	**130.4**	-0.7	**131.9**	1.2	**134.2**	1.7	**136.4**	1.6	**139.0**	1.9	**141.8**	2.1	**144.4**	1.8	**146.6**	1.6	**149.1**	1.7	**151.0**	1.3	**15.0**
	Tennessee	2,619.4	-5.6	2,614.9	-0.2	2,661.6	1.8	2,715.1	2.0	2,760.0	1.7	2,821.4	2.2	2,892.8	2.5	2,965.1	2.5	3,011.6	1.6	3,062.1	1.7	3,107.9	1.5	18.7
	Alabama	1,904.7	-5.2	1,889.8	-0.8	1,890.1	0.0	1,905.8	0.8	1,924.2	1.0	1,943.9	1.0	1,970.4	1.4	1,997.1	1.4	2,018.9	1.1	2,042.2	1.2	2,077.5	1.7	9.1
	Arkansas	1,164.6	-3.1	1,162.9	-0.1	1,169.4	0.6	1,177.2	0.7	1,177.7	0.0	1,190.0	1.0	1,213.2	1.9	1,233.2	1.6	1,248.8	1.3	1,262.4	1.1	1,275.7	1.1	9.5
	Florida	7,233.0	-6.3	7,175.1	-0.8	7,255.0	1.1	7,399.5	2.0	7,585.6	2.5	7,826.7	3.2	8,109.0	3.6	8,388.2	3.4	8,573.4	2.2	8,784.5	2.5	8,983.6	2.3	24.2
	Georgia	3,899.8	-5.4	3,860.7	-1.0	3,900.9	1.0	3,952.8	1.3	4,031.5	2.0	4,144.4	2.8	4,261.2	2.8	4,372.7	2.6	4,454.4	1.9	4,540.7	1.9	4,613.6	1.6	18.3
	Kentucky	1,759.6	-4.5	1,759.9	0.0	1,783.6	1.3	1,811.1	1.5	1,830.2	1.1	1,857.6	1.5	1,885.3	1.5	1,909.4	1.3	1,920.9	0.6	1,932.5	0.6	1,953.4	1.1	11.0
	Louisiana	1,904.0	-1.9	1,887.8	-0.9	1,905.5	0.9	1,929.4	1.3	1,956.6	1.4	1,987.5	1.6	1,996.3	0.4	1,974.8	-1.1	1,972.4	-0.1	1,981.9	0.5	1,984.7	0.1	4.2
	Mississippi	1,097.5	-4.5	1,092.4	-0.5	1,093.2	0.1	1,102.2	0.8	1,111.2	0.8	1,120.5	0.8	1,133.4	1.1	1,146.6	1.2	1,151.7	0.4	1,154.9	0.3	1,166.6	1.0	6.3
	North Carolina	3,901.4	-5.5	3,868.1	-0.9	3,916.7	1.3	3,984.8	1.7	4,055.9	1.8	4,139.1	2.1	4,239.7	2.4	4,340.1	2.4	4,412.1	1.7	4,488.0	1.7	4,559.4	1.6	16.9
	South Carolina	1,814.0	-5.8	1,811.0	-0.2	1,832.8	1.2	1,864.5	1.7	1,901.1	2.0	1,951.3	2.6	2,006.2	2.8	2,055.3	2.4	2,095.0	1.9	2,145.6	2.4	2,177.3	1.5	20.0
	Virginia	3,650.7	-3.2	3,646.1	-0.1	3,693.1	1.3	3,735.7	1.2	3,762.3	0.7	3,783.1	0.6	3,858.2	2.0	3,914.5	1.5	3,956.3	1.1	4,001.1	1.1	4,031.6	0.8	10.4
	West Virginia	714.7	-2.3	717.0	0.3	724.6	1.1	734.1	1.3	731.9	-0.3	729.3	-0.3	726.0	-0.5	717.0	-1.2	715.4	-0.2	726.1	1.5	735.6	1.3	2.9

	Area	2009		2010		2011		2012		2013		2014		2015		2016		2017		2018		2019*		2009 to 2019
		Level	%	Level	%	Level	%	Level	%	Level	%	Level	%	Level	%	Level	%	Level	%	Level	%	Level	%	%
Manufacturing	**U.S.**	11.8	-11.6	11.5	-2.7	11.7	1.7	11.9	1.7	12.0	0.8	12.2	1.4	12.3	1.2	12.4	0.1	12.4	0.7	12.7	2.0	12.8	1.2	8.3
	Tennessee	306.9	-14.4	296.9	-3.2	302.5	1.9	311.4	2.9	316.2	1.6	322.6	2.0	330.7	2.5	341.7	3.3	346.4	1.4	350.7	1.2	356.6	1.7	16.2
	Alabama	246.8	-13.2	236.4	-4.2	237.5	0.5	243.7	2.6	249.5	2.4	253.2	1.5	257.8	1.8	260.6	1.1	263.6	1.1	267.1	1.3	270.2	1.1	9.5
	Arkansas	163.7	-10.9	160.3	-2.1	159.0	-0.8	155.4	-2.2	152.8	-1.7	154.3	1.0	155.2	0.6	154.9	-0.2	157.4	1.6	160.5	2.0	163.7	2.0	0.0
	Florida	324.1	-12.7	309.3	-4.6	312.8	1.1	317.6	1.5	322.6	1.6	332.0	2.9	343.4	3.4	355.7	3.6	363.6	2.2	371.9	2.3	381.1	2.5	17.6
	Georgia	359.8	-12.5	347.1	-3.5	353.0	1.7	357.0	1.1	360.1	0.9	370.3	2.8	381.3	3.0	391.7	2.7	400.3	2.2	408.1	1.9	411.2	0.8	14.3
	Kentucky	213.1	-13.1	209.1	-1.8	212.8	1.7	223.4	5.0	229.1	2.6	235.1	2.6	241.4	2.7	248.4	2.9	250.4	0.8	251.9	0.6	255.3	1.3	19.8
	Louisiana	142.1	-7.0	137.9	-3.0	139.8	1.4	142.3	1.8	144.7	1.7	147.6	2.0	144.0	-2.4	136.0	-5.6	134.7	-0.9	135.1	0.3	137.1	1.5	-3.5
	Mississippi	141.0	-11.6	136.0	-3.6	135.3	-0.5	137.0	1.3	136.8	-0.1	139.6	2.0	141.8	1.6	143.2	1.0	144.2	0.7	144.8	0.4	146.5	1.2	3.9
	North Carolina	448.3	-13.2	432.6	-3.5	434.3	0.4	440.6	1.5	443.4	0.6	449.7	1.4	462.0	2.7	465.6	0.8	468.6	0.7	474.0	1.1	473.1	-0.2	5.5
	South Carolina	212.8	-11.9	206.6	-2.9	214.7	3.9	219.3	2.1	223.3	1.8	228.2	2.2	233.4	2.3	235.7	1.0	241.0	2.2	247.8	2.8	255.4	3.1	20.1
	Virginia	239.5	-9.6	230.7	-3.7	231.1	0.2	231.6	0.2	231.1	-0.2	232.2	0.5	234.1	0.8	233.2	-0.4	235.0	0.8	240.2	2.2	246.0	2.4	2.7
	West Virginia	50.5	-10.6	49.2	-2.7	49.5	0.7	49.1	-0.8	48.4	-1.4	47.9	-1.2	47.7	-0.3	46.9	-1.8	46.7	-0.4	47.1	0.9	47.9	1.7	-5.2

Notes: State employment in thousands, U.S. in millions. Year 2019 data is year-to-date average (January through October).
Source: Bureau of Labor Statistics.

3.2. NONFARM EMPLOYMENT, CONTINUED

Figure 3.1: Middle Tennessee Dominates Nonfarm Job Growth, 2009 to 2018

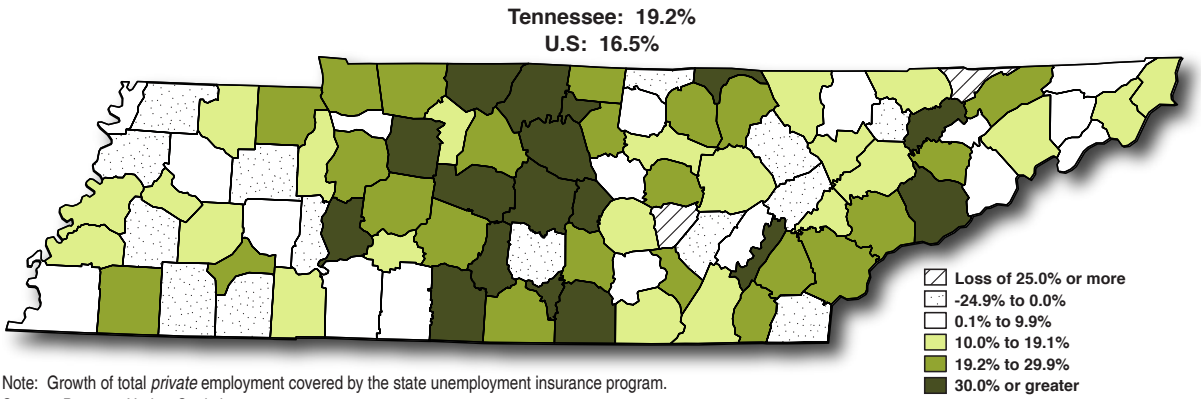

Note: Growth of total *private* employment covered by the state unemployment insurance program.
Source: Bureau of Labor Statistics.

Figure 3.2: A Modest Renaissance: Manufacturing Job Growth, 2009 to 2018

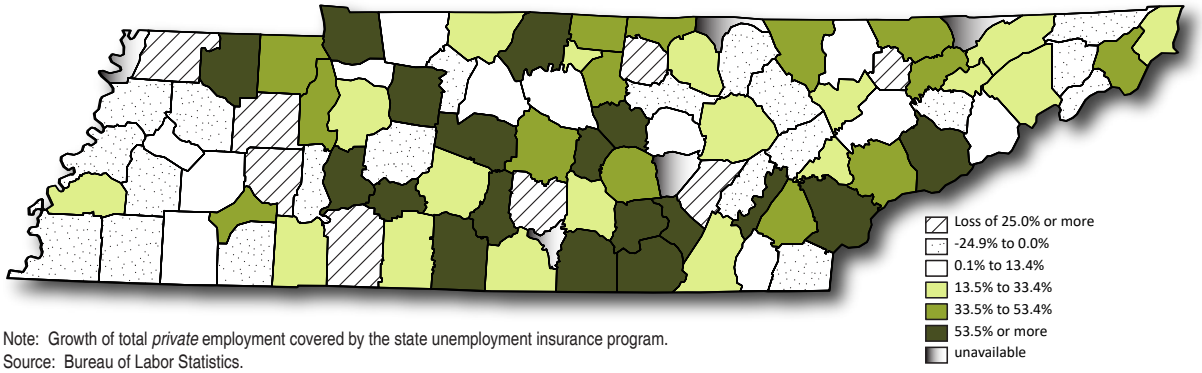

Note: Growth of total *private* employment covered by the state unemployment insurance program.
Source: Bureau of Labor Statistics.

Figure 3.3: Nonfarm Employment Growth Slows

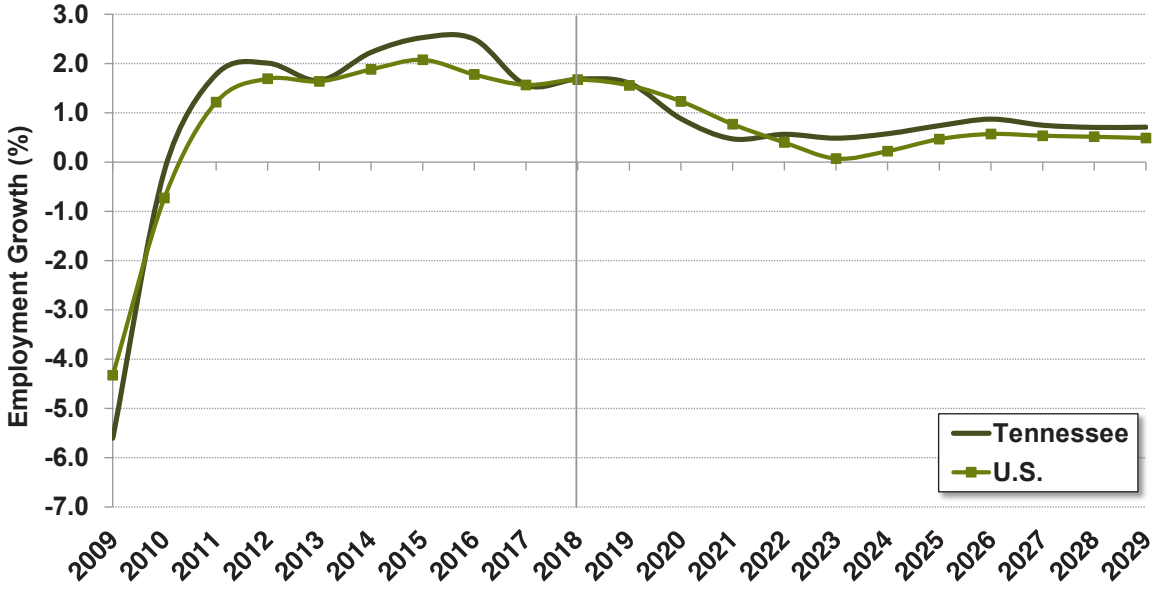

Source: Bureau of Labor Statistics, IHS Markit™ (copyright), and Boyd Center for Business and Economic Research.

3.2. NONFARM EMPLOYMENT, CONTINUED

Table 3.2: Tennessee Nonfarm Employment Outlook by Broad Sector

Sector	Employment (thous)			Growth Rate*	
	2009	2019	2029	2009 to 2019	2019 to 2029
Total Nonfarm	2,619.5	3,111.2	3,328.2	1.74%	0.68%
Natural Resources, Mining & Construction	110.0	130.8	142.2	1.75%	0.84%
Manufacturing	307.0	358.2	354.1	1.56%	-0.11%
Trade, Transportation, Utilities	557.8	633.8	595.6	1.28%	-0.62%
Information	47.3	46.1	44.3	-0.25%	-0.41%
Financial Activities	140.6	167.7	170.7	1.78%	0.17%
Professional & Business Services	297.4	422.8	520.9	3.58%	2.11%
Education & Health Services	367.8	438.9	526.8	1.78%	1.84%
Leisure & Hospitality	263.5	353.7	385.1	2.99%	0.85%
Other Services	102.0	119.0	122.4	1.55%	0.29%
Government	426.0	440.1	466.1	0.33%	0.57%
U.S. nonfarm (in millions)	131.3	151.4	159.6	1.43%	0.53%
U.S. manufacturing (in millions)	11.8	12.8	11.8	0.81%	-0.84%

*Compound Annual Growth Rate (CAGR).
Sources: Bureau of Labor Statistics; IHS Markit™ (copyright), and Boyd Center for Business and Economic Research.

Figure 3.4: Manufacturing Employment Growth Returns to the Red

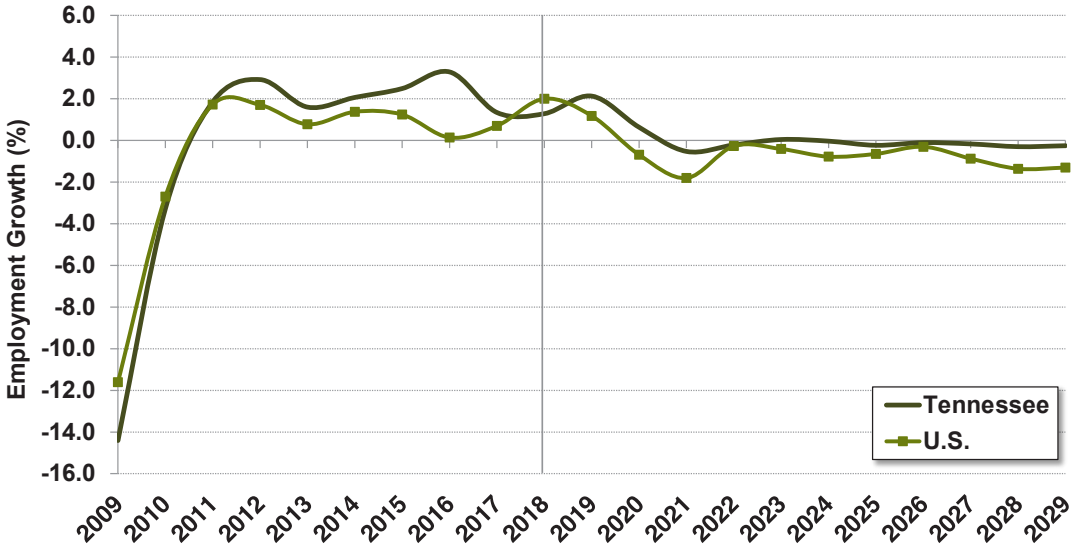

Source: Bureau of Labor Statistics, IHS Markit™ (copyright), and Boyd Center for Business and Economic Research.

3.2. NONFARM EMPLOYMENT, CONTINUED

Table 3.3: Tennessee Manufacturing Employment Outlook by Sector

Sector	Employment (thous)			Growth Rate*	
	2009	2019	2029	2009 to 2019	2019 to 2029
Manufacturing	**307.0**	**358.2**	**354.1**	**1.56%**	**-0.11%**
Total Durable Goods	**182.1**	**229.9**	**230.3**	**2.36%**	**0.02%**
Wood Products	11.3	12.5	14.1	1.00%	1.20%
Nonmetallic Minerals	11.6	14.9	16.2	2.56%	0.84%
Primary Metals	9.2	11.8	11.6	2.54%	-0.10%
Fabricated Metals	33.8	37.8	35.4	1.13%	-0.64%
Machinery	26.0	25.8	25.7	-0.08%	-0.06%
Computers & Electronics	6.2	5.5	3.7	-1.33%	-3.72%
Electrical Equipment, Appliances & Components	17.8	18.8	18.0	0.57%	-0.44%
Transportation Equipment	40.4	76.1	79.0	6.52%	0.38%
Furniture	10.8	9.6	9.1	-1.17%	-0.55%
Miscellaneous Durables	15.0	17.2	17.5	1.37%	0.13%
Total Nondurable Goods	**124.9**	**128.3**	**123.8**	**0.27%**	**-0.35%**
Food	32.4	35.9	36.8	1.03%	0.26%
Beverage & Tobacco	5.1	7.9	8.4	4.47%	0.61%
Paper	13.6	12.0	11.5	-1.24%	-0.46%
Printing & Related Support	13.3	9.0	7.8	-3.81%	-1.42%
Chemicals	25.9	25.7	21.7	-0.08%	-1.69%
Plastics & Rubber	20.4	25.1	24.4	2.07%	-0.25%
Miscellaneous Nondurable Goods	14.2	12.8	13.3	-1.07%	0.37%

*Compound Annual Growth Rate (CAGR).
Sources: Bureau of Labor Statistics; IHS Markit™ (copyright), and Boyd Center for Business and Economic Research.

small gain in jobs is projected for 2023, the overall outlook for manufacturing employment is negative. Even modest productivity gains will ensure that manufacturing output continues to grow despite setbacks in employment. Note that while the net number of jobs in manufacturing will decline, there will still be significant job opportunities through quits and terminations and new business startups.

Details on the past and projected future of the manufacturing sector and its main components are provided in **Table 3.3**. The next decade will clearly be a reversal of fortunes for manufacturing with a compound annual loss of 0.1 percent compared to the 1.6 percent growth of the past decade. While 51,200 jobs were created between 2009 and 2019, 4,100 jobs will be lost in the next ten years. Durable goods is projected to eke out a small gain, but nondurable goods manufacturing will witness job losses. A handful of sectors will see net gains in employment, including wood products, nonmetallic minerals, transportation equipment, miscellaneous durable goods, food, beverage and tobacco, and miscellaneous nondurable goods.

3.2. NONFARM EMPLOYMENT, CONTINUED

The Impacts of Autonomous Vehicles on Tennessee Employment and Tax Revenues

The adoption of autonomous vehicles (AVs) will bring major changes to the industry as fleets of self-driving vehicles begin to dominate the market. AVs will cause the immediate retreat of internal combustion engines and fossil fuel as each AV will be equipped with an electric engine. Car ownership will decrease as fleets of AVs become the dominant means of transportation.

Current Vehicle-Related Employment

Tennessee will be impacted by AVs because the state economy has a robust vehicle sector that spans many industries and employs hundreds of thousands of Tennesseans, with vehicle-related employment accounting for 16.46 percent of total. Vehicle-related employment is defined as being composed of three categories (Table 3.4): vehicle manufacturing employment, vehicle support industries' employment, and employment in vehicle intensive-use occupations.

Manufacturing

Tennessee accounts for 7 percent (72,507 jobs) of total vehicle manufacturing jobs in the U.S., compared with the 2 percent of the nation's population. Most of these state workers make vehicle parts. Tennessee is home to over 900 auto parts suppliers.

Vehicle Intensive

The largest share of vehicle-related employment is in vehicle intensive-use occupations. This category includes motor vehicle operator occupations and other on-the-job driver occupations where driving is a significant requirement. Given the state's geographic advantage, many transportation-related industries make their home in Tennessee. Trucking (60,350 workers) represents most of the state's motor vehicle operator employment.

Motor Vehicle Support

Motor vehicle support industries such as automobile dealers, gasoline stations, auto repair and maintenance, and auto parts accessories and tire stores comprise 70 percent of employment in this category. In total, motor vehicle support industries provide 118,993 jobs for Tennesseans and account for 4.1 percent of all employment in the state.

Vehicle-Related Employment Outlook

Manufacturing

The shift to electric vehicles will change many vehicle component parts and may create a mismatch between the skills required to make electric vehicles and parts and the skills of existing workers. More importantly, fleet ownership will reduce total vehicles, reducing the number of workers demanded. The impact on Tennessee depends on the ability to transition from making internal combustion engine parts and vehicle assembly to making electric and AV parts and assembling these vehicles. In any event, manufacturing employment related to transportation equipment is likely to fall over the next several decades unless Tennessee increases market share.

Continued on Page 61

Table 3.4: Vehicle-Related Employment, Tennessee and the U.S., 2017

	Tennessee		U.S.	
	Employment	Share	Employment	Share
Total Employment	**2,930,932**	**100.0%**	**143,859,855**	**100.0%**
Vehicle Manufacturing	72,507	2.47%	1,023,674	0.71%
Vehicle Support	118,993	4.06%	5,425,489	3.77%
Motor Vehicle Operators & Other On-the-Job Drivers	291,000	9.93%	16,571,180	11.52%
Total, Vehicle-Related	**482,500**	**16.46%**	**23,020,343**	**16.00%**

Source: Bureau of Labor Statistics, Quarterly Census of Employment and Wages & Occupational Employment Statistics.

3.2. NONFARM EMPLOYMENT, CONTINUED

The Impacts of Autonomous Vehicles, continued from Page 60

Vehicle Intensive

Workers in vehicle-intensive occupations are at the greatest risk of job loss from AVs. Motor vehicle operators like taxi drivers and truck drivers may see immediate job losses as AVs replace 100 percent of the tasks performed by these workers. Not all vehicle-intensive occupations will see as many job losses because the occupation requires tasks outside of operating a motor vehicle, such as ambulance drivers. Lastly, public sector employment may decline more slowly if policymakers are reticent to replace workers with AVs in order to limit the transitional effects on people.

Motor Vehicle Support

The impact of AVs on vehicle-support industries differs. Many support services will be eliminated or reduced, while others may see an increase in demand for services—at least in the near-term.

Revenue Impacts

AVs will impact state revenues both directly and indirectly. Direct impacts arise from taxes on vehicle-related activity and total 16 percent of the $14.5 billion in tax revenues collected in FY17-18 (Figure 3.5). Most revenue from existing taxes on transportation-related activity will be diminished or lost. The shortfall in revenues is a result of a tax structure that is dependent on a large numbers of vehicles that require fossil fuels.

Revenue Impacts

AVs will impact state revenues both directly and indirectly. Direct impacts arise from taxes on vehicle-related activity and total 16 percent of the $14.5 billion in tax revenues collected in FY17-18 (Figure 3.5). Most revenue from existing taxes on transportation-related activity will be diminished or lost. The shortfall in revenues is a result of a tax structure that is dependent on a large numbers of vehicles that require fossil fuels.

Taxes (such as the sales tax) will be indirectly affected as AV's disrupt the economy through employment transitions. While job losses will occur, the losses may be offset as AVs create new employment opportunities and shift consumer preferences. Thus, the net effect is difficult to forecast, but Tennessee will likely see revenue losses during some intervals as most taxes are linked to economic activity, and vehicle-related employment makes up 16.5 percent of jobs in Tennessee.

Punchline

The onset of AVs will impact employment and tax revenues in Tennessee. Tennessee's large vehicle-related employment and tax structure, which is dependent on large numbers of vehicles that use fossil fuels, make the state sensitive to the transition. Industrial recruitment and retention initiatives and training programs are among policies that will need to be reassessed to ensure that they are meeting the needs of Tennesseans as the state grapples with this change in industrial structure.

This information comes from "Potential Impacts of Autonomous Vehicles on Tennessee's Economy," a Boyd Center for Business and Economic Research study by Bill Fox, Alex Norwood and Vickie Cunningham, completed for the State of Tennessee.

Figure 3.5: Tennessee Sources of Revenue, FY2018

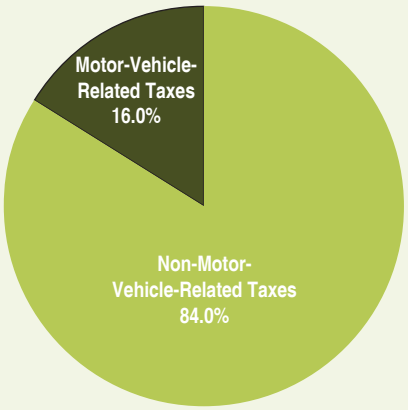

Source: State of Tennessee, The Budget, Fiscal Year 2019-2020; and Tennessee Department of Revenue, Revenue Collections, June 2018.

3.3. UNEMPLOYMENT

The economy's impressive growth streak has caused the unemployment rate to dip to record lows. Tennessee's seasonally-adjusted unemployment rate bottomed out at 3.2 percent in February and held steady until a slight uptick in May to 3.3 percent. For perspective, Tennessee's unemployment rate averaged 10.5 percent in 2009, the last year of the Great Recession; the U.S. unemployment rate was 9.3 percent in the same year. The state unemployment rate has consistently fallen below the nation's unemployment rate dating back to December 2016. This long-term improvement in the unemployment rate has dramatically reduced the number of discouraged workers (i.e., individuals who exit the labor force because of poor employment prospects) and underemployed workers (i.e., those who would like to work more hours but are unable to do so because of employer constraints).

Hidden behind these national and regional unemployment figures is substantial variation for subregions and certain demographic groups of the population. In general, in Tennessee and across the nation, rural communities are experiencing sustained and elevated rates of unemployment. In a significant number of rural communities, as noted above, job counts are in decline and population growth rates are negative as able-bodied individuals leave to seek employment opportunities elsewhere, typically in metropolitan regions. This generally characterizes the urban-rural divide in Tennessee. While metropolitan areas enjoy systematically lower unemployment rates than their rural counterparts, pockets of elevated unemployment rates still exist but are invisible at the county level. The pockets are concentrated in metropolitan areas where levels of educational attainment tend to be low and job opportunities are relatively scarce.

Figure 3.6 shows historical unemployment rates for the U.S., the Southeastern states and Tennessee dating back to 2009, along with national and state projections out to 2029. As one would expect, the series tend to track one another over time. Both the state and national rates of unemployment are expected to rise as the trend outlook takes hold in the forecast. History is very likely to repeat itself and produce relatively high unemployment rates for rural places and for individuals with poor health status and/or low levels of educational attainment.

Figure 3.6: Unemployment Rate Bottoms Out

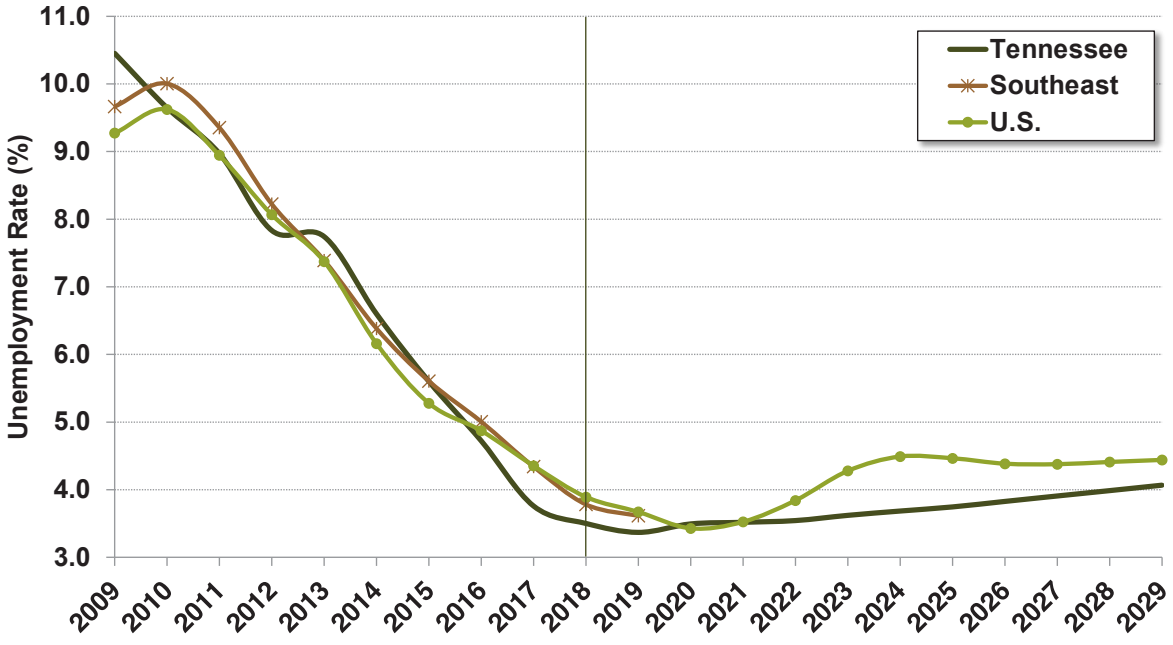

Southeast: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia
Source: Bureau of Labor Statistics, IHS Markit™ (copyright), and Boyd Center for Business and Economic Research.

3.4. POPULATION AND LABOR FORCE

As discussed in the introduction to this chapter, labor force growth is one of the primary ingredients to long-term economic growth. In the short-run, when population is fixed, strong economic conditions draw people into the labor force while weak economic conditions can cause people to withdraw from the labor force. In the long-run, population growth (including net migration from other states and from abroad) dictates the available pool of people for the labor force.

Figure 3.7 includes two maps of Tennessee, one capturing the last decade of population growth and the second providing the forecast out to 2029. Middle Tennessee has been—and will continue to be—the growth pole for the state. Thirty-one counties lost population in the last decade. The next ten years will once again be a challenge for rural Tennessee, while metropolitan Tennessee struggles with the management of its strong population growth. While the state population was up 8.6 percent between 2009 and 2019, growth will slow to 7.6 percent in the decade ahead.

Historically, Tennessee has had a lower rate of labor force participation than the nation. There are many possible explanations for this pattern, including lower levels of educational attainment and relative poor health status. A complementary view of the labor force participation rate is the employment-to-population ratio. **Figure 3.8** shows historical and projected figures on the employment-to-population ratio for Tennessee and the U.S. Consistent with labor force participation rate data, the U.S. has generally had a higher share of population that has been employed compared to Tennessee. The long-term forecast indicates that the gap will be narrowed as the current economic expansion continues into the next decade.

Figure 3.8: Employment to Population Ratio Expected to Peak

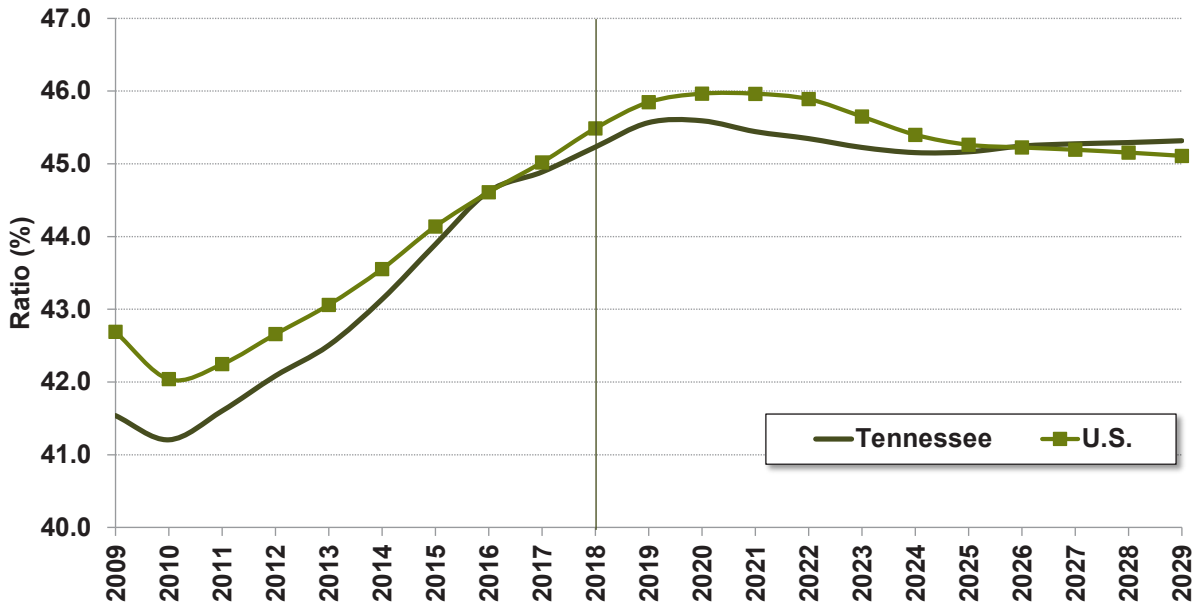

Source: U.S. Census Bureau, Bureau of Labor Statistics, IHS Markit™ (copyright), and Boyd Center for Business and Economic Research.

3.4. POPULATION AND LABOR FORCE, CONTINUED

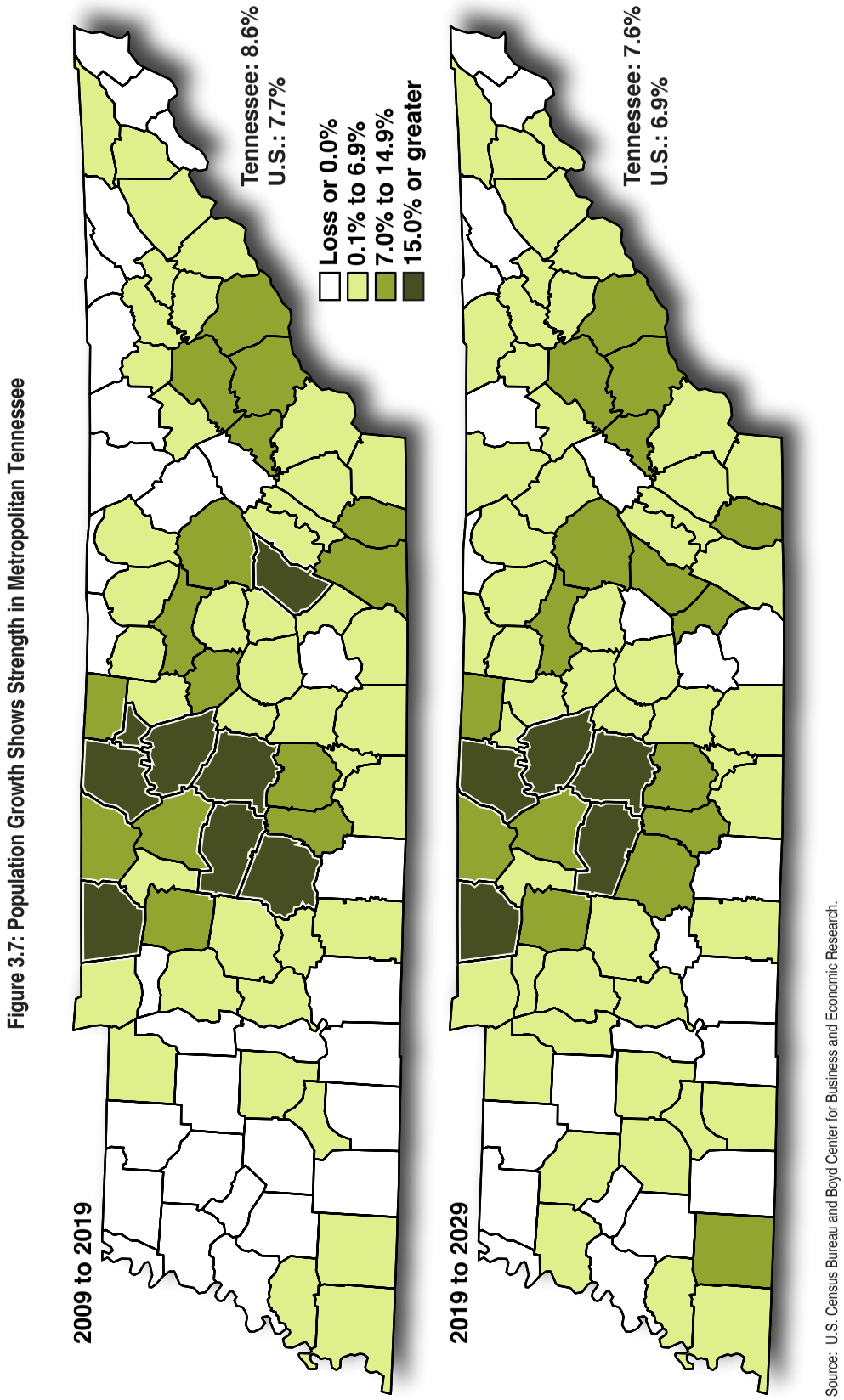

Figure 3.7: Population Growth Shows Strength in Metropolitan Tennessee

Source: U.S. Census Bureau and Boyd Center for Business and Economic Research.

3.5. ARTIFICIAL INTELLIGENCE IN THE ECONOMY

There is a growing debate among policymakers on the impacts of technology and artificial intelligence (AI) on the economy. While advancements in technology are predicted to lead to economic growth and prosperity as a whole, there is a growing fear over whether AI and other technological advancements will replace jobs. According to a 2017 survey by Pew Research, three quarters of Americans are worried about a future in which robots and computers diminish job prospects and increase economic inequality.[1] However, the extent to which technological developments will impact the American workforce is unclear. There are a multitude of studies that try to quantify the impact of AI on different sectors of the economy, but conclusions vary. If AI develops in the same general fashion as other technological innovation, there will be both winners and losers.

Most policymakers agree that automation and AI will create worker displacement problems in the near future, just like the emergence of other technologies and their application over the course of history. However, quantifying who will be most affected has proven difficult. Previous studies looking at the impact of AI on the labor market have generally concluded that white-collar jobs are most susceptible to automation.[2] Recent work by Michael Webb, a Ph.D. student at Stanford University, and the Brookings Institute reveal that occupations with high levels of education will be most exposed to automation and AI. Occupations such as market research analysis, sales managers, programmers, and management analysists are increasingly likely to be exposed to AI. However, it is important to note that exposure is not necessarily negative. Specifically, high exposure to AI could mean changes in duties, but not necessarily the loss of jobs.

Regardless of which types of jobs may be more exposed to automation, the pace at which automation technologies displace workers will depend on rates of development, adoption, and economic growth. In a study conducted by the Mckinsey Global Institute, they conclude that 75 million to 375 million workers (3-14 percent of global workforce) will need to switch occupational categories by 2030.[3] Further, the impact may be more prominent in rural communities. However, even with increased levels of automation, the demand for work could increase with economic prosperity. If AI creates efficiency gains for the economy, growth will take place elsewhere as these efficiency gains are realized.

The Bureau of Labor Statistics (BLS) estimates that the labor force will increase from 157 million in 2015 to 186 million in 2060, an increase of 29 million while the labor force participation rate will fall. However, the composition of the labor force is changing.[4] The labor force participation rate of workers aged 55 and older has been increasing since 1996. And, while the BLS predicts that this rate will fall in the long run, a report by Deloitte Review predicts that the labor force participation rate of those 55 and older will increase from 2014–2024.[5] Older generations of workers are typically less adaptable to changes in technology making them more likely to drop out of the labor force entirely rather than complete displaced worker training. Therefore, older workers may exit the work force at higher rates than other age groups.

The education level of an average American has been increasing in recent decades. The percentage of Americans aged 25+ who have completed a 4-year college degree has risen from

[1] Smith, A., & Anderson, M. (2017, November 16). Pew Research Center. "Americans' attitudes about a future where robots and computers do many human jobs."

[2] Previous studies include Muro, Mark, Robert Maxim, and Jacob Whiton. "Automation and Artificial Intelligence: How Machines are Affecting People and Places." Metropolitan Policy Program at Brookings (2019), Manyika, James, et al. "Jobs lost, jobs gained: Workforce transitions in a time of automation." McKinsey Global Institute (2017), and Engler, John, Penny Pritzker, and Alden. The Work Ahead: Machines, Skills, and US Leadership in the Twenty-first Century. Council on Foreign Relations, 2018.

[3] Manyika, James, et al. "Jobs lost, jobs gained: Workforce transitions in a time of automation." McKinsey Global Institute (2017)

[4] A look at the future of the U.S. labor force to 2060." U.S. Bureau of Labor Statistics (2016).

[5] Buckley, Patricia, and Daniel Bachman. "Meet the U.S. workforce of the future: Older, more diverse, and more educated." Deloitte Review 21 (2017).

3.5. ARTIFICIAL INTELLIGENCE IN THE ECONOMY, CONTINUED

17 to 33 percent since 1980.[6] Further, the share of master's degree holders in the labor force increased from 4 percent in 1999 to 7 percent in 2015.[7] As technology improves, education requirements will increase. Since 2010, nearly two thirds of the 13 million new jobs created in the U.S. required medium or advance levels of digital skills. However, differences in education attainment could lead to higher income inequality. Over the past three decades, the earnings gain between those with a high school diploma and college education doubled. Further, mean wages in "highly digital" occupations are nearly two times that of wages in occupations that require only "basic digital" skills.[8] With fewer women and minorities receiving educational training for these skills, this could lead to further wage disparities.

Educational requirements will also increase with technological advancement. Occupations requiring a college degree will grow over the next decade. Even now, in times of record low unemployment and increased job creation, employers say they struggle to find the employees they need. Since 2010, nearly two thirds of new jobs created have required medium to advanced levels of digital skills. However, the education level of an average worker in the U.S. is falling behind that of other countries. Currently in Canada and South Korea, 60 percent of young workers are graduating from post-secondary programs. Additionally, while computer and technology skills are highly desirable, demand is also growing for skills machines cannot replicate: empathy, teamwork, critical thinking.[9] America's competitive advantage in terms of a skilled and educated workforce is clearly eroding.

Recommendations for addressing the anticipated changes of technological advancement and the incorporation of artificial intelligence include expanding worker displacement training programs, increasing access to education programs for digital skills enhancement, introducing midcareer job training, and maintaining or increasing funding for research and development. Worker displacement due to automation may cause unemployment to increase in the short run. The expansion of retraining programs for these workers would help bridge the skills gap temporarily. However, in the long run, increasing access to education programs centered around digital skills and machine learning would help the U.S. maintain its competitive edge. A highly educated work force has allowed the U.S. to dominate innovation and automation on the world stage. Thus, with the rapid rate of automation and technological advancements, midcareer job training may be essential to keeping workers in the labor force. By progressively maintaining continual education to match required skill sets, workers are less likely to become displaced. Thus, a commitment to furthering education programs would ensure sustained economic growth. Finally, the U.S. must maintain is dominance in research and development. R&D funding at the federal and state level have been dwindling over the last few decades. Federal funding is at its lowest since the early 1950s.[10] The U.S. could fall behind other developed countries without policies and funding to promote the development and commercial adoption of technological advances.

Sources

Buckley, Patricia, and Daniel Bachman. "Meet the U.S. workforce of the future: Older, more diverse, and more educated." *Deloitte Review* 21 (2017).

Engler, John, Penny Pritzker, and Alden. *The Work Ahead: Machines, Skills, and U,S, Leadership in the Twenty-first Century*. Council on Foreign Relations, 2018.

[6] Engler, John, Penny Pritzker, and Alden. The Work Ahead: Machines, Skills, and U,S, Leadership in the Twenty-first Century. Council on Foreign Relations, 2018.

[7] Buckley, Patricia, and Daniel Bachman. "Meet the U,S, workforce of the future: Older, more diverse, and more educated." Deloitte Review 21 (2017).

[8] Engler, John, Penny Pritzker, and Alden. The Work Ahead: Machines, Skills, and US Leadership in the Twenty-first Century. Council on Foreign Relations, 2018.

[9] ibid.

[10] ibid.

3.5. ARTIFICIAL INTELLIGENCE IN THE ECONOMY, CONTINUED

Manyika, James, et al. "Jobs lost, jobs gained: Workforce transitions in a time of automation." *McKinsey Global Institute* (2017).

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3.6. INCOME, EARNINGS AND OUTPUT

Tennessee's nominal personal income has enjoyed healthy growth since 2014 when income advanced 4.2 percent. The prior year was especially weak, with just a 1.0 percent gain. Growth was also strong in 2010 through 2012 as the economy rebounded from the trough of the Great Recession in the summer of 2009. Personal income growth for the nation has shown a roughly similar pattern, surpassing Tennessee's growth in some years and lagging our growth in other years. For 2019, the state is expected to see personal income growth of 5.2 percent, ahead of the pace for the nation (4.8 percent).

Between 2019 and 2029, Tennessee's nominal personal income should see a 4.3 percent compound annual growth rate, slightly lower than the 4.4 percent growth projected for the nation. A major factor restraining overall income growth will be slow growth in the labor force and employment, which will in turn dampen growth in wage and salary income.

Wage and salary income is the largest component of personal income, accounting for about 50 percent of total income in 2018. Strong job growth has helped buoy wage and salary income, in turn improving the performance of overall personal income. On the other hand, weak-to-modest growth in the average wage has kept income from growing faster still. The average wage grew 4.1 percent in 2007 on the eve of the Great Recession, but in no year since then has growth in the wage exceeded 4 percent. Growth was exceptionally weak in 2013 with an increase of just 0.2 percent. There was some acceleration between 2016 and 2018; growth in 2019 is expected to match last year's growth of 3.4 percent.

Weak growth in earnings has received considerable attention from analysts and the media. The puzzle is the absence of stronger wage growth in the face of a falling unemployment rate and a strong pace of job creation. Historically,

3.6. INCOME, EARNINGS AND OUTPUT, CONTINUED

when unemployment rates have fallen, earnings growth has accelerated due to a tightening of labor market conditions. That has not happened during the current expansion. **Figure 3.9** shows this relationship between the Tennessee unemployment rate and the inflation-adjusted average wage. While there has been some wage rate acceleration since 2016, the gain has been modest; there is little evidence of a consistent trend in the earlier data. The forecast points to weak future wage growth, a result of the expectation of a slightly rising unemployment rate as the economy begins to move through the next decade.

Many explanations have been offered for the break in the historical linkage between these two metrics, including the declining influence of unions and global competition which places pricing pressures on businesses. There are also important compositional effects that have held back the overall average wage. One of these is the retirement of the Baby Boom generation. As these individuals leave the labor market, they leave behind a relatively high salary. New workers, on the other hand, come in at a lower level of earnings. Another compositional effect has to do with different occupations. There is some national evidence for rising wages for some workers where demand is currently high, including construction and production workers. Unfortunately, this evidence is not as clear in data for Tennessee.

Per capita income accounts for all personal income earned by Tennesseans, regardless of where that income is sourced. For example, if a Tennessee resident works in Georgia, the income accrues to Tennessee. Similarly, if one earns profits from an out-of-state business, some share of that income (depending on how the business is structured) is counted as Tennessee income. Because personal income and per capita income are residence-based measures, they are important metrics that reflect on the wellbeing of residents of Tennessee.

Per capita income in Tennessee has historically trailed per capita income for the nation as a whole. Two important explanations include lower levels of educational attainment and poorer health status in Tennessee compared to the nation. Because the state starts from a lower base level of per capita income, we must see stronger growth in Tennessee in order to catch up with the nation. If we simply match the U.S. per capita income growth rate, the disparity will grow. Tennessee's per capita income

Figure 3.9: Tennessee Unemployment Rate and Real Average Wage Growth Show Little Correlation

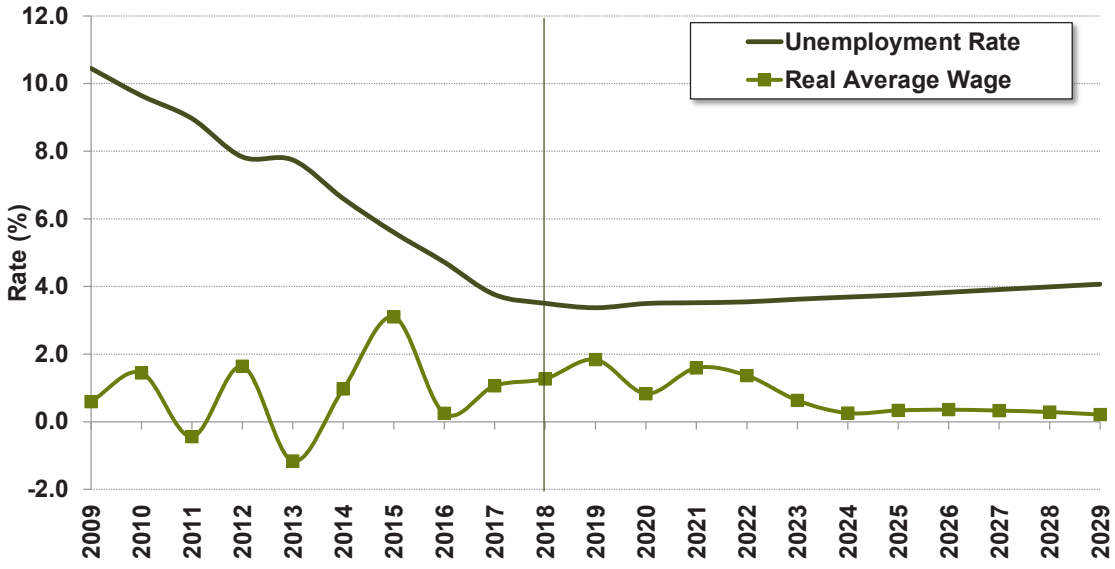

Source: Bureau of Labor Statistics, Bureau of Economic Analysis, and Boyd Center for Business and Economic Research.

3.6. INCOME, EARNINGS AND OUTPUT, CONTINUED

should be $48,912 in 2019 compared to U.S. per capita income of $56,562. Between 2009 (when per capita income actually contracted 1.7 percent) and 2019, per capita income grew at a 3.6 percent compound annual growth rate compared to 3.7 percent for the U.S. This slightly stronger growth for the nation widened the gap between per capita incomes from $4,827 to $7,650.

Per capita income varies widely across the state, with metropolitan areas generally performing better than their rural counterparts, as illustrated in **Figure 3.10**. A primary explanation is higher levels of educational attainment and a healthier workforce in metropolitan Tennessee. Just three Tennessee counties have per capita incomes that exceed the national average in 2018: Davidson, Fayette and Williamson. And just six counties exceed the statewide average, a sign of a skewed distribution of income across the state

The long-term forecast for Tennessee points to compound annual growth in per capita income of 3.5 percent between 2019 and 2029. In 2019, Tennessee's per capita income of $48,912 represented 86.5 percent of U.S. per capita income. By 2029, the state's per capita income is expected to reach $68,955, slipping to 84.5 percent of U.S. per capita income ($81,646). Note that despite comparable rates of growth, the disparity in per capita income will grow over time.

Tennessee and the U.S. both saw GDP contract in 2009. Since that time, GDP has seen decent growth. On a compound annual basis, Tennessee's GDP was up 4.2 percent between 2009 and 2019 compared to 4.0 percent for the national economy. The state's manufacturing sector was battered in 2009 with a 11.0 percent inflation-adjusted output setback; in durable goods, the setback was an astounding 17.5 percent loss. Manufacturing enjoyed exceptionally strong growth in output in 2011–2013. Growth in 2018 is projected at 2.7 percent and growth in 2019 is estimated to be 2.4 percent, consistent with a slowing national economy. Output growth in vehicle-related manufacturing has been very strong, with the exception of 2015. Growth in these sectors has slowed as national light vehicles have plateaued and started to decline. Professional and business services, along with financial activities, have seen several years of strong growth in the 2009–2019 window.

The state should see inflation-adjusted GDP rise at a 1.7 compound annual rate between 2019 and 2029 compared to 2.0 percent growth for the U.S. (See **Figure 3.11**.) The state's manufacturing sector is expected to experience output growth of 1.7 percent, with durable goods up 1.9 percent and nondurables up at the slower rate of 1.4 percent. The growth in output is encouraging in light of expected employment losses, signaling rising productivity in the state's industrial sector. Apparel and leather products is the only broad sector of the state economy that is expected to have a contraction in output by 2029; output was down sharply between 2009 and 2019.

Figure 3.10: Per Capita Personal Income Varies Widely Across Tennessee

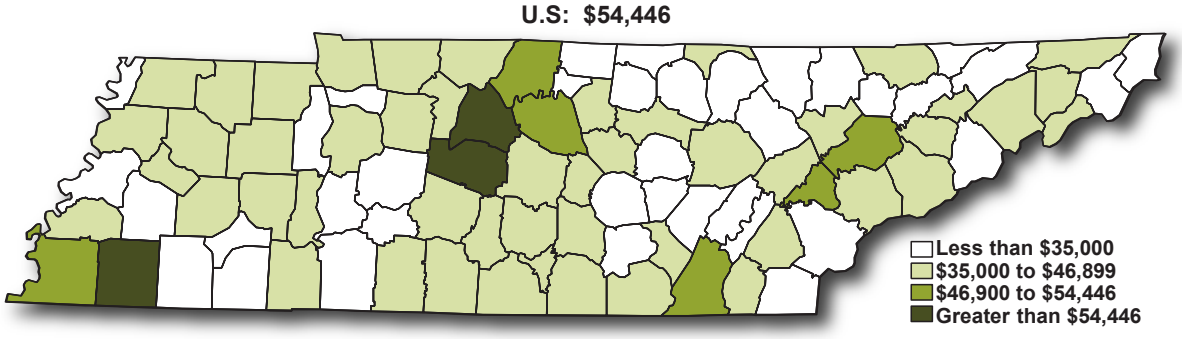

Note: 2018 annual data.
Source: Bureau of Economic Analysis.

3.6. INCOME, EARNINGS AND OUTPUT, CONTINUED

Figure 3.11: Tennessee & U.S. Inflation-Adjusted GDP Growth Expected to be Modest

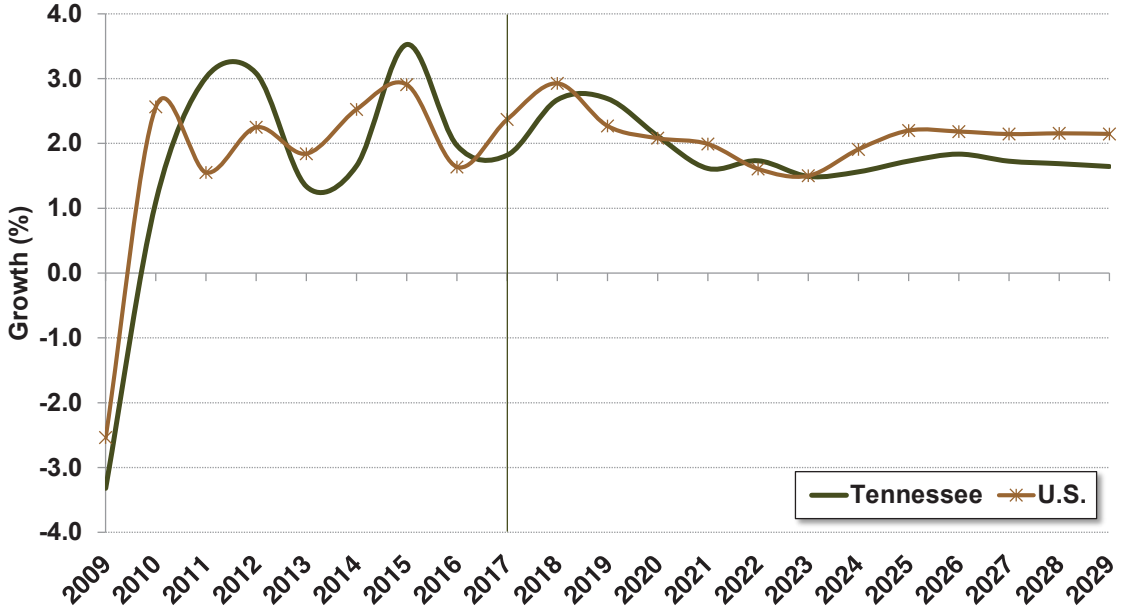

Source: Bureau of Economic Analysis, IHS Markit™ (copyright), and Boyd Center for Business and Economic Research.

3.7 FORECAST AT A GLANCE

• Growth over the next decade is expected to subdued due to the current short-run cycle of slower growth and weaker future growth in the labor force. Nonfarm employment is expected to advance at a 0.7 percent compound annual rate between 2019 and 2029.

• The state's manufacturing sector, which has enjoyed many years of sustained growth, will encounter setbacks as the 2020s unfold, consistent with the expected pattern for the nation.

• The state unemployment rate will drift upwards over the course of the next ten years, reaching 4.1 percent in 2029.

• Tennessee's inflation-adjusted personal income will see compound annual growth of 2.2 percent in the next decade compared to 2.3 percent for the nation.

• The state's inflation-adjusted GDP should be up at a 1.7 percent compound annual rate, slightly behind the pace of national output growth.

CHAPTER 4: PUBLIC HEALTH AND ECONOMIC WELLBEING IN TENNESSEE

IN THIS CHAPTER —

4.1. INTRODUCTION
- ACHIEVING HEALTH

4.2. MEASURING HEALTH OUTCOMES AND THE DETERMINANTS OF HEALTH
- POLICIES TO IMPROVE HEALTH

4.3. THE CASE FOR POOR HEALTH BEING AN ECONOMIC DRAG ON TENNESSEE

4.4. COUNTY LEVEL RELATIONSHIPS BETWEEN HEALTH AND ECONOMIC GROWTH – TENNESSEE AND THE U.S.

4.5. CONCLUSION

4.1. INTRODUCTION

Tennessee has better than average public health funding, spending $99 per person in state and federal dollars on public health programs.[1] Additionally, Tennessee is rated favorably in public health policy. However, population health in Tennessee remains very poor, far below the national average. Tennessee ranks number 42 of 50 states in terms of overall health outcomes, 46th in cancer deaths, 45th in heart disease deaths, 45th in diabetes, 41st in physical distress, and is also in the bottom 10 for access to clinical care, mental health providers, and preventable hospitalizations.[2] These rankings should not be viewed as unfavorable to the Tennessee Department of Health, nor to the regional organizations or local public health departments working in these areas, but rather as an indication of the magnitude of the challenge these agencies are facing.

In addition, while the state has experienced strong economic growth for the last decade and ranks in the top 15 states in terms of growth in employment and overall economic output,[3] this success obscures indications that Tennessee is far from reaching its full economic potential. Economic growth has not been distributed evenly over the state. Although Nashville and other metropolitan areas continue to experience growth, smaller markets and rural areas are either stagnating or in decline. Similarly, poor health indicators are not distributed uniformly over the state, and there are strong correlations between poor health and poor economic performance within the state. A significant facet of this linkage relates to the economic wellbeing of individuals and families where adults have relatively poor health stock. The takeaway from these statistics is that poor health is likely a

[1] America's Health Rankings (2019), https://www.americashealthrankings.org/explore/annual/measure/PH_funding/state/ALL.

[2] Robert Wood Johnson Foundation's County Health Rankings report for Tennessee (2019), https://www.countyhealthrankings.org/reports/state-reports/2019-tennessee-report.

[3] United Health Foundation "America's Health Rankings" using data from Centers for Disease Control, https://www.americashealthrankings.org/explore/annual/measure/Overall/state/TN.

4.1. INTRODUCTION, CONTINUED

damper, if not an outright barrier, to economic and community development efforts in rural counties and for many individuals across the state.

Using data on counties in the state of Tennessee, as well as national and subnational comparisons, this chapter provides an overview of the key indicators of the determinants of health and metrics of the state's health care system. In addition, this chapter will present the relationship between poor health and economic productivity in the form of labor force participation and economic growth rates.

The goal of this chapter is to highlight poor health as an *economic* problem in the state and to show that improving health across the state, over the long term, will lead to improved economic growth and prosperity for individuals and in distressed areas. The caveat with investing in public health, as with investing in accessible and affordable education, is that the costs are immediate, but the benefits are gradually accrued over time. When individuals become healthier, jobs obviously do not instantly materialize in their local areas. Rather, these benefits come to pass because of coordinated efforts by health programs and economic and community development. While progress is likely to be slow, we conclude that investments in improving the health outlook of individuals in Tennessee has the capacity to improve the strength of the overall state economy and its attractiveness to existing and new industry.

Achieving Health

According to the World Health Organization, *health* is "a state of complete physical and mental and social wellbeing."[4] How can individuals, communities and populations achieve health? The most common answer is by increasing access to *health care*, that is the maintenance and improvement of health through guidance on healthy lifestyles and the provision of medical care. Under this framework, solutions hinge on expanding access, improving quality, and lowering the cost of medical care. This approach has generated countless national debates and news headlines on the structure of the health care system and its financing, yet it misses many of the determinants of health. While a robust and effective health care system is a vital part in the protection, restoration, and production of health, it is only *one* of several factors. Additional factors impacting the health of individuals and communities are related to health behaviors, social and cultural contexts, and the environment in which people live. Adverse health behaviors, such as tobacco, alcohol and substance use, poor eating habits, lack of sufficient sleep and exercise, as well as socioeconomic factors such as education, unemployment, poverty, unstable housing and unsafe communities, and the stress that living in such conditions entail, all significantly impact the achievement of health. Importantly, poor health is not only damaging to the individuals and communities experiencing it, but it also undermines the ability of the economy to grow and places to thrive.

Economists view health in a very similar fashion as education, that is as a form of *human capital*, intangible collective resources possessed by individuals and groups within a given population. Most people acknowledge that education increases engagement with the labor market and makes workers more productive—particularly when that education is relevant to the individual's occupation. By the same token, if two individuals are given a series of tasks to complete, all else equal, economists expect that the healthier individual will be more efficient in completing the work. This is borne out in research on the topic. Perhaps even *more so* than education, better health is linked to *greater productivity* across occupational domains. There are also clear linkages between health and attractiveness as a business location. Industry knows that health is a crucial determinant of labor force participation, at-work productivity or "presenteeism", and expected insurance costs for potential employers. It seems clear that economic development depends on a stable, engaged, and healthy workforce. How then can the public health needs of Tennesseans be addressed to improve economic growth and quality of life in the state?

[4] World Health Organization's Constitution (1948 [2014]) 48th ed. http://apps.who.int/gb/bd/PDF/bd48/basic-documents-48th-edition-en.pdf#page=7.

4.2. MEASURING HEALTH OUTCOMES AND THE DETERMINANTS OF HEALTH

Health outcomes represent the physical and mental wellbeing of residents. Such outcomes may be measured using outcomes like premature death, life expectancy, the incidence of deaths from cancer, cardiovascular disease, and diabetes, as well as physical and mental distress. On average, Tennesseans are losing 600,000 years of life due to premature death.[5]

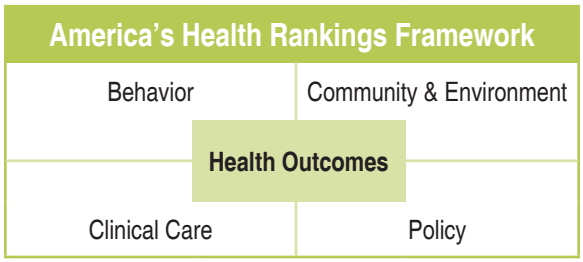

While there are multiple frameworks for measuring the achievement of health, one of the most straightforward approaches is that of the United Health Foundation's *America's Health Rankings* in which health outcomes are presented as a function of individual behaviors, community and environmental conditions, clinical care, and policy choices. This framework is very similar to the Robert Wood Johnson Foundation's (RWJF) *County Health Rankings Model*.[6] To be more comprehensive, a mixture of measures from both frameworks has been included in this chapter.

Health behaviors are actions that individuals take that can improve or harm their health. Measures of behavior include:

- Alcohol, Drug, and Tobacco Use
- Diet and Exercise
- Risky Sexual Activity
- Educational Attainment (k-12)

Although Tennessee has comparatively low rates of excessive alcohol use,[7] at 15.7 percent of adults, this figure has been trending upward, gaining 10 percent in the last year from 14.3 percent. In addition, in the past 10 years, drug deaths have increased 58 percent, to 24.3 deaths per 100,000.[8] The opioid epidemic has partially fueled this trend, with nearly more pain prescriptions in the state than residents, more than 20,000 non-fatal overdoses,[9] and 1,304 overdose deaths in 2018.[10] Not only is opioid use a life and death issue, it is also an *economic issue*. The CDC estimates that *each* overdose death results in an economic cost of $1.3 million due to the loss of productive work years resulting from premature death. Academic research by the Boyd Center also has demonstrated that increases in opioid use per capita can explain over half of the decline in labor force participation since 2000. Additionally, a 10 percent decrease in opioid prescribing in Tennessee would lead to an increase in over $800 million in personal income in Tennessee.[11]

Furthermore, according to the Tennessee Department of Health,[12] more than 38,000 high school students in the state smoke, with 3,400 of children under the age of 18 becoming new daily smokers each year. Additionally, more than 1.1 million, or one in five, Tennessee adults smoke. A third of cancer deaths in the state are attributed to smoking, and 11,400 Tennessee adults die each year as a result of their tobacco use. This adverse health behavior costs the state $2.67 billion dollars, with $823.6 million paid for by TennCare, the state's Medicaid program. In addition, the shortened life-span of productive workers costs the state an estimated $3.59 billion.

[5] RWFJ's data show Tennessee loses an average of 9,100 of life years due to reduced life expectancy before age 75 per 100,000 population.

[6] https://www.countyhealthrankings.org/explore-health-rankings/measures-data-sources/county-health-rankings-model.

[7] Excessive drinking is either binge drinking, for women having four or more, or for men five or more drinks on one occasion in the past 30 days, or chronic drinking, women having eight or more or men having 15 or more drinks per week.

[8] Based on data from America's Health Rankings: https://www.americashealthrankings.org/explore/annual/measure/ExcessDrink/state/TN.

[9] Tennessee Department of Health's "Tennessee's Vital Signs" https://www.tn.gov/health/health-program-areas/tennessee-vital-signs/redirect-tennessee-vital-signs/redirect-dashboard/dashboard.html.

[10] "Faces of Opioids," Tennessee Department of Health: https://www.tn.gov/tnfacesofopioids.html.

[11] Harris, Matt, Larry Kessler, Matt Murray and Beth Glenn. *forthcoming*. "Prescription Opioids and Labor Market Pains." (Accepted by the *Journal of Human Resources*)

[12] Tennessee Department of Health, https://www.tn.gov/health/health-program-areas/tennessee-tobacco-program/ttp/about-ttp.html.

4.2. MEASURING HEALTH OUTCOMES AND THE DETERMINANTS OF HEALTH, CONTINUED

Residents in the state also struggle to maintain healthy and active lifestyles with more than 30 percent of Tennessee adults reporting that they did no physical activity or exercise other than their regular job in the past 30 days.[13] This leaves the state 47th in the country due to its low level of physical activity. And although residents report eating fruits and vegetables near the national average, one in three adults are obese with a body mass index of 30.0 or higher.[14] This is triple the rate of the state thirty years ago in 1990 when just over one in ten residents were considered obese. The national medical costs of obesity have been estimated to be $342.2[15] billion, with absenteeism linked to obesity leading to additional $8.65 billion in losses each year.[16]

Risky sexual behavior is also a problem in the state with chlamydia, the most commonly reported sexually transmitted infection (STI) for men and women, affecting 522.4 Tennessee residents per 100,000. According to the CDC, STIs, including HIV, cost nearly $16 billion to treat annually.[17] Teen births are also high in the state, with an average of 330 per 100,000 residents.[18] Teenagers who bear children are less likely to continue their education beyond high school, more likely to be obese in adulthood, and are more likely to experience depression and psychological distress.

In contrast to these trends, Tennessee is becoming a leader in educational attainment, measured as the percentage of individuals obtaining their high school diploma within four years of starting the 9th grade. Ranked 3rd in the country in 2019, with an 89.8 percent graduation rate, it seems clear that the state's focus on education is beginning to show results. Earning a regular diploma as opposed to a GED is associated with an improved heath outlook, as high school graduates are less likely to smoke, more likely to exercise, and more likely to self-report being healthy. Students who do well in high school also earn more than their less-educated counterparts, with each one point increase in a student's grade point average being associated with a 12 percent rise in adult earnings for males, and 14 percent for females.[19] Previous administrations, the Haslam administration in particular, have also prioritized increasing access to post-secondary education for all Tennesseans, particularly low-income individuals. The primary motivation for the "Drive to 55" initiative was that the state's Department of Economic and Community Development recognized that Tennessee's workforce was not sufficiently educated to make the state as attractive to current and potential employers as it needed to be.

In sum, choices surrounding behavior can play a significant role in health outcomes at the individual and population level. Adverse health behaviors often pose substantial costs to individual quality of life, as well as to the state budget and its potential for economic growth. At the same time, while individual choices can play a vital role in the overall health of a population, the context where individuals live can play an equal if not more important role in health outcomes. Indeed, research has found that a better predictor for an individual's health is not their genetic code, but their Zip code.[20] One lesson is that

[13] America's Health Rankings analysis of CDC, Behavioral Risk Factor Surveillance System, https://www.americashealthrankings.org/explore/annual/measure/Sedentary/state/TN.

[14] ibid

[15] Biener, Adam, Cawley, John and Chad Meyerhoefer. 2017. "The High and Rising Costs of Obesity to the US Health Care System" *Journal of General Internal Medicine*, 32 (April):6-8.

[16] Andreyeva, Tatiana, Luedicke, Joerg, and Clarie Wang. 2014. "State-Level Estimates of Obesity-Attributable Costs of Absenteeism" *Journal of Occupational and Environmental Medicine* 56(11): 1120-1127.

[17] 2013 CDC Fact Sheet, "Incidence, Prevelance, and Cost of Sexually Transmitted Infections in the United States," https://www.cdc.gov/std/stats/STI-Estimates-Fact-Sheet-Feb-2013.pdf.

[18] County Health Rankings, of the National Vital Statistic System, https://www.countyhealthrankings.org/app/tennessee/2019/measure/factors/14/datasource.

[19] French, Michael, Homer, Jenny, Popovici, Ioana, and Philip Robins. 2015. "What You Do in High School Matters: High School GPA, Educational Attainment, and Labor Market Earnings as a Young Adult" *Eastern Economic Journal* 41(3):370-386.

[20] RWJF "Where You Live Affects How Long You Live," https://www.rwjf.org/en/library/interactives/whereyouliveaffectshowlongyoulive.html.

4.2. MEASURING HEALTH OUTCOMES AND THE DETERMINANTS OF HEALTH, CONTINUED

Figure 4.1: Relationship Between County-Level Poverty and Premature Death Rates in Tennessee Counties

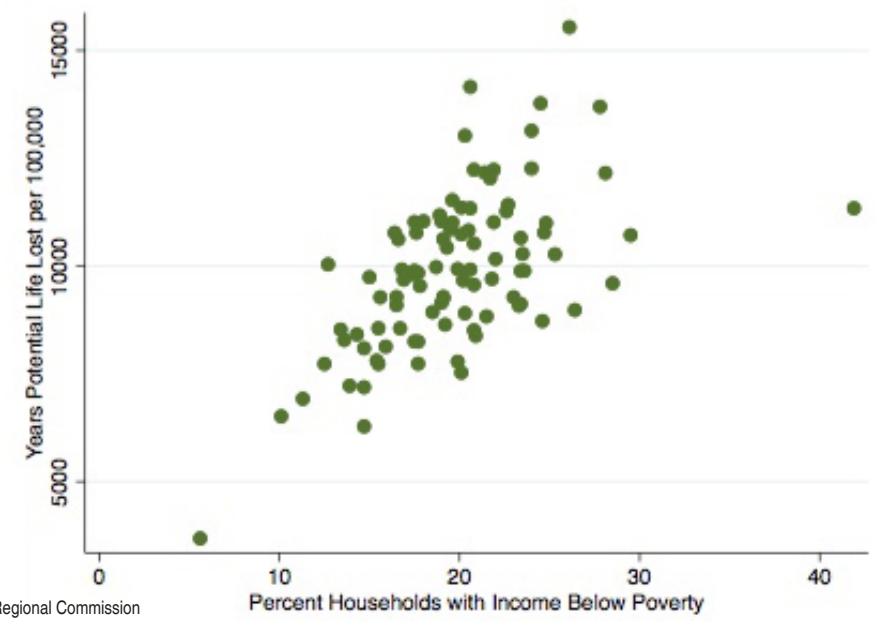

Source: Appalachian Regional Commission

all of society bears costs associated with lifestyle choices that hamper individual health.

Community and environment describes the social and physical context in which individuals live, work, and spend their free time. Measures of community and environment include:

Community
- Educational Attainment
- Employment
- Income
- Family and Social Support

Environment
- Air and Water Quality
- Housing and Transit
- Food Security and Access
- Community Safety
- Occupational and Injury Deaths

In terms of community and environment factors, three key trends emerge from the data for Tennessee: children in poverty, food insecurity, and violent crime. The first trend, *children in poverty*, is a measure of the percentage of children living below the federal poverty threshold, or in households with less than $25,750 for a family of four.[21] In Tennessee, 22 percent, or nearly one in four children, live in poverty.[22] In addition, half of these children are in a family that spends more than 50 percent of its income on housing costs, limiting funds available for healthy food, clothing, and medical care.[23] Research has established that childhood poverty can lead to a range of adverse health outcomes, including risky and unhealthy behaviors such as smoking, truancy, as well as adult obesity, heart disease, and premature mortality. Childhood poverty costs an estimated $1 trillion annually, or 5.4% of the nation's gross domestic product.[24]

Figure 4.1 above shows the percentage of households in each Tennessee county below the

[21] 2019 Federal Poverty Guidelines, https://aspe.hhs.gov/2019-poverty-guidelines.

[22] America's Health Rankings analysis of U.S. Census Bureau, American Community Survey, available at: https://www.americashealthrankings.org/explore/annual/measure/ChildPoverty/state/TN.

[23] See Tennessee's 2019 *County Health Rankings Report* for additional details, https://www.countyhealthrankings.org/sites/default/files/state/downloads/CHR2019_TN.pdf.

[24] McLaughlin, Michael and Mark Rank. 2018. "Estimating the Economic Cost of Childhood Poverty in the United States" *Social Work Research* 42(2): 73-83.

4.2. MEASURING HEALTH OUTCOMES AND THE DETERMINANTS OF HEALTH, CONTINUED

poverty level on years of potential life lost per 100,000 using data from the *Appalachian Regional Commission*'s "Health Disparities" report. It is clear from the figure that there is a strong and positive correlation between communities in poverty and life years lost. Simply put, communities in poverty do not live as long—one percent increase in household poverty at the county level is associated with 226 years of life lost in the community.

The second trend is related to *food security and access*, that is the likelihood of having sufficient nutritious food for all members of a household and access to healthy food options. These two factors present a challenge for many Tennessee communities, particularly in rural areas. While food insecurity has decreased in the state since 2015 and is now near the national average, many counties remain food deserts, that is an area with low income (poverty rate at least 20 percent) and low access (at least one third of the population lives more than a half mile from a supermarket in an urban area, or 10 miles in a rural area).[25] Many of these communities are served by convenience stores with high-sugar and high-fat foods, rather than fruit, vegetables, meat, and other staples. Even when such foods are in supply at these locations, they are often more expensive than the unhealthy counterparts and therefore may be less attractive to consumers on limited budgets. The health-related costs attributed to hunger and associated malnourishment have been estimated at $160 billion nationally, with an additional $17.8 billion in lost economic productivity, education costs, and charitable donations to alleviate hunger.[26]

The third and final trend is related to community safety and that is the rate of violent crime—the number of murders, rapes, robberies and aggravated assaults per 100,000 people in the population. Tennessee's violent crime rate is nearly double the national average, with 624 crimes per 100,000 in 2019.[27] Not only does violent crime have a direct impact on victims, it has the indirect effect of weakening community bonds through the dynamics of fear, anxiety, and stress. This can further amplify social isolation and mental health challenges. Individuals in unsafe communities are also less likely to spend time recreating outdoors and, as a result, report to be in poorer health.[28] Research has estimated a $65 billion price-tag for violent crime as a result of lost productivity.[29]

In sum, the context of a community and its environment *matters* for health outcomes. Research suggests that communities that are impoverished, lack access to healthy food, and are unsafe, among other forces, undermine the potential of residents to live long and healthy lives.

Clinical Care describes the availability and quality of medical treatment. Measures of clinical care include:

- Primary Care Physicians, Dentists, and Mental Health Providers
- Preventable Hospital Stays
- Low Birthweight
- Mammography Screenings
- Flu Vaccinations
- Uninsured Population

Tennessee has a high percentage of *preventable hospitalizations*, measured as the number of discharges for conditions that do not require hospitalization per 1,000 Medicare enrollees. Many of these hospitalizations occur due to a lack of primary care addressing chronic conditions in preventative settings. This is sometimes due to a lack of continuity of care and effective case management across multiple providers. While this figure has been trending downward in

[25] USDA "Mapping Food Deserts in the United States," https://www.ers.usda.gov/amber-waves/2011/december/data-feature-mapping-food-deserts-in-the-us/.

[26] 2016 Hunger Report, http://hungerreport.org/2016/wp-content/uploads/2015/11/HR2016-Full-Report-Web.pdf - page=81.

[27] America's Health Rankings analysis of U.S. Department of Justice, Federal Bureau of Investigation, https://www.americashealthrankings.org/explore/annual/measure/Crime/state/TN.

[28] Healthy People's "Crime and Violence," https://www.healthypeople.gov/2020/topics-objectives/topic/social-determinants-health/interventions-resources/crime-and-violence.

[29] Corso, Phaedra et al. 2007. "Medical Costs and Productivity Losses Due to Interpersonal and Self-Directed Violence in the United States" *American Journal of Preventative Medicine* 32(6): 474-482.

4.2. MEASURING HEALTH OUTCOMES AND THE DETERMINANTS OF HEALTH, CONTINUED

Tennessee over the last 20 years, the state still has 59.3 unnecessary or preventable hospitalizations per 1,000 Medicare recipients.[30] Since the hospital is the most expensive location to receive care, these occurrences place a significant burden on patients, insurers, and hospital services.

Tennessee has an insufficient number of *mental health providers* with only 153 per 100,000 residents.[31] These providers, which include psychiatrists, licensed clinical social workers, counselors, marriage and family therapists, substance abuse counselors, and advanced practice nurses, offer essential care to those with mental and behavioral challenges. According to health disparities data collected by the *Appalachian Regional Commission*, Tennesseans in the state's 95 counties experience an average of more than four mentally-unhealthy days each month, and 14 percent of adults in the state report frequent mental distress.[32] The *National Institute of Mental Health* has found these residents are not alone; nearly one-in-five Americans experience some form of mental illness, not including those with substance abuse disorders.[33] Work absences and loss of labor productivity associated with mental health were estimated to cost $2.5 trillion globally in 2010, and that figure is anticipated to double by 2030.[34]

Combined these represent costly trends in the state, with costs borne by individuals, families, friends, communities and state and local governments. And while clinical care is a key aspect of health achievement, policies that narrowly focus on expanding such care often miss broader and potentially longer-term solutions that lead to healthy behaviors, communities, and environments, and prevent poor outcomes in the first place. Importantly, such an approach is more focused on preventing, rather than treating, poor health.

Policies to Improve Health

In addition to the three factors (behavior, community and environment, and clinical care) policy, is the final contributor to health outcomes. Policy is the programs, laws, and regulations at the local, state, and federal level that seek to impact health.

Some examples of policies that seek to *incentivize* healthy behaviors include promoting community recreation by adding greenspace and sidewalks, or using vacant lots as urban gardens and farmer's markets to improve the ability of residents to access fresh fruit and vegetables. There is evidence that reducing the cost of healthy food options, for example, leads to an increase in purchases over unhealthy counterparts that are rendered a more expensive choice. Data also overwhelmingly supports a link between health and greenspace, noting that these areas promote physical activity and reduce stress, even for at-risk populations such as those living in public housing or the elderly.[35] According to Tennessee's Vital Statistics, 71 percent of residents currently have access to parks and greenways.

Using grants from the USDA, Tennessee has had a Farmer's Market Nutrition Program (FMNP) associated with its Women, Infants, and Children (WIC) program since 1992.[36] The FMNP provides locally grown fruits, vegetables, and herbs to families with limited resources as well as nutrition information. Recipients receive $20 per year in the form of $5 checks. The program currently operates in the following counties: Bedford, Coffee, Hickman, Lincoln, Madison, Maury, Moore, Rutherford and Sullivan. The state also offers a similar program for elderly residents (SFMNP) in Davidson, Dyer, Shelby, Hamblen and Warren counties. The 14,000

[30] America's Health Rankings analysis of The Dartmouth Atlas of Health Care, https://www.americashealthrankings.org/explore/annual/measure/preventable/state/TN.

[31] America's Health Rankings analysis of U.S. HHS, Centers for Medicare & Medicaid Services, National Plan and Provider Enumeration System, Sept. 2019; U.S. Census Bureau, Annual Estimates of the Resident Population: April 1, 2010 to July 1, 2018, https://www.americashealthrankings.org/explore/annual/measure/MHP/state/TN.

[32] Tennessee Department of Health's "Tennessee's Vital Signs," https://www.tn.gov/health/health-program-areas/tennessee-vital-signs/redirect-tennessee-vital-signs/redirect-dashboard/dashboard.html.

[33] National Institute of Mental Health, https://www.nimh.nih.gov/health/statistics/mental-illness.shtml.

[34] Trautmann, Sebastian, Rehm, Jurgen, and Hans-Ulrich Wittchen. 2016. "The Economic Costs of Mental Disorders" *EMBO Reports* 17(9):1245-1249.

[35] University of Washington, https://depts.washington.edu/hhwb/Thm_StressPhysiology.html.

[36] Tennessee's *Farmers Market Nutrition Programs,* https://www.tn.gov/health/health-program-areas/fhw/farmers.html.

4.2. MEASURING HEALTH OUTCOMES AND THE DETERMINANTS OF HEALTH, CONTINUED

participating recipients receive $35 each year.

Information, education, and communication campaigns (IEC) are also common policy strategies in reshaping health behaviors. These campaigns are sometimes tied to monetary incentives. This is the case with Tennessee's *Baby&Me—Tobacco Free Program*[37] which started in 2013. Eligible pregnant women enrolled in the program attend four prenatal smoking cessation sessions and receive education on the consequences of tobacco use. After starting the program, if a woman tests tobacco free, she receives a Walmart diaper voucher for $25. This voucher will continue each month for up to 12 months provided the woman continues to test negative for tobacco. Smokers who reside with pregnant women can also participate in the program and earn additional monthly diaper vouchers. Data released by the state shows that the program reduced the number of cigarettes smoked per day for pregnant participants, halved the rate of low birthweight births, and reduced hospital charges for newborns by an estimated $1.9 million.[38]

In some cases, policies may also *prohibit or criminalize* a behavior in an effort to curb adverse health choices. This includes age limits on the purchase of alcohol and tobacco products, proposed bans on e-cigarette vaping, criminalization of substance abuse, and passage of "dry" county laws that do not allow the sale of alcohol. There is some evidence that policies that restrict the availability of alcohol, including limiting the days or hours of alcohol sales, can be effective in reducing associated harms.[39] There also are policies that seek to penalize unhealthy behaviors. These policies include excise taxes on the sale of alcohol and tobacco, as well as on candy, soft drinks, fast food, and other consumables that have been linked to negative health consequences. While there is evidence to suggest that these so-called "sin taxes" are effective, with some studies finding that a one percent increase in tax on alcohol or tobacco decreases sales by half-a-percent, economists often point out that such approaches are inefficient as they treat the regular consumer of such products the same as the person who has an occasional drink or cheeseburger.[40]

In addition to these options, some policies that *engage the community* and *expand access to care* have been shown to have a positive impact. For example, *telemedicine*, that is the provision of care via the telephone or other telecommunications network has been shown to be effective at treating patients who live in remote areas or have difficulty traveling from their home.[41] Telehealth also provides a useful way of reaching communities as needs arise without committing to brick-and-mortar facilities that most often require significant capital investment. Tennessee is already moving in this direction, earlier this year adding the state as one of 29 other states to the *Interstate Medical Licensure Compact*,[42] which is expected to expand the ability of practitioners to engage in telemedicine by making it easier to treat individuals across state lines without getting additional licensure.

The key point is that expanding and creating efficient and effective policies would likely be beneficial to the state's success in addressing health challenges and spurring economic development. Doing so may also provide an opportunity for the state to lead the country in innovative solutions to shared policy challenges.

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[37] Tennessee's *Baby&Me— Tobacco Free Program,* https://www.tn.gov/health/health-program-areas/fhw/baby-me-tobacco-free.html.

[38] More information at Association of Maternal and Child Health Programs (October 2017) "Baby & ME— Tobacco Free Program," http://www.amchp.org/programsandtopics/BestPractices/InnovationStation/ISDocs/IS%20Template_Baby%20and%20Me.pdf and from the Association of State and Territorial Health Officials (2016) "State Success Story" available at: https://www.astho.org/Prevention/Tobacco/Tennessee-Counties-Help-Pregnant-Women-Quit-Smoking-Through-the-Baby-and-Me-Tobacco-Free-Program/.

[39] Kelly-Weeder, Susan, Kathryn Phillips, and Shannon Rounseville. 2011. "Effectiveness of Public Health Programs for Decreasing Alcohol Consumption" *Patient Intelligence* May (3): 29-38.

[40] https://www.economist.com/the-economist-explains/2018/08/10/do-sin-taxes-work.

[41] Bashshur, Rashid et al. 2016. "The Empirical Evidence for Telemedicine Interventions in Mental Disorders" *Telemedicine and e-Health* 22(2), for a more complete discussion.

[42] Interstate Licensure Compact, https://imlcc.org/.

4.3. THE CASE FOR POOR HEALTH BEING AN ECONOMIC DRAG ON TENNESSEE

To examine the relationship between health, specific health conditions, and economic outcomes, we use data from the Center for Disease Control's Behavior Risk Factor Surveillance System (BRFSS). BRFSS is the world's largest telephone survey, netting approximately 500,000 respondents per year. Designed to be representative at the state level, it contains information on income, employment, health, access to care, and health behaviors.

One of the challenges with examining the consequences of access to care or health-related choices is that the consequences of those choices are not immediately felt. Rather, if individuals do not have adequate care—or information—or resources to maintain health, those problems will not manifest until midlife or later.

Figure 4.2 illustrates exactly such a story, depicting labor force participation rates by five-year age bands in Tennessee and the rest of the US. When Tennesseans are young (between 25 and 44), they participate in the labor force (defined as being employed or seeking work) at approximately the same rates as the rest of the U.S. (approximately 80 percent). By age 65, labor force participation in Tennessee and the U.S. is down to approximately 30 percent. However, between ages 45-64, we see clear evidence that Tennesseans are exiting the labor force earlier than their average counterparts across the nation. For individuals aged 50-59 in particular, Tennessee's labor force participation rates are 12 percentage points (approximately 20 percent) lower than the national average. It is worth noting that this is not consistent with labor force participation being generally lower in Tennessee. Rather the age at which labor force participation falls relative to the national average—50—is the approximate age at which risk for failing health begins to increase.

One of the primary reasons we care about labor force participation from a public perspective is its effects on the tax base. Income is the primary predictor of consumer spending, and ensuing sales tax, property tax, and other revenues. **Figure 4.3** depicts average income among BRFSS respondents by age group for Tennessee and the U.S. While for most age groups, the two values are relatively close,

Figure 4.2: Labor Force Participation by Age Group

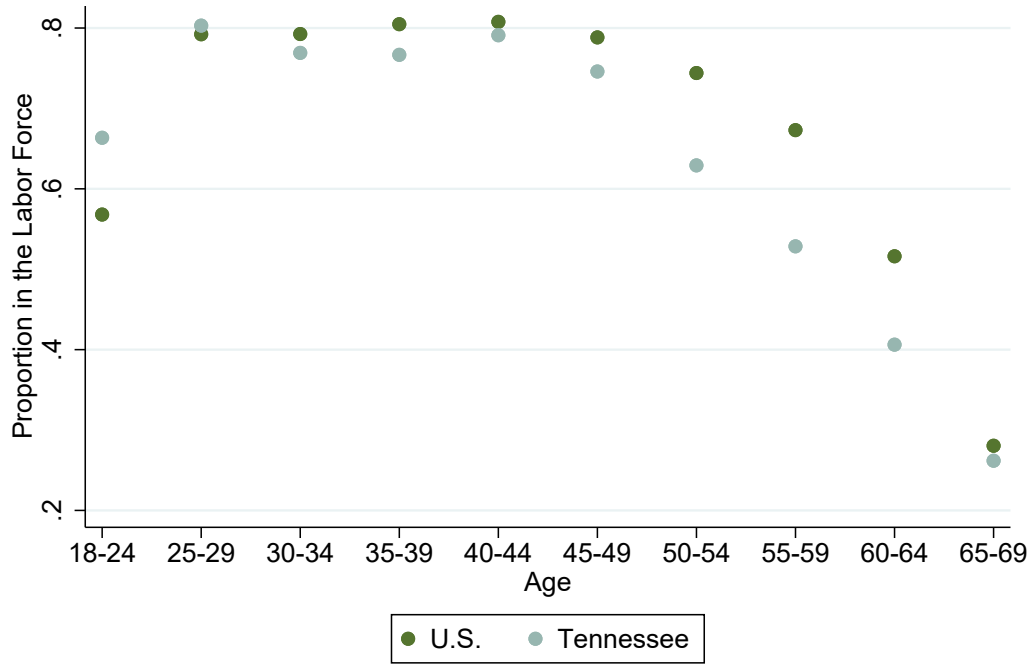

Source: Center for Disease Control, Behavior Risk Factor Surveillance System (BRFSS).

4.3. THE CASE FOR POOR HEALTH BEING AN ECONOMIC DRAG ON TENNESSEE, CONTINUED

Figure 4.3: Mean Annual Income by Age Group

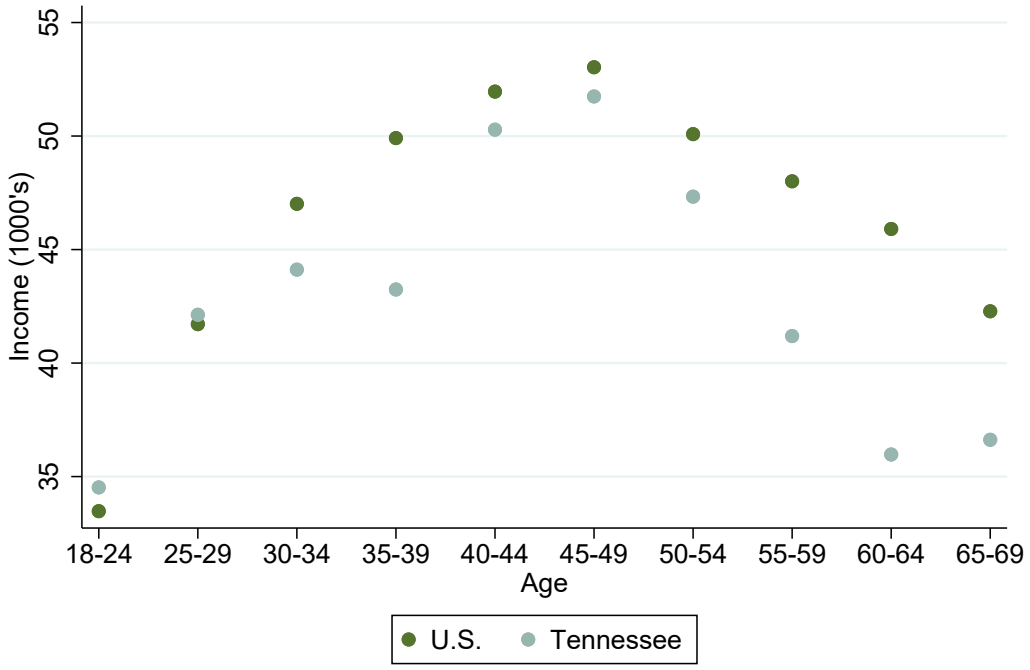

Source: Appalachian Regional Commission

Figure 4.4: Proportion of Population in Poor Health in Last 30 Days

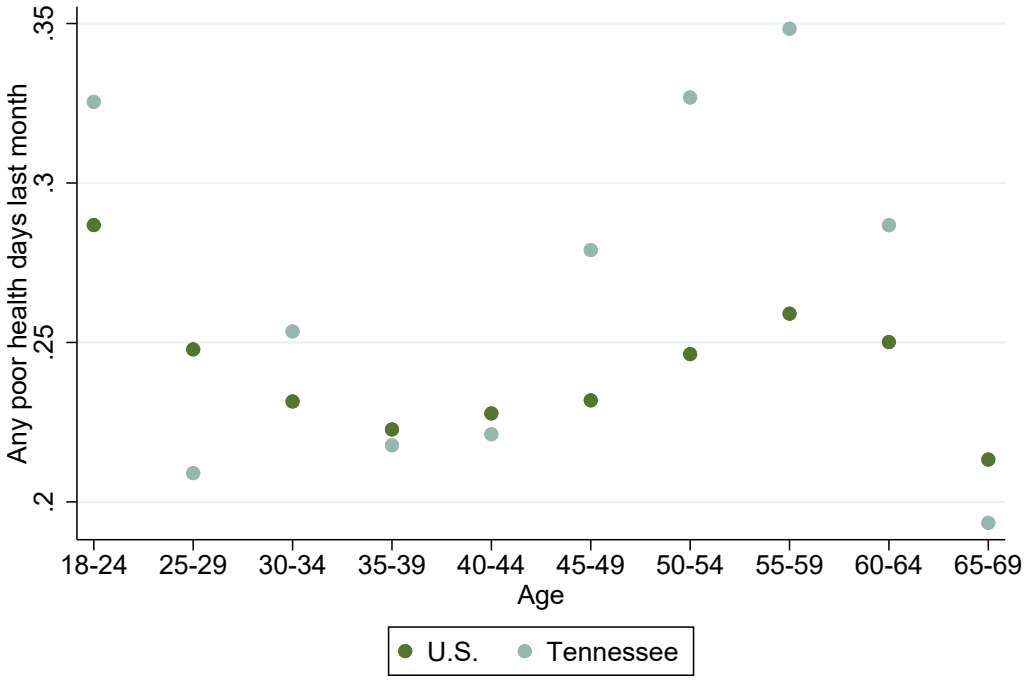

Source: Appalachian Regional Commission

4.3. THE CASE FOR POOR HEALTH BEING AN ECONOMIC DRAG ON TENNESSEE, CONTINUED

Figure 4.5: Proportion with an Acute Myocardial Infarction, by Age Group

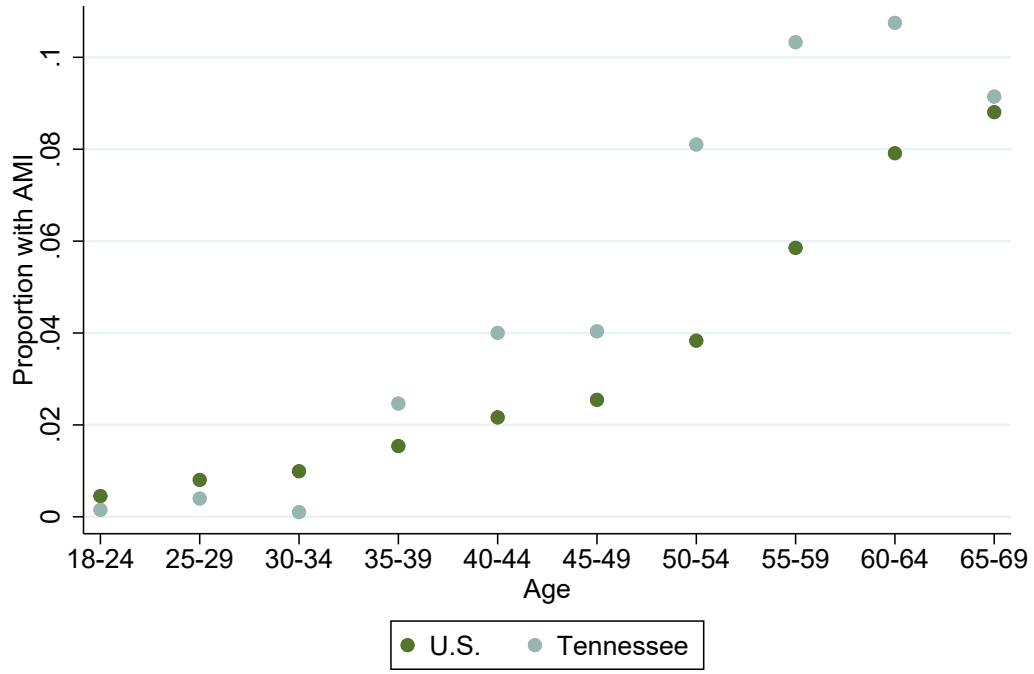

Source: Appalachian Regional Commission

income for Tennesseans begins to fall sharply, compared to the national average. Therefore, we see that for a variety of factors, including health, older working-age Tennesseans are participating in the labor force at lower-than-expected rates, and earning relatively less when they are working. While there are several candidate mechanisms for sharper-than-average decline, earlier-than-average declines in health—particularly in a state in the bottom 10 in health rankings, are worth considering.

So, what evidence is there to link these lifecycle patterns to health? **Figure 4.4** plots the proportion of individuals in each age band reporting at least one day of poor health during the last 30 days. It is important to note that poor health is defined as a lack of functionality in some way, rather than having a mild acute illness. Compare the lifecycle patterns of Tennesseans (relative to the U.S.) in **Figure 4.4** with labor force participation patterns in **Figure 4.2**. For much of the early life (ages 30-44) individuals in Tennessee and the U.S. respond with similar rates. When Tennessee and the U.S. diverge later in life, the differences are virtual mirror images with one key distinction: the divergence in experiencing poor health days occurs at about five years of age younger than the drop off in employment outcomes. Between ages 45-49, Tennesseans begin disproportionately reporting days with poor health – by ages 50-54, they begin disproportionately selecting out of the labor force. The timing of this is consistent with health being a determining factor that nudges workers in Tennessee out of the labor force.

We may be also interested in specific health conditions that can explain the early exits from the labor force and lost income during peak earning years. One of the features of BRFSS is that it provides information on several chronic conditions that are most likely to subtract individuals from the labor force. For example, **Figure 4.5** depicts the number of individuals who has ever had an AMI (acute myocardial infarction – heart attack) by age group. While at virtually all age groups, heart attacks in Tennessee are more prevalent than the na-

4.3. THE CASE FOR POOR HEALTH BEING AN ECONOMIC DRAG ON TENNESSEE, CONTINUED

Figure 4.6: Prevalence of Diabetes by Age Group

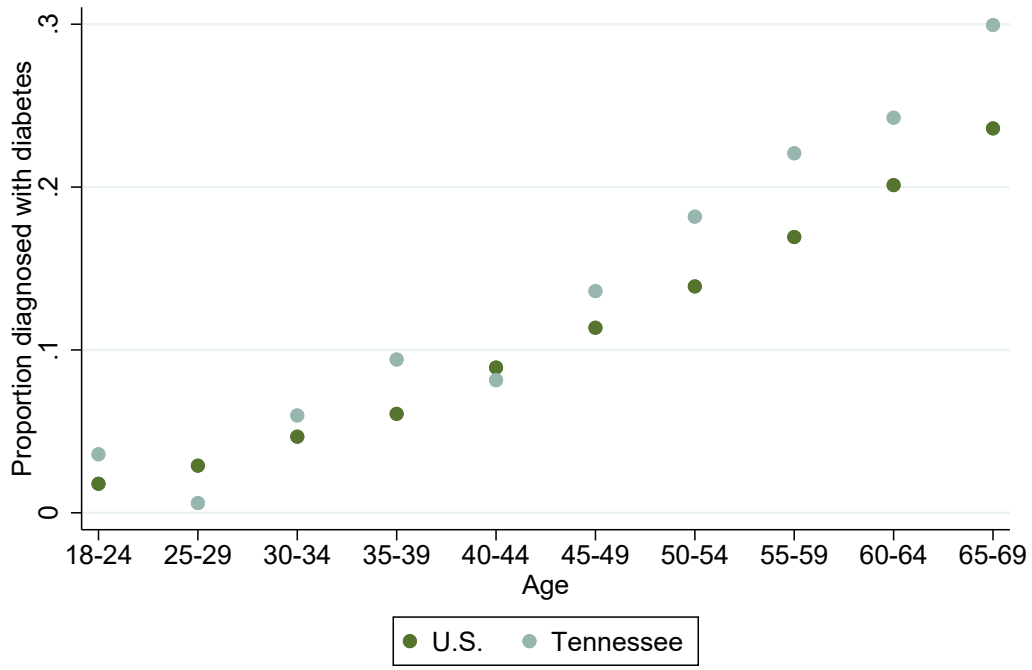

Source: Appalachian Regional Commission

tional average, the difference rapidly grows around age 50 when the differences in labor force participation and income become most pronounced. However, the magnitudes of these differences indicate they are insufficient to fully explain the decline in labor market outcomes. For example, between ages 55-59, Tennesseans are 4 percentage points more likely to have had a heart attack. Even if all heart attacks removed individuals permanently from the labor force (which we know is not the case), heart attacks would only explain 40 percent of the TN-U.S. difference in labor force participation. However, heart disease in general, even if insufficient to cause a heart attack, is hard on individuals, reducing energy and making it more difficult to be engaged productively in the labor force. To the extent to which prevalence of AMIs are a signal of generally poor cardiovascular health, heart disease may, in fact, be a key contributing factor to the worse labor market outcomes faced by older Tennesseans.

Figure 4.6 depicts the proportion of the population diagnosed with diabetes by age group. In this case, we are mainly interested in differences between Tennessee and the U.S. from ages 50 on – because most of those cases are type 2 diabetes – which are preventable. (Juvenile diabetes, or Type 1 diabetes, is hereditary and cannot be prevented. However, recent years have seen increased incidence of adult onset Type 1 diabetes. The factors behind these changes are not yet well understood.) While well-controlled diabetes may not be sufficient to remove someone from the labor force, poorly controlled diabetes (and the resulting complications thereof) can be debilitating. For diabetes and other chronic conditions, access to care is a crucial factor for maintaining the health status necessary for productive engagement in the labor force. To that end, **Figure 4.7** reports the proportion of individuals in each age band who were unable to see a doctor during the last 12 months because of cost. While Tennessee generally exhibits higher rates of cost-barriers-to-care than other states in all age groups, note that these differences are particularly pronounced for individuals aged

4.3. THE CASE FOR POOR HEALTH BEING AN ECONOMIC DRAG ON TENNESSEE, CONTINUED

Figure 4.7: Proportion of Individuals Who Report They are Unable to See a Doctor because of Cost

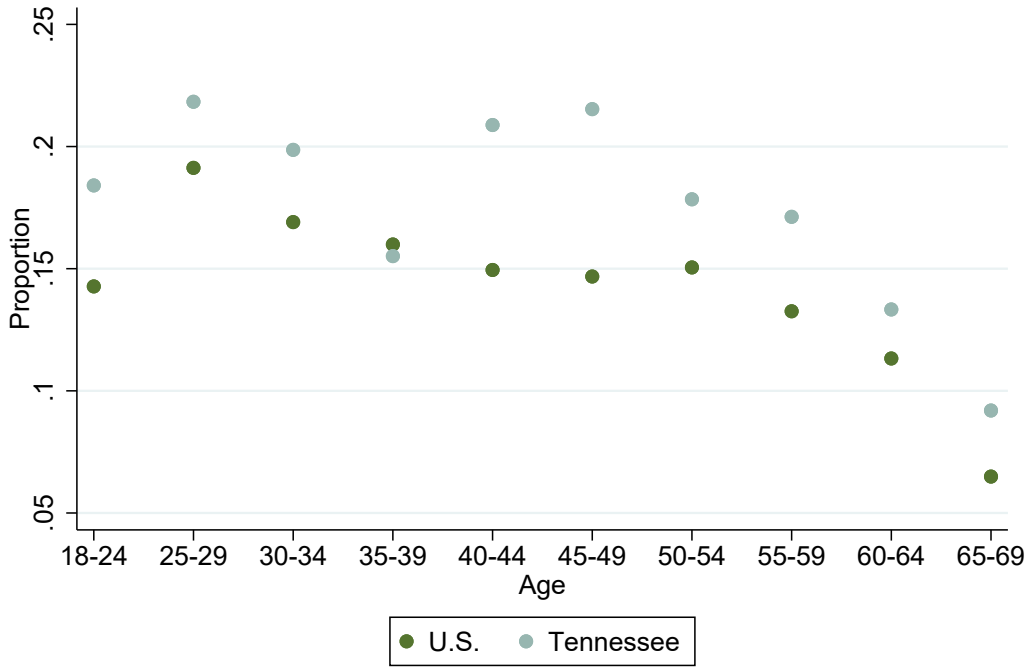

Source: Appalachian Regional Commission

40-50 years— or the decade immediately preceding the disproportionate labor force exits.

We may also be interested in the health behaviors that generate these conditions. In what areas might primary prevention interventions/nudges be most necessary to prevent chronic illness? While most of this is well trodden ground, it bears repeating. **Figure 4.8** depicts rates of obesity, sedentarity (not exercising) and smoking rates by age. For almost all ages, Tennesseans are more likely to smoke than the U.S. average. Additionally, from ages 35-54, Tennesseans are much less likely to exercise than the U.S. average. Together, with obesity rates approximately 15 percent higher than the national average during the midlife, these factors are a recipe for early onset of heart disease, diabetes, and other chronic conditions that, without access to care, can remove individuals from the labor force, the tax base, and the engine of economic growth during the prime of their working years.

All together, these pictures tell a compelling story: compared to the U.S. average, Tennesseans are more likely to smoke, less likely to exercise, and more likely to become obese. By the middle of their working lives, Tennesseans are more likely to have heart disease and/or diabetes, and are at a greater risk for heart attacks. During this time, Tennesseans also face higher barriers to care on the basis of cost and other factors (i.e., hospital closures). By age 50, they are less likely to participate in the labor force, and earn less money than the national average for their cohort when they do. This reduced income leads to substantial economic losses for the state, even in an era of strong economic growth. In fact, the opportunity costs of poor health among older workers may be particularly high when the labor market is tight. Having made the case that health and labor market outcomes are linked, statistically, at the individual level, we turn to the relationship between health and access to health care and economic growth.

4.3. THE CASE FOR POOR HEALTH BEING AN ECONOMIC DRAG ON TENNESSEE, CONTINUED

Figure 4.8: Differences in Determinants of Chronic Illness by Age Group

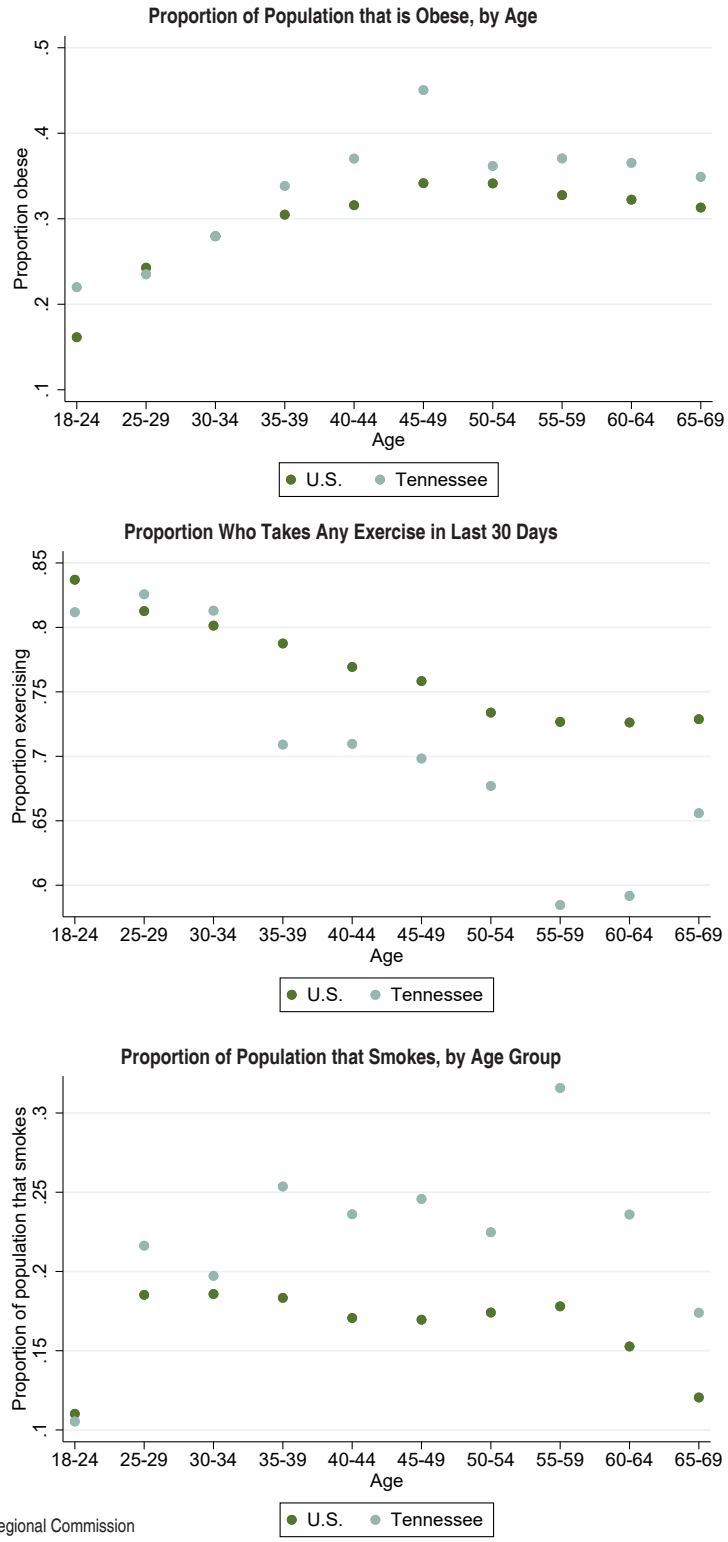

Sources for all figures: Appalachian Regional Commission

4.4. COUNTY LEVEL RELATIONSHIPS BETWEEN HEALTH AND ECONOMIC GROWTH – TENNESSEE AND THE U.S.

While the relationship between health, employment, and income over the lifecycle is a useful starting point to motivate the relationship between health, access to care, and economic growth, the above analysis is incomplete in multiple ways. First, if the above relationships are true between Tennessee and the rest of the U.S., they should hold within Tennessee as well. More generally, how true are these relationships between *counties* across the U.S.? Second, the above is a snapshot of Tennessee and the U.S. for 2018. However, that doesn't take into consideration how these factors affect changes in overall economic activity.

In this section, we examine correlational relationship between health, access to care, and economic growth at the county level from 2013–2018 using multiple data sources. First, we use data from the Appalachian Regional Commission (ARC), which has complied data from several sources on incidence of disease and mortality rates attributable to specific conditions from CDC-WONDER and County Health Rankings. Second, as our proxy for economic growth, we use data on county-level total employment from Bureau of Labor Statistics' Local Area Unemployment Statistics (LAUS). Because the timing of the health data from ARC is somewhat varied, but mostly occurs between 2013 and 2018, those are the years we use from LAUS as well.

Figures 4.9 and 4.10 show that there is considerable variation in both employment growth and heart disease mortality in Tennessee counties. Heart disease mortality rates range from 15 per 100,000 to 35 per 10,000. There is also considerable variation in employment rate growth during the five-year span.

Figure 4.9 plots change in total employment rates from 2013–2018 and heart disease mortality for each of the 95 counties in Tennessee. Because the points overall depict a negative, but somewhat noisy relationship, **Figure 4.11** also includes a linear trend line. While the relationship cannot be interpreted causally, all else equal, 100 fewer heart disease deaths per 100,000 is associated with a 2 percentage point increase in employment growth in a given county. **Figure 4.10** demonstrates that although that relationship is stronger in Tennessee than the rest of the U.S., it is not *confined* to Tennessee. Because the scatterplots for all 3000+ counties in the U.S. can be difficult to interpret, we collapse counties for Tennessee and the U.S. into clusters with each dot on the graph representing 5 percent of counties (five per dot in Tennessee, and 60 per dot for the U.S.). What **Figure 4.12**

Figure 4.9: Distribution of Employment Growth in Tennessee Counties

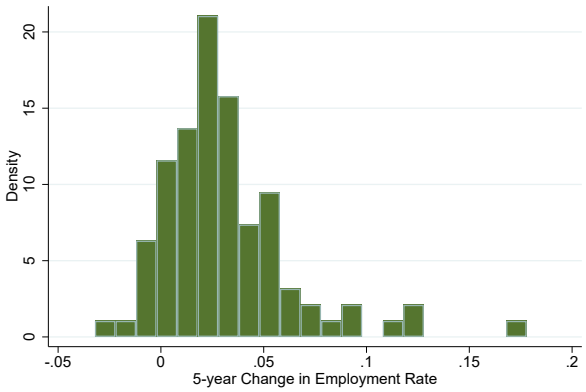

Source: Bureau of Labor Statistics

Figure 4.10: Distribution of Heart Disease Rates in Tennessee Counties

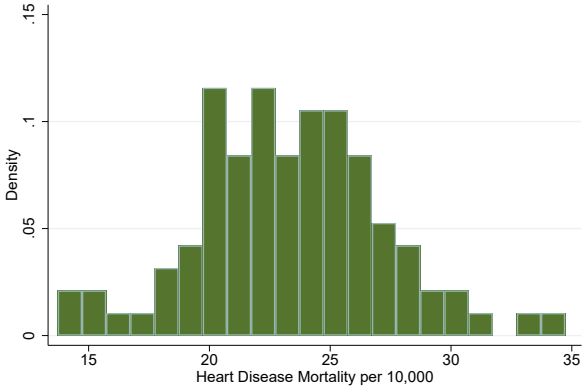

Source: Bureau of Labor Statistics

4.4. COUNTY LEVEL RELATIONSHIPS BETWEEN HEALTH AND ECONOMIC GROWTH – TENNESSEE AND THE U.S., CONTINUED

Figure 4.11: Employment Growth is Stronger in Heart-Healthy Counties

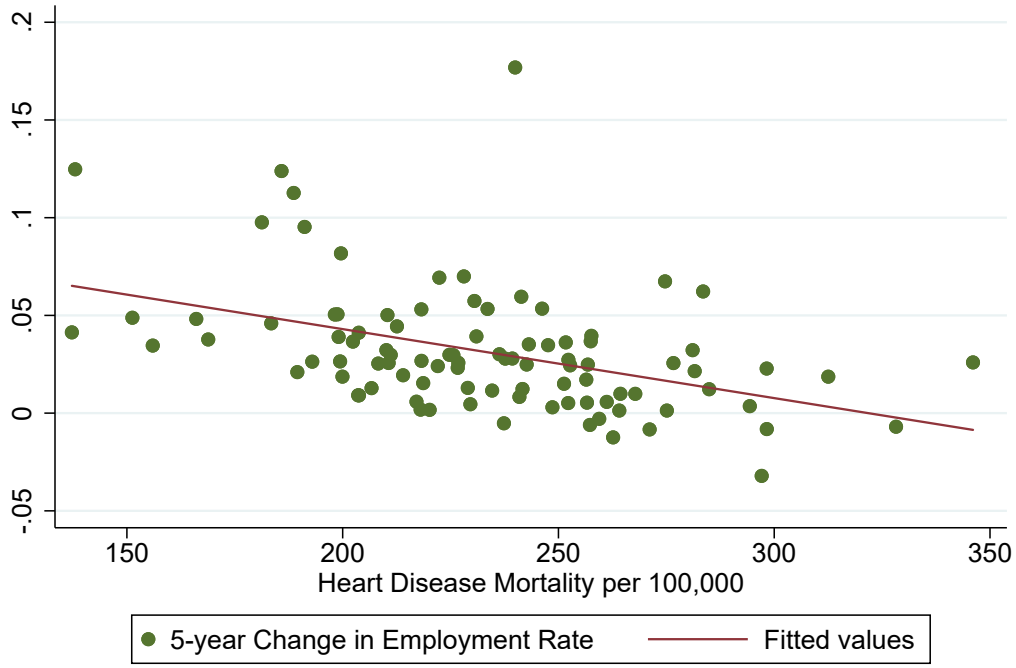

Source: Appalachian Regional Commission, Bureau of Labor Statistics and Centers for Disease Control.

conveys is that greater incidence of heart disease is linked to slower employment growth in both Tennessee and the U.S. It bears repeating that this relationship is not in any way causal, but reflects other factors such as education and other comorbidities that are likely correlated with heart disease mortality at the county level. Nevertheless, the overarching trend is that employment growth (and by proxy, economic development) is stronger in areas where individuals are in better cardiovascular health.

Figure 4.13 depicts a similar relationship between change in total employment and obesity. Generally, this relationship between health and employment growth at the county level holds for other conditions sufficiently common to be a signal of population health in that county (e.g., smoking rates, physical inactivity, diabetes, etc.) For other, less common conditions (e.g., COPD mortality), the relationship is less pronounced as that particular condition may not be indicative of overall county health.

By contrast, access to care is positively linked to economic growth at the county level, both in Tennessee and across the U.S. **Figure 4.14** shows that the number of primary care doctors per-capita is linked with greater growth in total employment. There are several possible mechanisms through which this relationship can operate. First, access to care may help keep workers healthy and productive. This relationship is especially important in rural areas where access to care is most likely to be limited. Second, the presence of adequate health services is likely to be a desirable feature for both businesses (who want healthy workers) potentially looking to expand or relocate, and also the workers themselves. Finally, health care is in and of itself a viable source of employment and can lead to some economic growth. Therefore, attempts to increase access to care are likely to yield benefits for employment and growth through multiple mechanisms.

4.4. COUNTY LEVEL RELATIONSHIPS BETWEEN HEALTH AND ECONOMIC GROWTH – TENNESSEE AND THE U.S., CONTINUED

Figure 4.12: Across Tennessee and the U.S., Lower Heart Disease is Linked to Stronger Employment Growth

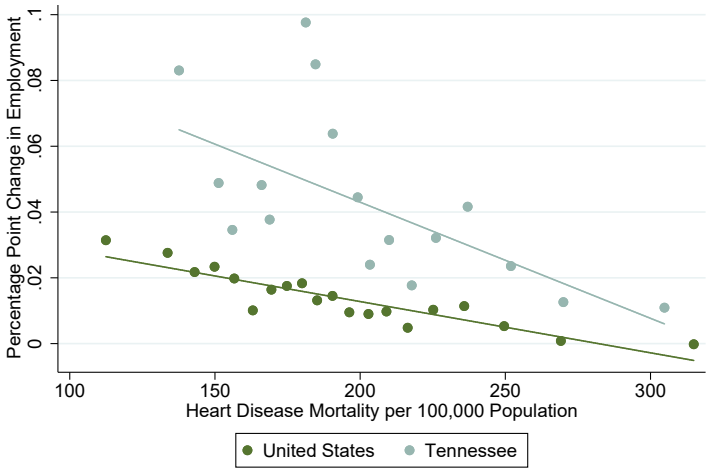

Figure 4.13: Across Tennessee and the U.S., Lower Obesity Rates are Linked to Stronger Economic Growth

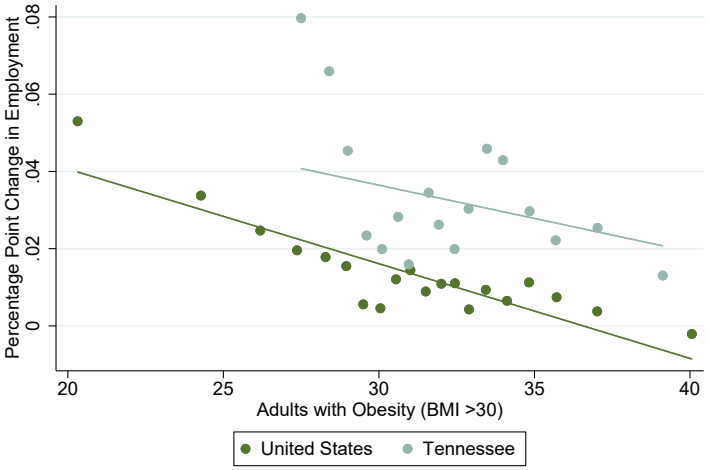

Figure 4.14: Improved Access to Primary Care is Linked to Stronger Employment Growth

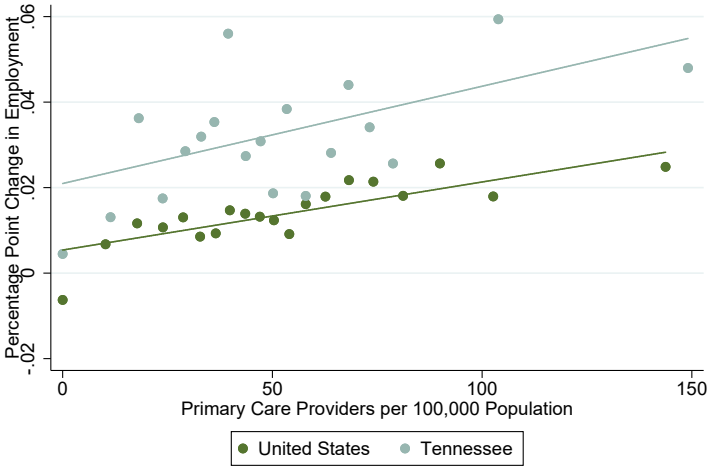

Sources for all figures: Appalachian Regional Commission, Bureau of Labor Statistics and Centers for Disease Control.

4.5. CONCLUSION

Tennessee has a long history of relatively poor health, but strong economic growth. While the state has taken considerable measures to improve population health, there is much work to be done to understand what kinds of interventions work in this state and what services will have the most impact. With health care expenditures—particularly when managing chronic conditions—at stratospheric levels, poor health provides a strong economic disincentive for employers looking to relocate or expand their ranks. This especially likely to hold in rural areas where there is a smaller pool of potential employees from which to choose.

In this chapter, we have drawn linkages between environment and community, access to care, education, and population health. We have illustrated the relationship between health and labor force engagement, and health and economic growth at the state and county level. Tennessee has a lot to offer as a business location. However, taking steps to improve the health of the population over the next generation will be critical for unlocking the Tennessee's full economic potential.

IN THIS SECTION —

APPENDIX A: FORECAST DATA

QUARTERLY	PAGES 2–25 (2019:4 TO 2022:1)
ANNUAL	PAGES 26–43 (2019 TO 2029)

QUARTERLY FORECAST TABLES

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted 2
Table 2: Selected Per Capita U.S. and Tennessee Economic Indicators, Seasonally Adjusted 4
Table 3: Tennessee Personal Income Components, Seasonally Adjusted Annual Rates (millions of 2012 dollars) 5
Table 4: Tennessee Personal Income Components, Seasonally Adjusted Annual Rates (millions of current dollars) 6
Table 5: Tennessee Nonfarm Employment by Sector, Not Seasonally Adjusted (thousands of jobs) 7
Table 6: Tennessee Durable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs) 8
Table 7: Tennessee Nondurable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs) 9
Table 8: Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs) 10
Table 9: Tennessee Durable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs) 12
Table 10: Tennessee Nondurable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs) 13
Table 11: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (2012 dollars) 14
Table 12: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (2012 dollars) 15
Table 13: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (current dollars) 17
Table 14: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars) 18
Table 15: Tennessee Civilian Labor Force and Unemployment Rate, Not Seasonally Adjusted 20
Table 16: Tennessee Civilian Labor Force and Unemployment Rate, Seasonally Adjusted 21
Table 17: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of 2012 dollars) 22
Table 18: Tennessee Taxable Sales, Seasonally Adjusted (millions of 2012 dollars) 23
Table 19: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of current dollars) 24
Table 20: Tennessee Taxable Sales, Seasonally Adjusted (millions of current dollars) 25

ANNUAL FORECAST TABLES

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted 26
Table 2: Selected Per Capita U.S. and Tennessee Economic Indicators 27
Table 3: Tennessee Personal Income Components (millions of 2012 dollars) 28
Table 4: Tennessee Personal Income Components (millions of current dollars) 29
Table 5: Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs) 30
Table 6: Tennessee Durable Goods Manufacturing Employment (thousands of jobs) 31
Table 7: Tennessee Nondurable Goods Manufacturing Employment (thousands of jobs) 32
Table 8: Tennessee Average Annual Wage and Salary Rate by Sector (2012 dollars) 33
Table 9: Tennessee Average Annual Wage and Salary Rate by Sector (current dollars) 34
Table 10: Tennessee Civilian Labor Force and Unemployment Rate 35
Table 11: Tennessee Taxable Sales (millions of 2012 dollars) 36
Table 12: Tennessee Taxable Sales (millions of current dollars) 37
Table 13: Tennessee Gross Domestic Product by Sector (millions of 2012 dollars) 38
Table 14: Tennessee Durable Goods Manufacturing Gross Domestic Product (millions of 2012 dollars) 39
Table 15: Tennessee Nondurable Goods Manufacturing Gross Domestic Product (millions of 2012 dollars) 40
Table 16: Tennessee Gross Domestic Product by Sector (millions of current dollars) 41
Table 17: Tennessee Durable Goods Manufacturing Gross Domestic Product (millions of current dollars) 42
Table 18: Tennessee Nondurable Goods Manufacturing Gross Domestic Product (millions of current dollars) 43

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
US GDP (Bil2012$) SAAR	19021.9	19112.5	19183.9	19286.5	19408.0	19515.9	19621.7	19720.0	19808.0	19885.9	19968.5	20049.8	18638.2	19061.4	19458.0	19845.6
% Chg Prev Qtr SAAR	2.01	1.92	1.50	2.16	2.54	2.24	2.19	2.02	1.80	1.58	1.67	1.64	2.93	2.27	2.08	1.99
% Chg Same Qtr Last Yr	2.28	2.03	2.13	1.90	2.03	2.11	2.28	2.25	2.06	1.90	1.77	1.67	2.93	2.27	2.08	1.99
US GDP (Bil$) SAAR	21340.3	21525.8	21730.9	21960.0	22217.0	22456.8	22699.0	22944.7	23182.4	23413.7	23653.0	23893.0	20580.2	21424.0	22333.2	23298.4
% Chg Prev Qtr SAAR	4.66	3.52	3.87	4.28	4.76	4.39	4.39	4.40	4.21	4.05	4.15	4.12	5.43	4.10	4.24	4.32
% Chg Same Qtr Last Yr	4.05	3.74	3.99	4.08	4.11	4.32	4.46	4.48	4.35	4.26	4.20	4.13	5.43	4.10	4.24	4.32
TN PERSONAL INCOME (MIL2012$) SAAR	303139	305432	307060	308839	310770	312534	314637	317025	319136	321374	323851	325968	293594	304215	311695	320346
% Chg Prev Qtr SAAR	2.56	3.06	2.15	2.34	2.52	2.29	2.72	3.07	2.69	2.83	3.12	2.64	3.13	3.62	2.46	2.78
% Chg Same Qtr Last Yr	3.80	3.33	3.65	2.53	2.52	2.33	2.47	2.65	2.69	2.83	2.93	2.82	3.13	3.62	2.46	2.78
US PERSONAL INCOME (BIL2012$) SAAR	16983	17075	17147	17240	17297	17380	17486	17604	17699	17785	17874	17981	16477	17016	17351	17741
% Chg Prev Qtr SAAR	2.97	2.20	1.69	2.20	1.33	1.92	2.47	2.72	2.18	1.96	2.02	2.41	3.41	3.27	1.97	2.25
% Chg Same Qtr Last Yr	3.46	3.25	3.14	2.26	1.85	1.78	1.98	2.11	2.32	2.33	2.22	2.14	3.41	3.27	1.97	2.25
TN PERSONAL INCOME (MIL$) SAAR	332004	335910	339820	343684	347315	350968	354730	359002	363307	367619	372048	376635	317515	333927	349174	365494
% Chg Prev Qtr SAAR	5.00	4.79	4.74	4.63	4.29	4.27	4.36	4.91	4.88	4.83	4.91	5.02	5.29	5.17	4.57	4.67
% Chg Same Qtr Last Yr	5.28	4.83	5.46	4.79	4.61	4.48	4.39	4.46	4.60	4.74	4.88	4.91	5.29	5.17	4.57	4.67
US PERSONAL INCOME (BIL$) SAAR	18600	18772	18946	19134	19297	19469	19656	19876	20082	20287	20497	20724	17819	18668	19389	20185
% Chg Prev Qtr SAAR	5.43	3.77	3.76	4.02	3.46	3.61	3.89	4.56	4.20	4.15	4.21	4.50	5.57	4.77	3.86	4.11
% Chg Same Qtr Last Yr	4.93	4.71	4.78	4.24	3.75	3.71	3.74	3.88	4.07	4.20	4.28	4.26	5.57	4.77	3.86	4.11
TN NONFARM JOBS (THOUS)	3104.6	3119.0	3125.7	3130.5	3139.1	3141.7	3143.3	3146.4	3151.3	3155.6	3160.5	3165.0	3062.2	3111.2	3138.6	3153.5
% Chg Prev Qtr SAAR	1.17	1.87	0.86	0.61	1.10	0.33	0.22	0.38	0.63	0.55	0.62	0.57	1.68	1.60	0.88	0.47
% Chg Same Qtr Last Yr	1.67	1.66	1.29	1.13	1.11	0.73	0.56	0.51	0.39	0.44	0.55	0.59	1.68	1.60	0.88	0.47
US NONFARM JOBS (MIL)	151.1	151.6	152.1	152.6	153.2	153.5	153.7	154.0	154.3	154.6	154.8	154.9	149.1	151.4	153.3	154.4
% Chg Prev Qtr SAAR	1.17	1.36	1.32	1.16	1.81	0.56	0.71	0.82	0.77	0.60	0.49	0.38	1.67	1.56	1.23	0.77
% Chg Same Qtr Last Yr	1.59	1.48	1.38	1.25	1.41	1.21	1.06	0.97	0.71	0.72	0.67	0.56	1.67	1.56	1.23	0.77
TN MFG JOBS (THOUS)	356.8	359.1	361.4	361.3	360.9	360.2	359.6	359.1	358.7	358.4	358.2	357.9	350.7	358.2	360.5	358.6
% Chg Prev Qtr SAAR	1.41	2.70	2.54	-0.15	-0.43	-0.79	-0.59	-0.63	-0.36	-0.40	-0.23	-0.26	1.29	2.13	0.63	-0.53
% Chg Same Qtr Last Yr	2.07	2.06	2.23	1.62	1.15	0.28	-0.49	-0.61	-0.59	-0.50	-0.41	-0.31	1.29	2.13	0.63	-0.53
US MFG JOBS (MIL)	12.8	12.8	12.8	12.9	12.8	12.7	12.6	12.6	12.5	12.5	12.5	12.5	12.7	12.8	12.7	12.5
% Chg Prev Qtr SAAR	0.26	0.34	-0.55	0.57	-1.74	-2.71	-1.88	-2.95	-1.22	-0.21	-0.08	-0.19	2.00	1.18	-0.69	-1.80
% Chg Same Qtr Last Yr	1.42	1.03	0.35	0.15	-0.35	-1.12	-1.45	-2.32	-2.19	-1.57	-1.12	-0.43	2.00	1.18	-0.69	-1.80
TN UNEMPLOYMENT RATE (%)	3.3	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.4	3.5	3.5
US UNEMPLOYMENT RATE (%)	3.6	3.6	3.5	3.5	3.4	3.4	3.4	3.4	3.5	3.5	3.6	3.7	3.9	3.7	3.4	3.5

(CONTINUED ON NEXT PAGE)

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
CHAINED PRICE INDEX, GDP																
(2012=100.0)	112.2	112.6	113.3	113.9	114.5	115.1	115.7	116.4	117.0	117.7	118.5	119.2	110.4	112.4	114.8	117.4
% Chg Prev Qtr SAAR	2.42	1.66	2.30	2.08	2.17	2.10	2.15	2.33	2.37	2.43	2.44	2.44	2.40	1.83	2.11	2.29
% Chg Same Qtr Last Yr	1.78	1.69	1.86	2.11	2.05	2.16	2.12	2.19	2.24	2.32	2.39	2.42	2.40	1.83	2.11	2.29
US PERS CONSUMP DEFL (2012=100.0)	109.5	109.9	110.5	111.0	111.6	112.0	112.4	112.9	113.5	114.1	114.7	115.3	108.1	109.7	111.7	113.8
% Chg Prev Qtr SAAR	2.38	1.53	2.04	1.79	2.10	1.66	1.38	1.79	1.98	2.15	2.15	2.04	2.09	1.45	1.86	1.82
% Chg Same Qtr Last Yr	1.42	1.41	1.58	1.93	1.86	1.90	1.73	1.73	1.70	1.82	2.02	2.08	2.09	1.45	1.86	1.82
CONSUMER PRICE INDEX,																
ALL-URBAN (82-84=1.000)	2.551	2.563	2.578	2.589	2.604	2.613	2.618	2.629	2.643	2.660	2.677	2.692	2.511	2.556	2.606	2.652
% Chg Prev Qtr SAAR	2.92	1.79	2.45	1.60	2.44	1.39	0.73	1.68	2.17	2.61	2.60	2.21	2.44	1.81	1.94	1.78
% Chg Same Qtr Last Yr	1.82	1.76	2.00	2.19	2.07	1.97	1.54	1.56	1.49	1.79	2.26	2.40	2.44	1.81	1.94	1.78
BANK PRIME INTEREST RATE (%)	5.5	5.3	4.8	4.7	4.8	4.8	4.8	5.0	5.0	5.3	5.3	5.5	4.9	5.3	4.8	5.1
FEDERAL FUNDS RATE (% per annum)	2.397	2.190	1.700	1.624	1.625	1.626	1.667	1.877	1.915	2.127	2.152	2.378	1.832	2.172	1.636	2.018
30-YEAR FIXED MORTGAGE RATE (%)	4.0	3.7	3.7	3.7	3.9	4.0	4.1	4.2	4.3	4.3	4.4	4.5	4.5	3.9	3.9	4.3
TN TAXABLE SALES (MIL2012$)	32041	32286	32451	32624	32838	33075	33314	33574	33770	33972	34230	34490	123681	128388	131850	135546
% Chg Prev Qtr SAAR	5.57	3.09	2.06	2.15	2.65	2.92	2.92	3.16	2.36	2.41	3.07	3.08	4.58	3.81	2.70	2.80
% Chg Same Qtr Last Yr	4.27	4.47	3.21	3.21	2.49	2.44	2.66	2.91	2.84	2.71	2.75	2.73	4.58	3.81	2.70	2.80
TN TAXABLE SALES (MIL$)	35092	35507	35913	36305	36699	37142	37559	38019	38444	38861	39324	39851	133758	140929	147704	154648
% Chg Prev Qtr SAAR	8.08	4.82	4.65	4.43	4.42	4.91	4.56	5.00	4.55	4.40	4.86	5.47	6.76	5.36	4.81	4.70
% Chg Same Qtr Last Yr	5.75	5.98	5.01	5.49	4.58	4.60	4.58	4.72	4.75	4.63	4.70	4.82	6.76	5.36	4.81	4.70
TN AVG ANNUAL WAGE, NONFARM																
(2012$)	47922	47906	47909	48014	48209	48342	48542	48771	48936	49126	49351	49496	47014	47878	48277	49046
% Chg Prev Qtr SAAR	1.22	-0.13	0.03	0.88	1.64	1.11	1.66	1.90	1.36	1.57	1.84	1.18	1.27	1.84	0.83	1.59
% Chg Same Qtr Last Yr	2.32	1.29	2.15	0.50	0.60	0.91	1.32	1.58	1.51	1.62	1.67	1.49	1.27	1.84	0.83	1.59
TN AVG ANNUAL WAGE, NONFARM ($)	52485	52686	53021	53431	53878	54287	54727	55228	55709	56195	56695	57190	50843	52552	54081	55957
% Chg Prev Qtr SAAR	3.63	1.54	2.57	3.13	3.39	3.07	3.28	3.72	3.53	3.54	3.60	3.54	3.38	3.36	2.91	3.47
% Chg Same Qtr Last Yr	3.77	2.75	3.93	2.72	2.65	3.04	3.22	3.36	3.40	3.52	3.60	3.55	3.38	3.36	2.91	3.47

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Table 2: Selected Per Capita U.S. and Tennessee Economic Indicators, Seasonally Adjusted **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
US GDP (2012$) SAAR	57684	57856	57969	58176	58439	58660	58875	59066	59226	59356	59499	59638	56873	57753	58538	59287
% Chg Prev Qtr SAAR	1.29	1.20	0.78	1.44	1.82	1.52	1.47	1.31	1.09	0.88	0.97	0.94	2.28	1.55	1.36	1.28
% Chg Same Qtr Last Yr	1.55	1.30	1.41	1.18	1.31	1.39	1.56	1.53	1.35	1.19	1.06	0.97	2.28	1.55	1.36	1.28
US GDP ($) SAAR	64715	65161	65665	66240	66897	67500	68108	68725	69316	69885	70477	71070	62799	64911	67188	69602
% Chg Prev Qtr SAAR	3.91	2.79	3.13	3.55	4.03	3.65	3.65	3.67	3.48	3.33	3.43	3.40	4.77	3.36	3.51	3.59
% Chg Same Qtr Last Yr	3.30	3.00	3.25	3.34	3.37	3.59	3.72	3.75	3.62	3.53	3.48	3.41	4.77	3.36	3.51	3.59
TN PERSONAL INCOME (2012$) SAAR	44449	44692	44837	45005	45194	45358	45572	45826	46040	46272	46537	46751	43370	44560	45282	46169
% Chg Prev Qtr SAAR	1.70	2.20	1.31	1.50	1.69	1.46	1.90	2.25	1.88	2.03	2.32	1.85	2.24	2.74	1.62	1.96
% Chg Same Qtr Last Yr	2.92	2.46	2.79	1.68	1.67	1.49	1.64	1.83	1.87	2.01	2.12	2.02	2.24	2.74	1.62	1.96
US PERSONAL INCOME (2012$) SAAR	51500	51689	51814	52003	52083	52239	52467	52728	52921	53085	53259	53484	50278	51555	52198	52998
% Chg Prev Qtr SAAR	2.24	1.48	0.97	1.47	0.61	1.20	1.76	2.00	1.47	1.25	1.31	1.70	2.76	2.54	1.25	1.53
% Chg Same Qtr Last Yr	2.73	2.52	2.41	1.54	1.13	1.06	1.26	1.39	1.61	1.62	1.51	1.43	2.76	2.54	1.25	1.53
TN PERSONAL INCOME ($) SAAR	48682	49152	49621	50082	50508	50936	51379	51894	52412	52930	53463	54017	46904	48912	50726	52675
% Chg Prev Qtr SAAR	4.12	3.92	3.87	3.77	3.45	3.43	3.52	4.07	4.05	4.01	4.09	4.21	4.37	4.28	3.71	3.84
% Chg Same Qtr Last Yr	4.38	3.94	4.58	3.92	3.75	3.63	3.54	3.62	3.77	3.91	4.06	4.09	4.37	4.28	3.71	3.84
US PERSONAL INCOME ($) SAAR	56404	56827	57251	57716	58105	58519	58977	59534	60044	60552	61074	61642	54374	56562	58330	60302
% Chg Prev Qtr SAAR	4.68	3.03	3.02	3.28	2.73	2.88	3.16	3.83	3.48	3.42	3.49	3.78	4.91	4.02	3.13	3.38
% Chg Same Qtr Last Yr	4.19	3.96	4.03	3.50	3.02	2.98	3.01	3.15	3.34	3.47	3.56	3.54	4.91	4.02	3.13	3.38
TN TAXABLE SALES (2012$)	4698	4724	4739	4754	4775	4800	4825	4853	4872	4891	4919	4947	18270	18806	19155	19535
% Chg Prev Qtr SAAR	4.68	2.23	1.22	1.31	1.81	2.09	2.10	2.34	1.55	1.61	2.27	2.28	3.67	2.93	1.86	1.99
% Chg Same Qtr Last Yr	3.39	3.59	2.34	2.35	1.64	1.61	1.83	2.08	2.02	1.90	1.94	1.93	3.67	2.93	1.86	1.99
TN TAXABLE SALES ($)	5146	5196	5244	5290	5337	5390	5440	5496	5546	5595	5651	5716	19759	20642	21458	22288
% Chg Prev Qtr SAAR	7.18	3.95	3.79	3.58	3.57	4.07	3.73	4.16	3.72	3.59	4.04	4.65	5.84	4.47	3.95	3.87
% Chg Same Qtr Last Yr	4.85	5.09	4.13	4.61	3.72	3.75	3.73	3.88	3.92	3.80	3.88	4.00	5.84	4.47	3.95	3.87

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Table 3: Tennessee Personal Income Components, Seasonally Adjusted Annual Rates (millions of 2012 dollars) **January 2020**

	History		Forecast Data											Annual			
	2019:1	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TN PERSONAL INCOME	301229	303139	305432	307060	308839	310770	312534	314637	317025	319136	321374	323851	325968	293594	304215	311695	320346
% Chg Prev Qtr SAAR	6.92	2.56	3.06	2.15	2.34	2.52	2.29	2.72	3.07	2.69	2.83	3.12	2.64	3.13	3.62	2.46	2.78
% Chg Same Qtr Last Yr	3.68	3.80	3.33	3.65	2.53	2.52	2.33	2.47	2.65	2.69	2.83	2.93	2.82	3.13	3.62	2.46	2.78
WAGES AND SALARIES	148784	149668	150311	150637	151194	152219	152760	153468	154334	155095	155905	156854	157532	144842	149850	152410	155547
% Chg Prev Qtr SAAR	8.98	2.40	1.73	0.87	1.48	2.74	1.43	1.87	2.28	1.99	2.11	2.46	1.74	2.97	3.46	1.71	2.06
% Chg Same Qtr Last Yr	3.41	4.02	2.96	3.45	1.62	1.70	1.63	1.88	2.08	1.89	2.06	2.21	2.07	2.97	3.46	1.71	2.06
OTHER LABOR INCOME	31531	31688	31846	32071	32575	32607	32922	33187	33427	33673	33859	34104	34264	30853	31784	32823	33766
% Chg Prev Qtr SAAR	4.89	2.00	2.00	2.86	6.43	0.40	3.93	3.25	2.92	2.97	2.24	2.93	1.88	2.38	3.02	3.27	2.87
% Chg Same Qtr Last Yr	3.72	3.20	2.24	2.93	3.31	2.90	3.38	3.48	2.62	3.27	2.85	2.76	2.50	2.38	3.02	3.27	2.87
PROPRIETORS INCOME	41065	41073	41300	41835	41973	42176	42425	42811	43065	43344	43720	44044	44373	40120	41318	42346	43543
% Chg Prev Qtr SAAR	3.97	0.08	2.23	5.28	1.32	1.95	2.39	3.69	2.39	2.62	3.51	3.00	3.02	0.93	2.99	2.49	2.83
% Chg Same Qtr Last Yr	3.44	3.11	2.53	2.87	2.21	2.69	2.72	2.33	2.60	2.77	3.05	2.88	3.04	0.93	2.99	2.49	2.83
RENT, INTEREST, DIVIDENDS	44318	44925	45062	45099	45098	45202	45376	45594	45837	46084	46361	46705	46997	44250	44851	45318	46247
% Chg Prev Qtr SAAR	-3.95	5.59	1.23	0.33	-0.01	0.93	1.55	1.93	2.15	2.17	2.43	3.00	2.53	5.91	1.36	1.04	2.05
% Chg Same Qtr Last Yr	1.70	1.92	1.09	0.74	1.76	0.62	0.70	1.10	1.64	1.95	2.17	2.44	2.53	5.91	1.36	1.04	2.05
TRANSFER PAYMENTS	60698	61079	62301	62825	63462	64121	64675	65287	66145	66776	67426	68127	68846	57998	61726	64386	67119
% Chg Prev Qtr SAAR	15.61	2.54	8.24	3.41	4.12	4.22	3.50	3.83	5.36	3.87	3.95	4.22	4.29	2.97	6.43	4.31	4.24
% Chg Same Qtr Last Yr	5.78	5.58	7.00	7.33	4.55	4.98	3.81	3.92	4.23	4.14	4.25	4.35	4.08	2.97	6.43	4.31	4.24
LESS: PERS CONT FOR SOC INS	23396	23504	23590	23607	23656	23742	23804	23882	23946	23991	24047	24123	24177	22772	23524	23771	24027
% Chg Prev Qtr SAAR	10.95	1.86	1.48	0.29	0.84	1.45	1.05	1.32	1.07	0.76	0.93	1.28	0.90	1.86	3.31	1.05	1.08
% Chg Same Qtr Last Yr	2.84	3.76	3.07	3.56	1.11	1.01	0.90	1.16	1.22	1.05	1.02	1.01	0.97	1.86	3.31	1.05	1.08
RESIDENCE ADJUSTMENT	-1771	-1790	-1798	-1801	-1805	-1813	-1821	-1828	-1837	-1845	-1851	-1859	-1866	-1696	-1790	-1817	-1848
% Chg Prev Qtr SAAR	13.37	4.45	1.72	0.64	0.93	1.82	1.73	1.54	1.93	1.80	1.43	1.63	1.51	4.85	5.52	1.50	1.72
% Chg Same Qtr Last Yr	7.16	7.48	2.70	4.93	1.93	1.28	1.28	1.51	1.76	1.75	1.68	1.70	1.59	4.85	5.52	1.50	1.72
PER CAPITA PERSONAL INCOME ($)	44262	44449	44692	44837	45005	45194	45358	45572	45826	46040	46272	46537	46751	43370	44560	45282	46169
% Chg Prev Qtr SAAR	6.01	1.70	2.20	1.31	1.50	1.69	1.46	1.90	2.25	1.88	2.03	2.32	1.85	2.24	2.74	1.62	1.96
% Chg Same Qtr Last Yr	2.80	2.92	2.46	2.79	1.68	1.67	1.49	1.64	1.83	1.87	2.01	2.12	2.02	2.24	2.74	1.62	1.96

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 4: Tennessee Personal Income Components, Seasonally Adjusted Annual Rates (millions of current dollars) **January 2020**

	History		Forecast Data											Annual			
	2019:1	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TN PERSONAL INCOME.....	327975	332004	335910	339820	343684	347315	350968	354730	359002	363307	367619	372048	376635	317515	333927	349174	365494
% Chg Prev Qtr SAAR.....	7.34	5.00	4.79	4.74	4.63	4.29	4.27	4.36	4.91	4.88	4.83	4.91	5.02	5.29	5.17	4.57	4.67
% Chg Same Qtr Last Yr.....	5.11	5.28	4.83	5.46	4.79	4.61	4.48	4.39	4.46	4.60	4.74	4.88	4.91	5.29	5.17	4.57	4.67
WAGES AND SALARIES.....	161994	163920	165310	166709	168252	170119	171545	173024	174769	176561	178340	180197	182018	156641	164483	170735	177467
% Chg Prev Qtr SAAR.....	9.41	4.84	3.44	3.43	3.75	4.51	3.40	3.49	4.10	4.16	4.09	4.23	4.10	5.13	5.01	3.80	3.94
% Chg Same Qtr Last Yr.....	4.84	5.50	4.45	5.25	3.86	3.78	3.77	3.79	3.87	3.79	3.96	4.15	4.15	5.13	5.01	3.80	3.94
OTHER LABOR INCOME.....	34331	34705	35023	35493	36250	36441	36971	37416	37853	38333	38732	39180	39590	33367	34888	36769	38525
% Chg Prev Qtr SAAR.....	5.30	4.43	3.72	5.47	8.81	2.13	5.94	4.90	4.76	5.17	4.22	4.71	4.25	4.53	4.56	5.39	4.77
% Chg Same Qtr Last Yr.....	5.15	4.67	3.71	4.73	5.59	5.00	5.56	5.42	4.42	5.19	4.76	4.71	4.59	4.53	4.56	5.39	4.77
PROPRIETORS INCOME.....	44711	44984	45421	46299	46708	47135	47642	48267	48767	49343	50011	50599	51270	43389	45354	47438	49680
% Chg Prev Qtr SAAR.....	4.38	2.46	3.95	7.95	3.59	3.71	4.37	5.35	4.21	4.81	5.53	4.78	5.41	3.04	4.53	4.60	4.73
% Chg Same Qtr Last Yr.....	4.86	4.58	4.01	4.67	4.47	4.78	4.89	4.25	4.41	4.68	4.97	4.83	5.13	3.04	4.53	4.60	4.73
RENT, INTEREST, DIVIDENDS..	48253	49202	49559	49911	50186	50518	50957	51404	51906	52463	53033	53655	54302	47856	49231	50766	52764
% Chg Prev Qtr SAAR.....	-3.57	8.10	2.93	2.87	2.23	2.67	3.52	3.56	3.97	4.36	4.42	4.78	4.91	8.13	2.87	3.12	3.94
% Chg Same Qtr Last Yr.....	3.10	3.36	2.55	2.50	4.01	2.67	2.82	2.99	3.43	3.85	4.07	4.38	4.61	8.13	2.87	3.12	3.94
TRANSFER PAYMENTS.....	66087	66895	68518	69528	70622	71662	72629	73606	74903	76019	77129	78266	79547	62723	67757	72130	76579
% Chg Prev Qtr SAAR.....	16.06	4.98	10.06	6.03	6.44	6.02	5.51	5.49	7.24	6.09	5.97	6.03	6.71	5.13	8.03	6.45	6.17
% Chg Same Qtr Last Yr.....	7.24	7.08	8.54	9.20	6.86	7.12	6.00	5.87	6.06	6.08	6.20	6.33	6.20	5.13	8.03	6.45	6.17
LESS: PERS CONT FOR SOC II	25473	25742	25944	26126	26325	26534	26731	26925	27117	27312	27507	27714	27935	24626	25821	26629	27412
% Chg Prev Qtr SAAR.....	11.39	4.29	3.18	2.83	3.09	3.20	3.01	2.94	2.87	2.91	2.89	3.04	3.24	3.99	4.85	3.13	2.94
% Chg Same Qtr Last Yr.....	4.26	5.23	4.56	5.37	3.35	3.07	3.03	3.06	3.00	2.93	2.90	2.93	3.02	3.99	4.85	3.13	2.94
RESIDENCE ADJUSTMENT.....	-1928	-1961	-1977	-1993	-2009	-2026	-2045	-2061	-2080	-2100	-2118	-2136	-2156	-1835	-1965	-2035	-2108
% Chg Prev Qtr SAAR.....	13.81	6.94	3.43	3.19	3.19	3.58	3.70	3.16	3.75	3.97	3.40	3.39	3.87	7.05	7.10	3.58	3.60
% Chg Same Qtr Last Yr.....	8.64	9.00	4.19	6.76	4.18	3.35	3.41	3.41	3.55	3.64	3.57	3.63	3.66	7.05	7.10	3.58	3.60
PER CAPITA PERSONAL INCOME	48192	48682	49152	49621	50082	50508	50936	51379	51894	52412	52930	53463	54017	46904	48912	50726	52675
% Chg Prev Qtr SAAR.....	6.43	4.12	3.92	3.87	3.77	3.45	3.43	3.52	4.07	4.05	4.01	4.09	4.21	4.37	4.28	3.71	3.84
% Chg Same Qtr Last Yr.....	4.21	4.38	3.94	4.58	3.92	3.75	3.63	3.54	3.62	3.77	3.91	4.06	4.09	4.37	4.28	3.71	3.84

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 5: Tennessee Nonfarm Employment by Sector, Not Seasonally Adjusted (thousands of jobs) **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL NONFARM	3105.6	3111.6	3155.3	3108.8	3140.1	3134.2	3173.1	3124.5	3152.4	3148.2	3190.5	3143.0	3060.3	3111.7	3139.1	3153.9
% Chg Same Qtr Last Yr	1.73	1.68	1.28	1.12	1.11	0.73	0.57	0.50	0.39	0.45	0.55	0.59	1.63	1.68	0.88	0.47
NATURAL RESOURCES, MINING & CONSTRUCTION	132.3	131.3	130.5	127.6	129.8	130.7	129.9	127.2	129.7	131.0	130.7	128.3	129.2	130.8	129.5	129.7
% Chg Same Qtr Last Yr	2.66	-0.61	-1.70	-1.09	-1.93	-0.45	-0.44	-0.27	-0.01	0.25	0.60	0.83	3.86	1.25	-0.98	0.15
MANUFACTURING	357.1	359.7	361.3	360.5	361.2	360.7	359.5	358.3	359.0	359.0	358.0	357.2	350.7	358.2	360.5	358.6
% Chg Same Qtr Last Yr	2.06	2.08	2.22	1.62	1.15	0.28	-0.49	-0.61	-0.59	-0.50	-0.41	-0.31	1.29	2.14	0.63	-0.53
DURABLE GOODS	228.7	230.8	232.4	232.3	232.5	232.0	231.2	230.8	230.9	230.7	230.2	230.1	224.3	229.9	232.0	230.7
% Chg Same Qtr Last Yr	2.31	2.44	2.77	2.03	1.65	0.52	-0.53	-0.64	-0.66	-0.55	-0.43	-0.30	1.00	2.52	0.91	-0.57
NONDURABLE GOODS	128.4	128.9	128.8	128.3	128.7	128.7	128.3	127.5	128.1	128.2	127.8	127.1	126.5	128.3	128.5	127.9
% Chg Same Qtr Last Yr	1.61	1.44	1.24	0.88	0.28	-0.15	-0.41	-0.56	-0.48	-0.40	-0.36	-0.34	1.80	1.46	0.15	-0.45
TRADE, TRANSPORTATION, UTILITIES	632.7	632.0	642.3	626.4	628.2	627.8	637.4	622.0	624.7	623.1	632.8	617.3	627.2	634.0	629.9	625.7
% Chg Same Qtr Last Yr	1.58	0.96	0.00	-0.44	-0.71	-0.67	-0.75	-0.69	-0.56	-0.74	-0.72	-0.76	1.21	1.09	-0.65	-0.68
WHOLESALE TRADE	120.1	119.6	120.0	118.7	118.9	119.2	119.5	118.5	118.8	119.0	119.2	118.0	119.7	120.1	119.1	118.9
% Chg Same Qtr Last Yr	0.53	-0.19	-0.85	-1.57	-1.05	-0.32	-0.41	-0.16	-0.07	-0.22	-0.27	-0.47	1.31	0.36	-0.84	-0.18
RETAIL TRADE	338.4	337.8	343.9	333.8	335.0	333.2	339.1	329.6	331.4	328.8	335.0	326.0	337.6	339.1	335.3	331.2
% Chg Same Qtr Last Yr	0.55	0.66	-0.40	-0.72	-1.01	-1.37	-1.40	-1.26	-1.07	-1.30	-1.20	-1.09	0.48	0.43	-1.13	-1.21
TRANSPORTATION & UTILITIES	174.2	174.6	178.4	173.9	174.4	175.4	178.8	173.9	174.5	175.3	178.6	173.3	169.9	174.9	175.6	175.6
% Chg Same Qtr Last Yr	4.42	2.38	1.39	0.90	0.09	0.45	0.26	0.03	0.08	-0.02	-0.11	-0.33	2.63	2.91	0.42	-0.01
INFORMATION	46.2	46.6	46.8	46.5	46.5	46.1	46.4	46.3	46.5	46.1	46.3	46.1	45.5	46.2	46.4	46.3
% Chg Same Qtr Last Yr	0.00	4.56	2.19	3.16	0.82	-1.06	-0.92	-0.38	-0.07	-0.09	-0.21	-0.48	-1.28	1.52	0.47	-0.19
FINANCIAL ACTIVITIES	167.4	168.8	169.0	168.9	169.6	170.2	169.9	169.6	170.2	170.7	170.4	170.0	162.5	167.6	169.6	170.2
% Chg Same Qtr Last Yr	3.21	2.84	3.09	2.09	1.32	0.84	0.56	0.42	0.34	0.30	0.29	0.28	2.42	3.14	1.20	0.34
PROFESSIONAL & BUSINESS SERVICES	418.9	424.8	434.2	425.9	432.5	436.4	445.8	437.3	444.5	447.9	457.1	448.0	416.9	422.8	435.1	446.7
% Chg Same Qtr Last Yr	0.70	1.90	2.07	3.02	3.23	2.72	2.66	2.67	2.79	2.64	2.54	2.45	1.32	1.44	2.91	2.66
EDUCATION & HEALTH SERVICES	435.8	437.4	447.3	443.0	444.6	444.5	454.4	450.0	452.0	451.9	461.7	457.0	435.6	438.9	446.6	453.9
% Chg Same Qtr Last Yr	0.55	0.74	1.53	1.77	2.02	1.64	1.58	1.59	1.66	1.66	1.61	1.55	1.11	0.76	1.75	1.63
LEISURE & HOSPITALITY	359.9	363.7	352.1	344.6	366.0	368.9	357.0	347.6	367.8	370.3	359.0	351.1	338.9	353.7	359.1	361.2
% Chg Same Qtr Last Yr	4.71	4.66	2.81	1.68	1.69	1.42	1.39	0.87	0.51	0.40	0.56	1.00	3.03	4.37	1.54	0.58
OTHER SERVICES	120.0	119.3	118.4	117.7	119.5	119.1	117.4	116.5	118.6	118.2	116.9	115.9	118.3	119.0	118.4	117.5
% Chg Same Qtr Last Yr	1.18	0.14	-1.15	-0.41	-0.37	-0.22	-0.79	-1.04	-0.80	-0.73	-0.47	-0.51	3.24	0.57	-0.45	-0.76
GOVERNMENT	435.3	427.8	453.4	447.8	442.2	429.7	455.3	449.6	439.3	429.9	457.5	452.0	435.5	440.4	443.8	444.1
% Chg Same Qtr Last Yr	1.01	1.06	0.99	0.61	1.58	0.45	0.42	0.41	-0.67	0.02	0.49	0.54	1.19	1.13	0.76	0.07
FEDERAL, CIVILIAN	50.0	50.4	50.1	50.6	55.9	53.2	51.5	51.2	51.2	51.2	51.2	51.0	49.1	50.0	52.8	51.2
% Chg Same Qtr Last Yr	2.32	2.93	0.79	2.33	11.97	5.47	2.77	1.21	-8.43	-3.80	-0.52	-0.47	0.00	1.85	5.64	-3.03
STATE & LOCAL	385.4	377.4	403.3	397.2	386.3	376.6	403.7	398.4	388.1	378.7	406.2	401.1	386.4	390.4	391.0	392.8
% Chg Same Qtr Last Yr	0.84	0.82	1.02	0.39	0.25	-0.20	0.12	0.31	0.45	0.55	0.61	0.67	1.34	1.03	0.14	0.48

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 6: Tennessee Durable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs) **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL DURABLE GOODS	228.7	230.8	232.4	232.3	232.5	232.0	231.2	230.8	230.9	230.7	230.2	230.1	224.3	229.9	232.0	230.7
% Chg Same Qtr Last Yr	2.31	2.44	2.77	2.03	1.65	0.52	-0.53	-0.64	-0.66	-0.55	-0.43	-0.30	1.00	2.52	0.91	-0.57
WOOD PRODUCTS	12.5	12.6	12.5	12.3	12.4	12.5	12.5	12.4	12.5	12.6	12.7	12.7	12.6	12.5	12.5	12.6
% Chg Same Qtr Last Yr	-0.79	0.00	-1.11	-0.82	-0.47	-0.43	0.55	0.61	0.67	0.59	1.30	2.30	0.13	-0.54	-0.29	0.79
NONMETALLIC MINERAL PRODUCTS	14.8	15.1	15.2	15.4	15.6	15.6	15.5	15.6	15.7	15.7	15.5	15.6	14.1	14.9	15.5	15.6
% Chg Same Qtr Last Yr	4.98	6.10	7.02	6.45	5.39	3.63	1.82	1.29	0.88	0.39	0.24	0.16	3.36	5.62	4.29	0.70
PRIMARY METALS	11.6	11.8	12.3	12.4	12.4	12.4	12.5	12.5	12.4	12.3	12.3	12.3	11.0	11.8	12.4	12.4
% Chg Same Qtr Last Yr	5.79	6.31	9.13	9.01	7.22	5.47	2.07	0.57	-0.11	-0.91	-1.49	-1.52	2.80	6.55	5.87	-0.49
FABRICATED METAL PRODUCTS	37.5	38.0	38.2	37.9	37.8	37.6	37.4	37.1	37.1	37.2	37.1	37.0	36.6	37.8	37.7	37.1
% Chg Same Qtr Last Yr	3.40	2.52	2.72	1.52	0.79	-0.91	-2.24	-2.19	-1.84	-1.11	-0.65	-0.29	2.91	3.22	-0.22	-1.45
MACHINERY	26.0	25.9	25.9	25.9	26.4	26.0	25.5	25.6	26.0	25.5	25.2	25.2	25.5	25.8	25.9	25.6
% Chg Same Qtr Last Yr	0.65	1.31	2.49	1.60	1.46	0.37	-1.23	-1.39	-1.56	-1.62	-1.48	-1.49	0.73	1.37	0.55	-1.51
COMPUTER & ELECTRONIC PRODUCTS	5.4	5.5	5.5	5.5	5.4	5.3	5.2	5.2	5.1	5.1	5.1	5.0	5.1	5.5	5.3	5.1
% Chg Same Qtr Last Yr	7.95	5.77	4.58	1.60	-1.34	-3.59	-4.96	-4.86	-4.25	-3.66	-3.17	-2.84	4.77	6.38	-2.10	-3.99
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS	18.7	18.9	19.0	18.9	18.9	18.9	18.9	18.7	18.7	18.7	18.7	18.6	18.9	18.8	18.9	18.7
% Chg Same Qtr Last Yr	-1.23	-0.18	0.44	0.65	1.02	0.00	-0.53	-1.13	-1.16	-0.77	-0.60	-0.51	-1.77	-0.46	0.28	-0.92
TRANSPORTATION EQUIPMENT	75.6	76.1	76.8	77.0	76.5	76.5	76.7	76.9	76.4	76.5	76.7	76.9	74.1	76.1	76.7	76.7
% Chg Same Qtr Last Yr	3.05	2.79	2.27	1.45	1.23	0.52	-0.14	-0.02	-0.06	-0.03	-0.04	-0.04	-0.55	2.75	0.76	-0.04
FURNITURE	9.5	9.6	9.8	9.8	9.8	9.8	9.7	9.8	9.8	9.7	9.7	9.8	9.6	9.6	9.8	9.7
% Chg Same Qtr Last Yr	-1.73	0.35	3.64	3.40	3.56	1.60	-0.72	-0.59	-0.39	-0.19	-0.10	0.02	0.53	0.38	1.94	-0.32
MISCELLANEOUS DURABLE GOODS	17.1	17.4	17.3	17.2	17.3	17.4	17.2	17.1	17.2	17.3	17.2	17.0	16.9	17.2	17.3	17.2
% Chg Same Qtr Last Yr	1.78	1.75	2.20	0.91	0.74	-0.22	-0.66	-0.53	-0.51	-0.44	-0.40	-0.32	4.27	2.13	0.19	-0.47

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 7: Tennessee Nondurable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs) **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL NONDURABLE GOODS	128.4	128.9	128.8	128.3	128.7	128.7	128.3	127.5	128.1	128.2	127.8	127.1	126.5	128.3	128.5	127.9
% Chg Same Qtr Last Yr	1.61	1.44	1.24	0.88	0.28	-0.15	-0.41	-0.56	-0.48	-0.40	-0.36	-0.34	1.80	1.46	0.15	-0.45
FOOD	35.8	36.1	36.1	35.9	35.8	36.0	36.0	35.8	35.8	36.1	36.1	35.9	35.8	35.9	35.9	36.0
% Chg Same Qtr Last Yr	0.19	1.12	0.72	0.96	0.07	-0.25	-0.21	-0.28	-0.08	0.17	0.33	0.36	1.01	0.37	0.14	0.04
BEVERAGE & TOBACCO	7.9	8.0	7.9	7.8	8.0	8.0	7.9	7.8	8.0	8.0	8.0	7.8	7.4	7.9	7.9	8.0
% Chg Same Qtr Last Yr	7.73	7.14	4.58	1.97	0.76	0.19	0.21	0.50	0.46	0.43	0.35	0.25	6.14	6.96	0.77	0.43
PAPER	12.0	12.1	12.0	11.9	12.1	12.1	12.1	12.0	12.1	12.2	12.1	12.0	12.0	12.0	12.0	12.1
% Chg Same Qtr Last Yr	0.56	0.00	-0.10	-0.19	0.42	0.32	0.62	0.63	0.50	0.40	0.33	0.22	0.77	0.04	0.29	0.47
PRINTING & RELATED SUPPORT	9.0	9.0	9.0	9.0	9.0	9.0	8.9	8.8	8.8	8.8	8.7	8.6	9.0	9.0	9.0	8.8
% Chg Same Qtr Last Yr	0.75	-1.10	-0.09	0.02	-0.08	-0.49	-1.23	-1.74	-2.04	-2.29	-2.48	-2.44	-0.09	0.35	-0.45	-2.14
CHEMICALS	25.8	25.8	25.6	25.4	25.3	25.2	25.0	24.7	24.7	24.7	24.4	24.2	25.6	25.7	25.2	24.6
% Chg Same Qtr Last Yr	0.78	0.26	-0.21	-0.80	-1.65	-2.21	-2.57	-2.93	-2.57	-2.24	-2.06	-1.90	2.16	0.53	-1.81	-2.45
PLASTICS & RUBBER	25.1	25.0	25.1	25.2	25.3	25.2	25.3	25.3	25.4	25.2	25.3	25.3	24.8	25.1	25.2	25.3
% Chg Same Qtr Last Yr	1.35	0.54	0.76	0.88	0.99	0.68	0.53	0.40	0.29	0.16	0.04	0.02	1.71	1.13	0.77	0.22
MISCELLANEOUS NONDURABLE GOODS	12.8	12.9	13.1	13.0	13.2	13.2	13.1	13.1	13.3	13.3	13.2	13.2	12.0	12.8	13.1	13.2
% Chg Same Qtr Last Yr	6.08	6.61	7.03	5.12	3.16	2.24	0.68	0.57	0.55	0.56	0.57	0.58	3.58	6.21	2.77	0.56

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 8: Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs) **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL NONFARM	3104.6	3119.0	3119.0	3125.7	3130.5	3139.1	3141.7	3143.3	3149.8	3155.4	3161.1	3166.4	3062.2	3111.2	3138.6	3158.2
% Chg Prev Qtr SAAR	1.17	1.87	1.87	0.86	0.61	1.10	0.33	0.22	0.82	0.72	0.72	0.68	1.68	1.60	0.88	0.62
% Chg Same Qtr Last Yr	1.67	1.66	1.66	1.29	1.13	1.11	0.73	0.56	0.62	0.52	0.62	0.73	1.68	1.60	0.88	0.62
NATURAL RESOURCES, MINING AND CONSTRUCTION	132.1	130.0	130.0	129.9	129.8	129.6	129.4	129.3	129.5	129.6	129.8	130.1	129.3	130.8	129.5	129.7
% Chg Prev Qtr SAAR	2.77	-6.21	-6.21	-0.34	-0.35	-0.68	-0.43	-0.31	0.36	0.33	0.63	1.11	3.93	1.22	-0.98	0.14
% Chg Same Qtr Last Yr	3.12	0.21	0.21	-1.70	-1.09	-1.93	-0.45	-0.44	-0.27	-0.02	0.25	0.60	3.93	1.22	-0.98	0.14
MANUFACTURING	356.8	359.1	359.1	361.4	361.3	360.9	360.2	359.6	359.1	358.7	358.4	358.2	350.7	358.2	360.5	358.6
% Chg Prev Qtr SAAR	1.41	2.70	2.70	2.54	-0.15	-0.43	-0.79	-0.59	-0.63	-0.36	-0.40	-0.23	1.29	2.13	0.63	-0.53
% Chg Same Qtr Last Yr	2.07	2.06	2.06	2.23	1.62	1.15	0.28	-0.49	-0.61	-0.59	-0.50	-0.41	1.29	2.13	0.63	-0.53
DURABLE GOODS	228.5	230.6	230.6	232.6	232.5	232.3	231.8	231.4	231.0	230.8	230.5	230.4	224.3	229.9	232.0	230.7
% Chg Prev Qtr SAAR	1.19	3.62	3.62	3.64	-0.29	-0.32	-0.88	-0.64	-0.72	-0.38	-0.46	-0.17	1.00	2.51	0.91	-0.57
% Chg Same Qtr Last Yr	2.33	2.42	2.42	2.78	2.03	1.64	0.52	-0.53	-0.64	-0.65	-0.55	-0.43	1.00	2.51	0.91	-0.57
NONDURABLE GOODS	128.2	128.6	128.6	128.8	128.8	128.6	128.4	128.2	128.1	128.0	127.9	127.8	126.5	128.3	128.5	127.9
% Chg Prev Qtr SAAR	1.79	1.07	1.07	0.58	0.09	-0.63	-0.63	-0.48	-0.47	-0.34	-0.29	-0.35	1.80	1.45	0.15	-0.45
% Chg Same Qtr Last Yr	1.60	1.43	1.43	1.24	0.88	0.27	-0.15	-0.41	-0.55	-0.48	-0.40	-0.36	1.80	1.45	0.15	-0.45
TRADE, TRANSPORTATION, UTILITIES	634.3	633.5	633.5	632.8	631.6	629.8	629.2	628.1	628.0	627.0	626.4	625.3	627.6	633.8	629.7	626.7
% Chg Prev Qtr SAAR	-0.04	-0.52	-0.52	-0.42	-0.77	-1.14	-0.36	-0.74	-0.06	-0.61	-0.40	-0.67	1.27	0.98	-0.65	-0.48
% Chg Same Qtr Last Yr	1.37	0.99	0.99	0.00	-0.44	-0.71	-0.67	-0.75	-0.57	-0.44	-0.45	-0.44	1.27	0.98	-0.65	-0.48
WHOLESALE TRADE	120.3	119.4	119.4	119.5	119.2	119.0	119.0	119.0	119.0	118.9	118.8	118.7	119.6	120.1	119.1	118.8
% Chg Prev Qtr SAAR	-2.83	-2.85	-2.85	0.25	-0.82	-0.76	0.04	-0.12	0.20	-0.40	-0.56	-0.34	1.26	0.37	-0.84	-0.18
% Chg Same Qtr Last Yr	0.70	-0.28	-0.28	-0.85	-1.57	-1.05	-0.32	-0.41	-0.16	-0.07	-0.22	-0.27	1.26	0.37	-0.84	-0.18
RETAIL TRADE	338.7	339.3	339.3	338.3	336.7	335.3	334.7	333.6	333.3	332.4	332.1	331.4	337.9	338.9	335.1	332.3
% Chg Prev Qtr SAAR	-0.59	0.75	0.75	-1.21	-1.82	-1.74	-0.71	-1.31	-0.38	-0.99	-0.37	-0.91	0.55	0.29	-1.13	-0.83
% Chg Same Qtr Last Yr	0.35	0.68	0.68	-0.40	-0.72	-1.01	-1.37	-1.40	-1.04	-0.85	-0.76	-0.66	0.55	0.29	-1.13	-0.83
TRANSPORTATION & UTILITIES	175.4	174.8	174.8	175.1	175.6	175.5	175.5	175.5	175.7	175.7	175.5	175.3	170.1	174.8	175.6	175.5
% Chg Prev Qtr SAAR	3.02	-1.36	-1.36	0.69	1.31	-0.25	0.05	-0.07	0.38	-0.05	-0.35	-0.43	2.76	2.76	0.42	-0.01
% Chg Same Qtr Last Yr	3.91	2.48	2.48	1.39	0.90	0.09	0.45	0.26	0.03	0.08	-0.02	-0.11	2.76	2.76	0.42	-0.01
INFORMATION	46.0	46.8	46.8	46.7	46.5	46.3	46.3	46.3	46.3	46.3	46.3	46.2	45.6	46.1	46.4	46.3
% Chg Prev Qtr SAAR	8.23	7.76	7.76	-0.85	-2.05	-1.28	-0.05	-0.31	0.10	-0.03	-0.14	-0.78	-1.12	1.30	0.47	-0.19
% Chg Same Qtr Last Yr	-0.36	4.00	4.00	2.19	3.16	0.82	-1.06	-0.92	-0.38	-0.07	-0.09	-0.21	-1.12	1.30	0.47	-0.19
FINANCIAL ACTIVITIES	167.5	168.5	168.5	169.1	169.4	169.7	169.9	170.0	170.2	170.4	170.6	170.8	162.7	167.7	169.8	170.5
% Chg Prev Qtr SAAR	3.66	2.41	2.41	1.43	0.88	0.58	0.45	0.35	0.50	0.47	0.48	0.28	2.51	3.13	1.20	0.45
% Chg Same Qtr Last Yr	3.33	3.02	3.02	3.09	2.09	1.32	0.84	0.56	0.47	0.44	0.45	0.43	2.51	3.13	1.20	0.45

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Table 8: Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs) **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
PROFESSIONAL & BUSINESS SERVICES	419.8	424.9	424.9	428.1	430.9	433.4	436.5	439.5	442.4	445.5	448.0	450.6	417.6	422.8	435.1	446.6
% Chg Prev Qtr SAAR	1.51	4.92	4.92	3.01	2.67	2.36	2.85	2.77	2.72	2.81	2.26	2.36	1.47	1.23	2.91	2.66
% Chg Same Qtr Last Yr	0.64	1.76	1.76	2.07	3.02	3.23	2.72	2.66	2.67	2.79	2.64	2.54	1.47	1.23	2.91	2.66
EDUCATION & HEALTH SERVICES	436.8	440.1	440.1	442.3	444.2	445.6	447.4	449.3	451.7	454.0	455.8	458.0	435.4	438.9	446.6	454.9
% Chg Prev Qtr SAAR	0.34	3.09	3.09	1.97	1.72	1.32	1.56	1.72	2.15	2.10	1.57	1.94	1.03	0.80	1.75	1.85
% Chg Same Qtr Last Yr	0.37	0.83	0.83	1.53	1.77	2.02	1.64	1.58	1.69	1.88	1.89	1.94	1.03	0.80	1.75	1.85
LEISURE & HOSPITALITY	352.8	355.5	355.5	355.9	356.6	358.8	360.5	360.9	361.3	362.2	363.6	364.5	339.2	353.7	359.2	362.9
% Chg Prev Qtr SAAR	2.42	3.06	3.06	0.46	0.80	2.44	1.97	0.35	0.53	0.99	1.49	1.00	3.12	4.29	1.54	1.03
% Chg Same Qtr Last Yr	4.90	4.54	4.54	2.81	1.68	1.69	1.42	1.39	1.32	0.96	0.84	1.00	3.12	4.29	1.54	1.03
OTHER SERVICES	119.0	118.6	118.6	118.8	119.1	118.6	118.3	117.9	117.8	117.6	117.5	117.3	118.3	119.0	118.5	117.6
% Chg Prev Qtr SAAR	-1.88	-1.34	-1.34	0.83	0.79	-1.71	-0.77	-1.47	-0.21	-0.76	-0.49	-0.42	3.27	0.56	-0.45	-0.76
% Chg Same Qtr Last Yr	1.13	-0.11	-0.11	-1.15	-0.41	-0.37	-0.22	-0.79	-1.04	-0.80	-0.73	-0.47	3.27	0.56	-0.45	-0.76
GOVERNMENT	439.5	441.9	441.9	440.6	441.1	446.4	443.9	442.5	443.5	444.0	444.8	445.4	435.8	440.1	443.5	444.4
% Chg Prev Qtr SAAR	0.95	2.26	2.26	-1.17	0.43	4.91	-2.23	-1.27	0.92	0.47	0.70	0.57	1.28	0.99	0.76	0.22
% Chg Same Qtr Last Yr	0.89	0.96	0.96	0.99	0.61	1.58	0.45	0.42	0.55	-0.54	0.20	0.66	1.28	0.99	0.76	0.22
FEDERAL, CIVILIAN	50.0	50.4	50.4	50.0	50.7	55.9	53.2	51.4	51.3	51.2	51.2	51.1	49.0	50.0	52.8	51.2
% Chg Prev Qtr SAAR	3.55	3.79	3.79	-3.44	5.69	48.40	-18.30	-12.95	-0.60	-0.54	-0.49	-0.45	-0.08	1.93	5.64	-3.03
% Chg Same Qtr Last Yr	2.46	2.72	2.72	0.79	2.33	11.97	5.47	2.77	1.21	-8.43	-3.80	-0.52	-0.08	1.93	5.64	-3.03
STATE & LOCAL	389.5	391.5	391.5	390.6	390.4	390.5	390.7	391.1	392.2	392.8	393.6	394.3	386.8	390.1	390.7	393.2
% Chg Prev Qtr SAAR	0.62	2.07	2.07	-0.88	-0.23	0.06	0.26	0.41	1.12	0.60	0.86	0.70	1.45	0.87	0.14	0.66
% Chg Same Qtr Last Yr	0.69	0.74	0.74	1.02	0.39	0.25	-0.20	0.12	0.46	0.60	0.75	0.82	1.45	0.87	0.14	0.66

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 9: Tennessee Durable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs) **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL DURABLE GOODS	228.5	230.6	230.6	230.3	230.1	229.7	229.4	229.1	229.0	228.8	228.6	228.4	224.3	229.4	229.9	228.9
% Chg Prev Qtr SAAR	1.19	3.62	0.12	-0.58	-0.44	-0.60	-0.48	-0.55	-0.24	-0.34	-0.25	-0.35	1.00	2.29	0.21	-0.43
% Chg Same Qtr Last Yr	2.33	2.42	1.89	1.08	0.67	-0.37	-0.52	-0.52	-0.47	-0.40	-0.35	-0.29	1.00	2.29	0.21	-0.43
WOOD PRODUCTS	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.6	12.6	12.6	12.5	12.5	12.5
% Chg Prev Qtr SAAR	-1.13	0.71	-1.89	0.30	0.31	0.34	0.39	0.42	0.43	0.44	0.55	0.59	0.13	-0.46	-0.14	0.41
% Chg Same Qtr Last Yr	-0.79	0.00	-0.79	-0.51	-0.15	-0.24	0.33	0.37	0.40	0.42	0.46	0.50	0.13	-0.46	-0.14	0.41
NONMETALLIC MINERALS	14.7	15.0	15.0	15.1	15.2	15.2	15.3	15.3	15.3	15.4	15.4	15.4	14.1	14.8	15.2	15.4
% Chg Prev Qtr SAAR	6.06	8.39	1.13	1.87	1.37	1.29	1.29	1.25	1.02	0.21	1.08	0.86	3.36	5.14	2.57	1.09
% Chg Same Qtr Last Yr	4.97	6.10	5.17	4.32	3.15	1.42	1.45	1.30	1.21	0.94	0.89	0.79	3.36	5.14	2.57	1.09
PRIMARY METALS	11.6	11.8	11.9	12.0	12.0	12.1	12.1	12.1	12.1	12.0	12.0	12.0	11.0	11.7	12.1	12.0
% Chg Prev Qtr SAAR	8.02	8.72	3.83	1.53	1.51	1.46	1.44	-1.08	-1.05	-0.99	-1.03	-1.06	2.79	5.85	3.20	-0.12
% Chg Same Qtr Last Yr	5.83	6.26	6.39	5.48	3.86	2.08	1.49	0.83	0.18	-0.43	-1.04	-1.03	2.79	5.85	3.20	-0.12
FABRICATED METALS	37.5	37.9	37.8	37.6	37.5	37.4	37.2	37.0	37.0	37.0	37.0	36.9	36.6	37.7	37.4	37.0
% Chg Prev Qtr SAAR	1.49	3.53	-0.31	-2.27	-1.41	-1.53	-1.97	-1.56	0.00	-0.32	-0.14	-0.61	2.91	2.97	-0.69	-1.09
% Chg Same Qtr Last Yr	3.45	2.45	1.76	0.59	-0.14	-1.38	-1.80	-1.62	-1.27	-0.97	-0.51	-0.27	2.91	2.97	-0.69	-1.09
MACHINERY	25.6	25.8	25.9	25.9	25.8	25.8	25.7	25.6	25.6	25.5	25.5	25.5	25.5	25.8	25.8	25.6
% Chg Prev Qtr SAAR	-0.37	3.23	1.55	-0.84	-0.85	-1.06	-0.90	-0.87	-0.80	-0.70	-0.69	-0.67	0.73	1.18	0.10	-0.85
% Chg Same Qtr Last Yr	0.64	1.29	1.76	0.88	0.76	-0.31	-0.91	-0.92	-0.91	-0.82	-0.77	-0.72	0.73	1.18	0.10	-0.85
COMPUTERS & ELECTRONICS	5.4	5.5	5.5	5.4	5.3	5.3	5.2	5.1	5.1	5.1	5.0	5.0	5.1	5.4	5.3	5.1
% Chg Prev Qtr SAAR	6.35	3.95	-2.74	-4.37	-5.33	-5.15	-4.63	-3.97	-2.90	-2.78	-2.72	-2.64	4.77	6.14	-2.71	-3.91
% Chg Same Qtr Last Yr	7.95	5.78	3.63	0.70	-2.19	-4.40	-4.87	-4.77	-4.17	-3.57	-3.09	-2.76	4.77	6.14	-2.71	-3.91
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS	18.76	18.85	18.86	18.88	18.86	18.76	18.71	18.67	18.64	18.61	18.60	18.57	18.92	18.83	18.80	18.63
% Chg Prev Qtr SAAR	-1.78	1.89	0.28	0.37	-0.35	-2.17	-1.04	-0.95	-0.50	-0.62	-0.35	-0.57	-1.77	-0.51	-0.14	-0.92
% Chg Same Qtr Last Yr	-1.23	-0.18	0.25	0.18	0.54	-0.47	-0.80	-1.13	-1.17	-0.78	-0.60	-0.51	-1.77	-0.51	-0.14	-0.92
TRANSPORTATION EQUIP	75.77	76.28	76.31	76.23	76.19	76.16	76.16	76.13	76.10	76.07	76.01	75.95	74.07	75.99	76.18	76.08
% Chg Prev Qtr SAAR	1.01	2.68	0.18	-0.43	-0.22	-0.12	-0.03	-0.14	-0.15	-0.19	-0.28	-0.32	-0.56	2.59	0.26	-0.14
% Chg Same Qtr Last Yr	3.04	2.78	1.66	0.86	0.55	-0.15	-0.20	-0.13	-0.11	-0.13	-0.19	-0.24	-0.56	2.59	0.26	-0.14
FURNITURE	9.44	9.60	9.57	9.55	9.53	9.51	9.50	9.50	9.50	9.50	9.50	9.51	9.55	9.52	9.52	9.50
% Chg Prev Qtr SAAR	-1.51	7.04	-1.47	-0.86	-0.89	-0.70	-0.23	-0.18	-0.03	0.02	0.11	0.21	0.52	-0.27	-0.01	-0.23
% Chg Same Qtr Last Yr	-1.72	0.34	0.99	0.74	0.89	-0.98	-0.67	-0.50	-0.29	-0.11	-0.02	0.08	0.52	-0.27	-0.01	-0.23
MISCELLANEOUS DURABLES	17.15	17.29	17.22	17.18	17.16	17.14	17.13	17.11	17.09	17.08	17.07	17.07	16.87	17.20	17.15	17.09
% Chg Prev Qtr SAAR	0.15	3.26	-1.53	-0.93	-0.45	-0.49	-0.37	-0.40	-0.41	-0.22	-0.24	-0.12	4.27	1.95	-0.28	-0.38
% Chg Same Qtr Last Yr	1.80	1.71	1.47	0.22	0.07	-0.85	-0.56	-0.43	-0.42	-0.35	-0.32	-0.25	4.27	1.95	-0.28	-0.38

Table 10: Tennessee Nondurable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs) **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL NONDURABLE GOODS	128.2	128.6	128.7	128.7	128.5	128.3	128.1	128.0	127.8	127.8	127.6	127.5	126.5	128.3	128.4	127.8
% Chg Prev Qtr SAAR	1.79	1.07	0.31	0.00	-0.65	-0.62	-0.48	-0.47	-0.34	-0.29	-0.35	-0.37	1.80	1.44	0.07	-0.45
% Chg Same Qtr Last Yr	1.60	1.43	1.17	0.79	0.18	-0.24	-0.44	-0.56	-0.48	-0.39	-0.36	-0.34	1.80	1.44	0.07	-0.45
FOOD	35.9	36.0	36.0	36.0	36.0	35.9	35.9	35.9	36.0	36.0	36.0	36.1	35.8	35.9	36.0	36.0
% Chg Prev Qtr SAAR	3.03	0.71	-0.13	0.52	-0.54	-0.58	-0.27	0.21	0.25	0.43	0.35	0.35	1.02	0.38	0.19	0.02
% Chg Same Qtr Last Yr	0.18	1.12	0.79	1.03	0.14	-0.18	-0.22	-0.29	-0.09	0.16	0.31	0.35	1.02	0.38	0.19	0.02
BEVERAGE & TOBACCO	7.9	7.9	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	7.3	7.9	8.0	8.0
% Chg Prev Qtr SAAR	5.17	2.77	2.92	-0.25	0.31	0.41	0.55	0.57	0.06	0.27	0.19	0.21	6.14	7.12	1.28	0.37
% Chg Same Qtr Last Yr	7.73	7.09	5.21	2.64	1.43	0.84	0.25	0.46	0.40	0.36	0.27	0.18	6.14	7.12	1.28	0.37
PAPER	12.0	12.0	12.0	12.0	12.0	12.1	12.1	12.1	12.1	12.1	12.1	12.1	12.0	12.0	12.1	12.1
% Chg Prev Qtr SAAR	-1.73	1.03	0.40	0.51	0.58	0.53	0.45	0.58	0.13	0.18	0.20	0.17	0.77	0.11	0.42	0.39
% Chg Same Qtr Last Yr	0.57	-0.03	0.17	0.05	0.63	0.51	0.52	0.54	0.42	0.33	0.27	0.17	0.77	0.11	0.42	0.39
PRINTING & RELATED SUPPORT	9.0	9.0	9.0	8.9	8.9	8.9	8.9	8.8	8.8	8.7	8.7	8.6	9.0	9.0	8.9	8.8
% Chg Prev Qtr SAAR	-0.97	0.16	-1.04	-0.97	-1.08	-0.96	-1.09	-2.13	-2.29	-2.20	-2.16	-2.28	-0.10	0.19	-0.87	-1.76
% Chg Same Qtr Last Yr	0.77	-1.15	-0.70	-0.71	-0.73	-1.01	-1.03	-1.32	-1.62	-1.93	-2.20	-2.23	-0.10	0.19	-0.87	-1.76
CHEMICALS	25.8	25.7	25.6	25.5	25.3	25.1	25.0	24.8	24.7	24.6	24.5	24.3	25.6	25.7	25.2	24.6
% Chg Prev Qtr SAAR	0.24	-0.83	-1.16	-1.25	-3.17	-3.11	-2.78	-2.69	-1.71	-1.79	-2.05	-2.06	2.16	0.55	-1.78	-2.46
% Chg Same Qtr Last Yr	0.79	0.26	-0.16	-0.75	-1.61	-2.17	-2.58	-2.94	-2.57	-2.24	-2.06	-1.90	2.16	0.55	-1.78	-2.46
PLASTICS & RUBBER	25.0	25.1	25.2	25.2	25.3	25.3	25.3	25.3	25.3	25.3	25.3	25.3	24.8	25.1	25.3	25.3
% Chg Prev Qtr SAAR	0.07	1.80	1.85	0.44	0.42	0.48	0.47	-0.01	0.02	-0.03	0.00	-0.07	1.71	1.16	0.85	0.17
% Chg Same Qtr Last Yr	1.34	0.51	0.94	1.04	1.12	0.79	0.45	0.34	0.24	0.11	-0.01	-0.02	1.71	1.16	0.85	0.17
MISCELLANEOUS NONDURABLE GOODS	12.7	12.9	12.9	12.9	12.9	12.9	13.0	13.0	13.0	13.0	13.0	13.1	12.0	12.7	12.9	13.0
% Chg Prev Qtr SAAR	8.52	4.20	0.78	0.50	0.53	0.55	0.56	0.59	0.61	0.61	0.62	0.63	3.57	5.81	1.50	0.58
% Chg Same Qtr Last Yr	6.06	6.65	5.46	3.45	1.49	0.59	0.54	0.56	0.58	0.59	0.61	0.62	3.57	5.81	1.50	0.58

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 11: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (2012 dollars) **January 2020**

	History		Forecast Data											Annual			
	2019:1	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL NONFARM	48109	47906	48021	47460	48349	48193	48457	48086	49112	48920	49243	48887	49843	47048	47874	48271	49040
% Chg Same Qtr Last Yr	1.35	2.26	1.28	2.15	0.50	0.60	0.91	1.32	1.58	1.51	1.62	1.66	1.49	1.33	1.76	0.83	1.59
NATURAL RESOURCES, MINING AND CONSTRUCTION	57975	57319	54875	54664	56648	56146	55786	56212	57602	56628	56238	56704	58026	53989	56208	56198	56793
% Chg Same Qtr Last Yr	3.60	5.60	2.82	4.44	-2.29	-2.05	1.66	2.83	1.68	0.86	0.81	0.88	0.74	-1.16	4.11	-0.02	1.06
MANUFACTURING	55369	55333	55305	55430	55674	55698	55814	56168	56469	56444	56595	56918	57138	55122	55359	55839	56606
% Chg Same Qtr Last Yr	-0.30	0.36	-0.20	1.89	0.55	0.66	0.92	1.33	1.43	1.34	1.40	1.33	1.19	-2.49	0.43	0.87	1.37
DURABLE GOODS	56270	56336	56500	56709	56927	57086	57304	57683	57982	58099	58346	58711	58914	55492	56454	57250	58285
% Chg Same Qtr Last Yr	0.35	2.38	1.03	3.21	1.17	1.33	1.42	1.72	1.85	1.78	1.82	1.78	1.61	0.27	1.73	1.41	1.81
NONDURABLE GOODS	53757	53545	53165	53122	53406	53192	53128	53439	53730	53459	53446	53688	53925	54463	53397	53291	53581
% Chg Same Qtr Last Yr	-1.52	-3.20	-2.48	-0.59	-0.65	-0.66	-0.07	0.59	0.61	0.50	0.60	0.47	0.36	-7.15	-1.96	-0.20	0.54
TRADE, TRANSPORTATION, UTILITIES	44471	44234	44160	43463	44524	44381	44496	43938	45136	44990	45133	44553	45698	43414	44082	44335	44953
% Chg Same Qtr Last Yr	1.52	1.34	0.70	2.64	0.12	0.33	0.76	1.09	1.38	1.37	1.43	1.40	1.24	0.88	1.54	0.57	1.40
WHOLESALE TRADE	69421	70289	69723	69640	70203	70086	70126	70309	71208	71221	71290	71461	72307	67926	69768	70181	71295
% Chg Same Qtr Last Yr	0.72	2.40	2.30	5.54	1.13	-0.29	0.58	0.96	1.43	1.62	1.66	1.64	1.54	-1.51	2.71	0.59	1.59
RETAIL TRADE	29748	29467	29600	28976	29700	29515	29650	29072	29844	29601	29728	29158	29900	29502	29448	29484	29583
% Chg Same Qtr Last Yr	0.18	-0.69	-1.73	1.59	-0.16	0.16	0.17	0.33	0.48	0.29	0.26	0.30	0.19	0.98	-0.19	0.12	0.33
TRANSPORTATION & UTILITIES	55740	54949	54814	53778	55454	55418	55268	54501	56354	56363	56268	55470	57302	53790	54820	55160	56114
% Chg Same Qtr Last Yr	2.81	1.87	1.91	1.06	-0.51	0.85	0.83	1.34	1.62	1.71	1.81	1.78	1.68	2.28	1.92	0.62	1.73
INFORMATION	63990	63168	64113	63788	64078	63967	64635	64369	64850	64861	65750	65640	66053	67501	63765	64262	65275
% Chg Same Qtr Last Yr	-8.08	-8.72	-4.94	0.07	0.14	1.27	0.81	0.91	1.21	1.40	1.72	1.97	1.85	5.80	-5.54	0.78	1.58
FINANCIAL ACTIVITIES	72246	73013	73327	73678	74207	74393	74688	75389	76219	76548	76982	77775	78508	70314	73066	74670	76881
% Chg Same Qtr Last Yr	4.49	6.60	0.23	4.55	2.71	1.89	1.86	2.32	2.71	2.90	3.07	3.16	3.00	5.02	3.91	2.19	2.96
PROFESSIONAL & BUSINESS SERVICES.	58595	58748	58827	58050	59659	59356	59779	59442	61624	61594	62055	61794	63891	55726	58555	59559	61767
% Chg Same Qtr Last Yr	2.23	7.78	5.54	4.89	1.82	1.04	1.62	2.40	3.29	3.77	3.81	3.96	3.68	5.54	5.08	1.71	3.71
EDUCATION & HEALTH SERVICES	48101	47910	48173	47257	47994	48106	48414	47713	48514	48562	48855	48130	48895	47229	47860	48057	48515
% Chg Same Qtr Last Yr	2.07	0.62	2.99	-0.30	-0.22	0.41	0.50	0.96	1.08	0.95	0.91	0.88	0.79	0.05	1.34	0.41	0.95
LEISURE & HOSPITALITY	25014	23502	23396	24141	24670	23371	23263	24049	24613	23294	23213	24012	24558	24253	24013	23838	23783
% Chg Same Qtr Last Yr	0.22	0.14	-3.25	-1.07	-1.37	-0.55	-0.57	-0.38	-0.23	-0.33	-0.21	-0.16	-0.22	2.57	-0.99	-0.73	-0.23
OTHER SERVICES	43142	42427	42552	43025	43431	42671	42836	43476	43974	43258	43503	44121	44563	41749	42786	43103	43714
% Chg Same Qtr Last Yr	3.08	2.80	1.37	2.70	0.67	0.57	0.67	1.05	1.25	1.38	1.56	1.48	1.34	0.42	2.48	0.74	1.42
GOVERNMENT	43199	44268	45334	42569	43162	44642	45447	42639	43204	44218	45207	42516	43014	43621	43843	43972	43786
% Chg Same Qtr Last Yr	0.94	0.58	0.42	0.09	-0.09	0.85	0.25	0.17	0.10	-0.95	-0.53	-0.29	-0.44	0.78	0.51	0.30	-0.42
FEDERAL, CIVILIAN	76926	76812	77123	77014	77494	77521	77642	77604	78092	77977	78049	77944	78297	76067	76969	77565	78015
% Chg Same Qtr Last Yr	1.82	1.25	0.89	0.80	0.74	0.92	0.67	0.77	0.77	0.59	0.52	0.44	0.26	1.60	1.18	0.78	0.58
STATE & LOCAL	38985	40048	41086	38287	38790	39874	40889	38183	38724	39759	40766	38051	38533	39500	39602	39434	39325
% Chg Same Qtr Last Yr	0.73	0.27	0.09	-0.06	-0.50	-0.44	-0.48	-0.27	-0.17	-0.29	-0.30	-0.34	-0.49	0.72	0.26	-0.42	-0.28

Table 12: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (2012 dollars) **January 2020**

	History		Forecast Data											Annual			
	2019:1	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL NONFARM	47777	47922	47906	47909	48014	48209	48342	48542	48771	48936	49126	49351	49496	47014	47878	48277	49046
% Chg Prev Qtr SAAR	7.67	1.22	-0.13	0.03	0.88	1.64	1.11	1.66	1.90	1.36	1.57	1.84	1.18	1.27	1.84	0.83	1.59
% Chg Same Qtr Last Yr	1.60	2.32	1.29	2.15	0.50	0.60	0.91	1.32	1.58	1.51	1.62	1.67	1.49	1.27	1.84	0.83	1.59
NATURAL RESOURCES, MINING AND CONSTRUCTION	56973	57391	55409	54912	55669	56217	56330	56467	56607	56700	56785	56961	57024	53921	56171	56171	56763
% Chg Prev Qtr SAAR	37.86	2.97	-13.12	-3.54	5.63	3.99	0.80	0.98	0.99	0.66	0.60	1.25	0.44	-1.25	4.17	0.00	1.06
% Chg Same Qtr Last Yr	5.15	5.13	1.98	4.44	-2.29	-2.05	1.66	2.83	1.68	0.86	0.81	0.88	0.74	-1.25	4.17	0.00	1.06
MANUFACTURING	55258	55380	55396	55408	55563	55747	55905	56146	56356	56493	56688	56896	57024	55120	55360	55840	56608
% Chg Prev Qtr SAAR	6.60	0.89	0.11	0.08	1.13	1.33	1.14	1.74	1.50	0.97	1.39	1.48	0.91	-2.49	0.44	0.87	1.38
% Chg Same Qtr Last Yr	-0.29	0.36	-0.18	1.89	0.55	0.66	0.92	1.33	1.43	1.34	1.40	1.34	1.19	-2.49	0.44	0.87	1.38
DURABLE GOODS	56224	56379	56557	56661	56882	57130	57361	57635	57937	58143	58404	58663	58867	55492	56455	57252	58287
% Chg Prev Qtr SAAR	9.99	1.10	1.27	0.73	1.57	1.75	1.63	1.92	2.11	1.43	1.80	1.79	1.40	0.28	1.74	1.41	1.81
% Chg Same Qtr Last Yr	0.36	2.36	1.06	3.20	1.17	1.33	1.42	1.72	1.85	1.77	1.82	1.78	1.61	0.28	1.74	1.41	1.81
NONDURABLE GOODS	53533	53601	53314	53144	53183	53249	53276	53460	53505	53517	53595	53710	53699	54462	53398	53292	53582
% Chg Prev Qtr SAAR	0.56	0.50	-2.12	-1.27	0.30	0.50	0.21	1.38	0.34	0.08	0.59	0.86	-0.08	-7.15	-1.95	-0.20	0.54
% Chg Same Qtr Last Yr	-1.52	-3.20	-2.46	-0.59	-0.65	-0.66	-0.07	0.59	0.61	0.50	0.60	0.47	0.36	-7.15	-1.95	-0.20	0.54
TRADE, TRANSPORTATION, UTILITIES	44102	44122	44058	44111	44154	44269	44393	44593	44761	44877	45028	45217	45318	43377	44098	44352	44971
% Chg Prev Qtr SAAR	10.89	0.18	-0.58	0.48	0.39	1.04	1.13	1.82	1.52	1.04	1.36	1.69	0.90	0.80	1.66	0.58	1.40
% Chg Same Qtr Last Yr	1.81	1.55	0.68	2.64	0.12	0.33	0.76	1.09	1.38	1.37	1.43	1.40	1.24	0.80	1.66	0.58	1.40
WHOLESALE TRADE	69115	70212	69859	69948	69894	70008	70263	70621	70895	71142	71430	71778	71988	67941	69783	70196	71311
% Chg Prev Qtr SAAR	18.28	6.50	-1.99	0.51	-0.31	0.65	1.46	2.05	1.56	1.41	1.63	1.96	1.18	-1.46	2.71	0.59	1.59
% Chg Same Qtr Last Yr	0.79	2.23	2.38	5.54	1.13	-0.29	0.58	0.96	1.43	1.62	1.66	1.64	1.54	-1.46	2.71	0.59	1.59
RETAIL TRADE	29488	29441	29466	29456	29440	29489	29516	29554	29583	29575	29594	29642	29639	29474	29463	29500	29598
% Chg Prev Qtr SAAR	6.96	-0.63	0.34	-0.13	-0.22	0.66	0.37	0.52	0.38	-0.10	0.25	0.66	-0.04	0.90	-0.04	0.13	0.33
% Chg Same Qtr Last Yr	0.57	-0.48	-1.76	1.59	-0.16	0.16	0.17	0.33	0.48	0.29	0.26	0.30	0.19	0.90	-0.04	0.13	0.33
TRANSPORTATION & UTILITIES	55174	54584	54762	54796	54891	55049	55216	55532	55782	55988	56214	56519	56721	53716	54829	55172	56126
% Chg Prev Qtr SAAR	7.20	-4.21	1.31	0.25	0.70	1.15	1.22	2.31	1.82	1.48	1.63	2.19	1.43	2.15	2.07	0.63	1.73
% Chg Same Qtr Last Yr	3.07	2.37	1.81	1.06	-0.51	0.85	0.83	1.34	1.62	1.71	1.81	1.78	1.68	2.15	2.07	0.63	1.73
INFORMATION	63990	63442	63839	63927	64078	64245	64359	64509	64850	65143	65469	65783	66053	67386	63800	64298	65311
% Chg Prev Qtr SAAR	0.68	-3.38	2.53	0.55	0.94	1.05	0.71	0.94	2.13	1.82	2.02	1.93	1.65	5.62	-5.32	0.78	1.58
% Chg Same Qtr Last Yr	-8.08	-8.39	-4.43	0.07	0.14	1.27	0.81	0.91	1.21	1.40	1.72	1.97	1.85	5.62	-5.32	0.78	1.58
FINANCIAL ACTIVITIES	71999	72984	73457	73633	73954	74364	74821	75343	75959	76517	77119	77727	78240	70266	73018	74621	76831
% Chg Prev Qtr SAAR	9.24	5.58	2.62	0.96	1.75	2.24	2.48	2.82	3.31	2.97	3.18	3.19	2.67	4.94	3.92	2.19	2.96
% Chg Same Qtr Last Yr	4.83	6.47	0.07	4.55	2.71	1.89	1.86	2.32	2.71	2.90	3.07	3.16	3.00	4.94	3.92	2.19	2.96

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Table 12: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (2012 dollars) **January 2020**

	History		Forecast Data											Annual			
	2019:1	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
PROFESSIONAL & BUSINESS SERVICES...	57913	58622	58817	58885	58965	59229	59769	60297	60907	61462	62045	62683	63147	55615	58560	59565	61774
% Chg Prev Qtr SAAR.....	13.24	4.98	1.34	0.46	0.54	1.80	3.70	3.58	4.11	3.70	3.85	4.17	3.00	5.38	5.30	1.72	3.71
% Chg Same Qtr Last Yr.....	2.85	7.85	5.69	4.89	1.82	1.04	1.62	2.40	3.29	3.77	3.81	3.96	3.68	5.38	5.30	1.72	3.71
EDUCATION & HEALTH SERVICES.....	47972	47801	47870	47793	47865	47996	48110	48253	48384	48451	48548	48675	48764	47253	47859	48056	48514
% Chg Prev Qtr SAAR.....	0.28	-1.42	0.59	-0.65	0.61	1.10	0.95	1.20	1.09	0.55	0.80	1.06	0.73	0.14	1.28	0.41	0.95
% Chg Same Qtr Last Yr.....	1.79	0.80	2.89	-0.30	-0.22	0.41	0.50	0.96	1.08	0.95	0.91	0.88	0.79	0.14	1.28	0.41	0.95
LEISURE & HOSPITALITY.....	24172	23972	23938	23886	23840	23839	23802	23795	23785	23760	23751	23757	23732	24218	23992	23819	23763
% Chg Prev Qtr SAAR.....	0.47	-3.27	-0.57	-0.87	-0.76	-0.02	-0.63	-0.12	-0.17	-0.41	-0.15	0.11	-0.43	2.49	-0.93	-0.72	-0.23
% Chg Same Qtr Last Yr.....	0.57	-0.04	-3.14	-1.07	-1.37	-0.55	-0.57	-0.38	-0.23	-0.33	-0.21	-0.16	-0.22	2.49	-0.93	-0.72	-0.23
OTHER SERVICES.....	42649	42771	42815	42858	42935	43017	43100	43307	43471	43609	43772	43950	44053	41733	42773	43090	43701
% Chg Prev Qtr SAAR.....	9.09	1.15	0.41	0.40	0.72	0.77	0.78	1.93	1.52	1.28	1.50	1.64	0.95	0.39	2.49	0.74	1.42
% Chg Same Qtr Last Yr.....	2.81	2.85	1.63	2.70	0.67	0.57	0.67	1.05	1.25	1.38	1.56	1.48	1.34	0.39	2.49	0.74	1.42
GOVERNMENT.....	43853	43852	43888	43801	43815	44222	43997	43874	43858	43802	43764	43747	43665	43569	43848	43977	43793
% Chg Prev Qtr SAAR.....	0.84	-0.01	0.33	-0.78	0.12	3.78	-2.02	-1.12	-0.14	-0.51	-0.34	-0.16	-0.75	0.69	0.64	0.29	-0.42
% Chg Same Qtr Last Yr.....	1.26	0.70	0.52	0.09	-0.09	0.85	0.25	0.17	0.10	-0.95	-0.53	-0.29	-0.44	0.69	0.64	0.29	-0.42
FEDERAL, CIVILIAN.....	76770	76812	77123	77221	77337	77521	77642	77813	77934	77977	78049	78153	78139	76144	76982	77578	78028
% Chg Prev Qtr SAAR.....	0.84	0.22	1.63	0.51	0.60	0.95	0.63	0.88	0.63	0.22	0.37	0.54	-0.07	1.69	1.10	0.78	0.58
% Chg Same Qtr Last Yr.....	1.40	1.11	1.09	0.80	0.74	0.92	0.67	0.77	0.77	0.59	0.52	0.44	0.26	1.69	1.10	0.78	0.58
STATE & LOCAL.....	39660	39623	39606	39524	39462	39451	39417	39415	39394	39338	39299	39279	39201	39439	39604	39436	39327
% Chg Prev Qtr SAAR.....	1.15	-0.37	-0.17	-0.82	-0.63	-0.11	-0.35	-0.02	-0.21	-0.57	-0.40	-0.20	-0.79	0.61	0.42	-0.42	-0.28
% Chg Same Qtr Last Yr.....	1.14	0.42	0.17	-0.06	-0.50	-0.43	-0.48	-0.28	-0.17	-0.29	-0.30	-0.35	-0.49	0.61	0.42	-0.42	-0.28

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 13: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (current dollars) **January 2020**

	History		Forecast Data											Annual			
	2019:1	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL NONFARM	52380	52468	52813	52524	53803	53861	54416	54214	55615	55690	56329	56163	57591	50878	52546	54074	55949
% Chg Same Qtr Last Yr	2.75	3.71	2.74	3.93	2.72	2.65	3.04	3.22	3.37	3.40	3.52	3.59	3.55	3.45	3.28	2.91	3.47
NATURAL RESOURCES, MINING AND CONSTRUCTION	63122	62777	60350	60496	63039	62749	62647	63375	65229	64466	64330	65143	67045	58379	61686	62952	64792
% Chg Same Qtr Last Yr	5.03	7.10	4.30	6.26	-0.13	-0.05	3.80	4.76	3.47	2.74	2.69	2.79	2.78	0.89	5.67	2.05	2.92
MANUFACTURING	60286	60601	60824	61344	61956	62248	62677	63326	63946	64256	64739	65389	66020	59609	60764	62552	64582
% Chg Same Qtr Last Yr	1.07	1.79	1.24	3.67	2.77	2.72	3.05	3.23	3.21	3.23	3.29	3.26	3.24	-0.46	1.94	2.94	3.25
DURABLE GOODS	61266	61701	62138	62759	63350	63799	64351	65033	65660	66141	66742	67449	68071	60010	61966	64133	66498
% Chg Same Qtr Last Yr	1.73	3.83	2.49	5.01	3.40	3.40	3.56	3.62	3.65	3.67	3.72	3.71	3.67	2.36	3.26	3.50	3.69
NONDURABLE GOODS	58530	58643	58470	58790	59431	59447	59662	60248	60845	60858	61137	61678	62307	58896	58608	59697	61129
% Chg Same Qtr Last Yr	-0.16	-1.83	-1.07	1.15	1.54	1.37	2.04	2.48	2.38	2.37	2.47	2.37	2.40	-5.22	-0.49	1.86	2.40
TRADE, TRANSPORTATION, UTILITIES	48420	48446	48567	48100	49547	49600	49968	49537	51113	51217	51627	51183	52801	46947	48383	49663	51285
% Chg Same Qtr Last Yr	2.91	2.78	2.16	4.43	2.33	2.38	2.89	2.99	3.16	3.26	3.32	3.32	3.30	2.98	3.06	2.65	3.27
WHOLESALE TRADE	75584	76982	76680	77070	78124	78328	78749	79269	80637	81079	81549	82096	83546	73453	76579	78617	81340
% Chg Same Qtr Last Yr	2.11	3.85	3.77	7.39	3.36	1.75	2.70	2.85	3.22	3.51	3.55	3.57	3.61	0.55	4.26	2.66	3.46
RETAIL TRADE	32390	32273	32554	32067	33051	32986	33297	32777	33795	33698	34006	33498	34548	31903	32321	33027	33749
% Chg Same Qtr Last Yr	1.56	0.72	-0.31	3.36	2.04	2.21	2.28	2.21	2.25	2.16	2.13	2.20	2.23	3.09	1.31	2.19	2.19
TRANSPORTATION & UTILITIES	60689	60182	60284	59516	61711	61935	62065	61445	63816	64164	64365	63725	66209	58169	60168	61789	64017
% Chg Same Qtr Last Yr	4.23	3.32	3.38	2.82	1.68	2.91	2.95	3.24	3.41	3.60	3.70	3.71	3.75	4.42	3.44	2.69	3.61
INFORMATION	69672	69182	70511	70594	71308	71489	72583	72571	73437	73838	75211	75408	76320	72988	69990	71988	74474
% Chg Same Qtr Last Yr	-6.81	-7.42	-3.57	1.82	2.35	3.33	2.94	2.80	2.99	3.29	3.62	3.91	3.92	8.00	-4.11	2.85	3.45
FINANCIAL ACTIVITIES	78661	79966	80644	81539	82580	83142	83873	84996	86312	87143	88060	89350	90711	76045	80202	83648	87716
% Chg Same Qtr Last Yr	5.93	8.12	1.68	6.38	4.98	3.97	4.00	4.24	4.52	4.81	4.99	5.12	5.10	7.22	5.47	4.30	4.86
PROFESSIONAL & BUSINESS SERVICES	63798	64342	64697	64244	66390	66336	67130	67016	69783	70119	70985	70990	73822	60261	64270	66718	70469
% Chg Same Qtr Last Yr	3.64	9.32	7.06	6.72	4.06	3.10	3.76	4.32	5.11	5.70	5.74	5.93	5.79	7.75	6.65	3.81	5.62
EDUCATION & HEALTH SERVICES	52372	52472	52980	52299	53409	53763	54368	53792	54937	55283	55885	55293	56495	51076	52531	53833	55350
% Chg Same Qtr Last Yr	3.47	2.05	4.48	1.43	1.98	2.46	2.62	2.85	2.86	2.83	2.79	2.79	2.83	2.15	2.85	2.48	2.82
LEISURE & HOSPITALITY	27235	25739	25731	26717	27454	26120	26124	27114	27872	26518	26554	27585	28375	26227	26356	26703	27132
% Chg Same Qtr Last Yr	1.60	1.56	-1.85	0.66	0.80	1.48	1.53	1.48	1.52	1.52	1.65	1.74	1.81	4.72	0.49	1.32	1.61
OTHER SERVICES	46973	46467	46798	47615	48331	47689	48103	49016	49796	49245	49763	50688	51490	45150	46963	48285	49873
% Chg Same Qtr Last Yr	4.49	4.26	2.83	4.49	2.89	2.63	2.79	2.94	3.03	3.26	3.45	3.41	3.40	2.52	4.02	2.81	3.29
GOVERNMENT	47035	48483	49858	47110	48031	49892	51036	48072	48925	50338	51712	48843	49700	47174	48122	49258	49955
% Chg Same Qtr Last Yr	2.33	2.01	1.87	1.84	2.12	2.91	2.36	2.04	1.86	0.89	1.32	1.60	1.58	2.89	2.01	2.36	1.41
FEDERAL, CIVILIAN	83756	84126	84818	85231	86237	86637	87190	87493	88432	88770	89280	89544	90468	82264	84483	86889	89006
% Chg Same Qtr Last Yr	3.22	2.68	2.34	2.56	2.96	2.98	2.80	2.65	2.55	2.46	2.40	2.34	2.30	3.73	2.70	2.85	2.44
STATE & LOCAL	42447	43862	45186	42372	43167	44563	45918	43048	43851	45262	46632	43714	44523	42717	43467	44174	44865
% Chg Same Qtr Last Yr	2.12	1.69	1.54	1.68	1.70	1.60	1.62	1.60	1.59	1.57	1.56	1.55	1.53	2.83	1.75	1.63	1.56

Table 14: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars) **January 2020**

	History		Forecast Data											Annual			
	2019:1	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL NONFARM	52019	52485	52686	53021	53431	53878	54287	54727	55228	55709	56195	56695	57190	50843	52552	54081	55957
% Chg Prev Qtr SAAR	8.09	3.63	1.54	2.57	3.13	3.39	3.07	3.28	3.72	3.53	3.54	3.60	3.54	3.38	3.36	2.91	3.47
% Chg Same Qtr Last Yr	3.00	3.77	2.75	3.93	2.72	2.65	3.04	3.22	3.36	3.40	3.52	3.60	3.55	3.38	3.36	2.91	3.47
NATURAL RESOURCES, MINING AND CONSTRUCTION	62032	62856	60938	60770	61950	62828	63257	63662	64102	64548	64957	65439	65887	58310	61649	62924	64761
% Chg Prev Qtr SAAR	38.40	5.42	-11.66	-1.10	7.99	5.79	2.76	2.59	2.79	2.81	2.56	3.00	2.77	0.80	5.73	2.07	2.92
% Chg Same Qtr Last Yr	6.60	6.62	3.46	6.26	-0.13	-0.05	3.80	4.76	3.47	2.74	2.69	2.79	2.78	0.80	5.73	2.07	2.92
MANUFACTURING	60164	60654	60924	61319	61832	62302	62780	63301	63818	64312	64845	65363	65888	59608	60765	62554	64585
% Chg Prev Qtr SAAR	7.02	3.29	1.79	2.62	3.39	3.08	3.10	3.36	3.31	3.13	3.36	3.24	3.25	-0.46	1.94	2.94	3.25
% Chg Same Qtr Last Yr	1.08	1.78	1.26	3.66	2.77	2.72	3.05	3.23	3.21	3.23	3.29	3.26	3.24	-0.46	1.94	2.94	3.25
DURABLE GOODS	61217	61747	62201	62706	63299	63848	64415	64979	65608	66191	66808	67393	68018	60009	61968	64135	66500
% Chg Prev Qtr SAAR	10.43	3.51	2.97	3.29	3.84	3.51	3.60	3.55	3.93	3.60	3.78	3.55	3.76	2.37	3.26	3.50	3.69
% Chg Same Qtr Last Yr	1.74	3.82	2.51	5.00	3.40	3.40	3.56	3.62	3.65	3.67	3.71	3.71	3.67	2.37	3.26	3.50	3.69
NONDURABLE GOODS	58286	58704	58634	58813	59183	59511	59828	60272	60590	60924	61307	61703	62046	58895	58609	59698	61131
% Chg Prev Qtr SAAR	0.96	2.90	-0.48	1.23	2.54	2.23	2.15	3.00	2.13	2.22	2.54	2.61	2.24	-5.22	-0.49	1.86	2.40
% Chg Same Qtr Last Yr	-0.16	-1.82	-1.06	1.15	1.54	1.37	2.04	2.48	2.38	2.37	2.47	2.37	2.40	-5.22	-0.49	1.86	2.40
TRADE, TRANSPORTATION, UTILITIES	48018	48323	48454	48817	49136	49475	49852	50276	50688	51088	51508	51946	52362	46909	48403	49684	51308
% Chg Prev Qtr SAAR	11.32	2.57	1.09	3.03	2.64	2.79	3.09	3.44	3.32	3.19	3.33	3.45	3.24	2.91	3.19	2.65	3.27
% Chg Same Qtr Last Yr	3.21	2.99	2.13	4.43	2.33	2.38	2.89	2.99	3.16	3.26	3.32	3.32	3.30	2.91	3.19	2.65	3.27
WHOLESALE TRADE	75252	76897	76830	77411	77780	78241	78903	79619	80282	80989	81708	82460	83178	73470	76597	78636	81360
% Chg Prev Qtr SAAR	18.75	9.04	-0.35	3.06	1.92	2.39	3.43	3.68	3.37	3.57	3.60	3.73	3.53	0.59	4.26	2.66	3.46
% Chg Same Qtr Last Yr	2.17	3.68	3.86	7.39	3.36	1.75	2.70	2.85	3.22	3.51	3.55	3.57	3.61	0.59	4.26	2.66	3.46
RETAIL TRADE	32106	32245	32406	32599	32762	32957	33146	33320	33500	33668	33852	34053	34246	31874	32339	33046	33768
% Chg Prev Qtr SAAR	7.38	1.73	2.02	2.40	2.01	2.40	2.32	2.12	2.17	2.03	2.20	2.40	2.28	3.00	1.46	2.19	2.19
% Chg Same Qtr Last Yr	1.95	0.93	-0.34	3.36	2.04	2.21	2.28	2.21	2.25	2.16	2.13	2.20	2.23	3.00	1.46	2.19	2.19
TRANSPORTATION & UTILITIES	60073	59781	60226	60642	61084	61522	62006	62608	63168	63737	64303	64930	65537	58091	60181	61805	64035
% Chg Prev Qtr SAAR	7.62	-1.93	3.01	2.79	2.95	2.90	3.18	3.94	3.63	3.65	3.60	3.96	3.79	4.29	3.60	2.70	3.61
% Chg Same Qtr Last Yr	4.49	3.82	3.28	2.82	1.68	2.91	2.95	3.24	3.41	3.60	3.70	3.71	3.75	4.29	3.60	2.70	3.61
INFORMATION	69672	69483	70210	70748	71308	71800	72273	72730	73437	74159	74890	75573	76320	72863	70028	72028	74515
% Chg Prev Qtr SAAR	1.08	-1.08	4.25	3.10	3.20	2.79	2.66	2.55	3.95	3.99	4.00	3.70	4.01	7.81	-3.89	2.86	3.45
% Chg Same Qtr Last Yr	-6.81	-7.09	-3.05	1.82	2.35	3.33	2.94	2.80	2.99	3.29	3.62	3.91	3.92	7.81	-3.89	2.86	3.45
FINANCIAL ACTIVITIES	78392	79934	80787	81489	82298	83109	84022	84944	86017	87108	88217	89295	90402	75995	80150	83593	87659
% Chg Prev Qtr SAAR	9.67	8.10	4.34	3.52	4.03	4.00	4.47	4.46	5.15	5.17	5.19	4.98	5.05	7.14	5.47	4.30	4.86
% Chg Same Qtr Last Yr	6.27	7.99	1.51	6.38	4.98	3.97	4.00	4.24	4.52	4.81	4.99	5.12	5.10	7.14	5.47	4.30	4.86

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Table 14: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars) **January 2020**

	History		Forecast Data											Annual			
	2019:1	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
PROFESSIONAL & BUSINESS SERVICES	63056	64204	64686	65168	65618	66194	67119	67980	68971	69968	70973	72011	72963	60144	64278	66728	70481
% Chg Prev Qtr SAAR	13.69	7.49	3.04	3.01	2.79	3.56	5.71	5.23	5.96	5.91	5.87	5.98	5.39	7.59	6.88	3.81	5.62
% Chg Same Qtr Last Yr	4.26	9.38	7.22	6.72	4.06	3.10	3.76	4.32	5.11	5.70	5.74	5.93	5.79	7.59	6.88	3.81	5.62
EDUCATION & HEALTH SERVICES	52232	52352	52647	52892	53266	53640	54026	54402	54791	55157	55533	55919	56344	51102	52531	53833	55350
% Chg Prev Qtr SAAR	0.68	0.92	2.27	1.87	2.86	2.84	2.91	2.81	2.89	2.70	2.76	2.81	3.07	2.23	2.80	2.48	2.82
% Chg Same Qtr Last Yr	3.19	2.23	4.38	1.43	1.98	2.46	2.62	2.85	2.86	2.83	2.79	2.79	2.83	2.23	2.80	2.48	2.82
LEISURE & HOSPITALITY	26319	26255	26327	26434	26530	26643	26729	26827	26934	27049	27169	27293	27420	26191	26334	26682	27111
% Chg Prev Qtr SAAR	0.87	-0.97	1.10	1.64	1.46	1.71	1.29	1.48	1.61	1.71	1.79	1.84	1.88	4.64	0.54	1.32	1.61
% Chg Same Qtr Last Yr	1.96	1.38	-1.74	0.66	0.80	1.48	1.53	1.48	1.52	1.52	1.65	1.74	1.81	4.64	0.54	1.32	1.61
OTHER SERVICES	46436	46844	47087	47431	47779	48076	48401	48826	49227	49645	50070	50491	50901	45133	46949	48270	49858
% Chg Prev Qtr SAAR	9.52	3.56	2.09	2.95	2.97	2.51	2.73	3.56	3.33	3.44	3.47	3.40	3.29	2.49	4.03	2.81	3.29
% Chg Same Qtr Last Yr	4.22	4.31	3.09	4.49	2.89	2.63	2.79	2.94	3.03	3.26	3.45	3.41	3.40	2.49	4.03	2.81	3.29
GOVERNMENT	47747	48027	48267	48475	48758	49423	49408	49464	49665	49864	50062	50258	50452	47118	48129	49263	49962
% Chg Prev Qtr SAAR	1.24	2.37	2.01	1.73	2.36	5.57	-0.12	0.46	1.64	1.61	1.59	1.57	1.56	2.79	2.15	2.36	1.42
% Chg Same Qtr Last Yr	2.65	2.13	1.97	1.84	2.12	2.91	2.36	2.04	1.86	0.89	1.32	1.60	1.58	2.79	2.15	2.36	1.42
FEDERAL, CIVILIAN	83587	84126	84818	85460	86063	86637	87190	87728	88254	88770	89280	89784	90285	82347	84498	86905	89022
% Chg Prev Qtr SAAR	1.24	2.61	3.33	3.06	2.85	2.70	2.58	2.49	2.42	2.36	2.32	2.28	2.25	3.81	2.61	2.85	2.44
% Chg Same Qtr Last Yr	2.80	2.54	2.55	2.56	2.96	2.98	2.80	2.65	2.55	2.46	2.40	2.34	2.30	3.81	2.61	2.85	2.44
STATE & LOCAL	43182	43396	43558	43741	43914	44090	44264	44438	44610	44782	44954	45124	45294	42652	43469	44177	44868
% Chg Prev Qtr SAAR	1.55	2.00	1.50	1.69	1.59	1.61	1.59	1.58	1.56	1.55	1.54	1.53	1.51	2.71	1.92	1.63	1.56
% Chg Same Qtr Last Yr	2.54	1.84	1.62	1.68	1.70	1.60	1.62	1.59	1.59	1.57	1.56	1.54	1.53	2.71	1.92	1.63	1.56

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Table 15: Tennessee Civilian Labor Force and Unemployment Rate, Not Seasonally Adjusted **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
CIVILIAN LABOR FORCE (THOUS).....	3364	3368	3371	3404	3432	3409	3402	3435	3461	3435	3427	3460	3245	3350	3412	3439
% Chg Same Qtr Last Yr.....	3.39	3.63	3.60	3.19	2.04	1.23	0.92	0.91	0.83	0.76	0.74	0.74	1.72	3.25	1.84	0.81
EMPLOYED PERSONS (THOUS).....	3254	3247	3261	3280	3313	3286	3290	3309	3340	3310	3314	3333	3132	3237	3292	3318
% Chg Same Qtr Last Yr.....	3.58	3.70	3.44	2.91	1.83	1.21	0.89	0.88	0.81	0.73	0.72	0.72	2.00	3.37	1.70	0.79
UNEMPLOYED PERSONS (THOUS).....	110	121	109	124	119	123	111	126	121	125	113	128	113	113	119	121
% Chg Same Qtr Last Yr.....	-2.01	1.96	8.49	11.10	8.28	1.90	1.74	1.56	1.49	1.43	1.48	1.48	-5.55	-0.25	5.68	1.49
PARTICIPATION RATE (PERCENT).....	61.4	61.4	61.3	61.8	62.1	61.6	61.3	61.8	62.1	61.6	61.3	61.8	59.7	61.1	61.7	61.7
% Chg Same Qtr Last Yr.....	2.49	2.76	2.75	2.31	1.18	0.39	0.08	0.08	0.01	-0.06	-0.06	-0.06	0.62	2.36	0.99	-0.01
UNEMPLOYMENT RATE (PERCENT).....	3.3	3.6	3.2	3.6	3.5	3.6	3.3	3.7	3.5	3.6	3.3	3.7	3.5	3.4	3.5	3.5

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 16: Tennessee Civilian Labor Force and Unemployment Rate, Seasonally Adjusted **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
CIVILIAN LABOR FORCE (THOUS).....	3321	3356	3373	3380	3389	3398	3404	3410	3417	3423	3429	3436	3244	3332	3393	3420
% Chg Prev Qtr SAAR.....	5.67	4.31	1.96	0.82	1.11	1.03	0.72	0.76	0.81	0.74	0.68	0.74	1.69	2.70	1.83	0.81
% Chg Same Qtr Last Yr.....	2.44	3.31	3.61	3.17	2.04	1.23	0.92	0.91	0.83	0.76	0.75	0.74	1.69	2.70	1.83	0.81
EMPLOYED PERSONS (THOUS).....	3212	3240	3256	3262	3271	3279	3285	3291	3297	3303	3308	3314	3130	3219	3274	3300
% Chg Prev Qtr SAAR.....	5.43	3.52	1.96	0.78	1.08	1.01	0.70	0.74	0.78	0.71	0.65	0.72	1.96	2.84	1.70	0.79
% Chg Same Qtr Last Yr.....	2.79	3.29	3.44	2.91	1.83	1.21	0.89	0.88	0.81	0.73	0.72	0.71	1.96	2.84	1.70	0.79
UNEMPLOYED PERSONS (THOUS).....	109	117	117	118	118	119	119	120	120	121	121	121	114	112	119	120
% Chg Prev Qtr SAAR.....	12.98	29.65	1.98	2.00	1.95	1.68	1.34	1.27	1.67	1.43	1.56	1.27	-5.23	-1.13	5.58	1.49
% Chg Same Qtr Last Yr.....	-7.00	3.82	8.49	11.10	8.28	1.90	1.74	1.56	1.49	1.43	1.48	1.48	-5.23	-1.13	5.58	1.49
PARTICIPATION RATE (PERCENT).....	60.6	61.2	61.3	61.3	61.4	61.4	61.4	61.4	61.4	61.4	61.3	61.3	59.7	60.8	61.4	61.4
% Chg Prev Qtr SAAR.....	4.77	3.42	1.11	-0.03	0.27	0.20	-0.10	-0.06	0.00	-0.07	-0.11	-0.05	0.60	1.82	0.98	-0.01
% Chg Same Qtr Last Yr.....	1.55	2.44	2.76	2.30	1.18	0.39	0.08	0.08	0.01	-0.06	-0.06	-0.06	0.60	1.82	0.98	-0.01
UNEMPLOYMENT RATE (PERCENT).....	3.3	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.4	3.5	3.5

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 17: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of 2012 dollars) **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL TAXABLE SALES	32318	32104	34773	30191	33117	32878	35717	31063	34054	33762	36720	31903	123745	128449	131904	135599
% Chg Same Qtr Last Yr	4.30	4.53	3.27	3.21	2.47	2.41	2.71	2.89	2.83	2.69	2.81	2.70	4.53	3.80	2.69	2.80
AUTO DEALERS	3225	3232	2970	3007	3145	3178	2961	2999	3138	3181	2969	3003	12334	12434	12291	12287
% Chg Same Qtr Last Yr	2.82	2.72	-1.65	-0.04	-2.48	-1.66	-0.27	-0.24	-0.22	0.10	0.24	0.12	1.45	0.81	-1.15	-0.03
PURCHASES FROM MANUFACTURERS	1401	1393	1754	1222	1421	1412	1779	1243	1444	1437	1810	1262	5510	5775	5834	5934
% Chg Same Qtr Last Yr	4.64	5.12	1.09	-0.44	1.45	1.37	1.43	1.71	1.58	1.77	1.78	1.52	6.34	4.80	1.02	1.71
MISC DURABLE GOODS	5604	5406	5717	4941	5775	5550	5893	5100	5965	5723	6064	5272	20961	21511	22160	22852
% Chg Same Qtr Last Yr	1.81	1.95	2.78	3.27	3.06	2.67	3.09	3.21	3.28	3.11	2.90	3.36	3.89	2.63	3.02	3.12
EATING AND DRINKING PLACES	3550	3471	3447	3338	3638	3566	3535	3440	3747	3656	3622	3522	12664	13721	14077	14464
% Chg Same Qtr Last Yr	9.53	9.94	4.36	2.58	2.49	2.75	2.54	3.07	2.97	2.51	2.47	2.36	3.81	8.35	2.59	2.75
FOOD STORES	2957	3045	3290	2924	3032	3118	3370	2998	3104	3193	3448	3057	11823	12108	12444	12743
% Chg Same Qtr Last Yr	2.10	3.68	4.27	3.83	2.54	2.40	2.42	2.53	2.40	2.39	2.30	1.96	3.23	2.41	2.77	2.40
LIQUOR STORES	233	224	272	217	240	230	280	223	247	237	289	230	902	945	967	996
% Chg Same Qtr Last Yr	5.99	2.86	1.69	0.63	2.78	2.71	2.95	3.06	2.95	2.95	2.91	2.77	5.13	4.82	2.32	2.97
HOTELS AND MOTELS	1171	1178	1081	870	1200	1206	1104	889	1224	1231	1127	906	3558	4325	4379	4471
% Chg Same Qtr Last Yr	21.67	26.80	9.34	-2.76	2.48	2.35	2.06	2.19	2.03	2.10	2.08	1.90	4.12	21.56	1.26	2.09
OTHER RETAIL AND SERVICE	9801	9832	11449	9516	10258	10268	11952	9972	10734	10718	12502	10420	38197	40000	41995	43926
% Chg Same Qtr Last Yr	5.33	5.32	6.05	6.70	4.67	4.43	4.40	4.79	4.64	4.38	4.60	4.49	6.24	4.72	4.99	4.60
MISC NONDURABLE GOODS	2432	2367	2814	2275	2491	2425	2888	2338	2559	2489	2964	2400	9639	9806	10079	10350
% Chg Same Qtr Last Yr	3.31	2.54	1.18	3.74	2.43	2.42	2.66	2.77	2.75	2.64	2.60	2.65	3.26	1.73	2.79	2.69
TRANSPORTATION, COMMUNICATION	1947	1956	1980	1881	1918	1925	1954	1859	1892	1898	1927	1832	8158	7824	7678	7577
% Chg Same Qtr Last Yr	-4.07	-4.84	-4.05	-3.08	-1.50	-1.57	-1.32	-1.18	-1.33	-1.38	-1.37	-1.44	6.59	-4.10	-1.86	-1.32
PER CAPITA ($)	4739	4698	5078	4400	4816	4772	5173	4490	4913	4861	5277	4576	18278	18812	19160	19541
% Chg Same Qtr Last Yr	3.42	3.65	2.41	2.35	1.63	1.58	1.88	2.06	2.01	1.88	2.00	1.90	3.62	2.93	1.85	1.98

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 18: Tennessee Taxable Sales, Seasonally Adjusted (millions of 2012 dollars) **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL TAXABLE SALES	32041	32286	32451	32624	32838	33075	33314	33574	33770	33972	34230	34490	123681	128388	131850	135546
% Chg Prev Qtr SAAR	5.57	3.09	2.06	2.15	2.65	2.92	2.92	3.16	2.36	2.41	3.07	3.08	4.58	3.81	2.70	2.80
% Chg Same Qtr Last Yr	4.27	4.47	3.21	3.21	2.49	2.44	2.66	2.91	2.84	2.71	2.75	2.73	4.58	3.81	2.70	2.80
AUTO DEALERS	3154	3121	3076	3077	3076	3069	3067	3070	3069	3072	3075	3074	12335	12430	12290	12286
% Chg Prev Qtr SAAR	10.23	-4.14	-5.70	0.22	-0.16	-0.89	-0.25	0.33	-0.05	0.36	0.31	-0.14	1.50	0.77	-1.12	-0.03
% Chg Same Qtr Last Yr	2.76	2.72	-1.65	-0.04	-2.48	-1.66	-0.27	-0.24	-0.22	0.10	0.24	0.12	1.50	0.77	-1.12	-0.03
PURCHASES FROM MANUFACTURERS	1436	1441	1445	1449	1457	1461	1466	1473	1480	1487	1492	1496	5489	5777	5832	5932
% Chg Prev Qtr SAAR	-5.19	1.51	1.21	0.85	2.24	1.20	1.43	1.96	1.72	1.95	1.47	0.93	6.12	5.26	0.95	1.71
% Chg Same Qtr Last Yr	4.93	5.12	1.09	-0.44	1.45	1.37	1.43	1.71	1.58	1.77	1.78	1.52	6.12	5.26	0.95	1.71
MISC DURABLE GOODS	5347	5410	5444	5475	5511	5555	5613	5651	5692	5727	5775	5841	20941	21503	22153	22846
% Chg Prev Qtr SAAR	3.51	4.75	2.56	2.25	2.71	3.17	4.25	2.73	2.98	2.50	3.39	4.60	3.86	2.68	3.02	3.13
% Chg Same Qtr Last Yr	1.88	1.95	2.78	3.27	3.06	2.67	3.09	3.21	3.28	3.11	2.90	3.36	3.86	2.68	3.02	3.13
EATING AND DRINKING PLACES	3417	3440	3469	3483	3502	3535	3557	3590	3606	3624	3645	3674	12665	13721	14077	14464
% Chg Prev Qtr SAAR	2.61	2.79	3.32	1.63	2.24	3.85	2.48	3.74	1.85	1.99	2.30	3.32	3.82	8.33	2.59	2.75
% Chg Same Qtr Last Yr	9.60	9.94	4.36	2.58	2.49	2.75	2.54	3.07	2.97	2.51	2.47	2.36	3.82	8.33	2.59	2.75
FOOD STORES	3025	3046	3064	3083	3102	3119	3138	3161	3177	3193	3210	3223	11826	12104	12441	12741
% Chg Prev Qtr SAAR	7.87	2.74	2.33	2.51	2.58	2.17	2.43	2.96	2.06	2.12	2.08	1.59	3.41	2.35	2.79	2.41
% Chg Same Qtr Last Yr	2.16	3.68	4.27	3.83	2.54	2.40	2.42	2.53	2.40	2.39	2.30	1.96	3.41	2.35	2.79	2.41
LIQUOR STORES	234	236	237	239	241	242	244	246	248	250	251	253	900	945	966	995
% Chg Prev Qtr SAAR	-5.25	3.15	2.29	2.59	3.10	2.88	3.23	3.04	2.68	2.87	3.08	2.48	4.93	5.00	2.27	2.97
% Chg Same Qtr Last Yr	5.78	2.86	1.69	0.63	2.78	2.71	2.95	3.06	2.95	2.95	2.91	2.77	4.93	5.00	2.27	2.97
HOTELS AND MOTELS	1066	1072	1081	1086	1092	1097	1103	1110	1115	1120	1126	1131	3555	4335	4378	4470
% Chg Prev Qtr SAAR	-16.97	2.33	3.30	1.87	2.42	1.81	2.15	2.37	1.82	2.05	2.10	1.62	4.30	21.96	0.99	2.10
% Chg Same Qtr Last Yr	21.90	26.80	9.34	-2.76	2.48	2.35	2.06	2.19	2.03	2.10	2.08	1.90	4.30	21.96	0.99	2.10
OTHER RETAIL AND SERVICE	9958	10106	10219	10313	10424	10554	10669	10807	10907	11016	11159	11293	38180	39949	41960	43890
% Chg Prev Qtr SAAR	12.68	6.07	4.55	3.72	4.36	5.10	4.42	5.28	3.76	4.06	5.30	4.86	6.33	4.64	5.03	4.60
% Chg Same Qtr Last Yr	5.27	5.32	6.05	6.70	4.67	4.43	4.40	4.79	4.64	4.38	4.60	4.49	6.33	4.64	5.03	4.60
MISC NONDURABLE GOODS	2451	2466	2479	2493	2510	2526	2545	2562	2579	2592	2612	2630	9632	9799	10074	10345
% Chg Prev Qtr SAAR	8.19	2.50	2.21	2.19	2.82	2.48	3.16	2.63	2.72	2.04	3.02	2.81	3.29	1.73	2.81	2.69
% Chg Same Qtr Last Yr	3.33	2.54	1.18	3.74	2.43	2.42	2.66	2.77	2.75	2.64	2.60	2.65	3.29	1.73	2.81	2.69
TRANSPORTATION, COMMUNICATION	1952	1947	1937	1928	1923	1917	1911	1905	1897	1890	1885	1878	8158	7825	7678	7577
% Chg Prev Qtr SAAR	-7.24	-0.99	-2.09	-1.88	-1.01	-1.29	-1.08	-1.34	-1.61	-1.48	-1.05	-1.60	6.74	-4.08	-1.87	-1.31
% Chg Same Qtr Last Yr	-4.14	-4.84	-4.05	-3.08	-1.50	-1.57	-1.32	-1.18	-1.33	-1.38	-1.37	-1.44	6.74	-4.08	-1.87	-1.31
PER CAPITA ($)	4698	4724	4739	4754	4775	4800	4825	4853	4872	4891	4919	4947	18270	18806	19155	19535
% Chg Prev Qtr SAAR	4.68	2.23	1.22	1.31	1.81	2.09	2.10	2.34	1.55	1.61	2.27	2.28	3.67	2.93	1.86	1.99
% Chg Same Qtr Last Yr	3.39	3.59	2.34	2.35	1.64	1.61	1.83	2.08	2.02	1.90	1.94	1.93	3.67	2.93	1.86	1.99

Table 19: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of current dollars) **January 2020**

	History		Forecast Data										Annual			
	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL TAXABLE SALES	35396	35307	38483	33598	37012	36921	40269	35176	38767	38621	42185	36862	133858	141037	147799	154749
% Chg Same Qtr Last Yr	5.78	6.04	5.07	5.48	4.57	4.57	4.64	4.70	4.74	4.60	4.76	4.79	6.71	5.36	4.79	4.70
AUTO DEALERS	3532	3555	3286	3346	3514	3569	3339	3396	3572	3639	3410	3470	13339	13647	13768	14018
% Chg Same Qtr Last Yr	4.28	4.20	0.07	2.17	-0.49	0.41	1.60	1.51	1.64	1.96	2.14	2.16	3.57	2.31	0.89	1.81
PURCHASES FROM MANUFACTURERS	1534	1532	1941	1360	1588	1585	2005	1408	1643	1643	2080	1458	5963	6343	6539	6774
% Chg Same Qtr Last Yr	6.13	6.64	2.85	1.75	3.52	3.51	3.33	3.50	3.47	3.66	3.71	3.58	8.56	6.37	3.09	3.59
MISC DURABLE GOODS	6137	5945	6326	5499	6455	6233	6644	5775	6791	6547	6967	6091	22674	23619	24830	26079
% Chg Same Qtr Last Yr	3.26	3.42	4.57	5.54	5.17	4.84	5.03	5.03	5.21	5.03	4.85	5.47	6.06	4.17	5.13	5.03
EATING AND DRINKING PLACES	3888	3817	3815	3714	4066	4005	3985	3896	4265	4182	4161	4069	13697	15062	15770	16504
% Chg Same Qtr Last Yr	11.09	11.53	6.18	4.85	4.59	4.92	4.46	4.89	4.89	4.42	4.41	4.44	6.00	9.97	4.70	4.65
FOOD STORES	3238	3349	3642	3254	3388	3502	3800	3395	3534	3652	3961	3532	12788	13295	13943	14542
% Chg Same Qtr Last Yr	3.55	5.18	6.09	6.13	4.63	4.55	4.34	4.34	4.31	4.30	4.24	4.03	5.37	3.96	4.88	4.30
LIQUOR STORES	255	246	302	241	268	258	316	253	281	271	332	265	975	1038	1084	1136
% Chg Same Qtr Last Yr	7.49	4.35	3.47	2.86	4.88	4.88	4.88	4.87	4.87	4.87	4.87	4.86	7.34	6.38	4.42	4.87
HOTELS AND MOTELS	1282	1295	1197	968	1341	1354	1244	1007	1394	1408	1294	1047	3850	4749	4907	5103
% Chg Same Qtr Last Yr	23.40	28.63	11.24	-0.61	4.57	4.51	3.97	3.98	3.93	4.00	4.02	3.97	6.33	23.36	3.34	3.98
OTHER RETAIL AND SERVICE	10734	10813	12670	10590	11465	11531	13475	11293	12220	12260	14362	12040	41321	43928	47061	50135
% Chg Same Qtr Last Yr	6.82	6.85	7.90	9.05	6.81	6.63	6.36	6.64	6.59	6.32	6.58	6.62	8.44	6.31	7.13	6.53
MISC NONDURABLE GOODS	2663	2604	3114	2532	2783	2723	3256	2648	2913	2847	3405	2773	10428	10768	11295	11813
% Chg Same Qtr Last Yr	4.78	4.02	2.94	6.03	4.52	4.58	4.58	4.58	4.66	4.55	4.55	4.73	5.41	3.27	4.89	4.58
TRANSPORTATION, COMMUNICATION	2132	2151	2191	2094	2143	2162	2203	2105	2154	2172	2214	2117	8823	8588	8601	8645
% Chg Same Qtr Last Yr	-2.71	-3.46	-2.38	-0.94	0.52	0.50	0.53	0.56	0.51	0.46	0.50	0.57	8.78	-2.67	0.16	0.51
PER CAPITA ($)	5190	5166	5619	4896	5382	5358	5832	5085	5593	5561	6062	5287	19771	20656	21469	22300
% Chg Same Qtr Last Yr	4.89	5.14	4.20	4.61	3.71	3.72	3.79	3.86	3.91	3.77	3.94	3.97	5.78	4.47	3.94	3.87

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 20: Tennessee Taxable Sales, Seasonally Adjusted (millions of current dollars) **January 2020**

	History		Forecast Data											Annual			
	2019:1	2019:2	2019:3	2019:4	2020:1	2020:2	2020:3	2020:4	2021:1	2021:2	2021:3	2021:4	2022:1	2018	2019	2020	2021
TOTAL TAXABLE SALES	34417	35092	35507	35913	36305	36699	37142	37559	38019	38444	38861	39324	39851	133758	140929	147704	154648
% Chg Prev Qtr SAAR	2.54	8.08	4.82	4.65	4.43	4.42	4.91	4.56	5.00	4.55	4.40	4.86	5.47	6.76	5.36	4.81	4.70
% Chg Same Qtr Last Yr	4.71	5.75	5.98	5.01	5.49	4.58	4.60	4.58	4.72	4.75	4.63	4.70	4.82	6.76	5.36	4.81	4.70
AUTO DEALERS	3352	3455	3433	3404	3425	3438	3447	3458	3476	3494	3514	3532	3551	13340	13643	13767	14017
% Chg Prev Qtr SAAR	-5.72	12.85	-2.53	-3.31	2.46	1.56	1.03	1.34	2.12	2.08	2.31	2.05	2.18	3.62	2.27	0.91	1.82
% Chg Same Qtr Last Yr	0.67	4.22	4.20	0.07	2.17	-0.49	0.41	1.60	1.51	1.64	1.96	2.14	2.16	3.62	2.27	0.91	1.82
PURCHASES FROM MANUFACTURERS	1584	1572	1585	1600	1612	1628	1641	1653	1668	1684	1701	1714	1728	5936	6341	6533	6767
% Chg Prev Qtr SAAR	7.61	-2.93	3.21	3.78	3.10	4.00	3.16	3.05	3.78	3.89	3.93	3.23	3.27	8.34	6.82	3.03	3.58
% Chg Same Qtr Last Yr	11.77	6.42	6.64	2.85	1.75	3.52	3.51	3.33	3.50	3.47	3.66	3.71	3.58	8.34	6.82	3.03	3.58
MISC DURABLE GOODS	5772	5857	5950	6025	6092	6159	6238	6328	6399	6480	6552	6635	6749	22648	23604	24817	26065
% Chg Prev Qtr SAAR	0.74	5.98	6.51	5.16	4.54	4.48	5.18	5.91	4.56	5.18	4.49	5.18	7.03	6.02	4.22	5.14	5.03
% Chg Same Qtr Last Yr	5.62	3.32	3.42	4.57	5.54	5.17	4.84	5.03	5.03	5.21	5.03	4.85	5.47	6.02	4.22	5.14	5.03
EATING AND DRINKING PLACES	3696	3742	3784	3839	3876	3914	3970	4010	4065	4105	4145	4187	4246	13698	15061	15769	16502
% Chg Prev Qtr SAAR	9.26	5.05	4.51	5.94	3.90	4.00	5.86	4.11	5.59	4.02	3.97	4.07	5.72	6.00	9.95	4.70	4.65
% Chg Same Qtr Last Yr	11.21	11.16	11.53	6.18	4.85	4.59	4.92	4.46	4.89	4.89	4.42	4.41	4.44	6.00	9.95	4.70	4.65
FOOD STORES	3232	3314	3350	3390	3430	3467	3502	3537	3579	3616	3653	3688	3724	12789	13286	13937	14536
% Chg Prev Qtr SAAR	4.65	10.44	4.46	4.92	4.80	4.35	4.15	4.06	4.79	4.24	4.10	3.85	3.95	5.55	3.89	4.90	4.30
% Chg Same Qtr Last Yr	0.70	3.62	5.18	6.09	6.13	4.63	4.55	4.34	4.34	4.31	4.30	4.24	4.03	5.55	3.89	4.90	4.30
LIQUOR STORES	258	256	260	263	266	269	272	275	279	282	285	289	292	973	1037	1082	1135
% Chg Prev Qtr SAAR	7.39	-2.99	4.89	4.88	4.88	4.88	4.88	4.87	4.87	4.87	4.87	4.86	4.86	7.14	6.56	4.37	4.87
% Chg Same Qtr Last Yr	11.58	7.29	4.35	3.47	2.86	4.88	4.88	4.88	4.87	4.87	4.87	4.87	4.86	7.14	6.56	4.37	4.87
HOTELS AND MOTELS	1216	1167	1179	1196	1208	1221	1232	1244	1256	1269	1281	1294	1306	3845	4758	4905	5100
% Chg Prev Qtr SAAR	63.47	-15.00	4.05	5.92	4.15	4.19	3.78	3.78	4.19	3.99	4.03	3.87	3.98	6.50	23.75	3.08	3.98
% Chg Same Qtr Last Yr	33.76	23.63	28.63	11.24	-0.61	4.57	4.51	3.97	3.98	3.93	4.00	4.02	3.97	6.50	23.75	3.08	3.98
OTHER RETAIL AND SERVICE	10524	10907	11115	11310	11477	11649	11852	12028	12238	12417	12602	12820	13048	41290	43855	47006	50077
% Chg Prev Qtr SAAR	1.62	15.37	7.85	7.20	6.04	6.16	7.14	6.09	7.16	5.97	6.08	7.12	7.30	8.55	6.21	7.19	6.53
% Chg Same Qtr Last Yr	3.27	6.76	6.85	7.90	9.05	6.81	6.63	6.36	6.64	6.59	6.32	6.58	6.62	8.55	6.21	7.19	6.53
MISC NONDURABLE GOODS	2616	2684	2712	2744	2774	2805	2836	2870	2901	2936	2965	3000	3038	10417	10756	11285	11803
% Chg Prev Qtr SAAR	-7.18	10.77	4.22	4.80	4.47	4.59	4.47	4.81	4.46	4.91	4.02	4.81	5.20	5.45	3.25	4.92	4.59
% Chg Same Qtr Last Yr	1.26	4.80	4.02	2.94	6.03	4.52	4.58	4.58	4.58	4.66	4.55	4.55	4.73	5.45	3.25	4.92	4.59
TRANSPORTATION, COMMUNICATION	2166	2138	2141	2143	2145	2149	2152	2155	2157	2160	2162	2166	2169	8822	8588	8601	8645
% Chg Prev Qtr SAAR	-5.38	-5.03	0.67	0.39	0.31	0.70	0.62	0.50	0.42	0.49	0.43	0.66	0.69	8.93	-2.65	0.15	0.51
% Chg Same Qtr Last Yr	-1.97	-2.77	-3.46	-2.38	-0.94	0.52	0.50	0.53	0.56	0.51	0.46	0.50	0.57	8.93	-2.65	0.15	0.51
PER CAPITA ($)	5057	5146	5196	5244	5290	5337	5390	5440	5496	5546	5595	5651	5716	19759	20642	21458	22288
% Chg Prev Qtr SAAR	1.67	7.18	3.95	3.79	3.58	3.57	4.07	3.73	4.16	3.72	3.59	4.04	4.65	5.84	4.47	3.95	3.87
% Chg Same Qtr Last Yr	3.81	4.85	5.09	4.13	4.61	3.72	3.75	3.73	3.88	3.92	3.80	3.88	4.00	5.84	4.47	3.95	3.87

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted **January 2020**

	Forecast Data										
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
TN GDP (Mil2012$) SAAR	332842	339887	345378	351368	356615	362191	368455	375224	381707	388156	394545
Percentage change	2.69	2.12	1.62	1.73	1.49	1.56	1.73	1.84	1.73	1.69	1.65
US GDP (Bil2012$) SAAR	19061.4	19458.0	19845.6	20164.5	20467.2	20857.9	21316.5	21782.0	22249.2	22729.0	23217.1
Percentage change	2.27	2.08	1.99	1.61	1.50	1.91	2.20	2.18	2.14	2.16	2.15
TN GDP (Mil$) SAAR	381023	397426	412896	429707	446317	463737	482275	501955	521729	542068	563165
Percentage change	4.74	4.31	3.89	4.07	3.87	3.90	4.00	4.08	3.94	3.90	3.89
US GDP (Bil$) SAAR	21424.0	22333.2	23298.4	24252.9	25217.4	26296.5	27484.2	28721.1	30004.5	31353.7	32766.3
Percentage change	4.10	4.24	4.32	4.10	3.98	4.28	4.52	4.50	4.47	4.50	4.51
TN PERSONAL INCOME (MIL2012$) SAAR	304215	311695	320346	328887	335940	342443	349415	356639	363495	370240	377009
Percentage change	3.62	2.46	2.78	2.67	2.14	1.94	2.04	2.07	1.92	1.86	1.83
US PERSONAL INCOME (BIL2012$) SAAR	17016	17351	17741	18109	18473	18904	19397	19892	20385	20896	21421
Percentage change	3.27	1.97	2.25	2.08	2.01	2.33	2.60	2.55	2.48	2.51	2.51
TN PERSONAL INCOME (MIL$) SAAR	333927	349174	365494	383325	400109	416369	433466	451336	469265	487554	506365
Percentage change	5.17	4.57	4.67	4.88	4.38	4.06	4.11	4.12	3.97	3.90	3.86
US PERSONAL INCOME (BIL$) SAAR	18668	19389	20185	21042	21932	22922	24018	25152	26314	27527	28787
Percentage change	4.77	3.86	4.11	4.24	4.23	4.52	4.78	4.72	4.62	4.61	4.58
TN NONFARM JOBS (THOUS)	3111.2	3138.6	3153.5	3171.3	3186.7	3205.2	3228.9	3257.1	3281.6	3304.7	3328.2
Percentage change	1.60	0.88	0.47	0.57	0.49	0.58	0.74	0.87	0.75	0.71	0.71
US NONFARM JOBS (MIL)	151.4	153.3	154.4	155.0	155.2	155.5	156.2	157.1	158.0	158.8	159.6
Percentage change	1.56	1.23	0.77	0.40	0.07	0.22	0.47	0.57	0.54	0.52	0.49
TN MFG JOBS (THOUS)	358.2	360.5	358.6	357.8	358.0	357.9	357.0	356.7	356.1	355.0	354.1
Percentage change	2.13	0.63	-0.53	-0.22	0.05	-0.03	-0.23	-0.10	-0.17	-0.30	-0.25
US MFG JOBS (MIL)	12.8	12.7	12.5	12.5	12.4	12.3	12.3	12.2	12.1	11.9	11.8
Percentage change	1.18	-0.69	-1.80	-0.27	-0.41	-0.78	-0.65	-0.30	-0.87	-1.36	-1.30
TN UNEMPLOYMENT RATE (%)	3.4	3.5	3.5	3.5	3.6	3.7	3.7	3.8	3.9	4.0	4.1
US UNEMPLOYMENT RATE (%)	3.7	3.4	3.5	3.8	4.3	4.5	4.5	4.4	4.4	4.4	4.4
CHAINED PRICE INDEX, GDP (2012=100.0)	112.4	114.8	117.4	120.3	123.2	126.1	128.9	131.9	134.9	137.9	141.1
Percentage change	1.83	2.11	2.29	2.45	2.44	2.33	2.27	2.27	2.28	2.29	2.31
US PERS CONSUMP DEFL (2012=100.0)	109.7	111.7	113.8	116.2	118.7	121.2	123.8	126.4	129.1	131.7	134.4
Percentage change	1.45	1.86	1.82	2.12	2.17	2.13	2.12	2.12	2.09	2.05	2.01
CONSUMER PRICE INDEX, ALL-URBAN (82-84=1.000)	2.556	2.606	2.652	2.718	2.786	2.854	2.923	2.992	3.062	3.132	3.202
Percentage change	1.81	1.94	1.78	2.47	2.51	2.44	2.41	2.37	2.33	2.29	2.24
BANK PRIME INTEREST RATE (%)	5.3	4.8	5.1	5.5	5.7	5.7	5.7	5.7	5.7	5.7	5.7
FEDERAL FUNDS RATE (% per annum)	2.172	1.636	2.018	2.377	2.608	2.625	2.623	2.622	2.621	2.622	2.633
30-YEAR FIXED MORTGAGE RATE (%)	3.9	3.9	4.3	4.5	4.6	4.7	4.7	4.7	4.8	4.8	4.8
TN TAXABLE SALES (MIL2012$)	128388	131850	135546	139406	142614	145457	148448	151303	154491	157661	160834
Percentage change	3.81	2.70	2.80	2.85	2.30	1.99	2.06	1.92	2.11	2.05	2.01
TN TAXABLE SALES (MIL$)	140929	147704	154648	162482	169855	176858	184157	191478	199446	207617	216018
Percentage change	5.36	4.81	4.70	5.07	4.54	4.12	4.13	3.98	4.16	4.10	4.05
TN AVG ANNUAL WAGE, NONFARM (2012$)	47878	48277	49046	49716	50031	50160	50329	50510	50677	50824	50933
Percentage change	1.84	0.83	1.59	1.37	0.63	0.26	0.34	0.36	0.33	0.29	0.21
TN AVG ANNUAL WAGE, NONFARM ($)	52552	54081	55957	57944	59586	60987	62434	63920	65422	66927	68407
Percentage change	3.36	2.91	3.47	3.55	2.83	2.35	2.37	2.38	2.35	2.30	2.21

Table 2: Selected Per Capita U.S. and Tennessee Economic Indicators **January 2020**

	Forecast Data										
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
TN GDP (2012$) SAAR	48742	49356	49747	50213	50577	50992	51505	52090	52635	53174	53703
Percentage change	1.81	1.26	0.79	0.94	0.72	0.82	1.01	1.14	1.05	1.02	1.00
US GDP (2012$) SAAR	57753	58538	59287	59825	60311	61053	61987	62933	63878	64855	65847
Percentage change	1.55	1.36	1.28	0.91	0.81	1.23	1.53	1.53	1.50	1.53	1.53
TN GDP ($) SAAR	55798	57712	59472	61409	63299	65288	67416	69683	71943	74259	76655
Percentage change	3.84	3.43	3.05	3.26	3.08	3.14	3.26	3.36	3.24	3.22	3.23
US GDP ($) SAAR	64911	67188	69602	71954	74309	76972	79922	82982	86144	89464	92930
Percentage change	3.36	3.51	3.59	3.38	3.27	3.58	3.83	3.83	3.81	3.85	3.87
TN PERSONAL INCOME (2012$) SAAR	44560	45282	46169	47033	47681	48249	48881	49546	50157	50749	51340
Percentage change	2.74	1.62	1.96	1.87	1.38	1.19	1.31	1.36	1.23	1.18	1.17
US PERSONAL INCOME (2012$) SAAR	51555	52198	52998	53726	54435	55335	56405	57472	58525	59623	60753
Percentage change	2.54	1.25	1.53	1.37	1.32	1.65	1.93	1.89	1.83	1.88	1.89
TN PERSONAL INCOME ($) SAAR	48912	50726	52675	54818	56788	58664	60639	62701	64750	66828	68955
Percentage change	4.28	3.71	3.84	4.07	3.60	3.30	3.37	3.40	3.27	3.21	3.18
US PERSONAL INCOME ($) SAAR	56562	58330	60302	62429	64626	67096	69843	72670	75547	78545	81646
Percentage change	4.02	3.13	3.38	3.53	3.52	3.82	4.09	4.05	3.96	3.97	3.95
TN TAXABLE SALES (2012$)	18806	19155	19535	19936	20242	20494	20767	21020	21317	21610	21902
Percentage change	2.93	1.86	1.99	2.05	1.53	1.25	1.33	1.22	1.42	1.38	1.35
TN TAXABLE SALES ($)	20642	21458	22288	23236	24108	24918	25762	26601	27520	28458	29417
Percentage change	4.47	3.95	3.87	4.25	3.75	3.36	3.39	3.25	3.46	3.41	3.37

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Table 3: Tennessee Personal Income Components (millions of 2012 dollars) **January 2020**

	Forecast Data										
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
TN PERSONAL INCOME	304215	311695	320346	328887	335940	342443	349415	356639	363495	370240	377009
Percentage change	3.62	2.46	2.78	2.67	2.14	1.94	2.04	2.07	1.92	1.86	1.83
WAGES AND SALARIES	149850	152410	155547	158537	160299	161626	163355	165353	167128	168778	170325
Percentage change	3.46	1.71	2.06	1.92	1.11	0.83	1.07	1.22	1.07	0.99	0.92
OTHER LABOR INCOME	31784	32823	33766	34478	35043	35644	36405	37233	38046	38860	39698
Percentage change	3.02	3.27	2.87	2.11	1.64	1.71	2.14	2.27	2.18	2.14	2.16
PROPRIETORS INCOME	41318	42346	43543	44761	45806	46455	46992	47708	48507	49294	50269
Percentage change	2.99	2.49	2.83	2.80	2.33	1.42	1.16	1.52	1.68	1.62	1.98
RENT, INTEREST, DIVIDENDS	44851	45318	46247	47473	48860	50425	52018	53393	54543	55708	56941
Percentage change	1.36	1.04	2.05	2.65	2.92	3.20	3.16	2.64	2.15	2.13	2.21
TRANSFER PAYMENTS	61726	64386	67119	69743	72152	74503	76855	79163	81498	83833	86033
Percentage change	6.43	4.31	4.24	3.91	3.46	3.26	3.16	3.00	2.95	2.87	2.62
LESS: PERS CONT FOR SOC INS	23524	23771	24027	24231	24308	24290	24275	24263	24274	24268	24284
Percentage change	3.31	1.05	1.08	0.85	0.32	-0.08	-0.06	-0.05	0.05	-0.02	0.06
RESIDENCE ADJUSTMENT	-1790	-1817	-1848	-1875	-1912	-1919	-1935	-1948	-1954	-1965	-1972
Percentage change	5.52	1.50	1.72	1.44	2.00	0.38	0.82	0.68	0.29	0.57	0.35
PER CAPITA PERSONAL INCOME ($)	44560	45282	46169	47033	47681	48249	48881	49546	50157	50749	51340
Percentage change	2.74	1.62	1.96	1.87	1.38	1.19	1.31	1.36	1.23	1.18	1.17

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 4: Tennessee Personal Income Components (millions of current dollars) **January 2020**

	Forecast Data										
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
TN PERSONAL INCOME	333927	349174	365494	383325	400109	416369	433466	451336	469265	487554	506365
Percentage change	5.17	4.57	4.67	4.88	4.38	4.06	4.11	4.12	3.97	3.90	3.86
WAGES AND SALARIES	164483	170735	177467	184777	190915	196514	202647	209256	215757	222254	228762
Percentage change	5.01	3.80	3.94	4.12	3.32	2.93	3.12	3.26	3.11	3.01	2.93
OTHER LABOR INCOME	34888	36769	38525	40184	41737	43338	45163	47119	49117	51174	53319
Percentage change	4.56	5.39	4.77	4.31	3.86	3.84	4.21	4.33	4.24	4.19	4.19
PROPRIETORS INCOME	45354	47438	49680	52170	54555	56483	58296	60375	62622	64914	67518
Percentage change	4.53	4.60	4.73	5.01	4.57	3.53	3.21	3.57	3.72	3.66	4.01
RENT, INTEREST, DIVIDENDS	49231	50766	52764	55331	58194	61312	64532	67571	70415	73360	76478
Percentage change	2.87	3.12	3.94	4.86	5.17	5.36	5.25	4.71	4.21	4.18	4.25
TRANSFER PAYMENTS	67757	72130	76579	81288	85936	90589	95344	100185	105214	110398	115553
Percentage change	8.03	6.45	6.17	6.15	5.72	5.41	5.25	5.08	5.02	4.93	4.67
LESS: PERS CONT FOR SOC INS	25821	26629	27412	28240	28950	29532	30114	30704	31337	31957	32615
Percentage change	4.85	3.13	2.94	3.02	2.51	2.01	1.97	1.96	2.06	1.98	2.06
RESIDENCE ADJUSTMENT	-1965	-2035	-2108	-2185	-2277	-2334	-2401	-2466	-2523	-2588	-2649
Percentage change	7.10	3.58	3.60	3.63	4.23	2.48	2.87	2.71	2.31	2.59	2.35
PER CAPITA PERSONAL INCOME ($)	48912	50726	52675	54818	56788	58664	60639	62701	64750	66828	68955
Percentage change	4.28	3.71	3.84	4.07	3.60	3.30	3.37	3.40	3.27	3.21	3.18

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 5: Tennessee Nonfarm Employment by Sector (thousands of jobs) **January 2020**

	Forecast Data										
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
TOTAL NONFARM	3111.2	3138.6	3158.2	3177.2	3191.7	3210.2	3227.9	3248.1	3268.1	3291.2	3314.4
Percentage change	1.60	0.88	0.62	0.60	0.46	0.58	0.55	0.63	0.61	0.71	0.70
NATURAL RESOURCES, MINING, CONSTRUCTION	130.8	129.5	129.7	130.9	131.5	132.2	133.6	135.6	137.6	139.8	142.2
Percentage change	1.22	-0.98	0.14	0.90	0.44	0.53	1.12	1.45	1.46	1.60	1.77
MANUFACTURING	358.2	360.5	358.6	357.8	358.0	357.9	357.0	356.7	356.1	355.0	354.1
Percentage change	2.13	0.63	-0.53	-0.22	0.05	-0.03	-0.23	-0.10	-0.17	-0.30	-0.25
DURABLE GOODS	229.9	232.0	230.7	230.2	230.7	231.2	231.1	231.3	231.3	230.8	230.3
Percentage change	2.51	0.91	-0.57	-0.18	0.21	0.21	-0.06	0.09	-0.01	-0.22	-0.21
NONDURABLE GOODS	128.3	128.5	127.9	127.6	127.2	126.6	125.9	125.4	124.8	124.2	123.8
Percentage change	1.45	0.15	-0.45	-0.28	-0.25	-0.48	-0.55	-0.45	-0.45	-0.45	-0.33
TRADE, TRANSPORTATION, UTILITIES	633.8	629.7	626.7	622.4	616.3	611.1	607.1	605.8	603.7	600.5	597.2
Percentage change	0.98	-0.65	-0.48	-0.69	-0.97	-0.85	-0.64	-0.23	-0.34	-0.53	-0.56
WHOLESALE TRADE	120.1	119.1	118.8	118.6	118.2	117.2	116.2	115.4	114.7	113.3	111.7
Percentage change	0.37	-0.84	-0.18	-0.19	-0.33	-0.89	-0.83	-0.70	-0.59	-1.24	-1.37
RETAIL TRADE	338.9	335.1	332.3	329.2	325.3	322.6	319.7	318.2	316.6	315.0	313.4
Percentage change	0.29	-1.13	-0.83	-0.92	-1.18	-0.85	-0.88	-0.47	-0.52	-0.50	-0.49
TRANSPORTATION & UTILITIES	174.8	175.6	175.5	174.5	172.7	171.3	171.2	172.1	172.4	172.2	172.0
Percentage change	2.76	0.42	-0.01	-0.58	-1.02	-0.83	-0.08	0.56	0.16	-0.11	-0.16
INFORMATION	46.1	46.4	46.3	45.9	45.6	45.8	45.7	45.6	45.4	44.9	44.2
Percentage change	1.30	0.47	-0.19	-0.81	-0.63	0.33	-0.08	-0.32	-0.50	-1.03	-1.45
FINANCIAL ACTIVITIES	167.7	169.8	170.5	171.0	171.3	171.4	171.4	171.3	171.2	171.0	170.9
Percentage change	3.13	1.20	0.45	0.29	0.16	0.05	0.00	-0.03	-0.10	-0.08	-0.04
PROFESSIONAL & BUSINESS SERVICES	422.8	435.1	446.6	455.9	460.7	467.4	474.0	480.2	487.2	496.3	504.7
Percentage change	1.23	2.91	2.66	2.07	1.05	1.47	1.40	1.32	1.45	1.87	1.69
EDUCATION & HEALTH SERVICES	438.9	446.6	454.9	462.0	469.7	479.4	487.7	495.9	504.5	514.3	524.6
Percentage change	0.80	1.75	1.85	1.58	1.65	2.07	1.74	1.68	1.72	1.96	2.00
LEISURE & HOSPITALITY	353.7	359.2	362.9	367.0	370.8	373.2	376.1	378.8	380.8	383.7	387.3
Percentage change	4.29	1.54	1.03	1.13	1.04	0.65	0.76	0.72	0.53	0.76	0.95
OTHER SERVICES	119.0	118.5	117.6	117.1	117.8	118.8	119.7	120.0	120.6	121.5	122.2
Percentage change	0.56	-0.45	-0.76	-0.37	0.56	0.82	0.76	0.25	0.51	0.77	0.60
GOVERNMENT	440.1	443.5	444.4	447.2	450.2	453.1	455.6	458.3	461.3	464.3	466.9
Percentage change	0.99	0.76	0.22	0.61	0.67	0.66	0.54	0.60	0.64	0.65	0.57
FEDERAL, CIVILIAN	50.0	52.8	51.2	51.0	50.8	50.7	50.5	50.4	50.3	50.2	50.0
Percentage change	1.93	5.64	-3.03	-0.42	-0.32	-0.29	-0.27	-0.26	-0.25	-0.25	-0.25
STATE & LOCAL	390.1	390.7	393.2	396.2	399.3	402.5	405.0	407.9	411.0	414.1	416.9
Percentage change	0.87	0.14	0.66	0.75	0.80	0.78	0.64	0.71	0.75	0.76	0.67

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 6: Tennessee Durable Goods Manufacturing Employment (thousands of jobs) **January 2020**

	Forecast Data										
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
TOTAL DURABLE GOODS	229.4	229.9	228.9	228.1	228.5	229.4	229.4	229.8	229.8	229.5	229.2
Percentage change	2.29	0.21	-0.43	-0.33	0.18	0.36	0.04	0.14	0.01	-0.11	-0.13
WOOD PRODUCTS	12.5	12.5	12.5	12.6	12.8	13.0	13.1	13.2	13.3	13.3	13.4
Percentage change	-0.46	-0.14	0.41	0.51	1.80	1.49	0.82	0.84	0.13	0.57	0.49
NONMETALLIC MINERALS	14.8	15.2	15.4	15.5	15.6	15.7	15.7	15.8	15.9	16.0	16.0
Percentage change	5.14	2.57	1.09	0.91	0.85	0.34	0.36	0.40	0.48	0.49	0.58
PRIMARY METALS	11.7	12.1	12.0	11.9	11.9	12.0	12.1	12.2	12.3	12.1	12.0
Percentage change	5.85	3.20	-0.12	-1.03	0.03	0.71	0.72	0.69	0.73	-0.97	-1.01
FABRICATED METALS	37.7	37.4	37.0	36.8	36.8	37.0	36.8	36.6	36.3	35.8	35.3
Percentage change	2.97	-0.69	-1.09	-0.53	0.02	0.38	-0.48	-0.42	-0.96	-1.40	-1.34
MACHINERY	25.8	25.8	25.6	25.4	25.4	25.5	25.6	25.7	25.8	25.9	26.0
Percentage change	1.18	0.10	-0.85	-0.67	-0.04	0.45	0.29	0.43	0.41	0.48	0.18
COMPUTERS & ELECTRONICS	5.4	5.3	5.1	4.9	4.8	4.6	4.5	4.3	4.1	3.9	3.7
Percentage change	6.14	-2.71	-3.91	-2.94	-3.40	-3.28	-3.42	-3.90	-4.24	-4.73	-4.73
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS	18.8	18.8	18.6	18.6	18.6	18.6	18.4	18.3	18.2	18.1	17.9
Percentage change	-0.51	-0.14	-0.92	-0.30	0.34	0.01	-1.08	-0.61	-0.67	-0.68	-0.79
TRANSPORTATION EQUIPMENT	76.0	76.2	76.1	75.8	76.0	76.3	76.7	77.2	77.7	78.1	78.6
Percentage change	2.59	0.26	-0.14	-0.30	0.13	0.51	0.52	0.58	0.61	0.62	0.62
FURNITURE	9.5	9.5	9.5	9.5	9.5	9.5	9.3	9.2	9.1	8.9	8.8
Percentage change	-0.27	-0.01	-0.23	-0.13	0.14	-0.51	-1.48	-1.12	-1.42	-1.53	-1.46
MISCELLANEOUS DURABLES	17.2	17.2	17.1	17.1	17.1	17.2	17.2	17.3	17.3	17.4	17.4
Percentage change	1.95	-0.28	-0.38	-0.13	0.23	0.32	0.26	0.27	0.27	0.38	0.39

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 7: Tennessee Nondurable Goods Manufacturing Employment (thousands of jobs) **January 2020**

	Forecast Data										
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
TOTAL NONDURABLE GOODS	128.3	128.4	127.8	127.4	127.1	126.5	125.8	125.2	124.6	124.1	123.7
Percentage change	1.44	0.07	-0.45	-0.29	-0.26	-0.49	-0.56	-0.45	-0.46	-0.45	-0.34
FOOD	35.9	36.0	36.0	36.1	36.3	36.4	36.4	36.5	36.7	36.7	36.8
Percentage change	0.38	0.19	0.02	0.40	0.41	0.23	0.20	0.32	0.30	0.22	0.28
BEVERAGE & TOBACCO	7.9	8.0	8.0	8.0	8.1	8.2	8.2	8.3	8.3	8.3	8.4
Percentage change	7.12	1.28	0.37	0.26	0.72	0.86	0.71	0.66	0.40	0.43	0.47
PAPER	12.0	12.1	12.1	12.1	12.1	12.0	11.8	11.7	11.7	11.5	11.5
Percentage change	0.11	0.42	0.39	0.22	-0.18	-1.05	-1.13	-0.82	-0.76	-0.94	-0.78
PRINTING & RELATED SUPPORT	9.0	8.9	8.8	8.6	8.5	8.4	8.3	8.2	8.0	7.9	7.8
Percentage change	0.19	-0.87	-1.76	-1.98	-0.78	-1.05	-1.61	-1.49	-1.51	-1.53	-1.52
CHEMICALS	25.7	25.2	24.6	24.1	23.8	23.5	23.1	22.7	22.3	22.0	21.7
Percentage change	0.55	-1.78	-2.46	-1.95	-1.52	-1.39	-1.48	-1.74	-1.60	-1.53	-1.47
PLASTICS & RUBBER	25.1	25.3	25.3	25.3	25.3	25.2	25.0	24.9	24.7	24.6	24.4
Percentage change	1.16	0.85	0.17	0.04	-0.27	-0.42	-0.59	-0.42	-0.66	-0.67	-0.53
MISCELLANEOUS NONDURABLE GOODS	12.7	12.9	13.0	13.1	13.1	13.0	12.9	12.9	12.9	13.0	13.1
Percentage change	5.81	1.50	0.58	0.64	-0.10	-0.90	-0.52	-0.12	0.17	0.45	0.81

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 8: Tennessee Average Annual Wage and Salary Rate by Sector (2012 dollars) **January 2020**

	Forecast Data										
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
TOTAL NONFARM	47878	48277	49046	49716	50031	50160	50329	50510	50677	50824	50933
Percentage change	1.84	0.83	1.59	1.37	0.63	0.26	0.34	0.36	0.33	0.29	0.21
NATURAL RESOURCES, MINING, CONSTRUCTION	56171	56171	56763	57119	57204	57209	57256	57307	57346	57372	57385
Percentage change	4.17	0.00	1.06	0.63	0.15	0.01	0.08	0.09	0.07	0.05	0.02
MANUFACTURING	55360	55840	56608	57249	57803	58284	58701	59081	59362	59629	59701
Percentage change	0.44	0.87	1.38	1.13	0.97	0.83	0.72	0.65	0.47	0.45	0.12
DURABLE GOODS	56455	57252	58287	59179	59885	60391	60865	61292	61616	61922	61980
Percentage change	1.74	1.41	1.81	1.53	1.19	0.84	0.79	0.70	0.53	0.50	0.09
NONDURABLE GOODS	53398	53292	53582	53764	54028	54437	54731	55003	55185	55372	55463
Percentage change	-1.95	-0.20	0.54	0.34	0.49	0.76	0.54	0.50	0.33	0.34	0.16
TRADE, TRANSPORTATION, UTILITIES	44098	44352	44971	45485	45753	45879	46043	46212	46407	46537	46650
Percentage change	1.66	0.58	1.40	1.14	0.59	0.28	0.36	0.37	0.42	0.28	0.24
WHOLESALE TRADE	69783	70196	71311	72290	72682	72773	72871	72948	72996	73018	73018
Percentage change	2.71	0.59	1.59	1.37	0.54	0.12	0.14	0.11	0.06	0.03	0.00
RETAIL TRADE	29463	29500	29598	29633	29573	29420	29278	29135	28987	28836	28682
Percentage change	-0.04	0.13	0.33	0.12	-0.20	-0.52	-0.48	-0.49	-0.51	-0.52	-0.53
TRANSPORTATION & UTILITIES	54829	55172	56126	57006	57706	58386	59050	59766	60603	61390	62165
Percentage change	2.07	0.63	1.73	1.57	1.23	1.18	1.14	1.21	1.40	1.30	1.26
INFORMATION	63800	64298	65311	66067	66547	67174	67761	68330	69012	69746	70339
Percentage change	-5.32	0.78	1.58	1.16	0.73	0.94	0.87	0.84	1.00	1.06	0.85
FINANCIAL ACTIVITIES	73018	74621	76831	79015	80056	80473	80860	81388	81890	82448	82962
Percentage change	3.92	2.19	2.96	2.84	1.32	0.52	0.48	0.65	0.62	0.68	0.62
PROFESSIONAL & BUSINESS SERVICES	58560	59565	61774	63931	64855	65038	65254	65460	65641	65797	65930
Percentage change	5.30	1.72	3.71	3.49	1.45	0.28	0.33	0.32	0.28	0.24	0.20
EDUCATION & HEALTH SERVICES	47859	48056	48514	48918	49147	49249	49355	49542	49741	49963	50196
Percentage change	1.28	0.41	0.95	0.83	0.47	0.21	0.22	0.38	0.40	0.45	0.47
LEISURE & HOSPITALITY	23992	23819	23763	23696	23739	23811	23949	24033	24167	24277	24386
Percentage change	-0.93	-0.72	-0.23	-0.28	0.18	0.31	0.58	0.35	0.56	0.46	0.45
OTHER SERVICES	42773	43090	43701	44250	44404	44305	44218	44123	44016	43899	43774
Percentage change	2.49	0.74	1.42	1.26	0.35	-0.22	-0.20	-0.21	-0.24	-0.27	-0.28
GOVERNMENT	43848	43977	43793	43538	43246	42980	42809	42609	42401	42242	42091
Percentage change	0.64	0.29	-0.42	-0.58	-0.67	-0.62	-0.40	-0.47	-0.49	-0.38	-0.36
FEDERAL, CIVILIAN	76982	77578	78028	78105	78085	78100	78124	78127	78101	78051	77981
Percentage change	1.10	0.78	0.58	0.10	-0.03	0.02	0.03	0.00	-0.03	-0.06	-0.09
STATE & LOCAL	39604	39436	39327	39080	38803	38548	38398	38216	38028	37896	37775
Percentage change	0.42	-0.42	-0.28	-0.63	-0.71	-0.66	-0.39	-0.47	-0.49	-0.35	-0.32

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 9: Tennessee Average Annual Wage and Salary Rate by Sector (current dollars) **January 2020**

	Forecast Data										
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
TOTAL NONFARM	52552	54081	55957	57944	59586	60987	62434	63920	65422	66927	68407
Percentage change	3.36	2.91	3.47	3.55	2.83	2.35	2.37	2.38	2.35	2.30	2.21
NATURAL RESOURCES, MINING, CONSTRUCTION	61649	62924	64761	66571	68128	69558	71027	72521	74031	75549	77073
Percentage change	5.73	2.07	2.92	2.79	2.34	2.10	2.11	2.10	2.08	2.05	2.02
MANUFACTURING	60765	62554	64585	66723	68843	70865	72820	74768	76634	78522	80183
Percentage change	1.94	2.94	3.25	3.31	3.18	2.94	2.76	2.67	2.50	2.46	2.12
DURABLE GOODS	61968	64135	66500	68974	71322	73426	75504	77566	79544	81540	83244
Percentage change	3.26	3.50	3.69	3.72	3.41	2.95	2.83	2.73	2.55	2.51	2.09
NONDURABLE GOODS	58609	59698	61131	62661	64347	66187	67895	69606	71241	72916	74491
Percentage change	-0.49	1.86	2.40	2.50	2.69	2.86	2.58	2.52	2.35	2.35	2.16
TRADE, TRANSPORTATION, UTILITIES	48403	49684	51308	53012	54491	55782	57117	58482	59909	61281	62655
Percentage change	3.19	2.65	3.27	3.32	2.79	2.37	2.39	2.39	2.44	2.29	2.24
WHOLESALE TRADE	76597	78636	81360	84254	86563	88480	90398	92315	94233	96151	98069
Percentage change	4.26	2.66	3.46	3.56	2.74	2.21	2.17	2.12	2.08	2.04	1.99
RETAIL TRADE	32339	33046	33768	34536	35220	35769	36319	36870	37421	37971	38522
Percentage change	1.46	2.19	2.19	2.27	1.98	1.56	1.54	1.52	1.49	1.47	1.45
TRANSPORTATION & UTILITIES	60181	61805	64035	66441	68728	70989	73254	75635	78237	80842	83493
Percentage change	3.60	2.70	3.61	3.76	3.44	3.29	3.19	3.25	3.44	3.33	3.28
INFORMATION	70028	72028	74515	76999	79257	81675	84059	86472	89092	91845	94472
Percentage change	-3.89	2.86	3.45	3.33	2.93	3.05	2.92	2.87	3.03	3.09	2.86
FINANCIAL ACTIVITIES	80150	83593	87659	92094	95345	97843	100309	102997	105716	108571	111426
Percentage change	5.47	4.30	4.86	5.06	3.53	2.62	2.52	2.68	2.64	2.70	2.63
PROFESSIONAL & BUSINESS SERVICES	64278	66728	70481	74514	77242	79077	80949	82840	84739	86643	88550
Percentage change	6.88	3.81	5.62	5.72	3.66	2.38	2.37	2.34	2.29	2.25	2.20
EDUCATION & HEALTH SERVICES	52531	53833	55350	57013	58533	59879	61226	62696	64213	65793	67418
Percentage change	2.80	2.48	2.82	3.01	2.66	2.30	2.25	2.40	2.42	2.46	2.47
LEISURE & HOSPITALITY	26334	26682	27111	27617	28272	28951	29709	30413	31198	31969	32752
Percentage change	0.54	1.32	1.61	1.86	2.37	2.40	2.62	2.37	2.58	2.47	2.45
OTHER SERVICES	46949	48270	49858	51573	52884	53868	54853	55837	56822	57806	58791
Percentage change	4.03	2.81	3.29	3.44	2.54	1.86	1.83	1.79	1.76	1.73	1.70
GOVERNMENT	48129	49263	49962	50742	51505	52256	53105	53921	54737	55625	56532
Percentage change	2.15	2.36	1.42	1.56	1.50	1.46	1.62	1.54	1.51	1.62	1.63
FEDERAL, CIVILIAN	84498	86905	89022	91030	92997	94957	96914	98869	100824	102779	104734
Percentage change	2.61	2.85	2.44	2.26	2.16	2.11	2.06	2.02	1.98	1.94	1.90
STATE & LOCAL	43469	44177	44868	45546	46213	46868	47632	48361	49091	49901	50735
Percentage change	1.92	1.63	1.56	1.51	1.46	1.42	1.63	1.53	1.51	1.65	1.67

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 10: Tennessee Civilian Labor Force and Unemployment Rate **January 2020**

	Forecast Data										
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
CIVILIAN LABOR FORCE (THOUS).....	3332	3393	3420	3446	3465	3485	3510	3536	3557	3575	3594
Percentage change.....	2.70	1.83	0.81	0.76	0.56	0.58	0.70	0.74	0.60	0.52	0.52
EMPLOYED PERSONS (THOUS).....	3219	3274	3300	3324	3340	3357	3378	3400	3418	3433	3448
Percentage change.....	2.84	1.70	0.79	0.73	0.48	0.51	0.63	0.66	0.51	0.44	0.44
UNEMPLOYED PERSONS (THOUS).....	112	119	120	122	125	128	131	135	139	143	146
Percentage change.....	-1.13	5.58	1.49	1.50	2.75	2.35	2.36	2.93	2.71	2.56	2.55
PARTICIPATION RATE (PERCENT).....	60.8	61.4	61.4	61.3	61.2	61.1	61.1	61.1	61.1	61.0	60.9
Percentage change.....	1.82	0.98	-0.01	-0.03	-0.20	-0.16	-0.02	0.05	-0.08	-0.13	-0.12
UNEMPLOYMENT RATE (PERCENT).....	3.4	3.5	3.5	3.5	3.6	3.7	3.7	3.8	3.9	4.0	4.1

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 11: Tennessee Taxable Sales (millions of 2012 dollars) **January 2020**

	Forecast Data										
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
TOTAL TAXABLE SALES	128388	131850	135546	139406	142614	145457	148448	151303	154491	157661	160834
Percentage change	3.81	2.70	2.80	2.85	2.30	1.99	2.06	1.92	2.11	2.05	2.01
AUTO DEALERS	12430	12290	12286	12290	12414	12616	12782	12987	13240	13489	13736
Percentage change	0.77	-1.12	-0.03	0.03	1.01	1.63	1.31	1.60	1.95	1.88	1.83
PURCHASES FROM MANUFACTURERS	5777	5832	5932	6013	6194	6361	6522	6681	6841	7001	7138
Percentage change	5.26	0.95	1.71	1.37	3.02	2.69	2.53	2.44	2.40	2.33	1.97
MISC DURABLE GOODS	21503	22153	22846	23606	24314	25050	25823	26624	27450	28303	29196
Percentage change	2.68	3.02	3.13	3.33	3.00	3.03	3.09	3.10	3.10	3.11	3.15
EATING AND DRINKING PLACES	13721	14077	14464	14884	15275	15600	15933	16267	16600	16932	17264
Percentage change	8.33	2.59	2.75	2.91	2.63	2.13	2.13	2.10	2.05	2.00	1.96
FOOD STORES	12104	12441	12741	12970	13198	13256	13358	13546	13674	13876	13935
Percentage change	2.35	2.79	2.41	1.80	1.76	0.44	0.76	1.41	0.95	1.48	0.42
LIQUOR STORES	945	966	995	1021	1048	1076	1106	1136	1167	1199	1232
Percentage change	5.00	2.27	2.97	2.65	2.61	2.70	2.75	2.75	2.75	2.74	2.75
HOTELS AND MOTELS	4335	4378	4470	4553	4645	4767	4864	4965	5105	5250	5377
Percentage change	21.96	0.99	2.10	1.85	2.02	2.63	2.03	2.08	2.81	2.84	2.43
OTHER RETAIL AND SERVICE	39949	41960	43890	46001	47377	48538	49752	50745	51973	53082	54297
Percentage change	4.64	5.03	4.60	4.81	2.99	2.45	2.50	2.00	2.42	2.13	2.29
MISC NONDURABLE GOODS	9799	10074	10345	10611	10840	11037	11300	11484	11712	11934	12194
Percentage change	1.73	2.81	2.69	2.58	2.15	1.81	2.38	1.63	1.98	1.90	2.18
TRANSPORTATION, COMMUNICATION	7825	7678	7577	7457	7308	7155	7010	6868	6730	6596	6465
Percentage change	-4.08	-1.87	-1.31	-1.59	-1.99	-2.10	-2.03	-2.01	-2.01	-2.00	-1.99
PER CAPITA ($)	18806	19155	19535	19936	20242	20494	20767	21020	21317	21610	21902
Percentage change	2.93	1.86	1.99	2.05	1.53	1.25	1.33	1.22	1.42	1.38	1.35

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 12: Tennessee Taxable Sales (millions of current dollars) **January 2020**

	Forecast Data										
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
TOTAL TAXABLE SALES	140929	147704	154648	162482	169855	176858	184157	191478	199446	207617	216018
Percentage change	5.36	4.81	4.70	5.07	4.54	4.12	4.13	3.98	4.16	4.10	4.05
AUTO DEALERS	13643	13767	14017	14323	14785	15340	15857	16435	17092	17763	18449
Percentage change	2.27	0.91	1.82	2.18	3.22	3.75	3.37	3.65	4.00	3.92	3.86
PURCHASES FROM MANUFACTURERS	6341	6533	6767	7008	7378	7734	8091	8455	8832	9219	9587
Percentage change	6.82	3.03	3.58	3.55	5.28	4.83	4.61	4.50	4.46	4.38	4.00
MISC DURABLE GOODS	23604	24817	26065	27513	28959	30458	32035	33694	35438	37272	39214
Percentage change	4.22	5.14	5.03	5.55	5.26	5.18	5.18	5.18	5.18	5.18	5.21
EATING AND DRINKING PLACES	15061	15769	16502	17348	18193	18968	19766	20586	21430	22297	23187
Percentage change	9.95	4.70	4.65	5.13	4.87	4.26	4.21	4.15	4.10	4.05	3.99
FOOD STORES	13286	13937	14536	15117	15719	16118	16571	17142	17653	18273	18715
Percentage change	3.89	4.90	4.30	3.99	3.98	2.54	2.81	3.45	2.98	3.51	2.42
LIQUOR STORES	1037	1082	1135	1190	1248	1308	1372	1438	1507	1579	1655
Percentage change	6.56	4.37	4.87	4.86	4.85	4.84	4.83	4.82	4.81	4.80	4.79
HOTELS AND MOTELS	4758	4905	5100	5307	5532	5796	6034	6283	6590	6913	7222
Percentage change	23.75	3.08	3.98	4.04	4.25	4.77	4.10	4.14	4.88	4.90	4.47
OTHER RETAIL AND SERVICE	43855	47006	50077	53618	56427	59017	61720	64220	67097	69901	72928
Percentage change	6.21	7.19	6.53	7.07	5.24	4.59	4.58	4.05	4.48	4.18	4.33
MISC NONDURABLE GOODS	10756	11285	11803	12368	12911	13419	14018	14534	15119	15715	16378
Percentage change	3.25	4.92	4.59	4.79	4.39	3.94	4.46	3.68	4.03	3.94	4.22
TRANSPORTATION, COMMUNICATION	8588	8601	8645	8690	8704	8699	8695	8691	8688	8685	8683
Percentage change	-2.65	0.15	0.51	0.52	0.15	-0.05	-0.05	-0.04	-0.04	-0.03	-0.03
PER CAPITA ($)	20642	21458	22288	23236	24108	24918	25762	26601	27520	28458	29417
Percentage change	4.47	3.95	3.87	4.25	3.75	3.36	3.39	3.25	3.46	3.41	3.37

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 13: Tennessee Gross Domestic Product by Sector (millions of 2012 dollars) **January 2020**

	Forecast Data											
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
GROSS DOMESTIC PRODUCT	324,115	332,842	339,887	345,378	351,368	356,615	362,191	368,455	375,224	381,707	388,156	394,545
Percentage change	2.67	2.69	2.12	1.62	1.73	1.49	1.56	1.73	1.84	1.73	1.69	1.65
AGRICULTURE, FORESTRY, FISHING AND HUNTING	1,562	1,467	1,408	1,379	1,355	1,336	1,321	1,310	1,304	1,302	1,305	1,311
Percentage change	-6.93	-6.07	-4.03	-2.03	-1.74	-1.43	-1.12	-0.80	-0.47	-0.14	0.18	0.51
NATURAL RESOURCES AND MINING	2,596	2,567	2,483	2,429	2,393	2,348	2,306	2,277	2,257	2,236	2,219	2,206
Percentage change	1.44	-1.11	-3.28	-2.18	-1.45	-1.89	-1.81	-1.23	-0.90	-0.90	-0.77	-0.59
CONSTRUCTION	11,231	11,278	11,076	11,002	11,053	11,110	11,164	11,230	11,300	11,371	11,458	11,566
Percentage change	3.01	0.42	-1.79	-0.67	0.47	0.51	0.49	0.59	0.63	0.63	0.77	0.94
MANUFACTURING	49,762	50,962	51,931	52,720	53,615	54,488	55,385	56,346	57,323	58,252	59,242	60,112
Percentage change	2.72	2.41	1.90	1.52	1.70	1.63	1.65	1.73	1.73	1.62	1.70	1.47
DURABLE GOODS	28,918	29,658	30,324	30,859	31,451	32,015	32,572	33,234	33,894	34,506	35,162	35,707
Percentage change	2.95	2.56	2.25	1.76	1.92	1.79	1.74	2.03	1.99	1.81	1.90	1.55
NONDURABLE GOODS	20,844	21,304	21,606	21,861	22,164	22,473	22,813	23,112	23,429	23,746	24,080	24,405
Percentage change	2.40	2.20	1.42	1.18	1.39	1.39	1.51	1.31	1.37	1.35	1.41	1.35
TRADE	62,255	63,866	64,567	65,361	66,115	66,723	67,349	68,117	69,136	70,135	70,925	71,684
Percentage change	3.09	2.78	1.11	1.24	1.17	0.93	0.95	1.15	1.50	1.45	1.13	1.07
WHOLESALE TRADE	23,433	24,125	24,658	25,371	26,103	26,746	27,324	27,932	28,589	29,295	29,823	30,321
Percentage change	3.02	2.95	2.21	2.89	2.88	2.46	2.16	2.23	2.35	2.47	1.80	1.67
RETAIL TRADE	23,248	23,770	23,928	24,067	24,237	24,412	24,643	24,868	25,200	25,522	25,855	26,194
Percentage change	2.30	2.25	0.66	0.58	0.71	0.72	0.95	0.92	1.33	1.28	1.30	1.31
TRANSPORTATION AND UTILITIES	15,575	15,971	15,982	15,924	15,776	15,565	15,382	15,316	15,347	15,318	15,247	15,169
Percentage change	2.26	2.55	0.07	-0.36	-0.93	-1.33	-1.18	-0.43	0.20	-0.19	-0.46	-0.51
INFORMATION	11,986	12,593	13,243	13,770	14,335	14,495	14,694	14,908	15,148	15,379	15,645	15,883
Percentage change	4.60	5.07	5.16	3.98	4.10	1.12	1.37	1.46	1.61	1.52	1.73	1.52
FINANCIAL ACTIVITIES	51,435	53,909	55,441	56,530	57,592	58,617	59,600	60,567	61,532	62,469	63,429	64,433
Percentage change	4.08	4.81	2.84	1.96	1.88	1.78	1.68	1.62	1.59	1.52	1.54	1.58
PROFESSIONAL AND BUSINESS SERVICES	36,879	37,895	39,502	41,080	42,476	43,532	44,746	46,418	48,299	49,978	51,572	53,123
Percentage change	2.63	2.75	4.24	3.99	3.40	2.49	2.79	3.74	4.05	3.47	3.19	3.01
EDUCATION AND HEALTH SERVICES	36,758	37,384	38,395	39,385	40,338	41,430	42,683	43,918	45,180	46,478	47,832	49,245
Percentage change	2.05	1.70	2.70	2.58	2.42	2.71	3.02	2.89	2.87	2.87	2.91	2.95
LEISURE AND HOSPITALITY	17,010	17,835	18,193	18,383	18,677	18,934	19,145	19,380	19,609	19,804	20,047	20,332
Percentage change	3.50	4.85	2.01	1.04	1.60	1.37	1.11	1.23	1.18	0.99	1.23	1.42
OTHER SERVICES	7,392	7,307	7,150	6,974	6,830	6,762	6,701	6,636	6,539	6,460	6,398	6,327
Percentage change	1.48	-1.15	-2.15	-2.46	-2.07	-0.99	-0.90	-0.96	-1.46	-1.21	-0.95	-1.12
GOVERNMENT	35,250	35,781	36,499	36,365	36,587	36,840	37,097	37,347	37,595	37,842	38,084	38,324
Percentage change	1.18	1.51	2.01	-0.37	0.61	0.69	0.70	0.67	0.67	0.66	0.64	0.63
FEDERAL	10,309	10,562	11,224	10,948	10,967	10,996	11,029	11,065	11,102	11,139	11,177	11,215
Percentage change	0.59	2.45	6.26	-2.45	0.17	0.27	0.30	0.32	0.33	0.34	0.34	0.34
STATE AND LOCAL	24,941	25,219	25,275	25,417	25,620	25,844	26,067	26,282	26,493	26,703	26,907	27,108
Percentage change	1.43	1.12	0.22	0.56	0.80	0.87	0.86	0.82	0.81	0.79	0.76	0.75

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Table 14: Tennessee Durable Goods Manufacturing Gross Domestic Product (millions of 2012 dollars) **January 2020**

	Forecast Data											
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
DURABLE GOODS	28,918	29,658	30,324	30,859	31,451	32,015	32,572	33,234	33,894	34,506	35,162	35,707
Percentage change	2.95	2.56	2.25	1.76	1.92	1.79	1.74	2.03	1.99	1.81	1.90	1.55
WOOD PRODUCTS	866	891	919	958	1,034	1,100	1,155	1,205	1,257	1,302	1,354	1,408
Percentage change	3.59	2.89	3.15	4.27	7.91	6.44	4.99	4.30	4.32	3.59	4.04	3.96
NONMETALLIC MINERAL PRODUCTS	1,353	1,379	1,409	1,437	1,462	1,487	1,508	1,532	1,557	1,584	1,611	1,641
Percentage change	2.04	1.92	2.17	1.94	1.74	1.70	1.44	1.58	1.65	1.73	1.73	1.82
PRIMARY METALS	1,867	1,918	1,974	2,018	2,066	2,099	2,128	2,160	2,194	2,229	2,257	2,299
Percentage change	3.20	2.77	2.92	2.21	2.37	1.58	1.42	1.49	1.56	1.62	1.25	1.86
FABRICATED METAL PRODUCTS	3,726	3,816	3,831	3,798	3,801	3,831	3,868	3,872	3,878	3,863	3,831	3,802
Percentage change	2.53	2.44	0.38	-0.86	0.06	0.80	0.97	0.10	0.16	-0.38	-0.83	-0.76
MACHINERY	2,880	2,920	2,962	2,990	3,019	3,038	3,061	3,083	3,106	3,130	3,154	3,179
Percentage change	1.53	1.40	1.45	0.94	0.97	0.63	0.73	0.73	0.76	0.76	0.77	0.80
COMPUTER & ELECTRONIC PRODUCTS	902	928	954	983	1013	1044	1073	1095	1115	1139	1162	1187
Percentage change	3.15	2.83	2.86	3.01	3.01	3.08	2.80	2.00	1.86	2.13	2.04	2.14
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS	4,283	4,464	4,644	4,772	4,916	5,059	5,223	5,377	5,529	5,695	5,868	5,981
Percentage change	3.85	4.24	4.02	2.76	3.01	2.92	3.25	2.93	2.83	3.00	3.05	1.92
MOTOR VEHICLES, BODIES & TRAILERS, & PARTS	9,040	9,240	9,430	9,627	9,785	9,930	10,068	10,355	10,647	10,893	11,205	11,432
Percentage change	3.04	2.21	2.06	2.09	1.64	1.48	1.39	2.85	2.82	2.31	2.87	2.02
OTHER TRANSPORTATION EQUIPMENT	533	541	551	556	562	568	575	582	591	601	612	623
Percentage change	0.48	1.52	1.81	1.00	1.00	1.06	1.23	1.36	1.54	1.68	1.76	1.78
FURNITURE	528	536	542	547	554	564	568	566	567	565	563	561
Percentage change	1.75	1.60	1.08	0.90	1.32	1.76	0.68	-0.30	0.07	-0.25	-0.37	-0.30
MISCELLANEOUS DURABLE GOODS	2,941	3,024	3,107	3,172	3,241	3,296	3,345	3,408	3,454	3,506	3,543	3,594
Percentage change	4.05	2.81	2.77	2.09	2.16	1.69	1.51	1.88	1.33	1.51	1.06	1.45

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Table 15: Tennessee Nondurable Goods Manufacturing Gross Domestic Product (millions of 2012 dollars) **January 2020**

	Forecast Data											
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
NONDURABLE GOODS	20,844	21,304	21,606	21,861	22,164	22,473	22,813	23,112	23,429	23,746	24,080	24,405
Percentage change	2.40	2.20	1.42	1.18	1.39	1.39	1.51	1.31	1.37	1.35	1.41	1.35
FOOD AND BEVERAGE & TOBACCO	7,711	7,937	8,071	8,194	8,343	8,503	8,655	8,805	8,966	9,123	9,278	9,440
Percentage change	3.30	2.93	1.68	1.53	1.82	1.91	1.79	1.73	1.82	1.76	1.70	1.75
TEXTILE MILLS & TEXTILE PRODUCT MILLS	537	548	559	565	565	565	566	566	566	566	566	565
Percentage change	2.08	1.93	2.02	1.11	-0.04	0.06	0.13	-0.02	0.06	-0.06	0.00	-0.13
APPAREL & LEATHER PRODUCTS	160	159	157	156	154	151	149	146	146	145	144	144
Percentage change	-1.02	-0.93	-1.09	-1.01	-1.25	-1.70	-1.63	-1.50	-0.44	-0.45	-0.46	-0.51
PAPER	2,544	2,626	2,683	2,738	2,783	2,816	2,865	2,897	2,946	2,993	3,045	3,081
Percentage change	3.06	3.20	2.17	2.04	1.66	1.17	1.76	1.11	1.69	1.59	1.75	1.18
PRINTING & RELATED SUPPORT	1,060	1,082	1,093	1,106	1,117	1,133	1,152	1,168	1,187	1,204	1,228	1,240
Percentage change	3.22	2.09	1.05	1.17	1.01	1.37	1.69	1.45	1.59	1.42	1.97	1.02
CHEMICALS	4,931	4,985	5,015	5,011	5,034	5,079	5,131	5,179	5,214	5,256	5,302	5,352
Percentage change	1.16	1.09	0.59	-0.06	0.46	0.89	1.03	0.93	0.67	0.81	0.88	0.94
PLASTICS & RUBBER	2,432	2,481	2,520	2,559	2,608	2,649	2,686	2,719	2,757	2,789	2,821	2,857
Percentage change	2.09	1.98	1.60	1.55	1.90	1.57	1.41	1.23	1.40	1.15	1.14	1.28
MISCELLANEOUS NONDURABLE GOODS	1,468	1,487	1,509	1,532	1,560	1,578	1,609	1,631	1,648	1,670	1,697	1,726
Percentage change	1.20	1.29	1.49	1.55	1.81	1.14	2.00	1.36	1.04	1.34	1.57	1.73

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Table 16: Tennessee Gross Domestic Product by Sector (millions of current dollars) **January 2020**

	Forecast Data											
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
GROSS DOMESTIC PRODUCT	363,794	381,023	397,426	412,896	429,707	446,317	463,737	482,275	501,955	521,729	542,068	563,165
Percentage change	4.78	4.74	4.31	3.89	4.07	3.87	3.90	4.00	4.08	3.94	3.90	3.89
AGRICULTURE, FORESTRY, FISHING AND HUNTING	1,270	1,194	1,149	1,130	1,115	1,103	1,094	1,088	1,087	1,090	1,096	1,106
Percentage change	1.81	-5.98	-3.74	-1.68	-1.34	-1.06	-0.78	-0.54	-0.10	0.27	0.52	0.89
NATURAL RESOURCES AND MINING	2,061	2,070	2,027	2,023	2,047	2,062	2,077	2,103	2,136	2,169	2,205	2,246
Percentage change	2.95	0.45	-2.04	-0.23	1.18	0.75	0.72	1.25	1.55	1.55	1.68	1.84
CONSTRUCTION	14,443	14,868	14,931	15,240	15,663	16,097	16,594	17,104	17,674	18,171	18,687	19,359
Percentage change	7.21	2.94	0.42	2.07	2.78	2.77	3.08	3.07	3.33	2.81	2.84	3.59
MANUFACTURING	55,311	58,169	60,525	62,987	65,733	68,578	71,556	74,698	77,951	81,283	84,879	88,405
Percentage change	3.29	5.17	4.05	4.07	4.36	4.33	4.34	4.39	4.35	4.28	4.42	4.15
DURABLE GOODS	31,930	33,357	34,497	35,680	36,991	38,329	39,749	41,356	42,988	44,630	46,433	48,103
Percentage change	2.22	4.47	3.42	3.43	3.67	3.62	3.70	4.04	3.95	3.82	4.04	3.60
NONDURABLE GOODS	23,382	24,812	26,028	27,307	28,742	30,249	31,807	33,342	34,963	36,653	38,446	40,302
Percentage change	4.79	6.12	4.90	4.91	5.26	5.24	5.15	4.82	4.86	4.84	4.89	4.83
TRADE	67,910	71,080	73,695	76,521	79,412	82,155	85,038	88,137	91,665	95,297	98,771	102,345
Percentage change	5.17	4.67	3.68	3.83	3.78	3.45	3.51	3.64	4.00	3.96	3.65	3.62
WHOLESALE TRADE	25,297	26,791	28,258	30,024	31,866	33,652	35,370	37,163	39,087	41,158	43,061	45,002
Percentage change	6.00	5.90	5.48	6.25	6.13	5.60	5.11	5.07	5.18	5.30	4.62	4.51
RETAIL TRADE	24,114	25,053	25,692	26,236	26,834	27,420	28,203	28,973	29,889	30,835	31,842	32,912
Percentage change	3.33	3.89	2.55	2.12	2.28	2.18	2.86	2.73	3.16	3.17	3.26	3.36
TRANSPORTATION AND UTILITIES	18,499	19,237	19,746	20,260	20,711	21,083	21,464	22,001	22,689	23,304	23,868	24,431
Percentage change	6.49	3.99	2.65	2.60	2.23	1.79	1.81	2.50	3.13	2.71	2.42	2.36
INFORMATION	10,889	11,282	11,637	11,828	11,994	11,793	11,620	11,449	11,278	11,078	10,880	10,637
Percentage change	2.15	3.61	3.14	1.64	1.40	-1.67	-1.47	-1.47	-1.49	-1.77	-1.79	-2.23
FINANCIAL ACTIVITIES	61,317	65,404	68,796	71,861	75,118	78,440	81,780	85,198	88,720	92,312	96,059	99,979
Percentage change	7.14	6.67	5.19	4.46	4.53	4.42	4.26	4.18	4.13	4.05	4.06	4.08
PROFESSIONAL AND BUSINESS SERVICES	40,218	41,874	44,319	46,852	49,306	51,434	53,776	56,725	60,023	63,168	66,308	69,495
Percentage change	4.38	4.12	5.84	5.72	5.24	4.32	4.55	5.48	5.81	5.24	4.97	4.81
EDUCATION AND HEALTH SERVICES	40,483	41,807	43,831	45,848	47,844	50,059	52,568	55,117	57,800	60,549	63,453	66,601
Percentage change	3.66	3.27	4.84	4.60	4.36	4.63	5.01	4.85	4.87	4.76	4.80	4.96
LEISURE AND HOSPITALITY	20,272	21,933	23,068	23,945	25,021	26,163	27,241	28,311	29,329	30,295	31,314	32,441
Percentage change	5.58	8.19	5.18	3.80	4.50	4.56	4.12	3.93	3.60	3.30	3.36	3.60
OTHER SERVICES	8,835	8,901	8,936	8,980	9,086	9,300	9,513	9,716	9,874	10,060	10,277	10,480
Percentage change	4.42	0.75	0.39	0.49	1.19	2.35	2.29	2.14	1.63	1.88	2.15	1.98
GOVERNMENT	40,785	42,441	44,513	45,684	47,368	49,135	50,882	52,630	54,418	56,255	58,139	60,071
Percentage change	4.00	4.06	4.88	2.63	3.69	3.73	3.56	3.43	3.40	3.38	3.35	3.32
FEDERAL	11,433	11,949	12,949	12,801	13,014	13,273	13,549	13,844	14,144	14,442	14,732	15,014
Percentage change	2.74	4.52	8.37	-1.14	1.66	1.99	2.08	2.18	2.17	2.11	2.01	1.91
STATE AND LOCAL	29,353	30,492	31,563	32,883	34,355	35,862	37,334	38,785	40,274	41,813	43,406	45,057
Percentage change	4.50	3.88	3.51	4.18	4.48	4.39	4.10	3.89	3.84	3.82	3.81	3.80

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Table 17: Tennessee Durable Goods Manufacturing Gross Domestic Product (millions of current dollars) **January 2020**

	Forecast Data											
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
DURABLE GOODS	31,930	33,357	34,497	35,680	36,991	38,329	39,749	41,356	42,988	44,630	46,433	48,103
Percentage change	2.22	4.47	3.42	3.43	3.67	3.62	3.70	4.04	3.95	3.82	4.04	3.60
WOOD PRODUCTS	1,112	1,134	1,165	1,218	1,322	1,420	1,506	1,587	1,673	1,753	1,847	1,943
Percentage change	1.92	1.94	2.71	4.56	8.61	7.38	6.03	5.38	5.47	4.79	5.31	5.25
NONMETALLIC MINERAL PRODUCTS	1,713	1,808	1,899	2,003	2,112	2,228	2,342	2,461	2,589	2,726	2,871	3,026
Percentage change	2.23	5.57	5.06	5.44	5.47	5.47	5.10	5.11	5.18	5.29	5.33	5.40
PRIMARY METALS	1,661	1,538	1,522	1,486	1,456	1,413	1,368	1,327	1,287	1,245	1,197	1,158
Percentage change	9.21	-7.42	-0.99	-2.40	-2.02	-2.91	-3.22	-2.99	-3.05	-3.23	-3.86	-3.26
FABRICATED METAL PRODUCTS	4,085	4,352	4,549	4,706	4,910	5,155	5,410	5,618	5,835	6,027	6,199	6,378
Percentage change	3.48	6.54	4.53	3.44	4.35	4.99	4.95	3.84	3.86	3.29	2.85	2.88
MACHINERY	3,358	3,510	3,666	3,827	4,001	4,169	4,344	4,522	4,707	4,902	5,107	5,321
Percentage change	2.55	4.52	4.45	4.37	4.55	4.21	4.20	4.08	4.11	4.13	4.18	4.20
COMPUTER & ELECTRONIC PRODUCTS	786	777	766	754	746	737	730	715	702	691	679	664
Percentage change	-1.28	-1.17	-1.41	-1.53	-1.14	-1.22	-0.96	-2.05	-1.82	-1.54	-1.75	-2.13
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS	4,429	4,686	4,928	5,145	5,370	5,586	5,863	6,154	6,404	6,686	6,995	7,202
Percentage change	4.65	5.79	5.17	4.39	4.38	4.02	4.95	4.97	4.06	4.40	4.62	2.96
MOTOR VEHICLES, BODIES & TRAILERS, & PARTS	10,511	11,092	11,383	11,779	12,152	12,549	12,974	13,607	14,283	14,941	15,740	16,445
Percentage change	-0.45	5.53	2.62	3.47	3.17	3.27	3.39	4.88	4.97	4.61	5.34	4.48
OTHER TRANSPORTATION EQUIPMENT	589	607	626	640	654	669	685	702	720	740	761	782
Percentage change	1.44	3.14	3.05	2.26	2.21	2.25	2.38	2.46	2.62	2.74	2.80	2.80
FURNITURE	580	600	613	629	648	669	682	690	701	707	714	726
Percentage change	2.80	3.43	2.15	2.62	3.01	3.27	1.98	1.11	1.65	0.81	1.06	1.65
MISCELLANEOUS DURABLE GOODS	3,105	3,253	3,378	3,494	3,619	3,734	3,845	3,974	4,086	4,211	4,324	4,457
Percentage change	3.70	4.75	3.86	3.44	3.58	3.16	2.99	3.34	2.82	3.06	2.67	3.08

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Table 18: Tennessee Nondurable Goods Manufacturing Gross Domestic Product (millions of current dollars) **January 2020**

	Forecast Data											
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
NONDURABLE GOODS	23,382	24,812	26,028	27,307	28,742	30,249	31,807	33,342	34,963	36,653	38,446	40,302
Percentage change	4.79	6.12	4.90	4.91	5.26	5.24	5.15	4.82	4.86	4.84	4.89	4.83
FOOD AND BEVERAGE & TOBACCO	8,879	9,645	10,200	10,797	11,467	12,180	12,896	13,624	14,402	15,214	16,065	16,966
Percentage change	4.88	8.62	5.76	5.85	6.20	6.21	5.88	5.65	5.71	5.64	5.59	5.61
TEXTILE MILLS & TEXTILE PRODUCT MILLS	560	585	608	628	641	656	672	686	702	717	733	749
Percentage change	1.49	4.39	3.90	3.25	2.19	2.33	2.35	2.14	2.24	2.16	2.27	2.15
APPAREL & LEATHER PRODUCTS	177	177	175	175	174	173	172	171	172	174	175	177
Percentage change	-1.87	0.12	-0.88	-0.34	-0.43	-0.72	-0.55	-0.40	0.75	0.82	0.90	0.87
PAPER	3,026	3,142	3,293	3,463	3,634	3,795	3,981	4,146	4,343	4,545	4,765	4,967
Percentage change	7.37	3.83	4.82	5.15	4.93	4.43	4.91	4.14	4.74	4.65	4.84	4.25
PRINTING & RELATED SUPPORT	1,121	1,140	1,150	1,164	1,177	1,194	1,217	1,237	1,260	1,281	1,311	1,328
Percentage change	1.61	1.68	0.84	1.26	1.09	1.50	1.89	1.65	1.82	1.70	2.30	1.35
CHEMICALS	6,030	6,343	6,668	6,986	7,366	7,791	8,230	8,667	9,098	9,560	10,049	10,566
Percentage change	5.24	5.19	5.12	4.76	5.44	5.78	5.63	5.31	4.97	5.08	5.12	5.14
PLASTICS & RUBBER	2,597	2,744	2,862	2,993	3,144	3,293	3,439	3,582	3,737	3,890	4,051	4,224
Percentage change	3.38	5.67	4.29	4.58	5.05	4.71	4.44	4.15	4.33	4.10	4.13	4.27
MISCELLANEOUS NONDURABLE GOODS	991	1,036	1,071	1,101	1,139	1,167	1,201	1,228	1,250	1,274	1,298	1,326
Percentage change	4.28	4.52	3.39	2.83	3.42	2.48	2.91	2.25	1.79	1.90	1.91	2.12

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IN THIS SECTION—

APPENDIX B: HISTORICAL DATA

QUARTERLY PAGES 46–69 (2016:2 TO 2019:3)
ANNUAL PAGES 70–87 (2007 TO 2018)

Quarterly History Tables

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted 46
Table 2: Selected Per Capita U.S. and Tennessee Economic Indicators, Seasonally Adjusted 48
Table 3: Tennessee Personal Income Components, Seasonally Adjusted Annual Rates (millions of 2012 dollars) 49
Table 4: Tennessee Personal Income Components, Seasonally Adjusted Annual Rates (millions of current dollars) 50
Table 5: Tennessee Nonfarm Employment by Sector, Not Seasonally Adjusted (thousands of jobs) 51
Table 6: Tennessee Durable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs) 52
Table 7: Tennessee Nondurable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs) 53
Table 8: Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs) 54
Table 9: Tennessee Durable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs) 56
Table 10: Tennessee Nondurable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs) 57
Table 11: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (2012 dollars) 58
Table 12: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (2012 dollars) 59
Table 13: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (current dollars) 61
Table 14: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars) 62
Table 15: Tennessee Civilian Labor Force and Unemployment Rate, Not Seasonally Adjusted 64
Table 16: Tennessee Civilian Labor Force and Unemployment Rate, Seasonally Adjusted 65
Table 17: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of 2012 dollars) 66
Table 18: Tennessee Taxable Sales, Seasonally Adjusted (millions of 2012 dollars) 67
Table 19: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of current dollars) 68
Table 20: Tennessee Taxable Sales, Seasonally Adjusted (millions of current dollars) 69

Annual History Tables

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted 70
Table 2: Selected Per Capita U.S. and Tennessee Economic Indicators 71
Table 3: Tennessee Personal Income Components (millions of 2012 dollars) 72
Table 4: Tennessee Personal Income Components (millions of current dollars) 73
Table 5: Tennessee Nonfarm Employment by Sector (thousands of jobs) 74
Table 6: Tennessee Durable Goods Manufacturing Employment (thousands of jobs) 75
Table 7: Tennessee Nondurable Goods Manufacturing Employment (thousands of jobs) 76
Table 8: Tennessee Average Annual Wage and Salary Rate by Sector (2012 dollars) 77
Table 9: Tennessee Average Annual Wage and Salary Rate by Sector (current dollars) 78
Table 10: Tennessee Civilian Labor Force and Unemployment Rate 79
Table 11: Tennessee Taxable Sales (millions of 2012 dollars) 80
Table 12: Tennessee Taxable Sales (millions of current dollars) 81
Table 13: Tennessee Gross Domestic Product by Sector (millions of 2012 dollars) 82
Table 14: Tennessee Durable Goods Manufacturing Gross Domestic Product (millions of 2012 dollars) 83
Table 15: Tennessee Nondurable Goods Manufacturing Gross Domestic Product (millions of 2012 dollars) 84
Table 16: Tennessee Gross Domestic Product by Sector (millions of current dollars) 85
Table 17: Tennessee Durable Goods Manufacturing Gross Domestic Product (millions of current dollars) 86
Table 18: Tennessee Nondurable Goods Manufacturing Gross Domestic Product (millions of current dollars) 87

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
US GDP (Bil2012$) SAAR	17639.4	17735.1	17824.2	17925.3	18021.0	18163.6	18322.5	18438.3	18598.1	18732.7	18783.5	18927.3	19021.9	19112.5	17688.9	18108.1	18638.2
% Chg Prev Qtr SAAR	1.89	2.19	2.03	2.29	2.15	3.20	3.55	2.55	3.51	2.93	1.09	3.10	2.01	1.92	1.64	2.37	2.93
% Chg Same Qtr Last Yr	1.34	1.56	2.03	2.10	2.16	2.42	2.80	2.86	3.20	3.13	2.52	2.65	2.28	2.03	1.64	2.37	2.93
US GDP (Bil$) SAAR	18637.3	18806.7	18991.9	19190.4	19356.6	19611.7	19918.9	20163.2	20510.2	20749.8	20897.8	21098.8	21340.3	21525.8	18715.0	19519.4	20580.2
% Chg Prev Qtr SAAR	4.70	3.69	4.00	4.25	3.51	5.38	6.41	5.00	7.06	4.75	2.88	3.90	4.66	3.52	2.69	4.30	5.43
% Chg Same Qtr Last Yr	2.29	2.52	3.49	4.16	3.86	4.28	4.88	5.07	5.96	5.80	4.91	4.64	4.05	3.74	2.69	4.30	5.43
TN PERSONAL INCOME (MIL2012$) SAAR	277724	279645	281046	283179	283849	284392	287271	290528	292036	295578	296235	301229	303139	305432	279135	284673	293594
% Chg Prev Qtr SAAR	-0.58	2.80	2.02	3.07	0.95	0.77	4.11	4.61	2.09	4.94	0.89	6.92	2.56	3.06	2.47	1.98	3.13
% Chg Same Qtr Last Yr	2.17	2.06	1.97	1.82	2.21	1.70	2.22	2.60	2.88	3.93	3.12	3.68	3.80	3.33	2.47	1.98	3.13
US PERSONAL INCOME (BIL2012$) SAAR	15426	15502	15592	15760	15862	15967	16144	16332	16414	16537	16625	16859	16983	17075	15487	15933	16477
% Chg Prev Qtr SAAR	-0.08	1.99	2.35	4.38	2.61	2.68	4.51	4.73	2.03	3.04	2.13	5.75	2.97	2.20	1.54	2.88	3.41
% Chg Same Qtr Last Yr	1.35	1.19	1.41	2.15	2.83	3.00	3.54	3.63	3.48	3.57	2.98	3.23	3.46	3.25	1.54	2.88	3.41
TN PERSONAL INCOME (MIL$) SAAR	288583	291793	294570	298343	299733	301550	306613	312030	315364	320445	322221	327975	332004	335910	290560	301560	317515
% Chg Prev Qtr SAAR	1.80	4.52	3.86	5.22	1.88	2.45	6.89	7.26	4.34	6.60	2.23	7.34	5.00	4.79	3.51	3.79	5.29
% Chg Same Qtr Last Yr	3.02	3.05	3.51	3.85	3.86	3.34	4.09	4.59	5.21	6.27	5.09	5.11	5.28	4.83	3.51	3.79	5.29
US PERSONAL INCOME (BIL$) SAAR	16029	16176	16343	16604	16750	16930	17231	17540	17725	17929	18083	18355	18600	18772	16121	16879	17819
% Chg Prev Qtr SAAR	2.31	3.71	4.20	6.56	3.55	4.39	7.30	7.37	4.28	4.67	3.49	6.17	5.43	3.77	2.57	4.70	5.57
% Chg Same Qtr Last Yr	2.19	2.18	2.94	4.18	4.50	4.67	5.44	5.64	5.82	5.90	4.94	4.65	4.93	4.71	2.57	4.70	5.57
TN NONFARM JOBS (THOUS)	2956.3	2975.9	2985.8	2997.6	3005.3	3016.4	3026.7	3041.1	3053.6	3068.1	3086.0	3095.6	3104.6	3119.0	2965.1	3011.5	3062.2
% Chg Prev Qtr SAAR	1.93	2.69	1.33	1.59	1.03	1.49	1.37	1.92	1.65	1.91	2.35	1.26	1.17	1.87	2.49	1.57	1.68
% Chg Same Qtr Last Yr	2.57	2.49	1.99	1.88	1.66	1.36	1.37	1.45	1.61	1.71	1.96	1.79	1.67	1.66	2.49	1.57	1.68
US NONFARM JOBS (MIL)	144.0	144.7	145.2	145.8	146.3	146.9	147.4	148.0	148.7	149.4	150.1	150.7	151.1	151.6	144.3	146.6	149.1
% Chg Prev Qtr SAAR	1.54	1.98	1.50	1.63	1.40	1.46	1.48	1.75	1.89	1.80	1.75	1.65	1.17	1.36	1.78	1.57	1.67
% Chg Same Qtr Last Yr	1.76	1.80	1.67	1.66	1.63	1.49	1.49	1.52	1.64	1.73	1.80	1.77	1.59	1.48	1.78	1.57	1.67
TN MFG JOBS (THOUS)	341.2	343.0	344.3	345.7	346.4	346.2	346.7	348.0	349.5	351.9	353.5	355.5	356.8	359.1	341.7	346.3	350.7
% Chg Prev Qtr SAAR	3.64	2.14	1.49	1.66	0.80	-0.24	0.60	1.42	1.83	2.71	1.89	2.26	1.41	2.70	3.29	1.34	1.29
% Chg Same Qtr Last Yr	3.51	3.42	2.93	2.23	1.52	0.93	0.70	0.64	0.90	1.64	1.96	2.17	2.07	2.06	3.29	1.34	1.29
US MFG JOBS (MIL)	12.3	12.4	12.3	12.4	12.4	12.4	12.5	12.6	12.7	12.7	12.8	12.8	12.8	12.8	12.4	12.4	12.7
% Chg Prev Qtr SAAR	-0.65	0.26	-0.26	1.22	0.85	1.24	2.22	2.32	2.25	1.90	2.17	1.37	0.26	0.34	0.14	0.70	2.00
% Chg Same Qtr Last Yr	0.13	0.03	-0.12	0.14	0.52	0.76	1.38	1.66	2.01	2.17	2.16	1.92	1.42	1.03	0.14	0.70	2.00
TN UNEMPLOYMENT RATE (%)	4.7	4.8	4.7	4.3	3.8	3.5	3.5	3.6	3.6	3.5	3.3	3.2	3.3	3.5	4.7	3.8	3.5
US UNEMPLOYMENT RATE (%)	4.9	4.9	4.8	4.6	4.4	4.3	4.1	4.1	3.9	3.8	3.8	3.9	3.6	3.6	4.9	4.4	3.9

(CONTINUED ON NEXT PAGE)

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
CHAINED PRICE INDEX, GDP																	
((2012=100.0).....	105.6	106.0	106.5	107.0	107.4	108.0	108.7	109.3	110.2	110.8	111.2	111.5	112.2	112.6	105.8	107.8	110.4
% Chg Prev Qtr SAAR.....	2.64	1.40	2.11	1.88	1.33	2.40	2.55	2.32	3.21	2.03	1.62	1.05	2.42	1.66	1.03	1.91	2.40
% Chg Same Qtr Last Yr.....	0.89	0.94	1.47	2.01	1.68	1.93	2.04	2.15	2.62	2.53	2.30	1.98	1.78	1.69	1.03	1.91	2.40
US PERS CONSUMP DEFL (2012=100.0)....	103.9	104.3	104.8	105.4	105.6	106.0	106.7	107.4	108.0	108.4	108.8	108.9	109.5	109.9	104.1	105.9	108.1
% Chg Prev Qtr SAAR.....	2.39	1.68	1.81	2.09	0.92	1.67	2.67	2.53	2.20	1.58	1.33	0.39	2.38	1.53	1.01	1.77	2.09
% Chg Same Qtr Last Yr.....	0.84	0.97	1.51	1.99	1.62	1.62	1.83	1.94	2.27	2.24	1.91	1.38	1.42	1.41	1.01	1.77	2.09
CONSUMER PRICE INDEX,																	
ALL-URBAN (82-84=1.000).....	2.395	2.406	2.422	2.438	2.441	2.454	2.473	2.493	2.506	2.518	2.528	2.533	2.551	2.563	2.400	2.451	2.511
% Chg Prev Qtr SAAR.....	2.90	1.88	2.62	2.78	0.39	2.15	3.14	3.24	2.15	2.01	1.49	0.88	2.92	1.79	1.27	2.14	2.44
% Chg Same Qtr Last Yr.....	1.08	1.15	1.80	2.54	1.91	1.98	2.11	2.22	2.67	2.63	2.22	1.63	1.82	1.76	1.27	2.14	2.44
BANK PRIME INTEREST RATE (%).....	3.5	3.5	3.5	3.8	4.0	4.3	4.3	4.5	4.8	5.0	5.3	5.5	5.5	5.3	3.5	4.1	4.9
FEDERAL FUNDS RATE (% per annum).....	0.373	0.397	0.450	0.700	0.950	1.153	1.203	1.447	1.737	1.923	2.220	2.403	2.397	2.190	0.395	1.002	1.832
30-YEAR FIXED MORTGAGE RATE (%).....	3.6	3.4	3.8	4.2	4.0	3.9	3.9	4.3	4.5	4.6	4.8	4.4	4.0	3.7	3.6	4.0	4.5
TN TAXABLE SALES (MIL2012$).....	28583	28620	28846	28600	29411	29942	30311	30604	30729	30904	31443	31610	32041	32286	114785	118264	123681
% Chg Prev Qtr SAAR.....	-2.13	0.52	3.19	-3.36	11.83	7.41	5.02	3.93	1.65	2.30	7.16	2.14	5.57	3.09	4.23	3.03	4.58
% Chg Same Qtr Last Yr.....	3.88	2.45	1.84	-0.48	2.90	4.62	5.08	7.01	4.48	3.21	3.74	3.29	4.27	4.47	4.23	3.03	4.58
TN TAXABLE SALES (MIL$).....	29700	29863	30234	30132	31057	31748	32351	32869	33184	33504	34201	34417	35092	35507	119482	125288	133758
% Chg Prev Qtr SAAR.....	0.22	2.21	5.06	-1.34	12.86	9.20	7.82	6.55	3.89	3.92	8.59	2.54	8.08	4.82	5.28	4.86	6.76
% Chg Same Qtr Last Yr.....	4.74	3.45	3.38	1.51	4.57	6.31	7.00	9.08	6.85	5.53	5.72	4.71	5.75	5.98	5.28	4.86	6.76
TN AVG ANNUAL WAGE, NONFARM																	
(2012$).....	45618	45896	46300	46236	46368	46404	46692	47024	46836	47295	46902	47777	47922	47906	45936	46425	47014
% Chg Prev Qtr SAAR.....	-2.70	2.46	3.56	-0.55	1.15	0.31	2.50	2.88	-1.59	3.98	-3.28	7.67	1.22	-0.13	0.25	1.06	1.27
% Chg Same Qtr Last Yr.....	-0.77	0.08	0.68	0.66	1.64	1.11	0.85	1.70	1.01	1.92	0.45	1.60	2.32	1.29	0.25	1.06	1.27
TN AVG ANNUAL WAGE, NONFARM ($).....	47402	47890	48528	48712	48963	49204	49835	50504	50577	51274	51016	52019	52485	52686	47816	49179	50843
% Chg Prev Qtr SAAR.....	-0.37	4.18	5.43	1.53	2.08	1.98	5.24	5.48	0.58	5.63	-1.99	8.09	3.63	1.54	1.27	2.85	3.38
% Chg Same Qtr Last Yr.....	0.06	1.06	2.20	2.67	3.29	2.74	2.70	3.68	3.30	4.21	2.37	3.00	3.77	2.75	1.27	2.85	3.38

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Table 2: Selected Per Capita U.S. and Tennessee Economic Indicators, Seasonally Adjusted **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
US GDP (2012$) SAAR	54562	54751	54939	55178	55387	55722	56126	56405	56805	57114	57166	57500	57684	57856	54664	55604	56873
% Chg Prev Qtr SAAR	1.18	1.40	1.38	1.75	1.52	2.45	2.93	2.01	2.86	2.19	0.37	2.36	1.29	1.20	0.92	1.72	2.28
% Chg Same Qtr Last Yr	0.62	0.85	1.34	1.43	1.51	1.77	2.16	2.22	2.56	2.50	1.85	1.94	1.55	1.30	0.92	1.72	2.28
US GDP ($) SAAR	57649	58060	58538	59073	59492	60165	61016	61682	62645	63263	63600	64097	64715	65161	57835	59938	62799
% Chg Prev Qtr SAAR	3.97	2.88	3.33	3.71	2.87	4.60	5.78	4.44	6.39	4.01	2.15	3.16	3.91	2.79	1.97	3.64	4.77
% Chg Same Qtr Last Yr	1.56	1.80	2.79	3.47	3.20	3.63	4.23	4.42	5.30	5.15	4.24	3.92	3.30	3.00	1.97	3.64	4.77
TN PERSONAL INCOME (2012$) SAAR	41802	41999	42117	42339	42346	42334	42669	43057	43187	43617	43621	44262	44449	44692	41968	42422	43370
% Chg Prev Qtr SAAR	-1.43	1.91	1.13	2.13	0.06	-0.12	3.20	3.69	1.21	4.04	0.03	6.01	1.70	2.20	1.60	1.08	2.24
% Chg Same Qtr Last Yr	1.31	1.19	1.09	0.92	1.30	0.80	1.31	1.70	1.99	3.03	2.23	2.80	2.92	2.46	1.60	1.08	2.24
US PERSONAL INCOME (2012$) SAAR	47715	47858	48059	48513	48751	48984	49453	49961	50133	50420	50595	51216	51500	51689	47860	48926	50278
% Chg Prev Qtr SAAR	-0.78	1.20	1.69	3.83	1.97	1.93	3.89	4.17	1.39	2.31	1.40	5.00	2.24	1.48	0.82	2.23	2.76
% Chg Same Qtr Last Yr	0.62	0.48	0.72	1.47	2.17	2.35	2.90	2.98	2.84	2.93	2.31	2.51	2.73	2.52	0.82	2.23	2.76
TN PERSONAL INCOME ($) SAAR	43436	43824	44144	44607	44716	44888	45541	46244	46637	47286	47447	48192	48682	49152	43685	44938	46904
% Chg Prev Qtr SAAR	0.94	3.62	2.95	4.26	0.98	1.55	5.95	6.31	3.44	5.69	1.37	6.43	4.12	3.92	2.63	2.87	4.37
% Chg Same Qtr Last Yr	2.16	2.17	2.61	2.93	2.95	2.43	3.17	3.67	4.30	5.34	4.18	4.21	4.38	3.94	2.63	2.87	4.37
US PERSONAL INCOME ($) SAAR	49581	49937	50372	51111	51479	51939	52783	53659	54138	54662	55033	55763	56404	56827	49819	51829	54374
% Chg Prev Qtr SAAR	1.59	2.90	3.53	6.00	2.91	3.62	6.66	6.80	3.62	3.93	2.75	5.41	4.68	3.03	1.85	4.03	4.91
% Chg Same Qtr Last Yr	1.46	1.46	2.24	3.50	3.83	4.01	4.79	4.98	5.17	5.24	4.26	3.92	4.19	3.96	1.85	4.03	4.91
TN TAXABLE SALES (2012$)	4302	4298	4323	4276	4388	4457	4502	4536	4544	4560	4630	4645	4698	4724	17258	17623	18270
% Chg Prev Qtr SAAR	-2.96	-0.35	2.29	-4.25	10.85	6.47	4.11	3.02	0.77	1.42	6.25	1.28	4.68	2.23	3.36	2.11	3.67
% Chg Same Qtr Last Yr	3.01	1.58	0.96	-1.35	1.99	3.69	4.15	6.07	3.57	2.32	2.84	2.41	3.39	3.59	3.36	2.11	3.67
TN TAXABLE SALES ($)	4470	4485	4531	4505	4633	4726	4805	4871	4907	4944	5036	5057	5146	5196	17964	18669	19759
% Chg Prev Qtr SAAR	-0.64	1.33	4.14	-2.25	11.86	8.24	6.88	5.62	2.99	3.03	7.67	1.67	7.18	3.95	4.40	3.93	5.84
% Chg Same Qtr Last Yr	3.87	2.57	2.49	0.62	3.64	5.37	6.06	8.13	5.92	4.62	4.81	3.81	4.85	5.09	4.40	3.93	5.84

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Table 3: Tennessee Personal Income Components, Seasonally Adjusted Annual Rates (millions of 2012 dollars) **January 2020**

	Historical Data														Annual		
	2016:1	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2016	2017	2018
TN PERSONAL INCOME	278126	277724	279645	281046	283179	283849	284392	287271	290528	292036	295578	296235	301229	303139	279135	284673	293594
% Chg Prev Qtr SAAR	3.69	-0.58	2.80	2.02	3.07	0.95	0.77	4.11	4.61	2.09	4.94	0.89	6.92	2.56	2.47	1.98	3.13
% Chg Same Qtr Last Yr	3.70	2.17	2.06	1.97	1.82	2.21	1.70	2.22	2.60	2.88	3.93	3.12	3.68	3.80	2.47	1.98	3.13
WAGES AND SALARIES	136023	135732	137446	139101	139447	140191	140818	142173	143874	143887	145986	145620	148784	149668	137075	140657	144842
% Chg Prev Qtr SAAR	1.65	-0.85	5.15	4.91	1.00	2.15	1.80	3.90	4.87	0.03	5.97	-1.00	8.98	2.40	2.76	2.61	2.97
% Chg Same Qtr Last Yr	4.01	1.80	2.56	2.68	2.52	3.28	2.45	2.21	3.17	2.64	3.67	2.42	3.41	4.02	2.76	2.61	2.97
OTHER LABOR INCOME	30655	30844	31139	31099	30374	30109	29927	30128	30400	30705	31149	31157	31531	31688	30934	30135	30853
% Chg Prev Qtr SAAR	9.97	2.48	3.89	-0.51	-9.01	-3.44	-2.40	2.71	3.66	4.07	5.91	0.11	4.89	2.00	5.75	-2.58	2.38
% Chg Same Qtr Last Yr	6.75	6.29	6.15	3.89	-0.92	-2.38	-3.89	-3.12	0.09	1.98	4.08	3.42	3.72	3.20	5.75	-2.58	2.38
PROPRIETORS INCOME	39064	38618	38612	38731	39876	39661	39591	39875	39700	39833	40280	40666	41065	41073	38756	39751	40120
% Chg Prev Qtr SAAR	9.57	-4.49	-0.06	1.24	12.36	-2.14	-0.70	2.90	-1.74	1.34	4.56	3.90	3.97	0.08	1.90	2.57	0.93
% Chg Same Qtr Last Yr	3.36	2.14	0.68	1.44	2.08	2.70	2.54	2.95	-0.44	0.43	1.74	1.98	3.44	3.11	1.90	2.57	0.93
RENT, INTEREST, DIVIDENDS	39396	39567	39813	40219	41255	41433	41662	42766	43576	44080	44577	44767	44318	44925	39749	41779	44250
% Chg Prev Qtr SAAR	3.41	1.75	2.51	4.14	10.72	1.73	2.23	11.03	7.79	4.70	4.59	1.72	-3.95	5.59	2.46	5.11	5.91
% Chg Same Qtr Last Yr	4.34	1.49	1.14	2.95	4.72	4.71	4.64	6.33	5.63	6.39	7.00	4.68	1.70	1.92	2.46	5.11	5.91
TRANSFER PAYMENTS	56035	55962	55962	55561	56028	56397	56390	56482	57380	57851	58226	58537	60698	61079	55880	56324	57998
% Chg Prev Qtr SAAR	3.30	-0.52	0.00	-2.84	3.40	2.66	-0.05	0.65	6.51	3.32	2.62	2.16	15.61	2.54	1.18	0.80	2.97
% Chg Same Qtr Last Yr	1.85	1.78	1.15	-0.04	-0.01	0.78	0.77	1.66	2.41	2.58	3.25	3.64	5.78	5.58	1.18	0.80	2.97
LESS: PERS CONT FOR SOC INS	21400	21348	21626	21930	22185	22327	22392	22518	22749	22653	22888	22796	23396	23504	21576	22355	22772
% Chg Prev Qtr SAAR	2.39	-0.98	5.32	5.75	4.72	2.59	1.16	2.28	4.17	-1.69	4.22	-1.60	10.95	1.86	2.72	3.61	1.86
% Chg Same Qtr Last Yr	3.69	1.58	2.54	3.08	3.67	4.59	3.54	2.68	2.55	1.46	2.22	1.23	2.84	3.76	2.72	3.61	1.86
RESIDENCE ADJUSTMENT	-1646	-1651	-1701	-1735	-1616	-1615	-1605	-1635	-1653	-1666	-1751	-1716	-1771	-1790	-1683	-1618	-1696
% Chg Prev Qtr SAAR	129.16	1.21	12.66	8.26	-24.64	-0.38	-2.37	7.66	4.36	3.24	21.99	-7.63	13.37	4.45	31.53	-3.87	4.85
% Chg Same Qtr Last Yr	36.28	28.85	31.65	29.69	-1.79	-2.18	-5.62	-5.75	2.24	3.16	9.07	4.97	7.16	7.48	31.53	-3.87	4.85
PER CAPITA PERSONAL INCOME ($)	41952	41802	41999	42117	42339	42346	42334	42669	43057	43187	43617	43621	44262	44449	41968	42422	43370
% Chg Prev Qtr SAAR	2.79	-1.43	1.91	1.13	2.13	0.06	-0.12	3.20	3.69	1.21	4.04	0.03	6.01	1.70	1.60	1.08	2.24
% Chg Same Qtr Last Yr	2.85	1.31	1.19	1.09	0.92	1.30	0.80	1.31	1.70	1.99	3.03	2.23	2.80	2.92	1.60	1.08	2.24

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Table 4: Tennessee Personal Income Components, Seasonally Adjusted Annual Rates (millions of current dollars) **January 2020**

	Historical Data														Annual		
	2016:1	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2016	2017	2018
TN PERSONAL INCOME	287296	288583	291793	294570	298343	299733	301550	306613	312030	315364	320445	322221	327975	332004	290560	301560	317515
% Chg Prev Qtr SAAR	3.86	1.80	4.52	3.86	5.22	1.88	2.45	6.89	7.26	4.34	6.60	2.23	7.34	5.00	3.51	3.79	5.29
% Chg Same Qtr Last Yr	4.46	3.02	3.05	3.51	3.85	3.86	3.34	4.09	4.59	5.21	6.27	5.09	5.11	5.28	3.51	3.79	5.29
WAGES AND SALARIES	140507	141039	143416	145795	146915	148036	149313	151745	154522	155380	158268	158393	161994	163920	142689	149002	156641
% Chg Prev Qtr SAAR	1.83	1.52	6.91	6.80	3.11	3.09	3.50	6.67	7.52	2.24	7.64	0.32	9.41	4.84	3.80	4.42	5.13
% Chg Same Qtr Last Yr	4.78	2.66	3.56	4.23	4.56	4.96	4.11	4.08	5.18	4.96	6.00	4.38	4.84	5.50	3.80	4.42	5.13
OTHER LABOR INCOME	31666	32050	32492	32596	32000	31794	31733	32157	32650	33157	33769	33890	34331	34705	32201	31921	33367
% Chg Prev Qtr SAAR	10.16	4.94	5.63	1.29	-7.11	-2.55	-0.77	5.45	6.28	6.36	7.59	1.44	5.30	4.43	6.83	-0.87	4.53
% Chg Same Qtr Last Yr	7.54	7.18	7.19	5.46	1.06	-0.80	-2.34	-1.35	2.03	4.29	6.42	5.39	5.15	4.67	6.83	-0.87	4.53
PROPRIETORS INCOME	40352	40128	40289	40595	42011	41880	41980	42560	42638	43015	43668	44234	44711	44984	40341	42108	43389
% Chg Prev Qtr SAAR	9.75	-2.20	1.62	3.07	14.70	-1.24	0.95	5.64	0.74	3.58	6.22	5.28	4.38	2.46	2.93	4.38	3.04
% Chg Same Qtr Last Yr	4.12	2.99	1.65	2.97	4.11	4.37	4.20	4.84	1.49	2.71	4.02	3.93	4.86	4.58	2.93	4.38	3.04
RENT, INTEREST, DIVIDENDS	40695	41115	41543	42154	43465	43751	44176	45646	46801	47601	48327	48694	48253	49202	41376	44259	47856
% Chg Prev Qtr SAAR	3.59	4.19	4.23	6.02	13.03	2.67	3.93	13.99	10.52	7.01	6.25	3.07	-3.57	8.10	3.50	6.97	8.13
% Chg Same Qtr Last Yr	5.11	2.34	2.13	4.50	6.81	6.41	6.34	8.28	7.68	8.80	9.40	6.68	3.10	3.36	3.50	6.97	8.13
TRANSFER PAYMENTS	57882	58150	58393	58235	59028	59553	59792	60285	61626	62472	63124	63672	66087	66895	58165	59665	62723
% Chg Prev Qtr SAAR	3.47	1.86	1.68	-1.08	5.56	3.60	1.62	3.34	9.20	5.60	4.24	3.52	16.06	4.98	2.21	2.58	5.13
% Chg Same Qtr Last Yr	2.60	2.63	2.14	1.47	1.98	2.41	2.40	3.52	4.40	4.90	5.57	5.62	7.24	7.08	2.21	2.58	5.13
LESS: PERS CONT FOR SOC INS	22106	22183	22566	22986	23373	23577	23743	24034	24433	24462	24814	24796	25473	25742	22460	23682	24626
% Chg Prev Qtr SAAR	2.57	1.40	7.09	7.66	6.91	3.54	2.84	5.01	6.80	0.48	5.88	-0.29	11.39	4.29	3.76	5.44	3.99
% Chg Same Qtr Last Yr	4.45	2.43	3.54	4.64	5.73	6.28	5.22	4.56	4.54	3.76	4.51	3.17	4.26	5.23	3.76	5.44	3.99
RESIDENCE ADJUSTMENT	-1700	-1715	-1775	-1818	-1703	-1705	-1702	-1745	-1775	-1799	-1898	-1867	-1928	-1961	-1752	-1714	-1835
% Chg Prev Qtr SAAR	129.55	3.63	14.55	10.21	-23.06	0.54	-0.74	10.53	7.00	5.52	23.93	-6.40	13.81	6.94	32.86	-2.18	7.05
% Chg Same Qtr Last Yr	37.29	29.93	32.93	31.64	0.17	-0.59	-4.09	-4.02	4.23	5.50	11.52	6.97	8.64	9.00	32.86	-2.18	7.05
PER CAPITA PERSONAL INCOME ($)	43335	43436	43824	44144	44607	44716	44888	45541	46244	46637	47286	47447	48192	48682	43685	44938	46904
% Chg Prev Qtr SAAR	2.96	0.94	3.62	2.95	4.26	0.98	1.55	5.95	6.31	3.44	5.69	1.37	6.43	4.12	2.63	2.87	4.37
% Chg Same Qtr Last Yr	3.60	2.16	2.17	2.61	2.93	2.95	2.43	3.17	3.67	4.30	5.34	4.18	4.21	4.38	2.63	2.87	4.37

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Table 5: Tennessee Nonfarm Employment by Sector, Not Seasonally Adjusted (thousands of jobs) **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
TOTAL NONFARM	2956.9	2968.7	3018.9	2969.3	3004.7	3009.2	3062.0	3012.8	3052.7	3060.3	3115.3	3074.2	3105.6	3111.6	2965.3	3011.3	3060.3
% Chg Same Qtr Last Yr	2.54	2.50	1.92	1.80	1.62	1.36	1.43	1.46	1.60	1.70	1.74	2.04	1.73	1.68	2.48	1.55	1.63
NATURAL RESOURCES, MINING & CONSTRUCTION	118.7	121.6	121.5	119.6	124.9	126.7	126.2	122.9	128.9	132.1	132.8	129.0	132.3	131.3	119.1	124.4	129.2
% Chg Same Qtr Last Yr	1.19	1.19	0.66	4.15	5.25	4.25	3.87	2.76	3.15	4.23	5.23	4.94	2.66	-0.61	1.64	4.38	3.86
MANUFACTURING	341.5	343.4	344.4	345.0	346.7	346.6	346.7	347.2	349.9	352.4	353.4	354.8	357.1	359.7	341.7	346.3	350.7
% Chg Same Qtr Last Yr	3.52	3.42	2.88	2.25	1.53	0.95	0.66	0.65	0.90	1.66	1.93	2.18	2.06	2.08	3.29	1.34	1.29
DURABLE GOODS	219.6	220.7	221.5	221.9	222.7	221.7	221.9	222.0	223.5	225.3	226.2	227.7	228.7	230.8	219.5	222.0	224.3
% Chg Same Qtr Last Yr	4.36	4.14	3.52	2.54	1.43	0.45	0.18	0.05	0.37	1.64	1.94	2.54	2.31	2.44	3.97	1.14	1.00
NONDURABLE GOODS	121.9	122.7	123.0	123.1	124.0	125.0	124.8	125.2	126.3	127.1	127.2	127.1	128.4	128.9	122.1	124.2	126.5
% Chg Same Qtr Last Yr	2.04	2.16	1.74	1.74	1.72	1.85	1.52	1.73	1.85	1.71	1.92	1.54	1.61	1.44	2.10	1.71	1.80
TRADE, TRANSPORTATION, UTILITIES	611.9	615.4	628.8	611.4	615.1	618.7	633.7	617.7	622.9	626.0	642.3	629.1	632.7	632.0	615.3	619.7	627.2
% Chg Same Qtr Last Yr	2.77	2.34	1.73	1.06	0.52	0.53	0.77	1.04	1.27	1.18	1.35	1.85	1.58	0.96	2.53	0.72	1.21
WHOLESALE TRADE	116.3	117.1	117.5	117.3	118.1	118.3	118.8	118.2	119.5	119.9	121.0	120.6	120.1	119.6	116.8	118.1	119.7
% Chg Same Qtr Last Yr	-1.11	-0.40	0.14	1.06	1.52	0.97	1.11	0.77	1.19	1.35	1.91	2.00	0.53	-0.19	-0.55	1.16	1.31
RETAIL TRADE	332.6	333.5	342.2	332.2	334.2	334.3	343.4	333.1	336.5	335.6	345.3	336.2	338.4	337.8	334.0	336.0	337.6
% Chg Same Qtr Last Yr	2.74	2.50	1.71	1.35	0.48	0.25	0.35	0.28	0.69	0.39	0.55	0.94	0.55	0.66	2.57	0.60	0.48
TRANSPORTATION & UTILITIES	162.9	164.8	169.2	161.9	162.7	166.1	171.5	166.4	166.8	170.5	175.9	172.3	174.2	174.6	164.5	165.6	169.9
% Chg Same Qtr Last Yr	5.80	4.04	2.90	0.48	-0.12	0.79	1.40	2.78	2.52	2.65	2.57	3.55	4.42	2.38	4.73	0.64	2.63
INFORMATION	45.9	45.3	45.9	45.5	46.3	45.8	46.7	45.3	46.2	44.6	45.8	45.1	46.2	46.6	45.6	46.1	45.5
% Chg Same Qtr Last Yr	3.15	0.97	0.88	0.74	0.87	1.10	1.89	-0.44	-0.22	-2.55	-1.93	-0.59	0.00	4.56	2.09	1.15	-1.28
FINANCIAL ACTIVITIES	152.5	154.6	155.5	155.8	158.4	159.8	160.7	159.9	162.2	164.1	163.9	165.4	167.4	168.8	153.1	158.7	162.5
% Chg Same Qtr Last Yr	3.48	3.90	3.53	4.07	3.91	3.36	3.30	2.63	2.38	2.67	2.01	3.42	3.21	2.84	3.42	3.66	2.42
PROFESSIONAL & BUSINESS SERVICES	406.6	409.4	417.6	402.4	408.9	412.5	421.9	409.1	416.0	416.9	425.4	413.4	418.9	424.8	408.1	411.4	416.9
% Chg Same Qtr Last Yr	3.20	2.74	1.04	0.89	0.57	0.76	1.05	1.66	1.74	1.07	0.82	1.05	0.70	1.90	2.72	0.82	1.32
EDUCATION & HEALTH SERVICES	421.2	423.3	431.2	428.9	428.9	428.5	437.0	434.4	433.4	434.2	440.5	435.3	435.8	437.4	423.9	430.9	435.6
% Chg Same Qtr Last Yr	2.20	2.35	2.16	2.15	1.84	1.23	1.36	1.27	1.05	1.31	0.80	0.21	0.55	0.74	2.24	1.64	1.11
LEISURE & HOSPITALITY	325.7	328.3	320.3	314.2	335.0	336.8	329.7	321.8	343.7	347.5	342.5	338.9	359.9	363.7	319.6	328.9	338.9
% Chg Same Qtr Last Yr	3.61	3.73	3.11	3.35	2.86	2.60	2.91	2.40	2.61	3.18	3.90	5.34	4.71	4.66	3.76	2.92	3.03
OTHER SERVICES	111.5	111.8	111.7	111.9	115.0	115.7	115.8	115.7	118.6	119.2	119.8	118.2	120.0	119.3	111.0	114.6	118.3
% Chg Same Qtr Last Yr	2.61	2.79	2.73	2.85	3.11	3.43	3.61	3.37	3.13	3.03	3.46	2.16	1.18	0.14	2.78	3.25	3.24
GOVERNMENT	421.5	415.6	442.0	434.4	425.4	418.0	443.6	438.7	431.0	423.3	448.9	445.1	435.3	427.8	428.0	430.4	435.5
% Chg Same Qtr Last Yr	0.33	0.90	0.93	0.32	0.93	0.59	0.37	1.00	1.31	1.27	1.19	1.44	1.01	1.06	0.70	0.55	1.19
FEDERAL, CIVILIAN	49.1	49.3	49.5	49.3	49.2	49.0	48.8	48.8	48.8	49.0	49.7	49.4	50.0	50.4	49.2	49.1	49.1
% Chg Same Qtr Last Yr	-0.07	0.48	0.54	0.61	0.20	-0.68	-1.42	-1.15	-0.81	0.00	1.98	1.37	2.32	2.93	0.25	-0.32	0.00
STATE & LOCAL	372.4	366.3	392.5	385.1	376.2	369.0	394.9	390.0	382.2	374.3	399.2	395.6	385.4	377.4	378.8	381.3	386.4
% Chg Same Qtr Last Yr	0.38	0.96	0.98	0.29	1.03	0.76	0.59	1.27	1.59	1.44	1.10	1.45	0.84	0.82	0.76	0.66	1.34

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Table 6: Tennessee Durable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs) **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
TOTAL DURABLE GOODS	219.6	220.7	221.5	221.9	222.7	221.7	221.9	222.0	223.5	225.3	226.2	227.7	228.7	230.8	219.5	222.0	224.3
% Chg Same Qtr Last Yr	4.36	4.14	3.52	2.54	1.43	0.45	0.18	0.05	0.37	1.64	1.94	2.54	2.31	2.44	3.97	1.14	1.00
WOOD PRODUCTS	12.1	12.3	12.3	12.4	12.5	12.6	12.6	12.5	12.6	12.6	12.6	12.4	12.5	12.6	12.1	12.5	12.6
% Chg Same Qtr Last Yr	5.22	5.14	3.93	4.49	3.31	2.99	2.43	0.54	0.80	-0.53	-0.26	-0.27	-0.79	0.00	4.82	3.29	0.13
NONMETALLIC MINERAL PRODUCTS	13.3	13.5	13.3	13.4	13.7	13.7	13.7	13.8	14.1	14.2	14.2	14.4	14.8	15.1	13.3	13.6	14.1
% Chg Same Qtr Last Yr	5.56	5.21	2.56	2.03	2.76	1.73	2.75	2.98	2.93	3.65	3.89	4.34	4.98	6.10	5.20	2.32	3.36
PRIMARY METALS	10.7	10.4	10.7	10.7	10.7	10.7	10.8	10.9	10.9	11.1	11.2	11.4	11.6	11.8	10.7	10.7	11.0
% Chg Same Qtr Last Yr	2.24	-0.32	0.31	-0.62	0.31	2.56	0.93	1.24	2.18	3.74	4.01	4.91	5.79	6.31	1.75	0.78	2.80
FABRICATED METAL PRODUCTS	35.9	35.7	35.5	35.5	35.6	35.4	35.7	35.8	36.3	37.0	37.2	37.3	37.5	38.0	35.7	35.6	36.6
% Chg Same Qtr Last Yr	2.38	1.04	-0.37	-0.75	-0.84	-0.84	0.47	0.94	1.97	4.52	4.20	4.28	3.40	2.52	1.28	-0.49	2.91
MACHINERY	26.0	25.7	25.2	25.2	25.7	25.2	25.0	25.2	25.8	25.5	25.2	25.5	26.0	25.9	25.5	25.3	25.5
% Chg Same Qtr Last Yr	1.69	1.72	0.00	0.80	-1.41	-1.69	-0.79	0.26	0.65	1.19	0.80	1.06	0.65	1.31	0.76	-0.79	0.73
COMPUTER & ELECTRONIC PRODUCTS	4.8	4.8	4.8	4.8	4.9	4.9	4.9	5.0	5.0	5.2	5.3	5.4	5.4	5.5	4.8	4.9	5.1
% Chg Same Qtr Last Yr	-4.67	-2.70	0.00	0.69	2.80	2.08	2.07	3.45	2.72	6.12	6.76	7.33	7.95	5.77	-3.19	1.91	4.77
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS	19.9	19.9	19.7	19.4	19.3	19.2	19.2	19.0	19.0	18.9	18.9	18.8	18.7	18.9	19.9	19.3	18.9
% Chg Same Qtr Last Yr	1.01	0.50	-1.34	-2.68	-3.34	-3.85	-2.37	-2.23	-1.56	-1.39	-1.91	-0.88	-1.23	-0.18	0.51	-3.06	-1.77
TRANSPORTATION EQUIPMENT	71.9	73.2	74.6	75.2	74.8	74.2	73.7	73.7	73.3	74.1	75.1	75.9	75.6	76.1	72.5	74.5	74.1
% Chg Same Qtr Last Yr	8.72	9.09	9.54	6.77	4.08	1.41	-1.25	-1.95	-1.96	-0.22	1.99	2.89	3.05	2.79	8.65	2.69	-0.55
FURNITURE	9.4	9.4	9.5	9.6	9.6	9.4	9.5	9.6	9.6	9.6	9.4	9.5	9.5	9.6	9.4	9.5	9.6
% Chg Same Qtr Last Yr	4.44	3.66	3.26	2.50	1.77	-0.71	0.00	0.00	0.70	2.14	-0.70	-0.70	-1.73	0.35	3.96	0.88	0.53
MISCELLANEOUS DURABLE GOODS	15.6	15.7	15.7	15.7	16.0	16.3	16.7	16.6	16.8	17.1	17.0	17.0	17.1	17.4	15.6	16.2	16.9
% Chg Same Qtr Last Yr	1.52	2.16	1.95	2.16	2.78	3.60	6.16	5.30	4.99	5.11	1.80	2.82	1.78	1.75	1.74	3.68	4.27

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Table 7: Tennessee Nondurable Goods Manufacturing Employment, Not Seasonally Adjusted (thousands of jobs) **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
TOTAL NONDURABLE GOODS	121.9	122.7	123.0	123.1	124.0	125.0	124.8	125.2	126.3	127.1	127.2	127.1	128.4	128.9	122.1	124.2	126.5
% Chg Same Qtr Last Yr	2.04	2.16	1.74	1.74	1.72	1.85	1.52	1.73	1.85	1.71	1.92	1.54	1.61	1.44	2.10	1.71	1.80
FOOD	34.0	34.7	34.9	34.9	35.0	35.8	35.9	35.8	35.7	35.7	35.8	35.6	35.8	36.1	34.4	35.4	35.8
% Chg Same Qtr Last Yr	2.51	3.48	3.56	3.05	2.94	3.37	2.87	2.48	2.00	-0.28	-0.09	-0.56	0.19	1.12	3.00	3.06	1.01
BEVERAGE & TOBACCO	6.5	6.7	6.7	6.6	6.9	7.1	7.1	7.0	7.3	7.5	7.6	7.6	7.9	8.0	6.6	6.9	7.4
% Chg Same Qtr Last Yr	10.73	11.67	9.24	5.29	5.61	5.97	5.47	6.03	6.28	5.16	7.08	8.53	7.73	7.14	10.85	5.59	6.14
PAPER	12.0	12.0	12.0	11.8	12.1	12.0	11.7	11.9	12.0	12.1	12.0	11.9	12.0	12.1	11.9	11.9	12.0
% Chg Same Qtr Last Yr	-0.55	-0.55	-0.83	0.00	0.56	0.00	-1.95	0.85	-0.83	0.84	2.27	-0.28	0.56	0.00	-0.62	-0.35	0.77
PRINTING & RELATED SUPPORT	9.3	9.1	9.1	9.1	9.0	8.9	8.9	8.8	8.9	9.1	9.0	9.0	9.0	9.0	9.2	9.0	9.0
% Chg Same Qtr Last Yr	0.00	0.00	-0.73	-1.80	-2.88	-2.19	-2.20	-2.93	-0.74	1.87	1.50	1.89	0.75	-1.10	-0.27	-2.27	-0.09
CHEMICALS	25.3	25.3	25.1	24.9	25.0	25.1	25.1	25.3	25.6	25.7	25.7	25.6	25.8	25.8	25.3	25.0	25.6
% Chg Same Qtr Last Yr	-1.17	-1.81	-2.20	-2.10	-1.45	-0.79	0.00	1.74	2.40	2.39	2.12	1.32	0.78	0.26	-1.17	-1.09	2.16
PLASTICS & RUBBER	23.0	23.2	23.6	24.1	24.6	24.3	24.4	24.5	24.7	24.9	24.9	25.0	25.1	25.0	23.2	24.4	24.8
% Chg Same Qtr Last Yr	5.34	6.09	5.04	5.85	6.66	4.59	3.53	1.66	0.68	2.47	2.05	1.90	1.35	0.54	5.58	5.14	1.71
MISCELLANEOUS NONDURABLE GOODS	11.7	11.7	11.6	11.6	11.5	11.7	11.7	11.8	12.1	12.1	12.2	12.4	12.8	12.9	11.6	11.6	12.0
% Chg Same Qtr Last Yr	1.44	-0.57	-0.57	0.87	-1.99	0.29	0.86	1.72	4.93	3.42	4.27	5.08	6.08	6.61	0.36	0.00	3.58

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 8: Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs) **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
TOTAL NONFARM	2956.3	2975.9	2985.8	2997.6	3005.3	3016.4	3026.7	3041.1	3053.6	3068.1	3086.0	3095.6	3104.6	3119.0	2965.1	3011.5	3062.2
% Chg Prev Qtr SAAR	1.93	2.69	1.33	1.59	1.03	1.49	1.37	1.92	1.65	1.91	2.35	1.26	1.17	1.87	2.49	1.57	1.68
% Chg Same Qtr Last Yr	2.57	2.49	1.99	1.88	1.66	1.36	1.37	1.45	1.61	1.71	1.96	1.79	1.67	1.66	2.49	1.57	1.68
NATURAL RESOURCES, MINING AND CONSTRUCTION	118.0	119.3	120.5	123.6	124.2	124.4	125.2	126.9	128.1	129.8	132.2	131.2	132.1	130.0	119.2	124.4	129.3
% Chg Prev Qtr SAAR	-2.78	4.60	3.85	10.94	1.85	0.75	2.38	5.77	3.84	5.20	7.61	-2.79	2.77	-6.21	1.66	4.36	3.93
% Chg Same Qtr Last Yr	1.20	1.27	0.75	4.04	5.25	4.27	3.90	2.67	3.17	4.29	5.59	3.39	3.12	0.21	1.66	4.36	3.93
MANUFACTURING	341.2	343.0	344.3	345.7	346.4	346.2	346.7	348.0	349.5	351.9	353.5	355.5	356.8	359.1	341.7	346.3	350.7
% Chg Prev Qtr SAAR	3.64	2.14	1.49	1.66	0.80	-0.24	0.60	1.42	1.83	2.71	1.89	2.26	1.41	2.70	3.29	1.34	1.29
% Chg Same Qtr Last Yr	3.51	3.42	2.93	2.23	1.52	0.93	0.70	0.64	0.90	1.64	1.96	2.17	2.07	2.06	3.29	1.34	1.29
DURABLE GOODS	219.4	220.7	221.5	222.2	222.5	221.6	222.0	222.2	223.3	225.1	226.4	227.9	228.5	230.6	219.5	222.1	224.3
% Chg Prev Qtr SAAR	4.95	2.41	1.46	1.26	0.59	-1.61	0.71	0.47	1.98	3.25	2.20	2.68	1.19	3.62	3.97	1.14	1.00
% Chg Same Qtr Last Yr	4.35	4.13	3.57	2.51	1.43	0.42	0.23	0.04	0.38	1.60	1.97	2.53	2.33	2.42	3.97	1.14	1.00
NONDURABLE GOODS	121.9	122.4	122.9	123.6	123.9	124.6	124.8	125.7	126.2	126.8	127.2	127.7	128.2	128.6	122.1	124.2	126.5
% Chg Prev Qtr SAAR	1.32	1.67	1.55	2.38	1.18	2.26	0.39	3.14	1.55	1.76	1.33	1.53	1.79	1.07	2.10	1.70	1.80
% Chg Same Qtr Last Yr	2.02	2.16	1.78	1.73	1.69	1.84	1.55	1.74	1.83	1.71	1.94	1.54	1.60	1.43	2.10	1.70	1.80
TRADE, TRANSPORTATION, UTILITIES	614.3	617.2	618.0	618.3	617.8	620.4	622.4	624.7	625.7	627.3	632.8	634.4	634.3	633.5	615.2	619.7	627.6
% Chg Prev Qtr SAAR	1.80	1.90	0.54	0.22	-0.34	1.69	1.32	1.46	0.66	1.01	3.58	0.99	-0.04	-0.52	2.54	0.73	1.27
% Chg Same Qtr Last Yr	2.74	2.37	1.82	1.11	0.58	0.52	0.72	1.03	1.28	1.11	1.67	1.55	1.37	0.99	2.54	0.73	1.27
WHOLESALE TRADE	116.3	116.9	117.3	117.9	118.1	118.1	118.5	118.8	119.4	119.7	120.5	121.1	120.3	119.4	116.8	118.1	119.6
% Chg Prev Qtr SAAR	-1.14	2.08	1.26	2.18	0.57	0.00	1.59	1.02	2.03	1.01	2.59	2.12	-2.83	-2.85	-0.53	1.17	1.26
% Chg Same Qtr Last Yr	-1.08	-0.34	0.17	1.09	1.52	1.00	1.08	0.79	1.16	1.41	1.66	1.94	0.70	-0.28	-0.53	1.17	1.26
RETAIL TRADE	333.4	335.1	335.6	336.5	335.2	336.0	336.5	337.3	337.5	337.0	339.7	339.2	338.7	339.3	334.0	336.1	337.9
% Chg Prev Qtr SAAR	1.74	2.01	0.56	1.12	-1.50	0.88	0.64	0.99	0.24	-0.59	3.16	-0.55	-0.59	0.75	2.59	0.61	0.55
% Chg Same Qtr Last Yr	2.65	2.54	1.90	1.36	0.54	0.26	0.28	0.25	0.69	0.32	0.94	0.55	0.35	0.68	2.59	0.61	0.55
TRANSPORTATION & UTILITIES	164.5	165.2	165.2	163.9	164.5	166.4	167.4	168.5	168.8	170.5	172.7	174.1	175.4	174.8	164.4	165.6	170.1
% Chg Prev Qtr SAAR	4.07	1.55	0.00	-2.95	1.39	4.62	2.51	2.74	0.55	4.25	5.10	3.28	3.02	-1.36	4.75	0.67	2.76
% Chg Same Qtr Last Yr	5.83	4.03	2.84	0.63	-0.02	0.73	1.35	2.81	2.59	2.50	3.15	3.28	3.91	2.48	4.75	0.67	2.76
INFORMATION	45.7	45.6	45.6	45.5	46.2	46.1	46.4	45.3	46.1	45.0	45.7	45.1	46.0	46.8	45.5	46.1	45.6
% Chg Prev Qtr SAAR	3.88	-1.45	0.00	-0.29	6.29	-0.86	2.33	-8.88	7.25	-9.20	6.36	-5.70	8.23	7.76	2.09	1.17	-1.12
% Chg Same Qtr Last Yr	3.08	1.11	0.81	0.52	1.09	1.24	1.83	-0.44	-0.22	-2.38	-1.44	-0.59	-0.36	4.00	2.09	1.17	-1.12
FINANCIAL ACTIVITIES	152.3	154.0	155.2	156.9	158.3	159.2	160.3	161.0	162.1	163.5	164.0	166.0	167.5	168.5	153.1	158.7	162.7
% Chg Prev Qtr SAAR	4.41	4.63	3.15	4.28	3.79	2.21	2.79	1.76	2.68	3.67	1.15	4.88	3.66	2.41	3.41	3.67	2.51
% Chg Same Qtr Last Yr	3.49	3.80	3.56	4.12	3.96	3.35	3.26	2.63	2.36	2.72	2.31	3.08	3.33	3.02	3.41	3.67	2.51

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Table 8: Tennessee Nonfarm Employment by Sector, Seasonally Adjusted (thousands of jobs) **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
PROFESSIONAL & BUSINESS SERVICES..	407.5	410.2	409.3	409.7	410.0	413.2	413.4	416.4	417.2	417.6	419.4	418.3	419.8	424.9	408.0	411.6	417.6
% Chg Prev Qtr SAAR.....	2.22	2.68	-0.84	0.36	0.36	3.09	0.19	2.97	0.74	0.38	1.74	-1.05	1.51	4.92	2.77	0.86	1.47
% Chg Same Qtr Last Yr.....	3.28	2.73	1.09	1.09	0.63	0.73	0.99	1.64	1.74	1.06	1.45	0.45	0.64	1.76	2.77	0.86	1.47
EDUCATION & HEALTH SERVICES.....	422.5	425.9	427.6	429.0	430.6	431.3	433.1	434.4	435.2	436.5	435.6	436.4	436.8	440.1	424.0	431.0	435.4
% Chg Prev Qtr SAAR.....	2.53	3.26	1.57	1.35	1.47	0.65	1.71	1.18	0.77	1.20	-0.82	0.77	0.34	3.09	2.30	1.66	1.03
% Chg Same Qtr Last Yr.....	2.27	2.46	2.22	2.18	1.91	1.26	1.29	1.25	1.08	1.21	0.58	0.48	0.37	0.83	2.30	1.66	1.03
LEISURE & HOSPITALITY.....	318.1	320.9	323.2	326.6	327.6	329.4	332.0	334.1	336.4	340.1	346.2	350.7	352.8	355.5	319.5	328.9	339.2
% Chg Prev Qtr SAAR.....	2.99	3.65	2.86	4.32	1.23	2.22	3.19	2.55	2.70	4.47	7.41	5.34	2.42	3.06	3.76	2.96	3.12
% Chg Same Qtr Last Yr.....	3.71	3.67	3.14	3.45	3.01	2.65	2.73	2.30	2.67	3.23	4.27	4.97	4.90	4.54	3.76	2.96	3.12
OTHER SERVICES.....	110.6	111.3	112.1	113.0	114.1	115.2	116.2	116.7	117.7	118.7	120.2	119.6	119.0	118.6	111.0	114.6	118.3
% Chg Prev Qtr SAAR.....	2.95	2.43	3.03	3.01	3.95	3.91	3.52	1.97	3.24	3.68	5.15	-2.20	-1.88	-1.34	2.79	3.26	3.27
% Chg Same Qtr Last Yr.....	2.66	2.77	2.75	2.85	3.10	3.47	3.60	3.33	3.16	3.10	3.50	2.43	1.13	-0.11	2.79	3.26	3.27
GOVERNMENT.....	426.1	428.5	430.0	429.2	430.0	431.0	431.0	433.6	435.6	437.7	436.3	438.4	439.5	441.9	427.9	430.3	435.8
% Chg Prev Qtr SAAR.....	-0.87	2.27	1.41	-0.71	0.69	0.96	0.00	2.40	1.89	1.97	-1.30	1.97	0.95	2.26	0.71	0.56	1.28
% Chg Same Qtr Last Yr.....	0.39	0.80	1.00	0.52	0.91	0.58	0.23	1.01	1.31	1.56	1.23	1.12	0.89	0.96	0.71	0.56	1.28
FEDERAL, CIVILIAN.....	49.1	49.5	49.4	49.2	49.2	49.2	48.7	48.7	48.8	49.1	49.6	49.5	50.0	50.4	49.2	49.1	49.0
% Chg Prev Qtr SAAR.....	0.82	3.58	-1.07	-1.08	-0.54	0.00	-3.48	-0.55	0.82	2.76	4.14	-0.54	3.55	3.79	0.24	-0.30	-0.08
% Chg Same Qtr Last Yr.....	-0.27	0.54	0.61	0.54	0.20	-0.67	-1.28	-1.15	-0.81	-0.14	1.78	1.78	2.46	2.72	0.24	-0.30	-0.08
STATE & LOCAL.....	377.0	379.0	380.6	380.0	380.8	381.8	382.3	384.9	386.8	388.6	386.7	388.9	389.5	391.5	378.7	381.2	386.8
% Chg Prev Qtr SAAR.....	-1.09	2.10	1.74	-0.66	0.84	1.09	0.45	2.78	2.02	1.87	-1.98	2.30	0.62	2.07	0.77	0.67	1.45
% Chg Same Qtr Last Yr.....	0.48	0.83	1.05	0.51	1.00	0.75	0.43	1.29	1.58	1.78	1.16	1.04	0.69	0.74	0.77	0.67	1.45

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 9: Tennessee Durable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs) **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
TOTAL DURABLE GOODS	219.4	220.7	221.5	222.2	222.5	221.6	222.0	222.2	223.3	225.1	226.4	227.9	228.5	230.6	219.5	222.1	224.3
% Chg Prev Qtr SAAR	4.95	2.41	1.46	1.26	0.59	-1.61	0.71	0.47	1.98	3.25	2.20	2.68	1.19	3.62	3.97	1.14	1.00
% Chg Same Qtr Last Yr	4.35	4.13	3.57	2.51	1.43	0.42	0.23	0.04	0.38	1.60	1.97	2.53	2.33	2.42	3.97	1.14	1.00
WOOD PRODUCTS	12.1	12.2	12.3	12.5	12.5	12.6	12.6	12.6	12.6	12.5	12.6	12.5	12.5	12.5	12.1	12.5	12.6
% Chg Prev Qtr SAAR	3.90	3.73	2.99	7.02	-0.35	2.72	0.44	-0.81	0.89	-2.44	1.29	-0.83	-1.13	0.71	4.81	3.29	0.13
% Chg Same Qtr Last Yr	5.23	5.30	3.90	4.40	3.32	3.06	2.42	0.49	0.80	-0.49	-0.28	-0.28	-0.79	0.00	4.81	3.29	0.13
NONMETALLIC MINERALS	13.2	13.4	13.4	13.5	13.6	13.6	13.8	13.9	14.0	14.1	14.3	14.5	14.7	15.0	13.3	13.6	14.1
% Chg Prev Qtr SAAR	-0.07	5.38	-1.10	3.60	3.30	1.08	3.46	3.82	3.38	3.85	4.78	5.22	6.06	8.39	5.20	2.31	3.36
% Chg Same Qtr Last Yr	5.53	5.23	2.68	1.92	2.77	1.70	2.85	2.91	2.93	3.63	3.95	4.30	4.97	6.10	5.20	2.31	3.36
PRIMARY METALS	10.7	10.5	10.7	10.7	10.7	10.7	10.8	10.8	10.9	11.1	11.2	11.4	11.6	11.8	10.7	10.7	11.0
% Chg Prev Qtr SAAR	-4.07	-7.22	8.44	0.79	0.09	1.00	2.04	1.67	4.24	6.94	3.33	5.07	8.02	8.72	1.74	0.78	2.79
% Chg Same Qtr Last Yr	2.29	-0.30	0.33	-0.69	0.37	2.52	0.97	1.19	2.23	3.70	4.03	4.89	5.83	6.26	1.74	0.78	2.79
FABRICATED METALS	35.9	35.7	35.5	35.5	35.6	35.4	35.7	35.9	36.3	37.0	37.2	37.4	37.5	37.9	35.7	35.5	36.6
% Chg Prev Qtr SAAR	0.75	-1.62	-2.26	0.18	0.46	-1.90	3.20	2.14	4.79	7.63	2.41	2.39	1.49	3.53	1.27	-0.50	2.91
% Chg Same Qtr Last Yr	2.36	1.02	-0.34	-0.75	-0.82	-0.89	0.47	0.96	2.03	4.42	4.22	4.28	3.45	2.45	1.27	-0.50	2.91
MACHINERY	25.7	25.7	25.4	25.3	25.3	25.2	25.3	25.4	25.5	25.5	25.5	25.7	25.6	25.8	25.5	25.3	25.5
% Chg Prev Qtr SAAR	10.41	-0.39	-3.60	-2.05	0.13	-1.54	0.65	2.06	1.22	0.61	-0.32	2.65	-0.37	3.23	0.77	-0.77	0.73
% Chg Same Qtr Last Yr	1.64	1.60	0.02	0.95	-1.49	-1.77	-0.71	0.32	0.59	1.13	0.89	1.03	0.64	1.29	0.77	-0.77	0.73
COMPUTERS & ELECTRONICS	4.8	4.8	4.8	4.8	4.9	4.9	4.9	5.0	5.0	5.2	5.3	5.4	5.4	5.5	4.8	4.9	5.1
% Chg Prev Qtr SAAR	-1.92	2.14	3.21	-0.60	6.88	-1.04	3.14	5.00	3.91	12.76	5.57	7.27	6.35	3.95	-3.19	1.91	4.77
% Chg Same Qtr Last Yr	-4.59	-2.73	-0.04	0.68	2.87	2.06	2.05	3.45	2.72	6.13	6.75	7.32	7.95	5.78	-3.19	1.91	4.77
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS	20.0	19.9	19.7	19.4	19.3	19.1	19.2	19.0	19.0	18.9	18.8	18.8	18.8	18.8	19.9	19.3	18.9
% Chg Prev Qtr SAAR	0.26	-1.50	-4.76	-4.52	-2.74	-3.16	0.86	-3.65	-0.31	-2.32	-1.42	0.63	-1.78	1.89	0.50	-3.07	-1.77
% Chg Same Qtr Last Yr	0.95	0.57	-1.36	-2.65	-3.39	-3.80	-2.41	-2.19	-1.58	-1.37	-1.93	-0.86	-1.23	-0.18	0.50	-3.07	-1.77
TRANSPORTATION EQUIPMENT	72.1	73.4	74.4	75.0	75.0	74.4	73.6	73.5	73.5	74.2	75.1	75.6	75.8	76.3	72.5	74.5	74.1
% Chg Prev Qtr SAAR	10.69	7.59	5.63	2.98	0.18	-3.10	-4.47	-0.52	0.36	3.75	4.66	2.79	1.01	2.68	8.64	2.68	-0.56
% Chg Same Qtr Last Yr	8.70	9.06	9.71	6.69	4.06	1.37	-1.15	-2.00	-1.95	-0.26	2.04	2.88	3.04	2.78	8.64	2.68	-0.56
FURNITURE	9.4	9.4	9.5	9.5	9.5	9.4	9.5	9.5	9.6	9.6	9.5	9.5	9.4	9.6	9.4	9.5	9.5
% Chg Prev Qtr SAAR	1.83	3.44	4.69	-0.08	-0.40	-6.76	7.64	-0.08	2.73	-1.50	-3.98	0.13	-1.51	7.04	3.94	0.89	0.52
% Chg Same Qtr Last Yr	4.62	3.74	3.12	2.45	1.89	-0.72	-0.03	-0.03	0.75	2.14	-0.74	-0.68	-1.72	0.34	3.94	0.89	0.52
MISCELLANEOUS DURABLES	15.6	15.6	15.7	15.8	16.0	16.2	16.7	16.7	16.8	17.0	17.0	17.1	17.2	17.3	15.6	16.2	16.9
% Chg Prev Qtr SAAR	2.61	0.89	1.39	3.76	5.28	3.61	12.47	0.19	4.20	3.65	-0.62	4.12	0.15	3.26	1.74	3.68	4.27
% Chg Same Qtr Last Yr	1.54	2.08	2.02	2.16	2.82	3.50	6.22	5.29	5.02	5.04	1.84	2.82	1.80	1.71	1.74	3.68	4.27

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 10: Tennessee Nondurable Goods Manufacturing Employment, Seasonally Adjusted (thousands of jobs) **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
TOTAL NONDURABLE GOODS	121.9	122.4	122.9	123.6	123.9	124.6	124.8	125.7	126.2	126.8	127.2	127.7	128.2	128.6	122.1	124.2	126.5
% Chg Prev Qtr SAAR	1.32	1.67	1.55	2.38	1.18	2.26	0.39	3.14	1.55	1.76	1.33	1.53	1.79	1.07	2.10	1.70	1.80
% Chg Same Qtr Last Yr	2.02	2.16	1.78	1.73	1.69	1.84	1.55	1.74	1.83	1.71	1.94	1.54	1.60	1.43	2.10	1.70	1.80
FOOD	34.2	34.5	34.8	35.0	35.2	35.7	35.7	35.9	35.9	35.6	35.7	35.7	35.9	36.0	34.4	35.4	35.8
% Chg Prev Qtr SAAR	2.46	4.16	2.61	2.89	2.07	5.99	0.59	1.41	0.02	-2.99	1.21	-0.42	3.03	0.71	3.00	3.05	1.02
% Chg Same Qtr Last Yr	2.52	3.47	3.59	3.03	2.93	3.38	2.87	2.49	1.97	-0.26	-0.10	-0.56	0.18	1.12	3.00	3.05	1.02
BEVERAGE & TOBACCO	6.5	6.6	6.7	6.7	6.9	7.0	7.1	7.1	7.3	7.4	7.6	7.8	7.9	7.9	6.6	6.9	7.3
% Chg Prev Qtr SAAR	7.33	9.05	3.44	2.05	7.87	10.18	2.23	4.37	8.49	5.22	10.51	10.12	5.17	2.77	10.86	5.59	6.14
% Chg Same Qtr Last Yr	10.63	11.46	9.35	5.43	5.56	5.83	5.53	6.12	6.27	5.06	7.12	8.57	7.73	7.09	10.86	5.59	6.14
PAPER	11.9	11.9	12.0	12.0	12.0	11.9	11.7	12.1	11.9	12.0	12.0	12.0	12.0	12.0	11.9	11.9	12.0
% Chg Prev Qtr SAAR	-0.78	-1.26	2.03	-0.07	1.54	-3.30	-5.76	11.69	-4.99	3.45	-0.37	0.99	-1.73	1.03	-0.64	-0.35	0.77
% Chg Same Qtr Last Yr	-0.56	-0.45	-0.87	-0.03	0.55	0.03	-1.94	0.82	-0.84	0.85	2.26	-0.28	0.57	-0.03	-0.64	-0.35	0.77
PRINTING & RELATED SUPPORT	9.2	9.1	9.1	9.1	9.0	8.9	8.9	8.8	8.9	9.1	9.0	9.0	9.0	9.0	9.2	9.0	9.0
% Chg Prev Qtr SAAR	-1.46	-4.10	-2.42	0.80	-5.49	-1.95	-1.84	-2.38	3.50	8.21	-2.84	-0.94	-0.97	0.16	-0.28	-2.27	-0.10
% Chg Same Qtr Last Yr	0.05	-0.07	-0.67	-1.81	-2.83	-2.29	-2.15	-2.93	-0.70	1.78	1.52	1.89	0.77	-1.15	-0.28	-2.27	-0.10
CHEMICALS	25.3	25.2	25.1	25.0	25.0	25.0	25.1	25.4	25.6	25.6	25.7	25.7	25.8	25.7	25.3	25.0	25.6
% Chg Prev Qtr SAAR	-2.71	-1.33	-1.77	-2.50	-0.23	1.33	1.52	4.43	2.34	1.27	0.52	1.12	0.24	-0.83	-1.17	-1.09	2.16
% Chg Same Qtr Last Yr	-1.19	-1.85	-2.18	-2.08	-1.46	-0.81	0.02	1.75	2.40	2.38	2.13	1.31	0.79	0.26	-1.17	-1.09	2.16
PLASTICS & RUBBER	23.0	23.3	23.6	24.1	24.5	24.4	24.5	24.5	24.7	25.0	25.0	25.0	25.0	25.1	23.2	24.4	24.8
% Chg Prev Qtr SAAR	3.34	6.22	4.81	9.14	6.41	-1.94	1.28	1.05	2.22	5.20	0.13	0.06	0.07	1.80	5.58	5.14	1.71
% Chg Same Qtr Last Yr	5.35	6.03	5.12	5.85	6.63	4.52	3.63	1.66	0.64	2.42	2.13	1.88	1.34	0.51	5.58	5.14	1.71
MISCELLANEOUS NONDURABLE GOODS	11.7	11.6	11.6	11.7	11.5	11.6	11.7	11.9	12.0	12.1	12.2	12.5	12.7	12.9	11.6	11.6	12.0
% Chg Prev Qtr SAAR	4.30	-3.98	0.84	2.25	-7.54	6.95	2.54	5.32	4.49	1.88	5.41	8.55	8.52	4.20	0.36	0.00	3.57
% Chg Same Qtr Last Yr	1.31	-0.43	-0.48	0.80	-2.19	0.48	0.91	1.66	4.81	3.55	4.27	5.06	6.06	6.65	0.36	0.00	3.57

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 11: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (2012 dollars) **January 2020**

	Historical Data														Annual		
	2016:1	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2016	2017	2018
TOTAL NONFARM	46332	45610	46008	45791	46677	46377	46515	46153	47466	46850	47416	46460	48109	47906	45935	46431	47048
% Chg Same Qtr Last Yr	0.99	-0.74	0.07	0.75	0.74	1.68	1.10	0.79	1.69	1.02	1.94	0.66	1.35	2.26	0.27	1.08	1.33
NATURAL RESOURCES, MINING AND CONSTRUCTION	54820	52207	51802	54966	55977	53545	53416	55563	55960	54282	53372	52342	57975	57319	53449	54625	53989
% Chg Same Qtr Last Yr	3.37	-0.70	-0.30	4.26	2.11	2.56	3.12	1.09	-0.03	1.38	-0.08	-5.80	3.60	5.60	1.67	2.20	-1.16
MANUFACTURING	56138	55723	56116	56530	56632	56289	56225	56979	55536	55133	55415	54403	55369	55333	56127	56531	55122
% Chg Same Qtr Last Yr	1.06	-0.63	0.51	0.64	0.88	1.02	0.19	0.79	-1.94	-2.05	-1.44	-4.52	-0.30	0.36	0.39	0.72	-2.49
DURABLE GOODS	55120	54420	54886	55154	55279	55027	55197	55862	56073	55028	55922	54946	56270	56336	54895	55341	55492
% Chg Same Qtr Last Yr	3.31	-0.66	0.88	0.35	0.29	1.11	0.57	1.28	1.44	0.00	1.31	-1.64	0.35	2.38	0.95	0.81	0.27
NONDURABLE GOODS	57958	58068	58328	59009	59073	58555	58048	58964	54585	55317	54515	53436	53757	53545	58341	58660	54463
% Chg Same Qtr Last Yr	-2.45	-0.48	-0.02	1.19	1.92	0.84	-0.48	-0.08	-7.60	-5.53	-6.09	-9.38	-1.52	-3.20	-0.45	0.55	-7.15
TRADE, TRANSPORTATION, UTILITIES	42802	42859	43368	42073	43325	43316	43066	42441	43808	43649	43852	42346	44471	44234	42775	43037	43414
% Chg Same Qtr Last Yr	0.57	1.02	1.67	-0.93	1.22	1.07	-0.69	0.87	1.11	0.77	1.82	-0.22	1.52	1.34	0.58	0.61	0.88
WHOLESALE TRADE	68106	68332	72280	69043	69485	68943	68370	69059	68923	68643	68157	65982	69421	70289	69441	68964	67926
% Chg Same Qtr Last Yr	1.53	0.12	7.64	1.60	2.02	0.89	-5.41	0.02	-0.81	-0.44	-0.31	-4.46	0.72	2.40	2.71	-0.69	-1.51
RETAIL TRADE	29238	29234	28870	28583	29551	29409	29016	28890	29694	29672	30121	28523	29748	29467	28981	29216	29502
% Chg Same Qtr Last Yr	1.65	2.09	-2.01	0.02	1.07	0.60	0.51	1.07	0.48	0.90	3.81	-1.27	0.18	-0.69	0.42	0.81	0.98
TRANSPORTATION & UTILITIES	52158	52486	52152	50633	52625	53282	53325	51140	54215	53940	53789	53216	55740	54949	51857	52593	53790
% Chg Same Qtr Last Yr	-0.60	1.53	1.15	-3.94	0.89	1.52	2.25	1.00	3.02	1.24	0.87	4.06	2.81	1.87	-0.48	1.42	2.28
INFORMATION	60104	59785	62524	61769	67285	60500	63121	64296	69614	69201	67448	63743	63990	63168	61046	63800	67501
% Chg Same Qtr Last Yr	-1.22	-0.07	4.60	7.36	11.95	1.19	0.95	4.09	3.46	14.38	6.85	-0.86	-8.08	-8.72	2.61	4.51	5.80
FINANCIAL ACTIVITIES	68269	67194	66781	66995	66338	66327	67122	68013	69143	68490	73155	70468	72246	73013	67310	66950	70314
% Chg Same Qtr Last Yr	2.69	-0.28	0.62	-0.53	-2.83	-1.29	0.51	1.52	4.23	3.26	8.99	3.61	4.49	6.60	0.62	-0.53	5.02
PROFESSIONAL & BUSINESS SERVICES	53666	51711	51584	51721	53541	52731	53134	51792	57316	54505	55739	55344	58595	58748	52170	52799	55726
% Chg Same Qtr Last Yr	1.64	-3.46	-1.60	2.61	-0.23	1.97	3.00	0.14	7.05	3.37	4.90	6.86	2.23	7.78	-0.24	1.21	5.54
EDUCATION & HEALTH SERVICES	46950	46379	47023	46712	47213	47748	47296	46560	47127	47614	46775	47402	48101	47910	46766	47204	47229
% Chg Same Qtr Last Yr	0.18	-1.40	-1.24	-0.04	0.56	2.95	0.58	-0.33	-0.18	-0.28	-1.10	1.81	2.07	0.62	-0.63	0.94	0.05
LEISURE & HOSPITALITY	23580	22370	22363	23498	24489	23002	23247	23839	24958	23469	24182	24402	25014	23502	22952	23644	24253
% Chg Same Qtr Last Yr	2.66	-0.32	0.94	-0.68	3.86	2.83	3.96	1.45	1.92	2.03	4.02	2.36	0.22	0.14	0.64	3.01	2.57
OTHER SERVICES	42661	41107	41094	41533	41739	41423	41441	41695	41855	41273	41977	41894	43142	42427	41599	41575	41749
% Chg Same Qtr Last Yr	1.11	-1.07	-0.56	-1.75	-2.16	0.77	0.84	0.39	0.28	-0.36	1.29	0.48	3.08	2.80	-0.57	-0.06	0.42
GOVERNMENT	41893	42694	43821	41806	42147	43910	44602	42475	42799	44011	45146	42529	43199	44268	42554	43284	43621
% Chg Same Qtr Last Yr	-0.24	0.08	-0.21	1.85	0.61	2.85	1.78	1.60	1.55	0.23	1.22	0.13	0.94	0.58	0.35	1.72	0.78
FEDERAL, CIVILIAN	75167	74880	74747	74431	74449	74730	75133	75160	75553	75867	76445	76405	76926	76812	74806	74868	76067
% Chg Same Qtr Last Yr	-1.48	-0.90	-0.42	-0.64	-0.95	-0.20	0.52	0.98	1.48	1.52	1.75	1.66	1.82	1.25	-0.86	0.08	1.60
STATE & LOCAL	37644	38447	39656	37694	38009	39876	40548	38439	38703	39941	41049	38309	38985	40048	38360	39218	39500
% Chg Same Qtr Last Yr	0.15	0.38	-0.10	2.54	0.97	3.72	2.25	1.97	1.83	0.16	1.23	-0.34	0.73	0.27	0.72	2.24	0.72

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 12: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (2012 dollars) **January 2020**

	Historical Data														Annual		
	2016:1	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2016	2017	2018
TOTAL NONFARM	45931	45618	45896	46300	46236	46368	46404	46692	47024	46836	47295	46902	47777	47922	45936	46425	47014
% Chg Prev Qtr SAAR	-0.48	-2.70	2.46	3.56	-0.55	1.15	0.31	2.50	2.88	-1.59	3.98	-3.28	7.67	1.22	0.25	1.06	1.27
% Chg Same Qtr Last Yr	1.01	-0.77	0.08	0.68	0.66	1.64	1.11	0.85	1.70	1.01	1.92	0.45	1.60	2.32	0.25	1.06	1.27
NATURAL RESOURCES, MINING AND CONSTRUCTION	52975	52517	52772	55422	54151	53861	54403	56007	54182	54592	54332	52579	56973	57391	53422	54605	53921
% Chg Prev Qtr SAAR	-1.70	-3.42	1.96	21.66	-8.87	-2.12	4.09	12.32	-12.41	3.07	-1.90	-12.29	37.86	2.97	1.66	2.22	-1.25
% Chg Same Qtr Last Yr	3.59	-0.71	-0.38	4.17	2.22	2.56	3.09	1.05	0.06	1.36	-0.13	-6.12	5.15	5.13	1.66	2.22	-1.25
MANUFACTURING	56006	55767	56169	56549	56512	56339	56292	56973	55420	55184	55496	54382	55258	55380	56123	56529	55120
% Chg Prev Qtr SAAR	-1.50	-1.70	2.92	2.74	-0.26	-1.22	-0.33	4.93	-10.47	-1.69	2.28	-7.79	6.60	0.89	0.39	0.72	-2.49
% Chg Same Qtr Last Yr	1.11	-0.62	0.52	0.59	0.90	1.03	0.22	0.75	-1.93	-2.05	-1.41	-4.55	-0.29	0.36	0.39	0.72	-2.49
DURABLE GOODS	55048	54473	54887	55154	55223	55080	55217	55833	56021	55078	55966	54901	56224	56379	54891	55339	55492
% Chg Prev Qtr SAAR	0.42	-4.11	3.07	1.96	0.50	-1.03	1.00	4.54	1.35	-6.56	6.61	-7.40	9.99	1.10	0.95	0.82	0.28
% Chg Same Qtr Last Yr	3.36	-0.66	0.88	0.30	0.32	1.11	0.60	1.23	1.44	0.00	1.36	-1.67	0.36	2.36	0.95	0.82	0.28
NONDURABLE GOODS	57715	58095	58480	59064	58828	58599	58202	59000	54357	55372	54661	53458	53533	53601	58338	58658	54462
% Chg Prev Qtr SAAR	-4.57	2.66	2.68	4.05	-1.59	-1.55	-2.68	5.60	-27.95	7.68	-5.04	-8.51	0.56	0.50	-0.45	0.55	-7.15
% Chg Same Qtr Last Yr	-2.43	-0.47	-0.01	1.15	1.93	0.87	-0.47	-0.11	-7.60	-5.51	-6.09	-9.39	-1.52	-3.20	-0.45	0.55	-7.15
TRADE, TRANSPORTATION, UTILITIES	42343	42693	43246	42811	42839	43124	42948	43209	43319	43449	43761	42977	44102	44122	42773	43030	43377
% Chg Prev Qtr SAAR	-8.13	3.36	5.28	-3.96	0.27	2.69	-1.62	2.45	1.02	1.20	2.90	-6.97	10.89	0.18	0.57	0.60	0.80
% Chg Same Qtr Last Yr	0.63	1.04	1.64	-1.01	1.17	1.01	-0.69	0.93	1.12	0.75	1.89	-0.54	1.81	1.55	0.57	0.60	0.80
WHOLESALE TRADE	67795	68352	72424	69161	69151	68962	68486	69195	68575	68681	68233	66274	69115	70212	69433	68949	67941
% Chg Prev Qtr SAAR	-1.71	3.33	26.05	-16.84	-0.06	-1.09	-2.73	4.20	-3.53	0.62	-2.58	-11.00	18.28	6.50	2.70	-0.70	-1.46
% Chg Same Qtr Last Yr	1.58	0.09	7.58	1.58	2.00	0.89	-5.44	0.05	-0.83	-0.41	-0.37	-4.22	0.79	2.23	2.70	-0.70	-1.46
RETAIL TRADE	28862	29164	28729	29148	29171	29321	28873	29482	29321	29584	29993	28996	29488	29441	28976	29212	29474
% Chg Prev Qtr SAAR	-4.52	4.24	-5.83	5.97	0.31	2.08	-5.98	8.71	-2.17	3.64	5.64	-12.65	6.96	-0.63	0.41	0.81	0.90
% Chg Same Qtr Last Yr	1.75	2.18	-2.04	-0.17	1.07	0.54	0.50	1.14	0.52	0.90	3.88	-1.65	0.57	-0.48	0.41	0.81	0.90
TRANSPORTATION & UTILITIES	51592	51975	52047	51859	51972	52709	53250	52403	53529	53322	53789	54223	55174	54584	51869	52584	53716
% Chg Prev Qtr SAAR	-16.40	3.00	0.55	-1.43	0.87	5.80	4.17	-6.22	8.88	-1.54	3.55	3.27	7.20	-4.21	-0.51	1.38	2.15
% Chg Same Qtr Last Yr	-0.62	1.50	1.15	-3.88	0.74	1.41	2.31	1.05	3.00	1.16	1.01	3.47	3.07	2.37	-0.51	1.38	2.15
INFORMATION	59971	59960	62113	62176	67285	60543	62620	64758	69614	69251	66799	63882	63990	63442	61055	63801	67386
% Chg Prev Qtr SAAR	15.30	-0.08	15.15	0.41	37.15	-34.45	14.44	14.37	33.55	-2.07	-13.43	-16.35	0.68	-3.38	2.61	4.50	5.62
% Chg Same Qtr Last Yr	-1.21	-0.01	4.45	7.43	12.19	0.97	0.82	4.15	3.46	14.38	6.67	-1.35	-8.08	-8.39	2.61	4.50	5.62
FINANCIAL ACTIVITIES	67846	67267	67042	67125	65901	66369	67389	68169	68685	68546	73409	70425	71999	72984	67320	66957	70266
% Chg Prev Qtr SAAR	2.07	-3.37	-1.34	0.50	-7.10	2.87	6.29	4.71	3.06	-0.80	31.54	-15.29	9.24	5.58	0.63	-0.54	4.94
% Chg Same Qtr Last Yr	2.68	-0.28	0.72	-0.55	-2.87	-1.34	0.52	1.56	4.23	3.28	8.93	3.31	4.83	6.47	0.63	-0.54	4.94

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Table 12: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (2012 dollars) **January 2020**

	Historical Data														Annual		
	2016:1	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2016	2017	2018
PROFESSIONAL & BUSINESS SERVICES	52823	51601	51483	52765	52596	52589	53044	52865	56311	54357	55650	56140	57913	58622	52168	52774	55615
% Chg Prev Qtr SAAR	11.16	-8.94	-0.91	10.34	-1.28	-0.05	3.50	-1.34	28.73	-13.17	9.86	3.57	13.24	4.98	-0.26	1.16	5.38
% Chg Same Qtr Last Yr	1.64	-3.54	-1.59	2.57	-0.43	1.92	3.03	0.19	7.06	3.36	4.91	6.20	2.85	7.85	-0.26	1.16	5.38
EDUCATION & HEALTH SERVICES	46954	46233	46739	47106	47205	47567	46997	46983	47127	47421	46525	47939	47972	47801	46758	47188	47253
% Chg Prev Qtr SAAR	-1.65	-6.00	4.45	3.17	0.85	3.10	-4.71	-0.12	1.23	2.52	-7.34	12.72	0.28	-1.42	-0.68	0.92	0.14
% Chg Same Qtr Last Yr	0.19	-1.47	-1.34	-0.09	0.54	2.89	0.55	-0.26	-0.17	-0.31	-1.00	2.03	1.79	0.80	-0.68	0.92	0.14
LEISURE & HOSPITALITY	22706	22904	22876	23289	23559	23517	23769	23669	24034	23981	24713	24144	24172	23972	22944	23629	24218
% Chg Prev Qtr SAAR	-12.18	3.54	-0.49	7.42	4.72	-0.72	4.36	-1.67	6.31	-0.88	12.78	-8.90	0.47	-3.27	0.63	2.98	2.49
% Chg Same Qtr Last Yr	2.79	-0.42	0.99	-0.71	3.76	2.67	3.91	1.63	2.02	1.97	3.97	2.01	0.57	-0.04	0.63	2.98	2.49
OTHER SERVICES	42273	41429	41291	41384	41357	41750	41621	41552	41484	41588	42130	41731	42649	42771	41594	41570	41733
% Chg Prev Qtr SAAR	1.34	-7.75	-1.32	0.91	-0.27	3.86	-1.23	-0.66	-0.65	1.01	5.31	-3.73	9.09	1.15	-0.59	-0.06	0.39
% Chg Same Qtr Last Yr	1.10	-1.12	-0.54	-1.77	-2.17	0.78	0.80	0.40	0.31	-0.39	1.22	0.43	2.81	2.85	-0.59	-0.06	0.39
GOVERNMENT	42478	42233	42502	42972	42655	43447	43260	43720	43309	43546	43660	43761	43853	43852	42546	43270	43569
% Chg Prev Qtr SAAR	2.46	-2.29	2.57	4.50	-2.93	7.64	-1.71	4.32	-3.71	2.21	1.05	0.92	0.84	-0.01	0.36	1.70	0.69
% Chg Same Qtr Last Yr	-0.25	0.01	-0.11	1.78	0.42	2.87	1.78	1.74	1.53	0.23	0.93	0.09	1.26	0.70	0.36	1.70	0.69
FEDERAL, CIVILIAN	75269	74982	74495	74582	74601	74832	74878	75211	75708	75971	76289	76610	76770	76812	74832	74880	76144
% Chg Prev Qtr SAAR	0.85	-1.52	-2.57	0.47	0.10	1.24	0.25	1.79	2.67	1.40	1.69	1.69	0.84	0.22	-0.84	0.06	1.69
% Chg Same Qtr Last Yr	-1.48	-0.69	-0.48	-0.70	-0.89	-0.20	0.51	0.84	1.48	1.52	1.88	1.86	1.40	1.11	-0.84	0.06	1.69
STATE & LOCAL	38231	37972	38324	38873	38516	39394	39189	39706	39212	39459	39538	39548	39660	39623	38350	39201	39439
% Chg Prev Qtr SAAR	3.14	-2.69	3.76	5.86	-3.62	9.44	-2.07	5.38	-4.88	2.54	0.81	0.10	1.15	-0.37	0.72	2.22	0.61
% Chg Same Qtr Last Yr	0.14	0.28	0.02	2.47	0.74	3.75	2.26	2.14	1.81	0.16	0.89	-0.40	1.14	0.42	0.72	2.22	0.61

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Table 13: Tennessee Average Annual Wage and Salary Rate by Sector, Not Seasonally Adjusted (current dollars) **January 2020**

	Historical Data														Annual		
	2016:1	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2016	2017	2018
TOTAL NONFARM	47860	47393	48007	47995	49176	48973	49322	49261	50979	50592	51405	50535	52380	52468	47814	49183	50878
% Chg Same Qtr Last Yr	1.73	0.09	1.05	2.27	2.75	3.33	2.74	2.64	3.67	3.31	4.22	2.59	2.75	3.71	1.28	2.86	3.45
NATURAL RESOURCES, MINING AND CONSTRUCTION	56628	54248	54053	57611	58974	56541	56639	59304	60101	58618	57862	56933	63122	62777	55635	57864	58379
% Chg Same Qtr Last Yr	4.13	0.13	0.67	5.84	4.14	4.23	4.78	2.94	1.91	3.67	2.16	-4.00	5.03	7.10	2.70	4.01	0.89
MANUFACTURING	57989	57901	58554	59250	59665	59439	59617	60815	59646	59537	60077	59175	60286	60601	58424	59884	59609
% Chg Same Qtr Last Yr	1.81	0.20	1.49	2.16	2.89	2.66	1.82	2.64	-0.03	0.16	0.77	-2.70	1.07	1.79	1.41	2.50	-0.46
DURABLE GOODS	56938	56548	57271	57808	58239	58106	58527	59623	60223	59424	60627	59766	61266	61701	57141	58624	60010
% Chg Same Qtr Last Yr	4.07	0.17	1.86	1.86	2.29	2.75	2.19	3.14	3.41	2.27	3.59	0.24	1.73	3.83	1.97	2.59	2.36
NONDURABLE GOODS	59869	60338	60862	61848	62236	61832	61550	62934	58624	59736	59101	58123	58530	58643	60729	62138	58896
% Chg Same Qtr Last Yr	-1.73	0.35	0.95	2.72	3.95	2.48	1.13	1.76	-5.80	-3.39	-3.98	-7.64	-0.16	-1.83	0.56	2.32	-5.22
TRADE, TRANSPORTATION, UTILITIES	44213	44534	45251	44098	45645	45740	45665	45298	47050	47135	47541	46061	48420	48446	44524	45587	46947
% Chg Same Qtr Last Yr	1.31	1.86	2.66	0.57	3.24	2.71	0.91	2.72	3.08	3.05	4.11	1.68	2.91	2.78	1.60	2.39	2.98
WHOLESALE TRADE	70352	71004	75420	72366	73206	72801	72495	73708	74024	74126	73891	71770	75584	76982	72285	73053	73453
% Chg Same Qtr Last Yr	2.28	0.95	8.68	3.14	4.06	2.53	-3.88	1.86	1.12	1.82	1.93	-2.63	2.11	3.85	3.76	1.06	0.55
RETAIL TRADE	30202	30377	30124	29959	31134	31054	30767	30835	31891	32042	32655	31025	32390	32273	30165	30947	31903
% Chg Same Qtr Last Yr	2.40	2.94	-1.05	1.53	3.08	2.23	2.14	2.92	2.43	3.18	6.14	0.62	1.56	0.72	1.43	2.59	3.09
TRANSPORTATION & UTILITIES	53878	54538	54418	53070	55443	56263	56542	54583	58228	58249	58314	57884	60689	60182	53976	55708	58169
% Chg Same Qtr Last Yr	0.13	2.38	2.13	-2.49	2.90	3.16	3.90	2.85	5.02	3.53	3.13	6.05	4.23	3.32	0.52	3.21	4.42
INFORMATION	62086	62123	65240	64741	70888	63885	66929	68625	74766	74729	73122	69334	69672	69182	63548	67582	72988
% Chg Same Qtr Last Yr	-0.49	0.76	5.62	8.98	14.18	2.84	2.59	6.00	5.47	16.97	9.25	1.03	-6.81	-7.42	3.66	6.35	8.00
FINANCIAL ACTIVITIES	70520	69821	69682	70219	69890	70039	71172	72593	74260	73961	79310	76650	78661	79966	70061	70923	76045
% Chg Same Qtr Last Yr	3.44	0.56	1.60	0.98	-0.89	0.31	2.14	3.38	6.25	5.60	11.43	5.59	5.93	8.12	1.64	1.23	7.22
PROFESSIONAL & BUSINESS SERVICES	55435	53733	53825	54209	56408	55682	56339	55279	61558	58859	60428	60199	63798	64342	54301	55927	60261
% Chg Same Qtr Last Yr	2.39	-2.66	-0.65	4.16	1.76	3.63	4.67	1.97	9.13	5.71	7.26	8.90	3.64	9.32	0.76	3.00	7.75
EDUCATION & HEALTH SERVICES	48498	48193	49065	48960	49741	50420	50150	49695	50615	51417	50710	51560	52372	52472	48679	50001	51076
% Chg Same Qtr Last Yr	0.91	-0.58	-0.28	1.47	2.56	4.62	2.21	1.50	1.76	1.98	1.12	3.75	3.47	2.05	0.38	2.72	2.15
LEISURE & HOSPITALITY	24357	23244	23334	24628	25800	24289	24650	25444	26805	25344	26217	26543	27235	25739	23891	25046	26227
% Chg Same Qtr Last Yr	3.42	0.51	1.92	0.82	5.92	4.49	5.64	3.31	3.89	4.34	6.36	4.32	1.60	1.56	1.66	4.83	4.72
OTHER SERVICES	44068	42714	42879	43531	43974	43741	43941	44503	44952	44569	45508	45569	46973	46467	43298	44040	45150
% Chg Same Qtr Last Yr	1.85	-0.24	0.41	-0.27	-0.21	2.41	2.48	2.23	2.22	1.89	3.57	2.40	4.49	4.26	0.44	1.71	2.52
GOVERNMENT	43274	44364	45725	43817	44404	46367	47293	45335	45966	47527	48944	46260	47035	48483	44295	45850	47174
% Chg Same Qtr Last Yr	0.49	0.92	0.76	3.39	2.61	4.52	3.43	3.46	3.52	2.50	3.49	2.04	2.33	2.01	1.37	3.51	2.89
FEDERAL, CIVILIAN	77645	77808	77994	78013	78436	78912	79666	80220	81144	81927	82876	83107	83756	84126	77865	79309	82264
% Chg Same Qtr Last Yr	-0.75	-0.07	0.55	0.86	1.02	1.42	2.14	2.83	3.45	3.82	4.03	3.60	3.22	2.68	0.15	1.85	3.73
STATE & LOCAL	38885	39951	41379	39508	40044	42108	42994	41027	41567	43131	44502	41670	42447	43862	39931	41543	42717
% Chg Same Qtr Last Yr	0.89	1.22	0.87	4.09	2.98	5.40	3.90	3.84	3.80	2.43	3.51	1.57	2.12	1.69	1.74	4.04	2.83

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 14: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars) **January 2020**

	Historical Data														Annual		
	2016:1	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2016	2017	2018
TOTAL NONFARM	47446	47402	47890	48528	48712	48963	49204	49835	50504	50577	51274	51016	52019	52485	47816	49179	50843
% Chg Prev Qtr SAAR	-0.31	-0.37	4.18	5.43	1.53	2.08	1.98	5.24	5.48	0.58	5.63	-1.99	8.09	3.63	1.27	2.85	3.38
% Chg Same Qtr Last Yr	1.75	0.06	1.06	2.20	2.67	3.29	2.74	2.70	3.68	3.30	4.21	2.37	3.00	3.77	1.27	2.85	3.38
NATURAL RESOURCES, MINING AND CONSTRUCTION	54722	54570	55064	58089	57050	56875	57685	59778	58192	58953	58902	57191	62032	62856	55611	57847	58310
% Chg Prev Qtr SAAR	-1.53	-1.10	3.67	23.85	-6.97	-1.22	5.82	15.32	-10.20	5.34	-0.34	-11.12	38.40	5.42	2.69	4.02	0.80
% Chg Same Qtr Last Yr	4.35	0.13	0.59	5.74	4.26	4.22	4.76	2.91	2.00	3.65	2.11	-4.33	6.60	6.62	2.69	4.02	0.80
MANUFACTURING	57853	57947	58609	59270	59538	59492	59688	60809	59521	59592	60165	59153	60164	60654	58420	59882	59608
% Chg Prev Qtr SAAR	-1.33	0.66	4.65	4.59	1.82	-0.31	1.33	7.73	-8.20	0.48	3.90	-6.56	7.02	3.29	1.41	2.50	-0.46
% Chg Same Qtr Last Yr	1.85	0.21	1.49	2.11	2.91	2.67	1.84	2.60	-0.03	0.17	0.80	-2.72	1.08	1.78	1.41	2.50	-0.46
DURABLE GOODS	56863	56603	57272	57808	58180	58162	58549	59593	60167	59478	60675	59717	61217	61747	57137	58621	60009
% Chg Prev Qtr SAAR	0.60	-1.82	4.81	3.80	2.60	-0.12	2.68	7.33	3.91	-4.50	8.30	-6.16	10.43	3.51	1.97	2.60	2.37
% Chg Same Qtr Last Yr	4.12	0.17	1.86	1.81	2.32	2.75	2.23	3.09	3.41	2.26	3.63	0.21	1.74	3.82	1.97	2.60	2.37
NONDURABLE GOODS	59618	60366	61020	61906	61979	61878	61714	62973	58380	59795	59259	58147	58286	58704	60728	62136	58895
% Chg Prev Qtr SAAR	-4.41	5.12	4.40	5.93	0.47	-0.65	-1.06	8.41	-26.13	10.05	-3.54	-7.30	0.96	2.90	0.57	2.32	-5.22
% Chg Same Qtr Last Yr	-1.71	0.37	0.96	2.68	3.96	2.50	1.14	1.72	-5.81	-3.37	-3.98	-7.66	-0.16	-1.82	0.57	2.32	-5.22
TRADE, TRANSPORTATION, UTILITIES	43739	44363	45124	44871	45133	45538	45540	46118	46525	46920	47443	46747	48018	48323	44524	45582	46909
% Chg Prev Qtr SAAR	-7.97	5.83	7.05	-2.23	2.36	3.63	0.02	5.18	3.58	3.43	4.53	-5.73	11.32	2.57	1.59	2.38	2.91
% Chg Same Qtr Last Yr	1.37	1.89	2.63	0.48	3.19	2.65	0.92	2.78	3.08	3.03	4.18	1.36	3.21	2.99	1.59	2.38	2.91
WHOLESALE TRADE	70030	71025	75571	72489	72854	72821	72618	73854	73651	74167	73974	72087	75252	76897	72279	73037	73470
% Chg Prev Qtr SAAR	-1.55	5.80	28.17	-15.34	2.03	-0.18	-1.11	6.98	-1.09	2.83	-1.04	-9.82	18.75	9.04	3.74	1.05	0.59
% Chg Same Qtr Last Yr	2.33	0.93	8.62	3.11	4.03	2.53	-3.91	1.88	1.09	1.85	1.87	-2.39	2.17	3.68	3.74	1.05	0.59
RETAIL TRADE	29814	30304	29977	30551	30733	30962	30614	31467	31491	31947	32516	31540	32106	32245	30161	30944	31874
% Chg Prev Qtr SAAR	-4.35	6.74	-4.25	7.88	2.40	3.01	-4.41	11.61	0.31	5.92	7.32	-11.48	7.38	1.73	1.42	2.59	3.00
% Chg Same Qtr Last Yr	2.50	3.03	-1.09	1.34	3.08	2.17	2.13	3.00	2.47	3.18	6.21	0.23	1.95	0.93	1.42	2.59	3.00
TRANSPORTATION & UTILITIES	53293	54008	54308	54355	54755	55659	56463	55931	57491	57581	58314	58980	60073	59781	53991	55702	58091
% Chg Prev Qtr SAAR	-16.26	5.47	2.24	0.35	2.98	6.77	5.90	-3.72	11.63	0.63	5.19	4.64	7.62	-1.93	0.50	3.17	4.29
% Chg Same Qtr Last Yr	0.11	2.35	2.14	-2.43	2.74	3.06	3.97	2.90	5.00	3.45	3.28	5.45	4.49	3.82	0.50	3.17	4.29
INFORMATION	61949	62304	64811	65168	70888	63931	66397	69118	74766	74783	72418	69486	69672	69483	63558	67584	72863
% Chg Prev Qtr SAAR	15.50	2.31	17.09	2.22	40.01	-33.85	16.35	17.42	36.92	0.09	-12.06	-15.24	1.08	-1.08	3.66	6.33	7.81
% Chg Same Qtr Last Yr	-0.48	0.83	5.47	9.05	14.43	2.61	2.45	6.06	5.47	16.97	9.07	0.53	-6.81	-7.09	3.66	6.33	7.81
FINANCIAL ACTIVITIES	70083	69897	69954	70355	69430	70083	71455	72759	73768	74022	79585	76603	78392	79934	70072	70932	75995
% Chg Prev Qtr SAAR	2.24	-1.05	0.32	2.31	-5.16	3.82	8.06	7.50	5.67	1.38	33.62	-14.17	9.67	8.10	1.65	1.23	7.14
% Chg Same Qtr Last Yr	3.44	0.55	1.70	0.95	-0.93	0.27	2.15	3.42	6.25	5.62	11.38	5.28	6.27	7.99	1.65	1.23	7.14

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Table 14: Tennessee Average Annual Wage and Salary Rate by Sector, Seasonally Adjusted (current dollars) **January 2020**

	Historical Data														Annual		
	2016:1	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2016	2017	2018
PROFESSIONAL & BUSINESS SERVICES..	54564	53619	53720	55304	55412	55532	56244	56424	60478	58699	60332	61065	63056	64204	54302	55903	60144
% Chg Prev Qtr SAAR.....	11.35	-6.75	0.76	12.33	0.79	0.87	5.23	1.29	31.99	-11.26	11.60	4.95	13.69	7.49	0.75	2.95	7.59
% Chg Same Qtr Last Yr.....	2.39	-2.73	-0.63	4.12	1.55	3.57	4.70	2.03	9.14	5.70	7.27	8.22	4.26	9.38	0.75	2.95	7.59
EDUCATION & HEALTH SERVICES.....	48502	48041	48770	49372	49733	50229	49832	50146	50615	51209	50439	52144	52232	52352	48671	49985	51102
% Chg Prev Qtr SAAR.....	-1.49	-3.75	6.21	5.04	2.95	4.05	-3.13	2.55	3.79	4.78	-5.88	14.22	0.68	0.92	0.33	2.70	2.23
% Chg Same Qtr Last Yr.....	0.92	-0.64	-0.38	1.41	2.54	4.56	2.18	1.57	1.77	1.95	1.22	3.98	3.19	2.23	0.33	2.70	2.23
LEISURE & HOSPITALITY.....	23455	23800	23870	24410	24821	24833	25203	25263	25813	25897	26792	26262	26319	26255	23883	25030	26191
% Chg Prev Qtr SAAR.....	-12.03	6.02	1.18	9.36	6.91	0.19	6.10	0.95	9.00	1.30	14.57	-7.69	0.87	-0.97	1.65	4.80	4.64
% Chg Same Qtr Last Yr.....	3.55	0.41	1.97	0.79	5.82	4.34	5.59	3.49	4.00	4.28	6.30	3.95	1.96	1.38	1.65	4.80	4.64
OTHER SERVICES.....	43666	43048	43084	43376	43572	44086	44132	44350	44554	44910	45674	45392	46436	46844	43294	44035	45133
% Chg Prev Qtr SAAR.....	1.52	-5.54	0.33	2.73	1.82	4.81	0.41	1.99	1.86	3.23	6.98	-2.45	9.52	3.56	0.42	1.71	2.49
% Chg Same Qtr Last Yr.....	1.85	-0.29	0.43	-0.29	-0.22	2.41	2.43	2.24	2.26	1.87	3.50	2.35	4.22	4.31	0.42	1.71	2.49
GOVERNMENT.....	43879	43885	44348	45040	44939	45878	45870	46664	46514	47025	47334	47600	47747	48027	44288	45838	47118
% Chg Prev Qtr SAAR.....	2.63	0.06	4.29	6.39	-0.90	8.63	-0.07	7.11	-1.28	4.47	2.65	2.27	1.24	2.37	1.38	3.50	2.79
% Chg Same Qtr Last Yr.....	0.48	0.85	0.86	3.32	2.42	4.54	3.43	3.61	3.51	2.50	3.19	2.01	2.65	2.13	1.38	3.50	2.79
FEDERAL, CIVILIAN.....	77751	77914	77731	78171	78595	79019	79396	80275	81311	82039	82707	83330	83587	84126	77892	79321	82347
% Chg Prev Qtr SAAR.....	1.02	0.84	-0.93	2.28	2.19	2.17	1.92	4.51	5.26	3.63	3.30	3.05	1.24	2.61	0.16	1.84	3.81
% Chg Same Qtr Last Yr.....	-0.75	0.14	0.48	0.80	1.09	1.42	2.14	2.69	3.46	3.82	4.17	3.81	2.80	2.54	0.16	1.84	3.81
STATE & LOCAL.....	39492	39456	39988	40743	40578	41599	41553	42379	42114	42611	42864	43017	43182	43396	39920	41527	42652
% Chg Prev Qtr SAAR.....	3.32	-0.36	5.50	7.77	-1.61	10.45	-0.44	8.19	-2.48	4.80	2.40	1.43	1.55	2.00	1.75	4.03	2.71
% Chg Same Qtr Last Yr.....	0.88	1.12	0.99	4.01	2.75	5.43	3.91	4.01	3.79	2.43	3.16	1.50	2.54	1.84	1.75	4.03	2.71

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 15: Tennessee Civilian Labor Force and Unemployment Rate, Not Seasonally Adjusted **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
CIVILIAN LABOR FORCE (THOUS).....	3127	3150	3149	3160	3187	3210	3204	3223	3253	3250	3254	3299	3364	3368	3129	3190	3245
% Chg Same Qtr Last Yr.....	1.50	3.00	2.78	2.29	1.91	1.90	1.74	1.97	2.10	1.25	1.56	2.36	3.39	3.63	2.20	1.96	1.72
EMPLOYED PERSONS (THOUS).....	2985	2992	3007	3018	3073	3092	3098	3101	3141	3131	3153	3187	3254	3247	2982	3070	3132
% Chg Same Qtr Last Yr.....	2.78	3.67	3.20	2.58	2.95	3.34	3.02	2.77	2.21	1.26	1.77	2.77	3.58	3.70	3.19	2.97	2.00
UNEMPLOYED PERSONS (THOUS).....	141	158	142	143	113	118	106	121	112	119	101	111	110	121	147	120	113
% Chg Same Qtr Last Yr.....	-19.56	-8.29	-5.48	-3.61	-19.95	-25.34	-25.31	-15.04	-0.94	0.81	-4.76	-8.05	-2.01	1.96	-14.42	-18.58	-5.55
PARTICIPATION RATE (PERCENT).....	58.9	59.2	59.0	59.0	59.3	59.6	59.3	59.5	59.9	59.7	59.6	60.4	61.4	61.4	58.9	59.3	59.7
% Chg Same Qtr Last Yr.....	0.49	1.94	1.70	1.14	0.75	0.73	0.58	0.82	0.98	0.17	0.52	1.43	2.49	2.76	1.17	0.80	0.62
UNEMPLOYMENT RATE (PERCENT).....	4.5	5.0	4.5	4.5	3.6	3.7	3.3	3.8	3.4	3.7	3.1	3.4	3.3	3.6	4.7	3.8	3.5

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 16: Tennessee Civilian Labor Force and Unemployment Rate, Seasonally Adjusted **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
CIVILIAN LABOR FORCE (THOUS).....	3117	3143	3159	3167	3178	3200	3216	3229	3242	3249	3255	3276	3321	3356	3129	3190	3244
% Chg Prev Qtr SAAR.....	2.73	3.35	2.06	0.92	1.51	2.71	2.04	1.68	1.62	0.82	0.79	2.53	5.67	4.31	2.21	1.95	1.69
% Chg Same Qtr Last Yr.....	1.79	2.78	2.87	2.26	1.96	1.80	1.79	1.98	2.01	1.54	1.23	1.44	2.44	3.31	2.21	1.95	1.69
EMPLOYED PERSONS (THOUS).....	2971	2993	3010	3030	3058	3089	3104	3113	3125	3137	3147	3170	3212	3240	2981	3070	3130
% Chg Prev Qtr SAAR.....	2.86	3.00	2.32	2.57	3.87	4.04	2.00	1.13	1.53	1.52	1.38	2.88	5.43	3.52	3.16	2.98	1.96
% Chg Same Qtr Last Yr.....	3.02	3.52	3.21	2.69	2.94	3.20	3.11	2.75	2.17	1.54	1.39	1.82	2.79	3.29	3.16	2.98	1.96
UNEMPLOYED PERSONS (THOUS).....	146	150	149	137	120	111	112	116	118	112	108	106	109	117	148	120	114
% Chg Prev Qtr SAAR.....	0.19	10.84	-2.96	-28.32	-41.08	-27.23	3.11	17.98	4.04	-16.51	-14.48	-7.27	12.98	29.65	-13.82	-18.88	-5.23
% Chg Same Qtr Last Yr.....	-18.09	-10.01	-3.53	-6.25	-17.90	-26.10	-24.97	-15.02	-2.04	1.39	-3.24	-8.90	-7.00	3.82	-13.82	-18.88	-5.23
PARTICIPATION RATE (PERCENT).....	58.7	59.0	59.2	59.1	59.2	59.4	59.6	59.6	59.7	59.7	59.7	59.9	60.6	61.2	58.9	59.3	59.7
% Chg Prev Qtr SAAR.....	1.66	2.24	0.93	-0.35	0.37	1.57	0.92	0.49	0.58	-0.15	-0.13	1.77	4.77	3.42	1.17	0.79	0.60
% Chg Same Qtr Last Yr.....	0.78	1.73	1.78	1.12	0.80	0.63	0.63	0.84	0.89	0.46	0.20	0.52	1.55	2.44	1.17	0.79	0.60
UNEMPLOYMENT RATE (PERCENT).....	4.7	4.8	4.7	4.3	3.8	3.5	3.5	3.6	3.6	3.5	3.3	3.2	3.3	3.5	4.7	3.8	3.5

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 17: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of 2012 dollars) **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
TOTAL TAXABLE SALES	28870	28433	30852	26503	29680	29763	32437	28374	30986	30714	33672	29253	32318	32104	114834	118384	123745
% Chg Same Qtr Last Yr	3.77	2.62	1.95	-0.66	2.81	4.68	5.14	7.06	4.40	3.19	3.81	3.10	4.30	4.53	4.06	3.09	4.53
AUTO DEALERS	3020	3180	2967	2936	3117	3138	2967	3032	3136	3147	3019	3008	3225	3232	12124	12158	12334
% Chg Same Qtr Last Yr	3.47	4.33	6.02	-0.69	3.20	-1.33	0.01	3.26	0.62	0.28	1.75	-0.81	2.82	2.72	5.83	0.28	1.45
PURCHASES FROM MANUFACTURERS	1233	1234	1536	1095	1235	1240	1612	1112	1339	1325	1735	1228	1401	1393	5015	5182	5510
% Chg Same Qtr Last Yr	5.64	2.31	6.74	8.27	0.15	0.51	4.91	1.54	8.40	6.82	7.65	10.40	4.64	5.12	5.56	3.33	6.34
MISC DURABLE GOODS	5055	4813	5118	4499	5175	5010	5492	4592	5504	5302	5562	4785	5604	5406	19352	20176	20961
% Chg Same Qtr Last Yr	4.72	4.29	3.74	3.04	2.38	4.10	7.30	2.08	6.35	5.84	1.28	4.19	1.81	1.95	6.78	4.26	3.89
EATING AND DRINKING PLACES	3133	3073	3030	2881	3201	3098	3017	2963	3241	3157	3303	3254	3550	3471	12117	12198	12664
% Chg Same Qtr Last Yr	4.10	2.98	1.74	0.01	2.17	0.83	-0.42	2.82	1.24	1.88	9.47	9.82	9.53	9.94	3.74	0.67	3.81
FOOD STORES	2687	2754	3026	2578	2755	2936	3184	2834	2896	2937	3156	2816	2957	3045	11064	11453	11823
% Chg Same Qtr Last Yr	1.22	2.15	4.71	-0.72	2.55	6.60	5.21	9.96	5.10	0.04	-0.88	-0.66	2.10	3.68	2.69	3.52	3.23
LIQUOR STORES	241	212	252	188	217	209	245	196	220	218	268	215	233	224	933	858	902
% Chg Same Qtr Last Yr	7.47	-4.99	-11.55	-17.55	-10.09	-1.72	-3.06	4.37	1.51	4.44	9.52	9.94	5.99	2.86	-1.21	-8.10	5.13
HOTELS AND MOTELS	944	968	850	663	947	953	854	677	962	929	989	895	1171	1178	3464	3417	3558
% Chg Same Qtr Last Yr	11.08	9.58	6.86	-5.38	0.23	-1.60	0.41	2.12	1.64	-2.49	15.81	32.09	21.67	26.80	10.34	-1.37	4.12
OTHER RETAIL AND SERVICE	8659	8443	9823	8007	8767	8869	10311	8761	9305	9335	10796	8919	9801	9832	35109	35954	38197
% Chg Same Qtr Last Yr	3.82	2.26	-0.45	-2.17	1.25	5.04	4.98	9.41	6.14	5.26	4.69	1.80	5.33	5.32	3.35	2.41	6.24
MISC NONDURABLE GOODS	2366	2277	2670	2028	2403	2264	2640	2196	2354	2309	2781	2193	2432	2367	9516	9335	9639
% Chg Same Qtr Last Yr	4.39	2.17	-0.28	-7.90	1.53	-0.56	-1.15	8.27	-2.04	1.96	5.34	-0.11	3.31	2.54	3.34	-1.90	3.26
TRANSPORTATION, COMMUNICATION	1531	1479	1579	1628	1864	2047	2115	2010	2029	2055	2064	1941	1947	1956	6141	7653	8158
% Chg Same Qtr Last Yr	-2.03	-5.63	-1.12	4.87	21.74	38.41	33.99	23.50	8.89	0.41	-2.45	-3.43	-4.07	-4.84	-2.56	24.64	6.59
PER CAPITA ($)	4345	4270	4623	3963	4428	4430	4818	4205	4582	4532	4958	4298	4739	4698	17263	17639	18278
% Chg Same Qtr Last Yr	2.90	1.74	1.07	-1.53	1.90	3.75	4.21	6.12	3.49	2.30	2.91	2.22	3.42	3.65	3.19	2.18	3.62

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 18: Tennessee Taxable Sales, Seasonally Adjusted (millions of 2012 dollars) **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
TOTAL TAXABLE SALES	28583	28620	28846	28600	29411	29942	30311	30604	30729	30904	31443	31610	32041	32286	114785	118264	123681
% Chg Prev Qtr SAAR	-2.13	0.52	3.19	-3.36	11.83	7.41	5.02	3.93	1.65	2.30	7.16	2.14	5.57	3.09	4.23	3.03	4.58
% Chg Same Qtr Last Yr	3.88	2.45	1.84	-0.48	2.90	4.62	5.08	7.01	4.48	3.21	3.74	3.29	4.27	4.47	4.23	3.03	4.58
AUTO DEALERS	2961	3061	3092	2994	3054	3026	3079	3100	3069	3039	3127	3078	3154	3121	12117	12153	12335
% Chg Prev Qtr SAAR	-5.58	14.19	4.14	-12.12	8.25	-3.51	7.13	2.76	-3.89	-3.96	12.18	-6.09	10.23	-4.14	5.90	0.29	1.50
% Chg Same Qtr Last Yr	3.32	4.58	5.40	-0.33	3.13	-1.12	-0.42	3.55	0.52	0.40	1.57	-0.70	2.76	2.72	5.90	0.29	1.50
PURCHASES FROM MANUFACTURERS	1246	1259	1282	1304	1257	1277	1334	1320	1368	1371	1430	1455	1436	1441	5000	5172	5489
% Chg Prev Qtr SAAR	11.60	4.28	7.34	7.04	-13.52	6.23	19.30	-4.30	15.56	0.78	18.37	7.19	-5.19	1.51	5.67	3.44	6.12
% Chg Same Qtr Last Yr	6.42	3.32	5.69	7.53	0.89	1.36	4.07	1.20	8.81	7.39	7.17	10.26	4.93	5.12	5.67	3.44	6.12
MISC DURABLE GOODS	4805	4806	4892	4987	4930	5009	5237	5089	5249	5306	5297	5302	5347	5410	19345	20163	20941
% Chg Prev Qtr SAAR	-2.93	0.04	7.39	8.02	-4.57	6.61	19.49	-10.87	13.20	4.46	-0.72	0.35	3.51	4.75	7.08	4.23	3.86
% Chg Same Qtr Last Yr	5.07	4.38	3.37	3.02	2.59	4.23	7.05	2.03	6.48	5.94	1.14	4.18	1.88	1.95	7.08	4.23	3.86
EATING AND DRINKING PLACES	3017	3038	3047	3017	3078	3068	3037	3095	3117	3129	3324	3395	3417	3440	12117	12199	12665
% Chg Prev Qtr SAAR	0.22	2.76	1.30	-3.98	8.37	-1.33	-3.96	7.86	2.97	1.52	27.29	8.83	2.61	2.79	3.78	0.67	3.82
% Chg Same Qtr Last Yr	3.94	3.07	1.72	0.04	2.02	0.99	-0.35	2.59	1.29	2.01	9.45	9.70	9.60	9.94	3.78	0.67	3.82
FOOD STORES	2740	2758	2819	2719	2814	2938	2965	2989	2961	2938	2938	2969	3025	3046	11058	11436	11826
% Chg Prev Qtr SAAR	-0.16	2.68	9.18	-13.49	14.82	18.73	3.78	3.19	-3.59	-3.13	0.03	4.24	7.87	2.74	2.64	3.42	3.41
% Chg Same Qtr Last Yr	1.43	2.02	4.72	-0.80	2.72	6.52	5.18	9.92	5.22	0.00	-0.92	-0.66	2.16	3.68	2.64	3.42	3.41
LIQUOR STORES	245	224	219	206	219	220	213	216	221	229	233	237	234	236	936	857	900
% Chg Prev Qtr SAAR	-5.80	-30.08	-8.74	-21.67	27.67	1.66	-12.26	5.53	11.03	15.38	7.08	6.97	-5.25	3.15	-0.62	-8.44	4.93
% Chg Same Qtr Last Yr	6.87	-5.27	-11.25	-17.16	-10.62	-1.86	-2.81	4.70	1.11	4.36	9.69	10.06	5.78	2.86	-0.62	-8.44	4.93
HOTELS AND MOTELS	862	877	855	827	861	865	856	846	874	845	989	1117	1066	1072	3459	3408	3555
% Chg Prev Qtr SAAR	-1.12	7.12	-9.89	-12.36	17.40	1.83	-4.20	-4.26	13.95	-12.58	86.85	62.83	-16.97	2.33	10.64	-1.47	4.30
% Chg Same Qtr Last Yr	10.60	9.25	6.52	-4.37	-0.17	-1.43	0.09	2.33	1.57	-2.23	15.54	31.94	21.90	26.80	10.64	-1.47	4.30
OTHER RETAIL AND SERVICE	8782	8742	8743	8668	8904	9140	9195	9488	9460	9595	9636	9666	9958	10106	35096	35906	38180
% Chg Prev Qtr SAAR	-2.10	-1.80	0.05	-3.41	11.35	11.02	2.46	13.35	-1.17	5.84	1.72	1.22	12.68	6.07	3.58	2.31	6.33
% Chg Same Qtr Last Yr	4.11	1.76	-0.51	-1.82	1.39	4.55	5.17	9.46	6.25	4.99	4.80	1.87	5.27	5.32	3.58	2.31	6.33
MISC NONDURABLE GOODS	2385	2376	2354	2218	2422	2360	2326	2406	2372	2405	2450	2403	2451	2466	9518	9325	9632
% Chg Prev Qtr SAAR	-2.72	-1.62	-3.53	-21.27	42.16	-9.82	-5.67	14.43	-5.51	5.71	7.81	-7.54	8.19	2.50	3.59	-2.02	3.29
% Chg Same Qtr Last Yr	4.32	1.97	-0.35	-7.66	1.52	-0.66	-1.22	8.46	-2.07	1.90	5.36	-0.11	3.33	2.54	3.59	-2.02	3.29
TRANSPORTATION, COMMUNICATION	1539	1479	1542	1661	1873	2040	2069	2057	2036	2046	2019	1989	1952	1947	6140	7643	8158
% Chg Prev Qtr SAAR	-9.82	-14.64	17.92	34.84	61.51	40.75	5.80	-2.28	-3.97	1.95	-5.25	-5.75	-7.24	-0.99	-2.55	24.48	6.74
% Chg Same Qtr Last Yr	-2.06	-6.07	-0.95	5.18	21.68	37.89	34.20	23.82	8.73	0.30	-2.43	-3.30	-4.14	-4.84	-2.55	24.48	6.74
PER CAPITA ($)	4302	4298	4323	4276	4388	4457	4502	4536	4544	4560	4630	4645	4698	4724	17258	17623	18270
% Chg Prev Qtr SAAR	-2.96	-0.35	2.29	-4.25	10.85	6.47	4.11	3.02	0.77	1.42	6.25	1.28	4.68	2.23	3.36	2.11	3.67
% Chg Same Qtr Last Yr	3.01	1.58	0.96	-1.35	1.99	3.69	4.15	6.07	3.57	2.32	2.84	2.41	3.39	3.59	3.36	2.11	3.67

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 19: Tennessee Taxable Sales, Not Seasonally Adjusted (millions of current dollars) **January 2020**

	Historical Data														Annual		
	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2019:3	2016	2017	2018
TOTAL TAXABLE SALES	29999	29668	32336	27923	31341	31559	34621	30474	33461	33298	36625	31851	35396	35307	119563	125444	133858
% Chg Same Qtr Last Yr	4.63	3.62	3.49	1.32	4.48	6.37	7.07	9.14	6.76	5.51	5.79	4.52	5.78	6.04	5.13	4.92	6.71
AUTO DEALERS	3138	3318	3110	3094	3291	3327	3167	3257	3387	3411	3284	3275	3532	3555	12620	12879	13339
% Chg Same Qtr Last Yr	4.33	5.34	7.62	1.29	4.87	0.27	1.85	5.27	2.90	2.53	3.70	0.56	4.28	4.20	6.90	2.05	3.57
PURCHASES FROM MANUFACTURERS	1281	1288	1610	1154	1304	1315	1720	1194	1446	1436	1887	1337	1534	1532	5224	5493	5963
% Chg Same Qtr Last Yr	6.53	3.30	8.35	10.42	1.77	2.13	6.83	3.51	10.86	9.22	9.71	11.92	6.13	6.64	6.67	5.15	8.56
MISC DURABLE GOODS	5253	5022	5364	4740	5465	5312	5861	4932	5944	5748	6050	5210	6137	5945	20149	21378	22674
% Chg Same Qtr Last Yr	5.60	5.30	5.31	5.09	4.04	5.78	9.27	4.07	8.76	8.21	3.21	5.63	3.26	3.42	7.87	6.10	6.06
EATING AND DRINKING PLACES	3256	3206	3176	3036	3380	3285	3220	3182	3500	3422	3593	3543	3888	3817	12614	12922	13697
% Chg Same Qtr Last Yr	4.98	3.98	3.28	2.00	3.83	2.46	1.41	4.82	3.53	4.17	11.57	11.33	11.09	11.53	4.79	2.44	6.00
FOOD STORES	2792	2874	3172	2716	2910	3113	3398	3044	3127	3185	3433	3066	3238	3349	11520	12137	12788
% Chg Same Qtr Last Yr	2.06	3.14	6.29	1.25	4.21	8.33	7.14	12.10	7.48	2.29	1.01	0.71	3.55	5.18	3.75	5.36	5.37
LIQUOR STORES	250	221	264	198	229	221	261	210	237	236	291	234	255	246	971	909	975
% Chg Same Qtr Last Yr	8.37	-4.07	-10.22	-15.91	-8.63	-0.13	-1.28	6.40	3.81	6.78	11.61	11.45	7.49	4.35	-0.22	-6.45	7.34
HOTELS AND MOTELS	981	1010	891	699	1000	1010	911	728	1039	1007	1076	974	1282	1295	3607	3620	3850
% Chg Same Qtr Last Yr	12.01	10.64	8.48	-3.50	1.86	-0.01	2.25	4.10	3.94	-0.30	18.03	33.91	23.40	28.63	11.46	0.36	6.33
OTHER RETAIL AND SERVICE	8997	8810	10295	8436	9257	9404	11006	9409	10048	10121	11742	9711	10734	10813	36557	38103	41321
% Chg Same Qtr Last Yr	4.68	3.26	1.06	-0.22	2.89	6.74	6.90	11.54	8.54	7.62	6.69	3.20	6.82	6.85	4.41	4.23	8.44
MISC NONDURABLE GOODS	2459	2376	2799	2137	2537	2401	2818	2358	2542	2503	3025	2388	2663	2604	9908	9892	10428
% Chg Same Qtr Last Yr	5.26	3.17	1.22	-6.06	3.18	1.04	0.67	10.37	0.18	4.25	7.35	1.26	4.78	4.02	4.41	-0.16	5.41
TRANSPORTATION, COMMUNICATION	1591	1543	1655	1715	1968	2170	2258	2159	2192	2228	2245	2113	2132	2151	6392	8111	8823
% Chg Same Qtr Last Yr	-1.21	-4.71	0.37	6.96	23.72	40.65	36.45	25.90	11.36	2.66	-0.59	-2.11	-2.71	-3.46	-1.58	26.90	8.78
PER CAPITA ($)	4515	4456	4846	4175	4676	4698	5142	4516	4948	4914	5393	4680	5190	5166	17974	18690	19771
% Chg Same Qtr Last Yr	3.76	2.73	2.60	0.43	3.55	5.43	6.12	8.18	5.83	4.59	4.88	3.63	4.89	5.14	4.24	3.99	5.78

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 20: Tennessee Taxable Sales, Seasonally Adjusted (millions of current dollars) **January 2020**

	Historical Data														Annual		
	2016:1	2016:2	2016:3	2016:4	2017:1	2017:2	2017:3	2017:4	2018:1	2018:2	2018:3	2018:4	2019:1	2019:2	2016	2017	2018
TOTAL TAXABLE SALES	29684	29700	29863	30234	30132	31057	31748	32351	32869	33184	33504	34201	34417	35092	119482	125288	133758
% Chg Prev Qtr SAAR	6.14	0.22	2.21	5.06	-1.34	12.86	9.20	7.82	6.55	3.89	3.92	8.59	2.54	8.08	5.28	4.86	6.76
% Chg Same Qtr Last Yr	9.86	4.74	3.45	3.38	1.51	4.57	6.31	7.00	9.08	6.85	5.53	5.72	4.71	5.75	5.28	4.86	6.76
AUTO DEALERS	3103	3077	3194	3241	3154	3224	3209	3286	3329	3315	3294	3402	3352	3455	12614	12874	13340
% Chg Prev Qtr SAAR	10.11	-3.31	16.11	6.02	-10.29	9.25	-1.90	9.99	5.36	-1.77	-2.44	13.68	-5.72	12.85	6.97	2.06	3.62
% Chg Same Qtr Last Yr	11.40	4.19	5.60	6.99	1.65	4.81	0.48	1.41	5.57	2.80	2.66	3.51	0.67	4.22	6.97	2.06	3.62
PURCHASES FROM MANUFACTURERS	1253	1295	1314	1344	1374	1328	1354	1424	1417	1478	1486	1555	1584	1572	5206	5479	5936
% Chg Prev Qtr SAAR	0.06	14.27	6.04	9.28	9.27	-12.73	8.00	22.48	-1.88	18.11	2.38	19.94	7.61	-2.93	6.74	5.26	8.34
% Chg Same Qtr Last Yr	8.20	7.31	4.33	7.29	9.68	2.53	3.00	5.98	3.17	11.27	9.80	9.22	11.77	6.42	6.74	5.26	8.34
MISC DURABLE GOODS	5001	4993	5015	5128	5255	5205	5311	5590	5465	5668	5753	5762	5772	5857	20136	21361	22648
% Chg Prev Qtr SAAR	9.66	-0.61	1.72	9.33	10.27	-3.69	8.39	22.68	-8.61	15.70	6.11	0.60	0.74	5.98	8.15	6.08	6.02
% Chg Same Qtr Last Yr	17.37	5.94	5.40	4.93	5.08	4.25	5.92	9.01	4.01	8.89	8.31	3.07	5.62	3.32	8.15	6.08	6.02
EATING AND DRINKING PLACES	3115	3135	3170	3194	3178	3250	3253	3241	3324	3367	3393	3615	3696	3742	12613	12922	13698
% Chg Prev Qtr SAAR	2.79	2.62	4.49	3.13	-1.97	9.37	0.32	-1.40	10.58	5.24	3.13	28.98	9.26	5.05	4.83	2.45	6.00
% Chg Same Qtr Last Yr	7.33	4.81	4.07	3.26	2.04	3.68	2.62	1.48	4.58	3.58	4.30	11.54	11.21	11.16	4.83	2.45	6.00
FOOD STORES	2831	2847	2878	2955	2864	2972	3115	3165	3210	3198	3185	3196	3232	3314	11511	12116	12789
% Chg Prev Qtr SAAR	7.61	2.23	4.40	11.15	-11.68	15.88	20.71	6.55	5.79	-1.47	-1.60	1.36	4.65	10.44	3.69	5.26	5.55
% Chg Same Qtr Last Yr	3.18	2.28	3.01	6.30	1.17	4.39	8.25	7.11	12.06	7.60	2.25	0.98	0.70	3.62	3.69	5.26	5.55
LIQUOR STORES	257	255	234	229	217	231	233	227	232	239	249	254	258	256	974	908	973
% Chg Prev Qtr SAAR	3.39	-3.55	-28.90	-7.09	-20.03	28.85	3.35	-9.92	8.19	13.48	17.21	8.50	7.39	-2.99	0.35	-6.79	7.14
% Chg Same Qtr Last Yr	8.89	7.76	-4.35	-9.91	-15.51	-9.17	-0.27	-1.03	6.74	3.40	6.70	11.78	11.58	7.29	0.35	-6.79	7.14
HOTELS AND MOTELS	893	896	915	896	871	909	917	913	909	944	917	1075	1216	1167	3601	3610	3845
% Chg Prev Qtr SAAR	35.15	1.25	8.92	-8.27	-10.53	18.48	3.53	-1.64	-1.84	16.46	-11.20	89.33	63.47	-15.00	11.75	0.27	6.50
% Chg Same Qtr Last Yr	17.51	11.53	10.31	8.13	-2.46	1.45	0.17	1.93	4.32	3.87	-0.04	17.75	33.76	23.63	11.75	0.27	6.50
OTHER RETAIL AND SERVICE	9120	9125	9122	9164	9132	9402	9691	9814	10190	10216	10403	10482	10524	10907	36531	38039	41290
% Chg Prev Qtr SAAR	2.01	0.24	-0.14	1.86	-1.40	12.38	12.87	5.19	16.21	1.01	7.52	3.08	1.62	15.37	4.62	4.13	8.55
% Chg Same Qtr Last Yr	10.24	4.98	2.75	0.99	0.13	3.03	6.24	7.10	11.59	8.65	7.34	6.80	3.27	6.76	4.62	4.13	8.55
MISC NONDURABLE GOODS	2481	2479	2479	2468	2337	2557	2502	2482	2584	2561	2607	2665	2616	2684	9907	9879	10417
% Chg Prev Qtr SAAR	7.00	-0.39	0.03	-1.78	-19.62	43.47	-8.32	-3.15	17.32	-3.43	7.38	9.25	-7.18	10.77	4.63	-0.28	5.45
% Chg Same Qtr Last Yr	9.56	5.19	2.96	1.16	-5.82	3.17	0.95	0.59	10.57	0.15	4.19	7.37	1.26	4.80	4.63	-0.28	5.45
TRANSPORTATION, COMMUNICATION	1631	1599	1544	1616	1750	1978	2163	2208	2209	2199	2218	2196	2166	2138	6390	8099	8822
% Chg Prev Qtr SAAR	6.22	-7.66	-13.21	20.05	37.66	63.00	43.09	8.62	0.19	-1.86	3.56	-3.99	-5.38	-5.03	-1.56	26.74	8.93
% Chg Same Qtr Last Yr	-0.38	-1.24	-5.15	0.55	7.28	23.65	40.12	36.66	26.22	11.19	2.55	-0.56	-1.97	-2.77	-1.56	26.74	8.93
PER CAPITA ($)	4478	4470	4485	4531	4505	4633	4726	4805	4871	4907	4944	5036	5057	5146	17964	18669	19759
% Chg Prev Qtr SAAR	5.22	-0.64	1.33	4.14	-2.25	11.86	8.24	6.88	5.62	2.99	3.03	7.67	1.67	7.18	4.40	3.93	5.84
% Chg Same Qtr Last Yr	8.96	3.87	2.57	2.49	0.62	3.64	5.37	6.06	8.13	5.92	4.62	4.81	3.81	4.85	4.40	3.93	5.84

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 1: Selected U.S. and Tennessee Economic Indicators, Seasonally Adjusted **January 2020**

	Historical Data											
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
TN GDP (Mil2012$) SAAR	271889	274626	265512	268447	276554	285078	288890	293677	304038	310029	315672	324115
Percentage change	-1.45	1.01	-3.32	1.11	3.02	3.08	1.34	1.66	3.53	1.97	1.82	2.67
US GDP (Bil2012$) SAAR	15626.0	15604.7	15208.8	15598.8	15840.7	16197.0	16495.4	16912.0	17403.8	17688.9	18108.1	18638.2
Percentage change	1.88	-0.14	-2.54	2.56	1.55	2.25	1.84	2.53	2.91	1.64	2.37	2.93
TN GDP (Mil$) SAAR	245981	253542	252067	257152	269366	285078	294907	305437	324239	336281	347197	363794
Percentage change	1.51	3.07	-0.58	2.02	4.75	5.83	3.45	3.57	6.16	3.71	3.25	4.78
US GDP (Bil$) SAAR	14451.9	14712.8	14448.9	14992.1	15542.6	16197.0	16784.9	17527.3	18224.8	18715.0	19519.4	20580.2
Percentage change	4.61	1.81	-1.79	3.76	3.67	4.21	3.63	4.42	3.98	2.69	4.30	5.43
TN PERSONAL INCOME (MIL2012$) SAAR	229616	231050	229605	236748	245296	253604	252614	259525	272415	279135	284673	293594
Percentage change	2.23	0.62	-0.63	3.11	3.61	3.39	-0.39	2.74	4.97	2.47	1.98	3.13
US PERSONAL INCOME (BIL2012$) SAAR	13132	13211	12816	13114	13580	14009	13992	14579	15253	15487	15933	16477
Percentage change	2.89	0.60	-2.99	2.33	3.55	3.16	-0.12	4.19	4.62	1.54	2.88	3.41
TN PERSONAL INCOME (MIL$) SAAR	209964	217599	216042	226587	240718	253613	256016	266873	280719	290560	301560	317515
Percentage change	4.82	3.64	-0.72	4.88	6.24	5.36	0.95	4.24	5.19	3.51	3.79	5.29
US PERSONAL INCOME (BIL$) SAAR	12008	12442	12059	12552	13327	14010	14181	14992	15718	16121	16879	17819
Percentage change	5.50	3.62	-3.08	4.08	6.18	5.13	1.22	5.72	4.84	2.57	4.70	5.57
TN NONFARM JOBS (THOUS)	2797.5	2774.9	2619.5	2614.9	2661.5	2715.0	2760.0	2821.5	2892.9	2965.1	3011.5	3062.2
Percentage change	0.53	-0.81	-5.60	-0.17	1.78	2.01	1.66	2.23	2.53	2.49	1.57	1.68
US NONFARM JOBS (MIL)	138.0	137.2	131.3	130.4	131.9	134.2	136.4	138.9	141.8	144.3	146.6	149.1
Percentage change	1.13	-0.55	-4.33	-0.73	1.22	1.69	1.64	1.88	2.08	1.78	1.57	1.67
TN MFG JOBS (THOUS)	377.6	358.6	307.0	296.9	302.4	311.2	316.2	322.8	330.8	341.7	346.3	350.7
Percentage change	-4.86	-5.02	-14.41	-3.28	1.85	2.92	1.60	2.07	2.49	3.29	1.34	1.29
US MFG JOBS (MIL)	13.9	13.4	11.8	11.5	11.7	11.9	12.0	12.2	12.3	12.4	12.4	12.7
Percentage change	-1.97	-3.42	-11.61	-2.69	1.72	1.70	0.77	1.38	1.24	0.14	0.70	2.00
TN UNEMPLOYMENT RATE (%)	4.7	6.6	10.5	9.6	9.0	7.8	7.7	6.6	5.6	4.7	3.8	3.5
US UNEMPLOYMENT RATE (%)	4.6	5.8	9.3	9.6	8.9	8.1	7.4	6.2	5.3	4.9	4.4	3.9
CHAINED PRICE INDEX, GDP (2012=100.0)	92.5	94.3	95.0	96.1	98.1	100.0	101.8	103.6	104.7	105.8	107.8	110.4
Percentage change	2.69	1.91	0.78	1.17	2.08	1.92	1.77	1.84	1.00	1.03	1.91	2.40
US PERS CONSUMP DEFL (2012=100.0)	91.4	94.2	94.1	95.7	98.1	100.0	101.3	102.8	103.0	104.1	105.9	108.1
Percentage change	2.54	3.00	-0.09	1.71	2.53	1.91	1.35	1.46	0.21	1.01	1.77	2.09
CONSUMER PRICE INDEX, ALL-URBAN (82-84=1.000)	2.073	2.153	2.146	2.181	2.249	2.296	2.330	2.367	2.370	2.400	2.451	2.511
Percentage change	2.87	3.81	-0.32	1.64	3.14	2.07	1.47	1.62	0.12	1.27	2.14	2.44
BANK PRIME INTEREST RATE (%)	8.1	5.1	3.3	3.3	3.3	3.3	3.3	3.3	3.3	3.5	4.1	4.9
FEDERAL FUNDS RATE (% per annum)	5.019	1.928	0.160	0.175	0.102	0.140	0.108	0.089	0.133	0.395	1.002	1.832
30-YEAR FIXED MORTGAGE RATE (%)	6.3	6.0	5.0	4.7	4.5	3.7	4.0	4.2	3.9	3.6	4.0	4.5
TN TAXABLE SALES (MIL2012$)	104992	99002	91636	92358	95409	98021	99880	103534	110126	114785	118264	123681
Percentage change	1.00	-5.70	-7.44	0.79	3.30	2.74	1.90	3.66	6.37	4.23	3.03	4.58
TN TAXABLE SALES (MIL$)	95995	93235	86220	88393	93633	98018	101225	106467	113489	119482	125288	133758
Percentage change	3.55	-2.88	-7.52	2.52	5.93	4.68	3.27	5.18	6.60	5.28	4.86	6.76
TN AVG ANNUAL WAGE, NONFARM (2012$)	43409	43123	43380	44008	43814	44533	44016	44444	45822	45936	46425	47014
Percentage change	1.51	-0.66	0.60	1.45	-0.44	1.64	-1.16	0.97	3.10	0.25	1.06	1.27
TN AVG ANNUAL WAGE, NONFARM ($)	39693	40611	40819	42119	42993	44534	44608	45701	47218	47816	49179	50843
Percentage change	4.09	2.31	0.51	3.18	2.08	3.58	0.17	2.45	3.32	1.27	2.85	3.38

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 2: Selected Per Capita U.S. and Tennessee Economic Indicators **January 2020**

	Historical Data											
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
TN GDP (2012$) SAAR	44025	43958	42105	42240	43229	44189	44490	44899	46131	46656	47053	47875
Percentage change	-2.84	-0.15	-4.22	0.32	2.34	2.22	0.68	0.92	2.74	1.14	0.85	1.75
US GDP (2012$) SAAR	51703	51172	49447	50307	50720	51496	52085	53014	54164	54664	55604	56873
Percentage change	0.88	-1.03	-3.37	1.74	0.82	1.53	1.14	1.78	2.17	0.92	1.72	2.28
TN GDP ($) SAAR	39830	40584	39973	40463	42105	44189	45416	46697	49196	50607	51753	53736
Percentage change	0.08	1.89	-1.51	1.23	4.06	4.95	2.78	2.82	5.35	2.87	2.26	3.83
US GDP ($) SAAR	47818	48247	46976	48350	49766	51496	53000	54943	56719	57835	59938	62799
Percentage change	3.59	0.90	-2.63	2.93	2.93	3.48	2.92	3.67	3.23	1.97	3.64	4.77
TN PERSONAL INCOME (2012$) SAAR	37378	37144	36538	37243	38341	39292	38895	39654	41305	41968	42422	43370
Percentage change	0.71	-0.62	-1.63	1.93	2.95	2.48	-1.01	1.95	4.16	1.60	1.08	2.24
US PERSONAL INCOME (2012$) SAAR	43451	43323	41668	42295	43483	44541	44182	45700	47470	47860	48926	50278
Percentage change	1.89	-0.29	-3.82	1.50	2.81	2.43	-0.81	3.44	3.87	0.82	2.23	2.76
TN PERSONAL INCOME ($) SAAR	34177	34982	34379	35645	37625	39293	39418	40776	42564	43685	44938	46904
Percentage change	3.27	2.35	-1.72	3.68	5.56	4.43	0.32	3.45	4.38	2.63	2.87	4.37
US PERSONAL INCOME ($) SAAR	39731	40801	39206	40480	42671	44543	44778	46995	48917	49819	51829	54374
Percentage change	4.47	2.69	-3.91	3.25	5.41	4.39	0.53	4.95	4.09	1.85	4.03	4.91
TN TAXABLE SALES (2012$)	17092	15917	14583	14529	14913	15187	15378	15819	16697	17258	17623	18270
Percentage change	-0.49	-6.87	-8.38	-0.37	2.64	1.84	1.26	2.87	5.55	3.36	2.11	3.67
TN TAXABLE SALES ($)	15627	14990	13721	13905	14635	15187	15585	16267	17207	17964	18669	19759
Percentage change	2.02	-4.08	-8.47	1.35	5.25	3.77	2.63	4.37	5.78	4.40	3.93	5.84

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 3: Tennessee Personal Income Components (millions of 2012 dollars) **January 2020**

	Historical Data											
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
TN PERSONAL INCOME	229616	231050	229605	236748	245296	253604	252614	259525	272415	279135	284673	293594
Percentage change	2.23	0.62	-0.63	3.11	3.61	3.39	-0.39	2.74	4.97	2.47	1.98	3.13
WAGES AND SALARIES	122468	120711	114735	116143	117548	121829	122384	126285	133395	137075	140657	144842
Percentage change	2.07	-1.43	-4.95	1.23	1.21	3.64	0.46	3.19	5.63	2.76	2.61	2.97
OTHER LABOR INCOME	27730	27921	26870	26332	26847	28776	29120	28636	29251	30934	30135	30853
Percentage change	2.52	0.69	-3.76	-2.00	1.96	7.19	1.20	-1.66	2.15	5.75	-2.58	2.38
PROPRIETORS INCOME	25414	23456	27505	29476	32506	33252	34629	36529	38034	38756	39751	40120
Percentage change	-9.46	-7.70	17.26	7.16	10.28	2.30	4.14	5.49	4.12	1.90	2.57	0.93
RENT, INTEREST, DIVIDENDS	33198	34118	31363	31698	33797	36130	34578	36708	38793	39749	41779	44250
Percentage change	6.96	2.77	-8.08	1.07	6.62	6.90	-4.29	6.16	5.68	2.46	5.11	5.91
TRANSFER PAYMENTS	41598	45409	48907	52671	52369	51888	52717	52563	55227	55880	56324	57998
Percentage change	7.22	9.16	7.70	7.70	-0.57	-0.92	1.60	-0.29	5.07	1.18	0.80	2.97
LESS: PERS CONT FOR SOC INS	19170	19098	18746	18791	16996	17199	19590	20033	21005	21576	22355	22772
Percentage change	2.07	-0.37	-1.84	0.24	-9.55	1.20	13.90	2.26	4.85	2.72	3.61	1.86
RESIDENCE ADJUSTMENT	-1621	-1469	-1029	-780	-774	-1073	-1225	-1164	-1280	-1683	-1618	-1696
Percentage change	4.57	-9.36	-29.93	-24.18	-0.83	38.61	14.19	-4.94	9.89	31.53	-3.87	4.85
PER CAPITA PERSONAL INCOME ($)	37378	37144	36538	37243	38341	39292	38895	39654	41305	41968	42422	43370
Percentage change	0.71	-0.62	-1.63	1.93	2.95	2.48	-1.01	1.95	4.16	1.60	1.08	2.24

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 4: Tennessee Personal Income Components (millions of current dollars) **January 2020**

	Historical Data											
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
TN PERSONAL INCOME.....	209964	217599	216042	226587	240718	253613	256016	266873	280719	290560	301560	317515
Percentage change.....	4.82	3.64	-0.72	4.88	6.24	5.36	0.95	4.24	5.19	3.51	3.79	5.29
WAGES AND SALARIES.....	111984	113679	107955	111157	115351	121833	124032	129860	137462	142689	149002	156641
Percentage change.....	4.65	1.51	-5.04	2.97	3.77	5.62	1.80	4.70	5.85	3.80	4.42	5.13
OTHER LABOR INCOME.....	25358	26295	25281	25200	26347	28778	29512	29446	30143	32201	31921	33367
Percentage change.....	5.13	3.70	-3.86	-0.32	4.55	9.23	2.55	-0.22	2.37	6.83	-0.87	4.53
PROPRIETORS INCOME.....	23233	22089	25887	28210	31903	33253	35095	37564	39193	40341	42108	43389
Percentage change.....	-7.19	-4.92	17.20	8.97	13.09	4.23	5.54	7.03	4.34	2.93	4.38	3.04
RENT, INTEREST, DIVIDENDS.....	30359	32133	29506	30338	33168	36133	35045	37749	39976	41376	44259	47856
Percentage change.....	9.68	5.84	-8.17	2.82	9.33	8.94	-3.01	7.72	5.90	3.50	6.97	8.13
TRANSFER PAYMENTS.....	38040	42772	46020	50411	51386	51889	53428	54052	56909	58165	59665	62723
Percentage change.....	9.95	12.44	7.59	9.54	1.94	0.98	2.97	1.17	5.29	2.21	2.58	5.13
LESS: PERS CONT FOR SOC INS....	17529	17986	17639	17983	16678	17199	19853	20600	21645	22460	23682	24626
Percentage change.....	4.66	2.61	-1.93	1.95	-7.26	3.13	15.43	3.76	5.08	3.76	5.44	3.99
RESIDENCE ADJUSTMENT.....	-1482	-1383	-968	-747	-760	-1073	-1241	-1197	-1319	-1752	-1714	-1835
Percentage change.....	7.23	-6.67	-30.01	-22.86	1.70	41.25	15.71	-3.55	10.13	32.86	-2.18	7.05
PER CAPITA PERSONAL INCOME ($)....	34177	34982	34379	35645	37625	39293	39418	40776	42564	43685	44938	46904
Percentage change.....	3.27	2.35	-1.72	3.68	5.56	4.43	0.32	3.45	4.38	2.63	2.87	4.37

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 5: Tennessee Nonfarm Employment by Sector (thousands of jobs) **January 2020**

	Historical Data											
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
TOTAL NONFARM	2797.5	2774.9	2619.5	2614.9	2661.5	2715.0	2760.0	2821.5	2892.9	2965.1	3011.5	3062.2
Percentage change	0.53	-0.81	-5.60	-0.17	1.78	2.01	1.66	2.23	2.53	2.49	1.57	1.68
NATURAL RESOURCES, MINING, CONSTRUCTION	137.8	132.5	110.0	105.1	108.7	109.0	108.0	111.0	117.2	119.2	124.4	129.3
Percentage change	2.54	-3.88	-16.98	-4.46	3.41	0.29	-0.92	2.78	5.62	1.66	4.36	3.93
MANUFACTURING	377.6	358.6	307.0	296.9	302.4	311.2	316.2	322.8	330.8	341.7	346.3	350.7
Percentage change	-4.86	-5.02	-14.41	-3.28	1.85	2.92	1.60	2.07	2.49	3.29	1.34	1.29
DURABLE GOODS	237.4	221.1	182.1	176.6	184.0	194.2	199.2	205.5	211.2	219.5	222.1	224.3
Percentage change	-5.82	-6.84	-17.66	-3.00	4.18	5.54	2.56	3.16	2.77	3.97	1.14	1.00
NONDURABLE GOODS	140.2	137.5	124.9	120.3	118.4	117.0	117.0	117.3	119.6	122.1	124.2	126.5
Percentage change	-3.19	-1.94	-9.18	-3.69	-1.56	-1.15	0.00	0.21	2.01	2.10	1.70	1.80
TRADE, TRANSPORTATION, UTILITIES	609.3	598.6	557.8	553.2	561.6	573.1	579.1	587.7	600.0	615.2	619.7	627.6
Percentage change	0.52	-1.77	-6.80	-0.84	1.52	2.05	1.05	1.49	2.09	2.54	0.73	1.27
WHOLESALE TRADE	131.3	129.6	118.8	114.5	115.6	118.3	118.5	118.0	117.4	116.8	118.1	119.6
Percentage change	0.72	-1.33	-8.33	-3.61	0.98	2.36	0.13	-0.45	-0.47	-0.53	1.17	1.26
RETAIL TRADE	330.7	325.6	307.1	307.0	309.3	312.9	315.1	320.9	325.6	334.0	336.1	337.9
Percentage change	0.69	-1.56	-5.66	-0.06	0.77	1.17	0.70	1.84	1.45	2.59	0.61	0.55
TRANSPORTATION & UTILITIES	147.3	143.4	131.9	131.7	136.7	141.8	145.5	148.8	157.0	164.4	165.6	170.1
Percentage change	-0.03	-2.61	-8.02	-0.15	3.73	3.77	2.58	2.31	5.48	4.75	0.67	2.76
INFORMATION	50.4	51.0	47.3	45.3	44.0	43.4	44.3	44.0	44.6	45.5	46.1	45.6
Percentage change	1.38	1.19	-7.11	-4.31	-2.89	-1.27	2.05	-0.66	1.31	2.09	1.17	-1.12
FINANCIAL ACTIVITIES	144.8	145.0	140.6	137.1	136.5	137.1	138.9	144.1	148.0	153.1	158.7	162.7
Percentage change	0.91	0.13	-3.08	-2.45	-0.44	0.44	1.29	3.79	2.69	3.41	3.67	2.51
PROFESSIONAL & BUSINESS SERVICES	326.5	325.0	297.4	308.1	326.9	342.7	358.3	379.7	397.1	408.0	411.6	417.6
Percentage change	1.04	-0.48	-8.48	3.58	6.11	4.83	4.55	5.97	4.59	2.77	0.86	1.47
EDUCATION & HEALTH SERVICES	352.2	361.1	367.8	375.6	386.2	395.6	401.1	405.7	414.4	424.0	431.0	435.4
Percentage change	2.69	2.52	1.86	2.12	2.81	2.45	1.38	1.16	2.15	2.30	1.66	1.03
LEISURE & HOSPITALITY	276.2	273.7	263.5	262.0	267.6	276.7	285.8	296.4	307.9	319.5	328.9	339.2
Percentage change	2.22	-0.88	-3.73	-0.58	2.15	3.40	3.29	3.68	3.90	3.76	2.96	3.12
OTHER SERVICES	104.0	104.5	102.0	101.2	102.1	104.3	105.6	106.1	108.0	111.0	114.6	118.3
Percentage change	2.33	0.42	-2.36	-0.82	0.86	2.17	1.25	0.48	1.78	2.79	3.26	3.27
GOVERNMENT	418.6	425.0	426.0	430.6	425.6	421.9	422.8	424.1	424.9	427.9	430.3	435.8
Percentage change	1.06	1.52	0.24	1.07	-1.15	-0.88	0.21	0.32	0.18	0.71	0.56	1.28
FEDERAL, CIVILIAN	48.8	49.4	50.1	52.4	50.5	50.1	49.5	48.4	49.1	49.2	49.1	49.0
Percentage change	-0.15	1.25	1.47	4.49	-3.45	-0.79	-1.35	-2.16	1.46	0.24	-0.30	-0.08
STATE & LOCAL	369.9	375.6	375.9	378.2	375.1	371.7	373.3	375.7	375.8	378.7	381.2	386.8
Percentage change	1.22	1.55	0.08	0.61	-0.83	-0.89	0.42	0.65	0.02	0.77	0.67	1.45

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 6: Tennessee Durable Goods Manufacturing Employment (thousands of jobs) **January 2020**

	Historical Data											
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
TOTAL DURABLE GOODS	237.4	221.1	182.1	176.6	184.0	194.2	199.2	205.5	211.2	219.5	222.1	224.3
Percentage change	-5.82	-6.84	-17.66	-3.00	4.18	5.54	2.56	3.16	2.77	3.97	1.14	1.00
WOOD PRODUCTS	16.1	14.3	11.3	10.9	10.8	11.0	10.9	11.2	11.6	12.1	12.5	12.6
Percentage change	-10.14	-11.24	-20.84	-3.55	-1.07	2.25	-1.59	3.36	3.18	4.81	3.29	0.13
NONMETALLIC MINERALS	15.5	14.2	11.6	11.3	11.8	12.5	12.1	12.0	12.7	13.3	13.6	14.1
Percentage change	-3.52	-8.38	-18.89	-2.05	4.21	5.81	-2.66	-1.11	5.41	5.20	2.31	3.36
PRIMARY METALS	11.8	11.2	9.2	8.9	9.3	9.8	10.1	10.2	10.5	10.7	10.7	11.0
Percentage change	-0.84	-4.93	-18.60	-2.64	4.69	4.92	3.16	0.99	2.70	1.74	0.78	2.79
FABRICATED METALS	41.7	39.9	33.8	33.1	33.7	34.6	34.0	34.6	35.3	35.7	35.5	36.6
Percentage change	-4.44	-4.28	-15.46	-1.87	1.83	2.63	-1.64	1.54	2.05	1.27	-0.50	2.91
MACHINERY	32.0	31.2	26.0	24.8	25.1	25.5	25.4	25.4	25.3	25.5	25.3	25.5
Percentage change	-3.69	-2.50	-16.63	-4.79	1.46	1.65	-0.71	0.31	-0.62	0.77	-0.77	0.73
COMPUTERS & ELECTRONICS	8.1	7.4	6.2	5.6	5.6	5.6	5.2	5.1	5.0	4.8	4.9	5.1
Percentage change	-12.55	-8.26	-16.07	-10.58	0.44	0.73	-7.38	-3.02	-2.14	-3.19	1.91	4.77
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS	22.1	20.6	17.8	16.9	17.7	17.9	18.6	19.4	19.8	19.9	19.3	18.9
Percentage change	-4.67	-6.94	-13.43	-4.85	4.45	1.46	3.75	4.12	2.02	0.50	-3.07	-1.77
TRANSPORTATION EQUIPMENT	58.6	52.5	40.4	40.5	45.8	53.6	59.5	63.8	66.8	72.5	74.5	74.1
Percentage change	-7.99	-10.46	-22.96	0.03	13.21	17.04	11.03	7.14	4.70	8.64	2.68	-0.56
FURNITURE	16.0	14.2	10.8	9.7	8.9	8.7	8.8	9.0	9.1	9.4	9.5	9.5
Percentage change	-9.72	-11.08	-24.26	-10.21	-7.73	-2.92	1.06	2.73	0.57	3.94	0.89	0.52
MISCELLANEOUS DURABLES	15.4	15.5	15.0	15.0	15.2	14.9	14.5	14.8	15.3	15.6	16.2	16.9
Percentage change	0.18	0.98	-2.99	-0.62	1.78	-2.19	-2.25	1.77	3.61	1.74	3.68	4.27

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 7: Tennessee Nondurable Goods Manufacturing Employment (thousands of jobs) **January 2020**

	Historical Data											
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
TOTAL NONDURABLE GOODS	140.2	137.5	124.9	120.3	118.4	117.0	117.0	117.3	119.6	122.1	124.2	126.5
Percentage change	-3.19	-1.94	-9.18	-3.69	-1.56	-1.15	0.00	0.21	2.01	2.10	1.70	1.80
FOOD	32.8	32.6	32.4	32.7	33.2	33.1	32.5	32.8	33.4	34.4	35.4	35.8
Percentage change	-3.83	-0.62	-0.56	0.83	1.54	-0.21	-1.85	0.95	1.75	3.00	3.05	1.02
BEVERAGE & TOBACCO	5.1	5.1	5.1	5.0	5.0	5.2	5.3	5.5	5.9	6.6	6.9	7.3
Percentage change	-2.56	0.14	0.16	-1.64	0.16	3.51	2.58	3.46	7.72	10.86	5.59	6.14
PAPER	14.7	14.5	13.6	13.3	12.9	12.2	12.1	12.0	12.0	11.9	11.9	12.0
Percentage change	-4.86	-1.27	-6.47	-2.33	-2.98	-4.93	-1.09	-0.92	0.20	-0.64	-0.35	0.77
PRINTING & RELATED SUPPORT	17.0	15.7	13.3	11.4	10.0	9.6	9.6	9.5	9.2	9.2	9.0	9.0
Percentage change	-4.51	-7.53	-15.27	-13.96	-12.93	-3.44	0.09	-1.22	-2.99	-0.28	-2.27	-0.10
CHEMICALS	27.0	27.6	25.9	25.0	24.6	24.4	24.8	25.3	25.6	25.3	25.0	25.6
Percentage change	2.33	2.19	-6.18	-3.31	-1.63	-0.78	1.64	1.91	1.12	-1.17	-1.09	2.16
PLASTICS & RUBBER	26.6	25.4	20.4	19.9	20.5	20.0	20.2	20.8	21.9	23.2	24.4	24.8
Percentage change	-3.64	-4.40	-19.81	-2.49	2.89	-2.45	1.03	2.93	5.66	5.58	5.14	1.71
MISCELLANEOUS NONDURABLE GOODS	17.1	16.6	14.2	13.0	12.3	12.5	12.5	11.4	11.6	11.6	11.6	12.0
Percentage change	-6.73	-2.87	-14.28	-8.83	-5.28	1.69	0.01	-8.64	1.39	0.36	0.00	3.57

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 8: Tennessee Average Annual Wage and Salary Rate by Sector (2012 dollars) **January 2020**

	Historical Data											
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
TOTAL NONFARM	43409	43123	43380	44008	43814	44533	44016	44444	45822	45936	46425	47014
Percentage change	1.51	-0.66	0.60	1.45	-0.44	1.64	-1.16	0.97	3.10	0.25	1.06	1.27
NATURAL RESOURCES, MINING, CONSTRUCTION	48160	48003	47214	48096	47992	48601	48297	49777	52552	53422	54605	53921
Percentage change	2.92	-0.33	-1.64	1.87	-0.22	1.27	-0.62	3.06	5.57	1.66	2.22	-1.25
MANUFACTURING	51294	51504	52375	54754	54206	55207	54395	55135	55902	56123	56529	55120
Percentage change	1.30	0.41	1.69	4.54	-1.00	1.85	-1.47	1.36	1.39	0.39	0.72	-2.49
DURABLE GOODS	49926	50276	51198	53360	52620	54314	52438	53527	54373	54891	55339	55492
Percentage change	1.01	0.70	1.83	4.22	-1.39	3.22	-3.45	2.08	1.58	0.95	0.82	0.28
NONDURABLE GOODS	53600	53483	54078	56811	56666	56693	57724	57949	58600	58338	58658	54462
Percentage change	1.62	-0.22	1.11	5.05	-0.26	0.05	1.82	0.39	1.12	-0.45	0.55	-7.15
TRADE, TRANSPORTATION, UTILITIES	41436	40515	40255	40715	40927	41232	40745	41342	42532	42773	43030	43377
Percentage change	1.56	-2.22	-0.64	1.14	0.52	0.74	-1.18	1.47	2.88	0.57	0.60	0.80
WHOLESALE TRADE	61479	60891	60422	61627	62033	63524	62980	65516	67610	69433	68949	67941
Percentage change	1.65	-0.96	-0.77	1.99	0.66	2.40	-0.86	4.03	3.20	2.70	-0.70	-1.46
RETAIL TRADE	28897	27944	28023	28453	28512	28325	27686	28008	28859	28976	29212	29474
Percentage change	2.07	-3.30	0.28	1.54	0.21	-0.65	-2.26	1.16	3.04	0.41	0.81	0.90
TRANSPORTATION & UTILITIES	51719	50643	50580	51115	51183	51112	50926	50944	52132	51869	52584	53716
Percentage change	0.97	-2.08	-0.12	1.06	0.13	-0.14	-0.36	0.04	2.33	-0.51	1.38	2.15
INFORMATION	55481	53858	54218	55275	57166	58162	57054	59124	59502	61055	63801	67386
Percentage change	-0.80	-2.93	0.67	1.95	3.42	1.74	-1.90	3.63	0.64	2.61	4.50	5.62
FINANCIAL ACTIVITIES	62599	60966	60957	64062	63917	67179	65016	65825	66898	67320	66957	70266
Percentage change	2.46	-2.61	-0.01	5.09	-0.23	5.10	-3.22	1.24	1.63	0.63	-0.54	4.94
PROFESSIONAL & BUSINESS SERVICES	45862	46866	48543	49136	48275	50938	50610	49521	52306	52168	52774	55615
Percentage change	4.24	2.19	3.58	1.22	-1.75	5.52	-0.64	-2.15	5.62	-0.26	1.16	5.38
EDUCATION & HEALTH SERVICES	45111	45022	46136	46015	45277	45234	44935	45139	47078	46758	47188	47253
Percentage change	1.04	-0.20	2.47	-0.26	-1.60	-0.10	-0.66	0.45	4.30	-0.68	0.92	0.14
LEISURE & HOSPITALITY	21458	20936	20891	21300	21171	21436	21029	21680	22799	22944	23629	24218
Percentage change	1.71	-2.43	-0.22	1.96	-0.60	1.25	-1.90	3.10	5.16	0.63	2.98	2.49
OTHER SERVICES	38852	38793	39272	39170	39281	39678	39374	40886	41839	41594	41570	41733
Percentage change	-1.78	-0.15	1.23	-0.26	0.28	1.01	-0.77	3.84	2.33	-0.59	-0.06	0.39
GOVERNMENT	41780	41717	41944	41810	41923	41817	41623	42001	42396	42546	43270	43569
Percentage change	1.31	-0.15	0.54	-0.32	0.27	-0.25	-0.46	0.91	0.94	0.36	1.70	0.69
FEDERAL, CIVILIAN	69959	68175	69160	70852	73073	72052	70861	76443	75468	74832	74880	76144
Percentage change	1.90	-2.55	1.44	2.45	3.13	-1.40	-1.65	7.88	-1.28	-0.84	0.06	1.69
STATE & LOCAL	38064	38239	38317	37808	37726	37738	37749	37564	38074	38350	39201	39439
Percentage change	1.30	0.46	0.20	-1.33	-0.22	0.03	0.03	-0.49	1.36	0.72	2.22	0.61

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 9: Tennessee Average Annual Wage and Salary Rate by Sector (current dollars) **January 2020**

	Historical Data											
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
TOTAL NONFARM	39693	40611	40819	42119	42993	44534	44608	45701	47218	47816	49179	50843
Percentage change	4.09	2.31	0.51	3.18	2.08	3.58	0.17	2.45	3.32	1.27	2.85	3.38
NATURAL RESOURCES, MINING, CONSTRUCTION	44040	45207	44421	46027	47090	48600	48948	51186	54154	55611	57847	58310
Percentage change	5.54	2.65	-1.74	3.62	2.31	3.21	0.72	4.57	5.80	2.69	4.02	0.80
MANUFACTURING	46903	48505	49294	52404	53189	55206	55126	56694	57605	58420	59882	59608
Percentage change	3.87	3.42	1.63	6.31	1.50	3.79	-0.14	2.84	1.61	1.41	2.50	-0.46
DURABLE GOODS	45650	47352	48185	51067	51633	54312	53143	55043	56031	57137	58621	60009
Percentage change	3.57	3.73	1.76	5.98	1.11	5.19	-2.15	3.57	1.80	1.97	2.60	2.37
NONDURABLE GOODS	49015	50363	50898	54375	55601	56694	58501	59585	60383	60728	62136	58895
Percentage change	4.20	2.75	1.06	6.83	2.25	1.97	3.19	1.85	1.34	0.57	2.32	-5.22
TRADE, TRANSPORTATION, UTILITIES	37886	38155	37878	38967	40162	41232	41293	42512	43828	44524	45582	46909
Percentage change	4.13	0.71	-0.73	2.87	3.07	2.67	0.15	2.95	3.10	1.59	2.38	2.91
WHOLESALE TRADE	56214	57345	56853	58981	60871	63530	63827	67371	69671	72279	73037	73470
Percentage change	4.22	2.01	-0.86	3.74	3.20	4.37	0.47	5.55	3.41	3.74	1.05	0.59
RETAIL TRADE	26422	26316	26369	27231	27980	28324	28058	28800	29739	30161	30944	31874
Percentage change	4.66	-0.40	0.20	3.27	2.75	1.23	-0.94	2.65	3.26	1.42	2.59	3.00
TRANSPORTATION & UTILITIES	47289	47690	47595	48920	50222	51112	51612	52386	53721	53991	55702	58091
Percentage change	3.52	0.85	-0.20	2.78	2.66	1.77	0.98	1.50	2.55	0.50	3.17	4.29
INFORMATION	50726	50720	51021	52900	56102	58167	57822	60796	61312	63558	67584	72863
Percentage change	1.70	-0.01	0.59	3.68	6.05	3.68	-0.59	5.14	0.85	3.66	6.33	7.81
FINANCIAL ACTIVITIES	57238	57416	57359	61318	62720	67182	65888	67685	68936	70072	70932	75995
Percentage change	5.05	0.31	-0.10	6.90	2.29	7.11	-1.93	2.73	1.85	1.65	1.23	7.14
PROFESSIONAL & BUSINESS SERVICES	41939	44134	45677	47025	47369	50942	51290	50922	53898	54302	55903	60144
Percentage change	6.89	5.23	3.50	2.95	0.73	7.54	0.68	-0.72	5.84	0.75	2.95	7.59
EDUCATION & HEALTH SERVICES	41249	42401	43412	44039	44430	45234	45539	46416	48513	48671	49985	51102
Percentage change	3.61	2.79	2.38	1.44	0.89	1.81	0.67	1.92	4.52	0.33	2.70	2.23
LEISURE & HOSPITALITY	19622	19717	19657	20385	20775	21436	21312	22294	23495	23883	25030	26191
Percentage change	4.29	0.48	-0.31	3.71	1.91	3.18	-0.58	4.61	5.38	1.65	4.80	4.64
OTHER SERVICES	35524	36533	36955	37487	38543	39678	39905	42043	43113	43294	44035	45133
Percentage change	0.71	2.84	1.16	1.44	2.82	2.94	0.57	5.36	2.55	0.42	1.71	2.49
GOVERNMENT	38202	39287	39464	40014	41139	41817	42183	43189	43687	44288	45838	47118
Percentage change	3.88	2.84	0.45	1.39	2.81	1.65	0.87	2.39	1.15	1.38	3.50	2.79
FEDERAL, CIVILIAN	63967	64202	65078	67815	71702	72050	71817	78606	77765	77892	79321	82347
Percentage change	4.49	0.37	1.36	4.21	5.73	0.49	-0.32	9.45	-1.07	0.16	1.84	3.81
STATE & LOCAL	34805	36012	36051	36183	37020	37739	38256	38627	39233	39920	41527	42652
Percentage change	3.87	3.47	0.11	0.37	2.31	1.94	1.37	0.97	1.57	1.75	4.03	2.71

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 10: Tennessee Civilian Labor Force and Unemployment Rate **January 2020**

	Historical Data											
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
CIVILIAN LABOR FORCE (THOUS).....	3064	3056	3054	3090	3125	3102	3068	3025	3062	3129	3190	3244
Percentage change.....	0.93	-0.27	-0.07	1.18	1.12	-0.73	-1.10	-1.40	1.21	2.21	1.95	1.69
EMPLOYED PERSONS (THOUS).....	2921	2853	2735	2792	2844	2859	2830	2825	2890	2981	3070	3130
Percentage change.....	1.52	-2.33	-4.15	2.09	1.87	0.51	-1.00	-0.17	2.29	3.16	2.98	1.96
UNEMPLOYED PERSONS (THOUS).....	143	203	319	298	280	243	238	200	171	148	120	114
Percentage change.....	-9.73	41.84	57.41	-6.63	-5.95	-13.32	-2.21	-15.99	-14.10	-13.82	-18.88	-5.23
PARTICIPATION RATE (PERCENT).....	64.4	63.4	62.7	61.4	61.5	60.5	59.4	58.0	58.2	58.9	59.3	59.7
Percentage change.....	-0.50	-1.54	-1.03	-2.13	0.25	-1.72	-1.86	-2.27	0.28	1.17	0.79	0.60
UNEMPLOYMENT RATE (PERCENT).....	4.7	6.6	10.5	9.6	9.0	7.8	7.7	6.6	5.6	4.7	3.8	3.5

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 11: Tennessee Taxable Sales (millions of 2012 dollars) **January 2020**

	Historical Data											
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
TOTAL TAXABLE SALES	104992	99002	91636	92358	95409	98021	99880	103534	110126	114785	118264	123681
Percentage change	1.00	-5.70	-7.44	0.79	3.30	2.74	1.90	3.66	6.37	4.23	3.03	4.58
AUTO DEALERS	10394	8431	7145	8014	8589	9275	9696	10267	11442	12117	12153	12335
Percentage change	-1.27	-18.89	-15.25	12.16	7.17	7.99	4.54	5.89	11.44	5.90	0.29	1.50
PURCHASES FROM MANUFACTURERS	5186	4775	3713	3819	4085	4041	4115	4337	4732	5000	5172	5489
Percentage change	-1.14	-7.94	-22.24	2.87	6.96	-1.07	1.81	5.41	9.11	5.67	3.44	6.12
MISC DURABLE GOODS	19077	17359	14610	15144	15878	16374	16582	17061	18066	19345	20163	20941
Percentage change	-1.14	-9.00	-15.84	3.65	4.85	3.12	1.27	2.89	5.89	7.08	4.23	3.86
EATING AND DRINKING PLACES	9711	9529	9395	9463	9687	10198	10436	10888	11676	12117	12199	12665
Percentage change	2.31	-1.88	-1.40	0.72	2.37	5.27	2.33	4.33	7.24	3.78	0.67	3.82
FOOD STORES	9548	9129	9376	9283	9391	9690	10113	10401	10773	11058	11436	11826
Percentage change	1.14	-4.39	2.70	-0.99	1.16	3.18	4.37	2.85	3.58	2.64	3.42	3.41
LIQUOR STORES	650	675	698	715	742	793	825	869	942	936	857	900
Percentage change	5.83	3.94	3.40	2.42	3.68	6.91	4.07	5.32	8.43	-0.62	-8.44	4.93
HOTELS AND MOTELS	2575	2457	2167	2160	2377	2488	2505	2801	3126	3459	3408	3555
Percentage change	3.52	-4.61	-11.81	-0.31	10.04	4.69	0.68	11.82	11.62	10.64	-1.47	4.30
OTHER RETAIL AND SERVICE	30956	29983	28488	28540	29302	30179	30720	31979	33882	35096	35906	38180
Percentage change	1.74	-3.15	-4.99	0.18	2.67	2.99	1.79	4.10	5.95	3.58	2.31	6.33
MISC NONDURABLE GOODS	8485	8266	7826	7988	8139	8423	8578	8799	9188	9518	9325	9632
Percentage change	3.76	-2.58	-5.31	2.07	1.88	3.49	1.84	2.58	4.42	3.59	-2.02	3.29
TRANSPORTATION, COMMUNICATION	8409	8399	8217	7231	7220	6560	6311	6133	6300	6140	7643	8158
Percentage change	1.97	-0.12	-2.17	-11.99	-0.15	-9.14	-3.80	-2.82	2.72	-2.55	24.48	6.74
PER CAPITA ($)	17092	15917	14583	14529	14913	15187	15378	15819	16697	17258	17623	18270
Percentage change	-0.49	-6.87	-8.38	-0.37	2.64	1.84	1.26	2.87	5.55	3.36	2.11	3.67

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 12: Tennessee Taxable Sales (millions of current dollars) **January 2020**

	Historical Data											
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
TOTAL TAXABLE SALES	95995	93235	86220	88393	93633	98018	101225	106467	113489	119482	125288	133758
Percentage change	3.55	-2.88	-7.52	2.52	5.93	4.68	3.27	5.18	6.60	5.28	4.86	6.76
AUTO DEALERS	9503	7938	6725	7671	8429	9275	9827	10558	11791	12614	12874	13340
Percentage change	1.21	-16.47	-15.28	14.07	9.89	10.03	5.95	7.44	11.68	6.97	2.06	3.62
PURCHASES FROM MANUFACTURERS	4741	4496	3493	3656	4009	4042	4170	4460	4877	5206	5479	5936
Percentage change	1.35	-5.17	-22.31	4.65	9.66	0.82	3.18	6.95	9.34	6.74	5.26	8.34
MISC DURABLE GOODS	17441	16347	13747	14494	15583	16372	16805	17545	18618	20136	21361	22648
Percentage change	1.35	-6.27	-15.91	5.43	7.51	5.07	2.64	4.40	6.12	8.15	6.08	6.02
EATING AND DRINKING PLACES	8880	8973	8840	9057	9507	10198	10576	11196	12032	12613	12922	13698
Percentage change	4.91	1.06	-1.48	2.45	4.98	7.26	3.71	5.86	7.46	4.83	2.45	6.00
FOOD STORES	8731	8600	8821	8884	9216	9690	10249	10695	11101	11511	12116	12789
Percentage change	3.70	-1.49	2.57	0.72	3.73	5.14	5.77	4.35	3.79	3.69	5.26	5.55
LIQUOR STORES	594	636	657	685	728	793	836	894	971	974	908	973
Percentage change	8.51	7.05	3.31	4.18	6.32	8.93	5.48	6.86	8.66	0.35	-6.79	7.14
HOTELS AND MOTELS	2355	2313	2039	2067	2333	2488	2539	2881	3222	3601	3610	3845
Percentage change	6.15	-1.78	-11.87	1.40	12.85	6.66	2.04	13.46	11.86	11.75	0.27	6.50
OTHER RETAIL AND SERVICE	28304	28237	26805	27315	28756	30178	31134	32885	34917	36531	38039	41290
Percentage change	4.31	-0.24	-5.07	1.90	5.27	4.95	3.17	5.62	6.18	4.62	4.13	8.55
MISC NONDURABLE GOODS	7758	7784	7364	7645	7987	8423	8693	9048	9468	9907	9879	10417
Percentage change	6.38	0.33	-5.40	3.81	4.47	5.46	3.21	4.08	4.65	4.63	-0.28	5.45
TRANSPORTATION, COMMUNICATION	7689	7910	7729	6921	7085	6560	6396	6306	6492	6390	8099	8822
Percentage change	4.57	2.87	-2.29	-10.45	2.37	-7.41	-2.50	-1.40	2.94	-1.56	26.74	8.93
PER CAPITA ($)	15627	14990	13721	13905	14635	15187	15585	16267	17207	17964	18669	19759
Percentage change	2.02	-4.08	-8.47	1.35	5.25	3.77	2.63	4.37	5.78	4.40	3.93	5.84

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 13: Tennessee Gross Domestic Product by Sector (millions of 2012 dollars) **January 2020**

	Historical Data											
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
GROSS DOMESTIC PRODUCT	275,896	271,889	274,626	265,512	268,447	276,554	285,078	288,890	293,677	304,038	310,029	315,672
Percentage change	2.72	-1.45	1.01	-3.32	1.11	3.02	3.08	1.34	1.66	3.53	1.97	1.82
AGRICULTURE, FORESTRY, FISHING AND HUNTING	3,201	2,209	2,489	2,351	1,619	1,758	1,357	2,042	1,718	1,979	1,816	1,678
Percentage change	23.53	-31.00	12.69	-5.55	-31.12	8.55	-22.83	50.55	-15.87	15.20	-8.27	-7.59
NATURAL RESOURCES AND MINING	4,732	3,815	3,773	3,428	2,722	2,618	2,117	2,788	2,496	2,752	2,687	2,559
Percentage change	16.53	-19.38	-1.11	-9.14	-20.60	-3.83	-19.15	31.74	-10.47	10.25	-2.38	-4.77
CONSTRUCTION	11,841	11,420	10,452	9,144	8,654	8,895	9,610	9,369	9,396	9,828	10,355	10,902
Percentage change	-2.25	-3.55	-8.48	-12.52	-5.36	2.79	8.04	-2.51	0.29	4.60	5.36	5.29
MANUFACTURING	46,816	45,070	44,303	39,419	39,607	41,262	43,517	45,478	45,594	46,596	46,991	48,445
Percentage change	3.58	-3.73	-1.70	-11.02	0.48	4.18	5.46	4.51	0.26	2.20	0.85	3.09
DURABLE GOODS	26,474	23,804	24,815	20,468	19,918	22,226	24,087	24,858	25,329	26,533	27,077	28,088
Percentage change	3.97	-10.09	4.25	-17.52	-2.69	11.59	8.37	3.20	1.89	4.75	2.05	3.74
NONDURABLE GOODS	20,342	21,266	19,488	18,950	19,690	19,036	19,430	20,619	20,266	20,063	19,914	20,357
Percentage change	3.07	4.54	-8.36	-2.76	3.90	-3.32	2.07	6.12	-1.72	-1.00	-0.74	2.22
TRADE	57,317	56,731	55,755	50,550	52,856	53,612	55,044	55,347	56,234	57,888	59,806	60,702
Percentage change	2.11	-1.02	-1.72	-9.34	4.56	1.43	2.67	0.55	1.60	2.94	3.31	1.50
WHOLESALE TRADE	20,229	20,788	21,033	18,219	19,257	19,595	20,740	21,038	21,823	22,485	22,751	22,746
Percentage change	2.37	2.76	1.18	-13.38	5.70	1.75	5.84	1.44	3.73	3.03	1.18	-0.02
RETAIL TRADE	21,398	20,886	19,892	18,718	19,376	19,629	19,863	19,883	20,082	20,779	21,948	22,725
Percentage change	0.99	-2.39	-4.76	-5.90	3.51	1.31	1.19	0.10	1.00	3.47	5.62	3.54
TRANSPORTATION AND UTILITIES	15,690	15,058	14,831	13,613	14,224	14,389	14,441	14,426	14,329	14,624	15,107	15,230
Percentage change	3.33	-4.03	-1.51	-8.21	4.49	1.16	0.36	-0.11	-0.67	2.06	3.30	0.81
INFORMATION	7,919	8,659	8,975	9,558	10,028	10,137	9,644	9,034	8,912	9,923	10,712	11,459
Percentage change	12.21	9.34	3.64	6.50	4.92	1.08	-4.86	-6.32	-1.35	11.35	7.95	6.97
FINANCIAL ACTIVITIES	37,244	38,852	38,845	40,304	41,833	43,571	44,922	44,485	46,333	47,605	49,168	49,417
Percentage change	1.85	4.32	-0.02	3.76	3.79	4.16	3.10	-0.97	4.15	2.75	3.28	0.51
PROFESSIONAL AND BUSINESS SERVICES	25,233	25,888	27,567	26,015	27,346	28,303	30,463	31,793	32,784	34,205	34,734	35,933
Percentage change	1.32	2.59	6.49	-5.63	5.12	3.50	7.63	4.37	3.12	4.33	1.55	3.45
EDUCATION AND HEALTH SERVICES	25,702	25,853	28,197	30,688	31,280	32,432	32,865	33,407	34,054	36,434	36,652	36,019
Percentage change	3.28	0.59	9.07	8.83	1.93	3.68	1.34	1.65	1.94	6.99	0.60	-1.73
LEISURE AND HOSPITALITY	13,756	14,134	12,839	12,143	12,646	13,141	13,560	13,707	14,661	15,578	15,649	16,435
Percentage change	7.10	2.75	-9.17	-5.42	4.15	3.91	3.18	1.09	6.96	6.25	0.46	5.02
OTHER SERVICES	8,116	7,792	7,423	7,051	7,021	7,069	7,258	7,079	7,166	7,182	7,241	7,285
Percentage change	0.22	-3.99	-4.73	-5.01	-0.43	0.68	2.68	-2.46	1.23	0.21	0.83	0.60
GOVERNMENT	34,019	31,466	34,008	34,862	32,835	33,756	34,723	34,361	34,329	34,068	34,218	34,839
Percentage change	-0.37	-7.50	8.08	2.51	-5.81	2.80	2.86	-1.04	-0.10	-0.76	0.44	1.82
FEDERAL	9,576	9,401	8,854	9,483	9,177	9,065	8,975	9,201	9,897	10,057	10,108	10,249
Percentage change	-0.40	-1.82	-5.82	7.10	-3.22	-1.23	-0.99	2.51	7.57	1.62	0.50	1.40
STATE AND LOCAL	24,443	22,065	25,154	25,380	23,658	24,691	25,748	25,161	24,432	24,010	24,110	24,590
Percentage change	-0.36	-9.73	14.00	0.90	-6.78	4.37	4.28	-2.28	-2.90	-1.72	0.41	1.99

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 14: Tennessee Durable Goods Manufacturing Gross Domestic Product (millions of 2012 dollars) **January 2020**

	Historical Data											
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
DURABLE GOODS	26,474	23,804	24,815	20,468	19,918	22,226	24,087	24,858	25,329	26,533	27,077	28,088
Percentage change	3.97	-10.09	4.25	-17.52	-2.69	11.59	8.37	3.20	1.89	4.75	2.05	3.74
WOOD PRODUCTS	741	825	834	629	658	721	729	661	638	731	753	836
Percentage change	3.78	11.33	1.07	-24.55	4.46	9.66	1.15	-9.35	-3.57	14.59	3.12	10.93
NONMETALLIC MINERAL PRODUCTS	1,274	1,271	1,118	881	984	1,093	1,134	1,062	1,088	1,224	1,292	1,326
Percentage change	-10.47	-0.22	-12.06	-21.21	11.72	11.15	3.72	-6.36	2.46	12.53	5.48	2.70
PRIMARY METALS	1,424	1,130	1,156	1,003	1,187	1,421	1,646	1,747	1,820	1,978	2,136	1,809
Percentage change	-4.83	-20.61	2.30	-13.26	18.31	19.78	15.77	6.15	4.17	8.68	8.02	-15.32
FABRICATED METAL PRODUCTS	4,453	4,344	3,813	3,414	3,635	3,500	3,586	3,325	3,374	3,331	3,485	3,634
Percentage change	7.24	-2.45	-12.23	-10.46	6.47	-3.69	2.46	-7.30	1.49	-1.28	4.64	4.26
MACHINERY	3,555	3,078	3,679	2,819	2,680	2,920	2,677	3,191	2,832	2,847	2,819	2,836
Percentage change	-6.74	-13.40	19.50	-23.36	-4.95	8.94	-8.32	19.23	-11.27	0.55	-1.00	0.63
COMPUTER & ELECTRONIC PRODUCTS	1945	2385	3623	3794	671	644	810	778	709	843	831	875
Percentage change	-4.99	22.60	51.90	4.74	-82.31	-4.13	25.86	-3.90	-8.96	18.97	-1.41	5.26
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS	3,112	2,515	3,150	2,938	2,597	2,762	3,603	3,677	3,481	4,309	3,794	4,124
Percentage change	8.51	-19.17	25.24	-6.75	-11.59	6.36	30.44	2.06	-5.35	23.80	-11.95	8.69
MOTOR VEHICLES, BODIES & TRAILERS, & PARTS	6,617	4,862	4,144	1,781	4,225	5,831	6,686	7,312	8,286	7,642	8,424	8,773
Percentage change	20.83	-26.51	-14.77	-57.02	137.24	38.01	14.65	9.37	13.31	-7.77	10.23	4.15
OTHER TRANSPORTATION EQUIPMENT	807	743	654	450	543	595	509	419	501	456	519	530
Percentage change	-16.08	-7.88	-12.03	-31.21	20.77	9.61	-14.50	-17.69	19.48	-8.93	13.89	2.14
FURNITURE	840	817	641	461	412	393	409	449	487	537	511	519
Percentage change	-6.10	-2.72	-21.48	-28.11	-10.69	-4.62	4.20	9.82	8.32	10.35	-4.97	1.65
MISCELLANEOUS DURABLE GOODS	1,707	1,833	2,004	2,299	2,327	2,345	2,298	2,237	2,116	2,636	2,513	2,827
Percentage change	5.44	7.34	9.33	14.74	1.22	0.79	-2.02	-2.68	-5.40	24.57	-4.64	12.47

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 15: Tennessee Nondurable Goods Manufacturing Gross Domestic Product (millions of 2012 dollars) **January 2020**

	Historical Data											
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
NONDURABLE GOODS	20,342	21,266	19,488	18,950	19,690	19,036	19,430	20,619	20,266	20,063	19,914	20,357
Percentage change	3.07	4.54	-8.36	-2.76	3.90	-3.32	2.07	6.12	-1.72	-1.00	-0.74	2.22
FOOD AND BEVERAGE & TOBACCO	7,052	7,930	7,264	7,015	7,080	6,779	6,685	6,689	6,606	6,854	7,015	7,465
Percentage change	11.34	12.46	-8.41	-3.42	0.93	-4.26	-1.39	0.07	-1.24	3.75	2.35	6.41
TEXTILE MILLS & TEXTILE PRODUCT MILLS	758	685	690	461	394	324	355	498	492	475	511	526
Percentage change	8.37	-9.59	0.66	-33.14	-14.47	-17.73	9.37	40.30	-1.25	-3.32	7.57	2.91
APPAREL & LEATHER PRODUCTS	251	272	265	204	237	208	203	313	165	168	163	162
Percentage change	-18.99	8.20	-2.54	-22.98	16.27	-12.35	-2.64	54.37	-47.34	1.94	-3.16	-0.31
PAPER	2,784	2,378	2,470	2,691	2,847	2,603	2,773	2,842	2,765	2,518	2,627	2,469
Percentage change	12.42	-14.61	3.88	8.94	5.81	-8.58	6.56	2.48	-2.71	-8.96	4.35	-6.02
PRINTING & RELATED SUPPORT	1,219	1,191	1,170	1,034	1,016	992	944	1,064	1,040	1,010	1,039	1,027
Percentage change	4.18	-2.30	-1.76	-11.67	-1.72	-2.35	-4.78	12.61	-2.23	-2.89	2.90	-1.19
CHEMICALS	5,124	5,294	4,699	4,720	5,343	5,777	5,920	6,256	5,170	5,143	5,003	4,875
Percentage change	9.11	3.33	-11.25	0.46	13.19	8.13	2.46	5.69	-17.37	-0.52	-2.72	-2.56
PLASTICS & RUBBER	2,014	2,181	1,988	1,790	1,935	1,787	1,794	2,010	2,062	2,148	2,334	2,383
Percentage change	-13.22	8.27	-8.81	-10.00	8.11	-7.64	0.39	12.01	2.59	4.20	8.65	2.09
MISCELLANEOUS NONDURABLE GOODS	1,141	1,336	943	1,036	838	566	757	949	1,967	1,748	1,222	1,451
Percentage change	-34.11	17.10	-29.42	9.91	-19.15	-32.39	33.58	25.36	107.38	-11.13	-30.09	18.69

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 16: Tennessee Gross Domestic Product by Sector (millions of current dollars) **January 2020**

	Historical Data											
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
GROSS DOMESTIC PRODUCT	242,317	245,981	253,542	252,067	257,152	269,366	285,078	294,907	305,437	324,239	336,281	347,197
Percentage change	5.43	1.51	3.07	-0.58	2.02	4.75	5.83	3.45	3.57	6.16	3.71	3.25
AGRICULTURE, FORESTRY, FISHING AND HUNTING	2,123	1,729	1,933	1,523	1,216	1,707	1,357	2,103	1,628	1,576	1,255	1,247
Percentage change	21.75	-18.58	11.81	-21.22	-20.16	40.36	-20.50	55.02	-22.60	-3.17	-20.35	-0.66
NATURAL RESOURCES AND MINING	3,110	2,882	2,992	2,453	2,215	2,583	2,117	2,776	2,317	2,192	1,929	2,002
Percentage change	21.53	-7.33	3.83	-18.02	-9.71	16.62	-18.05	31.16	-16.55	-5.37	-12.00	3.76
CONSTRUCTION	10,742	10,970	10,091	8,961	8,300	8,660	9,610	9,706	10,358	11,307	12,347	13,471
Percentage change	6.77	2.12	-8.01	-11.20	-7.38	4.33	10.97	1.00	6.72	9.17	9.20	9.10
MANUFACTURING	42,103	40,164	40,261	38,434	37,854	39,531	43,517	46,263	47,177	50,545	51,894	53,549
Percentage change	3.03	-4.61	0.24	-4.54	-1.51	4.43	10.08	6.31	1.98	7.14	2.67	3.19
DURABLE GOODS	26,063	23,459	24,059	20,997	19,617	21,481	24,087	25,311	26,427	29,077	30,065	31,236
Percentage change	1.14	-9.99	2.56	-12.73	-6.57	9.50	12.13	5.08	4.41	10.03	3.40	3.89
NONDURABLE GOODS	16,040	16,705	16,202	17,437	18,236	18,050	19,430	20,952	20,750	21,468	21,829	22,313
Percentage change	6.26	4.14	-3.01	7.62	4.59	-1.02	7.64	7.83	-0.96	3.46	1.68	2.22
TRADE	49,175	49,855	50,290	47,340	49,887	51,966	55,044	56,421	58,222	61,226	63,395	64,574
Percentage change	5.76	1.38	0.87	-5.87	5.38	4.17	5.92	2.50	3.19	5.16	3.54	1.86
WHOLESALE TRADE	16,667	17,516	18,289	16,988	18,059	18,976	20,740	21,447	22,419	23,254	23,658	23,865
Percentage change	7.05	5.09	4.41	-7.11	6.30	5.08	9.29	3.41	4.53	3.72	1.74	0.87
RETAIL TRADE	18,854	19,007	18,347	17,577	18,328	18,978	19,863	20,154	20,516	21,601	22,738	23,338
Percentage change	3.69	0.81	-3.47	-4.20	4.27	3.54	4.66	1.47	1.80	5.29	5.26	2.64
TRANSPORTATION AND UTILITIES	13,653	13,332	13,654	12,775	13,500	14,012	14,441	14,820	15,286	16,370	16,999	17,372
Percentage change	7.15	-2.35	2.42	-6.44	5.68	3.79	3.06	2.62	3.15	7.09	3.84	2.19
INFORMATION	8,354	9,007	9,197	9,685	10,053	10,107	9,644	9,032	8,823	9,555	10,157	10,660
Percentage change	9.03	7.81	2.11	5.30	3.80	0.54	-4.59	-6.34	-2.32	8.30	6.30	4.95
FINANCIAL ACTIVITIES	34,911	37,096	37,409	38,570	40,326	42,510	44,922	45,600	49,025	51,962	55,574	57,231
Percentage change	4.36	6.26	0.84	3.10	4.55	5.42	5.67	1.51	7.51	5.99	6.95	2.98
PROFESSIONAL AND BUSINESS SERVICES	22,842	24,360	26,413	25,344	26,746	27,943	30,463	32,248	33,457	35,744	36,812	38,530
Percentage change	5.24	6.64	8.43	-4.05	5.53	4.48	9.02	5.86	3.75	6.84	2.99	4.67
EDUCATION AND HEALTH SERVICES	21,999	23,074	25,734	28,921	30,164	31,749	32,865	33,877	34,942	37,897	39,016	39,055
Percentage change	5.77	4.89	11.53	12.38	4.30	5.26	3.52	3.08	3.14	8.46	2.95	0.10
LEISURE AND HOSPITALITY	11,445	12,335	11,653	11,495	12,041	12,618	13,560	14,055	15,390	17,066	17,879	19,200
Percentage change	10.83	7.77	-5.53	-1.36	4.74	4.79	7.47	3.65	9.50	10.88	4.77	7.39
OTHER SERVICES	6,628	6,623	6,546	6,529	6,657	6,868	7,258	7,302	7,594	7,862	8,175	8,461
Percentage change	4.33	-0.08	-1.17	-0.26	1.97	3.17	5.68	0.61	4.00	3.53	3.98	3.49
GOVERNMENT	28,886	27,887	31,023	32,813	31,695	33,125	34,723	35,523	36,503	37,307	37,847	39,217
Percentage change	3.82	-3.46	11.25	5.77	-3.41	4.51	4.82	2.31	2.76	2.20	1.45	3.62
FEDERAL	8,365	8,519	8,211	8,985	8,935	8,999	8,975	9,287	10,223	10,615	10,769	11,128
Percentage change	3.56	1.84	-3.62	9.43	-0.56	0.72	-0.27	3.47	10.08	3.83	1.45	3.33
STATE AND LOCAL	20,520	19,368	22,812	23,828	22,761	24,126	25,748	26,237	26,280	26,692	27,078	28,089
Percentage change	3.93	-5.61	17.78	4.45	-4.48	6.00	6.72	1.90	0.17	1.57	1.45	3.73

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 17: Tennessee Durable Goods Manufacturing Gross Domestic Product (millions of current dollars) **January 2020**

	Historical Data											
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
DURABLE GOODS	26,063	23,459	24,059	20,997	19,617	21,481	24,087	25,311	26,427	29,077	30,065	31,236
Percentage change	1.14	-9.99	2.56	-12.73	-6.57	9.50	12.13	5.08	4.41	10.03	3.40	3.89
WOOD PRODUCTS	906	886	844	620	668	671	729	763	817	914	960	1,091
Percentage change	-3.62	-2.15	-4.73	-26.53	7.79	0.39	8.67	4.61	7.04	11.99	4.99	13.67
NONMETALLIC MINERAL PRODUCTS	1,295	1,287	1,069	903	976	1,050	1,134	1,109	1,179	1,449	1,620	1,675
Percentage change	-1.08	-0.63	-16.89	-15.52	8.01	7.60	8.01	-2.23	6.30	22.90	11.82	3.43
PRIMARY METALS	1,706	1,421	1,479	822	1,185	1,574	1,646	1,565	1,714	1,595	1,541	1,521
Percentage change	16.69	-16.69	4.09	-44.41	44.14	32.85	4.52	-4.88	9.49	-6.95	-3.37	-1.32
FABRICATED METAL PRODUCTS	3,682	3,677	3,361	3,503	3,472	3,338	3,586	3,442	3,491	3,655	3,906	3,948
Percentage change	6.78	-0.12	-8.61	4.24	-0.90	-3.85	7.44	-4.04	1.42	4.71	6.87	1.06
MACHINERY	3,137	2,775	3,305	2,830	2,580	2,794	2,677	3,328	3,039	3,229	3,287	3,275
Percentage change	-6.83	-11.54	19.11	-14.39	-8.82	8.30	-4.20	24.32	-8.68	6.25	1.80	-0.36
COMPUTER & ELECTRONIC PRODUCTS	2981	3241	4295	4232	710	658	810	766	683	799	762	796
Percentage change	-16.11	8.73	32.50	-1.45	-83.23	-7.37	23.16	-5.37	-10.93	17.05	-4.68	4.58
ELECTRICAL EQUIPMENT, APPLIANCES & COMPONENTS	2,627	2,217	2,851	2,910	2,499	2,615	3,603	3,725	3,538	4,479	3,930	4,232
Percentage change	11.71	-15.63	28.62	2.07	-14.13	4.66	37.78	3.39	-5.04	26.60	-12.25	7.69
MOTOR VEHICLES, BODIES & TRAILERS, & PARTS	6,627	4,760	3,764	1,966	4,305	5,518	6,686	7,461	8,802	9,114	10,254	10,558
Percentage change	7.72	-28.17	-20.93	-47.77	119.02	28.15	21.17	11.60	17.97	3.55	12.50	2.96
OTHER TRANSPORTATION EQUIPMENT	727	679	602	436	527	584	509	428	523	489	565	581
Percentage change	-13.79	-6.58	-11.27	-27.65	20.95	10.87	-12.90	-15.80	22.12	-6.50	15.39	2.83
FURNITURE	729	735	578	467	398	376	409	451	493	577	562	564
Percentage change	-5.52	0.80	-21.40	-19.16	-14.86	-5.36	8.71	10.14	9.41	17.10	-2.67	0.36
MISCELLANEOUS DURABLE GOODS	1,647	1,782	1,911	2,308	2,297	2,302	2,298	2,273	2,150	2,776	2,678	2,994
Percentage change	4.79	8.19	7.27	20.74	-0.45	0.21	-0.19	-1.11	-5.42	29.17	-3.53	11.79

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

Table 18: Tennessee Nondurable Goods Manufacturing Gross Domestic Product (millions of current dollars) **January 2020**

	Historical Data											
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
NONDURABLE GOODS	16,040	16,705	16,202	17,437	18,236	18,050	19,430	20,952	20,750	21,468	21,829	22,313
Percentage change	6.26	4.14	-3.01	7.62	4.59	-1.02	7.64	7.83	-0.96	3.46	1.68	2.22
FOOD AND BEVERAGE & TOBACCO	5,414	6,038	5,987	6,756	6,773	6,263	6,685	6,802	7,027	7,687	8,256	8,466
Percentage change	8.59	11.54	-0.86	12.85	0.25	-7.53	6.73	1.75	3.31	9.40	7.40	2.54
TEXTILE MILLS & TEXTILE PRODUCT MILLS	633	575	573	418	369	332	355	493	496	497	548	552
Percentage change	10.18	-9.18	-0.33	-26.99	-11.83	-10.11	7.00	38.92	0.69	0.18	10.26	0.73
APPAREL & LEATHER PRODUCTS	250	269	260	209	233	201	203	319	171	181	179	180
Percentage change	-20.81	7.85	-3.53	-19.40	11.13	-13.45	0.55	57.48	-46.53	6.33	-1.32	0.61
PAPER	2,342	2,047	2,197	2,634	2,875	2,607	2,773	3,001	2,923	2,769	2,895	2,819
Percentage change	18.56	-12.58	7.28	19.90	9.16	-9.33	6.40	8.20	-2.59	-5.26	4.53	-2.64
PRINTING & RELATED SUPPORT	1,349	1,308	1,233	1,109	1,067	997	944	1,061	1,050	1,080	1,122	1,103
Percentage change	7.32	-3.11	-5.74	-10.04	-3.75	-6.58	-5.27	12.35	-1.03	2.87	3.84	-1.62
CHEMICALS	3,660	3,801	3,693	4,165	4,666	5,441	5,920	6,403	5,461	5,697	5,691	5,730
Percentage change	11.21	3.86	-2.83	12.78	12.02	16.59	8.80	8.16	-14.70	4.32	-0.10	0.67
PLASTICS & RUBBER	1,755	1,852	1,724	1,693	1,767	1,697	1,794	2,061	2,066	2,294	2,519	2,512
Percentage change	-5.32	5.53	-6.91	-1.81	4.39	-3.95	5.70	14.90	0.22	11.06	9.80	-0.28
MISCELLANEOUS NONDURABLE GOODS	638	814	536	452	486	512	757	812	1,556	1,261	618	950
Percentage change	-24.37	27.66	-34.16	-15.64	7.52	5.35	47.66	7.36	91.52	-18.93	-51.00	53.77

Boyd Center for Business and Economic Research, University of Tennessee **Tennessee Econometric Model**

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

31. Provide a schedule(s) of employees for the test period, identifying them as hourly or salaried, part or full time, and the account to which their compensation is charged. Identify the regular, overtime, and total hours worked during the test period. Also, show the regular and total earnings during the test period. For those employees working only a partial year, give the dates of employment. Identify pay raises, month and percentage, from the test period through the attrition year. Where appropriate, show the allocation of compensation for such employees or appropriate employee group between states and between utility and non-utility operations. Also, indicate any anticipated changes in employment levels through the attrition period.

Response: See attachment*. All information provided for in this response is for employees who direct charged their time to a Piedmont Business Unit during the test period (4/1/2019 – 3/31/2020). In the attached file, MFR 31 Details tab provides employee detail such as hourly/salary, part-time/full time, account, regular/overtime, total hours worked during test period, and pay period.

Note that all Piedmont Business Units are included in this dataset – including those not subject to Tennessee allocation (ie. North Carolina direct, South Carolina direct, and 2-state). Total Tennessee Labor dollars is calculated by Columns (A), (B), and (C).

- Column (A): Total Employee Labor Amount charged to Piedmont (Unallocated)
- Column (B): Allocation Factors for Tennessee. The allocation factors used in Column (B) are provided in the Excel file.
- Column (C): Total Employee Labor Amount charged to Tennessee Operations (Tennessee Direct or Allocated). Tennessee Direct charges have 100% allocation factor and 3-State Business Unit charges are allocated using the factor for the respective year. The allocation factors differ by year and by account type. Plant and other balance sheet accounts are allocated using the Net Plant Factor and O&M and Non-Regulated accounts are allocated using the Composite Factor.

The total amount of labor charged to Piedmont Tennessee from 4/1/19 through 3/31/20 was $26,195,845 (see Payroll Adj provided in Minimum Filing Requirement No. 12). Total population provided herein is $23,177,512. The difference between the populations is attributable to Duke Energy Business Services (DEBS) employees who charge their time to various allocation pools that are then allocated over the entire Duke Energy organization.

Piedmont receives a percentage of those costs according to the allocation methodology as set forth in Duke Energy Corporation's Cost Allocation Manual ("CAM"). These allocated costs are charged to a Piedmont 3 state business unit on Piedmont's books which then gets further allocated

* MFR Item 31 Attachment has been provided in electronic format only due to the volume of material. Please refer to the USB device located in the front binder pocket.

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

to Piedmont's North Carolina, South Carolina and Tennessee operations. There are approximately 7,500 DEBS employees whose labor charges are allocated in this manner.

To provide a further bridge for the difference, included is Piedmont's portion of the most highly compensated DEBS executives in the attached Excel file. The employee ID for these individuals starts with Z.

There are no anticipated significant changes in employment levels. Employee head count is anticipated to remain at the current level through the attrition period.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1	T202	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	32	2,220.56	16.85%	374.16
A1	T202	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	68	4,339.01	16.85%	731.12
A1	T202	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	92	6,129.88	16.85%	1,032.88
A1	T202	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	105	6,377.86	15.65%	998.14
A1	T202	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	112	6,832.94	16.85%	1,151.35
A1	T202	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	7,117.25	15.65%	1,113.85
A1	T202	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	101	7,117.31	15.65%	1,113.86
A1	T202	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	120	7,370.02	16.85%	1,241.85
A1	T202	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	126	7,401.94	16.85%	1,247.23
A1	T202	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	113	7,931.48	16.85%	1,336.45
A1	T202	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	123	8,218.60	16.85%	1,384.83
A1	T202	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	145	9,252.31	16.85%	1,559.01
A100	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	521.60	0.00%	-
A100	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	577.36	0.00%	-
A100	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	638.12	0.00%	-
A100	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	711.28	0.00%	-
A100	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	753.12	0.00%	-
A100	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	795.04	0.00%	-
A100	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	832.58	0.00%	-
A100	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	857.80	0.00%	-
A100	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	878.72	0.00%	-
A100	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	920.40	0.00%	-
A100	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	920.40	0.00%	-
A100	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	16	920.87	0.00%	-
A100	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	943.52	0.00%	-
A100	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	38	2,086.56	0.00%	-
A100	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	42	2,309.60	0.00%	-
A100	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	51	2,552.48	0.00%	-
A100	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	48	2,608.55	0.00%	-
A100	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	54	2,845.12	0.00%	-
A100	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	52	2,887.35	0.00%	-
A100	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	58	3,012.48	0.00%	-
A100	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	64	3,180.16	0.00%	-
A100	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	64	3,190.19	0.00%	-
A100	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	61	3,330.50	0.00%	-
A100	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	69	3,431.20	0.00%	-
A100	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	70	3,514.88	0.00%	-
A100	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	68	3,557.18	0.00%	-
A100	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	64	3,682.00	0.00%	-
A100	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	64	3,682.00	0.00%	-
A100	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	64	3,682.31	0.00%	-
A100	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	72	3,766.38	0.00%	-
A100	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	70	3,774.00	0.00%	-
A100	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	80	3,975.18	0.00%	-
A100	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	76	4,163.47	0.00%	-
A100	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	86	4,288.59	0.00%	-
A100	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	88	4,393.58	0.00%	-
A100	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	80	4,603.18	0.00%	-
A100	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	88	4,718.20	0.00%	-
A100	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	383.60	16.85%	64.64
A100	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	418.40	16.85%	70.50
A100	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	418.40	16.85%	70.50
A100	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	418.40	17.00%	71.13
A100	T315	9	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	418.79	16.85%	70.57
A100	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	460.24	16.85%	77.55
A100	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	767.20	16.85%	129.27
A100	T315	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	836.80	17.00%	142.26
A100	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	920.87	16.85%	155.17
A100	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,673.60	16.85%	282.00
A100	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,441.19	16.85%	411.34
A100	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,510.40	16.85%	423.00
A100	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	3,221.67	16.85%	542.85
A1000	T192	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	84	4,279.28	0.00%	-
A1000	T192	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	96	4,904.90	0.00%	-
A1000	T28	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	114	5,027.96	0.00%	-
A1000	T28	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	114	5,307.32	0.00%	-
A1000	T192	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	116	5,435.13	0.00%	-
A1000	T192	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	102	5,687.62	0.00%	-
A1000	T192	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	114	5,850.38	0.00%	-
A1000	T28	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	132	5,889.32	0.00%	-
A1000	T192	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	126	5,909.48	0.00%	-
A1000	T28	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	120	6,145.64	0.00%	-
A1000	T192	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	126	6,244.36	0.00%	-
A1000	T192	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	125	6,276.72	0.00%	-
A1000	T192	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	28	1,426.46	15.80%	225.38
A1000	T192	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	1,634.84	15.80%	258.30
A1000	T28	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	1,676.16	15.80%	264.83
A1000	T28	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	1,769.28	15.80%	279.55
A1000	T192	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	39	1,811.69	15.65%	283.53
A1000	T192	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	34	1,895.96	15.65%	296.72
A1000	T192	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	1,950.00	15.80%	308.10
A1000	T28	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	44	1,963.28	15.80%	310.20
A1000	T192	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	42	1,969.68	15.80%	311.21
A1000	T28	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	40	2,048.40	15.80%	323.65
A1000	T192	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	42	2,081.20	15.80%	328.83
A1000	T192	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	42	2,092.09	15.65%	327.41
A1000	T192	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	270.84	17.00%	46.04

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1000	T28	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	341.44	16.85%	57.53
A1000	T192	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	341.44	16.85%	57.53
A1000	T28	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	372.48	16.85%	62.76
A1000	T28	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	372.48	16.85%	62.76
A1000	T192	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	393.92	17.00%	66.97
A1000	T192	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	433.36	16.85%	73.02
A1000	T192	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	558.21	17.00%	94.90
A1000	T28	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	744.96	16.85%	125.53
A1000	T192	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	755.42	17.00%	128.42
A1000	T192	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	787.84	16.85%	132.75
A1000	T192	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	866.62	16.85%	146.03
A1000	T192	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,083.42	17.00%	184.18
A1000	T28	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,117.44	16.85%	188.29
A1000	T192	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,155.60	16.85%	194.72
A1000	T192	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,693.90	16.85%	285.42
A1000	T192	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,805.66	16.85%	304.25
A1001	T121	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	3,688.48	16.85%	621.51
A1001	T121	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	80	4,331.28	16.85%	729.82
A1001	T121	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	80	4,354.55	16.85%	733.74
A1001	T121	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	86	4,354.56	16.85%	733.74
A1001	T121	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	102	5,309.51	16.85%	894.65
A1001	T121	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	107	5,332.52	16.85%	898.53
A1001	T121	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	102	5,560.69	16.85%	936.98
A1001	T121	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	113	5,611.99	16.85%	945.62
A1001	T121	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	113	5,868.03	16.85%	988.76
A1001	T121	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	118	5,868.14	17.00%	997.58
A1001	T121	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	107	6,147.60	17.00%	1,045.09
A1001	T121	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	118	6,720.80	17.00%	1,142.54
A1002	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	4.05	0.00%	-
A1002	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	49.75	0.00%	-
A1002	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	56.90	0.00%	-
A1002	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	155.47	0.00%	-
A1002	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	210.53	0.00%	-
A1002	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	402.64	0.00%	-
A1002	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	645.52	0.00%	-
A1002	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,996.12	0.00%	-
A1002	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.28	0.00%	-
A1002	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	99.33	0.00%	-
A1002	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	234.13	0.00%	-
A1002	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	325.06	0.00%	-
A1003	T61	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	4	120.41	0.00%	-
A1003	T61	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	5	149.68	0.00%	-
A1003	T61	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	5	172.32	0.00%	-
A1003	T61	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	5	180.17	0.00%	-
A1003	T61	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	6	198.72	0.00%	-
A1003	T61	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	7	224.42	0.00%	-
A1003	T61	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	248.29	0.00%	-
A1003	T61	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	267.73	0.00%	-
A1003	T61	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	269.66	0.00%	-
A1003	T61	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	275.94	0.00%	-
A1003	T61	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	9	276.98	0.00%	-
A1003	T61	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	283.58	0.00%	-
A1003	T61	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	48.18	0.00%	-
A1003	T61	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	79.43	0.00%	-
A1003	T61	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	89.77	0.00%	-
A1003	T61	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	99.31	0.00%	-
A1003	T61	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	99.84	0.00%	-
A1003	T61	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	106.97	0.00%	-
A1003	T61	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	107.80	0.00%	-
A1003	T61	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	110.25	0.00%	-
A1003	T61	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	4	110.77	0.00%	-
A1003	T61	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	113.43	0.00%	-
A1003	T61	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	114.88	0.00%	-
A1003	T61	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	120.22	0.00%	-
A1003	T61	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	1	48.18	100.00%	48.18
A1003	T61	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	79.43	100.00%	79.43
A1003	T61	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	89.77	100.00%	89.77
A1003	T61	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	99.31	100.00%	99.31
A1003	T61	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	99.84	100.00%	99.84
A1003	T61	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	106.97	100.00%	106.97
A1003	T61	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	107.80	100.00%	107.80
A1003	T61	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	110.25	100.00%	110.25
A1003	T61	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	110.77	100.00%	110.77
A1003	T61	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	113.43	100.00%	113.43
A1003	T61	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	114.88	100.00%	114.88
A1003	T61	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	120.22	100.00%	120.22
A1003	T61	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	41	1,372.59	15.80%	216.87
A1003	T61	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	67	2,264.91	15.80%	357.86
A1003	T61	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	2,558.23	15.80%	404.20
A1003	T61	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	2,830.13	15.80%	447.16
A1003	T61	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	94	2,945.08	15.65%	460.91
A1003	T61	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	93	3,051.19	15.80%	482.09
A1003	T61	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	89	3,073.66	15.80%	485.64
A1003	T61	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	3,144.80	15.80%	496.88
A1003	T61	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	3,157.27	15.80%	498.85
A1003	T61	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	89	3,232.73	15.80%	510.77
A1003	T61	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	94	3,388.76	15.65%	530.34

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1003	T61	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	99	3,544.42	15.65%	554.70
A1003	T61	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	36.12	17.00%	6.14
A1003	T61	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	98.52	16.85%	16.60
A1003	T61	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	108.36	16.85%	18.26
A1003	T61	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	164.20	16.85%	27.67
A1003	T61	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	240.80	16.85%	40.57
A1003	T61	12	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	240.80	16.85%	40.57
A1003	T61	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	262.72	16.85%	44.27
A1003	T61	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	262.72	16.85%	44.27
A1003	T61	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	262.72	16.85%	44.27
A1003	T61	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	262.72	16.85%	44.27
A1003	T61	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	262.72	16.85%	44.27
A1003	T61	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	262.72	17.00%	44.66
A1003	T61	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.96	16.85%	48.69
A1003	T61	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	289.10	17.00%	49.15
A1003	T61	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	289.13	16.85%	48.72
A1003	T61	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	361.24	16.85%	60.87
A1003	T61	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	481.60	16.85%	81.15
A1003	T61	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	525.44	17.00%	89.32
A1003	T61	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	578.11	16.85%	97.41
A1003	T61	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	866.88	16.85%	146.07
A1003	T61	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,028.96	16.85%	173.38
A1003	T61	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,649.19	16.85%	446.39
A1004	T85	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.48	0.00%	-
A1004	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A1004	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A1004	T85	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A1004	T85	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A1004	T22	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A1004	T22	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A1004	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.92	0.00%	-
A1004	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A1004	T85	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.40	0.00%	-
A1004	T85	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.88	0.00%	-
A1004	T22	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.40	0.00%	-
A1004	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	199.50	0.00%	-
A1004	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	221.52	0.00%	-
A1004	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A1004	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	221.52	0.00%	-
A1004	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	221.52	0.00%	-
A1004	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A1004	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A1004	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	228.00	0.00%	-
A1004	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A1004	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A1004	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A1004	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	228.00	0.00%	-
A1004	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	228.00	0.00%	-
A1004	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	228.00	0.00%	-
A1004	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A1004	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	332.28	0.00%	-
A1004	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	332.28	0.00%	-
A1004	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	443.04	0.00%	-
A1004	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	443.04	0.00%	-
A1004	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	443.04	0.00%	-
A1004	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	443.04	0.00%	-
A1004	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	443.04	0.00%	-
A1004	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	456.00	0.00%	-
A1004	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	456.00	0.00%	-
A1004	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	456.00	0.00%	-
A1004	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	456.00	0.00%	-
A1004	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	456.00	0.00%	-
A1004	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	541.50	0.00%	-
A1004	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	553.80	0.00%	-
A1004	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	20	553.80	0.00%	-
A1004	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	627.00	0.00%	-
A1004	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	664.56	0.00%	-
A1004	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	684.00	0.00%	-
A1004	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	684.00	0.00%	-
A1004	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	684.00	0.00%	-
A1004	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	684.00	0.00%	-
A1004	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	684.00	0.00%	-
A1004	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	684.00	0.00%	-
A1004	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	684.00	0.00%	-
A1004	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	684.00	0.00%	-
A1004	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	684.00	0.00%	-
A1004	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	712.50	0.00%	-
A1004	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	738.44	0.00%	-
A1004	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	775.32	0.00%	-
A1004	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	912.00	0.00%	-
A1004	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	912.00	0.00%	-
A1004	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	912.00	0.00%	-
A1004	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	36	1,026.00	0.00%	-
A1004	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,107.60	0.00%	-
A1004	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,107.60	0.00%	-
A1004	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,140.00	0.00%	-
A1004	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,218.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1004	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,282.50	0.00%	-
A1004	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,329.12	0.00%	-
A1004	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,368.00	0.00%	-
A1004	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	52	1,439.88	0.00%	-
A1004	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	1,661.40	0.00%	-
A1004	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	1,993.68	0.00%	-
A1004	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,280.00	0.00%	-
A1004	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	88	2,508.00	0.00%	-
A1004	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,658.24	0.00%	-
A1004	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	96	2,658.24	0.00%	-
A1004	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	128	3,648.00	0.00%	-
A1004	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.72	0.00%	-
A1004	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	20.77	0.00%	-
A1004	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	20.80	0.00%	-
A1004	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	21.38	0.00%	-
A1004	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	41.56	0.00%	-
A1004	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	42.75	0.00%	-
A1004	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	42.75	0.00%	-
A1004	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	42.76	0.00%	-
A1004	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	49.01	0.00%	-
A1004	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	50.03	0.00%	-
A1004	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	52.16	0.00%	-
A1004	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	52.59	0.00%	-
A1004	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.85	0.00%	-
A1004	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	65.63	0.00%	-
A1004	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	72.72	0.00%	-
A1004	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	85.17	0.00%	-
A1004	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	96.39	0.00%	-
A1004	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	99.64	0.00%	-
A1004	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	102.61	0.00%	-
A1004	T22	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	124.80	0.00%	-
A1004	T85	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	128.25	0.00%	-
A1004	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	128.34	0.00%	-
A1004	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	128.37	0.00%	-
A1004	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	131.67	0.00%	-
A1004	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	135.53	0.00%	-
A1004	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	143.24	0.00%	-
A1004	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	144.53	0.00%	-
A1004	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	156.12	0.00%	-
A1004	T22	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	163.27	0.00%	-
A1004	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	163.39	0.00%	-
A1004	T22	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	164.09	0.00%	-
A1004	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	165.46	0.00%	-
A1004	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	171.08	0.00%	-
A1004	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	171.47	0.00%	-
A1004	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	173.47	0.00%	-
A1004	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	195.85	0.00%	-
A1004	T22	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	196.08	0.00%	-
A1004	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	199.40	0.00%	-
A1004	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	211.45	0.00%	-
A1004	T22	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	213.76	0.00%	-
A1004	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	218.88	0.00%	-
A1004	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	225.17	0.00%	-
A1004	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	227.49	0.00%	-
A1004	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	231.83	0.00%	-
A1004	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	246.68	0.00%	-
A1004	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	253.43	0.00%	-
A1004	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	256.73	0.00%	-
A1004	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	277.03	0.00%	-
A1004	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	277.48	0.00%	-
A1004	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	335.73	0.00%	-
A1004	T22	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	374.10	0.00%	-
A1004	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	379.29	0.00%	-
A1004	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	386.35	0.00%	-
A1004	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	405.12	0.00%	-
A1004	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	427.72	0.00%	-
A1004	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	455.82	0.00%	-
A1004	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	670.93	0.00%	-
A1004	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	713.18	0.00%	-
A1004	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	716.16	0.00%	-
A1004	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	740.03	0.00%	-
A1004	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	755.88	0.00%	-
A1004	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	812.79	0.00%	-
A1004	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	838.36	0.00%	-
A1004	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,028.47	0.00%	-
A1004	T85	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	114.00	16.85%	19.21
A1004	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.00	16.85%	19.21
A1004	T85	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	173.57	16.85%	29.25
A1004	T22	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A1004	T22	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A1004	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1004	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A1004	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A1004	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A1004	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A1004	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A1004	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1004	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A1004	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A1004	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A1004	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A1004	T85	2	2020	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	285.00	17.00%	48.45
A1004	T22	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	443.04	16.85%	74.65
A1004	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1004	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	456.00	17.00%	77.52
A1004	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	664.56	16.85%	111.98
A1004	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A1004	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,107.60	16.85%	186.63
A1005	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.63	0.00%	-
A1005	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	3.74	0.00%	-
A1005	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	18.97	0.00%	-
A1005	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.72	0.00%	-
A1005	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.90	0.00%	-
A1005	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	38.25	0.00%	-
A1005	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	48.82	0.00%	-
A1005	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	56.59	0.00%	-
A1005	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	92.97	0.00%	-
A1005	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	105.10	0.00%	-
A1005	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	106.35	0.00%	-
A1005	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	126.57	0.00%	-
A1005	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	127.00	0.00%	-
A1005	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	134.32	0.00%	-
A1005	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	134.72	0.00%	-
A1005	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	136.83	0.00%	-
A1005	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	160.82	0.00%	-
A1005	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	181.27	0.00%	-
A1005	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	185.39	0.00%	-
A1005	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	205.22	0.00%	-
A1005	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	211.76	0.00%	-
A1005	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	234.44	0.00%	-
A1005	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	247.52	0.00%	-
A1005	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	254.00	0.00%	-
A1005	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	9	269.88	0.00%	-
A1005	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	343.26	0.00%	-
A1005	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	349.17	0.00%	-
A1005	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	381.00	0.00%	-
A1005	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	421.28	0.00%	-
A1005	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	473.52	0.00%	-
A1005	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	508.00	0.00%	-
A1005	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	16	508.00	0.00%	-
A1005	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	508.00	0.00%	-
A1005	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	508.00	0.00%	-
A1005	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	508.00	0.00%	-
A1005	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	520.00	0.00%	-
A1005	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	520.00	0.00%	-
A1005	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	18	554.08	0.00%	-
A1005	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	20	635.00	0.00%	-
A1005	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	20	635.00	0.00%	-
A1005	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	24	762.00	0.00%	-
A1005	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	833.63	0.00%	-
A1005	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	883.72	0.00%	-
A1005	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	963.62	0.00%	-
A1005	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,016.00	0.00%	-
A1005	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,066.80	0.00%	-
A1005	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	35	1,093.80	0.00%	-
A1005	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,173.87	0.00%	-
A1005	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	40	1,300.00	0.00%	-
A1005	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,434.01	0.00%	-
A1005	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,686.79	0.00%	-
A1005	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	1,948.00	0.00%	-
A1005	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,988.33	0.00%	-
A1005	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	2,159.00	0.00%	-
A1005	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,337.80	0.00%	-
A1005	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	80	2,487.20	0.00%	-
A1005	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,621.09	0.00%	-
A1005	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,286.13	0.00%	-
A1005	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,302.00	0.00%	-
A1005	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	112	3,640.00	0.00%	-
A1005	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,064.00	0.00%	-
A1005	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	4,191.00	0.00%	-
A1005	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.34	0.00%	-
A1005	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.30	0.00%	-
A1005	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.76	0.00%	-
A1005	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.11	0.00%	-
A1005	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	8.40	0.00%	-
A1005	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.69	0.00%	-
A1005	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.99	0.00%	-
A1005	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.32	0.00%	-
A1005	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	18.67	0.00%	-
A1005	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.17	0.00%	-
A1005	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	21.57	0.00%	-
A1005	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	23.82	0.00%	-
A1005	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	25.66	0.00%	-
A1005	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.26	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1005	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	31.34	0.00%	-
A1005	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	47.63	0.00%	-
A1005	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	47.63	0.00%	-
A1005	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.72	0.00%	-
A1005	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.14	0.00%	-
A1005	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	67.76	0.00%	-
A1005	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	71.01	0.00%	-
A1005	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	76.23	0.00%	-
A1005	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.89	0.00%	-
A1005	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	97.51	0.00%	-
A1005	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	107.18	0.00%	-
A1005	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.26	0.00%	-
A1005	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	119.08	0.00%	-
A1005	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	119.08	0.00%	-
A1005	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	121.88	0.00%	-
A1005	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	154.80	0.00%	-
A1005	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	166.71	0.00%	-
A1005	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	5	250.07	0.00%	-
A1005	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	6	277.70	0.00%	-
A1005	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	430.11	0.00%	-
A1005	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	500.12	0.00%	-
A1005	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	653.41	0.00%	-
A1005	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	738.36	0.00%	-
A1005	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	27	1,291.92	0.00%	-
A1005	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	34	1,595.64	0.00%	-
A1005	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	41	1,929.03	0.00%	-
A1005	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	66	3,132.66	0.00%	-
A1005	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	97	4,620.67	0.00%	-
A1005	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	144	6,851.65	0.00%	-
A1005	T340	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	-	(36.00)	16.85%	(6.07)
A1005	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	155.45	16.85%	26.19
A1005	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	163.23	16.85%	27.50
A1005	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	163.23	16.85%	27.50
A1005	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1005	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1005	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1005	T340	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	254.00	17.00%	43.18
A1005	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1005	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1005	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	380.86	16.85%	64.17
A1005	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1005	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	508.00	16.85%	85.60
A1005	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1005	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	762.00	17.00%	129.54
A1005	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1005	T340	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,270.00	16.85%	214.00
A1005	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A1005	T340	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,524.00	17.00%	259.08
A1006	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.08	0.00%	-
A1006	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.13	0.00%	-
A1006	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.30	0.00%	-
A1006	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	-	0.35	0.00%	-
A1006	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.38	0.00%	-
A1006	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.68	0.00%	-
A1006	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.70	0.00%	-
A1006	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.81	0.00%	-
A1006	T263	2	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.93	0.00%	-
A1006	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.96	0.00%	-
A1006	T261	6	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.98	0.00%	-
A1006	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.01	0.00%	-
A1006	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.06	0.00%	-
A1006	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	1.28	0.00%	-
A1006	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.30	0.00%	-
A1006	T263	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.47	0.00%	-
A1006	T261	8	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.97	0.00%	-
A1006	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	2.15	0.00%	-
A1006	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	2.18	0.00%	-
A1006	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.19	0.00%	-
A1006	T261	7	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.23	0.00%	-
A1006	T261	4	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.28	0.00%	-
A1006	T261	6	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.32	0.00%	-
A1006	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	2.34	0.00%	-
A1006	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	2.46	0.00%	-
A1006	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.62	0.00%	-
A1006	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	2.90	0.00%	-
A1006	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.99	0.00%	-
A1006	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.36	0.00%	-
A1006	T263	1	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.66	0.00%	-
A1006	T261	7	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	3.95	0.00%	-
A1006	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.05	0.00%	-
A1006	T261	8	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	4.10	0.00%	-
A1006	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.24	0.00%	-
A1006	T263	12	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.28	0.00%	-
A1006	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.32	0.00%	-
A1006	T263	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.79	0.00%	-
A1006	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	4.88	0.00%	-
A1006	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	4.93	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1006	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	5.53	0.00%	-
A1006	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	5.93	0.00%	-
A1006	T261	5	2019	330	Full-Time	XSP/P	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	6.27	0.00%	-
A1006	T263	2	2020	330	Full-Time	XSP/P	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	6.29	0.00%	-
A1006	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	7.18	0.00%	-
A1006	T263	1	2020	330	Full-Time	XSP/P	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.25	0.00%	-
A1006	T263	2	2020	330	Full-Time	XSP/P	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	7.63	0.00%	-
A1006	T261	5	2019	330	Full-Time	XSP/P	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	9.94	0.00%	-
A1006	T263	1	2020	330	Full-Time	XSP/P	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.31	0.00%	-
A1006	T261	8	2019	330	Full-Time	XSP/P	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	11.64	0.00%	-
A1006	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	12.81	0.00%	-
A1006	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	14.03	0.00%	-
A1006	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	14.42	0.00%	-
A1006	T261	8	2019	330	Full-Time	XSP/P	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	14.63	0.00%	-
A1006	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	15.55	0.00%	-
A1006	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	16.58	0.00%	-
A1006	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	17.88	0.00%	-
A1006	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	24.74	0.00%	-
A1006	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	28.61	0.00%	-
A1006	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	28.92	0.00%	-
A1006	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	29.90	0.00%	-
A1006	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	46.38	0.00%	-
A1006	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	56.88	0.00%	-
A1006	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	61.88	0.00%	-
A1006	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	65.62	0.00%	-
A1006	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	65.92	0.00%	-
A1006	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	66.00	0.00%	-
A1006	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	67.47	0.00%	-
A1006	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	68.41	0.00%	-
A1006	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	74.63	0.00%	-
A1006	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	78.04	0.00%	-
A1006	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	80.22	0.00%	-
A1006	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	82.88	0.00%	-
A1006	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	93.65	0.00%	-
A1006	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	95.14	0.00%	-
A1006	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	97.02	0.00%	-
A1006	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	98.26	0.00%	-
A1006	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	99.84	0.00%	-
A1006	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	101.75	0.00%	-
A1006	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	104.05	0.00%	-
A1006	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	107.25	0.00%	-
A1006	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	108.23	0.00%	-
A1006	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	112.83	0.00%	-
A1006	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	116.59	0.00%	-
A1006	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	126.30	0.00%	-
A1006	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	128.07	0.00%	-
A1006	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	129.70	0.00%	-
A1006	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	5	148.63	0.00%	-
A1006	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	158.28	0.00%	-
A1006	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	167.38	0.00%	-
A1006	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	170.08	0.00%	-
A1006	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	179.74	0.00%	-
A1006	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	201.16	0.00%	-
A1006	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	207.03	0.00%	-
A1006	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	212.06	0.00%	-
A1006	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	223.58	0.00%	-
A1006	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	229.13	0.00%	-
A1006	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	247.19	0.00%	-
A1006	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	248.72	0.00%	-
A1006	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	250.30	0.00%	-
A1006	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	282.44	0.00%	-
A1006	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	9	285.80	0.00%	-
A1006	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	9	286.33	0.00%	-
A1006	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	288.84	0.00%	-
A1006	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	9	291.07	0.00%	-
A1006	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	9	297.39	0.00%	-
A1006	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	11	345.15	0.00%	-
A1006	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	347.11	0.00%	-
A1006	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	351.10	0.00%	-
A1006	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	11	352.96	0.00%	-
A1006	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	367.61	0.00%	-
A1006	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	394.90	0.00%	-
A1006	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	13	422.84	0.00%	-
A1006	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	13	431.95	0.00%	-
A1006	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	13	435.19	0.00%	-
A1006	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	13	437.79	0.00%	-
A1006	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	14	444.35	0.00%	-
A1006	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	15	479.74	0.00%	-
A1006	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	16	506.20	0.00%	-
A1006	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	16	530.42	0.00%	-
A1006	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	19	604.25	0.00%	-
A1006	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	20	655.56	0.00%	-
A1006	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	753.40	0.00%	-
A1006	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	24	755.23	0.00%	-
A1006	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	756.56	0.00%	-
A1006	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	27	833.87	0.00%	-
A1006	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	27	851.27	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1006	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	27	888.95	0.00%	-
A1006	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	28	915.23	0.00%	-
A1006	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	951.00	0.00%	-
A1006	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	32	1,030.62	0.00%	-
A1006	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	33	1,073.84	0.00%	-
A1006	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	1,078.12	0.00%	-
A1006	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,151.71	0.00%	-
A1006	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,203.58	0.00%	-
A1006	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	41	1,272.31	0.00%	-
A1006	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,298.47	0.00%	-
A1006	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	40	1,299.70	0.00%	-
A1006	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	40	1,303.61	0.00%	-
A1006	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,358.93	0.00%	-
A1006	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	49	1,513.01	0.00%	-
A1006	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	48	1,551.64	0.00%	-
A1006	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	54	1,677.79	0.00%	-
A1006	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	55	1,772.31	0.00%	-
A1006	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	57	1,844.18	0.00%	-
A1006	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	59	1,907.86	0.00%	-
A1006	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	60	1,943.61	0.00%	-
A1006	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	65	2,023.53	0.00%	-
A1006	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	73	2,375.23	0.00%	-
A1006	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	80	2,584.49	0.00%	-
A1006	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	86	2,664.30	0.00%	-
A1006	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.17	0.00%	-
A1006	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	0.98	0.00%	-
A1006	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	0.98	0.00%	-
A1006	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	1.41	0.00%	-
A1006	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.48	0.00%	-
A1006	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	2.45	0.00%	-
A1006	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	3.27	0.00%	-
A1006	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	3.50	0.00%	-
A1006	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	3.93	0.00%	-
A1006	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	4.73	0.00%	-
A1006	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	6.07	0.00%	-
A1006	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.09	0.00%	-
A1006	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	6.09	0.00%	-
A1006	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	6.11	0.00%	-
A1006	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	6.41	0.00%	-
A1006	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	7.82	0.00%	-
A1006	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	8.30	0.00%	-
A1006	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	9.34	0.00%	-
A1006	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	9.81	0.00%	-
A1006	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	10.32	0.00%	-
A1006	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	10.73	0.00%	-
A1006	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	10.77	0.00%	-
A1006	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	11.24	0.00%	-
A1006	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	11.42	0.00%	-
A1006	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	14.07	0.00%	-
A1006	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	14.53	0.00%	-
A1006	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	15.72	0.00%	-
A1006	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	17.26	0.00%	-
A1006	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	18.76	0.00%	-
A1006	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	21.04	0.00%	-
A1006	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	23.58	0.00%	-
A1006	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	24.54	0.00%	-
A1006	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	24.95	0.00%	-
A1006	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	26.68	0.00%	-
A1006	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	27.89	0.00%	-
A1006	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	32.22	0.00%	-
A1006	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	34.18	0.00%	-
A1006	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	35.83	0.00%	-
A1006	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	36.09	0.00%	-
A1006	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	37.74	0.00%	-
A1006	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	41.24	0.00%	-
A1006	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	42.49	0.00%	-
A1006	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	50.00	0.00%	-
A1006	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	52.31	0.00%	-
A1006	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	52.70	0.00%	-
A1006	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	56.11	0.00%	-
A1006	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	57.18	0.00%	-
A1006	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	61.48	0.00%	-
A1006	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	61.72	0.00%	-
A1006	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	64.60	0.00%	-
A1006	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	69.24	0.00%	-
A1006	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	73.16	0.00%	-
A1006	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	73.28	0.00%	-
A1006	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	73.82	0.00%	-
A1006	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	78.56	0.00%	-
A1006	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	80.51	0.00%	-
A1006	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	81.10	0.00%	-
A1006	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	82.65	0.00%	-
A1006	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	82.95	0.00%	-
A1006	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	84.14	0.00%	-
A1006	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	87.43	0.00%	-
A1006	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	101.49	0.00%	-
A1006	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	101.66	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1006	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	2	104.19	0.00%	-
A1006	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	104.58	0.00%	-
A1006	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	105.39	0.00%	-
A1006	T263	1	2020	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	122.94	0.00%	-
A1006	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	131.11	0.00%	-
A1006	T263	9	2019	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	142.52	0.00%	-
A1006	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	166.31	0.00%	-
A1006	T261	5	2019	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	170.44	0.00%	-
A1006	T261	8	2019	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	181.52	0.00%	-
A1006	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	196.92	0.00%	-
A1006	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	206.46	0.00%	-
A1006	T263	1	2020	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	5	224.56	0.00%	-
A1006	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	245.05	0.00%	-
A1006	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	255.36	0.00%	-
A1006	T263	10	2019	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	296.55	0.00%	-
A1006	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	336.15	0.00%	-
A1006	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	346.66	0.00%	-
A1006	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	512.39	0.00%	-
A1006	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	559.52	0.00%	-
A1006	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	560.23	0.00%	-
A1006	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	1.19	16.85%	0.20
A1006	T261	8	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	52.84	16.85%	8.90
A1006	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A1006	T263	1	2020	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	93.89	17.00%	15.96
A1006	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1006	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A1006	T261	8	2019	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	145.52	16.85%	24.52
A1006	T261	5	2019	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	158.96	16.85%	26.78
A1006	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	162.50	16.85%	27.38
A1006	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	186.54	16.85%	31.43
A1006	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1006	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1006	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1006	T263	9	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	260.00	16.85%	43.81
A1006	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1006	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1006	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1006	T263	9	2019	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	296.72	16.85%	50.00
A1006	T263	10	2019	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	363.37	16.85%	61.23
A1006	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	390.00	16.85%	65.72
A1006	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1006	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A1006	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1006	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1006	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1006	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1006	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1006	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1006	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,238.48	16.85%	377.18
A1007	T83	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	25.69	16.85%	4.33
A1007	T273	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	28.79	16.85%	4.85
A1007	T273	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	10	353.89	15.80%	55.91
A1007	T83	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	15	513.72	15.80%	81.17
A1007	T83	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	83	2,858.06	15.80%	451.57
A1007	T273	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	77	3,100.61	15.80%	489.90
A1007	T273	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	84	3,144.31	15.80%	496.80
A1007	T273	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	90	3,648.98	15.80%	576.54
A1007	T273	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	4,040.20	15.80%	638.35
A1007	T273	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	4,099.97	15.80%	647.80
A1007	T273	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	98	4,171.93	15.80%	659.16
A1007	T273	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	4,199.85	15.80%	663.58
A1007	T273	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,305.00	15.65%	673.73
A1007	T273	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	4,356.14	15.80%	688.27
A1007	T273	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,509.94	15.65%	705.81
A1007	T273	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,701.82	15.65%	735.83
A1007	T273	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	128.13	16.85%	21.59
A1007	T83	4	2019	330	Full-Time	EEUEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	138.56	16.85%	23.35
A1007	T273	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	142.36	16.85%	23.99
A1007	T273	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	232.98	16.85%	39.26
A1007	T273	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	271.82	16.85%	45.80
A1007	T83	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.12	16.85%	46.69
A1007	T83	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.12	16.85%	46.69
A1007	T273	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.72	16.85%	47.98
A1007	T273	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	310.64	16.85%	52.34
A1007	T273	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	310.64	16.85%	52.34
A1007	T273	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	310.64	16.85%	52.34
A1007	T273	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	310.64	16.85%	52.34
A1007	T273	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	310.64	17.00%	52.81
A1007	T273	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	341.68	16.85%	57.57
A1007	T83	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	346.69	16.85%	58.42
A1007	T273	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	512.26	16.85%	86.32
A1007	T273	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	569.46	16.85%	95.95
A1007	T273	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	683.23	16.85%	115.12
A1007	T273	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	854.16	16.85%	143.93
A1007	T273	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	996.52	16.85%	167.91
A1007	T273	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,281.26	16.85%	215.89
A1008	T4	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	117	3,349.40	15.80%	529.21

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1008	T4	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	141	4,053.78	15.65%	634.42
A1008	T4	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	144	4,132.83	15.80%	652.99
A1008	T4	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	152	4,377.23	15.80%	691.60
A1008	T4	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	156	4,561.44	15.65%	713.87
A1008	T4	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	180	5,160.68	15.65%	807.65
A1008	T4	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	2	65.79	15.65%	10.30
A1008	T4	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	4	161.76	15.80%	25.56
A1008	T4	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	5	204.91	15.80%	32.38
A1009	T134	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	24.00	100.00%	24.00
A1009	T134	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	72.00	100.00%	72.00
A1009	T134	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	72.00	100.00%	72.00
A1009	T134	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A1009	T134	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A1009	T134	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A1009	T134	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A1009	T134	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	100.00	100.00%	100.00
A1009	T134	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	108.00	100.00%	108.00
A1009	T134	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	120.00	100.00%	120.00
A1009	T134	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	104	3,394.56	100.00%	3,394.56
A1009	T134	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	108	3,525.12	100.00%	3,525.12
A1009	T134	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	112	3,655.68	100.00%	3,655.68
A1009	T134	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	124	4,047.36	100.00%	4,047.36
A1009	T134	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	132	4,308.48	100.00%	4,308.48
A1009	T134	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	140	4,569.60	100.00%	4,569.60
A1009	T134	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	146	4,698.94	100.00%	4,698.94
A1009	T134	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	148	4,830.72	100.00%	4,830.72
A1009	T134	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	152	4,961.28	100.00%	4,961.28
A1009	T134	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	156	5,091.84	100.00%	5,091.84
A1009	T134	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	200	6,528.00	100.00%	6,528.00
A1009	T134	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	200	6,528.00	100.00%	6,528.00
A1009	T134	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	8	391.68	100.00%	391.68
A1009	T134	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	8	395.68	100.00%	395.68
A1009	T134	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	17	832.32	100.00%	832.32
A1009	T134	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	18	884.32	100.00%	884.32
A1009	T134	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	18	886.08	100.00%	886.08
A1009	T134	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	20	982.64	100.00%	982.64
A1009	T134	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	20	983.20	100.00%	983.20
A1009	T134	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	32	1,572.16	100.00%	1,572.16
A1009	T134	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	40	1,944.96	100.00%	1,944.96
A1009	T134	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	68	3,345.28	100.00%	3,345.28
A1009	T134	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	74	3,646.84	100.00%	3,646.84
A1009	T134	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	79	3,886.45	100.00%	3,886.45
A1009	T134	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	6	190.14	16.85%	32.04
A1009	T134	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	261.12	16.85%	44.00
A1009	T134	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	261.12	16.85%	44.00
A1009	T134	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	261.12	16.85%	44.00
A1009	T134	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1009	T134	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1009	T134	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1009	T134	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	391.68	16.85%	66.00
A1009	T134	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	17.00%	66.59
A1009	T134	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	391.68	17.00%	66.59
A1009	T134	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	783.36	16.85%	132.00
A1009	T134	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	783.36	16.85%	132.00
A1009	T134	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	783.36	17.00%	133.17
A1009	T134	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,305.60	17.00%	221.95
A1009	T134	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,566.72	16.85%	263.99
A1009	T134	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,566.72	16.85%	263.99
A101	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	50	1,985.27	0.00%	-
A101	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	54	2,251.63	0.00%	-
A101	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,426.26	0.00%	-
A101	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,515.32	0.00%	-
A101	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,515.56	0.00%	-
A101	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	2,752.22	0.00%	-
A101	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,781.68	0.00%	-
A101	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,811.48	0.00%	-
A101	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,074.70	0.00%	-
A101	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,074.94	0.00%	-
A101	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	3,092.40	0.00%	-
A101	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	3,092.44	0.00%	-
A101	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	3,092.44	0.00%	-
A101	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,107.40	0.00%	-
A101	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,255.12	0.00%	-
A101	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,349.94	0.00%	-
A101	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,400.09	0.00%	-
A101	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,436.38	0.00%	-
A101	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,779.81	0.00%	-
A101	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,780.14	0.00%	-
A101	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,780.18	0.00%	-
A101	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,798.06	0.00%	-
A101	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,979.14	0.00%	-
A101	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	4,094.10	0.00%	-
A101	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.80	16.85%	55.40
A101	T240	11	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	328.80	16.85%	55.40
A101	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.80	17.00%	55.90
A101	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	361.68	16.85%	60.94
A101	T240	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	361.68	17.00%	61.49

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A101	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	362.01	16.85%	61.00
A101	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	602.88	16.85%	101.59
A101	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	630.24	16.85%	106.20
A101	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	657.60	16.85%	110.81
A101	T240	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**657.60**	17.00%	111.79
A101	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	723.69	16.85%	121.94
A101	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	986.40	16.85%	166.21
A101	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,627.53	16.85%	274.24
A101	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,644.00	16.85%	277.01
A101	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,192.49	16.85%	369.43
A1010	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	16	883.41	0.00%	-
A1010	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	21	1,158.95	0.00%	-
A1010	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	27	1,310.42	0.00%	-
A1010	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	27	1,323.94	0.00%	-
A1010	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	27	1,378.02	0.00%	-
A1010	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	29	1,459.08	0.00%	-
A1010	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	32	1,766.82	0.00%	-
A1010	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,766.99	0.00%	-
A1010	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	42	2,317.90	0.00%	-
A1010	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	42	2,317.90	0.00%	-
A1010	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	54	2,620.36	0.00%	-
A1010	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	54	2,620.84	0.00%	-
A1010	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	54	2,647.32	0.00%	-
A1010	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	54	2,647.88	0.00%	-
A1010	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	54	2,755.32	0.00%	-
A1010	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	54	2,756.04	0.00%	-
A1010	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	58	2,917.42	0.00%	-
A1010	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	58	2,918.16	0.00%	-
A1010	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	405.28	16.85%	68.29
A1010	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	445.76	16.85%	75.11
A1010	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	776.80	16.85%	130.89
A1010	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,114.56	16.85%	187.80
A1010	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,182.08	16.85%	199.18
A1010	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,215.84	16.85%	204.87
A1010	T313	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,587.36	16.85%	267.47
A1010	T313	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	2,026.40	16.85%	341.45
A1010	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	3,121.03	16.85%	525.89
A1010	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	4,052.80	16.85%	682.90
A1011	T258	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.09	0.00%	-
A1011	T258	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.70	0.00%	-
A1011	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.09	0.00%	-
A1011	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.09	0.00%	-
A1011	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.35	0.00%	-
A1011	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.22	0.00%	-
A1011	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.09	0.00%	-
A1011	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.38	0.00%	-
A1011	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.28	0.00%	-
A1011	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0874000**	Mains And Services	47106	North Carolina	0	**9.28**	0.00%	-
A1011	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.92	0.00%	-
A1011	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.76	0.00%	-
A1011	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.17	0.00%	-
A1011	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0894000**	Maint-Other Distribution Equip	47106	North Carolina	1	**22.56**	0.00%	-
A1011	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	26.10	0.00%	-
A1011	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	2	**46.37**	0.00%	-
A1011	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	57.50	0.00%	-
A1011	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	63.67	0.00%	-
A1011	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	70.76	0.00%	-
A1011	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	75.91	0.00%	-
A1011	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	82.07	0.00%	-
A1011	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	89.03	0.00%	-
A1011	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	110.64	0.00%	-
A1011	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	4	**124.26**	0.00%	-
A1011	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	126.15	0.00%	-
A1011	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	133.98	0.00%	-
A1011	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	5	**143.40**	0.00%	-
A1011	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	156.06	0.00%	-
A1011	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	157.92	0.00%	-
A1011	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	165.79	0.00%	-
A1011	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	166.75	0.00%	-
A1011	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	**185.43**	0.00%	-
A1011	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	191.61	0.00%	-
A1011	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	203.12	0.00%	-
A1011	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	214.42	0.00%	-
A1011	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	216.00	0.00%	-
A1011	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	7	**220.64**	0.00%	-
A1011	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	227.94	0.00%	-
A1011	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	231.13	0.00%	-
A1011	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	**231.17**	0.00%	-
A1011	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	237.50	0.00%	-
A1011	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	261.87	0.00%	-
A1011	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	267.36	0.00%	-
A1011	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	271.44	0.00%	-
A1011	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	9	**278.74**	0.00%	-
A1011	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	313.49	0.00%	-
A1011	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	**316.75**	0.00%	-
A1011	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	12	354.38	0.00%	-
A1011	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	12	**363.16**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

															(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1011	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	365.26	0.00%	-
A1011	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	373.47	0.00%	-
A1011	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	389.56	0.00%	-
A1011	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	17	483.14	0.00%	-
A1011	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	495.61	0.00%	-
A1011	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	498.22	0.00%	-
A1011	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	498.51	0.00%	-
A1011	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	617.41	0.00%	-
A1011	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	704.70	0.00%	-
A1011	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	731.67	0.00%	-
A1011	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	745.67	0.00%	-
A1011	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	26	815.17	0.00%	-
A1011	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	870.87	0.00%	-
A1011	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	888.46	0.00%	-
A1011	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	909.29	0.00%	-
A1011	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	1,000.50	0.00%	-
A1011	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,033.39	0.00%	-
A1011	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	36	1,050.96	0.00%	-
A1011	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,088.10	0.00%	-
A1011	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	38	1,102.58	0.00%	-
A1011	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	1,240.68	0.00%	-
A1011	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,305.00	0.00%	-
A1011	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,341.74	0.00%	-
A1011	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,578.12	0.00%	-
A1011	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,589.78	0.00%	-
A1011	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	56	1,633.86	0.00%	-
A1011	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,784.66	0.00%	-
A1011	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	1,941.26	0.00%	-
A1011	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,092.35	0.00%	-
A1011	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,108.88	0.00%	-
A1011	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,173.77	0.00%	-
A1011	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,223.41	0.00%	-
A1011	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	76	2,354.61	0.00%	-
A1011	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,601.92	0.00%	-
A1011	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	100	2,641.57	0.00%	-
A1011	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	99	3,045.32	0.00%	-
A1011	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.43	0.00%	-
A1011	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.44	0.00%	-
A1011	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.44	0.00%	-
A1011	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A1011	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.87	0.00%	-
A1011	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.88	0.00%	-
A1011	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.20	0.00%	-
A1011	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.33	0.00%	-
A1011	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.70	0.00%	-
A1011	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.19	0.00%	-
A1011	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	5.66	0.00%	-
A1011	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.07	0.00%	-
A1011	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.36	0.00%	-
A1011	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	6.53	0.00%	-
A1011	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.20	0.00%	-
A1011	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.83	0.00%	-
A1011	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.98	0.00%	-
A1011	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.28	0.00%	-
A1011	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.58	0.00%	-
A1011	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.74	0.00%	-
A1011	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.44	0.00%	-
A1011	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.33	0.00%	-
A1011	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.92	0.00%	-
A1011	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.39	0.00%	-
A1011	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.23	0.00%	-
A1011	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.30	0.00%	-
A1011	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.67	0.00%	-
A1011	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	18.71	0.00%	-
A1011	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	21.35	0.00%	-
A1011	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.28	0.00%	-
A1011	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	25.71	0.00%	-
A1011	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.79	0.00%	-
A1011	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.89	0.00%	-
A1011	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.28	0.00%	-
A1011	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	30.93	0.00%	-
A1011	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	34.81	0.00%	-
A1011	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.65	0.00%	-
A1011	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.56	0.00%	-
A1011	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.68	0.00%	-
A1011	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	49.19	0.00%	-
A1011	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	51.48	0.00%	-
A1011	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.69	0.00%	-
A1011	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	55.73	0.00%	-
A1011	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	59.60	0.00%	-
A1011	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	61.61	0.00%	-
A1011	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	64.05	0.00%	-
A1011	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.49	0.00%	-
A1011	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	65.49	0.00%	-
A1011	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	65.84	0.00%	-
A1011	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	67.90	0.00%	-
A1011	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	68.72	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1011	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	77.01	0.00%	-
A1011	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.48	0.00%	-
A1011	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	92.21	0.00%	-
A1011	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	94.86	0.00%	-
A1011	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	99.63	0.00%	-
A1011	T258	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	150.12	0.00%	-
A1011	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	162.70	0.00%	-
A1011	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	181.05	0.00%	-
A1011	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	279.04	0.00%	-
A1011	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	322.58	0.00%	-
A1011	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	378.95	0.00%	-
A1011	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	433.47	0.00%	-
A1011	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	481.09	0.00%	-
A1011	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	492.50	0.00%	-
A1011	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	585.93	0.00%	-
A1011	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	596.74	0.00%	-
A1011	T258	12	2019	330	Full-Time	CUT	UT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	56.58	16.85%	9.53
A1011	T258	1	2020	330	Full-Time	CUT	UT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	97.34	17.00%	16.55
A1011	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	123.60	17.00%	21.01
A1011	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	123.60	17.00%	21.01
A1011	T258	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	123.60	17.00%	21.01
A1011	T258	8	2019	330	Full-Time	CUT	UT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	126.16	16.85%	21.26
A1011	T258	5	2019	330	Full-Time	CUT	UT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	196.18	16.85%	33.06
A1011	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	212.00	16.85%	35.72
A1011	T258	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1011	T258	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A1011	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1011	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1011	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A1011	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	232.00	16.85%	39.09
A1011	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1011	T258	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A1011	T258	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.20	16.85%	41.65
A1011	T258	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.20	17.00%	42.02
A1011	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	432.60	16.85%	72.89
A1011	T258	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	464.00	16.85%	78.18
A1011	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.40	16.85%	83.31
A1011	T258	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	741.60	17.00%	126.07
A1011	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,236.00	17.00%	210.12
A1011	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,236.00	17.00%	210.12
A1011	T258	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,392.00	16.85%	234.55
A1012	T354	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	82	10,379.35	15.80%	1,639.94
A1012	T354	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	109	13,942.41	15.80%	2,202.90
A1012	T354	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	119	14,329.79	15.80%	2,264.11
A1012	T354	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	15,336.56	15.80%	2,423.18
A1012	T354	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	136	16,054.95	15.80%	2,536.68
A1012	T354	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	126	16,350.62	15.80%	2,583.40
A1012	T354	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	136	16,899.98	15.80%	2,670.20
A1012	T354	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	146	17,357.59	15.65%	2,716.46
A1012	T354	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	129	17,660.25	15.65%	2,763.83
A1012	T354	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	150	17,744.88	15.80%	2,803.69
A1012	T354	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	143	17,744.95	15.80%	2,803.70
A1012	T354	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	150	19,147.46	15.65%	2,996.58
A1013	T92	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	92	3,464.72	0.00%	-
A1013	T92	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	112	4,070.16	0.00%	-
A1013	T92	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	120	4,506.48	0.00%	-
A1013	T92	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	144	4,966.64	0.00%	-
A1013	T92	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	139	5,051.42	0.00%	-
A1013	T92	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	128	5,116.64	0.00%	-
A1013	T92	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	136	5,116.64	0.00%	-
A1013	T92	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	164	5,669.20	0.00%	-
A1013	T92	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	168	5,838.80	0.00%	-
A1013	T92	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	175	6,096.21	0.00%	-
A1013	T92	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	160	6,396.00	0.00%	-
A1013	T92	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	176	6,555.90	0.00%	-
A1013	T92	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	33.31	16.85%	5.61
A1013	T92	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	266.48	16.85%	44.90
A1013	T92	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.72	16.85%	48.99
A1013	T92	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	290.72	16.85%	48.99
A1013	T92	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.72	17.00%	49.42
A1013	T92	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	319.84	16.85%	53.89
A1013	T92	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	436.08	16.85%	73.48
A1013	T92	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	557.20	16.85%	93.89
A1013	T92	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	557.20	17.00%	94.72
A1013	T92	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	581.44	16.85%	97.97
A1013	T92	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	581.44	17.00%	98.84
A1013	T92	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	581.52	16.85%	97.99
A1013	T92	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	21	763.14	16.85%	128.59
A1013	T92	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	799.20	16.85%	134.67
A1013	T92	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	799.44	16.85%	134.71
A1013	T92	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	930.40	16.85%	156.77
A1013	T92	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	959.12	16.85%	161.61
A1013	T92	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	959.52	16.85%	161.68
A1013	T92	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,279.36	16.85%	215.57
A1013	T92	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,332.64	16.85%	224.55
A1013	T92	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,453.60	16.85%	244.93
A1014	T244	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	12	309.75	16.85%	52.19

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1014	T244	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	35	908.60	16.85%	153.10
A1014	T244	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	42	1,089.29	16.85%	183.55
A1014	T244	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	44	1,159.04	17.00%	197.04
A1014	T244	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	47	1,213.19	16.85%	204.42
A1014	T244	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	48	1,264.84	17.00%	215.02
A1014	T244	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	49	1,269.89	16.85%	213.98
A1014	T244	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	49	1,269.93	17.00%	215.89
A1014	T244	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	50	1,280.21	15.80%	202.27
A1014	T244	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	50	1,280.25	15.65%	200.36
A1014	T244	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	49	1,307.16	15.65%	204.57
A1014	T244	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	53	1,362.79	15.80%	215.32
A1014	T244	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	53	1,373.13	17.00%	233.43
A1014	T244	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	55	1,419.59	15.80%	224.30
A1014	T244	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	55	1,419.59	16.85%	239.20
A1014	T244	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	55	1,424.85	17.00%	242.22
A1014	T244	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	58	1,486.80	16.85%	250.53
A1014	T244	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	58	1,486.80	16.85%	250.53
A1014	T244	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	59	1,517.75	16.85%	255.74
A1014	T244	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	61	1,569.40	16.85%	264.44
A1014	T244	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	61	1,569.40	16.85%	264.44
A1014	T244	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	64	1,662.21	15.65%	260.14
A1014	T244	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	64	1,662.21	17.00%	282.58
A1014	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	80	2,065.00	16.85%	347.95
A1014	T244	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	81	2,095.81	15.80%	331.14
A1014	T244	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	2,113.88	15.80%	333.99
A1014	T244	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	84	2,160.34	15.80%	341.33
A1014	T244	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	85	2,204.21	15.80%	348.27
A1014	T244	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	88	2,276.48	15.80%	359.68
A1014	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	117	3,019.82	15.80%	477.13
A1014	T244	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	2	87.10	15.80%	13.76
A1014	T244	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	25	948.67	15.65%	148.47
A1014	T244	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	25.81	16.85%	4.35
A1014	T244	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	25.81	16.85%	4.35
A1014	T244	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	51.62	16.85%	8.70
A1014	T244	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	51.62	16.85%	8.70
A1014	T244	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	51.62	16.85%	8.70
A1014	T244	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	77.43	16.85%	13.05
A1014	T244	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	77.43	16.85%	13.05
A1014	T244	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	141.96	16.85%	23.92
A1014	T244	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.48	16.85%	34.79
A1014	T244	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	206.48	16.85%	34.79
A1014	T244	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.48	16.85%	34.79
A1014	T244	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.48	16.85%	34.79
A1014	T244	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.48	16.85%	34.79
A1014	T244	10	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	206.48	16.85%	34.79
A1014	T244	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	206.48	17.00%	35.10
A1014	T244	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	211.68	17.00%	35.99
A1014	T244	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	271.01	16.85%	45.67
A1014	T244	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	291.06	17.00%	49.48
A1014	T244	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	412.96	16.85%	69.58
A1014	T244	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	412.96	16.85%	69.58
A1014	T244	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	412.96	16.85%	69.58
A1014	T244	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	412.96	17.00%	70.20
A1014	T244	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	696.87	16.85%	117.42
A1014	T244	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	825.92	17.00%	140.41
A1014	T244	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,445.36	16.85%	243.54
A1015	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	(1)	(26.15)	0.00%	-
A1015	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	2.43	0.00%	-
A1015	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.64	0.00%	-
A1015	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.45	0.00%	-
A1015	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	23.22	0.00%	-
A1015	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	26.00	0.00%	-
A1015	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	26.46	0.00%	-
A1015	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	28.77	0.00%	-
A1015	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.50	0.00%	-
A1015	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	38.07	0.00%	-
A1015	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	38.44	0.00%	-
A1015	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	43.15	0.00%	-
A1015	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	44.28	0.00%	-
A1015	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	45.36	0.00%	-
A1015	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	45.72	0.00%	-
A1015	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	46.16	0.00%	-
A1015	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	46.71	0.00%	-
A1015	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	46.71	0.00%	-
A1015	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	47.90	0.00%	-
A1015	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	63.07	0.00%	-
A1015	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	63.23	0.00%	-
A1015	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	66.69	0.00%	-
A1015	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	69.57	0.00%	-
A1015	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	71.01	0.00%	-
A1015	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	74.32	0.00%	-
A1015	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	78.30	0.00%	-
A1015	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	78.30	0.00%	-
A1015	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	80.46	0.00%	-
A1015	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	94.50	0.00%	-
A1015	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	105.42	0.00%	-
A1015	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	112.59	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1015	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	117.58	0.00%	-
A1015	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	118.53	0.00%	-
A1015	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	120.01	0.00%	-
A1015	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	132.57	0.00%	-
A1015	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	132.84	0.00%	-
A1015	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	138.51	0.00%	-
A1015	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	155.07	0.00%	-
A1015	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	156.44	0.00%	-
A1015	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	171.18	0.00%	-
A1015	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	187.92	0.00%	-
A1015	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	218.16	0.00%	-
A1015	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	219.24	0.00%	-
A1015	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	234.90	0.00%	-
A1015	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	250.02	0.00%	-
A1015	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	271.35	0.00%	-
A1015	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	286.20	0.00%	-
A1015	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	335.61	0.00%	-
A1015	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	374.49	0.00%	-
A1015	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	23	555.55	0.00%	-
A1015	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	580.35	0.00%	-
A1015	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	581.66	0.00%	-
A1015	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	651.95	0.00%	-
A1015	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	676.34	0.00%	-
A1015	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	814.32	0.00%	-
A1015	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	31	826.20	0.00%	-
A1015	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	845.92	0.00%	-
A1015	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	919.21	0.00%	-
A1015	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	38	919.89	0.00%	-
A1015	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	942.30	0.00%	-
A1015	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	38	1,018.17	0.00%	-
A1015	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,041.39	0.00%	-
A1015	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,122.69	0.00%	-
A1015	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	47	1,235.34	0.00%	-
A1015	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,283.58	0.00%	-
A1015	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,317.39	0.00%	-
A1015	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,325.43	0.00%	-
A1015	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,350.47	0.00%	-
A1015	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,392.20	0.00%	-
A1015	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,443.96	0.00%	-
A1015	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	50	1,448.42	0.00%	-
A1015	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,550.07	0.00%	-
A1015	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	62	1,610.85	0.00%	-
A1015	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,622.70	0.00%	-
A1015	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	65	1,745.82	0.00%	-
A1015	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	1,756.87	0.00%	-
A1015	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	1,912.41	0.00%	-
A1015	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	108	2,631.99	0.00%	-
A1015	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	3,208.41	0.00%	-
A1015	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	121	3,265.11	0.00%	-
A1015	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	126	3,390.66	0.00%	-
A1015	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	(1)	(29.43)	0.00%	-
A1015	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.11	0.00%	-
A1015	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.90	0.00%	-
A1015	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.32	0.00%	-
A1015	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.67	0.00%	-
A1015	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.23	0.00%	-
A1015	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	20.67	0.00%	-
A1015	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	20.69	0.00%	-
A1015	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.18	0.00%	-
A1015	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.23	0.00%	-
A1015	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	26.32	0.00%	-
A1015	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.74	0.00%	-
A1015	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.77	0.00%	-
A1015	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	30.41	0.00%	-
A1015	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	30.67	0.00%	-
A1015	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.62	0.00%	-
A1015	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	33.43	0.00%	-
A1015	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.50	0.00%	-
A1015	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.94	0.00%	-
A1015	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.77	0.00%	-
A1015	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.35	0.00%	-
A1015	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	59.53	0.00%	-
A1015	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.80	0.00%	-
A1015	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	74.58	0.00%	-
A1015	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	91.44	0.00%	-
A1015	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	101.25	0.00%	-
A1015	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	112.59	0.00%	-
A1015	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	112.97	0.00%	-
A1015	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	116.24	0.00%	-
A1015	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	120.17	0.00%	-
A1015	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	129.21	0.00%	-
A1015	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	142.58	0.00%	-
A1015	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	145.00	0.00%	-
A1015	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	151.88	0.00%	-
A1015	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	151.91	0.00%	-
A1015	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	154.77	0.00%	-
A1015	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	161.10	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1015	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	184.41	0.00%	-
A1015	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	186.33	0.00%	-
A1015	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	218.73	0.00%	-
A1015	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	233.97	0.00%	-
A1015	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	243.04	0.00%	-
A1015	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	252.39	0.00%	-
A1015	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	256.80	0.00%	-
A1015	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	269.94	0.00%	-
A1015	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	310.28	0.00%	-
A1015	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	310.30	0.00%	-
A1015	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	323.31	0.00%	-
A1015	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	334.93	0.00%	-
A1015	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	396.48	0.00%	-
A1015	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	398.74	0.00%	-
A1015	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	414.42	0.00%	-
A1015	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	416.02	0.00%	-
A1015	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	11	441.00	0.00%	-
A1015	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	464.19	0.00%	-
A1015	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	569.90	0.00%	-
A1015	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	756.59	0.00%	-
A1015	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	844.47	0.00%	-
A1015	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	23	948.95	0.00%	-
A1015	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	31	1,242.20	0.00%	-
A1015	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	-	14.88	16.85%	2.51
A1015	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	26.15	16.85%	4.41
A1015	T72	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	97.16	16.85%	16.37
A1015	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1015	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1015	T252	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1015	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A1015	T251	2	2020	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	216.00	17.00%	36.72
A1015	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	17.00%	36.72
A1015	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	324.00	16.85%	54.59
A1015	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A1015	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A1015	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1015	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	432.00	17.00%	73.44
A1015	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	648.00	16.85%	109.19
A1015	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A1016	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	744.00	0.00%	-
A1016	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	3,069.00	0.00%	-
A1016	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	3,096.46	0.00%	-
A1016	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,538.80	0.00%	-
A1016	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,720.00	0.00%	-
A1016	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,010.64	0.00%	-
A1016	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,452.99	0.00%	-
A1016	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,464.00	0.00%	-
A1016	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	4,650.00	0.00%	-
A1016	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	192	5,662.08	0.00%	-
A1016	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	176.93	0.00%	-
A1016	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	209.25	0.00%	-
A1016	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	243.30	0.00%	-
A1016	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	302.25	0.00%	-
A1016	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	324.38	0.00%	-
A1016	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	348.75	0.00%	-
A1016	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	435.04	0.00%	-
A1016	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	486.84	0.00%	-
A1016	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	488.25	0.00%	-
A1016	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	29.49	16.85%	4.97
A1016	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.00	16.85%	20.89
A1016	T347	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	186.00	16.85%	31.34
A1016	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1016	T346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A1016	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1016	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1016	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A1016	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	294.90	16.85%	49.69
A1016	T346	4	2019	330	Full-Time	EAU1AU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	471.84	16.85%	79.51
A1016	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A1016	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A1016	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A1016	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A1016	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A1016	T347	1	2020	330	Full-Time	EAU1AU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	496.00	17.00%	84.32
A1016	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	17.00%	84.32
A1016	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	29	855.22	16.85%	144.10
A1016	T347	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	29	899.00	16.85%	151.48
A1016	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,240.00	16.85%	208.94
A1016	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,240.00	17.00%	210.80
A1016	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,415.52	16.85%	238.52
A1017	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	11.42	0.00%	-
A1017	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.50	0.00%	-
A1017	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	43.00	0.00%	-
A1017	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	45.67	0.00%	-
A1017	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	49.08	0.00%	-
A1017	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	58.80	0.00%	-
A1017	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	62.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A1017	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	70.75	0.00%	-
A1017	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	73.75	0.00%	-
A1017	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	75.75	0.00%	-
A1017	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	80.00	0.00%	-
A1017	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	85.03	0.00%	-
A1017	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	88.25	0.00%	-
A1017	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	90.76	0.00%	-
A1017	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	93.00	0.00%	-
A1017	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	103.50	0.00%	-
A1017	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	111.00	0.00%	-
A1017	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	123.46	0.00%	-
A1017	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	125.15	0.00%	-
A1017	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	127.75	0.00%	-
A1017	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	132.23	0.00%	-
A1017	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	133.75	0.00%	-
A1017	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	135.75	0.00%	-
A1017	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	143.75	0.00%	-
A1017	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	145.25	0.00%	-
A1017	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	151.25	0.00%	-
A1017	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	161.75	0.00%	-
A1017	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	177.75	0.00%	-
A1017	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	179.57	0.00%	-
A1017	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	182.00	0.00%	-
A1017	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	183.75	0.00%	-
A1017	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	205.51	0.00%	-
A1017	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	209.25	0.00%	-
A1017	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	213.78	0.00%	-
A1017	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	216.50	0.00%	-
A1017	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	267.00	0.00%	-
A1017	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	286.98	0.00%	-
A1017	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	289.55	0.00%	-
A1017	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	291.25	0.00%	-
A1017	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	300.51	0.00%	-
A1017	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	310.25	0.00%	-
A1017	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	508.00	0.00%	-
A1017	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	105	2,618.75	0.00%	-
A1017	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	117	2,830.89	0.00%	-
A1017	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	117	2,935.50	0.00%	-
A1017	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	2,974.00	0.00%	-
A1017	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	2,983.00	0.00%	-
A1017	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	122	3,049.00	0.00%	-
A1017	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	126	3,065.36	0.00%	-
A1017	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	129	3,142.57	0.00%	-
A1017	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	132	3,207.90	0.00%	-
A1017	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	137	3,419.25	0.00%	-
A1017	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	171	4,269.50	0.00%	-
A1017	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	184	4,460.40	0.00%	-
A1017	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.83	0.00%	-
A1017	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.38	0.00%	-
A1017	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.75	0.00%	-
A1017	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	5.63	0.00%	-
A1017	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.58	0.00%	-
A1017	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	20.44	0.00%	-
A1017	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	25.88	0.00%	-
A1017	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.63	0.00%	-
A1017	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.88	0.00%	-
A1017	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.27	0.00%	-
A1017	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.71	0.00%	-
A1017	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	53.63	0.00%	-
A1017	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	117.79	0.00%	-
A1017	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	126.62	0.00%	-
A1017	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	149.31	0.00%	-
A1017	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	167.33	0.00%	-
A1017	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	168.97	0.00%	-
A1017	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	181.55	0.00%	-
A1017	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	207.06	0.00%	-
A1017	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	229.50	0.00%	-
A1017	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	236.16	0.00%	-
A1017	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	247.55	0.00%	-
A1017	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	262.57	0.00%	-
A1017	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	343.18	0.00%	-
A1017	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	343.92	0.00%	-
A1017	T70	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	50.00	16.85%	8.43
A1017	T72	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1017	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1017	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1017	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1017	T72	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1017	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1017	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1017	T70	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A1017	T70	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1017	T70	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A1017	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A1017	T70	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A1017	T70	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A1017	T70	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1017	T70	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	300.00	16.85%	50.55
A1017	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A1017	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1017	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	17.00%	68.00
A1017	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A1017	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	777.28	16.85%	130.97
A1018	T100	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	-	0.86	0.00%	-
A1018	T100	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	-	1.29	0.00%	-
A1018	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	18	549.34	0.00%	-
A1018	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	21	649.22	0.00%	-
A1018	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	26	799.04	0.00%	-
A1018	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	26	824.01	0.00%	-
A1018	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	26	824.01	0.00%	-
A1018	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	27	848.98	0.00%	-
A1018	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	29	923.76	0.00%	-
A1018	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	30	948.86	0.00%	-
A1018	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	30	948.86	0.00%	-
A1018	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	30	948.86	0.00%	-
A1018	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	973.83	0.00%	-
A1018	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	32	998.80	0.00%	-
A1018	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	37	1,148.62	0.00%	-
A1018	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	38	1,198.56	0.00%	-
A1018	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	38	1,198.56	0.00%	-
A1018	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	39	1,211.05	0.00%	-
A1018	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	42	1,298.39	0.00%	-
A1018	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	44	1,373.24	0.00%	-
A1018	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	44	1,373.26	0.00%	-
A1018	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	43	1,385.46	0.00%	-
A1018	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	45	1,392.08	0.00%	-
A1018	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	46	1,423.29	0.00%	-
A1018	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	48	1,498.20	0.00%	-
A1018	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	52	1,622.92	0.00%	-
A1018	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	55	1,722.93	0.00%	-
A1018	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	58	1,797.84	0.00%	-
A1018	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	60	1,872.60	0.00%	-
A1018	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	62	1,922.65	0.00%	-
A1018	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	64	1,997.44	0.00%	-
A1018	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	68	2,122.28	0.00%	-
A1018	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	72	2,247.12	0.00%	-
A1018	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	76	2,437.32	0.00%	-
A1018	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	79	2,465.59	0.00%	-
A1018	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	80	2,496.80	0.00%	-
A1018	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	92	2,871.32	0.00%	-
A1018	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	96	2,996.16	0.00%	-
A1018	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	31.37	0.00%	-
A1018	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	3	140.49	0.00%	-
A1018	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	229.96	0.00%	-
A1018	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	7	336.81	0.00%	-
A1018	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	382.56	0.00%	-
A1018	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	390.07	0.00%	-
A1018	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	12	546.46	0.00%	-
A1018	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	12	546.50	0.00%	-
A1018	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	15	718.83	0.00%	-
A1018	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	19	878.01	0.00%	-
A1018	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	24	1,131.82	0.00%	-
A1018	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	31.21	16.85%	5.26
A1018	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	31.21	16.85%	5.26
A1018	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	62.42	16.85%	10.52
A1018	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	124.84	16.85%	21.04
A1018	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	124.84	16.85%	21.04
A1018	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	128.28	17.00%	21.81
A1018	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.68	16.85%	42.07
A1018	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	249.68	16.85%	42.07
A1018	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	249.68	16.85%	42.07
A1018	T100	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	249.68	16.85%	42.07
A1018	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.68	16.85%	42.07
A1018	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	249.68	16.85%	42.07
A1018	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	249.68	16.85%	42.07
A1018	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	256.56	17.00%	43.62
A1018	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	499.36	16.85%	84.14
A1018	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	499.36	16.85%	84.14
A1018	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	499.36	16.85%	84.14
A1018	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	749.04	16.85%	126.21
A1018	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	749.04	17.00%	127.34
A1018	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	998.72	17.00%	169.78
A1018	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	998.72	17.00%	169.78
A1018	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,248.40	16.85%	210.36
A1018	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,248.40	16.85%	210.36
A1018	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,747.76	16.85%	294.50
A1019	T258	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A1019	T258	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A1019	T258	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.16	0.00%	-
A1019	T258	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	0.26	0.00%	-
A1019	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.62	0.00%	-
A1019	T258	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.79	0.00%	-
A1019	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.24	0.00%	-
A1019	T258	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.49	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1019	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.56	0.00%	-
A1019	T258	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.22	0.00%	-
A1019	T258	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	5.18	0.00%	-
A1019	T258	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.23	0.00%	-
A1019	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.75	0.00%	-
A1019	T258	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.05	0.00%	-
A1019	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.86	0.00%	-
A1019	T258	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	8.15	0.00%	-
A1019	T258	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	8.42	0.00%	-
A1019	T258	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	8.46	0.00%	-
A1019	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.82	0.00%	-
A1019	T258	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.22	0.00%	-
A1019	T258	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.43	0.00%	-
A1019	T258	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	16.40	0.00%	-
A1019	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.36	0.00%	-
A1019	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	18.86	0.00%	-
A1019	T258	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	21.34	0.00%	-
A1019	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.15	0.00%	-
A1019	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	27.23	0.00%	-
A1019	T258	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	27.48	0.00%	-
A1019	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	30.38	0.00%	-
A1019	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	32.89	0.00%	-
A1019	T258	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	34.16	0.00%	-
A1019	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.86	0.00%	-
A1019	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.79	0.00%	-
A1019	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	43.40	0.00%	-
A1019	T258	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	44.64	0.00%	-
A1019	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	46.30	0.00%	-
A1019	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	46.50	0.00%	-
A1019	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	52.06	0.00%	-
A1019	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	56.52	0.00%	-
A1019	T258	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	56.80	0.00%	-
A1019	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	57.04	0.00%	-
A1019	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	58.44	0.00%	-
A1019	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	63.55	0.00%	-
A1019	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	69.13	0.00%	-
A1019	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	70.25	0.00%	-
A1019	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	71.92	0.00%	-
A1019	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	77.50	0.00%	-
A1019	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	81.22	0.00%	-
A1019	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	90.52	0.00%	-
A1019	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	101.37	0.00%	-
A1019	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	108.50	0.00%	-
A1019	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	110.50	0.00%	-
A1019	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	140.82	0.00%	-
A1019	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	141.47	0.00%	-
A1019	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	152.97	0.00%	-
A1019	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	153.14	0.00%	-
A1019	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	199.64	0.00%	-
A1019	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	247.38	0.00%	-
A1019	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	253.89	0.00%	-
A1019	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	255.44	0.00%	-
A1019	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	255.44	0.00%	-
A1019	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	295.74	0.00%	-
A1019	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	296.69	0.00%	-
A1019	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	304.42	0.00%	-
A1019	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	310.07	0.00%	-
A1019	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	318.06	0.00%	-
A1019	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	330.87	0.00%	-
A1019	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	350.92	0.00%	-
A1019	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	354.13	0.00%	-
A1019	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	403.62	0.00%	-
A1019	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	408.58	0.00%	-
A1019	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	430.90	0.00%	-
A1019	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	456.03	0.00%	-
A1019	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	502.82	0.00%	-
A1019	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	511.50	0.00%	-
A1019	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	643.25	0.00%	-
A1019	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	725.25	0.00%	-
A1019	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	764.15	0.00%	-
A1019	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	796.73	0.00%	-
A1019	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	815.61	0.00%	-
A1019	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	859.35	0.00%	-
A1019	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	903.96	0.00%	-
A1019	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	961.53	0.00%	-
A1019	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,028.20	0.00%	-
A1019	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	34	1,049.66	0.00%	-
A1019	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,120.86	0.00%	-
A1019	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,276.27	0.00%	-
A1019	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,338.33	0.00%	-
A1019	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,372.84	0.00%	-
A1019	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,737.52	0.00%	-
A1019	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,015.62	0.00%	-
A1019	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,147.82	0.00%	-
A1019	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,155.37	0.00%	-
A1019	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	70	2,171.55	0.00%	-
A1019	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,226.42	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1019	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,323.37	0.00%	-
A1019	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,413.40	0.00%	-
A1019	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,558.74	0.00%	-
A1019	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,559.66	0.00%	-
A1019	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	95	2,940.97	0.00%	-
A1019	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	2,964.91	0.00%	-
A1019	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	103	3,185.56	0.00%	-
A1019	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	112	3,472.31	0.00%	-
A1019	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.93	0.00%	-
A1019	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.97	0.00%	-
A1019	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.39	0.00%	-
A1019	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.40	0.00%	-
A1019	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.40	0.00%	-
A1019	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.32	0.00%	-
A1019	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.36	0.00%	-
A1019	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.73	0.00%	-
A1019	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.53	0.00%	-
A1019	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.51	0.00%	-
A1019	T258	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.40	0.00%	-
A1019	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.94	0.00%	-
A1019	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	31.15	0.00%	-
A1019	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	32.10	0.00%	-
A1019	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	33.57	0.00%	-
A1019	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.34	0.00%	-
A1019	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.36	0.00%	-
A1019	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.03	0.00%	-
A1019	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.97	0.00%	-
A1019	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.44	0.00%	-
A1019	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	50.61	0.00%	-
A1019	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	55.18	0.00%	-
A1019	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	55.32	0.00%	-
A1019	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	62.31	0.00%	-
A1019	T258	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	62.37	0.00%	-
A1019	T258	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	63.81	0.00%	-
A1019	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	65.56	0.00%	-
A1019	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	67.59	0.00%	-
A1019	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	67.60	0.00%	-
A1019	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	69.83	0.00%	-
A1019	T258	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	78.20	0.00%	-
A1019	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	79.10	0.00%	-
A1019	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	79.49	0.00%	-
A1019	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	85.91	0.00%	-
A1019	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.05	0.00%	-
A1019	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	90.89	0.00%	-
A1019	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.62	0.00%	-
A1019	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	92.61	0.00%	-
A1019	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	93.19	0.00%	-
A1019	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	105.99	0.00%	-
A1019	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	106.25	0.00%	-
A1019	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	106.46	0.00%	-
A1019	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	110.75	0.00%	-
A1019	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	133.62	0.00%	-
A1019	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	135.08	0.00%	-
A1019	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	151.00	0.00%	-
A1019	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	152.26	0.00%	-
A1019	T258	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	163.57	0.00%	-
A1019	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	209.33	0.00%	-
A1019	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	220.74	0.00%	-
A1019	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	234.17	0.00%	-
A1019	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	244.60	0.00%	-
A1019	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	258.99	0.00%	-
A1019	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	303.67	0.00%	-
A1019	T258	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	390.57	0.00%	-
A1019	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	391.80	0.00%	-
A1019	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	426.61	0.00%	-
A1019	T258	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	568.17	0.00%	-
A1019	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	700.82	0.00%	-
A1019	T258	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	1,387.51	0.00%	-
A1019	T258	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	35	1,692.94	0.00%	-
A1019	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	54	2,502.03	0.00%	-
A1019	T258	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	9.32	16.85%	1.57
A1019	T258	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	124.00	16.85%	20.89
A1019	T258	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	124.00	16.85%	20.89
A1019	T258	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	124.00	16.85%	20.89
A1019	T258	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	127.72	17.00%	21.71
A1019	T258	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	144.92	17.00%	24.64
A1019	T258	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	180.70	16.85%	30.45
A1019	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	223.51	17.00%	38.00
A1019	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1019	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1019	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1019	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1019	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	16.85%	43.04
A1019	T258	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	265.23	16.85%	44.69
A1019	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	415.09	17.00%	70.57
A1019	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	434.00	16.85%	73.13
A1019	T258	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	510.88	17.00%	86.85

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1019	T258	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	11	550.18	17.00%	93.53
A1019	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	766.32	16.85%	129.12
A1019	T258	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	766.32	16.85%	129.12
A1019	T258	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	766.32	17.00%	130.27
A1019	T258	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,240.00	16.85%	208.94
A1019	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,532.64	17.00%	260.55
A102	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	288.40	0.00%	-
A102	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	298.70	0.00%	-
A102	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	492.32	0.00%	-
A102	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	507.71	0.00%	-
A102	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	576.80	0.00%	-
A102	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	576.80	0.00%	-
A102	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	738.48	0.00%	-
A102	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	50	1,493.50	0.00%	-
A102	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,461.60	0.00%	-
A102	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	2,461.60	0.00%	-
A102	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	100	2,904.60	0.00%	-
A102	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	108	3,114.72	0.00%	-
A102	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	3,200.08	0.00%	-
A102	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	3,460.80	0.00%	-
A102	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	140	4,307.80	0.00%	-
A102	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,415.50	0.00%	-
A102	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	150	4,480.50	0.00%	-
A102	T333	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,614.40	0.00%	-
A102	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,923.20	0.00%	-
A102	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	180	5,376.60	0.00%	-
A102	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	200	6,154.00	0.00%	-
A102	T333	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	34.63	0.00%	-
A102	T333	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.16	0.00%	-
A102	T333	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	69.25	0.00%	-
A102	T333	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	92.34	0.00%	-
A102	T333	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	97.33	0.00%	-
A102	T333	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	161.59	0.00%	-
A102	T333	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	161.60	0.00%	-
A102	T333	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	237.93	0.00%	-
A102	T333	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	32	1,476.25	0.00%	-
A102	T333	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	57.68	16.85%	9.72
A102	T333	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	246.16	17.00%	41.85
A102	T333	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	288.40	16.85%	48.60
A102	T333	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	288.40	16.85%	48.60
A102	T333	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	298.70	16.85%	50.33
A102	T333	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	298.70	16.85%	50.33
A102	T333	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	298.70	16.85%	50.33
A102	T333	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	298.70	16.85%	50.33
A102	T333	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	369.24	17.00%	62.77
A102	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	492.32	16.85%	82.96
A102	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	492.32	17.00%	83.69
A102	T333	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	576.80	16.85%	97.19
A102	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	738.48	17.00%	125.54
A102	T333	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	896.10	16.85%	150.99
A1020	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	68.96	0.00%	-
A1020	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	167.40	0.00%	-
A1020	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	267.84	0.00%	-
A1020	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	334.80	0.00%	-
A1020	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	435.24	0.00%	-
A1020	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	535.68	0.00%	-
A1020	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	827.52	0.00%	-
A1020	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	930.96	0.00%	-
A1020	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	3,850.20	0.00%	-
A1020	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	3,999.68	0.00%	-
A1020	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,014.96	0.00%	-
A1020	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	4,151.52	0.00%	-
A1020	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	4,275.52	0.00%	-
A1020	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	4,310.00	0.00%	-
A1020	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	131	4,385.88	0.00%	-
A1020	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	138	4,620.24	0.00%	-
A1020	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	5,103.04	0.00%	-
A1020	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	5,172.00	0.00%	-
A1020	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	164	5,654.72	0.00%	-
A1020	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	200	6,696.00	0.00%	-
A1020	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	181.02	0.00%	-
A1020	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	181.02	0.00%	-
A1020	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	362.04	0.00%	-
A1020	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	543.06	0.00%	-
A1020	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	577.53	0.00%	-
A1020	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	982.68	0.00%	-
A1020	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,105.38	0.00%	-
A1020	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,155.08	0.00%	-
A1020	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,293.00	0.00%	-
A1020	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	1,939.50	0.00%	-
A1020	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	1,965.36	0.00%	-
A1020	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	42	2,109.77	0.00%	-
A1020	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	52	2,611.99	0.00%	-
A1020	T221	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	133.92	16.85%	22.57
A1020	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1020	T221	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A1020	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1020	T221	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A1020	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1020	T221	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A1020	T221	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.84	16.85%	46.48
A1020	T221	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	16.85%	46.48
A1020	T221	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	16.85%	46.48
A1020	T221	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.84	17.00%	46.89
A1020	T221	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	401.76	16.85%	67.70
A1020	T221	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	413.76	16.85%	69.72
A1020	T221	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	413.76	17.00%	70.34
A1020	T221	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	413.76	17.00%	70.34
A1020	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.68	16.85%	90.26
A1020	T221	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	535.68	16.85%	90.26
A1020	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A1020	T221	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	551.68	17.00%	93.79
A1020	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	17.00%	140.68
A1020	T221	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,071.36	16.85%	180.52
A1020	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,071.36	16.85%	180.52
A1020	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,241.28	17.00%	211.02
A1021	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	8	201.20	17.00%	34.20
A1021	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	12	301.70	17.00%	51.29
A1021	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	402.30	15.65%	62.96
A1021	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	44	1,106.20	17.00%	188.05
A1022	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A1022	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.02	0.00%	-
A1022	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.03	0.00%	-
A1022	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A1022	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.06	0.00%	-
A1022	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.07	0.00%	-
A1022	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.11	0.00%	-
A1022	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.17	0.00%	-
A1022	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.18	0.00%	-
A1022	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.20	0.00%	-
A1022	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.27	0.00%	-
A1022	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.39	0.00%	-
A1022	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.43	0.00%	-
A1022	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.44	0.00%	-
A1022	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.68	0.00%	-
A1022	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.73	0.00%	-
A1022	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.92	0.00%	-
A1022	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A1022	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.10	0.00%	-
A1022	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.18	0.00%	-
A1022	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.19	0.00%	-
A1022	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.30	0.00%	-
A1022	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.57	0.00%	-
A1022	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.58	0.00%	-
A1022	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.67	0.00%	-
A1022	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.79	0.00%	-
A1022	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.80	0.00%	-
A1022	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.82	0.00%	-
A1022	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.93	0.00%	-
A1022	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.16	0.00%	-
A1022	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.27	0.00%	-
A1022	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.43	0.00%	-
A1022	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.10	0.00%	-
A1022	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.18	0.00%	-
A1022	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.40	0.00%	-
A1022	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.04	0.00%	-
A1022	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.86	0.00%	-
A1022	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.72	0.00%	-
A1022	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.83	0.00%	-
A1022	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.92	0.00%	-
A1022	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.47	0.00%	-
A1022	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.05	0.00%	-
A1022	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.55	0.00%	-
A1022	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	12.31	0.00%	-
A1022	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.60	0.00%	-
A1022	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	12.83	0.00%	-
A1022	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.93	0.00%	-
A1022	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.69	0.00%	-
A1022	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	15.13	0.00%	-
A1022	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.18	0.00%	-
A1022	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.39	0.00%	-
A1022	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	17.33	0.00%	-
A1022	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.57	0.00%	-
A1022	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.96	0.00%	-
A1022	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.22	0.00%	-
A1022	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	18.28	0.00%	-
A1022	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	20.25	0.00%	-
A1022	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	20.48	0.00%	-
A1022	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.74	0.00%	-
A1022	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.68	0.00%	-
A1022	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.43	0.00%	-
A1022	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.37	0.00%	-
A1022	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	28.35	0.00%	-
A1022	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1022	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.12	0.00%	-
A1022	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	32.64	0.00%	-
A1022	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.76	0.00%	-
A1022	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.22	0.00%	-
A1022	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.24	0.00%	-
A1022	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.38	0.00%	-
A1022	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.62	0.00%	-
A1022	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	37.94	0.00%	-
A1022	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.96	0.00%	-
A1022	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	41.04	0.00%	-
A1022	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	41.58	0.00%	-
A1022	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	44.10	0.00%	-
A1022	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	47.29	0.00%	-
A1022	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	48.51	0.00%	-
A1022	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	48.83	0.00%	-
A1022	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	51.93	0.00%	-
A1022	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.53	0.00%	-
A1022	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.54	0.00%	-
A1022	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	61.56	0.00%	-
A1022	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	64.26	0.00%	-
A1022	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	66.16	0.00%	-
A1022	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	66.79	0.00%	-
A1022	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	68.73	0.00%	-
A1022	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	77.44	0.00%	-
A1022	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	77.81	0.00%	-
A1022	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	93.39	0.00%	-
A1022	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	99.82	0.00%	-
A1022	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	100.48	0.00%	-
A1022	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	111.31	0.00%	-
A1022	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	127.58	0.00%	-
A1022	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	128.85	0.00%	-
A1022	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	152.41	0.00%	-
A1022	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	156.56	0.00%	-
A1022	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	215.78	0.00%	-
A1022	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	220.52	0.00%	-
A1022	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	227.20	0.00%	-
A1022	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	227.84	0.00%	-
A1022	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	228.56	0.00%	-
A1022	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	229.46	0.00%	-
A1022	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.63	0.00%	-
A1022	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	282.89	0.00%	-
A1022	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	284.86	0.00%	-
A1022	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	301.18	0.00%	-
A1022	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	310.00	0.00%	-
A1022	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	363.24	0.00%	-
A1022	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	372.47	0.00%	-
A1022	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	440.11	0.00%	-
A1022	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	506.23	0.00%	-
A1022	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	618.71	0.00%	-
A1022	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	795.09	0.00%	-
A1022	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	874.97	0.00%	-
A1022	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	989.94	0.00%	-
A1022	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,112.27	0.00%	-
A1022	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,264.81	0.00%	-
A1022	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,341.66	0.00%	-
A1022	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,372.21	0.00%	-
A1022	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,569.71	0.00%	-
A1022	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	53	1,655.90	0.00%	-
A1022	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,665.22	0.00%	-
A1022	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,681.81	0.00%	-
A1022	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	55	1,701.61	0.00%	-
A1022	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,862.72	0.00%	-
A1022	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,873.63	0.00%	-
A1022	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,891.04	0.00%	-
A1022	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,952.45	0.00%	-
A1022	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,971.59	0.00%	-
A1022	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,978.53	0.00%	-
A1022	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,982.05	0.00%	-
A1022	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,987.74	0.00%	-
A1022	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,111.80	0.00%	-
A1022	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,319.43	0.00%	-
A1022	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,394.72	0.00%	-
A1022	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,471.53	0.00%	-
A1022	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,554.88	0.00%	-
A1022	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,639.39	0.00%	-
A1022	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	94	2,961.45	0.00%	-
A1022	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A1022	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.87	0.00%	-
A1022	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.89	0.00%	-
A1022	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.34	0.00%	-
A1022	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.78	0.00%	-
A1022	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.84	0.00%	-
A1022	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.08	0.00%	-
A1022	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.03	0.00%	-
A1022	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.45	0.00%	-
A1022	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	8.49	0.00%	-
A1022	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.55	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1022	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.06	0.00%	-
A1022	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.76	0.00%	-
A1022	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	12.59	0.00%	-
A1022	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	13.23	0.00%	-
A1022	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.24	0.00%	-
A1022	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.86	0.00%	-
A1022	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.55	0.00%	-
A1022	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.57	0.00%	-
A1022	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.98	0.00%	-
A1022	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.35	0.00%	-
A1022	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	18.90	0.00%	-
A1022	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.92	0.00%	-
A1022	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.95	0.00%	-
A1022	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.65	0.00%	-
A1022	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	28.35	0.00%	-
A1022	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.97	0.00%	-
A1022	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.99	0.00%	-
A1022	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.38	0.00%	-
A1022	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.60	0.00%	-
A1022	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.49	0.00%	-
A1022	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.55	0.00%	-
A1022	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.00	0.00%	-
A1022	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	51.84	0.00%	-
A1022	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	62.77	0.00%	-
A1022	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	65.28	0.00%	-
A1022	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	72.30	0.00%	-
A1022	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	72.53	0.00%	-
A1022	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	78.92	0.00%	-
A1022	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	78.99	0.00%	-
A1022	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.04	0.00%	-
A1022	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	99.38	0.00%	-
A1022	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	101.05	0.00%	-
A1022	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	106.87	0.00%	-
A1022	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	107.50	0.00%	-
A1022	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	110.59	0.00%	-
A1022	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	128.22	0.00%	-
A1022	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	144.69	0.00%	-
A1022	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	151.27	0.00%	-
A1022	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	166.49	0.00%	-
A1022	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	177.12	0.00%	-
A1022	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	177.22	0.00%	-
A1022	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	181.02	0.00%	-
A1022	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	185.75	0.00%	-
A1022	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	200.64	0.00%	-
A1022	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	247.50	0.00%	-
A1022	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	284.11	0.00%	-
A1022	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	298.50	0.00%	-
A1022	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	298.75	0.00%	-
A1022	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	303.35	0.00%	-
A1022	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	311.17	0.00%	-
A1022	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	331.32	0.00%	-
A1022	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	645.64	0.00%	-
A1022	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	784.81	0.00%	-
A1022	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	16.85%	10.62
A1022	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1022	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1022	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1022	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1022	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1022	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1022	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1022	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1022	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1022	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A1022	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	17.00%	42.84
A1022	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	310.90	16.85%	52.39
A1022	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1022	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1022	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A1022	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	16.85%	127.39
A1022	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	16.85%	127.39
A1022	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,008.00	17.00%	171.36
A1023	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	140.04	0.00%	-
A1023	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	271.92	0.00%	-
A1023	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	271.92	0.00%	-
A1023	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	271.92	0.00%	-
A1023	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	280.08	0.00%	-
A1023	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	280.08	0.00%	-
A1023	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	543.84	0.00%	-
A1023	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	560.16	0.00%	-
A1023	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0182011	NC PIM - Transmission	47106	North Carolina	16	560.16	0.00%	-
A1023	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	560.16	0.00%	-
A1023	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	819.85	0.00%	-
A1023	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,359.60	0.00%	-
A1023	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	2,039.40	0.00%	-
A1023	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	88	2,991.12	0.00%	-
A1023	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	92	3,127.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1023	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	104	3,641.04	0.00%	-
A1023	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	120	4,078.80	0.00%	-
A1023	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	126	4,278.68	0.00%	-
A1023	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	128	4,350.72	0.00%	-
A1023	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	136	4,761.36	0.00%	-
A1023	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	136	4,761.36	0.00%	-
A1023	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	144	5,041.44	0.00%	-
A1023	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	144	5,041.44	0.00%	-
A1023	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	156	5,461.56	0.00%	-
A1023	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	208	7,069.92	0.00%	-
A1023	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	76.49	0.00%	-
A1023	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	114.73	0.00%	-
A1023	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	123.91	0.00%	-
A1023	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	149.41	0.00%	-
A1023	T151	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	172.36	0.00%	-
A1023	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	201.94	0.00%	-
A1023	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0182011	NC PIM - Transmission	47106	North Carolina	4	211.15	0.00%	-
A1023	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	235.03	0.00%	-
A1023	T151	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	249.48	0.00%	-
A1023	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	252.42	0.00%	-
A1023	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	263.62	0.00%	-
A1023	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	276.37	0.00%	-
A1023	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	6	306.74	0.00%	-
A1023	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	336.68	0.00%	-
A1023	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	350.32	0.00%	-
A1023	T151	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	7	361.34	0.00%	-
A1023	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	7	368.24	0.00%	-
A1023	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	382.36	0.00%	-
A1023	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	421.61	0.00%	-
A1023	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	437.41	0.00%	-
A1023	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	9	438.52	0.00%	-
A1023	T151	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	9	468.50	0.00%	-
A1023	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	10	519.47	0.00%	-
A1023	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	559.37	0.00%	-
A1023	T151	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	12	638.66	0.00%	-
A1023	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	13	678.59	0.00%	-
A1023	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	852.48	0.00%	-
A1023	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	17	898.69	0.00%	-
A1023	T151	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	22	1,134.50	0.00%	-
A1023	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	29	1,456.35	0.00%	-
A1023	T151	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	31.62	16.85%	5.33
A1023	T151	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	50.99	16.85%	8.59
A1023	T151	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	64.09	16.85%	10.80
A1023	T151	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	108.73	17.00%	18.48
A1023	T151	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.04	17.00%	23.81
A1023	T151	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	140.04	17.00%	23.81
A1023	T151	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A1023	T151	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.92	16.85%	45.82
A1023	T151	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A1023	T151	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.08	16.85%	47.19
A1023	T151	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.84	16.85%	91.64
A1023	T151	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.16	16.85%	94.39
A1023	T151	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A1023	T151	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	815.76	16.85%	137.46
A1023	T151	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	815.76	16.85%	137.46
A1023	T151	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	815.76	16.85%	137.46
A1023	T151	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.24	16.85%	141.58
A1023	T151	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.24	17.00%	142.84
A1023	T151	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,960.56	17.00%	333.30
A1024	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	26	951.28	0.00%	-
A1024	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	27	1,002.08	0.00%	-
A1024	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	27	1,006.69	0.00%	-
A1024	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	1,018.24	0.00%	-
A1024	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	26	1,022.35	0.00%	-
A1024	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	26	1,041.78	0.00%	-
A1024	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	27	1,045.87	0.00%	-
A1024	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	25	1,066.80	0.00%	-
A1024	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	25	1,066.80	0.00%	-
A1024	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	27	1,097.19	0.00%	-
A1024	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	29	1,108.20	0.00%	-
A1024	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	1,109.96	0.00%	-
A1024	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,169.24	0.00%	-
A1024	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,174.62	0.00%	-
A1024	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,188.08	0.00%	-
A1024	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	1,192.37	0.00%	-
A1024	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	1,215.74	0.00%	-
A1024	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,220.92	0.00%	-
A1024	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	29	1,244.44	0.00%	-
A1024	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	29	1,244.46	0.00%	-
A1024	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	1,249.64	0.00%	-
A1024	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,280.40	0.00%	-
A1024	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	34	1,293.72	0.00%	-
A1024	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	37	1,457.96	0.00%	-
A1024	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	211.38	0.00%	-
A1024	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	211.38	0.00%	-
A1024	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	222.67	0.00%	-
A1024	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	222.67	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1024	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	223.69	0.00%	-
A1024	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	223.69	0.00%	-
A1024	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	226.26	0.00%	-
A1024	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	226.26	0.00%	-
A1024	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	227.23	0.00%	-
A1024	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	227.23	0.00%	-
A1024	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	231.50	0.00%	-
A1024	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	231.50	0.00%	-
A1024	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	232.36	0.00%	-
A1024	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	232.36	0.00%	-
A1024	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	237.12	0.00%	-
A1024	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	237.12	0.00%	-
A1024	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	237.12	0.00%	-
A1024	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	237.12	0.00%	-
A1024	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	243.81	0.00%	-
A1024	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	243.81	0.00%	-
A1024	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	246.20	0.00%	-
A1024	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	246.20	0.00%	-
A1024	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	277.64	0.00%	-
A1024	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	277.64	0.00%	-
A1024	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	211.38	100.00%	211.38
A1024	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	222.67	100.00%	222.67
A1024	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	223.69	100.00%	223.69
A1024	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	226.26	100.00%	226.26
A1024	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	227.23	100.00%	227.23
A1024	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	231.50	100.00%	231.50
A1024	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	232.36	100.00%	232.36
A1024	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	237.12	100.00%	237.12
A1024	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	237.12	100.00%	237.12
A1024	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	243.81	100.00%	243.81
A1024	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	246.20	100.00%	246.20
A1024	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	264.22	100.00%	264.22
A1024	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	277.64	100.00%	277.64
A1024	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	278.33	100.00%	278.33
A1024	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	279.61	100.00%	279.61
A1024	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	282.82	100.00%	282.82
A1024	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	283.94	100.00%	283.94
A1024	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	289.34	100.00%	289.34
A1024	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	290.50	100.00%	290.50
A1024	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	296.28	100.00%	296.28
A1024	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	296.28	100.00%	296.28
A1024	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	304.73	100.00%	304.73
A1024	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	307.80	100.00%	307.80
A1024	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	347.12	100.00%	347.12
A1024	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	528.44	15.65%	82.70
A1024	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	556.66	15.80%	87.95
A1024	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	559.22	15.80%	88.36
A1024	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	565.64	15.80%	89.37
A1024	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	567.89	15.80%	89.73
A1024	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	578.68	15.80%	91.43
A1024	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	580.98	15.80%	91.79
A1024	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	592.55	15.80%	93.62
A1024	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	592.55	15.65%	92.73
A1024	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	609.46	15.80%	96.29
A1024	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	615.60	15.80%	97.26
A1024	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	694.26	15.65%	108.65
A1025	T216	2	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.48	0.00%	-
A1025	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	27.58	0.00%	-
A1025	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	51.50	0.00%	-
A1025	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	51.50	0.00%	-
A1025	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	51.50	0.00%	-
A1025	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	55.16	0.00%	-
A1025	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	74.16	0.00%	-
A1025	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	74.16	0.00%	-
A1025	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	74.16	0.00%	-
A1025	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	77.25	0.00%	-
A1025	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	82.74	0.00%	-
A1025	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	98.88	0.00%	-
A1025	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	98.88	0.00%	-
A1025	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	98.88	0.00%	-
A1025	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	98.88	0.00%	-
A1025	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	103.00	0.00%	-
A1025	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	103.00	0.00%	-
A1025	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	103.00	0.00%	-
A1025	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	103.00	0.00%	-
A1025	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	197.76	0.00%	-
A1025	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	220.64	0.00%	-
A1025	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	271.92	0.00%	-
A1025	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	296.64	0.00%	-
A1025	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	13	334.75	0.00%	-
A1025	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	13	344.75	0.00%	-
A1025	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	360.50	0.00%	-
A1025	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	15	370.80	0.00%	-
A1025	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	21	540.75	0.00%	-
A1025	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	25	643.75	0.00%	-
A1025	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	772.50	0.00%	-
A1025	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	36	877.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1025	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	56	1,442.00	0.00%	-
A1025	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	56	1,485.12	0.00%	-
A1025	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	85	2,101.20	0.00%	-
A1025	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	85	2,188.75	0.00%	-
A1025	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	94	2,323.68	0.00%	-
A1025	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	105	2,690.89	0.00%	-
A1025	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	109	2,694.48	0.00%	-
A1025	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	2,871.13	0.00%	-
A1025	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	120	3,309.60	0.00%	-
A1025	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	143	3,779.10	0.00%	-
A1025	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	139	3,833.62	0.00%	-
A1025	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	148	4,068.05	0.00%	-
A1025	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.27	0.00%	-
A1025	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.08	0.00%	-
A1025	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	41.37	0.00%	-
A1025	T216	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	57.95	0.00%	-
A1025	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	77.26	0.00%	-
A1025	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	77.26	0.00%	-
A1025	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	92.70	0.00%	-
A1025	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	115.89	0.00%	-
A1025	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	119.34	0.00%	-
A1025	T216	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	124.11	0.00%	-
A1025	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	129.78	0.00%	-
A1025	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	129.78	0.00%	-
A1025	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	144.87	0.00%	-
A1025	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	154.53	0.00%	-
A1025	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	173.84	0.00%	-
A1025	T216	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	212.47	0.00%	-
A1025	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	248.24	0.00%	-
A1025	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	268.83	0.00%	-
A1025	T216	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	407.88	0.00%	-
A1025	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	407.88	0.00%	-
A1025	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	12	477.36	0.00%	-
A1025	T216	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	566.50	0.00%	-
A1025	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	611.82	0.00%	-
A1025	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	723.06	0.00%	-
A1025	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	26	985.08	0.00%	-
A1025	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	43	1,768.76	0.00%	-
A1025	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	43	1,789.34	0.00%	-
A1025	T216	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	19.32	16.85%	3.26
A1025	T216	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	24.72	16.85%	4.17
A1025	T216	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	39.78	16.85%	6.70
A1025	T216	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	103.00	16.85%	17.36
A1025	T216	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	111.24	16.85%	18.74
A1025	T216	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	154.50	16.85%	26.03
A1025	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1025	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A1025	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	197.76	16.85%	33.32
A1025	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A1025	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	206.00	16.85%	34.71
A1025	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A1025	T216	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	16.85%	35.75
A1025	T216	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	330.96	17.00%	56.26
A1025	T216	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	373.38	16.85%	62.91
A1025	T216	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	395.52	16.85%	66.65
A1025	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	395.52	16.85%	66.65
A1025	T216	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	424.32	16.85%	71.50
A1025	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	424.32	16.85%	71.50
A1025	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	551.60	17.00%	93.77
A1025	T216	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	23	579.39	16.85%	97.63
A1025	T216	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	593.28	16.85%	99.97
A1025	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	882.56	17.00%	150.04
A1025	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	63	1,737.54	17.00%	295.38
A1025	T216	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	80	2,121.60	16.85%	357.49
A1025	T216	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	160	4,243.20	16.85%	714.98
A1026	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.03	0.00%	-
A1026	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.06	0.00%	-
A1026	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.09	0.00%	-
A1026	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.12	0.00%	-
A1026	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.20	0.00%	-
A1026	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.28	0.00%	-
A1026	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.38	0.00%	-
A1026	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.55	0.00%	-
A1026	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.61	0.00%	-
A1026	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.80	0.00%	-
A1026	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.85	0.00%	-
A1026	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.88	0.00%	-
A1026	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.92	0.00%	-
A1026	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.05	0.00%	-
A1026	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.07	0.00%	-
A1026	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.27	0.00%	-
A1026	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.55	0.00%	-
A1026	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.01	0.00%	-
A1026	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.16	0.00%	-
A1026	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.67	0.00%	-
A1026	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.11	0.00%	-
A1026	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.33	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1026	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.39	0.00%	-
A1026	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.29	0.00%	-
A1026	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.54	0.00%	-
A1026	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.04	0.00%	-
A1026	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.16	0.00%	-
A1026	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.63	0.00%	-
A1026	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.78	0.00%	-
A1026	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.39	0.00%	-
A1026	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.15	0.00%	-
A1026	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.30	0.00%	-
A1026	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.95	0.00%	-
A1026	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.28	0.00%	-
A1026	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.30	0.00%	-
A1026	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.38	0.00%	-
A1026	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.45	0.00%	-
A1026	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.99	0.00%	-
A1026	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.50	0.00%	-
A1026	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.23	0.00%	-
A1026	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	18.53	0.00%	-
A1026	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.28	0.00%	-
A1026	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	21.35	0.00%	-
A1026	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.45	0.00%	-
A1026	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	22.51	0.00%	-
A1026	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.98	0.00%	-
A1026	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.88	0.00%	-
A1026	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.51	0.00%	-
A1026	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.90	0.00%	-
A1026	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	34.83	0.00%	-
A1026	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.65	0.00%	-
A1026	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	38.25	0.00%	-
A1026	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	39.00	0.00%	-
A1026	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	40.01	0.00%	-
A1026	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	43.26	0.00%	-
A1026	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.55	0.00%	-
A1026	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	47.13	0.00%	-
A1026	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	48.20	0.00%	-
A1026	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	51.30	0.00%	-
A1026	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	53.48	0.00%	-
A1026	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	62.73	0.00%	-
A1026	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	65.00	0.00%	-
A1026	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	73.42	0.00%	-
A1026	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	87.80	0.00%	-
A1026	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.19	0.00%	-
A1026	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	105.63	0.00%	-
A1026	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	106.33	0.00%	-
A1026	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	119.60	0.00%	-
A1026	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	151.42	0.00%	-
A1026	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	157.96	0.00%	-
A1026	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	159.27	0.00%	-
A1026	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	167.08	0.00%	-
A1026	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	173.18	0.00%	-
A1026	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	182.66	0.00%	-
A1026	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	187.53	0.00%	-
A1026	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	199.55	0.00%	-
A1026	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	208.33	0.00%	-
A1026	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	213.59	0.00%	-
A1026	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	270.24	0.00%	-
A1026	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	303.18	0.00%	-
A1026	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	314.61	0.00%	-
A1026	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	317.19	0.00%	-
A1026	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	321.13	0.00%	-
A1026	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	329.97	0.00%	-
A1026	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	337.05	0.00%	-
A1026	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	469.64	0.00%	-
A1026	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	484.90	0.00%	-
A1026	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	559.05	0.00%	-
A1026	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	17	561.95	0.00%	-
A1026	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	617.61	0.00%	-
A1026	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	631.54	0.00%	-
A1026	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	747.57	0.00%	-
A1026	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	773.52	0.00%	-
A1026	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	25	805.38	0.00%	-
A1026	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	26	849.26	0.00%	-
A1026	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	880.52	0.00%	-
A1026	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	1,000.07	0.00%	-
A1026	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	32	1,052.06	0.00%	-
A1026	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,096.33	0.00%	-
A1026	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,118.17	0.00%	-
A1026	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,246.15	0.00%	-
A1026	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,265.79	0.00%	-
A1026	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,459.25	0.00%	-
A1026	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,624.15	0.00%	-
A1026	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,636.46	0.00%	-
A1026	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	55	1,722.40	0.00%	-
A1026	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,735.01	0.00%	-
A1026	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,772.31	0.00%	-
A1026	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,877.94	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1026	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,120.35	0.00%	-
A1026	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,191.77	0.00%	-
A1026	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,278.81	0.00%	-
A1026	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,284.88	0.00%	-
A1026	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,307.18	0.00%	-
A1026	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,382.67	0.00%	-
A1026	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,400.54	0.00%	-
A1026	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,537.07	0.00%	-
A1026	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,619.00	0.00%	-
A1026	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	2,655.08	0.00%	-
A1026	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,763.28	0.00%	-
A1026	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.94	0.00%	-
A1026	T261	8	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.42	0.00%	-
A1026	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.95	0.00%	-
A1026	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.45	0.00%	-
A1026	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.96	0.00%	-
A1026	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.42	0.00%	-
A1026	T263	2	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.44	0.00%	-
A1026	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.46	0.00%	-
A1026	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.74	0.00%	-
A1026	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.20	0.00%	-
A1026	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.14	0.00%	-
A1026	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.37	0.00%	-
A1026	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.87	0.00%	-
A1026	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.80	0.00%	-
A1026	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.84	0.00%	-
A1026	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.27	0.00%	-
A1026	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.33	0.00%	-
A1026	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.82	0.00%	-
A1026	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.56	0.00%	-
A1026	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.09	0.00%	-
A1026	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.55	0.00%	-
A1026	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.13	0.00%	-
A1026	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.53	0.00%	-
A1026	T263	9	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	24.38	0.00%	-
A1026	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.79	0.00%	-
A1026	T263	12	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	30.72	0.00%	-
A1026	T261	5	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.86	0.00%	-
A1026	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.40	0.00%	-
A1026	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.96	0.00%	-
A1026	T263	3	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	50.22	0.00%	-
A1026	T261	5	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.30	0.00%	-
A1026	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	54.19	0.00%	-
A1026	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	59.72	0.00%	-
A1026	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	71.20	0.00%	-
A1026	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	71.43	0.00%	-
A1026	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	80.82	0.00%	-
A1026	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.56	0.00%	-
A1026	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	96.30	0.00%	-
A1026	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	96.75	0.00%	-
A1026	T263	3	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	103.85	0.00%	-
A1026	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	107.94	0.00%	-
A1026	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	120.56	0.00%	-
A1026	T263	10	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	139.12	0.00%	-
A1026	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	145.58	0.00%	-
A1026	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	160.62	0.00%	-
A1026	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	161.96	0.00%	-
A1026	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	162.81	0.00%	-
A1026	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	219.09	0.00%	-
A1026	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	247.06	0.00%	-
A1026	T261	7	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	280.95	0.00%	-
A1026	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	282.77	0.00%	-
A1026	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	288.03	0.00%	-
A1026	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	305.22	0.00%	-
A1026	T261	8	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	310.47	0.00%	-
A1026	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	319.17	0.00%	-
A1026	T263	2	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	397.02	0.00%	-
A1026	T263	9	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	442.17	0.00%	-
A1026	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	10	455.73	0.00%	-
A1026	T263	12	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	462.72	0.00%	-
A1026	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	486.56	0.00%	-
A1026	T261	5	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	521.57	0.00%	-
A1026	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	572.47	0.00%	-
A1026	T263	1	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	581.36	0.00%	-
A1026	T263	10	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	647.89	0.00%	-
A1026	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	650.61	0.00%	-
A1026	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	662.26	0.00%	-
A1026	T263	3	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	888.56	0.00%	-
A1026	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	935.92	0.00%	-
A1026	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	1,009.78	0.00%	-
A1026	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	1,041.45	0.00%	-
A1026	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,065.98	0.00%	-
A1026	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	15.55	16.85%	2.62
A1026	T263	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	16.90	16.85%	2.85
A1026	T263	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	78.52	17.00%	13.35
A1026	T263	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	120.42	16.85%	20.29
A1026	T261	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	161.06	16.85%	27.14

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1026	T263	3	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	221.68	17.00%	37.69
A1026	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1026	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1026	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1026	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1026	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1026	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1026	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1026	T263	10	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	266.79	16.85%	44.95
A1026	T263	12	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	297.94	16.85%	50.20
A1026	T261	5	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	450.85	16.85%	75.97
A1026	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1026	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A1026	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1026	T263	2	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	528.14	17.00%	89.78
A1026	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1026	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1026	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80
A1026	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1026	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1027	T106	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	34	2,320.47	0.00%	-
A1027	T106	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	38	2,603.98	0.00%	-
A1027	T106	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	36	2,640.60	0.00%	-
A1027	T106	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	41	2,720.51	0.00%	-
A1027	T106	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	43	2,880.54	0.00%	-
A1027	T106	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	48	3,054.08	0.00%	-
A1027	T106	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	48	3,054.08	0.00%	-
A1027	T106	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	46	3,168.65	0.00%	-
A1027	T106	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	53	3,360.82	0.00%	-
A1027	T106	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	53	3,374.14	0.00%	-
A1027	T106	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	48	3,520.80	0.00%	-
A1027	T106	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	53	3,600.00	0.00%	-
A1027	T106	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	78	5,414.92	0.00%	-
A1027	T106	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	88	6,076.27	0.00%	-
A1027	T106	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	84	6,161.94	0.00%	-
A1027	T106	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	95	6,348.83	0.00%	-
A1027	T106	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	101	6,722.24	0.00%	-
A1027	T106	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	112	7,126.11	0.00%	-
A1027	T106	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	112	7,126.54	0.00%	-
A1027	T106	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	106	7,394.02	0.00%	-
A1027	T106	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	123	7,842.28	0.00%	-
A1027	T106	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	123	7,873.36	0.00%	-
A1027	T106	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	112	8,215.74	0.00%	-
A1027	T106	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	123	8,400.62	0.00%	-
A1027	T106	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	489.04	16.85%	82.40
A1027	T106	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	533.44	16.85%	89.88
A1027	T106	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	533.44	16.85%	89.88
A1027	T106	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	533.44	17.00%	90.68
A1027	T106	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	586.80	16.85%	98.88
A1027	T106	12	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	611.09	16.85%	102.97
A1027	T106	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,022.48	16.85%	172.29
A1027	T106	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,173.87	16.85%	197.80
A1027	T106	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,556.35	16.85%	262.24
A1027	T106	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,600.32	16.85%	269.65
A1027	T106	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	40	2,445.20	16.85%	412.02
A1027	T106	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,667.20	16.85%	449.42
A1027	T106	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,934.00	17.00%	498.78
A1027	T106	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	48	3,414.35	16.85%	575.32
A1028	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	1,136.53	0.00%	-
A1028	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,462.27	0.00%	-
A1028	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,576.05	0.00%	-
A1028	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,587.40	0.00%	-
A1028	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,610.18	0.00%	-
A1028	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,711.52	0.00%	-
A1028	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,756.47	0.00%	-
A1028	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,766.56	0.00%	-
A1028	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,891.37	0.00%	-
A1028	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	1,953.99	0.00%	-
A1028	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	2,004.25	0.00%	-
A1028	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	2,049.27	0.00%	-
A1028	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	79	4,545.93	0.00%	-
A1028	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	114	5,848.50	0.00%	-
A1028	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	106	6,303.87	0.00%	-
A1028	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	107	6,349.43	0.00%	-
A1028	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	114	6,439.98	0.00%	-
A1028	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	122	6,845.34	0.00%	-
A1028	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	118	7,025.59	0.00%	-
A1028	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	130	7,066.15	0.00%	-
A1028	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	121	7,565.62	0.00%	-
A1028	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	125	7,816.15	0.00%	-
A1028	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	150	8,016.41	0.00%	-
A1028	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	142	8,196.85	0.00%	-
A1028	T87	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	225.20	16.85%	37.95
A1028	T87	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	250.52	17.00%	42.59
A1028	T87	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	258.25	16.85%	43.52
A1028	T87	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	450.40	16.85%	75.89
A1028	T87	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	450.40	17.00%	76.57

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

															(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1028	T87	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	460.17	16.85%	77.54
A1028	T87	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	464.85	16.85%	78.33
A1028	T87	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	464.85	16.85%	78.33
A1028	T87	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	506.70	17.00%	86.14
A1028	T87	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	563.67	16.85%	94.98
A1028	T87	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	920.34	16.85%	155.08
A1028	T87	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	1,013.40	16.85%	170.76
A1028	T87	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	1,013.40	16.85%	170.76
A1028	T87	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	1,013.40	17.00%	172.28
A1028	T87	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	1,019.19	16.85%	171.73
A1028	T87	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	1,064.64	16.85%	179.39
A1028	T87	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	1,070.37	16.85%	180.36
A1028	T87	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	1,070.37	16.85%	180.36
A1028	T87	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	2,249.72	16.85%	379.08
A1028	T87	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	61	3,417.86	16.85%	575.91
A1029	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	660.11	0.00%	-
A1029	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	905.16	0.00%	-
A1029	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,122.18	0.00%	-
A1029	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	1,140.19	0.00%	-
A1029	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,140.20	0.00%	-
A1029	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	1,155.18	0.00%	-
A1029	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,188.18	0.00%	-
A1029	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,200.20	0.00%	-
A1029	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	1,200.21	0.00%	-
A1029	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	1,205.21	0.00%	-
A1029	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,254.20	0.00%	-
A1029	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,355.02	0.00%	-
A1029	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	75	3,740.64	0.00%	-
A1029	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	109	5,129.30	0.00%	-
A1029	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	122	6,359.21	0.00%	-
A1029	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	136	6,461.22	0.00%	-
A1029	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	129	6,461.23	0.00%	-
A1029	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	119	6,546.25	0.00%	-
A1029	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	122	6,733.32	0.00%	-
A1029	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	143	6,801.29	0.00%	-
A1029	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	136	6,801.30	0.00%	-
A1029	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	143	6,829.65	0.00%	-
A1029	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	136	7,107.38	0.00%	-
A1029	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	150	7,678.14	0.00%	-
A1029	T87	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	366.72	16.85%	61.79
A1029	T87	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	366.72	16.85%	61.79
A1029	T87	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	400.08	16.85%	67.41
A1029	T87	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	400.08	16.85%	67.41
A1029	T87	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	400.08	17.00%	68.01
A1029	T87	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	400.08	17.00%	68.01
A1029	T87	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	440.08	16.85%	74.15
A1029	T87	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	440.08	16.85%	74.15
A1029	T87	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	733.44	16.85%	123.58
A1029	T87	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	800.16	16.85%	134.83
A1029	T87	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	800.16	16.85%	134.83
A1029	T87	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	880.16	16.85%	148.31
A1029	T87	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	880.19	16.85%	148.31
A1029	T87	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,100.23	17.00%	187.04
A1029	T87	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,200.24	16.85%	202.24
A1029	T87	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,467.07	16.85%	247.20
A1029	T87	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	2,200.40	16.85%	370.77
A1029	T87	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,400.48	16.85%	404.48
A103	T130	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	64	3,572.66	16.85%	601.99
A103	T130	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	91	5,184.17	16.85%	873.53
A103	T130	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	5,730.12	16.85%	965.53
A103	T130	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	102	5,894.10	16.85%	993.16
A103	T287	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	102	6,058.35	17.00%	1,029.92
A103	T130	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	115	6,098.35	17.00%	1,036.72
A103	T130	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	102	6,221.29	17.00%	1,057.62
A103	T130	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	6,221.50	16.85%	1,048.32
A103	T130	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	118	6,251.08	16.85%	1,053.31
A103	T130	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	113	6,251.51	16.85%	1,053.38
A103	T130	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	118	6,275.86	16.85%	1,057.48
A103	T130	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	6,548.74	16.85%	1,103.46
A1030	T154	6	2019	503	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	292.72	0.00%	-
A1030	T154	5	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	878.16	0.00%	-
A1030	T154	6	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,170.88	0.00%	-
A1030	T154	5	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,634.48	0.00%	-
A1030	T154	6	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	96	5,268.96	0.00%	-
A1031	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.45	0.00%	-
A1031	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.53	0.00%	-
A1031	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	10.79	0.00%	-
A1031	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.85	0.00%	-
A1031	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	15.97	0.00%	-
A1031	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	18.11	0.00%	-
A1031	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.59	0.00%	-
A1031	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	24.89	0.00%	-
A1031	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.08	0.00%	-
A1031	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.08	0.00%	-
A1031	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.66	0.00%	-
A1031	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.80	0.00%	-
A1031	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	43.28	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1031	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	44.80	0.00%	-
A1031	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	49.53	0.00%	-
A1031	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	56.37	0.00%	-
A1031	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.37	0.00%	-
A1031	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	59.85	0.00%	-
A1031	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	69.43	0.00%	-
A1031	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	81.43	0.00%	-
A1031	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	105.92	0.00%	-
A1031	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	140.57	0.00%	-
A1031	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	143.36	0.00%	-
A1031	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	148.20	0.00%	-
A1031	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	154.18	0.00%	-
A1031	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	162.45	0.00%	-
A1031	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	164.43	0.00%	-
A1031	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	187.53	0.00%	-
A1031	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	190.95	0.00%	-
A1031	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	191.95	0.00%	-
A1031	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	200.43	0.00%	-
A1031	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	223.73	0.00%	-
A1031	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	230.35	0.00%	-
A1031	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	231.45	0.00%	-
A1031	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	293.68	0.00%	-
A1031	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	301.13	0.00%	-
A1031	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	344.58	0.00%	-
A1031	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	354.39	0.00%	-
A1031	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	372.22	0.00%	-
A1031	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	395.64	0.00%	-
A1031	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	421.29	0.00%	-
A1031	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	441.94	0.00%	-
A1031	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	461.31	0.00%	-
A1031	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	498.54	0.00%	-
A1031	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	553.17	0.00%	-
A1031	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	624.47	0.00%	-
A1031	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	692.74	0.00%	-
A1031	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	732.00	0.00%	-
A1031	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	758.63	0.00%	-
A1031	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	31	819.56	0.00%	-
A1031	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	832.90	0.00%	-
A1031	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	856.16	0.00%	-
A1031	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	904.36	0.00%	-
A1031	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,033.23	0.00%	-
A1031	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	34	1,077.30	0.00%	-
A1031	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,171.44	0.00%	-
A1031	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,184.85	0.00%	-
A1031	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	50	1,296.29	0.00%	-
A1031	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	53	1,376.05	0.00%	-
A1031	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,508.60	0.00%	-
A1031	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,618.08	0.00%	-
A1031	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,033.12	0.00%	-
A1031	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,065.20	0.00%	-
A1031	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,135.36	0.00%	-
A1031	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,209.21	0.00%	-
A1031	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	2,327.68	0.00%	-
A1031	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	90	2,574.24	0.00%	-
A1031	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	94	2,705.10	0.00%	-
A1031	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	105	2,992.05	0.00%	-
A1031	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	118	3,095.25	0.00%	-
A1031	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	156	4,438.43	0.00%	-
A1031	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.15	0.00%	-
A1031	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.16	0.00%	-
A1031	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.20	0.00%	-
A1031	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.97	0.00%	-
A1031	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.31	0.00%	-
A1031	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.74	0.00%	-
A1031	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.62	0.00%	-
A1031	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.56	0.00%	-
A1031	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.97	0.00%	-
A1031	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.58	0.00%	-
A1031	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.96	0.00%	-
A1031	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.90	0.00%	-
A1031	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	49.45	0.00%	-
A1031	T251	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.74	0.00%	-
A1031	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	54.30	0.00%	-
A1031	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	61.58	0.00%	-
A1031	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	64.72	0.00%	-
A1031	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	71.40	0.00%	-
A1031	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	78.85	0.00%	-
A1031	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	86.00	0.00%	-
A1031	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.99	0.00%	-
A1031	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	109.46	0.00%	-
A1031	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	111.45	0.00%	-
A1031	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	119.29	0.00%	-
A1031	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	133.40	0.00%	-
A1031	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	133.73	0.00%	-
A1031	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	133.80	0.00%	-
A1031	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	134.24	0.00%	-
A1031	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	138.70	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1031	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	150.59	0.00%	-
A1031	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	159.74	0.00%	-
A1031	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	165.98	0.00%	-
A1031	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	166.38	0.00%	-
A1031	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	171.10	0.00%	-
A1031	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	172.45	0.00%	-
A1031	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	178.31	0.00%	-
A1031	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	179.59	0.00%	-
A1031	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	186.78	0.00%	-
A1031	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	191.87	0.00%	-
A1031	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	218.94	0.00%	-
A1031	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	270.84	0.00%	-
A1031	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	292.14	0.00%	-
A1031	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	294.69	0.00%	-
A1031	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	296.89	0.00%	-
A1031	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	318.15	0.00%	-
A1031	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	361.88	0.00%	-
A1031	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	384.90	0.00%	-
A1031	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	10	398.98	0.00%	-
A1031	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	420.14	0.00%	-
A1031	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	423.48	0.00%	-
A1031	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	425.55	0.00%	-
A1031	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	444.46	0.00%	-
A1031	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	10	445.89	0.00%	-
A1031	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	446.80	0.00%	-
A1031	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	671.77	0.00%	-
A1031	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	744.03	0.00%	-
A1031	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	776.15	0.00%	-
A1031	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	803.05	0.00%	-
A1031	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	20	856.89	0.00%	-
A1031	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	40	1,702.13	0.00%	-
A1031	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	60	2,551.57	0.00%	-
A1031	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	26.15	16.85%	4.41
A1031	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.50	17.00%	5.36
A1031	T251	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	76.10	16.85%	12.82
A1031	T252	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	78.45	16.85%	13.22
A1031	T252	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	104.60	16.85%	17.63
A1031	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	114.00	16.85%	19.21
A1031	T252	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1031	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1031	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1031	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1031	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1031	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1031	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A1031	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A1031	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A1031	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A1031	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	17.00%	42.84
A1031	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	366.10	16.85%	61.69
A1031	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	392.25	16.85%	66.09
A1031	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	413.25	17.00%	70.25
A1031	T252	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A1031	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	456.00	16.85%	76.84
A1031	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1031	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A1031	T252	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,046.00	16.85%	176.25
A1032	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	203.68	0.00%	-
A1032	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	112	2,846.18	0.00%	-
A1032	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	143	3,653.03	0.00%	-
A1032	T69	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	150	3,828.70	0.00%	-
A1032	T69	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	159	4,049.19	0.00%	-
A1032	T69	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	189	4,822.71	0.00%	-
A1032	T69	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	21.05	0.00%	-
A1032	T69	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.71	0.00%	-
A1032	T69	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.89	0.00%	-
A1032	T69	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	59.25	0.00%	-
A1032	T69	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	143.32	0.00%	-
A1032	T69	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	38.19	17.00%	6.49
A1032	T69	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	203.68	17.00%	34.63
A1032	T69	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	407.36	16.85%	68.64
A1032	T69	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,222.08	17.00%	207.75
A1033	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.75	0.00%	-
A1033	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.78	0.00%	-
A1033	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.21	0.00%	-
A1033	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.05	0.00%	-
A1033	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.80	0.00%	-
A1033	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.96	0.00%	-
A1033	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.38	0.00%	-
A1033	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	15.05	0.00%	-
A1033	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	17.06	0.00%	-
A1033	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.00	0.00%	-
A1033	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.04	0.00%	-
A1033	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.40	0.00%	-
A1033	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.82	0.00%	-
A1033	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	25.20	0.00%	-
A1033	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.10	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1033	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	30.21	0.00%	-
A1033	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	32.20	0.00%	-
A1033	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.25	0.00%	-
A1033	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	38.39	0.00%	-
A1033	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	39.81	0.00%	-
A1033	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	42.00	0.00%	-
A1033	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	46.55	0.00%	-
A1033	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	47.98	0.00%	-
A1033	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	48.02	0.00%	-
A1033	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	50.05	0.00%	-
A1033	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	50.75	0.00%	-
A1033	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	54.25	0.00%	-
A1033	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	54.95	0.00%	-
A1033	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	56.54	0.00%	-
A1033	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	60.07	0.00%	-
A1033	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	61.25	0.00%	-
A1033	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	62.95	0.00%	-
A1033	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	80.15	0.00%	-
A1033	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	88.15	0.00%	-
A1033	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	91.70	0.00%	-
A1033	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	95.20	0.00%	-
A1033	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	103.95	0.00%	-
A1033	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	111.30	0.00%	-
A1033	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	111.30	0.00%	-
A1033	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	111.65	0.00%	-
A1033	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	116.20	0.00%	-
A1033	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	121.61	0.00%	-
A1033	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	122.28	0.00%	-
A1033	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	122.85	0.00%	-
A1033	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.09	0.00%	-
A1033	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	143.60	0.00%	-
A1033	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	144.20	0.00%	-
A1033	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	194.95	0.00%	-
A1033	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	203.68	0.00%	-
A1033	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	222.52	0.00%	-
A1033	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	229.97	0.00%	-
A1033	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	259.35	0.00%	-
A1033	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	266.27	0.00%	-
A1033	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	316.05	0.00%	-
A1033	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	317.10	0.00%	-
A1033	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	337.68	0.00%	-
A1033	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	364.35	0.00%	-
A1033	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	411.22	0.00%	-
A1033	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	414.80	0.00%	-
A1033	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	449.61	0.00%	-
A1033	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	486.85	0.00%	-
A1033	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	515.55	0.00%	-
A1033	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	608.30	0.00%	-
A1033	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	620.90	0.00%	-
A1033	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	664.37	0.00%	-
A1033	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	751.38	0.00%	-
A1033	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	906.50	0.00%	-
A1033	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	1,057.05	0.00%	-
A1033	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,091.30	0.00%	-
A1033	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,176.83	0.00%	-
A1033	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,276.80	0.00%	-
A1033	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,444.10	0.00%	-
A1033	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,638.96	0.00%	-
A1033	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,695.40	0.00%	-
A1033	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,803.24	0.00%	-
A1033	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,852.87	0.00%	-
A1033	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	2,079.32	0.00%	-
A1033	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	2,092.05	0.00%	-
A1033	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	2,130.80	0.00%	-
A1033	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,182.60	0.00%	-
A1033	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,354.80	0.00%	-
A1033	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,368.10	0.00%	-
A1033	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,522.07	0.00%	-
A1033	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,898.35	0.00%	-
A1033	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	3,003.38	0.00%	-
A1033	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	92	3,232.60	0.00%	-
A1033	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	95	3,389.65	0.00%	-
A1033	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	3,537.45	0.00%	-
A1033	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	108	3,840.42	0.00%	-
A1033	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A1033	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.06	0.00%	-
A1033	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.08	0.00%	-
A1033	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.08	0.00%	-
A1033	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.57	0.00%	-
A1033	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.57	0.00%	-
A1033	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.20	0.00%	-
A1033	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.20	0.00%	-
A1033	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.29	0.00%	-
A1033	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.80	0.00%	-
A1033	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.31	0.00%	-
A1033	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.34	0.00%	-
A1033	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.93	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1033	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.44	0.00%	-
A1033	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.98	0.00%	-
A1033	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.09	0.00%	-
A1033	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	13.90	0.00%	-
A1033	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.40	0.00%	-
A1033	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.04	0.00%	-
A1033	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.69	0.00%	-
A1033	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.06	0.00%	-
A1033	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	25.12	0.00%	-
A1033	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	30.45	0.00%	-
A1033	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.81	0.00%	-
A1033	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.24	0.00%	-
A1033	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	48.31	0.00%	-
A1033	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.33	0.00%	-
A1033	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.46	0.00%	-
A1033	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	64.06	0.00%	-
A1033	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.67	0.00%	-
A1033	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	68.27	0.00%	-
A1033	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	72.51	0.00%	-
A1033	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	72.58	0.00%	-
A1033	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	74.56	0.00%	-
A1033	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	74.60	0.00%	-
A1033	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	79.55	0.00%	-
A1033	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	79.90	0.00%	-
A1033	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	81.09	0.00%	-
A1033	T298	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	82.43	0.00%	-
A1033	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	106.09	0.00%	-
A1033	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	110.42	0.00%	-
A1033	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	110.82	0.00%	-
A1033	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	111.30	0.00%	-
A1033	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	113.57	0.00%	-
A1033	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	131.69	0.00%	-
A1033	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	147.05	0.00%	-
A1033	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	149.60	0.00%	-
A1033	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	176.07	0.00%	-
A1033	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	177.63	0.00%	-
A1033	T298	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	192.67	0.00%	-
A1033	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	196.60	0.00%	-
A1033	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	215.51	0.00%	-
A1033	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	224.67	0.00%	-
A1033	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	224.75	0.00%	-
A1033	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	236.82	0.00%	-
A1033	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	244.29	0.00%	-
A1033	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	255.40	0.00%	-
A1033	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	314.54	0.00%	-
A1033	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	368.09	0.00%	-
A1033	T298	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	390.27	0.00%	-
A1033	T298	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	22.58	16.85%	3.80
A1033	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	35.00	16.85%	5.90
A1033	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.54	17.00%	6.04
A1033	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	52.50	16.85%	8.85
A1033	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	71.08	16.85%	11.98
A1033	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	87.50	16.85%	14.74
A1033	T298	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	89.06	17.00%	15.14
A1033	T298	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	94.37	16.85%	15.90
A1033	T298	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	105.03	17.00%	17.86
A1033	T298	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	128.62	16.85%	21.67
A1033	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	151.05	17.00%	25.68
A1033	T298	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	185.00	17.00%	31.45
A1033	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	213.24	17.00%	36.25
A1033	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A1033	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1033	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1033	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1033	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	319.86	16.85%	53.90
A1033	T298	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	320.40	16.85%	53.99
A1033	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	385.00	16.85%	64.87
A1033	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1033	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	17.00%	96.67
A1033	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	675.26	17.00%	114.79
A1033	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.00	16.85%	141.54
A1033	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	17.00%	145.00
A1033	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,137.28	17.00%	193.34
A1033	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	41	1,417.50	16.85%	238.85
A1033	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,960.00	16.85%	330.26
A1033	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,843.20	16.85%	479.08
A1034	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	80	2,492.14	100.00%	2,492.14
A1034	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	116	4,087.02	100.00%	4,087.02
A1034	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	117	4,101.76	100.00%	4,101.76
A1034	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	152	4,916.36	100.00%	4,916.36
A1034	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	156	5,063.60	100.00%	5,063.60
A1034	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	160	5,528.34	100.00%	5,528.34
A1034	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	158	5,607.28	100.00%	5,607.28
A1034	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	152	5,682.04	100.00%	5,682.04
A1034	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	168	5,709.24	100.00%	5,709.24
A1034	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	182	5,918.78	100.00%	5,918.78
A1034	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	160	5,981.08	100.00%	5,981.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1034	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A1034	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	0.02	100.00%	0.02
A1034	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A1034	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	0.25	100.00%	0.25
A1034	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.37	100.00%	0.37
A1034	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.66	100.00%	0.66
A1034	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.70	100.00%	0.70
A1034	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.72	100.00%	0.72
A1034	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	3.15	100.00%	3.15
A1034	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.82	100.00%	3.82
A1034	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.00	100.00%	4.00
A1034	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	8.88	100.00%	8.88
A1034	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	9.14	100.00%	9.14
A1034	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	22.59	100.00%	22.59
A1034	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	2	59.32	100.00%	59.32
A1034	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	104.52	100.00%	104.52
A1034	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	132.56	100.00%	132.56
A1034	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	5	158.60	100.00%	158.60
A1034	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	278.62	100.00%	278.62
A1034	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	487.53	100.00%	487.53
A1034	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	18	557.76	100.00%	557.76
A1034	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	1,007.30	100.00%	1,007.30
A1034	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	82	2,563.31	100.00%	2,563.31
A1034	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	104	3,205.07	100.00%	3,205.07
A1034	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.48	100.00%	0.48
A1034	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.48	100.00%	0.48
A1034	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.90	100.00%	1.90
A1034	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	2.83	100.00%	2.83
A1034	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	6.48	100.00%	6.48
A1034	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	11.43	100.00%	11.43
A1034	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	26.86	100.00%	26.86
A1034	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	27.63	100.00%	27.63
A1034	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	31.95	100.00%	31.95
A1034	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	34.87	100.00%	34.87
A1034	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	7	313.59	100.00%	313.59
A1034	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	62.30	16.85%	10.50
A1034	T200	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	74.76	16.85%	12.60
A1034	T200	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	149.52	16.85%	25.19
A1034	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.20	16.85%	41.99
A1034	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	249.20	16.85%	41.99
A1034	T200	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.84	16.85%	45.81
A1034	T200	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.84	16.85%	45.81
A1034	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	299.04	16.85%	50.39
A1034	T200	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	299.04	17.00%	50.84
A1034	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	396.44	16.85%	66.80
A1034	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	498.40	16.85%	83.98
A1034	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	521.04	16.85%	87.80
A1034	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	521.04	17.00%	88.58
A1034	T200	1	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	543.68	17.00%	92.43
A1034	T200	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	614.24	17.00%	104.42
A1034	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	710.22	16.85%	119.67
A1034	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	897.26	16.85%	151.19
A1034	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,246.14	16.85%	209.97
A1034	T254	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	121.80	16.85%	20.52
A1034	T254	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1034	T254	5	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	250.96	16.85%	42.29
A1034	T254	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A1035	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	7	290.30	0.00%	-
A1035	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	355.27	0.00%	-
A1035	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	14	678.08	0.00%	-
A1035	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	828.80	0.00%	-
A1035	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	56	2,279.90	0.00%	-
A1035	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	68	2,786.02	0.00%	-
A1035	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	65	2,897.36	0.00%	-
A1035	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	66	2,924.34	0.00%	-
A1035	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	68	2,928.28	0.00%	-
A1035	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	72	2,928.56	0.00%	-
A1035	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	72	3,108.20	0.00%	-
A1035	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	76	3,236.52	0.00%	-
A1035	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	3,236.80	0.00%	-
A1035	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	81	3,320.27	0.00%	-
A1035	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	72	3,390.40	0.00%	-
A1035	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	79	3,541.48	0.00%	-
A1035	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	80	3,574.80	0.00%	-
A1035	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	84	3,579.12	0.00%	-
A1035	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	88	3,579.12	0.00%	-
A1035	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	88	3,798.92	0.00%	-
A1035	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	3,955.84	0.00%	-
A1035	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	92	3,956.12	0.00%	-
A1035	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	99	4,057.85	0.00%	-
A1035	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	88	4,144.72	0.00%	-
A1035	T240	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	157.00	16.85%	26.45
A1035	T240	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	157.00	16.85%	26.45
A1035	T240	9	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	282.54	16.85%	47.61
A1035	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.00	16.85%	52.91
A1035	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.48	16.85%	57.71
A1035	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.48	16.85%	57.71

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1035	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	342.48	16.85%	57.71
A1035	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	376.72	16.85%	63.48
A1035	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	376.72	16.85%	63.48
A1035	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	628.00	16.85%	105.82
A1035	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	753.80	16.85%	127.02
A1035	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,027.44	17.00%	174.66
A1035	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,027.72	16.85%	173.17
A1035	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,998.20	16.85%	336.70
A1035	T240	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	128	6,028.24	17.00%	1,024.80
A1035	T240	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	160	7,096.77	17.00%	1,206.45
A1036	T132	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	(31)	(1,029.38)	0.00%	-
A1036	T132	2	2020	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	(2.88)	0.00%	-
A1036	T133	8	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	2.70	0.00%	-
A1036	T132	10	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	2.88	0.00%	-
A1036	T132	11	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	2.88	0.00%	-
A1036	T132	1	2020	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	2.88	0.00%	-
A1036	T133	4	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	3.60	0.00%	-
A1036	T133	7	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	3.60	0.00%	-
A1036	T132	9	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	3.84	0.00%	-
A1036	T133	4	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	36.00	0.00%	-
A1036	T132	11	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	44.16	0.00%	-
A1036	T133	5	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	53.10	0.00%	-
A1036	T132	12	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	72.00	0.00%	-
A1036	T132	3	2020	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	86.88	0.00%	-
A1036	T132	9	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	90.24	0.00%	-
A1036	T133	8	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	92.70	0.00%	-
A1036	T133	6	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	93.60	0.00%	-
A1036	T132	10	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	94.08	0.00%	-
A1036	T132	2	2020	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	95.04	0.00%	-
A1036	T132	1	2020	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	107.04	0.00%	-
A1036	T132	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	30	1,012.50	0.00%	-
A1036	T132	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	30	1,012.51	0.00%	-
A1036	T132	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	31	1,029.38	0.00%	-
A1036	T133	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	36	1,148.43	0.00%	-
A1036	T133	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	40	1,294.00	0.00%	-
A1036	T133	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	40	1,294.00	0.00%	-
A1036	T132	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	40	1,350.00	0.00%	-
A1036	T133	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	72	2,329.21	0.00%	-
A1036	T132	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	72	2,430.00	0.00%	-
A1036	T132	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	80	2,700.00	0.00%	-
A1036	T133	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	88	2,854.91	0.00%	-
A1036	T133	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	110	3,558.50	0.00%	-
A1036	T132	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	116	3,898.13	0.00%	-
A1036	T132	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	112	3,920.00	0.00%	-
A1036	T132	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	4,050.00	0.00%	-
A1036	T132	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	4,050.01	0.00%	-
A1036	T133	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	160	5,176.00	0.00%	-
A1036	T132	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	155	5,214.38	0.00%	-
A1036	T132	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	0	12.67	0.00%	-
A1036	T132	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	0	12.67	0.00%	-
A1036	T133	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	4	182.15	0.00%	-
A1036	T132	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	4	215.19	0.00%	-
A1036	T132	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	32	1,632.52	0.00%	-
A1036	T133	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	36	1,752.84	0.00%	-
A1036	T133	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	37	1,811.85	0.00%	-
A1036	T132	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	36	1,828.08	0.00%	-
A1036	T132	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	36	1,833.24	0.00%	-
A1036	T132	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	46	2,323.41	0.00%	-
A1036	T132	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	49	2,492.02	0.00%	-
A1036	T132	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	54	2,860.62	0.00%	-
A1036	T133	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	69	3,376.24	0.00%	-
A1036	T133	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	72	3,521.35	0.00%	-
A1036	T132	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	77	3,888.80	0.00%	-
A1036	T133	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	64.70	16.85%	10.90
A1036	T133	4	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	258.80	16.85%	43.61
A1036	T133	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1036	T133	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1036	T132	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	270.00	16.85%	45.50
A1036	T132	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	280.00	17.00%	47.60
A1036	T132	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	337.50	16.85%	56.87
A1036	T132	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	337.50	16.85%	56.87
A1036	T132	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	337.50	17.00%	57.38
A1036	T132	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	405.00	17.00%	68.85
A1036	T132	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	420.00	17.00%	71.40
A1036	T133	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A1036	T133	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	517.60	16.85%	87.22
A1036	T132	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	540.00	16.85%	90.99
A1036	T133	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	776.40	16.85%	130.82
A1036	T132	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	810.00	17.00%	137.70
A1036	T132	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	945.00	17.00%	160.65
A1036	T133	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	39	1,245.48	16.85%	209.86
A1036	T133	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	52	1,682.20	16.85%	283.45
A1037	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	59.74	0.00%	-
A1037	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.44	0.00%	-
A1037	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	161.80	0.00%	-
A1037	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	177.98	0.00%	-
A1037	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	226.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1037	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	251.36	0.00%	-
A1037	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	251.36	0.00%	-
A1037	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	251.36	0.00%	-
A1037	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	258.88	0.00%	-
A1037	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	258.88	0.00%	-
A1037	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	258.88	0.00%	-
A1037	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.88	0.00%	-
A1037	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	298.70	0.00%	-
A1037	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	298.70	0.00%	-
A1037	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	343.51	0.00%	-
A1037	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	364.64	0.00%	-
A1037	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	387.35	0.00%	-
A1037	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	14	453.04	0.00%	-
A1037	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	517.76	0.00%	-
A1037	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	18	537.66	0.00%	-
A1037	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	647.20	0.00%	-
A1037	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	22	657.14	0.00%	-
A1037	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	716.88	0.00%	-
A1037	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	716.88	0.00%	-
A1037	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	836.36	0.00%	-
A1037	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	30	896.10	0.00%	-
A1037	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	968.24	0.00%	-
A1037	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	34	1,015.58	0.00%	-
A1037	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	36	1,164.96	0.00%	-
A1037	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	36	1,179.53	0.00%	-
A1037	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	43	1,269.48	0.00%	-
A1037	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,433.76	0.00%	-
A1037	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	45	1,456.20	0.00%	-
A1037	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,508.16	0.00%	-
A1037	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	49	1,539.58	0.00%	-
A1037	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	56	1,812.16	0.00%	-
A1037	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	1,851.94	0.00%	-
A1037	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	68	2,200.48	0.00%	-
A1037	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	76	2,255.19	0.00%	-
A1037	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	72	2,262.24	0.00%	-
A1037	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	81	2,426.94	0.00%	-
A1037	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,847.68	0.00%	-
A1037	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	98	3,171.28	0.00%	-
A1037	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	100	3,236.00	0.00%	-
A1037	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,357.84	0.00%	-
A1037	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	132	4,271.52	0.00%	-
A1037	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.39	0.00%	-
A1037	T209	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.41	0.00%	-
A1037	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.41	0.00%	-
A1037	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.41	0.00%	-
A1037	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	45.72	0.00%	-
A1037	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	47.05	0.00%	-
A1037	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	67.20	0.00%	-
A1037	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	72.82	0.00%	-
A1037	T209	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	79.13	0.00%	-
A1037	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	103.70	0.00%	-
A1037	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	114.08	0.00%	-
A1037	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	129.03	0.00%	-
A1037	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	179.20	0.00%	-
A1037	T209	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	257.61	0.00%	-
A1037	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	7	315.05	0.00%	-
A1037	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	447.54	0.00%	-
A1037	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	20	903.82	0.00%	-
A1037	T209	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	52.28	16.85%	8.81
A1037	T209	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	64.72	17.00%	11.00
A1037	T209	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	72.81	16.85%	12.27
A1037	T209	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	194.16	16.85%	32.72
A1037	T209	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A1037	T209	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	16.85%	40.26
A1037	T209	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A1037	T209	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A1037	T209	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	16.85%	40.26
A1037	T209	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	16.85%	40.26
A1037	T209	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A1037	T209	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A1037	T209	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	258.88	16.85%	43.62
A1037	T209	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.88	17.00%	44.01
A1037	T209	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.88	17.00%	44.01
A1037	T209	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	258.88	17.00%	44.01
A1037	T209	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	323.60	17.00%	55.01
A1037	T209	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	388.31	16.85%	65.43
A1037	T209	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	388.32	16.85%	65.43
A1037	T209	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	388.32	16.85%	65.43
A1037	T209	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.92	16.85%	80.53
A1037	T209	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	502.72	16.85%	84.71
A1037	T209	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	572.18	16.85%	96.41
A1037	T209	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	955.84	16.85%	161.06
A1037	T209	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,035.52	16.85%	174.49
A1037	T209	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,035.52	17.00%	176.04
A1037	T209	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	88	2,847.68	17.00%	484.11
A1038	T134	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	24.00	100.00%	24.00
A1038	T134	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	48.00	100.00%	48.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1038	T134	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A1038	T134	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A1038	T134	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A1038	T134	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A1038	T134	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A1038	T134	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	108.00	100.00%	108.00
A1038	T134	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	132.00	100.00%	132.00
A1038	T134	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	60	1,958.40	100.00%	1,958.40
A1038	T134	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	100	3,264.00	100.00%	3,264.00
A1038	T134	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	136	4,439.04	100.00%	4,439.04
A1038	T134	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	140	4,569.60	100.00%	4,569.60
A1038	T134	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	140	4,569.60	100.00%	4,569.60
A1038	T134	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	142	4,634.88	100.00%	4,634.88
A1038	T134	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	144	4,683.84	100.00%	4,683.84
A1038	T134	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	148	4,830.72	100.00%	4,830.72
A1038	T134	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	153	4,920.77	100.00%	4,920.77
A1038	T134	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	156	5,091.84	100.00%	5,091.84
A1038	T134	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	156	5,091.84	100.00%	5,091.84
A1038	T134	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	232	7,572.48	100.00%	7,572.48
A1038	T134	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	8	395.68	100.00%	395.68
A1038	T134	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	10	486.74	100.00%	486.74
A1038	T134	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	10	489.60	100.00%	489.60
A1038	T134	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	13	642.33	100.00%	642.33
A1038	T134	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	21	1,029.77	100.00%	1,029.77
A1038	T134	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	22	1,081.12	100.00%	1,081.12
A1038	T134	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	30	1,452.71	100.00%	1,452.71
A1038	T134	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	44	2,155.36	100.00%	2,155.36
A1038	T134	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	46	2,256.16	100.00%	2,256.16
A1038	T134	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	52	2,559.52	100.00%	2,559.52
A1038	T134	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	52	2,565.92	100.00%	2,565.92
A1038	T134	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.60	17.00%	13.87
A1038	T134	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	95.07	16.85%	16.02
A1038	T134	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	261.12	16.85%	44.00
A1038	T134	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	261.12	17.00%	44.39
A1038	T134	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	10	326.40	16.85%	55.00
A1038	T134	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	326.40	16.85%	55.00
A1038	T134	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	326.40	16.85%	55.00
A1038	T134	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	10	326.40	17.00%	55.49
A1038	T134	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	10	326.40	17.00%	55.49
A1038	T134	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1038	T134	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1038	T134	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1038	T134	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	522.24	17.00%	88.78
A1038	T134	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	652.80	16.85%	110.00
A1038	T134	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	783.36	17.00%	133.17
A1038	T134	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,305.60	16.85%	219.99
A1038	T134	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	52	1,697.28	17.00%	288.54
A1038	T134	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	70	2,284.80	17.00%	388.42
A1039	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	512.33	0.00%	-
A1039	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	547.34	0.00%	-
A1039	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	567.21	0.00%	-
A1039	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	580.52	0.00%	-
A1039	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	621.00	0.00%	-
A1039	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	623.58	0.00%	-
A1039	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	627.40	0.00%	-
A1039	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	655.57	0.00%	-
A1039	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	658.77	0.00%	-
A1039	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	678.54	0.00%	-
A1039	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	693.84	0.00%	-
A1039	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	710.80	0.00%	-
A1039	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	4,611.40	0.00%	-
A1039	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	4,926.40	0.00%	-
A1039	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	5,105.61	0.00%	-
A1039	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	5,224.70	0.00%	-
A1039	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	5,590.30	0.00%	-
A1039	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	133	5,612.59	0.00%	-
A1039	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	5,646.62	0.00%	-
A1039	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	5,900.77	0.00%	-
A1039	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	5,928.93	0.00%	-
A1039	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	6,106.76	0.00%	-
A1039	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	6,244.86	0.00%	-
A1039	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	6,397.62	0.00%	-
A1039	T315	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	161.56	16.85%	27.22
A1039	T315	5	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	203.00	16.85%	34.21
A1039	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.68	16.85%	52.86
A1039	T315	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	313.68	16.85%	52.86
A1039	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	323.12	17.00%	54.93
A1039	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.04	16.85%	58.14
A1039	T315	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	365.20	17.00%	62.08
A1039	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	575.04	16.85%	96.89
A1039	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	592.32	16.85%	99.81
A1039	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	627.36	16.85%	105.71
A1039	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	649.60	16.85%	109.46
A1039	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	690.08	16.85%	116.28
A1039	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	710.69	16.85%	119.75
A1039	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	710.88	16.85%	119.78
A1039	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,228.56	16.85%	207.01

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1039	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,463.97	16.85%	246.68
A104	T85	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A104	T85	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A104	T85	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	0.96	0.00%	-
A104	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A104	T76	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.80	0.00%	-
A104	T76	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.80	0.00%	-
A104	T76	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A104	T76	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	1.80	0.00%	-
A104	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A104	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A104	T76	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	2.70	0.00%	-
A104	T85	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	2.88	0.00%	-
A104	T76	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-
A104	T76	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.40	0.00%	-
A104	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	12.15	0.00%	-
A104	T85	11	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	13.50	0.00%	-
A104	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	48.58	0.00%	-
A104	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	72.87	0.00%	-
A104	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	97.16	0.00%	-
A104	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	194.32	0.00%	-
A104	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	194.32	0.00%	-
A104	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	194.32	0.00%	-
A104	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	194.32	0.00%	-
A104	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	194.32	0.00%	-
A104	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	194.32	0.00%	-
A104	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	194.32	0.00%	-
A104	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	194.32	0.00%	-
A104	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	200.00	0.00%	-
A104	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	200.00	0.00%	-
A104	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	200.00	0.00%	-
A104	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	200.00	0.00%	-
A104	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	200.00	0.00%	-
A104	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	200.00	0.00%	-
A104	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	200.00	0.00%	-
A104	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	200.00	0.00%	-
A104	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	200.00	0.00%	-
A104	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A104	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	212.00	0.00%	-
A104	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	388.64	0.00%	-
A104	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	388.64	0.00%	-
A104	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	388.64	0.00%	-
A104	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	388.64	0.00%	-
A104	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	388.64	0.00%	-
A104	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	400.00	0.00%	-
A104	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	400.00	0.00%	-
A104	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	400.00	0.00%	-
A104	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	400.00	0.00%	-
A104	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	400.00	0.00%	-
A104	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	400.00	0.00%	-
A104	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	424.00	0.00%	-
A104	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	424.00	0.00%	-
A104	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	18	437.22	0.00%	-
A104	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	500.00	0.00%	-
A104	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	582.96	0.00%	-
A104	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	600.00	0.00%	-
A104	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	600.00	0.00%	-
A104	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	600.00	0.00%	-
A104	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	600.00	0.00%	-
A104	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	600.00	0.00%	-
A104	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	600.00	0.00%	-
A104	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	600.00	0.00%	-
A104	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	600.00	0.00%	-
A104	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	25	625.00	0.00%	-
A104	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	636.00	0.00%	-
A104	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	728.70	0.00%	-
A104	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	777.28	0.00%	-
A104	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	777.28	0.00%	-
A104	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	777.28	0.00%	-
A104	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	777.28	0.00%	-
A104	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	800.00	0.00%	-
A104	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	800.00	0.00%	-
A104	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	800.00	0.00%	-
A104	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	848.00	0.00%	-
A104	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	36	874.44	0.00%	-
A104	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	36	900.00	0.00%	-
A104	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	39	975.00	0.00%	-
A104	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,000.00	0.00%	-
A104	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	42	1,020.18	0.00%	-
A104	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,150.00	0.00%	-
A104	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,165.92	0.00%	-
A104	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,200.00	0.00%	-
A104	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,272.00	0.00%	-
A104	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,287.37	0.00%	-
A104	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,360.24	0.00%	-
A104	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,400.00	0.00%	-
A104	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	1,457.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A104	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,600.00	0.00%	-
A104	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	1,943.20	0.00%	-
A104	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,000.00	0.00%	-
A104	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	18.22	0.00%	-
A104	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	18.23	0.00%	-
A104	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	18.75	0.00%	-
A104	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	18.75	0.00%	-
A104	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	18.76	0.00%	-
A104	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.43	0.00%	-
A104	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	37.50	0.00%	-
A104	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	37.50	0.00%	-
A104	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	37.50	0.00%	-
A104	T85	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.51	0.00%	-
A104	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.64	0.00%	-
A104	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	51.74	0.00%	-
A104	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	54.65	0.00%	-
A104	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	54.66	0.00%	-
A104	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	56.25	0.00%	-
A104	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	57.56	0.00%	-
A104	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	62.70	0.00%	-
A104	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	63.88	0.00%	-
A104	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	63.88	0.00%	-
A104	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	79.10	0.00%	-
A104	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	79.50	0.00%	-
A104	T76	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	91.18	0.00%	-
A104	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	93.77	0.00%	-
A104	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	94.50	0.00%	-
A104	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	121.88	0.00%	-
A104	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	128.37	0.00%	-
A104	T85	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	131.29	0.00%	-
A104	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	132.38	0.00%	-
A104	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	134.29	0.00%	-
A104	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	136.78	0.00%	-
A104	T85	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	140.63	0.00%	-
A104	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	149.07	0.00%	-
A104	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	150.00	0.00%	-
A104	T85	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	150.00	0.00%	-
A104	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	154.90	0.00%	-
A104	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	159.97	0.00%	-
A104	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	176.11	0.00%	-
A104	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	200.51	0.00%	-
A104	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	206.44	0.00%	-
A104	T76	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	206.63	0.00%	-
A104	T76	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	206.68	0.00%	-
A104	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	245.97	0.00%	-
A104	T85	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	255.21	0.00%	-
A104	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	258.08	0.00%	-
A104	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	262.57	0.00%	-
A104	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	271.88	0.00%	-
A104	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	309.75	0.00%	-
A104	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	310.22	0.00%	-
A104	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	333.83	0.00%	-
A104	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	346.29	0.00%	-
A104	T76	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	349.10	0.00%	-
A104	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	356.26	0.00%	-
A104	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	400.90	0.00%	-
A104	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	443.73	0.00%	-
A104	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	487.54	0.00%	-
A104	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	628.59	0.00%	-
A104	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	638.14	0.00%	-
A104	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	644.42	0.00%	-
A104	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	721.61	0.00%	-
A104	T76	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	18.24	16.85%	3.07
A104	T85	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	18.76	16.85%	3.16
A104	T85	9	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	50.00	16.85%	8.43
A104	T85	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	75.02	16.85%	12.64
A104	T76	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	97.16	16.85%	16.37
A104	T76	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	133.60	16.85%	22.51
A104	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	175.00	17.00%	29.75
A104	T76	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A104	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A104	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A104	T76	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A104	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A104	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A104	T85	12	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	16.85%	33.70
A104	T85	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	17.00%	34.00
A104	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A104	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A104	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	212.00	17.00%	36.04
A104	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	212.00	17.00%	36.04
A104	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	225.00	16.85%	37.91
A104	T76	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	291.48	16.85%	49.11
A104	T76	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	376.50	16.85%	63.44
A104	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A104	T76	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A104	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A104	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,200.00	17.00%	204.00
A1040	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	82.76	0.00%	-
A1040	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	151.72	0.00%	-
A1040	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	331.04	0.00%	-
A1040	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	692.00	0.00%	-
A1040	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	1,274.58	0.00%	-
A1040	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	1	45.52	0.00%	-
A1040	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	91.04	0.00%	-
A1040	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	124.14	0.00%	-
A1040	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	165.72	0.00%	-
A1040	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	190.01	0.00%	-
A1040	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	5	212.44	0.00%	-
A1040	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	5	212.44	0.00%	-
A1040	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	248.28	0.00%	-
A1040	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	7	292.52	0.00%	-
A1040	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	7	292.52	0.00%	-
A1040	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	7	300.41	0.00%	-
A1040	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	7	300.41	0.00%	-
A1040	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	7	300.45	0.00%	-
A1040	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	7	300.45	0.00%	-
A1040	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	8	307.55	0.00%	-
A1040	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	8	307.55	0.00%	-
A1040	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	9	339.96	0.00%	-
A1040	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	9	339.96	0.00%	-
A1040	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	10	424.88	0.00%	-
A1040	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	14	585.06	0.00%	-
A1040	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	14	600.83	0.00%	-
A1040	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	13	600.93	0.00%	-
A1040	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	16	615.09	0.00%	-
A1040	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	17	679.91	0.00%	-
A1040	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	728.32	0.00%	-
A1040	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	23	910.37	0.00%	-
A1040	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	24	1,018.67	0.00%	-
A1040	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	26	1,053.82	0.00%	-
A1040	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	26	1,084.18	0.00%	-
A1040	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	24	1,092.45	0.00%	-
A1040	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	28	1,224.05	0.00%	-
A1040	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	34	1,365.49	0.00%	-
A1040	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	37	1,527.94	0.00%	-
A1040	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	40	1,580.66	0.00%	-
A1040	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	39	1,626.21	0.00%	-
A1040	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	36	1,638.75	0.00%	-
A1040	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	42	1,836.07	0.00%	-
A1040	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	57	2,276.42	0.00%	-
A1040	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	61	2,546.64	0.00%	-
A1040	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	66	2,634.48	0.00%	-
A1040	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	66	2,710.79	0.00%	-
A1040	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	60	2,731.24	0.00%	-
A1040	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	71	3,060.36	0.00%	-
A1040	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	77	3,398.74	0.00%	-
A1040	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	109	4,680.46	0.00%	-
A1040	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	106	4,806.87	0.00%	-
A1040	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	125	4,922.05	0.00%	-
A1040	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	116	4,989.16	0.00%	-
A1040	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	138	5,440.69	0.00%	-
A1040	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	17	693.12	15.80%	109.51
A1040	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	4	165.52	16.85%	27.89
A1040	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.44	16.85%	51.13
A1040	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.04	16.85%	55.78
A1040	T200	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	331.04	16.85%	55.78
A1040	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.04	17.00%	56.28
A1040	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	364.16	16.85%	61.36
A1040	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	364.16	16.85%	61.36
A1040	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	606.88	16.85%	102.26
A1040	T200	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	634.48	16.85%	106.91
A1040	T200	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	662.08	16.85%	111.56
A1040	T200	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	662.08	16.85%	111.56
A1040	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	728.31	16.85%	122.72
A1040	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	965.52	16.85%	162.69
A1040	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	993.12	16.85%	167.34
A1040	T200	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,006.56	17.00%	171.12
A1040	T200	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,092.52	16.85%	184.09
A1040	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,214.12	16.85%	204.58
A1040	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,151.68	16.85%	362.56
A1040	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,427.90	16.85%	409.10
A1041	T146	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	49.35	0.00%	-
A1041	T146	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	53.19	0.00%	-
A1041	T146	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	57.90	0.00%	-
A1041	T146	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	60.00	0.00%	-
A1041	T223	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	64.40	0.00%	-
A1041	T146	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	64.79	0.00%	-
A1041	T223	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	67.87	0.00%	-
A1041	T146	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	71.26	0.00%	-
A1041	T146	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	71.54	0.00%	-
A1041	T146	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	73.89	0.00%	-
A1041	T146	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	74.95	0.00%	-
A1041	T146	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	75.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1041	T146	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	4,780.89	0.00%	-
A1041	T146	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	5,274.86	0.00%	-
A1041	T223	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	5,590.62	0.00%	-
A1041	T146	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	5,611.96	0.00%	-
A1041	T146	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	5,809.90	0.00%	-
A1041	T146	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	6,385.60	0.00%	-
A1041	T223	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	6,572.18	0.00%	-
A1041	T146	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	6,899.15	0.00%	-
A1041	T146	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	6,932.44	0.00%	-
A1041	T146	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	113	7,074.90	0.00%	-
A1041	T146	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	131	7,106.32	0.00%	-
A1041	T146	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	7,158.20	0.00%	-
A1041	T146	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	452.62	100.00%	452.62
A1041	T146	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	487.53	100.00%	487.53
A1041	T146	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	531.18	100.00%	531.18
A1041	T146	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	550.08	100.00%	550.08
A1041	T146	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	593.75	100.00%	593.75
A1041	T223	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	622.16	100.00%	622.16
A1041	T146	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	653.17	100.00%	653.17
A1041	T146	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	656.18	100.00%	656.18
A1041	T146	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	677.58	100.00%	677.58
A1041	T146	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	687.43	100.00%	687.43
A1041	T146	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	687.60	100.00%	687.60
A1041	T223	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	912.10	100.00%	912.10
A1041	T146	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	500.00	16.85%	84.25
A1041	T146	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	156.24	16.85%	26.33
A1041	T146	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	187.30	17.00%	31.84
A1041	T223	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	393.44	16.85%	66.29
A1041	T146	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	454.56	16.85%	76.59
A1041	T146	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	454.56	17.00%	77.28
A1041	T146	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	500.00	16.85%	84.25
A1041	T146	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	518.72	17.00%	88.18
A1041	T146	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	833.28	16.85%	140.41
A1041	T223	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	858.40	16.85%	144.64
A1041	T146	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	999.86	16.85%	168.48
A1041	T146	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	999.88	16.85%	168.48
A1041	T146	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,000.00	16.85%	168.50
A1041	T146	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	22	1,250.04	16.85%	210.63
A1041	T146	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	1,783.96	16.85%	300.60
A1041	T146	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,818.24	16.85%	306.37
A1041	T146	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,083.57	16.85%	351.08
A1042	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	43	1,326.34	0.00%	-
A1042	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	48	1,470.30	0.00%	-
A1042	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	51	1,568.32	0.00%	-
A1042	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	53	1,617.33	0.00%	-
A1042	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	58	1,764.36	0.00%	-
A1042	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	58	1,764.36	0.00%	-
A1042	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	59	1,801.12	0.00%	-
A1042	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	59	1,810.31	0.00%	-
A1042	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	60	1,828.69	0.00%	-
A1042	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	60	1,844.00	0.00%	-
A1042	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	59	1,856.84	0.00%	-
A1042	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	67	2,058.42	0.00%	-
A1042	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	72	2,205.45	0.00%	-
A1042	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	75	2,297.35	0.00%	-
A1042	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	77	2,352.48	0.00%	-
A1042	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	77	2,364.74	0.00%	-
A1042	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	85	2,615.91	0.00%	-
A1042	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	85	2,615.91	0.00%	-
A1042	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	88	2,704.74	0.00%	-
A1042	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	89	2,723.11	0.00%	-
A1042	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	89	2,735.37	0.00%	-
A1042	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	90	2,762.94	0.00%	-
A1042	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	89	2,785.17	0.00%	-
A1042	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	113	3,446.02	0.00%	-
A1042	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	22.98	0.00%	-
A1042	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	22.98	0.00%	-
A1042	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	22.98	0.00%	-
A1042	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	23.61	0.00%	-
A1042	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	45.96	0.00%	-
A1042	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	2	68.94	0.00%	-
A1042	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	91.91	0.00%	-
A1042	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	30.63	16.85%	5.16
A1042	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	30.63	16.85%	5.16
A1042	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	30.63	16.85%	5.16
A1042	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	45.95	16.85%	7.74
A1042	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	61.26	16.85%	10.32
A1042	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	91.89	16.85%	15.48
A1042	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	122.52	16.85%	20.64
A1042	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	137.84	17.00%	23.43
A1042	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	141.62	17.00%	24.08
A1042	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.04	16.85%	41.29
A1042	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	245.04	16.85%	41.29
A1042	T100	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.04	16.85%	41.29
A1042	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.04	16.85%	41.29
A1042	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.04	16.85%	41.29
A1042	T100	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.04	16.85%	41.29

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1042	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.04	16.85%	41.29
A1042	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	245.04	16.85%	41.29
A1042	T100	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	245.04	17.00%	41.66
A1042	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	245.04	17.00%	41.66
A1042	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	251.76	17.00%	42.80
A1042	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	275.67	17.00%	46.86
A1042	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	490.08	16.85%	82.58
A1042	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	490.08	16.85%	82.58
A1042	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	612.60	16.85%	103.22
A1042	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	735.12	16.85%	123.87
A1042	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	735.12	16.85%	123.87
A1042	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	34	1,026.11	16.85%	172.90
A1042	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,225.20	17.00%	208.28
A1042	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	83	2,542.29	16.85%	428.38
A1043	T254	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1043	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A1043	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A1043	T254	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.04	100.00%	0.04
A1043	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A1043	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.08	100.00%	0.08
A1043	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.13	100.00%	0.13
A1043	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.20	100.00%	0.20
A1043	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.23	100.00%	0.23
A1043	T254	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.25	100.00%	0.25
A1043	T254	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.27	100.00%	0.27
A1043	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.30	100.00%	0.30
A1043	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.63	100.00%	0.63
A1043	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.66	100.00%	0.66
A1043	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	0.96	100.00%	0.96
A1043	T254	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.03	100.00%	1.03
A1043	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.31	100.00%	1.31
A1043	T254	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.32	100.00%	1.32
A1043	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.47	100.00%	1.47
A1043	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.56	100.00%	1.56
A1043	T254	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.57	100.00%	1.57
A1043	T254	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.65	100.00%	1.65
A1043	T254	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.66	100.00%	1.66
A1043	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.77	100.00%	1.77
A1043	T254	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	1.99	100.00%	1.99
A1043	T254	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.50	100.00%	2.50
A1043	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.56	100.00%	2.56
A1043	T254	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.24	100.00%	3.24
A1043	T254	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.25	100.00%	3.25
A1043	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	3.44	100.00%	3.44
A1043	T254	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.75	100.00%	3.75
A1043	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	3.84	100.00%	3.84
A1043	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.31	100.00%	4.31
A1043	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.56	100.00%	4.56
A1043	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.59	100.00%	4.59
A1043	T254	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.99	100.00%	4.99
A1043	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.40	100.00%	5.40
A1043	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.43	100.00%	5.43
A1043	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.58	100.00%	5.58
A1043	T254	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.92	100.00%	5.92
A1043	T254	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.77	100.00%	6.77
A1043	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	6.91	100.00%	6.91
A1043	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.34	100.00%	7.34
A1043	T254	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.03	100.00%	8.03
A1043	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	8.91	100.00%	8.91
A1043	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	8.96	100.00%	8.96
A1043	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.22	100.00%	9.22
A1043	T254	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.24	100.00%	9.24
A1043	T254	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	11.81	100.00%	11.81
A1043	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	13.25	100.00%	13.25
A1043	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	14.12	100.00%	14.12
A1043	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	15.04	100.00%	15.04
A1043	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	22.40	100.00%	22.40
A1043	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	24.64	100.00%	24.64
A1043	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	35.84	100.00%	35.84
A1043	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	40.16	100.00%	40.16
A1043	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	45.49	100.00%	45.49
A1043	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	50.24	100.00%	50.24
A1043	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	57.23	100.00%	57.23
A1043	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	64.96	100.00%	64.96
A1043	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	70.40	100.00%	70.40
A1043	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	81.60	100.00%	81.60
A1043	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	83.52	100.00%	83.52
A1043	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	92.55	100.00%	92.55
A1043	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	95.04	100.00%	95.04
A1043	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	103.68	100.00%	103.68
A1043	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	105.10	100.00%	105.10
A1043	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	108.80	100.00%	108.80
A1043	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	114.83	100.00%	114.83
A1043	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	120.00	100.00%	120.00
A1043	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	122.24	100.00%	122.24
A1043	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	137.60	100.00%	137.60
A1043	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	138.07	100.00%	138.07

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1043	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	142.40	100.00%	142.40
A1043	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	144.32	100.00%	144.32
A1043	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	145.63	100.00%	145.63
A1043	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	148.66	100.00%	148.66
A1043	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	148.71	100.00%	148.71
A1043	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	152.96	100.00%	152.96
A1043	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	155.84	100.00%	155.84
A1043	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	162.50	100.00%	162.50
A1043	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	170.35	100.00%	170.35
A1043	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	170.75	100.00%	170.75
A1043	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	180.08	100.00%	180.08
A1043	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	184.64	100.00%	184.64
A1043	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	188.48	100.00%	188.48
A1043	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	203.60	100.00%	203.60
A1043	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	205.12	100.00%	205.12
A1043	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	205.84	100.00%	205.84
A1043	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	212.11	100.00%	212.11
A1043	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	216.81	100.00%	216.81
A1043	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	217.73	100.00%	217.73
A1043	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	223.12	100.00%	223.12
A1043	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	224.00	100.00%	224.00
A1043	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	225.28	100.00%	225.28
A1043	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	233.60	100.00%	233.60
A1043	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	245.33	100.00%	245.33
A1043	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	254.40	100.00%	254.40
A1043	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	272.00	100.00%	272.00
A1043	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	274.56	100.00%	274.56
A1043	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	306.50	100.00%	306.50
A1043	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	10	308.39	100.00%	308.39
A1043	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	10	334.40	100.00%	334.40
A1043	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	353.92	100.00%	353.92
A1043	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	379.52	100.00%	379.52
A1043	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	389.50	100.00%	389.50
A1043	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	437.44	100.00%	437.44
A1043	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	14	463.68	100.00%	463.68
A1043	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	516.78	100.00%	516.78
A1043	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	582.08	100.00%	582.08
A1043	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	20	624.63	100.00%	624.63
A1043	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	679.91	100.00%	679.91
A1043	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	24	768.00	100.00%	768.00
A1043	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	770.23	100.00%	770.23
A1043	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	792.00	100.00%	792.00
A1043	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	794.56	100.00%	794.56
A1043	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	27	833.60	100.00%	833.60
A1043	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	32	1,013.12	100.00%	1,013.12
A1043	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	36	1,143.04	100.00%	1,143.04
A1043	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,206.33	100.00%	1,206.33
A1043	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,224.00	100.00%	1,224.00
A1043	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	46	1,455.72	100.00%	1,455.72
A1043	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	51	1,581.67	100.00%	1,581.67
A1043	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	50	1,595.84	100.00%	1,595.84
A1043	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	50	1,602.24	100.00%	1,602.24
A1043	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	52	1,627.25	100.00%	1,627.25
A1043	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	56	1,781.76	100.00%	1,781.76
A1043	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	63	2,026.88	100.00%	2,026.88
A1043	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	64	2,062.08	100.00%	2,062.08
A1043	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	65	2,068.16	100.00%	2,068.16
A1043	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	67	2,082.28	100.00%	2,082.28
A1043	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	69	2,196.48	100.00%	2,196.48
A1043	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	71	2,232.26	100.00%	2,232.26
A1043	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	76	2,394.05	100.00%	2,394.05
A1043	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	78	2,491.84	100.00%	2,491.84
A1043	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	79	2,526.08	100.00%	2,526.08
A1043	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	85	2,652.51	100.00%	2,652.51
A1043	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	89	2,840.00	100.00%	2,840.00
A1043	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	98	3,077.76	100.00%	3,077.76
A1043	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.92	100.00%	0.92
A1043	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	0.94	100.00%	0.94
A1043	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.96	100.00%	0.96
A1043	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.97	100.00%	0.97
A1043	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	2.36	100.00%	2.36
A1043	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	2.90	100.00%	2.90
A1043	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	4.35	100.00%	4.35
A1043	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.24	100.00%	6.24
A1043	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	6.63	100.00%	6.63
A1043	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	7.92	100.00%	7.92
A1043	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	8.05	100.00%	8.05
A1043	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	9.64	100.00%	9.64
A1043	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.48	100.00%	12.48
A1043	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	16.80	100.00%	16.80
A1043	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	18.29	100.00%	18.29
A1043	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	20.16	100.00%	20.16
A1043	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	21.18	100.00%	21.18
A1043	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	24.00	100.00%	24.00
A1043	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	26.88	100.00%	26.88
A1043	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	27.31	100.00%	27.31
A1043	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	28.75	100.00%	28.75

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1043	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	29.78	100.00%	29.78
A1043	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	30.24	100.00%	30.24
A1043	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	30.31	100.00%	30.31
A1043	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	36.81	100.00%	36.81
A1043	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	42.34	100.00%	42.34
A1043	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	44.16	100.00%	44.16
A1043	T255	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	1	44.20	100.00%	44.20
A1043	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	44.24	100.00%	44.24
A1043	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	53.77	100.00%	53.77
A1043	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	54.76	100.00%	54.76
A1043	T255	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	59.65	100.00%	59.65
A1043	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	62.02	100.00%	62.02
A1043	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	62.67	100.00%	62.67
A1043	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	72.48	100.00%	72.48
A1043	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	73.44	100.00%	73.44
A1043	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	77.87	100.00%	77.87
A1043	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	108.33	100.00%	108.33
A1043	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	112.46	100.00%	112.46
A1043	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	119.71	100.00%	119.71
A1043	T255	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	122.44	100.00%	122.44
A1043	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	123.36	100.00%	123.36
A1043	T254	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	128.02	100.00%	128.02
A1043	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	130.08	100.00%	130.08
A1043	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	130.57	100.00%	130.57
A1043	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	136.01	100.00%	136.01
A1043	T254	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	138.30	100.00%	138.30
A1043	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	149.27	100.00%	149.27
A1043	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	4	169.60	100.00%	169.60
A1043	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	172.95	100.00%	172.95
A1043	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	176.64	100.00%	176.64
A1043	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	179.55	100.00%	179.55
A1043	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	179.81	100.00%	179.81
A1043	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	187.02	100.00%	187.02
A1043	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	188.20	100.00%	188.20
A1043	T254	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	188.36	100.00%	188.36
A1043	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	204.84	100.00%	204.84
A1043	T255	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	229.88	100.00%	229.88
A1043	T254	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	233.14	100.00%	233.14
A1043	T255	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	277.44	100.00%	277.44
A1043	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	6	290.68	100.00%	290.68
A1043	T255	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	331.28	100.00%	331.28
A1043	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	333.12	100.00%	333.12
A1043	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	350.51	100.00%	350.51
A1043	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	369.43	100.00%	369.43
A1043	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	376.57	100.00%	376.57
A1043	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	386.33	100.00%	386.33
A1043	T255	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	411.45	100.00%	411.45
A1043	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	844.92	100.00%	844.92
A1043	T254	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	22	1,024.17	100.00%	1,024.17
A1043	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	22	1,064.77	100.00%	1,064.77
A1043	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	23	1,128.60	100.00%	1,128.60
A1043	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	43	2,058.81	100.00%	2,058.81
A1043	T255	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	147.97	17.00%	25.15
A1043	T255	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	156.00	16.85%	26.29
A1043	T254	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	239.31	16.85%	40.32
A1043	T254	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	249.44	16.85%	42.03
A1043	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1043	T254	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A1043	T254	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A1043	T254	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A1043	T254	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1043	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1043	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1043	T255	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A1043	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1043	T254	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A1043	T254	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	16.85%	84.57
A1043	T254	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A1043	T254	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	522.41	16.85%	88.03
A1043	T255	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	23	1,083.13	16.85%	182.51
A1043	T255	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	26	1,248.76	17.00%	212.29
A1043	T254	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,254.80	16.85%	211.43
A1043	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,536.00	17.00%	261.12
A1044	T4	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	132	3,536.28	15.80%	558.73
A1044	T4	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	134	3,589.86	15.80%	567.20
A1044	T4	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	134	3,589.86	15.80%	567.20
A1044	T4	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	3,643.44	15.80%	575.66
A1044	T4	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	141	3,777.39	15.80%	596.83
A1044	T4	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	145	3,884.55	15.80%	613.76
A1044	T4	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	146	3,897.96	15.65%	610.03
A1044	T4	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	4,018.50	15.80%	634.92
A1044	T4	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	153	4,098.87	15.80%	647.62
A1044	T4	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	153	4,098.87	15.65%	641.47
A1044	T4	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	149	4,123.85	15.65%	645.38
A1044	T4	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	194	5,197.26	15.80%	821.17
A1044	T4	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	1	20.84	15.65%	3.26
A1045	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,740.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1045	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,924.78	0.00%	-
A1045	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,949.55	0.00%	-
A1045	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	5,609.58	0.00%	-
A1045	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,969.58	0.00%	-
A1045	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	6,024.35	0.00%	-
A1045	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	6,024.62	0.00%	-
A1045	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	164	6,149.58	0.00%	-
A1045	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	6,269.58	0.00%	-
A1045	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	6,299.58	0.00%	-
A1045	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	6,299.79	0.00%	-
A1045	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	6,482.74	0.00%	-
A1045	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	150.00	16.85%	25.28
A1045	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.96	16.85%	46.33
A1045	T55	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	281.84	17.00%	47.91
A1045	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	299.79	16.85%	50.51
A1045	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	300.00	16.85%	50.55
A1045	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	300.00	16.85%	50.55
A1045	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	300.00	16.85%	50.55
A1045	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	300.00	16.85%	50.55
A1045	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	300.00	17.00%	51.00
A1045	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	330.00	16.85%	55.61
A1045	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	330.00	17.00%	56.10
A1045	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	549.92	16.85%	92.66
A1045	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	575.23	16.85%	96.93
A1045	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	659.79	16.85%	111.17
A1045	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	990.00	16.85%	166.82
A1045	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,100.11	16.85%	185.37
A1045	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,199.79	16.85%	202.16
A1045	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,374.80	16.85%	231.65
A1046	T258	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.55	0.00%	-
A1046	T258	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.97	0.00%	-
A1046	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.24	0.00%	-
A1046	T258	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.72	0.00%	-
A1046	T258	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.80	0.00%	-
A1046	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	21.08	0.00%	-
A1046	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	44.07	0.00%	-
A1046	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	58.12	0.00%	-
A1046	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	67.71	0.00%	-
A1046	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	78.23	0.00%	-
A1046	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	87.18	0.00%	-
A1046	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	147.86	0.00%	-
A1046	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	159.03	0.00%	-
A1046	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	217.16	0.00%	-
A1046	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	294.74	0.00%	-
A1046	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	297.61	0.00%	-
A1046	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	314.58	0.00%	-
A1046	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	365.66	0.00%	-
A1046	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	21	657.81	0.00%	-
A1046	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	717.84	0.00%	-
A1046	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	827.08	0.00%	-
A1046	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	26	840.14	0.00%	-
A1046	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,166.22	0.00%	-
A1046	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,226.89	0.00%	-
A1046	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,355.90	0.00%	-
A1046	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,887.21	0.00%	-
A1046	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,313.83	0.00%	-
A1046	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,586.55	0.00%	-
A1046	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.63	0.00%	-
A1046	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A1046	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.68	0.00%	-
A1046	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.72	0.00%	-
A1046	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.98	0.00%	-
A1046	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.43	0.00%	-
A1046	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.94	0.00%	-
A1046	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.28	0.00%	-
A1046	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	2.50	0.00%	-
A1046	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.60	0.00%	-
A1046	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.61	0.00%	-
A1046	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.69	0.00%	-
A1046	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A1046	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.85	0.00%	-
A1046	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.22	0.00%	-
A1046	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.16	0.00%	-
A1046	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.18	0.00%	-
A1046	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	8.13	0.00%	-
A1046	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.10	0.00%	-
A1046	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.95	0.00%	-
A1046	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	12.46	0.00%	-
A1046	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	12.76	0.00%	-
A1046	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.06	0.00%	-
A1046	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	16.91	0.00%	-
A1046	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.95	0.00%	-
A1046	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.98	0.00%	-
A1046	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	19.50	0.00%	-
A1046	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.88	0.00%	-
A1046	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.43	0.00%	-
A1046	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	22.70	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1046	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.82	0.00%	-
A1046	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.22	0.00%	-
A1046	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.70	0.00%	-
A1046	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.52	0.00%	-
A1046	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	40.16	0.00%	-
A1046	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	41.35	0.00%	-
A1046	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.98	0.00%	-
A1046	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	43.59	0.00%	-
A1046	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	52.92	0.00%	-
A1046	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	56.04	0.00%	-
A1046	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	56.55	0.00%	-
A1046	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	61.11	0.00%	-
A1046	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	64.03	0.00%	-
A1046	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	65.62	0.00%	-
A1046	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	76.70	0.00%	-
A1046	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	77.26	0.00%	-
A1046	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	83.02	0.00%	-
A1046	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	86.45	0.00%	-
A1046	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	87.07	0.00%	-
A1046	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	92.34	0.00%	-
A1046	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	102.60	0.00%	-
A1046	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	102.92	0.00%	-
A1046	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	134.88	0.00%	-
A1046	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	136.83	0.00%	-
A1046	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	141.70	0.00%	-
A1046	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	142.42	0.00%	-
A1046	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	147.23	0.00%	-
A1046	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	147.89	0.00%	-
A1046	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	148.64	0.00%	-
A1046	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	156.34	0.00%	-
A1046	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	178.15	0.00%	-
A1046	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	190.59	0.00%	-
A1046	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	195.88	0.00%	-
A1046	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	197.28	0.00%	-
A1046	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	209.24	0.00%	-
A1046	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	241.28	0.00%	-
A1046	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	253.40	0.00%	-
A1046	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	274.84	0.00%	-
A1046	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	277.56	0.00%	-
A1046	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	14	420.04	0.00%	-
A1046	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	430.64	0.00%	-
A1046	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	536.72	0.00%	-
A1046	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	654.28	0.00%	-
A1046	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,022.83	0.00%	-
A1046	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,070.27	0.00%	-
A1046	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,243.75	0.00%	-
A1046	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,393.02	0.00%	-
A1046	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,678.05	0.00%	-
A1046	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,791.67	0.00%	-
A1046	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,848.98	0.00%	-
A1046	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	2,000.76	0.00%	-
A1046	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	2,046.62	0.00%	-
A1046	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	2,062.21	0.00%	-
A1046	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,267.01	0.00%	-
A1046	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,357.66	0.00%	-
A1046	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,497.36	0.00%	-
A1046	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	102	3,159.84	0.00%	-
A1046	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	110	3,417.64	0.00%	-
A1046	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	142	4,421.07	0.00%	-
A1046	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.96	0.00%	-
A1046	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.36	0.00%	-
A1046	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.86	0.00%	-
A1046	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.59	0.00%	-
A1046	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.52	0.00%	-
A1046	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.00	0.00%	-
A1046	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.00	0.00%	-
A1046	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.34	0.00%	-
A1046	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	21.56	0.00%	-
A1046	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	73.31	0.00%	-
A1046	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	78.10	0.00%	-
A1046	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	103.50	0.00%	-
A1046	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	120.77	0.00%	-
A1046	T258	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	127.91	0.00%	-
A1046	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	169.11	0.00%	-
A1046	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	214.69	0.00%	-
A1046	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	260.69	0.00%	-
A1046	T258	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	725.53	0.00%	-
A1046	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1046	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A1046	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	1.41	0.00%	-
A1046	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A1046	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.88	0.00%	-
A1046	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.90	0.00%	-
A1046	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.45	0.00%	-
A1046	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.28	0.00%	-
A1046	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.88	0.00%	-
A1046	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.61	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1046	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	5.61	0.00%	-
A1046	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.35	0.00%	-
A1046	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.00	0.00%	-
A1046	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.31	0.00%	-
A1046	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	10.76	0.00%	-
A1046	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.20	0.00%	-
A1046	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.70	0.00%	-
A1046	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	15.17	0.00%	-
A1046	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	16.80	0.00%	-
A1046	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.55	0.00%	-
A1046	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	24.26	0.00%	-
A1046	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.08	0.00%	-
A1046	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	34.52	0.00%	-
A1046	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.13	0.00%	-
A1046	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	59.48	0.00%	-
A1046	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.37	0.00%	-
A1046	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	87.21	0.00%	-
A1046	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	87.29	0.00%	-
A1046	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	157.09	0.00%	-
A1046	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	163.75	0.00%	-
A1046	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	180.52	0.00%	-
A1046	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	221.53	0.00%	-
A1046	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	241.32	0.00%	-
A1046	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	272.13	0.00%	-
A1046	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	328.84	0.00%	-
A1046	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	330.35	0.00%	-
A1046	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	400.17	0.00%	-
A1046	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	493.93	0.00%	-
A1046	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	528.09	0.00%	-
A1046	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	571.15	0.00%	-
A1046	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	606.57	0.00%	-
A1046	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	653.61	0.00%	-
A1046	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	763.66	0.00%	-
A1046	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	828.96	0.00%	-
A1046	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	95.79	17.00%	16.28
A1046	T258	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	157.44	17.00%	26.76
A1046	T258	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.44	17.00%	43.42
A1046	T258	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	17.00%	43.42
A1046	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	766.32	17.00%	130.27
A1046	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	766.32	17.00%	130.27
A1046	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1046	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1046	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1046	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1046	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1046	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1046	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1046	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1046	T263	11	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	260.00	16.85%	43.81
A1046	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1046	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1046	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1046	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1046	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	21	682.50	16.85%	115.00
A1046	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	2,080.00	16.85%	350.48
A1047	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	49.44	0.00%	-
A1047	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	49.44	0.00%	-
A1047	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	79.56	0.00%	-
A1047	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	79.56	0.00%	-
A1047	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	98.88	0.00%	-
A1047	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	98.88	0.00%	-
A1047	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	98.88	0.00%	-
A1047	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	98.88	0.00%	-
A1047	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	98.88	0.00%	-
A1047	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	98.88	0.00%	-
A1047	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	106.08	0.00%	-
A1047	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	106.08	0.00%	-
A1047	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	5	132.60	0.00%	-
A1047	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	148.32	0.00%	-
A1047	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	197.76	0.00%	-
A1047	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	197.76	0.00%	-
A1047	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	197.76	0.00%	-
A1047	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	197.76	0.00%	-
A1047	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	197.76	0.00%	-
A1047	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	212.16	0.00%	-
A1047	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	212.16	0.00%	-
A1047	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	212.16	0.00%	-
A1047	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	212.16	0.00%	-
A1047	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	212.16	0.00%	-
A1047	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	212.16	0.00%	-
A1047	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	212.16	0.00%	-
A1047	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	271.92	0.00%	-
A1047	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	296.64	0.00%	-
A1047	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	296.64	0.00%	-
A1047	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	318.24	0.00%	-
A1047	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	346.08	0.00%	-
A1047	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	395.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1047	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	395.52	0.00%	-
A1047	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	424.32	0.00%	-
A1047	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	494.40	0.00%	-
A1047	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	530.40	0.00%	-
A1047	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	530.40	0.00%	-
A1047	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	543.84	0.00%	-
A1047	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	543.84	0.00%	-
A1047	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	23	596.70	0.00%	-
A1047	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	25	618.00	0.00%	-
A1047	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	636.48	0.00%	-
A1047	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	636.48	0.00%	-
A1047	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	788.97	0.00%	-
A1047	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	791.04	0.00%	-
A1047	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	30	795.60	0.00%	-
A1047	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	31	808.86	0.00%	-
A1047	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	840.48	0.00%	-
A1047	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	988.80	0.00%	-
A1047	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	44	1,087.68	0.00%	-
A1047	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	46	1,219.92	0.00%	-
A1047	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	51	1,248.36	0.00%	-
A1047	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,384.32	0.00%	-
A1047	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	61	1,507.92	0.00%	-
A1047	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	64	1,582.08	0.00%	-
A1047	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	1,680.96	0.00%	-
A1047	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	1,803.36	0.00%	-
A1047	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	76	2,002.26	0.00%	-
A1047	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,121.60	0.00%	-
A1047	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	91	2,237.16	0.00%	-
A1047	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	85	2,254.20	0.00%	-
A1047	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	105	2,595.60	0.00%	-
A1047	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	118	3,129.36	0.00%	-
A1047	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	124	3,288.48	0.00%	-
A1047	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.97	0.00%	-
A1047	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.46	0.00%	-
A1047	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	6.32	0.00%	-
A1047	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	9.27	0.00%	-
A1047	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	9.27	0.00%	-
A1047	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	0	10.39	0.00%	-
A1047	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.61	0.00%	-
A1047	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	14.73	0.00%	-
A1047	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	15.12	0.00%	-
A1047	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	0	15.58	0.00%	-
A1047	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	17.46	0.00%	-
A1047	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	18.54	0.00%	-
A1047	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	24.11	0.00%	-
A1047	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	27.81	0.00%	-
A1047	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.84	0.00%	-
A1047	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	29.84	0.00%	-
A1047	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	30.42	0.00%	-
A1047	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	34.12	0.00%	-
A1047	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	34.13	0.00%	-
A1047	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.78	0.00%	-
A1047	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	40.98	0.00%	-
A1047	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	43.40	0.00%	-
A1047	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	48.57	0.00%	-
A1047	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	50.93	0.00%	-
A1047	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	56.53	0.00%	-
A1047	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	60.49	0.00%	-
A1047	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	69.62	0.00%	-
A1047	T216	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	82.35	0.00%	-
A1047	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	83.43	0.00%	-
A1047	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	89.51	0.00%	-
A1047	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	95.67	0.00%	-
A1047	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	104.63	0.00%	-
A1047	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	105.92	0.00%	-
A1047	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	112.20	0.00%	-
A1047	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	117.36	0.00%	-
A1047	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	122.17	0.00%	-
A1047	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	129.30	0.00%	-
A1047	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	129.78	0.00%	-
A1047	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	132.49	0.00%	-
A1047	T216	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	136.05	0.00%	-
A1047	T216	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	144.41	0.00%	-
A1047	T216	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	156.35	0.00%	-
A1047	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	167.88	0.00%	-
A1047	T216	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	168.29	0.00%	-
A1047	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	168.72	0.00%	-
A1047	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	176.26	0.00%	-
A1047	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	176.27	0.00%	-
A1047	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	196.91	0.00%	-
A1047	T216	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	209.68	0.00%	-
A1047	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	225.85	0.00%	-
A1047	T216	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	7	275.71	0.00%	-
A1047	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	343.01	0.00%	-
A1047	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	9	347.70	0.00%	-
A1047	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	10	353.03	0.00%	-
A1047	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	10	358.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1047	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	389.34	0.00%	-
A1047	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	11	398.61	0.00%	-
A1047	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	417.69	0.00%	-
A1047	T216	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	11	426.49	0.00%	-
A1047	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	448.34	0.00%	-
A1047	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	474.22	0.00%	-
A1047	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	522.32	0.00%	-
A1047	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	645.94	0.00%	-
A1047	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	23	845.10	0.00%	-
A1047	T216	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	37.01	17.00%	6.29
A1047	T216	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	39.78	16.85%	6.70
A1047	T216	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	39.78	17.00%	6.76
A1047	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	49.44	16.85%	8.33
A1047	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	49.44	16.85%	8.33
A1047	T216	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	49.44	16.85%	8.33
A1047	T216	11	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	53.04	16.85%	8.94
A1047	T216	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	79.56	16.85%	13.41
A1047	T216	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	115.38	16.85%	19.44
A1047	T216	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	160.68	16.85%	27.07
A1047	T216	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	165.92	16.85%	27.96
A1047	T216	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	189.77	17.00%	32.26
A1047	T216	4	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	197.76	16.85%	33.32
A1047	T216	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	197.76	16.85%	33.32
A1047	T216	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	197.76	16.85%	33.32
A1047	T216	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1047	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1047	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1047	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1047	T216	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	197.76	16.85%	33.32
A1047	T216	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	16.85%	35.75
A1047	T216	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	16.85%	35.75
A1047	T216	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	307.54	17.00%	52.28
A1047	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	377.91	17.00%	64.24
A1047	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	395.52	16.85%	66.65
A1047	T216	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	395.52	16.85%	66.65
A1047	T216	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	424.32	16.85%	71.50
A1047	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	424.32	16.85%	71.50
A1047	T216	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	424.32	17.00%	72.13
A1047	T216	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	424.32	17.00%	72.13
A1047	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	424.32	17.00%	72.13
A1047	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	636.48	17.00%	108.20
A1047	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	43	1,050.60	16.85%	177.03
A1048	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.70	0.00%	-
A1048	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.20	0.00%	-
A1048	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	7.00	0.00%	-
A1048	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.60	0.00%	-
A1048	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.50	0.00%	-
A1048	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	18.20	0.00%	-
A1048	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	67.55	0.00%	-
A1048	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	98.00	0.00%	-
A1048	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	208.95	0.00%	-
A1048	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	231.00	0.00%	-
A1048	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	246.75	0.00%	-
A1048	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	259.00	0.00%	-
A1048	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	313.25	0.00%	-
A1048	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	364.35	0.00%	-
A1048	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	371.00	0.00%	-
A1048	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	394.10	0.00%	-
A1048	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	424.55	0.00%	-
A1048	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	441.70	0.00%	-
A1048	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	448.70	0.00%	-
A1048	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	448.88	0.00%	-
A1048	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	455.37	0.00%	-
A1048	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	465.85	0.00%	-
A1048	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	471.45	0.00%	-
A1048	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	495.60	0.00%	-
A1048	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	500.50	0.00%	-
A1048	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	15	539.70	0.00%	-
A1048	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	583.10	0.00%	-
A1048	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	592.59	0.00%	-
A1048	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	592.59	0.00%	-
A1048	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	610.40	0.00%	-
A1048	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	613.49	0.00%	-
A1048	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	621.05	0.00%	-
A1048	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	639.71	0.00%	-
A1048	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	641.94	0.00%	-
A1048	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	647.17	0.00%	-
A1048	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	698.25	0.00%	-
A1048	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	879.90	0.00%	-
A1048	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	902.30	0.00%	-
A1048	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,068.55	0.00%	-
A1048	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,821.55	0.00%	-
A1048	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	2,050.65	0.00%	-
A1048	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	59	2,094.88	0.00%	-
A1048	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	64	2,244.56	0.00%	-
A1048	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	60	2,277.08	0.00%	-
A1048	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,332.75	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A1048	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,370.25	0.00%	-
A1048	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,370.25	0.00%	-
A1048	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	69	2,454.01	0.00%	-
A1048	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	66	2,483.98	0.00%	-
A1048	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	66	2,558.96	0.00%	-
A1048	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	62	2,567.76	0.00%	-
A1048	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	72	2,588.68	0.00%	-
A1048	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,814.00	0.00%	-
A1048	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	76	2,962.76	0.00%	-
A1048	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	76	2,962.76	0.00%	-
A1048	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	86	3,067.58	0.00%	-
A1048	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	83	3,104.87	0.00%	-
A1048	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	83	3,198.99	0.00%	-
A1048	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	78	3,209.70	0.00%	-
A1048	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	91	3,235.92	0.00%	-
A1048	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.53	0.00%	-
A1048	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.05	0.00%	-
A1048	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	1.05	0.00%	-
A1048	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.05	0.00%	-
A1048	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.62	0.00%	-
A1048	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.63	0.00%	-
A1048	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.14	0.00%	-
A1048	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	3.67	0.00%	-
A1048	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.67	0.00%	-
A1048	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.25	0.00%	-
A1048	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.42	0.00%	-
A1048	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.42	0.00%	-
A1048	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.18	0.00%	-
A1048	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.28	0.00%	-
A1048	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.70	0.00%	-
A1048	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	22.57	0.00%	-
A1048	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	26.25	0.00%	-
A1048	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	26.77	0.00%	-
A1048	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	30.45	0.00%	-
A1048	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.16	0.00%	-
A1048	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	41.74	0.00%	-
A1048	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.50	0.00%	-
A1048	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	82.95	0.00%	-
A1048	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.60	0.00%	-
A1048	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	103.43	0.00%	-
A1048	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	123.90	0.00%	-
A1048	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	124.44	0.00%	-
A1048	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	133.86	0.00%	-
A1048	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	225.67	0.00%	-
A1048	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	273.03	0.00%	-
A1048	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	337.06	0.00%	-
A1048	T298	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	52.50	16.85%	8.85
A1048	T298	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	63.01	16.85%	10.62
A1048	T298	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	64.05	16.85%	10.79
A1048	T200	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	74.82	16.85%	12.61
A1048	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	112.23	16.85%	18.91
A1048	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	122.50	16.85%	20.64
A1048	T200	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	149.64	17.00%	25.44
A1048	T200	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	164.60	17.00%	27.98
A1048	T298	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	205.27	16.85%	34.59
A1048	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1048	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	299.28	16.85%	50.43
A1048	T200	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	299.28	16.85%	50.43
A1048	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	299.28	17.00%	50.88
A1048	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	329.20	16.85%	55.47
A1048	T200	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	329.20	16.85%	55.47
A1048	T200	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	426.66	17.00%	72.53
A1048	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	548.64	16.85%	92.45
A1048	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	658.40	16.85%	110.94
A1048	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.00	16.85%	141.54
A1048	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,481.36	16.85%	249.61
A1048	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,496.40	16.85%	252.14
A1049	T152	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	-	2.58	0.00%	-
A1049	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	74.68	0.00%	-
A1049	T152	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	125.20	0.00%	-
A1049	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	134.42	0.00%	-
A1049	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	238.96	0.00%	-
A1049	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	238.96	0.00%	-
A1049	T152	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	238.96	0.00%	-
A1049	T152	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	238.96	0.00%	-
A1049	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	238.96	0.00%	-
A1049	T152	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	250.40	0.00%	-
A1049	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	253.90	0.00%	-
A1049	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	477.92	0.00%	-
A1049	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	477.92	0.00%	-
A1049	T152	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	563.40	0.00%	-
A1049	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	597.40	0.00%	-
A1049	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	687.01	0.00%	-
A1049	T152	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	751.20	0.00%	-
A1049	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	955.84	0.00%	-
A1049	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,001.60	0.00%	-
A1049	T152	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	40	1,252.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1049	T152	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	44	1,314.28	0.00%	-
A1049	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,433.76	0.00%	-
A1049	T152	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	56	1,752.80	0.00%	-
A1049	T152	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	84	2,509.08	0.00%	-
A1049	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	88	2,754.40	0.00%	-
A1049	T152	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	96	3,004.80	0.00%	-
A1049	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	96	3,004.80	0.00%	-
A1049	T152	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	102	3,192.60	0.00%	-
A1049	T152	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	104	3,255.20	0.00%	-
A1049	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	112	3,330.51	0.00%	-
A1049	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	114	3,405.19	0.00%	-
A1049	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	120	3,584.40	0.00%	-
A1049	T152	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	120	3,798.40	0.00%	-
A1049	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	136	4,103.92	0.00%	-
A1049	T152	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	149	4,663.70	0.00%	-
A1049	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	164	4,898.68	0.00%	-
A1049	T152	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	37.56	0.00%	-
A1049	T152	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	38.98	0.00%	-
A1049	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	44.81	0.00%	-
A1049	T152	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	61.38	0.00%	-
A1049	T152	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	78.43	0.00%	-
A1049	T152	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	104.24	0.00%	-
A1049	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	134.40	0.00%	-
A1049	T152	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	152.60	0.00%	-
A1049	T152	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	221.82	0.00%	-
A1049	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	225.40	0.00%	-
A1049	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	227.21	0.00%	-
A1049	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	233.92	0.00%	-
A1049	T152	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	263.43	0.00%	-
A1049	T152	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	6	293.45	0.00%	-
A1049	T152	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	7	319.97	0.00%	-
A1049	T152	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	7	335.27	0.00%	-
A1049	T152	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	336.08	0.00%	-
A1049	T152	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	367.41	0.00%	-
A1049	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	392.12	0.00%	-
A1049	T152	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	9	402.38	0.00%	-
A1049	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	403.21	0.00%	-
A1049	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	10	465.62	0.00%	-
A1049	T152	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	467.83	0.00%	-
A1049	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	13	579.74	0.00%	-
A1049	T152	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	13	595.26	0.00%	-
A1049	T152	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	14	655.11	0.00%	-
A1049	T152	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	14	674.70	0.00%	-
A1049	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	15	682.96	0.00%	-
A1049	T152	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	753.12	0.00%	-
A1049	T152	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	764.39	0.00%	-
A1049	T152	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	789.73	0.00%	-
A1049	T152	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	893.47	0.00%	-
A1049	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,121.35	0.00%	-
A1049	T152	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,137.32	0.00%	-
A1049	T152	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	28	1,332.00	0.00%	-
A1049	T152	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,484.17	0.00%	-
A1049	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	33	1,484.63	0.00%	-
A1049	T152	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,539.98	0.00%	-
A1049	T152	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	219.10	17.00%	37.25
A1049	T152	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A1049	T152	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	16.85%	40.26
A1049	T152	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A1049	T152	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A1049	T152	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A1049	T152	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	250.40	16.85%	42.19
A1049	T152	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.40	17.00%	42.57
A1049	T152	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.92	16.85%	80.53
A1049	T152	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	751.20	16.85%	126.58
A1049	T152	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	751.20	17.00%	127.70
A1049	T152	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,001.60	16.85%	168.77
A105	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	268.00	0.00%	-
A105	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	268.00	0.00%	-
A105	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	497.44	0.00%	-
A105	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	536.00	0.00%	-
A105	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	804.00	0.00%	-
A105	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	994.88	0.00%	-
A105	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	994.88	0.00%	-
A105	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,243.60	0.00%	-
A105	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,340.00	0.00%	-
A105	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,735.92	0.00%	-
A105	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,948.00	0.00%	-
A105	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,948.00	0.00%	-
A105	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,984.64	0.00%	-
A105	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	96	2,984.64	0.00%	-
A105	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	112	3,482.08	0.00%	-
A105	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,979.52	0.00%	-
A105	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,979.52	0.00%	-
A105	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	4,288.00	0.00%	-
A105	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,556.00	0.00%	-
A105	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,556.00	0.00%	-
A105	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,824.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A105	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,824.00	0.00%	-
A105	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	66.25	0.00%	-
A105	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	162.35	0.00%	-
A105	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	288.95	0.00%	-
A105	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	310.57	0.00%	-
A105	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	367.34	0.00%	-
A105	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	503.31	0.00%	-
A105	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	547.25	0.00%	-
A105	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	553.98	0.00%	-
A105	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	810.56	0.00%	-
A105	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	19	977.91	0.00%	-
A105	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	29	1,440.71	0.00%	-
A105	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	54	2,730.19	0.00%	-
A105	T23	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A105	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A105	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	268.00	16.85%	45.16
A105	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	268.00	16.85%	45.16
A105	T84	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	268.00	16.85%	45.16
A105	T84	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	268.00	17.00%	45.56
A105	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	268.00	17.00%	45.56
A105	T84	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	268.00	17.00%	45.56
A105	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A105	T23	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A105	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A105	T84	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	536.00	16.85%	90.32
A105	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	536.00	16.85%	90.32
A105	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	536.00	17.00%	91.12
A105	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A105	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A105	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	804.00	17.00%	136.68
A105	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,340.00	16.85%	225.79
A105	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,412.00	17.00%	410.04
A1050	T298	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.05	0.00%	-
A1050	T298	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.07	0.00%	-
A1050	T298	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.15	0.00%	-
A1050	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.52	0.00%	-
A1050	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	14.04	0.00%	-
A1050	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	17.28	0.00%	-
A1050	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	20.52	0.00%	-
A1050	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.88	0.00%	-
A1050	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.04	0.00%	-
A1050	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	33.48	0.00%	-
A1050	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.92	0.00%	-
A1050	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.40	0.00%	-
A1050	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	49.68	0.00%	-
A1050	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.60	0.00%	-
A1050	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	61.56	0.00%	-
A1050	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	62.28	0.00%	-
A1050	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	67.68	0.00%	-
A1050	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	73.80	0.00%	-
A1050	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	85.68	0.00%	-
A1050	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	88.92	0.00%	-
A1050	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	89.64	0.00%	-
A1050	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	92.52	0.00%	-
A1050	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	110.88	0.00%	-
A1050	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	115.20	0.00%	-
A1050	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	119.88	0.00%	-
A1050	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	125.28	0.00%	-
A1050	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	128.88	0.00%	-
A1050	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	137.88	0.00%	-
A1050	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	141.48	0.00%	-
A1050	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	142.92	0.00%	-
A1050	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	144.36	0.00%	-
A1050	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	159.48	0.00%	-
A1050	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	171.36	0.00%	-
A1050	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	174.96	0.00%	-
A1050	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	176.76	0.00%	-
A1050	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	177.48	0.00%	-
A1050	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	182.16	0.00%	-
A1050	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	189.00	0.00%	-
A1050	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	193.32	0.00%	-
A1050	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	219.24	0.00%	-
A1050	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	220.32	0.00%	-
A1050	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	220.68	0.00%	-
A1050	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	234.36	0.00%	-
A1050	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	265.68	0.00%	-
A1050	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	272.16	0.00%	-
A1050	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	315.00	0.00%	-
A1050	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	339.84	0.00%	-
A1050	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	345.60	0.00%	-
A1050	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	369.36	0.00%	-
A1050	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	376.92	0.00%	-
A1050	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	398.88	0.00%	-
A1050	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	415.80	0.00%	-
A1050	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	427.32	0.00%	-
A1050	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	430.20	0.00%	-
A1050	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	435.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1050	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	468.00	0.00%	-
A1050	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	468.36	0.00%	-
A1050	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	523.44	0.00%	-
A1050	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	541.80	0.00%	-
A1050	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	609.84	0.00%	-
A1050	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	664.20	0.00%	-
A1050	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	681.48	0.00%	-
A1050	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	693.00	0.00%	-
A1050	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	706.32	0.00%	-
A1050	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	753.12	0.00%	-
A1050	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	866.52	0.00%	-
A1050	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	881.64	0.00%	-
A1050	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	928.80	0.00%	-
A1050	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	938.16	0.00%	-
A1050	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	942.84	0.00%	-
A1050	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	992.88	0.00%	-
A1050	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	30	1,090.44	0.00%	-
A1050	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,100.88	0.00%	-
A1050	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,135.08	0.00%	-
A1050	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,139.40	0.00%	-
A1050	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	1,147.32	0.00%	-
A1050	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	34	1,222.92	0.00%	-
A1050	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,237.32	0.00%	-
A1050	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,330.92	0.00%	-
A1050	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	39	1,388.16	0.00%	-
A1050	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,452.96	0.00%	-
A1050	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,454.76	0.00%	-
A1050	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	41	1,469.16	0.00%	-
A1050	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,533.24	0.00%	-
A1050	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,560.24	0.00%	-
A1050	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	47	1,708.92	0.00%	-
A1050	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	49	1,757.16	0.00%	-
A1050	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,832.40	0.00%	-
A1050	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	2,046.24	0.00%	-
A1050	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	2,134.44	0.00%	-
A1050	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	2,202.12	0.00%	-
A1050	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,231.64	0.00%	-
A1050	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,489.76	0.00%	-
A1050	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,695.68	0.00%	-
A1050	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	3,076.56	0.00%	-
A1050	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A1050	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A1050	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.54	0.00%	-
A1050	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.08	0.00%	-
A1050	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.08	0.00%	-
A1050	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.08	0.00%	-
A1050	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.62	0.00%	-
A1050	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.62	0.00%	-
A1050	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	2.16	0.00%	-
A1050	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	2.16	0.00%	-
A1050	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.21	0.00%	-
A1050	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.38	0.00%	-
A1050	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.70	0.00%	-
A1050	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.70	0.00%	-
A1050	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	2.70	0.00%	-
A1050	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.24	0.00%	-
A1050	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.46	0.00%	-
A1050	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.78	0.00%	-
A1050	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.80	0.00%	-
A1050	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.94	0.00%	-
A1050	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.86	0.00%	-
A1050	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.40	0.00%	-
A1050	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.94	0.00%	-
A1050	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	5.94	0.00%	-
A1050	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	6.48	0.00%	-
A1050	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.48	0.00%	-
A1050	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.02	0.00%	-
A1050	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.56	0.00%	-
A1050	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.56	0.00%	-
A1050	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.10	0.00%	-
A1050	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.18	0.00%	-
A1050	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.72	0.00%	-
A1050	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.26	0.00%	-
A1050	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.96	0.00%	-
A1050	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.63	0.00%	-
A1050	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.20	0.00%	-
A1050	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.74	0.00%	-
A1050	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.28	0.00%	-
A1050	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	19.98	0.00%	-
A1050	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	23.38	0.00%	-
A1050	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	37.26	0.00%	-
A1050	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	39.50	0.00%	-
A1050	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.04	0.00%	-
A1050	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	43.20	0.00%	-
A1050	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	43.74	0.00%	-
A1050	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.74	0.00%	-
A1050	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	46.98	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1050	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	56.70	0.00%	-
A1050	T298	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	57.61	0.00%	-
A1050	T298	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	62.10	0.00%	-
A1050	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	75.06	0.00%	-
A1050	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.18	0.00%	-
A1050	T298	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.18	0.00%	-
A1050	T298	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	91.26	0.00%	-
A1050	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	106.49	0.00%	-
A1050	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	110.70	0.00%	-
A1050	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	112.86	0.00%	-
A1050	T298	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	124.74	0.00%	-
A1050	T298	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	142.02	0.00%	-
A1050	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	158.22	0.00%	-
A1050	T298	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	162.54	0.00%	-
A1050	T298	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	168.50	0.00%	-
A1050	T298	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	179.82	0.00%	-
A1050	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	185.58	0.00%	-
A1050	T298	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	200.88	0.00%	-
A1050	T298	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	228.90	0.00%	-
A1050	T298	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	271.08	0.00%	-
A1050	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	7	387.72	0.00%	-
A1050	T298	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	529.74	0.00%	-
A1050	T298	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	562.57	0.00%	-
A1050	T298	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	789.48	0.00%	-
A1050	T298	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	17.28	16.85%	2.91
A1050	T298	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	19.98	16.85%	3.37
A1050	T298	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	33.48	16.85%	5.64
A1050	T298	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	58.32	16.85%	9.83
A1050	T298	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	90.72	16.85%	15.29
A1050	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	162.00	16.85%	27.30
A1050	T298	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	187.38	17.00%	31.85
A1050	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	207.00	16.85%	34.88
A1050	T298	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	233.28	17.00%	39.66
A1050	T298	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	243.30	16.85%	41.00
A1050	T298	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	256.67	16.85%	43.25
A1050	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1050	T298	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	288.00	16.85%	48.53
A1050	T298	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	288.00	16.85%	48.53
A1050	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1050	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1050	T298	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1050	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1050	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A1050	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A1050	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	17.00%	48.96
A1050	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	342.00	16.85%	57.63
A1050	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	432.00	16.85%	72.79
A1050	T298	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	466.02	17.00%	79.22
A1050	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	14	486.00	16.85%	81.89
A1050	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A1050	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A1050	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A1050	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A1050	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A1050	T298	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	17.00%	97.92
A1050	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	23	810.00	16.85%	136.49
A1050	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	864.00	16.85%	145.58
A1050	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	864.00	16.85%	145.58
A1050	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	864.00	17.00%	146.88
A1050	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,152.00	16.85%	194.11
A1050	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	38	1,368.00	16.85%	230.51
A1051	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	27.81	0.00%	-
A1051	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	37.08	0.00%	-
A1051	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	39.26	0.00%	-
A1051	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	39.26	0.00%	-
A1051	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	39.26	0.00%	-
A1051	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	46.35	0.00%	-
A1051	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	74.16	0.00%	-
A1051	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	74.16	0.00%	-
A1051	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	78.52	0.00%	-
A1051	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	78.52	0.00%	-
A1051	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	129.78	0.00%	-
A1051	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	148.32	0.00%	-
A1051	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	148.32	0.00%	-
A1051	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	148.32	0.00%	-
A1051	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	148.32	0.00%	-
A1051	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.80	0.00%	-
A1051	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	157.04	0.00%	-
A1051	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	157.04	0.00%	-
A1051	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	157.04	0.00%	-
A1051	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	157.04	0.00%	-
A1051	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	157.04	0.00%	-
A1051	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	171.90	0.00%	-
A1051	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	235.56	0.00%	-
A1051	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	235.56	0.00%	-
A1051	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	13	241.02	0.00%	-
A1051	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	294.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1051	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	296.64	0.00%	-
A1051	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	296.64	0.00%	-
A1051	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	296.64	0.00%	-
A1051	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	305.60	0.00%	-
A1051	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	314.08	0.00%	-
A1051	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	**314.08**	0.00%	-
A1051	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	**314.08**	0.00%	-
A1051	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	17	**333.71**	0.00%	-
A1051	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	20	392.60	0.00%	-
A1051	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	426.42	0.00%	-
A1051	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	444.96	0.00%	-
A1051	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	27	515.70	0.00%	-
A1051	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	534.80	0.00%	-
A1051	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	593.28	0.00%	-
A1051	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	31	608.53	0.00%	-
A1051	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	611.20	0.00%	-
A1051	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	**628.16**	0.00%	-
A1051	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	**628.16**	0.00%	-
A1051	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	34	630.36	0.00%	-
A1051	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	35	668.50	0.00%	-
A1051	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	38	745.94	0.00%	-
A1051	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	778.68	0.00%	-
A1051	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	**785.20**	0.00%	-
A1051	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	42	**824.46**	0.00%	-
A1051	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	46	852.84	0.00%	-
A1051	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	852.84	0.00%	-
A1051	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	44	863.72	0.00%	-
A1051	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	52	964.08	0.00%	-
A1051	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	53	982.62	0.00%	-
A1051	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	52	1,020.76	0.00%	-
A1051	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	56	1,038.24	0.00%	-
A1051	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,038.24	0.00%	-
A1051	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	57	1,056.78	0.00%	-
A1051	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	1,112.40	0.00%	-
A1051	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	58	1,138.54	0.00%	-
A1051	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	66	**1,295.58**	0.00%	-
A1051	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	73	1,353.42	0.00%	-
A1051	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	90	**1,766.70**	0.00%	-
A1051	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	103	**2,021.89**	0.00%	-
A1051	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	0	5.01	0.00%	-
A1051	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	7.17	0.00%	-
A1051	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	16.14	0.00%	-
A1051	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	**18.27**	0.00%	-
A1051	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	20.86	0.00%	-
A1051	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	20.87	0.00%	-
A1051	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.50	0.00%	-
A1051	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	21.50	0.00%	-
A1051	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	**22.10**	0.00%	-
A1051	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	**23.57**	0.00%	-
A1051	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	**29.45**	0.00%	-
A1051	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	**29.45**	0.00%	-
A1051	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	**33.29**	0.00%	-
A1051	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	43.98	0.00%	-
A1051	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	**44.18**	0.00%	-
A1051	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	46.46	0.00%	-
A1051	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	48.68	0.00%	-
A1051	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	58.90	0.00%	-
A1051	T54	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	64.47	0.00%	-
A1051	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	79.39	0.00%	-
A1051	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	**81.00**	0.00%	-
A1051	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	85.67	0.00%	-
A1051	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	102.08	0.00%	-
A1051	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	104.29	0.00%	-
A1051	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	**139.90**	0.00%	-
A1051	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	**153.15**	0.00%	-
A1051	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	157.70	0.00%	-
A1051	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	159.92	0.00%	-
A1051	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	160.76	0.00%	-
A1051	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	167.88	0.00%	-
A1051	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	202.87	0.00%	-
A1051	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	208.58	0.00%	-
A1051	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	208.60	0.00%	-
A1051	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	227.22	0.00%	-
A1051	T54	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	242.10	0.00%	-
A1051	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	11	314.25	0.00%	-
A1051	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	**323.95**	0.00%	-
A1051	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	354.60	0.00%	-
A1051	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	13	**394.08**	0.00%	-
A1051	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	15	424.12	0.00%	-
A1051	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	848.23	0.00%	-
A1051	T54	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	2	**39.26**	17.00%	6.67
A1051	T54	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	100.28	16.85%	16.90
A1051	T54	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	148.32	16.85%	24.99
A1051	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A1051	T54	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	148.32	16.85%	24.99
A1051	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A1051	T54	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	148.32	16.85%	24.99

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1051	T54	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	157.04	16.85%	26.46
A1051	T54	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	157.04	16.85%	26.46
A1051	T54	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**157.04**	17.00%	26.70
A1051	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	296.64	16.85%	49.98
A1051	T54	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	296.64	16.85%	49.98
A1051	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	16.85%	52.92
A1051	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	32	**628.16**	17.00%	106.79
A1051	T54	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	741.60	16.85%	124.96
A1052	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	64	2,530.36	0.00%	-
A1052	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,530.56	0.00%	-
A1052	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	64	2,570.48	0.00%	-
A1052	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,570.88	0.00%	-
A1052	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	60	2,665.18	0.00%	-
A1052	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	2,665.52	0.00%	-
A1052	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,752.52	0.00%	-
A1052	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	64	2,752.96	0.00%	-
A1052	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	72	3,036.28	0.00%	-
A1052	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	3,036.96	0.00%	-
A1052	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	78	**3,156.08**	0.00%	-
A1052	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	78	**3,156.28**	0.00%	-
A1052	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	83	3,199.10	0.00%	-
A1052	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	3,199.27	0.00%	-
A1052	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	73	3,386.47	0.00%	-
A1052	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	73	3,386.77	0.00%	-
A1052	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	76	**3,525.64**	0.00%	-
A1052	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	80	3,525.92	0.00%	-
A1052	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	3,525.96	0.00%	-
A1052	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	76	**3,526.24**	0.00%	-
A1052	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	84	**3,654.60**	0.00%	-
A1052	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	84	**3,654.62**	0.00%	-
A1052	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	92	3,711.40	0.00%	-
A1052	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,711.60	0.00%	-
A1052	T200	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	55.23	16.85%	9.31
A1052	T200	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	4	**154.64**	17.00%	26.29
A1052	T200	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	160.68	16.85%	27.07
A1052	T200	6	2019	330	Full-Time	EEUEU	EUEU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	278.34	16.85%	46.90
A1052	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	294.56	16.85%	49.63
A1052	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	321.36	16.85%	54.15
A1052	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	337.44	16.85%	56.86
A1052	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**337.44**	17.00%	57.36
A1052	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	371.12	16.85%	62.53
A1052	T200	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**371.12**	17.00%	63.09
A1052	T200	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	371.42	16.85%	62.58
A1052	T200	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**384.72**	17.00%	65.40
A1052	T200	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	482.04	16.85%	81.22
A1052	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	618.56	16.85%	104.23
A1052	T200	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	16	**618.56**	17.00%	105.16
A1052	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	742.54	16.85%	125.12
A1052	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,285.44	16.85%	216.60
A1052	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,298.96	16.85%	218.87
A1052	T200	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,349.76	16.85%	227.43
A1052	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,349.76	16.85%	227.43
A1052	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,024.64	16.85%	341.15
A1053	T65	8	2019	110	Full-Time	EVS	EVS - Evening Shift	Biweekly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	-	2.58	16.85%	0.43
A1053	T65	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	78	2,697.50	16.85%	454.53
A1053	T65	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	96	3,403.98	16.85%	573.57
A1053	T65	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	105	3,687.65	16.85%	621.37
A1053	T65	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0920000**	A & G Salaries	47156	3 State	107	**3,782.20**	17.00%	642.97
A1053	T65	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0920000**	A & G Salaries	47156	3 State	107	**3,895.80**	17.00%	662.29
A1053	T65	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	117	3,931.20	16.85%	662.41
A1053	T65	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0920000**	A & G Salaries	47156	3 State	129	**4,538.64**	17.00%	771.57
A1053	T65	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	144	4,838.40	16.85%	815.27
A1053	T65	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	152	5,107.20	16.85%	860.56
A1053	T65	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	152	5,107.20	16.85%	860.56
A1053	T65	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	152	5,107.20	16.85%	860.56
A1053	T65	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	235	7,879.20	16.85%	1,327.65
A1053	T65	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Public Affairs/Rates & Reg	12000	Overtime	0920000	A & G Salaries	47106	North Carolina	1	50.40	0.00%	-
A1053	T65	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	**0920000**	A & G Salaries	47156	3 State	1	**52.92**	17.00%	9.00
A1053	T65	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	**0920000**	A & G Salaries	47156	3 State	1	**54.51**	17.00%	9.27
A1053	T65	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Public Affairs/Rates & Reg	12000	Overtime	0920000	A & G Salaries	47156	3 State	2	88.20	16.85%	14.86
A1053	T65	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Public Affairs/Rates & Reg	12000	Overtime	0920000	A & G Salaries	47156	3 State	3	126.00	16.85%	21.23
A1053	T65	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0920000	A & G Salaries	47156	3 State	3	132.30	16.85%	22.29
A1053	T65	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Public Affairs/Rates & Reg	12000	Overtime	0920000	A & G Salaries	47156	3 State	3	151.20	16.85%	25.48
A1053	T65	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	**0920000**	A & G Salaries	47156	3 State	3	**158.76**	17.00%	26.99
A1053	T65	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0920000	A & G Salaries	47156	3 State	4	211.68	16.85%	35.67
A1053	T65	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Public Affairs/Rates & Reg	12000	Overtime	0920000	A & G Salaries	47156	3 State	6	277.20	16.85%	46.71
A1053	T65	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Public Affairs/Rates & Reg	12000	Overtime	0920000	A & G Salaries	47156	3 State	8	390.60	16.85%	65.82
A1053	T65	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Public Affairs/Rates & Reg	12000	Overtime	0920000	A & G Salaries	47156	3 State	9	469.98	16.85%	79.19
A1053	T65	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Public Affairs/Rates & Reg	12000	Overtime	0920000	A & G Salaries	47156	3 State	10	504.12	16.85%	84.94
A1053	T65	5	2019	110	Full-Time	SCK	SCK - Sick Leave	Biweekly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	3	100.80	16.85%	16.98
A1053	T65	8	2019	110	Full-Time	SCK	SCK - Sick Leave	Biweekly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	6	184.80	16.85%	31.14
A1053	T65	4	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.80	16.85%	45.29
A1053	T65	6	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.80	16.85%	45.29
A1053	T65	7	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.80	16.85%	45.29
A1053	T65	9	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.80	16.85%	45.29
A1053	T65	9	2019	110	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	268.80	16.85%	45.29
A1053	T65	10	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	24	806.40	16.85%	135.88

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1053	T65	10	2019	110	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,075.20	16.85%	181.17
A1053	T65	5	2019	110	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,344.00	16.85%	226.46
A1054	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	3.75	0.00%	-
A1054	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	9.24	0.00%	-
A1054	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	9.24	0.00%	-
A1054	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	16.25	0.00%	-
A1054	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	22.25	0.00%	-
A1054	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	27.00	0.00%	-
A1054	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	38.25	0.00%	-
A1054	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	43.73	0.00%	-
A1054	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	44.00	0.00%	-
A1054	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	61.22	0.00%	-
A1054	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	68.00	0.00%	-
A1054	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	73.25	0.00%	-
A1054	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	100.75	0.00%	-
A1054	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	105.50	0.00%	-
A1054	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	107.50	0.00%	-
A1054	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	123.00	0.00%	-
A1054	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	158.63	0.00%	-
A1054	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	165.00	0.00%	-
A1054	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	170.75	0.00%	-
A1054	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	170.78	0.00%	-
A1054	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	8	182.20	0.00%	-
A1054	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	186.08	0.00%	-
A1054	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	202.60	0.00%	-
A1054	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	206.05	0.00%	-
A1054	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	9	214.31	0.00%	-
A1054	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	9	223.00	0.00%	-
A1054	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	9	224.45	0.00%	-
A1054	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	227.50	0.00%	-
A1054	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	232.25	0.00%	-
A1054	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	10	246.11	0.00%	-
A1054	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	10	249.75	0.00%	-
A1054	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	11	284.00	0.00%	-
A1054	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	299.75	0.00%	-
A1054	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	13	319.00	0.00%	-
A1054	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	14	337.91	0.00%	-
A1054	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	16	380.65	0.00%	-
A1054	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	390.25	0.00%	-
A1054	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	392.00	0.00%	-
A1054	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	17	423.75	0.00%	-
A1054	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	440.75	0.00%	-
A1054	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	18	448.50	0.00%	-
A1054	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	452.25	0.00%	-
A1054	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	605.00	0.00%	-
A1054	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	31	773.25	0.00%	-
A1054	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	804.79	0.00%	-
A1054	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	33	812.54	0.00%	-
A1054	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	62	1,560.75	0.00%	-
A1054	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	80	1,940.15	0.00%	-
A1054	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	89	2,153.95	0.00%	-
A1054	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	93	2,250.85	0.00%	-
A1054	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	93	2,270.78	0.00%	-
A1054	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	106	2,661.50	0.00%	-
A1054	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	110	2,740.25	0.00%	-
A1054	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	116	2,901.25	0.00%	-
A1054	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	125	3,124.50	0.00%	-
A1054	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	133	3,320.75	0.00%	-
A1054	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	139	3,378.25	0.00%	-
A1054	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	156	3,887.50	0.00%	-
A1054	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	1.46	0.00%	-
A1054	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.47	0.00%	-
A1054	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.74	0.00%	-
A1054	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	4.88	0.00%	-
A1054	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	7.88	0.00%	-
A1054	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	10.88	0.00%	-
A1054	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	20.79	0.00%	-
A1054	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	21.01	0.00%	-
A1054	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	26.26	0.00%	-
A1054	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	36.75	0.00%	-
A1054	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	41.20	0.00%	-
A1054	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	46.89	0.00%	-
A1054	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	51.65	0.00%	-
A1054	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	53.30	0.00%	-
A1054	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	54.76	0.00%	-
A1054	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	57.04	0.00%	-
A1054	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	57.32	0.00%	-
A1054	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	59.47	0.00%	-
A1054	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	60.74	0.00%	-
A1054	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	78.46	0.00%	-
A1054	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	87.42	0.00%	-
A1054	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	89.41	0.00%	-
A1054	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	103.59	0.00%	-
A1054	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	104.69	0.00%	-
A1054	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	105.03	0.00%	-
A1054	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	127.19	0.00%	-
A1054	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	153.10	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1054	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	162.49	0.00%	-
A1054	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	163.24	0.00%	-
A1054	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	194.34	0.00%	-
A1054	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	263.33	0.00%	-
A1054	T72	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1054	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1054	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1054	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1054	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1054	T70	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A1054	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A1054	T70	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A1054	T70	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A1054	T70	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A1054	T72	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A1054	T72	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	388.64	16.85%	65.49
A1054	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A1054	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1054	T70	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	600.00	16.85%	101.10
A1054	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A1054	T70	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	600.00	17.00%	102.00
A1054	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	777.28	16.85%	130.97
A1054	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A1054	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A1055	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	53	1,998.27	0.00%	-
A1055	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	54	2,093.34	0.00%	-
A1055	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	63	2,238.92	0.00%	-
A1055	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,386.66	0.00%	-
A1055	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,411.14	0.00%	-
A1055	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	65	2,442.42	0.00%	-
A1055	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,506.82	0.00%	-
A1055	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,533.36	0.00%	-
A1055	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,533.46	0.00%	-
A1055	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	2,558.36	0.00%	-
A1055	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	2,736.24	0.00%	-
A1055	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,917.20	0.00%	-
A1055	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,933.20	0.00%	-
A1055	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,933.20	0.00%	-
A1055	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	83	2,933.38	0.00%	-
A1055	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	2,944.26	0.00%	-
A1055	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	2,946.74	0.00%	-
A1055	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,063.46	0.00%	-
A1055	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,096.02	0.00%	-
A1055	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,096.12	0.00%	-
A1055	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,585.06	0.00%	-
A1055	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,585.24	0.00%	-
A1055	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,585.24	0.00%	-
A1055	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,598.26	0.00%	-
A1055	T239	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	145.40	17.00%	24.72
A1055	T239	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.60	16.85%	45.76
A1055	T239	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.32	16.85%	49.93
A1055	T239	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.32	16.85%	49.93
A1055	T239	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	296.32	16.85%	49.93
A1055	T239	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.32	17.00%	50.37
A1055	T239	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	325.92	16.85%	54.92
A1055	T239	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	325.92	16.85%	54.92
A1055	T239	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.92	16.85%	54.92
A1055	T239	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.20	16.85%	91.53
A1055	T239	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	592.64	16.85%	99.86
A1055	T239	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	651.84	16.85%	109.84
A1055	T239	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	651.86	16.85%	109.84
A1055	T239	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	864.24	17.00%	146.92
A1055	T239	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	882.71	16.85%	148.74
A1055	T239	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	888.66	16.85%	149.74
A1055	T239	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	888.96	16.85%	149.79
A1055	T239	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	918.56	16.85%	154.78
A1055	T239	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,271.68	16.85%	214.28
A1056	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.02	0.00%	-
A1056	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.27	0.00%	-
A1056	T348	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.30	0.00%	-
A1056	T348	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	0.30	0.00%	-
A1056	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.72	0.00%	-
A1056	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A1056	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.84	0.00%	-
A1056	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	11.38	0.00%	-
A1056	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.06	0.00%	-
A1056	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	14.31	0.00%	-
A1056	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.91	0.00%	-
A1056	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	17.10	0.00%	-
A1056	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.32	0.00%	-
A1056	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	33.11	0.00%	-
A1056	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	33.14	0.00%	-
A1056	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	54.29	0.00%	-
A1056	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	54.79	0.00%	-
A1056	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	56.65	0.00%	-
A1056	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	63.12	0.00%	-
A1056	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	75.24	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1056	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	76.81	0.00%	-
A1056	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	77.74	0.00%	-
A1056	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	85.83	0.00%	-
A1056	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	87.07	0.00%	-
A1056	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	94.55	0.00%	-
A1056	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	107.89	0.00%	-
A1056	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	109.20	0.00%	-
A1056	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	110.18	0.00%	-
A1056	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	116.02	0.00%	-
A1056	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	120.92	0.00%	-
A1056	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	127.08	0.00%	-
A1056	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	129.34	0.00%	-
A1056	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	132.94	0.00%	-
A1056	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	143.34	0.00%	-
A1056	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	144.58	0.00%	-
A1056	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	152.44	0.00%	-
A1056	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	162.33	0.00%	-
A1056	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	181.35	0.00%	-
A1056	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	184.06	0.00%	-
A1056	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	190.40	0.00%	-
A1056	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	192.82	0.00%	-
A1056	T348	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	229.14	0.00%	-
A1056	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	244.68	0.00%	-
A1056	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.10	0.00%	-
A1056	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	248.72	0.00%	-
A1056	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	255.49	0.00%	-
A1056	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	260.00	0.00%	-
A1056	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	284.81	0.00%	-
A1056	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	326.18	0.00%	-
A1056	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	421.67	0.00%	-
A1056	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	808.12	0.00%	-
A1056	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	942.13	0.00%	-
A1056	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,218.89	0.00%	-
A1056	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	40	1,243.60	0.00%	-
A1056	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,351.11	0.00%	-
A1056	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,354.70	0.00%	-
A1056	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,458.27	0.00%	-
A1056	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,878.60	0.00%	-
A1056	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,921.64	0.00%	-
A1056	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,971.19	0.00%	-
A1056	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,021.27	0.00%	-
A1056	T348	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,123.28	0.00%	-
A1056	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,178.90	0.00%	-
A1056	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,432.04	0.00%	-
A1056	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,520.59	0.00%	-
A1056	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,669.29	0.00%	-
A1056	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	114	3,554.84	0.00%	-
A1056	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,392.00	0.00%	-
A1056	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,636.00	0.00%	-
A1056	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,880.00	0.00%	-
A1056	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	216	6,588.00	0.00%	-
A1056	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.90	0.00%	-
A1056	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.82	0.00%	-
A1056	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.68	0.00%	-
A1056	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.88	0.00%	-
A1056	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.93	0.00%	-
A1056	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	5.85	0.00%	-
A1056	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	-	11.31	0.00%	-
A1056	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.60	0.00%	-
A1056	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.12	0.00%	-
A1056	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.10	0.00%	-
A1056	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	17.27	0.00%	-
A1056	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.75	0.00%	-
A1056	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	20.06	0.00%	-
A1056	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.75	0.00%	-
A1056	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.05	0.00%	-
A1056	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.52	0.00%	-
A1056	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.42	0.00%	-
A1056	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	48.53	0.00%	-
A1056	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	51.34	0.00%	-
A1056	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	56.91	0.00%	-
A1056	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	66.27	0.00%	-
A1056	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	66.30	0.00%	-
A1056	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	69.54	0.00%	-
A1056	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	72.21	0.00%	-
A1056	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	90.58	0.00%	-
A1056	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	109.89	0.00%	-
A1056	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	136.02	0.00%	-
A1056	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.11	0.00%	-
A1056	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	168.83	0.00%	-
A1056	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	221.41	0.00%	-
A1056	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	223.88	0.00%	-
A1056	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	243.98	0.00%	-
A1056	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	254.20	0.00%	-
A1056	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	255.09	0.00%	-
A1056	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	264.40	0.00%	-
A1056	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	265.07	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1056	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	266.04	0.00%	-
A1056	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	286.40	0.00%	-
A1056	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	328.60	0.00%	-
A1056	T348	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	331.83	0.00%	-
A1056	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	333.05	0.00%	-
A1056	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	397.95	0.00%	-
A1056	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	526.13	0.00%	-
A1056	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	626.01	0.00%	-
A1056	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	790.04	0.00%	-
A1056	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	840.40	0.00%	-
A1056	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	917.96	0.00%	-
A1056	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	55	**2,505.77**	0.00%	-
A1056	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	70	**3,201.65**	0.00%	-
A1056	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	79	**3,609.28**	0.00%	-
A1056	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A1056	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	8	**244.00**	17.00%	41.48
A1056	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1056	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1056	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1056	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1056	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1056	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1056	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A1056	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1056	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1056	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**732.00**	17.00%	124.44
A1056	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A1056	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1057	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	14	511.36	0.00%	-
A1057	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	18	**585.90**	0.00%	-
A1057	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	18	624.96	0.00%	-
A1057	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0916000**	Misc Sales Expenses	47106	North Carolina	22	**716.51**	0.00%	-
A1057	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	54	1,917.60	0.00%	-
A1057	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	61	2,077.34	0.00%	-
A1057	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	66	2,343.93	0.00%	-
A1057	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	75	2,539.31	0.00%	-
A1057	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	2,556.80	0.00%	-
A1057	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	2,672.09	0.00%	-
A1057	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	2,684.56	0.00%	-
A1057	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	83	2,812.40	0.00%	-
A1057	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	2,813.00	0.00%	-
A1057	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	**2,813.00**	0.00%	-
A1057	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	**2,885.78**	0.00%	-
A1057	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	3,125.46	0.00%	-
A1057	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	3,265.77	0.00%	-
A1057	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	97	3,281.78	0.00%	-
A1057	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	3,437.42	0.00%	-
A1057	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0916000**	Misc Sales Expenses	47106	North Carolina	88	**3,437.42**	0.00%	-
A1057	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	101	3,438.02	0.00%	-
A1057	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0916000**	Misc Sales Expenses	47106	North Carolina	97	**3,527.78**	0.00%	-
A1057	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	260.40	16.85%	43.88
A1057	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.08	16.85%	47.87
A1057	T240	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.08	16.85%	47.87
A1057	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.08	16.85%	47.87
A1057	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**284.08**	17.00%	48.29
A1057	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	312.56	16.85%	52.67
A1057	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	520.80	16.85%	87.75
A1057	T240	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	568.16	16.85%	95.73
A1057	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	624.73	16.85%	105.27
A1057	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,373.37	16.85%	231.41
A1057	T240	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,420.40	16.85%	239.34
A1057	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,420.73	16.85%	239.39
A1057	T240	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	80	3,068.97	16.85%	517.12
A1057	T240	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	136	**4,663.93**	17.00%	792.87
A1057	T240	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	5,729.62	16.85%	965.44
A1058	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	72.87	0.00%	-
A1058	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	72.87	0.00%	-
A1058	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	75.00	0.00%	-
A1058	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	87.50	0.00%	-
A1058	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	4	**92.75**	0.00%	-
A1058	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	97.16	0.00%	-
A1058	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	97.16	0.00%	-
A1058	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	97.16	0.00%	-
A1058	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	97.16	0.00%	-
A1058	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	4	**100.00**	0.00%	-
A1058	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	121.45	0.00%	-
A1058	T76	6	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	166.14	0.00%	-
A1058	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	200.00	0.00%	-
A1058	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	400.00	0.00%	-
A1058	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	16	**424.00**	0.00%	-
A1058	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	17	425.00	0.00%	-
A1058	T76	4	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	443.04	0.00%	-
A1058	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	600.00	0.00%	-
A1058	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	40	**1,060.00**	0.00%	-
A1058	T76	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	41	1,135.29	0.00%	-
A1058	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	92	2,234.68	0.00%	-
A1058	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	96	2,331.84	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1058	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	93	2,451.25	0.00%	-
A1058	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	112	2,800.00	0.00%	-
A1058	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	125	3,112.50	0.00%	-
A1058	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	127	3,175.00	0.00%	-
A1058	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	133	3,230.57	0.00%	-
A1058	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	134	3,254.86	0.00%	-
A1058	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	141	3,525.00	0.00%	-
A1058	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	152	3,800.00	0.00%	-
A1058	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	211	5,125.19	0.00%	-
A1058	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	212	5,300.00	0.00%	-
A1058	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.13	0.00%	-
A1058	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	29.82	0.00%	-
A1058	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	46.88	0.00%	-
A1058	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	49.70	0.00%	-
A1058	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	54.67	0.00%	-
A1058	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	54.68	0.00%	-
A1058	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	73.62	0.00%	-
A1058	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	75.75	0.00%	-
A1058	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	85.13	0.00%	-
A1058	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	92.68	0.00%	-
A1058	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	112.50	0.00%	-
A1058	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	119.25	0.00%	-
A1058	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	150.00	0.00%	-
A1058	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	150.75	0.00%	-
A1058	T76	6	2019	330	Full-Time	X7O	OT - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	160.68	0.00%	-
A1058	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	6	225.00	0.00%	-
A1058	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	225.00	0.00%	-
A1058	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	318.75	0.00%	-
A1058	T76	5	2019	330	Full-Time	X7O	OT - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	344.00	0.00%	-
A1058	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	356.26	0.00%	-
A1058	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	364.20	0.00%	-
A1058	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	430.34	0.00%	-
A1058	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	432.76	0.00%	-
A1058	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	457.97	0.00%	-
A1058	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	14	522.00	0.00%	-
A1058	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	14	566.48	0.00%	-
A1058	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	587.61	0.00%	-
A1058	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	600.76	0.00%	-
A1058	T76	8	2019	330	Full-Time	X7O	OT - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	633.16	0.00%	-
A1058	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	20	736.00	0.00%	-
A1058	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	21	787.50	0.00%	-
A1058	T76	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	97.16	16.85%	16.37
A1058	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	97.16	16.85%	16.37
A1058	T76	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1058	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1058	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1058	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1058	T76	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1058	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1058	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1058	T85	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1058	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1058	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1058	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A1058	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	212.00	17.00%	36.04
A1058	T76	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A1058	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1058	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1058	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A1058	T76	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,165.92	16.85%	196.46
A1059	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	221.52	0.00%	-
A1059	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	221.52	0.00%	-
A1059	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A1059	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A1059	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	228.00	0.00%	-
A1059	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A1059	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A1059	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A1059	T22	7	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	248.72	0.00%	-
A1059	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	443.04	0.00%	-
A1059	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	443.04	0.00%	-
A1059	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	443.04	0.00%	-
A1059	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	456.00	0.00%	-
A1059	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	456.00	0.00%	-
A1059	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	456.00	0.00%	-
A1059	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	456.00	0.00%	-
A1059	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	456.00	0.00%	-
A1059	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	664.56	0.00%	-
A1059	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	684.00	0.00%	-
A1059	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	684.00	0.00%	-
A1059	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	912.00	0.00%	-
A1059	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,140.00	0.00%	-
A1059	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,368.00	0.00%	-
A1059	T22	7	2019	330	Full-Time	X81	1 - Class 8 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,415.52	0.00%	-
A1059	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	1,710.00	0.00%	-
A1059	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,824.00	0.00%	-
A1059	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,824.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1059	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	1,824.00	0.00%	-
A1059	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,824.00	0.00%	-
A1059	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	2,052.00	0.00%	-
A1059	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	2,052.00	0.00%	-
A1059	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	76	2,104.44	0.00%	-
A1059	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	75	2,137.50	0.00%	-
A1059	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,736.00	0.00%	-
A1059	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	116	3,306.00	0.00%	-
A1059	T22	5	2019	330	Full-Time	X811	- Class 8 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	114	3,361.86	0.00%	-
A1059	T22	8	2019	330	Full-Time	X811	- Class 8 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	123	3,627.27	0.00%	-
A1059	T22	4	2019	330	Full-Time	X811	- Class 8 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	144	4,246.56	0.00%	-
A1059	T22	6	2019	330	Full-Time	X811	- Class 8 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	144	4,246.56	0.00%	-
A1059	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	85.50	0.00%	-
A1059	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	106.88	0.00%	-
A1059	T85	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	128.25	0.00%	-
A1059	T85	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	128.25	0.00%	-
A1059	T22	8	2019	330	Full-Time	X90	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	137.19	0.00%	-
A1059	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	267.20	0.00%	-
A1059	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	470.25	0.00%	-
A1059	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	18	769.50	0.00%	-
A1059	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.00	16.85%	19.21
A1059	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	114.00	17.00%	19.38
A1059	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	142.50	17.00%	24.23
A1059	T22	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1059	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1059	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1059	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A1059	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A1059	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A1059	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A1059	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A1059	T85	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A1059	T22	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	387.66	16.85%	65.32
A1059	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1059	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	456.00	16.85%	76.84
A1059	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1059	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	456.00	17.00%	77.52
A1059	T22	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	17	470.73	16.85%	79.32
A1059	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	684.00	16.85%	115.25
A1059	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	912.00	17.00%	155.04
A1059	T22	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,550.64	16.85%	261.28
A106	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	46.64	0.00%	-
A106	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	47.25	0.00%	-
A106	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	47.25	0.00%	-
A106	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	62.18	0.00%	-
A106	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	63.00	0.00%	-
A106	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	63.00	0.00%	-
A106	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	86.63	0.00%	-
A106	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	108.82	0.00%	-
A106	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	116.59	0.00%	-
A106	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	126.00	0.00%	-
A106	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	126.00	0.00%	-
A106	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	126.00	0.00%	-
A106	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	126.00	0.00%	-
A106	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	139.91	0.00%	-
A106	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	141.75	0.00%	-
A106	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	141.75	0.00%	-
A106	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	155.45	0.00%	-
A106	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	155.46	0.00%	-
A106	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	157.50	0.00%	-
A106	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	157.50	0.00%	-
A106	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	157.50	0.00%	-
A106	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	217.63	0.00%	-
A106	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	217.64	0.00%	-
A106	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	220.50	0.00%	-
A106	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.00	0.00%	-
A106	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.00	0.00%	-
A106	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	252.00	0.00%	-
A106	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	252.00	0.00%	-
A106	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	264.27	0.00%	-
A106	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	295.36	0.00%	-
A106	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	10	295.36	0.00%	-
A106	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	310.90	0.00%	-
A106	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	315.00	0.00%	-
A106	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	326.45	0.00%	-
A106	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	354.38	0.00%	-
A106	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	528.54	0.00%	-
A106	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	630.00	0.00%	-
A106	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	90	2,819.25	0.00%	-
A106	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	106	3,339.00	0.00%	-
A106	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	113	3,559.50	0.00%	-
A106	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	124	3,839.63	0.00%	-
A106	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	124	3,855.17	0.00%	-
A106	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	127	3,948.43	0.00%	-
A106	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	127	3,992.63	0.00%	-
A106	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	133	4,119.44	0.00%	-
A106	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	135	4,204.95	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A106	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	139	4,386.38	0.00%	-
A106	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	4,520.25	0.00%	-
A106	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	150	4,725.00	0.00%	-
A106	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.33	0.00%	-
A106	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	34.97	0.00%	-
A106	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.45	0.00%	-
A106	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	35.45	0.00%	-
A106	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.45	0.00%	-
A106	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	46.64	0.00%	-
A106	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	46.64	0.00%	-
A106	T84	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.25	0.00%	-
A106	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	59.07	0.00%	-
A106	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	69.97	0.00%	-
A106	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	82.70	0.00%	-
A106	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	126.17	0.00%	-
A106	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	129.95	0.00%	-
A106	T23	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	139.92	0.00%	-
A106	T84	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	141.75	0.00%	-
A106	T84	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	141.75	0.00%	-
A106	T84	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	141.75	0.00%	-
A106	T84	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	141.75	0.00%	-
A106	T23	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	163.21	0.00%	-
A106	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	174.86	0.00%	-
A106	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	212.63	0.00%	-
A106	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	233.23	0.00%	-
A106	T84	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	236.25	0.00%	-
A106	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	256.53	0.00%	-
A106	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	307.13	0.00%	-
A106	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	314.84	0.00%	-
A106	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	7	330.75	0.00%	-
A106	T84	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	330.75	0.00%	-
A106	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	331.70	0.00%	-
A106	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	354.40	0.00%	-
A106	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	414.39	0.00%	-
A106	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	414.42	0.00%	-
A106	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	419.67	0.00%	-
A106	T23	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	486.01	0.00%	-
A106	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	489.62	0.00%	-
A106	T23	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	746.08	0.00%	-
A106	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	30	1,393.91	0.00%	-
A106	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	35	1,661.79	0.00%	-
A106	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	49	2,327.11	0.00%	-
A106	T84	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	94.50	16.85%	15.92
A106	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	16.85%	21.23
A106	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	186.54	16.85%	31.43
A106	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A106	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A106	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A106	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A106	T23	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A106	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A106	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A106	T84	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	17.00%	85.68
A106	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	16.85%	127.39
A106	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A106	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	42	1,323.00	16.85%	222.93
A106	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,512.00	17.00%	257.04
A106	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,238.48	16.85%	377.18
A1060	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	179.06	0.00%	-
A1060	T274	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	280.30	0.00%	-
A1060	T274	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	405.97	0.00%	-
A1060	T274	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	513.93	0.00%	-
A1060	T274	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	554.94	0.00%	-
A1060	T274	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	554.97	0.00%	-
A1060	T274	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	557.77	0.00%	-
A1060	T274	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	560.67	0.00%	-
A1060	T274	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	563.00	0.00%	-
A1060	T274	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	565.33	0.00%	-
A1060	T274	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	585.77	0.00%	-
A1060	T274	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	588.63	0.00%	-
A1060	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	619.24	0.00%	-
A1060	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	1,611.28	0.00%	-
A1060	T274	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,522.88	0.00%	-
A1060	T274	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,654.01	0.00%	-
A1060	T274	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,625.23	0.00%	-
A1060	T274	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,995.09	0.00%	-
A1060	T274	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,995.12	0.00%	-
A1060	T274	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,020.59	0.00%	-
A1060	T274	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,045.69	0.00%	-
A1060	T274	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,066.72	0.00%	-
A1060	T274	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,272.91	0.00%	-
A1060	T274	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,298.05	0.00%	-
A1060	T274	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,357.89	0.00%	-
A1060	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	155	5,573.98	0.00%	-
A1060	T274	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	158.80	17.00%	27.00
A1060	T274	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	256.94	16.85%	43.29
A1060	T274	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.96	16.85%	43.30

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1060	T274	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	256.96	16.85%	43.30
A1060	T274	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.32	16.85%	47.23
A1060	T274	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.32	16.85%	47.23
A1060	T274	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.32	16.85%	47.23
A1060	T274	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.32	16.85%	47.23
A1060	T274	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.32	17.00%	47.65
A1060	T274	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.32	17.00%	47.65
A1060	T274	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.32	16.85%	51.95
A1060	T274	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	308.32	17.00%	52.41
A1060	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	511.52	16.85%	86.19
A1060	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	511.52	16.85%	86.19
A1060	T274	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	513.92	16.85%	86.60
A1060	T274	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	616.94	16.85%	103.95
A1060	T274	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	616.94	16.85%	103.95
A1060	T274	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,027.84	16.85%	173.19
A1060	T274	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,593.10	16.85%	268.44
A1061	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A1061	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A1061	T256	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.03	100.00%	0.03
A1061	T256	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.05	100.00%	0.05
A1061	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A1061	T79	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.08	100.00%	0.08
A1061	T79	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.12	100.00%	0.12
A1061	T256	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A1061	T79	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.22	100.00%	0.22
A1061	T79	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.23	100.00%	0.23
A1061	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.23	100.00%	0.23
A1061	T256	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.25	100.00%	0.25
A1061	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.32	100.00%	0.32
A1061	T79	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.42	100.00%	0.42
A1061	T79	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.43	100.00%	0.43
A1061	T79	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.47	100.00%	0.47
A1061	T79	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.52	100.00%	0.52
A1061	T79	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.55	100.00%	0.55
A1061	T79	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.67	100.00%	0.67
A1061	T79	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.77	100.00%	0.77
A1061	T79	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	1.11	100.00%	1.11
A1061	T79	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.30	100.00%	2.30
A1061	T256	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	6.54	100.00%	6.54
A1061	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	9.78	100.00%	9.78
A1061	T79	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	11.91	100.00%	11.91
A1061	T79	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	14.72	100.00%	14.72
A1061	T79	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	17.19	100.00%	17.19
A1061	T79	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	17.24	100.00%	17.24
A1061	T79	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	28.81	100.00%	28.81
A1061	T256	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	39.32	100.00%	39.32
A1061	T79	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	40.38	100.00%	40.38
A1061	T79	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	56.21	100.00%	56.21
A1061	T79	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	65.18	100.00%	65.18
A1061	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	86.35	100.00%	86.35
A1061	T79	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	96.10	100.00%	96.10
A1061	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	142.62	100.00%	142.62
A1061	T79	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	178.97	100.00%	178.97
A1061	T79	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	198.61	100.00%	198.61
A1061	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	210.66	100.00%	210.66
A1061	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	217.71	100.00%	217.71
A1061	T79	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	219.83	100.00%	219.83
A1061	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	224.12	100.00%	224.12
A1061	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	230.48	100.00%	230.48
A1061	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	231.50	100.00%	231.50
A1061	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	240.19	100.00%	240.19
A1061	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	243.74	100.00%	243.74
A1061	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	245.04	100.00%	245.04
A1061	T79	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	253.12	100.00%	253.12
A1061	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	255.48	100.00%	255.48
A1061	T79	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	261.85	100.00%	261.85
A1061	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	270.34	100.00%	270.34
A1061	T79	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	276.52	100.00%	276.52
A1061	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	278.26	100.00%	278.26
A1061	T79	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	284.98	100.00%	284.98
A1061	T79	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	289.23	100.00%	289.23
A1061	T79	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	14	318.79	100.00%	318.79
A1061	T79	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	325.37	100.00%	325.37
A1061	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	14	364.37	100.00%	364.37
A1061	T79	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	16	378.96	100.00%	378.96
A1061	T79	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	17	401.88	100.00%	401.88
A1061	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	407.78	100.00%	407.78
A1061	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	23	577.55	100.00%	577.55
A1061	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	623.95	100.00%	623.95
A1061	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	27	642.96	100.00%	642.96
A1061	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	25	646.46	100.00%	646.46
A1061	T79	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	32	766.21	100.00%	766.21
A1061	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	34	862.63	100.00%	862.63
A1061	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	39	1,007.58	100.00%	1,007.58
A1061	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	42	1,030.99	100.00%	1,030.99
A1061	T79	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	44	1,048.13	100.00%	1,048.13
A1061	T79	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	51	1,211.25	100.00%	1,211.25

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1061	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	62	1,549.60	100.00%	1,549.60
A1061	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	63	1,580.62	100.00%	1,580.62
A1061	T79	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	68	1,606.48	100.00%	1,606.48
A1061	T79	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	1,624.75	100.00%	1,624.75
A1061	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	66	1,694.91	100.00%	1,694.91
A1061	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	68	1,741.81	100.00%	1,741.81
A1061	T79	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	79	1,861.96	100.00%	1,861.96
A1061	T79	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	86	2,041.74	100.00%	2,041.74
A1061	T79	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	95	2,245.26	100.00%	2,245.26
A1061	T79	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	97	2,282.07	100.00%	2,282.07
A1061	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	108	2,547.85	100.00%	2,547.85
A1061	T79	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	110	2,587.83	100.00%	2,587.83
A1061	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	102	2,613.30	100.00%	2,613.30
A1061	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	147	3,687.71	100.00%	3,687.71
A1061	T79	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	1.07	100.00%	1.07
A1061	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.54	100.00%	1.54
A1061	T79	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	3.56	100.00%	3.56
A1061	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	8.12	100.00%	8.12
A1061	T79	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	8.51	100.00%	8.51
A1061	T79	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	10.02	100.00%	10.02
A1061	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	11.70	100.00%	11.70
A1061	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	12.44	100.00%	12.44
A1061	T79	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	13.49	100.00%	13.49
A1061	T79	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	13.88	100.00%	13.88
A1061	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	15.35	100.00%	15.35
A1061	T79	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	15.59	100.00%	15.59
A1061	T79	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	17.37	100.00%	17.37
A1061	T79	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	17.42	100.00%	17.42
A1061	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	19.57	100.00%	19.57
A1061	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	20.06	100.00%	20.06
A1061	T79	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	22.49	100.00%	22.49
A1061	T79	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	25.96	100.00%	25.96
A1061	T79	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	29.46	100.00%	29.46
A1061	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	30.93	100.00%	30.93
A1061	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	31.07	100.00%	31.07
A1061	T79	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	31.56	100.00%	31.56
A1061	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	31.92	100.00%	31.92
A1061	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	33.87	100.00%	33.87
A1061	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	34.35	100.00%	34.35
A1061	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	39.57	100.00%	39.57
A1061	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	46.39	100.00%	46.39
A1061	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	46.41	100.00%	46.41
A1061	T79	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	46.76	100.00%	46.76
A1061	T79	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	58.90	100.00%	58.90
A1061	T79	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	71.05	100.00%	71.05
A1061	T79	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	119.85	100.00%	119.85
A1061	T79	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	124.51	100.00%	124.51
A1061	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	3	129.43	100.00%	129.43
A1061	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	144.53	100.00%	144.53
A1061	T79	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	146.77	100.00%	146.77
A1061	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	165.35	100.00%	165.35
A1061	T79	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	9	332.08	100.00%	332.08
A1061	T79	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	11	401.87	100.00%	401.87
A1061	T79	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	14	484.09	100.00%	484.09
A1061	T79	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	18	631.00	100.00%	631.00
A1061	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	35	1,351.28	100.00%	1,351.28
A1061	T256	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	82.64	16.85%	13.92
A1061	T256	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	94.44	16.85%	15.91
A1061	T79	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1061	T79	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A1061	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1061	T79	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	17.00%	32.11
A1061	T79	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	17.00%	32.11
A1061	T256	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1061	T256	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1061	T256	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1061	T256	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1061	T79	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	283.32	17.00%	48.16
A1061	T79	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	283.32	17.00%	48.16
A1061	T256	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	16.85%	68.88
A1061	T79	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	566.64	17.00%	96.33
A1061	T79	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	755.52	17.00%	128.44
A1061	T79	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	944.40	16.85%	159.13
A1062	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	464.43	0.00%	-
A1062	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	485.86	0.00%	-
A1062	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	485.86	0.00%	-
A1062	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	508.74	0.00%	-
A1062	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	537.32	0.00%	-
A1062	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	539.31	0.00%	-
A1062	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	544.96	0.00%	-
A1062	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	560.90	0.00%	-
A1062	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	574.00	0.00%	-
A1062	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	597.36	0.00%	-
A1062	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	628.80	0.00%	-
A1062	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	638.18	0.00%	-
A1062	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	121	4,179.61	0.00%	-
A1062	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,372.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1062	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,372.82	0.00%	-
A1062	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,578.68	0.00%	-
A1062	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,835.86	0.00%	-
A1062	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	4,853.56	0.00%	-
A1062	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,904.12	0.00%	-
A1062	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	149	5,047.90	0.00%	-
A1062	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,165.72	0.00%	-
A1062	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,375.72	0.00%	-
A1062	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,658.68	0.00%	-
A1062	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,743.60	0.00%	-
A1062	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	71.44	16.85%	12.04
A1062	T55	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	84.85	16.85%	14.30
A1062	T55	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	107.16	16.85%	18.06
A1062	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	262.00	16.85%	44.15
A1062	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	285.76	16.85%	48.15
A1062	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	285.76	16.85%	48.15
A1062	T55	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.40	16.85%	52.98
A1062	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.40	16.85%	52.98
A1062	T55	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	314.40	16.85%	52.98
A1062	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	524.00	16.85%	88.29
A1062	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	547.76	17.00%	93.12
A1062	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	571.52	16.85%	96.30
A1062	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	628.54	16.85%	105.91
A1062	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	809.76	16.85%	136.44
A1062	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	885.66	16.85%	149.23
A1062	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,143.42	16.85%	192.67
A1062	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,310.00	16.85%	220.74
A1062	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,428.80	16.85%	240.75
A1063	T100	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.65	0.00%	-
A1063	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,558.08	0.00%	-
A1063	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,669.86	0.00%	-
A1063	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,752.84	0.00%	-
A1063	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,762.63	0.00%	-
A1063	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,850.22	0.00%	-
A1063	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,003.20	0.00%	-
A1063	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,337.12	0.00%	-
A1063	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,504.88	0.00%	-
A1063	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	83	2,531.88	0.00%	-
A1063	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,629.26	0.00%	-
A1063	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,644.04	0.00%	-
A1063	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,775.33	0.00%	-
A1063	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	102	2,968.68	0.00%	-
A1063	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,004.80	0.00%	-
A1063	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	3,641.32	0.00%	-
A1063	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	3,797.82	0.00%	-
A1063	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	116	3,362.84	16.85%	566.64
A1063	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	3,942.64	16.85%	664.33
A1063	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	152	4,406.48	16.85%	742.49
A1063	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	4,638.40	16.85%	781.57
A1063	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	1,862.30	0.00%	-
A1063	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	48	2,186.33	0.00%	-
A1063	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	61	2,645.63	0.00%	-
A1063	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	59	2,715.35	0.00%	-
A1063	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	69	3,007.89	0.00%	-
A1063	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	72	3,295.63	0.00%	-
A1063	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	78	3,566.84	0.00%	-
A1063	T257	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	86	3,740.31	0.00%	-
A1063	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	31	1,329.98	16.85%	224.10
A1063	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	41	1,764.85	16.85%	297.38
A1063	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	48	2,091.07	16.85%	352.35
A1063	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	60	2,608.39	16.85%	439.51
A1063	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.92	16.85%	39.08
A1063	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.92	16.85%	39.08
A1063	T257	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.92	16.85%	39.08
A1063	T257	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.92	16.85%	39.08
A1063	T257	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.92	16.85%	39.08
A1063	T257	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.92	16.85%	39.08
A1063	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	243.44	17.00%	41.38
A1063	T257	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	347.88	16.85%	58.62
A1063	T257	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	463.84	16.85%	78.16
A1063	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	486.88	16.85%	82.04
A1063	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	486.88	16.85%	82.04
A1063	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	545.31	16.85%	91.88
A1063	T257	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	695.76	16.85%	117.24
A1063	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	730.32	17.00%	124.15
A1063	T257	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	811.72	16.85%	136.77
A1064	T211	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	4,556.40	0.00%	-
A1064	T211	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	4,860.16	0.00%	-
A1064	T211	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	130	4,936.10	0.00%	-
A1064	T211	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	132	5,012.04	0.00%	-
A1064	T211	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	5,163.92	0.00%	-
A1064	T211	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	138	5,239.86	0.00%	-
A1064	T211	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	5,467.68	0.00%	-
A1064	T211	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	5,771.44	0.00%	-
A1064	T211	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	6,075.20	0.00%	-
A1064	T211	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	156	6,138.60	0.00%	-
A1064	T211	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	184	6,986.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1064	T211	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	196	7,442.12	0.00%	-
A1064	T211	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	75.77	0.00%	-
A1064	T211	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	113.94	0.00%	-
A1064	T211	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	189.65	0.00%	-
A1064	T211	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	226.10	0.00%	-
A1064	T211	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	427.28	0.00%	-
A1064	T211	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	75.94	16.85%	12.80
A1064	T211	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	75.94	16.85%	12.80
A1064	T211	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	151.88	16.85%	25.59
A1064	T211	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	157.40	17.00%	26.76
A1064	T211	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.76	16.85%	51.18
A1064	T211	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.76	16.85%	51.18
A1064	T211	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	303.76	16.85%	51.18
A1064	T211	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.76	16.85%	51.18
A1064	T211	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.76	16.85%	51.18
A1064	T211	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	303.76	16.85%	51.18
A1064	T211	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	455.64	16.85%	76.78
A1064	T211	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	759.40	16.85%	127.96
A1064	T211	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	759.40	16.85%	127.96
A1064	T211	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	911.28	17.00%	154.92
A1064	T211	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,063.16	16.85%	179.14
A1064	T211	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,215.04	16.85%	204.73
A1064	T211	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,215.04	16.85%	204.73
A1064	T211	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,215.04	17.00%	206.56
A1064	T211	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,670.68	16.85%	281.51
A1065	T342	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	24	921.84	16.85%	155.33
A1065	T342	5	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47156	3 State	5	288.09	16.85%	48.54
A1066	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	119.24	0.00%	-
A1066	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	464.00	0.00%	-
A1066	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	696.00	0.00%	-
A1066	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	55	1,595.00	0.00%	-
A1066	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,670.40	0.00%	-
A1066	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	61	1,763.20	0.00%	-
A1066	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	1,856.00	0.00%	-
A1066	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,856.00	0.00%	-
A1066	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	67	1,943.00	0.00%	-
A1066	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	2,349.00	0.00%	-
A1066	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,505.60	0.00%	-
A1066	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	91	2,644.80	0.00%	-
A1066	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	2,697.00	0.00%	-
A1066	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	96	2,784.00	0.00%	-
A1066	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,784.00	0.00%	-
A1066	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	4,650.36	0.00%	-
A1066	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	130.50	0.00%	-
A1066	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	772.13	0.00%	-
A1066	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,022.26	0.00%	-
A1066	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,098.38	0.00%	-
A1066	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,565.24	0.00%	-
A1066	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,595.16	0.00%	-
A1066	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1066	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	464.00	16.85%	78.18
A1066	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	464.00	17.00%	78.88
A1066	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,160.00	17.00%	197.20
A1066	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,392.00	17.00%	236.64
A1067	T247	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.12	17.00%	51.53
A1067	T247	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	176	6,229.74	17.00%	1,059.06
A1068	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	769.82	0.00%	-
A1068	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	33	1,041.15	0.00%	-
A1068	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	36	1,135.80	0.00%	-
A1068	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,192.23	0.00%	-
A1068	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	39	1,243.07	0.00%	-
A1068	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	40	1,249.38	0.00%	-
A1068	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	40	1,249.38	0.00%	-
A1068	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	40	1,273.68	0.00%	-
A1068	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,280.03	0.00%	-
A1068	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,318.79	0.00%	-
A1068	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,318.79	0.00%	-
A1068	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	59	1,874.07	0.00%	-
A1068	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	2,132.78	0.00%	-
A1068	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,524.00	0.00%	-
A1068	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	2,807.95	0.00%	-
A1068	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	3,165.33	0.00%	-
A1068	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	103	3,237.03	0.00%	-
A1068	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,293.82	0.00%	-
A1068	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,357.54	0.00%	-
A1068	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	3,374.40	0.00%	-
A1068	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,420.02	0.00%	-
A1068	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	3,476.81	0.00%	-
A1068	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	3,476.81	0.00%	-
A1068	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	157	4,940.73	0.00%	-
A1068	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	354.90	0.00%	-
A1068	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,125.28	0.00%	-
A1068	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,206.96	0.00%	-
A1068	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,254.26	0.00%	-
A1068	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,419.92	0.00%	-
A1068	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,467.25	0.00%	-
A1068	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,490.92	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1068	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,561.93	0.00%	-
A1068	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,567.80	0.00%	-
A1068	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	46	2,177.20	0.00%	-
A1068	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	57	2,674.21	0.00%	-
A1068	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	63.10	17.00%	10.73
A1068	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	126.20	16.85%	21.26
A1068	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	126.20	16.85%	21.26
A1068	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	189.30	16.85%	31.90
A1068	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	244.96	16.85%	41.28
A1068	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	244.96	16.85%	41.28
A1068	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	252.40	16.85%	42.53
A1068	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	252.40	16.85%	42.53
A1068	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	252.40	16.85%	42.53
A1068	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	252.40	16.85%	42.53
A1068	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	252.40	16.85%	42.53
A1068	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	252.40	16.85%	42.53
A1068	T100	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	252.40	17.00%	42.91
A1068	T100	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	257.28	17.00%	43.74
A1068	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	257.28	17.00%	43.74
A1068	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	371.16	16.85%	62.54
A1068	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	504.80	16.85%	85.06
A1068	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	504.80	16.85%	85.06
A1068	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	631.00	16.85%	106.32
A1068	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	757.20	16.85%	127.59
A1068	T100	8	2019	330	Full-Time	EAU2	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	757.20	16.85%	127.59
A1068	T100	12	2019	330	Full-Time	EAU2	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	757.20	16.85%	127.59
A1068	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	757.20	16.85%	127.59
A1068	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,009.60	17.00%	171.63
A1068	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,019.20	17.00%	343.26
A107	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.17	100.00%	0.17
A107	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.30	100.00%	0.30
A107	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.31	100.00%	0.31
A107	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.31	100.00%	0.31
A107	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.32	100.00%	0.32
A107	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.35	100.00%	0.35
A107	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.41	100.00%	0.41
A107	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.41	100.00%	0.41
A107	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.42	100.00%	0.42
A107	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.43	100.00%	0.43
A107	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.43	100.00%	0.43
A107	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.46	100.00%	0.46
A107	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50
A107	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.52	100.00%	0.52
A107	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.56	100.00%	0.56
A107	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.56	100.00%	0.56
A107	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.57	100.00%	0.57
A107	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.58	100.00%	0.58
A107	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.63	100.00%	0.63
A107	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.63	100.00%	0.63
A107	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.65	100.00%	0.65
A107	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.76	100.00%	0.76
A107	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.76	100.00%	0.76
A107	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.77	100.00%	0.77
A107	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.80	100.00%	0.80
A107	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.83	100.00%	0.83
A107	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.85	100.00%	0.85
A107	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.86	100.00%	0.86
A107	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.87	100.00%	0.87
A107	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.88	100.00%	0.88
A107	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.04	100.00%	1.04
A107	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.06	100.00%	1.06
A107	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.07	100.00%	1.07
A107	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.10	100.00%	1.10
A107	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.14	100.00%	1.14
A107	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.27	100.00%	1.27
A107	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.28	100.00%	1.28
A107	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.52	100.00%	1.52
A107	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.56	100.00%	1.56
A107	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.58	100.00%	1.58
A107	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.75	100.00%	1.75
A107	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.16	100.00%	2.16
A107	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.20	100.00%	3.20
A107	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	3.60	100.00%	3.60
A107	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.84	100.00%	3.84
A107	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.78	100.00%	4.78
A107	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.80	100.00%	4.80
A107	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.72	100.00%	6.72
A107	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.19	100.00%	7.19
A107	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.64	100.00%	8.64
A107	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	11.84	100.00%	11.84
A107	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.16	100.00%	12.16
A107	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	19.84	100.00%	19.84
A107	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	19.84	100.00%	19.84
A107	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	21.44	100.00%	21.44
A107	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	44.16	100.00%	44.16
A107	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	59.84	100.00%	59.84
A107	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	4	136.00	100.00%	136.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A107	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	189.76	100.00%	189.76
A107	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	194.24	100.00%	194.24
A107	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	224.64	100.00%	224.64
A107	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	248.56	100.00%	248.56
A107	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	295.90	100.00%	295.90
A107	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	453.44	100.00%	453.44
A107	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	503.36	100.00%	503.36
A107	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	17	529.92	100.00%	529.92
A107	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	532.16	100.00%	532.16
A107	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	17	532.48	100.00%	532.48
A107	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	17	539.84	100.00%	539.84
A107	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	17	552.64	100.00%	552.64
A107	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	18	571.20	100.00%	571.20
A107	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	578.56	100.00%	578.56
A107	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	620.16	100.00%	620.16
A107	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	620.48	100.00%	620.48
A107	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	20	625.92	100.00%	625.92
A107	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	20	650.24	100.00%	650.24
A107	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	24	759.04	100.00%	759.04
A107	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	819.20	100.00%	819.20
A107	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	27	837.69	100.00%	837.69
A107	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	26	839.68	100.00%	839.68
A107	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	27	854.40	100.00%	854.40
A107	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	906.56	100.00%	906.56
A107	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	29	915.52	100.00%	915.52
A107	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	29	937.92	100.00%	937.92
A107	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	30	964.16	100.00%	964.16
A107	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	31	990.72	100.00%	990.72
A107	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	33	1,069.76	100.00%	1,069.76
A107	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	35	1,109.12	100.00%	1,109.12
A107	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,109.48	100.00%	1,109.48
A107	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,112.64	100.00%	1,112.64
A107	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,113.60	100.00%	1,113.60
A107	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,124.80	100.00%	1,124.80
A107	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	38	1,204.80	100.00%	1,204.80
A107	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	39	1,247.68	100.00%	1,247.68
A107	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	40	1,282.24	100.00%	1,282.24
A107	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	41	1,308.80	100.00%	1,308.80
A107	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	43	1,371.52	100.00%	1,371.52
A107	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	43	1,376.00	100.00%	1,376.00
A107	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	46	1,472.64	100.00%	1,472.64
A107	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	50	1,603.52	100.00%	1,603.52
A107	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	52	1,655.36	100.00%	1,655.36
A107	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	53	1,710.08	100.00%	1,710.08
A107	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	54	1,738.88	100.00%	1,738.88
A107	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	57	1,828.80	100.00%	1,828.80
A107	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	59	1,887.68	100.00%	1,887.68
A107	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	65	2,035.65	100.00%	2,035.65
A107	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	69	2,200.00	100.00%	2,200.00
A107	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	73	2,348.80	100.00%	2,348.80
A107	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	75	2,395.52	100.00%	2,395.52
A107	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	85	2,720.64	100.00%	2,720.64
A107	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.47	100.00%	0.47
A107	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.48	100.00%	0.48
A107	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.49	100.00%	0.49
A107	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.49	100.00%	0.49
A107	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.49	100.00%	0.49
A107	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.96	100.00%	0.96
A107	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	1.44	100.00%	1.44
A107	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.44	100.00%	1.44
A107	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	1.45	100.00%	1.45
A107	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	1.92	100.00%	1.92
A107	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.92	100.00%	1.92
A107	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.94	100.00%	1.94
A107	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.96	100.00%	1.96
A107	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	2.43	100.00%	2.43
A107	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	3.32	100.00%	3.32
A107	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	5.77	100.00%	5.77
A107	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	13.49	100.00%	13.49
A107	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	13.97	100.00%	13.97
A107	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	14.91	100.00%	14.91
A107	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	15.41	100.00%	15.41
A107	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	15.88	100.00%	15.88
A107	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	21.20	100.00%	21.20
A107	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	23.98	100.00%	23.98
A107	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	25.06	100.00%	25.06
A107	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	29.89	100.00%	29.89
A107	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	36.04	100.00%	36.04
A107	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	37.56	100.00%	37.56
A107	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	39.93	100.00%	39.93
A107	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	42.37	100.00%	42.37
A107	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	54.30	100.00%	54.30
A107	T255	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	72.02	100.00%	72.02
A107	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	80.85	100.00%	80.85
A107	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	81.38	100.00%	81.38
A107	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	97.54	100.00%	97.54
A107	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	112.40	100.00%	112.40

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A107	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	126.29	100.00%	126.29
A107	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	126.34	100.00%	126.34
A107	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	3	130.61	100.00%	130.61
A107	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	132.54	100.00%	132.54
A107	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	154.65	100.00%	154.65
A107	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	4	214.15	100.00%	214.15
A107	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	5	224.27	100.00%	224.27
A107	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	5	234.75	100.00%	234.75
A107	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	6	277.25	100.00%	277.25
A107	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	320.98	100.00%	320.98
A107	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	324.00	100.00%	324.00
A107	T255	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	120.03	16.85%	20.23
A107	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A107	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	192.00	16.85%	32.35
A107	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A107	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A107	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A107	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A107	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A107	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A107	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A107	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A107	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A107	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	16.85%	64.70
A107	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	16.85%	64.70
A107	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.56	16.85%	85.02
A107	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A107	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A107	T255	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A107	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A107	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	640.00	16.85%	107.84
A107	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A107	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	896.00	16.85%	150.98
A107	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A107	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1070	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	49	2,559.39	0.00%	-
A1070	T268	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	55	2,746.67	0.00%	-
A1070	T268	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	81	3,811.10	0.00%	-
A1070	T268	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	91	3,953.45	0.00%	-
A1070	T268	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	92	4,182.82	0.00%	-
A1070	T268	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	100	4,709.95	0.00%	-
A1070	T268	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	105	4,744.59	0.00%	-
A1070	T268	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	110	4,755.08	0.00%	-
A1070	T268	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	105	4,969.12	0.00%	-
A1070	T268	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	117	5,071.93	0.00%	-
A1070	T268	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	120	5,173.14	0.00%	-
A1070	T268	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	107	5,304.23	0.00%	-
A1070	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	112	5,542.24	0.00%	-
A1070	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	10	519.37	0.00%	-
A1070	T268	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	11	557.30	0.00%	-
A1070	T268	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	17	773.30	0.00%	-
A1070	T268	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	18	802.21	0.00%	-
A1070	T268	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	19	848.55	0.00%	-
A1070	T268	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	20	955.60	0.00%	-
A1070	T268	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	21	962.54	0.00%	-
A1070	T268	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	22	965.04	0.00%	-
A1070	T268	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	21	1,008.17	0.00%	-
A1070	T268	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	24	1,029.15	0.00%	-
A1070	T268	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	24	1,049.73	0.00%	-
A1070	T268	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	22	1,076.29	0.00%	-
A1070	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	23	1,124.63	0.00%	-
A1070	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	12	630.66	100.00%	630.66
A1070	T268	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	14	676.70	100.00%	676.70
A1070	T268	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	20	938.97	100.00%	938.97
A1070	T268	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	22	974.04	100.00%	974.04
A1070	T268	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	23	1,030.31	100.00%	1,030.31
A1070	T268	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	25	1,160.53	100.00%	1,160.53
A1070	T268	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	26	1,168.69	100.00%	1,168.69
A1070	T268	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	27	1,172.60	100.00%	1,172.60
A1070	T268	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	26	1,224.13	100.00%	1,224.13
A1070	T268	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	29	1,249.60	100.00%	1,249.60
A1070	T268	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	30	1,274.83	100.00%	1,274.83
A1070	T268	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	26	1,307.14	100.00%	1,307.14
A1070	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	28	1,365.56	100.00%	1,365.56
A1070	T268	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	67.85	16.85%	11.43
A1070	T268	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	82.94	16.85%	13.98
A1070	T268	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	99.52	16.85%	16.77
A1070	T268	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	113.08	16.85%	19.05
A1070	T268	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	158.31	17.00%	26.91
A1070	T268	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	165.88	16.85%	27.95
A1070	T268	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	174.16	16.85%	29.35
A1070	T268	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	199.04	16.85%	33.54
A1070	T326	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	209.00	17.00%	35.53
A1070	T268	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	226.15	16.85%	38.11
A1070	T326	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	261.25	17.00%	44.41
A1070	T268	5	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	331.76	16.85%	55.90
A1070	T268	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.76	16.85%	55.90

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1070	T268	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	361.84	16.85%	60.97
A1070	T268	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	361.84	16.85%	60.97
A1070	T268	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	361.84	16.85%	60.97
A1070	T268	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	361.84	16.85%	60.97
A1070	T268	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	361.84	17.00%	61.51
A1070	T268	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	395.79	16.85%	66.69
A1070	T268	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.08	16.85%	67.08
A1070	T268	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	548.47	17.00%	93.24
A1070	T326	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	632.01	17.00%	107.44
A1070	T268	5	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	663.52	16.85%	111.80
A1070	T268	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	663.52	16.85%	111.80
A1070	T268	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	723.68	16.85%	121.94
A1070	T268	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	796.03	16.85%	134.13
A1070	T268	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	904.60	16.85%	152.43
A1070	T268	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	34	1,537.82	16.85%	259.12
A1070	T268	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	38	1,575.41	16.85%	265.46
A1071	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	634.70	0.00%	-
A1071	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	635.37	0.00%	-
A1071	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	647.58	0.00%	-
A1071	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	672.00	0.00%	-
A1071	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	743.36	0.00%	-
A1071	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	814.65	0.00%	-
A1071	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	818.04	0.00%	-
A1071	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	855.33	0.00%	-
A1071	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	855.33	0.00%	-
A1071	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	896.00	0.00%	-
A1071	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	896.11	0.00%	-
A1071	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	920.62	0.00%	-
A1071	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	5,712.06	0.00%	-
A1071	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	5,718.03	0.00%	-
A1071	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	5,827.94	0.00%	-
A1071	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	6,047.96	0.00%	-
A1071	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	6,689.20	0.00%	-
A1071	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	7,330.71	0.00%	-
A1071	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	7,361.24	0.00%	-
A1071	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	147	7,493.67	0.00%	-
A1071	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	7,697.31	0.00%	-
A1071	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	166	8,063.81	0.00%	-
A1071	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	8,063.92	0.00%	-
A1071	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	8,286.06	0.00%	-
A1071	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	203.64	16.85%	34.31
A1071	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.36	16.85%	62.91
A1071	T313	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	373.36	17.00%	63.47
A1071	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	407.28	16.85%	68.63
A1071	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	407.28	16.85%	68.63
A1071	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	407.28	16.85%	68.63
A1071	T313	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	407.28	16.85%	68.63
A1071	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	407.28	17.00%	69.24
A1071	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	448.00	16.85%	75.49
A1071	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	746.72	16.85%	125.82
A1071	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	896.00	16.85%	150.98
A1071	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,154.00	16.85%	194.45
A1071	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,710.52	16.85%	288.22
A1071	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,866.44	16.85%	314.50
A1071	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,036.40	16.85%	343.13
A1071	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,239.96	16.85%	377.43
A1072	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	42.00	0.00%	-
A1072	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	3	63.00	0.00%	-
A1072	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	76.16	0.00%	-
A1072	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	76.16	0.00%	-
A1072	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	84.00	0.00%	-
A1072	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	84.00	0.00%	-
A1072	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	84.00	0.00%	-
A1072	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	5	95.20	0.00%	-
A1072	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	100.00	0.00%	-
A1072	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	126.00	0.00%	-
A1072	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	126.00	0.00%	-
A1072	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	7	133.28	0.00%	-
A1072	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	7	133.28	0.00%	-
A1072	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	152.32	0.00%	-
A1072	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	152.32	0.00%	-
A1072	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	152.32	0.00%	-
A1072	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	152.32	0.00%	-
A1072	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	168.00	0.00%	-
A1072	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	168.00	0.00%	-
A1072	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	9	171.36	0.00%	-
A1072	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	10	190.40	0.00%	-
A1072	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	10	210.00	0.00%	-
A1072	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	11	231.00	0.00%	-
A1072	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	12	252.00	0.00%	-
A1072	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	252.00	0.00%	-
A1072	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	252.00	0.00%	-
A1072	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	304.64	0.00%	-
A1072	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	304.64	0.00%	-
A1072	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	304.64	0.00%	-
A1072	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	304.64	0.00%	-
A1072	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	18	342.72	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1072	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	20	380.80	0.00%	-
A1072	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	400.00	0.00%	-
A1072	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	25	476.00	0.00%	-
A1072	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	25	525.00	0.00%	-
A1072	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	28	533.12	0.00%	-
A1072	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	26	546.00	0.00%	-
A1072	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	30	630.00	0.00%	-
A1072	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	799.68	0.00%	-
A1072	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	46	875.84	0.00%	-
A1072	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	75	1,428.00	0.00%	-
A1072	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	87	1,656.48	0.00%	-
A1072	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	90	1,704.08	0.00%	-
A1072	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	109	2,075.36	0.00%	-
A1072	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	108	2,268.00	0.00%	-
A1072	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	116	2,436.00	0.00%	-
A1072	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	116	2,436.00	0.00%	-
A1072	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	132	2,513.28	0.00%	-
A1072	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	131	2,751.00	0.00%	-
A1072	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	146	3,066.00	0.00%	-
A1072	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	124	3,100.00	0.00%	-
A1072	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	152	3,192.00	0.00%	-
A1072	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	152.32	16.85%	25.67
A1072	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	5.36	0.00%	-
A1072	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	0	7.14	0.00%	-
A1072	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	7.88	0.00%	-
A1072	T75	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	0	11.43	0.00%	-
A1072	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	14.28	0.00%	-
A1072	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	14.28	0.00%	-
A1072	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	15.75	0.00%	-
A1072	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	15.75	0.00%	-
A1072	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	18.75	0.00%	-
A1072	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	23.63	0.00%	-
A1072	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	28.56	0.00%	-
A1072	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	28.56	0.00%	-
A1072	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	47.25	0.00%	-
A1072	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	55.13	0.00%	-
A1072	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	57.12	0.00%	-
A1072	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	57.12	0.00%	-
A1072	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	64.26	0.00%	-
A1072	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	67.98	0.00%	-
A1072	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	70.88	0.00%	-
A1072	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	83.40	0.00%	-
A1072	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	107.10	0.00%	-
A1072	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	114.24	0.00%	-
A1072	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	114.83	0.00%	-
A1072	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	128.52	0.00%	-
A1072	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	143.25	0.00%	-
A1072	T75	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	153.38	0.00%	-
A1072	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	280.36	0.00%	-
A1072	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	9	318.75	0.00%	-
A1072	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	7	185.64	16.85%	31.28
A1072	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	42.00	16.85%	7.08
A1072	T75	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	47.60	16.85%	8.02
A1072	T75	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	74.27	16.85%	12.51
A1072	T85	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	78.75	17.00%	13.39
A1072	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1072	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1072	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A1072	T85	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A1072	T85	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A1072	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	17.00%	34.00
A1072	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	336.00	17.00%	57.12
A1072	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	16.85%	84.92
A1072	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	672.00	17.00%	114.24
A1072	T75	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	761.60	16.85%	128.33
A1073	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A1073	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.10	0.00%	-
A1073	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.11	0.00%	-
A1073	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.17	0.00%	-
A1073	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.17	0.00%	-
A1073	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.26	0.00%	-
A1073	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.32	0.00%	-
A1073	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.34	0.00%	-
A1073	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.36	0.00%	-
A1073	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.95	0.00%	-
A1073	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.35	0.00%	-
A1073	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.54	0.00%	-
A1073	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.57	0.00%	-
A1073	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.92	0.00%	-
A1073	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.17	0.00%	-
A1073	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.25	0.00%	-
A1073	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.80	0.00%	-
A1073	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.06	0.00%	-
A1073	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	3.06	0.00%	-
A1073	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.12	0.00%	-
A1073	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.48	0.00%	-
A1073	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.51	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1073	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.74	0.00%	-
A1073	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.37	0.00%	-
A1073	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.68	0.00%	-
A1073	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.68	0.00%	-
A1073	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.16	0.00%	-
A1073	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	7.16	0.00%	-
A1073	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.13	0.00%	-
A1073	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.15	0.00%	-
A1073	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.53	0.00%	-
A1073	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.84	0.00%	-
A1073	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.24	0.00%	-
A1073	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	12.61	0.00%	-
A1073	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.39	0.00%	-
A1073	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.68	0.00%	-
A1073	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.66	0.00%	-
A1073	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	18.84	0.00%	-
A1073	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.23	0.00%	-
A1073	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.80	0.00%	-
A1073	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.95	0.00%	-
A1073	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.29	0.00%	-
A1073	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	24.59	0.00%	-
A1073	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	25.20	0.00%	-
A1073	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.50	0.00%	-
A1073	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.04	0.00%	-
A1073	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	28.35	0.00%	-
A1073	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	29.86	0.00%	-
A1073	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	30.56	0.00%	-
A1073	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.65	0.00%	-
A1073	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.85	0.00%	-
A1073	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.98	0.00%	-
A1073	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	33.68	0.00%	-
A1073	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.65	0.00%	-
A1073	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.28	0.00%	-
A1073	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	35.92	0.00%	-
A1073	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	36.28	0.00%	-
A1073	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.83	0.00%	-
A1073	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	39.22	0.00%	-
A1073	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	41.54	0.00%	-
A1073	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	42.60	0.00%	-
A1073	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	44.20	0.00%	-
A1073	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	44.31	0.00%	-
A1073	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	50.68	0.00%	-
A1073	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.03	0.00%	-
A1073	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	51.36	0.00%	-
A1073	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	51.66	0.00%	-
A1073	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	54.17	0.00%	-
A1073	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	55.98	0.00%	-
A1073	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	67.41	0.00%	-
A1073	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	69.32	0.00%	-
A1073	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	71.85	0.00%	-
A1073	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	73.38	0.00%	-
A1073	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	76.16	0.00%	-
A1073	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	76.24	0.00%	-
A1073	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	77.50	0.00%	-
A1073	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	87.06	0.00%	-
A1073	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	88.20	0.00%	-
A1073	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	88.20	0.00%	-
A1073	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	88.84	0.00%	-
A1073	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	94.83	0.00%	-
A1073	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.02	0.00%	-
A1073	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	98.88	0.00%	-
A1073	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	99.98	0.00%	-
A1073	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	103.85	0.00%	-
A1073	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	128.80	0.00%	-
A1073	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	130.74	0.00%	-
A1073	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	136.53	0.00%	-
A1073	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	136.72	0.00%	-
A1073	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	145.67	0.00%	-
A1073	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	153.13	0.00%	-
A1073	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	161.01	0.00%	-
A1073	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	168.53	0.00%	-
A1073	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	189.35	0.00%	-
A1073	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	209.51	0.00%	-
A1073	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	216.12	0.00%	-
A1073	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	227.45	0.00%	-
A1073	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	239.56	0.00%	-
A1073	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	248.72	0.00%	-
A1073	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	282.24	0.00%	-
A1073	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	299.63	0.00%	-
A1073	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	317.89	0.00%	-
A1073	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	318.27	0.00%	-
A1073	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	338.32	0.00%	-
A1073	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	434.23	0.00%	-
A1073	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	467.70	0.00%	-
A1073	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	517.48	0.00%	-
A1073	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	536.16	0.00%	-
A1073	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	639.47	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1073	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	799.75	0.00%	-
A1073	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,104.46	0.00%	-
A1073	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,135.51	0.00%	-
A1073	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,145.90	0.00%	-
A1073	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,239.11	0.00%	-
A1073	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,255.20	0.00%	-
A1073	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,258.82	0.00%	-
A1073	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,262.29	0.00%	-
A1073	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,358.66	0.00%	-
A1073	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,394.58	0.00%	-
A1073	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,782.37	0.00%	-
A1073	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,827.07	0.00%	-
A1073	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,995.20	0.00%	-
A1073	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,144.71	0.00%	-
A1073	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,147.19	0.00%	-
A1073	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,184.99	0.00%	-
A1073	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,267.83	0.00%	-
A1073	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,269.44	0.00%	-
A1073	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,351.87	0.00%	-
A1073	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	91	2,852.09	0.00%	-
A1073	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	94	2,950.68	0.00%	-
A1073	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	98	3,082.34	0.00%	-
A1073	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	122	3,791.43	0.00%	-
A1073	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	129	4,074.01	0.00%	-
A1073	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1073	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.48	0.00%	-
A1073	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.84	0.00%	-
A1073	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.95	0.00%	-
A1073	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.95	0.00%	-
A1073	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.43	0.00%	-
A1073	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.90	0.00%	-
A1073	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.34	0.00%	-
A1073	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.37	0.00%	-
A1073	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.78	0.00%	-
A1073	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.80	0.00%	-
A1073	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.84	0.00%	-
A1073	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.85	0.00%	-
A1073	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A1073	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.84	0.00%	-
A1073	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.59	0.00%	-
A1073	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.10	0.00%	-
A1073	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.11	0.00%	-
A1073	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.90	0.00%	-
A1073	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.10	0.00%	-
A1073	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.30	0.00%	-
A1073	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.85	0.00%	-
A1073	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.38	0.00%	-
A1073	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.18	0.00%	-
A1073	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.20	0.00%	-
A1073	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	14.91	0.00%	-
A1073	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.44	0.00%	-
A1073	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.98	0.00%	-
A1073	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	19.70	0.00%	-
A1073	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	22.90	0.00%	-
A1073	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.68	0.00%	-
A1073	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	23.70	0.00%	-
A1073	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.75	0.00%	-
A1073	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.11	0.00%	-
A1073	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	30.97	0.00%	-
A1073	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	34.91	0.00%	-
A1073	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.98	0.00%	-
A1073	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	41.62	0.00%	-
A1073	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	59.41	0.00%	-
A1073	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	70.65	0.00%	-
A1073	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	76.44	0.00%	-
A1073	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	81.87	0.00%	-
A1073	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	84.00	0.00%	-
A1073	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	88.26	0.00%	-
A1073	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	90.49	0.00%	-
A1073	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	104.23	0.00%	-
A1073	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	111.09	0.00%	-
A1073	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	127.27	0.00%	-
A1073	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	139.54	0.00%	-
A1073	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	147.67	0.00%	-
A1073	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	148.28	0.00%	-
A1073	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	217.25	0.00%	-
A1073	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	266.03	0.00%	-
A1073	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	268.19	0.00%	-
A1073	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	330.83	0.00%	-
A1073	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	333.09	0.00%	-
A1073	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	345.24	0.00%	-
A1073	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	352.30	0.00%	-
A1073	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	363.05	0.00%	-
A1073	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	427.96	0.00%	-
A1073	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	459.86	0.00%	-
A1073	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	469.03	0.00%	-
A1073	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	480.10	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1073	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	566.48	0.00%	-
A1073	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	610.70	0.00%	-
A1073	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	669.13	0.00%	-
A1073	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	773.94	0.00%	-
A1073	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	20	931.28	0.00%	-
A1073	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	23	1,087.28	0.00%	-
A1073	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,094.52	0.00%	-
A1073	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	26	**1,239.02**	0.00%	-
A1073	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	31	**1,465.13**	0.00%	-
A1073	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	40	1,892.49	0.00%	-
A1073	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	42	2,002.62	0.00%	-
A1073	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	101.05	16.85%	17.03
A1073	T260	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	110.76	16.85%	18.66
A1073	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	4	**128.00**	17.00%	21.76
A1073	T260	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1073	T260	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1073	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1073	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1073	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1073	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	8	**252.00**	17.00%	42.84
A1073	T252	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A1073	T260	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	443.04	16.85%	74.65
A1073	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1073	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1073	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**756.00**	17.00%	128.52
A1073	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,260.00	16.85%	212.31
A1074	T48	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	60	5,188.73	15.80%	819.82
A1074	T48	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	89	7,149.15	15.80%	1,129.57
A1074	T48	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	85	7,308.10	15.80%	1,154.68
A1074	T28	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	8,039.23	15.80%	1,270.20
A1074	T48	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	94	**8,107.16**	15.65%	1,268.77
A1074	T48	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	98	8,334.01	15.80%	1,316.77
A1074	T48	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	107	8,593.86	15.80%	1,357.83
A1074	T28	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	110	9,106.39	15.80%	1,438.81
A1074	T48	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	114	**9,245.04**	15.65%	1,446.85
A1074	T28	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	9,261.72	15.80%	1,463.35
A1074	T48	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	106	**9,462.96**	15.65%	1,480.95
A1074	T48	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	135	9,593.76	15.80%	1,515.81
A1075	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1075	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1075	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1075	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A1075	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1075	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	-	**0.02**	100.00%	0.02
A1075	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A1075	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A1075	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A1075	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A1075	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.06	100.00%	0.06
A1075	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.06	100.00%	0.06
A1075	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47136	Tennessee	-	**0.06**	100.00%	0.06
A1075	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.08	100.00%	0.08
A1075	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	-	**0.11**	100.00%	0.11
A1075	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.12	100.00%	0.12
A1075	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.12	100.00%	0.12
A1075	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.13	100.00%	0.13
A1075	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.14	100.00%	0.14
A1075	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.17	100.00%	0.17
A1075	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.18	100.00%	0.18
A1075	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47136	Tennessee	-	**0.19**	100.00%	0.19
A1075	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.20	100.00%	0.20
A1075	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.23	100.00%	0.23
A1075	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.25	100.00%	0.25
A1075	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	**0.25**	100.00%	0.25
A1075	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.27	100.00%	0.27
A1075	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	**0.27**	100.00%	0.27
A1075	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.28	100.00%	0.28
A1075	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.30	100.00%	0.30
A1075	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.32	100.00%	0.32
A1075	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	**0.41**	100.00%	0.41
A1075	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47136	Tennessee	-	**0.41**	100.00%	0.41
A1075	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.42	100.00%	0.42
A1075	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.48	100.00%	0.48
A1075	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	0.58	100.00%	0.58
A1075	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0880000**	Gas Distribution-Other Expense	47136	Tennessee	-	**0.70**	100.00%	0.70
A1075	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.71	100.00%	0.71
A1075	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	0.78	100.00%	0.78
A1075	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	0.96	100.00%	0.96
A1075	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47136	Tennessee	-	**2.02**	100.00%	2.02
A1075	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	-	**2.09**	100.00%	2.09
A1075	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.35	100.00%	2.35
A1075	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.56	100.00%	2.56
A1075	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.64	100.00%	2.64
A1075	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47136	Tennessee	-	**3.28**	100.00%	3.28
A1075	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.35	100.00%	3.35
A1075	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.87	100.00%	3.87
A1075	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.00	100.00%	4.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1075	T255	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.02	100.00%	4.02
A1075	T255	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	6.23	100.00%	6.23
A1075	T255	2	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	8.03	100.00%	8.03
A1075	T255	12	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.23	100.00%	9.23
A1075	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	9.28	100.00%	9.28
A1075	T255	6	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.45	100.00%	9.45
A1075	T255	10	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.76	100.00%	9.76
A1075	T255	8	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	10.54	100.00%	10.54
A1075	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	13.44	100.00%	13.44
A1075	T255	9	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	14.09	100.00%	14.09
A1075	T255	7	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	15.24	100.00%	15.24
A1075	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	15.36	100.00%	15.36
A1075	T255	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	19.66	100.00%	19.66
A1075	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	20.48	100.00%	20.48
A1075	T255	11	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	21.01	100.00%	21.01
A1075	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	22.72	100.00%	22.72
A1075	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	25.60	100.00%	25.60
A1075	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	28.80	100.00%	28.80
A1075	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	33.28	100.00%	33.28
A1075	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	40.64	100.00%	40.64
A1075	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	41.60	100.00%	41.60
A1075	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	42.56	100.00%	42.56
A1075	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	43.84	100.00%	43.84
A1075	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	51.84	100.00%	51.84
A1075	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	60.80	100.00%	60.80
A1075	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	63.04	100.00%	63.04
A1075	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	64.32	100.00%	64.32
A1075	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	74.88	100.00%	74.88
A1075	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	87.36	100.00%	87.36
A1075	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	91.20	100.00%	91.20
A1075	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	101.12	100.00%	101.12
A1075	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	105.28	100.00%	105.28
A1075	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	4	117.76	100.00%	117.76
A1075	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	4	118.72	100.00%	118.72
A1075	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	4	120.64	100.00%	120.64
A1075	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	126.72	100.00%	126.72
A1075	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	4	128.00	100.00%	128.00
A1075	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	4	128.00	100.00%	128.00
A1075	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	131.84	100.00%	131.84
A1075	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	4	132.16	100.00%	132.16
A1075	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	137.92	100.00%	137.92
A1075	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	141.12	100.00%	141.12
A1075	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	157.44	100.00%	157.44
A1075	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	160.00	100.00%	160.00
A1075	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	160.19	100.00%	160.19
A1075	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	166.72	100.00%	166.72
A1075	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	191.37	100.00%	191.37
A1075	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	208.00	100.00%	208.00
A1075	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	7	208.96	100.00%	208.96
A1075	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	223.68	100.00%	223.68
A1075	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	225.60	100.00%	225.60
A1075	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	227.65	100.00%	227.65
A1075	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	239.36	100.00%	239.36
A1075	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	258.87	100.00%	258.87
A1075	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	264.96	100.00%	264.96
A1075	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	271.68	100.00%	271.68
A1075	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	274.47	100.00%	274.47
A1075	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	285.12	100.00%	285.12
A1075	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	293.12	100.00%	293.12
A1075	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	306.24	100.00%	306.24
A1075	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	11	341.12	100.00%	341.12
A1075	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	11	364.48	100.00%	364.48
A1075	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	398.40	100.00%	398.40
A1075	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	398.40	100.00%	398.40
A1075	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	400.96	100.00%	400.96
A1075	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	13	419.20	100.00%	419.20
A1075	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	14	439.04	100.00%	439.04
A1075	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	15	471.04	100.00%	471.04
A1075	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	477.12	100.00%	477.12
A1075	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	15	485.44	100.00%	485.44
A1075	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	585.92	100.00%	585.92
A1075	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	21	658.56	100.00%	658.56
A1075	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	662.72	100.00%	662.72
A1075	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	669.12	100.00%	669.12
A1075	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	22	693.12	100.00%	693.12
A1075	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	23	733.12	100.00%	733.12
A1075	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,288.64	100.00%	1,288.64
A1075	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	57	1,820.48	100.00%	1,820.48
A1075	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	80	2,556.48	100.00%	2,556.48
A1075	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	91	2,911.36	100.00%	2,911.36
A1075	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	105	3,297.93	100.00%	3,297.93
A1075	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	104	3,330.24	100.00%	3,330.24
A1075	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	105	3,348.16	100.00%	3,348.16
A1075	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	105	3,353.60	100.00%	3,353.60
A1075	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	115	3,687.04	100.00%	3,687.04
A1075	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	115	3,688.96	100.00%	3,688.96
A1075	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	117	3,742.72	100.00%	3,742.72

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1075	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	119	3,813.12	100.00%	3,813.12
A1075	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	129	4,120.96	100.00%	4,120.96
A1075	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.98	100.00%	0.98
A1075	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.94	100.00%	1.94
A1075	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	3.36	100.00%	3.36
A1075	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	4.81	100.00%	4.81
A1075	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	6.25	100.00%	6.25
A1075	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	6.73	100.00%	6.73
A1075	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	7.69	100.00%	7.69
A1075	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	9.61	100.00%	9.61
A1075	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	9.67	100.00%	9.67
A1075	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	10.64	100.00%	10.64
A1075	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	11.39	100.00%	11.39
A1075	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	12.59	100.00%	12.59
A1075	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	13.51	100.00%	13.51
A1075	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	14.00	100.00%	14.00
A1075	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	15.91	100.00%	15.91
A1075	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	16.56	100.00%	16.56
A1075	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	18.32	100.00%	18.32
A1075	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	18.74	100.00%	18.74
A1075	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	19.68	100.00%	19.68
A1075	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	21.63	100.00%	21.63
A1075	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	21.67	100.00%	21.67
A1075	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	22.63	100.00%	22.63
A1075	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	23.09	100.00%	23.09
A1075	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	23.56	100.00%	23.56
A1075	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	27.86	100.00%	27.86
A1075	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	27.87	100.00%	27.87
A1075	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	27.88	100.00%	27.88
A1075	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	28.80	100.00%	28.80
A1075	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	33.33	100.00%	33.33
A1075	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	33.66	100.00%	33.66
A1075	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	33.82	100.00%	33.82
A1075	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	37.12	100.00%	37.12
A1075	T255	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	37.48	100.00%	37.48
A1075	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	37.62	100.00%	37.62
A1075	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	42.80	100.00%	42.80
A1075	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	44.85	100.00%	44.85
A1075	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	49.51	100.00%	49.51
A1075	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	52.32	100.00%	52.32
A1075	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	52.38	100.00%	52.38
A1075	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	56.37	100.00%	56.37
A1075	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	56.75	100.00%	56.75
A1075	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	61.55	100.00%	61.55
A1075	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	64.87	100.00%	64.87
A1075	T255	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	66.27	100.00%	66.27
A1075	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	70.15	100.00%	70.15
A1075	T255	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	79.73	100.00%	79.73
A1075	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	82.22	100.00%	82.22
A1075	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	89.50	100.00%	89.50
A1075	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	91.12	100.00%	91.12
A1075	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	96.19	100.00%	96.19
A1075	T255	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	100.38	100.00%	100.38
A1075	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	114.24	100.00%	114.24
A1075	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	130.72	100.00%	130.72
A1075	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	139.91	100.00%	139.91
A1075	T255	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	140.78	100.00%	140.78
A1075	T255	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	140.80	100.00%	140.80
A1075	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	152.31	100.00%	152.31
A1075	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	169.57	100.00%	169.57
A1075	T255	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	174.42	100.00%	174.42
A1075	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	179.23	100.00%	179.23
A1075	T255	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	182.23	100.00%	182.23
A1075	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	241.94	100.00%	241.94
A1075	T255	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	290.65	100.00%	290.65
A1075	T255	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	6	299.48	100.00%	299.48
A1075	T255	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	332.38	100.00%	332.38
A1075	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	334.72	100.00%	334.72
A1075	T255	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	396.42	100.00%	396.42
A1075	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	396.64	100.00%	396.64
A1075	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	400.60	100.00%	400.60
A1075	T255	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	426.68	100.00%	426.68
A1075	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	456.33	100.00%	456.33
A1075	T255	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	482.34	100.00%	482.34
A1075	T255	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	11	515.73	100.00%	515.73
A1075	T255	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	11	521.70	100.00%	521.70
A1075	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	11	530.84	100.00%	530.84
A1075	T255	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	15	714.15	100.00%	714.15
A1075	T255	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	15	723.94	100.00%	723.94
A1075	T255	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	16	784.92	100.00%	784.92
A1075	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	18	871.64	100.00%	871.64
A1075	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.28	16.85%	20.94
A1075	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A1075	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	17.00%	21.76
A1075	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1075	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1075	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1075	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1075	T255	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1075	T255	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1075	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1075	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1075	T255	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A1075	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1075	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	384.00	16.85%	64.70
A1075	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	17.00%	65.28
A1075	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1075	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1075	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1075	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1075	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A1075	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	640.00	16.85%	107.84
A1075	T255	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	17	829.82	16.85%	139.82
A1075	T255	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	21	996.77	16.85%	167.96
A1075	T255	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	21	1,012.44	17.00%	172.11
A1075	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1075	T255	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	22	1,054.93	16.85%	177.76
A1075	T255	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	22	1,074.74	16.85%	181.09
A1075	T255	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	23	1,128.57	16.85%	190.16
A1075	T255	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	1,169.74	16.85%	197.10
A1075	T255	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	26	1,248.19	17.00%	212.19
A1075	T255	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	27	1,320.99	17.00%	224.57
A1075	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,408.00	16.85%	237.25
A1075	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	17.00%	261.12
A1075	T255	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	35	1,686.12	16.85%	284.11
A1076	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A1076	T256	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A1076	T256	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A1076	T256	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A1076	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.04	100.00%	0.04
A1076	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.05	100.00%	0.05
A1076	T256	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.05	100.00%	0.05
A1076	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.05	100.00%	0.05
A1076	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A1076	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.15	100.00%	0.15
A1076	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A1076	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.15	100.00%	0.15
A1076	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.17	100.00%	0.17
A1076	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.17	100.00%	0.17
A1076	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.19	100.00%	0.19
A1076	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.20	100.00%	0.20
A1076	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.23	100.00%	0.23
A1076	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.27	100.00%	0.27
A1076	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.42	100.00%	0.42
A1076	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.44	100.00%	0.44
A1076	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.75	100.00%	0.75
A1076	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.07	100.00%	1.07
A1076	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.13	100.00%	1.13
A1076	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.20	100.00%	1.20
A1076	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.29	100.00%	1.29
A1076	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.62	100.00%	1.62
A1076	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.72	100.00%	1.72
A1076	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.07	100.00%	2.07
A1076	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.50	100.00%	2.50
A1076	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.96	100.00%	2.96
A1076	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.30	100.00%	4.30
A1076	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.44	100.00%	5.44
A1076	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.38	100.00%	7.38
A1076	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.73	100.00%	7.73
A1076	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.78	100.00%	7.78
A1076	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	8.63	100.00%	8.63
A1076	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	8.64	100.00%	8.64
A1076	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.99	100.00%	8.99
A1076	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	9.54	100.00%	9.54
A1076	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	11.55	100.00%	11.55
A1076	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	12.27	100.00%	12.27
A1076	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	15.34	100.00%	15.34
A1076	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	16.87	100.00%	16.87
A1076	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	20.10	100.00%	20.10
A1076	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	27.30	100.00%	27.30
A1076	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	28.80	100.00%	28.80
A1076	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	32.00	100.00%	32.00
A1076	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	37.82	100.00%	37.82
A1076	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	39.36	100.00%	39.36
A1076	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	41.92	100.00%	41.92
A1076	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	43.52	100.00%	43.52
A1076	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	51.20	100.00%	51.20
A1076	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	55.53	100.00%	55.53
A1076	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	2	61.12	100.00%	61.12
A1076	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	62.60	100.00%	62.60
A1076	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	67.20	100.00%	67.20
A1076	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	2	69.76	100.00%	69.76
A1076	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	71.36	100.00%	71.36
A1076	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	74.87	100.00%	74.87

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1076	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	80.64	100.00%	80.64
A1076	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	88.00	100.00%	88.00
A1076	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	91.20	100.00%	91.20
A1076	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	3	100.16	100.00%	100.16
A1076	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	109.44	100.00%	109.44
A1076	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	119.86	100.00%	119.86
A1076	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	120.96	100.00%	120.96
A1076	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	128.00	100.00%	128.00
A1076	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	132.87	100.00%	132.87
A1076	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	4	134.08	100.00%	134.08
A1076	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	136.47	100.00%	136.47
A1076	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	138.88	100.00%	138.88
A1076	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	145.17	100.00%	145.17
A1076	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	160.00	100.00%	160.00
A1076	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	174.08	100.00%	174.08
A1076	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	195.21	100.00%	195.21
A1076	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	200.96	100.00%	200.96
A1076	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	204.48	100.00%	204.48
A1076	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	205.69	100.00%	205.69
A1076	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	208.00	100.00%	208.00
A1076	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	219.61	100.00%	219.61
A1076	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	7	238.40	100.00%	238.40
A1076	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	246.35	100.00%	246.35
A1076	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	305.58	100.00%	305.58
A1076	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	314.56	100.00%	314.56
A1076	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	324.27	100.00%	324.27
A1076	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	11	351.70	100.00%	351.70
A1076	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	355.20	100.00%	355.20
A1076	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	364.16	100.00%	364.16
A1076	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	383.68	100.00%	383.68
A1076	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	388.48	100.00%	388.48
A1076	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	18	467.75	100.00%	467.75
A1076	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	18	469.62	100.00%	469.62
A1076	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	512.00	100.00%	512.00
A1076	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	20	522.79	100.00%	522.79
A1076	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	544.00	100.00%	544.00
A1076	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	18	574.72	100.00%	574.72
A1076	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	24	618.51	100.00%	618.51
A1076	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	21	658.88	100.00%	658.88
A1076	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	27	689.41	100.00%	689.41
A1076	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	28	712.89	100.00%	712.89
A1076	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	23	722.24	100.00%	722.24
A1076	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	822.08	100.00%	822.08
A1076	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	26	832.00	100.00%	832.00
A1076	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	27	858.56	100.00%	858.56
A1076	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	28	877.76	100.00%	877.76
A1076	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	895.04	100.00%	895.04
A1076	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	31	986.88	100.00%	986.88
A1076	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	32	1,008.32	100.00%	1,008.32
A1076	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	34	1,095.68	100.00%	1,095.68
A1076	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,200.00	100.00%	1,200.00
A1076	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	42	1,354.88	100.00%	1,354.88
A1076	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	50	1,590.08	100.00%	1,590.08
A1076	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	64	1,634.69	100.00%	1,634.69
A1076	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	52	1,654.72	100.00%	1,654.72
A1076	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	57	1,823.04	100.00%	1,823.04
A1076	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	59	1,877.44	100.00%	1,877.44
A1076	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	66	2,106.24	100.00%	2,106.24
A1076	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	67	2,158.08	100.00%	2,158.08
A1076	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	94	2,395.62	100.00%	2,395.62
A1076	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	97	2,424.83	100.00%	2,424.83
A1076	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	77	2,449.92	100.00%	2,449.92
A1076	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	77	2,463.68	100.00%	2,463.68
A1076	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	103	2,633.32	100.00%	2,633.32
A1076	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	106	2,699.44	100.00%	2,699.44
A1076	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	130	3,309.32	100.00%	3,309.32
A1076	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	3.08	100.00%	3.08
A1076	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	4.23	100.00%	4.23
A1076	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	5.22	100.00%	5.22
A1076	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	8.44	100.00%	8.44
A1076	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.45	100.00%	8.45
A1076	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	15.06	100.00%	15.06
A1076	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	16.88	100.00%	16.88
A1076	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	19.93	100.00%	19.93
A1076	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	24.17	100.00%	24.17
A1076	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	24.22	100.00%	24.22
A1076	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	25.68	100.00%	25.68
A1076	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	25.96	100.00%	25.96
A1076	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	26.40	100.00%	26.40
A1076	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	27.39	100.00%	27.39
A1076	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	30.24	100.00%	30.24
A1076	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	34.60	100.00%	34.60
A1076	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	38.51	100.00%	38.51
A1076	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	46.59	100.00%	46.59
A1076	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	53.80	100.00%	53.80
A1076	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	55.22	100.00%	55.22
A1076	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	60.28	100.00%	60.28

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1076	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	63.86	100.00%	63.86
A1076	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	65.29	100.00%	65.29
A1076	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	66.75	100.00%	66.75
A1076	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	67.73	100.00%	67.73
A1076	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	69.82	100.00%	69.82
A1076	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	70.53	100.00%	70.53
A1076	T255	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	77.81	100.00%	77.81
A1076	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	80.24	100.00%	80.24
A1076	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	82.10	100.00%	82.10
A1076	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	82.37	100.00%	82.37
A1076	T255	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	83.08	100.00%	83.08
A1076	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	92.80	100.00%	92.80
A1076	T255	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	99.41	100.00%	99.41
A1076	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	101.66	100.00%	101.66
A1076	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	105.88	100.00%	105.88
A1076	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	112.02	100.00%	112.02
A1076	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	117.20	100.00%	117.20
A1076	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	118.16	100.00%	118.16
A1076	T255	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	127.05	100.00%	127.05
A1076	T255	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	155.14	100.00%	155.14
A1076	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	173.76	100.00%	173.76
A1076	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	183.95	100.00%	183.95
A1076	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	206.64	100.00%	206.64
A1076	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	227.16	100.00%	227.16
A1076	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	249.29	100.00%	249.29
A1076	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	250.59	100.00%	250.59
A1076	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	254.94	100.00%	254.94
A1076	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	266.18	100.00%	266.18
A1076	T255	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	296.71	100.00%	296.71
A1076	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	332.25	100.00%	332.25
A1076	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	402.70	100.00%	402.70
A1076	T255	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	417.70	100.00%	417.70
A1076	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	442.39	100.00%	442.39
A1076	T255	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	453.58	100.00%	453.58
A1076	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	14	538.72	100.00%	538.72
A1076	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	15	574.95	100.00%	574.95
A1076	T255	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	13	614.50	100.00%	614.50
A1076	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	15	700.44	100.00%	700.44
A1076	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	17	799.91	100.00%	799.91
A1076	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	21	1,003.76	100.00%	1,003.76
A1076	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	21	1,010.78	100.00%	1,010.78
A1076	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	22	1,065.16	100.00%	1,065.16
A1076	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	22	1,071.25	100.00%	1,071.25
A1076	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	23	1,087.65	100.00%	1,087.65
A1076	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	25	1,219.20	100.00%	1,219.20
A1076	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	37	1,768.51	100.00%	1,768.51
A1076	T255	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	152.27	17.00%	25.89
A1076	T255	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	201.69	16.85%	33.98
A1076	T256	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1076	T256	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A1076	T254	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1076	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1076	T255	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A1076	T255	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	279.43	16.85%	47.08
A1076	T255	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	381.36	16.85%	64.26
A1076	T255	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	386.01	17.00%	65.62
A1076	T256	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A1076	T256	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A1076	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1076	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1076	T256	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	613.20	16.85%	103.32
A1076	T255	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	688.37	17.00%	117.02
A1076	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1077	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	40	2,247.60	100.00%	2,247.60
A1077	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	104	4,839.06	100.00%	4,839.06
A1077	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	104	4,944.83	100.00%	4,944.83
A1077	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	112	6,125.09	100.00%	6,125.09
A1077	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	137	6,936.01	100.00%	6,936.01
A1077	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	144	7,437.44	100.00%	7,437.44
A1077	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	136	7,437.44	100.00%	7,437.44
A1077	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	160	7,556.72	100.00%	7,556.72
A1077	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	146	7,576.84	100.00%	7,576.84
A1077	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	168	7,987.68	100.00%	7,987.68
A1077	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	168	8,352.60	100.00%	8,352.60
A1077	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	181	8,613.29	100.00%	8,613.29
A1077	T166	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	136.71	16.85%	23.04
A1077	T166	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	298.32	16.85%	50.27
A1077	T166	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	355.47	16.85%	59.90
A1077	T166	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	364.56	16.85%	61.43
A1077	T166	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	364.56	16.85%	61.43
A1077	T166	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	397.40	16.85%	66.96
A1077	T166	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	397.76	16.85%	67.02
A1077	T166	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	437.52	16.85%	73.72
A1077	T166	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	762.32	17.00%	129.59
A1077	T166	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	795.52	16.85%	134.05
A1077	T166	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	874.84	16.85%	147.41
A1077	T166	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	875.04	16.85%	147.44

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1077	T166	6	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	1,312.36	16.85%	221.13
A1077	T166	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,312.56	16.85%	221.17
A1077	T166	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,312.56	17.00%	223.14
A1077	T166	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,458.52	16.85%	245.76
A1077	T166	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,798.19	17.00%	305.69
A1078	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	86	3,100.30	0.00%	-
A1078	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,902.80	0.00%	-
A1078	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,902.80	0.00%	-
A1078	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	149	5,371.45	0.00%	-
A1078	T301	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	5,479.60	0.00%	-
A1078	T301	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	106.52	0.00%	-
A1078	T301	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	72.10	16.85%	12.15
A1078	T301	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	108.15	16.85%	18.22
A1078	T301	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A1078	T301	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A1078	T301	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.40	16.85%	48.60
A1078	T301	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.80	16.85%	97.19
A1078	T301	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.80	16.85%	97.19
A1078	T301	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	865.20	16.85%	145.79
A1079	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	58	2,445.76	0.00%	-
A1079	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,522.36	0.00%	-
A1079	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	54	2,522.40	0.00%	-
A1079	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,611.67	0.00%	-
A1079	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,858.58	0.00%	-
A1079	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,904.34	0.00%	-
A1079	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	2,989.86	0.00%	-
A1079	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	3,082.90	0.00%	-
A1079	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	3,083.10	0.00%	-
A1079	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,083.13	0.00%	-
A1079	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,191.87	0.00%	-
A1079	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	3,194.90	0.00%	-
A1079	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,210.40	0.00%	-
A1079	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,223.11	0.00%	-
A1079	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	3,363.20	0.00%	-
A1079	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,456.00	0.00%	-
A1079	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,494.03	0.00%	-
A1079	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,550.32	0.00%	-
A1079	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,767.72	0.00%	-
A1079	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,905.12	0.00%	-
A1079	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,923.62	0.00%	-
A1079	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,939.15	0.00%	-
A1079	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,110.50	0.00%	-
A1079	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	4,223.24	0.00%	-
A1079	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	311.44	16.85%	52.48
A1079	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	339.68	16.85%	57.24
A1079	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	339.68	16.85%	57.24
A1079	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	339.68	17.00%	57.75
A1079	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.68	16.85%	62.97
A1079	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	373.68	16.85%	62.97
A1079	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	622.88	16.85%	104.96
A1079	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	747.41	16.85%	125.94
A1079	T240	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	933.89	16.85%	157.36
A1079	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	934.32	16.85%	157.43
A1079	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,019.04	16.85%	171.71
A1079	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,330.48	16.85%	224.19
A1079	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,698.40	16.85%	286.18
A1079	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,868.40	16.85%	314.83
A108	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	11	473.16	100.00%	473.16
A108	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	12	512.00	100.00%	512.00
A108	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	561.34	100.00%	561.34
A108	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	624.32	100.00%	624.32
A108	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	624.34	100.00%	624.34
A108	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	650.58	100.00%	650.58
A108	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	657.18	100.00%	657.18
A108	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	686.66	100.00%	686.66
A108	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	686.66	100.00%	686.66
A108	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	710.07	100.00%	710.07
A108	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	722.90	100.00%	722.90
A108	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	722.92	100.00%	722.92
A108	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	101	4,258.60	100.00%	4,258.60
A108	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	108	4,608.56	100.00%	4,608.56
A108	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	130	5,052.34	100.00%	5,052.34
A108	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	5,618.70	100.00%	5,618.70
A108	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	5,619.12	100.00%	5,619.12
A108	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	5,855.50	100.00%	5,855.50
A108	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	151	5,914.82	100.00%	5,914.82
A108	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	6,181.02	100.00%	6,181.02
A108	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	6,181.02	100.00%	6,181.02
A108	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	151	6,391.05	100.00%	6,391.05
A108	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	158	6,506.20	100.00%	6,506.20
A108	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	166	6,506.22	100.00%	6,506.22
A108	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	301.20	16.85%	50.75
A108	T55	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	308.72	17.00%	52.48
A108	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.56	16.85%	55.36
A108	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.56	16.85%	55.36
A108	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	328.56	16.85%	55.36
A108	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.56	17.00%	55.86

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A108	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	361.44	16.85%	60.90
A108	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	361.44	16.85%	60.90
A108	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	361.44	17.00%	61.44
A108	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	602.56	16.85%	101.53
A108	T55	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	657.12	17.00%	111.71
A108	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	657.52	16.85%	110.79
A108	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	723.04	16.85%	121.83
A108	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,314.24	16.85%	221.45
A108	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,506.00	16.85%	253.76
A108	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,135.92	16.85%	359.90
A1080	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47146	2 State	47	2,639.54	0.00%	-
A1080	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47146	2 State	58	3,210.04	0.00%	-
A1080	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47146	2 State	54	3,210.30	0.00%	-
A1080	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	57	3,226.14	0.00%	-
A1080	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47146	2 State	68	3,534.26	0.00%	-
A1080	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47146	2 State	68	3,550.46	0.00%	-
A1080	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47146	2 State	68	3,696.26	0.00%	-
A1080	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47146	2 State	72	3,745.00	0.00%	-
A1080	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47146	2 State	68	3,852.10	0.00%	-
A1080	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47146	2 State	65	3,852.36	0.00%	-
A1080	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	66	3,923.16	0.00%	-
A1080	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	70	3,923.42	0.00%	-
A1080	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47146	2 State	79	4,085.48	0.00%	-
A1080	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47146	2 State	79	4,279.88	0.00%	-
A1080	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	84	4,319.92	0.00%	-
A1080	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	84	4,339.72	0.00%	-
A1080	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47146	2 State	79	4,408.82	0.00%	-
A1080	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	84	4,518.24	0.00%	-
A1080	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	88	4,577.50	0.00%	-
A1080	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	79	4,707.90	0.00%	-
A1080	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	84	4,708.43	0.00%	-
A1080	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	97	4,993.66	0.00%	-
A1080	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	97	5,231.58	0.00%	-
A1080	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	97	5,387.98	0.00%	-
A1080	T326	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	396.32	16.85%	66.78
A1080	T326	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	432.32	16.85%	72.85
A1080	T326	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	432.32	16.85%	72.85
A1080	T326	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	432.32	17.00%	73.49
A1080	T326	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	475.60	16.85%	80.14
A1080	T326	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	792.64	16.85%	133.56
A1080	T326	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	792.64	16.85%	133.56
A1080	T326	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	864.64	16.85%	145.69
A1080	T326	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	950.93	16.85%	160.23
A1080	T326	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	951.20	16.85%	160.28
A1080	T326	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,188.96	16.85%	200.34
A1080	T326	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,657.28	16.85%	279.25
A1080	T326	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,902.40	16.85%	320.55
A1080	T326	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,378.00	17.00%	404.26
A1080	T326	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,853.14	16.85%	480.75
A1081	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	18.50	0.00%	-
A1081	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	37.00	0.00%	-
A1081	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	166.50	0.00%	-
A1081	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	185.00	0.00%	-
A1081	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	203.50	0.00%	-
A1081	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	19	351.50	0.00%	-
A1081	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	407.00	0.00%	-
A1081	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	100	1,850.00	0.00%	-
A1081	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	106	1,961.00	0.00%	-
A1081	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	20.82	0.00%	-
A1081	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	20.82	0.00%	-
A1081	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	20.82	0.00%	-
A1081	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	62.46	0.00%	-
A1081	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	97.13	0.00%	-
A1081	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	111.02	0.00%	-
A1081	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	291.38	0.00%	-
A1082	T298	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.02	0.00%	-
A1082	T298	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A1082	T298	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.02	0.00%	-
A1082	T298	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A1082	T298	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.08	0.00%	-
A1082	T298	9	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.51	0.00%	-
A1082	T298	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.69	0.00%	-
A1082	T298	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.75	0.00%	-
A1082	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.07	0.00%	-
A1082	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.44	0.00%	-
A1082	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.35	0.00%	-
A1082	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.07	0.00%	-
A1082	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.00	0.00%	-
A1082	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.45	0.00%	-
A1082	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	10.50	0.00%	-
A1082	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.67	0.00%	-
A1082	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.05	0.00%	-
A1082	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	15.82	0.00%	-
A1082	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	18.20	0.00%	-
A1082	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.95	0.00%	-
A1082	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	30.92	0.00%	-
A1082	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1082	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.05	0.00%	-
A1082	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	51.58	0.00%	-
A1082	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	54.95	0.00%	-
A1082	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	55.45	0.00%	-
A1082	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	55.65	0.00%	-
A1082	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	62.30	0.00%	-
A1082	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	64.35	0.00%	-
A1082	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	65.45	0.00%	-
A1082	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	71.44	0.00%	-
A1082	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	72.61	0.00%	-
A1082	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	90.64	0.00%	-
A1082	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	95.25	0.00%	-
A1082	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	152.92	0.00%	-
A1082	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	172.03	0.00%	-
A1082	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	193.20	0.00%	-
A1082	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	193.90	0.00%	-
A1082	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	207.57	0.00%	-
A1082	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	212.18	0.00%	-
A1082	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	263.13	0.00%	-
A1082	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	271.92	0.00%	-
A1082	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	273.70	0.00%	-
A1082	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	296.42	0.00%	-
A1082	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	296.80	0.00%	-
A1082	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	9	302.75	0.00%	-
A1082	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	312.55	0.00%	-
A1082	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	325.50	0.00%	-
A1082	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	333.55	0.00%	-
A1082	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	353.39	0.00%	-
A1082	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	354.36	0.00%	-
A1082	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	376.25	0.00%	-
A1082	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	407.68	0.00%	-
A1082	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	415.45	0.00%	-
A1082	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	431.90	0.00%	-
A1082	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	434.35	0.00%	-
A1082	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	442.17	0.00%	-
A1082	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	446.25	0.00%	-
A1082	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	448.70	0.00%	-
A1082	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	496.65	0.00%	-
A1082	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	512.05	0.00%	-
A1082	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	517.88	0.00%	-
A1082	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	525.33	0.00%	-
A1082	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	545.30	0.00%	-
A1082	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	548.80	0.00%	-
A1082	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	550.61	0.00%	-
A1082	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	555.53	0.00%	-
A1082	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	614.60	0.00%	-
A1082	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	665.70	0.00%	-
A1082	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	688.48	0.00%	-
A1082	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	761.71	0.00%	-
A1082	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	22	781.20	0.00%	-
A1082	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	803.95	0.00%	-
A1082	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	839.56	0.00%	-
A1082	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	25	861.00	0.00%	-
A1082	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	891.76	0.00%	-
A1082	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	898.80	0.00%	-
A1082	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	900.33	0.00%	-
A1082	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	26	912.80	0.00%	-
A1082	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	921.55	0.00%	-
A1082	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	925.05	0.00%	-
A1082	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	937.25	0.00%	-
A1082	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	952.23	0.00%	-
A1082	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	27	954.45	0.00%	-
A1082	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	27	954.80	0.00%	-
A1082	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	28	967.75	0.00%	-
A1082	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	28	994.44	0.00%	-
A1082	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	29	1,024.10	0.00%	-
A1082	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	31	1,091.82	0.00%	-
A1082	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	35	1,230.25	0.00%	-
A1082	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,331.05	0.00%	-
A1082	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,354.19	0.00%	-
A1082	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	39	1,378.69	0.00%	-
A1082	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,437.45	0.00%	-
A1082	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	45	1,575.35	0.00%	-
A1082	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,634.95	0.00%	-
A1082	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,646.40	0.00%	-
A1082	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,649.87	0.00%	-
A1082	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,666.35	0.00%	-
A1082	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	49	1,708.70	0.00%	-
A1082	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	51	1,803.37	0.00%	-
A1082	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,950.57	0.00%	-
A1082	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	58	2,072.45	0.00%	-
A1082	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,514.05	0.00%	-
A1082	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,555.80	0.00%	-
A1082	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	88	3,135.90	0.00%	-
A1082	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.05	0.00%	-
A1082	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.08	0.00%	-
A1082	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.61	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1082	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.61	0.00%	-
A1082	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.68	0.00%	-
A1082	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.67	0.00%	-
A1082	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	3.68	0.00%	-
A1082	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A1082	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.20	0.00%	-
A1082	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.28	0.00%	-
A1082	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.58	0.00%	-
A1082	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.93	0.00%	-
A1082	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.95	0.00%	-
A1082	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	12.08	0.00%	-
A1082	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.60	0.00%	-
A1082	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.65	0.00%	-
A1082	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.75	0.00%	-
A1082	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	15.82	0.00%	-
A1082	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.38	0.00%	-
A1082	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	20.33	0.00%	-
A1082	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	24.00	0.00%	-
A1082	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	25.72	0.00%	-
A1082	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	30.99	0.00%	-
A1082	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	31.50	0.00%	-
A1082	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.60	0.00%	-
A1082	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.76	0.00%	-
A1082	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.75	0.00%	-
A1082	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	37.65	0.00%	-
A1082	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	38.33	0.00%	-
A1082	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	41.60	0.00%	-
A1082	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	49.07	0.00%	-
A1082	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	50.12	0.00%	-
A1082	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.16	0.00%	-
A1082	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	58.69	0.00%	-
A1082	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	61.95	0.00%	-
A1082	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	62.94	0.00%	-
A1082	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	71.93	0.00%	-
A1082	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	78.22	0.00%	-
A1082	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	88.54	0.00%	-
A1082	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	89.99	0.00%	-
A1082	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	91.72	0.00%	-
A1082	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	94.47	0.00%	-
A1082	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	100.32	0.00%	-
A1082	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	100.84	0.00%	-
A1082	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	123.72	0.00%	-
A1082	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	127.59	0.00%	-
A1082	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	131.72	0.00%	-
A1082	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	133.87	0.00%	-
A1082	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	142.30	0.00%	-
A1082	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	148.07	0.00%	-
A1082	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	155.94	0.00%	-
A1082	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	162.51	0.00%	-
A1082	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	172.18	0.00%	-
A1082	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	173.76	0.00%	-
A1082	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	186.59	0.00%	-
A1082	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	187.78	0.00%	-
A1082	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	207.80	0.00%	-
A1082	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	213.24	0.00%	-
A1082	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	215.27	0.00%	-
A1082	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	215.76	0.00%	-
A1082	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	233.12	0.00%	-
A1082	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	245.23	0.00%	-
A1082	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	255.16	0.00%	-
A1082	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	269.88	0.00%	-
A1082	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	290.63	0.00%	-
A1082	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	326.82	0.00%	-
A1082	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	342.30	0.00%	-
A1082	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	362.27	0.00%	-
A1082	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	490.95	0.00%	-
A1082	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	531.36	0.00%	-
A1082	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	582.77	0.00%	-
A1082	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	728.72	0.00%	-
A1082	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	745.59	0.00%	-
A1082	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	753.45	0.00%	-
A1082	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	840.88	0.00%	-
A1082	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	904.16	0.00%	-
A1082	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,326.61	0.00%	-
A1082	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,382.90	0.00%	-
A1082	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.00	16.85%	23.59
A1082	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	142.16	16.85%	23.95
A1082	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	142.16	17.00%	24.17
A1082	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1082	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1082	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1082	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A1082	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1082	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1082	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1082	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1082	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1082	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A1082	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	390.94	16.85%	65.87
A1082	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.00	16.85%	141.54
A1082	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A1082	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,421.60	16.85%	239.54
A1082	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,800.00	16.85%	471.80
A1083	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A1083	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A1083	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A1083	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A1083	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.03	0.00%	-
A1083	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A1083	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A1083	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.10	0.00%	-
A1083	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.16	0.00%	-
A1083	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.35	0.00%	-
A1083	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.38	0.00%	-
A1083	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.39	0.00%	-
A1083	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.56	0.00%	-
A1083	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.68	0.00%	-
A1083	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.72	0.00%	-
A1083	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.80	0.00%	-
A1083	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.84	0.00%	-
A1083	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.87	0.00%	-
A1083	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.22	0.00%	-
A1083	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.58	0.00%	-
A1083	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.26	0.00%	-
A1083	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.26	0.00%	-
A1083	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.49	0.00%	-
A1083	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.73	0.00%	-
A1083	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.80	0.00%	-
A1083	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.84	0.00%	-
A1083	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.11	0.00%	-
A1083	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.17	0.00%	-
A1083	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.48	0.00%	-
A1083	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	3.56	0.00%	-
A1083	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	4.41	0.00%	-
A1083	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.54	0.00%	-
A1083	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.88	0.00%	-
A1083	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.05	0.00%	-
A1083	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	5.08	0.00%	-
A1083	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	5.95	0.00%	-
A1083	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.47	0.00%	-
A1083	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.50	0.00%	-
A1083	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	8.82	0.00%	-
A1083	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.49	0.00%	-
A1083	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	11.53	0.00%	-
A1083	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.83	0.00%	-
A1083	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.68	0.00%	-
A1083	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	16.53	0.00%	-
A1083	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	18.90	0.00%	-
A1083	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.23	0.00%	-
A1083	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.12	0.00%	-
A1083	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	28.16	0.00%	-
A1083	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	28.66	0.00%	-
A1083	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.92	0.00%	-
A1083	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.87	0.00%	-
A1083	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	31.09	0.00%	-
A1083	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	40.11	0.00%	-
A1083	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	45.44	0.00%	-
A1083	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	48.64	0.00%	-
A1083	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	49.60	0.00%	-
A1083	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	50.56	0.00%	-
A1083	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	57.92	0.00%	-
A1083	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	61.56	0.00%	-
A1083	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	62.72	0.00%	-
A1083	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	62.81	0.00%	-
A1083	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	66.86	0.00%	-
A1083	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	67.61	0.00%	-
A1083	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	73.72	0.00%	-
A1083	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	74.63	0.00%	-
A1083	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	81.15	0.00%	-
A1083	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	85.50	0.00%	-
A1083	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	98.87	0.00%	-
A1083	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	102.03	0.00%	-
A1083	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	106.34	0.00%	-
A1083	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	108.85	0.00%	-
A1083	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	111.71	0.00%	-
A1083	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	122.56	0.00%	-
A1083	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	122.86	0.00%	-
A1083	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	131.52	0.00%	-
A1083	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	158.97	0.00%	-
A1083	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.68	0.00%	-
A1083	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	171.02	0.00%	-
A1083	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	174.40	0.00%	-
A1083	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	177.60	0.00%	-
A1083	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	184.64	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1083	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	201.81	0.00%	-
A1083	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	208.00	0.00%	-
A1083	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	233.92	0.00%	-
A1083	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	240.96	0.00%	-
A1083	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	245.44	0.00%	-
A1083	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	246.25	0.00%	-
A1083	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	260.25	0.00%	-
A1083	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	271.04	0.00%	-
A1083	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	281.60	0.00%	-
A1083	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	321.17	0.00%	-
A1083	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	331.84	0.00%	-
A1083	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	336.73	0.00%	-
A1083	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	339.25	0.00%	-
A1083	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	339.69	0.00%	-
A1083	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	11	349.12	0.00%	-
A1083	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	382.08	0.00%	-
A1083	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	386.24	0.00%	-
A1083	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	389.12	0.00%	-
A1083	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	392.00	0.00%	-
A1083	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	392.96	0.00%	-
A1083	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	408.32	0.00%	-
A1083	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	414.72	0.00%	-
A1083	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	430.72	0.00%	-
A1083	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	452.20	0.00%	-
A1083	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	532.16	0.00%	-
A1083	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	552.96	0.00%	-
A1083	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	566.40	0.00%	-
A1083	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	597.60	0.00%	-
A1083	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	637.76	0.00%	-
A1083	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	780.48	0.00%	-
A1083	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	26	846.66	0.00%	-
A1083	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	28	866.80	0.00%	-
A1083	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	32	997.06	0.00%	-
A1083	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,025.28	0.00%	-
A1083	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,027.74	0.00%	-
A1083	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,074.61	0.00%	-
A1083	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,116.16	0.00%	-
A1083	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,144.49	0.00%	-
A1083	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,225.75	0.00%	-
A1083	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,260.80	0.00%	-
A1083	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	41	1,272.52	0.00%	-
A1083	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,277.63	0.00%	-
A1083	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,375.04	0.00%	-
A1083	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,420.38	0.00%	-
A1083	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,470.40	0.00%	-
A1083	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,496.00	0.00%	-
A1083	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,575.36	0.00%	-
A1083	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,596.29	0.00%	-
A1083	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,623.36	0.00%	-
A1083	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,660.48	0.00%	-
A1083	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,686.57	0.00%	-
A1083	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,734.72	0.00%	-
A1083	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,825.92	0.00%	-
A1083	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,991.04	0.00%	-
A1083	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,054.40	0.00%	-
A1083	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,178.54	0.00%	-
A1083	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,194.90	0.00%	-
A1083	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,236.85	0.00%	-
A1083	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	88	2,733.13	0.00%	-
A1083	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1083	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.44	0.00%	-
A1083	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.92	0.00%	-
A1083	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.34	0.00%	-
A1083	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.40	0.00%	-
A1083	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.36	0.00%	-
A1083	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.84	0.00%	-
A1083	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.20	0.00%	-
A1083	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	5.79	0.00%	-
A1083	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.85	0.00%	-
A1083	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.80	0.00%	-
A1083	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.56	0.00%	-
A1083	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.22	0.00%	-
A1083	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.55	0.00%	-
A1083	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	14.93	0.00%	-
A1083	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	15.42	0.00%	-
A1083	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.84	0.00%	-
A1083	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.80	0.00%	-
A1083	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.83	0.00%	-
A1083	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	17.28	0.00%	-
A1083	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	21.64	0.00%	-
A1083	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.91	0.00%	-
A1083	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	24.46	0.00%	-
A1083	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	24.91	0.00%	-
A1083	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.30	0.00%	-
A1083	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	33.60	0.00%	-
A1083	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.68	0.00%	-
A1083	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1083	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.55	0.00%	-
A1083	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	41.99	0.00%	-
A1083	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	44.33	0.00%	-
A1083	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	48.48	0.00%	-
A1083	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	49.92	0.00%	-
A1083	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	50.54	0.00%	-
A1083	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	50.88	0.00%	-
A1083	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.38	0.00%	-
A1083	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	54.24	0.00%	-
A1083	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	60.48	0.00%	-
A1083	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	61.57	0.00%	-
A1083	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	61.92	0.00%	-
A1083	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	62.32	0.00%	-
A1083	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	62.63	0.00%	-
A1083	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	62.88	0.00%	-
A1083	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	64.47	0.00%	-
A1083	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	65.35	0.00%	-
A1083	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.74	0.00%	-
A1083	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	87.57	0.00%	-
A1083	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.58	0.00%	-
A1083	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	88.63	0.00%	-
A1083	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	91.94	0.00%	-
A1083	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	95.19	0.00%	-
A1083	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	112.50	0.00%	-
A1083	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	119.54	0.00%	-
A1083	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	126.76	0.00%	-
A1083	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	128.64	0.00%	-
A1083	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	132.84	0.00%	-
A1083	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	144.90	0.00%	-
A1083	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	150.74	0.00%	-
A1083	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	154.08	0.00%	-
A1083	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	159.63	0.00%	-
A1083	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	170.53	0.00%	-
A1083	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	171.18	0.00%	-
A1083	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	172.91	0.00%	-
A1083	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	173.70	0.00%	-
A1083	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	211.34	0.00%	-
A1083	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	217.32	0.00%	-
A1083	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	230.88	0.00%	-
A1083	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	240.81	0.00%	-
A1083	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	241.53	0.00%	-
A1083	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	288.00	0.00%	-
A1083	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	343.20	0.00%	-
A1083	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	343.68	0.00%	-
A1083	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	369.91	0.00%	-
A1083	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	375.50	0.00%	-
A1083	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	499.26	0.00%	-
A1083	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	526.48	0.00%	-
A1083	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	590.14	0.00%	-
A1083	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	626.65	0.00%	-
A1083	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	724.48	0.00%	-
A1083	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	99.76	16.85%	16.81
A1083	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	117.32	16.85%	19.77
A1083	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	130.06	16.85%	21.92
A1083	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	202.20	17.00%	34.37
A1083	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1083	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1083	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1083	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1083	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1083	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	252.26	17.00%	42.88
A1083	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1083	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1083	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1083	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1083	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A1083	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1083	T263	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	510.72	16.85%	86.06
A1083	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1083	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1083	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1083	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1083	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	17.00%	174.08
A1084	T85	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A1084	T85	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A1084	T85	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A1084	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A1084	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A1084	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A1084	T76	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A1084	T76	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A1084	T76	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.80	0.00%	-
A1084	T76	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A1084	T76	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.80	0.00%	-
A1084	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.92	0.00%	-
A1084	T85	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.88	0.00%	-
A1084	T76	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1084	T76	8	2019	330	Full-Time	XSPIP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.50	0.00%	-
A1084	T85	10	2019	330	Full-Time	XSPIP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.72	0.00%	-
A1084	T76	6	2019	330	Full-Time	XSPIP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.20	0.00%	-
A1084	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	72.87	0.00%	-
A1084	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	150.00	0.00%	-
A1084	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	194.32	0.00%	-
A1084	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	194.32	0.00%	-
A1084	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	194.32	0.00%	-
A1084	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	194.32	0.00%	-
A1084	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	194.32	0.00%	-
A1084	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	200.00	0.00%	-
A1084	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	200.00	0.00%	-
A1084	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	200.00	0.00%	-
A1084	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	200.00	0.00%	-
A1084	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A1084	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A1084	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	200.00	0.00%	-
A1084	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	200.00	0.00%	-
A1084	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A1084	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	212.00	0.00%	-
A1084	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	212.50	0.00%	-
A1084	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	221.52	0.00%	-
A1084	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	291.48	0.00%	-
A1084	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	291.50	0.00%	-
A1084	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	298.00	0.00%	-
A1084	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	318.00	0.00%	-
A1084	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	388.64	0.00%	-
A1084	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	388.64	0.00%	-
A1084	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	388.64	0.00%	-
A1084	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	388.64	0.00%	-
A1084	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	388.64	0.00%	-
A1084	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	400.00	0.00%	-
A1084	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	400.00	0.00%	-
A1084	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	400.00	0.00%	-
A1084	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	400.00	0.00%	-
A1084	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	400.00	0.00%	-
A1084	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	400.00	0.00%	-
A1084	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	530.00	0.00%	-
A1084	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	575.00	0.00%	-
A1084	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	582.96	0.00%	-
A1084	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	582.96	0.00%	-
A1084	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	582.96	0.00%	-
A1084	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	600.00	0.00%	-
A1084	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	625.00	0.00%	-
A1084	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	636.00	0.00%	-
A1084	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	750.00	0.00%	-
A1084	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	777.28	0.00%	-
A1084	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	777.28	0.00%	-
A1084	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	777.28	0.00%	-
A1084	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	777.28	0.00%	-
A1084	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	971.60	0.00%	-
A1084	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	971.60	0.00%	-
A1084	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,000.00	0.00%	-
A1084	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,000.00	0.00%	-
A1084	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,000.00	0.00%	-
A1084	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,165.92	0.00%	-
A1084	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,200.00	0.00%	-
A1084	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	1,200.00	0.00%	-
A1084	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,298.50	0.00%	-
A1084	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	52	1,300.00	0.00%	-
A1084	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	55	1,323.81	0.00%	-
A1084	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,400.00	0.00%	-
A1084	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,554.56	0.00%	-
A1084	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,000.00	0.00%	-
A1084	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,137.52	0.00%	-
A1084	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	86	2,150.00	0.00%	-
A1084	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	100	2,429.00	0.00%	-
A1084	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	104	2,600.00	0.00%	-
A1084	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	18.23	0.00%	-
A1084	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	18.75	0.00%	-
A1084	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	18.75	0.00%	-
A1084	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	18.75	0.00%	-
A1084	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	18.75	0.00%	-
A1084	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	19.88	0.00%	-
A1084	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	19.90	0.00%	-
A1084	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.50	0.00%	-
A1084	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.50	0.00%	-
A1084	T85	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	54.65	0.00%	-
A1084	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	54.67	0.00%	-
A1084	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	56.25	0.00%	-
A1084	T76	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	72.94	0.00%	-
A1084	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	75.00	0.00%	-
A1084	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	75.00	0.00%	-
A1084	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	84.38	0.00%	-
A1084	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.90	0.00%	-
A1084	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	91.22	0.00%	-
A1084	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	94.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1084	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	103.17	0.00%	-
A1084	T76	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	109.35	0.00%	-
A1084	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	109.38	0.00%	-
A1084	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	124.88	0.00%	-
A1084	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	127.55	0.00%	-
A1084	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	188.75	0.00%	-
A1084	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	191.26	0.00%	-
A1084	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	198.95	0.00%	-
A1084	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	201.62	0.00%	-
A1084	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	202.88	0.00%	-
A1084	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	209.67	0.00%	-
A1084	T76	8	2019	330	Full-Time	X7O	7 - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	211.27	0.00%	-
A1084	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	231.38	0.00%	-
A1084	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	234.02	0.00%	-
A1084	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	248.83	0.00%	-
A1084	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	261.95	0.00%	-
A1084	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	300.32	0.00%	-
A1084	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	304.57	0.00%	-
A1084	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	346.29	0.00%	-
A1084	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	357.00	0.00%	-
A1084	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	362.72	0.00%	-
A1084	T76	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	364.50	0.00%	-
A1084	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	364.51	0.00%	-
A1084	T85	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	371.44	0.00%	-
A1084	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	398.25	0.00%	-
A1084	T76	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	400.84	0.00%	-
A1084	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	410.80	0.00%	-
A1084	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	528.41	0.00%	-
A1084	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	547.05	0.00%	-
A1084	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	562.58	0.00%	-
A1084	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	582.89	0.00%	-
A1084	T76	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	589.41	0.00%	-
A1084	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	603.13	0.00%	-
A1084	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	619.50	0.00%	-
A1084	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	646.88	0.00%	-
A1084	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	672.28	0.00%	-
A1084	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	695.85	0.00%	-
A1084	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	697.71	0.00%	-
A1084	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	20	719.76	0.00%	-
A1084	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	21	787.50	0.00%	-
A1084	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	823.14	0.00%	-
A1084	T85	10	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	828.94	0.00%	-
A1084	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	25	920.56	0.00%	-
A1084	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	26	956.25	0.00%	-
A1084	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	28	1,031.64	0.00%	-
A1084	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	28	1,040.64	0.00%	-
A1084	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	1,054.63	0.00%	-
A1084	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	31	1,168.89	0.00%	-
A1084	T85	1	2020	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	16.13	17.00%	2.74
A1084	T76	8	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	20.06	16.85%	3.38
A1084	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	24.29	16.85%	4.09
A1084	T76	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	36.44	16.85%	6.14
A1084	T85	12	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	37.50	16.85%	6.32
A1084	T85	10	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	75.00	16.85%	12.64
A1084	T85	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	81.25	16.85%	13.69
A1084	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	16.85%	16.85
A1084	T76	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	133.60	16.85%	22.51
A1084	T85	10	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	159.14	16.85%	26.82
A1084	T85	11	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	175.00	16.85%	29.49
A1084	T76	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1084	T76	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1084	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1084	T76	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1084	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1084	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1084	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A1084	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1084	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1084	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A1084	T85	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	17.00%	34.00
A1084	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A1084	T76	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	291.48	16.85%	49.11
A1084	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	387.50	16.85%	65.29
A1084	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	388.64	16.85%	65.49
A1084	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1084	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	424.00	17.00%	72.08
A1084	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	530.00	17.00%	90.10
A1084	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	582.96	16.85%	98.23
A1084	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A1084	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	27	675.00	16.85%	113.74
A1085	T193	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	10	661.00	0.00%	-
A1085	T193	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	10	727.00	0.00%	-
A1085	T334	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	11	727.10	0.00%	-
A1085	T193	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	14	885.70	0.00%	-
A1085	T193	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	1,211.74	0.00%	-
A1085	T193	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	19	1,308.60	0.00%	-
A1085	T193	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	1,381.30	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1085	T193	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	21	1,381.40	0.00%	-
A1085	T193	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	23	1,387.96	0.00%	-
A1085	T193	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	23	1,387.96	0.00%	-
A1085	T193	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	22	1,388.10	0.00%	-
A1085	T193	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	1,423.34	0.00%	-
A1085	T193	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	22	1,431.54	0.00%	-
A1085	T193	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	1,454.06	0.00%	-
A1085	T334	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	25	1,565.70	0.00%	-
A1085	T193	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	1,566.04	0.00%	-
A1085	T193	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	29	1,907.43	0.00%	-
A1085	T193	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	43	2,609.54	0.00%	-
A1085	T193	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	2,818.90	0.00%	-
A1085	T193	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	45	2,975.15	0.00%	-
A1085	T193	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	43	2,975.49	0.00%	-
A1085	T193	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	47	2,989.20	0.00%	-
A1085	T193	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	49	2,989.24	0.00%	-
A1085	T193	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	49	2,989.24	0.00%	-
A1085	T193	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	47	3,083.92	0.00%	-
A1085	T193	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	52	3,131.60	0.00%	-
A1085	T193	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	2	152.50	0.00%	-
A1085	T193	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	2	167.70	0.00%	-
A1085	T334	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	3	167.75	0.00%	-
A1085	T193	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	3	204.33	0.00%	-
A1085	T193	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	254.20	0.00%	-
A1085	T193	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	5	279.59	0.00%	-
A1085	T193	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	279.60	0.00%	-
A1085	T334	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	279.62	0.00%	-
A1085	T193	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	4	301.86	0.00%	-
A1085	T193	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	5	318.63	0.00%	-
A1085	T193	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	5	318.68	0.00%	-
A1085	T193	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	5	320.25	0.00%	-
A1085	T193	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	5	320.26	0.00%	-
A1085	T193	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	5	320.26	0.00%	-
A1085	T193	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	5	330.39	0.00%	-
A1085	T193	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	335.51	0.00%	-
A1085	T193	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	5	340.62	0.00%	-
A1085	T193	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	466.02	0.00%	-
A1085	T193	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	7	503.28	0.00%	-
A1085	T193	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	531.24	0.00%	-
A1085	T193	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	531.26	0.00%	-
A1085	T193	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	9	533.80	0.00%	-
A1085	T193	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	9	533.80	0.00%	-
A1085	T193	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	533.82	0.00%	-
A1085	T193	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	550.62	0.00%	-
A1085	T193	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	9	559.22	0.00%	-
A1085	T193	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	2	152.50	100.00%	152.50
A1085	T193	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	2	167.70	100.00%	167.70
A1085	T334	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	3	167.75	100.00%	167.75
A1085	T193	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	3	204.33	100.00%	204.33
A1085	T193	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	5	279.59	100.00%	279.59
A1085	T193	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	4	301.86	100.00%	301.86
A1085	T193	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	5	318.63	100.00%	318.63
A1085	T193	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	5	318.68	100.00%	318.68
A1085	T193	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	5	320.25	100.00%	320.25
A1085	T193	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	5	320.26	100.00%	320.26
A1085	T193	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	5	320.26	100.00%	320.26
A1085	T193	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	5	330.39	100.00%	330.39
A1085	T193	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	335.51	100.00%	335.51
A1085	T193	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	6	355.90	100.00%	355.90
A1085	T193	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	6	391.40	100.00%	391.40
A1085	T334	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	6	391.49	100.00%	391.49
A1085	T193	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	7	476.87	100.00%	476.87
A1085	T193	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	11	652.45	100.00%	652.45
A1085	T193	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	10	704.52	100.00%	704.52
A1085	T193	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	11	743.66	100.00%	743.66
A1085	T193	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	11	743.75	100.00%	743.75
A1085	T193	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	12	747.34	100.00%	747.34
A1085	T193	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	12	747.34	100.00%	747.34
A1085	T193	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	12	747.39	100.00%	747.39
A1085	T193	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	12	770.85	100.00%	770.85
A1085	T193	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	13	782.93	100.00%	782.93
A1085	T193	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	508.40	15.80%	80.33
A1085	T193	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	559.20	15.80%	88.35
A1085	T334	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	559.24	15.80%	88.36
A1085	T193	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	681.24	15.80%	107.64
A1085	T193	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	932.04	15.80%	147.26
A1085	T193	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	1,006.56	15.65%	157.53
A1085	T193	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	1,062.48	15.80%	167.87
A1085	T193	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	1,062.52	15.80%	167.88
A1085	T193	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	1,067.60	15.80%	168.68
A1085	T193	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	1,067.60	15.65%	167.08
A1085	T193	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	1,067.64	15.80%	168.69
A1085	T193	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	1,101.24	15.65%	172.34
A1085	T193	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	1,118.44	15.80%	176.71
A1086	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.05	100.00%	0.05
A1086	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.05	100.00%	0.05
A1086	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.08	100.00%	0.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1086	T256	3	2020	330	Full-Time		NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.08	100.00%	0.08
A1086	T256	1	2020	330	Full-Time		NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A1086	T256	3	2020	330	Full-Time		NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.17	100.00%	0.17
A1086	T256	1	2020	330	Full-Time		NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.22	100.00%	0.22
A1086	T256	9	2019	330	Full-Time		NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.30	100.00%	0.30
A1086	T79	7	2019	330	Full-Time		NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.35	100.00%	0.35
A1086	T79	5	2019	330	Full-Time		NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.37	100.00%	0.37
A1086	T256	3	2020	330	Full-Time		NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.43	100.00%	0.43
A1086	T256	3	2020	330	Full-Time		NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.80	100.00%	0.80
A1086	T256	1	2020	330	Full-Time		NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.93	100.00%	0.93
A1086	T79	6	2019	330	Full-Time		NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.99	100.00%	0.99
A1086	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	2.37	100.00%	2.37
A1086	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	8.98	100.00%	8.98
A1086	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	11.25	100.00%	11.25
A1086	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	12.78	100.00%	12.78
A1086	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	16.10	100.00%	16.10
A1086	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	18.89	100.00%	18.89
A1086	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	24.80	100.00%	24.80
A1086	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	25.05	100.00%	25.05
A1086	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	26.83	100.00%	26.83
A1086	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	28.11	100.00%	28.11
A1086	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	28.83	100.00%	28.83
A1086	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	28.97	100.00%	28.97
A1086	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	29.49	100.00%	29.49
A1086	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	32.35	100.00%	32.35
A1086	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	34.50	100.00%	34.50
A1086	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	34.50	100.00%	34.50
A1086	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	2	37.58	100.00%	37.58
A1086	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	37.83	100.00%	37.83
A1086	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	40.63	100.00%	40.63
A1086	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	2	43.46	100.00%	43.46
A1086	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	58.10	100.00%	58.10
A1086	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	60.21	100.00%	60.21
A1086	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	65.68	100.00%	65.68
A1086	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	67.77	100.00%	67.77
A1086	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	68.74	100.00%	68.74
A1086	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	3	73.24	100.00%	73.24
A1086	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	80.50	100.00%	80.50
A1086	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	80.78	100.00%	80.78
A1086	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	85.73	100.00%	85.73
A1086	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	89.03	100.00%	89.03
A1086	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	92.76	100.00%	92.76
A1086	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	94.44	100.00%	94.44
A1086	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	98.47	100.00%	98.47
A1086	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	103.23	100.00%	103.23
A1086	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	132.00	100.00%	132.00
A1086	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	135.29	100.00%	135.29
A1086	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	137.00	100.00%	137.00
A1086	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	141.22	100.00%	141.22
A1086	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	144.03	100.00%	144.03
A1086	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	150.76	100.00%	150.76
A1086	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	7	165.29	100.00%	165.29
A1086	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	7	165.33	100.00%	165.33
A1086	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	165.85	100.00%	165.85
A1086	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	167.85	100.00%	167.85
A1086	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	7	184.24	100.00%	184.24
A1086	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	196.25	100.00%	196.25
A1086	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	204.40	100.00%	204.40
A1086	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	232.52	100.00%	232.52
A1086	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	238.40	100.00%	238.40
A1086	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	8	256.99	100.00%	256.99
A1086	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	259.12	100.00%	259.12
A1086	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	278.80	100.00%	278.80
A1086	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	291.28	100.00%	291.28
A1086	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	293.02	100.00%	293.02
A1086	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	304.37	100.00%	304.37
A1086	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	325.60	100.00%	325.60
A1086	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	327.05	100.00%	327.05
A1086	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	13	342.89	100.00%	342.89
A1086	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	366.92	100.00%	366.92
A1086	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	18	458.66	100.00%	458.66
A1086	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	20	461.37	100.00%	461.37
A1086	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	19	481.40	100.00%	481.40
A1086	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	19	497.50	100.00%	497.50
A1086	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	21	544.01	100.00%	544.01
A1086	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	21	546.79	100.00%	546.79
A1086	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	24	615.07	100.00%	615.07
A1086	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	27	699.82	100.00%	699.82
A1086	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	38	896.50	100.00%	896.50
A1086	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	46	1,078.57	100.00%	1,078.57
A1086	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	35	1,092.16	100.00%	1,092.16
A1086	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	45	1,140.37	100.00%	1,140.37
A1086	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	51	1,203.97	100.00%	1,203.97
A1086	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	56	1,311.91	100.00%	1,311.91
A1086	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	57	1,320.52	100.00%	1,320.52
A1086	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	55	1,403.54	100.00%	1,403.54
A1086	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	70	1,630.33	100.00%	1,630.33

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1086	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	69	1,639.57	100.00%	1,639.57
A1086	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	67	1,716.38	100.00%	1,716.38
A1086	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	68	1,738.30	100.00%	1,738.30
A1086	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	81	1,921.06	100.00%	1,921.06
A1086	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	89	2,278.13	100.00%	2,278.13
A1086	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	100	2,368.48	100.00%	2,368.48
A1086	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	93	2,381.15	100.00%	2,381.15
A1086	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	110	2,804.40	100.00%	2,804.40
A1086	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	124	2,923.90	100.00%	2,923.90
A1086	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	138	3,522.73	100.00%	3,522.73
A1086	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	0.39	100.00%	0.39
A1086	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.78	100.00%	0.78
A1086	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.31	100.00%	2.31
A1086	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	5.76	100.00%	5.76
A1086	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	6.73	100.00%	6.73
A1086	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	11.34	100.00%	11.34
A1086	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	11.34	100.00%	11.34
A1086	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	11.51	100.00%	11.51
A1086	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	12.40	100.00%	12.40
A1086	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	13.06	100.00%	13.06
A1086	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	13.11	100.00%	13.11
A1086	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	16.95	100.00%	16.95
A1086	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	19.89	100.00%	19.89
A1086	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	21.99	100.00%	21.99
A1086	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	22.66	100.00%	22.66
A1086	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	33.66	100.00%	33.66
A1086	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	35.79	100.00%	35.79
A1086	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	37.58	100.00%	37.58
A1086	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	38.75	100.00%	38.75
A1086	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	50.31	100.00%	50.31
A1086	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	51.54	100.00%	51.54
A1086	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	62.39	100.00%	62.39
A1086	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	62.80	100.00%	62.80
A1086	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	63.69	100.00%	63.69
A1086	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	69.06	100.00%	69.06
A1086	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	75.18	100.00%	75.18
A1086	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	85.40	100.00%	85.40
A1086	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	88.92	100.00%	88.92
A1086	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	104.63	100.00%	104.63
A1086	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	105.42	100.00%	105.42
A1086	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	105.77	100.00%	105.77
A1086	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	110.09	100.00%	110.09
A1086	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	129.97	100.00%	129.97
A1086	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	4	138.01	100.00%	138.01
A1086	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	140.81	100.00%	140.81
A1086	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	148.49	100.00%	148.49
A1086	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	160.25	100.00%	160.25
A1086	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	164.52	100.00%	164.52
A1086	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	5	175.96	100.00%	175.96
A1086	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	181.37	100.00%	181.37
A1086	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	213.28	100.00%	213.28
A1086	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	264.18	100.00%	264.18
A1086	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	270.33	100.00%	270.33
A1086	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	361.60	100.00%	361.60
A1086	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	367.47	100.00%	367.47
A1086	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	8	371.12	100.00%	371.12
A1086	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	15	540.73	100.00%	540.73
A1086	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	19	687.67	100.00%	687.67
A1086	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	3	105.42	17.00%	17.92
A1086	T256	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	51.10	16.85%	8.61
A1086	T256	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	51.10	16.85%	8.61
A1086	T79	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	94.44	16.85%	15.91
A1086	T79	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	94.44	16.85%	15.91
A1086	T79	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	94.44	16.85%	15.91
A1086	T256	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	153.30	16.85%	25.83
A1086	T79	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1086	T79	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1086	T79	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A1086	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1086	T256	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A1086	T79	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	236.10	16.85%	39.78
A1086	T79	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	377.76	16.85%	63.65
A1086	T256	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	408.80	16.85%	68.88
A1086	T254	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	501.92	17.00%	85.33
A1086	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	16.85%	137.77
A1086	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	17.00%	138.99
A1086	T256	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,022.00	16.85%	172.21
A1087	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	53.56	0.00%	-
A1087	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	53.56	0.00%	-
A1087	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	55.16	0.00%	-
A1087	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	68.95	0.00%	-
A1087	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	68.95	0.00%	-
A1087	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	71.60	0.00%	-
A1087	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	80.34	0.00%	-
A1087	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	80.34	0.00%	-
A1087	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	80.34	0.00%	-
A1087	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	82.74	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1087	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	82.74	0.00%	-
A1087	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	107.12	0.00%	-
A1087	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	133.90	0.00%	-
A1087	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	157.52	0.00%	-
A1087	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	6	160.68	0.00%	-
A1087	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	165.48	0.00%	-
A1087	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	214.24	0.00%	-
A1087	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	220.64	0.00%	-
A1087	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	220.64	0.00%	-
A1087	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	220.64	0.00%	-
A1087	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	8	229.12	0.00%	-
A1087	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	229.12	0.00%	-
A1087	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	9	241.02	0.00%	-
A1087	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	254.41	0.00%	-
A1087	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	257.76	0.00%	-
A1087	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	275.80	0.00%	-
A1087	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	294.58	0.00%	-
A1087	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	11	303.38	0.00%	-
A1087	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	13	348.14	0.00%	-
A1087	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	428.48	0.00%	-
A1087	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	441.28	0.00%	-
A1087	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	441.28	0.00%	-
A1087	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	458.24	0.00%	-
A1087	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	468.65	0.00%	-
A1087	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	19	508.82	0.00%	-
A1087	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	515.52	0.00%	-
A1087	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	22	615.76	0.00%	-
A1087	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	634.34	0.00%	-
A1087	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	642.72	0.00%	-
A1087	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	642.72	0.00%	-
A1087	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	696.28	0.00%	-
A1087	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	717.08	0.00%	-
A1087	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	26	744.64	0.00%	-
A1087	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	856.96	0.00%	-
A1087	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,374.72	0.00%	-
A1087	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	55	1,472.90	0.00%	-
A1087	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	58	1,646.80	0.00%	-
A1087	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	68	1,947.52	0.00%	-
A1087	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	78	2,088.84	0.00%	-
A1087	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	87	2,399.46	0.00%	-
A1087	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	93	2,477.15	0.00%	-
A1087	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	109	2,905.63	0.00%	-
A1087	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	110	3,033.80	0.00%	-
A1087	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	123	3,293.94	0.00%	-
A1087	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	149	4,109.42	0.00%	-
A1087	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	152	4,178.37	0.00%	-
A1087	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	166	4,432.09	0.00%	-
A1087	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	20.69	0.00%	-
A1087	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	20.69	0.00%	-
A1087	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	40.17	0.00%	-
A1087	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	40.17	0.00%	-
A1087	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	41.37	0.00%	-
A1087	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	51.72	0.00%	-
A1087	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	80.34	0.00%	-
A1087	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	80.34	0.00%	-
A1087	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	85.92	0.00%	-
A1087	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	103.43	0.00%	-
A1087	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	107.40	0.00%	-
A1087	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	220.93	0.00%	-
A1087	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	227.54	0.00%	-
A1087	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	7	261.10	0.00%	-
A1087	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	319.76	0.00%	-
A1087	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	321.35	0.00%	-
A1087	T216	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	26.78	16.85%	4.51
A1087	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	40.17	16.85%	6.77
A1087	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	96.53	17.00%	16.41
A1087	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.24	16.85%	36.10
A1087	T216	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.24	16.85%	36.10
A1087	T216	6	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	214.24	16.85%	36.10
A1087	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.24	16.85%	36.10
A1087	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	214.24	16.85%	36.10
A1087	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.24	16.85%	36.10
A1087	T216	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	220.64	16.85%	37.18
A1087	T216	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	229.12	17.00%	38.95
A1087	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	229.12	17.00%	38.95
A1087	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	441.28	16.85%	74.36
A1087	T216	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	458.24	17.00%	77.90
A1087	T216	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	482.04	16.85%	81.22
A1087	T216	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	642.72	16.85%	108.30
A1087	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	642.72	16.85%	108.30
A1087	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	661.92	17.00%	112.53
A1087	T216	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	717.08	16.85%	120.83
A1087	T216	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	856.96	16.85%	144.40
A1087	T216	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	856.96	16.85%	144.40
A1088	T286	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	70	3,300.41	16.85%	556.12
A1088	T286	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	91	4,335.09	16.85%	730.46
A1088	T286	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	91	4,605.95	17.00%	783.01

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1088	T286	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	4,679.92	17.00%	795.59
A1088	T286	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	113	4,946.74	16.85%	833.53
A1088	T286	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	4,967.18	16.85%	836.97
A1088	T286	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	111	5,135.74	16.85%	865.37
A1088	T286	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	113	5,172.49	16.85%	871.56
A1088	T286	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	118	5,172.50	16.85%	871.57
A1088	T286	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	118	5,172.50	16.85%	871.57
A1088	T286	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	5,418.60	16.85%	913.03
A1088	T286	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	118	5,560.84	17.00%	945.34
A1088	T286	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.96	16.85%	56.78
A1088	T286	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	367.60	16.85%	61.94
A1088	T286	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	367.60	16.85%	61.94
A1088	T286	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	367.60	16.85%	61.94
A1088	T286	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	8	367.60	16.85%	61.94
A1088	T286	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	367.60	17.00%	62.49
A1088	T286	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	404.40	16.85%	68.14
A1088	T286	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	12	505.44	16.85%	85.17
A1088	T286	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	673.92	16.85%	113.56
A1088	T286	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	735.20	17.00%	124.98
A1088	T286	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	16	735.40	16.85%	123.91
A1088	T286	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	808.60	16.85%	136.25
A1088	T286	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	808.80	16.85%	136.28
A1088	T286	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,213.00	17.00%	206.21
A1088	T286	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,021.80	16.85%	340.67
A1089	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.86	0.00%	-
A1089	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.14	0.00%	-
A1089	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.71	0.00%	-
A1089	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.54	0.00%	-
A1089	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	14.25	0.00%	-
A1089	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.80	0.00%	-
A1089	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.52	0.00%	-
A1089	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	27.38	0.00%	-
A1089	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	47.34	0.00%	-
A1089	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	48.45	0.00%	-
A1089	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	57.86	0.00%	-
A1089	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	59.85	0.00%	-
A1089	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	82.65	0.00%	-
A1089	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	114.61	0.00%	-
A1089	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	128.25	0.00%	-
A1089	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	129.11	0.00%	-
A1089	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	174.43	0.00%	-
A1089	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	194.09	0.00%	-
A1089	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	210.08	0.00%	-
A1089	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	220.31	0.00%	-
A1089	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	227.44	0.00%	-
A1089	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	256.50	0.00%	-
A1089	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	263.36	0.00%	-
A1089	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	342.58	0.00%	-
A1089	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	421.27	0.00%	-
A1089	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	421.56	0.00%	-
A1089	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	684.31	0.00%	-
A1089	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	751.02	0.00%	-
A1089	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	974.17	0.00%	-
A1089	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,083.00	0.00%	-
A1089	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,198.75	0.00%	-
A1089	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	1,963.13	0.00%	-
A1089	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,215.20	0.00%	-
A1089	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,341.35	0.00%	-
A1089	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,468.19	0.00%	-
A1089	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	108	3,064.96	0.00%	-
A1089	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	108	3,079.53	0.00%	-
A1089	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	123	3,500.99	0.00%	-
A1089	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	4,208.88	0.00%	-
A1089	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	157	4,347.33	0.00%	-
A1089	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.59	0.00%	-
A1089	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.28	0.00%	-
A1089	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.72	0.00%	-
A1089	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.70	0.00%	-
A1089	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.55	0.00%	-
A1089	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.58	0.00%	-
A1089	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.61	0.00%	-
A1089	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	16.25	0.00%	-
A1089	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.25	0.00%	-
A1089	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.01	0.00%	-
A1089	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.28	0.00%	-
A1089	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	85.15	0.00%	-
A1089	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	103.06	0.00%	-
A1089	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	106.89	0.00%	-
A1089	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	121.93	0.00%	-
A1089	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	146.02	0.00%	-
A1089	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	186.89	0.00%	-
A1089	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	187.42	0.00%	-
A1089	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	332.79	0.00%	-
A1089	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	389.52	0.00%	-
A1089	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	573.02	0.00%	-
A1089	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	57.00	16.85%	9.60
A1089	T260	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	83.07	16.85%	14.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1089	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	7	199.50	16.85%	33.62
A1089	T260	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A1089	T260	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1089	T260	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A1089	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A1089	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A1089	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A1089	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A1089	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1089	T260	8	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	590.76	16.85%	99.54
A1089	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	23	641.25	17.00%	109.01
A1089	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	684.00	16.85%	115.25
A1089	T260	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	886.08	16.85%	149.30
A1089	T260	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	886.08	16.85%	149.30
A1089	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	912.00	17.00%	155.04
A1089	T251	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	64	1,824.00	16.85%	307.34
A1089	T251	9	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	2,280.15	16.85%	384.21
A1089	T260	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	4,430.40	16.85%	746.52
A1089	T260	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	208	5,759.52	16.85%	970.48
A109	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A109	T263	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A109	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.03	0.00%	-
A109	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.06	0.00%	-
A109	T261	7	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.06	0.00%	-
A109	T263	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.06	0.00%	-
A109	T263	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.08	0.00%	-
A109	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.24	0.00%	-
A109	T261	8	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.34	0.00%	-
A109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.63	0.00%	-
A109	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A109	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.65	0.00%	-
A109	T261	7	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.82	0.00%	-
A109	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.26	0.00%	-
A109	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.26	0.00%	-
A109	T263	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.15	0.00%	-
A109	T261	8	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	2.34	0.00%	-
A109	T261	6	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.50	0.00%	-
A109	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	2.66	0.00%	-
A109	T263	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.64	0.00%	-
A109	T261	5	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.82	0.00%	-
A109	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.96	0.00%	-
A109	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.38	0.00%	-
A109	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.69	0.00%	-
A109	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.82	0.00%	-
A109	T263	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.03	0.00%	-
A109	T263	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.51	0.00%	-
A109	T261	6	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.83	0.00%	-
A109	T263	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	6.83	0.00%	-
A109	T261	6	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.42	0.00%	-
A109	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	8.43	0.00%	-
A109	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.93	0.00%	-
A109	T261	7	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.44	0.00%	-
A109	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.67	0.00%	-
A109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.74	0.00%	-
A109	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.15	0.00%	-
A109	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.06	0.00%	-
A109	T261	5	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.86	0.00%	-
A109	T261	5	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.62	0.00%	-
A109	T263	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.76	0.00%	-
A109	T261	7	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.12	0.00%	-
A109	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.94	0.00%	-
A109	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.78	0.00%	-
A109	T263	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	22.18	0.00%	-
A109	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	31.14	0.00%	-
A109	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	31.47	0.00%	-
A109	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	32.66	0.00%	-
A109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.15	0.00%	-
A109	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	35.66	0.00%	-
A109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	46.68	0.00%	-
A109	T263	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	48.79	0.00%	-
A109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	50.71	0.00%	-
A109	T261	8	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	55.77	0.00%	-
A109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	57.56	0.00%	-
A109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	58.50	0.00%	-
A109	T261	6	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	64.56	0.00%	-
A109	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	69.02	0.00%	-
A109	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	69.45	0.00%	-
A109	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	70.29	0.00%	-
A109	T263	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	70.85	0.00%	-
A109	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	72.48	0.00%	-
A109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	73.13	0.00%	-
A109	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	78.66	0.00%	-
A109	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	82.51	0.00%	-
A109	T261	7	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	82.63	0.00%	-
A109	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	84.51	0.00%	-
A109	T261	5	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	87.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A109	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	96.64	0.00%	-
A109	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	101.43	0.00%	-
A109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	103.39	0.00%	-
A109	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	105.73	0.00%	-
A109	T263	11	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	109.79	0.00%	-
A109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	111.81	0.00%	-
A109	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	114.46	0.00%	-
A109	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	115.41	0.00%	-
A109	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	121.26	0.00%	-
A109	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	124.74	0.00%	-
A109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	132.28	0.00%	-
A109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	132.63	0.00%	-
A109	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	138.45	0.00%	-
A109	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	145.07	0.00%	-
A109	T263	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	148.07	0.00%	-
A109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.28	0.00%	-
A109	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	158.91	0.00%	-
A109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	160.26	0.00%	-
A109	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	168.03	0.00%	-
A109	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	170.10	0.00%	-
A109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	177.85	0.00%	-
A109	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	190.96	0.00%	-
A109	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	198.68	0.00%	-
A109	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	203.43	0.00%	-
A109	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	206.05	0.00%	-
A109	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	221.55	0.00%	-
A109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	232.25	0.00%	-
A109	T261	7	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	240.99	0.00%	-
A109	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.10	0.00%	-
A109	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A109	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	261.64	0.00%	-
A109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	269.48	0.00%	-
A109	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	271.16	0.00%	-
A109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	276.76	0.00%	-
A109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	291.99	0.00%	-
A109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	299.66	0.00%	-
A109	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	303.50	0.00%	-
A109	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	316.56	0.00%	-
A109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	317.54	0.00%	-
A109	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	354.45	0.00%	-
A109	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	378.38	0.00%	-
A109	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	383.09	0.00%	-
A109	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	422.57	0.00%	-
A109	T261	7	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	437.16	0.00%	-
A109	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	461.08	0.00%	-
A109	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	504.41	0.00%	-
A109	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	559.10	0.00%	-
A109	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	564.86	0.00%	-
A109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	578.26	0.00%	-
A109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	599.75	0.00%	-
A109	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	619.01	0.00%	-
A109	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	627.51	0.00%	-
A109	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	632.18	0.00%	-
A109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	633.32	0.00%	-
A109	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	693.32	0.00%	-
A109	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	22	697.38	0.00%	-
A109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	22	725.75	0.00%	-
A109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	801.50	0.00%	-
A109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	930.55	0.00%	-
A109	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,152.19	0.00%	-
A109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	37	1,206.77	0.00%	-
A109	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	39	1,221.27	0.00%	-
A109	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,502.95	0.00%	-
A109	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,534.37	0.00%	-
A109	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	56	1,741.41	0.00%	-
A109	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	58	1,803.92	0.00%	-
A109	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	67	2,192.49	0.00%	-
A109	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	72	2,232.35	0.00%	-
A109	T261	7	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	73	2,277.13	0.00%	-
A109	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	74	2,395.30	0.00%	-
A109	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	85	2,644.31	0.00%	-
A109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	83	2,681.30	0.00%	-
A109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,731.39	0.00%	-
A109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	89	2,888.34	0.00%	-
A109	T261	6	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	0.79	16.85%	0.13
A109	T263	10	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.09	0.00%	-
A109	T263	10	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	-	0.40	0.00%	-
A109	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A109	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.48	0.00%	-
A109	T261	4	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.94	0.00%	-
A109	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.99	0.00%	-
A109	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.42	0.00%	-
A109	T261	4	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.91	0.00%	-
A109	T261	7	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.38	0.00%	-
A109	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.30	0.00%	-
A109	T261	6	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.76	0.00%	-
A109	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.79	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A109	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.69	0.00%	-
A109	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.71	0.00%	-
A109	T261	8	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.61	0.00%	-
A109	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.87	0.00%	-
A109	T261	5	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.02	0.00%	-
A109	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.48	0.00%	-
A109	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.83	0.00%	-
A109	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.40	0.00%	-
A109	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.88	0.00%	-
A109	T263	10	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	10.32	0.00%	-
A109	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.78	0.00%	-
A109	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.72	0.00%	-
A109	T261	5	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.26	0.00%	-
A109	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.72	0.00%	-
A109	T261	6	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.64	0.00%	-
A109	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.19	0.00%	-
A109	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	14.62	0.00%	-
A109	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.94	0.00%	-
A109	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.05	0.00%	-
A109	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.66	0.00%	-
A109	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.80	0.00%	-
A109	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	20.61	0.00%	-
A109	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	21.11	0.00%	-
A109	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	25.64	0.00%	-
A109	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	29.40	0.00%	-
A109	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.34	0.00%	-
A109	T261	5	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.35	0.00%	-
A109	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.67	0.00%	-
A109	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.18	0.00%	-
A109	T261	6	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.66	0.00%	-
A109	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	38.75	0.00%	-
A109	T261	4	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.76	0.00%	-
A109	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.85	0.00%	-
A109	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	48.93	0.00%	-
A109	T261	7	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	53.71	0.00%	-
A109	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	54.01	0.00%	-
A109	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	54.52	0.00%	-
A109	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	58.78	0.00%	-
A109	T261	4	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	63.35	0.00%	-
A109	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	75.85	0.00%	-
A109	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	77.30	0.00%	-
A109	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	86.60	0.00%	-
A109	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	92.16	0.00%	-
A109	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	105.48	0.00%	-
A109	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	114.73	0.00%	-
A109	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	120.60	0.00%	-
A109	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	131.51	0.00%	-
A109	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	143.43	0.00%	-
A109	T261	8	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	149.04	0.00%	-
A109	T261	7	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	191.15	0.00%	-
A109	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	224.48	0.00%	-
A109	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	233.01	0.00%	-
A109	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	252.32	0.00%	-
A109	T261	7	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	252.85	0.00%	-
A109	T261	6	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	252.87	0.00%	-
A109	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	269.22	0.00%	-
A109	T261	8	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	374.23	0.00%	-
A109	T261	4	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	377.18	0.00%	-
A109	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	447.47	0.00%	-
A109	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	449.06	0.00%	-
A109	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	488.73	0.00%	-
A109	T261	5	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	11	515.94	0.00%	-
A109	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	626.64	0.00%	-
A109	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	711.62	0.00%	-
A109	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	757.16	0.00%	-
A109	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A109	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A109	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A109	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	97.50	17.00%	16.58
A109	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A109	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A109	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A109	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A109	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A109	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A109	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A109	T263	11	2019	330	Full-Time	EEUEU	EUEU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	260.00	16.85%	43.81
A109	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A109	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	292.50	17.00%	49.73
A109	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	373.08	16.85%	62.86
A109	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	427.49	16.85%	72.03
A109	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A109	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A109	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A109	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A109	T263	12	2019	330	Full-Time	STDTD	ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	780.00	16.85%	131.43
A109	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A109	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A109	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,560.00	16.85%	262.86
A109	T263	1	2020	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	192	6,240.00	17.00%	1,060.80
A1090	T220	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	43	2,279.99	16.85%	384.18
A1090	T285	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	59	2,935.33	16.85%	494.60
A1090	T285	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	64	3,375.70	16.85%	568.81
A1090	T285	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	75	3,896.38	16.85%	656.54
A1090	T220	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	86	4,145.42	16.85%	698.50
A1090	T220	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	94	4,533.92	16.85%	763.97
A1090	T220	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	99	4,620.31	16.85%	778.52
A1090	T220	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	102	4,663.43	16.85%	785.79
A1090	T220	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	105	5,557.38	16.85%	936.42
A1090	T285	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	118	5,603.86	17.00%	952.66
A1090	T285	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	123	5,870.73	16.85%	989.22
A1090	T285	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	107	5,870.76	17.00%	998.03
A1090	T285	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	116	5,904.80	17.00%	1,003.82
A1090	T285	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	168.42	17.00%	28.63
A1090	T220	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	193.36	16.85%	32.58
A1090	T220	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	212.75	16.85%	35.85
A1090	T220	5	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	354.48	16.85%	59.73
A1090	T220	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	354.48	16.85%	59.73
A1090	T220	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	386.72	16.85%	65.16
A1090	T285	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	398.32	16.85%	67.12
A1090	T285	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.32	17.00%	67.71
A1090	T220	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	425.36	16.85%	71.67
A1090	T220	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	425.36	16.85%	71.67
A1090	T285	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	730.24	16.85%	123.05
A1090	T285	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	876.00	16.85%	147.61
A1090	T220	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	902.32	16.85%	152.04
A1090	T220	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,546.88	16.85%	260.65
A1090	T220	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,546.88	16.85%	260.65
A1090	T285	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,672.72	16.85%	281.85
A1090	T220	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,933.44	16.85%	325.78
A1090	T285	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,993.84	16.85%	504.46
A1091	T73	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.50	0.00%	-
A1091	T73	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	81.00	0.00%	-
A1091	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	137.92	0.00%	-
A1091	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	456.00	0.00%	-
A1091	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	608.00	0.00%	-
A1091	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	689.60	0.00%	-
A1091	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	64	1,216.00	0.00%	-
A1091	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,379.20	0.00%	-
A1091	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	112	2,128.00	0.00%	-
A1091	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	120	2,280.00	0.00%	-
A1091	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	120	2,280.00	0.00%	-
A1091	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	2,280.00	0.00%	-
A1091	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	136	2,344.64	0.00%	-
A1091	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	144	2,482.56	0.00%	-
A1091	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	2,584.00	0.00%	-
A1091	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	152	2,620.48	0.00%	-
A1091	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	160	3,040.00	0.00%	-
A1091	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	3,192.00	0.00%	-
A1091	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	45.26	0.00%	-
A1091	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	71.26	0.00%	-
A1091	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	121.14	0.00%	-
A1091	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	131.14	0.00%	-
A1091	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	208.00	0.00%	-
A1091	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	252.39	0.00%	-
A1091	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	9	258.22	0.00%	-
A1091	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	10	295.56	0.00%	-
A1091	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	13	376.23	0.00%	-
A1091	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	412.06	0.00%	-
A1091	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	575.71	0.00%	-
A1091	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	28	804.58	0.00%	-
A1091	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	30	857.30	0.00%	-
A1091	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1091	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1091	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A1091	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	16.85%	25.61
A1091	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.00	16.85%	25.61
A1091	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A1091	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	17.00%	28.56
A1091	T73	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	275.84	16.85%	46.48
A1091	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.00	16.85%	51.22
A1091	T251	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	17.00%	51.68
A1091	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
A1091	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	608.00	16.85%	102.45
A1091	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	608.00	17.00%	103.36
A1092	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	17	790.00	16.85%	133.12
A1092	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	17	813.68	16.85%	137.11
A1092	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	19	899.94	16.85%	151.64
A1092	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	24	1,056.40	16.85%	178.00
A1092	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	25	1,056.42	16.85%	178.01
A1092	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	24	1,071.88	16.85%	180.61
A1092	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	26	1,111.31	16.85%	187.26
A1092	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	26	1,113.64	16.85%	187.65
A1092	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	24	1,139.94	16.85%	192.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

															(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1092	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	26	1,145.40	17.00%	194.72
A1092	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	23	1,170.00	17.00%	198.90
A1092	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	26	1,243.96	17.00%	211.47
A1092	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	95	4,476.80	15.80%	707.33
A1092	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	95	4,610.08	15.80%	728.39
A1092	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	109	5,100.06	15.80%	805.81
A1092	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	143	5,987.26	15.80%	945.99
A1092	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	5,987.28	15.80%	945.99
A1092	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	6,074.92	15.80%	959.84
A1092	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	145	6,297.75	15.80%	995.04
A1092	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	6,311.56	15.80%	997.23
A1092	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	6,460.06	15.80%	1,020.69
A1092	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	6,491.00	15.65%	1,015.84
A1092	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	133	6,630.00	15.65%	1,037.60
A1092	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	7,048.04	15.65%	1,103.02
A1092	T59	10	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	90.90	16.85%	15.32
A1092	T59	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	200.00	17.00%	34.00
A1092	T59	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.80	16.85%	54.39
A1092	T59	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.16	16.85%	59.34
A1092	T59	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	352.16	16.85%	59.34
A1092	T59	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	363.60	17.00%	61.81
A1092	T59	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	400.00	16.85%	67.40
A1092	T59	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	500.04	16.85%	84.26
A1092	T59	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	666.72	16.85%	112.34
A1092	T59	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	704.32	16.85%	118.68
A1092	T59	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	727.20	16.85%	122.53
A1092	T59	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	800.00	16.85%	134.80
A1092	T59	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,200.00	16.85%	202.20
A1092	T59	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,066.48	16.85%	348.20
A1092	T59	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,324.24	16.85%	391.63
A1093	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.16	0.00%	-
A1093	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.16	0.00%	-
A1093	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.80	0.00%	-
A1093	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.40	0.00%	-
A1093	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.04	0.00%	-
A1093	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.04	0.00%	-
A1093	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.64	0.00%	-
A1093	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	13.76	0.00%	-
A1093	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	15.36	0.00%	-
A1093	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	16.00	0.00%	-
A1093	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	16.96	0.00%	-
A1093	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	19.84	0.00%	-
A1093	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.04	0.00%	-
A1093	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	23.68	0.00%	-
A1093	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.12	0.00%	-
A1093	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	31.04	0.00%	-
A1093	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	38.40	0.00%	-
A1093	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.60	0.00%	-
A1093	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	62.40	0.00%	-
A1093	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	70.72	0.00%	-
A1093	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	74.56	0.00%	-
A1093	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	78.40	0.00%	-
A1093	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	84.16	0.00%	-
A1093	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	85.44	0.00%	-
A1093	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	86.08	0.00%	-
A1093	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	88.00	0.00%	-
A1093	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	88.00	0.00%	-
A1093	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	99.20	0.00%	-
A1093	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	99.20	0.00%	-
A1093	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	102.08	0.00%	-
A1093	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	104.00	0.00%	-
A1093	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	107.52	0.00%	-
A1093	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	114.88	0.00%	-
A1093	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	115.84	0.00%	-
A1093	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	131.52	0.00%	-
A1093	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	136.32	0.00%	-
A1093	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	142.40	0.00%	-
A1093	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	143.68	0.00%	-
A1093	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	149.44	0.00%	-
A1093	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	163.52	0.00%	-
A1093	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	168.32	0.00%	-
A1093	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	179.84	0.00%	-
A1093	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	203.20	0.00%	-
A1093	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	210.56	0.00%	-
A1093	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	216.32	0.00%	-
A1093	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	238.40	0.00%	-
A1093	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	273.60	0.00%	-
A1093	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	284.80	0.00%	-
A1093	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	315.52	0.00%	-
A1093	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	325.44	0.00%	-
A1093	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	364.16	0.00%	-
A1093	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	365.44	0.00%	-
A1093	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	368.64	0.00%	-
A1093	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	415.36	0.00%	-
A1093	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	446.40	0.00%	-
A1093	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	464.00	0.00%	-
A1093	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	476.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1093	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,012.48	0.00%	-
A1093	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,034.24	0.00%	-
A1093	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,217.60	0.00%	-
A1093	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,392.64	0.00%	-
A1093	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,452.48	0.00%	-
A1093	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,491.84	0.00%	-
A1093	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,509.44	0.00%	-
A1093	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,664.00	0.00%	-
A1093	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,779.20	0.00%	-
A1093	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,849.60	0.00%	-
A1093	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,944.96	0.00%	-
A1093	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,364.80	0.00%	-
A1093	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,651.52	0.00%	-
A1093	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,708.16	0.00%	-
A1093	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,771.52	0.00%	-
A1093	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	2,962.24	0.00%	-
A1093	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	95	3,049.28	0.00%	-
A1093	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	112	3,570.24	0.00%	-
A1093	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	3,824.64	0.00%	-
A1093	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	4,352.00	0.00%	-
A1093	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	4,617.60	0.00%	-
A1093	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1093	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.92	0.00%	-
A1093	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.36	0.00%	-
A1093	T258	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.47	0.00%	-
A1093	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	5.28	0.00%	-
A1093	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.16	0.00%	-
A1093	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.00	0.00%	-
A1093	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.48	0.00%	-
A1093	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.51	0.00%	-
A1093	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	13.44	0.00%	-
A1093	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.13	0.00%	-
A1093	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.40	0.00%	-
A1093	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.36	0.00%	-
A1093	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	15.84	0.00%	-
A1093	T258	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.38	0.00%	-
A1093	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	20.64	0.00%	-
A1093	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.96	0.00%	-
A1093	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	33.60	0.00%	-
A1093	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.52	0.00%	-
A1093	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.40	0.00%	-
A1093	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.28	0.00%	-
A1093	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.32	0.00%	-
A1093	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.68	0.00%	-
A1093	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	56.16	0.00%	-
A1093	T258	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	58.56	0.00%	-
A1093	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	76.32	0.00%	-
A1093	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	76.80	0.00%	-
A1093	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	77.28	0.00%	-
A1093	T258	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	83.89	0.00%	-
A1093	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	97.92	0.00%	-
A1093	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	108.48	0.00%	-
A1093	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.92	0.00%	-
A1093	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	110.80	0.00%	-
A1093	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	118.08	0.00%	-
A1093	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	146.86	0.00%	-
A1093	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	146.88	0.00%	-
A1093	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	149.28	0.00%	-
A1093	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	153.12	0.00%	-
A1093	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	197.76	0.00%	-
A1093	T258	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	200.64	0.00%	-
A1093	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	216.96	0.00%	-
A1093	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	238.08	0.00%	-
A1093	T258	3	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	250.56	0.00%	-
A1093	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	323.54	0.00%	-
A1093	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	329.38	0.00%	-
A1093	T258	7	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	367.20	0.00%	-
A1093	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	451.69	0.00%	-
A1093	T258	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	735.84	0.00%	-
A1093	T258	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	32.00	16.85%	5.39
A1093	T258	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	40.00	16.85%	6.74
A1093	T258	7	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	42.24	16.85%	7.12
A1093	T258	5	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	45.67	16.85%	7.70
A1093	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	48.00	16.85%	8.09
A1093	T258	3	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	61.44	17.00%	10.44
A1093	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	96.00	16.85%	16.18
A1093	T258	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	144.00	16.85%	24.26
A1093	T258	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	232.32	16.85%	39.15
A1093	T258	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1093	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1093	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1093	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1093	T258	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1093	T258	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	359.04	17.00%	61.04
A1093	T258	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	15	464.00	16.85%	78.18
A1093	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1093	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1093	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	768.00	16.85%	129.41
A1093	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1093	T258	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	32	1,024.00	17.00%	174.08
A1093	T258	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1093	T258	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,304.00	16.85%	388.22
A1094	T336	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	325.06	15.80%	51.36
A1094	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	473.38	15.80%	74.79
A1094	T336	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	502.86	15.80%	79.45
A1094	T336	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	517.74	15.80%	81.80
A1094	T336	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	532.54	15.80%	84.14
A1094	T336	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	564.90	15.80%	89.25
A1094	T336	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	564.90	15.80%	89.25
A1094	T336	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	564.92	15.80%	89.26
A1094	T336	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	564.92	15.65%	88.41
A1094	T336	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	567.16	15.80%	89.61
A1094	T336	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	591.60	15.65%	92.59
A1094	T336	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	607.10	15.65%	95.01
A1094	T336	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	20	617.55	16.85%	104.06
A1094	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	26	899.36	16.85%	151.54
A1094	T336	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	26	955.57	16.85%	161.01
A1094	T336	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	29	983.75	16.85%	165.76
A1094	T336	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	29	1,011.78	16.85%	170.48
A1094	T336	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	32	1,073.10	16.85%	180.82
A1094	T336	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	32	1,073.10	16.85%	180.82
A1094	T336	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	33	1,073.20	16.85%	180.83
A1094	T336	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	33	1,073.20	17.00%	182.44
A1094	T336	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	33	1,077.45	16.85%	181.55
A1094	T336	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	30	1,124.20	17.00%	191.11
A1094	T336	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	33	1,153.42	17.00%	196.08
A1094	T336	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.56	16.85%	41.55
A1094	T336	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.56	16.85%	41.55
A1094	T336	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.96	16.85%	45.32
A1094	T336	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.96	16.85%	45.32
A1094	T336	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	268.96	16.85%	45.32
A1094	T336	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.96	17.00%	45.72
A1094	T336	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.84	16.85%	49.85
A1094	T336	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	493.12	16.85%	83.09
A1094	T336	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	591.68	16.85%	99.70
A1094	T336	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	591.69	16.85%	99.70
A1094	T336	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	887.52	16.85%	149.55
A1094	T336	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,053.44	16.85%	177.50
A1094	T336	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,613.53	16.85%	271.88
A1095	T257	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	7.68	0.00%	-
A1095	T257	2	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	11.52	0.00%	-
A1095	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	13.76	0.00%	-
A1095	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	14.62	0.00%	-
A1095	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	24.94	0.00%	-
A1095	T257	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	35.26	0.00%	-
A1095	T257	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	61.92	0.00%	-
A1095	T257	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	89.44	0.00%	-
A1095	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	97.61	0.00%	-
A1095	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	114.38	0.00%	-
A1095	T257	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	117.39	0.00%	-
A1095	T257	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	123.84	0.00%	-
A1095	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	129.00	0.00%	-
A1095	T257	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	135.02	0.00%	-
A1095	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	141.90	0.00%	-
A1095	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	29	832.95	0.00%	-
A1095	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,203.15	0.00%	-
A1095	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,249.38	0.00%	-
A1095	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	45	1,295.70	0.00%	-
A1095	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,475.01	0.00%	-
A1095	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	52	1,560.05	0.00%	-
A1095	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,665.90	0.00%	-
A1095	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,665.90	0.00%	-
A1095	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,729.53	0.00%	-
A1095	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,758.45	0.00%	-
A1095	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	1,804.66	0.00%	-
A1095	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	67	1,943.48	0.00%	-
A1095	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	2,140.14	0.00%	-
A1095	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	2,488.84	0.00%	-
A1095	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,498.76	0.00%	-
A1095	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,498.76	0.00%	-
A1095	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	2,608.66	0.00%	-
A1095	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	2,999.08	0.00%	-
A1095	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	48.16	16.85%	8.11
A1095	T257	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	76.44	16.85%	12.88
A1095	T257	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	110.51	16.85%	18.62
A1095	T257	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	122.12	16.85%	20.58
A1095	T257	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	123.84	16.85%	20.87
A1095	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	56	1,619.52	16.85%	272.89
A1095	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	80	2,310.13	16.85%	389.26
A1095	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	128	3,701.76	16.85%	623.75
A1095	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	142	4,106.64	16.85%	691.97
A1095	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	144	4,164.48	16.85%	701.71
A1095	T257	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	22.49	0.00%	-
A1095	T257	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	350.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1095	T257	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	569.12	0.00%	-
A1095	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	700.80	0.00%	-
A1095	T257	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	919.41	0.00%	-
A1095	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,157.09	0.00%	-
A1095	T257	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,286.79	0.00%	-
A1095	T257	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,287.50	0.00%	-
A1095	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	43	1,860.64	0.00%	-
A1095	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	1	21.91	16.85%	3.69
A1095	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	8	349.92	16.85%	58.96
A1095	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	9	394.29	16.85%	66.44
A1095	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	57.84	16.85%	9.75
A1095	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.36	16.85%	38.98
A1095	T100	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.36	16.85%	38.98
A1095	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.36	16.85%	38.98
A1095	T257	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.36	16.85%	38.98
A1095	T257	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.36	16.85%	38.98
A1095	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.36	16.85%	38.98
A1095	T257	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.36	16.85%	38.98
A1095	T257	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.36	16.85%	38.98
A1095	T257	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.36	16.85%	38.98
A1095	T257	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.36	16.85%	38.98
A1095	T257	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	231.36	16.85%	38.98
A1095	T257	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	274.74	17.00%	46.71
A1095	T257	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	289.20	16.85%	48.73
A1095	T257	1	2020	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	289.20	17.00%	49.16
A1095	T257	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	357.24	17.00%	60.73
A1095	T257	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	357.24	17.00%	60.73
A1095	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	462.72	16.85%	77.97
A1095	T257	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	462.72	16.85%	77.97
A1095	T257	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	462.72	16.85%	77.97
A1095	T257	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	462.72	17.00%	78.66
A1095	T257	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	462.72	17.00%	78.66
A1095	T257	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	549.48	16.85%	92.59
A1095	T257	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	694.08	17.00%	117.99
A1095	T257	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	25	708.54	17.00%	120.45
A1095	T257	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	30	853.14	16.85%	143.75
A1095	T257	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	925.44	17.00%	157.32
A1095	T257	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,156.80	16.85%	194.92
A1096	T120	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	48.74	0.00%	-
A1096	T120	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	4,922.97	0.00%	-
A1096	T120	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	4	194.96	0.00%	-
A1097	T156	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	112	2,928.80	0.00%	-
A1097	T155	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	116	3,190.00	0.00%	-
A1097	T155	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	3,300.00	0.00%	-
A1097	T155	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	3,520.00	0.00%	-
A1097	T156	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	140	3,661.00	0.00%	-
A1097	T156	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	3,765.60	0.00%	-
A1097	T156	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	3,765.60	0.00%	-
A1097	T155	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	140	3,850.00	0.00%	-
A1097	T155	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	3,960.00	0.00%	-
A1097	T155	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	4,180.00	0.00%	-
A1097	T155	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	187	5,142.50	0.00%	-
A1097	T156	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	216	5,648.40	0.00%	-
A1097	T156	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47156	3 State	40	1,046.00	15.80%	165.27
A1097	T155	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	330.00	0.00%	-
A1097	T155	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	660.00	0.00%	-
A1097	T156	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	941.52	0.00%	-
A1097	T155	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	990.00	0.00%	-
A1097	T156	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	104.60	16.85%	17.63
A1097	T155	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	110.00	17.00%	18.70
A1097	T156	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1097	T156	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1097	T156	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1097	T156	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1097	T155	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	16.85%	37.07
A1097	T155	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	220.00	16.85%	37.07
A1097	T155	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	17.00%	37.40
A1097	T155	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	220.00	17.00%	37.40
A1097	T156	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	418.40	16.85%	70.50
A1097	T156	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A1097	T156	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A1097	T155	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A1097	T155	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A1097	T155	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	440.00	16.85%	74.14
A1097	T155	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	440.00	17.00%	74.80
A1097	T155	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	19	522.50	16.85%	88.04
A1097	T155	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	660.00	17.00%	112.20
A1097	T155	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	29	797.50	17.00%	135.58
A1097	T155	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,100.00	16.85%	185.35
A1098	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	129.40	0.00%	-
A1098	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	129.40	0.00%	-
A1098	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	194.10	0.00%	-
A1098	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	194.10	0.00%	-
A1098	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	258.80	0.00%	-
A1098	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	258.80	0.00%	-
A1098	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	323.50	0.00%	-
A1098	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	13	420.55	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1098	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	517.60	0.00%	-
A1098	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	517.60	0.00%	-
A1098	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	582.30	0.00%	-
A1098	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	1,520.45	0.00%	-
A1098	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	55	1,779.25	0.00%	-
A1098	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	58	1,876.30	0.00%	-
A1098	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	2,329.20	0.00%	-
A1098	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	87	2,814.45	0.00%	-
A1098	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	92	2,976.20	0.00%	-
A1098	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	104	3,364.40	0.00%	-
A1098	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.53	0.00%	-
A1098	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.53	0.00%	-
A1098	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	82.51	0.00%	-
A1098	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	100.92	0.00%	-
A1098	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	109.22	0.00%	-
A1098	T150	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	145.56	0.00%	-
A1098	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	363.90	0.00%	-
A1098	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	10	483.86	0.00%	-
A1098	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	24	1,148.29	0.00%	-
A1098	T150	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A1098	T150	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A1098	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1098	T150	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A1098	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	517.60	16.85%	87.22
A1098	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A1098	T150	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A1098	T150	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	517.60	16.85%	87.22
A1098	T150	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A1099	T171	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	27	1,658.66	100.00%	1,658.66
A1099	T171	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	25	1,689.39	100.00%	1,689.39
A1099	T171	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	33	1,965.86	100.00%	1,965.86
A1099	T171	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	33	1,965.86	100.00%	1,965.86
A1099	T171	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	34	2,073.06	100.00%	2,073.06
A1099	T171	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	31	2,111.54	100.00%	2,111.54
A1099	T171	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	35	2,297.51	100.00%	2,297.51
A1099	T171	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	36	2,432.66	100.00%	2,432.66
A1099	T171	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	41	2,456.98	100.00%	2,456.98
A1099	T171	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	41	2,457.00	100.00%	2,457.00
A1099	T171	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	36	2,567.85	100.00%	2,567.85
A1099	T171	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	40	2,580.06	100.00%	2,580.06
A1099	T171	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	40	2,580.06	100.00%	2,580.06
A1099	T171	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	42	2,580.16	100.00%	2,580.16
A1099	T171	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	38	2,703.00	100.00%	2,703.00
A1099	T171	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	42	2,801.68	100.00%	2,801.68
A1099	T171	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	43	2,871.77	100.00%	2,871.77
A1099	T171	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	46	3,040.88	100.00%	3,040.88
A1099	T171	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	46	3,209.47	100.00%	3,209.47
A1099	T171	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	53	3,224.88	100.00%	3,224.88
A1099	T171	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	50	3,225.14	100.00%	3,225.14
A1099	T171	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	50	3,225.14	100.00%	3,225.14
A1099	T171	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	48	3,378.40	100.00%	3,378.40
A1099	T171	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	53	3,501.80	100.00%	3,501.80
A1099	T171	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	511.92	16.85%	86.26
A1099	T171	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	511.92	16.85%	86.26
A1099	T171	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	511.92	17.00%	87.03
A1099	T171	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	563.12	16.85%	94.89
A1099	T171	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	563.12	17.00%	95.73
A1099	T171	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	938.56	16.85%	158.15
A1099	T171	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,023.84	16.85%	172.52
A1099	T171	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,126.06	16.85%	189.74
A1099	T171	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,126.24	16.85%	189.77
A1099	T171	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,407.84	16.85%	237.22
A1099	T171	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,047.66	16.85%	345.03
A1099	T171	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,943.58	16.85%	495.99
A1099	T171	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	3,071.52	16.85%	517.55
A1099	T171	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	3,284.70	16.85%	553.47
A11	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	29.49	0.00%	-
A11	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	117.96	0.00%	-
A11	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	124.00	0.00%	-
A11	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	155.00	0.00%	-
A11	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	186.00	0.00%	-
A11	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	206.43	0.00%	-
A11	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	206.43	0.00%	-
A11	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.00	0.00%	-
A11	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	248.00	0.00%	-
A11	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.00	0.00%	-
A11	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.00	0.00%	-
A11	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.00	0.00%	-
A11	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.00	0.00%	-
A11	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.00	0.00%	-
A11	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	279.00	0.00%	-
A11	T345	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	496.00	0.00%	-
A11	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	560.31	0.00%	-
A11	T345	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	620.00	0.00%	-
A11	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	651.00	0.00%	-
A11	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	682.00	0.00%	-
A11	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	737.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A11	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	744.00	0.00%	-
A11	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	884.70	0.00%	-
A11	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	943.68	0.00%	-
A11	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	37	1,147.00	0.00%	-
A11	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,415.52	0.00%	-
A11	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,415.52	0.00%	-
A11	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	57	1,767.00	0.00%	-
A11	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	79	2,329.71	0.00%	-
A11	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	87	2,697.00	0.00%	-
A11	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	97	2,860.53	0.00%	-
A11	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	97	2,860.53	0.00%	-
A11	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	97	2,860.53	0.00%	-
A11	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	106	3,286.00	0.00%	-
A11	T345	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	108	3,348.00	0.00%	-
A11	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	110	3,410.00	0.00%	-
A11	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	111	3,441.00	0.00%	-
A11	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	113	3,503.00	0.00%	-
A11	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	116	3,596.00	0.00%	-
A11	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	141	4,158.09	0.00%	-
A11	T345	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	46.50	0.00%	-
A11	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	73.89	0.00%	-
A11	T346	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	132.72	0.00%	-
A11	T345	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	151.13	0.00%	-
A11	T345	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	2	69.75	17.00%	11.86
A11	T345	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	2	103.70	17.00%	17.63
A11	T345	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	35.81	17.00%	6.09
A11	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.96	16.85%	19.88
A11	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.96	16.85%	19.88
A11	T346	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A11	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A11	T345	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A11	T345	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A11	T345	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A11	T345	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A11	T345	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.00	17.00%	42.16
A11	T345	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.00	17.00%	42.16
A11	T345	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	17.00%	42.16
A11	T346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	353.88	16.85%	59.63
A11	T345	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	372.00	16.85%	62.68
A11	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A11	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A11	T345	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A11	T345	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A11	T345	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	17.00%	126.48
A11	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A11	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A11	T345	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,488.00	17.00%	252.96
A110	T352	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	61	6,562.97	15.80%	1,036.95
A110	T352	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	102	10,876.00	15.80%	1,718.41
A110	T352	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	122	12,505.31	15.80%	1,975.84
A110	T352	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	128	13,079.00	15.65%	2,046.86
A110	T352	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	122	13,079.18	15.80%	2,066.51
A110	T352	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	122	13,629.59	15.80%	2,153.48
A110	T352	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	134	13,767.39	15.80%	2,175.25
A110	T352	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	128	14,387.20	15.80%	2,273.18
A110	T352	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	141	14,513.13	15.80%	2,293.07
A110	T352	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	128	15,144.48	15.80%	2,392.83
A110	T352	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	128	15,144.48	15.65%	2,370.11
A110	T352	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	141	15,598.74	15.65%	2,441.20
A1100	T280	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	58.55	0.00%	-
A1100	T280	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	72.03	0.00%	-
A1100	T280	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	72.47	0.00%	-
A1100	T280	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	75.01	0.00%	-
A1100	T280	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	75.75	0.00%	-
A1100	T280	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	76.34	0.00%	-
A1100	T280	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	77.68	0.00%	-
A1100	T280	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	78.31	0.00%	-
A1100	T280	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	80.79	0.00%	-
A1100	T280	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	80.81	0.00%	-
A1100	T280	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	80.86	0.00%	-
A1100	T280	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1100	T280	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1100	T280	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1100	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	15	634.91	0.00%	-
A1100	T280	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	58.55	0.00%	-
A1100	T280	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	72.03	0.00%	-
A1100	T280	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	72.47	0.00%	-
A1100	T280	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	75.01	0.00%	-
A1100	T280	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	75.75	0.00%	-
A1100	T280	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	76.34	0.00%	-
A1100	T280	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	77.68	0.00%	-
A1100	T280	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	78.31	0.00%	-
A1100	T280	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	80.79	0.00%	-
A1100	T280	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	80.81	0.00%	-
A1100	T280	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	80.86	0.00%	-
A1100	T280	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1100	T280	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1100	T280	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1100	T280	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1100	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	15	634.91	0.00%	-
A1100	T280	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	58.55	100.00%	58.55
A1100	T280	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	72.03	100.00%	72.03
A1100	T280	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	72.47	100.00%	72.47
A1100	T280	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	75.01	100.00%	75.01
A1100	T280	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	75.75	100.00%	75.75
A1100	T280	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	76.34	100.00%	76.34
A1100	T280	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	77.68	100.00%	77.68
A1100	T280	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	78.31	100.00%	78.31
A1100	T280	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	80.79	100.00%	80.79
A1100	T280	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	80.81	100.00%	80.81
A1100	T280	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	80.86	100.00%	80.86
A1100	T280	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1100	T280	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1100	T280	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1100	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	15	634.91	100.00%	634.91
A1100	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	211.62	15.80%	33.44
A1100	T280	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	76	2,637.57	15.80%	416.74
A1100	T280	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	81	3,242.43	15.80%	512.30
A1100	T280	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	86	3,259.92	15.80%	515.07
A1100	T280	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	70	3,377.62	15.80%	533.66
A1100	T280	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	81	3,410.39	15.65%	533.73
A1100	T280	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	81	3,435.41	15.80%	542.79
A1100	T280	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	97	3,498.06	15.80%	552.69
A1100	T280	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	81	3,520.86	15.65%	551.01
A1100	T280	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	3,637.36	15.80%	574.70
A1100	T280	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	79	3,637.65	15.80%	574.75
A1100	T280	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	3,637.74	15.65%	569.31
A1100	T280	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	310.88	16.85%	52.38
A1100	T82	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	366.08	16.85%	61.68
A1100	T280	9	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	381.30	16.85%	64.25
A1100	T280	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	449.04	16.85%	75.66
A1100	T280	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	457.56	16.85%	77.10
A1100	T280	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	505.20	17.00%	85.88
A1100	T280	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	577.44	16.85%	97.30
A1100	T280	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	601.92	17.00%	102.33
A1100	T280	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	878.60	16.85%	148.04
A1100	T280	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	1,010.40	16.85%	170.25
A1100	T82	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,098.24	16.85%	185.05
A1100	T280	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,212.48	16.85%	204.30
A1100	T82	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,990.82	16.85%	335.45
A1101	T16	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	136	9,204.26	0.00%	-
A1101	T16	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	148	9,512.78	0.00%	-
A1101	T16	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	144	9,666.81	0.00%	-
A1101	T16	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	160	9,898.26	0.00%	-
A1101	T16	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	144	10,181.14	0.00%	-
A1101	T16	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	168	10,798.18	0.00%	-
A1101	T16	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	176	10,798.18	0.00%	-
A1101	T16	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	176	10,840.98	0.00%	-
A1101	T16	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	471.36	16.85%	79.42
A1101	T16	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	514.16	16.85%	86.64
A1101	T16	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	514.16	16.85%	86.64
A1101	T16	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	565.60	16.85%	95.30
A1101	T16	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,131.20	16.85%	190.61
A1101	T16	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,414.08	16.85%	238.27
A1101	T16	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,542.48	16.85%	259.91
A1101	T16	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,645.53	16.85%	277.27
A1101	T16	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,799.56	16.85%	303.23
A1102	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	344.48	0.00%	-
A1102	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	10	452.76	100.00%	452.76
A1102	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	14	644.04	100.00%	644.04
A1102	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	14	679.08	100.00%	679.08
A1102	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	702.31	100.00%	702.31
A1102	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	18	757.90	100.00%	757.90
A1102	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	15	764.79	100.00%	764.79
A1102	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	18	787.30	100.00%	787.30
A1102	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	17	812.82	100.00%	812.82
A1102	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	22	966.24	100.00%	966.24
A1102	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	26	1,136.74	100.00%	1,136.74
A1102	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	22	1,147.00	100.00%	1,147.00
A1102	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	28	1,181.00	100.00%	1,181.00
A1102	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	25	1,219.26	100.00%	1,219.26
A1102	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	64	3,149.44	100.00%	3,149.44
A1102	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	64	3,149.44	100.00%	3,149.44
A1102	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	73	3,388.53	100.00%	3,388.53
A1102	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	73	3,388.82	100.00%	3,388.82
A1102	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	72	3,395.14	100.00%	3,395.14
A1102	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	84	3,757.32	100.00%	3,757.32
A1102	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	88	3,757.68	100.00%	3,757.68
A1102	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	88	3,757.82	100.00%	3,757.82
A1102	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	84	3,758.18	100.00%	3,758.18
A1102	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	88	3,772.56	100.00%	3,772.56
A1102	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	88	3,772.70	100.00%	3,772.70
A1102	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	88	3,936.24	100.00%	3,936.24
A1102	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	88	3,937.10	100.00%	3,937.10

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1102	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	108	4,831.27	100.00%	4,831.27
A1102	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	132	5,683.42	100.00%	5,683.42
A1102	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	111	5,735.28	100.00%	5,735.28
A1102	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	138	5,905.04	100.00%	5,905.04
A1102	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	126	6,096.66	100.00%	6,096.66
A1102	T320	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	206.59	17.00%	35.12
A1102	T320	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.08	16.85%	55.28
A1102	T320	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	344.48	17.00%	58.56
A1102	T320	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	357.84	16.85%	60.30
A1102	T320	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	357.84	16.85%	60.30
A1102	T320	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	393.68	16.85%	66.34
A1102	T320	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	413.36	17.00%	70.27
A1102	T320	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	427.62	17.00%	72.70
A1102	T320	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	715.68	16.85%	120.59
A1102	T320	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	716.11	16.85%	120.66
A1102	T320	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,574.46	16.85%	265.30
A1102	T320	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,722.40	16.85%	290.22
A1102	T320	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,820.80	16.85%	306.80
A1103	T296	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	7,866.60	0.00%	-
A1103	T296	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	7,995.05	0.00%	-
A1103	T296	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	9,593.74	0.00%	-
A1103	T296	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	10,722.68	0.00%	-
A1103	T296	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	10,773.96	0.00%	-
A1103	T296	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	10,773.96	0.00%	-
A1103	T296	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	10,816.68	0.00%	-
A1103	T296	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	11,287.00	0.00%	-
A1103	T296	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	11,287.00	0.00%	-
A1103	T296	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	184	11,287.00	0.00%	-
A1103	T296	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	11,287.00	0.00%	-
A1103	T296	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	11,698.98	0.00%	-
A1103	T296	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	470.32	16.85%	79.25
A1103	T296	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	513.04	16.85%	86.45
A1103	T296	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	513.04	17.00%	87.22
A1103	T296	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	564.32	16.85%	95.09
A1103	T296	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	564.32	16.85%	95.09
A1103	T296	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	940.64	16.85%	158.50
A1103	T296	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,128.94	16.85%	190.23
A1103	T296	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,453.68	16.85%	244.95
A1103	T296	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,966.72	16.85%	331.39
A1103	T296	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,351.31	16.85%	396.20
A1104	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1104	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1104	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1104	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	18	695.26	0.00%	-
A1104	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	16	803.33	0.00%	-
A1104	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	901.67	0.00%	-
A1104	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	904.94	0.00%	-
A1104	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	918.15	0.00%	-
A1104	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	924.22	0.00%	-
A1104	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	948.04	0.00%	-
A1104	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	965.65	0.00%	-
A1104	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,013.40	0.00%	-
A1104	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,029.76	0.00%	-
A1104	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	1,065.60	0.00%	-
A1104	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,075.85	0.00%	-
A1104	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1104	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1104	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1104	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1104	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	18	695.26	0.00%	-
A1104	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	16	803.33	0.00%	-
A1104	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	901.67	0.00%	-
A1104	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	904.94	0.00%	-
A1104	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	918.15	0.00%	-
A1104	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	924.22	0.00%	-
A1104	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	948.04	0.00%	-
A1104	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	965.65	0.00%	-
A1104	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,013.40	0.00%	-
A1104	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,029.76	0.00%	-
A1104	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	1,065.60	0.00%	-
A1104	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,075.85	0.00%	-
A1104	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1104	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1104	T82	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1104	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	18	695.26	100.00%	695.26
A1104	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	16	803.33	100.00%	803.33
A1104	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	901.67	100.00%	901.67
A1104	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	904.94	100.00%	904.94
A1104	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	918.15	100.00%	918.15
A1104	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	924.22	100.00%	924.22
A1104	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	948.04	100.00%	948.04
A1104	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	965.65	100.00%	965.65
A1104	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,013.40	100.00%	1,013.40
A1104	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,029.76	100.00%	1,029.76
A1104	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	1,065.60	100.00%	1,065.60
A1104	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,075.85	100.00%	1,075.85
A1104	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	231.74	15.80%	36.61

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1104	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	267.76	15.80%	42.31
A1104	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	300.52	15.80%	47.48
A1104	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	301.60	15.80%	47.65
A1104	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	306.06	15.80%	48.36
A1104	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	7	**308.11**	15.65%	48.22
A1104	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	316.00	15.80%	49.93
A1104	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	321.86	15.80%	50.85
A1104	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	8	**337.80**	15.65%	52.87
A1104	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	343.20	15.80%	54.23
A1104	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	355.20	15.80%	56.12
A1104	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	8	**358.57**	15.65%	56.12
A1104	T82	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	294.32	16.85%	49.59
A1104	T82	10	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	360.90	16.85%	60.81
A1104	T82	1	2020	330	Full-Time	EEUEU	Excell in Education	Semimonthly	**Utility Operations**	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	10	**407.00**	17.00%	69.19
A1104	T82	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	425.04	16.85%	71.62
A1104	T82	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	12	**478.37**	17.00%	81.32
A1104	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	12	**488.40**	17.00%	83.03
A1104	T82	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	498.96	16.85%	84.07
A1104	T82	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	546.48	16.85%	92.08
A1104	T82	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	735.80	16.85%	123.98
A1104	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	735.80	16.85%	123.98
A1104	T82	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	765.12	16.85%	128.92
A1104	T82	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	831.94	16.85%	140.18
A1104	T82	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	882.96	16.85%	148.78
A1104	T82	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	919.85	16.85%	154.99
A1104	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,530.28	16.85%	257.85
A1104	T82	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,530.30	16.85%	257.86
A1104	T82	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	36	1,639.83	16.85%	276.31
A1104	T82	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	36	**1,680.48**	17.00%	285.68
A1104	T82	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	2,280.84	16.85%	384.32
A1105	T35	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	7	654.50	0.00%	-
A1105	T35	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	693.00	0.00%	-
A1105	T35	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	714.00	0.00%	-
A1105	T35	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	10	808.50	0.00%	-
A1105	T35	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	10	840.00	0.00%	-
A1105	T35	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	10	840.00	0.00%	-
A1105	T35	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	9	877.80	0.00%	-
A1105	T35	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	10	877.80	0.00%	-
A1105	T35	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47106	North Carolina	9	**877.80**	0.00%	-
A1105	T35	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	10	882.00	0.00%	-
A1105	T35	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47106	North Carolina	11	**882.00**	0.00%	-
A1105	T35	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47106	North Carolina	11	**947.78**	0.00%	-
A1105	T35	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	4,254.00	0.00%	-
A1105	T35	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	4,504.20	0.00%	-
A1105	T35	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	4,640.40	0.00%	-
A1105	T35	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	5,255.04	0.00%	-
A1105	T35	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	5,459.60	0.00%	-
A1105	T35	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	5,459.60	0.00%	-
A1105	T35	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	59	5,705.10	0.00%	-
A1105	T35	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	5,705.10	0.00%	-
A1105	T35	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	59	**5,705.10**	0.00%	-
A1105	T35	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	69	**5,732.60**	0.00%	-
A1105	T35	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	5,732.70	0.00%	-
A1105	T35	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	69	**6,160.76**	0.00%	-
A1105	T35	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	218.15	0.00%	-
A1105	T35	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	231.00	0.00%	-
A1105	T35	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	238.00	0.00%	-
A1105	T35	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	269.47	0.00%	-
A1105	T35	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	279.96	0.00%	-
A1105	T35	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	279.96	0.00%	-
A1105	T35	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	292.60	0.00%	-
A1105	T35	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	292.60	0.00%	-
A1105	T35	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47126	South Carolina	3	**292.60**	0.00%	-
A1105	T35	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47126	South Carolina	4	**293.96**	0.00%	-
A1105	T35	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	294.00	0.00%	-
A1105	T35	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47126	South Carolina	4	**315.92**	0.00%	-
A1105	T35	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	872.65	0.00%	-
A1105	T35	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	924.00	0.00%	-
A1105	T35	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	952.00	0.00%	-
A1105	T35	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	1,077.97	0.00%	-
A1105	T35	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	1,119.96	0.00%	-
A1105	T35	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	1,119.96	0.00%	-
A1105	T35	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	1,170.40	0.00%	-
A1105	T35	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	1,170.40	0.00%	-
A1105	T35	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47126	South Carolina	12	**1,170.40**	0.00%	-
A1105	T35	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47126	South Carolina	14	**1,175.96**	0.00%	-
A1105	T35	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	1,176.00	0.00%	-
A1105	T35	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47126	South Carolina	14	**1,263.70**	0.00%	-
A1105	T35	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	218.15	100.00%	218.15
A1105	T35	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	231.00	100.00%	231.00
A1105	T35	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	238.00	100.00%	238.00
A1105	T35	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	269.47	100.00%	269.47
A1105	T35	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	279.96	100.00%	279.96
A1105	T35	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	279.96	100.00%	279.96
A1105	T35	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	292.60	100.00%	292.60
A1105	T35	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	292.60	100.00%	292.60
A1105	T35	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47136	Tennessee	3	**292.60**	100.00%	292.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1105	T35	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	293.96	100.00%	293.96
A1105	T35	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	294.00	100.00%	294.00
A1105	T35	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	315.92	100.00%	315.92
A1105	T35	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	981.75	100.00%	981.75
A1105	T35	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	1,039.50	100.00%	1,039.50
A1105	T35	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	1,071.00	100.00%	1,071.00
A1105	T35	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	1,212.75	100.00%	1,212.75
A1105	T35	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	1,260.00	100.00%	1,260.00
A1105	T35	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	1,260.00	100.00%	1,260.00
A1105	T35	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	1,316.70	100.00%	1,316.70
A1105	T35	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	1,316.70	100.00%	1,316.70
A1105	T35	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	1,316.70	100.00%	1,316.70
A1105	T35	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	1,323.00	100.00%	1,323.00
A1105	T35	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	1,323.00	100.00%	1,323.00
A1105	T35	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	1,421.66	100.00%	1,421.66
A1106	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	366.39	0.00%	-
A1106	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	411.36	0.00%	-
A1106	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	488.52	0.00%	-
A1106	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	498.24	0.00%	-
A1106	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	504.86	0.00%	-
A1106	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	512.08	0.00%	-
A1106	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	513.61	0.00%	-
A1106	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	514.20	0.00%	-
A1106	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	519.30	0.00%	-
A1106	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	537.32	0.00%	-
A1106	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	537.33	0.00%	-
A1106	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	603.38	0.00%	-
A1106	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	108	3,297.35	0.00%	-
A1106	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	119	3,665.90	0.00%	-
A1106	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	115	3,702.04	0.00%	-
A1106	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	136	4,232.96	0.00%	-
A1106	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	129	4,254.70	0.00%	-
A1106	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	140	4,278.40	0.00%	-
A1106	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	136	4,370.56	0.00%	-
A1106	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	4,622.29	0.00%	-
A1106	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	4,672.98	0.00%	-
A1106	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	133	4,712.27	0.00%	-
A1106	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	4,835.99	0.00%	-
A1106	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	154	5,279.92	0.00%	-
A1106	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	117.84	16.85%	19.86
A1106	T200	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	120.20	17.00%	20.43
A1106	T200	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	123.73	16.85%	20.85
A1106	T200	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	128.56	16.85%	21.66
A1106	T200	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	144.24	16.85%	24.30
A1106	T200	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	150.84	17.00%	25.64
A1106	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.68	16.85%	39.71
A1106	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	257.12	16.85%	43.32
A1106	T200	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	257.12	16.85%	43.32
A1106	T200	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	257.12	16.85%	43.32
A1106	T200	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	257.12	16.85%	43.32
A1106	T200	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	257.12	16.85%	43.32
A1106	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	262.24	17.00%	44.58
A1106	T200	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	282.80	16.85%	47.65
A1106	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	282.80	16.85%	47.65
A1106	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	384.64	16.85%	64.81
A1106	T200	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	385.68	16.85%	64.99
A1106	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	480.80	16.85%	81.01
A1106	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	514.24	16.85%	86.65
A1106	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.78	16.85%	97.19
A1106	T200	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.96	17.00%	98.08
A1106	T200	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	655.60	17.00%	111.45
A1106	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,221.02	16.85%	205.74
A1106	T200	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,285.60	16.85%	216.62
A1106	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,499.58	16.85%	252.68
A1107	T231	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	80	2,943.12	16.85%	495.92
A1107	T231	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	136	4,740.82	17.00%	805.94
A1107	T231	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	136	4,881.86	16.85%	822.59
A1107	T231	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	128	4,933.38	17.00%	838.67
A1107	T231	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	5,886.34	17.00%	1,000.68
A1107	T231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.32	17.00%	47.65
A1107	T231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	308.32	17.00%	52.41
A1107	T231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	513.92	16.85%	86.60
A1107	T231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	24	770.88	16.85%	129.89
A1107	T231	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	24	924.96	17.00%	157.24
A1107	T231	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,541.73	16.85%	259.78
A1107	T231	3	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,580.02	17.00%	268.60
A1108	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.50	100.00%	1.50
A1108	T21	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.25	100.00%	2.25
A1108	T21	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.00	100.00%	3.00
A1108	T21	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	3.50	100.00%	3.50
A1108	T21	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.00	100.00%	4.00
A1108	T21	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	5.50	100.00%	5.50
A1108	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	6.00	100.00%	6.00
A1108	T21	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.75	100.00%	6.75
A1108	T21	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	10.83	100.00%	10.83
A1108	T21	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	11.98	100.00%	11.98
A1108	T21	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	14.00	100.00%	14.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1108	T21	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	15.48	100.00%	15.48
A1108	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	256.00	100.00%	256.00
A1108	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	256.00	100.00%	256.00
A1108	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	512.00	100.00%	512.00
A1108	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	512.00	100.00%	512.00
A1108	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	768.00	100.00%	768.00
A1108	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	24	768.00	100.00%	768.00
A1108	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	24	768.00	100.00%	768.00
A1108	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	44	1,408.00	100.00%	1,408.00
A1108	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	56	1,792.00	100.00%	1,792.00
A1108	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	64	2,048.00	100.00%	2,048.00
A1108	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	64	2,048.00	100.00%	2,048.00
A1108	T21	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	68	2,176.00	100.00%	2,176.00
A1108	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	72	2,304.00	100.00%	2,304.00
A1108	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	76	2,432.00	100.00%	2,432.00
A1108	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,816.00	100.00%	2,816.00
A1108	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	88	2,816.00	100.00%	2,816.00
A1108	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	96	3,072.00	100.00%	3,072.00
A1108	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	108	3,456.00	100.00%	3,456.00
A1108	T21	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	112	3,584.00	100.00%	3,584.00
A1108	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	120	3,773.04	100.00%	3,773.04
A1108	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	136	4,352.00	100.00%	4,352.00
A1108	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	144	4,608.00	100.00%	4,608.00
A1108	T21	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	208	6,656.00	100.00%	6,656.00
A1108	T21	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	2	72.00	100.00%	72.00
A1108	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	120.00	100.00%	120.00
A1108	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	132.11	100.00%	132.11
A1108	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	144.27	100.00%	144.27
A1108	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	156.30	100.00%	156.30
A1108	T21	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	168.00	100.00%	168.00
A1108	T21	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	168.00	100.00%	168.00
A1108	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	192.00	100.00%	192.00
A1108	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	192.09	100.00%	192.09
A1108	T21	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	192.12	100.00%	192.12
A1108	T21	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	192.12	100.00%	192.12
A1108	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	192.27	100.00%	192.27
A1108	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	192.64	100.00%	192.64
A1108	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	198.09	100.00%	198.09
A1108	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	240.10	100.00%	240.10
A1108	T21	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	287.58	100.00%	287.58
A1108	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	6	288.12	100.00%	288.12
A1108	T21	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	6	288.19	100.00%	288.19
A1108	T21	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	288.30	100.00%	288.30
A1108	T21	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	7	312.26	100.00%	312.26
A1108	T21	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	7	336.20	100.00%	336.20
A1108	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	384.18	100.00%	384.18
A1108	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	8	384.24	100.00%	384.24
A1108	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	10	480.00	100.00%	480.00
A1108	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	10	481.60	100.00%	481.60
A1108	T21	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	11	504.00	100.00%	504.00
A1108	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	11	528.54	100.00%	528.54
A1108	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	11	528.99	100.00%	528.99
A1108	T21	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	18	842.80	100.00%	842.80
A1108	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	20	959.40	100.00%	959.40
A1108	T21	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	20	960.92	100.00%	960.92
A1108	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	41	1,969.22	100.00%	1,969.22
A1108	T21	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	97.15	16.85%	16.37
A1108	T21	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.56	16.85%	41.88
A1108	T21	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1108	T21	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1108	T21	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1108	T21	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1108	T21	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1108	T21	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1108	T21	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1108	T21	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1108	T21	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	16.85%	64.70
A1108	T21	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	16.85%	64.70
A1108	T21	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	384.00	17.00%	65.28
A1108	T21	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1108	T21	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1108	T21	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1108	T21	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A1108	T21	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	640.00	16.85%	107.84
A1108	T21	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	17.00%	130.56
A1108	T21	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A1108	T21	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,280.00	17.00%	217.60
A1108	T21	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,536.00	17.00%	261.12
A1108	T21	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	2,048.00	16.85%	345.09
A1109	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.09	0.00%	-
A1109	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.25	0.00%	-
A1109	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.47	0.00%	-
A1109	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.56	0.00%	-
A1109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.60	0.00%	-
A1109	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.24	0.00%	-
A1109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.44	0.00%	-
A1109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.28	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	17.60	0.00%	-
A1109	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	18.24	0.00%	-
A1109	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.96	0.00%	-
A1109	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.53	0.00%	-
A1109	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.50	0.00%	-
A1109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.24	0.00%	-
A1109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.44	0.00%	-
A1109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	39.04	0.00%	-
A1109	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	40.73	0.00%	-
A1109	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	51.68	0.00%	-
A1109	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.04	0.00%	-
A1109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	55.36	0.00%	-
A1109	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	59.70	0.00%	-
A1109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	63.36	0.00%	-
A1109	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	66.54	0.00%	-
A1109	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	77.73	0.00%	-
A1109	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	79.63	0.00%	-
A1109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	82.40	0.00%	-
A1109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	84.16	0.00%	-
A1109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	89.92	0.00%	-
A1109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	90.48	0.00%	-
A1109	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	95.04	0.00%	-
A1109	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	98.58	0.00%	-
A1109	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	99.50	0.00%	-
A1109	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	102.92	0.00%	-
A1109	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	105.41	0.00%	-
A1109	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	112.32	0.00%	-
A1109	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	124.45	0.00%	-
A1109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	124.48	0.00%	-
A1109	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	130.24	0.00%	-
A1109	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	130.58	0.00%	-
A1109	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	132.94	0.00%	-
A1109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	140.48	0.00%	-
A1109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	144.00	0.00%	-
A1109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	145.28	0.00%	-
A1109	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	162.33	0.00%	-
A1109	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	187.88	0.00%	-
A1109	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	232.57	0.00%	-
A1109	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	260.56	0.00%	-
A1109	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	268.80	0.00%	-
A1109	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	299.12	0.00%	-
A1109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	316.57	0.00%	-
A1109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	357.76	0.00%	-
A1109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	406.35	0.00%	-
A1109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	447.68	0.00%	-
A1109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	486.40	0.00%	-
A1109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	532.16	0.00%	-
A1109	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	562.88	0.00%	-
A1109	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	569.32	0.00%	-
A1109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	571.20	0.00%	-
A1109	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	601.94	0.00%	-
A1109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	22	719.04	0.00%	-
A1109	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	721.74	0.00%	-
A1109	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	26	796.88	0.00%	-
A1109	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	808.11	0.00%	-
A1109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	832.64	0.00%	-
A1109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	865.90	0.00%	-
A1109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	1,023.04	0.00%	-
A1109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,033.60	0.00%	-
A1109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,049.60	0.00%	-
A1109	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,129.66	0.00%	-
A1109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,156.97	0.00%	-
A1109	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	39	1,198.91	0.00%	-
A1109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,257.60	0.00%	-
A1109	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,259.99	0.00%	-
A1109	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,280.43	0.00%	-
A1109	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	42	1,316.73	0.00%	-
A1109	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,439.82	0.00%	-
A1109	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,510.08	0.00%	-
A1109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,636.80	0.00%	-
A1109	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,710.42	0.00%	-
A1109	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,717.34	0.00%	-
A1109	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,741.76	0.00%	-
A1109	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,785.60	0.00%	-
A1109	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,836.73	0.00%	-
A1109	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,272.82	0.00%	-
A1109	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,360.90	0.00%	-
A1109	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,362.24	0.00%	-
A1109	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,396.92	0.00%	-
A1109	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,472.96	0.00%	-
A1109	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,523.52	0.00%	-
A1109	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,584.32	0.00%	-
A1109	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	3,324.48	0.00%	-
A1109	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.94	0.00%	-
A1109	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1109	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1109	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1109	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.20	0.00%	-
A1109	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.08	0.00%	-
A1109	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.72	0.00%	-
A1109	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.16	0.00%	-
A1109	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.21	0.00%	-
A1109	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.13	0.00%	-
A1109	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	13.53	0.00%	-
A1109	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.36	0.00%	-
A1109	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.36	0.00%	-
A1109	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	17.76	0.00%	-
A1109	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	22.08	0.00%	-
A1109	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.80	0.00%	-
A1109	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	24.00	0.00%	-
A1109	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.48	0.00%	-
A1109	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.66	0.00%	-
A1109	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.66	0.00%	-
A1109	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	26.88	0.00%	-
A1109	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.48	0.00%	-
A1109	T263	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	30.24	0.00%	-
A1109	T261	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	31.73	0.00%	-
A1109	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.60	0.00%	-
A1109	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.02	0.00%	-
A1109	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.65	0.00%	-
A1109	T261	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	43.37	0.00%	-
A1109	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	43.40	0.00%	-
A1109	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	43.96	0.00%	-
A1109	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.28	0.00%	-
A1109	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	46.08	0.00%	-
A1109	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.56	0.00%	-
A1109	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.52	0.00%	-
A1109	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	50.86	0.00%	-
A1109	T263	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.80	0.00%	-
A1109	T263	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	58.56	0.00%	-
A1109	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	58.78	0.00%	-
A1109	T263	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	59.04	0.00%	-
A1109	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	67.68	0.00%	-
A1109	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	73.44	0.00%	-
A1109	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	73.74	0.00%	-
A1109	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	74.88	0.00%	-
A1109	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	78.72	0.00%	-
A1109	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	83.04	0.00%	-
A1109	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	86.42	0.00%	-
A1109	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	86.88	0.00%	-
A1109	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	97.53	0.00%	-
A1109	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	101.28	0.00%	-
A1109	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.17	0.00%	-
A1109	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	137.28	0.00%	-
A1109	T261	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	142.74	0.00%	-
A1109	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	145.92	0.00%	-
A1109	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	146.93	0.00%	-
A1109	T261	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	151.10	0.00%	-
A1109	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	151.68	0.00%	-
A1109	T263	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	163.20	0.00%	-
A1109	T261	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	163.26	0.00%	-
A1109	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	179.04	0.00%	-
A1109	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	188.98	0.00%	-
A1109	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	196.37	0.00%	-
A1109	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	210.72	0.00%	-
A1109	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	231.24	0.00%	-
A1109	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	241.44	0.00%	-
A1109	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	245.58	0.00%	-
A1109	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	248.64	0.00%	-
A1109	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	271.68	0.00%	-
A1109	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	283.79	0.00%	-
A1109	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	298.56	0.00%	-
A1109	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	303.23	0.00%	-
A1109	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	311.04	0.00%	-
A1109	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	327.84	0.00%	-
A1109	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	352.05	0.00%	-
A1109	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	356.51	0.00%	-
A1109	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	379.33	0.00%	-
A1109	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	421.28	0.00%	-
A1109	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	430.56	0.00%	-
A1109	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	438.96	0.00%	-
A1109	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	471.84	0.00%	-
A1109	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	542.65	0.00%	-
A1109	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	645.60	0.00%	-
A1109	T263	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	944.16	0.00%	-
A1109	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	0	7.78	16.85%	1.31
A1109	T261	4	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	62.18	16.85%	10.48
A1109	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A1109	T263	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	85.44	17.00%	14.52
A1109	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	88.00	17.00%	14.96
A1109	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	93.27	16.85%	15.72
A1109	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	96.00	16.85%	16.18
A1109	T263	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	113.76	16.85%	19.17
A1109	T261	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	116.62	16.85%	19.65

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1109	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	5	160.00	17.00%	27.20
A1109	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	171.01	16.85%	28.82
A1109	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	192.00	16.85%	32.35
A1109	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	192.00	17.00%	32.64
A1109	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1109	T261	5	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1109	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1109	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1109	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1109	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1109	T261	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	291.99	16.85%	49.20
A1109	T263	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	316.80	16.85%	53.38
A1109	T263	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	320.16	16.85%	53.95
A1109	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	336.00	16.85%	56.62
A1109	T261	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	411.78	16.85%	69.38
A1109	T263	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	456.48	17.00%	77.60
A1109	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1109	T263	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	520.00	17.00%	88.40
A1109	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1109	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1109	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A111	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.80	0.00%	-
A111	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.85	0.00%	-
A111	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.50	0.00%	-
A111	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.20	0.00%	-
A111	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	5.25	0.00%	-
A111	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.60	0.00%	-
A111	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.30	0.00%	-
A111	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.62	0.00%	-
A111	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	28.44	0.00%	-
A111	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	31.50	0.00%	-
A111	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	33.25	0.00%	-
A111	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.60	0.00%	-
A111	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.48	0.00%	-
A111	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	34.83	0.00%	-
A111	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	36.71	0.00%	-
A111	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.89	0.00%	-
A111	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	47.60	0.00%	-
A111	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	51.80	0.00%	-
A111	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.58	0.00%	-
A111	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	61.25	0.00%	-
A111	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	68.95	0.00%	-
A111	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	70.42	0.00%	-
A111	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	77.85	0.00%	-
A111	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	82.12	0.00%	-
A111	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	84.24	0.00%	-
A111	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	84.35	0.00%	-
A111	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	88.90	0.00%	-
A111	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	89.24	0.00%	-
A111	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	95.97	0.00%	-
A111	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	97.65	0.00%	-
A111	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	104.86	0.00%	-
A111	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	106.05	0.00%	-
A111	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	110.95	0.00%	-
A111	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	126.54	0.00%	-
A111	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	131.25	0.00%	-
A111	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	132.63	0.00%	-
A111	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	139.65	0.00%	-
A111	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	141.40	0.00%	-
A111	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	147.86	0.00%	-
A111	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	154.25	0.00%	-
A111	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	155.05	0.00%	-
A111	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	155.05	0.00%	-
A111	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	156.39	0.00%	-
A111	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	163.80	0.00%	-
A111	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	174.52	0.00%	-
A111	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	190.87	0.00%	-
A111	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	191.30	0.00%	-
A111	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	201.17	0.00%	-
A111	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	211.47	0.00%	-
A111	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	222.60	0.00%	-
A111	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	227.12	0.00%	-
A111	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	233.45	0.00%	-
A111	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	258.75	0.00%	-
A111	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	264.25	0.00%	-
A111	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	279.30	0.00%	-
A111	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.00	0.00%	-
A111	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	280.35	0.00%	-
A111	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	291.90	0.00%	-
A111	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	321.34	0.00%	-
A111	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	334.60	0.00%	-
A111	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	344.76	0.00%	-
A111	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	367.84	0.00%	-
A111	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	369.30	0.00%	-
A111	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	417.90	0.00%	-
A111	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	425.79	0.00%	-
A111	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	673.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A111	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	681.80	0.00%	-
A111	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	703.15	0.00%	-
A111	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	745.75	0.00%	-
A111	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	758.10	0.00%	-
A111	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	773.82	0.00%	-
A111	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	875.35	0.00%	-
A111	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	27	934.15	0.00%	-
A111	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	934.85	0.00%	-
A111	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	29	1,031.10	0.00%	-
A111	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,279.25	0.00%	-
A111	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,402.27	0.00%	-
A111	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,417.90	0.00%	-
A111	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,422.05	0.00%	-
A111	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	45	1,571.50	0.00%	-
A111	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,572.90	0.00%	-
A111	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,891.59	0.00%	-
A111	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	2,223.59	0.00%	-
A111	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,282.70	0.00%	-
A111	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,366.00	0.00%	-
A111	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,506.92	0.00%	-
A111	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,576.00	0.00%	-
A111	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,728.95	0.00%	-
A111	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,742.84	0.00%	-
A111	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,865.16	0.00%	-
A111	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,945.75	0.00%	-
A111	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	90	3,189.31	0.00%	-
A111	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	3,219.56	0.00%	-
A111	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	112	3,932.25	0.00%	-
A111	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.53	0.00%	-
A111	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A111	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A111	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.05	0.00%	-
A111	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	1.08	0.00%	-
A111	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.08	0.00%	-
A111	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.08	0.00%	-
A111	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.62	0.00%	-
A111	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.67	0.00%	-
A111	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.69	0.00%	-
A111	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.77	0.00%	-
A111	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	4.20	0.00%	-
A111	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.28	0.00%	-
A111	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.84	0.00%	-
A111	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.01	0.00%	-
A111	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.02	0.00%	-
A111	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	10.14	0.00%	-
A111	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.67	0.00%	-
A111	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.46	0.00%	-
A111	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	11.55	0.00%	-
A111	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.27	0.00%	-
A111	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.88	0.00%	-
A111	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.16	0.00%	-
A111	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.45	0.00%	-
A111	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.70	0.00%	-
A111	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	18.38	0.00%	-
A111	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	19.44	0.00%	-
A111	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	23.63	0.00%	-
A111	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	25.74	0.00%	-
A111	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.79	0.00%	-
A111	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	30.93	0.00%	-
A111	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	32.55	0.00%	-
A111	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	33.06	0.00%	-
A111	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.89	0.00%	-
A111	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.85	0.00%	-
A111	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.43	0.00%	-
A111	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	42.67	0.00%	-
A111	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.05	0.00%	-
A111	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.21	0.00%	-
A111	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.43	0.00%	-
A111	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.19	0.00%	-
A111	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.47	0.00%	-
A111	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	51.98	0.00%	-
A111	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	55.65	0.00%	-
A111	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	56.74	0.00%	-
A111	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.23	0.00%	-
A111	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.64	0.00%	-
A111	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	72.42	0.00%	-
A111	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.22	0.00%	-
A111	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.32	0.00%	-
A111	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	89.26	0.00%	-
A111	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.26	0.00%	-
A111	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	89.27	0.00%	-
A111	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	92.90	0.00%	-
A111	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.16	0.00%	-
A111	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	117.61	0.00%	-
A111	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	118.13	0.00%	-
A111	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	121.80	0.00%	-
A111	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	123.71	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A111	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	124.77	0.00%	-
A111	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	130.50	0.00%	-
A111	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	132.85	0.00%	-
A111	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	141.31	0.00%	-
A111	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	148.36	0.00%	-
A111	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.03	0.00%	-
A111	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	154.89	0.00%	-
A111	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	155.74	0.00%	-
A111	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	160.70	0.00%	-
A111	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	161.48	0.00%	-
A111	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	175.88	0.00%	-
A111	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	186.73	0.00%	-
A111	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	188.68	0.00%	-
A111	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	191.63	0.00%	-
A111	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	215.78	0.00%	-
A111	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	227.85	0.00%	-
A111	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	229.31	0.00%	-
A111	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	322.36	0.00%	-
A111	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	323.67	0.00%	-
A111	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	372.83	0.00%	-
A111	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	496.05	0.00%	-
A111	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	675.13	0.00%	-
A111	T298	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	12.27	16.85%	2.07
A111	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.54	17.00%	6.04
A111	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	52.50	16.85%	8.85
A111	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	53.31	17.00%	9.06
A111	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	61.25	16.85%	10.32
A111	T298	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	78.75	16.85%	13.27
A111	T298	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	93.30	17.00%	15.86
A111	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	96.25	16.85%	16.22
A111	T298	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	105.60	16.85%	17.79
A111	T298	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	111.83	16.85%	18.84
A111	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	140.00	16.85%	23.59
A111	T298	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	152.26	16.85%	25.66
A111	T298	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	185.86	16.85%	31.32
A111	T298	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	209.13	16.85%	35.24
A111	T298	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	248.45	16.85%	41.86
A111	T298	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	273.51	17.00%	46.50
A111	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A111	T298	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A111	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A111	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A111	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A111	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A111	T298	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A111	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A111	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	17.00%	48.33
A111	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	315.00	16.85%	53.08
A111	T298	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	321.81	16.85%	54.22
A111	T298	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	432.42	17.00%	73.51
A111	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A111	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A111	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.64	16.85%	95.82
A111	T298	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	17.00%	96.67
A111	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	16.85%	143.72
A111	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	852.96	16.85%	143.72
A111	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A111	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,680.00	16.85%	283.08
A111	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	1,820.00	16.85%	306.67
A1110	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	55.50	0.00%	-
A1110	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	63.00	0.00%	-
A1110	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	84.00	0.00%	-
A1110	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	137.92	0.00%	-
A1110	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	147.00	0.00%	-
A1110	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	148.00	0.00%	-
A1110	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	148.00	0.00%	-
A1110	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	148.00	0.00%	-
A1110	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	148.00	0.00%	-
A1110	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	222.00	0.00%	-
A1110	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	277.50	0.00%	-
A1110	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	296.00	0.00%	-
A1110	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	314.50	0.00%	-
A1110	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	80	1,379.20	0.00%	-
A1110	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	109	2,016.50	0.00%	-
A1110	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	120	2,220.00	0.00%	-
A1110	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	2,482.56	0.00%	-
A1110	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	136	2,516.00	0.00%	-
A1110	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	136	2,516.00	0.00%	-
A1110	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	152	2,812.00	0.00%	-
A1110	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	156	2,886.00	0.00%	-
A1110	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	138	2,898.00	0.00%	-
A1110	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	240	4,137.60	0.00%	-
A1110	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	19.40	0.00%	-
A1110	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	20.82	0.00%	-
A1110	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	55.13	0.00%	-
A1110	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	69.39	0.00%	-
A1110	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	99.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1110	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	124.88	0.00%	-
A1110	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	124.89	0.00%	-
A1110	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	135.80	0.00%	-
A1110	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	141.00	0.00%	-
A1110	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	145.74	0.00%	-
A1110	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	165.40	0.00%	-
A1110	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	208.15	0.00%	-
A1110	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	222.08	0.00%	-
A1110	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	247.28	0.00%	-
A1110	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	249.75	0.00%	-
A1110	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	10	277.52	0.00%	-
A1110	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	283.52	0.00%	-
A1110	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	333.12	0.00%	-
A1110	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	346.89	0.00%	-
A1110	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	465.48	0.00%	-
A1110	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	499.50	0.00%	-
A1110	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	520.32	0.00%	-
A1110	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	19	520.41	0.00%	-
A1110	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	535.50	0.00%	-
A1110	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	21	553.74	0.00%	-
A1110	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	22	622.02	0.00%	-
A1110	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	25	679.89	0.00%	-
A1110	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	27	749.25	0.00%	-
A1110	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	34	950.45	0.00%	-
A1110	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	39	1,002.21	0.00%	-
A1110	T77	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1110	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	148.00	16.85%	24.94
A1110	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	148.00	16.85%	24.94
A1110	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	148.00	16.85%	24.94
A1110	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	148.00	16.85%	24.94
A1110	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	148.00	17.00%	25.16
A1110	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	148.00	17.00%	25.16
A1110	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A1110	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	296.00	16.85%	49.88
A1110	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	444.00	17.00%	75.48
A1110	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	740.00	17.00%	125.80
A1111	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	1	21.00	0.00%	-
A1111	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	31.50	0.00%	-
A1111	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	38.08	0.00%	-
A1111	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	42.00	0.00%	-
A1111	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	84.00	0.00%	-
A1111	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	84.00	0.00%	-
A1111	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	84.00	0.00%	-
A1111	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	84.00	0.00%	-
A1111	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	84.00	0.00%	-
A1111	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	126.00	0.00%	-
A1111	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	126.00	0.00%	-
A1111	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	147.00	0.00%	-
A1111	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	147.00	0.00%	-
A1111	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	150.00	0.00%	-
A1111	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.32	0.00%	-
A1111	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.32	0.00%	-
A1111	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	168.00	0.00%	-
A1111	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	168.00	0.00%	-
A1111	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	168.00	0.00%	-
A1111	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	225.00	0.00%	-
A1111	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	231.00	0.00%	-
A1111	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	250.00	0.00%	-
A1111	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	252.00	0.00%	-
A1111	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	252.00	0.00%	-
A1111	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	294.00	0.00%	-
A1111	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	294.00	0.00%	-
A1111	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	336.00	0.00%	-
A1111	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	336.00	0.00%	-
A1111	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	380.80	0.00%	-
A1111	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	21	399.84	0.00%	-
A1111	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	22	462.00	0.00%	-
A1111	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	550.00	0.00%	-
A1111	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	588.00	0.00%	-
A1111	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	36	685.44	0.00%	-
A1111	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	92	1,932.00	0.00%	-
A1111	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	112	2,132.48	0.00%	-
A1111	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	103	2,163.00	0.00%	-
A1111	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	132	2,513.28	0.00%	-
A1111	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	124	2,604.00	0.00%	-
A1111	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	126	2,646.00	0.00%	-
A1111	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	139	2,646.56	0.00%	-
A1111	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	132	2,761.50	0.00%	-
A1111	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	113	2,825.00	0.00%	-
A1111	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	160	3,046.40	0.00%	-
A1111	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	170	3,236.80	0.00%	-
A1111	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	156	3,276.00	0.00%	-
A1111	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.13	0.00%	-
A1111	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	39.38	0.00%	-
A1111	T75	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	85.68	0.00%	-
A1111	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	89.15	0.00%	-
A1111	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	102.38	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1111	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	178.13	0.00%	-
A1111	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	196.90	0.00%	-
A1111	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.48	0.00%	-
A1111	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	257.04	0.00%	-
A1111	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	338.69	0.00%	-
A1111	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	346.90	0.00%	-
A1111	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	393.77	0.00%	-
A1111	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	15	421.26	0.00%	-
A1111	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	459.38	0.00%	-
A1111	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	472.50	0.00%	-
A1111	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	514.08	0.00%	-
A1111	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	514.08	0.00%	-
A1111	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	19	528.36	0.00%	-
A1111	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	549.78	0.00%	-
A1111	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	567.00	0.00%	-
A1111	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	567.00	0.00%	-
A1111	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	18	574.96	0.00%	-
A1111	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	21	592.62	0.00%	-
A1111	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	20	630.09	0.00%	-
A1111	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	23	652.04	0.00%	-
A1111	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	22	677.25	0.00%	-
A1111	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	22	700.88	0.00%	-
A1111	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	24	740.33	0.00%	-
A1111	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	27	778.26	0.00%	-
A1111	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	26	819.00	0.00%	-
A1111	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	25	928.13	0.00%	-
A1111	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1111	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1111	T75	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A1111	T75	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A1111	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A1111	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A1111	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A1111	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A1111	T75	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	304.64	16.85%	51.33
A1111	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A1111	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	336.00	17.00%	57.12
A1111	T75	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	456.96	16.85%	77.00
A1111	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A1112	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.88	0.00%	-
A1112	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.56	0.00%	-
A1112	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.15	0.00%	-
A1112	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.78	0.00%	-
A1112	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	7.87	0.00%	-
A1112	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.95	0.00%	-
A1112	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.71	0.00%	-
A1112	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.02	0.00%	-
A1112	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.73	0.00%	-
A1112	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.89	0.00%	-
A1112	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.84	0.00%	-
A1112	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	21.78	0.00%	-
A1112	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	26.33	0.00%	-
A1112	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.99	0.00%	-
A1112	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.62	0.00%	-
A1112	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.93	0.00%	-
A1112	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	36.69	0.00%	-
A1112	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.65	0.00%	-
A1112	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	41.60	0.00%	-
A1112	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.41	0.00%	-
A1112	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	47.13	0.00%	-
A1112	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	47.26	0.00%	-
A1112	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	53.17	0.00%	-
A1112	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	56.31	0.00%	-
A1112	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	63.06	0.00%	-
A1112	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	68.92	0.00%	-
A1112	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	85.21	0.00%	-
A1112	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	92.98	0.00%	-
A1112	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	100.14	0.00%	-
A1112	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	106.60	0.00%	-
A1112	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	107.26	0.00%	-
A1112	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	111.63	0.00%	-
A1112	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	116.60	0.00%	-
A1112	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	120.90	0.00%	-
A1112	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	122.53	0.00%	-
A1112	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	123.74	0.00%	-
A1112	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	124.99	0.00%	-
A1112	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	125.78	0.00%	-
A1112	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	129.05	0.00%	-
A1112	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	134.24	0.00%	-
A1112	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	136.18	0.00%	-
A1112	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	140.41	0.00%	-
A1112	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	143.01	0.00%	-
A1112	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	146.25	0.00%	-
A1112	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	161.53	0.00%	-
A1112	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	162.55	0.00%	-
A1112	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	170.96	0.00%	-
A1112	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	171.63	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1112	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	176.63	0.00%	-
A1112	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	187.53	0.00%	-
A1112	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	195.35	0.00%	-
A1112	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	228.52	0.00%	-
A1112	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	231.08	0.00%	-
A1112	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	237.27	0.00%	-
A1112	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	238.57	0.00%	-
A1112	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	247.34	0.00%	-
A1112	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	270.85	0.00%	-
A1112	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	288.31	0.00%	-
A1112	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	290.16	0.00%	-
A1112	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	310.42	0.00%	-
A1112	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	328.03	0.00%	-
A1112	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	330.91	0.00%	-
A1112	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	374.46	0.00%	-
A1112	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	384.04	0.00%	-
A1112	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	420.56	0.00%	-
A1112	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	444.01	0.00%	-
A1112	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	447.54	0.00%	-
A1112	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	451.14	0.00%	-
A1112	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	531.12	0.00%	-
A1112	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	934.08	0.00%	-
A1112	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,112.86	0.00%	-
A1112	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,170.71	0.00%	-
A1112	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,206.13	0.00%	-
A1112	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,315.70	0.00%	-
A1112	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,357.53	0.00%	-
A1112	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,495.43	0.00%	-
A1112	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,678.05	0.00%	-
A1112	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,702.75	0.00%	-
A1112	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,757.45	0.00%	-
A1112	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,839.94	0.00%	-
A1112	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,841.88	0.00%	-
A1112	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,882.19	0.00%	-
A1112	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,899.81	0.00%	-
A1112	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,926.82	0.00%	-
A1112	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,944.24	0.00%	-
A1112	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,071.32	0.00%	-
A1112	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,099.39	0.00%	-
A1112	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,204.92	0.00%	-
A1112	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,274.30	0.00%	-
A1112	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,342.68	0.00%	-
A1112	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,434.29	0.00%	-
A1112	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,654.04	0.00%	-
A1112	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	88	2,848.40	0.00%	-
A1112	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	95	2,943.55	0.00%	-
A1112	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A1112	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A1112	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.95	0.00%	-
A1112	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.98	0.00%	-
A1112	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.98	0.00%	-
A1112	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.98	0.00%	-
A1112	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.41	0.00%	-
A1112	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.48	0.00%	-
A1112	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.45	0.00%	-
A1112	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.90	0.00%	-
A1112	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.90	0.00%	-
A1112	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.81	0.00%	-
A1112	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.94	0.00%	-
A1112	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.78	0.00%	-
A1112	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	11.22	0.00%	-
A1112	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.67	0.00%	-
A1112	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.61	0.00%	-
A1112	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.63	0.00%	-
A1112	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	19.02	0.00%	-
A1112	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.44	0.00%	-
A1112	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	23.89	0.00%	-
A1112	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.26	0.00%	-
A1112	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.85	0.00%	-
A1112	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	30.78	0.00%	-
A1112	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.19	0.00%	-
A1112	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.86	0.00%	-
A1112	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	40.14	0.00%	-
A1112	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.54	0.00%	-
A1112	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	41.45	0.00%	-
A1112	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	42.90	0.00%	-
A1112	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	49.80	0.00%	-
A1112	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	59.25	0.00%	-
A1112	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	69.23	0.00%	-
A1112	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	76.55	0.00%	-
A1112	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	90.00	0.00%	-
A1112	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	93.13	0.00%	-
A1112	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	94.10	0.00%	-
A1112	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	96.05	0.00%	-
A1112	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.16	0.00%	-
A1112	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.03	0.00%	-
A1112	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	98.97	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1112	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	105.43	0.00%	-
A1112	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	111.53	0.00%	-
A1112	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	115.09	0.00%	-
A1112	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	117.07	0.00%	-
A1112	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	131.10	0.00%	-
A1112	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	142.57	0.00%	-
A1112	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	151.16	0.00%	-
A1112	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	188.70	0.00%	-
A1112	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	198.97	0.00%	-
A1112	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	203.03	0.00%	-
A1112	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	221.36	0.00%	-
A1112	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	332.63	0.00%	-
A1112	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	343.27	0.00%	-
A1112	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	430.03	0.00%	-
A1112	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	454.39	0.00%	-
A1112	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	466.13	0.00%	-
A1112	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	500.80	0.00%	-
A1112	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	502.72	0.00%	-
A1112	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	715.32	0.00%	-
A1112	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	828.92	0.00%	-
A1112	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1112	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	16.85%	10.95
A1112	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A1112	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1112	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1112	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1112	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1112	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1112	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1112	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1112	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1112	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A1112	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A1112	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,560.00	17.00%	265.20
A1112	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,820.00	17.00%	309.40
A1113	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	10	404.88	100.00%	404.88
A1113	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	12	488.05	100.00%	488.05
A1113	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	14	562.84	100.00%	562.84
A1113	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	732.20	100.00%	732.20
A1113	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	24	1,125.60	100.00%	1,125.60
A1113	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	45	1,822.04	100.00%	1,822.04
A1113	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	45	1,822.48	100.00%	1,822.48
A1113	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	54	2,196.40	100.00%	2,196.40
A1113	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	54	2,196.78	100.00%	2,196.78
A1113	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	60	2,384.96	100.00%	2,384.96
A1113	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	60	2,385.34	100.00%	2,385.34
A1113	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	56	2,412.80	100.00%	2,412.80
A1113	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	56	2,412.80	100.00%	2,412.80
A1113	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	61	2,532.70	100.00%	2,532.70
A1113	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	61	2,532.84	100.00%	2,532.84
A1113	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	64	2,690.16	100.00%	2,690.16
A1113	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	64	2,690.16	100.00%	2,690.16
A1113	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	70	3,028.48	100.00%	3,028.48
A1113	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	70	3,028.60	100.00%	3,028.60
A1113	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	76	3,036.68	100.00%	3,036.68
A1113	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	76	3,036.74	100.00%	3,036.74
A1113	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	80	3,161.44	100.00%	3,161.44
A1113	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	80	3,161.88	100.00%	3,161.88
A1113	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	72	3,294.72	100.00%	3,294.72
A1113	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	72	3,294.80	100.00%	3,294.80
A1113	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	82	3,411.20	100.00%	3,411.20
A1113	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	82	3,411.32	100.00%	3,411.32
A1113	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	76	3,477.76	100.00%	3,477.76
A1113	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	76	3,477.82	100.00%	3,477.82
A1113	T200	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	166.40	16.85%	28.04
A1113	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.04	16.85%	51.40
A1113	T200	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	305.04	16.85%	51.40
A1113	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.80	16.85%	56.08
A1113	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.80	16.85%	56.08
A1113	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.80	17.00%	56.58
A1113	T200	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	332.86	16.85%	56.09
A1113	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	366.08	16.85%	61.68
A1113	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	366.08	16.85%	61.68
A1113	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	366.08	16.85%	61.68
A1113	T200	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	366.14	16.85%	61.69
A1113	T200	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	375.20	17.00%	63.78
A1113	T200	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	375.58	17.00%	63.85
A1113	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	610.08	16.85%	102.80
A1113	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	665.60	16.85%	112.15
A1113	T200	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	898.56	16.85%	151.41
A1113	T200	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	915.12	17.00%	155.57
A1113	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	943.26	16.85%	158.94
A1113	T200	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	970.70	16.85%	163.56
A1113	T200	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	970.70	16.85%	163.56
A1113	T200	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,464.33	16.85%	246.74
A1113	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,797.18	16.85%	302.82
A1113	T200	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	52	2,024.40	17.00%	344.15

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1113	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,246.38	16.85%	378.52
A1114	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	28.56	0.00%	-
A1114	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	42.00	0.00%	-
A1114	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	43.10	0.00%	-
A1114	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	43.10	0.00%	-
A1114	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	63.00	0.00%	-
A1114	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	76.16	0.00%	-
A1114	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	76.16	0.00%	-
A1114	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	84.00	0.00%	-
A1114	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	84.00	0.00%	-
A1114	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	84.00	0.00%	-
A1114	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	84.00	0.00%	-
A1114	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	85.68	0.00%	-
A1114	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	105.00	0.00%	-
A1114	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	120.68	0.00%	-
A1114	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	126.00	0.00%	-
A1114	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	137.92	0.00%	-
A1114	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A1114	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	152.32	0.00%	-
A1114	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A1114	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A1114	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	10	210.00	0.00%	-
A1114	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	210.00	0.00%	-
A1114	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	228.48	0.00%	-
A1114	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	231.00	0.00%	-
A1114	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	250.00	0.00%	-
A1114	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	252.00	0.00%	-
A1114	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	252.00	0.00%	-
A1114	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	257.04	0.00%	-
A1114	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.64	0.00%	-
A1114	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	15	315.00	0.00%	-
A1114	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	378.00	0.00%	-
A1114	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	500.00	0.00%	-
A1114	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	44	924.00	0.00%	-
A1114	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	105	1,810.20	0.00%	-
A1114	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	100	2,100.00	0.00%	-
A1114	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	116	2,199.12	0.00%	-
A1114	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	110	2,310.00	0.00%	-
A1114	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	113	2,373.00	0.00%	-
A1114	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	130	2,475.20	0.00%	-
A1114	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	147	2,534.28	0.00%	-
A1114	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	122	2,562.00	0.00%	-
A1114	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	135	2,835.00	0.00%	-
A1114	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	114	2,850.00	0.00%	-
A1114	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	189	3,598.56	0.00%	-
A1114	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	175	3,675.00	0.00%	-
A1114	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	23.63	0.00%	-
A1114	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	23.63	0.00%	-
A1114	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	24.89	0.00%	-
A1114	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	28.56	0.00%	-
A1114	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	31.50	0.00%	-
A1114	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	47.25	0.00%	-
A1114	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	47.26	0.00%	-
A1114	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	49.98	0.00%	-
A1114	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	51.72	0.00%	-
A1114	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	58.18	0.00%	-
A1114	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	65.63	0.00%	-
A1114	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	75.00	0.00%	-
A1114	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	77.58	0.00%	-
A1114	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	78.54	0.00%	-
A1114	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	94.50	0.00%	-
A1114	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	114.24	0.00%	-
A1114	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	126.00	0.00%	-
A1114	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	171.36	0.00%	-
A1114	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	181.13	0.00%	-
A1114	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	206.26	0.00%	-
A1114	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	212.63	0.00%	-
A1114	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	219.81	0.00%	-
A1114	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	228.38	0.00%	-
A1114	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	252.01	0.00%	-
A1114	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	252.13	0.00%	-
A1114	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	264.18	0.00%	-
A1114	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	291.96	0.00%	-
A1114	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	292.74	0.00%	-
A1114	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	292.74	0.00%	-
A1114	T75	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	299.88	0.00%	-
A1114	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	314.16	0.00%	-
A1114	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	362.26	0.00%	-
A1114	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	364.14	0.00%	-
A1114	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	378.64	0.00%	-
A1114	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	21	661.53	0.00%	-
A1114	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	25	772.38	0.00%	-
A1114	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	44	1,380.02	0.00%	-
A1114	T75	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	38.08	16.85%	6.42
A1114	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	63.00	16.85%	10.62
A1114	T75	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	76.16	16.85%	12.83
A1114	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	84.00	16.85%	14.15

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1114	T85	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	84.00	17.00%	14.28
A1114	T77	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1114	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1114	T75	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A1114	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A1114	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A1114	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	14	294.00	17.00%	49.98
A1114	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.64	16.85%	51.33
A1114	T75	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	304.64	16.85%	51.33
A1114	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A1114	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A1114	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	420.00	16.85%	70.77
A1114	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	672.00	17.00%	114.24
A1114	T77	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	689.60	16.85%	116.20
A1115	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	3	149.26	15.65%	23.36
A1115	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	176.17	15.65%	27.57
A1115	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	9	338.91	15.80%	53.55
A1115	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	9	369.71	15.80%	58.41
A1115	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	13	537.76	15.80%	84.97
A1115	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	18	832.66	17.00%	141.55
A1115	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	23	981.41	17.00%	166.84
A1115	T292	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	40	1,848.36	15.80%	292.04
A1115	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	79	3,049.77	15.80%	481.86
A1115	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	79	3,327.05	15.80%	525.67
A1115	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	3,327.06	15.80%	525.68
A1115	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	4,066.46	15.80%	642.50
A1115	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	95	4,367.73	15.65%	683.55
A1115	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	115	4,839.28	15.80%	764.61
A1115	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	120	5,147.73	15.65%	805.62
A1115	T292	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	5,713.12	15.80%	902.67
A1115	T292	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	136	5,948.44	15.80%	939.85
A1115	T292	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	6,318.12	15.80%	998.26
A1115	T292	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	166	6,665.54	15.80%	1,053.16
A1115	T292	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	6,721.48	15.80%	1,061.99
A1115	T292	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	7,057.44	15.65%	1,104.49
A1115	T292	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	84.02	16.85%	14.16
A1115	T292	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	189.96	17.00%	32.29
A1115	T292	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.08	16.85%	51.91
A1115	T204	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.08	16.85%	56.63
A1115	T292	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.08	17.00%	57.13
A1115	T292	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	369.68	16.85%	62.29
A1115	T292	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	616.16	16.85%	103.82
A1115	T292	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	643.96	16.85%	108.51
A1115	T292	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	672.04	16.85%	113.24
A1115	T292	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	672.16	16.85%	113.26
A1115	T292	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	705.72	16.85%	118.91
A1115	T292	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	705.76	16.85%	118.92
A1115	T292	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	739.32	16.85%	124.58
A1115	T292	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	739.36	16.85%	124.58
A1115	T292	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,008.24	16.85%	169.89
A1115	T292	12	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	1,109.04	16.85%	186.87
A1115	T292	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,109.04	17.00%	188.54
A1115	T204	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,680.40	16.85%	283.15
A1115	T292	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,080.60	16.85%	519.08
A1116	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,520.00	0.00%	-
A1116	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,520.00	0.00%	-
A1116	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	1,520.00	0.00%	-
A1116	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	3,040.00	0.00%	-
A1116	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	14.26	0.00%	-
A1116	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	42.75	0.00%	-
A1117	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A1117	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.03	0.00%	-
A1117	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.10	0.00%	-
A1117	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.12	0.00%	-
A1117	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.12	0.00%	-
A1117	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.13	0.00%	-
A1117	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.15	0.00%	-
A1117	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.17	0.00%	-
A1117	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.18	0.00%	-
A1117	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.29	0.00%	-
A1117	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	0.29	0.00%	-
A1117	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.35	0.00%	-
A1117	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.44	0.00%	-
A1117	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.76	0.00%	-
A1117	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.95	0.00%	-
A1117	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.00	0.00%	-
A1117	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.13	0.00%	-
A1117	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.23	0.00%	-
A1117	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.44	0.00%	-
A1117	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.51	0.00%	-
A1117	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.68	0.00%	-
A1117	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.87	0.00%	-
A1117	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.91	0.00%	-
A1117	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.98	0.00%	-
A1117	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.44	0.00%	-
A1117	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.49	0.00%	-
A1117	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.10	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1117	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.22	0.00%	-
A1117	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	4.28	0.00%	-
A1117	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.73	0.00%	-
A1117	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.50	0.00%	-
A1117	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.60	0.00%	-
A1117	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.88	0.00%	-
A1117	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.98	0.00%	-
A1117	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.23	0.00%	-
A1117	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	7.14	0.00%	-
A1117	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.36	0.00%	-
A1117	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.78	0.00%	-
A1117	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.58	0.00%	-
A1117	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.82	0.00%	-
A1117	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.46	0.00%	-
A1117	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	11.51	0.00%	-
A1117	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.66	0.00%	-
A1117	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.06	0.00%	-
A1117	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.63	0.00%	-
A1117	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	14.00	0.00%	-
A1117	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	17.10	0.00%	-
A1117	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.44	0.00%	-
A1117	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.06	0.00%	-
A1117	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	20.48	0.00%	-
A1117	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	21.11	0.00%	-
A1117	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.46	0.00%	-
A1117	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.63	0.00%	-
A1117	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.84	0.00%	-
A1117	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.19	0.00%	-
A1117	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.49	0.00%	-
A1117	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.20	0.00%	-
A1117	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	27.40	0.00%	-
A1117	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	34.54	0.00%	-
A1117	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.66	0.00%	-
A1117	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	41.04	0.00%	-
A1117	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	43.79	0.00%	-
A1117	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	51.40	0.00%	-
A1117	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	51.93	0.00%	-
A1117	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	52.88	0.00%	-
A1117	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	55.68	0.00%	-
A1117	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	62.76	0.00%	-
A1117	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	63.00	0.00%	-
A1117	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	65.35	0.00%	-
A1117	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	65.92	0.00%	-
A1117	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	67.12	0.00%	-
A1117	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	76.18	0.00%	-
A1117	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	93.03	0.00%	-
A1117	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	95.77	0.00%	-
A1117	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	97.94	0.00%	-
A1117	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	98.92	0.00%	-
A1117	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	102.42	0.00%	-
A1117	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	109.62	0.00%	-
A1117	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	110.72	0.00%	-
A1117	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	114.05	0.00%	-
A1117	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	115.97	0.00%	-
A1117	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	118.13	0.00%	-
A1117	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	118.48	0.00%	-
A1117	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	121.32	0.00%	-
A1117	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	122.54	0.00%	-
A1117	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	123.84	0.00%	-
A1117	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	131.05	0.00%	-
A1117	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	139.24	0.00%	-
A1117	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	143.66	0.00%	-
A1117	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	145.22	0.00%	-
A1117	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	151.84	0.00%	-
A1117	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	164.75	0.00%	-
A1117	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	171.05	0.00%	-
A1117	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	177.36	0.00%	-
A1117	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	181.67	0.00%	-
A1117	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	187.52	0.00%	-
A1117	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	206.47	0.00%	-
A1117	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	209.48	0.00%	-
A1117	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	212.34	0.00%	-
A1117	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	227.43	0.00%	-
A1117	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	231.36	0.00%	-
A1117	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	247.61	0.00%	-
A1117	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	254.71	0.00%	-
A1117	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	255.56	0.00%	-
A1117	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	272.51	0.00%	-
A1117	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	309.37	0.00%	-
A1117	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	316.27	0.00%	-
A1117	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	333.92	0.00%	-
A1117	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	335.50	0.00%	-
A1117	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	647.04	0.00%	-
A1117	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	721.36	0.00%	-
A1117	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	746.16	0.00%	-
A1117	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	994.88	0.00%	-
A1117	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,092.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1117	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,239.68	0.00%	-
A1117	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,258.82	0.00%	-
A1117	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,308.75	0.00%	-
A1117	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,412.54	0.00%	-
A1117	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,469.47	0.00%	-
A1117	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,469.86	0.00%	-
A1117	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,570.66	0.00%	-
A1117	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,595.97	0.00%	-
A1117	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,618.84	0.00%	-
A1117	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,645.96	0.00%	-
A1117	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,698.59	0.00%	-
A1117	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,795.36	0.00%	-
A1117	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,908.47	0.00%	-
A1117	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,061.46	0.00%	-
A1117	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,134.15	0.00%	-
A1117	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,233.42	0.00%	-
A1117	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,276.92	0.00%	-
A1117	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,399.99	0.00%	-
A1117	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,409.28	0.00%	-
A1117	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,425.91	0.00%	-
A1117	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	79	2,445.08	0.00%	-
A1117	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,539.30	0.00%	-
A1117	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	101	3,165.86	0.00%	-
A1117	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A1117	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.43	0.00%	-
A1117	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.44	0.00%	-
A1117	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.87	0.00%	-
A1117	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.89	0.00%	-
A1117	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.36	0.00%	-
A1117	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.81	0.00%	-
A1117	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A1117	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.72	0.00%	-
A1117	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.64	0.00%	-
A1117	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.50	0.00%	-
A1117	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	11.82	0.00%	-
A1117	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.18	0.00%	-
A1117	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.70	0.00%	-
A1117	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.99	0.00%	-
A1117	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.42	0.00%	-
A1117	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	20.66	0.00%	-
A1117	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	23.29	0.00%	-
A1117	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.81	0.00%	-
A1117	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.27	0.00%	-
A1117	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.88	0.00%	-
A1117	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.10	0.00%	-
A1117	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.97	0.00%	-
A1117	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.58	0.00%	-
A1117	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.19	0.00%	-
A1117	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	43.71	0.00%	-
A1117	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.49	0.00%	-
A1117	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.67	0.00%	-
A1117	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	51.14	0.00%	-
A1117	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.37	0.00%	-
A1117	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	59.80	0.00%	-
A1117	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	62.66	0.00%	-
A1117	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	69.91	0.00%	-
A1117	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	72.87	0.00%	-
A1117	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	75.42	0.00%	-
A1117	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	83.17	0.00%	-
A1117	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	95.54	0.00%	-
A1117	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	100.74	0.00%	-
A1117	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	134.25	0.00%	-
A1117	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	140.07	0.00%	-
A1117	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	142.15	0.00%	-
A1117	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	169.34	0.00%	-
A1117	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	251.51	0.00%	-
A1117	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	373.04	0.00%	-
A1117	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	373.68	0.00%	-
A1117	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	431.27	0.00%	-
A1117	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	456.61	0.00%	-
A1117	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	505.26	0.00%	-
A1117	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	528.22	0.00%	-
A1117	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	549.60	0.00%	-
A1117	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	613.71	0.00%	-
A1117	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	627.60	0.00%	-
A1117	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	663.23	0.00%	-
A1117	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	31	1,447.28	0.00%	-
A1117	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1117	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1117	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1117	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1117	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1117	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1117	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1117	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1117	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1117	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1117	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1117	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1117	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1117	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	16.85%	127.39
A1117	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,008.00	17.00%	171.36
A1117	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,989.76	16.85%	335.27
A1118	T272	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	806.20	0.00%	-
A1118	T272	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,410.85	0.00%	-
A1118	T272	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	2,821.70	0.00%	-
A1118	T272	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	6,449.60	0.00%	-
A1118	T272	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	20	806.20	16.85%	135.84
A1118	T272	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	20	806.20	16.85%	135.84
A1118	T272	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,524.40	16.85%	256.86
A1118	T272	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	40	1,565.60	16.85%	263.80
A1118	T272	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	55	2,217.05	16.85%	373.57
A1118	T272	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	60	2,348.40	16.85%	395.71
A1118	T272	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	60	2,418.60	17.00%	411.16
A1118	T272	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	60	2,418.60	17.00%	411.16
A1118	T272	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	70	2,739.80	16.85%	461.66
A1118	T272	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	72	2,743.92	16.85%	462.35
A1118	T272	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	72	2,743.92	16.85%	462.35
A1118	T272	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	70	2,821.70	16.85%	475.46
A1118	T272	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	70	2,821.70	17.00%	479.69
A1118	T272	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	70	2,821.70	17.00%	479.69
A1118	T272	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	70	2,821.70	17.00%	479.69
A1118	T272	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	80	3,048.80	16.85%	513.72
A1118	T272	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	80	3,048.80	16.85%	513.72
A1118	T272	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	80	3,131.20	16.85%	527.61
A1118	T272	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	88	3,353.68	16.85%	565.10
A1118	T272	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	85	3,426.35	17.00%	582.48
A1118	T272	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	90	3,522.60	16.85%	593.56
A1118	T272	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	110	4,305.40	16.85%	725.46
A1118	T272	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	60.47	0.00%	-
A1118	T272	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	665.17	0.00%	-
A1118	T272	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	93	5,623.74	0.00%	-
A1118	T272	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	1	58.71	16.85%	9.89
A1118	T272	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	2	120.94	16.85%	20.38
A1118	T272	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	4	228.64	16.85%	38.53
A1118	T272	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	4	234.84	16.85%	39.57
A1118	T272	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	7	410.97	16.85%	69.25
A1118	T272	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	7	423.29	16.85%	71.32
A1118	T272	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	8	469.68	16.85%	79.14
A1118	T272	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	10	604.70	17.00%	102.80
A1118	T272	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	60.47	16.85%	10.19
A1118	T272	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	304.88	16.85%	51.37
A1118	T272	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	391.40	16.85%	65.95
A1118	T272	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	391.40	16.85%	65.95
A1118	T272	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	806.20	16.85%	135.84
A1118	T272	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	25	1,007.75	17.00%	171.32
A1118	T272	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	1,209.30	16.85%	203.77
A1118	T272	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	30	1,209.30	17.00%	205.58
A1118	T272	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	1,209.30	17.00%	205.58
A1118	T272	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,524.40	16.85%	256.86
A1118	T272	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,565.60	16.85%	263.80
A1118	T272	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,612.40	17.00%	274.11
A1118	T272	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	50	1,957.00	16.85%	329.75
A1119	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	377.54	0.00%	-
A1119	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	482.38	0.00%	-
A1119	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	495.14	0.00%	-
A1119	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	551.01	0.00%	-
A1119	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	551.01	0.00%	-
A1119	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	572.83	0.00%	-
A1119	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	584.42	0.00%	-
A1119	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	584.43	0.00%	-
A1119	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	606.27	0.00%	-
A1119	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	612.20	0.00%	-
A1119	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	612.20	0.00%	-
A1119	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	612.26	0.00%	-
A1119	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,397.92	0.00%	-
A1119	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,341.00	0.00%	-
A1119	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	4,455.80	0.00%	-
A1119	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,958.72	0.00%	-
A1119	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,959.01	0.00%	-
A1119	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	154	5,131.88	0.00%	-
A1119	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	155	5,155.07	0.00%	-
A1119	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,259.43	0.00%	-
A1119	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,509.92	0.00%	-
A1119	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,509.98	0.00%	-
A1119	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,509.98	0.00%	-
A1119	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	159	5,776.11	0.00%	-
A1119	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	127.56	16.85%	21.49
A1119	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	139.16	16.85%	23.45
A1119	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.12	16.85%	42.99
A1119	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	278.32	16.85%	46.90
A1119	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	278.32	16.85%	46.90
A1119	T55	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	278.32	16.85%	46.90
A1119	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	278.32	17.00%	47.31

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1119	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	306.08	16.85%	51.57
A1119	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	306.08	16.85%	51.57
A1119	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	510.24	16.85%	85.98
A1119	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	612.45	16.85%	103.20
A1119	T55	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	28	**892.92**	17.00%	151.80
A1119	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,020.48	16.85%	171.95
A1119	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,836.48	16.85%	309.45
A112	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A112	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A112	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.13	100.00%	0.13
A112	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.20	100.00%	0.20
A112	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.22	100.00%	0.22
A112	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.23	100.00%	0.23
A112	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.24	100.00%	0.24
A112	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.29	100.00%	0.29
A112	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.33	100.00%	0.33
A112	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.35	100.00%	0.35
A112	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.57	100.00%	0.57
A112	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.11	100.00%	1.11
A112	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.12	100.00%	1.12
A112	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.18	100.00%	1.18
A112	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.22	100.00%	1.22
A112	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.60	100.00%	1.60
A112	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.66	100.00%	1.66
A112	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.82	100.00%	1.82
A112	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.72	100.00%	3.72
A112	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.18	100.00%	4.18
A112	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.65	100.00%	4.65
A112	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.43	100.00%	5.43
A112	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.67	100.00%	6.67
A112	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	6.72	100.00%	6.72
A112	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.99	100.00%	6.99
A112	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.14	100.00%	7.14
A112	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.21	100.00%	7.21
A112	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.69	100.00%	7.69
A112	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	10.08	100.00%	10.08
A112	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	12.48	100.00%	12.48
A112	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	29.76	100.00%	29.76
A112	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	35.52	100.00%	35.52
A112	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	55.68	100.00%	55.68
A112	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	81.60	100.00%	81.60
A112	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	82.56	100.00%	82.56
A112	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	85.12	100.00%	85.12
A112	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	93.44	100.00%	93.44
A112	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	94.72	100.00%	94.72
A112	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	103.24	100.00%	103.24
A112	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	108.74	100.00%	108.74
A112	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	117.44	100.00%	117.44
A112	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	4	119.00	100.00%	119.00
A112	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	133.12	100.00%	133.12
A112	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	151.04	100.00%	151.04
A112	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	169.92	100.00%	169.92
A112	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	172.80	100.00%	172.80
A112	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	193.60	100.00%	193.60
A112	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	217.60	100.00%	217.60
A112	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	220.16	100.00%	220.16
A112	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	246.08	100.00%	246.08
A112	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	250.88	100.00%	250.88
A112	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	309.76	100.00%	309.76
A112	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	343.86	100.00%	343.86
A112	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	379.20	100.00%	379.20
A112	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	12	383.36	100.00%	383.36
A112	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	435.52	100.00%	435.52
A112	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	465.28	100.00%	465.28
A112	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	15	472.00	100.00%	472.00
A112	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	533.12	100.00%	533.12
A112	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	564.80	100.00%	564.80
A112	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	21	670.08	100.00%	670.08
A112	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	785.28	100.00%	785.28
A112	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	26	839.04	100.00%	839.04
A112	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,014.08	100.00%	1,014.08
A112	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,070.47	100.00%	1,070.47
A112	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,089.92	100.00%	1,089.92
A112	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	39	1,255.04	100.00%	1,255.04
A112	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	45	1,436.48	100.00%	1,436.48
A112	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	58	1,848.00	100.00%	1,848.00
A112	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	59	1,861.72	100.00%	1,861.72
A112	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	72	2,311.36	100.00%	2,311.36
A112	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	74	2,383.04	100.00%	2,383.04
A112	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	80	2,563.20	100.00%	2,563.20
A112	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	85	2,730.88	100.00%	2,730.88
A112	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	87	2,789.12	100.00%	2,789.12
A112	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.80	100.00%	4.80
A112	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.82	100.00%	4.82
A112	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	8.17	100.00%	8.17
A112	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	9.61	100.00%	9.61
A112	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	10.10	100.00%	10.10

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A112	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	10.30	100.00%	10.30
A112	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	11.52	100.00%	11.52
A112	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	12.96	100.00%	12.96
A112	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	15.84	100.00%	15.84
A112	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	22.56	100.00%	22.56
A112	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	29.29	100.00%	29.29
A112	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	36.10	100.00%	36.10
A112	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	45.61	100.00%	45.61
A112	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	46.04	100.00%	46.04
A112	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	48.00	100.00%	48.00
A112	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	48.49	100.00%	48.49
A112	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	49.92	100.00%	49.92
A112	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	50.42	100.00%	50.42
A112	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	94.11	100.00%	94.11
A112	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	108.96	100.00%	108.96
A112	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	113.42	100.00%	113.42
A112	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	3	120.49	100.00%	120.49
A112	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	135.86	100.00%	135.86
A112	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	155.10	100.00%	155.10
A112	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	160.42	100.00%	160.42
A112	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	163.79	100.00%	163.79
A112	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	4	177.60	100.00%	177.60
A112	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	4	215.06	100.00%	215.06
A112	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	255.49	100.00%	255.49
A112	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	297.79	100.00%	297.79
A112	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	360.11	100.00%	360.11
A112	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	365.46	100.00%	365.46
A112	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	389.08	100.00%	389.08
A112	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	395.20	100.00%	395.20
A112	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	435.56	100.00%	435.56
A112	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	473.04	100.00%	473.04
A112	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	474.81	100.00%	474.81
A112	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	13	604.99	100.00%	604.99
A112	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	14	647.10	100.00%	647.10
A112	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	848.02	100.00%	848.02
A112	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	19	928.36	100.00%	928.36
A112	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	27	1,289.74	100.00%	1,289.74
A112	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A112	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A112	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A112	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A112	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A112	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A112	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A112	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A112	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A112	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A112	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A112	T255	10	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	768.00	16.85%	129.41
A112	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.24	16.85%	167.53
A112	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A112	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	16.85%	258.82
A112	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	144	4,608.00	16.85%	776.45
A1120	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	118	3,497.52	0.00%	-
A1120	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	3,675.36	0.00%	-
A1120	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	3,734.64	0.00%	-
A1120	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	3,764.28	0.00%	-
A1120	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	129	3,808.74	0.00%	-
A1120	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,031.04	0.00%	-
A1120	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	147	4,342.26	0.00%	-
A1120	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,460.82	0.00%	-
A1120	T267	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	151	**4,475.64**	0.00%	-
A1120	T267	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	154	**4,612.68**	0.00%	-
A1120	T267	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	165	**4,875.78**	0.00%	-
A1120	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	215	6,372.60	0.00%	-
A1120	T267	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	-	**2.52**	0.00%	-
A1120	T267	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	66.69	0.00%	-
A1120	T267	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	**88.92**	0.00%	-
A1120	T267	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	333.45	0.00%	-
A1120	T267	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	466.83	0.00%	-
A1120	T267	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	29.64	16.85%	4.99
A1120	T267	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	44.46	16.85%	7.49
A1120	T267	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	59.28	16.85%	9.99
A1120	T267	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	59.28	16.85%	9.99
A1120	T267	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	59.28	16.85%	9.99
A1120	T267	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	88.92	16.85%	14.98
A1120	T267	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	88.92	16.85%	14.98
A1120	T267	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	3	**88.92**	17.00%	15.12
A1120	T267	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	3	**90.15**	17.00%	15.33
A1120	T267	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	4	**105.18**	17.00%	17.88
A1120	T267	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	133.38	16.85%	22.47
A1120	T267	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	6	**177.84**	17.00%	30.23
A1120	T267	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	192.66	16.85%	32.46
A1120	T267	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	237.12	16.85%	39.95
A1120	T267	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	266.76	16.85%	44.95
A1120	T267	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	296.40	16.85%	49.94
A1120	T267	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	296.40	16.85%	49.94

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1120	T267	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	296.40	16.85%	49.94
A1120	T267	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	474.24	16.85%	79.91
A1120	T267	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	592.80	16.85%	99.89
A1120	T267	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	592.80	16.85%	99.89
A1120	T267	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	592.80	16.85%	99.89
A1120	T267	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	21	622.44	16.85%	104.88
A1120	T267	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	711.36	16.85%	119.86
A1120	T267	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	711.36	16.85%	119.86
A1120	T267	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	30	889.20	16.85%	149.83
A1120	T267	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	30	889.20	17.00%	151.16
A1120	T267	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	46	1,348.62	17.00%	229.27
A1121	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	291.60	0.00%	-
A1121	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	359.73	0.00%	-
A1121	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	481.21	0.00%	-
A1121	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	532.40	0.00%	-
A1121	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	554.23	0.00%	-
A1121	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	599.46	0.00%	-
A1121	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	3,237.74	0.00%	-
A1121	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,792.59	0.00%	-
A1121	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,987.43	0.00%	-
A1121	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,394.30	0.00%	-
A1121	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	212	6,956.45	0.00%	-
A1121	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	235.92	0.00%	-
A1121	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	235.92	0.00%	-
A1121	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	235.92	0.00%	-
A1121	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	235.92	0.00%	-
A1121	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	589.80	0.00%	-
A1121	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,179.60	0.00%	-
A1121	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,179.60	0.00%	-
A1121	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,415.52	0.00%	-
A1121	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	1,464.00	0.00%	-
A1121	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	2,531.50	0.00%	-
A1121	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	2,713.08	0.00%	-
A1121	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,066.96	0.00%	-
A1121	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,302.88	0.00%	-
A1121	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	3,538.00	0.00%	-
A1121	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	3,656.76	0.00%	-
A1121	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	194	5,721.06	0.00%	-
A1121	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	18.58	0.00%	-
A1121	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	22.13	0.00%	-
A1121	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	34.32	0.00%	-
A1121	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	68.64	0.00%	-
A1121	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	91.51	0.00%	-
A1121	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	122.20	0.00%	-
A1121	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	176.93	0.00%	-
A1121	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	353.84	0.00%	-
A1121	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	365.09	0.00%	-
A1121	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	11	483.14	0.00%	-
A1121	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	553.08	0.00%	-
A1121	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	675.85	0.00%	-
A1121	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,139.84	0.00%	-
A1121	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	26	1,159.13	0.00%	-
A1121	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,463.61	0.00%	-
A1121	T55	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	145.84	16.85%	24.57
A1121	T55	12	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	243.04	16.85%	40.95
A1121	T55	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	243.23	17.00%	41.35
A1121	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	265.12	17.00%	45.07
A1121	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	291.68	16.85%	49.15
A1121	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	291.68	17.00%	49.59
A1121	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.23	16.85%	98.27
A1121	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	729.12	16.85%	122.86
A1121	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,263.71	16.85%	212.94
A1121	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A1121	T347	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	152.50	16.85%	25.70
A1121	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	176.94	16.85%	29.81
A1121	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1121	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1121	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1121	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	610.00	16.85%	102.79
A1121	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	16.85%	123.34
A1121	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A1122	T76	8	2019	330	Full-Time	X711	Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	110.76	0.00%	-
A1122	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	194.32	0.00%	-
A1122	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A1122	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	194.32	0.00%	-
A1122	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A1122	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	194.32	0.00%	-
A1122	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	194.32	0.00%	-
A1122	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	194.32	0.00%	-
A1122	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	194.32	0.00%	-
A1122	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	220.00	0.00%	-
A1122	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	220.00	0.00%	-
A1122	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	220.00	0.00%	-
A1122	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	220.00	0.00%	-
A1122	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	220.00	0.00%	-
A1122	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	220.00	0.00%	-
A1122	T76	6	2019	330	Full-Time	X711	Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1122	T76	7	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	221.52	0.00%	-
A1122	T76	7	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	221.52	0.00%	-
A1122	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	228.00	0.00%	-
A1122	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	388.64	0.00%	-
A1122	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	440.00	0.00%	-
A1122	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	440.00	0.00%	-
A1122	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	440.00	0.00%	-
A1122	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	440.00	0.00%	-
A1122	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	440.00	0.00%	-
A1122	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	440.00	0.00%	-
A1122	T76	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	443.04	0.00%	-
A1122	T76	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	443.04	0.00%	-
A1122	T76	7	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	443.04	0.00%	-
A1122	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	443.04	0.00%	-
A1122	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	456.00	0.00%	-
A1122	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	550.00	0.00%	-
A1122	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	582.96	0.00%	-
A1122	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	620.00	0.00%	-
A1122	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	660.00	0.00%	-
A1122	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	660.00	0.00%	-
A1122	T76	6	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	664.56	0.00%	-
A1122	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	664.56	0.00%	-
A1122	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	664.56	0.00%	-
A1122	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	684.00	0.00%	-
A1122	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	684.00	0.00%	-
A1122	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	777.28	0.00%	-
A1122	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	777.28	0.00%	-
A1122	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	777.28	0.00%	-
A1122	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	880.00	0.00%	-
A1122	T76	7	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	886.08	0.00%	-
A1122	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	971.60	0.00%	-
A1122	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	971.60	0.00%	-
A1122	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	980.00	0.00%	-
A1122	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,100.00	0.00%	-
A1122	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,100.00	0.00%	-
A1122	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,100.00	0.00%	-
A1122	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,260.00	0.00%	-
A1122	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,320.00	0.00%	-
A1122	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,320.00	0.00%	-
A1122	T76	7	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,329.12	0.00%	-
A1122	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,368.00	0.00%	-
A1122	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,512.50	0.00%	-
A1122	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,540.00	0.00%	-
A1122	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	56	1,540.00	0.00%	-
A1122	T76	6	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,550.64	0.00%	-
A1122	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,550.64	0.00%	-
A1122	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	1,943.20	0.00%	-
A1122	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	76	2,090.00	0.00%	-
A1122	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,200.00	0.00%	-
A1122	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,436.72	0.00%	-
A1122	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	41.25	0.00%	-
A1122	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	82.50	0.00%	-
A1122	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	103.13	0.00%	-
A1122	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	103.13	0.00%	-
A1122	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	123.75	0.00%	-
A1122	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	123.75	0.00%	-
A1122	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	5	206.25	0.00%	-
A1122	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	218.59	0.00%	-
A1122	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	247.50	0.00%	-
A1122	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	268.13	0.00%	-
A1122	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	273.23	0.00%	-
A1122	T76	7	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	288.75	0.00%	-
A1122	T76	8	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	290.78	0.00%	-
A1122	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	292.00	0.00%	-
A1122	T76	8	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	394.64	0.00%	-
A1122	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	29	1,256.85	0.00%	-
A1122	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	27.50	16.85%	4.63
A1122	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	97.16	16.85%	16.37
A1122	T76	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1122	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1122	T76	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1122	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1122	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	220.00	16.85%	37.07
A1122	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	16.85%	37.07
A1122	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	220.00	16.85%	37.07
A1122	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	17.00%	37.40
A1122	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A1122	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	17.00%	38.76
A1122	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A1122	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A1122	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	440.00	16.85%	74.14
A1122	T76	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	582.96	16.85%	98.23
A1122	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	660.00	16.85%	111.21
A1122	T85	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	684.00	17.00%	116.28
A1122	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	880.00	16.85%	148.28
A1122	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	880.00	17.00%	149.60
A1123	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,989.76	16.85%	335.27

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1123	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	160	4,974.40	16.85%	838.19
A1124	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	18.05	0.00%	-
A1124	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.24	0.00%	-
A1124	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	31.69	0.00%	-
A1124	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.64	0.00%	-
A1124	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	48.95	0.00%	-
A1124	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	86.56	0.00%	-
A1124	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	132.79	0.00%	-
A1124	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	147.08	0.00%	-
A1124	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	157.77	0.00%	-
A1124	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	207.65	0.00%	-
A1124	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	225.16	0.00%	-
A1124	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	291.70	0.00%	-
A1124	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	308.28	0.00%	-
A1124	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	358.98	0.00%	-
A1124	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	369.36	0.00%	-
A1124	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	376.06	0.00%	-
A1124	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	377.86	0.00%	-
A1124	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	15	381.63	0.00%	-
A1124	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	412.41	0.00%	-
A1124	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	17	415.06	0.00%	-
A1124	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	672.98	0.00%	-
A1124	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	34	837.77	0.00%	-
A1124	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	864.10	0.00%	-
A1124	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	914.71	0.00%	-
A1124	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	1,086.62	0.00%	-
A1124	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,087.53	0.00%	-
A1124	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,432.40	0.00%	-
A1124	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	72	1,775.16	0.00%	-
A1124	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	1,920.00	0.00%	-
A1124	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	82	2,038.18	0.00%	-
A1124	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	96	2,381.29	0.00%	-
A1124	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	136	3,361.92	0.00%	-
A1124	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.38	0.00%	-
A1124	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.75	0.00%	-
A1124	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	0.80	0.00%	-
A1124	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.51	0.00%	-
A1124	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.51	0.00%	-
A1124	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.51	0.00%	-
A1124	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.54	0.00%	-
A1124	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.40	0.00%	-
A1124	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.68	0.00%	-
A1124	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	11.88	0.00%	-
A1124	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.21	0.00%	-
A1124	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.99	0.00%	-
A1124	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.60	0.00%	-
A1124	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	33.07	0.00%	-
A1124	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	43.11	0.00%	-
A1124	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	72.00	0.00%	-
A1124	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	73.14	0.00%	-
A1124	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	77.53	0.00%	-
A1124	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.13	0.00%	-
A1124	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	104.21	0.00%	-
A1124	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	141.45	0.00%	-
A1124	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	162.14	0.00%	-
A1124	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	166.86	0.00%	-
A1124	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	307.47	0.00%	-
A1124	T259	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	24.72	17.00%	4.20
A1124	T259	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	49.44	17.00%	8.40
A1124	T259	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	98.88	17.00%	16.81
A1124	T259	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A1124	T259	12	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	197.76	16.85%	33.32
A1124	T259	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	395.52	16.85%	66.65
A1124	T259	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	420.32	17.00%	71.45
A1124	T259	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	457.32	17.00%	77.74
A1124	T259	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	593.28	16.85%	99.97
A1124	T259	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	593.28	17.00%	100.86
A1124	T259	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	593.28	17.00%	100.86
A1124	T259	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	27	655.08	17.00%	111.36
A1124	T259	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	692.16	17.00%	117.67
A1125	T187	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	128	7,110.08	100.00%	7,110.08
A1125	T187	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	136	7,490.32	100.00%	7,490.32
A1125	T187	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	128	7,528.32	100.00%	7,528.32
A1125	T187	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	120	7,528.48	100.00%	7,528.48
A1125	T187	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	136	8,114.08	100.00%	8,114.08
A1125	T187	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	152	9,034.24	100.00%	9,034.24
A1125	T187	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	160	9,125.28	100.00%	9,125.28
A1125	T187	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	176	9,581.52	100.00%	9,581.52
A1125	T187	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	168	9,774.30	100.00%	9,774.30
A1125	T187	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	160	10,037.76	100.00%	10,037.76
A1125	T187	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	176	10,037.76	100.00%	10,037.76
A1125	T187	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	184	10,037.76	100.00%	10,037.76
A1125	T187	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	418.24	16.85%	70.47
A1125	T187	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	456.24	16.85%	76.88
A1125	T187	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	456.24	17.00%	77.56
A1125	T187	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	501.60	16.85%	84.52
A1125	T187	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	501.92	16.85%	84.57

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1125	T187	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	514.40	17.00%	87.45
A1125	T187	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	912.48	16.85%	153.75
A1125	T187	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	920.16	16.85%	155.05
A1125	T187	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,003.52	16.85%	169.09
A1125	T187	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,254.72	16.85%	211.42
A1125	T187	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,254.72	16.85%	211.42
A1125	T187	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,091.20	16.85%	352.37
A1125	T187	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,509.28	17.00%	426.58
A1125	T187	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,509.44	16.85%	422.84
A1126	T88	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	19	592.09	0.00%	-
A1126	T88	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	690.57	0.00%	-
A1126	T88	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	23	733.28	0.00%	-
A1126	T88	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	26	816.22	0.00%	-
A1126	T88	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	855.24	0.00%	-
A1126	T88	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	30	872.85	0.00%	-
A1126	T88	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	29	873.00	0.00%	-
A1126	T88	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	30	876.50	0.00%	-
A1126	T88	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	27	912.19	0.00%	-
A1126	T88	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	920.15	0.00%	-
A1126	T88	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	952.02	0.00%	-
A1126	T88	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	986.52	0.00%	-
A1126	T88	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	34	1,018.04	0.00%	-
A1126	T88	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,018.37	0.00%	-
A1126	T88	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,022.62	0.00%	-
A1126	T88	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,063.99	0.00%	-
A1126	T88	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	37	1,073.55	0.00%	-
A1126	T88	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	37	1,150.80	0.00%	-
A1126	T88	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	4	131.59	0.00%	-
A1126	T88	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	4	131.59	0.00%	-
A1126	T88	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	5	162.96	0.00%	-
A1126	T88	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	5	162.96	0.00%	-
A1126	T88	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	181.39	0.00%	-
A1126	T88	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	181.39	0.00%	-
A1126	T88	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	193.98	0.00%	-
A1126	T88	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	193.98	0.00%	-
A1126	T88	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	194.00	0.00%	-
A1126	T88	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	194.00	0.00%	-
A1126	T88	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	194.79	0.00%	-
A1126	T88	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	194.79	0.00%	-
A1126	T88	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	202.73	0.00%	-
A1126	T88	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	202.73	0.00%	-
A1126	T88	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	204.49	0.00%	-
A1126	T88	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	204.49	0.00%	-
A1126	T88	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	219.28	0.00%	-
A1126	T88	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	219.28	0.00%	-
A1126	T88	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	4	131.59	100.00%	131.59
A1126	T88	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	5	162.96	100.00%	162.96
A1126	T88	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	164.50	100.00%	164.50
A1126	T88	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	181.39	100.00%	181.39
A1126	T88	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	193.98	100.00%	193.98
A1126	T88	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	194.00	100.00%	194.00
A1126	T88	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	194.79	100.00%	194.79
A1126	T88	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	202.73	100.00%	202.73
A1126	T88	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	203.68	100.00%	203.68
A1126	T88	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	204.49	100.00%	204.49
A1126	T88	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	219.28	100.00%	219.28
A1126	T88	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	226.70	100.00%	226.70
A1126	T88	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	242.40	100.00%	242.40
A1126	T88	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	242.40	100.00%	242.40
A1126	T88	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	243.41	100.00%	243.41
A1126	T88	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	253.46	100.00%	253.46
A1126	T88	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	255.53	100.00%	255.53
A1126	T88	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	274.04	100.00%	274.04
A1126	T88	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	328.91	15.80%	51.97
A1126	T88	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	407.36	15.80%	64.36
A1126	T88	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	453.44	15.80%	71.64
A1126	T88	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	484.89	15.80%	76.61
A1126	T88	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	485.00	15.80%	76.63
A1126	T88	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	486.92	15.65%	76.20
A1126	T88	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	506.73	15.65%	79.30
A1126	T88	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	511.17	15.80%	80.76
A1126	T88	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	548.08	15.65%	85.77
A1126	T88	10	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	222.24	16.85%	37.45
A1126	T88	7	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	242.48	16.85%	40.86
A1126	T88	7	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	242.48	16.85%	40.86
A1126	T88	8	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	242.48	16.85%	40.86
A1126	T88	8	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	242.48	16.85%	40.86
A1126	T88	11	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	266.72	16.85%	44.94
A1126	T88	12	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	444.48	16.85%	74.89
A1126	T88	9	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	533.24	16.85%	89.85
A1126	T88	11	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	533.24	16.85%	89.85
A1126	T88	9	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	727.44	16.85%	122.57
A1126	T88	12	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,600.32	16.85%	269.65
A1127	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1127	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1127	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1127	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1127	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A1127	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A1127	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.04	100.00%	0.04
A1127	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.04	100.00%	0.04
A1127	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.04	100.00%	0.04
A1127	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.04	100.00%	0.04
A1127	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.05	100.00%	0.05
A1127	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.05	100.00%	0.05
A1127	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.07	100.00%	0.07
A1127	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.07	100.00%	0.07
A1127	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.07	100.00%	0.07
A1127	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.07	100.00%	0.07
A1127	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.08	100.00%	0.08
A1127	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.08	100.00%	0.08
A1127	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.10	100.00%	0.10
A1127	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A1127	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.10	100.00%	0.10
A1127	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A1127	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A1127	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.11	100.00%	0.11
A1127	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.11	100.00%	0.11
A1127	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.11	100.00%	0.11
A1127	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.11	100.00%	0.11
A1127	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.11	100.00%	0.11
A1127	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.12	100.00%	0.12
A1127	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.12	100.00%	0.12
A1127	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A1127	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.15	100.00%	0.15
A1127	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.17	100.00%	0.17
A1127	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.17	100.00%	0.17
A1127	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.20	100.00%	0.20
A1127	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.20	100.00%	0.20
A1127	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.21	100.00%	0.21
A1127	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.23	100.00%	0.23
A1127	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.23	100.00%	0.23
A1127	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.25	100.00%	0.25
A1127	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.36	100.00%	0.36
A1127	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.37	100.00%	0.37
A1127	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.38	100.00%	0.38
A1127	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.53	100.00%	0.53
A1127	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.58	100.00%	0.58
A1127	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.69	100.00%	0.69
A1127	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.74	100.00%	0.74
A1127	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.88	100.00%	0.88
A1127	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.02	100.00%	1.02
A1127	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.19	100.00%	1.19
A1127	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.22	100.00%	1.22
A1127	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.76	100.00%	1.76
A1127	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.56	100.00%	2.56
A1127	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	2.56	100.00%	2.56
A1127	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.92	100.00%	2.92
A1127	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	3.30	100.00%	3.30
A1127	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	3.31	100.00%	3.31
A1127	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.44	100.00%	4.44
A1127	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	0	4.48	100.00%	4.48
A1127	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.67	100.00%	4.67
A1127	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.33	100.00%	5.33
A1127	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	6.40	100.00%	6.40
A1127	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.57	100.00%	7.57
A1127	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	8.64	100.00%	8.64
A1127	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	12.16	100.00%	12.16
A1127	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	12.96	100.00%	12.96
A1127	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	24.32	100.00%	24.32
A1127	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	24.32	100.00%	24.32
A1127	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	25.28	100.00%	25.28
A1127	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	51.84	100.00%	51.84
A1127	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	2	61.12	100.00%	61.12
A1127	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	67.52	100.00%	67.52
A1127	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	99.52	100.00%	99.52
A1127	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	3	110.72	100.00%	110.72
A1127	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	136.00	100.00%	136.00
A1127	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	150.40	100.00%	150.40
A1127	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	163.52	100.00%	163.52
A1127	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	175.68	100.00%	175.68
A1127	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	178.04	100.00%	178.04
A1127	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	184.00	100.00%	184.00
A1127	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	198.72	100.00%	198.72
A1127	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	206.08	100.00%	206.08
A1127	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	206.40	100.00%	206.40
A1127	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	7	212.48	100.00%	212.48
A1127	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	7	230.40	100.00%	230.40
A1127	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	241.60	100.00%	241.60
A1127	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	248.56	100.00%	248.56
A1127	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	256.64	100.00%	256.64
A1127	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	271.04	100.00%	271.04
A1127	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	288.96	100.00%	288.96
A1127	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	320.00	100.00%	320.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1127	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	323.84	100.00%	323.84
A1127	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	10	332.16	100.00%	332.16
A1127	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	11	352.32	100.00%	352.32
A1127	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	353.14	100.00%	353.14
A1127	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	360.96	100.00%	360.96
A1127	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	371.84	100.00%	371.84
A1127	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	406.72	100.00%	406.72
A1127	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	13	429.12	100.00%	429.12
A1127	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	15	488.00	100.00%	488.00
A1127	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	488.64	100.00%	488.64
A1127	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	491.84	100.00%	491.84
A1127	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	533.76	100.00%	533.76
A1127	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	17	535.36	100.00%	535.36
A1127	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	536.00	100.00%	536.00
A1127	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	18	563.20	100.00%	563.20
A1127	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	19	597.12	100.00%	597.12
A1127	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	23	729.92	100.00%	729.92
A1127	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	24	768.96	100.00%	768.96
A1127	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	29	921.71	100.00%	921.71
A1127	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	34	1,103.68	100.00%	1,103.68
A1127	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,271.46	100.00%	1,271.46
A1127	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	49	1,580.16	100.00%	1,580.16
A1127	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	53	1,690.24	100.00%	1,690.24
A1127	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	64	2,037.44	100.00%	2,037.44
A1127	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	64	2,048.96	100.00%	2,048.96
A1127	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	66	2,072.93	100.00%	2,072.93
A1127	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	85	2,729.92	100.00%	2,729.92
A1127	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	88	2,808.00	100.00%	2,808.00
A1127	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	88	2,812.48	100.00%	2,812.48
A1127	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	94	2,992.96	100.00%	2,992.96
A1127	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	102	3,251.84	100.00%	3,251.84
A1127	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	105	3,356.48	100.00%	3,356.48
A1127	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	107	3,434.24	100.00%	3,434.24
A1127	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	128	4,085.12	100.00%	4,085.12
A1127	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	163	5,215.36	100.00%	5,215.36
A1127	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.46	100.00%	1.46
A1127	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.46	100.00%	1.46
A1127	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	6.72	100.00%	6.72
A1127	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	8.19	100.00%	8.19
A1127	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	12.01	100.00%	12.01
A1127	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	17.28	100.00%	17.28
A1127	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	20.19	100.00%	20.19
A1127	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	23.01	100.00%	23.01
A1127	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	25.00	100.00%	25.00
A1127	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	27.36	100.00%	27.36
A1127	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	32.69	100.00%	32.69
A1127	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	33.57	100.00%	33.57
A1127	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	33.71	100.00%	33.71
A1127	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	36.10	100.00%	36.10
A1127	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	40.80	100.00%	40.80
A1127	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	41.34	100.00%	41.34
A1127	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	41.87	100.00%	41.87
A1127	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	43.75	100.00%	43.75
A1127	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	45.67	100.00%	45.67
A1127	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	52.83	100.00%	52.83
A1127	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	59.63	100.00%	59.63
A1127	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	72.50	100.00%	72.50
A1127	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	83.07	100.00%	83.07
A1127	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	99.45	100.00%	99.45
A1127	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	105.62	100.00%	105.62
A1127	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	121.53	100.00%	121.53
A1127	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	122.92	100.00%	122.92
A1127	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	123.90	100.00%	123.90
A1127	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	125.52	100.00%	125.52
A1127	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	132.59	100.00%	132.59
A1127	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	148.32	100.00%	148.32
A1127	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	155.10	100.00%	155.10
A1127	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	187.80	100.00%	187.80
A1127	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	188.26	100.00%	188.26
A1127	T255	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	203.26	100.00%	203.26
A1127	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	216.19	100.00%	216.19
A1127	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	218.59	100.00%	218.59
A1127	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	223.34	100.00%	223.34
A1127	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	224.20	100.00%	224.20
A1127	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	231.75	100.00%	231.75
A1127	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	237.34	100.00%	237.34
A1127	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	242.43	100.00%	242.43
A1127	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	253.13	100.00%	253.13
A1127	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	293.88	100.00%	293.88
A1127	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	6	310.72	100.00%	310.72
A1127	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	8	364.53	100.00%	364.53
A1127	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	417.22	100.00%	417.22
A1127	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	436.95	100.00%	436.95
A1127	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	10	461.48	100.00%	461.48
A1127	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	10	481.57	100.00%	481.57
A1127	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	10	497.86	100.00%	497.86
A1127	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	12	599.31	100.00%	599.31

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1127	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	14	679.58	100.00%	679.58
A1127	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	20	965.00	100.00%	965.00
A1127	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	20	979.72	100.00%	979.72
A1127	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	30	1,426.20	100.00%	1,426.20
A1127	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1127	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1127	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1127	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1127	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	16.85%	129.41
A1127	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	17.00%	130.56
A1127	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1127	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1127	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	2,048.00	16.85%	345.09
A1127	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	96	3,072.00	17.00%	522.24
A1128	T112	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	-	5.16	16.85%	0.87
A1128	T112	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	105	3,092.25	16.85%	521.04
A1128	T112	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	130	3,828.50	16.85%	645.10
A1128	T112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	138	4,166.22	17.00%	708.26
A1128	T112	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	147	4,329.15	16.85%	729.46
A1128	T112	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	147	4,329.15	16.85%	729.46
A1128	T112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	147	4,329.15	16.85%	729.46
A1128	T112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	147	4,329.15	16.85%	729.46
A1128	T112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	151	4,446.95	16.85%	749.31
A1128	T112	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	160	4,712.00	16.85%	793.97
A1128	T112	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	160	4,712.00	17.00%	801.04
A1128	T112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	160	4,712.00	17.00%	801.04
A1128	T112	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	205	6,037.25	16.85%	1,017.28
A1128	T112	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47156	3 State	2	66.28	17.00%	11.27
A1128	T112	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47156	3 State	4	181.16	17.00%	30.80
A1128	T112	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47156	3 State	12	530.16	16.85%	89.33
A1128	T112	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47156	3 State	22	971.96	17.00%	165.23
A1128	T112	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47156	3 State	27	1,171.08	16.85%	197.33
A1128	T112	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	58.90	16.85%	9.92
A1128	T112	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	4	117.80	16.85%	19.85
A1128	T112	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	117.80	16.85%	19.85
A1128	T112	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	117.80	16.85%	19.85
A1128	T112	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	117.80	16.85%	19.85
A1128	T112	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	265.05	16.85%	44.66
A1128	T112	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	265.05	16.85%	44.66
A1128	T112	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	265.05	16.85%	44.66
A1128	T112	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	265.05	16.85%	44.66
A1128	T112	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	265.05	16.85%	44.66
A1128	T112	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	382.85	16.85%	64.51
A1128	T112	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	13	382.85	16.85%	64.51
A1128	T112	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	500.65	16.85%	84.36
A1128	T112	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	22	664.18	17.00%	112.91
A1128	T112	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	765.70	17.00%	130.17
A1128	T112	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	31	912.95	16.85%	153.83
A1128	T112	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,295.80	16.85%	218.34
A1128	T112	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	54	1,590.30	17.00%	270.35
A1129	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	23.97	0.00%	-
A1129	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	71.91	0.00%	-
A1129	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	58	1,390.27	0.00%	-
A1129	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	63	1,540.63	0.00%	-
A1129	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	2,025.48	0.00%	-
A1129	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	2,073.43	0.00%	-
A1129	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	2,145.35	0.00%	-
A1129	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	2,432.97	0.00%	-
A1129	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	2,612.75	0.00%	-
A1129	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	2,732.60	0.00%	-
A1129	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	118	2,828.47	0.00%	-
A1129	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	118	2,828.48	0.00%	-
A1129	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	3,247.96	0.00%	-
A1129	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	173	4,146.83	0.00%	-
A1129	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	47.94	0.00%	-
A1129	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	119.85	0.00%	-
A1129	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	167.79	0.00%	-
A1129	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	227.72	0.00%	-
A1129	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	251.69	0.00%	-
A1129	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	275.66	0.00%	-
A1129	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	455.43	0.00%	-
A1129	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	22	515.36	0.00%	-
A1129	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	27	647.19	0.00%	-
A1129	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	30	707.12	0.00%	-
A1129	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	38	910.86	0.00%	-
A1129	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	191.76	100.00%	191.76
A1129	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	239.70	100.00%	239.70
A1129	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	335.58	100.00%	335.58
A1129	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	359.55	100.00%	359.55
A1129	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	395.52	100.00%	395.52
A1129	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	503.37	100.00%	503.37
A1129	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	23	551.31	100.00%	551.31
A1129	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	587.27	100.00%	587.27
A1129	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	695.14	100.00%	695.14
A1129	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	767.05	100.00%	767.05
A1129	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	35.96	15.65%	5.63
A1129	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	5	119.86	16.85%	20.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1129	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	5	119.86	16.85%	20.20
A1129	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	12	287.65	16.85%	48.47
A1129	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	14	335.59	16.85%	56.55
A1129	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	17	395.51	16.85%	66.64
A1129	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	18	**419.48**	17.00%	71.31
A1129	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	18	**419.49**	17.00%	71.31
A1129	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	18	431.48	16.85%	72.70
A1129	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	19	455.44	16.85%	76.74
A1129	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	23	551.32	16.85%	92.90
A1129	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	53	**1,294.13**	17.00%	220.00
A1129	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	63	1,510.11	16.85%	254.45
A1129	T311	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	38	**1,533.36**	17.00%	260.67
A1129	T311	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	58	**2,299.97**	15.65%	359.95
A1129	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	**Utility Operations**	11000	Straight Time	0920000	A & G Salaries	47158	3 State	3	**73.95**	17.00%	12.57
A1129	T197	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.96	0.00%	-
A1129	T197	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	71.92	0.00%	-
A1129	T197	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	143.84	0.00%	-
A1129	T197	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	287.68	0.00%	-
A1129	T197	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	359.60	0.00%	-
A1129	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	575.36	0.00%	-
A1129	T197	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	71.92	0.00%	-
A1129	T197	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	71.92	100.00%	71.92
A1129	T197	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	71.92	100.00%	71.92
A1129	T197	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	71.92	100.00%	71.92
A1129	T197	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	107.88	100.00%	107.88
A1129	T197	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	2	71.90	16.85%	12.12
A1129	T197	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	2	**49.30**	17.00%	8.38
A1129	T197	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	95.88	16.85%	16.16
A1129	T197	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	95.88	16.85%	16.16
A1129	T197	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.76	16.85%	32.31
A1129	T197	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.76	16.85%	32.31
A1129	T197	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.76	16.85%	32.31
A1129	T197	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.76	16.85%	32.31
A1129	T197	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**191.76**	17.00%	32.60
A1129	T197	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	9	**215.73**	17.00%	36.67
A1129	T197	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	10	**239.70**	17.00%	40.75
A1129	T197	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	383.52	16.85%	64.62
A1129	T197	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	383.52	16.85%	64.62
A1129	T197	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**575.28**	17.00%	97.80
A113	T10	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	29	1,125.22	0.00%	-
A113	T10	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	34	1,255.71	0.00%	-
A113	T10	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	36	1,304.64	0.00%	-
A113	T10	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	38	1,406.55	0.00%	-
A113	T10	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0916000**	Misc Sales Expenses	47106	North Carolina	38	**1,524.73**	0.00%	-
A113	T10	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	45	1,562.90	0.00%	-
A113	T10	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	43	1,622.61	0.00%	-
A113	T10	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	47	1,644.44	0.00%	-
A113	T10	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	43	1,647.46	0.00%	-
A113	T10	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	42	1,681.69	0.00%	-
A113	T10	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0916000**	Misc Sales Expenses	47106	North Carolina	49	**1,712.40**	0.00%	-
A113	T10	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	52	1,793.94	0.00%	-
A113	T10	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0916000**	Misc Sales Expenses	47106	North Carolina	49	**1,836.88**	0.00%	-
A113	T10	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	49	1,838.03	0.00%	-
A113	T10	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	52	1,909.98	0.00%	-
A113	T10	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	56	2,059.74	0.00%	-
A113	T10	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0920000**	A & G Salaries	47106	North Carolina	56	**2,232.48**	0.00%	-
A113	T10	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	66	2,287.72	0.00%	-
A113	T10	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	62	2,375.61	0.00%	-
A113	T10	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	69	2,407.11	0.00%	-
A113	T10	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	62	2,462.18	0.00%	-
A113	T10	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0920000**	A & G Salaries	47106	North Carolina	72	**2,506.60**	0.00%	-
A113	T10	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	75	2,625.99	0.00%	-
A113	T10	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0920000**	A & G Salaries	47106	North Carolina	72	**2,689.22**	0.00%	-
A113	T10	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	6	241.11	0.00%	-
A113	T10	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	7	269.10	0.00%	-
A113	T10	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	8	279.52	0.00%	-
A113	T10	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	8	301.34	0.00%	-
A113	T10	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	8	321.54	0.00%	-
A113	T10	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0916000**	Misc Sales Expenses	47126	South Carolina	8	**326.74**	0.00%	-
A113	T10	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	10	334.90	0.00%	-
A113	T10	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	9	347.68	0.00%	-
A113	T10	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	10	352.37	0.00%	-
A113	T10	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	10	358.83	0.00%	-
A113	T10	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	9	360.37	0.00%	-
A113	T10	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0916000**	Misc Sales Expenses	47126	South Carolina	11	**366.94**	0.00%	-
A113	T10	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	10	372.80	0.00%	-
A113	T10	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	11	384.41	0.00%	-
A113	T10	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	11	**393.60**	0.00%	-
A113	T10	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	11	401.92	0.00%	-
A113	T10	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	11	**435.71**	0.00%	-
A113	T10	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	13	446.60	0.00%	-
A113	T10	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	12	463.67	0.00%	-
A113	T10	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	13	469.90	0.00%	-
A113	T10	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	12	480.56	0.00%	-
A113	T10	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	14	**489.32**	0.00%	-
A113	T10	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	15	512.62	0.00%	-
A113	T10	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	14	**524.84**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A113	T10	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	7	281.26	100.00%	281.26
A113	T10	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	8	313.92	100.00%	313.92
A113	T10	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	9	326.08	100.00%	326.08
A113	T10	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	10	351.53	100.00%	351.53
A113	T10	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0916000**	Misc Sales Expenses	47136	Tennessee	10	**381.14**	100.00%	381.14
A113	T10	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	11	390.70	100.00%	390.70
A113	T10	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	10	401.84	100.00%	401.84
A113	T10	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	11	405.58	100.00%	405.58
A113	T10	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	12	411.08	100.00%	411.08
A113	T10	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	11	420.38	100.00%	420.38
A113	T10	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0916000**	Misc Sales Expenses	47136	Tennessee	12	**428.08**	100.00%	428.08
A113	T10	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	13	448.46	100.00%	448.46
A113	T10	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	12	448.47	100.00%	448.47
A113	T10	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0916000**	Misc Sales Expenses	47136	Tennessee	12	**459.28**	100.00%	459.28
A113	T10	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	13	465.92	100.00%	465.92
A113	T10	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	14	502.30	100.00%	502.30
A113	T10	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0920000**	A & G Salaries	47136	Tennessee	14	**544.51**	100.00%	544.51
A113	T10	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	16	558.20	100.00%	558.20
A113	T10	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	15	579.47	100.00%	579.47
A113	T10	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	17	587.32	100.00%	587.32
A113	T10	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	15	600.56	100.00%	600.56
A113	T10	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0920000**	A & G Salaries	47136	Tennessee	18	**611.60**	100.00%	611.60
A113	T10	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	18	640.72	100.00%	640.72
A113	T10	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Midstream Business Development**	11000	Straight Time	**0920000**	A & G Salaries	47136	Tennessee	18	**656.08**	100.00%	656.08
A113	T10	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.20	16.85%	49.07
A113	T10	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	291.20	16.85%	49.07
A113	T10	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Midstream Business Development**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**291.20**	17.00%	49.50
A113	T10	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.32	16.85%	53.97
A113	T10	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Midstream Business Development**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**320.32**	17.00%	54.45
A113	T10	6	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	400.40	16.85%	67.47
A113	T10	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	533.92	16.85%	89.97
A113	T10	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	533.92	16.85%	89.97
A113	T10	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	16	582.40	16.85%	98.13
A113	T10	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	640.51	16.85%	107.93
A113	T10	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Midstream Business Development**	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**640.51**	17.00%	108.89
A113	T10	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	24	800.36	16.85%	134.86
A113	T10	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	24	825.12	16.85%	139.03
A113	T10	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,388.16	16.85%	233.90
A113	T10	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,456.00	16.85%	245.34
A113	T10	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	48	1,747.20	16.85%	294.40
A1130	T39	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	130	12,365.72	0.00%	-
A1130	T39	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	128	13,194.64	0.00%	-
A1130	T39	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	128	13,342.76	0.00%	-
A1130	T39	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	148	14,960.12	0.00%	-
A1130	T39	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	158	15,246.48	0.00%	-
A1130	T39	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	15,364.44	0.00%	-
A1130	T39	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	**15,364.44**	0.00%	-
A1130	T39	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	151	15,910.26	0.00%	-
A1130	T39	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	159	17,623.57	0.00%	-
A1130	T39	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	159	**17,679.17**	0.00%	-
A1130	T39	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	176	17,790.36	0.00%	-
A1130	T39	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	176	**18,235.12**	0.00%	-
A1130	T39	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	101.08	16.85%	17.03
A1130	T39	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	1	**111.19**	17.00%	18.90
A1130	T39	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	166.79	16.85%	28.10
A1130	T39	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	185.32	16.85%	31.23
A1130	T39	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	572.80	16.85%	96.52
A1130	T39	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	741.28	16.85%	124.91
A1130	T39	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	808.64	16.85%	136.26
A1130	T39	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	808.64	16.85%	136.26
A1130	T39	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**808.64**	17.00%	137.47
A1130	T39	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	889.52	16.85%	149.88
A1130	T39	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,482.56	16.85%	249.81
A1130	T39	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,617.28	16.85%	272.51
A1130	T39	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**1,617.28**	17.00%	274.94
A1130	T39	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,779.02	16.85%	299.76
A1130	T39	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	2,021.60	16.85%	340.64
A1130	T39	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	2,425.92	16.85%	408.77
A1130	T39	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	3,113.16	16.85%	524.57
A1130	T39	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	3,558.08	16.85%	599.54
A1130	T39	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	4,043.20	16.85%	681.28
A1131	T224	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	3,966.80	0.00%	-
A1131	T224	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	6,611.18	0.00%	-
A1131	T224	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	149	**9,234.88**	0.00%	-
A1131	T224	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	176	**9,465.94**	0.00%	-
A1131	T224	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	176	**10,210.20**	0.00%	-
A1131	T224	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	40	2,479.08	16.85%	417.72
A1132	T257	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	**1.08**	0.00%	-
A1132	T257	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.29	0.00%	-
A1132	T257	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	-	**4.95**	0.00%	-
A1132	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	13.76	0.00%	-
A1132	T257	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	70.09	0.00%	-
A1132	T257	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	-	**110.51**	0.00%	-
A1132	T257	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	111.80	0.00%	-
A1132	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	121.48	0.00%	-
A1132	T257	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	127.28	0.00%	-
A1132	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	132.01	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1132	T257	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	132.01	0.00%	-
A1132	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	135.02	0.00%	-
A1132	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	172.00	0.00%	-
A1132	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,107.20	0.00%	-
A1132	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,660.80	0.00%	-
A1132	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,660.80	0.00%	-
A1132	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,771.52	0.00%	-
A1132	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,771.52	0.00%	-
A1132	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,803.36	0.00%	-
A1132	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	57	1,979.12	0.00%	-
A1132	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,992.96	0.00%	-
A1132	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,992.96	0.00%	-
A1132	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	70	2,435.84	0.00%	-
A1132	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,491.20	0.00%	-
A1132	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,657.28	0.00%	-
A1132	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,657.28	0.00%	-
A1132	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	2,845.84	0.00%	-
A1132	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	2,882.18	0.00%	-
A1132	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,989.44	0.00%	-
A1132	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	3,248.94	0.00%	-
A1132	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	3,653.76	0.00%	-
A1132	T257	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	55.90	16.85%	9.42
A1132	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	62.35	16.85%	10.51
A1132	T257	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	135.45	16.85%	22.82
A1132	T257	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	138.89	16.85%	23.40
A1132	T257	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	146.42	16.85%	24.67
A1132	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	56	1,937.60	16.85%	326.49
A1132	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	64	2,214.40	16.85%	373.13
A1132	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	4,705.60	16.85%	792.89
A1132	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	142	4,913.20	16.85%	827.87
A1132	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	152	5,259.20	16.85%	886.18
A1132	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	65.42	0.00%	-
A1132	T257	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	104.64	0.00%	-
A1132	T257	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	119.73	0.00%	-
A1132	T257	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	170.09	0.00%	-
A1132	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	287.52	0.00%	-
A1132	T257	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	913.74	0.00%	-
A1132	T257	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,253.27	0.00%	-
A1132	T257	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	42	2,195.40	0.00%	-
A1132	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	45	2,353.00	0.00%	-
A1132	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	1	52.33	16.85%	8.82
A1132	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	16	811.11	16.85%	136.67
A1132	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	17	861.80	16.85%	145.21
A1132	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	18	953.15	16.85%	160.61
A1132	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	26	1,333.27	16.85%	224.66
A1132	T257	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	69.20	16.85%	11.66
A1132	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	276.80	16.85%	46.64
A1132	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	276.80	16.85%	46.64
A1132	T257	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.80	16.85%	46.64
A1132	T257	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	276.80	16.85%	46.64
A1132	T257	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	276.80	16.85%	46.64
A1132	T257	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	276.80	16.85%	46.64
A1132	T257	12	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	276.80	16.85%	46.64
A1132	T257	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	276.80	16.85%	46.64
A1132	T257	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	276.80	16.85%	46.64
A1132	T257	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	276.80	17.00%	47.06
A1132	T257	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.80	17.00%	47.06
A1132	T257	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	422.64	17.00%	71.85
A1132	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	553.60	16.85%	93.28
A1132	T257	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	553.60	16.85%	93.28
A1132	T257	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	553.60	16.85%	93.28
A1132	T257	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	553.60	16.85%	93.28
A1132	T257	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	553.60	16.85%	93.28
A1132	T257	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	553.60	16.85%	93.28
A1132	T257	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	563.52	17.00%	95.80
A1132	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	588.20	16.85%	99.11
A1132	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	622.80	16.85%	104.94
A1132	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	830.40	16.85%	139.92
A1132	T257	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	830.40	16.85%	139.92
A1132	T257	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	830.40	17.00%	141.17
A1132	T257	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,937.60	17.00%	329.39
A1133	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.00	0.00%	-
A1133	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.00	0.00%	-
A1133	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	496.00	0.00%	-
A1133	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	16	496.00	0.00%	-
A1133	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	744.00	0.00%	-
A1133	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	744.00	0.00%	-
A1133	T348	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	44	1,297.56	0.00%	-
A1133	T348	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	1,415.52	0.00%	-
A1133	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	1,488.00	0.00%	-
A1133	T348	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	2,123.28	0.00%	-
A1133	T348	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	72	2,123.28	0.00%	-
A1133	T348	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	2,359.20	0.00%	-
A1133	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	96	2,976.00	0.00%	-
A1133	T348	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	108	3,184.92	0.00%	-
A1133	T348	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	110	3,243.90	0.00%	-
A1133	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	108	3,348.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1133	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	110	3,410.00	0.00%	-
A1133	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	112	3,472.00	0.00%	-
A1133	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	112	3,472.00	0.00%	-
A1133	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	136	4,216.00	0.00%	-
A1133	T348	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	148	4,364.52	0.00%	-
A1133	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	144	4,464.00	0.00%	-
A1133	T348	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	154	4,541.46	0.00%	-
A1133	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	23.25	0.00%	-
A1133	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	23.25	0.00%	-
A1133	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.50	0.00%	-
A1133	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.50	0.00%	-
A1133	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.50	0.00%	-
A1133	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	93.00	0.00%	-
A1133	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	162.75	0.00%	-
A1133	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	162.75	0.00%	-
A1133	T348	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	176.98	0.00%	-
A1133	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	244.13	0.00%	-
A1133	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	7	302.25	0.00%	-
A1133	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	9	418.50	0.00%	-
A1133	T348	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	12	508.77	0.00%	-
A1133	T348	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	12	530.90	0.00%	-
A1133	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	12	571.95	0.00%	-
A1133	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	15	674.25	0.00%	-
A1133	T348	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	16	707.68	0.00%	-
A1133	T348	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	17	743.28	0.00%	-
A1133	T348	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	17	747.67	0.00%	-
A1133	T348	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	22	950.95	0.00%	-
A1133	T348	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	58.98	16.85%	9.94
A1133	T348	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	58.98	16.85%	9.94
A1133	T348	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A1133	T347	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.00	16.85%	20.89
A1133	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.00	16.85%	20.89
A1133	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.00	16.85%	20.89
A1133	T348	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1133	T348	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1133	T348	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1133	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1133	T347	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1133	T347	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A1133	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A1133	T347	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	17.00%	42.16
A1133	T348	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	353.88	16.85%	59.63
A1133	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A1133	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	558.00	17.00%	94.86
A1133	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	17.00%	126.48
A1133	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	992.00	16.85%	167.15
A1133	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	96	2,976.00	17.00%	505.92
A1134	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.48	0.00%	-
A1134	T252	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.68	0.00%	-
A1134	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.81	0.00%	-
A1134	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.31	0.00%	-
A1134	T252	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.83	0.00%	-
A1134	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.02	0.00%	-
A1134	T252	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.70	0.00%	-
A1134	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.05	0.00%	-
A1134	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	4.32	0.00%	-
A1134	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.46	0.00%	-
A1134	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.59	0.00%	-
A1134	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.86	0.00%	-
A1134	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.21	0.00%	-
A1134	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	6.54	0.00%	-
A1134	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	14.04	0.00%	-
A1134	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	15.12	0.00%	-
A1134	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	15.39	0.00%	-
A1134	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	16.09	0.00%	-
A1134	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	18.83	0.00%	-
A1134	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	19.95	0.00%	-
A1134	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	26.15	0.00%	-
A1134	T252	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	29.07	0.00%	-
A1134	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.70	0.00%	-
A1134	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.23	0.00%	-
A1134	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	40.92	0.00%	-
A1134	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	44.21	0.00%	-
A1134	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	45.63	0.00%	-
A1134	T251	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	46.08	0.00%	-
A1134	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	53.92	0.00%	-
A1134	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	54.40	0.00%	-
A1134	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	55.56	0.00%	-
A1134	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	57.78	0.00%	-
A1134	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	69.66	0.00%	-
A1134	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	72.36	0.00%	-
A1134	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	76.10	0.00%	-
A1134	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	79.65	0.00%	-
A1134	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	87.09	0.00%	-
A1134	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	91.01	0.00%	-
A1134	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	93.96	0.00%	-
A1134	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	94.15	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1134	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	95.85	0.00%	-
A1134	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	98.33	0.00%	-
A1134	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	99.63	0.00%	-
A1134	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	106.39	0.00%	-
A1134	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	115.12	0.00%	-
A1134	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	120.42	0.00%	-
A1134	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	125.54	0.00%	-
A1134	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	128.55	0.00%	-
A1134	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	145.80	0.00%	-
A1134	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	146.88	0.00%	-
A1134	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	149.21	0.00%	-
A1134	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	149.31	0.00%	-
A1134	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	150.66	0.00%	-
A1134	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	187.38	0.00%	-
A1134	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	187.92	0.00%	-
A1134	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	209.20	0.00%	-
A1134	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	306.05	0.00%	-
A1134	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	330.48	0.00%	-
A1134	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	336.96	0.00%	-
A1134	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	552.96	0.00%	-
A1134	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	626.67	0.00%	-
A1134	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	669.97	0.00%	-
A1134	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	695.08	0.00%	-
A1134	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	696.87	0.00%	-
A1134	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	28	765.18	0.00%	-
A1134	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	806.49	0.00%	-
A1134	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	870.48	0.00%	-
A1134	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	881.60	0.00%	-
A1134	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	882.09	0.00%	-
A1134	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	944.46	0.00%	-
A1134	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	993.87	0.00%	-
A1134	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,036.26	0.00%	-
A1134	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	37	1,051.96	0.00%	-
A1134	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	60	1,568.51	0.00%	-
A1134	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,620.02	0.00%	-
A1134	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	1,772.01	0.00%	-
A1134	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,101.41	0.00%	-
A1134	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,106.54	0.00%	-
A1134	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,178.36	0.00%	-
A1134	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	93	2,428.96	0.00%	-
A1134	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	95	2,576.34	0.00%	-
A1134	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	110	2,873.44	0.00%	-
A1134	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	112	2,937.82	0.00%	-
A1134	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	3,447.63	0.00%	-
A1134	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	133	3,473.03	0.00%	-
A1134	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	163	4,261.11	0.00%	-
A1134	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.41	0.00%	-
A1134	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.41	0.00%	-
A1134	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.80	0.00%	-
A1134	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.81	0.00%	-
A1134	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.20	0.00%	-
A1134	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.21	0.00%	-
A1134	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.29	0.00%	-
A1134	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.58	0.00%	-
A1134	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.63	0.00%	-
A1134	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.63	0.00%	-
A1134	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	2.43	0.00%	-
A1134	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.85	0.00%	-
A1134	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.19	0.00%	-
A1134	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.63	0.00%	-
A1134	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.86	0.00%	-
A1134	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.18	0.00%	-
A1134	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.31	0.00%	-
A1134	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.91	0.00%	-
A1134	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.29	0.00%	-
A1134	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.90	0.00%	-
A1134	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.06	0.00%	-
A1134	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.71	0.00%	-
A1134	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	29.97	0.00%	-
A1134	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.60	0.00%	-
A1134	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.86	0.00%	-
A1134	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.31	0.00%	-
A1134	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.55	0.00%	-
A1134	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	47.91	0.00%	-
A1134	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.42	0.00%	-
A1134	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	74.39	0.00%	-
A1134	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	82.13	0.00%	-
A1134	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.86	0.00%	-
A1134	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	135.71	0.00%	-
A1134	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	145.83	0.00%	-
A1134	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	195.66	0.00%	-
A1134	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	206.15	0.00%	-
A1134	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	216.14	0.00%	-
A1134	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	232.10	0.00%	-
A1134	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	238.92	0.00%	-
A1134	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	256.16	0.00%	-
A1134	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	275.11	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1134	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	344.54	0.00%	-
A1134	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	424.35	0.00%	-
A1134	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	450.73	0.00%	-
A1134	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	461.52	0.00%	-
A1134	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	486.84	0.00%	-
A1134	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	701.11	0.00%	-
A1134	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	767.92	0.00%	-
A1134	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1134	T252	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1134	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1134	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A1134	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A1134	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A1134	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	17.00%	36.72
A1134	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	17.00%	36.72
A1134	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A1134	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A1134	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A1134	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1134	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1134	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	432.00	17.00%	73.44
A1134	T252	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	627.60	16.85%	105.75
A1134	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A1134	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	684.00	17.00%	116.28
A1135	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A1135	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A1135	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	746.16	0.00%	-
A1135	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	72	2,238.48	0.00%	-
A1135	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	88	2,735.92	0.00%	-
A1135	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	96	2,984.64	0.00%	-
A1135	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	104	3,233.36	0.00%	-
A1135	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,974.40	0.00%	-
A1135	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.99	0.00%	-
A1135	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	58.31	0.00%	-
A1135	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	81.63	0.00%	-
A1135	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	116.58	0.00%	-
A1135	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1135	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1135	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	994.88	16.85%	167.64
A1135	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A1135	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,989.76	16.85%	335.27
A1136	T25	7	2019	110	Full-Time	TLP - Temp Ld Premium ST		Biweekly	Utility Operations	11002	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	-	35.60	15.80%	5.62
A1136	T25	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	71	2,647.72	15.80%	418.34
A1136	T25	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	83	3,021.20	15.80%	477.35
A1136	T25	8	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	81.35	15.80%	12.85
A1136	T25	7	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	162.70	15.80%	25.71
A1137	T51	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	18	1,258.18	0.00%	-
A1137	T51	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	19	1,283.46	0.00%	-
A1137	T51	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	19	1,372.56	0.00%	-
A1137	T51	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	22	1,426.08	0.00%	-
A1137	T51	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	25	1,559.75	0.00%	-
A1137	T51	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	29	1,790.00	0.00%	-
A1137	T51	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	29	1,812.28	0.00%	-
A1137	T51	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	25	1,821.91	0.00%	-
A1137	T51	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	27	1,862.79	0.00%	-
A1137	T51	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	30	1,871.70	0.00%	-
A1137	T51	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	30	1,960.86	0.00%	-
A1137	T51	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	30	2,014.80	0.00%	-
A1137	T51	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	56	3,848.52	0.00%	-
A1137	T51	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	58	3,925.71	0.00%	-
A1137	T51	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	58	4,198.54	0.00%	-
A1137	T51	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	67	4,361.70	0.00%	-
A1137	T51	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	77	4,771.23	0.00%	-
A1137	T51	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	87	5,475.28	0.00%	-
A1137	T51	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	5,543.45	0.00%	-
A1137	T51	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	77	5,572.77	0.00%	-
A1137	T51	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	83	5,697.87	0.00%	-
A1137	T51	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	5,725.16	0.00%	-
A1137	T51	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	5,997.60	0.00%	-
A1137	T51	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	6,162.64	0.00%	-
A1137	T51	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	3	222.03	0.00%	-
A1137	T51	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	3	226.50	0.00%	-
A1137	T51	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	3	242.20	0.00%	-
A1137	T51	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	4	251.68	0.00%	-
A1137	T51	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	4	275.28	0.00%	-
A1137	T51	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	5	315.92	0.00%	-
A1137	T51	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	5	319.85	0.00%	-
A1137	T51	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	4	321.49	0.00%	-
A1137	T51	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	5	328.73	0.00%	-
A1137	T51	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	5	330.34	0.00%	-
A1137	T51	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	5	346.06	0.00%	-
A1137	T51	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	5	355.64	0.00%	-
A1137	T51	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	11	740.11	0.00%	-
A1137	T51	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	11	754.98	0.00%	-
A1137	T51	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	11	807.38	0.00%	-
A1137	T51	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	13	838.88	0.00%	-
A1137	T51	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	15	917.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1137	T51	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	17	1,052.96	0.00%	-
A1137	T51	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	17	1,066.07	0.00%	-
A1137	T51	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	15	1,071.70	0.00%	-
A1137	T51	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	16	1,095.76	0.00%	-
A1137	T51	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	18	1,101.02	0.00%	-
A1137	T51	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	18	1,153.46	0.00%	-
A1137	T51	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	18	1,185.16	0.00%	-
A1137	T51	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	5	370.10	100.00%	370.10
A1137	T51	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	6	377.56	100.00%	377.56
A1137	T51	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	6	403.76	100.00%	403.76
A1137	T51	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	6	419.52	100.00%	419.52
A1137	T51	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	7	458.79	100.00%	458.79
A1137	T51	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	8	526.53	100.00%	526.53
A1137	T51	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	9	533.08	100.00%	533.08
A1137	T51	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	7	535.94	100.00%	535.94
A1137	T51	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	8	547.98	100.00%	547.98
A1137	T51	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	9	550.56	100.00%	550.56
A1137	T51	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	9	576.84	100.00%	576.84
A1137	T51	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	9	592.58	100.00%	592.58
A1137	T51	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	14	962.10	100.00%	962.10
A1137	T51	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	15	981.48	100.00%	981.48
A1137	T51	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	15	1,049.58	100.00%	1,049.58
A1137	T51	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	17	1,090.56	100.00%	1,090.56
A1137	T51	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	19	1,192.68	100.00%	1,192.68
A1137	T51	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	22	1,368.77	100.00%	1,368.77
A1137	T51	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	22	1,385.81	100.00%	1,385.81
A1137	T51	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	19	1,393.20	100.00%	1,393.20
A1137	T51	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	21	1,424.49	100.00%	1,424.49
A1137	T51	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	23	1,431.24	100.00%	1,431.24
A1137	T51	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	23	1,499.52	100.00%	1,499.52
A1137	T51	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	23	1,540.70	100.00%	1,540.70
A1137	T51	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	4	240.61	17.00%	40.90
A1137	T51	5	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	393.24	16.85%	66.26
A1137	T51	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	480.56	16.85%	80.97
A1137	T51	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	524.32	16.85%	88.35
A1137	T51	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	524.32	16.85%	88.35
A1137	T51	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	524.32	17.00%	89.13
A1137	T51	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	576.72	16.85%	97.18
A1137	T51	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	576.72	16.85%	97.18
A1137	T51	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	576.72	17.00%	98.04
A1137	T51	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	961.12	16.85%	161.95
A1137	T51	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,004.88	16.85%	169.32
A1137	T51	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,677.76	16.85%	282.70
A1137	T51	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,834.77	16.85%	309.16
A1137	T51	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	32	2,306.89	16.85%	388.71
A1137	T51	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,621.60	16.85%	441.74
A1137	T51	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,883.60	16.85%	485.89
A1137	T51	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	52	3,172.18	16.85%	534.51
A1138	T218	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	4.25	100.00%	4.25
A1138	T218	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	7.16	100.00%	7.16
A1138	T218	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.58	100.00%	9.58
A1138	T218	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	10.28	100.00%	10.28
A1138	T218	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	11.35	100.00%	11.35
A1138	T218	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	11.64	100.00%	11.64
A1138	T218	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	11.71	100.00%	11.71
A1138	T218	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	11.81	100.00%	11.81
A1138	T218	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	13.91	100.00%	13.91
A1138	T218	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	15.07	100.00%	15.07
A1138	T218	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	18.10	100.00%	18.10
A1138	T218	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	20.89	100.00%	20.89
A1138	T218	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	22.76	100.00%	22.76
A1138	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	30	882.60	100.00%	882.60
A1138	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	106	3,118.52	100.00%	3,118.52
A1138	T218	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	3,530.40	100.00%	3,530.40
A1138	T218	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	124	3,648.08	100.00%	3,648.08
A1138	T218	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A1138	T218	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A1138	T218	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A1138	T218	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,182.08	100.00%	4,182.08
A1138	T218	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1138	T218	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1138	T218	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A1138	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	156	4,589.52	100.00%	4,589.52
A1138	T218	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	224	6,590.08	100.00%	6,590.08
A1138	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	249.58	100.00%	249.58
A1138	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	7	330.94	100.00%	330.94
A1138	T218	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	13	561.82	100.00%	561.82
A1138	T218	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	15	643.76	100.00%	643.76
A1138	T218	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	15	660.80	100.00%	660.80
A1138	T218	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	16	688.66	100.00%	688.66
A1138	T218	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	760.21	100.00%	760.21
A1138	T218	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	25	1,082.73	100.00%	1,082.73
A1138	T218	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	25	1,119.17	100.00%	1,119.17
A1138	T218	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	29	1,263.27	100.00%	1,263.27
A1138	T218	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	29	1,297.12	100.00%	1,297.12
A1138	T218	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	30	1,344.61	100.00%	1,344.61
A1138	T218	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	32	1,414.80	100.00%	1,414.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1138	T218	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	17.00%	20.01
A1138	T218	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1138	T218	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1138	T218	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1138	T218	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1138	T218	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1138	T218	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A1138	T218	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1138	T218	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1138	T218	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	457.12	16.85%	77.02
A1138	T218	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A1138	T218	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A1138	T218	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A1138	T218	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	470.72	16.85%	79.32
A1138	T218	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A1138	T218	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	706.08	16.85%	118.97
A1138	T218	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	706.08	17.00%	120.03
A1138	T218	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	706.08	17.00%	120.03
A1138	T218	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	17.00%	160.04
A1138	T218	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	60	1,765.20	17.00%	300.08
A1139	T294	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	31.90	0.00%	-
A1139	T295	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	46.84	0.00%	-
A1139	T295	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	47.45	0.00%	-
A1139	T295	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	56.89	0.00%	-
A1139	T294	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	57.42	0.00%	-
A1139	T294	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	58.02	0.00%	-
A1139	T295	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	58.30	0.00%	-
A1139	T294	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	58.50	0.00%	-
A1139	T294	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	60.90	0.00%	-
A1139	T295	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	66.92	0.00%	-
A1139	T295	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	67.00	0.00%	-
A1139	T295	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	69.38	0.00%	-
A1139	T294	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	3,091.78	0.00%	-
A1139	T295	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	4,545.12	0.00%	-
A1139	T295	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	4,598.95	0.00%	-
A1139	T295	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	5,519.04	0.00%	-
A1139	T294	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	5,565.56	0.00%	-
A1139	T294	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,621.35	0.00%	-
A1139	T295	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	5,656.52	0.00%	-
A1139	T294	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,668.29	0.00%	-
A1139	T294	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,902.91	0.00%	-
A1139	T295	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	6,492.80	0.00%	-
A1139	T295	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	6,493.10	0.00%	-
A1139	T295	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	6,735.72	0.00%	-
A1139	T294	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	286.88	100.00%	286.88
A1139	T295	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	421.66	100.00%	421.66
A1139	T295	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	426.70	100.00%	426.70
A1139	T295	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	512.02	100.00%	512.02
A1139	T294	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	516.42	100.00%	516.42
A1139	T294	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	521.64	100.00%	521.64
A1139	T295	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	524.80	100.00%	524.80
A1139	T294	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	525.98	100.00%	525.98
A1139	T294	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	547.68	100.00%	547.68
A1139	T295	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	602.38	100.00%	602.38
A1139	T295	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	602.40	100.00%	602.40
A1139	T295	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	624.88	100.00%	624.88
A1139	T294	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	386.00	16.85%	65.04
A1139	T294	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	386.40	16.85%	65.11
A1139	T294	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	386.40	16.85%	65.11
A1139	T294	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	386.40	16.85%	65.11
A1139	T295	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	446.24	16.85%	75.19
A1139	T295	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	446.24	16.85%	75.19
A1139	T294	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	708.32	16.85%	119.35
A1139	T295	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	743.68	16.85%	125.31
A1139	T294	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	849.68	16.85%	143.17
A1139	T295	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	892.51	16.85%	150.39
A1139	T295	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,149.78	17.00%	195.46
A1139	T295	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,859.62	16.85%	313.35
A1139	T295	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,231.26	16.85%	375.97
A114	T241	2	2020	330	Full-Time	ICS	ICS - In Charge ST	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	93.00	0.00%	-
A114	T241	12	2019	330	Full-Time	ICS	ICS - In Charge ST	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	157.50	0.00%	-
A114	T241	4	2019	330	Full-Time	ICS	ICS - In Charge ST	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	165.00	0.00%	-
A114	T241	6	2019	330	Full-Time	ICS	ICS - In Charge ST	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	168.75	0.00%	-
A114	T241	7	2019	330	Full-Time	ICS	ICS - In Charge ST	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	195.00	0.00%	-
A114	T241	5	2019	330	Full-Time	ICS	ICS - In Charge ST	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	210.00	0.00%	-
A114	T241	9	2019	330	Full-Time	ICS	ICS - In Charge ST	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	210.00	0.00%	-
A114	T241	11	2019	330	Full-Time	ICS	ICS - In Charge ST	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	225.00	0.00%	-
A114	T241	10	2019	330	Full-Time	ICS	ICS - In Charge ST	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	240.00	0.00%	-
A114	T241	8	2019	330	Full-Time	ICS	ICS - In Charge ST	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	255.00	0.00%	-
A114	T241	1	2020	330	Full-Time	ICS	ICS - In Charge ST	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	287.25	0.00%	-
A114	T241	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	96	2,852.16	0.00%	-
A114	T241	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	105	3,119.55	0.00%	-
A114	T241	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	113	3,244.50	0.00%	-
A114	T241	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	120	3,460.80	0.00%	-
A114	T241	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	130	3,749.20	0.00%	-
A114	T241	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	134	3,981.14	0.00%	-
A114	T241	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	140	4,037.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A114	T241	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	140	4,037.60	0.00%	-
A114	T241	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	150	4,456.50	0.00%	-
A114	T241	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	160	4,753.60	0.00%	-
A114	T241	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	170	4,902.80	0.00%	-
A114	T241	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	192	5,689.47	0.00%	-
A114	T241	6	2019	330	Full-Time	ICO	ICO - In Charge OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	-	3.38	0.00%	-
A114	T241	2	2020	330	Full-Time	ICO	ICO - In Charge OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	-	15.75	0.00%	-
A114	T241	5	2019	330	Full-Time	ICO	ICO - In Charge OT	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	-	20.25	0.00%	-
A114	T241	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	240.65	0.00%	-
A114	T241	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	396.72	0.00%	-
A114	T241	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	9	405.61	0.00%	-
A114	T241	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	103.99	16.85%	17.52
A114	T241	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	115.36	16.85%	19.44
A114	T241	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	237.68	17.00%	40.41
A114	T241	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	252.54	17.00%	42.93
A114	T241	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	288.40	16.85%	48.60
A114	T241	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	288.40	16.85%	48.60
A114	T241	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	288.40	16.85%	48.60
A114	T241	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	288.40	16.85%	48.60
A114	T241	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	288.40	16.85%	48.60
A114	T241	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	288.40	16.85%	48.60
A114	T241	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	288.40	16.85%	48.60
A114	T241	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	297.10	16.85%	50.06
A114	T241	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	297.10	17.00%	50.51
A114	T241	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	534.78	17.00%	90.91
A114	T241	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	576.80	16.85%	97.19
A114	T241	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	576.80	16.85%	97.19
A114	T241	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	576.80	16.85%	97.19
A114	T241	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	594.20	16.85%	100.12
A114	T241	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	713.04	17.00%	121.22
A114	T241	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	30	891.30	17.00%	151.52
A114	T241	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	935.87	16.85%	157.69
A114	T241	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	34	966.14	16.85%	162.79
A114	T241	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,188.40	17.00%	202.03
A114	T241	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	1,730.40	16.85%	291.57
A1140	T111	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	657.12	0.00%	-
A1140	T111	5	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	985.68	0.00%	-
A1140	T111	6	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,314.24	0.00%	-
A1140	T111	5	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,957.04	0.00%	-
A1140	T111	6	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	88	5,421.24	0.00%	-
A1141	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.01	0.00%	-
A1141	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A1141	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.07	0.00%	-
A1141	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.13	0.00%	-
A1141	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.18	0.00%	-
A1141	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.18	0.00%	-
A1141	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.20	0.00%	-
A1141	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.34	0.00%	-
A1141	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.34	0.00%	-
A1141	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.52	0.00%	-
A1141	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.63	0.00%	-
A1141	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.69	0.00%	-
A1141	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.71	0.00%	-
A1141	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.07	0.00%	-
A1141	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.11	0.00%	-
A1141	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.15	0.00%	-
A1141	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.52	0.00%	-
A1141	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.73	0.00%	-
A1141	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.80	0.00%	-
A1141	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.86	0.00%	-
A1141	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.89	0.00%	-
A1141	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.90	0.00%	-
A1141	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.38	0.00%	-
A1141	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.40	0.00%	-
A1141	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	2.49	0.00%	-
A1141	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.08	0.00%	-
A1141	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.28	0.00%	-
A1141	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.37	0.00%	-
A1141	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.38	0.00%	-
A1141	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.39	0.00%	-
A1141	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.72	0.00%	-
A1141	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A1141	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.31	0.00%	-
A1141	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	4.96	0.00%	-
A1141	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.86	0.00%	-
A1141	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.87	0.00%	-
A1141	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.53	0.00%	-
A1141	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.69	0.00%	-
A1141	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.84	0.00%	-
A1141	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.79	0.00%	-
A1141	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.81	0.00%	-
A1141	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.29	0.00%	-
A1141	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.58	0.00%	-
A1141	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.21	0.00%	-
A1141	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.15	0.00%	-
A1141	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.34	0.00%	-
A1141	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1141	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	15.13	0.00%	-
A1141	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	15.75	0.00%	-
A1141	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.74	0.00%	-
A1141	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	19.59	0.00%	-
A1141	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	19.98	0.00%	-
A1141	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.26	0.00%	-
A1141	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.53	0.00%	-
A1141	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	26.46	0.00%	-
A1141	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.42	0.00%	-
A1141	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	28.24	0.00%	-
A1141	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	28.51	0.00%	-
A1141	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	29.86	0.00%	-
A1141	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.16	0.00%	-
A1141	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	31.51	0.00%	-
A1141	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.97	0.00%	-
A1141	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.09	0.00%	-
A1141	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.28	0.00%	-
A1141	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.17	0.00%	-
A1141	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.95	0.00%	-
A1141	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.67	0.00%	-
A1141	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	42.91	0.00%	-
A1141	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	53.35	0.00%	-
A1141	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	58.77	0.00%	-
A1141	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	63.63	0.00%	-
A1141	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	63.74	0.00%	-
A1141	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	69.12	0.00%	-
A1141	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	73.08	0.00%	-
A1141	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	82.71	0.00%	-
A1141	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	83.33	0.00%	-
A1141	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	86.63	0.00%	-
A1141	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.64	0.00%	-
A1141	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	101.68	0.00%	-
A1141	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	102.01	0.00%	-
A1141	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	103.23	0.00%	-
A1141	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	109.13	0.00%	-
A1141	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	114.35	0.00%	-
A1141	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	118.13	0.00%	-
A1141	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	129.97	0.00%	-
A1141	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	133.70	0.00%	-
A1141	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	137.35	0.00%	-
A1141	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	155.50	0.00%	-
A1141	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	166.65	0.00%	-
A1141	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	178.00	0.00%	-
A1141	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	183.02	0.00%	-
A1141	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	216.41	0.00%	-
A1141	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	221.78	0.00%	-
A1141	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	226.56	0.00%	-
A1141	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	246.03	0.00%	-
A1141	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	252.77	0.00%	-
A1141	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	254.40	0.00%	-
A1141	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	274.88	0.00%	-
A1141	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	288.24	0.00%	-
A1141	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	308.40	0.00%	-
A1141	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	308.41	0.00%	-
A1141	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	335.81	0.00%	-
A1141	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	346.19	0.00%	-
A1141	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	352.85	0.00%	-
A1141	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	417.70	0.00%	-
A1141	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	460.29	0.00%	-
A1141	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	503.38	0.00%	-
A1141	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	680.34	0.00%	-
A1141	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	750.70	0.00%	-
A1141	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	777.67	0.00%	-
A1141	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	791.87	0.00%	-
A1141	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	857.50	0.00%	-
A1141	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	885.84	0.00%	-
A1141	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	893.99	0.00%	-
A1141	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	962.99	0.00%	-
A1141	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,002.04	0.00%	-
A1141	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,095.08	0.00%	-
A1141	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,183.23	0.00%	-
A1141	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,184.96	0.00%	-
A1141	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,204.64	0.00%	-
A1141	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,206.08	0.00%	-
A1141	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,210.99	0.00%	-
A1141	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,444.06	0.00%	-
A1141	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,448.10	0.00%	-
A1141	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,592.40	0.00%	-
A1141	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,592.42	0.00%	-
A1141	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,641.59	0.00%	-
A1141	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,669.29	0.00%	-
A1141	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,671.82	0.00%	-
A1141	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,788.66	0.00%	-
A1141	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,889.60	0.00%	-
A1141	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	61	1,909.58	0.00%	-
A1141	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,002.09	0.00%	-
A1141	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,109.11	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1141	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,127.92	0.00%	-
A1141	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	73	2,275.17	0.00%	-
A1141	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,330.87	0.00%	-
A1141	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	2,554.22	0.00%	-
A1141	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	113	3,518.42	0.00%	-
A1141	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.95	0.00%	-
A1141	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1141	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.96	0.00%	-
A1141	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.43	0.00%	-
A1141	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.89	0.00%	-
A1141	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.34	0.00%	-
A1141	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.85	0.00%	-
A1141	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.68	0.00%	-
A1141	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.74	0.00%	-
A1141	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.16	0.00%	-
A1141	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	7.01	0.00%	-
A1141	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	10.40	0.00%	-
A1141	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.92	0.00%	-
A1141	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.84	0.00%	-
A1141	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.09	0.00%	-
A1141	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.02	0.00%	-
A1141	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.66	0.00%	-
A1141	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	15.40	0.00%	-
A1141	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	22.92	0.00%	-
A1141	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.85	0.00%	-
A1141	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.96	0.00%	-
A1141	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	33.84	0.00%	-
A1141	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.82	0.00%	-
A1141	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	44.16	0.00%	-
A1141	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.37	0.00%	-
A1141	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.87	0.00%	-
A1141	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	73.68	0.00%	-
A1141	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	77.30	0.00%	-
A1141	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	83.57	0.00%	-
A1141	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	87.37	0.00%	-
A1141	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	92.49	0.00%	-
A1141	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.21	0.00%	-
A1141	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.25	0.00%	-
A1141	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	112.01	0.00%	-
A1141	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	126.87	0.00%	-
A1141	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	132.23	0.00%	-
A1141	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	134.72	0.00%	-
A1141	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	138.45	0.00%	-
A1141	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	153.62	0.00%	-
A1141	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	154.65	0.00%	-
A1141	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	178.17	0.00%	-
A1141	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	184.60	0.00%	-
A1141	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	195.85	0.00%	-
A1141	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	203.25	0.00%	-
A1141	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	212.46	0.00%	-
A1141	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	264.96	0.00%	-
A1141	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	266.34	0.00%	-
A1141	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	273.66	0.00%	-
A1141	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	291.29	0.00%	-
A1141	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	323.40	0.00%	-
A1141	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	335.32	0.00%	-
A1141	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	464.34	0.00%	-
A1141	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	484.04	0.00%	-
A1141	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	560.13	0.00%	-
A1141	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	567.05	0.00%	-
A1141	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	640.26	0.00%	-
A1141	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	699.04	0.00%	-
A1141	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	85.31	17.00%	14.50
A1141	T263	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	88.69	16.85%	14.94
A1141	T263	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	193.46	16.85%	32.60
A1141	T263	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	207.57	16.85%	34.98
A1141	T263	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	246.39	17.00%	41.89
A1141	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1141	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1141	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1141	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1141	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1141	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1141	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1141	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1141	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	409.50	17.00%	69.62
A1141	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A1141	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,008.00	16.85%	169.85
A1141	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,008.00	16.85%	169.85
A1141	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1141	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,512.00	16.85%	254.77
A1142	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	6	244.34	0.00%	-
A1142	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	6	244.34	0.00%	-
A1142	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	244.34	0.00%	-
A1142	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	6	272.44	0.00%	-
A1142	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	6	272.44	0.00%	-
A1142	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	272.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1142	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	330.27	0.00%	-
A1142	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	330.27	0.00%	-
A1142	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	330.27	0.00%	-
A1142	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	345.04	0.00%	-
A1142	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	345.04	0.00%	-
A1142	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	345.04	0.00%	-
A1142	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	9	346.78	0.00%	-
A1142	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	9	346.78	0.00%	-
A1142	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	9	346.78	0.00%	-
A1142	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	360.89	0.00%	-
A1142	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	360.89	0.00%	-
A1142	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	360.89	0.00%	-
A1142	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	11	488.76	0.00%	-
A1142	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	13	544.92	0.00%	-
A1142	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	17	660.42	0.00%	-
A1142	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	15	690.27	0.00%	-
A1142	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	18	693.44	0.00%	-
A1142	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	17	721.78	0.00%	-
A1142	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	32	1,265.92	0.00%	-
A1142	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	32	1,265.92	0.00%	-
A1142	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	1,265.92	0.00%	-
A1142	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,266.04	0.00%	-
A1142	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	36	1,437.92	0.00%	-
A1142	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	36	1,437.92	0.00%	-
A1142	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	36	1,437.92	0.00%	-
A1142	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	36	1,438.04	0.00%	-
A1142	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,453.08	0.00%	-
A1142	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	32	1,453.12	0.00%	-
A1142	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	32	1,453.12	0.00%	-
A1142	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	1,453.12	0.00%	-
A1142	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	36	1,543.90	0.00%	-
A1142	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	36	1,543.90	0.00%	-
A1142	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	36	1,543.90	0.00%	-
A1142	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	36	1,543.98	0.00%	-
A1142	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	40	1,651.20	0.00%	-
A1142	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	40	1,651.20	0.00%	-
A1142	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,651.20	0.00%	-
A1142	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	40	1,651.44	0.00%	-
A1142	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	44	1,816.32	0.00%	-
A1142	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	44	1,816.32	0.00%	-
A1142	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	44	1,816.32	0.00%	-
A1142	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	44	1,816.56	0.00%	-
A1142	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,665.94	0.00%	-
A1142	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	4,086.90	0.00%	-
A1142	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	4,953.81	0.00%	-
A1142	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	5,176.85	0.00%	-
A1142	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	5,201.50	0.00%	-
A1142	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	5,412.49	0.00%	-
A1142	T200	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.76	17.00%	53.34
A1142	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	330.24	17.00%	56.14
A1142	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	363.28	16.85%	61.21
A1142	T200	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	363.28	17.00%	61.76
A1142	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	605.44	16.85%	102.02
A1142	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	605.44	16.85%	102.02
A1142	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	660.48	16.85%	111.29
A1142	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	660.48	16.85%	111.29
A1142	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	660.48	16.85%	111.29
A1142	T200	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	726.56	16.85%	122.43
A1142	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	726.60	16.85%	122.43
A1142	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	908.28	16.85%	153.05
A1142	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,210.94	16.85%	204.04
A1142	T200	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,453.08	16.85%	244.84
A1142	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,541.24	16.85%	259.70
A1142	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,651.20	16.85%	278.23
A1143	T325	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	112	4,396.41	100.00%	4,396.41
A1143	T325	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	128	5,037.62	100.00%	5,037.62
A1143	T325	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	120	5,137.40	100.00%	5,137.40
A1143	T325	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	144	5,709.21	100.00%	5,709.21
A1143	T325	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	160	5,851.70	100.00%	5,851.70
A1143	T325	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	152	6,380.82	100.00%	6,380.82
A1143	T325	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	168	6,411.38	100.00%	6,411.38
A1143	T325	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	176	6,411.38	100.00%	6,411.38
A1143	T325	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	176	6,538.64	100.00%	6,538.64
A1143	T325	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	176	6,716.66	100.00%	6,716.66
A1143	T325	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	184	6,716.66	100.00%	6,716.66
A1143	T325	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47136	Tennessee	176	7,141.12	100.00%	7,141.12
A1143	T325	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	279.84	16.85%	47.15
A1143	T325	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	16.85%	51.44
A1143	T325	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	16.85%	51.44
A1143	T325	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	311.36	17.00%	52.93
A1143	T325	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	335.84	16.85%	56.59
A1143	T325	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	335.84	16.85%	56.59
A1143	T325	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	559.68	16.85%	94.31
A1143	T325	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	585.12	16.85%	98.59
A1143	T325	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	671.61	16.85%	113.17
A1143	T325	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	976.89	16.85%	164.61
A1143	T325	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,119.36	16.85%	188.61

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

(A) * (B) = (C)

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1143	T325	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,343.36	16.85%	226.36
A1143	T325	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,712.60	17.00%	291.14
A1144	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	194.32	0.00%	-
A1144	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	194.32	0.00%	-
A1144	T76	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A1144	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A1144	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A1144	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	388.64	0.00%	-
A1144	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	388.64	0.00%	-
A1144	T76	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	443.04	0.00%	-
A1144	T76	6	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	664.56	0.00%	-
A1144	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,331.84	0.00%	-
A1144	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,331.84	0.00%	-
A1144	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	116	2,817.64	0.00%	-
A1144	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	116	3,190.00	0.00%	-
A1144	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,520.00	0.00%	-
A1144	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	156	3,789.24	0.00%	-
A1144	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	3,876.00	0.00%	-
A1144	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	3,960.00	0.00%	-
A1144	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	156	4,290.00	0.00%	-
A1144	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	159	4,372.50	0.00%	-
A1144	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	192	5,280.00	0.00%	-
A1144	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	208	5,759.52	0.00%	-
A1144	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	20.63	0.00%	-
A1144	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	41.25	0.00%	-
A1144	T85	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	123.75	0.00%	-
A1144	T85	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	165.00	0.00%	-
A1144	T76	8	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	166.08	0.00%	-
A1144	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	200.37	0.00%	-
A1144	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	206.25	0.00%	-
A1144	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	293.69	0.00%	-
A1144	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	473.56	0.00%	-
A1144	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	16	660.00	0.00%	-
A1144	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	17	700.43	0.00%	-
A1144	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	18	762.30	0.00%	-
A1144	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	31	1,320.98	0.00%	-
A1144	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	27.50	16.85%	4.63
A1144	T76	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	48.58	16.85%	8.19
A1144	T76	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	48.58	16.85%	8.19
A1144	T76	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	48.58	16.85%	8.19
A1144	T76	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	48.58	16.85%	8.19
A1144	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	110.00	16.85%	18.54
A1144	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	110.00	17.00%	18.70
A1144	T76	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1144	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1144	T76	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1144	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1144	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	220.00	16.85%	37.07
A1144	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	220.00	16.85%	37.07
A1144	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	17.00%	37.40
A1144	T85	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A1144	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	17.00%	38.76
A1144	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	388.64	16.85%	65.49
A1144	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A1144	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A1144	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	440.00	16.85%	74.14
A1144	T76	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	777.28	16.85%	130.97
A1144	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	880.00	16.85%	148.28
A1144	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,100.00	17.00%	187.00
A1145	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	212.10	0.00%	-
A1145	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	10	388.88	0.00%	-
A1145	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	518.56	0.00%	-
A1145	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	17	768.02	0.00%	-
A1145	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	21	881.61	0.00%	-
A1145	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	22	996.94	0.00%	-
A1145	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,024.12	0.00%	-
A1145	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	23	1,074.53	0.00%	-
A1145	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	24	1,091.83	0.00%	-
A1145	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	23	1,113.14	0.00%	-
A1145	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	1,175.51	0.00%	-
A1145	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,262.62	0.00%	-
A1145	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,329.24	0.00%	-
A1145	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,346.80	0.00%	-
A1145	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	32	1,354.47	0.00%	-
A1145	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,419.66	0.00%	-
A1145	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,432.66	0.00%	-
A1145	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,455.78	0.00%	-
A1145	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,484.30	0.00%	-
A1145	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	42	1,685.16	0.00%	-
A1145	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,805.93	0.00%	-
A1145	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	73	3,328.18	0.00%	-
A1145	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	85	3,756.58	0.00%	-
A1145	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	91	3,820.30	0.00%	-
A1145	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	94	4,320.26	0.00%	-
A1145	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	110	4,649.83	0.00%	-
A1145	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	99	4,656.61	0.00%	-
A1145	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	104	4,731.01	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1145	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	99	4,823.92	0.00%	-
A1145	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	106	5,050.78	0.00%	-
A1145	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	128	5,387.22	0.00%	-
A1145	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	141	5,679.16	0.00%	-
A1145	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	12	603.72	17.00%	102.63
A1145	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	17	742.38	16.85%	125.09
A1145	T315	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	162.04	17.00%	27.55
A1145	T315	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	167.72	17.00%	28.51
A1145	T315	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	194.44	17.00%	33.05
A1145	T315	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	204.68	16.85%	34.49
A1145	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.64	16.85%	52.01
A1145	T315	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	324.10	16.85%	54.61
A1145	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.72	16.85%	56.74
A1145	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	336.72	16.85%	56.74
A1145	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	353.52	16.85%	59.57
A1145	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	353.52	16.85%	59.57
A1145	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	353.52	17.00%	60.10
A1145	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	380.12	16.85%	64.05
A1145	T315	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	389.84	16.85%	65.69
A1145	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	409.36	16.85%	68.98
A1145	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	515.56	16.85%	86.87
A1145	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	648.16	16.85%	109.21
A1145	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	707.04	16.85%	119.14
A1145	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	777.88	16.85%	131.07
A1145	T315	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	36	1,546.90	17.00%	262.97
A1145	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,009.36	16.85%	338.58
A1146	T69	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	79	2,438.21	0.00%	-
A1146	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	103	3,199.18	0.00%	-
A1146	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	112	3,478.72	0.00%	-
A1146	T69	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	134	4,162.04	0.00%	-
A1146	T69	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	141	4,363.93	0.00%	-
A1146	T69	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	143	4,426.05	0.00%	-
A1146	T69	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	150	4,659.00	0.00%	-
A1146	T69	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	150	4,659.00	0.00%	-
A1146	T69	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,969.60	0.00%	-
A1146	T69	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,969.60	0.00%	-
A1146	T69	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,969.60	0.00%	-
A1146	T69	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	223	6,926.39	0.00%	-
A1146	T69	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.59	0.00%	-
A1146	T69	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.66	0.00%	-
A1146	T69	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	15.38	0.00%	-
A1146	T69	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.30	0.00%	-
A1146	T69	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	58.26	0.00%	-
A1146	T69	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	96.00	0.00%	-
A1146	T69	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	103.90	0.00%	-
A1146	T69	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	149.15	0.00%	-
A1146	T69	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	153.80	0.00%	-
A1146	T69	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	163.09	0.00%	-
A1146	T69	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	46.59	16.85%	7.85
A1146	T69	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	62.12	16.85%	10.47
A1146	T69	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	62.12	16.85%	10.47
A1146	T69	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	194.13	16.85%	32.71
A1146	T69	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.48	16.85%	41.87
A1146	T69	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.48	16.85%	41.87
A1146	T69	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.48	17.00%	42.24
A1146	T69	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	310.60	17.00%	52.80
A1146	T69	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	333.90	16.85%	56.26
A1146	T69	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	357.19	17.00%	60.72
A1146	T69	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	496.96	16.85%	83.74
A1146	T69	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	496.96	16.85%	83.74
A1146	T69	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	745.44	16.85%	125.61
A1146	T69	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	745.44	17.00%	126.72
A1146	T69	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	34	1,040.51	16.85%	175.33
A1146	T69	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,242.40	16.85%	209.34
A1146	T69	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	41	1,273.46	16.85%	214.58
A1146	T69	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,490.88	16.85%	251.21
A1146	T69	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,739.36	17.00%	295.69
A1147	T213	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.50	100.00%	0.50
A1147	T213	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A1147	T213	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.00	100.00%	4.00
A1147	T213	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.50	100.00%	6.50
A1147	T213	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.00	100.00%	9.00
A1147	T213	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.00	100.00%	9.00
A1147	T213	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.00	100.00%	9.00
A1147	T213	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.00	100.00%	9.00
A1147	T213	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.00	100.00%	9.00
A1147	T213	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.50	100.00%	9.50
A1147	T213	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.50	100.00%	9.50
A1147	T213	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.50	100.00%	9.50
A1147	T213	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	10.00	100.00%	10.00
A1147	T213	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	13.00	100.00%	13.00
A1147	T213	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A1147	T213	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	706.08	100.00%	706.08
A1147	T213	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	64	1,882.88	100.00%	1,882.88
A1147	T213	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	104	3,059.68	100.00%	3,059.68
A1147	T213	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	140	4,118.80	100.00%	4,118.80
A1147	T213	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	4,182.08	100.00%	4,182.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1147	T213	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1147	T213	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1147	T213	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1147	T213	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A1147	T213	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A1147	T213	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A1147	T213	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A1147	T213	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	208	6,119.36	100.00%	6,119.36
A1147	T213	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	88.32	100.00%	88.32
A1147	T213	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	397.50	100.00%	397.50
A1147	T213	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.56	16.85%	38.51
A1147	T213	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.56	16.85%	38.51
A1147	T213	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1147	T213	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1147	T213	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1147	T213	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A1147	T213	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1147	T213	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1147	T213	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1147	T213	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1147	T213	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	17.00%	40.01
A1147	T213	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	353.04	16.85%	59.49
A1147	T213	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A1147	T213	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A1147	T213	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	17.00%	80.02
A1147	T213	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	17.00%	80.02
A1147	T213	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	941.44	16.85%	158.63
A1147	T213	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	17.00%	160.04
A1147	T213	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,176.80	17.00%	200.06
A1147	T213	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,353.60	16.85%	396.58
A1148	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A1148	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.07	0.00%	-
A1148	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.13	0.00%	-
A1148	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.15	0.00%	-
A1148	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.23	0.00%	-
A1148	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.34	0.00%	-
A1148	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	0.34	0.00%	-
A1148	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.34	0.00%	-
A1148	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.37	0.00%	-
A1148	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.48	0.00%	-
A1148	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.64	0.00%	-
A1148	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.69	0.00%	-
A1148	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.77	0.00%	-
A1148	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.86	0.00%	-
A1148	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.01	0.00%	-
A1148	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.01	0.00%	-
A1148	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.13	0.00%	-
A1148	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.37	0.00%	-
A1148	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.25	0.00%	-
A1148	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A1148	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.50	0.00%	-
A1148	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.03	0.00%	-
A1148	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.80	0.00%	-
A1148	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.22	0.00%	-
A1148	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.29	0.00%	-
A1148	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.63	0.00%	-
A1148	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	5.68	0.00%	-
A1148	T261	6	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	5.97	0.00%	-
A1148	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	7.36	0.00%	-
A1148	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.68	0.00%	-
A1148	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.89	0.00%	-
A1148	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.06	0.00%	-
A1148	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.45	0.00%	-
A1148	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.84	0.00%	-
A1148	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.11	0.00%	-
A1148	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	10.25	0.00%	-
A1148	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	11.03	0.00%	-
A1148	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.67	0.00%	-
A1148	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.98	0.00%	-
A1148	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.55	0.00%	-
A1148	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.17	0.00%	-
A1148	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.18	0.00%	-
A1148	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.47	0.00%	-
A1148	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.88	0.00%	-
A1148	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	15.56	0.00%	-
A1148	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	16.42	0.00%	-
A1148	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	16.48	0.00%	-
A1148	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	18.05	0.00%	-
A1148	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	19.22	0.00%	-
A1148	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.40	0.00%	-
A1148	T261	8	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	21.53	0.00%	-
A1148	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	27.38	0.00%	-
A1148	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	28.92	0.00%	-
A1148	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.92	0.00%	-
A1148	T263	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	30.52	0.00%	-
A1148	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.91	0.00%	-
A1148	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	41.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A1148	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	42.63	0.00%	-
A1148	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	45.05	0.00%	-
A1148	T263	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	45.94	0.00%	-
A1148	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	46.40	0.00%	-
A1148	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	47.58	0.00%	-
A1148	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	53.24	0.00%	-
A1148	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.57	0.00%	-
A1148	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	53.79	0.00%	-
A1148	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	53.80	0.00%	-
A1148	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.07	0.00%	-
A1148	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	75.90	0.00%	-
A1148	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	79.91	0.00%	-
A1148	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	80.65	0.00%	-
A1148	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	102.06	0.00%	-
A1148	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	107.13	0.00%	-
A1148	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	121.02	0.00%	-
A1148	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	121.91	0.00%	-
A1148	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	141.44	0.00%	-
A1148	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	146.79	0.00%	-
A1148	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	153.10	0.00%	-
A1148	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	168.82	0.00%	-
A1148	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	174.40	0.00%	-
A1148	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	183.45	0.00%	-
A1148	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	187.81	0.00%	-
A1148	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	197.75	0.00%	-
A1148	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	198.72	0.00%	-
A1148	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	226.03	0.00%	-
A1148	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	277.68	0.00%	-
A1148	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	353.56	0.00%	-
A1148	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	374.86	0.00%	-
A1148	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	388.12	0.00%	-
A1148	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	392.84	0.00%	-
A1148	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	409.28	0.00%	-
A1148	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	439.77	0.00%	-
A1148	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	455.90	0.00%	-
A1148	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	474.81	0.00%	-
A1148	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	509.07	0.00%	-
A1148	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	521.42	0.00%	-
A1148	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	580.48	0.00%	-
A1148	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	630.88	0.00%	-
A1148	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	631.28	0.00%	-
A1148	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	634.76	0.00%	-
A1148	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	22	690.81	0.00%	-
A1148	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	22	718.08	0.00%	-
A1148	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	746.54	0.00%	-
A1148	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	907.45	0.00%	-
A1148	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	31	962.07	0.00%	-
A1148	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	970.28	0.00%	-
A1148	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	33	1,026.62	0.00%	-
A1148	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,078.65	0.00%	-
A1148	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,189.56	0.00%	-
A1148	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	38	1,196.48	0.00%	-
A1148	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,229.89	0.00%	-
A1148	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,295.74	0.00%	-
A1148	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	42	1,316.14	0.00%	-
A1148	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,530.34	0.00%	-
A1148	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,575.08	0.00%	-
A1148	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,657.62	0.00%	-
A1148	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,689.05	0.00%	-
A1148	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	56	1,730.88	0.00%	-
A1148	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,968.51	0.00%	-
A1148	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,991.21	0.00%	-
A1148	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,000.77	0.00%	-
A1148	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,015.76	0.00%	-
A1148	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,161.64	0.00%	-
A1148	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,191.09	0.00%	-
A1148	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,271.25	0.00%	-
A1148	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,510.35	0.00%	-
A1148	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	97	3,089.28	0.00%	-
A1148	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	100	3,144.14	0.00%	-
A1148	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	108	3,362.71	0.00%	-
A1148	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A1148	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1148	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.44	0.00%	-
A1148	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.47	0.00%	-
A1148	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.38	0.00%	-
A1148	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.14	0.00%	-
A1148	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.08	0.00%	-
A1148	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.12	0.00%	-
A1148	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.33	0.00%	-
A1148	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	9.33	0.00%	-
A1148	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	11.69	0.00%	-
A1148	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.40	0.00%	-
A1148	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.01	0.00%	-
A1148	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	17.96	0.00%	-
A1148	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	18.00	0.00%	-
A1148	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.85	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1148	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	25.19	0.00%	-
A1148	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.19	0.00%	-
A1148	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.53	0.00%	-
A1148	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.92	0.00%	-
A1148	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.02	0.00%	-
A1148	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.98	0.00%	-
A1148	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.02	0.00%	-
A1148	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	46.21	0.00%	-
A1148	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.59	0.00%	-
A1148	T261	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.97	0.00%	-
A1148	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	49.84	0.00%	-
A1148	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	52.41	0.00%	-
A1148	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	56.42	0.00%	-
A1148	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	57.10	0.00%	-
A1148	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	60.97	0.00%	-
A1148	T261	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	66.22	0.00%	-
A1148	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	69.59	0.00%	-
A1148	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	70.76	0.00%	-
A1148	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	76.86	0.00%	-
A1148	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	87.61	0.00%	-
A1148	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	97.14	0.00%	-
A1148	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	107.85	0.00%	-
A1148	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	113.69	0.00%	-
A1148	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	114.02	0.00%	-
A1148	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	117.20	0.00%	-
A1148	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	122.47	0.00%	-
A1148	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	131.37	0.00%	-
A1148	T263	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	132.30	0.00%	-
A1148	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	132.31	0.00%	-
A1148	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	145.79	0.00%	-
A1148	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	152.13	0.00%	-
A1148	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	154.76	0.00%	-
A1148	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	158.32	0.00%	-
A1148	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	160.00	0.00%	-
A1148	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	162.22	0.00%	-
A1148	T263	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	163.02	0.00%	-
A1148	T263	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	164.01	0.00%	-
A1148	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	171.72	0.00%	-
A1148	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	181.42	0.00%	-
A1148	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	188.43	0.00%	-
A1148	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	205.37	0.00%	-
A1148	T263	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	231.18	0.00%	-
A1148	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	242.56	0.00%	-
A1148	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	263.05	0.00%	-
A1148	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	265.60	0.00%	-
A1148	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	269.97	0.00%	-
A1148	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	281.81	0.00%	-
A1148	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	285.96	0.00%	-
A1148	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	339.72	0.00%	-
A1148	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	371.08	0.00%	-
A1148	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	372.44	0.00%	-
A1148	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	411.92	0.00%	-
A1148	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	422.64	0.00%	-
A1148	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	472.06	0.00%	-
A1148	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	596.08	0.00%	-
A1148	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	601.13	0.00%	-
A1148	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	912.74	0.00%	-
A1148	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	913.11	0.00%	-
A1148	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	996.49	0.00%	-
A1148	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,094.96	0.00%	-
A1148	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,124.41	0.00%	-
A1148	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	27	1,272.33	0.00%	-
A1148	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	27	1,288.63	0.00%	-
A1148	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	1,374.25	0.00%	-
A1148	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	30	1,428.21	0.00%	-
A1148	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	33	1,550.99	0.00%	-
A1148	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	9.45	16.85%	1.59
A1148	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	10.43	17.00%	1.77
A1148	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	26.68	16.85%	4.50
A1148	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	73.68	16.85%	12.42
A1148	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	90.93	16.85%	15.32
A1148	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1148	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	119.59	17.00%	20.33
A1148	T263	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	120.50	16.85%	20.30
A1148	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1148	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1148	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1148	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1148	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1148	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1148	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1148	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1148	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1148	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A1148	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A1148	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	17.00%	42.84
A1148	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1148	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	315.00	17.00%	53.55
A1148	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1148	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1148	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1148	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	16.85%	127.39
A1148	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A1149	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	212.13	0.00%	-
A1149	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	306.41	0.00%	-
A1149	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	353.55	0.00%	-
A1149	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	424.26	0.00%	-
A1149	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	424.26	0.00%	-
A1149	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	424.26	0.00%	-
A1149	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	424.26	0.00%	-
A1149	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	447.83	0.00%	-
A1149	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	19	565.68	0.00%	-
A1149	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	2,551.34	0.00%	-
A1149	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	2,557.20	0.00%	-
A1149	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,181.80	0.00%	-
A1149	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	3,641.40	0.00%	-
A1149	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	3,700.32	0.00%	-
A1149	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	3,700.32	0.00%	-
A1149	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	3,818.16	0.00%	-
A1149	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,030.28	0.00%	-
A1149	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	173	5,090.88	0.00%	-
A1149	T267	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	58.92	16.85%	9.93
A1149	T267	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	58.92	16.85%	9.93
A1149	T267	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	117.84	16.85%	19.86
A1149	T267	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.68	16.85%	39.71
A1149	T267	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.68	16.85%	39.71
A1149	T267	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.68	16.85%	39.71
A1149	T267	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	235.68	16.85%	39.71
A1149	T267	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	235.68	16.85%	39.71
A1149	T267	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	353.52	16.85%	59.57
A1149	T267	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	441.90	16.85%	74.46
A1149	T267	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	471.36	16.85%	79.42
A1149	T267	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	471.36	16.85%	79.42
A1149	T267	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	471.36	16.85%	79.42
A1149	T267	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	589.20	16.85%	99.28
A1149	T267	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	942.72	16.85%	158.85
A1149	T267	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,178.40	16.85%	198.56
A1149	T267	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,414.08	16.85%	238.27
A115	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	(2,985.61)	0.00%	-
A115	T210	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	155.82	0.00%	-
A115	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	298.58	0.00%	-
A115	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	381.44	0.00%	-
A115	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	429.28	0.00%	-
A115	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	448.36	0.00%	-
A115	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	460.05	0.00%	-
A115	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	481.91	0.00%	-
A115	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	496.99	0.00%	-
A115	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	507.81	0.00%	-
A115	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	526.06	0.00%	-
A115	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	527.26	0.00%	-
A115	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	541.70	0.00%	-
A115	T210	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,402.45	0.00%	-
A115	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1,492.81	0.00%	-
A115	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,687.03	0.00%	-
A115	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	113	3,433.04	0.00%	-
A115	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	129	3,863.56	0.00%	-
A115	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	129	4,035.25	0.00%	-
A115	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	4,139.67	0.00%	-
A115	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	4,336.55	0.00%	-
A115	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	4,472.03	0.00%	-
A115	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,570.61	0.00%	-
A115	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	4,733.86	0.00%	-
A115	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	149	4,744.27	0.00%	-
A115	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	149	4,874.42	0.00%	-
A115	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	5,753.60	0.00%	-
A115	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	348.76	0.00%	-
A115	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	270.76	16.85%	45.62
A115	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	275.13	16.85%	46.36
A115	T55	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	287.55	16.85%	48.45
A115	T55	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	301.95	17.00%	51.33
A115	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	319.86	16.85%	53.90
A115	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	398.00	16.85%	67.06
A115	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	406.16	16.85%	68.44
A115	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	13	415.35	16.85%	69.99
A115	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	426.96	16.85%	71.94
A115	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	13	462.26	16.85%	77.89
A115	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	531.39	16.85%	89.54
A115	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	548.46	16.85%	92.42
A115	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	590.85	17.00%	100.44
A115	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	21	680.67	16.85%	114.69
A115	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	27	862.65	16.85%	145.36
A115	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	928.14	16.85%	156.39
A115	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	1,584.85	16.85%	267.05
A1150	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1150	T263	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.05	0.00%	-
A1150	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.09	0.00%	-
A1150	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.13	0.00%	-
A1150	T261	6	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.14	0.00%	-
A1150	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.25	0.00%	-
A1150	T263	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.29	0.00%	-
A1150	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.42	0.00%	-
A1150	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.70	0.00%	-
A1150	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.90	0.00%	-
A1150	T263	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.96	0.00%	-
A1150	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.06	0.00%	-
A1150	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.46	0.00%	-
A1150	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.76	0.00%	-
A1150	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.96	0.00%	-
A1150	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.24	0.00%	-
A1150	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.24	0.00%	-
A1150	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.56	0.00%	-
A1150	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.56	0.00%	-
A1150	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.87	0.00%	-
A1150	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.84	0.00%	-
A1150	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.92	0.00%	-
A1150	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.14	0.00%	-
A1150	T263	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.20	0.00%	-
A1150	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.48	0.00%	-
A1150	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.44	0.00%	-
A1150	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.76	0.00%	-
A1150	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.92	0.00%	-
A1150	T261	5	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.23	0.00%	-
A1150	T261	6	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.25	0.00%	-
A1150	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.96	0.00%	-
A1150	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.60	0.00%	-
A1150	T261	6	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.69	0.00%	-
A1150	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	11.31	0.00%	-
A1150	T261	5	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.04	0.00%	-
A1150	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.72	0.00%	-
A1150	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.94	0.00%	-
A1150	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.04	0.00%	-
A1150	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	15.56	0.00%	-
A1150	T263	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.71	0.00%	-
A1150	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.19	0.00%	-
A1150	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.35	0.00%	-
A1150	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.07	0.00%	-
A1150	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	23.69	0.00%	-
A1150	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	30.17	0.00%	-
A1150	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	32.00	0.00%	-
A1150	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	32.73	0.00%	-
A1150	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.96	0.00%	-
A1150	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.13	0.00%	-
A1150	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	36.70	0.00%	-
A1150	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.44	0.00%	-
A1150	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	37.44	0.00%	-
A1150	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	43.54	0.00%	-
A1150	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	48.96	0.00%	-
A1150	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	50.68	0.00%	-
A1150	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	55.04	0.00%	-
A1150	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.36	0.00%	-
A1150	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	58.24	0.00%	-
A1150	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	61.04	0.00%	-
A1150	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	66.85	0.00%	-
A1150	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	66.94	0.00%	-
A1150	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	68.48	0.00%	-
A1150	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	79.29	0.00%	-
A1150	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	80.32	0.00%	-
A1150	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	86.22	0.00%	-
A1150	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	90.79	0.00%	-
A1150	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	99.63	0.00%	-
A1150	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	111.04	0.00%	-
A1150	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	112.96	0.00%	-
A1150	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	114.56	0.00%	-
A1150	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	125.12	0.00%	-
A1150	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	129.03	0.00%	-
A1150	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.11	0.00%	-
A1150	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	146.25	0.00%	-
A1150	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	150.49	0.00%	-
A1150	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	152.35	0.00%	-
A1150	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	175.51	0.00%	-
A1150	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	184.32	0.00%	-
A1150	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	190.08	0.00%	-
A1150	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	192.00	0.00%	-
A1150	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	218.90	0.00%	-
A1150	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	252.80	0.00%	-
A1150	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	277.96	0.00%	-
A1150	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	288.64	0.00%	-
A1150	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	290.08	0.00%	-
A1150	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	318.40	0.00%	-
A1150	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	320.89	0.00%	-
A1150	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	360.39	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1150	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	368.13	0.00%	-
A1150	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	569.11	0.00%	-
A1150	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	622.72	0.00%	-
A1150	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	643.84	0.00%	-
A1150	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	806.72	0.00%	-
A1150	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	824.32	0.00%	-
A1150	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,063.04	0.00%	-
A1150	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,072.18	0.00%	-
A1150	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,320.96	0.00%	-
A1150	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,355.20	0.00%	-
A1150	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,504.03	0.00%	-
A1150	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,579.52	0.00%	-
A1150	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,746.60	0.00%	-
A1150	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,902.99	0.00%	-
A1150	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,136.34	0.00%	-
A1150	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,220.63	0.00%	-
A1150	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,333.18	0.00%	-
A1150	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	79	2,455.02	0.00%	-
A1150	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,695.68	0.00%	-
A1150	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	90	2,807.63	0.00%	-
A1150	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	92	2,941.12	0.00%	-
A1150	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	91	2,972.84	0.00%	-
A1150	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	99	3,182.40	0.00%	-
A1150	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	109	3,497.92	0.00%	-
A1150	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	111	3,556.16	0.00%	-
A1150	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	131	4,064.62	0.00%	-
A1150	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1150	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.94	0.00%	-
A1150	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A1150	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.96	0.00%	-
A1150	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.98	0.00%	-
A1150	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.34	0.00%	-
A1150	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.27	0.00%	-
A1150	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A1150	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.84	0.00%	-
A1150	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.26	0.00%	-
A1150	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.80	0.00%	-
A1150	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	7.01	0.00%	-
A1150	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.47	0.00%	-
A1150	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	11.04	0.00%	-
A1150	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.67	0.00%	-
A1150	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.00	0.00%	-
A1150	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.51	0.00%	-
A1150	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.92	0.00%	-
A1150	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.07	0.00%	-
A1150	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.39	0.00%	-
A1150	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.82	0.00%	-
A1150	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.28	0.00%	-
A1150	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	21.93	0.00%	-
A1150	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	1	24.00	0.00%	-
A1150	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	25.90	0.00%	-
A1150	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.80	0.00%	-
A1150	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.42	0.00%	-
A1150	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.00	0.00%	-
A1150	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.89	0.00%	-
A1150	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	41.98	0.00%	-
A1150	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	41.99	0.00%	-
A1150	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.43	0.00%	-
A1150	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	51.31	0.00%	-
A1150	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.68	0.00%	-
A1150	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.39	0.00%	-
A1150	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	58.52	0.00%	-
A1150	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	67.20	0.00%	-
A1150	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.17	0.00%	-
A1150	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	70.56	0.00%	-
A1150	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	70.89	0.00%	-
A1150	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	72.30	0.00%	-
A1150	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	73.70	0.00%	-
A1150	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	80.64	0.00%	-
A1150	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	81.60	0.00%	-
A1150	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	84.82	0.00%	-
A1150	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	119.04	0.00%	-
A1150	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	143.52	0.00%	-
A1150	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	154.87	0.00%	-
A1150	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	198.44	0.00%	-
A1150	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	216.45	0.00%	-
A1150	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	230.57	0.00%	-
A1150	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	299.52	0.00%	-
A1150	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	300.96	0.00%	-
A1150	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	302.40	0.00%	-
A1150	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	380.16	0.00%	-
A1150	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	426.35	0.00%	-
A1150	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	477.13	0.00%	-
A1150	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	498.06	0.00%	-
A1150	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	538.11	0.00%	-
A1150	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	566.76	0.00%	-
A1150	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	568.58	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1150	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	636.87	0.00%	-
A1150	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	718.69	0.00%	-
A1150	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	725.38	0.00%	-
A1150	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	782.93	0.00%	-
A1150	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	979.37	0.00%	-
A1150	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	1,027.87	0.00%	-
A1150	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,203.11	0.00%	-
A1150	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A1150	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.00	16.85%	10.78
A1150	T263	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	75.84	17.00%	12.89
A1150	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1150	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	96.00	17.00%	16.32
A1150	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	103.85	17.00%	17.65
A1150	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1150	T261	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	128.73	16.85%	21.69
A1150	T263	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	138.24	16.85%	23.29
A1150	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1150	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1150	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1150	T261	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	321.35	16.85%	54.15
A1150	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	400.00	16.85%	67.40
A1150	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1150	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1150	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1150	T263	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	554.62	16.85%	93.45
A1150	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	576.00	17.00%	97.92
A1150	T261	8	2019	330	Full-Time	EAUJAU	- Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	746.16	16.85%	125.73
A1150	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1150	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	18	871.34	17.00%	148.13
A1150	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	17.00%	217.60
A1150	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,300.00	17.00%	221.00
A1150	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,304.00	16.85%	388.22
A1151	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	200.00	0.00%	-
A1151	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,400.00	0.00%	-
A1151	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,000.00	0.00%	-
A1151	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	2,600.00	0.00%	-
A1151	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	3,303.44	0.00%	-
A1151	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	3,497.76	0.00%	-
A1151	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	3,497.76	0.00%	-
A1151	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	140	3,500.00	0.00%	-
A1151	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	3,600.00	0.00%	-
A1151	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	3,692.08	0.00%	-
A1151	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	3,800.00	0.00%	-
A1151	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	4,000.00	0.00%	-
A1151	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	192	4,800.00	0.00%	-
A1151	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	224	5,440.97	0.00%	-
A1151	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.13	0.00%	-
A1151	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	398.64	0.00%	-
A1151	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	515.70	0.00%	-
A1151	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	20	756.40	0.00%	-
A1151	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	25	904.29	0.00%	-
A1151	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	28	1,032.43	0.00%	-
A1151	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,177.21	0.00%	-
A1151	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,211.68	0.00%	-
A1151	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,341.81	0.00%	-
A1151	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,439.77	0.00%	-
A1151	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,660.38	0.00%	-
A1151	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,862.22	0.00%	-
A1151	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,998.50	0.00%	-
A1151	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,426.08	0.00%	-
A1151	T70	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	17.00%	17.00
A1151	T72	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1151	T72	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1151	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1151	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1151	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1151	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1151	T72	8	2019	330	Full-Time	EAUJAU	- Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	194.32	16.85%	32.74
A1151	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1151	T70	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A1151	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1151	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1151	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A1151	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A1151	T70	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A1151	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A1151	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	17.00%	68.00
A1151	T70	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A1151	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	600.00	16.85%	101.10
A1151	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A1151	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	800.00	16.85%	134.80
A1152	T22	7	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.90	0.00%	-
A1152	T22	8	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.90	0.00%	-
A1152	T22	8	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	0.90	0.00%	-
A1152	T85	10	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A1152	T85	12	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A1152	T85	1	2020	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1152	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	0.96	0.00%	-
A1152	T18	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A1152	T18	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A1152	T22	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.80	0.00%	-
A1152	T22	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A1152	T22	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A1152	T85	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A1152	T85	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.92	0.00%	-
A1152	T85	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.88	0.00%	-
A1152	T22	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	3.60	0.00%	-
A1152	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.84	0.00%	-
A1152	T18	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.40	0.00%	-
A1152	T85	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	15.26	0.00%	-
A1152	T85	11	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	16.13	0.00%	-
A1152	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.38	0.00%	-
A1152	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	57.00	0.00%	-
A1152	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	85.50	0.00%	-
A1152	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	104.60	0.00%	-
A1152	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	110.76	0.00%	-
A1152	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	110.76	0.00%	-
A1152	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	110.76	0.00%	-
A1152	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	110.76	0.00%	-
A1152	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	110.76	0.00%	-
A1152	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	114.00	0.00%	-
A1152	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	114.00	0.00%	-
A1152	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	114.00	0.00%	-
A1152	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	114.00	0.00%	-
A1152	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	114.00	0.00%	-
A1152	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	114.00	0.00%	-
A1152	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	114.00	0.00%	-
A1152	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	142.50	0.00%	-
A1152	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	166.14	0.00%	-
A1152	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	166.14	0.00%	-
A1152	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	209.20	0.00%	-
A1152	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	221.52	0.00%	-
A1152	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A1152	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	228.00	0.00%	-
A1152	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	228.00	0.00%	-
A1152	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	228.00	0.00%	-
A1152	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A1152	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	228.00	0.00%	-
A1152	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	228.00	0.00%	-
A1152	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A1152	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	228.00	0.00%	-
A1152	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A1152	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	228.00	0.00%	-
A1152	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A1152	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A1152	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	9	249.21	0.00%	-
A1152	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	261.50	0.00%	-
A1152	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	276.90	0.00%	-
A1152	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	276.90	0.00%	-
A1152	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	285.00	0.00%	-
A1152	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	287.65	0.00%	-
A1152	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	313.80	0.00%	-
A1152	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	332.28	0.00%	-
A1152	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	332.28	0.00%	-
A1152	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	342.00	0.00%	-
A1152	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	342.00	0.00%	-
A1152	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	342.00	0.00%	-
A1152	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	366.10	0.00%	-
A1152	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	14	366.10	0.00%	-
A1152	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	418.40	0.00%	-
A1152	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	443.04	0.00%	-
A1152	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	456.00	0.00%	-
A1152	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	456.00	0.00%	-
A1152	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	456.00	0.00%	-
A1152	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	456.00	0.00%	-
A1152	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	456.00	0.00%	-
A1152	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	456.00	0.00%	-
A1152	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	456.00	0.00%	-
A1152	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	456.00	0.00%	-
A1152	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	456.00	0.00%	-
A1152	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	18	470.70	0.00%	-
A1152	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	18	513.00	0.00%	-
A1152	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	570.00	0.00%	-
A1152	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	581.49	0.00%	-
A1152	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	627.60	0.00%	-
A1152	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	664.56	0.00%	-
A1152	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	684.00	0.00%	-
A1152	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	684.00	0.00%	-
A1152	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	719.94	0.00%	-
A1152	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	741.00	0.00%	-
A1152	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	27	747.63	0.00%	-
A1152	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	28	775.32	0.00%	-
A1152	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	798.00	0.00%	-
A1152	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	855.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1152	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	912.00	0.00%	-
A1152	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	37	967.55	0.00%	-
A1152	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	34	969.00	0.00%	-
A1152	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	34	969.00	0.00%	-
A1152	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	996.84	0.00%	-
A1152	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,026.00	0.00%	-
A1152	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,072.15	0.00%	-
A1152	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,107.60	0.00%	-
A1152	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,135.29	0.00%	-
A1152	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	42	1,162.98	0.00%	-
A1152	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,254.00	0.00%	-
A1152	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,254.00	0.00%	-
A1152	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	48	**1,368.00**	0.00%	-
A1152	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	52	1,439.88	0.00%	-
A1152	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	53	**1,510.50**	0.00%	-
A1152	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	63	**1,795.50**	0.00%	-
A1152	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,824.00	0.00%	-
A1152	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	79	2,065.85	0.00%	-
A1152	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	85	**2,422.50**	0.00%	-
A1152	T85	10	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	4.13	0.00%	-
A1152	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.48	0.00%	-
A1152	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	20.78	0.00%	-
A1152	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	20.92	0.00%	-
A1152	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.38	0.00%	-
A1152	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.18	0.00%	-
A1152	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	35.53	0.00%	-
A1152	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	39.22	0.00%	-
A1152	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	41.54	0.00%	-
A1152	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	41.54	0.00%	-
A1152	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	41.58	0.00%	-
A1152	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	42.75	0.00%	-
A1152	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	42.75	0.00%	-
A1152	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	42.75	0.00%	-
A1152	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.75	0.00%	-
A1152	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	1	**42.75**	0.00%	-
A1152	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	**0892000**	Maintenance of Services	47106	North Carolina	1	**42.75**	0.00%	-
A1152	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	**0892000**	Maintenance of Services	47106	North Carolina	1	**42.76**	0.00%	-
A1152	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	58.83	0.00%	-
A1152	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	64.13	0.00%	-
A1152	T22	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	65.65	0.00%	-
A1152	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	72.74	0.00%	-
A1152	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	76.06	0.00%	-
A1152	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.51	0.00%	-
A1152	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	**0932000**	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	**85.58**	0.00%	-
A1152	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	86.43	0.00%	-
A1152	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	94.93	0.00%	-
A1152	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	**0892000**	Maintenance of Services	47106	North Carolina	3	**106.88**	0.00%	-
A1152	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	107.86	0.00%	-
A1152	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	117.57	0.00%	-
A1152	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	**0874000**	Mains And Services	47106	North Carolina	3	**117.57**	0.00%	-
A1152	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	118.07	0.00%	-
A1152	T18	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	124.39	0.00%	-
A1152	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	128.40	0.00%	-
A1152	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	142.10	0.00%	-
A1152	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	146.00	0.00%	-
A1152	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	147.08	0.00%	-
A1152	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	149.66	0.00%	-
A1152	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	156.91	0.00%	-
A1152	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	156.96	0.00%	-
A1152	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	159.03	0.00%	-
A1152	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	166.16	0.00%	-
A1152	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	4	**171.00**	0.00%	-
A1152	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	171.04	0.00%	-
A1152	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	171.36	0.00%	-
A1152	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	180.79	0.00%	-
A1152	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	181.70	0.00%	-
A1152	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	192.41	0.00%	-
A1152	T18	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	196.20	0.00%	-
A1152	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	199.24	0.00%	-
A1152	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	235.33	0.00%	-
A1152	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	267.15	0.00%	-
A1152	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	267.20	0.00%	-
A1152	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	6	**274.61**	0.00%	-
A1152	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	277.94	0.00%	-
A1152	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	294.16	0.00%	-
A1152	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	**0108600**	SCHM Retirement Wip	47106	North Carolina	8	**320.69**	0.00%	-
A1152	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	**0892000**	Maintenance of Services	47106	North Carolina	8	**331.40**	0.00%	-
A1152	T22	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	332.32	0.00%	-
A1152	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	8	**342.00**	0.00%	-
A1152	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	353.33	0.00%	-
A1152	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	373.05	0.00%	-
A1152	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	376.77	0.00%	-
A1152	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	384.77	0.00%	-
A1152	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	**0108600**	SCHM Retirement Wip	47106	North Carolina	9	**396.30**	0.00%	-
A1152	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	412.09	0.00%	-
A1152	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	420.34	0.00%	-
A1152	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	454.01	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1152	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	509.20	0.00%	-
A1152	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	533.13	0.00%	-
A1152	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	645.54	0.00%	-
A1152	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	17	647.94	0.00%	-
A1152	T22	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	668.33	0.00%	-
A1152	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	697.89	0.00%	-
A1152	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	17	702.57	0.00%	-
A1152	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	715.22	0.00%	-
A1152	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	744.03	0.00%	-
A1152	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	759.86	0.00%	-
A1152	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	21	868.64	0.00%	-
A1152	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	941.62	0.00%	-
A1152	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	57.00	16.85%	9.60
A1152	T22	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	58.99	16.85%	9.94
A1152	T18	4	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	104.60	16.85%	17.63
A1152	T22	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	110.76	16.85%	18.66
A1152	T85	11	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	171.00	16.85%	28.81
A1152	T85	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	206.63	17.00%	35.13
A1152	T18	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1152	T18	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1152	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1152	T22	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A1152	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1152	T22	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A1152	T22	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A1152	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A1152	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A1152	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A1152	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A1152	T22	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	332.28	16.85%	55.99
A1152	T18	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	339.95	16.85%	57.28
A1152	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	456.00	16.85%	76.84
A1152	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	456.00	16.85%	76.84
A1152	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	541.50	17.00%	92.06
A1152	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A1152	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,107.60	16.85%	186.63
A1152	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,140.00	16.85%	192.09
A1153	T234	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.00	0.00%	-
A1153	T234	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	250.96	0.00%	-
A1153	T234	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A1153	T234	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A1153	T21	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.25	100.00%	1.25
A1153	T21	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.00	100.00%	4.00
A1153	T234	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.00	100.00%	8.00
A1153	T21	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	9.17	100.00%	9.17
A1153	T234	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	14.00	100.00%	14.00
A1153	T234	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	18.00	100.00%	18.00
A1153	T234	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	21.00	100.00%	21.00
A1153	T234	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	22.00	100.00%	22.00
A1153	T234	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	22.65	100.00%	22.65
A1153	T234	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	24.00	100.00%	24.00
A1153	T234	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	24.50	100.00%	24.50
A1153	T234	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	33.03	100.00%	33.03
A1153	T234	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	4	125.48	100.00%	125.48
A1153	T234	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	125.48	100.00%	125.48
A1153	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	6	192.00	100.00%	192.00
A1153	T234	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	219.59	100.00%	219.59
A1153	T234	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	250.96	100.00%	250.96
A1153	T234	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	250.96	100.00%	250.96
A1153	T234	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	250.96	100.00%	250.96
A1153	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	252.28	100.00%	252.28
A1153	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A1153	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	256.00	100.00%	256.00
A1153	T234	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	266.65	100.00%	266.65
A1153	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	12	384.00	100.00%	384.00
A1153	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	512.00	100.00%	512.00
A1153	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	512.00	100.00%	512.00
A1153	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	20	628.84	100.00%	628.84
A1153	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	20	640.00	100.00%	640.00
A1153	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	768.00	100.00%	768.00
A1153	T234	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	30	941.10	100.00%	941.10
A1153	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A1153	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	48	1,536.00	100.00%	1,536.00
A1153	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	48	1,536.00	100.00%	1,536.00
A1153	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	52	1,664.00	100.00%	1,664.00
A1153	T234	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	61	1,913.57	100.00%	1,913.57
A1153	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	64	2,003.36	100.00%	2,003.36
A1153	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	66	2,112.00	100.00%	2,112.00
A1153	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	76	2,432.00	100.00%	2,432.00
A1153	T234	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	106	3,325.22	100.00%	3,325.22
A1153	T234	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	112	3,513.44	100.00%	3,513.44
A1153	T234	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	144	4,517.28	100.00%	4,517.28
A1153	T234	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	148	4,638.06	100.00%	4,638.06
A1153	T234	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	152	4,768.24	100.00%	4,768.24
A1153	T234	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	160	5,019.20	100.00%	5,019.20
A1153	T234	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	161	5,050.57	100.00%	5,050.57
A1153	T234	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	180	5,646.60	100.00%	5,646.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1153	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	24.00	100.00%	24.00
A1153	T234	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	47.12	100.00%	47.12
A1153	T234	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	47.14	100.00%	47.14
A1153	T21	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	60.02	100.00%	60.02
A1153	T234	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	82.41	100.00%	82.41
A1153	T234	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	94.23	100.00%	94.23
A1153	T234	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	2	94.24	100.00%	94.24
A1153	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	96.00	100.00%	96.00
A1153	T234	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	117.78	100.00%	117.78
A1153	T21	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	186.88	100.00%	186.88
A1153	T234	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	188.56	100.00%	188.56
A1153	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	192.00	100.00%	192.00
A1153	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	209.93	100.00%	209.93
A1153	T234	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	5	229.24	100.00%	229.24
A1153	T234	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	7	330.05	100.00%	330.05
A1153	T234	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	7	337.98	100.00%	337.98
A1153	T21	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	373.48	100.00%	373.48
A1153	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	384.00	100.00%	384.00
A1153	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	408.08	100.00%	408.08
A1153	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	12	567.93	100.00%	567.93
A1153	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	16	754.34	100.00%	754.34
A1153	T234	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	18	848.01	100.00%	848.01
A1153	T234	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	27	1,285.21	100.00%	1,285.21
A1153	T234	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.74	16.85%	10.57
A1153	T234	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	105.96	17.00%	18.01
A1153	T234	2	2020	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	125.48	17.00%	21.33
A1153	T21	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A1153	T21	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	132.03	16.85%	22.25
A1153	T234	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	156.85	17.00%	26.66
A1153	T234	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	165.03	16.85%	27.81
A1153	T234	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1153	T21	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1153	T21	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1153	T234	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	336.46	16.85%	56.69
A1153	T234	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	376.44	16.85%	63.43
A1153	T21	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1153	T234	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	627.40	17.00%	106.66
A1153	T234	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	752.88	16.85%	126.86
A1153	T234	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,003.84	17.00%	170.65
A1153	T21	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	16.85%	258.82
A1154	T298	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.74	0.00%	-
A1154	T298	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.67	0.00%	-
A1154	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.78	0.00%	-
A1154	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A1154	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.80	0.00%	-
A1154	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.20	0.00%	-
A1154	T298	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.10	0.00%	-
A1154	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.25	0.00%	-
A1154	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.05	0.00%	-
A1154	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.60	0.00%	-
A1154	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	13.51	0.00%	-
A1154	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.75	0.00%	-
A1154	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.59	0.00%	-
A1154	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	38.50	0.00%	-
A1154	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.50	0.00%	-
A1154	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.50	0.00%	-
A1154	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	45.50	0.00%	-
A1154	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	46.93	0.00%	-
A1154	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	47.28	0.00%	-
A1154	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	48.70	0.00%	-
A1154	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	58.80	0.00%	-
A1154	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	60.20	0.00%	-
A1154	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	61.60	0.00%	-
A1154	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	62.56	0.00%	-
A1154	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	63.70	0.00%	-
A1154	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	68.24	0.00%	-
A1154	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	69.65	0.00%	-
A1154	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	74.55	0.00%	-
A1154	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	81.20	0.00%	-
A1154	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	85.05	0.00%	-
A1154	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	89.95	0.00%	-
A1154	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	91.03	0.00%	-
A1154	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	97.04	0.00%	-
A1154	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	103.44	0.00%	-
A1154	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	103.78	0.00%	-
A1154	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	103.95	0.00%	-
A1154	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	111.25	0.00%	-
A1154	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	113.40	0.00%	-
A1154	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	118.37	0.00%	-
A1154	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	122.27	0.00%	-
A1154	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	127.25	0.00%	-
A1154	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	135.06	0.00%	-
A1154	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	148.21	0.00%	-
A1154	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	149.28	0.00%	-
A1154	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	151.90	0.00%	-
A1154	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	160.31	0.00%	-
A1154	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	161.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1154	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	173.46	0.00%	-
A1154	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	178.08	0.00%	-
A1154	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	183.04	0.00%	-
A1154	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	184.80	0.00%	-
A1154	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	188.02	0.00%	-
A1154	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	198.37	0.00%	-
A1154	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	204.40	0.00%	-
A1154	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	210.00	0.00%	-
A1154	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	210.70	0.00%	-
A1154	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	213.61	0.00%	-
A1154	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	233.18	0.00%	-
A1154	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	240.66	0.00%	-
A1154	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	257.69	0.00%	-
A1154	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	261.80	0.00%	-
A1154	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	275.80	0.00%	-
A1154	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.00	0.00%	-
A1154	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	304.50	0.00%	-
A1154	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	323.75	0.00%	-
A1154	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	339.85	0.00%	-
A1154	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	345.11	0.00%	-
A1154	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	364.34	0.00%	-
A1154	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	422.10	0.00%	-
A1154	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	462.00	0.00%	-
A1154	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	470.75	0.00%	-
A1154	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	483.40	0.00%	-
A1154	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	491.59	0.00%	-
A1154	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	521.79	0.00%	-
A1154	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	524.62	0.00%	-
A1154	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	538.84	0.00%	-
A1154	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	562.29	0.00%	-
A1154	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	21	734.30	0.00%	-
A1154	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	851.56	0.00%	-
A1154	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,017.80	0.00%	-
A1154	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,212.42	0.00%	-
A1154	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,263.92	0.00%	-
A1154	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,299.90	0.00%	-
A1154	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,321.52	0.00%	-
A1154	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,373.75	0.00%	-
A1154	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,471.40	0.00%	-
A1154	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,471.75	0.00%	-
A1154	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,475.60	0.00%	-
A1154	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,529.85	0.00%	-
A1154	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	46	1,605.45	0.00%	-
A1154	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,741.93	0.00%	-
A1154	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,804.19	0.00%	-
A1154	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,810.16	0.00%	-
A1154	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,885.23	0.00%	-
A1154	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	2,024.05	0.00%	-
A1154	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	2,113.74	0.00%	-
A1154	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	2,141.11	0.00%	-
A1154	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	2,173.11	0.00%	-
A1154	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,257.29	0.00%	-
A1154	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,356.55	0.00%	-
A1154	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,467.73	0.00%	-
A1154	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	89	3,123.05	0.00%	-
A1154	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	100	3,485.65	0.00%	-
A1154	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	108	3,771.95	0.00%	-
A1154	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.53	0.00%	-
A1154	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A1154	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.08	0.00%	-
A1154	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.08	0.00%	-
A1154	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.57	0.00%	-
A1154	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.10	0.00%	-
A1154	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	2.15	0.00%	-
A1154	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	2.67	0.00%	-
A1154	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.13	0.00%	-
A1154	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.29	0.00%	-
A1154	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.34	0.00%	-
A1154	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.31	0.00%	-
A1154	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.87	0.00%	-
A1154	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	8.40	0.00%	-
A1154	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.60	0.00%	-
A1154	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.51	0.00%	-
A1154	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.78	0.00%	-
A1154	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.13	0.00%	-
A1154	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	16.01	0.00%	-
A1154	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.04	0.00%	-
A1154	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	18.66	0.00%	-
A1154	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.93	0.00%	-
A1154	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.18	0.00%	-
A1154	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.93	0.00%	-
A1154	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.99	0.00%	-
A1154	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	40.60	0.00%	-
A1154	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.85	0.00%	-
A1154	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	50.66	0.00%	-
A1154	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	61.93	0.00%	-
A1154	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.98	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1154	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.56	0.00%	-
A1154	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	65.58	0.00%	-
A1154	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	69.32	0.00%	-
A1154	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.91	0.00%	-
A1154	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.34	0.00%	-
A1154	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	95.57	0.00%	-
A1154	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	102.91	0.00%	-
A1154	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	103.43	0.00%	-
A1154	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	107.20	0.00%	-
A1154	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	110.97	0.00%	-
A1154	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	113.65	0.00%	-
A1154	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	127.43	0.00%	-
A1154	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	133.30	0.00%	-
A1154	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	136.51	0.00%	-
A1154	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	136.65	0.00%	-
A1154	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	143.35	0.00%	-
A1154	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	148.23	0.00%	-
A1154	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.67	0.00%	-
A1154	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	166.47	0.00%	-
A1154	T298	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	166.95	0.00%	-
A1154	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	167.51	0.00%	-
A1154	T298	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	169.05	0.00%	-
A1154	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	185.20	0.00%	-
A1154	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	239.45	0.00%	-
A1154	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	250.12	0.00%	-
A1154	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	253.06	0.00%	-
A1154	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	283.66	0.00%	-
A1154	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	287.21	0.00%	-
A1154	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	292.16	0.00%	-
A1154	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	294.60	0.00%	-
A1154	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	295.90	0.00%	-
A1154	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	309.21	0.00%	-
A1154	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	325.76	0.00%	-
A1154	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	348.64	0.00%	-
A1154	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	371.55	0.00%	-
A1154	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	1,043.30	0.00%	-
A1154	T298	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	1.58	16.85%	0.27
A1154	T298	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	22.94	17.00%	3.90
A1154	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	35.00	16.85%	5.90
A1154	T298	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	41.06	17.00%	6.98
A1154	T298	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	56.18	16.85%	9.47
A1154	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.00	16.85%	11.80
A1154	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	88.85	17.00%	15.10
A1154	T298	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	90.11	16.85%	15.18
A1154	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	124.39	16.85%	20.96
A1154	T298	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	128.71	17.00%	21.88
A1154	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.00	16.85%	23.59
A1154	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.00	16.85%	23.59
A1154	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	166.25	16.85%	28.01
A1154	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	186.59	16.85%	31.44
A1154	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1154	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1154	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1154	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1154	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	17.00%	48.33
A1154	T298	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	363.07	16.85%	61.18
A1154	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	426.48	17.00%	72.50
A1154	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A1154	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A1154	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.64	16.85%	95.82
A1154	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	19	675.26	17.00%	114.79
A1154	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	707.96	16.85%	119.29
A1154	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	21	746.34	17.00%	126.88
A1154	T298	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	27	941.81	17.00%	160.11
A1154	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	45	1,575.00	16.85%	265.39
A1154	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,705.92	17.00%	290.01
A1155	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	470.34	0.00%	-
A1155	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	568.14	0.00%	-
A1155	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	594.94	0.00%	-
A1155	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	649.60	0.00%	-
A1155	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	655.87	0.00%	-
A1155	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	670.97	0.00%	-
A1155	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	674.38	0.00%	-
A1155	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	681.20	0.00%	-
A1155	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	692.13	0.00%	-
A1155	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	695.61	0.00%	-
A1155	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	697.60	0.00%	-
A1155	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	717.01	0.00%	-
A1155	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	4,232.97	0.00%	-
A1155	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,114.40	0.00%	-
A1155	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,354.89	0.00%	-
A1155	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	5,846.08	0.00%	-
A1155	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	5,904.05	0.00%	-
A1155	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	139	6,039.26	0.00%	-
A1155	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	6,070.06	0.00%	-
A1155	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	154	6,131.48	0.00%	-
A1155	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	6,229.87	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1155	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	157	6,261.21	0.00%	-
A1155	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	147	6,278.29	0.00%	-
A1155	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	6,452.89	0.00%	-
A1155	T313	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	94.90	17.00%	16.13
A1155	T313	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	125.34	16.85%	21.12
A1155	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	125.34	16.85%	21.12
A1155	T313	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	142.35	17.00%	24.20
A1155	T313	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	183.84	16.85%	30.98
A1155	T313	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	183.84	17.00%	31.25
A1155	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	206.82	16.85%	34.85
A1155	T313	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	275.06	17.00%	46.76
A1155	T313	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	275.83	16.85%	46.48
A1155	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	306.40	16.85%	51.63
A1155	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	334.24	16.85%	56.32
A1155	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	334.24	16.85%	56.32
A1155	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	334.24	17.00%	56.82
A1155	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	367.68	16.85%	61.95
A1155	T313	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	367.68	16.85%	61.95
A1155	T313	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	379.60	17.00%	64.53
A1155	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	396.92	16.85%	66.88
A1155	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	612.80	16.85%	103.26
A1155	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	668.48	16.85%	112.64
A1155	T313	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	674.22	17.00%	114.62
A1155	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,069.67	16.85%	180.24
A1155	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	43	1,669.95	16.85%	281.39
A1155	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,671.20	16.85%	281.60
A1156	T156	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	32	836.80	0.00%	-
A1156	T156	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,621.30	0.00%	-
A1156	T156	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	69	1,804.35	0.00%	-
A1156	T156	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	104	2,719.60	0.00%	-
A1156	T155	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	2,808.00	0.00%	-
A1156	T155	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	105	2,835.00	0.00%	-
A1156	T156	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	124	3,242.60	0.00%	-
A1156	T156	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	125	3,268.75	0.00%	-
A1156	T155	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	122	3,294.00	0.00%	-
A1156	T155	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	132	3,564.00	0.00%	-
A1156	T155	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	138	3,726.00	0.00%	-
A1156	T155	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	3,740.00	0.00%	-
A1156	T155	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	4,320.00	0.00%	-
A1156	T156	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	229	5,988.35	0.00%	-
A1156	T155	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	101.25	0.00%	-
A1156	T155	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	162.00	0.00%	-
A1156	T156	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	940.74	0.00%	-
A1156	T156	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	52.30	16.85%	8.81
A1156	T156	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	78.45	16.85%	13.22
A1156	T156	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	78.45	16.85%	13.22
A1156	T155	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.00	17.00%	13.77
A1156	T156	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	104.60	16.85%	17.63
A1156	T155	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	108.00	16.85%	18.20
A1156	T156	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1156	T156	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1156	T156	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1156	T156	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1156	T155	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A1156	T155	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	220.00	17.00%	37.40
A1156	T155	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	17.00%	37.40
A1156	T155	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	220.00	17.00%	37.40
A1156	T155	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	270.00	16.85%	45.50
A1156	T155	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	324.00	16.85%	54.59
A1156	T155	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	15	405.00	16.85%	68.24
A1156	T155	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	432.00	16.85%	72.79
A1156	T155	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1156	T156	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	19	496.85	16.85%	83.72
A1156	T156	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	627.60	16.85%	105.75
A1156	T155	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	16.85%	109.19
A1156	T155	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A1156	T155	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	864.00	17.00%	146.88
A1156	T155	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	35	945.00	17.00%	160.65
A1156	T155	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,080.00	17.00%	183.60
A1156	T155	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,080.00	17.00%	183.60
A1156	T156	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,255.20	16.85%	211.50
A1157	T296	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	85	5,245.47	16.85%	883.86
A1157	T296	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	123	6,900.54	16.85%	1,162.74
A1157	T296	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	144	8,145.84	16.85%	1,372.57
A1157	T296	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	146	8,549.76	16.85%	1,440.63
A1157	T296	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	166	8,873.38	17.00%	1,508.47
A1157	T296	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	144	8,886.36	17.00%	1,510.68
A1157	T296	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	168	9,013.60	16.85%	1,518.79
A1157	T296	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	169	9,057.99	16.85%	1,526.27
A1157	T296	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	160	9,380.16	16.85%	1,580.56
A1157	T296	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	181	9,719.55	16.85%	1,637.74
A1157	T296	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	174	9,761.64	16.85%	1,644.84
A1157	T296	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	168	9,960.44	17.00%	1,693.27
A1157	T296	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	112.20	16.85%	18.91
A1157	T296	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	154.29	16.85%	26.00
A1157	T296	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	185.13	16.85%	31.19
A1157	T296	3	2020	330	Full-Time	EEUEU	EEU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	217.00	17.00%	36.89

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1157	T296	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	238.70	17.00%	40.58
A1157	T296	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	280.50	16.85%	47.26
A1157	T296	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	336.60	16.85%	56.72
A1157	T296	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	404.41	16.85%	68.14
A1157	T296	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	411.44	16.85%	69.33
A1157	T296	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	411.44	16.85%	69.33
A1157	T296	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	448.80	16.85%	75.62
A1157	T296	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	448.80	17.00%	76.30
A1157	T296	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	493.68	16.85%	83.19
A1157	T296	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	493.68	16.85%	83.19
A1157	T296	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	493.68	17.00%	83.93
A1157	T296	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	493.80	17.00%	83.95
A1157	T296	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	551.66	17.00%	93.78
A1157	T296	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	822.88	16.85%	138.66
A1157	T296	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	905.12	16.85%	152.51
A1157	T296	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	987.48	16.85%	166.39
A1157	T296	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,346.40	16.85%	226.87
A1157	T296	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,346.40	16.85%	226.87
A1157	T296	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	3,949.56	16.85%	665.50
A1158	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	54	2,700.70	0.00%	-
A1158	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	58	3,055.88	0.00%	-
A1158	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	3,148.06	0.00%	-
A1158	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	3,277.84	0.00%	-
A1158	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	3,301.31	0.00%	-
A1158	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	3,463.24	0.00%	-
A1158	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	65	3,500.10	0.00%	-
A1158	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,549.60	0.00%	-
A1158	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	76	3,719.38	0.00%	-
A1158	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	3,734.93	0.00%	-
A1158	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,800.76	0.00%	-
A1158	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,848.19	0.00%	-
A1158	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	76	3,888.78	0.00%	-
A1158	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	79	3,904.56	0.00%	-
A1158	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	4,006.81	0.00%	-
A1158	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	4,074.40	0.00%	-
A1158	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	4,232.86	0.00%	-
A1158	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	4,278.40	0.00%	-
A1158	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,338.58	0.00%	-
A1158	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	4,546.08	0.00%	-
A1158	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,645.58	0.00%	-
A1158	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	4,753.96	0.00%	-
A1158	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	4,772.65	0.00%	-
A1158	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,979.86	0.00%	-
A1158	T326	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	377.05	16.85%	63.53
A1158	T326	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	377.28	16.85%	63.57
A1158	T326	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	411.52	16.85%	69.34
A1158	T326	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	411.52	16.85%	69.34
A1158	T326	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	411.52	16.85%	69.34
A1158	T326	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	411.52	16.85%	69.34
A1158	T326	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	411.52	16.85%	69.34
A1158	T326	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	452.72	16.85%	76.28
A1158	T326	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	452.72	16.85%	76.28
A1158	T326	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	754.56	16.85%	127.14
A1158	T326	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	754.56	16.85%	127.14
A1158	T326	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	788.80	17.00%	134.10
A1158	T326	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	823.04	16.85%	138.68
A1158	T326	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	905.37	16.85%	152.55
A1158	T326	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	938.40	17.00%	159.53
A1158	T326	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,358.16	16.85%	228.85
A1158	T326	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,508.89	16.85%	254.25
A1158	T326	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,646.49	16.85%	277.43
A1158	T326	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,263.45	16.85%	381.39
A1159	T298	7	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.26	0.00%	-
A1159	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.72	0.00%	-
A1159	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A1159	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.80	0.00%	-
A1159	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.80	0.00%	-
A1159	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.50	0.00%	-
A1159	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.55	0.00%	-
A1159	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.55	0.00%	-
A1159	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.10	0.00%	-
A1159	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	10.50	0.00%	-
A1159	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.95	0.00%	-
A1159	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	17.07	0.00%	-
A1159	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.20	0.00%	-
A1159	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.75	0.00%	-
A1159	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.82	0.00%	-
A1159	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.03	0.00%	-
A1159	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.84	0.00%	-
A1159	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	40.25	0.00%	-
A1159	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	48.30	0.00%	-
A1159	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	48.34	0.00%	-
A1159	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	49.35	0.00%	-
A1159	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	52.85	0.00%	-
A1159	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	53.20	0.00%	-
A1159	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	57.05	0.00%	-
A1159	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	67.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1159	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	70.37	0.00%	-
A1159	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	77.00	0.00%	-
A1159	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	82.25	0.00%	-
A1159	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	105.00	0.00%	-
A1159	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	109.90	0.00%	-
A1159	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	112.00	0.00%	-
A1159	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	119.00	0.00%	-
A1159	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	126.35	0.00%	-
A1159	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	127.05	0.00%	-
A1159	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	129.85	0.00%	-
A1159	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	140.42	0.00%	-
A1159	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	153.30	0.00%	-
A1159	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	156.42	0.00%	-
A1159	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	158.91	0.00%	-
A1159	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	164.15	0.00%	-
A1159	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	176.05	0.00%	-
A1159	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	197.27	0.00%	-
A1159	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	200.14	0.00%	-
A1159	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	212.20	0.00%	-
A1159	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	217.91	0.00%	-
A1159	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	233.92	0.00%	-
A1159	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	239.21	0.00%	-
A1159	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	244.55	0.00%	-
A1159	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	262.50	0.00%	-
A1159	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	298.55	0.00%	-
A1159	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	302.10	0.00%	-
A1159	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	312.90	0.00%	-
A1159	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	315.28	0.00%	-
A1159	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	337.33	0.00%	-
A1159	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	339.80	0.00%	-
A1159	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	346.17	0.00%	-
A1159	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	394.80	0.00%	-
A1159	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	424.02	0.00%	-
A1159	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	434.70	0.00%	-
A1159	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	437.20	0.00%	-
A1159	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	463.40	0.00%	-
A1159	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	474.60	0.00%	-
A1159	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	586.25	0.00%	-
A1159	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	749.70	0.00%	-
A1159	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	847.35	0.00%	-
A1159	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	854.35	0.00%	-
A1159	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	905.80	0.00%	-
A1159	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	26	912.35	0.00%	-
A1159	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	1,055.99	0.00%	-
A1159	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,286.39	0.00%	-
A1159	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,390.55	0.00%	-
A1159	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,423.10	0.00%	-
A1159	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,451.10	0.00%	-
A1159	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,519.70	0.00%	-
A1159	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,585.26	0.00%	-
A1159	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,764.00	0.00%	-
A1159	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,767.24	0.00%	-
A1159	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,997.53	0.00%	-
A1159	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	2,140.36	0.00%	-
A1159	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	2,154.26	0.00%	-
A1159	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,406.95	0.00%	-
A1159	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,446.50	0.00%	-
A1159	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,531.70	0.00%	-
A1159	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,704.76	0.00%	-
A1159	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,810.42	0.00%	-
A1159	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,812.95	0.00%	-
A1159	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,962.40	0.00%	-
A1159	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	3,120.64	0.00%	-
A1159	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	97	3,393.60	0.00%	-
A1159	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	99	3,479.00	0.00%	-
A1159	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.53	0.00%	-
A1159	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A1159	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A1159	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.08	0.00%	-
A1159	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.58	0.00%	-
A1159	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.61	0.00%	-
A1159	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.10	0.00%	-
A1159	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.15	0.00%	-
A1159	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.63	0.00%	-
A1159	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.24	0.00%	-
A1159	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.72	0.00%	-
A1159	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.30	0.00%	-
A1159	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.41	0.00%	-
A1159	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.46	0.00%	-
A1159	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.50	0.00%	-
A1159	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.88	0.00%	-
A1159	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.90	0.00%	-
A1159	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.54	0.00%	-
A1159	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.92	0.00%	-
A1159	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.92	0.00%	-
A1159	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.21	0.00%	-
A1159	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.55	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1159	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.42	0.00%	-
A1159	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.98	0.00%	-
A1159	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.03	0.00%	-
A1159	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.80	0.00%	-
A1159	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.24	0.00%	-
A1159	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	19.25	0.00%	-
A1159	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	19.79	0.00%	-
A1159	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	21.53	0.00%	-
A1159	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	22.58	0.00%	-
A1159	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	23.12	0.00%	-
A1159	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	23.63	0.00%	-
A1159	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	24.02	0.00%	-
A1159	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	25.07	0.00%	-
A1159	T298	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.82	0.00%	-
A1159	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	29.38	0.00%	-
A1159	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	33.06	0.00%	-
A1159	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.25	0.00%	-
A1159	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.60	0.00%	-
A1159	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	43.21	0.00%	-
A1159	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.17	0.00%	-
A1159	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.73	0.00%	-
A1159	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.77	0.00%	-
A1159	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	48.31	0.00%	-
A1159	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	50.19	0.00%	-
A1159	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.42	0.00%	-
A1159	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.72	0.00%	-
A1159	T298	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	58.82	0.00%	-
A1159	T298	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	69.30	0.00%	-
A1159	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	78.44	0.00%	-
A1159	T298	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	79.80	0.00%	-
A1159	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.57	0.00%	-
A1159	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	87.16	0.00%	-
A1159	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.67	0.00%	-
A1159	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	91.71	0.00%	-
A1159	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.05	0.00%	-
A1159	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	104.52	0.00%	-
A1159	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	110.37	0.00%	-
A1159	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	119.97	0.00%	-
A1159	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	143.07	0.00%	-
A1159	T298	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	144.37	0.00%	-
A1159	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.10	0.00%	-
A1159	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	159.37	0.00%	-
A1159	T298	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	185.33	0.00%	-
A1159	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	200.08	0.00%	-
A1159	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	249.50	0.00%	-
A1159	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	261.79	0.00%	-
A1159	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	318.32	0.00%	-
A1159	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	337.03	0.00%	-
A1159	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	429.46	0.00%	-
A1159	T298	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	442.77	0.00%	-
A1159	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	567.53	0.00%	-
A1159	T298	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	13.12	16.85%	2.21
A1159	T298	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	71.93	16.85%	12.12
A1159	T298	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	77.17	16.85%	13.00
A1159	T298	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	77.70	16.85%	13.09
A1159	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.00	16.85%	17.69
A1159	T298	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	114.19	16.85%	19.24
A1159	T298	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	134.42	16.85%	22.65
A1159	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.00	16.85%	23.59
A1159	T298	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	251.13	16.85%	42.32
A1159	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1159	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1159	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1159	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1159	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1159	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A1159	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1159	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A1159	T298	12	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	284.32	16.85%	47.91
A1159	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	17.00%	48.33
A1159	T298	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	17.00%	48.33
A1159	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	17.00%	48.33
A1159	T298	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	323.63	17.00%	55.02
A1159	T298	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	357.22	17.00%	60.73
A1159	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	385.00	16.85%	64.87
A1159	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	408.71	17.00%	69.48
A1159	T298	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	476.18	16.85%	80.24
A1159	T298	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	489.45	17.00%	83.21
A1159	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A1159	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1159	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	22	781.88	16.85%	131.75
A1159	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	23	805.00	16.85%	135.64
A1159	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	16.85%	143.72
A1159	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	17.00%	145.00
A1159	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	910.00	16.85%	153.34
A1159	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,137.28	17.00%	193.34
A116	T234	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A116	T234	11	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.00	100.00%	1.00
A116	T235	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.00	100.00%	1.00
A116	T235	2	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	1.00	100.00%	1.00
A116	T235	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	1.00	100.00%	1.00
A116	T234	9	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A116	T234	6	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A116	T235	11	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A116	T235	12	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	2.00	100.00%	2.00
A116	T235	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	2.00	100.00%	2.00
A116	T235	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.00	100.00%	2.00
A116	T234	9	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	2.25	100.00%	2.25
A116	T235	11	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	3.00	100.00%	3.00
A116	T234	4	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	3.47	100.00%	3.47
A116	T234	5	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.50	100.00%	3.50
A116	T235	2	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.00	100.00%	4.00
A116	T235	11	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	5.58	100.00%	5.58
A116	T234	10	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	8.03	100.00%	8.03
A116	T234	10	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	12.98	100.00%	12.98
A116	T235	12	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	13.00	100.00%	13.00
A116	T234	11	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	14.75	100.00%	14.75
A116	T234	7	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	14.88	100.00%	14.88
A116	T235	2	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	15.75	100.00%	15.75
A116	T235	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	16.98	100.00%	16.98
A116	T235	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	17.00	100.00%	17.00
A116	T234	9	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	18.00	100.00%	18.00
A116	T234	8	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	28.08	100.00%	28.08
A116	T234	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	243.60	100.00%	243.60
A116	T234	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	250.96	100.00%	250.96
A116	T234	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	8	250.96	100.00%	250.96
A116	T235	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	8	250.96	100.00%	250.96
A116	T235	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	250.96	100.00%	250.96
A116	T235	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A116	T235	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A116	T235	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	384.00	100.00%	384.00
A116	T234	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	16	501.92	100.00%	501.92
A116	T234	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	16	501.92	100.00%	501.92
A116	T235	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	512.00	100.00%	512.00
A116	T235	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	16	512.00	100.00%	512.00
A116	T235	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	627.40	100.00%	627.40
A116	T234	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	745.52	100.00%	745.52
A116	T234	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	752.88	100.00%	752.88
A116	T234	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	752.88	100.00%	752.88
A116	T235	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	24	752.88	100.00%	752.88
A116	T234	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	878.36	100.00%	878.36
A116	T235	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	28	896.00	100.00%	896.00
A116	T235	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	36	1,129.32	100.00%	1,129.32
A116	T234	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	45	1,411.65	100.00%	1,411.65
A116	T234	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	54	1,693.98	100.00%	1,693.98
A116	T234	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	58	1,819.46	100.00%	1,819.46
A116	T234	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	64	2,007.68	100.00%	2,007.68
A116	T234	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	91	2,854.67	100.00%	2,854.67
A116	T234	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	96	3,011.52	100.00%	3,011.52
A116	T234	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	104	3,210.96	100.00%	3,210.96
A116	T235	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	112	3,513.44	100.00%	3,513.44
A116	T235	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	112	3,584.00	100.00%	3,584.00
A116	T235	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	116	3,712.00	100.00%	3,712.00
A116	T235	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	132	4,355.04	100.00%	4,355.04
A116	T234	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	144	4,517.28	100.00%	4,517.28
A116	T234	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	144	4,517.28	100.00%	4,517.28
A116	T234	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	184	5,756.72	100.00%	5,756.72
A116	T235	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	0.54	100.00%	0.54
A116	T234	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	8.02	100.00%	8.02
A116	T235	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	27.34	100.00%	27.34
A116	T235	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	35.34	100.00%	35.34
A116	T235	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	36.05	100.00%	36.05
A116	T235	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	48.06	100.00%	48.06
A116	T235	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	51.43	100.00%	51.43
A116	T235	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	51.91	100.00%	51.91
A116	T235	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	83.42	100.00%	83.42
A116	T235	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	95.18	100.00%	95.18
A116	T235	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	96.14	100.00%	96.14
A116	T234	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	98.04	100.00%	98.04
A116	T234	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	105.94	100.00%	105.94
A116	T234	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	106.88	100.00%	106.88
A116	T234	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	137.01	100.00%	137.01
A116	T234	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	141.17	100.00%	141.17
A116	T235	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	164.38	100.00%	164.38
A116	T235	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	188.44	100.00%	188.44
A116	T234	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	192.42	100.00%	192.42
A116	T235	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	200.21	100.00%	200.21
A116	T235	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	207.22	100.00%	207.22
A116	T234	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	245.29	100.00%	245.29
A116	T234	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	246.47	100.00%	246.47
A116	T234	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	271.18	100.00%	271.18
A116	T234	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	7	306.51	100.00%	306.51
A116	T235	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	309.53	100.00%	309.53
A116	T234	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	7	311.46	100.00%	311.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A116	T234	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	7	349.20	100.00%	349.20
A116	T234	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	8	371.57	100.00%	371.57
A116	T234	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	400.53	100.00%	400.53
A116	T234	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	511.74	100.00%	511.74
A116	T234	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	12	553.60	100.00%	553.60
A116	T235	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	13	600.76	100.00%	600.76
A116	T234	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	14	647.30	100.00%	647.30
A116	T234	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	15	692.34	100.00%	692.34
A116	T234	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	16	729.66	100.00%	729.66
A116	T234	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	18	822.00	100.00%	822.00
A116	T234	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	20	937.75	100.00%	937.75
A116	T234	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	0.95	16.85%	0.16
A116	T235	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	3.21	17.00%	0.55
A116	T234	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	81.46	16.85%	13.73
A116	T235	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	17.00%	21.76
A116	T235	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	156.20	17.00%	26.55
A116	T235	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	161.16	16.85%	27.16
A116	T234	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	243.60	16.85%	41.05
A116	T234	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A116	T234	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A116	T234	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A116	T234	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A116	T234	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A116	T235	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	317.26	17.00%	53.93
A116	T234	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	376.44	16.85%	63.43
A116	T235	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	17.00%	65.28
A116	T234	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A116	T235	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A116	T235	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A116	T234	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	752.88	16.85%	126.86
A116	T235	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	752.88	16.85%	126.86
A116	T235	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,039.12	17.00%	176.65
A116	T234	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,254.80	16.85%	211.43
A116	T235	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,290.08	17.00%	219.31
A1160	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	176.94	0.00%	-
A1160	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	244.00	0.00%	-
A1160	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	732.00	0.00%	-
A1160	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,196.00	0.00%	-
A1160	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,904.00	0.00%	-
A1160	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	138	4,069.62	0.00%	-
A1160	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,128.60	0.00%	-
A1160	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	4,364.52	0.00%	-
A1160	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,392.00	0.00%	-
A1160	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	4,423.50	0.00%	-
A1160	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,636.00	0.00%	-
A1160	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,636.00	0.00%	-
A1160	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,880.00	0.00%	-
A1160	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	198	5,839.02	0.00%	-
A1160	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.75	0.00%	-
A1160	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	45.75	0.00%	-
A1160	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	66.37	0.00%	-
A1160	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.48	0.00%	-
A1160	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.48	0.00%	-
A1160	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	91.50	0.00%	-
A1160	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.26	0.00%	-
A1160	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	320.25	0.00%	-
A1160	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	867.43	0.00%	-
A1160	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A1160	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A1160	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A1160	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A1160	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1160	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1160	T346	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1160	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A1160	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A1160	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	16.85%	41.11
A1160	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	16.85%	41.11
A1160	T346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	294.90	16.85%	49.69
A1160	T346	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A1160	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A1160	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	488.00	17.00%	82.96
A1160	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	17.00%	124.44
A1160	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	732.00	17.00%	124.44
A1160	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	26	766.74	16.85%	129.20
A1160	T347	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	976.00	17.00%	165.92
A1160	T347	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	64	1,952.00	16.85%	328.91
A1160	T347	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	4,880.00	16.85%	822.28
A1161	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.07	0.00%	-
A1161	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.10	0.00%	-
A1161	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.16	0.00%	-
A1161	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.18	0.00%	-
A1161	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.20	0.00%	-
A1161	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.24	0.00%	-
A1161	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.34	0.00%	-
A1161	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.42	0.00%	-
A1161	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1161	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.66	0.00%	-
A1161	T263	9	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.68	0.00%	-
A1161	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.87	0.00%	-
A1161	T261	5	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.89	0.00%	-
A1161	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.94	0.00%	-
A1161	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.05	0.00%	-
A1161	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.25	0.00%	-
A1161	T261	7	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	1.28	0.00%	-
A1161	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	1.53	0.00%	-
A1161	T261	7	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.06	0.00%	-
A1161	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.07	0.00%	-
A1161	T261	5	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.31	0.00%	-
A1161	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	2.74	0.00%	-
A1161	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	2.74	0.00%	-
A1161	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	3.03	0.00%	-
A1161	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.17	0.00%	-
A1161	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	3.20	0.00%	-
A1161	T261	5	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.22	0.00%	-
A1161	T263	2	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	3.53	0.00%	-
A1161	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.99	0.00%	-
A1161	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.36	0.00%	-
A1161	T261	5	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	4.38	0.00%	-
A1161	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.48	0.00%	-
A1161	T263	9	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.61	0.00%	-
A1161	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.72	0.00%	-
A1161	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	5.29	0.00%	-
A1161	T261	5	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	5.77	0.00%	-
A1161	T263	3	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	5.84	0.00%	-
A1161	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	6.40	0.00%	-
A1161	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.61	0.00%	-
A1161	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.72	0.00%	-
A1161	T261	7	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	10.58	0.00%	-
A1161	T263	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	10.63	0.00%	-
A1161	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	11.20	0.00%	-
A1161	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	11.52	0.00%	-
A1161	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	12.19	0.00%	-
A1161	T263	12	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	14.79	0.00%	-
A1161	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	15.36	0.00%	-
A1161	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	15.55	0.00%	-
A1161	T263	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	17.70	0.00%	-
A1161	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	19.59	0.00%	-
A1161	T263	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	21.17	0.00%	-
A1161	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	22.40	0.00%	-
A1161	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	24.46	0.00%	-
A1161	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	24.64	0.00%	-
A1161	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	24.64	0.00%	-
A1161	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	24.64	0.00%	-
A1161	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	30.47	0.00%	-
A1161	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	44.78	0.00%	-
A1161	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	45.79	0.00%	-
A1161	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	46.40	0.00%	-
A1161	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	48.82	0.00%	-
A1161	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	53.79	0.00%	-
A1161	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	61.25	0.00%	-
A1161	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	61.25	0.00%	-
A1161	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	78.98	0.00%	-
A1161	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	89.56	0.00%	-
A1161	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	100.43	0.00%	-
A1161	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	4	114.40	0.00%	-
A1161	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	140.74	0.00%	-
A1161	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	142.08	0.00%	-
A1161	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	152.00	0.00%	-
A1161	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	170.56	0.00%	-
A1161	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	172.16	0.00%	-
A1161	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	224.96	0.00%	-
A1161	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	8	244.06	0.00%	-
A1161	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	245.38	0.00%	-
A1161	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	9	288.32	0.00%	-
A1161	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	9	289.77	0.00%	-
A1161	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	298.24	0.00%	-
A1161	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	10	301.27	0.00%	-
A1161	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	10	303.78	0.00%	-
A1161	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	10	305.60	0.00%	-
A1161	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	10	321.92	0.00%	-
A1161	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	337.04	0.00%	-
A1161	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	338.04	0.00%	-
A1161	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	345.50	0.00%	-
A1161	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	12	365.01	0.00%	-
A1161	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	373.50	0.00%	-
A1161	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	13	391.75	0.00%	-
A1161	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	13	401.60	0.00%	-
A1161	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	408.60	0.00%	-
A1161	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	14	442.44	0.00%	-
A1161	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	15	468.80	0.00%	-
A1161	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	508.19	0.00%	-
A1161	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	17	532.61	0.00%	-
A1161	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	17	535.73	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1161	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	556.16	0.00%	-
A1161	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	20	627.84	0.00%	-
A1161	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	22	677.48	0.00%	-
A1161	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	678.08	0.00%	-
A1161	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	681.28	0.00%	-
A1161	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	22	685.54	0.00%	-
A1161	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	22	702.40	0.00%	-
A1161	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	23	727.85	0.00%	-
A1161	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	24	747.78	0.00%	-
A1161	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	25	785.28	0.00%	-
A1161	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	26	816.32	0.00%	-
A1161	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	26	817.60	0.00%	-
A1161	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	25	818.04	0.00%	-
A1161	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	28	877.77	0.00%	-
A1161	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	899.67	0.00%	-
A1161	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	971.08	0.00%	-
A1161	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	35	1,089.45	0.00%	-
A1161	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	36	1,138.56	0.00%	-
A1161	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	37	1,159.40	0.00%	-
A1161	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	39	1,211.36	0.00%	-
A1161	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,232.35	0.00%	-
A1161	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	41	1,276.14	0.00%	-
A1161	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	39	1,282.52	0.00%	-
A1161	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,288.64	0.00%	-
A1161	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	42	1,351.71	0.00%	-
A1161	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	43	1,387.52	0.00%	-
A1161	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	44	1,418.88	0.00%	-
A1161	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	45	1,426.56	0.00%	-
A1161	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,439.62	0.00%	-
A1161	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	47	1,446.75	0.00%	-
A1161	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	45	1,448.32	0.00%	-
A1161	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,479.68	0.00%	-
A1161	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	52	1,619.23	0.00%	-
A1161	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	53	1,693.12	0.00%	-
A1161	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	57	1,765.50	0.00%	-
A1161	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	55	1,774.08	0.00%	-
A1161	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	57	1,810.88	0.00%	-
A1161	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	64	2,004.55	0.00%	-
A1161	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	66	2,098.88	0.00%	-
A1161	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	72	2,306.88	0.00%	-
A1161	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	74	2,382.08	0.00%	-
A1161	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	-	(0.03)	0.00%	-
A1161	T261	7	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.95	0.00%	-
A1161	T263	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.97	0.00%	-
A1161	T263	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	0.98	0.00%	-
A1161	T263	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.98	0.00%	-
A1161	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.41	0.00%	-
A1161	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.44	0.00%	-
A1161	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	1.44	0.00%	-
A1161	T261	8	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	1.90	0.00%	-
A1161	T261	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	2.82	0.00%	-
A1161	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.80	0.00%	-
A1161	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	8.17	0.00%	-
A1161	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	10.09	0.00%	-
A1161	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	10.28	0.00%	-
A1161	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	12.19	0.00%	-
A1161	T261	5	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	13.08	0.00%	-
A1161	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	14.88	0.00%	-
A1161	T263	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	16.80	0.00%	-
A1161	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	17.28	0.00%	-
A1161	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	18.67	0.00%	-
A1161	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	21.00	0.00%	-
A1161	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	24.00	0.00%	-
A1161	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	31.25	0.00%	-
A1161	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	34.04	0.00%	-
A1161	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	34.52	0.00%	-
A1161	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	34.60	0.00%	-
A1161	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	35.11	0.00%	-
A1161	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	39.85	0.00%	-
A1161	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	45.80	0.00%	-
A1161	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	49.12	0.00%	-
A1161	T263	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	53.85	0.00%	-
A1161	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	57.10	0.00%	-
A1161	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	63.64	0.00%	-
A1161	T263	10	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	69.22	0.00%	-
A1161	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	70.00	0.00%	-
A1161	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	70.12	0.00%	-
A1161	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	72.06	0.00%	-
A1161	T263	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	76.84	0.00%	-
A1161	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	80.64	0.00%	-
A1161	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	80.70	0.00%	-
A1161	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	84.64	0.00%	-
A1161	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	85.01	0.00%	-
A1161	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	90.49	0.00%	-
A1161	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	90.62	0.00%	-
A1161	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	97.59	0.00%	-
A1161	T263	10	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	104.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1161	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	105.37	0.00%	-
A1161	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	109.34	0.00%	-
A1161	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	114.88	0.00%	-
A1161	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	121.36	0.00%	-
A1161	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	128.02	0.00%	-
A1161	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	136.30	0.00%	-
A1161	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	136.84	0.00%	-
A1161	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	144.13	0.00%	-
A1161	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	155.00	0.00%	-
A1161	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	162.46	0.00%	-
A1161	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	169.49	0.00%	-
A1161	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	187.80	0.00%	-
A1161	T263	10	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	190.56	0.00%	-
A1161	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	198.01	0.00%	-
A1161	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	4	205.77	0.00%	-
A1161	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	207.78	0.00%	-
A1161	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	233.80	0.00%	-
A1161	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	261.04	0.00%	-
A1161	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	289.14	0.00%	-
A1161	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	343.86	0.00%	-
A1161	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	348.42	0.00%	-
A1161	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	361.54	0.00%	-
A1161	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	364.21	0.00%	-
A1161	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	369.49	0.00%	-
A1161	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	378.81	0.00%	-
A1161	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	385.36	0.00%	-
A1161	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	8	392.79	0.00%	-
A1161	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	419.74	0.00%	-
A1161	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	445.57	0.00%	-
A1161	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	10	485.69	0.00%	-
A1161	T263	1	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	523.85	0.00%	-
A1161	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	629.32	0.00%	-
A1161	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	14	659.45	0.00%	-
A1161	T263	2	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	16	745.76	0.00%	-
A1161	T263	11	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	19	931.12	0.00%	-
A1161	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	20	959.47	0.00%	-
A1161	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A1161	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.00	16.85%	5.39
A1161	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.00	16.85%	5.39
A1161	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	46.64	16.85%	7.86
A1161	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1161	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	77.73	16.85%	13.10
A1161	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A1161	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	17.00%	21.76
A1161	T261	7	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	139.47	16.85%	23.50
A1161	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1161	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1161	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1161	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1161	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1161	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1161	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A1161	T263	3	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	290.74	17.00%	49.43
A1161	T263	10	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	355.26	16.85%	59.86
A1161	T261	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	372.30	16.85%	62.73
A1161	T263	2	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	374.09	17.00%	63.60
A1161	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	384.00	16.85%	64.70
A1161	T261	4	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	510.74	16.85%	86.06
A1161	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1161	T261	5	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	556.32	16.85%	93.74
A1161	T263	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	568.88	17.00%	96.71
A1161	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1161	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1161	T263	11	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	31	1,504.08	16.85%	253.44
A1162	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.15	0.00%	-
A1162	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.19	0.00%	-
A1162	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.35	0.00%	-
A1162	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.39	0.00%	-
A1162	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.48	0.00%	-
A1162	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.51	0.00%	-
A1162	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.74	0.00%	-
A1162	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.26	0.00%	-
A1162	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.28	0.00%	-
A1162	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.33	0.00%	-
A1162	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.46	0.00%	-
A1162	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.60	0.00%	-
A1162	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.60	0.00%	-
A1162	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.74	0.00%	-
A1162	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.80	0.00%	-
A1162	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.08	0.00%	-
A1162	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.23	0.00%	-
A1162	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.26	0.00%	-
A1162	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.56	0.00%	-
A1162	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.58	0.00%	-
A1162	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.82	0.00%	-
A1162	T263	3	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.85	0.00%	-
A1162	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.17	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1162	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.20	0.00%	-
A1162	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	3.55	0.00%	-
A1162	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.16	0.00%	-
A1162	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.88	0.00%	-
A1162	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	5.13	0.00%	-
A1162	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	5.44	0.00%	-
A1162	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	5.60	0.00%	-
A1162	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	5.76	0.00%	-
A1162	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.33	0.00%	-
A1162	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.72	0.00%	-
A1162	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.04	0.00%	-
A1162	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.11	0.00%	-
A1162	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.34	0.00%	-
A1162	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.43	0.00%	-
A1162	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.90	0.00%	-
A1162	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.26	0.00%	-
A1162	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.64	0.00%	-
A1162	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	8.91	0.00%	-
A1162	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.06	0.00%	-
A1162	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.14	0.00%	-
A1162	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	9.53	0.00%	-
A1162	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.96	0.00%	-
A1162	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.97	0.00%	-
A1162	T263	2	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	10.31	0.00%	-
A1162	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.89	0.00%	-
A1162	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.97	0.00%	-
A1162	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	11.19	0.00%	-
A1162	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.82	0.00%	-
A1162	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.84	0.00%	-
A1162	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.05	0.00%	-
A1162	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.77	0.00%	-
A1162	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.28	0.00%	-
A1162	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	18.90	0.00%	-
A1162	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	19.18	0.00%	-
A1162	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.28	0.00%	-
A1162	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.73	0.00%	-
A1162	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.82	0.00%	-
A1162	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.84	0.00%	-
A1162	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.44	0.00%	-
A1162	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	21.76	0.00%	-
A1162	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.72	0.00%	-
A1162	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	22.81	0.00%	-
A1162	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	23.30	0.00%	-
A1162	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	24.57	0.00%	-
A1162	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.48	0.00%	-
A1162	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.56	0.00%	-
A1162	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	32.65	0.00%	-
A1162	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.24	0.00%	-
A1162	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.52	0.00%	-
A1162	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.24	0.00%	-
A1162	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	46.64	0.00%	-
A1162	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	48.00	0.00%	-
A1162	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	55.36	0.00%	-
A1162	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.20	0.00%	-
A1162	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	62.72	0.00%	-
A1162	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	63.07	0.00%	-
A1162	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	68.45	0.00%	-
A1162	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	77.74	0.00%	-
A1162	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	78.08	0.00%	-
A1162	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	79.91	0.00%	-
A1162	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	83.20	0.00%	-
A1162	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	84.93	0.00%	-
A1162	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	85.12	0.00%	-
A1162	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	85.48	0.00%	-
A1162	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	86.08	0.00%	-
A1162	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	105.71	0.00%	-
A1162	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	107.20	0.00%	-
A1162	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	111.99	0.00%	-
A1162	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	113.75	0.00%	-
A1162	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	113.92	0.00%	-
A1162	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	121.60	0.00%	-
A1162	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	124.80	0.00%	-
A1162	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	134.33	0.00%	-
A1162	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	137.60	0.00%	-
A1162	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	139.92	0.00%	-
A1162	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	141.42	0.00%	-
A1162	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	152.96	0.00%	-
A1162	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	167.89	0.00%	-
A1162	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	167.90	0.00%	-
A1162	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	186.24	0.00%	-
A1162	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	188.41	0.00%	-
A1162	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	188.48	0.00%	-
A1162	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	189.44	0.00%	-
A1162	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	224.51	0.00%	-
A1162	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	236.16	0.00%	-
A1162	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	255.04	0.00%	-
A1162	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	259.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1162	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	261.44	0.00%	-
A1162	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	273.92	0.00%	-
A1162	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	276.09	0.00%	-
A1162	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	299.42	0.00%	-
A1162	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	307.20	0.00%	-
A1162	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	360.11	0.00%	-
A1162	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	396.16	0.00%	-
A1162	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	425.44	0.00%	-
A1162	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	486.38	0.00%	-
A1162	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	508.11	0.00%	-
A1162	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	512.32	0.00%	-
A1162	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	512.32	0.00%	-
A1162	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	519.57	0.00%	-
A1162	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	576.00	0.00%	-
A1162	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	584.96	0.00%	-
A1162	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	754.56	0.00%	-
A1162	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	839.52	0.00%	-
A1162	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	33	1,019.47	0.00%	-
A1162	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,148.36	0.00%	-
A1162	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,168.32	0.00%	-
A1162	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,220.43	0.00%	-
A1162	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,300.04	0.00%	-
A1162	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,336.96	0.00%	-
A1162	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,400.96	0.00%	-
A1162	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,417.92	0.00%	-
A1162	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,440.32	0.00%	-
A1162	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,465.60	0.00%	-
A1162	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,637.06	0.00%	-
A1162	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,727.88	0.00%	-
A1162	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,856.01	0.00%	-
A1162	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,897.64	0.00%	-
A1162	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,906.21	0.00%	-
A1162	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,917.12	0.00%	-
A1162	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,956.16	0.00%	-
A1162	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,972.80	0.00%	-
A1162	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,180.85	0.00%	-
A1162	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,239.04	0.00%	-
A1162	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,359.40	0.00%	-
A1162	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,427.84	0.00%	-
A1162	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,654.08	0.00%	-
A1162	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,729.92	0.00%	-
A1162	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	100	3,102.49	0.00%	-
A1162	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.40	0.00%	-
A1162	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.85	0.00%	-
A1162	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.20	0.00%	-
A1162	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.68	0.00%	-
A1162	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.80	0.00%	-
A1162	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	11.71	0.00%	-
A1162	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.48	0.00%	-
A1162	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.99	0.00%	-
A1162	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.54	0.00%	-
A1162	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.73	0.00%	-
A1162	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	18.26	0.00%	-
A1162	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	18.53	0.00%	-
A1162	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	25.65	0.00%	-
A1162	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	26.40	0.00%	-
A1162	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.72	0.00%	-
A1162	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.69	0.00%	-
A1162	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.85	0.00%	-
A1162	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.40	0.00%	-
A1162	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	39.68	0.00%	-
A1162	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	57.72	0.00%	-
A1162	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	60.00	0.00%	-
A1162	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	69.13	0.00%	-
A1162	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	73.79	0.00%	-
A1162	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	77.28	0.00%	-
A1162	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	78.24	0.00%	-
A1162	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	97.44	0.00%	-
A1162	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	116.53	0.00%	-
A1162	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	128.50	0.00%	-
A1162	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	133.92	0.00%	-
A1162	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	138.06	0.00%	-
A1162	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	143.29	0.00%	-
A1162	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	148.38	0.00%	-
A1162	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	163.20	0.00%	-
A1162	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	164.22	0.00%	-
A1162	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	175.10	0.00%	-
A1162	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	175.85	0.00%	-
A1162	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	195.18	0.00%	-
A1162	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	229.89	0.00%	-
A1162	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	250.86	0.00%	-
A1162	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	253.82	0.00%	-
A1162	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	256.47	0.00%	-
A1162	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	257.93	0.00%	-
A1162	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	275.01	0.00%	-
A1162	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	282.74	0.00%	-
A1162	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	286.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1162	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	296.26	0.00%	-
A1162	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	313.04	0.00%	-
A1162	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	327.84	0.00%	-
A1162	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	344.78	0.00%	-
A1162	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	362.67	0.00%	-
A1162	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	375.66	0.00%	-
A1162	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	378.03	0.00%	-
A1162	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	388.71	0.00%	-
A1162	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	391.06	0.00%	-
A1162	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	410.69	0.00%	-
A1162	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	423.37	0.00%	-
A1162	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	429.19	0.00%	-
A1162	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	433.46	0.00%	-
A1162	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	439.12	0.00%	-
A1162	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	443.08	0.00%	-
A1162	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	452.75	0.00%	-
A1162	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	480.96	0.00%	-
A1162	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	11	503.83	0.00%	-
A1162	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	519.51	0.00%	-
A1162	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	545.21	0.00%	-
A1162	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	12	559.86	0.00%	-
A1162	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	595.26	0.00%	-
A1162	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	620.91	0.00%	-
A1162	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	674.99	0.00%	-
A1162	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	684.66	0.00%	-
A1162	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	763.49	0.00%	-
A1162	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	765.06	0.00%	-
A1162	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	817.58	0.00%	-
A1162	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,036.00	0.00%	-
A1162	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	27	1,238.78	0.00%	-
A1162	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	96.00	16.85%	16.18
A1162	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1162	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1162	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1162	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1162	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1162	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1162	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1162	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1162	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1162	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1162	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1162	T263	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	512.00	16.85%	86.27
A1162	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1162	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1162	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	640.00	17.00%	108.80
A1162	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1162	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1163	T129	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	14.62	0.00%	-
A1163	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	61.80	0.00%	-
A1163	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	61.80	0.00%	-
A1163	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	3	92.70	0.00%	-
A1163	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	92.70	0.00%	-
A1163	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	100.26	0.00%	-
A1163	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	123.60	0.00%	-
A1163	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	123.60	0.00%	-
A1163	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	133.68	0.00%	-
A1163	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	167.10	0.00%	-
A1163	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	185.40	0.00%	-
A1163	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	200.52	0.00%	-
A1163	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	234.88	0.00%	-
A1163	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	247.20	0.00%	-
A1163	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	247.20	0.00%	-
A1163	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	254.64	0.00%	-
A1163	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	267.36	0.00%	-
A1163	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	267.36	0.00%	-
A1163	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	267.36	0.00%	-
A1163	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	267.36	0.00%	-
A1163	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	267.36	0.00%	-
A1163	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	267.36	0.00%	-
A1163	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	267.36	0.00%	-
A1163	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	309.00	0.00%	-
A1163	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	334.20	0.00%	-
A1163	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	367.62	0.00%	-
A1163	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	367.62	0.00%	-
A1163	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	370.80	0.00%	-
A1163	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	370.80	0.00%	-
A1163	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	370.80	0.00%	-
A1163	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	394.68	0.00%	-
A1163	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	494.40	0.00%	-
A1163	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	494.40	0.00%	-
A1163	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	494.41	0.00%	-
A1163	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	534.72	0.00%	-
A1163	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	601.56	0.00%	-
A1163	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	20	662.04	0.00%	-
A1163	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	24	704.64	0.00%	-
A1163	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	741.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1163	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	741.60	0.00%	-
A1163	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	802.08	0.00%	-
A1163	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	802.08	0.00%	-
A1163	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	935.76	0.00%	-
A1163	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	935.76	0.00%	-
A1163	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	939.52	0.00%	-
A1163	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	939.52	0.00%	-
A1163	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	951.04	0.00%	-
A1163	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	32	1,069.44	0.00%	-
A1163	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	38	1,227.03	0.00%	-
A1163	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	1,359.60	0.00%	-
A1163	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,409.28	0.00%	-
A1163	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	46	1,421.40	0.00%	-
A1163	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,483.20	0.00%	-
A1163	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	45	1,503.90	0.00%	-
A1163	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	1,545.00	0.00%	-
A1163	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	47	1,570.74	0.00%	-
A1163	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,604.16	0.00%	-
A1163	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	1,730.40	0.00%	-
A1163	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	53	1,771.26	0.00%	-
A1163	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	54	1,787.97	0.00%	-
A1163	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	59	1,823.10	0.00%	-
A1163	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,871.52	0.00%	-
A1163	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	1,915.80	0.00%	-
A1163	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	63	2,043.45	0.00%	-
A1163	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	2,072.04	0.00%	-
A1163	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	71	2,084.56	0.00%	-
A1163	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	106	3,275.40	0.00%	-
A1163	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	99	3,300.23	0.00%	-
A1163	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	34.77	0.00%	-
A1163	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	37.61	0.00%	-
A1163	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	37.61	0.00%	-
A1163	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	37.61	0.00%	-
A1163	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.35	0.00%	-
A1163	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	57.95	0.00%	-
A1163	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	62.68	0.00%	-
A1163	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	75.20	0.00%	-
A1163	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	75.20	0.00%	-
A1163	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	75.39	0.00%	-
A1163	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	81.13	0.00%	-
A1163	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	95.50	0.00%	-
A1163	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	95.50	0.00%	-
A1163	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	112.80	0.00%	-
A1163	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	112.81	0.00%	-
A1163	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	115.88	0.00%	-
A1163	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	-	119.19	0.00%	-
A1163	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	125.35	0.00%	-
A1163	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	147.41	0.00%	-
A1163	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	155.19	0.00%	-
A1163	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	169.56	0.00%	-
A1163	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	173.82	0.00%	-
A1163	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	175.46	0.00%	-
A1163	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	185.40	0.00%	-
A1163	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	188.00	0.00%	-
A1163	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	220.17	0.00%	-
A1163	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	275.72	0.00%	-
A1163	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	332.35	0.00%	-
A1163	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	387.51	0.00%	-
A1163	T129	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	401.04	0.00%	-
A1163	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	417.17	0.00%	-
A1163	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	428.76	0.00%	-
A1163	T129	1	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	467.88	0.00%	-
A1163	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	682.62	0.00%	-
A1163	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0182011	NC PIM - Transmission	47106	North Carolina	17	748.68	0.00%	-
A1163	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	854.42	0.00%	-
A1163	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	19	869.10	0.00%	-
A1163	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,552.41	0.00%	-
A1163	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,680.22	0.00%	-
A1163	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	-	12.32	16.85%	2.08
A1163	T129	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	23.18	16.85%	3.91
A1163	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	29.36	16.85%	4.95
A1163	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	30.90	16.85%	5.21
A1163	T129	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	-	31.19	16.85%	5.26
A1163	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	33.42	17.00%	5.68
A1163	T129	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	95.49	16.85%	16.09
A1163	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	100.26	17.00%	17.04
A1163	T129	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	200.52	16.85%	33.79
A1163	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	233.94	16.85%	39.42
A1163	T216	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.88	16.85%	39.58
A1163	T216	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1163	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.20	16.85%	41.65
A1163	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A1163	T129	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.20	16.85%	41.65
A1163	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.20	16.85%	41.65
A1163	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A1163	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.20	16.85%	41.65
A1163	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.20	16.85%	41.65

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1163	T129	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.36	16.85%	45.05
A1163	T129	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	267.36	17.00%	45.45
A1163	T129	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.36	17.00%	45.45
A1163	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	309.00	16.85%	52.07
A1163	T129	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	350.91	17.00%	59.65
A1163	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	359.66	16.85%	60.60
A1163	T129	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	367.62	16.85%	61.94
A1163	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.40	16.85%	83.31
A1163	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	534.72	16.85%	90.10
A1163	T129	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	19	618.27	17.00%	105.11
A1163	T129	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	651.69	17.00%	110.79
A1163	T129	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,236.00	16.85%	208.27
A1163	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,336.80	17.00%	227.26
A1164	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	16.25	0.00%	-
A1164	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	31.10	0.00%	-
A1164	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	32.50	0.00%	-
A1164	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	48.75	0.00%	-
A1164	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	62.18	0.00%	-
A1164	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	62.19	0.00%	-
A1164	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	62.19	0.00%	-
A1164	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	65.00	0.00%	-
A1164	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	81.25	0.00%	-
A1164	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	81.25	0.00%	-
A1164	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	93.27	0.00%	-
A1164	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	113.75	0.00%	-
A1164	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	113.75	0.00%	-
A1164	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	124.36	0.00%	-
A1164	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	124.36	0.00%	-
A1164	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	124.36	0.00%	-
A1164	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	130.00	0.00%	-
A1164	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	130.00	0.00%	-
A1164	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	130.00	0.00%	-
A1164	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	146.25	0.00%	-
A1164	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	146.25	0.00%	-
A1164	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	155.45	0.00%	-
A1164	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	155.45	0.00%	-
A1164	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	162.50	0.00%	-
A1164	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	162.50	0.00%	-
A1164	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	178.75	0.00%	-
A1164	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	178.75	0.00%	-
A1164	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	178.75	0.00%	-
A1164	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	202.09	0.00%	-
A1164	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	211.25	0.00%	-
A1164	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	243.75	0.00%	-
A1164	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	243.75	0.00%	-
A1164	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.00	0.00%	-
A1164	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	276.25	0.00%	-
A1164	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	292.50	0.00%	-
A1164	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	292.50	0.00%	-
A1164	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	326.45	0.00%	-
A1164	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	11	357.50	0.00%	-
A1164	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	373.09	0.00%	-
A1164	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	390.00	0.00%	-
A1164	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	13	404.17	0.00%	-
A1164	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	438.75	0.00%	-
A1164	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	14	446.88	0.00%	-
A1164	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	590.71	0.00%	-
A1164	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	20	621.80	0.00%	-
A1164	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	650.00	0.00%	-
A1164	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	77	2,393.93	0.00%	-
A1164	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	94	2,922.49	0.00%	-
A1164	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,984.64	0.00%	-
A1164	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	101	3,282.50	0.00%	-
A1164	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	111	3,591.25	0.00%	-
A1164	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	117	3,803.91	0.00%	-
A1164	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	118	3,835.00	0.00%	-
A1164	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	126	4,086.88	0.00%	-
A1164	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	137	4,436.25	0.00%	-
A1164	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	151	4,694.60	0.00%	-
A1164	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	156	5,053.75	0.00%	-
A1164	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	221	6,870.90	0.00%	-
A1164	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	5.85	0.00%	-
A1164	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.32	0.00%	-
A1164	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.10	0.00%	-
A1164	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	17.07	0.00%	-
A1164	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	23.33	0.00%	-
A1164	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	24.38	0.00%	-
A1164	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.38	0.00%	-
A1164	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	41.45	0.00%	-
A1164	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.66	0.00%	-
A1164	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.75	0.00%	-
A1164	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	54.60	0.00%	-
A1164	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	58.50	0.00%	-
A1164	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	73.68	0.00%	-
A1164	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.90	0.00%	-
A1164	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	104.82	0.00%	-
A1164	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	125.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1164	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	130.17	0.00%	-
A1164	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	134.09	0.00%	-
A1164	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	158.45	0.00%	-
A1164	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	159.42	0.00%	-
A1164	T84	12	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	172.10	0.00%	-
A1164	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	174.91	0.00%	-
A1164	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	185.19	0.00%	-
A1164	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	186.28	0.00%	-
A1164	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	225.23	0.00%	-
A1164	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	235.49	0.00%	-
A1164	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	239.86	0.00%	-
A1164	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	257.01	0.00%	-
A1164	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	291.54	0.00%	-
A1164	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	306.66	0.00%	-
A1164	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	364.65	0.00%	-
A1164	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	421.71	0.00%	-
A1164	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	502.34	0.00%	-
A1164	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	503.74	0.00%	-
A1164	T84	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	582.57	0.00%	-
A1164	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,005.59	0.00%	-
A1164	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	(1)	(31.09)	16.85%	(5.24)
A1164	T84	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	22.92	16.85%	3.86
A1164	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	73.13	17.00%	12.43
A1164	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1164	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1164	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1164	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1164	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1164	T84	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1164	T84	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1164	T84	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	16.85%	65.72
A1164	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	16.85%	65.72
A1164	T23	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1164	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1164	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1164	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1164	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	17.00%	88.40
A1164	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1164	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1164	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A1164	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1165	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.08	0.00%	-
A1165	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.68	0.00%	-
A1165	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.97	0.00%	-
A1165	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.04	0.00%	-
A1165	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.13	0.00%	-
A1165	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.58	0.00%	-
A1165	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.15	0.00%	-
A1165	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.45	0.00%	-
A1165	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A1165	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A1165	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	4.88	0.00%	-
A1165	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.80	0.00%	-
A1165	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	5.87	0.00%	-
A1165	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.34	0.00%	-
A1165	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.67	0.00%	-
A1165	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.03	0.00%	-
A1165	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.89	0.00%	-
A1165	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	10.89	0.00%	-
A1165	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.03	0.00%	-
A1165	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.60	0.00%	-
A1165	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.59	0.00%	-
A1165	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	26.28	0.00%	-
A1165	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.52	0.00%	-
A1165	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	49.44	0.00%	-
A1165	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	50.38	0.00%	-
A1165	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	52.86	0.00%	-
A1165	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	62.06	0.00%	-
A1165	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	62.07	0.00%	-
A1165	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	63.43	0.00%	-
A1165	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	79.28	0.00%	-
A1165	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	81.46	0.00%	-
A1165	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	81.92	0.00%	-
A1165	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	84.89	0.00%	-
A1165	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	111.72	0.00%	-
A1165	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	114.48	0.00%	-
A1165	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	120.33	0.00%	-
A1165	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	125.30	0.00%	-
A1165	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	127.04	0.00%	-
A1165	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	132.80	0.00%	-
A1165	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	137.67	0.00%	-
A1165	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	147.42	0.00%	-
A1165	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	151.52	0.00%	-
A1165	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	187.43	0.00%	-
A1165	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	189.35	0.00%	-
A1165	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	211.43	0.00%	-
A1165	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	213.92	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1165	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	222.41	0.00%	-
A1165	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	223.63	0.00%	-
A1165	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	225.91	0.00%	-
A1165	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	239.10	0.00%	-
A1165	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	241.92	0.00%	-
A1165	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	252.00	0.00%	-
A1165	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	268.71	0.00%	-
A1165	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	281.93	0.00%	-
A1165	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	294.86	0.00%	-
A1165	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	311.94	0.00%	-
A1165	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	318.21	0.00%	-
A1165	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	336.77	0.00%	-
A1165	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	350.29	0.00%	-
A1165	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	351.02	0.00%	-
A1165	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	353.83	0.00%	-
A1165	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	394.06	0.00%	-
A1165	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	13	412.37	0.00%	-
A1165	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	412.98	0.00%	-
A1165	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	415.69	0.00%	-
A1165	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	453.99	0.00%	-
A1165	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	463.06	0.00%	-
A1165	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	487.33	0.00%	-
A1165	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	497.44	0.00%	-
A1165	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	573.44	0.00%	-
A1165	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	23	707.08	0.00%	-
A1165	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	739.07	0.00%	-
A1165	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	751.93	0.00%	-
A1165	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	758.74	0.00%	-
A1165	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	778.16	0.00%	-
A1165	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	797.62	0.00%	-
A1165	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	812.14	0.00%	-
A1165	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	842.42	0.00%	-
A1165	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	880.25	0.00%	-
A1165	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	946.67	0.00%	-
A1165	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	988.39	0.00%	-
A1165	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,039.59	0.00%	-
A1165	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,068.42	0.00%	-
A1165	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,107.29	0.00%	-
A1165	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	37	1,190.72	0.00%	-
A1165	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	38	1,191.74	0.00%	-
A1165	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,200.29	0.00%	-
A1165	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,224.32	0.00%	-
A1165	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	39	1,241.14	0.00%	-
A1165	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	48	1,501.01	0.00%	-
A1165	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,675.72	0.00%	-
A1165	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,718.44	0.00%	-
A1165	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,896.15	0.00%	-
A1165	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,918.47	0.00%	-
A1165	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,062.20	0.00%	-
A1165	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,156.66	0.00%	-
A1165	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,472.24	0.00%	-
A1165	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,632.16	0.00%	-
A1165	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	2,757.73	0.00%	-
A1165	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	3,035.47	0.00%	-
A1165	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	3,130.20	0.00%	-
A1165	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	4.67	0.00%	-
A1165	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.68	0.00%	-
A1165	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.95	0.00%	-
A1165	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.93	0.00%	-
A1165	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.00	0.00%	-
A1165	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	23.52	0.00%	-
A1165	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.00	0.00%	-
A1165	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	24.87	0.00%	-
A1165	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.49	0.00%	-
A1165	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.58	0.00%	-
A1165	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.22	0.00%	-
A1165	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.40	0.00%	-
A1165	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	42.62	0.00%	-
A1165	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.44	0.00%	-
A1165	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.80	0.00%	-
A1165	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	49.64	0.00%	-
A1165	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	59.95	0.00%	-
A1165	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.57	0.00%	-
A1165	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	64.75	0.00%	-
A1165	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	65.94	0.00%	-
A1165	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	68.78	0.00%	-
A1165	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	70.09	0.00%	-
A1165	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	72.89	0.00%	-
A1165	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	74.72	0.00%	-
A1165	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	78.51	0.00%	-
A1165	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	83.59	0.00%	-
A1165	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	97.03	0.00%	-
A1165	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	98.30	0.00%	-
A1165	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	99.27	0.00%	-
A1165	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	100.75	0.00%	-
A1165	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	107.27	0.00%	-
A1165	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	108.78	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1165	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	120.14	0.00%	-
A1165	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	121.47	0.00%	-
A1165	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	123.42	0.00%	-
A1165	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	140.49	0.00%	-
A1165	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	141.88	0.00%	-
A1165	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	146.13	0.00%	-
A1165	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	155.03	0.00%	-
A1165	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	167.96	0.00%	-
A1165	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	184.35	0.00%	-
A1165	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	185.83	0.00%	-
A1165	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	188.00	0.00%	-
A1165	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	192.32	0.00%	-
A1165	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	196.44	0.00%	-
A1165	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	200.89	0.00%	-
A1165	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	214.71	0.00%	-
A1165	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	217.40	0.00%	-
A1165	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	217.92	0.00%	-
A1165	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	253.38	0.00%	-
A1165	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	267.55	0.00%	-
A1165	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	287.10	0.00%	-
A1165	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	317.70	0.00%	-
A1165	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	385.84	0.00%	-
A1165	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	438.50	0.00%	-
A1165	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	450.05	0.00%	-
A1165	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	509.99	0.00%	-
A1165	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	770.27	0.00%	-
A1165	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1165	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	78.37	16.85%	13.21
A1165	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	174.71	16.85%	29.44
A1165	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	189.00	16.85%	31.85
A1165	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1165	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1165	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1165	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1165	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1165	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1165	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A1165	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1165	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1165	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1165	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92
A1165	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	16.85%	84.92
A1165	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1165	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1165	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A1165	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A1165	T263	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	768.00	17.00%	130.56
A1165	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1166	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	104	4,754.72	0.00%	-
A1166	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	136	5,532.64	0.00%	-
A1166	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	128	5,705.84	0.00%	-
A1166	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	128	6,086.08	0.00%	-
A1166	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	152	6,847.04	0.00%	-
A1166	T108	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	168	7,261.84	0.00%	-
A1166	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	176	7,261.84	0.00%	-
A1166	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	176	7,290.72	0.00%	-
A1166	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	160	7,607.68	0.00%	-
A1166	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	176	7,607.68	0.00%	-
A1166	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	184	7,607.68	0.00%	-
A1166	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	176	7,816.88	0.00%	-
A1166	T108	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.96	16.85%	53.41
A1166	T108	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.84	16.85%	58.27
A1166	T108	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.84	16.85%	58.27
A1166	T108	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.84	17.00%	58.79
A1166	T108	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	380.24	16.85%	64.07
A1166	T108	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	380.40	16.85%	64.10
A1166	T108	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	760.64	16.85%	128.17
A1166	T108	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,141.20	16.85%	192.29
A1166	T108	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,268.16	16.85%	213.68
A1166	T108	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,521.60	17.00%	258.67
A1166	T108	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,584.80	16.85%	267.04
A1166	T108	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,729.20	17.00%	293.96
A1167	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	1,101.55	0.00%	-
A1167	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,238.30	0.00%	-
A1167	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,293.21	0.00%	-
A1167	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,393.68	0.00%	-
A1167	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	1,407.00	0.00%	-
A1167	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,430.54	0.00%	-
A1167	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,431.20	0.00%	-
A1167	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,447.20	0.00%	-
A1167	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,474.18	0.00%	-
A1167	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,527.72	0.00%	-
A1167	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,769.00	0.00%	-
A1167	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,813.20	0.00%	-
A1167	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	83	4,406.47	0.00%	-
A1167	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	90	4,952.94	0.00%	-
A1167	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	109	5,172.91	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1167	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	115	5,575.14	0.00%	-
A1167	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	112	5,628.68	0.00%	-
A1167	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	118	5,722.18	0.00%	-
A1167	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	109	5,724.66	0.00%	-
A1167	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	115	5,789.48	0.00%	-
A1167	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	115	5,896.64	0.00%	-
A1167	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	128	6,110.96	0.00%	-
A1167	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	128	7,075.68	0.00%	-
A1167	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	141	7,252.60	0.00%	-
A1167	T87	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	201.00	16.85%	33.87
A1167	T87	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	368.56	16.85%	62.10
A1167	T87	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	368.56	16.85%	62.10
A1167	T87	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	402.00	16.85%	67.74
A1167	T87	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	402.00	16.85%	67.74
A1167	T87	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	402.00	17.00%	68.34
A1167	T87	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	442.24	16.85%	74.52
A1167	T87	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	442.24	16.85%	74.52
A1167	T87	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	804.00	16.85%	135.47
A1167	T87	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	804.00	16.85%	135.47
A1167	T87	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	804.00	17.00%	136.68
A1167	T87	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,105.30	16.85%	186.24
A1167	T87	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,105.30	16.85%	186.24
A1167	T87	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,246.58	16.85%	210.05
A1167	T87	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,326.66	16.85%	223.54
A1167	T87	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,608.00	16.85%	270.95
A1167	T87	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,691.96	16.85%	285.10
A1167	T87	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,976.56	16.85%	333.05
A1167	T87	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,010.00	16.85%	338.69
A1167	T87	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	2,211.20	16.85%	372.59
A1168	T338	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A1168	T338	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A1168	T338	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.00	100.00%	4.00
A1168	T338	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.50	100.00%	5.50
A1168	T338	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0891000	Maint M&R equip City Gate	47136	Tennessee	-	5.98	100.00%	5.98
A1168	T338	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.00	100.00%	6.00
A1168	T338	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	12.96	100.00%	12.96
A1168	T338	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A1168	T338	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	235.36	100.00%	235.36
A1168	T338	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A1168	T338	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	235.36	100.00%	235.36
A1168	T338	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A1168	T338	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	235.36	100.00%	235.36
A1168	T338	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A1168	T338	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A1168	T338	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	470.72	100.00%	470.72
A1168	T338	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	470.72	100.00%	470.72
A1168	T338	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,170.00	100.00%	1,170.00
A1168	T338	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	2,588.96	100.00%	2,588.96
A1168	T338	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	3,530.40	100.00%	3,530.40
A1168	T338	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A1168	T338	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A1168	T338	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1168	T338	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A1168	T338	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	4,707.20	100.00%	4,707.20
A1168	T338	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	200	5,884.00	100.00%	5,884.00
A1168	T338	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	235.36	16.85%	39.66
A1168	T338	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	44.13	100.00%	44.13
A1168	T338	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	66.23	100.00%	66.23
A1168	T338	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	176.63	100.00%	176.63
A1168	T338	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	264.90	100.00%	264.90
A1168	T338	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	9	375.28	100.00%	375.28
A1168	T338	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0891000	Maint M&R equip City Gate	47136	Tennessee	9	418.93	100.00%	418.93
A1168	T338	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	13	552.21	100.00%	552.21
A1168	T338	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	14	596.34	100.00%	596.34
A1168	T338	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	25	1,124.84	100.00%	1,124.84
A1168	T338	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1168	T338	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1168	T338	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1168	T338	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1168	T338	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1168	T338	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	463.92	16.85%	78.17
A1168	T338	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A1168	T338	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	16.85%	79.32
A1168	T338	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	16.85%	79.32
A1168	T338	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A1168	T338	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	17.00%	80.02
A1168	T338	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,647.52	16.85%	277.61
A1168	T338	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	64	1,828.48	16.85%	308.10
A1168	T338	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,353.60	17.00%	400.11
A1169	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.02	0.00%	-
A1169	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.08	0.00%	-
A1169	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.09	0.00%	-
A1169	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.10	0.00%	-
A1169	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.12	0.00%	-
A1169	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.18	0.00%	-
A1169	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.20	0.00%	-
A1169	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.47	0.00%	-

Piedmont Natural Gas Company, Inc
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MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1169	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.64	0.00%	-
A1169	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.00	0.00%	-
A1169	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.03	0.00%	-
A1169	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.36	0.00%	-
A1169	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	2.16	0.00%	-
A1169	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.32	0.00%	-
A1169	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.33	0.00%	-
A1169	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.20	0.00%	-
A1169	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.20	0.00%	-
A1169	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.94	0.00%	-
A1169	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.25	0.00%	-
A1169	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.48	0.00%	-
A1169	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.80	0.00%	-
A1169	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.88	0.00%	-
A1169	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.30	0.00%	-
A1169	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.48	0.00%	-
A1169	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.40	0.00%	-
A1169	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.78	0.00%	-
A1169	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.60	0.00%	-
A1169	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.24	0.00%	-
A1169	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.70	0.00%	-
A1169	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.23	0.00%	-
A1169	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.45	0.00%	-
A1169	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.36	0.00%	-
A1169	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.96	0.00%	-
A1169	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.33	0.00%	-
A1169	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	17.73	0.00%	-
A1169	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	18.24	0.00%	-
A1169	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.66	0.00%	-
A1169	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.80	0.00%	-
A1169	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	21.12	0.00%	-
A1169	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.36	0.00%	-
A1169	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	27.70	0.00%	-
A1169	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.45	0.00%	-
A1169	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.54	0.00%	-
A1169	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.06	0.00%	-
A1169	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.38	0.00%	-
A1169	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.20	0.00%	-
A1169	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	40.32	0.00%	-
A1169	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.68	0.00%	-
A1169	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.32	0.00%	-
A1169	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.52	0.00%	-
A1169	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.80	0.00%	-
A1169	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	49.92	0.00%	-
A1169	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	50.15	0.00%	-
A1169	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	55.05	0.00%	-
A1169	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	64.00	0.00%	-
A1169	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	69.44	0.00%	-
A1169	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	97.33	0.00%	-
A1169	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	99.19	0.00%	-
A1169	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	104.80	0.00%	-
A1169	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	105.92	0.00%	-
A1169	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	109.76	0.00%	-
A1169	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	110.69	0.00%	-
A1169	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	118.40	0.00%	-
A1169	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	124.36	0.00%	-
A1169	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	126.08	0.00%	-
A1169	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	126.85	0.00%	-
A1169	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	128.41	0.00%	-
A1169	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	131.20	0.00%	-
A1169	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	133.75	0.00%	-
A1169	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	136.96	0.00%	-
A1169	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	137.78	0.00%	-
A1169	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	149.12	0.00%	-
A1169	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	158.03	0.00%	-
A1169	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.57	0.00%	-
A1169	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	162.61	0.00%	-
A1169	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	184.96	0.00%	-
A1169	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	186.56	0.00%	-
A1169	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	193.39	0.00%	-
A1169	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	200.60	0.00%	-
A1169	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	202.17	0.00%	-
A1169	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	204.16	0.00%	-
A1169	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	206.07	0.00%	-
A1169	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	226.99	0.00%	-
A1169	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	229.79	0.00%	-
A1169	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	243.84	0.00%	-
A1169	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	256.00	0.00%	-
A1169	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	300.97	0.00%	-
A1169	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	302.08	0.00%	-
A1169	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	303.04	0.00%	-
A1169	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	351.04	0.00%	-
A1169	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	404.16	0.00%	-
A1169	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	404.48	0.00%	-
A1169	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	518.40	0.00%	-
A1169	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	552.61	0.00%	-
A1169	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	573.33	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1169	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	619.20	0.00%	-
A1169	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	787.84	0.00%	-
A1169	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	880.00	0.00%	-
A1169	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	897.28	0.00%	-
A1169	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	901.00	0.00%	-
A1169	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	907.20	0.00%	-
A1169	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	942.80	0.00%	-
A1169	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,063.46	0.00%	-
A1169	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,081.60	0.00%	-
A1169	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,114.24	0.00%	-
A1169	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,176.00	0.00%	-
A1169	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,276.48	0.00%	-
A1169	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,296.83	0.00%	-
A1169	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	40	1,300.00	0.00%	-
A1169	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,310.15	0.00%	-
A1169	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,491.82	0.00%	-
A1169	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,559.62	0.00%	-
A1169	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	51	1,631.36	0.00%	-
A1169	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,654.72	0.00%	-
A1169	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,660.71	0.00%	-
A1169	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,731.59	0.00%	-
A1169	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,794.56	0.00%	-
A1169	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,853.76	0.00%	-
A1169	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,095.08	0.00%	-
A1169	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,205.76	0.00%	-
A1169	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,263.36	0.00%	-
A1169	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	73	2,320.96	0.00%	-
A1169	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,365.34	0.00%	-
A1169	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,584.00	0.00%	-
A1169	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	85	2,724.80	0.00%	-
A1169	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	90	2,811.41	0.00%	-
A1169	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.41	0.00%	-
A1169	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.87	0.00%	-
A1169	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.81	0.00%	-
A1169	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.27	0.00%	-
A1169	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.36	0.00%	-
A1169	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.76	0.00%	-
A1169	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.80	0.00%	-
A1169	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.81	0.00%	-
A1169	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.72	0.00%	-
A1169	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.05	0.00%	-
A1169	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.48	0.00%	-
A1169	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.60	0.00%	-
A1169	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.04	0.00%	-
A1169	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.55	0.00%	-
A1169	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.00	0.00%	-
A1169	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	13.92	0.00%	-
A1169	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.04	0.00%	-
A1169	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.87	0.00%	-
A1169	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.02	0.00%	-
A1169	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.52	0.00%	-
A1169	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	23.14	0.00%	-
A1169	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	23.33	0.00%	-
A1169	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.07	0.00%	-
A1169	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.85	0.00%	-
A1169	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.20	0.00%	-
A1169	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.16	0.00%	-
A1169	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	33.12	0.00%	-
A1169	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	33.60	0.00%	-
A1169	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	34.18	0.00%	-
A1169	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.57	0.00%	-
A1169	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	36.57	0.00%	-
A1169	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.71	0.00%	-
A1169	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	40.58	0.00%	-
A1169	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.43	0.00%	-
A1169	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.25	0.00%	-
A1169	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	50.36	0.00%	-
A1169	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	61.57	0.00%	-
A1169	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.72	0.00%	-
A1169	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	68.16	0.00%	-
A1169	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	68.16	0.00%	-
A1169	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	94.08	0.00%	-
A1169	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	94.08	0.00%	-
A1169	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	95.04	0.00%	-
A1169	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	95.52	0.00%	-
A1169	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.68	0.00%	-
A1169	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	111.01	0.00%	-
A1169	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	111.09	0.00%	-
A1169	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	116.16	0.00%	-
A1169	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	116.16	0.00%	-
A1169	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	130.70	0.00%	-
A1169	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	138.24	0.00%	-
A1169	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	153.94	0.00%	-
A1169	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	208.26	0.00%	-
A1169	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	215.17	0.00%	-
A1169	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	235.26	0.00%	-
A1169	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	237.16	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1169	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	260.82	0.00%	-
A1169	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	291.43	0.00%	-
A1169	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	347.15	0.00%	-
A1169	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	348.04	0.00%	-
A1169	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	383.90	0.00%	-
A1169	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	551.12	0.00%	-
A1169	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	561.89	0.00%	-
A1169	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	623.62	0.00%	-
A1169	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	919.45	0.00%	-
A1169	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A1169	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1169	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1169	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1169	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1169	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1169	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1169	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1169	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1169	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1169	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1169	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1169	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1169	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1169	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	435.26	16.85%	73.34
A1169	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1169	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1169	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1169	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	1,119.24	16.85%	188.59
A117	T189	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	64	4,437.21	16.85%	747.67
A117	T189	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	83	5,612.41	16.85%	945.69
A117	T189	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	80	5,787.56	16.85%	975.20
A117	T189	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	102	6,945.63	16.85%	1,170.34
A117	T189	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	107	7,015.82	16.85%	1,182.17
A117	T189	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	113	7,074.06	16.85%	1,191.98
A117	T189	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	102	7,331.00	17.00%	1,246.27
A117	T189	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	118	7,366.38	16.85%	1,241.24
A117	T189	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	118	7,366.38	17.00%	1,252.28
A117	T189	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	113	7,366.58	16.85%	1,241.27
A117	T189	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	123	7,717.14	16.85%	1,300.34
A117	T189	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	118	7,909.82	17.00%	1,344.67
A117	T189	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	523.52	16.85%	88.21
A117	T189	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	523.52	16.85%	88.21
A117	T189	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	523.52	17.00%	89.00
A117	T189	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	575.92	16.85%	97.04
A117	T189	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	575.92	16.85%	97.04
A117	T189	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	575.92	17.00%	97.91
A117	T189	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	959.84	16.85%	161.73
A117	T189	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	959.85	16.85%	161.73
A117	T189	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,047.04	16.85%	176.43
A117	T189	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,151.59	16.85%	194.04
A117	T189	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	2,565.44	16.85%	432.28
A117	T189	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,879.60	16.85%	485.21
A117	T189	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	3,359.40	16.85%	566.06
A1170	T59	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	53	2,524.32	0.00%	-
A1170	T59	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	2,790.54	0.00%	-
A1170	T59	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	59	2,872.24	0.00%	-
A1170	T59	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	59	2,954.25	0.00%	-
A1170	T59	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	69	3,133.22	0.00%	-
A1170	T59	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	66	3,133.54	0.00%	-
A1170	T59	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	69	3,145.64	0.00%	-
A1170	T59	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	3,282.42	0.00%	-
A1170	T59	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	69	3,282.74	0.00%	-
A1170	T59	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	3,283.06	0.00%	-
A1170	T59	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	3,283.06	0.00%	-
A1170	T59	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	59	3,348.42	0.00%	-
A1170	T59	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	11	517.66	0.00%	-
A1170	T59	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	572.22	0.00%	-
A1170	T59	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	589.14	0.00%	-
A1170	T59	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	605.88	0.00%	-
A1170	T59	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	642.60	0.00%	-
A1170	T59	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	14	642.72	0.00%	-
A1170	T59	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	14	645.26	0.00%	-
A1170	T59	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	673.20	0.00%	-
A1170	T59	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	14	673.20	0.00%	-
A1170	T59	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	673.20	0.00%	-
A1170	T59	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	15	673.32	0.00%	-
A1170	T59	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	686.74	0.00%	-
A1170	T59	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	12	582.44	100.00%	582.44
A1170	T59	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	13	643.82	100.00%	643.82
A1170	T59	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	662.74	100.00%	662.74
A1170	T59	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	681.69	100.00%	681.69
A1170	T59	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	723.02	100.00%	723.02
A1170	T59	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	15	723.03	100.00%	723.03
A1170	T59	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	725.89	100.00%	725.89
A1170	T59	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	757.40	100.00%	757.40
A1170	T59	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	757.40	100.00%	757.40
A1170	T59	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	17	757.45	100.00%	757.45

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1170	T59	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	757.46	100.00%	757.46
A1170	T59	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	772.61	100.00%	772.61
A1170	T59	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	647.23	15.65%	101.29
A1170	T59	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	715.42	15.80%	113.04
A1170	T59	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	736.43	15.80%	116.36
A1170	T59	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	757.50	15.80%	119.69
A1170	T59	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	803.44	15.80%	126.94
A1170	T59	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	803.46	15.80%	126.95
A1170	T59	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	806.63	15.80%	127.45
A1170	T59	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	841.60	15.80%	132.97
A1170	T59	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	841.60	15.65%	131.71
A1170	T59	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	841.70	15.80%	132.99
A1170	T59	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	841.72	15.80%	132.99
A1170	T59	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	858.48	15.65%	134.35
A1171	T269	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	(16)	(622.58)	15.65%	(97.43)
A1171	T269	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	509.40	15.80%	80.49
A1171	T270	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	517.89	15.80%	81.83
A1171	T269	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	584.07	15.80%	92.28
A1171	T270	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	601.38	15.80%	95.02
A1171	T269	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	620.48	15.80%	98.04
A1171	T269	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	628.26	15.80%	99.27
A1171	T269	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	653.67	15.80%	103.28
A1171	T269	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	653.69	15.80%	103.28
A1171	T270	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	676.98	15.80%	106.96
A1171	T269	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	4,584.66	15.80%	724.38
A1171	T270	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	110	4,660.98	15.80%	736.43
A1171	T269	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	119	5,256.77	15.80%	830.57
A1171	T270	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	133	5,412.36	15.80%	855.15
A1171	T269	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	139	5,584.24	15.80%	882.31
A1171	T269	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	133	5,654.31	15.80%	893.38
A1171	T269	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	137	5,883.63	15.80%	929.61
A1171	T269	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	133	5,883.65	15.80%	929.62
A1171	T270	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	131	6,093.81	15.80%	962.82
A1171	T269	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	77.82	16.85%	13.11
A1171	T270	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	84.90	16.85%	14.31
A1171	T269	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	186.76	16.85%	31.47
A1171	T270	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	311.28	16.85%	52.45
A1171	T269	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	311.28	16.85%	52.45
A1171	T270	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	326.83	16.85%	55.07
A1171	T269	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	339.60	16.85%	57.22
A1171	T269	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	339.60	16.85%	57.22
A1171	T270	6	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	373.52	16.85%	62.94
A1171	T269	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.52	16.85%	62.94
A1171	T269	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	373.52	16.85%	62.94
A1171	T269	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	622.56	16.85%	104.90
A1171	T270	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	679.20	16.85%	114.45
A1171	T269	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	747.41	16.85%	125.94
A1171	T269	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	848.97	16.85%	143.05
A1171	T269	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	849.00	16.85%	143.06
A1171	T269	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	882.89	16.85%	148.77
A1171	T270	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,146.12	16.85%	193.12
A1171	T270	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,528.17	16.85%	257.50
A1171	T269	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	2,377.08	16.85%	400.54
A1172	T85	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A1172	T85	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A1172	T85	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A1172	T85	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A1172	T85	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A1172	T85	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A1172	T85	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A1172	T85	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A1172	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A1172	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A1172	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A1172	T77	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.80	0.00%	-
A1172	T77	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A1172	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A1172	T85	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.88	0.00%	-
A1172	T85	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.84	0.00%	-
A1172	T75	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	4.50	0.00%	-
A1172	T77	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.20	0.00%	-
A1172	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	34.48	0.00%	-
A1172	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	34.48	0.00%	-
A1172	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	68.96	0.00%	-
A1172	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	76.16	0.00%	-
A1172	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	84.00	0.00%	-
A1172	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	84.00	0.00%	-
A1172	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	84.00	0.00%	-
A1172	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	84.00	0.00%	-
A1172	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	126.00	0.00%	-
A1172	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	137.92	0.00%	-
A1172	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	137.92	0.00%	-
A1172	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	137.92	0.00%	-
A1172	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	137.92	0.00%	-
A1172	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	137.92	0.00%	-
A1172	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	137.92	0.00%	-
A1172	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	147.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1172	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.32	0.00%	-
A1172	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	152.32	0.00%	-
A1172	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	152.32	0.00%	-
A1172	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A1172	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	168.00	0.00%	-
A1172	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	168.00	0.00%	-
A1172	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	168.00	0.00%	-
A1172	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	168.00	0.00%	-
A1172	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	168.00	0.00%	-
A1172	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	9	189.00	0.00%	-
A1172	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	189.64	0.00%	-
A1172	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	200.00	0.00%	-
A1172	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	209.44	0.00%	-
A1172	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	13	224.12	0.00%	-
A1172	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	228.48	0.00%	-
A1172	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	231.00	0.00%	-
A1172	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	250.00	0.00%	-
A1172	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	252.00	0.00%	-
A1172	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	252.00	0.00%	-
A1172	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	252.00	0.00%	-
A1172	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	300.00	0.00%	-
A1172	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	336.00	0.00%	-
A1172	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	336.00	0.00%	-
A1172	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	336.00	0.00%	-
A1172	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	336.00	0.00%	-
A1172	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	336.00	0.00%	-
A1172	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	344.80	0.00%	-
A1172	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	17	357.00	0.00%	-
A1172	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	371.28	0.00%	-
A1172	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	400.00	0.00%	-
A1172	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	400.00	0.00%	-
A1172	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	504.00	0.00%	-
A1172	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	504.00	0.00%	-
A1172	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	517.20	0.00%	-
A1172	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	31	534.44	0.00%	-
A1172	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	551.68	0.00%	-
A1172	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	551.68	0.00%	-
A1172	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	551.68	0.00%	-
A1172	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	27	567.00	0.00%	-
A1172	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	30	571.20	0.00%	-
A1172	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	28	588.00	0.00%	-
A1172	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	31	590.24	0.00%	-
A1172	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	609.28	0.00%	-
A1172	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	38	655.12	0.00%	-
A1172	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	672.00	0.00%	-
A1172	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	33	693.00	0.00%	-
A1172	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	33	693.00	0.00%	-
A1172	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	700.00	0.00%	-
A1172	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	38	798.00	0.00%	-
A1172	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	43	809.20	0.00%	-
A1172	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	819.00	0.00%	-
A1172	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	827.52	0.00%	-
A1172	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	837.76	0.00%	-
A1172	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	840.00	0.00%	-
A1172	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	840.00	0.00%	-
A1172	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	840.00	0.00%	-
A1172	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	840.00	0.00%	-
A1172	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	913.92	0.00%	-
A1172	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	924.00	0.00%	-
A1172	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	945.00	0.00%	-
A1172	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	987.00	0.00%	-
A1172	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,092.00	0.00%	-
A1172	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	1,332.80	0.00%	-
A1172	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	1,396.44	0.00%	-
A1172	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	1,512.00	0.00%	-
A1172	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,550.00	0.00%	-
A1172	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	14.28	0.00%	-
A1172	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	15.75	0.00%	-
A1172	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	15.75	0.00%	-
A1172	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	15.75	0.00%	-
A1172	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	15.75	0.00%	-
A1172	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	28.56	0.00%	-
A1172	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	31.50	0.00%	-
A1172	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.50	0.00%	-
A1172	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.50	0.00%	-
A1172	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	31.50	0.00%	-
A1172	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	38.79	0.00%	-
A1172	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	42.84	0.00%	-
A1172	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	47.25	0.00%	-
A1172	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	51.72	0.00%	-
A1172	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	64.65	0.00%	-
A1172	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	71.40	0.00%	-
A1172	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	90.51	0.00%	-
A1172	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	99.96	0.00%	-
A1172	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	109.99	0.00%	-
A1172	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	110.25	0.00%	-
A1172	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	112.53	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1172	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	114.24	0.00%	-
A1172	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	116.92	0.00%	-
A1172	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	118.19	0.00%	-
A1172	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	126.00	0.00%	-
A1172	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	126.00	0.00%	-
A1172	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	126.04	0.00%	-
A1172	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	128.52	0.00%	-
A1172	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	129.35	0.00%	-
A1172	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	129.65	0.00%	-
A1172	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	141.75	0.00%	-
A1172	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	149.19	0.00%	-
A1172	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	150.04	0.00%	-
A1172	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	168.81	0.00%	-
A1172	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	171.36	0.00%	-
A1172	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	174.78	0.00%	-
A1172	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	178.61	0.00%	-
A1172	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	193.95	0.00%	-
A1172	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	220.57	0.00%	-
A1172	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	228.62	0.00%	-
A1172	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	236.25	0.00%	-
A1172	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	257.04	0.00%	-
A1172	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	258.68	0.00%	-
A1172	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	267.90	0.00%	-
A1172	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	275.65	0.00%	-
A1172	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	278.44	0.00%	-
A1172	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	281.55	0.00%	-
A1172	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	284.46	0.00%	-
A1172	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	299.25	0.00%	-
A1172	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	299.33	0.00%	-
A1172	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	323.60	0.00%	-
A1172	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	360.29	0.00%	-
A1172	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	368.57	0.00%	-
A1172	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	15	394.50	0.00%	-
A1172	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	399.85	0.00%	-
A1172	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	14	400.13	0.00%	-
A1172	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	422.00	0.00%	-
A1172	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	441.15	0.00%	-
A1172	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	456.84	0.00%	-
A1172	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	13	471.88	0.00%	-
A1172	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	543.66	0.00%	-
A1172	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	21	585.59	0.00%	-
A1172	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	21	659.27	0.00%	-
A1172	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	23	669.45	0.00%	-
A1172	T85	1	2020	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	84.00	17.00%	14.28
A1172	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	84.00	17.00%	14.28
A1172	T77	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1172	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1172	T75	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1172	T75	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A1172	T85	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A1172	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A1172	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A1172	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A1172	T75	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	199.92	16.85%	33.69
A1172	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A1172	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A1172	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	336.00	16.85%	56.62
A1172	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A1172	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A1172	T77	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	827.52	16.85%	139.44
A1173	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	416.25	0.00%	-
A1173	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	34	1,335.39	0.00%	-
A1173	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	34	1,335.39	0.00%	-
A1173	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	34	1,352.89	0.00%	-
A1173	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	34	1,352.89	0.00%	-
A1173	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	35	1,387.40	0.00%	-
A1173	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	43	1,756.36	0.00%	-
A1173	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	43	1,756.36	0.00%	-
A1173	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	45	1,780.68	0.00%	-
A1173	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	46	1,797.59	0.00%	-
A1173	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	46	1,797.59	0.00%	-
A1173	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	48	1,805.30	0.00%	-
A1173	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	48	1,805.30	0.00%	-
A1173	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	50	1,892.01	0.00%	-
A1173	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	50	1,892.01	0.00%	-
A1173	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	48	1,977.25	0.00%	-
A1173	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	48	1,977.25	0.00%	-
A1173	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	53	1,986.62	0.00%	-
A1173	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	53	1,986.62	0.00%	-
A1173	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	53	1,998.04	0.00%	-
A1173	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	53	1,998.04	0.00%	-
A1173	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	48	2,081.20	0.00%	-
A1173	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	48	2,081.20	0.00%	-
A1173	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	53	2,081.42	0.00%	-
A1173	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	53	2,081.42	0.00%	-
A1173	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	48	2,092.80	0.00%	-
A1173	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	48	2,092.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1173	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	58	2,341.30	0.00%	-
A1173	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	61	2,396.38	0.00%	-
A1173	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	64	2,407.28	0.00%	-
A1173	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	67	2,522.90	0.00%	-
A1173	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	64	2,636.26	0.00%	-
A1173	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	70	2,649.04	0.00%	-
A1173	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	2,663.46	0.00%	-
A1173	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	70	2,774.80	0.00%	-
A1173	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	64	2,775.24	0.00%	-
A1173	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,791.06	0.00%	-
A1173	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.04	16.85%	48.70
A1173	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	315.36	16.85%	53.14
A1173	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	315.36	16.85%	53.14
A1173	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	315.36	16.85%	53.14
A1173	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	315.36	16.85%	53.14
A1173	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.12	17.00%	53.91
A1173	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	346.88	16.85%	58.45
A1173	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	578.08	16.85%	97.41
A1173	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	630.72	16.85%	106.28
A1173	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	630.72	16.85%	106.28
A1173	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	693.81	16.85%	116.91
A1173	T313	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,314.50	17.00%	223.47
A1173	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,734.40	16.85%	292.25
A1173	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,908.10	16.85%	321.51
A1174	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	1	24.29	0.00%	-
A1174	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	26.50	0.00%	-
A1174	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	39.75	0.00%	-
A1174	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	48.58	0.00%	-
A1174	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	48.58	0.00%	-
A1174	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	50.00	0.00%	-
A1174	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	50.00	0.00%	-
A1174	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	50.00	0.00%	-
A1174	T76	7	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	55.38	0.00%	-
A1174	T76	5	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	69.23	0.00%	-
A1174	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	75.00	0.00%	-
A1174	T76	4	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	83.07	0.00%	-
A1174	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	97.16	0.00%	-
A1174	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	97.16	0.00%	-
A1174	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	100.00	0.00%	-
A1174	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	100.00	0.00%	-
A1174	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	100.00	0.00%	-
A1174	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	109.31	0.00%	-
A1174	T76	6	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	110.76	0.00%	-
A1174	T76	8	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	110.76	0.00%	-
A1174	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	125.00	0.00%	-
A1174	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	131.25	0.00%	-
A1174	T76	4	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	166.14	0.00%	-
A1174	T76	6	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	166.14	0.00%	-
A1174	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	170.03	0.00%	-
A1174	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	175.00	0.00%	-
A1174	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	185.50	0.00%	-
A1174	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A1174	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A1174	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	200.00	0.00%	-
A1174	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A1174	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	218.61	0.00%	-
A1174	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	230.76	0.00%	-
A1174	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	250.00	0.00%	-
A1174	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	275.00	0.00%	-
A1174	T76	5	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	332.28	0.00%	-
A1174	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	350.00	0.00%	-
A1174	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	388.64	0.00%	-
A1174	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	700.00	0.00%	-
A1174	T76	4	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	29	803.01	0.00%	-
A1174	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	38	1,007.00	0.00%	-
A1174	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	104	2,600.00	0.00%	-
A1174	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	111	2,684.05	0.00%	-
A1174	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	117	2,841.93	0.00%	-
A1174	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	115	2,875.00	0.00%	-
A1174	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	121	2,939.09	0.00%	-
A1174	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	113	2,981.25	0.00%	-
A1174	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	129	3,225.00	0.00%	-
A1174	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	134	3,242.72	0.00%	-
A1174	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	138	3,450.00	0.00%	-
A1174	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	141	3,518.75	0.00%	-
A1174	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,000.00	0.00%	-
A1174	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	195	4,724.41	0.00%	-
A1174	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.13	0.00%	-
A1174	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	28.13	0.00%	-
A1174	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	28.13	0.00%	-
A1174	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.75	0.00%	-
A1174	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	46.88	0.00%	-
A1174	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	64.54	0.00%	-
A1174	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	103.13	0.00%	-
A1174	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	110.64	0.00%	-
A1174	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	111.33	0.00%	-
A1174	T85	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	112.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1174	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	131.25	0.00%	-
A1174	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	149.08	0.00%	-
A1174	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	154.97	0.00%	-
A1174	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	178.13	0.00%	-
A1174	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	187.50	0.00%	-
A1174	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	191.60	0.00%	-
A1174	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	236.87	0.00%	-
A1174	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	248.45	0.00%	-
A1174	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	290.63	0.00%	-
A1174	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	291.52	0.00%	-
A1174	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	318.00	0.00%	-
A1174	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	318.86	0.00%	-
A1174	T76	4	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	322.24	0.00%	-
A1174	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	384.38	0.00%	-
A1174	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	415.48	0.00%	-
A1174	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	424.88	0.00%	-
A1174	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	429.51	0.00%	-
A1174	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	450.01	0.00%	-
A1174	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	478.14	0.00%	-
A1174	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	21	756.15	0.00%	-
A1174	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	21	778.13	0.00%	-
A1174	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	29	1,096.89	0.00%	-
A1174	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	39	1,462.51	0.00%	-
A1174	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	50.00	16.85%	8.43
A1174	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	50.00	16.85%	8.43
A1174	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	97.16	16.85%	16.37
A1174	T76	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	97.16	16.85%	16.37
A1174	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	97.16	16.85%	16.37
A1174	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	100.00	16.85%	16.85
A1174	T76	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1174	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1174	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1174	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1174	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A1174	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1174	T76	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	582.96	16.85%	98.23
A1174	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A1174	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,000.00	17.00%	170.00
A1175	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.04	0.00%	-
A1175	T251	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	12.00	0.00%	-
A1175	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	42.21	0.00%	-
A1175	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.00	0.00%	-
A1175	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	152.00	0.00%	-
A1175	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	689.60	0.00%	-
A1175	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,064.00	0.00%	-
A1175	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,379.20	0.00%	-
A1175	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	1,379.20	0.00%	-
A1175	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	1,464.75	0.00%	-
A1175	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	1,680.00	0.00%	-
A1175	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	112	1,930.88	0.00%	-
A1175	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	104	1,976.00	0.00%	-
A1175	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	118	2,034.32	0.00%	-
A1175	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	129	2,451.00	0.00%	-
A1175	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	136	2,584.00	0.00%	-
A1175	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	2,620.48	0.00%	-
A1175	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	2,888.00	0.00%	-
A1175	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	2,888.00	0.00%	-
A1175	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	200	3,448.00	0.00%	-
A1175	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	200	3,800.00	0.00%	-
A1175	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.21	0.00%	-
A1175	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	14.25	0.00%	-
A1175	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.98	0.00%	-
A1175	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	34.39	0.00%	-
A1175	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	48.63	0.00%	-
A1175	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	54.14	0.00%	-
A1175	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	57.00	0.00%	-
A1175	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	63.64	0.00%	-
A1175	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	100.09	0.00%	-
A1175	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	135.96	0.00%	-
A1175	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	136.74	0.00%	-
A1175	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	229.36	0.00%	-
A1175	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	289.87	0.00%	-
A1175	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	293.83	0.00%	-
A1175	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	12	338.08	0.00%	-
A1175	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	20	558.65	0.00%	-
A1175	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	21	592.55	0.00%	-
A1175	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	32	908.07	0.00%	-
A1175	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1175	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1175	T73	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1175	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A1175	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A1175	T251	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	17.00%	28.56
A1175	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	23	437.00	17.00%	74.29
A1175	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	16.85%	76.84
A1175	T73	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	551.68	16.85%	92.96
A1175	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	608.00	17.00%	103.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1175	T73	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	42	724.08	16.85%	122.01
A1176	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	43	2,094.60	100.00%	2,094.60
A1176	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	58	2,534.16	100.00%	2,534.16
A1176	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	53	2,560.12	100.00%	2,560.12
A1176	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	65	2,856.18	100.00%	2,856.18
A1176	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	61	2,973.85	100.00%	2,973.85
A1176	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	65	3,031.80	100.00%	3,031.80
A1176	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	59	3,049.53	100.00%	3,049.53
A1176	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	70	3,097.52	100.00%	3,097.52
A1176	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	3,360.20	100.00%	3,360.20
A1176	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	76	3,388.21	100.00%	3,388.21
A1176	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	79	3,491.10	100.00%	3,491.10
A1176	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	3,511.49	100.00%	3,511.49
A1176	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	68	3,511.58	100.00%	3,511.58
A1176	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	76	3,528.21	100.00%	3,528.21
A1176	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	3,528.22	100.00%	3,528.22
A1176	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	75	3,634.87	100.00%	3,634.87
A1176	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	79	3,705.87	100.00%	3,705.87
A1176	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	73	3,727.19	100.00%	3,727.19
A1176	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	4,107.16	100.00%	4,107.16
A1176	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	92	4,141.39	100.00%	4,141.39
A1176	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	4,291.78	100.00%	4,291.78
A1176	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	4,291.87	100.00%	4,291.87
A1176	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	92	4,312.43	100.00%	4,312.43
A1176	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	4,312.50	100.00%	4,312.50
A1176	T87	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.36	16.85%	62.91
A1176	T87	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	373.36	16.85%	62.91
A1176	T87	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.36	17.00%	63.47
A1176	T87	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	373.44	16.85%	62.92
A1176	T87	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.72	16.85%	69.21
A1176	T87	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	410.72	17.00%	69.82
A1176	T87	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	420.87	17.00%	71.55
A1176	T87	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	684.48	16.85%	115.33
A1176	T87	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	684.48	16.85%	115.33
A1176	T87	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	746.72	16.85%	125.82
A1176	T87	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	784.08	16.85%	132.12
A1176	T87	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	821.28	16.85%	138.39
A1176	T87	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,263.36	17.00%	214.77
A1176	T87	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,437.36	16.85%	242.20
A1176	T87	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,493.44	16.85%	251.64
A1176	T87	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,209.04	16.85%	372.22
A1176	T87	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,874.88	16.85%	484.42
A1177	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A1177	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.09	0.00%	-
A1177	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.23	0.00%	-
A1177	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.26	0.00%	-
A1177	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A1177	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A1177	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.94	0.00%	-
A1177	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.94	0.00%	-
A1177	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.98	0.00%	-
A1177	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.98	0.00%	-
A1177	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.56	0.00%	-
A1177	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.63	0.00%	-
A1177	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.63	0.00%	-
A1177	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.63	0.00%	-
A1177	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.71	0.00%	-
A1177	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.92	0.00%	-
A1177	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.06	0.00%	-
A1177	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.90	0.00%	-
A1177	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.25	0.00%	-
A1177	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.68	0.00%	-
A1177	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.77	0.00%	-
A1177	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.50	0.00%	-
A1177	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.55	0.00%	-
A1177	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.83	0.00%	-
A1177	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	12.13	0.00%	-
A1177	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.37	0.00%	-
A1177	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.60	0.00%	-
A1177	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.43	0.00%	-
A1177	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.86	0.00%	-
A1177	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.18	0.00%	-
A1177	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	21.15	0.00%	-
A1177	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.78	0.00%	-
A1177	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.70	0.00%	-
A1177	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.50	0.00%	-
A1177	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.36	0.00%	-
A1177	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	40.31	0.00%	-
A1177	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.61	0.00%	-
A1177	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	43.23	0.00%	-
A1177	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.10	0.00%	-
A1177	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	50.07	0.00%	-
A1177	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.25	0.00%	-
A1177	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	56.56	0.00%	-
A1177	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.80	0.00%	-
A1177	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	83.85	0.00%	-
A1177	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	91.66	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1177	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	110.51	0.00%	-
A1177	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	111.48	0.00%	-
A1177	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	113.75	0.00%	-
A1177	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	115.98	0.00%	-
A1177	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	137.12	0.00%	-
A1177	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	145.21	0.00%	-
A1177	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	148.86	0.00%	-
A1177	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	151.78	0.00%	-
A1177	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	152.75	0.00%	-
A1177	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	160.23	0.00%	-
A1177	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	160.24	0.00%	-
A1177	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	182.98	0.00%	-
A1177	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	188.51	0.00%	-
A1177	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	191.84	0.00%	-
A1177	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	205.74	0.00%	-
A1177	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	240.50	0.00%	-
A1177	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	242.51	0.00%	-
A1177	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	249.05	0.00%	-
A1177	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	249.97	0.00%	-
A1177	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.03	0.00%	-
A1177	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	286.05	0.00%	-
A1177	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	437.51	0.00%	-
A1177	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	604.49	0.00%	-
A1177	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	608.44	0.00%	-
A1177	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	670.85	0.00%	-
A1177	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	777.14	0.00%	-
A1177	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	826.53	0.00%	-
A1177	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	930.27	0.00%	-
A1177	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	952.36	0.00%	-
A1177	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	975.49	0.00%	-
A1177	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	985.78	0.00%	-
A1177	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,018.93	0.00%	-
A1177	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,034.84	0.00%	-
A1177	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,075.51	0.00%	-
A1177	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,220.15	0.00%	-
A1177	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,248.43	0.00%	-
A1177	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,273.91	0.00%	-
A1177	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,306.78	0.00%	-
A1177	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,409.50	0.00%	-
A1177	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,493.45	0.00%	-
A1177	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,506.46	0.00%	-
A1177	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,550.36	0.00%	-
A1177	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,640.37	0.00%	-
A1177	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,699.20	0.00%	-
A1177	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,768.47	0.00%	-
A1177	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,849.02	0.00%	-
A1177	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,935.87	0.00%	-
A1177	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	2,046.94	0.00%	-
A1177	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,079.77	0.00%	-
A1177	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,267.69	0.00%	-
A1177	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,346.59	0.00%	-
A1177	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,379.40	0.00%	-
A1177	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,430.80	0.00%	-
A1177	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,486.53	0.00%	-
A1177	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,818.48	0.00%	-
A1177	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	116	3,781.18	0.00%	-
A1177	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A1177	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.98	0.00%	-
A1177	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.48	0.00%	-
A1177	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.91	0.00%	-
A1177	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.68	0.00%	-
A1177	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	19.50	0.00%	-
A1177	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.97	0.00%	-
A1177	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	23.90	0.00%	-
A1177	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.74	0.00%	-
A1177	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	25.35	0.00%	-
A1177	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.30	0.00%	-
A1177	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.71	0.00%	-
A1177	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.06	0.00%	-
A1177	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.12	0.00%	-
A1177	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	43.41	0.00%	-
A1177	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	43.92	0.00%	-
A1177	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.86	0.00%	-
A1177	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.32	0.00%	-
A1177	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	53.19	0.00%	-
A1177	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.63	0.00%	-
A1177	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	58.03	0.00%	-
A1177	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	59.71	0.00%	-
A1177	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	80.72	0.00%	-
A1177	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	96.05	0.00%	-
A1177	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	101.38	0.00%	-
A1177	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	111.05	0.00%	-
A1177	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	114.60	0.00%	-
A1177	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	123.37	0.00%	-
A1177	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	131.69	0.00%	-
A1177	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	136.05	0.00%	-
A1177	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	137.34	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A1177	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	162.89	0.00%	-
A1177	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	188.97	0.00%	-
A1177	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	236.70	0.00%	-
A1177	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	238.95	0.00%	-
A1177	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	261.37	0.00%	-
A1177	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	283.28	0.00%	-
A1177	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	297.99	0.00%	-
A1177	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	308.30	0.00%	-
A1177	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	336.52	0.00%	-
A1177	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	343.11	0.00%	-
A1177	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	363.80	0.00%	-
A1177	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	371.50	0.00%	-
A1177	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	383.31	0.00%	-
A1177	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	405.24	0.00%	-
A1177	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	419.54	0.00%	-
A1177	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	465.37	0.00%	-
A1177	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	492.56	0.00%	-
A1177	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	500.87	0.00%	-
A1177	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	501.02	0.00%	-
A1177	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	752.34	0.00%	-
A1177	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	762.11	0.00%	-
A1177	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	830.33	0.00%	-
A1177	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	975.01	0.00%	-
A1177	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	1,047.54	0.00%	-
A1177	T261	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	9.95	16.85%	1.68
A1177	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	56.88	17.00%	9.67
A1177	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.25	16.85%	13.69
A1177	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1177	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.28	16.85%	15.72
A1177	T261	7	2019	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	178.92	16.85%	30.15
A1177	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	209.86	16.85%	35.36
A1177	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	243.75	17.00%	41.44
A1177	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1177	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1177	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1177	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1177	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	310.90	16.85%	52.39
A1177	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A1177	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	390.00	17.00%	66.30
A1177	T263	12	2019	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	488.84	16.85%	82.37
A1177	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	621.80	16.85%	104.77
A1177	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1177	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A1177	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1177	T263	2	2020	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	22	1,065.40	17.00%	181.12
A1177	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1177	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,300.00	16.85%	219.05
A1178	T100	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.68	0.00%	-
A1178	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	14.19	0.00%	-
A1178	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	14.62	0.00%	-
A1178	T257	9	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	19.97	0.00%	-
A1178	T257	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	30.72	0.00%	-
A1178	T257	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	38.88	0.00%	-
A1178	T257	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	40.24	0.00%	-
A1178	T257	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	69.12	0.00%	-
A1178	T257	2	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	122.88	0.00%	-
A1178	T257	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	132.61	0.00%	-
A1178	T257	9	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	141.32	0.00%	-
A1178	T100	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	145.92	0.00%	-
A1178	T257	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	146.84	0.00%	-
A1178	T257	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	170.40	0.00%	-
A1178	T257	3	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	181.92	0.00%	-
A1178	T257	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	240.48	0.00%	-
A1178	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	777.07	0.00%	-
A1178	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,165.64	0.00%	-
A1178	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	45	1,554.14	0.00%	-
A1178	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,776.16	0.00%	-
A1178	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,776.16	0.00%	-
A1178	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,779.64	0.00%	-
A1178	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,998.18	0.00%	-
A1178	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,998.18	0.00%	-
A1178	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,260.00	0.00%	-
A1178	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	67	2,331.28	0.00%	-
A1178	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,660.84	0.00%	-
A1178	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,664.32	0.00%	-
A1178	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,664.32	0.00%	-
A1178	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	80	2,775.25	0.00%	-
A1178	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,997.36	0.00%	-
A1178	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,997.36	0.00%	-
A1178	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	3,354.49	0.00%	-
A1178	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,163.00	0.00%	-
A1178	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	13.76	16.85%	2.32
A1178	T100	7	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	76.80	16.85%	12.94
A1178	T257	7	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	77.76	16.85%	13.10
A1178	T257	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	153.60	16.85%	25.88
A1178	T257	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	154.56	16.85%	26.04
A1178	T257	5	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	169.92	16.85%	28.63

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1178	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	79	2,740.51	16.85%	461.78
A1178	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	80	2,775.20	16.85%	467.62
A1178	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	4,717.84	16.85%	794.96
A1178	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	144	4,995.36	16.85%	841.72
A1178	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	144	4,995.36	16.85%	841.72
A1178	T257	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	52.51	0.00%	-
A1178	T257	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	840.32	0.00%	-
A1178	T257	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,630.25	0.00%	-
A1178	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,679.36	0.00%	-
A1178	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,861.10	0.00%	-
A1178	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	43	2,270.94	0.00%	-
A1178	T257	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	54	2,832.00	0.00%	-
A1178	T257	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	83	4,320.54	0.00%	-
A1178	T257	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	108	5,661.46	0.00%	-
A1178	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	2	105.04	16.85%	17.70
A1178	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	16	838.40	16.85%	141.27
A1178	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	16	839.68	16.85%	141.49
A1178	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	17	891.94	16.85%	150.29
A1178	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	41	2,150.83	16.85%	362.41
A1178	T257	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	34.69	16.85%	5.85
A1178	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.52	16.85%	46.76
A1178	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.52	16.85%	46.76
A1178	T257	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.52	16.85%	46.76
A1178	T257	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	277.52	16.85%	46.76
A1178	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.52	16.85%	46.76
A1178	T257	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	277.52	16.85%	46.76
A1178	T257	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	277.52	16.85%	46.76
A1178	T257	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	277.52	16.85%	46.76
A1178	T257	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.52	16.85%	46.76
A1178	T257	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	277.52	16.85%	46.76
A1178	T257	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.52	16.85%	46.76
A1178	T257	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	277.52	16.85%	46.76
A1178	T257	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.52	17.00%	47.18
A1178	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	555.04	16.85%	93.52
A1178	T257	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	555.04	16.85%	93.52
A1178	T257	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	555.04	16.85%	93.52
A1178	T257	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	555.04	16.85%	93.52
A1178	T257	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	555.04	17.00%	94.36
A1178	T257	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	555.04	17.00%	94.36
A1178	T100	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	832.56	16.85%	140.29
A1178	T257	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	832.56	16.85%	140.29
A1178	T257	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	832.56	17.00%	141.54
A1178	T257	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,110.08	16.85%	187.05
A1178	T257	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	33	1,144.78	16.85%	192.90
A1178	T257	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	41	1,422.30	17.00%	241.79
A1179	T229	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	5,434.26	0.00%	-
A1179	T229	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	6,852.60	0.00%	-
A1179	T229	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	7,872.90	0.00%	-
A1179	T229	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	7,872.90	0.00%	-
A1179	T229	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	7,952.68	0.00%	-
A1179	T229	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	7,985.80	0.00%	-
A1179	T229	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	8,310.52	0.00%	-
A1179	T229	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	8,350.28	0.00%	-
A1179	T229	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	8,350.28	0.00%	-
A1179	T229	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	184	8,747.88	0.00%	-
A1179	T229	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	8,747.88	0.00%	-
A1179	T229	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	9,437.86	0.00%	-
A1179	T229	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	437.36	16.85%	73.70
A1179	T229	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	397.60	16.85%	67.00
A1179	T229	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	397.60	16.85%	67.00
A1179	T229	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	397.60	16.85%	67.00
A1179	T229	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	397.60	16.85%	67.00
A1179	T229	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	397.60	17.00%	67.59
A1179	T229	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	437.36	16.85%	73.70
A1179	T229	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	437.36	16.85%	73.70
A1179	T229	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	437.62	16.85%	73.74
A1179	T229	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	728.96	16.85%	122.83
A1179	T229	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	728.96	16.85%	122.83
A1179	T229	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	762.08	16.85%	128.41
A1179	T229	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	874.98	16.85%	147.43
A1179	T229	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,916.02	16.85%	491.35
A1180	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	37.35	0.00%	-
A1180	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	50.71	0.00%	-
A1180	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	74.91	0.00%	-
A1180	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	103.13	0.00%	-
A1180	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	604.16	0.00%	-
A1180	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	120	2,966.40	0.00%	-
A1180	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	125	3,085.59	0.00%	-
A1180	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	144	3,559.68	0.00%	-
A1180	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.02	0.00%	-
A1180	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.09	0.00%	-
A1180	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.62	0.00%	-
A1180	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	101.97	0.00%	-
A1180	T259	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	395.52	17.00%	67.24
A1181	T226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	113	4,620.91	0.00%	-
A1181	T226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	5,398.72	0.00%	-
A1181	T226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	5,944.97	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1181	T226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	153	5,945.02	0.00%	-
A1181	T226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	6,046.91	0.00%	-
A1181	T226	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	6,465.89	0.00%	-
A1181	T226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	276.23	0.00%	-
A1181	T226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	464.91	0.00%	-
A1181	T226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	504.92	0.00%	-
A1181	T226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	582.27	0.00%	-
A1181	T226	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	20	879.95	0.00%	-
A1181	T226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	895.88	0.00%	-
A1181	T226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	8	358.32	0.00%	-
A1181	T226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	358.32	16.85%	60.38
A1181	T226	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	179.16	17.00%	30.46
A1181	T226	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	298.64	16.85%	50.32
A1181	T226	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.76	17.00%	55.38
A1181	T226	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	716.77	16.85%	120.78
A1181	T226	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,612.56	16.85%	271.72
A1182	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.18	0.00%	-
A1182	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.21	0.00%	-
A1182	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.32	0.00%	-
A1182	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.55	0.00%	-
A1182	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.63	0.00%	-
A1182	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.98	0.00%	-
A1182	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.13	0.00%	-
A1182	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.92	0.00%	-
A1182	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.93	0.00%	-
A1182	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.60	0.00%	-
A1182	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.81	0.00%	-
A1182	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.36	0.00%	-
A1182	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.85	0.00%	-
A1182	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.87	0.00%	-
A1182	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.13	0.00%	-
A1182	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.71	0.00%	-
A1182	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.33	0.00%	-
A1182	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.63	0.00%	-
A1182	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.18	0.00%	-
A1182	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	16.90	0.00%	-
A1182	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.13	0.00%	-
A1182	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.63	0.00%	-
A1182	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	35.10	0.00%	-
A1182	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	38.87	0.00%	-
A1182	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	44.15	0.00%	-
A1182	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	44.20	0.00%	-
A1182	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	53.50	0.00%	-
A1182	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	61.76	0.00%	-
A1182	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	83.53	0.00%	-
A1182	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	86.75	0.00%	-
A1182	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	108.83	0.00%	-
A1182	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	120.90	0.00%	-
A1182	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	127.80	0.00%	-
A1182	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	131.53	0.00%	-
A1182	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	141.05	0.00%	-
A1182	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	166.44	0.00%	-
A1182	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	172.91	0.00%	-
A1182	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	177.78	0.00%	-
A1182	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	193.41	0.00%	-
A1182	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	198.97	0.00%	-
A1182	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	208.66	0.00%	-
A1182	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	220.73	0.00%	-
A1182	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	220.75	0.00%	-
A1182	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	225.89	0.00%	-
A1182	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	231.42	0.00%	-
A1182	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	232.71	0.00%	-
A1182	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	260.00	0.00%	-
A1182	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	269.57	0.00%	-
A1182	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	287.29	0.00%	-
A1182	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	322.40	0.00%	-
A1182	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	401.38	0.00%	-
A1182	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	417.31	0.00%	-
A1182	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	431.68	0.00%	-
A1182	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	461.11	0.00%	-
A1182	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	466.06	0.00%	-
A1182	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	520.99	0.00%	-
A1182	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	527.33	0.00%	-
A1182	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	547.99	0.00%	-
A1182	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	18	559.33	0.00%	-
A1182	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	17	564.54	0.00%	-
A1182	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	583.77	0.00%	-
A1182	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	593.47	0.00%	-
A1182	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	18	600.30	0.00%	-
A1182	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	652.14	0.00%	-
A1182	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	659.43	0.00%	-
A1182	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	22	686.82	0.00%	-
A1182	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	23	722.88	0.00%	-
A1182	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	754.29	0.00%	-
A1182	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	760.20	0.00%	-
A1182	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	769.29	0.00%	-
A1182	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	789.14	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1182	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	27	888.89	0.00%	-
A1182	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	894.63	0.00%	-
A1182	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	926.84	0.00%	-
A1182	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	978.91	0.00%	-
A1182	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	983.25	0.00%	-
A1182	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	36	1,178.47	0.00%	-
A1182	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	39	1,258.12	0.00%	-
A1182	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,317.96	0.00%	-
A1182	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,340.43	0.00%	-
A1182	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	49	1,511.36	0.00%	-
A1182	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,722.98	0.00%	-
A1182	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,806.80	0.00%	-
A1182	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,245.14	0.00%	-
A1182	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,273.47	0.00%	-
A1182	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,328.69	0.00%	-
A1182	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,350.52	0.00%	-
A1182	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	83	2,584.60	0.00%	-
A1182	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	81	2,644.57	0.00%	-
A1182	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	86	2,671.99	0.00%	-
A1182	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	89	2,901.38	0.00%	-
A1182	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	98	3,189.30	0.00%	-
A1182	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	0	7.80	16.85%	1.31
A1182	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	6	186.86	16.85%	31.49
A1182	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.48	0.00%	-
A1182	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	0.94	0.00%	-
A1182	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.00	0.00%	-
A1182	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.45	0.00%	-
A1182	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A1182	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.27	0.00%	-
A1182	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.27	0.00%	-
A1182	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.39	0.00%	-
A1182	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.30	0.00%	-
A1182	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	10.73	0.00%	-
A1182	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.75	0.00%	-
A1182	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.84	0.00%	-
A1182	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.20	0.00%	-
A1182	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.12	0.00%	-
A1182	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	17.72	0.00%	-
A1182	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.61	0.00%	-
A1182	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	21.97	0.00%	-
A1182	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	23.37	0.00%	-
A1182	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	23.43	0.00%	-
A1182	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.35	0.00%	-
A1182	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.12	0.00%	-
A1182	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	31.70	0.00%	-
A1182	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.51	0.00%	-
A1182	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.59	0.00%	-
A1182	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.00	0.00%	-
A1182	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	40.47	0.00%	-
A1182	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.99	0.00%	-
A1182	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	44.39	0.00%	-
A1182	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.78	0.00%	-
A1182	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	50.40	0.00%	-
A1182	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	50.70	0.00%	-
A1182	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	50.70	0.00%	-
A1182	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	56.07	0.00%	-
A1182	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	56.44	0.00%	-
A1182	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.52	0.00%	-
A1182	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	77.88	0.00%	-
A1182	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	78.57	0.00%	-
A1182	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	82.40	0.00%	-
A1182	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.90	0.00%	-
A1182	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	88.73	0.00%	-
A1182	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	90.05	0.00%	-
A1182	T261	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	92.65	0.00%	-
A1182	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	95.15	0.00%	-
A1182	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	95.61	0.00%	-
A1182	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	108.29	0.00%	-
A1182	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	119.98	0.00%	-
A1182	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	121.43	0.00%	-
A1182	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	121.90	0.00%	-
A1182	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	140.96	0.00%	-
A1182	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	150.46	0.00%	-
A1182	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	150.67	0.00%	-
A1182	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	156.79	0.00%	-
A1182	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	169.76	0.00%	-
A1182	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	215.58	0.00%	-
A1182	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	223.88	0.00%	-
A1182	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	244.15	0.00%	-
A1182	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	287.81	0.00%	-
A1182	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	292.01	0.00%	-
A1182	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	337.66	0.00%	-
A1182	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	377.42	0.00%	-
A1182	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	400.18	0.00%	-
A1182	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	447.86	0.00%	-
A1182	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	467.53	0.00%	-
A1182	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	11	541.13	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1182	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	622.57	0.00%	-
A1182	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	769.31	0.00%	-
A1182	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1182	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1182	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1182	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	16.85%	10.95
A1182	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A1182	T261	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	161.05	16.85%	27.14
A1182	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1182	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1182	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1182	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1182	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1182	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1182	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1182	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1182	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1182	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	336.40	17.00%	57.19
A1182	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	412.55	16.85%	69.51
A1182	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	432.18	16.85%	72.82
A1182	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1182	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1182	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1182	T263	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	520.00	17.00%	88.40
A1182	T263	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	608.43	16.85%	102.52
A1182	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	772.70	17.00%	131.36
A1182	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1182	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	19	908.32	16.85%	153.05
A1182	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1182	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A1182	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	96	3,120.00	16.85%	525.72
A1183	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	46.16	0.00%	-
A1183	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	211.59	0.00%	-
A1183	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	353.88	0.00%	-
A1183	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	369.28	0.00%	-
A1183	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	369.36	0.00%	-
A1183	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	761.46	0.00%	-
A1183	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,061.64	0.00%	-
A1183	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	1,190.72	0.00%	-
A1183	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	46.16	0.00%	-
A1183	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	230.80	0.00%	-
A1183	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	230.80	0.00%	-
A1183	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	281.58	0.00%	-
A1183	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	553.92	0.00%	-
A1183	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	817.39	0.00%	-
A1183	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47126	South Carolina	21	938.64	0.00%	-
A1183	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	20	990.19	0.00%	-
A1183	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	83	3,845.62	0.00%	-
A1183	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	109	4,800.78	0.00%	-
A1183	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	109	5,008.60	0.00%	-
A1183	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	112	5,391.71	0.00%	-
A1183	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	133	5,840.84	0.00%	-
A1183	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	133	6,743.22	0.00%	-
A1183	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47146	2 State	10	480.67	0.00%	-
A1183	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47146	2 State	10	480.67	0.00%	-
A1183	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47146	2 State	12	553.92	0.00%	-
A1183	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47146	2 State	14	600.09	0.00%	-
A1183	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47146	2 State	14	600.09	0.00%	-
A1183	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47146	2 State	14	626.06	0.00%	-
A1183	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47146	2 State	14	626.06	0.00%	-
A1183	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47146	2 State	14	673.95	0.00%	-
A1183	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47146	2 State	14	673.95	0.00%	-
A1183	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47146	2 State	14	690.55	0.00%	-
A1183	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47146	2 State	14	690.55	0.00%	-
A1183	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47146	2 State	17	730.11	0.00%	-
A1183	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47146	2 State	17	730.11	0.00%	-
A1183	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47146	2 State	26	1,107.76	0.00%	-
A1183	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47146	2 State	42	2,040.36	0.00%	-
A1183	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47146	2 State	42	2,040.36	0.00%	-
A1183	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47146	2 State	48	2,284.98	0.00%	-
A1183	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47146	2 State	48	2,285.06	0.00%	-
A1183	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47146	2 State	59	2,568.51	0.00%	-
A1183	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47146	2 State	59	2,568.86	0.00%	-
A1183	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47146	2 State	66	3,005.00	0.00%	-
A1183	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47146	2 State	66	3,005.40	0.00%	-
A1183	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47146	2 State	64	3,257.91	0.00%	-
A1183	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47146	2 State	64	3,258.39	0.00%	-
A1183	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47146	2 State	75	3,277.20	0.00%	-
A1183	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47146	2 State	75	3,277.68	0.00%	-
A1183	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	17	784.72	16.85%	132.23
A1183	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	18	886.40	16.85%	149.36
A1183	T320	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	84.62	17.00%	14.39
A1183	T320	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	203.12	16.85%	34.23
A1183	T320	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.48	16.85%	57.03
A1183	T320	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	369.28	16.85%	62.22
A1183	T320	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	369.28	17.00%	62.78
A1183	T320	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	369.36	16.85%	62.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	TN %	(C) TN Allocated $
A1183	T320	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	406.24	16.85%	68.45
A1183	T320	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.24	16.85%	68.45
A1183	T320	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	676.96	16.85%	114.07
A1183	T320	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	738.56	16.85%	124.45
A1183	T320	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	812.31	16.85%	136.87
A1183	T320	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,015.44	16.85%	171.10
A1183	T320	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,477.20	16.85%	248.91
A1183	T320	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,661.76	16.85%	280.01
A1183	T320	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	40	**2,087.02**	17.00%	354.79
A1183	T320	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,301.92	16.85%	387.87
A1184	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	50	2,688.86	0.00%	-
A1184	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	54	2,889.75	0.00%	-
A1184	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	3,286.03	0.00%	-
A1184	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	3,353.41	0.00%	-
A1184	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	3,523.36	0.00%	-
A1184	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	3,531.70	0.00%	-
A1184	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	76	3,724.29	0.00%	-
A1184	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,875.66	0.00%	-
A1184	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0912000**	Demonstrating & Selling Exp	47106	North Carolina	79	**3,894.28**	0.00%	-
A1184	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	4,079.60	0.00%	-
A1184	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0912000**	Demonstrating & Selling Exp	47106	North Carolina	72	**4,079.60**	0.00%	-
A1184	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	79	4,079.68	0.00%	-
A1184	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	83	4,079.72	0.00%	-
A1184	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	4,097.89	0.00%	-
A1184	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0912000**	Demonstrating & Selling Exp	47106	North Carolina	79	**4,181.38**	0.00%	-
A1184	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	4,305.70	0.00%	-
A1184	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	4,551.17	0.00%	-
A1184	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,736.36	0.00%	-
A1184	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	97	**4,758.94**	0.00%	-
A1184	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	4,985.58	0.00%	-
A1184	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	4,985.62	0.00%	-
A1184	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,985.70	0.00%	-
A1184	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	88	**4,985.70**	0.00%	-
A1184	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	97	**5,110.54**	0.00%	-
A1184	T326	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	377.76	16.85%	63.65
A1184	T326	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	412.08	16.85%	69.44
A1184	T326	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	412.08	16.85%	69.44
A1184	T326	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**412.08**	17.00%	70.05
A1184	T326	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	453.28	16.85%	76.38
A1184	T326	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	755.52	16.85%	127.31
A1184	T326	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	789.84	16.85%	133.09
A1184	T326	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	824.16	16.85%	138.87
A1184	T326	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	824.16	16.85%	138.87
A1184	T326	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	906.41	16.85%	152.73
A1184	T326	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,888.33	16.85%	318.18
A1184	T326	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,184.00	16.85%	368.00
A1185	T187	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	96	**4,583.33**	0.00%	-
A1186	T107	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	330.27	0.00%	-
A1186	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	64	**2,724.00**	0.00%	-
A1186	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	64	**2,724.04**	0.00%	-
A1186	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	84	**3,270.94**	0.00%	-
A1186	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	84	**3,271.32**	0.00%	-
A1186	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	80	3,284.45	0.00%	-
A1186	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	3,284.93	0.00%	-
A1186	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	80	**3,583.20**	0.00%	-
A1186	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	80	**3,583.46**	0.00%	-
A1186	T107	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	5,086.06	0.00%	-
A1186	T107	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,332.37	0.00%	-
A1186	T107	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	6,216.05	0.00%	-
A1186	T107	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	162	6,274.33	0.00%	-
A1186	T107	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	172	6,516.34	0.00%	-
A1186	T107	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	6,818.26	0.00%	-
A1186	T107	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	6,873.84	0.00%	-
A1186	T107	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	190	6,993.10	0.00%	-
A1186	T107	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	(8)	(317.84)	16.85%	(53.56)
A1186	T107	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	317.84	16.85%	53.56
A1186	T107	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	158.92	16.85%	26.78
A1186	T107	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	174.84	16.85%	29.46
A1186	T200	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**298.64**	17.00%	50.77
A1186	T107	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.84	16.85%	53.56
A1186	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**325.76**	17.00%	55.38
A1186	T107	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	349.68	16.85%	58.92
A1186	T107	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	388.50	16.85%	65.46
A1186	T107	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	388.50	16.85%	65.46
A1186	T107	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	388.55	16.85%	65.47
A1186	T107	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	437.10	16.85%	73.65
A1186	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	597.28	16.85%	100.64
A1186	T107	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	30	1,311.05	16.85%	220.91
A1186	T107	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,589.20	16.85%	267.78
A1186	T200	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	48	**1,897.80**	17.00%	322.63
A1187	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	0.27	0.00%	-
A1187	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.79	0.00%	-
A1187	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	**0.95**	0.00%	-
A1187	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	1.58	0.00%	-
A1187	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	**1.58**	0.00%	-
A1187	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.10	0.00%	-
A1187	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.54	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1187	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.08	0.00%	-
A1187	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.54	0.00%	-
A1187	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.46	0.00%	-
A1187	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.75	0.00%	-
A1187	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	11.06	0.00%	-
A1187	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.62	0.00%	-
A1187	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.59	0.00%	-
A1187	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	13.60	0.00%	-
A1187	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.81	0.00%	-
A1187	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	14.98	0.00%	-
A1187	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	15.12	0.00%	-
A1187	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	16.70	0.00%	-
A1187	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.05	0.00%	-
A1187	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.74	0.00%	-
A1187	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.66	0.00%	-
A1187	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	29.30	0.00%	-
A1187	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	32.49	0.00%	-
A1187	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	33.08	0.00%	-
A1187	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.94	0.00%	-
A1187	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	38.77	0.00%	-
A1187	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	53.62	0.00%	-
A1187	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	72.90	0.00%	-
A1187	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	94.50	0.00%	-
A1187	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	106.62	0.00%	-
A1187	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	114.10	0.00%	-
A1187	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	116.56	0.00%	-
A1187	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	118.77	0.00%	-
A1187	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	134.83	0.00%	-
A1187	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	136.21	0.00%	-
A1187	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	136.42	0.00%	-
A1187	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	145.53	0.00%	-
A1187	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	154.71	0.00%	-
A1187	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	156.90	0.00%	-
A1187	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	165.62	0.00%	-
A1187	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	181.44	0.00%	-
A1187	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	187.22	0.00%	-
A1187	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	188.10	0.00%	-
A1187	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	188.86	0.00%	-
A1187	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	194.04	0.00%	-
A1187	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	209.20	0.00%	-
A1187	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	209.20	0.00%	-
A1187	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	211.06	0.00%	-
A1187	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	211.43	0.00%	-
A1187	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	215.16	0.00%	-
A1187	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	224.65	0.00%	-
A1187	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	229.02	0.00%	-
A1187	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	248.72	0.00%	-
A1187	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	270.81	0.00%	-
A1187	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	275.32	0.00%	-
A1187	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	276.59	0.00%	-
A1187	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	278.84	0.00%	-
A1187	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	400.64	0.00%	-
A1187	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	405.49	0.00%	-
A1187	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	409.50	0.00%	-
A1187	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	413.18	0.00%	-
A1187	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	415.04	0.00%	-
A1187	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	425.05	0.00%	-
A1187	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	448.00	0.00%	-
A1187	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	449.69	0.00%	-
A1187	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	464.73	0.00%	-
A1187	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	533.68	0.00%	-
A1187	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	543.74	0.00%	-
A1187	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	590.76	0.00%	-
A1187	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	678.29	0.00%	-
A1187	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	684.48	0.00%	-
A1187	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	693.33	0.00%	-
A1187	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	792.61	0.00%	-
A1187	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	803.32	0.00%	-
A1187	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	822.23	0.00%	-
A1187	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	959.82	0.00%	-
A1187	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,057.22	0.00%	-
A1187	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,129.43	0.00%	-
A1187	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,673.87	0.00%	-
A1187	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,713.00	0.00%	-
A1187	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	78	2,471.86	0.00%	-
A1187	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	95	2,624.08	0.00%	-
A1187	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	90	2,784.56	0.00%	-
A1187	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	90	2,831.91	0.00%	-
A1187	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	93	2,984.32	0.00%	-
A1187	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	101	3,166.79	0.00%	-
A1187	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	132	3,454.43	0.00%	-
A1187	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	120	3,789.53	0.00%	-
A1187	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	145	3,793.86	0.00%	-
A1187	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	125	3,951.76	0.00%	-
A1187	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	131	4,117.74	0.00%	-
A1187	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.40	0.00%	-
A1187	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1187	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.40	0.00%	-
A1187	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.40	0.00%	-
A1187	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.49	0.00%	-
A1187	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.44	0.00%	-
A1187	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.44	0.00%	-
A1187	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.68	0.00%	-
A1187	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.91	0.00%	-
A1187	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.09	0.00%	-
A1187	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.52	0.00%	-
A1187	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.93	0.00%	-
A1187	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.19	0.00%	-
A1187	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.24	0.00%	-
A1187	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.71	0.00%	-
A1187	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.07	0.00%	-
A1187	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.62	0.00%	-
A1187	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.17	0.00%	-
A1187	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.32	0.00%	-
A1187	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	22.83	0.00%	-
A1187	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	25.20	0.00%	-
A1187	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	38.68	0.00%	-
A1187	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	41.35	0.00%	-
A1187	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.98	0.00%	-
A1187	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.21	0.00%	-
A1187	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	49.54	0.00%	-
A1187	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	54.04	0.00%	-
A1187	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	54.84	0.00%	-
A1187	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.17	0.00%	-
A1187	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	61.57	0.00%	-
A1187	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	84.83	0.00%	-
A1187	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	102.22	0.00%	-
A1187	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	103.95	0.00%	-
A1187	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	104.46	0.00%	-
A1187	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	107.12	0.00%	-
A1187	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	111.86	0.00%	-
A1187	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	168.96	0.00%	-
A1187	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	200.38	0.00%	-
A1187	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	214.14	0.00%	-
A1187	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	236.05	0.00%	-
A1187	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	311.07	0.00%	-
A1187	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	324.37	0.00%	-
A1187	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	330.87	0.00%	-
A1187	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	333.61	0.00%	-
A1187	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	334.06	0.00%	-
A1187	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	341.19	0.00%	-
A1187	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	352.33	0.00%	-
A1187	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	408.52	0.00%	-
A1187	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	428.73	0.00%	-
A1187	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	472.59	0.00%	-
A1187	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	513.18	0.00%	-
A1187	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	521.65	0.00%	-
A1187	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	529.86	0.00%	-
A1187	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	561.07	0.00%	-
A1187	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	592.15	0.00%	-
A1187	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	690.24	0.00%	-
A1187	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	16	750.35	0.00%	-
A1187	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	17	781.56	0.00%	-
A1187	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	919.81	0.00%	-
A1187	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	104.60	16.85%	17.63
A1187	T260	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	110.76	16.85%	18.66
A1187	T260	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	110.76	16.85%	18.66
A1187	T252	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1187	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1187	T260	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1187	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1187	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1187	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A1187	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1187	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A1187	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,008.00	17.00%	171.36
A1187	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1188	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.56	0.00%	-
A1188	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.59	0.00%	-
A1188	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.24	0.00%	-
A1188	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.20	0.00%	-
A1188	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.84	0.00%	-
A1188	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.23	0.00%	-
A1188	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	15.04	0.00%	-
A1188	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	20.16	0.00%	-
A1188	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.80	0.00%	-
A1188	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.44	0.00%	-
A1188	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	24.26	0.00%	-
A1188	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.64	0.00%	-
A1188	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	42.61	0.00%	-
A1188	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	49.73	0.00%	-
A1188	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	51.20	0.00%	-
A1188	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	53.44	0.00%	-
A1188	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	57.53	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1188	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	58.81	0.00%	-
A1188	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	62.40	0.00%	-
A1188	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	70.89	0.00%	-
A1188	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	71.36	0.00%	-
A1188	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	71.88	0.00%	-
A1188	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	82.39	0.00%	-
A1188	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	82.56	0.00%	-
A1188	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	92.16	0.00%	-
A1188	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	106.96	0.00%	-
A1188	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	118.40	0.00%	-
A1188	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	133.76	0.00%	-
A1188	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	137.60	0.00%	-
A1188	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	142.72	0.00%	-
A1188	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	144.59	0.00%	-
A1188	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	145.32	0.00%	-
A1188	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	160.51	0.00%	-
A1188	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	163.54	0.00%	-
A1188	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	168.96	0.00%	-
A1188	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	175.66	0.00%	-
A1188	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	190.72	0.00%	-
A1188	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	204.16	0.00%	-
A1188	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	206.05	0.00%	-
A1188	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	211.52	0.00%	-
A1188	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	212.16	0.00%	-
A1188	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	223.12	0.00%	-
A1188	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	229.18	0.00%	-
A1188	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	232.32	0.00%	-
A1188	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	235.98	0.00%	-
A1188	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	255.98	0.00%	-
A1188	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	266.77	0.00%	-
A1188	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	281.60	0.00%	-
A1188	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	285.43	0.00%	-
A1188	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	286.66	0.00%	-
A1188	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	287.08	0.00%	-
A1188	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	318.72	0.00%	-
A1188	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	322.41	0.00%	-
A1188	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	322.56	0.00%	-
A1188	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	376.00	0.00%	-
A1188	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	415.57	0.00%	-
A1188	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	422.66	0.00%	-
A1188	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	473.92	0.00%	-
A1188	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	474.56	0.00%	-
A1188	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	15	497.92	0.00%	-
A1188	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	505.92	0.00%	-
A1188	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	547.40	0.00%	-
A1188	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	579.76	0.00%	-
A1188	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	593.60	0.00%	-
A1188	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	630.72	0.00%	-
A1188	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	725.76	0.00%	-
A1188	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	781.19	0.00%	-
A1188	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,159.66	0.00%	-
A1188	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,250.56	0.00%	-
A1188	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,532.48	0.00%	-
A1188	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,086.92	0.00%	-
A1188	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	70	2,180.39	0.00%	-
A1188	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	84	2,620.02	0.00%	-
A1188	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	87	2,772.48	0.00%	-
A1188	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	90	2,879.68	0.00%	-
A1188	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	92	2,940.16	0.00%	-
A1188	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	101	3,145.75	0.00%	-
A1188	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	102	3,272.96	0.00%	-
A1188	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	103	3,360.54	0.00%	-
A1188	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	108	3,458.56	0.00%	-
A1188	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	113	3,505.78	0.00%	-
A1188	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	114	3,537.50	0.00%	-
A1188	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	149	4,769.28	0.00%	-
A1188	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A1188	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1188	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A1188	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A1188	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.88	0.00%	-
A1188	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.40	0.00%	-
A1188	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.82	0.00%	-
A1188	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.88	0.00%	-
A1188	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.27	0.00%	-
A1188	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.35	0.00%	-
A1188	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.36	0.00%	-
A1188	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.81	0.00%	-
A1188	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.84	0.00%	-
A1188	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.95	0.00%	-
A1188	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.23	0.00%	-
A1188	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.93	0.00%	-
A1188	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.28	0.00%	-
A1188	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.61	0.00%	-
A1188	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	5.61	0.00%	-
A1188	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.76	0.00%	-
A1188	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.24	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1188	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	8.64	0.00%	-
A1188	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.12	0.00%	-
A1188	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.48	0.00%	-
A1188	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.82	0.00%	-
A1188	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.04	0.00%	-
A1188	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.23	0.00%	-
A1188	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.84	0.00%	-
A1188	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.87	0.00%	-
A1188	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.08	0.00%	-
A1188	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.40	0.00%	-
A1188	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.32	0.00%	-
A1188	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	19.35	0.00%	-
A1188	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	24.00	0.00%	-
A1188	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.40	0.00%	-
A1188	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.56	0.00%	-
A1188	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	47.04	0.00%	-
A1188	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.09	0.00%	-
A1188	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	52.25	0.00%	-
A1188	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.32	0.00%	-
A1188	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	59.48	0.00%	-
A1188	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	72.00	0.00%	-
A1188	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	82.56	0.00%	-
A1188	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	85.44	0.00%	-
A1188	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	93.12	0.00%	-
A1188	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	96.48	0.00%	-
A1188	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	109.92	0.00%	-
A1188	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	114.61	0.00%	-
A1188	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	121.85	0.00%	-
A1188	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	133.87	0.00%	-
A1188	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	147.36	0.00%	-
A1188	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	166.08	0.00%	-
A1188	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	183.40	0.00%	-
A1188	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	251.05	0.00%	-
A1188	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	10	469.44	0.00%	-
A1188	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.00	17.00%	10.88
A1188	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1188	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1188	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	155.45	16.85%	26.19
A1188	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1188	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1188	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1188	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1188	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1188	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1188	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1188	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1188	T263	11	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	16.85%	43.14
A1188	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1188	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A1188	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1188	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1188	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1188	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1188	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A1188	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1188	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1189	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.03	0.00%	-
A1189	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.05	0.00%	-
A1189	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.05	0.00%	-
A1189	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.05	0.00%	-
A1189	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.07	0.00%	-
A1189	T261	8	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.07	0.00%	-
A1189	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.07	0.00%	-
A1189	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.14	0.00%	-
A1189	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.14	0.00%	-
A1189	T261	8	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.17	0.00%	-
A1189	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.25	0.00%	-
A1189	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.56	0.00%	-
A1189	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.63	0.00%	-
A1189	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.64	0.00%	-
A1189	T263	11	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.68	0.00%	-
A1189	T261	6	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.72	0.00%	-
A1189	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.84	0.00%	-
A1189	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.86	0.00%	-
A1189	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.90	0.00%	-
A1189	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.01	0.00%	-
A1189	T261	4	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.29	0.00%	-
A1189	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.30	0.00%	-
A1189	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.68	0.00%	-
A1189	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.77	0.00%	-
A1189	T263	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.30	0.00%	-
A1189	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.34	0.00%	-
A1189	T263	11	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.45	0.00%	-
A1189	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	2.53	0.00%	-
A1189	T261	5	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.68	0.00%	-
A1189	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.88	0.00%	-
A1189	T261	4	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	3.05	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1189	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.26	0.00%	-
A1189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	3.26	0.00%	-
A1189	T263	3	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	3.31	0.00%	-
A1189	T261	7	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.47	0.00%	-
A1189	T261	5	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	3.84	0.00%	-
A1189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	3.93	0.00%	-
A1189	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.97	0.00%	-
A1189	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.14	0.00%	-
A1189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	4.74	0.00%	-
A1189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	5.26	0.00%	-
A1189	T261	6	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	5.41	0.00%	-
A1189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	5.54	0.00%	-
A1189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	5.70	0.00%	-
A1189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	6.55	0.00%	-
A1189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	9.10	0.00%	-
A1189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	9.65	0.00%	-
A1189	T263	2	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	9.91	0.00%	-
A1189	T263	10	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	10.06	0.00%	-
A1189	T261	8	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	10.23	0.00%	-
A1189	T261	8	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	11.67	0.00%	-
A1189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	12.04	0.00%	-
A1189	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	12.05	0.00%	-
A1189	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	12.37	0.00%	-
A1189	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	13.01	0.00%	-
A1189	T261	7	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	13.79	0.00%	-
A1189	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	14.77	0.00%	-
A1189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	15.30	0.00%	-
A1189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	17.23	0.00%	-
A1189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	17.27	0.00%	-
A1189	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	17.64	0.00%	-
A1189	T263	12	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	17.82	0.00%	-
A1189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	17.91	0.00%	-
A1189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	18.53	0.00%	-
A1189	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	19.33	0.00%	-
A1189	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	20.06	0.00%	-
A1189	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	20.41	0.00%	-
A1189	T261	6	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	21.15	0.00%	-
A1189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	21.77	0.00%	-
A1189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	21.77	0.00%	-
A1189	T263	1	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	22.50	0.00%	-
A1189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	23.02	0.00%	-
A1189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	24.28	0.00%	-
A1189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	27.35	0.00%	-
A1189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	29.54	0.00%	-
A1189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	29.58	0.00%	-
A1189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	31.54	0.00%	-
A1189	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	31.91	0.00%	-
A1189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	36.07	0.00%	-
A1189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	36.40	0.00%	-
A1189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	37.32	0.00%	-
A1189	T261	4	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	37.94	0.00%	-
A1189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	38.08	0.00%	-
A1189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	44.54	0.00%	-
A1189	T261	6	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	51.62	0.00%	-
A1189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	54.44	0.00%	-
A1189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	58.47	0.00%	-
A1189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	59.23	0.00%	-
A1189	T261	5	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	63.12	0.00%	-
A1189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	64.69	0.00%	-
A1189	T261	7	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	3	78.67	0.00%	-
A1189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	87.42	0.00%	-
A1189	T261	4	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	90.17	0.00%	-
A1189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	95.23	0.00%	-
A1189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	108.55	0.00%	-
A1189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	108.89	0.00%	-
A1189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	111.03	0.00%	-
A1189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	112.78	0.00%	-
A1189	T261	5	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	113.49	0.00%	-
A1189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	119.09	0.00%	-
A1189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	119.28	0.00%	-
A1189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	127.48	0.00%	-
A1189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	132.28	0.00%	-
A1189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	133.91	0.00%	-
A1189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	134.33	0.00%	-
A1189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	137.47	0.00%	-
A1189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	142.37	0.00%	-
A1189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	144.63	0.00%	-
A1189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	176.30	0.00%	-
A1189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	188.76	0.00%	-
A1189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	207.36	0.00%	-
A1189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	208.66	0.00%	-
A1189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	212.97	0.00%	-
A1189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	224.27	0.00%	-
A1189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	224.60	0.00%	-
A1189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	225.75	0.00%	-
A1189	T261	8	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	236.62	0.00%	-
A1189	T261	8	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	243.46	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	8	258.07	0.00%	-
A1189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	281.46	0.00%	-
A1189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	289.26	0.00%	-
A1189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	304.86	0.00%	-
A1189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	327.95	0.00%	-
A1189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	10	330.55	0.00%	-
A1189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	12	359.43	0.00%	-
A1189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	369.22	0.00%	-
A1189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	13	397.04	0.00%	-
A1189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	403.99	0.00%	-
A1189	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	13	407.61	0.00%	-
A1189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	14	431.25	0.00%	-
A1189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	13	432.59	0.00%	-
A1189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	14	443.63	0.00%	-
A1189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	17	539.20	0.00%	-
A1189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	21	696.60	0.00%	-
A1189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	25	768.04	0.00%	-
A1189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	28	907.09	0.00%	-
A1189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	953.06	0.00%	-
A1189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	35	1,139.15	0.00%	-
A1189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	36	1,176.57	0.00%	-
A1189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	39	1,214.25	0.00%	-
A1189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,356.96	0.00%	-
A1189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	51	1,668.30	0.00%	-
A1189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	52	1,693.99	0.00%	-
A1189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	56	1,805.13	0.00%	-
A1189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	60	1,851.98	0.00%	-
A1189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	60	1,859.42	0.00%	-
A1189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	57	1,865.28	0.00%	-
A1189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	58	1,870.47	0.00%	-
A1189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	58	1,885.75	0.00%	-
A1189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	61	1,986.83	0.00%	-
A1189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	64	1,999.29	0.00%	-
A1189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	62	2,024.49	0.00%	-
A1189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	63	2,041.08	0.00%	-
A1189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	65	2,123.00	0.00%	-
A1189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	69	2,139.88	0.00%	-
A1189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	70	2,280.27	0.00%	-
A1189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	85	2,658.21	0.00%	-
A1189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	97	3,026.39	0.00%	-
A1189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	101	3,148.04	0.00%	-
A1189	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.47	0.00%	-
A1189	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	0.50	0.00%	-
A1189	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.50	0.00%	-
A1189	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.50	0.00%	-
A1189	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	0.94	0.00%	-
A1189	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	0.95	0.00%	-
A1189	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	0.95	0.00%	-
A1189	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	1.00	0.00%	-
A1189	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.41	0.00%	-
A1189	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	1.44	0.00%	-
A1189	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	1.50	0.00%	-
A1189	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.34	0.00%	-
A1189	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	2.35	0.00%	-
A1189	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.45	0.00%	-
A1189	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	2.45	0.00%	-
A1189	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	2.48	0.00%	-
A1189	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	2.81	0.00%	-
A1189	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	3.27	0.00%	-
A1189	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	3.27	0.00%	-
A1189	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	3.83	0.00%	-
A1189	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	3.92	0.00%	-
A1189	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.20	0.00%	-
A1189	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	4.67	0.00%	-
A1189	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.68	0.00%	-
A1189	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	5.61	0.00%	-
A1189	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.85	0.00%	-
A1189	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	6.35	0.00%	-
A1189	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	7.03	0.00%	-
A1189	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	7.06	0.00%	-
A1189	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	8.36	0.00%	-
A1189	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	13.55	0.00%	-
A1189	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	15.14	0.00%	-
A1189	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	24.28	0.00%	-
A1189	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	26.45	0.00%	-
A1189	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	26.70	0.00%	-
A1189	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	31.83	0.00%	-
A1189	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	33.30	0.00%	-
A1189	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	35.68	0.00%	-
A1189	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	35.94	0.00%	-
A1189	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	44.46	0.00%	-
A1189	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	49.06	0.00%	-
A1189	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	53.39	0.00%	-
A1189	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	53.41	0.00%	-
A1189	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	59.94	0.00%	-
A1189	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	67.35	0.00%	-
A1189	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	69.29	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1189	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	71.86	0.00%	-
A1189	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	2	73.29	0.00%	-
A1189	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	78.53	0.00%	-
A1189	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	91.84	0.00%	-
A1189	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	106.04	0.00%	-
A1189	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	113.56	0.00%	-
A1189	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	128.53	0.00%	-
A1189	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	131.00	0.00%	-
A1189	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	135.91	0.00%	-
A1189	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	3	143.91	0.00%	-
A1189	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	146.87	0.00%	-
A1189	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	158.70	0.00%	-
A1189	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	160.92	0.00%	-
A1189	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	162.60	0.00%	-
A1189	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	182.75	0.00%	-
A1189	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	183.37	0.00%	-
A1189	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	204.68	0.00%	-
A1189	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	237.98	0.00%	-
A1189	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	251.28	0.00%	-
A1189	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	270.47	0.00%	-
A1189	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	281.60	0.00%	-
A1189	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	310.30	0.00%	-
A1189	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	315.75	0.00%	-
A1189	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	321.81	0.00%	-
A1189	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	338.46	0.00%	-
A1189	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	365.59	0.00%	-
A1189	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	404.17	0.00%	-
A1189	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	462.71	0.00%	-
A1189	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	22	1,069.27	0.00%	-
A1189	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	15.55	16.85%	2.62
A1189	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	16.25	16.85%	2.74
A1189	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A1189	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.10	16.85%	5.24
A1189	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	37.63	17.00%	6.40
A1189	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	40.63	16.85%	6.85
A1189	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	46.64	16.85%	7.86
A1189	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	65.00	17.00%	11.05
A1189	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	73.13	16.85%	12.32
A1189	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	127.36	16.85%	21.46
A1189	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	134.37	16.85%	22.64
A1189	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	155.89	16.85%	26.27
A1189	T263	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	178.33	16.85%	30.05
A1189	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	210.20	16.85%	35.42
A1189	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1189	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1189	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1189	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1189	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1189	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1189	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1189	T263	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	260.00	17.00%	44.20
A1189	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	276.25	17.00%	46.96
A1189	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	328.17	17.00%	55.79
A1189	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1189	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	513.65	16.85%	86.55
A1189	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A1189	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A1189	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1189	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1189	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A1189	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1189	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,560.00	17.00%	265.20
A119	T344	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	112	6,097.44	16.85%	1,027.42
A119	T344	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	112	6,170.92	16.85%	1,039.80
A119	T344	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	136	6,880.32	16.85%	1,159.33
A119	T344	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	120	6,986.24	16.85%	1,177.18
A119	T344	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	144	7,374.00	16.85%	1,242.52
A119	T344	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	160	8,468.00	16.85%	1,426.86
A119	T344	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	168	8,468.00	16.85%	1,426.86
A119	T344	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	160	8,849.12	16.85%	1,491.08
A119	T344	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	176	8,891.44	17.00%	1,511.54
A119	T344	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	176	9,314.88	16.85%	1,569.56
A119	T344	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	160	9,314.88	17.00%	1,583.53
A119	T344	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	176	9,537.50	17.00%	1,621.38
A119	T344	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	423.44	16.85%	71.35
A119	T344	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	423.44	16.85%	71.35
A119	T344	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	423.44	17.00%	71.98
A119	T344	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	465.76	16.85%	78.48
A119	T344	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	776.16	16.85%	130.78
A119	T344	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	776.64	16.85%	130.86
A119	T344	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	846.88	16.85%	142.70
A119	T344	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	931.36	16.85%	156.93
A119	T344	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,164.24	16.85%	196.17
A119	T344	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,286.08	16.85%	385.20
A119	T344	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,328.64	16.85%	392.38
A119	T344	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,367.80	16.85%	398.97
A119	T344	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,434.56	16.85%	410.22

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1190	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	1.90	0.00%	-
A1190	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	0	7.60	0.00%	-
A1190	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	67.45	0.00%	-
A1190	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	166.82	0.00%	-
A1190	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	40	760.00	0.00%	-
A1190	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	48	912.00	0.00%	-
A1190	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	112	2,128.00	0.00%	-
A1190	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	146	2,775.14	0.00%	-
A1190	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	2.86	0.00%	-
A1190	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	27.66	0.00%	-
A1190	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	29.08	0.00%	-
A1190	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	35.65	0.00%	-
A1190	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	131.67	0.00%	-
A1190	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	12	330.33	0.00%	-
A1190	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	13	361.14	0.00%	-
A1190	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	31	889.80	0.00%	-
A1191	T258	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A1191	T258	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.02	0.00%	-
A1191	T258	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A1191	T258	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.09	0.00%	-
A1191	T258	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.73	0.00%	-
A1191	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	7.13	0.00%	-
A1191	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.24	0.00%	-
A1191	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.14	0.00%	-
A1191	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	15.33	0.00%	-
A1191	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	20.77	0.00%	-
A1191	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	23.25	0.00%	-
A1191	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	29.38	0.00%	-
A1191	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	32.25	0.00%	-
A1191	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	35.77	0.00%	-
A1191	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.10	0.00%	-
A1191	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	60.06	0.00%	-
A1191	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	60.36	0.00%	-
A1191	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	61.38	0.00%	-
A1191	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	66.75	0.00%	-
A1191	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	67.89	0.00%	-
A1191	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	78.43	0.00%	-
A1191	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	80.79	0.00%	-
A1191	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	84.94	0.00%	-
A1191	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	88.45	0.00%	-
A1191	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	93.89	0.00%	-
A1191	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	94.84	0.00%	-
A1191	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	96.72	0.00%	-
A1191	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	97.34	0.00%	-
A1191	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.96	0.00%	-
A1191	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	121.02	0.00%	-
A1191	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	128.03	0.00%	-
A1191	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	129.65	0.00%	-
A1191	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	133.61	0.00%	-
A1191	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	139.24	0.00%	-
A1191	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	143.22	0.00%	-
A1191	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	148.80	0.00%	-
A1191	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	150.72	0.00%	-
A1191	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	150.73	0.00%	-
A1191	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	153.14	0.00%	-
A1191	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	156.24	0.00%	-
A1191	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	156.55	0.00%	-
A1191	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	156.78	0.00%	-
A1191	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	157.17	0.00%	-
A1191	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.40	0.00%	-
A1191	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	161.51	0.00%	-
A1191	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	168.33	0.00%	-
A1191	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	171.12	0.00%	-
A1191	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	174.22	0.00%	-
A1191	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	177.22	0.00%	-
A1191	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	182.90	0.00%	-
A1191	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	191.58	0.00%	-
A1191	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	194.49	0.00%	-
A1191	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	217.62	0.00%	-
A1191	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	234.67	0.00%	-
A1191	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	248.11	0.00%	-
A1191	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	252.92	0.00%	-
A1191	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	258.54	0.00%	-
A1191	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	273.67	0.00%	-
A1191	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	274.35	0.00%	-
A1191	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	277.80	0.00%	-
A1191	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	288.38	0.00%	-
A1191	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	10	303.18	0.00%	-
A1191	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	311.67	0.00%	-
A1191	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	343.79	0.00%	-
A1191	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	347.82	0.00%	-
A1191	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	349.97	0.00%	-
A1191	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	356.81	0.00%	-
A1191	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	374.57	0.00%	-
A1191	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	382.31	0.00%	-
A1191	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	397.11	0.00%	-
A1191	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	407.03	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1191	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	415.71	0.00%	-
A1191	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	419.01	0.00%	-
A1191	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	440.02	0.00%	-
A1191	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	455.04	0.00%	-
A1191	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	477.40	0.00%	-
A1191	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	495.38	0.00%	-
A1191	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	524.52	0.00%	-
A1191	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	525.32	0.00%	-
A1191	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	534.13	0.00%	-
A1191	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	551.13	0.00%	-
A1191	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	586.95	0.00%	-
A1191	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	608.22	0.00%	-
A1191	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	647.56	0.00%	-
A1191	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	667.74	0.00%	-
A1191	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	23	697.81	0.00%	-
A1191	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	728.05	0.00%	-
A1191	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	23	735.72	0.00%	-
A1191	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	791.65	0.00%	-
A1191	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	844.29	0.00%	-
A1191	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	28	853.74	0.00%	-
A1191	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	901.79	0.00%	-
A1191	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	927.35	0.00%	-
A1191	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	29	929.84	0.00%	-
A1191	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,064.31	0.00%	-
A1191	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	36	1,129.33	0.00%	-
A1191	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,130.11	0.00%	-
A1191	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	40	1,262.55	0.00%	-
A1191	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	42	1,314.09	0.00%	-
A1191	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	41	1,317.15	0.00%	-
A1191	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,413.91	0.00%	-
A1191	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,464.44	0.00%	-
A1191	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	49	1,580.32	0.00%	-
A1191	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,584.10	0.00%	-
A1191	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,622.77	0.00%	-
A1191	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,676.41	0.00%	-
A1191	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	59	1,837.06	0.00%	-
A1191	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,983.38	0.00%	-
A1191	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	65	2,059.56	0.00%	-
A1191	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	73	2,334.20	0.00%	-
A1191	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A1191	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1191	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	0.48	0.00%	-
A1191	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.92	0.00%	-
A1191	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	0.93	0.00%	-
A1191	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.94	0.00%	-
A1191	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1191	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1191	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.44	0.00%	-
A1191	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.86	0.00%	-
A1191	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.92	0.00%	-
A1191	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.30	0.00%	-
A1191	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.32	0.00%	-
A1191	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.40	0.00%	-
A1191	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.40	0.00%	-
A1191	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.76	0.00%	-
A1191	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	3.84	0.00%	-
A1191	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.84	0.00%	-
A1191	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	4.32	0.00%	-
A1191	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	4.65	0.00%	-
A1191	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.65	0.00%	-
A1191	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.80	0.00%	-
A1191	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.28	0.00%	-
A1191	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	6.04	0.00%	-
A1191	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.72	0.00%	-
A1191	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	7.90	0.00%	-
A1191	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.91	0.00%	-
A1191	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.31	0.00%	-
A1191	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.59	0.00%	-
A1191	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	10.70	0.00%	-
A1191	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	12.00	0.00%	-
A1191	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	12.47	0.00%	-
A1191	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	12.56	0.00%	-
A1191	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.44	0.00%	-
A1191	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.91	0.00%	-
A1191	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.34	0.00%	-
A1191	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.79	0.00%	-
A1191	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	19.10	0.00%	-
A1191	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.46	0.00%	-
A1191	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.92	0.00%	-
A1191	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.57	0.00%	-
A1191	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.04	0.00%	-
A1191	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	30.23	0.00%	-
A1191	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.09	0.00%	-
A1191	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.32	0.00%	-
A1191	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.18	0.00%	-
A1191	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.29	0.00%	-
A1191	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	40.74	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1191	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.98	0.00%	-
A1191	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	44.08	0.00%	-
A1191	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.88	0.00%	-
A1191	T258	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.55	0.00%	-
A1191	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.63	0.00%	-
A1191	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.83	0.00%	-
A1191	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	82.97	0.00%	-
A1191	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	84.56	0.00%	-
A1191	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	87.21	0.00%	-
A1191	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	92.01	0.00%	-
A1191	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	101.38	0.00%	-
A1191	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	124.15	0.00%	-
A1191	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	128.38	0.00%	-
A1191	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	128.86	0.00%	-
A1191	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	130.84	0.00%	-
A1191	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	134.88	0.00%	-
A1191	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	146.59	0.00%	-
A1191	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	150.49	0.00%	-
A1191	T258	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	183.48	0.00%	-
A1191	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	195.05	0.00%	-
A1191	T258	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	211.73	0.00%	-
A1191	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	222.23	0.00%	-
A1191	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	240.55	0.00%	-
A1191	T258	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	294.35	0.00%	-
A1191	T258	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	313.76	0.00%	-
A1191	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	315.21	0.00%	-
A1191	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	321.00	0.00%	-
A1191	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	337.60	0.00%	-
A1191	T258	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	385.50	0.00%	-
A1191	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	394.30	0.00%	-
A1191	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	465.89	0.00%	-
A1191	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	500.67	0.00%	-
A1191	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	529.32	0.00%	-
A1191	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	693.60	0.00%	-
A1191	T258	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	23.25	16.85%	3.92
A1191	T258	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	23.95	16.85%	4.04
A1191	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	39.92	17.00%	6.79
A1191	T258	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	40.46	16.85%	6.82
A1191	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	54.25	16.85%	9.14
A1191	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	63.86	17.00%	10.86
A1191	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	77.50	16.85%	13.06
A1191	T258	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	97.26	16.85%	16.39
A1191	T258	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	169.71	16.85%	28.60
A1191	T258	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	190.19	16.85%	32.05
A1191	T258	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	195.45	17.00%	33.23
A1191	T258	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	230.92	17.00%	39.26
A1191	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1191	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1191	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1191	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1191	T258	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A1191	T258	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.44	16.85%	43.04
A1191	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	255.44	17.00%	43.42
A1191	T258	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	266.35	16.85%	44.88
A1191	T258	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A1191	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	510.88	16.85%	86.08
A1191	T258	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	744.00	16.85%	125.36
A1191	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	766.32	17.00%	130.27
A1191	T258	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,021.76	16.85%	172.17
A1191	T258	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,277.20	16.85%	215.21
A1191	T258	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,277.20	17.00%	217.12
A1191	T258	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	216	6,696.00	16.85%	1,128.28
A1192	T318	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	54	2,035.69	16.85%	343.01
A1192	T318	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	54	2,151.52	16.85%	362.53
A1192	T318	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	54	2,204.51	16.85%	371.46
A1192	T318	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	58	2,379.44	16.85%	400.94
A1192	T318	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	2,404.84	17.00%	408.82
A1192	T318	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	61	2,506.00	16.85%	422.26
A1192	T318	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	61	2,645.37	17.00%	449.71
A1192	T318	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	67	2,657.76	16.85%	447.83
A1192	T318	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	70	2,668.49	16.85%	449.64
A1192	T318	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	74	2,784.52	16.85%	469.19
A1192	T318	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	2,784.60	16.85%	469.21
A1192	T318	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	70	2,889.06	17.00%	491.14
A1192	T318	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	3,053.73	15.80%	482.49
A1192	T318	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	3,227.98	15.80%	510.02
A1192	T318	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	3,306.59	15.80%	522.44
A1192	T318	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	86	3,569.55	15.80%	563.99
A1192	T318	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	3,607.46	15.65%	564.57
A1192	T318	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	3,759.34	15.80%	593.98
A1192	T318	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	3,968.05	15.65%	621.00
A1192	T318	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	101	3,987.34	15.80%	630.00
A1192	T318	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	4,002.93	15.80%	632.46
A1192	T318	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	4,176.90	15.80%	659.95
A1192	T318	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	110	4,176.98	15.80%	659.96
A1192	T318	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	4,333.50	15.65%	678.19
A1192	T318	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.08	16.85%	48.88

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1192	T318	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	290.08	16.85%	48.88
A1192	T318	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.40	16.85%	53.31
A1192	T318	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.40	16.85%	53.31
A1192	T318	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	316.40	16.85%	53.31
A1192	T318	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	348.08	16.85%	58.65
A1192	T318	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	348.08	16.85%	58.65
A1192	T318	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	348.08	17.00%	59.17
A1192	T318	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	580.16	16.85%	97.76
A1192	T318	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	696.11	16.85%	117.29
A1192	T318	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	870.24	16.85%	146.64
A1192	T318	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	949.20	17.00%	161.36
A1192	T318	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,265.60	16.85%	213.25
A1192	T318	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,582.00	16.85%	266.57
A1193	T307	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	48	1,874.31	16.85%	315.82
A1193	T307	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	92	3,410.62	15.80%	538.88
A1193	T246	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	88	3,436.31	16.85%	579.02
A1193	T307	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	3,456.69	15.80%	546.16
A1193	T307	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	102	3,780.06	15.65%	591.58
A1193	T307	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	97	3,936.53	15.80%	621.97
A1193	T307	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	98	3,989.34	15.80%	630.32
A1193	T246	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	129	4,763.99	16.85%	802.73
A1193	T246	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	124	5,326.11	16.85%	897.45
A1193	T307	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	154	6,090.54	17.00%	1,035.39
A1193	T307	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	142	6,099.52	17.00%	1,036.92
A1193	T246	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	6,115.66	16.85%	1,030.49
A1193	T246	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	165	6,156.75	16.85%	1,037.41
A1193	T307	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	64.43	16.85%	10.86
A1193	T307	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	85.90	17.00%	14.60
A1193	T307	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	88.28	17.00%	15.01
A1193	T307	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	89.48	16.85%	15.08
A1193	T246	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	117.15	16.85%	19.74
A1193	T307	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	143.16	16.85%	24.12
A1193	T307	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	156.20	16.85%	26.32
A1193	T307	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	156.20	17.00%	26.55
A1193	T307	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	172.10	16.85%	29.00
A1193	T307	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	176.56	17.00%	30.02
A1193	T246	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	260.31	16.85%	43.86
A1193	T246	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	286.32	16.85%	48.24
A1193	T246	5	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	312.40	16.85%	52.64
A1193	T246	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	312.40	16.85%	52.64
A1193	T307	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	312.40	16.85%	52.64
A1193	T246	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	343.60	16.85%	57.90
A1193	T307	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	343.60	16.85%	57.90
A1193	T307	2	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	343.60	17.00%	58.41
A1193	T307	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	343.60	17.00%	58.41
A1193	T307	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	364.42	17.00%	61.95
A1193	T246	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	515.40	16.85%	86.84
A1193	T307	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	572.64	16.85%	96.49
A1193	T246	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	624.80	16.85%	105.28
A1193	T307	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	624.80	17.00%	106.22
A1193	T307	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	687.50	16.85%	115.84
A1193	T246	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	687.51	16.85%	115.85
A1193	T307	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	706.24	17.00%	120.06
A1193	T307	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	973.52	16.85%	164.04
A1193	T246	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,535.92	16.85%	258.80
A1193	T307	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,562.00	16.85%	263.20
A1193	T307	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,562.00	16.85%	263.20
A1194	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	389.36	0.00%	-
A1194	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	499.98	0.00%	-
A1194	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	691.05	0.00%	-
A1194	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	15	778.67	0.00%	-
A1194	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	778.67	0.00%	-
A1194	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	808.89	0.00%	-
A1194	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	813.00	0.00%	-
A1194	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	849.49	0.00%	-
A1194	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	853.62	0.00%	-
A1194	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	853.62	0.00%	-
A1194	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	857.01	0.00%	-
A1194	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	894.20	0.00%	-
A1194	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	894.27	0.00%	-
A1194	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	896.53	0.00%	-
A1194	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	19	973.38	0.00%	-
A1194	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	19	973.38	0.00%	-
A1194	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	19	999.96	0.00%	-
A1194	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	19	999.96	0.00%	-
A1194	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	24	1,249.53	0.00%	-
A1194	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	24	1,249.92	0.00%	-
A1194	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	27	1,382.10	0.00%	-
A1194	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	27	1,382.10	0.00%	-
A1194	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	30	1,617.78	0.00%	-
A1194	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	30	1,617.78	0.00%	-
A1194	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,626.00	0.00%	-
A1194	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,626.00	0.00%	-
A1194	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	30	1,698.98	0.00%	-
A1194	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	30	1,698.98	0.00%	-
A1194	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	1,707.12	0.00%	-
A1194	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	1,707.12	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1194	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	1,707.12	0.00%	-
A1194	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	1,707.12	0.00%	-
A1194	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	1,713.91	0.00%	-
A1194	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	1,713.91	0.00%	-
A1194	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	34	1,727.13	0.00%	-
A1194	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	34	1,727.54	0.00%	-
A1194	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,788.40	0.00%	-
A1194	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,788.40	0.00%	-
A1194	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	37	1,788.42	0.00%	-
A1194	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	37	1,788.42	0.00%	-
A1194	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	34	1,793.15	0.00%	-
A1194	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	34	1,793.15	0.00%	-
A1194	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	38	2,021.69	0.00%	-
A1194	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	38	2,022.22	0.00%	-
A1194	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	40	2,031.60	0.00%	-
A1194	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	40	2,032.40	0.00%	-
A1194	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	38	2,123.57	0.00%	-
A1194	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	38	2,123.82	0.00%	-
A1194	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	44	2,133.74	0.00%	-
A1194	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	44	2,133.74	0.00%	-
A1194	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	44	2,133.88	0.00%	-
A1194	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	44	2,133.88	0.00%	-
A1194	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	44	2,142.21	0.00%	-
A1194	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	44	2,142.36	0.00%	-
A1194	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	46	2,235.35	0.00%	-
A1194	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	40	2,235.36	0.00%	-
A1194	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	46	2,235.50	0.00%	-
A1194	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	40	2,235.60	0.00%	-
A1194	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	43	2,241.47	0.00%	-
A1194	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	43	2,241.50	0.00%	-
A1194	T313	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	190.76	17.00%	32.43
A1194	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	372.56	16.85%	62.78
A1194	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.48	16.85%	68.49
A1194	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	406.48	16.85%	68.49
A1194	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.48	16.85%	68.49
A1194	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	406.48	16.85%	68.49
A1194	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.48	17.00%	69.10
A1194	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	447.12	16.85%	75.34
A1194	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	447.12	16.85%	75.34
A1194	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	745.12	16.85%	125.55
A1194	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,300.53	16.85%	219.14
A1194	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,032.04	16.85%	342.40
A1194	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,642.08	16.85%	445.19
A1194	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	85	4,303.38	16.85%	725.12
A1195	T210	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.86	0.00%	-
A1195	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	109.47	0.00%	-
A1195	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	1,167.68	0.00%	-
A1195	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	36	1,313.64	0.00%	-
A1195	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	38	1,386.62	0.00%	-
A1195	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,459.60	0.00%	-
A1195	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,459.60	0.00%	-
A1195	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	54	1,970.46	0.00%	-
A1195	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	63	2,298.87	0.00%	-
A1195	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	68	2,481.32	0.00%	-
A1195	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	68	2,481.32	0.00%	-
A1195	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	68	2,481.32	0.00%	-
A1195	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	69	2,517.81	0.00%	-
A1195	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	70	2,554.30	0.00%	-
A1195	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	71	2,590.79	0.00%	-
A1195	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	73	2,663.77	0.00%	-
A1195	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	77	2,809.73	0.00%	-
A1195	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	77	2,879.80	0.00%	-
A1195	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	79	2,882.71	0.00%	-
A1195	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	79	2,935.90	0.00%	-
A1195	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	82	2,973.94	0.00%	-
A1195	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	82	2,992.18	0.00%	-
A1195	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	85	3,101.65	0.00%	-
A1195	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	98	3,576.02	0.00%	-
A1195	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	54.74	0.00%	-
A1195	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	109.48	0.00%	-
A1195	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	109.48	0.00%	-
A1195	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	164.22	0.00%	-
A1195	T210	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	224.44	0.00%	-
A1195	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	224.44	0.00%	-
A1195	T210	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	328.46	0.00%	-
A1195	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	464.20	0.00%	-
A1195	T210	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	36.49	16.85%	6.15
A1195	T210	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	36.49	17.00%	6.20
A1195	T210	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	36.49	17.00%	6.20
A1195	T210	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	37.40	17.00%	6.36
A1195	T210	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	72.98	16.85%	12.30
A1195	T210	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	72.98	16.85%	12.30
A1195	T210	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	109.47	16.85%	18.45
A1195	T210	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	130.90	17.00%	22.25
A1195	T210	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	182.45	17.00%	31.02
A1195	T210	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.92	16.85%	49.19
A1195	T210	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.92	16.85%	49.19

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1195	T210	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.92	16.85%	49.19
A1195	T210	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	291.92	16.85%	49.19
A1195	T210	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	328.41	16.85%	55.34
A1195	T210	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	401.39	16.85%	67.63
A1195	T210	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	401.39	16.85%	67.63
A1195	T210	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	474.37	16.85%	79.93
A1195	T210	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.84	16.85%	98.38
A1195	T210	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.84	16.85%	98.38
A1195	T210	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.84	16.85%	98.38
A1195	T210	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	23	821.03	16.85%	138.34
A1195	T210	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**875.76**	17.00%	148.88
A1195	T210	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	30	1,094.70	16.85%	184.46
A1195	T210	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	47	1,715.03	16.85%	288.98
A1195	T210	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	**0804330**	Sick	47158	3 State	64	**2,335.36**	17.00%	397.01
A1195	T210	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	74	2,700.26	16.85%	454.99
A1195	T210	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	80	2,919.20	16.85%	491.89
A1195	T210	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	144	5,254.56	16.85%	885.39
A1196	T245	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	**1,009.20**	15.65%	157.94
A1196	T276	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	**1,009.20**	15.65%	157.94
A1196	T245	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,462.50	15.80%	231.08
A1196	T245	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	34	1,543.82	15.80%	243.92
A1196	T245	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	36	1,657.54	15.80%	261.89
A1196	T245	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	36	1,657.54	15.80%	261.89
A1196	T245	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	1,684.16	15.80%	266.10
A1196	T245	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	1,684.16	15.80%	266.10
A1196	T245	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	36	**1,755.00**	15.65%	274.66
A1196	T245	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	42	**1,780.26**	15.65%	278.61
A1196	T245	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	43	1,828.27	15.80%	288.87
A1196	T245	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	44	1,861.52	15.80%	294.12
A1196	T245	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	44	1,868.90	15.80%	295.29
A1196	T245	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0851000**	System Control & Load Dispatch	47156	3 State	60	**3,027.30**	17.00%	514.64
A1196	T276	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0851000**	System Control & Load Dispatch	47156	3 State	72	**3,027.30**	17.00%	514.64
A1196	T245	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	90	4,387.50	16.85%	739.29
A1196	T245	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	98	4,435.98	16.85%	747.46
A1196	T245	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	105	4,810.70	16.85%	810.60
A1196	T245	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	108	4,972.46	16.85%	837.86
A1196	T245	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	114	5,052.16	16.85%	851.29
A1196	T245	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	114	5,052.16	16.85%	851.29
A1196	T245	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0851000**	System Control & Load Dispatch	47156	3 State	124	**5,251.50**	17.00%	892.76
A1196	T245	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0851000**	System Control & Load Dispatch	47156	3 State	108	**5,265.00**	17.00%	895.05
A1196	T245	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	129	5,484.17	16.85%	924.08
A1196	T245	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	132	5,583.90	16.85%	940.89
A1196	T245	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	132	5,583.92	16.85%	940.89
A1196	T245	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	22.16	16.85%	3.73
A1196	T245	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	**0804330**	Sick	47158	3 State	2	**88.64**	17.00%	15.07
A1196	T245	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	161.77	16.85%	27.26
A1196	T245	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	162.52	16.85%	27.38
A1196	T245	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	195.00	16.85%	32.86
A1196	T245	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.04	16.85%	54.77
A1196	T245	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	325.04	16.85%	54.77
A1196	T245	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**325.04**	17.00%	55.26
A1196	T245	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	354.56	16.85%	59.74
A1196	T245	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	354.56	16.85%	59.74
A1196	T245	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**354.56**	17.00%	60.28
A1196	T245	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	389.99	16.85%	65.71
A1196	T245	9	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	390.00	16.85%	65.72
A1196	T245	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	390.00	16.85%	65.72
A1196	T245	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	650.08	16.85%	109.54
A1196	T245	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	709.12	16.85%	119.49
A1196	T245	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	**0804330**	Sick	47158	3 State	16	**780.00**	17.00%	132.60
A1196	T245	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	975.12	16.85%	164.31
A1196	T245	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,063.68	16.85%	179.23
A1196	T245	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,170.00	16.85%	197.15
A1196	T245	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,950.00	16.85%	328.58
A1197	T83	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	18	629.44	15.80%	99.45
A1197	T83	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	79	**2,516.96**	15.65%	393.90
A1197	T83	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	3,416.16	15.80%	539.75
A1197	T83	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,416.16	15.80%	539.75
A1197	T83	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,758.03	15.80%	593.77
A1197	T83	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	3,790.84	15.80%	598.95
A1197	T83	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	3,955.68	15.80%	625.00
A1197	T83	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,955.96	15.80%	625.04
A1197	T83	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	106	**3,955.96**	15.65%	619.11
A1197	T83	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	116	**4,064.68**	15.65%	636.12
A1197	T83	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.76	16.85%	42.08
A1197	T83	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.48	16.85%	45.91
A1197	T83	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.48	16.85%	45.91
A1197	T83	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**272.48**	17.00%	46.32
A1197	T83	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	299.68	16.85%	50.50
A1197	T83	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	499.52	16.85%	84.17
A1197	T83	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.96	16.85%	91.83
A1197	T83	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	599.44	16.85%	101.01
A1197	T83	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	817.44	16.85%	137.74
A1197	T83	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	998.80	16.85%	168.30
A1197	T83	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,021.36	16.85%	172.10
A1197	T83	1	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	56	**1,907.36**	17.00%	324.25
A1197	T83	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	84	2,747.44	16.85%	462.94

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1197	T83	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	152	5,394.32	16.85%	908.94
A1197	T83	12	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	160	5,494.24	16.85%	925.78
A1198	T303	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	336.60	15.80%	53.18
A1198	T303	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	706.86	15.80%	111.68
A1198	T303	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	72	3,029.70	15.80%	478.69
A1198	T303	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	151	6,362.38	15.80%	1,005.26
A1198	T303	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.64	16.85%	56.72
A1198	T303	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.64	16.85%	56.72
A1199	T19	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.50	100.00%	0.50
A1199	T19	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	5.50	100.00%	5.50
A1199	T19	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	5.50	100.00%	5.50
A1199	T19	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	6.50	100.00%	6.50
A1199	T19	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	18.00	100.00%	18.00
A1199	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	188.88	100.00%	188.88
A1199	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A1199	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	188.88	100.00%	188.88
A1199	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	188.88	100.00%	188.88
A1199	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A1199	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	32	755.52	100.00%	755.52
A1199	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	32	755.52	100.00%	755.52
A1199	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	56	1,322.16	100.00%	1,322.16
A1199	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	64	1,511.04	100.00%	1,511.04
A1199	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	80	1,888.80	100.00%	1,888.80
A1199	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	113	2,656.13	100.00%	2,656.13
A1199	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	120	2,833.20	100.00%	2,833.20
A1199	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	136	3,210.96	100.00%	3,210.96
A1199	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	2	53.19	100.00%	53.19
A1199	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	88.58	100.00%	88.58
A1199	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	106.26	100.00%	106.26
A1199	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	141.80	100.00%	141.80
A1199	T19	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	141.88	100.00%	141.88
A1199	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	159.40	100.00%	159.40
A1199	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	177.55	100.00%	177.55
A1199	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	301.50	100.00%	301.50
A1199	T19	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	320.13	100.00%	320.13
A1199	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	12	426.41	100.00%	426.41
A1199	T19	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	14	497.98	100.00%	497.98
A1199	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	29	1,018.39	100.00%	1,018.39
A1199	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	49	1,736.98	100.00%	1,736.98
A1199	T19	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1199	T19	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	17.00%	32.11
A1199	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	755.52	17.00%	128.44
A12	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	43	1,886.44	0.00%	-
A12	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	2,305.31	0.00%	-
A12	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	58	2,434.24	0.00%	-
A12	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,649.52	0.00%	-
A12	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,763.86	0.00%	-
A12	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	2,974.54	0.00%	-
A12	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	3,179.51	0.00%	-
A12	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,194.92	0.00%	-
A12	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,194.92	0.00%	-
A12	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,207.60	0.00%	-
A12	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,238.14	0.00%	-
A12	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	3,346.60	0.00%	-
A12	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	3,346.60	0.00%	-
A12	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,347.08	0.00%	-
A12	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,377.40	0.00%	-
A12	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,430.04	0.00%	-
A12	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,885.91	0.00%	-
A12	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,904.26	0.00%	-
A12	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,904.26	0.00%	-
A12	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,919.74	0.00%	-
A12	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	4,090.18	0.00%	-
A12	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,090.66	0.00%	-
A12	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,090.66	0.00%	-
A12	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	4,193.14	0.00%	-
A12	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	309.92	16.85%	52.22
A12	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.08	16.85%	56.97
A12	T240	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.08	16.85%	56.97
A12	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.08	17.00%	57.47
A12	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	371.84	16.85%	62.66
A12	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	619.84	16.85%	104.44
A12	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	619.84	16.85%	104.44
A12	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	676.16	16.85%	113.93
A12	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	929.76	16.85%	156.66
A12	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,081.99	16.85%	182.32
A12	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,690.40	16.85%	284.83
A12	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,163.52	16.85%	364.55
A120	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	37.79	100.00%	37.79
A120	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	151.16	100.00%	151.16
A120	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	151.16	100.00%	151.16
A120	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	302.32	100.00%	302.32
A120	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	302.32	100.00%	302.32
A120	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	302.32	100.00%	302.32
A120	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	302.32	100.00%	302.32
A120	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	302.32	100.00%	302.32
A120	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	313.36	100.00%	313.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A120	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	10	391.70	100.00%	391.70
A120	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	12	453.48	100.00%	453.48
A120	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	453.48	100.00%	453.48
A120	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	604.64	100.00%	604.64
A120	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	604.64	100.00%	604.64
A120	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47136	Tennessee	48	1,813.92	100.00%	1,813.92
A120	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47136	Tennessee	50	1,958.50	100.00%	1,958.50
A120	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	56	2,116.24	100.00%	2,116.24
A120	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47136	Tennessee	60	2,267.40	100.00%	2,267.40
A120	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47136	Tennessee	60	2,267.40	100.00%	2,267.40
A120	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	64	2,418.56	100.00%	2,418.56
A120	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47136	Tennessee	64	2,418.56	100.00%	2,418.56
A120	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	64	2,418.56	100.00%	2,418.56
A120	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	64	2,418.56	100.00%	2,418.56
A120	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	64	2,418.56	100.00%	2,418.56
A120	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	65	2,456.36	100.00%	2,456.36
A120	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47136	Tennessee	68	2,569.72	100.00%	2,569.72
A120	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47136	Tennessee	68	2,569.72	100.00%	2,569.72
A120	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47136	Tennessee	68	2,569.72	100.00%	2,569.72
A120	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	68	2,569.72	100.00%	2,569.72
A120	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	72	2,720.88	100.00%	2,720.88
A120	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47136	Tennessee	72	2,720.88	100.00%	2,720.88
A120	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	75	2,834.25	100.00%	2,834.25
A120	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47136	Tennessee	76	2,872.04	100.00%	2,872.04
A120	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	80	3,023.20	100.00%	3,023.20
A120	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47136	Tennessee	84	3,174.36	100.00%	3,174.36
A120	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	92	3,603.64	100.00%	3,603.64
A120	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47136	Tennessee	96	3,627.84	100.00%	3,627.84
A120	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	104	3,930.16	100.00%	3,930.16
A120	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	14	532.48	15.80%	84.13
A120	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	2	77.87	16.85%	13.12
A120	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	226.76	0.00%	-
A120	T210	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	396.83	0.00%	-
A120	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	680.28	0.00%	-
A120	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	2	117.52	100.00%	117.52
A120	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	283.45	100.00%	283.45
A120	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	453.52	100.00%	453.52
A120	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	20	1,175.24	100.00%	1,175.24
A120	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	10	545.95	15.80%	86.26
A120	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	3	142.92	16.85%	24.08
A120	T210	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	302.32	16.85%	50.94
A120	T210	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	302.32	16.85%	50.94
A120	T210	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	302.32	16.85%	50.94
A120	T210	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	302.32	16.85%	50.94
A120	T210	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	302.32	16.85%	50.94
A120	T210	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	302.32	16.85%	50.94
A120	T210	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	302.32	16.85%	50.94
A120	T210	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	302.32	16.85%	50.94
A120	T210	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	302.32	16.85%	50.94
A120	T210	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	302.32	17.00%	51.39
A120	T210	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	453.48	16.85%	76.41
A120	T210	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	604.64	16.85%	101.88
A120	T210	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	604.64	16.85%	101.88
A120	T210	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	604.64	16.85%	101.88
A120	T210	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,058.12	17.00%	179.88
A120	T210	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,511.60	17.00%	256.97
A120	T210	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,813.92	16.85%	305.65
A1200	T27	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	(20)	(1,542.62)	0.00%	-
A1200	T27	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	56	5,836.36	0.00%	-
A1200	T27	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	120	13,756.92	0.00%	-
A1200	T27	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	128	13,757.26	0.00%	-
A1200	T27	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	152	15,007.76	0.00%	-
A1200	T27	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	136	15,591.17	0.00%	-
A1200	T27	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	152	16,508.28	0.00%	-
A1200	T27	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	176	17,509.04	0.00%	-
A1200	T27	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	176	17,578.48	0.00%	-
A1200	T27	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	176	18,342.80	0.00%	-
A1200	T27	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	176	18,342.80	0.00%	-
A1200	T27	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	196	19,794.86	0.00%	-
A1200	T27	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	382.18	16.85%	64.40
A1200	T27	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	764.32	16.85%	128.79
A1200	T27	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	833.76	16.85%	140.49
A1200	T27	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	833.76	16.85%	140.49
A1200	T27	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	833.76	17.00%	141.74
A1200	T27	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	917.12	16.85%	154.53
A1200	T27	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,834.52	16.85%	309.12
A1200	T27	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	2,292.58	16.85%	386.30
A1200	T27	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	2,292.96	16.85%	386.36
A1200	T27	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	2,501.28	16.85%	421.47
A1200	T27	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	2,751.63	16.85%	463.65
A1200	T27	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	3,335.08	16.85%	561.96
A1200	T27	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	4,585.88	17.00%	779.60
A1200	T27	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	68	7,128.94	16.85%	1,201.23
A1201	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	7	181.08	16.85%	30.51
A1201	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	14	342.04	16.85%	57.63
A1201	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	14	362.16	16.85%	61.02
A1201	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	14	362.16	16.85%	61.02

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1201	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	14	376.56	17.00%	64.02
A1201	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	15	382.28	16.85%	64.41
A1201	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	16	402.40	16.85%	67.80
A1201	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	16	402.40	16.85%	67.80
A1201	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	16	402.40	16.85%	67.80
A1201	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	16	402.40	17.00%	68.41
A1201	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	19	482.88	17.00%	82.09
A1201	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	19	487.75	16.85%	82.19
A1201	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	543.06	15.80%	85.80
A1201	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	22	543.06	16.85%	91.51
A1201	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	22	564.84	17.00%	96.02
A1201	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	23	568.20	15.80%	89.78
A1201	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	24	603.40	16.85%	101.67
A1201	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	24	603.40	16.85%	101.67
A1201	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	24	603.40	17.00%	102.58
A1201	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	603.45	15.80%	95.35
A1201	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	26	646.20	15.80%	102.10
A1201	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	27	668.77	17.00%	113.69
A1201	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	27	673.83	15.80%	106.47
A1201	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	29	724.14	16.85%	122.02
A1201	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	29	724.14	15.80%	114.41
A1201	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	29	753.12	15.65%	117.86
A1201	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	30	754.20	16.85%	127.08
A1201	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	30	763.11	16.85%	128.58
A1201	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	31	773.17	15.80%	122.16
A1201	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	804.60	15.80%	127.13
A1201	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	804.60	15.65%	125.92
A1201	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	34	854.80	16.85%	144.03
A1201	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	34	864.87	16.85%	145.73
A1201	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	35	890.10	15.65%	139.30
A1201	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	40	1,005.75	15.80%	158.91
A1201	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	66	1,659.30	16.85%	279.59
A1201	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	70	1,748.56	16.85%	294.63
A1201	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	78	1,966.02	16.85%	331.27
A1201	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	79	1,991.16	16.85%	335.51
A1201	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	79	2,071.08	17.00%	352.08
A1201	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	83	2,076.64	16.85%	349.91
A1201	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	84	2,101.78	16.85%	354.15
A1201	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	88	2,212.40	16.85%	372.79
A1201	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	88	2,212.40	16.85%	372.79
A1201	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	88	2,212.40	17.00%	376.11
A1201	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	101	2,527.92	17.00%	429.75
A1201	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	110	2,765.50	16.85%	465.99
A1201	T110	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	-	0.76	16.85%	0.13
A1201	T110	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	-	1.17	17.00%	0.20
A1201	T110	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	-	2.38	16.85%	0.40
A1201	T110	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	-	5.43	17.00%	0.92
A1201	T110	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47156	3 State	1	37.71	16.85%	6.35
A1201	T110	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47156	3 State	6	216.84	17.00%	36.86
A1201	T110	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0416330	Miscellaneous Expense	47156	3 State	6	235.70	17.00%	40.07
A1201	T110	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47156	3 State	10	377.10	16.85%	63.54
A1201	T110	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47156	3 State	21	789.57	17.00%	134.23
A1201	T110	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	25.14	16.85%	4.24
A1201	T110	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	31.43	16.85%	5.30
A1201	T110	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	31.43	16.85%	5.30
A1201	T110	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	194.84	16.85%	32.83
A1201	T110	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.12	16.85%	33.89
A1201	T110	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.12	16.85%	33.89
A1201	T110	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	201.12	16.85%	33.89
A1201	T110	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.12	16.85%	33.89
A1201	T110	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.12	16.85%	33.89
A1201	T110	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.12	16.85%	33.89
A1201	T110	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	201.12	16.85%	33.89
A1201	T110	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	201.12	16.85%	33.89
A1201	T110	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	209.20	17.00%	35.56
A1201	T110	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	209.20	17.00%	35.56
A1201	T110	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	257.69	17.00%	43.81
A1201	T110	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	402.24	16.85%	67.78
A1201	T110	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	402.24	16.85%	67.78
A1201	T110	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	603.36	16.85%	101.67
A1201	T110	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	603.36	17.00%	102.57
A1201	T110	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	603.36	17.00%	102.57
A1201	T110	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	804.48	16.85%	135.55
A1202	T145	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	70	5,265.28	17.00%	895.10
A1202	T145	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	81	5,505.31	16.85%	927.64
A1202	T145	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	90	5,626.16	16.85%	948.01
A1202	T145	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	108	7,065.60	16.85%	1,190.55
A1202	T145	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	120	7,673.94	17.00%	1,304.57
A1202	T145	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	114	7,771.92	16.85%	1,309.57
A1202	T145	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	120	8,203.96	16.85%	1,382.37
A1202	T145	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	132	8,275.82	16.85%	1,394.48
A1202	T145	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	118	8,302.74	17.00%	1,411.47
A1202	T145	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	135	8,455.73	16.85%	1,424.79
A1202	T145	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	132	8,635.68	16.85%	1,455.11
A1202	T145	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	120	8,635.76	16.85%	1,455.13
A1203	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	1	29.49	0.00%	-
A1203	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	29.49	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1203	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	58.98	0.00%	-
A1203	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	61.00	0.00%	-
A1203	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	61.00	0.00%	-
A1203	T346	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	62.18	0.00%	-
A1203	T346	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	62.18	0.00%	-
A1203	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	3	88.47	0.00%	-
A1203	T346	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	3	93.27	0.00%	-
A1203	T346	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	93.27	0.00%	-
A1203	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	117.96	0.00%	-
A1203	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	122.00	0.00%	-
A1203	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	122.00	0.00%	-
A1203	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	122.00	0.00%	-
A1203	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	4	122.00	0.00%	-
A1203	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0108600**	SCHM Retirement Wip	47126	South Carolina	4	**122.00**	0.00%	-
A1203	T346	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	4	124.36	0.00%	-
A1203	T346	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	4	124.36	0.00%	-
A1203	T346	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	124.36	0.00%	-
A1203	T346	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	4	124.36	0.00%	-
A1203	T346	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	124.36	0.00%	-
A1203	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	183.00	0.00%	-
A1203	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0862000**	Maint Struct & Improve-Tran	47126	South Carolina	6	**183.00**	0.00%	-
A1203	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	235.92	0.00%	-
A1203	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	235.92	0.00%	-
A1203	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	235.92	0.00%	-
A1203	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	244.00	0.00%	-
A1203	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	244.00	0.00%	-
A1203	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	244.00	0.00%	-
A1203	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	8	244.00	0.00%	-
A1203	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47126	South Carolina	8	**244.00**	0.00%	-
A1203	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47126	South Carolina	8	**244.00**	0.00%	-
A1203	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47126	South Carolina	8	**244.00**	0.00%	-
A1203	T345	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0880000**	Gas Distribution-Other Expense	47126	South Carolina	8	**244.00**	0.00%	-
A1203	T346	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	248.72	0.00%	-
A1203	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	10	294.90	0.00%	-
A1203	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	305.00	0.00%	-
A1203	T345	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47126	South Carolina	10	**305.00**	0.00%	-
A1203	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	366.00	0.00%	-
A1203	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47126	South Carolina	12	**366.00**	0.00%	-
A1203	T346	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	373.08	0.00%	-
A1203	T346	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	12	373.08	0.00%	-
A1203	T346	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	373.08	0.00%	-
A1203	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	13	396.50	0.00%	-
A1203	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	15	442.35	0.00%	-
A1203	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	16	471.84	0.00%	-
A1203	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	488.00	0.00%	-
A1203	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47126	South Carolina	19	**579.50**	0.00%	-
A1203	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	20	610.00	0.00%	-
A1203	T346	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	668.44	0.00%	-
A1203	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	24	707.76	0.00%	-
A1203	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	732.00	0.00%	-
A1203	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	24	732.00	0.00%	-
A1203	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	26	793.00	0.00%	-
A1203	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	28	854.00	0.00%	-
A1203	T346	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	28	870.52	0.00%	-
A1203	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	914.19	0.00%	-
A1203	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0880000**	Gas Distribution-Other Expense	47126	South Carolina	30	**915.00**	0.00%	-
A1203	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47126	South Carolina	38	**1,159.00**	0.00%	-
A1203	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47126	South Carolina	40	**1,220.00**	0.00%	-
A1203	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47126	South Carolina	48	**1,464.00**	0.00%	-
A1203	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0880000**	Gas Distribution-Other Expense	47126	South Carolina	52	**1,586.00**	0.00%	-
A1203	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47126	South Carolina	55	**1,677.50**	0.00%	-
A1203	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	59	1,799.50	0.00%	-
A1203	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	60	1,830.00	0.00%	-
A1203	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	63	1,857.87	0.00%	-
A1203	T346	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	68	2,114.12	0.00%	-
A1203	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	80	2,359.20	0.00%	-
A1203	T346	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	80	2,487.20	0.00%	-
A1203	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	82	2,501.00	0.00%	-
A1203	T345	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47126	South Carolina	94	**2,867.00**	0.00%	-
A1203	T346	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	96	2,984.64	0.00%	-
A1203	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	108	3,294.00	0.00%	-
A1203	T346	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	140	4,352.60	0.00%	-
A1203	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	14.83	0.00%	-
A1203	T345	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0862000	Maint Struct & Improve-Tran	47126	South Carolina	1	22.88	0.00%	-
A1203	T345	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	22.88	0.00%	-
A1203	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	30.08	0.00%	-
A1203	T345	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	34.32	0.00%	-
A1203	T345	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47126	South Carolina	1	**34.32**	0.00%	-
A1203	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	36.72	0.00%	-
A1203	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	36.99	0.00%	-
A1203	T346	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	38.33	0.00%	-
A1203	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	40.32	0.00%	-
A1203	T345	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0887000**	Maintenance of Mains	47126	South Carolina	1	**45.75**	0.00%	-
A1203	T346	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	46.37	0.00%	-
A1203	T346	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	46.48	0.00%	-
A1203	T345	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	57.20	0.00%	-
A1203	T346	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	58.12	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1203	T345	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	58.56	0.00%	-
A1203	T345	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	68.63	0.00%	-
A1203	T346	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	69.94	0.00%	-
A1203	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	89.58	0.00%	-
A1203	T345	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	91.50	0.00%	-
A1203	T345	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	91.51	0.00%	-
A1203	T345	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	2	102.95	0.00%	-
A1203	T345	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	106.61	0.00%	-
A1203	T345	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	3	118.04	0.00%	-
A1203	T345	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	118.51	0.00%	-
A1203	T346	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	119.93	0.00%	-
A1203	T346	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0862000	Maint Struct & Improve-Tran	47126	South Carolina	3	124.12	0.00%	-
A1203	T345	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	125.82	0.00%	-
A1203	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	3	129.16	0.00%	-
A1203	T346	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	146.39	0.00%	-
A1203	T345	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	148.70	0.00%	-
A1203	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	158.70	0.00%	-
A1203	T345	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	162.42	0.00%	-
A1203	T345	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	4	190.79	0.00%	-
A1203	T345	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	194.45	0.00%	-
A1203	T345	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	194.45	0.00%	-
A1203	T345	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	213.22	0.00%	-
A1203	T346	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	226.46	0.00%	-
A1203	T345	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	228.75	0.00%	-
A1203	T346	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	230.90	0.00%	-
A1203	T346	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	236.75	0.00%	-
A1203	T346	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	247.97	0.00%	-
A1203	T345	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	251.63	0.00%	-
A1203	T346	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	265.44	0.00%	-
A1203	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	270.29	0.00%	-
A1203	T345	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	6	293.72	0.00%	-
A1203	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	7	297.02	0.00%	-
A1203	T346	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	297.27	0.00%	-
A1203	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	7	299.08	0.00%	-
A1203	T346	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	307.39	0.00%	-
A1203	T345	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	7	308.82	0.00%	-
A1203	T345	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	358.24	0.00%	-
A1203	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	8	365.87	0.00%	-
A1203	T345	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	8	377.47	0.00%	-
A1203	T345	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	9	408.09	0.00%	-
A1203	T345	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	411.75	0.00%	-
A1203	T345	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	10	449.74	0.00%	-
A1203	T345	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	11	480.43	0.00%	-
A1203	T346	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	11	512.74	0.00%	-
A1203	T345	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	11	514.72	0.00%	-
A1203	T346	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	11	527.21	0.00%	-
A1203	T345	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	12	549.00	0.00%	-
A1203	T345	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	12	549.01	0.00%	-
A1203	T346	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	12	575.93	0.00%	-
A1203	T346	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	17	802.39	0.00%	-
A1203	T345	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	19	850.06	0.00%	-
A1203	T346	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	33	1,523.12	0.00%	-
A1203	T346	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	38.93	16.85%	6.56
A1203	T345	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	45.75	17.00%	7.78
A1203	T345	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	57.20	17.00%	9.72
A1203	T345	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	78.69	16.85%	13.26
A1203	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.96	16.85%	19.88
A1203	T345	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	122.00	16.85%	20.56
A1203	T346	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	215.86	16.85%	36.37
A1203	T346	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1203	T346	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1203	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1203	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1203	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1203	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1203	T345	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A1203	T345	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	244.00	16.85%	41.11
A1203	T345	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	16.85%	41.11
A1203	T345	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	16.85%	41.11
A1203	T345	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	244.00	16.85%	41.11
A1203	T345	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	244.00	17.00%	41.48
A1203	T345	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	17.00%	41.48
A1203	T346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	353.88	16.85%	59.63
A1203	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A1203	T345	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A1203	T345	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	488.00	16.85%	82.23
A1203	T345	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	488.00	17.00%	82.96
A1203	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	545.57	16.85%	91.93
A1203	T345	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	732.00	16.85%	123.34
A1203	T345	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	17.00%	124.44
A1203	T345	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	732.00	17.00%	124.44
A1203	T345	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,220.00	17.00%	207.40
A1204	T289	7	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	-	1.92	0.00%	-
A1204	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	852.96	0.00%	-
A1204	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,705.92	0.00%	-
A1204	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	84	2,985.36	0.00%	-
A1204	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	104	3,696.16	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1204	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	110	3,909.40	0.00%	-
A1204	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	132	4,691.28	0.00%	-
A1204	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	144	5,117.76	0.00%	-
A1204	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	172	6,112.88	0.00%	-
A1204	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	62.39	0.00%	-
A1204	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	175.94	0.00%	-
A1204	T289	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	273.50	0.00%	-
A1204	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	295.88	0.00%	-
A1204	T289	7	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	6	318.80	0.00%	-
A1204	T289	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	7	354.52	0.00%	-
A1204	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	415.38	0.00%	-
A1204	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	11	604.54	0.00%	-
A1204	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	662.12	0.00%	-
A1204	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	17	914.28	0.00%	-
A1204	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	18	938.03	0.00%	-
A1204	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	20	1,044.43	0.00%	-
A1204	T289	5	2019	330	Full-Time	CUTJT	OT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	1.60	16.85%	0.27
A1204	T289	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	71.08	16.85%	11.98
A1204	T289	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	142.16	16.85%	23.95
A1204	T289	7	2019	330	Full-Time	CUTJT	OT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	161.01	16.85%	27.13
A1204	T289	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A1204	T289	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A1204	T289	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A1204	T289	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A1204	T289	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A1204	T289	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A1204	T289	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1204	T289	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.64	16.85%	95.82
A1204	T289	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	710.80	16.85%	119.77
A1204	T289	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,137.28	16.85%	191.63
A1204	T289	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	68	2,416.72	16.85%	407.22
A1205	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	38.20	0.00%	-
A1205	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	76.40	0.00%	-
A1205	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	5	95.50	0.00%	-
A1205	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.80	0.00%	-
A1205	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	152.80	0.00%	-
A1205	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.80	0.00%	-
A1205	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.80	0.00%	-
A1205	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.80	0.00%	-
A1205	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	229.20	0.00%	-
A1205	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	296.05	0.00%	-
A1205	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	37	706.70	0.00%	-
A1205	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	840.40	0.00%	-
A1205	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	916.80	0.00%	-
A1205	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	61	1,155.55	0.00%	-
A1205	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,222.40	0.00%	-
A1205	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	88	1,676.03	0.00%	-
A1205	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	114	2,177.40	0.00%	-
A1205	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	138	2,635.80	0.00%	-
A1205	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	14.33	0.00%	-
A1205	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	35.82	0.00%	-
A1205	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.82	0.00%	-
A1205	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	35.85	0.00%	-
A1205	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	50.19	0.00%	-
A1205	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	64.47	0.00%	-
A1205	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	78.80	0.00%	-
A1205	T54	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	85.95	0.00%	-
A1205	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	136.10	0.00%	-
A1205	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	136.10	0.00%	-
A1205	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	136.12	0.00%	-
A1205	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	13	358.13	0.00%	-
A1205	T54	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.80	17.00%	25.98
A1205	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	305.60	16.85%	51.49
A1205	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	458.40	17.00%	77.93
A1206	T272	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	23	907.02	16.85%	152.83
A1206	T272	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	35	1,369.90	16.85%	230.83
A1206	T272	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	38	1,467.75	16.85%	247.32
A1206	T272	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	38	1,467.75	16.85%	247.32
A1206	T272	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	38	1,487.32	16.85%	250.61
A1206	T272	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	38	1,511.70	16.85%	254.72
A1206	T272	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,565.60	16.85%	263.80
A1206	T272	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,612.48	16.85%	271.70
A1206	T272	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,612.48	17.00%	274.12
A1206	T272	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,612.48	17.00%	274.12
A1206	T272	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	48	1,859.15	16.85%	313.27
A1206	T272	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	48	1,914.82	17.00%	325.52
A1206	T272	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	68	2,720.97	16.85%	458.48
A1206	T272	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	105	4,109.70	16.85%	692.48
A1206	T272	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	113	4,403.25	16.85%	741.95
A1206	T272	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	113	4,403.25	16.85%	741.95
A1206	T272	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	114	4,461.96	16.85%	751.84
A1206	T272	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	113	4,534.95	16.85%	764.14
A1206	T272	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	120	4,696.80	16.85%	791.41
A1206	T272	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	120	4,837.28	16.85%	815.08
A1206	T272	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	120	4,837.28	17.00%	822.34
A1206	T272	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	120	4,837.28	17.00%	822.34
A1206	T272	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	143	5,577.45	16.85%	939.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1206	T272	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	143	5,744.27	17.00%	976.53
A1206	T272	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	1	60.47	16.85%	10.19
A1206	T272	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	2	88.06	16.85%	14.84
A1206	T272	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	2	88.07	16.85%	14.84
A1206	T272	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	1	89.50	17.00%	15.22
A1206	T272	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	2	117.42	16.85%	19.79
A1206	T272	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	3	151.18	17.00%	25.70
A1206	T272	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	3	181.41	16.85%	30.57
A1206	T272	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	5	302.35	16.85%	50.95
A1206	T272	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	6	352.25	16.85%	59.35
A1206	T272	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	7	393.06	16.85%	66.23
A1206	T272	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	7	410.98	16.85%	69.25
A1206	T272	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	10	587.10	16.85%	98.93
A1206	T272	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	11	634.94	16.85%	106.99
A1206	T272	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	11	634.94	16.85%	106.99
A1206	T272	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	23	1,360.58	17.00%	231.30
A1206	T272	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	1.22	16.85%	0.21
A1206	T272	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	1.22	17.00%	0.21
A1206	T272	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	29.35	16.85%	4.95
A1206	T272	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	88.07	16.85%	14.84
A1206	T272	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.12	16.85%	52.76
A1206	T272	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	391.40	16.85%	65.95
A1206	T272	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	391.40	16.85%	65.95
A1206	T272	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	391.40	16.85%	65.95
A1206	T272	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	403.10	16.85%	67.92
A1206	T272	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	782.80	16.85%	131.90
A1206	T272	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	806.20	16.85%	135.84
A1206	T272	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	806.20	17.00%	137.05
A1206	T272	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	30	1,209.30	17.00%	205.58
A1206	T272	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,565.60	16.85%	263.80
A1206	T272	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	50	2,015.50	16.85%	339.61
A1207	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	394.20	0.00%	-
A1207	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	429.98	0.00%	-
A1207	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	457.71	0.00%	-
A1207	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	478.53	0.00%	-
A1207	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	484.17	0.00%	-
A1207	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	492.39	0.00%	-
A1207	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	518.78	0.00%	-
A1207	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	541.73	0.00%	-
A1207	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	579.82	0.00%	-
A1207	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	582.56	0.00%	-
A1207	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	592.64	0.00%	-
A1207	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	595.14	0.00%	-
A1207	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	3,548.03	0.00%	-
A1207	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	3,870.92	0.00%	-
A1207	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	119	4,120.34	0.00%	-
A1207	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,307.60	0.00%	-
A1207	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	4,358.60	0.00%	-
A1207	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,432.46	0.00%	-
A1207	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,669.75	0.00%	-
A1207	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,875.83	0.00%	-
A1207	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,219.24	0.00%	-
A1207	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,244.26	0.00%	-
A1207	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	149	5,333.19	0.00%	-
A1207	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	5,356.52	0.00%	-
A1207	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	76.30	16.85%	12.86
A1207	T55	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	138.72	16.85%	23.37
A1207	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	152.60	17.00%	25.94
A1207	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	174.85	16.85%	29.46
A1207	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	254.32	16.85%	42.85
A1207	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.44	16.85%	46.75
A1207	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.44	16.85%	46.75
A1207	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.44	16.85%	46.75
A1207	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.44	17.00%	47.16
A1207	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.20	16.85%	51.43
A1207	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	305.20	16.85%	51.43
A1207	T55	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	346.29	17.00%	58.87
A1207	T55	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	381.50	16.85%	64.28
A1207	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	508.64	16.85%	85.71
A1207	T55	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	610.40	16.85%	102.85
A1207	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	610.53	16.85%	102.87
A1207	T55	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	624.53	16.85%	105.23
A1207	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	832.32	16.85%	140.25
A1207	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,271.89	16.85%	214.31
A1207	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,318.13	16.85%	222.10
A1207	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,387.49	16.85%	233.79
A1207	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,525.92	16.85%	257.12
A1208	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,505.14	0.00%	-
A1208	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,890.40	0.00%	-
A1208	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	2,084.04	0.00%	-
A1208	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	2,091.28	0.00%	-
A1208	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,199.82	0.00%	-
A1208	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,207.06	0.00%	-
A1208	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	62	2,243.24	0.00%	-
A1208	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,257.71	0.00%	-
A1208	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,835.52	0.00%	-
A1208	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	3,126.06	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1208	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	3,256.31	0.00%	-
A1208	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,299.73	0.00%	-
A1208	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,299.73	0.00%	-
A1208	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	93	3,357.62	0.00%	-
A1208	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,473.40	0.00%	-
A1208	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	139	5,036.43	0.00%	-
A1208	T250	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	4,920.48	16.85%	829.10
A1208	T250	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	4,920.48	16.85%	829.10
A1208	T250	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	144	5,209.92	16.85%	877.87
A1208	T250	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	152	5,499.36	16.85%	926.64
A1208	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	678.44	0.00%	-
A1208	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	881.90	0.00%	-
A1208	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	943.82	0.00%	-
A1208	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	1,186.81	0.00%	-
A1208	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,238.45	0.00%	-
A1208	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,329.66	0.00%	-
A1208	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,329.68	0.00%	-
A1208	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,361.11	0.00%	-
A1208	T250	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	25	1,382.32	16.85%	232.92
A1208	T250	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	28	1,519.15	16.85%	255.98
A1208	T250	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	31	1,684.59	16.85%	283.85
A1208	T250	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	33	1,778.00	16.85%	299.59
A1208	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	72.36	17.00%	12.30
A1208	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	108.54	16.85%	18.29
A1208	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	289.44	16.85%	48.77
A1208	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.44	16.85%	48.77
A1208	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	289.44	16.85%	48.77
A1208	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	289.44	16.85%	48.77
A1208	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	289.44	16.85%	48.77
A1208	T250	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.44	16.85%	48.77
A1208	T250	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	289.44	16.85%	48.77
A1208	T250	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	289.44	16.85%	48.77
A1208	T250	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.44	16.85%	48.77
A1208	T250	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	289.44	16.85%	48.77
A1208	T250	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	289.44	16.85%	48.77
A1208	T250	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.44	16.85%	48.77
A1208	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	295.36	17.00%	50.21
A1208	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	295.36	17.00%	50.21
A1208	T100	1	2020	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	325.62	17.00%	55.36
A1208	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	578.88	17.00%	98.41
A1208	T100	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	590.72	17.00%	100.42
A1208	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	615.06	16.85%	103.64
A1208	T250	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	868.32	16.85%	146.31
A1208	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,157.76	17.00%	196.82
A1208	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	33	1,193.94	17.00%	202.97
A1208	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,736.64	16.85%	292.62
A1209	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	343.12	0.00%	-
A1209	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	10	371.75	0.00%	-
A1209	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	476.62	0.00%	-
A1209	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	545.56	0.00%	-
A1209	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	14	557.65	0.00%	-
A1209	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	15	617.68	0.00%	-
A1209	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	17	624.00	0.00%	-
A1209	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	640.24	0.00%	-
A1209	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	645.64	0.00%	-
A1209	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	18	655.20	0.00%	-
A1209	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	686.20	0.00%	-
A1209	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	23	926.56	0.00%	-
A1209	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	25	936.00	0.00%	-
A1209	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	960.32	0.00%	-
A1209	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	26	982.80	0.00%	-
A1209	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	1,029.40	0.00%	-
A1209	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,590.64	0.00%	-
A1209	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	1,654.25	0.00%	-
A1209	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	52	2,138.84	0.00%	-
A1209	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	52	2,138.92	0.00%	-
A1209	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	58	2,153.28	0.00%	-
A1209	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	58	2,153.50	0.00%	-
A1209	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	61	2,378.56	0.00%	-
A1209	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	61	2,379.00	0.00%	-
A1209	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	66	2,460.98	0.00%	-
A1209	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	66	2,461.89	0.00%	-
A1209	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,788.20	0.00%	-
A1209	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	72	2,796.74	0.00%	-
A1209	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	72	2,797.18	0.00%	-
A1209	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	76	3,259.67	0.00%	-
A1209	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	76	3,260.33	0.00%	-
A1209	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	4,632.28	0.00%	-
A1209	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	4,679.12	0.00%	-
A1209	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,801.70	0.00%	-
A1209	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	4,913.12	0.00%	-
A1209	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	5,147.52	0.00%	-
A1209	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	2	69.32	16.85%	11.68
A1209	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	286.00	16.85%	48.19
A1209	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	312.00	16.85%	52.57
A1209	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	312.00	17.00%	53.04
A1209	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	343.12	16.85%	57.82

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1209	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	572.00	16.85%	96.38
A1209	T200	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	623.56	16.85%	105.07
A1209	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	624.00	16.85%	105.14
A1209	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	624.00	16.85%	105.14
A1209	T200	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	651.60	16.85%	109.79
A1209	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	686.80	16.85%	115.69
A1209	T200	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	711.36	17.00%	120.93
A1209	T200	4	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	32	1,248.00	16.85%	210.29
A1209	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,386.40	16.85%	233.61
A1209	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,573.52	16.85%	433.64
A121	T121	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	507.27	0.00%	-
A121	T121	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	1,383.75	0.00%	-
A121	T121	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	37	2,213.77	0.00%	-
A121	T121	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	37	2,226.68	0.00%	-
A121	T121	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	50	2,792.97	0.00%	-
A121	T121	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	2,890.25	0.00%	-
A121	T121	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	55	3,228.35	0.00%	-
A121	T121	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	59	3,305.66	0.00%	-
A121	T121	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	58	3,480.32	0.00%	-
A121	T121	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	2	123.00	0.00%	-
A121	T121	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	335.43	0.00%	-
A121	T121	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	9	536.70	0.00%	-
A121	T121	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	9	539.80	0.00%	-
A121	T121	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	677.03	0.00%	-
A121	T121	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	700.70	0.00%	-
A121	T121	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	782.67	0.00%	-
A121	T121	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	14	801.26	0.00%	-
A121	T121	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	14	843.82	0.00%	-
A121	T121	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	2	138.36	100.00%	138.36
A121	T121	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	377.37	100.00%	377.37
A121	T121	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	10	603.78	100.00%	603.78
A121	T121	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	10	607.23	100.00%	607.23
A121	T121	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	761.67	100.00%	761.67
A121	T121	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	13	788.26	100.00%	788.26
A121	T121	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	15	880.53	100.00%	880.53
A121	T121	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	901.43	100.00%	901.43
A121	T121	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	949.20	100.00%	949.20
A121	T121	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	153.75	15.65%	24.06
A121	T121	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	419.31	15.65%	65.62
A121	T121	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	670.90	15.80%	106.00
A121	T121	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	674.75	15.80%	106.61
A121	T121	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	846.31	15.80%	133.72
A121	T121	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	875.90	15.80%	138.39
A121	T121	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	978.39	15.80%	154.59
A121	T121	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	1,001.60	15.80%	158.25
A121	T121	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	1,054.68	15.65%	165.06
A1210	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.56	0.00%	-
A1210	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.29	0.00%	-
A1210	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.72	0.00%	-
A1210	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.95	0.00%	-
A1210	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.57	0.00%	-
A1210	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	49.75	0.00%	-
A1210	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	66.85	0.00%	-
A1210	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	94.22	0.00%	-
A1210	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	116.91	0.00%	-
A1210	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	126.57	0.00%	-
A1210	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	135.91	0.00%	-
A1210	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	155.80	0.00%	-
A1210	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	175.07	0.00%	-
A1210	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	249.35	0.00%	-
A1210	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	295.70	0.00%	-
A1210	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	578.99	0.00%	-
A1210	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	689.29	0.00%	-
A1210	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	704.87	0.00%	-
A1210	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	815.86	0.00%	-
A1210	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	859.11	0.00%	-
A1210	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,598.47	0.00%	-
A1210	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,717.31	0.00%	-
A1210	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,905.65	0.00%	-
A1210	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.94	0.00%	-
A1210	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A1210	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.20	0.00%	-
A1210	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.56	0.00%	-
A1210	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.40	0.00%	-
A1210	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.76	0.00%	-
A1210	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.55	0.00%	-
A1210	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.59	0.00%	-
A1210	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.39	0.00%	-
A1210	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.89	0.00%	-
A1210	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.57	0.00%	-
A1210	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	58.35	0.00%	-
A1210	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	60.63	0.00%	-
A1210	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	86.32	0.00%	-
A1210	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	98.10	0.00%	-
A1210	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	143.25	0.00%	-
A1210	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	192.69	0.00%	-
A1210	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	227.66	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1210	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1210	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1210	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1210	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1210	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1210	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	112	3,482.08	16.85%	586.73
A1211	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	214.24	0.00%	-
A1211	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	230.72	0.00%	-
A1211	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	230.72	0.00%	-
A1211	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	241.92	0.00%	-
A1211	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	241.92	0.00%	-
A1211	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	461.44	0.00%	-
A1211	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	461.44	0.00%	-
A1211	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	692.16	0.00%	-
A1211	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	922.88	0.00%	-
A1211	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,209.60	0.00%	-
A1211	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,318.40	0.00%	-
A1211	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,451.52	0.00%	-
A1211	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,615.04	0.00%	-
A1211	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,901.44	0.00%	-
A1211	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,472.00	0.00%	-
A1211	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	88	2,652.64	0.00%	-
A1211	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	88	2,661.12	0.00%	-
A1211	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,768.64	0.00%	-
A1211	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	104	2,999.36	0.00%	-
A1211	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,386.88	0.00%	-
A1211	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	128	3,691.52	0.00%	-
A1211	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	133	4,021.92	0.00%	-
A1211	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,383.68	0.00%	-
A1211	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,838.40	0.00%	-
A1211	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	168	4,845.12	0.00%	-
A1211	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	192	5,806.08	0.00%	-
A1211	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	11.34	0.00%	-
A1211	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	20.08	0.00%	-
A1211	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	22.29	0.00%	-
A1211	T209	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	22.68	0.00%	-
A1211	T209	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	45.36	0.00%	-
A1211	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	45.36	0.00%	-
A1211	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	129.78	0.00%	-
A1211	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	216.31	0.00%	-
A1211	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	226.80	0.00%	-
A1211	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	230.98	0.00%	-
A1211	T209	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	237.93	0.00%	-
A1211	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	249.48	0.00%	-
A1211	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	346.08	0.00%	-
A1211	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	362.88	0.00%	-
A1211	T209	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	401.15	0.00%	-
A1211	T209	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	9	419.58	0.00%	-
A1211	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	562.38	0.00%	-
A1211	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	13	589.68	0.00%	-
A1211	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	616.45	0.00%	-
A1211	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	648.90	0.00%	-
A1211	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	17	748.44	0.00%	-
A1211	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	18	767.88	0.00%	-
A1211	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	25	1,019.70	0.00%	-
A1211	T209	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	45.36	17.00%	7.71
A1211	T209	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	214.24	16.85%	36.10
A1211	T209	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.72	16.85%	38.88
A1211	T209	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.72	16.85%	38.88
A1211	T209	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.72	16.85%	38.88
A1211	T209	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.72	16.85%	38.88
A1211	T209	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	241.92	16.85%	40.76
A1211	T209	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	241.92	16.85%	40.76
A1211	T209	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	241.92	16.85%	40.76
A1211	T209	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	461.44	16.85%	77.75
A1211	T209	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	461.44	16.85%	77.75
A1211	T209	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	461.44	16.85%	77.75
A1211	T209	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	483.84	16.85%	81.53
A1211	T209	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	483.84	17.00%	82.25
A1211	T209	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	574.56	17.00%	97.68
A1211	T209	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	725.76	17.00%	123.38
A1212	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	10	438.94	0.00%	-
A1212	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	13	558.64	0.00%	-
A1212	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	14	573.57	0.00%	-
A1212	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	14	640.15	0.00%	-
A1212	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	658.34	0.00%	-
A1212	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	18	701.03	0.00%	-
A1212	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	17	718.54	0.00%	-
A1212	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	19	837.84	0.00%	-
A1212	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	22	860.31	0.00%	-
A1212	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	21	960.05	0.00%	-
A1212	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	26	1,051.49	0.00%	-
A1212	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	25	1,077.76	0.00%	-
A1212	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	1,163.90	0.00%	-
A1212	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	60	2,374.80	0.00%	-
A1212	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	60	2,375.38	0.00%	-
A1212	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	68	2,599.04	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1212	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	68	2,599.78	0.00%	-
A1212	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	64	2,731.12	0.00%	-
A1212	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	64	2,731.25	0.00%	-
A1212	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	84	3,192.72	0.00%	-
A1212	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	84	3,193.46	0.00%	-
A1212	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	3,291.64	0.00%	-
A1212	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	76	3,309.04	0.00%	-
A1212	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	76	3,309.30	0.00%	-
A1212	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	84	3,324.72	0.00%	-
A1212	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	84	3,325.30	0.00%	-
A1212	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	4,149.46	0.00%	-
A1212	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	4,189.44	0.00%	-
A1212	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	4,800.40	0.00%	-
A1212	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	5,257.68	0.00%	-
A1212	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	5,389.54	0.00%	-
A1212	T320	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	166.24	16.85%	28.01
A1212	T320	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.24	16.85%	48.91
A1212	T320	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	290.24	16.85%	48.91
A1212	T320	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	304.80	16.85%	51.36
A1212	T320	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	312.40	17.00%	53.11
A1212	T320	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.64	16.85%	53.35
A1212	T320	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	316.64	16.85%	53.35
A1212	T320	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	332.48	17.00%	56.52
A1212	T320	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	348.32	16.85%	58.69
A1212	T320	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	348.32	16.85%	58.69
A1212	T320	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	365.76	16.85%	61.63
A1212	T320	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	365.76	17.00%	62.18
A1212	T320	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	548.64	17.00%	93.27
A1212	T320	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	609.60	16.85%	102.72
A1212	T320	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	633.28	16.85%	106.71
A1212	T320	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	637.28	17.00%	108.34
A1212	T320	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	731.42	16.85%	123.24
A1212	T320	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	761.90	17.00%	129.52
A1212	T320	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	997.66	16.85%	168.11
A1212	T320	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,451.20	16.85%	244.53
A1212	T320	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,583.20	16.85%	266.77
A1212	T320	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,950.72	16.85%	328.70
A1213	T126	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	334.20	0.00%	-
A1213	T126	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	1,002.60	0.00%	-
A1213	T126	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,336.80	0.00%	-
A1213	T126	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	110	3,569.50	0.00%	-
A1213	T126	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	110	3,569.50	0.00%	-
A1213	T126	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,010.40	0.00%	-
A1213	T126	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,010.40	0.00%	-
A1213	T126	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	130	4,344.60	0.00%	-
A1213	T126	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	140	4,543.00	0.00%	-
A1213	T126	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	150	4,867.50	0.00%	-
A1213	T126	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	150	4,867.50	0.00%	-
A1213	T126	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	150	5,013.00	0.00%	-
A1213	T126	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	150	5,013.00	0.00%	-
A1213	T126	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	150	5,013.00	0.00%	-
A1213	T126	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	210	6,814.50	0.00%	-
A1213	T126	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	20	649.00	16.85%	109.36
A1213	T126	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	50.13	0.00%	-
A1213	T126	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	9	433.26	0.00%	-
A1213	T126	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	12	604.08	0.00%	-
A1213	T126	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	24	1,203.14	0.00%	-
A1213	T126	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	27	1,330.02	0.00%	-
A1213	T126	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	29	1,464.32	0.00%	-
A1213	T126	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	30	1,472.59	0.00%	-
A1213	T126	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	35	1,766.11	0.00%	-
A1213	T126	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	50	2,506.52	0.00%	-
A1213	T126	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	95	4,618.86	0.00%	-
A1213	T126	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	324.50	16.85%	54.68
A1213	T126	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	324.50	16.85%	54.68
A1213	T126	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	324.50	16.85%	54.68
A1213	T126	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	324.50	16.85%	54.68
A1213	T126	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	324.50	16.85%	54.68
A1213	T126	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	324.50	16.85%	54.68
A1213	T126	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	324.50	16.85%	54.68
A1213	T126	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	334.20	16.85%	56.31
A1213	T126	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	334.20	16.85%	56.31
A1213	T126	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	334.20	16.85%	56.31
A1213	T126	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	334.20	17.00%	56.81
A1213	T126	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	668.40	16.85%	112.63
A1213	T126	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	30	1,002.60	17.00%	170.44
A1213	T126	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,298.00	16.85%	218.71
A1213	T126	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,298.00	16.85%	218.71
A1213	T126	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	50	1,671.00	17.00%	284.07
A1214	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1214	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1214	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A1214	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A1214	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A1214	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A1214	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.03	100.00%	0.03
A1214	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.03	100.00%	0.03

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1214	T255	10	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.04	100.00%	0.04
A1214	T255	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.04	100.00%	0.04
A1214	T255	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.05	100.00%	0.05
A1214	T255	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.10	100.00%	0.10
A1214	T255	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.13	100.00%	0.13
A1214	T255	11	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.27	100.00%	0.27
A1214	T255	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.42	100.00%	0.42
A1214	T255	6	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.79	100.00%	0.79
A1214	T255	12	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.30	100.00%	1.30
A1214	T255	9	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.59	100.00%	1.59
A1214	T255	2	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.82	100.00%	1.82
A1214	T255	6	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.84	100.00%	1.84
A1214	T255	5	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.85	100.00%	1.85
A1214	T255	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.91	100.00%	1.91
A1214	T255	9	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.07	100.00%	2.07
A1214	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.24	100.00%	2.24
A1214	T255	6	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.41	100.00%	2.41
A1214	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.56	100.00%	2.56
A1214	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	2.88	100.00%	2.88
A1214	T255	5	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.08	100.00%	3.08
A1214	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.20	100.00%	3.20
A1214	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.20	100.00%	3.20
A1214	T255	12	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.05	100.00%	4.05
A1214	T255	12	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.52	100.00%	4.52
A1214	T255	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.69	100.00%	4.69
A1214	T255	6	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.97	100.00%	4.97
A1214	T255	5	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.98	100.00%	4.98
A1214	T255	2	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.23	100.00%	5.23
A1214	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.44	100.00%	5.44
A1214	T255	2	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.52	100.00%	5.52
A1214	T255	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.62	100.00%	5.62
A1214	T255	9	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.34	100.00%	6.34
A1214	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	8.00	100.00%	8.00
A1214	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	14.08	100.00%	14.08
A1214	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	26.24	100.00%	26.24
A1214	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	29.76	100.00%	29.76
A1214	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	50.14	100.00%	50.14
A1214	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	51.84	100.00%	51.84
A1214	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	58.24	100.00%	58.24
A1214	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	69.76	100.00%	69.76
A1214	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	75.20	100.00%	75.20
A1214	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	79.68	100.00%	79.68
A1214	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	87.04	100.00%	87.04
A1214	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	102.72	100.00%	102.72
A1214	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	114.24	100.00%	114.24
A1214	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	120.64	100.00%	120.64
A1214	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	129.60	100.00%	129.60
A1214	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	131.52	100.00%	131.52
A1214	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	132.16	100.00%	132.16
A1214	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	140.80	100.00%	140.80
A1214	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	145.60	100.00%	145.60
A1214	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	163.20	100.00%	163.20
A1214	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	168.00	100.00%	168.00
A1214	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	203.20	100.00%	203.20
A1214	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	203.84	100.00%	203.84
A1214	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	208.98	100.00%	208.98
A1214	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	213.44	100.00%	213.44
A1214	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	218.56	100.00%	218.56
A1214	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	223.36	100.00%	223.36
A1214	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	223.36	100.00%	223.36
A1214	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	243.52	100.00%	243.52
A1214	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	259.52	100.00%	259.52
A1214	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	261.76	100.00%	261.76
A1214	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	286.72	100.00%	286.72
A1214	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	287.68	100.00%	287.68
A1214	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	302.72	100.00%	302.72
A1214	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	10	316.16	100.00%	316.16
A1214	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	318.08	100.00%	318.08
A1214	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	10	328.64	100.00%	328.64
A1214	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	11	337.92	100.00%	337.92
A1214	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	11	338.21	100.00%	338.21
A1214	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	11	344.64	100.00%	344.64
A1214	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	12	368.32	100.00%	368.32
A1214	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	382.72	100.00%	382.72
A1214	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	13	420.80	100.00%	420.80
A1214	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	14	452.16	100.00%	452.16
A1214	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	519.36	100.00%	519.36
A1214	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	535.36	100.00%	535.36
A1214	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	19	616.00	100.00%	616.00
A1214	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	634.56	100.00%	634.56
A1214	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	21	655.19	100.00%	655.19
A1214	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	675.52	100.00%	675.52
A1214	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	712.32	100.00%	712.32
A1214	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	719.36	100.00%	719.36
A1214	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	24	758.72	100.00%	758.72
A1214	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	25	805.12	100.00%	805.12
A1214	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	892.80	100.00%	892.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1214	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	910.08	100.00%	910.08
A1214	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	940.16	100.00%	940.16
A1214	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	34	1,094.08	100.00%	1,094.08
A1214	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	1,105.60	100.00%	1,105.60
A1214	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	36	1,133.38	100.00%	1,133.38
A1214	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	37	1,199.36	100.00%	1,199.36
A1214	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,217.28	100.00%	1,217.28
A1214	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,226.24	100.00%	1,226.24
A1214	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	39	1,234.88	100.00%	1,234.88
A1214	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	39	1,240.32	100.00%	1,240.32
A1214	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	39	1,241.60	100.00%	1,241.60
A1214	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	39	1,245.44	100.00%	1,245.44
A1214	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	40	1,290.88	100.00%	1,290.88
A1214	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	42	1,328.00	100.00%	1,328.00
A1214	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	43	1,378.24	100.00%	1,378.24
A1214	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	44	1,400.96	100.00%	1,400.96
A1214	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	45	1,454.08	100.00%	1,454.08
A1214	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	48	1,551.68	100.00%	1,551.68
A1214	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	51	1,647.36	100.00%	1,647.36
A1214	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	56	1,792.64	100.00%	1,792.64
A1214	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	69	2,192.96	100.00%	2,192.96
A1214	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	73	2,280.08	100.00%	2,280.08
A1214	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.96	100.00%	0.96
A1214	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.44	100.00%	1.44
A1214	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.92	100.00%	1.92
A1214	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.41	100.00%	2.41
A1214	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.88	100.00%	2.88
A1214	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	4.32	100.00%	4.32
A1214	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	4.80	100.00%	4.80
A1214	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	5.28	100.00%	5.28
A1214	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.29	100.00%	5.29
A1214	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.76	100.00%	5.76
A1214	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	7.20	100.00%	7.20
A1214	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	7.69	100.00%	7.69
A1214	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	9.12	100.00%	9.12
A1214	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	10.56	100.00%	10.56
A1214	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	12.00	100.00%	12.00
A1214	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	13.45	100.00%	13.45
A1214	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	14.40	100.00%	14.40
A1214	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	14.90	100.00%	14.90
A1214	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	17.36	100.00%	17.36
A1214	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	17.76	100.00%	17.76
A1214	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	19.68	100.00%	19.68
A1214	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	22.58	100.00%	22.58
A1214	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	25.61	100.00%	25.61
A1214	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	27.39	100.00%	27.39
A1214	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	30.73	100.00%	30.73
A1214	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	34.56	100.00%	34.56
A1214	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	35.52	100.00%	35.52
A1214	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	39.39	100.00%	39.39
A1214	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	43.20	100.00%	43.20
A1214	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	44.16	100.00%	44.16
A1214	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	46.09	100.00%	46.09
A1214	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	64.32	100.00%	64.32
A1214	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	78.77	100.00%	78.77
A1214	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	84.00	100.00%	84.00
A1214	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	90.79	100.00%	90.79
A1214	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	100.40	100.00%	100.40
A1214	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	109.92	100.00%	109.92
A1214	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	110.19	100.00%	110.19
A1214	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	121.45	100.00%	121.45
A1214	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	154.56	100.00%	154.56
A1214	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	219.87	100.00%	219.87
A1214	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	221.97	100.00%	221.97
A1214	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	240.76	100.00%	240.76
A1214	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	296.64	100.00%	296.64
A1214	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	334.08	100.00%	334.08
A1214	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	351.87	100.00%	351.87
A1214	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	17	829.05	100.00%	829.05
A1214	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1214	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1214	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1214	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1214	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1214	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1214	T255	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A1214	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	320.00	16.85%	53.92
A1214	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	16.85%	64.70
A1214	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1214	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1214	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1214	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1214	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1214	T255	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,024.00	16.85%	172.54
A1214	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	16.85%	172.54
A1214	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1214	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	17.00%	174.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1214	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,536.00	17.00%	261.12
A1214	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	52	1,664.00	16.85%	280.38
A1214	T255	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	72	2,304.00	16.85%	388.22
A1214	T255	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	5,120.00	16.85%	862.72
A1215	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	35	1,233.54	0.00%	-
A1215	T208	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	40	1,350.40	0.00%	-
A1215	T208	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	64	2,108.16	0.00%	-
A1215	T208	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	128	4,199.85	0.00%	-
A1215	T208	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	134	4,413.96	0.00%	-
A1215	T208	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	152	5,006.88	0.00%	-
A1215	T208	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	152	5,006.88	0.00%	-
A1215	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	35	1,233.28	0.00%	-
A1215	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	35	1,233.28	100.00%	1,233.28
A1215	T208	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	80	2,635.20	16.85%	444.03
A1215	T208	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	65.88	16.85%	11.10
A1215	T208	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	131.76	17.00%	22.40
A1215	T208	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.52	16.85%	44.40
A1215	T208	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.52	16.85%	44.40
A1215	T208	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	279.99	17.00%	47.60
A1215	T208	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	527.04	16.85%	88.81
A1215	T208	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	527.04	16.85%	88.81
A1215	T208	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	790.56	17.00%	134.40
A1215	T208	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,317.60	17.00%	223.99
A1215	T208	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,449.36	17.00%	246.39
A1216	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	42.00	0.00%	-
A1216	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	63.00	0.00%	-
A1216	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	76.16	0.00%	-
A1216	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	76.16	0.00%	-
A1216	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	76.16	0.00%	-
A1216	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	84.00	0.00%	-
A1216	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	100.00	0.00%	-
A1216	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	100.00	0.00%	-
A1216	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	126.00	0.00%	-
A1216	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	137.92	0.00%	-
A1216	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A1216	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.32	0.00%	-
A1216	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A1216	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	168.00	0.00%	-
A1216	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	172.40	0.00%	-
A1216	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	189.00	0.00%	-
A1216	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	190.40	0.00%	-
A1216	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	210.00	0.00%	-
A1216	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	11	231.00	0.00%	-
A1216	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	294.00	0.00%	-
A1216	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	315.00	0.00%	-
A1216	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	323.68	0.00%	-
A1216	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	336.00	0.00%	-
A1216	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	375.00	0.00%	-
A1216	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	22	418.88	0.00%	-
A1216	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	420.00	0.00%	-
A1216	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	420.00	0.00%	-
A1216	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	420.00	0.00%	-
A1216	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	462.00	0.00%	-
A1216	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	22	462.00	0.00%	-
A1216	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	483.00	0.00%	-
A1216	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	38	723.52	0.00%	-
A1216	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	93	1,770.72	0.00%	-
A1216	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	99	2,079.00	0.00%	-
A1216	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	107	2,247.00	0.00%	-
A1216	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	109	2,289.00	0.00%	-
A1216	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	134	2,310.16	0.00%	-
A1216	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	111	2,331.00	0.00%	-
A1216	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	124	2,360.96	0.00%	-
A1216	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	160	2,758.40	0.00%	-
A1216	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	135	2,835.00	0.00%	-
A1216	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	152	2,894.08	0.00%	-
A1216	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	121	3,025.00	0.00%	-
A1216	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	146	3,066.00	0.00%	-
A1216	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	19.39	0.00%	-
A1216	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	21.42	0.00%	-
A1216	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	21.42	0.00%	-
A1216	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	21.42	0.00%	-
A1216	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	23.63	0.00%	-
A1216	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	23.63	0.00%	-
A1216	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	23.63	0.00%	-
A1216	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	23.63	0.00%	-
A1216	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	28.13	0.00%	-
A1216	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	28.56	0.00%	-
A1216	T75	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	29.43	0.00%	-
A1216	T85	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	31.50	0.00%	-
A1216	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	31.50	0.00%	-
A1216	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	39.38	0.00%	-
A1216	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	47.26	0.00%	-
A1216	T75	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	48.56	0.00%	-
A1216	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	55.13	0.00%	-
A1216	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	55.13	0.00%	-
A1216	T75	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	67.13	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1216	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	70.88	0.00%	-
A1216	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	70.88	0.00%	-
A1216	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	70.89	0.00%	-
A1216	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	71.40	0.00%	-
A1216	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	92.82	0.00%	-
A1216	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	96.97	0.00%	-
A1216	T77	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	116.37	0.00%	-
A1216	T85	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	120.00	0.00%	-
A1216	T85	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	141.75	0.00%	-
A1216	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	148.68	0.00%	-
A1216	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	149.63	0.00%	-
A1216	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	149.94	0.00%	-
A1216	T77	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	155.16	0.00%	-
A1216	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	157.50	0.00%	-
A1216	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	157.51	0.00%	-
A1216	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	181.01	0.00%	-
A1216	T75	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	189.95	0.00%	-
A1216	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	215.64	0.00%	-
A1216	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	259.89	0.00%	-
A1216	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	278.46	0.00%	-
A1216	T85	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	287.60	0.00%	-
A1216	T85	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	290.63	0.00%	-
A1216	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	354.38	0.00%	-
A1216	T85	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	17	540.55	0.00%	-
A1216	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	20	571.20	0.00%	-
A1216	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	28	889.88	0.00%	-
A1216	T85	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	11.66	17.00%	1.98
A1216	T85	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	13.55	16.85%	2.28
A1216	T85	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	30.00	17.00%	5.10
A1216	T75	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	56.27	16.85%	9.48
A1216	T75	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	76.16	16.85%	12.83
A1216	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	84.00	17.00%	14.28
A1216	T75	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	93.69	16.85%	15.79
A1216	T75	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	104.27	16.85%	17.57
A1216	T77	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1216	T75	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A1216	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1216	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A1216	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A1216	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A1216	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A1216	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A1216	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A1216	T75	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	304.64	16.85%	51.33
A1216	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A1216	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	336.00	17.00%	57.12
A1216	T85	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	18	378.00	17.00%	64.26
A1216	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.96	16.85%	77.00
A1216	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A1217	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.01	0.00%	-
A1217	T251	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.23	0.00%	-
A1217	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.27	0.00%	-
A1217	T251	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.79	0.00%	-
A1217	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.62	0.00%	-
A1217	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.00	0.00%	-
A1217	T251	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.13	0.00%	-
A1217	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	5.01	0.00%	-
A1217	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.29	0.00%	-
A1217	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.64	0.00%	-
A1217	T251	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	13.44	0.00%	-
A1217	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	18.09	0.00%	-
A1217	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.14	0.00%	-
A1217	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.22	0.00%	-
A1217	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.84	0.00%	-
A1217	T251	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	28.99	0.00%	-
A1217	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	31.35	0.00%	-
A1217	T251	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.68	0.00%	-
A1217	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	35.83	0.00%	-
A1217	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.80	0.00%	-
A1217	T252	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	44.10	0.00%	-
A1217	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	48.38	0.00%	-
A1217	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	49.45	0.00%	-
A1217	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	50.22	0.00%	-
A1217	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	54.92	0.00%	-
A1217	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.37	0.00%	-
A1217	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	66.47	0.00%	-
A1217	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	67.23	0.00%	-
A1217	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	74.02	0.00%	-
A1217	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	74.54	0.00%	-
A1217	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	79.38	0.00%	-
A1217	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	96.66	0.00%	-
A1217	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	136.24	0.00%	-
A1217	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	153.90	0.00%	-
A1217	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	183.58	0.00%	-
A1217	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	192.78	0.00%	-
A1217	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	228.30	0.00%	-
A1217	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	276.75	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1217	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	310.77	0.00%	-
A1217	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	417.42	0.00%	-
A1217	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	459.00	0.00%	-
A1217	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	494.37	0.00%	-
A1217	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	19	518.40	0.00%	-
A1217	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	21	568.08	0.00%	-
A1217	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	627.87	0.00%	-
A1217	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	642.87	0.00%	-
A1217	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	646.65	0.00%	-
A1217	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	845.33	0.00%	-
A1217	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	870.21	0.00%	-
A1217	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	34	918.54	0.00%	-
A1217	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,051.65	0.00%	-
A1217	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	1,179.63	0.00%	-
A1217	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,186.92	0.00%	-
A1217	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	44	1,189.08	0.00%	-
A1217	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,255.20	0.00%	-
A1217	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,348.65	0.00%	-
A1217	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	1,436.67	0.00%	-
A1217	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,628.67	0.00%	-
A1217	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	61	1,733.96	0.00%	-
A1217	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,811.19	0.00%	-
A1217	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	1,877.35	0.00%	-
A1217	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,025.36	0.00%	-
A1217	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	2,039.70	0.00%	-
A1217	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,101.41	0.00%	-
A1217	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,148.39	0.00%	-
A1217	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,177.82	0.00%	-
A1217	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,197.97	0.00%	-
A1217	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,344.68	0.00%	-
A1217	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,356.29	0.00%	-
A1217	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	130	3,411.28	0.00%	-
A1217	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	159	4,168.34	0.00%	-
A1217	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.18	0.00%	-
A1217	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.19	0.00%	-
A1217	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.43	0.00%	-
A1217	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.28	0.00%	-
A1217	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.13	0.00%	-
A1217	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.89	0.00%	-
A1217	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.71	0.00%	-
A1217	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.83	0.00%	-
A1217	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.72	0.00%	-
A1217	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	58.73	0.00%	-
A1217	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	91.30	0.00%	-
A1217	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	92.26	0.00%	-
A1217	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	104.01	0.00%	-
A1217	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	107.89	0.00%	-
A1217	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	108.54	0.00%	-
A1217	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	115.27	0.00%	-
A1217	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	117.84	0.00%	-
A1217	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	137.33	0.00%	-
A1217	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	152.69	0.00%	-
A1217	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	167.61	0.00%	-
A1217	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	174.00	0.00%	-
A1217	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	189.56	0.00%	-
A1217	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	246.71	0.00%	-
A1217	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	303.60	0.00%	-
A1217	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	312.59	0.00%	-
A1217	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	319.69	0.00%	-
A1217	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	340.61	0.00%	-
A1217	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	347.51	0.00%	-
A1217	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	351.86	0.00%	-
A1217	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	364.93	0.00%	-
A1217	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	379.09	0.00%	-
A1217	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	487.17	0.00%	-
A1217	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	518.82	0.00%	-
A1217	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	563.37	0.00%	-
A1217	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	578.75	0.00%	-
A1217	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	599.42	0.00%	-
A1217	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	602.64	0.00%	-
A1217	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	633.78	0.00%	-
A1217	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	669.07	0.00%	-
A1217	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	805.72	0.00%	-
A1217	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	28	1,132.43	0.00%	-
A1217	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	44	1,731.31	0.00%	-
A1217	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	45.77	16.85%	7.71
A1217	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	52.30	16.85%	8.81
A1217	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1217	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1217	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1217	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A1217	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A1217	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A1217	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	418.40	16.85%	70.50
A1217	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1217	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A1217	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	836.80	16.85%	141.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1217	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	864.00	16.85%	145.58
A1217	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,046.00	16.85%	176.25
A1218	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.96	0.00%	-
A1218	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1218	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.64	0.00%	-
A1218	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.20	0.00%	-
A1218	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.84	0.00%	-
A1218	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.48	0.00%	-
A1218	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	14.40	0.00%	-
A1218	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	15.04	0.00%	-
A1218	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	16.64	0.00%	-
A1218	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.16	0.00%	-
A1218	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.40	0.00%	-
A1218	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.36	0.00%	-
A1218	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	26.24	0.00%	-
A1218	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.56	0.00%	-
A1218	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	27.20	0.00%	-
A1218	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	31.36	0.00%	-
A1218	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	35.52	0.00%	-
A1218	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	36.16	0.00%	-
A1218	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	40.00	0.00%	-
A1218	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	42.56	0.00%	-
A1218	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	52.80	0.00%	-
A1218	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.32	0.00%	-
A1218	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	69.44	0.00%	-
A1218	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	69.44	0.00%	-
A1218	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	71.04	0.00%	-
A1218	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.84	0.00%	-
A1218	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	76.48	0.00%	-
A1218	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	77.76	0.00%	-
A1218	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	91.84	0.00%	-
A1218	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	96.64	0.00%	-
A1218	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	99.20	0.00%	-
A1218	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	101.76	0.00%	-
A1218	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	106.24	0.00%	-
A1218	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	109.44	0.00%	-
A1218	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	119.04	0.00%	-
A1218	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	121.92	0.00%	-
A1218	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	127.36	0.00%	-
A1218	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	145.60	0.00%	-
A1218	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	173.76	0.00%	-
A1218	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	182.72	0.00%	-
A1218	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	191.68	0.00%	-
A1218	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	194.24	0.00%	-
A1218	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	198.40	0.00%	-
A1218	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	203.84	0.00%	-
A1218	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	224.64	0.00%	-
A1218	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	225.60	0.00%	-
A1218	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	234.24	0.00%	-
A1218	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	244.16	0.00%	-
A1218	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	263.68	0.00%	-
A1218	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	264.32	0.00%	-
A1218	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	272.32	0.00%	-
A1218	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	290.56	0.00%	-
A1218	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	294.08	0.00%	-
A1218	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	303.36	0.00%	-
A1218	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	355.84	0.00%	-
A1218	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	416.32	0.00%	-
A1218	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	507.84	0.00%	-
A1218	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	635.20	0.00%	-
A1218	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	701.76	0.00%	-
A1218	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	718.08	0.00%	-
A1218	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	916.48	0.00%	-
A1218	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,058.24	0.00%	-
A1218	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,063.68	0.00%	-
A1218	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	1,115.20	0.00%	-
A1218	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,146.24	0.00%	-
A1218	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,333.12	0.00%	-
A1218	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,527.04	0.00%	-
A1218	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,923.52	0.00%	-
A1218	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,283.52	0.00%	-
A1218	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,445.12	0.00%	-
A1218	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,553.92	0.00%	-
A1218	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,594.88	0.00%	-
A1218	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,692.48	0.00%	-
A1218	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,922.88	0.00%	-
A1218	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	94	3,010.88	0.00%	-
A1218	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	3,087.68	0.00%	-
A1218	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	3,142.40	0.00%	-
A1218	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	103	3,307.52	0.00%	-
A1218	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	3,330.88	0.00%	-
A1218	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	5,125.12	0.00%	-
A1218	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1218	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.96	0.00%	-
A1218	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1218	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.44	0.00%	-
A1218	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1218	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.80	0.00%	-
A1218	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.80	0.00%	-
A1218	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.80	0.00%	-
A1218	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.28	0.00%	-
A1218	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.76	0.00%	-
A1218	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.12	0.00%	-
A1218	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.12	0.00%	-
A1218	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	10.08	0.00%	-
A1218	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	10.08	0.00%	-
A1218	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.80	0.00%	-
A1218	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.28	0.00%	-
A1218	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.64	0.00%	-
A1218	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	25.92	0.00%	-
A1218	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.40	0.00%	-
A1218	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	27.36	0.00%	-
A1218	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.16	0.00%	-
A1218	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	40.80	0.00%	-
A1218	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.60	0.00%	-
A1218	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	54.72	0.00%	-
A1218	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	57.60	0.00%	-
A1218	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	58.56	0.00%	-
A1218	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	61.92	0.00%	-
A1218	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	62.40	0.00%	-
A1218	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	75.84	0.00%	-
A1218	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	86.40	0.00%	-
A1218	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	86.88	0.00%	-
A1218	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.13	0.00%	-
A1218	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.00	0.00%	-
A1218	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	163.20	0.00%	-
A1218	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	164.16	0.00%	-
A1218	T258	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	169.44	0.00%	-
A1218	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	170.88	0.00%	-
A1218	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	177.09	0.00%	-
A1218	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	184.80	0.00%	-
A1218	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	188.16	0.00%	-
A1218	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	206.40	0.00%	-
A1218	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	207.92	0.00%	-
A1218	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	302.40	0.00%	-
A1218	T258	3	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	379.20	0.00%	-
A1218	T258	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	406.56	0.00%	-
A1218	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	418.73	0.00%	-
A1218	T258	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	558.72	0.00%	-
A1218	T258	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	118.56	16.85%	19.98
A1218	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1218	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1218	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1218	T258	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1218	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1218	T258	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1218	T258	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1218	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1218	T258	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1218	T258	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1218	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1218	T258	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	11	548.64	17.00%	93.27
A1218	T258	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	13	601.44	16.85%	101.34
A1218	T258	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	768.00	16.85%	129.41
A1218	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1218	T258	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1218	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1218	T258	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	786.72	17.00%	133.74
A1218	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	17.00%	174.08
A1218	T258	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	16.85%	258.82
A1218	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	48	1,536.00	17.00%	261.12
A1219	T59	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	27	1,116.45	17.00%	189.80
A122	T278	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	-	2.24	0.00%	-
A122	T278	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	288.40	0.00%	-
A122	T278	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	297.04	0.00%	-
A122	T278	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	8	297.04	0.00%	-
A122	T278	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	865.20	0.00%	-
A122	T278	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	75	2,784.75	0.00%	-
A122	T278	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	99	3,568.95	0.00%	-
A122	T278	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	104	3,749.20	0.00%	-
A122	T278	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	116	4,181.80	0.00%	-
A122	T278	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	128	4,614.40	0.00%	-
A122	T278	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	132	4,901.16	0.00%	-
A122	T278	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	143	5,155.15	0.00%	-
A122	T278	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	144	5,346.72	0.00%	-
A122	T278	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	152	5,643.76	0.00%	-
A122	T278	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	160	5,940.80	0.00%	-
A122	T278	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	208	7,723.04	0.00%	-
A122	T278	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	220	7,931.00	0.00%	-
A122	T278	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.15	0.00%	-
A122	T278	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	58.42	0.00%	-
A122	T278	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	114.79	0.00%	-
A122	T278	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	2	132.02	0.00%	-
A122	T278	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	3	182.15	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A122	T278	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	184.38	0.00%	-
A122	T278	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	4	203.32	0.00%	-
A122	T278	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	203.33	0.00%	-
A122	T278	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	262.25	0.00%	-
A122	T278	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	269.65	0.00%	-
A122	T278	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	310.46	0.00%	-
A122	T278	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	7	408.89	0.00%	-
A122	T278	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	453.24	0.00%	-
A122	T278	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	9	520.27	0.00%	-
A122	T278	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	11	576.01	0.00%	-
A122	T278	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	14	756.52	0.00%	-
A122	T278	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	20	1,055.77	0.00%	-
A122	T278	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	36.05	16.85%	6.07
A122	T278	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	144.20	16.85%	24.30
A122	T278	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	185.65	16.85%	31.28
A122	T278	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A122	T278	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.40	16.85%	48.60
A122	T278	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A122	T278	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.40	16.85%	48.60
A122	T278	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A122	T278	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.40	16.85%	48.60
A122	T278	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	297.04	17.00%	50.50
A122	T278	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.04	17.00%	50.50
A122	T278	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	445.56	16.85%	75.08
A122	T278	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	468.65	16.85%	78.97
A122	T278	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.80	16.85%	97.19
A122	T278	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.80	16.85%	97.19
A122	T278	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.80	16.85%	97.19
A122	T278	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	594.08	16.85%	100.10
A122	T278	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	594.08	16.85%	100.10
A122	T278	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	721.00	16.85%	121.49
A122	T278	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	865.20	16.85%	145.79
A122	T278	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	891.12	17.00%	151.49
A122	T278	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,442.00	16.85%	242.98
A122	T278	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,376.32	16.85%	400.41
A1220	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	291.60	0.00%	-
A1220	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	437.50	0.00%	-
A1220	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	465.58	0.00%	-
A1220	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	511.72	0.00%	-
A1220	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	543.20	0.00%	-
A1220	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	583.21	0.00%	-
A1220	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	583.22	0.00%	-
A1220	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	583.40	0.00%	-
A1220	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	599.46	0.00%	-
A1220	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,625.07	0.00%	-
A1220	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	3,937.60	0.00%	-
A1220	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	131	4,191.24	0.00%	-
A1220	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	4,605.83	0.00%	-
A1220	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	4,889.08	0.00%	-
A1220	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,249.94	0.00%	-
A1220	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,250.12	0.00%	-
A1220	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	166	5,250.13	0.00%	-
A1220	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,394.30	0.00%	-
A1220	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	235.92	0.00%	-
A1220	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	471.84	0.00%	-
A1220	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	707.76	0.00%	-
A1220	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,179.60	0.00%	-
A1220	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	87	2,550.89	0.00%	-
A1220	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	104	3,066.96	0.00%	-
A1220	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	110	3,243.90	0.00%	-
A1220	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	159	4,688.91	0.00%	-
A1220	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	89.37	0.00%	-
A1220	T346	4	2019	330	Full-Time	COTJT	JT - Callout Worked OT	Semimonthly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	158.35	0.00%	-
A1220	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	312.25	0.00%	-
A1220	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	352.19	0.00%	-
A1220	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	570.15	0.00%	-
A1220	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	15	668.08	0.00%	-
A1220	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,154.86	0.00%	-
A1220	T55	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	60.76	17.00%	10.33
A1220	T55	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	109.38	16.85%	18.43
A1220	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	132.56	16.85%	22.34
A1220	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	243.04	16.85%	40.95
A1220	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	265.12	17.00%	45.07
A1220	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.68	16.85%	49.15
A1220	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.23	16.85%	98.27
A1220	T55	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	28	850.64	17.00%	144.61
A1220	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,215.20	16.85%	204.76
A1220	T346	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	14.75	16.85%	2.49
A1220	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	29.49	16.85%	4.97
A1220	T346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	29.49	16.85%	4.97
A1220	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	73.73	16.85%	12.42
A1220	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1220	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1220	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1220	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	943.68	16.85%	159.01
A1220	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A1221	T197	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1221	T197	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.59	0.00%	-
A1221	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	430.50	0.00%	-
A1221	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,012.29	0.00%	-
A1221	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,174.65	0.00%	-
A1221	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	67	1,654.35	0.00%	-
A1221	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	1,961.85	0.00%	-
A1221	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,356.68	0.00%	-
A1221	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	2,601.45	0.00%	-
A1221	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	2,607.60	0.00%	-
A1221	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	2,776.42	0.00%	-
A1221	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	6.15	0.00%	-
A1221	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	12.30	0.00%	-
A1221	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	172.20	0.00%	-
A1221	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	221.40	0.00%	-
A1221	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	332.10	0.00%	-
A1221	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	516.60	0.00%	-
A1221	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	25	602.70	0.00%	-
A1221	T197	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.67	100.00%	6.67
A1221	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	31.98	100.00%	31.98
A1221	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	73.80	100.00%	73.80
A1221	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	100.96	100.00%	100.96
A1221	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	154.98	100.00%	154.98
A1221	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	307.50	100.00%	307.50
A1221	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	504.30	100.00%	504.30
A1221	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	541.20	100.00%	541.20
A1221	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	33	805.65	100.00%	805.65
A1221	T197	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	-	0.22	16.85%	0.04
A1221	T197	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	-	2.15	16.85%	0.36
A1221	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	12.30	15.80%	1.94
A1221	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	24.60	15.80%	3.89
A1221	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	3	61.50	15.65%	9.62
A1221	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	86.10	15.80%	13.60
A1221	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	98.40	15.80%	15.55
A1221	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	145.13	15.65%	22.71
A1221	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	12	302.88	17.00%	51.49
A1221	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	25	602.70	16.85%	101.55
A1221	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	28	713.03	17.00%	121.22
A1221	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	31	756.45	17.00%	128.60
A1221	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	34	836.40	16.85%	140.93
A1221	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	42	1,039.35	16.85%	175.13
A1221	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	48	1,180.80	17.00%	200.74
A1221	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	59	1,448.94	16.85%	244.15
A1221	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	82	2,011.05	16.85%	338.86
A1221	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	123	3,014.73	16.85%	507.98
A1221	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	20	498.15	16.85%	83.94
A1221	T197	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	332.10	0.00%	-
A1221	T197	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	608.85	0.00%	-
A1221	T197	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	738.48	0.00%	-
A1221	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	793.73	0.00%	-
A1221	T197	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	848.70	0.00%	-
A1221	T197	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	73.80	0.00%	-
A1221	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	184.62	0.00%	-
A1221	T197	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	73.80	100.00%	73.80
A1221	T197	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	286.53	100.00%	286.53
A1221	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	406.18	100.00%	406.18
A1221	T197	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	0	9.25	16.85%	1.56
A1221	T197	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	1	36.90	16.85%	6.22
A1221	T197	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47156	3 State	1	37.86	17.00%	6.44
A1221	T197	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	5	166.05	16.85%	27.98
A1221	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	5	166.23	16.85%	28.01
A1221	T197	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	4	147.60	16.85%	24.87
A1221	T197	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	24.60	17.00%	4.18
A1221	T197	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	196.80	16.85%	33.16
A1221	T197	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	196.80	16.85%	33.16
A1221	T197	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	246.00	16.85%	41.45
A1221	T197	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	393.60	16.85%	66.32
A1221	T197	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	393.60	16.85%	66.32
A1221	T197	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	479.70	16.85%	80.83
A1221	T197	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	590.40	16.85%	99.48
A1221	T197	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	590.40	17.00%	100.37
A1221	T197	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	590.40	17.00%	100.37
A1222	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A1222	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.05	0.00%	-
A1222	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.08	0.00%	-
A1222	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.12	0.00%	-
A1222	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.12	0.00%	-
A1222	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.19	0.00%	-
A1222	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.19	0.00%	-
A1222	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.21	0.00%	-
A1222	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.26	0.00%	-
A1222	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.32	0.00%	-
A1222	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.32	0.00%	-
A1222	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.34	0.00%	-
A1222	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.44	0.00%	-
A1222	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.45	0.00%	-
A1222	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.48	0.00%	-
A1222	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.53	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1222	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.57	0.00%	-
A1222	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.63	0.00%	-
A1222	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.64	0.00%	-
A1222	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.68	0.00%	-
A1222	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.70	0.00%	-
A1222	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.72	0.00%	-
A1222	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.75	0.00%	-
A1222	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.92	0.00%	-
A1222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1222	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.14	0.00%	-
A1222	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.24	0.00%	-
A1222	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.30	0.00%	-
A1222	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.38	0.00%	-
A1222	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.44	0.00%	-
A1222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.60	0.00%	-
A1222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.24	0.00%	-
A1222	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.35	0.00%	-
A1222	T263	3	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.37	0.00%	-
A1222	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.69	0.00%	-
A1222	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.01	0.00%	-
A1222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.11	0.00%	-
A1222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.25	0.00%	-
A1222	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.48	0.00%	-
A1222	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.85	0.00%	-
A1222	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.07	0.00%	-
A1222	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.57	0.00%	-
A1222	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.58	0.00%	-
A1222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	5.29	0.00%	-
A1222	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.81	0.00%	-
A1222	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.72	0.00%	-
A1222	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.82	0.00%	-
A1222	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.08	0.00%	-
A1222	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.26	0.00%	-
A1222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.36	0.00%	-
A1222	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.55	0.00%	-
A1222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.84	0.00%	-
A1222	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.93	0.00%	-
A1222	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.06	0.00%	-
A1222	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.30	0.00%	-
A1222	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.05	0.00%	-
A1222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.07	0.00%	-
A1222	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.11	0.00%	-
A1222	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.15	0.00%	-
A1222	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.54	0.00%	-
A1222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.00	0.00%	-
A1222	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.59	0.00%	-
A1222	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.06	0.00%	-
A1222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.18	0.00%	-
A1222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.92	0.00%	-
A1222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.24	0.00%	-
A1222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	18.66	0.00%	-
A1222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.44	0.00%	-
A1222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.77	0.00%	-
A1222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.06	0.00%	-
A1222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.76	0.00%	-
A1222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	30.40	0.00%	-
A1222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	30.88	0.00%	-
A1222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.65	0.00%	-
A1222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.12	0.00%	-
A1222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.76	0.00%	-
A1222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	39.49	0.00%	-
A1222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	39.68	0.00%	-
A1222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	45.44	0.00%	-
A1222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	51.93	0.00%	-
A1222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	71.36	0.00%	-
A1222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	72.00	0.00%	-
A1222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	74.56	0.00%	-
A1222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	94.72	0.00%	-
A1222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	96.40	0.00%	-
A1222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	101.44	0.00%	-
A1222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	113.28	0.00%	-
A1222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	115.52	0.00%	-
A1222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	118.16	0.00%	-
A1222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	121.26	0.00%	-
A1222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	123.74	0.00%	-
A1222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	125.32	0.00%	-
A1222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.03	0.00%	-
A1222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	134.23	0.00%	-
A1222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	138.74	0.00%	-
A1222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	140.57	0.00%	-
A1222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	142.68	0.00%	-
A1222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	147.84	0.00%	-
A1222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	149.87	0.00%	-
A1222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	155.20	0.00%	-
A1222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	156.09	0.00%	-
A1222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.08	0.00%	-
A1222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	158.29	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	170.44	0.00%	-
A1222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	173.44	0.00%	-
A1222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	174.13	0.00%	-
A1222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	176.96	0.00%	-
A1222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	185.60	0.00%	-
A1222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	189.76	0.00%	-
A1222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	198.08	0.00%	-
A1222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	203.84	0.00%	-
A1222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	212.04	0.00%	-
A1222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	250.24	0.00%	-
A1222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	260.48	0.00%	-
A1222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	270.08	0.00%	-
A1222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	285.41	0.00%	-
A1222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	285.76	0.00%	-
A1222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	302.87	0.00%	-
A1222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	319.67	0.00%	-
A1222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	320.29	0.00%	-
A1222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	347.30	0.00%	-
A1222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	380.63	0.00%	-
A1222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	384.59	0.00%	-
A1222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	388.80	0.00%	-
A1222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	389.98	0.00%	-
A1222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	400.42	0.00%	-
A1222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	414.08	0.00%	-
A1222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	446.60	0.00%	-
A1222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	503.36	0.00%	-
A1222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	582.72	0.00%	-
A1222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,142.08	0.00%	-
A1222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,319.36	0.00%	-
A1222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,592.04	0.00%	-
A1222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,605.98	0.00%	-
A1222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,608.64	0.00%	-
A1222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,633.59	0.00%	-
A1222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,674.43	0.00%	-
A1222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,693.12	0.00%	-
A1222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,693.65	0.00%	-
A1222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,696.14	0.00%	-
A1222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,700.83	0.00%	-
A1222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,759.27	0.00%	-
A1222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,812.48	0.00%	-
A1222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,918.09	0.00%	-
A1222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,924.04	0.00%	-
A1222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,940.48	0.00%	-
A1222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,956.48	0.00%	-
A1222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,049.92	0.00%	-
A1222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,066.88	0.00%	-
A1222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	67	2,158.08	0.00%	-
A1222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,163.20	0.00%	-
A1222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,188.48	0.00%	-
A1222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,284.69	0.00%	-
A1222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,591.68	0.00%	-
A1222	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.96	0.00%	-
A1222	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.73	0.00%	-
A1222	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.80	0.00%	-
A1222	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.80	0.00%	-
A1222	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.59	0.00%	-
A1222	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.06	0.00%	-
A1222	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.68	0.00%	-
A1222	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.20	0.00%	-
A1222	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.67	0.00%	-
A1222	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.92	0.00%	-
A1222	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	16.90	0.00%	-
A1222	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	21.61	0.00%	-
A1222	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	21.93	0.00%	-
A1222	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.26	0.00%	-
A1222	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.46	0.00%	-
A1222	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.51	0.00%	-
A1222	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.87	0.00%	-
A1222	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.20	0.00%	-
A1222	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.08	0.00%	-
A1222	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.44	0.00%	-
A1222	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	43.13	0.00%	-
A1222	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	47.23	0.00%	-
A1222	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	51.42	0.00%	-
A1222	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	55.68	0.00%	-
A1222	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	60.17	0.00%	-
A1222	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	66.28	0.00%	-
A1222	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	70.67	0.00%	-
A1222	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	71.04	0.00%	-
A1222	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	72.83	0.00%	-
A1222	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	73.15	0.00%	-
A1222	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	89.56	0.00%	-
A1222	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	91.44	0.00%	-
A1222	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	94.56	0.00%	-
A1222	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	96.48	0.00%	-
A1222	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	99.84	0.00%	-
A1222	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	102.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1222	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	102.43	0.00%	-
A1222	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	138.72	0.00%	-
A1222	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	176.29	0.00%	-
A1222	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	197.76	0.00%	-
A1222	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	209.28	0.00%	-
A1222	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	242.14	0.00%	-
A1222	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	248.64	0.00%	-
A1222	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	258.23	0.00%	-
A1222	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	271.02	0.00%	-
A1222	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	281.12	0.00%	-
A1222	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	292.91	0.00%	-
A1222	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	301.92	0.00%	-
A1222	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	330.39	0.00%	-
A1222	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	334.50	0.00%	-
A1222	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	347.23	0.00%	-
A1222	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	355.20	0.00%	-
A1222	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	370.08	0.00%	-
A1222	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	388.65	0.00%	-
A1222	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	417.12	0.00%	-
A1222	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	417.24	0.00%	-
A1222	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	447.41	0.00%	-
A1222	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	450.25	0.00%	-
A1222	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	501.57	0.00%	-
A1222	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	524.15	0.00%	-
A1222	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	557.89	0.00%	-
A1222	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	563.20	0.00%	-
A1222	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	570.14	0.00%	-
A1222	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	593.61	0.00%	-
A1222	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	770.07	0.00%	-
A1222	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	828.57	0.00%	-
A1222	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	853.42	0.00%	-
A1222	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	860.26	0.00%	-
A1222	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	875.43	0.00%	-
A1222	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	992.16	0.00%	-
A1222	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	1,030.08	0.00%	-
A1222	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	29	1,350.82	0.00%	-
A1222	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	72.00	16.85%	12.13
A1222	T261	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1222	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1222	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1222	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1222	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1222	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1222	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1222	T263	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	17.00%	43.52
A1222	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A1222	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A1222	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1222	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	312.00	16.85%	52.57
A1222	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1222	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1222	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1222	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A1222	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1222	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	17.00%	130.56
A1222	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1223	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1223	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1223	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1223	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	28	797.64	0.00%	-
A1223	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	807.59	0.00%	-
A1223	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	928.89	0.00%	-
A1223	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	943.67	0.00%	-
A1223	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	943.67	0.00%	-
A1223	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	952.80	0.00%	-
A1223	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	972.19	0.00%	-
A1223	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	28	1,016.28	0.00%	-
A1223	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,016.33	0.00%	-
A1223	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,016.34	0.00%	-
A1223	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,016.41	0.00%	-
A1223	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,054.48	0.00%	-
A1223	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1223	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1223	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1223	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1223	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	28	797.64	0.00%	-
A1223	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	807.59	0.00%	-
A1223	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	928.89	0.00%	-
A1223	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	943.67	0.00%	-
A1223	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	943.67	0.00%	-
A1223	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	952.80	0.00%	-
A1223	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	972.19	0.00%	-
A1223	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	28	1,016.28	0.00%	-
A1223	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,016.33	0.00%	-
A1223	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,016.34	0.00%	-
A1223	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,016.41	0.00%	-
A1223	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,054.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1223	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1223	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1223	T82	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	**133.34**	100.00%	133.34
A1223	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	28	797.64	100.00%	797.64
A1223	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	807.59	100.00%	807.59
A1223	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	928.89	100.00%	928.89
A1223	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	943.67	100.00%	943.67
A1223	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	943.67	100.00%	943.67
A1223	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	952.80	100.00%	952.80
A1223	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	**972.19**	100.00%	972.19
A1223	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	28	1,016.28	100.00%	1,016.28
A1223	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	**1,016.33**	100.00%	1,016.33
A1223	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,016.34	100.00%	1,016.34
A1223	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,016.41	100.00%	1,016.41
A1223	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	**1,054.48**	100.00%	1,054.48
A1223	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	265.84	15.80%	42.00
A1223	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	269.19	15.80%	42.53
A1223	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	309.64	15.80%	48.92
A1223	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	314.60	15.80%	49.71
A1223	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	314.60	15.80%	49.71
A1223	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	317.55	15.80%	50.17
A1223	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	9	**324.06**	15.65%	50.72
A1223	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	338.76	15.80%	53.52
A1223	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	10	**338.77**	15.65%	53.02
A1223	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	338.78	15.80%	53.53
A1223	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	338.79	15.80%	53.53
A1223	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	8	**351.50**	15.65%	55.01
A1223	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**294.64**	17.00%	50.09
A1223	T82	10	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	413.20	16.85%	69.62
A1223	T82	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	423.48	16.85%	71.36
A1223	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	423.70	16.85%	71.39
A1223	T82	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	483.96	16.85%	81.55
A1223	T82	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	483.96	16.85%	81.55
A1223	T82	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	495.84	16.85%	83.55
A1223	T82	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	549.36	16.85%	92.57
A1223	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	584.20	16.85%	98.44
A1223	T82	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	968.17	16.85%	163.14
A1224	T102	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	51	5,159.32	0.00%	-
A1224	T102	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	62	5,754.99	0.00%	-
A1224	T102	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	64	6,294.64	0.00%	-
A1224	T102	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	64	**6,300.54**	0.00%	-
A1224	T102	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	68	6,448.96	0.00%	-
A1224	T102	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	71	6,726.92	0.00%	-
A1224	T102	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	66	6,794.74	0.00%	-
A1224	T102	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	70	7,146.44	0.00%	-
A1224	T102	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	7,775.76	0.00%	-
A1224	T102	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	83	**7,776.04**	0.00%	-
A1224	T102	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	73	**7,942.29**	0.00%	-
A1224	T102	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	75	8,145.96	0.00%	-
A1224	T102	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	10	987.95	0.00%	-
A1224	T102	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	12	1,101.94	0.00%	-
A1224	T102	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	12	1,205.47	0.00%	-
A1224	T102	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47126	South Carolina	12	**1,206.44**	0.00%	-
A1224	T102	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	13	1,234.94	0.00%	-
A1224	T102	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	14	1,288.09	0.00%	-
A1224	T102	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	13	1,301.19	0.00%	-
A1224	T102	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	13	1,368.55	0.00%	-
A1224	T102	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47126	South Carolina	16	**1,488.98**	0.00%	-
A1224	T102	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	15	1,489.11	0.00%	-
A1224	T102	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47126	South Carolina	14	**1,521.00**	0.00%	-
A1224	T102	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	14	1,560.00	0.00%	-
A1224	T102	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	12	1,207.51	100.00%	1,207.51
A1224	T102	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	15	1,346.86	100.00%	1,346.86
A1224	T102	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	15	1,473.22	100.00%	1,473.22
A1224	T102	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47136	Tennessee	15	**1,474.53**	100.00%	1,474.53
A1224	T102	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	16	1,509.34	100.00%	1,509.34
A1224	T102	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	17	1,574.34	100.00%	1,574.34
A1224	T102	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	15	1,590.25	100.00%	1,590.25
A1224	T102	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	16	1,672.57	100.00%	1,672.57
A1224	T102	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	18	1,819.86	100.00%	1,819.86
A1224	T102	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47136	Tennessee	19	**1,819.88**	100.00%	1,819.88
A1224	T102	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47136	Tennessee	17	**1,858.94**	100.00%	1,858.94
A1224	T102	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	18	1,906.60	100.00%	1,906.60
A1225	T217	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	129.60	0.00%	-
A1225	T217	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	161.28	0.00%	-
A1225	T217	7	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	162.24	0.00%	-
A1225	T217	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	163.44	0.00%	-
A1225	T217	5	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	163.44	0.00%	-
A1225	T217	9	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	165.36	0.00%	-
A1225	T217	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	172.80	0.00%	-
A1225	T217	3	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	**Utility Operations**	11000	Straight Time	**0846201**	LNG Operation Labor & Exp	47146	2 State	-	**178.56**	0.00%	-
A1225	T217	2	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	**Utility Operations**	11000	Straight Time	**0846201**	LNG Operation Labor & Exp	47146	2 State	-	**186.72**	0.00%	-
A1225	T217	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	187.44	0.00%	-
A1225	T217	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	230.40	0.00%	-
A1225	T217	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	**Utility Operations**	11000	Straight Time	**0846201**	LNG Operation Labor & Exp	47146	2 State	-	**256.80**	0.00%	-
A1225	T217	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	116	4,307.08	0.00%	-
A1225	T217	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	132	4,901.16	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1225	T217	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	140	4,902.80	0.00%	-
A1225	T217	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	140	5,047.00	0.00%	-
A1225	T217	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	136	5,049.68	0.00%	-
A1225	T217	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	148	5,182.96	0.00%	-
A1225	T217	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	144	5,191.20	0.00%	-
A1225	T217	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	152	5,323.04	0.00%	-
A1225	T217	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	152	5,643.76	0.00%	-
A1225	T217	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	156	5,792.28	0.00%	-
A1225	T217	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	192	6,921.60	0.00%	-
A1225	T217	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	196	7,277.48	0.00%	-
A1225	T217	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	158.67	0.00%	-
A1225	T217	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	**Utility Operations**	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	168.45	0.00%	-
A1225	T217	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	4	231.72	0.00%	-
A1225	T217	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	5	272.55	0.00%	-
A1225	T217	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	18	967.44	0.00%	-
A1225	T217	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	19	1,066.01	0.00%	-
A1225	T217	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	22	1,178.04	0.00%	-
A1225	T217	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	25	1,362.60	0.00%	-
A1225	T217	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	28	1,482.48	0.00%	-
A1225	T217	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	34	1,910.14	0.00%	-
A1225	T217	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	38	2,084.51	0.00%	-
A1225	T217	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	39	2,162.70	0.00%	-
A1225	T217	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	48	2,617.52	0.00%	-
A1225	T217	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	48	2,696.64	0.00%	-
A1225	T217	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	59	3,324.84	0.00%	-
A1225	T217	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	72	4,010.80	0.00%	-
A1225	T217	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	420.24	16.85%	70.81
A1225	T217	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	420.24	16.85%	70.81
A1225	T217	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	432.60	16.85%	72.89
A1225	T217	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	432.60	16.85%	72.89
A1225	T217	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	891.12	16.85%	150.15
A1225	T217	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	891.12	16.85%	150.15
A1225	T217	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	36	1,297.80	16.85%	218.68
A1225	T217	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,336.68	16.85%	225.23
A1225	T217	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	36	1,336.68	17.00%	227.24
A1226	T171	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	22	1,531.84	0.00%	-
A1226	T171	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	24	1,580.60	0.00%	-
A1226	T171	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	27	1,693.94	0.00%	-
A1226	T171	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	25	1,772.88	0.00%	-
A1226	T171	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	29	2,111.42	0.00%	-
A1226	T171	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	34	2,258.35	0.00%	-
A1226	T171	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	35	2,267.87	0.00%	-
A1226	T171	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	34	2,360.13	0.00%	-
A1226	T171	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	37	2,380.29	0.00%	-
A1226	T171	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	35	2,445.72	0.00%	-
A1226	T171	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	34	2,484.10	0.00%	-
A1226	T171	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	39	2,484.24	0.00%	-
A1226	T171	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	4	291.69	0.00%	-
A1226	T171	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	4	301.00	0.00%	-
A1226	T171	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	5	322.52	0.00%	-
A1226	T171	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	5	337.55	0.00%	-
A1226	T171	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	5	402.05	0.00%	-
A1226	T171	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	6	430.00	0.00%	-
A1226	T171	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	7	431.81	0.00%	-
A1226	T171	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	6	449.35	0.00%	-
A1226	T171	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	7	453.31	0.00%	-
A1226	T171	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	7	465.84	0.00%	-
A1226	T171	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	6	473.00	0.00%	-
A1226	T171	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	7	473.02	0.00%	-
A1226	T171	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	5	364.69	100.00%	364.69
A1226	T171	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	6	376.32	100.00%	376.32
A1226	T171	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	6	403.20	100.00%	403.20
A1226	T171	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	6	422.03	100.00%	422.03
A1226	T171	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	7	502.69	100.00%	502.69
A1226	T171	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	8	537.60	100.00%	537.60
A1226	T171	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	8	539.84	100.00%	539.84
A1226	T171	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	8	561.81	100.00%	561.81
A1226	T171	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	9	566.72	100.00%	566.72
A1226	T171	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	8	582.33	100.00%	582.33
A1226	T171	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	9	591.36	100.00%	591.36
A1226	T171	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	8	591.40	100.00%	591.40
A1226	T171	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	331.20	16.85%	55.81
A1226	T171	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	510.60	16.85%	86.04
A1226	T171	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	564.52	16.85%	95.12
A1226	T171	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	590.84	16.85%	99.56
A1226	T171	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	11	752.60	16.85%	126.81
A1226	T171	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	755.80	17.00%	128.49
A1226	T171	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	11	786.53	16.85%	132.53
A1226	T171	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	815.31	17.00%	138.60
A1226	T171	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	827.93	16.85%	139.51
A1226	T171	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0920000	A & G Salaries	47151	3 State	11	828.00	17.00%	140.76
A1226	T171	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	331.20	15.80%	52.33
A1226	T171	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	510.60	15.80%	80.67
A1226	T171	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	9	564.52	15.80%	89.19
A1226	T171	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	8	590.84	15.80%	93.35
A1226	T171	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	752.60	15.80%	118.91
A1226	T171	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	755.80	15.65%	118.28

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1226	T171	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	786.53	15.80%	124.27
A1226	T171	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	815.31	15.65%	127.60
A1226	T171	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	827.93	15.80%	130.81
A1226	T171	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	828.00	15.65%	129.58
A1226	T171	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	21	1,458.67	15.80%	230.47
A1226	T171	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	26	1,612.80	15.80%	254.82
A1226	T171	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	1,688.05	15.80%	266.71
A1226	T171	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	2,150.40	15.80%	339.76
A1226	T171	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	34	2,159.36	15.65%	337.94
A1226	T171	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	2,247.15	15.80%	355.05
A1226	T171	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	34	2,329.23	15.65%	364.52
A1226	T171	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	2,365.40	15.65%	370.19
A1226	T171	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	37	2,365.44	15.80%	373.74
A1226	T171	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	45	3,011.26	15.80%	475.78
A1226	T171	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	42	3,075.28	15.80%	485.89
A1226	T171	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	70	4,534.46	15.80%	716.44
A1226	T171	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	492.80	16.85%	83.04
A1226	T171	4	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	537.60	16.85%	90.59
A1226	T171	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	537.60	16.85%	90.59
A1226	T171	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	537.60	16.85%	90.59
A1226	T171	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	537.60	16.85%	90.59
A1226	T171	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	537.95	16.85%	90.64
A1226	T171	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	591.36	16.85%	99.64
A1226	T171	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	591.36	16.85%	99.64
A1226	T171	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	612.96	17.00%	104.20
A1226	T171	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	985.60	16.85%	166.07
A1226	T171	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,030.40	17.00%	175.17
A1226	T171	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,182.72	16.85%	199.29
A1226	T171	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,182.93	16.85%	199.32
A1226	T171	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,204.16	16.85%	371.40
A1226	T171	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	3,225.60	16.85%	543.51
A1226	T171	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	3,225.60	16.85%	543.51
A1226	T171	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	3,548.43	16.85%	597.91
A1227	T147	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	86	5,393.36	15.65%	844.06
A1228	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	-	0.26	0.00%	-
A1228	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.29	0.00%	-
A1228	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.59	0.00%	-
A1228	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.66	0.00%	-
A1228	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.81	0.00%	-
A1228	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.89	0.00%	-
A1228	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	1.04	0.00%	-
A1228	T263	2	2020	330	Full-Time	SPP	P - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.28	0.00%	-
A1228	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.45	0.00%	-
A1228	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	1.56	0.00%	-
A1228	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	1.56	0.00%	-
A1228	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	1.58	0.00%	-
A1228	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.68	0.00%	-
A1228	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.21	0.00%	-
A1228	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.27	0.00%	-
A1228	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.28	0.00%	-
A1228	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.60	0.00%	-
A1228	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.01	0.00%	-
A1228	T263	2	2020	330	Full-Time	SPP	P - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.08	0.00%	-
A1228	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	3.86	0.00%	-
A1228	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	3.87	0.00%	-
A1228	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	4.05	0.00%	-
A1228	T263	1	2020	330	Full-Time	SPP	P - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	4.53	0.00%	-
A1228	T263	3	2020	330	Full-Time	SPP	P - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	5.14	0.00%	-
A1228	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	6.22	0.00%	-
A1228	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	6.30	0.00%	-
A1228	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	6.85	0.00%	-
A1228	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	7.29	0.00%	-
A1228	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.74	0.00%	-
A1228	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	8.96	0.00%	-
A1228	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	8.96	0.00%	-
A1228	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	9.04	0.00%	-
A1228	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.05	0.00%	-
A1228	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	9.15	0.00%	-
A1228	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.62	0.00%	-
A1228	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	16.49	0.00%	-
A1228	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	17.10	0.00%	-
A1228	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	18.27	0.00%	-
A1228	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	28.30	0.00%	-
A1228	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	28.36	0.00%	-
A1228	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	28.99	0.00%	-
A1228	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	34.83	0.00%	-
A1228	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	39.38	0.00%	-
A1228	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	45.09	0.00%	-
A1228	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	47.25	0.00%	-
A1228	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	47.89	0.00%	-
A1228	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	60.81	0.00%	-
A1228	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	74.66	0.00%	-
A1228	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	80.23	0.00%	-
A1228	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	80.65	0.00%	-
A1228	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	85.05	0.00%	-
A1228	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	95.46	0.00%	-
A1228	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	108.68	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1228	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	117.23	0.00%	-
A1228	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	119.40	0.00%	-
A1228	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	124.69	0.00%	-
A1228	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	125.93	0.00%	-
A1228	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	129.79	0.00%	-
A1228	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	132.62	0.00%	-
A1228	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	164.44	0.00%	-
A1228	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	165.10	0.00%	-
A1228	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	177.04	0.00%	-
A1228	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	6	199.74	0.00%	-
A1228	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	206.46	0.00%	-
A1228	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	211.42	0.00%	-
A1228	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	211.74	0.00%	-
A1228	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	220.83	0.00%	-
A1228	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	7	225.28	0.00%	-
A1228	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	234.24	0.00%	-
A1228	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	244.80	0.00%	-
A1228	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	8	247.36	0.00%	-
A1228	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	258.93	0.00%	-
A1228	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	9	285.79	0.00%	-
A1228	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	288.55	0.00%	-
A1228	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	354.85	0.00%	-
A1228	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	355.04	0.00%	-
A1228	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	12	362.86	0.00%	-
A1228	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	12	371.26	0.00%	-
A1228	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	460.53	0.00%	-
A1228	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	17	521.40	0.00%	-
A1228	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	17	522.39	0.00%	-
A1228	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	529.24	0.00%	-
A1228	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	571.12	0.00%	-
A1228	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	604.46	0.00%	-
A1228	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	21	655.21	0.00%	-
A1228	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	22	719.04	0.00%	-
A1228	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	25	762.06	0.00%	-
A1228	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	25	779.25	0.00%	-
A1228	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	26	818.79	0.00%	-
A1228	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	29	900.95	0.00%	-
A1228	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	29	915.68	0.00%	-
A1228	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	30	931.20	0.00%	-
A1228	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	30	934.64	0.00%	-
A1228	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	976.67	0.00%	-
A1228	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	34	1,056.24	0.00%	-
A1228	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	34	1,058.12	0.00%	-
A1228	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	35	1,094.04	0.00%	-
A1228	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	35	1,102.24	0.00%	-
A1228	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	35	1,120.32	0.00%	-
A1228	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,170.28	0.00%	-
A1228	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	38	1,193.98	0.00%	-
A1228	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	40	1,249.98	0.00%	-
A1228	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,314.26	0.00%	-
A1228	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	43	1,368.41	0.00%	-
A1228	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	45	1,401.74	0.00%	-
A1228	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	46	1,461.99	0.00%	-
A1228	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	49	1,538.47	0.00%	-
A1228	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	49	1,547.38	0.00%	-
A1228	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	53	1,637.13	0.00%	-
A1228	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	54	1,695.04	0.00%	-
A1228	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	59	1,831.74	0.00%	-
A1228	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	59	1,852.58	0.00%	-
A1228	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	60	1,904.59	0.00%	-
A1228	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	65	2,062.69	0.00%	-
A1228	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	67	2,071.16	0.00%	-
A1228	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	70	2,188.37	0.00%	-
A1228	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	71	2,279.36	0.00%	-
A1228	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	77	2,425.61	0.00%	-
A1228	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	0.94	0.00%	-
A1228	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	1.43	0.00%	-
A1228	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	3.80	0.00%	-
A1228	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	4.20	0.00%	-
A1228	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	4.68	0.00%	-
A1228	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	7.10	0.00%	-
A1228	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	8.06	0.00%	-
A1228	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	8.87	0.00%	-
A1228	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	9.12	0.00%	-
A1228	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	10.26	0.00%	-
A1228	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	13.12	0.00%	-
A1228	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	13.23	0.00%	-
A1228	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	14.20	0.00%	-
A1228	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	14.66	0.00%	-
A1228	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	14.68	0.00%	-
A1228	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	14.93	0.00%	-
A1228	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	19.87	0.00%	-
A1228	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	21.64	0.00%	-
A1228	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	21.75	0.00%	-
A1228	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	24.11	0.00%	-
A1228	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	25.21	0.00%	-
A1228	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	25.66	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1228	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	26.00	0.00%	-
A1228	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	26.95	0.00%	-
A1228	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	28.87	0.00%	-
A1228	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	30.32	0.00%	-
A1228	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	36.88	0.00%	-
A1228	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	37.93	0.00%	-
A1228	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	38.30	0.00%	-
A1228	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	44.90	0.00%	-
A1228	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	47.74	0.00%	-
A1228	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	49.09	0.00%	-
A1228	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	56.83	0.00%	-
A1228	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	56.85	0.00%	-
A1228	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	61.20	0.00%	-
A1228	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	64.39	0.00%	-
A1228	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	64.94	0.00%	-
A1228	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	67.16	0.00%	-
A1228	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	70.04	0.00%	-
A1228	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	70.14	0.00%	-
A1228	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	73.40	0.00%	-
A1228	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	81.22	0.00%	-
A1228	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	84.92	0.00%	-
A1228	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	87.47	0.00%	-
A1228	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	90.54	0.00%	-
A1228	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	99.24	0.00%	-
A1228	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	103.55	0.00%	-
A1228	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	120.63	0.00%	-
A1228	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	143.29	0.00%	-
A1228	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	144.25	0.00%	-
A1228	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	158.85	0.00%	-
A1228	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	168.35	0.00%	-
A1228	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	173.22	0.00%	-
A1228	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	196.03	0.00%	-
A1228	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	5	212.33	0.00%	-
A1228	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	234.92	0.00%	-
A1228	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	237.78	0.00%	-
A1228	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	240.95	0.00%	-
A1228	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	255.27	0.00%	-
A1228	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	263.10	0.00%	-
A1228	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	366.25	0.00%	-
A1228	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	367.62	0.00%	-
A1228	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	421.98	0.00%	-
A1228	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	432.64	0.00%	-
A1228	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	510.16	0.00%	-
A1228	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	18	844.96	0.00%	-
A1228	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1228	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	16.85%	21.23
A1228	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	151.72	16.85%	25.56
A1228	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	184.30	17.00%	31.33
A1228	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	202.09	16.85%	34.05
A1228	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1228	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1228	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1228	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A1228	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1228	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1228	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1228	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1228	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	503.03	16.85%	84.76
A1228	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92
A1228	T263	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	504.00	16.85%	84.92
A1228	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1228	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A1228	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	515.38	17.00%	87.61
A1228	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	575.79	17.00%	97.88
A1228	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	742.55	16.85%	125.12
A1228	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	16.85%	127.39
A1228	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A1228	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,243.60	16.85%	209.55
A1228	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	27	1,248.61	16.85%	210.39
A1228	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,260.00	17.00%	214.20
A1229	T251	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.59	0.00%	-
A1229	T251	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	3.00	0.00%	-
A1229	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	3.24	0.00%	-
A1229	T251	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	5.06	0.00%	-
A1229	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	5.94	0.00%	-
A1229	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	22.68	0.00%	-
A1229	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	24.32	0.00%	-
A1229	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	37.40	0.00%	-
A1229	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	39.96	0.00%	-
A1229	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	47.60	0.00%	-
A1229	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	54.00	0.00%	-
A1229	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	61.46	0.00%	-
A1229	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	69.66	0.00%	-
A1229	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	72.09	0.00%	-
A1229	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	82.89	0.00%	-
A1229	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	92.07	0.00%	-
A1229	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	115.85	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1229	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	127.44	0.00%	-
A1229	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	174.15	0.00%	-
A1229	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	202.15	0.00%	-
A1229	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	209.20	0.00%	-
A1229	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	215.46	0.00%	-
A1229	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	229.87	0.00%	-
A1229	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	385.83	0.00%	-
A1229	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	418.40	0.00%	-
A1229	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	484.59	0.00%	-
A1229	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	497.96	0.00%	-
A1229	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	627.60	0.00%	-
A1229	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,002.51	0.00%	-
A1229	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,011.42	0.00%	-
A1229	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,061.91	0.00%	-
A1229	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	55	1,489.32	0.00%	-
A1229	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	1,810.14	0.00%	-
A1229	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	1,815.48	0.00%	-
A1229	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	71	1,929.42	0.00%	-
A1229	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,947.24	0.00%	-
A1229	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	84	2,263.68	0.00%	-
A1229	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,280.96	0.00%	-
A1229	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	2,503.11	0.00%	-
A1229	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	95	2,553.66	0.00%	-
A1229	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	2,719.60	0.00%	-
A1229	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	105	2,825.82	0.00%	-
A1229	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	118	3,087.54	0.00%	-
A1229	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	122	3,305.88	0.00%	-
A1229	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	134	3,827.86	0.00%	-
A1229	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	232	6,066.80	0.00%	-
A1229	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.60	0.00%	-
A1229	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.34	0.00%	-
A1229	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.60	0.00%	-
A1229	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.17	0.00%	-
A1229	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.28	0.00%	-
A1229	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	19.44	0.00%	-
A1229	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.93	0.00%	-
A1229	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.63	0.00%	-
A1229	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.19	0.00%	-
A1229	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.26	0.00%	-
A1229	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	38.86	0.00%	-
A1229	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	58.83	0.00%	-
A1229	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	61.64	0.00%	-
A1229	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	70.88	0.00%	-
A1229	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	72.29	0.00%	-
A1229	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	81.61	0.00%	-
A1229	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.86	0.00%	-
A1229	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	87.90	0.00%	-
A1229	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	95.19	0.00%	-
A1229	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	98.39	0.00%	-
A1229	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	107.86	0.00%	-
A1229	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	108.17	0.00%	-
A1229	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	178.61	0.00%	-
A1229	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	200.99	0.00%	-
A1229	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	210.21	0.00%	-
A1229	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	211.86	0.00%	-
A1229	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	217.64	0.00%	-
A1229	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	294.09	0.00%	-
A1229	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	338.51	0.00%	-
A1229	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	483.75	0.00%	-
A1229	T252	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	26.15	16.85%	4.41
A1229	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.00	16.85%	13.65
A1229	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	121.50	17.00%	20.66
A1229	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	7	189.00	16.85%	31.85
A1229	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1229	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1229	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A1229	T251	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	17.00%	36.72
A1229	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A1229	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	229.50	16.85%	38.67
A1229	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	366.10	16.85%	61.69
A1229	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	418.40	16.85%	70.50
A1229	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1229	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	432.00	17.00%	73.44
A1229	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	627.60	16.85%	105.75
A1229	T252	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	627.60	16.85%	105.75
A1229	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A1229	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	648.00	17.00%	110.16
A1229	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	836.80	16.85%	141.00
A1229	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,046.00	16.85%	176.25
A123	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	18	876.26	0.00%	-
A123	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	19	902.80	0.00%	-
A123	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	24	1,194.90	0.00%	-
A123	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	26	1,234.72	0.00%	-
A123	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	35	1,752.27	0.00%	-
A123	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	32	1,752.40	0.00%	-
A123	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	1,752.63	0.00%	-
A123	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	38	1,805.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A123	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	38	1,805.72	0.00%	-
A123	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	48	2,389.23	0.00%	-
A123	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	48	2,389.95	0.00%	-
A123	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	51	2,469.24	0.00%	-
A123	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	51	2,469.60	0.00%	-
A123	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	64	3,504.60	0.00%	-
A123	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	64	3,505.32	0.00%	-
A123	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	365.12	16.85%	61.52
A123	T313	5	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	398.32	16.85%	67.12
A123	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.32	16.85%	67.12
A123	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,194.96	16.85%	201.35
A123	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,593.28	16.85%	268.47
A123	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,825.32	16.85%	307.57
A123	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,850.04	16.85%	648.73
A123	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	4,381.16	16.85%	738.23
A1230	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.02	0.00%	-
A1230	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.03	0.00%	-
A1230	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A1230	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.04	0.00%	-
A1230	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A1230	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.04	0.00%	-
A1230	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.06	0.00%	-
A1230	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.07	0.00%	-
A1230	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A1230	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.08	0.00%	-
A1230	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.09	0.00%	-
A1230	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.17	0.00%	-
A1230	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.19	0.00%	-
A1230	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.21	0.00%	-
A1230	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.27	0.00%	-
A1230	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.33	0.00%	-
A1230	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.44	0.00%	-
A1230	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.48	0.00%	-
A1230	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.48	0.00%	-
A1230	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.51	0.00%	-
A1230	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.56	0.00%	-
A1230	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.56	0.00%	-
A1230	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.64	0.00%	-
A1230	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.34	0.00%	-
A1230	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.09	0.00%	-
A1230	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.14	0.00%	-
A1230	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.24	0.00%	-
A1230	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.56	0.00%	-
A1230	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.82	0.00%	-
A1230	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.05	0.00%	-
A1230	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.56	0.00%	-
A1230	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.64	0.00%	-
A1230	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.45	0.00%	-
A1230	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.95	0.00%	-
A1230	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.29	0.00%	-
A1230	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.30	0.00%	-
A1230	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.76	0.00%	-
A1230	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.22	0.00%	-
A1230	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.22	0.00%	-
A1230	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.72	0.00%	-
A1230	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.84	0.00%	-
A1230	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.15	0.00%	-
A1230	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.68	0.00%	-
A1230	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.33	0.00%	-
A1230	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.06	0.00%	-
A1230	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.13	0.00%	-
A1230	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.60	0.00%	-
A1230	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	9.60	0.00%	-
A1230	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.56	0.00%	-
A1230	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.10	0.00%	-
A1230	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.40	0.00%	-
A1230	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	16.21	0.00%	-
A1230	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.56	0.00%	-
A1230	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	18.88	0.00%	-
A1230	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	19.28	0.00%	-
A1230	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	29.25	0.00%	-
A1230	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.76	0.00%	-
A1230	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	36.16	0.00%	-
A1230	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	36.43	0.00%	-
A1230	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.04	0.00%	-
A1230	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	42.51	0.00%	-
A1230	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	44.16	0.00%	-
A1230	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	46.36	0.00%	-
A1230	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	47.14	0.00%	-
A1230	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	47.57	0.00%	-
A1230	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	51.58	0.00%	-
A1230	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.61	0.00%	-
A1230	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	53.48	0.00%	-
A1230	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	56.96	0.00%	-
A1230	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	59.06	0.00%	-
A1230	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	59.32	0.00%	-
A1230	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	60.37	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1230	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	65.25	0.00%	-
A1230	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	65.61	0.00%	-
A1230	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	65.95	0.00%	-
A1230	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	66.23	0.00%	-
A1230	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	66.56	0.00%	-
A1230	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	66.95	0.00%	-
A1230	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	68.96	0.00%	-
A1230	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	72.00	0.00%	-
A1230	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	74.32	0.00%	-
A1230	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	81.48	0.00%	-
A1230	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	85.81	0.00%	-
A1230	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	98.14	0.00%	-
A1230	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	99.20	0.00%	-
A1230	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	109.44	0.00%	-
A1230	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	109.75	0.00%	-
A1230	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	115.20	0.00%	-
A1230	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	121.60	0.00%	-
A1230	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	126.40	0.00%	-
A1230	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	133.12	0.00%	-
A1230	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	159.36	0.00%	-
A1230	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	204.58	0.00%	-
A1230	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	286.38	0.00%	-
A1230	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	542.53	0.00%	-
A1230	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	925.44	0.00%	-
A1230	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,092.80	0.00%	-
A1230	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,143.68	0.00%	-
A1230	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,194.32	0.00%	-
A1230	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,211.84	0.00%	-
A1230	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,247.87	0.00%	-
A1230	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,286.08	0.00%	-
A1230	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,339.70	0.00%	-
A1230	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,402.24	0.00%	-
A1230	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,419.20	0.00%	-
A1230	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,700.21	0.00%	-
A1230	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,859.93	0.00%	-
A1230	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,877.76	0.00%	-
A1230	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,147.53	0.00%	-
A1230	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,257.43	0.00%	-
A1230	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,302.08	0.00%	-
A1230	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,521.30	0.00%	-
A1230	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	85	2,764.22	0.00%	-
A1230	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	98	3,128.96	0.00%	-
A1230	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	101	3,130.28	0.00%	-
A1230	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	102	3,158.96	0.00%	-
A1230	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	108	3,456.64	0.00%	-
A1230	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	116	3,719.04	0.00%	-
A1230	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	160	5,131.20	0.00%	-
A1230	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A1230	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1230	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.49	0.00%	-
A1230	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.97	0.00%	-
A1230	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.46	0.00%	-
A1230	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.88	0.00%	-
A1230	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.82	0.00%	-
A1230	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.86	0.00%	-
A1230	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.18	0.00%	-
A1230	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.83	0.00%	-
A1230	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.91	0.00%	-
A1230	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	22.39	0.00%	-
A1230	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.55	0.00%	-
A1230	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	26.47	0.00%	-
A1230	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.75	0.00%	-
A1230	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.68	0.00%	-
A1230	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	38.51	0.00%	-
A1230	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.57	0.00%	-
A1230	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	45.90	0.00%	-
A1230	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.68	0.00%	-
A1230	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	53.67	0.00%	-
A1230	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	56.13	0.00%	-
A1230	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	57.06	0.00%	-
A1230	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	59.74	0.00%	-
A1230	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.49	0.00%	-
A1230	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	75.72	0.00%	-
A1230	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	80.47	0.00%	-
A1230	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	81.96	0.00%	-
A1230	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.64	0.00%	-
A1230	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	107.54	0.00%	-
A1230	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	125.25	0.00%	-
A1230	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	139.03	0.00%	-
A1230	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	152.73	0.00%	-
A1230	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	158.01	0.00%	-
A1230	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	216.89	0.00%	-
A1230	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	336.33	0.00%	-
A1230	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	366.68	0.00%	-
A1230	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	374.49	0.00%	-
A1230	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	393.66	0.00%	-
A1230	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	394.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1230	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	401.51	0.00%	-
A1230	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	413.69	0.00%	-
A1230	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	431.48	0.00%	-
A1230	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	515.41	0.00%	-
A1230	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	518.72	0.00%	-
A1230	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	594.81	0.00%	-
A1230	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	604.32	0.00%	-
A1230	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	607.14	0.00%	-
A1230	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	626.85	0.00%	-
A1230	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	743.44	0.00%	-
A1230	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	781.25	0.00%	-
A1230	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	818.46	0.00%	-
A1230	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	886.92	0.00%	-
A1230	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,035.91	0.00%	-
A1230	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	30	1,421.27	0.00%	-
A1230	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	34	1,568.98	0.00%	-
A1230	T261	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	44.15	16.85%	7.44
A1230	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	96.00	17.00%	16.32
A1230	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1230	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1230	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1230	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1230	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1230	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1230	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1230	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1230	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1230	T263	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	512.00	16.85%	86.27
A1230	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1230	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1230	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	531.60	16.85%	89.57
A1230	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	621.80	16.85%	104.77
A1230	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	663.79	16.85%	111.85
A1230	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	715.54	16.85%	120.57
A1230	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1230	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1230	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1230	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	19	908.99	17.00%	154.53
A1230	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	994.88	16.85%	167.64
A1230	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	25	1,226.22	17.00%	208.46
A1230	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1230	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	26	1,272.52	16.85%	214.42
A1230	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	27	1,310.65	16.85%	220.84
A1230	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	28	1,361.62	17.00%	231.48
A1230	T263	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	29	1,405.86	16.85%	236.89
A1230	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	16.85%	258.82
A1230	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	46	2,159.97	16.85%	363.95
A1231	T78	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	120	2,522.40	100.00%	2,522.40
A1232	T181	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	4,179.78	0.00%	-
A1232	T181	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	5,433.65	0.00%	-
A1232	T181	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	6,079.59	0.00%	-
A1232	T181	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	6,459.56	0.00%	-
A1232	T181	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	6,725.56	0.00%	-
A1232	T181	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	7,016.04	0.00%	-
A1232	T181	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	7,251.17	0.00%	-
A1232	T181	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	7,599.07	0.00%	-
A1232	T181	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	7,629.23	0.00%	-
A1232	T181	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	7,979.51	0.00%	-
A1232	T181	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	8,179.63	0.00%	-
A1232	T181	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	8,359.54	0.00%	-
A1232	T181	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	395.67	100.00%	395.67
A1232	T181	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	514.38	100.00%	514.38
A1232	T181	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	575.49	100.00%	575.49
A1232	T181	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	611.46	100.00%	611.46
A1232	T181	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	636.69	100.00%	636.69
A1232	T181	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	664.03	100.00%	664.03
A1232	T181	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	686.40	100.00%	686.40
A1232	T181	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	719.46	100.00%	719.46
A1232	T181	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	722.37	100.00%	722.37
A1232	T181	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	755.37	100.00%	755.37
A1232	T181	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	774.36	100.00%	774.36
A1232	T181	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	791.40	100.00%	791.40
A1232	T181	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	0	19.60	17.00%	3.33
A1232	T181	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	56.16	16.85%	9.46
A1232	T181	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	62.72	16.85%	10.57
A1232	T181	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	66.79	16.85%	11.25
A1232	T181	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	73.36	16.85%	12.36
A1232	T181	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	78.54	16.85%	13.23
A1232	T181	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	78.80	16.85%	13.28
A1232	T181	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	78.83	16.85%	13.28
A1232	T181	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	82.24	16.85%	13.86
A1232	T181	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	83.25	17.00%	14.15
A1232	T181	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	86.32	16.85%	14.54
A1232	T181	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	86.40	17.00%	14.69
A1232	T181	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	456.80	16.85%	76.97
A1232	T181	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	498.32	16.85%	83.97
A1232	T181	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	523.20	16.85%	88.16

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1232	T181	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	523.20	16.85%	88.16
A1232	T181	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	592.80	17.00%	100.78
A1232	T181	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	959.20	16.85%	161.63
A1232	T181	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,002.80	16.85%	168.97
A1232	T181	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,046.40	17.00%	177.89
A1232	T181	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,151.11	16.85%	193.96
A1232	T181	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	1,301.48	16.85%	219.30
A1232	T181	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	2,092.80	17.00%	355.78
A1232	T181	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	2,249.83	16.85%	379.10
A1232	T181	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,616.00	16.85%	440.80
A1232	T181	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,877.60	16.85%	484.88
A1232	T181	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	4,796.01	16.85%	808.13
A1233	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.96	0.00%	-
A1233	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.60	0.00%	-
A1233	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A1233	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.56	0.00%	-
A1233	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.16	0.00%	-
A1233	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.16	0.00%	-
A1233	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.44	0.00%	-
A1233	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.44	0.00%	-
A1233	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.84	0.00%	-
A1233	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.71	0.00%	-
A1233	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.71	0.00%	-
A1233	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.96	0.00%	-
A1233	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	11.82	0.00%	-
A1233	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	15.68	0.00%	-
A1233	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.92	0.00%	-
A1233	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	22.08	0.00%	-
A1233	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.01	0.00%	-
A1233	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.09	0.00%	-
A1233	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	24.26	0.00%	-
A1233	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.60	0.00%	-
A1233	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	26.24	0.00%	-
A1233	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.20	0.00%	-
A1233	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	27.84	0.00%	-
A1233	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.16	0.00%	-
A1233	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.12	0.00%	-
A1233	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	40.96	0.00%	-
A1233	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	42.60	0.00%	-
A1233	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	44.16	0.00%	-
A1233	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	49.76	0.00%	-
A1233	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.50	0.00%	-
A1233	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	55.04	0.00%	-
A1233	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	56.32	0.00%	-
A1233	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	59.11	0.00%	-
A1233	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.73	0.00%	-
A1233	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	65.30	0.00%	-
A1233	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	66.24	0.00%	-
A1233	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	67.20	0.00%	-
A1233	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	84.89	0.00%	-
A1233	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	95.36	0.00%	-
A1233	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	98.24	0.00%	-
A1233	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	103.36	0.00%	-
A1233	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	108.80	0.00%	-
A1233	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	109.13	0.00%	-
A1233	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	115.38	0.00%	-
A1233	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	115.99	0.00%	-
A1233	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	122.56	0.00%	-
A1233	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	125.44	0.00%	-
A1233	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	127.68	0.00%	-
A1233	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	138.56	0.00%	-
A1233	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	143.68	0.00%	-
A1233	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	151.36	0.00%	-
A1233	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	152.44	0.00%	-
A1233	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	169.81	0.00%	-
A1233	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	170.38	0.00%	-
A1233	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	206.75	0.00%	-
A1233	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	208.63	0.00%	-
A1233	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	216.09	0.00%	-
A1233	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	228.21	0.00%	-
A1233	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	265.60	0.00%	-
A1233	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	292.80	0.00%	-
A1233	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	294.55	0.00%	-
A1233	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	306.52	0.00%	-
A1233	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	400.21	0.00%	-
A1233	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	417.65	0.00%	-
A1233	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	506.85	0.00%	-
A1233	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	575.92	0.00%	-
A1233	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	775.36	0.00%	-
A1233	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,038.55	0.00%	-
A1233	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,191.53	0.00%	-
A1233	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,354.35	0.00%	-
A1233	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,419.13	0.00%	-
A1233	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,522.56	0.00%	-
A1233	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,560.87	0.00%	-
A1233	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,601.28	0.00%	-
A1233	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,686.72	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1233	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,889.92	0.00%	-
A1233	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,979.52	0.00%	-
A1233	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,045.76	0.00%	-
A1233	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,167.68	0.00%	-
A1233	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,188.16	0.00%	-
A1233	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,436.48	0.00%	-
A1233	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,467.55	0.00%	-
A1233	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,529.91	0.00%	-
A1233	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,703.36	0.00%	-
A1233	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	2,738.36	0.00%	-
A1233	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	95	2,960.38	0.00%	-
A1233	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	97	3,017.53	0.00%	-
A1233	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	105	3,355.84	0.00%	-
A1233	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	121	3,761.93	0.00%	-
A1233	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.44	0.00%	-
A1233	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.84	0.00%	-
A1233	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.13	0.00%	-
A1233	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.76	0.00%	-
A1233	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.76	0.00%	-
A1233	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.08	0.00%	-
A1233	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.24	0.00%	-
A1233	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.94	0.00%	-
A1233	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.86	0.00%	-
A1233	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.33	0.00%	-
A1233	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	11.04	0.00%	-
A1233	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.67	0.00%	-
A1233	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	12.00	0.00%	-
A1233	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.59	0.00%	-
A1233	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.96	0.00%	-
A1233	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.99	0.00%	-
A1233	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.95	0.00%	-
A1233	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.40	0.00%	-
A1233	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.20	0.00%	-
A1233	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	20.16	0.00%	-
A1233	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.78	0.00%	-
A1233	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.48	0.00%	-
A1233	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.44	0.00%	-
A1233	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.38	0.00%	-
A1233	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.88	0.00%	-
A1233	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	53.66	0.00%	-
A1233	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	54.24	0.00%	-
A1233	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.16	0.00%	-
A1233	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	62.96	0.00%	-
A1233	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	67.20	0.00%	-
A1233	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	67.20	0.00%	-
A1233	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	95.04	0.00%	-
A1233	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	95.14	0.00%	-
A1233	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	98.50	0.00%	-
A1233	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	111.94	0.00%	-
A1233	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	116.60	0.00%	-
A1233	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	126.00	0.00%	-
A1233	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	139.92	0.00%	-
A1233	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	139.92	0.00%	-
A1233	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	140.93	0.00%	-
A1233	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	142.56	0.00%	-
A1233	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	144.11	0.00%	-
A1233	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	165.41	0.00%	-
A1233	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	173.14	0.00%	-
A1233	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	192.64	0.00%	-
A1233	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	218.88	0.00%	-
A1233	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	220.80	0.00%	-
A1233	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	222.60	0.00%	-
A1233	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	230.42	0.00%	-
A1233	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	268.80	0.00%	-
A1233	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	299.13	0.00%	-
A1233	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	320.64	0.00%	-
A1233	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	323.69	0.00%	-
A1233	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	328.80	0.00%	-
A1233	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	367.68	0.00%	-
A1233	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	377.90	0.00%	-
A1233	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	413.55	0.00%	-
A1233	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	423.36	0.00%	-
A1233	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	451.55	0.00%	-
A1233	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	486.72	0.00%	-
A1233	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	488.64	0.00%	-
A1233	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	597.12	0.00%	-
A1233	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	618.24	0.00%	-
A1233	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	660.96	0.00%	-
A1233	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	671.52	0.00%	-
A1233	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	802.08	0.00%	-
A1233	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	919.20	0.00%	-
A1233	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	30	1,454.40	0.00%	-
A1233	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	3.36	16.85%	0.57
A1233	T261	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	11.51	16.85%	1.94
A1233	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A1233	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	90.03	16.85%	15.17
A1233	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	103.52	16.85%	17.44

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1233	T263	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	115.20	17.00%	19.58
A1233	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1233	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1233	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1233	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1233	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1233	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1233	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1233	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1233	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1233	T263	11	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	280.80	16.85%	47.31
A1233	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	320.00	16.85%	53.92
A1233	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	325.00	17.00%	55.25
A1233	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1233	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1233	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1233	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1233	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1233	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1233	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A1233	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1233	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,536.00	16.85%	258.82
A1234	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	37.08	0.00%	-
A1234	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	39.26	0.00%	-
A1234	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	58.89	0.00%	-
A1234	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	74.16	0.00%	-
A1234	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	76.40	0.00%	-
A1234	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	76.40	0.00%	-
A1234	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	76.40	0.00%	-
A1234	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	76.40	0.00%	-
A1234	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	78.52	0.00%	-
A1234	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	78.52	0.00%	-
A1234	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	111.24	0.00%	-
A1234	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	114.60	0.00%	-
A1234	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	129.78	0.00%	-
A1234	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	133.70	0.00%	-
A1234	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	143.25	0.00%	-
A1234	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	148.32	0.00%	-
A1234	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	148.32	0.00%	-
A1234	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	148.32	0.00%	-
A1234	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	148.32	0.00%	-
A1234	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	152.80	0.00%	-
A1234	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.80	0.00%	-
A1234	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	152.80	0.00%	-
A1234	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	152.80	0.00%	-
A1234	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.80	0.00%	-
A1234	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	152.80	0.00%	-
A1234	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	152.80	0.00%	-
A1234	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	157.04	0.00%	-
A1234	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	157.04	0.00%	-
A1234	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	157.04	0.00%	-
A1234	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	10	191.00	0.00%	-
A1234	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	191.00	0.00%	-
A1234	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	191.00	0.00%	-
A1234	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	10	196.30	0.00%	-
A1234	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	215.93	0.00%	-
A1234	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	215.93	0.00%	-
A1234	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	11	215.93	0.00%	-
A1234	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	229.20	0.00%	-
A1234	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	14	259.56	0.00%	-
A1234	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	14	274.82	0.00%	-
A1234	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	296.64	0.00%	-
A1234	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	296.64	0.00%	-
A1234	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	296.64	0.00%	-
A1234	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	296.64	0.00%	-
A1234	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	305.60	0.00%	-
A1234	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	314.08	0.00%	-
A1234	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	16	314.08	0.00%	-
A1234	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	17	324.70	0.00%	-
A1234	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	18	333.72	0.00%	-
A1234	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	18	333.72	0.00%	-
A1234	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	18	343.80	0.00%	-
A1234	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	21	401.10	0.00%	-
A1234	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	412.23	0.00%	-
A1234	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	444.96	0.00%	-
A1234	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	451.49	0.00%	-
A1234	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	458.40	0.00%	-
A1234	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	471.12	0.00%	-
A1234	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	515.70	0.00%	-
A1234	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	519.12	0.00%	-
A1234	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	553.90	0.00%	-
A1234	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	592.10	0.00%	-
A1234	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	34	649.40	0.00%	-
A1234	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	741.60	0.00%	-
A1234	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	916.80	0.00%	-
A1234	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	916.80	0.00%	-
A1234	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	52	993.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1234	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	55	1,019.70	0.00%	-
A1234	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	56	1,099.28	0.00%	-
A1234	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	63	1,236.69	0.00%	-
A1234	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	66	1,260.60	0.00%	-
A1234	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	73	1,394.30	0.00%	-
A1234	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	27.81	0.00%	-
A1234	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.81	0.00%	-
A1234	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.65	0.00%	-
A1234	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	28.65	0.00%	-
A1234	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.65	0.00%	-
A1234	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	28.65	0.00%	-
A1234	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	28.65	0.00%	-
A1234	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	29.45	0.00%	-
A1234	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	29.45	0.00%	-
A1234	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	29.45	0.00%	-
A1234	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	41.72	0.00%	-
A1234	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	42.98	0.00%	-
A1234	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	55.62	0.00%	-
A1234	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	57.30	0.00%	-
A1234	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	57.30	0.00%	-
A1234	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	57.30	0.00%	-
A1234	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	58.90	0.00%	-
A1234	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	58.90	0.00%	-
A1234	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	71.63	0.00%	-
A1234	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	83.43	0.00%	-
A1234	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	83.43	0.00%	-
A1234	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	85.95	0.00%	-
A1234	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	88.35	0.00%	-
A1234	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	103.08	0.00%	-
A1234	T54	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	111.24	0.00%	-
A1234	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	125.15	0.00%	-
A1234	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	125.15	0.00%	-
A1234	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	161.98	0.00%	-
A1234	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	161.98	0.00%	-
A1234	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	171.90	0.00%	-
A1234	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	200.56	0.00%	-
A1234	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	222.48	0.00%	-
A1234	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	222.48	0.00%	-
A1234	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	265.05	0.00%	-
A1234	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	286.50	0.00%	-
A1234	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	315.16	0.00%	-
A1234	T54	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	333.74	0.00%	-
A1234	T54	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	19	530.05	0.00%	-
A1234	T54	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	9.55	17.00%	1.62
A1234	T54	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	57.30	16.85%	9.66
A1234	T54	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	114.60	16.85%	19.31
A1234	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A1234	T54	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	152.80	16.85%	25.75
A1234	T54	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.80	16.85%	25.75
A1234	T54	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	157.04	17.00%	26.70
A1234	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	458.40	16.85%	77.24
A1234	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	611.20	17.00%	103.90
A1235	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.04	0.00%	-
A1235	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.05	0.00%	-
A1235	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.11	0.00%	-
A1235	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.15	0.00%	-
A1235	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.17	0.00%	-
A1235	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.18	0.00%	-
A1235	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.32	0.00%	-
A1235	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.43	0.00%	-
A1235	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.54	0.00%	-
A1235	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.89	0.00%	-
A1235	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	0.95	0.00%	-
A1235	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	1.09	0.00%	-
A1235	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.54	0.00%	-
A1235	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.15	0.00%	-
A1235	T263	2	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	2.30	0.00%	-
A1235	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.88	0.00%	-
A1235	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.27	0.00%	-
A1235	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.35	0.00%	-
A1235	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	4.68	0.00%	-
A1235	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.29	0.00%	-
A1235	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.31	0.00%	-
A1235	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	5.36	0.00%	-
A1235	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	5.60	0.00%	-
A1235	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	6.30	0.00%	-
A1235	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	6.93	0.00%	-
A1235	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	7.90	0.00%	-
A1235	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	8.41	0.00%	-
A1235	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	8.51	0.00%	-
A1235	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	9.33	0.00%	-
A1235	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	9.96	0.00%	-
A1235	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	9.96	0.00%	-
A1235	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	10.00	0.00%	-
A1235	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	10.24	0.00%	-
A1235	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	11.66	0.00%	-
A1235	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	11.97	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1235	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	13.23	0.00%	-
A1235	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	14.12	0.00%	-
A1235	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	16.07	0.00%	-
A1235	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	17.10	0.00%	-
A1235	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	18.22	0.00%	-
A1235	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	18.66	0.00%	-
A1235	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	24.26	0.00%	-
A1235	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	25.20	0.00%	-
A1235	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	31.72	0.00%	-
A1235	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	35.76	0.00%	-
A1235	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	36.38	0.00%	-
A1235	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	42.60	0.00%	-
A1235	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	50.40	0.00%	-
A1235	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	52.86	0.00%	-
A1235	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	55.77	0.00%	-
A1235	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	71.24	0.00%	-
A1235	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	73.44	0.00%	-
A1235	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	77.42	0.00%	-
A1235	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	84.48	0.00%	-
A1235	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	101.99	0.00%	-
A1235	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	104.58	0.00%	-
A1235	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	116.88	0.00%	-
A1235	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	4	122.55	0.00%	-
A1235	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	126.64	0.00%	-
A1235	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	151.68	0.00%	-
A1235	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	5	151.85	0.00%	-
A1235	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	154.88	0.00%	-
A1235	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	168.84	0.00%	-
A1235	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	171.39	0.00%	-
A1235	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	6	179.88	0.00%	-
A1235	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	205.71	0.00%	-
A1235	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	226.88	0.00%	-
A1235	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	7	230.58	0.00%	-
A1235	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	232.58	0.00%	-
A1235	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	8	242.25	0.00%	-
A1235	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	245.64	0.00%	-
A1235	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	247.79	0.00%	-
A1235	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	252.00	0.00%	-
A1235	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	255.18	0.00%	-
A1235	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	9	267.40	0.00%	-
A1235	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	282.88	0.00%	-
A1235	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	284.77	0.00%	-
A1235	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	285.09	0.00%	-
A1235	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	289.50	0.00%	-
A1235	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	9	291.34	0.00%	-
A1235	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	297.59	0.00%	-
A1235	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	317.87	0.00%	-
A1235	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	10	326.18	0.00%	-
A1235	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	330.51	0.00%	-
A1235	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	352.81	0.00%	-
A1235	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	12	358.80	0.00%	-
A1235	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	363.21	0.00%	-
A1235	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	12	386.47	0.00%	-
A1235	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	14	429.35	0.00%	-
A1235	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	14	433.45	0.00%	-
A1235	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	510.88	0.00%	-
A1235	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	22	690.50	0.00%	-
A1235	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	26	794.83	0.00%	-
A1235	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	26	796.35	0.00%	-
A1235	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	26	807.77	0.00%	-
A1235	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	28	876.69	0.00%	-
A1235	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	906.97	0.00%	-
A1235	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	30	947.57	0.00%	-
A1235	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	986.02	0.00%	-
A1235	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	35	1,106.96	0.00%	-
A1235	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	38	1,223.04	0.00%	-
A1235	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	40	1,255.34	0.00%	-
A1235	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	41	1,272.05	0.00%	-
A1235	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,380.22	0.00%	-
A1235	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	46	1,460.12	0.00%	-
A1235	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	51	1,602.81	0.00%	-
A1235	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	53	1,652.46	0.00%	-
A1235	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	56	1,747.76	0.00%	-
A1235	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	57	1,784.54	0.00%	-
A1235	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	58	1,804.04	0.00%	-
A1235	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	66	2,040.96	0.00%	-
A1235	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	68	2,136.10	0.00%	-
A1235	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	85	2,664.03	0.00%	-
A1235	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	90	2,798.00	0.00%	-
A1235	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	94	3,016.64	0.00%	-
A1235	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	118	3,658.13	0.00%	-
A1235	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.48	0.00%	-
A1235	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.48	0.00%	-
A1235	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.94	0.00%	-
A1235	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.94	0.00%	-
A1235	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.95	0.00%	-
A1235	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.95	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1235	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.95	0.00%	-
A1235	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.41	0.00%	-
A1235	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	1.43	0.00%	-
A1235	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	1.91	0.00%	-
A1235	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	2.38	0.00%	-
A1235	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.84	0.00%	-
A1235	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	3.37	0.00%	-
A1235	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.74	0.00%	-
A1235	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.69	0.00%	-
A1235	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	7.13	0.00%	-
A1235	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	7.47	0.00%	-
A1235	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	7.47	0.00%	-
A1235	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	9.47	0.00%	-
A1235	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	11.36	0.00%	-
A1235	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	11.82	0.00%	-
A1235	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	12.15	0.00%	-
A1235	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	12.77	0.00%	-
A1235	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	13.23	0.00%	-
A1235	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	20.60	0.00%	-
A1235	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	22.87	0.00%	-
A1235	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	24.73	0.00%	-
A1235	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	27.09	0.00%	-
A1235	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	30.72	0.00%	-
A1235	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	34.97	0.00%	-
A1235	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	36.39	0.00%	-
A1235	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	38.75	0.00%	-
A1235	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	39.23	0.00%	-
A1235	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	40.68	0.00%	-
A1235	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	42.24	0.00%	-
A1235	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	43.99	0.00%	-
A1235	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	45.26	0.00%	-
A1235	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	47.25	0.00%	-
A1235	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	51.31	0.00%	-
A1235	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	53.67	0.00%	-
A1235	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	56.26	0.00%	-
A1235	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	58.44	0.00%	-
A1235	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	58.59	0.00%	-
A1235	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	60.04	0.00%	-
A1235	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	66.15	0.00%	-
A1235	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	70.94	0.00%	-
A1235	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	84.15	0.00%	-
A1235	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	89.38	0.00%	-
A1235	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	102.41	0.00%	-
A1235	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	126.00	0.00%	-
A1235	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	126.65	0.00%	-
A1235	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	156.45	0.00%	-
A1235	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	168.12	0.00%	-
A1235	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	171.09	0.00%	-
A1235	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	188.20	0.00%	-
A1235	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	188.57	0.00%	-
A1235	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	192.22	0.00%	-
A1235	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	196.76	0.00%	-
A1235	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	201.10	0.00%	-
A1235	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	218.78	0.00%	-
A1235	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	220.26	0.00%	-
A1235	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	238.94	0.00%	-
A1235	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	261.47	0.00%	-
A1235	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	273.34	0.00%	-
A1235	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	274.01	0.00%	-
A1235	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	338.41	0.00%	-
A1235	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	371.65	0.00%	-
A1235	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	390.94	0.00%	-
A1235	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	405.60	0.00%	-
A1235	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	416.00	0.00%	-
A1235	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	17.00%	10.71
A1235	T263	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	75.60	17.00%	12.85
A1235	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	94.50	17.00%	16.07
A1235	T261	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	139.11	16.85%	23.44
A1235	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	139.11	16.85%	23.44
A1235	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	155.45	16.85%	26.19
A1235	T261	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	186.23	16.85%	31.38
A1235	T263	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	209.94	16.85%	35.37
A1235	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1235	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1235	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1235	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1235	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	279.81	16.85%	47.15
A1235	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	280.81	17.00%	47.74
A1235	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1235	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1235	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1235	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	567.00	16.85%	95.54
A1235	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	572.52	17.00%	97.33
A1235	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	756.00	16.85%	127.39
A1235	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,008.00	17.00%	171.36
A1235	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1235	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,260.00	17.00%	214.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1235	T263	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	120	3,780.00	16.85%	636.93
A1235	T263	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	120	3,780.00	16.85%	636.93
A1236	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	35.02	0.00%	-
A1236	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	68.00	0.00%	-
A1236	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	70.04	0.00%	-
A1236	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	102.00	0.00%	-
A1236	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	136.00	0.00%	-
A1236	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	136.00	0.00%	-
A1236	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	136.00	0.00%	-
A1236	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	140.08	0.00%	-
A1236	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	170.00	0.00%	-
A1236	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	175.10	0.00%	-
A1236	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	**175.10**	0.00%	-
A1236	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	204.00	0.00%	-
A1236	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	204.00	0.00%	-
A1236	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	210.12	0.00%	-
A1236	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	238.00	0.00%	-
A1236	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	**245.14**	0.00%	-
A1236	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	272.00	0.00%	-
A1236	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	272.00	0.00%	-
A1236	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	272.00	0.00%	-
A1236	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	280.16	0.00%	-
A1236	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	**280.16**	0.00%	-
A1236	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	**280.16**	0.00%	-
A1236	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	**280.16**	0.00%	-
A1236	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	306.00	0.00%	-
A1236	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	306.00	0.00%	-
A1236	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	306.00	0.00%	-
A1236	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	**315.18**	0.00%	-
A1236	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	9	**315.18**	0.00%	-
A1236	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	10	340.00	0.00%	-
A1236	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	340.00	0.00%	-
A1236	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	350.20	0.00%	-
A1236	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	350.20	0.00%	-
A1236	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	**350.20**	0.00%	-
A1236	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	408.00	0.00%	-
A1236	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	**455.26**	0.00%	-
A1236	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	14	467.50	0.00%	-
A1236	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	14	476.00	0.00%	-
A1236	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	476.00	0.00%	-
A1236	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	490.28	0.00%	-
A1236	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	14	**490.28**	0.00%	-
A1236	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	544.00	0.00%	-
A1236	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	544.00	0.00%	-
A1236	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	560.32	0.00%	-
A1236	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	17	595.34	0.00%	-
A1236	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	17	**595.34**	0.00%	-
A1236	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	**595.34**	0.00%	-
A1236	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	612.00	0.00%	-
A1236	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	680.00	0.00%	-
A1236	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	680.00	0.00%	-
A1236	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	700.40	0.00%	-
A1236	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	23	782.00	0.00%	-
A1236	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	**805.46**	0.00%	-
A1236	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	816.00	0.00%	-
A1236	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	875.50	0.00%	-
A1236	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	884.00	0.00%	-
A1236	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	28	952.00	0.00%	-
A1236	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	28	980.56	0.00%	-
A1236	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	29	986.00	0.00%	-
A1236	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	30	1,050.60	0.00%	-
A1236	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	1,088.00	0.00%	-
A1236	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	36	**1,260.72**	0.00%	-
A1236	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	36	**1,260.72**	0.00%	-
A1236	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	41	1,435.82	0.00%	-
A1236	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	41	1,435.82	0.00%	-
A1236	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	43	1,462.00	0.00%	-
A1236	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	45	**1,575.90**	0.00%	-
A1236	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	50	1,751.00	0.00%	-
A1236	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	54	1,836.00	0.00%	-
A1236	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	53	1,856.06	0.00%	-
A1236	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	57	1,996.14	0.00%	-
A1236	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,108.00	0.00%	-
A1236	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	62	**2,171.24**	0.00%	-
A1236	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	2,176.00	0.00%	-
A1236	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	65	2,210.00	0.00%	-
A1236	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	65	2,210.00	0.00%	-
A1236	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	72	**2,521.44**	0.00%	-
A1236	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	90	**3,151.80**	0.00%	-
A1236	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	114	3,876.00	0.00%	-
A1236	T129	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	**Utility Operations**	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	**3.69**	0.00%	-
A1236	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.14	0.00%	-
A1236	T129	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	35.70	0.00%	-
A1236	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	39.41	0.00%	-
A1236	T129	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	**Utility Operations**	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	**40.98**	0.00%	-
A1236	T129	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.92	0.00%	-
A1236	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1236	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	52.53	0.00%	-
A1236	T129	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	54.12	0.00%	-
A1236	T129	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	57.63	0.00%	-
A1236	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	65.67	0.00%	-
A1236	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	65.67	0.00%	-
A1236	T129	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	70.89	0.00%	-
A1236	T129	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	73.95	0.00%	-
A1236	T129	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	73.95	0.00%	-
A1236	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	76.50	0.00%	-
A1236	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	78.80	0.00%	-
A1236	T129	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	96.14	0.00%	-
A1236	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.06	0.00%	-
A1236	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	114.75	0.00%	-
A1236	T129	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	117.30	0.00%	-
A1236	T129	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	131.33	0.00%	-
A1236	T129	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	153.51	0.00%	-
A1236	T129	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	179.67	0.00%	-
A1236	T129	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	195.33	0.00%	-
A1236	T129	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	197.00	0.00%	-
A1236	T129	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	229.06	0.00%	-
A1236	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	433.38	0.00%	-
A1236	T129	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	580.50	0.00%	-
A1236	T129	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	13	684.93	0.00%	-
A1236	T129	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.08	16.85%	7.26
A1236	T129	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	50.96	17.00%	8.66
A1236	T129	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	64.10	17.00%	10.90
A1236	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	68.00	16.85%	11.46
A1236	T129	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	68.00	16.85%	11.46
A1236	T129	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	72.42	16.85%	12.20
A1236	T129	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	130.56	16.85%	22.00
A1236	T129	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	135.55	16.85%	22.84
A1236	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	140.08	16.85%	23.60
A1236	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	144.50	16.85%	24.35
A1236	T129	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	178.50	16.85%	30.08
A1236	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	204.00	16.85%	34.37
A1236	T129	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	243.78	16.85%	41.08
A1236	T129	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	263.16	16.85%	44.34
A1236	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1236	T129	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1236	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	272.00	16.85%	45.83
A1236	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1236	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1236	T129	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.16	16.85%	47.21
A1236	T129	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	17.00%	47.63
A1236	T129	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	420.24	16.85%	70.81
A1236	T129	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	420.24	16.85%	70.81
A1236	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	490.28	17.00%	83.35
A1236	T129	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	542.69	17.00%	92.26
A1236	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A1236	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A1236	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A1236	T129	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	16.85%	94.41
A1236	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	16.85%	94.41
A1236	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	17.00%	142.88
A1236	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.48	17.00%	142.88
A1236	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	926.50	16.85%	156.12
A1237	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	584.28	0.00%	-
A1237	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	637.44	0.00%	-
A1237	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	657.30	0.00%	-
A1237	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	701.16	0.00%	-
A1237	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	723.76	0.00%	-
A1237	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	766.92	0.00%	-
A1237	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	832.62	0.00%	-
A1237	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	836.64	0.00%	-
A1237	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	836.64	0.00%	-
A1237	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	876.40	0.00%	-
A1237	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	876.48	0.00%	-
A1237	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	912.98	0.00%	-
A1237	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	5,259.26	0.00%	-
A1237	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,737.64	0.00%	-
A1237	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	5,916.98	0.00%	-
A1237	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	6,311.02	0.00%	-
A1237	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	6,514.52	0.00%	-
A1237	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	6,902.62	0.00%	-
A1237	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	7,494.62	0.00%	-
A1237	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	7,530.44	0.00%	-
A1237	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	7,530.44	0.00%	-
A1237	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	7,889.00	0.00%	-
A1237	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	7,889.08	0.00%	-
A1237	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	8,215.84	0.00%	-
A1237	T166	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	365.20	16.85%	61.54
A1237	T166	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.40	16.85%	67.13
A1237	T166	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.40	16.85%	67.13
A1237	T166	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.40	17.00%	67.73
A1237	T166	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	438.24	16.85%	73.84
A1237	T166	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	730.40	16.85%	123.07
A1237	T166	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	730.74	16.85%	123.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1237	T166	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	876.48	16.85%	147.69
A1237	T166	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	876.82	16.85%	147.74
A1237	T166	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,527.20	16.85%	257.33
A1237	T166	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,992.00	16.85%	335.65
A1237	T166	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,191.20	17.00%	372.50
A1237	T166	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,191.54	16.85%	369.27
A1238	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	4.13	0.00%	-
A1238	T257	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.88	0.00%	-
A1238	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.74	0.00%	-
A1238	T257	9	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	8.16	0.00%	-
A1238	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	10.93	0.00%	-
A1238	T100	3	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	12.48	0.00%	-
A1238	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	15.48	0.00%	-
A1238	T257	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	18.67	0.00%	-
A1238	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	33.03	0.00%	-
A1238	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	64.00	0.00%	-
A1238	T257	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	76.11	0.00%	-
A1238	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	90.02	0.00%	-
A1238	T257	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	103.20	0.00%	-
A1238	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	115.01	0.00%	-
A1238	T257	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	158.75	0.00%	-
A1238	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	172.52	0.00%	-
A1238	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	183.61	0.00%	-
A1238	T257	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	184.04	0.00%	-
A1238	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	190.17	0.00%	-
A1238	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	203.82	0.00%	-
A1238	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	920.08	0.00%	-
A1238	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,380.16	0.00%	-
A1238	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	2,070.18	0.00%	-
A1238	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,185.19	0.00%	-
A1238	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,185.19	0.00%	-
A1238	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	63	2,271.47	0.00%	-
A1238	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,300.20	0.00%	-
A1238	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	69	2,562.80	0.00%	-
A1238	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,587.80	0.00%	-
A1238	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	74	2,645.22	0.00%	-
A1238	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	3,099.20	0.00%	-
A1238	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	3,105.36	0.00%	-
A1238	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	3,105.36	0.00%	-
A1238	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	88	3,162.75	0.00%	-
A1238	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	3,191.60	0.00%	-
A1238	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,277.88	0.00%	-
A1238	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,277.88	0.00%	-
A1238	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,450.40	0.00%	-
A1238	T257	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	7.68	16.85%	1.29
A1238	T257	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	72.67	16.85%	12.24
A1238	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	94.17	16.85%	15.87
A1238	T257	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	140.18	16.85%	23.62
A1238	T257	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	147.06	16.85%	24.78
A1238	T257	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	157.81	16.85%	26.59
A1238	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	56	2,012.64	16.85%	339.13
A1238	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	72	2,587.68	16.85%	436.02
A1238	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	120	4,312.80	16.85%	726.71
A1238	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	132	4,744.08	16.85%	799.38
A1238	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	4,887.84	16.85%	823.60
A1238	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	515.28	0.00%	-
A1238	T257	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,329.76	0.00%	-
A1238	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	90	4,853.51	0.00%	-
A1238	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	90	4,897.44	0.00%	-
A1238	T257	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	98	5,292.85	0.00%	-
A1238	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	121	6,565.74	0.00%	-
A1238	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	136	7,574.51	0.00%	-
A1238	T257	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	151	8,137.65	0.00%	-
A1238	T257	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	169	9,140.75	0.00%	-
A1238	T257	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	267	14,452.19	0.00%	-
A1238	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	13	679.13	16.85%	114.43
A1238	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	39	2,117.20	16.85%	356.75
A1238	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	44	2,387.85	16.85%	402.35
A1238	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	71	3,823.70	16.85%	644.29
A1238	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	98	5,314.85	16.85%	895.55
A1238	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	287.52	16.85%	48.45
A1238	T257	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	287.52	16.85%	48.45
A1238	T257	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	287.52	16.85%	48.45
A1238	T257	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	287.52	16.85%	48.45
A1238	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.52	16.85%	48.45
A1238	T257	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.52	16.85%	48.45
A1238	T257	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	287.52	16.85%	48.45
A1238	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	298.00	17.00%	50.66
A1238	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	323.46	16.85%	54.50
A1238	T257	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	323.46	16.85%	54.50
A1238	T257	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	575.04	16.85%	96.89
A1238	T257	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	610.98	16.85%	102.95
A1238	T257	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	718.80	16.85%	121.12
A1238	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	862.56	16.85%	145.34
A1238	T257	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	27	952.41	17.00%	161.91
A1238	T257	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,150.08	16.85%	193.79
A1238	T257	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,012.64	17.00%	342.15

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1239	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	50	1,909.76	0.00%	-
A1239	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	56	2,271.52	0.00%	-
A1239	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	58	2,291.84	0.00%	-
A1239	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	62	2,334.51	0.00%	-
A1239	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	61	2,564.05	0.00%	-
A1239	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	65	2,678.63	0.00%	-
A1239	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	2,757.25	0.00%	-
A1239	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,776.15	0.00%	-
A1239	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	70	2,801.02	0.00%	-
A1239	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	76	2,864.64	0.00%	-
A1239	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	**2,910.44**	0.00%	-
A1239	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	**3,007.88**	0.00%	-
A1239	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	76	3,008.04	0.00%	-
A1239	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	75	3,133.61	0.00%	-
A1239	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	3,151.40	0.00%	-
A1239	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	**3,151.40**	0.00%	-
A1239	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,273.88	0.00%	-
A1239	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	3,370.25	0.00%	-
A1239	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	3,501.50	0.00%	-
A1239	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0916000**	Misc Sales Expenses	47106	North Carolina	88	**3,557.26**	0.00%	-
A1239	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	3,676.55	0.00%	-
A1239	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0916000**	Misc Sales Expenses	47106	North Carolina	97	**3,676.58**	0.00%	-
A1239	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	3,851.38	0.00%	-
A1239	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0916000**	Misc Sales Expenses	47106	North Carolina	88	**3,851.38**	0.00%	-
A1239	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	318.19	16.85%	53.62
A1239	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.32	16.85%	53.64
A1239	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.32	16.85%	53.64
A1239	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	318.32	16.85%	53.64
A1239	T240	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	318.32	16.85%	53.64
A1239	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**318.32**	17.00%	54.11
A1239	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	350.16	16.85%	59.00
A1239	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	350.16	16.85%	59.00
A1239	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.52	16.85%	98.32
A1239	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.52	16.85%	98.32
A1239	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	636.64	16.85%	107.27
A1239	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	636.64	16.85%	107.27
A1239	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	700.11	16.85%	117.97
A1239	T240	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	16	**718.56**	17.00%	122.16
A1239	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	875.28	16.85%	147.48
A1239	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,371.59	16.85%	231.11
A1239	T240	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,538.35	16.85%	259.21
A1239	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,591.60	16.85%	268.18
A124	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	16	757.13	0.00%	-
A124	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	20	933.57	0.00%	-
A124	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	23	1,013.81	0.00%	-
A124	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47126	South Carolina	24	**1,067.20**	0.00%	-
A124	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	26	1,073.80	0.00%	-
A124	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	25	1,085.45	0.00%	-
A124	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	27	1,105.12	0.00%	-
A124	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	27	1,109.96	0.00%	-
A124	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	24	1,120.45	0.00%	-
A124	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	24	1,164.08	0.00%	-
A124	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47126	South Carolina	24	**1,187.20**	0.00%	-
A124	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47126	South Carolina	27	**1,217.00**	0.00%	-
A124	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	91	4,290.63	0.00%	-
A124	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	113	5,290.58	0.00%	-
A124	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	128	5,744.97	0.00%	-
A124	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47126	South Carolina	136	**6,047.67**	0.00%	-
A124	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	145	6,085.21	0.00%	-
A124	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	141	6,151.27	0.00%	-
A124	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	151	6,262.37	0.00%	-
A124	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	150	6,289.84	0.00%	-
A124	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	136	6,349.32	0.00%	-
A124	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	136	6,595.72	0.00%	-
A124	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47126	South Carolina	136	**6,727.80**	0.00%	-
A124	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47126	South Carolina	151	**6,895.88**	0.00%	-
A124	T59	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	174.36	16.85%	29.38
A124	T59	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	348.72	16.85%	58.76
A124	T59	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	360.00	16.85%	60.66
A124	T59	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	392.31	16.85%	66.10
A124	T59	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	404.73	16.85%	68.20
A124	T59	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	445.23	16.85%	75.02
A124	T59	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	726.84	16.85%	122.47
A124	T59	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	755.99	16.85%	127.38
A124	T59	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	18	**800.13**	17.00%	136.02
A124	T59	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	1,156.22	16.85%	194.82
A124	T59	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	26	1,286.12	16.85%	216.71
A124	T59	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	53	2,140.40	16.85%	360.66
A1240	T28	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	77	3,865.40	16.85%	651.32
A1240	T28	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	83	4,561.06	16.85%	768.54
A1240	T28	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	89	4,982.14	16.85%	839.49
A1240	T28	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0920000**	A & G Salaries	47156	3 State	95	**5,021.62**	17.00%	853.68
A1240	T28	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	96	5,057.36	16.85%	852.17
A1240	T28	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	113	5,622.98	16.85%	947.47
A1240	T28	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	107	5,941.14	16.85%	1,001.08
A1240	T28	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	119	6,003.08	16.85%	1,011.52
A1240	T28	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	113	6,295.23	16.85%	1,060.75

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1240	T28	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	107	6,295.56	16.85%	1,060.80
A1240	T28	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	107	6,295.56	17.00%	1,070.25
A1240	T225	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	119	6,783.66	17.00%	1,153.22
A1241	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	32.36	0.00%	-
A1241	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	64.72	0.00%	-
A1241	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.44	0.00%	-
A1241	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.44	0.00%	-
A1241	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.44	0.00%	-
A1241	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.44	0.00%	-
A1241	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	7	226.52	0.00%	-
A1241	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.88	0.00%	-
A1241	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.88	0.00%	-
A1241	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	258.88	0.00%	-
A1241	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	307.42	0.00%	-
A1241	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	453.04	0.00%	-
A1241	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	453.04	0.00%	-
A1241	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	550.12	0.00%	-
A1241	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	647.20	0.00%	-
A1241	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	28	906.08	0.00%	-
A1241	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	970.80	0.00%	-
A1241	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	1,035.52	0.00%	-
A1241	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,294.40	0.00%	-
A1241	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	44	1,423.84	0.00%	-
A1241	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	51	1,634.18	0.00%	-
A1241	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	53	1,715.08	0.00%	-
A1241	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	2,071.04	0.00%	-
A1241	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	2,071.04	0.00%	-
A1241	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	67	2,168.12	0.00%	-
A1241	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	67	2,168.12	0.00%	-
A1241	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	68	2,200.48	0.00%	-
A1241	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	71	2,297.56	0.00%	-
A1241	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	2,329.92	0.00%	-
A1241	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	76	2,459.36	0.00%	-
A1241	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	80	2,588.80	0.00%	-
A1241	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	86	2,766.78	0.00%	-
A1241	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	86	2,766.78	0.00%	-
A1241	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	89	2,863.86	0.00%	-
A1241	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	91	2,944.76	0.00%	-
A1241	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	96	3,106.56	0.00%	-
A1241	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	108	3,478.70	0.00%	-
A1241	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	121	3,915.56	0.00%	-
A1241	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.54	0.00%	-
A1241	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	48.54	0.00%	-
A1241	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.54	0.00%	-
A1241	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	72.81	0.00%	-
A1241	T209	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	97.08	0.00%	-
A1241	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	169.89	0.00%	-
A1241	T209	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	32.36	16.85%	5.45
A1241	T209	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	32.36	16.85%	5.45
A1241	T209	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	48.54	16.85%	8.18
A1241	T209	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	80.90	16.85%	13.63
A1241	T209	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	97.08	16.85%	16.36
A1241	T209	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	129.44	16.85%	21.81
A1241	T209	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	161.80	16.85%	27.26
A1241	T209	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	161.80	17.00%	27.51
A1241	T209	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.88	16.85%	43.62
A1241	T209	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.88	16.85%	43.62
A1241	T209	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.88	16.85%	43.62
A1241	T209	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.88	16.85%	43.62
A1241	T209	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	258.88	16.85%	43.62
A1241	T209	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	258.88	17.00%	44.01
A1241	T209	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	291.24	17.00%	49.51
A1241	T209	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	307.42	16.85%	51.80
A1241	T209	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	388.32	16.85%	65.43
A1241	T209	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.76	16.85%	87.24
A1241	T209	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	776.64	16.85%	130.86
A1241	T209	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	776.64	17.00%	132.03
A1241	T209	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	25	792.82	16.85%	133.59
A1241	T209	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	30	970.80	17.00%	165.04
A1241	T209	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,035.52	16.85%	174.49
A1241	T209	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,294.40	17.00%	220.05
A1241	T209	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	82	2,653.52	16.85%	447.12
A1242	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	(8)	(280.20)	0.00%	-
A1242	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	3	105.96	0.00%	-
A1242	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	6	282.54	0.00%	-
A1242	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	12	446.94	0.00%	-
A1242	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	491.67	0.00%	-
A1242	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	491.67	0.00%	-
A1242	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	12	508.50	0.00%	-
A1242	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	11	511.56	0.00%	-
A1242	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	13	520.32	0.00%	-
A1242	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	15	556.28	0.00%	-
A1242	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	559.35	0.00%	-
A1242	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	559.35	0.00%	-
A1242	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	562.74	0.00%	-
A1242	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	562.74	0.00%	-
A1242	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	565.07	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1242	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	13	565.08	0.00%	-
A1242	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	572.43	0.00%	-
A1242	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	572.43	0.00%	-
A1242	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	581.01	0.00%	-
A1242	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	588.42	0.00%	-
A1242	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	15	610.22	0.00%	-
A1242	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	**611.93**	0.00%	-
A1242	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	16	**611.93**	0.00%	-
A1242	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	16	618.96	0.00%	-
A1242	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	16	621.60	0.00%	-
A1242	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	14	637.96	0.00%	-
A1242	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	661.20	0.00%	-
A1242	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0932000**	Maintenance Of Gen Plant-Gas	47106	North Carolina	15	**664.96**	0.00%	-
A1242	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	17	671.33	0.00%	-
A1242	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	671.33	0.00%	-
A1242	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	17	676.54	0.00%	-
A1242	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	18	678.14	0.00%	-
A1242	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	681.03	0.00%	-
A1242	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	681.03	0.00%	-
A1242	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	683.70	0.00%	-
A1242	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	683.70	0.00%	-
A1242	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0894000**	Maint-Other Distribution Equip	47106	North Carolina	18	**718.58**	0.00%	-
A1242	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0932000**	Maintenance Of Gen Plant-Gas	47106	North Carolina	19	**723.20**	0.00%	-
A1242	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	745.97	0.00%	-
A1242	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	745.97	0.00%	-
A1242	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0874000**	Mains And Services	47106	North Carolina	19	**790.48**	0.00%	-
A1242	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	19	**790.48**	0.00%	-
A1242	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	793.41	0.00%	-
A1242	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	21	804.74	0.00%	-
A1242	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	21	808.10	0.00%	-
A1242	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	881.53	0.00%	-
A1242	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	893.91	0.00%	-
A1242	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0932000**	Maintenance Of Gen Plant-Gas	47106	North Carolina	23	**934.26**	0.00%	-
A1242	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,017.15	0.00%	-
A1242	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	22	**1,023.12**	0.00%	-
A1242	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,040.82	0.00%	-
A1242	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	30	**1,112.55**	0.00%	-
A1242	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,220.63	0.00%	-
A1242	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,238.14	0.00%	-
A1242	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,243.20	0.00%	-
A1242	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,356.27	0.00%	-
A1242	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	35	**1,437.28**	0.00%	-
A1242	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,564.46	0.00%	-
A1242	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	43	1,580.01	0.00%	-
A1242	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,780.70	0.00%	-
A1242	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	39	**1,790.73**	0.00%	-
A1242	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,821.38	0.00%	-
A1242	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	52	**1,946.93**	0.00%	-
A1242	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	2,136.07	0.00%	-
A1242	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	2,166.80	0.00%	-
A1242	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	2,176.08	0.00%	-
A1242	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,373.62	0.00%	-
A1242	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	62	**2,514.88**	0.00%	-
A1242	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	86	3,159.97	0.00%	-
A1242	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	5,296.34	0.00%	-
A1242	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	32	**1,162.88**	17.00%	197.69
A1242	T313	1	2020	330	Full-Time	EEU	EEU - Excell in Education	Semimonthly	**Utility Operations**	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	4	**145.36**	17.00%	24.71
A1242	T313	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	176.60	16.85%	29.76
A1242	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.24	16.85%	47.22
A1242	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	282.56	16.85%	47.61
A1242	T313	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	282.56	16.85%	47.61
A1242	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.24	16.85%	51.94
A1242	T313	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	308.24	16.85%	51.94
A1242	T313	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	308.24	16.85%	51.94
A1242	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	-	308.25	16.85%	51.94
A1242	T313	1	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	**Utility Operations**	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	**317.12**	17.00%	53.91
A1242	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	339.04	16.85%	57.13
A1242	T313	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	339.47	16.85%	57.20
A1242	T313	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**348.80**	17.00%	59.30
A1242	T313	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**349.13**	17.00%	59.35
A1242	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	565.12	16.85%	95.22
A1242	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	678.51	16.85%	114.33
A1242	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	899.07	16.85%	151.49
A1242	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**951.36**	17.00%	161.73
A1242	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,401.20	16.85%	236.10
A1242	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,695.36	16.85%	285.67
A1243	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	**0.57**	0.00%	-
A1243	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	**4.18**	0.00%	-
A1243	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	7.60	0.00%	-
A1243	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.55	0.00%	-
A1243	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	**8.82**	0.00%	-
A1243	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	**20.71**	0.00%	-
A1243	T73	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	47.25	0.00%	-
A1243	T251	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**49.44**	0.00%	-
A1243	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	**80.64**	0.00%	-
A1243	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	101.65	0.00%	-
A1243	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	126.73	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1243	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	157.70	0.00%	-
A1243	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	169.68	0.00%	-
A1243	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	392.70	0.00%	-
A1243	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	451.44	0.00%	-
A1243	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	565.44	0.00%	-
A1243	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	572.09	0.00%	-
A1243	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	689.60	0.00%	-
A1243	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	689.60	0.00%	-
A1243	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	760.00	0.00%	-
A1243	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	50	1,040.97	0.00%	-
A1243	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	79	1,664.88	0.00%	-
A1243	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	1,724.06	0.00%	-
A1243	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	106	2,011.91	0.00%	-
A1243	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	112	2,128.00	0.00%	-
A1243	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	152	2,620.48	0.00%	-
A1243	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	143	2,726.12	0.00%	-
A1243	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	160	3,040.00	0.00%	-
A1243	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	168	3,201.31	0.00%	-
A1243	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	200	3,448.00	0.00%	-
A1243	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.73	0.00%	-
A1243	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.97	0.00%	-
A1243	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	24.27	0.00%	-
A1243	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.36	0.00%	-
A1243	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	38.85	0.00%	-
A1243	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	44.46	0.00%	-
A1243	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	49.88	0.00%	-
A1243	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	113.75	0.00%	-
A1243	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	131.40	0.00%	-
A1243	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	163.75	0.00%	-
A1243	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	183.67	0.00%	-
A1243	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	213.77	0.00%	-
A1243	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	239.69	0.00%	-
A1243	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	260.54	0.00%	-
A1243	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	321.98	0.00%	-
A1243	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	364.55	0.00%	-
A1243	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	676.85	0.00%	-
A1243	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	30	865.21	0.00%	-
A1243	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1243	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A1243	T251	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A1243	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	16.85%	25.61
A1243	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.00	16.85%	25.61
A1243	T251	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	152.00	17.00%	25.84
A1243	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.00	17.00%	25.84
A1243	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	304.00	16.85%	51.22
A1243	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A1243	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
A1244	T229	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	8	495.84	0.00%	-
A1244	T229	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	495.84	16.85%	83.55
A1244	T229	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	225.36	17.00%	38.31
A1244	T229	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	450.72	17.00%	76.62
A1244	T229	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	826.40	16.85%	139.25
A1245	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A1245	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	62.18	0.00%	-
A1245	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	124.36	0.00%	-
A1245	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	4	129.00	0.00%	-
A1245	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	129.00	0.00%	-
A1245	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	129.00	0.00%	-
A1245	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	161.25	0.00%	-
A1245	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	8	248.72	0.00%	-
A1245	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	8	248.72	0.00%	-
A1245	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	8	248.72	0.00%	-
A1245	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	8	258.00	0.00%	-
A1245	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	258.00	0.00%	-
A1245	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	8	258.00	0.00%	-
A1245	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	8	258.00	0.00%	-
A1245	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	12	387.00	0.00%	-
A1245	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	435.26	0.00%	-
A1245	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	16	516.00	0.00%	-
A1245	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	524.00	0.00%	-
A1245	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	18	580.50	0.00%	-
A1245	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	20	645.00	0.00%	-
A1245	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	24	746.16	0.00%	-
A1245	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	62	1,999.50	0.00%	-
A1245	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	72	2,238.48	0.00%	-
A1245	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	82	2,644.50	0.00%	-
A1245	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	95	3,063.75	0.00%	-
A1245	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	106	3,418.50	0.00%	-
A1245	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	122	3,792.98	0.00%	-
A1245	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	124	3,855.16	0.00%	-
A1245	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	130	4,041.70	0.00%	-
A1245	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	127	4,095.75	0.00%	-
A1245	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	128	4,128.00	0.00%	-
A1245	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	136	4,386.00	0.00%	-
A1245	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	140	4,585.00	0.00%	-
A1245	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	215	6,684.35	0.00%	-
A1245	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	42.91	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1245	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	0	0.95	0.00%	-
A1245	T340	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	1	26.05	0.00%	-
A1245	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	32.42	0.00%	-
A1245	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	1	34.99	0.00%	-
A1245	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	1	46.64	0.00%	-
A1245	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	1	48.38	0.00%	-
A1245	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	48.38	0.00%	-
A1245	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	54.68	0.00%	-
A1245	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	69.97	0.00%	-
A1245	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	85.99	0.00%	-
A1245	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	96.76	0.00%	-
A1245	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	117.56	0.00%	-
A1245	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	129.22	0.00%	-
A1245	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	3	139.89	0.00%	-
A1245	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	140.38	0.00%	-
A1245	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	154.84	0.00%	-
A1245	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	163.21	0.00%	-
A1245	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	4	172.73	0.00%	-
A1245	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	175.15	0.00%	-
A1245	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	4	179.98	0.00%	-
A1245	T340	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	4	196.52	0.00%	-
A1245	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	8	387.04	0.00%	-
A1245	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	8	390.92	0.00%	-
A1245	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	8	416.14	0.00%	-
A1245	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	429.93	0.00%	-
A1245	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	485.26	0.00%	-
A1245	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	16	769.30	0.00%	-
A1245	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	17	841.82	0.00%	-
A1245	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	22	1,082.34	0.00%	-
A1245	T149	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A1245	T340	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	121.36	17.00%	20.63
A1245	T149	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1245	T340	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	131.00	17.00%	22.27
A1245	T149	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1245	T149	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1245	T149	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1245	T149	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1245	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.00	16.85%	43.47
A1245	T340	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.00	16.85%	43.47
A1245	T340	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.00	17.00%	43.86
A1245	T149	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1245	T340	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	516.00	16.85%	86.95
A1245	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	516.00	16.85%	86.95
A1245	T149	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1245	T149	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1245	T340	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	774.00	17.00%	131.58
A1245	T340	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	25	806.25	17.00%	137.06
A1245	T340	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	903.00	17.00%	153.51
A1245	T149	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1245	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	56	1,806.00	17.00%	307.02
A1246	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.05	0.00%	-
A1246	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.15	0.00%	-
A1246	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.82	0.00%	-
A1246	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	56.59	0.00%	-
A1246	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.22	0.00%	-
A1246	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.50	0.00%	-
A1246	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	132.21	0.00%	-
A1246	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	160.74	0.00%	-
A1246	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	162.92	0.00%	-
A1246	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	222.30	0.00%	-
A1246	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	254.00	0.00%	-
A1246	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	254.00	0.00%	-
A1246	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	254.00	0.00%	-
A1246	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.00	0.00%	-
A1246	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	471.84	0.00%	-
A1246	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	508.00	0.00%	-
A1246	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	516.00	0.00%	-
A1246	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	590.15	0.00%	-
A1246	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	762.00	0.00%	-
A1246	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,016.00	0.00%	-
A1246	T148	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,415.52	0.00%	-
A1246	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,606.03	0.00%	-
A1246	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,723.45	0.00%	-
A1246	T148	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	69	2,034.81	0.00%	-
A1246	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,129.56	0.00%	-
A1246	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,356.31	0.00%	-
A1246	T148	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	80	2,359.20	0.00%	-
A1246	T148	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	88	2,595.12	0.00%	-
A1246	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	112	3,556.00	0.00%	-
A1246	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	128	4,064.00	0.00%	-
A1246	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	4,318.00	0.00%	-
A1246	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	4,318.00	0.00%	-
A1246	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	4,386.00	0.00%	-
A1246	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	144	4,572.00	0.00%	-
A1246	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	160	5,080.00	0.00%	-
A1246	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	184	5,426.16	0.00%	-
A1246	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1246	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	24.20	0.00%	-
A1246	T148	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	44.24	0.00%	-
A1246	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	47.63	0.00%	-
A1246	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	48.08	0.00%	-
A1246	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	59.74	0.00%	-
A1246	T148	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	66.38	0.00%	-
A1246	T261	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	79.76	0.00%	-
A1246	T148	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	110.61	0.00%	-
A1246	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	121.36	0.00%	-
A1246	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	141.36	0.00%	-
A1246	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	191.40	0.00%	-
A1246	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	214.34	0.00%	-
A1246	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	214.34	0.00%	-
A1246	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	233.74	0.00%	-
A1246	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	239.11	0.00%	-
A1246	T261	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	262.53	0.00%	-
A1246	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	10	488.69	0.00%	-
A1246	T148	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	13	586.21	0.00%	-
A1246	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	13	619.20	0.00%	-
A1246	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	15	690.67	0.00%	-
A1246	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	15	714.47	0.00%	-
A1246	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	738.28	0.00%	-
A1246	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	18	841.63	0.00%	-
A1246	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,282.08	0.00%	-
A1246	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,333.64	0.00%	-
A1246	T148	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	34	1,482.07	0.00%	-
A1246	T148	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	5	232.29	16.85%	39.14
A1246	T340	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	7.94	17.00%	1.35
A1246	T340	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	15.88	16.85%	2.68
A1246	T148	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	88.47	16.85%	14.91
A1246	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1246	T148	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1246	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1246	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1246	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	254.00	16.85%	42.80
A1246	T340	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	254.00	16.85%	42.80
A1246	T261	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	387.52	16.85%	65.30
A1246	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	508.00	16.85%	85.60
A1246	T148	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	707.76	16.85%	119.26
A1246	T340	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	762.00	16.85%	128.40
A1246	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	762.00	17.00%	129.54
A1246	T148	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A1246	T340	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,270.00	17.00%	215.90
A1247	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	1.89	0.00%	-
A1247	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	5.13	0.00%	-
A1247	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	5.76	0.00%	-
A1247	T251	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	6.42	0.00%	-
A1247	T251	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	7.40	0.00%	-
A1247	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	11.34	0.00%	-
A1247	T251	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	11.86	0.00%	-
A1247	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	35.83	0.00%	-
A1247	T251	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	44.07	0.00%	-
A1247	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	46.30	0.00%	-
A1247	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	46.83	0.00%	-
A1247	T251	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	46.97	0.00%	-
A1247	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	50.22	0.00%	-
A1247	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	50.76	0.00%	-
A1247	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	59.94	0.00%	-
A1247	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	75.32	0.00%	-
A1247	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	80.19	0.00%	-
A1247	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	81.00	0.00%	-
A1247	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	92.85	0.00%	-
A1247	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	96.93	0.00%	-
A1247	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	106.18	0.00%	-
A1247	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	118.73	0.00%	-
A1247	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	122.31	0.00%	-
A1247	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	126.09	0.00%	-
A1247	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	135.81	0.00%	-
A1247	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	164.75	0.00%	-
A1247	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	175.50	0.00%	-
A1247	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	189.54	0.00%	-
A1247	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	198.72	0.00%	-
A1247	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	204.66	0.00%	-
A1247	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	205.74	0.00%	-
A1247	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	207.20	0.00%	-
A1247	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	213.30	0.00%	-
A1247	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	228.15	0.00%	-
A1247	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	258.66	0.00%	-
A1247	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	13	343.13	0.00%	-
A1247	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	350.85	0.00%	-
A1247	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	14	367.16	0.00%	-
A1247	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	17	448.74	0.00%	-
A1247	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	18	482.49	0.00%	-
A1247	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	20	526.50	0.00%	-
A1247	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	572.76	0.00%	-
A1247	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	577.72	0.00%	-
A1247	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	23	609.12	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1247	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	23	613.79	0.00%	-
A1247	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	636.17	0.00%	-
A1247	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	28	755.19	0.00%	-
A1247	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	760.51	0.00%	-
A1247	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	29	765.49	0.00%	-
A1247	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	32	868.32	0.00%	-
A1247	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	36	975.24	0.00%	-
A1247	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	38	1,072.21	0.00%	-
A1247	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	44	1,147.53	0.00%	-
A1247	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,151.79	0.00%	-
A1247	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	45	1,222.56	0.00%	-
A1247	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	54	1,405.94	0.00%	-
A1247	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	54	1,459.89	0.00%	-
A1247	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	55	1,493.64	0.00%	-
A1247	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	65	1,704.11	0.00%	-
A1247	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	64	1,735.29	0.00%	-
A1247	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	66	1,769.58	0.00%	-
A1247	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	68	1,778.38	0.00%	-
A1247	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	67	1,815.75	0.00%	-
A1247	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	71	1,866.20	0.00%	-
A1247	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	73	1,962.36	0.00%	-
A1247	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	75	2,011.50	0.00%	-
A1247	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	72	2,061.20	0.00%	-
A1247	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	80	2,147.85	0.00%	-
A1247	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	83	2,240.19	0.00%	-
A1247	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	94	2,464.31	0.00%	-
A1247	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	98	2,568.46	0.00%	-
A1247	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.81	0.00%	-
A1247	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	1.59	0.00%	-
A1247	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	2.03	0.00%	-
A1247	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	2.85	0.00%	-
A1247	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	3.24	0.00%	-
A1247	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	3.93	0.00%	-
A1247	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	3.94	0.00%	-
A1247	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	4.02	0.00%	-
A1247	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	4.71	0.00%	-
A1247	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.86	0.00%	-
A1247	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	5.90	0.00%	-
A1247	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.49	0.00%	-
A1247	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	9.74	0.00%	-
A1247	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	11.43	0.00%	-
A1247	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	11.75	0.00%	-
A1247	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	12.57	0.00%	-
A1247	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	13.35	0.00%	-
A1247	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	24.36	0.00%	-
A1247	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	27.32	0.00%	-
A1247	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	37.62	0.00%	-
A1247	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	40.88	0.00%	-
A1247	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	41.57	0.00%	-
A1247	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	46.32	0.00%	-
A1247	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	49.54	0.00%	-
A1247	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	52.19	0.00%	-
A1247	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	53.09	0.00%	-
A1247	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	61.17	0.00%	-
A1247	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	67.51	0.00%	-
A1247	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	67.78	0.00%	-
A1247	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	74.56	0.00%	-
A1247	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	78.87	0.00%	-
A1247	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	83.01	0.00%	-
A1247	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	90.12	0.00%	-
A1247	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	94.70	0.00%	-
A1247	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	96.17	0.00%	-
A1247	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	106.23	0.00%	-
A1247	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	116.63	0.00%	-
A1247	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	118.11	0.00%	-
A1247	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	5	206.27	0.00%	-
A1247	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	211.78	0.00%	-
A1247	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	215.68	0.00%	-
A1247	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	341.89	0.00%	-
A1247	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	12	499.44	0.00%	-
A1247	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	15	568.84	0.00%	-
A1247	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	78.45	16.85%	13.22
A1247	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1247	T252	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1247	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1247	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1247	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1247	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A1247	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A1247	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	17.00%	36.72
A1247	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	17.00%	36.72
A1247	T251	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	17.00%	36.72
A1247	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	17.00%	36.72
A1247	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A1247	T252	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A1247	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1247	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	432.00	16.85%	72.79

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1247	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1247	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	627.60	16.85%	105.75
A1247	T252	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	627.60	16.85%	105.75
A1247	T252	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	836.80	16.85%	141.00
A1247	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,080.00	17.00%	183.60
A1248	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	29.49	0.00%	-
A1248	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	29.49	0.00%	-
A1248	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	29.49	0.00%	-
A1248	T347	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	40.32	0.00%	-
A1248	T347	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	40.32	0.00%	-
A1248	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	3	88.47	0.00%	-
A1248	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	186.00	0.00%	-
A1248	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	9	265.42	0.00%	-
A1248	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	19	589.00	0.00%	-
A1248	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	23	663.55	0.00%	-
A1248	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	27	837.00	0.00%	-
A1248	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	87	2,697.00	0.00%	-
A1248	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	125	3,671.56	0.00%	-
A1248	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	120	3,720.00	0.00%	-
A1248	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	123	3,813.00	0.00%	-
A1248	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	125	3,859.50	0.00%	-
A1248	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	132	3,892.74	0.00%	-
A1248	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	147	4,335.14	0.00%	-
A1248	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	140	4,340.00	0.00%	-
A1248	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	151	4,453.07	0.00%	-
A1248	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	158	4,659.52	0.00%	-
A1248	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	152	4,712.00	0.00%	-
A1248	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	214	6,634.00	0.00%	-
A1248	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	5	139.50	16.85%	23.51
A1248	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	22.12	0.00%	-
A1248	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	3	121.63	0.00%	-
A1248	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	210.15	0.00%	-
A1248	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	291.00	0.00%	-
A1248	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	375.72	0.00%	-
A1248	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	418.50	0.00%	-
A1248	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	13	563.95	0.00%	-
A1248	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	15	663.47	0.00%	-
A1248	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	18	776.93	0.00%	-
A1248	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	17	796.09	0.00%	-
A1248	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	19	883.50	0.00%	-
A1248	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	21	976.51	0.00%	-
A1248	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	22	984.44	0.00%	-
A1248	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	24	1,039.72	0.00%	-
A1248	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	28	1,302.00	0.00%	-
A1248	T347	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	31.00	17.00%	5.27
A1248	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	62.00	17.00%	10.54
A1248	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.00	16.85%	20.89
A1248	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1248	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1248	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1248	T347	10	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.00	16.85%	41.79
A1248	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	279.00	17.00%	47.43
A1248	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	9	279.00	17.00%	47.43
A1248	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	13	383.37	16.85%	64.60
A1248	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	403.00	17.00%	68.51
A1248	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	18	530.82	16.85%	89.44
A1248	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	17.00%	126.48
A1248	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,240.00	16.85%	208.94
A1248	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	65	2,015.00	16.85%	339.53
A1248	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	82	2,418.18	16.85%	407.46
A1249	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	11	596.61	0.00%	-
A1249	T116	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	22	1,076.96	0.00%	-
A1249	T116	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	27	1,390.43	0.00%	-
A1249	T116	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	35	1,724.47	0.00%	-
A1249	T116	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	32	1,799.40	0.00%	-
A1249	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	40	2,109.47	0.00%	-
A1249	T116	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	2,692.12	0.00%	-
A1249	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	3,304.60	0.00%	-
A1249	T116	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	3,475.96	0.00%	-
A1249	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	3,499.81	0.00%	-
A1249	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,643.64	0.00%	-
A1249	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	3,796.83	0.00%	-
A1249	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	4,007.48	0.00%	-
A1249	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	4,007.75	0.00%	-
A1249	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	4,039.12	0.00%	-
A1249	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	4,069.59	0.00%	-
A1249	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	79	4,218.68	0.00%	-
A1249	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	4,277.29	0.00%	-
A1249	T116	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,310.81	0.00%	-
A1249	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,452.88	0.00%	-
A1249	T116	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	4,498.52	0.00%	-
A1249	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	4,640.43	0.00%	-
A1249	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	4,898.80	0.00%	-
A1249	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	5,156.32	0.00%	-
A1249	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	5,276.61	0.00%	-
A1249	T116	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	374.88	16.85%	63.17
A1249	T116	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.96	16.85%	68.91

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1249	T116	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.96	16.85%	68.91
A1249	T326	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	426.16	17.00%	72.45
A1249	T326	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	468.72	16.85%	78.98
A1249	T326	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	468.72	17.00%	79.68
A1249	T326	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	781.28	16.85%	131.65
A1249	T326	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	937.74	16.85%	158.01
A1249	T326	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,171.74	17.00%	199.20
A1249	T326	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,250.00	16.85%	210.63
A1249	T326	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,278.48	16.85%	215.42
A1249	T116	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,635.84	16.85%	275.64
A1249	T326	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,704.38	16.85%	287.19
A1249	T116	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	3,203.42	16.85%	539.78
A125	T221	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	3.44	0.00%	-
A125	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	66.96	0.00%	-
A125	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	68.96	0.00%	-
A125	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.18	0.00%	-
A125	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	133.92	0.00%	-
A125	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	167.40	0.00%	-
A125	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	267.84	0.00%	-
A125	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	267.84	0.00%	-
A125	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	275.84	0.00%	-
A125	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.84	0.00%	-
A125	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	275.84	0.00%	-
A125	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	379.28	0.00%	-
A125	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	385.02	0.00%	-
A125	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	401.76	0.00%	-
A125	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	448.24	0.00%	-
A125	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	669.60	0.00%	-
A125	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	827.52	0.00%	-
A125	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	41	1,413.68	0.00%	-
A125	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,137.76	0.00%	-
A125	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	67	2,226.42	0.00%	-
A125	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	3,361.80	0.00%	-
A125	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	4,151.52	0.00%	-
A125	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	4,168.26	0.00%	-
A125	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	131	4,385.88	0.00%	-
A125	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	4,534.12	0.00%	-
A125	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,687.20	0.00%	-
A125	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	4,703.94	0.00%	-
A125	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	147	4,904.82	0.00%	-
A125	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,965.12	0.00%	-
A125	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	145	4,999.60	0.00%	-
A125	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	77.58	0.00%	-
A125	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	103.44	0.00%	-
A125	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	113.00	0.00%	-
A125	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	116.37	0.00%	-
A125	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	201.04	0.00%	-
A125	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	206.88	0.00%	-
A125	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	491.34	0.00%	-
A125	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	639.30	0.00%	-
A125	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	711.15	0.00%	-
A125	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	803.52	0.00%	-
A125	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	828.63	0.00%	-
A125	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	905.10	0.00%	-
A125	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,192.97	0.00%	-
A125	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,293.00	0.00%	-
A125	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,657.27	0.00%	-
A125	T221	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	33.48	16.85%	5.64
A125	T221	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	51.72	17.00%	8.79
A125	T221	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	68.96	16.85%	11.62
A125	T221	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	133.92	16.85%	22.57
A125	T221	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	189.64	16.85%	31.95
A125	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A125	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A125	T221	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A125	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A125	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A125	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A125	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	448.24	17.00%	76.20
A125	T221	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	535.68	16.85%	90.26
A125	T221	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	16.85%	92.96
A125	T221	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	16.85%	92.96
A125	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A125	T221	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	803.52	16.85%	135.39
A125	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	17.00%	140.68
A125	T221	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	930.96	17.00%	158.26
A125	T221	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	80	2,758.40	16.85%	464.79
A125	T221	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	144	4,965.12	16.85%	836.62
A1250	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.00	0.00%	-
A1250	T148	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	471.84	0.00%	-
A1250	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	471.84	0.00%	-
A1250	T148	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	707.76	0.00%	-
A1250	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	762.00	0.00%	-
A1250	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,270.00	0.00%	-
A1250	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,290.00	0.00%	-
A1250	T148	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	1,651.44	0.00%	-
A1250	T148	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	68	2,005.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A1250	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	104	3,354.00	0.00%	-
A1250	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	112	3,556.00	0.00%	-
A1250	T148	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	128	3,774.72	0.00%	-
A1250	T148	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	132	3,892.68	0.00%	-
A1250	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	4,318.00	0.00%	-
A1250	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	140	4,445.00	0.00%	-
A1250	T148	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	152	4,482.48	0.00%	-
A1250	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	152	4,826.00	0.00%	-
A1250	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	160	5,080.00	0.00%	-
A1250	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	160	5,080.00	0.00%	-
A1250	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	196	5,780.04	0.00%	-
A1250	T148	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	55.29	0.00%	-
A1250	T148	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	92.02	0.00%	-
A1250	T340	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	142.89	0.00%	-
A1250	T148	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	174.77	0.00%	-
A1250	T148	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	7	287.50	0.00%	-
A1250	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	350.09	0.00%	-
A1250	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	357.23	0.00%	-
A1250	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	381.04	0.00%	-
A1250	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	15	746.03	0.00%	-
A1250	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	786.31	0.00%	-
A1250	T148	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	27	1,186.60	0.00%	-
A1250	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	27	1,306.16	0.00%	-
A1250	T148	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	32	1,430.81	0.00%	-
A1250	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	39	1,862.49	0.00%	-
A1250	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	51	2,433.51	0.00%	-
A1250	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	51	2,450.17	0.00%	-
A1250	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	53	2,541.17	0.00%	-
A1250	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	62	3,007.35	0.00%	-
A1250	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	63	3,023.11	0.00%	-
A1250	T148	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	72	3,196.55	0.00%	-
A1250	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	72	3,407.10	0.00%	-
A1250	T148	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A1250	T148	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.96	16.85%	19.88
A1250	T340	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	127.00	16.85%	21.40
A1250	T148	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A1250	T148	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1250	T148	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1250	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	254.00	16.85%	42.80
A1250	T340	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	254.00	16.85%	42.80
A1250	T340	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	254.00	17.00%	43.18
A1250	T340	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.00	17.00%	43.86
A1250	T340	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	317.50	17.00%	53.98
A1250	T148	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A1250	T148	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	589.80	16.85%	99.38
A1250	T148	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A1250	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	762.00	16.85%	128.40
A1250	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	762.00	17.00%	129.54
A1250	T340	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,016.00	17.00%	172.72
A1251	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.51	0.00%	-
A1251	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.60	0.00%	-
A1251	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	13.26	0.00%	-
A1251	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	15.54	0.00%	-
A1251	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.13	0.00%	-
A1251	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	30.47	0.00%	-
A1251	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.92	0.00%	-
A1251	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	41.87	0.00%	-
A1251	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	45.14	0.00%	-
A1251	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	52.87	0.00%	-
A1251	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	61.24	0.00%	-
A1251	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	69.62	0.00%	-
A1251	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	71.70	0.00%	-
A1251	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	106.04	0.00%	-
A1251	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	109.65	0.00%	-
A1251	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	113.25	0.00%	-
A1251	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	126.96	0.00%	-
A1251	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	149.95	0.00%	-
A1251	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	178.99	0.00%	-
A1251	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	191.26	0.00%	-
A1251	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	205.23	0.00%	-
A1251	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	240.47	0.00%	-
A1251	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	242.90	0.00%	-
A1251	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.44	0.00%	-
A1251	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	259.92	0.00%	-
A1251	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	269.43	0.00%	-
A1251	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	276.68	0.00%	-
A1251	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	290.41	0.00%	-
A1251	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	291.79	0.00%	-
A1251	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	297.26	0.00%	-
A1251	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	324.62	0.00%	-
A1251	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	330.08	0.00%	-
A1251	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	364.15	0.00%	-
A1251	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	372.34	0.00%	-
A1251	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	390.72	0.00%	-
A1251	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	397.58	0.00%	-
A1251	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	401.18	0.00%	-
A1251	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	17	422.05	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1251	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	15	446.31	0.00%	-
A1251	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	15	462.42	0.00%	-
A1251	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	492.58	0.00%	-
A1251	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	17	505.74	0.00%	-
A1251	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	508.80	0.00%	-
A1251	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	517.51	0.00%	-
A1251	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	538.58	0.00%	-
A1251	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	548.20	0.00%	-
A1251	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	555.38	0.00%	-
A1251	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	558.20	0.00%	-
A1251	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	583.53	0.00%	-
A1251	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	610.57	0.00%	-
A1251	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	619.49	0.00%	-
A1251	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	623.82	0.00%	-
A1251	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	640.30	0.00%	-
A1251	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	694.12	0.00%	-
A1251	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	725.48	0.00%	-
A1251	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	29	736.71	0.00%	-
A1251	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	764.33	0.00%	-
A1251	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	35	889.96	0.00%	-
A1251	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	898.61	0.00%	-
A1251	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	31	922.43	0.00%	-
A1251	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	31	923.93	0.00%	-
A1251	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	31	928.71	0.00%	-
A1251	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	31	930.51	0.00%	-
A1251	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	937.48	0.00%	-
A1251	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	38	963.41	0.00%	-
A1251	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	970.80	0.00%	-
A1251	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	983.12	0.00%	-
A1251	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	41	1,037.60	0.00%	-
A1251	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,164.80	0.00%	-
A1251	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,179.44	0.00%	-
A1251	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,192.85	0.00%	-
A1251	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,216.74	0.00%	-
A1251	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	43	1,282.36	0.00%	-
A1251	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,370.64	0.00%	-
A1251	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	47	1,415.89	0.00%	-
A1251	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,464.51	0.00%	-
A1251	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,597.15	0.00%	-
A1251	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,602.48	0.00%	-
A1251	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,641.51	0.00%	-
A1251	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	1,966.64	0.00%	-
A1251	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	91	2,325.63	0.00%	-
A1251	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	85	2,539.17	0.00%	-
A1251	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.39	0.00%	-
A1251	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.16	0.00%	-
A1251	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.80	0.00%	-
A1251	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.80	0.00%	-
A1251	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.69	0.00%	-
A1251	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.71	0.00%	-
A1251	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.09	0.00%	-
A1251	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.12	0.00%	-
A1251	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.15	0.00%	-
A1251	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.15	0.00%	-
A1251	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.60	0.00%	-
A1251	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.84	0.00%	-
A1251	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.22	0.00%	-
A1251	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.85	0.00%	-
A1251	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.84	0.00%	-
A1251	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.19	0.00%	-
A1251	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.89	0.00%	-
A1251	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.92	0.00%	-
A1251	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.13	0.00%	-
A1251	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.05	0.00%	-
A1251	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.06	0.00%	-
A1251	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.04	0.00%	-
A1251	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	18.38	0.00%	-
A1251	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	22.43	0.00%	-
A1251	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	22.90	0.00%	-
A1251	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.00	0.00%	-
A1251	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.25	0.00%	-
A1251	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.48	0.00%	-
A1251	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	34.44	0.00%	-
A1251	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	37.21	0.00%	-
A1251	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	37.69	0.00%	-
A1251	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	38.56	0.00%	-
A1251	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.83	0.00%	-
A1251	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.54	0.00%	-
A1251	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.99	0.00%	-
A1251	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.20	0.00%	-
A1251	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	49.40	0.00%	-
A1251	T258	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.20	0.00%	-
A1251	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	70.42	0.00%	-
A1251	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	73.07	0.00%	-
A1251	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	75.32	0.00%	-
A1251	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	81.36	0.00%	-
A1251	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	84.75	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1251	T259	9	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	87.21	0.00%	-
A1251	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	100.95	0.00%	-
A1251	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	101.52	0.00%	-
A1251	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	116.09	0.00%	-
A1251	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	117.89	0.00%	-
A1251	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	129.96	0.00%	-
A1251	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	136.19	0.00%	-
A1251	T258	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	147.00	0.00%	-
A1251	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	149.71	0.00%	-
A1251	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	201.65	0.00%	-
A1251	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	212.47	0.00%	-
A1251	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	212.92	0.00%	-
A1251	T258	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	232.62	0.00%	-
A1251	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	244.76	0.00%	-
A1251	T258	10	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	282.32	0.00%	-
A1251	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	283.67	0.00%	-
A1251	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	318.25	0.00%	-
A1251	T258	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	361.65	0.00%	-
A1251	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	12	452.12	0.00%	-
A1251	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	12	457.51	0.00%	-
A1251	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	552.44	0.00%	-
A1251	T259	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	25.50	16.85%	4.30
A1251	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	59.74	16.85%	10.07
A1251	T258	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	84.25	16.85%	14.20
A1251	T258	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	94.11	17.00%	16.00
A1251	T258	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	97.24	16.85%	16.38
A1251	T259	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	102.00	16.85%	17.19
A1251	T259	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	102.00	16.85%	17.19
A1251	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	119.48	17.00%	20.31
A1251	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.00	16.85%	32.35
A1251	T259	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
A1251	T259	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
A1251	T259	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
A1251	T259	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
A1251	T258	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	209.09	17.00%	35.55
A1251	T258	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	16.85%	40.26
A1251	T259	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	408.00	16.85%	68.75
A1251	T258	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	469.66	17.00%	79.84
A1251	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.92	16.85%	80.53
A1251	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	477.92	17.00%	81.25
A1251	T258	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	18	545.13	16.85%	91.85
A1251	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	597.40	17.00%	101.56
A1251	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	716.88	17.00%	121.87
A1251	T258	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	791.56	16.85%	133.38
A1251	T258	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	955.84	16.85%	161.06
A1252	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A1252	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A1252	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A1252	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.02	100.00%	0.02
A1252	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1252	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A1252	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A1252	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.04	100.00%	0.04
A1252	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.05	100.00%	0.05
A1252	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A1252	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.09	100.00%	0.09
A1252	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.12	100.00%	0.12
A1252	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.12	100.00%	0.12
A1252	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.40	100.00%	0.40
A1252	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.42	100.00%	0.42
A1252	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.72	100.00%	0.72
A1252	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.81	100.00%	0.81
A1252	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.84	100.00%	0.84
A1252	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.86	100.00%	0.86
A1252	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.92	100.00%	0.92
A1252	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	0.95	100.00%	0.95
A1252	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	0.96	100.00%	0.96
A1252	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.17	100.00%	1.17
A1252	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.28	100.00%	1.28
A1252	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.60	100.00%	1.60
A1252	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.60	100.00%	1.60
A1252	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.60	100.00%	1.60
A1252	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.60	100.00%	1.60
A1252	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.60	100.00%	1.60
A1252	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.63	100.00%	1.63
A1252	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.68	100.00%	1.68
A1252	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.76	100.00%	1.76
A1252	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.13	100.00%	2.13
A1252	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	2.25	100.00%	2.25
A1252	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.26	100.00%	2.26
A1252	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	2.42	100.00%	2.42
A1252	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.52	100.00%	2.52
A1252	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.96	100.00%	2.96
A1252	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.24	100.00%	3.24
A1252	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.34	100.00%	3.34
A1252	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.41	100.00%	3.41
A1252	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.65	100.00%	3.65

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1252	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.78	100.00%	3.78
A1252	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.36	100.00%	5.36
A1252	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.42	100.00%	5.42
A1252	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.85	100.00%	5.85
A1252	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.38	100.00%	6.38
A1252	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.91	100.00%	6.91
A1252	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.95	100.00%	6.95
A1252	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.99	100.00%	6.99
A1252	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.49	100.00%	7.49
A1252	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.58	100.00%	7.58
A1252	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.88	100.00%	7.88
A1252	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	11.20	100.00%	11.20
A1252	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	12.11	100.00%	12.11
A1252	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	13.52	100.00%	13.52
A1252	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	20.80	100.00%	20.80
A1252	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	28.48	100.00%	28.48
A1252	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	28.80	100.00%	28.80
A1252	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	32.64	100.00%	32.64
A1252	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	37.02	100.00%	37.02
A1252	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	38.08	100.00%	38.08
A1252	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	39.04	100.00%	39.04
A1252	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	40.32	100.00%	40.32
A1252	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	44.48	100.00%	44.48
A1252	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	44.80	100.00%	44.80
A1252	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	50.56	100.00%	50.56
A1252	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	68.16	100.00%	68.16
A1252	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	73.28	100.00%	73.28
A1252	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	74.24	100.00%	74.24
A1252	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	76.16	100.00%	76.16
A1252	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	77.80	100.00%	77.80
A1252	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	77.80	100.00%	77.80
A1252	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	80.95	100.00%	80.95
A1252	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	82.20	100.00%	82.20
A1252	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	83.52	100.00%	83.52
A1252	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	87.04	100.00%	87.04
A1252	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	90.88	100.00%	90.88
A1252	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	91.20	100.00%	91.20
A1252	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	92.16	100.00%	92.16
A1252	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	94.74	100.00%	94.74
A1252	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	101.44	100.00%	101.44
A1252	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	102.28	100.00%	102.28
A1252	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	108.48	100.00%	108.48
A1252	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	112.01	100.00%	112.01
A1252	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	113.60	100.00%	113.60
A1252	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	124.80	100.00%	124.80
A1252	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	129.92	100.00%	129.92
A1252	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	133.33	100.00%	133.33
A1252	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	135.68	100.00%	135.68
A1252	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	136.48	100.00%	136.48
A1252	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	160.00	100.00%	160.00
A1252	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	170.56	100.00%	170.56
A1252	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	176.00	100.00%	176.00
A1252	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	192.96	100.00%	192.96
A1252	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	199.04	100.00%	199.04
A1252	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	232.00	100.00%	232.00
A1252	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	255.36	100.00%	255.36
A1252	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	10	308.80	100.00%	308.80
A1252	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	310.08	100.00%	310.08
A1252	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	346.24	100.00%	346.24
A1252	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	363.52	100.00%	363.52
A1252	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	364.22	100.00%	364.22
A1252	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	364.85	100.00%	364.85
A1252	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	398.49	100.00%	398.49
A1252	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	434.24	100.00%	434.24
A1252	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	14	434.88	100.00%	434.88
A1252	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	439.04	100.00%	439.04
A1252	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	450.54	100.00%	450.54
A1252	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	451.20	100.00%	451.20
A1252	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	456.00	100.00%	456.00
A1252	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	482.56	100.00%	482.56
A1252	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	515.53	100.00%	515.53
A1252	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	17	554.88	100.00%	554.88
A1252	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	596.16	100.00%	596.16
A1252	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	20	623.03	100.00%	623.03
A1252	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	652.16	100.00%	652.16
A1252	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	21	657.57	100.00%	657.57
A1252	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	698.87	100.00%	698.87
A1252	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	23	723.16	100.00%	723.16
A1252	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	29	896.33	100.00%	896.33
A1252	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	29	943.36	100.00%	943.36
A1252	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	31	991.04	100.00%	991.04
A1252	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	1,007.94	100.00%	1,007.94
A1252	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	34	1,043.36	100.00%	1,043.36
A1252	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	36	1,118.63	100.00%	1,118.63
A1252	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	37	1,175.68	100.00%	1,175.68
A1252	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,175.68	100.00%	1,175.68
A1252	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,213.76	100.00%	1,213.76

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1252	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	39	1,262.40	100.00%	1,262.40
A1252	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	40	1,264.00	100.00%	1,264.00
A1252	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	43	1,333.40	100.00%	1,333.40
A1252	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	43	1,360.00	100.00%	1,360.00
A1252	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	48	1,539.52	100.00%	1,539.52
A1252	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	50	1,584.02	100.00%	1,584.02
A1252	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	53	1,693.12	100.00%	1,693.12
A1252	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	54	1,717.44	100.00%	1,717.44
A1252	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	59	1,883.84	100.00%	1,883.84
A1252	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	61	1,912.69	100.00%	1,912.69
A1252	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	2,339.52	100.00%	2,339.52
A1252	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	77	2,461.76	100.00%	2,461.76
A1252	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	82	2,627.20	100.00%	2,627.20
A1252	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	101	3,242.56	100.00%	3,242.56
A1252	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	108	3,448.96	100.00%	3,448.96
A1252	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	108	3,466.24	100.00%	3,466.24
A1252	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.48	100.00%	0.48
A1252	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.96	100.00%	0.96
A1252	T255	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.97	100.00%	0.97
A1252	T255	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.97	100.00%	0.97
A1252	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	1.45	100.00%	1.45
A1252	T255	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.45	100.00%	1.45
A1252	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.36	100.00%	2.36
A1252	T254	6	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.38	100.00%	2.38
A1252	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	2.85	100.00%	2.85
A1252	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.84	100.00%	3.84
A1252	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	4.32	100.00%	4.32
A1252	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	4.74	100.00%	4.74
A1252	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	5.76	100.00%	5.76
A1252	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.74	100.00%	6.74
A1252	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	7.57	100.00%	7.57
A1252	T254	5	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	8.50	100.00%	8.50
A1252	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	8.66	100.00%	8.66
A1252	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	9.42	100.00%	9.42
A1252	T254	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	9.89	100.00%	9.89
A1252	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	12.77	100.00%	12.77
A1252	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.96	100.00%	12.96
A1252	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	15.40	100.00%	15.40
A1252	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	15.85	100.00%	15.85
A1252	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	16.01	100.00%	16.01
A1252	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	18.28	100.00%	18.28
A1252	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	21.18	100.00%	21.18
A1252	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	22.15	100.00%	22.15
A1252	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	24.97	100.00%	24.97
A1252	T255	12	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	28.86	100.00%	28.86
A1252	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	32.01	100.00%	32.01
A1252	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	36.96	100.00%	36.96
A1252	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	44.16	100.00%	44.16
A1252	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	44.20	100.00%	44.20
A1252	T254	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	44.72	100.00%	44.72
A1252	T254	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	48.03	100.00%	48.03
A1252	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	52.85	100.00%	52.85
A1252	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	59.58	100.00%	59.58
A1252	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	62.00	100.00%	62.00
A1252	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	65.36	100.00%	65.36
A1252	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	68.79	100.00%	68.79
A1252	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	74.40	100.00%	74.40
A1252	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	76.94	100.00%	76.94
A1252	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	83.64	100.00%	83.64
A1252	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	89.28	100.00%	89.28
A1252	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	90.34	100.00%	90.34
A1252	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	94.71	100.00%	94.71
A1252	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	96.12	100.00%	96.12
A1252	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	98.51	100.00%	98.51
A1252	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	107.33	100.00%	107.33
A1252	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	110.21	100.00%	110.21
A1252	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	116.81	100.00%	116.81
A1252	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	119.55	100.00%	119.55
A1252	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	122.05	100.00%	122.05
A1252	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	3	133.53	100.00%	133.53
A1252	T255	9	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	143.13	100.00%	143.13
A1252	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	147.77	100.00%	147.77
A1252	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	160.30	100.00%	160.30
A1252	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	166.69	100.00%	166.69
A1252	T255	11	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	167.64	100.00%	167.64
A1252	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	177.60	100.00%	177.60
A1252	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	4	204.44	100.00%	204.44
A1252	T254	5	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	216.09	100.00%	216.09
A1252	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	248.93	100.00%	248.93
A1252	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	258.53	100.00%	258.53
A1252	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	267.19	100.00%	267.19
A1252	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	7	313.92	100.00%	313.92
A1252	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	315.58	100.00%	315.58
A1252	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	345.88	100.00%	345.88
A1252	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	351.14	100.00%	351.14
A1252	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	393.82	100.00%	393.82
A1252	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	393.97	100.00%	393.97

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1252	T254	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	411.40	100.00%	411.40
A1252	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	12	597.59	100.00%	597.59
A1252	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	13	632.19	100.00%	632.19
A1252	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	14	673.15	100.00%	673.15
A1252	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	17	798.92	100.00%	798.92
A1252	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	847.57	100.00%	847.57
A1252	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	18	882.10	100.00%	882.10
A1252	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	20	970.23	100.00%	970.23
A1252	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	25	1,197.45	100.00%	1,197.45
A1252	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	43	2,089.40	100.00%	2,089.40
A1252	T255	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	49.00	16.85%	8.26
A1252	T254	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	175.58	16.85%	29.59
A1252	T254	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A1252	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1252	T254	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A1252	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1252	T255	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1252	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1252	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1252	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1252	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1252	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1252	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1252	T255	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	256.97	16.85%	43.30
A1252	T255	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	335.25	16.85%	56.49
A1252	T254	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	341.59	16.85%	57.56
A1252	T254	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	374.14	16.85%	63.04
A1252	T255	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	381.68	17.00%	64.89
A1252	T254	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A1252	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1252	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1252	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1252	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1252	T254	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,218.00	16.85%	205.23
A1252	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	17.00%	217.60
A1252	T255	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	27	1,317.06	16.85%	221.92
A1253	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.32	0.00%	-
A1253	T258	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	0.65	0.00%	-
A1253	T258	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.88	0.00%	-
A1253	T258	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.94	0.00%	-
A1253	T258	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.15	0.00%	-
A1253	T258	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.21	0.00%	-
A1253	T258	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.23	0.00%	-
A1253	T258	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.10	0.00%	-
A1253	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.20	0.00%	-
A1253	T258	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.02	0.00%	-
A1253	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.42	0.00%	-
A1253	T258	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.46	0.00%	-
A1253	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.72	0.00%	-
A1253	T258	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	10.87	0.00%	-
A1253	T258	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	11.60	0.00%	-
A1253	T258	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.90	0.00%	-
A1253	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	15.04	0.00%	-
A1253	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	15.31	0.00%	-
A1253	T258	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.05	0.00%	-
A1253	T258	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.33	0.00%	-
A1253	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.60	0.00%	-
A1253	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.16	0.00%	-
A1253	T258	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	20.42	0.00%	-
A1253	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.44	0.00%	-
A1253	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.64	0.00%	-
A1253	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	32.64	0.00%	-
A1253	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	32.96	0.00%	-
A1253	T258	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	33.01	0.00%	-
A1253	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.92	0.00%	-
A1253	T258	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	35.60	0.00%	-
A1253	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	37.76	0.00%	-
A1253	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	49.92	0.00%	-
A1253	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	53.44	0.00%	-
A1253	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	61.44	0.00%	-
A1253	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	63.36	0.00%	-
A1253	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	64.32	0.00%	-
A1253	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	72.96	0.00%	-
A1253	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	81.28	0.00%	-
A1253	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	90.56	0.00%	-
A1253	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	92.80	0.00%	-
A1253	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	100.16	0.00%	-
A1253	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	100.48	0.00%	-
A1253	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	107.84	0.00%	-
A1253	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	114.56	0.00%	-
A1253	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	115.52	0.00%	-
A1253	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	150.72	0.00%	-
A1253	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.08	0.00%	-
A1253	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	181.12	0.00%	-
A1253	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	184.96	0.00%	-
A1253	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	198.40	0.00%	-
A1253	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	199.04	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1253	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	199.68	0.00%	-
A1253	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	248.32	0.00%	-
A1253	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	254.40	0.00%	-
A1253	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	256.00	0.00%	-
A1253	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	282.24	0.00%	-
A1253	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	298.88	0.00%	-
A1253	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	319.36	0.00%	-
A1253	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	331.20	0.00%	-
A1253	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	350.40	0.00%	-
A1253	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	432.64	0.00%	-
A1253	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	473.92	0.00%	-
A1253	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	505.28	0.00%	-
A1253	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	600.32	0.00%	-
A1253	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	622.72	0.00%	-
A1253	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	692.80	0.00%	-
A1253	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	776.32	0.00%	-
A1253	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	824.64	0.00%	-
A1253	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	884.16	0.00%	-
A1253	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	893.12	0.00%	-
A1253	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	905.28	0.00%	-
A1253	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	913.92	0.00%	-
A1253	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,099.52	0.00%	-
A1253	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,129.92	0.00%	-
A1253	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,203.52	0.00%	-
A1253	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,305.60	0.00%	-
A1253	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,309.76	0.00%	-
A1253	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,315.84	0.00%	-
A1253	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,434.24	0.00%	-
A1253	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,624.00	0.00%	-
A1253	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,905.92	0.00%	-
A1253	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,927.68	0.00%	-
A1253	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,961.28	0.00%	-
A1253	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	2,030.72	0.00%	-
A1253	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,242.56	0.00%	-
A1253	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,271.36	0.00%	-
A1253	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,477.76	0.00%	-
A1253	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,574.08	0.00%	-
A1253	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,915.52	0.00%	-
A1253	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	92	2,930.24	0.00%	-
A1253	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1253	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.44	0.00%	-
A1253	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.36	0.00%	-
A1253	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.72	0.00%	-
A1253	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.72	0.00%	-
A1253	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.16	0.00%	-
A1253	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.68	0.00%	-
A1253	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.40	0.00%	-
A1253	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.36	0.00%	-
A1253	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.84	0.00%	-
A1253	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.85	0.00%	-
A1253	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.89	0.00%	-
A1253	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.16	0.00%	-
A1253	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.16	0.00%	-
A1253	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.87	0.00%	-
A1253	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.88	0.00%	-
A1253	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.76	0.00%	-
A1253	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	34.69	0.00%	-
A1253	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.39	0.00%	-
A1253	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.28	0.00%	-
A1253	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	44.41	0.00%	-
A1253	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	44.64	0.00%	-
A1253	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.00	0.00%	-
A1253	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	49.18	0.00%	-
A1253	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	51.84	0.00%	-
A1253	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	62.23	0.00%	-
A1253	T258	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	70.66	0.00%	-
A1253	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	71.04	0.00%	-
A1253	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	74.40	0.00%	-
A1253	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	79.98	0.00%	-
A1253	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	86.40	0.00%	-
A1253	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.24	0.00%	-
A1253	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.73	0.00%	-
A1253	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	91.09	0.00%	-
A1253	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	98.40	0.00%	-
A1253	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	112.62	0.00%	-
A1253	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	115.68	0.00%	-
A1253	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	120.00	0.00%	-
A1253	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	135.84	0.00%	-
A1253	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	137.76	0.00%	-
A1253	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.60	0.00%	-
A1253	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	157.41	0.00%	-
A1253	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	159.84	0.00%	-
A1253	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	184.20	0.00%	-
A1253	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	189.91	0.00%	-
A1253	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	197.63	0.00%	-
A1253	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	206.35	0.00%	-
A1253	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	240.07	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1253	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	284.04	0.00%	-
A1253	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	339.55	0.00%	-
A1253	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	380.53	0.00%	-
A1253	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	475.99	0.00%	-
A1253	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	561.41	0.00%	-
A1253	T258	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	628.15	0.00%	-
A1253	T258	12	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	64.00	16.85%	10.78
A1253	T258	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	75.73	16.85%	12.76
A1253	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	80.00	17.00%	13.60
A1253	T258	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	152.36	17.00%	25.90
A1253	T258	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	190.29	16.85%	32.06
A1253	T258	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	237.24	16.85%	39.97
A1253	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1253	T258	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1253	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1253	T258	7	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	16.85%	43.14
A1253	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1253	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1253	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1253	T258	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	301.92	17.00%	51.33
A1253	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1253	T258	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	768.00	16.85%	129.41
A1253	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1253	T258	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A1253	T258	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1253	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,280.00	16.85%	215.68
A1253	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1253	T258	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	1,792.00	16.85%	301.95
A1253	T258	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	120	3,840.00	16.85%	647.04
A1253	T258	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	152	4,864.00	16.85%	819.58
A1254	T159	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	80	7,548.57	16.85%	1,271.93
A1254	T50	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	144	11,326.22	16.85%	1,908.47
A1254	T159	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	136	12,215.20	16.85%	2,058.26
A1254	T50	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	148	12,325.58	16.85%	2,076.86
A1254	T159	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	152	12,409.38	17.00%	2,109.59
A1254	T50	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	156	13,591.42	16.85%	2,290.15
A1254	T50	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	14,046.70	16.85%	2,366.87
A1254	T159	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	14,410.90	16.85%	2,428.24
A1254	T50	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	14,657.42	16.85%	2,469.78
A1254	T50	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	14,657.42	16.85%	2,469.78
A1254	T159	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	15,097.14	17.00%	2,566.51
A1254	T159	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	15,474.56	17.00%	2,630.68
A1254	T50	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	4	333.12	16.85%	56.13
A1254	T50	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	610.72	16.85%	102.91
A1254	T159	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	8	629.04	17.00%	106.94
A1254	T50	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	666.24	16.85%	112.26
A1254	T50	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	666.24	16.85%	112.26
A1254	T159	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	686.24	16.85%	115.63
A1254	T159	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	686.24	17.00%	116.66
A1254	T50	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	732.88	16.85%	123.49
A1254	T159	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,372.48	17.00%	233.32
A1254	T50	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,665.60	16.85%	280.65
A1254	T159	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,887.12	16.85%	317.98
A1254	T50	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,664.96	16.85%	449.05
A1254	T159	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	32	2,881.94	16.85%	485.61
A1254	T159	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	72	5,661.45	16.85%	953.95
A1255	T116	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	6	298.54	0.00%	-
A1255	T116	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	6	315.55	0.00%	-
A1255	T116	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	7	346.12	0.00%	-
A1255	T116	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	7	365.72	0.00%	-
A1255	T116	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	7	382.72	0.00%	-
A1255	T116	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	8	386.80	0.00%	-
A1255	T116	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	7	403.02	0.00%	-
A1255	T116	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	8	407.16	0.00%	-
A1255	T116	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	8	407.16	0.00%	-
A1255	T116	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	8	407.20	0.00%	-
A1255	T116	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	9	429.22	0.00%	-
A1255	T116	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	8	447.80	0.00%	-
A1255	T116	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,194.26	0.00%	-
A1255	T116	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,262.05	0.00%	-
A1255	T116	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,384.14	0.00%	-
A1255	T116	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,462.96	0.00%	-
A1255	T116	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,530.76	0.00%	-
A1255	T116	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,547.04	0.00%	-
A1255	T116	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,612.26	0.00%	-
A1255	T116	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,628.40	0.00%	-
A1255	T116	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,628.46	0.00%	-
A1255	T116	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,628.46	0.00%	-
A1255	T116	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,716.66	0.00%	-
A1255	T116	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,791.40	0.00%	-
A1255	T116	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	17	895.72	0.00%	-
A1255	T116	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	18	946.60	0.00%	-
A1255	T116	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	20	1,038.19	0.00%	-
A1255	T116	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	22	1,097.24	0.00%	-
A1255	T116	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	22	1,148.14	0.00%	-
A1255	T116	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	24	1,160.32	0.00%	-
A1255	T116	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	22	1,209.24	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1255	T116	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	25	1,221.39	0.00%	-
A1255	T116	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	25	1,221.39	0.00%	-
A1255	T116	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	24	1,221.40	0.00%	-
A1255	T116	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	26	1,287.55	0.00%	-
A1255	T116	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	24	1,343.60	0.00%	-
A1255	T116	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	67	3,582.96	0.00%	-
A1255	T116	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	72	3,786.42	0.00%	-
A1255	T116	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	82	4,153.03	0.00%	-
A1255	T116	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	86	4,389.08	0.00%	-
A1255	T116	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	86	4,592.66	0.00%	-
A1255	T116	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	96	4,641.56	0.00%	-
A1255	T116	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	86	4,836.88	0.00%	-
A1255	T116	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	101	4,885.83	0.00%	-
A1255	T116	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	101	4,885.83	0.00%	-
A1255	T116	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	96	4,885.84	0.00%	-
A1255	T116	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	106	5,150.45	0.00%	-
A1255	T116	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	96	5,374.28	0.00%	-
A1255	T116	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.20	16.85%	62.88
A1255	T116	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	407.12	16.85%	68.60
A1255	T116	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	407.12	16.85%	68.60
A1255	T116	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	407.12	16.85%	68.60
A1255	T116	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	447.84	16.85%	75.46
A1255	T116	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	746.40	16.85%	125.77
A1255	T116	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	746.40	17.00%	126.89
A1255	T116	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	814.24	16.85%	137.20
A1255	T116	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	814.24	16.85%	137.20
A1255	T116	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	814.24	17.00%	138.42
A1255	T116	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	854.96	16.85%	144.06
A1255	T116	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	895.68	16.85%	150.92
A1255	T116	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	895.68	17.00%	152.27
A1255	T116	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	895.82	16.85%	150.95
A1255	T116	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,750.64	16.85%	294.98
A1255	T116	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,035.60	16.85%	343.00
A1255	T116	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,239.20	16.85%	377.31
A1256	T216	3	2020	330	Full-Time	ICS	ICS - In Charge ST	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	12.00	0.00%	-
A1256	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	60.48	0.00%	-
A1256	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	111.24	0.00%	-
A1256	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	117.44	0.00%	-
A1256	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.96	0.00%	-
A1256	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	120.96	0.00%	-
A1256	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	176.16	0.00%	-
A1256	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	222.48	0.00%	-
A1256	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	222.48	0.00%	-
A1256	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	222.48	0.00%	-
A1256	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	222.48	0.00%	-
A1256	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	234.88	0.00%	-
A1256	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	234.88	0.00%	-
A1256	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	8	234.88	0.00%	-
A1256	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	234.88	0.00%	-
A1256	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	241.92	0.00%	-
A1256	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	241.92	0.00%	-
A1256	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	241.92	0.00%	-
A1256	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	352.32	0.00%	-
A1256	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	362.88	0.00%	-
A1256	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	362.88	0.00%	-
A1256	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	362.88	0.00%	-
A1256	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	362.88	0.00%	-
A1256	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	362.88	0.00%	-
A1256	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	362.88	0.00%	-
A1256	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	411.04	0.00%	-
A1256	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	444.96	0.00%	-
A1256	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	469.76	0.00%	-
A1256	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	469.76	0.00%	-
A1256	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	483.84	0.00%	-
A1256	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	18	528.48	0.00%	-
A1256	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	544.32	0.00%	-
A1256	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	556.20	0.00%	-
A1256	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	604.80	0.00%	-
A1256	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	604.80	0.00%	-
A1256	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	21	635.04	0.00%	-
A1256	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	21	635.04	0.00%	-
A1256	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	665.28	0.00%	-
A1256	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	667.44	0.00%	-
A1256	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	667.44	0.00%	-
A1256	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	667.44	0.00%	-
A1256	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	695.52	0.00%	-
A1256	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	725.76	0.00%	-
A1256	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	26	786.24	0.00%	-
A1256	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	889.92	0.00%	-
A1256	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	889.92	0.00%	-
A1256	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	967.68	0.00%	-
A1256	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	36	1,088.64	0.00%	-
A1256	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	39	1,179.36	0.00%	-
A1256	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,209.60	0.00%	-
A1256	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,209.60	0.00%	-
A1256	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,209.60	0.00%	-
A1256	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	44	1,330.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1256	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,334.88	0.00%	-
A1256	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	45	1,360.80	0.00%	-
A1256	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,409.28	0.00%	-
A1256	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,644.16	0.00%	-
A1256	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	56	1,644.16	0.00%	-
A1256	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	64	1,879.04	0.00%	-
A1256	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	66	1,995.84	0.00%	-
A1256	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	68	1,996.48	0.00%	-
A1256	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	70	2,055.20	0.00%	-
A1256	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	73	2,192.40	0.00%	-
A1256	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	80	2,224.80	0.00%	-
A1256	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	74	2,237.76	0.00%	-
A1256	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	83	2,509.92	0.00%	-
A1256	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	96	2,669.76	0.00%	-
A1256	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	33.03	0.00%	-
A1256	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	41.72	0.00%	-
A1256	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	45.36	0.00%	-
A1256	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	55.05	0.00%	-
A1256	T216	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	90.72	0.00%	-
A1256	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	90.72	0.00%	-
A1256	T216	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	90.72	0.00%	-
A1256	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	90.86	0.00%	-
A1256	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	102.06	0.00%	-
A1256	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	124.74	0.00%	-
A1256	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	136.08	0.00%	-
A1256	T216	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	158.76	0.00%	-
A1256	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	181.79	0.00%	-
A1256	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	291.97	0.00%	-
A1256	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	344.11	0.00%	-
A1256	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	374.22	0.00%	-
A1256	T216	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	375.39	0.00%	-
A1256	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	418.38	0.00%	-
A1256	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	14	573.52	0.00%	-
A1256	T216	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	105.84	17.00%	17.99
A1256	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	222.48	16.85%	37.49
A1256	T216	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	222.48	16.85%	37.49
A1256	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	222.48	16.85%	37.49
A1256	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	222.48	16.85%	37.49
A1256	T216	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	241.92	16.85%	40.76
A1256	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	241.92	17.00%	41.13
A1256	T216	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.92	17.00%	41.13
A1256	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	444.96	16.85%	74.98
A1256	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	469.76	16.85%	79.15
A1256	T216	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	469.76	16.85%	79.15
A1256	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	483.84	16.85%	81.53
A1256	T216	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	604.80	16.85%	101.91
A1256	T216	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	704.64	16.85%	118.73
A1256	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	704.64	16.85%	118.73
A1256	T216	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	725.76	16.85%	122.29
A1256	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	725.76	17.00%	123.38
A1257	T230	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	762.10	0.00%	-
A1257	T230	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,173.76	0.00%	-
A1257	T230	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,397.28	0.00%	-
A1257	T230	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,468.80	0.00%	-
A1257	T230	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,509.03	0.00%	-
A1257	T230	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,527.38	0.00%	-
A1257	T230	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,600.41	0.00%	-
A1257	T230	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,600.42	0.00%	-
A1257	T230	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,606.77	0.00%	-
A1257	T230	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,606.77	0.00%	-
A1257	T230	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,676.62	0.00%	-
A1257	T230	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,676.80	0.00%	-
A1257	T230	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	44	2,096.03	0.00%	-
A1257	T230	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	62	3,227.61	0.00%	-
A1257	T230	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	79	3,842.17	0.00%	-
A1257	T230	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	84	4,038.56	0.00%	-
A1257	T230	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	84	4,150.08	0.00%	-
A1257	T230	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	92	4,200.81	0.00%	-
A1257	T230	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	92	4,401.63	0.00%	-
A1257	T230	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	97	4,401.64	0.00%	-
A1257	T230	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	97	4,419.11	0.00%	-
A1257	T230	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	97	4,419.11	0.00%	-
A1257	T230	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	88	4,610.74	0.00%	-
A1257	T230	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	97	4,611.20	0.00%	-
A1257	T230	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	9	419.10	0.00%	-
A1257	T230	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	12	645.54	0.00%	-
A1257	T230	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	16	768.46	0.00%	-
A1257	T230	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	17	807.84	0.00%	-
A1257	T230	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	17	829.89	0.00%	-
A1257	T230	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	18	839.98	0.00%	-
A1257	T230	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	18	880.11	0.00%	-
A1257	T230	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	19	880.14	0.00%	-
A1257	T230	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	19	883.63	0.00%	-
A1257	T230	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	19	883.63	0.00%	-
A1257	T230	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	19	922.02	0.00%	-
A1257	T230	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	18	922.20	0.00%	-
A1257	T230	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	11	533.50	100.00%	533.50

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1257	T230	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	16	821.66	100.00%	821.66
A1257	T230	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	20	978.10	100.00%	978.10
A1257	T230	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	21	1,028.16	100.00%	1,028.16
A1257	T230	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	21	1,056.37	100.00%	1,056.37
A1257	T230	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	24	1,069.17	100.00%	1,069.17
A1257	T230	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	25	1,120.30	100.00%	1,120.30
A1257	T230	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	24	1,120.35	100.00%	1,120.35
A1257	T230	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	25	1,124.75	100.00%	1,124.75
A1257	T230	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	25	1,124.75	100.00%	1,124.75
A1257	T230	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	25	1,173.70	100.00%	1,173.70
A1257	T230	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	22	1,173.80	100.00%	1,173.80
A1257	T230	7	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	174.64	16.85%	29.43
A1257	T230	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	190.52	16.85%	32.10
A1257	T230	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	349.28	16.85%	58.85
A1257	T230	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	349.28	16.85%	58.85
A1257	T230	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	381.04	16.85%	64.21
A1257	T230	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	381.04	16.85%	64.21
A1257	T230	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	381.04	17.00%	64.78
A1257	T230	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	419.20	16.85%	70.64
A1257	T230	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	698.56	16.85%	117.71
A1257	T230	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	698.97	16.85%	117.78
A1257	T230	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	838.17	16.85%	141.23
A1257	T230	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,296.00	17.00%	220.32
A1257	T230	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,514.97	16.85%	423.77
A1257	T230	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	4,153.61	16.85%	699.88
A1258	T69	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	23.43	0.00%	-
A1258	T69	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	1	31.23	0.00%	-
A1258	T69	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	46.85	0.00%	-
A1258	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	46.85	0.00%	-
A1258	T69	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	78.08	0.00%	-
A1258	T69	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	101.51	0.00%	-
A1258	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.12	0.00%	-
A1258	T69	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	124.94	0.00%	-
A1258	T69	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	140.55	0.00%	-
A1258	T69	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	148.35	0.00%	-
A1258	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	5	163.97	0.00%	-
A1258	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	171.77	0.00%	-
A1258	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	187.38	0.00%	-
A1258	T69	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	187.39	0.00%	-
A1258	T69	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	7	210.81	0.00%	-
A1258	T69	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	249.87	0.00%	-
A1258	T69	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	10	296.72	0.00%	-
A1258	T69	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	312.31	0.00%	-
A1258	T69	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	11	327.95	0.00%	-
A1258	T69	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	18	562.19	0.00%	-
A1258	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	59	1,834.77	0.00%	-
A1258	T69	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	65	2,037.77	0.00%	-
A1258	T69	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	72	2,240.77	0.00%	-
A1258	T69	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	100	3,123.03	0.00%	-
A1258	T69	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	112	3,489.97	0.00%	-
A1258	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	135	4,223.87	0.00%	-
A1258	T69	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	137	4,286.37	0.00%	-
A1258	T69	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	140	4,356.61	0.00%	-
A1258	T69	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	188	5,855.65	0.00%	-
A1258	T69	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	23.42	0.00%	-
A1258	T69	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	93.70	0.00%	-
A1258	T69	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	117.13	0.00%	-
A1258	T69	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	257.69	0.00%	-
A1258	T69	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	7	327.97	0.00%	-
A1258	T69	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	8	373.72	0.00%	-
A1258	T69	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	10	445.09	0.00%	-
A1258	T69	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	12	562.08	0.00%	-
A1258	T69	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	19	866.74	0.00%	-
A1258	T69	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	49	2,295.16	0.00%	-
A1258	T69	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	249.84	16.85%	42.10
A1258	T69	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	249.84	16.85%	42.10
A1258	T69	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.84	16.85%	42.10
A1258	T69	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	249.84	16.85%	42.10
A1258	T69	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.84	16.85%	42.10
A1258	T69	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.84	16.85%	42.10
A1258	T69	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	249.84	16.85%	42.10
A1258	T69	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	499.68	16.85%	84.20
A1258	T69	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	999.36	16.85%	168.39
A1258	T69	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	32	999.36	16.85%	168.39
A1258	T69	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	999.36	16.85%	168.39
A1258	T69	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	999.36	16.85%	168.39
A1258	T69	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,249.20	16.85%	210.49
A1258	T69	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,498.40	16.85%	420.98
A1259	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	136	4,606.04	0.00%	-
A1259	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	128	4,758.72	0.00%	-
A1259	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	136	4,818.58	0.00%	-
A1259	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	5,006.89	0.00%	-
A1259	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	5,453.93	0.00%	-
A1259	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	160	5,541.62	0.00%	-
A1259	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	5,775.06	0.00%	-
A1259	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	152	5,804.33	0.00%	-
A1259	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	160	6,235.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1259	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	168	**6,373.76**	0.00%	-
A1259	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	176	6,416.66	0.00%	-
A1259	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	184	6,416.66	0.00%	-
A1259	T55	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**277.12**	17.00%	47.11
A1259	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	283.44	16.85%	47.76
A1259	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	291.53	16.85%	49.12
A1259	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.68	16.85%	49.15
A1259	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**291.68**	17.00%	49.59
A1259	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.80	16.85%	54.05
A1259	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	320.80	16.85%	54.05
A1259	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	534.72	16.85%	90.10
A1259	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	566.88	16.85%	95.52
A1259	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	583.36	16.85%	98.30
A1259	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**641.60**	17.00%	109.07
A1259	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	641.93	16.85%	108.17
A1259	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,062.96	16.85%	179.11
A1259	T55	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	32	**1,118.09**	17.00%	190.08
A1259	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,123.22	16.85%	189.26
A1259	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,133.86	16.85%	191.06
A126	T36	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	8	618.11	0.00%	-
A126	T36	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	11	848.61	0.00%	-
A126	T36	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	14	985.68	0.00%	-
A126	T36	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	15	1,085.66	0.00%	-
A126	T36	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	15	1,105.23	0.00%	-
A126	T36	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	16	1,114.23	0.00%	-
A126	T36	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	17	1,152.34	0.00%	-
A126	T36	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	16	1,194.28	0.00%	-
A126	T36	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47146	2 State	18	**1,199.96**	0.00%	-
A126	T36	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	18	1,257.10	0.00%	-
A126	T36	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47146	2 State	16	**1,257.20**	0.00%	-
A126	T36	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	18	**1,310.72**	0.00%	-
A126	T36	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	76	5,563.41	0.00%	-
A126	T36	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	97	7,637.82	0.00%	-
A126	T36	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	130	8,872.19	0.00%	-
A126	T36	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	137	9,772.05	0.00%	-
A126	T36	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	133	9,948.16	0.00%	-
A126	T36	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	140	10,029.55	0.00%	-
A126	T36	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	151	10,372.36	0.00%	-
A126	T36	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	144	10,749.46	0.00%	-
A126	T36	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47146	2 State	158	**10,800.98**	0.00%	-
A126	T36	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47146	2 State	144	**11,315.18**	0.00%	-
A126	T36	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	166	11,315.28	0.00%	-
A126	T36	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47146	2 State	158	**11,795.98**	0.00%	-
A126	T36	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	261.92	16.85%	44.13
A126	T36	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	523.84	16.85%	88.27
A126	T36	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	523.84	16.85%	88.27
A126	T36	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	571.44	16.85%	96.29
A126	T36	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**571.44**	17.00%	97.14
A126	T36	6	2019	330	Full-Time	EAU1	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	628.64	16.85%	105.93
A126	T36	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	628.64	16.85%	105.93
A126	T36	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,142.88	16.85%	192.58
A126	T36	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,143.23	16.85%	192.63
A126	T36	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,257.07	16.85%	211.82
A126	T36	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,428.60	16.85%	240.72
A126	T36	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,571.52	16.85%	264.80
A126	T36	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,571.63	16.85%	264.82
A126	T36	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	3,457.31	16.85%	582.56
A126	T36	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	68	4,819.34	16.85%	812.06
A1260	T103	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	65.64	0.00%	-
A1260	T103	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	**79.17**	0.00%	-
A1260	T103	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	84.42	0.00%	-
A1260	T103	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	87.33	0.00%	-
A1260	T103	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	88.64	0.00%	-
A1260	T103	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	111.64	0.00%	-
A1260	T103	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	114.57	0.00%	-
A1260	T103	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	**120.96**	0.00%	-
A1260	T103	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	121.80	0.00%	-
A1260	T103	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	124.30	0.00%	-
A1260	T103	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	**126.60**	0.00%	-
A1260	T103	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	126.72	0.00%	-
A1260	T103	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	6,355.91	0.00%	-
A1260	T103	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	**7,529.68**	0.00%	-
A1260	T103	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	8,176.83	0.00%	-
A1260	T103	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	8,499.17	0.00%	-
A1260	T103	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	8,577.04	0.00%	-
A1260	T103	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	10,810.82	0.00%	-
A1260	T103	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	11,094.63	0.00%	-
A1260	T103	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	128	**11,707.90**	0.00%	-
A1260	T103	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	11,793.28	0.00%	-
A1260	T103	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	12,029.43	0.00%	-
A1260	T103	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	116	**12,265.26**	0.00%	-
A1260	T103	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	12,265.42	0.00%	-
A1260	T103	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	0.85	100.00%	0.85
A1260	T103	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	590.74	100.00%	590.74
A1260	T103	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	7	**701.05**	100.00%	701.05
A1260	T103	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	760.00	100.00%	760.00
A1260	T103	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	790.36	100.00%	790.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1260	T103	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	797.28	100.00%	797.28
A1260	T103	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	1,004.83	100.00%	1,004.83
A1260	T103	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	1,031.20	100.00%	1,031.20
A1260	T103	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	1,088.20	100.00%	1,088.20
A1260	T103	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	1,096.20	100.00%	1,096.20
A1260	T103	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	1,118.15	100.00%	1,118.15
A1260	T103	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	1,140.00	100.00%	1,140.00
A1260	T103	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	1,140.02	100.00%	1,140.02
A1261	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	152.00	0.00%	-
A1261	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	304.00	0.00%	-
A1261	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,520.00	0.00%	-
A1261	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	128	2,432.00	0.00%	-
A1261	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	3,040.00	0.00%	-
A1261	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	14.25	0.00%	-
A1261	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	28.50	0.00%	-
A1261	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A1262	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.08	0.00%	-
A1262	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.08	0.00%	-
A1262	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.27	0.00%	-
A1262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	0.63	0.00%	-
A1262	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.77	0.00%	-
A1262	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.95	0.00%	-
A1262	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.07	0.00%	-
A1262	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.19	0.00%	-
A1262	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	-	1.54	0.00%	-
A1262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	1.56	0.00%	-
A1262	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	-	2.10	0.00%	-
A1262	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.80	0.00%	-
A1262	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.93	0.00%	-
A1262	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	4.03	0.00%	-
A1262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	5.76	0.00%	-
A1262	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	6.22	0.00%	-
A1262	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	6.40	0.00%	-
A1262	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	6.85	0.00%	-
A1262	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.89	0.00%	-
A1262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	9.34	0.00%	-
A1262	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	9.60	0.00%	-
A1262	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	10.56	0.00%	-
A1262	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	10.73	0.00%	-
A1262	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	11.02	0.00%	-
A1262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	12.44	0.00%	-
A1262	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	12.44	0.00%	-
A1262	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	13.07	0.00%	-
A1262	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	13.45	0.00%	-
A1262	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	14.40	0.00%	-
A1262	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	15.68	0.00%	-
A1262	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	16.64	0.00%	-
A1262	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	17.73	0.00%	-
A1262	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	20.48	0.00%	-
A1262	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	21.12	0.00%	-
A1262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	24.88	0.00%	-
A1262	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	34.56	0.00%	-
A1262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	39.49	0.00%	-
A1262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	39.80	0.00%	-
A1262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	40.96	0.00%	-
A1262	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	45.12	0.00%	-
A1262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	45.76	0.00%	-
A1262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	48.52	0.00%	-
A1262	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	53.44	0.00%	-
A1262	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	54.08	0.00%	-
A1262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	56.64	0.00%	-
A1262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	62.72	0.00%	-
A1262	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	68.91	0.00%	-
A1262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	69.04	0.00%	-
A1262	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	69.88	0.00%	-
A1262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	71.25	0.00%	-
A1262	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	71.85	0.00%	-
A1262	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	76.80	0.00%	-
A1262	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	90.24	0.00%	-
A1262	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	90.80	0.00%	-
A1262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	96.32	0.00%	-
A1262	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	97.01	0.00%	-
A1262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	97.07	0.00%	-
A1262	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	114.56	0.00%	-
A1262	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	118.40	0.00%	-
A1262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	125.97	0.00%	-
A1262	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	130.56	0.00%	-
A1262	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	134.40	0.00%	-
A1262	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	138.24	0.00%	-
A1262	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	138.88	0.00%	-
A1262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	142.09	0.00%	-
A1262	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	142.41	0.00%	-
A1262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	144.00	0.00%	-
A1262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	152.35	0.00%	-
A1262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	159.36	0.00%	-
A1262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	163.55	0.00%	-
A1262	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	6	189.76	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A1262	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	199.43	0.00%	-
A1262	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	220.77	0.00%	-
A1262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	223.89	0.00%	-
A1262	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	247.68	0.00%	-
A1262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	252.48	0.00%	-
A1262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	286.97	0.00%	-
A1262	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	291.84	0.00%	-
A1262	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	9	299.20	0.00%	-
A1262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	311.36	0.00%	-
A1262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	315.20	0.00%	-
A1262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	11	341.12	0.00%	-
A1262	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	11	346.06	0.00%	-
A1262	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	11	357.84	0.00%	-
A1262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	12	361.95	0.00%	-
A1262	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	12	374.08	0.00%	-
A1262	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	12	386.44	0.00%	-
A1262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	13	406.09	0.00%	-
A1262	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	14	432.96	0.00%	-
A1262	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	15	473.24	0.00%	-
A1262	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	16	497.18	0.00%	-
A1262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	26	821.23	0.00%	-
A1262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	856.64	0.00%	-
A1262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	1,032.02	0.00%	-
A1262	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	35	1,074.35	0.00%	-
A1262	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	35	1,124.59	0.00%	-
A1262	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	36	1,136.64	0.00%	-
A1262	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	39	1,256.96	0.00%	-
A1262	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,405.44	0.00%	-
A1262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	49	1,583.36	0.00%	-
A1262	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	50	1,599.36	0.00%	-
A1262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	59	1,826.70	0.00%	-
A1262	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	58	1,870.72	0.00%	-
A1262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	59	1,893.44	0.00%	-
A1262	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	76	2,367.15	0.00%	-
A1262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	78	2,433.59	0.00%	-
A1262	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	80	2,547.20	0.00%	-
A1262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	81	2,590.40	0.00%	-
A1262	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	84	2,606.59	0.00%	-
A1262	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	81	2,607.36	0.00%	-
A1262	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	82	2,655.01	0.00%	-
A1262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	93	2,976.00	0.00%	-
A1262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	97	3,008.80	0.00%	-
A1262	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	104	3,326.40	0.00%	-
A1262	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	109	3,379.81	0.00%	-
A1262	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.48	0.00%	-
A1262	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.48	0.00%	-
A1262	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.49	0.00%	-
A1262	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.50	0.00%	-
A1262	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.94	0.00%	-
A1262	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	0.95	0.00%	-
A1262	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.95	0.00%	-
A1262	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.96	0.00%	-
A1262	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.96	0.00%	-
A1262	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	1.41	0.00%	-
A1262	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	1.47	0.00%	-
A1262	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	1.48	0.00%	-
A1262	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	1.90	0.00%	-
A1262	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	2.34	0.00%	-
A1262	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	3.74	0.00%	-
A1262	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	4.67	0.00%	-
A1262	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.14	0.00%	-
A1262	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	6.24	0.00%	-
A1262	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.24	0.00%	-
A1262	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	6.59	0.00%	-
A1262	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	7.20	0.00%	-
A1262	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	8.64	0.00%	-
A1262	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	9.80	0.00%	-
A1262	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	11.04	0.00%	-
A1262	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	11.25	0.00%	-
A1262	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	11.52	0.00%	-
A1262	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	13.11	0.00%	-
A1262	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	13.92	0.00%	-
A1262	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	14.02	0.00%	-
A1262	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	15.86	0.00%	-
A1262	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	20.64	0.00%	-
A1262	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	24.00	0.00%	-
A1262	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	24.96	0.00%	-
A1262	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	28.93	0.00%	-
A1262	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	29.76	0.00%	-
A1262	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	36.40	0.00%	-
A1262	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	36.43	0.00%	-
A1262	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	37.37	0.00%	-
A1262	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	42.01	0.00%	-
A1262	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	44.05	0.00%	-
A1262	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	46.72	0.00%	-
A1262	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	51.21	0.00%	-
A1262	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	51.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1262	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	52.80	0.00%	-
A1262	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	53.28	0.00%	-
A1262	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	53.76	0.00%	-
A1262	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	60.19	0.00%	-
A1262	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	63.00	0.00%	-
A1262	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	69.98	0.00%	-
A1262	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	70.21	0.00%	-
A1262	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	71.07	0.00%	-
A1262	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	75.63	0.00%	-
A1262	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	87.36	0.00%	-
A1262	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	120.00	0.00%	-
A1262	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	124.80	0.00%	-
A1262	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	138.32	0.00%	-
A1262	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	152.16	0.00%	-
A1262	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	161.57	0.00%	-
A1262	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	180.96	0.00%	-
A1262	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	190.08	0.00%	-
A1262	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	209.76	0.00%	-
A1262	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	228.06	0.00%	-
A1262	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	263.52	0.00%	-
A1262	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	323.63	0.00%	-
A1262	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	392.82	0.00%	-
A1262	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	477.01	0.00%	-
A1262	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	601.71	0.00%	-
A1262	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	17	793.44	0.00%	-
A1262	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	92.64	16.85%	15.61
A1262	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	115.77	16.85%	19.51
A1262	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A1262	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	145.93	16.85%	24.59
A1262	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1262	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1262	T261	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1262	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1262	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1262	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1262	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1262	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1262	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1262	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	272.00	17.00%	46.24
A1262	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	312.00	17.00%	53.04
A1262	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	320.00	16.85%	53.92
A1262	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	435.26	16.85%	73.34
A1262	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	464.29	16.85%	78.23
A1262	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1262	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1262	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	17.00%	88.40
A1262	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	550.32	16.85%	92.73
A1262	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1262	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	896.00	17.00%	152.32
A1262	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1263	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.94	0.00%	-
A1263	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.98	0.00%	-
A1263	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.56	0.00%	-
A1263	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.23	0.00%	-
A1263	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A1263	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.13	0.00%	-
A1263	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.75	0.00%	-
A1263	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.20	0.00%	-
A1263	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.11	0.00%	-
A1263	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	17.73	0.00%	-
A1263	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	24.38	0.00%	-
A1263	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.38	0.00%	-
A1263	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.65	0.00%	-
A1263	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.76	0.00%	-
A1263	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	37.00	0.00%	-
A1263	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.38	0.00%	-
A1263	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.80	0.00%	-
A1263	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	40.63	0.00%	-
A1263	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.16	0.00%	-
A1263	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	51.93	0.00%	-
A1263	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	54.28	0.00%	-
A1263	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.67	0.00%	-
A1263	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	72.84	0.00%	-
A1263	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	72.86	0.00%	-
A1263	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	73.39	0.00%	-
A1263	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	74.43	0.00%	-
A1263	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	75.56	0.00%	-
A1263	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	79.31	0.00%	-
A1263	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	81.90	0.00%	-
A1263	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	83.35	0.00%	-
A1263	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	86.13	0.00%	-
A1263	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	103.69	0.00%	-
A1263	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	114.73	0.00%	-
A1263	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	127.73	0.00%	-
A1263	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	133.38	0.00%	-
A1263	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	146.76	0.00%	-
A1263	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	149.51	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1263	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	172.91	0.00%	-
A1263	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	181.26	0.00%	-
A1263	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	182.51	0.00%	-
A1263	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	184.15	0.00%	-
A1263	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	191.54	0.00%	-
A1263	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	197.28	0.00%	-
A1263	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	198.91	0.00%	-
A1263	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	200.87	0.00%	-
A1263	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	213.53	0.00%	-
A1263	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	214.19	0.00%	-
A1263	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	223.96	0.00%	-
A1263	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	245.62	0.00%	-
A1263	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	252.22	0.00%	-
A1263	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	254.81	0.00%	-
A1263	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	261.58	0.00%	-
A1263	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	305.55	0.00%	-
A1263	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	334.14	0.00%	-
A1263	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	340.14	0.00%	-
A1263	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	341.69	0.00%	-
A1263	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	413.95	0.00%	-
A1263	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	426.69	0.00%	-
A1263	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	438.12	0.00%	-
A1263	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	450.19	0.00%	-
A1263	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	495.91	0.00%	-
A1263	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	535.30	0.00%	-
A1263	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	18	600.30	0.00%	-
A1263	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	611.06	0.00%	-
A1263	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	655.21	0.00%	-
A1263	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	825.55	0.00%	-
A1263	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	967.66	0.00%	-
A1263	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	981.37	0.00%	-
A1263	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,044.93	0.00%	-
A1263	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,106.69	0.00%	-
A1263	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,122.20	0.00%	-
A1263	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,132.37	0.00%	-
A1263	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,238.29	0.00%	-
A1263	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,513.60	0.00%	-
A1263	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,657.25	0.00%	-
A1263	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,984.52	0.00%	-
A1263	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,138.61	0.00%	-
A1263	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,160.05	0.00%	-
A1263	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,236.80	0.00%	-
A1263	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,241.61	0.00%	-
A1263	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,360.61	0.00%	-
A1263	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,392.41	0.00%	-
A1263	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,477.25	0.00%	-
A1263	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,541.94	0.00%	-
A1263	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,598.48	0.00%	-
A1263	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,601.56	0.00%	-
A1263	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,670.96	0.00%	-
A1263	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	2,997.32	0.00%	-
A1263	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	122	3,795.72	0.00%	-
A1263	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A1263	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.80	0.00%	-
A1263	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.37	0.00%	-
A1263	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.40	0.00%	-
A1263	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.16	0.00%	-
A1263	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.80	0.00%	-
A1263	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.40	0.00%	-
A1263	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.40	0.00%	-
A1263	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.79	0.00%	-
A1263	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.59	0.00%	-
A1263	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.60	0.00%	-
A1263	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.24	0.00%	-
A1263	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.58	0.00%	-
A1263	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	19.12	0.00%	-
A1263	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.32	0.00%	-
A1263	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.63	0.00%	-
A1263	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.05	0.00%	-
A1263	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.28	0.00%	-
A1263	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.78	0.00%	-
A1263	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.72	0.00%	-
A1263	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.62	0.00%	-
A1263	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.12	0.00%	-
A1263	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.05	0.00%	-
A1263	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.55	0.00%	-
A1263	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.57	0.00%	-
A1263	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.73	0.00%	-
A1263	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.03	0.00%	-
A1263	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.32	0.00%	-
A1263	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.09	0.00%	-
A1263	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	49.59	0.00%	-
A1263	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	55.60	0.00%	-
A1263	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	64.87	0.00%	-
A1263	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	66.69	0.00%	-
A1263	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	68.27	0.00%	-
A1263	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	76.53	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1263	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	77.07	0.00%	-
A1263	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	84.44	0.00%	-
A1263	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	87.76	0.00%	-
A1263	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	89.23	0.00%	-
A1263	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.73	0.00%	-
A1263	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	113.49	0.00%	-
A1263	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	117.98	0.00%	-
A1263	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	124.34	0.00%	-
A1263	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	132.68	0.00%	-
A1263	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	157.19	0.00%	-
A1263	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	161.53	0.00%	-
A1263	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	180.51	0.00%	-
A1263	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	208.76	0.00%	-
A1263	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	209.35	0.00%	-
A1263	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	228.65	0.00%	-
A1263	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	284.75	0.00%	-
A1263	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	295.78	0.00%	-
A1263	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	326.97	0.00%	-
A1263	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	359.03	0.00%	-
A1263	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	361.80	0.00%	-
A1263	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	403.59	0.00%	-
A1263	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	454.60	0.00%	-
A1263	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	458.38	0.00%	-
A1263	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	468.75	0.00%	-
A1263	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	470.62	0.00%	-
A1263	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	528.57	0.00%	-
A1263	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	598.34	0.00%	-
A1263	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	622.67	0.00%	-
A1263	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	655.41	0.00%	-
A1263	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	20	995.20	0.00%	-
A1263	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	66.80	16.85%	11.26
A1263	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1263	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	125.78	17.00%	21.38
A1263	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	154.38	17.00%	26.24
A1263	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	157.47	16.85%	26.53
A1263	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1263	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1263	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1263	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1263	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1263	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1263	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1263	T261	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	746.16	16.85%	125.73
A1263	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	16.85%	131.43
A1263	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1263	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1263	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	17.00%	221.00
A1263	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1264	T27	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	68.06	16.85%	11.47
A1264	T27	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	148.48	17.00%	25.24
A1264	T27	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.24	16.85%	45.87
A1264	T27	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	272.24	16.85%	45.87
A1264	T27	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.96	16.85%	50.04
A1264	T27	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.96	16.85%	50.04
A1264	T27	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	296.96	16.85%	50.04
A1264	T27	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	296.96	16.85%	50.04
A1264	T27	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	326.72	16.85%	55.05
A1264	T27	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	326.72	16.85%	55.05
A1264	T27	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.48	16.85%	91.74
A1264	T27	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	593.92	17.00%	100.97
A1264	T27	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	653.09	16.85%	110.05
A1264	T27	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	980.16	16.85%	165.16
A1264	T27	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,361.17	16.85%	229.36
A1265	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	146.28	0.00%	-
A1265	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	146.28	0.00%	-
A1265	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	292.56	0.00%	-
A1265	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	292.56	0.00%	-
A1265	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	292.56	0.00%	-
A1265	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	292.56	0.00%	-
A1265	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	292.56	0.00%	-
A1265	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	301.36	0.00%	-
A1265	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	301.36	0.00%	-
A1265	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	301.36	0.00%	-
A1265	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	8	301.36	0.00%	-
A1265	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	10	376.70	0.00%	-
A1265	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	11	414.37	0.00%	-
A1265	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	438.84	0.00%	-
A1265	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	585.12	0.00%	-
A1265	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	585.12	0.00%	-
A1265	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	585.12	0.00%	-
A1265	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	585.12	0.00%	-
A1265	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	602.72	0.00%	-
A1265	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	602.72	0.00%	-
A1265	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	16	602.72	0.00%	-
A1265	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	602.72	0.00%	-
A1265	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	753.40	0.00%	-
A1265	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	877.68	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1265	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	904.08	0.00%	-
A1265	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	904.08	0.00%	-
A1265	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	29	1,060.53	0.00%	-
A1265	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	1,170.24	0.00%	-
A1265	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	32	1,205.44	0.00%	-
A1265	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	33	1,243.11	0.00%	-
A1265	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	48	1,755.36	0.00%	-
A1265	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,808.16	0.00%	-
A1265	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	52	1,958.84	0.00%	-
A1265	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	56	2,047.92	0.00%	-
A1265	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	60	2,194.20	0.00%	-
A1265	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	60	2,194.20	0.00%	-
A1265	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	64	2,340.48	0.00%	-
A1265	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	68	2,561.56	0.00%	-
A1265	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	72	2,633.04	0.00%	-
A1265	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	72	2,712.24	0.00%	-
A1265	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	72	2,712.24	0.00%	-
A1265	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	84	3,071.88	0.00%	-
A1265	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	83	3,126.61	0.00%	-
A1265	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	94	3,419.30	0.00%	-
A1265	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	104	3,917.68	0.00%	-
A1265	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	110	4,143.70	0.00%	-
A1265	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	136	4,973.52	0.00%	-
A1265	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.82	0.00%	-
A1265	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.82	0.00%	-
A1265	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	0	21.94	0.00%	-
A1265	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	27.43	0.00%	-
A1265	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	1	28.26	0.00%	-
A1265	T289	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	3	169.53	0.00%	-
A1265	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	171.69	0.00%	-
A1265	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	236.23	0.00%	-
A1265	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	340.78	0.00%	-
A1265	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0182011	NC PIM - Transmission	47106	North Carolina	8	456.37	0.00%	-
A1265	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	622.22	0.00%	-
A1265	T289	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	91.43	16.85%	15.41
A1265	T289	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	109.71	16.85%	18.49
A1265	T289	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	146.28	16.85%	24.65
A1265	T289	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A1265	T289	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.56	16.85%	49.30
A1265	T289	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A1265	T289	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	292.56	16.85%	49.30
A1265	T289	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	292.56	16.85%	49.30
A1265	T289	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	292.56	16.85%	49.30
A1265	T289	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	301.36	16.85%	50.78
A1265	T289	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	301.36	17.00%	51.23
A1265	T289	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	301.36	17.00%	51.23
A1265	T289	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	301.36	17.00%	51.23
A1265	T289	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	438.84	16.85%	73.94
A1265	T289	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	489.71	16.85%	82.52
A1265	T289	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	585.12	16.85%	98.59
A1265	T289	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	585.12	16.85%	98.59
A1265	T289	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	585.12	16.85%	98.59
A1265	T289	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	585.12	16.85%	98.59
A1265	T289	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	602.72	16.85%	101.56
A1265	T289	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	602.72	17.00%	102.46
A1265	T289	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	753.40	17.00%	128.08
A1265	T289	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	877.68	16.85%	147.89
A1265	T289	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	904.08	17.00%	153.69
A1265	T289	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,808.16	16.85%	304.67
A1266	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,537.92	0.00%	-
A1266	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	78	2,221.44	0.00%	-
A1266	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	136	3,873.28	0.00%	-
A1266	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	145	4,115.36	0.00%	-
A1266	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	148	4,200.80	0.00%	-
A1266	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	148	4,200.80	0.00%	-
A1266	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	149	4,243.52	0.00%	-
A1266	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	159	4,528.32	0.00%	-
A1266	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	179	5,097.92	0.00%	-
A1266	T259	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	28.48	16.85%	4.80
A1266	T259	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	56.96	16.85%	9.60
A1266	T259	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	56.96	16.85%	9.60
A1266	T259	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	85.44	16.85%	14.40
A1266	T259	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	85.44	16.85%	14.40
A1266	T259	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	128.16	16.85%	21.59
A1266	T259	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	128.16	16.85%	21.59
A1266	T259	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	213.60	16.85%	35.99
A1266	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.84	16.85%	38.39
A1266	T259	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.84	16.85%	38.39
A1266	T259	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.84	16.85%	38.39
A1266	T259	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	227.84	16.85%	38.39
A1266	T259	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	227.84	16.85%	38.39
A1266	T259	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.84	16.85%	38.39
A1266	T259	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	227.84	16.85%	38.39
A1266	T259	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	455.68	16.85%	76.78
A1266	T259	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	683.52	16.85%	115.17
A1266	T259	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	42	1,196.16	16.85%	201.55
A1266	T259	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,278.40	16.85%	383.91

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1267	T151	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	-	0.95	0.00%	-
A1267	T151	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	-	2.58	0.00%	-
A1267	T151	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	-	7.38	0.00%	-
A1267	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	243.12	0.00%	-
A1267	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	275.84	0.00%	-
A1267	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,629.60	0.00%	-
A1267	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,192.16	0.00%	-
A1267	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	90	2,970.36	0.00%	-
A1267	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	115	3,904.25	0.00%	-
A1267	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	120	4,074.00	0.00%	-
A1267	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	144	4,376.16	0.00%	-
A1267	T152	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	149	4,528.11	0.00%	-
A1267	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	152	4,619.28	0.00%	-
A1267	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	160	4,862.40	0.00%	-
A1267	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	144	4,888.80	0.00%	-
A1267	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	168	5,183.04	0.00%	-
A1267	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	152	5,238.55	0.00%	-
A1267	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	160	5,432.00	0.00%	-
A1267	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	168	5,703.60	0.00%	-
A1267	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.60	0.00%	-
A1267	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	92.56	0.00%	-
A1267	T152	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	147.74	0.00%	-
A1267	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	189.83	0.00%	-
A1267	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	6	319.42	0.00%	-
A1267	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	10	495.66	0.00%	-
A1267	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	11	501.38	0.00%	-
A1267	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	13	597.75	0.00%	-
A1267	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	15	775.87	0.00%	-
A1267	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	17	875.54	0.00%	-
A1267	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,319.19	0.00%	-
A1267	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	28	1,410.46	0.00%	-
A1267	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,437.29	0.00%	-
A1267	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	31	1,595.11	0.00%	-
A1267	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	38	1,923.31	0.00%	-
A1267	T152	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	91.17	16.85%	15.36
A1267	T152	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.12	16.85%	40.97
A1267	T152	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.12	16.85%	40.97
A1267	T152	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.12	16.85%	40.97
A1267	T151	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1267	T151	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.20	16.85%	91.53
A1267	T151	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	791.04	16.85%	133.29
A1267	T151	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	814.80	17.00%	138.52
A1267	T151	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,358.00	16.85%	228.82
A1267	T151	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,358.00	16.85%	228.82
A1268	T298	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A1268	T298	5	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.03	0.00%	-
A1268	T298	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.09	0.00%	-
A1268	T298	5	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.28	0.00%	-
A1268	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.55	0.00%	-
A1268	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	15.40	0.00%	-
A1268	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.70	0.00%	-
A1268	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	22.75	0.00%	-
A1268	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	32.90	0.00%	-
A1268	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	40.25	0.00%	-
A1268	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.35	0.00%	-
A1268	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	53.90	0.00%	-
A1268	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	56.00	0.00%	-
A1268	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	73.15	0.00%	-
A1268	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	76.30	0.00%	-
A1268	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	130.90	0.00%	-
A1268	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	162.05	0.00%	-
A1268	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	168.00	0.00%	-
A1268	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	197.40	0.00%	-
A1268	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	244.30	0.00%	-
A1268	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	249.55	0.00%	-
A1268	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	267.05	0.00%	-
A1268	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	307.30	0.00%	-
A1268	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	333.20	0.00%	-
A1268	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	393.05	0.00%	-
A1268	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	422.80	0.00%	-
A1268	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	486.50	0.00%	-
A1268	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	502.60	0.00%	-
A1268	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	516.95	0.00%	-
A1268	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	583.80	0.00%	-
A1268	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	586.60	0.00%	-
A1268	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	757.05	0.00%	-
A1268	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	822.15	0.00%	-
A1268	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	880.60	0.00%	-
A1268	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	958.30	0.00%	-
A1268	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	1,042.30	0.00%	-
A1268	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	44	1,542.45	0.00%	-
A1268	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,546.30	0.00%	-
A1268	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,546.65	0.00%	-
A1268	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	2,019.50	0.00%	-
A1268	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	2,150.75	0.00%	-
A1268	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.52	0.00%	-
A1268	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.06	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1268	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.63	0.00%	-
A1268	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.44	0.00%	-
A1268	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.48	0.00%	-
A1268	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.08	0.00%	-
A1268	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	15.21	0.00%	-
A1268	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	23.10	0.00%	-
A1268	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.72	0.00%	-
A1268	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	49.35	0.00%	-
A1268	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.07	0.00%	-
A1268	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	54.59	0.00%	-
A1268	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	69.83	0.00%	-
A1268	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	74.03	0.00%	-
A1268	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	74.03	0.00%	-
A1268	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	91.38	0.00%	-
A1268	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	92.93	0.00%	-
A1268	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	93.45	0.00%	-
A1268	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	111.81	0.00%	-
A1268	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	168.53	0.00%	-
A1268	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	246.77	0.00%	-
A1268	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	328.66	0.00%	-
A1268	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	452.05	0.00%	-
A1268	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	479.87	0.00%	-
A1268	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,170.97	0.00%	-
A1268	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1268	T298	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	280.00	16.85%	47.18
A1268	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1268	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1268	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	700.00	16.85%	117.95
A1268	T298	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.00	16.85%	141.54
A1268	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	28	962.50	16.85%	162.18
A1268	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A1268	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A1268	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A1268	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	64	2,240.00	16.85%	377.44
A1268	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,800.00	16.85%	471.80
A1269	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A1269	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A1269	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1269	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1269	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1269	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1269	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1269	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A1269	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.03	100.00%	0.03
A1269	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.04	100.00%	0.04
A1269	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.05	100.00%	0.05
A1269	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.05	100.00%	0.05
A1269	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.05	100.00%	0.05
A1269	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.06	100.00%	0.06
A1269	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.06	100.00%	0.06
A1269	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.07	100.00%	0.07
A1269	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.09	100.00%	0.09
A1269	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.09	100.00%	0.09
A1269	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.09	100.00%	0.09
A1269	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.10	100.00%	0.10
A1269	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.11	100.00%	0.11
A1269	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.12	100.00%	0.12
A1269	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.12	100.00%	0.12
A1269	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.15	100.00%	0.15
A1269	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.16	100.00%	0.16
A1269	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.16	100.00%	0.16
A1269	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.16	100.00%	0.16
A1269	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.17	100.00%	0.17
A1269	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.18	100.00%	0.18
A1269	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.18	100.00%	0.18
A1269	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.23	100.00%	0.23
A1269	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	0.32	100.00%	0.32
A1269	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.50	100.00%	0.50
A1269	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.57	100.00%	0.57
A1269	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.64	100.00%	0.64
A1269	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.90	100.00%	0.90
A1269	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.00	100.00%	1.00
A1269	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.77	100.00%	1.77
A1269	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.90	100.00%	2.90
A1269	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.61	100.00%	4.61
A1269	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.89	100.00%	4.89
A1269	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.04	100.00%	5.04
A1269	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	5.39	100.00%	5.39
A1269	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.76	100.00%	5.76
A1269	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	5.78	100.00%	5.78
A1269	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	6.72	100.00%	6.72
A1269	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	9.60	100.00%	9.60
A1269	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	10.88	100.00%	10.88
A1269	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	11.75	100.00%	11.75
A1269	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	11.99	100.00%	11.99
A1269	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	16.96	100.00%	16.96
A1269	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	17.60	100.00%	17.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1269	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	18.24	100.00%	18.24
A1269	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	22.40	100.00%	22.40
A1269	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	23.68	100.00%	23.68
A1269	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	32.88	100.00%	32.88
A1269	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	40.32	100.00%	40.32
A1269	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	56.32	100.00%	56.32
A1269	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	64.32	100.00%	64.32
A1269	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	67.20	100.00%	67.20
A1269	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	72.00	100.00%	72.00
A1269	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	73.28	100.00%	73.28
A1269	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	73.92	100.00%	73.92
A1269	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	92.48	100.00%	92.48
A1269	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	140.48	100.00%	140.48
A1269	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	144.64	100.00%	144.64
A1269	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	147.08	100.00%	147.08
A1269	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	147.20	100.00%	147.20
A1269	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	153.92	100.00%	153.92
A1269	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	175.68	100.00%	175.68
A1269	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	7	214.40	100.00%	214.40
A1269	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	247.94	100.00%	247.94
A1269	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	247.94	100.00%	247.94
A1269	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	255.04	100.00%	255.04
A1269	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	262.72	100.00%	262.72
A1269	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	317.44	100.00%	317.44
A1269	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	12	378.88	100.00%	378.88
A1269	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	679.68	100.00%	679.68
A1269	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	768.00	100.00%	768.00
A1269	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	792.71	100.00%	792.71
A1269	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	26	827.84	100.00%	827.84
A1269	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	30	945.60	100.00%	945.60
A1269	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	36	1,163.84	100.00%	1,163.84
A1269	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	49	1,556.80	100.00%	1,556.80
A1269	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	52	1,652.80	100.00%	1,652.80
A1269	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	66	2,123.52	100.00%	2,123.52
A1269	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	82	2,568.08	100.00%	2,568.08
A1269	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	89	2,861.12	100.00%	2,861.12
A1269	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	94	2,997.12	100.00%	2,997.12
A1269	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	111	3,544.32	100.00%	3,544.32
A1269	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	129	4,117.76	100.00%	4,117.76
A1269	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	146	4,686.08	100.00%	4,686.08
A1269	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	148	4,727.04	100.00%	4,727.04
A1269	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	153	4,898.88	100.00%	4,898.88
A1269	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.49	100.00%	0.49
A1269	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.49	100.00%	0.49
A1269	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.96	100.00%	1.96
A1269	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.96	100.00%	1.96
A1269	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	2.90	100.00%	2.90
A1269	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	3.84	100.00%	3.84
A1269	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	3.86	100.00%	3.86
A1269	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	4.66	100.00%	4.66
A1269	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.17	100.00%	5.17
A1269	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.77	100.00%	5.77
A1269	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	5.84	100.00%	5.84
A1269	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	6.33	100.00%	6.33
A1269	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	7.72	100.00%	7.72
A1269	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	8.46	100.00%	8.46
A1269	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	9.64	100.00%	9.64
A1269	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	10.59	100.00%	10.59
A1269	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	10.61	100.00%	10.61
A1269	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	11.19	100.00%	11.19
A1269	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	17.28	100.00%	17.28
A1269	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	17.36	100.00%	17.36
A1269	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	17.80	100.00%	17.80
A1269	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	20.66	100.00%	20.66
A1269	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	22.63	100.00%	22.63
A1269	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	24.54	100.00%	24.54
A1269	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	25.00	100.00%	25.00
A1269	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	27.39	100.00%	27.39
A1269	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	30.80	100.00%	30.80
A1269	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	31.68	100.00%	31.68
A1269	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	33.61	100.00%	33.61
A1269	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	34.11	100.00%	34.11
A1269	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	56.22	100.00%	56.22
A1269	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	56.78	100.00%	56.78
A1269	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	59.17	100.00%	59.17
A1269	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	69.70	100.00%	69.70
A1269	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	72.06	100.00%	72.06
A1269	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	77.76	100.00%	77.76
A1269	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	103.80	100.00%	103.80
A1269	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	112.09	100.00%	112.09
A1269	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	120.10	100.00%	120.10
A1269	T255	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	123.44	100.00%	123.44
A1269	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	165.18	100.00%	165.18
A1269	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	6	307.89	100.00%	307.89
A1269	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	7	342.46	100.00%	342.46
A1269	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	16	752.29	100.00%	752.29
A1269	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	805.05	100.00%	805.05

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1269	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	21	1,023.94	100.00%	1,023.94
A1269	T255	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	68.69	16.85%	11.57
A1269	T255	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1269	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1269	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1269	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1269	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1269	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1269	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1269	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1269	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1269	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1269	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1269	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A1269	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	753.12	16.85%	126.90
A1269	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A1269	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A1269	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1269	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1269	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	56	1,792.00	17.00%	304.64
A1269	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	88	2,816.00	17.00%	478.72
A1269	T255	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	136	4,352.00	17.00%	739.84
A127	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	92	2,404.88	0.00%	-
A127	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	112	2,927.68	0.00%	-
A127	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	120	3,136.80	0.00%	-
A127	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	128	3,345.92	0.00%	-
A127	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	128	3,345.92	0.00%	-
A127	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	144	3,764.16	0.00%	-
A127	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	148	3,868.72	0.00%	-
A127	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	152	3,973.28	0.00%	-
A127	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	154	4,114.88	0.00%	-
A127	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	160	4,182.40	0.00%	-
A127	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	176	4,600.64	0.00%	-
A127	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	232	6,064.48	0.00%	-
A127	T2	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	53.44	17.00%	9.08
A127	T2	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	104.56	16.85%	17.62
A127	T2	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	104.56	16.85%	17.62
A127	T2	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	106.88	17.00%	18.17
A127	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	209.12	16.85%	35.24
A127	T2	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	209.12	16.85%	35.24
A127	T2	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	209.12	16.85%	35.24
A127	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	209.12	16.85%	35.24
A127	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	209.12	16.85%	35.24
A127	T2	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	209.12	16.85%	35.24
A127	T2	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	209.12	16.85%	35.24
A127	T2	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	209.12	16.85%	35.24
A127	T2	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	209.12	17.00%	35.55
A127	T2	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	313.68	16.85%	52.86
A127	T2	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	418.24	16.85%	70.47
A127	T2	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	418.24	16.85%	70.47
A127	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	418.24	16.85%	70.47
A127	T2	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	522.80	16.85%	88.09
A127	T2	4	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	627.36	16.85%	105.71
A127	T2	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	627.36	16.85%	105.71
A127	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	627.36	17.00%	106.65
A127	T2	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	836.48	16.85%	140.95
A127	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	836.48	16.85%	140.95
A127	T2	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	836.48	17.00%	142.20
A1270	T274	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	134.73	0.00%	-
A1270	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	5	189.93	0.00%	-
A1270	T274	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	7	254.53	0.00%	-
A1270	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	279.39	0.00%	-
A1270	T274	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	9	320.29	0.00%	-
A1270	T274	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	9	328.66	0.00%	-
A1270	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	11	334.44	0.00%	-
A1270	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	12	370.08	0.00%	-
A1270	T274	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	12	412.51	0.00%	-
A1270	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	14	456.96	0.00%	-
A1270	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	13	478.97	0.00%	-
A1270	T274	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	15	504.54	0.00%	-
A1270	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	32	1,050.27	0.00%	-
A1270	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	4,157.00	0.00%	-
A1270	T274	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	111	4,188.46	0.00%	-
A1270	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,191.70	0.00%	-
A1270	T274	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,953.87	0.00%	-
A1270	T274	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	5,020.47	0.00%	-
A1270	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	164	5,173.20	0.00%	-
A1270	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	147	5,305.35	0.00%	-
A1270	T274	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	5,316.69	0.00%	-
A1270	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	162	5,327.36	0.00%	-
A1270	T274	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	161	5,461.38	0.00%	-
A1270	T274	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	157	6,115.27	0.00%	-
A1270	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	171	6,477.27	0.00%	-
A1270	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.04	16.85%	40.62
A1270	T55	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	241.04	16.85%	40.62
A1270	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	262.96	16.85%	44.31
A1270	T274	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.08	16.85%	47.87

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1270	T274	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.08	17.00%	48.29
A1270	T274	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	312.48	16.85%	52.65
A1270	T274	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	520.80	16.85%	87.75
A1270	T274	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	520.80	16.85%	87.75
A1270	T274	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	520.80	16.85%	87.75
A1270	T274	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	625.16	16.85%	105.34
A1270	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,051.84	16.85%	177.24
A1270	T274	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,420.40	16.85%	239.34
A1271	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.03	100.00%	0.03
A1271	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.05	100.00%	0.05
A1271	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.09	100.00%	0.09
A1271	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.11	100.00%	0.11
A1271	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.11	100.00%	0.11
A1271	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.13	100.00%	0.13
A1271	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.14	100.00%	0.14
A1271	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.15	100.00%	0.15
A1271	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.18	100.00%	0.18
A1271	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.21	100.00%	0.21
A1271	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.23	100.00%	0.23
A1271	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.24	100.00%	0.24
A1271	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.25	100.00%	0.25
A1271	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.31	100.00%	0.31
A1271	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.32	100.00%	0.32
A1271	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.33	100.00%	0.33
A1271	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.33	100.00%	0.33
A1271	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.34	100.00%	0.34
A1271	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.38	100.00%	0.38
A1271	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.44	100.00%	0.44
A1271	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.53	100.00%	0.53
A1271	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.58	100.00%	0.58
A1271	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.64	100.00%	0.64
A1271	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.67	100.00%	0.67
A1271	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.67	100.00%	0.67
A1271	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.74	100.00%	0.74
A1271	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.92	100.00%	0.92
A1271	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.23	100.00%	1.23
A1271	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.56	100.00%	1.56
A1271	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.69	100.00%	1.69
A1271	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.92	100.00%	1.92
A1271	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.20	100.00%	3.20
A1271	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.75	100.00%	4.75
A1271	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.01	100.00%	6.01
A1271	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	24.96	100.00%	24.96
A1271	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	37.76	100.00%	37.76
A1271	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	39.36	100.00%	39.36
A1271	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	48.96	100.00%	48.96
A1271	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	57.60	100.00%	57.60
A1271	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	57.92	100.00%	57.92
A1271	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	64.96	100.00%	64.96
A1271	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	3	103.04	100.00%	103.04
A1271	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	241.28	100.00%	241.28
A1271	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	247.36	100.00%	247.36
A1271	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	11	349.12	100.00%	349.12
A1271	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	11	364.16	100.00%	364.16
A1271	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	554.24	100.00%	554.24
A1271	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	583.36	100.00%	583.36
A1271	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	590.72	100.00%	590.72
A1271	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	621.12	100.00%	621.12
A1271	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	20	633.60	100.00%	633.60
A1271	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	635.20	100.00%	635.20
A1271	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	22	695.36	100.00%	695.36
A1271	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	706.88	100.00%	706.88
A1271	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	22	708.16	100.00%	708.16
A1271	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	715.20	100.00%	715.20
A1271	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	25	793.28	100.00%	793.28
A1271	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	803.84	100.00%	803.84
A1271	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	805.12	100.00%	805.12
A1271	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	26	825.92	100.00%	825.92
A1271	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	27	848.32	100.00%	848.32
A1271	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	27	852.80	100.00%	852.80
A1271	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	28	884.48	100.00%	884.48
A1271	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	28	894.88	100.00%	894.88
A1271	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	28	896.32	100.00%	896.32
A1271	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	969.92	100.00%	969.92
A1271	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,031.36	100.00%	1,031.36
A1271	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	34	1,076.80	100.00%	1,076.80
A1271	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	35	1,122.61	100.00%	1,122.61
A1271	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	37	1,178.56	100.00%	1,178.56
A1271	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,182.08	100.00%	1,182.08
A1271	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	38	1,202.56	100.00%	1,202.56
A1271	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	38	1,231.04	100.00%	1,231.04
A1271	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	39	1,234.56	100.00%	1,234.56
A1271	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	39	1,239.36	100.00%	1,239.36
A1271	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	39	1,243.84	100.00%	1,243.84
A1271	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	43	1,366.72	100.00%	1,366.72
A1271	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	43	1,388.48	100.00%	1,388.48
A1271	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	45	1,428.16	100.00%	1,428.16

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1271	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	45	1,439.04	100.00%	1,439.04
A1271	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	46	1,474.88	100.00%	1,474.88
A1271	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	50	1,592.32	100.00%	1,592.32
A1271	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	51	1,623.04	100.00%	1,623.04
A1271	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	52	1,669.44	100.00%	1,669.44
A1271	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	53	1,704.00	100.00%	1,704.00
A1271	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	55	1,775.36	100.00%	1,775.36
A1271	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	56	1,803.52	100.00%	1,803.52
A1271	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	63	2,017.60	100.00%	2,017.60
A1271	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	69	2,145.31	100.00%	2,145.31
A1271	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	2,204.48	100.00%	2,204.48
A1271	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	71	2,259.52	100.00%	2,259.52
A1271	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	79	2,529.92	100.00%	2,529.92
A1271	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.36	100.00%	3.36
A1271	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	4.32	100.00%	4.32
A1271	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	6.25	100.00%	6.25
A1271	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	15.37	100.00%	15.37
A1271	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	19.68	100.00%	19.68
A1271	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	21.12	100.00%	21.12
A1271	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	23.04	100.00%	23.04
A1271	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	23.58	100.00%	23.58
A1271	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	27.44	100.00%	27.44
A1271	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	27.98	100.00%	27.98
A1271	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	28.80	100.00%	28.80
A1271	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	30.30	100.00%	30.30
A1271	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	31.25	100.00%	31.25
A1271	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	32.64	100.00%	32.64
A1271	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	36.07	100.00%	36.07
A1271	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	37.98	100.00%	37.98
A1271	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	40.41	100.00%	40.41
A1271	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	44.20	100.00%	44.20
A1271	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	49.04	100.00%	49.04
A1271	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	57.64	100.00%	57.64
A1271	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	58.58	100.00%	58.58
A1271	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	64.44	100.00%	64.44
A1271	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	67.69	100.00%	67.69
A1271	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	71.04	100.00%	71.04
A1271	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	73.47	100.00%	73.47
A1271	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	75.41	100.00%	75.41
A1271	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	80.16	100.00%	80.16
A1271	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	80.28	100.00%	80.28
A1271	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	81.22	100.00%	81.22
A1271	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	88.36	100.00%	88.36
A1271	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	96.48	100.00%	96.48
A1271	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	99.03	100.00%	99.03
A1271	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	103.30	100.00%	103.30
A1271	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	106.57	100.00%	106.57
A1271	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	115.24	100.00%	115.24
A1271	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	117.78	100.00%	117.78
A1271	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	119.60	100.00%	119.60
A1271	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	3	120.48	100.00%	120.48
A1271	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	123.15	100.00%	123.15
A1271	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	143.74	100.00%	143.74
A1271	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	3	144.00	100.00%	144.00
A1271	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	240.56	100.00%	240.56
A1271	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	281.03	100.00%	281.03
A1271	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	6	306.30	100.00%	306.30
A1271	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	385.44	100.00%	385.44
A1271	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	460.01	100.00%	460.01
A1271	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	10	479.04	100.00%	479.04
A1271	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	11	529.44	100.00%	529.44
A1271	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	17	830.50	100.00%	830.50
A1271	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	88.00	16.85%	14.83
A1271	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1271	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1271	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1271	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1271	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1271	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1271	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1271	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1271	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1271	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1271	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1271	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1271	T255	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A1271	T255	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	288.00	16.85%	48.53
A1271	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	320.00	16.85%	53.92
A1271	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1271	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A1271	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A1271	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A1271	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1271	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1273	T333	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	85.92	100.00%	85.92
A1273	T333	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	109.20	100.00%	109.20
A1273	T333	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	236.39	100.00%	236.39

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1273	T333	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	333.72	100.00%	333.72
A1273	T333	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	466.88	100.00%	466.88
A1273	T333	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	18	500.58	100.00%	500.58
A1273	T333	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	687.36	100.00%	687.36
A1273	T333	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	729.50	100.00%	729.50
A1273	T333	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	28	764.40	100.00%	764.40
A1273	T333	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	817.04	100.00%	817.04
A1273	T333	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	40	1,145.60	100.00%	1,145.60
A1273	T333	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	45	1,237.55	100.00%	1,237.55
A1273	T333	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	55	1,529.55	100.00%	1,529.55
A1273	T333	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	102	2,921.28	100.00%	2,921.28
A1273	T333	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	111	3,030.30	100.00%	3,030.30
A1273	T333	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	111	3,179.04	100.00%	3,179.04
A1273	T333	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	115	3,198.15	100.00%	3,198.15
A1273	T333	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	113	3,222.00	100.00%	3,222.00
A1273	T333	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	121	3,303.30	100.00%	3,303.30
A1273	T333	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	119	3,472.42	100.00%	3,472.42
A1273	T333	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	122	3,559.96	100.00%	3,559.96
A1273	T333	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,149.60	100.00%	4,149.60
A1273	T333	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	168	4,902.24	100.00%	4,902.24
A1273	T333	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	21.48	100.00%	21.48
A1273	T333	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	43.77	100.00%	43.77
A1273	T333	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	62.59	100.00%	62.59
A1273	T333	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	73.02	100.00%	73.02
A1273	T333	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	81.90	100.00%	81.90
A1273	T333	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	102.37	100.00%	102.37
A1273	T333	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	125.16	100.00%	125.16
A1273	T333	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	163.80	100.00%	163.80
A1273	T333	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	163.80	100.00%	163.80
A1273	T333	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	207.92	100.00%	207.92
A1273	T333	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	12	526.26	100.00%	526.26
A1273	T333	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	14	601.44	100.00%	601.44
A1273	T333	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	18	765.98	100.00%	765.98
A1273	T333	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	21	930.14	100.00%	930.14
A1273	T333	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47136	Tennessee	24	1,031.04	100.00%	1,031.04
A1274	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	542.20	0.00%	-
A1274	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	625.12	0.00%	-
A1274	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	695.05	0.00%	-
A1274	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	713.47	0.00%	-
A1274	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	721.94	0.00%	-
A1274	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	762.28	0.00%	-
A1274	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	762.35	0.00%	-
A1274	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	781.40	0.00%	-
A1274	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	856.14	0.00%	-
A1274	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	859.55	0.00%	-
A1274	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	896.80	0.00%	-
A1274	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	896.94	0.00%	-
A1274	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	82	4,337.48	0.00%	-
A1274	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	102	5,000.54	0.00%	-
A1274	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	109	5,560.18	0.00%	-
A1274	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	112	5,706.62	0.00%	-
A1274	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	118	5,774.77	0.00%	-
A1274	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	115	6,098.16	0.00%	-
A1274	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	109	6,098.36	0.00%	-
A1274	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	128	6,250.28	0.00%	-
A1274	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	141	6,848.16	0.00%	-
A1274	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	131	6,876.65	0.00%	-
A1274	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	141	7,174.24	0.00%	-
A1274	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	128	7,174.52	0.00%	-
A1274	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	10	542.20	0.00%	-
A1274	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	13	625.12	0.00%	-
A1274	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	14	695.05	0.00%	-
A1274	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	14	713.47	0.00%	-
A1274	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	15	721.94	0.00%	-
A1274	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	14	762.28	0.00%	-
A1274	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	14	762.35	0.00%	-
A1274	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	16	781.40	0.00%	-
A1274	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	18	856.14	0.00%	-
A1274	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	16	859.55	0.00%	-
A1274	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	16	896.80	0.00%	-
A1274	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	18	896.94	0.00%	-
A1274	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	664.98	15.80%	105.07
A1274	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	407.68	16.85%	68.69
A1274	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	407.68	16.85%	68.69
A1274	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	407.68	17.00%	69.31
A1274	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	448.40	16.85%	75.56
A1274	T313	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	529.96	16.85%	89.30
A1274	T313	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	697.03	17.00%	118.50
A1274	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	747.27	16.85%	125.91
A1274	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	747.36	16.85%	125.93
A1274	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	896.86	16.85%	151.12
A1274	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,002.20	16.85%	168.87
A1274	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,155.04	16.85%	194.62
A1274	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,270.48	16.85%	214.08
A1274	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,345.26	16.85%	226.68
A1274	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,426.88	16.85%	240.43
A1274	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,119.42	16.85%	357.12

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1274	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,309.66	16.85%	389.18
A1275	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	743.96	0.00%	-
A1275	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	850.24	0.00%	-
A1275	T307	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	29	1,009.17	0.00%	-
A1275	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,115.87	0.00%	-
A1275	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,275.28	0.00%	-
A1275	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	45	1,487.92	0.00%	-
A1275	T307	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,513.71	0.00%	-
A1275	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,125.60	0.00%	-
A1275	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	71	2,364.58	0.00%	-
A1275	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,188.20	0.00%	-
A1275	T307	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	90	2,959.75	15.65%	463.20
A1275	T307	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	90	3,292.82	15.80%	520.27
A1275	T307	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	3,357.66	15.80%	530.51
A1275	T307	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	104	3,363.46	16.85%	566.74
A1275	T307	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,866.46	15.80%	610.90
A1275	T307	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	121	4,069.81	15.80%	643.03
A1275	T307	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	140	5,395.86	17.00%	917.30
A1275	T307	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	176	6,166.66	16.85%	1,039.08
A1275	T307	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	172	6,177.86	17.00%	1,050.24
A1275	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	124.54	0.00%	-
A1275	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	273.96	0.00%	-
A1275	T307	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	154.16	17.00%	26.21
A1275	T307	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	158.40	17.00%	26.93
A1275	T307	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	256.96	16.85%	43.30
A1275	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	265.68	16.85%	44.77
A1275	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	265.68	16.85%	44.77
A1275	T307	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.32	16.85%	47.23
A1275	T307	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.32	16.85%	51.95
A1275	T307	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	308.32	16.85%	51.95
A1275	T307	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	513.92	16.85%	86.60
A1275	T307	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	560.64	16.85%	94.47
A1275	T307	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.64	17.00%	95.31
A1275	T307	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	616.64	17.00%	104.83
A1275	T307	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	616.77	16.85%	103.93
A1275	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	797.04	16.85%	134.30
A1275	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	797.04	16.85%	134.30
A1275	T307	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,121.28	17.00%	190.62
A1275	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,195.56	16.85%	201.45
A1275	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,125.44	16.85%	358.14
A1276	T83	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	79	2,697.20	15.80%	426.16
A1276	T83	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	87	3,049.44	15.80%	481.81
A1276	T83	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	3,371.34	15.80%	532.67
A1276	T83	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	3,521.08	15.80%	556.33
A1276	T83	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	3,536.32	15.80%	558.74
A1276	T83	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	3,611.00	15.65%	565.12
A1276	T83	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	114	3,708.42	15.80%	585.93
A1276	T83	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,746.25	15.65%	586.29
A1276	T83	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,758.03	15.80%	593.77
A1276	T83	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	3,758.17	15.65%	588.15
A1276	T83	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	114	3,865.76	15.80%	610.79
A1276	T83	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,955.96	15.80%	625.04
A1276	T83	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	124.88	16.85%	21.04
A1276	T83	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	136.24	16.85%	22.96
A1276	T83	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	136.24	16.85%	22.96
A1276	T83	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.76	16.85%	42.08
A1276	T83	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	249.76	16.85%	42.08
A1276	T83	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	260.32	17.00%	44.25
A1276	T83	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.48	16.85%	45.91
A1276	T83	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	286.08	16.85%	48.20
A1276	T83	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	299.68	16.85%	50.50
A1276	T83	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	299.68	17.00%	50.95
A1276	T83	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	312.40	17.00%	53.11
A1276	T83	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	499.52	16.85%	84.17
A1276	T83	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	522.24	17.00%	88.78
A1276	T83	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.96	16.85%	91.83
A1276	T83	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	599.44	16.85%	101.01
A1276	T83	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	635.52	16.85%	107.09
A1276	T83	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	873.92	16.85%	147.26
A1276	T83	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,362.00	16.85%	229.50
A1277	T92	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	78.96	0.00%	-
A1277	T92	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	78.96	0.00%	-
A1277	T92	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	428.02	0.00%	-
A1277	T92	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	993.55	0.00%	-
A1277	T92	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	111	2,939.66	0.00%	-
A1277	T92	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	3,002.80	0.00%	-
A1277	T92	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,518.27	0.00%	-
A1277	T92	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,589.82	0.00%	-
A1277	T92	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	3,942.62	0.00%	-
A1277	T92	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,973.39	0.00%	-
A1277	T92	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,125.00	0.00%	-
A1277	T92	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,289.66	0.00%	-
A1277	T92	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,470.03	0.00%	-
A1277	T92	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	4,966.94	0.00%	-
A1277	T92	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	189	5,093.93	0.00%	-
A1277	T92	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	5,356.10	0.00%	-
A1277	T92	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	(24)	(677.28)	16.85%	(114.12)

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1277	T92	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	31.04	17.00%	5.28
A1277	T92	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	98.77	16.85%	16.64
A1277	T92	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.96	16.85%	34.87
A1277	T92	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	206.96	16.85%	34.87
A1277	T92	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	225.76	16.85%	38.04
A1277	T92	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.32	16.85%	41.84
A1277	T92	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	413.92	16.85%	69.75
A1277	T92	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	451.52	16.85%	76.08
A1277	T92	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	496.91	16.85%	83.73
A1277	T92	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	550.29	16.85%	92.72
A1277	T92	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	677.28	17.00%	115.14
A1277	T92	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	903.04	16.85%	152.16
A1277	T92	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	903.18	16.85%	152.19
A1277	T92	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	32	993.28	17.00%	168.86
A1277	T92	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	37	1,030.03	16.85%	173.56
A1277	T92	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,034.75	16.85%	174.36
A1277	T92	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	50	1,350.00	17.00%	229.50
A1278	T249	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	168	6,564.56	17.00%	1,115.98
A1278	T249	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	285.44	17.00%	48.52
A1279	T42	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	72	6,158.29	17.00%	1,046.91
A1279	T42	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	81	7,299.01	16.85%	1,229.88
A1279	T42	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	94	8,944.79	16.85%	1,507.20
A1279	T42	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	108	9,367.70	16.85%	1,578.46
A1279	T42	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	105	9,523.64	16.85%	1,604.73
A1279	T42	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	120	9,887.96	16.85%	1,666.12
A1279	T42	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	117	10,590.53	16.85%	1,784.50
A1279	T42	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	132	10,972.22	16.85%	1,848.82
A1279	T42	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	132	11,449.24	16.85%	1,929.20
A1279	T42	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	138	11,449.28	16.85%	1,929.20
A128	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	0.77	0.00%	-
A128	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.80	0.00%	-
A128	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.83	0.00%	-
A128	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	5.90	0.00%	-
A128	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	8.73	0.00%	-
A128	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.05	0.00%	-
A128	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	11.54	0.00%	-
A128	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	14.64	0.00%	-
A128	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	15.65	0.00%	-
A128	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	23.60	0.00%	-
A128	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.14	0.00%	-
A128	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	26.68	0.00%	-
A128	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	34.62	0.00%	-
A128	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.40	0.00%	-
A128	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.19	0.00%	-
A128	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	44.11	0.00%	-
A128	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	51.32	0.00%	-
A128	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	52.57	0.00%	-
A128	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	58.22	0.00%	-
A128	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	80.78	0.00%	-
A128	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	81.82	0.00%	-
A128	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	128.98	0.00%	-
A128	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	134.10	0.00%	-
A128	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	181.54	0.00%	-
A128	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	204.14	0.00%	-
A128	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	111	2,846.12	0.00%	-
A128	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	115	2,956.70	0.00%	-
A128	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	116	2,972.34	0.00%	-
A128	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	3,039.02	0.00%	-
A128	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	3,069.01	0.00%	-
A128	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	3,289.76	0.00%	-
A128	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	142	3,636.69	0.00%	-
A128	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	142	3,651.83	0.00%	-
A128	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	143	3,661.33	0.00%	-
A128	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	226	5,793.65	0.00%	-
A128	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.93	0.00%	-
A128	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.47	0.00%	-
A128	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	15.39	0.00%	-
A128	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.16	0.00%	-
A128	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	26.93	0.00%	-
A128	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.71	0.00%	-
A128	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	32.32	0.00%	-
A128	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	62.72	0.00%	-
A128	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	63.87	0.00%	-
A128	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	207.56	0.00%	-
A128	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	233.18	0.00%	-
A128	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	251.80	0.00%	-
A128	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	299.91	0.00%	-
A128	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	419.33	0.00%	-
A128	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	422.90	0.00%	-
A128	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	471.29	0.00%	-
A128	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	690.61	0.00%	-
A128	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	844.49	0.00%	-
A128	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	26	994.90	0.00%	-
A128	T70	3	2020	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(3,015.95)	17.00%	(512.71)
A128	T70	3	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(440.67)	17.00%	(74.91)
A128	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	205.12	16.85%	34.56
A128	T72	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	205.12	16.85%	34.56

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A128	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	205.12	16.85%	34.56
A128	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	205.12	16.85%	34.56
A128	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	205.12	16.85%	34.56
A128	T70	3	2020	330	Full-Time	WCS	WorkersComp Subsidy	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	205.12	17.00%	34.87
A128	T72	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	288.45	16.85%	48.60
A128	T70	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	410.24	16.85%	69.13
A128	T70	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	410.24	16.85%	69.13
A128	T70	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	410.24	16.85%	69.13
A128	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	410.24	16.85%	69.13
A128	T70	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	410.24	16.85%	69.13
A128	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	410.24	16.85%	69.13
A128	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	615.36	17.00%	104.61
A128	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	615.36	17.00%	104.61
A128	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	820.48	16.85%	138.25
A128	T70	1	2020	330	Full-Time	WCS	WorkersComp Subsidy	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	32	820.48	17.00%	139.48
A128	T70	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,025.60	16.85%	172.81
A128	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,230.72	17.00%	209.22
A128	T70	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,435.84	17.00%	244.09
A128	T70	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	104	2,666.56	17.00%	453.32
A128	T70	3	2020	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	152	3,897.28	17.00%	662.54
A1280	T220	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	48	2,019.75	16.85%	340.33
A1280	T94	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	59	2,244.29	16.85%	378.16
A1280	T94	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	77	3,039.12	16.85%	512.09
A1280	T220	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	88	3,529.36	16.85%	594.70
A1280	T94	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	91	3,590.81	16.85%	605.05
A1280	T220	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	99	3,604.24	16.85%	607.31
A1280	T220	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	96	3,672.29	16.85%	618.78
A1280	T220	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	102	3,672.54	16.85%	618.82
A1280	T94	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	102	3,706.52	17.00%	630.11
A1280	T220	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	107	4,080.58	16.85%	687.58
A1280	T94	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	118	4,284.54	16.85%	721.94
A1280	T94	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	107	4,488.34	17.00%	763.02
A1280	T94	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	118	4,611.88	17.00%	784.02
A1280	T94	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	209.32	16.85%	35.27
A1280	T220	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	279.12	16.85%	47.03
A1280	T94	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	304.48	16.85%	51.30
A1280	T220	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	304.48	16.85%	51.30
A1280	T220	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	304.48	16.85%	51.30
A1280	T220	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	304.48	16.85%	51.30
A1280	T220	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	304.48	16.85%	51.30
A1280	T220	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	304.48	16.85%	51.30
A1280	T220	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	334.96	16.85%	56.44
A1280	T220	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	431.36	16.85%	72.68
A1280	T94	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	558.24	16.85%	94.06
A1280	T94	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	558.24	17.00%	94.90
A1280	T220	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	608.96	16.85%	102.61
A1280	T220	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	608.96	16.85%	102.61
A1280	T94	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	608.96	17.00%	103.52
A1280	T220	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	609.25	16.85%	102.66
A1280	T220	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	609.25	16.85%	102.66
A1280	T94	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	669.89	16.85%	112.88
A1280	T94	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	669.92	16.85%	112.88
A1280	T220	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,126.91	16.85%	189.88
A1280	T94	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,395.60	16.85%	235.16
A1281	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	209.20	0.00%	-
A1281	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.31	0.00%	-
A1281	T252	8	2019	330	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.10	0.00%	-
A1281	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	11.77	0.00%	-
A1281	T251	10	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	16.50	0.00%	-
A1281	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	29.70	0.00%	-
A1281	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	36.99	0.00%	-
A1281	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	96.50	0.00%	-
A1281	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	127.71	0.00%	-
A1281	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	627.60	0.00%	-
A1281	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,046.01	0.00%	-
A1281	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	75	2,029.05	0.00%	-
A1281	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	104	2,717.52	0.00%	-
A1281	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	120	3,138.00	0.00%	-
A1281	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	120	3,240.00	0.00%	-
A1281	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	136	3,556.40	0.00%	-
A1281	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	132	3,564.00	0.00%	-
A1281	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	134	3,630.69	0.00%	-
A1281	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	156	4,075.82	0.00%	-
A1281	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	152	4,104.00	0.00%	-
A1281	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	152	4,104.00	0.00%	-
A1281	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	174	4,700.16	0.00%	-
A1281	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	192	5,019.50	0.00%	-
A1281	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	490.26	0.00%	-
A1281	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	6.76	0.00%	-
A1281	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	9.95	0.00%	-
A1281	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	9.95	0.00%	-
A1281	T252	4	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	18.57	0.00%	-
A1281	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	22.24	0.00%	-
A1281	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	48.20	0.00%	-
A1281	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	101.25	0.00%	-
A1281	T252	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	188.40	0.00%	-
A1281	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	193.21	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1281	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	200.50	0.00%	-
A1281	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	202.51	0.00%	-
A1281	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	311.48	0.00%	-
A1281	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	334.18	0.00%	-
A1281	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	364.51	0.00%	-
A1281	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	397.73	0.00%	-
A1281	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	404.54	0.00%	-
A1281	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	18	748.44	0.00%	-
A1281	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	22	891.00	0.00%	-
A1281	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	24	961.07	0.00%	-
A1281	T252	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	22	983.29	0.00%	-
A1281	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	27	1,039.60	0.00%	-
A1281	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	33	1,336.50	0.00%	-
A1281	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	33	1,336.50	0.00%	-
A1281	T252	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	33	1,475.10	0.00%	-
A1281	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	45	1,812.38	0.00%	-
A1281	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	46	1,863.00	0.00%	-
A1281	T252	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	44	1,977.00	0.00%	-
A1281	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	54	2,187.00	0.00%	-
A1281	T252	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	67	3,006.06	0.00%	-
A1281	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	108.00	16.85%	18.20
A1281	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1281	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1281	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1281	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1281	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A1281	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A1281	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	17.00%	36.72
A1281	T251	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	17.00%	36.72
A1281	T252	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	418.40	16.85%	70.50
A1281	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A1281	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1281	T251	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	16.85%	109.19
A1281	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	648.00	16.85%	109.19
A1281	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A1281	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	648.00	17.00%	110.16
A1281	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	648.00	17.00%	110.16
A1281	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	836.80	16.85%	141.00
A1281	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	864.00	17.00%	146.88
A1281	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,080.00	17.00%	183.60
A1282	T207	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	307.20	0.00%	-
A1282	T207	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	533.96	0.00%	-
A1282	T207	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	578.30	0.00%	-
A1282	T207	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	584.62	0.00%	-
A1282	T207	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	662.66	0.00%	-
A1282	T207	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	705.12	0.00%	-
A1282	T207	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	719.58	0.00%	-
A1282	T207	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	722.80	0.00%	-
A1282	T207	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	34	1,379.91	0.00%	-
A1282	T207	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	29	1,228.92	0.00%	-
A1282	T207	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	54	2,135.68	0.00%	-
A1282	T207	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	54	2,313.10	0.00%	-
A1282	T207	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	59	2,338.28	0.00%	-
A1282	T207	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	67	2,650.42	0.00%	-
A1282	T207	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	69	2,820.06	0.00%	-
A1282	T207	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	67	2,878.26	0.00%	-
A1282	T207	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	64	2,891.60	0.00%	-
A1282	T207	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	134	5,520.01	0.00%	-
A1282	T207	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	(109)	(4,289.20)	15.65%	(671.26)
A1282	T207	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	27	1,139.01	15.80%	179.96
A1282	T207	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	50	1,979.52	15.80%	312.76
A1282	T207	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	50	2,144.07	15.80%	338.76
A1282	T207	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	55	2,167.33	15.80%	342.44
A1282	T207	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	62	2,456.65	15.80%	388.15
A1282	T207	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	64	2,614.11	15.80%	413.03
A1282	T207	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	62	2,667.82	15.80%	421.52
A1282	T207	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	59	2,679.76	15.80%	423.40
A1282	T207	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	109	4,289.20	15.65%	671.26
A1282	T207	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	114	4,815.90	15.65%	753.69
A1282	T207	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	213	8,987.48	15.65%	1,406.54
A1282	T207	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	9	397.11	16.85%	66.91
A1282	T207	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	10	424.63	16.85%	71.55
A1282	T207	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	(8)	(328.64)	16.85%	(55.38)
A1282	T207	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	178.04	16.85%	30.00
A1282	T207	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.56	16.85%	55.36
A1282	T207	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	361.44	16.85%	60.90
A1282	T207	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	602.40	16.85%	101.50
A1282	T207	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	602.40	16.85%	101.50
A1282	T207	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	629.76	17.00%	107.06
A1282	T207	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	722.72	16.85%	121.78
A1282	T207	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	722.88	16.85%	121.81
A1282	T207	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	930.96	16.85%	156.87
A1282	T207	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	958.32	16.85%	161.48
A1282	T207	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,382.76	16.85%	233.00
A1282	T207	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	3,553.84	16.85%	598.82
A1283	T346	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	37.98	0.00%	-
A1283	T347	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	40.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1283	T347	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	106.08	0.00%	-
A1283	T347	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	122.29	0.00%	-
A1283	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	100	2,949.00	0.00%	-
A1283	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,224.00	0.00%	-
A1283	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	3,663.25	0.00%	-
A1283	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,125.66	0.00%	-
A1283	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,209.80	0.00%	-
A1283	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,216.00	0.00%	-
A1283	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	139	4,318.61	0.00%	-
A1283	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,329.77	0.00%	-
A1283	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,348.68	0.00%	-
A1283	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	4,583.35	0.00%	-
A1283	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	4,588.06	0.00%	-
A1283	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	212	6,243.63	0.00%	-
A1283	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	16	471.84	16.85%	79.51
A1283	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	72	3,168.18	0.00%	-
A1283	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	70	3,249.92	0.00%	-
A1283	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	74	3,284.05	0.00%	-
A1283	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	81	3,570.35	0.00%	-
A1283	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	79	3,656.35	0.00%	-
A1283	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	82	3,797.24	0.00%	-
A1283	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	89	3,935.70	0.00%	-
A1283	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	91	4,025.02	0.00%	-
A1283	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	94	4,413.50	0.00%	-
A1283	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	97	4,556.81	0.00%	-
A1283	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	125	5,791.17	0.00%	-
A1283	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	130	6,048.76	0.00%	-
A1283	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	5	227.79	16.85%	38.38
A1283	T347	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	2.48	16.85%	0.42
A1283	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A1283	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A1283	T346	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.96	16.85%	19.88
A1283	T347	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.00	16.85%	20.89
A1283	T347	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.00	16.85%	20.89
A1283	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1283	T346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A1283	T346	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1283	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A1283	T347	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	372.00	16.85%	62.68
A1283	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	372.00	17.00%	63.24
A1283	T347	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	372.00	17.00%	63.24
A1283	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A1283	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A1283	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A1283	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A1283	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A1283	T347	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	17.00%	84.32
A1283	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	589.80	16.85%	99.38
A1283	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	17.00%	126.48
A1283	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	744.00	17.00%	126.48
A1283	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	1,061.64	16.85%	178.89
A1283	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	76	2,356.00	17.00%	400.52
A1285	T256	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A1285	T254	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.03	100.00%	0.03
A1285	T254	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A1285	T254	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.13	100.00%	0.13
A1285	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.95	100.00%	0.95
A1285	T254	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.50	100.00%	2.50
A1285	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.51	100.00%	2.51
A1285	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	9.42	100.00%	9.42
A1285	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	0	9.51	100.00%	9.51
A1285	T254	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	10.92	100.00%	10.92
A1285	T254	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	11.29	100.00%	11.29
A1285	T256	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	12.71	100.00%	12.71
A1285	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	23.51	100.00%	23.51
A1285	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	28.87	100.00%	28.87
A1285	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	33.22	100.00%	33.22
A1285	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	35.79	100.00%	35.79
A1285	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	36.73	100.00%	36.73
A1285	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	38.33	100.00%	38.33
A1285	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	44.72	100.00%	44.72
A1285	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	44.97	100.00%	44.97
A1285	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	49.83	100.00%	49.83
A1285	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	51.46	100.00%	51.46
A1285	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	55.08	100.00%	55.08
A1285	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	2	57.41	100.00%	57.41
A1285	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	58.55	100.00%	58.55
A1285	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	64.39	100.00%	64.39
A1285	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	70.01	100.00%	70.01
A1285	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	94.45	100.00%	94.45
A1285	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	98.12	100.00%	98.12
A1285	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	122.65	100.00%	122.65
A1285	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	122.98	100.00%	122.98
A1285	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	123.93	100.00%	123.93
A1285	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	136.47	100.00%	136.47
A1285	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	144.40	100.00%	144.40
A1285	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	148.25	100.00%	148.25

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1285	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	150.58	100.00%	150.58
A1285	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	153.09	100.00%	153.09
A1285	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	153.82	100.00%	153.82
A1285	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	162.76	100.00%	162.76
A1285	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	165.96	100.00%	165.96
A1285	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	7	167.74	100.00%	167.74
A1285	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	179.12	100.00%	179.12
A1285	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	203.68	100.00%	203.68
A1285	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47136	Tennessee	8	204.40	100.00%	204.40
A1285	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	209.02	100.00%	209.02
A1285	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	210.81	100.00%	210.81
A1285	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	239.70	100.00%	239.70
A1285	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	241.41	100.00%	241.41
A1285	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	242.75	100.00%	242.75
A1285	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	252.23	100.00%	252.23
A1285	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	11	278.38	100.00%	278.38
A1285	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	290.20	100.00%	290.20
A1285	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	12	306.88	100.00%	306.88
A1285	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	324.08	100.00%	324.08
A1285	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	13	330.67	100.00%	330.67
A1285	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	13	341.37	100.00%	341.37
A1285	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	406.86	100.00%	406.86
A1285	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	13	417.85	100.00%	417.85
A1285	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	434.12	100.00%	434.12
A1285	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	18	449.97	100.00%	449.97
A1285	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	511.30	100.00%	511.30
A1285	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	22	553.93	100.00%	553.93
A1285	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	27	699.57	100.00%	699.57
A1285	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	30	768.20	100.00%	768.20
A1285	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	31	793.15	100.00%	793.15
A1285	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	33	848.80	100.00%	848.80
A1285	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	38	962.75	100.00%	962.75
A1285	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	40	1,030.96	100.00%	1,030.96
A1285	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	42	1,076.20	100.00%	1,076.20
A1285	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	46	1,169.34	100.00%	1,169.34
A1285	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,190.29	100.00%	1,190.29
A1285	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	50	1,285.21	100.00%	1,285.21
A1285	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	52	1,296.73	100.00%	1,296.73
A1285	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	44	1,367.81	100.00%	1,367.81
A1285	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	57	1,467.66	100.00%	1,467.66
A1285	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	63	1,597.79	100.00%	1,597.79
A1285	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	52	1,644.53	100.00%	1,644.53
A1285	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	66	1,649.35	100.00%	1,649.35
A1285	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	72	1,831.09	100.00%	1,831.09
A1285	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	72	1,832.00	100.00%	1,832.00
A1285	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	60	1,873.89	100.00%	1,873.89
A1285	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	78	1,987.57	100.00%	1,987.57
A1285	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	2,170.05	100.00%	2,170.05
A1285	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	70	2,204.89	100.00%	2,204.89
A1285	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	97	2,484.48	100.00%	2,484.48
A1285	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	106	2,715.52	100.00%	2,715.52
A1285	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	118	3,008.07	100.00%	3,008.07
A1285	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.78	100.00%	0.78
A1285	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.78	100.00%	0.78
A1285	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.16	100.00%	1.16
A1285	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	1.16	100.00%	1.16
A1285	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	1.43	100.00%	1.43
A1285	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	1.55	100.00%	1.55
A1285	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.69	100.00%	2.69
A1285	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	8.82	100.00%	8.82
A1285	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	9.21	100.00%	9.21
A1285	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	10.74	100.00%	10.74
A1285	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	11.12	100.00%	11.12
A1285	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	11.50	100.00%	11.50
A1285	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	12.71	100.00%	12.71
A1285	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	16.10	100.00%	16.10
A1285	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	19.96	100.00%	19.96
A1285	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	21.85	100.00%	21.85
A1285	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	28.00	100.00%	28.00
A1285	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	33.89	100.00%	33.89
A1285	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	34.92	100.00%	34.92
A1285	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	36.25	100.00%	36.25
A1285	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	37.19	100.00%	37.19
A1285	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	37.21	100.00%	37.21
A1285	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	38.75	100.00%	38.75
A1285	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	45.68	100.00%	45.68
A1285	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	46.81	100.00%	46.81
A1285	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	47.91	100.00%	47.91
A1285	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	48.38	100.00%	48.38
A1285	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	64.03	100.00%	64.03
A1285	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	72.09	100.00%	72.09
A1285	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	73.28	100.00%	73.28
A1285	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	104.01	100.00%	104.01
A1285	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	105.78	100.00%	105.78
A1285	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	107.80	100.00%	107.80
A1285	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	128.01	100.00%	128.01
A1285	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	129.52	100.00%	129.52

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1285	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	153.31	100.00%	153.31
A1285	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	246.53	100.00%	246.53
A1285	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	310.20	100.00%	310.20
A1285	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	327.71	100.00%	327.71
A1285	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	405.59	100.00%	405.59
A1285	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	422.71	100.00%	422.71
A1285	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	14	526.39	100.00%	526.39
A1285	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	17	779.77	100.00%	779.77
A1285	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	29	1,367.27	100.00%	1,367.27
A1285	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	40	1,554.06	100.00%	1,554.06
A1285	T256	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	89.43	16.85%	15.07
A1285	T256	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1285	T256	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A1285	T256	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1285	T256	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1285	T256	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1285	T256	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1285	T256	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1285	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1285	T256	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1285	T256	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A1285	T256	11	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	204.40	16.85%	34.44
A1285	T256	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1285	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1285	T256	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A1285	T254	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	17.00%	42.66
A1285	T254	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A1285	T256	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A1285	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	17.00%	69.50
A1285	T256	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	17.00%	69.50
A1285	T254	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	627.40	17.00%	106.66
A1285	T254	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	752.88	17.00%	127.99
A1285	T256	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,430.80	16.85%	241.09
A1286	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	(72)	(2,830.10)	0.00%	-
A1286	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	(8)	(314.50)	0.00%	-
A1286	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	314.50	0.00%	-
A1286	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	380.03	0.00%	-
A1286	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	433.97	0.00%	-
A1286	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	456.97	0.00%	-
A1286	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	484.26	0.00%	-
A1286	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	498.82	0.00%	-
A1286	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	513.61	0.00%	-
A1286	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	534.44	0.00%	-
A1286	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	591.78	0.00%	-
A1286	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	634.15	0.00%	-
A1286	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	647.79	0.00%	-
A1286	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	72	2,830.10	0.00%	-
A1286	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	86	3,419.77	0.00%	-
A1286	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	94	3,905.59	0.00%	-
A1286	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	97	4,112.77	0.00%	-
A1286	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	101	4,358.38	0.00%	-
A1286	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	101	4,488.98	0.00%	-
A1286	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	4,622.63	0.00%	-
A1286	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	115	4,810.00	0.00%	-
A1286	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	5,326.46	0.00%	-
A1286	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	5,707.53	0.00%	-
A1286	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	5,830.09	0.00%	-
A1286	T315	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	-	(288.24)	16.85%	(48.57)
A1286	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	-	(26.25)	16.85%	(4.42)
A1286	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	262.00	16.85%	44.15
A1286	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	296.88	16.85%	50.02
A1286	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.48	16.85%	52.99
A1286	T315	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	314.48	16.85%	52.99
A1286	T315	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	314.48	16.85%	52.99
A1286	T315	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	345.92	16.85%	58.29
A1286	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.92	16.85%	58.29
A1286	T315	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	356.32	17.00%	60.57
A1286	T315	6	2019	330	Full-Time	MLP/LP	MLP/LP - Military Leave Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	372.09	16.85%	62.70
A1286	T315	8	2019	330	Full-Time	EAU/AU	EAU/AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	419.24	16.85%	70.64
A1286	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	593.76	16.85%	100.05
A1286	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	628.96	16.85%	105.98
A1286	T315	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	628.96	16.85%	105.98
A1286	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	647.84	17.00%	110.13
A1286	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	660.28	16.85%	111.26
A1286	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	712.30	16.85%	120.02
A1286	T315	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	739.84	17.00%	125.77
A1286	T315	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	739.84	17.00%	125.77
A1286	T315	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	890.64	16.85%	150.07
A1286	T315	7	2019	330	Full-Time	EAU/AU	EAU/AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	32	1,152.96	16.85%	194.27
A1286	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,214.72	16.85%	204.68
A1286	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,231.68	16.85%	207.54
A1286	T315	5	2019	330	Full-Time	MLP/LP	MLP/LP - Military Leave Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	1,488.36	16.85%	250.79
A1286	T315	2	2020	330	Full-Time	EAU/AU	EAU/AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,781.60	17.00%	302.87
A1286	T315	11	2019	330	Full-Time	EAU/AU	EAU/AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	72	2,725.36	16.85%	459.22
A1286	T315	4	2019	330	Full-Time	MLP/LP	MLP/LP - Military Leave Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	7,033.41	16.85%	1,185.13
A1287	T298	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.09	0.00%	-
A1287	T298	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.11	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1287	T298	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.88	0.00%	-
A1287	T298	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.57	0.00%	-
A1287	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.75	0.00%	-
A1287	T298	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.02	0.00%	-
A1287	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.85	0.00%	-
A1287	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.56	0.00%	-
A1287	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.20	0.00%	-
A1287	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.27	0.00%	-
A1287	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.77	0.00%	-
A1287	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	0	**7.50**	0.00%	-
A1287	T298	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.13	0.00%	-
A1287	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.18	0.00%	-
A1287	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.40	0.00%	-
A1287	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.60	0.00%	-
A1287	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.50	0.00%	-
A1287	T298	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.41	0.00%	-
A1287	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.65	0.00%	-
A1287	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	29.40	0.00%	-
A1287	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	35.35	0.00%	-
A1287	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.26	0.00%	-
A1287	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.71	0.00%	-
A1287	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.21	0.00%	-
A1287	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	51.20	0.00%	-
A1287	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	51.45	0.00%	-
A1287	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	64.40	0.00%	-
A1287	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	64.69	0.00%	-
A1287	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	79.27	0.00%	-
A1287	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	86.10	0.00%	-
A1287	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	87.85	0.00%	-
A1287	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	112.35	0.00%	-
A1287	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	119.70	0.00%	-
A1287	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	124.60	0.00%	-
A1287	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	128.10	0.00%	-
A1287	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	**132.58**	0.00%	-
A1287	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	140.39	0.00%	-
A1287	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	150.15	0.00%	-
A1287	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	166.35	0.00%	-
A1287	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	180.57	0.00%	-
A1287	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	195.30	0.00%	-
A1287	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	200.90	0.00%	-
A1287	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	241.50	0.00%	-
A1287	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	242.90	0.00%	-
A1287	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	271.95	0.00%	-
A1287	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	278.25	0.00%	-
A1287	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	289.80	0.00%	-
A1287	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	294.00	0.00%	-
A1287	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	302.05	0.00%	-
A1287	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	319.20	0.00%	-
A1287	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	338.35	0.00%	-
A1287	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	10	**354.76**	0.00%	-
A1287	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	435.40	0.00%	-
A1287	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	14	**497.93**	0.00%	-
A1287	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	584.85	0.00%	-
A1287	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	18	**623.48**	0.00%	-
A1287	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	669.66	0.00%	-
A1287	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	733.25	0.00%	-
A1287	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	768.25	0.00%	-
A1287	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	774.20	0.00%	-
A1287	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	820.05	0.00%	-
A1287	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	841.40	0.00%	-
A1287	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	861.21	0.00%	-
A1287	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	950.08	0.00%	-
A1287	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	950.25	0.00%	-
A1287	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,024.32	0.00%	-
A1287	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	1,047.90	0.00%	-
A1287	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,171.80	0.00%	-
A1287	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	35	**1,253.90**	0.00%	-
A1287	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,267.87	0.00%	-
A1287	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,368.15	0.00%	-
A1287	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	2,040.53	0.00%	-
A1287	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	2,055.85	0.00%	-
A1287	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,323.83	0.00%	-
A1287	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	75	2,641.80	0.00%	-
A1287	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,846.20	0.00%	-
A1287	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,878.40	0.00%	-
A1287	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	89	3,123.75	0.00%	-
A1287	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	92	3,228.40	0.00%	-
A1287	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	3,364.20	0.00%	-
A1287	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	**0878000**	Meter And House Regulator Exp	47106	North Carolina	0	**1.62**	0.00%	-
A1287	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.35	0.00%	-
A1287	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.86	0.00%	-
A1287	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.45	0.00%	-
A1287	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.08	0.00%	-
A1287	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	13.65	0.00%	-
A1287	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.75	0.00%	-
A1287	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.28	0.00%	-
A1287	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	25.24	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1287	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	25.63	0.00%	-
A1287	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	26.54	0.00%	-
A1287	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.78	0.00%	-
A1287	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.37	0.00%	-
A1287	T298	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.74	0.00%	-
A1287	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	46.92	0.00%	-
A1287	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	54.01	0.00%	-
A1287	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	56.75	0.00%	-
A1287	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.94	0.00%	-
A1287	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	66.19	0.00%	-
A1287	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	71.54	0.00%	-
A1287	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	72.88	0.00%	-
A1287	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	73.59	0.00%	-
A1287	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	76.70	0.00%	-
A1287	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	97.58	0.00%	-
A1287	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	100.42	0.00%	-
A1287	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	106.58	0.00%	-
A1287	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	113.43	0.00%	-
A1287	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	152.76	0.00%	-
A1287	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	178.55	0.00%	-
A1287	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	184.18	0.00%	-
A1287	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	189.99	0.00%	-
A1287	T298	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	207.92	0.00%	-
A1287	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	238.33	0.00%	-
A1287	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	256.15	0.00%	-
A1287	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	279.34	0.00%	-
A1287	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	317.04	0.00%	-
A1287	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	327.52	0.00%	-
A1287	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	391.34	0.00%	-
A1287	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	427.96	0.00%	-
A1287	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	462.48	0.00%	-
A1287	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	553.27	0.00%	-
A1287	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	569.70	0.00%	-
A1287	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	605.40	0.00%	-
A1287	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	631.69	0.00%	-
A1287	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	704.77	0.00%	-
A1287	T298	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,190.47	0.00%	-
A1287	T298	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	1,524.38	0.00%	-
A1287	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.00	16.85%	5.90
A1287	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.00	16.85%	11.80
A1287	T298	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	80.31	16.85%	13.53
A1287	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1287	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1287	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1287	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A1287	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1287	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A1287	T298	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	12	426.48	16.85%	71.86
A1287	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	568.64	16.85%	95.82
A1287	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.00	16.85%	141.54
A1287	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	16.85%	143.72
A1287	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A1287	T298	12	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,137.28	16.85%	191.63
A1287	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,421.60	16.85%	239.54
A1287	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,800.00	16.85%	471.80
A1287	T298	3	2020	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	80	2,843.20	17.00%	483.34
A1287	T298	2	2020	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	5,686.40	17.00%	966.69
A1287	T298	1	2020	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	216	7,676.64	17.00%	1,305.03
A1288	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	31.42	0.00%	-
A1288	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	32.36	0.00%	-
A1288	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	64.72	0.00%	-
A1288	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	64.72	0.00%	-
A1288	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	97.08	0.00%	-
A1288	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	97.08	0.00%	-
A1288	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	97.08	0.00%	-
A1288	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	125.68	0.00%	-
A1288	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	188.52	0.00%	-
A1288	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	194.16	0.00%	-
A1288	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	251.36	0.00%	-
A1288	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	251.36	0.00%	-
A1288	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	258.88	0.00%	-
A1288	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	258.88	0.00%	-
A1288	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	282.78	0.00%	-
A1288	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	291.24	0.00%	-
A1288	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	502.72	0.00%	-
A1288	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	22	691.24	0.00%	-
A1288	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	809.00	0.00%	-
A1288	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	848.34	0.00%	-
A1288	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	37	1,162.54	0.00%	-
A1288	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	42	1,319.64	0.00%	-
A1288	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	50	1,571.00	0.00%	-
A1288	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	70	2,199.40	0.00%	-
A1288	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	3,106.56	0.00%	-
A1288	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	114	3,581.88	0.00%	-
A1288	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	115	3,613.30	0.00%	-
A1288	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	116	3,753.76	0.00%	-
A1288	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	125	4,045.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1288	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,273.12	0.00%	-
A1288	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	142	4,595.12	0.00%	-
A1288	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	147	4,618.74	0.00%	-
A1288	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	145	4,676.02	0.00%	-
A1288	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,775.84	0.00%	-
A1288	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	151	4,886.36	0.00%	-
A1288	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	55.16	0.00%	-
A1288	T209	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	60.68	0.00%	-
A1288	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	72.81	0.00%	-
A1288	T209	12	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	80.90	0.00%	-
A1288	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	97.08	0.00%	-
A1288	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	97.08	0.00%	-
A1288	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	97.08	0.00%	-
A1288	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	97.09	0.00%	-
A1288	T209	12	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	129.44	0.00%	-
A1288	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	129.62	0.00%	-
A1288	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	133.38	0.00%	-
A1288	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	141.41	0.00%	-
A1288	T209	1	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	145.62	0.00%	-
A1288	T209	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	145.62	0.00%	-
A1288	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	167.32	0.00%	-
A1288	T209	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	176.75	0.00%	-
A1288	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	182.03	0.00%	-
A1288	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	223.88	0.00%	-
A1288	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	230.57	0.00%	-
A1288	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	271.03	0.00%	-
A1288	T209	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	282.78	0.00%	-
A1288	T209	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	282.78	0.00%	-
A1288	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	286.14	0.00%	-
A1288	T209	2	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	307.42	0.00%	-
A1288	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	377.04	0.00%	-
A1288	T209	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	388.32	0.00%	-
A1288	T209	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	388.32	0.00%	-
A1288	T209	2	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	388.32	0.00%	-
A1288	T209	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	447.73	0.00%	-
A1288	T209	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	518.44	0.00%	-
A1288	T209	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	612.69	0.00%	-
A1288	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	643.17	0.00%	-
A1288	T209	5	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	801.22	0.00%	-
A1288	T209	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	47.13	16.85%	7.94
A1288	T209	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	64.72	16.85%	10.91
A1288	T209	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	80.90	17.00%	13.75
A1288	T209	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	125.68	16.85%	21.18
A1288	T209	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	210.34	17.00%	35.76
A1288	T209	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A1288	T209	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A1288	T209	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A1288	T209	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	251.36	16.85%	42.35
A1288	T209	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A1288	T209	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	258.88	16.85%	43.62
A1288	T209	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	258.88	16.85%	43.62
A1288	T209	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	258.88	17.00%	44.01
A1288	T209	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.88	17.00%	44.01
A1288	T209	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	517.76	16.85%	87.24
A1288	T209	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.76	16.85%	87.24
A1288	T209	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	517.76	17.00%	88.02
A1288	T209	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	754.08	16.85%	127.06
A1288	T209	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,035.52	16.85%	174.49
A1288	T209	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,294.40	17.00%	220.05
A1288	T209	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,294.40	17.00%	220.05
A1289	T12	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	8	284.32	100.00%	284.32
A1289	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	8	284.32	100.00%	284.32
A1289	T12	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	8	284.32	100.00%	284.32
A1289	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	8	284.32	100.00%	284.32
A1289	T12	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	8	292.88	100.00%	292.88
A1289	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	8	292.88	100.00%	292.88
A1289	T12	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	8	292.88	100.00%	292.88
A1289	T12	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	292.88	100.00%	292.88
A1289	T12	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	10	355.40	100.00%	355.40
A1289	T12	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	13	466.78	100.00%	466.78
A1289	T12	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	14	500.46	100.00%	500.46
A1289	T12	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	568.64	100.00%	568.64
A1289	T12	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	16	585.76	100.00%	585.76
A1289	T12	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	72	2,635.92	100.00%	2,635.92
A1289	T12	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	100	3,661.00	100.00%	3,661.00
A1289	T12	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	120	4,264.80	100.00%	4,264.80
A1289	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	120	4,393.20	100.00%	4,393.20
A1289	T12	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	128	4,686.08	100.00%	4,686.08
A1289	T12	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	136	4,833.44	100.00%	4,833.44
A1289	T12	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	138	4,904.52	100.00%	4,904.52
A1289	T12	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	138	5,064.27	100.00%	5,064.27
A1289	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	144	5,117.76	100.00%	5,117.76
A1289	T12	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	144	5,117.76	100.00%	5,117.76
A1289	T12	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	143	5,244.39	100.00%	5,244.39
A1289	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	224	7,960.96	100.00%	7,960.96
A1289	T12	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	1	26.66	100.00%	26.66
A1289	T12	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	2	106.62	100.00%	106.62

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1289	T12	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	2	106.62	100.00%	106.62
A1289	T12	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	3	146.61	100.00%	146.61
A1289	T12	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	3	159.93	100.00%	159.93
A1289	T12	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	164.76	100.00%	164.76
A1289	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	3	166.87	100.00%	166.87
A1289	T12	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	3	169.01	100.00%	169.01
A1289	T12	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	178.50	100.00%	178.50
A1289	T12	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	4	186.59	100.00%	186.59
A1289	T12	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	4	192.23	100.00%	192.23
A1289	T12	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	4	192.23	100.00%	192.23
A1289	T12	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	4	192.23	100.00%	192.23
A1289	T12	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	4	205.96	100.00%	205.96
A1289	T12	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	4	205.96	100.00%	205.96
A1289	T12	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	4	213.24	100.00%	213.24
A1289	T12	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	4	222.31	100.00%	222.31
A1289	T12	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	6	293.21	100.00%	293.21
A1289	T12	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	7	397.09	100.00%	397.09
A1289	T12	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	426.47	100.00%	426.47
A1289	T12	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	9	466.83	100.00%	466.83
A1289	T12	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	9	480.57	100.00%	480.57
A1289	T12	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	10	521.75	100.00%	521.75
A1289	T12	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47136	Tennessee	12	639.73	100.00%	639.73
A1289	T12	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	17	892.96	100.00%	892.96
A1289	T12	7	2019	330	Full-Time	CUT	UT - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	13.34	16.85%	2.25
A1289	T12	8	2019	330	Full-Time	CUT	UT - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	44.25	16.85%	7.46
A1289	T12	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	4	142.16	16.85%	23.95
A1289	T12	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	4	142.16	16.85%	23.95
A1289	T12	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	4	142.16	16.85%	23.95
A1289	T12	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	4	146.44	17.00%	24.89
A1289	T12	3	2020	330	Full-Time	CUT	UT - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	192.24	17.00%	32.68
A1289	T12	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A1289	T12	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A1289	T12	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A1289	T12	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A1289	T12	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.88	16.85%	49.35
A1289	T12	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1289	T12	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1289	T12	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	585.76	16.85%	98.70
A1289	T12	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	20	732.20	16.85%	123.38
A1289	T12	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	24	878.64	16.85%	148.05
A1289	T12	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	24	878.64	17.00%	149.37
A1289	T12	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,343.04	16.85%	394.80
A1289	T12	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,635.92	17.00%	448.11
A129	T85	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A129	T85	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A129	T85	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A129	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A129	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A129	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A129	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A129	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	0.96	0.00%	-
A129	T76	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.13	0.00%	-
A129	T76	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	1.80	0.00%	-
A129	T85	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.92	0.00%	-
A129	T76	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	3.60	0.00%	-
A129	T76	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	5.40	0.00%	-
A129	T76	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.40	0.00%	-
A129	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	87.50	0.00%	-
A129	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	190.20	0.00%	-
A129	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	191.41	0.00%	-
A129	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	191.75	0.00%	-
A129	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	193.75	0.00%	-
A129	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	194.32	0.00%	-
A129	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	194.32	0.00%	-
A129	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	194.32	0.00%	-
A129	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A129	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A129	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	200.00	0.00%	-
A129	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	200.00	0.00%	-
A129	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	200.00	0.00%	-
A129	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A129	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	200.00	0.00%	-
A129	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	200.00	0.00%	-
A129	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A129	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	200.00	0.00%	-
A129	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	200.00	0.00%	-
A129	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	212.00	0.00%	-
A129	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	279.34	0.00%	-
A129	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	366.75	0.00%	-
A129	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	384.52	0.00%	-
A129	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	388.64	0.00%	-
A129	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	388.64	0.00%	-
A129	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	388.64	0.00%	-
A129	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	388.64	0.00%	-
A129	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	388.64	0.00%	-
A129	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	388.64	0.00%	-
A129	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	388.64	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A129	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	393.75	0.00%	-
A129	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	395.75	0.00%	-
A129	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	400.00	0.00%	-
A129	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	400.00	0.00%	-
A129	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	400.00	0.00%	-
A129	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	582.96	0.00%	-
A129	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	582.96	0.00%	-
A129	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	582.96	0.00%	-
A129	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	582.96	0.00%	-
A129	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	582.96	0.00%	-
A129	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	636.00	0.00%	-
A129	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	636.00	0.00%	-
A129	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	800.00	0.00%	-
A129	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	800.00	0.00%	-
A129	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	800.00	0.00%	-
A129	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	800.00	0.00%	-
A129	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	848.00	0.00%	-
A129	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	971.60	0.00%	-
A129	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,000.00	0.00%	-
A129	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,165.92	0.00%	-
A129	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,165.92	0.00%	-
A129	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	52	1,298.00	0.00%	-
A129	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,512.50	0.00%	-
A129	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,590.00	0.00%	-
A129	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	1,725.00	0.00%	-
A129	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	1,742.08	0.00%	-
A129	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	72	1,748.88	0.00%	-
A129	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,020.20	0.00%	-
A129	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,040.36	0.00%	-
A129	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	2,045.75	0.00%	-
A129	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.38	0.00%	-
A129	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	18.75	0.00%	-
A129	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	22.69	0.00%	-
A129	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	36.45	0.00%	-
A129	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	37.50	0.00%	-
A129	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.52	0.00%	-
A129	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.89	0.00%	-
A129	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	54.65	0.00%	-
A129	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	54.68	0.00%	-
A129	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	57.57	0.00%	-
A129	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	75.00	0.00%	-
A129	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	75.04	0.00%	-
A129	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.16	0.00%	-
A129	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	124.88	0.00%	-
A129	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	126.48	0.00%	-
A129	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	139.56	0.00%	-
A129	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	145.76	0.00%	-
A129	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	158.63	0.00%	-
A129	T76	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	170.23	0.00%	-
A129	T76	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	182.20	0.00%	-
A129	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	200.46	0.00%	-
A129	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	212.08	0.00%	-
A129	T76	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	218.64	0.00%	-
A129	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	218.68	0.00%	-
A129	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	234.43	0.00%	-
A129	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	236.25	0.00%	-
A129	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	257.93	0.00%	-
A129	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	281.25	0.00%	-
A129	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	281.40	0.00%	-
A129	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	302.49	0.00%	-
A129	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	315.75	0.00%	-
A129	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	315.95	0.00%	-
A129	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	9	318.75	0.00%	-
A129	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	336.43	0.00%	-
A129	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	337.47	0.00%	-
A129	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	350.64	0.00%	-
A129	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	357.90	0.00%	-
A129	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	385.56	0.00%	-
A129	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	439.32	0.00%	-
A129	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	439.41	0.00%	-
A129	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	12	446.40	0.00%	-
A129	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	455.41	0.00%	-
A129	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	14	517.47	0.00%	-
A129	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	556.13	0.00%	-
A129	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	564.86	0.00%	-
A129	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	592.51	0.00%	-
A129	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	17	611.31	0.00%	-
A129	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	665.64	0.00%	-
A129	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	685.00	0.00%	-
A129	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	20	731.75	0.00%	-
A129	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	31	1,172.00	0.00%	-
A129	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	33	1,185.83	0.00%	-
A129	T76	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	24.29	16.85%	4.09
A129	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	87.50	16.85%	14.74
A129	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	16.85%	16.85
A129	T76	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	109.31	16.85%	18.42
A129	T76	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	133.60	16.85%	22.51

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A129	T76	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A129	T76	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A129	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A129	T76	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A129	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A129	T85	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	**Utility Operations**	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	**200.00**	17.00%	34.00
A129	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	0804330	Sick	47158	3 State	8	**200.00**	17.00%	34.00
A129	T85	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	8	**200.00**	17.00%	34.00
A129	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	9	**225.00**	17.00%	38.25
A129	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	291.48	16.85%	49.11
A129	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	12	**318.00**	17.00%	54.06
A129	T76	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A129	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A129	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	388.64	16.85%	65.49
A129	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A129	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	21	512.50	16.85%	86.36
A129	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	582.96	16.85%	98.23
A129	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	16.85%	101.10
A129	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**600.00**	17.00%	102.00
A129	T85	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	56	1,400.00	16.85%	235.90
A129	T85	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	64	1,600.00	16.85%	269.60
A129	T85	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	4,000.00	16.85%	674.00
A1290	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	7.42	0.00%	-
A1290	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	14.05	0.00%	-
A1290	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	16.70	0.00%	-
A1290	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	39.75	0.00%	-
A1290	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	2	**49.98**	0.00%	-
A1290	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	53.25	0.00%	-
A1290	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	53.52	0.00%	-
A1290	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	57.51	0.00%	-
A1290	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	59.53	0.00%	-
A1290	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	91.43	0.00%	-
A1290	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	91.70	0.00%	-
A1290	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	3	**93.64**	0.00%	-
A1290	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	98.59	0.00%	-
A1290	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	105.67	0.00%	-
A1290	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	4	**116.59**	0.00%	-
A1290	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	131.05	0.00%	-
A1290	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	131.20	0.00%	-
A1290	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	5	**138.69**	0.00%	-
A1290	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	144.16	0.00%	-
A1290	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	146.57	0.00%	-
A1290	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	148.41	0.00%	-
A1290	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	154.53	0.00%	-
A1290	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	171.99	0.00%	-
A1290	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	173.38	0.00%	-
A1290	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	181.30	0.00%	-
A1290	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	**182.93**	0.00%	-
A1290	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	193.98	0.00%	-
A1290	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	195.54	0.00%	-
A1290	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	200.15	0.00%	-
A1290	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	**215.69**	0.00%	-
A1290	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	8	**216.50**	0.00%	-
A1290	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	8	**218.69**	0.00%	-
A1290	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	**227.17**	0.00%	-
A1290	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	250.17	0.00%	-
A1290	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	253.63	0.00%	-
A1290	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	265.31	0.00%	-
A1290	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	337.52	0.00%	-
A1290	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	421.84	0.00%	-
A1290	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	441.52	0.00%	-
A1290	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	17	**457.08**	0.00%	-
A1290	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	500.08	0.00%	-
A1290	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	554.41	0.00%	-
A1290	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	619.89	0.00%	-
A1290	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	772.13	0.00%	-
A1290	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	31	**845.01**	0.00%	-
A1290	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	854.40	0.00%	-
A1290	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	34	897.04	0.00%	-
A1290	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,151.61	0.00%	-
A1290	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,301.77	0.00%	-
A1290	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,326.68	0.00%	-
A1290	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,086.44	0.00%	-
A1290	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	84	2,226.55	0.00%	-
A1290	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,359.98	0.00%	-
A1290	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	105	2,780.48	0.00%	-
A1290	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	106	**2,903.59**	0.00%	-
A1290	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	113	2,999.66	0.00%	-
A1290	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	111	3,035.96	0.00%	-
A1290	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	114	**3,114.65**	0.00%	-
A1290	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	116	**3,170.37**	0.00%	-
A1290	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	125	3,402.99	0.00%	-
A1290	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	161	4,276.34	0.00%	-
A1290	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.80	0.00%	-
A1290	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.80	0.00%	-
A1290	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.82	0.00%	-
A1290	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	**0.83**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1290	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.84	0.00%	-
A1290	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.00	0.00%	-
A1290	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.06	0.00%	-
A1290	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.07	0.00%	-
A1290	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.37	0.00%	-
A1290	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.38	0.00%	-
A1290	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.48	0.00%	-
A1290	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.59	0.00%	-
A1290	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.06	0.00%	-
A1290	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.39	0.00%	-
A1290	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.97	0.00%	-
A1290	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	5.18	0.00%	-
A1290	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	5.18	0.00%	-
A1290	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	5.35	0.00%	-
A1290	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.97	0.00%	-
A1290	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.75	0.00%	-
A1290	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.04	0.00%	-
A1290	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.16	0.00%	-
A1290	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.11	0.00%	-
A1290	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.90	0.00%	-
A1290	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.95	0.00%	-
A1290	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.95	0.00%	-
A1290	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.01	0.00%	-
A1290	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.77	0.00%	-
A1290	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.59	0.00%	-
A1290	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	15.62	0.00%	-
A1290	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.73	0.00%	-
A1290	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	116.79	0.00%	-
A1290	T259	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	66.25	16.85%	11.16
A1290	T259	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	79.50	16.85%	13.40
A1290	T259	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	79.50	16.85%	13.40
A1290	T259	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	81.90	17.00%	13.92
A1290	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	212.00	16.85%	35.72
A1290	T259	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	212.00	16.85%	35.72
A1290	T259	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	212.00	16.85%	35.72
A1290	T259	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	212.00	16.85%	35.72
A1290	T259	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	212.00	16.85%	35.72
A1290	T259	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	218.40	16.85%	36.80
A1290	T259	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	218.40	17.00%	37.13
A1290	T259	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	300.30	16.85%	50.60
A1290	T259	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	424.00	16.85%	71.44
A1290	T259	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	424.00	16.85%	71.44
A1290	T259	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	436.80	16.85%	73.60
A1290	T259	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	436.80	17.00%	74.26
A1290	T259	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	655.20	17.00%	111.38
A1290	T259	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	764.40	16.85%	128.80
A1290	T259	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	43	1,173.90	17.00%	199.56
A1290	T259	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,272.00	16.85%	214.33
A1291	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.03	0.00%	-
A1291	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.15	0.00%	-
A1291	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.57	0.00%	-
A1291	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.68	0.00%	-
A1291	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	11.69	0.00%	-
A1291	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.18	0.00%	-
A1291	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.12	0.00%	-
A1291	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.66	0.00%	-
A1291	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.08	0.00%	-
A1291	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.63	0.00%	-
A1291	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.35	0.00%	-
A1291	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.63	0.00%	-
A1291	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.96	0.00%	-
A1291	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	42.18	0.00%	-
A1291	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	47.03	0.00%	-
A1291	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	48.48	0.00%	-
A1291	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	52.16	0.00%	-
A1291	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.58	0.00%	-
A1291	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	137.30	0.00%	-
A1291	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	143.05	0.00%	-
A1291	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	209.20	0.00%	-
A1291	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	262.83	0.00%	-
A1291	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	383.62	0.00%	-
A1291	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	627.60	0.00%	-
A1291	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	627.60	0.00%	-
A1291	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	693.43	0.00%	-
A1291	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	747.64	0.00%	-
A1291	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	796.06	0.00%	-
A1291	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	836.80	0.00%	-
A1291	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	33	872.37	0.00%	-
A1291	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	28	886.75	0.00%	-
A1291	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	889.50	0.00%	-
A1291	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,130.03	0.00%	-
A1291	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,148.00	0.00%	-
A1291	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,211.57	0.00%	-
A1291	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	47	1,232.23	0.00%	-
A1291	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,312.65	0.00%	-
A1291	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,462.96	0.00%	-
A1291	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,465.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1291	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,868.33	0.00%	-
A1291	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	1,984.60	0.00%	-
A1291	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,329.12	0.00%	-
A1291	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,340.37	0.00%	-
A1291	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,386.36	0.00%	-
A1291	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	90	2,568.80	0.00%	-
A1291	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	102	2,676.79	0.00%	-
A1291	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	106	3,012.58	0.00%	-
A1291	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	3,138.00	0.00%	-
A1291	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	3,138.00	0.00%	-
A1291	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	3,347.20	0.00%	-
A1291	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	123	3,499.33	0.00%	-
A1291	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.27	0.00%	-
A1291	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.89	0.00%	-
A1291	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.43	0.00%	-
A1291	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.26	0.00%	-
A1291	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.33	0.00%	-
A1291	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.07	0.00%	-
A1291	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.80	0.00%	-
A1291	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.47	0.00%	-
A1291	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	56.03	0.00%	-
A1291	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	61.60	0.00%	-
A1291	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	63.17	0.00%	-
A1291	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	76.54	0.00%	-
A1291	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	86.37	0.00%	-
A1291	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	88.25	0.00%	-
A1291	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	122.40	0.00%	-
A1291	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	200.13	0.00%	-
A1291	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	204.79	0.00%	-
A1291	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	242.89	0.00%	-
A1291	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	273.49	0.00%	-
A1291	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	365.09	0.00%	-
A1291	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	377.91	0.00%	-
A1291	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	383.48	0.00%	-
A1291	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	414.78	0.00%	-
A1291	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	445.16	0.00%	-
A1291	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	505.63	0.00%	-
A1291	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	12	511.31	0.00%	-
A1291	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	565.32	0.00%	-
A1291	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	585.26	0.00%	-
A1291	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	606.69	0.00%	-
A1291	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	18	686.53	0.00%	-
A1291	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	695.17	0.00%	-
A1291	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	18	755.82	0.00%	-
A1291	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	757.11	0.00%	-
A1291	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	772.21	0.00%	-
A1291	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	785.95	0.00%	-
A1291	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	800.28	0.00%	-
A1291	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	846.60	0.00%	-
A1291	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	25	975.43	0.00%	-
A1291	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	30	1,160.53	0.00%	-
A1291	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	28	1,204.79	0.00%	-
A1291	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	28	1,212.10	0.00%	-
A1291	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	29	1,248.82	0.00%	-
A1291	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	30	1,289.53	0.00%	-
A1291	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,308.59	0.00%	-
A1291	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,369.20	0.00%	-
A1291	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,372.86	0.00%	-
A1291	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,431.56	0.00%	-
A1291	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	36	1,525.92	0.00%	-
A1291	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,564.59	0.00%	-
A1291	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	50	2,157.36	0.00%	-
A1291	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	140.34	17.00%	23.86
A1291	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1291	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1291	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A1291	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A1291	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A1291	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	399.00	16.85%	67.23
A1291	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A1291	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A1291	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A1291	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1291	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1291	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	456.00	16.85%	76.84
A1291	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	17.00%	85.68
A1291	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	684.00	17.00%	116.28
A1291	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	912.00	17.00%	155.04
A1291	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,368.00	16.85%	230.51
A1292	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A1292	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A1292	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A1292	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.20	0.00%	-
A1292	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.45	0.00%	-
A1292	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A1292	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.05	0.00%	-
A1292	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.97	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1292	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.00	0.00%	-
A1292	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	2.11	0.00%	-
A1292	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.42	0.00%	-
A1292	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.94	0.00%	-
A1292	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	3.19	0.00%	-
A1292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.26	0.00%	-
A1292	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.28	0.00%	-
A1292	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.49	0.00%	-
A1292	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	3.85	0.00%	-
A1292	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	4.59	0.00%	-
A1292	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.69	0.00%	-
A1292	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.69	0.00%	-
A1292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.89	0.00%	-
A1292	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.09	0.00%	-
A1292	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.35	0.00%	-
A1292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.79	0.00%	-
A1292	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.13	0.00%	-
A1292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.35	0.00%	-
A1292	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.75	0.00%	-
A1292	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.92	0.00%	-
A1292	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.15	0.00%	-
A1292	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.57	0.00%	-
A1292	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.93	0.00%	-
A1292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.37	0.00%	-
A1292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.00	0.00%	-
A1292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	13.00	0.00%	-
A1292	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.48	0.00%	-
A1292	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.41	0.00%	-
A1292	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.99	0.00%	-
A1292	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	21.96	0.00%	-
A1292	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.11	0.00%	-
A1292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.33	0.00%	-
A1292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.41	0.00%	-
A1292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.26	0.00%	-
A1292	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	27.51	0.00%	-
A1292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.94	0.00%	-
A1292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	33.48	0.00%	-
A1292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	36.41	0.00%	-
A1292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.31	0.00%	-
A1292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	38.25	0.00%	-
A1292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	39.98	0.00%	-
A1292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.47	0.00%	-
A1292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	50.37	0.00%	-
A1292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.19	0.00%	-
A1292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	61.46	0.00%	-
A1292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	61.58	0.00%	-
A1292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	66.33	0.00%	-
A1292	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	66.64	0.00%	-
A1292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	76.18	0.00%	-
A1292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	84.18	0.00%	-
A1292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	87.11	0.00%	-
A1292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	92.30	0.00%	-
A1292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	98.27	0.00%	-
A1292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	102.38	0.00%	-
A1292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	104.00	0.00%	-
A1292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	105.01	0.00%	-
A1292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	106.67	0.00%	-
A1292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	110.85	0.00%	-
A1292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	128.46	0.00%	-
A1292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	130.01	0.00%	-
A1292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	130.03	0.00%	-
A1292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	130.90	0.00%	-
A1292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	144.31	0.00%	-
A1292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	155.77	0.00%	-
A1292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	159.19	0.00%	-
A1292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	163.83	0.00%	-
A1292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	165.75	0.00%	-
A1292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	165.76	0.00%	-
A1292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	178.80	0.00%	-
A1292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	180.06	0.00%	-
A1292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	185.92	0.00%	-
A1292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	209.63	0.00%	-
A1292	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	211.59	0.00%	-
A1292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	220.46	0.00%	-
A1292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	228.22	0.00%	-
A1292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	234.79	0.00%	-
A1292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	243.15	0.00%	-
A1292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	248.97	0.00%	-
A1292	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	256.43	0.00%	-
A1292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.33	0.00%	-
A1292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	276.09	0.00%	-
A1292	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	279.18	0.00%	-
A1292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	285.80	0.00%	-
A1292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	9	286.34	0.00%	-
A1292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	293.17	0.00%	-
A1292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	295.07	0.00%	-
A1292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	296.31	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	318.18	0.00%	-
A1292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	338.68	0.00%	-
A1292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	351.34	0.00%	-
A1292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	499.37	0.00%	-
A1292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	525.54	0.00%	-
A1292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,153.41	0.00%	-
A1292	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,156.09	0.00%	-
A1292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,244.79	0.00%	-
A1292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,388.19	0.00%	-
A1292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,411.57	0.00%	-
A1292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,438.86	0.00%	-
A1292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,451.80	0.00%	-
A1292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,571.81	0.00%	-
A1292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,589.22	0.00%	-
A1292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,764.18	0.00%	-
A1292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,819.34	0.00%	-
A1292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,120.51	0.00%	-
A1292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,150.28	0.00%	-
A1292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,229.23	0.00%	-
A1292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,279.64	0.00%	-
A1292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,283.13	0.00%	-
A1292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,299.80	0.00%	-
A1292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,425.55	0.00%	-
A1292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,438.56	0.00%	-
A1292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,479.62	0.00%	-
A1292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,515.24	0.00%	-
A1292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	2,551.14	0.00%	-
A1292	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	96	3,131.16	0.00%	-
A1292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	107	3,487.01	0.00%	-
A1292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.98	0.00%	-
A1292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A1292	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.47	0.00%	-
A1292	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.87	0.00%	-
A1292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.27	0.00%	-
A1292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.43	0.00%	-
A1292	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.74	0.00%	-
A1292	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.92	0.00%	-
A1292	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.88	0.00%	-
A1292	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.92	0.00%	-
A1292	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.37	0.00%	-
A1292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.88	0.00%	-
A1292	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.08	0.00%	-
A1292	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.83	0.00%	-
A1292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	7.01	0.00%	-
A1292	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.33	0.00%	-
A1292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.40	0.00%	-
A1292	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.24	0.00%	-
A1292	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.20	0.00%	-
A1292	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.05	0.00%	-
A1292	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	19.18	0.00%	-
A1292	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	19.63	0.00%	-
A1292	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	23.92	0.00%	-
A1292	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	30.03	0.00%	-
A1292	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	33.15	0.00%	-
A1292	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	34.21	0.00%	-
A1292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.87	0.00%	-
A1292	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.09	0.00%	-
A1292	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.90	0.00%	-
A1292	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	43.03	0.00%	-
A1292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.45	0.00%	-
A1292	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.63	0.00%	-
A1292	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.78	0.00%	-
A1292	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	52.73	0.00%	-
A1292	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	59.47	0.00%	-
A1292	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	62.90	0.00%	-
A1292	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	64.11	0.00%	-
A1292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	78.37	0.00%	-
A1292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	80.31	0.00%	-
A1292	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	81.27	0.00%	-
A1292	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.01	0.00%	-
A1292	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	114.62	0.00%	-
A1292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	118.60	0.00%	-
A1292	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	122.24	0.00%	-
A1292	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	126.74	0.00%	-
A1292	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	156.61	0.00%	-
A1292	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	174.49	0.00%	-
A1292	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	179.40	0.00%	-
A1292	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	182.34	0.00%	-
A1292	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	193.66	0.00%	-
A1292	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	202.80	0.00%	-
A1292	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	218.09	0.00%	-
A1292	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	233.31	0.00%	-
A1292	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	295.31	0.00%	-
A1292	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	296.03	0.00%	-
A1292	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	303.61	0.00%	-
A1292	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	319.33	0.00%	-
A1292	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	421.95	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1292	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	432.55	0.00%	-
A1292	T263	3	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	438.75	0.00%	-
A1292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	491.93	0.00%	-
A1292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	493.42	0.00%	-
A1292	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	524.81	0.00%	-
A1292	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	565.81	0.00%	-
A1292	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	724.93	0.00%	-
A1292	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	744.24	0.00%	-
A1292	T261	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	803.44	0.00%	-
A1292	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	830.80	0.00%	-
A1292	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	899.24	0.00%	-
A1292	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	919.58	0.00%	-
A1292	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	969.83	0.00%	-
A1292	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	1,044.28	0.00%	-
A1292	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,070.64	0.00%	-
A1292	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	28	1,375.47	0.00%	-
A1292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	37	1,825.60	0.00%	-
A1292	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	38	1,839.93	0.00%	-
A1292	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	45	2,113.37	0.00%	-
A1292	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	48	2,366.37	0.00%	-
A1292	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	51	2,377.64	0.00%	-
A1292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	60	2,786.24	0.00%	-
A1292	T261	5	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	93.26	16.85%	15.71
A1292	T263	10	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	98.72	16.85%	16.63
A1292	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A1292	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A1292	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A1292	T263	2	2020	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	137.97	17.00%	23.45
A1292	T261	6	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	144.03	16.85%	24.27
A1292	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	195.00	17.00%	33.15
A1292	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1292	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1292	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1292	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1292	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1292	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1292	T263	11	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	268.92	16.85%	45.31
A1292	T261	8	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	317.74	16.85%	53.54
A1292	T263	1	2020	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	403.55	17.00%	68.60
A1292	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	422.50	17.00%	71.83
A1292	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1292	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A1292	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1292	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1292	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,300.00	17.00%	221.00
A1292	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,989.76	16.85%	335.27
A1293	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A1293	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A1293	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.02	0.00%	-
A1293	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.32	0.00%	-
A1293	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.64	0.00%	-
A1293	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.95	0.00%	-
A1293	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.55	0.00%	-
A1293	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.76	0.00%	-
A1293	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.19	0.00%	-
A1293	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.41	0.00%	-
A1293	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.56	0.00%	-
A1293	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.82	0.00%	-
A1293	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.94	0.00%	-
A1293	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.53	0.00%	-
A1293	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.83	0.00%	-
A1293	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	4.05	0.00%	-
A1293	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.60	0.00%	-
A1293	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	5.64	0.00%	-
A1293	T263	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	8.08	0.00%	-
A1293	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	14.00	0.00%	-
A1293	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	14.67	0.00%	-
A1293	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.04	0.00%	-
A1293	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.88	0.00%	-
A1293	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	24.88	0.00%	-
A1293	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	26.98	0.00%	-
A1293	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.05	0.00%	-
A1293	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.84	0.00%	-
A1293	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.61	0.00%	-
A1293	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	31.04	0.00%	-
A1293	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	43.20	0.00%	-
A1293	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	56.32	0.00%	-
A1293	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	59.52	0.00%	-
A1293	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	60.13	0.00%	-
A1293	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	87.04	0.00%	-
A1293	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	92.48	0.00%	-
A1293	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	92.72	0.00%	-
A1293	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	93.59	0.00%	-
A1293	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	120.32	0.00%	-
A1293	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	128.10	0.00%	-
A1293	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	144.91	0.00%	-
A1293	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	145.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1293	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	150.49	0.00%	-
A1293	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	155.84	0.00%	-
A1293	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	161.99	0.00%	-
A1293	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	166.40	0.00%	-
A1293	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	177.54	0.00%	-
A1293	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	186.24	0.00%	-
A1293	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	190.36	0.00%	-
A1293	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	190.72	0.00%	-
A1293	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	200.88	0.00%	-
A1293	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	204.92	0.00%	-
A1293	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	220.16	0.00%	-
A1293	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	227.52	0.00%	-
A1293	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	230.72	0.00%	-
A1293	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	244.80	0.00%	-
A1293	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	244.99	0.00%	-
A1293	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.21	0.00%	-
A1293	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	272.64	0.00%	-
A1293	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	272.96	0.00%	-
A1293	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	278.72	0.00%	-
A1293	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	291.23	0.00%	-
A1293	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	399.04	0.00%	-
A1293	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	473.28	0.00%	-
A1293	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	475.46	0.00%	-
A1293	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	510.60	0.00%	-
A1293	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	689.28	0.00%	-
A1293	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	709.37	0.00%	-
A1293	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	23	712.96	0.00%	-
A1293	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	754.26	0.00%	-
A1293	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	844.16	0.00%	-
A1293	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	846.08	0.00%	-
A1293	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	868.16	0.00%	-
A1293	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	908.16	0.00%	-
A1293	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	911.68	0.00%	-
A1293	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	913.65	0.00%	-
A1293	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	960.32	0.00%	-
A1293	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	963.84	0.00%	-
A1293	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	973.57	0.00%	-
A1293	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	31	1,001.60	0.00%	-
A1293	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,003.00	0.00%	-
A1293	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	1,080.14	0.00%	-
A1293	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,110.05	0.00%	-
A1293	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	39	1,205.71	0.00%	-
A1293	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	40	1,279.36	0.00%	-
A1293	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	43	1,346.57	0.00%	-
A1293	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,398.72	0.00%	-
A1293	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,499.93	0.00%	-
A1293	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,550.08	0.00%	-
A1293	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	1,695.36	0.00%	-
A1293	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,730.67	0.00%	-
A1293	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,768.32	0.00%	-
A1293	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,834.88	0.00%	-
A1293	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	59	1,896.00	0.00%	-
A1293	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	59	1,902.40	0.00%	-
A1293	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,921.23	0.00%	-
A1293	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	67	2,080.91	0.00%	-
A1293	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,193.94	0.00%	-
A1293	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	73	2,332.80	0.00%	-
A1293	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,785.60	0.00%	-
A1293	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	106	3,454.44	0.00%	-
A1293	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	248.72	16.85%	41.91
A1293	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1293	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.96	0.00%	-
A1293	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.88	0.00%	-
A1293	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.80	0.00%	-
A1293	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.96	0.00%	-
A1293	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.12	0.00%	-
A1293	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.04	0.00%	-
A1293	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.93	0.00%	-
A1293	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	21.05	0.00%	-
A1293	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	21.46	0.00%	-
A1293	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.96	0.00%	-
A1293	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	29.89	0.00%	-
A1293	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.00	0.00%	-
A1293	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.31	0.00%	-
A1293	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	48.16	0.00%	-
A1293	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	57.52	0.00%	-
A1293	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	59.43	0.00%	-
A1293	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	72.96	0.00%	-
A1293	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	75.36	0.00%	-
A1293	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	78.44	0.00%	-
A1293	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	79.68	0.00%	-
A1293	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	86.56	0.00%	-
A1293	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.28	0.00%	-
A1293	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	90.93	0.00%	-
A1293	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	102.96	0.00%	-
A1293	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	110.40	0.00%	-
A1293	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	112.39	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1293	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	125.91	0.00%	-
A1293	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	135.84	0.00%	-
A1293	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	148.80	0.00%	-
A1293	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	151.11	0.00%	-
A1293	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	156.00	0.00%	-
A1293	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	166.50	0.00%	-
A1293	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	187.68	0.00%	-
A1293	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	189.12	0.00%	-
A1293	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	192.00	0.00%	-
A1293	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	213.60	0.00%	-
A1293	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	224.16	0.00%	-
A1293	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	234.16	0.00%	-
A1293	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	250.61	0.00%	-
A1293	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	267.84	0.00%	-
A1293	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	289.48	0.00%	-
A1293	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	300.92	0.00%	-
A1293	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	318.85	0.00%	-
A1293	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	327.36	0.00%	-
A1293	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	330.72	0.00%	-
A1293	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	331.68	0.00%	-
A1293	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	366.57	0.00%	-
A1293	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	381.12	0.00%	-
A1293	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	387.36	0.00%	-
A1293	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	389.28	0.00%	-
A1293	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	394.04	0.00%	-
A1293	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	405.12	0.00%	-
A1293	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	9	414.24	0.00%	-
A1293	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	9	415.20	0.00%	-
A1293	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	458.60	0.00%	-
A1293	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	10	466.63	0.00%	-
A1293	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	529.44	0.00%	-
A1293	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	559.68	0.00%	-
A1293	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	569.39	0.00%	-
A1293	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	575.04	0.00%	-
A1293	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	13	606.53	0.00%	-
A1293	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	690.09	0.00%	-
A1293	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	15	702.07	0.00%	-
A1293	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	31	1,450.92	0.00%	-
A1293	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	31.20	0.00%	-
A1293	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	5	248.64	0.00%	-
A1293	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	9	447.84	0.00%	-
A1293	T263	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	19.20	16.85%	3.24
A1293	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	33.60	16.85%	5.66
A1293	T263	9	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	64.00	16.85%	10.78
A1293	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	96.00	17.00%	16.32
A1293	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	17.00%	21.76
A1293	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	177.85	16.85%	29.97
A1293	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	227.50	17.00%	38.68
A1293	T261	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1293	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1293	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1293	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1293	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1293	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1293	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1293	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1293	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	304.80	16.85%	51.36
A1293	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1293	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1293	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1293	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	621.80	16.85%	104.77
A1293	T261	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	746.16	16.85%	125.73
A1293	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1293	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1293	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1293	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1294	T153	6	2019	536	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	633.28	0.00%	-
A1294	T153	5	2019	536	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	949.92	0.00%	-
A1294	T153	6	2019	536	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,266.56	0.00%	-
A1294	T153	5	2019	536	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,849.76	0.00%	-
A1294	T153	6	2019	536	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	88	5,224.56	0.00%	-
A1295	T248	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	561.84	0.00%	-
A1295	T178	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	661.37	0.00%	-
A1295	T178	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	19	1,055.24	0.00%	-
A1295	T248	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,248.52	0.00%	-
A1295	T178	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,374.56	0.00%	-
A1295	T178	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	1,374.61	0.00%	-
A1295	T248	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,388.80	0.00%	-
A1295	T248	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	1,388.98	0.00%	-
A1295	T178	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	1,456.46	0.00%	-
A1295	T178	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	28	1,456.47	0.00%	-
A1295	T248	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	61	3,183.40	0.00%	-
A1295	T178	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	3,747.77	0.00%	-
A1295	T178	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	5,979.52	0.00%	-
A1295	T248	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,074.28	0.00%	-
A1295	T178	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,789.23	0.00%	-
A1295	T178	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	7,789.38	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A1295	T248	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	7,870.18	0.00%	-
A1295	T248	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,870.36	0.00%	-
A1295	T178	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	159	8,253.53	0.00%	-
A1295	T178	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	8,253.54	0.00%	-
A1295	T178	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	9	564.97	17.00%	96.04
A1295	T178	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	12	645.34	17.00%	109.71
A1295	T178	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	12	698.44	17.00%	118.73
A1295	T178	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	80	4,842.82	15.65%	757.90
A1295	T178	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	5,531.52	15.65%	865.68
A1295	T178	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	107	5,986.28	15.65%	936.85
A1295	T248	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	468.18	16.85%	78.89
A1295	T248	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	468.18	16.85%	78.89
A1295	T178	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	490.95	17.00%	83.46
A1295	T248	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	884.34	16.85%	149.01
A1295	T178	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	1,638.63	17.00%	278.57
A1296	T313	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	20	830.60	17.00%	141.20
A1296	T313	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	35	1,309.62	16.85%	220.67
A1297	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A1297	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.12	0.00%	-
A1297	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.36	0.00%	-
A1297	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.52	0.00%	-
A1297	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.63	0.00%	-
A1297	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.65	0.00%	-
A1297	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.36	0.00%	-
A1297	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.45	0.00%	-
A1297	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.39	0.00%	-
A1297	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.93	0.00%	-
A1297	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.70	0.00%	-
A1297	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.93	0.00%	-
A1297	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.30	0.00%	-
A1297	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.09	0.00%	-
A1297	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.20	0.00%	-
A1297	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.49	0.00%	-
A1297	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.73	0.00%	-
A1297	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.51	0.00%	-
A1297	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.84	0.00%	-
A1297	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	23.73	0.00%	-
A1297	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.59	0.00%	-
A1297	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	26.45	0.00%	-
A1297	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	29.90	0.00%	-
A1297	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.13	0.00%	-
A1297	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.78	0.00%	-
A1297	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.76	0.00%	-
A1297	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	35.80	0.00%	-
A1297	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	42.25	0.00%	-
A1297	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	49.73	0.00%	-
A1297	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	52.24	0.00%	-
A1297	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	52.24	0.00%	-
A1297	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	52.98	0.00%	-
A1297	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	58.50	0.00%	-
A1297	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	63.23	0.00%	-
A1297	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	63.38	0.00%	-
A1297	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.68	0.00%	-
A1297	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	68.26	0.00%	-
A1297	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	70.53	0.00%	-
A1297	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	79.67	0.00%	-
A1297	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	80.60	0.00%	-
A1297	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	81.50	0.00%	-
A1297	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	83.95	0.00%	-
A1297	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	90.68	0.00%	-
A1297	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	90.80	0.00%	-
A1297	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	104.65	0.00%	-
A1297	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	120.96	0.00%	-
A1297	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	121.58	0.00%	-
A1297	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	134.55	0.00%	-
A1297	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	142.36	0.00%	-
A1297	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	144.31	0.00%	-
A1297	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	145.28	0.00%	-
A1297	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	147.39	0.00%	-
A1297	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	149.56	0.00%	-
A1297	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	162.31	0.00%	-
A1297	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	172.26	0.00%	-
A1297	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	194.02	0.00%	-
A1297	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	195.01	0.00%	-
A1297	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	208.33	0.00%	-
A1297	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	232.94	0.00%	-
A1297	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	261.49	0.00%	-
A1297	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	321.16	0.00%	-
A1297	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	323.39	0.00%	-
A1297	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	379.09	0.00%	-
A1297	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	397.67	0.00%	-
A1297	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	543.74	0.00%	-
A1297	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	623.70	0.00%	-
A1297	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	670.87	0.00%	-
A1297	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	675.06	0.00%	-
A1297	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	678.31	0.00%	-
A1297	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	699.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1297	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	703.98	0.00%	-
A1297	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	710.57	0.00%	-
A1297	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	717.67	0.00%	-
A1297	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	977.69	0.00%	-
A1297	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,210.76	0.00%	-
A1297	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,221.43	0.00%	-
A1297	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,235.09	0.00%	-
A1297	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,326.76	0.00%	-
A1297	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,335.83	0.00%	-
A1297	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,458.34	0.00%	-
A1297	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,539.26	0.00%	-
A1297	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,588.68	0.00%	-
A1297	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,695.81	0.00%	-
A1297	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,732.03	0.00%	-
A1297	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,761.58	0.00%	-
A1297	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,963.41	0.00%	-
A1297	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,007.96	0.00%	-
A1297	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,101.54	0.00%	-
A1297	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,188.02	0.00%	-
A1297	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,260.76	0.00%	-
A1297	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,265.33	0.00%	-
A1297	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,305.26	0.00%	-
A1297	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,395.41	0.00%	-
A1297	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,489.23	0.00%	-
A1297	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,688.54	0.00%	-
A1297	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	2,854.88	0.00%	-
A1297	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	0	14.96	16.85%	2.52
A1297	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.47	0.00%	-
A1297	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.47	0.00%	-
A1297	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.87	0.00%	-
A1297	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.88	0.00%	-
A1297	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.96	0.00%	-
A1297	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.34	0.00%	-
A1297	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A1297	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.45	0.00%	-
A1297	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.34	0.00%	-
A1297	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.41	0.00%	-
A1297	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.13	0.00%	-
A1297	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.40	0.00%	-
A1297	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.25	0.00%	-
A1297	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.82	0.00%	-
A1297	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.29	0.00%	-
A1297	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.50	0.00%	-
A1297	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.54	0.00%	-
A1297	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.33	0.00%	-
A1297	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	32.69	0.00%	-
A1297	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	35.45	0.00%	-
A1297	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.07	0.00%	-
A1297	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.65	0.00%	-
A1297	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.03	0.00%	-
A1297	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	61.03	0.00%	-
A1297	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	63.44	0.00%	-
A1297	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	63.97	0.00%	-
A1297	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	64.45	0.00%	-
A1297	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	78.89	0.00%	-
A1297	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.05	0.00%	-
A1297	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.42	0.00%	-
A1297	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.80	0.00%	-
A1297	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	92.97	0.00%	-
A1297	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	93.62	0.00%	-
A1297	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	94.23	0.00%	-
A1297	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	103.35	0.00%	-
A1297	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	123.37	0.00%	-
A1297	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	139.17	0.00%	-
A1297	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	142.48	0.00%	-
A1297	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	143.87	0.00%	-
A1297	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	145.38	0.00%	-
A1297	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	147.05	0.00%	-
A1297	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	164.83	0.00%	-
A1297	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	182.42	0.00%	-
A1297	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	209.18	0.00%	-
A1297	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	248.13	0.00%	-
A1297	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	297.34	0.00%	-
A1297	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	318.20	0.00%	-
A1297	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	320.65	0.00%	-
A1297	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	346.79	0.00%	-
A1297	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	369.19	0.00%	-
A1297	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	373.50	0.00%	-
A1297	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	656.40	0.00%	-
A1297	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	975.98	0.00%	-
A1297	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,017.07	0.00%	-
A1297	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,094.15	0.00%	-
A1297	T261	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	0.94	16.85%	0.16
A1297	T261	4	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	5.29	16.85%	0.89
A1297	T263	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.23	17.00%	7.35
A1297	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1297	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

															(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1297	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1297	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1297	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1297	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1297	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1297	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A1297	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1297	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1297	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	311.57	16.85%	52.50
A1297	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1297	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1297	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1297	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1297	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A1297	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1297	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1297	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,300.00	17.00%	221.00
A1297	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,560.00	16.85%	262.86
A1297	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A1298	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,413.44	0.00%	-
A1298	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,689.28	0.00%	-
A1298	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	139	4,792.72	0.00%	-
A1298	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,815.43	0.00%	-
A1298	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,821.12	0.00%	-
A1298	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	145	4,854.60	0.00%	-
A1298	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	4,955.04	0.00%	-
A1298	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,965.12	0.00%	-
A1298	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	5,356.80	0.00%	-
A1298	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	159	5,482.32	0.00%	-
A1298	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	193	6,654.64	0.00%	-
A1298	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	240	8,035.20	0.00%	-
A1298	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	155.16	0.00%	-
A1298	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	749.94	0.00%	-
A1298	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,518.65	0.00%	-
A1298	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	42	2,146.93	0.00%	-
A1298	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	44	2,289.18	0.00%	-
A1298	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	45	2,332.13	0.00%	-
A1298	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	52	2,669.34	0.00%	-
A1298	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	54	2,722.98	0.00%	-
A1298	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	57	2,839.46	0.00%	-
A1298	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	66	3,331.11	0.00%	-
A1298	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	89	4,488.67	0.00%	-
A1298	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	113	5,683.99	0.00%	-
A1298	T221	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	34.48	17.00%	5.86
A1298	T221	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	133.92	16.85%	22.57
A1298	T221	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	172.40	16.85%	29.05
A1298	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	234.36	16.85%	39.49
A1298	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1298	T221	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A1298	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1298	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1298	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1298	T221	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A1298	T221	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.84	16.85%	46.48
A1298	T221	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.84	16.85%	46.48
A1298	T221	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A1298	T221	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	551.68	16.85%	92.96
A1298	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A1298	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	23	793.04	17.00%	134.82
A1298	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	17.00%	140.68
A1298	T221	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	827.52	17.00%	140.68
A1299	T100	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.16	0.00%	-
A1299	T100	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.65	0.00%	-
A1299	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,241.76	0.00%	-
A1299	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,623.84	0.00%	-
A1299	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	55	1,653.89	0.00%	-
A1299	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	56	1,659.66	0.00%	-
A1299	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	56	1,683.54	0.00%	-
A1299	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	57	1,707.42	0.00%	-
A1299	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,719.36	0.00%	-
A1299	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,779.06	0.00%	-
A1299	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,814.88	0.00%	-
A1299	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,853.26	0.00%	-
A1299	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,910.40	0.00%	-
A1299	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,435.76	0.00%	-
A1299	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	2,489.49	0.00%	-
A1299	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	2,525.31	0.00%	-
A1299	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,561.13	0.00%	-
A1299	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,579.04	0.00%	-
A1299	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	2,599.94	0.00%	-
A1299	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,722.32	0.00%	-
A1299	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,779.89	0.00%	-
A1299	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,855.16	0.00%	-
A1299	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,865.60	0.00%	-
A1299	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	101	3,008.88	0.00%	-
A1299	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	3,056.64	0.00%	-
A1299	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	131	3,916.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1299	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	192.54	0.00%	-
A1299	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	231.59	0.00%	-
A1299	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	358.34	0.00%	-
A1299	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	363.58	0.00%	-
A1299	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	414.31	0.00%	-
A1299	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	426.69	0.00%	-
A1299	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	428.62	0.00%	-
A1299	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	640.28	0.00%	-
A1299	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	642.70	0.00%	-
A1299	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	29	**1,317.51**	0.00%	-
A1299	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,433.13	0.00%	-
A1299	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	34	1,534.07	0.00%	-
A1299	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	1,705.81	0.00%	-
A1299	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	43	1,906.84	0.00%	-
A1299	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	45	1,992.76	0.00%	-
A1299	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	49	**2,253.08**	0.00%	-
A1299	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	56	**2,496.65**	0.00%	-
A1299	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	29.85	16.85%	5.03
A1299	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	119.40	16.85%	20.12
A1299	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	119.40	16.85%	20.12
A1299	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	164.18	16.85%	27.66
A1299	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.80	16.85%	40.24
A1299	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.80	16.85%	40.24
A1299	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.80	16.85%	40.24
A1299	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.80	16.85%	40.24
A1299	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.80	16.85%	40.24
A1299	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.80	16.85%	40.24
A1299	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**243.84**	17.00%	41.45
A1299	T100	11	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	298.50	16.85%	50.30
A1299	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	373.13	16.85%	62.87
A1299	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.60	16.85%	80.48
A1299	T100	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.60	16.85%	80.48
A1299	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.60	16.85%	80.48
A1299	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	16	**477.60**	17.00%	81.19
A1299	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**716.40**	17.00%	121.79
A1299	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	56	**1,671.60**	17.00%	284.17
A13	T44	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	59	4,262.94	0.00%	-
A13	T44	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	65	5,331.01	0.00%	-
A13	T44	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	76	5,653.70	0.00%	-
A13	T44	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	7	538.50	0.00%	-
A13	T44	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	12	852.60	0.00%	-
A13	T44	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	12	937.82	0.00%	-
A13	T44	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	13	985.41	0.00%	-
A13	T44	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	15	1,059.02	0.00%	-
A13	T44	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	13	1,066.15	0.00%	-
A13	T44	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0912000**	Demonstrating & Selling Exp	47126	South Carolina	16	**1,130.82**	0.00%	-
A13	T44	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	15	1,130.85	0.00%	-
A13	T44	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	16	1,135.31	0.00%	-
A13	T44	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0912000**	Demonstrating & Selling Exp	47126	South Carolina	14	**1,184.60**	0.00%	-
A13	T44	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0912000**	Demonstrating & Selling Exp	47126	South Carolina	16	**1,229.68**	0.00%	-
A13	T44	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	22	1,702.97	0.00%	-
A13	T44	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	1,042.11	100.00%	1,042.11
A13	T44	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	15	1,146.31	100.00%	1,146.31
A13	T44	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	15	1,204.49	100.00%	1,204.49
A13	T44	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	18	1,294.42	100.00%	1,294.42
A13	T44	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	1,303.20	100.00%	1,303.20
A13	T44	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	18	1,321.83	100.00%	1,321.83
A13	T44	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	17	1,357.52	100.00%	1,357.52
A13	T44	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0912000**	Demonstrating & Selling Exp	47136	Tennessee	19	**1,382.16**	100.00%	1,382.16
A13	T44	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	1,382.22	100.00%	1,382.22
A13	T44	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0912000**	Demonstrating & Selling Exp	47136	Tennessee	18	**1,448.00**	100.00%	1,448.00
A13	T44	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	19	1,448.04	100.00%	1,448.04
A13	T44	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0912000**	Demonstrating & Selling Exp	47136	Tennessee	19	**1,502.84**	100.00%	1,502.84
A13	T44	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	1,421.03	15.80%	224.52
A13	T44	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	1,563.09	15.80%	246.97
A13	T44	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	21	1,642.38	15.80%	259.50
A13	T44	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	1,765.08	15.80%	278.88
A13	T44	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	1,776.96	15.80%	280.76
A13	T44	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	1,802.47	15.80%	284.79
A13	T44	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	1,851.05	15.80%	292.47
A13	T44	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	26	**1,884.74**	15.65%	294.96
A13	T44	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	1,884.75	15.80%	297.79
A13	T44	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	24	**1,974.40**	15.65%	308.99
A13	T44	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	26	1,974.50	15.80%	311.97
A13	T44	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	26	**2,049.38**	15.65%	320.73
A13	T44	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	36	2,692.24	15.80%	425.37
A13	T44	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	61	4,689.40	15.80%	740.93
A13	T44	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	63	4,927.14	15.80%	778.49
A13	T44	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	74	5,295.06	15.80%	836.62
A13	T44	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	79	**5,654.12**	15.65%	884.87
A13	T44	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	79	5,676.50	15.80%	896.89
A13	T44	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	72	**5,923.32**	15.65%	927.00
A13	T44	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	79	**6,148.74**	15.65%	962.28
A13	T44	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	8,514.37	15.80%	1,345.27
A13	T44	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	164.54	16.85%	27.72
A13	T44	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	299.02	16.85%	50.38
A13	T44	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	329.08	16.85%	55.45

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A13	T44	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	548.48	16.85%	92.42
A13	T44	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	548.48	16.85%	92.42
A13	T44	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	548.48	16.85%	92.42
A13	T44	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	598.32	16.85%	100.82
A13	T44	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	598.32	16.85%	100.82
A13	T44	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	598.32	17.00%	101.71
A13	T44	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	658.16	16.85%	110.90
A13	T44	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	847.62	16.85%	142.82
A13	T44	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	987.24	16.85%	166.35
A13	T44	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,096.90	16.85%	184.83
A13	T44	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,645.44	16.85%	277.26
A13	T44	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,914.60	16.85%	322.61
A13	T44	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	3,141.24	16.85%	529.30
A130	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	159.60	15.65%	24.98
A130	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	166.26	15.65%	26.02
A130	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	5	167.88	15.80%	26.53
A130	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	9	318.78	15.80%	50.37
A130	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	17	608.58	15.80%	96.16
A130	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	21	890.00	17.00%	151.30
A130	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	23	927.82	17.00%	157.73
A130	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	43	1,511.41	15.80%	238.80
A130	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	79	2,869.53	15.80%	453.39
A130	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	3,022.53	15.80%	477.56
A130	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	3,694.13	15.80%	583.67
A130	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	111	4,668.06	15.65%	730.55
A130	T292	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	120	4,757.53	15.80%	751.69
A130	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	122	4,866.56	15.65%	761.62
A130	T292	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	128	5,037.53	15.80%	795.93
A130	T292	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	136	5,190.26	15.80%	820.06
A130	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	151	5,478.20	15.80%	865.56
A130	T292	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	6,380.82	15.80%	1,008.17
A130	T292	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	6,411.38	15.80%	1,013.00
A130	T292	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	6,411.38	15.65%	1,003.38
A130	T292	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	184	6,716.66	15.80%	1,061.23
A130	T292	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	279.84	16.85%	47.15
A130	T204	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.84	16.85%	48.84
A130	T292	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	16.85%	51.44
A130	T292	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	17.00%	51.90
A130	T292	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.84	16.85%	56.59
A130	T292	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	559.68	16.85%	94.31
A130	T292	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	610.56	16.85%	102.88
A130	T292	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	671.61	16.85%	113.17
A130	T292	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	915.84	16.85%	154.32
A130	T292	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,007.52	16.85%	169.77
A130	T292	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,399.20	16.85%	235.77
A130	T292	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,399.45	16.85%	235.81
A1300	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	4,108.71	0.00%	-
A1300	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	5,034.83	0.00%	-
A1300	T108	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	5,395.94	0.00%	-
A1300	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	164	5,658.93	0.00%	-
A1300	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	5,781.75	0.00%	-
A1300	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	6,137.70	0.00%	-
A1300	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	165	6,224.30	0.00%	-
A1300	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	186	6,538.22	0.00%	-
A1300	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	6,789.18	0.00%	-
A1300	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	198	7,146.38	0.00%	-
A1300	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	206	7,146.38	0.00%	-
A1300	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	186	7,364.34	0.00%	-
A1300	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	4	178.60	17.00%	30.36
A1300	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	4	178.60	17.00%	30.36
A1300	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	11	449.68	16.85%	75.77
A1300	T108	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	16	589.50	16.85%	99.33
A1300	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	34	1,212.75	16.85%	204.35
A1300	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	35	1,288.23	16.85%	217.07
A1300	T108	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	262.24	16.85%	44.19
A1300	T108	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.72	16.85%	48.65
A1300	T108	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	294.72	16.85%	49.66
A1300	T108	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.36	17.00%	52.25
A1300	T108	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.32	16.85%	56.67
A1300	T108	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	608.16	16.85%	102.47
A1300	T108	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	614.72	17.00%	104.50
A1300	T108	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	649.60	16.85%	109.46
A1300	T108	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	672.36	16.85%	113.29
A1300	T108	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	715.03	16.85%	120.48
A1300	T108	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	963.60	16.85%	162.37
A1300	T108	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,251.04	16.85%	210.80
A1300	T108	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,786.63	16.85%	301.05
A1301	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	10	473.77	17.00%	80.54
A1301	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	10	499.84	16.85%	84.22
A1301	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	11	620.10	17.00%	105.42
A1301	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	12	635.71	17.00%	108.07
A1301	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	18	996.90	16.85%	167.98
A1301	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	22	1,027.02	16.85%	173.05
A1301	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	23	1,147.79	16.85%	193.40
A1301	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	23	1,254.32	16.85%	211.35
A1301	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	25	1,265.79	16.85%	213.29
A1301	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	26	1,273.69	16.85%	214.62

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1301	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	28	1,328.98	16.85%	223.93
A1301	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	26	1,329.02	16.85%	223.94
A1301	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	85	4,060.54	15.65%	635.47
A1301	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	85	4,284.63	15.80%	676.97
A1301	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	5,316.34	15.65%	832.01
A1301	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	107	5,449.00	15.65%	852.77
A1301	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	102	5,647.90	15.80%	892.37
A1301	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	122	5,819.38	15.80%	919.46
A1301	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	129	6,504.05	15.80%	1,027.64
A1301	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	128	7,107.66	15.80%	1,123.01
A1301	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	140	7,172.29	15.80%	1,133.22
A1301	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	7,217.11	15.80%	1,140.30
A1301	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	7,530.98	15.80%	1,189.89
A1301	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	159	7,531.02	15.80%	1,189.90
A1301	T59	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	369.20	16.85%	82.21
A1301	T59	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	402.72	16.85%	67.86
A1301	T59	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	421.92	16.85%	71.09
A1301	T59	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	448.02	17.00%	76.16
A1301	T59	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	498.02	16.85%	83.92
A1301	T59	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	498.72	16.85%	84.03
A1301	T59	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,208.16	16.85%	203.57
A1301	T59	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	27	1,220.40	16.85%	205.64
A1301	T59	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,610.88	16.85%	271.43
A1301	T59	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,644.12	17.00%	279.50
A1301	T59	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,215.20	16.85%	373.26
A1302	T79	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A1302	T79	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.05	100.00%	0.05
A1302	T79	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.50	100.00%	0.50
A1302	T79	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.50	100.00%	0.50
A1302	T79	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.50	100.00%	0.50
A1302	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	3.07	100.00%	3.07
A1302	T79	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.50	100.00%	3.50
A1302	T79	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.00	100.00%	4.00
A1302	T79	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.00	100.00%	5.00
A1302	T79	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	7.80	100.00%	7.80
A1302	T79	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.20	100.00%	11.20
A1302	T79	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	11.81	100.00%	11.81
A1302	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	16.55	100.00%	16.55
A1302	T79	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	17.71	100.00%	17.71
A1302	T79	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	18.75	100.00%	18.75
A1302	T79	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	18.89	100.00%	18.89
A1302	T79	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	24.32	100.00%	24.32
A1302	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	37.56	100.00%	37.56
A1302	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	40.87	100.00%	40.87
A1302	T79	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	41.56	100.00%	41.56
A1302	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	43.68	100.00%	43.68
A1302	T79	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	44.86	100.00%	44.86
A1302	T79	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	46.52	100.00%	46.52
A1302	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	54.51	100.00%	54.51
A1302	T79	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	54.78	100.00%	54.78
A1302	T79	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	59.06	100.00%	59.06
A1302	T79	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	68.02	100.00%	68.02
A1302	T79	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	71.54	100.00%	71.54
A1302	T79	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	76.74	100.00%	76.74
A1302	T79	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	87.14	100.00%	87.14
A1302	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	88.09	100.00%	88.09
A1302	T79	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	102.96	100.00%	102.96
A1302	T79	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	113.81	100.00%	113.81
A1302	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	116.87	100.00%	116.87
A1302	T79	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	126.32	100.00%	126.32
A1302	T79	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	135.06	100.00%	135.06
A1302	T79	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	7	157.74	100.00%	157.74
A1302	T79	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	182.30	100.00%	182.30
A1302	T79	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	211.33	100.00%	211.33
A1302	T79	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	10	244.86	100.00%	244.86
A1302	T79	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	292.56	100.00%	292.56
A1302	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	12	293.02	100.00%	293.02
A1302	T79	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	17	395.27	100.00%	395.27
A1302	T79	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	19	456.87	100.00%	456.87
A1302	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	25	584.13	100.00%	584.13
A1302	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	30	714.47	100.00%	714.47
A1302	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	41	974.92	100.00%	974.92
A1302	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	68	1,584.00	100.00%	1,584.00
A1302	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	71	1,666.57	100.00%	1,666.57
A1302	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	107	2,526.15	100.00%	2,526.15
A1302	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	109	2,581.12	100.00%	2,581.12
A1302	T79	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	126	2,963.36	100.00%	2,963.36
A1302	T79	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	134	3,158.88	100.00%	3,158.88
A1302	T79	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	136	3,206.31	100.00%	3,206.31
A1302	T79	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	136	3,206.59	100.00%	3,206.59
A1302	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	137	3,235.78	100.00%	3,235.78
A1302	T79	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	137	3,236.97	100.00%	3,236.97
A1302	T79	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	143	3,372.13	100.00%	3,372.13
A1302	T79	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	181	4,279.69	100.00%	4,279.69
A1302	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	192	4,544.64	100.00%	4,544.64
A1302	T79	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	0.72	100.00%	0.72
A1302	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.42	100.00%	1.42

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1302	T79	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	2.49	100.00%	2.49
A1302	T79	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.20	100.00%	3.20
A1302	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.88	100.00%	8.88
A1302	T79	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	9.57	100.00%	9.57
A1302	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.41	100.00%	12.41
A1302	T79	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	17.01	100.00%	17.01
A1302	T79	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	17.72	100.00%	17.72
A1302	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	18.69	100.00%	18.69
A1302	T79	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	21.98	100.00%	21.98
A1302	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	23.75	100.00%	23.75
A1302	T79	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	34.02	100.00%	34.02
A1302	T79	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	47.17	100.00%	47.17
A1302	T79	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	50.68	100.00%	50.68
A1302	T79	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	73.73	100.00%	73.73
A1302	T79	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	95.69	100.00%	95.69
A1302	T79	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	111.67	100.00%	111.67
A1302	T79	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	115.53	100.00%	115.53
A1302	T79	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	143.56	100.00%	143.56
A1302	T79	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	151.01	100.00%	151.01
A1302	T79	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	166.56	100.00%	166.56
A1302	T79	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	190.88	100.00%	190.88
A1302	T79	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	216.88	100.00%	216.88
A1302	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	280.64	100.00%	280.64
A1302	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	344.68	100.00%	344.68
A1302	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	441.94	100.00%	441.94
A1302	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	23	832.61	100.00%	832.61
A1302	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	42	1,503.21	100.00%	1,503.21
A1302	T79	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	94.44	16.85%	15.91
A1302	T79	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A1302	T79	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1302	T79	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A1302	T79	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1302	T79	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1302	T79	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1302	T79	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A1302	T79	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	366.72	16.85%	61.79
A1302	T79	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	377.76	16.85%	63.65
A1302	T79	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	377.76	17.00%	64.22
A1302	T79	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	755.52	17.00%	128.44
A1303	T128	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	6	291.96	15.65%	45.69
A1303	T128	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	10	583.80	15.65%	91.36
A1303	T128	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	600.98	15.65%	94.05
A1303	T128	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	94	4,795.42	16.85%	808.03
A1303	T128	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	115	6,355.45	16.85%	1,070.89
A1303	T128	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	115	6,482.47	16.85%	1,092.30
A1303	T128	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	135	6,944.10	17.00%	1,180.50
A1303	T128	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	128	7,245.36	16.85%	1,220.84
A1303	T128	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	141	7,626.60	16.85%	1,285.08
A1303	T128	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	147	7,626.69	16.85%	1,285.10
A1303	T128	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	144	7,799.90	16.85%	1,314.28
A1303	T128	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	140	8,341.74	17.00%	1,418.10
A1303	T128	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	154	8,585.78	17.00%	1,459.58
A1303	T128	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	168	8,702.78	16.85%	1,466.42
A1303	T128	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	156	9,295.02	16.85%	1,566.21
A1303	T128	6	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	238.32	16.85%	40.16
A1303	T128	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	397.20	16.85%	66.93
A1303	T128	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	433.36	16.85%	73.02
A1303	T128	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	433.36	16.85%	73.02
A1303	T128	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	433.36	16.85%	73.02
A1303	T128	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	433.36	17.00%	73.67
A1303	T128	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	476.64	16.85%	80.31
A1303	T128	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	476.64	16.85%	80.31
A1303	T128	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	794.40	16.85%	133.86
A1303	T128	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	794.67	16.85%	133.90
A1303	T128	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	866.72	17.00%	147.34
A1303	T128	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	953.55	16.85%	160.67
A1303	T128	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,300.08	16.85%	219.06
A1303	T128	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	3,033.52	16.85%	511.15
A1304	T284	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	100	4,030.88	0.00%	-
A1304	T284	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	128	5,073.82	0.00%	-
A1304	T284	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	144	5,227.64	0.00%	-
A1304	T284	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	144	5,253.24	0.00%	-
A1304	T284	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	156	5,778.52	0.00%	-
A1304	T284	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	168	6,201.40	0.00%	-
A1304	T284	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	6,427.00	0.00%	-
A1304	T284	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	152	6,427.00	0.00%	-
A1304	T284	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	168	6,457.72	0.00%	-
A1304	T284	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	168	6,457.72	0.00%	-
A1304	T284	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	6,765.24	0.00%	-
A1304	T284	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	176	6,934.36	0.00%	-
A1304	T284	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	281.92	16.85%	47.50
A1304	T284	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.52	16.85%	51.82
A1304	T284	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.52	16.85%	51.82
A1304	T284	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	307.52	16.85%	51.82
A1304	T284	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.24	16.85%	56.99
A1304	T284	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.24	17.00%	57.50
A1304	T284	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	563.84	16.85%	95.01

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1304	T284	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	563.84	16.85%	95.01
A1304	T284	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	589.44	17.00%	100.20
A1304	T284	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	676.70	16.85%	114.02
A1304	T284	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	704.80	16.85%	118.76
A1304	T284	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	922.56	17.00%	156.84
A1304	T284	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,014.72	16.85%	170.98
A1304	T284	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,230.08	16.85%	207.27
A1304	T284	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	2,170.52	16.85%	365.73
A1305	T17	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	-	5.16	17.00%	0.88
A1305	T17	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	36	1,223.64	16.85%	206.18
A1305	T17	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	35	1,262.52	16.85%	212.73
A1305	T17	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	35	1,262.52	16.85%	212.73
A1305	T17	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	38	1,274.70	16.85%	214.79
A1305	T17	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	38	1,291.62	16.85%	217.64
A1305	T17	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	38	1,313.25	16.85%	221.28
A1305	T17	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,400.80	16.85%	236.03
A1305	T17	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,442.88	16.85%	243.13
A1305	T17	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,485.28	17.00%	252.50
A1305	T17	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,485.28	17.00%	252.50
A1305	T17	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	45	1,670.94	17.00%	284.06
A1305	T17	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	58	2,013.65	16.85%	339.30
A1305	T17	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	108	3,670.92	16.85%	618.55
A1305	T17	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	105	3,787.42	16.85%	638.18
A1305	T17	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	105	3,787.42	16.85%	638.18
A1305	T17	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	113	3,823.95	16.85%	644.34
A1305	T17	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	114	3,874.86	16.85%	652.91
A1305	T17	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	113	3,939.75	16.85%	663.85
A1305	T17	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	120	4,202.40	16.85%	708.10
A1305	T17	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	120	4,328.48	16.85%	729.35
A1305	T17	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	120	4,455.68	17.00%	757.47
A1305	T17	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	120	4,455.68	17.00%	757.47
A1305	T17	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	135	5,012.64	17.00%	852.15
A1305	T17	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	173	6,040.95	16.85%	1,017.90
A1305	T17	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	1	27.06	16.85%	4.56
A1305	T17	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	2	101.98	16.85%	17.18
A1305	T17	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	3	157.59	16.85%	26.55
A1305	T17	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	3	167.10	17.00%	28.41
A1305	T17	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	6	334.50	17.00%	56.87
A1305	T17	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	6	334.50	17.00%	56.87
A1305	T17	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	7	378.77	16.85%	63.82
A1305	T17	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	7	416.65	17.00%	70.83
A1305	T17	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	8	420.26	16.85%	70.81
A1305	T17	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	11	560.78	16.85%	94.49
A1305	T17	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	12	649.33	16.85%	109.41
A1305	T17	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	1.10	16.85%	0.19
A1305	T17	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	1.13	17.00%	0.19
A1305	T17	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A1305	T17	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	339.90	16.85%	57.27
A1305	T17	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	350.20	16.85%	59.01
A1305	T17	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	350.20	16.85%	59.01
A1305	T17	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.84	16.85%	91.64
A1305	T17	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	721.40	16.85%	121.56
A1305	T17	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	721.40	16.85%	121.56
A1305	T17	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	742.60	17.00%	126.24
A1305	T17	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,485.20	17.00%	252.48
A1306	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.02	100.00%	0.02
A1306	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.05	100.00%	0.05
A1306	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.57	100.00%	0.57
A1306	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	0.64	100.00%	0.64
A1306	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.77	100.00%	0.77
A1306	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.97	100.00%	0.97
A1306	T234	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	1.00	100.00%	1.00
A1306	T234	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	1.00	100.00%	1.00
A1306	T234	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A1306	T234	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A1306	T234	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.05	100.00%	1.05
A1306	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A1306	T234	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A1306	T234	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.00	100.00%	2.00
A1306	T234	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A1306	T234	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	2.00	100.00%	2.00
A1306	T234	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.50	100.00%	2.50
A1306	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.66	100.00%	2.66
A1306	T234	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.00	100.00%	3.00
A1306	T234	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	3.00	100.00%	3.00
A1306	T234	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.00	100.00%	3.00
A1306	T234	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	3.00	100.00%	3.00
A1306	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.07	100.00%	4.07
A1306	T234	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	5.00	100.00%	5.00
A1306	T234	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	5.48	100.00%	5.48
A1306	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.74	100.00%	5.74
A1306	T234	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	7.00	100.00%	7.00
A1306	T234	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	7.67	100.00%	7.67
A1306	T234	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	10.00	100.00%	10.00
A1306	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	10.81	100.00%	10.81
A1306	T234	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	11.50	100.00%	11.50
A1306	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	12.01	100.00%	12.01

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1306	T234	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint - Meters And House Reg	47136	Tennessee	-	14.00	100.00%	14.00
A1306	T234	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	**0889000**	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	**15.10**	100.00%	15.10
A1306	T234	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	17.00	100.00%	17.00
A1306	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	17.60	100.00%	17.60
A1306	T234	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	21.98	100.00%	21.98
A1306	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	32.00	100.00%	32.00
A1306	T234	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	**42.75**	100.00%	42.75
A1306	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	45.76	100.00%	45.76
A1306	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	60.16	100.00%	60.16
A1306	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	80.17	100.00%	80.17
A1306	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	3	97.28	100.00%	97.28
A1306	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	3	103.36	100.00%	103.36
A1306	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	113.92	100.00%	113.92
A1306	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	4	128.32	100.00%	128.32
A1306	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	145.60	100.00%	145.60
A1306	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	158.08	100.00%	158.08
A1306	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	175.36	100.00%	175.36
A1306	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	205.12	100.00%	205.12
A1306	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	228.55	100.00%	228.55
A1306	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	247.94	100.00%	247.94
A1306	T234	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	250.96	100.00%	250.96
A1306	T234	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	250.96	100.00%	250.96
A1306	T234	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	8	**250.96**	100.00%	250.96
A1306	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	256.00	100.00%	256.00
A1306	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	269.12	100.00%	269.12
A1306	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	272.00	100.00%	272.00
A1306	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	327.36	100.00%	327.36
A1306	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	384.32	100.00%	384.32
A1306	T234	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	501.92	100.00%	501.92
A1306	T234	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	501.92	100.00%	501.92
A1306	T234	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	16	**501.92**	100.00%	501.92
A1306	T234	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0863000**	Transm-Maint of Mains	47136	Tennessee	16	**501.92**	100.00%	501.92
A1306	T234	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47136	Tennessee	16	**501.92**	100.00%	501.92
A1306	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	528.64	100.00%	528.64
A1306	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	537.57	100.00%	537.57
A1306	T234	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	627.40	100.00%	627.40
A1306	T234	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	20	627.40	100.00%	627.40
A1306	T234	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47136	Tennessee	20	**627.40**	100.00%	627.40
A1306	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	20	641.84	100.00%	641.84
A1306	T234	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	24	752.88	100.00%	752.88
A1306	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	27	863.68	100.00%	863.68
A1306	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	30	959.68	100.00%	959.68
A1306	T234	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	32	1,003.84	100.00%	1,003.84
A1306	T234	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	36	1,129.32	100.00%	1,129.32
A1306	T234	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	40	1,254.80	100.00%	1,254.80
A1306	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	41	1,295.74	100.00%	1,295.74
A1306	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	48	1,491.36	100.00%	1,491.36
A1306	T234	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	52	1,631.24	100.00%	1,631.24
A1306	T234	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	64	2,007.68	100.00%	2,007.68
A1306	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	67	2,159.68	100.00%	2,159.68
A1306	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	100	3,192.32	100.00%	3,192.32
A1306	T234	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	104	3,262.48	100.00%	3,262.48
A1306	T234	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0889000**	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	112	**3,513.44**	100.00%	3,513.44
A1306	T234	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	120	3,764.40	100.00%	3,764.40
A1306	T234	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0889000**	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	128	**4,015.36**	100.00%	4,015.36
A1306	T234	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	144	4,517.28	100.00%	4,517.28
A1306	T234	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0889000**	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	200	**6,274.00**	100.00%	6,274.00
A1306	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.92	100.00%	1.92
A1306	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.28	100.00%	5.28
A1306	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.29	100.00%	5.29
A1306	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	9.60	100.00%	9.60
A1306	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	14.99	100.00%	14.99
A1306	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	15.36	100.00%	15.36
A1306	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	15.36	100.00%	15.36
A1306	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	16.32	100.00%	16.32
A1306	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	16.80	100.00%	16.80
A1306	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	18.28	100.00%	18.28
A1306	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	20.16	100.00%	20.16
A1306	T234	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0930200**	Misc General Expenses	47136	Tennessee	1	**23.55**	100.00%	23.55
A1306	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	24.00	100.00%	24.00
A1306	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	32.64	100.00%	32.64
A1306	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	34.49	100.00%	34.49
A1306	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	37.92	100.00%	37.92
A1306	T234	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0893000**	Maint - Meters And House Reg	47136	Tennessee	1	**39.11**	100.00%	39.11
A1306	T234	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	47.10	100.00%	47.10
A1306	T234	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0107000**	SCHM Cwip	47136	Tennessee	1	**47.11**	100.00%	47.11
A1306	T234	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	47.12	100.00%	47.12
A1306	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	51.80	100.00%	51.80
A1306	T234	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	62.68	100.00%	62.68
A1306	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	69.90	100.00%	69.90
A1306	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	80.89	100.00%	80.89
A1306	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	83.04	100.00%	83.04
A1306	T234	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	94.22	100.00%	94.22
A1306	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	95.40	100.00%	95.40
A1306	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	101.76	100.00%	101.76
A1306	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	106.34	100.00%	106.34
A1306	T234	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	117.78	100.00%	117.78

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1306	T234	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	140.46	100.00%	140.46
A1306	T234	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	187.53	100.00%	187.53
A1306	T234	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	5	212.00	100.00%	212.00
A1306	T234	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	235.64	100.00%	235.64
A1306	T234	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	5	246.94	100.00%	246.94
A1306	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	255.32	100.00%	255.32
A1306	T234	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	259.06	100.00%	259.06
A1306	T234	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	259.22	100.00%	259.22
A1306	T234	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	6	271.00	100.00%	271.00
A1306	T234	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	333.63	100.00%	333.63
A1306	T234	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	8	385.06	100.00%	385.06
A1306	T234	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	400.53	100.00%	400.53
A1306	T234	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	423.96	100.00%	423.96
A1306	T234	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	9	424.00	100.00%	424.00
A1306	T234	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	11	502.58	100.00%	502.58
A1306	T234	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	14	635.72	100.00%	635.72
A1306	T234	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	14	671.84	100.00%	671.84
A1306	T234	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	16	741.75	100.00%	741.75
A1306	T234	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	16	777.25	100.00%	777.25
A1306	T234	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	789.18	100.00%	789.18
A1306	T234	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	18	848.43	100.00%	848.43
A1306	T234	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	24	1,120.26	100.00%	1,120.26
A1306	T234	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	26	1,221.33	100.00%	1,221.33
A1306	T234	2	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	47.09	17.00%	8.01
A1306	T234	11	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	105.99	16.85%	17.86
A1306	T234	10	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	117.83	16.85%	19.85
A1306	T234	1	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	129.72	17.00%	22.05
A1306	T234	3	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	237.49	17.00%	40.37
A1306	T234	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1306	T234	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1306	T255	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1306	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1306	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1306	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1306	T234	12	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	282.62	16.85%	47.62
A1306	T234	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	376.44	17.00%	63.99
A1306	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1306	T255	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1306	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1306	T234	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,003.84	17.00%	170.65
A1306	T255	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	80	2,560.00	16.85%	431.36
A1306	T255	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	5,120.00	16.85%	862.72
A1307	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	5	305.37	0.00%	-
A1307	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	5	305.37	0.00%	-
A1307	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	6	352.96	0.00%	-
A1307	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	6	352.96	0.00%	-
A1307	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	6	364.01	0.00%	-
A1307	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	6	364.01	0.00%	-
A1307	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	397.07	0.00%	-
A1307	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	8	397.07	0.00%	-
A1307	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	412.24	0.00%	-
A1307	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	8	412.24	0.00%	-
A1307	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	8	423.82	0.00%	-
A1307	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	424.32	0.00%	-
A1307	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	430.17	0.00%	-
A1307	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	8	430.17	0.00%	-
A1307	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	437.51	0.00%	-
A1307	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	8	437.51	0.00%	-
A1307	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	461.09	0.00%	-
A1307	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	8	461.09	0.00%	-
A1307	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	8	472.65	0.00%	-
A1307	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	473.87	0.00%	-
A1307	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	485.40	0.00%	-
A1307	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	8	485.40	0.00%	-
A1307	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	9	492.30	0.00%	-
A1307	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	9	492.30	0.00%	-
A1307	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	5,497.30	0.00%	-
A1307	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	6,354.30	0.00%	-
A1307	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	6,552.73	0.00%	-
A1307	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	7,148.72	0.00%	-
A1307	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	7,421.74	0.00%	-
A1307	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	7,634.53	0.00%	-
A1307	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	7,744.40	0.00%	-
A1307	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	149	7,876.80	0.00%	-
A1307	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	8,300.36	0.00%	-
A1307	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	8,518.69	0.00%	-
A1307	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	8,737.10	0.00%	-
A1307	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	8,860.18	0.00%	-
A1307	T166	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	60.67	17.00%	10.31
A1307	T166	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	110.32	16.85%	18.59
A1307	T166	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	126.40	17.00%	21.49
A1307	T166	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	182.02	17.00%	30.94
A1307	T166	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	252.80	17.00%	42.98
A1307	T166	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	303.35	16.85%	51.11
A1307	T166	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	404.48	16.85%	68.15
A1307	T166	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	404.48	16.85%	68.15
A1307	T166	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	441.28	16.85%	74.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1307	T166	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	441.28	16.85%	74.36
A1307	T166	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	485.36	16.85%	81.78
A1307	T166	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	615.92	16.85%	103.78
A1307	T166	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	808.96	16.85%	136.31
A1307	T166	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	808.96	16.85%	136.31
A1307	T166	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	846.03	17.00%	143.83
A1307	T166	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	882.56	16.85%	148.71
A1307	T166	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	956.08	16.85%	161.10
A1307	T166	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	971.07	16.85%	163.63
A1307	T166	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,103.16	16.85%	185.88
A1307	T166	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,456.08	16.85%	245.35
A1307	T166	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,765.12	16.85%	297.42
A1307	T166	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	49	2,487.55	16.85%	419.15
A1308	T17	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,086.40	0.00%	-
A1308	T17	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	128	4,481.28	0.00%	-
A1308	T17	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	144	5,041.44	0.00%	-
A1308	T17	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	144	5,041.44	0.00%	-
A1308	T17	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	152	5,321.52	0.00%	-
A1308	T17	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	196	6,861.96	0.00%	-
A1308	T17	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	2	70.02	16.85%	11.80
A1308	T17	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	6	210.06	16.85%	35.40
A1308	T17	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Gas Accounting	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	20	659.20	16.85%	111.08
A1308	T17	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	20	659.20	16.85%	111.08
A1308	T17	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	32	1,086.40	16.85%	183.06
A1308	T17	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	36	1,186.56	16.85%	199.94
A1308	T17	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	38	1,252.48	16.85%	211.04
A1308	T17	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	38	1,252.48	16.85%	211.04
A1308	T17	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	58	1,911.68	16.85%	322.12
A1308	T17	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Gas Accounting	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	60	1,977.60	16.85%	333.23
A1308	T17	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	60	1,977.60	16.85%	333.23
A1308	T17	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	90	3,055.50	16.85%	514.85
A1308	T17	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	108	3,559.68	16.85%	599.81
A1308	T17	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	114	3,757.44	16.85%	633.13
A1308	T17	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	114	3,757.44	16.85%	633.13
A1308	T17	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	174	5,735.04	16.85%	966.35
A1308	T17	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	254.65	0.00%	-
A1308	T17	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	27	1,418.06	0.00%	-
A1308	T17	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	31	1,601.89	0.00%	-
A1308	T17	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	52	2,704.83	0.00%	-
A1308	T17	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	53	2,783.62	0.00%	-
A1308	T17	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	123	6,433.82	0.00%	-
A1308	T17	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	4	197.76	16.85%	33.32
A1308	T17	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	5	222.48	16.85%	37.49
A1308	T17	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	6	296.64	16.85%	49.98
A1308	T17	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	15	716.88	16.85%	120.79
A1308	T17	1	2020	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	140.04	17.00%	23.81
A1308	T17	10	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	203.70	16.85%	34.32
A1308	T17	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1308	T17	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.68	16.85%	44.43
A1308	T17	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1308	T17	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	263.68	16.85%	44.43
A1308	T17	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1308	T17	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.08	16.85%	47.19
A1308	T17	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.08	17.00%	47.61
A1308	T17	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A1308	T17	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,120.32	17.00%	190.45
A1308	T17	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,400.40	17.00%	238.07
A1309	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	765.33	0.00%	-
A1309	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	1,149.44	0.00%	-
A1309	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,328.16	0.00%	-
A1309	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	1,503.88	0.00%	-
A1309	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,717.45	0.00%	-
A1309	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,717.52	0.00%	-
A1309	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,732.58	0.00%	-
A1309	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,768.23	0.00%	-
A1309	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,808.88	0.00%	-
A1309	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,808.88	0.00%	-
A1309	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,808.93	0.00%	-
A1309	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,808.98	0.00%	-
A1309	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	57	3,061.47	0.00%	-
A1309	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	92	4,597.93	0.00%	-
A1309	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	96	5,312.87	0.00%	-
A1309	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	112	6,015.97	0.00%	-
A1309	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	142	6,870.01	0.00%	-
A1309	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	138	6,870.08	0.00%	-
A1309	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	132	6,930.18	0.00%	-
A1309	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	139	7,073.35	0.00%	-
A1309	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	150	7,235.84	0.00%	-
A1309	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	138	7,235.89	0.00%	-
A1309	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	128	7,235.94	0.00%	-
A1309	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	128	7,235.94	0.00%	-
A1309	T87	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	4	203.24	16.85%	34.25
A1309	T87	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	415.35	16.85%	69.99
A1309	T87	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	457.29	16.85%	77.05
A1309	T87	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	457.29	17.00%	77.74
A1309	T87	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	508.77	16.85%	85.73
A1309	T87	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	615.42	17.00%	104.62

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1309	T87	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	13	734.90	16.85%	123.83
A1309	T87	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	894.96	16.85%	150.80
A1309	T87	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	1,016.20	16.85%	171.23
A1309	T87	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	31	1,430.65	16.85%	241.06
A1309	T87	11	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	31	1,668.89	16.85%	281.21
A1309	T87	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	49	2,402.49	16.85%	404.82
A1309	T87	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	67	3,372.02	16.85%	568.19
A131	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	60.00	0.00%	-
A131	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	80.00	0.00%	-
A131	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	320.00	0.00%	-
A131	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	333.44	0.00%	-
A131	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	112	2,240.00	0.00%	-
A131	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	124	2,480.00	0.00%	-
A131	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	136	2,720.00	0.00%	-
A131	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	137	2,740.00	0.00%	-
A131	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	144	2,880.00	0.00%	-
A131	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	150	3,000.00	0.00%	-
A131	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	144	3,000.96	0.00%	-
A131	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	151	3,015.00	0.00%	-
A131	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	158	3,155.00	0.00%	-
A131	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	160	3,200.00	0.00%	-
A131	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	175	3,495.00	0.00%	-
A131	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	240	4,800.00	0.00%	-
A131	T2	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47106	North Carolina	1	15.00	0.00%	-
A131	T2	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47106	North Carolina	3	85.97	0.00%	-
A131	T2	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	105.00	0.00%	-
A131	T2	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47106	North Carolina	4	110.10	0.00%	-
A131	T2	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	25.00	16.85%	4.21
A131	T2	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	25.00	17.00%	4.25
A131	T2	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	40.00	16.85%	6.74
A131	T2	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	45.00	16.85%	7.58
A131	T2	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	80.00	17.00%	13.60
A131	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	160.00	16.85%	26.96
A131	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	160.00	16.85%	26.96
A131	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	160.00	16.85%	26.96
A131	T2	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	160.00	16.85%	26.96
A131	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	160.00	16.85%	26.96
A131	T2	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	160.00	16.85%	26.96
A131	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	320.00	16.85%	53.92
A131	T2	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	320.00	16.85%	53.92
A131	T2	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	320.00	17.00%	54.40
A131	T2	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	320.00	17.00%	54.40
A131	T2	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	800.00	16.85%	134.80
A131	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	960.00	17.00%	163.20
A1310	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	344.18	0.00%	-
A1310	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	510.55	0.00%	-
A1310	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	586.84	0.00%	-
A1310	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	589.59	0.00%	-
A1310	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	592.83	0.00%	-
A1310	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	598.36	0.00%	-
A1310	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	658.74	0.00%	-
A1310	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	658.74	0.00%	-
A1310	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	658.77	0.00%	-
A1310	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	16	688.36	0.00%	-
A1310	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	688.37	0.00%	-
A1310	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	691.74	0.00%	-
A1310	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	706.49	0.00%	-
A1310	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	744.54	0.00%	-
A1310	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	22	894.73	0.00%	-
A1310	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	27	1,119.79	0.00%	-
A1310	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	32	1,262.50	0.00%	-
A1310	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	32	1,376.71	0.00%	-
A1310	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	30	1,376.74	0.00%	-
A1310	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	35	1,489.20	0.00%	-
A1310	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	43	1,745.56	0.00%	-
A1310	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	56	2,409.36	0.00%	-
A1310	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	84	3,573.86	0.00%	-
A1310	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	95	4,127.09	0.00%	-
A1310	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	110	4,339.85	0.00%	-
A1310	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	118	4,611.59	0.00%	-
A1310	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	106	4,819.01	0.00%	-
A1310	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	118	4,842.07	0.00%	-
A1310	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	129	5,034.25	0.00%	-
A1310	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	123	5,211.98	0.00%	-
A1310	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	140	5,281.85	0.00%	-
A1310	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	5,928.93	0.00%	-
A1310	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	140	6,358.79	0.00%	-
A1310	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	181.16	16.85%	30.53
A1310	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.52	16.85%	48.45
A1310	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	287.52	16.85%	48.45
A1310	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.68	16.85%	52.86
A1310	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	329.36	16.85%	55.50
A1310	T315	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	329.36	16.85%	55.50
A1310	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	329.36	16.85%	55.50
A1310	T315	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	329.36	16.85%	55.50
A1310	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	329.36	17.00%	55.99
A1310	T315	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	329.36	17.00%	55.99

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1310	T315	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	362.32	17.00%	61.59
A1310	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	452.88	16.85%	76.31
A1310	T315	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	457.65	16.85%	77.11
A1310	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	603.84	16.85%	101.75
A1310	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	658.72	16.85%	110.99
A1310	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	724.71	16.85%	122.11
A1310	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,086.96	16.85%	183.15
A1310	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,350.66	16.85%	227.59
A1310	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,200.70	16.85%	539.32
A1311	T251	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.52	0.00%	-
A1311	T251	2	2020	330	Full-Time	XSP/P	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	14.40	0.00%	-
A1311	T251	3	2020	330	Full-Time	XSP/P	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	36.00	0.00%	-
A1311	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	36.67	0.00%	-
A1311	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	152.00	0.00%	-
A1311	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	152.00	0.00%	-
A1311	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	304.00	0.00%	-
A1311	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	608.00	0.00%	-
A1311	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	760.00	0.00%	-
A1311	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	760.00	0.00%	-
A1311	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	64	1,216.00	0.00%	-
A1311	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	143	2,713.58	0.00%	-
A1311	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	2,736.00	0.00%	-
A1311	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	2,888.00	0.00%	-
A1311	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	40	760.00	0.00%	-
A1311	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.13	0.00%	-
A1311	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.49	0.00%	-
A1311	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	46.17	0.00%	-
A1311	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	52.16	0.00%	-
A1311	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	59.29	0.00%	-
A1311	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	65.10	0.00%	-
A1311	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	264.86	0.00%	-
A1311	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	266.31	0.00%	-
A1311	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A1311	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A1311	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A1311	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.00	17.00%	51.68
A1311	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
A1312	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A1312	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A1312	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.23	0.00%	-
A1312	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.00	0.00%	-
A1312	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.43	0.00%	-
A1312	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.53	0.00%	-
A1312	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	3.12	0.00%	-
A1312	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.27	0.00%	-
A1312	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.60	0.00%	-
A1312	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.30	0.00%	-
A1312	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.94	0.00%	-
A1312	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	9.82	0.00%	-
A1312	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.98	0.00%	-
A1312	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	18.67	0.00%	-
A1312	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.82	0.00%	-
A1312	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	22.41	0.00%	-
A1312	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	23.69	0.00%	-
A1312	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	38.43	0.00%	-
A1312	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	40.85	0.00%	-
A1312	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	47.25	0.00%	-
A1312	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	50.40	0.00%	-
A1312	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	60.80	0.00%	-
A1312	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	65.52	0.00%	-
A1312	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	66.17	0.00%	-
A1312	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	71.36	0.00%	-
A1312	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	78.94	0.00%	-
A1312	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	80.04	0.00%	-
A1312	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	89.17	0.00%	-
A1312	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	111.32	0.00%	-
A1312	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	119.08	0.00%	-
A1312	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	119.43	0.00%	-
A1312	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	119.54	0.00%	-
A1312	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	120.74	0.00%	-
A1312	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	121.07	0.00%	-
A1312	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	126.67	0.00%	-
A1312	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	127.41	0.00%	-
A1312	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	135.04	0.00%	-
A1312	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	137.07	0.00%	-
A1312	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	159.08	0.00%	-
A1312	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	163.18	0.00%	-
A1312	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.90	0.00%	-
A1312	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	168.08	0.00%	-
A1312	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	170.13	0.00%	-
A1312	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	170.43	0.00%	-
A1312	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	171.69	0.00%	-
A1312	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	181.50	0.00%	-
A1312	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	189.14	0.00%	-
A1312	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	255.36	0.00%	-
A1312	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	265.25	0.00%	-
A1312	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	265.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1312	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	275.95	0.00%	-
A1312	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	276.91	0.00%	-
A1312	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	280.96	0.00%	-
A1312	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	306.22	0.00%	-
A1312	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	320.34	0.00%	-
A1312	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	331.19	0.00%	-
A1312	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	378.62	0.00%	-
A1312	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	400.27	0.00%	-
A1312	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	401.05	0.00%	-
A1312	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	407.35	0.00%	-
A1312	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	416.77	0.00%	-
A1312	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	421.54	0.00%	-
A1312	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	428.14	0.00%	-
A1312	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	459.34	0.00%	-
A1312	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	470.94	0.00%	-
A1312	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	540.16	0.00%	-
A1312	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	557.19	0.00%	-
A1312	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	625.02	0.00%	-
A1312	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	697.23	0.00%	-
A1312	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	712.72	0.00%	-
A1312	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	714.47	0.00%	-
A1312	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	721.41	0.00%	-
A1312	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	731.52	0.00%	-
A1312	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	753.56	0.00%	-
A1312	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	25	782.18	0.00%	-
A1312	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	797.00	0.00%	-
A1312	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	828.59	0.00%	-
A1312	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	951.04	0.00%	-
A1312	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	987.77	0.00%	-
A1312	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	988.85	0.00%	-
A1312	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,047.93	0.00%	-
A1312	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,127.17	0.00%	-
A1312	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,158.72	0.00%	-
A1312	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,167.16	0.00%	-
A1312	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	42	1,173.00	0.00%	-
A1312	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,292.98	0.00%	-
A1312	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	45	1,417.54	0.00%	-
A1312	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	53	1,459.89	0.00%	-
A1312	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	46	1,464.32	0.00%	-
A1312	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,605.06	0.00%	-
A1312	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	52	1,629.21	0.00%	-
A1312	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	1,658.13	0.00%	-
A1312	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	53	1,669.22	0.00%	-
A1312	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	60	1,671.16	0.00%	-
A1312	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,672.44	0.00%	-
A1312	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	1,947.60	0.00%	-
A1312	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	71	1,973.57	0.00%	-
A1312	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	71	2,245.06	0.00%	-
A1312	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	79	2,500.54	0.00%	-
A1312	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	92	2,908.14	0.00%	-
A1312	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	116	3,642.43	0.00%	-
A1312	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	1.13	16.85%	0.19
A1312	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	(0.18)	0.00%	-
A1312	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.97	0.00%	-
A1312	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.44	0.00%	-
A1312	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.94	0.00%	-
A1312	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.83	0.00%	-
A1312	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.24	0.00%	-
A1312	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.66	0.00%	-
A1312	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.08	0.00%	-
A1312	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.64	0.00%	-
A1312	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.43	0.00%	-
A1312	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	10.83	0.00%	-
A1312	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.82	0.00%	-
A1312	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.14	0.00%	-
A1312	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	22.72	0.00%	-
A1312	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	23.24	0.00%	-
A1312	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.07	0.00%	-
A1312	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.48	0.00%	-
A1312	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.49	0.00%	-
A1312	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	38.63	0.00%	-
A1312	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.34	0.00%	-
A1312	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.08	0.00%	-
A1312	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.69	0.00%	-
A1312	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	57.34	0.00%	-
A1312	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	61.91	0.00%	-
A1312	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	62.74	0.00%	-
A1312	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	67.33	0.00%	-
A1312	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.12	0.00%	-
A1312	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	71.91	0.00%	-
A1312	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	80.38	0.00%	-
A1312	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	81.83	0.00%	-
A1312	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	84.82	0.00%	-
A1312	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	88.36	0.00%	-
A1312	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	89.79	0.00%	-
A1312	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	112.60	0.00%	-
A1312	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	114.15	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1312	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	136.08	0.00%	-
A1312	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.55	0.00%	-
A1312	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	152.59	0.00%	-
A1312	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	155.04	0.00%	-
A1312	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	158.26	0.00%	-
A1312	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	160.33	0.00%	-
A1312	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	180.02	0.00%	-
A1312	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	196.67	0.00%	-
A1312	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	201.84	0.00%	-
A1312	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	211.27	0.00%	-
A1312	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	228.97	0.00%	-
A1312	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	230.88	0.00%	-
A1312	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	253.90	0.00%	-
A1312	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	284.28	0.00%	-
A1312	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	288.00	0.00%	-
A1312	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	311.89	0.00%	-
A1312	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	328.34	0.00%	-
A1312	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	329.92	0.00%	-
A1312	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	336.07	0.00%	-
A1312	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	391.03	0.00%	-
A1312	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	398.02	0.00%	-
A1312	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	408.33	0.00%	-
A1312	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	9	414.32	0.00%	-
A1312	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	428.91	0.00%	-
A1312	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	431.10	0.00%	-
A1312	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	451.47	0.00%	-
A1312	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	510.21	0.00%	-
A1312	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	551.91	0.00%	-
A1312	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	682.33	0.00%	-
A1312	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	697.36	0.00%	-
A1312	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	768.78	0.00%	-
A1312	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	831.26	0.00%	-
A1312	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	952.77	0.00%	-
A1312	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,202.10	0.00%	-
A1312	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	28	1,322.43	0.00%	-
A1312	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	48	2,302.17	0.00%	-
A1312	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	55	2,629.14	0.00%	-
A1312	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	-	24.00	16.85%	4.04
A1312	T260	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	55.38	16.85%	9.33
A1312	T260	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	110.76	16.85%	18.66
A1312	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	216.97	16.85%	36.56
A1312	T260	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1312	T260	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A1312	T260	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A1312	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A1312	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1312	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1312	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	17.00%	42.84
A1312	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A1312	T260	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	325.36	16.85%	54.82
A1312	T260	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	443.04	16.85%	74.65
A1312	T260	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	443.04	16.85%	74.65
A1312	T260	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	443.04	16.85%	74.65
A1312	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1312	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	570.15	17.00%	96.93
A1312	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A1313	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	58	2,163.32	0.00%	-
A1313	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	58	2,265.21	0.00%	-
A1313	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	61	2,520.25	0.00%	-
A1313	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	68	2,560.82	0.00%	-
A1313	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	65	2,595.99	0.00%	-
A1313	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	70	2,643.58	0.00%	-
A1313	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	76	2,695.62	0.00%	-
A1313	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	68	2,748.70	0.00%	-
A1313	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	70	2,768.28	0.00%	-
A1313	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	2,841.63	0.00%	-
A1313	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	68	2,901.49	0.00%	-
A1313	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	2,915.32	0.00%	-
A1313	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	3,009.60	0.00%	-
A1313	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	75	3,080.24	0.00%	-
A1313	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	84	3,129.75	0.00%	-
A1313	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	3,145.76	0.00%	-
A1313	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	79	3,172.78	0.00%	-
A1313	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	92	3,294.16	0.00%	-
A1313	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	84	3,359.43	0.00%	-
A1313	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	3,472.63	0.00%	-
A1313	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	84	3,545.65	0.00%	-
A1313	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	3,562.70	0.00%	-
A1313	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	3,678.06	0.00%	-
A1313	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	3,844.32	0.00%	-
A1313	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.56	16.85%	46.26
A1313	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	299.52	16.85%	50.47
A1313	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	299.52	16.85%	50.47
A1313	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.48	17.00%	52.44
A1313	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	339.36	16.85%	57.18
A1313	T240	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	339.36	17.00%	57.69
A1313	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	565.60	16.85%	95.30

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1313	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	678.37	16.85%	114.31
A1313	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	678.37	16.85%	114.31
A1313	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	898.25	16.85%	151.36
A1313	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	988.33	16.85%	166.53
A1313	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,187.41	16.85%	200.08
A1313	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,979.60	16.85%	333.56
A1314	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	155.49	15.65%	24.33
A1314	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	3	159.48	15.65%	24.96
A1314	T359	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	8	339.20	15.80%	53.59
A1314	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	9	342.10	15.80%	54.05
A1314	T359	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	15	627.52	15.80%	99.15
A1314	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	20	868.22	17.00%	147.60
A1314	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	19	889.92	17.00%	151.29
A1314	T359	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	3,053.17	15.80%	482.40
A1314	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	79	3,078.51	15.80%	486.40
A1314	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	3,358.47	15.80%	530.64
A1314	T292	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	80	3,731.57	15.80%	589.59
A1314	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	4,104.67	15.80%	648.54
A1314	T292	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	4,545.65	15.80%	718.21
A1314	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	104	4,552.05	15.65%	712.40
A1314	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	4,668.13	15.65%	730.56
A1314	T359	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	133	5,648.05	15.80%	892.39
A1314	T292	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	6,134.58	15.65%	960.06
A1314	T292	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	164	6,615.14	15.80%	1,045.19
A1314	T292	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	6,750.82	15.80%	1,066.63
A1314	T292	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	168	7,123.94	15.80%	1,125.58
A1314	T292	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	180	7,293.54	15.80%	1,152.38
A1314	T292	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	169.60	16.85%	28.58
A1314	T292	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	169.60	16.85%	28.58
A1314	T292	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	169.60	16.85%	28.58
A1314	T292	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	310.96	16.85%	52.40
A1314	T292	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	339.20	16.85%	57.16
A1314	T292	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	339.20	16.85%	57.16
A1314	T359	5	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	339.20	16.85%	57.16
A1314	T292	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.12	16.85%	62.87
A1314	T292	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	373.12	17.00%	63.43
A1314	T292	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.49	17.00%	63.49
A1314	T292	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	479.30	17.00%	81.48
A1314	T292	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	508.80	16.85%	85.73
A1314	T359	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	509.17	16.85%	85.80
A1314	T292	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	621.92	16.85%	104.79
A1314	T292	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	639.04	17.00%	108.64
A1314	T292	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	650.16	17.00%	110.53
A1314	T359	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	678.40	16.85%	114.31
A1314	T292	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	678.40	17.00%	115.33
A1314	T292	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,085.81	16.85%	182.96
A1314	T292	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,831.68	16.85%	308.64
A1314	T292	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,109.65	16.85%	523.98
A1315	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.01	0.00%	-
A1315	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.31	0.00%	-
A1315	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.45	0.00%	-
A1315	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	52.33	0.00%	-
A1315	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	167.05	0.00%	-
A1315	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,233.36	0.00%	-
A1315	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,640.00	0.00%	-
A1315	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,420.00	0.00%	-
A1315	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,476.96	0.00%	-
A1315	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,680.00	0.00%	-
A1315	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,680.00	0.00%	-
A1315	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,725.68	0.00%	-
A1315	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,940.00	0.00%	-
A1315	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,974.40	0.00%	-
A1315	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	153	4,980.63	0.00%	-
A1315	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	185	6,004.38	0.00%	-
A1315	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	200	6,218.00	0.00%	-
A1315	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.00	0.00%	-
A1315	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	926.31	0.00%	-
A1315	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	1,036.04	0.00%	-
A1315	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,096.14	0.00%	-
A1315	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,134.64	0.00%	-
A1315	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,142.77	0.00%	-
A1315	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,157.90	0.00%	-
A1315	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,224.37	0.00%	-
A1315	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,356.79	0.00%	-
A1315	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,492.18	0.00%	-
A1315	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,690.34	0.00%	-
A1315	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	1,864.75	0.00%	-
A1315	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	41	1,997.86	0.00%	-
A1315	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1315	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1315	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1315	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1315	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1315	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1315	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1315	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1315	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1315	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1315	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A1315	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1315	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A1315	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1315	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	780.00	16.85%	131.43
A1315	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	17.00%	132.60
A1315	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1315	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A1315	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1316	T174	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47151	3 State	12	524.46	16.85%	88.37
A1316	T174	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47151	3 State	12	530.47	16.85%	89.38
A1316	T174	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	6	255.84	15.65%	40.04
A1316	T174	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	10	511.80	15.65%	80.10
A1316	T174	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	531.92	15.65%	83.25
A1316	T174	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	45	2,143.97	16.85%	361.26
A1316	T174	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	104	4,719.71	16.85%	795.27
A1316	T174	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	106	5,263.42	16.85%	886.89
A1316	T174	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	106	5,263.42	16.85%	886.89
A1316	T174	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	123	5,582.20	16.85%	940.60
A1316	T174	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	123	5,847.96	16.85%	985.38
A1316	T174	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	136	6,057.16	16.85%	1,020.63
A1316	T174	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	137	6,180.20	17.00%	1,050.63
A1316	T174	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	156	6,763.07	16.85%	1,139.58
A1316	T174	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	140	7,309.82	17.00%	1,242.67
A1316	T174	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	154	7,598.84	17.00%	1,291.80
A1316	T174	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	156	7,757.66	16.85%	1,307.17
A1316	T174	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	189.88	17.00%	32.28
A1316	T174	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	198.92	16.85%	33.52
A1316	T174	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.52	16.85%	55.86
A1316	T174	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	331.52	16.85%	55.86
A1316	T174	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	361.68	16.85%	60.94
A1316	T174	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	379.76	16.85%	63.99
A1316	T174	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	379.76	17.00%	64.56
A1316	T174	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	417.37	16.85%	70.33
A1316	T174	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	417.76	16.85%	70.39
A1316	T174	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	535.72	16.85%	90.27
A1316	T174	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	723.36	16.85%	121.89
A1316	T174	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	835.13	16.85%	140.72
A1316	T174	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,392.32	16.85%	234.61
A1316	T174	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,989.05	16.85%	335.15
A1316	T174	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,899.09	16.85%	657.00
A1317	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A1317	T298	5	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	8.16	0.00%	-
A1317	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.50	0.00%	-
A1317	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	26.66	0.00%	-
A1317	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	27.79	0.00%	-
A1317	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.88	0.00%	-
A1317	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	41.94	0.00%	-
A1317	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	48.69	0.00%	-
A1317	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	65.10	0.00%	-
A1317	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	68.95	0.00%	-
A1317	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	71.80	0.00%	-
A1317	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	89.23	0.00%	-
A1317	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	106.27	0.00%	-
A1317	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	112.67	0.00%	-
A1317	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	115.50	0.00%	-
A1317	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	116.55	0.00%	-
A1317	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	117.60	0.00%	-
A1317	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	118.81	0.00%	-
A1317	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	121.45	0.00%	-
A1317	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	132.22	0.00%	-
A1317	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	138.60	0.00%	-
A1317	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	138.95	0.00%	-
A1317	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	142.45	0.00%	-
A1317	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	146.30	0.00%	-
A1317	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	148.99	0.00%	-
A1317	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	163.49	0.00%	-
A1317	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	175.61	0.00%	-
A1317	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	193.20	0.00%	-
A1317	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	217.35	0.00%	-
A1317	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	228.20	0.00%	-
A1317	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	268.40	0.00%	-
A1317	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.00	0.00%	-
A1317	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	293.23	0.00%	-
A1317	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	295.75	0.00%	-
A1317	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	332.85	0.00%	-
A1317	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	337.64	0.00%	-
A1317	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	371.00	0.00%	-
A1317	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	424.72	0.00%	-
A1317	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	430.85	0.00%	-
A1317	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	443.65	0.00%	-
A1317	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	466.65	0.00%	-
A1317	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	508.20	0.00%	-
A1317	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	523.53	0.00%	-
A1317	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	575.53	0.00%	-
A1317	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	582.75	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1317	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	592.24	0.00%	-
A1317	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	624.40	0.00%	-
A1317	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	684.25	0.00%	-
A1317	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	711.91	0.00%	-
A1317	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	21	740.95	0.00%	-
A1317	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	778.75	0.00%	-
A1317	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	803.60	0.00%	-
A1317	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	840.35	0.00%	-
A1317	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	931.35	0.00%	-
A1317	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	982.10	0.00%	-
A1317	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	988.52	0.00%	-
A1317	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	1,001.57	0.00%	-
A1317	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,018.70	0.00%	-
A1317	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	1,034.63	0.00%	-
A1317	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,157.45	0.00%	-
A1317	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,407.58	0.00%	-
A1317	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	1,412.95	0.00%	-
A1317	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	1,478.14	0.00%	-
A1317	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,597.05	0.00%	-
A1317	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,646.40	0.00%	-
A1317	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,786.06	0.00%	-
A1317	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,820.87	0.00%	-
A1317	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,827.34	0.00%	-
A1317	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,838.55	0.00%	-
A1317	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,427.26	0.00%	-
A1317	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,695.00	0.00%	-
A1317	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,848.71	0.00%	-
A1317	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	3,100.76	0.00%	-
A1317	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	3,430.35	0.00%	-
A1317	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	3,710.64	0.00%	-
A1317	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	127	4,440.10	0.00%	-
A1317	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	1.05	0.00%	-
A1317	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.05	0.00%	-
A1317	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.08	0.00%	-
A1317	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.58	0.00%	-
A1317	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.66	0.00%	-
A1317	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.63	0.00%	-
A1317	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.21	0.00%	-
A1317	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.28	0.00%	-
A1317	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.28	0.00%	-
A1317	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.25	0.00%	-
A1317	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.25	0.00%	-
A1317	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.95	0.00%	-
A1317	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.35	0.00%	-
A1317	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.87	0.00%	-
A1317	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.01	0.00%	-
A1317	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.50	0.00%	-
A1317	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.67	0.00%	-
A1317	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.90	0.00%	-
A1317	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.15	0.00%	-
A1317	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.71	0.00%	-
A1317	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.47	0.00%	-
A1317	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	23.48	0.00%	-
A1317	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	23.77	0.00%	-
A1317	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.31	0.00%	-
A1317	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.34	0.00%	-
A1317	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.74	0.00%	-
A1317	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.83	0.00%	-
A1317	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.88	0.00%	-
A1317	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.87	0.00%	-
A1317	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.20	0.00%	-
A1317	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.01	0.00%	-
A1317	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.65	0.00%	-
A1317	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.81	0.00%	-
A1317	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.29	0.00%	-
A1317	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.98	0.00%	-
A1317	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.04	0.00%	-
A1317	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.03	0.00%	-
A1317	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	50.41	0.00%	-
A1317	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.57	0.00%	-
A1317	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	57.09	0.00%	-
A1317	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	77.67	0.00%	-
A1317	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.77	0.00%	-
A1317	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	89.66	0.00%	-
A1317	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	95.08	0.00%	-
A1317	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	100.23	0.00%	-
A1317	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	112.92	0.00%	-
A1317	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	115.02	0.00%	-
A1317	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	118.48	0.00%	-
A1317	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	119.21	0.00%	-
A1317	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	125.22	0.00%	-
A1317	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	126.46	0.00%	-
A1317	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	132.31	0.00%	-
A1317	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	134.38	0.00%	-
A1317	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	137.55	0.00%	-
A1317	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	164.21	0.00%	-
A1317	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	182.51	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1317	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	184.37	0.00%	-
A1317	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	197.25	0.00%	-
A1317	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	199.49	0.00%	-
A1317	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	215.78	0.00%	-
A1317	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	340.28	0.00%	-
A1317	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	346.33	0.00%	-
A1317	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	418.58	0.00%	-
A1317	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	510.18	0.00%	-
A1317	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	656.83	0.00%	-
A1317	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	662.74	0.00%	-
A1317	T298	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	22.40	17.00%	3.81
A1317	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	71.08	17.00%	12.08
A1317	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	87.50	16.85%	14.74
A1317	T298	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	98.70	16.85%	16.63
A1317	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1317	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1317	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1317	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A1317	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1317	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	17.00%	48.33
A1317	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	437.50	16.85%	73.72
A1317	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A1317	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1317	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.00	16.85%	141.54
A1317	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	16.85%	143.72
A1317	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A1317	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	26	924.04	17.00%	157.09
A1317	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.00	16.85%	188.72
A1317	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,400.00	16.85%	235.90
A1317	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A1317	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,421.60	16.85%	239.54
A1317	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	43	1,528.22	16.85%	257.51
A1318	T73	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.50	0.00%	-
A1318	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	36.00	0.00%	-
A1318	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	760.00	0.00%	-
A1318	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	64	1,216.00	0.00%	-
A1318	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	152	2,620.48	0.00%	-
A1318	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	205	3,525.58	0.00%	-
A1318	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	84.08	0.00%	-
A1318	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	142.41	0.00%	-
A1318	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	208.24	0.00%	-
A1318	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1318	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A1318	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	16.85%	25.61
A1318	T73	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	482.72	16.85%	81.34
A1319	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.15	0.00%	-
A1319	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.18	0.00%	-
A1319	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.54	0.00%	-
A1319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.90	0.00%	-
A1319	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.86	0.00%	-
A1319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.13	0.00%	-
A1319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.14	0.00%	-
A1319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.40	0.00%	-
A1319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.41	0.00%	-
A1319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.73	0.00%	-
A1319	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	11.74	0.00%	-
A1319	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.50	0.00%	-
A1319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.63	0.00%	-
A1319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	16.63	0.00%	-
A1319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	18.56	0.00%	-
A1319	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.66	0.00%	-
A1319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.97	0.00%	-
A1319	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.28	0.00%	-
A1319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.46	0.00%	-
A1319	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	25.59	0.00%	-
A1319	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	29.47	0.00%	-
A1319	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.88	0.00%	-
A1319	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.23	0.00%	-
A1319	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.17	0.00%	-
A1319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	34.18	0.00%	-
A1319	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	40.13	0.00%	-
A1319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	40.63	0.00%	-
A1319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	45.83	0.00%	-
A1319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.48	0.00%	-
A1319	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	46.64	0.00%	-
A1319	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	47.13	0.00%	-
A1319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	47.18	0.00%	-
A1319	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	48.52	0.00%	-
A1319	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	52.55	0.00%	-
A1319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	52.98	0.00%	-
A1319	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	54.51	0.00%	-
A1319	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	55.35	0.00%	-
A1319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	56.88	0.00%	-
A1319	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	59.48	0.00%	-
A1319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	65.03	0.00%	-
A1319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	67.60	0.00%	-
A1319	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	70.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	73.13	0.00%	-
A1319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	74.76	0.00%	-
A1319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	77.11	0.00%	-
A1319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	79.96	0.00%	-
A1319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	101.74	0.00%	-
A1319	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	106.07	0.00%	-
A1319	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	106.65	0.00%	-
A1319	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	108.83	0.00%	-
A1319	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	110.51	0.00%	-
A1319	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	122.23	0.00%	-
A1319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	123.18	0.00%	-
A1319	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	125.14	0.00%	-
A1319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	128.71	0.00%	-
A1319	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	132.29	0.00%	-
A1319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	133.90	0.00%	-
A1319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	133.91	0.00%	-
A1319	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	150.15	0.00%	-
A1319	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	150.80	0.00%	-
A1319	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	151.74	0.00%	-
A1319	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	152.45	0.00%	-
A1319	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	153.90	0.00%	-
A1319	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	154.89	0.00%	-
A1319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	157.31	0.00%	-
A1319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	164.17	0.00%	-
A1319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	167.08	0.00%	-
A1319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	173.89	0.00%	-
A1319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	183.32	0.00%	-
A1319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	187.79	0.00%	-
A1319	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	191.84	0.00%	-
A1319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	208.95	0.00%	-
A1319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	210.63	0.00%	-
A1319	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	226.86	0.00%	-
A1319	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	230.70	0.00%	-
A1319	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	262.62	0.00%	-
A1319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	303.23	0.00%	-
A1319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	340.57	0.00%	-
A1319	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	368.79	0.00%	-
A1319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	522.29	0.00%	-
A1319	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	822.66	0.00%	-
A1319	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	954.31	0.00%	-
A1319	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	961.80	0.00%	-
A1319	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,158.87	0.00%	-
A1319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,180.16	0.00%	-
A1319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,347.56	0.00%	-
A1319	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,499.61	0.00%	-
A1319	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,526.38	0.00%	-
A1319	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,596.91	0.00%	-
A1319	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,607.21	0.00%	-
A1319	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,616.93	0.00%	-
A1319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,760.95	0.00%	-
A1319	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,809.92	0.00%	-
A1319	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,899.05	0.00%	-
A1319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,902.01	0.00%	-
A1319	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,183.97	0.00%	-
A1319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,203.27	0.00%	-
A1319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,208.45	0.00%	-
A1319	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,225.33	0.00%	-
A1319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,290.04	0.00%	-
A1319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,392.42	0.00%	-
A1319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,432.72	0.00%	-
A1319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	89	2,894.22	0.00%	-
A1319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	3,129.88	0.00%	-
A1319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	106	3,289.95	0.00%	-
A1319	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A1319	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A1319	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.98	0.00%	-
A1319	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.47	0.00%	-
A1319	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.47	0.00%	-
A1319	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.35	0.00%	-
A1319	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.95	0.00%	-
A1319	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.27	0.00%	-
A1319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.90	0.00%	-
A1319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.88	0.00%	-
A1319	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.38	0.00%	-
A1319	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.61	0.00%	-
A1319	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.85	0.00%	-
A1319	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.07	0.00%	-
A1319	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.85	0.00%	-
A1319	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.42	0.00%	-
A1319	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	9.33	0.00%	-
A1319	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.21	0.00%	-
A1319	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.54	0.00%	-
A1319	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	22.45	0.00%	-
A1319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.30	0.00%	-
A1319	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	33.59	0.00%	-
A1319	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	42.73	0.00%	-
A1319	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1319	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	58.36	0.00%	-
A1319	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.25	0.00%	-
A1319	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	60.49	0.00%	-
A1319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	64.35	0.00%	-
A1319	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	67.37	0.00%	-
A1319	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	**78.98**	0.00%	-
A1319	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.08	0.00%	-
A1319	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	**97.03**	0.00%	-
A1319	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	105.89	0.00%	-
A1319	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	115.28	0.00%	-
A1319	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	148.28	0.00%	-
A1319	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	151.58	0.00%	-
A1319	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	175.03	0.00%	-
A1319	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	176.07	0.00%	-
A1319	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	194.12	0.00%	-
A1319	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	**201.98**	0.00%	-
A1319	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	212.68	0.00%	-
A1319	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	218.47	0.00%	-
A1319	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	247.79	0.00%	-
A1319	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	252.47	0.00%	-
A1319	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	255.19	0.00%	-
A1319	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	**274.59**	0.00%	-
A1319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	280.39	0.00%	-
A1319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	311.61	0.00%	-
A1319	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	**314.55**	0.00%	-
A1319	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	335.36	0.00%	-
A1319	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	**363.18**	0.00%	-
A1319	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	**542.74**	0.00%	-
A1319	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	980.04	0.00%	-
A1319	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	**1,231.61**	0.00%	-
A1319	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	30	1,443.68	0.00%	-
A1319	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	203.13	16.85%	34.23
A1319	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1319	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1319	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1319	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1319	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1319	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1319	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	8	**260.00**	17.00%	44.20
A1319	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	11	**341.25**	17.00%	58.01
A1319	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	11	**357.50**	17.00%	60.78
A1319	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	390.00	16.85%	65.72
A1319	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1319	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A1319	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A1319	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1319	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	16	**520.00**	17.00%	88.40
A1319	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	575.16	16.85%	96.91
A1319	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	621.80	16.85%	104.77
A1319	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1319	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**780.00**	17.00%	132.60
A1319	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	24	**780.00**	17.00%	132.60
A1319	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1319	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A132	T100	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	-	**2.58**	0.00%	-
A132	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	128	**3,712.00**	0.00%	-
A132	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	3,944.00	0.00%	-
A132	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,060.00	0.00%	-
A132	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	4,118.00	0.00%	-
A132	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,176.00	0.00%	-
A132	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,176.00	0.00%	-
A132	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	146	4,219.50	0.00%	-
A132	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,408.00	0.00%	-
A132	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,408.00	0.00%	-
A132	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	152	**4,535.68**	0.00%	-
A132	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	4,872.00	0.00%	-
A132	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	176	**5,104.00**	0.00%	-
A132	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	935.25	0.00%	-
A132	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	29	**1,239.75**	0.00%	-
A132	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,305.00	0.00%	-
A132	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	34	**1,457.25**	0.00%	-
A132	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,522.50	0.00%	-
A132	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,566.00	0.00%	-
A132	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	1,653.00	0.00%	-
A132	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	1,696.50	0.00%	-
A132	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	1,696.50	0.00%	-
A132	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	1,740.00	0.00%	-
A132	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	42	1,827.00	0.00%	-
A132	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	46	**2,036.98**	0.00%	-
A132	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	116.00	16.85%	19.55
A132	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	188.50	16.85%	31.76
A132	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	232.00	16.85%	39.09
A132	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A132	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	232.00	16.85%	39.09
A132	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A132	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A132	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	232.00	16.85%	39.09

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A132	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A132	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A132	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	232.00	16.85%	39.09
A132	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	17.00%	39.44
A132	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	232.00	17.00%	39.44
A132	T100	3	2020	330	Full-Time	EEUEU	- Excell in Educalion	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	238.72	17.00%	40.58
A132	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	464.00	16.85%	78.18
A132	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	464.00	16.85%	78.18
A132	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	464.00	16.85%	78.18
A132	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	464.00	17.00%	78.88
A132	T100	2	2020	330	Full-Time	EAU;AU	- Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	464.00	17.00%	78.88
A132	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	696.00	17.00%	118.32
A132	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	696.00	17.00%	118.32
A132	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	1,856.00	16.85%	312.74
A1320	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	600.15	0.00%	-
A1320	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	710.48	0.00%	-
A1320	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	768.74	0.00%	-
A1320	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	818.12	0.00%	-
A1320	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	823.52	0.00%	-
A1320	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	828.35	0.00%	-
A1320	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	831.93	0.00%	-
A1320	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	852.62	0.00%	-
A1320	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	878.47	0.00%	-
A1320	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	904.26	0.00%	-
A1320	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	917.70	0.00%	-
A1320	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	935.55	0.00%	-
A1320	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	103	5,401.82	0.00%	-
A1320	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	6,394.96	0.00%	-
A1320	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	6,643.49	0.00%	-
A1320	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	6,918.90	0.00%	-
A1320	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	7,363.72	0.00%	-
A1320	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	138	7,412.15	0.00%	-
A1320	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	7,454.89	0.00%	-
A1320	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	7,487.23	0.00%	-
A1320	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	7,673.70	0.00%	-
A1320	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	7,906.29	0.00%	-
A1320	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	8,138.86	0.00%	-
A1320	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	8,260.02	0.00%	-
A1320	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	20	986.80	17.00%	167.76
A1320	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	20	1,154.60	17.00%	196.28
A1320	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	23	1,238.09	16.85%	208.62
A1320	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	24	1,421.04	16.85%	239.45
A1320	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	32	1,578.88	16.85%	266.04
A1320	T166	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	80.75	17.00%	13.73
A1320	T166	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	102.78	17.00%	17.47
A1320	T166	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	197.36	16.85%	33.26
A1320	T166	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	215.32	16.85%	36.28
A1320	T166	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	296.04	16.85%	49.88
A1320	T166	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	305.92	16.85%	51.55
A1320	T166	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	430.64	16.85%	72.56
A1320	T166	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	430.64	16.85%	72.56
A1320	T166	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	473.68	16.85%	79.82
A1320	T166	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	473.68	16.85%	79.82
A1320	T166	12	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	493.40	16.85%	83.14
A1320	T166	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	789.44	16.85%	133.02
A1320	T166	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	789.44	16.85%	133.02
A1320	T166	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	789.44	17.00%	134.20
A1320	T166	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	861.28	16.85%	145.13
A1320	T166	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	947.44	16.85%	159.64
A1320	T166	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,480.10	17.00%	251.62
A1320	T166	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,614.80	17.00%	274.52
A1321	T11	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	94	3,950.68	0.00%	-
A1321	T11	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	94	3,954.64	0.00%	-
A1321	T11	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	83	4,015.68	0.00%	-
A1321	T11	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	4,222.61	0.00%	-
A1321	T11	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	108	4,512.43	0.00%	-
A1321	T11	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	99	4,599.74	0.00%	-
A1321	T11	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	105	4,640.12	0.00%	-
A1321	T11	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	99	4,818.84	0.00%	-
A1321	T11	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	116	5,110.90	0.00%	-
A1321	T11	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	116	5,110.90	0.00%	-
A1321	T11	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	127	5,354.14	0.00%	-
A1321	T11	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	121	5,477.34	0.00%	-
A1321	T11	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	19	801.64	0.00%	-
A1321	T11	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	19	802.47	0.00%	-
A1321	T11	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	17	814.80	0.00%	-
A1321	T11	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	19	856.76	0.00%	-
A1321	T11	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	22	915.65	0.00%	-
A1321	T11	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	20	933.30	0.00%	-
A1321	T11	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	21	941.58	0.00%	-
A1321	T11	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	20	977.76	0.00%	-
A1321	T11	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	24	1,036.98	0.00%	-
A1321	T11	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	24	1,036.98	0.00%	-
A1321	T11	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	26	1,086.42	0.00%	-
A1321	T11	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	25	1,111.32	0.00%	-
A1321	T11	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	23	973.40	100.00%	973.40
A1321	T11	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	23	974.41	100.00%	974.41

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A1321	T11	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	20	989.40	100.00%	989.40
A1321	T11	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	23	1,040.33	100.00%	1,040.33
A1321	T11	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	27	1,111.84	100.00%	1,111.84
A1321	T11	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	24	1,133.28	100.00%	1,133.28
A1321	T11	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	26	1,143.34	100.00%	1,143.34
A1321	T11	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	24	1,187.28	100.00%	1,187.28
A1321	T11	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	29	1,259.16	100.00%	1,259.16
A1321	T11	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	29	1,259.16	100.00%	1,259.16
A1321	T11	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	31	1,319.20	100.00%	1,319.20
A1321	T11	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	30	1,349.58	100.00%	1,349.58
A1321	T11	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	2	88.18	16.85%	14.86
A1321	T11	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	4	161.68	17.00%	27.49
A1321	T11	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	323.36	16.85%	54.49
A1321	T11	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.72	16.85%	59.43
A1321	T11	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.72	16.85%	59.43
A1321	T11	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	352.72	16.85%	59.43
A1321	T11	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.72	17.00%	59.96
A1321	T11	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	387.88	16.85%	65.36
A1321	T11	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	387.88	16.85%	65.36
A1321	T11	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	388.00	16.85%	65.38
A1321	T11	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	388.00	16.85%	65.38
A1321	T11	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	388.00	16.85%	65.38
A1321	T11	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	646.72	16.85%	108.97
A1321	T11	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	16	705.44	16.85%	118.87
A1321	T11	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	16	705.44	17.00%	119.92
A1321	T11	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	775.88	16.85%	130.74
A1321	T11	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	16	776.00	16.85%	130.76
A1321	T11	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,293.44	16.85%	217.94
A1321	T11	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,704.88	16.85%	287.27
A1321	T11	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,939.88	17.00%	329.78
A1322	T251	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.06	0.00%	-
A1322	T251	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.17	0.00%	-
A1322	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.99	0.00%	-
A1322	T251	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	13.92	0.00%	-
A1322	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	14.07	0.00%	-
A1322	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	19.95	0.00%	-
A1322	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	21.21	0.00%	-
A1322	T251	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	47.07	0.00%	-
A1322	T73	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	47.25	0.00%	-
A1322	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	48.00	0.00%	-
A1322	T251	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	61.77	0.00%	-
A1322	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	68.04	0.00%	-
A1322	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	70.35	0.00%	-
A1322	T251	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	80.76	0.00%	-
A1322	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	107.50	0.00%	-
A1322	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	112.75	0.00%	-
A1322	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	129.36	0.00%	-
A1322	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	137.92	0.00%	-
A1322	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	160.00	0.00%	-
A1322	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	665.91	0.00%	-
A1322	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	672.00	0.00%	-
A1322	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	689.60	0.00%	-
A1322	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	34	704.13	0.00%	-
A1322	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	55	1,148.91	0.00%	-
A1322	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	56	1,176.00	0.00%	-
A1322	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,241.28	0.00%	-
A1322	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,379.20	0.00%	-
A1322	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	62	1,554.25	0.00%	-
A1322	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	77	1,612.38	0.00%	-
A1322	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	1,680.00	0.00%	-
A1322	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	1,818.75	0.00%	-
A1322	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	2,206.72	0.00%	-
A1322	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	111	2,331.63	0.00%	-
A1322	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	120	2,526.51	0.00%	-
A1322	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	144	2,741.76	0.00%	-
A1322	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	2,758.40	0.00%	-
A1322	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	2,758.40	0.00%	-
A1322	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	136	2,856.00	0.00%	-
A1322	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	148	3,117.03	0.00%	-
A1322	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	24	413.76	16.85%	69.72
A1322	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.96	0.00%	-
A1322	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.26	0.00%	-
A1322	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.52	0.00%	-
A1322	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.75	0.00%	-
A1322	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.62	0.00%	-
A1322	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.58	0.00%	-
A1322	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	10.50	0.00%	-
A1322	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	12.93	0.00%	-
A1322	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.39	0.00%	-
A1322	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	16.71	0.00%	-
A1322	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	19.39	0.00%	-
A1322	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.38	0.00%	-
A1322	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	86.63	0.00%	-
A1322	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	92.30	0.00%	-
A1322	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	94.50	0.00%	-
A1322	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	152.22	0.00%	-
A1322	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	253.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1322	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	301.48	0.00%	-
A1322	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	487.03	0.00%	-
A1322	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	568.32	0.00%	-
A1322	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	669.63	0.00%	-
A1322	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	717.02	0.00%	-
A1322	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	933.21	0.00%	-
A1322	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	2	45.25	16.85%	7.62
A1322	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1322	T73	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A1322	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A1322	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A1322	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A1322	T73	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	275.84	16.85%	46.48
A1322	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	275.84	16.85%	46.48
A1322	T71	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.64	16.85%	51.33
A1322	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A1322	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A1322	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	504.00	16.85%	84.92
A1322	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	504.00	16.85%	84.92
A1322	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	672.00	17.00%	114.24
A1323	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	672.52	0.00%	-
A1323	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	916.75	0.00%	-
A1323	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	959.31	0.00%	-
A1323	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	995.36	0.00%	-
A1323	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,054.20	0.00%	-
A1323	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,065.86	0.00%	-
A1323	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,097.94	0.00%	-
A1323	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,116.50	0.00%	-
A1323	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,150.00	0.00%	-
A1323	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,224.54	0.00%	-
A1323	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,161.92	0.00%	-
A1323	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	72	2,162.18	0.00%	-
A1323	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	2,606.52	0.00%	-
A1323	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	84	2,607.04	0.00%	-
A1323	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	90	2,690.34	0.00%	-
A1323	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	109	3,667.56	0.00%	-
A1323	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	115	3,837.00	0.00%	-
A1323	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	115	3,980.97	0.00%	-
A1323	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	128	4,217.44	0.00%	-
A1323	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	141	4,263.72	0.00%	-
A1323	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	141	4,391.46	0.00%	-
A1323	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	141	4,466.84	0.00%	-
A1323	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	128	4,600.84	0.00%	-
A1323	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	141	4,898.02	0.00%	-
A1323	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.60	16.85%	38.35
A1323	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.24	16.85%	41.83
A1323	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	253.76	16.85%	42.76
A1323	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.44	17.00%	44.44
A1323	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	279.20	16.85%	47.05
A1323	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	479.20	16.85%	80.75
A1323	T200	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	507.83	16.85%	85.57
A1323	T200	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	546.24	16.85%	92.04
A1323	T200	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	697.92	16.85%	117.60
A1323	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	910.10	16.85%	153.35
A1323	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,082.78	16.85%	182.45
A1323	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,522.56	16.85%	256.55
A1324	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	231.82	15.65%	36.28
A1324	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	23	1,228.36	17.00%	208.82
A1324	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	122	6,442.36	15.65%	1,008.23
A1324	T219	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	182.76	16.85%	30.80
A1324	T219	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	367.20	16.85%	61.87
A1324	T219	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	367.36	17.00%	62.45
A1324	T219	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	375.04	16.85%	63.19
A1324	T219	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	404.48	16.85%	68.15
A1324	T219	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	404.48	17.00%	68.76
A1324	T219	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	712.80	16.85%	120.11
A1324	T219	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	817.92	16.85%	137.82
A1324	T219	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,117.28	16.85%	188.26
A1324	T219	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,264.28	16.85%	213.03
A1324	T219	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,186.48	16.85%	368.42
A1325	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.36	0.00%	-
A1325	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.70	0.00%	-
A1325	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.72	0.00%	-
A1325	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.72	0.00%	-
A1325	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	0.72	0.00%	-
A1325	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.40	0.00%	-
A1325	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.44	0.00%	-
A1325	T298	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.64	0.00%	-
A1325	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.55	0.00%	-
A1325	T298	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.70	0.00%	-
A1325	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.00	0.00%	-
A1325	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.11	0.00%	-
A1325	T298	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.65	0.00%	-
A1325	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.90	0.00%	-
A1325	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.62	0.00%	-
A1325	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	11.77	0.00%	-
A1325	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.85	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1325	T298	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	21.94	0.00%	-
A1325	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	22.05	0.00%	-
A1325	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	25.20	0.00%	-
A1325	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	29.75	0.00%	-
A1325	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.40	0.00%	-
A1325	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	52.26	0.00%	-
A1325	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	55.09	0.00%	-
A1325	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	56.70	0.00%	-
A1325	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	56.87	0.00%	-
A1325	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	56.87	0.00%	-
A1325	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.35	0.00%	-
A1325	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	73.50	0.00%	-
A1325	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	81.75	0.00%	-
A1325	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	100.45	0.00%	-
A1325	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	115.15	0.00%	-
A1325	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	139.65	0.00%	-
A1325	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	142.80	0.00%	-
A1325	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	144.20	0.00%	-
A1325	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	179.20	0.00%	-
A1325	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	195.30	0.00%	-
A1325	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	222.25	0.00%	-
A1325	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	234.67	0.00%	-
A1325	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	235.64	0.00%	-
A1325	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	236.25	0.00%	-
A1325	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.00	0.00%	-
A1325	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.00	0.00%	-
A1325	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.00	0.00%	-
A1325	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.00	0.00%	-
A1325	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	283.61	0.00%	-
A1325	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	283.61	0.00%	-
A1325	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	288.95	0.00%	-
A1325	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	295.70	0.00%	-
A1325	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	328.85	0.00%	-
A1325	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	338.80	0.00%	-
A1325	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	342.63	0.00%	-
A1325	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	354.00	0.00%	-
A1325	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	374.97	0.00%	-
A1325	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	562.10	0.00%	-
A1325	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	566.16	0.00%	-
A1325	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	566.30	0.00%	-
A1325	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	604.45	0.00%	-
A1325	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	623.70	0.00%	-
A1325	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	636.25	0.00%	-
A1325	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	641.20	0.00%	-
A1325	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	681.80	0.00%	-
A1325	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	862.05	0.00%	-
A1325	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	945.82	0.00%	-
A1325	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,193.82	0.00%	-
A1325	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,496.01	0.00%	-
A1325	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,660.20	0.00%	-
A1325	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	50	1,736.00	0.00%	-
A1325	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	68	2,431.75	0.00%	-
A1325	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	78	2,782.53	0.00%	-
A1325	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	2,898.09	0.00%	-
A1325	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	90	3,159.10	0.00%	-
A1325	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	90	3,167.15	0.00%	-
A1325	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	92	3,234.70	0.00%	-
A1325	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	95	3,374.98	0.00%	-
A1325	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	99	3,533.15	0.00%	-
A1325	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	105	3,689.35	0.00%	-
A1325	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	134	4,676.35	0.00%	-
A1325	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.52	0.00%	-
A1325	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.52	0.00%	-
A1325	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.53	0.00%	-
A1325	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.53	0.00%	-
A1325	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A1325	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.54	0.00%	-
A1325	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.05	0.00%	-
A1325	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.06	0.00%	-
A1325	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.06	0.00%	-
A1325	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.08	0.00%	-
A1325	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.58	0.00%	-
A1325	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.67	0.00%	-
A1325	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.16	0.00%	-
A1325	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.68	0.00%	-
A1325	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.18	0.00%	-
A1325	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.47	0.00%	-
A1325	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	21.04	0.00%	-
A1325	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.95	0.00%	-
A1325	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.91	0.00%	-
A1325	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.59	0.00%	-
A1325	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.21	0.00%	-
A1325	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.24	0.00%	-
A1325	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.85	0.00%	-
A1325	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.86	0.00%	-
A1325	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.38	0.00%	-
A1325	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1325	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.43	0.00%	-
A1325	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.38	0.00%	-
A1325	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.47	0.00%	-
A1325	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.46	0.00%	-
A1325	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	74.79	0.00%	-
A1325	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	87.65	0.00%	-
A1325	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	87.98	0.00%	-
A1325	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.82	0.00%	-
A1325	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	106.03	0.00%	-
A1325	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	127.09	0.00%	-
A1325	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	129.16	0.00%	-
A1325	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	138.15	0.00%	-
A1325	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	153.78	0.00%	-
A1325	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	157.28	0.00%	-
A1325	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	162.75	0.00%	-
A1325	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	190.94	0.00%	-
A1325	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	252.54	0.00%	-
A1325	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	264.65	0.00%	-
A1325	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	286.15	0.00%	-
A1325	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	288.48	0.00%	-
A1325	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	356.33	0.00%	-
A1325	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	403.61	0.00%	-
A1325	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	513.58	0.00%	-
A1325	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	11	557.09	0.00%	-
A1325	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	567.04	0.00%	-
A1325	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	11	577.98	0.00%	-
A1325	T298	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	47.25	16.85%	7.96
A1325	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.00	16.85%	11.80
A1325	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	106.62	17.00%	18.13
A1325	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.00	16.85%	23.59
A1325	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	210.00	16.85%	35.39
A1325	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1325	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1325	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1325	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1325	T298	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A1325	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A1325	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	355.40	16.85%	59.88
A1325	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A1325	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.00	16.85%	141.54
A1325	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	16.85%	143.72
A1325	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.00	16.85%	188.72
A1325	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,137.28	17.00%	193.34
A1325	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,421.60	17.00%	241.67
A1325	T298	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	1,990.24	17.00%	338.34
A1325	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,520.00	16.85%	424.62
A1325	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,800.00	16.85%	471.80
A1325	T298	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	144	5,117.76	17.00%	870.02
A1326	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.70	0.00%	-
A1326	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.20	0.00%	-
A1326	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	46.21	0.00%	-
A1326	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	49.05	0.00%	-
A1326	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	54.25	0.00%	-
A1326	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	72.15	0.00%	-
A1326	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	77.00	0.00%	-
A1326	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	79.26	0.00%	-
A1326	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	88.55	0.00%	-
A1326	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	90.30	0.00%	-
A1326	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	91.70	0.00%	-
A1326	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	99.88	0.00%	-
A1326	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	137.55	0.00%	-
A1326	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	147.00	0.00%	-
A1326	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	147.50	0.00%	-
A1326	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	147.86	0.00%	-
A1326	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	155.32	0.00%	-
A1326	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.65	0.00%	-
A1326	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	173.45	0.00%	-
A1326	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	177.45	0.00%	-
A1326	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	181.62	0.00%	-
A1326	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	193.90	0.00%	-
A1326	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	212.22	0.00%	-
A1326	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	214.90	0.00%	-
A1326	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	220.15	0.00%	-
A1326	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	244.30	0.00%	-
A1326	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	246.04	0.00%	-
A1326	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	246.05	0.00%	-
A1326	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	247.02	0.00%	-
A1326	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	253.41	0.00%	-
A1326	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.00	0.00%	-
A1326	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.00	0.00%	-
A1326	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	283.61	0.00%	-
A1326	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	312.83	0.00%	-
A1326	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	314.55	0.00%	-
A1326	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	325.15	0.00%	-
A1326	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	367.86	0.00%	-
A1326	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	396.90	0.00%	-
A1326	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	413.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1326	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	437.56	0.00%	-
A1326	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	452.90	0.00%	-
A1326	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	454.93	0.00%	-
A1326	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	483.83	0.00%	-
A1326	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	484.40	0.00%	-
A1326	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	580.81	0.00%	-
A1326	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	590.10	0.00%	-
A1326	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	667.92	0.00%	-
A1326	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	687.75	0.00%	-
A1326	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	713.35	0.00%	-
A1326	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	21	749.00	0.00%	-
A1326	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	765.28	0.00%	-
A1326	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	789.06	0.00%	-
A1326	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	974.28	0.00%	-
A1326	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	1,026.90	0.00%	-
A1326	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,151.62	0.00%	-
A1326	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,153.25	0.00%	-
A1326	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,192.51	0.00%	-
A1326	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	1,213.80	0.00%	-
A1326	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	37	1,311.10	0.00%	-
A1326	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,314.05	0.00%	-
A1326	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,314.72	0.00%	-
A1326	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	39	1,374.10	0.00%	-
A1326	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,421.35	0.00%	-
A1326	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	43	1,516.55	0.00%	-
A1326	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	45	1,557.85	0.00%	-
A1326	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,625.79	0.00%	-
A1326	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	1,666.24	0.00%	-
A1326	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,713.95	0.00%	-
A1326	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	57	1,981.70	0.00%	-
A1326	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	2,057.67	0.00%	-
A1326	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	58	2,076.68	0.00%	-
A1326	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	2,124.15	0.00%	-
A1326	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,556.40	0.00%	-
A1326	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,580.33	0.00%	-
A1326	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	77	2,743.78	0.00%	-
A1326	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	81	2,881.01	0.00%	-
A1326	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,979.55	0.00%	-
A1326	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	107	3,736.60	0.00%	-
A1326	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.04	0.00%	-
A1326	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.06	0.00%	-
A1326	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.61	0.00%	-
A1326	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.11	0.00%	-
A1326	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.16	0.00%	-
A1326	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.87	0.00%	-
A1326	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.49	0.00%	-
A1326	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.62	0.00%	-
A1326	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	10.68	0.00%	-
A1326	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.57	0.00%	-
A1326	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.26	0.00%	-
A1326	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	30.45	0.00%	-
A1326	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.46	0.00%	-
A1326	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	39.99	0.00%	-
A1326	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.65	0.00%	-
A1326	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.71	0.00%	-
A1326	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.22	0.00%	-
A1326	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.46	0.00%	-
A1326	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	57.75	0.00%	-
A1326	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	63.00	0.00%	-
A1326	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	63.51	0.00%	-
A1326	T298	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	65.10	0.00%	-
A1326	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	79.06	0.00%	-
A1326	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	79.50	0.00%	-
A1326	T298	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.24	0.00%	-
A1326	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	85.55	0.00%	-
A1326	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	86.65	0.00%	-
A1326	T298	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	87.98	0.00%	-
A1326	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	88.57	0.00%	-
A1326	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.76	0.00%	-
A1326	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	95.56	0.00%	-
A1326	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	100.28	0.00%	-
A1326	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	108.14	0.00%	-
A1326	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	108.16	0.00%	-
A1326	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	109.95	0.00%	-
A1326	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	115.80	0.00%	-
A1326	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	121.58	0.00%	-
A1326	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	137.04	0.00%	-
A1326	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	145.97	0.00%	-
A1326	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	156.82	0.00%	-
A1326	T298	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	158.55	0.00%	-
A1326	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	244.75	0.00%	-
A1326	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	320.88	0.00%	-
A1326	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	338.67	0.00%	-
A1326	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	374.64	0.00%	-
A1326	T298	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	382.27	0.00%	-
A1326	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	396.81	0.00%	-
A1326	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	453.71	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1326	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	456.59	0.00%	-
A1326	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	552.32	0.00%	-
A1326	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	561.94	0.00%	-
A1326	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	729.21	0.00%	-
A1326	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	846.29	0.00%	-
A1326	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,102.63	0.00%	-
A1326	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,152.16	0.00%	-
A1326	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,227.49	0.00%	-
A1326	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,323.87	0.00%	-
A1326	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,611.62	0.00%	-
A1326	T298	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	40.43	16.85%	6.81
A1326	T298	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	75.71	16.85%	12.76
A1326	T298	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	154.10	16.85%	25.97
A1326	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1326	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1326	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1326	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1326	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1326	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	17.00%	48.33
A1326	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	17.00%	48.33
A1326	T298	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	17.00%	48.33
A1326	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	17.00%	48.33
A1326	T298	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	350.00	16.85%	58.98
A1326	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1326	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	568.64	17.00%	96.67
A1326	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	630.00	16.85%	106.16
A1326	T298	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	20	700.00	16.85%	117.95
A1326	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.00	16.85%	141.54
A1326	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	16.85%	143.72
A1326	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,137.28	17.00%	193.34
A1326	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A1326	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,421.60	16.85%	239.54
A1327	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A1327	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.94	0.00%	-
A1327	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.94	0.00%	-
A1327	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A1327	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.30	0.00%	-
A1327	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.57	0.00%	-
A1327	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.96	0.00%	-
A1327	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.96	0.00%	-
A1327	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.52	0.00%	-
A1327	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.24	0.00%	-
A1327	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.71	0.00%	-
A1327	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.10	0.00%	-
A1327	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.55	0.00%	-
A1327	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	19.50	0.00%	-
A1327	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	29.94	0.00%	-
A1327	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	31.13	0.00%	-
A1327	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	31.53	0.00%	-
A1327	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	64.37	0.00%	-
A1327	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	65.38	0.00%	-
A1327	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	68.90	0.00%	-
A1327	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	71.50	0.00%	-
A1327	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	80.93	0.00%	-
A1327	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	109.53	0.00%	-
A1327	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	135.53	0.00%	-
A1327	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	139.75	0.00%	-
A1327	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	155.46	0.00%	-
A1327	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	161.53	0.00%	-
A1327	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	181.58	0.00%	-
A1327	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	192.77	0.00%	-
A1327	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	205.40	0.00%	-
A1327	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	223.94	0.00%	-
A1327	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	236.30	0.00%	-
A1327	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	247.01	0.00%	-
A1327	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	258.70	0.00%	-
A1327	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	9	264.91	0.00%	-
A1327	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	283.24	0.00%	-
A1327	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	346.67	0.00%	-
A1327	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	377.77	0.00%	-
A1327	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,111.87	0.00%	-
A1327	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,167.57	0.00%	-
A1327	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,183.73	0.00%	-
A1327	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,236.51	0.00%	-
A1327	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,280.40	0.00%	-
A1327	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,289.71	0.00%	-
A1327	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,302.64	0.00%	-
A1327	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,429.11	0.00%	-
A1327	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,453.65	0.00%	-
A1327	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,485.99	0.00%	-
A1327	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,504.58	0.00%	-
A1327	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	52	1,603.68	0.00%	-
A1327	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,668.26	0.00%	-
A1327	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,753.44	0.00%	-
A1327	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,021.20	0.00%	-
A1327	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,200.62	0.00%	-
A1327	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,518.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1327	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,681.91	0.00%	-
A1327	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	88	2,845.76	0.00%	-
A1327	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	90	2,937.41	0.00%	-
A1327	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	95	2,940.30	0.00%	-
A1327	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	95	3,095.68	0.00%	-
A1327	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	98	3,192.21	0.00%	-
A1327	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A1327	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A1327	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.95	0.00%	-
A1327	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A1327	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.43	0.00%	-
A1327	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.30	0.00%	-
A1327	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.68	0.00%	-
A1327	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.53	0.00%	-
A1327	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	26.60	0.00%	-
A1327	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	45.70	0.00%	-
A1327	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.28	0.00%	-
A1327	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	53.67	0.00%	-
A1327	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	63.89	0.00%	-
A1327	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	63.91	0.00%	-
A1327	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	74.63	0.00%	-
A1327	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	78.39	0.00%	-
A1327	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	80.21	0.00%	-
A1327	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	87.29	0.00%	-
A1327	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	94.30	0.00%	-
A1327	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.80	0.00%	-
A1327	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	121.43	0.00%	-
A1327	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	135.83	0.00%	-
A1327	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	137.66	0.00%	-
A1327	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	141.38	0.00%	-
A1327	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	162.40	0.00%	-
A1327	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	162.46	0.00%	-
A1327	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	169.70	0.00%	-
A1327	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	228.06	0.00%	-
A1327	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	241.13	0.00%	-
A1327	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	263.86	0.00%	-
A1327	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	266.74	0.00%	-
A1327	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	315.73	0.00%	-
A1327	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	333.08	0.00%	-
A1327	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	334.92	0.00%	-
A1327	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	354.59	0.00%	-
A1327	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	386.80	0.00%	-
A1327	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	414.17	0.00%	-
A1327	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	518.83	0.00%	-
A1327	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	547.10	0.00%	-
A1327	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	578.81	0.00%	-
A1327	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	711.36	0.00%	-
A1327	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	40.47	17.00%	6.88
A1327	T261	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	56.90	16.85%	9.59
A1327	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A1327	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A1327	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A1327	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	130.00	17.00%	22.10
A1327	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	141.33	16.85%	23.81
A1327	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	229.90	16.85%	38.74
A1327	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1327	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1327	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1327	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1327	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A1327	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1327	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	275.93	16.85%	46.49
A1327	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	373.08	16.85%	62.86
A1327	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A1327	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	16.85%	65.72
A1327	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	16.85%	65.72
A1327	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1327	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1327	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A1327	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1327	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	650.00	17.00%	110.50
A1327	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1327	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A1327	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,300.00	16.85%	219.05
A1327	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,487.20	16.85%	419.09
A1327	T263	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	96	3,120.00	17.00%	530.40
A1327	T263	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	104	3,380.00	16.85%	569.53
A1328	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	153.79	15.65%	24.07
A1328	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	159.60	15.65%	24.98
A1328	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	7	252.36	15.80%	39.87
A1328	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	8	279.80	15.80%	44.21
A1328	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	392.56	15.80%	62.02
A1328	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	22	857.25	17.00%	145.73
A1328	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	21	890.00	17.00%	151.30
A1328	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	62	2,166.09	15.80%	342.24
A1328	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	71	2,483.87	15.80%	392.45
A1328	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	66	2,753.77	15.80%	435.10

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1328	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	73	3,081.31	15.80%	486.85
A1328	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	97	3,378.44	15.80%	533.79
A1328	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	114	4,496.86	15.65%	703.76
A1328	T292	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	127	4,592.42	15.80%	725.60
A1328	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	111	4,668.06	15.65%	730.55
A1328	T292	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	120	4,757.53	15.80%	751.69
A1328	T292	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	128	5,037.53	15.80%	795.93
A1328	T292	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	164	5,966.18	15.80%	942.66
A1328	T292	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	158	6,029.53	15.80%	952.67
A1328	T292	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	173	6,303.26	15.65%	986.46
A1328	T292	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	6,380.82	15.80%	1,008.17
A1328	T292	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	34.98	16.85%	5.89
A1328	T292	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	38.16	16.85%	6.43
A1328	T292	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	76.32	16.85%	12.86
A1328	T204	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.15	16.85%	17.72
A1328	T292	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	108.12	17.00%	18.38
A1328	T292	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	125.94	16.85%	21.22
A1328	T292	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	279.84	16.85%	47.15
A1328	T292	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	279.84	16.85%	47.15
A1328	T204	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.40	16.85%	47.25
A1328	T292	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	16.85%	51.44
A1328	T292	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	17.00%	51.90
A1328	T292	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.84	16.85%	56.59
A1328	T292	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.84	16.85%	56.59
A1328	T292	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	419.80	16.85%	70.74
A1328	T292	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	431.28	17.00%	73.32
A1328	T292	7	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	559.68	16.85%	94.31
A1328	T292	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	559.68	16.85%	94.31
A1328	T204	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.46	16.85%	94.44
A1328	T292	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	610.81	16.85%	102.92
A1328	T292	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	671.61	16.85%	113.17
A1328	T292	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	750.48	16.85%	126.46
A1328	T292	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,007.52	16.85%	169.77
A1328	T292	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,221.12	16.85%	205.76
A1328	T292	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,399.45	16.85%	235.81
A1328	T204	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	2,116.72	16.85%	356.67
A1329	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	59.74	0.00%	-
A1329	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	123.08	0.00%	-
A1329	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	123.08	0.00%	-
A1329	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	134.42	0.00%	-
A1329	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	138.47	0.00%	-
A1329	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	276.94	0.00%	-
A1329	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	13	388.31	0.00%	-
A1329	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	388.32	0.00%	-
A1329	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	20	615.40	0.00%	-
A1329	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	40	1,230.80	0.00%	-
A1329	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	40	1,230.80	0.00%	-
A1329	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	45	1,344.20	0.00%	-
A1329	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	49	1,463.68	0.00%	-
A1329	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	48	1,476.96	0.00%	-
A1329	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	54	1,598.10	0.00%	-
A1329	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	57	1,687.72	0.00%	-
A1329	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	56	1,707.77	0.00%	-
A1329	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	56	1,723.16	0.00%	-
A1329	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	63	1,938.54	0.00%	-
A1329	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	63	1,938.58	0.00%	-
A1329	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	68	2,016.30	0.00%	-
A1329	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	72	2,135.77	0.00%	-
A1329	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	72	2,215.47	0.00%	-
A1329	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	75	2,240.30	0.00%	-
A1329	T333	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	76	2,270.20	0.00%	-
A1329	T333	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	76	2,270.20	0.00%	-
A1329	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	76	2,338.52	0.00%	-
A1329	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	76	2,338.52	0.00%	-
A1329	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	80	2,461.60	0.00%	-
A1329	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	80	2,461.60	0.00%	-
A1329	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	80	2,461.68	0.00%	-
A1329	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	84	2,494.22	0.00%	-
A1329	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	99	2,957.24	0.00%	-
A1329	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	128	3,823.48	0.00%	-
A1329	T333	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	1	23.09	0.00%	-
A1329	T333	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	89.62	0.00%	-
A1329	T333	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	2	101.73	0.00%	-
A1329	T333	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	138.50	0.00%	-
A1329	T333	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	208.38	0.00%	-
A1329	T333	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	331.62	0.00%	-
A1329	T333	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	363.28	0.00%	-
A1329	T333	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	39	1,806.28	0.00%	-
A1329	T333	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	92.31	17.00%	15.69
A1329	T333	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	4	119.48	16.85%	20.13
A1329	T333	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	119.48	16.85%	20.13
A1329	T333	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	119.48	16.85%	20.13
A1329	T333	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	123.08	16.85%	20.74
A1329	T333	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	123.08	16.85%	20.74
A1329	T333	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	16.85%	40.26
A1329	T333	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.16	16.85%	41.48
A1329	T333	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	268.83	16.85%	45.30

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1329	T333	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	268.83	16.85%	45.30
A1329	T333	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	268.83	16.85%	45.30
A1329	T333	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	268.83	16.85%	45.30
A1329	T333	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	276.93	17.00%	47.08
A1329	T333	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	400.01	17.00%	68.00
A1329	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	492.32	16.85%	82.96
A1329	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	738.48	17.00%	125.54
A1329	T333	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	27	806.49	16.85%	135.89
A1329	T333	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	984.64	16.85%	165.91
A1329	T333	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,314.28	16.85%	221.46
A1329	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,723.12	17.00%	292.93
A133	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	5	169.80	17.00%	28.87
A133	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	7	254.70	17.00%	43.30
A133	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	339.60	15.65%	53.15
A133	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	11	396.20	16.85%	66.76
A133	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	13	452.80	16.85%	76.30
A133	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	13	452.80	16.85%	76.30
A133	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	13	452.80	16.85%	76.30
A133	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	14	481.10	16.85%	81.07
A133	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	14	509.40	16.85%	85.83
A133	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	15	537.70	16.85%	90.60
A133	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	15	537.70	16.85%	90.60
A133	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	17	594.30	16.85%	100.14
A133	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	19	679.20	16.85%	114.45
A133	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	19	679.20	16.85%	114.45
A133	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	19	686.28	16.85%	115.64
A133	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	22	764.10	16.85%	128.75
A133	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	22	792.40	16.85%	133.52
A133	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	792.40	15.80%	125.20
A133	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	23	806.55	16.85%	135.90
A133	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	23	806.55	16.85%	135.90
A133	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	26	905.60	15.80%	143.08
A133	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	26	905.60	15.80%	143.08
A133	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	26	905.60	15.80%	143.08
A133	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	26	933.78	17.00%	158.74
A133	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	27	944.51	15.80%	149.23
A133	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	27	962.16	16.85%	162.12
A133	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	29	1,018.80	15.80%	160.97
A133	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	29	1,022.34	15.80%	161.53
A133	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,071.86	15.80%	169.35
A133	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	34	1,188.60	16.85%	200.28
A133	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	45	1,584.80	15.80%	250.40
A133	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	60	2,134.61	16.85%	359.68
A133	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	66	2,341.53	16.85%	394.55
A133	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	66	2,348.60	16.85%	395.74
A133	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	68	2,398.12	16.85%	404.08
A133	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	68	2,419.34	16.85%	407.66
A133	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	68	2,419.34	16.85%	407.66
A133	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	79	2,801.34	16.85%	472.03
A133	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	83	2,939.29	16.85%	495.27
A133	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	123	4,357.64	16.85%	734.26
A133	T110	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	-	0.13	16.85%	0.02
A133	T110	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	2	79.60	17.00%	13.53
A133	T110	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	35.37	16.85%	5.96
A133	T110	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	44.22	16.85%	7.45
A133	T110	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.74	16.85%	11.92
A133	T110	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.74	16.85%	11.92
A133	T110	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	141.48	16.85%	23.84
A133	T110	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	282.96	16.85%	47.68
A133	T110	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	282.96	16.85%	47.68
A133	T110	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	282.96	16.85%	47.68
A133	T110	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	282.96	16.85%	47.68
A133	T110	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	282.96	16.85%	47.68
A133	T110	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	424.44	16.85%	71.52
A133	T110	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	477.50	16.85%	80.46
A133	T110	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	565.92	16.85%	95.36
A133	T110	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	565.92	16.85%	95.36
A133	T110	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	565.92	16.85%	95.36
A133	T110	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	565.92	16.85%	95.36
A133	T110	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	565.92	16.85%	95.36
A133	T110	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	565.92	17.00%	96.21
A133	T110	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	636.66	16.85%	107.28
A133	T110	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	831.20	16.85%	140.06
A133	T110	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,131.84	17.00%	192.41
A133	T110	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,697.76	16.85%	286.07
A1330	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	38.54	0.00%	-
A1330	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	53.04	0.00%	-
A1330	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	53.04	0.00%	-
A1330	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	98.88	0.00%	-
A1330	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	98.88	0.00%	-
A1330	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	98.88	0.00%	-
A1330	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	98.88	0.00%	-
A1330	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	106.08	0.00%	-
A1330	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	106.08	0.00%	-
A1330	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	123.60	0.00%	-
A1330	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	140.03	0.00%	-
A1330	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	145.86	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1330	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	148.32	0.00%	-
A1330	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	159.12	0.00%	-
A1330	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	185.40	0.00%	-
A1330	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	185.40	0.00%	-
A1330	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	185.64	0.00%	-
A1330	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	197.76	0.00%	-
A1330	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	197.76	0.00%	-
A1330	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	198.90	0.00%	-
A1330	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	212.16	0.00%	-
A1330	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	212.16	0.00%	-
A1330	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	212.16	0.00%	-
A1330	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	212.16	0.00%	-
A1330	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	212.16	0.00%	-
A1330	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	222.48	0.00%	-
A1330	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	231.24	0.00%	-
A1330	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	231.24	0.00%	-
A1330	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	9	238.68	0.00%	-
A1330	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	11	271.92	0.00%	-
A1330	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	296.64	0.00%	-
A1330	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	318.24	0.00%	-
A1330	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	318.24	0.00%	-
A1330	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	318.25	0.00%	-
A1330	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	13	321.36	0.00%	-
A1330	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	321.36	0.00%	-
A1330	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	331.50	0.00%	-
A1330	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	13	344.76	0.00%	-
A1330	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	356.44	0.00%	-
A1330	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	15	370.80	0.00%	-
A1330	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	395.52	0.00%	-
A1330	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	407.36	0.00%	-
A1330	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	407.88	0.00%	-
A1330	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	444.96	0.00%	-
A1330	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	462.48	0.00%	-
A1330	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	18	477.36	0.00%	-
A1330	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	503.88	0.00%	-
A1330	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	503.88	0.00%	-
A1330	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	519.12	0.00%	-
A1330	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	530.40	0.00%	-
A1330	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	593.28	0.00%	-
A1330	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	636.48	0.00%	-
A1330	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	34	655.18	0.00%	-
A1330	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	29	716.88	0.00%	-
A1330	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	751.07	0.00%	-
A1330	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	29	755.82	0.00%	-
A1330	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	31	766.32	0.00%	-
A1330	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	38	939.36	0.00%	-
A1330	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	39	964.08	0.00%	-
A1330	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	37	981.24	0.00%	-
A1330	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	1,087.68	0.00%	-
A1330	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	45	1,112.40	0.00%	-
A1330	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	46	1,137.12	0.00%	-
A1330	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	60	1,156.20	0.00%	-
A1330	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	1,166.88	0.00%	-
A1330	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,186.56	0.00%	-
A1330	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	45	1,193.40	0.00%	-
A1330	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	56	1,384.32	0.00%	-
A1330	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	54	1,432.08	0.00%	-
A1330	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	1,630.98	0.00%	-
A1330	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	67	1,693.09	0.00%	-
A1330	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,779.84	0.00%	-
A1330	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	69	1,829.88	0.00%	-
A1330	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	74	1,949.22	0.00%	-
A1330	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	86	2,113.56	0.00%	-
A1330	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	129	3,407.82	0.00%	-
A1330	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	14.45	0.00%	-
A1330	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	18.54	0.00%	-
A1330	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	18.54	0.00%	-
A1330	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	19.89	0.00%	-
A1330	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	19.89	0.00%	-
A1330	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	37.08	0.00%	-
A1330	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.08	0.00%	-
A1330	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	37.08	0.00%	-
A1330	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	38.19	0.00%	-
A1330	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	39.78	0.00%	-
A1330	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.78	0.00%	-
A1330	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.78	0.00%	-
A1330	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.78	0.00%	-
A1330	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.78	0.00%	-
A1330	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	55.62	0.00%	-
A1330	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	57.80	0.00%	-
A1330	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	79.56	0.00%	-
A1330	T216	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	114.57	0.00%	-
A1330	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	119.34	0.00%	-
A1330	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	129.29	0.00%	-
A1330	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	129.78	0.00%	-
A1330	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	133.67	0.00%	-
A1330	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	157.59	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1330	T216	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	159.12	0.00%	-
A1330	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	5	194.67	0.00%	-
A1330	T216	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	215.61	0.00%	-
A1330	T216	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	259.56	0.00%	-
A1330	T216	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	268.83	0.00%	-
A1330	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	8	318.24	0.00%	-
A1330	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	397.81	0.00%	-
A1330	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	12	444.96	0.00%	-
A1330	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	457.47	0.00%	-
A1330	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	517.15	0.00%	-
A1330	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	16	593.28	0.00%	-
A1330	T216	12	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	79.56	16.85%	13.41
A1330	T216	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	98.88	16.85%	16.66
A1330	T216	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	106.08	16.85%	17.87
A1330	T216	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	106.08	17.00%	18.03
A1330	T216	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A1330	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1330	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1330	T216	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	197.76	16.85%	33.32
A1330	T216	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	197.76	16.85%	33.32
A1330	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1330	T216	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A1330	T216	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	212.16	16.85%	35.75
A1330	T216	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	212.16	17.00%	36.07
A1330	T216	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	17.00%	36.07
A1330	T216	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	212.16	17.00%	36.07
A1330	T216	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	234.84	16.85%	39.57
A1330	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	308.32	16.85%	51.95
A1330	T216	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	407.36	16.85%	68.64
A1330	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	424.32	16.85%	71.50
A1330	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	517.14	17.00%	87.91
A1330	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	636.48	17.00%	108.20
A1330	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,186.56	16.85%	199.94
A1331	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	71.25	0.00%	-
A1331	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	82.50	0.00%	-
A1331	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	104.60	0.00%	-
A1331	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	104.60	0.00%	-
A1331	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	110.00	0.00%	-
A1331	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	110.00	0.00%	-
A1331	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	114.00	0.00%	-
A1331	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	7	192.50	0.00%	-
A1331	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	209.20	0.00%	-
A1331	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	209.20	0.00%	-
A1331	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	209.20	0.00%	-
A1331	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	209.20	0.00%	-
A1331	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	209.20	0.00%	-
A1331	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	220.00	0.00%	-
A1331	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	220.00	0.00%	-
A1331	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	220.00	0.00%	-
A1331	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	220.00	0.00%	-
A1331	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	220.00	0.00%	-
A1331	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	220.00	0.00%	-
A1331	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	220.00	0.00%	-
A1331	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	10	275.00	0.00%	-
A1331	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	11	287.65	0.00%	-
A1331	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	313.80	0.00%	-
A1331	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	13	339.95	0.00%	-
A1331	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	13	339.95	0.00%	-
A1331	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	15	392.25	0.00%	-
A1331	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	440.00	0.00%	-
A1331	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	17	467.50	0.00%	-
A1331	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	21	536.08	0.00%	-
A1331	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	20	550.00	0.00%	-
A1331	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	21	577.50	0.00%	-
A1331	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	660.00	0.00%	-
A1331	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	660.00	0.00%	-
A1331	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	26	679.90	0.00%	-
A1331	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	684.00	0.00%	-
A1331	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	28	732.20	0.00%	-
A1331	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	30	784.50	0.00%	-
A1331	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	32	836.80	0.00%	-
A1331	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	32	836.80	0.00%	-
A1331	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	37	967.56	0.00%	-
A1331	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,098.30	0.00%	-
A1331	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	43	1,124.45	0.00%	-
A1331	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	48	1,255.20	0.00%	-
A1331	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	48	1,320.00	0.00%	-
A1331	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	59	1,542.85	0.00%	-
A1331	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	61	1,595.15	0.00%	-
A1331	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	69	1,804.35	0.00%	-
A1331	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	81	2,227.50	0.00%	-
A1331	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	105	2,887.50	0.00%	-
A1331	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	114	3,234.75	0.00%	-
A1331	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	122	3,355.00	0.00%	-
A1331	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	132	3,630.00	0.00%	-
A1331	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	151	4,152.50	0.00%	-
A1331	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	172	4,497.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1331	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	7.02	0.00%	-
A1331	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	0	9.81	0.00%	-
A1331	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	19.62	0.00%	-
A1331	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	20.63	0.00%	-
A1331	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	28.65	0.00%	-
A1331	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	32.17	0.00%	-
A1331	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	51.57	0.00%	-
A1331	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	2	58.83	0.00%	-
A1331	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	2	65.51	0.00%	-
A1331	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	79.23	0.00%	-
A1331	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	79.26	0.00%	-
A1331	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	83.33	0.00%	-
A1331	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	92.82	0.00%	-
A1331	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	98.08	0.00%	-
A1331	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	117.66	0.00%	-
A1331	T18	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	126.72	0.00%	-
A1331	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	145.62	0.00%	-
A1331	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	196.15	0.00%	-
A1331	T18	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	199.24	0.00%	-
A1331	T18	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	199.71	0.00%	-
A1331	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	203.07	0.00%	-
A1331	T18	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	209.10	0.00%	-
A1331	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	209.11	0.00%	-
A1331	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	212.18	0.00%	-
A1331	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	235.33	0.00%	-
A1331	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	264.02	0.00%	-
A1331	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	271.47	0.00%	-
A1331	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	7	288.75	0.00%	-
A1331	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	9	374.08	0.00%	-
A1331	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	507.91	0.00%	-
A1331	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	27.50	16.85%	4.63
A1331	T18	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	52.18	16.85%	8.79
A1331	T18	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	78.45	16.85%	13.22
A1331	T85	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	82.50	16.85%	13.90
A1331	T18	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	104.60	16.85%	17.63
A1331	T18	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	104.60	16.85%	17.63
A1331	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	110.00	16.85%	18.54
A1331	T18	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	143.83	16.85%	24.24
A1331	T18	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1331	T18	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A1331	T18	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A1331	T18	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1331	T18	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1331	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	16.85%	37.07
A1331	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	220.00	16.85%	37.07
A1331	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	16.85%	37.07
A1331	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A1331	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	17.00%	38.76
A1331	T18	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	313.80	16.85%	52.88
A1331	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	385.00	17.00%	65.45
A1331	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A1331	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A1331	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	17	467.50	17.00%	79.48
A1331	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,320.00	16.85%	222.42
A1331	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,320.00	17.00%	224.40
A1332	T22	4	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	1	31.09	0.00%	-
A1332	T22	7	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	46.64	0.00%	-
A1332	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	3	85.50	0.00%	-
A1332	T85	1	2020	330	Full-Time	XCR	CR - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	-	89.25	0.00%	-
A1332	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	110.76	0.00%	-
A1332	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	114.00	0.00%	-
A1332	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	119.00	0.00%	-
A1332	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	142.50	0.00%	-
A1332	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	5	148.75	0.00%	-
A1332	T22	8	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	186.54	0.00%	-
A1332	T22	7	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	7	202.09	0.00%	-
A1332	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	221.52	0.00%	-
A1332	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	228.00	0.00%	-
A1332	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	228.00	0.00%	-
A1332	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	228.00	0.00%	-
A1332	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	228.00	0.00%	-
A1332	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	228.00	0.00%	-
A1332	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	228.00	0.00%	-
A1332	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	228.00	0.00%	-
A1332	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	233.00	0.00%	-
A1332	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	238.00	0.00%	-
A1332	T85	1	2020	330	Full-Time	XCR	CR - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	-	238.00	0.00%	-
A1332	T85	1	2020	330	Full-Time	XCR	CR - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	-	238.00	0.00%	-
A1332	T22	5	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	248.72	0.00%	-
A1332	T22	7	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	248.72	0.00%	-
A1332	T22	7	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	248.72	0.00%	-
A1332	T22	7	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	248.72	0.00%	-
A1332	T22	8	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	248.72	0.00%	-
A1332	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	9	249.21	0.00%	-
A1332	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	16	443.04	0.00%	-
A1332	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	16	456.00	0.00%	-
A1332	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	17	470.73	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1332	T22	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	497.44	0.00%	-
A1332	T22	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	497.44	0.00%	-
A1332	T22	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	559.62	0.00%	-
A1332	T22	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	18	559.62	0.00%	-
A1332	T22	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	559.62	0.00%	-
A1332	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	21	618.50	0.00%	-
A1332	T22	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	21	652.89	0.00%	-
A1332	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	694.00	0.00%	-
A1332	T22	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	24	746.16	0.00%	-
A1332	T22	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	27	839.43	0.00%	-
A1332	T22	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	32	994.88	0.00%	-
A1332	T22	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	32	994.88	0.00%	-
A1332	T22	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	1,025.97	0.00%	-
A1332	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	44	1,254.00	0.00%	-
A1332	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	45	1,282.50	0.00%	-
A1332	T22	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,367.96	0.00%	-
A1332	T22	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	45	1,399.05	0.00%	-
A1332	T22	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	56	1,741.04	0.00%	-
A1332	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	64	1,824.00	0.00%	-
A1332	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	75	2,157.50	0.00%	-
A1332	T22	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	72	2,238.48	0.00%	-
A1332	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	92	2,622.00	0.00%	-
A1332	T22	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	89	2,767.01	0.00%	-
A1332	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	107	3,110.75	0.00%	-
A1332	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	112	3,192.00	0.00%	-
A1332	T85	1	2020	330	Full-Time	XCRC	R - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	-	3,540.25	0.00%	-
A1332	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	123	3,615.50	0.00%	-
A1332	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	4	114.00	17.00%	19.38
A1332	T85	1	2020	330	Full-Time	XCRC	R - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	238.00	17.00%	40.46
A1332	T85	10	2019	330	Full-Time	X10O	Class 10 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	-	(3.41)	0.00%	-
A1332	T85	11	2019	330	Full-Time	X10O	Class 10 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	-	0.84	0.00%	-
A1332	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	20.77	0.00%	-
A1332	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	21.38	0.00%	-
A1332	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0416330	Miscellaneous Expense	47126	South Carolina	1	21.38	0.00%	-
A1332	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	21.38	0.00%	-
A1332	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	21.44	0.00%	-
A1332	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	21.67	0.00%	-
A1332	T22	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	23.33	0.00%	-
A1332	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	24.80	0.00%	-
A1332	T22	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	46.63	0.00%	-
A1332	T85	12	2019	330	Full-Time	COTJ	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	53.45	0.00%	-
A1332	T85	9	2019	330	Full-Time	COTJ	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	64.13	0.00%	-
A1332	T85	2	2020	330	Full-Time	COTJ	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	64.13	0.00%	-
A1332	T22	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	69.97	0.00%	-
A1332	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	83.82	0.00%	-
A1332	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	86.32	0.00%	-
A1332	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	171.00	0.00%	-
A1332	T22	8	2019	330	Full-Time	COTJ	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	193.82	0.00%	-
A1332	T22	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	208.62	0.00%	-
A1332	T22	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	209.89	0.00%	-
A1332	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	213.75	0.00%	-
A1332	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	226.11	0.00%	-
A1332	T85	3	2020	330	Full-Time	COTJ	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	248.83	0.00%	-
A1332	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	7	277.88	0.00%	-
A1332	T22	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	300.84	0.00%	-
A1332	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	334.43	0.00%	-
A1332	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	342.00	0.00%	-
A1332	T22	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	8	370.88	0.00%	-
A1332	T22	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	8	372.80	0.00%	-
A1332	T22	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	619.85	0.00%	-
A1332	T85	1	2020	330	Full-Time	XCO	Out of Class - Overtime	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	16	713.37	0.00%	-
A1332	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	19	833.86	0.00%	-
A1332	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	57.00	16.85%	9.60
A1332	T85	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	64.13	16.85%	10.81
A1332	T85	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	64.13	17.00%	10.90
A1332	T85	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	74.82	16.85%	12.61
A1332	T85	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	78.24	17.00%	13.30
A1332	T85	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	85.50	16.85%	14.41
A1332	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	114.00	17.00%	19.38
A1332	T85	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	171.00	17.00%	29.07
A1332	T22	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	221.52	16.85%	37.33
A1332	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1332	T22	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A1332	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1332	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A1332	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A1332	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	17.00%	38.76
A1332	T85	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	313.50	16.85%	52.82
A1332	T22	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	443.04	16.85%	74.65
A1332	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	456.00	16.85%	76.84
A1332	T22	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	664.56	16.85%	111.98
A1332	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	16.85%	115.25
A1332	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	684.00	17.00%	116.28
A1332	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	886.08	16.85%	149.30
A1332	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,140.00	16.85%	192.09
A1332	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,140.00	17.00%	193.80
A1332	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,140.00	17.00%	193.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1332	T22	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	46	1,273.74	16.85%	214.63
A1332	T22	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	52	1,439.88	16.85%	242.62
A1333	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	985.80	0.00%	-
A1333	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	986.73	0.00%	-
A1333	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	1,069.31	0.00%	-
A1333	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,087.38	0.00%	-
A1333	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	1,092.46	0.00%	-
A1333	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	1,163.05	0.00%	-
A1333	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	1,202.24	0.00%	-
A1333	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	1,213.28	0.00%	-
A1333	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	1,262.74	0.00%	-
A1333	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	1,268.61	0.00%	-
A1333	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,268.66	0.00%	-
A1333	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,361.24	0.00%	-
A1333	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	109	5,585.58	0.00%	-
A1333	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	116	5,591.45	0.00%	-
A1333	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	116	6,059.17	0.00%	-
A1333	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	122	6,161.68	0.00%	-
A1333	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	129	6,190.22	0.00%	-
A1333	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	119	6,590.15	0.00%	-
A1333	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	129	6,812.04	0.00%	-
A1333	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	143	6,874.84	0.00%	-
A1333	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	129	7,154.26	0.00%	-
A1333	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	150	7,188.66	0.00%	-
A1333	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	143	7,188.71	0.00%	-
A1333	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	150	7,714.10	0.00%	-
A1333	T87	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	402.72	16.85%	67.86
A1333	T87	5	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	402.72	16.85%	67.86
A1333	T87	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	402.72	16.85%	67.86
A1333	T87	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	402.72	16.85%	67.86
A1333	T87	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	402.72	17.00%	68.46
A1333	T87	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	443.04	16.85%	74.65
A1333	T87	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	443.04	17.00%	75.32
A1333	T87	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	738.40	16.85%	124.42
A1333	T87	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	771.92	16.85%	130.07
A1333	T87	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	771.92	16.85%	130.07
A1333	T87	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	845.86	16.85%	142.53
A1333	T87	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	885.70	16.85%	149.24
A1333	T87	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,106.84	16.85%	186.50
A1333	T87	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,107.22	16.85%	186.57
A1333	T87	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,174.64	16.85%	197.93
A1333	T87	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,550.26	16.85%	261.22
A1333	T87	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,610.98	16.85%	271.45
A1334	T243	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	35	1,997.72	0.00%	-
A1334	T243	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	32	2,030.44	0.00%	-
A1334	T243	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	43	2,448.54	0.00%	-
A1334	T243	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	40	2,489.06	0.00%	-
A1334	T243	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	37	2,503.20	0.00%	-
A1334	T243	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	42	2,670.31	0.00%	-
A1334	T243	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	45	2,731.14	0.00%	-
A1334	T243	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	45	2,731.14	0.00%	-
A1334	T243	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	46	3,068.56	0.00%	-
A1334	T243	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	50	3,170.95	0.00%	-
A1334	T243	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	55	3,186.26	0.00%	-
A1334	T243	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	55	3,186.26	0.00%	-
A1334	T243	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	55	3,198.91	0.00%	-
A1334	T243	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	52	3,272.65	0.00%	-
A1334	T243	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	50	3,337.60	0.00%	-
A1334	T243	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	55	3,337.76	0.00%	-
A1334	T243	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	55	3,346.70	0.00%	-
A1334	T243	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	55	3,346.70	0.00%	-
A1334	T243	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	3,886.50	0.00%	-
A1334	T243	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	67	3,904.86	0.00%	-
A1334	T243	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	67	3,904.86	0.00%	-
A1334	T243	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	67	3,920.35	0.00%	-
A1334	T243	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	67	4,091.30	0.00%	-
A1334	T243	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	4,091.52	0.00%	-
A1334	T243	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	7	386.68	0.00%	-
A1334	T243	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	6	393.00	0.00%	-
A1334	T243	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	7	484.50	0.00%	-
A1334	T243	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	9	515.54	0.00%	-
A1334	T243	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	8	516.87	0.00%	-
A1334	T243	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	8	524.01	0.00%	-
A1334	T243	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	9	528.66	0.00%	-
A1334	T243	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	9	528.66	0.00%	-
A1334	T243	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	10	613.77	0.00%	-
A1334	T243	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	11	616.74	0.00%	-
A1334	T243	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	11	616.74	0.00%	-
A1334	T243	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	11	619.19	0.00%	-
A1334	T243	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	10	646.00	0.00%	-
A1334	T243	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	11	646.04	0.00%	-
A1334	T243	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	10	646.05	0.00%	-
A1334	T243	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	11	689.18	0.00%	-
A1334	T243	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	12	704.88	0.00%	-
A1334	T243	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	12	704.88	0.00%	-
A1334	T243	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	13	818.39	0.00%	-
A1334	T243	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	14	822.28	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1334	T243	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	14	822.28	0.00%	-
A1334	T243	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	14	825.55	0.00%	-
A1334	T243	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	14	861.38	0.00%	-
A1334	T243	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	13	861.40	0.00%	-
A1334	T243	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	9	515.54	100.00%	515.54
A1334	T243	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	8	524.01	100.00%	524.01
A1334	T243	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	10	580.00	100.00%	580.00
A1334	T243	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	9	589.50	100.00%	589.50
A1334	T243	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	10	646.05	100.00%	646.05
A1334	T243	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	11	689.18	100.00%	689.18
A1334	T243	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	12	704.88	100.00%	704.88
A1334	T243	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	12	704.88	100.00%	704.88
A1334	T243	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	11	726.75	100.00%	726.75
A1334	T243	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	12	775.25	100.00%	775.25
A1334	T243	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	13	792.90	100.00%	792.90
A1334	T243	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	13	792.90	100.00%	792.90
A1334	T243	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	13	818.39	100.00%	818.39
A1334	T243	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	14	822.28	100.00%	822.28
A1334	T243	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	14	822.28	100.00%	822.28
A1334	T243	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	14	825.55	100.00%	825.55
A1334	T243	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	14	861.38	100.00%	861.38
A1334	T243	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	13	861.40	100.00%	861.40
A1334	T243	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	14	920.60	100.00%	920.60
A1334	T243	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	16	925.06	100.00%	925.06
A1334	T243	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	16	925.06	100.00%	925.06
A1334	T243	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	16	928.73	100.00%	928.73
A1334	T243	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	14	969.00	100.00%	969.00
A1334	T243	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	16	969.06	100.00%	969.06
A1334	T243	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	448.64	16.85%	75.60
A1334	T243	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	489.44	16.85%	82.47
A1334	T243	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	489.44	16.85%	82.47
A1334	T243	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	489.44	17.00%	83.20
A1334	T243	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	538.32	16.85%	90.71
A1334	T243	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,076.64	16.85%	181.41
A1334	T243	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,076.84	16.85%	181.45
A1334	T243	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,468.32	16.85%	247.41
A1334	T243	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,957.76	16.85%	329.88
A1334	T243	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,973.70	16.85%	332.57
A1334	T243	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	40	2,243.20	16.85%	377.98
A1334	T243	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,691.81	16.85%	453.57
A1334	T243	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	72	4,322.90	16.85%	728.41
A1335	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	276.95	0.00%	-
A1335	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	461.15	0.00%	-
A1335	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	515.08	0.00%	-
A1335	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	567.94	0.00%	-
A1335	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	586.07	0.00%	-
A1335	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	606.80	0.00%	-
A1335	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	631.07	0.00%	-
A1335	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	631.08	0.00%	-
A1335	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	648.10	0.00%	-
A1335	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	649.80	0.00%	-
A1335	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	664.63	0.00%	-
A1335	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	681.22	0.00%	-
A1335	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	65	2,492.49	0.00%	-
A1335	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	100	4,149.67	0.00%	-
A1335	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	119	4,635.64	0.00%	-
A1335	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,812.53	0.00%	-
A1335	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,273.84	0.00%	-
A1335	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,460.32	0.00%	-
A1335	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	5,679.02	0.00%	-
A1335	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	5,679.03	0.00%	-
A1335	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	5,832.02	0.00%	-
A1335	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	157	5,847.00	0.00%	-
A1335	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	5,981.53	0.00%	-
A1335	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	6,131.10	0.00%	-
A1335	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	4	149.36	16.85%	25.17
A1335	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	166.04	17.00%	28.23
A1335	T55	11	2019	330	Full-Time	EEUEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	299.09	16.85%	50.40
A1335	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	302.08	16.85%	50.90
A1335	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	321.57	16.85%	54.18
A1335	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.32	16.85%	56.00
A1335	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	336.06	16.85%	56.63
A1335	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	336.06	17.00%	57.13
A1335	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	464.68	16.85%	78.30
A1335	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	579.04	16.85%	97.57
A1335	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	664.52	16.85%	111.97
A1335	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,163.12	16.85%	195.99
A1335	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,550.88	16.85%	261.32
A1335	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	49	2,035.34	16.85%	342.95
A1335	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,325.84	16.85%	391.90
A1336	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	11	511.42	0.00%	-
A1336	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	13	617.68	0.00%	-
A1336	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	13	701.28	0.00%	-
A1336	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	15	759.77	0.00%	-
A1336	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0182011	NC PIM - Transmission	47106	North Carolina	18	876.32	0.00%	-
A1336	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0182011	NC PIM - Transmission	47106	North Carolina	18	876.32	0.00%	-
A1336	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	1,064.75	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1336	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	1,110.44	0.00%	-
A1336	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,262.40	0.00%	-
A1336	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	26	1,330.92	0.00%	-
A1336	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	35	**1,667.62**	0.00%	-
A1336	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	2,051.35	0.00%	-
A1336	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	3,011.92	0.00%	-
A1336	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	63	3,012.24	0.00%	-
A1336	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	102	**5,610.44**	0.00%	-
A1336	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	141	**7,118.55**	0.00%	-
A1336	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	7,560.78	0.00%	-
A1336	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	7,889.64	0.00%	-
A1336	T108	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	165	7,969.26	0.00%	-
A1336	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	26	**1,402.60**	0.00%	-
A1336	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47126	South Carolina	35	**1,844.93**	0.00%	-
A1336	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	81	**3,890.94**	0.00%	-
A1336	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	82	4,259.00	0.00%	-
A1336	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	92	4,441.76	0.00%	-
A1336	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	96	4,786.32	0.00%	-
A1336	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	5,049.60	0.00%	-
A1336	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	113	5,355.52	0.00%	-
A1336	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	108	5,355.84	0.00%	-
A1336	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	438.30	16.85%	73.85
A1336	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	17	836.85	16.85%	141.01
A1336	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	17	840.13	16.85%	141.56
A1336	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0920000**	A & G Salaries	47158	3 State	16	**876.60**	17.00%	149.02
A1336	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0920000**	A & G Salaries	47158	3 State	16	**876.60**	17.00%	149.02
A1336	T108	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	365.28	16.85%	61.55
A1336	T108	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.48	16.85%	67.14
A1336	T108	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.48	16.85%	67.14
A1336	T108	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	398.48	16.85%	67.14
A1336	T108	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**398.48**	17.00%	67.74
A1336	T108	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	438.24	16.85%	73.84
A1336	T108	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	730.56	16.85%	123.10
A1336	T108	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	730.56	16.85%	123.10
A1336	T108	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	876.63	16.85%	147.71
A1336	T108	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	876.64	16.85%	147.71
A1336	T108	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,095.74	16.85%	184.63
A1336	T108	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,234.94	16.85%	208.09
A1336	T108	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	48	**2,191.52**	17.00%	372.56
A1337	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	43.10	0.00%	-
A1337	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	51.72	0.00%	-
A1337	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	68.96	0.00%	-
A1337	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	77.58	0.00%	-
A1337	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	103.44	0.00%	-
A1337	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	137.92	0.00%	-
A1337	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	137.92	0.00%	-
A1337	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	77	1,327.48	0.00%	-
A1337	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	97	1,663.66	0.00%	-
A1337	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	142	2,439.46	0.00%	-
A1337	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	146	2,508.42	0.00%	-
A1337	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	148	2,551.52	0.00%	-
A1337	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	58.18	0.00%	-
A1337	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	64.65	0.00%	-
A1337	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	103.44	0.00%	-
A1337	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	142.24	0.00%	-
A1337	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	168.61	0.00%	-
A1337	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	181.02	0.00%	-
A1337	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	219.81	0.00%	-
A1337	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	317.82	0.00%	-
A1337	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	15	375.51	0.00%	-
A1337	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	32	821.06	0.00%	-
A1337	T77	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	34.48	16.85%	5.81
A1337	T77	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	68.96	16.85%	11.62
A1337	T77	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	68.96	16.85%	11.62
A1337	T77	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1337	T77	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1338	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A1338	T85	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Utility Operations**	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	**0.96**	0.00%	-
A1338	T85	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Utility Operations**	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	**0.96**	0.00%	-
A1338	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.92	0.00%	-
A1338	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A1338	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.88	0.00%	-
A1338	T85	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**2.88**	0.00%	-
A1338	T85	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**4.80**	0.00%	-
A1338	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	2	**53.00**	0.00%	-
A1338	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	3	57.12	0.00%	-
A1338	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	76.16	0.00%	-
A1338	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	155.16	0.00%	-
A1338	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	200.00	0.00%	-
A1338	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A1338	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	200.00	0.00%	-
A1338	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	200.00	0.00%	-
A1338	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A1338	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	8	**200.00**	0.00%	-
A1338	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	8	**200.00**	0.00%	-
A1338	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	8	**200.00**	0.00%	-
A1338	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	8	**200.00**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1338	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	206.88	0.00%	-
A1338	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	206.88	0.00%	-
A1338	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	209.44	0.00%	-
A1338	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	228.48	0.00%	-
A1338	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	266.56	0.00%	-
A1338	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	14	266.56	0.00%	-
A1338	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	266.56	0.00%	-
A1338	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	16	275.84	0.00%	-
A1338	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	15	285.60	0.00%	-
A1338	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	295.12	0.00%	-
A1338	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	300.00	0.00%	-
A1338	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	310.32	0.00%	-
A1338	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	19	327.56	0.00%	-
A1338	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	344.80	0.00%	-
A1338	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	344.80	0.00%	-
A1338	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	380.80	0.00%	-
A1338	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	400.00	0.00%	-
A1338	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	400.00	0.00%	-
A1338	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	400.00	0.00%	-
A1338	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	400.00	0.00%	-
A1338	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	450.00	0.00%	-
A1338	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	476.00	0.00%	-
A1338	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	500.00	0.00%	-
A1338	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	517.20	0.00%	-
A1338	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	551.68	0.00%	-
A1338	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	561.68	0.00%	-
A1338	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	600.00	0.00%	-
A1338	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	609.50	0.00%	-
A1338	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	689.00	0.00%	-
A1338	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	700.00	0.00%	-
A1338	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	800.00	0.00%	-
A1338	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	800.00	0.00%	-
A1338	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	800.00	0.00%	-
A1338	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	800.00	0.00%	-
A1338	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	52	896.48	0.00%	-
A1338	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	913.92	0.00%	-
A1338	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	965.44	0.00%	-
A1338	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,100.00	0.00%	-
A1338	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	58	1,104.32	0.00%	-
A1338	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,123.36	0.00%	-
A1338	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,200.00	0.00%	-
A1338	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,200.00	0.00%	-
A1338	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	1,241.28	0.00%	-
A1338	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	1,267.14	0.00%	-
A1338	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	52	1,300.00	0.00%	-
A1338	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	54	1,350.00	0.00%	-
A1338	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,600.00	0.00%	-
A1338	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	1,900.00	0.00%	-
A1338	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	1,950.00	0.00%	-
A1338	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,200.00	0.00%	-
A1338	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	88	2,332.00	0.00%	-
A1338	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	4	76.16	16.85%	12.83
A1338	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	12.93	0.00%	-
A1338	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	14.28	0.00%	-
A1338	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	18.75	0.00%	-
A1338	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	18.75	0.00%	-
A1338	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.86	0.00%	-
A1338	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.50	0.00%	-
A1338	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	37.50	0.00%	-
A1338	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	37.50	0.00%	-
A1338	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	37.50	0.00%	-
A1338	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	38.79	0.00%	-
A1338	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.76	0.00%	-
A1338	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	42.84	0.00%	-
A1338	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	47.70	0.00%	-
A1338	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	51.72	0.00%	-
A1338	T77	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	53.79	0.00%	-
A1338	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	57.12	0.00%	-
A1338	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	59.64	0.00%	-
A1338	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	65.63	0.00%	-
A1338	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	69.12	0.00%	-
A1338	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	71.12	0.00%	-
A1338	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	75.00	0.00%	-
A1338	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	77.58	0.00%	-
A1338	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	93.75	0.00%	-
A1338	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	112.50	0.00%	-
A1338	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	112.50	0.00%	-
A1338	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	115.51	0.00%	-
A1338	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	116.37	0.00%	-
A1338	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	128.52	0.00%	-
A1338	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	147.04	0.00%	-
A1338	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	159.38	0.00%	-
A1338	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	159.38	0.00%	-
A1338	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	171.36	0.00%	-
A1338	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	212.64	0.00%	-
A1338	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	218.72	0.00%	-
A1338	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	219.81	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1338	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	228.34	0.00%	-
A1338	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	243.76	0.00%	-
A1338	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	256.54	0.00%	-
A1338	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	284.46	0.00%	-
A1338	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	291.51	0.00%	-
A1338	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	310.86	0.00%	-
A1338	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	314.16	0.00%	-
A1338	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	318.08	0.00%	-
A1338	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	337.52	0.00%	-
A1338	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	375.16	0.00%	-
A1338	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	387.39	0.00%	-
A1338	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	395.00	0.00%	-
A1338	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	428.40	0.00%	-
A1338	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	539.50	0.00%	-
A1338	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	15	553.37	0.00%	-
A1338	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	560.86	0.00%	-
A1338	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	743.10	0.00%	-
A1338	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	906.49	0.00%	-
A1338	T77	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	23.80	16.85%	4.01
A1338	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	50.00	16.85%	8.43
A1338	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	50.00	16.85%	8.43
A1338	T77	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	68.96	16.85%	11.62
A1338	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	16.85%	16.85
A1338	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	100.00	17.00%	17.00
A1338	T75	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	6	114.24	16.85%	19.25
A1338	T77	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1338	T77	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1338	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	150.00	16.85%	25.28
A1338	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1338	T75	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A1338	T77	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	181.02	16.85%	30.50
A1338	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1338	T77	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	206.88	16.85%	34.86
A1338	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1338	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	21	556.50	17.00%	94.61
A1338	T75	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	609.28	16.85%	102.66
A1338	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,000.00	17.00%	170.00
A1338	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,000.00	17.00%	170.00
A1339	T293	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	8.45	0.00%	-
A1339	T293	12	2019	330	Full-Time	ICS	ICS - In Charge ST	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	12.00	0.00%	-
A1339	T293	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	15.12	0.00%	-
A1339	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	3	90.63	0.00%	-
A1339	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	145.00	0.00%	-
A1339	T293	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	145.00	0.00%	-
A1339	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	149.36	0.00%	-
A1339	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	4	149.36	0.00%	-
A1339	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	149.36	0.00%	-
A1339	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	149.36	0.00%	-
A1339	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	181.25	0.00%	-
A1339	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	181.25	0.00%	-
A1339	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	5	186.70	0.00%	-
A1339	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	186.70	0.00%	-
A1339	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	224.04	0.00%	-
A1339	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	290.00	0.00%	-
A1339	T293	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	8	298.72	0.00%	-
A1339	T293	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	298.72	0.00%	-
A1339	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	298.72	0.00%	-
A1339	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	298.72	0.00%	-
A1339	T293	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	448.08	0.00%	-
A1339	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	448.08	0.00%	-
A1339	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	448.08	0.00%	-
A1339	T293	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	543.75	0.00%	-
A1339	T293	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	16	580.00	0.00%	-
A1339	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	580.00	0.00%	-
A1339	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	597.44	0.00%	-
A1339	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	709.46	0.00%	-
A1339	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	26	924.38	0.00%	-
A1339	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	26	942.50	0.00%	-
A1339	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	28	1,045.52	0.00%	-
A1339	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,194.88	0.00%	-
A1339	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,344.24	0.00%	-
A1339	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	39	1,456.26	0.00%	-
A1339	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	41	1,530.94	0.00%	-
A1339	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,740.00	0.00%	-
A1339	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	47	1,754.98	0.00%	-
A1339	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	49	1,829.66	0.00%	-
A1339	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	62	2,296.41	0.00%	-
A1339	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	65	2,427.10	0.00%	-
A1339	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	73	2,725.82	0.00%	-
A1339	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,987.20	0.00%	-
A1339	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	3,008.75	0.00%	-
A1339	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	3,063.13	0.00%	-
A1339	T293	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	3,081.25	0.00%	-
A1339	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,435.28	0.00%	-
A1339	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,480.00	0.00%	-
A1339	T293	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	4,032.72	0.00%	-
A1339	T293	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	138	5,002.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1339	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	183	6,633.75	0.00%	-
A1339	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	56.01	0.00%	-
A1339	T293	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	98.03	0.00%	-
A1339	T293	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	108.76	0.00%	-
A1339	T293	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	3	168.03	0.00%	-
A1339	T293	11	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	186.70	0.00%	-
A1339	T293	1	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	186.70	0.00%	-
A1339	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	196.04	0.00%	-
A1339	T293	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	217.52	0.00%	-
A1339	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	252.05	0.00%	-
A1339	T293	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	298.55	0.00%	-
A1339	T293	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	580.00	0.00%	-
A1339	T293	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	11	624.30	0.00%	-
A1339	T293	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	681.65	0.00%	-
A1339	T293	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	693.35	0.00%	-
A1339	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	961.18	0.00%	-
A1339	T293	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	1,022.21	0.00%	-
A1339	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	1,046.63	0.00%	-
A1339	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0182011	NC PIM - Transmission	47106	North Carolina	22	1,173.31	0.00%	-
A1339	T293	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	23	1,283.21	0.00%	-
A1339	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,324.67	0.00%	-
A1339	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,344.40	0.00%	-
A1339	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,794.23	0.00%	-
A1339	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,916.57	0.00%	-
A1339	T293	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	2,120.86	0.00%	-
A1339	T293	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	2,179.38	0.00%	-
A1339	T293	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	58	3,145.94	0.00%	-
A1339	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	62	3,376.49	0.00%	-
A1339	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	60	3,378.27	0.00%	-
A1339	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	77	4,177.10	0.00%	-
A1339	T293	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	36.25	16.85%	6.11
A1339	T293	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	72.50	16.85%	12.22
A1339	T293	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	93.35	16.85%	15.73
A1339	T293	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	112.02	16.85%	18.88
A1339	T293	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	112.02	17.00%	19.04
A1339	T293	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	145.00	16.85%	24.43
A1339	T293	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	205.37	16.85%	34.60
A1339	T293	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	205.37	17.00%	34.91
A1339	T293	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	224.04	17.00%	38.09
A1339	T293	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	224.04	17.00%	38.09
A1339	T293	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	235.63	16.85%	39.70
A1339	T293	4	2019	330	Full-Time	EEUEU	U - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	290.00	16.85%	48.87
A1339	T293	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A1339	T293	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A1339	T293	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	290.00	16.85%	48.87
A1339	T293	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A1339	T293	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A1339	T293	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	13	485.42	16.85%	81.79
A1339	T293	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	507.50	16.85%	85.51
A1339	T293	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	597.44	16.85%	100.67
A1339	T293	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	597.44	16.85%	100.67
A1339	T293	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	896.16	17.00%	152.35
A1339	T293	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,160.00	16.85%	195.46
A1339	T293	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,450.00	16.85%	244.33
A1339	T293	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,450.00	16.85%	244.33
A1339	T293	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,792.32	17.00%	304.69
A134	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	126.00	0.00%	-
A134	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	126.00	0.00%	-
A134	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	126.00	0.00%	-
A134	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	126.00	0.00%	-
A134	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	189.00	0.00%	-
A134	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	6	189.00	0.00%	-
A134	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	248.72	0.00%	-
A134	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	248.72	0.00%	-
A134	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	248.72	0.00%	-
A134	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	248.72	0.00%	-
A134	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	252.00	0.00%	-
A134	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	252.00	0.00%	-
A134	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	252.00	0.00%	-
A134	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	252.00	0.00%	-
A134	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	252.00	0.00%	-
A134	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	378.00	0.00%	-
A134	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	497.44	0.00%	-
A134	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	16	497.44	0.00%	-
A134	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	504.00	0.00%	-
A134	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	504.00	0.00%	-
A134	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	20	630.00	0.00%	-
A134	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	746.16	0.00%	-
A134	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	746.16	0.00%	-
A134	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	32	1,008.00	0.00%	-
A134	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	32	1,008.00	0.00%	-
A134	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	42	1,323.00	0.00%	-
A134	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	80	2,520.00	0.00%	-
A134	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	88	2,735.92	0.00%	-
A134	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	108	3,402.00	0.00%	-
A134	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	116	3,654.00	0.00%	-
A134	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	119	3,699.71	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A134	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	128	4,032.00	0.00%	-
A134	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	128	4,032.00	0.00%	-
A134	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	135	4,197.15	0.00%	-
A134	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	136	4,228.24	0.00%	-
A134	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	138	4,347.00	0.00%	-
A134	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	138	4,347.00	0.00%	-
A134	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	200	6,218.00	0.00%	-
A134	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	248.72	16.85%	41.91
A134	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	23.63	0.00%	-
A134	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	23.63	0.00%	-
A134	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	23.63	0.00%	-
A134	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	46.63	0.00%	-
A134	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	47.25	0.00%	-
A134	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	93.28	0.00%	-
A134	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	136.17	0.00%	-
A134	T84	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	141.75	0.00%	-
A134	T84	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	141.75	0.00%	-
A134	T84	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	141.75	0.00%	-
A134	T23	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	163.25	0.00%	-
A134	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	256.53	0.00%	-
A134	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	366.21	0.00%	-
A134	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	9	401.63	0.00%	-
A134	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	7	303.10	16.85%	51.07
A134	T23	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A134	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	189.00	16.85%	31.85
A134	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A134	T23	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A134	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A134	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A134	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A134	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A134	T84	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	17.00%	42.84
A134	T84	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	17.00%	42.84
A134	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	9	279.81	16.85%	47.15
A134	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A134	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	16.85%	127.39
A134	T84	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	756.00	17.00%	128.52
A134	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A134	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1340	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	134	3,343.30	0.00%	-
A1340	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	147	3,667.65	0.00%	-
A1340	T2	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	99.80	17.00%	16.97
A1340	T2	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	224.55	17.00%	38.17
A1340	T2	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	26	648.70	17.00%	110.28
A1341	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	74.00	0.00%	-
A1341	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	129.50	0.00%	-
A1341	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	148.00	0.00%	-
A1341	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	148.00	0.00%	-
A1341	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	112	2,072.00	0.00%	-
A1341	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	117	2,164.50	0.00%	-
A1341	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	20.82	0.00%	-
A1341	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	41.64	0.00%	-
A1341	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	90.20	0.00%	-
A1341	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	104.09	0.00%	-
A1341	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	215.07	0.00%	-
A1341	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	222.00	0.00%	-
A1341	T85	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	444.00	17.00%	75.48
A1342	T154	6	2019	536	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	292.72	0.00%	-
A1342	T154	6	2019	536	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	24	1,756.32	0.00%	-
A1342	T154	6	2019	536	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	149	8,177.87	0.00%	-
A1343	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.18	0.00%	-
A1343	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.60	0.00%	-
A1343	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.85	0.00%	-
A1343	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.27	0.00%	-
A1343	T251	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	14.28	0.00%	-
A1343	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	15.17	0.00%	-
A1343	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	16.48	0.00%	-
A1343	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	17.10	0.00%	-
A1343	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	23.26	0.00%	-
A1343	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	33.35	0.00%	-
A1343	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	34.20	0.00%	-
A1343	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	37.62	0.00%	-
A1343	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	39.91	0.00%	-
A1343	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	40.28	0.00%	-
A1343	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	48.18	0.00%	-
A1343	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	48.45	0.00%	-
A1343	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	50.58	0.00%	-
A1343	T251	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	51.39	0.00%	-
A1343	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	55.72	0.00%	-
A1343	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	57.86	0.00%	-
A1343	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	59.86	0.00%	-
A1343	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	66.41	0.00%	-
A1343	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	68.79	0.00%	-
A1343	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	88.35	0.00%	-
A1343	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	97.77	0.00%	-
A1343	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	107.18	0.00%	-
A1343	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	125.53	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1343	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	132.82	0.00%	-
A1343	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	149.57	0.00%	-
A1343	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	158.74	0.00%	-
A1343	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	160.36	0.00%	-
A1343	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	175.57	0.00%	-
A1343	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	191.82	0.00%	-
A1343	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	193.81	0.00%	-
A1343	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	222.31	0.00%	-
A1343	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	9	264.50	0.00%	-
A1343	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	276.58	0.00%	-
A1343	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	11	285.82	0.00%	-
A1343	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	336.45	0.00%	-
A1343	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	350.31	0.00%	-
A1343	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	13	371.36	0.00%	-
A1343	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	15	416.40	0.00%	-
A1343	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	429.78	0.00%	-
A1343	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	472.33	0.00%	-
A1343	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	19	494.54	0.00%	-
A1343	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	19	500.33	0.00%	-
A1343	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	502.14	0.00%	-
A1343	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	18	565.75	0.00%	-
A1343	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	684.59	0.00%	-
A1343	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	24	758.22	0.00%	-
A1343	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	831.97	0.00%	-
A1343	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	883.15	0.00%	-
A1343	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	899.78	0.00%	-
A1343	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	36	949.87	0.00%	-
A1343	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	34	967.59	0.00%	-
A1343	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,303.06	0.00%	-
A1343	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	42	1,318.31	0.00%	-
A1343	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	46	1,322.51	0.00%	-
A1343	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	51	1,324.14	0.00%	-
A1343	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	48	1,360.05	0.00%	-
A1343	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	52	1,487.21	0.00%	-
A1343	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	47	1,493.21	0.00%	-
A1343	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	58	1,651.05	0.00%	-
A1343	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	59	1,673.26	0.00%	-
A1343	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	65	1,694.59	0.00%	-
A1343	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	64	1,819.28	0.00%	-
A1343	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	82	2,133.64	0.00%	-
A1343	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	85	2,421.75	0.00%	-
A1343	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	85	2,431.72	0.00%	-
A1343	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	113	2,954.87	0.00%	-
A1343	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	112	3,193.24	0.00%	-
A1343	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	168	4,653.95	0.00%	-
A1343	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.86	0.00%	-
A1343	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.13	0.00%	-
A1343	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	7.70	0.00%	-
A1343	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	8.29	0.00%	-
A1343	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	13.76	0.00%	-
A1343	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	17.10	0.00%	-
A1343	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	22.03	0.00%	-
A1343	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	22.67	0.00%	-
A1343	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	25.12	0.00%	-
A1343	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	26.68	0.00%	-
A1343	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	36.58	0.00%	-
A1343	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	37.62	0.00%	-
A1343	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	47.38	0.00%	-
A1343	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	50.03	0.00%	-
A1343	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	50.88	0.00%	-
A1343	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	66.70	0.00%	-
A1343	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	79.95	0.00%	-
A1343	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	98.97	0.00%	-
A1343	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	99.30	0.00%	-
A1343	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	124.53	0.00%	-
A1343	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	134.15	0.00%	-
A1343	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	134.72	0.00%	-
A1343	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	137.24	0.00%	-
A1343	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	145.37	0.00%	-
A1343	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	159.30	0.00%	-
A1343	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	180.87	0.00%	-
A1343	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	206.46	0.00%	-
A1343	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	213.56	0.00%	-
A1343	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	249.32	0.00%	-
A1343	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	255.32	0.00%	-
A1343	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	266.65	0.00%	-
A1343	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	312.72	0.00%	-
A1343	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	322.82	0.00%	-
A1343	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	338.21	0.00%	-
A1343	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	339.55	0.00%	-
A1343	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	339.88	0.00%	-
A1343	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	371.38	0.00%	-
A1343	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	9	379.75	0.00%	-
A1343	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	398.05	0.00%	-
A1343	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	412.62	0.00%	-
A1343	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	9	450.50	0.00%	-
A1343	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	13	537.59	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1343	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	564.39	0.00%	-
A1343	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	15	721.94	0.00%	-
A1343	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	18	768.67	0.00%	-
A1343	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	20	862.94	0.00%	-
A1343	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	22	926.05	0.00%	-
A1343	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	23	966.55	0.00%	-
A1343	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	32	1,351.97	0.00%	-
A1343	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	28.50	16.85%	4.80
A1343	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	104.60	16.85%	17.63
A1343	T252	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	104.60	16.85%	17.63
A1343	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	17.00%	21.42
A1343	T252	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1343	T252	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1343	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A1343	T251	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	16.85%	38.42
A1343	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A1343	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	11	313.50	16.85%	52.82
A1343	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	313.50	17.00%	53.30
A1343	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A1343	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A1343	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	441.75	17.00%	75.10
A1343	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1343	T251	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	684.00	17.00%	116.28
A1343	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A1343	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	912.00	16.85%	153.67
A1343	T252	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	152	3,974.80	16.85%	669.75
A1344	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.02	0.00%	-
A1344	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.11	0.00%	-
A1344	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.12	0.00%	-
A1344	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.18	0.00%	-
A1344	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	-	0.29	0.00%	-
A1344	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.28	0.00%	-
A1344	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.92	0.00%	-
A1344	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.60	0.00%	-
A1344	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	3.90	0.00%	-
A1344	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.04	0.00%	-
A1344	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.42	0.00%	-
A1344	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.33	0.00%	-
A1344	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.93	0.00%	-
A1344	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.43	0.00%	-
A1344	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.64	0.00%	-
A1344	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	16.25	0.00%	-
A1344	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	17.23	0.00%	-
A1344	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.18	0.00%	-
A1344	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	24.38	0.00%	-
A1344	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.88	0.00%	-
A1344	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.99	0.00%	-
A1344	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	30.88	0.00%	-
A1344	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.45	0.00%	-
A1344	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.51	0.00%	-
A1344	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.68	0.00%	-
A1344	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	52.55	0.00%	-
A1344	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	52.98	0.00%	-
A1344	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	55.97	0.00%	-
A1344	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	59.71	0.00%	-
A1344	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	74.62	0.00%	-
A1344	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	100.43	0.00%	-
A1344	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	112.78	0.00%	-
A1344	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	114.73	0.00%	-
A1344	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	115.05	0.00%	-
A1344	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	127.41	0.00%	-
A1344	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	152.76	0.00%	-
A1344	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	153.90	0.00%	-
A1344	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	156.08	0.00%	-
A1344	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	157.31	0.00%	-
A1344	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	163.49	0.00%	-
A1344	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	171.01	0.00%	-
A1344	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	179.40	0.00%	-
A1344	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	180.72	0.00%	-
A1344	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	181.69	0.00%	-
A1344	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	182.21	0.00%	-
A1344	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	182.34	0.00%	-
A1344	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	189.84	0.00%	-
A1344	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	191.13	0.00%	-
A1344	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	194.03	0.00%	-
A1344	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	194.33	0.00%	-
A1344	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	218.41	0.00%	-
A1344	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	219.20	0.00%	-
A1344	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	230.44	0.00%	-
A1344	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	230.78	0.00%	-
A1344	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	231.41	0.00%	-
A1344	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	236.67	0.00%	-
A1344	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	241.67	0.00%	-
A1344	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A1344	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	259.03	0.00%	-
A1344	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	9	286.35	0.00%	-
A1344	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	295.79	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1344	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	11	345.81	0.00%	-
A1344	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	13	406.70	0.00%	-
A1344	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	13	408.23	0.00%	-
A1344	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	446.46	0.00%	-
A1344	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	451.47	0.00%	-
A1344	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	456.30	0.00%	-
A1344	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	502.78	0.00%	-
A1344	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	532.01	0.00%	-
A1344	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	535.94	0.00%	-
A1344	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	541.67	0.00%	-
A1344	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	610.71	0.00%	-
A1344	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	625.72	0.00%	-
A1344	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	634.46	0.00%	-
A1344	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	669.40	0.00%	-
A1344	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	677.78	0.00%	-
A1344	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	22	685.26	0.00%	-
A1344	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	705.87	0.00%	-
A1344	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	808.22	0.00%	-
A1344	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	840.92	0.00%	-
A1344	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	847.70	0.00%	-
A1344	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	876.58	0.00%	-
A1344	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	930.52	0.00%	-
A1344	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	958.81	0.00%	-
A1344	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	984.17	0.00%	-
A1344	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	997.79	0.00%	-
A1344	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,023.61	0.00%	-
A1344	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	34	1,096.24	0.00%	-
A1344	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	38	1,168.12	0.00%	-
A1344	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,203.90	0.00%	-
A1344	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	43	1,337.23	0.00%	-
A1344	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	44	1,425.47	0.00%	-
A1344	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,529.16	0.00%	-
A1344	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	51	1,645.52	0.00%	-
A1344	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,788.10	0.00%	-
A1344	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,792.80	0.00%	-
A1344	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,836.04	0.00%	-
A1344	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,892.56	0.00%	-
A1344	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,905.27	0.00%	-
A1344	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,941.98	0.00%	-
A1344	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,224.10	0.00%	-
A1344	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,414.85	0.00%	-
A1344	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,838.97	0.00%	-
A1344	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	103	3,195.83	0.00%	-
A1344	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.41	0.00%	-
A1344	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.88	0.00%	-
A1344	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.34	0.00%	-
A1344	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.45	0.00%	-
A1344	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.27	0.00%	-
A1344	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.27	0.00%	-
A1344	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.14	0.00%	-
A1344	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.07	0.00%	-
A1344	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.00	0.00%	-
A1344	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.33	0.00%	-
A1344	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	10.26	0.00%	-
A1344	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	13.07	0.00%	-
A1344	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.04	0.00%	-
A1344	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	15.40	0.00%	-
A1344	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	19.50	0.00%	-
A1344	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.59	0.00%	-
A1344	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.88	0.00%	-
A1344	T261	8	2019	330	Full-Time	COT ƆT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	29.39	0.00%	-
A1344	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	31.26	0.00%	-
A1344	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.46	0.00%	-
A1344	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.00	0.00%	-
A1344	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	41.98	0.00%	-
A1344	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	49.05	0.00%	-
A1344	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	50.72	0.00%	-
A1344	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	54.14	0.00%	-
A1344	T261	7	2019	330	Full-Time	COT ƆT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	54.64	0.00%	-
A1344	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.04	0.00%	-
A1344	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	57.53	0.00%	-
A1344	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	61.95	0.00%	-
A1344	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	65.84	0.00%	-
A1344	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	68.26	0.00%	-
A1344	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	71.45	0.00%	-
A1344	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	72.27	0.00%	-
A1344	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	76.55	0.00%	-
A1344	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	76.60	0.00%	-
A1344	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	82.42	0.00%	-
A1344	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.46	0.00%	-
A1344	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	85.34	0.00%	-
A1344	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	86.29	0.00%	-
A1344	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	95.64	0.00%	-
A1344	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	96.57	0.00%	-
A1344	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	99.52	0.00%	-
A1344	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	117.53	0.00%	-
A1344	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	121.05	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1344	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	121.41	0.00%	-
A1344	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	128.80	0.00%	-
A1344	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	129.72	0.00%	-
A1344	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	146.25	0.00%	-
A1344	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	169.40	0.00%	-
A1344	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	178.93	0.00%	-
A1344	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	191.96	0.00%	-
A1344	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	194.08	0.00%	-
A1344	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	195.59	0.00%	-
A1344	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	222.08	0.00%	-
A1344	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	5	243.75	0.00%	-
A1344	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	275.94	0.00%	-
A1344	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	284.40	0.00%	-
A1344	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	300.40	0.00%	-
A1344	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	352.93	0.00%	-
A1344	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	400.34	0.00%	-
A1344	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	438.43	0.00%	-
A1344	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	522.82	0.00%	-
A1344	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	612.92	0.00%	-
A1344	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	672.26	0.00%	-
A1344	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	674.97	0.00%	-
A1344	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	743.53	0.00%	-
A1344	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	752.39	0.00%	-
A1344	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	17	827.78	0.00%	-
A1344	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	842.61	0.00%	-
A1344	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	914.39	0.00%	-
A1344	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	39	1,897.87	0.00%	-
A1344	T263	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	32.50	16.85%	5.48
A1344	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1344	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1344	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1344	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	92.35	16.85%	15.56
A1344	T263	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	107.41	16.85%	18.10
A1344	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	119.11	16.85%	20.07
A1344	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A1344	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A1344	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	155.45	16.85%	26.19
A1344	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	204.77	16.85%	34.50
A1344	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1344	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1344	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1344	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1344	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1344	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1344	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	369.44	17.00%	62.80
A1344	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	16.85%	65.72
A1344	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1344	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1344	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1344	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	526.12	16.85%	88.65
A1344	T263	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	18	585.00	16.85%	98.57
A1344	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	621.80	16.85%	104.77
A1344	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1344	T261	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	746.16	16.85%	125.73
A1344	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1344	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	26	828.75	17.00%	140.89
A1344	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	17.00%	221.00
A1344	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1345	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	120	4,778.22	0.00%	-
A1345	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	136	5,102.63	0.00%	-
A1345	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	136	5,338.15	0.00%	-
A1345	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	5,442.94	0.00%	-
A1345	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	5,872.23	0.00%	-
A1345	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	6,217.42	0.00%	-
A1345	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	160	6,280.30	0.00%	-
A1345	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	168	6,280.30	0.00%	-
A1345	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	168	6,280.30	0.00%	-
A1345	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	160	6,562.86	0.00%	-
A1345	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	152	6,562.86	0.00%	-
A1345	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	168	6,726.92	0.00%	-
A1345	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.00	16.85%	52.91
A1345	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	314.00	16.85%	52.91
A1345	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.00	16.85%	52.91
A1345	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	314.00	16.85%	52.91
A1345	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.00	17.00%	53.38
A1345	T55	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	314.00	17.00%	53.38
A1345	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.44	16.85%	58.21
A1345	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	345.44	16.85%	58.21
A1345	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	345.44	17.00%	58.72
A1345	T55	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	354.08	17.00%	60.19
A1345	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	575.68	16.85%	97.00
A1345	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	601.84	16.85%	101.41
A1345	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	690.63	16.85%	116.37
A1345	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	690.88	16.85%	116.41
A1345	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	863.52	16.85%	145.50
A1345	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,554.40	16.85%	261.92
A1345	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,570.15	16.85%	264.57

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1345	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,805.67	16.85%	304.26
A1346	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	-	0.02	100.00%	0.02
A1346	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1346	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A1346	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.06	100.00%	0.06
A1346	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.11	100.00%	0.11
A1346	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.19	100.00%	0.19
A1346	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.22	100.00%	0.22
A1346	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.31	100.00%	0.31
A1346	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.50	100.00%	0.50
A1346	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.53	100.00%	0.53
A1346	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.89	100.00%	0.89
A1346	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.18	100.00%	1.18
A1346	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.25	100.00%	1.25
A1346	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.28	100.00%	1.28
A1346	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.49	100.00%	1.49
A1346	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.60	100.00%	1.60
A1346	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.68	100.00%	1.68
A1346	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.72	100.00%	1.72
A1346	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.56	100.00%	2.56
A1346	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.75	100.00%	3.75
A1346	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.04	100.00%	4.04
A1346	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.50	100.00%	4.50
A1346	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.74	100.00%	4.74
A1346	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	5.44	100.00%	5.44
A1346	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.46	100.00%	5.46
A1346	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.58	100.00%	5.58
A1346	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.71	100.00%	5.71
A1346	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.03	100.00%	6.03
A1346	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.04	100.00%	7.04
A1346	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	10.58	100.00%	10.58
A1346	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	0	11.20	100.00%	11.20
A1346	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	1	16.32	100.00%	16.32
A1346	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	26.56	100.00%	26.56
A1346	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	29.44	100.00%	29.44
A1346	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	1	29.44	100.00%	29.44
A1346	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	30.40	100.00%	30.40
A1346	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	32.00	100.00%	32.00
A1346	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	43.20	100.00%	43.20
A1346	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	53.76	100.00%	53.76
A1346	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	53.83	100.00%	53.83
A1346	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	2	61.11	100.00%	61.11
A1346	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	63.36	100.00%	63.36
A1346	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	64.96	100.00%	64.96
A1346	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	65.28	100.00%	65.28
A1346	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	66.56	100.00%	66.56
A1346	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	72.96	100.00%	72.96
A1346	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	2	72.96	100.00%	72.96
A1346	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	73.92	100.00%	73.92
A1346	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	76.80	100.00%	76.80
A1346	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	77.44	100.00%	77.44
A1346	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	80.96	100.00%	80.96
A1346	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	87.36	100.00%	87.36
A1346	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	90.88	100.00%	90.88
A1346	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	98.82	100.00%	98.82
A1346	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	3	102.72	100.00%	102.72
A1346	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	109.76	100.00%	109.76
A1346	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	111.36	100.00%	111.36
A1346	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	122.88	100.00%	122.88
A1346	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	147.84	100.00%	147.84
A1346	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	162.56	100.00%	162.56
A1346	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	169.60	100.00%	169.60
A1346	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	176.32	100.00%	176.32
A1346	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	180.48	100.00%	180.48
A1346	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	185.60	100.00%	185.60
A1346	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	202.90	100.00%	202.90
A1346	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	208.00	100.00%	208.00
A1346	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	212.48	100.00%	212.48
A1346	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	224.32	100.00%	224.32
A1346	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	226.56	100.00%	226.56
A1346	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	228.80	100.00%	228.80
A1346	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	231.04	100.00%	231.04
A1346	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	235.20	100.00%	235.20
A1346	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	278.72	100.00%	278.72
A1346	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	11	355.20	100.00%	355.20
A1346	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	19	597.12	100.00%	597.12
A1346	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	21	657.51	100.00%	657.51
A1346	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	24	777.92	100.00%	777.92
A1346	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	28	887.68	100.00%	887.68
A1346	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	975.04	100.00%	975.04
A1346	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	31	996.48	100.00%	996.48
A1346	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,099.84	100.00%	1,099.84
A1346	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	39	1,261.12	100.00%	1,261.12
A1346	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	40	1,290.56	100.00%	1,290.56
A1346	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	43	1,372.80	100.00%	1,372.80
A1346	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	49	1,565.76	100.00%	1,565.76
A1346	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	55	1,751.04	100.00%	1,751.04

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1346	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	63	2,013.76	100.00%	2,013.76
A1346	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	74	2,367.68	100.00%	2,367.68
A1346	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	76	2,442.88	100.00%	2,442.88
A1346	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	78	2,480.32	100.00%	2,480.32
A1346	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	90	2,809.39	100.00%	2,809.39
A1346	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	97	3,114.56	100.00%	3,114.56
A1346	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	98	3,124.16	100.00%	3,124.16
A1346	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	102	3,269.76	100.00%	3,269.76
A1346	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.48	100.00%	0.48
A1346	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	0.48	100.00%	0.48
A1346	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	0.96	100.00%	0.96
A1346	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	2.40	100.00%	2.40
A1346	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	2.40	100.00%	2.40
A1346	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	2.42	100.00%	2.42
A1346	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	2.88	100.00%	2.88
A1346	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	3.84	100.00%	3.84
A1346	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.30	100.00%	5.30
A1346	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.76	100.00%	5.76
A1346	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.71	100.00%	7.71
A1346	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	7.96	100.00%	7.96
A1346	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	9.63	100.00%	9.63
A1346	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	10.56	100.00%	10.56
A1346	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	11.04	100.00%	11.04
A1346	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	12.02	100.00%	12.02
A1346	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	17.76	100.00%	17.76
A1346	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	22.12	100.00%	22.12
A1346	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	25.86	100.00%	25.86
A1346	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	30.24	100.00%	30.24
A1346	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	31.68	100.00%	31.68
A1346	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	38.49	100.00%	38.49
A1346	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	39.84	100.00%	39.84
A1346	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	39.87	100.00%	39.87
A1346	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	45.18	100.00%	45.18
A1346	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	50.92	100.00%	50.92
A1346	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	51.74	100.00%	51.74
A1346	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	59.52	100.00%	59.52
A1346	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	59.58	100.00%	59.58
A1346	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	87.86	100.00%	87.86
A1346	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	91.23	100.00%	91.23
A1346	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	123.36	100.00%	123.36
A1346	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	352.50	100.00%	352.50
A1346	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	447.36	100.00%	447.36
A1346	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A1346	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A1346	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	17.00%	21.76
A1346	T255	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1346	T255	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1346	T255	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1346	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1346	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1346	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1346	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1346	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	480.00	16.85%	80.88
A1346	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1346	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1346	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1346	T255	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A1346	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	25	800.00	16.85%	134.80
A1346	T255	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,280.00	17.00%	217.60
A1346	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	52	1,664.00	16.85%	280.38
A1346	T255	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	152	4,864.00	16.85%	819.58
A1346	T255	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	5,120.00	16.85%	862.72
A1346	T255	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	240	7,680.00	17.00%	1,305.60
A1347	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	23.90	0.00%	-
A1347	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	47.80	0.00%	-
A1347	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	47.80	0.00%	-
A1347	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	71.70	0.00%	-
A1347	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	71.70	0.00%	-
A1347	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	71.70	0.00%	-
A1347	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	95.60	0.00%	-
A1347	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	95.60	0.00%	-
A1347	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	95.60	0.00%	-
A1347	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	107.55	0.00%	-
A1347	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	119.50	0.00%	-
A1347	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	131.45	0.00%	-
A1347	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	143.40	0.00%	-
A1347	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	143.40	0.00%	-
A1347	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	167.30	0.00%	-
A1347	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	167.30	0.00%	-
A1347	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	185.23	0.00%	-
A1347	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	191.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1347	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	191.20	0.00%	-
A1347	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	215.10	0.00%	-
A1347	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	215.10	0.00%	-
A1347	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	227.05	0.00%	-
A1347	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	227.05	0.00%	-
A1347	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	239.00	0.00%	-
A1347	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	239.00	0.00%	-
A1347	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	262.90	0.00%	-
A1347	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	286.80	0.00%	-
A1347	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	286.80	0.00%	-
A1347	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	286.80	0.00%	-
A1347	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	286.80	0.00%	-
A1347	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	286.80	0.00%	-
A1347	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	286.80	0.00%	-
A1347	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	13	310.70	0.00%	-
A1347	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	310.70	0.00%	-
A1347	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	322.65	0.00%	-
A1347	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	334.60	0.00%	-
A1347	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	15	358.50	0.00%	-
A1347	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	358.50	0.00%	-
A1347	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	382.40	0.00%	-
A1347	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	382.40	0.00%	-
A1347	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	382.40	0.00%	-
A1347	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	382.40	0.00%	-
A1347	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	17	406.30	0.00%	-
A1347	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	22	513.85	0.00%	-
A1347	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	25	597.50	0.00%	-
A1347	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	27	645.30	0.00%	-
A1347	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	669.20	0.00%	-
A1347	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	28	669.20	0.00%	-
A1347	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	29	693.10	0.00%	-
A1347	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	705.05	0.00%	-
A1347	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	717.00	0.00%	-
A1347	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	30	717.00	0.00%	-
A1347	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	35	836.50	0.00%	-
A1347	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	36	860.40	0.00%	-
A1347	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	956.00	0.00%	-
A1347	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	956.00	0.00%	-
A1347	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	41	979.90	0.00%	-
A1347	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,147.20	0.00%	-
A1347	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	55	1,314.50	0.00%	-
A1347	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,338.40	0.00%	-
A1347	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	1,481.80	0.00%	-
A1347	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	63	1,505.70	0.00%	-
A1347	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	74	1,768.60	0.00%	-
A1347	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	76	1,816.40	0.00%	-
A1347	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	85	2,031.50	0.00%	-
A1347	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	94	2,246.60	0.00%	-
A1347	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	2,676.80	0.00%	-
A1347	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	114	2,724.60	0.00%	-
A1347	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	191.20	16.85%	32.22
A1347	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	0	8.97	0.00%	-
A1347	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	15.06	0.00%	-
A1347	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	17.93	0.00%	-
A1347	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.06	0.00%	-
A1347	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	26.90	0.00%	-
A1347	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	26.90	0.00%	-
A1347	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	32.99	0.00%	-
A1347	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.85	0.00%	-
A1347	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	35.85	0.00%	-
A1347	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	35.85	0.00%	-
A1347	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.87	0.00%	-
A1347	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	39.43	0.00%	-
A1347	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	44.82	0.00%	-
A1347	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	44.82	0.00%	-
A1347	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	53.78	0.00%	-
A1347	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	53.78	0.00%	-
A1347	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	53.78	0.00%	-
A1347	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	53.78	0.00%	-
A1347	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	53.78	0.00%	-
A1347	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	62.63	0.00%	-
A1347	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	62.75	0.00%	-
A1347	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	89.63	0.00%	-
A1347	T54	12	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	95.60	0.00%	-
A1347	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	107.55	0.00%	-
A1347	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	125.48	0.00%	-
A1347	T54	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	143.40	0.00%	-
A1347	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	143.42	0.00%	-
A1347	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	279.65	0.00%	-
A1347	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	313.70	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1347	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	331.62	0.00%	-
A1347	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	412.28	0.00%	-
A1347	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	13	471.85	0.00%	-
A1347	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0892000**	Maintenance of Services	47106	North Carolina	14	**483.98**	0.00%	-
A1347	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	4	134.45	16.85%	22.65
A1347	T54	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	35.85	16.85%	6.04
A1347	T54	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	2	**35.85**	17.00%	6.09
A1347	T54	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	47.80	16.85%	8.05
A1347	T54	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	47.80	16.85%	8.05
A1347	T54	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	95.60	16.85%	16.11
A1347	T54	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	95.60	16.85%	16.11
A1347	T54	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	95.60	16.85%	16.11
A1347	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.20	16.85%	32.22
A1347	T54	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	191.20	16.85%	32.22
A1347	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.20	16.85%	32.22
A1347	T54	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	191.20	16.85%	32.22
A1347	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.20	16.85%	32.22
A1347	T54	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	191.20	16.85%	32.22
A1347	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.20	16.85%	32.22
A1347	T54	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**191.20**	17.00%	32.50
A1347	T54	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**191.20**	17.00%	32.50
A1347	T54	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	286.80	16.85%	48.33
A1347	T54	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	382.40	16.85%	64.43
A1347	T54	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	573.60	16.85%	96.65
A1347	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**573.60**	17.00%	97.51
A1347	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	764.80	16.85%	128.87
A1347	T54	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	96	2,294.40	16.85%	386.61
A1348	T76	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	-	7.20	0.00%	-
A1348	T85	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	18.00	0.00%	-
A1348	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	48.58	0.00%	-
A1348	T76	6	2019	330	Full-Time	X711 -	Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	2	55.38	0.00%	-
A1348	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	72.87	0.00%	-
A1348	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	72.87	0.00%	-
A1348	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	3	75.00	0.00%	-
A1348	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	100.00	0.00%	-
A1348	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	6	145.74	0.00%	-
A1348	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0108600**	SCHM Retirement Wip	47126	South Carolina	6	**159.00**	0.00%	-
A1348	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	194.32	0.00%	-
A1348	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	194.32	0.00%	-
A1348	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	194.32	0.00%	-
A1348	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	194.32	0.00%	-
A1348	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	200.00	0.00%	-
A1348	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	200.00	0.00%	-
A1348	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	200.00	0.00%	-
A1348	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	8	200.00	0.00%	-
A1348	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	200.00	0.00%	-
A1348	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47126	South Carolina	8	**200.00**	0.00%	-
A1348	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0874000**	Mains And Services	47126	South Carolina	8	**212.00**	0.00%	-
A1348	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47126	South Carolina	8	**212.00**	0.00%	-
A1348	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	9	218.61	0.00%	-
A1348	T76	4	2019	330	Full-Time	X711 -	Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	221.52	0.00%	-
A1348	T76	7	2019	330	Full-Time	X711 -	Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	221.52	0.00%	-
A1348	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	11	267.19	0.00%	-
A1348	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	12	300.00	0.00%	-
A1348	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	300.00	0.00%	-
A1348	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	300.00	0.00%	-
A1348	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0874000**	Mains And Services	47126	South Carolina	12	**300.00**	0.00%	-
A1348	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	14	340.06	0.00%	-
A1348	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	388.64	0.00%	-
A1348	T76	8	2019	330	Full-Time	X711 -	Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	16	443.04	0.00%	-
A1348	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	510.09	0.00%	-
A1348	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47126	South Carolina	21	**525.00**	0.00%	-
A1348	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	24	570.82	0.00%	-
A1348	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	600.00	0.00%	-
A1348	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	600.00	0.00%	-
A1348	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	**600.00**	0.00%	-
A1348	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	25	607.25	0.00%	-
A1348	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	26	631.54	0.00%	-
A1348	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	27	662.50	0.00%	-
A1348	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	28	680.12	0.00%	-
A1348	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0108600**	SCHM Retirement Wip	47126	South Carolina	28	**700.00**	0.00%	-
A1348	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	704.41	0.00%	-
A1348	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	38	950.00	0.00%	-
A1348	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	40	971.60	0.00%	-
A1348	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	40	1,000.00	0.00%	-
A1348	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	60	1,457.40	0.00%	-
A1348	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	61	1,481.69	0.00%	-
A1348	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0108600**	SCHM Retirement Wip	47126	South Carolina	62	**1,537.50**	0.00%	-
A1348	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	66	1,591.00	0.00%	-
A1348	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	64	1,600.00	0.00%	-
A1348	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	70	1,750.00	0.00%	-
A1348	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	84	2,040.36	0.00%	-
A1348	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	86	2,137.50	0.00%	-
A1348	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	93	2,258.97	0.00%	-
A1348	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	95	2,295.41	0.00%	-
A1348	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47126	South Carolina	94	**2,350.00**	0.00%	-
A1348	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47126	South Carolina	97	**2,425.00**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1348	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	104	2,756.00	0.00%	-
A1348	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	120	2,987.50	0.00%	-
A1348	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	0	6.38	0.00%	-
A1348	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	9.22	0.00%	-
A1348	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	12.38	0.00%	-
A1348	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	14.62	0.00%	-
A1348	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	18.23	0.00%	-
A1348	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	18.37	0.00%	-
A1348	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	18.75	0.00%	-
A1348	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	20.12	0.00%	-
A1348	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	20.67	0.00%	-
A1348	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	27.00	0.00%	-
A1348	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	27.40	0.00%	-
A1348	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	36.52	0.00%	-
A1348	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	37.50	0.00%	-
A1348	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	54.77	0.00%	-
A1348	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	2	65.63	0.00%	-
A1348	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	73.02	0.00%	-
A1348	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	83.25	0.00%	-
A1348	T76	7	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	86.53	0.00%	-
A1348	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	91.81	0.00%	-
A1348	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	3	93.75	0.00%	-
A1348	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	3	108.92	0.00%	-
A1348	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	109.29	0.00%	-
A1348	T76	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	109.32	0.00%	-
A1348	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	123.76	0.00%	-
A1348	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	127.55	0.00%	-
A1348	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	6	219.06	0.00%	-
A1348	T76	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	228.64	0.00%	-
A1348	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	248.45	0.00%	-
A1348	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	248.95	0.00%	-
A1348	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	8	275.11	0.00%	-
A1348	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	8	287.63	0.00%	-
A1348	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	300.00	0.00%	-
A1348	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	304.88	0.00%	-
A1348	T76	8	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	321.45	0.00%	-
A1348	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	9	329.06	0.00%	-
A1348	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	9	346.88	0.00%	-
A1348	T76	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	12	437.28	0.00%	-
A1348	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	13	485.63	0.00%	-
A1348	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	14	526.13	0.00%	-
A1348	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	17	634.25	0.00%	-
A1348	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	24	952.02	0.00%	-
A1348	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	37.50	16.85%	6.32
A1348	T76	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	48.58	16.85%	8.19
A1348	T85	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	75.00	17.00%	12.75
A1348	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	5	125.00	17.00%	21.25
A1348	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	162.50	17.00%	27.63
A1348	T76	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1348	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1348	T76	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	194.32	16.85%	32.74
A1348	T76	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1348	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1348	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1348	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A1348	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1348	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A1348	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1348	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A1348	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	218.61	16.85%	36.84
A1348	T76	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	218.62	16.85%	36.84
A1348	T76	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	230.76	16.85%	38.88
A1348	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	14	340.06	16.85%	57.30
A1348	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	388.64	16.85%	65.49
A1348	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	16.85%	101.10
A1348	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	800.00	17.00%	136.00
A1348	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	34	901.00	17.00%	153.17
A1349	T285	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	48	2,188.08	16.85%	368.69
A1349	T297	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	47	2,321.80	16.85%	391.22
A1349	T285	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	56	3,063.27	17.00%	520.76
A1349	T297	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	83	3,918.42	16.85%	660.25
A1349	T285	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	80	4,111.03	16.85%	692.71
A1349	T285	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	94	4,619.36	16.85%	778.36
A1349	T297	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	92	5,033.67	16.85%	848.17
A1349	T297	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	102	5,039.45	16.85%	849.15
A1349	T285	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	113	5,326.67	17.00%	905.53
A135	T267	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.86	0.00%	-
A135	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	120	3,198.00	0.00%	-
A135	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	126	3,357.90	0.00%	-
A135	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	127	3,384.56	0.00%	-
A135	T267	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	128	3,496.96	0.00%	-
A135	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	142	3,784.30	0.00%	-
A135	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	3,837.60	0.00%	-
A135	T267	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	3,837.60	0.00%	-
A135	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	149	3,970.85	0.00%	-
A135	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	152	4,050.80	0.00%	-
A135	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	152	4,050.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A135	T267	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	180	4,797.00	0.00%	-
A135	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	216	5,756.40	0.00%	-
A135	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	16	426.40	16.85%	71.85
A135	T267	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	39.98	0.00%	-
A135	T267	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	59.98	0.00%	-
A135	T267	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	266.37	0.00%	-
A135	T267	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	319.86	0.00%	-
A135	T267	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	439.78	0.00%	-
A135	T267	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	819.60	0.00%	-
A135	T267	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	919.56	0.00%	-
A135	T267	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	959.55	0.00%	-
A135	T267	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47151	3 State	5	199.90	16.85%	33.68
A135	T267	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	79.95	16.85%	13.47
A135	T267	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	213.20	16.85%	35.92
A135	T267	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	213.20	16.85%	35.92
A135	T267	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	213.20	16.85%	35.92
A135	T267	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	213.20	16.85%	35.92
A135	T267	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	213.20	16.85%	35.92
A135	T267	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	213.20	16.85%	35.92
A135	T267	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	266.50	16.85%	44.91
A135	T267	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	319.80	17.00%	54.37
A135	T267	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	426.40	16.85%	71.85
A135	T267	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	426.40	16.85%	71.85
A135	T267	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	426.40	16.85%	71.85
A135	T267	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	426.40	17.00%	72.49
A135	T267	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	479.70	16.85%	80.83
A135	T267	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	639.60	16.85%	107.77
A135	T267	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	639.60	17.00%	108.73
A135	T267	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	639.60	17.00%	108.73
A135	T267	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	25	666.26	16.85%	112.26
A135	T267	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	874.24	17.00%	148.62
A1350	T207	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	424.73	0.00%	-
A1350	T207	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	441.73	0.00%	-
A1350	T207	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	481.34	0.00%	-
A1350	T207	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	577.65	0.00%	-
A1350	T207	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	586.84	0.00%	-
A1350	T207	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	586.91	0.00%	-
A1350	T207	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	594.58	0.00%	-
A1350	T207	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	679.58	0.00%	-
A1350	T207	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	679.60	0.00%	-
A1350	T207	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	1,274.12	0.00%	-
A1350	T207	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,325.05	0.00%	-
A1350	T207	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,443.96	0.00%	-
A1350	T207	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,732.77	0.00%	-
A1350	T207	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,760.54	0.00%	-
A1350	T207	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,760.56	0.00%	-
A1350	T207	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,783.72	0.00%	-
A1350	T207	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	2,038.52	0.00%	-
A1350	T207	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	2,038.60	0.00%	-
A1350	T207	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	67	2,610.90	16.85%	439.94
A1350	T207	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	(114)	(4,216.20)	15.65%	(659.84)
A1350	T207	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	46	1,889.43	15.80%	298.53
A1350	T207	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	50	1,965.06	15.80%	310.48
A1350	T207	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	57	2,141.52	15.80%	338.36
A1350	T207	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	64	2,569.67	15.80%	406.01
A1350	T207	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	71	2,610.98	15.80%	412.53
A1350	T207	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	71	2,645.36	15.80%	417.97
A1350	T207	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	71	3,023.10	15.80%	477.65
A1350	T207	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	78	3,023.16	15.80%	477.66
A1350	T207	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	83	3,282.32	15.65%	513.68
A1350	T207	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	114	4,216.20	15.65%	659.84
A1350	T207	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	211	8,301.77	15.65%	1,299.23
A1350	T207	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	14	527.00	16.85%	88.80
A1350	T207	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	16	658.71	16.85%	110.99
A1350	T207	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	169.88	17.00%	28.88
A1350	T207	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.88	16.85%	52.05
A1350	T207	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.88	17.00%	52.51
A1350	T207	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	339.76	16.85%	57.25
A1350	T207	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	339.79	17.00%	57.76
A1350	T207	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	566.24	16.85%	95.41
A1350	T207	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	566.24	16.85%	95.41
A1350	T207	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	617.76	16.85%	104.09
A1350	T207	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	679.52	16.85%	114.50
A1350	T207	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	679.52	16.85%	114.50
A1350	T207	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	849.36	16.85%	143.12
A1350	T207	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	870.72	17.00%	148.02
A1350	T207	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	926.64	16.85%	156.14
A1350	T207	3	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	1,044.72	17.00%	177.60
A1350	T207	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,415.60	16.85%	238.53
A1350	T207	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,698.80	16.85%	286.25
A1350	T207	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,982.03	16.85%	333.97
A1351	T77	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A1351	T77	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A1351	T77	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.40	0.00%	-
A1351	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	68.96	0.00%	-
A1351	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	68.96	0.00%	-
A1351	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	68.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1351	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	68.96	0.00%	-
A1351	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	103.44	0.00%	-
A1351	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	137.92	0.00%	-
A1351	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	137.92	0.00%	-
A1351	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	206.88	0.00%	-
A1351	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	275.84	0.00%	-
A1351	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	275.84	0.00%	-
A1351	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	344.80	0.00%	-
A1351	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	27	465.48	0.00%	-
A1351	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	551.68	0.00%	-
A1351	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,086.12	0.00%	-
A1351	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.46	0.00%	-
A1351	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	12.93	0.00%	-
A1351	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	12.94	0.00%	-
A1351	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	25.86	0.00%	-
A1351	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	69.05	0.00%	-
A1351	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	90.50	0.00%	-
A1351	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	103.44	0.00%	-
A1351	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	116.37	0.00%	-
A1351	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	122.93	0.00%	-
A1351	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	123.12	0.00%	-
A1351	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	259.20	0.00%	-
A1351	T77	4	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	68.96	16.85%	11.62
A1351	T77	4	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	137.92	16.85%	23.24
A1351	T77	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A1351	T77	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	275.84	16.85%	46.48
A1351	T77	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	275.84	16.85%	46.48
A1352	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	55.38	0.00%	-
A1352	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	-	71.55	0.00%	-
A1352	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	110.76	0.00%	-
A1352	T22	7	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	124.36	0.00%	-
A1352	T22	7	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	124.36	0.00%	-
A1352	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	131.53	0.00%	-
A1352	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	221.52	0.00%	-
A1352	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	221.52	0.00%	-
A1352	T22	4	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	248.72	0.00%	-
A1352	T22	6	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	248.72	0.00%	-
A1352	T22	7	2019	330	Full-Time	X91	1 - Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	248.72	0.00%	-
A1352	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	254.00	0.00%	-
A1352	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	8	**254.00**	0.00%	-
A1352	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	8	**258.00**	0.00%	-
A1352	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	443.04	0.00%	-
A1352	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	498.42	0.00%	-
A1352	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	508.00	0.00%	-
A1352	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	664.56	0.00%	-
A1352	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	32	**1,016.00**	0.00%	-
A1352	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	32	**1,032.00**	0.00%	-
A1352	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	40	**1,270.00**	0.00%	-
A1352	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	78	2,152.90	0.00%	-
A1352	T148	8	2019	330	Full-Time	X81	1 - Class 8 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	80	2,359.20	0.00%	-
A1352	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	88	**2,794.00**	0.00%	-
A1352	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	111	3,080.52	0.00%	-
A1352	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	124	3,433.56	0.00%	-
A1352	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	112	**3,612.00**	0.00%	-
A1352	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	132	3,655.08	0.00%	-
A1352	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	120	3,810.00	0.00%	-
A1352	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	142	3,931.98	0.00%	-
A1352	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	128	4,064.00	0.00%	-
A1352	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	144	4,572.00	0.00%	-
A1352	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	152	4,826.00	0.00%	-
A1352	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	152	**4,826.00**	0.00%	-
A1352	T148	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	-	18.69	0.00%	-
A1352	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	31.15	0.00%	-
A1352	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	31.15	0.00%	-
A1352	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	31.16	0.00%	-
A1352	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	**56.62**	0.00%	-
A1352	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	72.70	0.00%	-
A1352	T22	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	92.07	0.00%	-
A1352	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	103.86	0.00%	-
A1352	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	104.03	0.00%	-
A1352	T22	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	135.48	0.00%	-
A1352	T22	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	137.97	0.00%	-
A1352	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	139.09	0.00%	-
A1352	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	166.86	0.00%	-
A1352	T22	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	270.78	0.00%	-
A1352	T22	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	271.59	0.00%	-
A1352	T22	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	402.42	0.00%	-
A1352	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	**431.12**	0.00%	-
A1352	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	438.20	0.00%	-
A1352	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	506.58	0.00%	-
A1352	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	18	740.50	0.00%	-
A1352	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	17	**793.54**	0.00%	-
A1352	T148	8	2019	330	Full-Time	X8O	- Class 8 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	20	862.74	0.00%	-
A1352	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	**872.13**	0.00%	-
A1352	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	19	**926.11**	0.00%	-
A1352	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	21	**1,020.81**	0.00%	-
A1352	T22	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	23	1,034.78	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1352	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	25	1,173.22	0.00%	-
A1352	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,521.91	0.00%	-
A1352	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	34	1,642.86	0.00%	-
A1352	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	39	1,855.38	0.00%	-
A1352	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	48	2,300.64	0.00%	-
A1352	T22	4	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.99	16.85%	7.41
A1352	T148	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	-	72.00	16.85%	12.13
A1352	T22	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	110.76	16.85%	18.66
A1352	T22	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A1352	T22	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A1352	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1352	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1352	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	254.00	16.85%	42.80
A1352	T340	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	254.00	16.85%	42.80
A1352	T340	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	254.00	16.85%	42.80
A1352	T340	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	254.00	16.85%	42.80
A1352	T340	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.00	17.00%	43.86
A1352	T340	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	293.69	17.00%	49.93
A1352	T22	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	332.28	16.85%	55.99
A1352	T340	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	508.00	16.85%	85.60
A1352	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	508.00	16.85%	85.60
A1352	T340	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	762.00	17.00%	129.54
A1352	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,107.60	16.85%	186.63
A1352	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,524.00	17.00%	259.08
A1353	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	402.79	0.00%	-
A1353	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	472.18	0.00%	-
A1353	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	482.58	0.00%	-
A1353	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	543.83	0.00%	-
A1353	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	639.80	0.00%	-
A1353	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	639.87	0.00%	-
A1353	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	645.19	0.00%	-
A1353	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	668.60	0.00%	-
A1353	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	668.61	0.00%	-
A1353	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	688.62	0.00%	-
A1353	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	721.40	0.00%	-
A1353	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	740.18	0.00%	-
A1353	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	86	3,625.05	0.00%	-
A1353	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	101	4,249.93	0.00%	-
A1353	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	115	4,342.96	0.00%	-
A1353	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	4,894.86	0.00%	-
A1353	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	5,758.63	0.00%	-
A1353	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	5,758.70	0.00%	-
A1353	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	5,806.59	0.00%	-
A1353	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	6,017.81	0.00%	-
A1353	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	6,017.82	0.00%	-
A1353	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	6,197.76	0.00%	-
A1353	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	6,492.90	0.00%	-
A1353	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	6,661.68	0.00%	-
A1353	T315	4	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	319.92	16.85%	53.91
A1353	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	319.92	16.85%	53.91
A1353	T315	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	319.97	16.85%	53.91
A1353	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	327.92	17.00%	55.75
A1353	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	351.92	16.85%	59.30
A1353	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	351.92	16.85%	59.30
A1353	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	586.56	16.85%	98.84
A1353	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	601.12	16.85%	101.29
A1353	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	639.84	16.85%	107.81
A1353	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	639.84	16.85%	107.81
A1353	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	721.39	16.85%	121.55
A1353	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,279.68	16.85%	215.63
A1353	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,572.96	16.85%	265.04
A1353	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,770.80	16.85%	298.38
A1353	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,585.34	16.85%	435.63
A1354	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	760.00	0.00%	-
A1354	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	760.00	0.00%	-
A1354	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	2,280.00	0.00%	-
A1354	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	160	3,040.00	0.00%	-
A1354	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.11	0.00%	-
A1354	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.64	0.00%	-
A1354	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	60.72	0.00%	-
A1355	T325	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	80	3,500.00	0.00%	-
A1355	T325	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	176	7,000.00	0.00%	-
A1355	T132	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	(131.16)	0.00%	-
A1355	T133	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	0.90	0.00%	-
A1355	T133	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	1.80	0.00%	-
A1355	T133	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	2.70	0.00%	-
A1355	T133	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	3.60	0.00%	-
A1355	T133	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	3.60	0.00%	-
A1355	T132	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	3.84	0.00%	-
A1355	T132	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	15.36	0.00%	-
A1355	T133	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	35.10	0.00%	-
A1355	T132	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	42.24	0.00%	-
A1355	T133	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	77.40	0.00%	-
A1355	T132	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	86.40	0.00%	-
A1355	T133	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	89.10	0.00%	-
A1355	T132	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	94.08	0.00%	-
A1355	T132	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	94.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1355	T132	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	94.08	0.00%	-
A1355	T133	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	122.40	0.00%	-
A1355	T133	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	4	129.40	0.00%	-
A1355	T132	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	167.64	0.00%	-
A1355	T132	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	16	540.00	0.00%	-
A1355	T132	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	24	810.00	0.00%	-
A1355	T133	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	30	970.50	0.00%	-
A1355	T133	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	32	1,035.22	0.00%	-
A1355	T132	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	38	1,282.50	0.00%	-
A1355	T133	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	40	1,294.00	0.00%	-
A1355	T133	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	40	1,294.00	0.00%	-
A1355	T133	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	52	1,682.20	0.00%	-
A1355	T132	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	76	2,565.00	0.00%	-
A1355	T133	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	104	3,364.40	0.00%	-
A1355	T132	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	102	3,442.50	0.00%	-
A1355	T132	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	104	3,510.01	0.00%	-
A1355	T133	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	3,882.00	0.00%	-
A1355	T132	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	119	4,007.82	0.00%	-
A1355	T132	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	4,050.01	0.00%	-
A1355	T132	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	4,050.02	0.00%	-
A1355	T133	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	148	4,787.80	0.00%	-
A1355	T132	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	-	(0.15)	0.00%	-
A1355	T132	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	1	39.35	0.00%	-
A1355	T133	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	2	110.22	0.00%	-
A1355	T133	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	122.35	0.00%	-
A1355	T132	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	153.21	0.00%	-
A1355	T133	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	6	292.26	0.00%	-
A1355	T133	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	10	485.60	0.00%	-
A1355	T133	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	21	1,019.97	0.00%	-
A1355	T132	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	24	1,225.08	0.00%	-
A1355	T132	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	25	1,241.34	0.00%	-
A1355	T133	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	28	1,368.20	0.00%	-
A1355	T133	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	35	1,682.26	0.00%	-
A1355	T132	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	36	1,829.04	0.00%	-
A1355	T133	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	48	2,334.12	0.00%	-
A1355	T133	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	50	2,437.04	0.00%	-
A1355	T132	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	48	2,441.40	0.00%	-
A1355	T132	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	58	2,924.49	0.00%	-
A1355	T132	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	64	3,264.34	0.00%	-
A1355	T133	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	71	3,436.89	0.00%	-
A1355	T132	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	42.19	16.85%	7.11
A1355	T133	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	64.70	16.85%	10.90
A1355	T132	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	67.50	16.85%	11.37
A1355	T133	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	97.05	16.85%	16.35
A1355	T132	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	6	202.50	16.85%	34.12
A1355	T133	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1355	T132	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	270.00	16.85%	45.50
A1355	T132	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	270.00	16.85%	45.50
A1355	T133	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	388.20	16.85%	65.41
A1355	T133	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	388.20	16.85%	65.41
A1355	T133	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A1355	T133	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A1355	T132	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	540.00	16.85%	90.99
A1355	T132	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	540.00	17.00%	91.80
A1355	T132	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,350.00	17.00%	229.50
A1355	T133	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,423.40	16.85%	239.84
A1355	T133	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	52	1,682.20	16.85%	283.45
A1356	T132	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	(40)	(1,400.00)	0.00%	-
A1356	T132	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	(3.84)	0.00%	-
A1356	T132	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	1.44	0.00%	-
A1356	T133	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	1.80	0.00%	-
A1356	T133	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	1.80	0.00%	-
A1356	T132	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	3.84	0.00%	-
A1356	T132	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	44.16	0.00%	-
A1356	T133	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	50.40	0.00%	-
A1356	T132	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	53.76	0.00%	-
A1356	T133	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	73.80	0.00%	-
A1356	T133	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	88.20	0.00%	-
A1356	T133	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	88.20	0.00%	-
A1356	T132	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	94.08	0.00%	-
A1356	T132	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	94.08	0.00%	-
A1356	T132	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	97.92	0.00%	-
A1356	T132	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	97.92	0.00%	-
A1356	T133	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	109.80	0.00%	-
A1356	T132	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	118.56	0.00%	-
A1356	T132	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	4	140.00	0.00%	-
A1356	T133	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	20	647.00	0.00%	-
A1356	T133	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	20	647.00	0.00%	-
A1356	T132	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	40	1,400.00	0.00%	-
A1356	T133	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	64	2,070.40	0.00%	-
A1356	T133	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	80	2,588.00	0.00%	-
A1356	T132	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	80	2,800.00	0.00%	-
A1356	T132	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	96	3,360.00	0.00%	-
A1356	T133	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	104	3,364.41	0.00%	-
A1356	T132	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	104	3,640.00	0.00%	-
A1356	T133	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	3,882.01	0.00%	-
A1356	T132	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	4,200.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1356	T133	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	132	4,270.21	0.00%	-
A1356	T132	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	130	4,550.00	0.00%	-
A1356	T132	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	152	5,320.00	0.00%	-
A1356	T132	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	160	5,600.00	0.00%	-
A1356	T132	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	(6)	(433.46)	0.00%	-
A1356	T132	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	131.33	0.00%	-
A1356	T132	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	157.50	0.00%	-
A1356	T132	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	8	433.46	0.00%	-
A1356	T133	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	36	1,752.84	0.00%	-
A1356	T133	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	39	1,880.03	0.00%	-
A1356	T132	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	36	1,918.74	0.00%	-
A1356	T132	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	42	2,210.40	0.00%	-
A1356	T133	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	49	2,364.01	0.00%	-
A1356	T133	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	50	2,426.80	0.00%	-
A1356	T132	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	60	3,177.26	0.00%	-
A1356	T132	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	70	3,691.90	0.00%	-
A1356	T132	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	72	3,791.88	0.00%	-
A1356	T132	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	73	3,850.05	0.00%	-
A1356	T132	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	79	4,180.69	0.00%	-
A1356	T133	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	89	4,336.66	0.00%	-
A1356	T133	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	8	388.24	16.85%	65.42
A1356	T133	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	129.40	16.85%	21.80
A1356	T133	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1356	T133	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A1356	T133	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1356	T132	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1356	T133	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A1356	T133	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	517.60	16.85%	87.22
A1356	T132	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A1356	T132	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	840.00	17.00%	142.80
A1356	T133	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,294.00	16.85%	218.04
A1356	T133	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,294.00	16.85%	218.04
A1356	T132	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A1356	T132	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	17.00%	238.00
A1357	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.70	0.00%	-
A1357	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.80	0.00%	-
A1357	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.85	0.00%	-
A1357	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	7.11	0.00%	-
A1357	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.45	0.00%	-
A1357	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.06	0.00%	-
A1357	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	23.45	0.00%	-
A1357	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	24.50	0.00%	-
A1357	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	31.50	0.00%	-
A1357	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	44.43	0.00%	-
A1357	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.50	0.00%	-
A1357	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	58.45	0.00%	-
A1357	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	60.55	0.00%	-
A1357	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	61.85	0.00%	-
A1357	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	67.19	0.00%	-
A1357	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	70.02	0.00%	-
A1357	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	70.35	0.00%	-
A1357	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	94.50	0.00%	-
A1357	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	98.81	0.00%	-
A1357	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	99.52	0.00%	-
A1357	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	115.50	0.00%	-
A1357	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	120.84	0.00%	-
A1357	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	122.50	0.00%	-
A1357	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	126.89	0.00%	-
A1357	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	144.66	0.00%	-
A1357	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	169.55	0.00%	-
A1357	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	176.05	0.00%	-
A1357	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	186.97	0.00%	-
A1357	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	199.50	0.00%	-
A1357	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	205.79	0.00%	-
A1357	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	211.75	0.00%	-
A1357	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	237.09	0.00%	-
A1357	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	244.65	0.00%	-
A1357	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	258.30	0.00%	-
A1357	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	272.96	0.00%	-
A1357	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	284.32	0.00%	-
A1357	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	320.95	0.00%	-
A1357	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	335.52	0.00%	-
A1357	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	337.05	0.00%	-
A1357	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	348.95	0.00%	-
A1357	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	355.42	0.00%	-
A1357	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	401.29	0.00%	-
A1357	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	409.47	0.00%	-
A1357	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	417.63	0.00%	-
A1357	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	439.29	0.00%	-
A1357	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	445.00	0.00%	-
A1357	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	446.60	0.00%	-
A1357	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	474.49	0.00%	-
A1357	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	480.55	0.00%	-
A1357	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	497.70	0.00%	-
A1357	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	507.85	0.00%	-
A1357	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	511.70	0.00%	-
A1357	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	550.91	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1357	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	568.40	0.00%	-
A1357	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	579.71	0.00%	-
A1357	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	609.94	0.00%	-
A1357	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	17	610.75	0.00%	-
A1357	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	747.25	0.00%	-
A1357	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	753.55	0.00%	-
A1357	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	777.32	0.00%	-
A1357	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	813.05	0.00%	-
A1357	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	898.80	0.00%	-
A1357	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	952.35	0.00%	-
A1357	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	960.05	0.00%	-
A1357	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	990.99	0.00%	-
A1357	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	991.32	0.00%	-
A1357	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	1,032.11	0.00%	-
A1357	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,174.25	0.00%	-
A1357	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,213.45	0.00%	-
A1357	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,241.56	0.00%	-
A1357	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	37	1,304.80	0.00%	-
A1357	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,336.47	0.00%	-
A1357	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	39	1,372.70	0.00%	-
A1357	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,380.75	0.00%	-
A1357	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,498.51	0.00%	-
A1357	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,939.59	0.00%	-
A1357	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	2,014.25	0.00%	-
A1357	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	2,084.95	0.00%	-
A1357	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	2,194.85	0.00%	-
A1357	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,314.20	0.00%	-
A1357	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,408.38	0.00%	-
A1357	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,468.37	0.00%	-
A1357	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,822.40	0.00%	-
A1357	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,853.20	0.00%	-
A1357	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.52	0.00%	-
A1357	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.54	0.00%	-
A1357	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.58	0.00%	-
A1357	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.59	0.00%	-
A1357	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.67	0.00%	-
A1357	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.18	0.00%	-
A1357	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.21	0.00%	-
A1357	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.24	0.00%	-
A1357	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.01	0.00%	-
A1357	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.08	0.00%	-
A1357	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.60	0.00%	-
A1357	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.21	0.00%	-
A1357	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.25	0.00%	-
A1357	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	14.44	0.00%	-
A1357	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	17.07	0.00%	-
A1357	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	21.04	0.00%	-
A1357	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.92	0.00%	-
A1357	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	38.78	0.00%	-
A1357	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.68	0.00%	-
A1357	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	49.05	0.00%	-
A1357	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	50.39	0.00%	-
A1357	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	54.39	0.00%	-
A1357	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.46	0.00%	-
A1357	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	56.13	0.00%	-
A1357	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.59	0.00%	-
A1357	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	62.97	0.00%	-
A1357	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	64.05	0.00%	-
A1357	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.62	0.00%	-
A1357	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	66.22	0.00%	-
A1357	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.65	0.00%	-
A1357	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.81	0.00%	-
A1357	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	69.31	0.00%	-
A1357	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	70.88	0.00%	-
A1357	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	71.93	0.00%	-
A1357	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	74.55	0.00%	-
A1357	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	74.64	0.00%	-
A1357	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	74.83	0.00%	-
A1357	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	99.89	0.00%	-
A1357	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	114.26	0.00%	-
A1357	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	126.41	0.00%	-
A1357	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	128.56	0.00%	-
A1357	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	155.53	0.00%	-
A1357	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	158.03	0.00%	-
A1357	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	163.67	0.00%	-
A1357	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	166.45	0.00%	-
A1357	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	187.43	0.00%	-
A1357	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	196.87	0.00%	-
A1357	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	201.57	0.00%	-
A1357	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	204.18	0.00%	-
A1357	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	204.75	0.00%	-
A1357	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	234.73	0.00%	-
A1357	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	237.81	0.00%	-
A1357	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	256.67	0.00%	-
A1357	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	256.80	0.00%	-
A1357	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	267.11	0.00%	-
A1357	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	375.39	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1357	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	400.05	0.00%	-
A1357	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	489.11	0.00%	-
A1357	T298	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	34.43	16.85%	5.80
A1357	T298	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	57.59	17.00%	9.79
A1357	T298	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	100.28	16.85%	16.90
A1357	T298	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	134.36	16.85%	22.64
A1357	T298	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	140.23	17.00%	23.84
A1357	T298	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	156.98	16.85%	26.45
A1357	T298	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	252.75	17.00%	42.97
A1357	T298	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	275.62	16.85%	46.44
A1357	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1357	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1357	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A1357	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1357	T298	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1357	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1357	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A1357	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	17.00%	48.33
A1357	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	17.00%	48.33
A1357	T298	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	300.83	16.85%	50.69
A1357	T298	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	464.11	16.85%	78.20
A1357	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	497.56	17.00%	84.59
A1357	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1357	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	17.00%	145.00
A1357	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.00	16.85%	188.72
A1357	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A1357	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,421.60	16.85%	239.54
A1357	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,421.60	17.00%	241.67
A1357	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,421.60	17.00%	241.67
A1357	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	1,990.24	16.85%	335.36
A1357	T298	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	64	2,274.56	16.85%	383.26
A1357	T298	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	104	3,696.16	16.85%	622.80
A1358	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.02	100.00%	0.02
A1358	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1358	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.04	100.00%	0.04
A1358	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.04	100.00%	0.04
A1358	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.06	100.00%	0.06
A1358	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.06	100.00%	0.06
A1358	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.06	100.00%	0.06
A1358	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.07	100.00%	0.07
A1358	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.07	100.00%	0.07
A1358	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.09	100.00%	0.09
A1358	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.09	100.00%	0.09
A1358	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.11	100.00%	0.11
A1358	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.11	100.00%	0.11
A1358	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.12	100.00%	0.12
A1358	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.15	100.00%	0.15
A1358	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.21	100.00%	0.21
A1358	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.23	100.00%	0.23
A1358	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.23	100.00%	0.23
A1358	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	0.27	100.00%	0.27
A1358	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.28	100.00%	0.28
A1358	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.30	100.00%	0.30
A1358	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.40	100.00%	0.40
A1358	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.41	100.00%	0.41
A1358	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.43	100.00%	0.43
A1358	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50
A1358	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.60	100.00%	0.60
A1358	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.65	100.00%	0.65
A1358	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.71	100.00%	0.71
A1358	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.73	100.00%	0.73
A1358	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.05	100.00%	1.05
A1358	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.09	100.00%	1.09
A1358	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.20	100.00%	1.20
A1358	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.28	100.00%	1.28
A1358	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.94	100.00%	1.94
A1358	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.88	100.00%	2.88
A1358	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.08	100.00%	6.08
A1358	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	0	13.76	100.00%	13.76
A1358	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	28.16	100.00%	28.16
A1358	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	36.48	100.00%	36.48
A1358	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	51.84	100.00%	51.84
A1358	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	2	56.96	100.00%	56.96
A1358	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	60.80	100.00%	60.80
A1358	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	61.76	100.00%	61.76
A1358	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	75.84	100.00%	75.84
A1358	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	82.56	100.00%	82.56
A1358	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	95.36	100.00%	95.36
A1358	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	99.84	100.00%	99.84
A1358	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	108.80	100.00%	108.80
A1358	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	116.80	100.00%	116.80
A1358	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	123.20	100.00%	123.20
A1358	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	127.04	100.00%	127.04
A1358	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	150.70	100.00%	150.70
A1358	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	184.00	100.00%	184.00
A1358	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	208.64	100.00%	208.64
A1358	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	215.34	100.00%	215.34

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1358	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvr/Eng	47136	Tennessee	8	251.84	100.00%	251.84
A1358	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	286.07	100.00%	286.07
A1358	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	291.84	100.00%	291.84
A1358	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	11	366.08	100.00%	366.08
A1358	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	12	381.76	100.00%	381.76
A1358	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	13	405.73	100.00%	405.73
A1358	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	13	421.44	100.00%	421.44
A1358	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	13	431.36	100.00%	431.36
A1358	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	15	492.48	100.00%	492.48
A1358	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	516.16	100.00%	516.16
A1358	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	544.96	100.00%	544.96
A1358	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	552.32	100.00%	552.32
A1358	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	19	611.84	100.00%	611.84
A1358	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	21	656.64	100.00%	656.64
A1358	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	21	657.60	100.00%	657.60
A1358	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	21	684.48	100.00%	684.48
A1358	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	695.04	100.00%	695.04
A1358	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	700.16	100.00%	700.16
A1358	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	24	766.72	100.00%	766.72
A1358	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	26	847.04	100.00%	847.04
A1358	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	27	850.88	100.00%	850.88
A1358	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	28	885.76	100.00%	885.76
A1358	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	28	905.28	100.00%	905.28
A1358	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	29	919.68	100.00%	919.68
A1358	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	30	953.92	100.00%	953.92
A1358	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	31	964.50	100.00%	964.50
A1358	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	31	982.72	100.00%	982.72
A1358	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	32	1,032.96	100.00%	1,032.96
A1358	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	32	1,036.16	100.00%	1,036.16
A1358	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	33	1,060.48	100.00%	1,060.48
A1358	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	35	1,104.32	100.00%	1,104.32
A1358	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	1,126.08	100.00%	1,126.08
A1358	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	36	1,153.60	100.00%	1,153.60
A1358	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	37	1,186.24	100.00%	1,186.24
A1358	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	43	1,377.60	100.00%	1,377.60
A1358	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	44	1,394.56	100.00%	1,394.56
A1358	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	45	1,441.28	100.00%	1,441.28
A1358	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	47	1,509.12	100.00%	1,509.12
A1358	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	53	1,707.20	100.00%	1,707.20
A1358	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	55	1,767.36	100.00%	1,767.36
A1358	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	57	1,828.16	100.00%	1,828.16
A1358	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	64	2,048.00	100.00%	2,048.00
A1358	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	66	2,063.16	100.00%	2,063.16
A1358	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	71	2,257.92	100.00%	2,257.92
A1358	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	72	2,294.08	100.00%	2,294.08
A1358	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	108	3,453.44	100.00%	3,453.44
A1358	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.48	100.00%	0.48
A1358	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.48	100.00%	0.48
A1358	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.48	100.00%	0.48
A1358	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.48	100.00%	0.48
A1358	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.44	100.00%	1.44
A1358	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.44	100.00%	1.44
A1358	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.40	100.00%	2.40
A1358	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	6.24	100.00%	6.24
A1358	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	13.94	100.00%	13.94
A1358	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	17.34	100.00%	17.34
A1358	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	19.20	100.00%	19.20
A1358	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	24.96	100.00%	24.96
A1358	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	29.36	100.00%	29.36
A1358	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	30.25	100.00%	30.25
A1358	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	33.60	100.00%	33.60
A1358	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	35.23	100.00%	35.23
A1358	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	36.00	100.00%	36.00
A1358	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	37.11	100.00%	37.11
A1358	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	38.88	100.00%	38.88
A1358	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	39.93	100.00%	39.93
A1358	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	40.84	100.00%	40.84
A1358	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	47.04	100.00%	47.04
A1358	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	49.01	100.00%	49.01
A1358	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	49.44	100.00%	49.44
A1358	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	51.86	100.00%	51.86
A1358	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	52.80	100.00%	52.80
A1358	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	80.81	100.00%	80.81
A1358	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	84.96	100.00%	84.96
A1358	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	87.91	100.00%	87.91
A1358	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	88.96	100.00%	88.96
A1358	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	90.73	100.00%	90.73
A1358	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	95.59	100.00%	95.59
A1358	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	97.44	100.00%	97.44
A1358	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	97.95	100.00%	97.95
A1358	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	98.41	100.00%	98.41
A1358	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	100.32	100.00%	100.32
A1358	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	101.28	100.00%	101.28
A1358	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	115.75	100.00%	115.75
A1358	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	118.56	100.00%	118.56
A1358	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	124.62	100.00%	124.62
A1358	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	181.16	100.00%	181.16

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1358	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	4	207.90	100.00%	207.90
A1358	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	237.76	100.00%	237.76
A1358	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	5	263.61	100.00%	263.61
A1358	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	293.53	100.00%	293.53
A1358	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	361.82	100.00%	361.82
A1358	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	370.40	100.00%	370.40
A1358	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	420.19	100.00%	420.19
A1358	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	432.33	100.00%	432.33
A1358	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	16	745.22	100.00%	745.22
A1358	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	25	1,216.63	100.00%	1,216.63
A1358	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A1358	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	190.14	16.85%	32.04
A1358	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1358	T255	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	16.85%	43.14
A1358	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1358	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1358	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1358	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1358	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1358	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1358	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A1358	T255	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	272.00	16.85%	45.83
A1358	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	16.85%	64.70
A1358	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1358	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1358	T255	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1358	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1358	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1358	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	21	664.00	16.85%	111.88
A1358	T255	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	768.00	16.85%	129.41
A1358	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1358	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A1358	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,280.00	17.00%	217.60
A1358	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,408.00	16.85%	237.25
A1358	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	56	1,792.00	17.00%	304.64
A1358	T255	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	96	3,072.00	17.00%	522.24
A1359	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	262.21	0.00%	-
A1359	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	267.50	0.00%	-
A1359	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	302.55	0.00%	-
A1359	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	342.89	0.00%	-
A1359	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	342.89	0.00%	-
A1359	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	383.22	0.00%	-
A1359	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	383.23	0.00%	-
A1359	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	443.73	0.00%	-
A1359	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	443.73	0.00%	-
A1359	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	19	484.07	0.00%	-
A1359	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	19	484.08	0.00%	-
A1359	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	500.40	0.00%	-
A1359	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	49	1,240.36	0.00%	-
A1359	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	2,359.76	0.00%	-
A1359	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,407.50	0.00%	-
A1359	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	2,541.28	0.00%	-
A1359	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	2,667.33	0.00%	-
A1359	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	2,722.80	0.00%	-
A1359	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,035.42	0.00%	-
A1359	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	3,085.84	0.00%	-
A1359	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	3,085.84	0.00%	-
A1359	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	3,186.68	0.00%	-
A1359	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	131	3,297.62	0.00%	-
A1359	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	3,448.88	0.00%	-
A1359	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	171	4,306.06	0.00%	-
A1359	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	163	4,966.26	0.00%	-
A1359	T2	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	37.82	0.00%	-
A1359	T2	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	50.42	16.85%	8.50
A1359	T2	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	50.42	16.85%	8.50
A1359	T2	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	50.42	16.85%	8.50
A1359	T2	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	75.63	16.85%	12.74
A1359	T2	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	100.84	16.85%	16.99
A1359	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.68	16.85%	33.98
A1359	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.68	16.85%	33.98
A1359	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.68	16.85%	33.98
A1359	T2	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	201.68	16.85%	33.98
A1359	T2	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	201.68	17.00%	34.29
A1359	T2	1	2020	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	252.10	17.00%	42.86
A1359	T2	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	302.52	16.85%	50.97
A1359	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	403.36	16.85%	67.97
A1359	T2	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	504.20	16.85%	84.96
A1359	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	605.04	16.85%	101.95
A1359	T2	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	605.04	16.85%	101.95
A1359	T2	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	705.88	16.85%	118.94
A1359	T2	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	806.72	16.85%	135.93
A1359	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	806.72	17.00%	137.14
A1359	T2	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	2,218.48	16.85%	373.81
A136	T298	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.07	0.00%	-
A136	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.07	0.00%	-
A136	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.12	0.00%	-
A136	T298	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.55	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A136	T298	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.60	0.00%	-
A136	T298	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	-	0.63	0.00%	-
A136	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.88	0.00%	-
A136	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.54	0.00%	-
A136	T298	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.24	0.00%	-
A136	T298	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	2.99	0.00%	-
A136	T298	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.75	0.00%	-
A136	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.22	0.00%	-
A136	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	4.26	0.00%	-
A136	T298	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.63	0.00%	-
A136	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.71	0.00%	-
A136	T298	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	4.93	0.00%	-
A136	T298	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	6.01	0.00%	-
A136	T298	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	6.54	0.00%	-
A136	T298	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	6.64	0.00%	-
A136	T298	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	7.24	0.00%	-
A136	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.37	0.00%	-
A136	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	7.92	0.00%	-
A136	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.06	0.00%	-
A136	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.12	0.00%	-
A136	T298	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	13.54	0.00%	-
A136	T298	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.45	0.00%	-
A136	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	14.51	0.00%	-
A136	T298	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	17.94	0.00%	-
A136	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	19.23	0.00%	-
A136	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	20.25	0.00%	-
A136	T298	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	20.73	0.00%	-
A136	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	24.24	0.00%	-
A136	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.32	0.00%	-
A136	T298	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.60	0.00%	-
A136	T298	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	25.85	0.00%	-
A136	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	26.40	0.00%	-
A136	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	26.40	0.00%	-
A136	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	31.83	0.00%	-
A136	T298	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	33.11	0.00%	-
A136	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.01	0.00%	-
A136	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	35.70	0.00%	-
A136	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	47.01	0.00%	-
A136	T298	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	48.16	0.00%	-
A136	T298	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	49.41	0.00%	-
A136	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	64.37	0.00%	-
A136	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	67.99	0.00%	-
A136	T298	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	73.49	0.00%	-
A136	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	94.02	0.00%	-
A136	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	94.74	0.00%	-
A136	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	105.61	0.00%	-
A136	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	120.07	0.00%	-
A136	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	125.48	0.00%	-
A136	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	151.88	0.00%	-
A136	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	176.84	0.00%	-
A136	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	181.19	0.00%	-
A136	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	196.05	0.00%	-
A136	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	261.08	0.00%	-
A136	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	274.82	0.00%	-
A136	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	288.56	0.00%	-
A136	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	289.28	0.00%	-
A136	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	289.28	0.00%	-
A136	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	289.28	0.00%	-
A136	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	294.00	0.00%	-
A136	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	303.76	0.00%	-
A136	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	329.47	0.00%	-
A136	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	336.67	0.00%	-
A136	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	344.68	0.00%	-
A136	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	568.48	0.00%	-
A136	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	618.04	0.00%	-
A136	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	649.08	0.00%	-
A136	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	663.55	0.00%	-
A136	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	678.44	0.00%	-
A136	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	766.68	0.00%	-
A136	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	1,039.97	0.00%	-
A136	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,114.17	0.00%	-
A136	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,157.12	0.00%	-
A136	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,334.82	0.00%	-
A136	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,420.11	0.00%	-
A136	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,949.88	0.00%	-
A136	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,951.32	0.00%	-
A136	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	57	2,060.79	0.00%	-
A136	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	2,237.34	0.00%	-
A136	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,997.87	0.00%	-
A136	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	96	3,471.36	0.00%	-
A136	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.56	0.00%	-
A136	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.56	0.00%	-
A136	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	2.18	0.00%	-
A136	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.83	0.00%	-
A136	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.15	0.00%	-
A136	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.77	0.00%	-
A136	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	21.84	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A136	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.37	0.00%	-
A136	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	33.85	0.00%	-
A136	T298	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	35.47	0.00%	-
A136	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	49.97	0.00%	-
A136	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	72.93	0.00%	-
A136	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	76.44	0.00%	-
A136	T298	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	91.69	0.00%	-
A136	T298	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	111.36	0.00%	-
A136	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	116.24	0.00%	-
A136	T298	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	122.76	0.00%	-
A136	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	135.91	0.00%	-
A136	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	148.68	0.00%	-
A136	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	153.93	0.00%	-
A136	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	158.07	0.00%	-
A136	T298	7	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	158.23	0.00%	-
A136	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	169.13	0.00%	-
A136	T298	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	227.48	0.00%	-
A136	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	248.20	0.00%	-
A136	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	275.73	0.00%	-
A136	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	287.69	0.00%	-
A136	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	309.79	0.00%	-
A136	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	354.64	0.00%	-
A136	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	385.36	0.00%	-
A136	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	402.72	0.00%	-
A136	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	488.16	0.00%	-
A136	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	548.50	0.00%	-
A136	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	655.43	0.00%	-
A136	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	760.87	0.00%	-
A136	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	763.10	0.00%	-
A136	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	1,086.29	0.00%	-
A136	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	1,188.12	0.00%	-
A136	T298	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,275.79	0.00%	-
A136	T298	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,375.49	0.00%	-
A136	T298	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	1,553.91	0.00%	-
A136	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	1,572.67	0.00%	-
A136	T298	7	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	38	2,052.32	0.00%	-
A136	T298	4	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.82	16.85%	8.23
A136	T298	5	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	69.43	16.85%	11.70
A136	T298	6	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	91.12	16.85%	15.35
A136	T298	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	198.88	16.85%	33.51
A136	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.28	16.85%	48.74
A136	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.28	16.85%	48.74
A136	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.28	16.85%	48.74
A136	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.28	16.85%	48.74
A136	T298	7	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	447.40	16.85%	75.39
A136	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	578.56	16.85%	97.49
A136	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	578.56	16.85%	97.49
A136	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	578.56	16.85%	97.49
A136	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	578.56	16.85%	97.49
A136	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	19	687.04	16.85%	115.77
A136	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	22	777.44	16.85%	131.00
A136	T298	9	2019	330	Full-Time	STDTD	ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	867.84	16.85%	146.23
A136	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**867.84**	17.00%	147.53
A136	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	**0804330**	Sick	47158	3 State	24	**867.84**	17.00%	147.53
A136	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	39	1,401.20	16.85%	236.10
A136	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,446.40	16.85%	243.72
A136	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,735.68	16.85%	292.46
A136	T298	3	2020	330	Full-Time	STDTD	ST Disability 100%	Biweekly	**Commercial Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	80	**2,892.80**	17.00%	491.78
A136	T298	12	2019	330	Full-Time	STDTD	ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	144	5,207.04	16.85%	877.39
A136	T298	10	2019	330	Full-Time	STDTD	ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	5,785.60	16.85%	974.87
A136	T298	11	2019	330	Full-Time	STDTD	ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	5,785.60	16.85%	974.87
A136	T298	2	2020	330	Full-Time	STDTD	ST Disability 100%	Biweekly	**Commercial Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	160	**5,785.60**	17.00%	983.55
A136	T298	1	2020	330	Full-Time	STDTD	ST Disability 100%	Biweekly	**Commercial Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	216	**7,810.56**	17.00%	1,327.80
A1360	T298	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.02	0.00%	-
A1360	T298	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A1360	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	76	**2,683.27**	0.00%	-
A1360	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	110	3,857.00	0.00%	-
A1360	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	115	4,087.10	0.00%	-
A1360	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	116	4,104.87	0.00%	-
A1360	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	137	4,777.50	0.00%	-
A1360	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	138	4,830.00	0.00%	-
A1360	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	141	4,917.50	0.00%	-
A1360	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	5,040.00	0.00%	-
A1360	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	158	**5,615.32**	0.00%	-
A1360	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	159	**5,633.09**	0.00%	-
A1360	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	228	7,980.00	0.00%	-
A1360	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.75	0.00%	-
A1360	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	70.41	0.00%	-
A1360	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	**79.97**	0.00%	-
A1360	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	**106.62**	0.00%	-
A1360	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	**130.62**	0.00%	-
A1360	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	131.25	0.00%	-
A1360	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	162.75	0.00%	-
A1360	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	168.00	0.00%	-
A1360	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	190.99	0.00%	-
A1360	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	**199.92**	0.00%	-
A1360	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	257.26	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1360	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	306.08	0.00%	-
A1360	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	320.96	0.00%	-
A1360	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	369.09	0.00%	-
A1360	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	370.52	0.00%	-
A1360	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	405.31	0.00%	-
A1360	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	557.56	0.00%	-
A1360	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	630.08	0.00%	-
A1360	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	636.46	0.00%	-
A1360	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	795.39	0.00%	-
A1360	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	812.99	0.00%	-
A1360	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	986.25	0.00%	-
A1360	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	992.26	0.00%	-
A1360	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	1,050.00	0.00%	-
A1360	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	1,080.51	0.00%	-
A1360	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	31	1,648.40	0.00%	-
A1360	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	53.31	17.00%	9.06
A1360	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.00	16.85%	11.80
A1360	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	71.08	17.00%	12.08
A1360	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	122.50	16.85%	20.64
A1360	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	122.50	16.85%	20.64
A1360	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.00	16.85%	23.59
A1360	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	159.93	17.00%	27.19
A1360	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1360	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1360	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1360	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1360	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1360	T298	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A1360	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	420.00	16.85%	70.77
A1360	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	420.00	16.85%	70.77
A1360	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	444.25	16.85%	74.86
A1360	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A1360	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1360	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	17	586.41	16.85%	98.81
A1360	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	16.85%	143.72
A1360	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A1360	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	995.12	16.85%	167.68
A1360	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,680.00	16.85%	283.08
A1360	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	1,990.24	16.85%	335.36
A1360	T298	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	88	3,127.52	16.85%	526.99
A1360	T298	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	136	4,833.44	17.00%	821.68
A1361	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.20	0.00%	-
A1361	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.76	0.00%	-
A1361	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.96	0.00%	-
A1361	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.99	0.00%	-
A1361	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.24	0.00%	-
A1361	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.52	0.00%	-
A1361	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.84	0.00%	-
A1361	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.75	0.00%	-
A1361	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.60	0.00%	-
A1361	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.92	0.00%	-
A1361	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.64	0.00%	-
A1361	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	16.25	0.00%	-
A1361	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.08	0.00%	-
A1361	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.40	0.00%	-
A1361	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.40	0.00%	-
A1361	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	23.33	0.00%	-
A1361	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.36	0.00%	-
A1361	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	31.09	0.00%	-
A1361	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.32	0.00%	-
A1361	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.64	0.00%	-
A1361	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.75	0.00%	-
A1361	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	38.40	0.00%	-
A1361	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	40.42	0.00%	-
A1361	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.22	0.00%	-
A1361	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	44.15	0.00%	-
A1361	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	46.97	0.00%	-
A1361	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	50.88	0.00%	-
A1361	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.93	0.00%	-
A1361	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	53.76	0.00%	-
A1361	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	60.13	0.00%	-
A1361	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	63.36	0.00%	-
A1361	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	78.08	0.00%	-
A1361	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	89.24	0.00%	-
A1361	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	93.12	0.00%	-
A1361	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	94.08	0.00%	-
A1361	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	112.64	0.00%	-
A1361	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	118.78	0.00%	-
A1361	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	126.08	0.00%	-
A1361	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	126.24	0.00%	-
A1361	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	128.74	0.00%	-
A1361	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	134.92	0.00%	-
A1361	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	136.96	0.00%	-
A1361	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	136.96	0.00%	-
A1361	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	152.75	0.00%	-
A1361	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	168.96	0.00%	-
A1361	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	172.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1361	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	175.47	0.00%	-
A1361	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	185.93	0.00%	-
A1361	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	205.21	0.00%	-
A1361	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	213.12	0.00%	-
A1361	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	232.38	0.00%	-
A1361	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	234.44	0.00%	-
A1361	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	237.59	0.00%	-
A1361	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.96	0.00%	-
A1361	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	250.61	0.00%	-
A1361	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	255.36	0.00%	-
A1361	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	261.19	0.00%	-
A1361	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	267.20	0.00%	-
A1361	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	280.00	0.00%	-
A1361	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	284.89	0.00%	-
A1361	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	308.44	0.00%	-
A1361	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	370.98	0.00%	-
A1361	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	376.00	0.00%	-
A1361	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	400.64	0.00%	-
A1361	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	408.84	0.00%	-
A1361	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	445.23	0.00%	-
A1361	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	514.24	0.00%	-
A1361	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	17	526.07	0.00%	-
A1361	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	567.15	0.00%	-
A1361	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	592.36	0.00%	-
A1361	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	604.81	0.00%	-
A1361	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	749.10	0.00%	-
A1361	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	26	795.95	0.00%	-
A1361	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	26	819.57	0.00%	-
A1361	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	821.44	0.00%	-
A1361	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	848.57	0.00%	-
A1361	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,003.52	0.00%	-
A1361	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,084.16	0.00%	-
A1361	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,180.05	0.00%	-
A1361	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,284.51	0.00%	-
A1361	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,400.50	0.00%	-
A1361	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,581.12	0.00%	-
A1361	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,593.28	0.00%	-
A1361	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,616.32	0.00%	-
A1361	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,714.24	0.00%	-
A1361	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,726.70	0.00%	-
A1361	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,797.27	0.00%	-
A1361	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,835.42	0.00%	-
A1361	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	64	2,033.92	0.00%	-
A1361	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,067.38	0.00%	-
A1361	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,090.56	0.00%	-
A1361	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,183.36	0.00%	-
A1361	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,233.16	0.00%	-
A1361	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,329.28	0.00%	-
A1361	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,336.00	0.00%	-
A1361	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,370.56	0.00%	-
A1361	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,636.19	0.00%	-
A1361	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,698.88	0.00%	-
A1361	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	107	3,332.24	0.00%	-
A1361	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.92	0.00%	-
A1361	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.40	0.00%	-
A1361	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.82	0.00%	-
A1361	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.36	0.00%	-
A1361	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.84	0.00%	-
A1361	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.23	0.00%	-
A1361	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.32	0.00%	-
A1361	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.08	0.00%	-
A1361	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.11	0.00%	-
A1361	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.16	0.00%	-
A1361	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.64	0.00%	-
A1361	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.92	0.00%	-
A1361	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.60	0.00%	-
A1361	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	10.08	0.00%	-
A1361	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.56	0.00%	-
A1361	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.40	0.00%	-
A1361	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.42	0.00%	-
A1361	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.30	0.00%	-
A1361	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.76	0.00%	-
A1361	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	18.74	0.00%	-
A1361	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	21.95	0.00%	-
A1361	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.38	0.00%	-
A1361	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.92	0.00%	-
A1361	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	26.61	0.00%	-
A1361	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.36	0.00%	-
A1361	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	33.60	0.00%	-
A1361	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	36.39	0.00%	-
A1361	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	39.36	0.00%	-
A1361	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.48	0.00%	-
A1361	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	43.84	0.00%	-
A1361	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.00	0.00%	-
A1361	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	50.40	0.00%	-
A1361	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.84	0.00%	-
A1361	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	53.76	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1361	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	58.36	0.00%	-
A1361	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	65.30	0.00%	-
A1361	T261	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	71.37	0.00%	-
A1361	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	73.70	0.00%	-
A1361	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	79.83	0.00%	-
A1361	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	80.16	0.00%	-
A1361	T261	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.01	0.00%	-
A1361	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	90.03	0.00%	-
A1361	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	108.27	0.00%	-
A1361	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	115.20	0.00%	-
A1361	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	116.66	0.00%	-
A1361	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	117.60	0.00%	-
A1361	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	118.01	0.00%	-
A1361	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	123.15	0.00%	-
A1361	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	126.24	0.00%	-
A1361	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	130.60	0.00%	-
A1361	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	140.64	0.00%	-
A1361	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	150.84	0.00%	-
A1361	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	165.60	0.00%	-
A1361	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	172.51	0.00%	-
A1361	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	174.72	0.00%	-
A1361	T261	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	195.89	0.00%	-
A1361	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	245.07	0.00%	-
A1361	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	247.20	0.00%	-
A1361	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	247.76	0.00%	-
A1361	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	247.97	0.00%	-
A1361	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	257.28	0.00%	-
A1361	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	277.06	0.00%	-
A1361	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	318.72	0.00%	-
A1361	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	334.47	0.00%	-
A1361	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	**Commercial Operations**	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	350.05	0.00%	-
A1361	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	355.20	0.00%	-
A1361	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	374.14	0.00%	-
A1361	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	375.36	0.00%	-
A1361	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	388.63	0.00%	-
A1361	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	404.16	0.00%	-
A1361	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	499.57	0.00%	-
A1361	T263	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	544.80	0.00%	-
A1361	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	545.33	0.00%	-
A1361	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	568.32	0.00%	-
A1361	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	569.28	0.00%	-
A1361	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	597.76	0.00%	-
A1361	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	676.49	0.00%	-
A1361	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	707.21	0.00%	-
A1361	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	908.16	0.00%	-
A1361	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	**Commercial Operations**	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	919.20	0.00%	-
A1361	T261	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	68.57	16.85%	11.55
A1361	T261	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	72.13	16.85%	12.15
A1361	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	96.00	16.85%	16.18
A1361	T263	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	124.80	16.85%	21.03
A1361	T261	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	149.25	16.85%	25.15
A1361	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	**Commercial Operations**	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	169.44	17.00%	28.80
A1361	T261	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	187.49	16.85%	31.59
A1361	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	**Commercial Operations**	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	235.01	17.00%	39.95
A1361	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1361	T261	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1361	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1361	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1361	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1361	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1361	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1361	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A1361	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1361	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	268.21	16.85%	45.19
A1361	T263	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	285.12	16.85%	48.04
A1361	T263	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	323.04	16.85%	54.43
A1361	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A1361	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1361	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1361	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	16.85%	129.41
A1361	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Commercial Operations**	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1361	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1362	T248	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	-	(26.32)	16.85%	(4.43)
A1362	T248	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	4	134.82	17.00%	22.92
A1362	T248	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.16	17.00%	52.39
A1362	T248	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	315.60	16.85%	53.18
A1362	T248	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.72	16.85%	53.70
A1362	T248	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	322.08	16.85%	54.27
A1362	T248	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.96	16.85%	57.79
A1362	T248	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	355.04	16.85%	59.82
A1362	T248	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	355.04	16.85%	59.82
A1362	T248	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	571.95	16.85%	96.37
A1362	T248	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	637.60	16.85%	107.44
A1362	T248	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	671.92	16.85%	113.22
A1362	T248	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	770.55	16.85%	129.84
A1362	T248	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	955.37	16.85%	160.98
A1362	T248	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,607.97	16.85%	270.94

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	TN %	(C) TN Allocated $
A1362	T248	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	3,195.48	16.85%	538.44
A1363	T111	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	328.56	0.00%	-
A1363	T111	6	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	24	1,971.36	0.00%	-
A1363	T111	6	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	150	9,209.96	0.00%	-
A1364	T224	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	34.10	0.00%	-
A1364	T224	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	49.03	0.00%	-
A1364	T224	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	49.10	0.00%	-
A1364	T224	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	59.76	0.00%	-
A1364	T224	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	61.14	0.00%	-
A1364	T224	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	69.46	0.00%	-
A1364	T224	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	70.63	0.00%	-
A1364	T224	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	71.04	0.00%	-
A1364	T224	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	71.26	0.00%	-
A1364	T224	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	73.13	0.00%	-
A1364	T224	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	74.95	0.00%	-
A1364	T224	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	75.31	0.00%	-
A1364	T224	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	4,759.27	0.00%	-
A1364	T224	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	4,761.74	0.00%	-
A1364	T224	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	107	5,810.45	0.00%	-
A1364	T224	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	5,882.98	0.00%	-
A1364	T224	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	6,754.81	0.00%	-
A1364	T224	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	6,819.80	0.00%	-
A1364	T224	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	121	6,861.38	0.00%	-
A1364	T224	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	6,911.09	0.00%	-
A1364	T224	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	113	7,092.91	0.00%	-
A1364	T224	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	7,275.07	0.00%	-
A1364	T224	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	7,351.86	0.00%	-
A1364	T224	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,738.54	0.00%	-
A1364	T224	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	0.52	100.00%	0.52
A1364	T224	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	0.52	100.00%	0.52
A1364	T224	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	0.63	100.00%	0.63
A1364	T224	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	0.64	100.00%	0.64
A1364	T224	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	1.04	100.00%	1.04
A1364	T224	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	1.78	100.00%	1.78
A1364	T224	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	306.80	100.00%	306.80
A1364	T224	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	441.53	100.00%	441.53
A1364	T224	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	441.80	100.00%	441.80
A1364	T224	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	539.53	100.00%	539.53
A1364	T224	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	546.34	100.00%	546.34
A1364	T224	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	626.54	100.00%	626.54
A1364	T224	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	633.13	100.00%	633.13
A1364	T224	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	636.90	100.00%	636.90
A1364	T224	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	641.23	100.00%	641.23
A1364	T224	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	658.13	100.00%	658.13
A1364	T224	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	674.92	100.00%	674.92
A1364	T224	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	682.37	100.00%	682.37
A1364	T224	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	32	1,999.89	16.85%	336.98
A1364	T224	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	193.11	17.00%	32.83
A1364	T224	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	250.00	17.00%	42.50
A1364	T224	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	260.40	17.00%	44.27
A1364	T224	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	454.56	17.00%	77.28
A1365	T90	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	96	3,534.32	15.80%	558.42
A1365	T90	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	90	3,578.18	15.65%	559.99
A1365	T90	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	96	3,623.98	15.80%	572.59
A1365	T90	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	105	3,649.46	15.80%	576.61
A1365	T90	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	110	3,665.14	15.80%	579.09
A1365	T90	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	3,790.12	15.65%	593.15
A1365	T90	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	102	3,816.61	15.80%	603.02
A1365	T90	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	114	3,903.28	15.65%	610.86
A1365	T90	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	118	3,930.30	15.80%	620.99
A1365	T90	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,065.90	15.80%	642.41
A1365	T90	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	118	4,178.98	15.80%	660.28
A1365	T90	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	123	4,240.65	15.80%	670.02
A1365	T90	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	39.56	17.00%	6.73
A1365	T90	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	76.82	16.85%	12.94
A1365	T90	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	139.68	16.85%	23.54
A1365	T90	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	215.82	17.00%	36.69
A1365	T90	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	279.36	16.85%	47.07
A1365	T90	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	279.36	16.85%	47.07
A1365	T90	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.76	17.00%	48.92
A1365	T90	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.48	16.85%	53.33
A1365	T90	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.63	17.00%	53.83
A1365	T90	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.27	17.00%	55.30
A1365	T90	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	419.04	16.85%	70.61
A1365	T90	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	521.68	17.00%	88.69
A1365	T90	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	527.28	16.85%	88.85
A1365	T90	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	527.52	16.85%	88.89
A1365	T90	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.44	16.85%	90.22
A1365	T90	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	604.24	16.85%	101.81
A1365	T90	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	633.12	16.85%	106.68
A1365	T90	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	633.12	17.00%	107.63
A1366	T84	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.50	0.00%	-
A1366	T23	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	4.20	0.00%	-
A1366	T84	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	6.00	0.00%	-
A1366	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	62.18	0.00%	-
A1366	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	67.00	0.00%	-
A1366	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	67.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1366	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	67.00	0.00%	-
A1366	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	83.75	0.00%	-
A1366	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	100.50	0.00%	-
A1366	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	124.36	0.00%	-
A1366	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	124.36	0.00%	-
A1366	T23	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	124.36	0.00%	-
A1366	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	134.00	0.00%	-
A1366	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	134.00	0.00%	-
A1366	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	134.00	0.00%	-
A1366	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	134.00	0.00%	-
A1366	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	134.00	0.00%	-
A1366	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	167.50	0.00%	-
A1366	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	167.50	0.00%	-
A1366	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	186.54	0.00%	-
A1366	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	201.00	0.00%	-
A1366	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	201.00	0.00%	-
A1366	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	234.50	0.00%	-
A1366	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A1366	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	248.72	0.00%	-
A1366	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	268.00	0.00%	-
A1366	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	268.00	0.00%	-
A1366	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	268.00	0.00%	-
A1366	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	268.00	0.00%	-
A1366	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	301.50	0.00%	-
A1366	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	335.00	0.00%	-
A1366	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	335.00	0.00%	-
A1366	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	368.50	0.00%	-
A1366	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	373.08	0.00%	-
A1366	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	402.00	0.00%	-
A1366	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	402.00	0.00%	-
A1366	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	402.00	0.00%	-
A1366	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	14	435.26	0.00%	-
A1366	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	452.25	0.00%	-
A1366	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	469.00	0.00%	-
A1366	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	14	469.00	0.00%	-
A1366	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	497.44	0.00%	-
A1366	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	17	569.50	0.00%	-
A1366	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	590.71	0.00%	-
A1366	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	621.80	0.00%	-
A1366	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	636.50	0.00%	-
A1366	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	23	770.50	0.00%	-
A1366	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	804.00	0.00%	-
A1366	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	804.00	0.00%	-
A1366	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	820.75	0.00%	-
A1366	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	27	839.43	0.00%	-
A1366	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	27	839.43	0.00%	-
A1366	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	904.50	0.00%	-
A1366	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	938.00	0.00%	-
A1366	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	938.00	0.00%	-
A1366	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	994.88	0.00%	-
A1366	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	34	1,139.00	0.00%	-
A1366	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,206.00	0.00%	-
A1366	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,274.69	0.00%	-
A1366	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,289.75	0.00%	-
A1366	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,340.00	0.00%	-
A1366	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	41	1,356.75	0.00%	-
A1366	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	1,367.96	0.00%	-
A1366	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	1,367.96	0.00%	-
A1366	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	45	1,399.05	0.00%	-
A1366	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,461.23	0.00%	-
A1366	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,608.00	0.00%	-
A1366	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	53	1,775.50	0.00%	-
A1366	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	62	2,077.00	0.00%	-
A1366	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	63	2,110.50	0.00%	-
A1366	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	72	2,238.48	0.00%	-
A1366	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,278.00	0.00%	-
A1366	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	81	2,518.29	0.00%	-
A1366	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	119	3,699.71	0.00%	-
A1366	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	137	4,589.50	0.00%	-
A1366	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	25.13	0.00%	-
A1366	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.64	0.00%	-
A1366	T84	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	50.25	0.00%	-
A1366	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	50.25	0.00%	-
A1366	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	50.27	0.00%	-
A1366	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	62.82	0.00%	-
A1366	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	75.38	0.00%	-
A1366	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	75.38	0.00%	-
A1366	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	83.93	0.00%	-
A1366	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	100.50	0.00%	-
A1366	T23	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	104.95	0.00%	-
A1366	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	150.75	0.00%	-
A1366	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	186.56	0.00%	-
A1366	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	188.45	0.00%	-
A1366	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	233.20	0.00%	-
A1366	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	301.51	0.00%	-
A1366	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	339.20	0.00%	-
A1366	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	396.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1366	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	8	402.00	0.00%	-
A1366	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	419.76	0.00%	-
A1366	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	527.63	0.00%	-
A1366	T23	7	2019	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	34.99	16.85%	5.90
A1366	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1366	T84	1	2020	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	100.50	17.00%	17.09
A1366	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.25	16.85%	19.76
A1366	T23	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1366	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	134.00	16.85%	22.58
A1366	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	134.00	17.00%	22.78
A1366	T84	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	134.00	17.00%	22.78
A1366	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	186.54	16.85%	31.43
A1366	T23	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1366	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1366	T23	8	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1366	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	268.00	16.85%	45.16
A1366	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	268.00	16.85%	45.16
A1366	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	268.00	17.00%	45.56
A1366	T84	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	268.00	17.00%	45.56
A1366	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	268.00	17.00%	45.56
A1366	T23	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A1366	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A1366	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	402.00	16.85%	67.74
A1366	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	402.00	17.00%	68.34
A1366	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1366	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1366	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	536.00	16.85%	90.32
A1366	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	536.00	16.85%	90.32
A1366	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	804.00	16.85%	135.47
A1366	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	804.00	17.00%	136.68
A1366	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,367.96	16.85%	230.50
A1366	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1367	T76	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.90	0.00%	-
A1367	T85	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A1367	T85	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A1367	T85	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A1367	T85	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A1367	T85	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A1367	T85	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A1367	T85	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A1367	T85	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A1367	T85	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A1367	T76	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A1367	T85	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A1367	T85	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A1367	T85	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.88	0.00%	-
A1367	T76	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	3.60	0.00%	-
A1367	T76	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-
A1367	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	75.00	0.00%	-
A1367	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	100.00	0.00%	-
A1367	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	5	121.45	0.00%	-
A1367	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	145.74	0.00%	-
A1367	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	194.32	0.00%	-
A1367	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	194.32	0.00%	-
A1367	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	194.32	0.00%	-
A1367	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A1367	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	194.32	0.00%	-
A1367	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A1367	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A1367	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	200.00	0.00%	-
A1367	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	200.00	0.00%	-
A1367	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	200.00	0.00%	-
A1367	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A1367	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A1367	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	200.00	0.00%	-
A1367	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	212.00	0.00%	-
A1367	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	212.00	0.00%	-
A1367	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	218.61	0.00%	-
A1367	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	11	255.05	0.00%	-
A1367	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	267.19	0.00%	-
A1367	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	300.00	0.00%	-
A1367	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	375.00	0.00%	-
A1367	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	388.64	0.00%	-
A1367	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	388.64	0.00%	-
A1367	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	400.00	0.00%	-
A1367	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	400.00	0.00%	-
A1367	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	400.00	0.00%	-
A1367	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	400.00	0.00%	-
A1367	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	400.00	0.00%	-
A1367	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	400.00	0.00%	-
A1367	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	400.00	0.00%	-
A1367	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	424.00	0.00%	-
A1367	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	425.00	0.00%	-
A1367	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	461.51	0.00%	-
A1367	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	461.51	0.00%	-
A1367	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	475.00	0.00%	-
A1367	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	506.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1367	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	21	516.75	0.00%	-
A1367	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	582.96	0.00%	-
A1367	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	600.00	0.00%	-
A1367	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	600.00	0.00%	-
A1367	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	631.54	0.00%	-
A1367	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	28	700.00	0.00%	-
A1367	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	736.00	0.00%	-
A1367	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	800.00	0.00%	-
A1367	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	800.00	0.00%	-
A1367	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	800.00	0.00%	-
A1367	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	800.00	0.00%	-
A1367	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	800.00	0.00%	-
A1367	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	848.00	0.00%	-
A1367	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	898.73	0.00%	-
A1367	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	36	900.00	0.00%	-
A1367	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	39	981.25	0.00%	-
A1367	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	983.75	0.00%	-
A1367	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,000.00	0.00%	-
A1367	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,165.92	0.00%	-
A1367	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,190.21	0.00%	-
A1367	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,400.00	0.00%	-
A1367	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,431.00	0.00%	-
A1367	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	62	1,493.84	0.00%	-
A1367	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,500.00	0.00%	-
A1367	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	64	1,554.56	0.00%	-
A1367	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	1,625.00	0.00%	-
A1367	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	69	1,676.01	0.00%	-
A1367	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	1,748.88	0.00%	-
A1367	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	73	1,773.17	0.00%	-
A1367	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,137.52	0.00%	-
A1367	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	200.00	16.85%	33.70
A1367	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	18.22	0.00%	-
A1367	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	18.75	0.00%	-
A1367	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	18.75	0.00%	-
A1367	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.43	0.00%	-
A1367	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	36.44	0.00%	-
A1367	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	36.44	0.00%	-
A1367	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	37.50	0.00%	-
A1367	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.50	0.00%	-
A1367	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	37.50	0.00%	-
A1367	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.56	0.00%	-
A1367	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	46.88	0.00%	-
A1367	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	54.67	0.00%	-
A1367	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	63.76	0.00%	-
A1367	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	93.77	0.00%	-
A1367	T76	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	109.32	0.00%	-
A1367	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	110.44	0.00%	-
A1367	T85	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	112.50	0.00%	-
A1367	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	118.26	0.00%	-
A1367	T76	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	124.10	0.00%	-
A1367	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	124.88	0.00%	-
A1367	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	130.54	0.00%	-
A1367	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	131.25	0.00%	-
A1367	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	134.39	0.00%	-
A1367	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	137.63	0.00%	-
A1367	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	140.74	0.00%	-
A1367	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	149.07	0.00%	-
A1367	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	150.00	0.00%	-
A1367	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	152.20	0.00%	-
A1367	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	153.00	0.00%	-
A1367	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	164.43	0.00%	-
A1367	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	165.76	0.00%	-
A1367	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	178.92	0.00%	-
A1367	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	182.19	0.00%	-
A1367	T76	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	194.23	0.00%	-
A1367	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	194.29	0.00%	-
A1367	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	209.55	0.00%	-
A1367	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	225.01	0.00%	-
A1367	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	236.87	0.00%	-
A1367	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	253.13	0.00%	-
A1367	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	303.00	0.00%	-
A1367	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	306.48	0.00%	-
A1367	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	318.83	0.00%	-
A1367	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	326.25	0.00%	-
A1367	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	337.53	0.00%	-
A1367	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	337.84	0.00%	-
A1367	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	340.60	0.00%	-
A1367	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	349.51	0.00%	-
A1367	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	356.41	0.00%	-
A1367	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	358.12	0.00%	-
A1367	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	366.67	0.00%	-
A1367	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	396.81	0.00%	-
A1367	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	397.95	0.00%	-
A1367	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	403.82	0.00%	-
A1367	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	418.88	0.00%	-
A1367	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	435.17	0.00%	-
A1367	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	439.41	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1367	T76	5	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	452.83	0.00%	-
A1367	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	467.56	0.00%	-
A1367	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	518.49	0.00%	-
A1367	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	556.85	0.00%	-
A1367	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	586.17	0.00%	-
A1367	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	622.97	0.00%	-
A1367	T85	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	632.66	0.00%	-
A1367	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	655.96	0.00%	-
A1367	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	22	798.81	0.00%	-
A1367	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	819.71	0.00%	-
A1367	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	25	918.84	0.00%	-
A1367	T85	3	2020	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	(6)	(147.00)	17.00%	(24.99)
A1367	T85	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	31.91	17.00%	5.42
A1367	T85	1	2020	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	50.00	17.00%	8.50
A1367	T76	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	72.87	16.85%	12.28
A1367	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	72.87	16.85%	12.28
A1367	T76	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	97.16	16.85%	16.37
A1367	T76	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	97.16	16.85%	16.37
A1367	T85	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	100.00	16.85%	16.85
A1367	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	16.85%	16.85
A1367	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	16.85%	16.85
A1367	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	17.00%	17.00
A1367	T76	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	6	145.74	16.85%	24.56
A1367	T85	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	177.00	16.85%	29.82
A1367	T76	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1367	T76	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1367	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1367	T76	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1367	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1367	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1367	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1367	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1367	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1367	T85	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1367	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A1367	T85	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1367	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A1367	T85	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	16.85%	33.70
A1367	T85	2	2020	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	17.00%	34.00
A1367	T85	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	212.00	17.00%	36.04
A1367	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	212.00	17.00%	36.04
A1367	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	268.75	17.00%	45.69
A1367	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	300.00	16.85%	50.55
A1367	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1367	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A1367	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	800.00	17.00%	136.00
A1367	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	900.00	17.00%	153.00
A1368	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A1368	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.03	100.00%	0.03
A1368	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.05	100.00%	0.05
A1368	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.16	100.00%	0.16
A1368	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.25	100.00%	0.25
A1368	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.30	100.00%	0.30
A1368	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.30	100.00%	0.30
A1368	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.39	100.00%	0.39
A1368	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	0.44	100.00%	0.44
A1368	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	0.72	100.00%	0.72
A1368	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.75	100.00%	0.75
A1368	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.14	100.00%	1.14
A1368	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.53	100.00%	1.53
A1368	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.70	100.00%	1.70
A1368	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.21	100.00%	2.21
A1368	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.35	100.00%	2.35
A1368	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.41	100.00%	2.41
A1368	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	2.50	100.00%	2.50
A1368	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.57	100.00%	2.57
A1368	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.58	100.00%	2.58
A1368	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.01	100.00%	3.01
A1368	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.15	100.00%	3.15
A1368	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.20	100.00%	3.20
A1368	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.52	100.00%	3.52
A1368	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.61	100.00%	3.61
A1368	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.66	100.00%	3.66
A1368	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.18	100.00%	4.18
A1368	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.51	100.00%	4.51
A1368	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.94	100.00%	4.94
A1368	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.12	100.00%	5.12
A1368	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.21	100.00%	5.21
A1368	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.39	100.00%	5.39
A1368	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.41	100.00%	5.41
A1368	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.44	100.00%	5.44
A1368	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.52	100.00%	6.52
A1368	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.98	100.00%	6.98
A1368	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.33	100.00%	7.33
A1368	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	8.00	100.00%	8.00
A1368	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	8.36	100.00%	8.36
A1368	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.49	100.00%	8.49

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1368	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	9.62	100.00%	9.62
A1368	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	10.42	100.00%	10.42
A1368	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	10.56	100.00%	10.56
A1368	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	12.69	100.00%	12.69
A1368	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	13.59	100.00%	13.59
A1368	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	13.76	100.00%	13.76
A1368	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	16.00	100.00%	16.00
A1368	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	16.96	100.00%	16.96
A1368	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	19.47	100.00%	19.47
A1368	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	24.96	100.00%	24.96
A1368	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	29.44	100.00%	29.44
A1368	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	30.85	100.00%	30.85
A1368	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	36.80	100.00%	36.80
A1368	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	48.64	100.00%	48.64
A1368	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	2	48.96	100.00%	48.96
A1368	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	51.20	100.00%	51.20
A1368	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	56.64	100.00%	56.64
A1368	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	58.88	100.00%	58.88
A1368	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	60.48	100.00%	60.48
A1368	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	62.40	100.00%	62.40
A1368	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	74.56	100.00%	74.56
A1368	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	75.84	100.00%	75.84
A1368	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	76.80	100.00%	76.80
A1368	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	80.64	100.00%	80.64
A1368	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	81.00	100.00%	81.00
A1368	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	83.20	100.00%	83.20
A1368	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	85.44	100.00%	85.44
A1368	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	85.76	100.00%	85.76
A1368	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	86.08	100.00%	86.08
A1368	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	86.40	100.00%	86.40
A1368	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	104.96	100.00%	104.96
A1368	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	117.44	100.00%	117.44
A1368	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	117.76	100.00%	117.76
A1368	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	118.40	100.00%	118.40
A1368	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	120.32	100.00%	120.32
A1368	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	122.24	100.00%	122.24
A1368	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	128.00	100.00%	128.00
A1368	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	161.92	100.00%	161.92
A1368	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	175.68	100.00%	175.68
A1368	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	186.88	100.00%	186.88
A1368	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	195.84	100.00%	195.84
A1368	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	204.16	100.00%	204.16
A1368	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	218.56	100.00%	218.56
A1368	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	228.48	100.00%	228.48
A1368	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	254.40	100.00%	254.40
A1368	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	275.84	100.00%	275.84
A1368	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	286.08	100.00%	286.08
A1368	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	290.24	100.00%	290.24
A1368	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	303.36	100.00%	303.36
A1368	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	324.80	100.00%	324.80
A1368	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	347.84	100.00%	347.84
A1368	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	17	536.96	100.00%	536.96
A1368	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	24	762.24	100.00%	762.24
A1368	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	27	842.86	100.00%	842.86
A1368	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	27	870.72	100.00%	870.72
A1368	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	29	926.08	100.00%	926.08
A1368	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,110.72	100.00%	1,110.72
A1368	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,218.88	100.00%	1,218.88
A1368	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	42	1,359.04	100.00%	1,359.04
A1368	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	47	1,498.88	100.00%	1,498.88
A1368	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	48	1,530.24	100.00%	1,530.24
A1368	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	51	1,625.28	100.00%	1,625.28
A1368	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	51	1,647.04	100.00%	1,647.04
A1368	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	57	1,813.12	100.00%	1,813.12
A1368	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	63	1,964.30	100.00%	1,964.30
A1368	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	62	1,992.00	100.00%	1,992.00
A1368	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	70	2,242.88	100.00%	2,242.88
A1368	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	2,321.92	100.00%	2,321.92
A1368	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	75	2,387.52	100.00%	2,387.52
A1368	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	82	2,631.04	100.00%	2,631.04
A1368	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	84	2,695.04	100.00%	2,695.04
A1368	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	86	2,757.76	100.00%	2,757.76
A1368	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	104	3,312.32	100.00%	3,312.32
A1368	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	107	3,410.56	100.00%	3,410.56
A1368	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	109	3,475.52	100.00%	3,475.52
A1368	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	140	4,470.72	100.00%	4,470.72
A1368	T255	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.96	100.00%	0.96
A1368	T255	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.97	100.00%	0.97
A1368	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.45	100.00%	1.45
A1368	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	2.40	100.00%	2.40
A1368	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.41	100.00%	2.41
A1368	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.37	100.00%	3.37
A1368	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.39	100.00%	3.39
A1368	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.81	100.00%	4.81
A1368	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.19	100.00%	5.19
A1368	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	5.76	100.00%	5.76
A1368	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	10.57	100.00%	10.57

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1368	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	13.01	100.00%	13.01
A1368	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	23.09	100.00%	23.09
A1368	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	31.71	100.00%	31.71
A1368	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	37.44	100.00%	37.44
A1368	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	37.45	100.00%	37.45
A1368	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	39.45	100.00%	39.45
A1368	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	43.28	100.00%	43.28
A1368	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	46.65	100.00%	46.65
A1368	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	48.48	100.00%	48.48
A1368	T255	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	49.05	100.00%	49.05
A1368	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	50.95	100.00%	50.95
A1368	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	52.80	100.00%	52.80
A1368	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	63.84	100.00%	63.84
A1368	T255	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	70.62	100.00%	70.62
A1368	T255	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	75.40	100.00%	75.40
A1368	T255	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	77.87	100.00%	77.87
A1368	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	84.07	100.00%	84.07
A1368	T255	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	96.08	100.00%	96.08
A1368	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	108.58	100.00%	108.58
A1368	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	109.52	100.00%	109.52
A1368	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	112.46	100.00%	112.46
A1368	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	121.70	100.00%	121.70
A1368	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	125.33	100.00%	125.33
A1368	T255	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	127.34	100.00%	127.34
A1368	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	131.12	100.00%	131.12
A1368	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	138.84	100.00%	138.84
A1368	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	143.52	100.00%	143.52
A1368	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	151.21	100.00%	151.21
A1368	T255	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	154.34	100.00%	154.34
A1368	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	178.08	100.00%	178.08
A1368	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	178.34	100.00%	178.34
A1368	T255	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	185.92	100.00%	185.92
A1368	T255	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	192.12	100.00%	192.12
A1368	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	196.24	100.00%	196.24
A1368	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	205.59	100.00%	205.59
A1368	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	215.51	100.00%	215.51
A1368	T255	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	220.92	100.00%	220.92
A1368	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	266.89	100.00%	266.89
A1368	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	280.91	100.00%	280.91
A1368	T255	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	304.21	100.00%	304.21
A1368	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	330.90	100.00%	330.90
A1368	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	419.26	100.00%	419.26
A1368	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	437.05	100.00%	437.05
A1368	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	456.42	100.00%	456.42
A1368	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	463.71	100.00%	463.71
A1368	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	488.25	100.00%	488.25
A1368	T255	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	491.43	100.00%	491.43
A1368	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	491.76	100.00%	491.76
A1368	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	12	552.48	100.00%	552.48
A1368	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	17	804.48	100.00%	804.48
A1368	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	19	923.21	100.00%	923.21
A1368	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	19	925.73	100.00%	925.73
A1368	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	25	1,205.43	100.00%	1,205.43
A1368	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	27	1,281.91	100.00%	1,281.91
A1368	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	39	1,850.12	100.00%	1,850.12
A1368	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	44	2,120.65	100.00%	2,120.65
A1368	T255	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	108.65	16.85%	18.31
A1368	T255	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	191.08	16.85%	32.20
A1368	T255	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	191.12	16.85%	32.20
A1368	T255	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	253.13	17.00%	43.03
A1368	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1368	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1368	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1368	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1368	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1368	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1368	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1368	T255	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	373.60	16.85%	62.95
A1368	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.56	16.85%	85.02
A1368	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1368	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1368	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1368	T255	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A1368	T255	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	626.09	16.85%	105.50
A1368	T255	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	16.85%	129.41
A1368	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1368	T255	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	21	1,013.05	16.85%	170.70
A1368	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1368	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	17.00%	174.08
A1368	T255	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	25	1,198.58	16.85%	201.96
A1368	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	17.00%	217.60
A1368	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,536.00	16.85%	258.82
A1369	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A1369	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A1369	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1369	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A1369	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.05	100.00%	0.05

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1369	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.06	100.00%	0.06
A1369	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.06	100.00%	0.06
A1369	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.07	100.00%	0.07
A1369	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A1369	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.08	100.00%	0.08
A1369	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.08	100.00%	0.08
A1369	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.11	100.00%	0.11
A1369	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.12	100.00%	0.12
A1369	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.12	100.00%	0.12
A1369	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.18	100.00%	0.18
A1369	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.18	100.00%	0.18
A1369	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.20	100.00%	0.20
A1369	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.20	100.00%	0.20
A1369	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.22	100.00%	0.22
A1369	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.29	100.00%	0.29
A1369	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.29	100.00%	0.29
A1369	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.30	100.00%	0.30
A1369	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.30	100.00%	0.30
A1369	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.37	100.00%	0.37
A1369	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.40	100.00%	0.40
A1369	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.44	100.00%	0.44
A1369	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.44	100.00%	0.44
A1369	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.45	100.00%	0.45
A1369	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.45	100.00%	0.45
A1369	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.47	100.00%	0.47
A1369	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.51	100.00%	0.51
A1369	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.52	100.00%	0.52
A1369	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.56	100.00%	0.56
A1369	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.65	100.00%	0.65
A1369	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.69	100.00%	0.69
A1369	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.87	100.00%	0.87
A1369	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.88	100.00%	0.88
A1369	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.95	100.00%	0.95
A1369	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.17	100.00%	1.17
A1369	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.23	100.00%	1.23
A1369	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.31	100.00%	1.31
A1369	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.42	100.00%	1.42
A1369	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.44	100.00%	1.44
A1369	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.61	100.00%	1.61
A1369	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.94	100.00%	1.94
A1369	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.14	100.00%	2.14
A1369	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.17	100.00%	2.17
A1369	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.39	100.00%	2.39
A1369	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.32	100.00%	4.32
A1369	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.46	100.00%	6.46
A1369	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	19.52	100.00%	19.52
A1369	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	24.96	100.00%	24.96
A1369	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	28.80	100.00%	28.80
A1369	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	35.20	100.00%	35.20
A1369	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	39.04	100.00%	39.04
A1369	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	52.16	100.00%	52.16
A1369	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	52.88	100.00%	52.88
A1369	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	62.08	100.00%	62.08
A1369	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	80.00	100.00%	80.00
A1369	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	83.20	100.00%	83.20
A1369	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	88.64	100.00%	88.64
A1369	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	93.12	100.00%	93.12
A1369	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	116.16	100.00%	116.16
A1369	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	118.07	100.00%	118.07
A1369	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	118.08	100.00%	118.08
A1369	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	134.40	100.00%	134.40
A1369	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	142.40	100.00%	142.40
A1369	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	176.96	100.00%	176.96
A1369	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	185.92	100.00%	185.92
A1369	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	215.04	100.00%	215.04
A1369	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	227.84	100.00%	227.84
A1369	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	235.84	100.00%	235.84
A1369	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	252.16	100.00%	252.16
A1369	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	259.84	100.00%	259.84
A1369	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	268.16	100.00%	268.16
A1369	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	299.20	100.00%	299.20
A1369	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	300.80	100.00%	300.80
A1369	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	10	324.80	100.00%	324.80
A1369	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	344.32	100.00%	344.32
A1369	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	11	349.06	100.00%	349.06
A1369	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	11	358.40	100.00%	358.40
A1369	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	12	369.60	100.00%	369.60
A1369	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	375.36	100.00%	375.36
A1369	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	379.84	100.00%	379.84
A1369	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	15	493.44	100.00%	493.44
A1369	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	513.60	100.00%	513.60
A1369	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	521.92	100.00%	521.92
A1369	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	535.04	100.00%	535.04
A1369	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	17	543.68	100.00%	543.68
A1369	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	17	557.12	100.00%	557.12
A1369	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	18	581.76	100.00%	581.76
A1369	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	21	683.20	100.00%	683.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A1369	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	21	683.20	100.00%	683.20
A1369	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	24	763.52	100.00%	763.52
A1369	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	25	802.24	100.00%	802.24
A1369	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	25	810.88	100.00%	810.88
A1369	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	30	956.48	100.00%	956.48
A1369	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	30	969.92	100.00%	969.92
A1369	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	1,114.56	100.00%	1,114.56
A1369	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	38	1,218.56	100.00%	1,218.56
A1369	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	39	1,245.44	100.00%	1,245.44
A1369	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	41	1,298.56	100.00%	1,298.56
A1369	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	45	1,452.16	100.00%	1,452.16
A1369	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	48	1,550.72	100.00%	1,550.72
A1369	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	54	1,705.96	100.00%	1,705.96
A1369	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	54	1,724.16	100.00%	1,724.16
A1369	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	73	2,314.85	100.00%	2,314.85
A1369	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	2,328.00	100.00%	2,328.00
A1369	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	78	2,510.40	100.00%	2,510.40
A1369	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	83	2,651.20	100.00%	2,651.20
A1369	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	88	2,816.00	100.00%	2,816.00
A1369	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	96	3,066.56	100.00%	3,066.56
A1369	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	116	3,710.72	100.00%	3,710.72
A1369	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	123	3,930.56	100.00%	3,930.56
A1369	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	127	4,063.68	100.00%	4,063.68
A1369	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.48	100.00%	0.48
A1369	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.41	100.00%	1.41
A1369	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.40	100.00%	2.40
A1369	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.37	100.00%	3.37
A1369	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	3.84	100.00%	3.84
A1369	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	7.68	100.00%	7.68
A1369	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	8.18	100.00%	8.18
A1369	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	8.68	100.00%	8.68
A1369	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	10.57	100.00%	10.57
A1369	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	11.07	100.00%	11.07
A1369	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	11.53	100.00%	11.53
A1369	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	14.46	100.00%	14.46
A1369	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	16.81	100.00%	16.81
A1369	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	18.24	100.00%	18.24
A1369	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	28.32	100.00%	28.32
A1369	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	31.70	100.00%	31.70
A1369	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	36.11	100.00%	36.11
A1369	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	39.90	100.00%	39.90
A1369	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	41.80	100.00%	41.80
A1369	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	44.71	100.00%	44.71
A1369	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	45.12	100.00%	45.12
A1369	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	45.13	100.00%	45.13
A1369	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	47.77	100.00%	47.77
A1369	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	49.95	100.00%	49.95
A1369	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	54.26	100.00%	54.26
A1369	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	54.78	100.00%	54.78
A1369	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	62.85	100.00%	62.85
A1369	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	75.90	100.00%	75.90
A1369	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	80.66	100.00%	80.66
A1369	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	83.11	100.00%	83.11
A1369	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	86.49	100.00%	86.49
A1369	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	92.30	100.00%	92.30
A1369	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	106.13	100.00%	106.13
A1369	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	109.92	100.00%	109.92
A1369	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	112.42	100.00%	112.42
A1369	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	116.37	100.00%	116.37
A1369	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	121.47	100.00%	121.47
A1369	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	125.43	100.00%	125.43
A1369	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	125.81	100.00%	125.81
A1369	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	3	135.36	100.00%	135.36
A1369	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	3	137.35	100.00%	137.35
A1369	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	147.01	100.00%	147.01
A1369	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	158.04	100.00%	158.04
A1369	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	169.49	100.00%	169.49
A1369	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	178.60	100.00%	178.60
A1369	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	183.39	100.00%	183.39
A1369	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	186.79	100.00%	186.79
A1369	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	247.78	100.00%	247.78
A1369	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	271.31	100.00%	271.31
A1369	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	7	348.48	100.00%	348.48
A1369	T255	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	56.64	17.00%	9.63
A1369	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1369	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1369	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1369	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1369	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1369	T255	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1369	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1369	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1369	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1369	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1369	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1369	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A1369	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.56	16.85%	85.02

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1369	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1369	T255	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1369	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A1369	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	640.00	16.85%	107.84
A1369	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1369	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	16.85%	129.41
A1369	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1369	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1369	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A1369	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1369	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A137	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A137	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.03	0.00%	-
A137	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A137	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A137	T252	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.09	0.00%	-
A137	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.10	0.00%	-
A137	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.24	0.00%	-
A137	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.29	0.00%	-
A137	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.34	0.00%	-
A137	T252	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.17	0.00%	-
A137	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.57	0.00%	-
A137	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.69	0.00%	-
A137	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.76	0.00%	-
A137	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.03	0.00%	-
A137	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.21	0.00%	-
A137	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.38	0.00%	-
A137	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	3.11	0.00%	-
A137	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.16	0.00%	-
A137	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.83	0.00%	-
A137	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	4.09	0.00%	-
A137	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.95	0.00%	-
A137	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.49	0.00%	-
A137	T252	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.57	0.00%	-
A137	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.13	0.00%	-
A137	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.36	0.00%	-
A137	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.88	0.00%	-
A137	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.51	0.00%	-
A137	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.24	0.00%	-
A137	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.69	0.00%	-
A137	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.39	0.00%	-
A137	T252	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.11	0.00%	-
A137	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.29	0.00%	-
A137	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.99	0.00%	-
A137	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.32	0.00%	-
A137	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.41	0.00%	-
A137	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	17.45	0.00%	-
A137	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	17.73	0.00%	-
A137	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.44	0.00%	-
A137	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.54	0.00%	-
A137	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.11	0.00%	-
A137	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.00	0.00%	-
A137	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.18	0.00%	-
A137	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.83	0.00%	-
A137	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.94	0.00%	-
A137	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	28.92	0.00%	-
A137	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	30.80	0.00%	-
A137	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	36.73	0.00%	-
A137	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.80	0.00%	-
A137	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	39.22	0.00%	-
A137	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.39	0.00%	-
A137	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	39.70	0.00%	-
A137	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.69	0.00%	-
A137	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	44.46	0.00%	-
A137	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	47.63	0.00%	-
A137	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	48.83	0.00%	-
A137	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	51.04	0.00%	-
A137	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	56.23	0.00%	-
A137	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	64.02	0.00%	-
A137	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	66.15	0.00%	-
A137	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	75.00	0.00%	-
A137	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	79.39	0.00%	-
A137	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	82.30	0.00%	-
A137	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	86.85	0.00%	-
A137	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	87.36	0.00%	-
A137	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	92.62	0.00%	-
A137	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	97.34	0.00%	-
A137	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	98.04	0.00%	-
A137	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	100.18	0.00%	-
A137	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	101.91	0.00%	-
A137	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	116.56	0.00%	-
A137	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	117.85	0.00%	-
A137	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	121.72	0.00%	-
A137	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	123.20	0.00%	-
A137	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	125.21	0.00%	-
A137	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	132.62	0.00%	-
A137	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	135.68	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A137	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	137.04	0.00%	-
A137	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	146.20	0.00%	-
A137	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	147.13	0.00%	-
A137	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	147.32	0.00%	-
A137	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	152.47	0.00%	-
A137	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	157.50	0.00%	-
A137	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	162.87	0.00%	-
A137	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	164.45	0.00%	-
A137	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	165.32	0.00%	-
A137	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	171.69	0.00%	-
A137	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	174.84	0.00%	-
A137	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	187.75	0.00%	-
A137	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	195.95	0.00%	-
A137	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	209.20	0.00%	-
A137	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	227.13	0.00%	-
A137	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	232.96	0.00%	-
A137	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	245.12	0.00%	-
A137	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	248.76	0.00%	-
A137	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	264.94	0.00%	-
A137	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	331.08	0.00%	-
A137	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	406.76	0.00%	-
A137	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	576.05	0.00%	-
A137	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	672.46	0.00%	-
A137	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	711.13	0.00%	-
A137	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	846.18	0.00%	-
A137	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	993.58	0.00%	-
A137	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,030.44	0.00%	-
A137	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,175.01	0.00%	-
A137	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,289.60	0.00%	-
A137	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,372.75	0.00%	-
A137	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,691.62	0.00%	-
A137	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,728.81	0.00%	-
A137	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,863.33	0.00%	-
A137	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,984.95	0.00%	-
A137	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,996.33	0.00%	-
A137	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,007.29	0.00%	-
A137	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,060.82	0.00%	-
A137	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,090.97	0.00%	-
A137	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,109.96	0.00%	-
A137	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,139.56	0.00%	-
A137	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,184.63	0.00%	-
A137	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,214.85	0.00%	-
A137	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,346.88	0.00%	-
A137	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,378.60	0.00%	-
A137	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	104	2,724.42	0.00%	-
A137	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	114	3,553.93	0.00%	-
A137	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	117	3,690.36	0.00%	-
A137	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.40	0.00%	-
A137	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.42	0.00%	-
A137	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.42	0.00%	-
A137	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.84	0.00%	-
A137	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.43	0.00%	-
A137	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.38	0.00%	-
A137	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.39	0.00%	-
A137	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.30	0.00%	-
A137	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.77	0.00%	-
A137	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.25	0.00%	-
A137	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.64	0.00%	-
A137	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.68	0.00%	-
A137	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.52	0.00%	-
A137	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.35	0.00%	-
A137	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.33	0.00%	-
A137	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	14.14	0.00%	-
A137	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.00	0.00%	-
A137	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	21.33	0.00%	-
A137	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.69	0.00%	-
A137	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.89	0.00%	-
A137	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	36.39	0.00%	-
A137	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.23	0.00%	-
A137	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	48.08	0.00%	-
A137	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	49.91	0.00%	-
A137	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	53.70	0.00%	-
A137	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	56.48	0.00%	-
A137	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	69.99	0.00%	-
A137	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	71.83	0.00%	-
A137	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	76.15	0.00%	-
A137	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	82.10	0.00%	-
A137	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	83.18	0.00%	-
A137	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.70	0.00%	-
A137	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	99.00	0.00%	-
A137	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	99.55	0.00%	-
A137	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	99.83	0.00%	-
A137	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	117.21	0.00%	-
A137	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	119.40	0.00%	-
A137	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	134.00	0.00%	-
A137	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	182.85	0.00%	-
A137	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	200.62	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A137	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	248.94	0.00%	-
A137	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	305.76	0.00%	-
A137	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	317.06	0.00%	-
A137	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	335.07	0.00%	-
A137	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	428.87	0.00%	-
A137	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	441.40	0.00%	-
A137	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	481.61	0.00%	-
A137	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	560.63	0.00%	-
A137	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	681.91	0.00%	-
A137	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	707.86	0.00%	-
A137	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	39.38	17.00%	6.69
A137	T252	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	84.99	16.85%	14.32
A137	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	104.60	16.85%	17.63
A137	T260	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A137	T260	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A137	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	236.25	17.00%	40.16
A137	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A137	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A137	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A137	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A137	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A137	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A137	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	357.54	16.85%	60.25
A137	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	368.00	17.00%	62.56
A137	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92
A137	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	16.85%	127.39
A137	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A137	T260	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,107.60	16.85%	186.63
A137	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,260.00	16.85%	212.31
A1370	T82	6	2019	330	Full-Time	ESH	ESH - Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1370	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	13	501.38	0.00%	-
A1370	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	21	1,077.11	0.00%	-
A1370	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,097.00	0.00%	-
A1370	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,107.52	0.00%	-
A1370	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,181.31	0.00%	-
A1370	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,181.44	0.00%	-
A1370	T82	5	2019	330	Full-Time	ESH	ESH - Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1370	T82	6	2019	330	Full-Time	ESH	ESH - Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1370	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	13	501.38	0.00%	-
A1370	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	21	1,077.11	0.00%	-
A1370	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,097.00	0.00%	-
A1370	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,107.52	0.00%	-
A1370	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,181.31	0.00%	-
A1370	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,181.44	0.00%	-
A1370	T82	5	2019	330	Full-Time	ESH	ESH - Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1370	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	13	501.38	100.00%	501.38
A1370	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	21	1,077.11	100.00%	1,077.11
A1370	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,097.00	100.00%	1,097.00
A1370	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,107.52	100.00%	1,107.52
A1370	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,181.31	100.00%	1,181.31
A1370	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,181.44	100.00%	1,181.44
A1370	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	167.15	15.80%	26.41
A1370	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	359.07	15.80%	56.73
A1370	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	365.66	15.80%	57.77
A1370	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	369.13	15.80%	58.32
A1370	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	393.76	15.80%	62.21
A1370	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	393.78	15.80%	62.22
A1370	T82	9	2019	330	Full-Time	EEU	EEU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	386.10	16.85%	65.06
A1370	T82	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	463.32	16.85%	78.07
A1370	T82	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	492.24	16.85%	82.94
A1370	T82	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	562.56	16.85%	94.79
A1370	T82	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	694.92	16.85%	117.09
A1370	T82	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,431.96	16.85%	241.29
A1370	T82	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	36	1,687.65	16.85%	284.37
A1370	T82	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	44	1,996.56	16.85%	336.42
A1371	T254	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A1371	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.02	100.00%	0.02
A1371	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.02	100.00%	0.02
A1371	T254	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A1371	T254	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.03	100.00%	0.03
A1371	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.03	100.00%	0.03
A1371	T254	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.04	100.00%	0.04
A1371	T254	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	0.07	100.00%	0.07
A1371	T254	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.07	100.00%	0.07
A1371	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.07	100.00%	0.07
A1371	T254	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.08	100.00%	0.08
A1371	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.08	100.00%	0.08
A1371	T254	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.09	100.00%	0.09
A1371	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A1371	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.10	100.00%	0.10
A1371	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.10	100.00%	0.10
A1371	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.10	100.00%	0.10
A1371	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.13	100.00%	0.13
A1371	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.13	100.00%	0.13
A1371	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.16	100.00%	0.16
A1371	T254	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.19	100.00%	0.19
A1371	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.27	100.00%	0.27

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1371	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.28	100.00%	0.28
A1371	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.41	100.00%	0.41
A1371	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.44	100.00%	0.44
A1371	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.45	100.00%	0.45
A1371	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50
A1371	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.56	100.00%	0.56
A1371	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.61	100.00%	0.61
A1371	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.66	100.00%	0.66
A1371	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.66	100.00%	0.66
A1371	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.82	100.00%	0.82
A1371	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.87	100.00%	0.87
A1371	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	1.00	100.00%	1.00
A1371	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.02	100.00%	1.02
A1371	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.35	100.00%	1.35
A1371	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.50	100.00%	1.50
A1371	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.20	100.00%	3.20
A1371	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.20	100.00%	3.20
A1371	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.40	100.00%	3.40
A1371	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.65	100.00%	3.65
A1371	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.68	100.00%	3.68
A1371	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.77	100.00%	3.77
A1371	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.87	100.00%	3.87
A1371	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.44	100.00%	4.44
A1371	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	4.93	100.00%	4.93
A1371	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.03	100.00%	5.03
A1371	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.31	100.00%	5.31
A1371	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.44	100.00%	5.44
A1371	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.76	100.00%	5.76
A1371	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.76	100.00%	5.76
A1371	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.86	100.00%	5.86
A1371	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.54	100.00%	6.54
A1371	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.23	100.00%	7.23
A1371	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.36	100.00%	7.36
A1371	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.87	100.00%	7.87
A1371	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.96	100.00%	7.96
A1371	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.11	100.00%	8.11
A1371	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	8.64	100.00%	8.64
A1371	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.84	100.00%	8.84
A1371	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.11	100.00%	9.11
A1371	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	9.42	100.00%	9.42
A1371	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	10.16	100.00%	10.16
A1371	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	10.57	100.00%	10.57
A1371	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.16	100.00%	12.16
A1371	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	12.73	100.00%	12.73
A1371	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	13.05	100.00%	13.05
A1371	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	13.91	100.00%	13.91
A1371	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	15.04	100.00%	15.04
A1371	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	15.39	100.00%	15.39
A1371	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	16.43	100.00%	16.43
A1371	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	18.79	100.00%	18.79
A1371	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	19.52	100.00%	19.52
A1371	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	19.64	100.00%	19.64
A1371	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	19.86	100.00%	19.86
A1371	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	21.44	100.00%	21.44
A1371	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	26.88	100.00%	26.88
A1371	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	27.63	100.00%	27.63
A1371	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	32.32	100.00%	32.32
A1371	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	32.94	100.00%	32.94
A1371	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	35.84	100.00%	35.84
A1371	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	37.65	100.00%	37.65
A1371	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	39.57	100.00%	39.57
A1371	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	42.56	100.00%	42.56
A1371	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	43.52	100.00%	43.52
A1371	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	47.36	100.00%	47.36
A1371	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	47.36	100.00%	47.36
A1371	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	57.12	100.00%	57.12
A1371	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	58.99	100.00%	58.99
A1371	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	68.08	100.00%	68.08
A1371	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	74.88	100.00%	74.88
A1371	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	76.24	100.00%	76.24
A1371	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	77.55	100.00%	77.55
A1371	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	96.00	100.00%	96.00
A1371	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	97.95	100.00%	97.95
A1371	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	110.46	100.00%	110.46
A1371	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	128.01	100.00%	128.01
A1371	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	130.51	100.00%	130.51
A1371	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	131.76	100.00%	131.76
A1371	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	132.47	100.00%	132.47
A1371	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	133.33	100.00%	133.33
A1371	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	135.36	100.00%	135.36
A1371	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	141.80	100.00%	141.80
A1371	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	150.65	100.00%	150.65
A1371	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	151.52	100.00%	151.52
A1371	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	156.23	100.00%	156.23
A1371	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	160.00	100.00%	160.00
A1371	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	168.00	100.00%	168.00
A1371	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	174.40	100.00%	174.40

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1371	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	179.20	100.00%	179.20
A1371	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	194.56	100.00%	194.56
A1371	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	197.35	100.00%	197.35
A1371	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	211.52	100.00%	211.52
A1371	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	218.56	100.00%	218.56
A1371	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	230.59	100.00%	230.59
A1371	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	244.08	100.00%	244.08
A1371	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	252.16	100.00%	252.16
A1371	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	252.48	100.00%	252.48
A1371	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	272.94	100.00%	272.94
A1371	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	306.88	100.00%	306.88
A1371	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	361.60	100.00%	361.60
A1371	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	362.56	100.00%	362.56
A1371	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	394.88	100.00%	394.88
A1371	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	12	396.48	100.00%	396.48
A1371	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	455.58	100.00%	455.58
A1371	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	15	475.84	100.00%	475.84
A1371	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	499.11	100.00%	499.11
A1371	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	578.24	100.00%	578.24
A1371	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	639.74	100.00%	639.74
A1371	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	682.24	100.00%	682.24
A1371	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	23	707.21	100.00%	707.21
A1371	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	809.13	100.00%	809.13
A1371	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	26	827.84	100.00%	827.84
A1371	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	28	867.43	100.00%	867.43
A1371	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	880.32	100.00%	880.32
A1371	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	31	963.16	100.00%	963.16
A1371	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	31	982.72	100.00%	982.72
A1371	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	33	1,038.59	100.00%	1,038.59
A1371	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	36	1,149.76	100.00%	1,149.76
A1371	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	41	1,286.93	100.00%	1,286.93
A1371	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,298.20	100.00%	1,298.20
A1371	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	41	1,298.24	100.00%	1,298.24
A1371	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	42	1,342.72	100.00%	1,342.72
A1371	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	52	1,658.56	100.00%	1,658.56
A1371	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,807.98	100.00%	1,807.98
A1371	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	60	1,920.00	100.00%	1,920.00
A1371	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	61	1,941.12	100.00%	1,941.12
A1371	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	61	1,963.84	100.00%	1,963.84
A1371	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	63	2,002.56	100.00%	2,002.56
A1371	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	67	2,130.88	100.00%	2,130.88
A1371	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	2,339.84	100.00%	2,339.84
A1371	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	76	2,391.81	100.00%	2,391.81
A1371	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	75	2,405.44	100.00%	2,405.44
A1371	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	76	2,417.60	100.00%	2,417.60
A1371	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	77	2,422.57	100.00%	2,422.57
A1371	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	80	2,550.72	100.00%	2,550.72
A1371	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	84	2,635.28	100.00%	2,635.28
A1371	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	95	2,944.73	100.00%	2,944.73
A1371	T255	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	0.95	100.00%	0.95
A1371	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	0.97	100.00%	0.97
A1371	T254	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	1.42	100.00%	1.42
A1371	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	1.45	100.00%	1.45
A1371	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	2.40	100.00%	2.40
A1371	T255	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	2.41	100.00%	2.41
A1371	T255	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.41	100.00%	2.41
A1371	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.85	100.00%	2.85
A1371	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	3.31	100.00%	3.31
A1371	T254	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	3.31	100.00%	3.31
A1371	T255	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	5.77	100.00%	5.77
A1371	T255	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	5.77	100.00%	5.77
A1371	T255	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	5.78	100.00%	5.78
A1371	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	6.12	100.00%	6.12
A1371	T255	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	6.25	100.00%	6.25
A1371	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	6.26	100.00%	6.26
A1371	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.23	100.00%	7.23
A1371	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.17	100.00%	8.17
A1371	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	8.54	100.00%	8.54
A1371	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	9.63	100.00%	9.63
A1371	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	12.97	100.00%	12.97
A1371	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	16.84	100.00%	16.84
A1371	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	18.26	100.00%	18.26
A1371	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	19.25	100.00%	19.25
A1371	T254	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	26.84	100.00%	26.84
A1371	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	27.94	100.00%	27.94
A1371	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	32.68	100.00%	32.68
A1371	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	34.60	100.00%	34.60
A1371	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	35.58	100.00%	35.58
A1371	T255	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	37.02	100.00%	37.02
A1371	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	39.91	100.00%	39.91
A1371	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	42.37	100.00%	42.37
A1371	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	44.70	100.00%	44.70
A1371	T255	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	45.66	100.00%	45.66
A1371	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	46.56	100.00%	46.56
A1371	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	48.03	100.00%	48.03
A1371	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	48.10	100.00%	48.10
A1371	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	51.38	100.00%	51.38

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1371	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	52.46	100.00%	52.46
A1371	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	56.72	100.00%	56.72
A1371	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	58.64	100.00%	58.64
A1371	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	70.14	100.00%	70.14
A1371	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	71.85	100.00%	71.85
A1371	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	80.64	100.00%	80.64
A1371	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	83.56	100.00%	83.56
A1371	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	84.55	100.00%	84.55
A1371	T254	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	85.75	100.00%	85.75
A1371	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	95.19	100.00%	95.19
A1371	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	109.59	100.00%	109.59
A1371	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	117.22	100.00%	117.22
A1371	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	3	140.27	100.00%	140.27
A1371	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	146.02	100.00%	146.02
A1371	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	169.24	100.00%	169.24
A1371	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	169.95	100.00%	169.95
A1371	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	195.53	100.00%	195.53
A1371	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	197.59	100.00%	197.59
A1371	T254	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	207.23	100.00%	207.23
A1371	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	223.73	100.00%	223.73
A1371	T254	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	5	225.00	100.00%	225.00
A1371	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	225.33	100.00%	225.33
A1371	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	228.24	100.00%	228.24
A1371	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	242.65	100.00%	242.65
A1371	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	252.81	100.00%	252.81
A1371	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	255.20	100.00%	255.20
A1371	T255	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	256.43	100.00%	256.43
A1371	T254	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	263.59	100.00%	263.59
A1371	T254	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	289.57	100.00%	289.57
A1371	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	6	296.54	100.00%	296.54
A1371	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	297.00	100.00%	297.00
A1371	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	301.08	100.00%	301.08
A1371	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	310.23	100.00%	310.23
A1371	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	331.54	100.00%	331.54
A1371	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	337.73	100.00%	337.73
A1371	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	357.59	100.00%	357.59
A1371	T255	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	386.66	100.00%	386.66
A1371	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	420.69	100.00%	420.69
A1371	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	450.56	100.00%	450.56
A1371	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	11	505.87	100.00%	505.87
A1371	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	11	516.47	100.00%	516.47
A1371	T254	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	12	571.90	100.00%	571.90
A1371	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	12	585.17	100.00%	585.17
A1371	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	13	632.33	100.00%	632.33
A1371	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	13	640.46	100.00%	640.46
A1371	T254	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	14	681.03	100.00%	681.03
A1371	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	14	690.42	100.00%	690.42
A1371	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	16	778.79	100.00%	778.79
A1371	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	17	802.18	100.00%	802.18
A1371	T254	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	17	808.41	100.00%	808.41
A1371	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	856.42	100.00%	856.42
A1371	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	18	863.72	100.00%	863.72
A1371	T255	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	18	871.25	100.00%	871.25
A1371	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	878.47	100.00%	878.47
A1371	T255	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	18	884.07	100.00%	884.07
A1371	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	21	985.92	100.00%	985.92
A1371	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	21	995.26	100.00%	995.26
A1371	T255	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	22	1,058.72	100.00%	1,058.72
A1371	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	26	1,253.31	100.00%	1,253.31
A1371	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	29	1,412.40	100.00%	1,412.40
A1371	T255	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	31	1,478.99	100.00%	1,478.99
A1371	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	33	1,606.29	100.00%	1,606.29
A1371	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	35	1,662.75	100.00%	1,662.75
A1371	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	36	1,707.01	100.00%	1,707.01
A1371	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	17.00%	21.76
A1371	T254	8	2019	330	Full-Time	CUT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	161.42	16.85%	27.20
A1371	T255	2	2020	330	Full-Time	CUT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	176.72	17.00%	30.04
A1371	T255	11	2019	330	Full-Time	CUT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	183.96	16.85%	31.00
A1371	T254	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A1371	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1371	T254	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1371	T254	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A1371	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1371	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1371	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1371	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1371	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1371	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1371	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1371	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A1371	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1371	T254	7	2019	330	Full-Time	CUT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	275.43	16.85%	46.41
A1371	T254	5	2019	330	Full-Time	CUT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	409.58	16.85%	69.01
A1371	T254	4	2019	330	Full-Time	CUT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	449.73	16.85%	75.78
A1371	T254	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	501.92	16.85%	84.57
A1371	T254	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A1371	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1371	T255	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	512.00	17.00%	87.04
A1371	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	640.00	17.00%	108.80
A1371	T255	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	662.97	16.85%	111.71
A1371	T255	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	698.15	17.00%	118.69
A1371	T255	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	770.24	16.85%	129.79
A1371	T254	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	17	798.34	16.85%	134.52
A1371	T255	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	18	870.65	16.85%	146.70
A1371	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1371	T254	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,254.80	16.85%	211.43
A1371	T255	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	29	1,345.48	16.85%	226.71
A1371	T255	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	32	1,555.93	17.00%	264.51
A1372	T218	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	0.50	100.00%	0.50
A1372	T218	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.00	100.00%	9.00
A1372	T218	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	11.00	100.00%	11.00
A1372	T218	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	12.50	100.00%	12.50
A1372	T218	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	12.83	100.00%	12.83
A1372	T218	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	13.00	100.00%	13.00
A1372	T218	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	13.75	100.00%	13.75
A1372	T218	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	14.00	100.00%	14.00
A1372	T218	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	14.50	100.00%	14.50
A1372	T218	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	15.00	100.00%	15.00
A1372	T218	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	17.75	100.00%	17.75
A1372	T218	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	18.00	100.00%	18.00
A1372	T218	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	23.25	100.00%	23.25
A1372	T218	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	4	102.97	100.00%	102.97
A1372	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	18	529.56	100.00%	529.56
A1372	T218	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	96	2,824.32	100.00%	2,824.32
A1372	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	126	3,706.92	100.00%	3,706.92
A1372	T218	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	3,765.76	100.00%	3,765.76
A1372	T218	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A1372	T218	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	138	4,059.96	100.00%	4,059.96
A1372	T218	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1372	T218	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1372	T218	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A1372	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A1372	T218	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	4,639.24	100.00%	4,639.24
A1372	T218	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	4,707.20	100.00%	4,707.20
A1372	T218	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	229	6,722.47	100.00%	6,722.47
A1372	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	4	154.63	100.00%	154.63
A1372	T218	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	220.88	100.00%	220.88
A1372	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	246.58	100.00%	246.58
A1372	T218	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	353.42	100.00%	353.42
A1372	T218	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	386.64	100.00%	386.64
A1372	T218	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	13	574.38	100.00%	574.38
A1372	T218	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	15	651.46	100.00%	651.46
A1372	T218	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	15	673.61	100.00%	673.61
A1372	T218	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	16	717.89	100.00%	717.89
A1372	T218	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	762.19	100.00%	762.19
A1372	T218	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	18	773.30	100.00%	773.30
A1372	T218	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	27	1,192.73	100.00%	1,192.73
A1372	T218	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	28	1,248.75	100.00%	1,248.75
A1372	T218	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1372	T218	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1372	T218	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1372	T218	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1372	T218	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A1372	T218	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1372	T218	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1372	T218	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1372	T218	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	17.00%	40.01
A1372	T218	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	411.88	16.85%	69.40
A1372	T218	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A1372	T218	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	17.00%	80.02
A1372	T218	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	941.44	16.85%	158.63
A1372	T218	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,412.16	16.85%	237.95
A1372	T218	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,412.16	17.00%	240.07
A1372	T218	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,412.16	17.00%	240.07
A1373	T251	10	2019	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.72	0.00%	-
A1373	T251	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	13.25	0.00%	-
A1373	T251	10	2019	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	14.40	0.00%	-
A1373	T251	10	2019	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	27.84	0.00%	-
A1373	T251	2	2020	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	50.40	0.00%	-
A1373	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	59.28	0.00%	-
A1373	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	61.75	0.00%	-
A1373	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	135.85	0.00%	-
A1373	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	152.00	0.00%	-
A1373	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	152.00	0.00%	-
A1373	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	385.70	0.00%	-
A1373	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	398.05	0.00%	-
A1373	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	478.61	0.00%	-
A1373	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	689.60	0.00%	-
A1373	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	760.00	0.00%	-
A1373	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	67	1,264.26	0.00%	-
A1373	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,344.00	0.00%	-
A1373	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	1,409.99	0.00%	-
A1373	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	88	1,672.00	0.00%	-
A1373	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	1,858.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1373	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	96	2,016.00	0.00%	-
A1373	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	152	2,620.48	0.00%	-
A1373	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	2,736.00	0.00%	-
A1373	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	151	2,869.00	0.00%	-
A1373	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	168	3,185.92	0.00%	-
A1373	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	200	3,448.00	0.00%	-
A1373	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.13	0.00%	-
A1373	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.11	0.00%	-
A1373	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.40	0.00%	-
A1373	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.38	0.00%	-
A1373	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.91	0.00%	-
A1373	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	33.07	0.00%	-
A1373	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.63	0.00%	-
A1373	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	84.05	0.00%	-
A1373	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	100.36	0.00%	-
A1373	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	123.51	0.00%	-
A1373	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	142.55	0.00%	-
A1373	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	176.08	0.00%	-
A1373	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	229.20	0.00%	-
A1373	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	271.96	0.00%	-
A1373	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	325.20	0.00%	-
A1373	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	331.77	0.00%	-
A1373	T251	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	(8)	(137.92)	16.85%	(23.24)
A1373	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	19.00	16.85%	3.20
A1373	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1373	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A1373	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	16.85%	25.61
A1373	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	180.50	17.00%	30.69
A1373	T73	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	275.84	16.85%	46.48
A1373	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.00	16.85%	51.22
A1373	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A1373	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.00	17.00%	51.68
A1373	T73	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	413.76	16.85%	69.72
A1373	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	441.92	16.85%	74.46
A1373	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
A1374	T28	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	156.50	0.00%	-
A1374	T28	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	4	156.50	0.00%	-
A1374	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	4	162.60	0.00%	-
A1374	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	-	178.88	0.00%	-
A1374	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	357.72	0.00%	-
A1374	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	9	357.72	0.00%	-
A1374	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	487.80	0.00%	-
A1374	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	498.64	0.00%	-
A1374	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	13	498.64	0.00%	-
A1374	T28	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	594.70	0.00%	-
A1374	T28	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	14	594.70	0.00%	-
A1374	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	626.01	0.00%	-
A1374	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	16	626.01	0.00%	-
A1374	T28	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	676.02	0.00%	-
A1374	T28	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	15	676.02	0.00%	-
A1374	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	679.74	0.00%	-
A1374	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	16	679.74	0.00%	-
A1374	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	682.92	0.00%	-
A1374	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	17	682.92	0.00%	-
A1374	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	715.60	0.00%	-
A1374	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	16	715.60	0.00%	-
A1374	T28	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	717.00	0.00%	-
A1374	T28	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	18	717.00	0.00%	-
A1374	T28	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	740.70	0.00%	-
A1374	T28	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	17	740.70	0.00%	-
A1374	T28	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	751.20	0.00%	-
A1374	T28	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	16	751.20	0.00%	-
A1374	T28	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	32	1,251.97	0.00%	-
A1374	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	70	2,861.94	0.00%	-
A1374	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	96	3,902.76	0.00%	-
A1374	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	102	3,989.38	0.00%	-
A1374	T28	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	109	4,757.90	0.00%	-
A1374	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	128	5,008.50	0.00%	-
A1374	T28	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	122	5,409.01	0.00%	-
A1374	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	128	5,437.52	0.00%	-
A1374	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	134	5,463.72	0.00%	-
A1374	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	128	5,723.56	0.00%	-
A1374	T28	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	141	5,737.06	0.00%	-
A1374	T28	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	134	5,925.40	0.00%	-
A1374	T28	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	128	6,010.10	0.00%	-
A1374	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	325.20	16.85%	54.80
A1374	T315	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	298.08	16.85%	50.23
A1374	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.20	16.85%	54.80
A1374	T315	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	325.20	16.85%	54.80
A1374	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.20	16.85%	54.80
A1374	T315	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.20	16.85%	54.80
A1374	T28	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	341.44	17.00%	58.04
A1374	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	357.76	16.85%	60.28
A1374	T28	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	389.68	17.00%	66.25
A1374	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	596.16	16.85%	100.45
A1374	T28	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	626.08	16.85%	105.49
A1374	T28	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	751.45	16.85%	126.62

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1374	T28	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	939.12	16.85%	158.24
A1374	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,626.00	16.85%	273.98
A1374	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,842.90	16.85%	310.53
A1374	T28	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,191.28	16.85%	369.23
A1375	T57	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	31	1,113.89	0.00%	-
A1375	T58	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	37	1,218.80	0.00%	-
A1375	T57	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	44	1,440.17	0.00%	-
A1375	T57	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	1,702.46	0.00%	-
A1375	T57	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	1,792.40	0.00%	-
A1375	T57	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	1,870.00	0.00%	-
A1375	T57	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	59	1,944.43	0.00%	-
A1375	T57	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	1,964.34	0.00%	-
A1375	T57	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	59	2,052.26	0.00%	-
A1375	T57	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	2,052.48	0.00%	-
A1375	T57	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	69	2,062.54	0.00%	-
A1375	T57	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	2,108.97	0.00%	-
A1375	T57	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	2,160.72	0.00%	-
A1375	T57	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	228.40	0.00%	-
A1375	T58	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	249.96	0.00%	-
A1375	T57	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	9	295.44	0.00%	-
A1375	T57	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	349.08	0.00%	-
A1375	T57	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	367.80	0.00%	-
A1375	T57	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	383.80	0.00%	-
A1375	T57	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	398.82	0.00%	-
A1375	T57	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	402.80	0.00%	-
A1375	T57	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	420.98	0.00%	-
A1375	T57	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	421.04	0.00%	-
A1375	T57	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	14	422.92	0.00%	-
A1375	T57	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	432.60	0.00%	-
A1375	T57	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	15	443.06	0.00%	-
A1375	T57	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	257.00	100.00%	257.00
A1375	T58	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	9	281.28	100.00%	281.28
A1375	T57	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	10	332.38	100.00%	332.38
A1375	T57	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	13	392.76	100.00%	392.76
A1375	T57	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	413.80	100.00%	413.80
A1375	T57	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	431.80	100.00%	431.80
A1375	T57	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	448.70	100.00%	448.70
A1375	T57	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	453.20	100.00%	453.20
A1375	T57	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	473.63	100.00%	473.63
A1375	T57	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	473.67	100.00%	473.67
A1375	T57	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	475.84	100.00%	475.84
A1375	T57	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	486.70	100.00%	486.70
A1375	T57	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	17	498.50	100.00%	498.50
A1375	T57	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	285.50	15.65%	44.68
A1375	T58	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	312.48	15.65%	48.90
A1375	T57	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	369.32	15.80%	58.35
A1375	T57	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	436.44	15.80%	68.96
A1375	T57	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	459.60	15.80%	72.62
A1375	T57	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	479.60	15.80%	75.78
A1375	T57	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	498.58	15.80%	78.78
A1375	T57	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	503.60	15.80%	79.57
A1375	T57	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	526.28	15.80%	83.15
A1375	T57	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	526.30	15.65%	82.37
A1375	T57	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	528.76	15.65%	82.75
A1375	T57	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	540.80	15.80%	85.45
A1375	T57	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	553.94	15.80%	87.52
A1376	T258	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.08	0.00%	-
A1376	T258	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.74	0.00%	-
A1376	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1376	T258	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.95	0.00%	-
A1376	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.24	0.00%	-
A1376	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.40	0.00%	-
A1376	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.20	0.00%	-
A1376	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.30	0.00%	-
A1376	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.72	0.00%	-
A1376	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.11	0.00%	-
A1376	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.59	0.00%	-
A1376	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	9.60	0.00%	-
A1376	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.24	0.00%	-
A1376	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.61	0.00%	-
A1376	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.76	0.00%	-
A1376	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	29.38	0.00%	-
A1376	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.40	0.00%	-
A1376	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	30.98	0.00%	-
A1376	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.57	0.00%	-
A1376	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	34.50	0.00%	-
A1376	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	39.28	0.00%	-
A1376	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.40	0.00%	-
A1376	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	45.90	0.00%	-
A1376	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	47.40	0.00%	-
A1376	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	55.57	0.00%	-
A1376	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	68.92	0.00%	-
A1376	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	72.81	0.00%	-
A1376	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	78.00	0.00%	-
A1376	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	88.45	0.00%	-
A1376	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	90.60	0.00%	-
A1376	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	93.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1376	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	93.67	0.00%	-
A1376	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	96.30	0.00%	-
A1376	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	96.76	0.00%	-
A1376	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	108.00	0.00%	-
A1376	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	123.61	0.00%	-
A1376	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	126.60	0.00%	-
A1376	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	135.08	0.00%	-
A1376	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	139.87	0.00%	-
A1376	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	142.50	0.00%	-
A1376	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	143.70	0.00%	-
A1376	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	152.05	0.00%	-
A1376	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	152.09	0.00%	-
A1376	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	154.57	0.00%	-
A1376	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	155.20	0.00%	-
A1376	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	170.21	0.00%	-
A1376	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	171.16	0.00%	-
A1376	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	186.18	0.00%	-
A1376	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	186.81	0.00%	-
A1376	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	190.00	0.00%	-
A1376	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	199.80	0.00%	-
A1376	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	207.90	0.00%	-
A1376	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	216.30	0.00%	-
A1376	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	229.92	0.00%	-
A1376	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	236.10	0.00%	-
A1376	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	291.48	0.00%	-
A1376	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	377.10	0.00%	-
A1376	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	406.20	0.00%	-
A1376	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	448.01	0.00%	-
A1376	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	452.53	0.00%	-
A1376	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	484.79	0.00%	-
A1376	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	548.70	0.00%	-
A1376	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	563.40	0.00%	-
A1376	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	571.80	0.00%	-
A1376	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	598.48	0.00%	-
A1376	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	652.38	0.00%	-
A1376	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	653.70	0.00%	-
A1376	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	673.96	0.00%	-
A1376	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	707.96	0.00%	-
A1376	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	727.32	0.00%	-
A1376	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	735.46	0.00%	-
A1376	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	773.12	0.00%	-
A1376	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	773.72	0.00%	-
A1376	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	844.61	0.00%	-
A1376	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	896.10	0.00%	-
A1376	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	917.77	0.00%	-
A1376	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	34	1,015.80	0.00%	-
A1376	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,030.49	0.00%	-
A1376	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,077.74	0.00%	-
A1376	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,103.10	0.00%	-
A1376	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	37	1,103.70	0.00%	-
A1376	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,132.96	0.00%	-
A1376	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,154.36	0.00%	-
A1376	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,179.90	0.00%	-
A1376	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,193.40	0.00%	-
A1376	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,199.10	0.00%	-
A1376	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,215.00	0.00%	-
A1376	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,229.70	0.00%	-
A1376	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,230.05	0.00%	-
A1376	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,243.80	0.00%	-
A1376	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,267.80	0.00%	-
A1376	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,289.70	0.00%	-
A1376	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,317.60	0.00%	-
A1376	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,332.83	0.00%	-
A1376	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,337.02	0.00%	-
A1376	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,369.25	0.00%	-
A1376	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,414.31	0.00%	-
A1376	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,445.92	0.00%	-
A1376	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,469.10	0.00%	-
A1376	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,487.60	0.00%	-
A1376	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,508.29	0.00%	-
A1376	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	55	1,663.20	0.00%	-
A1376	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,731.30	0.00%	-
A1376	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	59	1,893.54	0.00%	-
A1376	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	1,967.40	0.00%	-
A1376	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.90	0.00%	-
A1376	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1376	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.44	0.00%	-
A1376	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.33	0.00%	-
A1376	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.70	0.00%	-
A1376	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.15	0.00%	-
A1376	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.36	0.00%	-
A1376	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.28	0.00%	-
A1376	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.76	0.00%	-
A1376	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	10.55	0.00%	-
A1376	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.60	0.00%	-
A1376	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.25	0.00%	-
A1376	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.42	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1376	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	18.00	0.00%	-
A1376	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	18.23	0.00%	-
A1376	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	18.27	0.00%	-
A1376	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	19.65	0.00%	-
A1376	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.14	0.00%	-
A1376	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	41.85	0.00%	-
A1376	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	45.04	0.00%	-
A1376	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	50.07	0.00%	-
A1376	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.80	0.00%	-
A1376	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	59.15	0.00%	-
A1376	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	62.29	0.00%	-
A1376	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	82.43	0.00%	-
A1376	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	99.59	0.00%	-
A1376	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	108.45	0.00%	-
A1376	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	109.80	0.00%	-
A1376	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	110.69	0.00%	-
A1376	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	128.70	0.00%	-
A1376	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	130.53	0.00%	-
A1376	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	144.70	0.00%	-
A1376	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	160.98	0.00%	-
A1376	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	181.07	0.00%	-
A1376	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	182.25	0.00%	-
A1376	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	198.86	0.00%	-
A1376	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	198.96	0.00%	-
A1376	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	205.06	0.00%	-
A1376	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	211.58	0.00%	-
A1376	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	221.85	0.00%	-
A1376	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	232.37	0.00%	-
A1376	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	237.92	0.00%	-
A1376	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	239.93	0.00%	-
A1376	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	241.38	0.00%	-
A1376	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	243.88	0.00%	-
A1376	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	252.00	0.00%	-
A1376	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	258.72	0.00%	-
A1376	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	261.58	0.00%	-
A1376	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	261.93	0.00%	-
A1376	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	281.25	0.00%	-
A1376	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	288.45	0.00%	-
A1376	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	289.43	0.00%	-
A1376	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	303.73	0.00%	-
A1376	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	304.20	0.00%	-
A1376	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	310.63	0.00%	-
A1376	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	311.85	0.00%	-
A1376	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	312.89	0.00%	-
A1376	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	340.14	0.00%	-
A1376	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	364.05	0.00%	-
A1376	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	365.40	0.00%	-
A1376	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	369.41	0.00%	-
A1376	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	383.87	0.00%	-
A1376	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	452.87	0.00%	-
A1376	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	464.18	0.00%	-
A1376	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	477.45	0.00%	-
A1376	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	530.32	0.00%	-
A1376	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	546.12	0.00%	-
A1376	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	577.50	0.00%	-
A1376	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	629.00	0.00%	-
A1376	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	910.68	0.00%	-
A1376	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	120.00	16.85%	20.22
A1376	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	127.72	17.00%	21.71
A1376	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1376	T258	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A1376	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.00	16.85%	40.44
A1376	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.00	16.85%	40.44
A1376	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	240.00	16.85%	40.44
A1376	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.00	16.85%	40.44
A1376	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	16.85%	43.04
A1376	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	17.00%	43.42
A1376	T258	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.44	17.00%	43.42
A1376	T258	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	255.44	17.00%	43.42
A1376	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	720.00	16.85%	121.32
A1376	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	766.32	16.85%	129.12
A1376	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	766.32	17.00%	130.27
A1376	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	56	1,788.08	17.00%	303.97
A1377	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	5.94	0.00%	-
A1377	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.99	0.00%	-
A1377	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	24.32	0.00%	-
A1377	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.24	0.00%	-
A1377	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	37.42	0.00%	-
A1377	T71	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	57.51	0.00%	-
A1377	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	60.78	0.00%	-
A1377	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	104.49	0.00%	-
A1377	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	110.70	0.00%	-
A1377	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	111.24	0.00%	-
A1377	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	124.47	0.00%	-
A1377	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	129.82	0.00%	-
A1377	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	132.84	0.00%	-
A1377	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	147.69	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1377	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	152.28	0.00%	-
A1377	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	157.96	0.00%	-
A1377	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	168.74	0.00%	-
A1377	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	176.44	0.00%	-
A1377	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	189.86	0.00%	-
A1377	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	208.42	0.00%	-
A1377	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	221.13	0.00%	-
A1377	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	228.42	0.00%	-
A1377	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	236.52	0.00%	-
A1377	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	351.14	0.00%	-
A1377	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	392.78	0.00%	-
A1377	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	393.12	0.00%	-
A1377	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	464.40	0.00%	-
A1377	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	19	521.37	0.00%	-
A1377	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	540.81	0.00%	-
A1377	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	622.91	0.00%	-
A1377	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	688.79	0.00%	-
A1377	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	816.56	0.00%	-
A1377	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	984.69	0.00%	-
A1377	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,063.94	0.00%	-
A1377	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	41	1,069.56	0.00%	-
A1377	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,190.16	0.00%	-
A1377	T71	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	1,313.47	0.00%	-
A1377	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,347.55	0.00%	-
A1377	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,437.48	0.00%	-
A1377	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,443.86	0.00%	-
A1377	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,509.57	0.00%	-
A1377	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,522.80	0.00%	-
A1377	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	61	1,642.68	0.00%	-
A1377	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	62	1,687.23	0.00%	-
A1377	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	1,830.60	0.00%	-
A1377	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,060.91	0.00%	-
A1377	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,094.66	0.00%	-
A1377	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	97	2,631.69	0.00%	-
A1377	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	98	2,636.01	0.00%	-
A1377	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	105	2,747.51	0.00%	-
A1377	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	99	2,818.73	0.00%	-
A1377	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	141	3,433.06	0.00%	-
A1377	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	166	4,350.95	0.00%	-
A1377	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.81	0.00%	-
A1377	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.81	0.00%	-
A1377	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.43	0.00%	-
A1377	T71	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.72	0.00%	-
A1377	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.86	0.00%	-
A1377	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.11	0.00%	-
A1377	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.39	0.00%	-
A1377	T71	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	16.57	0.00%	-
A1377	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	33.62	0.00%	-
A1377	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.43	0.00%	-
A1377	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.65	0.00%	-
A1377	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	40.50	0.00%	-
A1377	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.20	0.00%	-
A1377	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	64.81	0.00%	-
A1377	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	78.87	0.00%	-
A1377	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	131.63	0.00%	-
A1377	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	179.32	0.00%	-
A1377	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	191.93	0.00%	-
A1377	T71	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	213.95	0.00%	-
A1377	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	225.65	0.00%	-
A1377	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	265.55	0.00%	-
A1377	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	272.98	0.00%	-
A1377	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	288.35	0.00%	-
A1377	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	309.12	0.00%	-
A1377	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	330.91	0.00%	-
A1377	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	345.48	0.00%	-
A1377	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	360.10	0.00%	-
A1377	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	10	374.27	0.00%	-
A1377	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	425.53	0.00%	-
A1377	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	430.52	0.00%	-
A1377	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	430.58	0.00%	-
A1377	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	432.17	0.00%	-
A1377	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	448.00	0.00%	-
A1377	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	560.05	0.00%	-
A1377	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	16	652.88	0.00%	-
A1377	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	656.19	0.00%	-
A1377	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	19	734.14	0.00%	-
A1377	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	866.35	0.00%	-
A1377	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	888.18	0.00%	-
A1377	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	890.62	0.00%	-
A1377	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	27	1,079.41	0.00%	-
A1377	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	30	1,204.09	0.00%	-
A1377	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	32	1,287.11	0.00%	-
A1377	T73	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	17.24	16.85%	2.90
A1377	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	-	29.76	16.85%	5.01
A1377	T252	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	33.59	16.85%	5.66
A1377	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	67.50	16.85%	11.37
A1377	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	97.16	16.85%	16.37

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

															(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1377	T73	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	137.92	16.85%	23.24
A1377	T71	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A1377	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1377	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A1377	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A1377	T251	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	216.00	16.85%	36.40
A1377	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	17.00%	36.72
A1377	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	17.00%	36.72
A1377	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A1377	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	388.64	16.85%	65.49
A1377	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	16.85%	109.19
A1377	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A1377	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	864.00	17.00%	146.88
A1377	T252	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,046.00	16.85%	176.25
A1378	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	363.80	0.00%	-
A1378	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	417.84	0.00%	-
A1378	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	459.66	0.00%	-
A1378	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	468.66	0.00%	-
A1378	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	486.72	0.00%	-
A1378	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	491.60	0.00%	-
A1378	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	493.63	0.00%	-
A1378	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	516.16	0.00%	-
A1378	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	516.18	0.00%	-
A1378	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	540.74	0.00%	-
A1378	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	540.80	0.00%	-
A1378	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	563.68	0.00%	-
A1378	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,274.35	0.00%	-
A1378	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	3,760.86	0.00%	-
A1378	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,136.89	0.00%	-
A1378	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,218.13	0.00%	-
A1378	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	4,350.67	0.00%	-
A1378	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,379.98	0.00%	-
A1378	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,424.38	0.00%	-
A1378	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,645.56	0.00%	-
A1378	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	4,645.58	0.00%	-
A1378	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	4,799.10	0.00%	-
A1378	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	166	4,866.76	0.00%	-
A1378	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,073.64	0.00%	-
A1378	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	67.60	16.85%	11.39
A1378	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	92.16	16.85%	15.53
A1378	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	225.28	16.85%	37.96
A1378	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.76	16.85%	41.41
A1378	T55	5	2019	330	Full-Time	EEU	EEU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	245.76	16.85%	41.41
A1378	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.76	16.85%	41.41
A1378	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.76	17.00%	41.78
A1378	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	270.15	16.85%	45.52
A1378	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	270.15	16.85%	45.52
A1378	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.40	16.85%	45.56
A1378	T55	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	270.40	16.85%	45.56
A1378	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	450.56	16.85%	75.92
A1378	T55	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	491.52	16.85%	82.82
A1378	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	540.55	16.85%	91.08
A1378	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	540.80	17.00%	91.94
A1378	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	983.04	16.85%	165.64
A1378	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,228.80	16.85%	207.05
A1379	T298	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.02	0.00%	-
A1379	T298	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A1379	T298	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.04	0.00%	-
A1379	T298	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.34	0.00%	-
A1379	T298	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.05	0.00%	-
A1379	T298	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.64	0.00%	-
A1379	T298	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.81	0.00%	-
A1379	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.56	0.00%	-
A1379	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.26	0.00%	-
A1379	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.20	0.00%	-
A1379	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	11.20	0.00%	-
A1379	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.50	0.00%	-
A1379	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.35	0.00%	-
A1379	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.13	0.00%	-
A1379	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.60	0.00%	-
A1379	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.30	0.00%	-
A1379	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	52.96	0.00%	-
A1379	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	61.25	0.00%	-
A1379	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	61.49	0.00%	-
A1379	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.26	0.00%	-
A1379	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	67.20	0.00%	-
A1379	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	74.55	0.00%	-
A1379	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	77.70	0.00%	-
A1379	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	83.65	0.00%	-
A1379	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	86.01	0.00%	-
A1379	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	87.08	0.00%	-
A1379	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	87.43	0.00%	-
A1379	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	89.95	0.00%	-
A1379	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	94.50	0.00%	-
A1379	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	94.91	0.00%	-
A1379	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	108.41	0.00%	-
A1379	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	117.64	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1379	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	124.95	0.00%	-
A1379	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	129.05	0.00%	-
A1379	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	130.80	0.00%	-
A1379	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	131.60	0.00%	-
A1379	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	134.40	0.00%	-
A1379	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	162.16	0.00%	-
A1379	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	165.28	0.00%	-
A1379	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	172.45	0.00%	-
A1379	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	180.20	0.00%	-
A1379	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	183.76	0.00%	-
A1379	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	197.40	0.00%	-
A1379	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	199.85	0.00%	-
A1379	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	203.00	0.00%	-
A1379	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	207.21	0.00%	-
A1379	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	210.41	0.00%	-
A1379	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	238.00	0.00%	-
A1379	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	257.25	0.00%	-
A1379	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	292.95	0.00%	-
A1379	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	293.25	0.00%	-
A1379	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	318.50	0.00%	-
A1379	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	320.98	0.00%	-
A1379	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	363.65	0.00%	-
A1379	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	365.75	0.00%	-
A1379	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	379.67	0.00%	-
A1379	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	397.60	0.00%	-
A1379	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	399.00	0.00%	-
A1379	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	445.34	0.00%	-
A1379	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	459.20	0.00%	-
A1379	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	467.25	0.00%	-
A1379	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	483.70	0.00%	-
A1379	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	540.05	0.00%	-
A1379	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	545.30	0.00%	-
A1379	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	554.20	0.00%	-
A1379	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	557.55	0.00%	-
A1379	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	644.00	0.00%	-
A1379	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	19	659.35	0.00%	-
A1379	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	733.28	0.00%	-
A1379	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	742.00	0.00%	-
A1379	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	745.67	0.00%	-
A1379	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	750.75	0.00%	-
A1379	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	790.10	0.00%	-
A1379	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	821.38	0.00%	-
A1379	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	836.85	0.00%	-
A1379	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	870.10	0.00%	-
A1379	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	879.33	0.00%	-
A1379	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	891.10	0.00%	-
A1379	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	952.70	0.00%	-
A1379	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	990.23	0.00%	-
A1379	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,155.13	0.00%	-
A1379	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,190.00	0.00%	-
A1379	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,250.38	0.00%	-
A1379	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,309.70	0.00%	-
A1379	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,328.59	0.00%	-
A1379	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,441.29	0.00%	-
A1379	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,479.10	0.00%	-
A1379	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,480.85	0.00%	-
A1379	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,486.45	0.00%	-
A1379	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,487.50	0.00%	-
A1379	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,534.75	0.00%	-
A1379	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,608.28	0.00%	-
A1379	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,637.10	0.00%	-
A1379	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,656.26	0.00%	-
A1379	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,664.48	0.00%	-
A1379	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	1,669.41	0.00%	-
A1379	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	50	1,739.50	0.00%	-
A1379	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,741.54	0.00%	-
A1379	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,767.15	0.00%	-
A1379	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,793.40	0.00%	-
A1379	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	2,020.20	0.00%	-
A1379	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	2,176.90	0.00%	-
A1379	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	3,020.66	0.00%	-
A1379	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.05	0.00%	-
A1379	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.61	0.00%	-
A1379	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.62	0.00%	-
A1379	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.60	0.00%	-
A1379	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.77	0.00%	-
A1379	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.48	0.00%	-
A1379	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	6.83	0.00%	-
A1379	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	13.34	0.00%	-
A1379	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.35	0.00%	-
A1379	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.55	0.00%	-
A1379	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.17	0.00%	-
A1379	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.30	0.00%	-
A1379	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	21.90	0.00%	-
A1379	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	22.58	0.00%	-
A1379	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	23.10	0.00%	-
A1379	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	23.46	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1379	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	29.33	0.00%	-
A1379	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	30.98	0.00%	-
A1379	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	30.99	0.00%	-
A1379	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.55	0.00%	-
A1379	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.41	0.00%	-
A1379	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.37	0.00%	-
A1379	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	46.43	0.00%	-
A1379	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	57.12	0.00%	-
A1379	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	67.82	0.00%	-
A1379	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	68.84	0.00%	-
A1379	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	69.84	0.00%	-
A1379	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	75.82	0.00%	-
A1379	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	82.66	0.00%	-
A1379	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.58	0.00%	-
A1379	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	89.58	0.00%	-
A1379	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	89.79	0.00%	-
A1379	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.67	0.00%	-
A1379	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	101.33	0.00%	-
A1379	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	115.90	0.00%	-
A1379	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	125.21	0.00%	-
A1379	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	132.84	0.00%	-
A1379	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	146.64	0.00%	-
A1379	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	166.97	0.00%	-
A1379	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	204.36	0.00%	-
A1379	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	223.66	0.00%	-
A1379	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	226.83	0.00%	-
A1379	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	238.55	0.00%	-
A1379	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	262.33	0.00%	-
A1379	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	270.91	0.00%	-
A1379	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	283.17	0.00%	-
A1379	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	286.66	0.00%	-
A1379	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	355.97	0.00%	-
A1379	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	378.79	0.00%	-
A1379	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	444.16	0.00%	-
A1379	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	467.05	0.00%	-
A1379	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	480.70	0.00%	-
A1379	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	493.02	0.00%	-
A1379	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	528.69	0.00%	-
A1379	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	582.81	0.00%	-
A1379	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	624.24	0.00%	-
A1379	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	631.05	0.00%	-
A1379	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	646.29	0.00%	-
A1379	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	671.51	0.00%	-
A1379	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	699.67	0.00%	-
A1379	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	699.84	0.00%	-
A1379	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	758.71	0.00%	-
A1379	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	1,103.20	0.00%	-
A1379	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,229.47	0.00%	-
A1379	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.00	16.85%	11.80
A1379	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.00	16.85%	17.69
A1379	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	175.00	16.85%	29.49
A1379	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	210.00	16.85%	35.39
A1379	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1379	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1379	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1379	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	497.56	16.85%	83.84
A1379	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A1379	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A1379	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1379	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	568.64	17.00%	96.67
A1379	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.64	17.00%	96.67
A1379	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	568.64	17.00%	96.67
A1379	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	639.72	16.85%	107.79
A1379	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,137.28	17.00%	193.34
A1379	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,421.60	17.00%	241.67
A1379	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,680.00	16.85%	283.08
A1379	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,680.00	16.85%	283.08
A138	T69	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.86	0.00%	-
A138	T69	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	112	3,382.40	0.00%	-
A138	T69	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	120	3,628.80	0.00%	-
A138	T69	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	127	3,835.40	0.00%	-
A138	T69	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	128	3,865.60	0.00%	-
A138	T69	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	150	4,514.90	0.00%	-
A138	T69	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	(27)	(1,223.10)	0.00%	-
A138	T69	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	22	997.92	0.00%	-
A138	T69	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	26	1,155.15	0.00%	-
A138	T69	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	26	1,177.80	0.00%	-
A138	T69	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	47	2,106.45	0.00%	-
A138	T69	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	47	2,106.54	0.00%	-
A138	T69	8	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(5,751.20)	16.85%	(969.08)
A138	T69	9	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(4,312.00)	16.85%	(726.57)
A138	T69	10	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(4,312.00)	16.85%	(726.57)
A138	T69	11	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(4,312.00)	16.85%	(726.57)
A138	T69	12	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(4,312.00)	16.85%	(726.57)
A138	T69	1	2020	330	Full-Time	WKC	Workers Compensation	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(3,317.60)	17.00%	(563.99)
A138	T69	8	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(486.00)	16.85%	(81.89)
A138	T69	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	(16)	(483.20)	16.85%	(81.42)

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A138	T69	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	(16)	(483.20)	16.85%	(81.42)
A138	T69	10	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(363.20)	16.85%	(61.20)
A138	T69	11	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(363.20)	16.85%	(61.20)
A138	T69	12	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(363.20)	16.85%	(61.20)
A138	T69	9	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(360.00)	16.85%	(60.66)
A138	T69	1	2020	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	**Utility Operations**	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	-	**(290.56)**	17.00%	(49.40)
A138	T69	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	30.20	16.85%	5.09
A138	T69	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	75.50	16.85%	12.72
A138	T69	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.60	16.85%	40.71
A138	T69	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.60	16.85%	40.71
A138	T69	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.60	16.85%	40.71
A138	T69	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.60	16.85%	40.71
A138	T69	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	483.84	16.85%	81.53
A138	T69	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	724.80	16.85%	122.13
A138	T69	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	724.80	16.85%	122.13
A138	T69	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**725.76**	17.00%	123.38
A138	T69	8	2019	330	Full-Time	WCS	WorkersComp Subsidy	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,208.00	16.85%	203.55
A138	T69	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,449.60	16.85%	244.26
A138	T69	1	2020	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	**Utility Operations**	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	104	**3,144.96**	17.00%	534.64
A138	T69	12	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	144	4,354.56	16.85%	733.74
A138	T69	9	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	152	4,590.40	16.85%	773.48
A138	T69	10	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	160	4,838.40	16.85%	815.27
A138	T69	11	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	160	4,838.40	16.85%	815.27
A138	T69	8	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	216	6,523.20	16.85%	1,099.16
A1380	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	399.00	0.00%	-
A1380	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	448.34	0.00%	-
A1380	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	463.32	0.00%	-
A1380	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	472.00	0.00%	-
A1380	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	481.44	0.00%	-
A1380	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	489.12	0.00%	-
A1380	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	509.70	0.00%	-
A1380	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	14	**509.76**	0.00%	-
A1380	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	17	**514.86**	0.00%	-
A1380	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	519.14	0.00%	-
A1380	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	540.54	0.00%	-
A1380	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	18	**586.04**	0.00%	-
A1380	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,591.23	0.00%	-
A1380	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,035.00	0.00%	-
A1380	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,170.60	0.00%	-
A1380	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,247.67	0.00%	-
A1380	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,332.30	0.00%	-
A1380	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,401.90	0.00%	-
A1380	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	130	**4,587.18**	0.00%	-
A1380	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,587.24	0.00%	-
A1380	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	151	**4,633.60**	0.00%	-
A1380	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,672.20	0.00%	-
A1380	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,865.36	0.00%	-
A1380	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	158	**5,275.52**	0.00%	-
A1380	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.00	16.85%	39.77
A1380	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	257.44	16.85%	43.38
A1380	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	257.44	16.85%	43.38
A1380	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**257.44**	17.00%	43.76
A1380	T55	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**257.44**	17.00%	43.76
A1380	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	283.20	16.85%	47.72
A1380	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	283.20	16.85%	47.72
A1380	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	471.67	16.85%	79.48
A1380	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	472.00	16.85%	79.53
A1380	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	472.00	16.85%	79.53
A1380	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	514.88	16.85%	86.76
A1380	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	566.07	16.85%	95.38
A1380	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**566.40**	17.00%	96.29
A1380	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	849.60	16.85%	143.16
A1380	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	944.00	16.85%	159.06
A1380	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,029.42	16.85%	173.46
A1380	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,107.04	16.85%	186.54
A1381	T29	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	62	4,562.68	15.80%	720.90
A1381	T29	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	74	5,763.37	15.80%	910.61
A1381	T29	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	6,648.05	15.80%	1,050.39
A1381	T29	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	83	6,883.04	15.80%	1,087.52
A1381	T29	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	**7,565.28**	15.65%	1,183.97
A1381	T29	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	7,743.35	15.80%	1,223.45
A1381	T29	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	95	**7,875.52**	15.65%	1,232.52
A1381	T29	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	8,107.26	15.80%	1,280.95
A1381	T29	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	8,173.39	15.80%	1,291.40
A1381	T29	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	109	8,212.41	15.80%	1,297.56
A1381	T29	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	120	8,603.63	15.80%	1,359.37
A1381	T29	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	118	**9,090.10**	15.65%	1,422.60
A1382	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	66.96	0.00%	-
A1382	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	66.96	0.00%	-
A1382	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	133.92	0.00%	-
A1382	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	137.92	0.00%	-
A1382	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	200.88	0.00%	-
A1382	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	200.88	0.00%	-
A1382	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	7	**224.12**	0.00%	-
A1382	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	267.84	0.00%	-
A1382	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.84	0.00%	-
A1382	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	8	**275.84**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1382	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	334.80	0.00%	-
A1382	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	930.96	0.00%	-
A1382	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	3,147.12	0.00%	-
A1382	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	3,758.32	0.00%	-
A1382	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	3,816.72	0.00%	-
A1382	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	113	3,879.00	0.00%	-
A1382	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	3,883.68	0.00%	-
A1382	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	4,486.32	0.00%	-
A1382	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	4,654.80	0.00%	-
A1382	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,827.20	0.00%	-
A1382	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	146	4,888.08	0.00%	-
A1382	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	5,516.80	0.00%	-
A1382	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	6,068.48	0.00%	-
A1382	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	206	6,896.88	0.00%	-
A1382	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.54	0.00%	-
A1382	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	62.78	0.00%	-
A1382	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	75.33	0.00%	-
A1382	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	77.58	0.00%	-
A1382	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	168.11	0.00%	-
A1382	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	511.81	0.00%	-
A1382	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	534.85	0.00%	-
A1382	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	547.24	0.00%	-
A1382	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	610.90	0.00%	-
A1382	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	701.16	0.00%	-
A1382	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	720.06	0.00%	-
A1382	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	759.88	0.00%	-
A1382	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	951.22	0.00%	-
A1382	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	966.80	0.00%	-
A1382	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	1,064.53	0.00%	-
A1382	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,125.55	0.00%	-
A1382	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	78	3,919.20	0.00%	-
A1382	T221	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	34.48	16.85%	5.81
A1382	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1382	T221	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A1382	T221	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A1382	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1382	T221	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A1382	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1382	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1382	T221	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A1382	T221	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	16.85%	46.48
A1382	T221	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	17.00%	46.89
A1382	T221	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	16.85%	92.96
A1382	T221	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	16.85%	92.96
A1382	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A1382	T221	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	17	586.16	17.00%	99.65
A1382	T221	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	803.52	16.85%	135.39
A1382	T221	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	803.52	16.85%	135.39
A1382	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	17.00%	140.68
A1382	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	827.52	17.00%	140.68
A1382	T221	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	17.00%	140.68
A1382	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,071.36	16.85%	180.52
A1382	T221	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,607.04	16.85%	270.79
A1383	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.58	0.00%	-
A1383	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.48	0.00%	-
A1383	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.05	0.00%	-
A1383	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.29	0.00%	-
A1383	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.32	0.00%	-
A1383	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.25	0.00%	-
A1383	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.79	0.00%	-
A1383	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.65	0.00%	-
A1383	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.61	0.00%	-
A1383	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.75	0.00%	-
A1383	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.27	0.00%	-
A1383	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	15.61	0.00%	-
A1383	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.60	0.00%	-
A1383	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	24.57	0.00%	-
A1383	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	24.90	0.00%	-
A1383	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	29.55	0.00%	-
A1383	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	37.15	0.00%	-
A1383	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	46.13	0.00%	-
A1383	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	64.23	0.00%	-
A1383	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	76.80	0.00%	-
A1383	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	77.88	0.00%	-
A1383	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	81.27	0.00%	-
A1383	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	85.37	0.00%	-
A1383	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	91.04	0.00%	-
A1383	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	103.33	0.00%	-
A1383	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	109.76	0.00%	-
A1383	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	113.18	0.00%	-
A1383	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	121.84	0.00%	-
A1383	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	124.37	0.00%	-
A1383	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	129.15	0.00%	-
A1383	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	184.91	0.00%	-
A1383	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	187.13	0.00%	-
A1383	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	204.41	0.00%	-
A1383	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	206.65	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1383	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	234.24	0.00%	-
A1383	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	242.24	0.00%	-
A1383	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	245.62	0.00%	-
A1383	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	247.48	0.00%	-
A1383	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	247.48	0.00%	-
A1383	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	253.39	0.00%	-
A1383	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	254.04	0.00%	-
A1383	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	293.82	0.00%	-
A1383	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	325.75	0.00%	-
A1383	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	328.50	0.00%	-
A1383	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	356.45	0.00%	-
A1383	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	409.77	0.00%	-
A1383	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	468.13	0.00%	-
A1383	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	510.95	0.00%	-
A1383	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	17	517.67	0.00%	-
A1383	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	573.46	0.00%	-
A1383	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	645.44	0.00%	-
A1383	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	671.02	0.00%	-
A1383	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	22	691.13	0.00%	-
A1383	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	699.67	0.00%	-
A1383	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	25	763.62	0.00%	-
A1383	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	777.09	0.00%	-
A1383	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	790.98	0.00%	-
A1383	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	839.36	0.00%	-
A1383	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	897.85	0.00%	-
A1383	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	916.38	0.00%	-
A1383	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	38	1,210.56	0.00%	-
A1383	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,285.45	0.00%	-
A1383	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	43	1,341.27	0.00%	-
A1383	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,598.52	0.00%	-
A1383	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,723.47	0.00%	-
A1383	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,736.08	0.00%	-
A1383	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	63	1,983.92	0.00%	-
A1383	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,093.91	0.00%	-
A1383	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	73	2,262.54	0.00%	-
A1383	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	74	2,343.32	0.00%	-
A1383	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	80	2,493.53	0.00%	-
A1383	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	92	2,867.85	0.00%	-
A1383	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	92	2,936.96	0.00%	-
A1383	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	99	3,071.54	0.00%	-
A1383	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	109	3,387.43	0.00%	-
A1383	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	120	3,773.16	0.00%	-
A1383	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A1383	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.41	0.00%	-
A1383	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.88	0.00%	-
A1383	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.41	0.00%	-
A1383	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.86	0.00%	-
A1383	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.89	0.00%	-
A1383	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.01	0.00%	-
A1383	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.29	0.00%	-
A1383	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.76	0.00%	-
A1383	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.23	0.00%	-
A1383	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.61	0.00%	-
A1383	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.68	0.00%	-
A1383	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.01	0.00%	-
A1383	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.52	0.00%	-
A1383	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	16.77	0.00%	-
A1383	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.68	0.00%	-
A1383	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	21.92	0.00%	-
A1383	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	32.36	0.00%	-
A1383	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.99	0.00%	-
A1383	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.00	0.00%	-
A1383	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	37.12	0.00%	-
A1383	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.65	0.00%	-
A1383	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.57	0.00%	-
A1383	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	49.52	0.00%	-
A1383	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	65.56	0.00%	-
A1383	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	73.70	0.00%	-
A1383	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	77.78	0.00%	-
A1383	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	106.66	0.00%	-
A1383	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	113.83	0.00%	-
A1383	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	117.54	0.00%	-
A1383	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	118.13	0.00%	-
A1383	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	133.56	0.00%	-
A1383	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	158.18	0.00%	-
A1383	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	168.07	0.00%	-
A1383	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	194.60	0.00%	-
A1383	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	203.05	0.00%	-
A1383	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	203.70	0.00%	-
A1383	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	220.36	0.00%	-
A1383	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	222.43	0.00%	-
A1383	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	223.44	0.00%	-
A1383	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	230.45	0.00%	-
A1383	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	306.00	0.00%	-
A1383	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	306.17	0.00%	-
A1383	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	328.36	0.00%	-
A1383	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	337.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1383	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	345.14	0.00%	-
A1383	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	352.27	0.00%	-
A1383	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	354.22	0.00%	-
A1383	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	362.94	0.00%	-
A1383	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	363.61	0.00%	-
A1383	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	366.09	0.00%	-
A1383	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	389.34	0.00%	-
A1383	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	445.04	0.00%	-
A1383	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	10	458.57	0.00%	-
A1383	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	10	461.41	0.00%	-
A1383	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	515.05	0.00%	-
A1383	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	11	521.90	0.00%	-
A1383	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	592.08	0.00%	-
A1383	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	697.86	0.00%	-
A1383	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	16	786.03	0.00%	-
A1383	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1383	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1383	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1383	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1383	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1383	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1383	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1383	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1383	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1383	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1383	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1383	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A1383	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1383	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	16.85%	84.92
A1383	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1383	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	756.00	16.85%	127.39
A1383	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A1383	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,260.00	16.85%	212.31
A1383	T263	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	80	2,520.00	16.85%	424.62
A1383	T263	9	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	152	4,788.00	16.85%	806.78
A1384	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.12	0.00%	-
A1384	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.18	0.00%	-
A1384	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.68	0.00%	-
A1384	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.25	0.00%	-
A1384	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.23	0.00%	-
A1384	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.04	0.00%	-
A1384	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	6.50	0.00%	-
A1384	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.81	0.00%	-
A1384	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.47	0.00%	-
A1384	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.72	0.00%	-
A1384	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.08	0.00%	-
A1384	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.58	0.00%	-
A1384	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	14.62	0.00%	-
A1384	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	16.90	0.00%	-
A1384	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.49	0.00%	-
A1384	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	21.13	0.00%	-
A1384	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.61	0.00%	-
A1384	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	28.94	0.00%	-
A1384	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	29.90	0.00%	-
A1384	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.23	0.00%	-
A1384	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	31.20	0.00%	-
A1384	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.87	0.00%	-
A1384	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	33.48	0.00%	-
A1384	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.51	0.00%	-
A1384	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	33.90	0.00%	-
A1384	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	34.83	0.00%	-
A1384	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	35.45	0.00%	-
A1384	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.08	0.00%	-
A1384	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	44.49	0.00%	-
A1384	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	46.03	0.00%	-
A1384	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	51.08	0.00%	-
A1384	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	52.36	0.00%	-
A1384	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	56.92	0.00%	-
A1384	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	58.14	0.00%	-
A1384	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	58.85	0.00%	-
A1384	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.16	0.00%	-
A1384	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	59.79	0.00%	-
A1384	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	69.96	0.00%	-
A1384	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	71.18	0.00%	-
A1384	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	73.71	0.00%	-
A1384	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	74.94	0.00%	-
A1384	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	79.63	0.00%	-
A1384	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	80.28	0.00%	-
A1384	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	81.58	0.00%	-
A1384	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	87.38	0.00%	-
A1384	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	87.68	0.00%	-
A1384	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	91.34	0.00%	-
A1384	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	94.53	0.00%	-
A1384	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	98.91	0.00%	-
A1384	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	100.11	0.00%	-
A1384	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	102.39	0.00%	-
A1384	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	102.92	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1384	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	109.86	0.00%	-
A1384	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	117.66	0.00%	-
A1384	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	117.66	0.00%	-
A1384	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	131.21	0.00%	-
A1384	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	132.28	0.00%	-
A1384	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	135.56	0.00%	-
A1384	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	147.07	0.00%	-
A1384	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	148.36	0.00%	-
A1384	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	157.01	0.00%	-
A1384	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	161.44	0.00%	-
A1384	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	161.99	0.00%	-
A1384	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	173.23	0.00%	-
A1384	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	208.99	0.00%	-
A1384	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	208.99	0.00%	-
A1384	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	211.29	0.00%	-
A1384	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	211.59	0.00%	-
A1384	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	211.91	0.00%	-
A1384	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	213.88	0.00%	-
A1384	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	217.75	0.00%	-
A1384	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	258.14	0.00%	-
A1384	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	276.75	0.00%	-
A1384	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	308.75	0.00%	-
A1384	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	324.28	0.00%	-
A1384	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	477.76	0.00%	-
A1384	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	684.30	0.00%	-
A1384	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	902.60	0.00%	-
A1384	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,203.57	0.00%	-
A1384	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,391.72	0.00%	-
A1384	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,392.42	0.00%	-
A1384	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,507.12	0.00%	-
A1384	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,607.19	0.00%	-
A1384	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,664.10	0.00%	-
A1384	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,724.08	0.00%	-
A1384	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,731.05	0.00%	-
A1384	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,801.27	0.00%	-
A1384	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,862.65	0.00%	-
A1384	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,912.05	0.00%	-
A1384	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,945.50	0.00%	-
A1384	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,990.05	0.00%	-
A1384	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,999.24	0.00%	-
A1384	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,013.47	0.00%	-
A1384	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	2,032.27	0.00%	-
A1384	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,077.49	0.00%	-
A1384	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,121.66	0.00%	-
A1384	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,162.31	0.00%	-
A1384	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,307.93	0.00%	-
A1384	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,564.87	0.00%	-
A1384	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,690.17	0.00%	-
A1384	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	97	3,139.93	0.00%	-
A1384	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1384	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A1384	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.00	0.00%	-
A1384	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.41	0.00%	-
A1384	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.47	0.00%	-
A1384	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.87	0.00%	-
A1384	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.95	0.00%	-
A1384	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.34	0.00%	-
A1384	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.42	0.00%	-
A1384	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.42	0.00%	-
A1384	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.74	0.00%	-
A1384	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.30	0.00%	-
A1384	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.23	0.00%	-
A1384	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.26	0.00%	-
A1384	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.60	0.00%	-
A1384	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	16.10	0.00%	-
A1384	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.10	0.00%	-
A1384	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	23.95	0.00%	-
A1384	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.96	0.00%	-
A1384	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.22	0.00%	-
A1384	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.90	0.00%	-
A1384	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.38	0.00%	-
A1384	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	47.78	0.00%	-
A1384	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	50.74	0.00%	-
A1384	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.12	0.00%	-
A1384	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	56.49	0.00%	-
A1384	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	73.69	0.00%	-
A1384	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	75.15	0.00%	-
A1384	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	82.17	0.00%	-
A1384	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	95.68	0.00%	-
A1384	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	108.30	0.00%	-
A1384	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	126.32	0.00%	-
A1384	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	129.23	0.00%	-
A1384	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	140.52	0.00%	-
A1384	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	159.56	0.00%	-
A1384	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	167.32	0.00%	-
A1384	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	171.19	0.00%	-
A1384	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	310.12	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1384	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	577.33	0.00%	-
A1384	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	77.73	16.85%	13.10
A1384	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1384	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1384	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1384	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1384	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1384	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1384	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1384	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1384	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	326.45	16.85%	55.01
A1384	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	341.99	16.85%	57.63
A1384	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	390.00	17.00%	66.30
A1384	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	406.25	17.00%	69.06
A1384	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	455.00	17.00%	77.35
A1384	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1384	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1384	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A1384	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	16.85%	87.62
A1384	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1384	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	16.85%	131.43
A1384	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1384	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1384	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A1384	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80
A1384	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1385	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A1385	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1385	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.02	100.00%	0.02
A1385	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1385	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A1385	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A1385	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1385	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A1385	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.03	100.00%	0.03
A1385	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A1385	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.04	100.00%	0.04
A1385	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.04	100.00%	0.04
A1385	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.04	100.00%	0.04
A1385	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.06	100.00%	0.06
A1385	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.06	100.00%	0.06
A1385	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.06	100.00%	0.06
A1385	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.09	100.00%	0.09
A1385	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.10	100.00%	0.10
A1385	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.10	100.00%	0.10
A1385	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.12	100.00%	0.12
A1385	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	0.22	100.00%	0.22
A1385	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.24	100.00%	0.24
A1385	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.46	100.00%	0.46
A1385	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.03	100.00%	1.03
A1385	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.20	100.00%	1.20
A1385	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.26	100.00%	1.26
A1385	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.49	100.00%	1.49
A1385	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.01	100.00%	2.01
A1385	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.15	100.00%	2.15
A1385	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.48	100.00%	2.48
A1385	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.89	100.00%	2.89
A1385	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.20	100.00%	3.20
A1385	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.24	100.00%	3.24
A1385	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.25	100.00%	3.25
A1385	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.30	100.00%	3.30
A1385	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	3.30	100.00%	3.30
A1385	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.40	100.00%	3.40
A1385	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.44	100.00%	3.44
A1385	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	3.48	100.00%	3.48
A1385	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.77	100.00%	3.77
A1385	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.77	100.00%	3.77
A1385	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.88	100.00%	3.88
A1385	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.22	100.00%	5.22
A1385	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.43	100.00%	5.43
A1385	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.70	100.00%	5.70
A1385	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.05	100.00%	6.05
A1385	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.20	100.00%	6.20
A1385	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.37	100.00%	7.37
A1385	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.57	100.00%	7.57
A1385	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.83	100.00%	7.83
A1385	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.94	100.00%	7.94
A1385	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	8.00	100.00%	8.00
A1385	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.64	100.00%	8.64
A1385	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	9.60	100.00%	9.60
A1385	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	14.33	100.00%	14.33
A1385	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	17.92	100.00%	17.92
A1385	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	19.20	100.00%	19.20
A1385	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	19.20	100.00%	19.20
A1385	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	20.40	100.00%	20.40
A1385	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	24.64	100.00%	24.64
A1385	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	25.60	100.00%	25.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1385	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	26.24	100.00%	26.24
A1385	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	36.80	100.00%	36.80
A1385	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	39.04	100.00%	39.04
A1385	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	41.60	100.00%	41.60
A1385	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	45.44	100.00%	45.44
A1385	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	61.86	100.00%	61.86
A1385	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	77.76	100.00%	77.76
A1385	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	90.94	100.00%	90.94
A1385	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	93.52	100.00%	93.52
A1385	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	95.06	100.00%	95.06
A1385	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	95.68	100.00%	95.68
A1385	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	98.82	100.00%	98.82
A1385	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	135.52	100.00%	135.52
A1385	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	138.56	100.00%	138.56
A1385	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	151.21	100.00%	151.21
A1385	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	156.80	100.00%	156.80
A1385	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	172.48	100.00%	172.48
A1385	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	190.76	100.00%	190.76
A1385	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	191.36	100.00%	191.36
A1385	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	195.76	100.00%	195.76
A1385	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	208.40	100.00%	208.40
A1385	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	225.90	100.00%	225.90
A1385	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	238.74	100.00%	238.74
A1385	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	252.16	100.00%	252.16
A1385	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	252.16	100.00%	252.16
A1385	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	264.21	100.00%	264.21
A1385	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	264.96	100.00%	264.96
A1385	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	267.93	100.00%	267.93
A1385	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	277.10	100.00%	277.10
A1385	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	279.68	100.00%	279.68
A1385	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	296.46	100.00%	296.46
A1385	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	310.40	100.00%	310.40
A1385	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	310.92	100.00%	310.92
A1385	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	324.48	100.00%	324.48
A1385	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	328.44	100.00%	328.44
A1385	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	347.84	100.00%	347.84
A1385	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	16	498.49	100.00%	498.49
A1385	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	512.00	100.00%	512.00
A1385	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	527.68	100.00%	527.68
A1385	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	19	591.37	100.00%	591.37
A1385	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	633.92	100.00%	633.92
A1385	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	20	640.32	100.00%	640.32
A1385	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	701.19	100.00%	701.19
A1385	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	701.76	100.00%	701.76
A1385	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	784.84	100.00%	784.84
A1385	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	25	814.08	100.00%	814.08
A1385	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	27	832.64	100.00%	832.64
A1385	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	990.20	100.00%	990.20
A1385	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	32	993.26	100.00%	993.26
A1385	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	1,013.12	100.00%	1,013.12
A1385	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	33	1,056.00	100.00%	1,056.00
A1385	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,104.08	100.00%	1,104.08
A1385	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	36	1,153.60	100.00%	1,153.60
A1385	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,207.26	100.00%	1,207.26
A1385	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	41	1,304.96	100.00%	1,304.96
A1385	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	44	1,388.24	100.00%	1,388.24
A1385	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	46	1,477.76	100.00%	1,477.76
A1385	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	52	1,650.56	100.00%	1,650.56
A1385	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	53	1,674.14	100.00%	1,674.14
A1385	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	53	1,686.08	100.00%	1,686.08
A1385	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	54	1,735.04	100.00%	1,735.04
A1385	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	55	1,744.64	100.00%	1,744.64
A1385	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,813.68	100.00%	1,813.68
A1385	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	60	1,928.64	100.00%	1,928.64
A1385	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	65	2,068.80	100.00%	2,068.80
A1385	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	65	2,090.88	100.00%	2,090.88
A1385	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	67	2,095.08	100.00%	2,095.08
A1385	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	2,332.80	100.00%	2,332.80
A1385	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	85	2,676.71	100.00%	2,676.71
A1385	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	99	3,106.60	100.00%	3,106.60
A1385	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	99	3,181.44	100.00%	3,181.44
A1385	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	106	3,272.10	100.00%	3,272.10
A1385	T254	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.18	100.00%	0.18
A1385	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	0.95	100.00%	0.95
A1385	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.95	100.00%	0.95
A1385	T255	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	0	0.96	100.00%	0.96
A1385	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.30	100.00%	3.30
A1385	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	3.79	100.00%	3.79
A1385	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.13	100.00%	6.13
A1385	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.16	100.00%	8.16
A1385	T255	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	12.01	100.00%	12.01
A1385	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	14.02	100.00%	14.02
A1385	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	16.80	100.00%	16.80
A1385	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	19.29	100.00%	19.29
A1385	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	20.56	100.00%	20.56
A1385	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	35.04	100.00%	35.04
A1385	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	36.00	100.00%	36.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1385	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	36.00	100.00%	36.00
A1385	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	36.71	100.00%	36.71
A1385	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	37.70	100.00%	37.70
A1385	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	43.20	100.00%	43.20
A1385	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	44.24	100.00%	44.24
A1385	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	47.04	100.00%	47.04
A1385	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	47.66	100.00%	47.66
A1385	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	48.05	100.00%	48.05
A1385	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	48.95	100.00%	48.95
A1385	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	50.88	100.00%	50.88
A1385	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	63.38	100.00%	63.38
A1385	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	64.32	100.00%	64.32
A1385	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	71.17	100.00%	71.17
A1385	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	77.66	100.00%	77.66
A1385	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	81.92	100.00%	81.92
A1385	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	85.00	100.00%	85.00
A1385	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	89.28	100.00%	89.28
A1385	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	96.10	100.00%	96.10
A1385	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	113.49	100.00%	113.49
A1385	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	124.00	100.00%	124.00
A1385	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	143.56	100.00%	143.56
A1385	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	145.92	100.00%	145.92
A1385	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	151.45	100.00%	151.45
A1385	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	152.10	100.00%	152.10
A1385	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	157.77	100.00%	157.77
A1385	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	158.50	100.00%	158.50
A1385	T254	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	164.37	100.00%	164.37
A1385	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	229.94	100.00%	229.94
A1385	T254	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	260.93	100.00%	260.93
A1385	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	289.92	100.00%	289.92
A1385	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	304.32	100.00%	304.32
A1385	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	331.75	100.00%	331.75
A1385	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	338.67	100.00%	338.67
A1385	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	380.46	100.00%	380.46
A1385	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	391.29	100.00%	391.29
A1385	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	408.60	100.00%	408.60
A1385	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	408.78	100.00%	408.78
A1385	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	464.10	100.00%	464.10
A1385	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	483.78	100.00%	483.78
A1385	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	497.04	100.00%	497.04
A1385	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	505.23	100.00%	505.23
A1385	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	12	569.14	100.00%	569.14
A1385	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	13	610.43	100.00%	610.43
A1385	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	14	655.79	100.00%	655.79
A1385	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	14	663.17	100.00%	663.17
A1385	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	25	1,213.56	100.00%	1,213.56
A1385	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	34	1,552.19	100.00%	1,552.19
A1385	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	39	1,873.18	100.00%	1,873.18
A1385	T255	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	191.04	17.00%	32.48
A1385	T254	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	213.57	16.85%	35.99
A1385	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1385	T254	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1385	T254	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A1385	T254	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1385	T255	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1385	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1385	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1385	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A1385	T255	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	496.29	16.85%	83.62
A1385	T254	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	501.92	16.85%	84.57
A1385	T254	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A1385	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1385	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1385	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1385	T255	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	19	903.99	17.00%	153.68
A1385	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1385	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1386	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.14	0.00%	-
A1386	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.14	0.00%	-
A1386	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.28	0.00%	-
A1386	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.30	0.00%	-
A1386	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.44	0.00%	-
A1386	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.66	0.00%	-
A1386	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.77	0.00%	-
A1386	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.92	0.00%	-
A1386	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.04	0.00%	-
A1386	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.13	0.00%	-
A1386	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.14	0.00%	-
A1386	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.26	0.00%	-
A1386	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.49	0.00%	-
A1386	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.56	0.00%	-
A1386	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.50	0.00%	-
A1386	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.71	0.00%	-
A1386	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.76	0.00%	-
A1386	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.10	0.00%	-
A1386	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.65	0.00%	-
A1386	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.55	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1386	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.75	0.00%	-
A1386	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.36	0.00%	-
A1386	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	6.75	0.00%	-
A1386	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	7.78	0.00%	-
A1386	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	9.02	0.00%	-
A1386	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	9.43	0.00%	-
A1386	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	9.71	0.00%	-
A1386	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.92	0.00%	-
A1386	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	12.82	0.00%	-
A1386	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	13.64	0.00%	-
A1386	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	13.68	0.00%	-
A1386	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	15.60	0.00%	-
A1386	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	16.02	0.00%	-
A1386	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	16.25	0.00%	-
A1386	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	16.49	0.00%	-
A1386	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	17.11	0.00%	-
A1386	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	17.73	0.00%	-
A1386	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	19.28	0.00%	-
A1386	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	23.40	0.00%	-
A1386	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	36.69	0.00%	-
A1386	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	47.14	0.00%	-
A1386	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	52.02	0.00%	-
A1386	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	52.86	0.00%	-
A1386	T261	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	53.63	0.00%	-
A1386	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	55.25	0.00%	-
A1386	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	56.88	0.00%	-
A1386	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	60.78	0.00%	-
A1386	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	80.86	0.00%	-
A1386	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	90.03	0.00%	-
A1386	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	91.00	0.00%	-
A1386	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	91.01	0.00%	-
A1386	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	91.14	0.00%	-
A1386	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	91.42	0.00%	-
A1386	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	92.97	0.00%	-
A1386	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	3	93.28	0.00%	-
A1386	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	3	96.53	0.00%	-
A1386	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	101.73	0.00%	-
A1386	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	106.04	0.00%	-
A1386	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	114.09	0.00%	-
A1386	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	114.40	0.00%	-
A1386	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	118.31	0.00%	-
A1386	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	123.44	0.00%	-
A1386	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	4	126.11	0.00%	-
A1386	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	143.35	0.00%	-
A1386	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	148.53	0.00%	-
A1386	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	167.59	0.00%	-
A1386	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	169.36	0.00%	-
A1386	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	174.74	0.00%	-
A1386	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	193.39	0.00%	-
A1386	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	193.71	0.00%	-
A1386	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	203.46	0.00%	-
A1386	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	205.41	0.00%	-
A1386	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	211.58	0.00%	-
A1386	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	223.59	0.00%	-
A1386	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	236.66	0.00%	-
A1386	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	247.17	0.00%	-
A1386	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	299.67	0.00%	-
A1386	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	310.71	0.00%	-
A1386	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	317.85	0.00%	-
A1386	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	320.14	0.00%	-
A1386	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	393.05	0.00%	-
A1386	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	463.48	0.00%	-
A1386	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	469.33	0.00%	-
A1386	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	15	484.59	0.00%	-
A1386	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	570.09	0.00%	-
A1386	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	647.89	0.00%	-
A1386	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	679.60	0.00%	-
A1386	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	696.23	0.00%	-
A1386	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	23	707.44	0.00%	-
A1386	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	732.24	0.00%	-
A1386	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	912.35	0.00%	-
A1386	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	934.10	0.00%	-
A1386	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	956.77	0.00%	-
A1386	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	1,005.93	0.00%	-
A1386	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	1,045.90	0.00%	-
A1386	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	34	1,096.62	0.00%	-
A1386	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,206.82	0.00%	-
A1386	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	38	1,224.99	0.00%	-
A1386	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	38	1,226.28	0.00%	-
A1386	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	43	1,342.93	0.00%	-
A1386	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	42	1,364.07	0.00%	-
A1386	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,426.34	0.00%	-
A1386	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,436.91	0.00%	-
A1386	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,444.38	0.00%	-
A1386	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	50	1,620.59	0.00%	-
A1386	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	52	1,675.77	0.00%	-
A1386	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	53	1,715.74	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1386	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	57	1,863.62	0.00%	-
A1386	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	65	2,014.16	0.00%	-
A1386	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	63	2,042.10	0.00%	-
A1386	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	66	2,056.53	0.00%	-
A1386	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	66	2,160.04	0.00%	-
A1386	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	71	2,213.84	0.00%	-
A1386	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	77	2,394.71	0.00%	-
A1386	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	97	3,024.74	0.00%	-
A1386	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.98	0.00%	-
A1386	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.98	0.00%	-
A1386	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.98	0.00%	-
A1386	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.41	0.00%	-
A1386	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.95	0.00%	-
A1386	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	3.43	0.00%	-
A1386	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.43	0.00%	-
A1386	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	3.74	0.00%	-
A1386	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.40	0.00%	-
A1386	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	6.08	0.00%	-
A1386	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	6.35	0.00%	-
A1386	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	9.33	0.00%	-
A1386	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	9.75	0.00%	-
A1386	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	10.73	0.00%	-
A1386	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	12.17	0.00%	-
A1386	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	14.20	0.00%	-
A1386	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	16.82	0.00%	-
A1386	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	16.96	0.00%	-
A1386	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	18.21	0.00%	-
A1386	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	28.28	0.00%	-
A1386	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	31.73	0.00%	-
A1386	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	32.72	0.00%	-
A1386	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	33.18	0.00%	-
A1386	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	37.58	0.00%	-
A1386	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	43.52	0.00%	-
A1386	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	47.31	0.00%	-
A1386	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	51.24	0.00%	-
A1386	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	55.27	0.00%	-
A1386	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	57.15	0.00%	-
A1386	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	59.20	0.00%	-
A1386	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	62.14	0.00%	-
A1386	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	76.06	0.00%	-
A1386	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	80.68	0.00%	-
A1386	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	81.01	0.00%	-
A1386	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	88.66	0.00%	-
A1386	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	89.30	0.00%	-
A1386	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	96.09	0.00%	-
A1386	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	96.13	0.00%	-
A1386	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	105.88	0.00%	-
A1386	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	106.32	0.00%	-
A1386	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	109.22	0.00%	-
A1386	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	111.26	0.00%	-
A1386	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	112.30	0.00%	-
A1386	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	116.18	0.00%	-
A1386	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	116.68	0.00%	-
A1386	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	126.86	0.00%	-
A1386	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	142.35	0.00%	-
A1386	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	147.83	0.00%	-
A1386	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	153.16	0.00%	-
A1386	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	181.97	0.00%	-
A1386	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	185.26	0.00%	-
A1386	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	192.04	0.00%	-
A1386	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	204.35	0.00%	-
A1386	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	207.18	0.00%	-
A1386	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	208.90	0.00%	-
A1386	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	209.59	0.00%	-
A1386	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	257.57	0.00%	-
A1386	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	268.07	0.00%	-
A1386	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	284.18	0.00%	-
A1386	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	311.18	0.00%	-
A1386	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	318.97	0.00%	-
A1386	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	329.62	0.00%	-
A1386	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	339.10	0.00%	-
A1386	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	354.32	0.00%	-
A1386	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	7	359.78	0.00%	-
A1386	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	424.11	0.00%	-
A1386	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	529.21	0.00%	-
A1386	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	12	574.76	0.00%	-
A1386	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	12	577.70	0.00%	-
A1386	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	14	684.10	0.00%	-
A1386	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	16	772.98	0.00%	-
A1386	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	19	905.71	0.00%	-
A1386	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	11.23	16.85%	1.89
A1386	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	24.37	16.85%	4.11
A1386	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	66.29	16.85%	11.17
A1386	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	105.63	16.85%	17.80
A1386	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	176.01	16.85%	29.66
A1386	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	225.73	16.85%	38.04
A1386	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	239.40	17.00%	40.70

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1386	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1386	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1386	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1386	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1386	T263	1	2020	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	260.00	17.00%	44.20
A1386	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1386	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	299.09	17.00%	50.85
A1386	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	320.81	17.00%	54.54
A1386	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A1386	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	16.85%	65.72
A1386	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	392.37	16.85%	66.11
A1386	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	422.50	16.85%	71.19
A1386	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1386	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1386	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1386	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	17.00%	88.40
A1386	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	621.80	16.85%	104.77
A1386	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1386	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	870.52	16.85%	146.68
A1386	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1386	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	33	1,025.97	16.85%	172.88
A1386	T263	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,300.00	17.00%	221.00
A1386	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,430.00	16.85%	240.96
A1386	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,430.00	17.00%	243.10
A1386	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	52	1,690.00	17.00%	287.30
A1387	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	12	300.00	17.00%	51.00
A1387	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	15	380.00	17.00%	64.60
A1387	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	16	400.00	17.00%	68.00
A1387	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	18	450.00	17.00%	76.50
A1387	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	23	570.00	17.00%	96.90
A1387	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	600.00	15.65%	93.90
A1387	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	24	600.00	17.00%	102.00
A1387	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	760.00	15.65%	118.94
A1387	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	800.00	15.65%	125.20
A1387	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	62	1,550.00	17.00%	263.50
A1387	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	84	2,090.00	17.00%	355.30
A1387	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	88	2,200.00	17.00%	374.00
A1387	T110	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	100.00	17.00%	17.00
A1387	T110	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A1388	T100	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.31	0.00%	-
A1388	T100	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.31	0.00%	-
A1388	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,108.20	0.00%	-
A1388	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	41	1,406.03	0.00%	-
A1388	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,662.30	0.00%	-
A1388	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	53	1,828.53	0.00%	-
A1388	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,883.94	0.00%	-
A1388	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	59	2,057.10	0.00%	-
A1388	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,105.58	0.00%	-
A1388	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,105.58	0.00%	-
A1388	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,216.40	0.00%	-
A1388	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,297.00	0.00%	-
A1388	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	67	2,327.22	0.00%	-
A1388	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,825.91	0.00%	-
A1388	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	83	2,881.32	0.00%	-
A1388	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,158.37	0.00%	-
A1388	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,158.37	0.00%	-
A1388	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,324.60	0.00%	-
A1388	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,445.60	0.00%	-
A1388	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	4,321.98	0.00%	-
A1388	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	128	4,432.64	16.85%	746.90
A1388	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	140	4,848.20	16.85%	816.92
A1388	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	144	4,986.72	16.85%	840.26
A1388	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	152	5,263.76	16.85%	886.94
A1388	T257	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47106	North Carolina	14	736.74	0.00%	-
A1388	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,905.10	0.00%	-
A1388	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	59	3,075.64	0.00%	-
A1388	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	59	3,078.68	0.00%	-
A1388	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	75	4,050.09	0.00%	-
A1388	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	79	4,100.03	0.00%	-
A1388	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	94	4,885.88	0.00%	-
A1388	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	104	5,391.76	0.00%	-
A1388	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	130	6,731.83	0.00%	-
A1388	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	29	1,507.38	16.85%	253.99
A1388	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	30	1,569.57	16.85%	264.47
A1388	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	44	2,284.41	16.85%	384.92
A1388	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	46	2,413.74	16.85%	406.72
A1388	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	3	177.69	16.85%	29.94
A1388	T257	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	138.52	16.85%	23.34
A1388	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.04	16.85%	46.68
A1388	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.04	16.85%	46.68
A1388	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.04	16.85%	46.68
A1388	T257	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.04	16.85%	46.68
A1388	T257	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.04	16.85%	46.68
A1388	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.04	17.00%	47.10
A1388	T100	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.04	17.00%	47.10
A1388	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	554.08	16.85%	93.36
A1388	T257	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	554.08	16.85%	93.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1388	T257	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	554.08	16.85%	93.36
A1388	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	623.34	16.85%	105.03
A1388	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	831.12	16.85%	140.04
A1388	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	25	865.75	17.00%	147.18
A1388	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,108.16	16.85%	186.72
A1388	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,523.72	16.85%	256.75
A1389	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	1	31.09	0.00%	-
A1389	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	31.50	0.00%	-
A1389	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	62.18	0.00%	-
A1389	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	62.18	0.00%	-
A1389	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	63.00	0.00%	-
A1389	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	63.00	0.00%	-
A1389	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	63.00	0.00%	-
A1389	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	77.73	0.00%	-
A1389	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	93.27	0.00%	-
A1389	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	93.27	0.00%	-
A1389	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	93.27	0.00%	-
A1389	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	94.50	0.00%	-
A1389	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	116.59	0.00%	-
A1389	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	126.00	0.00%	-
A1389	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	126.00	0.00%	-
A1389	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	155.45	0.00%	-
A1389	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	157.50	0.00%	-
A1389	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	157.50	0.00%	-
A1389	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	189.00	0.00%	-
A1389	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	189.00	0.00%	-
A1389	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	240.95	0.00%	-
A1389	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	248.72	0.00%	-
A1389	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.00	0.00%	-
A1389	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	252.00	0.00%	-
A1389	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	252.00	0.00%	-
A1389	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	9	283.50	0.00%	-
A1389	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	283.50	0.00%	-
A1389	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	315.00	0.00%	-
A1389	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	346.50	0.00%	-
A1389	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	378.00	0.00%	-
A1389	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	13	404.17	0.00%	-
A1389	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	13	409.50	0.00%	-
A1389	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	15	472.50	0.00%	-
A1389	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	746.16	0.00%	-
A1389	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	756.00	0.00%	-
A1389	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	839.43	0.00%	-
A1389	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,008.00	0.00%	-
A1389	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,134.00	0.00%	-
A1389	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	64	1,989.76	0.00%	-
A1389	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,104.96	0.00%	-
A1389	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	79	2,456.11	0.00%	-
A1389	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	78	2,457.00	0.00%	-
A1389	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	92	2,898.00	0.00%	-
A1389	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	115	3,614.63	0.00%	-
A1389	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	124	3,862.94	0.00%	-
A1389	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	124	3,890.25	0.00%	-
A1389	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	133	4,189.50	0.00%	-
A1389	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	137	4,315.50	0.00%	-
A1389	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	150	4,647.96	0.00%	-
A1389	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	180	5,670.00	0.00%	-
A1389	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	225	6,995.25	0.00%	-
A1389	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.99	0.00%	-
A1389	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	35.45	0.00%	-
A1389	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.45	0.00%	-
A1389	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	35.45	0.00%	-
A1389	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	35.45	0.00%	-
A1389	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	35.45	0.00%	-
A1389	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	35.45	0.00%	-
A1389	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	46.64	0.00%	-
A1389	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	47.25	0.00%	-
A1389	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	70.90	0.00%	-
A1389	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	81.63	0.00%	-
A1389	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	82.70	0.00%	-
A1389	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	93.26	0.00%	-
A1389	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	94.50	0.00%	-
A1389	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	130.89	0.00%	-
A1389	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	141.75	0.00%	-
A1389	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	166.34	0.00%	-
A1389	T84	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	189.00	0.00%	-
A1389	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	189.00	0.00%	-
A1389	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	212.63	0.00%	-
A1389	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	236.26	0.00%	-
A1389	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	244.87	0.00%	-
A1389	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	258.88	0.00%	-
A1389	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	295.33	0.00%	-
A1389	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	318.95	0.00%	-
A1389	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	425.26	0.00%	-
A1389	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	432.26	0.00%	-
A1389	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	606.35	0.00%	-
A1389	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	13	614.27	0.00%	-
A1389	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	17	780.59	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1389	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	20	948.82	0.00%	-
A1389	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	22	1,027.74	0.00%	-
A1389	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	31	1,477.54	0.00%	-
A1389	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	-	12.80	16.85%	2.16
A1389	T23	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A1389	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	47.25	16.85%	7.96
A1389	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A1389	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	16.85%	21.23
A1389	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	157.50	17.00%	26.78
A1389	T23	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1389	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1389	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1389	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1389	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1389	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1389	T84	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1389	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1389	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A1389	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A1389	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1389	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1389	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	17	528.53	16.85%	89.06
A1389	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,008.00	17.00%	171.36
A139	T149	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	-	1.35	0.00%	-
A139	T149	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	-	4.05	0.00%	-
A139	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	124.36	0.00%	-
A139	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	248.72	0.00%	-
A139	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	248.72	0.00%	-
A139	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	248.72	0.00%	-
A139	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	264.00	0.00%	-
A139	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	264.00	0.00%	-
A139	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	264.00	0.00%	-
A139	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	373.08	0.00%	-
A139	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	497.44	0.00%	-
A139	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	28	870.52	0.00%	-
A139	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	994.88	0.00%	-
A139	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,056.00	0.00%	-
A139	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	1,584.00	0.00%	-
A139	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	64	2,112.00	0.00%	-
A139	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	72	2,376.00	0.00%	-
A139	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	72	2,376.00	0.00%	-
A139	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	80	2,487.20	0.00%	-
A139	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	88	2,904.00	0.00%	-
A139	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	88	2,904.00	0.00%	-
A139	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	112	3,482.08	0.00%	-
A139	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	116	3,606.44	0.00%	-
A139	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	146	4,539.14	0.00%	-
A139	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	178	5,534.02	0.00%	-
A139	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	0	0.95	0.00%	-
A139	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	7.01	0.00%	-
A139	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	67.71	0.00%	-
A139	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	74.20	0.00%	-
A139	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	123.75	0.00%	-
A139	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	133.38	0.00%	-
A139	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	141.08	0.00%	-
A139	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	149.50	0.00%	-
A139	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	159.97	0.00%	-
A139	T149	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	180.92	0.00%	-
A139	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	185.63	0.00%	-
A139	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	5	224.74	0.00%	-
A139	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	235.02	0.00%	-
A139	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	260.87	0.00%	-
A139	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	6	278.70	0.00%	-
A139	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	284.63	0.00%	-
A139	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	7	352.96	0.00%	-
A139	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	9	398.29	0.00%	-
A139	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	603.56	0.00%	-
A139	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	14	649.52	0.00%	-
A139	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	19	894.73	0.00%	-
A139	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	23	1,145.44	0.00%	-
A139	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	1	26.24	16.85%	4.42
A139	T149	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	5.60	16.85%	0.94
A139	T149	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A139	T149	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A139	T149	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A139	T149	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A139	T340	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	264.00	16.85%	44.48
A139	T149	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A139	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	528.00	16.85%	88.97
A139	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	528.00	17.00%	89.76
A139	T340	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	792.00	16.85%	133.45
A139	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,056.00	16.85%	177.94
A139	T340	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,056.00	16.85%	177.94
A139	T149	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	42	1,305.78	16.85%	220.02
A139	T340	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,320.00	16.85%	222.42
A139	T149	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A139	T340	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	80	2,640.00	17.00%	448.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1390	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	(5)	(137.72)	0.00%	-
A1390	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	(3)	(91.81)	0.00%	-
A1390	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	918.10	0.00%	-
A1390	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,377.15	0.00%	-
A1390	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,377.15	0.00%	-
A1390	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,377.20	0.00%	-
A1390	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	55	1,566.51	0.00%	-
A1390	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	56	1,595.20	0.00%	-
A1390	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	59	1,687.01	0.00%	-
A1390	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,722.88	0.00%	-
A1390	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,796.64	0.00%	-
A1390	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,836.20	0.00%	-
A1390	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	72	2,054.25	0.00%	-
A1390	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,065.80	0.00%	-
A1390	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	2,180.56	0.00%	-
A1390	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	2,392.89	0.00%	-
A1390	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	2,421.58	0.00%	-
A1390	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,616.68	0.00%	-
A1390	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,616.68	0.00%	-
A1390	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	2,725.71	0.00%	-
A1390	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	2,813.16	0.00%	-
A1390	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	3,167.56	0.00%	-
A1390	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	28.85	0.00%	-
A1390	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	43.04	0.00%	-
A1390	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	64.57	0.00%	-
A1390	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	96.86	0.00%	-
A1390	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	118.37	0.00%	-
A1390	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	121.92	0.00%	-
A1390	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	129.09	0.00%	-
A1390	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	246.42	0.00%	-
A1390	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	304.78	0.00%	-
A1390	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	28.69	16.85%	4.83
A1390	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	57.38	16.85%	9.67
A1390	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	114.76	16.85%	19.34
A1390	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	118.20	17.00%	20.09
A1390	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	229.52	16.85%	38.67
A1390	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	229.52	16.85%	38.67
A1390	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	229.52	16.85%	38.67
A1390	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	229.52	16.85%	38.67
A1390	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	229.52	16.85%	38.67
A1390	T100	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	229.52	17.00%	39.02
A1390	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	251.04	16.85%	42.30
A1390	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	286.90	17.00%	48.77
A1390	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	344.28	16.85%	58.01
A1390	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	358.63	16.85%	60.43
A1390	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	459.04	16.85%	77.35
A1390	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	459.04	16.85%	77.35
A1390	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	459.04	17.00%	78.04
A1390	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	459.04	17.00%	78.04
A1390	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	22	631.18	16.85%	106.35
A1390	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	688.56	17.00%	117.06
A1390	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	688.56	17.00%	117.06
A1390	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	28	788.98	16.85%	132.94
A1390	T100	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	64	1,836.16	16.85%	309.39
A1390	T100	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	72	2,065.68	16.85%	348.07
A1390	T100	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	120	3,442.80	16.85%	580.11
A1390	T100	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	168	4,819.92	16.85%	812.16
A1391	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	138.04	0.00%	-
A1391	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	4	144.28	0.00%	-
A1391	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	148.52	0.00%	-
A1391	T301	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	148.52	0.00%	-
A1391	T301	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	148.52	0.00%	-
A1391	T301	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	210.12	0.00%	-
A1391	T301	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	210.12	0.00%	-
A1391	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	276.08	0.00%	-
A1391	T301	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	276.08	0.00%	-
A1391	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	280.16	0.00%	-
A1391	T301	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	280.16	0.00%	-
A1391	T301	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	14	513.46	0.00%	-
A1391	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	16	552.16	0.00%	-
A1391	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	560.32	0.00%	-
A1391	T301	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	577.12	0.00%	-
A1391	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	577.12	0.00%	-
A1391	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	16	577.12	0.00%	-
A1391	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	16	594.08	0.00%	-
A1391	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	20	742.60	0.00%	-
A1391	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	22	793.54	0.00%	-
A1391	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	24	828.24	0.00%	-
A1391	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	828.24	0.00%	-
A1391	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	828.24	0.00%	-
A1391	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	26	897.26	0.00%	-
A1391	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	28	980.56	0.00%	-
A1391	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	34	1,226.38	0.00%	-
A1391	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	36	1,298.52	0.00%	-
A1391	T301	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	36	1,298.52	0.00%	-
A1391	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	52	1,875.64	0.00%	-
A1391	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	74	2,553.74	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1391	T301	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	72	2,597.04	0.00%	-
A1391	T301	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	96	3,312.96	0.00%	-
A1391	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	104	3,589.04	0.00%	-
A1391	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	100	3,607.00	0.00%	-
A1391	T301	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	102	3,746.98	0.00%	-
A1391	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	112	3,865.12	0.00%	-
A1391	T301	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	116	4,062.32	0.00%	-
A1391	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	110	4,084.30	0.00%	-
A1391	T301	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	152	5,643.76	0.00%	-
A1391	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	172	6,023.44	0.00%	-
A1391	T301	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	1	51.76	0.00%	-
A1391	T301	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	77.66	0.00%	-
A1391	T301	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	74.26	17.00%	12.62
A1391	T301	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	276.08	16.85%	46.52
A1391	T301	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A1391	T301	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A1391	T301	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A1391	T301	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	297.04	17.00%	50.50
A1391	T301	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.04	17.00%	50.50
A1391	T301	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	552.16	16.85%	93.04
A1391	T301	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	552.16	16.85%	93.04
A1391	T301	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	560.32	16.85%	94.41
A1391	T301	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	577.12	16.85%	97.24
A1391	T301	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	865.68	16.85%	145.87
A1391	T301	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	865.68	17.00%	147.17
A1391	T301	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,104.32	16.85%	186.08
A1391	T301	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,380.40	16.85%	232.60
A1391	T301	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,019.92	17.00%	343.39
A1391	T301	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,597.04	16.85%	437.60
A1392	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	1	31.50	0.00%	-
A1392	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	62.18	0.00%	-
A1392	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	62.18	0.00%	-
A1392	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	63.00	0.00%	-
A1392	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	78.75	0.00%	-
A1392	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	3	94.50	0.00%	-
A1392	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	124.36	0.00%	-
A1392	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	124.36	0.00%	-
A1392	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	4	126.00	0.00%	-
A1392	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	126.00	0.00%	-
A1392	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	126.00	0.00%	-
A1392	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	6	186.54	0.00%	-
A1392	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	186.54	0.00%	-
A1392	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	186.54	0.00%	-
A1392	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	6	189.00	0.00%	-
A1392	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	6	189.00	0.00%	-
A1392	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	7	220.50	0.00%	-
A1392	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	7	220.50	0.00%	-
A1392	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	248.72	0.00%	-
A1392	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	248.72	0.00%	-
A1392	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	248.72	0.00%	-
A1392	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	248.72	0.00%	-
A1392	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	248.72	0.00%	-
A1392	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	248.72	0.00%	-
A1392	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	252.00	0.00%	-
A1392	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	252.00	0.00%	-
A1392	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	252.00	0.00%	-
A1392	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	8	252.00	0.00%	-
A1392	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	252.00	0.00%	-
A1392	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	9	283.50	0.00%	-
A1392	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	10	310.90	0.00%	-
A1392	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	10	315.00	0.00%	-
A1392	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	346.50	0.00%	-
A1392	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	378.00	0.00%	-
A1392	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	13	404.17	0.00%	-
A1392	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	14	435.26	0.00%	-
A1392	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	14	435.26	0.00%	-
A1392	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	15	472.50	0.00%	-
A1392	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	15	472.50	0.00%	-
A1392	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	504.00	0.00%	-
A1392	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	504.00	0.00%	-
A1392	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	535.50	0.00%	-
A1392	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	19	590.71	0.00%	-
A1392	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	19	598.50	0.00%	-
A1392	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	19	598.50	0.00%	-
A1392	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	19	598.50	0.00%	-
A1392	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	20	614.25	0.00%	-
A1392	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	21	661.50	0.00%	-
A1392	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	22	693.00	0.00%	-
A1392	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	23	708.75	0.00%	-
A1392	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	23	724.50	0.00%	-
A1392	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	23	724.50	0.00%	-
A1392	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	756.00	0.00%	-
A1392	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	24	756.00	0.00%	-
A1392	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	24	756.00	0.00%	-
A1392	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	26	819.00	0.00%	-
A1392	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	27	834.75	0.00%	-
A1392	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	27	850.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1392	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	28	870.52	0.00%	-
A1392	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	28	882.00	0.00%	-
A1392	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	945.00	0.00%	-
A1392	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	32	1,008.00	0.00%	-
A1392	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,165.50	0.00%	-
A1392	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	38	1,197.00	0.00%	-
A1392	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	39	1,228.50	0.00%	-
A1392	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	49	1,527.75	0.00%	-
A1392	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	50	1,559.25	0.00%	-
A1392	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	51	1,606.50	0.00%	-
A1392	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	61	1,921.50	0.00%	-
A1392	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	73	2,269.57	0.00%	-
A1392	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	75	2,362.50	0.00%	-
A1392	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	79	2,456.11	0.00%	-
A1392	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	107	3,326.63	0.00%	-
A1392	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	109	3,388.81	0.00%	-
A1392	T84	1	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	10.88	0.00%	-
A1392	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	11.82	0.00%	-
A1392	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	20.33	0.00%	-
A1392	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0862000	Maint Struct & Improve-Tran	47126	South Carolina	1	23.63	0.00%	-
A1392	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	23.63	0.00%	-
A1392	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	29.78	0.00%	-
A1392	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	39.23	0.00%	-
A1392	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	41.58	0.00%	-
A1392	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	47.25	0.00%	-
A1392	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	118.13	0.00%	-
A1392	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	121.27	0.00%	-
A1392	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	125.91	0.00%	-
A1392	T23	8	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	127.81	0.00%	-
A1392	T84	2	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	129.00	0.00%	-
A1392	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	129.95	0.00%	-
A1392	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	141.75	0.00%	-
A1392	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	141.76	0.00%	-
A1392	T84	9	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	157.35	0.00%	-
A1392	T84	3	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	170.59	0.00%	-
A1392	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	173.48	0.00%	-
A1392	T84	12	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	177.20	0.00%	-
A1392	T23	4	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	245.75	0.00%	-
A1392	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	5	251.37	0.00%	-
A1392	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	263.68	0.00%	-
A1392	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	279.75	0.00%	-
A1392	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	291.55	0.00%	-
A1392	T23	5	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	317.09	0.00%	-
A1392	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	322.31	0.00%	-
A1392	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	7	337.27	0.00%	-
A1392	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	354.38	0.00%	-
A1392	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	8	373.04	0.00%	-
A1392	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	373.12	0.00%	-
A1392	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	427.16	0.00%	-
A1392	T84	11	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	463.05	0.00%	-
A1392	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	10	476.29	0.00%	-
A1392	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	512.94	0.00%	-
A1392	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	519.77	0.00%	-
A1392	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	12	551.18	0.00%	-
A1392	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	12	551.42	0.00%	-
A1392	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	12	558.98	0.00%	-
A1392	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	12	582.60	0.00%	-
A1392	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	597.73	0.00%	-
A1392	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	14	649.70	0.00%	-
A1392	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	15	709.72	0.00%	-
A1392	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	17	783.42	0.00%	-
A1392	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	17	817.93	0.00%	-
A1392	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	18	850.76	0.00%	-
A1392	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	23	1,067.44	0.00%	-
A1392	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	31	1,479.43	0.00%	-
A1392	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	35	1,612.03	0.00%	-
A1392	T84	2	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	12.77	17.00%	2.17
A1392	T84	3	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	55.29	17.00%	9.40
A1392	T23	4	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	80.68	16.85%	13.59
A1392	T84	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	84.42	16.85%	14.22
A1392	T84	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	178.14	17.00%	30.28
A1392	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	189.00	16.85%	31.85
A1392	T84	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	189.00	16.85%	31.85
A1392	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	6	189.00	16.85%	31.85
A1392	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	189.00	17.00%	32.13
A1392	T23	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	198.71	16.85%	33.48
A1392	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1392	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1392	T23	6	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1392	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1392	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1392	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1392	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A1392	T84	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	17.00%	42.84
A1392	T84	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	17.00%	42.84
A1392	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	315.00	16.85%	53.08
A1392	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1392	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1392	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A1392	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A1392	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	16.85%	127.39
A1392	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A1392	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	756.00	17.00%	128.52
A1392	T23	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	994.88	16.85%	167.64
A1392	T23	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	64	1,989.76	16.85%	335.27
A1392	T23	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	152	4,725.68	16.85%	796.28
A1393	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	710.92	0.00%	-
A1393	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	812.48	0.00%	-
A1393	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	837.96	0.00%	-
A1393	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	893.74	0.00%	-
A1393	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	22	947.94	0.00%	-
A1393	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	22	947.94	0.00%	-
A1393	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	22	947.94	0.00%	-
A1393	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	964.96	0.00%	-
A1393	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	1,005.46	0.00%	-
A1393	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,066.52	0.00%	-
A1393	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,066.52	0.00%	-
A1393	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,070.74	0.00%	-
A1393	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	26	1,083.36	0.00%	-
A1393	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	26	1,083.36	0.00%	-
A1393	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	26	1,083.36	0.00%	-
A1393	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,117.20	0.00%	-
A1393	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,117.20	0.00%	-
A1393	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	26	1,117.28	0.00%	-
A1393	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	26	1,117.28	0.00%	-
A1393	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	26	1,117.28	0.00%	-
A1393	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,150.16	0.00%	-
A1393	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	28	1,185.27	0.00%	-
A1393	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	27	1,191.69	0.00%	-
A1393	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	27	1,191.69	0.00%	-
A1393	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	27	1,191.69	0.00%	-
A1393	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	1,286.64	0.00%	-
A1393	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,286.64	0.00%	-
A1393	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,286.64	0.00%	-
A1393	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	30	1,340.65	0.00%	-
A1393	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	30	1,340.65	0.00%	-
A1393	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	30	1,340.65	0.00%	-
A1393	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	32	1,354.86	0.00%	-
A1393	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	32	1,396.99	0.00%	-
A1393	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	35	1,422.06	0.00%	-
A1393	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	1,422.06	0.00%	-
A1393	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	1,422.06	0.00%	-
A1393	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	35	1,422.06	0.00%	-
A1393	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	1,422.06	0.00%	-
A1393	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	1,422.06	0.00%	-
A1393	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	35	1,427.69	0.00%	-
A1393	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	1,427.69	0.00%	-
A1393	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	1,427.69	0.00%	-
A1393	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	1,489.60	0.00%	-
A1393	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,489.60	0.00%	-
A1393	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,489.60	0.00%	-
A1393	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	1,489.60	0.00%	-
A1393	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,489.60	0.00%	-
A1393	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,489.60	0.00%	-
A1393	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	34	1,489.98	0.00%	-
A1393	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	35	1,533.50	0.00%	-
A1393	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	1,533.50	0.00%	-
A1393	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	1,533.50	0.00%	-
A1393	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	40	1,608.22	0.00%	-
A1393	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	38	1,676.57	0.00%	-
A1393	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	44	1,777.52	0.00%	-
A1393	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	44	1,777.52	0.00%	-
A1393	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	44	1,784.57	0.00%	-
A1393	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	40	1,862.78	0.00%	-
A1393	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	40	1,862.78	0.00%	-
A1393	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	44	1,917.12	0.00%	-
A1393	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	21	907.32	15.80%	143.36
A1393	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	310.40	16.85%	52.30
A1393	T313	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	338.56	16.85%	57.05
A1393	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.56	16.85%	57.05
A1393	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	338.56	16.85%	57.05
A1393	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.56	17.00%	57.56
A1393	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	372.40	16.85%	62.75
A1393	T313	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	372.40	16.85%	62.75
A1393	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	620.80	16.85%	104.60
A1393	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	677.12	16.85%	114.09
A1393	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	677.12	16.85%	114.09
A1393	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	744.80	16.85%	125.50
A1393	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	745.19	16.85%	125.56
A1393	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,015.68	16.85%	171.14
A1393	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,241.19	16.85%	209.14
A1393	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,354.53	16.85%	228.24
A1394	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,774.72	0.00%	-
A1394	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,904.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1394	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,148.00	0.00%	-
A1394	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,246.56	0.00%	-
A1394	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,246.56	0.00%	-
A1394	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,392.00	0.00%	-
A1394	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,482.48	0.00%	-
A1394	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	4,575.00	0.00%	-
A1394	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,880.00	0.00%	-
A1394	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,880.00	0.00%	-
A1394	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	184	5,612.00	0.00%	-
A1394	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	237	6,989.13	0.00%	-
A1394	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.48	0.00%	-
A1394	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	91.50	0.00%	-
A1394	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	132.72	0.00%	-
A1394	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.25	0.00%	-
A1394	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.25	0.00%	-
A1394	T347	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	61.00	16.85%	10.28
A1394	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	88.47	16.85%	14.91
A1394	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1394	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A1394	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1394	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A1394	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	16.85%	41.11
A1394	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	16.85%	41.11
A1394	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	16.85%	41.11
A1394	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	17.00%	41.48
A1394	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	17.00%	41.48
A1394	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A1394	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A1394	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A1394	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	488.00	17.00%	82.96
A1394	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	16.85%	123.34
A1394	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	17.00%	124.44
A1394	T347	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	732.00	17.00%	124.44
A1395	T360	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	(16)	(492.61)	16.85%	(83.00)
A1395	T360	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	13.99	16.85%	2.36
A1395	T360	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	223.84	16.85%	37.72
A1395	T360	4	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	184	5,178.56	16.85%	872.59
A1396	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	1	31.75	0.00%	-
A1396	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	45.13	0.00%	-
A1396	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	232.87	0.00%	-
A1396	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	245.63	0.00%	-
A1396	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	254.00	0.00%	-
A1396	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	254.00	0.00%	-
A1396	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	258.00	0.00%	-
A1396	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	355.14	0.00%	-
A1396	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	508.00	0.00%	-
A1396	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	508.00	0.00%	-
A1396	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	516.00	0.00%	-
A1396	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	589.80	0.00%	-
A1396	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	698.50	0.00%	-
A1396	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	29	892.92	0.00%	-
A1396	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,016.00	0.00%	-
A1396	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,032.00	0.00%	-
A1396	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	64	2,032.00	0.00%	-
A1396	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,238.48	0.00%	-
A1396	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	74	2,349.50	0.00%	-
A1396	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,829.63	0.00%	-
A1396	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	90	2,857.50	0.00%	-
A1396	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	104	3,354.00	0.00%	-
A1396	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	3,730.80	0.00%	-
A1396	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	132	3,892.68	0.00%	-
A1396	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	137	4,259.33	0.00%	-
A1396	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	137	4,349.75	0.00%	-
A1396	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	146	4,539.14	0.00%	-
A1396	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	144	4,572.00	0.00%	-
A1396	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	151	4,794.25	0.00%	-
A1396	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.26	0.00%	-
A1396	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	142.90	0.00%	-
A1396	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	186.56	0.00%	-
A1396	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	190.52	0.00%	-
A1396	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	202.43	0.00%	-
A1396	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	256.96	0.00%	-
A1396	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	309.60	0.00%	-
A1396	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	349.81	0.00%	-
A1396	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	357.23	0.00%	-
A1396	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	357.23	0.00%	-
A1396	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	387.06	0.00%	-
A1396	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	389.43	0.00%	-
A1396	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	513.11	0.00%	-
A1396	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	523.93	0.00%	-
A1396	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	547.75	0.00%	-
A1396	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	12	547.75	0.00%	-
A1396	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	13	629.06	0.00%	-
A1396	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	762.10	0.00%	-
A1396	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	792.88	0.00%	-
A1396	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	19	881.19	0.00%	-
A1396	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	955.97	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1396	T148	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,183.45	0.00%	-
A1396	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	27	1,236.03	0.00%	-
A1396	T148	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	30	1,338.36	0.00%	-
A1396	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,702.45	0.00%	-
A1396	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	43	2,024.30	0.00%	-
A1396	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	49	2,333.93	0.00%	-
A1396	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	50	2,381.54	0.00%	-
A1396	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	58	2,781.88	0.00%	-
A1396	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	81	3,846.13	0.00%	-
A1396	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1396	T340	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	95.25	16.85%	16.05
A1396	T340	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	127.00	16.85%	21.40
A1396	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	6	186.54	16.85%	31.43
A1396	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	217.63	16.85%	36.67
A1396	T148	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1396	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1396	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1396	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	254.00	16.85%	42.80
A1396	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	310.90	16.85%	52.39
A1396	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1396	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1396	T340	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	508.00	16.85%	85.60
A1396	T340	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	508.00	17.00%	86.36
A1396	T340	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	508.00	17.00%	86.36
A1396	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1396	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	762.00	16.85%	128.40
A1396	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	762.00	17.00%	129.54
A1396	T340	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	762.00	17.00%	129.54
A1396	T340	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	62	1,968.50	16.85%	331.69
A1396	T340	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,540.00	17.00%	431.80
A1397	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	383.91	0.00%	-
A1397	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	449.17	0.00%	-
A1397	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	451.06	0.00%	-
A1397	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	506.86	0.00%	-
A1397	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	515.95	0.00%	-
A1397	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	519.71	0.00%	-
A1397	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	528.24	0.00%	-
A1397	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	532.21	0.00%	-
A1397	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	564.89	0.00%	-
A1397	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	23	767.81	0.00%	-
A1397	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	26	898.33	0.00%	-
A1397	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	24	901.95	0.00%	-
A1397	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	29	1,013.65	0.00%	-
A1397	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	33	1,031.78	0.00%	-
A1397	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	30	1,039.42	0.00%	-
A1397	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	33	1,056.59	0.00%	-
A1397	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	30	1,064.32	0.00%	-
A1397	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	36	1,129.66	0.00%	-
A1397	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	66	2,381.88	0.00%	-
A1397	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	2,381.94	0.00%	-
A1397	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	75	2,460.53	0.00%	-
A1397	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,460.75	0.00%	-
A1397	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,687.20	0.00%	-
A1397	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,691.55	0.00%	-
A1397	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	86	2,691.88	0.00%	-
A1397	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	92	3,144.06	0.00%	-
A1397	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	3,157.09	0.00%	-
A1397	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	3,548.29	0.00%	-
A1397	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	116	3,611.44	0.00%	-
A1397	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	106	3,637.77	0.00%	-
A1397	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	115	3,698.17	0.00%	-
A1397	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	106	3,724.53	0.00%	-
A1397	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	126	3,954.03	0.00%	-
A1397	T200	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	90.21	16.85%	15.20
A1397	T200	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	125.76	16.85%	21.19
A1397	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	135.16	16.85%	22.77
A1397	T200	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	148.68	16.85%	25.05
A1397	T200	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	150.35	16.85%	25.33
A1397	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.56	16.85%	40.53
A1397	T200	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	257.76	17.00%	43.82
A1397	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	262.48	16.85%	44.23
A1397	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	262.48	16.85%	44.23
A1397	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	262.48	16.85%	44.23
A1397	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.32	17.00%	45.95
A1397	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.72	16.85%	48.65
A1397	T200	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.72	16.85%	48.65
A1397	T200	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.36	17.00%	50.55
A1397	T200	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	297.54	17.00%	50.58
A1397	T200	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	394.24	17.00%	67.02
A1397	T200	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	464.64	16.85%	78.29
A1397	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	495.68	16.85%	83.52
A1397	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	495.68	16.85%	83.52
A1397	T200	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	590.58	16.85%	99.51
A1397	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	594.92	16.85%	100.24
A1397	T200	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	606.64	17.00%	103.13
A1397	T200	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	842.56	17.00%	143.24
A1397	T200	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,010.52	16.85%	170.27

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1397	T200	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	59	1,935.42	16.85%	326.12
A1398	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	451.75	0.00%	-
A1398	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	15	780.33	0.00%	-
A1398	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	23	**1,160.25**	0.00%	-
A1398	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,355.30	0.00%	-
A1398	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	24	1,355.62	0.00%	-
A1398	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	29	1,409.16	0.00%	-
A1398	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	32	1,506.45	0.00%	-
A1398	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	34	1,642.86	0.00%	-
A1398	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	34	1,642.86	0.00%	-
A1398	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	31	1,671.69	0.00%	-
A1398	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	34	1,725.26	0.00%	-
A1398	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	**1,807.00**	0.00%	-
A1398	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	**1,857.06**	0.00%	-
A1398	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	46	**2,320.51**	0.00%	-
A1398	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	46	**2,320.56**	0.00%	-
A1398	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	46	2,464.16	0.00%	-
A1398	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	46	2,464.16	0.00%	-
A1398	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	48	2,710.50	0.00%	-
A1398	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	48	2,710.50	0.00%	-
A1398	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	51	2,710.54	0.00%	-
A1398	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	51	2,710.91	0.00%	-
A1398	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	58	2,815.92	0.00%	-
A1398	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	58	2,815.92	0.00%	-
A1398	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	64	3,011.62	0.00%	-
A1398	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	64	3,011.62	0.00%	-
A1398	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	67	3,285.72	0.00%	-
A1398	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	67	3,285.72	0.00%	-
A1398	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	67	3,285.72	0.00%	-
A1398	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	67	3,285.72	0.00%	-
A1398	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	62	3,343.04	0.00%	-
A1398	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	62	3,343.04	0.00%	-
A1398	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	67	3,449.88	0.00%	-
A1398	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	67	3,449.88	0.00%	-
A1398	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	64	**3,614.00**	0.00%	-
A1398	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	64	**3,614.74**	0.00%	-
A1398	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	70	**3,713.18**	0.00%	-
A1398	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	70	**3,714.00**	0.00%	-
A1398	T166	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	226.21	16.85%	38.12
A1398	T166	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	358.56	16.85%	60.42
A1398	T166	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	391.12	16.85%	65.90
A1398	T166	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.72	16.85%	69.21
A1398	T166	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	410.72	16.85%	69.21
A1398	T166	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	410.72	16.85%	69.21
A1398	T166	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**410.72**	17.00%	69.82
A1398	T166	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	451.76	16.85%	76.12
A1398	T166	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	717.23	16.85%	120.85
A1398	T166	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	752.96	16.85%	126.87
A1398	T166	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	821.44	16.85%	138.41
A1398	T166	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	862.62	16.85%	145.35
A1398	T166	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	903.84	16.85%	152.30
A1398	T166	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	1,108.88	16.85%	186.85
A1398	T166	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,173.36	16.85%	197.71
A1398	T166	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,506.03	16.85%	253.77
A1398	T166	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,259.12	16.85%	380.66
A1398	T166	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	60	**2,823.70**	17.00%	480.03
A1399	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,253.05	0.00%	-
A1399	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,293.21	0.00%	-
A1399	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,334.70	0.00%	-
A1399	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,358.85	0.00%	-
A1399	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,415.20	0.00%	-
A1399	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,447.32	0.00%	-
A1399	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,608.00	0.00%	-
A1399	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,614.81	0.00%	-
A1399	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	**1,688.52**	0.00%	-
A1399	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,768.80	0.00%	-
A1399	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	**1,769.00**	0.00%	-
A1399	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	**1,813.20**	0.00%	-
A1399	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	96	5,012.09	0.00%	-
A1399	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	109	5,172.91	0.00%	-
A1399	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	102	5,338.74	0.00%	-
A1399	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	102	5,435.25	0.00%	-
A1399	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	102	5,660.52	0.00%	-
A1399	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	122	5,789.36	0.00%	-
A1399	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	128	6,432.68	0.00%	-
A1399	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	134	6,459.31	0.00%	-
A1399	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0912000**	Demonstrating & Selling Exp	47106	North Carolina	141	**6,754.16**	0.00%	-
A1399	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0912000**	Demonstrating & Selling Exp	47106	North Carolina	128	**7,075.68**	0.00%	-
A1399	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	141	7,075.88	0.00%	-
A1399	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0912000**	Demonstrating & Selling Exp	47106	North Carolina	141	**7,252.60**	0.00%	-
A1399	T87	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	368.56	16.85%	62.10
A1399	T87	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	402.00	16.85%	67.74
A1399	T87	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	402.00	16.85%	67.74
A1399	T87	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	402.00	16.85%	67.74
A1399	T87	9	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	402.00	16.85%	67.74
A1399	T87	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**402.00**	17.00%	68.34
A1399	T87	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	442.24	16.85%	74.52

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2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1399	T87	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	737.12	16.85%	124.20
A1399	T87	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	770.56	16.85%	129.84
A1399	T87	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	884.42	16.85%	149.02
A1399	T87	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	884.48	16.85%	149.03
A1399	T87	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	884.48	16.85%	149.03
A1399	T87	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,206.34	16.85%	203.27
A1399	T87	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,286.82	16.85%	216.83
A1399	T87	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,608.00	16.85%	270.95
A1399	T87	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,608.00	16.85%	270.95
A1399	T87	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,842.42	16.85%	310.45
A14	T248	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	1,485.25	0.00%	-
A14	T248	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	34	1,658.69	0.00%	-
A14	T248	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	2,806.98	0.00%	-
A14	T248	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	59	2,909.12	0.00%	-
A14	T248	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	59	3,031.57	0.00%	-
A14	T248	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	66	3,062.28	0.00%	-
A14	T248	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	3,368.14	0.00%	-
A14	T248	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	3,368.48	0.00%	-
A14	T248	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	69	3,491.24	0.00%	-
A14	T248	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	304.65	0.00%	-
A14	T248	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	340.18	0.00%	-
A14	T248	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	575.82	0.00%	-
A14	T248	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	596.60	0.00%	-
A14	T248	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	621.80	0.00%	-
A14	T248	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	628.08	0.00%	-
A14	T248	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	15	690.88	0.00%	-
A14	T248	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	691.00	0.00%	-
A14	T248	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	14	716.18	0.00%	-
A14	T248	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	342.75	100.00%	342.75
A14	T248	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	382.75	100.00%	382.75
A14	T248	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	13	647.82	100.00%	647.82
A14	T248	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	671.27	100.00%	671.27
A14	T248	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	699.59	100.00%	699.59
A14	T248	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	15	706.65	100.00%	706.65
A14	T248	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	17	777.31	100.00%	777.31
A14	T248	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	777.40	100.00%	777.40
A14	T248	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	805.64	100.00%	805.64
A14	T248	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	380.78	15.80%	60.16
A14	T248	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	425.30	15.65%	66.56
A14	T248	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	719.64	15.80%	113.70
A14	T248	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	745.94	15.80%	117.86
A14	T248	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	777.30	15.80%	122.81
A14	T248	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	785.10	15.80%	124.05
A14	T248	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	863.60	15.65%	135.15
A14	T248	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	863.62	15.80%	136.45
A14	T248	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	895.20	15.65%	140.10
A140	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	632.15	0.00%	-
A140	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	752.49	0.00%	-
A140	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	778.50	0.00%	-
A140	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	17	871.88	0.00%	-
A140	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	18	903.46	0.00%	-
A140	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	21	964.71	0.00%	-
A140	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	20	1,043.91	0.00%	-
A140	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	22	1,154.71	0.00%	-
A140	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	1,162.53	0.00%	-
A140	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	24	1,166.40	0.00%	-
A140	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	26	1,202.85	0.00%	-
A140	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,204.67	0.00%	-
A140	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	26	1,224.72	0.00%	-
A140	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	25	1,260.20	0.00%	-
A140	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,391.94	0.00%	-
A140	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	29	1,399.68	0.00%	-
A140	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	1,441.80	0.00%	-
A140	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	31	1,516.01	0.00%	-
A140	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,539.72	0.00%	-
A140	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,555.20	0.00%	-
A140	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,603.80	0.00%	-
A140	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,632.96	0.00%	-
A140	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,680.26	0.00%	-
A140	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	75	3,777.85	0.00%	-
A140	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	78	3,914.72	0.00%	-
A140	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	88	4,523.05	0.00%	-
A140	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	94	5,003.19	0.00%	-
A140	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	112	5,211.73	0.00%	-
A140	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	114	5,306.50	0.00%	-
A140	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	109	5,461.08	0.00%	-
A140	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	121	5,690.06	0.00%	-
A140	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	149	6,772.87	0.00%	-
A140	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	135	7,006.43	0.00%	-
A140	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	164	7,717.56	0.00%	-
A140	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	86.50	16.85%	14.58
A140	T315	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	103.80	16.85%	17.49
A140	T315	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	145.80	16.85%	24.57
A140	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	178.20	16.85%	30.03
A140	T315	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	213.84	17.00%	36.35
A140	T315	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	365.28	17.00%	62.10
A140	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	377.44	16.85%	63.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A140	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	388.80	16.85%	65.51
A140	T315	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	388.80	16.85%	65.51
A140	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	388.80	16.85%	65.51
A140	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	388.80	16.85%	65.51
A140	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	388.80	16.85%	65.51
A140	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	388.80	17.00%	66.10
A140	T315	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	415.13	16.85%	69.95
A140	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	427.68	16.85%	72.06
A140	T315	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	641.52	17.00%	109.06
A140	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	692.00	16.85%	116.60
A140	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	712.80	16.85%	120.11
A140	T315	9	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	777.60	16.85%	131.03
A140	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	855.04	16.85%	144.07
A140	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	34	1,604.21	16.85%	270.31
A140	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,817.33	16.85%	306.22
A140	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,885.68	16.85%	317.74
A1400	T305	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47151	3 State	(32)	(1,824.32)	16.85%	(307.40)
A1400	T304	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47151	3 State	56	3,192.56	16.85%	537.95
A1400	T305	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47151	3 State	88	4,598.80	16.85%	774.90
A1400	T305	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47151	3 State	128	7,662.08	16.85%	1,291.06
A1400	T305	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47151	3 State	136	7,943.44	16.85%	1,338.47
A1400	T305	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47151	3 State	156	8,437.48	16.85%	1,421.72
A1400	T304	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47151	3 State	160	9,121.60	16.85%	1,536.99
A1400	T305	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47151	3 State	164	9,349.64	16.85%	1,575.41
A1400	T305	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47151	3 State	152	9,532.00	16.85%	1,606.14
A1400	T305	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47151	3 State	160	9,532.08	16.85%	1,606.16
A1400	T305	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	52	2,717.52	15.65%	425.29
A1400	T305	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	56	3,192.50	17.00%	542.73
A1400	T128	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	107	6,454.26	15.65%	1,010.09
A1400	T305	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	6,521.96	15.65%	1,020.69
A1401	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A1401	T263	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.02	0.00%	-
A1401	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A1401	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A1401	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.03	0.00%	-
A1401	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A1401	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A1401	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.06	0.00%	-
A1401	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.15	0.00%	-
A1401	T263	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.17	0.00%	-
A1401	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.34	0.00%	-
A1401	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.39	0.00%	-
A1401	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.62	0.00%	-
A1401	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A1401	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.83	0.00%	-
A1401	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.95	0.00%	-
A1401	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.00	0.00%	-
A1401	T261	6	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.41	0.00%	-
A1401	T261	5	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.42	0.00%	-
A1401	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.64	0.00%	-
A1401	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.65	0.00%	-
A1401	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.88	0.00%	-
A1401	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.94	0.00%	-
A1401	T261	7	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.97	0.00%	-
A1401	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.03	0.00%	-
A1401	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.21	0.00%	-
A1401	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.28	0.00%	-
A1401	T261	5	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.32	0.00%	-
A1401	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.54	0.00%	-
A1401	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.60	0.00%	-
A1401	T261	8	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.05	0.00%	-
A1401	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.26	0.00%	-
A1401	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.65	0.00%	-
A1401	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.80	0.00%	-
A1401	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.70	0.00%	-
A1401	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.86	0.00%	-
A1401	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.92	0.00%	-
A1401	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.66	0.00%	-
A1401	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.19	0.00%	-
A1401	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.53	0.00%	-
A1401	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.21	0.00%	-
A1401	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.32	0.00%	-
A1401	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.49	0.00%	-
A1401	T263	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	7.53	0.00%	-
A1401	T263	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	7.64	0.00%	-
A1401	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.72	0.00%	-
A1401	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.83	0.00%	-
A1401	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	8.58	0.00%	-
A1401	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	8.81	0.00%	-
A1401	T263	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	9.05	0.00%	-
A1401	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.12	0.00%	-
A1401	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	10.75	0.00%	-
A1401	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.51	0.00%	-
A1401	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.98	0.00%	-
A1401	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	13.00	0.00%	-
A1401	T261	5	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	14.75	0.00%	-
A1401	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	15.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1401	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	19.28	0.00%	-
A1401	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.13	0.00%	-
A1401	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	21.78	0.00%	-
A1401	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.27	0.00%	-
A1401	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	31.72	0.00%	-
A1401	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.17	0.00%	-
A1401	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	39.98	0.00%	-
A1401	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	43.54	0.00%	-
A1401	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	47.13	0.00%	-
A1401	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	57.52	0.00%	-
A1401	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.54	0.00%	-
A1401	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.54	0.00%	-
A1401	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	58.15	0.00%	-
A1401	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	66.54	0.00%	-
A1401	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	67.80	0.00%	-
A1401	T261	7	2019	330	Full-Time	X11	- Class 10 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	69.56	0.00%	-
A1401	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	77.03	0.00%	-
A1401	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	90.17	0.00%	-
A1401	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	102.41	0.00%	-
A1401	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	107.58	0.00%	-
A1401	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	110.38	0.00%	-
A1401	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	122.85	0.00%	-
A1401	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	128.73	0.00%	-
A1401	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	138.36	0.00%	-
A1401	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	148.87	0.00%	-
A1401	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	149.84	0.00%	-
A1401	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	164.79	0.00%	-
A1401	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	177.29	0.00%	-
A1401	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	183.98	0.00%	-
A1401	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	197.27	0.00%	-
A1401	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	204.47	0.00%	-
A1401	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	205.41	0.00%	-
A1401	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	214.54	0.00%	-
A1401	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	223.86	0.00%	-
A1401	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	231.95	0.00%	-
A1401	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	240.20	0.00%	-
A1401	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	243.45	0.00%	-
A1401	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	246.55	0.00%	-
A1401	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	247.79	0.00%	-
A1401	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	249.36	0.00%	-
A1401	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	253.70	0.00%	-
A1401	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	271.10	0.00%	-
A1401	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	285.69	0.00%	-
A1401	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	290.88	0.00%	-
A1401	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	311.36	0.00%	-
A1401	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	313.96	0.00%	-
A1401	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	353.87	0.00%	-
A1401	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	356.86	0.00%	-
A1401	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	382.54	0.00%	-
A1401	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	425.33	0.00%	-
A1401	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	475.48	0.00%	-
A1401	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	488.13	0.00%	-
A1401	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	493.07	0.00%	-
A1401	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	523.29	0.00%	-
A1401	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	17	528.57	0.00%	-
A1401	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	619.04	0.00%	-
A1401	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	19	621.75	0.00%	-
A1401	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	658.16	0.00%	-
A1401	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	658.80	0.00%	-
A1401	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	894.56	0.00%	-
A1401	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	913.33	0.00%	-
A1401	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	920.15	0.00%	-
A1401	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	948.33	0.00%	-
A1401	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,221.41	0.00%	-
A1401	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,411.24	0.00%	-
A1401	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,435.90	0.00%	-
A1401	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,438.10	0.00%	-
A1401	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,444.27	0.00%	-
A1401	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,471.03	0.00%	-
A1401	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,486.58	0.00%	-
A1401	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,516.89	0.00%	-
A1401	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,523.37	0.00%	-
A1401	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,566.91	0.00%	-
A1401	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,600.09	0.00%	-
A1401	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,628.66	0.00%	-
A1401	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,643.90	0.00%	-
A1401	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,723.58	0.00%	-
A1401	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,867.54	0.00%	-
A1401	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,874.60	0.00%	-
A1401	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,912.06	0.00%	-
A1401	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,942.60	0.00%	-
A1401	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,949.23	0.00%	-
A1401	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,962.69	0.00%	-
A1401	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,221.78	0.00%	-
A1401	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	79	2,580.89	0.00%	-
A1401	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	90	2,810.24	0.00%	-
A1401	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.98	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1401	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.98	0.00%	-
A1401	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A1401	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A1401	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.97	0.00%	-
A1401	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.48	0.00%	-
A1401	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.44	0.00%	-
A1401	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.45	0.00%	-
A1401	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.75	0.00%	-
A1401	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.77	0.00%	-
A1401	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.90	0.00%	-
A1401	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.89	0.00%	-
A1401	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.39	0.00%	-
A1401	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.02	0.00%	-
A1401	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.80	0.00%	-
A1401	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.74	0.00%	-
A1401	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	14.47	0.00%	-
A1401	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.40	0.00%	-
A1401	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	16.86	0.00%	-
A1401	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	17.74	0.00%	-
A1401	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.73	0.00%	-
A1401	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	19.06	0.00%	-
A1401	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	23.38	0.00%	-
A1401	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	25.27	0.00%	-
A1401	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.14	0.00%	-
A1401	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.46	0.00%	-
A1401	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	34.18	0.00%	-
A1401	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.50	0.00%	-
A1401	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	43.01	0.00%	-
A1401	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	52.25	0.00%	-
A1401	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	52.85	0.00%	-
A1401	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	55.58	0.00%	-
A1401	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	73.23	0.00%	-
A1401	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	82.06	0.00%	-
A1401	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	88.29	0.00%	-
A1401	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	93.28	0.00%	-
A1401	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	115.48	0.00%	-
A1401	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	116.71	0.00%	-
A1401	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	117.09	0.00%	-
A1401	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	127.73	0.00%	-
A1401	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	130.60	0.00%	-
A1401	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	136.36	0.00%	-
A1401	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	140.25	0.00%	-
A1401	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	148.55	0.00%	-
A1401	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	153.31	0.00%	-
A1401	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	155.33	0.00%	-
A1401	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	164.05	0.00%	-
A1401	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	167.55	0.00%	-
A1401	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	177.01	0.00%	-
A1401	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	195.12	0.00%	-
A1401	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	197.63	0.00%	-
A1401	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	205.99	0.00%	-
A1401	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	228.36	0.00%	-
A1401	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	254.39	0.00%	-
A1401	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	263.20	0.00%	-
A1401	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	287.13	0.00%	-
A1401	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	307.02	0.00%	-
A1401	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	307.16	0.00%	-
A1401	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	312.59	0.00%	-
A1401	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	320.84	0.00%	-
A1401	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	336.65	0.00%	-
A1401	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	348.96	0.00%	-
A1401	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	386.43	0.00%	-
A1401	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	391.52	0.00%	-
A1401	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	410.76	0.00%	-
A1401	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	447.92	0.00%	-
A1401	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	451.18	0.00%	-
A1401	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	511.81	0.00%	-
A1401	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	521.34	0.00%	-
A1401	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	673.71	0.00%	-
A1401	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	734.49	0.00%	-
A1401	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	755.82	0.00%	-
A1401	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	794.76	0.00%	-
A1401	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	830.66	0.00%	-
A1401	T263	10	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.96	16.85%	7.41
A1401	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	16.85%	10.95
A1401	T263	2	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	70.84	17.00%	12.04
A1401	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	77.73	16.85%	13.10
A1401	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	77.73	16.85%	13.10
A1401	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	97.50	17.00%	16.58
A1401	T263	9	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	124.78	16.85%	21.03
A1401	T261	6	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	131.75	16.85%	22.20
A1401	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	178.75	17.00%	30.39
A1401	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1401	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1401	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1401	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1401	T261	8	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	250.15	16.85%	42.15

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1401	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1401	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1401	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1401	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1401	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A1401	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	339.46	17.00%	57.71
A1401	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1401	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1401	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1401	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1401	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1401	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A1401	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80
A1401	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A1402	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.56	0.00%	-
A1402	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.76	0.00%	-
A1402	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	7.70	0.00%	-
A1402	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.75	0.00%	-
A1402	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.75	0.00%	-
A1402	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.55	0.00%	-
A1402	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	14.93	0.00%	-
A1402	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	18.55	0.00%	-
A1402	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.26	0.00%	-
A1402	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.11	0.00%	-
A1402	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	27.73	0.00%	-
A1402	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	34.48	0.00%	-
A1402	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.15	0.00%	-
A1402	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	55.80	0.00%	-
A1402	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	61.95	0.00%	-
A1402	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	66.50	0.00%	-
A1402	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	67.55	0.00%	-
A1402	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	67.90	0.00%	-
A1402	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	69.32	0.00%	-
A1402	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	82.46	0.00%	-
A1402	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	82.49	0.00%	-
A1402	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	93.80	0.00%	-
A1402	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	95.62	0.00%	-
A1402	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	100.80	0.00%	-
A1402	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	100.95	0.00%	-
A1402	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	101.85	0.00%	-
A1402	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	105.35	0.00%	-
A1402	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	128.66	0.00%	-
A1402	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	128.80	0.00%	-
A1402	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	140.70	0.00%	-
A1402	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	142.17	0.00%	-
A1402	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	154.70	0.00%	-
A1402	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	168.12	0.00%	-
A1402	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	172.20	0.00%	-
A1402	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	173.86	0.00%	-
A1402	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	179.49	0.00%	-
A1402	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	183.76	0.00%	-
A1402	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	183.83	0.00%	-
A1402	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	190.85	0.00%	-
A1402	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	193.00	0.00%	-
A1402	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	205.45	0.00%	-
A1402	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	219.45	0.00%	-
A1402	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	248.85	0.00%	-
A1402	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	261.59	0.00%	-
A1402	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	264.08	0.00%	-
A1402	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	292.25	0.00%	-
A1402	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	305.78	0.00%	-
A1402	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	325.57	0.00%	-
A1402	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	348.25	0.00%	-
A1402	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	355.60	0.00%	-
A1402	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	357.70	0.00%	-
A1402	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	397.60	0.00%	-
A1402	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	431.20	0.00%	-
A1402	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	490.91	0.00%	-
A1402	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	523.88	0.00%	-
A1402	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	526.40	0.00%	-
A1402	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	666.75	0.00%	-
A1402	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	754.30	0.00%	-
A1402	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	866.95	0.00%	-
A1402	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,043.65	0.00%	-
A1402	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,131.55	0.00%	-
A1402	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,360.45	0.00%	-
A1402	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,541.40	0.00%	-
A1402	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,549.80	0.00%	-
A1402	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,787.20	0.00%	-
A1402	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,886.65	0.00%	-
A1402	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,977.66	0.00%	-
A1402	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,205.83	0.00%	-
A1402	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	2,208.15	0.00%	-
A1402	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	2,210.20	0.00%	-
A1402	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,293.97	0.00%	-
A1402	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,329.57	0.00%	-
A1402	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,374.99	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1402	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,420.25	0.00%	-
A1402	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,679.60	0.00%	-
A1402	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,761.15	0.00%	-
A1402	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	3,083.50	0.00%	-
A1402	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	3,359.65	0.00%	-
A1402	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	95	3,371.65	0.00%	-
A1402	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	99	3,525.18	0.00%	-
A1402	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	107	3,796.40	0.00%	-
A1402	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	112	3,902.85	0.00%	-
A1402	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.58	0.00%	-
A1402	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.59	0.00%	-
A1402	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.67	0.00%	-
A1402	T298	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.67	0.00%	-
A1402	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.67	0.00%	-
A1402	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.16	0.00%	-
A1402	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.21	0.00%	-
A1402	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.68	0.00%	-
A1402	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.79	0.00%	-
A1402	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.88	0.00%	-
A1402	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.83	0.00%	-
A1402	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.87	0.00%	-
A1402	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.40	0.00%	-
A1402	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.40	0.00%	-
A1402	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.96	0.00%	-
A1402	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.46	0.00%	-
A1402	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.97	0.00%	-
A1402	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.60	0.00%	-
A1402	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.61	0.00%	-
A1402	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.11	0.00%	-
A1402	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.88	0.00%	-
A1402	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.88	0.00%	-
A1402	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	21.00	0.00%	-
A1402	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.82	0.00%	-
A1402	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	48.82	0.00%	-
A1402	T298	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	50.12	0.00%	-
A1402	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.29	0.00%	-
A1402	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.74	0.00%	-
A1402	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.61	0.00%	-
A1402	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	57.24	0.00%	-
A1402	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	67.76	0.00%	-
A1402	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	67.82	0.00%	-
A1402	T298	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	69.33	0.00%	-
A1402	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	71.96	0.00%	-
A1402	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	81.25	0.00%	-
A1402	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	88.26	0.00%	-
A1402	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	89.23	0.00%	-
A1402	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	93.48	0.00%	-
A1402	T298	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.53	0.00%	-
A1402	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	107.23	0.00%	-
A1402	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.23	0.00%	-
A1402	T298	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	113.91	0.00%	-
A1402	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	128.35	0.00%	-
A1402	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	130.18	0.00%	-
A1402	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	137.06	0.00%	-
A1402	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	154.19	0.00%	-
A1402	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	163.26	0.00%	-
A1402	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	186.67	0.00%	-
A1402	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	186.86	0.00%	-
A1402	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	187.47	0.00%	-
A1402	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	191.15	0.00%	-
A1402	T298	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	234.07	0.00%	-
A1402	T298	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	249.91	0.00%	-
A1402	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	325.53	0.00%	-
A1402	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	346.18	0.00%	-
A1402	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	382.22	0.00%	-
A1402	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	382.88	0.00%	-
A1402	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	390.65	0.00%	-
A1402	T298	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	412.11	0.00%	-
A1402	T298	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	465.16	0.00%	-
A1402	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	526.33	0.00%	-
A1402	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	991.72	0.00%	-
A1402	T298	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	37.33	16.85%	6.29
A1402	T298	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	54.39	17.00%	9.25
A1402	T298	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	96.08	16.85%	16.19
A1402	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.00	16.85%	17.69
A1402	T298	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	108.68	16.85%	18.31
A1402	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	142.16	16.85%	23.95
A1402	T298	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	148.57	16.85%	25.03
A1402	T298	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	276.16	16.85%	46.53
A1402	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1402	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1402	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1402	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1402	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1402	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A1402	T298	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	334.81	16.85%	56.42
A1402	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	385.00	16.85%	64.87

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1402	T298	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	405.71	17.00%	68.97
A1402	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	420.00	16.85%	70.77
A1402	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	497.56	17.00%	84.59
A1402	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A1402	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A1402	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A1402	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.64	16.85%	95.82
A1402	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1402	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A1403	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A1403	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.05	0.00%	-
A1403	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.18	0.00%	-
A1403	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.29	0.00%	-
A1403	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.30	0.00%	-
A1403	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.32	0.00%	-
A1403	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.41	0.00%	-
A1403	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.94	0.00%	-
A1403	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1403	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.99	0.00%	-
A1403	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.48	0.00%	-
A1403	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.56	0.00%	-
A1403	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.58	0.00%	-
A1403	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	1.92	0.00%	-
A1403	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.12	0.00%	-
A1403	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.22	0.00%	-
A1403	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A1403	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.54	0.00%	-
A1403	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.55	0.00%	-
A1403	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.88	0.00%	-
A1403	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.92	0.00%	-
A1403	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.36	0.00%	-
A1403	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.63	0.00%	-
A1403	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.10	0.00%	-
A1403	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.30	0.00%	-
A1403	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.62	0.00%	-
A1403	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.26	0.00%	-
A1403	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.93	0.00%	-
A1403	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.65	0.00%	-
A1403	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.92	0.00%	-
A1403	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.31	0.00%	-
A1403	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.95	0.00%	-
A1403	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.55	0.00%	-
A1403	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.51	0.00%	-
A1403	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.13	0.00%	-
A1403	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.24	0.00%	-
A1403	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.37	0.00%	-
A1403	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.70	0.00%	-
A1403	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.07	0.00%	-
A1403	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.90	0.00%	-
A1403	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	18.04	0.00%	-
A1403	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	20.19	0.00%	-
A1403	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	21.17	0.00%	-
A1403	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.42	0.00%	-
A1403	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.94	0.00%	-
A1403	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	25.52	0.00%	-
A1403	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	26.13	0.00%	-
A1403	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.96	0.00%	-
A1403	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.07	0.00%	-
A1403	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.17	0.00%	-
A1403	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.50	0.00%	-
A1403	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	41.58	0.00%	-
A1403	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	41.92	0.00%	-
A1403	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	44.10	0.00%	-
A1403	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	45.36	0.00%	-
A1403	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	46.68	0.00%	-
A1403	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	55.04	0.00%	-
A1403	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.61	0.00%	-
A1403	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	59.08	0.00%	-
A1403	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	61.74	0.00%	-
A1403	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	66.23	0.00%	-
A1403	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	74.03	0.00%	-
A1403	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	76.25	0.00%	-
A1403	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	77.82	0.00%	-
A1403	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	87.57	0.00%	-
A1403	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	89.90	0.00%	-
A1403	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	91.37	0.00%	-
A1403	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.28	0.00%	-
A1403	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	97.64	0.00%	-
A1403	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	107.73	0.00%	-
A1403	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	109.31	0.00%	-
A1403	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	109.63	0.00%	-
A1403	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	122.26	0.00%	-
A1403	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	123.74	0.00%	-
A1403	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	126.64	0.00%	-
A1403	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	128.41	0.00%	-
A1403	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	129.68	0.00%	-
A1403	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	132.22	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1403	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	136.20	0.00%	-
A1403	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	140.50	0.00%	-
A1403	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	143.36	0.00%	-
A1403	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	150.61	0.00%	-
A1403	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	165.10	0.00%	-
A1403	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	175.04	0.00%	-
A1403	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	189.00	0.00%	-
A1403	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	196.87	0.00%	-
A1403	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	226.49	0.00%	-
A1403	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	234.73	0.00%	-
A1403	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	253.72	0.00%	-
A1403	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	262.10	0.00%	-
A1403	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	296.76	0.00%	-
A1403	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	315.93	0.00%	-
A1403	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	409.50	0.00%	-
A1403	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	907.84	0.00%	-
A1403	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	936.23	0.00%	-
A1403	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,058.44	0.00%	-
A1403	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,093.61	0.00%	-
A1403	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,212.81	0.00%	-
A1403	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,341.32	0.00%	-
A1403	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,363.40	0.00%	-
A1403	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,490.36	0.00%	-
A1403	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,625.81	0.00%	-
A1403	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,685.93	0.00%	-
A1403	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,722.81	0.00%	-
A1403	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,842.26	0.00%	-
A1403	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,873.08	0.00%	-
A1403	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,939.00	0.00%	-
A1403	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,102.49	0.00%	-
A1403	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,200.72	0.00%	-
A1403	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,239.27	0.00%	-
A1403	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,288.37	0.00%	-
A1403	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,325.09	0.00%	-
A1403	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,409.34	0.00%	-
A1403	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	79	2,490.15	0.00%	-
A1403	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	92	2,951.68	0.00%	-
A1403	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	109	3,390.58	0.00%	-
A1403	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	133	4,194.99	0.00%	-
A1403	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1403	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A1403	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.43	0.00%	-
A1403	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.32	0.00%	-
A1403	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.69	0.00%	-
A1403	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.73	0.00%	-
A1403	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.18	0.00%	-
A1403	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.45	0.00%	-
A1403	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.75	0.00%	-
A1403	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	10.88	0.00%	-
A1403	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	11.67	0.00%	-
A1403	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.62	0.00%	-
A1403	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.66	0.00%	-
A1403	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.66	0.00%	-
A1403	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.89	0.00%	-
A1403	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.30	0.00%	-
A1403	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	1	23.63	0.00%	-
A1403	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.65	0.00%	-
A1403	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.79	0.00%	-
A1403	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	30.34	0.00%	-
A1403	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	34.14	0.00%	-
A1403	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.00	0.00%	-
A1403	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.56	0.00%	-
A1403	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.89	0.00%	-
A1403	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	59.51	0.00%	-
A1403	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	69.77	0.00%	-
A1403	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	103.01	0.00%	-
A1403	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	144.27	0.00%	-
A1403	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	151.62	0.00%	-
A1403	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	157.96	0.00%	-
A1403	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	167.87	0.00%	-
A1403	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	171.50	0.00%	-
A1403	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	171.61	0.00%	-
A1403	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	181.16	0.00%	-
A1403	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	245.81	0.00%	-
A1403	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	270.37	0.00%	-
A1403	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	292.91	0.00%	-
A1403	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	320.16	0.00%	-
A1403	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	338.39	0.00%	-
A1403	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	394.47	0.00%	-
A1403	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	395.99	0.00%	-
A1403	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	406.90	0.00%	-
A1403	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	465.49	0.00%	-
A1403	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	474.41	0.00%	-
A1403	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	485.53	0.00%	-
A1403	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	499.31	0.00%	-
A1403	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	577.43	0.00%	-
A1403	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	658.85	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1403	T263	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	791.94	0.00%	-
A1403	T263	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	793.64	0.00%	-
A1403	T261	7	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	803.17	0.00%	-
A1403	T263	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,043.36	0.00%	-
A1403	T263	12	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,056.08	0.00%	-
A1403	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,139.38	0.00%	-
A1403	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,223.89	0.00%	-
A1403	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A1403	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A1403	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	63.00	16.85%	10.62
A1403	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	17.00%	10.71
A1403	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	83.01	16.85%	13.99
A1403	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	86.29	16.85%	14.54
A1403	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	106.81	16.85%	18.00
A1403	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	139.00	16.85%	23.42
A1403	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	231.71	16.85%	39.04
A1403	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	237.22	16.85%	39.97
A1403	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1403	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1403	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1403	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1403	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	251.86	17.00%	42.82
A1403	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1403	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	341.99	16.85%	57.63
A1403	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	369.29	17.00%	62.78
A1403	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	378.00	16.85%	63.69
A1403	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1403	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1403	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1403	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	17.00%	85.68
A1403	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	627.01	17.00%	106.59
A1403	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	16.85%	127.39
A1403	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A1403	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	17.00%	128.52
A1403	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A1403	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1403	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1403	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	43	1,354.50	16.85%	228.23
A1403	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,512.00	17.00%	257.04
A1404	T270	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	664.74	15.80%	105.03
A1404	T270	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	678.55	15.80%	107.21
A1404	T270	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	728.20	15.80%	115.06
A1404	T270	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	63	2,723.40	15.80%	430.30
A1404	T270	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	73	3,083.04	15.80%	487.12
A1404	T270	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	4,085.15	15.80%	645.45
A1404	T270	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	110	4,319.10	15.65%	675.94
A1404	T270	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	4,369.17	15.80%	690.33
A1404	T270	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	114	4,706.11	15.80%	743.57
A1404	T270	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	121	4,806.03	15.80%	759.35
A1404	T270	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,806.10	15.65%	752.15
A1404	T270	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	113	5,001.62	17.00%	850.28
A1404	T270	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	151	5,982.76	15.80%	945.28
A1404	T270	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	148	6,106.91	15.80%	964.89
A1404	T270	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	6,553.70	15.80%	1,035.48
A1404	T270	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	151.72	16.85%	25.56
A1404	T270	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	165.48	16.85%	27.88
A1404	T270	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.44	16.85%	51.13
A1404	T270	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	324.79	17.00%	55.21
A1404	T270	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	330.96	16.85%	55.77
A1404	T270	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	330.96	16.85%	55.77
A1404	T270	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	330.96	16.85%	55.77
A1404	T270	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	330.96	16.85%	55.77
A1404	T270	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	330.96	17.00%	56.26
A1404	T270	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	364.08	16.85%	61.35
A1404	T270	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	364.08	16.85%	61.35
A1404	T270	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	406.82	17.00%	69.16
A1404	T270	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	426.13	16.85%	71.80
A1404	T270	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	728.31	16.85%	122.72
A1404	T270	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,335.19	16.85%	224.98
A1404	T270	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,820.31	16.85%	306.72
A1404	T270	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,820.55	16.85%	306.76
A1405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.33	0.00%	-
A1405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.65	0.00%	-
A1405	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.19	0.00%	-
A1405	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.82	0.00%	-
A1405	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	3.77	0.00%	-
A1405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.63	0.00%	-
A1405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.18	0.00%	-
A1405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.84	0.00%	-
A1405	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.40	0.00%	-
A1405	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.03	0.00%	-
A1405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	14.63	0.00%	-
A1405	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.18	0.00%	-
A1405	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	25.26	0.00%	-
A1405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	31.11	0.00%	-
A1405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	52.99	0.00%	-
A1405	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	53.79	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1405	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	55.97	0.00%	-
A1405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	57.87	0.00%	-
A1405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	65.00	0.00%	-
A1405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	66.59	0.00%	-
A1405	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	82.50	0.00%	-
A1405	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	83.02	0.00%	-
A1405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	90.22	0.00%	-
A1405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	91.72	0.00%	-
A1405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	94.25	0.00%	-
A1405	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	96.21	0.00%	-
A1405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	97.36	0.00%	-
A1405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	118.46	0.00%	-
A1405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	124.15	0.00%	-
A1405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	126.75	0.00%	-
A1405	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	138.79	0.00%	-
A1405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	140.53	0.00%	-
A1405	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	146.85	0.00%	-
A1405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	156.45	0.00%	-
A1405	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	163.81	0.00%	-
A1405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	173.89	0.00%	-
A1405	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	180.05	0.00%	-
A1405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	187.24	0.00%	-
A1405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	204.75	0.00%	-
A1405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	207.08	0.00%	-
A1405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	213.85	0.00%	-
A1405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	233.81	0.00%	-
A1405	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	330.00	0.00%	-
A1405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	406.63	0.00%	-
A1405	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	14	424.71	0.00%	-
A1405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	17	546.33	0.00%	-
A1405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	18	558.71	0.00%	-
A1405	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	789.39	0.00%	-
A1405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	854.81	0.00%	-
A1405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	919.47	0.00%	-
A1405	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	991.98	0.00%	-
A1405	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	995.85	0.00%	-
A1405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,000.72	0.00%	-
A1405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,054.50	0.00%	-
A1405	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,130.03	0.00%	-
A1405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,136.51	0.00%	-
A1405	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	1,353.31	0.00%	-
A1405	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	51	1,644.54	0.00%	-
A1405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	51	1,673.11	0.00%	-
A1405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,086.95	0.00%	-
A1405	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,210.00	0.00%	-
A1405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	72	2,226.73	0.00%	-
A1405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	77	2,379.66	0.00%	-
A1405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	93	3,030.32	0.00%	-
A1405	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	108	3,367.38	0.00%	-
A1405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	118	3,841.20	0.00%	-
A1405	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	161	5,014.55	0.00%	-
A1405	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.47	0.00%	-
A1405	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.47	0.00%	-
A1405	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.50	0.00%	-
A1405	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.96	0.00%	-
A1405	T299	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.98	0.00%	-
A1405	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.94	0.00%	-
A1405	T299	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.45	0.00%	-
A1405	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.80	0.00%	-
A1405	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.28	0.00%	-
A1405	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.47	0.00%	-
A1405	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.10	0.00%	-
A1405	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	17.72	0.00%	-
A1405	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	24.87	0.00%	-
A1405	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.57	0.00%	-
A1405	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	37.56	0.00%	-
A1405	T299	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.56	0.00%	-
A1405	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	52.70	0.00%	-
A1405	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	63.47	0.00%	-
A1405	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	75.14	0.00%	-
A1405	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	96.07	0.00%	-
A1405	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	113.15	0.00%	-
A1405	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	113.92	0.00%	-
A1405	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	131.57	0.00%	-
A1405	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	132.63	0.00%	-
A1405	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	136.52	0.00%	-
A1405	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	141.33	0.00%	-
A1405	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	157.49	0.00%	-
A1405	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	195.02	0.00%	-
A1405	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	201.14	0.00%	-
A1405	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	205.30	0.00%	-
A1405	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	219.89	0.00%	-
A1405	T299	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	242.93	0.00%	-
A1405	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	256.52	0.00%	-
A1405	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	275.28	0.00%	-
A1405	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	361.12	0.00%	-
A1405	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	373.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1405	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	10	451.93	0.00%	-
A1405	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	10	466.89	0.00%	-
A1405	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	10	490.53	0.00%	-
A1405	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	510.33	0.00%	-
A1405	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	12	545.16	0.00%	-
A1405	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	12	607.02	0.00%	-
A1405	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,158.35	0.00%	-
A1405	T263	10	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(5,440.00)	16.85%	(916.64)
A1405	T263	11	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(3,284.00)	16.85%	(553.35)
A1405	T263	10	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(680.00)	16.85%	(114.58)
A1405	T263	11	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(408.00)	16.85%	(68.75)
A1405	T263	1	2020	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(300.00)	17.00%	(51.00)
A1405	T263	12	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(200.00)	16.85%	(33.70)
A1405	T263	2	2020	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(28.00)	17.00%	(4.76)
A1405	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	49.26	17.00%	8.37
A1405	T261	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	73.07	16.85%	12.31
A1405	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1405	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A1405	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	186.54	16.85%	31.43
A1405	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1405	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1405	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1405	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1405	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1405	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1405	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1405	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1405	T263	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	260.00	16.85%	43.81
A1405	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1405	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1405	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1405	T299	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	264.00	17.00%	44.88
A1405	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	325.00	17.00%	55.25
A1405	T299	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	449.50	17.00%	76.42
A1405	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1405	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1405	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A1405	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1405	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A1405	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1405	T263	10	2019	330	Full-Time	WCS	WorkersComp Subsidy	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,300.00	16.85%	219.05
A1405	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	17.00%	221.00
A1405	T263	11	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	120	3,900.00	16.85%	657.15
A1405	T263	10	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	200	6,500.00	16.85%	1,095.25
A1406	T214	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	278.48	0.00%	-
A1406	T214	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	0.50	100.00%	0.50
A1406	T214	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A1406	T214	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	2.50	100.00%	2.50
A1406	T214	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.98	100.00%	4.98
A1406	T214	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	8.00	100.00%	8.00
A1406	T214	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	278.48	100.00%	278.48
A1406	T214	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	278.48	100.00%	278.48
A1406	T214	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	278.48	100.00%	278.48
A1406	T214	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	278.48	100.00%	278.48
A1406	T214	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	278.48	100.00%	278.48
A1406	T214	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	278.48	100.00%	278.48
A1406	T214	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	278.48	100.00%	278.48
A1406	T214	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	278.48	100.00%	278.48
A1406	T214	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	278.48	100.00%	278.48
A1406	T214	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	278.48	100.00%	278.48
A1406	T214	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	278.48	100.00%	278.48
A1406	T214	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	278.48	100.00%	278.48
A1406	T214	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	556.96	100.00%	556.96
A1406	T214	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	556.96	100.00%	556.96
A1406	T214	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	556.96	100.00%	556.96
A1406	T214	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	16	556.96	100.00%	556.96
A1406	T214	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	556.96	100.00%	556.96
A1406	T214	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	556.96	100.00%	556.96
A1406	T214	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	16	556.96	100.00%	556.96
A1406	T214	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	556.96	100.00%	556.96
A1406	T214	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	24	835.44	100.00%	835.44
A1406	T214	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	24	835.44	100.00%	835.44
A1406	T214	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	24	835.44	100.00%	835.44
A1406	T214	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	32	1,113.92	100.00%	1,113.92
A1406	T214	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	32	1,113.92	100.00%	1,113.92
A1406	T214	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	40	1,392.40	100.00%	1,392.40
A1406	T214	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	40	1,392.40	100.00%	1,392.40
A1406	T214	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	56	1,949.36	100.00%	1,949.36
A1406	T214	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	64	2,227.84	100.00%	2,227.84
A1406	T214	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	80	2,784.80	100.00%	2,784.80
A1406	T214	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	80	2,784.80	100.00%	2,784.80
A1406	T214	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	80	2,784.80	100.00%	2,784.80
A1406	T214	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	3,063.28	100.00%	3,063.28
A1406	T214	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	104	3,620.24	100.00%	3,620.24
A1406	T214	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,898.72	100.00%	3,898.72
A1406	T214	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	4,382.96	100.00%	4,382.96
A1406	T214	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	4,455.68	100.00%	4,455.68

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1406	T214	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	4,455.68	100.00%	4,455.68
A1406	T214	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	5,012.64	100.00%	5,012.64
A1406	T214	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	176	6,126.56	100.00%	6,126.56
A1406	T214	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	12.56	100.00%	12.56
A1406	T214	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	52.27	100.00%	52.27
A1406	T214	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	104.44	100.00%	104.44
A1406	T214	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	156.63	100.00%	156.63
A1406	T214	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	208.88	100.00%	208.88
A1406	T214	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	208.88	100.00%	208.88
A1406	T214	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	313.44	100.00%	313.44
A1406	T214	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	430.72	100.00%	430.72
A1406	T214	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	443.88	100.00%	443.88
A1406	T214	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	548.32	100.00%	548.32
A1406	T214	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	15	784.36	100.00%	784.36
A1406	T214	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	270.40	16.85%	45.56
A1406	T214	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	278.48	16.85%	46.92
A1406	T214	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	278.48	16.85%	46.92
A1406	T214	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	278.48	16.85%	46.92
A1406	T214	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	278.48	16.85%	46.92
A1406	T214	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	278.48	16.85%	46.92
A1406	T214	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	278.48	16.85%	46.92
A1406	T214	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	278.48	16.85%	46.92
A1406	T214	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	278.48	16.85%	46.92
A1406	T214	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	278.48	16.85%	46.92
A1406	T214	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	278.48	17.00%	47.34
A1406	T214	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	278.48	17.00%	47.34
A1406	T214	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	556.96	16.85%	93.85
A1406	T214	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	556.96	16.85%	93.85
A1406	T214	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	556.96	16.85%	93.85
A1406	T214	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	556.96	16.85%	93.85
A1406	T214	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	556.96	16.85%	93.85
A1406	T214	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	556.96	17.00%	94.68
A1406	T214	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	556.96	17.00%	94.68
A1406	T214	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	835.44	17.00%	142.02
A1406	T214	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,113.92	17.00%	189.37
A1407	T269	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	433.52	15.80%	68.50
A1407	T269	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	135	4,700.58	15.65%	735.64
A1407	T269	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	4,833.34	15.65%	756.42
A1407	T269	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	126	4,896.91	15.65%	766.37
A1407	T269	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	162.84	17.00%	27.68
A1407	T269	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.76	17.00%	48.92
A1407	T269	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.64	17.00%	57.57
A1407	T269	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	559.20	16.85%	94.23
A1407	T269	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	575.92	16.85%	97.04
A1407	T269	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	689.28	16.85%	116.14
A1407	T269	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	689.32	16.85%	116.15
A1408	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	30.24	0.00%	-
A1408	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	44.04	0.00%	-
A1408	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	120.96	0.00%	-
A1408	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	120.96	0.00%	-
A1408	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	136.08	0.00%	-
A1408	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	139.05	0.00%	-
A1408	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	194.67	0.00%	-
A1408	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	211.68	0.00%	-
A1408	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	222.48	0.00%	-
A1408	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	234.88	0.00%	-
A1408	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	234.88	0.00%	-
A1408	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	241.92	0.00%	-
A1408	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	241.92	0.00%	-
A1408	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	241.92	0.00%	-
A1408	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	278.10	0.00%	-
A1408	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	293.60	0.00%	-
A1408	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	333.72	0.00%	-
A1408	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	352.32	0.00%	-
A1408	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	352.32	0.00%	-
A1408	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	352.32	0.00%	-
A1408	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	13	361.53	0.00%	-
A1408	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	362.88	0.00%	-
A1408	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	483.84	0.00%	-
A1408	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	483.84	0.00%	-
A1408	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	483.84	0.00%	-
A1408	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	17	499.12	0.00%	-
A1408	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	500.58	0.00%	-
A1408	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	559.44	0.00%	-
A1408	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	604.80	0.00%	-
A1408	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	695.52	0.00%	-
A1408	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	725.76	0.00%	-
A1408	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	27	778.04	0.00%	-
A1408	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	846.72	0.00%	-
A1408	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	36	1,081.08	0.00%	-
A1408	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,112.40	0.00%	-
A1408	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	39	1,179.36	0.00%	-
A1408	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,401.94	0.00%	-
A1408	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	49	1,438.64	0.00%	-
A1408	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	52	1,524.38	0.00%	-
A1408	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	54	1,632.96	0.00%	-
A1408	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	1,761.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1408	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	60	1,814.40	0.00%	-
A1408	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	63	1,905.12	0.00%	-
A1408	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	79	2,183.09	0.00%	-
A1408	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	74	2,237.76	0.00%	-
A1408	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	78	2,343.60	0.00%	-
A1408	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	84	2,540.16	0.00%	-
A1408	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	93	2,586.33	0.00%	-
A1408	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	89	2,598.36	0.00%	-
A1408	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	90	2,642.40	0.00%	-
A1408	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	88	2,661.12	0.00%	-
A1408	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	110	3,052.15	0.00%	-
A1408	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	114	3,432.24	0.00%	-
A1408	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	20.87	0.00%	-
A1408	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	31.28	0.00%	-
A1408	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	33.03	0.00%	-
A1408	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	33.03	0.00%	-
A1408	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	34.02	0.00%	-
A1408	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	34.02	0.00%	-
A1408	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	34.02	0.00%	-
A1408	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.02	0.00%	-
A1408	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.71	0.00%	-
A1408	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.72	0.00%	-
A1408	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	41.75	0.00%	-
A1408	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.04	0.00%	-
A1408	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	45.36	0.00%	-
A1408	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	57.26	0.00%	-
A1408	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	68.04	0.00%	-
A1408	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	68.04	0.00%	-
A1408	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	70.47	0.00%	-
A1408	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	73.56	0.00%	-
A1408	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	83.42	0.00%	-
A1408	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	90.72	0.00%	-
A1408	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	102.06	0.00%	-
A1408	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	102.62	0.00%	-
A1408	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	121.11	0.00%	-
A1408	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	157.67	0.00%	-
A1408	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	189.80	0.00%	-
A1408	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	215.46	0.00%	-
A1408	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	243.24	0.00%	-
A1408	T216	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	485.36	0.00%	-
A1408	T216	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	15.12	16.85%	2.55
A1408	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	44.04	16.85%	7.42
A1408	T216	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	75.60	16.85%	12.74
A1408	T216	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	111.24	16.85%	18.74
A1408	T216	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	113.40	16.85%	19.11
A1408	T216	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	158.76	16.85%	26.75
A1408	T216	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	173.82	16.85%	29.29
A1408	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	222.48	16.85%	37.49
A1408	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	222.48	16.85%	37.49
A1408	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	222.48	16.85%	37.49
A1408	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1408	T216	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.88	16.85%	39.58
A1408	T216	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1408	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1408	T216	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	234.88	16.85%	39.58
A1408	T216	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	241.92	16.85%	40.76
A1408	T216	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	241.92	16.85%	40.76
A1408	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	241.92	17.00%	41.13
A1408	T216	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	241.92	17.00%	41.13
A1408	T216	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	241.92	17.00%	41.13
A1408	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	302.40	17.00%	51.41
A1408	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	319.82	16.85%	53.89
A1408	T216	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	352.32	16.85%	59.37
A1408	T216	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	352.32	16.85%	59.37
A1408	T216	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	444.96	16.85%	74.98
A1408	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	468.72	17.00%	79.68
A1408	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	483.84	16.85%	81.53
A1408	T216	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	667.44	16.85%	112.46
A1408	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,209.60	17.00%	205.63
A1409	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	44.33	0.00%	-
A1409	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	59.12	0.00%	-
A1409	T267	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	73.89	0.00%	-
A1409	T267	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	75.14	0.00%	-
A1409	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	81.28	0.00%	-
A1409	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	81.29	0.00%	-
A1409	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	88.67	0.00%	-
A1409	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	103.45	0.00%	-
A1409	T267	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	110.83	0.00%	-
A1409	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	110.84	0.00%	-
A1409	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	140.40	0.00%	-
A1409	T267	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	723.99	0.00%	-
A1409	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	842.21	0.00%	-
A1409	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	33	960.40	0.00%	-
A1409	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	34	1,012.12	0.00%	-
A1409	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,019.50	0.00%	-
A1409	T267	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,036.74	0.00%	-
A1409	T267	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	36	1,063.81	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1409	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	37	1,085.99	0.00%	-
A1409	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,115.53	0.00%	-
A1409	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	39	1,159.85	0.00%	-
A1409	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	40	1,189.40	0.00%	-
A1409	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	43	1,270.68	0.00%	-
A1409	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,514.45	0.00%	-
A1409	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	63	1,861.67	0.00%	-
A1409	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,349.24	0.00%	-
A1409	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	2,563.49	0.00%	-
A1409	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,681.67	0.00%	-
A1409	T267	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	2,733.39	0.00%	-
A1409	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	2,888.55	0.00%	-
A1409	T267	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	2,918.09	0.00%	-
A1409	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	2,984.56	0.00%	-
A1409	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	3,243.13	0.00%	-
A1409	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	3,420.44	0.00%	-
A1409	T267	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	121	3,621.05	0.00%	-
A1409	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	154	4,543.33	0.00%	-
A1409	T267	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	-	0.23	0.00%	-
A1409	T267	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	144.09	0.00%	-
A1409	T267	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	44.33	16.85%	7.47
A1409	T267	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	59.10	16.85%	9.96
A1409	T267	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	75.13	17.00%	12.77
A1409	T267	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	103.43	16.85%	17.43
A1409	T267	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	118.20	16.85%	19.92
A1409	T267	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	147.75	16.85%	24.90
A1409	T267	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.40	16.85%	39.83
A1409	T267	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.40	16.85%	39.83
A1409	T267	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.40	16.85%	39.83
A1409	T267	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.40	16.85%	39.83
A1409	T267	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	295.50	16.85%	49.79
A1409	T267	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	398.93	17.00%	67.82
A1409	T267	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	15	428.48	17.00%	72.84
A1409	T267	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	472.80	16.85%	79.67
A1409	T267	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	502.35	16.85%	84.65
A1409	T267	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	709.20	16.85%	119.50
A1409	T267	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	26	768.30	17.00%	130.61
A1409	T267	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	827.40	16.85%	139.42
A1409	T267	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	945.60	16.85%	159.33
A1409	T267	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	945.60	17.00%	160.75
A1409	T267	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	45	1,329.75	16.85%	224.06
A1409	T267	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,654.81	17.00%	281.32
A141	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.75	0.00%	-
A141	T298	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.48	0.00%	-
A141	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.91	0.00%	-
A141	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	10.67	0.00%	-
A141	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.93	0.00%	-
A141	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.30	0.00%	-
A141	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	35.54	0.00%	-
A141	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.95	0.00%	-
A141	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	43.72	0.00%	-
A141	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	50.83	0.00%	-
A141	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	55.80	0.00%	-
A141	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	67.18	0.00%	-
A141	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	67.53	0.00%	-
A141	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	78.40	0.00%	-
A141	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	91.00	0.00%	-
A141	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	94.85	0.00%	-
A141	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	130.20	0.00%	-
A141	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	178.50	0.00%	-
A141	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	192.99	0.00%	-
A141	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	199.74	0.00%	-
A141	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	213.25	0.00%	-
A141	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	224.27	0.00%	-
A141	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	227.47	0.00%	-
A141	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	251.30	0.00%	-
A141	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	258.38	0.00%	-
A141	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	261.59	0.00%	-
A141	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	274.75	0.00%	-
A141	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	283.85	0.00%	-
A141	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	284.32	0.00%	-
A141	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	285.04	0.00%	-
A141	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	285.76	0.00%	-
A141	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	298.20	0.00%	-
A141	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	299.25	0.00%	-
A141	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	335.30	0.00%	-
A141	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	405.30	0.00%	-
A141	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	411.60	0.00%	-
A141	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	413.70	0.00%	-
A141	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	438.94	0.00%	-
A141	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	13	459.90	0.00%	-
A141	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	513.10	0.00%	-
A141	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	546.00	0.00%	-
A141	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	567.94	0.00%	-
A141	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	590.10	0.00%	-
A141	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	639.45	0.00%	-
A141	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	654.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A141	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	672.80	0.00%	-
A141	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	710.15	0.00%	-
A141	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	717.94	0.00%	-
A141	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	850.53	0.00%	-
A141	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,243.24	0.00%	-
A141	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,566.62	0.00%	-
A141	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,613.15	0.00%	-
A141	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	63	2,244.74	0.00%	-
A141	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	91	3,168.20	0.00%	-
A141	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	102	3,567.90	0.00%	-
A141	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	105	3,733.13	0.00%	-
A141	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	108	3,773.70	0.00%	-
A141	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	108	3,782.10	0.00%	-
A141	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	107	3,786.08	0.00%	-
A141	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	107	3,810.60	0.00%	-
A141	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	111	3,875.20	0.00%	-
A141	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	121	4,289.69	0.00%	-
A141	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	135	4,736.20	0.00%	-
A141	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	197	6,996.41	0.00%	-
A141	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.58	0.00%	-
A141	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.67	0.00%	-
A141	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.74	0.00%	-
A141	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.65	0.00%	-
A141	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.82	0.00%	-
A141	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.99	0.00%	-
A141	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	22.40	0.00%	-
A141	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	25.72	0.00%	-
A141	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.26	0.00%	-
A141	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	28.35	0.00%	-
A141	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.45	0.00%	-
A141	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.45	0.00%	-
A141	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.92	0.00%	-
A141	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	55.12	0.00%	-
A141	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	61.86	0.00%	-
A141	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	66.15	0.00%	-
A141	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	69.31	0.00%	-
A141	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	84.00	0.00%	-
A141	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	87.98	0.00%	-
A141	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	128.26	0.00%	-
A141	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	129.73	0.00%	-
A141	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	130.62	0.00%	-
A141	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	130.78	0.00%	-
A141	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	131.78	0.00%	-
A141	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	136.28	0.00%	-
A141	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	141.29	0.00%	-
A141	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	159.93	0.00%	-
A141	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	164.64	0.00%	-
A141	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	168.53	0.00%	-
A141	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	190.85	0.00%	-
A141	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	208.32	0.00%	-
A141	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	216.98	0.00%	-
A141	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	229.95	0.00%	-
A141	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	267.76	0.00%	-
A141	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	274.60	0.00%	-
A141	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	304.95	0.00%	-
A141	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	380.71	0.00%	-
A141	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	417.30	0.00%	-
A141	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	440.10	0.00%	-
A141	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	442.49	0.00%	-
A141	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	477.16	0.00%	-
A141	T298	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	512.92	0.00%	-
A141	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	602.42	0.00%	-
A141	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	605.66	0.00%	-
A141	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	692.57	0.00%	-
A141	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	694.64	0.00%	-
A141	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	703.00	0.00%	-
A141	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	723.48	0.00%	-
A141	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	806.40	0.00%	-
A141	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	886.18	0.00%	-
A141	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	989.07	0.00%	-
A141	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	1,124.01	0.00%	-
A141	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,282.07	0.00%	-
A141	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,306.13	0.00%	-
A141	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,415.46	0.00%	-
A141	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,599.44	0.00%	-
A141	T298	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	1.61	16.85%	0.27
A141	T298	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A141	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A141	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A141	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A141	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A141	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A141	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A141	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	17.00%	48.33
A141	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	390.94	16.85%	65.87
A141	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A141	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.00	16.85%	141.54

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A141	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.00	16.85%	141.54
A141	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	16.85%	143.72
A141	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	16.85%	143.72
A141	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	25	891.35	17.00%	151.53
A1410	T165	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	507.30	100.00%	507.30
A1410	T165	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	918.18	100.00%	918.18
A1410	T165	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	964.72	100.00%	964.72
A1410	T165	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	967.29	100.00%	967.29
A1410	T165	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	1,005.38	100.00%	1,005.38
A1410	T165	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	1,015.60	100.00%	1,015.60
A1410	T165	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	1,023.98	100.00%	1,023.98
A1410	T165	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	1,033.22	100.00%	1,033.22
A1410	T165	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	1,061.30	100.00%	1,061.30
A1410	T165	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	1,066.38	100.00%	1,066.38
A1410	T165	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	1,091.67	100.00%	1,091.67
A1410	T165	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	1,117.00	100.00%	1,117.00
A1410	T165	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	68	4,565.66	100.00%	4,565.66
A1410	T165	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	137	8,263.12	100.00%	8,263.12
A1410	T165	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	144	8,682.02	100.00%	8,682.02
A1410	T165	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	131	8,704.74	100.00%	8,704.74
A1410	T165	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	137	9,047.47	100.00%	9,047.47
A1410	T165	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	144	9,138.90	100.00%	9,138.90
A1410	T165	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	151	9,215.16	100.00%	9,215.16
A1410	T165	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	133	9,299.08	100.00%	9,299.08
A1410	T165	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	144	9,551.64	100.00%	9,551.64
A1410	T165	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	151	9,595.88	100.00%	9,595.88
A1410	T165	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	162	9,824.47	100.00%	9,824.47
A1410	T165	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	144	10,053.02	100.00%	10,053.02
A1410	T165	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	126.94	16.85%	21.39
A1410	T165	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	253.88	16.85%	42.78
A1410	T165	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	253.88	16.85%	42.78
A1410	T165	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	279.24	16.85%	47.05
A1410	T165	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	465.44	16.85%	78.43
A1410	T165	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	465.44	16.85%	78.43
A1410	T165	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	507.76	16.85%	85.56
A1410	T165	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	558.48	16.85%	94.10
A1410	T165	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	558.48	16.85%	94.10
A1410	T165	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	558.69	16.85%	94.14
A1410	T165	12	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	558.69	16.85%	94.14
A1410	T165	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	930.88	16.85%	156.85
A1410	T165	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	964.80	17.00%	164.02
A1410	T165	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	973.20	17.00%	165.44
A1410	T165	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,015.52	16.85%	171.12
A1410	T165	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,015.52	17.00%	172.64
A1410	T165	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,117.17	16.85%	188.24
A1410	T165	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,523.28	16.85%	256.67
A1410	T165	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	76	4,607.49	16.85%	776.36
A1411	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	7.98	0.00%	-
A1411	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	9.41	0.00%	-
A1411	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	10.27	0.00%	-
A1411	T251	12	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	14.90	0.00%	-
A1411	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	16.39	0.00%	-
A1411	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	22.76	0.00%	-
A1411	T251	10	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	27.00	0.00%	-
A1411	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	29.55	0.00%	-
A1411	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	31.38	0.00%	-
A1411	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	36.63	0.00%	-
A1411	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	37.62	0.00%	-
A1411	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	42.19	0.00%	-
A1411	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	62.52	0.00%	-
A1411	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	66.98	0.00%	-
A1411	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	67.29	0.00%	-
A1411	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	75.53	0.00%	-
A1411	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	79.08	0.00%	-
A1411	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	84.08	0.00%	-
A1411	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	3	93.77	0.00%	-
A1411	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	99.64	0.00%	-
A1411	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	108.54	0.00%	-
A1411	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	118.57	0.00%	-
A1411	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	121.70	0.00%	-
A1411	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	137.96	0.00%	-
A1411	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	156.14	0.00%	-
A1411	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	6	156.75	0.00%	-
A1411	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	194.40	0.00%	-
A1411	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	213.76	0.00%	-
A1411	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	233.71	0.00%	-
A1411	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	239.69	0.00%	-
A1411	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	245.11	0.00%	-
A1411	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	251.38	0.00%	-
A1411	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	261.46	0.00%	-
A1411	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	11	275.39	0.00%	-
A1411	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	287.86	0.00%	-
A1411	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	293.84	0.00%	-
A1411	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	313.29	0.00%	-
A1411	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	11	316.53	0.00%	-
A1411	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	324.91	0.00%	-
A1411	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	11	331.39	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A1411	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	13	381.35	0.00%	-
A1411	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	17	487.64	0.00%	-
A1411	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	18	509.58	0.00%	-
A1411	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	20	530.23	0.00%	-
A1411	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	21	542.09	0.00%	-
A1411	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	543.51	0.00%	-
A1411	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	18	552.21	0.00%	-
A1411	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	573.77	0.00%	-
A1411	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	21	578.76	0.00%	-
A1411	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	23	603.03	0.00%	-
A1411	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	23	648.47	0.00%	-
A1411	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	25	716.22	0.00%	-
A1411	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	27	762.68	0.00%	-
A1411	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	25	779.95	0.00%	-
A1411	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	32	825.74	0.00%	-
A1411	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	31	874.41	0.00%	-
A1411	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	33	908.00	0.00%	-
A1411	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	35	993.91	0.00%	-
A1411	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,044.27	0.00%	-
A1411	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	39	1,108.69	0.00%	-
A1411	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	36	1,121.46	0.00%	-
A1411	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,207.60	0.00%	-
A1411	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	44	1,251.25	0.00%	-
A1411	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	44	1,262.07	0.00%	-
A1411	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	53	1,380.31	0.00%	-
A1411	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	57	1,489.56	0.00%	-
A1411	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	61	1,597.28	0.00%	-
A1411	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	57	1,616.62	0.00%	-
A1411	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	57	1,624.00	0.00%	-
A1411	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	59	1,668.78	0.00%	-
A1411	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	66	1,727.66	0.00%	-
A1411	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	64	1,770.71	0.00%	-
A1411	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	56	1,773.54	0.00%	-
A1411	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	73	1,914.24	0.00%	-
A1411	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	70	1,925.39	0.00%	-
A1411	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	79	2,246.13	0.00%	-
A1411	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	95	2,489.82	0.00%	-
A1411	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	90	2,559.60	0.00%	-
A1411	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	106	3,024.17	0.00%	-
A1411	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	1.18	0.00%	-
A1411	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	1.99	0.00%	-
A1411	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	2.15	0.00%	-
A1411	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.57	0.00%	-
A1411	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	2.76	0.00%	-
A1411	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.32	0.00%	-
A1411	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	7.50	0.00%	-
A1411	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	7.72	0.00%	-
A1411	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	9.83	0.00%	-
A1411	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	10.40	0.00%	-
A1411	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	10.89	0.00%	-
A1411	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	16.69	0.00%	-
A1411	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	18.39	0.00%	-
A1411	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	22.36	0.00%	-
A1411	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	27.18	0.00%	-
A1411	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	28.65	0.00%	-
A1411	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	29.80	0.00%	-
A1411	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	31.90	0.00%	-
A1411	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	32.07	0.00%	-
A1411	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	33.76	0.00%	-
A1411	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	35.92	0.00%	-
A1411	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	38.49	0.00%	-
A1411	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	43.15	0.00%	-
A1411	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	45.51	0.00%	-
A1411	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	57.70	0.00%	-
A1411	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	57.75	0.00%	-
A1411	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	66.27	0.00%	-
A1411	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	68.47	0.00%	-
A1411	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	69.28	0.00%	-
A1411	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	73.88	0.00%	-
A1411	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	74.41	0.00%	-
A1411	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	86.03	0.00%	-
A1411	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	86.08	0.00%	-
A1411	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	96.86	0.00%	-
A1411	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	97.64	0.00%	-
A1411	T252	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	103.97	0.00%	-
A1411	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	127.40	0.00%	-
A1411	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	131.26	0.00%	-
A1411	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	140.06	0.00%	-
A1411	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	147.15	0.00%	-
A1411	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	180.96	0.00%	-
A1411	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	187.73	0.00%	-
A1411	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	189.40	0.00%	-
A1411	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	232.51	0.00%	-
A1411	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	251.49	0.00%	-
A1411	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	6	258.48	0.00%	-
A1411	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	7	271.38	0.00%	-
A1411	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	286.46	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1411	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	6	288.76	0.00%	-
A1411	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	9	333.50	0.00%	-
A1411	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	346.36	0.00%	-
A1411	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	443.10	0.00%	-
A1411	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	10	448.55	0.00%	-
A1411	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	547.62	0.00%	-
A1411	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	14	585.80	0.00%	-
A1411	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	14	587.87	0.00%	-
A1411	T252	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	13.74	16.85%	2.32
A1411	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	57.00	16.85%	9.60
A1411	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	71.92	16.85%	12.12
A1411	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	84.99	16.85%	14.32
A1411	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	85.50	17.00%	14.54
A1411	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	92.63	16.85%	15.61
A1411	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	104.60	16.85%	17.63
A1411	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	17.00%	21.42
A1411	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1411	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1411	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1411	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A1411	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A1411	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A1411	T260	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	443.04	16.85%	74.65
A1411	T260	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	443.04	16.85%	74.65
A1411	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1411	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A1411	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,046.00	16.85%	176.25
A1412	T298	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.02	0.00%	-
A1412	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.27	0.00%	-
A1412	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.11	0.00%	-
A1412	T298	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.11	0.00%	-
A1412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.95	0.00%	-
A1412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.90	0.00%	-
A1412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.95	0.00%	-
A1412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.65	0.00%	-
A1412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.70	0.00%	-
A1412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	14.70	0.00%	-
A1412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	15.75	0.00%	-
A1412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	19.95	0.00%	-
A1412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.04	0.00%	-
A1412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.05	0.00%	-
A1412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	30.45	0.00%	-
A1412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.25	0.00%	-
A1412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	34.65	0.00%	-
A1412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	52.15	0.00%	-
A1412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	52.25	0.00%	-
A1412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	54.40	0.00%	-
A1412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	60.20	0.00%	-
A1412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	73.93	0.00%	-
A1412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	80.85	0.00%	-
A1412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	92.05	0.00%	-
A1412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	95.61	0.00%	-
A1412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	108.40	0.00%	-
A1412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	111.30	0.00%	-
A1412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	111.65	0.00%	-
A1412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	115.50	0.00%	-
A1412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	119.00	0.00%	-
A1412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	122.98	0.00%	-
A1412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	132.65	0.00%	-
A1412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	133.70	0.00%	-
A1412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	145.25	0.00%	-
A1412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	174.30	0.00%	-
A1412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	177.45	0.00%	-
A1412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	177.45	0.00%	-
A1412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	185.53	0.00%	-
A1412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	188.06	0.00%	-
A1412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	189.10	0.00%	-
A1412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	194.06	0.00%	-
A1412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	231.38	0.00%	-
A1412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	255.50	0.00%	-
A1412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	266.00	0.00%	-
A1412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	279.30	0.00%	-
A1412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	286.48	0.00%	-
A1412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	288.25	0.00%	-
A1412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	297.92	0.00%	-
A1412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	303.52	0.00%	-
A1412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	307.88	0.00%	-
A1412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	329.00	0.00%	-
A1412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	350.16	0.00%	-
A1412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	381.37	0.00%	-
A1412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	429.80	0.00%	-
A1412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	430.85	0.00%	-
A1412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	466.76	0.00%	-
A1412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	494.39	0.00%	-
A1412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	504.02	0.00%	-
A1412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	14	512.90	0.00%	-
A1412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	15	518.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	16	544.25	0.00%	-
A1412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	16	549.85	0.00%	-
A1412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	565.25	0.00%	-
A1412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	18	635.86	0.00%	-
A1412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	19	670.25	0.00%	-
A1412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	678.48	0.00%	-
A1412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	21	755.98	0.00%	-
A1412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	**0735000**	Gas Misc Production Exp	47106	North Carolina	23	**827.42**	0.00%	-
A1412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	879.20	0.00%	-
A1412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	883.61	0.00%	-
A1412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	27	954.45	0.00%	-
A1412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	955.85	0.00%	-
A1412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	979.18	0.00%	-
A1412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	29	1,011.50	0.00%	-
A1412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,071.00	0.00%	-
A1412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	1,076.99	0.00%	-
A1412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,129.80	0.00%	-
A1412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	1,130.50	0.00%	-
A1412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	32	**1,134.20**	0.00%	-
A1412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	32	**1,154.09**	0.00%	-
A1412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,198.05	0.00%	-
A1412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,225.88	0.00%	-
A1412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	36	1,267.70	0.00%	-
A1412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	36	1,272.25	0.00%	-
A1412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,277.85	0.00%	-
A1412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	38	1,328.60	0.00%	-
A1412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,359.90	0.00%	-
A1412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,416.35	0.00%	-
A1412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,463.70	0.00%	-
A1412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,482.79	0.00%	-
A1412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	45	**1,592.97**	0.00%	-
A1412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	49	1,702.05	0.00%	-
A1412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,819.42	0.00%	-
A1412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,929.20	0.00%	-
A1412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	56	1,972.95	0.00%	-
A1412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,721.95	0.00%	-
A1412	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.06	0.00%	-
A1412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.08	0.00%	-
A1412	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	1.57	0.00%	-
A1412	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.58	0.00%	-
A1412	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	0	**1.61**	0.00%	-
A1412	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.62	0.00%	-
A1412	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.25	0.00%	-
A1412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.87	0.00%	-
A1412	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	0	**7.01**	0.00%	-
A1412	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.97	0.00%	-
A1412	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	10.69	0.00%	-
A1412	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.03	0.00%	-
A1412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	13.19	0.00%	-
A1412	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	14.18	0.00%	-
A1412	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	**0878000**	Meter And House Regulator Exp	47106	North Carolina	0	**15.47**	0.00%	-
A1412	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	15.76	0.00%	-
A1412	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.01	0.00%	-
A1412	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	0	**16.55**	0.00%	-
A1412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	17.42	0.00%	-
A1412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	17.60	0.00%	-
A1412	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.43	0.00%	-
A1412	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	19.43	0.00%	-
A1412	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	**0735000**	Gas Misc Production Exp	47106	North Carolina	0	**19.73**	0.00%	-
A1412	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	**0930200**	Misc General Expenses	47106	North Carolina	0	**21.33**	0.00%	-
A1412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	24.67	0.00%	-
A1412	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	27.26	0.00%	-
A1412	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.55	0.00%	-
A1412	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	34.56	0.00%	-
A1412	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	43.05	0.00%	-
A1412	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	**0893000**	Maint - Meters And House Reg	47106	North Carolina	1	**45.33**	0.00%	-
A1412	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	1	**53.31**	0.00%	-
A1412	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	53.88	0.00%	-
A1412	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	66.65	0.00%	-
A1412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	78.48	0.00%	-
A1412	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	88.31	0.00%	-
A1412	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	2	**92.25**	0.00%	-
A1412	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	99.73	0.00%	-
A1412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	103.75	0.00%	-
A1412	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	105.55	0.00%	-
A1412	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	107.10	0.00%	-
A1412	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	108.67	0.00%	-
A1412	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	117.31	0.00%	-
A1412	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	134.40	0.00%	-
A1412	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	137.04	0.00%	-
A1412	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	139.76	0.00%	-
A1412	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	3	**144.00**	0.00%	-
A1412	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	**0893000**	Maint - Meters And House Reg	47106	North Carolina	3	**150.44**	0.00%	-
A1412	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.83	0.00%	-
A1412	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	156.45	0.00%	-
A1412	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	161.72	0.00%	-
A1412	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	170.84	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1412	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	176.93	0.00%	-
A1412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	179.67	0.00%	-
A1412	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	195.84	0.00%	-
A1412	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	211.07	0.00%	-
A1412	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	225.24	0.00%	-
A1412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	238.36	0.00%	-
A1412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	239.19	0.00%	-
A1412	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	242.59	0.00%	-
A1412	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	248.85	0.00%	-
A1412	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	257.94	0.00%	-
A1412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	262.32	0.00%	-
A1412	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	359.80	0.00%	-
A1412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	448.35	0.00%	-
A1412	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	565.76	0.00%	-
A1412	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	666.25	0.00%	-
A1412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	688.37	0.00%	-
A1412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	938.97	0.00%	-
A1412	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	1,060.15	0.00%	-
A1412	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1412	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A1412	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1412	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A1412	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1412	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A1412	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A1412	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	21	746.34	17.00%	126.88
A1412	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	16.85%	143.72
A1412	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	17.00%	145.00
A1412	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,137.28	17.00%	193.34
A1412	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A1412	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A1412	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,680.00	16.85%	283.08
A1412	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	48	1,705.92	17.00%	290.01
A1412	T298	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	80	2,843.20	17.00%	483.34
A1412	T298	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	5,686.40	17.00%	966.69
A1413	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.01	0.00%	-
A1413	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.06	0.00%	-
A1413	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.06	0.00%	-
A1413	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.12	0.00%	-
A1413	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.34	0.00%	-
A1413	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.35	0.00%	-
A1413	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.39	0.00%	-
A1413	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.40	0.00%	-
A1413	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.45	0.00%	-
A1413	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.52	0.00%	-
A1413	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.61	0.00%	-
A1413	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.61	0.00%	-
A1413	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.72	0.00%	-
A1413	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.77	0.00%	-
A1413	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.99	0.00%	-
A1413	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.19	0.00%	-
A1413	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.20	0.00%	-
A1413	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.22	0.00%	-
A1413	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.47	0.00%	-
A1413	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.71	0.00%	-
A1413	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	2.13	0.00%	-
A1413	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.68	0.00%	-
A1413	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.49	0.00%	-
A1413	T263	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	4.52	0.00%	-
A1413	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.78	0.00%	-
A1413	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.01	0.00%	-
A1413	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.16	0.00%	-
A1413	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.65	0.00%	-
A1413	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.53	0.00%	-
A1413	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.78	0.00%	-
A1413	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.08	0.00%	-
A1413	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.95	0.00%	-
A1413	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.26	0.00%	-
A1413	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.41	0.00%	-
A1413	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.50	0.00%	-
A1413	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	11.51	0.00%	-
A1413	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.51	0.00%	-
A1413	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.60	0.00%	-
A1413	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.92	0.00%	-
A1413	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	13.55	0.00%	-
A1413	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.81	0.00%	-
A1413	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	15.12	0.00%	-
A1413	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	16.15	0.00%	-
A1413	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	16.38	0.00%	-
A1413	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.43	0.00%	-
A1413	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	18.88	0.00%	-
A1413	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	19.28	0.00%	-
A1413	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.84	0.00%	-
A1413	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.11	0.00%	-
A1413	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.05	0.00%	-
A1413	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	23.75	0.00%	-
A1413	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	24.57	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1413	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	24.59	0.00%	-
A1413	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	24.88	0.00%	-
A1413	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.77	0.00%	-
A1413	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	25.87	0.00%	-
A1413	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.52	0.00%	-
A1413	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.70	0.00%	-
A1413	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.99	0.00%	-
A1413	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	28.06	0.00%	-
A1413	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	30.88	0.00%	-
A1413	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.87	0.00%	-
A1413	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	33.22	0.00%	-
A1413	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	33.82	0.00%	-
A1413	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	35.96	0.00%	-
A1413	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	36.50	0.00%	-
A1413	T261	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	37.31	0.00%	-
A1413	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.76	0.00%	-
A1413	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	38.31	0.00%	-
A1413	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	38.89	0.00%	-
A1413	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	41.42	0.00%	-
A1413	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	41.98	0.00%	-
A1413	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	42.56	0.00%	-
A1413	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	43.33	0.00%	-
A1413	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	45.41	0.00%	-
A1413	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	45.83	0.00%	-
A1413	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	54.50	0.00%	-
A1413	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	57.37	0.00%	-
A1413	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	58.56	0.00%	-
A1413	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	58.91	0.00%	-
A1413	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	66.55	0.00%	-
A1413	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	74.97	0.00%	-
A1413	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	111.83	0.00%	-
A1413	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	117.53	0.00%	-
A1413	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.65	0.00%	-
A1413	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	123.48	0.00%	-
A1413	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	124.75	0.00%	-
A1413	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	131.22	0.00%	-
A1413	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	133.69	0.00%	-
A1413	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	160.66	0.00%	-
A1413	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	162.64	0.00%	-
A1413	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	167.29	0.00%	-
A1413	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	171.06	0.00%	-
A1413	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	190.59	0.00%	-
A1413	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	191.04	0.00%	-
A1413	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	202.75	0.00%	-
A1413	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	207.38	0.00%	-
A1413	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	219.20	0.00%	-
A1413	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	230.91	0.00%	-
A1413	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	259.89	0.00%	-
A1413	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	271.12	0.00%	-
A1413	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	280.69	0.00%	-
A1413	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	317.79	0.00%	-
A1413	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	324.18	0.00%	-
A1413	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	328.64	0.00%	-
A1413	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	333.01	0.00%	-
A1413	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	371.40	0.00%	-
A1413	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	383.39	0.00%	-
A1413	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	520.52	0.00%	-
A1413	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	626.57	0.00%	-
A1413	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,004.63	0.00%	-
A1413	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,377.91	0.00%	-
A1413	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,544.83	0.00%	-
A1413	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,555.64	0.00%	-
A1413	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,578.24	0.00%	-
A1413	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,623.28	0.00%	-
A1413	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,647.05	0.00%	-
A1413	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,673.06	0.00%	-
A1413	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,849.07	0.00%	-
A1413	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,901.09	0.00%	-
A1413	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,968.62	0.00%	-
A1413	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,974.47	0.00%	-
A1413	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,981.53	0.00%	-
A1413	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,003.01	0.00%	-
A1413	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,050.24	0.00%	-
A1413	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,052.93	0.00%	-
A1413	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,106.14	0.00%	-
A1413	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,128.36	0.00%	-
A1413	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,166.97	0.00%	-
A1413	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,444.82	0.00%	-
A1413	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,466.54	0.00%	-
A1413	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,576.80	0.00%	-
A1413	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,586.27	0.00%	-
A1413	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,903.04	0.00%	-
A1413	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.95	0.00%	-
A1413	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.88	0.00%	-
A1413	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.87	0.00%	-
A1413	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.87	0.00%	-
A1413	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.27	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1413	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.27	0.00%	-
A1413	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.27	0.00%	-
A1413	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.28	0.00%	-
A1413	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.70	0.00%	-
A1413	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.23	0.00%	-
A1413	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.08	0.00%	-
A1413	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.24	0.00%	-
A1413	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	7.01	0.00%	-
A1413	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.64	0.00%	-
A1413	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.88	0.00%	-
A1413	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.04	0.00%	-
A1413	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.67	0.00%	-
A1413	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.86	0.00%	-
A1413	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.17	0.00%	-
A1413	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.69	0.00%	-
A1413	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.66	0.00%	-
A1413	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.73	0.00%	-
A1413	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	20.64	0.00%	-
A1413	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	20.99	0.00%	-
A1413	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	22.40	0.00%	-
A1413	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.92	0.00%	-
A1413	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.61	0.00%	-
A1413	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.83	0.00%	-
A1413	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.73	0.00%	-
A1413	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.00	0.00%	-
A1413	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	38.24	0.00%	-
A1413	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	50.58	0.00%	-
A1413	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.66	0.00%	-
A1413	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	66.15	0.00%	-
A1413	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	66.17	0.00%	-
A1413	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	69.47	0.00%	-
A1413	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	70.49	0.00%	-
A1413	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	91.22	0.00%	-
A1413	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	95.71	0.00%	-
A1413	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	104.14	0.00%	-
A1413	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	110.25	0.00%	-
A1413	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	115.97	0.00%	-
A1413	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	172.42	0.00%	-
A1413	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	175.64	0.00%	-
A1413	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	199.20	0.00%	-
A1413	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	215.23	0.00%	-
A1413	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	218.40	0.00%	-
A1413	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	249.60	0.00%	-
A1413	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	256.35	0.00%	-
A1413	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	257.65	0.00%	-
A1413	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	269.44	0.00%	-
A1413	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	269.65	0.00%	-
A1413	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	424.94	0.00%	-
A1413	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	428.28	0.00%	-
A1413	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	455.22	0.00%	-
A1413	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	455.31	0.00%	-
A1413	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	593.81	0.00%	-
A1413	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	647.94	0.00%	-
A1413	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	668.65	0.00%	-
A1413	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	738.43	0.00%	-
A1413	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	744.89	0.00%	-
A1413	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	761.99	0.00%	-
A1413	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	794.46	0.00%	-
A1413	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	808.06	0.00%	-
A1413	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	23	1,069.79	0.00%	-
A1413	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,179.48	0.00%	-
A1413	T261	8	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	93.27	16.85%	15.72
A1413	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	16.85%	21.23
A1413	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	233.18	16.85%	39.29
A1413	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1413	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1413	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1413	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1413	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1413	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1413	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1413	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A1413	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92
A1413	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1413	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	630.00	17.00%	107.10
A1413	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1413	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A1413	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,260.00	17.00%	214.20
A1413	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1414	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	29	1,477.44	0.00%	-
A1414	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,805.76	0.00%	-
A1414	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	54	2,936.43	0.00%	-
A1414	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	2,970.49	0.00%	-
A1414	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	3,139.56	0.00%	-
A1414	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	65	3,139.80	0.00%	-
A1414	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	3,324.48	0.00%	-
A1414	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	3,589.41	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1414	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,630.55	0.00%	-
A1414	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,837.48	0.00%	-
A1414	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,837.48	0.00%	-
A1414	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	3,859.85	0.00%	-
A1414	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	79	4,062.96	0.00%	-
A1414	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	4,063.00	0.00%	-
A1414	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	4,063.20	0.00%	-
A1414	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	79	4,164.44	0.00%	-
A1414	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	4,717.99	0.00%	-
A1414	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,966.28	0.00%	-
A1414	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	4,966.32	0.00%	-
A1414	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	5,090.56	0.00%	-
A1414	T326	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	376.24	16.85%	63.40
A1414	T326	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.40	16.85%	69.15
A1414	T326	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.40	17.00%	69.77
A1414	T326	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	451.44	16.85%	76.07
A1414	T326	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	451.44	17.00%	76.74
A1414	T326	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	752.48	16.85%	126.79
A1414	T326	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	820.80	16.85%	138.30
A1414	T326	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	820.80	16.85%	138.30
A1414	T326	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	903.12	16.85%	152.18
A1414	T326	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,641.60	17.00%	279.07
A1414	T326	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,641.84	16.85%	276.65
A1414	T326	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,052.00	16.85%	345.76
A1414	T326	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,052.00	16.85%	345.76
A1414	T326	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,257.44	16.85%	380.38
A1414	T326	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	48	2,360.16	16.85%	397.69
A1414	T326	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	72	3,385.92	16.85%	570.53
A1414	T326	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	120	6,019.36	16.85%	1,014.26
A1414	T326	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	152	8,126.16	16.85%	1,369.26
A1415	T97	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	3	93.01	17.00%	15.81
A1415	T97	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	35	1,464.80	16.85%	246.82
A1415	T97	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	49	1,889.69	15.80%	298.57
A1415	T97	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	49	1,889.69	16.85%	318.41
A1415	T97	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	54	2,008.11	15.80%	317.28
A1415	T97	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	54	2,008.37	16.85%	338.41
A1415	T97	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	62	2,328.01	15.80%	367.83
A1415	T97	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	68	2,885.42	15.80%	455.90
A1415	T97	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	3,809.49	15.80%	601.90
A1415	T97	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	110	4,045.55	15.65%	633.13
A1415	T97	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	4,176.92	15.65%	653.69
A1415	T97	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	4,304.90	15.80%	680.17
A1415	T97	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	109	4,392.88	15.65%	687.49
A1415	T97	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	4,498.38	15.80%	710.74
A1415	T97	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	123	4,520.04	15.80%	714.17
A1415	T97	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	129	4,735.25	15.80%	748.17
A1416	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	62.00	0.00%	-
A1416	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	14.75	0.00%	-
A1416	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	14.75	0.00%	-
A1416	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	29.49	0.00%	-
A1416	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	31.00	0.00%	-
A1416	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	31.00	0.00%	-
A1416	T347	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	40.32	0.00%	-
A1416	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	117.96	0.00%	-
A1416	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	248.00	0.00%	-
A1416	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	32	992.00	0.00%	-
A1416	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	86	2,666.00	0.00%	-
A1416	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	108	3,170.18	0.00%	-
A1416	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	120	3,720.00	0.00%	-
A1416	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	138	4,069.62	0.00%	-
A1416	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	147	4,335.03	0.00%	-
A1416	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	4,464.00	0.00%	-
A1416	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	146	4,526.00	0.00%	-
A1416	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	150	4,650.00	0.00%	-
A1416	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	159	4,688.91	0.00%	-
A1416	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	152	4,712.00	0.00%	-
A1416	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	165	5,115.00	0.00%	-
A1416	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	218	6,414.10	0.00%	-
A1416	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	17	790.50	0.00%	-
A1416	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	32	1,488.00	0.00%	-
A1416	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	39	1,703.29	0.00%	-
A1416	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	50	2,301.75	0.00%	-
A1416	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	54	2,388.44	0.00%	-
A1416	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	54	2,514.69	0.00%	-
A1416	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	57	2,521.74	0.00%	-
A1416	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	62	2,883.00	0.00%	-
A1416	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	64	2,976.00	0.00%	-
A1416	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	71	3,278.25	0.00%	-
A1416	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	75	3,317.29	0.00%	-
A1416	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	89	3,915.33	0.00%	-
A1416	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1416	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1416	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A1416	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A1416	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	9	279.00	17.00%	47.43
A1416	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	13	383.37	16.85%	64.60
A1416	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	13	383.37	16.85%	64.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1416	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	13	403.00	16.85%	67.91
A1416	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A1416	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A1416	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	22	648.78	16.85%	109.32
A1416	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	17.00%	126.48
A1416	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	943.68	16.85%	159.01
A1416	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	49	1,519.00	17.00%	258.23
A1416	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	58	1,798.00	16.85%	302.96
A1417	T54	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	4.32	0.00%	-
A1417	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	19.06	0.00%	-
A1417	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	38.12	0.00%	-
A1417	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	38.12	0.00%	-
A1417	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	39.26	0.00%	-
A1417	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	57.18	0.00%	-
A1417	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	58.89	0.00%	-
A1417	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	76.24	0.00%	-
A1417	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	78.52	0.00%	-
A1417	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	78.52	0.00%	-
A1417	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	85.77	0.00%	-
A1417	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	98.15	0.00%	-
A1417	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	114.36	0.00%	-
A1417	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	6	117.78	0.00%	-
A1417	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	117.78	0.00%	-
A1417	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.48	0.00%	-
A1417	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	152.48	0.00%	-
A1417	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.48	0.00%	-
A1417	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	152.48	0.00%	-
A1417	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.48	0.00%	-
A1417	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	157.04	0.00%	-
A1417	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	157.04	0.00%	-
A1417	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	157.04	0.00%	-
A1417	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	157.04	0.00%	-
A1417	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	157.04	0.00%	-
A1417	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	176.67	0.00%	-
A1417	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	190.60	0.00%	-
A1417	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	196.30	0.00%	-
A1417	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	196.30	0.00%	-
A1417	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	196.30	0.00%	-
A1417	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	233.49	0.00%	-
A1417	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	235.56	0.00%	-
A1417	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	13	247.78	0.00%	-
A1417	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	266.84	0.00%	-
A1417	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	274.82	0.00%	-
A1417	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	15	292.00	0.00%	-
A1417	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	294.45	0.00%	-
A1417	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	304.96	0.00%	-
A1417	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	304.96	0.00%	-
A1417	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	304.96	0.00%	-
A1417	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	314.08	0.00%	-
A1417	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	20	371.67	0.00%	-
A1417	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	381.20	0.00%	-
A1417	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	457.44	0.00%	-
A1417	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	457.44	0.00%	-
A1417	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	471.12	0.00%	-
A1417	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	486.03	0.00%	-
A1417	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	26	510.38	0.00%	-
A1417	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	510.38	0.00%	-
A1417	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	28	533.68	0.00%	-
A1417	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	549.64	0.00%	-
A1417	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	549.64	0.00%	-
A1417	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	30	588.90	0.00%	-
A1417	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	785.20	0.00%	-
A1417	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	785.20	0.00%	-
A1417	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	45	857.70	0.00%	-
A1417	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	881.53	0.00%	-
A1417	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	50	953.00	0.00%	-
A1417	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	54	1,060.02	0.00%	-
A1417	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	62	1,181.72	0.00%	-
A1417	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	1,217.06	0.00%	-
A1417	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	1,570.40	0.00%	-
A1417	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	85	1,668.55	0.00%	-
A1417	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	88	1,717.63	0.00%	-
A1417	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	124	2,363.44	0.00%	-
A1417	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	133	2,617.29	0.00%	-
A1417	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	6.29	0.00%	-
A1417	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	21.45	0.00%	-
A1417	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	21.45	0.00%	-
A1417	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	21.45	0.00%	-
A1417	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	22.10	0.00%	-
A1417	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	22.10	0.00%	-
A1417	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	25.17	0.00%	-
A1417	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.14	0.00%	-
A1417	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	29.48	0.00%	-
A1417	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	35.75	0.00%	-
A1417	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	42.90	0.00%	-
A1417	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	42.90	0.00%	-
A1417	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	44.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1417	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	44.20	0.00%	-
A1417	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	44.20	0.00%	-
A1417	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	46.61	0.00%	-
A1417	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	60.63	0.00%	-
A1417	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	64.35	0.00%	-
A1417	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	66.64	0.00%	-
A1417	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	80.93	0.00%	-
A1417	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	88.37	0.00%	-
A1417	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	88.37	0.00%	-
A1417	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	88.38	0.00%	-
A1417	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	95.72	0.00%	-
A1417	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	110.45	0.00%	-
A1417	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	110.45	0.00%	-
A1417	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	110.45	0.00%	-
A1417	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	117.80	0.00%	-
A1417	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	117.80	0.00%	-
A1417	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	118.38	0.00%	-
A1417	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	135.81	0.00%	-
A1417	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	142.97	0.00%	-
A1417	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	146.70	0.00%	-
A1417	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	176.72	0.00%	-
A1417	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	194.42	0.00%	-
A1417	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	215.01	0.00%	-
A1417	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	237.33	0.00%	-
A1417	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	253.96	0.00%	-
A1417	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	301.69	0.00%	-
A1417	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	313.65	0.00%	-
A1417	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	338.10	0.00%	-
A1417	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	375.50	0.00%	-
A1417	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	397.03	0.00%	-
A1417	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	412.33	0.00%	-
A1417	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	455.20	0.00%	-
A1417	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	552.23	0.00%	-
A1417	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	743.06	0.00%	-
A1417	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	31	920.36	0.00%	-
A1417	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	38	1,125.93	0.00%	-
A1417	T54	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	39.26	17.00%	6.67
A1417	T54	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	47.65	16.85%	8.03
A1417	T54	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	76.24	16.85%	12.85
A1417	T54	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	76.24	16.85%	12.85
A1417	T54	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	85.77	16.85%	14.45
A1417	T54	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	107.97	17.00%	18.35
A1417	T54	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	147.23	16.85%	24.81
A1417	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A1417	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A1417	T54	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	157.04	16.85%	26.46
A1417	T54	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	157.04	16.85%	26.46
A1417	T54	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	176.67	16.85%	29.77
A1417	T54	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	176.67	16.85%	29.77
A1417	T54	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	176.67	17.00%	30.03
A1417	T54	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	223.96	16.85%	37.74
A1417	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	457.44	16.85%	77.08
A1417	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	471.12	16.85%	79.38
A1417	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	628.16	17.00%	106.79
A1417	T54	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	914.88	16.85%	154.16
A1418	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.03	0.00%	-
A1418	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.05	0.00%	-
A1418	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.12	0.00%	-
A1418	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.15	0.00%	-
A1418	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.18	0.00%	-
A1418	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.21	0.00%	-
A1418	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.25	0.00%	-
A1418	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.26	0.00%	-
A1418	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.34	0.00%	-
A1418	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.39	0.00%	-
A1418	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.55	0.00%	-
A1418	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.55	0.00%	-
A1418	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.67	0.00%	-
A1418	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.72	0.00%	-
A1418	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.95	0.00%	-
A1418	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.12	0.00%	-
A1418	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.19	0.00%	-
A1418	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.19	0.00%	-
A1418	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.58	0.00%	-
A1418	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.69	0.00%	-
A1418	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.10	0.00%	-
A1418	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.18	0.00%	-
A1418	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.38	0.00%	-
A1418	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.16	0.00%	-
A1418	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.17	0.00%	-
A1418	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.04	0.00%	-
A1418	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.99	0.00%	-
A1418	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.37	0.00%	-
A1418	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.68	0.00%	-
A1418	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	5.83	0.00%	-
A1418	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.13	0.00%	-
A1418	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.53	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1418	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.16	0.00%	-
A1418	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.16	0.00%	-
A1418	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.75	0.00%	-
A1418	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.15	0.00%	-
A1418	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.16	0.00%	-
A1418	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.26	0.00%	-
A1418	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.71	0.00%	-
A1418	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.12	0.00%	-
A1418	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.93	0.00%	-
A1418	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.24	0.00%	-
A1418	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.38	0.00%	-
A1418	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	19.84	0.00%	-
A1418	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.86	0.00%	-
A1418	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.43	0.00%	-
A1418	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.81	0.00%	-
A1418	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	22.54	0.00%	-
A1418	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.94	0.00%	-
A1418	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.34	0.00%	-
A1418	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.98	0.00%	-
A1418	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	32.76	0.00%	-
A1418	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	39.80	0.00%	-
A1418	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	48.20	0.00%	-
A1418	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	48.91	0.00%	-
A1418	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	49.46	0.00%	-
A1418	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	50.72	0.00%	-
A1418	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	52.61	0.00%	-
A1418	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	61.57	0.00%	-
A1418	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	67.73	0.00%	-
A1418	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	68.36	0.00%	-
A1418	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	69.24	0.00%	-
A1418	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	86.32	0.00%	-
A1418	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	98.31	0.00%	-
A1418	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	107.27	0.00%	-
A1418	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	107.42	0.00%	-
A1418	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	109.45	0.00%	-
A1418	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	115.92	0.00%	-
A1418	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	116.16	0.00%	-
A1418	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	139.57	0.00%	-
A1418	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	139.89	0.00%	-
A1418	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	140.18	0.00%	-
A1418	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	142.70	0.00%	-
A1418	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	143.96	0.00%	-
A1418	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	144.62	0.00%	-
A1418	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	146.77	0.00%	-
A1418	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	161.92	0.00%	-
A1418	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	164.16	0.00%	-
A1418	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	168.85	0.00%	-
A1418	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	169.47	0.00%	-
A1418	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	177.04	0.00%	-
A1418	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	179.89	0.00%	-
A1418	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	188.66	0.00%	-
A1418	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	188.70	0.00%	-
A1418	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	188.70	0.00%	-
A1418	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	196.88	0.00%	-
A1418	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	207.04	0.00%	-
A1418	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	223.22	0.00%	-
A1418	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	228.71	0.00%	-
A1418	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	236.35	0.00%	-
A1418	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	249.36	0.00%	-
A1418	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	252.00	0.00%	-
A1418	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	253.13	0.00%	-
A1418	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	255.68	0.00%	-
A1418	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	256.73	0.00%	-
A1418	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	262.43	0.00%	-
A1418	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	270.91	0.00%	-
A1418	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	283.24	0.00%	-
A1418	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	285.76	0.00%	-
A1418	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	293.53	0.00%	-
A1418	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	335.04	0.00%	-
A1418	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	350.61	0.00%	-
A1418	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	355.40	0.00%	-
A1418	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	382.20	0.00%	-
A1418	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	390.93	0.00%	-
A1418	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	497.44	0.00%	-
A1418	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	499.01	0.00%	-
A1418	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	530.10	0.00%	-
A1418	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	577.95	0.00%	-
A1418	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	35	909.77	0.00%	-
A1418	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	914.24	0.00%	-
A1418	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	968.13	0.00%	-
A1418	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,006.84	0.00%	-
A1418	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,240.68	0.00%	-
A1418	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,342.07	0.00%	-
A1418	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,392.73	0.00%	-
A1418	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,528.14	0.00%	-
A1418	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,557.44	0.00%	-
A1418	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,757.16	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1418	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	1,811.36	0.00%	-
A1418	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,813.21	0.00%	-
A1418	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,818.28	0.00%	-
A1418	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,923.49	0.00%	-
A1418	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,990.25	0.00%	-
A1418	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,006.40	0.00%	-
A1418	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,081.60	0.00%	-
A1418	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,174.88	0.00%	-
A1418	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,219.26	0.00%	-
A1418	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,221.46	0.00%	-
A1418	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,284.66	0.00%	-
A1418	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	102	2,667.66	0.00%	-
A1418	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,758.72	0.00%	-
A1418	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	111	3,504.16	0.00%	-
A1418	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.95	0.00%	-
A1418	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	2.34	0.00%	-
A1418	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.37	0.00%	-
A1418	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.37	0.00%	-
A1418	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.38	0.00%	-
A1418	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.32	0.00%	-
A1418	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.73	0.00%	-
A1418	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.75	0.00%	-
A1418	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.61	0.00%	-
A1418	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.18	0.00%	-
A1418	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.41	0.00%	-
A1418	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.54	0.00%	-
A1418	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.39	0.00%	-
A1418	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.77	0.00%	-
A1418	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.75	0.00%	-
A1418	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.88	0.00%	-
A1418	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.37	0.00%	-
A1418	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.96	0.00%	-
A1418	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	18.44	0.00%	-
A1418	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.27	0.00%	-
A1418	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.88	0.00%	-
A1418	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.26	0.00%	-
A1418	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.50	0.00%	-
A1418	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.59	0.00%	-
A1418	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.70	0.00%	-
A1418	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	35.92	0.00%	-
A1418	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	36.20	0.00%	-
A1418	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.40	0.00%	-
A1418	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.19	0.00%	-
A1418	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.12	0.00%	-
A1418	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	50.60	0.00%	-
A1418	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.59	0.00%	-
A1418	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	57.60	0.00%	-
A1418	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	68.11	0.00%	-
A1418	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	69.48	0.00%	-
A1418	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	78.11	0.00%	-
A1418	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	91.48	0.00%	-
A1418	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	98.89	0.00%	-
A1418	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	107.43	0.00%	-
A1418	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	110.17	0.00%	-
A1418	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	112.55	0.00%	-
A1418	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	123.29	0.00%	-
A1418	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	132.48	0.00%	-
A1418	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	138.06	0.00%	-
A1418	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	149.51	0.00%	-
A1418	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	174.89	0.00%	-
A1418	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	176.04	0.00%	-
A1418	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	177.31	0.00%	-
A1418	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	178.82	0.00%	-
A1418	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	204.23	0.00%	-
A1418	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	226.54	0.00%	-
A1418	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	322.70	0.00%	-
A1418	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	358.49	0.00%	-
A1418	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	364.47	0.00%	-
A1418	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	375.36	0.00%	-
A1418	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	407.45	0.00%	-
A1418	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	449.11	0.00%	-
A1418	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	463.95	0.00%	-
A1418	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	478.02	0.00%	-
A1418	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	504.13	0.00%	-
A1418	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	618.20	0.00%	-
A1418	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	637.64	0.00%	-
A1418	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	968.80	0.00%	-
A1418	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,243.43	0.00%	-
A1418	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1418	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1418	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1418	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1418	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1418	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A1418	T260	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	443.04	16.85%	74.65
A1418	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	466.35	16.85%	78.58
A1418	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1418	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1418	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1418	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A1418	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,487.20	16.85%	419.09
A1419	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	119.05	0.00%	-
A1419	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	127.46	0.00%	-
A1419	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.40	0.00%	-
A1419	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.40	0.00%	-
A1419	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	258.80	0.00%	-
A1419	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.80	0.00%	-
A1419	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	276.00	0.00%	-
A1419	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	552.00	0.00%	-
A1419	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	552.00	0.00%	-
A1419	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	776.40	0.00%	-
A1419	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	828.00	0.00%	-
A1419	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	1,035.20	0.00%	-
A1419	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,035.20	0.00%	-
A1419	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	32	1,104.00	0.00%	-
A1419	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,104.00	0.00%	-
A1419	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,380.00	0.00%	-
A1419	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	1,552.80	0.00%	-
A1419	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	56	1,932.00	0.00%	-
A1419	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	2,070.40	0.00%	-
A1419	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	84	2,729.70	0.00%	-
A1419	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	80	2,760.00	0.00%	-
A1419	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	88	3,036.00	0.00%	-
A1419	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	102	3,519.00	0.00%	-
A1419	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	116	3,752.60	0.00%	-
A1419	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	120	3,882.00	0.00%	-
A1419	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	124	4,278.00	0.00%	-
A1419	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	160	5,176.00	0.00%	-
A1419	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	152	5,244.00	0.00%	-
A1419	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	61.07	0.00%	-
A1419	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	89.28	0.00%	-
A1419	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	109.17	0.00%	-
A1419	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	121.33	0.00%	-
A1419	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	150.08	0.00%	-
A1419	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	190.75	0.00%	-
A1419	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	5	262.89	0.00%	-
A1419	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	341.56	0.00%	-
A1419	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	464.21	0.00%	-
A1419	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	612.22	0.00%	-
A1419	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	15	717.66	0.00%	-
A1419	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	15	744.30	0.00%	-
A1419	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	897.87	0.00%	-
A1419	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	932.57	0.00%	-
A1419	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	20	947.61	0.00%	-
A1419	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	22	1,064.80	0.00%	-
A1419	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	21	1,111.66	0.00%	-
A1419	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	29	1,403.58	0.00%	-
A1419	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	29	1,425.95	0.00%	-
A1419	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	30	1,577.40	0.00%	-
A1419	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,612.05	0.00%	-
A1419	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	31	1,629.67	0.00%	-
A1419	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	32	1,667.44	0.00%	-
A1419	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	36	1,753.51	0.00%	-
A1419	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	2,498.11	0.00%	-
A1419	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	66	3,395.98	0.00%	-
A1419	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	101	4,880.47	0.00%	-
A1419	T341	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	138.00	17.00%	23.46
A1419	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A1419	T150	6	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	258.80	16.85%	43.61
A1419	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1419	T150	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A1419	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1419	T150	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A1419	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	276.00	16.85%	46.51
A1419	T341	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	276.00	16.85%	46.51
A1419	T341	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	276.00	16.85%	46.51
A1419	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	276.00	16.85%	46.51
A1419	T150	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	517.60	16.85%	87.22
A1419	T341	12	2019	330	Full-Time	STDTD	ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	552.00	16.85%	93.01
A1419	T341	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	18	621.00	17.00%	105.57
A1419	T150	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A1419	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	828.00	17.00%	140.76
A1419	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,035.20	16.85%	174.43
A1419	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,104.00	16.85%	186.02
A1419	T341	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,104.00	16.85%	186.02
A1419	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,656.00	16.85%	279.04
A1419	T341	1	2020	330	Full-Time	STDTD	ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	216	7,452.00	17.00%	1,266.84
A142	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.02	0.00%	-
A142	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.07	0.00%	-
A142	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.08	0.00%	-
A142	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.11	0.00%	-
A142	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.13	0.00%	-
A142	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.30	0.00%	-
A142	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A142	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.40	0.00%	-
A142	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.44	0.00%	-
A142	T263	12	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.60	0.00%	-
A142	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.75	0.00%	-
A142	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.98	0.00%	-
A142	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.30	0.00%	-
A142	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.61	0.00%	-
A142	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.67	0.00%	-
A142	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	2.45	0.00%	-
A142	T263	12	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.71	0.00%	-
A142	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	4.05	0.00%	-
A142	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	4.23	0.00%	-
A142	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.42	0.00%	-
A142	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.54	0.00%	-
A142	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.89	0.00%	-
A142	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	7.81	0.00%	-
A142	T261	6	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	7.96	0.00%	-
A142	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	8.40	0.00%	-
A142	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.00	0.00%	-
A142	T261	6	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	10.01	0.00%	-
A142	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	10.09	0.00%	-
A142	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	12.35	0.00%	-
A142	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	13.06	0.00%	-
A142	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	14.93	0.00%	-
A142	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	14.97	0.00%	-
A142	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	15.73	0.00%	-
A142	T263	12	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	15.93	0.00%	-
A142	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	22.70	0.00%	-
A142	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	23.32	0.00%	-
A142	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	26.00	0.00%	-
A142	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	26.74	0.00%	-
A142	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	27.99	0.00%	-
A142	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	30.23	0.00%	-
A142	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	42.91	0.00%	-
A142	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	55.05	0.00%	-
A142	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	58.51	0.00%	-
A142	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	62.76	0.00%	-
A142	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	70.22	0.00%	-
A142	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	76.41	0.00%	-
A142	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	79.28	0.00%	-
A142	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	102.60	0.00%	-
A142	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	106.37	0.00%	-
A142	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	109.84	0.00%	-
A142	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	112.57	0.00%	-
A142	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	117.66	0.00%	-
A142	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	117.99	0.00%	-
A142	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	123.82	0.00%	-
A142	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	139.44	0.00%	-
A142	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	140.41	0.00%	-
A142	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	140.73	0.00%	-
A142	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	140.74	0.00%	-
A142	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	140.86	0.00%	-
A142	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	148.65	0.00%	-
A142	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	160.56	0.00%	-
A142	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	162.18	0.00%	-
A142	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	168.20	0.00%	-
A142	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	190.60	0.00%	-
A142	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	208.99	0.00%	-
A142	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	7	232.71	0.00%	-
A142	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	234.67	0.00%	-
A142	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	277.89	0.00%	-
A142	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	279.21	0.00%	-
A142	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	9	291.55	0.00%	-
A142	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	305.83	0.00%	-
A142	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	312.25	0.00%	-
A142	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	336.71	0.00%	-
A142	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	11	342.89	0.00%	-
A142	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	355.57	0.00%	-
A142	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	11	360.11	0.00%	-
A142	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	373.80	0.00%	-
A142	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	388.11	0.00%	-
A142	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	16	511.25	0.00%	-
A142	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	531.44	0.00%	-
A142	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	611.06	0.00%	-
A142	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	773.90	0.00%	-
A142	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	25	810.96	0.00%	-
A142	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	27	833.26	0.00%	-
A142	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	27	865.81	0.00%	-
A142	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	954.03	0.00%	-
A142	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	959.30	0.00%	-
A142	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	1,036.22	0.00%	-
A142	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	1,084.97	0.00%	-
A142	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,218.50	0.00%	-
A142	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,250.05	0.00%	-
A142	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	39	1,260.09	0.00%	-
A142	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,298.77	0.00%	-
A142	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	46	1,444.81	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A142	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	51	1,667.01	0.00%	-
A142	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	55	1,698.12	0.00%	-
A142	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	58	1,882.18	0.00%	-
A142	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	61	1,888.89	0.00%	-
A142	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	62	1,920.07	0.00%	-
A142	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	67	2,180.53	0.00%	-
A142	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	71	2,198.65	0.00%	-
A142	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	73	2,264.86	0.00%	-
A142	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	73	2,269.29	0.00%	-
A142	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	76	2,369.34	0.00%	-
A142	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	73	2,373.63	0.00%	-
A142	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	77	2,518.55	0.00%	-
A142	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	104	3,390.16	0.00%	-
A142	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	110	3,589.45	0.00%	-
A142	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.98	0.00%	-
A142	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	3.32	0.00%	-
A142	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	4.40	0.00%	-
A142	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	5.39	0.00%	-
A142	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	5.63	0.00%	-
A142	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	5.87	0.00%	-
A142	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	8.78	0.00%	-
A142	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	10.73	0.00%	-
A142	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	11.26	0.00%	-
A142	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	12.20	0.00%	-
A142	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	12.68	0.00%	-
A142	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	15.92	0.00%	-
A142	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	17.07	0.00%	-
A142	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	17.61	0.00%	-
A142	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	23.40	0.00%	-
A142	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	25.77	0.00%	-
A142	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	30.78	0.00%	-
A142	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	41.50	0.00%	-
A142	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	42.95	0.00%	-
A142	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	46.36	0.00%	-
A142	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	48.11	0.00%	-
A142	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	50.28	0.00%	-
A142	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	63.02	0.00%	-
A142	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	71.74	0.00%	-
A142	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	80.53	0.00%	-
A142	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	90.77	0.00%	-
A142	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	91.06	0.00%	-
A142	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	91.59	0.00%	-
A142	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	98.04	0.00%	-
A142	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	113.94	0.00%	-
A142	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	116.58	0.00%	-
A142	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	117.57	0.00%	-
A142	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	120.99	0.00%	-
A142	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	129.76	0.00%	-
A142	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	3	133.12	0.00%	-
A142	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	140.04	0.00%	-
A142	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	144.06	0.00%	-
A142	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	151.24	0.00%	-
A142	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	154.16	0.00%	-
A142	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	168.01	0.00%	-
A142	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	172.68	0.00%	-
A142	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	197.00	0.00%	-
A142	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	202.07	0.00%	-
A142	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	215.17	0.00%	-
A142	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	253.73	0.00%	-
A142	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	254.69	0.00%	-
A142	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	271.08	0.00%	-
A142	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	289.92	0.00%	-
A142	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	351.70	0.00%	-
A142	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	379.52	0.00%	-
A142	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	525.54	0.00%	-
A142	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	12	536.60	0.00%	-
A142	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	689.31	0.00%	-
A142	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	25	1,198.08	0.00%	-
A142	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A142	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	84.01	17.00%	14.28
A142	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	97.50	17.00%	16.58
A142	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A142	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	155.45	16.85%	26.19
A142	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	186.54	16.85%	31.43
A142	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	195.00	17.00%	33.15
A142	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	199.45	16.85%	33.61
A142	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	215.14	16.85%	36.25
A142	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	227.50	17.00%	38.68
A142	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A142	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A142	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A142	T261	8	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A142	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A142	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A142	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A142	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A142	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A142	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	308.75	16.85%	52.02
A142	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	349.77	16.85%	58.94
A142	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	16.85%	65.72
A142	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A142	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A142	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	17.00%	88.40
A142	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	650.00	16.85%	109.53
A142	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A142	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A142	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A142	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A142	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,560.00	17.00%	265.20
A1420	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.07	0.00%	-
A1420	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.23	0.00%	-
A1420	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.31	0.00%	-
A1420	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.41	0.00%	-
A1420	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.42	0.00%	-
A1420	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.53	0.00%	-
A1420	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	0.63	0.00%	-
A1420	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.65	0.00%	-
A1420	T261	7	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.66	0.00%	-
A1420	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.68	0.00%	-
A1420	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.04	0.00%	-
A1420	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.04	0.00%	-
A1420	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.15	0.00%	-
A1420	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	0	1.26	0.00%	-
A1420	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.74	0.00%	-
A1420	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.79	0.00%	-
A1420	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.67	0.00%	-
A1420	T261	4	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	5.96	0.00%	-
A1420	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.12	0.00%	-
A1420	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.34	0.00%	-
A1420	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.48	0.00%	-
A1420	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	10.89	0.00%	-
A1420	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	11.08	0.00%	-
A1420	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	11.87	0.00%	-
A1420	T261	7	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	12.97	0.00%	-
A1420	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	15.01	0.00%	-
A1420	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	15.46	0.00%	-
A1420	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	19.28	0.00%	-
A1420	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	19.28	0.00%	-
A1420	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	20.60	0.00%	-
A1420	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	21.11	0.00%	-
A1420	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	21.42	0.00%	-
A1420	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	21.77	0.00%	-
A1420	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	22.08	0.00%	-
A1420	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	22.37	0.00%	-
A1420	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	23.00	0.00%	-
A1420	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	24.57	0.00%	-
A1420	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	31.50	0.00%	-
A1420	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	34.52	0.00%	-
A1420	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	41.59	0.00%	-
A1420	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	43.16	0.00%	-
A1420	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	46.96	0.00%	-
A1420	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	52.93	0.00%	-
A1420	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	54.73	0.00%	-
A1420	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	56.07	0.00%	-
A1420	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	64.90	0.00%	-
A1420	T261	4	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	64.98	0.00%	-
A1420	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	70.27	0.00%	-
A1420	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	74.34	0.00%	-
A1420	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	75.87	0.00%	-
A1420	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	86.00	0.00%	-
A1420	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	96.08	0.00%	-
A1420	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	102.93	0.00%	-
A1420	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	117.85	0.00%	-
A1420	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	130.59	0.00%	-
A1420	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	139.55	0.00%	-
A1420	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	140.81	0.00%	-
A1420	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	5	145.20	0.00%	-
A1420	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	146.75	0.00%	-
A1420	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	160.04	0.00%	-
A1420	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	161.92	0.00%	-
A1420	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	166.66	0.00%	-
A1420	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	6	176.29	0.00%	-
A1420	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	193.77	0.00%	-
A1420	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	195.87	0.00%	-
A1420	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	6	200.32	0.00%	-
A1420	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	7	213.83	0.00%	-
A1420	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	248.55	0.00%	-
A1420	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	8	248.62	0.00%	-
A1420	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	10	295.69	0.00%	-
A1420	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	308.20	0.00%	-
A1420	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	10	310.59	0.00%	-
A1420	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	314.70	0.00%	-
A1420	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	10	315.58	0.00%	-
A1420	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	10	329.51	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1420	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	372.03	0.00%	-
A1420	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	376.83	0.00%	-
A1420	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	379.94	0.00%	-
A1420	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	13	400.30	0.00%	-
A1420	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	13	409.53	0.00%	-
A1420	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	14	425.25	0.00%	-
A1420	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	14	435.98	0.00%	-
A1420	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	17	520.80	0.00%	-
A1420	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	17	537.28	0.00%	-
A1420	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	558.22	0.00%	-
A1420	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	22	685.10	0.00%	-
A1420	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	25	773.37	0.00%	-
A1420	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	25	778.22	0.00%	-
A1420	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	25	780.36	0.00%	-
A1420	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	26	819.65	0.00%	-
A1420	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	27	849.65	0.00%	-
A1420	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	930.26	0.00%	-
A1420	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	36	1,144.54	0.00%	-
A1420	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,163.19	0.00%	-
A1420	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	39	1,220.08	0.00%	-
A1420	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	39	1,231.41	0.00%	-
A1420	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	41	1,287.51	0.00%	-
A1420	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,308.75	0.00%	-
A1420	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,316.78	0.00%	-
A1420	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,327.86	0.00%	-
A1420	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	48	1,479.34	0.00%	-
A1420	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	50	1,546.90	0.00%	-
A1420	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	54	1,689.84	0.00%	-
A1420	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	54	1,695.73	0.00%	-
A1420	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	60	1,859.54	0.00%	-
A1420	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	64	2,010.69	0.00%	-
A1420	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	70	2,202.51	0.00%	-
A1420	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	75	2,369.56	0.00%	-
A1420	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	0.95	0.00%	-
A1420	T263	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.95	0.00%	-
A1420	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	2.38	0.00%	-
A1420	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	2.86	0.00%	-
A1420	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	4.67	0.00%	-
A1420	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	6.09	0.00%	-
A1420	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	7.08	0.00%	-
A1420	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	8.05	0.00%	-
A1420	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	8.86	0.00%	-
A1420	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	9.83	0.00%	-
A1420	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	10.33	0.00%	-
A1420	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	11.40	0.00%	-
A1420	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	12.77	0.00%	-
A1420	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	14.00	0.00%	-
A1420	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	14.57	0.00%	-
A1420	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	14.67	0.00%	-
A1420	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	18.91	0.00%	-
A1420	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	22.22	0.00%	-
A1420	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	28.60	0.00%	-
A1420	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	28.93	0.00%	-
A1420	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	29.10	0.00%	-
A1420	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	29.78	0.00%	-
A1420	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	36.01	0.00%	-
A1420	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	39.23	0.00%	-
A1420	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	43.86	0.00%	-
A1420	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	45.38	0.00%	-
A1420	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	46.37	0.00%	-
A1420	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	46.37	0.00%	-
A1420	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	49.56	0.00%	-
A1420	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	50.11	0.00%	-
A1420	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	52.50	0.00%	-
A1420	T263	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	52.96	0.00%	-
A1420	T263	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	57.23	0.00%	-
A1420	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	57.65	0.00%	-
A1420	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	60.21	0.00%	-
A1420	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	63.46	0.00%	-
A1420	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	64.65	0.00%	-
A1420	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	66.20	0.00%	-
A1420	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	66.38	0.00%	-
A1420	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	66.72	0.00%	-
A1420	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	72.46	0.00%	-
A1420	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	75.62	0.00%	-
A1420	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	81.17	0.00%	-
A1420	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	87.92	0.00%	-
A1420	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	90.39	0.00%	-
A1420	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	94.22	0.00%	-
A1420	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	94.81	0.00%	-
A1420	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	151.88	0.00%	-
A1420	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	3	161.17	0.00%	-
A1420	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	4	172.02	0.00%	-
A1420	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	187.26	0.00%	-
A1420	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	201.93	0.00%	-
A1420	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	219.84	0.00%	-
A1420	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	223.43	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1420	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	283.19	0.00%	-
A1420	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	332.76	0.00%	-
A1420	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	373.77	0.00%	-
A1420	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	10	478.07	0.00%	-
A1420	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	514.14	0.00%	-
A1420	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	12	546.58	0.00%	-
A1420	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	12	549.21	0.00%	-
A1420	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	17	823.12	0.00%	-
A1420	T263	3	2020	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(3,582.96)	17.00%	(609.10)
A1420	T263	2	2020	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(2,229.78)	17.00%	(379.06)
A1420	T263	3	2020	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(868.52)	17.00%	(147.65)
A1420	T263	2	2020	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(497.12)	17.00%	(84.51)
A1420	T263	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	188.66	16.85%	31.79
A1420	T263	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	225.86	16.85%	38.06
A1420	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1420	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1420	T261	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1420	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1420	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1420	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1420	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1420	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1420	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	11	346.50	16.85%	58.39
A1420	T263	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	362.65	16.85%	61.11
A1420	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1420	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92
A1420	T261	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	609.45	16.85%	102.69
A1420	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	732.98	16.85%	123.51
A1420	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1420	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	16.85%	127.39
A1420	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A1420	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	994.88	16.85%	167.64
A1420	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,008.00	17.00%	171.36
A1420	T263	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,260.00	16.85%	212.31
A1420	T263	2	2020	330	Full-Time	WCS	WorkersComp Subsidy	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,260.00	17.00%	214.20
A1420	T263	2	2020	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	96	3,024.00	17.00%	514.08
A1420	T263	3	2020	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	5,120.00	17.00%	870.40
A1420	T261	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	200	6,218.00	16.85%	1,047.73
A1421	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	796.12	0.00%	-
A1421	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	918.60	0.00%	-
A1421	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	979.84	0.00%	-
A1421	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	33	1,010.46	0.00%	-
A1421	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	34	1,041.08	0.00%	-
A1421	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	36	1,102.32	0.00%	-
A1421	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	36	1,102.32	0.00%	-
A1421	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,163.56	0.00%	-
A1421	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,163.56	0.00%	-
A1421	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,195.10	0.00%	-
A1421	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	40	1,224.80	0.00%	-
A1421	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	57	1,745.34	0.00%	-
A1421	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	2,388.36	0.00%	-
A1421	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	2,817.04	0.00%	-
A1421	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	2,847.66	0.00%	-
A1421	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	103	3,153.86	0.00%	-
A1421	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	103	3,153.86	0.00%	-
A1421	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,184.48	0.00%	-
A1421	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	3,215.10	0.00%	-
A1421	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	3,505.99	0.00%	-
A1421	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	3,585.30	0.00%	-
A1421	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	118	3,613.16	0.00%	-
A1421	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	118	3,613.16	0.00%	-
A1421	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	177	5,404.43	0.00%	-
A1421	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	367.47	0.00%	-
A1421	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	413.37	0.00%	-
A1421	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	482.30	0.00%	-
A1421	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	505.21	0.00%	-
A1421	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	505.27	0.00%	-
A1421	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	551.18	0.00%	-
A1421	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	636.96	0.00%	-
A1421	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	642.99	0.00%	-
A1421	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	643.03	0.00%	-
A1421	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	665.94	0.00%	-
A1421	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	666.03	0.00%	-
A1421	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	757.87	0.00%	-
A1421	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	838.21	0.00%	-
A1421	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	895.66	0.00%	-
A1421	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	918.65	0.00%	-
A1421	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	964.56	0.00%	-
A1421	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	976.04	0.00%	-
A1421	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,033.43	0.00%	-
A1421	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,102.34	0.00%	-
A1421	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,171.24	0.00%	-
A1421	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,182.72	0.00%	-
A1421	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	1,205.68	0.00%	-
A1421	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	28	1,286.05	0.00%	-
A1421	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	1,769.26	0.00%	-
A1421	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	45.93	17.00%	7.81

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1421	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	61.24	16.85%	10.32
A1421	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	76.55	16.85%	12.90
A1421	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	122.48	16.85%	20.64
A1421	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	122.48	16.85%	20.64
A1421	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	122.48	16.85%	20.64
A1421	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	122.48	17.00%	20.82
A1421	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	125.80	17.00%	21.39
A1421	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	125.80	17.00%	21.39
A1421	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	153.10	16.85%	25.80
A1421	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	199.03	16.85%	33.54
A1421	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	244.96	16.85%	41.28
A1421	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	244.96	16.85%	41.28
A1421	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	244.96	16.85%	41.28
A1421	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	321.51	16.85%	54.17
A1421	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	336.82	16.85%	56.75
A1421	T100	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	489.92	16.85%	82.55
A1421	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	489.92	16.85%	82.55
A1421	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	489.92	16.85%	82.55
A1421	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	489.92	16.85%	82.55
A1421	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	489.92	16.85%	82.55
A1421	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	612.40	16.85%	103.19
A1421	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	979.84	17.00%	166.57
A1421	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,469.76	17.00%	249.86
A1421	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,714.72	17.00%	291.50
A1422	T252	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.24	0.00%	-
A1422	T252	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.31	0.00%	-
A1422	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.96	0.00%	-
A1422	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.35	0.00%	-
A1422	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.35	0.00%	-
A1422	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.62	0.00%	-
A1422	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.11	0.00%	-
A1422	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.48	0.00%	-
A1422	T252	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.46	0.00%	-
A1422	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	5.51	0.00%	-
A1422	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	8.63	0.00%	-
A1422	T252	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	20.25	0.00%	-
A1422	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.80	0.00%	-
A1422	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.36	0.00%	-
A1422	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.19	0.00%	-
A1422	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	43.20	0.00%	-
A1422	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	43.20	0.00%	-
A1422	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	44.28	0.00%	-
A1422	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	46.71	0.00%	-
A1422	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	47.79	0.00%	-
A1422	T252	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	50.40	0.00%	-
A1422	T251	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	50.40	0.00%	-
A1422	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	56.16	0.00%	-
A1422	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	58.86	0.00%	-
A1422	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	66.41	0.00%	-
A1422	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	102.87	0.00%	-
A1422	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	116.66	0.00%	-
A1422	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	137.35	0.00%	-
A1422	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	218.62	0.00%	-
A1422	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	282.15	0.00%	-
A1422	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	424.44	0.00%	-
A1422	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	471.69	0.00%	-
A1422	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	487.89	0.00%	-
A1422	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	643.41	0.00%	-
A1422	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	27	697.69	0.00%	-
A1422	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	808.02	0.00%	-
A1422	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,097.02	0.00%	-
A1422	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	51	1,387.80	0.00%	-
A1422	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	60	1,558.83	0.00%	-
A1422	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	1,844.64	0.00%	-
A1422	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	1,858.14	0.00%	-
A1422	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	70	1,876.50	0.00%	-
A1422	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,882.80	0.00%	-
A1422	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,092.00	0.00%	-
A1422	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,283.12	0.00%	-
A1422	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	106	2,774.07	0.00%	-
A1422	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	3,129.72	0.00%	-
A1422	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	127	3,333.61	0.00%	-
A1422	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	124	3,526.35	0.00%	-
A1422	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	142	3,830.49	0.00%	-
A1422	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	4,100.76	0.00%	-
A1422	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	4,184.00	0.00%	-
A1422	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	165	4,454.19	0.00%	-
A1422	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.41	0.00%	-
A1422	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.62	0.00%	-
A1422	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.15	0.00%	-
A1422	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.00	0.00%	-
A1422	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.08	0.00%	-
A1422	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.70	0.00%	-
A1422	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.30	0.00%	-
A1422	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.42	0.00%	-
A1422	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.60	0.00%	-
A1422	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	52.76	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1422	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	67.71	0.00%	-
A1422	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	72.10	0.00%	-
A1422	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	87.89	0.00%	-
A1422	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	88.71	0.00%	-
A1422	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	92.17	0.00%	-
A1422	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	111.79	0.00%	-
A1422	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	118.51	0.00%	-
A1422	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	153.79	0.00%	-
A1422	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	205.74	0.00%	-
A1422	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	256.38	0.00%	-
A1422	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	283.51	0.00%	-
A1422	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	337.04	0.00%	-
A1422	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	367.58	0.00%	-
A1422	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	480.46	0.00%	-
A1422	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	492.08	0.00%	-
A1422	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	504.58	0.00%	-
A1422	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	526.51	0.00%	-
A1422	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	578.93	0.00%	-
A1422	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	28	1,126.31	0.00%	-
A1422	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	57.00	17.00%	9.69
A1422	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.00	16.85%	13.65
A1422	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	114.75	17.00%	19.51
A1422	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1422	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A1422	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A1422	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	249.75	17.00%	42.46
A1422	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	283.50	16.85%	47.77
A1422	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A1422	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	627.60	16.85%	105.75
A1422	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	16.85%	109.19
A1422	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	648.00	16.85%	109.19
A1422	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A1422	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,080.00	17.00%	183.60
A1423	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.57	0.00%	-
A1423	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.65	0.00%	-
A1423	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.28	0.00%	-
A1423	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.38	0.00%	-
A1423	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	11.12	0.00%	-
A1423	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.69	0.00%	-
A1423	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.57	0.00%	-
A1423	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	30.96	0.00%	-
A1423	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	35.06	0.00%	-
A1423	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.77	0.00%	-
A1423	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	40.47	0.00%	-
A1423	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.49	0.00%	-
A1423	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	43.35	0.00%	-
A1423	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	46.46	0.00%	-
A1423	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	51.60	0.00%	-
A1423	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	57.97	0.00%	-
A1423	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	59.86	0.00%	-
A1423	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	70.97	0.00%	-
A1423	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	89.21	0.00%	-
A1423	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	91.78	0.00%	-
A1423	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	94.22	0.00%	-
A1423	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	101.47	0.00%	-
A1423	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	106.03	0.00%	-
A1423	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	108.87	0.00%	-
A1423	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	127.69	0.00%	-
A1423	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	137.04	0.00%	-
A1423	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	159.90	0.00%	-
A1423	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	162.17	0.00%	-
A1423	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	162.86	0.00%	-
A1423	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	188.10	0.00%	-
A1423	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	200.40	0.00%	-
A1423	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	208.68	0.00%	-
A1423	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	237.70	0.00%	-
A1423	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	243.51	0.00%	-
A1423	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	262.21	0.00%	-
A1423	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	271.97	0.00%	-
A1423	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	296.41	0.00%	-
A1423	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	316.66	0.00%	-
A1423	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	430.99	0.00%	-
A1423	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	438.67	0.00%	-
A1423	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	445.22	0.00%	-
A1423	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	533.00	0.00%	-
A1423	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	611.68	0.00%	-
A1423	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	640.47	0.00%	-
A1423	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	666.97	0.00%	-
A1423	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	833.14	0.00%	-
A1423	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	913.46	0.00%	-
A1423	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	980.49	0.00%	-
A1423	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,489.10	0.00%	-
A1423	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	58	1,503.63	0.00%	-
A1423	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,641.45	0.00%	-
A1423	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	1,673.60	0.00%	-
A1423	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,761.90	0.00%	-
A1423	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	1,882.28	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1423	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	1,882.80	0.00%	-
A1423	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	1,882.80	0.00%	-
A1423	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,092.00	0.00%	-
A1423	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	80	2,092.00	0.00%	-
A1423	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,225.61	0.00%	-
A1423	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,428.24	0.00%	-
A1423	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,462.72	0.00%	-
A1423	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	94	2,665.67	0.00%	-
A1423	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	2,731.79	0.00%	-
A1423	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	114	2,988.20	0.00%	-
A1423	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	117	3,053.02	0.00%	-
A1423	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	111	3,150.49	0.00%	-
A1423	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	0.79	0.00%	-
A1423	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.89	0.00%	-
A1423	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.42	0.00%	-
A1423	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.84	0.00%	-
A1423	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.21	0.00%	-
A1423	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.12	0.00%	-
A1423	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.25	0.00%	-
A1423	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.27	0.00%	-
A1423	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.10	0.00%	-
A1423	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.43	0.00%	-
A1423	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	30.01	0.00%	-
A1423	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	30.20	0.00%	-
A1423	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.22	0.00%	-
A1423	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.30	0.00%	-
A1423	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.07	0.00%	-
A1423	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.75	0.00%	-
A1423	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.67	0.00%	-
A1423	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.45	0.00%	-
A1423	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.74	0.00%	-
A1423	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	67.08	0.00%	-
A1423	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.68	0.00%	-
A1423	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	101.77	0.00%	-
A1423	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	102.64	0.00%	-
A1423	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	107.90	0.00%	-
A1423	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	122.29	0.00%	-
A1423	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	135.95	0.00%	-
A1423	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	138.12	0.00%	-
A1423	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	149.35	0.00%	-
A1423	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	171.97	0.00%	-
A1423	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	176.64	0.00%	-
A1423	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	189.51	0.00%	-
A1423	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	196.33	0.00%	-
A1423	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	211.27	0.00%	-
A1423	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	234.80	0.00%	-
A1423	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	250.62	0.00%	-
A1423	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	262.60	0.00%	-
A1423	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	280.85	0.00%	-
A1423	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	284.45	0.00%	-
A1423	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	284.47	0.00%	-
A1423	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	312.22	0.00%	-
A1423	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	371.17	0.00%	-
A1423	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	382.69	0.00%	-
A1423	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	10	407.42	0.00%	-
A1423	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	471.43	0.00%	-
A1423	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	509.09	0.00%	-
A1423	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	516.08	0.00%	-
A1423	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	532.24	0.00%	-
A1423	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	45.77	16.85%	7.71
A1423	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	49.88	16.85%	8.40
A1423	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	121.13	16.85%	20.41
A1423	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	169.98	16.85%	28.64
A1423	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1423	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1423	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1423	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1423	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1423	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A1423	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A1423	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A1423	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A1423	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A1423	T252	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	294.19	16.85%	49.57
A1423	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	327.75	17.00%	55.72
A1423	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1423	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A1423	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	627.60	16.85%	105.75
A1423	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	627.60	16.85%	105.75
A1423	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	684.00	16.85%	115.25
A1423	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A1423	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	25	719.63	16.85%	121.26
A1424	T216	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	19.45	0.00%	-
A1424	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	24.72	0.00%	-
A1424	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	24.72	0.00%	-
A1424	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	49.44	0.00%	-
A1424	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	49.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1424	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	49.44	0.00%	-
A1424	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	53.04	0.00%	-
A1424	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	80.34	0.00%	-
A1424	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	106.08	0.00%	-
A1424	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	106.08	0.00%	-
A1424	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	106.08	0.00%	-
A1424	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	106.08	0.00%	-
A1424	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	128.75	0.00%	-
A1424	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	132.60	0.00%	-
A1424	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	145.86	0.00%	-
A1424	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	148.32	0.00%	-
A1424	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	197.76	0.00%	-
A1424	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	197.76	0.00%	-
A1424	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	197.76	0.00%	-
A1424	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	197.76	0.00%	-
A1424	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	197.76	0.00%	-
A1424	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	197.76	0.00%	-
A1424	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	206.00	0.00%	-
A1424	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	212.16	0.00%	-
A1424	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	212.16	0.00%	-
A1424	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	271.92	0.00%	-
A1424	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	291.72	0.00%	-
A1424	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	291.72	0.00%	-
A1424	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	296.64	0.00%	-
A1424	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	318.24	0.00%	-
A1424	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	318.24	0.00%	-
A1424	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	340.26	0.00%	-
A1424	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	346.08	0.00%	-
A1424	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	395.52	0.00%	-
A1424	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	395.52	0.00%	-
A1424	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	424.32	0.00%	-
A1424	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	424.32	0.00%	-
A1424	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	494.40	0.00%	-
A1424	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	519.12	0.00%	-
A1424	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	592.25	0.00%	-
A1424	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	593.28	0.00%	-
A1424	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	593.28	0.00%	-
A1424	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	636.48	0.00%	-
A1424	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	642.72	0.00%	-
A1424	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	667.44	0.00%	-
A1424	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	741.60	0.00%	-
A1424	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	795.60	0.00%	-
A1424	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	807.52	0.00%	-
A1424	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	31	812.05	0.00%	-
A1424	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	848.64	0.00%	-
A1424	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	37	914.64	0.00%	-
A1424	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	42	1,038.24	0.00%	-
A1424	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,060.80	0.00%	-
A1424	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	42	1,113.84	0.00%	-
A1424	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	46	1,137.12	0.00%	-
A1424	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	44	1,166.88	0.00%	-
A1424	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	49	1,299.48	0.00%	-
A1424	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	52	1,314.28	0.00%	-
A1424	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,913.95	0.00%	-
A1424	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	79	1,952.88	0.00%	-
A1424	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	81	2,002.32	0.00%	-
A1424	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	98	2,422.56	0.00%	-
A1424	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	99	2,441.10	0.00%	-
A1424	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	98	2,598.96	0.00%	-
A1424	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	140	3,709.62	0.00%	-
A1424	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	6.32	0.00%	-
A1424	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	19.89	0.00%	-
A1424	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.81	0.00%	-
A1424	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.81	0.00%	-
A1424	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	27.81	0.00%	-
A1424	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	29.84	0.00%	-
A1424	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	30.78	0.00%	-
A1424	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.60	0.00%	-
A1424	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	37.08	0.00%	-
A1424	T216	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	49.32	0.00%	-
A1424	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	55.62	0.00%	-
A1424	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	57.95	0.00%	-
A1424	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	67.49	0.00%	-
A1424	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	67.61	0.00%	-
A1424	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	74.40	0.00%	-
A1424	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	76.01	0.00%	-
A1424	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	77.13	0.00%	-
A1424	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	77.88	0.00%	-
A1424	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	82.76	0.00%	-
A1424	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	82.76	0.00%	-
A1424	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	86.03	0.00%	-
A1424	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	86.33	0.00%	-
A1424	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	86.40	0.00%	-
A1424	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.75	0.00%	-
A1424	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.86	0.00%	-
A1424	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	94.56	0.00%	-
A1424	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	97.53	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1424	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	99.01	0.00%	-
A1424	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	99.46	0.00%	-
A1424	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	101.97	0.00%	-
A1424	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	101.97	0.00%	-
A1424	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	106.43	0.00%	-
A1424	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	106.65	0.00%	-
A1424	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	119.53	0.00%	-
A1424	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	129.42	0.00%	-
A1424	T216	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	132.75	0.00%	-
A1424	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	149.60	0.00%	-
A1424	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	176.88	0.00%	-
A1424	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	188.96	0.00%	-
A1424	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	189.10	0.00%	-
A1424	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	208.40	0.00%	-
A1424	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	211.64	0.00%	-
A1424	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	220.28	0.00%	-
A1424	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	228.70	0.00%	-
A1424	T216	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	228.74	0.00%	-
A1424	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	268.52	0.00%	-
A1424	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	349.66	0.00%	-
A1424	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	364.91	0.00%	-
A1424	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	393.43	0.00%	-
A1424	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	446.74	0.00%	-
A1424	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	477.36	0.00%	-
A1424	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	492.45	0.00%	-
A1424	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	14	509.86	0.00%	-
A1424	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	526.70	0.00%	-
A1424	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	673.44	0.00%	-
A1424	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	24	961.11	0.00%	-
A1424	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,002.52	0.00%	-
A1424	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	30	1,208.93	0.00%	-
A1424	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,231.07	0.00%	-
A1424	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	66	2,617.55	0.00%	-
A1424	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	(16)	(424.32)	17.00%	(72.13)
A1424	T216	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	24.85	16.85%	4.19
A1424	T216	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	98.88	16.85%	16.66
A1424	T216	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	185.64	16.85%	31.28
A1424	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1424	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1424	T216	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A1424	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1424	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	17.00%	36.07
A1424	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	212.16	17.00%	36.07
A1424	T216	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	238.68	16.85%	40.22
A1424	T216	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	238.68	17.00%	40.58
A1424	T216	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	11	291.72	16.85%	49.15
A1424	T216	4	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	395.52	16.85%	66.65
A1424	T216	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	395.52	16.85%	66.65
A1424	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	424.32	16.85%	71.50
A1424	T216	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	424.32	17.00%	72.13
A1424	T216	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	18	477.36	16.85%	80.44
A1424	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	593.28	16.85%	99.97
A1424	T216	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	636.48	16.85%	107.25
A1424	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	636.48	17.00%	108.20
A1424	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	988.80	16.85%	166.61
A1424	T216	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	176	4,752.32	17.00%	807.89
A1425	T195	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	53	3,426.70	0.00%	-
A1425	T195	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	51	3,576.98	0.00%	-
A1425	T195	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	53	3,692.78	0.00%	-
A1425	T195	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	3,776.92	0.00%	-
A1425	T195	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	55	4,038.39	0.00%	-
A1425	T195	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	63	4,052.09	0.00%	-
A1425	T195	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	61	4,091.59	0.00%	-
A1425	T195	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	66	4,195.98	0.00%	-
A1425	T195	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	4,384.93	0.00%	-
A1425	T195	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	69	4,423.59	0.00%	-
A1425	T195	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	4,557.65	0.00%	-
A1425	T195	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	69	4,784.06	0.00%	-
A1425	T195	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	11	702.87	0.00%	-
A1425	T195	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	11	733.77	0.00%	-
A1425	T195	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	11	757.37	0.00%	-
A1425	T195	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	774.54	0.00%	-
A1425	T195	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	11	828.45	0.00%	-
A1425	T195	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	831.08	0.00%	-
A1425	T195	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	839.09	0.00%	-
A1425	T195	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	860.67	0.00%	-
A1425	T195	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	899.39	0.00%	-
A1425	T195	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	14	907.28	0.00%	-
A1425	T195	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	934.97	0.00%	-
A1425	T195	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	14	981.38	0.00%	-
A1425	T195	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	12	790.73	100.00%	790.73
A1425	T195	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	12	825.51	100.00%	825.51
A1425	T195	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	12	852.07	100.00%	852.07
A1425	T195	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	13	871.38	100.00%	871.38
A1425	T195	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	13	932.05	100.00%	932.05
A1425	T195	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	15	934.97	100.00%	934.97
A1425	T195	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	944.00	100.00%	944.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1425	T195	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	15	968.25	100.00%	968.25
A1425	T195	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	1,011.85	100.00%	1,011.85
A1425	T195	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	1,020.69	100.00%	1,020.69
A1425	T195	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	1,051.88	100.00%	1,051.88
A1425	T195	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	1,104.00	100.00%	1,104.00
A1425	T195	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	878.59	15.80%	138.82
A1425	T195	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	917.25	15.80%	144.93
A1425	T195	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	946.77	15.80%	149.59
A1425	T195	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	968.22	15.80%	152.98
A1425	T195	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	1,035.65	15.80%	163.63
A1425	T195	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	1,038.85	15.65%	162.58
A1425	T195	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	1,048.91	15.80%	165.73
A1425	T195	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	1,075.83	15.80%	169.98
A1425	T195	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	1,124.31	15.80%	177.64
A1425	T195	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	1,134.10	15.80%	179.19
A1425	T195	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	1,168.80	15.65%	182.92
A1425	T195	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	1,226.72	15.65%	191.98
A1426	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	54	2,328.10	0.00%	-
A1426	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,539.68	0.00%	-
A1426	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,539.80	0.00%	-
A1426	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	58	2,629.44	0.00%	-
A1426	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,793.78	0.00%	-
A1426	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	2,845.88	0.00%	-
A1426	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,863.40	0.00%	-
A1426	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,958.12	0.00%	-
A1426	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,104.42	0.00%	-
A1426	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,104.54	0.00%	-
A1426	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	3,122.46	0.00%	-
A1426	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,137.28	0.00%	-
A1426	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	3,137.40	0.00%	-
A1426	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,149.74	0.00%	-
A1426	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,149.74	0.00%	-
A1426	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	3,213.98	0.00%	-
A1426	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,414.84	0.00%	-
A1426	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,500.46	0.00%	-
A1426	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,615.59	0.00%	-
A1426	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,816.56	0.00%	-
A1426	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,834.82	0.00%	-
A1426	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,834.94	0.00%	-
A1426	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,850.16	0.00%	-
A1426	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,850.16	0.00%	-
A1426	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	304.32	16.85%	51.28
A1426	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	304.32	16.85%	51.28
A1426	T240	12	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	304.32	16.85%	51.28
A1426	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	304.32	16.85%	51.28
A1426	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.00	16.85%	55.94
A1426	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.00	16.85%	55.94
A1426	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.00	17.00%	56.44
A1426	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	365.20	16.85%	61.54
A1426	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	365.20	16.85%	61.54
A1426	T240	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	730.40	16.85%	123.07
A1426	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	730.51	16.85%	123.09
A1426	T240	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,122.96	17.00%	190.90
A1426	T240	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,328.00	17.00%	225.76
A1426	T240	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,460.80	17.00%	248.34
A1426	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,521.60	16.85%	256.39
A1426	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,660.00	16.85%	279.71
A1427	T298	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.02	0.00%	-
A1427	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.80	0.00%	-
A1427	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.52	0.00%	-
A1427	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.24	0.00%	-
A1427	T298	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.86	0.00%	-
A1427	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.20	0.00%	-
A1427	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.92	0.00%	-
A1427	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.00	0.00%	-
A1427	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	11.16	0.00%	-
A1427	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.96	0.00%	-
A1427	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.68	0.00%	-
A1427	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.40	0.00%	-
A1427	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.92	0.00%	-
A1427	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.16	0.00%	-
A1427	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	55.80	0.00%	-
A1427	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	61.92	0.00%	-
A1427	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	71.28	0.00%	-
A1427	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	79.20	0.00%	-
A1427	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	83.52	0.00%	-
A1427	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	91.80	0.00%	-
A1427	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	98.28	0.00%	-
A1427	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	100.08	0.00%	-
A1427	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	100.44	0.00%	-
A1427	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	103.68	0.00%	-
A1427	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	106.20	0.00%	-
A1427	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	109.44	0.00%	-
A1427	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	116.28	0.00%	-
A1427	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	118.80	0.00%	-
A1427	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	120.60	0.00%	-
A1427	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	125.64	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1427	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	129.60	0.00%	-
A1427	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	134.64	0.00%	-
A1427	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	137.88	0.00%	-
A1427	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	138.24	0.00%	-
A1427	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	153.36	0.00%	-
A1427	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	165.60	0.00%	-
A1427	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	167.40	0.00%	-
A1427	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	173.16	0.00%	-
A1427	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	175.68	0.00%	-
A1427	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	184.68	0.00%	-
A1427	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	189.36	0.00%	-
A1427	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	191.16	0.00%	-
A1427	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	193.32	0.00%	-
A1427	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	194.76	0.00%	-
A1427	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	210.96	0.00%	-
A1427	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	212.04	0.00%	-
A1427	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	224.28	0.00%	-
A1427	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	226.08	0.00%	-
A1427	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	232.92	0.00%	-
A1427	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	241.92	0.00%	-
A1427	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	263.52	0.00%	-
A1427	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	270.00	0.00%	-
A1427	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	284.40	0.00%	-
A1427	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	284.76	0.00%	-
A1427	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	313.92	0.00%	-
A1427	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	330.84	0.00%	-
A1427	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	332.28	0.00%	-
A1427	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	352.80	0.00%	-
A1427	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	361.08	0.00%	-
A1427	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	380.52	0.00%	-
A1427	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	388.08	0.00%	-
A1427	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	391.32	0.00%	-
A1427	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	391.32	0.00%	-
A1427	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	428.40	0.00%	-
A1427	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	441.36	0.00%	-
A1427	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	450.00	0.00%	-
A1427	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	464.40	0.00%	-
A1427	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	476.28	0.00%	-
A1427	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	14	501.84	0.00%	-
A1427	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	515.16	0.00%	-
A1427	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	584.28	0.00%	-
A1427	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	606.96	0.00%	-
A1427	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	622.44	0.00%	-
A1427	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	646.56	0.00%	-
A1427	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	658.80	0.00%	-
A1427	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	19	676.80	0.00%	-
A1427	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	704.16	0.00%	-
A1427	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	712.80	0.00%	-
A1427	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	745.92	0.00%	-
A1427	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	839.88	0.00%	-
A1427	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	25	915.12	0.00%	-
A1427	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	919.08	0.00%	-
A1427	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	949.32	0.00%	-
A1427	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	26	949.32	0.00%	-
A1427	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	27	954.00	0.00%	-
A1427	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	27	962.64	0.00%	-
A1427	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	28	1,007.64	0.00%	-
A1427	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,049.40	0.00%	-
A1427	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,198.08	0.00%	-
A1427	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	34	1,206.00	0.00%	-
A1427	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	34	1,221.84	0.00%	-
A1427	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,370.16	0.00%	-
A1427	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,414.44	0.00%	-
A1427	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,512.36	0.00%	-
A1427	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,578.96	0.00%	-
A1427	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,588.68	0.00%	-
A1427	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,668.60	0.00%	-
A1427	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	47	1,674.36	0.00%	-
A1427	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,858.32	0.00%	-
A1427	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	2,112.48	0.00%	-
A1427	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,295.36	0.00%	-
A1427	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,544.12	0.00%	-
A1427	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,550.24	0.00%	-
A1427	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,552.40	0.00%	-
A1427	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,572.20	0.00%	-
A1427	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,681.64	0.00%	-
A1427	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,751.12	0.00%	-
A1427	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	3,129.84	0.00%	-
A1427	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A1427	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A1427	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.08	0.00%	-
A1427	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.08	0.00%	-
A1427	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.62	0.00%	-
A1427	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.62	0.00%	-
A1427	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.62	0.00%	-
A1427	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.16	0.00%	-
A1427	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.70	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1427	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.70	0.00%	-
A1427	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	2.70	0.00%	-
A1427	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.78	0.00%	-
A1427	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.40	0.00%	-
A1427	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.94	0.00%	-
A1427	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.60	0.00%	-
A1427	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.02	0.00%	-
A1427	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.02	0.00%	-
A1427	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	7.02	0.00%	-
A1427	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	7.56	0.00%	-
A1427	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.64	0.00%	-
A1427	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.72	0.00%	-
A1427	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.95	0.00%	-
A1427	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	10.26	0.00%	-
A1427	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	10.80	0.00%	-
A1427	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.88	0.00%	-
A1427	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	11.88	0.00%	-
A1427	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.88	0.00%	-
A1427	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.44	0.00%	-
A1427	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	15.66	0.00%	-
A1427	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	21.06	0.00%	-
A1427	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.60	0.00%	-
A1427	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	25.38	0.00%	-
A1427	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	25.92	0.00%	-
A1427	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	32.40	0.00%	-
A1427	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	34.56	0.00%	-
A1427	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	36.18	0.00%	-
A1427	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.72	0.00%	-
A1427	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	39.42	0.00%	-
A1427	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	41.58	0.00%	-
A1427	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.46	0.00%	-
A1427	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	44.15	0.00%	-
A1427	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.28	0.00%	-
A1427	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	55.08	0.00%	-
A1427	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	59.40	0.00%	-
A1427	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	62.10	0.00%	-
A1427	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	62.27	0.00%	-
A1427	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	69.66	0.00%	-
A1427	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	71.28	0.00%	-
A1427	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	74.52	0.00%	-
A1427	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	77.76	0.00%	-
A1427	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	91.80	0.00%	-
A1427	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	99.36	0.00%	-
A1427	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	105.30	0.00%	-
A1427	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	2	110.70	0.00%	-
A1427	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	110.82	0.00%	-
A1427	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	115.56	0.00%	-
A1427	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	118.62	0.00%	-
A1427	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	118.96	0.00%	-
A1427	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	119.34	0.00%	-
A1427	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	127.10	0.00%	-
A1427	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	131.76	0.00%	-
A1427	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	137.70	0.00%	-
A1427	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	140.40	0.00%	-
A1427	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	145.26	0.00%	-
A1427	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	147.86	0.00%	-
A1427	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	148.50	0.00%	-
A1427	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	158.35	0.00%	-
A1427	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	163.72	0.00%	-
A1427	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	165.78	0.00%	-
A1427	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	167.40	0.00%	-
A1427	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	169.56	0.00%	-
A1427	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	173.88	0.00%	-
A1427	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	176.93	0.00%	-
A1427	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	188.46	0.00%	-
A1427	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	189.00	0.00%	-
A1427	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	194.00	0.00%	-
A1427	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	195.48	0.00%	-
A1427	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	239.76	0.00%	-
A1427	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	258.66	0.00%	-
A1427	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	266.22	0.00%	-
A1427	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	273.78	0.00%	-
A1427	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	319.68	0.00%	-
A1427	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	339.12	0.00%	-
A1427	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	356.94	0.00%	-
A1427	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	7	378.00	0.00%	-
A1427	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	378.54	0.00%	-
A1427	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	385.56	0.00%	-
A1427	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	396.36	0.00%	-
A1427	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	405.00	0.00%	-
A1427	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	451.98	0.00%	-
A1427	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	464.57	0.00%	-
A1427	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	481.14	0.00%	-
A1427	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	506.52	0.00%	-
A1427	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	538.92	0.00%	-
A1427	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	541.62	0.00%	-
A1427	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	554.99	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1427	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	558.90	0.00%	-
A1427	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	591.30	0.00%	-
A1427	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	605.88	0.00%	-
A1427	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	641.52	0.00%	-
A1427	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	665.28	0.00%	-
A1427	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	683.10	0.00%	-
A1427	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	782.48	0.00%	-
A1427	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	793.03	0.00%	-
A1427	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	1,065.34	0.00%	-
A1427	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	25	1,360.53	0.00%	-
A1427	T298	6	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	2.70	16.85%	0.45
A1427	T298	12	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	28.62	16.85%	4.82
A1427	T298	7	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	30.78	16.85%	5.19
A1427	T298	5	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	39.42	16.85%	6.64
A1427	T298	8	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.20	16.85%	7.28
A1427	T298	4	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	54.00	16.85%	9.10
A1427	T298	2	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	57.78	17.00%	9.82
A1427	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	72.00	16.85%	12.13
A1427	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	108.00	16.85%	18.20
A1427	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	144.00	16.85%	24.26
A1427	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	216.00	16.85%	36.40
A1427	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1427	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A1427	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.00	16.85%	48.53
A1427	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1427	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1427	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	17.00%	48.96
A1427	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	17.00%	48.96
A1427	T298	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	17.00%	48.96
A1427	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	432.00	16.85%	72.79
A1427	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	432.00	16.85%	72.79
A1427	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	432.00	17.00%	73.44
A1427	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A1427	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A1427	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	864.00	17.00%	146.88
A1427	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,440.00	16.85%	242.64
A1428	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.03	0.00%	-
A1428	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.04	0.00%	-
A1428	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.13	0.00%	-
A1428	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.15	0.00%	-
A1428	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.31	0.00%	-
A1428	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.44	0.00%	-
A1428	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.45	0.00%	-
A1428	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	-	0.56	0.00%	-
A1428	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.63	0.00%	-
A1428	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	0.65	0.00%	-
A1428	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.73	0.00%	-
A1428	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.80	0.00%	-
A1428	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.90	0.00%	-
A1428	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.01	0.00%	-
A1428	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	1.10	0.00%	-
A1428	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.14	0.00%	-
A1428	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	1.35	0.00%	-
A1428	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.44	0.00%	-
A1428	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.54	0.00%	-
A1428	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.59	0.00%	-
A1428	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.65	0.00%	-
A1428	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.72	0.00%	-
A1428	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.73	0.00%	-
A1428	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	1.92	0.00%	-
A1428	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.93	0.00%	-
A1428	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.97	0.00%	-
A1428	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.13	0.00%	-
A1428	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.58	0.00%	-
A1428	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	2.94	0.00%	-
A1428	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.55	0.00%	-
A1428	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.12	0.00%	-
A1428	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.41	0.00%	-
A1428	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	5.51	0.00%	-
A1428	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.84	0.00%	-
A1428	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	6.85	0.00%	-
A1428	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.07	0.00%	-
A1428	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	7.16	0.00%	-
A1428	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.09	0.00%	-
A1428	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	9.07	0.00%	-
A1428	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	9.33	0.00%	-
A1428	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	9.49	0.00%	-
A1428	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	10.40	0.00%	-
A1428	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.72	0.00%	-
A1428	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	11.33	0.00%	-
A1428	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	13.93	0.00%	-
A1428	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	14.32	0.00%	-
A1428	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	15.60	0.00%	-
A1428	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	18.66	0.00%	-
A1428	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	19.28	0.00%	-
A1428	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	21.78	0.00%	-
A1428	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	23.64	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A1428	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	23.73	0.00%	-
A1428	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	25.81	0.00%	-
A1428	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	26.18	0.00%	-
A1428	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	28.93	0.00%	-
A1428	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	29.58	0.00%	-
A1428	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	34.27	0.00%	-
A1428	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	36.38	0.00%	-
A1428	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	36.40	0.00%	-
A1428	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	37.63	0.00%	-
A1428	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	37.93	0.00%	-
A1428	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	40.63	0.00%	-
A1428	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	43.54	0.00%	-
A1428	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	56.55	0.00%	-
A1428	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	56.59	0.00%	-
A1428	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	57.58	0.00%	-
A1428	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	59.48	0.00%	-
A1428	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	61.75	0.00%	-
A1428	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	65.29	0.00%	-
A1428	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	66.32	0.00%	-
A1428	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	73.13	0.00%	-
A1428	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	76.18	0.00%	-
A1428	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	76.49	0.00%	-
A1428	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	76.85	0.00%	-
A1428	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	90.68	0.00%	-
A1428	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	95.56	0.00%	-
A1428	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	103.56	0.00%	-
A1428	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	104.69	0.00%	-
A1428	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	107.25	0.00%	-
A1428	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	121.26	0.00%	-
A1428	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	135.22	0.00%	-
A1428	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	5	151.22	0.00%	-
A1428	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	167.39	0.00%	-
A1428	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	168.51	0.00%	-
A1428	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	203.34	0.00%	-
A1428	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	219.19	0.00%	-
A1428	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	221.66	0.00%	-
A1428	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	222.72	0.00%	-
A1428	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	7	224.38	0.00%	-
A1428	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	230.07	0.00%	-
A1428	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	232.06	0.00%	-
A1428	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	232.25	0.00%	-
A1428	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	261.63	0.00%	-
A1428	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	298.80	0.00%	-
A1428	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	10	307.10	0.00%	-
A1428	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	10	320.78	0.00%	-
A1428	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	10	336.07	0.00%	-
A1428	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	340.62	0.00%	-
A1428	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	12	389.68	0.00%	-
A1428	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	396.51	0.00%	-
A1428	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	13	413.00	0.00%	-
A1428	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	13	423.81	0.00%	-
A1428	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	13	428.07	0.00%	-
A1428	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	429.34	0.00%	-
A1428	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	14	454.03	0.00%	-
A1428	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	14	461.83	0.00%	-
A1428	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	15	474.32	0.00%	-
A1428	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	16	531.72	0.00%	-
A1428	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	592.20	0.00%	-
A1428	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	596.14	0.00%	-
A1428	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	20	633.78	0.00%	-
A1428	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	22	684.79	0.00%	-
A1428	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	21	693.90	0.00%	-
A1428	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	22	713.14	0.00%	-
A1428	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	860.81	0.00%	-
A1428	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	27	884.09	0.00%	-
A1428	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	28	906.50	0.00%	-
A1428	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	33	1,011.70	0.00%	-
A1428	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	1,039.24	0.00%	-
A1428	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	34	1,111.90	0.00%	-
A1428	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	37	1,139.78	0.00%	-
A1428	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,374.50	0.00%	-
A1428	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	47	1,475.95	0.00%	-
A1428	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,506.80	0.00%	-
A1428	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	49	1,592.91	0.00%	-
A1428	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	49	1,592.96	0.00%	-
A1428	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	60	1,867.96	0.00%	-
A1428	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	67	2,188.26	0.00%	-
A1428	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	67	2,189.58	0.00%	-
A1428	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	71	2,320.20	0.00%	-
A1428	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	74	2,400.49	0.00%	-
A1428	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	75	2,438.93	0.00%	-
A1428	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	99	3,066.17	0.00%	-
A1428	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	99	3,090.74	0.00%	-
A1428	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	107	3,328.30	0.00%	-
A1428	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	114	3,720.64	0.00%	-
A1428	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.50	0.00%	-
A1428	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	0.95	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1428	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	2.45	0.00%	-
A1428	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.43	0.00%	-
A1428	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	3.43	0.00%	-
A1428	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	4.21	0.00%	-
A1428	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.88	0.00%	-
A1428	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.88	0.00%	-
A1428	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	8.92	0.00%	-
A1428	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	9.75	0.00%	-
A1428	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	10.76	0.00%	-
A1428	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	15.44	0.00%	-
A1428	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	17.35	0.00%	-
A1428	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	20.06	0.00%	-
A1428	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	22.40	0.00%	-
A1428	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	24.38	0.00%	-
A1428	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	25.81	0.00%	-
A1428	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	28.31	0.00%	-
A1428	T263	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	29.28	0.00%	-
A1428	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	30.31	0.00%	-
A1428	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	30.38	0.00%	-
A1428	T261	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	31.77	0.00%	-
A1428	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	36.03	0.00%	-
A1428	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	36.57	0.00%	-
A1428	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	37.38	0.00%	-
A1428	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	37.94	0.00%	-
A1428	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	38.08	0.00%	-
A1428	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	39.52	0.00%	-
A1428	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	39.75	0.00%	-
A1428	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	42.91	0.00%	-
A1428	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	44.35	0.00%	-
A1428	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	44.84	0.00%	-
A1428	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	45.38	0.00%	-
A1428	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	47.57	0.00%	-
A1428	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	47.97	0.00%	-
A1428	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	48.19	0.00%	-
A1428	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	48.20	0.00%	-
A1428	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	49.18	0.00%	-
A1428	T261	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	49.98	0.00%	-
A1428	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	58.11	0.00%	-
A1428	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	63.52	0.00%	-
A1428	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	69.78	0.00%	-
A1428	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	70.40	0.00%	-
A1428	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	71.67	0.00%	-
A1428	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	82.44	0.00%	-
A1428	T263	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	85.62	0.00%	-
A1428	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	94.52	0.00%	-
A1428	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	105.83	0.00%	-
A1428	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	106.04	0.00%	-
A1428	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	3	129.83	0.00%	-
A1428	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	131.48	0.00%	-
A1428	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	3	138.62	0.00%	-
A1428	T261	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	140.58	0.00%	-
A1428	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	144.77	0.00%	-
A1428	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	3	145.33	0.00%	-
A1428	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	163.49	0.00%	-
A1428	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	169.06	0.00%	-
A1428	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	176.64	0.00%	-
A1428	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	182.95	0.00%	-
A1428	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	183.33	0.00%	-
A1428	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	187.23	0.00%	-
A1428	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	189.13	0.00%	-
A1428	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	195.00	0.00%	-
A1428	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	228.63	0.00%	-
A1428	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	236.41	0.00%	-
A1428	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	5	244.15	0.00%	-
A1428	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	5	252.05	0.00%	-
A1428	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	7	319.86	0.00%	-
A1428	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	333.63	0.00%	-
A1428	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	345.05	0.00%	-
A1428	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	376.65	0.00%	-
A1428	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	448.09	0.00%	-
A1428	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	9	460.37	0.00%	-
A1428	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	625.89	0.00%	-
A1428	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	672.85	0.00%	-
A1428	T263	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	15	713.32	0.00%	-
A1428	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	18	862.88	0.00%	-
A1428	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	19	932.63	0.00%	-
A1428	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	31	1,533.67	0.00%	-
A1428	T263	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	7.33	16.85%	1.24
A1428	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	48.75	17.00%	8.29
A1428	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	94.17	17.00%	16.01
A1428	T261	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	105.28	16.85%	17.74
A1428	T263	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	110.08	16.85%	18.55
A1428	T261	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	112.09	16.85%	18.89
A1428	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	5	155.45	16.85%	26.19
A1428	T263	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	175.17	17.00%	29.78
A1428	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1428	T261	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1428	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1428	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1428	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1428	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1428	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1428	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1428	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1428	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1428	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1428	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	**260.00**	17.00%	44.20
A1428	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	**260.00**	17.00%	44.20
A1428	T263	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	**260.00**	17.00%	44.20
A1428	T263	1	2020	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	**266.14**	17.00%	45.24
A1428	T261	8	2019	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	266.26	16.85%	44.86
A1428	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1428	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1428	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	**1,040.00**	17.00%	176.80
A1428	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1428	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	42	1,305.78	16.85%	220.02
A1428	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,820.00	16.85%	306.67
A1429	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	52	**1,435.20**	0.00%	-
A1429	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	52	1,448.45	0.00%	-
A1429	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,683.60	0.00%	-
A1429	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,810.12	0.00%	-
A1429	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	**2,152.80**	0.00%	-
A1429	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	81	**2,227.32**	0.00%	-
A1429	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,252.16	0.00%	-
A1429	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	**2,644.16**	0.00%	-
A1429	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	2,732.40	0.00%	-
A1429	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	**3,375.48**	0.00%	-
A1429	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	11	455.40	0.00%	-
A1429	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	476.10	0.00%	-
A1429	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	572.57	0.00%	-
A1429	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	**585.37**	0.00%	-
A1429	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	**600.32**	0.00%	-
A1429	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	**872.74**	0.00%	-
A1429	T100	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	**20.70**	17.00%	3.52
A1429	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	**85.11**	17.00%	14.47
A1429	T100	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	276.00	16.85%	46.51
A1429	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	**358.80**	17.00%	61.00
A1429	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	**358.80**	17.00%	61.00
A1429	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	441.60	16.85%	74.41
A1429	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	**441.60**	17.00%	75.07
A1429	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	**662.40**	17.00%	112.61
A143	T222	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	7	447.69	0.00%	-
A143	T222	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	9	573.32	0.00%	-
A143	T222	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	10	637.02	0.00%	-
A143	T222	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	707.79	0.00%	-
A143	T222	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	713.69	0.00%	-
A143	T222	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	11	739.66	0.00%	-
A143	T222	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	**743.18**	0.00%	-
A143	T222	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	746.13	0.00%	-
A143	T222	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	778.58	0.00%	-
A143	T222	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	11	778.60	0.00%	-
A143	T222	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	11	**778.60**	0.00%	-
A143	T222	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	**798.00**	0.00%	-
A143	T222	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	63.93	0.00%	-
A143	T222	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	81.93	0.00%	-
A143	T222	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	91.08	0.00%	-
A143	T222	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	101.10	0.00%	-
A143	T222	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	101.96	0.00%	-
A143	T222	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	105.70	0.00%	-
A143	T222	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	**106.16**	0.00%	-
A143	T222	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	106.59	0.00%	-
A143	T222	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	111.20	0.00%	-
A143	T222	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	**111.20**	0.00%	-
A143	T222	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	111.32	0.00%	-
A143	T222	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	**114.00**	0.00%	-
A143	T222	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	127.89	100.00%	127.89
A143	T222	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	163.78	100.00%	163.78
A143	T222	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	181.98	100.00%	181.98
A143	T222	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	202.23	100.00%	202.23
A143	T222	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	203.91	100.00%	203.91
A143	T222	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	211.29	100.00%	211.29
A143	T222	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	**212.34**	100.00%	212.34
A143	T222	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	213.18	100.00%	213.18
A143	T222	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	222.40	100.00%	222.40
A143	T222	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	**222.40**	100.00%	222.40
A143	T222	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	222.42	100.00%	222.42
A143	T222	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	**228.00**	100.00%	228.00
A143	T222	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	55	3,644.98	15.80%	575.91
A143	T222	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	71	4,668.06	15.80%	737.55
A143	T222	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	5,186.72	15.80%	819.50
A143	T222	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	5,763.02	15.80%	910.56
A143	T222	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	5,811.22	15.80%	918.17
A143	T222	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	6,022.46	15.80%	951.55
A143	T222	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	**6,051.16**	15.65%	947.01

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A143	T222	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	6,075.12	15.80%	959.87
A143	T222	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	6,339.24	15.80%	1,001.60
A143	T222	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	6,339.62	15.80%	1,001.66
A143	T222	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	**6,339.62**	15.65%	992.15
A143	T222	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	**6,498.00**	15.65%	1,016.94
A1430	T289	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.92	0.00%	-
A1430	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	70.04	0.00%	-
A1430	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	105.06	0.00%	-
A1430	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	4	140.08	0.00%	-
A1430	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	4	140.08	0.00%	-
A1430	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	5	**185.65**	0.00%	-
A1430	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	256.27	0.00%	-
A1430	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.16	0.00%	-
A1430	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	280.16	0.00%	-
A1430	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	280.16	0.00%	-
A1430	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	280.16	0.00%	-
A1430	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	8	284.32	0.00%	-
A1430	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	292.88	0.00%	-
A1430	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	8	292.88	0.00%	-
A1430	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	8	292.88	0.00%	-
A1430	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	292.88	0.00%	-
A1430	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	292.88	0.00%	-
A1430	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	292.88	0.00%	-
A1430	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	**297.04**	0.00%	-
A1430	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	**297.04**	0.00%	-
A1430	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	**297.04**	0.00%	-
A1430	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	315.18	0.00%	-
A1430	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	9	315.18	0.00%	-
A1430	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	11	385.22	0.00%	-
A1430	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	385.22	0.00%	-
A1430	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	385.22	0.00%	-
A1430	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	426.48	0.00%	-
A1430	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	12	**439.32**	0.00%	-
A1430	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	**445.56**	0.00%	-
A1430	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	12	**445.56**	0.00%	-
A1430	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	14	490.28	0.00%	-
A1430	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	15	549.15	0.00%	-
A1430	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	**556.95**	0.00%	-
A1430	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	**556.95**	0.00%	-
A1430	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	560.32	0.00%	-
A1430	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	560.32	0.00%	-
A1430	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	16	560.32	0.00%	-
A1430	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	16	560.32	0.00%	-
A1430	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	568.64	0.00%	-
A1430	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	585.76	0.00%	-
A1430	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	16	585.76	0.00%	-
A1430	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	585.76	0.00%	-
A1430	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	16	585.76	0.00%	-
A1430	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	585.76	0.00%	-
A1430	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	585.76	0.00%	-
A1430	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	**585.76**	0.00%	-
A1430	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	16	**592.00**	0.00%	-
A1430	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	16	**594.08**	0.00%	-
A1430	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	19	665.38	0.00%	-
A1430	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	700.40	0.00%	-
A1430	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	**703.91**	0.00%	-
A1430	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	20	710.80	0.00%	-
A1430	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	20	710.80	0.00%	-
A1430	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	21	735.42	0.00%	-
A1430	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	746.34	0.00%	-
A1430	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	21	746.34	0.00%	-
A1430	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	22	770.44	0.00%	-
A1430	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	23	805.46	0.00%	-
A1430	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	840.48	0.00%	-
A1430	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	852.96	0.00%	-
A1430	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	852.96	0.00%	-
A1430	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	24	852.96	0.00%	-
A1430	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	852.96	0.00%	-
A1430	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	24	878.64	0.00%	-
A1430	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	24	878.64	0.00%	-
A1430	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	24	878.64	0.00%	-
A1430	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	26	924.04	0.00%	-
A1430	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	28	1,025.08	0.00%	-
A1430	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	28	**1,029.24**	0.00%	-
A1430	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	31	1,116.61	0.00%	-
A1430	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	32	1,137.28	0.00%	-
A1430	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,295.74	0.00%	-
A1430	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	36	**1,336.68**	0.00%	-
A1430	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	40	1,400.80	0.00%	-
A1430	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,421.60	0.00%	-
A1430	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	44	1,540.88	0.00%	-
A1430	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	44	1,563.76	0.00%	-
A1430	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	44	**1,633.72**	0.00%	-
A1430	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	44	**1,633.72**	0.00%	-
A1430	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	56	2,050.16	0.00%	-
A1430	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	2,343.04	0.00%	-
A1430	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	64	**2,376.32**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A1430	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	69	2,416.38	0.00%	-
A1430	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	2,766.58	0.00%	-
A1430	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	77	2,841.85	0.00%	-
A1430	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	3	106.62	16.85%	17.97
A1430	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	0	6.60	0.00%	-
A1430	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	0	6.84	0.00%	-
A1430	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	0	7.15	0.00%	-
A1430	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	0	7.25	0.00%	-
A1430	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	0	8.37	0.00%	-
A1430	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	0	9.35	0.00%	-
A1430	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	0	9.48	0.00%	-
A1430	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	0	13.14	0.00%	-
A1430	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	0	14.84	0.00%	-
A1430	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	0	15.39	0.00%	-
A1430	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	0	17.60	0.00%	-
A1430	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	0	23.63	0.00%	-
A1430	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	0	25.66	0.00%	-
A1430	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	26.27	0.00%	-
A1430	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	1	26.27	0.00%	-
A1430	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	26.66	0.00%	-
A1430	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	27.32	0.00%	-
A1430	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	27.32	0.00%	-
A1430	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	27.47	0.00%	-
A1430	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	1	27.85	0.00%	-
A1430	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.86	0.00%	-
A1430	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	33.43	0.00%	-
A1430	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	35.72	0.00%	-
A1430	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	35.73	0.00%	-
A1430	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	1	38.45	0.00%	-
A1430	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	38.45	0.00%	-
A1430	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.00	0.00%	-
A1430	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	43.73	0.00%	-
A1430	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	1	45.79	0.00%	-
A1430	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	46.40	0.00%	-
A1430	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	52.18	0.00%	-
A1430	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	52.52	0.00%	-
A1430	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	52.53	0.00%	-
A1430	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	52.53	0.00%	-
A1430	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	1	52.54	0.00%	-
A1430	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	1	53.31	0.00%	-
A1430	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	54.92	0.00%	-
A1430	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	1	54.93	0.00%	-
A1430	T289	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	55.70	0.00%	-
A1430	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	57.59	0.00%	-
A1430	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	59.34	0.00%	-
A1430	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	60.43	0.00%	-
A1430	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	60.94	0.00%	-
A1430	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	60.95	0.00%	-
A1430	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	62.09	0.00%	-
A1430	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	63.05	0.00%	-
A1430	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	1	71.84	0.00%	-
A1430	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	1	75.82	0.00%	-
A1430	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	78.80	0.00%	-
A1430	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	79.67	0.00%	-
A1430	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	81.32	0.00%	-
A1430	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	81.92	0.00%	-
A1430	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	87.73	0.00%	-
A1430	T289	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	89.53	0.00%	-
A1430	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	93.04	0.00%	-
A1430	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	96.67	0.00%	-
A1430	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	99.97	0.00%	-
A1430	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	100.88	0.00%	-
A1430	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	107.71	0.00%	-
A1430	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	111.40	0.00%	-
A1430	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	117.30	0.00%	-
A1430	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	2	133.49	0.00%	-
A1430	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	133.52	0.00%	-
A1430	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	150.41	0.00%	-
A1430	T289	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	157.59	0.00%	-
A1430	T289	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	3	164.76	0.00%	-
A1430	T289	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	167.10	0.00%	-
A1430	T289	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	169.01	0.00%	-
A1430	T289	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	3	170.60	0.00%	-
A1430	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	3	170.77	0.00%	-
A1430	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	195.56	0.00%	-
A1430	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	4	199.94	0.00%	-
A1430	T289	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	4	219.68	0.00%	-
A1430	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	232.75	0.00%	-
A1430	T289	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	236.40	0.00%	-
A1430	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	248.46	0.00%	-
A1430	T289	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	253.23	0.00%	-
A1430	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	286.73	0.00%	-
A1430	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	333.82	0.00%	-
A1430	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	7	379.89	0.00%	-
A1430	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	413.94	0.00%	-
A1430	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	425.52	0.00%	-
A1430	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	442.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1430	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	682.41	0.00%	-
A1430	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	15	773.06	0.00%	-
A1430	T289	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	36.61	16.85%	6.17
A1430	T289	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	**Utility Operations**	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	1	**75.25**	17.00%	12.79
A1430	T289	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	91.94	16.85%	15.49
A1430	T289	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	**Utility Operations**	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	2	**111.40**	17.00%	18.94
A1430	T289	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.08	16.85%	23.60
A1430	T289	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A1430	T289	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A1430	T289	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A1430	T289	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.16	16.85%	47.21
A1430	T289	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A1430	T289	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A1430	T289	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A1430	T289	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A1430	T289	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A1430	T289	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	319.86	16.85%	53.90
A1430	T289	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	9	**334.17**	17.00%	56.81
A1430	T289	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	384.41	16.85%	64.77
A1430	T289	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	439.32	16.85%	74.03
A1430	T289	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	585.76	16.85%	98.70
A1430	T289	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	16.85%	141.62
A1430	T289	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	878.64	16.85%	148.05
A1430	T289	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**878.64**	17.00%	149.37
A1430	T289	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**891.12**	17.00%	151.49
A1430	T289	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	48	**1,757.28**	17.00%	298.74
A1431	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	551.37	0.00%	-
A1431	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	561.56	0.00%	-
A1431	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	585.40	0.00%	-
A1431	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	767.54	0.00%	-
A1431	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	816.80	0.00%	-
A1431	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	17	**820.24**	0.00%	-
A1431	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	853.61	0.00%	-
A1431	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	853.67	0.00%	-
A1431	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	857.68	0.00%	-
A1431	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	17	**877.08**	0.00%	-
A1431	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	898.48	0.00%	-
A1431	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	16	**898.60**	0.00%	-
A1431	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	94	4,962.62	0.00%	-
A1431	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	101	5,054.43	0.00%	-
A1431	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	108	5,268.60	0.00%	-
A1431	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	133	6,907.65	0.00%	-
A1431	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	7,351.98	0.00%	-
A1431	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	**7,382.54**	0.00%	-
A1431	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	7,682.63	0.00%	-
A1431	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	7,682.69	0.00%	-
A1431	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	7,719.50	0.00%	-
A1431	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	**7,894.00**	0.00%	-
A1431	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	**8,086.98**	0.00%	-
A1431	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	8,087.10	0.00%	-
A1431	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.40	16.85%	68.82
A1431	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	408.40	16.85%	68.82
A1431	T315	5	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	408.40	16.85%	68.82
A1431	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.40	16.85%	68.82
A1431	T315	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	449.28	16.85%	75.70
A1431	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	449.28	16.85%	75.70
A1431	T315	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**461.60**	17.00%	78.47
A1431	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	561.59	16.85%	94.63
A1431	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	748.79	16.85%	126.17
A1431	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	748.80	16.85%	126.17
A1431	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	16	**782.80**	17.00%	133.08
A1431	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	898.55	16.85%	151.41
A1431	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,974.39	16.85%	332.68
A1431	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,573.04	16.85%	433.56
A1431	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	3,369.59	16.85%	567.78
A1432	T269	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	590.92	15.80%	93.37
A1432	T6	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	625.49	15.80%	98.83
A1432	T269	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	687.08	15.80%	108.56
A1432	T269	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	14	**687.14**	15.65%	107.54
A1432	T6	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	699.80	15.80%	110.57
A1432	T269	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	725.62	15.80%	114.65
A1432	T6	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	731.50	15.80%	115.58
A1432	T269	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	18	**771.56**	15.65%	120.75
A1432	T269	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	799.12	15.80%	126.26
A1432	T269	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	41	1,772.82	15.80%	280.11
A1432	T6	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	44	1,876.58	15.80%	296.50
A1432	T6	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	48	2,099.60	15.80%	331.74
A1432	T6	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	46	2,194.31	15.80%	346.70
A1432	T269	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	53	2,425.00	16.85%	408.61
A1432	T269	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	50	2,496.60	15.80%	394.46
A1432	T269	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	51	2,586.64	15.80%	408.69
A1432	T269	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	71	**3,148.59**	15.65%	492.75
A1432	T269	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	68	**3,521.41**	15.65%	551.10
A1432	T269	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	82	3,545.60	16.85%	597.43
A1432	T269	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	77	3,554.85	15.80%	561.67
A1432	T6	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	89	3,753.29	16.85%	632.43
A1432	T269	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	89	4,106.15	15.80%	648.77

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1432	T6	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	96	4,199.72	16.85%	707.65
A1432	T6	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	91	4,388.40	16.85%	739.45
A1432	T269	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	116	5,840.25	15.65%	914.00
A1432	T269	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	6,183.78	15.80%	977.04
A1432	T269	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	6,558.56	15.65%	1,026.41
A1432	T269	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	164	7,192.36	15.80%	1,136.39
A1432	T269	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	23	1,172.18	16.85%	197.51
A1432	T269	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	91.86	16.85%	15.48
A1432	T269	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	91.86	16.85%	15.48
A1432	T269	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	91.86	16.85%	15.48
A1432	T6	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.80	16.85%	54.05
A1432	T269	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	336.80	16.85%	56.75
A1432	T6	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	349.92	16.85%	58.96
A1432	T6	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	349.92	16.85%	58.96
A1432	T269	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	367.44	16.85%	61.91
A1432	T269	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	367.44	17.00%	62.46
A1432	T6	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	384.75	16.85%	64.83
A1432	T269	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	404.16	16.85%	68.10
A1432	T269	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	404.23	17.00%	68.72
A1432	T269	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	606.24	16.85%	102.15
A1432	T269	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	673.60	16.85%	113.50
A1432	T269	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	734.71	16.85%	123.80
A1432	T269	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	808.31	16.85%	136.20
A1432	T269	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	808.32	16.85%	136.20
A1432	T269	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	808.32	17.00%	137.41
A1432	T269	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	808.33	16.85%	136.20
A1432	T6	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,122.80	16.85%	189.19
A1432	T269	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,469.76	16.85%	247.65
A1432	T269	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,368.07	16.85%	567.52
A1434	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.02	0.00%	-
A1434	T261	8	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.03	0.00%	-
A1434	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.05	0.00%	-
A1434	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.08	0.00%	-
A1434	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	-	0.12	0.00%	-
A1434	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.15	0.00%	-
A1434	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.17	0.00%	-
A1434	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.38	0.00%	-
A1434	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.59	0.00%	-
A1434	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.75	0.00%	-
A1434	T261	8	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.03	0.00%	-
A1434	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	1.15	0.00%	-
A1434	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.32	0.00%	-
A1434	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	1.62	0.00%	-
A1434	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	2.21	0.00%	-
A1434	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.73	0.00%	-
A1434	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.68	0.00%	-
A1434	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	3.78	0.00%	-
A1434	T263	2	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	4.05	0.00%	-
A1434	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.17	0.00%	-
A1434	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.51	0.00%	-
A1434	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.90	0.00%	-
A1434	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	4.98	0.00%	-
A1434	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.36	0.00%	-
A1434	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	5.60	0.00%	-
A1434	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	6.22	0.00%	-
A1434	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	6.36	0.00%	-
A1434	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.27	0.00%	-
A1434	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	8.32	0.00%	-
A1434	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.80	0.00%	-
A1434	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	8.82	0.00%	-
A1434	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.22	0.00%	-
A1434	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	11.03	0.00%	-
A1434	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	11.66	0.00%	-
A1434	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	13.09	0.00%	-
A1434	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	14.00	0.00%	-
A1434	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	18.27	0.00%	-
A1434	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	18.35	0.00%	-
A1434	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	19.47	0.00%	-
A1434	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	23.95	0.00%	-
A1434	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	24.96	0.00%	-
A1434	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	26.46	0.00%	-
A1434	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	28.61	0.00%	-
A1434	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	30.47	0.00%	-
A1434	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	32.03	0.00%	-
A1434	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	33.71	0.00%	-
A1434	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	35.60	0.00%	-
A1434	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	38.25	0.00%	-
A1434	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	40.01	0.00%	-
A1434	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	44.46	0.00%	-
A1434	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	51.66	0.00%	-
A1434	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	52.92	0.00%	-
A1434	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	53.56	0.00%	-
A1434	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	59.08	0.00%	-
A1434	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	68.04	0.00%	-
A1434	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	73.08	0.00%	-
A1434	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	74.97	0.00%	-
A1434	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	77.82	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1434	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	85.20	0.00%	-
A1434	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	85.82	0.00%	-
A1434	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	94.21	0.00%	-
A1434	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	98.60	0.00%	-
A1434	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	100.17	0.00%	-
A1434	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	104.27	0.00%	-
A1434	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	104.78	0.00%	-
A1434	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	114.03	0.00%	-
A1434	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	116.24	0.00%	-
A1434	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	116.91	0.00%	-
A1434	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	126.64	0.00%	-
A1434	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	4	128.54	0.00%	-
A1434	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	133.25	0.00%	-
A1434	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	137.97	0.00%	-
A1434	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	138.67	0.00%	-
A1434	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	140.82	0.00%	-
A1434	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	152.15	0.00%	-
A1434	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	179.40	0.00%	-
A1434	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	6	181.89	0.00%	-
A1434	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	202.56	0.00%	-
A1434	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	215.47	0.00%	-
A1434	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	231.53	0.00%	-
A1434	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	252.48	0.00%	-
A1434	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	257.68	0.00%	-
A1434	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	283.01	0.00%	-
A1434	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	10	302.20	0.00%	-
A1434	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	10	302.86	0.00%	-
A1434	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	12	367.50	0.00%	-
A1434	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	380.86	0.00%	-
A1434	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	13	412.03	0.00%	-
A1434	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	14	432.51	0.00%	-
A1434	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	538.56	0.00%	-
A1434	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	601.64	0.00%	-
A1434	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	20	615.85	0.00%	-
A1434	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	20	628.77	0.00%	-
A1434	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	21	667.52	0.00%	-
A1434	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	749.65	0.00%	-
A1434	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	25	783.30	0.00%	-
A1434	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	26	808.10	0.00%	-
A1434	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	29	911.98	0.00%	-
A1434	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	975.27	0.00%	-
A1434	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	988.54	0.00%	-
A1434	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	33	1,017.02	0.00%	-
A1434	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	36	1,113.19	0.00%	-
A1434	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	36	1,148.54	0.00%	-
A1434	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,271.08	0.00%	-
A1434	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,296.91	0.00%	-
A1434	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,342.72	0.00%	-
A1434	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,372.20	0.00%	-
A1434	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,427.79	0.00%	-
A1434	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	48	1,499.66	0.00%	-
A1434	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	48	1,507.70	0.00%	-
A1434	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	49	1,534.49	0.00%	-
A1434	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	50	1,598.72	0.00%	-
A1434	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	51	1,609.72	0.00%	-
A1434	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	54	1,685.61	0.00%	-
A1434	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	63	1,957.94	0.00%	-
A1434	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	67	2,083.52	0.00%	-
A1434	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	67	2,110.90	0.00%	-
A1434	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	74	2,317.26	0.00%	-
A1434	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	86	2,718.85	0.00%	-
A1434	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	90	2,805.51	0.00%	-
A1434	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	92	2,901.24	0.00%	-
A1434	T261	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.95	0.00%	-
A1434	T261	8	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	0.95	0.00%	-
A1434	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.95	0.00%	-
A1434	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.95	0.00%	-
A1434	T263	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.95	0.00%	-
A1434	T261	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	3.75	0.00%	-
A1434	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	4.73	0.00%	-
A1434	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	5.61	0.00%	-
A1434	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	5.67	0.00%	-
A1434	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	6.17	0.00%	-
A1434	T261	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	7.02	0.00%	-
A1434	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	7.96	0.00%	-
A1434	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	10.28	0.00%	-
A1434	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	11.04	0.00%	-
A1434	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	11.21	0.00%	-
A1434	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	15.60	0.00%	-
A1434	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	16.33	0.00%	-
A1434	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	17.26	0.00%	-
A1434	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	17.49	0.00%	-
A1434	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	18.66	0.00%	-
A1434	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	19.20	0.00%	-
A1434	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	27.05	0.00%	-
A1434	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	28.35	0.00%	-
A1434	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	38.28	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1434	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	39.74	0.00%	-
A1434	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	40.64	0.00%	-
A1434	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	42.06	0.00%	-
A1434	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	43.96	0.00%	-
A1434	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	44.32	0.00%	-
A1434	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	44.64	0.00%	-
A1434	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	45.38	0.00%	-
A1434	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	46.31	0.00%	-
A1434	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	46.79	0.00%	-
A1434	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	52.41	0.00%	-
A1434	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	63.53	0.00%	-
A1434	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	64.37	0.00%	-
A1434	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	65.70	0.00%	-
A1434	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	76.94	0.00%	-
A1434	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	80.64	0.00%	-
A1434	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	82.56	0.00%	-
A1434	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	96.94	0.00%	-
A1434	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	104.13	0.00%	-
A1434	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	107.50	0.00%	-
A1434	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	107.90	0.00%	-
A1434	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	111.36	0.00%	-
A1434	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	129.00	0.00%	-
A1434	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	129.97	0.00%	-
A1434	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	132.00	0.00%	-
A1434	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	143.67	0.00%	-
A1434	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	145.55	0.00%	-
A1434	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	155.76	0.00%	-
A1434	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	159.70	0.00%	-
A1434	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	4	165.19	0.00%	-
A1434	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	166.45	0.00%	-
A1434	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	169.96	0.00%	-
A1434	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	195.60	0.00%	-
A1434	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	211.82	0.00%	-
A1434	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	217.36	0.00%	-
A1434	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	233.79	0.00%	-
A1434	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	250.96	0.00%	-
A1434	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	256.82	0.00%	-
A1434	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	272.78	0.00%	-
A1434	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	279.32	0.00%	-
A1434	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	6	281.58	0.00%	-
A1434	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	296.29	0.00%	-
A1434	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	318.50	0.00%	-
A1434	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	331.63	0.00%	-
A1434	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	347.01	0.00%	-
A1434	T263	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	356.75	0.00%	-
A1434	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	443.38	0.00%	-
A1434	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	504.69	0.00%	-
A1434	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	12	545.83	0.00%	-
A1434	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	612.44	0.00%	-
A1434	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	26	1,227.99	0.00%	-
A1434	T261	8	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	3.13	16.85%	0.53
A1434	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.50	16.85%	5.31
A1434	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	62.18	16.85%	10.48
A1434	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	100.80	17.00%	17.14
A1434	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	139.20	16.85%	23.46
A1434	T263	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	140.81	17.00%	23.94
A1434	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	155.45	16.85%	26.19
A1434	T261	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	185.91	16.85%	31.33
A1434	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1434	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1434	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1434	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A1434	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	299.25	16.85%	50.42
A1434	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	341.99	16.85%	57.63
A1434	T263	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	452.88	16.85%	76.31
A1434	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1434	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1434	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	17.00%	87.04
A1434	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1434	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	598.50	17.00%	101.75
A1434	T261	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	603.43	16.85%	101.68
A1434	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	21	652.89	16.85%	110.01
A1434	T261	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	739.74	16.85%	124.65
A1434	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	16.85%	127.39
A1434	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,008.00	17.00%	171.36
A1434	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	22	1,040.75	17.00%	176.93
A1434	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1434	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,260.00	16.85%	212.31
A1434	T263	11	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	136	4,284.00	16.85%	721.85
A1435	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	0	4.76	0.00%	-
A1435	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	63.00	0.00%	-
A1435	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	63.00	0.00%	-
A1435	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	75.00	0.00%	-
A1435	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	84.00	0.00%	-
A1435	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	100.00	0.00%	-
A1435	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	126.00	0.00%	-
A1435	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	126.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1435	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.32	0.00%	-
A1435	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.32	0.00%	-
A1435	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.32	0.00%	-
A1435	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A1435	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	168.00	0.00%	-
A1435	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	168.00	0.00%	-
A1435	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	9	189.00	0.00%	-
A1435	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	210.00	0.00%	-
A1435	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	231.00	0.00%	-
A1435	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	13	273.00	0.00%	-
A1435	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	300.00	0.00%	-
A1435	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	336.00	0.00%	-
A1435	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	380.80	0.00%	-
A1435	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	420.00	0.00%	-
A1435	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	462.00	0.00%	-
A1435	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	504.00	0.00%	-
A1435	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	630.00	0.00%	-
A1435	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	672.00	0.00%	-
A1435	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	33	693.00	0.00%	-
A1435	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	761.60	0.00%	-
A1435	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	60	1,142.40	0.00%	-
A1435	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	80	1,523.20	0.00%	-
A1435	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	85	1,785.00	0.00%	-
A1435	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	92	1,932.00	0.00%	-
A1435	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	104	1,980.16	0.00%	-
A1435	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	95	1,995.00	0.00%	-
A1435	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	112	2,127.72	0.00%	-
A1435	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	120	2,520.00	0.00%	-
A1435	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	124	2,604.00	0.00%	-
A1435	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	2,741.76	0.00%	-
A1435	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	152	2,894.08	0.00%	-
A1435	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	142	2,982.00	0.00%	-
A1435	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	133	3,325.00	0.00%	-
A1435	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	14.28	0.00%	-
A1435	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	21.42	0.00%	-
A1435	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	21.42	0.00%	-
A1435	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	21.42	0.00%	-
A1435	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.63	0.00%	-
A1435	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	23.63	0.00%	-
A1435	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	23.63	0.00%	-
A1435	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	23.63	0.00%	-
A1435	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	28.13	0.00%	-
A1435	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.13	0.00%	-
A1435	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	42.84	0.00%	-
A1435	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	47.25	0.00%	-
A1435	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	47.26	0.00%	-
A1435	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	55.13	0.00%	-
A1435	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	70.88	0.00%	-
A1435	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	70.89	0.00%	-
A1435	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	71.40	0.00%	-
A1435	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	78.76	0.00%	-
A1435	T75	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	85.68	0.00%	-
A1435	T75	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	85.68	0.00%	-
A1435	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	94.50	0.00%	-
A1435	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	102.39	0.00%	-
A1435	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	110.25	0.00%	-
A1435	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	126.02	0.00%	-
A1435	T75	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	128.52	0.00%	-
A1435	T75	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	128.52	0.00%	-
A1435	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	128.52	0.00%	-
A1435	T75	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	128.52	0.00%	-
A1435	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	128.52	0.00%	-
A1435	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	142.80	0.00%	-
A1435	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	157.08	0.00%	-
A1435	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	189.01	0.00%	-
A1435	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	212.63	0.00%	-
A1435	T75	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	228.48	0.00%	-
A1435	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	235.62	0.00%	-
A1435	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	259.89	0.00%	-
A1435	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	271.32	0.00%	-
A1435	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	271.90	0.00%	-
A1435	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	283.52	0.00%	-
A1435	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	284.26	0.00%	-
A1435	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	10	307.13	0.00%	-
A1435	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	406.99	0.00%	-
A1435	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	14	448.88	0.00%	-
A1435	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	14	448.89	0.00%	-
A1435	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	17	471.24	0.00%	-
A1435	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	22	621.18	0.00%	-
A1435	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	35	1,110.38	0.00%	-
A1435	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	84.00	16.85%	14.15
A1435	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1435	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1435	T75	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A1435	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A1435	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A1435	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1435	T85	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A1435	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	336.00	16.85%	56.62
A1435	T85	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	18	378.00	17.00%	64.26
A1435	T75	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	456.96	16.85%	77.00
A1435	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A1435	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	672.00	16.85%	113.23
A1435	T75	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	1,523.20	16.85%	256.66
A1436	T218	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	1.93	100.00%	1.93
A1436	T218	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	2.02	100.00%	2.02
A1436	T218	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	3.34	100.00%	3.34
A1436	T218	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	7.27	100.00%	7.27
A1436	T218	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.26	100.00%	9.26
A1436	T218	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	10.32	100.00%	10.32
A1436	T218	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	10.87	100.00%	10.87
A1436	T218	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	11.63	100.00%	11.63
A1436	T218	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	12.40	100.00%	12.40
A1436	T218	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	14.85	100.00%	14.85
A1436	T218	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	15.02	100.00%	15.02
A1436	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	235.36	100.00%	235.36
A1436	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	470.72	100.00%	470.72
A1436	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	64	1,882.88	100.00%	1,882.88
A1436	T218	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	78	2,294.76	100.00%	2,294.76
A1436	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,588.96	100.00%	2,588.96
A1436	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	108	3,456.00	100.00%	3,456.00
A1436	T218	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	3,765.76	100.00%	3,765.76
A1436	T218	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	3,765.76	100.00%	3,765.76
A1436	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	3,765.76	100.00%	3,765.76
A1436	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	128	4,040.20	100.00%	4,040.20
A1436	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	128	4,096.00	100.00%	4,096.00
A1436	T218	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	140	4,118.80	100.00%	4,118.80
A1436	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	129	4,120.00	100.00%	4,120.00
A1436	T218	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A1436	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	144	4,608.00	100.00%	4,608.00
A1436	T218	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	158	4,648.36	100.00%	4,648.36
A1436	T218	8	2019	330	Full-Time	GRE	ment 401k and Pensior	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	100,000.00	100.00%	100,000.00
A1436	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	24.00	100.00%	24.00
A1436	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	47.30	100.00%	47.30
A1436	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	4	174.07	100.00%	174.07
A1436	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	192.00	100.00%	192.00
A1436	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	192.00	100.00%	192.00
A1436	T218	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	14	632.55	100.00%	632.55
A1436	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	16	715.95	100.00%	715.95
A1436	T218	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	766.42	100.00%	766.42
A1436	T218	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	21	925.40	100.00%	925.40
A1436	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	23	1,007.64	100.00%	1,007.64
A1436	T218	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	31	1,385.48	100.00%	1,385.48
A1436	T218	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	32	1,428.49	100.00%	1,428.49
A1436	T218	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	34	1,523.19	100.00%	1,523.19
A1436	T218	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	35	1,536.87	100.00%	1,536.87
A1436	T218	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	44	1,965.24	100.00%	1,965.24
A1436	T218	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	58.84	16.85%	9.91
A1436	T218	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	58.84	17.00%	10.00
A1436	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A1436	T218	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1436	T218	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A1436	T218	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A1436	T218	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1436	T255	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1436	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1436	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1436	T255	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1436	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1436	T218	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	353.04	16.85%	59.49
A1436	T218	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	353.04	16.85%	59.49
A1436	T218	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	353.04	16.85%	59.49
A1436	T218	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	17.00%	80.02
A1436	T218	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	706.08	16.85%	118.97
A1436	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	749.40	16.85%	126.27
A1436	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	16.85%	129.41
A1436	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1436	T218	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,176.80	17.00%	200.06
A1436	T218	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,176.80	17.00%	200.06
A1436	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1437	T251	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.27	0.00%	-
A1437	T251	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	50.40	0.00%	-
A1437	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	760.00	0.00%	-
A1437	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	112	2,128.00	0.00%	-
A1437	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	2,280.00	0.00%	-
A1437	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	143	2,707.50	0.00%	-
A1437	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	192	3,648.00	0.00%	-
A1437	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	40	760.00	0.00%	-
A1437	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.51	0.00%	-
A1437	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	121.13	0.00%	-
A1437	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	377.63	0.00%	-
A1437	T251	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	17.00%	25.84
A1437	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A1437	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

															(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1437	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.00	17.00%	51.68
A1437	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.00	17.00%	51.68
A1437	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	304.00	17.00%	51.68
A1437	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	608.00	17.00%	103.36
A1438	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	76.40	0.00%	-
A1438	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	78.52	0.00%	-
A1438	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	111.24	0.00%	-
A1438	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	117.78	0.00%	-
A1438	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	117.78	0.00%	-
A1438	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	148.32	0.00%	-
A1438	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	148.32	0.00%	-
A1438	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	148.32	0.00%	-
A1438	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	148.32	0.00%	-
A1438	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	148.32	0.00%	-
A1438	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	8	148.32	0.00%	-
A1438	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.80	0.00%	-
A1438	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	157.04	0.00%	-
A1438	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	157.04	0.00%	-
A1438	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	157.04	0.00%	-
A1438	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	157.04	0.00%	-
A1438	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	157.04	0.00%	-
A1438	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	157.04	0.00%	-
A1438	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	157.04	0.00%	-
A1438	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	157.04	0.00%	-
A1438	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	10	185.40	0.00%	-
A1438	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	235.56	0.00%	-
A1438	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	235.56	0.00%	-
A1438	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	235.56	0.00%	-
A1438	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	13	255.19	0.00%	-
A1438	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	274.82	0.00%	-
A1438	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	15	278.10	0.00%	-
A1438	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	15	278.10	0.00%	-
A1438	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	296.64	0.00%	-
A1438	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	296.64	0.00%	-
A1438	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	305.60	0.00%	-
A1438	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	314.08	0.00%	-
A1438	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	353.34	0.00%	-
A1438	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	370.80	0.00%	-
A1438	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	23	426.42	0.00%	-
A1438	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	471.12	0.00%	-
A1438	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	471.12	0.00%	-
A1438	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	471.12	0.00%	-
A1438	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	26	482.04	0.00%	-
A1438	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	510.38	0.00%	-
A1438	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	519.12	0.00%	-
A1438	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	593.28	0.00%	-
A1438	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	628.16	0.00%	-
A1438	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	34	630.36	0.00%	-
A1438	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	42	778.68	0.00%	-
A1438	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	840.40	0.00%	-
A1438	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	45	883.35	0.00%	-
A1438	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	51	936.27	0.00%	-
A1438	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	942.24	0.00%	-
A1438	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	48	942.24	0.00%	-
A1438	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	52	964.08	0.00%	-
A1438	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	1,149.48	0.00%	-
A1438	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	59	1,158.17	0.00%	-
A1438	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	63	1,168.02	0.00%	-
A1438	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	64	1,256.32	0.00%	-
A1438	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	77	1,427.58	0.00%	-
A1438	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	80	1,528.00	0.00%	-
A1438	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	83	1,629.29	0.00%	-
A1438	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	94	1,733.49	0.00%	-
A1438	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	95	1,761.30	0.00%	-
A1438	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	100	1,963.00	0.00%	-
A1438	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	(9)	(236.39)	0.00%	-
A1438	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	-	0.02	0.00%	-
A1438	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	14.33	0.00%	-
A1438	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	20.87	0.00%	-
A1438	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.45	0.00%	-
A1438	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	29.45	0.00%	-
A1438	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	34.77	0.00%	-
A1438	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	63.92	0.00%	-
A1438	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	66.27	0.00%	-
A1438	T54	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	73.63	0.00%	-
A1438	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	81.00	0.00%	-
A1438	T54	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	100.28	0.00%	-
A1438	T54	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	132.53	0.00%	-
A1438	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	236.38	0.00%	-
A1438	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	257.70	0.00%	-
A1438	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	264.20	0.00%	-
A1438	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	285.07	0.00%	-
A1438	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	14	382.39	0.00%	-
A1438	T54	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	78.52	17.00%	13.35
A1438	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A1438	T54	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	148.32	16.85%	24.99
A1438	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1438	T54	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	152.80	16.85%	25.75
A1438	T54	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	157.04	17.00%	26.70
A1438	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	16.85%	52.92
A1438	T54	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	314.08	17.00%	53.39
A1438	T54	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	17.00%	53.39
A1438	T54	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	353.34	16.85%	59.54
A1438	T54	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	471.12	16.85%	79.38
A1438	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	471.12	17.00%	80.09
A1438	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	593.28	16.85%	99.97
A1439	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	1	28.50	0.00%	-
A1439	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	57.00	0.00%	-
A1439	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	3	85.50	0.00%	-
A1439	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	104.60	0.00%	-
A1439	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	114.00	0.00%	-
A1439	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	4	114.00	0.00%	-
A1439	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	166.14	0.00%	-
A1439	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	7	193.83	0.00%	-
A1439	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	7	199.50	0.00%	-
A1439	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	209.20	0.00%	-
A1439	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	221.52	0.00%	-
A1439	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	221.52	0.00%	-
A1439	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	221.52	0.00%	-
A1439	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	221.52	0.00%	-
A1439	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	221.52	0.00%	-
A1439	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	221.52	0.00%	-
A1439	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	221.52	0.00%	-
A1439	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	228.00	0.00%	-
A1439	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	228.00	0.00%	-
A1439	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	228.00	0.00%	-
A1439	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	228.00	0.00%	-
A1439	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	10	276.90	0.00%	-
A1439	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	10	285.00	0.00%	-
A1439	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	11	304.59	0.00%	-
A1439	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	11	313.50	0.00%	-
A1439	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	12	342.00	0.00%	-
A1439	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	342.00	0.00%	-
A1439	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	14	399.00	0.00%	-
A1439	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	418.40	0.00%	-
A1439	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	15	427.50	0.00%	-
A1439	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	443.04	0.00%	-
A1439	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	16	456.00	0.00%	-
A1439	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	20	553.80	0.00%	-
A1439	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	20	570.00	0.00%	-
A1439	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	595.34	0.00%	-
A1439	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	664.56	0.00%	-
A1439	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	28	775.32	0.00%	-
A1439	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	28	798.00	0.00%	-
A1439	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	29	803.01	0.00%	-
A1439	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	30	855.00	0.00%	-
A1439	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	886.08	0.00%	-
A1439	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	37	1,024.53	0.00%	-
A1439	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	40	1,107.60	0.00%	-
A1439	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,107.60	0.00%	-
A1439	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	44	1,150.60	0.00%	-
A1439	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	45	1,282.50	0.00%	-
A1439	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	48	1,329.12	0.00%	-
A1439	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	56	1,550.64	0.00%	-
A1439	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	60	1,710.00	0.00%	-
A1439	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	61	1,738.50	0.00%	-
A1439	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	62	1,767.00	0.00%	-
A1439	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	83	2,284.43	0.00%	-
A1439	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	84	2,325.96	0.00%	-
A1439	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	106	2,935.14	0.00%	-
A1439	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	104	2,964.00	0.00%	-
A1439	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	111	3,163.50	0.00%	-
A1439	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	168	4,788.00	0.00%	-
A1439	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	7	183.05	16.85%	30.84
A1439	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	228.00	17.00%	38.76
A1439	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	9.41	0.00%	-
A1439	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	20.77	0.00%	-
A1439	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	20.77	0.00%	-
A1439	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	20.77	0.00%	-
A1439	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	20.78	0.00%	-
A1439	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	21.38	0.00%	-
A1439	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0416330	Miscellaneous Expense	47126	South Carolina	1	21.38	0.00%	-
A1439	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	21.38	0.00%	-
A1439	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	26.94	0.00%	-
A1439	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	32.55	0.00%	-
A1439	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	36.09	0.00%	-
A1439	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	41.54	0.00%	-
A1439	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	42.76	0.00%	-
A1439	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	52.75	0.00%	-
A1439	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	83.92	0.00%	-
A1439	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	106.88	0.00%	-
A1439	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	112.96	0.00%	-
A1439	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	121.27	0.00%	-
A1439	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	128.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1439	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	128.25	0.00%	-
A1439	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	3	148.79	0.00%	-
A1439	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	4	171.00	0.00%	-
A1439	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	186.83	0.00%	-
A1439	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	192.39	0.00%	-
A1439	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	200.65	0.00%	-
A1439	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	5	213.76	0.00%	-
A1439	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	256.67	0.00%	-
A1439	T22	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	259.64	0.00%	-
A1439	T22	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	267.95	0.00%	-
A1439	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	7	285.15	0.00%	-
A1439	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	342.00	0.00%	-
A1439	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	9	395.45	0.00%	-
A1439	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	18	780.20	0.00%	-
A1439	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	25	1,047.38	0.00%	-
A1439	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	1	29.93	17.00%	5.09
A1439	T18	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	26.15	16.85%	4.41
A1439	T22	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	69.23	16.85%	11.67
A1439	T85	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	118.43	17.00%	20.13
A1439	T85	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	118.85	17.00%	20.20
A1439	T22	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A1439	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1439	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1439	T22	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A1439	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A1439	T85	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	17.00%	38.76
A1439	T85	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	17.00%	38.76
A1439	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A1439	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	17.00%	38.76
A1439	T85	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	313.50	16.85%	52.82
A1439	T22	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	346.13	16.85%	58.32
A1439	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1439	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1439	T85	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	16.85%	115.25
A1439	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A1439	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	912.00	16.85%	153.67
A1439	T85	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	48	1,368.00	16.85%	230.51
A1439	T85	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	144	4,104.00	16.85%	691.52
A144	T334	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	105.03	0.00%	-
A144	T334	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	271.92	0.00%	-
A144	T334	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	271.92	0.00%	-
A144	T334	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	271.92	0.00%	-
A144	T334	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	543.84	0.00%	-
A144	T334	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	560.16	0.00%	-
A144	T334	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	560.16	0.00%	-
A144	T334	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	747.78	0.00%	-
A144	T334	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	840.24	0.00%	-
A144	T334	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	840.24	0.00%	-
A144	T334	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	840.24	0.00%	-
A144	T334	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,087.68	0.00%	-
A144	T334	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	1,120.32	0.00%	-
A144	T334	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,359.60	0.00%	-
A144	T334	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,359.60	0.00%	-
A144	T334	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,400.40	0.00%	-
A144	T334	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,400.40	0.00%	-
A144	T334	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,631.52	0.00%	-
A144	T334	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,631.52	0.00%	-
A144	T334	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,631.52	0.00%	-
A144	T334	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,680.48	0.00%	-
A144	T334	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	1,903.44	0.00%	-
A144	T334	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	59	2,005.41	0.00%	-
A144	T334	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	2,240.64	0.00%	-
A144	T334	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	2,240.64	0.00%	-
A144	T334	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	67	2,345.67	0.00%	-
A144	T334	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	70	2,450.70	0.00%	-
A144	T334	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	79	2,668.22	0.00%	-
A144	T334	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	80	2,719.20	0.00%	-
A144	T334	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	80	2,719.20	0.00%	-
A144	T334	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	85	2,975.85	0.00%	-
A144	T334	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	106	3,693.56	0.00%	-
A144	T334	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	119	4,166.19	0.00%	-
A144	T334	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	159	5,404.41	0.00%	-
A144	T334	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	280.08	100.00%	280.08
A144	T334	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	25.50	0.00%	-
A144	T334	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	52.52	0.00%	-
A144	T334	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	78.79	0.00%	-
A144	T334	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	101.96	0.00%	-
A144	T334	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	105.04	0.00%	-
A144	T334	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	127.45	0.00%	-
A144	T334	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	127.48	0.00%	-
A144	T334	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	127.48	0.00%	-
A144	T334	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	157.56	0.00%	-
A144	T334	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	229.46	0.00%	-
A144	T334	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	236.35	0.00%	-
A144	T334	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	254.96	0.00%	-
A144	T334	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	280.39	0.00%	-
A144	T334	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	280.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A144	T334	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	280.45	0.00%	-
A144	T334	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	280.45	0.00%	-
A144	T334	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	315.14	0.00%	-
A144	T334	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	420.18	0.00%	-
A144	T334	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	9	433.33	0.00%	-
A144	T334	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	433.43	0.00%	-
A144	T334	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	9	446.45	0.00%	-
A144	T334	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	509.80	0.00%	-
A144	T334	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	10	509.91	0.00%	-
A144	T334	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	525.20	0.00%	-
A144	T334	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	10	525.24	0.00%	-
A144	T334	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	577.72	0.00%	-
A144	T334	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	17	866.61	0.00%	-
A144	T334	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	21	1,102.94	0.00%	-
A144	T334	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	21	1,102.96	0.00%	-
A144	T334	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	21	1,103.00	0.00%	-
A144	T334	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,129.23	0.00%	-
A144	T334	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	17.51	16.85%	2.95
A144	T334	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	84.98	16.85%	14.32
A144	T334	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	105.03	17.00%	17.86
A144	T334	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A144	T334	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.92	16.85%	45.82
A144	T334	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.92	16.85%	45.82
A144	T334	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A144	T334	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.92	16.85%	45.82
A144	T334	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.92	16.85%	45.82
A144	T334	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A144	T334	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.08	16.85%	47.19
A144	T334	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.08	17.00%	47.61
A144	T334	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	350.10	17.00%	59.52
A144	T334	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	420.12	16.85%	70.79
A144	T334	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	437.63	17.00%	74.40
A144	T334	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	441.87	16.85%	74.46
A144	T334	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A144	T334	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	23	781.77	16.85%	131.73
A144	T334	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	815.76	16.85%	137.46
A144	T334	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	815.76	16.85%	137.46
A144	T334	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	822.74	16.85%	138.63
A144	T334	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.24	17.00%	142.84
A144	T334	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	25	849.75	16.85%	143.18
A144	T334	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.32	16.85%	188.77
A144	T334	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	42	1,427.58	16.85%	240.55
A144	T334	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	41	1,435.41	17.00%	244.02
A1440	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	(0)	(11.52)	0.00%	-
A1440	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	(0)	(3.28)	0.00%	-
A1440	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	0	3.28	0.00%	-
A1440	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	46.22	0.00%	-
A1440	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	53.34	0.00%	-
A1440	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	68.86	0.00%	-
A1440	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	95.32	0.00%	-
A1440	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	555.94	0.00%	-
A1440	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	34	1,400.70	0.00%	-
A1440	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	67	2,801.61	0.00%	-
A1440	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	67	2,802.07	0.00%	-
A1440	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	92	3,399.90	0.00%	-
A1440	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	4,434.78	0.00%	-
A1440	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	111	5,283.98	0.00%	-
A1440	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	5,337.62	0.00%	-
A1440	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	5,401.24	0.00%	-
A1440	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	5,432.94	0.00%	-
A1440	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	146	5,722.20	0.00%	-
A1440	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	159	6,545.32	0.00%	-
A1440	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	162	6,722.50	0.00%	-
A1440	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	185	7,232.22	0.00%	-
A1440	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	185	7,238.46	0.00%	-
A1440	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	191	7,636.52	0.00%	-
A1440	T108	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	190.64	17.00%	32.41
A1440	T108	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.68	16.85%	53.53
A1440	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	333.52	16.85%	56.20
A1440	T108	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	346.56	16.85%	58.40
A1440	T108	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	346.56	17.00%	58.92
A1440	T108	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	358.80	16.85%	60.46
A1440	T108	6	2019	330	Full-Time	EEUEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	381.28	16.85%	64.25
A1440	T108	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	635.36	16.85%	107.06
A1440	T108	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	717.60	16.85%	120.92
A1440	T108	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	762.26	16.85%	128.44
A1440	T108	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,525.12	16.85%	256.98
A1440	T108	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,588.40	16.85%	267.65
A1440	T108	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,906.08	16.85%	321.17
A1440	T108	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,906.10	17.00%	324.04
A1440	T108	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,906.40	16.85%	321.23
A1442	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	31.04	0.00%	-
A1442	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	85.38	0.00%	-
A1442	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	200.76	0.00%	-
A1442	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	348.80	0.00%	-
A1442	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	377.62	0.00%	-
A1442	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	409.27	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A1442	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	440.54	0.00%	-
A1442	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	453.15	0.00%	-
A1442	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	467.73	0.00%	-
A1442	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	512.25	0.00%	-
A1442	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	518.32	0.00%	-
A1442	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	541.63	0.00%	-
A1442	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	544.92	0.00%	-
A1442	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	1,806.84	0.00%	-
A1442	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,236.71	0.00%	-
A1442	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,399.17	0.00%	-
A1442	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	3,887.67	0.00%	-
A1442	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	123	4,066.85	0.00%	-
A1442	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,271.55	0.00%	-
A1442	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	145	4,513.81	0.00%	-
A1442	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,905.06	0.00%	-
A1442	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	4,914.24	0.00%	-
A1442	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	159	4,934.35	0.00%	-
A1442	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	145	4,951.35	0.00%	-
A1442	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	6,000.00	0.00%	-
A1442	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.68	16.85%	38.36
A1442	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.32	16.85%	41.84
A1442	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	248.32	16.85%	41.84
A1442	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.32	16.85%	41.84
A1442	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	260.80	17.00%	44.34
A1442	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.20	16.85%	46.03
A1442	T55	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	286.80	16.85%	48.33
A1442	T55	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	286.80	16.85%	48.33
A1442	T55	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	286.80	17.00%	48.76
A1442	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	476.00	16.85%	80.21
A1442	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	478.08	16.85%	80.56
A1442	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	573.99	16.85%	96.72
A1442	T55	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	819.60	16.85%	138.10
A1442	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	853.60	16.85%	143.83
A1442	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,195.11	16.85%	201.38
A1442	T55	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	72	2,151.27	16.85%	362.49
A1442	T55	11	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	88	2,868.39	16.85%	483.32
A1443	T28	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	4	317.13	0.00%	-
A1443	T192	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	4	326.50	0.00%	-
A1443	T28	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	5	336.28	0.00%	-
A1443	T28	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	6	399.06	0.00%	-
A1443	T28	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	6	414.44	0.00%	-
A1443	T28	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	7	452.10	0.00%	-
A1443	T192	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	7	478.48	0.00%	-
A1443	T28	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	8	539.85	0.00%	-
A1443	T192	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	9	622.95	0.00%	-
A1443	T28	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	11	679.36	0.00%	-
A1443	T192	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	11	684.14	0.00%	-
A1443	T28	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	13	872.92	0.00%	-
A1443	T192	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	4	318.36	0.00%	-
A1443	T28	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	5	323.61	0.00%	-
A1443	T28	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	5	346.44	0.00%	-
A1443	T28	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	6	411.10	0.00%	-
A1443	T28	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	6	426.96	0.00%	-
A1443	T28	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	7	465.70	0.00%	-
A1443	T192	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	7	480.96	0.00%	-
A1443	T28	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	8	549.97	0.00%	-
A1443	T192	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	9	623.63	0.00%	-
A1443	T192	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	11	684.37	0.00%	-
A1443	T28	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	11	691.74	0.00%	-
A1443	T28	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	13	870.88	0.00%	-
A1443	T28	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	4	317.13	100.00%	317.13
A1443	T192	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	4	326.50	100.00%	326.50
A1443	T28	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	5	336.28	100.00%	336.28
A1443	T28	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	6	399.06	100.00%	399.06
A1443	T28	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	6	414.44	100.00%	414.44
A1443	T28	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	7	452.10	100.00%	452.10
A1443	T192	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	7	478.48	100.00%	478.48
A1443	T28	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	8	539.08	100.00%	539.08
A1443	T192	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	9	621.59	100.00%	621.59
A1443	T28	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	11	678.12	100.00%	678.12
A1443	T192	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	10	681.09	100.00%	681.09
A1443	T28	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	13	871.56	100.00%	871.56
A1443	T192	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	63	4,280.75	15.80%	676.36
A1443	T28	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	61	4,366.60	15.80%	689.92
A1443	T28	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	84	5,716.21	15.65%	894.59
A1443	T192	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	89	5,795.94	15.80%	915.76
A1443	T28	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	88	6,275.57	15.80%	991.54
A1443	T28	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	93	6,320.77	15.80%	998.68
A1443	T28	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	107	6,942.03	15.65%	1,086.43
A1443	T192	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	109	7,032.24	15.80%	1,111.09
A1443	T28	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	104	7,110.03	15.80%	1,123.38
A1443	T28	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	104	7,178.80	15.65%	1,123.48
A1443	T192	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	97	7,230.03	15.80%	1,142.34
A1443	T28	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	125	8,108.91	15.80%	1,281.21
A1443	T192	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	498.08	16.85%	83.93
A1443	T192	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	543.44	16.85%	91.57
A1443	T192	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	543.44	16.85%	91.57

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1443	T28	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	543.44	17.00%	92.38
A1443	T28	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	597.76	16.85%	100.72
A1443	T28	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	996.16	16.85%	167.85
A1443	T28	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	1,017.44	17.00%	172.96
A1443	T28	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,086.88	16.85%	183.14
A1443	T192	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,086.88	16.85%	183.14
A1443	T28	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,195.34	16.85%	201.41
A1443	T28	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,975.64	17.00%	505.86
A1443	T28	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	4,510.30	16.85%	759.99
A1444	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	4	197.49	0.00%	-
A1444	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	4	197.49	0.00%	-
A1444	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	4	223.55	0.00%	-
A1444	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	5	290.68	0.00%	-
A1444	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	5	290.68	0.00%	-
A1444	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	6	304.80	0.00%	-
A1444	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	6	304.80	0.00%	-
A1444	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	7	365.76	0.00%	-
A1444	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	7	365.76	0.00%	-
A1444	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	7	380.04	0.00%	-
A1444	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	7	380.04	0.00%	-
A1444	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	394.95	0.00%	-
A1444	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	8	402.40	0.00%	-
A1444	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	8	402.40	0.00%	-
A1444	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	7	402.48	0.00%	-
A1444	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	7	402.48	0.00%	-
A1444	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	8	406.44	0.00%	-
A1444	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	8	406.44	0.00%	-
A1444	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	8	406.44	0.00%	-
A1444	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	8	406.44	0.00%	-
A1444	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	8	406.44	0.00%	-
A1444	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	8	406.44	0.00%	-
A1444	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	8	409.82	0.00%	-
A1444	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	8	409.82	0.00%	-
A1444	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	9	458.30	0.00%	-
A1444	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	9	458.30	0.00%	-
A1444	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	581.23	0.00%	-
A1444	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	12	609.75	0.00%	-
A1444	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	731.70	0.00%	-
A1444	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	760.12	0.00%	-
A1444	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	804.78	0.00%	-
A1444	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	804.83	0.00%	-
A1444	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	812.97	0.00%	-
A1444	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	812.97	0.00%	-
A1444	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	812.97	0.00%	-
A1444	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	17	819.75	0.00%	-
A1444	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	916.48	0.00%	-
A1444	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	32	1,579.69	0.00%	-
A1444	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	32	1,579.95	0.00%	-
A1444	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	48	2,438.62	0.00%	-
A1444	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	48	2,438.85	0.00%	-
A1444	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	58	2,926.40	0.00%	-
A1444	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	58	2,926.62	0.00%	-
A1444	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	58	3,040.25	0.00%	-
A1444	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	58	3,040.44	0.00%	-
A1444	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	61	3,218.80	0.00%	-
A1444	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	58	3,218.98	0.00%	-
A1444	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	58	3,218.98	0.00%	-
A1444	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	61	3,219.29	0.00%	-
A1444	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	58	3,219.30	0.00%	-
A1444	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	58	3,219.30	0.00%	-
A1444	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	67	3,251.55	0.00%	-
A1444	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	67	3,251.55	0.00%	-
A1444	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	67	3,251.55	0.00%	-
A1444	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	67	3,251.60	0.00%	-
A1444	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	67	3,251.60	0.00%	-
A1444	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	67	3,251.60	0.00%	-
A1444	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	67	3,278.69	0.00%	-
A1444	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	67	3,278.76	0.00%	-
A1444	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	70	3,666.18	0.00%	-
A1444	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	70	3,666.24	0.00%	-
A1444	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	4	223.60	16.85%	37.68
A1444	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	372.56	16.85%	62.78
A1444	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	372.56	16.85%	62.78
A1444	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.48	16.85%	68.49
A1444	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	447.12	16.85%	75.34
A1444	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	447.12	16.85%	75.34
A1444	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	447.12	16.85%	75.34
A1444	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	745.12	16.85%	125.55
A1444	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	812.96	16.85%	136.98
A1444	T313	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	812.96	16.85%	136.98
A1444	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	812.96	17.00%	138.20
A1444	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	893.94	16.85%	150.63
A1444	T313	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	893.94	17.00%	151.97
A1444	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	893.95	16.85%	150.63
A1444	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,625.72	16.85%	273.93
A1444	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,438.66	16.85%	410.91
A1444	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	4,247.27	16.85%	715.66

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1445	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.25	0.00%	-
A1445	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.55	0.00%	-
A1445	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.55	0.00%	-
A1445	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.55	0.00%	-
A1445	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	16.38	0.00%	-
A1445	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	21.97	0.00%	-
A1445	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	23.37	0.00%	-
A1445	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.72	0.00%	-
A1445	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.09	0.00%	-
A1445	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	37.91	0.00%	-
A1445	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.33	0.00%	-
A1445	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	49.17	0.00%	-
A1445	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	49.89	0.00%	-
A1445	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	55.58	0.00%	-
A1445	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.30	0.00%	-
A1445	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	58.06	0.00%	-
A1445	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	59.85	0.00%	-
A1445	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	61.74	0.00%	-
A1445	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	70.64	0.00%	-
A1445	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	75.82	0.00%	-
A1445	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	76.38	0.00%	-
A1445	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	83.68	0.00%	-
A1445	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	84.43	0.00%	-
A1445	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	89.22	0.00%	-
A1445	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	91.80	0.00%	-
A1445	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	94.05	0.00%	-
A1445	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	97.48	0.00%	-
A1445	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	108.02	0.00%	-
A1445	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	110.02	0.00%	-
A1445	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	122.55	0.00%	-
A1445	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	127.40	0.00%	-
A1445	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	153.48	0.00%	-
A1445	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	158.22	0.00%	-
A1445	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	165.30	0.00%	-
A1445	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	166.59	0.00%	-
A1445	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	182.09	0.00%	-
A1445	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	183.05	0.00%	-
A1445	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	195.93	0.00%	-
A1445	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	198.65	0.00%	-
A1445	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	208.42	0.00%	-
A1445	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	209.20	0.00%	-
A1445	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	211.30	0.00%	-
A1445	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	213.76	0.00%	-
A1445	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	215.21	0.00%	-
A1445	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	224.88	0.00%	-
A1445	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	224.90	0.00%	-
A1445	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	252.25	0.00%	-
A1445	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	330.14	0.00%	-
A1445	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	334.77	0.00%	-
A1445	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	336.30	0.00%	-
A1445	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	368.22	0.00%	-
A1445	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	418.40	0.00%	-
A1445	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	489.54	0.00%	-
A1445	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	489.92	0.00%	-
A1445	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	605.48	0.00%	-
A1445	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	615.43	0.00%	-
A1445	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	620.20	0.00%	-
A1445	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	620.54	0.00%	-
A1445	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	626.82	0.00%	-
A1445	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	693.98	0.00%	-
A1445	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	715.99	0.00%	-
A1445	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	781.50	0.00%	-
A1445	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	806.03	0.00%	-
A1445	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	35	910.83	0.00%	-
A1445	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,043.92	0.00%	-
A1445	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,210.60	0.00%	-
A1445	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,253.73	0.00%	-
A1445	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,317.33	0.00%	-
A1445	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	54	1,401.41	0.00%	-
A1445	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,411.70	0.00%	-
A1445	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,574.41	0.00%	-
A1445	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,703.61	0.00%	-
A1445	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	1,972.79	0.00%	-
A1445	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,337.37	0.00%	-
A1445	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,374.29	0.00%	-
A1445	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	2,426.08	0.00%	-
A1445	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	102	2,664.99	0.00%	-
A1445	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	100	2,840.16	0.00%	-
A1445	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	102	2,934.74	0.00%	-
A1445	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	2,951.29	0.00%	-
A1445	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	3,390.46	0.00%	-
A1445	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.13	0.00%	-
A1445	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.07	0.00%	-
A1445	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.70	0.00%	-
A1445	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.55	0.00%	-
A1445	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.55	0.00%	-
A1445	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.55	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1445	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.99	0.00%	-
A1445	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.69	0.00%	-
A1445	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.88	0.00%	-
A1445	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.52	0.00%	-
A1445	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.93	0.00%	-
A1445	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	32.07	0.00%	-
A1445	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	36.10	0.00%	-
A1445	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.87	0.00%	-
A1445	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.28	0.00%	-
A1445	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	38.44	0.00%	-
A1445	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	39.23	0.00%	-
A1445	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.33	0.00%	-
A1445	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.53	0.00%	-
A1445	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.17	0.00%	-
A1445	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	50.45	0.00%	-
A1445	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	51.30	0.00%	-
A1445	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	53.45	0.00%	-
A1445	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	56.87	0.00%	-
A1445	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	58.15	0.00%	-
A1445	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	63.97	0.00%	-
A1445	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	65.00	0.00%	-
A1445	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	70.55	0.00%	-
A1445	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	71.84	0.00%	-
A1445	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	83.55	0.00%	-
A1445	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	85.50	0.00%	-
A1445	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	88.25	0.00%	-
A1445	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	127.51	0.00%	-
A1445	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	130.36	0.00%	-
A1445	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	130.84	0.00%	-
A1445	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	143.23	0.00%	-
A1445	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	148.87	0.00%	-
A1445	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	150.69	0.00%	-
A1445	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	166.36	0.00%	-
A1445	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	214.10	0.00%	-
A1445	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	247.94	0.00%	-
A1445	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	254.96	0.00%	-
A1445	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	257.43	0.00%	-
A1445	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	290.80	0.00%	-
A1445	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	302.79	0.00%	-
A1445	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	303.04	0.00%	-
A1445	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	310.81	0.00%	-
A1445	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	313.84	0.00%	-
A1445	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	326.73	0.00%	-
A1445	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	344.44	0.00%	-
A1445	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	359.21	0.00%	-
A1445	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	9	368.44	0.00%	-
A1445	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	382.78	0.00%	-
A1445	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	9	390.32	0.00%	-
A1445	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	417.46	0.00%	-
A1445	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	459.30	0.00%	-
A1445	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	465.03	0.00%	-
A1445	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	525.05	0.00%	-
A1445	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	533.22	0.00%	-
A1445	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	608.07	0.00%	-
A1445	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	17	649.00	0.00%	-
A1445	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	678.11	0.00%	-
A1445	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	691.12	0.00%	-
A1445	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	739.72	0.00%	-
A1445	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,804.80	0.00%	-
A1445	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	(1)	(26.15)	16.85%	(4.41)
A1445	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	78.45	16.85%	13.22
A1445	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	78.45	16.85%	13.22
A1445	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	114.00	16.85%	19.21
A1445	T252	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1445	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1445	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1445	T252	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1445	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1445	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1445	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A1445	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A1445	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A1445	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	342.00	17.00%	58.14
A1445	T252	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A1445	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1445	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	26	679.90	16.85%	114.56
A1445	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	912.00	17.00%	155.04
A1445	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	45	1,282.50	17.00%	218.03
A1445	T252	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	1,882.80	16.85%	317.25
A1446	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.40	0.00%	-
A1446	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	517.60	0.00%	-
A1446	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	2,070.40	0.00%	-
A1446	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	64	2,070.40	0.00%	-
A1446	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	80	2,588.00	0.00%	-
A1446	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	88	2,846.80	0.00%	-
A1446	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	132	4,270.20	0.00%	-
A1446	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	152	4,917.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1446	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	258.80	16.85%	43.61
A1446	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	37.37	0.00%	-
A1446	T150	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	145.56	0.00%	-
A1446	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	155.30	0.00%	-
A1446	T150	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	194.08	0.00%	-
A1446	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	388.77	0.00%	-
A1446	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	10	485.70	0.00%	-
A1446	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	769.05	0.00%	-
A1446	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	38	1,847.64	0.00%	-
A1446	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	38	1,853.92	0.00%	-
A1446	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1446	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1446	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A1446	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	517.60	16.85%	87.22
A1446	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A1446	T150	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,329.20	16.85%	392.47
A1447	T290	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	777.80	0.00%	-
A1447	T290	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	28	1,140.72	0.00%	-
A1447	T290	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	18	642.00	0.00%	-
A1447	T290	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	25	1,018.50	0.00%	-
A1447	T290	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	117	4,108.15	16.85%	692.22
A1447	T290	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	107	4,359.54	16.85%	734.58
A1447	T290	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	123	4,703.78	16.85%	792.59
A1447	T290	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	128	4,726.02	16.85%	796.33
A1447	T290	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	160	5,703.96	16.85%	961.12
A1447	T290	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	149	5,767.02	16.85%	971.74
A1447	T290	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	168	5,926.12	16.85%	998.55
A1447	T290	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	168	5,950.84	17.00%	1,011.64
A1447	T290	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	164	6,074.28	16.85%	1,023.52
A1447	T290	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	165	6,111.32	16.85%	1,029.76
A1447	T290	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	155	6,315.06	17.00%	1,073.56
A1447	T290	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	176	6,795.80	17.00%	1,155.29
A1447	T290	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	81.48	17.00%	13.85
A1447	T290	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	101.85	16.85%	17.16
A1447	T290	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	122.22	17.00%	20.78
A1447	T290	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	129.64	16.85%	21.84
A1447	T290	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	148.16	16.85%	24.96
A1447	T290	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	185.20	16.85%	31.21
A1447	T290	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.60	16.85%	45.76
A1447	T290	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.60	17.00%	46.17
A1447	T290	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	296.18	16.85%	49.91
A1447	T290	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.32	16.85%	49.93
A1447	T290	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	296.32	16.85%	49.93
A1447	T290	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.32	17.00%	50.37
A1447	T290	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.92	16.85%	54.92
A1447	T290	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	407.44	16.85%	68.65
A1447	T290	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	543.20	16.85%	91.53
A1447	T290	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.20	16.85%	91.53
A1447	T290	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	592.64	16.85%	99.86
A1447	T290	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	592.64	16.85%	99.86
A1447	T290	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	652.02	16.85%	109.87
A1447	T290	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	977.76	16.85%	164.75
A1447	T290	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,249.54	16.85%	210.55
A1448	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	53.04	0.00%	-
A1448	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	53.04	0.00%	-
A1448	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	74.16	0.00%	-
A1448	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	86.52	0.00%	-
A1448	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	98.88	0.00%	-
A1448	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	98.88	0.00%	-
A1448	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	98.88	0.00%	-
A1448	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	103.00	0.00%	-
A1448	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	106.08	0.00%	-
A1448	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	123.60	0.00%	-
A1448	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	148.32	0.00%	-
A1448	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	152.49	0.00%	-
A1448	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	173.04	0.00%	-
A1448	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	185.64	0.00%	-
A1448	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	197.76	0.00%	-
A1448	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	197.76	0.00%	-
A1448	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	197.76	0.00%	-
A1448	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	212.16	0.00%	-
A1448	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	212.16	0.00%	-
A1448	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	212.16	0.00%	-
A1448	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	212.16	0.00%	-
A1448	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	212.16	0.00%	-
A1448	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	9	222.48	0.00%	-
A1448	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	222.48	0.00%	-
A1448	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	9	222.48	0.00%	-
A1448	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	222.48	0.00%	-
A1448	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	296.64	0.00%	-
A1448	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	318.24	0.00%	-
A1448	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	329.60	0.00%	-
A1448	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	331.50	0.00%	-
A1448	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	395.52	0.00%	-
A1448	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	397.80	0.00%	-
A1448	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	15	397.80	0.00%	-
A1448	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	444.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1448	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	450.84	0.00%	-
A1448	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	451.14	0.00%	-
A1448	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	477.36	0.00%	-
A1448	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	494.40	0.00%	-
A1448	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	530.40	0.00%	-
A1448	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	530.40	0.00%	-
A1448	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	20	530.40	0.00%	-
A1448	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	20	530.40	0.00%	-
A1448	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	21	556.92	0.00%	-
A1448	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	636.48	0.00%	-
A1448	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	669.50	0.00%	-
A1448	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	741.60	0.00%	-
A1448	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	28	742.56	0.00%	-
A1448	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	34	840.48	0.00%	-
A1448	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	848.64	0.00%	-
A1448	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	34	901.68	0.00%	-
A1448	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	37	914.64	0.00%	-
A1448	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	36	963.20	0.00%	-
A1448	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	39	964.08	0.00%	-
A1448	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	37	981.24	0.00%	-
A1448	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,060.80	0.00%	-
A1448	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	44	1,166.88	0.00%	-
A1448	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	45	1,193.40	0.00%	-
A1448	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	46	1,218.60	0.00%	-
A1448	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	45	1,241.10	0.00%	-
A1448	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	51	1,248.36	0.00%	-
A1448	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	1,384.32	0.00%	-
A1448	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	58	1,566.78	0.00%	-
A1448	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,569.72	0.00%	-
A1448	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,582.08	0.00%	-
A1448	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	62	1,650.87	0.00%	-
A1448	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	1,680.96	0.00%	-
A1448	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	69	1,711.86	0.00%	-
A1448	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,779.84	0.00%	-
A1448	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	68	1,803.36	0.00%	-
A1448	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	77	2,035.41	0.00%	-
A1448	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	92	2,316.47	0.00%	-
A1448	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	2.97	0.00%	-
A1448	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	9.27	0.00%	-
A1448	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	13.73	0.00%	-
A1448	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	18.71	0.00%	-
A1448	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	27.81	0.00%	-
A1448	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	27.81	0.00%	-
A1448	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.84	0.00%	-
A1448	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	29.84	0.00%	-
A1448	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	33.16	0.00%	-
A1448	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	37.80	0.00%	-
A1448	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.21	0.00%	-
A1448	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	39.78	0.00%	-
A1448	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	40.98	0.00%	-
A1448	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.78	0.00%	-
A1448	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	53.72	0.00%	-
A1448	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	55.62	0.00%	-
A1448	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	57.48	0.00%	-
A1448	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	60.08	0.00%	-
A1448	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	67.64	0.00%	-
A1448	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	68.61	0.00%	-
A1448	T216	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	74.16	0.00%	-
A1448	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	77.60	0.00%	-
A1448	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	95.67	0.00%	-
A1448	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	116.16	0.00%	-
A1448	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	129.78	0.00%	-
A1448	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	146.47	0.00%	-
A1448	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	173.06	0.00%	-
A1448	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	202.10	0.00%	-
A1448	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	212.48	0.00%	-
A1448	T216	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	213.21	0.00%	-
A1448	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	221.99	0.00%	-
A1448	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	231.78	0.00%	-
A1448	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	296.64	0.00%	-
A1448	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	359.64	0.00%	-
A1448	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	57	2,125.87	0.00%	-
A1448	T216	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	18.54	16.85%	3.12
A1448	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	24.72	16.85%	4.17
A1448	T216	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	25.75	16.85%	4.34
A1448	T216	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	26.52	17.00%	4.51
A1448	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	26.52	17.00%	4.51
A1448	T216	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	37.08	16.85%	6.25
A1448	T216	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	43.26	16.85%	7.29
A1448	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	86.52	16.85%	14.58
A1448	T216	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	117.42	16.85%	19.79
A1448	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1448	T216	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A1448	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	197.76	16.85%	33.32
A1448	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1448	T216	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A1448	T216	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	16.85%	35.75

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1448	T216	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	212.16	17.00%	36.07
A1448	T216	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	265.74	16.85%	44.78
A1448	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	384.54	17.00%	65.37
A1448	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	395.52	16.85%	66.65
A1448	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	395.52	16.85%	66.65
A1448	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	424.32	16.85%	71.50
A1448	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	424.32	17.00%	72.13
A1448	T216	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	494.40	16.85%	83.31
A1448	T216	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	593.28	16.85%	99.97
A1448	T216	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	636.48	16.85%	107.25
A1448	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	636.48	17.00%	108.20
A1449	T151	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	-	2.82	0.00%	-
A1449	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	1	17.51	0.00%	-
A1449	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	1	33.99	0.00%	-
A1449	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	50.99	0.00%	-
A1449	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	3	84.98	0.00%	-
A1449	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	3	84.98	0.00%	-
A1449	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	114.55	0.00%	-
A1449	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	126.04	0.00%	-
A1449	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	5	152.96	0.00%	-
A1449	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	4	154.05	0.00%	-
A1449	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	5	164.18	0.00%	-
A1449	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	6	207.41	0.00%	-
A1449	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	208.36	0.00%	-
A1449	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	6	233.38	0.00%	-
A1449	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	254.93	0.00%	-
A1449	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	262.58	0.00%	-
A1449	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	271.92	0.00%	-
A1449	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	271.92	0.00%	-
A1449	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	8	271.92	0.00%	-
A1449	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	280.08	0.00%	-
A1449	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	8	280.08	0.00%	-
A1449	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.08	0.00%	-
A1449	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	364.38	0.00%	-
A1449	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	394.57	0.00%	-
A1449	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	12	420.12	0.00%	-
A1449	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	13	424.88	0.00%	-
A1449	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	13	426.92	0.00%	-
A1449	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	13	437.63	0.00%	-
A1449	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	13	451.96	0.00%	-
A1449	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	13	457.59	0.00%	-
A1449	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	472.64	0.00%	-
A1449	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	543.84	0.00%	-
A1449	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	16	560.16	0.00%	-
A1449	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	24	815.76	0.00%	-
A1449	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	27	917.74	0.00%	-
A1449	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	32	1,119.27	0.00%	-
A1449	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,150.91	0.00%	-
A1449	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,155.66	0.00%	-
A1449	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	38	1,274.63	0.00%	-
A1449	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	39	1,318.14	0.00%	-
A1449	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,423.20	0.00%	-
A1449	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,470.43	0.00%	-
A1449	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	47	1,580.54	0.00%	-
A1449	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	48	1,631.52	0.00%	-
A1449	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	49	1,648.52	0.00%	-
A1449	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	50	1,705.28	0.00%	-
A1449	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	1,903.44	0.00%	-
A1449	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	55	1,908.05	0.00%	-
A1449	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,105.35	0.00%	-
A1449	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	61	2,200.27	0.00%	-
A1449	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	65	2,270.06	0.00%	-
A1449	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,295.88	0.00%	-
A1449	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	67	2,339.73	0.00%	-
A1449	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	2,433.20	0.00%	-
A1449	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	72	2,462.60	0.00%	-
A1449	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	71	2,476.27	0.00%	-
A1449	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	78	2,808.80	0.00%	-
A1449	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	102	3,466.99	0.00%	-
A1449	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	105	3,673.61	0.00%	-
A1449	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	4	118.97	0.00%	-
A1449	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	0	1.02	0.00%	-
A1449	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	0	1.64	0.00%	-
A1449	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	0	5.10	0.00%	-
A1449	T151	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	0	15.77	0.00%	-
A1449	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	21.02	0.00%	-
A1449	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	23.96	0.00%	-
A1449	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	26.27	0.00%	-
A1449	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	1	28.90	0.00%	-
A1449	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	1	35.20	0.00%	-
A1449	T151	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	46.92	0.00%	-
A1449	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	1	48.45	0.00%	-
A1449	T151	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	50.99	0.00%	-
A1449	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	52.52	0.00%	-
A1449	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	1	56.74	0.00%	-
A1449	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	1	57.37	0.00%	-
A1449	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	2	85.67	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1449	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.24	0.00%	-
A1449	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	103.47	0.00%	-
A1449	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	2	106.04	0.00%	-
A1449	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	2	110.63	0.00%	-
A1449	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	114.52	0.00%	-
A1449	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	127.49	0.00%	-
A1449	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	3	144.44	0.00%	-
A1449	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	3	160.17	0.00%	-
A1449	T151	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	3	169.77	0.00%	-
A1449	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	189.70	0.00%	-
A1449	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	217.03	0.00%	-
A1449	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	230.99	0.00%	-
A1449	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	5	238.60	0.00%	-
A1449	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	243.18	0.00%	-
A1449	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	5	244.77	0.00%	-
A1449	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	5	267.87	0.00%	-
A1449	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	284.02	0.00%	-
A1449	T151	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	6	303.40	0.00%	-
A1449	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	6	312.03	0.00%	-
A1449	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	7	352.49	0.00%	-
A1449	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	7	352.88	0.00%	-
A1449	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	8	386.01	0.00%	-
A1449	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	8	421.22	0.00%	-
A1449	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	423.16	0.00%	-
A1449	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	449.65	0.00%	-
A1449	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	459.49	0.00%	-
A1449	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	9	486.96	0.00%	-
A1449	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	10	495.65	0.00%	-
A1449	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	551.51	0.00%	-
A1449	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	579.27	0.00%	-
A1449	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	598.12	0.00%	-
A1449	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	12	652.91	0.00%	-
A1449	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	13	685.60	0.00%	-
A1449	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	687.88	0.00%	-
A1449	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	701.15	0.00%	-
A1449	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	802.24	0.00%	-
A1449	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	20	1,023.92	0.00%	-
A1449	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,068.73	0.00%	-
A1449	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,441.27	0.00%	-
A1449	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,650.75	0.00%	-
A1449	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	1	54.55	0.00%	-
A1449	T151	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	101.97	16.85%	17.18
A1449	T151	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	101.98	16.85%	17.18
A1449	T151	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	106.06	16.85%	17.87
A1449	T151	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	141.81	16.85%	23.89
A1449	T151	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A1449	T151	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A1449	T151	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A1449	T151	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.08	16.85%	47.19
A1449	T289	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.56	17.00%	49.06
A1449	T151	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	305.91	16.85%	51.55
A1449	T151	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.84	16.85%	91.64
A1449	T151	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	560.16	16.85%	94.39
A1449	T151	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A1449	T151	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	17.00%	95.23
A1449	T151	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	560.16	17.00%	95.23
A1449	T151	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	815.76	16.85%	137.46
A1449	T151	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.32	16.85%	188.77
A1449	T151	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.32	17.00%	190.45
A1449	T151	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,400.40	17.00%	238.07
A1449	T151	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,631.52	16.85%	274.91
A1449	T151	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,719.20	16.85%	458.19
A145	T121	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	76	4,747.60	16.85%	799.97
A145	T121	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	90	5,365.87	16.85%	904.15
A145	T121	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	90	5,662.83	16.85%	954.19
A145	T121	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	86	5,875.38	16.85%	990.00
A145	T121	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	101	6,033.42	16.85%	1,016.63
A145	T121	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	95	6,201.76	16.85%	1,045.00
A145	T121	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	105	6,255.97	16.85%	1,054.13
A145	T121	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	21	1,250.61	17.00%	212.60
A145	T121	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	21	1,357.29	16.85%	228.70
A145	T121	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	21	1,430.65	17.00%	243.21
A145	T121	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	22	1,440.70	16.85%	242.76
A145	T121	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	26	1,600.80	16.85%	269.73
A145	T121	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	30	1,809.21	16.85%	304.85
A145	T121	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	32	1,909.26	16.85%	321.71
A145	T121	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	30	1,909.29	16.85%	321.72
A145	T121	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	30	1,911.74	17.00%	325.00
A145	T121	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	29	1,980.90	16.85%	333.78
A145	T121	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	32	2,091.00	16.85%	352.33
A145	T121	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47156	3 State	35	2,109.36	16.85%	355.43
A145	T121	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	62	3,709.12	15.65%	580.48
A145	T121	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	62	4,025.78	15.80%	636.07
A145	T121	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	62	4,243.33	15.65%	664.08
A145	T121	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	67	4,272.92	15.80%	675.12
A145	T121	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	90	5,670.43	15.65%	887.42
A145	T121	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	458.56	16.85%	77.27

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A145	T121	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	458.56	16.85%	77.27
A145	T121	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	500.24	16.85%	84.29
A145	T121	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	500.24	16.85%	84.29
A145	T121	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	500.24	16.85%	84.29
A145	T121	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	550.24	16.85%	92.72
A145	T121	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	550.32	16.85%	92.73
A145	T121	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	550.32	16.85%	92.73
A145	T121	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	917.12	16.85%	154.53
A145	T121	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,000.48	16.85%	168.58
A145	T121	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	1,100.48	17.00%	187.08
A145	T121	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,100.56	16.85%	185.44
A145	T121	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,458.64	16.85%	245.78
A145	T121	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,458.88	16.85%	245.82
A145	T121	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,500.72	16.85%	252.87
A145	T121	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,686.96	17.00%	286.78
A145	T121	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,959.28	17.00%	333.08
A145	T121	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,701.20	16.85%	455.15
A145	T121	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,751.36	17.00%	467.73
A145	T121	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,792.80	17.00%	474.78
A145	T121	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	3,301.36	16.85%	556.28
A1450	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.88	0.00%	-
A1450	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.15	0.00%	-
A1450	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.13	0.00%	-
A1450	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.00	0.00%	-
A1450	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	17.23	0.00%	-
A1450	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.53	0.00%	-
A1450	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.48	0.00%	-
A1450	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.15	0.00%	-
A1450	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.77	0.00%	-
A1450	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	27.63	0.00%	-
A1450	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.13	0.00%	-
A1450	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.16	0.00%	-
A1450	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	38.87	0.00%	-
A1450	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.01	0.00%	-
A1450	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	40.44	0.00%	-
A1450	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.44	0.00%	-
A1450	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	55.25	0.00%	-
A1450	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	59.50	0.00%	-
A1450	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	66.95	0.00%	-
A1450	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	81.27	0.00%	-
A1450	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	82.24	0.00%	-
A1450	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	89.55	0.00%	-
A1450	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	91.80	0.00%	-
A1450	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	94.91	0.00%	-
A1450	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	119.41	0.00%	-
A1450	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	128.74	0.00%	-
A1450	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.03	0.00%	-
A1450	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	131.63	0.00%	-
A1450	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	132.14	0.00%	-
A1450	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	132.80	0.00%	-
A1450	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	136.81	0.00%	-
A1450	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	156.79	0.00%	-
A1450	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	173.27	0.00%	-
A1450	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	173.81	0.00%	-
A1450	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	180.75	0.00%	-
A1450	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	193.40	0.00%	-
A1450	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	220.82	0.00%	-
A1450	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	231.00	0.00%	-
A1450	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	235.97	0.00%	-
A1450	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	240.41	0.00%	-
A1450	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	265.65	0.00%	-
A1450	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	273.01	0.00%	-
A1450	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	418.66	0.00%	-
A1450	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	420.59	0.00%	-
A1450	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	464.84	0.00%	-
A1450	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	17	548.94	0.00%	-
A1450	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	22	674.37	0.00%	-
A1450	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	752.11	0.00%	-
A1450	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	781.36	0.00%	-
A1450	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	27	845.36	0.00%	-
A1450	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	870.46	0.00%	-
A1450	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	887.94	0.00%	-
A1450	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	955.80	0.00%	-
A1450	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	30	964.30	0.00%	-
A1450	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,097.25	0.00%	-
A1450	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,198.02	0.00%	-
A1450	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,199.98	0.00%	-
A1450	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,203.24	0.00%	-
A1450	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	41	1,325.37	0.00%	-
A1450	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,379.31	0.00%	-
A1450	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,386.22	0.00%	-
A1450	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,632.27	0.00%	-
A1450	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,723.48	0.00%	-
A1450	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,876.19	0.00%	-
A1450	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,901.99	0.00%	-
A1450	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	2,034.26	0.00%	-
A1450	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	2,046.58	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1450	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	65	2,099.55	0.00%	-
A1450	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,126.40	0.00%	-
A1450	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,363.21	0.00%	-
A1450	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	77	2,510.33	0.00%	-
A1450	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,559.86	0.00%	-
A1450	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,719.67	0.00%	-
A1450	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	94	2,917.39	0.00%	-
A1450	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	93	3,031.66	0.00%	-
A1450	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	126	3,910.77	0.00%	-
A1450	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1450	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.94	0.00%	-
A1450	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A1450	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.41	0.00%	-
A1450	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.47	0.00%	-
A1450	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.50	0.00%	-
A1450	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.50	0.00%	-
A1450	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.22	0.00%	-
A1450	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.40	0.00%	-
A1450	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.40	0.00%	-
A1450	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.69	0.00%	-
A1450	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.14	0.00%	-
A1450	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.14	0.00%	-
A1450	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.61	0.00%	-
A1450	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.88	0.00%	-
A1450	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.32	0.00%	-
A1450	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.32	0.00%	-
A1450	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.36	0.00%	-
A1450	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.47	0.00%	-
A1450	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.80	0.00%	-
A1450	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.70	0.00%	-
A1450	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.74	0.00%	-
A1450	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.22	0.00%	-
A1450	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.19	0.00%	-
A1450	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.54	0.00%	-
A1450	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	14.52	0.00%	-
A1450	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.38	0.00%	-
A1450	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	19.55	0.00%	-
A1450	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	21.00	0.00%	-
A1450	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	22.02	0.00%	-
A1450	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	23.97	0.00%	-
A1450	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.18	0.00%	-
A1450	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.75	0.00%	-
A1450	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.30	0.00%	-
A1450	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.15	0.00%	-
A1450	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.59	0.00%	-
A1450	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.64	0.00%	-
A1450	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.55	0.00%	-
A1450	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.99	0.00%	-
A1450	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.43	0.00%	-
A1450	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.79	0.00%	-
A1450	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.08	0.00%	-
A1450	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	54.11	0.00%	-
A1450	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	55.96	0.00%	-
A1450	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	61.55	0.00%	-
A1450	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	65.86	0.00%	-
A1450	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	71.67	0.00%	-
A1450	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	74.75	0.00%	-
A1450	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	77.09	0.00%	-
A1450	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.89	0.00%	-
A1450	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	87.74	0.00%	-
A1450	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	99.59	0.00%	-
A1450	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	106.81	0.00%	-
A1450	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	118.47	0.00%	-
A1450	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	185.29	0.00%	-
A1450	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	186.56	0.00%	-
A1450	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	187.74	0.00%	-
A1450	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	207.68	0.00%	-
A1450	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	235.48	0.00%	-
A1450	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	239.22	0.00%	-
A1450	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	258.40	0.00%	-
A1450	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	258.86	0.00%	-
A1450	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	450.49	0.00%	-
A1450	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	619.15	0.00%	-
A1450	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	679.66	0.00%	-
A1450	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	246.75	16.85%	41.58
A1450	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1450	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1450	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1450	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1450	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1450	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1450	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1450	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	320.30	17.00%	54.45
A1450	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	445.32	16.85%	75.04
A1450	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1450	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1450	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	498.73	17.00%	84.78

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1450	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1450	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1450	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	17.00%	88.40
A1450	T263	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	621.58	16.85%	104.74
A1450	T263	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	640.12	16.85%	107.86
A1450	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	650.00	16.85%	109.53
A1450	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1450	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1450	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A1450	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,560.00	16.85%	262.86
A1451	T173	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	5	226.50	0.00%	-
A1451	T173	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	5	242.60	0.00%	-
A1451	T173	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	5	260.00	0.00%	-
A1451	T173	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	7	343.12	0.00%	-
A1451	T173	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	354.62	0.00%	-
A1451	T173	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	7	368.35	0.00%	-
A1451	T173	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	413.70	0.00%	-
A1451	T173	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	413.70	0.00%	-
A1451	T173	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	420.76	0.00%	-
A1451	T173	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	433.40	0.00%	-
A1451	T173	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	9	455.07	0.00%	-
A1451	T173	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	10	455.07	0.00%	-
A1451	T173	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	68.61	0.00%	-
A1451	T173	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	70.90	0.00%	-
A1451	T173	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	82.31	0.00%	-
A1451	T173	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	82.74	0.00%	-
A1451	T173	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	82.74	0.00%	-
A1451	T173	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	86.60	0.00%	-
A1451	T173	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	122.80	0.00%	-
A1451	T173	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	140.28	0.00%	-
A1451	T173	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	151.00	0.00%	-
A1451	T173	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	151.66	0.00%	-
A1451	T173	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	161.72	0.00%	-
A1451	T173	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	173.40	0.00%	-
A1451	T173	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	1	68.61	100.00%	68.61
A1451	T173	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	70.90	100.00%	70.90
A1451	T173	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	82.31	100.00%	82.31
A1451	T173	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	82.74	100.00%	82.74
A1451	T173	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	82.74	100.00%	82.74
A1451	T173	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	86.60	100.00%	86.60
A1451	T173	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	122.80	100.00%	122.80
A1451	T173	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	140.28	100.00%	140.28
A1451	T173	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	151.00	100.00%	151.00
A1451	T173	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	151.66	100.00%	151.66
A1451	T173	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	161.72	100.00%	161.72
A1451	T173	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	173.40	100.00%	173.40
A1451	T173	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	115.65	16.85%	19.49
A1451	T173	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	203.49	16.85%	34.29
A1451	T173	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	210.23	16.85%	35.42
A1451	T173	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	245.49	16.85%	41.37
A1451	T173	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	245.49	16.85%	41.37
A1451	T173	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	257.00	16.85%	43.30
A1451	T173	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	203.49	15.80%	32.15
A1451	T173	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	210.23	15.80%	33.22
A1451	T173	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	244.24	15.80%	38.59
A1451	T173	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	245.49	15.80%	38.79
A1451	T173	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	245.49	15.80%	38.79
A1451	T173	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	257.00	15.80%	40.61
A1451	T173	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	62	3,192.92	15.80%	504.48
A1451	T173	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	76	3,636.58	15.80%	574.58
A1451	T173	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	71	3,646.55	15.80%	576.15
A1451	T173	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	81	3,758.76	15.80%	593.88
A1451	T173	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	83	3,943.53	15.80%	623.08
A1451	T173	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	85	4,187.88	15.80%	661.69
A1451	T173	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	85	4,364.38	15.80%	689.57
A1451	T173	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	89	4,384.88	15.80%	692.81
A1451	T173	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	94	4,455.52	15.65%	697.29
A1451	T173	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	85	4,594.46	15.80%	725.92
A1451	T173	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	94	4,770.49	15.65%	746.58
A1451	T173	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	94	5,114.06	15.65%	800.35
A1451	T173	12	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	361.12	16.85%	60.85
A1451	T173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	361.12	17.00%	61.39
A1451	T173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	394.00	16.85%	66.39
A1451	T173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	394.00	16.85%	66.39
A1451	T173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	433.36	16.85%	73.02
A1451	T173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	591.00	16.85%	99.58
A1451	T173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	722.24	16.85%	121.70
A1451	T173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	722.70	16.85%	121.77
A1451	T173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	755.12	17.00%	128.37
A1451	T173	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	788.00	16.85%	132.78
A1451	T173	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	866.87	16.85%	146.07
A1451	T173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	898.41	17.00%	152.73
A1451	T173	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,083.36	16.85%	182.55
A1451	T173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,083.75	16.85%	182.61
A1451	T173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,182.00	16.85%	199.17
A1451	T173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,444.48	16.85%	243.39
A1452	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A1452	T263	9	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.02	0.00%	-
A1452	T263	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A1452	T261	7	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.04	0.00%	-
A1452	T261	7	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A1452	T263	11	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.06	0.00%	-
A1452	T263	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.08	0.00%	-
A1452	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.08	0.00%	-
A1452	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.09	0.00%	-
A1452	T261	6	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.14	0.00%	-
A1452	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.15	0.00%	-
A1452	T261	7	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.21	0.00%	-
A1452	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.27	0.00%	-
A1452	T261	5	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.31	0.00%	-
A1452	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.32	0.00%	-
A1452	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.44	0.00%	-
A1452	T261	4	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.48	0.00%	-
A1452	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.56	0.00%	-
A1452	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.59	0.00%	-
A1452	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.63	0.00%	-
A1452	T263	9	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.65	0.00%	-
A1452	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A1452	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A1452	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.66	0.00%	-
A1452	T261	7	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.73	0.00%	-
A1452	T263	12	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.90	0.00%	-
A1452	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A1452	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.04	0.00%	-
A1452	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.05	0.00%	-
A1452	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.71	0.00%	-
A1452	T261	6	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	2.05	0.00%	-
A1452	T263	9	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.05	0.00%	-
A1452	T263	12	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.21	0.00%	-
A1452	T263	2	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.45	0.00%	-
A1452	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.47	0.00%	-
A1452	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.49	0.00%	-
A1452	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.32	0.00%	-
A1452	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.46	0.00%	-
A1452	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.69	0.00%	-
A1452	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	3.78	0.00%	-
A1452	T261	8	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.05	0.00%	-
A1452	T263	12	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.72	0.00%	-
A1452	T263	12	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	5.91	0.00%	-
A1452	T261	5	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.23	0.00%	-
A1452	T261	7	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.41	0.00%	-
A1452	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	6.93	0.00%	-
A1452	T261	4	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.14	0.00%	-
A1452	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.15	0.00%	-
A1452	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.16	0.00%	-
A1452	T261	5	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.67	0.00%	-
A1452	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.78	0.00%	-
A1452	T263	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.69	0.00%	-
A1452	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.79	0.00%	-
A1452	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.16	0.00%	-
A1452	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.73	0.00%	-
A1452	T261	7	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	11.47	0.00%	-
A1452	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.13	0.00%	-
A1452	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.44	0.00%	-
A1452	T263	9	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.71	0.00%	-
A1452	T261	4	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.00	0.00%	-
A1452	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.26	0.00%	-
A1452	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.35	0.00%	-
A1452	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	15.64	0.00%	-
A1452	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.19	0.00%	-
A1452	T261	4	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.59	0.00%	-
A1452	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.85	0.00%	-
A1452	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	19.23	0.00%	-
A1452	T261	6	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	19.92	0.00%	-
A1452	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	20.32	0.00%	-
A1452	T263	11	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.39	0.00%	-
A1452	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.44	0.00%	-
A1452	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	20.85	0.00%	-
A1452	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.10	0.00%	-
A1452	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.75	0.00%	-
A1452	T261	7	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	23.18	0.00%	-
A1452	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.64	0.00%	-
A1452	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.69	0.00%	-
A1452	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	27.75	0.00%	-
A1452	T263	2	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	29.03	0.00%	-
A1452	T263	12	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	29.38	0.00%	-
A1452	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	29.84	0.00%	-
A1452	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.91	0.00%	-
A1452	T261	7	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.63	0.00%	-
A1452	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	31.85	0.00%	-
A1452	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	34.82	0.00%	-
A1452	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	35.11	0.00%	-
A1452	T261	4	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	35.75	0.00%	-
A1452	T263	11	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	37.06	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1452	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.40	0.00%	-
A1452	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	41.22	0.00%	-
A1452	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	41.28	0.00%	-
A1452	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	44.46	0.00%	-
A1452	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	45.09	0.00%	-
A1452	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.86	0.00%	-
A1452	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	46.20	0.00%	-
A1452	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	46.31	0.00%	-
A1452	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	50.63	0.00%	-
A1452	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	51.93	0.00%	-
A1452	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	52.00	0.00%	-
A1452	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	54.93	0.00%	-
A1452	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	55.25	0.00%	-
A1452	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	56.36	0.00%	-
A1452	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	60.64	0.00%	-
A1452	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	61.25	0.00%	-
A1452	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	61.75	0.00%	-
A1452	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	67.54	0.00%	-
A1452	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	71.02	0.00%	-
A1452	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	72.15	0.00%	-
A1452	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	73.07	0.00%	-
A1452	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	79.31	0.00%	-
A1452	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	81.22	0.00%	-
A1452	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	89.77	0.00%	-
A1452	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.32	0.00%	-
A1452	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	100.11	0.00%	-
A1452	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	100.12	0.00%	-
A1452	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	100.37	0.00%	-
A1452	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	110.39	0.00%	-
A1452	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	110.40	0.00%	-
A1452	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	111.93	0.00%	-
A1452	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	112.13	0.00%	-
A1452	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	124.76	0.00%	-
A1452	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	125.30	0.00%	-
A1452	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	128.75	0.00%	-
A1452	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	129.03	0.00%	-
A1452	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	136.19	0.00%	-
A1452	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	141.52	0.00%	-
A1452	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	142.10	0.00%	-
A1452	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	175.24	0.00%	-
A1452	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	188.55	0.00%	-
A1452	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	200.86	0.00%	-
A1452	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	204.59	0.00%	-
A1452	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	206.38	0.00%	-
A1452	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	208.98	0.00%	-
A1452	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	214.51	0.00%	-
A1452	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	216.40	0.00%	-
A1452	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	220.88	0.00%	-
A1452	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	236.28	0.00%	-
A1452	T261	7	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	252.16	0.00%	-
A1452	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	254.55	0.00%	-
A1452	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	257.51	0.00%	-
A1452	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	277.47	0.00%	-
A1452	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	322.17	0.00%	-
A1452	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	432.19	0.00%	-
A1452	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	470.23	0.00%	-
A1452	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	476.16	0.00%	-
A1452	T261	7	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	507.11	0.00%	-
A1452	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	507.75	0.00%	-
A1452	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	552.20	0.00%	-
A1452	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	563.85	0.00%	-
A1452	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	609.71	0.00%	-
A1452	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	649.76	0.00%	-
A1452	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	793.90	0.00%	-
A1452	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	27	842.88	0.00%	-
A1452	T261	7	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	31	974.73	0.00%	-
A1452	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	31	1,018.28	0.00%	-
A1452	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,088.86	0.00%	-
A1452	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,173.44	0.00%	-
A1452	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,236.71	0.00%	-
A1452	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	39	1,255.18	0.00%	-
A1452	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,594.44	0.00%	-
A1452	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,684.85	0.00%	-
A1452	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	54	1,750.51	0.00%	-
A1452	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	57	1,772.21	0.00%	-
A1452	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,810.98	0.00%	-
A1452	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,969.40	0.00%	-
A1452	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	64	2,070.33	0.00%	-
A1452	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	66	2,128.80	0.00%	-
A1452	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,313.47	0.00%	-
A1452	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,366.38	0.00%	-
A1452	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,380.04	0.00%	-
A1452	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	76	2,461.91	0.00%	-
A1452	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	79	2,466.79	0.00%	-
A1452	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	81	2,504.10	0.00%	-
A1452	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,592.63	0.00%	-
A1452	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	106	3,449.33	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1452	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1452	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1452	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A1452	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.00	0.00%	-
A1452	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.42	0.00%	-
A1452	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.49	0.00%	-
A1452	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.49	0.00%	-
A1452	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.90	0.00%	-
A1452	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.91	0.00%	-
A1452	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.98	0.00%	-
A1452	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.45	0.00%	-
A1452	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.85	0.00%	-
A1452	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.77	0.00%	-
A1452	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.92	0.00%	-
A1452	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.30	0.00%	-
A1452	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.38	0.00%	-
A1452	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.81	0.00%	-
A1452	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	-	6.01	0.00%	-
A1452	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.13	0.00%	-
A1452	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.19	0.00%	-
A1452	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.45	0.00%	-
A1452	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.00	0.00%	-
A1452	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.11	0.00%	-
A1452	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.81	0.00%	-
A1452	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	9.39	0.00%	-
A1452	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.50	0.00%	-
A1452	T263	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	24.53	0.00%	-
A1452	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.78	0.00%	-
A1452	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.09	0.00%	-
A1452	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	26.96	0.00%	-
A1452	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	35.82	0.00%	-
A1452	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.66	0.00%	-
A1452	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	40.28	0.00%	-
A1452	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	49.28	0.00%	-
A1452	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	49.92	0.00%	-
A1452	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	55.25	0.00%	-
A1452	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	56.27	0.00%	-
A1452	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	59.10	0.00%	-
A1452	T263	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.46	0.00%	-
A1452	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	70.67	0.00%	-
A1452	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.90	0.00%	-
A1452	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	87.44	0.00%	-
A1452	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	99.81	0.00%	-
A1452	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	103.80	0.00%	-
A1452	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	109.71	0.00%	-
A1452	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	121.75	0.00%	-
A1452	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	127.81	0.00%	-
A1452	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	130.48	0.00%	-
A1452	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	146.61	0.00%	-
A1452	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	147.42	0.00%	-
A1452	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	147.68	0.00%	-
A1452	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	178.13	0.00%	-
A1452	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	179.15	0.00%	-
A1452	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	190.18	0.00%	-
A1452	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	231.87	0.00%	-
A1452	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	268.46	0.00%	-
A1452	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	294.63	0.00%	-
A1452	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	309.84	0.00%	-
A1452	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	324.05	0.00%	-
A1452	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	366.42	0.00%	-
A1452	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	369.85	0.00%	-
A1452	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	375.48	0.00%	-
A1452	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	433.07	0.00%	-
A1452	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	460.43	0.00%	-
A1452	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	474.69	0.00%	-
A1452	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	11	495.43	0.00%	-
A1452	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	497.88	0.00%	-
A1452	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	499.43	0.00%	-
A1452	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	517.50	0.00%	-
A1452	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	533.74	0.00%	-
A1452	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	556.65	0.00%	-
A1452	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	579.58	0.00%	-
A1452	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	611.87	0.00%	-
A1452	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	617.05	0.00%	-
A1452	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	719.78	0.00%	-
A1452	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	724.72	0.00%	-
A1452	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	16	761.57	0.00%	-
A1452	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	804.40	0.00%	-
A1452	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	844.12	0.00%	-
A1452	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	18	869.24	0.00%	-
A1452	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	19	952.91	0.00%	-
A1452	T263	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	1,021.81	0.00%	-
A1452	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	24	1,152.38	0.00%	-
A1452	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,239.39	0.00%	-
A1452	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	25	1,241.73	0.00%	-
A1452	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	28	1,381.95	0.00%	-
A1452	T263	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	32	1,586.43	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1452	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	32.50	17.00%	5.53
A1452	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1452	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	16.85%	10.95
A1452	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	69.94	17.00%	11.89
A1452	T263	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	75.57	16.85%	12.73
A1452	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	113.75	17.00%	19.34
A1452	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A1452	T263	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	171.68	16.85%	28.93
A1452	T261	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	234.19	16.85%	39.46
A1452	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1452	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1452	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1452	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1452	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1452	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1452	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1452	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1452	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1452	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1452	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	272.04	16.85%	45.84
A1452	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1452	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A1452	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	17.00%	88.40
A1452	T263	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	624.58	17.00%	106.18
A1452	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	626.59	16.85%	105.58
A1452	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1452	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1452	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1452	T263	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	20	989.56	16.85%	166.74
A1452	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1452	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80
A1452	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A1452	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1453	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	375.00	0.00%	-
A1453	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	442.70	0.00%	-
A1453	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	468.72	0.00%	-
A1453	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	535.68	0.00%	-
A1453	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	546.87	0.00%	-
A1453	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	562.51	0.00%	-
A1453	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	568.17	0.00%	-
A1453	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	570.54	0.00%	-
A1453	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	589.62	0.00%	-
A1453	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	624.99	0.00%	-
A1453	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	625.00	0.00%	-
A1453	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	625.02	0.00%	-
A1453	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	712.45	0.00%	-
A1453	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,093.74	0.00%	-
A1453	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,093.74	0.00%	-
A1453	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	40	1,367.12	0.00%	-
A1453	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	40	1,367.33	0.00%	-
A1453	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	3,374.96	0.00%	-
A1453	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,567.86	0.00%	-
A1453	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,984.50	0.00%	-
A1453	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	4,218.48	0.00%	-
A1453	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,062.33	0.00%	-
A1453	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,113.67	0.00%	-
A1453	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,134.98	0.00%	-
A1453	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	5,307.00	0.00%	-
A1453	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,624.98	0.00%	-
A1453	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,625.00	0.00%	-
A1453	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	166	5,625.01	0.00%	-
A1453	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	40	1,339.20	16.85%	225.66
A1453	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	60.78	0.00%	-
A1453	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	34	1,702.01	0.00%	-
A1453	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47156	3 State	7	351.54	16.85%	59.23
A1453	T221	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	66.96	16.85%	11.28
A1453	T55	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	159.36	17.00%	27.09
A1453	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	260.40	16.85%	43.88
A1453	T55	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	260.40	17.00%	44.27
A1453	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1453	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.88	16.85%	47.33
A1453	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.08	16.85%	47.87
A1453	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.08	16.85%	47.87
A1453	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.08	17.00%	48.29
A1453	T55	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	319.02	17.00%	54.23
A1453	T221	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	334.80	16.85%	56.41
A1453	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	520.80	16.85%	87.75
A1453	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	520.80	16.85%	87.75
A1453	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	624.96	16.85%	105.31
A1453	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	625.16	16.85%	105.34
A1453	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	937.44	16.85%	157.96
A1453	T55	6	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	937.64	16.85%	157.99
A1453	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,302.00	16.85%	219.39
A1453	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,688.81	16.85%	284.56
A1454	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	1.05	0.00%	-
A1454	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.74	0.00%	-
A1454	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	12.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1454	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	12.95	0.00%	-
A1454	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.35	0.00%	-
A1454	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	22.75	0.00%	-
A1454	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	28.00	0.00%	-
A1454	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	30.45	0.00%	-
A1454	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.45	0.00%	-
A1454	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.70	0.00%	-
A1454	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	48.30	0.00%	-
A1454	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	60.55	0.00%	-
A1454	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	65.80	0.00%	-
A1454	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	78.19	0.00%	-
A1454	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	78.90	0.00%	-
A1454	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	82.85	0.00%	-
A1454	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	96.25	0.00%	-
A1454	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	103.25	0.00%	-
A1454	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	108.50	0.00%	-
A1454	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	123.55	0.00%	-
A1454	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	127.62	0.00%	-
A1454	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	143.85	0.00%	-
A1454	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	161.00	0.00%	-
A1454	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	173.60	0.00%	-
A1454	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	198.10	0.00%	-
A1454	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	207.20	0.00%	-
A1454	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	223.56	0.00%	-
A1454	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	237.79	0.00%	-
A1454	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	263.20	0.00%	-
A1454	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	271.60	0.00%	-
A1454	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	298.90	0.00%	-
A1454	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	313.95	0.00%	-
A1454	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	333.41	0.00%	-
A1454	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	356.65	0.00%	-
A1454	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	381.71	0.00%	-
A1454	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	397.95	0.00%	-
A1454	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	403.20	0.00%	-
A1454	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	420.35	0.00%	-
A1454	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	428.75	0.00%	-
A1454	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	464.89	0.00%	-
A1454	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	511.00	0.00%	-
A1454	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	565.60	0.00%	-
A1454	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	599.23	0.00%	-
A1454	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	713.30	0.00%	-
A1454	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	773.05	0.00%	-
A1454	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	849.45	0.00%	-
A1454	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	900.20	0.00%	-
A1454	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	906.15	0.00%	-
A1454	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	31	1,073.45	0.00%	-
A1454	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,151.90	0.00%	-
A1454	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	34	1,199.10	0.00%	-
A1454	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	45	1,586.91	0.00%	-
A1454	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,792.00	0.00%	-
A1454	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	69	2,418.85	0.00%	-
A1454	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	69	2,429.35	0.00%	-
A1454	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	74	2,580.55	0.00%	-
A1454	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	75	2,609.60	0.00%	-
A1454	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	76	2,663.50	0.00%	-
A1454	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	83	2,906.05	0.00%	-
A1454	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	90	3,202.91	0.00%	-
A1454	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	91	3,248.77	0.00%	-
A1454	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	101	3,519.95	0.00%	-
A1454	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.67	0.00%	-
A1454	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.68	0.00%	-
A1454	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.73	0.00%	-
A1454	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.87	0.00%	-
A1454	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.88	0.00%	-
A1454	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.75	0.00%	-
A1454	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.55	0.00%	-
A1454	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	21.00	0.00%	-
A1454	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	21.54	0.00%	-
A1454	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	24.15	0.00%	-
A1454	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.74	0.00%	-
A1454	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	33.07	0.00%	-
A1454	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	39.99	0.00%	-
A1454	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.60	0.00%	-
A1454	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.16	0.00%	-
A1454	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.21	0.00%	-
A1454	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	47.25	0.00%	-
A1454	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.75	0.00%	-
A1454	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	59.86	0.00%	-
A1454	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	78.23	0.00%	-
A1454	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	78.23	0.00%	-
A1454	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	79.44	0.00%	-
A1454	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	83.17	0.00%	-
A1454	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.87	0.00%	-
A1454	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	112.34	0.00%	-
A1454	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	113.93	0.00%	-
A1454	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	134.41	0.00%	-
A1454	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	149.11	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1454	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	165.39	0.00%	-
A1454	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	174.29	0.00%	-
A1454	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	178.08	0.00%	-
A1454	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	185.86	0.00%	-
A1454	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	195.27	0.00%	-
A1454	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	249.35	0.00%	-
A1454	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	250.60	0.00%	-
A1454	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	278.39	0.00%	-
A1454	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	285.80	0.00%	-
A1454	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	287.51	0.00%	-
A1454	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	319.22	0.00%	-
A1454	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	327.48	0.00%	-
A1454	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	351.87	0.00%	-
A1454	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	400.55	0.00%	-
A1454	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	408.47	0.00%	-
A1454	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	483.56	0.00%	-
A1454	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	10	525.03	0.00%	-
A1454	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	10	536.62	0.00%	-
A1454	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	609.04	0.00%	-
A1454	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	675.32	0.00%	-
A1454	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	14	717.18	0.00%	-
A1454	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	824.34	0.00%	-
A1454	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	899.93	0.00%	-
A1454	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	913.30	0.00%	-
A1454	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	16	915.33	0.00%	-
A1454	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	(16)	(568.64)	17.00%	(96.67)
A1454	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.54	16.85%	5.99
A1454	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.00	16.85%	17.69
A1454	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	248.78	16.85%	41.92
A1454	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1454	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1454	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1454	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A1454	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A1454	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1454	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	560.00	16.85%	94.36
A1454	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	560.00	16.85%	94.36
A1454	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.64	16.85%	95.82
A1454	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1454	T298	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	852.96	16.85%	143.72
A1454	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A1454	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.00	16.85%	188.72
A1454	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,421.60	17.00%	241.67
A1454	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,990.24	16.85%	335.36
A1454	T298	3	2020	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	3,791.20	17.00%	644.50
A1454	T298	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	120	4,264.80	17.00%	725.02
A1454	T298	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	232	8,245.28	17.00%	1,401.70
A1455	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	100.44	0.00%	-
A1455	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.18	0.00%	-
A1455	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	150.66	0.00%	-
A1455	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	155.16	0.00%	-
A1455	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	172.40	0.00%	-
A1455	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	267.84	0.00%	-
A1455	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	275.84	0.00%	-
A1455	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	362.04	0.00%	-
A1455	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	451.98	0.00%	-
A1455	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	482.72	0.00%	-
A1455	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	535.68	0.00%	-
A1455	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,874.88	0.00%	-
A1455	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	129	4,302.18	0.00%	-
A1455	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	4,344.48	0.00%	-
A1455	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	4,378.96	0.00%	-
A1455	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	131	4,516.88	0.00%	-
A1455	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,687.20	0.00%	-
A1455	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	4,703.94	0.00%	-
A1455	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,804.38	0.00%	-
A1455	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	149	5,137.52	0.00%	-
A1455	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	154	5,292.68	0.00%	-
A1455	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	5,516.80	0.00%	-
A1455	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	237	7,934.76	0.00%	-
A1455	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	25.11	0.00%	-
A1455	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	77.58	0.00%	-
A1455	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	95.69	0.00%	-
A1455	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	110.49	0.00%	-
A1455	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	134.48	0.00%	-
A1455	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	301.53	0.00%	-
A1455	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	604.74	0.00%	-
A1455	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	895.34	0.00%	-
A1455	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	1,042.65	0.00%	-
A1455	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,319.82	0.00%	-
A1455	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,527.92	0.00%	-
A1455	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	41	2,070.20	0.00%	-
A1455	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	49	2,548.88	0.00%	-
A1455	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	51	2,631.65	0.00%	-
A1455	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	86	4,342.79	0.00%	-
A1455	T221	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	103.44	17.00%	17.58
A1455	T221	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	133.92	16.85%	22.57

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1455	T221	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	133.92	16.85%	22.57
A1455	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1455	T221	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A1455	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1455	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1455	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1455	T221	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.84	16.85%	46.48
A1455	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	334.80	16.85%	56.41
A1455	T221	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	413.76	16.85%	69.72
A1455	T221	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	23	775.80	17.00%	131.89
A1455	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	16.85%	139.44
A1455	T221	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,071.36	16.85%	180.52
A1455	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,379.20	17.00%	234.46
A1455	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	42	1,448.16	17.00%	246.19
A1455	T221	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,874.88	16.85%	315.92
A1456	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	9.00	0.00%	-
A1456	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	9.00	0.00%	-
A1456	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	9.00	0.00%	-
A1456	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	9.60	0.00%	-
A1456	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	9.60	0.00%	-
A1456	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	19.20	0.00%	-
A1456	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,340.00	0.00%	-
A1456	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	4,103.88	0.00%	-
A1456	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,228.24	0.00%	-
A1456	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,680.00	0.00%	-
A1456	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,725.68	0.00%	-
A1456	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	155	4,826.73	0.00%	-
A1456	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,940.00	0.00%	-
A1456	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,940.00	0.00%	-
A1456	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,940.00	0.00%	-
A1456	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	5,200.00	0.00%	-
A1456	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	5,720.00	0.00%	-
A1456	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	192	5,969.28	0.00%	-
A1456	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	58.32	0.00%	-
A1456	T263	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	73.25	0.00%	-
A1456	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	85.32	0.00%	-
A1456	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	219.38	0.00%	-
A1456	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	221.49	0.00%	-
A1456	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	243.78	0.00%	-
A1456	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	268.48	0.00%	-
A1456	T261	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	279.84	0.00%	-
A1456	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	298.57	0.00%	-
A1456	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	402.20	0.00%	-
A1456	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	501.55	0.00%	-
A1456	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	560.72	0.00%	-
A1456	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	664.99	0.00%	-
A1456	T261	6	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	700.80	0.00%	-
A1456	T263	12	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	780.96	0.00%	-
A1456	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,223.98	0.00%	-
A1456	T261	5	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,259.52	0.00%	-
A1456	T263	2	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,380.15	0.00%	-
A1456	T263	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	52	2,554.64	0.00%	-
A1456	T261	5	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	2.35	16.85%	0.40
A1456	T263	10	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	44.92	16.85%	7.57
A1456	T263	12	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.81	16.85%	8.22
A1456	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A1456	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1456	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1456	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1456	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1456	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1456	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1456	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1456	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1456	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A1456	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1456	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1456	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	17.00%	221.00
A1456	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1456	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,340.00	16.85%	394.29
A1457	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.02	0.00%	-
A1457	T263	2	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.02	0.00%	-
A1457	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.03	0.00%	-
A1457	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.05	0.00%	-
A1457	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.11	0.00%	-
A1457	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.18	0.00%	-
A1457	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.38	0.00%	-
A1457	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.42	0.00%	-
A1457	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	-	0.68	0.00%	-
A1457	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.85	0.00%	-
A1457	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.89	0.00%	-
A1457	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.89	0.00%	-
A1457	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	0.95	0.00%	-
A1457	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	0.95	0.00%	-
A1457	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	0.95	0.00%	-
A1457	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	1.10	0.00%	-
A1457	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1457	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	1.39	0.00%	-
A1457	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.45	0.00%	-
A1457	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.51	0.00%	-
A1457	T263	3	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.53	0.00%	-
A1457	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.55	0.00%	-
A1457	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.75	0.00%	-
A1457	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.12	0.00%	-
A1457	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	2.43	0.00%	-
A1457	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	3.05	0.00%	-
A1457	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.36	0.00%	-
A1457	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	5.05	0.00%	-
A1457	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	5.67	0.00%	-
A1457	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	5.67	0.00%	-
A1457	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	6.22	0.00%	-
A1457	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	7.51	0.00%	-
A1457	T263	12	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	8.10	0.00%	-
A1457	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	8.19	0.00%	-
A1457	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.86	0.00%	-
A1457	T261	8	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	9.61	0.00%	-
A1457	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	10.71	0.00%	-
A1457	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	10.89	0.00%	-
A1457	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	11.01	0.00%	-
A1457	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	11.02	0.00%	-
A1457	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	11.43	0.00%	-
A1457	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	12.52	0.00%	-
A1457	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	12.56	0.00%	-
A1457	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	13.55	0.00%	-
A1457	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	19.85	0.00%	-
A1457	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	26.16	0.00%	-
A1457	T263	3	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	27.39	0.00%	-
A1457	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	40.71	0.00%	-
A1457	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	44.10	0.00%	-
A1457	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	46.64	0.00%	-
A1457	T263	1	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	50.70	0.00%	-
A1457	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	60.48	0.00%	-
A1457	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	62.19	0.00%	-
A1457	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	64.58	0.00%	-
A1457	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	68.36	0.00%	-
A1457	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	70.27	0.00%	-
A1457	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	70.88	0.00%	-
A1457	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	71.83	0.00%	-
A1457	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	72.03	0.00%	-
A1457	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	78.75	0.00%	-
A1457	T263	2	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	80.53	0.00%	-
A1457	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	85.06	0.00%	-
A1457	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	94.50	0.00%	-
A1457	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	101.68	0.00%	-
A1457	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	105.51	0.00%	-
A1457	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	112.46	0.00%	-
A1457	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	129.97	0.00%	-
A1457	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	130.11	0.00%	-
A1457	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	142.09	0.00%	-
A1457	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	149.34	0.00%	-
A1457	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	5	162.56	0.00%	-
A1457	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	163.67	0.00%	-
A1457	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	166.15	0.00%	-
A1457	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	201.92	0.00%	-
A1457	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	206.97	0.00%	-
A1457	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	224.96	0.00%	-
A1457	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	241.66	0.00%	-
A1457	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	247.17	0.00%	-
A1457	T261	8	2019	330	Full-Time	X911 -	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	248.73	0.00%	-
A1457	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	259.08	0.00%	-
A1457	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	273.45	0.00%	-
A1457	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	296.44	0.00%	-
A1457	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	11	308.77	0.00%	-
A1457	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	10	314.36	0.00%	-
A1457	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	322.58	0.00%	-
A1457	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	347.04	0.00%	-
A1457	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	11	359.04	0.00%	-
A1457	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	11	361.92	0.00%	-
A1457	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	14	384.63	0.00%	-
A1457	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	14	438.49	0.00%	-
A1457	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	17	466.64	0.00%	-
A1457	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	470.65	0.00%	-
A1457	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	16	506.52	0.00%	-
A1457	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	19	520.59	0.00%	-
A1457	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	17	529.84	0.00%	-
A1457	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	17	534.20	0.00%	-
A1457	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	20	540.81	0.00%	-
A1457	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	21	583.52	0.00%	-
A1457	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	19	596.57	0.00%	-
A1457	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	612.56	0.00%	-
A1457	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	23	629.43	0.00%	-
A1457	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	21	662.71	0.00%	-
A1457	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	22	680.47	0.00%	-
A1457	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	22	695.83	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1457	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	23	724.41	0.00%	-
A1457	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	29	899.03	0.00%	-
A1457	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	30	925.68	0.00%	-
A1457	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	33	1,025.07	0.00%	-
A1457	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	34	1,053.07	0.00%	-
A1457	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	34	1,072.04	0.00%	-
A1457	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	36	1,132.15	0.00%	-
A1457	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	36	1,148.48	0.00%	-
A1457	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	38	1,198.65	0.00%	-
A1457	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	38	1,201.13	0.00%	-
A1457	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	39	1,233.28	0.00%	-
A1457	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,240.05	0.00%	-
A1457	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	43	1,339.45	0.00%	-
A1457	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	44	1,370.98	0.00%	-
A1457	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	43	1,373.44	0.00%	-
A1457	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	47	1,487.81	0.00%	-
A1457	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	49	1,535.36	0.00%	-
A1457	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	50	1,572.87	0.00%	-
A1457	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	53	1,660.11	0.00%	-
A1457	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	53	1,672.09	0.00%	-
A1457	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	59	1,845.58	0.00%	-
A1457	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	59	1,858.26	0.00%	-
A1457	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	62	1,964.76	0.00%	-
A1457	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	63	1,992.13	0.00%	-
A1457	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	67	2,094.85	0.00%	-
A1457	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	72	2,252.07	0.00%	-
A1457	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	73	2,291.07	0.00%	-
A1457	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	87	2,699.32	0.00%	-
A1457	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.48	0.00%	-
A1457	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.95	0.00%	-
A1457	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.95	0.00%	-
A1457	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	0.95	0.00%	-
A1457	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.97	0.00%	-
A1457	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.38	0.00%	-
A1457	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.39	0.00%	-
A1457	T263	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	2.85	0.00%	-
A1457	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.34	0.00%	-
A1457	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.73	0.00%	-
A1457	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.74	0.00%	-
A1457	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	5.61	0.00%	-
A1457	T261	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	5.64	0.00%	-
A1457	T261	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	5.68	0.00%	-
A1457	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	6.07	0.00%	-
A1457	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	10.40	0.00%	-
A1457	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	10.83	0.00%	-
A1457	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	13.07	0.00%	-
A1457	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	13.08	0.00%	-
A1457	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	14.00	0.00%	-
A1457	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	20.59	0.00%	-
A1457	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	23.68	0.00%	-
A1457	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	24.93	0.00%	-
A1457	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	27.61	0.00%	-
A1457	T263	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	28.53	0.00%	-
A1457	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	32.83	0.00%	-
A1457	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	33.14	0.00%	-
A1457	T263	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	34.04	0.00%	-
A1457	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	34.55	0.00%	-
A1457	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	36.55	0.00%	-
A1457	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	38.28	0.00%	-
A1457	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	38.75	0.00%	-
A1457	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	39.20	0.00%	-
A1457	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	39.88	0.00%	-
A1457	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	43.23	0.00%	-
A1457	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	47.63	0.00%	-
A1457	T261	8	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	53.31	0.00%	-
A1457	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	53.41	0.00%	-
A1457	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	57.13	0.00%	-
A1457	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	58.79	0.00%	-
A1457	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	68.64	0.00%	-
A1457	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	73.23	0.00%	-
A1457	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	75.60	0.00%	-
A1457	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	78.92	0.00%	-
A1457	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	79.31	0.00%	-
A1457	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	81.89	0.00%	-
A1457	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	84.54	0.00%	-
A1457	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	92.64	0.00%	-
A1457	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	101.61	0.00%	-
A1457	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	103.13	0.00%	-
A1457	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	130.57	0.00%	-
A1457	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	131.04	0.00%	-
A1457	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	131.07	0.00%	-
A1457	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	137.55	0.00%	-
A1457	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	143.29	0.00%	-
A1457	T263	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	144.06	0.00%	-
A1457	T263	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	144.06	0.00%	-
A1457	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	144.94	0.00%	-
A1457	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	160.27	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1457	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	164.69	0.00%	-
A1457	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	171.58	0.00%	-
A1457	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	180.15	0.00%	-
A1457	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	181.06	0.00%	-
A1457	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	5	215.59	0.00%	-
A1457	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	220.23	0.00%	-
A1457	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	223.60	0.00%	-
A1457	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	224.37	0.00%	-
A1457	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	255.00	0.00%	-
A1457	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	277.03	0.00%	-
A1457	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	303.00	0.00%	-
A1457	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	310.80	0.00%	-
A1457	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	355.42	0.00%	-
A1457	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	412.41	0.00%	-
A1457	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	452.80	0.00%	-
A1457	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	454.11	0.00%	-
A1457	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	10	467.51	0.00%	-
A1457	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	498.68	0.00%	-
A1457	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	500.22	0.00%	-
A1457	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	609.08	0.00%	-
A1457	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	609.09	0.00%	-
A1457	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	630.52	0.00%	-
A1457	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.50	17.00%	5.36
A1457	T261	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1457	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1457	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1457	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1457	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1457	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1457	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A1457	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1457	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	287.38	17.00%	48.85
A1457	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	315.00	17.00%	53.55
A1457	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	368.93	16.85%	62.16
A1457	T263	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	422.69	16.85%	71.22
A1457	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	487.88	17.00%	82.94
A1457	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1457	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1457	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1457	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	731.63	17.00%	124.38
A1457	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	741.93	16.85%	125.02
A1457	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	20	928.45	16.85%	156.44
A1457	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,008.00	17.00%	171.36
A1457	T260	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	80	2,215.20	16.85%	373.26
A1458	T257	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.13	0.00%	-
A1458	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.88	0.00%	-
A1458	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.88	0.00%	-
A1458	T257	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.57	0.00%	-
A1458	T257	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.74	0.00%	-
A1458	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	15.14	0.00%	-
A1458	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	19.78	0.00%	-
A1458	T257	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	69.66	0.00%	-
A1458	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	98.04	0.00%	-
A1458	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	99.69	0.00%	-
A1458	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	110.08	0.00%	-
A1458	T257	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	113.70	0.00%	-
A1458	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	120.83	0.00%	-
A1458	T257	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	122.98	0.00%	-
A1458	T257	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	123.41	0.00%	-
A1458	T257	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	130.47	0.00%	-
A1458	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	29	901.44	0.00%	-
A1458	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,352.16	0.00%	-
A1458	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	46	1,433.54	0.00%	-
A1458	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,502.40	0.00%	-
A1458	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	49	1,533.70	0.00%	-
A1458	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,636.14	0.00%	-
A1458	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,702.72	0.00%	-
A1458	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,702.72	0.00%	-
A1458	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	56	1,759.06	0.00%	-
A1458	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,903.04	0.00%	-
A1458	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	2,134.66	0.00%	-
A1458	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,253.60	0.00%	-
A1458	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	2,519.65	0.00%	-
A1458	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	2,622.94	0.00%	-
A1458	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,679.28	0.00%	-
A1458	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	2,788.83	0.00%	-
A1458	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,854.56	0.00%	-
A1458	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	2,935.41	0.00%	-
A1458	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	62.78	16.85%	10.58
A1458	T257	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	67.51	16.85%	11.38
A1458	T257	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	135.02	16.85%	22.75
A1458	T257	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	136.31	16.85%	22.97
A1458	T257	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	148.78	16.85%	25.07
A1458	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	61	1,893.65	16.85%	319.08
A1458	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	77	2,410.10	16.85%	406.10
A1458	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	133	4,162.90	16.85%	701.45
A1458	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	4,256.80	16.85%	717.27

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1458	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	141	4,413.30	16.85%	743.64
A1458	T257	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	425.83	0.00%	-
A1458	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	756.96	0.00%	-
A1458	T257	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	799.92	0.00%	-
A1458	T257	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	970.09	0.00%	-
A1458	T257	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	993.39	0.00%	-
A1458	T257	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,182.71	0.00%	-
A1458	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,300.65	0.00%	-
A1458	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,512.13	0.00%	-
A1458	T257	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	1,866.44	0.00%	-
A1458	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	2	71.07	16.85%	11.98
A1458	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	13	591.48	16.85%	99.66
A1458	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	34	1,585.40	16.85%	267.14
A1458	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	37	1,749.77	16.85%	294.84
A1458	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	48	2,271.12	16.85%	382.68
A1458	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	93.90	16.85%	15.82
A1458	T257	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	93.90	16.85%	15.82
A1458	T257	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	93.90	16.85%	15.82
A1458	T257	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	128.32	17.00%	21.81
A1458	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.40	16.85%	42.19
A1458	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	250.40	16.85%	42.19
A1458	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.40	16.85%	42.19
A1458	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.40	16.85%	42.19
A1458	T257	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	250.40	16.85%	42.19
A1458	T257	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.40	16.85%	42.19
A1458	T257	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	250.40	16.85%	42.19
A1458	T257	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	250.40	16.85%	42.19
A1458	T257	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	250.40	16.85%	42.19
A1458	T257	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	250.40	17.00%	42.57
A1458	T257	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	250.40	17.00%	42.57
A1458	T257	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	375.60	16.85%	63.29
A1458	T257	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	401.00	17.00%	68.17
A1458	T257	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	500.80	16.85%	84.38
A1458	T257	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	500.80	16.85%	84.38
A1458	T257	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	594.70	16.85%	100.21
A1458	T257	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	19	594.70	16.85%	100.21
A1458	T257	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	751.20	17.00%	127.70
A1458	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,252.00	16.85%	210.96
A1458	T257	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,252.00	17.00%	212.84
A1458	T257	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	51	1,596.30	17.00%	271.37
A1459	T49	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	(6)	(329.10)	0.00%	-
A1459	T49	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	24	1,693.44	0.00%	-
A1459	T187	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	30	1,795.20	0.00%	-
A1459	T187	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	40	2,243.90	0.00%	-
A1459	T187	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	40	2,633.20	0.00%	-
A1459	T187	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	54	3,121.58	0.00%	-
A1459	T49	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	70	4,508.90	0.00%	-
A1459	T49	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	80	5,296.46	0.00%	-
A1459	T187	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	90	5,385.88	0.00%	-
A1459	T187	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	96	5,415.90	0.00%	-
A1459	T49	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	84	5,580.70	0.00%	-
A1459	T49	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	80	5,644.91	0.00%	-
A1459	T49	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	102	6,307.90	0.00%	-
A1459	T187	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	114	6,493.02	0.00%	-
A1459	T187	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	120	7,898.92	0.00%	-
A1459	T49	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	148	8,944.00	0.00%	-
A1459	T49	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	22	1,375.17	15.80%	217.28
A1459	T49	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	23	1,542.83	15.80%	243.77
A1459	T49	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	43	2,599.07	15.65%	406.75
A1459	T49	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	42	2,935.36	15.65%	459.38
A1459	T49	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	52	3,335.60	15.80%	527.02
A1459	T49	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	52	3,442.64	15.65%	538.77
A1459	T49	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	75	5,014.45	15.80%	792.28
A1459	T49	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	5,870.90	15.80%	927.60
A1459	T49	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	438.80	16.85%	73.94
A1459	T187	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	438.80	16.85%	73.94
A1459	T187	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	478.72	16.85%	80.66
A1459	T187	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	478.72	16.85%	80.66
A1459	T187	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	957.44	16.85%	161.33
A1459	T49	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	983.60	17.00%	167.21
A1459	T49	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,129.10	17.00%	191.95
A1459	T49	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,176.96	17.00%	200.08
A1459	T187	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,393.60	16.85%	403.32
A1459	T187	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,393.60	16.85%	403.32
A146	T190	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	32	1,968.32	16.85%	331.66
A146	T190	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	56	4,046.31	16.85%	681.80
A146	T190	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	86	5,934.60	16.85%	999.98
A146	T190	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	96	6,264.59	16.85%	1,055.58
A146	T190	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	96	6,473.94	16.85%	1,090.86
A146	T190	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	107	6,923.60	16.85%	1,166.63
A146	T190	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	110	7,025.83	16.85%	1,183.85
A146	T190	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	96	7,121.56	16.85%	1,199.98
A146	T190	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	107	7,193.36	16.85%	1,212.08
A146	T190	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	107	7,517.17	16.85%	1,266.64
A146	T190	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	118	7,553.38	17.00%	1,284.07
A146	T190	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	105	7,715.42	17.00%	1,311.62
A146	T190	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	118	8,090.96	17.00%	1,375.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A146	T190	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	294.93	17.00%	50.14
A146	T190	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	295.28	16.85%	49.75
A146	T190	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	492.08	16.85%	82.92
A146	T190	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	536.88	16.85%	90.46
A146	T190	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	536.88	17.00%	91.27
A146	T190	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	590.56	16.85%	99.51
A146	T190	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	590.56	16.85%	99.51
A146	T190	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	590.56	16.85%	99.51
A146	T190	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	787.36	16.85%	132.67
A146	T190	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	984.16	16.85%	165.83
A146	T190	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,073.76	16.85%	180.93
A146	T190	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,073.76	16.85%	180.93
A146	T190	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,073.76	16.85%	180.93
A146	T190	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,180.77	16.85%	198.96
A146	T190	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,476.63	16.85%	248.81
A146	T190	11	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	1,610.64	16.85%	271.39
A146	T190	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,968.68	16.85%	331.72
A146	T190	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,684.40	16.85%	452.32
A1460	T129	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.80	0.00%	-
A1460	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.50	0.00%	-
A1460	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	63.66	0.00%	-
A1460	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	63.66	0.00%	-
A1460	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	95.49	0.00%	-
A1460	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	95.49	0.00%	-
A1460	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	95.49	0.00%	-
A1460	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	98.88	0.00%	-
A1460	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	98.88	0.00%	-
A1460	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	103.00	0.00%	-
A1460	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	103.00	0.00%	-
A1460	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	103.00	0.00%	-
A1460	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	103.45	0.00%	-
A1460	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	111.41	0.00%	-
A1460	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	127.32	0.00%	-
A1460	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	143.24	0.00%	-
A1460	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	143.24	0.00%	-
A1460	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	159.15	0.00%	-
A1460	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	159.15	0.00%	-
A1460	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	167.38	0.00%	-
A1460	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	190.98	0.00%	-
A1460	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	190.98	0.00%	-
A1460	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	197.76	0.00%	-
A1460	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	197.76	0.00%	-
A1460	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	197.76	0.00%	-
A1460	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	197.76	0.00%	-
A1460	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	197.76	0.00%	-
A1460	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	206.00	0.00%	-
A1460	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	212.16	0.00%	-
A1460	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	9	231.75	0.00%	-
A1460	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	254.64	0.00%	-
A1460	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	254.64	0.00%	-
A1460	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	254.64	0.00%	-
A1460	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	11	259.56	0.00%	-
A1460	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	296.64	0.00%	-
A1460	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	347.63	0.00%	-
A1460	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	11	350.13	0.00%	-
A1460	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	360.50	0.00%	-
A1460	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	370.80	0.00%	-
A1460	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	381.96	0.00%	-
A1460	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	395.52	0.00%	-
A1460	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	424.32	0.00%	-
A1460	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	432.60	0.00%	-
A1460	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	444.96	0.00%	-
A1460	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	444.96	0.00%	-
A1460	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	445.62	0.00%	-
A1460	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	445.62	0.00%	-
A1460	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	19	469.68	0.00%	-
A1460	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	541.11	0.00%	-
A1460	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	604.77	0.00%	-
A1460	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	618.00	0.00%	-
A1460	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	620.69	0.00%	-
A1460	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	636.60	0.00%	-
A1460	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	27	667.44	0.00%	-
A1460	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	669.50	0.00%	-
A1460	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	700.26	0.00%	-
A1460	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	779.85	0.00%	-
A1460	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	824.00	0.00%	-
A1460	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	827.58	0.00%	-
A1460	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	891.24	0.00%	-
A1460	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	36	906.40	0.00%	-
A1460	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	954.90	0.00%	-
A1460	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,017.64	0.00%	-
A1460	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,060.80	0.00%	-
A1460	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	1,091.80	0.00%	-
A1460	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,273.20	0.00%	-
A1460	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,384.32	0.00%	-
A1460	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	1,532.13	0.00%	-
A1460	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	52	1,655.17	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1460	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,782.48	0.00%	-
A1460	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	76	1,878.72	0.00%	-
A1460	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	78	2,008.50	0.00%	-
A1460	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	86	2,125.92	0.00%	-
A1460	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	85	2,175.88	0.00%	-
A1460	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	71	2,244.02	0.00%	-
A1460	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,291.76	0.00%	-
A1460	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	76	2,419.08	0.00%	-
A1460	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	140	4,456.21	0.00%	-
A1460	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	9.27	0.00%	-
A1460	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	18.54	0.00%	-
A1460	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.08	0.00%	-
A1460	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.63	0.00%	-
A1460	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	47.75	0.00%	-
A1460	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.75	0.00%	-
A1460	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	55.62	0.00%	-
A1460	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	57.95	0.00%	-
A1460	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	57.95	0.00%	-
A1460	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	71.63	0.00%	-
A1460	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	74.16	0.00%	-
A1460	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	95.50	0.00%	-
A1460	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	107.44	0.00%	-
A1460	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	129.78	0.00%	-
A1460	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	143.25	0.00%	-
A1460	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	143.25	0.00%	-
A1460	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	148.32	0.00%	-
A1460	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	155.20	0.00%	-
A1460	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	166.86	0.00%	-
A1460	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	167.13	0.00%	-
A1460	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	202.94	0.00%	-
A1460	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	239.50	0.00%	-
A1460	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	288.41	0.00%	-
A1460	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	346.19	0.00%	-
A1460	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	346.20	0.00%	-
A1460	T216	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	376.65	0.00%	-
A1460	T216	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	395.96	0.00%	-
A1460	T129	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	584.94	0.00%	-
A1460	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	668.76	0.00%	-
A1460	T129	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	716.26	0.00%	-
A1460	T216	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	24.72	16.85%	4.17
A1460	T129	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	47.75	16.85%	8.05
A1460	T129	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	71.62	17.00%	12.18
A1460	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	98.88	16.85%	16.66
A1460	T216	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	103.00	16.85%	17.36
A1460	T216	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	103.00	16.85%	17.36
A1460	T129	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	127.32	17.00%	21.64
A1460	T216	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A1460	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1460	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A1460	T216	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	206.00	16.85%	34.71
A1460	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A1460	T216	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	206.00	16.85%	34.71
A1460	T216	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	16.85%	35.75
A1460	T216	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	212.16	16.85%	35.75
A1460	T129	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	254.64	16.85%	42.91
A1460	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	254.64	17.00%	43.29
A1460	T129	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	254.64	17.00%	43.29
A1460	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	286.47	17.00%	48.70
A1460	T129	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	286.47	17.00%	48.70
A1460	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	321.88	16.85%	54.24
A1460	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	350.13	16.85%	59.00
A1460	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	395.52	16.85%	66.65
A1460	T216	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	403.76	16.85%	68.03
A1460	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	509.28	16.85%	85.81
A1460	T129	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	509.28	17.00%	86.58
A1460	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	593.28	16.85%	99.97
A1460	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	763.92	17.00%	129.87
A1461	T257	9	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.68	0.00%	-
A1461	T257	2	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	9.12	0.00%	-
A1461	T257	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	35.88	0.00%	-
A1461	T257	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	41.49	0.00%	-
A1461	T257	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	61.44	0.00%	-
A1461	T257	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	71.52	0.00%	-
A1461	T257	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	86.64	0.00%	-
A1461	T257	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	108.96	0.00%	-
A1461	T257	9	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	125.28	0.00%	-
A1461	T257	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	138.24	0.00%	-
A1461	T257	3	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	144.96	0.00%	-
A1461	T257	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	145.92	0.00%	-
A1461	T257	2	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	176.64	0.00%	-
A1461	T100	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	184.32	0.00%	-
A1461	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	29	1,021.86	0.00%	-
A1461	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,532.79	0.00%	-
A1461	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	45	1,589.56	0.00%	-
A1461	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,703.10	0.00%	-
A1461	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	2,043.72	0.00%	-
A1461	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,157.26	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1461	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,157.26	0.00%	-
A1461	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,270.80	0.00%	-
A1461	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,327.20	0.00%	-
A1461	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	67	2,384.34	0.00%	-
A1461	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,554.65	0.00%	-
A1461	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	80	2,838.50	0.00%	-
A1461	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	3,065.58	0.00%	-
A1461	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,235.89	0.00%	-
A1461	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,271.37	0.00%	-
A1461	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,406.20	0.00%	-
A1461	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	3,454.24	0.00%	-
A1461	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,257.75	0.00%	-
A1461	T100	7	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	76.80	16.85%	12.94
A1461	T257	7	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	78.24	16.85%	13.18
A1461	T257	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	130.56	16.85%	22.00
A1461	T257	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	132.72	16.85%	22.36
A1461	T257	5	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	192.96	16.85%	32.51
A1461	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	72	2,554.56	16.85%	430.44
A1461	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	80	2,838.40	16.85%	478.27
A1461	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	128	4,541.44	16.85%	765.23
A1461	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	4,825.28	16.85%	813.06
A1461	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	5,676.80	16.85%	956.54
A1461	T257	3	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	7.68	17.00%	1.31
A1461	T257	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	84.48	17.00%	14.36
A1461	T257	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	53.68	0.00%	-
A1461	T257	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	164.97	0.00%	-
A1461	T257	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	455.77	0.00%	-
A1461	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	630.94	0.00%	-
A1461	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,073.76	0.00%	-
A1461	T257	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,770.33	0.00%	-
A1461	T257	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,904.81	0.00%	-
A1461	T257	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,959.64	0.00%	-
A1461	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	2,147.36	0.00%	-
A1461	T257	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	42	2,225.26	0.00%	-
A1461	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	2	80.55	16.85%	13.57
A1461	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	2	120.41	16.85%	20.29
A1461	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	8	428.96	16.85%	72.28
A1461	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	8	429.60	16.85%	72.39
A1461	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	41	2,201.70	16.85%	370.99
A1461	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	283.84	16.85%	47.83
A1461	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	283.84	16.85%	47.83
A1461	T257	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	283.84	16.85%	47.83
A1461	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	283.84	16.85%	47.83
A1461	T257	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	283.84	16.85%	47.83
A1461	T257	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	283.84	16.85%	47.83
A1461	T257	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	283.84	16.85%	47.83
A1461	T257	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	567.68	16.85%	95.65
A1461	T257	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	567.68	16.85%	95.65
A1461	T257	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	567.68	17.00%	96.51
A1461	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	851.52	16.85%	143.48
A1461	T257	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	851.52	16.85%	143.48
A1461	T257	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	851.52	17.00%	144.76
A1461	T257	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,135.36	16.85%	191.31
A1461	T257	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,419.20	16.85%	239.14
A1462	T111	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	324.96	0.00%	-
A1462	T111	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	32	1,299.84	16.85%	219.02
A1462	T111	6	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	24	1,949.76	0.00%	-
A1462	T111	6	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	150	9,139.50	0.00%	-
A1462	T111	6	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47156	3 State	10	609.30	16.85%	102.67
A1464	T241	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	2.04	0.00%	-
A1464	T241	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	4.92	0.00%	-
A1464	T241	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	297.10	0.00%	-
A1464	T241	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,188.40	0.00%	-
A1464	T241	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	90	2,673.90	0.00%	-
A1464	T241	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,852.16	0.00%	-
A1464	T241	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	110	3,172.40	0.00%	-
A1464	T241	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	120	3,460.80	0.00%	-
A1464	T241	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	130	3,862.30	0.00%	-
A1464	T241	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	140	4,037.60	0.00%	-
A1464	T241	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	140	4,159.40	0.00%	-
A1464	T241	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	150	4,326.00	0.00%	-
A1464	T241	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	4,456.50	0.00%	-
A1464	T241	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	160	4,614.40	0.00%	-
A1464	T241	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	160	4,753.60	0.00%	-
A1464	T241	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	240	6,921.60	0.00%	-
A1464	T241	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	89.14	0.00%	-
A1464	T241	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	102.58	0.00%	-
A1464	T241	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	267.43	0.00%	-
A1464	T241	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	9	404.26	0.00%	-
A1464	T241	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	13	558.02	0.00%	-
A1464	T241	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	14	593.87	0.00%	-
A1464	T241	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	24	1,050.99	0.00%	-
A1464	T241	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	288.40	16.85%	48.60
A1464	T241	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	288.40	16.85%	48.60
A1464	T241	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	288.40	16.85%	48.60
A1464	T241	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	288.40	16.85%	48.60
A1464	T241	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	288.40	16.85%	48.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1464	T241	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	288.40	16.85%	48.60
A1464	T241	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	297.10	16.85%	50.06
A1464	T241	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	297.10	16.85%	50.06
A1464	T241	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	576.80	16.85%	97.19
A1464	T241	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	24	**713.04**	17.00%	121.22
A1464	T241	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	891.30	16.85%	150.18
A1464	T241	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	30	**891.30**	17.00%	151.52
A1464	T241	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	30	**891.30**	17.00%	151.52
A1464	T241	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,153.60	16.85%	194.38
A1464	T241	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,188.40	16.85%	200.25
A1464	T241	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	50	**1,485.50**	17.00%	252.54
A1465	T321	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	3	178.24	15.80%	28.16
A1465	T321	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	712.96	15.80%	112.65
A1465	T321	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	878.23	15.80%	138.76
A1465	T321	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	882.36	15.80%	139.41
A1465	T28	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	31	1,838.15	15.80%	290.43
A1465	T28	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	35	**1,871.60**	15.65%	292.91
A1465	T28	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	32	**1,960.60**	15.65%	306.83
A1465	T321	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	2,205.73	15.80%	348.51
A1465	T321	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	55	2,941.08	15.80%	464.69
A1465	T28	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	73	4,289.11	16.85%	722.72
A1465	T28	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	92	**4,866.24**	15.65%	761.57
A1465	T28	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	83	**5,098.18**	15.65%	797.87
A1465	T321	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	90	5,146.86	16.85%	867.25
A1465	T321	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	115	6,417.02	15.80%	1,013.89
A1465	T321	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	125	6,506.14	15.80%	1,027.97
A1465	T28	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	116	**6,616.04**	15.65%	1,035.41
A1465	T321	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	129	6,862.50	16.85%	1,156.33
A1465	T321	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	148	7,904.15	15.80%	1,248.86
A1465	T321	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	7,940.90	15.80%	1,254.66
A1465	T321	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	148	8,243.98	15.80%	1,302.55
A1465	T321	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	8,867.82	15.80%	1,401.12
A1465	T321	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	204.24	16.85%	34.41
A1465	T321	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.48	16.85%	68.83
A1465	T321	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	408.48	16.85%	68.83
A1465	T321	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	445.60	16.85%	75.08
A1465	T321	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	445.60	16.85%	75.08
A1465	T321	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	445.60	16.85%	75.08
A1465	T28	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**445.60**	17.00%	75.75
A1465	T321	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	490.16	16.85%	82.59
A1465	T28	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	816.96	16.85%	137.66
A1465	T321	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	980.32	16.85%	165.18
A1465	T321	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,559.60	16.85%	262.79
A1465	T321	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,228.00	16.85%	375.42
A1465	T321	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	2,450.99	16.85%	412.99
A1465	T321	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,673.60	16.85%	450.50
A1465	T28	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,859.36	16.85%	481.80
A1466	T325	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47146	2 State	42	**1,906.50**	0.00%	-
A1466	T325	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	48	2,199.52	0.00%	-
A1466	T325	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	48	2,199.52	0.00%	-
A1466	T325	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	64	2,576.54	0.00%	-
A1466	T325	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	64	2,576.64	0.00%	-
A1466	T325	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	59	2,695.10	0.00%	-
A1466	T325	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	59	2,695.10	0.00%	-
A1466	T325	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	64	2,705.42	0.00%	-
A1466	T325	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	68	2,758.66	0.00%	-
A1466	T325	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	68	2,758.68	0.00%	-
A1466	T325	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47146	2 State	58	**2,814.16**	0.00%	-
A1466	T325	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	80	3,381.60	0.00%	-
A1466	T325	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	80	3,382.06	0.00%	-
A1466	T325	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	76	3,511.12	0.00%	-
A1466	T325	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	76	3,511.23	0.00%	-
A1466	T325	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	80	3,696.80	0.00%	-
A1466	T325	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	80	3,696.92	0.00%	-
A1466	T325	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47146	2 State	88	**3,705.04**	0.00%	-
A1466	T325	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0844100**	LNG Ops Supv Eng Labor & Exp	47146	2 State	88	**3,705.50**	0.00%	-
A1466	T325	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	88	3,789.28	0.00%	-
A1466	T325	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	88	3,789.29	0.00%	-
A1466	T325	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	97	4,058.14	0.00%	-
A1466	T325	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0844100**	LNG Ops Supv Eng Labor & Exp	47146	2 State	94	**4,561.10**	0.00%	-
A1466	T325	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0844100**	LNG Ops Supv Eng Labor & Exp	47146	2 State	126	**5,719.40**	0.00%	-
A1466	T325	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	294.08	16.85%	49.55
A1466	T325	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.08	16.85%	51.91
A1466	T325	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**331.60**	17.00%	56.37
A1466	T325	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.08	16.85%	56.63
A1466	T325	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.08	16.85%	56.63
A1466	T325	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**352.88**	17.00%	59.99
A1466	T325	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	352.91	16.85%	59.47
A1466	T325	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	388.16	16.85%	65.40
A1466	T325	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**388.16**	17.00%	65.99
A1466	T325	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	646.88	16.85%	109.00
A1466	T325	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	776.32	16.85%	130.81
A1466	T325	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	776.43	16.85%	130.83
A1466	T325	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	820.47	16.85%	138.25
A1466	T325	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	999.76	16.85%	168.46
A1466	T325	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,568.30	16.85%	264.26
A1466	T325	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,904.46	16.85%	320.90

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1466	T325	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,717.50	16.85%	457.90
A1467	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	58.98	0.00%	-
A1467	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	58.98	0.00%	-
A1467	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	122.00	0.00%	-
A1467	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	183.00	0.00%	-
A1467	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	206.43	0.00%	-
A1467	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	206.43	0.00%	-
A1467	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	259.25	0.00%	-
A1467	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	383.37	0.00%	-
A1467	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	412.86	0.00%	-
A1467	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	427.00	0.00%	-
A1467	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	488.00	0.00%	-
A1467	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	19	579.50	0.00%	-
A1467	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	671.00	0.00%	-
A1467	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	22	671.00	0.00%	-
A1467	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	762.50	0.00%	-
A1467	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	26	793.00	0.00%	-
A1467	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	854.00	0.00%	-
A1467	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	884.50	0.00%	-
A1467	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	976.00	0.00%	-
A1467	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	35	1,067.50	0.00%	-
A1467	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	36	1,098.00	0.00%	-
A1467	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,281.00	0.00%	-
A1467	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	43	1,311.50	0.00%	-
A1467	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,386.03	0.00%	-
A1467	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	47	1,433.50	0.00%	-
A1467	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	49	1,494.50	0.00%	-
A1467	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,586.00	0.00%	-
A1467	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	60	1,769.40	0.00%	-
A1467	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,798.89	0.00%	-
A1467	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	61	1,860.50	0.00%	-
A1467	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	64	1,887.36	0.00%	-
A1467	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	65	1,916.85	0.00%	-
A1467	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	66	2,013.00	0.00%	-
A1467	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,074.00	0.00%	-
A1467	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,152.77	0.00%	-
A1467	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,241.24	0.00%	-
A1467	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,257.00	0.00%	-
A1467	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,348.50	0.00%	-
A1467	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,379.00	0.00%	-
A1467	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	84	2,477.16	0.00%	-
A1467	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	96	2,831.04	0.00%	-
A1467	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	101	3,065.25	0.00%	-
A1467	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	124	3,656.76	0.00%	-
A1467	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	16	490.45	15.80%	77.49
A1467	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.54	0.00%	-
A1467	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.58	0.00%	-
A1467	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	4.58	0.00%	-
A1467	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.58	0.00%	-
A1467	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.42	0.00%	-
A1467	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	17.70	0.00%	-
A1467	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	19.68	0.00%	-
A1467	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.52	0.00%	-
A1467	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.47	0.00%	-
A1467	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	97.46	0.00%	-
A1467	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	101.77	0.00%	-
A1467	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	137.18	0.00%	-
A1467	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	148.23	0.00%	-
A1467	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	366.00	0.00%	-
A1467	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	38.90	15.80%	6.15
A1467	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	122.00	16.85%	20.56
A1467	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	122.00	17.00%	20.74
A1467	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1467	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1467	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1467	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A1467	T347	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	16.85%	41.11
A1467	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	17.00%	41.48
A1467	T347	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	17.00%	41.48
A1467	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	353.88	16.85%	59.63
A1467	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A1467	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A1467	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A1467	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	488.00	17.00%	82.96
A1467	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	17	501.33	16.85%	84.47
A1467	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	17.00%	124.44
A1468	T76	7	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	25.20	0.00%	-
A1468	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	194.32	0.00%	-
A1468	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	194.32	0.00%	-
A1468	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	194.32	0.00%	-
A1468	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	194.32	0.00%	-
A1468	T76	7	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	194.32	0.00%	-
A1468	T76	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	221.52	0.00%	-
A1468	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	221.52	0.00%	-
A1468	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A1468	T76	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	14	387.66	0.00%	-
A1468	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	440.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1468	T76	6	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	443.04	0.00%	-
A1468	T76	7	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	443.04	0.00%	-
A1468	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	777.28	0.00%	-
A1468	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,331.84	0.00%	-
A1468	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	2,720.48	0.00%	-
A1468	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	116	2,811.57	0.00%	-
A1468	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,080.00	0.00%	-
A1468	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,520.00	0.00%	-
A1468	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	131	3,735.50	0.00%	-
A1468	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	3,740.00	0.00%	-
A1468	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	3,886.40	0.00%	-
A1468	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	3,960.00	0.00%	-
A1468	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,180.00	0.00%	-
A1468	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	184	5,094.96	0.00%	-
A1468	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	54.65	0.00%	-
A1468	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	56.11	0.00%	-
A1468	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	101.97	0.00%	-
A1468	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	150.24	0.00%	-
A1468	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	182.15	0.00%	-
A1468	T76	5	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	182.16	0.00%	-
A1468	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	206.25	0.00%	-
A1468	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	226.90	0.00%	-
A1468	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	227.76	0.00%	-
A1468	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	319.73	0.00%	-
A1468	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	371.27	0.00%	-
A1468	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	638.56	0.00%	-
A1468	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	34	1,473.18	0.00%	-
A1468	T76	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	(1)	(30.37)	16.85%	(5.12)
A1468	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	85.50	17.00%	14.54
A1468	T76	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	182.18	16.85%	30.70
A1468	T76	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1468	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1468	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1468	T76	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1468	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1468	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	220.00	16.85%	37.07
A1468	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	16.85%	37.07
A1468	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	16.85%	37.07
A1468	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	16.85%	37.07
A1468	T85	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A1468	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	17.00%	38.76
A1468	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	275.00	17.00%	46.75
A1468	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A1468	T76	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	388.64	16.85%	65.49
A1468	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A1468	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	440.00	17.00%	74.80
A1468	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	660.00	17.00%	112.20
A1468	T85	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	660.00	17.00%	112.20
A1468	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,320.00	16.85%	222.42
A1468	T85	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	184	5,060.00	17.00%	860.20
A1469	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.60	0.00%	-
A1469	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.95	0.00%	-
A1469	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	14.07	0.00%	-
A1469	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.43	0.00%	-
A1469	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	16.12	0.00%	-
A1469	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.58	0.00%	-
A1469	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.79	0.00%	-
A1469	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.59	0.00%	-
A1469	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.38	0.00%	-
A1469	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	31.95	0.00%	-
A1469	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	32.26	0.00%	-
A1469	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	32.57	0.00%	-
A1469	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	33.48	0.00%	-
A1469	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.18	0.00%	-
A1469	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	60.69	0.00%	-
A1469	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	79.37	0.00%	-
A1469	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	86.80	0.00%	-
A1469	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	87.81	0.00%	-
A1469	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	95.40	0.00%	-
A1469	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	103.79	0.00%	-
A1469	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	108.57	0.00%	-
A1469	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	111.60	0.00%	-
A1469	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	118.42	0.00%	-
A1469	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	120.60	0.00%	-
A1469	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	127.59	0.00%	-
A1469	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	127.73	0.00%	-
A1469	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	128.10	0.00%	-
A1469	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	159.96	0.00%	-
A1469	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	166.42	0.00%	-
A1469	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	178.12	0.00%	-
A1469	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	190.03	0.00%	-
A1469	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	192.20	0.00%	-
A1469	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	198.31	0.00%	-
A1469	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	200.26	0.00%	-
A1469	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	200.54	0.00%	-
A1469	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	204.60	0.00%	-
A1469	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	234.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1469	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	243.32	0.00%	-
A1469	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	248.10	0.00%	-
A1469	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	253.20	0.00%	-
A1469	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	258.64	0.00%	-
A1469	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	269.70	0.00%	-
A1469	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	282.58	0.00%	-
A1469	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	283.27	0.00%	-
A1469	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	286.13	0.00%	-
A1469	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	289.80	0.00%	-
A1469	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	297.91	0.00%	-
A1469	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	306.90	0.00%	-
A1469	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	325.10	0.00%	-
A1469	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	326.02	0.00%	-
A1469	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	342.62	0.00%	-
A1469	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	357.12	0.00%	-
A1469	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	364.67	0.00%	-
A1469	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	374.66	0.00%	-
A1469	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	376.48	0.00%	-
A1469	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	384.79	0.00%	-
A1469	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	397.88	0.00%	-
A1469	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	412.27	0.00%	-
A1469	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	427.91	0.00%	-
A1469	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	434.31	0.00%	-
A1469	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	440.40	0.00%	-
A1469	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	502.20	0.00%	-
A1469	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	514.29	0.00%	-
A1469	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	519.87	0.00%	-
A1469	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	523.72	0.00%	-
A1469	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	527.56	0.00%	-
A1469	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	594.30	0.00%	-
A1469	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	19	610.55	0.00%	-
A1469	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	718.79	0.00%	-
A1469	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	22	723.87	0.00%	-
A1469	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	787.77	0.00%	-
A1469	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	801.90	0.00%	-
A1469	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	849.11	0.00%	-
A1469	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	861.80	0.00%	-
A1469	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	929.40	0.00%	-
A1469	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	962.80	0.00%	-
A1469	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,009.37	0.00%	-
A1469	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	33	1,036.33	0.00%	-
A1469	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	33	1,037.26	0.00%	-
A1469	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	33	1,059.82	0.00%	-
A1469	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,065.26	0.00%	-
A1469	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,089.03	0.00%	-
A1469	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,090.20	0.00%	-
A1469	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,122.77	0.00%	-
A1469	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	39	1,158.00	0.00%	-
A1469	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,175.76	0.00%	-
A1469	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,189.81	0.00%	-
A1469	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	39	1,195.98	0.00%	-
A1469	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,200.94	0.00%	-
A1469	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,318.79	0.00%	-
A1469	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,336.72	0.00%	-
A1469	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,342.92	0.00%	-
A1469	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,399.23	0.00%	-
A1469	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	1,501.64	0.00%	-
A1469	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,536.15	0.00%	-
A1469	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,645.48	0.00%	-
A1469	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,861.60	0.00%	-
A1469	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,311.98	0.00%	-
A1469	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,494.48	0.00%	-
A1469	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	88	2,634.00	0.00%	-
A1469	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A1469	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1469	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.51	0.00%	-
A1469	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.92	0.00%	-
A1469	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.93	0.00%	-
A1469	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.96	0.00%	-
A1469	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	0.96	0.00%	-
A1469	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.96	0.00%	-
A1469	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.35	0.00%	-
A1469	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.40	0.00%	-
A1469	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.44	0.00%	-
A1469	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	1.52	0.00%	-
A1469	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.80	0.00%	-
A1469	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.88	0.00%	-
A1469	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.25	0.00%	-
A1469	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.31	0.00%	-
A1469	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.40	0.00%	-
A1469	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.54	0.00%	-
A1469	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.03	0.00%	-
A1469	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.53	0.00%	-
A1469	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.32	0.00%	-
A1469	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.76	0.00%	-
A1469	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.05	0.00%	-
A1469	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1469	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.99	0.00%	-
A1469	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.15	0.00%	-
A1469	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.31	0.00%	-
A1469	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.07	0.00%	-
A1469	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.31	0.00%	-
A1469	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.50	0.00%	-
A1469	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.42	0.00%	-
A1469	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.36	0.00%	-
A1469	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	17.21	0.00%	-
A1469	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.13	0.00%	-
A1469	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.28	0.00%	-
A1469	T258	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.83	0.00%	-
A1469	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	29.24	0.00%	-
A1469	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.41	0.00%	-
A1469	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.37	0.00%	-
A1469	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.37	0.00%	-
A1469	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	38.44	0.00%	-
A1469	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.68	0.00%	-
A1469	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.87	0.00%	-
A1469	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.12	0.00%	-
A1469	T258	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.08	0.00%	-
A1469	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	53.18	0.00%	-
A1469	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.49	0.00%	-
A1469	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	59.90	0.00%	-
A1469	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	63.26	0.00%	-
A1469	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	64.17	0.00%	-
A1469	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	65.17	0.00%	-
A1469	T258	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	67.43	0.00%	-
A1469	T258	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.03	0.00%	-
A1469	T258	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.82	0.00%	-
A1469	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	73.32	0.00%	-
A1469	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	75.22	0.00%	-
A1469	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	79.65	0.00%	-
A1469	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.44	0.00%	-
A1469	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	88.89	0.00%	-
A1469	T258	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.70	0.00%	-
A1469	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	119.33	0.00%	-
A1469	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	132.26	0.00%	-
A1469	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	138.13	0.00%	-
A1469	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	143.22	0.00%	-
A1469	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	164.25	0.00%	-
A1469	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	164.33	0.00%	-
A1469	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	181.37	0.00%	-
A1469	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	181.38	0.00%	-
A1469	T258	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	230.64	0.00%	-
A1469	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	238.95	0.00%	-
A1469	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	347.84	0.00%	-
A1469	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	351.69	0.00%	-
A1469	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	353.70	0.00%	-
A1469	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	382.05	0.00%	-
A1469	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	481.75	0.00%	-
A1469	T258	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	518.96	0.00%	-
A1469	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,157.35	0.00%	-
A1469	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	33	1,559.77	0.00%	-
A1469	T298	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	11.57	17.00%	1.97
A1469	T258	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	54.90	16.85%	9.25
A1469	T258	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	60.45	16.85%	10.19
A1469	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	62.00	16.85%	10.45
A1469	T258	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	90.06	17.00%	15.31
A1469	T258	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	91.98	16.85%	15.50
A1469	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	124.00	16.85%	20.89
A1469	T258	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	127.72	16.85%	21.52
A1469	T258	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	127.72	16.85%	21.52
A1469	T258	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	127.72	16.85%	21.52
A1469	T258	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	168.33	16.85%	28.36
A1469	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.00	16.85%	40.44
A1469	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1469	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A1469	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1469	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	17.00%	43.42
A1469	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	17.00%	43.42
A1469	T258	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	261.00	16.85%	43.98
A1469	T258	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	270.17	16.85%	45.52
A1469	T258	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	310.00	16.85%	52.24
A1469	T258	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	480.00	16.85%	80.88
A1469	T258	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A1469	T258	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	496.00	16.85%	83.58
A1469	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	510.88	16.85%	86.08
A1469	T258	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	510.88	16.85%	86.08
A1469	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	510.88	16.85%	86.08
A1469	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	510.88	17.00%	86.85
A1469	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	744.00	16.85%	125.36
A1469	T298	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	803.52	17.00%	136.60
A1469	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	26	878.85	17.00%	149.40
A1469	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,277.20	17.00%	217.12
A147	T274	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	242.15	0.00%	-
A147	T274	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	602.63	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A147	T274	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	630.23	0.00%	-
A147	T274	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	656.79	0.00%	-
A147	T274	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	656.82	0.00%	-
A147	T274	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	668.97	0.00%	-
A147	T274	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	669.00	0.00%	-
A147	T274	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	696.62	0.00%	-
A147	T274	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	729.74	0.00%	-
A147	T274	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	729.79	0.00%	-
A147	T274	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	729.80	0.00%	-
A147	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	748.04	0.00%	-
A147	T274	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	2,179.27	0.00%	-
A147	T274	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,422.93	0.00%	-
A147	T274	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,671.81	0.00%	-
A147	T274	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	5,910.76	0.00%	-
A147	T274	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,910.79	0.00%	-
A147	T274	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	6,019.92	0.00%	-
A147	T274	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	6,019.95	0.00%	-
A147	T274	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	6,268.78	0.00%	-
A147	T274	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	6,567.28	0.00%	-
A147	T274	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	166	6,567.29	0.00%	-
A147	T274	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	6,567.34	0.00%	-
A147	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	6,731.48	0.00%	-
A147	T274	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	304.08	16.85%	51.24
A147	T274	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	304.08	16.85%	51.24
A147	T274	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.68	16.85%	55.89
A147	T274	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.68	17.00%	56.39
A147	T274	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	364.88	16.85%	61.48
A147	T274	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	608.16	16.85%	102.47
A147	T274	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	729.50	16.85%	122.92
A147	T274	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	729.50	17.00%	124.02
A147	T274	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	939.84	16.85%	158.36
A147	T274	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	995.04	16.85%	167.66
A147	T274	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	104	4,510.78	16.85%	760.07
A1470	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	44	2,068.03	0.00%	-
A1470	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	56	2,277.21	0.00%	-
A1470	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	52	2,428.13	0.00%	-
A1470	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	54	2,527.62	0.00%	-
A1470	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	69	2,783.33	0.00%	-
A1470	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,967.62	0.00%	-
A1470	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	2,998.46	0.00%	-
A1470	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	77	3,160.51	0.00%	-
A1470	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,297.53	0.00%	-
A1470	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	76	3,317.28	0.00%	-
A1470	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	77	3,336.91	0.00%	-
A1470	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	76	3,494.08	0.00%	-
A1470	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,494.22	0.00%	-
A1470	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,494.22	0.00%	-
A1470	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	80	3,494.34	0.00%	-
A1470	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,664.71	0.00%	-
A1470	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	3,862.93	0.00%	-
A1470	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,030.68	0.00%	-
A1470	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	4,055.12	0.00%	-
A1470	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	4,079.11	0.00%	-
A1470	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	4,270.64	0.00%	-
A1470	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,270.76	0.00%	-
A1470	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,270.76	0.00%	-
A1470	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	4,270.90	0.00%	-
A1470	T239	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	348.96	16.85%	58.80
A1470	T239	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	360.27	16.85%	60.71
A1470	T239	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	392.58	16.85%	66.15
A1470	T239	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	392.58	16.85%	66.15
A1470	T239	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	392.58	17.00%	66.74
A1470	T239	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	436.77	16.85%	73.60
A1470	T239	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	713.16	16.85%	120.17
A1470	T239	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	741.54	16.85%	124.95
A1470	T239	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	741.54	16.85%	124.95
A1470	T239	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	825.10	16.85%	139.03
A1470	T239	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,544.13	16.85%	260.19
A1470	T239	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,919.28	16.85%	323.40
A1470	T239	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	62	2,456.17	16.85%	413.86
A1471	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.50	100.00%	1.50
A1471	T62	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.50	100.00%	1.50
A1471	T19	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.83	100.00%	1.83
A1471	T19	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	2.00	100.00%	2.00
A1471	T19	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.00	100.00%	2.00
A1471	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.50	100.00%	2.50
A1471	T19	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.00	100.00%	3.00
A1471	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.00	100.00%	4.00
A1471	T19	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	5.00	100.00%	5.00
A1471	T62	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	5.50	100.00%	5.50
A1471	T19	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	6.00	100.00%	6.00
A1471	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.50	100.00%	6.50
A1471	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	6.50	100.00%	6.50
A1471	T19	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	9.00	100.00%	9.00
A1471	T62	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	10.00	100.00%	10.00
A1471	T19	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	11.98	100.00%	11.98
A1471	T19	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	15.46	100.00%	15.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1471	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	17.42	100.00%	17.42
A1471	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	94.44	100.00%	94.44
A1471	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	4	94.44	100.00%	94.44
A1471	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	94.44	100.00%	94.44
A1471	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	183.36	100.00%	183.36
A1471	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	183.36	100.00%	183.36
A1471	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A1471	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A1471	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	188.88	100.00%	188.88
A1471	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	11	259.71	100.00%	259.71
A1471	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	12	283.32	100.00%	283.32
A1471	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	283.32	100.00%	283.32
A1471	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A1471	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A1471	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	377.76	100.00%	377.76
A1471	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	377.76	100.00%	377.76
A1471	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	17	401.37	100.00%	401.37
A1471	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	566.64	100.00%	566.64
A1471	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	755.52	100.00%	755.52
A1471	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	40	944.40	100.00%	944.40
A1471	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	40	944.40	100.00%	944.40
A1471	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	36	989.64	100.00%	989.64
A1471	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	36	989.64	100.00%	989.64
A1471	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	48	1,319.52	100.00%	1,319.52
A1471	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	64	1,511.04	100.00%	1,511.04
A1471	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	72	1,699.92	100.00%	1,699.92
A1471	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	80	1,888.80	100.00%	1,888.80
A1471	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	96	2,266.56	100.00%	2,266.56
A1471	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	104	2,455.44	100.00%	2,455.44
A1471	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	113	2,656.13	100.00%	2,656.13
A1471	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	104	2,858.96	100.00%	2,858.96
A1471	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	128	2,977.92	100.00%	2,977.92
A1471	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	136	3,210.96	100.00%	3,210.96
A1471	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	136	3,210.96	100.00%	3,210.96
A1471	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	141	3,317.21	100.00%	3,317.21
A1471	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	212	5,005.32	100.00%	5,005.32
A1471	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	17.72	100.00%	17.72
A1471	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	17.73	100.00%	17.73
A1471	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	35.42	100.00%	35.42
A1471	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	35.44	100.00%	35.44
A1471	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	51.67	100.00%	51.67
A1471	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	68.88	100.00%	68.88
A1471	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	70.84	100.00%	70.84
A1471	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	70.84	100.00%	70.84
A1471	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	70.88	100.00%	70.88
A1471	T19	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	88.56	100.00%	88.56
A1471	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	88.58	100.00%	88.58
A1471	T19	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	100.33	100.00%	100.33
A1471	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	115.13	100.00%	115.13
A1471	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	115.13	100.00%	115.13
A1471	T19	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	118.06	100.00%	118.06
A1471	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	123.98	100.00%	123.98
A1471	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	141.68	100.00%	141.68
A1471	T19	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	141.84	100.00%	141.84
A1471	T19	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	142.04	100.00%	142.04
A1471	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	142.04	100.00%	142.04
A1471	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	5	177.20	100.00%	177.20
A1471	T19	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	180.81	100.00%	180.81
A1471	T62	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	5	185.77	100.00%	185.77
A1471	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	206.64	100.00%	206.64
A1471	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	206.65	100.00%	206.65
A1471	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	249.06	100.00%	249.06
A1471	T19	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	258.30	100.00%	258.30
A1471	T19	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	284.72	100.00%	284.72
A1471	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	335.27	100.00%	335.27
A1471	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	10	346.07	100.00%	346.07
A1471	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	10	354.38	100.00%	354.38
A1471	T19	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	11	389.98	100.00%	389.98
A1471	T19	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	12	427.08	100.00%	427.08
A1471	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	13	460.85	100.00%	460.85
A1471	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	17	601.95	100.00%	601.95
A1471	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	16	640.55	100.00%	640.55
A1471	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	18	646.67	100.00%	646.67
A1471	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	19	655.58	100.00%	655.58
A1471	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	26	922.22	100.00%	922.22
A1471	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	28	1,166.06	100.00%	1,166.06
A1471	T19	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	53.14	16.85%	8.95
A1471	T19	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	65.23	16.85%	10.99
A1471	T19	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	94.44	16.85%	15.91
A1471	T19	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	146.37	16.85%	24.66
A1471	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1471	T19	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A1471	T19	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1471	T19	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A1471	T19	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A1471	T19	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1471	T19	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1471	T19	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	17.00%	32.11
A1471	T62	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	219.92	17.00%	37.39
A1471	T62	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	219.92	17.00%	37.39
A1471	T19	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	271.52	16.85%	45.75
A1471	T19	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	377.76	16.85%	63.65
A1471	T19	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	377.76	16.85%	63.65
A1471	T19	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	472.20	16.85%	79.57
A1471	T19	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	566.64	16.85%	95.48
A1471	T19	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	566.64	16.85%	95.48
A1471	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	755.52	17.00%	128.44
A1471	T19	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	755.52	17.00%	128.44
A1472	T326	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	158.84	17.00%	27.00
A1472	T326	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.40	16.85%	51.97
A1472	T326	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.40	16.85%	56.68
A1472	T326	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.40	16.85%	56.68
A1472	T326	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.40	17.00%	57.19
A1472	T326	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	370.08	17.00%	62.91
A1472	T326	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	616.80	16.85%	103.93
A1472	T326	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	616.82	16.85%	103.93
A1472	T326	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	619.45	17.00%	105.31
A1472	T326	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,379.28	16.85%	232.41
A1472	T326	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,682.00	16.85%	283.42
A1472	T326	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,816.74	16.85%	306.12
A1472	T326	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,850.40	16.85%	311.79
A1472	T326	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,850.40	16.85%	311.79
A1472	T326	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	112	5,181.16	16.85%	873.03
A1472	T326	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	6,448.42	16.85%	1,086.56
A1472	T326	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	176	7,401.64	16.85%	1,247.18
A1473	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,066.24	0.00%	-
A1473	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	72	1,370.88	0.00%	-
A1473	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	80	1,680.00	0.00%	-
A1473	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	108	2,056.32	0.00%	-
A1473	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	120	2,284.80	0.00%	-
A1473	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	120	2,520.00	0.00%	-
A1473	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	120	2,520.00	0.00%	-
A1473	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	128	2,688.00	0.00%	-
A1473	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	136	2,856.00	0.00%	-
A1473	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	152	2,894.08	0.00%	-
A1473	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	204	3,884.16	0.00%	-
A1473	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	28.56	0.00%	-
A1473	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	28.56	0.00%	-
A1473	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	31.50	0.00%	-
A1473	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	31.50	0.00%	-
A1473	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	57.12	0.00%	-
A1473	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	99.96	0.00%	-
A1473	T75	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	76.16	16.85%	12.83
A1473	T75	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A1473	T75	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A1473	T75	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A1473	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1473	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A1473	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A1473	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A1473	T75	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	304.64	16.85%	51.33
A1473	T75	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.64	16.85%	51.33
A1473	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A1473	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	17.00%	57.12
A1473	T75	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	380.80	16.85%	64.16
A1473	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.96	16.85%	77.00
A1473	T75	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	456.96	16.85%	77.00
A1473	T75	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	609.28	16.85%	102.66
A1473	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	672.00	16.85%	113.23
A1473	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	672.00	16.85%	113.23
A1473	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	672.00	16.85%	113.23
A1474	T111	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	328.56	0.00%	-
A1474	T111	6	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	24	1,971.36	0.00%	-
A1474	T111	6	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	150	9,209.96	0.00%	-
A1475	T59	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	687.54	100.00%	687.54
A1475	T59	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	701.25	100.00%	701.25
A1475	T59	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	742.50	100.00%	742.50
A1475	T59	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	787.56	100.00%	787.56
A1475	T59	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	825.00	100.00%	825.00
A1475	T59	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	825.00	100.00%	825.00
A1475	T59	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	825.06	100.00%	825.06
A1475	T59	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	845.56	100.00%	845.56
A1475	T59	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	130	6,187.42	100.00%	6,187.42
A1475	T59	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	130	6,311.31	100.00%	6,311.31
A1475	T59	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	6,682.34	100.00%	6,682.34
A1475	T59	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	158	7,087.40	100.00%	7,087.40
A1475	T59	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	166	7,424.94	100.00%	7,424.94
A1475	T59	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	158	7,425.00	100.00%	7,425.00
A1475	T59	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	7,425.00	100.00%	7,425.00
A1475	T59	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	158	7,610.70	100.00%	7,610.70
A1476	T216	5	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	2.88	0.00%	-
A1476	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.96	0.00%	-
A1476	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.96	0.00%	-
A1476	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	120.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1476	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.96	0.00%	-
A1476	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	136.08	0.00%	-
A1476	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	146.80	0.00%	-
A1476	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	181.44	0.00%	-
A1476	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	241.92	0.00%	-
A1476	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	241.92	0.00%	-
A1476	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	241.92	0.00%	-
A1476	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	241.92	0.00%	-
A1476	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	332.64	0.00%	-
A1476	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	453.60	0.00%	-
A1476	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	483.84	0.00%	-
A1476	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	704.64	0.00%	-
A1476	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	725.76	0.00%	-
A1476	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	31	937.44	0.00%	-
A1476	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	967.68	0.00%	-
A1476	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,043.28	0.00%	-
A1476	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,174.40	0.00%	-
A1476	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	63	1,905.12	0.00%	-
A1476	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	74	2,237.76	0.00%	-
A1476	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	93	2,804.76	0.00%	-
A1476	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	101	2,965.36	0.00%	-
A1476	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	109	3,185.56	0.00%	-
A1476	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	3,992.96	0.00%	-
A1476	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	140	4,095.72	0.00%	-
A1476	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	139	4,195.80	0.00%	-
A1476	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	143	4,198.48	0.00%	-
A1476	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,339.44	0.00%	-
A1476	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	150	4,536.00	0.00%	-
A1476	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	163	4,785.68	0.00%	-
A1476	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.34	0.00%	-
A1476	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	34.02	0.00%	-
A1476	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	34.02	0.00%	-
A1476	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	44.04	0.00%	-
A1476	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	45.36	0.00%	-
A1476	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	90.72	0.00%	-
A1476	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	90.72	0.00%	-
A1476	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	99.09	0.00%	-
A1476	T216	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	121.11	0.00%	-
A1476	T216	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	124.74	0.00%	-
A1476	T216	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	132.12	0.00%	-
A1476	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	147.42	0.00%	-
A1476	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	170.10	0.00%	-
A1476	T216	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	198.18	0.00%	-
A1476	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	204.12	0.00%	-
A1476	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	249.48	0.00%	-
A1476	T216	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	351.54	0.00%	-
A1476	T216	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	396.36	0.00%	-
A1476	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	440.40	0.00%	-
A1476	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	517.47	0.00%	-
A1476	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	12	517.82	0.00%	-
A1476	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	17	726.67	0.00%	-
A1476	T216	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	11.01	16.85%	1.86
A1476	T216	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	11.34	17.00%	1.93
A1476	T216	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	29.36	16.85%	4.95
A1476	T216	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	58.72	16.85%	9.89
A1476	T216	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	105.84	17.00%	17.99
A1476	T216	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	143.64	16.85%	24.20
A1476	T216	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	158.76	16.85%	26.75
A1476	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1476	T216	5	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	234.88	16.85%	39.58
A1476	T216	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	234.88	16.85%	39.58
A1476	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1476	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1476	T216	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	234.88	16.85%	39.58
A1476	T216	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	234.88	16.85%	39.58
A1476	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	241.92	17.00%	41.13
A1476	T216	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.92	17.00%	41.13
A1476	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	257.04	17.00%	43.70
A1476	T216	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	278.92	16.85%	47.00
A1476	T216	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	302.40	16.85%	50.95
A1476	T216	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	322.96	16.85%	54.42
A1476	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	367.00	16.85%	61.84
A1476	T216	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	455.08	16.85%	76.68
A1476	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	469.76	16.85%	79.15
A1476	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	725.76	16.85%	122.29
A1476	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,209.60	17.00%	205.63
A1476	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,315.44	17.00%	223.62
A1476	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	57	1,658.84	16.85%	279.51
A1477	T28	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	826.43	0.00%	-
A1477	T28	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	64	2,645.12	0.00%	-
A1477	T28	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	21	805.48	15.80%	127.27
A1478	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	8	210.00	17.00%	35.70
A1478	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	10	260.52	16.85%	43.90
A1478	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	13	320.64	16.85%	54.03
A1478	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	15	380.76	17.00%	64.73
A1478	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	17	420.70	16.85%	70.89
A1478	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	19	480.80	16.85%	81.01

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

															(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1478	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	490.85	15.80%	77.55
A1478	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	20	501.00	17.00%	85.17
A1478	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	540.90	15.80%	85.46
A1478	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	540.90	15.80%	85.46
A1478	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	540.90	15.80%	85.46
A1478	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	550.96	15.80%	87.05
A1478	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	560.95	15.80%	88.63
A1478	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	23	570.95	15.80%	90.21
A1478	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	23	570.95	17.00%	97.06
A1478	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	601.05	15.80%	94.97
A1478	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	30	751.25	17.00%	127.71
A1478	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	29	760.98	17.00%	129.37
A1478	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	761.33	15.65%	119.15
A1478	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	29	771.57	15.65%	120.75
A1478	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	811.43	15.80%	128.21
A1478	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	34	841.43	16.85%	141.78
A1478	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	40	1,001.65	16.85%	168.78
A1478	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	40	1,001.75	15.65%	156.77
A1478	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	43	1,081.80	16.85%	182.28
A1478	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	46	1,141.90	16.85%	192.41
A1478	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	53	1,337.22	16.85%	225.32
A1478	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	54	1,352.25	16.85%	227.85
A1478	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	57	1,432.46	16.85%	241.37
A1478	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	60	1,497.44	16.85%	252.32
A1478	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	65	1,627.66	16.85%	274.26
A1478	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	68	1,712.79	16.85%	288.61
A1478	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	70	1,762.88	16.85%	297.05
A1478	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	77	1,933.16	16.85%	325.74
A1478	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	80	2,003.23	16.85%	337.54
A1478	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	83	2,068.38	17.00%	351.62
A1478	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	84	2,093.42	16.85%	352.74
A1478	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	83	2,167.50	17.00%	368.48
A1478	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	92	2,313.77	16.85%	389.87
A1478	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	110	2,754.50	17.00%	468.27
A1478	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	142	3,565.82	16.85%	600.84
A1478	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	2	40.07	16.85%	6.75
A1478	T110	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	-	0.07	17.00%	0.01
A1478	T110	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47156	3 State	-	1.16	16.85%	0.20
A1478	T110	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	0	12.41	17.00%	2.11
A1478	T110	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	25.04	17.00%	4.26
A1478	T110	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	78.72	17.00%	13.38
A1478	T110	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.32	16.85%	33.75
A1478	T110	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	200.32	16.85%	33.75
A1478	T110	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	200.32	16.85%	33.75
A1478	T110	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.32	16.85%	33.75
A1478	T110	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.32	16.85%	33.75
A1478	T110	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	200.32	16.85%	33.75
A1478	T110	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.32	16.85%	33.75
A1478	T110	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	200.32	16.85%	33.75
A1478	T110	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	200.32	16.85%	33.75
A1478	T110	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	200.32	16.85%	33.75
A1478	T110	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	200.32	17.00%	34.05
A1478	T110	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	200.32	17.00%	34.05
A1478	T110	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.32	17.00%	34.05
A1478	T110	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	209.92	17.00%	35.69
A1478	T110	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	250.40	16.85%	42.19
A1478	T110	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	275.44	16.85%	46.41
A1478	T110	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	300.48	16.85%	50.63
A1478	T110	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	400.64	16.85%	67.51
A1478	T110	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	400.64	16.85%	67.51
A1478	T110	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	400.64	16.85%	67.51
A1478	T110	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	600.96	16.85%	101.26
A1478	T110	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	600.96	17.00%	102.16
A1479	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	14	545.65	0.00%	-
A1479	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	15	545.68	0.00%	-
A1479	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	14	573.94	0.00%	-
A1479	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	600.23	0.00%	-
A1479	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	600.23	0.00%	-
A1479	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	15	600.25	0.00%	-
A1479	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	600.25	0.00%	-
A1479	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	15	607.52	0.00%	-
A1479	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	631.32	0.00%	-
A1479	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	631.32	0.00%	-
A1479	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	18	641.06	0.00%	-
A1479	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	15	662.72	0.00%	-
A1479	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	18	665.94	0.00%	-
A1479	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	17	668.26	0.00%	-
A1479	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	668.26	0.00%	-
A1479	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	18	671.66	0.00%	-
A1479	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	705.16	0.00%	-
A1479	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	705.16	0.00%	-
A1479	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	19	709.44	0.00%	-
A1479	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	18	709.45	0.00%	-
A1479	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	18	716.84	0.00%	-
A1479	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	17	729.03	0.00%	-
A1479	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	729.03	0.00%	-
A1479	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	732.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1479	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	732.56	0.00%	-
A1479	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	738.76	0.00%	-
A1479	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	738.76	0.00%	-
A1479	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	19	746.18	0.00%	-
A1479	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	788.52	0.00%	-
A1479	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	788.52	0.00%	-
A1479	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	789.84	0.00%	-
A1479	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	23	833.46	0.00%	-
A1479	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	861.46	0.00%	-
A1479	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	23	865.78	0.00%	-
A1479	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	23	873.18	0.00%	-
A1479	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	23	931.86	0.00%	-
A1479	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,091.43	0.00%	-
A1479	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	1,091.47	0.00%	-
A1479	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,147.96	0.00%	-
A1479	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,215.13	0.00%	-
A1479	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,282.24	0.00%	-
A1479	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,325.44	0.00%	-
A1479	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,331.88	0.00%	-
A1479	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,343.32	0.00%	-
A1479	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,433.68	0.00%	-
A1479	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,909.98	0.00%	-
A1479	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,910.04	0.00%	-
A1479	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	2,008.97	0.00%	-
A1479	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	2,126.53	0.00%	-
A1479	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	2,244.30	0.00%	-
A1479	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	2,320.18	0.00%	-
A1479	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	2,330.82	0.00%	-
A1479	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	2,350.98	0.00%	-
A1479	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	2,509.10	0.00%	-
A1479	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	943.68	0.00%	-
A1479	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	72	2,123.28	0.00%	-
A1479	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	80	2,359.20	0.00%	-
A1479	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,246.56	0.00%	-
A1479	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	149	4,394.01	0.00%	-
A1479	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	29	1,295.52	0.00%	-
A1479	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,548.06	0.00%	-
A1479	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	50	2,215.59	0.00%	-
A1479	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	109	4,801.94	0.00%	-
A1479	T313	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	139.92	16.85%	23.58
A1479	T313	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.25	16.85%	23.63
A1479	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.17	16.85%	47.21
A1479	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	16.85%	51.44
A1479	T313	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	305.28	16.85%	51.44
A1479	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	305.28	16.85%	51.44
A1479	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.12	17.00%	53.91
A1479	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.84	16.85%	56.59
A1479	T313	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	348.80	17.00%	59.30
A1479	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	559.68	16.85%	94.31
A1479	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	559.68	16.85%	94.31
A1479	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	671.69	16.85%	113.18
A1479	T313	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	839.52	16.85%	141.46
A1479	T346	6	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	88.47	16.85%	14.91
A1479	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A1479	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1479	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	471.84	16.85%	79.51
A1479	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,415.52	16.85%	238.52
A148	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	103.50	0.00%	-
A148	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.80	0.00%	-
A148	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	258.80	0.00%	-
A148	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.80	0.00%	-
A148	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	276.00	0.00%	-
A148	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	276.00	0.00%	-
A148	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	276.00	0.00%	-
A148	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	276.00	0.00%	-
A148	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	323.50	0.00%	-
A148	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	483.00	0.00%	-
A148	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	552.00	0.00%	-
A148	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	828.00	0.00%	-
A148	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	828.00	0.00%	-
A148	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	1,035.20	0.00%	-
A148	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	32	1,104.00	0.00%	-
A148	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	1,811.60	0.00%	-
A148	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	64	2,070.40	0.00%	-
A148	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	64	2,070.40	0.00%	-
A148	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	68	2,346.00	0.00%	-
A148	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	72	2,484.00	0.00%	-
A148	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	87	2,814.45	0.00%	-
A148	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	86	2,967.00	0.00%	-
A148	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	100	3,450.00	0.00%	-
A148	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	126	4,076.10	0.00%	-
A148	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	124	4,278.00	0.00%	-
A148	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	143	4,626.05	0.00%	-
A148	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	144	4,658.40	0.00%	-
A148	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	0	20.38	0.00%	-
A148	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	53.31	0.00%	-
A148	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	54.37	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A148	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	68.84	0.00%	-
A148	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	77.63	0.00%	-
A148	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	97.06	0.00%	-
A148	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	103.50	0.00%	-
A148	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	107.13	0.00%	-
A148	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	129.38	0.00%	-
A148	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	207.00	0.00%	-
A148	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	225.12	0.00%	-
A148	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	232.88	0.00%	-
A148	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	254.79	0.00%	-
A148	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	5	263.42	0.00%	-
A148	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	6	268.39	0.00%	-
A148	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	284.63	0.00%	-
A148	T150	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	7	315.38	0.00%	-
A148	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	7	355.66	0.00%	-
A148	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	362.25	0.00%	-
A148	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	419.80	0.00%	-
A148	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	11	556.33	0.00%	-
A148	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	14	698.65	0.00%	-
A148	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	17	811.27	0.00%	-
A148	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	16	828.00	0.00%	-
A148	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	22	1,087.63	0.00%	-
A148	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	29	1,496.67	0.00%	-
A148	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	37	1,816.08	0.00%	-
A148	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	39	2,008.52	0.00%	-
A148	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	45	2,184.92	0.00%	-
A148	T341	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	34.50	16.85%	5.81
A148	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	138.00	17.00%	23.46
A148	T341	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	138.00	17.00%	23.46
A148	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A148	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A148	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	276.00	16.85%	46.51
A148	T341	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	276.00	16.85%	46.51
A148	T150	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	291.15	16.85%	49.06
A148	T341	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	345.00	16.85%	58.13
A148	T341	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	345.00	16.85%	58.13
A148	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	414.00	16.85%	69.76
A148	T150	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A148	T341	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	552.00	16.85%	93.01
A148	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	552.00	16.85%	93.01
A148	T150	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	776.40	16.85%	130.82
A148	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	828.00	17.00%	140.76
A148	T341	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	28	966.00	17.00%	164.22
A148	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,035.20	16.85%	174.43
A148	T150	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	33	1,067.55	16.85%	179.88
A148	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,104.00	16.85%	186.02
A148	T341	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,380.00	17.00%	234.60
A148	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,656.00	16.85%	279.04
A148	T341	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	5,520.00	17.00%	938.40
A148	T341	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	184	6,348.00	17.00%	1,079.16
A1480	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	3.25	0.00%	-
A1480	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	5.75	0.00%	-
A1480	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	7.29	0.00%	-
A1480	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	8.50	0.00%	-
A1480	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.72	0.00%	-
A1480	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.73	0.00%	-
A1480	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	12.50	0.00%	-
A1480	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	15.79	0.00%	-
A1480	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	17.98	0.00%	-
A1480	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	18.95	0.00%	-
A1480	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	21.75	0.00%	-
A1480	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	27.50	0.00%	-
A1480	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.07	0.00%	-
A1480	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	37.50	0.00%	-
A1480	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	42.00	0.00%	-
A1480	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	46.25	0.00%	-
A1480	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	48.00	0.00%	-
A1480	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	58.00	0.00%	-
A1480	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.25	0.00%	-
A1480	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	61.48	0.00%	-
A1480	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	61.71	0.00%	-
A1480	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	68.00	0.00%	-
A1480	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	70.75	0.00%	-
A1480	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	77.50	0.00%	-
A1480	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	77.75	0.00%	-
A1480	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	88.19	0.00%	-
A1480	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	90.75	0.00%	-
A1480	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	91.58	0.00%	-
A1480	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	92.00	0.00%	-
A1480	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	93.75	0.00%	-
A1480	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	102.75	0.00%	-
A1480	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	110.77	0.00%	-
A1480	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	126.50	0.00%	-
A1480	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	129.48	0.00%	-
A1480	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	131.66	0.00%	-
A1480	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	138.00	0.00%	-
A1480	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	140.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1480	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	150.00	0.00%	-
A1480	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	175.39	0.00%	-
A1480	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	186.00	0.00%	-
A1480	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	186.08	0.00%	-
A1480	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	197.50	0.00%	-
A1480	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	203.10	0.00%	-
A1480	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	205.76	0.00%	-
A1480	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	228.58	0.00%	-
A1480	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	271.75	0.00%	-
A1480	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	297.25	0.00%	-
A1480	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	603.00	0.00%	-
A1480	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	27	670.75	0.00%	-
A1480	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,587.75	0.00%	-
A1480	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	89	2,163.85	0.00%	-
A1480	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	100	2,490.25	0.00%	-
A1480	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	103	2,505.19	0.00%	-
A1480	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	107	2,675.25	0.00%	-
A1480	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	110	2,740.00	0.00%	-
A1480	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	114	2,855.25	0.00%	-
A1480	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	123	2,984.40	0.00%	-
A1480	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	129	3,217.00	0.00%	-
A1480	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	142	3,448.15	0.00%	-
A1480	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	3,799.50	0.00%	-
A1480	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	201	4,893.41	0.00%	-
A1480	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.10	0.00%	-
A1480	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	19.67	0.00%	-
A1480	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	19.67	0.00%	-
A1480	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	20.42	0.00%	-
A1480	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	29.26	0.00%	-
A1480	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.25	0.00%	-
A1480	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.07	0.00%	-
A1480	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.44	0.00%	-
A1480	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.13	0.00%	-
A1480	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.50	0.00%	-
A1480	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.54	0.00%	-
A1480	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.88	0.00%	-
A1480	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.63	0.00%	-
A1480	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	54.69	0.00%	-
A1480	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	62.25	0.00%	-
A1480	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	73.13	0.00%	-
A1480	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	78.76	0.00%	-
A1480	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	94.13	0.00%	-
A1480	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	103.52	0.00%	-
A1480	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	109.05	0.00%	-
A1480	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	113.38	0.00%	-
A1480	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	117.01	0.00%	-
A1480	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	121.52	0.00%	-
A1480	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	151.89	0.00%	-
A1480	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	154.52	0.00%	-
A1480	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	159.98	0.00%	-
A1480	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	166.15	0.00%	-
A1480	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	167.63	0.00%	-
A1480	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	170.28	0.00%	-
A1480	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	181.51	0.00%	-
A1480	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	184.52	0.00%	-
A1480	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	220.51	0.00%	-
A1480	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	261.41	0.00%	-
A1480	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	288.41	0.00%	-
A1480	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	299.67	0.00%	-
A1480	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	308.66	0.00%	-
A1480	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	325.54	0.00%	-
A1480	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	330.23	0.00%	-
A1480	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	347.69	0.00%	-
A1480	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	352.16	0.00%	-
A1480	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	410.29	0.00%	-
A1480	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	493.93	0.00%	-
A1480	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	549.80	0.00%	-
A1480	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	601.19	0.00%	-
A1480	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	625.56	0.00%	-
A1480	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	28	1,017.65	0.00%	-
A1480	T72	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	48.58	16.85%	8.19
A1480	T70	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	150.00	16.85%	25.28
A1480	T72	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1480	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1480	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1480	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1480	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1480	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1480	T70	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A1480	T70	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1480	T70	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A1480	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	291.48	16.85%	49.11
A1480	T72	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	340.06	16.85%	57.30
A1480	T70	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	16.85%	67.40
A1480	T70	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	16.85%	67.40
A1480	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1480	T70	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	16.85%	67.40

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1480	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A1480	T70	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	17.00%	68.00
A1480	T72	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	18	437.22	16.85%	73.67
A1480	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	16.85%	101.10
A1480	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A1480	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	600.00	17.00%	102.00
A1480	T70	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	600.00	17.00%	102.00
A1480	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,165.92	16.85%	196.46
A1480	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,400.00	16.85%	235.90
A1481	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,240.00	0.00%	-
A1481	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,728.00	0.00%	-
A1481	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,720.00	0.00%	-
A1481	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,720.00	0.00%	-
A1481	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	3,892.68	0.00%	-
A1481	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,010.64	0.00%	-
A1481	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,216.00	0.00%	-
A1481	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,246.56	0.00%	-
A1481	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,340.00	0.00%	-
A1481	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,464.00	0.00%	-
A1481	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,482.48	0.00%	-
A1481	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,712.00	0.00%	-
A1481	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	208	6,133.92	0.00%	-
A1481	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	139.50	0.00%	-
A1481	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	45	2,101.80	0.00%	-
A1481	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	57	2,513.40	0.00%	-
A1481	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	55	2,536.58	0.00%	-
A1481	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	57	2,637.98	0.00%	-
A1481	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	64	2,843.59	0.00%	-
A1481	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	67	2,984.59	0.00%	-
A1481	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	68	3,027.05	0.00%	-
A1481	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	73	3,226.62	0.00%	-
A1481	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	77	3,573.54	0.00%	-
A1481	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	79	3,686.57	0.00%	-
A1481	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	107	4,954.15	0.00%	-
A1481	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	121	5,630.24	0.00%	-
A1481	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A1481	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A1481	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1481	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1481	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1481	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A1481	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1481	T347	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A1481	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A1481	T347	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1481	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A1481	T347	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	17.00%	42.16
A1481	T347	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	372.00	17.00%	63.24
A1481	T346	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A1481	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A1481	T347	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	496.00	17.00%	84.32
A1481	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A1481	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A1481	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	17.00%	126.48
A1481	T347	11	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	32	992.00	16.85%	167.15
A1481	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	992.00	17.00%	168.64
A1481	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,480.00	17.00%	421.60
A1482	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	44	1,239.60	0.00%	-
A1482	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	50	1,432.94	0.00%	-
A1482	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,455.68	0.00%	-
A1482	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	53	1,512.54	0.00%	-
A1482	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	57	1,609.21	0.00%	-
A1482	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,728.62	0.00%	-
A1482	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	62	1,757.06	0.00%	-
A1482	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	62	1,762.74	0.00%	-
A1482	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,808.23	0.00%	-
A1482	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	62	1,829.00	0.00%	-
A1482	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	65	1,859.40	0.00%	-
A1482	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	72	2,047.06	0.00%	-
A1482	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	2,149.40	0.00%	-
A1482	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,183.52	0.00%	-
A1482	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	79	2,251.76	0.00%	-
A1482	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,268.81	0.00%	-
A1482	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	2,413.81	0.00%	-
A1482	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,592.93	0.00%	-
A1482	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	2,635.57	0.00%	-
A1482	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	2,644.10	0.00%	-
A1482	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	2,712.34	0.00%	-
A1482	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	2,743.50	0.00%	-
A1482	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,070.57	0.00%	-
A1482	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	119	3,377.63	0.00%	-
A1482	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.33	0.00%	-
A1482	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	95.97	0.00%	-
A1482	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	106.67	0.00%	-
A1482	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	127.92	0.00%	-
A1482	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	327.93	0.00%	-
A1482	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	341.12	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1482	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	490.51	0.00%	-
A1482	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	28.43	16.85%	4.79
A1482	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	56.86	16.85%	9.58
A1482	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	56.86	16.85%	9.58
A1482	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	71.08	16.85%	11.98
A1482	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	85.29	16.85%	14.37
A1482	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	142.15	17.00%	24.17
A1482	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	147.50	17.00%	25.08
A1482	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	156.37	16.85%	26.35
A1482	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.44	16.85%	38.32
A1482	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	227.44	16.85%	38.32
A1482	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.44	16.85%	38.32
A1482	T100	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.44	16.85%	38.32
A1482	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.44	16.85%	38.32
A1482	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	227.44	16.85%	38.32
A1482	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	227.44	16.85%	38.32
A1482	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	312.73	16.85%	52.70
A1482	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	341.16	17.00%	58.00
A1482	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	454.88	16.85%	76.65
A1482	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	454.88	16.85%	76.65
A1482	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	454.88	16.85%	76.65
A1482	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	454.88	17.00%	77.33
A1482	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	682.32	16.85%	114.97
A1482	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	909.76	16.85%	153.29
A1482	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	909.76	16.85%	153.29
A1482	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	909.76	17.00%	154.66
A1483	T100	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	2.80	0.00%	-
A1483	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	34	1,066.92	0.00%	-
A1483	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,370.51	0.00%	-
A1483	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,637.44	0.00%	-
A1483	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,657.24	0.00%	-
A1483	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,671.57	0.00%	-
A1483	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,733.76	0.00%	-
A1483	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,733.76	0.00%	-
A1483	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,824.06	0.00%	-
A1483	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,835.00	0.00%	-
A1483	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	61	1,898.61	0.00%	-
A1483	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	1,905.18	0.00%	-
A1483	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,926.40	0.00%	-
A1483	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	66	1,986.60	0.00%	-
A1483	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,008.40	0.00%	-
A1483	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	80	2,408.00	0.00%	-
A1483	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	2,570.54	0.00%	-
A1483	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,584.09	0.00%	-
A1483	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,585.59	0.00%	-
A1483	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,614.78	0.00%	-
A1483	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,614.78	0.00%	-
A1483	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,660.84	0.00%	-
A1483	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,752.40	0.00%	-
A1483	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,889.60	0.00%	-
A1483	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	107	3,213.18	0.00%	-
A1483	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,612.00	0.00%	-
A1483	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	101.60	0.00%	-
A1483	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	135.45	0.00%	-
A1483	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	154.43	0.00%	-
A1483	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	177.04	0.00%	-
A1483	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	180.60	0.00%	-
A1483	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	180.62	0.00%	-
A1483	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	293.53	0.00%	-
A1483	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	354.02	0.00%	-
A1483	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	391.48	0.00%	-
A1483	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	406.41	0.00%	-
A1483	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	464.40	0.00%	-
A1483	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	483.95	0.00%	-
A1483	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	500.29	0.00%	-
A1483	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	654.87	0.00%	-
A1483	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	720.33	0.00%	-
A1483	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	19	835.35	0.00%	-
A1483	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	1,007.17	0.00%	-
A1483	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	15.05	16.85%	2.54
A1483	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	15.69	17.00%	2.67
A1483	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	30.10	16.85%	5.07
A1483	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	30.10	16.85%	5.07
A1483	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	31.38	17.00%	5.33
A1483	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.84	16.85%	6.04
A1483	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	57.34	16.85%	9.66
A1483	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.20	16.85%	10.14
A1483	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	75.25	17.00%	12.79
A1483	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	86.01	16.85%	14.49
A1483	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	229.36	16.85%	38.65
A1483	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	229.36	16.85%	38.65
A1483	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	229.36	16.85%	38.65
A1483	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.80	16.85%	40.57
A1483	T100	10	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	240.80	16.85%	40.57
A1483	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	331.10	16.85%	55.79
A1483	T100	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	481.60	16.85%	81.15
A1483	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	481.60	16.85%	81.15

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1483	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	722.40	17.00%	122.81
A1483	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	37	1,046.46	16.85%	176.33
A1483	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,204.00	16.85%	202.87
A1483	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,204.00	17.00%	204.68
A1484	T83	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	84	3,199.88	15.80%	505.58
A1484	T83	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	3,522.51	15.80%	556.56
A1484	T83	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	3,626.23	15.80%	572.94
A1484	T83	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,700.28	15.80%	584.64
A1484	T83	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	102	3,732.68	15.80%	589.76
A1484	T83	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	3,781.09	15.65%	591.74
A1484	T83	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	3,839.47	15.80%	606.64
A1484	T83	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	114	3,975.02	15.80%	628.05
A1484	T83	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	4,053.08	15.65%	634.31
A1484	T83	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	4,159.44	15.65%	650.95
A1484	T83	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	103	4,159.65	15.80%	657.22
A1484	T83	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,265.98	15.80%	674.02
A1484	T83	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	161.69	16.85%	27.24
A1484	T83	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	269.36	16.85%	45.39
A1484	T83	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.84	16.85%	49.51
A1484	T83	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.84	17.00%	49.95
A1484	T83	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	323.20	16.85%	54.46
A1484	T83	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	323.20	16.85%	54.46
A1484	T83	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	323.20	16.85%	54.46
A1484	T83	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	323.20	17.00%	54.94
A1484	T83	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	323.20	17.00%	54.94
A1484	T83	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	440.76	16.85%	74.27
A1484	T83	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	440.76	17.00%	74.93
A1484	T83	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	14	514.22	16.85%	86.65
A1484	T83	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	538.34	16.85%	90.71
A1484	T83	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	538.72	16.85%	90.77
A1484	T83	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	587.68	16.85%	99.02
A1484	T83	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	587.68	16.85%	99.02
A1484	T83	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	646.48	16.85%	108.93
A1484	T83	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,077.44	16.85%	181.55
A1485	T84	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A1485	T23	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A1485	T23	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A1485	T84	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.84	0.00%	-
A1485	T23	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	5.40	0.00%	-
A1485	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	67.00	0.00%	-
A1485	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	77.73	0.00%	-
A1485	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	93.27	0.00%	-
A1485	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	100.50	0.00%	-
A1485	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.25	0.00%	-
A1485	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	117.25	0.00%	-
A1485	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	124.36	0.00%	-
A1485	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	124.36	0.00%	-
A1485	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	150.75	0.00%	-
A1485	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	150.75	0.00%	-
A1485	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	167.50	0.00%	-
A1485	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	184.25	0.00%	-
A1485	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	186.54	0.00%	-
A1485	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	196.49	0.00%	-
A1485	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	217.63	0.00%	-
A1485	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	217.75	0.00%	-
A1485	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	217.75	0.00%	-
A1485	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	233.18	0.00%	-
A1485	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.72	0.00%	-
A1485	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.72	0.00%	-
A1485	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	251.25	0.00%	-
A1485	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	268.00	0.00%	-
A1485	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	268.00	0.00%	-
A1485	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	268.00	0.00%	-
A1485	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	301.50	0.00%	-
A1485	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	9	301.50	0.00%	-
A1485	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	310.91	0.00%	-
A1485	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	11	341.99	0.00%	-
A1485	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	11	351.75	0.00%	-
A1485	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	373.08	0.00%	-
A1485	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	385.25	0.00%	-
A1485	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	388.63	0.00%	-
A1485	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	13	404.17	0.00%	-
A1485	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	15	502.50	0.00%	-
A1485	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	17	528.53	0.00%	-
A1485	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	536.00	0.00%	-
A1485	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	536.00	0.00%	-
A1485	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	544.09	0.00%	-
A1485	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	544.09	0.00%	-
A1485	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	559.62	0.00%	-
A1485	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	19	575.17	0.00%	-
A1485	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	606.26	0.00%	-
A1485	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	606.26	0.00%	-
A1485	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	22	668.44	0.00%	-
A1485	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	670.00	0.00%	-
A1485	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	683.98	0.00%	-
A1485	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	683.98	0.00%	-
A1485	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	23	699.53	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1485	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	21	703.50	0.00%	-
A1485	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	703.50	0.00%	-
A1485	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	21	703.50	0.00%	-
A1485	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	737.00	0.00%	-
A1485	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	737.00	0.00%	-
A1485	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	737.00	0.00%	-
A1485	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	904.50	0.00%	-
A1485	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	932.70	0.00%	-
A1485	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	938.00	0.00%	-
A1485	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	954.75	0.00%	-
A1485	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	29	954.75	0.00%	-
A1485	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	971.50	0.00%	-
A1485	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,005.00	0.00%	-
A1485	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,010.43	0.00%	-
A1485	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,021.75	0.00%	-
A1485	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,072.61	0.00%	-
A1485	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	36	1,103.70	0.00%	-
A1485	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,134.79	0.00%	-
A1485	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	35	1,155.75	0.00%	-
A1485	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	39	1,289.75	0.00%	-
A1485	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,305.78	0.00%	-
A1485	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	45	1,399.05	0.00%	-
A1485	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,440.50	0.00%	-
A1485	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	52	1,601.15	0.00%	-
A1485	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	1,647.77	0.00%	-
A1485	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,658.25	0.00%	-
A1485	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	55	1,694.41	0.00%	-
A1485	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	52	1,725.25	0.00%	-
A1485	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,775.50	0.00%	-
A1485	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,479.00	0.00%	-
A1485	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	85	2,830.75	0.00%	-
A1485	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	92	3,082.00	0.00%	-
A1485	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.02	0.00%	-
A1485	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.67	0.00%	-
A1485	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	11.67	0.00%	-
A1485	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	0	14.07	0.00%	-
A1485	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.27	0.00%	-
A1485	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	87.44	0.00%	-
A1485	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	94.69	0.00%	-
A1485	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	104.98	0.00%	-
A1485	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	105.53	0.00%	-
A1485	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	119.60	0.00%	-
A1485	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	123.61	0.00%	-
A1485	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	133.17	0.00%	-
A1485	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	143.63	0.00%	-
A1485	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	150.75	0.00%	-
A1485	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	157.61	0.00%	-
A1485	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	158.31	0.00%	-
A1485	T84	3	2020	330	Full-Time	COT	3T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	175.98	0.00%	-
A1485	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	180.00	0.00%	-
A1485	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	180.91	0.00%	-
A1485	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	190.97	0.00%	-
A1485	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	193.11	0.00%	-
A1485	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	195.49	0.00%	-
A1485	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	206.07	0.00%	-
A1485	T84	9	2019	330	Full-Time	COT	3T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	207.03	0.00%	-
A1485	T84	3	2020	330	Full-Time	COT	3T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	221.11	0.00%	-
A1485	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	225.12	0.00%	-
A1485	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	235.18	0.00%	-
A1485	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	237.88	0.00%	-
A1485	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	241.25	0.00%	-
A1485	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	241.64	0.00%	-
A1485	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	250.03	0.00%	-
A1485	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	267.35	0.00%	-
A1485	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	309.05	0.00%	-
A1485	T84	1	2020	330	Full-Time	COT	3T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	309.56	0.00%	-
A1485	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	316.58	0.00%	-
A1485	T23	8	2019	330	Full-Time	COT	3T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	331.16	0.00%	-
A1485	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	339.20	0.00%	-
A1485	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	375.98	0.00%	-
A1485	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	382.02	0.00%	-
A1485	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	410.56	0.00%	-
A1485	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	431.04	0.00%	-
A1485	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	460.31	0.00%	-
A1485	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	522.88	0.00%	-
A1485	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	596.57	0.00%	-
A1485	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	646.00	0.00%	-
A1485	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	656.29	0.00%	-
A1485	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	737.19	0.00%	-
A1485	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	16	756.19	0.00%	-
A1485	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	15	764.82	0.00%	-
A1485	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	792.96	0.00%	-
A1485	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	20	934.97	0.00%	-
A1485	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	947.23	0.00%	-
A1485	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	22	1,013.88	0.00%	-
A1485	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	22	1,085.42	0.00%	-
A1485	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,092.51	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1485	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,174.40	0.00%	-
A1485	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	24	1,209.53	0.00%	-
A1485	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,265.83	0.00%	-
A1485	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	29	1,371.76	0.00%	-
A1485	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	37	1,708.50	0.00%	-
A1485	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	34	1,721.09	0.00%	-
A1485	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,844.76	0.00%	-
A1485	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	46	2,318.66	0.00%	-
A1485	T23	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	9.33	16.85%	1.57
A1485	T84	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	33.50	16.85%	5.64
A1485	T84	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	53.78	17.00%	9.14
A1485	T84	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	99.50	17.00%	16.92
A1485	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	134.00	16.85%	22.58
A1485	T84	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	134.00	16.85%	22.58
A1485	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1485	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1485	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1485	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	268.00	16.85%	45.16
A1485	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	268.00	17.00%	45.56
A1485	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	326.45	16.85%	55.01
A1485	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A1485	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	17	528.53	16.85%	89.06
A1485	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	22	737.00	16.85%	124.18
A1485	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	22	737.00	17.00%	125.29
A1485	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	26	871.00	16.85%	146.76
A1485	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1485	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,072.00	17.00%	182.24
A1485	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1485	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,340.00	16.85%	225.79
A1486	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	47	1,977.52	0.00%	-
A1486	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	46	2,095.57	0.00%	-
A1486	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	57	2,149.46	0.00%	-
A1486	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,344.90	0.00%	-
A1486	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	57	2,416.98	0.00%	-
A1486	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	2,561.88	0.00%	-
A1486	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	58	2,586.52	0.00%	-
A1486	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	2,592.05	0.00%	-
A1486	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	70	2,695.02	0.00%	-
A1486	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,866.53	0.00%	-
A1486	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,894.53	0.00%	-
A1486	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	71	2,981.56	0.00%	-
A1486	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	3,052.87	0.00%	-
A1486	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	70	3,129.63	0.00%	-
A1486	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	3,161.26	0.00%	-
A1486	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	3,293.59	0.00%	-
A1486	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,538.44	0.00%	-
A1486	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	3,644.97	0.00%	-
A1486	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	3,731.52	0.00%	-
A1486	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	3,825.10	0.00%	-
A1486	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	120.99	16.85%	20.39
A1486	T240	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	150.16	17.00%	25.53
A1486	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	161.32	16.85%	27.18
A1486	T240	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	161.32	17.00%	27.42
A1486	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	179.42	16.85%	30.23
A1486	T240	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	215.27	16.85%	36.27
A1486	T240	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	221.82	16.85%	37.38
A1486	T240	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	224.35	17.00%	38.14
A1486	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	362.97	16.85%	61.16
A1486	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	362.97	17.00%	61.70
A1486	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	403.77	16.85%	68.04
A1486	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	403.83	16.85%	68.05
A1486	T240	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	524.29	16.85%	88.34
A1486	T240	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	581.87	17.00%	98.92
A1486	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	622.72	16.85%	104.93
A1486	T240	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	623.64	16.85%	105.08
A1486	T240	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	666.18	17.00%	113.25
A1486	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	725.94	16.85%	122.32
A1486	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	807.66	16.85%	136.09
A1486	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	22	887.26	16.85%	149.50
A1486	T240	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	31	1,120.72	16.85%	188.84
A1486	T240	9	2019	330	Full-Time	STDTD	ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	1,211.49	16.85%	204.14
A1486	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	36	1,318.68	16.85%	222.20
A1486	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	38	1,465.90	16.85%	247.00
A1486	T240	10	2019	330	Full-Time	EAU2AU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	45	1,814.85	16.85%	305.80
A1486	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	50	2,117.86	16.85%	356.86
A1486	T240	9	2019	330	Full-Time	EAU2AU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	133	5,563.76	16.85%	937.49
A1486	T240	8	2019	330	Full-Time	STDTD	ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	142	5,767.53	16.85%	971.83
A1487	T69	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	197.76	0.00%	-
A1487	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	220.64	0.00%	-
A1487	T69	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	136	3,361.92	0.00%	-
A1487	T69	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	142	3,510.24	0.00%	-
A1487	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	128	3,530.24	0.00%	-
A1487	T69	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	152	3,757.44	0.00%	-
A1487	T69	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	158	3,905.76	0.00%	-
A1487	T69	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	144	3,971.52	0.00%	-
A1487	T69	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	144	4,049.28	0.00%	-
A1487	T69	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	152	4,070.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1487	T69	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	147	4,133.64	0.00%	-
A1487	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,412.80	0.00%	-
A1487	T69	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	192	5,338.56	0.00%	-
A1487	T69	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	223	5,971.94	0.00%	-
A1487	T69	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	20.09	0.00%	-
A1487	T69	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	40.17	0.00%	-
A1487	T69	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	63.27	0.00%	-
A1487	T69	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	83.43	0.00%	-
A1487	T69	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	124.12	0.00%	-
A1487	T69	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	148.32	0.00%	-
A1487	T69	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	185.40	0.00%	-
A1487	T69	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	253.08	0.00%	-
A1487	T69	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	14	565.79	0.00%	-
A1487	T69	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	26.78	16.85%	4.51
A1487	T69	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	28.12	17.00%	4.78
A1487	T69	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	49.44	16.85%	8.33
A1487	T69	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	49.44	16.85%	8.33
A1487	T69	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	112.48	17.00%	19.12
A1487	T69	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1487	T69	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A1487	T69	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1487	T69	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.24	16.85%	36.10
A1487	T69	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	220.64	16.85%	37.18
A1487	T69	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	220.64	17.00%	37.51
A1487	T69	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	224.96	17.00%	38.24
A1487	T69	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	224.96	17.00%	38.24
A1487	T69	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	224.96	17.00%	38.24
A1487	T69	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	395.52	16.85%	66.65
A1487	T69	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	428.48	16.85%	72.20
A1487	T69	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	441.28	16.85%	74.36
A1487	T69	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	441.28	16.85%	74.36
A1487	T69	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	441.28	17.00%	75.02
A1487	T69	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	661.92	17.00%	112.53
A1488	T160	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47106	North Carolina	46	4,464.65	0.00%	-
A1488	T160	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47106	North Carolina	57	5,149.28	0.00%	-
A1488	T160	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47106	North Carolina	64	5,451.97	0.00%	-
A1488	T160	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47106	North Carolina	66	5,574.04	0.00%	-
A1488	T160	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47106	North Carolina	70	5,925.53	0.00%	-
A1488	T160	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47106	North Carolina	68	6,006.45	0.00%	-
A1488	T160	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47106	North Carolina	72	6,006.97	0.00%	-
A1488	T160	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47106	North Carolina	66	6,087.87	0.00%	-
A1488	T160	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47106	North Carolina	68	6,250.34	0.00%	-
A1488	T160	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47106	North Carolina	77	6,818.24	0.00%	-
A1488	T160	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47106	North Carolina	72	6,964.80	0.00%	-
A1488	T160	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47106	North Carolina	81	7,322.18	0.00%	-
A1488	T160	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47126	South Carolina	9	873.50	0.00%	-
A1488	T160	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47126	South Carolina	11	1,007.42	0.00%	-
A1488	T160	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47126	South Carolina	13	1,066.75	0.00%	-
A1488	T160	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47126	South Carolina	13	1,090.54	0.00%	-
A1488	T160	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47126	South Carolina	14	1,159.37	0.00%	-
A1488	T160	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47126	South Carolina	14	1,175.24	0.00%	-
A1488	T160	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47126	South Carolina	13	1,175.31	0.00%	-
A1488	T160	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47126	South Carolina	13	1,191.17	0.00%	-
A1488	T160	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47126	South Carolina	13	1,222.93	0.00%	-
A1488	T160	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47126	South Carolina	15	1,334.14	0.00%	-
A1488	T160	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47126	South Carolina	14	1,362.66	0.00%	-
A1488	T160	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47126	South Carolina	16	1,432.58	0.00%	-
A1488	T160	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47136	Tennessee	12	1,164.75	100.00%	1,164.75
A1488	T160	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47136	Tennessee	15	1,343.28	100.00%	1,343.28
A1488	T160	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47136	Tennessee	17	1,422.34	100.00%	1,422.34
A1488	T160	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47136	Tennessee	17	1,454.08	100.00%	1,454.08
A1488	T160	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47136	Tennessee	18	1,545.86	100.00%	1,545.86
A1488	T160	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47136	Tennessee	19	1,567.01	100.00%	1,567.01
A1488	T160	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47136	Tennessee	18	1,567.14	100.00%	1,567.14
A1488	T160	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47136	Tennessee	17	1,588.31	100.00%	1,588.31
A1488	T160	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47136	Tennessee	18	1,630.66	100.00%	1,630.66
A1488	T160	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47136	Tennessee	20	1,778.92	100.00%	1,778.92
A1488	T160	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47136	Tennessee	19	1,817.01	100.00%	1,817.01
A1488	T160	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47136	Tennessee	21	1,910.06	100.00%	1,910.06
A1489	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A1489	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A1489	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.06	0.00%	-
A1489	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.08	0.00%	-
A1489	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.20	0.00%	-
A1489	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.24	0.00%	-
A1489	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.24	0.00%	-
A1489	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.29	0.00%	-
A1489	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.41	0.00%	-
A1489	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.42	0.00%	-
A1489	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.43	0.00%	-
A1489	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.44	0.00%	-
A1489	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.14	0.00%	-
A1489	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.23	0.00%	-
A1489	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	2.25	0.00%	-
A1489	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.70	0.00%	-
A1489	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.88	0.00%	-
A1489	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1489	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.92	0.00%	-
A1489	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.99	0.00%	-
A1489	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.17	0.00%	-
A1489	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.26	0.00%	-
A1489	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.71	0.00%	-
A1489	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.84	0.00%	-
A1489	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.05	0.00%	-
A1489	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.32	0.00%	-
A1489	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.45	0.00%	-
A1489	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	4.71	0.00%	-
A1489	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.73	0.00%	-
A1489	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.75	0.00%	-
A1489	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	5.17	0.00%	-
A1489	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.33	0.00%	-
A1489	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.01	0.00%	-
A1489	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.53	0.00%	-
A1489	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.65	0.00%	-
A1489	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.78	0.00%	-
A1489	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.00	0.00%	-
A1489	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.82	0.00%	-
A1489	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.32	0.00%	-
A1489	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.51	0.00%	-
A1489	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.17	0.00%	-
A1489	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.69	0.00%	-
A1489	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.00	0.00%	-
A1489	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.81	0.00%	-
A1489	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	16.72	0.00%	-
A1489	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.33	0.00%	-
A1489	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	17.73	0.00%	-
A1489	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.51	0.00%	-
A1489	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.58	0.00%	-
A1489	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	20.48	0.00%	-
A1489	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	20.90	0.00%	-
A1489	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.88	0.00%	-
A1489	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.86	0.00%	-
A1489	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.95	0.00%	-
A1489	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	25.56	0.00%	-
A1489	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	32.13	0.00%	-
A1489	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	33.71	0.00%	-
A1489	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	34.05	0.00%	-
A1489	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	34.16	0.00%	-
A1489	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	38.75	0.00%	-
A1489	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.04	0.00%	-
A1489	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	45.05	0.00%	-
A1489	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	46.71	0.00%	-
A1489	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	48.21	0.00%	-
A1489	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	48.82	0.00%	-
A1489	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	49.78	0.00%	-
A1489	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	55.66	0.00%	-
A1489	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	67.41	0.00%	-
A1489	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	67.73	0.00%	-
A1489	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	73.71	0.00%	-
A1489	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	79.62	0.00%	-
A1489	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	83.48	0.00%	-
A1489	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	83.48	0.00%	-
A1489	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	86.13	0.00%	-
A1489	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	94.51	0.00%	-
A1489	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	97.67	0.00%	-
A1489	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	102.00	0.00%	-
A1489	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	106.61	0.00%	-
A1489	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	107.42	0.00%	-
A1489	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	109.14	0.00%	-
A1489	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	125.93	0.00%	-
A1489	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	128.50	0.00%	-
A1489	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	133.14	0.00%	-
A1489	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	133.26	0.00%	-
A1489	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	140.85	0.00%	-
A1489	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	141.12	0.00%	-
A1489	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	143.02	0.00%	-
A1489	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	153.10	0.00%	-
A1489	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	156.71	0.00%	-
A1489	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	156.88	0.00%	-
A1489	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	163.18	0.00%	-
A1489	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	180.19	0.00%	-
A1489	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	189.35	0.00%	-
A1489	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	203.03	0.00%	-
A1489	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	220.85	0.00%	-
A1489	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	230.08	0.00%	-
A1489	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	235.02	0.00%	-
A1489	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	255.48	0.00%	-
A1489	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	272.64	0.00%	-
A1489	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	281.08	0.00%	-
A1489	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	295.80	0.00%	-
A1489	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	322.96	0.00%	-
A1489	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	363.23	0.00%	-
A1489	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	449.26	0.00%	-
A1489	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	514.63	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1489	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	746.16	0.00%	-
A1489	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	808.45	0.00%	-
A1489	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,063.43	0.00%	-
A1489	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,298.50	0.00%	-
A1489	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,335.40	0.00%	-
A1489	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,381.37	0.00%	-
A1489	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,446.46	0.00%	-
A1489	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,585.39	0.00%	-
A1489	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,655.04	0.00%	-
A1489	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,827.02	0.00%	-
A1489	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,869.94	0.00%	-
A1489	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,901.41	0.00%	-
A1489	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,948.06	0.00%	-
A1489	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,961.59	0.00%	-
A1489	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,988.71	0.00%	-
A1489	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,088.54	0.00%	-
A1489	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,177.41	0.00%	-
A1489	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,211.38	0.00%	-
A1489	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,259.26	0.00%	-
A1489	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,426.49	0.00%	-
A1489	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,540.57	0.00%	-
A1489	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,545.92	0.00%	-
A1489	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	91	2,877.93	0.00%	-
A1489	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	103	3,215.63	0.00%	-
A1489	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	106	3,304.00	0.00%	-
A1489	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	110	3,480.21	0.00%	-
A1489	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1489	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1489	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1489	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.84	0.00%	-
A1489	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A1489	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.42	0.00%	-
A1489	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.91	0.00%	-
A1489	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.34	0.00%	-
A1489	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.35	0.00%	-
A1489	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.74	0.00%	-
A1489	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.95	0.00%	-
A1489	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.74	0.00%	-
A1489	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.48	0.00%	-
A1489	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.68	0.00%	-
A1489	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.39	0.00%	-
A1489	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.02	0.00%	-
A1489	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.00	0.00%	-
A1489	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.53	0.00%	-
A1489	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.83	0.00%	-
A1489	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	34.99	0.00%	-
A1489	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	36.42	0.00%	-
A1489	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.99	0.00%	-
A1489	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.15	0.00%	-
A1489	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.36	0.00%	-
A1489	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	61.99	0.00%	-
A1489	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	62.04	0.00%	-
A1489	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	91.41	0.00%	-
A1489	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	119.16	0.00%	-
A1489	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	126.76	0.00%	-
A1489	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	132.55	0.00%	-
A1489	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	133.87	0.00%	-
A1489	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	146.57	0.00%	-
A1489	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	150.74	0.00%	-
A1489	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	176.19	0.00%	-
A1489	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	180.21	0.00%	-
A1489	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	213.77	0.00%	-
A1489	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	218.32	0.00%	-
A1489	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	237.95	0.00%	-
A1489	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	249.50	0.00%	-
A1489	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	278.39	0.00%	-
A1489	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	284.12	0.00%	-
A1489	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	287.17	0.00%	-
A1489	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	348.37	0.00%	-
A1489	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	437.07	0.00%	-
A1489	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	461.32	0.00%	-
A1489	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	489.25	0.00%	-
A1489	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	683.14	0.00%	-
A1489	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	687.04	0.00%	-
A1489	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	690.85	0.00%	-
A1489	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	780.68	0.00%	-
A1489	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	896.98	0.00%	-
A1489	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,133.44	0.00%	-
A1489	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	35	1,647.53	0.00%	-
A1489	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	31.50	17.00%	5.36
A1489	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1489	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1489	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1489	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1489	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1489	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1489	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1489	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	17.00%	42.84
A1489	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1489	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1489	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92
A1489	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A1489	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,008.00	17.00%	171.36
A149	T165	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	103.46	0.00%	-
A149	T165	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	118.55	0.00%	-
A149	T165	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	220.82	0.00%	-
A149	T165	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	294.85	0.00%	-
A149	T165	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	321.14	0.00%	-
A149	T165	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	381.21	0.00%	-
A149	T165	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	764.45	0.00%	-
A149	T165	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	796.60	0.00%	-
A149	T165	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	14	931.10	0.00%	-
A149	T165	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	931.76	0.00%	-
A149	T165	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	939.76	0.00%	-
A149	T165	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	1,029.47	0.00%	-
A149	T165	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	1,052.65	0.00%	-
A149	T165	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	18	1,066.81	0.00%	-
A149	T165	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	40	1,986.88	0.00%	-
A149	T165	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	40	2,653.35	0.00%	-
A149	T165	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	47	2,890.06	0.00%	-
A149	T165	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	54	3,430.43	0.00%	-
A149	T165	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	103	6,879.73	0.00%	-
A149	T165	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	101	7,169.12	0.00%	-
A149	T165	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	129	8,385.44	0.00%	-
A149	T165	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	8,457.12	0.00%	-
A149	T165	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	140	9,266.41	0.00%	-
A149	T165	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	133	9,473.39	0.00%	-
A149	T165	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	237.08	16.85%	39.95
A149	T165	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	247.40	16.85%	41.69
A149	T165	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	284.48	16.85%	47.93
A149	T165	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	294.16	17.00%	50.01
A149	T165	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	371.10	16.85%	62.53
A149	T165	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	426.72	16.85%	71.90
A149	T165	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	474.16	16.85%	79.90
A149	T165	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	474.16	16.85%	79.90
A149	T165	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	489.44	16.85%	82.47
A149	T165	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	494.80	16.85%	83.37
A149	T165	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	517.28	16.85%	87.16
A149	T165	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	517.28	17.00%	87.94
A149	T165	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	517.28	17.00%	87.94
A149	T165	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	568.96	16.85%	95.87
A149	T165	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	568.96	17.00%	96.72
A149	T165	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	569.24	16.85%	95.92
A149	T165	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	687.52	16.85%	115.85
A149	T165	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	948.32	16.85%	159.79
A149	T165	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	948.32	17.00%	161.21
A149	T165	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,138.20	16.85%	191.79
A149	T165	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,138.20	16.85%	191.79
A149	T165	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,176.64	17.00%	200.03
A149	T165	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	33	1,999.84	16.85%	336.97
A149	T165	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	2,586.40	16.85%	435.81
A149	T165	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,845.08	17.00%	483.66
A149	T165	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	64	4,138.24	16.85%	697.29
A149	T165	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	112	7,241.52	16.85%	1,220.20
A1490	T17	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	-	3.01	0.00%	-
A1490	T17	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	-	3.44	0.00%	-
A1490	T17	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	-	6.02	0.00%	-
A1490	T17	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	26	910.52	0.00%	-
A1490	T17	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	30	1,113.90	0.00%	-
A1490	T17	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,188.16	0.00%	-
A1490	T17	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	32	1,188.16	0.00%	-
A1490	T17	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	38	1,330.76	0.00%	-
A1490	T17	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	36	1,336.68	0.00%	-
A1490	T17	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	38	1,369.90	0.00%	-
A1490	T17	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	38	1,369.90	0.00%	-
A1490	T17	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	40	1,400.80	0.00%	-
A1490	T17	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,485.20	0.00%	-
A1490	T17	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	40	1,485.20	0.00%	-
A1490	T17	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	40	1,485.20	0.00%	-
A1490	T17	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	48	1,730.40	0.00%	-
A1490	T17	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	48	1,782.24	0.00%	-
A1490	T17	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47106	North Carolina	78	2,731.56	0.00%	-
A1490	T17	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47106	North Carolina	90	3,341.70	0.00%	-
A1490	T17	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47106	North Carolina	96	3,564.48	0.00%	-
A1490	T17	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47106	North Carolina	114	3,992.28	0.00%	-
A1490	T17	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47106	North Carolina	108	4,010.04	0.00%	-
A1490	T17	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47106	North Carolina	114	4,109.70	0.00%	-
A1490	T17	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47106	North Carolina	114	4,109.70	0.00%	-
A1490	T17	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47106	North Carolina	120	4,202.40	0.00%	-
A1490	T17	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47106	North Carolina	120	4,455.60	0.00%	-
A1490	T17	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47106	North Carolina	120	4,455.60	0.00%	-
A1490	T17	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47106	North Carolina	144	5,191.20	0.00%	-
A1490	T17	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47106	North Carolina	144	5,346.72	0.00%	-
A1490	T17	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	334.22	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A1490	T17	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	405.61	0.00%	-
A1490	T17	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	10	499.27	0.00%	-
A1490	T17	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	10	513.79	0.00%	-
A1490	T17	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	10	557.00	0.00%	-
A1490	T17	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	724.10	0.00%	-
A1490	T17	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	19	1,030.97	0.00%	-
A1490	T17	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	23	1,182.18	0.00%	-
A1490	T17	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	22	1,225.42	0.00%	-
A1490	T17	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	24	1,309.00	0.00%	-
A1490	T17	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	25	1,392.52	0.00%	-
A1490	T17	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	26	1,420.36	0.00%	-
A1490	T17	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	33	1,810.30	0.00%	-
A1490	T17	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	38	2,028.09	0.00%	-
A1490	T17	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	41	2,127.44	0.00%	-
A1490	T17	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A1490	T17	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A1490	T17	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A1490	T17	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A1490	T17	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.80	16.85%	97.19
A1490	T17	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	594.08	16.85%	100.10
A1490	T17	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	594.08	17.00%	100.99
A1490	T17	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,153.60	16.85%	194.38
A1490	T17	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,188.16	17.00%	201.99
A1490	T17	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,680.96	16.85%	283.24
A1491	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	70	1,802.50	0.00%	-
A1491	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	3,606.72	0.00%	-
A1491	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	150	3,862.50	0.00%	-
A1491	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,031.04	0.00%	-
A1491	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,113.12	0.00%	-
A1491	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	154	4,167.24	0.00%	-
A1491	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,243.20	0.00%	-
A1491	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	200	5,386.08	0.00%	-
A1491	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	240	6,180.00	0.00%	-
A1491	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	194.32	0.00%	-
A1491	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A1491	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	194.32	0.00%	-
A1491	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A1491	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	777.28	0.00%	-
A1491	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	971.60	0.00%	-
A1491	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	971.60	0.00%	-
A1491	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	971.60	0.00%	-
A1491	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,360.24	0.00%	-
A1491	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,360.24	0.00%	-
A1491	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,137.52	0.00%	-
A1491	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	136	3,303.44	0.00%	-
A1491	T333	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	40.59	0.00%	-
A1491	T333	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	47.51	0.00%	-
A1491	T333	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	182.66	0.00%	-
A1491	T333	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	285.23	0.00%	-
A1491	T333	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	583.58	0.00%	-
A1491	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	255.02	0.00%	-
A1491	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	336.98	0.00%	-
A1491	T333	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	81.18	17.00%	13.80
A1491	T333	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	212.16	16.85%	35.75
A1491	T333	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	212.16	16.85%	35.75
A1491	T333	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	17.00%	36.07
A1491	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	212.16	17.00%	36.07
A1491	T333	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	216.48	17.00%	36.80
A1491	T333	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	257.50	16.85%	43.39
A1491	T333	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	257.50	16.85%	43.39
A1491	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	424.32	16.85%	71.50
A1491	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	640.80	17.00%	108.94
A1491	T76	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1491	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1491	T76	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	582.96	16.85%	98.23
A1492	T154	6	2019	503	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	291.92	0.00%	-
A1492	T154	5	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	875.76	0.00%	-
A1492	T154	6	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,170.88	0.00%	-
A1492	T154	5	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,627.28	0.00%	-
A1492	T154	6	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	96	5,270.16	0.00%	-
A1493	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	589.40	0.00%	-
A1493	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	633.40	0.00%	-
A1493	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	691.05	0.00%	-
A1493	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	715.36	0.00%	-
A1493	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	741.84	0.00%	-
A1493	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	772.35	0.00%	-
A1493	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	772.35	0.00%	-
A1493	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	775.71	0.00%	-
A1493	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	804.78	0.00%	-
A1493	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	838.38	0.00%	-
A1493	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	853.62	0.00%	-
A1493	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	862.26	0.00%	-
A1493	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	5,304.22	0.00%	-
A1493	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	5,700.38	0.00%	-
A1493	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	6,218.81	0.00%	-
A1493	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	6,438.12	0.00%	-
A1493	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	6,675.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1493	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	6,950.17	0.00%	-
A1493	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	6,950.17	0.00%	-
A1493	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	6,980.73	0.00%	-
A1493	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	7,243.38	0.00%	-
A1493	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	153	7,451.34	0.00%	-
A1493	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	7,681.86	0.00%	-
A1493	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	7,760.34	0.00%	-
A1493	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	406.48	16.85%	68.49
A1493	T313	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	93.14	16.85%	15.69
A1493	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	406.48	16.85%	68.49
A1493	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.48	16.85%	68.49
A1493	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.48	16.85%	68.49
A1493	T313	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	406.48	16.85%	68.49
A1493	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.48	17.00%	69.10
A1493	T313	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	447.12	17.00%	76.01
A1493	T313	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	453.48	17.00%	77.09
A1493	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	559.10	16.85%	94.21
A1493	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	745.12	16.85%	125.55
A1493	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	745.12	16.85%	125.55
A1493	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	779.04	16.85%	131.27
A1493	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	779.04	16.85%	131.27
A1493	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	812.96	16.85%	136.98
A1493	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	893.80	16.85%	150.61
A1493	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	894.02	16.85%	150.64
A1493	T313	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,341.36	17.00%	228.03
A1493	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,863.06	16.85%	313.93
A1493	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,032.10	16.85%	342.41
A1493	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,154.32	16.85%	363.00
A1494	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	38.20	0.00%	-
A1494	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	38.20	0.00%	-
A1494	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	57.30	0.00%	-
A1494	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	57.30	0.00%	-
A1494	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	114.60	0.00%	-
A1494	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.80	0.00%	-
A1494	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	229.20	0.00%	-
A1494	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	362.90	0.00%	-
A1494	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	38	725.80	0.00%	-
A1494	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	58	1,098.25	0.00%	-
A1494	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	81	1,547.10	0.00%	-
A1494	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	28.65	0.00%	-
A1494	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	35.82	0.00%	-
A1494	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	128.93	0.00%	-
A1494	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	186.23	0.00%	-
A1494	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	265.02	0.00%	-
A1494	T54	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	9.55	17.00%	1.62
A1494	T54	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	152.80	17.00%	25.98
A1494	T54	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	764.00	17.00%	129.88
A1495	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.05	0.00%	-
A1495	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.07	0.00%	-
A1495	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.15	0.00%	-
A1495	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.22	0.00%	-
A1495	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.44	0.00%	-
A1495	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.56	0.00%	-
A1495	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.65	0.00%	-
A1495	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.83	0.00%	-
A1495	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.98	0.00%	-
A1495	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.18	0.00%	-
A1495	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.40	0.00%	-
A1495	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.74	0.00%	-
A1495	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	2.60	0.00%	-
A1495	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.58	0.00%	-
A1495	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	3.74	0.00%	-
A1495	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	3.74	0.00%	-
A1495	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.23	0.00%	-
A1495	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.24	0.00%	-
A1495	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.21	0.00%	-
A1495	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	5.21	0.00%	-
A1495	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.22	0.00%	-
A1495	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.85	0.00%	-
A1495	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.18	0.00%	-
A1495	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	6.50	0.00%	-
A1495	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.83	0.00%	-
A1495	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	6.84	0.00%	-
A1495	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.38	0.00%	-
A1495	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.43	0.00%	-
A1495	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.80	0.00%	-
A1495	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.65	0.00%	-
A1495	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	11.03	0.00%	-
A1495	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	11.51	0.00%	-
A1495	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	12.32	0.00%	-
A1495	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	12.67	0.00%	-
A1495	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	13.18	0.00%	-
A1495	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	16.17	0.00%	-
A1495	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	16.48	0.00%	-
A1495	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	18.67	0.00%	-
A1495	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	21.78	0.00%	-
A1495	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	23.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1495	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	23.41	0.00%	-
A1495	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	28.60	0.00%	-
A1495	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	29.25	0.00%	-
A1495	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	40.43	0.00%	-
A1495	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	45.50	0.00%	-
A1495	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	47.26	0.00%	-
A1495	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	47.27	0.00%	-
A1495	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	48.43	0.00%	-
A1495	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	55.25	0.00%	-
A1495	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	58.15	0.00%	-
A1495	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	62.50	0.00%	-
A1495	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	82.39	0.00%	-
A1495	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	3	89.06	0.00%	-
A1495	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	94.91	0.00%	-
A1495	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	101.09	0.00%	-
A1495	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	125.00	0.00%	-
A1495	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	133.91	0.00%	-
A1495	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	134.32	0.00%	-
A1495	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	145.93	0.00%	-
A1495	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	148.53	0.00%	-
A1495	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	150.17	0.00%	-
A1495	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	156.66	0.00%	-
A1495	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	162.18	0.00%	-
A1495	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	5	165.12	0.00%	-
A1495	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	174.12	0.00%	-
A1495	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	174.53	0.00%	-
A1495	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	188.44	0.00%	-
A1495	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	197.60	0.00%	-
A1495	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	6	199.63	0.00%	-
A1495	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	201.48	0.00%	-
A1495	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	205.74	0.00%	-
A1495	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	226.53	0.00%	-
A1495	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	230.10	0.00%	-
A1495	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	248.10	0.00%	-
A1495	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	258.05	0.00%	-
A1495	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	260.00	0.00%	-
A1495	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	359.79	0.00%	-
A1495	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	12	360.07	0.00%	-
A1495	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	380.26	0.00%	-
A1495	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	440.63	0.00%	-
A1495	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	487.24	0.00%	-
A1495	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	559.68	0.00%	-
A1495	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	578.20	0.00%	-
A1495	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	612.66	0.00%	-
A1495	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	742.66	0.00%	-
A1495	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	856.37	0.00%	-
A1495	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	27	870.40	0.00%	-
A1495	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	29	887.10	0.00%	-
A1495	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	27	893.15	0.00%	-
A1495	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	29	915.05	0.00%	-
A1495	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	28	919.82	0.00%	-
A1495	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	967.30	0.00%	-
A1495	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	31	968.51	0.00%	-
A1495	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	34	1,050.07	0.00%	-
A1495	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	34	1,064.64	0.00%	-
A1495	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	36	1,133.39	0.00%	-
A1495	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	45	1,395.81	0.00%	-
A1495	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	45	1,451.57	0.00%	-
A1495	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	45	1,461.28	0.00%	-
A1495	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,511.00	0.00%	-
A1495	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	47	1,514.23	0.00%	-
A1495	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	47	1,541.59	0.00%	-
A1495	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	48	1,565.26	0.00%	-
A1495	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	51	1,581.78	0.00%	-
A1495	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	49	1,592.25	0.00%	-
A1495	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	54	1,751.49	0.00%	-
A1495	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	56	1,815.24	0.00%	-
A1495	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	61	1,977.72	0.00%	-
A1495	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	62	2,004.69	0.00%	-
A1495	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	63	2,031.66	0.00%	-
A1495	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	74	2,296.23	0.00%	-
A1495	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	72	2,336.89	0.00%	-
A1495	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	81	2,632.62	0.00%	-
A1495	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	85	2,641.81	0.00%	-
A1495	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	86	2,688.82	0.00%	-
A1495	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.98	0.00%	-
A1495	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.47	0.00%	-
A1495	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	7.82	0.00%	-
A1495	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	8.80	0.00%	-
A1495	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	9.29	0.00%	-
A1495	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	11.20	0.00%	-
A1495	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	11.23	0.00%	-
A1495	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	13.65	0.00%	-
A1495	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	14.64	0.00%	-
A1495	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	15.40	0.00%	-
A1495	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	16.10	0.00%	-
A1495	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	17.10	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1495	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	17.73	0.00%	-
A1495	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	20.48	0.00%	-
A1495	T263	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	23.91	0.00%	-
A1495	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	26.14	0.00%	-
A1495	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	32.75	0.00%	-
A1495	T263	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	33.74	0.00%	-
A1495	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	38.26	0.00%	-
A1495	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	40.47	0.00%	-
A1495	T263	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	43.92	0.00%	-
A1495	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	44.85	0.00%	-
A1495	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	47.37	0.00%	-
A1495	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	49.73	0.00%	-
A1495	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	55.96	0.00%	-
A1495	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	66.34	0.00%	-
A1495	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	79.54	0.00%	-
A1495	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	89.10	0.00%	-
A1495	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	101.04	0.00%	-
A1495	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	102.49	0.00%	-
A1495	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	106.28	0.00%	-
A1495	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	112.44	0.00%	-
A1495	T263	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	123.71	0.00%	-
A1495	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	133.51	0.00%	-
A1495	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	135.77	0.00%	-
A1495	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	138.55	0.00%	-
A1495	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	3	156.00	0.00%	-
A1495	T261	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	156.22	0.00%	-
A1495	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	158.45	0.00%	-
A1495	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	180.72	0.00%	-
A1495	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	187.70	0.00%	-
A1495	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	189.82	0.00%	-
A1495	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	194.20	0.00%	-
A1495	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	198.90	0.00%	-
A1495	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	200.97	0.00%	-
A1495	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	208.50	0.00%	-
A1495	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	221.82	0.00%	-
A1495	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	228.16	0.00%	-
A1495	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	232.31	0.00%	-
A1495	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	237.71	0.00%	-
A1495	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	269.75	0.00%	-
A1495	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	278.85	0.00%	-
A1495	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	283.29	0.00%	-
A1495	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	296.02	0.00%	-
A1495	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	301.88	0.00%	-
A1495	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	306.13	0.00%	-
A1495	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	308.84	0.00%	-
A1495	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	311.60	0.00%	-
A1495	T263	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	315.53	0.00%	-
A1495	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	349.41	0.00%	-
A1495	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	361.72	0.00%	-
A1495	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	378.15	0.00%	-
A1495	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	413.70	0.00%	-
A1495	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	435.66	0.00%	-
A1495	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	435.72	0.00%	-
A1495	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	453.30	0.00%	-
A1495	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	459.26	0.00%	-
A1495	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	467.32	0.00%	-
A1495	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	470.30	0.00%	-
A1495	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	472.00	0.00%	-
A1495	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	487.72	0.00%	-
A1495	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	501.67	0.00%	-
A1495	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	11	558.35	0.00%	-
A1495	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	13	625.28	0.00%	-
A1495	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	14	646.22	0.00%	-
A1495	T263	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	660.50	0.00%	-
A1495	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	15	731.48	0.00%	-
A1495	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	17	815.75	0.00%	-
A1495	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	17	838.28	0.00%	-
A1495	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	24	1,150.71	0.00%	-
A1495	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	32.50	16.85%	5.48
A1495	T263	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	62.40	16.85%	10.51
A1495	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	93.27	16.85%	15.72
A1495	T261	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	124.51	16.85%	20.98
A1495	T263	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	134.15	17.00%	22.81
A1495	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	147.05	16.85%	24.78
A1495	T261	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	200.09	16.85%	33.72
A1495	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	215.97	17.00%	36.71
A1495	T261	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1495	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1495	T261	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1495	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1495	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1495	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1495	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1495	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1495	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	325.00	17.00%	55.25
A1495	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	350.85	17.00%	59.64
A1495	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	357.50	16.85%	60.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1495	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1495	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1495	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	17.00%	88.40
A1495	T263	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	520.00	17.00%	88.40
A1495	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	590.71	16.85%	99.53
A1495	T263	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	677.59	16.85%	114.17
A1495	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A1495	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,040.00	17.00%	176.80
A1495	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1495	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A1496	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.72	0.00%	-
A1496	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.72	0.00%	-
A1496	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.45	0.00%	-
A1496	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.71	0.00%	-
A1496	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.15	0.00%	-
A1496	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	36.40	0.00%	-
A1496	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.80	0.00%	-
A1496	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.21	0.00%	-
A1496	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	48.65	0.00%	-
A1496	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	51.80	0.00%	-
A1496	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	52.60	0.00%	-
A1496	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	55.30	0.00%	-
A1496	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	70.70	0.00%	-
A1496	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	96.25	0.00%	-
A1496	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	137.90	0.00%	-
A1496	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	144.66	0.00%	-
A1496	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	146.30	0.00%	-
A1496	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	157.10	0.00%	-
A1496	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	162.75	0.00%	-
A1496	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	189.00	0.00%	-
A1496	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	197.75	0.00%	-
A1496	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	225.00	0.00%	-
A1496	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	232.40	0.00%	-
A1496	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	234.22	0.00%	-
A1496	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	245.59	0.00%	-
A1496	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	255.90	0.00%	-
A1496	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	256.90	0.00%	-
A1496	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	257.25	0.00%	-
A1496	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.09	0.00%	-
A1496	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	295.40	0.00%	-
A1496	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	295.40	0.00%	-
A1496	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	322.73	0.00%	-
A1496	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	323.43	0.00%	-
A1496	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	325.93	0.00%	-
A1496	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	328.30	0.00%	-
A1496	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	349.65	0.00%	-
A1496	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	350.00	0.00%	-
A1496	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	354.20	0.00%	-
A1496	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	364.00	0.00%	-
A1496	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	403.55	0.00%	-
A1496	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	441.35	0.00%	-
A1496	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	500.80	0.00%	-
A1496	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	513.64	0.00%	-
A1496	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	564.90	0.00%	-
A1496	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	602.46	0.00%	-
A1496	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	665.36	0.00%	-
A1496	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	678.30	0.00%	-
A1496	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	684.21	0.00%	-
A1496	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	795.08	0.00%	-
A1496	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	808.15	0.00%	-
A1496	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	895.01	0.00%	-
A1496	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	26	912.35	0.00%	-
A1496	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	987.03	0.00%	-
A1496	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	1,025.73	0.00%	-
A1496	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	1,044.56	0.00%	-
A1496	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	1,070.58	0.00%	-
A1496	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	1,075.95	0.00%	-
A1496	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,115.03	0.00%	-
A1496	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,151.15	0.00%	-
A1496	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,195.60	0.00%	-
A1496	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,203.51	0.00%	-
A1496	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,307.95	0.00%	-
A1496	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,394.40	0.00%	-
A1496	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,417.45	0.00%	-
A1496	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,451.45	0.00%	-
A1496	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,468.33	0.00%	-
A1496	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	44	1,523.90	0.00%	-
A1496	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	44	1,534.40	0.00%	-
A1496	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,555.75	0.00%	-
A1496	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,582.39	0.00%	-
A1496	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,644.30	0.00%	-
A1496	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,709.75	0.00%	-
A1496	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,867.95	0.00%	-
A1496	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	1,870.53	0.00%	-
A1496	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,903.35	0.00%	-
A1496	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,921.15	0.00%	-
A1496	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,976.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1496	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,293.20	0.00%	-
A1496	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,413.31	0.00%	-
A1496	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,416.05	0.00%	-
A1496	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,514.24	0.00%	-
A1496	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,632.35	0.00%	-
A1496	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.54	0.00%	-
A1496	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.05	0.00%	-
A1496	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.08	0.00%	-
A1496	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.09	0.00%	-
A1496	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.10	0.00%	-
A1496	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.15	0.00%	-
A1496	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.69	0.00%	-
A1496	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.69	0.00%	-
A1496	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.15	0.00%	-
A1496	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.16	0.00%	-
A1496	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.24	0.00%	-
A1496	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.77	0.00%	-
A1496	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.73	0.00%	-
A1496	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.86	0.00%	-
A1496	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.95	0.00%	-
A1496	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.96	0.00%	-
A1496	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.35	0.00%	-
A1496	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.38	0.00%	-
A1496	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	10.79	0.00%	-
A1496	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.01	0.00%	-
A1496	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.60	0.00%	-
A1496	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.66	0.00%	-
A1496	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.27	0.00%	-
A1496	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.57	0.00%	-
A1496	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.81	0.00%	-
A1496	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	22.58	0.00%	-
A1496	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	30.99	0.00%	-
A1496	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.37	0.00%	-
A1496	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	32.54	0.00%	-
A1496	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	33.10	0.00%	-
A1496	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.07	0.00%	-
A1496	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.76	0.00%	-
A1496	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.40	0.00%	-
A1496	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.56	0.00%	-
A1496	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.25	0.00%	-
A1496	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.22	0.00%	-
A1496	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	53.81	0.00%	-
A1496	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	66.19	0.00%	-
A1496	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	70.39	0.00%	-
A1496	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	78.77	0.00%	-
A1496	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.74	0.00%	-
A1496	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	92.24	0.00%	-
A1496	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	93.95	0.00%	-
A1496	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	97.56	0.00%	-
A1496	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	118.13	0.00%	-
A1496	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	131.25	0.00%	-
A1496	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	138.61	0.00%	-
A1496	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	146.63	0.00%	-
A1496	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	148.76	0.00%	-
A1496	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	158.88	0.00%	-
A1496	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	160.65	0.00%	-
A1496	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	163.30	0.00%	-
A1496	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	164.87	0.00%	-
A1496	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	225.25	0.00%	-
A1496	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	245.71	0.00%	-
A1496	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	258.62	0.00%	-
A1496	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	281.94	0.00%	-
A1496	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	299.08	0.00%	-
A1496	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	300.70	0.00%	-
A1496	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	309.23	0.00%	-
A1496	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	331.12	0.00%	-
A1496	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	363.35	0.00%	-
A1496	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	378.61	0.00%	-
A1496	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	382.20	0.00%	-
A1496	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	414.47	0.00%	-
A1496	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	427.36	0.00%	-
A1496	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	459.37	0.00%	-
A1496	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	564.60	0.00%	-
A1496	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	630.70	0.00%	-
A1496	T298	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	14.40	16.85%	2.43
A1496	T298	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	17.07	17.00%	2.90
A1496	T298	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	21.00	16.85%	3.54
A1496	T298	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	67.20	16.85%	11.32
A1496	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.00	16.85%	17.69
A1496	T298	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	135.45	16.85%	22.82
A1496	T298	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	136.51	16.85%	23.00
A1496	T298	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	137.01	17.00%	23.29
A1496	T298	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	142.16	17.00%	24.17
A1496	T298	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	189.26	17.00%	32.17
A1496	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1496	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1496	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1496	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1496	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1496	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1496	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1496	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.64	17.00%	96.67
A1496	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.00	16.85%	141.54
A1496	T298	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.00	16.85%	141.54
A1496	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A1496	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,137.28	16.85%	191.63
A1496	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	34	1,208.36	17.00%	205.42
A1496	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,563.76	16.85%	263.49
A1497	T121	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	14	907.96	16.85%	152.99
A1497	T121	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	20	1,291.99	16.85%	217.70
A1497	T121	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	20	1,328.85	16.85%	223.91
A1497	T121	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	24	1,420.07	16.85%	239.28
A1497	T121	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	25	1,477.57	17.00%	251.19
A1497	T121	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	24	1,512.20	16.85%	254.81
A1497	T121	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	25	1,512.21	16.85%	254.81
A1497	T121	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	26	1,554.75	16.85%	261.98
A1497	T121	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	23	1,580.24	17.00%	268.64
A1497	T121	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	25	1,598.41	17.00%	271.73
A1497	T121	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	26	1,606.72	16.85%	270.73
A1497	T121	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	23	1,621.82	16.85%	273.28
A1497	T121	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	78	5,145.16	15.80%	812.94
A1497	T121	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	111	7,321.42	15.80%	1,156.78
A1497	T121	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	114	7,529.98	15.80%	1,189.74
A1497	T121	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	133	8,046.55	15.80%	1,271.35
A1497	T121	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	139	8,372.37	15.65%	1,310.28
A1497	T121	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	143	8,568.77	15.80%	1,353.87
A1497	T121	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	8,568.78	15.80%	1,353.87
A1497	T121	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	146	8,810.47	15.80%	1,392.05
A1497	T121	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	129	8,954.65	15.65%	1,401.40
A1497	T121	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	141	9,057.58	15.65%	1,417.51
A1497	T121	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	145	9,104.36	15.80%	1,438.49
A1497	T121	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	133	9,190.08	15.80%	1,452.03
A1497	T121	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	126.02	16.85%	21.23
A1497	T121	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	142.08	17.00%	24.15
A1497	T121	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	252.04	16.85%	42.47
A1497	T121	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	277.24	16.85%	46.71
A1497	T121	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	378.06	16.85%	63.70
A1497	T121	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	404.32	16.85%	68.13
A1497	T121	12	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	462.08	16.85%	77.86
A1497	T121	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	504.08	16.85%	84.94
A1497	T121	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	504.08	16.85%	84.94
A1497	T121	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	504.08	17.00%	85.69
A1497	T121	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	554.25	17.00%	94.22
A1497	T121	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	554.48	16.85%	93.43
A1497	T121	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	568.31	17.00%	96.61
A1497	T121	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	723.92	16.85%	121.98
A1497	T121	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	735.12	17.00%	124.97
A1497	T121	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	966.16	16.85%	162.80
A1497	T121	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,008.16	16.85%	169.87
A1497	T121	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,108.73	16.85%	186.82
A1497	T121	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	1,240.98	16.85%	209.11
A1497	T121	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,386.24	16.85%	233.58
A1497	T121	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	1,675.83	16.85%	282.38
A1497	T121	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	3,187.70	16.85%	537.13
A1498	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.96	0.00%	-
A1498	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	235.92	0.00%	-
A1498	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	235.92	0.00%	-
A1498	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	471.84	0.00%	-
A1498	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	488.00	0.00%	-
A1498	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	793.00	0.00%	-
A1498	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,220.00	0.00%	-
A1498	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,287.50	0.00%	-
A1498	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,538.80	0.00%	-
A1498	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	3,721.00	0.00%	-
A1498	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,774.72	0.00%	-
A1498	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	3,892.68	0.00%	-
A1498	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	4,364.52	0.00%	-
A1498	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,636.00	0.00%	-
A1498	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,636.00	0.00%	-
A1498	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,880.00	0.00%	-
A1498	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	5,368.00	0.00%	-
A1498	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	196	5,780.04	0.00%	-
A1498	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	91.50	0.00%	-
A1498	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	176.96	0.00%	-
A1498	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	183.00	0.00%	-
A1498	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	199.04	0.00%	-
A1498	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	268.92	0.00%	-
A1498	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	320.25	0.00%	-
A1498	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	431.25	0.00%	-
A1498	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	442.42	0.00%	-
A1498	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	503.26	0.00%	-
A1498	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,083.99	0.00%	-
A1498	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A1498	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1498	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	122.00	16.85%	20.56
A1498	T347	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	152.50	16.85%	25.70
A1498	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A1498	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1498	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1498	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A1498	T347	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	16.85%	41.11
A1498	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	8	**244.00**	17.00%	41.48
A1498	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	8	**244.00**	17.00%	41.48
A1498	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A1498	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A1498	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	707.76	16.85%	119.26
A1498	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	16.85%	123.34
A1498	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	943.68	16.85%	159.01
A1498	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	40	**1,220.00**	17.00%	207.40
A1498	T347	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	80	2,440.00	16.85%	411.14
A1498	T347	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	96	2,928.00	16.85%	493.37
A1499	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	106.04	0.00%	-
A1499	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	13	424.55	0.00%	-
A1499	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	16	**546.20**	0.00%	-
A1499	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	583.40	0.00%	-
A1499	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	19	**685.08**	0.00%	-
A1499	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	891.14	0.00%	-
A1499	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	901.22	0.00%	-
A1499	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	26	**1,096.00**	0.00%	-
A1499	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,108.28	0.00%	-
A1499	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,113.52	0.00%	-
A1499	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,166.54	0.00%	-
A1499	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	30	**1,167.03**	0.00%	-
A1499	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0416330**	Miscellaneous Expense	47106	North Carolina	64	**2,184.85**	0.00%	-
A1499	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	64	2,333.27	0.00%	-
A1499	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0416330**	Miscellaneous Expense	47106	North Carolina	77	**2,739.92**	0.00%	-
A1499	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	102	3,565.03	0.00%	-
A1499	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	102	3,604.95	0.00%	-
A1499	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0416330**	Miscellaneous Expense	47106	North Carolina	102	**4,383.88**	0.00%	-
A1499	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	128	4,433.38	0.00%	-
A1499	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	141	4,454.70	0.00%	-
A1499	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	147	4,666.80	0.00%	-
A1499	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0416330**	Miscellaneous Expense	47106	North Carolina	118	**4,667.96**	0.00%	-
A1499	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.74	0.00%	-
A1499	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	15.55	0.00%	-
A1499	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.88	0.00%	-
A1499	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	33.27	0.00%	-
A1499	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	291.75	0.00%	-
A1499	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,000.23	0.00%	-
A1499	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	52	1,624.81	0.00%	-
A1499	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	79	2,444.02	0.00%	-
A1499	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	98	3,060.54	0.00%	-
A1499	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	143	4,434.10	0.00%	-
A1499	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.34	0.00%	-
A1499	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.53	0.00%	-
A1499	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	24.72	0.00%	-
A1499	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	76.01	0.00%	-
A1499	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	109.19	0.00%	-
A1499	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	289.60	0.00%	-
A1499	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	437.43	0.00%	-
A1499	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	13	617.91	0.00%	-
A1499	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	20	937.78	0.00%	-
A1499	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	26	1,231.93	0.00%	-
A1499	T315	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	4	**175.95**	17.00%	29.91
A1499	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	265.12	16.85%	44.67
A1499	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**273.12**	17.00%	46.43
A1499	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.68	16.85%	49.15
A1499	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	300.40	16.85%	50.62
A1499	T200	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	300.57	16.85%	50.65
A1499	T315	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	8	**342.48**	17.00%	58.22
A1499	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	500.64	16.85%	84.36
A1499	T200	11	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	600.80	16.85%	101.23
A1499	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	600.97	16.85%	101.26
A1499	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	750.96	16.85%	126.54
A1499	T315	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	24	**1,027.44**	17.00%	174.66
A1499	T315	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**1,027.64**	17.00%	174.70
A1499	T200	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	160	5,302.75	16.85%	893.51
A1499	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	63.89	16.85%	10.77
A1499	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1499	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1499	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1499	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1499	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A15	T227	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47146	2 State	140	**9,937.18**	0.00%	-
A15	T227	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47146	2 State	124	**10,268.39**	0.00%	-
A15	T227	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	136	10,489.10	0.00%	-
A15	T227	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	140	10,539.42	0.00%	-
A15	T227	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	156	11,081.47	0.00%	-
A15	T227	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	144	11,262.11	0.00%	-
A15	T227	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	144	11,382.54	0.00%	-
A15	T227	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	160	12,045.02	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A15	T227	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	168	12,095.18	0.00%	-
A15	T227	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	156	12,918.26	0.00%	-
A15	T227	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	180	12,948.38	0.00%	-
A15	T227	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	176	13,713.22	0.00%	-
A15	T227	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	301.12	16.85%	50.74
A15	T227	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	331.24	16.85%	55.81
A15	T227	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	552.08	16.85%	93.03
A15	T227	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	602.24	16.85%	101.48
A15	T227	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	602.24	16.85%	101.48
A15	T227	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	602.24	17.00%	102.38
A15	T227	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	662.48	16.85%	111.63
A15	T227	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	662.48	16.85%	111.63
A15	T227	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,104.16	16.85%	186.05
A15	T227	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,204.48	16.85%	202.95
A15	T227	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,204.48	16.85%	202.95
A15	T227	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,324.91	16.85%	223.25
A15	T227	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,565.79	16.85%	263.84
A15	T227	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,656.24	16.85%	279.08
A15	T227	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	2,710.08	16.85%	456.65
A15	T227	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	2,710.08	17.00%	460.71
A15	T227	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	2,981.11	17.00%	506.79
A150	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	134.00	0.00%	-
A150	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	248.72	0.00%	-
A150	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	268.00	0.00%	-
A150	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	268.00	0.00%	-
A150	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	268.00	0.00%	-
A150	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	268.00	0.00%	-
A150	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	268.00	0.00%	-
A150	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	268.00	0.00%	-
A150	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	268.00	0.00%	-
A150	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	341.99	0.00%	-
A150	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	373.08	0.00%	-
A150	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	536.00	0.00%	-
A150	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	536.00	0.00%	-
A150	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	17	569.50	0.00%	-
A150	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	746.16	0.00%	-
A150	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	746.16	0.00%	-
A150	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	994.88	0.00%	-
A150	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	32	1,072.00	0.00%	-
A150	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	32	1,072.00	0.00%	-
A150	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	40	1,243.60	0.00%	-
A150	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	40	1,340.00	0.00%	-
A150	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	40	1,340.00	0.00%	-
A150	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	48	1,492.32	0.00%	-
A150	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	48	1,492.32	0.00%	-
A150	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	64	1,989.76	0.00%	-
A150	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	64	1,989.76	0.00%	-
A150	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	64	2,144.00	0.00%	-
A150	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	77	2,393.93	0.00%	-
A150	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	72	2,412.00	0.00%	-
A150	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	78	2,596.25	0.00%	-
A150	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	88	2,735.92	0.00%	-
A150	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	88	2,735.92	0.00%	-
A150	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	101	3,140.09	0.00%	-
A150	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	96	3,216.00	0.00%	-
A150	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	99	3,316.50	0.00%	-
A150	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	112	3,752.00	0.00%	-
A150	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	112	3,752.00	0.00%	-
A150	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	140	4,690.00	0.00%	-
A150	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	(5)	(237.87)	0.00%	-
A150	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	15.08	0.00%	-
A150	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	21.62	0.00%	-
A150	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	25.13	0.00%	-
A150	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	46.63	0.00%	-
A150	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	62.82	0.00%	-
A150	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	86.45	0.00%	-
A150	T84	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	98.00	0.00%	-
A150	T84	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	99.00	0.00%	-
A150	T23	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	114.29	0.00%	-
A150	T23	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	139.92	0.00%	-
A150	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	148.28	0.00%	-
A150	T84	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	150.75	0.00%	-
A150	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	154.77	0.00%	-
A150	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	186.56	0.00%	-
A150	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	187.51	0.00%	-
A150	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	251.25	0.00%	-
A150	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	7	314.75	0.00%	-
A150	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	333.49	0.00%	-
A150	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	380.13	0.00%	-
A150	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	9	428.13	0.00%	-
A150	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	9	440.71	0.00%	-
A150	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	10	468.77	0.00%	-
A150	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	471.07	0.00%	-
A150	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	11	572.39	0.00%	-
A150	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	12	606.53	0.00%	-
A150	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	15	681.90	0.00%	-
A150	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	14	689.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A150	T84	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	52.77	16.85%	8.89
A150	T84	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	102.02	16.85%	17.19
A150	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	134.00	16.85%	22.58
A150	T23	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	165.59	16.85%	27.90
A150	T23	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A150	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A150	T23	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A150	T23	7	2019	330	Full-Time	EEUEU	U - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A150	T23	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A150	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	268.00	16.85%	45.16
A150	T84	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	268.00	16.85%	45.16
A150	T84	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	268.00	16.85%	45.16
A150	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	268.00	17.00%	45.56
A150	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	11	341.99	16.85%	57.63
A150	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	351.75	16.85%	59.27
A150	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A150	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A150	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	536.00	16.85%	90.32
A150	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	536.00	16.85%	90.32
A150	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	804.00	16.85%	135.47
A150	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	804.00	17.00%	136.68
A150	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A150	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A150	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,608.00	17.00%	273.36
A1500	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.45	0.00%	-
A1500	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.91	0.00%	-
A1500	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.16	0.00%	-
A1500	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.35	0.00%	-
A1500	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.76	0.00%	-
A1500	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.45	0.00%	-
A1500	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.94	0.00%	-
A1500	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.12	0.00%	-
A1500	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.32	0.00%	-
A1500	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.40	0.00%	-
A1500	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.65	0.00%	-
A1500	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.41	0.00%	-
A1500	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.48	0.00%	-
A1500	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.78	0.00%	-
A1500	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.95	0.00%	-
A1500	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.37	0.00%	-
A1500	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	14.00	0.00%	-
A1500	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.00	0.00%	-
A1500	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.40	0.00%	-
A1500	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	14.62	0.00%	-
A1500	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	16.32	0.00%	-
A1500	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	18.56	0.00%	-
A1500	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	20.16	0.00%	-
A1500	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.80	0.00%	-
A1500	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	21.78	0.00%	-
A1500	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.36	0.00%	-
A1500	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.99	0.00%	-
A1500	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.20	0.00%	-
A1500	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.12	0.00%	-
A1500	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	37.31	0.00%	-
A1500	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	38.35	0.00%	-
A1500	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	42.29	0.00%	-
A1500	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.49	0.00%	-
A1500	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	67.20	0.00%	-
A1500	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	68.47	0.00%	-
A1500	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	71.68	0.00%	-
A1500	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	76.24	0.00%	-
A1500	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	80.32	0.00%	-
A1500	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	88.00	0.00%	-
A1500	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	100.48	0.00%	-
A1500	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	101.09	0.00%	-
A1500	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	107.26	0.00%	-
A1500	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	109.14	0.00%	-
A1500	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	109.81	0.00%	-
A1500	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	110.08	0.00%	-
A1500	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	125.96	0.00%	-
A1500	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	127.09	0.00%	-
A1500	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	129.04	0.00%	-
A1500	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	132.80	0.00%	-
A1500	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	133.09	0.00%	-
A1500	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	139.61	0.00%	-
A1500	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	139.84	0.00%	-
A1500	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	142.40	0.00%	-
A1500	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	147.52	0.00%	-
A1500	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	151.73	0.00%	-
A1500	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	159.19	0.00%	-
A1500	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	181.90	0.00%	-
A1500	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	182.82	0.00%	-
A1500	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	186.56	0.00%	-
A1500	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	191.04	0.00%	-
A1500	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	194.56	0.00%	-
A1500	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	199.04	0.00%	-
A1500	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	202.12	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1500	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	202.14	0.00%	-
A1500	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	208.96	0.00%	-
A1500	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	212.06	0.00%	-
A1500	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	230.08	0.00%	-
A1500	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	233.60	0.00%	-
A1500	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	241.30	0.00%	-
A1500	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	245.76	0.00%	-
A1500	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	246.01	0.00%	-
A1500	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	248.72	0.00%	-
A1500	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	253.46	0.00%	-
A1500	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	254.08	0.00%	-
A1500	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	256.00	0.00%	-
A1500	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	269.44	0.00%	-
A1500	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	319.04	0.00%	-
A1500	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	350.40	0.00%	-
A1500	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	354.74	0.00%	-
A1500	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	364.48	0.00%	-
A1500	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	377.70	0.00%	-
A1500	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	391.36	0.00%	-
A1500	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	450.56	0.00%	-
A1500	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	497.44	0.00%	-
A1500	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	510.31	0.00%	-
A1500	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	921.03	0.00%	-
A1500	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	981.36	0.00%	-
A1500	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	33	1,035.31	0.00%	-
A1500	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,133.12	0.00%	-
A1500	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,389.27	0.00%	-
A1500	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,403.10	0.00%	-
A1500	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,405.44	0.00%	-
A1500	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,509.59	0.00%	-
A1500	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,517.44	0.00%	-
A1500	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,595.74	0.00%	-
A1500	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,668.48	0.00%	-
A1500	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,757.12	0.00%	-
A1500	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,897.00	0.00%	-
A1500	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,914.99	0.00%	-
A1500	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,964.48	0.00%	-
A1500	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,998.94	0.00%	-
A1500	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	2,003.84	0.00%	-
A1500	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,049.28	0.00%	-
A1500	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,074.57	0.00%	-
A1500	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,088.16	0.00%	-
A1500	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,171.52	0.00%	-
A1500	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,459.84	0.00%	-
A1500	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,495.36	0.00%	-
A1500	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,630.46	0.00%	-
A1500	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	94	3,018.24	0.00%	-
A1500	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.88	0.00%	-
A1500	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.42	0.00%	-
A1500	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.28	0.00%	-
A1500	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.63	0.00%	-
A1500	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	7.94	0.00%	-
A1500	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.36	0.00%	-
A1500	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.60	0.00%	-
A1500	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.74	0.00%	-
A1500	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.74	0.00%	-
A1500	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.70	0.00%	-
A1500	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.02	0.00%	-
A1500	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.96	0.00%	-
A1500	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.44	0.00%	-
A1500	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.62	0.00%	-
A1500	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.80	0.00%	-
A1500	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.36	0.00%	-
A1500	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.45	0.00%	-
A1500	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.80	0.00%	-
A1500	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	16.80	0.00%	-
A1500	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	22.56	0.00%	-
A1500	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.35	0.00%	-
A1500	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	26.12	0.00%	-
A1500	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	26.62	0.00%	-
A1500	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.32	0.00%	-
A1500	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.66	0.00%	-
A1500	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.17	0.00%	-
A1500	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.11	0.00%	-
A1500	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	34.77	0.00%	-
A1500	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.88	0.00%	-
A1500	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.36	0.00%	-
A1500	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.12	0.00%	-
A1500	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	41.52	0.00%	-
A1500	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.16	0.00%	-
A1500	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.38	0.00%	-
A1500	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	44.90	0.00%	-
A1500	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	48.10	0.00%	-
A1500	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	51.38	0.00%	-
A1500	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	55.20	0.00%	-
A1500	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	55.28	0.00%	-
A1500	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.69	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1500	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.00	0.00%	-
A1500	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.99	0.00%	-
A1500	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	70.13	0.00%	-
A1500	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	74.92	0.00%	-
A1500	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	75.73	0.00%	-
A1500	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	93.29	0.00%	-
A1500	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	126.72	0.00%	-
A1500	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	151.68	0.00%	-
A1500	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	155.16	0.00%	-
A1500	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	156.48	0.00%	-
A1500	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	183.14	0.00%	-
A1500	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	224.21	0.00%	-
A1500	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	670.79	0.00%	-
A1500	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	5	160.00	16.85%	26.96
A1500	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1500	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1500	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1500	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1500	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1500	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1500	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1500	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1500	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1500	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1500	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1500	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1500	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1500	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1500	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1500	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1500	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A1500	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	17.00%	88.40
A1500	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1500	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A1500	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1501	T319	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	263.72	15.80%	41.67
A1501	T319	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	603.20	15.80%	95.31
A1501	T319	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	22	1,077.07	15.80%	170.18
A1501	T319	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	29	1,326.95	15.80%	209.66
A1501	T319	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	33	1,410.49	15.80%	222.86
A1501	T319	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	33	1,416.66	15.80%	223.83
A1502	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A1502	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A1502	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1502	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.03	100.00%	0.03
A1502	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A1502	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A1502	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.05	100.00%	0.05
A1502	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A1502	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.06	100.00%	0.06
A1502	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.07	100.00%	0.07
A1502	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.08	100.00%	0.08
A1502	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.13	100.00%	0.13
A1502	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A1502	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.52	100.00%	0.52
A1502	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.70	100.00%	0.70
A1502	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	0.72	100.00%	0.72
A1502	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.77	100.00%	0.77
A1502	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	0.96	100.00%	0.96
A1502	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.09	100.00%	1.09
A1502	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.13	100.00%	1.13
A1502	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.17	100.00%	1.17
A1502	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A1502	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.92	100.00%	1.92
A1502	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.93	100.00%	1.93
A1502	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.12	100.00%	2.12
A1502	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.24	100.00%	2.24
A1502	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.53	100.00%	2.53
A1502	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.61	100.00%	2.61
A1502	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.11	100.00%	3.11
A1502	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.17	100.00%	3.17
A1502	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.20	100.00%	3.20
A1502	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.21	100.00%	3.21
A1502	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.88	100.00%	3.88
A1502	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.16	100.00%	4.16
A1502	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.40	100.00%	4.40
A1502	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	4.80	100.00%	4.80
A1502	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.26	100.00%	5.26
A1502	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.26	100.00%	5.26
A1502	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.65	100.00%	5.65
A1502	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.73	100.00%	5.73
A1502	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.08	100.00%	6.08
A1502	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.37	100.00%	6.37
A1502	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.58	100.00%	6.58
A1502	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.66	100.00%	6.66
A1502	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.67	100.00%	6.67
A1502	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	6.72	100.00%	6.72

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1502	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.47	100.00%	7.47
A1502	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.82	100.00%	7.82
A1502	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	8.01	100.00%	8.01
A1502	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.14	100.00%	8.14
A1502	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	9.60	100.00%	9.60
A1502	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	10.24	100.00%	10.24
A1502	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	12.16	100.00%	12.16
A1502	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47136	Tennessee	1	19.20	100.00%	19.20
A1502	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	24.96	100.00%	24.96
A1502	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	30.40	100.00%	30.40
A1502	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	30.40	100.00%	30.40
A1502	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	32.00	100.00%	32.00
A1502	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	32.64	100.00%	32.64
A1502	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	44.80	100.00%	44.80
A1502	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	52.80	100.00%	52.80
A1502	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	53.44	100.00%	53.44
A1502	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	57.28	100.00%	57.28
A1502	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	58.56	100.00%	58.56
A1502	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	60.16	100.00%	60.16
A1502	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	2	62.15	100.00%	62.15
A1502	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	63.36	100.00%	63.36
A1502	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	71.47	100.00%	71.47
A1502	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	72.64	100.00%	72.64
A1502	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	75.02	100.00%	75.02
A1502	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	77.76	100.00%	77.76
A1502	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	77.76	100.00%	77.76
A1502	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	82.88	100.00%	82.88
A1502	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	96.00	100.00%	96.00
A1502	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	102.22	100.00%	102.22
A1502	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	110.40	100.00%	110.40
A1502	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	112.32	100.00%	112.32
A1502	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	122.24	100.00%	122.24
A1502	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	125.76	100.00%	125.76
A1502	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	131.52	100.00%	131.52
A1502	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	152.96	100.00%	152.96
A1502	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	153.60	100.00%	153.60
A1502	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	183.68	100.00%	183.68
A1502	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	187.84	100.00%	187.84
A1502	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	190.72	100.00%	190.72
A1502	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	207.04	100.00%	207.04
A1502	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	217.28	100.00%	217.28
A1502	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	219.84	100.00%	219.84
A1502	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	233.92	100.00%	233.92
A1502	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	243.84	100.00%	243.84
A1502	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	266.24	100.00%	266.24
A1502	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	282.24	100.00%	282.24
A1502	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	293.76	100.00%	293.76
A1502	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	10	304.00	100.00%	304.00
A1502	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	10	330.24	100.00%	330.24
A1502	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	333.44	100.00%	333.44
A1502	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	12	374.08	100.00%	374.08
A1502	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	392.00	100.00%	392.00
A1502	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	400.00	100.00%	400.00
A1502	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	13	408.96	100.00%	408.96
A1502	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	473.92	100.00%	473.92
A1502	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	494.40	100.00%	494.40
A1502	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	508.48	100.00%	508.48
A1502	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	518.72	100.00%	518.72
A1502	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	675.52	100.00%	675.52
A1502	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	703.68	100.00%	703.68
A1502	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	709.76	100.00%	709.76
A1502	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	754.56	100.00%	754.56
A1502	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	31	960.07	100.00%	960.07
A1502	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	30	960.32	100.00%	960.32
A1502	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	35	1,108.80	100.00%	1,108.80
A1502	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,168.32	100.00%	1,168.32
A1502	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	39	1,261.12	100.00%	1,261.12
A1502	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	42	1,354.56	100.00%	1,354.56
A1502	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	44	1,398.40	100.00%	1,398.40
A1502	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	47	1,493.91	100.00%	1,493.91
A1502	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	48	1,523.20	100.00%	1,523.20
A1502	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	48	1,543.36	100.00%	1,543.36
A1502	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	49	1,554.88	100.00%	1,554.88
A1502	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	49	1,565.76	100.00%	1,565.76
A1502	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	52	1,645.90	100.00%	1,645.90
A1502	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	52	1,649.60	100.00%	1,649.60
A1502	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	53	1,689.28	100.00%	1,689.28
A1502	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	54	1,713.92	100.00%	1,713.92
A1502	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	54	1,724.80	100.00%	1,724.80
A1502	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	55	1,763.52	100.00%	1,763.52
A1502	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	56	1,803.84	100.00%	1,803.84
A1502	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	60	1,905.60	100.00%	1,905.60
A1502	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	60	1,934.08	100.00%	1,934.08
A1502	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	62	1,975.04	100.00%	1,975.04
A1502	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	63	2,003.52	100.00%	2,003.52
A1502	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	72	2,300.16	100.00%	2,300.16
A1502	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	76	2,435.52	100.00%	2,435.52

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1502	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	94	3,020.16	100.00%	3,020.16
A1502	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.96	100.00%	0.96
A1502	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.97	100.00%	0.97
A1502	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.92	100.00%	1.92
A1502	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	2.40	100.00%	2.40
A1502	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	2.41	100.00%	2.41
A1502	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	3.84	100.00%	3.84
A1502	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	3.86	100.00%	3.86
A1502	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	9.12	100.00%	9.12
A1502	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	10.58	100.00%	10.58
A1502	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	15.39	100.00%	15.39
A1502	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	15.84	100.00%	15.84
A1502	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	16.80	100.00%	16.80
A1502	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	19.21	100.00%	19.21
A1502	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	30.31	100.00%	30.31
A1502	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	32.18	100.00%	32.18
A1502	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	33.12	100.00%	33.12
A1502	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	34.59	100.00%	34.59
A1502	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	51.84	100.00%	51.84
A1502	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	68.68	100.00%	68.68
A1502	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	71.21	100.00%	71.21
A1502	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	78.72	100.00%	78.72
A1502	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	100.35	100.00%	100.35
A1502	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	101.76	100.00%	101.76
A1502	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	2	108.00	100.00%	108.00
A1502	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	109.00	100.00%	109.00
A1502	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	132.03	100.00%	132.03
A1502	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	136.47	100.00%	136.47
A1502	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	140.33	100.00%	140.33
A1502	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	141.12	100.00%	141.12
A1502	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	143.74	100.00%	143.74
A1502	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	191.84	100.00%	191.84
A1502	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	193.52	100.00%	193.52
A1502	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	220.66	100.00%	220.66
A1502	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	231.12	100.00%	231.12
A1502	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	267.89	100.00%	267.89
A1502	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	303.36	100.00%	303.36
A1502	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	328.74	100.00%	328.74
A1502	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	342.40	100.00%	342.40
A1502	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	359.09	100.00%	359.09
A1502	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	377.70	100.00%	377.70
A1502	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	433.04	100.00%	433.04
A1502	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	448.32	100.00%	448.32
A1502	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	488.33	100.00%	488.33
A1502	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	11	541.08	100.00%	541.08
A1502	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	573.95	100.00%	573.95
A1502	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	15	696.69	100.00%	696.69
A1502	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	15	700.20	100.00%	700.20
A1502	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	15	737.22	100.00%	737.22
A1502	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	16	754.59	100.00%	754.59
A1502	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	17	830.88	100.00%	830.88
A1502	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	19	925.00	100.00%	925.00
A1502	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	36	1,709.94	100.00%	1,709.94
A1502	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	17.00%	21.76
A1502	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.56	16.85%	41.88
A1502	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1502	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1502	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1502	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1502	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1502	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1502	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1502	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1502	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1502	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1502	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	352.00	17.00%	59.84
A1502	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	17.00%	65.28
A1502	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1502	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1502	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1502	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	640.00	16.85%	107.84
A1502	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	896.00	16.85%	150.98
A1502	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1502	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	16.85%	258.82
A1502	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	17.00%	261.12
A1503	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A1503	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A1503	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1503	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A1503	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A1503	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A1503	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A1503	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A1503	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.04	100.00%	0.04
A1503	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.09	100.00%	0.09
A1503	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.12	100.00%	0.12
A1503	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.13	100.00%	0.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1503	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A1503	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.17	100.00%	0.17
A1503	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.17	100.00%	0.17
A1503	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.18	100.00%	0.18
A1503	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.30	100.00%	0.30
A1503	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.52	100.00%	0.52
A1503	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.62	100.00%	0.62
A1503	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.68	100.00%	0.68
A1503	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.85	100.00%	0.85
A1503	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	0.95	100.00%	0.95
A1503	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	1.22	100.00%	1.22
A1503	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.24	100.00%	1.24
A1503	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.49	100.00%	1.49
A1503	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.57	100.00%	1.57
A1503	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.57	100.00%	1.57
A1503	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.93	100.00%	1.93
A1503	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.02	100.00%	2.02
A1503	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.12	100.00%	2.12
A1503	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.39	100.00%	2.39
A1503	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.51	100.00%	2.51
A1503	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.63	100.00%	2.63
A1503	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.75	100.00%	2.75
A1503	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.88	100.00%	2.88
A1503	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.12	100.00%	3.12
A1503	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.56	100.00%	3.56
A1503	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.85	100.00%	3.85
A1503	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	4.71	100.00%	4.71
A1503	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.88	100.00%	4.88
A1503	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.23	100.00%	5.23
A1503	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.47	100.00%	5.47
A1503	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.04	100.00%	6.04
A1503	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.50	100.00%	6.50
A1503	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.53	100.00%	6.53
A1503	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.58	100.00%	6.58
A1503	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.36	100.00%	7.36
A1503	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.42	100.00%	7.42
A1503	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	9.42	100.00%	9.42
A1503	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	11.93	100.00%	11.93
A1503	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	15.69	100.00%	15.69
A1503	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	17.89	100.00%	17.89
A1503	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	28.59	100.00%	28.59
A1503	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	36.08	100.00%	36.08
A1503	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	52.40	100.00%	52.40
A1503	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	59.93	100.00%	59.93
A1503	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	70.60	100.00%	70.60
A1503	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	78.43	100.00%	78.43
A1503	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	79.70	100.00%	79.70
A1503	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	93.49	100.00%	93.49
A1503	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	99.14	100.00%	99.14
A1503	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	99.15	100.00%	99.15
A1503	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	99.45	100.00%	99.45
A1503	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	111.69	100.00%	111.69
A1503	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	112.94	100.00%	112.94
A1503	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	112.94	100.00%	112.94
A1503	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	114.51	100.00%	114.51
A1503	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	122.40	100.00%	122.40
A1503	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	124.87	100.00%	124.87
A1503	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	133.02	100.00%	133.02
A1503	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	136.50	100.00%	136.50
A1503	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	138.05	100.00%	138.05
A1503	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	145.25	100.00%	145.25
A1503	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	150.59	100.00%	150.59
A1503	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	180.04	100.00%	180.04
A1503	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	180.39	100.00%	180.39
A1503	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	182.59	100.00%	182.59
A1503	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	185.75	100.00%	185.75
A1503	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	194.22	100.00%	194.22
A1503	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	216.47	100.00%	216.47
A1503	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	217.12	100.00%	217.12
A1503	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	218.06	100.00%	218.06
A1503	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	219.92	100.00%	219.92
A1503	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	220.56	100.00%	220.56
A1503	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	224.30	100.00%	224.30
A1503	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	250.02	100.00%	250.02
A1503	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	250.66	100.00%	250.66
A1503	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	264.79	100.00%	264.79
A1503	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	293.03	100.00%	293.03
A1503	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	293.33	100.00%	293.33
A1503	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	10	309.05	100.00%	309.05
A1503	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	319.72	100.00%	319.72
A1503	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	346.00	100.00%	346.00
A1503	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	358.57	100.00%	358.57
A1503	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	397.79	100.00%	397.79
A1503	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	14	430.75	100.00%	430.75
A1503	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	14	432.67	100.00%	432.67
A1503	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	484.73	100.00%	484.73
A1503	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	501.92	100.00%	501.92

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1503	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	515.21	100.00%	515.21
A1503	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	582.31	100.00%	582.31
A1503	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	20	638.46	100.00%	638.46
A1503	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	694.00	100.00%	694.00
A1503	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	24	755.47	100.00%	755.47
A1503	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	27	861.89	100.00%	861.89
A1503	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	880.34	100.00%	880.34
A1503	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	895.69	100.00%	895.69
A1503	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,009.60	100.00%	1,009.60
A1503	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,068.60	100.00%	1,068.60
A1503	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	1,104.03	100.00%	1,104.03
A1503	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	36	1,126.25	100.00%	1,126.25
A1503	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	39	1,183.82	100.00%	1,183.82
A1503	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	38	1,201.31	100.00%	1,201.31
A1503	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	38	1,205.68	100.00%	1,205.68
A1503	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	39	1,223.62	100.00%	1,223.62
A1503	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	39	1,238.34	100.00%	1,238.34
A1503	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	41	1,281.93	100.00%	1,281.93
A1503	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,296.70	100.00%	1,296.70
A1503	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	42	1,327.06	100.00%	1,327.06
A1503	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	43	1,337.68	100.00%	1,337.68
A1503	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	45	1,421.50	100.00%	1,421.50
A1503	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	46	1,443.17	100.00%	1,443.17
A1503	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	48	1,520.63	100.00%	1,520.63
A1503	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	49	1,534.27	100.00%	1,534.27
A1503	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	49	1,544.87	100.00%	1,544.87
A1503	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	53	1,669.72	100.00%	1,669.72
A1503	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	56	1,752.30	100.00%	1,752.30
A1503	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	59	1,862.93	100.00%	1,862.93
A1503	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	61	1,910.36	100.00%	1,910.36
A1503	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	64	1,992.44	100.00%	1,992.44
A1503	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	2,178.51	100.00%	2,178.51
A1503	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	70	2,181.09	100.00%	2,181.09
A1503	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	78	2,447.72	100.00%	2,447.72
A1503	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	92	2,870.69	100.00%	2,870.69
A1503	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	0.48	100.00%	0.48
A1503	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.94	100.00%	0.94
A1503	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.96	100.00%	0.96
A1503	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	1.42	100.00%	1.42
A1503	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	1.43	100.00%	1.43
A1503	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.44	100.00%	1.44
A1503	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	1.89	100.00%	1.89
A1503	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.92	100.00%	1.92
A1503	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	2.88	100.00%	2.88
A1503	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	3.36	100.00%	3.36
A1503	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.77	100.00%	3.77
A1503	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	3.77	100.00%	3.77
A1503	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.79	100.00%	3.79
A1503	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	4.26	100.00%	4.26
A1503	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.23	100.00%	5.23
A1503	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	6.12	100.00%	6.12
A1503	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	6.14	100.00%	6.14
A1503	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	8.01	100.00%	8.01
A1503	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	8.09	100.00%	8.09
A1503	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	8.58	100.00%	8.58
A1503	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	9.54	100.00%	9.54
A1503	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	10.00	100.00%	10.00
A1503	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	10.94	100.00%	10.94
A1503	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	12.28	100.00%	12.28
A1503	T254	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	0	12.71	100.00%	12.71
A1503	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	16.08	100.00%	16.08
A1503	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	22.22	100.00%	22.22
A1503	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	24.74	100.00%	24.74
A1503	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	25.10	100.00%	25.10
A1503	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	26.94	100.00%	26.94
A1503	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	35.84	100.00%	35.84
A1503	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	38.36	100.00%	38.36
A1503	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	42.02	100.00%	42.02
A1503	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	47.06	100.00%	47.06
A1503	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	48.15	100.00%	48.15
A1503	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	54.22	100.00%	54.22
A1503	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	59.95	100.00%	59.95
A1503	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	62.98	100.00%	62.98
A1503	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	70.26	100.00%	70.26
A1503	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	78.63	100.00%	78.63
A1503	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	124.76	100.00%	124.76
A1503	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	130.76	100.00%	130.76
A1503	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	152.11	100.00%	152.11
A1503	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	157.63	100.00%	157.63
A1503	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	247.04	100.00%	247.04
A1503	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	249.65	100.00%	249.65
A1503	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	250.97	100.00%	250.97
A1503	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	347.02	100.00%	347.02
A1503	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	381.07	100.00%	381.07
A1503	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	576.83	100.00%	576.83
A1503	T254	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	175.59	17.00%	29.85
A1503	T254	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	250.96	16.85%	42.29

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1503	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1503	T254	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1503	T254	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1503	T254	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A1503	T254	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A1503	T254	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	17.00%	42.66
A1503	T254	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	487.20	16.85%	82.09
A1503	T254	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A1503	T254	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A1503	T254	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	16.85%	84.57
A1503	T254	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	16.85%	84.57
A1503	T254	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	501.92	17.00%	85.33
A1503	T254	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	564.66	16.85%	95.15
A1503	T254	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	627.40	16.85%	105.72
A1503	T254	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	752.88	16.85%	126.86
A1503	T254	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,254.80	17.00%	213.32
A1504	T138	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	16	1,088.32	16.85%	183.38
A1504	T138	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	32	1,978.88	16.85%	333.44
A1504	T138	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	128	8,162.63	15.80%	1,289.70
A1504	T138	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	132	8,162.70	15.80%	1,289.71
A1504	T138	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	8,410.06	15.80%	1,328.79
A1504	T138	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	8,904.78	15.80%	1,406.96
A1504	T138	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	8,978.94	15.80%	1,418.67
A1504	T138	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	9,251.18	15.80%	1,461.69
A1504	T138	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	9,795.11	15.80%	1,547.63
A1504	T138	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	168	9,976.62	15.80%	1,576.31
A1504	T138	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	168	9,976.62	15.80%	1,576.31
A1504	T138	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	247.36	16.85%	41.68
A1504	T138	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	494.72	16.85%	83.36
A1504	T138	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	544.16	16.85%	91.69
A1504	T138	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	907.04	16.85%	152.84
A1504	T138	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	907.04	16.85%	152.84
A1504	T138	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	907.04	16.85%	152.84
A1504	T138	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	989.44	16.85%	166.72
A1504	T138	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	997.68	16.85%	168.11
A1504	T138	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,088.55	16.85%	183.42
A1504	T138	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,088.55	16.85%	183.42
A1504	T138	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,484.16	16.85%	250.08
A1504	T138	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,632.48	16.85%	275.07
A1504	T138	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,978.88	16.85%	333.44
A1505	T84	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A1505	T84	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A1505	T84	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A1505	T84	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.96	0.00%	-
A1505	T84	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	0.96	0.00%	-
A1505	T23	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A1505	T23	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	1.80	0.00%	-
A1505	T23	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A1505	T23	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A1505	T84	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A1505	T84	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A1505	T84	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A1505	T23	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-
A1505	T23	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.40	0.00%	-
A1505	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	62.18	0.00%	-
A1505	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	93.27	0.00%	-
A1505	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	93.27	0.00%	-
A1505	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	97.50	0.00%	-
A1505	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	97.50	0.00%	-
A1505	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	130.00	0.00%	-
A1505	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	130.00	0.00%	-
A1505	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	186.54	0.00%	-
A1505	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	195.00	0.00%	-
A1505	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	248.72	0.00%	-
A1505	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A1505	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	248.72	0.00%	-
A1505	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.72	0.00%	-
A1505	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A1505	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	260.00	0.00%	-
A1505	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	260.00	0.00%	-
A1505	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	260.00	0.00%	-
A1505	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.00	0.00%	-
A1505	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	260.00	0.00%	-
A1505	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	260.00	0.00%	-
A1505	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	310.90	0.00%	-
A1505	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	310.90	0.00%	-
A1505	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	323.38	0.00%	-
A1505	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	325.00	0.00%	-
A1505	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	325.00	0.00%	-
A1505	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	325.00	0.00%	-
A1505	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	341.99	0.00%	-
A1505	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	373.08	0.00%	-
A1505	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	390.00	0.00%	-
A1505	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	390.00	0.00%	-
A1505	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	390.00	0.00%	-
A1505	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	390.00	0.00%	-
A1505	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	13	404.17	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1505	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	13	422.50	0.00%	-
A1505	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	435.26	0.00%	-
A1505	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	15	466.35	0.00%	-
A1505	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	15	487.50	0.00%	-
A1505	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	497.44	0.00%	-
A1505	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	520.00	0.00%	-
A1505	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	520.00	0.00%	-
A1505	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	520.00	0.00%	-
A1505	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	520.00	0.00%	-
A1505	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	17	554.78	0.00%	-
A1505	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	585.00	0.00%	-
A1505	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	596.31	0.00%	-
A1505	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	621.80	0.00%	-
A1505	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	650.00	0.00%	-
A1505	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	650.00	0.00%	-
A1505	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	665.28	0.00%	-
A1505	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	21	682.50	0.00%	-
A1505	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	715.00	0.00%	-
A1505	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	746.16	0.00%	-
A1505	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	746.16	0.00%	-
A1505	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	780.00	0.00%	-
A1505	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	780.00	0.00%	-
A1505	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	812.50	0.00%	-
A1505	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	25	812.50	0.00%	-
A1505	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	27	839.43	0.00%	-
A1505	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	31	963.79	0.00%	-
A1505	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	975.00	0.00%	-
A1505	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	30	975.00	0.00%	-
A1505	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	1,040.00	0.00%	-
A1505	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,040.00	0.00%	-
A1505	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,040.00	0.00%	-
A1505	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,105.00	0.00%	-
A1505	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	35	1,137.50	0.00%	-
A1505	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	37	1,150.33	0.00%	-
A1505	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	37	1,202.50	0.00%	-
A1505	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,235.00	0.00%	-
A1505	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	38	1,235.00	0.00%	-
A1505	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,243.60	0.00%	-
A1505	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,243.60	0.00%	-
A1505	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,300.00	0.00%	-
A1505	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,397.50	0.00%	-
A1505	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,399.05	0.00%	-
A1505	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	1,430.00	0.00%	-
A1505	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	46	1,430.14	0.00%	-
A1505	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	46	1,430.14	0.00%	-
A1505	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	1,461.23	0.00%	-
A1505	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	47	1,461.23	0.00%	-
A1505	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,554.50	0.00%	-
A1505	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	52	1,690.00	0.00%	-
A1505	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	57	1,769.03	0.00%	-
A1505	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,885.00	0.00%	-
A1505	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	3.42	0.00%	-
A1505	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	3.42	0.00%	-
A1505	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	0	3.42	0.00%	-
A1505	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	3.73	0.00%	-
A1505	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	3.73	0.00%	-
A1505	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.74	0.00%	-
A1505	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.90	0.00%	-
A1505	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.90	0.00%	-
A1505	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	4.88	0.00%	-
A1505	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.32	0.00%	-
A1505	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.40	0.00%	-
A1505	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.40	0.00%	-
A1505	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.73	0.00%	-
A1505	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	21.95	0.00%	-
A1505	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.38	0.00%	-
A1505	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	24.38	0.00%	-
A1505	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	30.72	0.00%	-
A1505	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.55	0.00%	-
A1505	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	48.75	0.00%	-
A1505	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	48.75	0.00%	-
A1505	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	48.75	0.00%	-
A1505	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	52.17	0.00%	-
A1505	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	54.60	0.00%	-
A1505	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	56.44	0.00%	-
A1505	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	57.05	0.00%	-
A1505	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	58.31	0.00%	-
A1505	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	61.93	0.00%	-
A1505	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	70.72	0.00%	-
A1505	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	73.68	0.00%	-
A1505	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	81.43	0.00%	-
A1505	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.20	0.00%	-
A1505	T23	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	110.55	0.00%	-
A1505	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	115.65	0.00%	-
A1505	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	118.95	0.00%	-
A1505	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	120.42	0.00%	-
A1505	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	121.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1505	T23	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	125.14	0.00%	-
A1505	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	130.60	0.00%	-
A1505	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	131.15	0.00%	-
A1505	T23	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	131.56	0.00%	-
A1505	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	133.60	0.00%	-
A1505	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.97	0.00%	-
A1505	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	138.47	0.00%	-
A1505	T23	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	143.19	0.00%	-
A1505	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	147.73	0.00%	-
A1505	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	148.32	0.00%	-
A1505	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	168.72	0.00%	-
A1505	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	187.20	0.00%	-
A1505	T84	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	191.75	0.00%	-
A1505	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	198.47	0.00%	-
A1505	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	203.78	0.00%	-
A1505	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	208.69	0.00%	-
A1505	T84	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	213.12	0.00%	-
A1505	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	214.12	0.00%	-
A1505	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	237.92	0.00%	-
A1505	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	251.56	0.00%	-
A1505	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	263.55	0.00%	-
A1505	T84	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	286.90	0.00%	-
A1505	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	292.72	0.00%	-
A1505	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	292.99	0.00%	-
A1505	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	296.42	0.00%	-
A1505	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	306.66	0.00%	-
A1505	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	306.93	0.00%	-
A1505	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	308.34	0.00%	-
A1505	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	308.78	0.00%	-
A1505	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	324.21	0.00%	-
A1505	T23	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	334.97	0.00%	-
A1505	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	393.90	0.00%	-
A1505	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	417.80	0.00%	-
A1505	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	485.17	0.00%	-
A1505	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	496.78	0.00%	-
A1505	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	498.51	0.00%	-
A1505	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	501.66	0.00%	-
A1505	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	508.91	0.00%	-
A1505	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	588.91	0.00%	-
A1505	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	614.28	0.00%	-
A1505	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	615.75	0.00%	-
A1505	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	723.05	0.00%	-
A1505	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	787.32	0.00%	-
A1505	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	791.71	0.00%	-
A1505	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	17	813.93	0.00%	-
A1505	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	851.83	0.00%	-
A1505	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	912.41	0.00%	-
A1505	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	21	963.16	0.00%	-
A1505	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	23	1,072.73	0.00%	-
A1505	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	25	1,199.79	0.00%	-
A1505	T84	3	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	5.86	17.00%	1.00
A1505	T23	4	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	23.34	16.85%	3.93
A1505	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	31.09	16.85%	5.24
A1505	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	31.09	16.85%	5.24
A1505	T23	6	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	39.66	16.85%	6.68
A1505	T23	8	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	58.31	16.85%	9.83
A1505	T23	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1505	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	65.00	17.00%	11.05
A1505	T84	1	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	79.50	17.00%	13.52
A1505	T84	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	113.75	16.85%	19.17
A1505	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1505	T23	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1505	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1505	T23	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1505	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1505	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1505	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1505	T84	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1505	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1505	T84	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1505	T84	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A1505	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1505	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	373.08	16.85%	62.86
A1505	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	16.85%	65.72
A1505	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1505	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1505	T23	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1505	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1505	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A1505	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1505	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	34	1,057.06	16.85%	178.11
A1506	T272	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	78.28	0.00%	-
A1506	T272	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	161.24	0.00%	-
A1506	T272	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47106	North Carolina	6	234.84	0.00%	-
A1506	T272	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	241.86	0.00%	-
A1506	T272	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	626.24	0.00%	-
A1506	T272	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	939.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1506	T272	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,487.32	0.00%	-
A1506	T272	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	18	704.52	16.85%	118.71
A1506	T272	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	24	939.36	16.85%	158.28
A1506	T272	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	30	1,174.20	16.85%	197.85
A1506	T272	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	32	1,252.48	16.85%	211.04
A1506	T272	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	32	1,289.92	16.85%	217.35
A1506	T272	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	36	1,451.16	16.85%	244.52
A1506	T272	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	38	1,487.32	16.85%	250.61
A1506	T272	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	38	1,531.78	17.00%	260.40
A1506	T272	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,612.40	16.85%	271.69
A1506	T272	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,612.40	17.00%	274.11
A1506	T272	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	46	1,800.44	16.85%	303.37
A1506	T272	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	62	2,426.68	16.85%	408.90
A1506	T272	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	66	2,583.24	16.85%	435.28
A1506	T272	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	72	2,818.08	16.85%	474.85
A1506	T272	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	72	2,902.32	17.00%	493.39
A1506	T272	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	72	2,902.32	17.00%	493.39
A1506	T272	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	96	3,757.44	16.85%	633.13
A1506	T272	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	108	4,353.48	16.85%	733.56
A1506	T272	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	108	4,353.48	16.85%	733.56
A1506	T272	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	114	4,461.96	16.85%	751.84
A1506	T272	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	114	4,595.34	16.85%	774.31
A1506	T272	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	114	4,595.34	17.00%	781.21
A1506	T272	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	120	4,837.20	17.00%	822.32
A1506	T272	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	156	6,105.84	16.85%	1,028.83
A1506	T272	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	181.41	0.00%	-
A1506	T272	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	293.55	0.00%	-
A1506	T272	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	10	585.93	0.00%	-
A1506	T272	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,290.46	0.00%	-
A1506	T272	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,585.18	0.00%	-
A1506	T272	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,632.71	0.00%	-
A1506	T272	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	2	119.74	17.00%	20.36
A1506	T272	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	2	120.94	17.00%	20.56
A1506	T272	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	3	181.41	16.85%	30.57
A1506	T272	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	3	181.41	17.00%	30.84
A1506	T272	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	5	293.55	16.85%	49.46
A1506	T272	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	6	352.26	16.85%	59.36
A1506	T272	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	7	423.29	17.00%	71.96
A1506	T272	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	9	514.00	16.85%	86.61
A1506	T272	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	9	528.39	16.85%	89.03
A1506	T272	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	9	528.39	16.85%	89.03
A1506	T272	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	9	544.23	16.85%	91.70
A1506	T272	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	9	544.24	16.85%	91.70
A1506	T272	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	15	907.07	16.85%	152.84
A1506	T272	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	17	1,025.59	17.00%	174.35
A1506	T272	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	18	1,058.25	17.00%	179.90
A1506	T272	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	23	1,321.01	16.85%	222.59
A1506	T272	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	24	1,379.71	16.85%	232.48
A1506	T272	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	25	1,438.35	16.85%	242.36
A1506	T272	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	25	1,511.76	17.00%	257.00
A1506	T272	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	2,319.00	16.85%	390.75
A1506	T272	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	1.22	17.00%	0.21
A1506	T272	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	60.47	17.00%	10.28
A1506	T272	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.12	16.85%	52.76
A1506	T272	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	313.12	16.85%	52.76
A1506	T272	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.12	16.85%	52.76
A1506	T272	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.12	16.85%	52.76
A1506	T272	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	313.12	16.85%	52.76
A1506	T272	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.12	16.85%	52.76
A1506	T272	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.48	17.00%	54.82
A1506	T272	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	626.24	16.85%	105.52
A1506	T272	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	644.96	16.85%	108.68
A1506	T272	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	644.96	16.85%	108.68
A1506	T272	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	644.96	17.00%	109.64
A1506	T272	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	939.36	16.85%	158.28
A1506	T272	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	967.44	17.00%	164.46
A1506	T272	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	967.44	17.00%	164.46
A1506	T272	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,289.92	17.00%	219.29
A1506	T272	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	2,191.84	16.85%	369.33
A1506	T272	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,191.84	16.85%	369.33
A1507	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	44.63	0.00%	-
A1507	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	44.63	0.00%	-
A1507	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	357.03	0.00%	-
A1507	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	12	636.97	0.00%	-
A1507	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	12	636.97	0.00%	-
A1507	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	15	733.65	0.00%	-
A1507	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	15	733.65	0.00%	-
A1507	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	48	2,531.61	0.00%	-
A1507	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	51	2,596.32	0.00%	-
A1507	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	54	2,610.09	0.00%	-
A1507	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	61	2,934.63	0.00%	-
A1507	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	54	3,035.01	0.00%	-
A1507	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	64	3,245.40	0.00%	-
A1507	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	72	3,797.86	0.00%	-
A1507	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	77	3,895.42	0.00%	-
A1507	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	82	3,915.41	0.00%	-
A1507	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	91	4,402.23	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1507	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	82	4,552.14	0.00%	-
A1507	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	96	4,869.06	0.00%	-
A1507	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	5,095.74	0.00%	-
A1507	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,869.56	0.00%	-
A1507	T320	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	371.92	16.85%	62.67
A1507	T320	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	405.68	16.85%	68.36
A1507	T320	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	405.68	16.85%	68.36
A1507	T320	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	405.68	16.85%	68.36
A1507	T320	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	446.32	16.85%	75.20
A1507	T320	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	892.35	16.85%	150.36
A1507	T320	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,217.04	16.85%	205.07
A1507	T320	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,338.67	16.85%	225.57
A1507	T320	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,588.96	16.85%	267.74
A1507	T320	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,663.79	16.85%	280.35
A1507	T320	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,994.64	16.85%	336.10
A1507	T320	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,150.03	16.85%	362.28
A1507	T320	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,434.08	16.85%	410.14
A1508	T134	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	38.00	100.00%	38.00
A1508	T134	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A1508	T134	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A1508	T134	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A1508	T134	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A1508	T134	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.50	100.00%	84.50
A1508	T134	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	96.00	100.00%	96.00
A1508	T134	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	104.00	100.00%	104.00
A1508	T134	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	108.00	100.00%	108.00
A1508	T134	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	106	3,459.84	100.00%	3,459.84
A1508	T134	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	120	3,916.80	100.00%	3,916.80
A1508	T134	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	128	4,177.92	100.00%	4,177.92
A1508	T134	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	128	4,177.92	100.00%	4,177.92
A1508	T134	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	136	4,439.04	100.00%	4,439.04
A1508	T134	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	144	4,624.16	100.00%	4,624.16
A1508	T134	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	144	4,700.16	100.00%	4,700.16
A1508	T134	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	146	4,765.44	100.00%	4,765.44
A1508	T134	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	152	4,961.28	100.00%	4,961.28
A1508	T134	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	156	5,091.84	100.00%	5,091.84
A1508	T134	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	162	5,287.68	100.00%	5,287.68
A1508	T134	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	178	5,809.92	100.00%	5,809.92
A1508	T134	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	8	395.68	100.00%	395.68
A1508	T134	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	10	494.40	100.00%	494.40
A1508	T134	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	14	689.44	100.00%	689.44
A1508	T134	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	16	783.36	100.00%	783.36
A1508	T134	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	16	783.36	100.00%	783.36
A1508	T134	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	18	886.24	100.00%	886.24
A1508	T134	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	24	1,175.04	100.00%	1,175.04
A1508	T134	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	24	1,176.04	100.00%	1,176.04
A1508	T134	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	24	1,181.04	100.00%	1,181.04
A1508	T134	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	32	1,590.44	100.00%	1,590.44
A1508	T134	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	34	1,677.68	100.00%	1,677.68
A1508	T134	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	78	3,830.88	100.00%	3,830.88
A1508	T134	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.28	16.85%	11.00
A1508	T134	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	326.40	16.85%	55.00
A1508	T134	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	326.40	16.85%	55.00
A1508	T134	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	326.40	16.85%	55.00
A1508	T134	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	326.40	16.85%	55.00
A1508	T134	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	326.40	16.85%	55.00
A1508	T134	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	326.40	17.00%	55.49
A1508	T134	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	391.68	16.85%	66.00
A1508	T134	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1508	T134	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1508	T134	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1508	T134	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1508	T134	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	783.36	16.85%	132.00
A1508	T134	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	783.36	17.00%	133.17
A1508	T134	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	34	1,109.76	16.85%	186.99
A1508	T134	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	36	1,175.04	16.85%	197.99
A1508	T134	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,305.60	16.85%	219.99
A1508	T134	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,566.72	17.00%	266.34
A1509	T5	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	282.26	15.80%	44.60
A1509	T5	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	293.49	15.80%	46.37
A1509	T5	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	394.85	15.80%	62.39
A1509	T7	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	514.76	15.80%	81.33
A1509	T7	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	550.61	15.80%	87.00
A1509	T5	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	620.55	15.80%	98.05
A1509	T7	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	642.84	15.80%	101.57
A1509	T5	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	657.55	15.80%	103.89
A1509	T5	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	65	2,540.32	15.80%	401.37
A1509	T5	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	3,553.92	15.80%	561.52
A1509	T5	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	114	4,119.59	15.65%	644.72
A1509	T5	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,339.14	15.65%	679.08
A1509	T5	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	117	4,447.72	15.65%	696.07
A1509	T7	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	124	4,483.71	15.80%	708.43
A1509	T7	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	121	4,955.59	15.80%	782.98
A1509	T5	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	140	5,301.25	15.80%	837.60
A1509	T5	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	5,584.18	15.80%	882.30
A1509	T5	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	5,617.78	15.80%	887.61
A1509	T7	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	157	5,783.94	15.80%	913.86

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	TN %	(C) TN Allocated $
A1509	T5	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	168	5,916.99	15.80%	934.88
A1509	T5	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	295.56	16.85%	49.80
A1509	T5	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	18	624.30	16.85%	105.19
A1509	T7	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	4	147.76	16.85%	24.90
A1509	T7	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	318.15	16.85%	53.61
A1509	T5	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	332.07	16.85%	55.95
A1509	T5	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	332.46	16.85%	56.02
A1509	T5	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	332.46	17.00%	56.52
A1509	T5	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	352.17	16.85%	59.34
A1509	T5	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	369.81	16.85%	62.31
A1509	T7	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	480.22	16.85%	80.92
A1509	T5	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	13	534.24	16.85%	90.02
A1509	T5	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	603.72	16.85%	101.73
A1509	T7	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	22	777.70	16.85%	131.04
A1509	T7	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	1,068.34	16.85%	180.02
A1509	T5	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	53	2,091.53	16.85%	352.42
A1509	T5	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	3,148.24	16.85%	530.48
A151	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	345.92	0.00%	-
A151	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	441.58	0.00%	-
A151	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	448.82	0.00%	-
A151	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	448.82	0.00%	-
A151	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	448.82	0.00%	-
A151	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	451.09	0.00%	-
A151	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	514.04	0.00%	-
A151	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	526.34	0.00%	-
A151	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	546.80	0.00%	-
A151	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	574.14	0.00%	-
A151	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	587.10	0.00%	-
A151	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	601.60	0.00%	-
A151	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	3,112.90	0.00%	-
A151	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,974.55	0.00%	-
A151	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,040.03	0.00%	-
A151	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,040.16	0.00%	-
A151	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,040.16	0.00%	-
A151	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	4,060.61	0.00%	-
A151	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,626.54	0.00%	-
A151	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,737.36	0.00%	-
A151	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,921.94	0.00%	-
A151	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,168.04	0.00%	-
A151	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,284.79	0.00%	-
A151	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,414.02	0.00%	-
A151	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	15	557.61	15.80%	88.10
A151	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	24	743.36	15.80%	117.45
A151	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.64	16.85%	42.23
A151	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	250.64	16.85%	42.23
A151	T55	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	250.64	17.00%	42.61
A151	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.44	16.85%	46.07
A151	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	273.44	16.85%	46.07
A151	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	273.44	16.85%	46.07
A151	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.44	16.85%	46.07
A151	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	273.44	16.85%	46.07
A151	T55	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	273.44	16.85%	46.07
A151	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	300.80	16.85%	50.68
A151	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	300.80	16.85%	50.68
A151	T55	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	309.17	17.00%	52.56
A151	T55	7	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	12	410.16	16.85%	69.11
A151	T55	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	423.84	16.85%	71.42
A151	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	501.28	16.85%	84.47
A151	T55	1	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	501.41	17.00%	85.24
A151	T55	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	574.24	16.85%	96.76
A151	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	574.24	16.85%	96.76
A151	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	601.41	16.85%	101.34
A151	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	774.72	17.00%	131.70
A151	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	820.32	16.85%	138.22
A151	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,253.20	16.85%	211.16
A151	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,504.00	16.85%	253.42
A1510	T265	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	30	927.20	15.80%	146.50
A1510	T265	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	64	1,999.42	17.00%	339.90
A1511	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.02	0.00%	-
A1511	T263	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.06	0.00%	-
A1511	T263	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.08	0.00%	-
A1511	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.08	0.00%	-
A1511	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.13	0.00%	-
A1511	T263	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.17	0.00%	-
A1511	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.19	0.00%	-
A1511	T261	4	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.21	0.00%	-
A1511	T261	6	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.25	0.00%	-
A1511	T261	8	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.26	0.00%	-
A1511	T261	7	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.29	0.00%	-
A1511	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.29	0.00%	-
A1511	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.35	0.00%	-
A1511	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.46	0.00%	-
A1511	T261	8	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.69	0.00%	-
A1511	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.74	0.00%	-
A1511	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.93	0.00%	-
A1511	T261	5	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.95	0.00%	-
A1511	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1511	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.14	0.00%	-
A1511	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.17	0.00%	-
A1511	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.17	0.00%	-
A1511	T261	5	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	-	1.24	0.00%	-
A1511	T261	7	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.28	0.00%	-
A1511	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	1.33	0.00%	-
A1511	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.42	0.00%	-
A1511	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	1.60	0.00%	-
A1511	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.74	0.00%	-
A1511	T261	8	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.75	0.00%	-
A1511	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	2.28	0.00%	-
A1511	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.36	0.00%	-
A1511	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	2.49	0.00%	-
A1511	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	0	2.49	0.00%	-
A1511	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	2.60	0.00%	-
A1511	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.04	0.00%	-
A1511	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.16	0.00%	-
A1511	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	3.52	0.00%	-
A1511	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	3.84	0.00%	-
A1511	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	4.38	0.00%	-
A1511	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.02	0.00%	-
A1511	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	5.15	0.00%	-
A1511	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.91	0.00%	-
A1511	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	5.92	0.00%	-
A1511	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	0	6.22	0.00%	-
A1511	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.04	0.00%	-
A1511	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.08	0.00%	-
A1511	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.13	0.00%	-
A1511	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	7.47	0.00%	-
A1511	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.24	0.00%	-
A1511	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	8.32	0.00%	-
A1511	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.34	0.00%	-
A1511	T261	5	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.40	0.00%	-
A1511	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	0	8.40	0.00%	-
A1511	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.40	0.00%	-
A1511	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.81	0.00%	-
A1511	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	9.95	0.00%	-
A1511	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.73	0.00%	-
A1511	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	10.74	0.00%	-
A1511	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	11.84	0.00%	-
A1511	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	12.47	0.00%	-
A1511	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	14.53	0.00%	-
A1511	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	20.21	0.00%	-
A1511	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	20.89	0.00%	-
A1511	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	22.39	0.00%	-
A1511	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	25.19	0.00%	-
A1511	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	25.60	0.00%	-
A1511	T261	6	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	28.82	0.00%	-
A1511	T261	5	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	29.01	0.00%	-
A1511	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	32.08	0.00%	-
A1511	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	32.08	0.00%	-
A1511	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	33.48	0.00%	-
A1511	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	35.76	0.00%	-
A1511	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	36.16	0.00%	-
A1511	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	36.48	0.00%	-
A1511	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	36.69	0.00%	-
A1511	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	37.64	0.00%	-
A1511	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	38.87	0.00%	-
A1511	T263	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	44.55	0.00%	-
A1511	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	2	49.60	0.00%	-
A1511	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	49.81	0.00%	-
A1511	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	58.24	0.00%	-
A1511	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	63.36	0.00%	-
A1511	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	65.29	0.00%	-
A1511	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	68.80	0.00%	-
A1511	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	70.90	0.00%	-
A1511	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	72.00	0.00%	-
A1511	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	72.00	0.00%	-
A1511	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	72.64	0.00%	-
A1511	T261	7	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	73.71	0.00%	-
A1511	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	74.00	0.00%	-
A1511	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	78.75	0.00%	-
A1511	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	86.81	0.00%	-
A1511	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	92.80	0.00%	-
A1511	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	96.96	0.00%	-
A1511	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	102.29	0.00%	-
A1511	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	103.54	0.00%	-
A1511	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	4	109.60	0.00%	-
A1511	T261	8	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	114.11	0.00%	-
A1511	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	120.64	0.00%	-
A1511	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	134.40	0.00%	-
A1511	T263	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	136.57	0.00%	-
A1511	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	137.75	0.00%	-
A1511	T263	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	138.11	0.00%	-
A1511	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	138.46	0.00%	-
A1511	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	140.85	0.00%	-
A1511	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	141.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A1511	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	142.79	0.00%	-
A1511	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	143.77	0.00%	-
A1511	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	5	150.40	0.00%	-
A1511	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	152.26	0.00%	-
A1511	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	173.87	0.00%	-
A1511	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	6	177.24	0.00%	-
A1511	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	6	184.32	0.00%	-
A1511	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	189.12	0.00%	-
A1511	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	6	191.70	0.00%	-
A1511	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	6	192.32	0.00%	-
A1511	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	214.40	0.00%	-
A1511	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	215.16	0.00%	-
A1511	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	216.70	0.00%	-
A1511	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	8	248.72	0.00%	-
A1511	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	8	251.52	0.00%	-
A1511	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	252.81	0.00%	-
A1511	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	11	334.34	0.00%	-
A1511	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	14	434.56	0.00%	-
A1511	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	14	434.82	0.00%	-
A1511	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	15	491.84	0.00%	-
A1511	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	18	575.04	0.00%	-
A1511	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	21	665.60	0.00%	-
A1511	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	22	689.29	0.00%	-
A1511	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	24	731.67	0.00%	-
A1511	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	771.20	0.00%	-
A1511	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	25	783.94	0.00%	-
A1511	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	25	792.32	0.00%	-
A1511	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	27	828.27	0.00%	-
A1511	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	29	900.74	0.00%	-
A1511	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	911.03	0.00%	-
A1511	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	29	922.88	0.00%	-
A1511	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	925.07	0.00%	-
A1511	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	30	931.10	0.00%	-
A1511	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	931.91	0.00%	-
A1511	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	31	953.91	0.00%	-
A1511	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	979.84	0.00%	-
A1511	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	38	1,212.80	0.00%	-
A1511	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,303.64	0.00%	-
A1511	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	47	1,448.22	0.00%	-
A1511	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	47	1,519.14	0.00%	-
A1511	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	55	1,697.64	0.00%	-
A1511	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	67	2,070.36	0.00%	-
A1511	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	67	2,080.97	0.00%	-
A1511	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	65	2,111.54	0.00%	-
A1511	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	80	2,500.07	0.00%	-
A1511	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	88	2,813.76	0.00%	-
A1511	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	96	2,969.19	0.00%	-
A1511	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	96	3,072.32	0.00%	-
A1511	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	101	3,242.88	0.00%	-
A1511	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	105	3,345.92	0.00%	-
A1511	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	124	3,955.20	0.00%	-
A1511	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	127	4,065.28	0.00%	-
A1511	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	1.41	0.00%	-
A1511	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.41	0.00%	-
A1511	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	1.44	0.00%	-
A1511	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.45	0.00%	-
A1511	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	2.36	0.00%	-
A1511	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.81	0.00%	-
A1511	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	2.91	0.00%	-
A1511	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	4.24	0.00%	-
A1511	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	4.32	0.00%	-
A1511	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.82	0.00%	-
A1511	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.14	0.00%	-
A1511	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	7.03	0.00%	-
A1511	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	7.09	0.00%	-
A1511	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	9.37	0.00%	-
A1511	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	10.75	0.00%	-
A1511	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	10.81	0.00%	-
A1511	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	11.76	0.00%	-
A1511	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	13.61	0.00%	-
A1511	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	14.56	0.00%	-
A1511	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	14.98	0.00%	-
A1511	T261	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	18.73	0.00%	-
A1511	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	19.82	0.00%	-
A1511	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	23.52	0.00%	-
A1511	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	25.32	0.00%	-
A1511	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	-	25.48	0.00%	-
A1511	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	25.48	0.00%	-
A1511	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	29.07	0.00%	-
A1511	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	31.99	0.00%	-
A1511	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	32.78	0.00%	-
A1511	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	34.24	0.00%	-
A1511	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	35.03	0.00%	-
A1511	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	35.85	0.00%	-
A1511	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	36.53	0.00%	-
A1511	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	37.05	0.00%	-
A1511	T263	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	39.94	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1511	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	39.99	0.00%	-
A1511	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	40.42	0.00%	-
A1511	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	48.77	0.00%	-
A1511	T263	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	52.37	0.00%	-
A1511	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	56.16	0.00%	-
A1511	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	58.56	0.00%	-
A1511	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	71.45	0.00%	-
A1511	T263	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	81.58	0.00%	-
A1511	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	82.08	0.00%	-
A1511	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	85.70	0.00%	-
A1511	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	92.10	0.00%	-
A1511	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	96.10	0.00%	-
A1511	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	114.76	0.00%	-
A1511	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	117.60	0.00%	-
A1511	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	155.19	0.00%	-
A1511	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	157.08	0.00%	-
A1511	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	160.62	0.00%	-
A1511	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	161.85	0.00%	-
A1511	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	162.32	0.00%	-
A1511	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	164.86	0.00%	-
A1511	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	166.43	0.00%	-
A1511	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	184.87	0.00%	-
A1511	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	217.95	0.00%	-
A1511	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	5	254.04	0.00%	-
A1511	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	6	281.32	0.00%	-
A1511	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	6	286.41	0.00%	-
A1511	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	6	294.68	0.00%	-
A1511	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	307.60	0.00%	-
A1511	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	330.49	0.00%	-
A1511	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	331.77	0.00%	-
A1511	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	359.14	0.00%	-
A1511	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	420.89	0.00%	-
A1511	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	427.19	0.00%	-
A1511	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	449.49	0.00%	-
A1511	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	10	467.54	0.00%	-
A1511	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	469.26	0.00%	-
A1511	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	486.19	0.00%	-
A1511	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	11	515.89	0.00%	-
A1511	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	11	546.89	0.00%	-
A1511	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	13	614.63	0.00%	-
A1511	T261	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	633.56	0.00%	-
A1511	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	13	637.20	0.00%	-
A1511	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	638.25	0.00%	-
A1511	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	654.42	0.00%	-
A1511	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	14	698.81	0.00%	-
A1511	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	15	735.84	0.00%	-
A1511	T263	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	18	847.49	0.00%	-
A1511	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	22	1,051.15	0.00%	-
A1511	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	23	1,116.49	0.00%	-
A1511	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	111.99	16.85%	18.87
A1511	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	143.37	17.00%	24.37
A1511	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	149.53	17.00%	25.42
A1511	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	150.71	16.85%	25.39
A1511	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1511	T261	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1511	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1511	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1511	T263	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	16.85%	43.14
A1511	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1511	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1511	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A1511	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	263.87	16.85%	44.46
A1511	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	273.99	16.85%	46.17
A1511	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	310.90	16.85%	52.39
A1511	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1511	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1511	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1511	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	17.00%	130.56
A1511	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1512	T165	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	110	5,960.47	16.85%	1,004.34
A1512	T165	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	120	6,575.87	16.85%	1,108.03
A1512	T165	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	126	6,857.17	16.85%	1,155.43
A1512	T165	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	128	7,153.88	17.00%	1,216.16
A1512	T165	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	142	7,444.34	16.85%	1,254.37
A1512	T165	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	7,742.93	16.85%	1,304.68
A1512	T165	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	8,115.14	16.85%	1,367.40
A1512	T165	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	168	8,182.82	16.85%	1,378.81
A1512	T165	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	152	8,819.58	17.00%	1,499.33
A1512	T165	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	176	8,861.74	17.00%	1,506.50
A1512	T165	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	8,926.66	16.85%	1,504.14
A1512	T165	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	184	9,283.74	16.85%	1,564.31
A1512	T165	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	105.50	16.85%	17.78
A1512	T165	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	105.50	16.85%	17.78
A1512	T165	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	116.04	16.85%	19.55
A1512	T165	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	371.92	16.85%	62.67
A1512	T165	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	371.92	16.85%	62.67
A1512	T165	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	372.21	16.85%	62.72

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1512	T165	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	422.00	17.00%	71.74
A1512	T165	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	464.16	17.00%	78.91
A1512	T165	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	773.60	16.85%	130.35
A1512	T165	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	811.52	16.85%	136.74
A1512	T165	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	811.52	16.85%	136.74
A1512	T165	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	886.16	16.85%	149.32
A1512	T165	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	928.59	16.85%	156.47
A1512	T165	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,392.48	16.85%	234.63
A1512	T165	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,555.36	16.85%	262.08
A1512	T165	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,934.27	16.85%	325.92
A1512	T165	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,321.07	16.85%	391.10
A1512	T165	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,491.92	17.00%	423.63
A1513	T134	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	52.00	100.00%	52.00
A1513	T134	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	60.00	100.00%	60.00
A1513	T134	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	76.00	100.00%	76.00
A1513	T134	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	76.00	100.00%	76.00
A1513	T134	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	76.00	100.00%	76.00
A1513	T134	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	76.00	100.00%	76.00
A1513	T134	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	76.00	100.00%	76.00
A1513	T134	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	76.00	100.00%	76.00
A1513	T134	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	77.07	100.00%	77.07
A1513	T134	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	88.00	100.00%	88.00
A1513	T134	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	88	2,872.32	100.00%	2,872.32
A1513	T134	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	112	3,655.68	100.00%	3,655.68
A1513	T134	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	114	3,720.96	100.00%	3,720.96
A1513	T134	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	120	3,916.80	100.00%	3,916.80
A1513	T134	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	128	4,177.92	100.00%	4,177.92
A1513	T134	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	140	4,569.60	100.00%	4,569.60
A1513	T134	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	144	4,700.16	100.00%	4,700.16
A1513	T134	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	152	4,961.28	100.00%	4,961.28
A1513	T134	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	152	4,961.28	100.00%	4,961.28
A1513	T134	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	156	5,019.64	100.00%	5,019.64
A1513	T134	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	156	5,091.84	100.00%	5,091.84
A1513	T134	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	232	7,572.48	100.00%	7,572.48
A1513	T134	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	8	383.60	100.00%	383.60
A1513	T134	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	10	490.08	100.00%	490.08
A1513	T134	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	10	492.96	100.00%	492.96
A1513	T134	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	16	786.72	100.00%	786.72
A1513	T134	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	18	888.46	100.00%	888.46
A1513	T134	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	22	1,077.12	100.00%	1,077.12
A1513	T134	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	24	1,181.60	100.00%	1,181.60
A1513	T134	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	30	1,477.36	100.00%	1,477.36
A1513	T134	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	32	1,566.72	100.00%	1,566.72
A1513	T134	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	40	1,967.76	100.00%	1,967.76
A1513	T134	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	52	2,553.84	100.00%	2,553.84
A1513	T134	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	64	3,144.80	100.00%	3,144.80
A1513	T134	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	10	326.40	16.85%	55.00
A1513	T134	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	326.40	16.85%	55.00
A1513	T134	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1513	T134	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1513	T134	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1513	T134	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A1513	T134	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	652.80	16.85%	110.00
A1513	T134	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	652.80	16.85%	110.00
A1513	T134	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	783.36	16.85%	132.00
A1513	T134	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	1,175.04	16.85%	197.99
A1513	T134	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,305.60	16.85%	219.99
A1513	T134	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	46	1,501.44	17.00%	255.24
A1513	T134	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	66	2,154.24	17.00%	366.22
A1514	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.96	0.00%	-
A1514	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.84	0.00%	-
A1514	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.80	0.00%	-
A1514	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.44	0.00%	-
A1514	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.20	0.00%	-
A1514	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.48	0.00%	-
A1514	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.80	0.00%	-
A1514	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	18.56	0.00%	-
A1514	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	19.20	0.00%	-
A1514	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.44	0.00%	-
A1514	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	22.40	0.00%	-
A1514	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.36	0.00%	-
A1514	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	28.80	0.00%	-
A1514	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	28.80	0.00%	-
A1514	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	36.16	0.00%	-
A1514	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	38.40	0.00%	-
A1514	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	48.96	0.00%	-
A1514	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	50.56	0.00%	-
A1514	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	59.20	0.00%	-
A1514	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	63.04	0.00%	-
A1514	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	65.92	0.00%	-
A1514	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	69.76	0.00%	-
A1514	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	72.00	0.00%	-
A1514	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	75.52	0.00%	-
A1514	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	81.60	0.00%	-
A1514	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	90.24	0.00%	-
A1514	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	103.04	0.00%	-
A1514	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	108.16	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1514	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	111.36	0.00%	-
A1514	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	127.36	0.00%	-
A1514	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	129.60	0.00%	-
A1514	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	134.40	0.00%	-
A1514	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	136.00	0.00%	-
A1514	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	138.56	0.00%	-
A1514	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	141.76	0.00%	-
A1514	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	144.32	0.00%	-
A1514	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	144.96	0.00%	-
A1514	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	147.20	0.00%	-
A1514	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	148.16	0.00%	-
A1514	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	158.40	0.00%	-
A1514	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	181.44	0.00%	-
A1514	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	192.00	0.00%	-
A1514	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	197.12	0.00%	-
A1514	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	197.76	0.00%	-
A1514	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	232.96	0.00%	-
A1514	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	241.60	0.00%	-
A1514	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	242.56	0.00%	-
A1514	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	269.44	0.00%	-
A1514	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	271.36	0.00%	-
A1514	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	273.60	0.00%	-
A1514	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	280.64	0.00%	-
A1514	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	286.72	0.00%	-
A1514	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	287.68	0.00%	-
A1514	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	302.72	0.00%	-
A1514	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	314.88	0.00%	-
A1514	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	316.16	0.00%	-
A1514	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	325.76	0.00%	-
A1514	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	333.44	0.00%	-
A1514	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	347.52	0.00%	-
A1514	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	350.72	0.00%	-
A1514	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	350.72	0.00%	-
A1514	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	396.48	0.00%	-
A1514	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	551.68	0.00%	-
A1514	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	592.32	0.00%	-
A1514	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	594.24	0.00%	-
A1514	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	594.88	0.00%	-
A1514	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	600.00	0.00%	-
A1514	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	631.68	0.00%	-
A1514	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	688.64	0.00%	-
A1514	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	690.56	0.00%	-
A1514	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	791.04	0.00%	-
A1514	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	1,104.00	0.00%	-
A1514	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	44	1,400.64	0.00%	-
A1514	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	51	1,625.60	0.00%	-
A1514	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,693.12	0.00%	-
A1514	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,732.16	0.00%	-
A1514	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,792.96	0.00%	-
A1514	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	59	1,878.08	0.00%	-
A1514	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,920.32	0.00%	-
A1514	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,927.04	0.00%	-
A1514	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,276.80	0.00%	-
A1514	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,440.00	0.00%	-
A1514	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,720.32	0.00%	-
A1514	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	89	2,843.84	0.00%	-
A1514	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	3,133.76	0.00%	-
A1514	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	3,141.44	0.00%	-
A1514	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.48	0.00%	-
A1514	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1514	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.44	0.00%	-
A1514	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.88	0.00%	-
A1514	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.88	0.00%	-
A1514	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.88	0.00%	-
A1514	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	3.36	0.00%	-
A1514	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.36	0.00%	-
A1514	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.36	0.00%	-
A1514	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.84	0.00%	-
A1514	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.80	0.00%	-
A1514	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.48	0.00%	-
A1514	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.16	0.00%	-
A1514	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.16	0.00%	-
A1514	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.64	0.00%	-
A1514	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.60	0.00%	-
A1514	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	10.08	0.00%	-
A1514	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.04	0.00%	-
A1514	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	12.00	0.00%	-
A1514	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.48	0.00%	-
A1514	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.84	0.00%	-
A1514	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.84	0.00%	-
A1514	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.90	0.00%	-
A1514	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.64	0.00%	-
A1514	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.08	0.00%	-
A1514	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	26.40	0.00%	-
A1514	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.16	0.00%	-
A1514	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.04	0.00%	-
A1514	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1514	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.84	0.00%	-
A1514	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.76	0.00%	-
A1514	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.24	0.00%	-
A1514	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	43.68	0.00%	-
A1514	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.16	0.00%	-
A1514	T258	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.16	0.00%	-
A1514	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.96	0.00%	-
A1514	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.96	0.00%	-
A1514	T258	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.68	0.00%	-
A1514	T258	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.16	0.00%	-
A1514	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	58.56	0.00%	-
A1514	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	62.10	0.00%	-
A1514	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	63.36	0.00%	-
A1514	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	64.80	0.00%	-
A1514	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	66.90	0.00%	-
A1514	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	67.68	0.00%	-
A1514	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	76.80	0.00%	-
A1514	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	80.64	0.00%	-
A1514	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.44	0.00%	-
A1514	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	87.84	0.00%	-
A1514	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	88.32	0.00%	-
A1514	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	100.32	0.00%	-
A1514	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	111.84	0.00%	-
A1514	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	113.28	0.00%	-
A1514	T258	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	120.00	0.00%	-
A1514	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	120.00	0.00%	-
A1514	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	128.16	0.00%	-
A1514	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	135.84	0.00%	-
A1514	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	145.44	0.00%	-
A1514	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	151.96	0.00%	-
A1514	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	159.84	0.00%	-
A1514	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	174.24	0.00%	-
A1514	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	181.92	0.00%	-
A1514	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	200.64	0.00%	-
A1514	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	207.36	0.00%	-
A1514	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	207.84	0.00%	-
A1514	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	221.76	0.00%	-
A1514	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	254.12	0.00%	-
A1514	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	301.90	0.00%	-
A1514	T258	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	340.80	0.00%	-
A1514	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	550.08	0.00%	-
A1514	T258	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	31.20	16.85%	5.26
A1514	T258	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	40.80	16.85%	6.87
A1514	T258	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	40.80	16.85%	6.87
A1514	T258	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.84	17.00%	8.81
A1514	T258	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	64.00	16.85%	10.78
A1514	T258	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	64.00	16.85%	10.78
A1514	T258	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	64.00	17.00%	10.88
A1514	T258	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	68.16	16.85%	11.48
A1514	T258	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	80.64	16.85%	13.59
A1514	T258	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	108.00	16.85%	18.20
A1514	T258	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	111.84	17.00%	19.01
A1514	T258	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	184.32	16.85%	31.06
A1514	T258	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	216.00	17.00%	36.72
A1514	T258	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	224.00	16.85%	37.74
A1514	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1514	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1514	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1514	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1514	T258	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1514	T258	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A1514	T258	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1514	T258	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1514	T258	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1514	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	560.00	16.85%	94.36
A1514	T258	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1514	T258	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1514	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1514	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1514	T258	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A1514	T258	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	30	960.00	16.85%	161.76
A1514	T258	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A1514	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	16.85%	172.54
A1514	T258	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A1514	T258	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	80	2,560.00	16.85%	431.36
A1514	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,560.00	17.00%	435.20
A1514	T258	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	104	3,328.00	16.85%	560.77
A1515	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	58.98	0.00%	-
A1515	T345	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	61.00	0.00%	-
A1515	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	91.50	0.00%	-
A1515	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	91.50	0.00%	-
A1515	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	91.50	0.00%	-
A1515	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	122.00	0.00%	-
A1515	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	122.00	0.00%	-
A1515	T345	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	122.00	0.00%	-
A1515	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	235.92	0.00%	-
A1515	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	235.92	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1515	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	244.00	0.00%	-
A1515	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	244.00	0.00%	-
A1515	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	244.00	0.00%	-
A1515	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	244.00	0.00%	-
A1515	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	366.00	0.00%	-
A1515	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	13	396.50	0.00%	-
A1515	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	471.84	0.00%	-
A1515	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	471.84	0.00%	-
A1515	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	488.00	0.00%	-
A1515	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	732.00	0.00%	-
A1515	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	36	1,061.06	0.00%	-
A1515	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	49	1,494.50	0.00%	-
A1515	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	51	1,555.50	0.00%	-
A1515	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,586.00	0.00%	-
A1515	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,616.50	0.00%	-
A1515	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,708.00	0.00%	-
A1515	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,764.99	0.00%	-
A1515	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	60	1,830.00	0.00%	-
A1515	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,860.50	0.00%	-
A1515	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	64	1,952.00	0.00%	-
A1515	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,226.50	0.00%	-
A1515	T345	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	73	2,226.50	0.00%	-
A1515	T345	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,226.50	0.00%	-
A1515	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	76	2,318.00	0.00%	-
A1515	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	2,501.00	0.00%	-
A1515	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	84	2,562.00	0.00%	-
A1515	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	92	2,713.08	0.00%	-
A1515	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	120	3,538.80	0.00%	-
A1515	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	133	3,922.17	0.00%	-
A1515	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	4,243.62	0.00%	-
A1515	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	4,244.50	0.00%	-
A1515	T345	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	14.64	0.00%	-
A1515	T345	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.75	0.00%	-
A1515	T345	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	367.38	0.00%	-
A1515	T345	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	368.30	0.00%	-
A1515	T345	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	387.51	0.00%	-
A1515	T345	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	411.75	0.00%	-
A1515	T345	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	734.30	0.00%	-
A1515	T345	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	23	1,059.59	0.00%	-
A1515	T345	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	24	1,102.13	0.00%	-
A1515	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	26	1,145.96	0.00%	-
A1515	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	47	2,100.67	0.00%	-
A1515	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	55	2,428.28	0.00%	-
A1515	T346	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1515	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1515	T346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A1515	T345	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A1515	T345	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A1515	T345	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	16.85%	41.11
A1515	T345	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	16.85%	41.11
A1515	T345	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	17.00%	41.48
A1515	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	265.41	16.85%	44.72
A1515	T345	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	305.00	16.85%	51.39
A1515	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	353.88	16.85%	59.63
A1515	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A1515	T345	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A1515	T345	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	488.00	17.00%	82.96
A1515	T345	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	17.00%	124.44
A1515	T345	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	27	823.50	17.00%	140.00
A1515	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A1515	T345	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,220.00	17.00%	207.40
A1516	T267	3	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.96	0.00%	-
A1516	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	62	1,838.30	0.00%	-
A1516	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	77	2,283.05	0.00%	-
A1516	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	94	2,787.10	0.00%	-
A1516	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	110	3,261.50	0.00%	-
A1516	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	117	3,454.23	0.00%	-
A1516	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	131	3,884.15	0.00%	-
A1516	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	131	3,884.16	0.00%	-
A1516	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	136	4,017.58	0.00%	-
A1516	T267	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	138	4,091.70	0.00%	-
A1516	T267	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	157	4,655.05	0.00%	-
A1516	T267	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	163	4,818.13	0.00%	-
A1516	T267	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	70.76	0.00%	-
A1516	T267	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	74.28	0.00%	-
A1516	T267	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	92.58	0.00%	-
A1516	T267	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	186.02	0.00%	-
A1516	T267	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	194.95	0.00%	-
A1516	T267	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	204.72	0.00%	-
A1516	T267	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	259.86	0.00%	-
A1516	T267	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	259.91	0.00%	-
A1516	T267	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	260.63	0.00%	-
A1516	T267	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	284.48	0.00%	-
A1516	T267	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	340.39	0.00%	-
A1516	T267	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	88.95	17.00%	15.12
A1516	T267	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	103.78	16.85%	17.49
A1516	T267	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	148.25	16.85%	24.98

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1516	T267	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	148.25	16.85%	24.98
A1516	T267	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	177.90	17.00%	30.24
A1516	T267	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	237.20	16.85%	39.97
A1516	T267	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.20	16.85%	39.97
A1516	T267	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.20	16.85%	39.97
A1516	T267	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	237.20	16.85%	39.97
A1516	T267	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	326.15	16.85%	54.96
A1516	T267	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	326.15	16.85%	54.96
A1516	T267	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	355.80	16.85%	59.95
A1516	T267	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	474.40	16.85%	79.94
A1516	T267	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	474.40	16.85%	79.94
A1516	T267	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	474.40	16.85%	79.94
A1516	T267	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	474.40	17.00%	80.65
A1516	T267	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	21	622.65	16.85%	104.92
A1516	T267	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	711.60	16.85%	119.90
A1516	T267	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	711.60	17.00%	120.97
A1516	T267	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	30	889.50	16.85%	149.88
A1516	T267	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	34	1,008.10	16.85%	169.86
A1516	T267	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	54	1,586.28	17.00%	269.67
A1516	T267	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	128	3,795.20	16.85%	639.49
A1516	T267	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	4,744.00	16.85%	799.36
A1517	T12	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	-	2.26	0.00%	-
A1517	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	276.08	0.00%	-
A1517	T12	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	292.88	0.00%	-
A1517	T12	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	552.16	0.00%	-
A1517	T12	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	16	585.76	0.00%	-
A1517	T12	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	16	585.76	0.00%	-
A1517	T12	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,380.40	0.00%	-
A1517	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,464.40	0.00%	-
A1517	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	1,621.97	0.00%	-
A1517	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	88	3,221.68	0.00%	-
A1517	T12	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	94	3,243.94	0.00%	-
A1517	T12	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	96	3,514.56	0.00%	-
A1517	T12	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	96	3,514.56	0.00%	-
A1517	T12	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	102	3,520.02	0.00%	-
A1517	T12	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	104	3,589.04	0.00%	-
A1517	T12	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	108	3,727.08	0.00%	-
A1517	T12	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	104	3,807.44	0.00%	-
A1517	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	112	3,865.12	0.00%	-
A1517	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	128	4,417.28	0.00%	-
A1517	T12	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	152	5,564.72	0.00%	-
A1517	T12	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	152	5,564.72	0.00%	-
A1517	T12	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	8	276.08	0.00%	-
A1517	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	8	292.88	0.00%	-
A1517	T12	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	8	292.88	0.00%	-
A1517	T12	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	8	292.88	0.00%	-
A1517	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	16	552.16	0.00%	-
A1517	T12	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	16	585.76	0.00%	-
A1517	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	24	828.24	0.00%	-
A1517	T12	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	32	1,104.32	0.00%	-
A1517	T12	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	40	1,380.40	100.00%	1,380.40
A1517	T12	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.68	0.00%	-
A1517	T12	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	1	65.93	0.00%	-
A1517	T12	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	68.66	0.00%	-
A1517	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	109.74	0.00%	-
A1517	T12	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	5	294.94	0.00%	-
A1517	T12	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	8	453.17	0.00%	-
A1517	T12	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	10	491.84	0.00%	-
A1517	T12	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	10	502.62	0.00%	-
A1517	T12	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	10	508.44	0.00%	-
A1517	T12	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	10	509.98	0.00%	-
A1517	T12	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	556.96	0.00%	-
A1517	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	11	575.60	0.00%	-
A1517	T12	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	594.93	0.00%	-
A1517	T12	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	18	919.51	0.00%	-
A1517	T12	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	17	921.09	0.00%	-
A1517	T12	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	18	973.28	0.00%	-
A1517	T12	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	23	1,167.58	0.00%	-
A1517	T12	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	24	1,297.34	0.00%	-
A1517	T12	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	29	1,575.76	0.00%	-
A1517	T12	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	2	102.71	0.00%	-
A1517	T12	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	2	114.24	0.00%	-
A1517	T12	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	2	114.24	0.00%	-
A1517	T12	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	6	313.30	0.00%	-
A1517	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	9	453.94	0.00%	-
A1517	T12	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	9	463.37	0.00%	-
A1517	T12	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	18	928.30	100.00%	928.30
A1517	T12	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	2	69.02	16.85%	11.63
A1517	T12	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	2	69.02	16.85%	11.63
A1517	T12	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	4	138.04	16.85%	23.26
A1517	T12	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A1517	T12	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	276.08	16.85%	46.52
A1517	T12	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A1517	T12	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	276.08	16.85%	46.52
A1517	T12	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A1517	T12	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	276.08	16.85%	46.52
A1517	T12	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1517	T12	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A1517	T12	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.88	17.00%	49.79
A1517	T12	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	292.88	17.00%	49.79
A1517	T12	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	9	310.59	16.85%	52.33
A1517	T12	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	16	585.76	16.85%	98.70
A1517	T12	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	585.76	16.85%	98.70
A1517	T12	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	24	878.64	16.85%	148.05
A1517	T12	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	24	878.64	16.85%	148.05
A1517	T12	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	24	878.64	17.00%	149.37
A1517	T12	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,171.52	17.00%	199.16
A1517	T12	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,380.40	16.85%	232.60
A1517	T12	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,380.40	16.85%	232.60
A1517	T12	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,464.40	16.85%	246.75
A1517	T12	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,464.40	17.00%	248.95
A1518	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	49.04	0.00%	-
A1518	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	49.10	0.00%	-
A1518	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	57.14	0.00%	-
A1518	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	92.65	0.00%	-
A1518	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	98.08	0.00%	-
A1518	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	5,029.85	0.00%	-
A1518	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	119	5,654.12	0.00%	-
A1518	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	7,618.34	0.00%	-
A1518	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	165	8,723.76	0.00%	-
A1518	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	155	8,928.16	0.00%	-
A1518	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	9,176.31	0.00%	-
A1518	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	167	9,297.66	0.00%	-
A1518	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	190	9,541.56	0.00%	-
A1518	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	9,716.08	0.00%	-
A1518	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	192	9,765.06	0.00%	-
A1518	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	177	9,814.16	0.00%	-
A1518	T108	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	272.60	16.85%	45.93
A1518	T108	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	272.60	16.85%	45.93
A1518	T108	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	516.50	16.85%	87.03
A1518	T108	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	545.20	16.85%	91.87
A1518	T108	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	545.20	16.85%	91.87
A1518	T108	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	545.20	17.00%	92.68
A1518	T108	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	545.20	17.00%	92.68
A1518	T108	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	613.40	16.85%	103.36
A1518	T108	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	15	920.10	16.85%	155.04
A1518	T108	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	1,226.68	16.85%	206.70
A1518	T108	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,962.88	16.85%	330.75
A1518	T108	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	55	2,821.43	16.85%	475.41
A1518	T108	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	3,557.70	16.85%	599.47
A1519	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Gas Accounting	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1519	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1519	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	4	168.78	0.00%	-
A1519	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	13	513.59	0.00%	-
A1519	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	13	562.47	0.00%	-
A1519	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	865.30	0.00%	-
A1519	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,124.96	0.00%	-
A1519	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,141.88	0.00%	-
A1519	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1519	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	4	168.78	0.00%	-
A1519	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	13	513.59	0.00%	-
A1519	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	13	562.47	0.00%	-
A1519	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	865.30	0.00%	-
A1519	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,124.96	0.00%	-
A1519	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,141.88	0.00%	-
A1519	T82	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1519	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	4	168.78	100.00%	168.78
A1519	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	13	513.59	100.00%	513.59
A1519	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	13	562.47	100.00%	562.47
A1519	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	865.30	100.00%	865.30
A1519	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,124.96	100.00%	1,124.96
A1519	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,141.88	100.00%	1,141.88
A1519	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	56.25	15.80%	8.89
A1519	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	171.22	15.65%	26.80
A1519	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	187.51	15.65%	29.35
A1519	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	288.46	15.80%	45.58
A1519	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	375.04	15.65%	58.69
A1519	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	380.65	15.65%	59.57
A1519	T82	12	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Gas Accounting	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	288.48	16.85%	48.61
A1519	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Gas Accounting	14000	Straight Time	0804220	Holidays	47158	3 State	8	326.08	17.00%	55.43
A1519	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Gas Accounting	14000	Straight Time	0804220	Holidays	47158	3 State	16	749.82	16.85%	126.34
A1519	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Gas Accounting	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,442.40	16.85%	243.04
A152	T319	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	264.90	15.80%	41.85
A152	T319	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	9	325.62	16.85%	54.87
A152	T319	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	496.64	15.80%	78.47
A152	T319	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	60	2,357.72	15.80%	372.52
A1520	T257	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.88	0.00%	-
A1520	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	34.82	0.00%	-
A1520	T257	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	46.20	0.00%	-
A1520	T257	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	46.20	0.00%	-
A1520	T257	9	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	55.70	0.00%	-
A1520	T257	2	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	61.44	0.00%	-
A1520	T257	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	63.04	0.00%	-
A1520	T257	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	69.12	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1520	T257	2	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	69.12	0.00%	-
A1520	T257	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	76.83	0.00%	-
A1520	T257	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	93.76	0.00%	-
A1520	T257	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	94.00	0.00%	-
A1520	T257	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	96.03	0.00%	-
A1520	T257	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	98.32	0.00%	-
A1520	T100	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	99.84	0.00%	-
A1520	T257	9	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	117.20	0.00%	-
A1520	T257	3	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	154.08	0.00%	-
A1520	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	754.46	0.00%	-
A1520	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,131.69	0.00%	-
A1520	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,401.14	0.00%	-
A1520	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,616.70	0.00%	-
A1520	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,832.26	0.00%	-
A1520	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,832.26	0.00%	-
A1520	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,940.04	0.00%	-
A1520	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,047.82	0.00%	-
A1520	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,101.71	0.00%	-
A1520	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,228.60	0.00%	-
A1520	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,425.05	0.00%	-
A1520	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	77	2,586.72	0.00%	-
A1520	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,748.39	0.00%	-
A1520	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	2,782.07	0.00%	-
A1520	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,910.06	0.00%	-
A1520	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,071.73	0.00%	-
A1520	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	3,307.98	0.00%	-
A1520	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	3,880.08	0.00%	-
A1520	T100	7	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	61.44	16.85%	10.35
A1520	T257	7	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	109.44	16.85%	18.44
A1520	T257	5	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	116.16	16.85%	19.57
A1520	T257	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	122.40	16.85%	20.62
A1520	T257	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	162.24	16.85%	27.34
A1520	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	64	2,155.52	16.85%	363.21
A1520	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	104	3,502.72	16.85%	590.21
A1520	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	111	3,738.48	16.85%	629.93
A1520	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	112	3,772.16	16.85%	635.61
A1520	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	5,388.80	16.85%	908.01
A1520	T257	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	178.36	0.00%	-
A1520	T257	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	406.72	0.00%	-
A1520	T257	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	458.03	0.00%	-
A1520	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	561.00	0.00%	-
A1520	T257	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	816.00	0.00%	-
A1520	T257	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	868.60	0.00%	-
A1520	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	993.89	0.00%	-
A1520	T257	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,095.02	0.00%	-
A1520	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	2	106.32	16.85%	17.91
A1520	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	9	459.00	16.85%	77.34
A1520	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	17	836.06	16.85%	140.88
A1520	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	17	865.88	16.85%	145.90
A1520	T257	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	(32)	(1,077.76)	16.85%	(181.60)
A1520	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	269.44	16.85%	45.40
A1520	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	269.44	16.85%	45.40
A1520	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	269.44	16.85%	45.40
A1520	T257	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	269.44	16.85%	45.40
A1520	T257	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	269.44	16.85%	45.40
A1520	T257	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	269.44	16.85%	45.40
A1520	T257	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	269.44	17.00%	45.80
A1520	T257	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	269.44	17.00%	45.80
A1520	T257	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	538.88	16.85%	90.80
A1520	T257	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	538.88	16.85%	90.80
A1520	T257	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	538.88	16.85%	90.80
A1520	T257	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	538.88	16.85%	90.80
A1520	T257	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	538.88	17.00%	91.61
A1520	T257	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	808.32	16.85%	136.20
A1520	T257	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	808.32	16.85%	136.20
A1520	T257	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	808.32	17.00%	137.41
A1520	T257	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,077.76	17.00%	183.22
A1520	T257	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,347.20	16.85%	227.00
A1520	T257	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	41	1,380.88	16.85%	232.68
A1520	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,886.08	16.85%	317.80
A1521	T100	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.65	0.00%	-
A1521	T100	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.72	0.00%	-
A1521	T100	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.86	0.00%	-
A1521	T100	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.08	0.00%	-
A1521	T100	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	1.08	0.00%	-
A1521	T100	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.44	0.00%	-
A1521	T100	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.72	0.00%	-
A1521	T100	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	1.92	0.00%	-
A1521	T100	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	2.15	0.00%	-
A1521	T100	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.37	0.00%	-
A1521	T100	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	3.23	0.00%	-
A1521	T100	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	3.66	0.00%	-
A1521	T100	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.30	0.00%	-
A1521	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,317.55	0.00%	-
A1521	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	44	1,359.24	0.00%	-
A1521	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,578.08	0.00%	-
A1521	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,676.71	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1521	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,676.71	0.00%	-
A1521	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,775.34	0.00%	-
A1521	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,836.98	0.00%	-
A1521	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,873.97	0.00%	-
A1521	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,873.97	0.00%	-
A1521	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	63	1,941.78	0.00%	-
A1521	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	1,976.26	0.00%	-
A1521	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	65	2,000.27	0.00%	-
A1521	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	70	2,169.86	0.00%	-
A1521	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,367.04	0.00%	-
A1521	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	80	2,465.75	0.00%	-
A1521	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,514.98	0.00%	-
A1521	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,514.98	0.00%	-
A1521	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,662.92	0.00%	-
A1521	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,724.56	0.00%	-
A1521	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,810.86	0.00%	-
A1521	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,810.86	0.00%	-
A1521	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	2,897.16	0.00%	-
A1521	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	3,223.86	0.00%	-
A1521	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	117	3,590.63	0.00%	-
A1521	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	11	508.53	0.00%	-
A1521	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	510.87	0.00%	-
A1521	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	510.93	0.00%	-
A1521	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	596.42	0.00%	-
A1521	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	755.92	0.00%	-
A1521	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	774.62	0.00%	-
A1521	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	809.09	0.00%	-
A1521	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	832.23	0.00%	-
A1521	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	843.76	0.00%	-
A1521	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	855.32	0.00%	-
A1521	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	940.89	0.00%	-
A1521	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	943.32	0.00%	-
A1521	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	971.30	0.00%	-
A1521	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	1,021.98	0.00%	-
A1521	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	1,081.90	0.00%	-
A1521	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,155.81	0.00%	-
A1521	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	31	1,440.14	0.00%	-
A1521	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	31	1,448.13	0.00%	-
A1521	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,449.38	0.00%	-
A1521	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,499.45	0.00%	-
A1521	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,606.57	0.00%	-
A1521	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,643.20	0.00%	-
A1521	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,779.20	0.00%	-
A1521	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	1,860.84	0.00%	-
A1521	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	43	1,987.99	0.00%	-
A1521	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	2	95.02	17.00%	16.15
A1521	T100	1	2020	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	30.82	17.00%	5.24
A1521	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	92.46	16.85%	15.58
A1521	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	92.46	17.00%	15.72
A1521	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	123.28	16.85%	20.77
A1521	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.56	16.85%	41.55
A1521	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.56	16.85%	41.55
A1521	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.56	16.85%	41.55
A1521	T100	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.56	16.85%	41.55
A1521	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.56	16.85%	41.55
A1521	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.56	17.00%	41.92
A1521	T100	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	253.36	17.00%	43.07
A1521	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	354.43	16.85%	59.72
A1521	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	493.12	16.85%	83.09
A1521	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	493.12	16.85%	83.09
A1521	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	493.12	16.85%	83.09
A1521	T100	1	2020	330	Full-Time	EAUEAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	493.12	17.00%	83.83
A1521	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	739.68	16.85%	124.64
A1521	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	739.68	16.85%	124.64
A1521	T100	3	2020	330	Full-Time	EAUEAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	760.08	17.00%	129.21
A1521	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	760.08	17.00%	129.21
A1521	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	986.24	16.85%	166.18
A1521	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	986.24	16.85%	166.18
A1521	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,232.80	17.00%	209.58
A1522	T261	8	2019	330	Full-Time	XSPIP-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.29	0.00%	-
A1522	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A1522	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.97	0.00%	-
A1522	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.98	0.00%	-
A1522	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.18	0.00%	-
A1522	T261	8	2019	330	Full-Time	XSPIP-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.44	0.00%	-
A1522	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.64	0.00%	-
A1522	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.77	0.00%	-
A1522	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.81	0.00%	-
A1522	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.96	0.00%	-
A1522	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.55	0.00%	-
A1522	T261	8	2019	330	Full-Time	XSPIP-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.70	0.00%	-
A1522	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.77	0.00%	-
A1522	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.18	0.00%	-
A1522	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.08	0.00%	-
A1522	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	11.06	0.00%	-
A1522	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.69	0.00%	-
A1522	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1522	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	14.01	0.00%	-
A1522	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.21	0.00%	-
A1522	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.10	0.00%	-
A1522	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.72	0.00%	-
A1522	T261	7	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	28.61	0.00%	-
A1522	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	34.83	0.00%	-
A1522	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.12	0.00%	-
A1522	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	36.67	0.00%	-
A1522	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	38.37	0.00%	-
A1522	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	43.61	0.00%	-
A1522	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	49.43	0.00%	-
A1522	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	50.81	0.00%	-
A1522	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	52.24	0.00%	-
A1522	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	53.48	0.00%	-
A1522	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	60.49	0.00%	-
A1522	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	61.65	0.00%	-
A1522	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	65.01	0.00%	-
A1522	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	72.15	0.00%	-
A1522	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	74.00	0.00%	-
A1522	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	75.24	0.00%	-
A1522	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	76.83	0.00%	-
A1522	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	81.08	0.00%	-
A1522	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	81.96	0.00%	-
A1522	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	84.57	0.00%	-
A1522	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	85.29	0.00%	-
A1522	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	93.29	0.00%	-
A1522	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	95.95	0.00%	-
A1522	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	101.57	0.00%	-
A1522	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	103.73	0.00%	-
A1522	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	107.93	0.00%	-
A1522	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	121.59	0.00%	-
A1522	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	133.47	0.00%	-
A1522	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	134.50	0.00%	-
A1522	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	143.66	0.00%	-
A1522	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	150.66	0.00%	-
A1522	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	153.77	0.00%	-
A1522	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	167.59	0.00%	-
A1522	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	174.12	0.00%	-
A1522	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	188.51	0.00%	-
A1522	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	214.20	0.00%	-
A1522	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	215.70	0.00%	-
A1522	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	241.15	0.00%	-
A1522	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	245.70	0.00%	-
A1522	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.10	0.00%	-
A1522	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	262.65	0.00%	-
A1522	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	275.16	0.00%	-
A1522	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	298.17	0.00%	-
A1522	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	338.65	0.00%	-
A1522	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	342.73	0.00%	-
A1522	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	367.19	0.00%	-
A1522	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	387.12	0.00%	-
A1522	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	401.40	0.00%	-
A1522	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	413.41	0.00%	-
A1522	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	429.81	0.00%	-
A1522	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	458.26	0.00%	-
A1522	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	477.87	0.00%	-
A1522	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	497.44	0.00%	-
A1522	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	522.63	0.00%	-
A1522	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	532.04	0.00%	-
A1522	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	532.38	0.00%	-
A1522	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	606.40	0.00%	-
A1522	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	19	608.73	0.00%	-
A1522	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	652.65	0.00%	-
A1522	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	669.55	0.00%	-
A1522	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	789.39	0.00%	-
A1522	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	28	856.24	0.00%	-
A1522	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	878.52	0.00%	-
A1522	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	29	892.30	0.00%	-
A1522	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	29	916.26	0.00%	-
A1522	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	967.26	0.00%	-
A1522	T261	7	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	46	1,430.53	0.00%	-
A1522	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	70	2,175.14	0.00%	-
A1522	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	80	2,475.50	0.00%	-
A1522	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	91	2,831.77	0.00%	-
A1522	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	88	2,861.34	0.00%	-
A1522	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	92	2,868.11	0.00%	-
A1522	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	93	3,024.84	0.00%	-
A1522	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	100	3,250.37	0.00%	-
A1522	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	116	3,772.65	0.00%	-
A1522	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	120	3,885.09	0.00%	-
A1522	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	123	3,990.41	0.00%	-
A1522	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	136	4,427.51	0.00%	-
A1522	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	5.65	16.85%	0.95
A1522	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1522	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.50	0.00%	-
A1522	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.95	0.00%	-
A1522	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.42	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1522	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.95	0.00%	-
A1522	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.75	0.00%	-
A1522	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.95	0.00%	-
A1522	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.85	0.00%	-
A1522	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.33	0.00%	-
A1522	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.52	0.00%	-
A1522	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	7.57	0.00%	-
A1522	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.66	0.00%	-
A1522	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.63	0.00%	-
A1522	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	20.97	0.00%	-
A1522	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	23.00	0.00%	-
A1522	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.11	0.00%	-
A1522	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.22	0.00%	-
A1522	T263	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	33.15	0.00%	-
A1522	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.84	0.00%	-
A1522	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.23	0.00%	-
A1522	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.57	0.00%	-
A1522	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.00	0.00%	-
A1522	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.51	0.00%	-
A1522	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.39	0.00%	-
A1522	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.95	0.00%	-
A1522	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.98	0.00%	-
A1522	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.83	0.00%	-
A1522	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	53.63	0.00%	-
A1522	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	60.05	0.00%	-
A1522	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	65.32	0.00%	-
A1522	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	66.32	0.00%	-
A1522	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	68.30	0.00%	-
A1522	T263	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.52	0.00%	-
A1522	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	69.14	0.00%	-
A1522	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	70.24	0.00%	-
A1522	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	73.77	0.00%	-
A1522	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	76.39	0.00%	-
A1522	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	78.50	0.00%	-
A1522	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	84.83	0.00%	-
A1522	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	98.61	0.00%	-
A1522	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	108.47	0.00%	-
A1522	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	112.52	0.00%	-
A1522	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	127.82	0.00%	-
A1522	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	141.35	0.00%	-
A1522	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	147.40	0.00%	-
A1522	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	178.97	0.00%	-
A1522	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	181.42	0.00%	-
A1522	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	182.82	0.00%	-
A1522	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	211.22	0.00%	-
A1522	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	236.34	0.00%	-
A1522	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	269.53	0.00%	-
A1522	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	280.73	0.00%	-
A1522	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	337.51	0.00%	-
A1522	T263	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	344.47	0.00%	-
A1522	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	358.27	0.00%	-
A1522	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	364.52	0.00%	-
A1522	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	423.76	0.00%	-
A1522	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	427.05	0.00%	-
A1522	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	439.59	0.00%	-
A1522	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	452.94	0.00%	-
A1522	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	597.75	0.00%	-
A1522	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	14	697.70	0.00%	-
A1522	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	726.01	0.00%	-
A1522	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	747.88	0.00%	-
A1522	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	766.92	0.00%	-
A1522	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	21	1,011.57	0.00%	-
A1522	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	21	1,014.57	0.00%	-
A1522	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,203.22	0.00%	-
A1522	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	12.20	17.00%	2.07
A1522	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	16.85%	10.95
A1522	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A1522	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1522	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1522	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1522	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1522	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1522	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1522	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1522	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1522	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1522	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1522	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1522	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A1522	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	588.11	16.85%	99.10
A1522	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	745.35	16.85%	125.59
A1522	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1522	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	26	808.34	16.85%	136.21
A1522	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1522	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A1522	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A1522	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,820.00	17.00%	309.40

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1523	T256	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A1523	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A1523	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A1523	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.03	100.00%	0.03
A1523	T256	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.09	100.00%	0.09
A1523	T256	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.12	100.00%	0.12
A1523	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A1523	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.17	100.00%	0.17
A1523	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.18	100.00%	0.18
A1523	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.18	100.00%	0.18
A1523	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.20	100.00%	0.20
A1523	T256	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.22	100.00%	0.22
A1523	T256	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.23	100.00%	0.23
A1523	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.27	100.00%	0.27
A1523	T256	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.28	100.00%	0.28
A1523	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.31	100.00%	0.31
A1523	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.33	100.00%	0.33
A1523	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.37	100.00%	0.37
A1523	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.41	100.00%	0.41
A1523	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.41	100.00%	0.41
A1523	T256	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.47	100.00%	0.47
A1523	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.57	100.00%	0.57
A1523	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.65	100.00%	0.65
A1523	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.51	100.00%	2.51
A1523	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	2.75	100.00%	2.75
A1523	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.29	100.00%	3.29
A1523	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.51	100.00%	3.51
A1523	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.53	100.00%	6.53
A1523	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	8.92	100.00%	8.92
A1523	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	13.82	100.00%	13.82
A1523	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	17.89	100.00%	17.89
A1523	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	22.23	100.00%	22.23
A1523	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	33.88	100.00%	33.88
A1523	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	33.89	100.00%	33.89
A1523	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	35.14	100.00%	35.14
A1523	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	37.56	100.00%	37.56
A1523	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	44.21	100.00%	44.21
A1523	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	45.81	100.00%	45.81
A1523	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	54.17	100.00%	54.17
A1523	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	59.80	100.00%	59.80
A1523	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	63.37	100.00%	63.37
A1523	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	65.17	100.00%	65.17
A1523	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	75.93	100.00%	75.93
A1523	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	83.04	100.00%	83.04
A1523	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	100.42	100.00%	100.42
A1523	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	115.13	100.00%	115.13
A1523	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	132.39	100.00%	132.39
A1523	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	139.76	100.00%	139.76
A1523	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	143.09	100.00%	143.09
A1523	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	149.74	100.00%	149.74
A1523	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	160.33	100.00%	160.33
A1523	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	7	184.23	100.00%	184.23
A1523	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	188.23	100.00%	188.23
A1523	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	201.85	100.00%	201.85
A1523	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	204.40	100.00%	204.40
A1523	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	8	207.48	100.00%	207.48
A1523	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	235.07	100.00%	235.07
A1523	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	245.65	100.00%	245.65
A1523	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	250.96	100.00%	250.96
A1523	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	276.73	100.00%	276.73
A1523	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	285.40	100.00%	285.40
A1523	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	294.23	100.00%	294.23
A1523	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	305.08	100.00%	305.08
A1523	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	13	322.45	100.00%	322.45
A1523	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	15	375.88	100.00%	375.88
A1523	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	396.31	100.00%	396.31
A1523	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	403.70	100.00%	403.70
A1523	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	16	416.98	100.00%	416.98
A1523	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	19	475.50	100.00%	475.50
A1523	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	524.55	100.00%	524.55
A1523	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	22	568.51	100.00%	568.51
A1523	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	612.69	100.00%	612.69
A1523	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	698.03	100.00%	698.03
A1523	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	29	747.88	100.00%	747.88
A1523	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	35	882.53	100.00%	882.53
A1523	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	37	951.27	100.00%	951.27
A1523	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	40	1,026.64	100.00%	1,026.64
A1523	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,044.83	100.00%	1,044.83
A1523	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	45	1,137.29	100.00%	1,137.29
A1523	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	45	1,138.82	100.00%	1,138.82
A1523	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	44	1,395.44	100.00%	1,395.44
A1523	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	65	1,651.60	100.00%	1,651.60
A1523	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	68	1,707.35	100.00%	1,707.35
A1523	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	1,765.57	100.00%	1,765.57
A1523	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	75	1,913.71	100.00%	1,913.71
A1523	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	80	2,038.74	100.00%	2,038.74
A1523	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	81	2,062.77	100.00%	2,062.77

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1523	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	85	2,183.38	100.00%	2,183.38
A1523	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	86	2,188.93	100.00%	2,188.93
A1523	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	87	2,723.06	100.00%	2,723.06
A1523	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	109	2,782.74	100.00%	2,782.74
A1523	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	94	2,951.40	100.00%	2,951.40
A1523	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	107	3,361.99	100.00%	3,361.99
A1523	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	157	3,999.27	100.00%	3,999.27
A1523	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.39	100.00%	0.39
A1523	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	2.73	100.00%	2.73
A1523	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	3.10	100.00%	3.10
A1523	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.64	100.00%	4.64
A1523	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.38	100.00%	5.38
A1523	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	9.97	100.00%	9.97
A1523	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	10.77	100.00%	10.77
A1523	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	19.17	100.00%	19.17
A1523	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	21.09	100.00%	21.09
A1523	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	24.92	100.00%	24.92
A1523	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	28.75	100.00%	28.75
A1523	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	36.25	100.00%	36.25
A1523	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	38.33	100.00%	38.33
A1523	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	41.80	100.00%	41.80
A1523	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	57.92	100.00%	57.92
A1523	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	63.66	100.00%	63.66
A1523	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	65.98	100.00%	65.98
A1523	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	66.85	100.00%	66.85
A1523	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	76.66	100.00%	76.66
A1523	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	78.99	100.00%	78.99
A1523	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	121.94	100.00%	121.94
A1523	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	6	241.18	100.00%	241.18
A1523	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	6	246.88	100.00%	246.88
A1523	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	252.95	100.00%	252.95
A1523	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	278.83	100.00%	278.83
A1523	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	290.07	100.00%	290.07
A1523	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	391.32	100.00%	391.32
A1523	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	406.43	100.00%	406.43
A1523	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	427.18	100.00%	427.18
A1523	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	12	457.09	100.00%	457.09
A1523	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	466.29	100.00%	466.29
A1523	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	471.93	100.00%	471.93
A1523	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	498.02	100.00%	498.02
A1523	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	14	649.09	100.00%	649.09
A1523	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	18	696.95	100.00%	696.95
A1523	T256	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	198.48	16.85%	33.44
A1523	T256	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1523	T256	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A1523	T256	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1523	T256	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1523	T256	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1523	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1523	T256	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1523	T254	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	313.70	17.00%	53.33
A1523	T256	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A1523	T256	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	408.80	16.85%	68.88
A1523	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A1523	T256	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	17.00%	69.50
A1523	T254	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	17.00%	85.33
A1523	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	613.20	17.00%	104.24
A1523	T256	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,022.00	16.85%	172.21
A1523	T254	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,254.80	17.00%	213.32
A1524	T255	5	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A1524	T255	9	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A1524	T255	12	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.02	100.00%	0.02
A1524	T255	9	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A1524	T255	11	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.05	100.00%	0.05
A1524	T255	9	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.06	100.00%	0.06
A1524	T255	1	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A1524	T255	10	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A1524	T255	11	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A1524	T255	4	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.22	100.00%	0.22
A1524	T255	2	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.25	100.00%	0.25
A1524	T255	3	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.27	100.00%	0.27
A1524	T255	6	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.35	100.00%	0.35
A1524	T255	4	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.38	100.00%	0.38
A1524	T255	9	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.47	100.00%	0.47
A1524	T255	5	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.80	100.00%	0.80
A1524	T255	1	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.84	100.00%	0.84
A1524	T255	5	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.09	100.00%	1.09
A1524	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	1.56	100.00%	1.56
A1524	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.60	100.00%	1.60
A1524	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.92	100.00%	1.92
A1524	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.24	100.00%	2.24
A1524	T255	8	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.66	100.00%	2.66
A1524	T255	8	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.10	100.00%	3.10
A1524	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	3.20	100.00%	3.20
A1524	T255	12	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.21	100.00%	3.21
A1524	T255	3	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.39	100.00%	3.39
A1524	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.46	100.00%	3.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1524	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.96	100.00%	3.96
A1524	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.97	100.00%	3.97
A1524	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.43	100.00%	4.43
A1524	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	4.48	100.00%	4.48
A1524	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.61	100.00%	4.61
A1524	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.75	100.00%	4.75
A1524	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.80	100.00%	4.80
A1524	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.06	100.00%	5.06
A1524	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.64	100.00%	5.64
A1524	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.75	100.00%	5.75
A1524	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.00	100.00%	6.00
A1524	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.12	100.00%	6.12
A1524	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.15	100.00%	6.15
A1524	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.59	100.00%	6.59
A1524	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.84	100.00%	6.84
A1524	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	7.44	100.00%	7.44
A1524	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.18	100.00%	8.18
A1524	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.23	100.00%	8.23
A1524	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	8.33	100.00%	8.33
A1524	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	10.45	100.00%	10.45
A1524	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	11.10	100.00%	11.10
A1524	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	11.76	100.00%	11.76
A1524	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	11.84	100.00%	11.84
A1524	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	12.61	100.00%	12.61
A1524	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	14.40	100.00%	14.40
A1524	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	14.99	100.00%	14.99
A1524	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	15.36	100.00%	15.36
A1524	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	16.48	100.00%	16.48
A1524	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	16.66	100.00%	16.66
A1524	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	24.34	100.00%	24.34
A1524	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	24.64	100.00%	24.64
A1524	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	27.65	100.00%	27.65
A1524	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	34.56	100.00%	34.56
A1524	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	38.08	100.00%	38.08
A1524	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	60.16	100.00%	60.16
A1524	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	65.60	100.00%	65.60
A1524	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	78.40	100.00%	78.40
A1524	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	80.00	100.00%	80.00
A1524	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	92.80	100.00%	92.80
A1524	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	96.00	100.00%	96.00
A1524	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	109.12	100.00%	109.12
A1524	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	116.80	100.00%	116.80
A1524	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	121.87	100.00%	121.87
A1524	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	134.40	100.00%	134.40
A1524	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	145.92	100.00%	145.92
A1524	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	152.64	100.00%	152.64
A1524	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	169.28	100.00%	169.28
A1524	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	173.76	100.00%	173.76
A1524	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	176.64	100.00%	176.64
A1524	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	179.84	100.00%	179.84
A1524	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	187.20	100.00%	187.20
A1524	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	199.36	100.00%	199.36
A1524	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	226.56	100.00%	226.56
A1524	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	242.56	100.00%	242.56
A1524	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	249.45	100.00%	249.45
A1524	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	252.16	100.00%	252.16
A1524	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	254.72	100.00%	254.72
A1524	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	255.36	100.00%	255.36
A1524	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	272.64	100.00%	272.64
A1524	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	295.04	100.00%	295.04
A1524	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	340.80	100.00%	340.80
A1524	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	384.64	100.00%	384.64
A1524	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	523.84	100.00%	523.84
A1524	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	564.16	100.00%	564.16
A1524	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	632.00	100.00%	632.00
A1524	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	669.76	100.00%	669.76
A1524	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	815.04	100.00%	815.04
A1524	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	825.92	100.00%	825.92
A1524	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	26	835.84	100.00%	835.84
A1524	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	956.48	100.00%	956.48
A1524	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	33	1,046.99	100.00%	1,046.99
A1524	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,096.96	100.00%	1,096.96
A1524	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	1,122.24	100.00%	1,122.24
A1524	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	40	1,270.72	100.00%	1,270.72
A1524	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	43	1,369.92	100.00%	1,369.92
A1524	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	44	1,422.72	100.00%	1,422.72
A1524	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	45	1,432.96	100.00%	1,432.96
A1524	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	45	1,433.28	100.00%	1,433.28
A1524	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	50	1,601.28	100.00%	1,601.28
A1524	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	50	1,609.60	100.00%	1,609.60
A1524	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	53	1,692.16	100.00%	1,692.16
A1524	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	53	1,697.60	100.00%	1,697.60
A1524	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	54	1,718.40	100.00%	1,718.40
A1524	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	55	1,749.76	100.00%	1,749.76
A1524	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,858.88	100.00%	1,858.88
A1524	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	61	1,963.84	100.00%	1,963.84
A1524	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	61	1,964.48	100.00%	1,964.48

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1524	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	64	2,047.04	100.00%	2,047.04
A1524	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	68	2,174.72	100.00%	2,174.72
A1524	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	71	2,264.00	100.00%	2,264.00
A1524	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	72	2,318.08	100.00%	2,318.08
A1524	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	2,325.12	100.00%	2,325.12
A1524	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	80	2,560.32	100.00%	2,560.32
A1524	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	100	3,209.28	100.00%	3,209.28
A1524	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	110	3,476.51	100.00%	3,476.51
A1524	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.96	100.00%	0.96
A1524	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.45	100.00%	1.45
A1524	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.35	100.00%	4.35
A1524	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.65	100.00%	8.65
A1524	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.48	100.00%	12.48
A1524	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	25.06	100.00%	25.06
A1524	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	26.43	100.00%	26.43
A1524	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	27.54	100.00%	27.54
A1524	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	31.21	100.00%	31.21
A1524	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	32.67	100.00%	32.67
A1524	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	40.81	100.00%	40.81
A1524	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	42.24	100.00%	42.24
A1524	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	45.31	100.00%	45.31
A1524	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	48.00	100.00%	48.00
A1524	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	49.05	100.00%	49.05
A1524	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	61.49	100.00%	61.49
A1524	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	65.89	100.00%	65.89
A1524	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	67.22	100.00%	67.22
A1524	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	73.44	100.00%	73.44
A1524	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	96.00	100.00%	96.00
A1524	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	101.36	100.00%	101.36
A1524	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	102.73	100.00%	102.73
A1524	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	129.27	100.00%	129.27
A1524	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	3	134.46	100.00%	134.46
A1524	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	226.10	100.00%	226.10
A1524	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	245.12	100.00%	245.12
A1524	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	323.19	100.00%	323.19
A1524	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	331.85	100.00%	331.85
A1524	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	424.01	100.00%	424.01
A1524	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	9	426.55	100.00%	426.55
A1524	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	439.84	100.00%	439.84
A1524	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	465.66	100.00%	465.66
A1524	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	12	577.35	100.00%	577.35
A1524	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	14	654.31	100.00%	654.31
A1524	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	16	755.16	100.00%	755.16
A1524	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	16	776.20	100.00%	776.20
A1524	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	17	797.81	100.00%	797.81
A1524	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	821.93	100.00%	821.93
A1524	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	17	823.17	100.00%	823.17
A1524	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	19	903.10	100.00%	903.10
A1524	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	20	940.30	100.00%	940.30
A1524	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	21	998.39	100.00%	998.39
A1524	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	22	1,061.40	100.00%	1,061.40
A1524	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	22	1,074.20	100.00%	1,074.20
A1524	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	23	1,101.10	100.00%	1,101.10
A1524	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	23	1,120.57	100.00%	1,120.57
A1524	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	23	1,123.65	100.00%	1,123.65
A1524	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	23	1,123.97	100.00%	1,123.97
A1524	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	25	1,194.30	100.00%	1,194.30
A1524	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	25	1,211.76	100.00%	1,211.76
A1524	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	31	1,508.00	100.00%	1,508.00
A1524	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	32	1,536.78	100.00%	1,536.78
A1524	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	33	1,583.92	100.00%	1,583.92
A1524	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	34	1,625.30	100.00%	1,625.30
A1524	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	35	1,685.31	100.00%	1,685.31
A1524	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	43	2,044.32	100.00%	2,044.32
A1524	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	44	2,098.06	100.00%	2,098.06
A1524	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	45	2,147.37	100.00%	2,147.37
A1524	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	46	2,174.90	100.00%	2,174.90
A1524	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	77	3,706.97	100.00%	3,706.97
A1524	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	78	3,742.98	100.00%	3,742.98
A1524	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1524	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1524	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1524	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1524	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1524	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1524	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1524	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A1524	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1524	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1524	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1524	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1524	T255	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,280.00	17.00%	217.60
A1525	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A1525	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A1525	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A1525	T256	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.03	100.00%	0.03
A1525	T256	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.03	100.00%	0.03

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1525	T256	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.04	100.00%	0.04
A1525	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.05	100.00%	0.05
A1525	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A1525	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.05	100.00%	0.05
A1525	T256	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.06	100.00%	0.06
A1525	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.06	100.00%	0.06
A1525	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.07	100.00%	0.07
A1525	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.07	100.00%	0.07
A1525	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A1525	T256	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.09	100.00%	0.09
A1525	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A1525	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.11	100.00%	0.11
A1525	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.11	100.00%	0.11
A1525	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.12	100.00%	0.12
A1525	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.12	100.00%	0.12
A1525	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.12	100.00%	0.12
A1525	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.12	100.00%	0.12
A1525	T256	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.13	100.00%	0.13
A1525	T256	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.13	100.00%	0.13
A1525	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.15	100.00%	0.15
A1525	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.16	100.00%	0.16
A1525	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	0.17	100.00%	0.17
A1525	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.17	100.00%	0.17
A1525	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.18	100.00%	0.18
A1525	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.18	100.00%	0.18
A1525	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.19	100.00%	0.19
A1525	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.20	100.00%	0.20
A1525	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.23	100.00%	0.23
A1525	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.23	100.00%	0.23
A1525	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.27	100.00%	0.27
A1525	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.27	100.00%	0.27
A1525	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.27	100.00%	0.27
A1525	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.31	100.00%	0.31
A1525	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.46	100.00%	0.46
A1525	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.80	100.00%	0.80
A1525	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	0.90	100.00%	0.90
A1525	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.60	100.00%	1.60
A1525	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.92	100.00%	1.92
A1525	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.94	100.00%	1.94
A1525	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.56	100.00%	2.56
A1525	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	2.84	100.00%	2.84
A1525	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	3.03	100.00%	3.03
A1525	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.19	100.00%	3.19
A1525	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.84	100.00%	3.84
A1525	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.34	100.00%	6.34
A1525	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	0	6.48	100.00%	6.48
A1525	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.04	100.00%	7.04
A1525	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	9.42	100.00%	9.42
A1525	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	10.88	100.00%	10.88
A1525	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.86	100.00%	11.86
A1525	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.98	100.00%	11.98
A1525	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	12.68	100.00%	12.68
A1525	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	13.49	100.00%	13.49
A1525	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	14.30	100.00%	14.30
A1525	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	15.64	100.00%	15.64
A1525	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	16.16	100.00%	16.16
A1525	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	18.01	100.00%	18.01
A1525	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	18.56	100.00%	18.56
A1525	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	21.76	100.00%	21.76
A1525	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	23.04	100.00%	23.04
A1525	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	29.49	100.00%	29.49
A1525	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	31.18	100.00%	31.18
A1525	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	51.77	100.00%	51.77
A1525	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	52.48	100.00%	52.48
A1525	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	56.00	100.00%	56.00
A1525	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	56.64	100.00%	56.64
A1525	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	60.80	100.00%	60.80
A1525	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	66.56	100.00%	66.56
A1525	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	72.58	100.00%	72.58
A1525	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	73.59	100.00%	73.59
A1525	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	75.52	100.00%	75.52
A1525	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	76.16	100.00%	76.16
A1525	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	87.36	100.00%	87.36
A1525	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	87.85	100.00%	87.85
A1525	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	108.94	100.00%	108.94
A1525	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	113.25	100.00%	113.25
A1525	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	114.56	100.00%	114.56
A1525	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	114.88	100.00%	114.88
A1525	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	116.52	100.00%	116.52
A1525	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	120.32	100.00%	120.32
A1525	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	120.64	100.00%	120.64
A1525	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	4	122.56	100.00%	122.56
A1525	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	128.80	100.00%	128.80
A1525	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	135.68	100.00%	135.68
A1525	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	136.64	100.00%	136.64
A1525	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	141.44	100.00%	141.44
A1525	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	141.76	100.00%	141.76

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1525	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	150.40	100.00%	150.40
A1525	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	158.82	100.00%	158.82
A1525	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	159.36	100.00%	159.36
A1525	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	166.08	100.00%	166.08
A1525	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	175.38	100.00%	175.38
A1525	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	188.86	100.00%	188.86
A1525	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	198.08	100.00%	198.08
A1525	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	199.36	100.00%	199.36
A1525	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	209.28	100.00%	209.28
A1525	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	211.20	100.00%	211.20
A1525	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	214.63	100.00%	214.63
A1525	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	224.64	100.00%	224.64
A1525	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	230.62	100.00%	230.62
A1525	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	249.92	100.00%	249.92
A1525	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	10	259.60	100.00%	259.60
A1525	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	264.00	100.00%	264.00
A1525	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	282.88	100.00%	282.88
A1525	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	292.16	100.00%	292.16
A1525	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	295.67	100.00%	295.67
A1525	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	12	299.87	100.00%	299.87
A1525	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	309.66	100.00%	309.66
A1525	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	368.96	100.00%	368.96
A1525	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	14	432.63	100.00%	432.63
A1525	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	455.22	100.00%	455.22
A1525	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	476.16	100.00%	476.16
A1525	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	16	511.37	100.00%	511.37
A1525	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	512.00	100.00%	512.00
A1525	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	21	530.99	100.00%	530.99
A1525	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	22	554.74	100.00%	554.74
A1525	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	18	556.90	100.00%	556.90
A1525	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	18	576.96	100.00%	576.96
A1525	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	28	874.98	100.00%	874.98
A1525	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	28	910.08	100.00%	910.08
A1525	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	949.12	100.00%	949.12
A1525	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	40	1,003.59	100.00%	1,003.59
A1525	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	33	1,046.40	100.00%	1,046.40
A1525	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	40	1,277.12	100.00%	1,277.12
A1525	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	45	1,407.03	100.00%	1,407.03
A1525	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	45	1,447.36	100.00%	1,447.36
A1525	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	53	1,700.80	100.00%	1,700.80
A1525	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	1,728.26	100.00%	1,728.26
A1525	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	55	1,764.48	100.00%	1,764.48
A1525	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	57	1,808.64	100.00%	1,808.64
A1525	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	72	1,835.30	100.00%	1,835.30
A1525	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	61	1,914.34	100.00%	1,914.34
A1525	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	64	2,059.20	100.00%	2,059.20
A1525	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	70	2,226.24	100.00%	2,226.24
A1525	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	77	2,454.08	100.00%	2,454.08
A1525	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	99	2,535.12	100.00%	2,535.12
A1525	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	101	2,582.97	100.00%	2,582.97
A1525	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	81	2,585.60	100.00%	2,585.60
A1525	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	85	2,711.36	100.00%	2,711.36
A1525	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	86	2,750.08	100.00%	2,750.08
A1525	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	134	4,191.35	100.00%	4,191.35
A1525	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.39	100.00%	0.39
A1525	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.40	100.00%	2.40
A1525	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	3.31	100.00%	3.31
A1525	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.25	100.00%	4.25
A1525	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	4.60	100.00%	4.60
A1525	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	5.28	100.00%	5.28
A1525	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	6.12	100.00%	6.12
A1525	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	7.29	100.00%	7.29
A1525	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	8.96	100.00%	8.96
A1525	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	11.60	100.00%	11.60
A1525	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	12.48	100.00%	12.48
A1525	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	12.74	100.00%	12.74
A1525	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	17.25	100.00%	17.25
A1525	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	21.74	100.00%	21.74
A1525	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	27.84	100.00%	27.84
A1525	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	28.38	100.00%	28.38
A1525	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	29.21	100.00%	29.21
A1525	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	31.25	100.00%	31.25
A1525	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	38.63	100.00%	38.63
A1525	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	39.41	100.00%	39.41
A1525	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	42.86	100.00%	42.86
A1525	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	43.41	100.00%	43.41
A1525	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	44.69	100.00%	44.69
A1525	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	45.16	100.00%	45.16
A1525	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	52.32	100.00%	52.32
A1525	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	52.37	100.00%	52.37
A1525	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	53.29	100.00%	53.29
A1525	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	53.79	100.00%	53.79
A1525	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	55.68	100.00%	55.68
A1525	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	58.66	100.00%	58.66
A1525	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	63.39	100.00%	63.39
A1525	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	64.83	100.00%	64.83
A1525	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	69.25	100.00%	69.25

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1525	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	81.00	100.00%	81.00
A1525	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	84.37	100.00%	84.37
A1525	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	2	84.53	100.00%	84.53
A1525	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	93.35	100.00%	93.35
A1525	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	119.52	100.00%	119.52
A1525	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	123.90	100.00%	123.90
A1525	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	130.86	100.00%	130.86
A1525	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	135.85	100.00%	135.85
A1525	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	153.50	100.00%	153.50
A1525	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	182.75	100.00%	182.75
A1525	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	5	189.48	100.00%	189.48
A1525	T254	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	199.26	100.00%	199.26
A1525	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	215.67	100.00%	215.67
A1525	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	216.59	100.00%	216.59
A1525	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	220.80	100.00%	220.80
A1525	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	230.81	100.00%	230.81
A1525	T255	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	254.77	100.00%	254.77
A1525	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	262.08	100.00%	262.08
A1525	T254	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	280.21	100.00%	280.21
A1525	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	7	349.19	100.00%	349.19
A1525	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	8	380.43	100.00%	380.43
A1525	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	11	544.38	100.00%	544.38
A1525	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	557.56	100.00%	557.56
A1525	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	13	606.33	100.00%	606.33
A1525	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	17	778.44	100.00%	778.44
A1525	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	858.82	100.00%	858.82
A1525	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	18	859.59	100.00%	859.59
A1525	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	22	1,075.11	100.00%	1,075.11
A1525	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	26	1,223.02	100.00%	1,223.02
A1525	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	33	1,593.11	100.00%	1,593.11
A1525	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	36	1,711.00	100.00%	1,711.00
A1525	T254	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	125.48	16.85%	21.14
A1525	T254	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	144.58	16.85%	24.36
A1525	T254	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	177.58	16.85%	29.92
A1525	T256	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	198.48	16.85%	33.44
A1525	T256	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A1525	T256	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1525	T256	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1525	T254	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1525	T254	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1525	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1525	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1525	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1525	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1525	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1525	T255	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A1525	T255	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	723.15	17.00%	122.94
A1525	T256	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	817.60	16.85%	137.77
A1525	T255	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	18	868.37	17.00%	147.62
A1525	T255	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	23	1,091.52	16.85%	183.92
A1525	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	56	1,792.00	17.00%	304.64
A1526	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	20	1,059.10	0.00%	-
A1526	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	1,083.84	0.00%	-
A1526	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	1,113.51	0.00%	-
A1526	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	1,118.63	0.00%	-
A1526	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	1,123.75	0.00%	-
A1526	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	1,123.75	0.00%	-
A1526	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	22	1,144.17	0.00%	-
A1526	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	20	1,151.58	0.00%	-
A1526	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	1,169.83	0.00%	-
A1526	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	1,189.19	0.00%	-
A1526	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	1,220.45	0.00%	-
A1526	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	25	1,319.07	0.00%	-
A1526	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	112	6,001.66	0.00%	-
A1526	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	109	6,141.39	0.00%	-
A1526	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	129	6,309.99	0.00%	-
A1526	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	129	6,339.24	0.00%	-
A1526	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	129	6,368.07	0.00%	-
A1526	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	119	6,368.40	0.00%	-
A1526	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	126	6,484.22	0.00%	-
A1526	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	116	6,525.25	0.00%	-
A1526	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	129	6,629.99	0.00%	-
A1526	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	138	6,738.87	0.00%	-
A1526	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	134	6,917.04	0.00%	-
A1526	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	143	7,475.09	0.00%	-
A1526	T87	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	94.08	16.85%	15.85
A1526	T87	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	141.13	16.85%	23.78
A1526	T87	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	376.32	16.85%	63.41
A1526	T87	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	376.32	16.85%	63.41
A1526	T87	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.48	16.85%	69.17
A1526	T87	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.48	16.85%	69.17
A1526	T87	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.48	16.85%	69.17
A1526	T87	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	410.48	16.85%	69.17
A1526	T87	6	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	451.60	16.85%	76.09
A1526	T87	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	451.60	16.85%	76.09
A1526	T87	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	451.60	17.00%	76.77
A1526	T87	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	462.88	17.00%	78.69

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1526	T87	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	598.64	16.85%	100.87
A1526	T87	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	657.19	16.85%	110.74
A1526	T87	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	752.64	16.85%	126.82
A1526	T87	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	820.96	16.85%	138.33
A1526	T87	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	902.83	16.85%	152.13
A1526	T87	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	902.83	16.85%	152.13
A1526	T87	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,026.55	16.85%	172.97
A1526	T87	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,087.51	16.85%	183.25
A1526	T87	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,163.12	16.85%	195.99
A1526	T87	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,197.28	16.85%	201.74
A1526	T87	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,354.43	17.00%	230.25
A1526	T87	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,573.39	17.00%	267.48
A1527	T172	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	3,659.87	16.85%	616.69
A1527	T172	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	91	4,563.05	16.85%	768.87
A1527	T172	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	86	4,563.10	16.85%	768.88
A1527	T172	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	102	5,418.20	16.85%	912.97
A1527	T172	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	107	5,465.98	17.00%	929.22
A1527	T172	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	102	5,646.36	16.85%	951.41
A1527	T172	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	96	5,646.76	16.85%	951.48
A1527	T172	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	102	5,675.23	16.85%	956.28
A1527	T172	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	118	6,012.54	16.85%	1,013.11
A1527	T172	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	123	6,273.95	16.85%	1,057.16
A1527	T172	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	107	6,274.10	17.00%	1,066.60
A1527	T172	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	118	6,446.52	17.00%	1,095.91
A1528	T284	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	120	4,689.16	0.00%	-
A1528	T284	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	128	4,793.48	0.00%	-
A1528	T284	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	120	4,871.62	0.00%	-
A1528	T284	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	125	4,884.78	0.00%	-
A1528	T284	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	120	5,158.04	0.00%	-
A1528	T284	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	152	6,190.18	0.00%	-
A1528	T284	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	166	6,200.28	0.00%	-
A1528	T284	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	170	6,337.04	0.00%	-
A1528	T284	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	6,533.72	0.00%	-
A1528	T284	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	184	6,877.64	0.00%	-
A1528	T284	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	6,877.64	0.00%	-
A1528	T284	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	176	7,077.10	0.00%	-
A1528	T284	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	117.24	16.85%	19.75
A1528	T284	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	227.96	17.00%	38.75
A1528	T284	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	286.56	16.85%	48.29
A1528	T284	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	312.64	16.85%	52.68
A1528	T284	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	312.64	17.00%	53.15
A1528	T284	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	343.92	16.85%	57.95
A1528	T284	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	390.80	16.85%	65.85
A1528	T284	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	573.12	16.85%	96.57
A1528	T284	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	625.28	16.85%	105.36
A1528	T284	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	687.46	16.85%	115.84
A1528	T284	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,250.34	16.85%	210.68
A1528	T284	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,432.90	16.85%	241.44
A1528	T284	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,719.60	16.85%	289.75
A1528	T284	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,771.52	16.85%	298.50
A1528	T284	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,188.48	16.85%	368.76
A1529	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	43	1,502.58	0.00%	-
A1529	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	1,836.10	0.00%	-
A1529	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,267.96	0.00%	-
A1529	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,292.30	0.00%	-
A1529	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,342.66	0.00%	-
A1529	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,460.92	0.00%	-
A1529	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,605.90	0.00%	-
A1529	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	2,643.24	0.00%	-
A1529	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,750.44	0.00%	-
A1529	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,763.88	0.00%	-
A1529	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	2,764.02	0.00%	-
A1529	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,772.00	0.00%	-
A1529	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	2,801.26	0.00%	-
A1529	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,862.80	0.00%	-
A1529	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,895.64	0.00%	-
A1529	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,970.64	0.00%	-
A1529	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,008.00	0.00%	-
A1529	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,184.70	0.00%	-
A1529	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,230.16	0.00%	-
A1529	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,361.66	0.00%	-
A1529	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,377.46	0.00%	-
A1529	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,377.60	0.00%	-
A1529	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,538.32	0.00%	-
A1529	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,630.60	0.00%	-
A1529	T239	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	268.08	16.85%	45.17
A1529	T239	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.48	16.85%	49.28
A1529	T239	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.48	16.85%	49.28
A1529	T239	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.48	17.00%	49.72
A1529	T239	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	321.68	16.85%	54.20
A1529	T239	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	321.68	16.85%	54.20
A1529	T239	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	321.68	16.85%	54.20
A1529	T239	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	321.86	17.00%	54.72
A1529	T239	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.56	16.85%	94.45
A1529	T239	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	584.96	16.85%	98.57
A1529	T239	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	643.54	16.85%	108.44
A1529	T239	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	804.24	16.85%	135.51

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1529	T239	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	965.04	16.85%	162.61
A1529	T239	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,340.40	16.85%	225.86
A1529	T239	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,802.80	16.85%	472.27
A1530	T27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	405.98	17.00%	69.02
A1530	T27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	7	279.27	17.00%	47.48
A1530	T27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	651.73	15.65%	102.00
A1530	T27	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	19	759.92	16.85%	128.05
A1530	T290	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	24	842.40	16.85%	141.94
A1530	T290	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	41	1,432.08	16.85%	241.31
A1530	T290	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	46	1,544.32	16.85%	260.22
A1530	T27	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	43	1,567.53	16.85%	264.13
A1530	T290	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	48	1,760.58	16.85%	296.66
A1530	T290	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	53	1,768.92	16.85%	298.06
A1530	T290	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	50	1,769.04	16.85%	298.08
A1530	T27	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	45	1,773.20	15.80%	280.17
A1530	T27	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	46	1,804.81	17.00%	306.82
A1530	T27	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	53	1,813.66	17.00%	308.32
A1530	T27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	53	1,826.91	15.65%	285.91
A1530	T290	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	55	1,853.16	16.85%	312.26
A1530	T290	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	48	1,853.20	16.85%	312.26
A1530	T290	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	56	1,965.55	15.80%	310.56
A1530	T290	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	95	3,341.42	15.80%	527.94
A1530	T290	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	3,603.31	15.80%	569.32
A1530	T27	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	101	3,657.41	15.80%	577.87
A1530	T290	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	112	4,108.04	15.80%	649.07
A1530	T290	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	118	4,127.66	15.80%	652.17
A1530	T290	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	123	4,127.78	15.80%	652.19
A1530	T27	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	4,211.89	15.65%	659.16
A1530	T27	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	123	4,231.84	15.65%	662.28
A1530	T290	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	112	4,324.30	15.80%	683.24
A1530	T290	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	129	4,324.34	15.80%	683.25
A1530	T290	5	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	257.36	16.85%	43.37
A1530	T290	4	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.80	16.85%	47.31
A1530	T290	7	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.80	16.85%	47.31
A1530	T290	8	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.80	16.85%	47.31
A1530	T290	11	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.80	16.85%	47.31
A1530	T290	9	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.88	16.85%	52.05
A1530	T27	11	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	633.55	16.85%	106.75
A1530	T290	5	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	772.51	16.85%	130.17
A1530	T27	12	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,108.40	16.85%	186.77
A1530	T290	4	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,123.20	16.85%	189.26
A1531	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	9	404.28	15.65%	63.27
A1531	T305	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	461.46	15.65%	72.22
A1531	T305	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	120	5,000.00	16.85%	842.50
A1531	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	126	5,774.85	17.00%	981.72
A1531	T305	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	144	6,233.15	16.85%	1,050.29
A1531	T305	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	154	6,593.32	17.00%	1,120.86
A1531	T305	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	160	6,722.30	16.85%	1,132.71
A1531	T305	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	160	6,966.70	16.85%	1,173.89
A1531	T305	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	176	6,999.98	17.00%	1,190.00
A1531	T305	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	184	7,333.34	16.85%	1,235.67
A1531	T305	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	333.36	17.00%	56.67
A1531	T305	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	366.64	16.85%	61.78
A1531	T305	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	366.64	16.85%	61.78
A1531	T305	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	611.04	16.85%	102.96
A1531	T305	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	733.55	16.85%	123.60
A1531	T305	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	733.55	17.00%	124.70
A1532	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	(18)	(649.66)	0.00%	-
A1532	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	73.08	0.00%	-
A1532	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	3	120.45	0.00%	-
A1532	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	5	180.90	0.00%	-
A1532	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	10	406.00	0.00%	-
A1532	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	17	602.41	0.00%	-
A1532	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	17	634.84	0.00%	-
A1532	T108	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	4,986.49	0.00%	-
A1532	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	161	5,838.82	0.00%	-
A1532	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	6,247.96	0.00%	-
A1532	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	174	6,326.99	0.00%	-
A1532	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	6,510.90	0.00%	-
A1532	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	6,631.78	0.00%	-
A1532	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	166	6,800.58	0.00%	-
A1532	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	6,832.64	0.00%	-
A1532	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	179	6,915.62	0.00%	-
A1532	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	195	7,169.62	0.00%	-
A1532	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	7,234.64	0.00%	-
A1532	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	201	7,931.85	0.00%	-
A1532	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	398.64	100.00%	398.64
A1532	T108	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	1	47.55	0.00%	-
A1532	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	57.80	0.00%	-
A1532	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	63.12	0.00%	-
A1532	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	63.60	0.00%	-
A1532	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	63.92	0.00%	-
A1532	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	64.94	0.00%	-
A1532	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	65.41	0.00%	-
A1532	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	65.72	0.00%	-
A1532	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	66.90	0.00%	-
A1532	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	67.74	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1532	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	69.00	0.00%	-
A1532	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	73.00	0.00%	-
A1532	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0920000	A & G Salaries	47158	3 State	(25)	(979.33)	17.00%	(166.49)
A1532	T108	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.44	16.85%	48.77
A1532	T108	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.32	16.85%	52.96
A1532	T108	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	321.20	16.85%	54.12
A1532	T108	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	578.88	16.85%	97.54
A1532	T108	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	597.92	16.85%	100.75
A1532	T108	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	608.96	16.85%	102.61
A1532	T108	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	731.02	16.85%	123.18
A1532	T108	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	24	941.18	17.00%	160.00
A1532	T108	4	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	974.40	16.85%	164.19
A1532	T108	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,299.20	16.85%	218.92
A1533	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	647.74	0.00%	-
A1533	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	647.79	0.00%	-
A1533	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	701.04	0.00%	-
A1533	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	715.08	0.00%	-
A1533	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	740.32	0.00%	-
A1533	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	837.03	0.00%	-
A1533	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	844.76	0.00%	-
A1533	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	867.54	0.00%	-
A1533	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	883.26	0.00%	-
A1533	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	895.75	0.00%	-
A1533	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	925.40	0.00%	-
A1533	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	951.82	0.00%	-
A1533	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	24	1,295.58	0.00%	-
A1533	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	24	1,295.58	0.00%	-
A1533	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	24	1,295.59	0.00%	-
A1533	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	24	1,295.59	0.00%	-
A1533	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	28	1,402.17	0.00%	-
A1533	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	28	1,402.17	0.00%	-
A1533	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	29	1,430.22	0.00%	-
A1533	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	29	1,430.22	0.00%	-
A1533	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	26	1,480.64	0.00%	-
A1533	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	26	1,480.64	0.00%	-
A1533	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	30	1,619.48	0.00%	-
A1533	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	30	1,619.51	0.00%	-
A1533	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	30	1,619.52	0.00%	-
A1533	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	30	1,619.59	0.00%	-
A1533	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	30	1,674.16	0.00%	-
A1533	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	30	1,674.16	0.00%	-
A1533	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	34	1,689.62	0.00%	-
A1533	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	34	1,689.62	0.00%	-
A1533	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	34	1,735.19	0.00%	-
A1533	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	34	1,735.19	0.00%	-
A1533	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	35	1,752.69	0.00%	-
A1533	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	1,752.80	0.00%	-
A1533	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	34	1,766.73	0.00%	-
A1533	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	34	1,766.73	0.00%	-
A1533	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	36	1,787.76	0.00%	-
A1533	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	36	1,787.82	0.00%	-
A1533	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	34	1,791.61	0.00%	-
A1533	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	34	1,791.61	0.00%	-
A1533	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	1,850.80	0.00%	-
A1533	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,850.80	0.00%	-
A1533	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	32	1,850.88	0.00%	-
A1533	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,850.91	0.00%	-
A1533	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	35	1,903.52	0.00%	-
A1533	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	1,903.52	0.00%	-
A1533	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	38	2,092.72	0.00%	-
A1533	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	38	2,092.87	0.00%	-
A1533	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	42	2,112.00	0.00%	-
A1533	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	42	2,112.06	0.00%	-
A1533	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	43	2,168.96	0.00%	-
A1533	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	43	2,169.02	0.00%	-
A1533	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	42	2,208.36	0.00%	-
A1533	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	42	2,208.58	0.00%	-
A1533	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	42	2,239.22	0.00%	-
A1533	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	42	2,240.21	0.00%	-
A1533	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	40	2,313.60	0.00%	-
A1533	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	40	2,313.70	0.00%	-
A1533	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	44	2,379.48	0.00%	-
A1533	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	44	2,379.72	0.00%	-
A1533	T313	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	107.60	16.85%	18.13
A1533	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	188.30	16.85%	31.73
A1533	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	192.80	16.85%	32.49
A1533	T313	5	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	315.48	16.85%	53.16
A1533	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	385.60	16.85%	64.97
A1533	T313	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	385.60	16.85%	64.97
A1533	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	420.64	16.85%	70.88
A1533	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	420.64	16.85%	70.88
A1533	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	420.64	16.85%	70.88
A1533	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	462.72	16.85%	77.97
A1533	T313	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	462.72	16.85%	77.97
A1533	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	771.20	16.85%	129.95
A1533	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	16	806.24	17.00%	137.06
A1533	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	925.43	16.85%	155.93

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1533	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,542.35	16.85%	259.89
A1533	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,542.40	16.85%	259.89
A1533	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,682.56	16.85%	283.51
A1533	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,850.88	16.85%	311.87
A1533	T313	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,850.91	17.00%	314.65
A1534	T256	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1534	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A1534	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A1534	T256	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.03	100.00%	0.03
A1534	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.05	100.00%	0.05
A1534	T256	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.09	100.00%	0.09
A1534	T256	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.12	100.00%	0.12
A1534	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.22	100.00%	0.22
A1534	T256	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.24	100.00%	0.24
A1534	T256	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.48	100.00%	0.48
A1534	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.97	100.00%	0.97
A1534	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.32	100.00%	1.32
A1534	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A1534	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.19	100.00%	2.19
A1534	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.20	100.00%	2.20
A1534	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.51	100.00%	2.51
A1534	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.55	100.00%	4.55
A1534	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.55	100.00%	4.55
A1534	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.06	100.00%	5.06
A1534	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.92	100.00%	5.92
A1534	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.97	100.00%	5.97
A1534	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.30	100.00%	6.30
A1534	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.67	100.00%	6.67
A1534	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.57	100.00%	7.57
A1534	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.17	100.00%	8.17
A1534	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	10.04	100.00%	10.04
A1534	T256	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	13.40	100.00%	13.40
A1534	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	17.16	100.00%	17.16
A1534	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	18.40	100.00%	18.40
A1534	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	18.47	100.00%	18.47
A1534	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	33.77	100.00%	33.77
A1534	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	40.76	100.00%	40.76
A1534	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	46.35	100.00%	46.35
A1534	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	47.34	100.00%	47.34
A1534	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	49.98	100.00%	49.98
A1534	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	55.23	100.00%	55.23
A1534	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	61.11	100.00%	61.11
A1534	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	63.37	100.00%	63.37
A1534	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	63.88	100.00%	63.88
A1534	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	67.15	100.00%	67.15
A1534	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	70.05	100.00%	70.05
A1534	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	75.89	100.00%	75.89
A1534	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	86.75	100.00%	86.75
A1534	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	3	90.67	100.00%	90.67
A1534	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	92.55	100.00%	92.55
A1534	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	4	94.45	100.00%	94.45
A1534	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	96.31	100.00%	96.31
A1534	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	4	99.01	100.00%	99.01
A1534	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	99.14	100.00%	99.14
A1534	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	114.83	100.00%	114.83
A1534	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	116.26	100.00%	116.26
A1534	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	119.22	100.00%	119.22
A1534	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	120.47	100.00%	120.47
A1534	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	125.50	100.00%	125.50
A1534	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	127.06	100.00%	127.06
A1534	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	128.63	100.00%	128.63
A1534	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	135.52	100.00%	135.52
A1534	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	135.54	100.00%	135.54
A1534	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	152.03	100.00%	152.03
A1534	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	180.42	100.00%	180.42
A1534	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	185.10	100.00%	185.10
A1534	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	207.68	100.00%	207.68
A1534	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	251.91	100.00%	251.91
A1534	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	259.79	100.00%	259.79
A1534	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	260.44	100.00%	260.44
A1534	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	288.71	100.00%	288.71
A1534	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	14	354.39	100.00%	354.39
A1534	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	384.83	100.00%	384.83
A1534	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	445.13	100.00%	445.13
A1534	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	456.51	100.00%	456.51
A1534	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	15	461.49	100.00%	461.49
A1534	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	527.43	100.00%	527.43
A1534	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	17	536.79	100.00%	536.79
A1534	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	22	553.94	100.00%	553.94
A1534	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	576.98	100.00%	576.98
A1534	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	617.60	100.00%	617.60
A1534	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	30	757.57	100.00%	757.57
A1534	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	877.18	100.00%	877.18
A1534	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,063.58	100.00%	1,063.58
A1534	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	1,103.37	100.00%	1,103.37
A1534	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	36	1,118.18	100.00%	1,118.18
A1534	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	39	1,232.36	100.00%	1,232.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1534	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	48	1,236.15	100.00%	1,236.15
A1534	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	44	1,385.42	100.00%	1,385.42
A1534	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	46	1,439.45	100.00%	1,439.45
A1534	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	47	1,479.62	100.00%	1,479.62
A1534	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	48	1,491.22	100.00%	1,491.22
A1534	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	53	1,647.96	100.00%	1,647.96
A1534	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	60	1,870.47	100.00%	1,870.47
A1534	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	86	2,199.38	100.00%	2,199.38
A1534	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	71	2,229.03	100.00%	2,229.03
A1534	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	72	2,249.43	100.00%	2,249.43
A1534	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	72	2,255.38	100.00%	2,255.38
A1534	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	74	2,316.29	100.00%	2,316.29
A1534	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	100	2,557.38	100.00%	2,557.38
A1534	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	102	2,597.74	100.00%	2,597.74
A1534	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	110	2,785.38	100.00%	2,785.38
A1534	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	194	4,960.70	100.00%	4,960.70
A1534	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.39	100.00%	0.39
A1534	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.39	100.00%	0.39
A1534	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.78	100.00%	0.78
A1534	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.95	100.00%	0.95
A1534	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.17	100.00%	1.17
A1534	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.17	100.00%	1.17
A1534	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	1.43	100.00%	1.43
A1534	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.56	100.00%	1.56
A1534	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.34	100.00%	2.34
A1534	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	3.12	100.00%	3.12
A1534	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	3.48	100.00%	3.48
A1534	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	3.51	100.00%	3.51
A1534	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	3.86	100.00%	3.86
A1534	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	3.89	100.00%	3.89
A1534	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	5.02	100.00%	5.02
A1534	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.38	100.00%	5.38
A1534	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.75	100.00%	5.75
A1534	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	7.78	100.00%	7.78
A1534	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	8.93	100.00%	8.93
A1534	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	9.65	100.00%	9.65
A1534	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	14.34	100.00%	14.34
A1534	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	0	16.48	100.00%	16.48
A1534	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	20.84	100.00%	20.84
A1534	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	21.70	100.00%	21.70
A1534	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	21.86	100.00%	21.86
A1534	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	29.77	100.00%	29.77
A1534	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	31.13	100.00%	31.13
A1534	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	32.23	100.00%	32.23
A1534	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	35.00	100.00%	35.00
A1534	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	46.77	100.00%	46.77
A1534	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	52.17	100.00%	52.17
A1534	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	54.93	100.00%	54.93
A1534	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	68.43	100.00%	68.43
A1534	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	78.83	100.00%	78.83
A1534	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	85.89	100.00%	85.89
A1534	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	3	100.91	100.00%	100.91
A1534	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	101.30	100.00%	101.30
A1534	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	110.96	100.00%	110.96
A1534	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	128.53	100.00%	128.53
A1534	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	138.95	100.00%	138.95
A1534	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	148.38	100.00%	148.38
A1534	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	153.79	100.00%	153.79
A1534	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	165.33	100.00%	165.33
A1534	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	167.37	100.00%	167.37
A1534	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	174.82	100.00%	174.82
A1534	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	5	178.56	100.00%	178.56
A1534	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	365.42	100.00%	365.42
A1534	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	10	459.51	100.00%	459.51
A1534	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	505.86	100.00%	505.86
A1534	T256	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	198.48	16.85%	33.44
A1534	T256	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1534	T256	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1534	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1534	T254	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A1534	T256	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	306.60	16.85%	51.66
A1534	T256	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A1534	T256	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	16.85%	68.88
A1534	T256	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	408.80	16.85%	68.88
A1534	T256	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	408.80	16.85%	68.88
A1534	T254	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	501.92	16.85%	84.57
A1534	T254	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	17.00%	85.33
A1534	T256	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	613.20	16.85%	103.32
A1534	T256	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	613.20	16.85%	103.32
A1534	T254	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	752.88	16.85%	126.86
A1534	T254	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,003.84	17.00%	170.65
A1534	T256	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,226.40	16.85%	206.65
A1535	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.42	100.00%	0.42
A1535	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	0.50	100.00%	0.50
A1535	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.50	100.00%	0.50
A1535	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.80	100.00%	0.80
A1535	T19	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.00	100.00%	1.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1535	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.00	100.00%	1.00
A1535	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.00	100.00%	1.00
A1535	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	1.00	100.00%	1.00
A1535	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.24	100.00%	1.24
A1535	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.37	100.00%	1.37
A1535	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.00	100.00%	2.00
A1535	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.00	100.00%	2.00
A1535	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.50	100.00%	2.50
A1535	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.16	100.00%	5.16
A1535	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	5.50	100.00%	5.50
A1535	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.96	100.00%	6.96
A1535	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	7.00	100.00%	7.00
A1535	T19	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	10.00	100.00%	10.00
A1535	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	14.50	100.00%	14.50
A1535	T19	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	16.98	100.00%	16.98
A1535	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	110.13	100.00%	110.13
A1535	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	135.93	100.00%	135.93
A1535	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	165.83	100.00%	165.83
A1535	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A1535	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	204.40	100.00%	204.40
A1535	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	212.60	100.00%	212.60
A1535	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	377.76	100.00%	377.76
A1535	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	377.76	100.00%	377.76
A1535	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A1535	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	408.80	100.00%	408.80
A1535	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	555.60	100.00%	555.60
A1535	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	566.64	100.00%	566.64
A1535	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	40	944.40	100.00%	944.40
A1535	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	46	1,086.06	100.00%	1,086.06
A1535	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	48	1,226.40	100.00%	1,226.40
A1535	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	58	1,479.66	100.00%	1,479.66
A1535	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	59	1,518.22	100.00%	1,518.22
A1535	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	72	1,699.92	100.00%	1,699.92
A1535	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	80	2,044.00	100.00%	2,044.00
A1535	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	93	2,378.82	100.00%	2,378.82
A1535	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	96	2,459.80	100.00%	2,459.80
A1535	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	106	2,469.54	100.00%	2,469.54
A1535	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	120	2,833.20	100.00%	2,833.20
A1535	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	136	3,210.96	100.00%	3,210.96
A1535	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	136	3,210.96	100.00%	3,210.96
A1535	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	3,399.84	100.00%	3,399.84
A1535	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	137	3,642.78	100.00%	3,642.78
A1535	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	162	4,148.35	100.00%	4,148.35
A1535	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	224	5,288.64	100.00%	5,288.64
A1535	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	17.73	100.00%	17.73
A1535	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	40.28	100.00%	40.28
A1535	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	70.82	100.00%	70.82
A1535	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	2	70.84	100.00%	70.84
A1535	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	70.84	100.00%	70.84
A1535	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	3	88.53	100.00%	88.53
A1535	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	106.47	100.00%	106.47
A1535	T256	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	115.17	100.00%	115.17
A1535	T19	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	141.68	100.00%	141.68
A1535	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	141.84	100.00%	141.84
A1535	T19	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	141.96	100.00%	141.96
A1535	T19	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	141.96	100.00%	141.96
A1535	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	141.98	100.00%	141.98
A1535	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	159.53	100.00%	159.53
A1535	T19	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	177.10	100.00%	177.10
A1535	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	177.10	100.00%	177.10
A1535	T19	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	195.03	100.00%	195.03
A1535	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	201.36	100.00%	201.36
A1535	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	252.45	100.00%	252.45
A1535	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	10	364.59	100.00%	364.59
A1535	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	11	371.63	100.00%	371.63
A1535	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	12	407.37	100.00%	407.37
A1535	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	12	425.16	100.00%	425.16
A1535	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	13	461.38	100.00%	461.38
A1535	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	14	478.58	100.00%	478.58
A1535	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	14	514.14	100.00%	514.14
A1535	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	15	569.60	100.00%	569.60
A1535	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	17	639.20	100.00%	639.20
A1535	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	19	655.46	100.00%	655.46
A1535	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	687.88	100.00%	687.88
A1535	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	18	690.28	100.00%	690.28
A1535	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	20	709.33	100.00%	709.33
A1535	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	22	832.62	100.00%	832.62
A1535	T256	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	38.39	16.85%	6.47
A1535	T256	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	63.88	17.00%	10.86
A1535	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1535	T19	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1535	T19	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A1535	T19	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	188.88	16.85%	31.83
A1535	T19	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1535	T19	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	366.72	16.85%	61.79
A1535	T19	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	377.76	16.85%	63.65
A1535	T256	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	408.80	16.85%	68.88

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1535	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A1535	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	17.00%	138.99
A1535	T256	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	817.60	17.00%	138.99
A1536	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1536	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.04	100.00%	0.04
A1536	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.05	100.00%	0.05
A1536	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.07	100.00%	0.07
A1536	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.07	100.00%	0.07
A1536	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.07	100.00%	0.07
A1536	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.13	100.00%	0.13
A1536	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.14	100.00%	0.14
A1536	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.15	100.00%	0.15
A1536	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.18	100.00%	0.18
A1536	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.23	100.00%	0.23
A1536	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.25	100.00%	0.25
A1536	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.30	100.00%	0.30
A1536	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.40	100.00%	0.40
A1536	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.68	100.00%	0.68
A1536	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.74	100.00%	0.74
A1536	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.77	100.00%	0.77
A1536	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.27	100.00%	1.27
A1536	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.37	100.00%	1.37
A1536	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.60	100.00%	1.60
A1536	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.60	100.00%	1.60
A1536	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.70	100.00%	1.70
A1536	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.80	100.00%	1.80
A1536	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.82	100.00%	1.82
A1536	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.82	100.00%	1.82
A1536	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	1.93	100.00%	1.93
A1536	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.95	100.00%	1.95
A1536	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.02	100.00%	2.02
A1536	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.24	100.00%	2.24
A1536	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.24	100.00%	2.24
A1536	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.48	100.00%	2.48
A1536	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.25	100.00%	3.25
A1536	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.27	100.00%	3.27
A1536	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.68	100.00%	3.68
A1536	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	4.03	100.00%	4.03
A1536	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.26	100.00%	4.26
A1536	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.30	100.00%	4.30
A1536	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	4.40	100.00%	4.40
A1536	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.41	100.00%	4.41
A1536	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.47	100.00%	4.47
A1536	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.64	100.00%	4.64
A1536	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.98	100.00%	4.98
A1536	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.26	100.00%	5.26
A1536	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.60	100.00%	5.60
A1536	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	5.65	100.00%	5.65
A1536	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.65	100.00%	5.65
A1536	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.02	100.00%	6.02
A1536	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	6.28	100.00%	6.28
A1536	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.54	100.00%	6.54
A1536	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.33	100.00%	7.33
A1536	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.35	100.00%	7.35
A1536	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.75	100.00%	7.75
A1536	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	9.46	100.00%	9.46
A1536	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.16	100.00%	12.16
A1536	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	16.44	100.00%	16.44
A1536	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	16.58	100.00%	16.58
A1536	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	20.80	100.00%	20.80
A1536	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	28.80	100.00%	28.80
A1536	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	39.36	100.00%	39.36
A1536	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	60.16	100.00%	60.16
A1536	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	65.26	100.00%	65.26
A1536	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	67.37	100.00%	67.37
A1536	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	71.36	100.00%	71.36
A1536	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	80.32	100.00%	80.32
A1536	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	84.16	100.00%	84.16
A1536	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	85.76	100.00%	85.76
A1536	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	104.96	100.00%	104.96
A1536	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	111.68	100.00%	111.68
A1536	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	139.84	100.00%	139.84
A1536	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	146.00	100.00%	146.00
A1536	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	155.32	100.00%	155.32
A1536	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	163.76	100.00%	163.76
A1536	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	170.98	100.00%	170.98
A1536	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	179.44	100.00%	179.44
A1536	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	181.65	100.00%	181.65
A1536	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	183.36	100.00%	183.36
A1536	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	186.24	100.00%	186.24
A1536	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	199.04	100.00%	199.04
A1536	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	209.28	100.00%	209.28
A1536	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	216.00	100.00%	216.00
A1536	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	225.26	100.00%	225.26
A1536	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	231.68	100.00%	231.68
A1536	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	231.90	100.00%	231.90
A1536	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	242.24	100.00%	242.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1536	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	243.92	100.00%	243.92
A1536	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	268.48	100.00%	268.48
A1536	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	271.06	100.00%	271.06
A1536	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	278.40	100.00%	278.40
A1536	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	284.90	100.00%	284.90
A1536	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	291.46	100.00%	291.46
A1536	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	296.00	100.00%	296.00
A1536	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	10	308.80	100.00%	308.80
A1536	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	11	357.94	100.00%	357.94
A1536	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	12	370.88	100.00%	370.88
A1536	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	13	395.92	100.00%	395.92
A1536	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	411.59	100.00%	411.59
A1536	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	13	418.54	100.00%	418.54
A1536	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	13	421.76	100.00%	421.76
A1536	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	14	433.60	100.00%	433.60
A1536	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	434.24	100.00%	434.24
A1536	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	17	545.92	100.00%	545.92
A1536	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	18	558.11	100.00%	558.11
A1536	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	19	597.70	100.00%	597.70
A1536	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	630.64	100.00%	630.64
A1536	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	667.20	100.00%	667.20
A1536	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	717.76	100.00%	717.76
A1536	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	23	718.12	100.00%	718.12
A1536	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	23	718.78	100.00%	718.78
A1536	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	770.24	100.00%	770.24
A1536	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	29	911.04	100.00%	911.04
A1536	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	29	926.40	100.00%	926.40
A1536	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	30	958.08	100.00%	958.08
A1536	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	967.36	100.00%	967.36
A1536	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	33	1,020.30	100.00%	1,020.30
A1536	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	1,021.76	100.00%	1,021.76
A1536	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	33	1,042.18	100.00%	1,042.18
A1536	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	1,073.76	100.00%	1,073.76
A1536	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	35	1,089.57	100.00%	1,089.57
A1536	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,131.20	100.00%	1,131.20
A1536	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	36	1,139.84	100.00%	1,139.84
A1536	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	42	1,308.62	100.00%	1,308.62
A1536	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	41	1,318.72	100.00%	1,318.72
A1536	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	47	1,460.70	100.00%	1,460.70
A1536	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	47	1,479.84	100.00%	1,479.84
A1536	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	47	1,491.52	100.00%	1,491.52
A1536	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	48	1,531.84	100.00%	1,531.84
A1536	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	57	1,772.59	100.00%	1,772.59
A1536	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	57	1,789.55	100.00%	1,789.55
A1536	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,822.14	100.00%	1,822.14
A1536	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	60	1,866.71	100.00%	1,866.71
A1536	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	61	1,955.20	100.00%	1,955.20
A1536	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	62	1,993.92	100.00%	1,993.92
A1536	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	2,320.64	100.00%	2,320.64
A1536	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	2,331.84	100.00%	2,331.84
A1536	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	75	2,413.44	100.00%	2,413.44
A1536	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	79	2,516.80	100.00%	2,516.80
A1536	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	95	2,971.99	100.00%	2,971.99
A1536	T254	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.91	100.00%	0.91
A1536	T254	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.95	100.00%	0.95
A1536	T254	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.95	100.00%	0.95
A1536	T255	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.45	100.00%	1.45
A1536	T254	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.89	100.00%	1.89
A1536	T254	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	2.86	100.00%	2.86
A1536	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.70	100.00%	5.70
A1536	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	7.21	100.00%	7.21
A1536	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	9.61	100.00%	9.61
A1536	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	11.34	100.00%	11.34
A1536	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.38	100.00%	12.38
A1536	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	13.33	100.00%	13.33
A1536	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	18.74	100.00%	18.74
A1536	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	19.24	100.00%	19.24
A1536	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	22.13	100.00%	22.13
A1536	T254	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	29.18	100.00%	29.18
A1536	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	32.67	100.00%	32.67
A1536	T254	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	33.90	100.00%	33.90
A1536	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	34.10	100.00%	34.10
A1536	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	36.25	100.00%	36.25
A1536	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	36.71	100.00%	36.71
A1536	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	39.87	100.00%	39.87
A1536	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	40.48	100.00%	40.48
A1536	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	44.23	100.00%	44.23
A1536	T255	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	48.00	100.00%	48.00
A1536	T255	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	48.98	100.00%	48.98
A1536	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	54.26	100.00%	54.26
A1536	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	56.64	100.00%	56.64
A1536	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	57.67	100.00%	57.67
A1536	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	61.83	100.00%	61.83
A1536	T254	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	63.54	100.00%	63.54
A1536	T255	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	72.00	100.00%	72.00
A1536	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	74.99	100.00%	74.99
A1536	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	75.45	100.00%	75.45

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1536	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	76.35	100.00%	76.35
A1536	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	76.43	100.00%	76.43
A1536	T254	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	84.73	100.00%	84.73
A1536	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	88.52	100.00%	88.52
A1536	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	91.37	100.00%	91.37
A1536	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	93.21	100.00%	93.21
A1536	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	95.60	100.00%	95.60
A1536	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	96.88	100.00%	96.88
A1536	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	102.20	100.00%	102.20
A1536	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	103.28	100.00%	103.28
A1536	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	112.43	100.00%	112.43
A1536	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	3	120.08	100.00%	120.08
A1536	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	121.47	100.00%	121.47
A1536	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	124.35	100.00%	124.35
A1536	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	125.53	100.00%	125.53
A1536	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	132.05	100.00%	132.05
A1536	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	134.15	100.00%	134.15
A1536	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	137.30	100.00%	137.30
A1536	T255	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	157.29	100.00%	157.29
A1536	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	167.80	100.00%	167.80
A1536	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	184.63	100.00%	184.63
A1536	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	187.88	100.00%	187.88
A1536	T255	10	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	193.77	100.00%	193.77
A1536	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	195.00	100.00%	195.00
A1536	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	203.81	100.00%	203.81
A1536	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	288.43	100.00%	288.43
A1536	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	327.03	100.00%	327.03
A1536	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	342.50	100.00%	342.50
A1536	T255	3	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	8	367.99	100.00%	367.99
A1536	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	415.35	100.00%	415.35
A1536	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	422.78	100.00%	422.78
A1536	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	453.97	100.00%	453.97
A1536	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	466.43	100.00%	466.43
A1536	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	541.21	100.00%	541.21
A1536	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	13	603.38	100.00%	603.38
A1536	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	13	628.00	100.00%	628.00
A1536	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	13	630.88	100.00%	630.88
A1536	T255	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	14	656.27	100.00%	656.27
A1536	T255	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	15	719.16	100.00%	719.16
A1536	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	15	735.95	100.00%	735.95
A1536	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	16	777.00	100.00%	777.00
A1536	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	18	846.25	100.00%	846.25
A1536	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	20	951.25	100.00%	951.25
A1536	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	25	1,216.52	100.00%	1,216.52
A1536	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	37	1,800.26	100.00%	1,800.26
A1536	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	48	2,299.15	100.00%	2,299.15
A1536	T254	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.74	16.85%	10.57
A1536	T255	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	144.00	17.00%	24.48
A1536	T255	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	157.10	16.85%	26.47
A1536	T254	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	158.60	16.85%	26.72
A1536	T254	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	181.81	16.85%	30.63
A1536	T255	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	190.64	17.00%	32.41
A1536	T255	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	190.88	16.85%	32.16
A1536	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1536	T254	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1536	T254	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A1536	T254	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1536	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1536	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1536	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1536	T254	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	288.97	16.85%	48.69
A1536	T255	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	382.65	16.85%	64.48
A1536	T254	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	465.01	16.85%	78.35
A1536	T254	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A1536	T254	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	16.85%	84.57
A1536	T255	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	504.96	16.85%	85.09
A1536	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1536	T254	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1536	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1536	T254	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	738.16	16.85%	124.38
A1536	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	16.85%	129.41
A1536	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1536	T255	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	25	1,180.67	17.00%	200.71
A1537	T210	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	-	0.86	0.00%	-
A1537	T210	5	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	-	0.96	0.00%	-
A1537	T210	2	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.96	0.00%	-
A1537	T210	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47126	South Carolina	-	4.30	0.00%	-
A1537	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	2	62.60	0.00%	-
A1537	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	2	62.60	0.00%	-
A1537	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	2	62.60	0.00%	-
A1537	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	3	93.90	0.00%	-
A1537	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	4	125.20	0.00%	-
A1537	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	156.50	0.00%	-
A1537	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	156.50	0.00%	-
A1537	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	5	156.50	0.00%	-
A1537	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	187.80	0.00%	-
A1537	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	219.10	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1537	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	250.40	0.00%	-
A1537	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	250.40	0.00%	-
A1537	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	250.40	0.00%	-
A1537	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	250.40	0.00%	-
A1537	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	250.40	0.00%	-
A1537	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	406.90	0.00%	-
A1537	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47126	South Carolina	16	500.80	0.00%	-
A1537	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	23	719.90	0.00%	-
A1537	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	751.20	0.00%	-
A1537	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	79	2,457.05	0.00%	-
A1537	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	84	2,629.20	0.00%	-
A1537	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	119	3,724.70	0.00%	-
A1537	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	122	3,818.60	0.00%	-
A1537	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	122	3,818.60	0.00%	-
A1537	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	129	4,037.70	0.00%	-
A1537	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	130	4,069.00	0.00%	-
A1537	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	134	4,194.20	0.00%	-
A1537	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	150	4,992.00	0.00%	-
A1537	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	160	5,008.00	0.00%	-
A1537	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	188	5,884.40	0.00%	-
A1537	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	232	7,261.60	0.00%	-
A1537	T210	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	1	23.48	0.00%	-
A1537	T210	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	1	46.94	0.00%	-
A1537	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	46.95	0.00%	-
A1537	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	1	46.95	0.00%	-
A1537	T210	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	1	58.70	0.00%	-
A1537	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	70.43	0.00%	-
A1537	T210	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	93.89	0.00%	-
A1537	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	93.90	0.00%	-
A1537	T210	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	2	93.90	0.00%	-
A1537	T210	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	3	117.37	0.00%	-
A1537	T210	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	117.37	0.00%	-
A1537	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	3	117.38	0.00%	-
A1537	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	3	117.38	0.00%	-
A1537	T210	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	117.38	0.00%	-
A1537	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	3	149.76	0.00%	-
A1537	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	3	149.76	0.00%	-
A1537	T210	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	4	164.33	0.00%	-
A1537	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	174.78	0.00%	-
A1537	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	187.80	0.00%	-
A1537	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	187.80	0.00%	-
A1537	T210	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	187.82	0.00%	-
A1537	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	211.28	0.00%	-
A1537	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	211.28	0.00%	-
A1537	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	211.29	0.00%	-
A1537	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	211.29	0.00%	-
A1537	T210	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	211.30	0.00%	-
A1537	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	249.80	0.00%	-
A1537	T210	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	258.23	0.00%	-
A1537	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	6	281.70	0.00%	-
A1537	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	6	281.70	0.00%	-
A1537	T210	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	7	305.18	0.00%	-
A1537	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	328.65	0.00%	-
A1537	T210	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	7	328.66	0.00%	-
A1537	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	8	352.14	0.00%	-
A1537	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	387.35	0.00%	-
A1537	T210	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	399.08	0.00%	-
A1537	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	9	399.09	0.00%	-
A1537	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	10	457.77	0.00%	-
A1537	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	10	457.81	0.00%	-
A1537	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	469.51	0.00%	-
A1537	T210	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	10	469.55	0.00%	-
A1537	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	11	516.46	0.00%	-
A1537	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	14	633.83	0.00%	-
A1537	T210	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	14	633.87	0.00%	-
A1537	T210	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	15	692.63	0.00%	-
A1537	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	15	716.00	0.00%	-
A1537	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	16	727.77	0.00%	-
A1537	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	15	748.88	0.00%	-
A1537	T210	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	18	821.61	0.00%	-
A1537	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	18	845.11	0.00%	-
A1537	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	19	868.58	0.00%	-
A1537	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	20	915.53	0.00%	-
A1537	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	20	998.86	0.00%	-
A1537	T210	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	27	1,255.99	0.00%	-
A1537	T210	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	29	1,361.54	0.00%	-
A1537	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	34	1,572.91	0.00%	-
A1537	T210	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	35	1,619.76	0.00%	-
A1537	T210	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	35	1,643.26	0.00%	-
A1537	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	59	2,770.08	0.00%	-
A1537	T210	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	125.20	16.85%	21.10
A1537	T210	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.40	16.85%	42.19
A1537	T210	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	250.40	16.85%	42.19
A1537	T210	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.40	16.85%	42.19
A1537	T210	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.40	16.85%	42.19
A1537	T210	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.40	16.85%	42.19
A1537	T210	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	250.40	16.85%	42.19

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1537	T210	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	313.00	16.85%	52.74
A1537	T210	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	332.80	17.00%	56.58
A1537	T210	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	375.60	16.85%	63.29
A1537	T210	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	15	453.85	16.85%	76.47
A1537	T210	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	500.80	16.85%	84.38
A1537	T210	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	500.80	17.00%	85.14
A1537	T210	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,252.00	16.85%	210.96
A1537	T210	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,502.40	17.00%	255.41
A1537	T210	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	1,752.80	16.85%	295.35
A1538	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,369.94	0.00%	-
A1538	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,580.70	0.00%	-
A1538	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,706.63	0.00%	-
A1538	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,830.56	0.00%	-
A1538	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,907.41	0.00%	-
A1538	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,054.91	0.00%	-
A1538	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,107.60	0.00%	-
A1538	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,371.05	0.00%	-
A1538	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,559.86	0.00%	-
A1538	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	80	2,634.50	0.00%	-
A1538	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,771.08	0.00%	-
A1538	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,861.02	0.00%	-
A1538	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	92	2,877.74	0.00%	-
A1538	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,161.40	0.00%	-
A1538	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,951.75	0.00%	-
A1538	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	138	4,316.63	0.00%	-
A1538	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	144	4,517.28	16.85%	761.16
A1538	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	150	4,705.50	16.85%	792.88
A1538	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	152	4,768.24	16.85%	803.45
A1538	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	158	4,940.78	16.85%	832.52
A1538	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	193.91	0.00%	-
A1538	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	529.56	0.00%	-
A1538	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	592.87	0.00%	-
A1538	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	788.42	0.00%	-
A1538	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	822.64	0.00%	-
A1538	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	852.26	0.00%	-
A1538	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	991.66	0.00%	-
A1538	T257	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	1,859.14	0.00%	-
A1538	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	25	1,176.26	16.85%	198.20
A1538	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	25	1,188.44	16.85%	200.25
A1538	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	30	1,407.81	16.85%	237.22
A1538	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	31	1,470.80	16.85%	247.83
A1538	T257	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	31.37	16.85%	5.29
A1538	T257	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	62.74	16.85%	10.57
A1538	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1538	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1538	T257	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A1538	T257	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1538	T257	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1538	T257	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A1538	T257	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A1538	T100	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	269.20	17.00%	45.76
A1538	T257	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	501.92	16.85%	84.57
A1538	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	513.17	17.00%	87.24
A1538	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	526.88	16.85%	88.78
A1538	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	526.88	16.85%	88.78
A1538	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	526.88	17.00%	89.57
A1538	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	790.32	16.85%	133.17
A1538	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	790.32	17.00%	134.35
A1538	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,317.20	16.85%	221.95
A1539	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	52.53	0.00%	-
A1539	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	59.50	0.00%	-
A1539	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	140.08	0.00%	-
A1539	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	245.14	0.00%	-
A1539	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	272.00	0.00%	-
A1539	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	280.16	0.00%	-
A1539	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	280.16	0.00%	-
A1539	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	280.16	0.00%	-
A1539	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	280.16	0.00%	-
A1539	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.16	0.00%	-
A1539	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	280.16	0.00%	-
A1539	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	385.22	0.00%	-
A1539	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	420.24	0.00%	-
A1539	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	544.00	0.00%	-
A1539	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	700.40	0.00%	-
A1539	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	840.48	0.00%	-
A1539	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,015.58	0.00%	-
A1539	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,088.00	0.00%	-
A1539	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	35	1,225.70	0.00%	-
A1539	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,295.74	0.00%	-
A1539	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,360.00	0.00%	-
A1539	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	87	3,029.23	0.00%	-
A1539	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	101	3,434.00	0.00%	-
A1539	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	99	3,466.98	0.00%	-
A1539	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	124	4,342.48	0.00%	-
A1539	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	124	4,342.48	0.00%	-
A1539	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	4,352.00	0.00%	-
A1539	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	132	4,622.64	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1539	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,624.00	0.00%	-
A1539	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	142	4,836.50	0.00%	-
A1539	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,896.00	0.00%	-
A1539	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,896.00	0.00%	-
A1539	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	149	5,217.98	0.00%	-
A1539	T129	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	(9)	(459.00)	0.00%	-
A1539	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	(2)	(89.25)	0.00%	-
A1539	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	25.50	0.00%	-
A1539	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.41	0.00%	-
A1539	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.41	0.00%	-
A1539	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.41	0.00%	-
A1539	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	52.53	0.00%	-
A1539	T129	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	65.67	0.00%	-
A1539	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	65.67	0.00%	-
A1539	T129	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	65.67	0.00%	-
A1539	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	89.25	0.00%	-
A1539	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	89.25	0.00%	-
A1539	T129	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	91.94	0.00%	-
A1539	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	91.94	0.00%	-
A1539	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	91.94	0.00%	-
A1539	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	105.06	0.00%	-
A1539	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	105.06	0.00%	-
A1539	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	118.20	0.00%	-
A1539	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	119.85	0.00%	-
A1539	T129	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	140.25	0.00%	-
A1539	T129	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	144.47	0.00%	-
A1539	T129	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	157.59	0.00%	-
A1539	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	170.73	0.00%	-
A1539	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	210.14	0.00%	-
A1539	T129	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	242.25	0.00%	-
A1539	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	249.53	0.00%	-
A1539	T129	6	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Semimonthly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	255.00	0.00%	-
A1539	T129	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	255.00	0.00%	-
A1539	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	408.00	0.00%	-
A1539	T129	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	420.24	0.00%	-
A1539	T129	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	459.00	0.00%	-
A1539	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	499.04	0.00%	-
A1539	T129	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	510.00	0.00%	-
A1539	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	637.50	0.00%	-
A1539	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	787.95	0.00%	-
A1539	T129	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	12.75	16.85%	2.15
A1539	T129	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	13.14	16.85%	2.21
A1539	T129	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	39.41	17.00%	6.70
A1539	T129	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.00	16.85%	8.59
A1539	T129	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	63.75	16.85%	10.74
A1539	T129	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	65.68	17.00%	11.17
A1539	T129	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	91.94	16.85%	15.49
A1539	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	102.00	16.85%	17.19
A1539	T129	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.08	16.85%	23.60
A1539	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	175.10	16.85%	29.50
A1539	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1539	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A1539	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A1539	T129	5	2019	330	Full-Time	TEU	TEU - Time Earned	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	272.00	16.85%	45.83
A1539	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1539	T129	6	2019	330	Full-Time	TEU	TEU - Time Earned	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	272.00	16.85%	45.83
A1539	T129	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	272.00	16.85%	45.83
A1539	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1539	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A1539	T129	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A1539	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.16	17.00%	47.63
A1539	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A1539	T129	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	16.85%	94.41
A1539	T129	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.32	16.85%	94.41
A1539	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	16.85%	94.41
A1539	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	17.00%	142.88
A1539	T129	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,904.00	16.85%	320.82
A154	T153	6	2019	503	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	316.64	0.00%	-
A154	T153	5	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	949.92	0.00%	-
A154	T153	6	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,266.56	0.00%	-
A154	T153	5	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,849.76	0.00%	-
A154	T153	6	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	96	5,699.52	0.00%	-
A1540	T218	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	3.20	100.00%	3.20
A1540	T218	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.40	100.00%	9.40
A1540	T218	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.63	100.00%	9.63
A1540	T218	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	10.20	100.00%	10.20
A1540	T218	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	13.08	100.00%	13.08
A1540	T218	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	13.37	100.00%	13.37
A1540	T218	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	13.91	100.00%	13.91
A1540	T218	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	14.25	100.00%	14.25
A1540	T218	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	14.97	100.00%	14.97
A1540	T218	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	16.86	100.00%	16.86
A1540	T218	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	17.85	100.00%	17.85
A1540	T218	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	22.02	100.00%	22.02
A1540	T218	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	24.28	100.00%	24.28
A1540	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	7	205.94	100.00%	205.94
A1540	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	9	264.78	100.00%	264.78

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1540	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	941.44	100.00%	941.44
A1540	T218	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	2,588.96	100.00%	2,588.96
A1540	T218	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	90	2,647.80	100.00%	2,647.80
A1540	T218	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A1540	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A1540	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	122	3,589.24	100.00%	3,589.24
A1540	T218	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	126	3,706.92	100.00%	3,706.92
A1540	T218	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	3,765.76	100.00%	3,765.76
A1540	T218	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	138	4,059.96	100.00%	4,059.96
A1540	T218	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1540	T218	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,410.67	100.00%	4,410.67
A1540	T218	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,457.13	100.00%	4,457.13
A1540	T218	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	238	6,987.25	100.00%	6,987.25
A1540	T218	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	5	132.39	16.85%	22.31
A1540	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	11	323.62	17.00%	55.02
A1540	T218	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	14	411.88	16.85%	69.40
A1540	T218	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	22	647.24	17.00%	110.03
A1540	T218	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	31	912.02	16.85%	153.68
A1540	T218	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	176.64	100.00%	176.64
A1540	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	11	475.74	100.00%	475.74
A1540	T218	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	24	1,068.50	100.00%	1,068.50
A1540	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	24	1,074.63	100.00%	1,074.63
A1540	T218	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	27	1,178.04	100.00%	1,178.04
A1540	T218	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	27	1,182.04	100.00%	1,182.04
A1540	T218	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	28	1,221.16	100.00%	1,221.16
A1540	T218	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	28	1,226.21	100.00%	1,226.21
A1540	T218	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	30	1,304.57	100.00%	1,304.57
A1540	T218	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	31	1,358.73	100.00%	1,358.73
A1540	T218	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	32	1,421.74	100.00%	1,421.74
A1540	T218	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	36	1,597.25	100.00%	1,597.25
A1540	T218	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	41	1,796.88	100.00%	1,796.88
A1540	T218	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	53	2,282.74	100.00%	2,282.74
A1540	T218	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	6	282.76	16.85%	47.65
A1540	T218	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	73.55	16.85%	12.39
A1540	T218	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	16.85%	19.83
A1540	T218	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.56	16.85%	38.51
A1540	T218	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1540	T218	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1540	T218	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1540	T218	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1540	T218	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A1540	T218	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1540	T218	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1540	T218	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	17.00%	40.01
A1540	T218	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	264.78	16.85%	44.62
A1540	T218	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	264.78	17.00%	45.01
A1540	T218	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A1540	T218	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A1540	T218	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A1540	T218	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A1540	T218	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	529.56	17.00%	90.03
A1540	T218	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	17.00%	160.04
A1540	T218	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,176.80	17.00%	200.06
A1540	T218	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,412.16	16.85%	237.95
A1540	T218	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,412.16	16.85%	237.95
A1541	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	37.00	0.00%	-
A1541	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	148.00	0.00%	-
A1541	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	148.00	0.00%	-
A1541	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	185.00	0.00%	-
A1541	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	142	2,627.00	0.00%	-
A1541	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	150	2,775.00	0.00%	-
A1541	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	20.82	0.00%	-
A1541	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	111.00	0.00%	-
A1541	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	180.95	0.00%	-
A1541	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	20	549.20	0.00%	-
A1542	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.72	0.00%	-
A1542	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.40	0.00%	-
A1542	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.60	0.00%	-
A1542	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.40	0.00%	-
A1542	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.68	0.00%	-
A1542	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	52.20	0.00%	-
A1542	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	53.28	0.00%	-
A1542	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	59.04	0.00%	-
A1542	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	61.20	0.00%	-
A1542	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	63.36	0.00%	-
A1542	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	80.28	0.00%	-
A1542	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	89.64	0.00%	-
A1542	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	95.76	0.00%	-
A1542	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	96.12	0.00%	-
A1542	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	100.80	0.00%	-
A1542	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	101.52	0.00%	-
A1542	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	107.28	0.00%	-
A1542	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	113.40	0.00%	-
A1542	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	139.32	0.00%	-
A1542	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	205.20	0.00%	-
A1542	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	253.08	0.00%	-
A1542	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	261.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1542	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	262.80	0.00%	-
A1542	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	267.12	0.00%	-
A1542	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	9	330.48	0.00%	-
A1542	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	338.40	0.00%	-
A1542	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	365.76	0.00%	-
A1542	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	381.60	0.00%	-
A1542	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	420.48	0.00%	-
A1542	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	477.00	0.00%	-
A1542	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	487.08	0.00%	-
A1542	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	510.12	0.00%	-
A1542	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	17	599.76	0.00%	-
A1542	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	649.44	0.00%	-
A1542	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	666.36	0.00%	-
A1542	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	680.40	0.00%	-
A1542	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	734.40	0.00%	-
A1542	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	747.00	0.00%	-
A1542	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	23	834.84	0.00%	-
A1542	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	887.04	0.00%	-
A1542	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,032.84	0.00%	-
A1542	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	1,070.28	0.00%	-
A1542	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,154.52	0.00%	-
A1542	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,316.52	0.00%	-
A1542	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,580.40	0.00%	-
A1542	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,800.72	0.00%	-
A1542	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,833.48	0.00%	-
A1542	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	2,050.20	0.00%	-
A1542	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	2,127.24	0.00%	-
A1542	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	2,147.40	0.00%	-
A1542	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	2,251.08	0.00%	-
A1542	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,340.36	0.00%	-
A1542	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,795.76	0.00%	-
A1542	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A1542	T298	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.08	0.00%	-
A1542	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.08	0.00%	-
A1542	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.62	0.00%	-
A1542	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.65	0.00%	-
A1542	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.70	0.00%	-
A1542	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.24	0.00%	-
A1542	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.10	0.00%	-
A1542	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.18	0.00%	-
A1542	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.88	0.00%	-
A1542	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.42	0.00%	-
A1542	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	21.60	0.00%	-
A1542	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	24.30	0.00%	-
A1542	T298	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	29.70	0.00%	-
A1542	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	30.78	0.00%	-
A1542	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	30.78	0.00%	-
A1542	T298	5	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	34.02	0.00%	-
A1542	T298	12	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.80	0.00%	-
A1542	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.50	0.00%	-
A1542	T298	5	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	41.04	0.00%	-
A1542	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.22	0.00%	-
A1542	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	50.76	0.00%	-
A1542	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	50.76	0.00%	-
A1542	T298	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	57.24	0.00%	-
A1542	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	62.64	0.00%	-
A1542	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.42	0.00%	-
A1542	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	67.50	0.00%	-
A1542	T298	2	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	75.60	0.00%	-
A1542	T298	6	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	88.02	0.00%	-
A1542	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	88.05	0.00%	-
A1542	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	96.66	0.00%	-
A1542	T298	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	104.76	0.00%	-
A1542	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	110.70	0.00%	-
A1542	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	147.42	0.00%	-
A1542	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	180.98	0.00%	-
A1542	T298	3	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	207.90	0.00%	-
A1542	T298	2	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	278.64	0.00%	-
A1542	T298	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	309.42	0.00%	-
A1542	T298	5	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	333.48	0.00%	-
A1542	T298	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	371.52	0.00%	-
A1542	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	36.00	17.00%	6.12
A1542	T298	3	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	52.38	17.00%	8.90
A1542	T298	12	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	70.20	16.85%	11.83
A1542	T298	6	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	127.98	16.85%	21.56
A1542	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	144.00	17.00%	24.48
A1542	T298	7	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	164.70	16.85%	27.75
A1542	T298	2	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	186.30	17.00%	31.67
A1542	T298	4	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	247.32	16.85%	41.67
A1542	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1542	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1542	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1542	T298	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.00	17.00%	48.96
A1542	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	324.00	16.85%	54.59
A1542	T298	5	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	360.00	16.85%	60.66
A1542	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	378.00	16.85%	63.69
A1542	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	432.00	16.85%	72.79

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1542	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	432.00	16.85%	72.79
A1542	T298	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	465.40	16.85%	78.42
A1542	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A1542	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A1542	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A1542	T298	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	12	640.98	17.00%	108.97
A1542	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	720.00	16.85%	121.32
A1542	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	864.00	16.85%	145.58
A1542	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	864.00	16.85%	145.58
A1542	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,152.00	16.85%	194.11
A1542	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,440.00	17.00%	244.80
A1542	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,440.00	17.00%	244.80
A1542	T298	12	2019	330	Full-Time	STDT	D - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	104	3,744.00	16.85%	630.86
A1542	T298	9	2019	330	Full-Time	STDT	D - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	152	5,472.00	16.85%	922.03
A1542	T298	10	2019	330	Full-Time	STDT	D - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	5,760.00	16.85%	970.56
A1542	T298	11	2019	330	Full-Time	STDT	D - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	5,760.00	16.85%	970.56
A1542	T298	8	2019	330	Full-Time	STDT	D - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	208	7,488.00	16.85%	1,261.73
A1543	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	8	246.24	0.00%	-
A1543	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A1543	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.72	0.00%	-
A1543	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A1543	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	248.72	0.00%	-
A1543	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	248.72	0.00%	-
A1543	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	248.72	0.00%	-
A1543	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	248.72	0.00%	-
A1543	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	248.72	0.00%	-
A1543	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	261.36	0.00%	-
A1543	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	264.00	0.00%	-
A1543	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	264.00	0.00%	-
A1543	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	264.00	0.00%	-
A1543	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	264.00	0.00%	-
A1543	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	264.00	0.00%	-
A1543	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	8	264.00	0.00%	-
A1543	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	264.00	0.00%	-
A1543	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	264.00	0.00%	-
A1543	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	264.00	0.00%	-
A1543	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	264.00	0.00%	-
A1543	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	264.00	0.00%	-
A1543	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	264.00	0.00%	-
A1543	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	276.00	0.00%	-
A1543	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	276.00	0.00%	-
A1543	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	495.27	0.00%	-
A1543	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	497.44	0.00%	-
A1543	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	497.44	0.00%	-
A1543	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	497.44	0.00%	-
A1543	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	16	497.44	0.00%	-
A1543	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	497.44	0.00%	-
A1543	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	497.44	0.00%	-
A1543	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	525.69	0.00%	-
A1543	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	528.00	0.00%	-
A1543	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	528.00	0.00%	-
A1543	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	528.00	0.00%	-
A1543	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	528.00	0.00%	-
A1543	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	528.00	0.00%	-
A1543	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	16	528.00	0.00%	-
A1543	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	528.00	0.00%	-
A1543	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	528.00	0.00%	-
A1543	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	528.00	0.00%	-
A1543	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	528.00	0.00%	-
A1543	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	552.00	0.00%	-
A1543	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	552.00	0.00%	-
A1543	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	23	708.86	0.00%	-
A1543	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	24	734.66	0.00%	-
A1543	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	746.16	0.00%	-
A1543	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	746.16	0.00%	-
A1543	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	786.72	0.00%	-
A1543	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	789.69	0.00%	-
A1543	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	792.00	0.00%	-
A1543	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	792.00	0.00%	-
A1543	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	792.00	0.00%	-
A1543	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	792.00	0.00%	-
A1543	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	792.00	0.00%	-
A1543	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	792.00	0.00%	-
A1543	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	31	975.61	0.00%	-
A1543	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	986.49	0.00%	-
A1543	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	990.22	0.00%	-
A1543	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	32	992.40	0.00%	-
A1543	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	994.88	0.00%	-
A1543	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	32	1,052.04	0.00%	-
A1543	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	32	1,052.04	0.00%	-
A1543	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	32	1,053.36	0.00%	-
A1543	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,056.00	0.00%	-
A1543	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	32	1,056.00	0.00%	-
A1543	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	32	1,056.00	0.00%	-
A1543	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	1,199.88	0.00%	-
A1543	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,243.60	0.00%	-
A1543	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	40	1,243.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1543	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	40	1,312.41	0.00%	-
A1543	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	40	1,317.69	0.00%	-
A1543	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	40	1,320.00	0.00%	-
A1543	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	48	1,481.44	0.00%	-
A1543	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	1,486.11	0.00%	-
A1543	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	1,492.32	0.00%	-
A1543	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	1,584.00	0.00%	-
A1543	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	56	1,848.00	0.00%	-
A1543	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	62	2,042.70	0.00%	-
A1543	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	80	2,483.16	0.00%	-
A1543	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	264.00	17.00%	44.88
A1543	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.27	0.00%	-
A1543	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	0	3.27	0.00%	-
A1543	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.44	0.00%	-
A1543	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	6.44	0.00%	-
A1543	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	0	7.00	0.00%	-
A1543	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	0	7.94	0.00%	-
A1543	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	0	8.91	0.00%	-
A1543	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	0	12.95	0.00%	-
A1543	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	0	21.74	0.00%	-
A1543	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	23.30	0.00%	-
A1543	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	23.32	0.00%	-
A1543	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	23.32	0.00%	-
A1543	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	23.33	0.00%	-
A1543	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	24.75	0.00%	-
A1543	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	25.66	0.00%	-
A1543	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	35.16	0.00%	-
A1543	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.60	0.00%	-
A1543	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	46.63	0.00%	-
A1543	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	48.98	0.00%	-
A1543	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	49.50	0.00%	-
A1543	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	59.40	0.00%	-
A1543	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	64.35	0.00%	-
A1543	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	71.78	0.00%	-
A1543	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	75.24	0.00%	-
A1543	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	91.43	0.00%	-
A1543	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	100.00	0.00%	-
A1543	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	125.01	0.00%	-
A1543	T149	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	139.89	0.00%	-
A1543	T149	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	139.89	0.00%	-
A1543	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	139.90	0.00%	-
A1543	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	146.96	0.00%	-
A1543	T340	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	148.50	0.00%	-
A1543	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	166.33	0.00%	-
A1543	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	202.95	0.00%	-
A1543	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	209.89	0.00%	-
A1543	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	216.88	0.00%	-
A1543	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	246.02	0.00%	-
A1543	T340	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	9	420.75	0.00%	-
A1543	T149	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	0	7.78	16.85%	1.31
A1543	T341	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	-	24.00	17.00%	4.08
A1543	T340	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	66.00	17.00%	11.22
A1543	T149	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1543	T149	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1543	T149	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1543	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	264.00	16.85%	44.48
A1543	T149	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1543	T149	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	17	512.99	16.85%	86.44
A1543	T340	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	528.00	16.85%	88.97
A1543	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	528.00	16.85%	88.97
A1543	T340	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	528.00	17.00%	89.76
A1543	T340	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	528.00	17.00%	89.76
A1543	T149	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1543	T149	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A1543	T340	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	792.00	16.85%	133.45
A1543	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	792.00	17.00%	134.64
A1543	T149	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1543	T340	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,320.00	16.85%	222.42
A1544	T237	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	128	6,272.68	16.85%	1,056.95
A1544	T237	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	120	6,468.76	16.85%	1,089.99
A1544	T231	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	128	6,625.86	16.85%	1,116.46
A1544	T231	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	136	6,939.46	16.85%	1,169.30
A1544	T231	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	140	7,008.04	16.85%	1,180.85
A1544	T231	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	156	7,351.04	16.85%	1,238.65
A1544	T231	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	7,514.36	17.00%	1,277.44
A1544	T237	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	168	7,873.72	16.85%	1,326.72
A1544	T237	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	168	8,233.08	16.85%	1,387.27
A1544	T237	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	8,265.80	16.85%	1,392.79
A1544	T231	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	168	8,265.80	17.00%	1,405.19
A1544	T231	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	156	8,409.74	17.00%	1,429.66
A1544	T231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	4	215.42	17.00%	36.62
A1544	T237	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	359.36	16.85%	60.55
A1544	T237	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	359.36	16.85%	60.55
A1544	T231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	359.36	17.00%	61.09
A1544	T231	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	392.08	16.85%	66.07
A1544	T237	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	392.08	16.85%	66.07
A1544	T237	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	392.08	16.85%	66.07

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1544	T237	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	392.08	16.85%	66.07
A1544	T231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	718.72	16.85%	121.10
A1544	T231	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	823.36	16.85%	138.74
A1544	T231	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	862.34	16.85%	145.30
A1544	T231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	20	898.40	16.85%	151.38
A1544	T231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,110.80	17.00%	188.84
A1544	T231	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,274.12	16.85%	214.69
A1544	T231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,607.22	16.85%	270.82
A1544	T237	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,960.40	16.85%	330.33
A1544	T237	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,156.40	16.85%	363.35
A1545	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	34.00	0.00%	-
A1545	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	68.00	0.00%	-
A1545	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	68.00	0.00%	-
A1545	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	68.00	0.00%	-
A1545	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	68.00	0.00%	-
A1545	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	68.00	0.00%	-
A1545	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	70.04	0.00%	-
A1545	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	87.55	0.00%	-
A1545	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	102.00	0.00%	-
A1545	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	102.00	0.00%	-
A1545	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	105.06	0.00%	-
A1545	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	105.06	0.00%	-
A1545	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	136.00	0.00%	-
A1545	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	136.00	0.00%	-
A1545	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	136.00	0.00%	-
A1545	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	136.00	0.00%	-
A1545	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	136.00	0.00%	-
A1545	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	136.00	0.00%	-
A1545	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	140.08	0.00%	-
A1545	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	140.08	0.00%	-
A1545	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	140.08	0.00%	-
A1545	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	4	140.08	0.00%	-
A1545	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	153.00	0.00%	-
A1545	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	170.00	0.00%	-
A1545	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	6	204.00	0.00%	-
A1545	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	204.00	0.00%	-
A1545	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	210.12	0.00%	-
A1545	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	7	221.00	0.00%	-
A1545	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	7	221.00	0.00%	-
A1545	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	255.00	0.00%	-
A1545	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	262.65	0.00%	-
A1545	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	272.00	0.00%	-
A1545	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	272.00	0.00%	-
A1545	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	280.16	0.00%	-
A1545	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	315.18	0.00%	-
A1545	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	315.18	0.00%	-
A1545	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	385.22	0.00%	-
A1545	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	408.00	0.00%	-
A1545	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	408.00	0.00%	-
A1545	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	408.00	0.00%	-
A1545	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	420.24	0.00%	-
A1545	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	455.26	0.00%	-
A1545	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	467.50	0.00%	-
A1545	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	490.28	0.00%	-
A1545	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	490.28	0.00%	-
A1545	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	15	525.30	0.00%	-
A1545	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	544.00	0.00%	-
A1545	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	544.00	0.00%	-
A1545	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	560.32	0.00%	-
A1545	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	560.32	0.00%	-
A1545	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	612.00	0.00%	-
A1545	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	700.40	0.00%	-
A1545	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	770.44	0.00%	-
A1545	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	840.48	0.00%	-
A1545	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	840.48	0.00%	-
A1545	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	910.52	0.00%	-
A1545	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	946.22	0.00%	-
A1545	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	952.00	0.00%	-
A1545	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	31	1,054.00	0.00%	-
A1545	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,360.00	0.00%	-
A1545	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	1,428.00	0.00%	-
A1545	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,632.00	0.00%	-
A1545	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	59	1,989.00	0.00%	-
A1545	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	60	2,101.20	0.00%	-
A1545	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	2,184.50	0.00%	-
A1545	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	2,223.77	0.00%	-
A1545	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	2,381.36	0.00%	-
A1545	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,431.00	0.00%	-
A1545	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	78	2,714.05	0.00%	-
A1545	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	85	2,976.70	0.00%	-
A1545	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	99	3,366.00	0.00%	-
A1545	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	4,352.00	0.00%	-
A1545	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	26.27	0.00%	-
A1545	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	51.00	0.00%	-
A1545	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	51.00	0.00%	-
A1545	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	52.53	0.00%	-
A1545	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	52.53	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1545	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	52.53	0.00%	-
A1545	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	76.50	0.00%	-
A1545	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	78.80	0.00%	-
A1545	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	89.25	0.00%	-
A1545	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	102.00	0.00%	-
A1545	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	105.06	0.00%	-
A1545	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	144.47	0.00%	-
A1545	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.00	0.00%	-
A1545	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	161.67	0.00%	-
A1545	T129	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	170.73	0.00%	-
A1545	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	204.00	0.00%	-
A1545	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	210.12	0.00%	-
A1545	T129	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	212.67	0.00%	-
A1545	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	229.50	0.00%	-
A1545	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	235.62	0.00%	-
A1545	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	262.65	0.00%	-
A1545	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	331.50	0.00%	-
A1545	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	7	367.71	0.00%	-
A1545	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	433.50	0.00%	-
A1545	T129	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	603.33	0.00%	-
A1545	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	617.24	0.00%	-
A1545	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	637.50	0.00%	-
A1545	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	663.00	0.00%	-
A1545	T129	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	748.00	0.00%	-
A1545	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	754.80	0.00%	-
A1545	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	790.50	0.00%	-
A1545	T129	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	35.02	17.00%	5.95
A1545	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	68.00	16.85%	11.46
A1545	T129	4	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	136.00	16.85%	22.92
A1545	T129	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	136.00	16.85%	22.92
A1545	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	136.00	16.85%	22.92
A1545	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	170.00	16.85%	28.65
A1545	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1545	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1545	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	272.00	16.85%	45.83
A1545	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1545	T129	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.16	16.85%	47.21
A1545	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A1545	T129	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.16	17.00%	47.63
A1545	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	306.00	16.85%	51.56
A1545	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	391.00	16.85%	65.88
A1545	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	408.00	16.85%	68.75
A1545	T129	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A1545	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A1545	T129	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	560.32	17.00%	95.25
A1545	T129	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	595.00	16.85%	100.26
A1545	T129	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	21	697.00	16.85%	117.44
A1545	T129	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	816.00	16.85%	137.50
A1545	T129	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	816.00	16.85%	137.50
A1545	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	16.85%	141.62
A1545	T129	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.64	16.85%	188.83
A1545	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	56	1,961.12	17.00%	333.39
A1545	T129	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	96	3,361.92	16.85%	566.48
A1545	T129	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	144	5,042.88	16.85%	849.73
A1546	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.71	0.00%	-
A1546	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	1.75	0.00%	-
A1546	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	2.98	0.00%	-
A1546	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	3.25	0.00%	-
A1546	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	5.00	0.00%	-
A1546	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	7.25	0.00%	-
A1546	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	7.33	0.00%	-
A1546	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	10.25	0.00%	-
A1546	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	12.22	0.00%	-
A1546	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	17.00	0.00%	-
A1546	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	21.14	0.00%	-
A1546	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	25.39	0.00%	-
A1546	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	27.75	0.00%	-
A1546	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	28.75	0.00%	-
A1546	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	30.37	0.00%	-
A1546	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	34.50	0.00%	-
A1546	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	40.75	0.00%	-
A1546	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	42.80	0.00%	-
A1546	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	43.24	0.00%	-
A1546	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	49.75	0.00%	-
A1546	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	53.45	0.00%	-
A1546	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	54.42	0.00%	-
A1546	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	66.25	0.00%	-
A1546	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	74.25	0.00%	-
A1546	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	84.54	0.00%	-
A1546	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	99.50	0.00%	-
A1546	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	119.75	0.00%	-
A1546	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	5	125.67	0.00%	-
A1546	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	128.50	0.00%	-
A1546	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	129.25	0.00%	-
A1546	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	134.50	0.00%	-
A1546	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	6	150.00	0.00%	-
A1546	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	7	166.75	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1546	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	168.25	0.00%	-
A1546	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	7	183.50	0.00%	-
A1546	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	185.00	0.00%	-
A1546	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	9	212.55	0.00%	-
A1546	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	226.39	0.00%	-
A1546	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	9	226.75	0.00%	-
A1546	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	11	277.65	0.00%	-
A1546	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	12	283.34	0.00%	-
A1546	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	13	313.00	0.00%	-
A1546	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	13	326.50	0.00%	-
A1546	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	14	347.50	0.00%	-
A1546	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	15	371.10	0.00%	-
A1546	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	17	407.46	0.00%	-
A1546	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	454.75	0.00%	-
A1546	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	598.50	0.00%	-
A1546	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	607.50	0.00%	-
A1546	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	25	613.25	0.00%	-
A1546	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	25	622.25	0.00%	-
A1546	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	741.74	0.00%	-
A1546	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	743.38	0.00%	-
A1546	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	56	1,359.33	0.00%	-
A1546	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	60	1,492.00	0.00%	-
A1546	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	78	1,901.76	0.00%	-
A1546	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	83	2,010.24	0.00%	-
A1546	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	86	2,084.47	0.00%	-
A1546	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	89	2,150.26	0.00%	-
A1546	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	95	2,369.00	0.00%	-
A1546	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	96	2,397.00	0.00%	-
A1546	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	100	2,497.75	0.00%	-
A1546	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	109	2,642.14	0.00%	-
A1546	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	110	2,754.00	0.00%	-
A1546	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	122	3,061.50	0.00%	-
A1546	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.37	0.00%	-
A1546	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.38	0.00%	-
A1546	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.38	0.00%	-
A1546	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.38	0.00%	-
A1546	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.38	0.00%	-
A1546	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.73	0.00%	-
A1546	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.75	0.00%	-
A1546	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	1.10	0.00%	-
A1546	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	1.13	0.00%	-
A1546	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	1.13	0.00%	-
A1546	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	1.83	0.00%	-
A1546	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	1.88	0.00%	-
A1546	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	2.20	0.00%	-
A1546	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	2.25	0.00%	-
A1546	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	2.62	0.00%	-
A1546	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	2.63	0.00%	-
A1546	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	3.30	0.00%	-
A1546	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	4.52	0.00%	-
A1546	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	5.12	0.00%	-
A1546	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.25	0.00%	-
A1546	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.00	0.00%	-
A1546	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.75	0.00%	-
A1546	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	7.51	0.00%	-
A1546	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	10.14	0.00%	-
A1546	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	13.88	0.00%	-
A1546	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	19.51	0.00%	-
A1546	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	23.25	0.00%	-
A1546	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	24.14	0.00%	-
A1546	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	31.13	0.00%	-
A1546	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	41.18	0.00%	-
A1546	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	61.13	0.00%	-
A1546	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	67.45	0.00%	-
A1546	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	80.30	0.00%	-
A1546	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	87.79	0.00%	-
A1546	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	88.14	0.00%	-
A1546	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	94.03	0.00%	-
A1546	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	112.33	0.00%	-
A1546	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	120.65	0.00%	-
A1546	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	123.40	0.00%	-
A1546	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	127.55	0.00%	-
A1546	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	130.90	0.00%	-
A1546	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	4	150.64	0.00%	-
A1546	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	150.68	0.00%	-
A1546	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	173.66	0.00%	-
A1546	T72	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	48.58	16.85%	8.19
A1546	T70	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	50.00	17.00%	8.50
A1546	T72	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1546	T72	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1546	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1546	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1546	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1546	T72	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1546	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1546	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1546	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1546	T70	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A1546	T70	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A1546	T70	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	16.85%	67.40
A1546	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1546	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	16.85%	67.40
A1546	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	17.00%	68.00
A1546	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	582.96	16.85%	98.23
A1546	T70	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	600.00	17.00%	102.00
A1546	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A1546	T72	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	971.60	16.85%	163.71
A1546	T70	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,000.00	16.85%	168.50
A1546	T70	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,200.00	16.85%	202.20
A1546	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,360.24	16.85%	229.20
A1546	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	56	1,400.00	17.00%	238.00
A1546	T70	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	3,000.00	16.85%	505.50
A1547	T274	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	494.87	0.00%	-
A1547	T274	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	499.68	0.00%	-
A1547	T274	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	502.11	0.00%	-
A1547	T274	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	533.65	0.00%	-
A1547	T274	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	548.72	0.00%	-
A1547	T274	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	554.98	0.00%	-
A1547	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	560.43	0.00%	-
A1547	T274	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	576.36	0.00%	-
A1547	T274	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	576.37	0.00%	-
A1547	T274	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	582.15	0.00%	-
A1547	T274	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	640.40	0.00%	-
A1547	T274	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	640.42	0.00%	-
A1547	T274	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,453.35	0.00%	-
A1547	T274	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,497.18	0.00%	-
A1547	T274	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,519.48	0.00%	-
A1547	T274	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,938.18	0.00%	-
A1547	T274	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,995.08	0.00%	-
A1547	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,044.37	0.00%	-
A1547	T274	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	145	5,069.77	0.00%	-
A1547	T274	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	5,186.52	0.00%	-
A1547	T274	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,186.82	0.00%	-
A1547	T274	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,239.43	0.00%	-
A1547	T274	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,763.40	0.00%	-
A1547	T274	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,763.42	0.00%	-
A1547	T274	1	2020	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	145.56	17.00%	24.75
A1547	T274	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	145.56	17.00%	24.75
A1547	T274	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	160.08	16.85%	26.97
A1547	T274	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	266.80	16.85%	44.96
A1547	T274	4	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	291.12	16.85%	49.05
A1547	T274	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.12	16.85%	49.05
A1547	T274	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.12	16.85%	49.05
A1547	T274	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.12	17.00%	49.49
A1547	T274	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.16	16.85%	53.95
A1547	T274	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	320.16	16.85%	53.95
A1547	T274	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	329.68	17.00%	56.05
A1547	T274	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	436.68	16.85%	73.58
A1547	T274	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	533.60	16.85%	89.91
A1547	T274	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	533.60	16.85%	89.91
A1547	T274	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	640.63	16.85%	107.95
A1547	T274	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	640.94	16.85%	108.00
A1547	T274	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	659.60	17.00%	112.13
A1547	T274	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	873.36	16.85%	147.16
A1547	T274	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,115.84	16.85%	188.02
A1547	T274	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,382.23	16.85%	232.91
A1548	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.54	0.00%	-
A1548	T251	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.77	0.00%	-
A1548	T251	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.50	0.00%	-
A1548	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	16.47	0.00%	-
A1548	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	18.83	0.00%	-
A1548	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	27.22	0.00%	-
A1548	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	38.98	0.00%	-
A1548	T252	7	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	47.15	0.00%	-
A1548	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	47.60	0.00%	-
A1548	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	52.11	0.00%	-
A1548	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	55.18	0.00%	-
A1548	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	3	68.35	0.00%	-
A1548	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	3	72.44	0.00%	-
A1548	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	76.38	0.00%	-
A1548	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	87.21	0.00%	-
A1548	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	94.50	0.00%	-
A1548	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	94.77	0.00%	-
A1548	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	95.31	0.00%	-
A1548	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	103.84	0.00%	-
A1548	T251	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	107.11	0.00%	-
A1548	T251	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	108.93	0.00%	-
A1548	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	110.12	0.00%	-
A1548	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	117.69	0.00%	-
A1548	T251	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	145.17	0.00%	-
A1548	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	6	150.66	0.00%	-
A1548	T251	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	155.76	0.00%	-
A1548	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	171.18	0.00%	-
A1548	T251	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	176.84	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1548	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	183.08	0.00%	-
A1548	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	183.60	0.00%	-
A1548	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	8	211.14	0.00%	-
A1548	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	211.48	0.00%	-
A1548	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	224.64	0.00%	-
A1548	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	225.99	0.00%	-
A1548	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	228.00	0.00%	-
A1548	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	230.59	0.00%	-
A1548	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	11	289.71	0.00%	-
A1548	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	11	294.75	0.00%	-
A1548	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	11	297.54	0.00%	-
A1548	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	303.62	0.00%	-
A1548	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	11	303.85	0.00%	-
A1548	T251	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	306.10	0.00%	-
A1548	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	12	324.81	0.00%	-
A1548	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	13	349.82	0.00%	-
A1548	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	14	357.49	0.00%	-
A1548	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	15	403.92	0.00%	-
A1548	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	15	423.23	0.00%	-
A1548	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	458.18	0.00%	-
A1548	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	17	466.83	0.00%	-
A1548	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	582.96	0.00%	-
A1548	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	23	588.42	0.00%	-
A1548	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	23	608.58	0.00%	-
A1548	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	627.60	0.00%	-
A1548	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	654.75	0.00%	-
A1548	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	32	836.80	0.00%	-
A1548	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	31	847.80	0.00%	-
A1548	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	36	933.04	0.00%	-
A1548	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	36	953.01	0.00%	-
A1548	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	35	953.10	0.00%	-
A1548	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,143.99	0.00%	-
A1548	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	43	1,161.81	0.00%	-
A1548	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	45	1,165.06	0.00%	-
A1548	T252	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	42	1,317.29	0.00%	-
A1548	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	56	1,360.24	0.00%	-
A1548	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	56	1,523.34	0.00%	-
A1548	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	62	1,621.30	0.00%	-
A1548	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	63	1,635.18	0.00%	-
A1548	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	71	2,023.80	0.00%	-
A1548	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	79	2,075.84	0.00%	-
A1548	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	81	2,175.39	0.00%	-
A1548	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	98	2,648.16	0.00%	-
A1548	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	101	2,731.86	0.00%	-
A1548	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	114	3,077.73	0.00%	-
A1548	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	166	4,340.46	0.00%	-
A1548	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	189	5,096.52	0.00%	-
A1548	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	3.26	0.00%	-
A1548	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	3.28	0.00%	-
A1548	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.11	0.00%	-
A1548	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	5.90	0.00%	-
A1548	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	6.97	0.00%	-
A1548	T251	10	2019	330	Full-Time	X90	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	-	9.91	0.00%	-
A1548	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	12.18	0.00%	-
A1548	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	12.91	0.00%	-
A1548	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	18.45	0.00%	-
A1548	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	29.43	0.00%	-
A1548	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	39.17	0.00%	-
A1548	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	40.03	0.00%	-
A1548	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	46.69	0.00%	-
A1548	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	47.10	0.00%	-
A1548	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	50.99	0.00%	-
A1548	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	59.14	0.00%	-
A1548	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	64.05	0.00%	-
A1548	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	75.77	0.00%	-
A1548	T252	7	2019	330	Full-Time	X90	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	116.82	0.00%	-
A1548	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	132.93	0.00%	-
A1548	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	3	136.96	0.00%	-
A1548	T252	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	143.95	0.00%	-
A1548	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	154.33	0.00%	-
A1548	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	154.84	0.00%	-
A1548	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	162.01	0.00%	-
A1548	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	163.67	0.00%	-
A1548	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	173.37	0.00%	-
A1548	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	246.41	0.00%	-
A1548	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	249.95	0.00%	-
A1548	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	7	309.46	0.00%	-
A1548	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	379.42	0.00%	-
A1548	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	388.84	0.00%	-
A1548	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	408.73	0.00%	-
A1548	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	420.55	0.00%	-
A1548	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	12	473.96	0.00%	-
A1548	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	12	487.01	0.00%	-
A1548	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	12	502.62	0.00%	-
A1548	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	15	574.93	0.00%	-
A1548	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	15	625.81	0.00%	-
A1548	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	15	628.01	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1548	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	23	927.66	0.00%	-
A1548	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	27.00	17.00%	4.59
A1548	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	94.50	17.00%	16.07
A1548	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1548	T252	6	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A1548	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1548	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1548	T252	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1548	T251	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A1548	T251	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	216.00	17.00%	36.72
A1548	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A1548	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A1548	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	261.50	16.85%	44.06
A1548	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1548	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1548	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A1548	T251	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A1548	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,046.00	16.85%	176.25
A1549	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.90	0.00%	-
A1549	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.23	0.00%	-
A1549	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.95	0.00%	-
A1549	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.07	0.00%	-
A1549	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	15.28	0.00%	-
A1549	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.84	0.00%	-
A1549	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.35	0.00%	-
A1549	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.59	0.00%	-
A1549	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.83	0.00%	-
A1549	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.73	0.00%	-
A1549	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	43.57	0.00%	-
A1549	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.16	0.00%	-
A1549	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	47.13	0.00%	-
A1549	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	48.82	0.00%	-
A1549	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	63.06	0.00%	-
A1549	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	67.61	0.00%	-
A1549	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	73.13	0.00%	-
A1549	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	74.93	0.00%	-
A1549	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	76.71	0.00%	-
A1549	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	77.04	0.00%	-
A1549	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	85.24	0.00%	-
A1549	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	94.52	0.00%	-
A1549	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	98.89	0.00%	-
A1549	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	99.46	0.00%	-
A1549	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	103.35	0.00%	-
A1549	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	112.78	0.00%	-
A1549	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	119.71	0.00%	-
A1549	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	120.26	0.00%	-
A1549	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	129.68	0.00%	-
A1549	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	132.45	0.00%	-
A1549	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	136.80	0.00%	-
A1549	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	154.84	0.00%	-
A1549	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	161.67	0.00%	-
A1549	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	164.78	0.00%	-
A1549	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	174.48	0.00%	-
A1549	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	179.45	0.00%	-
A1549	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	188.87	0.00%	-
A1549	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	203.81	0.00%	-
A1549	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	229.79	0.00%	-
A1549	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	9	278.54	0.00%	-
A1549	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	279.58	0.00%	-
A1549	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	9	288.28	0.00%	-
A1549	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	292.52	0.00%	-
A1549	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	294.23	0.00%	-
A1549	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	304.89	0.00%	-
A1549	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	326.46	0.00%	-
A1549	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	332.07	0.00%	-
A1549	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	332.81	0.00%	-
A1549	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	375.39	0.00%	-
A1549	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	428.37	0.00%	-
A1549	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	436.50	0.00%	-
A1549	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	440.07	0.00%	-
A1549	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	15	467.62	0.00%	-
A1549	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	478.91	0.00%	-
A1549	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	494.65	0.00%	-
A1549	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	628.26	0.00%	-
A1549	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	685.15	0.00%	-
A1549	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	22	686.21	0.00%	-
A1549	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	787.16	0.00%	-
A1549	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	932.81	0.00%	-
A1549	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,166.65	0.00%	-
A1549	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,236.91	0.00%	-
A1549	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,354.33	0.00%	-
A1549	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,443.41	0.00%	-
A1549	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,466.16	0.00%	-
A1549	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,652.59	0.00%	-
A1549	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,685.20	0.00%	-
A1549	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,695.62	0.00%	-
A1549	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,701.70	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1549	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,717.39	0.00%	-
A1549	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,866.22	0.00%	-
A1549	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,973.22	0.00%	-
A1549	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,989.43	0.00%	-
A1549	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,177.41	0.00%	-
A1549	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,207.49	0.00%	-
A1549	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,344.75	0.00%	-
A1549	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,345.01	0.00%	-
A1549	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,462.61	0.00%	-
A1549	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	97	3,008.92	0.00%	-
A1549	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	3,033.00	0.00%	-
A1549	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.94	0.00%	-
A1549	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.41	0.00%	-
A1549	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.35	0.00%	-
A1549	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.42	0.00%	-
A1549	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.47	0.00%	-
A1549	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.85	0.00%	-
A1549	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.30	0.00%	-
A1549	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.91	0.00%	-
A1549	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.20	0.00%	-
A1549	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.45	0.00%	-
A1549	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.99	0.00%	-
A1549	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	22.44	0.00%	-
A1549	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	23.90	0.00%	-
A1549	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.59	0.00%	-
A1549	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.14	0.00%	-
A1549	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	38.59	0.00%	-
A1549	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.47	0.00%	-
A1549	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	42.42	0.00%	-
A1549	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	50.22	0.00%	-
A1549	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	52.65	0.00%	-
A1549	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.41	0.00%	-
A1549	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	58.03	0.00%	-
A1549	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	61.58	0.00%	-
A1549	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	65.83	0.00%	-
A1549	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	69.05	0.00%	-
A1549	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	76.94	0.00%	-
A1549	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	80.93	0.00%	-
A1549	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	93.13	0.00%	-
A1549	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	99.95	0.00%	-
A1549	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	101.71	0.00%	-
A1549	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	103.24	0.00%	-
A1549	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	106.35	0.00%	-
A1549	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	107.11	0.00%	-
A1549	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	117.18	0.00%	-
A1549	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	125.57	0.00%	-
A1549	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	136.63	0.00%	-
A1549	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	148.70	0.00%	-
A1549	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	153.12	0.00%	-
A1549	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	158.06	0.00%	-
A1549	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	167.48	0.00%	-
A1549	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	173.00	0.00%	-
A1549	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	179.12	0.00%	-
A1549	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	179.46	0.00%	-
A1549	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	181.46	0.00%	-
A1549	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	183.94	0.00%	-
A1549	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	189.81	0.00%	-
A1549	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	198.00	0.00%	-
A1549	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	204.77	0.00%	-
A1549	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	230.10	0.00%	-
A1549	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	256.04	0.00%	-
A1549	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	269.33	0.00%	-
A1549	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	273.13	0.00%	-
A1549	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	303.24	0.00%	-
A1549	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	312.55	0.00%	-
A1549	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	354.42	0.00%	-
A1549	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	370.81	0.00%	-
A1549	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	382.70	0.00%	-
A1549	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	418.28	0.00%	-
A1549	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	438.75	0.00%	-
A1549	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	472.99	0.00%	-
A1549	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	535.39	0.00%	-
A1549	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	545.12	0.00%	-
A1549	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	576.75	0.00%	-
A1549	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	614.89	0.00%	-
A1549	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	31.70	17.00%	5.39
A1549	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	138.13	16.85%	23.27
A1549	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	143.82	17.00%	24.45
A1549	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	206.12	16.85%	34.73
A1549	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	234.03	16.85%	39.43
A1549	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1549	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1549	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1549	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1549	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	284.54	16.85%	47.94
A1549	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A1549	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	426.58	17.00%	72.52

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1549	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1549	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1549	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1549	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1549	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1549	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	638.57	16.85%	107.60
A1549	T263	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	717.15	16.85%	120.84
A1549	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1549	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1549	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1549	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	17.00%	221.00
A1549	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,560.00	17.00%	265.20
A1549	T263	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	72	2,340.00	17.00%	397.80
A1549	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,600.00	16.85%	438.10
A155	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	139.50	100.00%	139.50
A155	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	218.73	100.00%	218.73
A155	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	232.50	100.00%	232.50
A155	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	43	1,255.20	100.00%	1,255.20
A155	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	62	1,968.55	100.00%	1,968.55
A155	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	58	2,092.30	100.00%	2,092.30
A155	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	(1,375.41)	16.85%	(231.76)
A155	T55	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	(750.22)	16.85%	(126.41)
A155	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	44	(410.48)	16.85%	(69.17)
A155	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	253.60	16.85%	42.73
A155	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	278.96	16.85%	47.00
A155	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	697.32	16.85%	117.50
A155	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	28	813.68	16.85%	137.11
A155	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	993.26	16.85%	167.36
A155	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,109.50	16.85%	186.95
A155	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	1,616.72	16.85%	272.42
A155	T55	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	64	2,028.78	16.85%	341.85
A155	T55	5	2019	330	Full-Time	PSRS	PSRS - STD 66 2/3%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	-	2,507.94	16.85%	422.59
A155	T55	10	2019	330	Full-Time	PSRS	PSRS - STD 66 2/3%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	-	3,099.70	16.85%	522.30
A155	T55	7	2019	330	Full-Time	PSRS	PSRS - STD 66 2/3%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	-	3,719.64	16.85%	626.76
A155	T55	8	2019	330	Full-Time	PSRS	PSRS - STD 66 2/3%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	-	3,719.64	16.85%	626.76
A155	T55	9	2019	330	Full-Time	PSRS	PSRS - STD 66 2/3%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	-	3,719.64	16.85%	626.76
A1550	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.50	0.00%	-
A1550	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	9.50	0.00%	-
A1550	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	16.25	0.00%	-
A1550	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	22.85	0.00%	-
A1550	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	24.78	0.00%	-
A1550	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	35.71	0.00%	-
A1550	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	46.75	0.00%	-
A1550	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	55.75	0.00%	-
A1550	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	66.50	0.00%	-
A1550	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	73.25	0.00%	-
A1550	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	75.00	0.00%	-
A1550	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	77.25	0.00%	-
A1550	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	100.50	0.00%	-
A1550	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	101.25	0.00%	-
A1550	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	104.00	0.00%	-
A1550	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	139.97	0.00%	-
A1550	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	158.38	0.00%	-
A1550	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	171.98	0.00%	-
A1550	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	179.00	0.00%	-
A1550	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	265.42	0.00%	-
A1550	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	269.75	0.00%	-
A1550	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	484.50	0.00%	-
A1550	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	590.42	0.00%	-
A1550	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	700.25	0.00%	-
A1550	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	31	775.00	0.00%	-
A1550	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	31	777.50	0.00%	-
A1550	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	813.82	0.00%	-
A1550	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	929.75	0.00%	-
A1550	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,158.76	0.00%	-
A1550	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	48	1,210.75	0.00%	-
A1550	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,412.50	0.00%	-
A1550	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,132.50	0.00%	-
A1550	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	90	2,260.75	0.00%	-
A1550	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	2,458.50	0.00%	-
A1550	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	102	2,465.72	0.00%	-
A1550	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	103	2,510.66	0.00%	-
A1550	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	113	2,735.60	0.00%	-
A1550	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	125	3,038.25	0.00%	-
A1550	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	218	5,300.47	0.00%	-
A1550	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.52	0.00%	-
A1550	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.66	0.00%	-
A1550	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	8.39	0.00%	-
A1550	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.33	0.00%	-
A1550	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	32.06	0.00%	-
A1550	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.13	0.00%	-
A1550	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	40.14	0.00%	-
A1550	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.40	0.00%	-
A1550	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.75	0.00%	-
A1550	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.01	0.00%	-
A1550	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	57.24	0.00%	-
A1550	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	68.26	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1550	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.51	0.00%	-
A1550	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	89.26	0.00%	-
A1550	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.64	0.00%	-
A1550	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	94.90	0.00%	-
A1550	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	98.65	0.00%	-
A1550	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	100.88	0.00%	-
A1550	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	114.80	0.00%	-
A1550	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	190.15	0.00%	-
A1550	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	190.89	0.00%	-
A1550	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	201.78	0.00%	-
A1550	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	256.14	0.00%	-
A1550	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	256.52	0.00%	-
A1550	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	264.16	0.00%	-
A1550	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	283.49	0.00%	-
A1550	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	9	342.32	0.00%	-
A1550	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	11	408.99	0.00%	-
A1550	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	17	633.21	0.00%	-
A1550	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	100.00	17.00%	17.00
A1550	T72	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1550	T72	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1550	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1550	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1550	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1550	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1550	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1550	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1550	T70	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1550	T70	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1550	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A1550	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1550	T70	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	16.85%	67.40
A1550	T70	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1550	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1550	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	17.00%	68.00
A1550	T70	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	600.00	16.85%	101.10
A1550	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,000.00	17.00%	170.00
A1551	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.03	0.00%	-
A1551	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.39	0.00%	-
A1551	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.61	0.00%	-
A1551	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.62	0.00%	-
A1551	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.94	0.00%	-
A1551	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.04	0.00%	-
A1551	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.74	0.00%	-
A1551	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.88	0.00%	-
A1551	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.92	0.00%	-
A1551	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.24	0.00%	-
A1551	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.55	0.00%	-
A1551	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.55	0.00%	-
A1551	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.57	0.00%	-
A1551	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.88	0.00%	-
A1551	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.11	0.00%	-
A1551	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.10	0.00%	-
A1551	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	4.11	0.00%	-
A1551	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.67	0.00%	-
A1551	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	5.29	0.00%	-
A1551	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.16	0.00%	-
A1551	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.71	0.00%	-
A1551	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.00	0.00%	-
A1551	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	9.35	0.00%	-
A1551	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	10.26	0.00%	-
A1551	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.20	0.00%	-
A1551	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.82	0.00%	-
A1551	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	14.93	0.00%	-
A1551	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.91	0.00%	-
A1551	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	21.78	0.00%	-
A1551	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	23.40	0.00%	-
A1551	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	23.64	0.00%	-
A1551	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.03	0.00%	-
A1551	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.50	0.00%	-
A1551	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.26	0.00%	-
A1551	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.58	0.00%	-
A1551	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	32.03	0.00%	-
A1551	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	35.76	0.00%	-
A1551	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	49.08	0.00%	-
A1551	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	62.73	0.00%	-
A1551	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	63.74	0.00%	-
A1551	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	63.80	0.00%	-
A1551	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	65.63	0.00%	-
A1551	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	78.37	0.00%	-
A1551	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	81.83	0.00%	-
A1551	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	90.17	0.00%	-
A1551	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	97.51	0.00%	-
A1551	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	104.16	0.00%	-
A1551	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	104.33	0.00%	-
A1551	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	124.81	0.00%	-
A1551	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	153.59	0.00%	-
A1551	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	155.77	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A1551	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	165.75	0.00%	-
A1551	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.27	0.00%	-
A1551	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	180.06	0.00%	-
A1551	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	181.04	0.00%	-
A1551	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	200.58	0.00%	-
A1551	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	200.86	0.00%	-
A1551	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	213.86	0.00%	-
A1551	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	215.56	0.00%	-
A1551	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	241.80	0.00%	-
A1551	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.10	0.00%	-
A1551	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	257.74	0.00%	-
A1551	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	262.73	0.00%	-
A1551	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	280.82	0.00%	-
A1551	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	284.38	0.00%	-
A1551	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	301.64	0.00%	-
A1551	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	338.66	0.00%	-
A1551	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	340.62	0.00%	-
A1551	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	366.00	0.00%	-
A1551	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	373.13	0.00%	-
A1551	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	396.56	0.00%	-
A1551	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	414.17	0.00%	-
A1551	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	424.09	0.00%	-
A1551	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	439.43	0.00%	-
A1551	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	457.94	0.00%	-
A1551	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	468.67	0.00%	-
A1551	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	499.22	0.00%	-
A1551	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	518.64	0.00%	-
A1551	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	531.74	0.00%	-
A1551	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	542.46	0.00%	-
A1551	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	545.71	0.00%	-
A1551	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	648.37	0.00%	-
A1551	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	706.92	0.00%	-
A1551	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	750.62	0.00%	-
A1551	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	767.40	0.00%	-
A1551	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	808.33	0.00%	-
A1551	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	27	881.43	0.00%	-
A1551	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	882.77	0.00%	-
A1551	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	906.17	0.00%	-
A1551	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	938.46	0.00%	-
A1551	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	33	1,016.43	0.00%	-
A1551	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,093.71	0.00%	-
A1551	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,097.31	0.00%	-
A1551	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,110.56	0.00%	-
A1551	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,117.11	0.00%	-
A1551	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	1,135.90	0.00%	-
A1551	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	39	1,251.29	0.00%	-
A1551	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,419.67	0.00%	-
A1551	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,558.45	0.00%	-
A1551	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	48	1,567.83	0.00%	-
A1551	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,590.29	0.00%	-
A1551	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,703.08	0.00%	-
A1551	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,710.06	0.00%	-
A1551	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,767.16	0.00%	-
A1551	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	57	1,865.23	0.00%	-
A1551	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,920.23	0.00%	-
A1551	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,127.86	0.00%	-
A1551	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,156.92	0.00%	-
A1551	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,162.06	0.00%	-
A1551	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,283.85	0.00%	-
A1551	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,327.02	0.00%	-
A1551	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,684.87	0.00%	-
A1551	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	89	2,771.63	0.00%	-
A1551	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	0	0.63	16.85%	0.11
A1551	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	(1)	(42.90)	0.00%	-
A1551	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.94	0.00%	-
A1551	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.87	0.00%	-
A1551	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.96	0.00%	-
A1551	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A1551	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.80	0.00%	-
A1551	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.42	0.00%	-
A1551	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.36	0.00%	-
A1551	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	8.40	0.00%	-
A1551	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.89	0.00%	-
A1551	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.92	0.00%	-
A1551	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.21	0.00%	-
A1551	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.20	0.00%	-
A1551	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.13	0.00%	-
A1551	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.93	0.00%	-
A1551	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.68	0.00%	-
A1551	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.80	0.00%	-
A1551	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	17.07	0.00%	-
A1551	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.78	0.00%	-
A1551	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.72	0.00%	-
A1551	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	20.00	0.00%	-
A1551	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.68	0.00%	-
A1551	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.00	0.00%	-
A1551	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.63	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1551	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	26.87	0.00%	-
A1551	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.99	0.00%	-
A1551	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.37	0.00%	-
A1551	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.82	0.00%	-
A1551	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.32	0.00%	-
A1551	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.84	0.00%	-
A1551	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	53.15	0.00%	-
A1551	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	55.19	0.00%	-
A1551	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.63	0.00%	-
A1551	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	57.05	0.00%	-
A1551	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	61.82	0.00%	-
A1551	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	67.77	0.00%	-
A1551	T261	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	69.11	0.00%	-
A1551	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	69.80	0.00%	-
A1551	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	78.01	0.00%	-
A1551	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	82.46	0.00%	-
A1551	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.87	0.00%	-
A1551	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	86.45	0.00%	-
A1551	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	94.64	0.00%	-
A1551	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	94.70	0.00%	-
A1551	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.80	0.00%	-
A1551	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	116.74	0.00%	-
A1551	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	119.53	0.00%	-
A1551	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	129.25	0.00%	-
A1551	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	130.20	0.00%	-
A1551	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	148.87	0.00%	-
A1551	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	155.66	0.00%	-
A1551	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	158.26	0.00%	-
A1551	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	160.51	0.00%	-
A1551	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	180.92	0.00%	-
A1551	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	182.97	0.00%	-
A1551	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	205.39	0.00%	-
A1551	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	226.89	0.00%	-
A1551	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	258.52	0.00%	-
A1551	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	269.50	0.00%	-
A1551	T263	3	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	291.53	0.00%	-
A1551	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	291.76	0.00%	-
A1551	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	317.99	0.00%	-
A1551	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	344.77	0.00%	-
A1551	T263	10	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	355.94	0.00%	-
A1551	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	363.65	0.00%	-
A1551	T261	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	379.88	0.00%	-
A1551	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	9	430.19	0.00%	-
A1551	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	13	626.01	0.00%	-
A1551	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	16	766.85	0.00%	-
A1551	T263	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	799.05	0.00%	-
A1551	T263	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,289.84	0.00%	-
A1551	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	0	0.47	16.85%	0.08
A1551	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1551	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	97.50	16.85%	16.43
A1551	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A1551	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1551	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1551	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1551	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1551	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1551	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1551	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1551	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1551	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1551	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1551	T263	3	2020	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	343.31	17.00%	58.36
A1551	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1551	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1551	T261	8	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	535.17	16.85%	90.18
A1551	T263	10	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	715.75	16.85%	120.60
A1551	T263	1	2020	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	765.88	17.00%	130.20
A1551	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1551	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1551	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A1551	T263	11	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	23	1,103.90	16.85%	186.01
A1551	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1552	T252	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.34	0.00%	-
A1552	T260	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.80	0.00%	-
A1552	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.82	0.00%	-
A1552	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.12	0.00%	-
A1552	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	20.46	0.00%	-
A1552	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.53	0.00%	-
A1552	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.80	0.00%	-
A1552	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	26.86	0.00%	-
A1552	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	43.04	0.00%	-
A1552	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	47.60	0.00%	-
A1552	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.88	0.00%	-
A1552	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	53.30	0.00%	-
A1552	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	56.15	0.00%	-
A1552	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	60.94	0.00%	-
A1552	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	77.53	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1552	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	78.39	0.00%	-
A1552	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	86.09	0.00%	-
A1552	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	89.44	0.00%	-
A1552	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	91.20	0.00%	-
A1552	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	98.91	0.00%	-
A1552	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	104.60	0.00%	-
A1552	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	107.78	0.00%	-
A1552	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	122.91	0.00%	-
A1552	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	129.47	0.00%	-
A1552	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.47	0.00%	-
A1552	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	154.22	0.00%	-
A1552	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	176.69	0.00%	-
A1552	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	177.30	0.00%	-
A1552	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	193.27	0.00%	-
A1552	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	196.93	0.00%	-
A1552	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	230.29	0.00%	-
A1552	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	235.67	0.00%	-
A1552	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	243.69	0.00%	-
A1552	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	245.74	0.00%	-
A1552	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	248.40	0.00%	-
A1552	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	283.53	0.00%	-
A1552	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	332.94	0.00%	-
A1552	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	426.00	0.00%	-
A1552	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	445.18	0.00%	-
A1552	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	466.88	0.00%	-
A1552	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	468.12	0.00%	-
A1552	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	474.29	0.00%	-
A1552	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	637.02	0.00%	-
A1552	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	686.56	0.00%	-
A1552	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	716.39	0.00%	-
A1552	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	716.83	0.00%	-
A1552	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	854.19	0.00%	-
A1552	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	893.10	0.00%	-
A1552	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	958.30	0.00%	-
A1552	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,046.00	0.00%	-
A1552	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,058.51	0.00%	-
A1552	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,144.82	0.00%	-
A1552	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,157.07	0.00%	-
A1552	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,264.66	0.00%	-
A1552	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,633.99	0.00%	-
A1552	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	1,741.52	0.00%	-
A1552	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,764.57	0.00%	-
A1552	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	1,947.16	0.00%	-
A1552	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,194.85	0.00%	-
A1552	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	89	2,319.56	0.00%	-
A1552	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,347.64	0.00%	-
A1552	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	2,512.09	0.00%	-
A1552	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,660.90	0.00%	-
A1552	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	108	3,084.45	0.00%	-
A1552	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	110	3,132.90	0.00%	-
A1552	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	111	3,152.78	0.00%	-
A1552	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	130	3,587.49	0.00%	-
A1552	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.84	0.00%	-
A1552	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.86	0.00%	-
A1552	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.42	0.00%	-
A1552	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.86	0.00%	-
A1552	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.81	0.00%	-
A1552	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	18.81	0.00%	-
A1552	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.69	0.00%	-
A1552	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.57	0.00%	-
A1552	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.23	0.00%	-
A1552	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.29	0.00%	-
A1552	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.80	0.00%	-
A1552	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.20	0.00%	-
A1552	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.29	0.00%	-
A1552	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	53.41	0.00%	-
A1552	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	53.90	0.00%	-
A1552	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	56.50	0.00%	-
A1552	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	59.88	0.00%	-
A1552	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	82.68	0.00%	-
A1552	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	113.80	0.00%	-
A1552	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	119.29	0.00%	-
A1552	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	122.58	0.00%	-
A1552	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	166.77	0.00%	-
A1552	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	195.96	0.00%	-
A1552	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	218.02	0.00%	-
A1552	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	220.19	0.00%	-
A1552	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	229.58	0.00%	-
A1552	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	239.58	0.00%	-
A1552	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	265.24	0.00%	-
A1552	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	291.60	0.00%	-
A1552	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	7	295.83	0.00%	-
A1552	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	320.71	0.00%	-
A1552	T260	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	332.40	0.00%	-
A1552	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	339.69	0.00%	-
A1552	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	344.08	0.00%	-
A1552	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	357.55	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1552	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	371.58	0.00%	-
A1552	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	375.57	0.00%	-
A1552	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	377.55	0.00%	-
A1552	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	378.02	0.00%	-
A1552	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	579.23	0.00%	-
A1552	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	637.07	0.00%	-
A1552	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	728.24	0.00%	-
A1552	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	842.66	0.00%	-
A1552	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	844.97	0.00%	-
A1552	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	876.07	0.00%	-
A1552	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	885.03	0.00%	-
A1552	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	923.82	0.00%	-
A1552	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,162.84	0.00%	-
A1552	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	28	1,172.44	0.00%	-
A1552	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,180.04	0.00%	-
A1552	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,394.23	0.00%	-
A1552	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,499.35	0.00%	-
A1552	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	1,651.51	0.00%	-
A1552	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	46	1,893.11	0.00%	-
A1552	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	(3)	(78.45)	16.85%	(13.22)
A1552	T260	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	4.16	16.85%	0.70
A1552	T260	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	27.69	16.85%	4.67
A1552	T260	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	27.69	16.85%	4.67
A1552	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	28.50	16.85%	4.80
A1552	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	57.00	17.00%	9.69
A1552	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	85.50	16.85%	14.41
A1552	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	5	142.50	16.85%	24.01
A1552	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	157.50	17.00%	26.78
A1552	T260	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	193.83	16.85%	32.66
A1552	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1552	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1552	T260	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1552	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A1552	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A1552	T260	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	9	249.21	16.85%	41.99
A1552	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A1552	T252	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	418.40	16.85%	70.50
A1552	T260	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	443.04	16.85%	74.65
A1552	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A1552	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	456.00	16.85%	76.84
A1552	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A1552	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	684.00	17.00%	116.28
A1552	T252	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	3,138.00	16.85%	528.75
A1553	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	47	2,183.05	0.00%	-
A1553	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	58	2,619.56	0.00%	-
A1553	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	57	2,668.38	0.00%	-
A1553	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,698.92	0.00%	-
A1553	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,699.16	0.00%	-
A1553	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	3,000.60	0.00%	-
A1553	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	3,016.68	0.00%	-
A1553	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	3,188.65	0.00%	-
A1553	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	3,201.95	0.00%	-
A1553	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,298.99	0.00%	-
A1553	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,299.06	0.00%	-
A1553	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	3,318.16	0.00%	-
A1553	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	3,333.96	0.00%	-
A1553	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,347.41	0.00%	-
A1553	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	77	3,468.57	0.00%	-
A1553	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	3,492.80	0.00%	-
A1553	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,667.94	0.00%	-
A1553	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,687.14	0.00%	-
A1553	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,897.33	0.00%	-
A1553	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	4,055.98	0.00%	-
A1553	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	4,075.46	0.00%	-
A1553	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	4,091.54	0.00%	-
A1553	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	4,239.06	0.00%	-
A1553	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,269.42	0.00%	-
A1553	T240	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	248.65	17.00%	42.27
A1553	T240	10	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	323.27	16.85%	54.47
A1553	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	323.44	16.85%	54.50
A1553	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.80	16.85%	59.45
A1553	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	352.80	16.85%	59.45
A1553	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.80	16.85%	59.45
A1553	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.80	17.00%	59.98
A1553	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	388.08	16.85%	65.39
A1553	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	388.08	16.85%	65.39
A1553	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	646.88	16.85%	109.00
A1553	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	705.60	16.85%	118.89
A1553	T240	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	705.60	17.00%	119.95
A1553	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	776.47	16.85%	130.84
A1553	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,164.24	16.85%	196.17
A1553	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,411.20	16.85%	237.79
A1553	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,764.31	16.85%	297.29
A1553	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,263.91	16.85%	381.47
A1554	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,341.40	0.00%	-
A1554	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,381.92	0.00%	-
A1554	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,382.10	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1554	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,382.10	0.00%	-
A1554	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,463.22	0.00%	-
A1554	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,595.36	0.00%	-
A1554	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,609.56	0.00%	-
A1554	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,609.66	0.00%	-
A1554	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,698.98	0.00%	-
A1554	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,713.91	0.00%	-
A1554	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,833.06	0.00%	-
A1554	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	90	4,694.43	0.00%	-
A1554	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	101	4,836.62	0.00%	-
A1554	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	95	4,836.81	0.00%	-
A1554	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	95	4,837.18	0.00%	-
A1554	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	106	5,121.15	0.00%	-
A1554	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	107	5,210.99	0.00%	-
A1554	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	106	5,633.37	0.00%	-
A1554	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	101	5,633.38	0.00%	-
A1554	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	106	5,946.37	0.00%	-
A1554	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	123	5,998.48	0.00%	-
A1554	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	123	6,415.96	0.00%	-
A1554	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	13	670.70	0.00%	-
A1554	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	14	691.02	0.00%	-
A1554	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	14	691.04	0.00%	-
A1554	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	14	691.05	0.00%	-
A1554	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	15	731.67	0.00%	-
A1554	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	16	797.73	0.00%	-
A1554	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	14	804.78	0.00%	-
A1554	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	15	804.83	0.00%	-
A1554	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	15	849.49	0.00%	-
A1554	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	18	857.01	0.00%	-
A1554	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	18	916.48	0.00%	-
A1554	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	372.56	16.85%	62.78
A1554	T313	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	372.56	16.85%	62.78
A1554	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.48	16.85%	68.49
A1554	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.48	16.85%	68.49
A1554	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.48	17.00%	69.10
A1554	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	446.98	16.85%	75.32
A1554	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	447.12	16.85%	75.34
A1554	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	447.12	16.85%	75.34
A1554	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	745.12	16.85%	125.55
A1554	T313	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	894.24	17.00%	152.02
A1554	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	965.32	16.85%	162.66
A1554	T313	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,219.44	17.00%	207.30
A1554	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,625.52	16.85%	273.90
A1554	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,625.92	16.85%	273.97
A1554	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,031.64	16.85%	342.33
A1554	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	2,235.43	16.85%	376.67
A1554	T313	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	3,129.84	16.85%	527.38
A1554	T313	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	104	5,067.00	16.85%	853.79
A1555	T251	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	50.40	0.00%	-
A1555	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	760.00	0.00%	-
A1555	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	760.00	0.00%	-
A1555	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,216.00	0.00%	-
A1555	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	72	1,368.00	0.00%	-
A1555	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	1,520.00	0.00%	-
A1555	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,520.00	0.00%	-
A1555	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	80	1,520.00	0.00%	-
A1555	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	2,280.00	0.00%	-
A1555	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	2,736.00	0.00%	-
A1555	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	14.26	0.00%	-
A1555	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	68.98	0.00%	-
A1555	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	118.87	0.00%	-
A1555	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	315.73	0.00%	-
A1555	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A1555	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
A1556	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	2	37.17	0.00%	-
A1556	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	85.28	0.00%	-
A1556	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	85.76	0.00%	-
A1556	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	112.95	0.00%	-
A1556	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	186.57	0.00%	-
A1556	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	330.88	0.00%	-
A1556	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	582.96	0.00%	-
A1556	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	664.35	0.00%	-
A1556	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	1,871.93	0.00%	-
A1556	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,943.20	0.00%	-
A1556	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,055.73	0.00%	-
A1556	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.86	0.00%	-
A1556	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	8.03	0.00%	-
A1556	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.33	0.00%	-
A1556	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	53.27	0.00%	-
A1556	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	61.94	0.00%	-
A1556	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	96.19	0.00%	-
A1556	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	128.25	0.00%	-
A1556	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	154.86	0.00%	-
A1556	T72	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1556	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1556	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,165.92	16.85%	196.46
A1556	T72	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,360.24	16.85%	229.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1556	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,360.24	16.85%	229.20
A1556	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,360.24	16.85%	229.20
A1557	T20	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	1.00	100.00%	1.00
A1557	T20	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	**0863000**	Transm-Maint of Mains	47136	Tennessee	-	**1.00**	100.00%	1.00
A1557	T20	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	**0863000**	Transm-Maint of Mains	47136	Tennessee	-	**2.00**	100.00%	2.00
A1557	T20	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	204.40	100.00%	204.40
A1557	T20	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	408.80	100.00%	408.80
A1557	T20	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	92	2,350.60	100.00%	2,350.60
A1557	T20	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	104	2,657.20	100.00%	2,657.20
A1557	T20	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	121	3,078.78	100.00%	3,078.78
A1557	T20	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	124	3,126.76	100.00%	3,126.76
A1557	T20	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	136	3,474.80	100.00%	3,474.80
A1557	T20	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	136	3,474.80	100.00%	3,474.80
A1557	T20	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0863000**	Transm-Maint of Mains	47136	Tennessee	137	**3,487.58**	100.00%	3,487.58
A1557	T20	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0863000**	Transm-Maint of Mains	47136	Tennessee	144	**3,679.20**	100.00%	3,679.20
A1557	T20	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0863000**	Transm-Maint of Mains	47136	Tennessee	148	**3,781.40**	100.00%	3,781.40
A1557	T20	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	152	3,883.60	100.00%	3,883.60
A1557	T20	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	153	3,896.38	100.00%	3,896.38
A1557	T20	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	241	6,144.78	100.00%	6,144.78
A1557	T20	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0863000**	Transm-Maint of Mains	47136	Tennessee	12	**440.92**	100.00%	440.92
A1557	T20	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0863000**	Transm-Maint of Mains	47136	Tennessee	12	**440.92**	100.00%	440.92
A1557	T20	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	14	517.59	100.00%	517.59
A1557	T20	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1557	T20	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1557	T20	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1557	T20	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1557	T20	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1557	T20	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1557	T20	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A1557	T20	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1557	T20	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A1557	T20	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1557	T20	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	8	**204.40**	17.00%	34.75
A1557	T20	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	12	**306.60**	17.00%	52.12
A1557	T20	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	16.85%	68.88
A1557	T20	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	16	**408.80**	17.00%	69.50
A1557	T20	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	505.08	16.85%	85.11
A1557	T20	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	601.36	16.85%	101.33
A1557	T20	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	613.20	16.85%	103.32
A1557	T20	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	613.20	16.85%	103.32
A1557	T20	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	24	**613.20**	17.00%	104.24
A1557	T20	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	32	**817.60**	17.00%	138.99
A1557	T20	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	40	**1,022.00**	17.00%	173.74
A1557	T20	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	60	1,533.00	16.85%	258.31
A1558	T100	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.77	0.00%	-
A1558	T100	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.16	0.00%	-
A1558	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	43	1,645.66	0.00%	-
A1558	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	45	1,730.25	0.00%	-
A1558	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,845.60	0.00%	-
A1558	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	50	**1,986.38**	0.00%	-
A1558	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	53	2,030.16	0.00%	-
A1558	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	53	**2,045.55**	0.00%	-
A1558	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	56	2,137.82	0.00%	-
A1558	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	57	2,191.65	0.00%	-
A1558	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	2,214.72	0.00%	-
A1558	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	59	**2,260.86**	0.00%	-
A1558	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	2,303.16	0.00%	-
A1558	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,468.50	0.00%	-
A1558	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,768.40	0.00%	-
A1558	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	73	2,806.87	0.00%	-
A1558	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	76	**2,979.44**	0.00%	-
A1558	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,045.24	0.00%	-
A1558	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	81	**3,106.78**	0.00%	-
A1558	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	3,206.74	0.00%	-
A1558	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	3,287.48	0.00%	-
A1558	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	3,322.08	0.00%	-
A1558	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	88	**3,391.30**	0.00%	-
A1558	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	3,454.74	0.00%	-
A1558	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	96	3,687.36	0.00%	-
A1558	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	5,069.66	0.00%	-
A1558	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	553.75	0.00%	-
A1558	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	605.56	0.00%	-
A1558	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	11	**662.28**	0.00%	-
A1558	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	732.60	0.00%	-
A1558	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	738.34	0.00%	-
A1558	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	744.14	0.00%	-
A1558	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	14	778.69	0.00%	-
A1558	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	830.65	0.00%	-
A1558	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	15	**836.42**	0.00%	-
A1558	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	917.89	0.00%	-
A1558	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	951.56	0.00%	-
A1558	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	980.63	0.00%	-
A1558	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	986.39	0.00%	-
A1558	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	17	**993.34**	0.00%	-
A1558	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	1,098.90	0.00%	-
A1558	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	1,107.52	0.00%	-
A1558	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	1,116.21	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1558	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	1,151.97	0.00%	-
A1558	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	1,251.88	0.00%	-
A1558	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,254.65	0.00%	-
A1558	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	23	1,297.85	0.00%	-
A1558	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,376.93	0.00%	-
A1558	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,470.96	0.00%	-
A1558	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,479.61	0.00%	-
A1558	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,742.05	0.00%	-
A1558	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,877.80	0.00%	-
A1558	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	57.68	16.85%	9.72
A1558	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	76.90	17.00%	13.07
A1558	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	134.58	16.85%	22.68
A1558	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	153.80	16.85%	25.92
A1558	T100	5	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	192.25	16.85%	32.39
A1558	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	201.87	16.85%	34.02
A1558	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.60	16.85%	51.83
A1558	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	307.60	16.85%	51.83
A1558	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.60	16.85%	51.83
A1558	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	307.60	16.85%	51.83
A1558	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.60	16.85%	51.83
A1558	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	307.60	16.85%	51.83
A1558	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	307.60	16.85%	51.83
A1558	T100	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	315.28	17.00%	53.60
A1558	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	365.28	16.85%	61.55
A1558	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	394.10	17.00%	67.00
A1558	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	471.04	16.85%	79.37
A1558	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	538.31	17.00%	91.51
A1558	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	615.20	16.85%	103.66
A1558	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	615.20	16.85%	103.66
A1558	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	630.56	17.00%	107.20
A1558	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	922.80	16.85%	155.49
A1558	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	922.80	16.85%	155.49
A1558	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	922.80	17.00%	156.88
A1558	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	922.82	17.00%	156.88
A1558	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	26	999.72	16.85%	168.45
A1558	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,364.98	16.85%	230.00
A1558	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	54	2,076.30	17.00%	352.97
A1559	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	3	96.96	100.00%	96.96
A1559	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	252.72	100.00%	252.72
A1559	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	40	1,224.12	100.00%	1,224.12
A1559	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	48	1,454.40	100.00%	1,454.40
A1559	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	54	1,648.32	100.00%	1,648.32
A1559	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	54	1,648.32	100.00%	1,648.32
A1559	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	54	1,718.53	100.00%	1,718.53
A1559	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	58	1,745.28	100.00%	1,745.28
A1559	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	61	1,842.24	100.00%	1,842.24
A1559	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	61	1,842.24	100.00%	1,842.24
A1559	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	72	2,169.48	100.00%	2,169.48
A1559	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	77	2,327.04	100.00%	2,327.04
A1559	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	82	2,577.88	100.00%	2,577.88
A1559	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	86	2,593.68	100.00%	2,593.68
A1559	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	90	2,714.88	100.00%	2,714.88
A1559	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	91	2,763.36	100.00%	2,763.36
A1559	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	95	2,884.56	100.00%	2,884.56
A1559	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	102	3,078.48	100.00%	3,078.48
A1559	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	3,648.12	100.00%	3,648.12
A1559	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	134	4,072.32	100.00%	4,072.32
A1559	T213	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	0.50	100.00%	0.50
A1559	T213	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	7.21	100.00%	7.21
A1559	T213	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	140	4,118.80	100.00%	4,118.80
A1559	T213	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	148	4,354.16	100.00%	4,354.16
A1559	T213	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	156	4,524.92	100.00%	4,524.92
A1559	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	22.73	100.00%	22.73
A1559	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	90.90	100.00%	90.90
A1559	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	5	225.11	100.00%	225.11
A1559	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	236.95	100.00%	236.95
A1559	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	374.98	100.00%	374.98
A1559	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	499.95	100.00%	499.95
A1559	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	16	727.22	100.00%	727.22
A1559	T213	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	22.06	100.00%	22.06
A1559	T213	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	66.20	100.00%	66.20
A1559	T213	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	231.75	100.00%	231.75
A1559	T213	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	14	602.31	100.00%	602.31
A1559	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.60	16.85%	10.21
A1559	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	121.20	16.85%	20.42
A1559	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	121.20	17.00%	20.60
A1559	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	242.40	16.85%	40.84
A1559	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	242.40	16.85%	40.84
A1559	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	363.60	16.85%	61.27
A1559	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	363.60	16.85%	61.27
A1559	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	484.80	16.85%	81.69
A1559	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	505.44	17.00%	85.92
A1559	T100	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	727.20	16.85%	122.53
A1559	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	727.20	16.85%	122.53
A1559	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	727.20	17.00%	123.62
A1559	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	727.20	17.00%	123.62
A1559	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	969.60	16.85%	163.38

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1559	T213	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	114.28	16.85%	19.26
A1559	T213	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.68	16.85%	19.83
A1559	T213	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	16.85%	19.83
A1559	T213	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	171.03	16.85%	28.82
A1559	T213	5	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	235.36	16.85%	39.66
A1559	T213	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	16.85%	79.32
A156	T50	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	120	8,406.76	0.00%	-
A156	T50	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	144	9,762.43	0.00%	-
A156	T50	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	152	10,758.59	0.00%	-
A156	T50	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	176	11,410.94	0.00%	-
A156	T50	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	160	11,954.30	0.00%	-
A156	T50	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	543.36	17.00%	92.37
A156	T50	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	996.16	16.85%	167.85
A156	T50	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,195.71	16.85%	201.48
A156	T50	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,195.71	16.85%	201.48
A156	T50	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	56	4,527.04	17.00%	769.60
A1560	T341	3	2020	330	Full-Time	XSP1P	XSP1P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	44.16	0.00%	-
A1560	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	22	775.50	0.00%	-
A1560	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	52	1,824.90	0.00%	-
A1560	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	1	32.35	0.00%	-
A1560	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	32.35	0.00%	-
A1560	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	35.25	0.00%	-
A1560	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	2	70.50	0.00%	-
A1560	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	70.50	0.00%	-
A1560	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	3	88.13	0.00%	-
A1560	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	3	97.05	0.00%	-
A1560	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	97.05	0.00%	-
A1560	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	3	97.05	0.00%	-
A1560	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	3	105.75	0.00%	-
A1560	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	113.23	0.00%	-
A1560	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	4	129.40	0.00%	-
A1560	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	5	145.58	0.00%	-
A1560	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	5	158.63	0.00%	-
A1560	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	161.75	0.00%	-
A1560	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	176.25	0.00%	-
A1560	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	226.45	0.00%	-
A1560	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	226.45	0.00%	-
A1560	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	8	258.80	0.00%	-
A1560	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	258.80	0.00%	-
A1560	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	8	282.00	0.00%	-
A1560	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	8	282.00	0.00%	-
A1560	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	282.00	0.00%	-
A1560	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	8	282.00	0.00%	-
A1560	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	8	282.00	0.00%	-
A1560	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	8	282.00	0.00%	-
A1560	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	282.00	0.00%	-
A1560	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	9	291.15	0.00%	-
A1560	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	291.15	0.00%	-
A1560	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	9	317.25	0.00%	-
A1560	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	10	323.50	0.00%	-
A1560	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	323.50	0.00%	-
A1560	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	10	352.50	0.00%	-
A1560	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	12	372.03	0.00%	-
A1560	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	15	485.25	0.00%	-
A1560	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	493.50	0.00%	-
A1560	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	16	501.43	0.00%	-
A1560	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	16	564.00	0.00%	-
A1560	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	564.00	0.00%	-
A1560	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	18	582.30	0.00%	-
A1560	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	18	582.30	0.00%	-
A1560	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	20	705.00	0.00%	-
A1560	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	21	740.25	0.00%	-
A1560	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	23	744.05	0.00%	-
A1560	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	24	776.40	0.00%	-
A1560	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	25	863.63	0.00%	-
A1560	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	29	938.15	0.00%	-
A1560	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	986.68	0.00%	-
A1560	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	34	1,180.88	0.00%	-
A1560	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	38	1,229.30	0.00%	-
A1560	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	35	1,233.75	0.00%	-
A1560	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	39	1,261.66	0.00%	-
A1560	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	40	1,294.00	0.00%	-
A1560	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	40	1,294.00	0.00%	-
A1560	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	39	1,374.76	0.00%	-
A1560	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	44	1,551.00	0.00%	-
A1560	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	45	1,586.25	0.00%	-
A1560	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	46	1,603.88	0.00%	-
A1560	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	53	1,714.56	0.00%	-
A1560	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	50	1,762.50	0.00%	-
A1560	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	52	1,833.02	0.00%	-
A1560	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	66	2,118.94	0.00%	-
A1560	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	62	2,167.88	0.00%	-
A1560	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	72	2,329.22	0.00%	-
A1560	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	78	2,523.31	0.00%	-
A1560	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	74	2,608.51	0.00%	-
A1560	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	79	2,767.13	0.00%	-
A1560	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	90	3,172.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1560	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	4	141.00	17.00%	23.97
A1560	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	5	247.50	0.00%	-
A1560	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	52	2,750.87	0.00%	-
A1560	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	0	1.59	0.00%	-
A1560	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.59	0.00%	-
A1560	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	0	2.66	0.00%	-
A1560	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	2.66	0.00%	-
A1560	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	13.59	0.00%	-
A1560	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	14.57	0.00%	-
A1560	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	0	21.16	0.00%	-
A1560	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	1	26.71	0.00%	-
A1560	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	32.53	0.00%	-
A1560	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	1	33.01	0.00%	-
A1560	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	1	38.83	0.00%	-
A1560	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	42.22	0.00%	-
A1560	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	1	44.69	0.00%	-
A1560	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	1	47.08	0.00%	-
A1560	T150	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	1	54.35	0.00%	-
A1560	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	1	55.55	0.00%	-
A1560	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	57.77	0.00%	-
A1560	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	1	61.63	0.00%	-
A1560	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	1	65.06	0.00%	-
A1560	T150	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	72.80	0.00%	-
A1560	T341	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	1	74.04	0.00%	-
A1560	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	85.68	0.00%	-
A1560	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	91.49	0.00%	-
A1560	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	101.53	0.00%	-
A1560	T341	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	2	114.23	0.00%	-
A1560	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	126.92	0.00%	-
A1560	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	3	127.17	0.00%	-
A1560	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	2	128.55	0.00%	-
A1560	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	2	129.65	0.00%	-
A1560	T341	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	130.62	0.00%	-
A1560	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	3	146.60	0.00%	-
A1560	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	3	174.51	0.00%	-
A1560	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	4	178.07	0.00%	-
A1560	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	4	222.10	0.00%	-
A1560	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	303.75	0.00%	-
A1560	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	7	316.37	0.00%	-
A1560	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	347.51	0.00%	-
A1560	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	7	362.24	0.00%	-
A1560	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	402.44	0.00%	-
A1560	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	9	428.44	0.00%	-
A1560	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	441.98	0.00%	-
A1560	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	443.16	0.00%	-
A1560	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	10	544.67	0.00%	-
A1560	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	12	576.91	0.00%	-
A1560	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	13	697.52	0.00%	-
A1560	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	20	968.75	0.00%	-
A1560	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	19	1,009.00	0.00%	-
A1560	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	25	1,298.27	0.00%	-
A1560	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	32	1,696.97	0.00%	-
A1560	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	34	1,789.05	0.00%	-
A1560	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	36	1,896.36	0.00%	-
A1560	T150	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	48.53	16.85%	8.18
A1560	T341	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	52.88	16.85%	8.91
A1560	T341	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	52.88	17.00%	8.99
A1560	T341	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	52.88	17.00%	8.99
A1560	T341	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	70.50	17.00%	11.99
A1560	T150	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	72.80	16.85%	12.27
A1560	T150	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	80.88	16.85%	13.63
A1560	T150	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	91.22	16.85%	15.37
A1560	T150	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	129.40	16.85%	21.80
A1560	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	141.00	16.85%	23.76
A1560	T341	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	141.00	16.85%	23.76
A1560	T341	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	149.11	17.00%	25.35
A1560	T341	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	165.53	16.85%	27.89
A1560	T341	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	193.88	16.85%	32.67
A1560	T341	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	203.06	17.00%	34.52
A1560	T150	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1560	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1560	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1560	T150	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A1560	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	16.85%	47.52
A1560	T341	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	282.00	16.85%	47.52
A1560	T341	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	282.00	17.00%	47.94
A1560	T150	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	291.16	16.85%	49.06
A1560	T341	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	334.88	17.00%	56.93
A1560	T341	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	564.00	16.85%	95.03
A1560	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	16.85%	95.03
A1560	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	564.00	16.85%	95.03
A1560	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	647.00	16.85%	109.02
A1560	T150	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	22	711.70	16.85%	119.92
A1560	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	846.00	17.00%	143.82
A1560	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,410.00	16.85%	237.59
A1560	T341	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,410.00	17.00%	239.70
A1560	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,811.60	16.85%	305.25

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1560	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	58	2,044.50	17.00%	347.57
A1561	T16	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	112	6,639.32	0.00%	-
A1561	T16	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	128	7,469.08	0.00%	-
A1561	T16	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	144	7,695.76	0.00%	-
A1561	T16	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	152	8,186.08	0.00%	-
A1561	T16	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	152	8,601.04	0.00%	-
A1561	T16	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	152	8,963.12	0.00%	-
A1561	T16	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	160	9,053.68	0.00%	-
A1561	T16	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	172	9,336.52	0.00%	-
A1561	T16	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	160	9,958.96	0.00%	-
A1561	T16	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	184	9,958.96	0.00%	-
A1561	T16	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	160	9,958.96	0.00%	-
A1561	T16	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	176	10,257.72	0.00%	-
A1561	T16	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	4	207.48	16.85%	34.96
A1561	T16	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	414.96	16.85%	69.92
A1561	T16	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	452.64	16.85%	76.27
A1561	T16	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	452.64	16.85%	76.27
A1561	T16	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	497.92	16.85%	83.90
A1561	T16	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	497.92	16.85%	83.90
A1561	T16	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	867.60	17.00%	147.49
A1561	T16	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	905.28	16.85%	152.54
A1561	T16	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	905.28	16.85%	152.54
A1561	T16	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	905.28	17.00%	153.90
A1561	T16	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	996.12	16.85%	167.85
A1561	T16	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,493.76	16.85%	251.70
A1561	T16	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,659.80	16.85%	279.68
A1561	T16	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,659.84	16.85%	279.68
A1561	T16	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,810.56	16.85%	305.08
A1562	T222	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	17	1,191.06	16.85%	200.69
A1562	T222	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	18	1,297.86	16.85%	218.69
A1562	T222	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	18	1,355.40	16.85%	228.38
A1562	T222	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	20	1,430.70	16.85%	241.07
A1562	T222	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	25	1,649.70	17.00%	280.45
A1562	T222	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	25	1,656.54	16.85%	279.13
A1562	T222	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	25	1,724.94	16.85%	290.65
A1562	T222	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	26	1,725.00	16.85%	290.66
A1562	T222	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	26	1,731.84	16.85%	291.82
A1562	T222	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	26	1,807.08	16.85%	304.49
A1562	T222	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	24	1,807.20	17.00%	307.22
A1562	T222	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	26	1,852.36	17.00%	314.90
A1562	T222	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	95	6,749.46	15.80%	1,066.41
A1562	T222	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	102	7,354.38	15.80%	1,161.99
A1562	T222	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	102	7,680.04	15.80%	1,213.45
A1562	T222	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	116	8,106.74	15.80%	1,280.86
A1562	T222	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	143	9,348.14	15.65%	1,462.98
A1562	T222	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	143	9,386.90	15.80%	1,483.13
A1562	T222	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	9,774.84	15.80%	1,544.42
A1562	T222	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	143	9,774.90	15.80%	1,544.43
A1562	T222	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	9,813.60	15.80%	1,550.55
A1562	T222	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	10,240.24	15.65%	1,602.60
A1562	T222	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	10,240.36	15.80%	1,617.98
A1562	T222	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	10,496.26	15.65%	1,642.66
A1562	T222	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	502.00	16.85%	84.59
A1562	T222	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	547.60	16.85%	92.27
A1562	T222	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	547.60	16.85%	92.27
A1562	T222	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,004.00	16.85%	169.17
A1562	T222	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,004.00	16.85%	169.17
A1562	T222	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,049.60	17.00%	178.43
A1562	T222	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,204.52	16.85%	202.96
A1562	T222	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,506.00	16.85%	253.76
A1562	T222	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,642.80	16.85%	276.81
A1562	T222	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,752.40	16.85%	295.28
A1562	T222	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,902.40	16.85%	489.05
A1562	T222	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	3,012.00	16.85%	507.52
A1563	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1563	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A1563	T254	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A1563	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A1563	T254	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A1563	T254	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.03	100.00%	0.03
A1563	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.03	100.00%	0.03
A1563	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A1563	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.04	100.00%	0.04
A1563	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.04	100.00%	0.04
A1563	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.05	100.00%	0.05
A1563	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A1563	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.09	100.00%	0.09
A1563	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.11	100.00%	0.11
A1563	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.12	100.00%	0.12
A1563	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.12	100.00%	0.12
A1563	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.15	100.00%	0.15
A1563	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.18	100.00%	0.18
A1563	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.20	100.00%	0.20
A1563	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.22	100.00%	0.22
A1563	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.28	100.00%	0.28
A1563	T254	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.50	100.00%	0.50
A1563	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.70	100.00%	0.70

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1563	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.84	100.00%	0.84
A1563	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.90	100.00%	0.90
A1563	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.17	100.00%	1.17
A1563	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.38	100.00%	1.38
A1563	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	**1.40**	100.00%	1.40
A1563	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.41	100.00%	1.41
A1563	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A1563	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	**1.61**	100.00%	1.61
A1563	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	**2.18**	100.00%	2.18
A1563	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	**2.27**	100.00%	2.27
A1563	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	**3.64**	100.00%	3.64
A1563	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.81	100.00%	3.81
A1563	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.16	100.00%	5.16
A1563	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.17	100.00%	5.17
A1563	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	**5.21**	100.00%	5.21
A1563	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	**5.39**	100.00%	5.39
A1563	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	5.44	100.00%	5.44
A1563	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	**5.50**	100.00%	5.50
A1563	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.58	100.00%	5.58
A1563	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.66	100.00%	5.66
A1563	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.73	100.00%	5.73
A1563	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	6.00	100.00%	6.00
A1563	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	7.33	100.00%	7.33
A1563	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	7.53	100.00%	7.53
A1563	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.77	100.00%	7.77
A1563	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.87	100.00%	7.87
A1563	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	0	7.90	100.00%	7.90
A1563	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	10.10	100.00%	10.10
A1563	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	10.33	100.00%	10.33
A1563	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	**10.55**	100.00%	10.55
A1563	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	10.88	100.00%	10.88
A1563	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.02	100.00%	11.02
A1563	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	**19.84**	100.00%	19.84
A1563	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	31.04	100.00%	31.04
A1563	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	36.80	100.00%	36.80
A1563	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	36.80	100.00%	36.80
A1563	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	38.61	100.00%	38.61
A1563	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	39.22	100.00%	39.22
A1563	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	41.60	100.00%	41.60
A1563	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	46.40	100.00%	46.40
A1563	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	51.84	100.00%	51.84
A1563	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	54.63	100.00%	54.63
A1563	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	59.68	100.00%	59.68
A1563	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47136	Tennessee	2	**62.40**	100.00%	62.40
A1563	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47136	Tennessee	2	**64.32**	100.00%	64.32
A1563	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	64.96	100.00%	64.96
A1563	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47136	Tennessee	2	**66.56**	100.00%	66.56
A1563	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	2	69.36	100.00%	69.36
A1563	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	72.32	100.00%	72.32
A1563	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	72.85	100.00%	72.85
A1563	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	2	73.60	100.00%	73.60
A1563	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47136	Tennessee	3	**85.12**	100.00%	85.12
A1563	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	88.00	100.00%	88.00
A1563	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	3	92.16	100.00%	92.16
A1563	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	98.24	100.00%	98.24
A1563	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	127.36	100.00%	127.36
A1563	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	5	147.20	100.00%	147.20
A1563	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	158.74	100.00%	158.74
A1563	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	161.92	100.00%	161.92
A1563	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	**169.60**	100.00%	169.60
A1563	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	186.66	100.00%	186.66
A1563	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	189.80	100.00%	189.80
A1563	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	198.40	100.00%	198.40
A1563	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	7	200.78	100.00%	200.78
A1563	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	**203.20**	100.00%	203.20
A1563	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	**218.56**	100.00%	218.56
A1563	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	7	220.80	100.00%	220.80
A1563	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	222.72	100.00%	222.72
A1563	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47136	Tennessee	7	**225.28**	100.00%	225.28
A1563	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	241.55	100.00%	241.55
A1563	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	242.56	100.00%	242.56
A1563	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	251.28	100.00%	251.28
A1563	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	259.84	100.00%	259.84
A1563	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	270.72	100.00%	270.72
A1563	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	10	304.32	100.00%	304.32
A1563	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	10	320.66	100.00%	320.66
A1563	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	322.88	100.00%	322.88
A1563	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	10	**326.40**	100.00%	326.40
A1563	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	342.08	100.00%	342.08
A1563	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	**348.80**	100.00%	348.80
A1563	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	360.81	100.00%	360.81
A1563	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	367.68	100.00%	367.68
A1563	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	397.76	100.00%	397.76
A1563	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	13	419.84	100.00%	419.84
A1563	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	436.90	100.00%	436.90
A1563	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	14	440.32	100.00%	440.32
A1563	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	14	442.24	100.00%	442.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1563	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	14	449.92	100.00%	449.92
A1563	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	450.56	100.00%	450.56
A1563	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	17	544.00	100.00%	544.00
A1563	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	18	548.70	100.00%	548.70
A1563	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	17	559.04	100.00%	559.04
A1563	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	568.75	100.00%	568.75
A1563	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	615.68	100.00%	615.68
A1563	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	632.00	100.00%	632.00
A1563	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	20	645.76	100.00%	645.76
A1563	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	646.72	100.00%	646.72
A1563	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	711.04	100.00%	711.04
A1563	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	23	742.08	100.00%	742.08
A1563	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	31	983.22	100.00%	983.22
A1563	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,065.63	100.00%	1,065.63
A1563	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	34	1,080.43	100.00%	1,080.43
A1563	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	35	1,121.60	100.00%	1,121.60
A1563	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	36	1,131.03	100.00%	1,131.03
A1563	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	36	1,145.92	100.00%	1,145.92
A1563	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,172.80	100.00%	1,172.80
A1563	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	39	1,251.52	100.00%	1,251.52
A1563	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	41	1,294.04	100.00%	1,294.04
A1563	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	40	1,295.04	100.00%	1,295.04
A1563	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	43	1,372.48	100.00%	1,372.48
A1563	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	45	1,429.76	100.00%	1,429.76
A1563	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	47	1,497.92	100.00%	1,497.92
A1563	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	48	1,548.16	100.00%	1,548.16
A1563	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	50	1,586.88	100.00%	1,586.88
A1563	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	57	1,808.96	100.00%	1,808.96
A1563	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	63	2,017.60	100.00%	2,017.60
A1563	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	78	2,379.63	100.00%	2,379.63
A1563	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	78	2,491.52	100.00%	2,491.52
A1563	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	81	2,592.96	100.00%	2,592.96
A1563	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	92	2,932.48	100.00%	2,932.48
A1563	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	102	3,198.85	100.00%	3,198.85
A1563	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	106	3,391.36	100.00%	3,391.36
A1563	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	-	2.00	17.00%	0.34
A1563	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	32	1,024.00	17.00%	174.08
A1563	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.48	100.00%	0.48
A1563	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.96	100.00%	0.96
A1563	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.96	100.00%	0.96
A1563	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.96	100.00%	0.96
A1563	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.42	100.00%	1.42
A1563	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.92	100.00%	1.92
A1563	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	2.38	100.00%	2.38
A1563	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	2.40	100.00%	2.40
A1563	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	3.83	100.00%	3.83
A1563	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	3.85	100.00%	3.85
A1563	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.20	100.00%	5.20
A1563	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	5.76	100.00%	5.76
A1563	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.20	100.00%	7.20
A1563	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	7.54	100.00%	7.54
A1563	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	7.68	100.00%	7.68
A1563	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	9.45	100.00%	9.45
A1563	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	9.63	100.00%	9.63
A1563	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	10.56	100.00%	10.56
A1563	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	12.09	100.00%	12.09
A1563	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	13.44	100.00%	13.44
A1563	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	18.75	100.00%	18.75
A1563	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	22.16	100.00%	22.16
A1563	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	24.51	100.00%	24.51
A1563	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	27.96	100.00%	27.96
A1563	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	31.07	100.00%	31.07
A1563	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	32.01	100.00%	32.01
A1563	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	32.67	100.00%	32.67
A1563	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	33.32	100.00%	33.32
A1563	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	37.92	100.00%	37.92
A1563	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	39.13	100.00%	39.13
A1563	T254	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	39.54	100.00%	39.54
A1563	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	40.80	100.00%	40.80
A1563	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	40.84	100.00%	40.84
A1563	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	40.98	100.00%	40.98
A1563	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	47.56	100.00%	47.56
A1563	T255	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	48.12	100.00%	48.12
A1563	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	49.01	100.00%	49.01
A1563	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	49.47	100.00%	49.47
A1563	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	50.42	100.00%	50.42
A1563	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	50.93	100.00%	50.93
A1563	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	53.19	100.00%	53.19
A1563	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	53.83	100.00%	53.83
A1563	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	57.61	100.00%	57.61
A1563	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	58.56	100.00%	58.56
A1563	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	61.54	100.00%	61.54
A1563	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	78.72	100.00%	78.72
A1563	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	86.32	100.00%	86.32
A1563	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	92.23	100.00%	92.23
A1563	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	92.24	100.00%	92.24
A1563	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	95.65	100.00%	95.65

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1563	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	97.86	100.00%	97.86
A1563	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	99.40	100.00%	99.40
A1563	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	165.74	100.00%	165.74
A1563	T254	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	170.45	100.00%	170.45
A1563	T254	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	173.23	100.00%	173.23
A1563	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	220.37	100.00%	220.37
A1563	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	231.50	100.00%	231.50
A1563	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	232.15	100.00%	232.15
A1563	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	248.16	100.00%	248.16
A1563	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	298.55	100.00%	298.55
A1563	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	308.43	100.00%	308.43
A1563	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	353.55	100.00%	353.55
A1563	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	391.68	100.00%	391.68
A1563	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	8	392.74	100.00%	392.74
A1563	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	451.47	100.00%	451.47
A1563	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	11	548.90	100.00%	548.90
A1563	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	14	657.39	100.00%	657.39
A1563	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	15	741.40	100.00%	741.40
A1563	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	16	783.73	100.00%	783.73
A1563	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	28	1,341.86	100.00%	1,341.86
A1563	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47156	3 State	3	132.09	17.00%	22.46
A1563	T255	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	144.36	17.00%	24.54
A1563	T254	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	149.19	16.85%	25.14
A1563	T254	5	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	188.22	16.85%	31.72
A1563	T254	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	208.63	16.85%	35.15
A1563	T254	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	209.53	16.85%	35.31
A1563	T254	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A1563	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1563	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1563	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1563	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1563	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1563	T254	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A1563	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1563	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1563	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,003.84	16.85%	169.15
A1563	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1563	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1564	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,224.00	0.00%	-
A1564	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,224.00	0.00%	-
A1564	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,538.80	0.00%	-
A1564	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,720.00	0.00%	-
A1564	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,774.72	0.00%	-
A1564	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,216.00	0.00%	-
A1564	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,246.56	0.00%	-
A1564	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,340.00	0.00%	-
A1564	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,718.40	0.00%	-
A1564	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	155	4,805.00	0.00%	-
A1564	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	5,208.00	0.00%	-
A1564	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	224	6,605.76	0.00%	-
A1564	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	13	403.00	16.85%	67.91
A1564	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	917.93	0.00%	-
A1564	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	960.70	0.00%	-
A1564	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,014.20	0.00%	-
A1564	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,034.64	0.00%	-
A1564	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,120.81	0.00%	-
A1564	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,153.00	0.00%	-
A1564	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,218.54	0.00%	-
A1564	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,319.42	0.00%	-
A1564	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	42	1,860.42	0.00%	-
A1564	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	41	1,901.89	0.00%	-
A1564	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	48	2,211.10	0.00%	-
A1564	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	67	3,132.74	0.00%	-
A1564	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	9	432.45	16.85%	72.87
A1564	T347	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	42.78	17.00%	7.27
A1564	T347	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.00	16.85%	10.45
A1564	T347	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	86.80	16.85%	14.63
A1564	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.96	16.85%	19.88
A1564	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.96	16.85%	19.88
A1564	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.00	16.85%	20.89
A1564	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.00	17.00%	21.08
A1564	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1564	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1564	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1564	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1564	T347	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A1564	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	471.84	16.85%	79.51
A1564	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A1564	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	496.00	17.00%	84.32
A1564	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	496.00	17.00%	84.32
A1564	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	707.76	16.85%	119.26
A1564	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	744.00	16.85%	125.36
A1564	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	17.00%	126.48
A1564	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	992.00	16.85%	167.15
A1564	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A1564	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,488.00	16.85%	250.73
A1564	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,488.00	17.00%	252.96

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1565	T100	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.77	0.00%	-
A1565	T100	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.16	0.00%	-
A1565	T100	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	1.30	0.00%	-
A1565	T100	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.94	0.00%	-
A1565	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,057.60	0.00%	-
A1565	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	52	1,586.44	0.00%	-
A1565	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,647.18	0.00%	-
A1565	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	56	1,689.72	0.00%	-
A1565	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,750.50	0.00%	-
A1565	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	56	1,786.82	0.00%	-
A1565	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	59	1,802.17	0.00%	-
A1565	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,811.28	0.00%	-
A1565	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,820.41	0.00%	-
A1565	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,826.49	0.00%	-
A1565	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	62	1,881.19	0.00%	-
A1565	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	74	2,261.07	0.00%	-
A1565	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	77	2,330.97	0.00%	-
A1565	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	2,470.85	0.00%	-
A1565	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	2,534.67	0.00%	-
A1565	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,625.84	0.00%	-
A1565	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	2,680.23	0.00%	-
A1565	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	2,694.21	0.00%	-
A1565	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	2,703.33	0.00%	-
A1565	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	2,717.01	0.00%	-
A1565	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	2,730.69	0.00%	-
A1565	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	2,821.86	0.00%	-
A1565	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,391.71	0.00%	-
A1565	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	3,534.55	0.00%	-
A1565	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	22.80	0.00%	-
A1565	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	33.30	0.00%	-
A1565	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.20	0.00%	-
A1565	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	49.94	0.00%	-
A1565	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	104.88	0.00%	-
A1565	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	114.00	0.00%	-
A1565	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	127.68	0.00%	-
A1565	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	156.32	0.00%	-
A1565	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	157.32	0.00%	-
A1565	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	171.00	0.00%	-
A1565	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	4	182.36	0.00%	-
A1565	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	191.50	0.00%	-
A1565	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	191.52	0.00%	-
A1565	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	212.09	0.00%	-
A1565	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	227.99	0.00%	-
A1565	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	229.36	0.00%	-
A1565	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	282.69	0.00%	-
A1565	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	287.23	0.00%	-
A1565	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	301.01	0.00%	-
A1565	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	341.97	0.00%	-
A1565	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	343.18	0.00%	-
A1565	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	344.25	0.00%	-
A1565	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	378.51	0.00%	-
A1565	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	424.02	0.00%	-
A1565	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	567.71	0.00%	-
A1565	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	60.78	16.85%	10.24
A1565	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	68.39	16.85%	11.52
A1565	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	91.17	16.85%	15.36
A1565	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	95.04	17.00%	16.16
A1565	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	98.78	16.85%	16.64
A1565	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	121.56	16.85%	20.48
A1565	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	151.95	16.85%	25.60
A1565	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	159.56	16.85%	26.89
A1565	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	182.35	17.00%	31.00
A1565	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.12	16.85%	40.97
A1565	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	243.12	16.85%	40.97
A1565	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.12	16.85%	40.97
A1565	T100	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.12	16.85%	40.97
A1565	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.12	16.85%	40.97
A1565	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	243.12	16.85%	40.97
A1565	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	357.09	17.00%	60.71
A1565	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	486.24	16.85%	81.93
A1565	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	506.88	17.00%	86.17
A1565	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	23	683.78	16.85%	115.22
A1565	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	729.36	16.85%	122.90
A1565	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	729.36	17.00%	123.99
A1565	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	729.36	17.00%	123.99
A1565	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,063.65	16.85%	179.23
A1565	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,458.72	16.85%	245.79
A1566	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A1566	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.06	0.00%	-
A1566	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A1566	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.18	0.00%	-
A1566	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.18	0.00%	-
A1566	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.24	0.00%	-
A1566	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.27	0.00%	-
A1566	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	0.37	0.00%	-
A1566	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.37	0.00%	-
A1566	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.38	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1566	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.38	0.00%	-
A1566	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.42	0.00%	-
A1566	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.44	0.00%	-
A1566	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.47	0.00%	-
A1566	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.56	0.00%	-
A1566	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.63	0.00%	-
A1566	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.79	0.00%	-
A1566	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.96	0.00%	-
A1566	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.10	0.00%	-
A1566	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.17	0.00%	-
A1566	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.30	0.00%	-
A1566	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.32	0.00%	-
A1566	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.33	0.00%	-
A1566	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.43	0.00%	-
A1566	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.44	0.00%	-
A1566	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.54	0.00%	-
A1566	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.56	0.00%	-
A1566	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.73	0.00%	-
A1566	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.64	0.00%	-
A1566	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	3.11	0.00%	-
A1566	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.89	0.00%	-
A1566	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.93	0.00%	-
A1566	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.97	0.00%	-
A1566	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	4.01	0.00%	-
A1566	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	4.05	0.00%	-
A1566	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	4.91	0.00%	-
A1566	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	4.95	0.00%	-
A1566	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.85	0.00%	-
A1566	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	6.60	0.00%	-
A1566	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	6.80	0.00%	-
A1566	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	7.30	0.00%	-
A1566	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.05	0.00%	-
A1566	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	9.25	0.00%	-
A1566	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.38	0.00%	-
A1566	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.15	0.00%	-
A1566	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	12.36	0.00%	-
A1566	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	14.45	0.00%	-
A1566	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	15.60	0.00%	-
A1566	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	15.60	0.00%	-
A1566	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	15.98	0.00%	-
A1566	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.18	0.00%	-
A1566	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	16.55	0.00%	-
A1566	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	17.73	0.00%	-
A1566	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	18.66	0.00%	-
A1566	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	18.67	0.00%	-
A1566	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	19.85	0.00%	-
A1566	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	20.84	0.00%	-
A1566	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	21.13	0.00%	-
A1566	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	22.06	0.00%	-
A1566	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	24.12	0.00%	-
A1566	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	25.40	0.00%	-
A1566	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.60	0.00%	-
A1566	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.32	0.00%	-
A1566	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.36	0.00%	-
A1566	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	27.46	0.00%	-
A1566	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	27.79	0.00%	-
A1566	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	27.94	0.00%	-
A1566	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	28.92	0.00%	-
A1566	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	29.64	0.00%	-
A1566	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	29.90	0.00%	-
A1566	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	30.36	0.00%	-
A1566	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.89	0.00%	-
A1566	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.59	0.00%	-
A1566	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	31.86	0.00%	-
A1566	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.92	0.00%	-
A1566	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	32.20	0.00%	-
A1566	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	33.35	0.00%	-
A1566	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	33.36	0.00%	-
A1566	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	35.02	0.00%	-
A1566	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	35.10	0.00%	-
A1566	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	36.65	0.00%	-
A1566	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.38	0.00%	-
A1566	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	38.26	0.00%	-
A1566	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	43.20	0.00%	-
A1566	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	45.51	0.00%	-
A1566	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	49.75	0.00%	-
A1566	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	50.72	0.00%	-
A1566	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	51.91	0.00%	-
A1566	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	52.34	0.00%	-
A1566	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.54	0.00%	-
A1566	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	59.83	0.00%	-
A1566	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	62.81	0.00%	-
A1566	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	65.02	0.00%	-
A1566	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	66.64	0.00%	-
A1566	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	69.88	0.00%	-
A1566	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	70.64	0.00%	-
A1566	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	70.86	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1566	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	74.94	0.00%	-
A1566	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	78.65	0.00%	-
A1566	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	84.29	0.00%	-
A1566	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	89.27	0.00%	-
A1566	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	94.26	0.00%	-
A1566	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	95.22	0.00%	-
A1566	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	96.86	0.00%	-
A1566	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	112.13	0.00%	-
A1566	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	118.96	0.00%	-
A1566	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	135.85	0.00%	-
A1566	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	142.06	0.00%	-
A1566	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	160.56	0.00%	-
A1566	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	177.27	0.00%	-
A1566	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	181.90	0.00%	-
A1566	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	182.67	0.00%	-
A1566	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	192.17	0.00%	-
A1566	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	211.42	0.00%	-
A1566	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	212.88	0.00%	-
A1566	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	214.19	0.00%	-
A1566	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	229.46	0.00%	-
A1566	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	253.45	0.00%	-
A1566	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	273.01	0.00%	-
A1566	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	316.89	0.00%	-
A1566	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	325.99	0.00%	-
A1566	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	339.23	0.00%	-
A1566	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	386.45	0.00%	-
A1566	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	427.09	0.00%	-
A1566	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	517.12	0.00%	-
A1566	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	517.74	0.00%	-
A1566	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	917.18	0.00%	-
A1566	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,227.95	0.00%	-
A1566	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,230.67	0.00%	-
A1566	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,370.62	0.00%	-
A1566	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,676.56	0.00%	-
A1566	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,797.53	0.00%	-
A1566	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,838.29	0.00%	-
A1566	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,867.74	0.00%	-
A1566	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,874.05	0.00%	-
A1566	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,888.00	0.00%	-
A1566	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,944.27	0.00%	-
A1566	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,992.46	0.00%	-
A1566	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,001.39	0.00%	-
A1566	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,067.40	0.00%	-
A1566	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,109.98	0.00%	-
A1566	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,150.30	0.00%	-
A1566	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,165.69	0.00%	-
A1566	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,318.84	0.00%	-
A1566	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,431.42	0.00%	-
A1566	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,433.71	0.00%	-
A1566	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,433.99	0.00%	-
A1566	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,508.10	0.00%	-
A1566	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,529.43	0.00%	-
A1566	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	97	3,165.57	0.00%	-
A1566	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	124	4,033.07	0.00%	-
A1566	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.48	0.00%	-
A1566	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.34	0.00%	-
A1566	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.43	0.00%	-
A1566	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A1566	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.74	0.00%	-
A1566	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.92	0.00%	-
A1566	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.92	0.00%	-
A1566	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.43	0.00%	-
A1566	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.63	0.00%	-
A1566	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.87	0.00%	-
A1566	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.48	0.00%	-
A1566	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.97	0.00%	-
A1566	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.28	0.00%	-
A1566	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	11.24	0.00%	-
A1566	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.17	0.00%	-
A1566	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.23	0.00%	-
A1566	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.69	0.00%	-
A1566	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.69	0.00%	-
A1566	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	18.73	0.00%	-
A1566	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.53	0.00%	-
A1566	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	21.01	0.00%	-
A1566	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.33	0.00%	-
A1566	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.78	0.00%	-
A1566	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	25.39	0.00%	-
A1566	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	25.43	0.00%	-
A1566	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.90	0.00%	-
A1566	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	28.99	0.00%	-
A1566	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.36	0.00%	-
A1566	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.76	0.00%	-
A1566	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	34.72	0.00%	-
A1566	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.19	0.00%	-
A1566	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	39.06	0.00%	-
A1566	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	41.57	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1566	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	46.42	0.00%	-
A1566	T261	7	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	46.72	0.00%	-
A1566	T263	11	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	47.42	0.00%	-
A1566	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	51.48	0.00%	-
A1566	T261	6	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	52.84	0.00%	-
A1566	T263	12	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	54.68	0.00%	-
A1566	T263	10	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	57.21	0.00%	-
A1566	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	59.16	0.00%	-
A1566	T263	1	2020	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	62.48	0.00%	-
A1566	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	62.49	0.00%	-
A1566	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	65.06	0.00%	-
A1566	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	75.73	0.00%	-
A1566	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	77.09	0.00%	-
A1566	T261	5	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	77.17	0.00%	-
A1566	T261	7	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	80.83	0.00%	-
A1566	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	81.71	0.00%	-
A1566	T261	8	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	81.84	0.00%	-
A1566	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	85.14	0.00%	-
A1566	T263	12	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	94.23	0.00%	-
A1566	T261	6	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	95.85	0.00%	-
A1566	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	97.68	0.00%	-
A1566	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	101.50	0.00%	-
A1566	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	101.95	0.00%	-
A1566	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	112.70	0.00%	-
A1566	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	113.95	0.00%	-
A1566	T263	12	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	119.62	0.00%	-
A1566	T263	10	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	121.23	0.00%	-
A1566	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	131.98	0.00%	-
A1566	T263	11	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	140.30	0.00%	-
A1566	T261	8	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	152.50	0.00%	-
A1566	T263	9	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	164.77	0.00%	-
A1566	T261	7	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	165.50	0.00%	-
A1566	T261	7	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	185.15	0.00%	-
A1566	T263	2	2020	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	194.07	0.00%	-
A1566	T263	10	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	213.65	0.00%	-
A1566	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	218.71	0.00%	-
A1566	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	220.81	0.00%	-
A1566	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	222.63	0.00%	-
A1566	T261	4	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	222.64	0.00%	-
A1566	T261	6	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	237.17	0.00%	-
A1566	T263	1	2020	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	242.32	0.00%	-
A1566	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	263.65	0.00%	-
A1566	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	271.74	0.00%	-
A1566	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	278.66	0.00%	-
A1566	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	289.49	0.00%	-
A1566	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	298.99	0.00%	-
A1566	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	322.81	0.00%	-
A1566	T261	5	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	350.83	0.00%	-
A1566	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	387.83	0.00%	-
A1566	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	400.60	0.00%	-
A1566	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	442.34	0.00%	-
A1566	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	452.73	0.00%	-
A1566	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	516.53	0.00%	-
A1566	T263	3	2020	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	535.41	0.00%	-
A1566	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	568.91	0.00%	-
A1566	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	579.32	0.00%	-
A1566	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	644.92	0.00%	-
A1566	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	650.94	0.00%	-
A1566	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	731.53	0.00%	-
A1566	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	967.61	0.00%	-
A1566	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	968.40	0.00%	-
A1566	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	1,090.59	0.00%	-
A1566	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,163.84	0.00%	-
A1566	T263	3	2020	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,213.14	0.00%	-
A1566	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	26	1,268.12	0.00%	-
A1566	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,293.25	0.00%	-
A1566	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	28	1,359.30	0.00%	-
A1566	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	28	1,389.63	0.00%	-
A1566	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	30	1,390.13	0.00%	-
A1566	T261	4	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	30	1,390.34	0.00%	-
A1566	T263	9	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	30	1,472.07	0.00%	-
A1566	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	32	1,571.32	0.00%	-
A1566	T261	5	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	35	1,656.39	0.00%	-
A1566	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,676.91	0.00%	-
A1566	T261	6	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	36	1,684.07	0.00%	-
A1566	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	36	1,765.32	0.00%	-
A1566	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	40	1,929.60	0.00%	-
A1566	T263	10	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	45	2,185.63	0.00%	-
A1566	T263	11	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	46	2,258.85	0.00%	-
A1566	T261	8	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	55	2,592.77	0.00%	-
A1566	T263	2	2020	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	56	2,735.45	0.00%	-
A1566	T263	12	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	57	2,771.81	0.00%	-
A1566	T263	1	2020	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	84	4,091.54	0.00%	-
A1566	T261	7	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	88	4,130.53	0.00%	-
A1566	T263	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	60.45	16.85%	10.19
A1566	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	97.50	16.85%	16.43
A1566	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1566	T263	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	125.78	16.85%	21.19
A1566	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	130.00	16.85%	21.91
A1566	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	130.00	17.00%	22.10
A1566	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1566	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1566	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1566	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1566	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1566	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1566	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1566	T261	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	746.16	16.85%	125.73
A1566	T263	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	763.63	16.85%	128.67
A1566	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1566	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	20	920.65	16.85%	155.13
A1566	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	22	1,036.43	16.85%	174.64
A1566	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	25	1,215.76	16.85%	204.86
A1566	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1566	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	28	1,286.87	16.85%	216.84
A1566	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	29	1,357.25	16.85%	228.70
A1566	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	28	1,369.34	16.85%	230.73
A1566	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A1566	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	36	1,780.34	16.85%	299.99
A1566	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	39	1,891.77	17.00%	321.60
A1566	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,973.50	17.00%	335.50
A1566	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	45	2,092.88	16.85%	352.65
A1566	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	75	3,683.95	17.00%	626.27
A1567	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A1567	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.22	100.00%	0.22
A1567	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.00	100.00%	1.00
A1567	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.43	100.00%	1.43
A1567	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.50	100.00%	1.50
A1567	T19	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.67	100.00%	1.67
A1567	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.82	100.00%	1.82
A1567	T19	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.00	100.00%	2.00
A1567	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.00	100.00%	2.00
A1567	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.16	100.00%	2.16
A1567	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.50	100.00%	3.50
A1567	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.00	100.00%	4.00
A1567	T19	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.50	100.00%	4.50
A1567	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.91	100.00%	5.91
A1567	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.50	100.00%	6.50
A1567	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	8.50	100.00%	8.50
A1567	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	10.46	100.00%	10.46
A1567	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	13.50	100.00%	13.50
A1567	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	47.79	100.00%	47.79
A1567	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	68.99	100.00%	68.99
A1567	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	6	141.66	100.00%	141.66
A1567	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A1567	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A1567	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	188.88	100.00%	188.88
A1567	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	191.14	100.00%	191.14
A1567	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	204.40	100.00%	204.40
A1567	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	259.85	100.00%	259.85
A1567	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	262.41	100.00%	262.41
A1567	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	366.72	100.00%	366.72
A1567	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	372.24	100.00%	372.24
A1567	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	408.80	100.00%	408.80
A1567	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	566.64	100.00%	566.64
A1567	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	566.64	100.00%	566.64
A1567	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	35	886.10	100.00%	886.10
A1567	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	40	944.40	100.00%	944.40
A1567	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	38	971.96	100.00%	971.96
A1567	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	46	1,183.03	100.00%	1,183.03
A1567	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	56	1,430.80	100.00%	1,430.80
A1567	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	56	1,586.00	100.00%	1,586.00
A1567	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	72	1,839.60	100.00%	1,839.60
A1567	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	80	2,044.00	100.00%	2,044.00
A1567	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	112	2,644.32	100.00%	2,644.32
A1567	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	104	2,645.33	100.00%	2,645.33
A1567	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	128	2,983.44	100.00%	2,983.44
A1567	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	119	3,046.68	100.00%	3,046.68
A1567	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	136	3,210.96	100.00%	3,210.96
A1567	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	3,399.84	100.00%	3,399.84
A1567	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	3,399.84	100.00%	3,399.84
A1567	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	146	3,447.06	100.00%	3,447.06
A1567	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	146	3,722.26	100.00%	3,722.26
A1567	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	216	5,099.76	100.00%	5,099.76
A1567	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.92	100.00%	1.92
A1567	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	17.72	100.00%	17.72
A1567	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	19.17	100.00%	19.17
A1567	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	35.32	100.00%	35.32
A1567	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	35.44	100.00%	35.44
A1567	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	68.88	100.00%	68.88
A1567	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	69.05	100.00%	69.05
A1567	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	79.76	100.00%	79.76
A1567	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	82.10	100.00%	82.10
A1567	T19	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	86.10	100.00%	86.10

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1567	T19	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	94.71	100.00%	94.71
A1567	T19	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	106.32	100.00%	106.32
A1567	T19	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	118.02	100.00%	118.02
A1567	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	124.64	100.00%	124.64
A1567	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	159.53	100.00%	159.53
A1567	T19	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	177.10	100.00%	177.10
A1567	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	206.64	100.00%	206.64
A1567	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	7	240.87	100.00%	240.87
A1567	T19	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	258.30	100.00%	258.30
A1567	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0878000**	Meter And House Regulator Exp	47136	Tennessee	9	**326.52**	100.00%	326.52
A1567	T256	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	326.66	100.00%	326.66
A1567	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	354.20	100.00%	354.20
A1567	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	354.40	100.00%	354.40
A1567	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	11	389.73	100.00%	389.73
A1567	T19	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	11	389.95	100.00%	389.95
A1567	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	12	425.34	100.00%	425.34
A1567	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	12	441.95	100.00%	441.95
A1567	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0893000**	Maint - Meters And House Reg	47136	Tennessee	19	**718.35**	100.00%	718.35
A1567	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0878000**	Meter And House Regulator Exp	47136	Tennessee	21	**823.93**	100.00%	823.93
A1567	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	25	886.26	100.00%	886.26
A1567	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0878000**	Meter And House Regulator Exp	47136	Tennessee	26	**1,007.61**	100.00%	1,007.61
A1567	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0893000**	Maint - Meters And House Reg	47136	Tennessee	27	**1,038.81**	100.00%	1,038.81
A1567	T19	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	35.45	16.85%	5.97
A1567	T19	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	59.19	16.85%	9.97
A1567	T19	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	146.37	16.85%	24.66
A1567	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1567	T19	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1567	T19	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1567	T256	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A1567	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	613.20	16.85%	103.32
A1567	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	40	**1,022.00**	17.00%	173.74
A1568	T72	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.90	0.00%	-
A1568	T72	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.58	0.00%	-
A1568	T72	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.71	0.00%	-
A1568	T72	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.08	0.00%	-
A1568	T72	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.53	0.00%	-
A1568	T72	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	8.67	0.00%	-
A1568	T72	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	9.62	0.00%	-
A1568	T72	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	10.32	0.00%	-
A1568	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.90	0.00%	-
A1568	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	49.07	0.00%	-
A1568	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	63.89	0.00%	-
A1568	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	68.06	0.00%	-
A1568	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	97.98	0.00%	-
A1568	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	129.30	0.00%	-
A1568	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	147.49	0.00%	-
A1568	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	430.73	0.00%	-
A1568	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	495.61	0.00%	-
A1568	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	532.62	0.00%	-
A1568	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	997.99	0.00%	-
A1568	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	54	1,300.29	0.00%	-
A1568	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	87	2,123.98	0.00%	-
A1568	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	111	2,688.74	0.00%	-
A1568	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	123	2,997.46	0.00%	-
A1568	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	4	97.16	16.85%	16.37
A1568	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.76	0.00%	-
A1568	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.12	0.00%	-
A1568	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.20	0.00%	-
A1568	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.51	0.00%	-
A1568	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.06	0.00%	-
A1568	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.41	0.00%	-
A1568	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.29	0.00%	-
A1568	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.54	0.00%	-
A1568	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	127.31	0.00%	-
A1568	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	174.76	0.00%	-
A1568	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	263.53	0.00%	-
A1568	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	24	869.37	0.00%	-
A1568	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1568	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,165.92	16.85%	196.46
A1569	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	(4)	(97.16)	0.00%	-
A1569	T76	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	-	3.60	0.00%	-
A1569	T76	6	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	8.40	0.00%	-
A1569	T85	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	18.00	0.00%	-
A1569	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	97.16	0.00%	-
A1569	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	100.00	0.00%	-
A1569	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	110.76	0.00%	-
A1569	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	5	121.45	0.00%	-
A1569	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47126	South Carolina	5	**125.00**	0.00%	-
A1569	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	194.32	0.00%	-
A1569	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	194.32	0.00%	-
A1569	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	194.32	0.00%	-
A1569	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	194.32	0.00%	-
A1569	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	194.32	0.00%	-
A1569	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	194.32	0.00%	-
A1569	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	200.00	0.00%	-
A1569	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	200.00	0.00%	-
A1569	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	200.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1569	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	200.00	0.00%	-
A1569	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	200.00	0.00%	-
A1569	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	200.00	0.00%	-
A1569	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	200.00	0.00%	-
A1569	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	200.00	0.00%	-
A1569	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	212.00	0.00%	-
A1569	T76	6	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	221.52	0.00%	-
A1569	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	221.52	0.00%	-
A1569	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	221.52	0.00%	-
A1569	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	267.19	0.00%	-
A1569	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	12	291.48	0.00%	-
A1569	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	300.00	0.00%	-
A1569	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	300.00	0.00%	-
A1569	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	300.00	0.00%	-
A1569	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	332.28	0.00%	-
A1569	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	388.64	0.00%	-
A1569	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	388.64	0.00%	-
A1569	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	388.64	0.00%	-
A1569	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	400.00	0.00%	-
A1569	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	400.00	0.00%	-
A1569	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	400.00	0.00%	-
A1569	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	424.00	0.00%	-
A1569	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	424.00	0.00%	-
A1569	T76	4	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	16	443.04	0.00%	-
A1569	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	582.96	0.00%	-
A1569	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	24	582.96	0.00%	-
A1569	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	582.96	0.00%	-
A1569	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	32	777.28	0.00%	-
A1569	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	32	848.00	0.00%	-
A1569	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	40	1,000.00	0.00%	-
A1569	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	44	1,068.76	0.00%	-
A1569	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	56	1,400.00	0.00%	-
A1569	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	68	1,700.00	0.00%	-
A1569	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	72	1,748.88	0.00%	-
A1569	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	72	1,748.88	0.00%	-
A1569	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	72	1,800.00	0.00%	-
A1569	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	88	2,200.00	0.00%	-
A1569	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	89	2,225.00	0.00%	-
A1569	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	92	2,300.00	0.00%	-
A1569	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	96	2,331.84	0.00%	-
A1569	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	96	2,331.84	0.00%	-
A1569	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	88	2,332.00	0.00%	-
A1569	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	96	2,400.00	0.00%	-
A1569	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	104	2,526.16	0.00%	-
A1569	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	115	2,862.50	0.00%	-
A1569	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	(5)	(182.20)	0.00%	-
A1569	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	18.75	0.00%	-
A1569	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	36.43	0.00%	-
A1569	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	36.57	0.00%	-
A1569	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	37.50	0.00%	-
A1569	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	37.50	0.00%	-
A1569	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	37.50	0.00%	-
A1569	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	49.70	0.00%	-
A1569	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	71.55	0.00%	-
A1569	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	72.86	0.00%	-
A1569	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	73.62	0.00%	-
A1569	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	91.43	0.00%	-
A1569	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	91.83	0.00%	-
A1569	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	3	92.06	0.00%	-
A1569	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	93.75	0.00%	-
A1569	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	109.32	0.00%	-
A1569	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	110.02	0.00%	-
A1569	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	110.46	0.00%	-
A1569	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	127.84	0.00%	-
A1569	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	184.34	0.00%	-
A1569	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	200.43	0.00%	-
A1569	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	209.88	0.00%	-
A1569	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	6	218.58	0.00%	-
A1569	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	6	222.00	0.00%	-
A1569	T76	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	229.57	0.00%	-
A1569	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	267.00	0.00%	-
A1569	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	274.05	0.00%	-
A1569	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	8	281.25	0.00%	-
A1569	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	8	290.59	0.00%	-
A1569	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	291.44	0.00%	-
A1569	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	301.13	0.00%	-
A1569	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	301.88	0.00%	-
A1569	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	301.88	0.00%	-
A1569	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	310.50	0.00%	-
A1569	T76	8	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	323.46	0.00%	-
A1569	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	9	328.13	0.00%	-
A1569	T76	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	12	437.28	0.00%	-
A1569	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	15	563.63	0.00%	-
A1569	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	16	586.71	0.00%	-
A1569	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	20	774.87	0.00%	-
A1569	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	22	851.56	0.00%	-
A1569	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	25	988.21	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1569	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	87.50	17.00%	14.88
A1569	T76	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1569	T76	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1569	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1569	T76	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	194.32	16.85%	32.74
A1569	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1569	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1569	T76	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1569	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1569	T85	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1569	T85	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	16.85%	33.70
A1569	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A1569	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1569	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	250.00	17.00%	42.50
A1569	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	250.00	17.00%	42.50
A1569	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1569	T76	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	582.96	16.85%	98.23
A1569	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	600.00	16.85%	101.10
A1569	T76	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	777.28	16.85%	130.97
A1569	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	800.00	17.00%	136.00
A1569	T85	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	800.00	17.00%	136.00
A157	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.24	0.00%	-
A157	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.39	0.00%	-
A157	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.63	0.00%	-
A157	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A157	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A157	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.30	0.00%	-
A157	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.30	0.00%	-
A157	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.23	0.00%	-
A157	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.81	0.00%	-
A157	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.13	0.00%	-
A157	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.98	0.00%	-
A157	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.21	0.00%	-
A157	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.22	0.00%	-
A157	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.23	0.00%	-
A157	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.60	0.00%	-
A157	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.83	0.00%	-
A157	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.82	0.00%	-
A157	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.49	0.00%	-
A157	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	11.51	0.00%	-
A157	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.63	0.00%	-
A157	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.35	0.00%	-
A157	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.54	0.00%	-
A157	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	28.33	0.00%	-
A157	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	37.08	0.00%	-
A157	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	39.65	0.00%	-
A157	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.43	0.00%	-
A157	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	53.94	0.00%	-
A157	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	55.25	0.00%	-
A157	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	62.44	0.00%	-
A157	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.03	0.00%	-
A157	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	64.22	0.00%	-
A157	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	78.06	0.00%	-
A157	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	79.67	0.00%	-
A157	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	84.01	0.00%	-
A157	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	87.17	0.00%	-
A157	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	90.17	0.00%	-
A157	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	94.26	0.00%	-
A157	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	102.77	0.00%	-
A157	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	111.52	0.00%	-
A157	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	112.49	0.00%	-
A157	T261	7	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	117.84	0.00%	-
A157	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	128.38	0.00%	-
A157	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	143.45	0.00%	-
A157	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	154.31	0.00%	-
A157	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	154.53	0.00%	-
A157	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	158.37	0.00%	-
A157	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	174.73	0.00%	-
A157	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	176.44	0.00%	-
A157	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	205.69	0.00%	-
A157	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	210.66	0.00%	-
A157	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	211.42	0.00%	-
A157	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	224.26	0.00%	-
A157	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	231.02	0.00%	-
A157	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	232.36	0.00%	-
A157	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A157	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	248.96	0.00%	-
A157	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	252.15	0.00%	-
A157	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	258.76	0.00%	-
A157	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	260.00	0.00%	-
A157	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	260.00	0.00%	-
A157	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	271.39	0.00%	-
A157	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	284.05	0.00%	-
A157	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	289.91	0.00%	-
A157	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	304.69	0.00%	-
A157	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	308.96	0.00%	-
A157	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	313.41	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A157	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	330.19	0.00%	-
A157	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	343.87	0.00%	-
A157	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	378.02	0.00%	-
A157	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	470.28	0.00%	-
A157	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	498.59	0.00%	-
A157	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	500.84	0.00%	-
A157	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	501.26	0.00%	-
A157	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	510.31	0.00%	-
A157	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	527.19	0.00%	-
A157	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	549.07	0.00%	-
A157	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	573.45	0.00%	-
A157	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	19	581.09	0.00%	-
A157	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	635.81	0.00%	-
A157	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	658.19	0.00%	-
A157	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	686.78	0.00%	-
A157	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	769.59	0.00%	-
A157	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	825.87	0.00%	-
A157	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	32	1,005.19	0.00%	-
A157	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,036.21	0.00%	-
A157	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	34	1,065.50	0.00%	-
A157	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	44	1,434.62	0.00%	-
A157	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,471.99	0.00%	-
A157	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,499.28	0.00%	-
A157	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	49	1,513.19	0.00%	-
A157	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	49	1,520.36	0.00%	-
A157	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,787.11	0.00%	-
A157	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	58	1,791.49	0.00%	-
A157	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	73	2,280.82	0.00%	-
A157	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	78	2,431.03	0.00%	-
A157	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	85	2,753.45	0.00%	-
A157	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	86	2,805.12	0.00%	-
A157	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	101	3,275.44	0.00%	-
A157	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	115	3,748.61	0.00%	-
A157	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	154	4,998.90	0.00%	-
A157	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A157	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.51	0.00%	-
A157	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A157	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.89	0.00%	-
A157	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.00	0.00%	-
A157	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.45	0.00%	-
A157	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	2.45	0.00%	-
A157	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.81	0.00%	-
A157	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.22	0.00%	-
A157	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.92	0.00%	-
A157	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.32	0.00%	-
A157	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.34	0.00%	-
A157	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.42	0.00%	-
A157	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	9.77	0.00%	-
A157	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.25	0.00%	-
A157	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.29	0.00%	-
A157	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.82	0.00%	-
A157	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.28	0.00%	-
A157	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.04	0.00%	-
A157	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	19.04	0.00%	-
A157	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.27	0.00%	-
A157	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.13	0.00%	-
A157	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.12	0.00%	-
A157	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.47	0.00%	-
A157	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	40.80	0.00%	-
A157	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.28	0.00%	-
A157	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.60	0.00%	-
A157	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.04	0.00%	-
A157	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.42	0.00%	-
A157	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.56	0.00%	-
A157	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.48	0.00%	-
A157	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.98	0.00%	-
A157	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.33	0.00%	-
A157	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.75	0.00%	-
A157	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	49.62	0.00%	-
A157	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.73	0.00%	-
A157	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.68	0.00%	-
A157	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	71.27	0.00%	-
A157	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	74.17	0.00%	-
A157	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	76.79	0.00%	-
A157	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	81.15	0.00%	-
A157	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.58	0.00%	-
A157	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.65	0.00%	-
A157	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	113.14	0.00%	-
A157	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	115.22	0.00%	-
A157	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	118.07	0.00%	-
A157	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	133.65	0.00%	-
A157	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	164.16	0.00%	-
A157	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	178.03	0.00%	-
A157	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	292.56	0.00%	-
A157	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	370.57	0.00%	-
A157	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	388.05	0.00%	-
A157	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	400.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A157	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	401.31	0.00%	-
A157	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	565.58	0.00%	-
A157	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	14	693.21	0.00%	-
A157	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	16	779.17	0.00%	-
A157	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.50	16.85%	5.48
A157	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	113.75	17.00%	19.34
A157	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	130.00	17.00%	22.10
A157	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A157	T261	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A157	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A157	T261	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A157	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A157	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A157	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A157	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A157	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	21	652.89	16.85%	110.01
A157	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	738.39	16.85%	124.42
A157	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A157	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A157	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	16.85%	131.43
A157	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A157	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A157	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	26	808.34	16.85%	136.21
A157	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	34	1,105.00	17.00%	187.85
A157	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A157	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	43	1,397.50	16.85%	235.48
A157	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	46	1,495.00	16.85%	251.91
A1570	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.02	0.00%	-
A1570	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.02	0.00%	-
A1570	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.02	0.00%	-
A1570	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.06	0.00%	-
A1570	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.07	0.00%	-
A1570	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.08	0.00%	-
A1570	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.08	0.00%	-
A1570	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.20	0.00%	-
A1570	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.21	0.00%	-
A1570	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.31	0.00%	-
A1570	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	0.33	0.00%	-
A1570	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.34	0.00%	-
A1570	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.52	0.00%	-
A1570	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.59	0.00%	-
A1570	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.60	0.00%	-
A1570	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.76	0.00%	-
A1570	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.79	0.00%	-
A1570	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.98	0.00%	-
A1570	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.08	0.00%	-
A1570	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.13	0.00%	-
A1570	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.35	0.00%	-
A1570	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.40	0.00%	-
A1570	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.52	0.00%	-
A1570	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.64	0.00%	-
A1570	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.79	0.00%	-
A1570	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.98	0.00%	-
A1570	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.07	0.00%	-
A1570	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	4.67	0.00%	-
A1570	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	5.29	0.00%	-
A1570	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	5.60	0.00%	-
A1570	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.16	0.00%	-
A1570	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	7.17	0.00%	-
A1570	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.51	0.00%	-
A1570	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.66	0.00%	-
A1570	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	9.95	0.00%	-
A1570	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	11.04	0.00%	-
A1570	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	16.17	0.00%	-
A1570	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	16.78	0.00%	-
A1570	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	16.91	0.00%	-
A1570	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	18.86	0.00%	-
A1570	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	19.50	0.00%	-
A1570	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	28.61	0.00%	-
A1570	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	34.84	0.00%	-
A1570	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	37.93	0.00%	-
A1570	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	38.36	0.00%	-
A1570	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	39.00	0.00%	-
A1570	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	41.94	0.00%	-
A1570	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	45.41	0.00%	-
A1570	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	48.82	0.00%	-
A1570	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	52.00	0.00%	-
A1570	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	58.79	0.00%	-
A1570	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	61.58	0.00%	-
A1570	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	63.46	0.00%	-
A1570	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	70.89	0.00%	-
A1570	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	88.30	0.00%	-
A1570	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	101.73	0.00%	-
A1570	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	104.78	0.00%	-
A1570	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	117.98	0.00%	-
A1570	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	128.74	0.00%	-
A1570	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	134.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1570	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	139.10	0.00%	-
A1570	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	155.37	0.00%	-
A1570	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	164.46	0.00%	-
A1570	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	170.96	0.00%	-
A1570	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	186.30	0.00%	-
A1570	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	187.50	0.00%	-
A1570	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	219.56	0.00%	-
A1570	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	255.79	0.00%	-
A1570	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	259.35	0.00%	-
A1570	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	283.87	0.00%	-
A1570	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	301.29	0.00%	-
A1570	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	320.48	0.00%	-
A1570	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	332.82	0.00%	-
A1570	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	334.27	0.00%	-
A1570	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	377.77	0.00%	-
A1570	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	392.31	0.00%	-
A1570	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	398.46	0.00%	-
A1570	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	13	414.17	0.00%	-
A1570	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	417.00	0.00%	-
A1570	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	14	442.34	0.00%	-
A1570	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	14	444.95	0.00%	-
A1570	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	533.36	0.00%	-
A1570	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	559.03	0.00%	-
A1570	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	19	630.83	0.00%	-
A1570	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	22	681.59	0.00%	-
A1570	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	22	685.00	0.00%	-
A1570	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	738.45	0.00%	-
A1570	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	26	818.72	0.00%	-
A1570	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	883.74	0.00%	-
A1570	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	31	976.94	0.00%	-
A1570	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	1,005.61	0.00%	-
A1570	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	41	1,333.88	0.00%	-
A1570	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,428.50	0.00%	-
A1570	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	47	1,459.84	0.00%	-
A1570	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	46	1,504.50	0.00%	-
A1570	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	52	1,604.40	0.00%	-
A1570	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	53	1,712.23	0.00%	-
A1570	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	57	1,780.75	0.00%	-
A1570	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	59	1,848.78	0.00%	-
A1570	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	59	1,923.42	0.00%	-
A1570	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	60	1,937.42	0.00%	-
A1570	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	61	1,989.10	0.00%	-
A1570	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	69	2,244.88	0.00%	-
A1570	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	74	2,285.64	0.00%	-
A1570	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	75	2,330.71	0.00%	-
A1570	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	72	2,356.01	0.00%	-
A1570	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.98	0.00%	-
A1570	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	2.45	0.00%	-
A1570	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.45	0.00%	-
A1570	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	3.28	0.00%	-
A1570	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	3.90	0.00%	-
A1570	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	10.27	0.00%	-
A1570	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	12.59	0.00%	-
A1570	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	16.86	0.00%	-
A1570	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	17.72	0.00%	-
A1570	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	22.43	0.00%	-
A1570	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	23.42	0.00%	-
A1570	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	28.93	0.00%	-
A1570	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	32.67	0.00%	-
A1570	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	33.17	0.00%	-
A1570	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	33.21	0.00%	-
A1570	T261	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	39.68	0.00%	-
A1570	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	41.45	0.00%	-
A1570	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	44.92	0.00%	-
A1570	T263	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	54.65	0.00%	-
A1570	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	61.62	0.00%	-
A1570	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	65.08	0.00%	-
A1570	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	75.80	0.00%	-
A1570	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	85.39	0.00%	-
A1570	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	92.82	0.00%	-
A1570	T263	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	95.63	0.00%	-
A1570	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	105.35	0.00%	-
A1570	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	114.33	0.00%	-
A1570	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	119.10	0.00%	-
A1570	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	124.83	0.00%	-
A1570	T263	12	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	129.10	0.00%	-
A1570	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	135.54	0.00%	-
A1570	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	162.42	0.00%	-
A1570	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	194.08	0.00%	-
A1570	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	199.54	0.00%	-
A1570	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	213.64	0.00%	-
A1570	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	240.03	0.00%	-
A1570	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	250.29	0.00%	-
A1570	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	255.03	0.00%	-
A1570	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	255.33	0.00%	-
A1570	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	255.73	0.00%	-
A1570	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	265.84	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1570	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	281.45	0.00%	-
A1570	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	283.77	0.00%	-
A1570	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	335.07	0.00%	-
A1570	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	344.98	0.00%	-
A1570	T263	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	346.41	0.00%	-
A1570	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	354.76	0.00%	-
A1570	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	363.00	0.00%	-
A1570	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	383.40	0.00%	-
A1570	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	391.85	0.00%	-
A1570	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	409.85	0.00%	-
A1570	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	429.11	0.00%	-
A1570	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	439.57	0.00%	-
A1570	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	465.10	0.00%	-
A1570	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	500.11	0.00%	-
A1570	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	619.03	0.00%	-
A1570	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	698.73	0.00%	-
A1570	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	15	732.95	0.00%	-
A1570	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	19	867.94	0.00%	-
A1570	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	9.76	17.00%	1.66
A1570	T263	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	67.00	16.85%	11.29
A1570	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	97.50	16.85%	16.43
A1570	T261	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	142.82	16.85%	24.07
A1570	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	5	162.50	16.85%	27.38
A1570	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1570	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1570	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1570	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1570	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1570	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	279.81	16.85%	47.15
A1570	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1570	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1570	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A1570	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A1570	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1570	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1570	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1570	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A1570	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,560.00	17.00%	265.20
A1570	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	60	1,865.40	16.85%	314.32
A1570	T261	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	96	2,984.64	16.85%	502.91
A1570	T263	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	3,900.00	16.85%	657.15
A1570	T263	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	152	4,940.00	16.85%	832.39
A1571	T7	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	(8)	(308.20)	15.80%	(48.70)
A1571	T7	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	588.42	15.80%	92.97
A1571	T7	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	590.81	15.80%	93.35
A1571	T7	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	616.40	15.80%	97.39
A1571	T7	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	76	2,330.32	15.80%	368.19
A1571	T7	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	74	2,737.28	15.80%	432.49
A1571	T7	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,729.84	15.80%	589.31
A1571	T7	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,865.48	15.80%	610.75
A1571	T7	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	3,883.88	15.65%	607.83
A1571	T7	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,068.84	15.80%	642.88
A1571	T7	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	121	4,068.84	15.80%	642.88
A1571	T7	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,069.00	15.65%	636.80
A1571	T7	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,170.78	15.65%	652.73
A1571	T7	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	151	5,296.34	15.80%	836.82
A1571	T7	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	158	5,317.31	15.80%	840.13
A1571	T7	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	5,548.60	15.80%	876.68
A1571	T7	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.88	16.85%	43.28
A1571	T7	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.24	16.85%	47.22
A1571	T7	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.24	16.85%	47.22
A1571	T7	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.24	17.00%	47.64
A1571	T7	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.24	16.85%	51.94
A1571	T7	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	513.76	16.85%	86.57
A1571	T7	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	616.58	16.85%	103.89
A1571	T7	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,232.96	16.85%	207.75
A1571	T7	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,401.06	16.85%	236.08
A1573	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.38	0.00%	-
A1573	T251	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.50	0.00%	-
A1573	T251	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	3.63	0.00%	-
A1573	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	10.07	0.00%	-
A1573	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	45.98	0.00%	-
A1573	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	58.90	0.00%	-
A1573	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.00	0.00%	-
A1573	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	760.00	0.00%	-
A1573	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	849.11	0.00%	-
A1573	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,064.00	0.00%	-
A1573	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,216.00	0.00%	-
A1573	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	104	1,976.00	0.00%	-
A1573	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	109	2,064.54	0.00%	-
A1573	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	142	2,690.02	0.00%	-
A1573	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	2,888.00	0.00%	-
A1573	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	3,040.00	0.00%	-
A1573	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	3,040.00	0.00%	-
A1573	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.63	0.00%	-
A1573	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	84.95	0.00%	-
A1573	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	85.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1573	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	107.49	0.00%	-
A1573	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	287.33	0.00%	-
A1573	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	10	292.13	0.00%	-
A1573	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	418.42	0.00%	-
A1573	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	17	494.43	0.00%	-
A1573	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	684.00	0.00%	-
A1573	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	27	782.78	0.00%	-
A1573	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	29	837.10	0.00%	-
A1573	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	57.00	17.00%	9.69
A1573	T251	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A1573	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A1573	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.00	17.00%	25.84
A1573	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A1573	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
A1574	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	52.53	0.00%	-
A1574	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	59.50	0.00%	-
A1574	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	119.00	0.00%	-
A1574	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	140.08	0.00%	-
A1574	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	210.12	0.00%	-
A1574	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	272.00	0.00%	-
A1574	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	272.00	0.00%	-
A1574	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	280.16	0.00%	-
A1574	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	544.00	0.00%	-
A1574	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	544.00	0.00%	-
A1574	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	560.32	0.00%	-
A1574	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	19	646.00	0.00%	-
A1574	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	700.40	0.00%	-
A1574	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	840.48	0.00%	-
A1574	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,088.00	0.00%	-
A1574	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,088.00	0.00%	-
A1574	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	1,120.64	0.00%	-
A1574	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,360.00	0.00%	-
A1574	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	1,540.88	0.00%	-
A1574	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	64	2,176.00	0.00%	-
A1574	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	2,176.00	0.00%	-
A1574	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	68	2,312.00	0.00%	-
A1574	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	75	2,541.50	0.00%	-
A1574	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	80	2,720.00	0.00%	-
A1574	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	92	3,221.84	0.00%	-
A1574	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	109	3,714.50	0.00%	-
A1574	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	112	3,808.00	0.00%	-
A1574	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,922.24	0.00%	-
A1574	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	120	4,080.00	0.00%	-
A1574	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	4,202.40	0.00%	-
A1574	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	126	4,412.52	0.00%	-
A1574	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	151	5,270.51	0.00%	-
A1574	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	5,603.20	0.00%	-
A1574	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.41	0.00%	-
A1574	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	39.41	0.00%	-
A1574	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.41	0.00%	-
A1574	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.41	0.00%	-
A1574	T129	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	51.00	0.00%	-
A1574	T129	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	51.00	0.00%	-
A1574	T129	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	51.00	0.00%	-
A1574	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	63.75	0.00%	-
A1574	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	65.67	0.00%	-
A1574	T129	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	87.74	0.00%	-
A1574	T129	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	102.00	0.00%	-
A1574	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	102.00	0.00%	-
A1574	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	105.06	0.00%	-
A1574	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	127.50	0.00%	-
A1574	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	131.35	0.00%	-
A1574	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	157.59	0.00%	-
A1574	T129	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	157.59	0.00%	-
A1574	T129	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	157.59	0.00%	-
A1574	T129	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	166.53	0.00%	-
A1574	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	170.73	0.00%	-
A1574	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	183.86	0.00%	-
A1574	T129	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	229.50	0.00%	-
A1574	T129	6	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	255.00	0.00%	-
A1574	T129	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	262.67	0.00%	-
A1574	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	331.50	0.00%	-
A1574	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	408.00	0.00%	-
A1574	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	484.50	0.00%	-
A1574	T129	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.00	16.85%	8.59
A1574	T129	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.00	16.85%	8.59
A1574	T129	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	69.87	17.00%	11.88
A1574	T129	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.04	16.85%	11.80
A1574	T129	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	102.00	16.85%	17.19
A1574	T129	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.08	17.00%	23.81
A1574	T129	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	170.00	16.85%	28.65
A1574	T129	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	201.20	16.85%	33.90
A1574	T129	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	262.68	16.85%	44.26
A1574	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A1574	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1574	T129	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	272.00	16.85%	45.83
A1574	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1574	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A1574	T129	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A1574	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	340.00	16.85%	57.29
A1574	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	385.22	17.00%	65.49
A1574	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A1574	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A1574	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	16.85%	94.41
A1574	T129	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	952.00	16.85%	160.41
A1574	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	35	1,225.70	17.00%	208.37
A1574	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,680.96	17.00%	285.76
A1574	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,904.00	16.85%	320.82
A1575	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.01	0.00%	-
A1575	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A1575	T263	2	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.05	0.00%	-
A1575	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A1575	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A1575	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.12	0.00%	-
A1575	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.17	0.00%	-
A1575	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.23	0.00%	-
A1575	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.38	0.00%	-
A1575	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.49	0.00%	-
A1575	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.52	0.00%	-
A1575	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.53	0.00%	-
A1575	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.68	0.00%	-
A1575	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.80	0.00%	-
A1575	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1575	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.01	0.00%	-
A1575	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.25	0.00%	-
A1575	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.41	0.00%	-
A1575	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.54	0.00%	-
A1575	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.13	0.00%	-
A1575	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A1575	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.74	0.00%	-
A1575	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.84	0.00%	-
A1575	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.87	0.00%	-
A1575	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A1575	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.80	0.00%	-
A1575	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.18	0.00%	-
A1575	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.55	0.00%	-
A1575	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.84	0.00%	-
A1575	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.84	0.00%	-
A1575	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.36	0.00%	-
A1575	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.36	0.00%	-
A1575	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.64	0.00%	-
A1575	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.27	0.00%	-
A1575	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.29	0.00%	-
A1575	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.02	0.00%	-
A1575	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.33	0.00%	-
A1575	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.62	0.00%	-
A1575	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	14.93	0.00%	-
A1575	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	15.39	0.00%	-
A1575	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	23.59	0.00%	-
A1575	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	24.57	0.00%	-
A1575	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.50	0.00%	-
A1575	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.54	0.00%	-
A1575	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	26.43	0.00%	-
A1575	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	26.56	0.00%	-
A1575	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.56	0.00%	-
A1575	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	27.36	0.00%	-
A1575	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	28.96	0.00%	-
A1575	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	32.96	0.00%	-
A1575	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.92	0.00%	-
A1575	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	37.00	0.00%	-
A1575	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	37.80	0.00%	-
A1575	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.35	0.00%	-
A1575	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	45.12	0.00%	-
A1575	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	45.12	0.00%	-
A1575	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	49.28	0.00%	-
A1575	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.20	0.00%	-
A1575	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	59.72	0.00%	-
A1575	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	61.76	0.00%	-
A1575	T263	3	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	67.27	0.00%	-
A1575	T263	10	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	69.54	0.00%	-
A1575	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	78.67	0.00%	-
A1575	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	79.68	0.00%	-
A1575	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	80.84	0.00%	-
A1575	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	80.87	0.00%	-
A1575	T263	12	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	86.43	0.00%	-
A1575	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	96.83	0.00%	-
A1575	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	99.84	0.00%	-
A1575	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	120.96	0.00%	-
A1575	T263	11	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	126.05	0.00%	-
A1575	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	133.70	0.00%	-
A1575	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	138.56	0.00%	-
A1575	T263	1	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	146.02	0.00%	-
A1575	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	163.92	0.00%	-
A1575	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	173.49	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1575	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	177.26	0.00%	-
A1575	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	182.08	0.00%	-
A1575	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	200.27	0.00%	-
A1575	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	207.12	0.00%	-
A1575	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	209.60	0.00%	-
A1575	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	210.51	0.00%	-
A1575	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	221.76	0.00%	-
A1575	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	239.41	0.00%	-
A1575	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	242.31	0.00%	-
A1575	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	244.70	0.00%	-
A1575	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	248.72	0.00%	-
A1575	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	248.72	0.00%	-
A1575	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	248.72	0.00%	-
A1575	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	248.72	0.00%	-
A1575	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.96	0.00%	-
A1575	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	256.00	0.00%	-
A1575	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	263.90	0.00%	-
A1575	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	270.08	0.00%	-
A1575	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	271.13	0.00%	-
A1575	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	272.36	0.00%	-
A1575	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	280.00	0.00%	-
A1575	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	311.36	0.00%	-
A1575	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	319.15	0.00%	-
A1575	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	334.34	0.00%	-
A1575	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	335.09	0.00%	-
A1575	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	416.00	0.00%	-
A1575	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	511.36	0.00%	-
A1575	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	521.28	0.00%	-
A1575	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	537.28	0.00%	-
A1575	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	573.44	0.00%	-
A1575	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	793.28	0.00%	-
A1575	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	811.84	0.00%	-
A1575	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	821.32	0.00%	-
A1575	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	927.51	0.00%	-
A1575	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	930.24	0.00%	-
A1575	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,000.64	0.00%	-
A1575	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	36	1,128.59	0.00%	-
A1575	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,153.28	0.00%	-
A1575	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,205.53	0.00%	-
A1575	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,224.32	0.00%	-
A1575	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	44	1,400.64	0.00%	-
A1575	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,454.85	0.00%	-
A1575	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,496.53	0.00%	-
A1575	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,513.65	0.00%	-
A1575	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,525.49	0.00%	-
A1575	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	52	1,624.46	0.00%	-
A1575	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,719.41	0.00%	-
A1575	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,755.84	0.00%	-
A1575	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	60	1,917.76	0.00%	-
A1575	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,966.42	0.00%	-
A1575	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,161.26	0.00%	-
A1575	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	69	2,241.27	0.00%	-
A1575	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	73	2,349.44	0.00%	-
A1575	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	74	2,358.08	0.00%	-
A1575	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	109	3,474.88	0.00%	-
A1575	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	114	3,535.28	0.00%	-
A1575	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	112	3,592.64	0.00%	-
A1575	T263	11	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	(0.61)	0.00%	-
A1575	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.49	0.00%	-
A1575	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.97	0.00%	-
A1575	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.93	0.00%	-
A1575	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.98	0.00%	-
A1575	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.28	0.00%	-
A1575	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.36	0.00%	-
A1575	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.73	0.00%	-
A1575	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.86	0.00%	-
A1575	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.80	0.00%	-
A1575	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.07	0.00%	-
A1575	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	6.87	0.00%	-
A1575	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.74	0.00%	-
A1575	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.79	0.00%	-
A1575	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	10.17	0.00%	-
A1575	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.05	0.00%	-
A1575	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	18.20	0.00%	-
A1575	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	19.63	0.00%	-
A1575	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	23.42	0.00%	-
A1575	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.64	0.00%	-
A1575	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.59	0.00%	-
A1575	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	27.54	0.00%	-
A1575	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.62	0.00%	-
A1575	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	32.39	0.00%	-
A1575	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.12	0.00%	-
A1575	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.85	0.00%	-
A1575	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.33	0.00%	-
A1575	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.25	0.00%	-
A1575	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	40.80	0.00%	-
A1575	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	44.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1575	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.15	0.00%	-
A1575	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	48.26	0.00%	-
A1575	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	52.88	0.00%	-
A1575	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	68.92	0.00%	-
A1575	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.67	0.00%	-
A1575	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	86.20	0.00%	-
A1575	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.26	0.00%	-
A1575	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	96.55	0.00%	-
A1575	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	98.89	0.00%	-
A1575	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	99.36	0.00%	-
A1575	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	102.72	0.00%	-
A1575	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	102.95	0.00%	-
A1575	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	107.46	0.00%	-
A1575	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	120.90	0.00%	-
A1575	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	142.80	0.00%	-
A1575	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	191.80	0.00%	-
A1575	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	205.63	0.00%	-
A1575	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	230.95	0.00%	-
A1575	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	278.11	0.00%	-
A1575	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	288.99	0.00%	-
A1575	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	290.15	0.00%	-
A1575	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	308.31	0.00%	-
A1575	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	317.06	0.00%	-
A1575	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	317.34	0.00%	-
A1575	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	362.05	0.00%	-
A1575	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	373.60	0.00%	-
A1575	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	394.02	0.00%	-
A1575	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	10	462.27	0.00%	-
A1575	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	473.59	0.00%	-
A1575	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	479.74	0.00%	-
A1575	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	490.78	0.00%	-
A1575	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	499.15	0.00%	-
A1575	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	499.93	0.00%	-
A1575	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	10	506.41	0.00%	-
A1575	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	524.38	0.00%	-
A1575	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	528.49	0.00%	-
A1575	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	530.03	0.00%	-
A1575	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	539.31	0.00%	-
A1575	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	576.17	0.00%	-
A1575	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	591.06	0.00%	-
A1575	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	712.48	0.00%	-
A1575	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	713.68	0.00%	-
A1575	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	762.66	0.00%	-
A1575	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	16	775.81	0.00%	-
A1575	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	844.67	0.00%	-
A1575	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	18	849.63	0.00%	-
A1575	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,051.58	0.00%	-
A1575	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1575	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1575	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1575	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1575	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1575	T261	8	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1575	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1575	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1575	T263	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1575	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1575	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1575	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1575	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1575	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1575	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1575	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	41	1,304.00	17.00%	221.68
A1576	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.27	0.00%	-
A1576	T252	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.42	0.00%	-
A1576	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A1576	T251	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.58	0.00%	-
A1576	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.62	0.00%	-
A1576	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.32	0.00%	-
A1576	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.21	0.00%	-
A1576	T251	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.72	0.00%	-
A1576	T252	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.83	0.00%	-
A1576	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	12.96	0.00%	-
A1576	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.44	0.00%	-
A1576	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	14.31	0.00%	-
A1576	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	14.54	0.00%	-
A1576	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	15.39	0.00%	-
A1576	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	19.09	0.00%	-
A1576	T252	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	20.25	0.00%	-
A1576	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.80	0.00%	-
A1576	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	23.22	0.00%	-
A1576	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.54	0.00%	-
A1576	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	30.24	0.00%	-
A1576	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	30.86	0.00%	-
A1576	T251	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	33.03	0.00%	-
A1576	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.83	0.00%	-
A1576	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	35.84	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1576	T251	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	36.00	0.00%	-
A1576	T252	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	38.90	0.00%	-
A1576	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	39.33	0.00%	-
A1576	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	41.06	0.00%	-
A1576	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.51	0.00%	-
A1576	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	75.53	0.00%	-
A1576	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	77.93	0.00%	-
A1576	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	84.78	0.00%	-
A1576	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	91.28	0.00%	-
A1576	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	92.88	0.00%	-
A1576	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	93.69	0.00%	-
A1576	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	100.71	0.00%	-
A1576	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	124.20	0.00%	-
A1576	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	125.53	0.00%	-
A1576	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	132.03	0.00%	-
A1576	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	159.84	0.00%	-
A1576	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	178.87	0.00%	-
A1576	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	193.05	0.00%	-
A1576	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	196.02	0.00%	-
A1576	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	208.68	0.00%	-
A1576	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	225.72	0.00%	-
A1576	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	265.67	0.00%	-
A1576	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	416.88	0.00%	-
A1576	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	433.62	0.00%	-
A1576	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	498.19	0.00%	-
A1576	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	503.14	0.00%	-
A1576	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	580.23	0.00%	-
A1576	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	628.66	0.00%	-
A1576	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	776.25	0.00%	-
A1576	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	822.96	0.00%	-
A1576	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	32	836.80	0.00%	-
A1576	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	910.17	0.00%	-
A1576	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,038.96	0.00%	-
A1576	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,341.09	0.00%	-
A1576	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,407.46	0.00%	-
A1576	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	53	1,437.21	0.00%	-
A1576	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,445.32	0.00%	-
A1576	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,462.32	0.00%	-
A1576	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,492.29	0.00%	-
A1576	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	1,841.67	0.00%	-
A1576	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,890.67	0.00%	-
A1576	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,023.82	0.00%	-
A1576	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,092.27	0.00%	-
A1576	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,162.43	0.00%	-
A1576	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,252.61	0.00%	-
A1576	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	102	2,746.71	0.00%	-
A1576	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	97	2,775.08	0.00%	-
A1576	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	114	2,986.61	0.00%	-
A1576	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	3,106.12	0.00%	-
A1576	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	3,888.81	0.00%	-
A1576	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.41	0.00%	-
A1576	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.43	0.00%	-
A1576	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.84	0.00%	-
A1576	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.84	0.00%	-
A1576	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.42	0.00%	-
A1576	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.96	0.00%	-
A1576	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.68	0.00%	-
A1576	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.10	0.00%	-
A1576	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	8.26	0.00%	-
A1576	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.84	0.00%	-
A1576	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.87	0.00%	-
A1576	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.61	0.00%	-
A1576	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.25	0.00%	-
A1576	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	61.56	0.00%	-
A1576	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	63.57	0.00%	-
A1576	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	68.97	0.00%	-
A1576	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	73.74	0.00%	-
A1576	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	81.41	0.00%	-
A1576	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	110.71	0.00%	-
A1576	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	120.02	0.00%	-
A1576	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	122.29	0.00%	-
A1576	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	153.80	0.00%	-
A1576	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	166.07	0.00%	-
A1576	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	182.43	0.00%	-
A1576	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	207.78	0.00%	-
A1576	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	288.33	0.00%	-
A1576	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	329.03	0.00%	-
A1576	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	356.89	0.00%	-
A1576	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	360.46	0.00%	-
A1576	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	381.92	0.00%	-
A1576	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	10	394.31	0.00%	-
A1576	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	424.08	0.00%	-
A1576	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	450.46	0.00%	-
A1576	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	452.39	0.00%	-
A1576	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	464.41	0.00%	-
A1576	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	477.95	0.00%	-
A1576	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	513.16	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1576	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	527.35	0.00%	-
A1576	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	622.44	0.00%	-
A1576	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	648.17	0.00%	-
A1576	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	661.79	0.00%	-
A1576	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	29	1,163.37	0.00%	-
A1576	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	108.00	16.85%	18.20
A1576	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1576	T252	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1576	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1576	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1576	T252	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A1576	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1576	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A1576	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A1576	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A1576	T252	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	287.65	16.85%	48.47
A1576	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A1576	T251	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1576	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1576	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	432.00	16.85%	72.79
A1576	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	432.00	17.00%	73.44
A1576	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A1576	T252	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	38	993.70	16.85%	167.44
A1576	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,140.00	17.00%	193.80
A1576	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,673.60	16.85%	282.00
A1577	T293	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	16.96	0.00%	-
A1577	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	54.38	0.00%	-
A1577	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	72.50	0.00%	-
A1577	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	72.50	0.00%	-
A1577	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	112.02	0.00%	-
A1577	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	149.36	0.00%	-
A1577	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	149.36	0.00%	-
A1577	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	224.04	0.00%	-
A1577	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	261.38	0.00%	-
A1577	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	290.00	0.00%	-
A1577	T293	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	290.00	0.00%	-
A1577	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	290.00	0.00%	-
A1577	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	298.72	0.00%	-
A1577	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	298.72	0.00%	-
A1577	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	298.72	0.00%	-
A1577	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	2,240.40	0.00%	-
A1577	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	4,331.44	0.00%	-
A1577	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,350.00	0.00%	-
A1577	T293	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,350.00	0.00%	-
A1577	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	4,803.13	0.00%	-
A1577	T293	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,930.00	0.00%	-
A1577	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,220.00	0.00%	-
A1577	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	5,264.94	0.00%	-
A1577	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	145	5,414.30	0.00%	-
A1577	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,727.50	0.00%	-
A1577	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	182	6,795.88	0.00%	-
A1577	T293	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	168.03	0.00%	-
A1577	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	205.56	0.00%	-
A1577	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	299.04	0.00%	-
A1577	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	502.93	0.00%	-
A1577	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,494.52	0.00%	-
A1577	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	29	1,608.19	0.00%	-
A1577	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	52	2,932.30	0.00%	-
A1577	T293	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	54	2,948.63	0.00%	-
A1577	T293	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	54	2,956.77	0.00%	-
A1577	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	56	3,024.66	0.00%	-
A1577	T293	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	62	3,482.90	0.00%	-
A1577	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	69	3,771.69	0.00%	-
A1577	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	72	3,907.37	0.00%	-
A1577	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	72	3,908.49	0.00%	-
A1577	T293	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	74	4,146.57	0.00%	-
A1577	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	152	8,489.21	0.00%	-
A1577	T293	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	186.70	16.85%	31.46
A1577	T293	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A1577	T293	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	290.00	16.85%	48.87
A1577	T293	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A1577	T293	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A1577	T293	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	290.00	16.85%	48.87
A1577	T293	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	290.00	16.85%	48.87
A1577	T293	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A1577	T293	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	580.00	16.85%	97.73
A1577	T293	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	597.44	16.85%	100.67
A1577	T293	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	597.44	17.00%	101.56
A1577	T293	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	870.00	16.85%	146.60
A1577	T293	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,160.00	16.85%	195.46
A1577	T293	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	44	1,642.96	16.85%	276.84
A1577	T293	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,804.66	17.00%	306.79
A1577	T293	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	64	2,389.76	16.85%	402.67
A1577	T293	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,610.00	16.85%	439.79
A1577	T293	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	152	5,675.68	16.85%	956.35
A1578	T30	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	647.10	0.00%	-
A1578	T30	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	6	383.48	16.85%	64.62

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1578	T30	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	7	405.60	16.85%	68.34
A1578	T30	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	7	444.55	16.85%	74.91
A1578	T30	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	8	514.82	16.85%	86.75
A1578	T30	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	8	517.69	16.85%	87.23
A1578	T30	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	7	**518.43**	17.00%	88.13
A1578	T30	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	9	**549.70**	17.00%	93.45
A1578	T30	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	9	551.32	16.85%	92.90
A1578	T30	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	8	576.67	16.85%	97.17
A1578	T30	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	9	**581.48**	17.00%	98.85
A1578	T30	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	10	637.36	16.85%	107.40
A1578	T30	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	11	686.63	16.85%	115.70
A1578	T30	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	50	3,451.39	15.80%	545.32
A1578	T30	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	59	3,649.62	15.80%	576.64
A1578	T30	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	61	3,999.64	15.80%	631.94
A1578	T30	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	70	4,491.36	15.80%	709.63
A1578	T30	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	68	4,627.22	15.80%	731.10
A1578	T30	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	70	4,659.37	15.80%	736.18
A1578	T30	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	65	**4,660.11**	15.65%	729.31
A1578	T30	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	79	**4,941.85**	15.65%	773.40
A1578	T30	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	79	4,960.82	15.80%	783.81
A1578	T30	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	82	5,147.13	15.80%	813.25
A1578	T30	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	72	5,178.53	15.80%	818.21
A1578	T30	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	77	**5,226.31**	15.65%	817.92
A1579	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0863000**	Transm-Maint of Mains	47136	Tennessee	32	**1,009.60**	100.00%	1,009.60
A1579	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47136	Tennessee	35	**1,110.56**	100.00%	1,110.56
A1579	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	40	1,240.78	100.00%	1,240.78
A1579	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	45	1,375.92	100.00%	1,375.92
A1579	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	48	1,468.05	100.00%	1,468.05
A1579	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	54	1,649.26	100.00%	1,649.26
A1579	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	53	**1,665.84**	100.00%	1,665.84
A1579	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	54	1,670.76	100.00%	1,670.76
A1579	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	57	1,738.33	100.00%	1,738.33
A1579	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	59	1,799.63	100.00%	1,799.63
A1579	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	61	1,867.32	100.00%	1,867.32
A1579	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	61	1,867.32	100.00%	1,867.32
A1579	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47136	Tennessee	63	**1,928.74**	100.00%	1,928.74
A1579	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	67	2,063.74	100.00%	2,063.74
A1579	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	70	2,155.87	100.00%	2,155.87
A1579	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	70	**2,162.16**	100.00%	2,162.16
A1579	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	79	2,435.34	100.00%	2,435.34
A1579	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	81	2,475.26	100.00%	2,475.26
A1579	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	85	2,622.67	100.00%	2,622.67
A1579	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	91	2,800.79	100.00%	2,800.79
A1579	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	91	2,800.79	100.00%	2,800.79
A1579	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	93	**2,862.21**	100.00%	2,862.21
A1579	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	95	2,911.54	100.00%	2,911.54
A1579	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	106	**3,243.02**	100.00%	3,243.02
A1579	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	141	4,336.31	100.00%	4,336.31
A1579	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	46.06	100.00%	46.06
A1579	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	46.07	100.00%	46.07
A1579	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	46.07	100.00%	46.07
A1579	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	184.24	100.00%	184.24
A1579	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	184.28	100.00%	184.28
A1579	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	207.32	100.00%	207.32
A1579	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	230.35	100.00%	230.35
A1579	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	230.35	100.00%	230.35
A1579	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	**276.42**	100.00%	276.42
A1579	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	276.43	100.00%	276.43
A1579	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	11	**532.50**	100.00%	532.50
A1579	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	**598.92**	100.00%	598.92
A1579	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	20	**946.62**	100.00%	946.62
A1579	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	30.71	16.85%	5.17
A1579	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	61.42	16.85%	10.35
A1579	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	122.84	16.85%	20.70
A1579	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	4	**122.84**	17.00%	20.88
A1579	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.68	16.85%	41.40
A1579	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	245.68	16.85%	41.40
A1579	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.68	16.85%	41.40
A1579	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	245.68	16.85%	41.40
A1579	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.68	16.85%	41.40
A1579	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.68	16.85%	41.40
A1579	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	245.68	16.85%	41.40
A1579	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	245.68	16.85%	41.40
A1579	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	276.39	16.85%	46.57
A1579	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	429.94	16.85%	72.44
A1579	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	19	583.49	16.85%	98.32
A1579	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	614.20	16.85%	103.49
A1579	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	737.04	16.85%	124.19
A1579	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**737.04**	17.00%	125.30
A1579	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,228.40	16.85%	206.99
A1579	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	40	**1,228.40**	17.00%	208.83
A1579	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	40	**1,262.00**	17.00%	214.54
A1579	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,351.24	16.85%	227.68
A158	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A158	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A158	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A158	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	**133.34**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A158	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	17	543.92	0.00%	-
A158	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	18	582.74	0.00%	-
A158	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	28	815.88	0.00%	-
A158	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	826.62	0.00%	-
A158	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	26	853.58	0.00%	-
A158	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	880.65	0.00%	-
A158	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	**951.92**	0.00%	-
A158	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	952.00	0.00%	-
A158	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	952.00	0.00%	-
A158	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	31	952.02	0.00%	-
A158	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	31	**959.73**	0.00%	-
A158	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	31	**1,001.99**	0.00%	-
A158	T82	5	2019	330	Full-Time	ESH	ESH - Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A158	T82	6	2019	330	Full-Time	ESH	ESH - Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A158	T82	1	2020	330	Full-Time	ESH	ESH - Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	**133.34**	0.00%	-
A158	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	17	543.92	0.00%	-
A158	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	18	582.74	0.00%	-
A158	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	28	815.88	0.00%	-
A158	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	826.62	0.00%	-
A158	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	26	853.58	0.00%	-
A158	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	880.65	0.00%	-
A158	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	**951.92**	0.00%	-
A158	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	952.00	0.00%	-
A158	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	952.00	0.00%	-
A158	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	31	952.02	0.00%	-
A158	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	31	**959.73**	0.00%	-
A158	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	31	**1,001.99**	0.00%	-
A158	T82	5	2019	330	Full-Time	ESH	ESH - Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A158	T82	11	2019	330	Full-Time	ESH	ESH - Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A158	T82	2	2020	330	Full-Time	ESH	ESH - Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	**133.34**	100.00%	133.34
A158	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	17	543.92	100.00%	543.92
A158	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	18	582.74	100.00%	582.74
A158	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	28	815.88	100.00%	815.88
A158	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	826.62	100.00%	826.62
A158	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	26	853.58	100.00%	853.58
A158	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	880.65	100.00%	880.65
A158	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	**951.92**	100.00%	951.92
A158	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	952.00	100.00%	952.00
A158	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	952.00	100.00%	952.00
A158	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	31	952.02	100.00%	952.02
A158	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	31	**959.73**	100.00%	959.73
A158	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	31	**1,001.99**	100.00%	1,001.99
A158	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	181.34	15.80%	28.65
A158	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	194.26	15.80%	30.69
A158	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	271.99	15.80%	42.97
A158	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	275.52	15.80%	43.53
A158	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	284.57	15.80%	44.96
A158	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	293.56	15.80%	46.38
A158	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	10	**317.36**	15.65%	49.67
A158	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	317.38	15.80%	50.15
A158	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	317.38	15.80%	50.15
A158	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	317.38	15.80%	50.15
A158	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	10	**319.92**	15.65%	50.07
A158	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	10	**334.00**	15.65%	52.27
A158	T82	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	(12)	**(328.32)**	17.00%	(55.81)
A158	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**275.92**	17.00%	46.91
A158	T82	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	288.48	16.85%	48.61
A158	T82	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	339.96	16.85%	57.28
A158	T82	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	476.04	16.85%	80.21
A158	T82	10	2019	330	Full-Time	EEU	EEU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	547.10	16.85%	92.19
A158	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	547.20	16.85%	92.20
A158	T82	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	566.60	16.85%	95.47
A158	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	656.64	16.85%	110.64
A158	T82	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,915.07	16.85%	322.69
A158	T82	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	48	2,719.99	16.85%	458.32
A1580	T357	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	1	32.35	0.00%	-
A1580	T356	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.75	0.00%	-
A1580	T356	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	32.75	0.00%	-
A1580	T357	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	64.70	0.00%	-
A1580	T357	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	64.70	0.00%	-
A1580	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	2	**70.00**	0.00%	-
A1580	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	**70.00**	0.00%	-
A1580	T357	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	97.05	0.00%	-
A1580	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	**105.00**	0.00%	-
A1580	T357	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	129.40	0.00%	-
A1580	T357	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.40	0.00%	-
A1580	T356	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	131.00	0.00%	-
A1580	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	4	**140.00**	0.00%	-
A1580	T357	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	161.75	0.00%	-
A1580	T356	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	196.50	0.00%	-
A1580	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	7	**245.00**	0.00%	-
A1580	T357	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.80	0.00%	-
A1580	T357	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.80	0.00%	-
A1580	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.00	0.00%	-
A1580	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	8	**280.00**	0.00%	-
A1580	T356	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	393.00	0.00%	-
A1580	T357	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	14	452.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1580	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	13	455.00	0.00%	-
A1580	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	14	490.00	0.00%	-
A1580	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	560.00	0.00%	-
A1580	T357	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	690.03	0.00%	-
A1580	T356	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	25	818.75	0.00%	-
A1580	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	910.00	0.00%	-
A1580	T356	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,096.00	0.00%	-
A1580	T357	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	3,008.55	0.00%	-
A1580	T356	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	3,471.50	0.00%	-
A1580	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	4,340.00	0.00%	-
A1580	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	4,375.00	0.00%	-
A1580	T356	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	138	4,519.50	0.00%	-
A1580	T357	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,529.00	0.00%	-
A1580	T357	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,884.85	0.00%	-
A1580	T357	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	153	4,949.55	0.00%	-
A1580	T356	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	154	5,027.13	0.00%	-
A1580	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	5,862.50	0.00%	-
A1580	T357	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	202	6,524.03	0.00%	-
A1580	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	525.00	0.00%	-
A1580	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	840.00	0.00%	-
A1580	T357	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	40	1,294.00	0.00%	-
A1580	T357	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.53	0.00%	-
A1580	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	52.50	0.00%	-
A1580	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	78.75	0.00%	-
A1580	T357	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	97.04	0.00%	-
A1580	T357	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	113.08	0.00%	-
A1580	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	113.93	0.00%	-
A1580	T357	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	178.12	0.00%	-
A1580	T357	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	230.48	0.00%	-
A1580	T356	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	244.68	0.00%	-
A1580	T114	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	253.58	0.00%	-
A1580	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	288.75	0.00%	-
A1580	T114	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	301.88	0.00%	-
A1580	T356	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	319.35	0.00%	-
A1580	T356	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	356.20	0.00%	-
A1580	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	367.50	0.00%	-
A1580	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	405.83	0.00%	-
A1580	T357	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	436.79	0.00%	-
A1580	T356	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	523.75	0.00%	-
A1580	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	652.05	0.00%	-
A1580	T357	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	716.31	0.00%	-
A1580	T356	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	17	826.87	0.00%	-
A1580	T114	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,304.12	0.00%	-
A1580	T356	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,330.48	0.00%	-
A1580	T356	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	27	1,332.92	0.00%	-
A1580	T357	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,386.72	0.00%	-
A1580	T356	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,423.83	0.00%	-
A1580	T357	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,521.47	0.00%	-
A1580	T357	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,674.44	0.00%	-
A1580	T356	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,763.33	0.00%	-
A1580	T357	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	65	3,131.70	0.00%	-
A1580	T357	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	99	4,812.36	0.00%	-
A1580	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	157.50	0.00%	-
A1580	T356	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	196.52	0.00%	-
A1580	T356	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	7	319.35	0.00%	-
A1580	T356	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	417.61	0.00%	-
A1580	T357	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	10	502.30	0.00%	-
A1580	T357	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	14	672.65	0.00%	-
A1580	T357	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	20	946.14	0.00%	-
A1580	T356	10	2019	330	Full-Time	CUTJT	CUTJT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	0.99	16.85%	0.17
A1580	T356	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	49.13	16.85%	8.28
A1580	T114	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	52.50	17.00%	8.93
A1580	T357	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	5	161.75	16.85%	27.25
A1580	T357	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1580	T357	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1580	T357	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	258.80	16.85%	43.61
A1580	T356	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	262.00	16.85%	44.15
A1580	T356	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	262.00	16.85%	44.15
A1580	T356	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	262.00	16.85%	44.15
A1580	T356	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	262.00	16.85%	44.15
A1580	T114	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A1580	T114	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	280.00	17.00%	47.60
A1580	T356	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	524.00	16.85%	88.29
A1580	T114	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	560.00	17.00%	95.20
A1580	T114	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,680.00	17.00%	285.60
A1581	T209	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.86	0.00%	-
A1581	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	48.54	0.00%	-
A1581	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	64.72	0.00%	-
A1581	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	94.26	0.00%	-
A1581	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	125.68	0.00%	-
A1581	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	125.68	0.00%	-
A1581	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.44	0.00%	-
A1581	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	161.80	0.00%	-
A1581	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	5	161.80	0.00%	-
A1581	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	188.52	0.00%	-
A1581	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	226.52	0.00%	-
A1581	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	251.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1581	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	251.36	0.00%	-
A1581	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	258.88	0.00%	-
A1581	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	258.88	0.00%	-
A1581	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	323.60	0.00%	-
A1581	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	377.04	0.00%	-
A1581	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	377.04	0.00%	-
A1581	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	502.72	0.00%	-
A1581	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	502.72	0.00%	-
A1581	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	596.98	0.00%	-
A1581	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	691.24	0.00%	-
A1581	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	22	711.92	0.00%	-
A1581	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	776.64	0.00%	-
A1581	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	776.64	0.00%	-
A1581	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	25	785.50	0.00%	-
A1581	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	25	809.00	0.00%	-
A1581	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	848.34	0.00%	-
A1581	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	1,005.44	0.00%	-
A1581	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,005.44	0.00%	-
A1581	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	1,035.52	0.00%	-
A1581	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	1,035.52	0.00%	-
A1581	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	36	1,131.12	0.00%	-
A1581	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	36	1,131.12	0.00%	-
A1581	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	36	1,148.78	0.00%	-
A1581	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	37	1,162.54	0.00%	-
A1581	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	38	1,193.96	0.00%	-
A1581	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	42	1,359.12	0.00%	-
A1581	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	1,382.48	0.00%	-
A1581	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	44	1,382.48	0.00%	-
A1581	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	46	1,445.32	0.00%	-
A1581	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	48	1,508.16	0.00%	-
A1581	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	47	1,520.92	0.00%	-
A1581	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,553.28	0.00%	-
A1581	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	51	1,602.42	0.00%	-
A1581	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	56	1,812.16	0.00%	-
A1581	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	60	1,885.20	0.00%	-
A1581	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	75	2,356.50	0.00%	-
A1581	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	77	2,419.34	0.00%	-
A1581	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	78	2,450.76	0.00%	-
A1581	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	76	2,459.36	0.00%	-
A1581	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	79	2,556.44	0.00%	-
A1581	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	110	3,559.60	0.00%	-
A1581	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	143	4,627.48	0.00%	-
A1581	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.67	0.00%	-
A1581	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	9.44	0.00%	-
A1581	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	0	15.56	0.00%	-
A1581	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	18.86	0.00%	-
A1581	T209	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	19.43	0.00%	-
A1581	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.88	0.00%	-
A1581	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	23.57	0.00%	-
A1581	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	23.57	0.00%	-
A1581	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.24	0.00%	-
A1581	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	30.11	0.00%	-
A1581	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	30.64	0.00%	-
A1581	T209	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.41	0.00%	-
A1581	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	36.41	0.00%	-
A1581	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.41	0.00%	-
A1581	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.71	0.00%	-
A1581	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	47.13	0.00%	-
A1581	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	56.81	0.00%	-
A1581	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	62.22	0.00%	-
A1581	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	65.99	0.00%	-
A1581	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	68.40	0.00%	-
A1581	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	81.56	0.00%	-
A1581	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	88.85	0.00%	-
A1581	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	93.80	0.00%	-
A1581	T209	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	106.05	0.00%	-
A1581	T209	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	106.80	0.00%	-
A1581	T209	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	115.05	0.00%	-
A1581	T209	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	115.53	0.00%	-
A1581	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	125.84	0.00%	-
A1581	T209	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	139.80	0.00%	-
A1581	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	145.62	0.00%	-
A1581	T209	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	148.53	0.00%	-
A1581	T209	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	149.07	0.00%	-
A1581	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	153.89	0.00%	-
A1581	T209	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	174.39	0.00%	-
A1581	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	176.77	0.00%	-
A1581	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	190.02	0.00%	-
A1581	T209	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	193.25	0.00%	-
A1581	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	198.42	0.00%	-
A1581	T209	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	205.96	0.00%	-
A1581	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	227.18	0.00%	-
A1581	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	268.70	0.00%	-
A1581	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	287.98	0.00%	-
A1581	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	297.86	0.00%	-
A1581	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	307.81	0.00%	-
A1581	T209	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	311.18	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1581	T209	12	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	318.92	0.00%	-
A1581	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	370.87	0.00%	-
A1581	T209	12	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	8	387.36	0.00%	-
A1581	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	588.18	0.00%	-
A1581	T209	1	2020	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	12	602.90	0.00%	-
A1581	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	630.09	0.00%	-
A1581	T209	3	2020	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	13	650.45	0.00%	-
A1581	T209	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	654.33	0.00%	-
A1581	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	703.83	0.00%	-
A1581	T209	6	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	15	715.56	0.00%	-
A1581	T209	11	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	15	719.89	0.00%	-
A1581	T209	8	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	20	943.08	0.00%	-
A1581	T209	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.37	16.85%	7.31
A1581	T209	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.70	16.85%	7.36
A1581	T209	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	47.13	16.85%	7.94
A1581	T209	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	63.13	16.85%	10.64
A1581	T209	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	64.72	16.85%	10.91
A1581	T209	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	64.72	17.00%	11.00
A1581	T209	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	81.08	16.85%	13.66
A1581	T209	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	125.68	16.85%	21.18
A1581	T209	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	129.44	16.85%	21.81
A1581	T209	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	185.43	16.85%	31.24
A1581	T209	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	199.87	16.85%	33.68
A1581	T209	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A1581	T209	4	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	251.36	16.85%	42.35
A1581	T209	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	251.36	16.85%	42.35
A1581	T209	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A1581	T209	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A1581	T209	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	251.36	16.85%	42.35
A1581	T209	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A1581	T209	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	251.36	16.85%	42.35
A1581	T209	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	258.88	16.85%	43.62
A1581	T209	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	258.88	16.85%	43.62
A1581	T209	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	258.88	17.00%	44.01
A1581	T209	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	270.92	17.00%	46.06
A1581	T209	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	272.37	17.00%	46.30
A1581	T209	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	502.72	16.85%	84.71
A1581	T209	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	502.72	16.85%	84.71
A1581	T209	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.76	16.85%	87.24
A1581	T209	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	754.08	16.85%	127.06
A1581	T209	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	776.64	17.00%	132.03
A1581	T209	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	873.72	17.00%	148.53
A1581	T209	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,294.40	17.00%	220.05
A1581	T209	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	55	1,779.80	16.85%	299.90
A1582	T251	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.03	0.00%	-
A1582	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.79	0.00%	-
A1582	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.81	0.00%	-
A1582	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.64	0.00%	-
A1582	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.28	0.00%	-
A1582	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.13	0.00%	-
A1582	T251	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.80	0.00%	-
A1582	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	7.13	0.00%	-
A1582	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.10	0.00%	-
A1582	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	10.46	0.00%	-
A1582	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.84	0.00%	-
A1582	T251	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	13.13	0.00%	-
A1582	T251	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.13	0.00%	-
A1582	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.40	0.00%	-
A1582	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	17.55	0.00%	-
A1582	T252	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	20.50	0.00%	-
A1582	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.09	0.00%	-
A1582	T251	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	43.20	0.00%	-
A1582	T252	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	47.25	0.00%	-
A1582	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	62.91	0.00%	-
A1582	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	72.99	0.00%	-
A1582	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	155.79	0.00%	-
A1582	T251	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	207.46	0.00%	-
A1582	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	216.00	0.00%	-
A1582	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A1582	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	232.74	0.00%	-
A1582	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	264.14	0.00%	-
A1582	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	269.19	0.00%	-
A1582	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	623.43	0.00%	-
A1582	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	627.60	0.00%	-
A1582	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	901.53	0.00%	-
A1582	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	40	1,080.00	0.00%	-
A1582	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	48	1,255.20	0.00%	-
A1582	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,270.89	0.00%	-
A1582	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,303.56	0.00%	-
A1582	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	54	1,406.88	0.00%	-
A1582	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,447.55	0.00%	-
A1582	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,530.90	0.00%	-
A1582	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	1,673.60	0.00%	-
A1582	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	1,822.16	0.00%	-
A1582	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,874.73	0.00%	-
A1582	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	72	1,882.80	0.00%	-
A1582	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	70	1,890.27	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1582	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,944.54	0.00%	-
A1582	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,092.00	0.00%	-
A1582	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,147.85	0.00%	-
A1582	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	2,201.85	0.00%	-
A1582	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,361.82	0.00%	-
A1582	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	2,585.25	0.00%	-
A1582	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	127	3,417.66	0.00%	-
A1582	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	3,556.40	0.00%	-
A1582	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	136	3,672.00	0.00%	-
A1582	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	3,765.60	0.00%	-
A1582	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.75	0.00%	-
A1582	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.89	0.00%	-
A1582	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.45	0.00%	-
A1582	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	14.24	0.00%	-
A1582	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.50	0.00%	-
A1582	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	32.07	0.00%	-
A1582	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	58.84	0.00%	-
A1582	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.14	0.00%	-
A1582	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	109.82	0.00%	-
A1582	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	119.48	0.00%	-
A1582	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	124.12	0.00%	-
A1582	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	133.42	0.00%	-
A1582	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	140.63	0.00%	-
A1582	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	182.02	0.00%	-
A1582	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	213.45	0.00%	-
A1582	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	291.54	0.00%	-
A1582	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	325.22	0.00%	-
A1582	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	328.76	0.00%	-
A1582	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	330.96	0.00%	-
A1582	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	332.69	0.00%	-
A1582	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	339.54	0.00%	-
A1582	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	357.64	0.00%	-
A1582	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	371.12	0.00%	-
A1582	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	10	379.02	0.00%	-
A1582	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	10	398.14	0.00%	-
A1582	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	430.60	0.00%	-
A1582	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	473.97	0.00%	-
A1582	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	519.84	0.00%	-
A1582	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	536.64	0.00%	-
A1582	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	549.10	0.00%	-
A1582	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	584.03	0.00%	-
A1582	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	666.95	0.00%	-
A1582	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	17	698.89	0.00%	-
A1582	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	947.21	0.00%	-
A1582	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	27	1,083.43	0.00%	-
A1582	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	135.00	16.85%	22.75
A1582	T252	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1582	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1582	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1582	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1582	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A1582	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A1582	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A1582	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A1582	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A1582	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	17.00%	36.72
A1582	T252	8	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	418.40	16.85%	70.50
A1582	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1582	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	432.00	17.00%	73.44
A1582	T251	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	17.00%	77.52
A1582	T252	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	627.60	16.85%	105.75
A1582	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,080.00	17.00%	183.60
A1583	T261	5	2019	330	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.08	0.00%	-
A1583	T261	6	2019	330	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.20	0.00%	-
A1583	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	0.98	0.00%	-
A1583	T261	7	2019	330	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.58	0.00%	-
A1583	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.96	0.00%	-
A1583	T261	6	2019	330	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.06	0.00%	-
A1583	T261	4	2019	330	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	2.25	0.00%	-
A1583	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.94	0.00%	-
A1583	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.11	0.00%	-
A1583	T261	5	2019	330	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.98	0.00%	-
A1583	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.08	0.00%	-
A1583	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.29	0.00%	-
A1583	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.94	0.00%	-
A1583	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.13	0.00%	-
A1583	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.30	0.00%	-
A1583	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.95	0.00%	-
A1583	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	15.30	0.00%	-
A1583	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.14	0.00%	-
A1583	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.47	0.00%	-
A1583	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	24.75	0.00%	-
A1583	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.03	0.00%	-
A1583	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.63	0.00%	-
A1583	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.04	0.00%	-
A1583	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	42.58	0.00%	-
A1583	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	54.41	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1583	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	62.73	0.00%	-
A1583	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	72.15	0.00%	-
A1583	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	72.76	0.00%	-
A1583	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	84.48	0.00%	-
A1583	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	87.75	0.00%	-
A1583	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	102.96	0.00%	-
A1583	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	142.36	0.00%	-
A1583	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	181.89	0.00%	-
A1583	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	184.28	0.00%	-
A1583	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	187.79	0.00%	-
A1583	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	204.44	0.00%	-
A1583	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	204.90	0.00%	-
A1583	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	208.98	0.00%	-
A1583	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	209.63	0.00%	-
A1583	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	218.57	0.00%	-
A1583	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	227.91	0.00%	-
A1583	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	231.32	0.00%	-
A1583	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	263.97	0.00%	-
A1583	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	264.88	0.00%	-
A1583	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	272.98	0.00%	-
A1583	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	301.94	0.00%	-
A1583	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	308.15	0.00%	-
A1583	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	337.36	0.00%	-
A1583	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	340.62	0.00%	-
A1583	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	341.26	0.00%	-
A1583	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	396.11	0.00%	-
A1583	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	402.62	0.00%	-
A1583	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	411.17	0.00%	-
A1583	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	418.93	0.00%	-
A1583	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	433.29	0.00%	-
A1583	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	445.26	0.00%	-
A1583	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	447.87	0.00%	-
A1583	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	480.18	0.00%	-
A1583	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	505.25	0.00%	-
A1583	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	520.76	0.00%	-
A1583	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	565.53	0.00%	-
A1583	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	569.13	0.00%	-
A1583	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	613.99	0.00%	-
A1583	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	621.80	0.00%	-
A1583	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	651.96	0.00%	-
A1583	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	703.56	0.00%	-
A1583	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	704.01	0.00%	-
A1583	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	712.13	0.00%	-
A1583	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	733.59	0.00%	-
A1583	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	746.16	0.00%	-
A1583	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	746.16	0.00%	-
A1583	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	775.13	0.00%	-
A1583	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	803.43	0.00%	-
A1583	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	26	814.61	0.00%	-
A1583	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	818.73	0.00%	-
A1583	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	844.66	0.00%	-
A1583	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	851.33	0.00%	-
A1583	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	857.01	0.00%	-
A1583	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	893.14	0.00%	-
A1583	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	944.16	0.00%	-
A1583	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	966.24	0.00%	-
A1583	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	969.19	0.00%	-
A1583	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	998.54	0.00%	-
A1583	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,010.46	0.00%	-
A1583	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	34	1,106.66	0.00%	-
A1583	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	37	1,156.03	0.00%	-
A1583	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,160.26	0.00%	-
A1583	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,338.89	0.00%	-
A1583	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	45	1,458.30	0.00%	-
A1583	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,543.87	0.00%	-
A1583	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	48	1,569.14	0.00%	-
A1583	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,615.10	0.00%	-
A1583	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	62	2,027.06	0.00%	-
A1583	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	67	2,089.96	0.00%	-
A1583	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	70	2,166.42	0.00%	-
A1583	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,422.76	0.00%	-
A1583	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	87	2,701.48	0.00%	-
A1583	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	91	3,018.51	0.00%	-
A1583	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	96	3,107.40	0.00%	-
A1583	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1583	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.94	0.00%	-
A1583	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.95	0.00%	-
A1583	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.95	0.00%	-
A1583	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.80	0.00%	-
A1583	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.81	0.00%	-
A1583	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.92	0.00%	-
A1583	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.40	0.00%	-
A1583	T299	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.95	0.00%	-
A1583	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.87	0.00%	-
A1583	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.85	0.00%	-
A1583	T299	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.43	0.00%	-
A1583	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1583	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	10.74	0.00%	-
A1583	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.68	0.00%	-
A1583	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	13.08	0.00%	-
A1583	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.72	0.00%	-
A1583	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.40	0.00%	-
A1583	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	20.48	0.00%	-
A1583	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	23.33	0.00%	-
A1583	T299	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	25.74	0.00%	-
A1583	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.85	0.00%	-
A1583	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.35	0.00%	-
A1583	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.13	0.00%	-
A1583	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	35.92	0.00%	-
A1583	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.24	0.00%	-
A1583	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.09	0.00%	-
A1583	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	42.42	0.00%	-
A1583	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.99	0.00%	-
A1583	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	50.26	0.00%	-
A1583	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	50.70	0.00%	-
A1583	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.75	0.00%	-
A1583	T299	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	52.98	0.00%	-
A1583	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	53.23	0.00%	-
A1583	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	59.00	0.00%	-
A1583	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	61.12	0.00%	-
A1583	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.29	0.00%	-
A1583	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	69.96	0.00%	-
A1583	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	69.97	0.00%	-
A1583	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	76.96	0.00%	-
A1583	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	92.19	0.00%	-
A1583	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	97.05	0.00%	-
A1583	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	99.03	0.00%	-
A1583	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	103.69	0.00%	-
A1583	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	103.87	0.00%	-
A1583	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	114.28	0.00%	-
A1583	T299	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	119.81	0.00%	-
A1583	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	121.34	0.00%	-
A1583	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	131.63	0.00%	-
A1583	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	135.08	0.00%	-
A1583	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	140.50	0.00%	-
A1583	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	149.21	0.00%	-
A1583	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	165.67	0.00%	-
A1583	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	176.00	0.00%	-
A1583	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	194.51	0.00%	-
A1583	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	221.40	0.00%	-
A1583	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	224.36	0.00%	-
A1583	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	233.74	0.00%	-
A1583	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	235.20	0.00%	-
A1583	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	241.77	0.00%	-
A1583	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	354.09	0.00%	-
A1583	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	458.34	0.00%	-
A1583	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	482.70	0.00%	-
A1583	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	526.61	0.00%	-
A1583	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1583	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1583	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1583	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1583	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1583	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1583	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1583	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1583	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1583	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	325.00	17.00%	55.25
A1583	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1583	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	16.85%	131.43
A1583	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1583	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80
A1583	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A1583	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	2,080.00	16.85%	350.48
A1584	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	590.07	0.00%	-
A1584	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	660.16	0.00%	-
A1584	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	663.58	0.00%	-
A1584	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	708.28	0.00%	-
A1584	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	734.46	0.00%	-
A1584	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	752.28	0.00%	-
A1584	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	756.46	0.00%	-
A1584	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	783.94	0.00%	-
A1584	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	816.98	0.00%	-
A1584	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	825.18	0.00%	-
A1584	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	866.44	0.00%	-
A1584	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	907.80	0.00%	-
A1584	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	94	5,310.78	0.00%	-
A1584	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	115	5,942.13	0.00%	-
A1584	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	5,973.16	0.00%	-
A1584	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	6,375.50	0.00%	-
A1584	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	6,610.60	0.00%	-
A1584	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	6,771.76	0.00%	-
A1584	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	6,808.76	0.00%	-
A1584	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	7,056.22	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1584	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	7,353.47	0.00%	-
A1584	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	7,427.72	0.00%	-
A1584	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	7,799.10	0.00%	-
A1584	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	8,170.38	0.00%	-
A1584	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	378.24	16.85%	63.73
A1584	T315	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	412.64	16.85%	69.53
A1584	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	412.64	16.85%	69.53
A1584	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	412.64	17.00%	70.15
A1584	T315	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	412.64	17.00%	70.15
A1584	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	453.92	16.85%	76.49
A1584	T315	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	453.92	16.85%	76.49
A1584	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	756.48	16.85%	127.47
A1584	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	756.48	16.85%	127.47
A1584	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	825.28	16.85%	139.06
A1584	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	825.28	16.85%	139.06
A1584	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	825.33	16.85%	139.07
A1584	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	907.73	16.85%	152.95
A1584	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,237.92	16.85%	208.59
A1584	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,238.02	16.85%	208.61
A1584	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,616.16	16.85%	272.32
A1584	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,616.16	16.85%	272.32
A1584	T315	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,880.96	17.00%	319.76
A1584	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	3,177.33	16.85%	535.38
A1585	T259	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.01	0.00%	-
A1585	T259	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.01	0.00%	-
A1585	T259	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.94	0.00%	-
A1585	T259	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.04	0.00%	-
A1585	T259	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.15	0.00%	-
A1585	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.96	0.00%	-
A1585	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.01	0.00%	-
A1585	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.55	0.00%	-
A1585	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	40.76	0.00%	-
A1585	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	60.32	0.00%	-
A1585	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	60.69	0.00%	-
A1585	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	108.24	0.00%	-
A1585	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	133.19	0.00%	-
A1585	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	161.21	0.00%	-
A1585	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	166.83	0.00%	-
A1585	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	192.00	0.00%	-
A1585	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	199.41	0.00%	-
A1585	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	244.06	0.00%	-
A1585	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	252.74	0.00%	-
A1585	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	311.13	0.00%	-
A1585	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	358.34	0.00%	-
A1585	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	654.40	0.00%	-
A1585	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	838.71	0.00%	-
A1585	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	33	876.16	0.00%	-
A1585	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,111.21	0.00%	-
A1585	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,153.36	0.00%	-
A1585	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,340.03	0.00%	-
A1585	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	57	1,502.72	0.00%	-
A1585	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	70	1,795.87	0.00%	-
A1585	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,030.02	0.00%	-
A1585	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	88	2,186.00	0.00%	-
A1585	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	109	2,616.00	0.00%	-
A1585	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	134	3,216.00	0.00%	-
A1585	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	133	3,275.40	0.00%	-
A1585	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	160	3,955.20	0.00%	-
A1585	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	232	5,568.00	0.00%	-
A1585	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.38	0.00%	-
A1585	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.50	0.00%	-
A1585	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.99	0.00%	-
A1585	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	18.48	0.00%	-
A1585	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	18.92	0.00%	-
A1585	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	20.92	0.00%	-
A1585	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	31.15	0.00%	-
A1585	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.71	0.00%	-
A1585	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.06	0.00%	-
A1585	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.90	0.00%	-
A1585	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.07	0.00%	-
A1585	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	71.79	0.00%	-
A1585	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.23	0.00%	-
A1585	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	88.84	0.00%	-
A1585	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	98.54	0.00%	-
A1585	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	145.45	0.00%	-
A1585	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	201.60	0.00%	-
A1585	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	246.24	0.00%	-
A1585	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	285.53	0.00%	-
A1585	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	287.45	0.00%	-
A1585	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	315.47	0.00%	-
A1585	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	335.49	0.00%	-
A1585	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	338.18	0.00%	-
A1585	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	12	430.20	0.00%	-
A1585	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	13	472.85	0.00%	-
A1585	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	549.00	0.00%	-
A1585	T259	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	37.08	16.85%	6.25
A1585	T259	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	72.00	16.85%	12.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

															(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1585	T259	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	86.52	16.85%	14.58
A1585	T259	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.00	16.85%	32.35
A1585	T259	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	197.76	16.85%	33.32
A1585	T259	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	210.16	17.00%	35.73
A1585	T259	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	240.00	16.85%	40.44
A1585	T259	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	384.00	16.85%	64.70
A1585	T259	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	395.52	16.85%	66.65
A1585	T259	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	395.52	16.85%	66.65
A1585	T259	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	420.32	17.00%	71.45
A1585	T259	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	605.68	17.00%	102.97
A1585	T259	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	50	1,294.54	17.00%	220.07
A1586	T54	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	6.44	0.00%	-
A1586	T54	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	14.16	0.00%	-
A1586	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	76.40	0.00%	-
A1586	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	76.40	0.00%	-
A1586	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.80	0.00%	-
A1586	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	152.80	0.00%	-
A1586	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	152.80	0.00%	-
A1586	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.80	0.00%	-
A1586	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.80	0.00%	-
A1586	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	229.20	0.00%	-
A1586	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	305.60	0.00%	-
A1586	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	305.60	0.00%	-
A1586	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	764.00	0.00%	-
A1586	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	840.40	0.00%	-
A1586	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	52	993.20	0.00%	-
A1586	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,375.20	0.00%	-
A1586	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	88	1,680.80	0.00%	-
A1586	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	100	1,905.23	0.00%	-
A1586	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	0	7.17	0.00%	-
A1586	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	13.54	0.00%	-
A1586	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	19.30	0.00%	-
A1586	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	21.50	0.00%	-
A1586	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.82	0.00%	-
A1586	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.30	0.00%	-
A1586	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	114.62	0.00%	-
A1586	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	136.81	0.00%	-
A1586	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	143.27	0.00%	-
A1586	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	219.75	0.00%	-
A1586	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	271.37	0.00%	-
A1586	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	13	364.77	0.00%	-
A1586	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	22	640.24	0.00%	-
A1586	T54	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	305.60	17.00%	51.95
A1586	T54	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	458.40	17.00%	77.93
A1586	T54	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	458.40	17.00%	77.93
A1586	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	916.80	17.00%	155.86
A1587	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.52	0.00%	-
A1587	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.28	0.00%	-
A1587	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	17.28	0.00%	-
A1587	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.60	0.00%	-
A1587	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	23.40	0.00%	-
A1587	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.88	0.00%	-
A1587	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	34.92	0.00%	-
A1587	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	36.72	0.00%	-
A1587	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.08	0.00%	-
A1587	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.52	0.00%	-
A1587	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.24	0.00%	-
A1587	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.12	0.00%	-
A1587	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	43.56	0.00%	-
A1587	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	55.08	0.00%	-
A1587	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	61.56	0.00%	-
A1587	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	62.28	0.00%	-
A1587	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	69.48	0.00%	-
A1587	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	71.64	0.00%	-
A1587	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	81.00	0.00%	-
A1587	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	88.20	0.00%	-
A1587	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	90.00	0.00%	-
A1587	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	92.16	0.00%	-
A1587	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	98.64	0.00%	-
A1587	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	100.08	0.00%	-
A1587	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	107.64	0.00%	-
A1587	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	117.72	0.00%	-
A1587	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	127.80	0.00%	-
A1587	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.24	0.00%	-
A1587	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	131.76	0.00%	-
A1587	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	134.64	0.00%	-
A1587	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	146.16	0.00%	-
A1587	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	173.16	0.00%	-
A1587	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	174.60	0.00%	-
A1587	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	175.32	0.00%	-
A1587	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	189.72	0.00%	-
A1587	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	196.20	0.00%	-
A1587	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	198.72	0.00%	-
A1587	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	203.04	0.00%	-
A1587	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	207.36	0.00%	-
A1587	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	223.20	0.00%	-
A1587	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	224.64	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1587	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	225.72	0.00%	-
A1587	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	232.20	0.00%	-
A1587	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	241.56	0.00%	-
A1587	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	247.32	0.00%	-
A1587	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	260.28	0.00%	-
A1587	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	267.12	0.00%	-
A1587	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	275.76	0.00%	-
A1587	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	284.04	0.00%	-
A1587	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	293.04	0.00%	-
A1587	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	294.12	0.00%	-
A1587	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	306.00	0.00%	-
A1587	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	307.08	0.00%	-
A1587	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	310.68	0.00%	-
A1587	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	330.12	0.00%	-
A1587	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	331.92	0.00%	-
A1587	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	331.92	0.00%	-
A1587	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	333.00	0.00%	-
A1587	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	334.80	0.00%	-
A1587	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	342.72	0.00%	-
A1587	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	343.80	0.00%	-
A1587	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	351.36	0.00%	-
A1587	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	352.08	0.00%	-
A1587	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	355.68	0.00%	-
A1587	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	356.40	0.00%	-
A1587	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	358.20	0.00%	-
A1587	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	380.88	0.00%	-
A1587	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	386.28	0.00%	-
A1587	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	389.52	0.00%	-
A1587	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	392.40	0.00%	-
A1587	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	405.00	0.00%	-
A1587	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	432.72	0.00%	-
A1587	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	460.80	0.00%	-
A1587	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	468.36	0.00%	-
A1587	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	471.60	0.00%	-
A1587	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	478.80	0.00%	-
A1587	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	515.16	0.00%	-
A1587	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	572.76	0.00%	-
A1587	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	586.44	0.00%	-
A1587	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	621.00	0.00%	-
A1587	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	638.64	0.00%	-
A1587	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	641.88	0.00%	-
A1587	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	699.12	0.00%	-
A1587	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	728.28	0.00%	-
A1587	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	21	753.48	0.00%	-
A1587	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	858.96	0.00%	-
A1587	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	915.84	0.00%	-
A1587	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	975.60	0.00%	-
A1587	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,027.44	0.00%	-
A1587	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,291.32	0.00%	-
A1587	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,302.84	0.00%	-
A1587	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,622.16	0.00%	-
A1587	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	46	1,658.88	0.00%	-
A1587	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	47	1,703.52	0.00%	-
A1587	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,753.92	0.00%	-
A1587	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,244.96	0.00%	-
A1587	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	63	2,274.84	0.00%	-
A1587	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,400.84	0.00%	-
A1587	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	70	2,532.96	0.00%	-
A1587	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,684.52	0.00%	-
A1587	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	91	3,265.92	0.00%	-
A1587	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	92	3,303.72	0.00%	-
A1587	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	96	3,461.04	0.00%	-
A1587	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	124	4,479.48	0.00%	-
A1587	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.24	0.00%	-
A1587	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.24	0.00%	-
A1587	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.78	0.00%	-
A1587	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.02	0.00%	-
A1587	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.18	0.00%	-
A1587	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	9.72	0.00%	-
A1587	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	11.34	0.00%	-
A1587	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.34	0.00%	-
A1587	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.34	0.00%	-
A1587	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.42	0.00%	-
A1587	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.04	0.00%	-
A1587	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	14.58	0.00%	-
A1587	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	14.58	0.00%	-
A1587	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.67	0.00%	-
A1587	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	15.66	0.00%	-
A1587	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.20	0.00%	-
A1587	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	19.44	0.00%	-
A1587	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	22.19	0.00%	-
A1587	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	22.68	0.00%	-
A1587	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	23.76	0.00%	-
A1587	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	24.30	0.00%	-
A1587	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	25.38	0.00%	-
A1587	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	25.92	0.00%	-
A1587	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.78	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1587	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	30.78	0.00%	-
A1587	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.40	0.00%	-
A1587	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.02	0.00%	-
A1587	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.10	0.00%	-
A1587	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.10	0.00%	-
A1587	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.10	0.00%	-
A1587	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.80	0.00%	-
A1587	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	38.34	0.00%	-
A1587	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.50	0.00%	-
A1587	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	43.20	0.00%	-
A1587	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	43.20	0.00%	-
A1587	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.28	0.00%	-
A1587	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.36	0.00%	-
A1587	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.98	0.00%	-
A1587	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.60	0.00%	-
A1587	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	49.14	0.00%	-
A1587	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	49.68	0.00%	-
A1587	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	53.46	0.00%	-
A1587	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.62	0.00%	-
A1587	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	63.72	0.00%	-
A1587	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	69.12	0.00%	-
A1587	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	73.98	0.00%	-
A1587	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	79.38	0.00%	-
A1587	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	81.31	0.00%	-
A1587	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	82.08	0.00%	-
A1587	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	84.92	0.00%	-
A1587	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.86	0.00%	-
A1587	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	88.02	0.00%	-
A1587	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	108.00	0.00%	-
A1587	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	125.28	0.00%	-
A1587	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	131.22	0.00%	-
A1587	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	150.12	0.00%	-
A1587	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	150.66	0.00%	-
A1587	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	159.84	0.00%	-
A1587	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	162.54	0.00%	-
A1587	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	167.94	0.00%	-
A1587	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	168.36	0.00%	-
A1587	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	170.64	0.00%	-
A1587	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	181.98	0.00%	-
A1587	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	188.46	0.00%	-
A1587	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	193.32	0.00%	-
A1587	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	206.82	0.00%	-
A1587	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	218.31	0.00%	-
A1587	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	219.24	0.00%	-
A1587	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	226.26	0.00%	-
A1587	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	234.90	0.00%	-
A1587	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	250.57	0.00%	-
A1587	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	323.46	0.00%	-
A1587	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	335.34	0.00%	-
A1587	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	466.18	0.00%	-
A1587	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	252.00	16.85%	42.46
A1587	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1587	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.00	16.85%	48.53
A1587	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1587	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1587	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	495.00	17.00%	84.15
A1587	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A1587	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A1587	T298	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	17.00%	97.92
A1587	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	17	612.00	16.85%	103.12
A1587	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	648.00	16.85%	109.19
A1587	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	684.00	17.00%	116.28
A1587	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	720.00	16.85%	121.32
A1587	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	864.00	16.85%	145.58
A1587	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	972.00	17.00%	165.24
A1587	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,152.00	17.00%	195.84
A1587	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,440.00	16.85%	242.64
A1587	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	70	2,520.00	16.85%	424.62
A1588	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1588	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1588	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1588	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	16	822.23	0.00%	-
A1588	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	848.60	0.00%	-
A1588	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	16	997.74	0.00%	-
A1588	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,014.30	0.00%	-
A1588	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,043.20	0.00%	-
A1588	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	1,045.25	0.00%	-
A1588	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	1,050.76	0.00%	-
A1588	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,076.19	0.00%	-
A1588	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,076.80	0.00%	-
A1588	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,140.21	0.00%	-
A1588	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	34	1,149.66	0.00%	-
A1588	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,188.00	0.00%	-
A1588	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1588	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1588	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1588	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1588	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	16	822.23	0.00%	-
A1588	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	848.60	0.00%	-
A1588	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	16	997.74	0.00%	-
A1588	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,014.30	0.00%	-
A1588	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,043.20	0.00%	-
A1588	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	1,045.25	0.00%	-
A1588	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	1,050.76	0.00%	-
A1588	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,076.19	0.00%	-
A1588	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,076.80	0.00%	-
A1588	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,140.21	0.00%	-
A1588	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	34	1,149.66	0.00%	-
A1588	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,188.00	0.00%	-
A1588	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1588	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1588	T82	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1588	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	16	822.23	100.00%	822.23
A1588	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	848.60	100.00%	848.60
A1588	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	16	997.74	100.00%	997.74
A1588	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,014.30	100.00%	1,014.30
A1588	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,043.20	100.00%	1,043.20
A1588	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	1,045.25	100.00%	1,045.25
A1588	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	1,050.76	100.00%	1,050.76
A1588	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,076.19	100.00%	1,076.19
A1588	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,076.80	100.00%	1,076.80
A1588	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,140.21	100.00%	1,140.21
A1588	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	34	1,149.66	100.00%	1,149.66
A1588	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,188.00	100.00%	1,188.00
A1588	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	274.08	15.65%	42.89
A1588	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	282.85	15.80%	44.69
A1588	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	332.55	15.80%	52.54
A1588	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	338.10	15.65%	52.91
A1588	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	347.72	15.80%	54.94
A1588	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	348.40	15.80%	55.05
A1588	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	350.18	15.80%	55.33
A1588	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	358.68	15.80%	56.67
A1588	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	358.88	15.80%	56.70
A1588	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	380.04	15.80%	60.05
A1588	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	383.19	15.80%	60.54
A1588	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	396.00	15.65%	61.97
A1588	T82	9	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	327.40	16.85%	55.17
A1588	T82	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	393.10	16.85%	66.24
A1588	T82	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	422.28	16.85%	71.15
A1588	T82	2	2020	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	471.20	17.00%	80.10
A1588	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	483.00	17.00%	82.11
A1588	T82	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	483.00	17.00%	82.11
A1588	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	551.88	16.85%	92.99
A1588	T82	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	633.48	16.85%	106.74
A1588	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	772.68	16.85%	130.20
A1588	T82	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	950.17	16.85%	160.10
A1588	T82	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	36	1,774.80	17.00%	301.72
A1588	T82	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,070.19	16.85%	348.83
A1589	T176	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	1,317.73	0.00%	-
A1589	T176	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	1,409.13	0.00%	-
A1589	T176	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	1,491.39	0.00%	-
A1589	T176	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	1,709.18	0.00%	-
A1589	T176	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,736.68	0.00%	-
A1589	T176	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,809.72	0.00%	-
A1589	T176	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,910.26	0.00%	-
A1589	T176	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,919.40	0.00%	-
A1589	T176	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	1,919.48	0.00%	-
A1589	T176	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	1,976.64	0.00%	-
A1589	T176	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	2,010.80	0.00%	-
A1589	T176	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	2,010.80	0.00%	-
A1589	T176	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	2,061.06	0.00%	-
A1589	T176	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	31	2,237.14	0.00%	-
A1589	T176	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	35	2,563.95	0.00%	-
A1589	T176	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	2,879.26	0.00%	-
A1589	T176	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	38	3,016.40	0.00%	-
A1589	T176	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	3,091.52	0.00%	-
A1589	T176	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	48	3,293.63	0.00%	-
A1589	T176	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	51	3,728.53	0.00%	-
A1589	T176	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	58	4,272.80	0.00%	-
A1589	T176	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	70	4,798.00	0.00%	-
A1589	T176	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	64	5,026.70	0.00%	-
A1589	T176	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	70	5,152.92	0.00%	-
A1589	T176	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	82	5,636.22	0.00%	-
A1589	T176	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	102	6,946.02	0.00%	-
A1589	T176	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	97	7,238.68	0.00%	-
A1589	T176	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	97	7,640.92	0.00%	-
A1589	T176	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	108	7,677.36	0.00%	-
A1589	T176	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	113	8,042.98	0.00%	-
A1589	T176	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	247.09	0.00%	-
A1589	T176	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	264.23	0.00%	-
A1589	T176	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	279.62	0.00%	-
A1589	T176	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	320.49	0.00%	-
A1589	T176	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	325.64	0.00%	-
A1589	T176	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	339.34	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1589	T176	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	358.15	0.00%	-
A1589	T176	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	359.92	0.00%	-
A1589	T176	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	359.94	0.00%	-
A1589	T176	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	377.00	0.00%	-
A1589	T176	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	377.08	0.00%	-
A1589	T176	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	386.40	0.00%	-
A1589	T176	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	20	1,400.17	0.00%	-
A1589	T176	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	22	1,497.29	0.00%	-
A1589	T176	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	22	1,584.68	0.00%	-
A1589	T176	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	24	1,816.13	0.00%	-
A1589	T176	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	27	1,845.32	0.00%	-
A1589	T176	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	26	1,922.96	0.00%	-
A1589	T176	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	26	2,029.77	0.00%	-
A1589	T176	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	29	2,039.52	0.00%	-
A1589	T176	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	30	2,039.56	0.00%	-
A1589	T176	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	27	2,136.60	0.00%	-
A1589	T176	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	30	2,136.64	0.00%	-
A1589	T176	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	30	2,189.78	0.00%	-
A1589	T176	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	523.68	16.85%	88.24
A1589	T176	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	571.28	16.85%	96.26
A1589	T176	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	571.28	16.85%	96.26
A1589	T176	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	571.28	17.00%	97.12
A1589	T176	6	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	628.40	16.85%	105.89
A1589	T176	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	628.40	16.85%	105.89
A1589	T176	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	1,047.36	16.85%	176.48
A1589	T176	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,047.36	16.85%	176.48
A1589	T176	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,142.56	16.85%	192.52
A1589	T176	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,256.55	16.85%	211.73
A1589	T176	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,256.80	16.85%	211.77
A1589	T176	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,189.59	16.85%	368.95
A1589	T176	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,198.78	16.85%	370.49
A1589	T176	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	4,332.24	16.85%	729.98
A159	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	4	129.66	0.00%	-
A159	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A159	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A159	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	14	531.20	0.00%	-
A159	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	833.70	0.00%	-
A159	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	892.39	0.00%	-
A159	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	995.98	0.00%	-
A159	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	996.00	0.00%	-
A159	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	26	1,037.52	0.00%	-
A159	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,062.43	0.00%	-
A159	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,062.46	0.00%	-
A159	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	4	129.66	0.00%	-
A159	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A159	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A159	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	14	531.20	0.00%	-
A159	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	833.70	0.00%	-
A159	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	892.39	0.00%	-
A159	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	995.98	0.00%	-
A159	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	996.00	0.00%	-
A159	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	26	1,037.52	0.00%	-
A159	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,062.43	0.00%	-
A159	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,062.46	0.00%	-
A159	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	4	129.66	100.00%	129.66
A159	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A159	T82	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A159	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	14	531.20	100.00%	531.20
A159	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	833.70	100.00%	833.70
A159	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	892.39	100.00%	892.39
A159	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	995.98	100.00%	995.98
A159	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	996.00	100.00%	996.00
A159	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	26	1,037.52	100.00%	1,037.52
A159	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,062.43	100.00%	1,062.43
A159	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,062.46	100.00%	1,062.46
A159	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	43.23	15.80%	6.83
A159	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	177.04	15.80%	27.97
A159	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	277.86	15.80%	43.90
A159	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	297.42	15.65%	46.55
A159	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	331.94	15.80%	52.45
A159	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	331.95	15.65%	51.95
A159	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	345.84	15.80%	54.64
A159	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	354.14	15.80%	55.95
A159	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	354.20	15.65%	55.43
A159	T82	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	407.88	17.00%	69.34
A159	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	442.68	17.00%	75.26
A159	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	442.91	16.85%	74.63
A159	T82	3	2020	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	447.70	17.00%	76.11
A159	T82	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	494.04	16.85%	83.25
A159	T82	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	536.99	17.00%	91.29
A159	T82	12	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	769.90	16.85%	129.73
A159	T82	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	864.48	16.85%	145.66
A159	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	36	2,771.77	16.85%	467.04
A1590	T84	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A1590	T84	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A1590	T84	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A1590	T84	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1590	T84	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A1590	T23	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A1590	T84	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A1590	T84	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A1590	T84	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.84	0.00%	-
A1590	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	124.36	0.00%	-
A1590	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	124.36	0.00%	-
A1590	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	124.36	0.00%	-
A1590	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	130.00	0.00%	-
A1590	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	130.00	0.00%	-
A1590	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	130.00	0.00%	-
A1590	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	130.00	0.00%	-
A1590	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	217.63	0.00%	-
A1590	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	217.63	0.00%	-
A1590	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A1590	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	248.72	0.00%	-
A1590	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A1590	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	260.00	0.00%	-
A1590	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	260.00	0.00%	-
A1590	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	260.00	0.00%	-
A1590	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	260.00	0.00%	-
A1590	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	357.50	0.00%	-
A1590	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	373.08	0.00%	-
A1590	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	373.08	0.00%	-
A1590	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	390.00	0.00%	-
A1590	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	390.00	0.00%	-
A1590	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	390.00	0.00%	-
A1590	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	13	422.50	0.00%	-
A1590	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	487.50	0.00%	-
A1590	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	520.00	0.00%	-
A1590	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	520.00	0.00%	-
A1590	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	528.53	0.00%	-
A1590	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	650.65	0.00%	-
A1590	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	21	682.50	0.00%	-
A1590	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	715.07	0.00%	-
A1590	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	23	715.07	0.00%	-
A1590	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	746.16	0.00%	-
A1590	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	746.16	0.00%	-
A1590	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	25	812.50	0.00%	-
A1590	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	27	839.43	0.00%	-
A1590	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	870.52	0.00%	-
A1590	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	910.00	0.00%	-
A1590	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	910.00	0.00%	-
A1590	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	29	942.50	0.00%	-
A1590	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	994.88	0.00%	-
A1590	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,040.00	0.00%	-
A1590	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,040.00	0.00%	-
A1590	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,040.00	0.00%	-
A1590	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	40	1,300.00	0.00%	-
A1590	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,300.00	0.00%	-
A1590	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,300.00	0.00%	-
A1590	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,397.50	0.00%	-
A1590	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,399.05	0.00%	-
A1590	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,430.00	0.00%	-
A1590	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,527.50	0.00%	-
A1590	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,527.50	0.00%	-
A1590	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	56	1,741.04	0.00%	-
A1590	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,865.40	0.00%	-
A1590	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	61	1,896.49	0.00%	-
A1590	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,238.48	0.00%	-
A1590	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,613.74	0.00%	-
A1590	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,632.50	0.00%	-
A1590	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	88	2,860.00	0.00%	-
A1590	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	90	2,925.00	0.00%	-
A1590	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	106	3,295.54	0.00%	-
A1590	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	0	12.20	0.00%	-
A1590	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.33	0.00%	-
A1590	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	24.38	0.00%	-
A1590	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	38.06	0.00%	-
A1590	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.66	0.00%	-
A1590	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	48.75	0.00%	-
A1590	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	53.63	0.00%	-
A1590	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	73.14	0.00%	-
A1590	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	77.03	0.00%	-
A1590	T23	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.90	0.00%	-
A1590	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	92.33	0.00%	-
A1590	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	97.52	0.00%	-
A1590	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	109.70	0.00%	-
A1590	T84	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	110.67	0.00%	-
A1590	T23	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	111.03	0.00%	-
A1590	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	121.88	0.00%	-
A1590	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	133.88	0.00%	-
A1590	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	165.82	0.00%	-
A1590	T84	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	179.07	0.00%	-
A1590	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	205.75	0.00%	-
A1590	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	213.10	0.00%	-
A1590	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	241.15	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1590	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	255.95	0.00%	-
A1590	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	256.53	0.00%	-
A1590	T23	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	256.53	0.00%	-
A1590	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	286.89	0.00%	-
A1590	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	341.33	0.00%	-
A1590	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	347.60	0.00%	-
A1590	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	354.91	0.00%	-
A1590	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	361.40	0.00%	-
A1590	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	368.56	0.00%	-
A1590	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	370.82	0.00%	-
A1590	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	379.30	0.00%	-
A1590	T84	12	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	391.16	0.00%	-
A1590	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	406.10	0.00%	-
A1590	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	478.77	0.00%	-
A1590	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	480.20	0.00%	-
A1590	T84	12	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	504.57	0.00%	-
A1590	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	520.25	0.00%	-
A1590	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	548.45	0.00%	-
A1590	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	562.80	0.00%	-
A1590	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	12	581.96	0.00%	-
A1590	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	625.97	0.00%	-
A1590	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	704.77	0.00%	-
A1590	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	731.48	0.00%	-
A1590	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	749.54	0.00%	-
A1590	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	768.65	0.00%	-
A1590	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	802.21	0.00%	-
A1590	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	808.29	0.00%	-
A1590	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	18	816.18	0.00%	-
A1590	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	861.46	0.00%	-
A1590	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	901.92	0.00%	-
A1590	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	904.33	0.00%	-
A1590	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	21	965.95	0.00%	-
A1590	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	21	980.42	0.00%	-
A1590	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	21	1,014.00	0.00%	-
A1590	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,122.88	0.00%	-
A1590	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	28	1,358.68	0.00%	-
A1590	T84	12	2019	330	Full-Time	CUTJT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	21.95	16.85%	3.70
A1590	T23	5	2019	330	Full-Time	CUTJT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	28.93	16.85%	4.87
A1590	T84	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	32.50	16.85%	5.48
A1590	T84	3	2020	330	Full-Time	CUTJT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	35.60	17.00%	6.05
A1590	T23	6	2019	330	Full-Time	CUTJT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	55.04	16.85%	9.27
A1590	T23	8	2019	330	Full-Time	CUTJT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	69.97	16.85%	11.79
A1590	T23	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	93.27	16.85%	15.72
A1590	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	97.50	16.85%	16.43
A1590	T23	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	135.87	16.85%	22.89
A1590	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1590	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1590	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1590	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1590	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1590	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1590	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1590	T84	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1590	T84	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	390.00	16.85%	65.72
A1590	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1590	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1590	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	585.00	17.00%	99.45
A1590	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	650.00	16.85%	109.53
A1590	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1590	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	780.00	16.85%	131.43
A1590	T84	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80
A1590	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	1,170.00	17.00%	198.90
A1590	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,300.00	17.00%	221.00
A1590	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A1591	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	374.64	0.00%	-
A1591	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	11	542.68	0.00%	-
A1591	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	14	659.38	0.00%	-
A1591	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	13	659.52	0.00%	-
A1591	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	711.76	0.00%	-
A1591	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	17	755.46	0.00%	-
A1591	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	767.36	0.00%	-
A1591	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	17	813.98	0.00%	-
A1591	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	20	989.12	0.00%	-
A1591	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	19	989.12	0.00%	-
A1591	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	1,067.84	0.00%	-
A1591	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	25	1,133.40	0.00%	-
A1591	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	1,151.04	0.00%	-
A1591	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	66	2,950.38	0.00%	-
A1591	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	66	2,950.66	0.00%	-
A1591	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	60	2,959.84	0.00%	-
A1591	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	68	3,184.44	0.00%	-
A1591	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	72	3,184.56	0.00%	-
A1591	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	68	3,184.70	0.00%	-
A1591	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	72	3,184.84	0.00%	-
A1591	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	68	3,334.52	0.00%	-
A1591	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	78	3,652.74	0.00%	-
A1591	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	78	3,653.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1591	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	72	3,708.84	0.00%	-
A1591	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	72	3,709.44	0.00%	-
A1591	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	4,069.68	0.00%	-
A1591	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	**4,945.32**	0.00%	-
A1591	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	4,945.76	0.00%	-
A1591	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	**5,339.08**	0.00%	-
A1591	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	5,666.86	0.00%	-
A1591	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	**5,755.53**	0.00%	-
A1591	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	374.64	16.85%	63.13
A1591	T320	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	343.44	16.85%	57.87
A1591	T320	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	374.64	16.85%	63.13
A1591	T320	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	374.64	16.85%	63.13
A1591	T320	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**374.64**	17.00%	63.69
A1591	T320	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	412.16	16.85%	69.45
A1591	T320	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	412.16	16.85%	69.45
A1591	T320	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**412.16**	17.00%	70.07
A1591	T320	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**412.16**	17.00%	70.07
A1591	T320	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	686.88	16.85%	115.74
A1591	T320	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	686.88	16.85%	115.74
A1591	T320	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	749.28	16.85%	126.25
A1591	T320	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	749.28	16.85%	126.25
A1591	T320	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**749.28**	17.00%	127.38
A1591	T320	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**774.73**	17.00%	131.70
A1591	T320	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	824.02	16.85%	138.85
A1591	T320	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	824.32	16.85%	138.90
A1591	T320	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	16	**824.32**	17.00%	140.13
A1591	T320	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	936.86	16.85%	157.86
A1591	T320	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,198.96	16.85%	202.02
A1591	T320	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,498.82	16.85%	252.55
A1591	T320	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,998.12	16.85%	336.68
A1591	T320	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,129.38	16.85%	358.80
A1592	T244	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	3	**82.79**	15.65%	12.96
A1592	T244	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	22	558.81	16.85%	94.16
A1592	T244	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	36	931.35	16.85%	156.93
A1592	T244	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	38	983.09	16.85%	165.65
A1592	T244	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	40	**1,059.60**	15.65%	165.83
A1592	T244	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	41	1,065.90	16.85%	179.60
A1592	T244	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	42	1,081.43	15.80%	170.87
A1592	T244	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	42	1,086.58	16.85%	183.09
A1592	T244	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	43	1,112.47	15.80%	175.77
A1592	T244	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	43	1,117.62	16.85%	188.32
A1592	T244	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	44	1,133.15	16.85%	190.94
A1592	T244	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	44	1,138.34	16.85%	191.81
A1592	T244	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	47	1,215.95	15.80%	192.12
A1592	T244	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	48	1,241.82	16.85%	209.25
A1592	T244	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	49	1,257.35	16.85%	211.86
A1592	T244	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	50	1,283.22	15.80%	202.75
A1592	T244	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	50	1,303.92	15.80%	206.02
A1592	T244	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	50	1,303.92	16.85%	219.71
A1592	T244	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	54	1,397.07	15.80%	220.74
A1592	T244	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	54	1,407.43	15.80%	222.37
A1592	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	56	1,453.97	15.80%	229.73
A1592	T244	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	65	1,689.43	15.80%	266.93
A1592	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	69	1,790.24	16.85%	301.66
A1592	T244	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	73	1,886.00	16.85%	317.79
A1592	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	80	2,059.32	16.85%	347.00
A1592	T244	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	86	2,221.01	16.85%	374.24
A1592	T244	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	86	**2,235.33**	15.65%	349.83
A1592	T244	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	91	2,359.42	16.85%	397.56
A1592	T244	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0916000**	Misc Sales Expenses	47156	3 State	103	**2,715.23**	17.00%	461.59
A1592	T244	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0916000**	Misc Sales Expenses	47156	3 State	122	**3,144.51**	17.00%	534.57
A1592	T244	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0916000**	Misc Sales Expenses	47156	3 State	130	**3,352.86**	17.00%	569.99
A1592	T244	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	1	38.80	15.80%	6.13
A1592	T244	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	1	51.63	16.85%	8.70
A1592	T244	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	3	97.03	15.80%	15.33
A1592	T244	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	0107000	SCHM Cwip	47156	3 State	15	**601.26**	15.65%	94.10
A1592	T244	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	51.74	16.85%	8.72
A1592	T244	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	116.42	16.85%	19.62
A1592	T244	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	142.29	16.85%	23.98
A1592	T244	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	155.22	16.85%	26.15
A1592	T244	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	155.22	16.85%	26.15
A1592	T244	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.96	16.85%	34.87
A1592	T244	5	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	206.96	16.85%	34.87
A1592	T244	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.96	16.85%	34.87
A1592	T244	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.96	16.85%	34.87
A1592	T244	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.96	16.85%	34.87
A1592	T244	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	206.96	16.85%	34.87
A1592	T244	3	2020	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	**Commercial Operations**	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	8	**211.92**	17.00%	36.03
A1592	T244	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	10	**251.66**	17.00%	42.78
A1592	T244	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	336.31	16.85%	56.67
A1592	T244	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	413.92	16.85%	69.75
A1592	T244	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	16	**413.92**	17.00%	70.37
A1592	T244	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	19	**478.61**	17.00%	81.36
A1592	T244	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	23	595.02	16.85%	100.26
A1592	T244	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**620.88**	17.00%	105.55
A1592	T244	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	33	853.71	16.85%	143.85
A1592	T244	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	34	879.58	16.85%	148.21

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1593	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.73	0.00%	-
A1593	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	16.25	0.00%	-
A1593	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.57	0.00%	-
A1593	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	56.25	0.00%	-
A1593	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.25	0.00%	-
A1593	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	60.98	0.00%	-
A1593	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	62.75	0.00%	-
A1593	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	63.65	0.00%	-
A1593	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	84.75	0.00%	-
A1593	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	90.00	0.00%	-
A1593	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	90.39	0.00%	-
A1593	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	91.50	0.00%	-
A1593	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	95.50	0.00%	-
A1593	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	95.75	0.00%	-
A1593	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	99.75	0.00%	-
A1593	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	106.75	0.00%	-
A1593	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	108.50	0.00%	-
A1593	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	113.00	0.00%	-
A1593	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	116.00	0.00%	-
A1593	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	141.39	0.00%	-
A1593	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	146.75	0.00%	-
A1593	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	151.82	0.00%	-
A1593	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	170.50	0.00%	-
A1593	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	185.50	0.00%	-
A1593	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	187.25	0.00%	-
A1593	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	200.00	0.00%	-
A1593	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	209.19	0.00%	-
A1593	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	290.00	0.00%	-
A1593	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	324.00	0.00%	-
A1593	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	329.68	0.00%	-
A1593	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	334.25	0.00%	-
A1593	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	336.50	0.00%	-
A1593	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	359.25	0.00%	-
A1593	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	466.75	0.00%	-
A1593	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	542.75	0.00%	-
A1593	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	586.25	0.00%	-
A1593	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	730.78	0.00%	-
A1593	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	733.12	0.00%	-
A1593	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	1,679.25	0.00%	-
A1593	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	1,918.30	0.00%	-
A1593	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,022.75	0.00%	-
A1593	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	111	2,772.75	0.00%	-
A1593	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	114	2,845.00	0.00%	-
A1593	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	2,968.00	0.00%	-
A1593	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	2,983.50	0.00%	-
A1593	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	132	3,302.00	0.00%	-
A1593	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	187	4,546.09	0.00%	-
A1593	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.88	0.00%	-
A1593	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.88	0.00%	-
A1593	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.38	0.00%	-
A1593	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.38	0.00%	-
A1593	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	3.75	0.00%	-
A1593	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.25	0.00%	-
A1593	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	14.25	0.00%	-
A1593	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.75	0.00%	-
A1593	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.07	0.00%	-
A1593	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.51	0.00%	-
A1593	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.11	0.00%	-
A1593	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.88	0.00%	-
A1593	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.39	0.00%	-
A1593	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	56.26	0.00%	-
A1593	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	66.76	0.00%	-
A1593	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	69.42	0.00%	-
A1593	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.40	0.00%	-
A1593	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	92.27	0.00%	-
A1593	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	110.66	0.00%	-
A1593	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	114.77	0.00%	-
A1593	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	121.61	0.00%	-
A1593	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	146.29	0.00%	-
A1593	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	149.65	0.00%	-
A1593	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	151.61	0.00%	-
A1593	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	199.93	0.00%	-
A1593	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	217.92	0.00%	-
A1593	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	237.95	0.00%	-
A1593	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	317.63	0.00%	-
A1593	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	325.56	0.00%	-
A1593	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	591.45	0.00%	-
A1593	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	675.07	0.00%	-
A1593	T72	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	(8)	(194.32)	16.85%	(32.74)
A1593	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	(8)	(194.32)	16.85%	(32.74)
A1593	T72	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1593	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A1593	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1593	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1593	T72	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1593	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1593	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1593	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A1593	T70	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A1593	T70	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	300.00	16.85%	50.55
A1593	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1593	T70	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	17.00%	68.00
A1593	T70	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A1593	T70	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	32	800.00	16.85%	134.80
A1593	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A1593	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	39	975.00	17.00%	165.75
A1593	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,000.00	17.00%	170.00
A1593	T70	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,000.00	17.00%	170.00
A1593	T72	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	52	1,263.08	16.85%	212.83
A1593	T72	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	112	2,720.48	16.85%	458.40
A1593	T72	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	2,914.80	16.85%	491.14
A1593	T72	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	3,886.40	16.85%	654.86
A1594	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	129.40	0.00%	-
A1594	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	141.00	0.00%	-
A1594	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	211.50	0.00%	-
A1594	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	8	258.80	0.00%	-
A1594	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	8	258.80	0.00%	-
A1594	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	8	258.80	0.00%	-
A1594	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	258.80	0.00%	-
A1594	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	8	258.80	0.00%	-
A1594	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	258.80	0.00%	-
A1594	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	258.80	0.00%	-
A1594	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	8	282.00	0.00%	-
A1594	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	282.00	0.00%	-
A1594	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	8	282.00	0.00%	-
A1594	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	282.00	0.00%	-
A1594	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	12	388.20	0.00%	-
A1594	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	388.20	0.00%	-
A1594	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	564.00	0.00%	-
A1594	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	24	776.40	0.00%	-
A1594	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	24	776.40	0.00%	-
A1594	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	24	776.40	0.00%	-
A1594	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	24	776.40	0.00%	-
A1594	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	24	776.40	0.00%	-
A1594	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	24	846.00	0.00%	-
A1594	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	28	987.00	0.00%	-
A1594	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	32	1,035.20	0.00%	-
A1594	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	32	1,035.20	0.00%	-
A1594	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	32	1,128.00	0.00%	-
A1594	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	36	1,269.00	0.00%	-
A1594	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	40	1,410.00	0.00%	-
A1594	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	40	1,410.00	0.00%	-
A1594	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	44	1,423.40	0.00%	-
A1594	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,480.50	0.00%	-
A1594	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	56	1,811.60	0.00%	-
A1594	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	56	1,974.00	0.00%	-
A1594	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	64	2,070.40	0.00%	-
A1594	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	64	2,070.40	0.00%	-
A1594	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	60	2,115.00	0.00%	-
A1594	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	64	2,256.00	0.00%	-
A1594	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	76	2,679.00	0.00%	-
A1594	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	84	2,961.00	0.00%	-
A1594	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	104	3,364.40	0.00%	-
A1594	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	96	3,384.00	0.00%	-
A1594	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	112	3,948.00	0.00%	-
A1594	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	144	4,658.40	0.00%	-
A1594	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	168	5,922.00	0.00%	-
A1594	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	15.87	0.00%	-
A1594	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	17.00	0.00%	-
A1594	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	24.27	0.00%	-
A1594	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	25.25	0.00%	-
A1594	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	1	26.45	0.00%	-
A1594	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	1	29.11	0.00%	-
A1594	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	46.01	0.00%	-
A1594	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	80.38	0.00%	-
A1594	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	94.14	0.00%	-
A1594	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	96.79	0.00%	-
A1594	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	99.42	0.00%	-
A1594	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	105.76	0.00%	-
A1594	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	105.76	0.00%	-
A1594	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	113.09	0.00%	-
A1594	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	117.44	0.00%	-
A1594	T341	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	3	133.80	0.00%	-
A1594	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	137.36	0.00%	-
A1594	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	151.92	0.00%	-
A1594	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	159.71	0.00%	-
A1594	T341	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	3	171.87	0.00%	-
A1594	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	191.44	0.00%	-
A1594	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	4	194.08	0.00%	-
A1594	T341	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	4	216.82	0.00%	-
A1594	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	4	225.82	0.00%	-
A1594	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	5	237.97	0.00%	-
A1594	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	326.28	0.00%	-
A1594	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	8	423.04	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1594	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	10	512.43	0.00%	-
A1594	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	18	925.41	0.00%	-
A1594	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	22	1,171.34	0.00%	-
A1594	T341	1	2020	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	71.40	17.00%	12.14
A1594	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1594	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A1594	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	16.85%	47.52
A1594	T341	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	282.00	17.00%	47.94
A1594	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A1594	T341	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	16.85%	95.03
A1594	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	16.85%	95.03
A1594	T341	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	564.00	16.85%	95.03
A1594	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	564.00	16.85%	95.03
A1594	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	16.85%	95.03
A1594	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A1594	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	846.00	17.00%	143.82
A1594	T341	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	846.00	17.00%	143.82
A1594	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,410.00	17.00%	239.70
A1594	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,588.00	16.85%	436.08
A1595	T251	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	5.27	0.00%	-
A1595	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	5.40	0.00%	-
A1595	T251	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	10.90	0.00%	-
A1595	T251	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	11.90	0.00%	-
A1595	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.33	0.00%	-
A1595	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	32.94	0.00%	-
A1595	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	36.72	0.00%	-
A1595	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	53.19	0.00%	-
A1595	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.01	0.00%	-
A1595	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.51	0.00%	-
A1595	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	73.44	0.00%	-
A1595	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	74.01	0.00%	-
A1595	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	76.68	0.00%	-
A1595	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	83.70	0.00%	-
A1595	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	92.84	0.00%	-
A1595	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	95.85	0.00%	-
A1595	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	97.74	0.00%	-
A1595	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	101.21	0.00%	-
A1595	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	129.72	0.00%	-
A1595	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	139.38	0.00%	-
A1595	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	140.18	0.00%	-
A1595	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	148.20	0.00%	-
A1595	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	183.06	0.00%	-
A1595	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	192.51	0.00%	-
A1595	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	206.63	0.00%	-
A1595	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	210.60	0.00%	-
A1595	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	216.00	0.00%	-
A1595	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A1595	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	245.70	0.00%	-
A1595	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	281.88	0.00%	-
A1595	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	287.92	0.00%	-
A1595	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	319.41	0.00%	-
A1595	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	345.99	0.00%	-
A1595	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	394.11	0.00%	-
A1595	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	422.55	0.00%	-
A1595	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	522.03	0.00%	-
A1595	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	598.25	0.00%	-
A1595	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	627.60	0.00%	-
A1595	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	648.00	0.00%	-
A1595	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	676.55	0.00%	-
A1595	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	676.89	0.00%	-
A1595	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	710.04	0.00%	-
A1595	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	836.80	0.00%	-
A1595	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	836.80	0.00%	-
A1595	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	854.55	0.00%	-
A1595	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	858.06	0.00%	-
A1595	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	34	897.73	0.00%	-
A1595	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	34	899.86	0.00%	-
A1595	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	906.12	0.00%	-
A1595	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	943.11	0.00%	-
A1595	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	37	969.72	0.00%	-
A1595	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	991.80	0.00%	-
A1595	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	997.25	0.00%	-
A1595	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	39	1,026.96	0.00%	-
A1595	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,032.75	0.00%	-
A1595	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	39	1,053.27	0.00%	-
A1595	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,123.27	0.00%	-
A1595	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,142.10	0.00%	-
A1595	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	44	1,151.94	0.00%	-
A1595	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,206.96	0.00%	-
A1595	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,270.97	0.00%	-
A1595	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,281.15	0.00%	-
A1595	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,296.64	0.00%	-
A1595	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,404.27	0.00%	-
A1595	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,411.29	0.00%	-
A1595	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	54	1,445.85	0.00%	-
A1595	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,720.44	0.00%	-
A1595	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	1,779.57	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1595	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	69	1,863.00	0.00%	-
A1595	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	1,891.62	0.00%	-
A1595	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,149.20	0.00%	-
A1595	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	87	2,470.99	0.00%	-
A1595	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	95	2,497.14	0.00%	-
A1595	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.80	0.00%	-
A1595	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.18	0.00%	-
A1595	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.67	0.00%	-
A1595	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.75	0.00%	-
A1595	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.70	0.00%	-
A1595	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.57	0.00%	-
A1595	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.24	0.00%	-
A1595	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	20.63	0.00%	-
A1595	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.61	0.00%	-
A1595	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.71	0.00%	-
A1595	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.72	0.00%	-
A1595	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.12	0.00%	-
A1595	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.18	0.00%	-
A1595	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.19	0.00%	-
A1595	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	31.19	0.00%	-
A1595	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.60	0.00%	-
A1595	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.10	0.00%	-
A1595	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	38.49	0.00%	-
A1595	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.01	0.00%	-
A1595	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.53	0.00%	-
A1595	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.61	0.00%	-
A1595	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.65	0.00%	-
A1595	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	53.62	0.00%	-
A1595	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	55.94	0.00%	-
A1595	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.30	0.00%	-
A1595	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	65.25	0.00%	-
A1595	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	70.88	0.00%	-
A1595	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.50	0.00%	-
A1595	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.46	0.00%	-
A1595	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.17	0.00%	-
A1595	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.11	0.00%	-
A1595	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	89.12	0.00%	-
A1595	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	104.05	0.00%	-
A1595	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	114.56	0.00%	-
A1595	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	131.64	0.00%	-
A1595	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	141.78	0.00%	-
A1595	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	145.91	0.00%	-
A1595	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	166.74	0.00%	-
A1595	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	169.10	0.00%	-
A1595	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	170.53	0.00%	-
A1595	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	274.54	0.00%	-
A1595	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	307.42	0.00%	-
A1595	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	337.39	0.00%	-
A1595	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.00	16.85%	13.65
A1595	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	81.00	16.85%	13.65
A1595	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	94.50	16.85%	15.92
A1595	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	98.07	16.85%	16.52
A1595	T252	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	104.60	16.85%	17.63
A1595	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	108.00	16.85%	18.20
A1595	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	6	162.00	17.00%	27.54
A1595	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A1595	T252	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A1595	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A1595	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A1595	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A1595	T251	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	17.00%	36.72
A1595	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A1595	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A1595	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A1595	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	432.00	17.00%	73.44
A1595	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	540.00	17.00%	91.80
A1595	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A1595	T252	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,046.00	16.85%	176.25
A1596	T149	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.25	0.00%	-
A1596	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	62.18	0.00%	-
A1596	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	124.36	0.00%	-
A1596	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	124.36	0.00%	-
A1596	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.00	0.00%	-
A1596	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	155.45	0.00%	-
A1596	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	186.54	0.00%	-
A1596	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	217.63	0.00%	-
A1596	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	248.72	0.00%	-
A1596	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	248.72	0.00%	-
A1596	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	258.00	0.00%	-
A1596	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.00	0.00%	-
A1596	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	258.00	0.00%	-
A1596	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	258.00	0.00%	-
A1596	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	262.00	0.00%	-
A1596	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	497.44	0.00%	-
A1596	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	524.00	0.00%	-
A1596	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	524.00	0.00%	-
A1596	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	590.71	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1596	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	24	746.16	0.00%	-
A1596	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	24	774.00	0.00%	-
A1596	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	24	786.00	0.00%	-
A1596	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	808.34	0.00%	-
A1596	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	31	963.79	0.00%	-
A1596	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	994.88	0.00%	-
A1596	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,032.00	0.00%	-
A1596	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,032.00	0.00%	-
A1596	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	40	1,243.60	0.00%	-
A1596	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,290.00	0.00%	-
A1596	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,548.00	0.00%	-
A1596	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,834.00	0.00%	-
A1596	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	61	1,967.25	0.00%	-
A1596	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	80	2,487.20	0.00%	-
A1596	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	87	2,704.83	0.00%	-
A1596	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	100	3,109.00	0.00%	-
A1596	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	100	3,225.00	0.00%	-
A1596	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	104	3,354.00	0.00%	-
A1596	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	130	4,041.70	0.00%	-
A1596	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	132	4,257.00	0.00%	-
A1596	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	152	4,902.00	0.00%	-
A1596	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	154	4,966.50	0.00%	-
A1596	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	187	5,813.83	0.00%	-
A1596	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.73	0.00%	-
A1596	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	23.33	0.00%	-
A1596	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	29.03	0.00%	-
A1596	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	36.87	0.00%	-
A1596	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.71	0.00%	-
A1596	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	42.92	0.00%	-
A1596	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	44.31	0.00%	-
A1596	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.63	0.00%	-
A1596	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	48.16	0.00%	-
A1596	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.38	0.00%	-
A1596	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.53	0.00%	-
A1596	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	49.84	0.00%	-
A1596	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	54.05	0.00%	-
A1596	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	58.06	0.00%	-
A1596	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	61.45	0.00%	-
A1596	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	77.41	0.00%	-
A1596	T340	2	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.67	0.00%	-
A1596	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	89.56	0.00%	-
A1596	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	93.26	0.00%	-
A1596	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	93.28	0.00%	-
A1596	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	93.29	0.00%	-
A1596	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	104.02	0.00%	-
A1596	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	104.45	0.00%	-
A1596	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	135.78	0.00%	-
A1596	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	144.95	0.00%	-
A1596	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	149.99	0.00%	-
A1596	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	153.38	0.00%	-
A1596	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	215.09	0.00%	-
A1596	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	216.31	0.00%	-
A1596	T149	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0416330	Miscellaneous Expense	47106	North Carolina	5	224.35	0.00%	-
A1596	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	234.13	0.00%	-
A1596	T340	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	235.62	0.00%	-
A1596	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	238.54	0.00%	-
A1596	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	245.67	0.00%	-
A1596	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	254.51	0.00%	-
A1596	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	259.81	0.00%	-
A1596	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	266.12	0.00%	-
A1596	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	275.35	0.00%	-
A1596	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	7	336.75	0.00%	-
A1596	T340	12	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	422.87	0.00%	-
A1596	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	431.62	0.00%	-
A1596	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	10	466.40	0.00%	-
A1596	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	12	573.42	0.00%	-
A1596	T340	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	584.44	0.00%	-
A1596	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	15	721.89	0.00%	-
A1596	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	18	857.16	0.00%	-
A1596	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	935.49	0.00%	-
A1596	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	20	951.26	0.00%	-
A1596	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	49	2,390.65	0.00%	-
A1596	T149	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	55.51	16.85%	9.35
A1596	T340	2	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	60.49	17.00%	10.28
A1596	T340	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.50	16.85%	10.87
A1596	T340	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	129.00	16.85%	21.74
A1596	T340	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	129.00	16.85%	21.74
A1596	T340	12	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	129.00	16.85%	21.74
A1596	T340	10	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	193.50	16.85%	32.60
A1596	T149	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1596	T149	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1596	T149	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1596	T149	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1596	T340	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.00	17.00%	43.86
A1596	T340	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.00	17.00%	43.86
A1596	T340	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	262.00	17.00%	44.54
A1596	T340	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	262.00	17.00%	44.54

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1596	T340	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	354.75	17.00%	60.31
A1596	T340	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	387.00	17.00%	65.79
A1596	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	516.00	16.85%	86.95
A1596	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	516.00	16.85%	86.95
A1596	T149	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1596	T340	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,048.00	17.00%	178.16
A1596	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,290.00	17.00%	219.30
A1597	T69	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.96	0.00%	-
A1597	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	967.70	0.00%	-
A1597	T69	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	37	1,131.00	0.00%	-
A1597	T69	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	44	1,300.76	0.00%	-
A1597	T69	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,409.40	0.00%	-
A1597	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,451.60	0.00%	-
A1597	T69	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	51	1,503.36	0.00%	-
A1597	T69	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	54	1,597.32	0.00%	-
A1597	T69	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	57	1,661.92	0.00%	-
A1597	T69	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	57	1,711.68	0.00%	-
A1597	T69	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	58	1,741.86	0.00%	-
A1597	T69	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	1,874.92	0.00%	-
A1597	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	1,879.46	0.00%	-
A1597	T69	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	67	1,973.02	0.00%	-
A1597	T69	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	81	2,372.32	0.00%	-
A1597	T69	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	83	2,425.17	0.00%	-
A1597	T69	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	86	2,536.74	0.00%	-
A1597	T69	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	86	2,612.79	0.00%	-
A1597	T69	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	92	2,693.81	0.00%	-
A1597	T69	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	94	2,760.08	0.00%	-
A1597	T69	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	92	2,779.20	0.00%	-
A1597	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	95	2,860.86	0.00%	-
A1597	T69	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	96	2,903.20	0.00%	-
A1597	T69	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	130	3,919.32	0.00%	-
A1597	T69	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	143	4,198.54	0.00%	-
A1597	T69	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	44.05	0.00%	-
A1597	T69	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	140.94	0.00%	-
A1597	T69	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	167.84	0.00%	-
A1597	T69	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	374.22	0.00%	-
A1597	T69	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	38	1,720.07	0.00%	-
A1597	T69	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	39	1,728.57	0.00%	-
A1597	T69	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	44	1,923.24	0.00%	-
A1597	T69	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	43	1,965.47	0.00%	-
A1597	T69	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	51	2,240.77	0.00%	-
A1597	T69	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	53	2,334.12	0.00%	-
A1597	T69	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	54	2,356.16	0.00%	-
A1597	T69	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	57	2,577.83	0.00%	-
A1597	T69	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	66	2,925.29	0.00%	-
A1597	T69	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	68	3,082.72	0.00%	-
A1597	T69	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	77	3,477.77	0.00%	-
A1597	T69	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	78	3,519.03	0.00%	-
A1597	T69	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	14.68	16.85%	2.47
A1597	T69	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	29.36	16.85%	4.95
A1597	T69	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.48	16.85%	10.19
A1597	T69	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.48	17.00%	10.28
A1597	T69	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	75.60	17.00%	12.85
A1597	T69	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	88.08	16.85%	14.84
A1597	T69	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	98.28	16.85%	16.56
A1597	T69	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	124.78	16.85%	21.03
A1597	T69	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	234.88	16.85%	39.58
A1597	T69	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1597	T69	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1597	T69	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.88	16.85%	39.58
A1597	T69	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	241.92	17.00%	41.13
A1597	T69	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	352.32	16.85%	59.37
A1597	T69	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	15	440.40	16.85%	74.21
A1597	T69	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	469.76	16.85%	79.15
A1597	T69	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	469.76	16.85%	79.15
A1597	T69	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	483.84	16.85%	81.53
A1597	T69	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	725.76	16.85%	122.29
A1597	T69	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	725.76	17.00%	123.38
A1597	T69	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,174.40	16.85%	197.89
A1597	T69	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,209.60	16.85%	203.82
A1597	T69	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	1,935.36	17.00%	329.01
A1598	T151	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	-	1.94	0.00%	-
A1598	T151	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	-	2.33	0.00%	-
A1598	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	2	66.96	0.00%	-
A1598	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	137.92	0.00%	-
A1598	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	263.68	0.00%	-
A1598	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	263.68	0.00%	-
A1598	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	263.68	0.00%	-
A1598	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	267.84	0.00%	-
A1598	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	275.84	0.00%	-
A1598	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	275.84	0.00%	-
A1598	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	275.84	0.00%	-
A1598	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	527.36	0.00%	-
A1598	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	16	551.68	0.00%	-
A1598	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	551.68	0.00%	-
A1598	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	560.16	0.00%	-
A1598	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	791.04	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1598	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	797.28	0.00%	-
A1598	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	827.52	0.00%	-
A1598	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	26	870.48	0.00%	-
A1598	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	40	1,379.20	0.00%	-
A1598	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,586.08	0.00%	-
A1598	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	48	1,596.64	0.00%	-
A1598	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	47	1,645.47	0.00%	-
A1598	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	48	1,655.04	0.00%	-
A1598	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	56	1,930.88	0.00%	-
A1598	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	62	2,137.76	0.00%	-
A1598	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	72	2,482.56	0.00%	-
A1598	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	77	2,521.44	0.00%	-
A1598	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	88	3,039.97	0.00%	-
A1598	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	104	3,585.92	0.00%	-
A1598	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	104	3,585.92	0.00%	-
A1598	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	134	4,416.64	0.00%	-
A1598	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	140	4,597.92	0.00%	-
A1598	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	144	4,746.24	0.00%	-
A1598	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	144	4,746.24	0.00%	-
A1598	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	146	4,795.68	0.00%	-
A1598	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	152	5,240.96	0.00%	-
A1598	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	66.75	0.00%	-
A1598	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	121.07	0.00%	-
A1598	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	133.44	0.00%	-
A1598	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	157.20	0.00%	-
A1598	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	191.84	0.00%	-
A1598	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	5	227.40	0.00%	-
A1598	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	5	238.31	0.00%	-
A1598	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	259.16	0.00%	-
A1598	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	5	262.25	0.00%	-
A1598	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	293.10	0.00%	-
A1598	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	6	296.37	0.00%	-
A1598	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	301.62	0.00%	-
A1598	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	7	354.49	0.00%	-
A1598	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	7	357.92	0.00%	-
A1598	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	7	374.02	0.00%	-
A1598	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	419.41	0.00%	-
A1598	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	10	480.58	0.00%	-
A1598	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	10	496.57	0.00%	-
A1598	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	11	582.85	0.00%	-
A1598	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	615.49	0.00%	-
A1598	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	15	795.06	0.00%	-
A1598	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	821.37	0.00%	-
A1598	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	18	873.69	0.00%	-
A1598	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	881.68	0.00%	-
A1598	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	19	1,003.07	0.00%	-
A1598	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	22	1,096.22	0.00%	-
A1598	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,354.05	0.00%	-
A1598	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	31	1,523.82	0.00%	-
A1598	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,640.18	0.00%	-
A1598	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	34	1,687.45	0.00%	-
A1598	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,896.23	0.00%	-
A1598	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	38	1,900.04	0.00%	-
A1598	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	39	1,942.67	0.00%	-
A1598	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	42	2,200.89	0.00%	-
A1598	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	43	2,247.46	0.00%	-
A1598	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	45	2,320.80	0.00%	-
A1598	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	48	2,482.16	0.00%	-
A1598	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	2	117.68	0.00%	-
A1598	T151	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	35.01	17.00%	5.95
A1598	T151	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	65.92	16.85%	11.11
A1598	T151	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	82.40	16.85%	13.88
A1598	T151	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	115.36	16.85%	19.44
A1598	T151	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	214.24	16.85%	36.10
A1598	T151	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1598	T151	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.68	16.85%	44.43
A1598	T151	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1598	T151	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1598	T151	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1598	T151	10	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	275.84	16.85%	46.48
A1598	T151	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.84	16.85%	46.48
A1598	T151	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.84	16.85%	46.48
A1598	T151	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	16.85%	46.48
A1598	T151	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	329.60	16.85%	55.54
A1598	T151	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	527.36	16.85%	88.86
A1598	T151	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A1598	T151	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	17.00%	140.68
A1598	T151	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,655.04	17.00%	281.36
A1599	T100	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.35	0.00%	-
A1599	T100	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.52	0.00%	-
A1599	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	88.47	0.00%	-
A1599	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	37	1,057.65	0.00%	-
A1599	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	49	1,387.45	0.00%	-
A1599	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	50	1,422.71	0.00%	-
A1599	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	53	1,506.86	0.00%	-
A1599	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,586.47	0.00%	-
A1599	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	56	1,589.31	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1599	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,639.64	0.00%	-
A1599	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,640.48	0.00%	-
A1599	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,640.48	0.00%	-
A1599	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,728.62	0.00%	-
A1599	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,810.74	0.00%	-
A1599	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	73	2,081.17	0.00%	-
A1599	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,133.77	0.00%	-
A1599	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	76	2,160.78	0.00%	-
A1599	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,260.28	0.00%	-
A1599	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	2,383.97	0.00%	-
A1599	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	2,459.31	0.00%	-
A1599	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	2,460.73	0.00%	-
A1599	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	2,474.94	0.00%	-
A1599	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	87	2,482.05	0.00%	-
A1599	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,592.93	0.00%	-
A1599	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	2,716.18	0.00%	-
A1599	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	3,241.16	0.00%	-
A1599	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	131	3,723.07	0.00%	-
A1599	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	136.59	0.00%	-
A1599	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	195.19	0.00%	-
A1599	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	203.54	0.00%	-
A1599	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	204.78	0.00%	-
A1599	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	227.44	0.00%	-
A1599	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	283.63	0.00%	-
A1599	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	292.66	0.00%	-
A1599	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	294.43	0.00%	-
A1599	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	305.33	0.00%	-
A1599	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	307.25	0.00%	-
A1599	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	308.45	0.00%	-
A1599	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	312.35	0.00%	-
A1599	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	341.32	0.00%	-
A1599	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	422.37	0.00%	-
A1599	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	430.75	0.00%	-
A1599	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	431.41	0.00%	-
A1599	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	441.53	0.00%	-
A1599	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	460.76	0.00%	-
A1599	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	462.85	0.00%	-
A1599	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	470.13	0.00%	-
A1599	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	633.91	0.00%	-
A1599	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	646.30	0.00%	-
A1599	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	681.28	0.00%	-
A1599	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,021.61	0.00%	-
A1599	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	29.49	17.00%	5.01
A1599	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.54	16.85%	5.99
A1599	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	56.86	16.85%	9.58
A1599	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	85.29	16.85%	14.37
A1599	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	113.72	16.85%	19.16
A1599	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	135.06	16.85%	22.76
A1599	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	156.37	16.85%	26.35
A1599	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	199.01	16.85%	33.53
A1599	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	213.24	17.00%	36.25
A1599	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.44	16.85%	38.32
A1599	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	227.44	16.85%	38.32
A1599	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.44	16.85%	38.32
A1599	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.44	16.85%	38.32
A1599	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	227.44	16.85%	38.32
A1599	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	227.44	16.85%	38.32
A1599	T100	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.44	17.00%	38.66
A1599	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	255.87	16.85%	43.11
A1599	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	326.95	16.85%	55.09
A1599	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	454.88	16.85%	76.65
A1599	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	454.88	16.85%	76.65
A1599	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	511.74	17.00%	87.00
A1599	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	19	525.96	16.85%	88.62
A1599	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	796.04	16.85%	134.13
A1599	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	852.91	16.85%	143.72
A1599	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	909.76	16.85%	153.29
A1599	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	909.76	17.00%	154.66
A16	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,066.96	0.00%	-
A16	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,172.00	0.00%	-
A16	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,302.88	0.00%	-
A16	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	3,843.00	0.00%	-
A16	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,904.00	0.00%	-
A16	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,392.00	0.00%	-
A16	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,718.40	0.00%	-
A16	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,718.40	0.00%	-
A16	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,880.00	0.00%	-
A16	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,880.00	0.00%	-
A16	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	5,368.00	0.00%	-
A16	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	240	7,077.60	0.00%	-
A16	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	22.88	0.00%	-
A16	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.75	0.00%	-
A16	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.75	0.00%	-
A16	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	91.50	0.00%	-
A16	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	121.64	0.00%	-
A16	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	265.48	0.00%	-
A16	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	398.18	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A16	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	571.89	0.00%	-
A16	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	575.02	0.00%	-
A16	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	619.38	0.00%	-
A16	T347	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	61.00	16.85%	10.28
A16	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A16	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A16	T347	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	17.00%	41.48
A16	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	17.00%	41.48
A16	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A16	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	17.00%	124.44
A16	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	976.00	16.85%	164.46
A16	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	976.00	16.85%	164.46
A16	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A16	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,220.00	16.85%	205.57
A16	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,220.00	17.00%	207.40
A16	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,415.52	16.85%	238.52
A160	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A160	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A160	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.11	100.00%	0.11
A160	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.11	100.00%	0.11
A160	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.15	100.00%	0.15
A160	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.15	100.00%	0.15
A160	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.25	100.00%	0.25
A160	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.27	100.00%	0.27
A160	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.29	100.00%	0.29
A160	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.67	100.00%	0.67
A160	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.76	100.00%	0.76
A160	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.79	100.00%	0.79
A160	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.11	100.00%	1.11
A160	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.42	100.00%	1.42
A160	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	1.58	100.00%	1.58
A160	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.77	100.00%	1.77
A160	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.80	100.00%	1.80
A160	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.92	100.00%	1.92
A160	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.75	100.00%	2.75
A160	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.16	100.00%	3.16
A160	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	3.20	100.00%	3.20
A160	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.29	100.00%	3.29
A160	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.34	100.00%	3.34
A160	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.52	100.00%	3.52
A160	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.37	100.00%	4.37
A160	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.61	100.00%	4.61
A160	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.63	100.00%	4.63
A160	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.64	100.00%	4.64
A160	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	4.78	100.00%	4.78
A160	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.83	100.00%	4.83
A160	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.21	100.00%	5.21
A160	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.76	100.00%	5.76
A160	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.08	100.00%	6.08
A160	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.72	100.00%	6.72
A160	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.87	100.00%	6.87
A160	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.09	100.00%	7.09
A160	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.11	100.00%	7.11
A160	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.54	100.00%	7.54
A160	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	7.58	100.00%	7.58
A160	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.98	100.00%	7.98
A160	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.27	100.00%	9.27
A160	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	9.34	100.00%	9.34
A160	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	10.45	100.00%	10.45
A160	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	10.88	100.00%	10.88
A160	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	18.88	100.00%	18.88
A160	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	23.36	100.00%	23.36
A160	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	29.76	100.00%	29.76
A160	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	39.36	100.00%	39.36
A160	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	2	50.24	100.00%	50.24
A160	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	56.64	100.00%	56.64
A160	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	58.56	100.00%	58.56
A160	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	73.92	100.00%	73.92
A160	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	76.48	100.00%	76.48
A160	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	85.06	100.00%	85.06
A160	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	85.76	100.00%	85.76
A160	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	95.36	100.00%	95.36
A160	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	95.68	100.00%	95.68
A160	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	97.60	100.00%	97.60
A160	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	99.52	100.00%	99.52
A160	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	103.04	100.00%	103.04
A160	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	112.00	100.00%	112.00
A160	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	122.88	100.00%	122.88
A160	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	125.44	100.00%	125.44
A160	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	139.84	100.00%	139.84
A160	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	140.80	100.00%	140.80
A160	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	147.20	100.00%	147.20
A160	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	156.16	100.00%	156.16
A160	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	183.68	100.00%	183.68
A160	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	210.56	100.00%	210.56
A160	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	251.20	100.00%	251.20
A160	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	264.32	100.00%	264.32

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A160	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	268.16	100.00%	268.16
A160	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	270.40	100.00%	270.40
A160	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	272.32	100.00%	272.32
A160	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	285.76	100.00%	285.76
A160	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	318.08	100.00%	318.08
A160	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	343.68	100.00%	343.68
A160	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	11	361.60	100.00%	361.60
A160	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	13	401.28	100.00%	401.28
A160	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	479.68	100.00%	479.68
A160	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	500.16	100.00%	500.16
A160	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	600.64	100.00%	600.64
A160	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	785.92	100.00%	785.92
A160	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	794.04	100.00%	794.04
A160	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	799.36	100.00%	799.36
A160	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	808.64	100.00%	808.64
A160	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	27	851.52	100.00%	851.52
A160	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	28	899.20	100.00%	899.20
A160	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	29	940.80	100.00%	940.80
A160	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	36	1,138.56	100.00%	1,138.56
A160	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	37	1,180.80	100.00%	1,180.80
A160	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	39	1,234.24	100.00%	1,234.24
A160	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	43	1,387.84	100.00%	1,387.84
A160	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	47	1,501.76	100.00%	1,501.76
A160	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	48	1,527.68	100.00%	1,527.68
A160	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	50	1,560.33	100.00%	1,560.33
A160	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	49	1,566.40	100.00%	1,566.40
A160	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	50	1,587.20	100.00%	1,587.20
A160	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	54	1,679.00	100.00%	1,679.00
A160	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	53	1,711.36	100.00%	1,711.36
A160	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	55	1,763.52	100.00%	1,763.52
A160	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	56	1,787.20	100.00%	1,787.20
A160	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,841.28	100.00%	1,841.28
A160	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	59	1,887.36	100.00%	1,887.36
A160	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	59	1,903.04	100.00%	1,903.04
A160	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	63	2,012.16	100.00%	2,012.16
A160	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	67	2,132.16	100.00%	2,132.16
A160	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	2,215.68	100.00%	2,215.68
A160	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	71	2,282.24	100.00%	2,282.24
A160	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	71	2,284.48	100.00%	2,284.48
A160	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	82	2,623.68	100.00%	2,623.68
A160	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	83	2,660.80	100.00%	2,660.80
A160	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	97	3,119.36	100.00%	3,119.36
A160	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.40	100.00%	2.40
A160	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	4.80	100.00%	4.80
A160	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.74	100.00%	6.74
A160	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	6.75	100.00%	6.75
A160	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	7.20	100.00%	7.20
A160	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.69	100.00%	7.69
A160	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	9.60	100.00%	9.60
A160	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	10.08	100.00%	10.08
A160	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	16.36	100.00%	16.36
A160	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	30.18	100.00%	30.18
A160	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	30.26	100.00%	30.26
A160	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	35.61	100.00%	35.61
A160	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	36.99	100.00%	36.99
A160	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	44.16	100.00%	44.16
A160	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	46.58	100.00%	46.58
A160	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	50.86	100.00%	50.86
A160	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	52.33	100.00%	52.33
A160	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	84.12	100.00%	84.12
A160	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	86.03	100.00%	86.03
A160	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	86.42	100.00%	86.42
A160	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	88.34	100.00%	88.34
A160	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	89.67	100.00%	89.67
A160	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	90.24	100.00%	90.24
A160	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	93.60	100.00%	93.60
A160	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	111.39	100.00%	111.39
A160	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	111.40	100.00%	111.40
A160	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	114.21	100.00%	114.21
A160	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	117.63	100.00%	117.63
A160	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	141.64	100.00%	141.64
A160	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	164.31	100.00%	164.31
A160	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	195.84	100.00%	195.84
A160	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	209.78	100.00%	209.78
A160	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	218.40	100.00%	218.40
A160	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	221.22	100.00%	221.22
A160	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	234.75	100.00%	234.75
A160	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	262.16	100.00%	262.16
A160	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	357.45	100.00%	357.45
A160	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	362.45	100.00%	362.45
A160	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	362.66	100.00%	362.66
A160	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	427.75	100.00%	427.75
A160	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	441.90	100.00%	441.90
A160	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	465.62	100.00%	465.62
A160	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	11	504.91	100.00%	504.91
A160	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	13	608.21	100.00%	608.21
A160	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	13	613.28	100.00%	613.28

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A160	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	13	629.05	100.00%	629.05
A160	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	16	787.22	100.00%	787.22
A160	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	19	934.07	100.00%	934.07
A160	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	21	1,019.34	100.00%	1,019.34
A160	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	23	1,125.18	100.00%	1,125.18
A160	T255	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A160	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A160	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A160	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A160	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A160	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A160	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A160	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A160	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A160	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A160	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A160	T255	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A160	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A160	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	424.00	16.85%	71.44
A160	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A160	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A160	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A160	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A160	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A160	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,792.00	16.85%	301.95
A1600	T209	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.44	0.00%	-
A1600	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	234.88	0.00%	-
A1600	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	234.88	0.00%	-
A1600	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	234.88	0.00%	-
A1600	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	241.92	0.00%	-
A1600	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	241.92	0.00%	-
A1600	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	241.92	0.00%	-
A1600	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	241.92	0.00%	-
A1600	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	246.16	0.00%	-
A1600	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	246.16	0.00%	-
A1600	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	704.64	0.00%	-
A1600	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	967.68	0.00%	-
A1600	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	112	3,288.32	0.00%	-
A1600	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	116	3,507.84	0.00%	-
A1600	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	120	3,523.20	0.00%	-
A1600	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	128	3,758.08	0.00%	-
A1600	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	128	3,758.08	0.00%	-
A1600	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	132	3,875.52	0.00%	-
A1600	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,938.56	0.00%	-
A1600	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	136	4,112.64	0.00%	-
A1600	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	143	4,324.32	0.00%	-
A1600	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,430.88	0.00%	-
A1600	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,596.48	0.00%	-
A1600	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	208	6,106.88	0.00%	-
A1600	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.04	0.00%	-
A1600	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	66.06	0.00%	-
A1600	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	66.06	0.00%	-
A1600	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	68.04	0.00%	-
A1600	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	69.25	0.00%	-
A1600	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	88.08	0.00%	-
A1600	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	90.72	0.00%	-
A1600	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	92.32	0.00%	-
A1600	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	110.10	0.00%	-
A1600	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	110.10	0.00%	-
A1600	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	110.10	0.00%	-
A1600	T209	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	132.12	0.00%	-
A1600	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	158.76	0.00%	-
A1600	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	165.15	0.00%	-
A1600	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	220.20	0.00%	-
A1600	T209	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	300.05	0.00%	-
A1600	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	10	418.38	0.00%	-
A1600	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	10	445.89	0.00%	-
A1600	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	15	680.40	0.00%	-
A1600	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	684.88	0.00%	-
A1600	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	17	735.48	0.00%	-
A1600	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	20	880.80	0.00%	-
A1600	T209	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	30.24	16.85%	5.10
A1600	T209	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	117.44	16.85%	19.79
A1600	T209	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	120.96	16.85%	20.38
A1600	T209	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1600	T209	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	234.88	16.85%	39.58
A1600	T209	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	234.88	16.85%	39.58
A1600	T209	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	234.88	16.85%	39.58
A1600	T209	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.88	16.85%	39.58
A1600	T209	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1600	T209	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.88	16.85%	39.58
A1600	T209	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	241.92	17.00%	41.13
A1600	T209	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.16	17.00%	41.85
A1600	T209	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	246.16	17.00%	41.85
A1600	T209	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	469.76	16.85%	79.15
A1600	T209	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	469.76	16.85%	79.15
A1600	T209	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	469.76	16.85%	79.15

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1600	T209	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	483.84	16.85%	81.53
A1600	T209	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	483.84	16.85%	81.53
A1600	T209	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	483.84	17.00%	82.25
A1600	T209	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	492.32	17.00%	83.69
A1600	T209	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	587.20	16.85%	98.94
A1600	T209	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	725.76	16.85%	122.29
A1600	T209	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	725.76	17.00%	123.38
A1600	T209	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	939.52	16.85%	158.31
A1601	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	64.70	0.00%	-
A1601	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	70.50	0.00%	-
A1601	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	105.75	0.00%	-
A1601	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.40	0.00%	-
A1601	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	194.10	0.00%	-
A1601	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.80	0.00%	-
A1601	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	258.80	0.00%	-
A1601	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.80	0.00%	-
A1601	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	282.00	0.00%	-
A1601	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	282.00	0.00%	-
A1601	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	282.00	0.00%	-
A1601	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	517.60	0.00%	-
A1601	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	634.50	0.00%	-
A1601	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	846.00	0.00%	-
A1601	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	846.00	0.00%	-
A1601	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	905.80	0.00%	-
A1601	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	987.00	0.00%	-
A1601	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	35	1,132.25	0.00%	-
A1601	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	40	1,410.00	0.00%	-
A1601	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,974.00	0.00%	-
A1601	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	2,005.70	0.00%	-
A1601	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	74	2,393.90	0.00%	-
A1601	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,820.00	0.00%	-
A1601	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	106	3,429.10	0.00%	-
A1601	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	112	3,623.20	0.00%	-
A1601	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	108	3,798.19	0.00%	-
A1601	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	108	3,807.00	0.00%	-
A1601	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	127	4,092.28	0.00%	-
A1601	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	123	4,335.75	0.00%	-
A1601	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	126	4,441.50	0.00%	-
A1601	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	145	4,682.67	0.00%	-
A1601	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	136	4,794.00	0.00%	-
A1601	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	139	4,899.75	0.00%	-
A1601	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	27.67	0.00%	-
A1601	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	35.42	0.00%	-
A1601	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	96.59	0.00%	-
A1601	T150	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	155.76	0.00%	-
A1601	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	205.25	0.00%	-
A1601	T150	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	5	222.78	0.00%	-
A1601	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	4	233.74	0.00%	-
A1601	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	277.11	0.00%	-
A1601	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	299.45	0.00%	-
A1601	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	7	394.51	0.00%	-
A1601	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	9	416.91	0.00%	-
A1601	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	9	445.54	0.00%	-
A1601	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	452.13	0.00%	-
A1601	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	489.70	0.00%	-
A1601	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	981.99	0.00%	-
A1601	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	20	1,080.91	0.00%	-
A1601	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	23	1,120.85	0.00%	-
A1601	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	26	1,274.44	0.00%	-
A1601	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	34	1,666.64	0.00%	-
A1601	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,735.97	0.00%	-
A1601	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	34	1,795.41	0.00%	-
A1601	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	37	1,932.41	0.00%	-
A1601	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	41	2,179.78	0.00%	-
A1601	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	46	2,214.06	0.00%	-
A1601	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	47	2,472.25	0.00%	-
A1601	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	47	2,476.48	0.00%	-
A1601	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	50	2,662.55	0.00%	-
A1601	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	73	3,845.59	0.00%	-
A1601	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	83	4,407.12	0.00%	-
A1601	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	105	5,557.76	0.00%	-
A1601	T341	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	35.25	16.85%	5.94
A1601	T341	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	35.25	16.85%	5.94
A1601	T341	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	44.07	16.85%	7.43
A1601	T150	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	48.53	16.85%	8.18
A1601	T150	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	105.14	16.85%	17.72
A1601	T150	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	116.97	16.85%	19.71
A1601	T341	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	176.25	17.00%	29.96
A1601	T150	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	183.89	16.85%	30.99
A1601	T150	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	226.45	16.85%	38.16
A1601	T150	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A1601	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A1601	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1601	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1601	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A1601	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	16.85%	47.52
A1601	T341	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	282.00	16.85%	47.52

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1601	T341	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	282.00	16.85%	47.52
A1601	T341	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	282.00	17.00%	47.94
A1601	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	352.50	16.85%	59.40
A1601	T150	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	517.60	16.85%	87.22
A1601	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	16.85%	95.03
A1601	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	564.00	16.85%	95.03
A1601	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	17.00%	95.88
A1601	T341	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	564.00	17.00%	95.88
A1601	T341	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	17.00%	95.88
A1601	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	846.00	17.00%	143.82
A1601	T150	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,035.20	16.85%	174.43
A1601	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,294.00	16.85%	218.04
A1602	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A1602	T281	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A1602	T281	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A1602	T281	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A1602	T22	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A1602	T22	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A1602	T281	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.92	0.00%	-
A1602	T281	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A1602	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.88	0.00%	-
A1602	T281	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.84	0.00%	-
A1602	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	27.69	0.00%	-
A1602	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	67.01	0.00%	-
A1602	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	83.07	0.00%	-
A1602	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	138.45	0.00%	-
A1602	T281	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	193.38	0.00%	-
A1602	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	221.52	0.00%	-
A1602	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A1602	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	221.52	0.00%	-
A1602	T281	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	225.21	0.00%	-
A1602	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A1602	T281	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	238.00	0.00%	-
A1602	T281	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	238.00	0.00%	-
A1602	T281	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	238.00	0.00%	-
A1602	T281	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	238.00	0.00%	-
A1602	T281	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	238.00	0.00%	-
A1602	T281	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	238.00	0.00%	-
A1602	T281	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	238.00	0.00%	-
A1602	T281	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	238.00	0.00%	-
A1602	T281	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	238.00	0.00%	-
A1602	T281	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	238.00	0.00%	-
A1602	T281	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	238.00	0.00%	-
A1602	T281	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	238.00	0.00%	-
A1602	T281	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	238.00	0.00%	-
A1602	T281	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	238.00	0.00%	-
A1602	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	249.21	0.00%	-
A1602	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	276.90	0.00%	-
A1602	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	332.28	0.00%	-
A1602	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	443.04	0.00%	-
A1602	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	443.04	0.00%	-
A1602	T281	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	446.25	0.00%	-
A1602	T281	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	476.00	0.00%	-
A1602	T281	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	476.00	0.00%	-
A1602	T281	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	476.00	0.00%	-
A1602	T281	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	476.00	0.00%	-
A1602	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	556.03	0.00%	-
A1602	T281	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	583.70	0.00%	-
A1602	T281	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	603.93	0.00%	-
A1602	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	609.18	0.00%	-
A1602	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	633.28	0.00%	-
A1602	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	636.87	0.00%	-
A1602	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	664.56	0.00%	-
A1602	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	664.56	0.00%	-
A1602	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	679.16	0.00%	-
A1602	T281	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	714.00	0.00%	-
A1602	T281	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	714.00	0.00%	-
A1602	T281	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	714.00	0.00%	-
A1602	T281	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	25	743.75	0.00%	-
A1602	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	747.63	0.00%	-
A1602	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	31	858.39	0.00%	-
A1602	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	858.39	0.00%	-
A1602	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	858.39	0.00%	-
A1602	T281	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	937.13	0.00%	-
A1602	T281	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	952.00	0.00%	-
A1602	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	36	996.84	0.00%	-
A1602	T281	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,041.79	0.00%	-
A1602	T281	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,056.13	0.00%	-
A1602	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	41	1,135.29	0.00%	-
A1602	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,140.00	0.00%	-
A1602	T281	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	40	1,190.00	0.00%	-
A1602	T281	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,190.00	0.00%	-
A1602	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	1,204.52	0.00%	-
A1602	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,259.90	0.00%	-
A1602	T281	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,262.00	0.00%	-
A1602	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	51	1,398.35	0.00%	-
A1602	T281	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,428.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1602	T281	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,428.00	0.00%	-
A1602	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,550.64	0.00%	-
A1602	T281	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	60	1,785.01	0.00%	-
A1602	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	1,993.68	0.00%	-
A1602	T281	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,142.00	0.00%	-
A1602	T281	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,238.69	0.00%	-
A1602	T281	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	96	2,856.00	0.00%	-
A1602	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.41	0.00%	-
A1602	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	10.39	0.00%	-
A1602	T281	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	22.33	0.00%	-
A1602	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.14	0.00%	-
A1602	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	37.82	0.00%	-
A1602	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	40.32	0.00%	-
A1602	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	41.54	0.00%	-
A1602	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	41.54	0.00%	-
A1602	T281	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	44.63	0.00%	-
A1602	T281	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	44.63	0.00%	-
A1602	T281	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	44.63	0.00%	-
A1602	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.54	0.00%	-
A1602	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.94	0.00%	-
A1602	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	51.94	0.00%	-
A1602	T281	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	52.22	0.00%	-
A1602	T281	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	55.79	0.00%	-
A1602	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	59.39	0.00%	-
A1602	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	62.32	0.00%	-
A1602	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	83.06	0.00%	-
A1602	T281	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	83.47	0.00%	-
A1602	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	104.69	0.00%	-
A1602	T281	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	110.76	0.00%	-
A1602	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	118.84	0.00%	-
A1602	T22	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	124.62	0.00%	-
A1602	T281	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	127.21	0.00%	-
A1602	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	127.95	0.00%	-
A1602	T281	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	128.10	0.00%	-
A1602	T281	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	142.83	0.00%	-
A1602	T22	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	166.16	0.00%	-
A1602	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	175.28	0.00%	-
A1602	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	176.51	0.00%	-
A1602	T281	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	182.10	0.00%	-
A1602	T281	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	186.18	0.00%	-
A1602	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	194.43	0.00%	-
A1602	T281	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	237.98	0.00%	-
A1602	T281	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	247.73	0.00%	-
A1602	T281	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	258.43	0.00%	-
A1602	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	275.87	0.00%	-
A1602	T281	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	280.28	0.00%	-
A1602	T281	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	290.10	0.00%	-
A1602	T281	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	308.94	0.00%	-
A1602	T281	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	321.45	0.00%	-
A1602	T281	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	349.96	0.00%	-
A1602	T281	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	368.67	0.00%	-
A1602	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	382.00	0.00%	-
A1602	T281	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	401.69	0.00%	-
A1602	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	444.93	0.00%	-
A1602	T281	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	561.49	0.00%	-
A1602	T281	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	636.02	0.00%	-
A1602	T281	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	14	637.90	0.00%	-
A1602	T281	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	692.12	0.00%	-
A1602	T281	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	725.50	0.00%	-
A1602	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	727.10	0.00%	-
A1602	T281	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	729.27	0.00%	-
A1602	T281	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	19	834.60	0.00%	-
A1602	T281	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	21	928.32	0.00%	-
A1602	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	23	964.60	0.00%	-
A1602	T281	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	26	1,138.07	0.00%	-
A1602	T281	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	38	1,678.56	0.00%	-
A1602	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	43	1,766.36	0.00%	-
A1602	T281	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	-	10.00	16.85%	1.69
A1602	T22	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1602	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1602	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A1602	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A1602	T281	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	238.00	17.00%	40.46
A1602	T281	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	238.00	17.00%	40.46
A1602	T281	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	238.00	17.00%	40.46
A1602	T281	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	238.00	17.00%	40.46
A1602	T22	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	443.04	16.85%	74.65
A1602	T281	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	476.00	16.85%	80.21
A1602	T22	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	498.42	16.85%	83.98
A1602	T22	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	25	692.25	16.85%	116.64
A1602	T281	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	714.00	17.00%	121.38
A1602	T22	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	886.08	16.85%	149.30
A1603	T111	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	657.12	0.00%	-
A1603	T111	5	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	985.68	0.00%	-
A1603	T111	6	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,314.24	0.00%	-
A1603	T111	5	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,957.04	0.00%	-
A1603	T111	6	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	88	5,421.24	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1604	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	40	944.40	100.00%	944.40
A1605	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A1605	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A1605	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.02	0.00%	-
A1605	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.06	0.00%	-
A1605	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.12	0.00%	-
A1605	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.12	0.00%	-
A1605	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.17	0.00%	-
A1605	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.27	0.00%	-
A1605	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.30	0.00%	-
A1605	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.38	0.00%	-
A1605	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.49	0.00%	-
A1605	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.50	0.00%	-
A1605	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	0.63	0.00%	-
A1605	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.64	0.00%	-
A1605	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.65	0.00%	-
A1605	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.68	0.00%	-
A1605	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.74	0.00%	-
A1605	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.94	0.00%	-
A1605	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.15	0.00%	-
A1605	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.22	0.00%	-
A1605	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.83	0.00%	-
A1605	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.84	0.00%	-
A1605	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.18	0.00%	-
A1605	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.22	0.00%	-
A1605	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.88	0.00%	-
A1605	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.11	0.00%	-
A1605	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.26	0.00%	-
A1605	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.52	0.00%	-
A1605	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.84	0.00%	-
A1605	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	4.05	0.00%	-
A1605	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.50	0.00%	-
A1605	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.33	0.00%	-
A1605	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.20	0.00%	-
A1605	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.72	0.00%	-
A1605	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.80	0.00%	-
A1605	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.60	0.00%	-
A1605	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.00	0.00%	-
A1605	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.75	0.00%	-
A1605	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.10	0.00%	-
A1605	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.65	0.00%	-
A1605	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.60	0.00%	-
A1605	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.72	0.00%	-
A1605	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.88	0.00%	-
A1605	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.20	0.00%	-
A1605	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	11.52	0.00%	-
A1605	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.55	0.00%	-
A1605	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	12.44	0.00%	-
A1605	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.80	0.00%	-
A1605	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	15.26	0.00%	-
A1605	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.61	0.00%	-
A1605	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	20.84	0.00%	-
A1605	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.70	0.00%	-
A1605	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.04	0.00%	-
A1605	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.20	0.00%	-
A1605	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	27.84	0.00%	-
A1605	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.01	0.00%	-
A1605	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.22	0.00%	-
A1605	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	32.32	0.00%	-
A1605	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	33.60	0.00%	-
A1605	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.52	0.00%	-
A1605	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	36.60	0.00%	-
A1605	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.80	0.00%	-
A1605	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	37.44	0.00%	-
A1605	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	39.04	0.00%	-
A1605	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.20	0.00%	-
A1605	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	50.56	0.00%	-
A1605	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	51.03	0.00%	-
A1605	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	51.93	0.00%	-
A1605	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	52.24	0.00%	-
A1605	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.76	0.00%	-
A1605	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	56.59	0.00%	-
A1605	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	58.45	0.00%	-
A1605	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	59.73	0.00%	-
A1605	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	61.12	0.00%	-
A1605	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	64.36	0.00%	-
A1605	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	71.04	0.00%	-
A1605	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	72.64	0.00%	-
A1605	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	73.70	0.00%	-
A1605	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	84.60	0.00%	-
A1605	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	90.03	0.00%	-
A1605	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	91.20	0.00%	-
A1605	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	93.93	0.00%	-
A1605	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	98.30	0.00%	-
A1605	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	105.92	0.00%	-
A1605	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	114.77	0.00%	-
A1605	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	115.84	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1605	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	119.70	0.00%	-
A1605	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	122.82	0.00%	-
A1605	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	124.42	0.00%	-
A1605	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	127.36	0.00%	-
A1605	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	137.60	0.00%	-
A1605	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	145.60	0.00%	-
A1605	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	146.88	0.00%	-
A1605	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	150.80	0.00%	-
A1605	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	167.65	0.00%	-
A1605	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	172.48	0.00%	-
A1605	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	174.08	0.00%	-
A1605	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	183.47	0.00%	-
A1605	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	188.21	0.00%	-
A1605	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	200.54	0.00%	-
A1605	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	206.14	0.00%	-
A1605	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	211.52	0.00%	-
A1605	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	212.16	0.00%	-
A1605	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	213.30	0.00%	-
A1605	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	217.63	0.00%	-
A1605	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	224.32	0.00%	-
A1605	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	250.28	0.00%	-
A1605	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	336.39	0.00%	-
A1605	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	446.72	0.00%	-
A1605	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	746.16	0.00%	-
A1605	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,219.48	0.00%	-
A1605	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,221.10	0.00%	-
A1605	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,434.02	0.00%	-
A1605	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,461.73	0.00%	-
A1605	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,476.16	0.00%	-
A1605	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,479.89	0.00%	-
A1605	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,583.30	0.00%	-
A1605	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,592.95	0.00%	-
A1605	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,681.51	0.00%	-
A1605	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,717.12	0.00%	-
A1605	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,835.20	0.00%	-
A1605	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,903.68	0.00%	-
A1605	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,925.59	0.00%	-
A1605	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,055.86	0.00%	-
A1605	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,066.24	0.00%	-
A1605	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,219.20	0.00%	-
A1605	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,271.36	0.00%	-
A1605	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,334.08	0.00%	-
A1605	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,465.92	0.00%	-
A1605	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,466.24	0.00%	-
A1605	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	86	2,687.39	0.00%	-
A1605	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	86	2,750.72	0.00%	-
A1605	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,779.84	0.00%	-
A1605	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	92	2,985.55	0.00%	-
A1605	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	117	3,640.33	0.00%	-
A1605	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1605	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.94	0.00%	-
A1605	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1605	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.44	0.00%	-
A1605	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.41	0.00%	-
A1605	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.45	0.00%	-
A1605	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A1605	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.36	0.00%	-
A1605	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A1605	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.68	0.00%	-
A1605	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.12	0.00%	-
A1605	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.74	0.00%	-
A1605	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.96	0.00%	-
A1605	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.93	0.00%	-
A1605	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	15.84	0.00%	-
A1605	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.57	0.00%	-
A1605	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.75	0.00%	-
A1605	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.44	0.00%	-
A1605	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.40	0.00%	-
A1605	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.80	0.00%	-
A1605	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	34.13	0.00%	-
A1605	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.20	0.00%	-
A1605	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	38.83	0.00%	-
A1605	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	38.88	0.00%	-
A1605	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	47.12	0.00%	-
A1605	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	64.32	0.00%	-
A1605	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	68.11	0.00%	-
A1605	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	74.88	0.00%	-
A1605	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	95.04	0.00%	-
A1605	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	106.88	0.00%	-
A1605	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	108.00	0.00%	-
A1605	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	111.55	0.00%	-
A1605	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	111.66	0.00%	-
A1605	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	122.65	0.00%	-
A1605	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	191.05	0.00%	-
A1605	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	217.49	0.00%	-
A1605	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	220.97	0.00%	-
A1605	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	228.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1605	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	230.53	0.00%	-
A1605	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	245.76	0.00%	-
A1605	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	257.76	0.00%	-
A1605	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	289.13	0.00%	-
A1605	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	305.58	0.00%	-
A1605	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	326.40	0.00%	-
A1605	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	351.40	0.00%	-
A1605	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	526.76	0.00%	-
A1605	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	539.47	0.00%	-
A1605	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	620.24	0.00%	-
A1605	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	883.44	0.00%	-
A1605	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	905.05	0.00%	-
A1605	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,046.45	0.00%	-
A1605	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,233.36	0.00%	-
A1605	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,244.81	0.00%	-
A1605	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	27	1,308.96	0.00%	-
A1605	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	33	1,564.32	0.00%	-
A1605	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	39	1,821.72	0.00%	-
A1605	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A1605	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A1605	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.00	16.85%	5.39
A1605	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1605	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.00	17.00%	10.88
A1605	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1605	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1605	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1605	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1605	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1605	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1605	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1605	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	390.00	17.00%	66.30
A1605	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1605	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1605	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A1605	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1605	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,536.00	17.00%	261.12
A1606	T54	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.31	0.00%	-
A1606	T54	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.70	0.00%	-
A1606	T54	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	15.05	0.00%	-
A1606	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	19.10	0.00%	-
A1606	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	52.53	0.00%	-
A1606	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	66.85	0.00%	-
A1606	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	76.40	0.00%	-
A1606	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	76.40	0.00%	-
A1606	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	76.40	0.00%	-
A1606	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	95.50	0.00%	-
A1606	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	5	95.50	0.00%	-
A1606	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	114.60	0.00%	-
A1606	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	114.60	0.00%	-
A1606	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.80	0.00%	-
A1606	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	171.90	0.00%	-
A1606	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	191.00	0.00%	-
A1606	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	343.80	0.00%	-
A1606	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	343.80	0.00%	-
A1606	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	382.00	0.00%	-
A1606	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	420.20	0.00%	-
A1606	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	458.40	0.00%	-
A1606	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	532.90	0.00%	-
A1606	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	560.59	0.00%	-
A1606	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	630.30	0.00%	-
A1606	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	35	668.50	0.00%	-
A1606	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	41	783.11	0.00%	-
A1606	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	47	897.70	0.00%	-
A1606	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	62	1,174.65	0.00%	-
A1606	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	1,523.23	0.00%	-
A1606	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	1,528.00	0.00%	-
A1606	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	90	1,723.78	0.00%	-
A1606	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	110	2,101.01	0.00%	-
A1606	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	12.33	0.00%	-
A1606	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	16.62	0.00%	-
A1606	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	21.50	0.00%	-
A1606	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	21.50	0.00%	-
A1606	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	42.98	0.00%	-
A1606	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	43.00	0.00%	-
A1606	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	45.31	0.00%	-
A1606	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	74.23	0.00%	-
A1606	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	85.98	0.00%	-
A1606	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	93.15	0.00%	-
A1606	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	114.16	0.00%	-
A1606	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	114.62	0.00%	-
A1606	T54	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	121.77	0.00%	-
A1606	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	122.15	0.00%	-
A1606	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	150.42	0.00%	-
A1606	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	167.05	0.00%	-
A1606	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	436.93	0.00%	-
A1606	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	476.40	0.00%	-
A1606	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	17	484.55	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1606	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	494.23	0.00%	-
A1606	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	580.22	0.00%	-
A1606	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	26	755.30	0.00%	-
A1606	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	27	760.77	0.00%	-
A1606	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	36	1,041.79	0.00%	-
A1606	T54	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	171.90	16.85%	28.97
A1606	T54	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	171.90	17.00%	29.22
A1606	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	458.40	16.85%	77.24
A1606	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	764.00	17.00%	129.88
A1608	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1608	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A1608	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A1608	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.04	100.00%	0.04
A1608	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.08	100.00%	0.08
A1608	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.15	100.00%	0.15
A1608	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.37	100.00%	0.37
A1608	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.55	100.00%	0.55
A1608	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.62	100.00%	0.62
A1608	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.97	100.00%	0.97
A1608	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A1608	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.04	100.00%	1.04
A1608	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.07	100.00%	1.07
A1608	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A1608	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.74	100.00%	1.74
A1608	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.88	100.00%	1.88
A1608	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.13	100.00%	2.13
A1608	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.24	100.00%	2.24
A1608	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.33	100.00%	2.33
A1608	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.51	100.00%	2.51
A1608	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.56	100.00%	2.56
A1608	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.38	100.00%	3.38
A1608	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.05	100.00%	4.05
A1608	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.15	100.00%	4.15
A1608	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.18	100.00%	4.18
A1608	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.59	100.00%	4.59
A1608	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.79	100.00%	4.79
A1608	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.80	100.00%	4.80
A1608	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.23	100.00%	5.23
A1608	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.32	100.00%	5.32
A1608	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.53	100.00%	5.53
A1608	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	5.65	100.00%	5.65
A1608	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.85	100.00%	5.85
A1608	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.21	100.00%	6.21
A1608	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.36	100.00%	7.36
A1608	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.45	100.00%	7.45
A1608	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	7.54	100.00%	7.54
A1608	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.38	100.00%	8.38
A1608	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.75	100.00%	8.75
A1608	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.01	100.00%	9.01
A1608	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	15.58	100.00%	15.58
A1608	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	18.24	100.00%	18.24
A1608	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	28.24	100.00%	28.24
A1608	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	29.12	100.00%	29.12
A1608	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	36.80	100.00%	36.80
A1608	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	37.76	100.00%	37.76
A1608	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	38.40	100.00%	38.40
A1608	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	42.56	100.00%	42.56
A1608	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	47.71	100.00%	47.71
A1608	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	49.19	100.00%	49.19
A1608	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	49.57	100.00%	49.57
A1608	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	56.48	100.00%	56.48
A1608	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	62.33	100.00%	62.33
A1608	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	67.20	100.00%	67.20
A1608	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	73.28	100.00%	73.28
A1608	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	83.52	100.00%	83.52
A1608	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	90.56	100.00%	90.56
A1608	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	96.64	100.00%	96.64
A1608	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	107.20	100.00%	107.20
A1608	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	112.33	100.00%	112.33
A1608	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	121.41	100.00%	121.41
A1608	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	130.51	100.00%	130.51
A1608	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	142.11	100.00%	142.11
A1608	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	145.60	100.00%	145.60
A1608	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	151.87	100.00%	151.87
A1608	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	153.60	100.00%	153.60
A1608	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	157.81	100.00%	157.81
A1608	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	160.32	100.00%	160.32
A1608	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	176.63	100.00%	176.63
A1608	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	181.12	100.00%	181.12
A1608	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	182.00	100.00%	182.00
A1608	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	187.84	100.00%	187.84
A1608	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	195.52	100.00%	195.52
A1608	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	203.92	100.00%	203.92
A1608	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	216.32	100.00%	216.32
A1608	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	224.54	100.00%	224.54
A1608	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	232.64	100.00%	232.64
A1608	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	236.80	100.00%	236.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1608	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	239.36	100.00%	239.36
A1608	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	247.83	100.00%	247.83
A1608	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	251.20	100.00%	251.20
A1608	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	254.40	100.00%	254.40
A1608	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	255.04	100.00%	255.04
A1608	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	10	309.06	100.00%	309.06
A1608	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	311.68	100.00%	311.68
A1608	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	11	333.16	100.00%	333.16
A1608	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	349.17	100.00%	349.17
A1608	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	371.49	100.00%	371.49
A1608	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	383.68	100.00%	383.68
A1608	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	400.32	100.00%	400.32
A1608	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	409.28	100.00%	409.28
A1608	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	14	425.43	100.00%	425.43
A1608	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	433.55	100.00%	433.55
A1608	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	19	590.77	100.00%	590.77
A1608	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	19	592.05	100.00%	592.05
A1608	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	596.41	100.00%	596.41
A1608	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	19	606.08	100.00%	606.08
A1608	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	609.28	100.00%	609.28
A1608	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	19	610.88	100.00%	610.88
A1608	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	676.41	100.00%	676.41
A1608	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	28	862.19	100.00%	862.19
A1608	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	880.99	100.00%	880.99
A1608	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	28	895.68	100.00%	895.68
A1608	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	897.28	100.00%	897.28
A1608	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	971.20	100.00%	971.20
A1608	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	33	1,048.64	100.00%	1,048.64
A1608	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	34	1,066.10	100.00%	1,066.10
A1608	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	37	1,151.97	100.00%	1,151.97
A1608	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	37	1,192.00	100.00%	1,192.00
A1608	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,268.01	100.00%	1,268.01
A1608	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	40	1,294.40	100.00%	1,294.40
A1608	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	44	1,406.40	100.00%	1,406.40
A1608	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	47	1,478.61	100.00%	1,478.61
A1608	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	46	1,479.68	100.00%	1,479.68
A1608	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	49	1,531.64	100.00%	1,531.64
A1608	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	49	1,545.11	100.00%	1,545.11
A1608	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	49	1,582.40	100.00%	1,582.40
A1608	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	54	1,712.00	100.00%	1,712.00
A1608	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	55	1,735.50	100.00%	1,735.50
A1608	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	57	1,775.42	100.00%	1,775.42
A1608	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	66	2,015.27	100.00%	2,015.27
A1608	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	64	2,056.64	100.00%	2,056.64
A1608	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	68	2,187.84	100.00%	2,187.84
A1608	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	68	2,191.36	100.00%	2,191.36
A1608	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	76	2,442.24	100.00%	2,442.24
A1608	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	78	2,482.24	100.00%	2,482.24
A1608	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	95	3,043.52	100.00%	3,043.52
A1608	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	114	3,564.86	100.00%	3,564.86
A1608	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.48	100.00%	0.48
A1608	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.96	100.00%	0.96
A1608	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	1.44	100.00%	1.44
A1608	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	2.35	100.00%	2.35
A1608	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.20	100.00%	3.20
A1608	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.77	100.00%	3.77
A1608	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	8.52	100.00%	8.52
A1608	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	9.42	100.00%	9.42
A1608	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	10.08	100.00%	10.08
A1608	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	12.00	100.00%	12.00
A1608	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.71	100.00%	12.71
A1608	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	13.84	100.00%	13.84
A1608	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	15.07	100.00%	15.07
A1608	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	15.54	100.00%	15.54
A1608	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	17.78	100.00%	17.78
A1608	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	19.77	100.00%	19.77
A1608	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	21.60	100.00%	21.60
A1608	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	23.04	100.00%	23.04
A1608	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	28.72	100.00%	28.72
A1608	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	32.22	100.00%	32.22
A1608	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	35.04	100.00%	35.04
A1608	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	38.88	100.00%	38.88
A1608	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	41.00	100.00%	41.00
A1608	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	42.25	100.00%	42.25
A1608	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	42.72	100.00%	42.72
A1608	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	44.16	100.00%	44.16
A1608	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	44.72	100.00%	44.72
A1608	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	1	47.04	100.00%	47.04
A1608	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	49.97	100.00%	49.97
A1608	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	50.46	100.00%	50.46
A1608	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	58.08	100.00%	58.08
A1608	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	58.46	100.00%	58.46
A1608	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	62.40	100.00%	62.40
A1608	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	79.16	100.00%	79.16
A1608	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	93.80	100.00%	93.80
A1608	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	95.04	100.00%	95.04
A1608	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	105.90	100.00%	105.90

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1608	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	110.71	100.00%	110.71
A1608	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	3	128.93	100.00%	128.93
A1608	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	130.08	100.00%	130.08
A1608	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	139.20	100.00%	139.20
A1608	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	145.02	100.00%	145.02
A1608	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	152.11	100.00%	152.11
A1608	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	154.51	100.00%	154.51
A1608	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	164.86	100.00%	164.86
A1608	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	171.36	100.00%	171.36
A1608	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	179.05	100.00%	179.05
A1608	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	199.26	100.00%	199.26
A1608	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	218.28	100.00%	218.28
A1608	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	221.73	100.00%	221.73
A1608	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	230.40	100.00%	230.40
A1608	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	251.79	100.00%	251.79
A1608	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	287.10	100.00%	287.10
A1608	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	300.20	100.00%	300.20
A1608	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	309.43	100.00%	309.43
A1608	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	7	352.80	100.00%	352.80
A1608	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	406.37	100.00%	406.37
A1608	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	9	441.45	100.00%	441.45
A1608	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	443.14	100.00%	443.14
A1608	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	12	559.68	100.00%	559.68
A1608	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	12	570.26	100.00%	570.26
A1608	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	586.56	100.00%	586.56
A1608	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	14	643.90	100.00%	643.90
A1608	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	13	645.69	100.00%	645.69
A1608	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	21	1,026.20	100.00%	1,026.20
A1608	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	26	1,230.42	100.00%	1,230.42
A1608	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	29	1,416.61	100.00%	1,416.61
A1608	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,965.47	100.00%	1,965.47
A1608	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A1608	T254	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	243.60	16.85%	41.05
A1608	T254	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	243.60	16.85%	41.05
A1608	T254	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A1608	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1608	T254	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A1608	T254	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1608	T254	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1608	T254	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A1608	T254	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A1608	T254	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1608	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1608	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1608	T254	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	376.44	16.85%	63.43
A1608	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1608	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1608	T254	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,505.76	16.85%	253.72
A1609	T238	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	43	1,806.56	16.85%	304.41
A1609	T93	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	59	2,258.55	16.85%	380.57
A1609	T238	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	70	2,936.02	16.85%	494.72
A1609	T93	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	80	3,199.51	16.85%	539.12
A1609	T93	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	86	3,387.65	16.85%	570.82
A1609	T93	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	107	3,901.16	17.00%	663.20
A1609	T238	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	102	3,901.23	16.85%	657.36
A1609	T238	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	113	4,106.45	16.85%	691.94
A1609	T238	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	118	4,328.84	16.85%	729.41
A1609	T93	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	123	4,517.03	16.85%	761.12
A1609	T238	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	118	4,517.10	16.85%	761.13
A1609	T93	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	107	4,517.12	17.00%	767.91
A1609	T93	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	118	4,681.84	17.00%	795.91
A161	T251	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	24.00	0.00%	-
A161	T251	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	74.06	0.00%	-
A161	T251	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	108.00	0.00%	-
A161	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.00	0.00%	-
A161	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	551.68	0.00%	-
A161	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	760.00	0.00%	-
A161	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	40	840.00	0.00%	-
A161	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	1,241.28	0.00%	-
A161	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,368.00	0.00%	-
A161	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,379.20	0.00%	-
A161	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	1,848.00	0.00%	-
A161	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	112	2,128.00	0.00%	-
A161	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	112	2,128.00	0.00%	-
A161	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	128	2,206.72	0.00%	-
A161	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	2,432.00	0.00%	-
A161	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	148	2,551.52	0.00%	-
A161	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	153	2,637.72	0.00%	-
A161	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	2,736.00	0.00%	-
A161	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	159	2,741.16	0.00%	-
A161	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	2,888.00	0.00%	-
A161	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	2,888.00	0.00%	-
A161	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.98	0.00%	-
A161	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	12.93	0.00%	-
A161	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	49.88	0.00%	-
A161	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	55.10	0.00%	-
A161	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	85.51	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A161	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	95.36	0.00%	-
A161	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	99.77	0.00%	-
A161	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	102.39	0.00%	-
A161	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	142.23	0.00%	-
A161	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	178.99	0.00%	-
A161	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	197.81	0.00%	-
A161	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	223.46	0.00%	-
A161	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	242.12	0.00%	-
A161	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	245.71	0.00%	-
A161	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	255.53	0.00%	-
A161	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	377.68	0.00%	-
A161	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	473.96	0.00%	-
A161	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,135.48	0.00%	-
A161	T73	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A161	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A161	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A161	T73	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A161	T73	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A161	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A161	T251	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A161	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.00	16.85%	25.61
A161	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	16.85%	25.61
A161	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.00	16.85%	25.61
A161	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A161	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.00	17.00%	25.84
A161	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A161	T73	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	206.88	16.85%	34.86
A161	T73	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	275.84	16.85%	46.48
A161	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A161	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	672.00	17.00%	114.24
A161	T73	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	689.60	16.85%	116.20
A161	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	760.00	17.00%	129.20
A1610	T218	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	0.50	100.00%	0.50
A1610	T218	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	2.50	100.00%	2.50
A1610	T218	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.50	100.00%	8.50
A1610	T218	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.50	100.00%	8.50
A1610	T218	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.50	100.00%	8.50
A1610	T218	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	11.00	100.00%	11.00
A1610	T218	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	12.50	100.00%	12.50
A1610	T218	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	13.00	100.00%	13.00
A1610	T218	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	13.00	100.00%	13.00
A1610	T218	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	13.50	100.00%	13.50
A1610	T218	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	14.00	100.00%	14.00
A1610	T218	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	18.00	100.00%	18.00
A1610	T218	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	20.00	100.00%	20.00
A1610	T218	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	21.00	100.00%	21.00
A1610	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	24	706.08	100.00%	706.08
A1610	T218	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	96	2,824.32	100.00%	2,824.32
A1610	T218	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	102	3,000.84	100.00%	3,000.84
A1610	T218	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A1610	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	3,530.40	100.00%	3,530.40
A1610	T218	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1610	T218	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1610	T218	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1610	T218	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,410.64	100.00%	4,410.64
A1610	T218	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A1610	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	4,707.20	100.00%	4,707.20
A1610	T218	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	196	5,766.32	100.00%	5,766.32
A1610	T218	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	240	7,060.80	100.00%	7,060.80
A1610	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	110.43	100.00%	110.43
A1610	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	309.12	100.00%	309.12
A1610	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	16	706.56	100.00%	706.56
A1610	T218	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	31	1,346.88	100.00%	1,346.88
A1610	T218	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	34	1,501.33	100.00%	1,501.33
A1610	T218	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	40	1,744.50	100.00%	1,744.50
A1610	T218	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	41	1,810.65	100.00%	1,810.65
A1610	T218	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	44	1,911.59	100.00%	1,911.59
A1610	T218	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	44	1,943.74	100.00%	1,943.74
A1610	T218	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	45	1,987.33	100.00%	1,987.33
A1610	T218	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	49	2,165.12	100.00%	2,165.12
A1610	T218	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	50	2,187.03	100.00%	2,187.03
A1610	T218	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	51	2,251.93	100.00%	2,251.93
A1610	T218	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	80	3,511.06	100.00%	3,511.06
A1610	T218	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.68	16.85%	19.83
A1610	T218	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.56	16.85%	38.51
A1610	T218	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A1610	T218	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1610	T218	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1610	T218	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1610	T218	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A1610	T218	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1610	T218	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1610	T218	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	17.00%	40.01
A1610	T218	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	17.00%	40.01
A1610	T218	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	353.04	17.00%	60.02
A1610	T218	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A1610	T218	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	16.85%	158.63

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1610	T218	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	941.44	16.85%	158.63
A1610	T218	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	17.00%	160.04
A1610	T218	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,176.80	16.85%	198.29
A1610	T218	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,294.48	16.85%	218.12
A1611	T295	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	358.02	0.00%	-
A1611	T295	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	4,415.58	0.00%	-
A1611	T295	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	4,593.54	0.00%	-
A1611	T295	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	100	5,026.52	0.00%	-
A1611	T295	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	5,195.30	0.00%	-
A1611	T295	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	5,599.57	0.00%	-
A1611	T295	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	172	8,251.34	0.00%	-
A1611	T295	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	8,395.28	0.00%	-
A1611	T295	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	8,925.00	0.00%	-
A1611	T295	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	34	1,731.90	100.00%	1,731.90
A1611	T295	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	50	2,476.40	100.00%	2,476.40
A1611	T295	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	59	3,003.12	100.00%	3,003.12
A1611	T295	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	66	3,062.86	100.00%	3,062.86
A1611	T295	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	64	3,180.88	100.00%	3,180.88
A1611	T295	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	59.12	17.00%	10.05
A1611	T295	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	96.34	17.00%	16.38
A1611	T295	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	295.60	17.00%	50.25
A1611	T295	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	364.56	16.85%	61.43
A1611	T295	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	372.32	16.85%	62.74
A1611	T295	9	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	397.76	16.85%	67.02
A1611	T295	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	402.32	17.00%	68.39
A1611	T295	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	421.62	16.85%	71.04
A1611	T295	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	421.68	16.85%	71.05
A1611	T295	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	729.04	16.85%	122.84
A1611	T295	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	729.12	16.85%	122.86
A1611	T295	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	795.52	16.85%	134.05
A1611	T295	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	874.76	16.85%	147.40
A1611	T295	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,093.68	16.85%	184.29
A1612	T229	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	6,141.96	0.00%	-
A1612	T229	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	6,808.15	0.00%	-
A1612	T229	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	7,014.31	0.00%	-
A1612	T229	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	7,096.63	0.00%	-
A1612	T229	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	113	7,555.92	0.00%	-
A1612	T229	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	117	7,941.25	0.00%	-
A1612	T229	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	8,269.44	0.00%	-
A1612	T229	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	8,510.04	0.00%	-
A1612	T229	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	149	9,100.74	0.00%	-
A1612	T229	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	157	10,084.93	0.00%	-
A1612	T229	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	11,334.09	0.00%	-
A1612	T229	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	182	11,351.06	0.00%	-
A1612	T229	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	(24)	(1,730.40)	0.00%	-
A1612	T229	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	756.52	0.00%	-
A1612	T229	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	1,120.57	0.00%	-
A1612	T229	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	1,134.73	0.00%	-
A1612	T229	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	27	1,753.72	0.00%	-
A1612	T229	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	28	1,889.12	0.00%	-
A1612	T229	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	29	1,985.56	0.00%	-
A1612	T229	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	34	2,067.46	0.00%	-
A1612	T229	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	37	2,246.20	0.00%	-
A1612	T229	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	41	2,632.24	0.00%	-
A1612	T229	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	40	2,836.90	0.00%	-
A1612	T229	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	49	3,041.54	0.00%	-
A1612	T229	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	71.82	16.85%	12.10
A1612	T229	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	88.65	17.00%	15.07
A1612	T229	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	141.44	17.00%	24.04
A1612	T229	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	199.95	16.85%	33.69
A1612	T229	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	227.33	16.85%	38.31
A1612	T229	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	236.40	16.85%	39.83
A1612	T229	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	257.88	16.85%	43.45
A1612	T229	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	481.76	16.85%	81.18
A1612	T229	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	499.68	16.85%	84.20
A1612	T229	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	515.76	16.85%	86.91
A1612	T229	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	515.76	16.85%	86.91
A1612	T229	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	515.76	17.00%	87.68
A1612	T229	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	567.36	16.85%	95.60
A1612	T229	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	574.56	16.85%	96.81
A1612	T229	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	773.75	16.85%	130.38
A1612	T229	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,134.59	16.85%	191.18
A1612	T229	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,418.40	16.85%	239.00
A1612	T229	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,056.98	16.85%	346.60
A1612	T229	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	2,363.87	16.85%	398.31
A1612	T229	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,578.91	16.85%	434.55
A1613	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	297.04	0.00%	-
A1613	T301	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	-	9.91	0.00%	-
A1613	T301	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	18.57	0.00%	-
A1613	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	36.16	0.00%	-
A1613	T301	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	36.16	0.00%	-
A1613	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	36.16	0.00%	-
A1613	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	36.16	0.00%	-
A1613	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	36.16	0.00%	-
A1613	T301	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	36.16	0.00%	-
A1613	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	37.13	0.00%	-
A1613	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	37.13	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1613	T301	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	37.13	0.00%	-
A1613	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	72.32	0.00%	-
A1613	T301	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	72.32	0.00%	-
A1613	T301	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	72.32	0.00%	-
A1613	T301	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	3	111.39	0.00%	-
A1613	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	4	144.64	0.00%	-
A1613	T301	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	148.52	0.00%	-
A1613	T301	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	4	148.52	0.00%	-
A1613	T301	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	5	180.80	0.00%	-
A1613	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	222.78	0.00%	-
A1613	T301	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	222.78	0.00%	-
A1613	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	259.91	0.00%	-
A1613	T301	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	297.04	0.00%	-
A1613	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	415.84	0.00%	-
A1613	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	433.92	0.00%	-
A1613	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	14	506.24	0.00%	-
A1613	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	15	556.95	0.00%	-
A1613	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	21	779.73	0.00%	-
A1613	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	26	965.38	0.00%	-
A1613	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	31	1,120.96	0.00%	-
A1613	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	44	1,591.04	0.00%	-
A1613	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	91	3,378.83	0.00%	-
A1613	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	96	3,453.28	0.00%	-
A1613	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	104	3,760.64	0.00%	-
A1613	T301	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	107	3,869.12	0.00%	-
A1613	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	111	3,995.68	0.00%	-
A1613	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	117	4,344.21	0.00%	-
A1613	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	126	4,678.38	0.00%	-
A1613	T301	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	139	5,026.24	0.00%	-
A1613	T301	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	136	5,049.68	0.00%	-
A1613	T301	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	146	5,420.98	0.00%	-
A1613	T301	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	151	5,588.07	0.00%	-
A1613	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	205	7,412.80	0.00%	-
A1613	T301	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	127.00	0.00%	-
A1613	T301	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	5.80	0.00%	-
A1613	T301	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	6.51	0.00%	-
A1613	T301	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	13.56	0.00%	-
A1613	T301	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	14.65	0.00%	-
A1613	T301	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	22.79	0.00%	-
A1613	T301	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	27.12	0.00%	-
A1613	T301	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	33.65	0.00%	-
A1613	T301	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	1	34.55	0.00%	-
A1613	T301	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	38.82	0.00%	-
A1613	T301	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	40.69	0.00%	-
A1613	T301	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	45.58	0.00%	-
A1613	T301	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	47.36	0.00%	-
A1613	T301	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	55.72	0.00%	-
A1613	T301	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	62.41	0.00%	-
A1613	T301	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	63.00	0.00%	-
A1613	T301	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	67.98	0.00%	-
A1613	T301	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	69.45	0.00%	-
A1613	T301	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	71.35	0.00%	-
A1613	T301	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	2	93.30	0.00%	-
A1613	T301	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	2	98.73	0.00%	-
A1613	T301	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	2	108.48	0.00%	-
A1613	T301	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	2	119.22	0.00%	-
A1613	T301	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	172.72	0.00%	-
A1613	T301	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	4	222.80	0.00%	-
A1613	T301	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	4	225.78	0.00%	-
A1613	T301	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	5	292.90	0.00%	-
A1613	T301	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	6	359.31	0.00%	-
A1613	T301	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	14	798.57	0.00%	-
A1613	T301	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	15	814.39	0.00%	-
A1613	T301	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47126	South Carolina	18	1,010.96	0.00%	-
A1613	T301	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	30	1,655.42	0.00%	-
A1613	T301	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	34	1,852.36	0.00%	-
A1613	T301	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	35	1,891.40	0.00%	-
A1613	T301	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	35	1,989.66	0.00%	-
A1613	T301	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	36	1,998.04	0.00%	-
A1613	T301	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	37	2,037.57	0.00%	-
A1613	T301	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	38	2,039.99	0.00%	-
A1613	T301	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	39	2,118.10	0.00%	-
A1613	T301	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	47	2,635.41	0.00%	-
A1613	T301	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	50	2,707.77	0.00%	-
A1613	T301	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	49	2,712.08	0.00%	-
A1613	T301	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	65	3,529.04	0.00%	-
A1613	T301	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	36.16	16.85%	6.09
A1613	T301	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	37.13	17.00%	6.31
A1613	T301	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	90.40	16.85%	15.23
A1613	T301	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	4	144.64	16.85%	24.37
A1613	T301	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	144.64	16.85%	24.37
A1613	T301	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	148.52	16.85%	25.03
A1613	T301	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	180.80	16.85%	30.46
A1613	T301	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	222.78	16.85%	37.54
A1613	T301	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	222.78	17.00%	37.87
A1613	T301	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	297.04	16.85%	50.05
A1613	T301	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.04	17.00%	50.50

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1613	T301	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	325.44	16.85%	54.84
A1613	T301	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	325.44	16.85%	54.84
A1613	T301	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	325.44	16.85%	54.84
A1613	T301	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	325.44	16.85%	54.84
A1613	T301	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	334.17	17.00%	56.81
A1613	T301	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	614.72	16.85%	103.58
A1613	T301	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,301.76	16.85%	219.35
A1613	T301	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,446.40	16.85%	243.72
A1613	T301	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,485.20	16.85%	250.26
A1613	T301	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,485.20	17.00%	252.48
A1613	T301	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,485.20	17.00%	252.48
A1614	T286	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	91	4,466.89	16.85%	752.67
A1614	T286	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	91	4,997.25	16.85%	842.04
A1614	T286	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	102	5,118.06	16.85%	862.39
A1614	T286	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	102	5,304.43	16.85%	893.80
A1614	T286	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	102	5,527.50	16.85%	931.38
A1614	T286	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	113	5,583.49	16.85%	940.82
A1614	T286	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	5,629.92	16.85%	948.64
A1614	T286	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	118	5,862.64	17.00%	996.65
A1614	T286	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	6,141.66	16.85%	1,034.87
A1614	T286	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	6,141.66	17.00%	1,044.08
A1614	T286	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	118	6,141.88	16.85%	1,034.91
A1614	T286	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	118	6,253.48	17.00%	1,063.09
A1614	T286	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	381.92	16.85%	64.35
A1614	T286	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	416.64	16.85%	70.20
A1614	T286	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	416.64	16.85%	70.20
A1614	T286	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	416.64	17.00%	70.83
A1614	T286	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	458.32	16.85%	77.23
A1614	T286	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	763.84	16.85%	128.71
A1614	T286	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	833.28	16.85%	140.41
A1614	T286	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	833.28	16.85%	140.41
A1614	T286	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	916.77	16.85%	154.48
A1614	T286	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,145.97	16.85%	193.10
A1614	T286	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,249.92	16.85%	210.61
A1614	T286	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,083.20	16.85%	351.02
A1615	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	(2)	(73.77)	0.00%	-
A1615	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.61	0.00%	-
A1615	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.21	0.00%	-
A1615	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.30	0.00%	-
A1615	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.31	0.00%	-
A1615	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	1.92	0.00%	-
A1615	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.49	0.00%	-
A1615	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.25	0.00%	-
A1615	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.45	0.00%	-
A1615	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.91	0.00%	-
A1615	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.55	0.00%	-
A1615	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	6.16	0.00%	-
A1615	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.31	0.00%	-
A1615	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.16	0.00%	-
A1615	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.16	0.00%	-
A1615	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.16	0.00%	-
A1615	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.46	0.00%	-
A1615	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.08	0.00%	-
A1615	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.76	0.00%	-
A1615	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.62	0.00%	-
A1615	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.52	0.00%	-
A1615	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.82	0.00%	-
A1615	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	14.63	0.00%	-
A1615	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	16.93	0.00%	-
A1615	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.13	0.00%	-
A1615	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.40	0.00%	-
A1615	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.50	0.00%	-
A1615	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.82	0.00%	-
A1615	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.01	0.00%	-
A1615	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	27.37	0.00%	-
A1615	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	27.67	0.00%	-
A1615	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	30.17	0.00%	-
A1615	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	30.48	0.00%	-
A1615	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.91	0.00%	-
A1615	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	33.81	0.00%	-
A1615	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	35.15	0.00%	-
A1615	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	38.71	0.00%	-
A1615	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	40.96	0.00%	-
A1615	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	42.75	0.00%	-
A1615	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	49.75	0.00%	-
A1615	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	57.53	0.00%	-
A1615	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.07	0.00%	-
A1615	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	75.55	0.00%	-
A1615	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	78.35	0.00%	-
A1615	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	87.38	0.00%	-
A1615	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	115.35	0.00%	-
A1615	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.34	0.00%	-
A1615	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	117.54	0.00%	-
A1615	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	119.60	0.00%	-
A1615	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	129.03	0.00%	-
A1615	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	129.03	0.00%	-
A1615	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	133.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1615	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	133.59	0.00%	-
A1615	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	143.66	0.00%	-
A1615	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	143.99	0.00%	-
A1615	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	145.93	0.00%	-
A1615	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	169.00	0.00%	-
A1615	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	172.90	0.00%	-
A1615	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	189.49	0.00%	-
A1615	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	200.85	0.00%	-
A1615	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	212.36	0.00%	-
A1615	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	226.35	0.00%	-
A1615	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	237.26	0.00%	-
A1615	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	240.66	0.00%	-
A1615	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	255.27	0.00%	-
A1615	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	259.35	0.00%	-
A1615	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	282.63	0.00%	-
A1615	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	368.56	0.00%	-
A1615	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	377.00	0.00%	-
A1615	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	387.80	0.00%	-
A1615	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	388.71	0.00%	-
A1615	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	446.93	0.00%	-
A1615	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	453.06	0.00%	-
A1615	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	478.41	0.00%	-
A1615	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	495.63	0.00%	-
A1615	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	523.25	0.00%	-
A1615	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	664.42	0.00%	-
A1615	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	772.20	0.00%	-
A1615	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	803.82	0.00%	-
A1615	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	28	912.61	0.00%	-
A1615	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	954.40	0.00%	-
A1615	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	33	1,015.44	0.00%	-
A1615	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,031.88	0.00%	-
A1615	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,072.15	0.00%	-
A1615	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,149.89	0.00%	-
A1615	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,174.32	0.00%	-
A1615	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,281.09	0.00%	-
A1615	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,300.09	0.00%	-
A1615	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,497.74	0.00%	-
A1615	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,621.88	0.00%	-
A1615	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,649.79	0.00%	-
A1615	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,169.60	0.00%	-
A1615	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,200.63	0.00%	-
A1615	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,211.36	0.00%	-
A1615	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,297.51	0.00%	-
A1615	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,335.85	0.00%	-
A1615	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,395.67	0.00%	-
A1615	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,611.05	0.00%	-
A1615	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,819.14	0.00%	-
A1615	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	98	3,053.31	0.00%	-
A1615	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	3,130.75	0.00%	-
A1615	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	110	3,560.82	0.00%	-
A1615	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	111	3,615.71	0.00%	-
A1615	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A1615	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.98	0.00%	-
A1615	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.00	0.00%	-
A1615	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.43	0.00%	-
A1615	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.44	0.00%	-
A1615	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.88	0.00%	-
A1615	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.95	0.00%	-
A1615	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.98	0.00%	-
A1615	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.34	0.00%	-
A1615	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.47	0.00%	-
A1615	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.82	0.00%	-
A1615	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.45	0.00%	-
A1615	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.30	0.00%	-
A1615	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	4.88	0.00%	-
A1615	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.14	0.00%	-
A1615	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.54	0.00%	-
A1615	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.93	0.00%	-
A1615	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.14	0.00%	-
A1615	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.60	0.00%	-
A1615	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.20	0.00%	-
A1615	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.92	0.00%	-
A1615	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	15.12	0.00%	-
A1615	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.59	0.00%	-
A1615	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	22.92	0.00%	-
A1615	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.38	0.00%	-
A1615	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	1	24.38	0.00%	-
A1615	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.35	0.00%	-
A1615	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.85	0.00%	-
A1615	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.80	0.00%	-
A1615	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.26	0.00%	-
A1615	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.50	0.00%	-
A1615	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	43.37	0.00%	-
A1615	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	48.75	0.00%	-
A1615	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	49.25	0.00%	-
A1615	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	49.25	0.00%	-
A1615	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	49.30	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1615	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	56.07	0.00%	-
A1615	T263	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	63.38	0.00%	-
A1615	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	65.83	0.00%	-
A1615	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	68.25	0.00%	-
A1615	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	69.04	0.00%	-
A1615	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	73.72	0.00%	-
A1615	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	77.05	0.00%	-
A1615	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.73	0.00%	-
A1615	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	98.97	0.00%	-
A1615	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	100.92	0.00%	-
A1615	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	104.82	0.00%	-
A1615	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	109.82	0.00%	-
A1615	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	132.96	0.00%	-
A1615	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	132.97	0.00%	-
A1615	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	133.15	0.00%	-
A1615	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	140.50	0.00%	-
A1615	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	154.04	0.00%	-
A1615	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	159.91	0.00%	-
A1615	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	175.80	0.00%	-
A1615	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	183.89	0.00%	-
A1615	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	186.56	0.00%	-
A1615	T263	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	191.42	0.00%	-
A1615	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	196.40	0.00%	-
A1615	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	199.67	0.00%	-
A1615	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	243.81	0.00%	-
A1615	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	255.36	0.00%	-
A1615	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	267.93	0.00%	-
A1615	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	273.50	0.00%	-
A1615	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	288.20	0.00%	-
A1615	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	337.85	0.00%	-
A1615	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	355.97	0.00%	-
A1615	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	361.47	0.00%	-
A1615	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	365.74	0.00%	-
A1615	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	393.02	0.00%	-
A1615	T261	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	400.74	0.00%	-
A1615	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	423.10	0.00%	-
A1615	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	436.89	0.00%	-
A1615	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	669.45	0.00%	-
A1615	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	722.62	0.00%	-
A1615	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	746.42	0.00%	-
A1615	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	751.33	0.00%	-
A1615	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	795.73	0.00%	-
A1615	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	1,023.57	0.00%	-
A1615	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,211.01	0.00%	-
A1615	T263	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	16.25	16.85%	2.74
A1615	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	65.00	16.85%	10.95
A1615	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	70.90	16.85%	11.95
A1615	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	97.50	17.00%	16.58
A1615	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A1615	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	130.00	16.85%	21.91
A1615	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	130.00	16.85%	21.91
A1615	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	130.00	17.00%	22.10
A1615	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	132.03	16.85%	22.25
A1615	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	186.54	16.85%	31.43
A1615	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1615	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1615	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1615	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1615	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A1615	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	325.00	16.85%	54.76
A1615	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	326.63	16.85%	55.04
A1615	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A1615	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	17.00%	66.30
A1615	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	443.38	16.85%	74.71
A1615	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1615	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1615	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1615	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A1615	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	19	590.71	16.85%	99.53
A1615	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	650.00	17.00%	110.50
A1615	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	21	652.89	16.85%	110.01
A1615	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,300.00	17.00%	221.00
A1616	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	238.96	0.00%	-
A1616	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	492.32	0.00%	-
A1616	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	492.32	0.00%	-
A1616	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	492.32	0.00%	-
A1616	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	716.88	0.00%	-
A1616	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	738.48	0.00%	-
A1616	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	738.48	0.00%	-
A1616	T333	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,194.80	0.00%	-
A1616	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,194.80	0.00%	-
A1616	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,230.80	0.00%	-
A1616	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,230.80	0.00%	-
A1616	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,707.76	0.00%	-
A1616	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,867.52	0.00%	-
A1616	T333	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	109	3,255.83	0.00%	-
A1616	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,345.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1616	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,446.24	0.00%	-
A1616	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	123	3,674.01	0.00%	-
A1616	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	120	3,692.40	0.00%	-
A1616	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	3,692.40	0.00%	-
A1616	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,823.36	0.00%	-
A1616	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	128	3,938.56	0.00%	-
A1616	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	184	5,661.68	0.00%	-
A1616	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	214	6,377.26	0.00%	-
A1616	T333	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	23.09	0.00%	-
A1616	T333	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	89.62	0.00%	-
A1616	T333	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	115.41	0.00%	-
A1616	T333	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	134.40	0.00%	-
A1616	T333	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	184.66	0.00%	-
A1616	T333	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	224.05	0.00%	-
A1616	T333	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	246.48	0.00%	-
A1616	T333	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	276.98	0.00%	-
A1616	T333	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	291.27	0.00%	-
A1616	T333	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	7	323.14	0.00%	-
A1616	T333	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47151	3 State	2	89.60	16.85%	15.10
A1616	T333	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	89.61	16.85%	15.10
A1616	T333	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	149.35	16.85%	25.17
A1616	T333	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A1616	T333	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A1616	T333	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A1616	T333	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.16	16.85%	41.48
A1616	T333	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	246.16	16.85%	41.48
A1616	T333	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	246.16	16.85%	41.48
A1616	T333	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.16	17.00%	41.85
A1616	T333	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.16	17.00%	41.85
A1616	T333	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	477.92	16.85%	80.53
A1616	T333	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.92	16.85%	80.53
A1616	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	492.32	16.85%	82.96
A1616	T333	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	716.88	16.85%	120.79
A1616	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	738.48	17.00%	125.54
A1616	T333	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	791.56	16.85%	133.38
A1616	T333	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	955.84	16.85%	161.06
A1616	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	984.64	17.00%	167.39
A1617	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	25	1,017.31	0.00%	-
A1617	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	1,243.10	0.00%	-
A1617	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	50	2,304.56	0.00%	-
A1617	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	58	2,474.56	0.00%	-
A1617	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	54	2,552.10	0.00%	-
A1617	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,783.88	0.00%	-
A1617	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,816.46	0.00%	-
A1617	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,951.41	0.00%	-
A1617	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	3,024.76	0.00%	-
A1617	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	3,106.07	0.00%	-
A1617	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	3,119.00	0.00%	-
A1617	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,402.80	0.00%	-
A1617	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,607.59	0.00%	-
A1617	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,796.61	0.00%	-
A1617	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	315.04	16.85%	53.08
A1617	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	343.68	16.85%	57.91
A1617	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	343.68	16.85%	57.91
A1617	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	343.68	16.85%	57.91
A1617	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	343.68	17.00%	58.43
A1617	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	378.08	16.85%	63.71
A1617	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	630.08	16.85%	106.17
A1617	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	658.72	16.85%	110.99
A1617	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	756.06	16.85%	127.40
A1617	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,031.04	16.85%	173.73
A1617	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,260.38	16.85%	212.37
A1617	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,890.30	16.85%	318.52
A1617	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,062.08	16.85%	347.46
A1617	T240	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	48	2,062.30	16.85%	347.50
A1617	T240	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	120	5,490.01	17.00%	933.30
A1617	T240	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	152	6,301.02	16.85%	1,061.72
A1617	T240	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	152	6,805.34	16.85%	1,146.70
A1617	T240	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	6,931.32	16.85%	1,167.93
A1617	T240	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	176	7,217.72	17.00%	1,227.01
A1617	T240	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	7,561.40	17.00%	1,285.44
A1618	T54	10	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	4.00	0.00%	-
A1618	T54	11	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.00	0.00%	-
A1618	T54	11	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	4.00	0.00%	-
A1618	T54	10	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	8.00	0.00%	-
A1618	T54	9	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	12.00	0.00%	-
A1618	T54	10	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	12.00	0.00%	-
A1618	T54	11	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	16.00	0.00%	-
A1618	T54	11	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	16.00	0.00%	-
A1618	T54	9	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	36.00	0.00%	-
A1618	T54	10	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	56.00	0.00%	-
A1618	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	76.38	0.00%	-
A1618	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	152.48	0.00%	-
A1618	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.48	0.00%	-
A1618	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.48	0.00%	-
A1618	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.48	0.00%	-
A1618	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	152.76	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1618	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	152.76	0.00%	-
A1618	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	157.04	0.00%	-
A1618	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	157.04	0.00%	-
A1618	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	157.04	0.00%	-
A1618	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	178.22	0.00%	-
A1618	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	203.68	0.00%	-
A1618	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	203.68	0.00%	-
A1618	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	203.68	0.00%	-
A1618	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	254.60	0.00%	-
A1618	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	254.60	0.00%	-
A1618	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.96	0.00%	-
A1618	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	304.96	0.00%	-
A1618	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.96	0.00%	-
A1618	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	304.96	0.00%	-
A1618	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	314.08	0.00%	-
A1618	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	356.44	0.00%	-
A1618	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	356.44	0.00%	-
A1618	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	457.44	0.00%	-
A1618	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	457.44	0.00%	-
A1618	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	457.44	0.00%	-
A1618	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	457.44	0.00%	-
A1618	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	457.44	0.00%	-
A1618	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	471.12	0.00%	-
A1618	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	26	486.03	0.00%	-
A1618	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	509.20	0.00%	-
A1618	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	609.92	0.00%	-
A1618	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	611.04	0.00%	-
A1618	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	611.04	0.00%	-
A1618	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	628.16	0.00%	-
A1618	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	628.16	0.00%	-
A1618	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	712.88	0.00%	-
A1618	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	712.88	0.00%	-
A1618	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	762.40	0.00%	-
A1618	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	814.72	0.00%	-
A1618	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	34	865.64	0.00%	-
A1618	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	1,067.36	0.00%	-
A1618	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	1,527.60	0.00%	-
A1618	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	87	1,648.69	0.00%	-
A1618	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	1,829.76	0.00%	-
A1618	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	76	1,934.96	0.00%	-
A1618	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	1,982.24	0.00%	-
A1618	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	1,982.24	0.00%	-
A1618	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	2,198.56	0.00%	-
A1618	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	2,744.64	0.00%	-
A1618	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	108	2,749.68	0.00%	-
A1618	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	113	2,864.25	0.00%	-
A1618	T54	9	2019	330	Full-Time	HCO	HCO - Higher Class OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	-	0.57	0.00%	-
A1618	T54	10	2019	330	Full-Time	HCO	HCO - Higher Class OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	-	0.94	0.00%	-
A1618	T54	9	2019	330	Full-Time	HCO	HCO - Higher Class OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	-	2.07	0.00%	-
A1618	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	21.45	0.00%	-
A1618	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	21.45	0.00%	-
A1618	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	21.57	0.00%	-
A1618	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	28.59	0.00%	-
A1618	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.59	0.00%	-
A1618	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.65	0.00%	-
A1618	T54	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.13	0.00%	-
A1618	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	38.19	0.00%	-
A1618	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	38.19	0.00%	-
A1618	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	42.90	0.00%	-
A1618	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	47.75	0.00%	-
A1618	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	47.75	0.00%	-
A1618	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	50.04	0.00%	-
A1618	T216	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	57.29	0.00%	-
A1618	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	57.29	0.00%	-
A1618	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	64.34	0.00%	-
A1618	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	66.84	0.00%	-
A1618	T216	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	95.48	0.00%	-
A1618	T54	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	100.80	0.00%	-
A1618	T216	12	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	101.84	0.00%	-
A1618	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	107.21	0.00%	-
A1618	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	107.22	0.00%	-
A1618	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	124.14	0.00%	-
A1618	T54	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	171.56	0.00%	-
A1618	T54	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	178.70	0.00%	-
A1618	T216	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	190.95	0.00%	-
A1618	T216	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	219.60	0.00%	-
A1618	T54	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	414.56	0.00%	-
A1618	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	525.13	0.00%	-
A1618	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	572.87	0.00%	-
A1618	T216	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	57.29	17.00%	9.74
A1618	T216	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	101.84	16.85%	17.16
A1618	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A1618	T54	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	152.48	16.85%	25.69
A1618	T54	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	152.48	16.85%	25.69
A1618	T54	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.48	16.85%	25.69
A1618	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A1618	T54	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	152.48	16.85%	25.69

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1618	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A1618	T54	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.48	16.85%	25.69
A1618	T216	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	203.68	16.85%	34.32
A1618	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**203.68**	17.00%	34.63
A1618	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	304.96	16.85%	51.39
A1618	T54	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	304.96	16.85%	51.39
A1618	T54	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	304.96	16.85%	51.39
A1618	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	14	**343.71**	17.00%	58.43
A1618	T216	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**407.36**	17.00%	69.25
A1618	T54	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	457.44	16.85%	77.08
A1618	T216	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	611.04	16.85%	102.96
A1618	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	611.04	16.85%	102.96
A1618	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**611.04**	17.00%	103.88
A1618	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	40	**1,018.40**	17.00%	173.13
A1619	T165	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	89.35	0.00%	-
A1619	T165	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	655.22	0.00%	-
A1619	T165	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	731.05	0.00%	-
A1619	T165	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	11	804.21	0.00%	-
A1619	T165	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	893.50	0.00%	-
A1619	T165	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	986.01	0.00%	-
A1619	T165	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	1,089.76	0.00%	-
A1619	T165	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	1,131.78	0.00%	-
A1619	T165	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	1,161.97	0.00%	-
A1619	T165	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	1,191.40	0.00%	-
A1619	T165	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	86	5,897.39	0.00%	-
A1619	T165	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	101	6,579.85	0.00%	-
A1619	T165	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	124	8,041.77	0.00%	-
A1619	T165	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	8,874.57	0.00%	-
A1619	T165	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	145	9,808.75	0.00%	-
A1619	T165	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	10,186.40	0.00%	-
A1619	T165	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	155	10,458.57	0.00%	-
A1619	T165	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	10,722.46	0.00%	-
A1619	T165	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	293.32	16.85%	49.42
A1619	T165	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	473.83	16.85%	79.84
A1619	T165	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	496.40	16.85%	83.64
A1619	T165	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	518.96	16.85%	87.44
A1619	T165	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	541.52	16.85%	91.25
A1619	T165	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	541.52	16.85%	91.25
A1619	T165	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	541.52	16.85%	91.25
A1619	T165	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	595.68	16.85%	100.37
A1619	T165	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	893.52	16.85%	150.56
A1619	T165	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,191.49	16.85%	200.77
A1619	T165	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,534.32	16.85%	258.53
A1619	T165	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	38	2,482.19	16.85%	418.25
A1619	T165	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	3,519.92	16.85%	593.11
A1619	T165	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	4,169.76	16.85%	702.60
A162	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	243.37	0.00%	-
A162	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	249.40	0.00%	-
A162	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	265.49	0.00%	-
A162	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	308.40	0.00%	-
A162	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	310.77	0.00%	-
A162	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	313.77	0.00%	-
A162	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0864000**	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	**315.77**	0.00%	-
A162	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	336.29	0.00%	-
A162	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	337.89	0.00%	-
A162	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	354.00	0.00%	-
A162	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0864000**	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	**354.00**	0.00%	-
A162	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0864000**	Maint Compressor Sta Eq-Tran	47106	North Carolina	9	**362.84**	0.00%	-
A162	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	12	486.75	0.00%	-
A162	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	12	486.75	0.00%	-
A162	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	13	498.80	0.00%	-
A162	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	13	498.80	0.00%	-
A162	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	13	530.98	0.00%	-
A162	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	13	530.98	0.00%	-
A162	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	**631.55**	0.00%	-
A162	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	631.55	0.00%	-
A162	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	**708.00**	0.00%	-
A162	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	**708.00**	0.00%	-
A162	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	18	**725.78**	0.00%	-
A162	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	18	**725.78**	0.00%	-
A162	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	24	925.20	0.00%	-
A162	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	25	932.28	0.00%	-
A162	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	23	941.46	0.00%	-
A162	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	24	1,008.98	0.00%	-
A162	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	25	1,013.88	0.00%	-
A162	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	24	1,062.00	0.00%	-
A162	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,233.19	0.00%	-
A162	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	34	1,242.73	0.00%	-
A162	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	31	1,254.43	0.00%	-
A162	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,344.78	0.00%	-
A162	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	34	1,350.94	0.00%	-
A162	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,415.86	0.00%	-
A162	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	3,650.42	0.00%	-
A162	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,700.80	0.00%	-
A162	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,741.26	0.00%	-
A162	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	3,765.60	0.00%	-
A162	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	107	3,950.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A162	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,982.48	0.00%	-
A162	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	4,035.81	0.00%	-
A162	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	4,055.31	0.00%	-
A162	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	4,248.00	0.00%	-
A162	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	123	**4,736.71**	0.00%	-
A162	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	**5,309.86**	0.00%	-
A162	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	**5,442.46**	0.00%	-
A162	T200	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	147.48	16.85%	24.85
A162	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	294.96	16.85%	49.70
A162	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	321.84	16.85%	54.23
A162	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	321.84	16.85%	54.23
A162	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	321.84	16.85%	54.23
A162	T200	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	321.84	16.85%	54.23
A162	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**321.84**	17.00%	54.71
A162	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	354.00	16.85%	59.65
A162	T200	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	12	**442.44**	17.00%	75.21
A162	T200	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	482.76	16.85%	81.35
A162	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	589.92	16.85%	99.40
A162	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	617.31	16.85%	104.02
A162	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	707.93	16.85%	119.29
A162	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,062.00	16.85%	178.95
A162	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,475.17	16.85%	248.57
A162	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,091.60	16.85%	352.43
A1620	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A1620	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	-	**0.26**	0.00%	-
A1620	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.39	0.00%	-
A1620	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.56	0.00%	-
A1620	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0401100**	Non-reg Operation Expense	47106	North Carolina	-	**0.95**	0.00%	-
A1620	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.06	0.00%	-
A1620	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.43	0.00%	-
A1620	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.16	0.00%	-
A1620	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	0	**3.20**	0.00%	-
A1620	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.78	0.00%	-
A1620	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.30	0.00%	-
A1620	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.99	0.00%	-
A1620	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.67	0.00%	-
A1620	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.55	0.00%	-
A1620	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.45	0.00%	-
A1620	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**8.55**	0.00%	-
A1620	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**8.93**	0.00%	-
A1620	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	10.08	0.00%	-
A1620	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	15.55	0.00%	-
A1620	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	17.10	0.00%	-
A1620	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.34	0.00%	-
A1620	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.21	0.00%	-
A1620	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	22.39	0.00%	-
A1620	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.59	0.00%	-
A1620	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.82	0.00%	-
A1620	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.37	0.00%	-
A1620	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	1	**32.96**	0.00%	-
A1620	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.05	0.00%	-
A1620	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	1	**45.38**	0.00%	-
A1620	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	50.68	0.00%	-
A1620	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	51.32	0.00%	-
A1620	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	53.49	0.00%	-
A1620	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	55.13	0.00%	-
A1620	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	58.28	0.00%	-
A1620	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	59.24	0.00%	-
A1620	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	69.96	0.00%	-
A1620	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0401100**	Non-reg Operation Expense	47106	North Carolina	2	**74.88**	0.00%	-
A1620	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	79.35	0.00%	-
A1620	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	89.15	0.00%	-
A1620	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	107.00	0.00%	-
A1620	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	**115.92**	0.00%	-
A1620	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	**127.68**	0.00%	-
A1620	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	133.56	0.00%	-
A1620	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	151.73	0.00%	-
A1620	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	153.92	0.00%	-
A1620	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	171.37	0.00%	-
A1620	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	172.33	0.00%	-
A1620	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	205.39	0.00%	-
A1620	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	218.74	0.00%	-
A1620	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	239.72	0.00%	-
A1620	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	8	**241.33**	0.00%	-
A1620	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	346.53	0.00%	-
A1620	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	352.84	0.00%	-
A1620	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	406.37	0.00%	-
A1620	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	416.25	0.00%	-
A1620	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	448.92	0.00%	-
A1620	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	504.70	0.00%	-
A1620	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	573.63	0.00%	-
A1620	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	19	**595.43**	0.00%	-
A1620	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	21	**652.11**	0.00%	-
A1620	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	27	838.22	0.00%	-
A1620	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	857.32	0.00%	-
A1620	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	921.18	0.00%	-
A1620	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,081.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1620	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,090.88	0.00%	-
A1620	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,104.15	0.00%	-
A1620	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,111.30	0.00%	-
A1620	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,406.86	0.00%	-
A1620	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,439.02	0.00%	-
A1620	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,754.62	0.00%	-
A1620	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,116.91	0.00%	-
A1620	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	71	2,195.00	0.00%	-
A1620	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,464.02	0.00%	-
A1620	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	85	2,689.23	0.00%	-
A1620	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	95	2,983.41	0.00%	-
A1620	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	97	3,031.05	0.00%	-
A1620	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	102	3,173.46	0.00%	-
A1620	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	107	3,323.08	0.00%	-
A1620	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	108	3,456.64	0.00%	-
A1620	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	129	4,070.19	0.00%	-
A1620	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	159	4,930.68	0.00%	-
A1620	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	176	5,536.85	0.00%	-
A1620	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	6	189.00	16.85%	31.85
A1620	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.47	0.00%	-
A1620	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A1620	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.48	0.00%	-
A1620	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.95	0.00%	-
A1620	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A1620	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.37	0.00%	-
A1620	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.86	0.00%	-
A1620	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.78	0.00%	-
A1620	T263	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.85	0.00%	-
A1620	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.15	0.00%	-
A1620	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.59	0.00%	-
A1620	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.94	0.00%	-
A1620	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.52	0.00%	-
A1620	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.34	0.00%	-
A1620	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	10.10	0.00%	-
A1620	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.76	0.00%	-
A1620	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.84	0.00%	-
A1620	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.51	0.00%	-
A1620	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	20.84	0.00%	-
A1620	T261	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.98	0.00%	-
A1620	T263	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.40	0.00%	-
A1620	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.96	0.00%	-
A1620	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	29.00	0.00%	-
A1620	T263	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.32	0.00%	-
A1620	T263	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	38.78	0.00%	-
A1620	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	43.69	0.00%	-
A1620	T261	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.03	0.00%	-
A1620	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	58.31	0.00%	-
A1620	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.49	0.00%	-
A1620	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.48	0.00%	-
A1620	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	69.48	0.00%	-
A1620	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	79.92	0.00%	-
A1620	T263	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	80.47	0.00%	-
A1620	T261	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	86.27	0.00%	-
A1620	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	90.50	0.00%	-
A1620	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	95.56	0.00%	-
A1620	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	104.71	0.00%	-
A1620	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	108.69	0.00%	-
A1620	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	159.31	0.00%	-
A1620	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	169.83	0.00%	-
A1620	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	178.21	0.00%	-
A1620	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	183.93	0.00%	-
A1620	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	211.79	0.00%	-
A1620	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	226.48	0.00%	-
A1620	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	275.94	0.00%	-
A1620	T263	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	283.74	0.00%	-
A1620	T261	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	366.10	0.00%	-
A1620	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	403.65	0.00%	-
A1620	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	489.12	0.00%	-
A1620	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	504.27	0.00%	-
A1620	T263	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	511.56	0.00%	-
A1620	T263	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	692.83	0.00%	-
A1620	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	732.23	0.00%	-
A1620	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	890.33	0.00%	-
A1620	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	1,386.34	0.00%	-
A1620	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	16.85%	10.62
A1620	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1620	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	94.50	16.85%	15.92
A1620	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	155.45	16.85%	26.19
A1620	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	171.19	16.85%	28.85
A1620	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1620	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1620	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1620	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1620	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A1620	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A1620	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	352.06	16.85%	59.32
A1620	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1620	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1620	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1620	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92
A1620	T261	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	707.86	16.85%	119.27
A1620	T263	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	743.91	16.85%	125.35
A1620	T263	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	18	858.35	17.00%	145.92
A1620	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1620	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,008.00	17.00%	171.36
A1621	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	45	1,342.32	0.00%	-
A1621	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	47	1,402.24	0.00%	-
A1621	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,438.20	0.00%	-
A1621	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,534.08	0.00%	-
A1621	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,582.02	0.00%	-
A1621	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,629.96	0.00%	-
A1621	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,629.96	0.00%	-
A1621	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,703.28	0.00%	-
A1621	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,984.80	0.00%	-
A1621	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	67	2,013.34	0.00%	-
A1621	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	67	2,013.34	0.00%	-
A1621	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	69	2,073.26	0.00%	-
A1621	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	71	2,127.19	0.00%	-
A1621	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,300.96	0.00%	-
A1621	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,373.03	0.00%	-
A1621	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	81	2,432.96	0.00%	-
A1621	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,444.77	0.00%	-
A1621	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,444.77	0.00%	-
A1621	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	85	2,540.72	0.00%	-
A1621	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,554.82	0.00%	-
A1621	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,876.20	0.00%	-
A1621	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	96	2,876.32	0.00%	-
A1621	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,977.00	0.00%	-
A1621	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	3,739.06	0.00%	-
A1621	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	545.25	0.00%	-
A1621	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,145.97	0.00%	-
A1621	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,168.44	0.00%	-
A1621	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,213.38	0.00%	-
A1621	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,269.56	0.00%	-
A1621	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,348.20	0.00%	-
A1621	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,348.20	0.00%	-
A1621	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,550.43	0.00%	-
A1621	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,674.76	0.00%	-
A1621	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	1,676.04	0.00%	-
A1621	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	48	2,134.65	0.00%	-
A1621	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	50	2,247.00	0.00%	-
A1621	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	59.92	17.00%	10.19
A1621	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	119.84	16.85%	20.19
A1621	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.64	16.85%	39.20
A1621	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	239.68	16.85%	40.39
A1621	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	239.68	16.85%	40.39
A1621	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	239.68	16.85%	40.39
A1621	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	239.68	16.85%	40.39
A1621	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	239.68	16.85%	40.39
A1621	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	239.68	17.00%	40.75
A1621	T100	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	239.68	17.00%	40.75
A1621	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	465.28	16.85%	78.40
A1621	T100	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	465.28	16.85%	78.40
A1621	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	479.36	16.85%	80.77
A1621	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	479.36	16.85%	80.77
A1621	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	479.36	16.85%	80.77
A1621	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	479.36	16.85%	80.77
A1621	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	719.04	16.85%	121.16
A1621	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	719.04	16.85%	121.16
A1621	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	719.04	16.85%	121.16
A1621	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	719.04	17.00%	122.24
A1621	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	33	988.68	17.00%	168.08
A1621	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,438.08	16.85%	242.32
A1622	T100	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A1622	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.94	0.00%	-
A1622	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	3.01	0.00%	-
A1622	T100	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	3.44	0.00%	-
A1622	T100	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	4.30	0.00%	-
A1622	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	825.84	0.00%	-
A1622	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	901.60	0.00%	-
A1622	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	963.48	0.00%	-
A1622	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,431.56	0.00%	-
A1622	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,438.36	0.00%	-
A1622	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	42	1,445.22	0.00%	-
A1622	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,741.26	0.00%	-
A1622	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,782.79	0.00%	-
A1622	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,858.27	0.00%	-
A1622	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	55	1,885.78	0.00%	-
A1622	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,982.16	0.00%	-
A1622	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,982.16	0.00%	-
A1622	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,147.21	0.00%	-
A1622	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,148.71	0.00%	-
A1622	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	68	2,333.15	0.00%	-
A1622	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	71	2,450.02	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1622	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	73	2,525.73	0.00%	-
A1622	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	76	2,601.58	0.00%	-
A1622	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,674.10	0.00%	-
A1622	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,973.06	0.00%	-
A1622	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,973.06	0.00%	-
A1622	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	3,275.87	0.00%	-
A1622	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	3,505.88	0.00%	-
A1622	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	3,509.86	0.00%	-
A1622	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,867.73	0.00%	-
A1622	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.34	0.00%	-
A1622	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	51.62	0.00%	-
A1622	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	103.24	0.00%	-
A1622	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	122.88	0.00%	-
A1622	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	167.90	0.00%	-
A1622	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	180.68	0.00%	-
A1622	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	196.61	0.00%	-
A1622	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	265.21	0.00%	-
A1622	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	309.74	0.00%	-
A1622	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	7	361.56	0.00%	-
A1622	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	8	387.41	0.00%	-
A1622	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	454.42	0.00%	-
A1622	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	493.98	0.00%	-
A1622	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	516.26	0.00%	-
A1622	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	671.24	0.00%	-
A1622	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	1,123.02	0.00%	-
A1622	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	22	1,135.64	0.00%	-
A1622	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	(40)	(1,376.40)	16.85%	(231.92)
A1622	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	34.41	17.00%	5.85
A1622	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	68.82	16.85%	11.60
A1622	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	68.82	16.85%	11.60
A1622	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	103.23	17.00%	17.55
A1622	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	137.64	16.85%	23.19
A1622	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.28	16.85%	46.38
A1622	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.28	16.85%	46.38
A1622	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.28	16.85%	46.38
A1622	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.28	16.85%	46.38
A1622	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	550.56	16.85%	92.77
A1622	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	786.48	16.85%	132.52
A1622	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	825.84	16.85%	139.15
A1622	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	825.84	16.85%	139.15
A1622	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	825.84	17.00%	140.39
A1622	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	963.48	17.00%	163.79
A1622	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,101.12	16.85%	185.54
A1622	T100	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,376.40	16.85%	231.92
A1622	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	1,926.96	16.85%	324.69
A1622	T100	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	200	6,882.00	16.85%	1,159.82
A1623	T257	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	14.54	0.00%	-
A1623	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	16.34	0.00%	-
A1623	T257	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	33.54	0.00%	-
A1623	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	34.40	0.00%	-
A1623	T257	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	46.92	0.00%	-
A1623	T257	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	84.40	0.00%	-
A1623	T257	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	124.81	0.00%	-
A1623	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	180.17	0.00%	-
A1623	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	883.20	0.00%	-
A1623	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,248.00	0.00%	-
A1623	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,324.80	0.00%	-
A1623	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,913.58	0.00%	-
A1623	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	61	1,969.50	0.00%	-
A1623	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,080.00	0.00%	-
A1623	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	80	2,606.50	0.00%	-
A1623	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,609.75	0.00%	-
A1623	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	83	2,704.00	0.00%	-
A1623	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,870.28	0.00%	-
A1623	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,512.00	0.00%	-
A1623	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	4,056.00	0.00%	-
A1623	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A1623	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.08	0.00%	-
A1623	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.11	0.00%	-
A1623	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.20	0.00%	-
A1623	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.30	0.00%	-
A1623	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.31	0.00%	-
A1623	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.39	0.00%	-
A1623	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.45	0.00%	-
A1623	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.66	0.00%	-
A1623	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.05	0.00%	-
A1623	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.10	0.00%	-
A1623	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.35	0.00%	-
A1623	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.64	0.00%	-
A1623	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.85	0.00%	-
A1623	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.02	0.00%	-
A1623	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	2.87	0.00%	-
A1623	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.23	0.00%	-
A1623	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.85	0.00%	-
A1623	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.80	0.00%	-
A1623	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.93	0.00%	-
A1623	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.22	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1623	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.54	0.00%	-
A1623	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.10	0.00%	-
A1623	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.03	0.00%	-
A1623	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.45	0.00%	-
A1623	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	12.74	0.00%	-
A1623	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.35	0.00%	-
A1623	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.80	0.00%	-
A1623	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.32	0.00%	-
A1623	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.12	0.00%	-
A1623	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	17.10	0.00%	-
A1623	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	18.04	0.00%	-
A1623	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	20.21	0.00%	-
A1623	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	21.01	0.00%	-
A1623	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	21.56	0.00%	-
A1623	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	22.43	0.00%	-
A1623	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.24	0.00%	-
A1623	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	40.95	0.00%	-
A1623	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.60	0.00%	-
A1623	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	43.47	0.00%	-
A1623	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	59.54	0.00%	-
A1623	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	64.98	0.00%	-
A1623	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	73.69	0.00%	-
A1623	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	77.11	0.00%	-
A1623	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	81.60	0.00%	-
A1623	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	85.06	0.00%	-
A1623	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	87.06	0.00%	-
A1623	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	87.70	0.00%	-
A1623	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	108.22	0.00%	-
A1623	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	111.93	0.00%	-
A1623	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	117.82	0.00%	-
A1623	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	122.27	0.00%	-
A1623	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	123.16	0.00%	-
A1623	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	141.47	0.00%	-
A1623	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	151.73	0.00%	-
A1623	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	179.10	0.00%	-
A1623	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	186.54	0.00%	-
A1623	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	226.03	0.00%	-
A1623	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	288.61	0.00%	-
A1623	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	297.40	0.00%	-
A1623	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	361.63	0.00%	-
A1623	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	394.63	0.00%	-
A1623	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	527.37	0.00%	-
A1623	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	649.85	0.00%	-
A1623	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	726.28	0.00%	-
A1623	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	993.45	0.00%	-
A1623	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,008.00	0.00%	-
A1623	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,180.68	0.00%	-
A1623	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,180.93	0.00%	-
A1623	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,235.47	0.00%	-
A1623	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,248.77	0.00%	-
A1623	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,288.85	0.00%	-
A1623	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,624.93	0.00%	-
A1623	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,701.73	0.00%	-
A1623	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,873.05	0.00%	-
A1623	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,017.28	0.00%	-
A1623	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,178.70	0.00%	-
A1623	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,389.42	0.00%	-
A1623	T257	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	-	**0.24**	0.00%	-
A1623	T257	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	341.25	0.00%	-
A1623	T257	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	15	**712.25**	0.00%	-
A1623	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	786.60	0.00%	-
A1623	T257	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	18	**878.53**	0.00%	-
A1623	T257	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	21	**1,004.72**	0.00%	-
A1623	T257	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,849.65	0.00%	-
A1623	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.43	0.00%	-
A1623	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.91	0.00%	-
A1623	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.81	0.00%	-
A1623	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.20	0.00%	-
A1623	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.94	0.00%	-
A1623	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.95	0.00%	-
A1623	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	16.80	0.00%	-
A1623	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.56	0.00%	-
A1623	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.30	0.00%	-
A1623	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	34.99	0.00%	-
A1623	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.97	0.00%	-
A1623	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.77	0.00%	-
A1623	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	70.50	0.00%	-
A1623	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	82.07	0.00%	-
A1623	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	85.83	0.00%	-
A1623	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	110.52	0.00%	-
A1623	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	127.11	0.00%	-
A1623	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	133.42	0.00%	-
A1623	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	140.31	0.00%	-
A1623	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	145.37	0.00%	-
A1623	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	149.92	0.00%	-
A1623	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	176.09	0.00%	-
A1623	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	207.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1623	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	231.87	0.00%	-
A1623	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	240.16	0.00%	-
A1623	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	256.25	0.00%	-
A1623	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	270.15	0.00%	-
A1623	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	272.92	0.00%	-
A1623	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	354.10	0.00%	-
A1623	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	526.90	0.00%	-
A1623	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	563.48	0.00%	-
A1623	T257	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	162.50	16.85%	27.38
A1623	T257	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1623	T257	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	531.52	17.00%	90.36
A1623	T257	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,300.00	16.85%	219.05
A1623	T257	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	41	1,332.50	17.00%	226.53
A1623	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	189.00	16.85%	31.85
A1623	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1623	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1623	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1623	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1623	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1623	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1623	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1623	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1623	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	559.62	16.85%	94.30
A1623	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	18	567.00	16.85%	95.54
A1623	T263	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	756.00	16.85%	127.39
A1623	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	16.85%	127.39
A1623	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1623	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	80	2,487.20	16.85%	419.09
A1624	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A1624	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.30	0.00%	-
A1624	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.56	0.00%	-
A1624	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.28	0.00%	-
A1624	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.82	0.00%	-
A1624	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.82	0.00%	-
A1624	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.75	0.00%	-
A1624	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.90	0.00%	-
A1624	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.90	0.00%	-
A1624	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.23	0.00%	-
A1624	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.22	0.00%	-
A1624	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.83	0.00%	-
A1624	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.18	0.00%	-
A1624	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.03	0.00%	-
A1624	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	12.44	0.00%	-
A1624	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.00	0.00%	-
A1624	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.30	0.00%	-
A1624	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.63	0.00%	-
A1624	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.28	0.00%	-
A1624	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	15.55	0.00%	-
A1624	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	19.50	0.00%	-
A1624	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	21.46	0.00%	-
A1624	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.33	0.00%	-
A1624	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	24.38	0.00%	-
A1624	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	25.03	0.00%	-
A1624	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.28	0.00%	-
A1624	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	30.55	0.00%	-
A1624	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.03	0.00%	-
A1624	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.27	0.00%	-
A1624	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.38	0.00%	-
A1624	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	38.35	0.00%	-
A1624	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.60	0.00%	-
A1624	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.94	0.00%	-
A1624	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	45.18	0.00%	-
A1624	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	47.26	0.00%	-
A1624	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	47.57	0.00%	-
A1624	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	59.80	0.00%	-
A1624	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.03	0.00%	-
A1624	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	67.16	0.00%	-
A1624	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	67.28	0.00%	-
A1624	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	81.15	0.00%	-
A1624	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	85.83	0.00%	-
A1624	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	102.74	0.00%	-
A1624	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	111.80	0.00%	-
A1624	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	113.10	0.00%	-
A1624	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	116.36	0.00%	-
A1624	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	120.32	0.00%	-
A1624	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	128.38	0.00%	-
A1624	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	133.93	0.00%	-
A1624	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	143.98	0.00%	-
A1624	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	153.29	0.00%	-
A1624	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	165.11	0.00%	-
A1624	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.29	0.00%	-
A1624	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	167.75	0.00%	-
A1624	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	178.24	0.00%	-
A1624	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	188.19	0.00%	-
A1624	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	189.46	0.00%	-
A1624	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	193.73	0.00%	-
A1624	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	210.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1624	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	7	215.16	0.00%	-
A1624	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	7	230.44	0.00%	-
A1624	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	7	232.88	0.00%	-
A1624	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	8	263.66	0.00%	-
A1624	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	338.37	0.00%	-
A1624	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	12	368.77	0.00%	-
A1624	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	475.19	0.00%	-
A1624	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	16	530.75	0.00%	-
A1624	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	584.62	0.00%	-
A1624	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	609.13	0.00%	-
A1624	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	655.61	0.00%	-
A1624	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	852.94	0.00%	-
A1624	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	857.62	0.00%	-
A1624	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	883.98	0.00%	-
A1624	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	977.72	0.00%	-
A1624	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	985.40	0.00%	-
A1624	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	993.48	0.00%	-
A1624	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,011.11	0.00%	-
A1624	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,047.90	0.00%	-
A1624	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,110.48	0.00%	-
A1624	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,242.91	0.00%	-
A1624	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,319.21	0.00%	-
A1624	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,457.19	0.00%	-
A1624	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,484.29	0.00%	-
A1624	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,568.17	0.00%	-
A1624	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,609.49	0.00%	-
A1624	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,907.56	0.00%	-
A1624	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,043.50	0.00%	-
A1624	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	2,047.58	0.00%	-
A1624	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,105.32	0.00%	-
A1624	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,303.04	0.00%	-
A1624	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,549.74	0.00%	-
A1624	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	3,153.50	0.00%	-
A1624	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	100	3,242.29	0.00%	-
A1624	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	101	3,266.65	0.00%	-
A1624	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	110	3,565.34	0.00%	-
A1624	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A1624	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.98	0.00%	-
A1624	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.48	0.00%	-
A1624	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.88	0.00%	-
A1624	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.45	0.00%	-
A1624	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.27	0.00%	-
A1624	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.43	0.00%	-
A1624	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.88	0.00%	-
A1624	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.38	0.00%	-
A1624	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.08	0.00%	-
A1624	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	8.41	0.00%	-
A1624	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.75	0.00%	-
A1624	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.81	0.00%	-
A1624	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.94	0.00%	-
A1624	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.20	0.00%	-
A1624	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.55	0.00%	-
A1624	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	14.02	0.00%	-
A1624	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.98	0.00%	-
A1624	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	22.45	0.00%	-
A1624	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.88	0.00%	-
A1624	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.87	0.00%	-
A1624	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	29.25	0.00%	-
A1624	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.66	0.00%	-
A1624	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.55	0.00%	-
A1624	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	40.02	0.00%	-
A1624	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	41.97	0.00%	-
A1624	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	54.56	0.00%	-
A1624	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	68.62	0.00%	-
A1624	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	78.07	0.00%	-
A1624	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.80	0.00%	-
A1624	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.21	0.00%	-
A1624	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	100.30	0.00%	-
A1624	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	122.93	0.00%	-
A1624	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	123.79	0.00%	-
A1624	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	129.69	0.00%	-
A1624	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	184.35	0.00%	-
A1624	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	195.58	0.00%	-
A1624	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	205.74	0.00%	-
A1624	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	210.66	0.00%	-
A1624	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	212.83	0.00%	-
A1624	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	223.86	0.00%	-
A1624	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	232.29	0.00%	-
A1624	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	247.75	0.00%	-
A1624	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	307.70	0.00%	-
A1624	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	318.92	0.00%	-
A1624	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	407.19	0.00%	-
A1624	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	487.67	0.00%	-
A1624	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	32.50	16.85%	5.48
A1624	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	46.64	16.85%	7.86
A1624	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.25	16.85%	13.69
A1624	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1624	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	147.68	16.85%	24.88
A1624	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	5	162.50	16.85%	27.38
A1624	T261	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	179.58	16.85%	30.26
A1624	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	6	186.54	16.85%	31.43
A1624	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	225.41	16.85%	37.98
A1624	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1624	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1624	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1624	T261	5	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	310.90	16.85%	52.39
A1624	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	310.90	16.85%	52.39
A1624	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	**0804330**	Sick	47158	3 State	10	**325.00**	17.00%	55.25
A1624	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	450.81	16.85%	75.96
A1624	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1624	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1624	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1624	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**780.00**	17.00%	132.60
A1624	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	30	932.70	16.85%	157.16
A1624	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	31	1,007.50	16.85%	169.76
A1624	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	35	**1,121.25**	17.00%	190.61
A1624	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	35	**1,137.50**	17.00%	193.38
A1624	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	48	**1,560.00**	17.00%	265.20
A1624	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	49	**1,592.50**	17.00%	270.73
A1624	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A1625	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	697.34	0.00%	-
A1625	T336	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	23	970.78	16.85%	163.58
A1625	T336	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	27	974.46	16.85%	164.20
A1625	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	25	982.19	16.85%	165.50
A1625	T336	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	32	1,178.29	16.85%	198.54
A1625	T336	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	32	1,178.29	16.85%	198.54
A1625	T336	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	33	1,179.55	16.85%	198.75
A1625	T336	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	34	1,198.19	16.85%	201.90
A1625	T336	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	582.50	15.80%	92.04
A1625	T336	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	584.68	15.80%	92.38
A1625	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	589.36	15.80%	93.12
A1625	T336	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	678.72	15.80%	107.24
A1625	T336	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	707.05	15.80%	111.71
A1625	T336	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	707.05	15.80%	111.71
A1625	T336	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	707.72	15.80%	111.82
A1625	T336	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	718.91	15.80%	113.59
A1625	T336	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	846.92	15.80%	133.81
A1625	T336	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	26	**924.36**	15.65%	144.66
A1625	T336	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	26	**1,060.01**	15.65%	165.89
A1625	T336	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	28	**1,085.98**	15.65%	169.96
A1625	T336	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	49	2,038.64	16.85%	343.51
A1625	T336	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	57	2,046.59	16.85%	344.85
A1625	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	53	2,062.71	16.85%	347.57
A1625	T336	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	54	2,076.09	16.85%	349.82
A1625	T336	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	66	2,474.71	16.85%	416.99
A1625	T336	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	66	2,474.71	16.85%	416.99
A1625	T336	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	70	2,477.36	16.85%	417.44
A1625	T336	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	71	2,516.52	16.85%	424.03
A1625	T336	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	67	2,590.67	16.85%	436.53
A1625	T336	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47156	3 State	80	**2,828.04**	17.00%	480.77
A1625	T336	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47156	3 State	79	**3,242.23**	17.00%	551.18
A1625	T336	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47156	3 State	87	**3,322.27**	17.00%	564.79
A1625	T336	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	2	**63.68**	17.00%	10.83
A1625	T336	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.44	16.85%	46.07
A1625	T336	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	298.32	16.85%	50.27
A1625	T336	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	298.32	16.85%	50.27
A1625	T336	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	298.32	16.85%	50.27
A1625	T336	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**298.32**	17.00%	50.71
A1625	T336	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.16	16.85%	55.29
A1625	T336	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	328.16	16.85%	55.29
A1625	T336	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**328.16**	17.00%	55.79
A1625	T336	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**339.98**	17.00%	57.80
A1625	T336	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	372.90	16.85%	62.83
A1625	T336	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	626.48	16.85%	105.56
A1625	T336	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	656.33	16.85%	110.59
A1625	T336	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	665.00	16.85%	112.05
A1625	T336	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	671.22	16.85%	113.10
A1625	T336	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	820.58	16.85%	138.27
A1625	T336	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	23	**826.57**	17.00%	140.52
A1625	T336	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	924.80	16.85%	155.83
A1625	T336	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	35	1,380.98	16.85%	232.70
A1625	T336	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,392.19	16.85%	234.58
A1625	T336	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,750.08	16.85%	294.89
A1626	T86	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	39	1,692.31	0.00%	-
A1626	T86	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	52	2,038.45	0.00%	-
A1626	T86	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	56	**2,137.16**	0.00%	-
A1626	T86	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	59	2,618.21	0.00%	-
A1626	T86	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	66	2,666.34	0.00%	-
A1626	T86	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	66	2,763.21	0.00%	-
A1626	T86	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	62	**2,763.43**	0.00%	-
A1626	T86	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	69	2,776.22	0.00%	-
A1626	T86	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,787.35	0.00%	-
A1626	T86	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,908.46	0.00%	-
A1626	T86	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	75	2,908.58	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1626	T86	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,988.86	0.00%	-
A1626	T86	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	330.24	0.00%	-
A1626	T86	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	10	397.75	0.00%	-
A1626	T86	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	11	417.10	0.00%	-
A1626	T86	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	510.84	0.00%	-
A1626	T86	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	520.30	0.00%	-
A1626	T86	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	539.22	0.00%	-
A1626	T86	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	539.22	0.00%	-
A1626	T86	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	541.80	0.00%	-
A1626	T86	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	543.95	0.00%	-
A1626	T86	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	567.60	0.00%	-
A1626	T86	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	15	567.60	0.00%	-
A1626	T86	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	583.20	0.00%	-
A1626	T86	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	10	412.88	100.00%	412.88
A1626	T86	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	13	497.33	100.00%	497.33
A1626	T86	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	14	521.52	100.00%	521.52
A1626	T86	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	14	638.64	100.00%	638.64
A1626	T86	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	650.50	100.00%	650.50
A1626	T86	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	15	674.12	100.00%	674.12
A1626	T86	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	674.18	100.00%	674.18
A1626	T86	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	17	677.46	100.00%	677.46
A1626	T86	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	18	680.13	100.00%	680.13
A1626	T86	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	18	709.70	100.00%	709.70
A1626	T86	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	18	709.72	100.00%	709.72
A1626	T86	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	18	729.16	100.00%	729.16
A1626	T86	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	412.88	15.80%	65.24
A1626	T86	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	497.33	15.80%	78.58
A1626	T86	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	521.52	15.65%	81.62
A1626	T86	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	638.64	15.80%	100.91
A1626	T86	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	650.50	15.80%	102.78
A1626	T86	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	674.12	15.65%	105.50
A1626	T86	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	674.18	15.80%	106.52
A1626	T86	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	677.46	15.80%	107.04
A1626	T86	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	680.13	15.80%	107.46
A1626	T86	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	709.70	15.80%	112.13
A1626	T86	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	709.72	15.80%	112.14
A1626	T86	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	729.16	15.65%	114.11
A1626	T86	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.68	16.85%	49.82
A1626	T86	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.56	16.85%	54.35
A1626	T86	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.56	16.85%	54.35
A1626	T86	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.56	17.00%	54.84
A1626	T86	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	354.80	16.85%	59.78
A1626	T86	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	354.80	17.00%	60.32
A1626	T86	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	591.36	16.85%	99.64
A1626	T86	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	709.35	16.85%	119.53
A1626	T86	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	709.35	16.85%	119.53
A1626	T86	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,559.04	17.00%	265.04
A1626	T86	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,800.46	16.85%	303.38
A1626	T86	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,257.92	16.85%	380.46
A1627	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	18.50	0.00%	-
A1627	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	18.50	0.00%	-
A1627	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	37.00	0.00%	-
A1627	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	74.00	0.00%	-
A1627	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	74.00	0.00%	-
A1627	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	74.00	0.00%	-
A1627	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	111.00	0.00%	-
A1627	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	148.00	0.00%	-
A1627	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	8	148.00	0.00%	-
A1627	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	102	1,887.00	0.00%	-
A1627	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	140	2,590.00	0.00%	-
A1627	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	20.82	0.00%	-
A1627	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	20.82	0.00%	-
A1627	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	69.39	0.00%	-
A1627	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	145.73	0.00%	-
A1627	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	194.25	0.00%	-
A1627	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	305.26	0.00%	-
A1628	T65	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	73	2,236.50	15.80%	353.37
A1628	T65	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	73	2,236.50	15.80%	353.37
A1628	T65	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	83	2,556.00	15.80%	403.85
A1628	T65	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	3,035.25	15.80%	479.57
A1628	T65	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	3,035.25	15.80%	479.57
A1628	T65	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	3,035.25	15.80%	479.57
A1628	T65	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	3,195.00	15.80%	504.81
A1628	T65	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	3,195.00	15.80%	504.81
A1628	T65	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	3,195.00	15.65%	500.02
A1628	T65	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	3,282.40	15.65%	513.70
A1628	T65	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	125	3,834.00	15.80%	605.77
A1628	T65	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	125	3,834.00	15.65%	600.02
A1628	T65	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	2	69.12	15.80%	10.92
A1628	T65	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	184.32	15.80%	29.12
A1628	T65	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	8	345.60	15.80%	54.60
A1629	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	49.22	0.00%	-
A1629	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	418.37	0.00%	-
A1629	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	443.00	0.00%	-
A1629	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	3,765.30	0.00%	-
A1629	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.08	16.85%	41.46
A1629	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	984.63	16.85%	165.91

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A163	T155	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	2,860.00	0.00%	-
A163	T155	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	3,300.00	0.00%	-
A163	T155	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	127	3,492.50	0.00%	-
A163	T155	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	3,520.00	0.00%	-
A163	T156	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	3,556.40	0.00%	-
A163	T156	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	148	3,870.20	0.00%	-
A163	T155	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	3,960.00	0.00%	-
A163	T156	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	3,974.80	0.00%	-
A163	T156	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	3,974.80	0.00%	-
A163	T155	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	148	4,070.00	0.00%	-
A163	T156	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	206	5,386.90	0.00%	-
A163	T155	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	208	5,720.00	0.00%	-
A163	T155	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	330.83	0.00%	-
A163	T155	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	992.49	0.00%	-
A163	T155	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,319.18	0.00%	-
A163	T156	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,568.03	0.00%	-
A163	T156	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	104.60	16.85%	17.63
A163	T155	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	110.00	16.85%	18.54
A163	T156	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A163	T156	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A163	T156	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A163	T156	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A163	T155	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	220.00	16.85%	37.07
A163	T155	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	220.00	17.00%	37.40
A163	T155	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	330.00	17.00%	56.10
A163	T156	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A163	T155	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	440.00	16.85%	74.14
A163	T155	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A163	T155	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	660.00	17.00%	112.20
A163	T155	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	25	687.50	16.85%	115.84
A163	T155	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	880.00	17.00%	149.60
A163	T156	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	34	889.10	16.85%	149.81
A163	T155	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	990.00	16.85%	166.82
A163	T155	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,100.00	16.85%	185.35
A1630	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	35.02	0.00%	-
A1630	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	35.02	0.00%	-
A1630	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	52.53	0.00%	-
A1630	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	64.90	0.00%	-
A1630	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	66.84	0.00%	-
A1630	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	97.35	0.00%	-
A1630	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	100.26	0.00%	-
A1630	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	105.06	0.00%	-
A1630	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	105.06	0.00%	-
A1630	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	105.06	0.00%	-
A1630	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	123.60	0.00%	-
A1630	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	123.60	0.00%	-
A1630	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	123.60	0.00%	-
A1630	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	123.60	0.00%	-
A1630	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	123.60	0.00%	-
A1630	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	123.60	0.00%	-
A1630	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	123.60	0.00%	-
A1630	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	129.80	0.00%	-
A1630	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	129.80	0.00%	-
A1630	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.80	0.00%	-
A1630	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	129.80	0.00%	-
A1630	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	133.68	0.00%	-
A1630	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	133.68	0.00%	-
A1630	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	133.68	0.00%	-
A1630	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	140.08	0.00%	-
A1630	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	140.08	0.00%	-
A1630	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	154.50	0.00%	-
A1630	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	154.50	0.00%	-
A1630	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	167.10	0.00%	-
A1630	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	6	192.61	0.00%	-
A1630	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	194.70	0.00%	-
A1630	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	194.70	0.00%	-
A1630	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	210.12	0.00%	-
A1630	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	267.36	0.00%	-
A1630	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	267.36	0.00%	-
A1630	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	267.36	0.00%	-
A1630	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	309.00	0.00%	-
A1630	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	324.45	0.00%	-
A1630	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	334.20	0.00%	-
A1630	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	389.40	0.00%	-
A1630	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	401.04	0.00%	-
A1630	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	463.50	0.00%	-
A1630	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	467.88	0.00%	-
A1630	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	490.28	0.00%	-
A1630	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	15	507.79	0.00%	-
A1630	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	519.20	0.00%	-
A1630	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	568.14	0.00%	-
A1630	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	568.14	0.00%	-
A1630	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	618.00	0.00%	-
A1630	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	618.00	0.00%	-
A1630	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	634.98	0.00%	-
A1630	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	701.82	0.00%	-
A1630	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	22	713.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1630	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	910.52	0.00%	-
A1630	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,069.44	0.00%	-
A1630	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	36	1,243.21	0.00%	-
A1630	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,281.78	0.00%	-
A1630	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	47	1,628.43	0.00%	-
A1630	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,320.18	0.00%	-
A1630	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	70	2,339.40	0.00%	-
A1630	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,344.53	0.00%	-
A1630	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	84	2,595.60	0.00%	-
A1630	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	81	2,819.11	0.00%	-
A1630	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	92	2,842.80	0.00%	-
A1630	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	86	2,874.12	0.00%	-
A1630	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	87	3,029.23	0.00%	-
A1630	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	3,213.60	0.00%	-
A1630	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	3,374.80	0.00%	-
A1630	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,743.04	0.00%	-
A1630	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	139	4,850.27	0.00%	-
A1630	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	26.27	0.00%	-
A1630	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	26.27	0.00%	-
A1630	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	46.35	0.00%	-
A1630	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.35	0.00%	-
A1630	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	50.13	0.00%	-
A1630	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	50.13	0.00%	-
A1630	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	50.13	0.00%	-
A1630	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	52.53	0.00%	-
A1630	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	75.20	0.00%	-
A1630	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	81.12	0.00%	-
A1630	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	87.74	0.00%	-
A1630	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	91.94	0.00%	-
A1630	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	100.26	0.00%	-
A1630	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	131.33	0.00%	-
A1630	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	139.05	0.00%	-
A1630	T129	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	146.04	0.00%	-
A1630	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	158.22	0.00%	-
A1630	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	170.39	0.00%	-
A1630	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	188.00	0.00%	-
A1630	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	197.00	0.00%	-
A1630	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	243.40	0.00%	-
A1630	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	262.65	0.00%	-
A1630	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	315.18	0.00%	-
A1630	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	375.98	0.00%	-
A1630	T129	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	426.11	0.00%	-
A1630	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	440.32	0.00%	-
A1630	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	472.77	0.00%	-
A1630	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	509.84	0.00%	-
A1630	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	672.07	0.00%	-
A1630	T129	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	713.90	0.00%	-
A1630	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	754.55	0.00%	-
A1630	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	30.90	16.85%	5.21
A1630	T129	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	35.02	17.00%	5.95
A1630	T129	4	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	46.35	16.85%	7.81
A1630	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	123.60	16.85%	20.83
A1630	T129	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	129.80	16.85%	21.87
A1630	T129	9	2019	330	Full-Time	IWU	VU - Inclement Weather	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	202.82	16.85%	34.18
A1630	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	210.93	16.85%	35.54
A1630	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A1630	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.20	16.85%	41.65
A1630	T129	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.20	16.85%	41.65
A1630	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	259.60	16.85%	43.74
A1630	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	259.60	16.85%	43.74
A1630	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	259.60	16.85%	43.74
A1630	T129	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.36	16.85%	45.05
A1630	T129	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.16	17.00%	47.63
A1630	T129	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	17.00%	47.63
A1630	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	308.28	16.85%	51.95
A1630	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	367.71	17.00%	62.51
A1630	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	367.71	17.00%	62.51
A1630	T129	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	519.20	16.85%	87.49
A1630	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	534.72	16.85%	90.10
A1630	T129	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	741.60	16.85%	124.96
A1630	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	17.00%	142.88
A1630	T129	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	840.48	17.00%	142.88
A1630	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	988.80	16.85%	166.61
A1630	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	52	1,671.18	16.85%	281.59
A1630	T129	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	68	2,206.60	16.85%	371.81
A1631	T209	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.72	0.00%	-
A1631	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	64.72	0.00%	-
A1631	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	94.26	0.00%	-
A1631	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.44	0.00%	-
A1631	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	157.10	0.00%	-
A1631	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	194.16	0.00%	-
A1631	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	219.94	0.00%	-
A1631	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	251.36	0.00%	-
A1631	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	258.88	0.00%	-
A1631	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	377.04	0.00%	-
A1631	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	388.32	0.00%	-
A1631	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	679.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1631	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	722.66	0.00%	-
A1631	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	754.08	0.00%	-
A1631	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	61	1,900.91	0.00%	-
A1631	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	60	1,941.60	0.00%	-
A1631	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	103	3,333.08	0.00%	-
A1631	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	109	3,424.78	0.00%	-
A1631	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	115	3,613.30	0.00%	-
A1631	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	136	4,400.96	0.00%	-
A1631	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	149	4,681.58	0.00%	-
A1631	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	152	4,775.84	0.00%	-
A1631	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	204	6,409.68	0.00%	-
A1631	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.13	0.00%	-
A1631	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	48.54	0.00%	-
A1631	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.54	0.00%	-
A1631	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	117.83	0.00%	-
A1631	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	194.16	0.00%	-
A1631	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	242.70	0.00%	-
A1631	T209	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	242.70	0.00%	-
A1631	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	282.78	0.00%	-
A1631	T209	4	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	377.04	0.00%	-
A1631	T209	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	558.23	0.00%	-
A1631	T209	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	565.58	0.00%	-
A1631	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	18	848.34	0.00%	-
A1631	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	942.60	0.00%	-
A1631	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	21	989.73	0.00%	-
A1631	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	24	1,131.14	0.00%	-
A1631	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	25	1,154.69	0.00%	-
A1631	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	31	1,461.03	0.00%	-
A1631	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,743.81	0.00%	-
A1631	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	1,838.22	0.00%	-
A1631	T209	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	125.68	16.85%	21.18
A1631	T209	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	125.68	16.85%	21.18
A1631	T209	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	141.39	16.85%	23.82
A1631	T209	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A1631	T209	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A1631	T209	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A1631	T209	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A1631	T209	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.88	16.85%	43.62
A1631	T209	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	258.88	16.85%	43.62
A1631	T209	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	258.88	16.85%	43.62
A1631	T209	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	258.88	16.85%	43.62
A1631	T209	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	502.72	16.85%	84.71
A1631	T209	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.76	16.85%	87.24
A1631	T209	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,005.44	16.85%	169.42
A1631	T209	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,131.12	16.85%	190.59
A1631	T209	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,256.80	16.85%	211.77
A1632	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	19.43	0.00%	-
A1632	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.25	0.00%	-
A1632	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	39.87	0.00%	-
A1632	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	40.89	0.00%	-
A1632	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	46.35	0.00%	-
A1632	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	93.33	0.00%	-
A1632	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	115.88	0.00%	-
A1632	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.07	0.00%	-
A1632	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	138.33	0.00%	-
A1632	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	145.58	0.00%	-
A1632	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	156.53	0.00%	-
A1632	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.81	0.00%	-
A1632	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	168.22	0.00%	-
A1632	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	174.59	0.00%	-
A1632	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	178.68	0.00%	-
A1632	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	186.10	0.00%	-
A1632	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	212.92	0.00%	-
A1632	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	219.44	0.00%	-
A1632	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	225.62	0.00%	-
A1632	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	240.41	0.00%	-
A1632	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	247.37	0.00%	-
A1632	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	262.16	0.00%	-
A1632	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	323.06	0.00%	-
A1632	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	354.32	0.00%	-
A1632	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	367.48	0.00%	-
A1632	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	389.72	0.00%	-
A1632	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	394.67	0.00%	-
A1632	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	402.64	0.00%	-
A1632	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	423.70	0.00%	-
A1632	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	425.21	0.00%	-
A1632	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	426.13	0.00%	-
A1632	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	526.50	0.00%	-
A1632	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	555.64	0.00%	-
A1632	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	570.43	0.00%	-
A1632	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	583.16	0.00%	-
A1632	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	637.85	0.00%	-
A1632	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	642.93	0.00%	-
A1632	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	696.61	0.00%	-
A1632	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	702.67	0.00%	-
A1632	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	757.78	0.00%	-
A1632	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	27	791.99	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1632	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	803.88	0.00%	-
A1632	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	27	829.70	0.00%	-
A1632	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	837.60	0.00%	-
A1632	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	885.95	0.00%	-
A1632	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	889.72	0.00%	-
A1632	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	31	891.75	0.00%	-
A1632	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	32	914.08	0.00%	-
A1632	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	919.01	0.00%	-
A1632	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	940.18	0.00%	-
A1632	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	963.88	0.00%	-
A1632	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	965.12	0.00%	-
A1632	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	965.41	0.00%	-
A1632	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	34	977.30	0.00%	-
A1632	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,008.71	0.00%	-
A1632	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	34	1,054.99	0.00%	-
A1632	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	1,085.55	0.00%	-
A1632	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	35	1,089.56	0.00%	-
A1632	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,090.01	0.00%	-
A1632	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,133.32	0.00%	-
A1632	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,211.91	0.00%	-
A1632	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	40	1,239.50	0.00%	-
A1632	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,337.82	0.00%	-
A1632	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,360.95	0.00%	-
A1632	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	46	1,419.63	0.00%	-
A1632	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,428.41	0.00%	-
A1632	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	55	1,583.11	0.00%	-
A1632	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	55	1,589.20	0.00%	-
A1632	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	63	1,818.30	0.00%	-
A1632	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	68	1,979.54	0.00%	-
A1632	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	72	2,239.73	0.00%	-
A1632	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	115	2,980.64	0.00%	-
A1632	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.80	0.00%	-
A1632	T258	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.05	0.00%	-
A1632	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.26	0.00%	-
A1632	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	3.72	0.00%	-
A1632	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.85	0.00%	-
A1632	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.83	0.00%	-
A1632	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.14	0.00%	-
A1632	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.27	0.00%	-
A1632	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.70	0.00%	-
A1632	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.76	0.00%	-
A1632	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.76	0.00%	-
A1632	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.11	0.00%	-
A1632	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	15.60	0.00%	-
A1632	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	16.25	0.00%	-
A1632	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.74	0.00%	-
A1632	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	19.01	0.00%	-
A1632	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	19.61	0.00%	-
A1632	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	21.81	0.00%	-
A1632	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	23.07	0.00%	-
A1632	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.67	0.00%	-
A1632	T258	6	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	26.10	0.00%	-
A1632	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	27.43	0.00%	-
A1632	T258	9	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	27.84	0.00%	-
A1632	T258	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.14	0.00%	-
A1632	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	31.33	0.00%	-
A1632	T258	5	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.62	0.00%	-
A1632	T258	12	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.33	0.00%	-
A1632	T258	5	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	36.10	0.00%	-
A1632	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.65	0.00%	-
A1632	T258	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	43.50	0.00%	-
A1632	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	43.58	0.00%	-
A1632	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	44.84	0.00%	-
A1632	T258	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.71	0.00%	-
A1632	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.72	0.00%	-
A1632	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	49.17	0.00%	-
A1632	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	49.62	0.00%	-
A1632	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	52.26	0.00%	-
A1632	T258	9	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	54.38	0.00%	-
A1632	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	54.79	0.00%	-
A1632	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	54.82	0.00%	-
A1632	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.27	0.00%	-
A1632	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.21	0.00%	-
A1632	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	65.66	0.00%	-
A1632	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	68.33	0.00%	-
A1632	T258	5	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	70.47	0.00%	-
A1632	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	71.40	0.00%	-
A1632	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	72.22	0.00%	-
A1632	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	75.30	0.00%	-
A1632	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	79.33	0.00%	-
A1632	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	83.10	0.00%	-
A1632	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	86.14	0.00%	-
A1632	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	91.92	0.00%	-
A1632	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	105.25	0.00%	-
A1632	T258	2	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.69	0.00%	-
A1632	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	112.53	0.00%	-
A1632	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	114.54	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1632	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	127.51	0.00%	-
A1632	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	133.13	0.00%	-
A1632	T258	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	139.05	0.00%	-
A1632	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	143.25	0.00%	-
A1632	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	148.44	0.00%	-
A1632	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	151.07	0.00%	-
A1632	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	151.19	0.00%	-
A1632	T258	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	165.95	0.00%	-
A1632	T258	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	170.09	0.00%	-
A1632	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	178.37	0.00%	-
A1632	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	183.11	0.00%	-
A1632	T258	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	184.02	0.00%	-
A1632	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	197.62	0.00%	-
A1632	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	225.84	0.00%	-
A1632	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	232.34	0.00%	-
A1632	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	236.09	0.00%	-
A1632	T258	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	255.90	0.00%	-
A1632	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	262.63	0.00%	-
A1632	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	277.95	0.00%	-
A1632	T258	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	319.28	0.00%	-
A1632	T258	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	335.61	0.00%	-
A1632	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	374.55	0.00%	-
A1632	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	374.98	0.00%	-
A1632	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	377.78	0.00%	-
A1632	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	417.62	0.00%	-
A1632	T258	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.50	16.85%	7.33
A1632	T259	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	52.00	16.85%	8.76
A1632	T258	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	58.00	16.85%	9.77
A1632	T258	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	58.00	16.85%	9.77
A1632	T258	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	60.90	16.85%	10.26
A1632	T258	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	67.22	17.00%	11.43
A1632	T258	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	83.96	16.85%	14.15
A1632	T258	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	104.43	16.85%	17.60
A1632	T258	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	116.00	16.85%	19.55
A1632	T258	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	116.00	16.85%	19.55
A1632	T258	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	162.70	16.85%	27.41
A1632	T258	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	172.43	17.00%	29.31
A1632	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.00	16.85%	35.05
A1632	T258	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	210.97	16.85%	35.55
A1632	T258	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	226.65	16.85%	38.19
A1632	T258	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	232.00	16.85%	39.09
A1632	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1632	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A1632	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1632	T258	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A1632	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1632	T258	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	16.85%	40.26
A1632	T258	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.20	16.85%	41.65
A1632	T258	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.20	16.85%	41.65
A1632	T258	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.20	17.00%	42.02
A1632	T258	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	372.68	16.85%	62.80
A1632	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	494.40	17.00%	84.05
A1632	T258	3	2020	330	Full-Time	EAUEAU	- Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	494.40	17.00%	84.05
A1632	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	21	648.90	17.00%	110.31
A1632	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	741.60	16.85%	124.96
A1632	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,236.00	17.00%	210.12
A1632	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	45	1,305.00	16.85%	219.89
A1633	T269	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	168.12	15.65%	26.31
A1633	T270	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	231.42	15.80%	36.56
A1633	T270	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	260.34	15.80%	41.13
A1633	T270	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	530.57	15.80%	83.83
A1633	T270	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	534.49	15.80%	84.45
A1633	T269	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	618.96	15.80%	97.80
A1633	T269	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	651.60	15.80%	102.95
A1633	T269	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	680.85	15.80%	107.57
A1633	T270	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	686.80	15.80%	108.51
A1633	T269	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	34	1,308.53	15.65%	204.78
A1633	T269	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	1,433.20	15.65%	224.30
A1633	T269	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	1,612.44	15.80%	254.77
A1633	T269	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	46	1,767.33	15.80%	279.24
A1633	T269	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	40	1,867.63	15.65%	292.28
A1633	T269	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	46	1,934.95	15.80%	305.72
A1633	T269	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	87	3,401.71	15.65%	532.37
A1633	T269	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	3,593.82	15.65%	562.43
A1633	T269	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	83	3,726.86	15.65%	583.25
A1633	T269	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	90	3,762.38	15.80%	594.46
A1633	T269	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,123.44	15.80%	651.50
A1633	T269	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,514.86	15.80%	713.35
A1633	T270	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	122	4,775.17	15.80%	754.48
A1633	T270	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	129	4,810.24	15.80%	760.02
A1633	T269	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	5,570.42	15.80%	880.13
A1633	T269	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	5,863.57	15.80%	926.44
A1633	T269	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	6,127.49	15.80%	968.14
A1633	T270	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	6,179.72	15.80%	976.40
A1633	T270	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	286.08	16.85%	48.20
A1633	T269	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	298.64	16.85%	50.32
A1633	T269	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	298.64	17.00%	50.77

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1633	T270	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	312.08	16.85%	52.59
A1633	T269	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	325.76	16.85%	54.89
A1633	T269	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.76	17.00%	55.38
A1633	T269	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	358.32	16.85%	60.38
A1633	T269	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	597.28	16.85%	100.64
A1633	T269	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	651.49	16.85%	109.78
A1633	T269	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	651.52	16.85%	109.78
A1633	T269	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	716.85	16.85%	120.79
A1633	T270	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	884.62	16.85%	149.06
A1633	T270	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	936.62	16.85%	157.82
A1633	T269	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	977.25	16.85%	164.67
A1633	T269	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,194.56	16.85%	201.28
A1634	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	760.00	0.00%	-
A1634	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	783.90	0.00%	-
A1634	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	783.90	0.00%	-
A1634	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	807.50	0.00%	-
A1634	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	807.50	0.00%	-
A1634	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	823.32	0.00%	-
A1634	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	823.32	0.00%	-
A1634	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	878.76	0.00%	-
A1634	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	957.90	0.00%	-
A1634	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	957.90	0.00%	-
A1634	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	18	1,162.50	16.85%	195.88
A1634	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	25	1,420.75	16.85%	239.40
A1634	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	42	2,615.47	16.85%	440.71
A1634	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	44	2,729.95	16.85%	460.00
A1634	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	49	2,785.61	16.85%	469.38
A1634	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	49	3,005.99	16.85%	506.51
A1634	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	80	4,773.35	16.85%	804.31
A1634	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	81	4,790.76	16.85%	807.24
A1634	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	86	4,884.57	16.85%	823.05
A1634	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	(52)	(3,087.95)	15.65%	(483.26)
A1634	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	61.31	15.80%	9.69
A1634	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	13	756.58	17.00%	128.62
A1634	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	20	1,131.86	15.65%	177.14
A1634	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	24	1,409.00	15.80%	222.62
A1634	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	28	1,828.96	15.80%	288.98
A1634	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	35	2,060.69	15.80%	325.59
A1634	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	52	3,087.95	15.65%	483.26
A1634	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	53	3,226.74	15.80%	509.82
A1634	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	62	3,396.67	15.65%	531.58
A1634	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	53	3,487.13	15.80%	550.97
A1634	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	64	3,971.64	15.80%	627.52
A1634	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	74	4,178.73	15.80%	660.24
A1634	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	75	4,262.53	15.80%	673.48
A1634	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	85	5,307.84	15.65%	830.68
A1634	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	156	9,881.33	15.65%	1,546.43
A1634	T166	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	475.04	16.85%	80.04
A1634	T166	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	475.04	16.85%	80.04
A1634	T166	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	475.04	16.85%	80.04
A1634	T166	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	475.04	17.00%	80.76
A1634	T166	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	522.56	16.85%	88.05
A1634	T166	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	537.68	17.00%	91.41
A1634	T166	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	870.88	16.85%	146.74
A1634	T166	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,045.12	16.85%	176.10
A1634	T166	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,742.15	16.85%	293.55
A1634	T166	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,900.41	16.85%	320.22
A1634	T166	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,612.74	16.85%	440.25
A1635	T163	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	244.92	15.80%	38.70
A1635	T163	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	48	3,347.67	16.85%	564.08
A1635	T163	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	54	3,580.20	17.00%	608.63
A1635	T225	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	64	3,938.30	17.00%	669.51
A1635	T225	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	88	6,498.23	17.00%	1,104.70
A1635	T163	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	96	6,626.56	15.80%	1,047.00
A1635	T163	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	102	7,013.70	15.80%	1,108.16
A1635	T225	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	118	8,163.98	17.00%	1,387.88
A1635	T163	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	10,153.30	15.80%	1,604.22
A1635	T163	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	164	10,464.76	15.80%	1,653.43
A1635	T188	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	164	10,635.58	15.80%	1,680.42
A1635	T163	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	168	10,731.96	15.80%	1,695.65
A1635	T163	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	11,168.66	15.80%	1,764.65
A1635	T163	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	11,221.80	15.80%	1,773.04
A1635	T188	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	259.40	16.85%	43.71
A1635	T163	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	512.12	16.85%	86.29
A1635	T188	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	518.80	16.85%	87.42
A1635	T163	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	534.10	16.85%	90.00
A1635	T163	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	534.40	16.85%	90.05
A1635	T163	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	534.40	16.85%	90.05
A1635	T163	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	534.40	17.00%	90.85
A1635	T163	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	587.54	16.85%	99.00
A1635	T163	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	587.84	16.85%	99.05
A1635	T163	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	979.68	16.85%	165.08
A1635	T163	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,024.24	16.85%	172.58
A1635	T163	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,068.80	16.85%	180.09
A1635	T163	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,068.80	16.85%	180.09
A1635	T163	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,175.38	16.85%	198.05
A1635	T225	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	2,057.14	17.00%	349.71

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1635	T163	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	3,954.26	16.85%	666.29
A1635	T163	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	5,779.96	16.85%	973.92
A1636	T153	6	2019	503	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	315.84	0.00%	-
A1636	T153	5	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	947.52	0.00%	-
A1636	T153	6	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,263.36	0.00%	-
A1636	T153	5	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,842.56	0.00%	-
A1636	T153	6	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	96	5,685.12	0.00%	-
A1637	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,175.68	0.00%	-
A1637	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,603.20	0.00%	-
A1637	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,730.60	0.00%	-
A1637	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	55	1,743.34	0.00%	-
A1637	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	1,763.52	0.00%	-
A1637	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	56	1,771.95	0.00%	-
A1637	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,923.84	0.00%	-
A1637	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,934.20	0.00%	-
A1637	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	2,004.48	0.00%	-
A1637	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,030.72	0.00%	-
A1637	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	62	2,084.16	0.00%	-
A1637	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,137.60	0.00%	-
A1637	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	2,570.28	0.00%	-
A1637	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	2,621.90	0.00%	-
A1637	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,786.59	0.00%	-
A1637	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,805.68	0.00%	-
A1637	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,885.76	0.00%	-
A1637	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,901.11	0.00%	-
A1637	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,046.08	0.00%	-
A1637	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	3,126.24	0.00%	-
A1637	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	3,145.92	0.00%	-
A1637	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	96	3,155.60	0.00%	-
A1637	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,206.40	0.00%	-
A1637	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,733.30	0.00%	-
A1637	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	673.85	0.00%	-
A1637	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	745.02	0.00%	-
A1637	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	853.51	0.00%	-
A1637	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	984.32	0.00%	-
A1637	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,320.58	0.00%	-
A1637	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,530.07	0.00%	-
A1637	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	34	1,624.58	0.00%	-
A1637	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	50	2,486.57	0.00%	-
A1637	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	67	3,346.32	0.00%	-
A1637	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	67	3,376.40	0.00%	-
A1637	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	87	4,344.29	0.00%	-
A1637	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	104	5,121.52	0.00%	-
A1637	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	63.62	16.85%	10.72
A1637	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	111.34	16.85%	18.76
A1637	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	127.24	16.85%	21.44
A1637	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	127.24	16.85%	21.44
A1637	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	133.60	16.85%	22.51
A1637	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	159.05	16.85%	26.80
A1637	T100	5	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	254.48	16.85%	42.88
A1637	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	254.48	16.85%	42.88
A1637	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	254.48	16.85%	42.88
A1637	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	254.48	16.85%	42.88
A1637	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.20	16.85%	45.02
A1637	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	417.60	17.00%	70.99
A1637	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	508.96	16.85%	85.76
A1637	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	534.40	16.85%	90.05
A1637	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	534.40	16.85%	90.05
A1637	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	534.40	17.00%	90.85
A1637	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	801.60	17.00%	136.27
A1637	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	34	1,118.90	17.00%	190.21
A1637	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,603.20	16.85%	270.14
A1637	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,603.20	17.00%	272.54
A1638	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.75	0.00%	-
A1638	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	29.50	0.00%	-
A1638	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	31.75	0.00%	-
A1638	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	43.00	0.00%	-
A1638	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	54.00	0.00%	-
A1638	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	89.25	0.00%	-
A1638	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	92.50	0.00%	-
A1638	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	131.75	0.00%	-
A1638	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	138.25	0.00%	-
A1638	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	162.50	0.00%	-
A1638	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	183.75	0.00%	-
A1638	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	195.79	0.00%	-
A1638	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	205.25	0.00%	-
A1638	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	217.47	0.00%	-
A1638	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	225.66	0.00%	-
A1638	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	256.25	0.00%	-
A1638	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	263.25	0.00%	-
A1638	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	266.00	0.00%	-
A1638	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	274.50	0.00%	-
A1638	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	276.20	0.00%	-
A1638	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	277.21	0.00%	-
A1638	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	292.75	0.00%	-
A1638	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	302.43	0.00%	-
A1638	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	303.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1638	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	336.75	0.00%	-
A1638	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	14	338.00	0.00%	-
A1638	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	363.19	0.00%	-
A1638	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	368.58	0.00%	-
A1638	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	395.50	0.00%	-
A1638	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	16	404.50	0.00%	-
A1638	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	412.75	0.00%	-
A1638	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	444.00	0.00%	-
A1638	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	485.60	0.00%	-
A1638	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	545.09	0.00%	-
A1638	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	594.25	0.00%	-
A1638	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	596.44	0.00%	-
A1638	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	750.25	0.00%	-
A1638	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	37	889.80	0.00%	-
A1638	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	917.75	0.00%	-
A1638	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	45	1,089.96	0.00%	-
A1638	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,220.00	0.00%	-
A1638	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	53	1,332.75	0.00%	-
A1638	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,335.00	0.00%	-
A1638	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	56	1,391.00	0.00%	-
A1638	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,565.25	0.00%	-
A1638	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	1,623.72	0.00%	-
A1638	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	1,654.74	0.00%	-
A1638	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	1,893.12	0.00%	-
A1638	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	78	1,894.94	0.00%	-
A1638	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	1,924.00	0.00%	-
A1638	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	78	1,950.00	0.00%	-
A1638	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,017.66	0.00%	-
A1638	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	2,404.50	0.00%	-
A1638	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	110	2,673.65	0.00%	-
A1638	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.38	0.00%	-
A1638	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.92	0.00%	-
A1638	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.96	0.00%	-
A1638	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.76	0.00%	-
A1638	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	5.11	0.00%	-
A1638	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.63	0.00%	-
A1638	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.40	0.00%	-
A1638	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.50	0.00%	-
A1638	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.50	0.00%	-
A1638	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.06	0.00%	-
A1638	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.38	0.00%	-
A1638	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.85	0.00%	-
A1638	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.77	0.00%	-
A1638	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	43.01	0.00%	-
A1638	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.75	0.00%	-
A1638	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.86	0.00%	-
A1638	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.04	0.00%	-
A1638	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	53.27	0.00%	-
A1638	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	63.76	0.00%	-
A1638	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	71.25	0.00%	-
A1638	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.13	0.00%	-
A1638	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	87.01	0.00%	-
A1638	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	94.83	0.00%	-
A1638	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	99.76	0.00%	-
A1638	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	109.53	0.00%	-
A1638	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	125.29	0.00%	-
A1638	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	135.35	0.00%	-
A1638	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	136.94	0.00%	-
A1638	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	169.24	0.00%	-
A1638	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	186.78	0.00%	-
A1638	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	189.44	0.00%	-
A1638	T70	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	(40)	(1,000.00)	17.00%	(170.00)
A1638	T70	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	100.00	16.85%	16.85
A1638	T72	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	133.60	16.85%	22.51
A1638	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1638	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1638	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1638	T72	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A1638	T72	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A1638	T72	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1638	T70	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A1638	T70	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A1638	T70	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	300.00	17.00%	51.00
A1638	T72	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	388.64	16.85%	65.49
A1638	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A1638	T70	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	600.00	16.85%	101.10
A1638	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A1638	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	600.00	17.00%	102.00
A1638	T70	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	27	675.00	16.85%	113.74
A1638	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	800.00	16.85%	134.80
A1638	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	800.00	17.00%	136.00
A1638	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A1638	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A1638	T70	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,000.00	17.00%	170.00
A1638	T70	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,000.00	17.00%	170.00
A1638	T70	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,000.00	17.00%	170.00
A1638	T70	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	44	1,100.00	17.00%	187.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1638	T70	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,200.00	16.85%	202.20
A1639	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	424.32	0.00%	-
A1639	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	1,591.20	0.00%	-
A1639	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,909.44	0.00%	-
A1639	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	3,606.72	0.00%	-
A1639	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	3,606.72	0.00%	-
A1639	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,243.20	0.00%	-
A1639	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	168	4,455.36	0.00%	-
A1639	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	16	424.32	16.85%	71.50
A1639	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.32	0.00%	-
A1639	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.32	0.00%	-
A1639	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.64	0.00%	-
A1639	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	1.60	0.00%	-
A1639	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.79	0.00%	-
A1639	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	9.19	0.00%	-
A1639	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.19	0.00%	-
A1639	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.12	0.00%	-
A1639	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	17.73	0.00%	-
A1639	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	26.26	0.00%	-
A1639	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	27.57	0.00%	-
A1639	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	28.36	0.00%	-
A1639	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	30.55	0.00%	-
A1639	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	52.33	0.00%	-
A1639	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	72.00	0.00%	-
A1639	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	76.21	0.00%	-
A1639	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.10	0.00%	-
A1639	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A1639	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	248.72	0.00%	-
A1639	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	248.72	0.00%	-
A1639	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	248.72	0.00%	-
A1639	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	310.90	0.00%	-
A1639	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	482.23	0.00%	-
A1639	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	497.44	0.00%	-
A1639	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	497.44	0.00%	-
A1639	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	497.76	0.00%	-
A1639	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	515.20	0.00%	-
A1639	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	21	653.22	0.00%	-
A1639	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	727.57	0.00%	-
A1639	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	745.23	0.00%	-
A1639	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	746.16	0.00%	-
A1639	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	747.15	0.00%	-
A1639	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	749.91	0.00%	-
A1639	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	833.22	0.00%	-
A1639	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	33	1,011.39	0.00%	-
A1639	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,040.00	0.00%	-
A1639	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,116.71	0.00%	-
A1639	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,155.97	0.00%	-
A1639	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	40	1,297.41	0.00%	-
A1639	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,330.49	0.00%	-
A1639	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	48	1,560.00	0.00%	-
A1639	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,756.95	0.00%	-
A1639	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,213.59	0.00%	-
A1639	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,310.48	0.00%	-
A1639	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	104	3,230.27	0.00%	-
A1639	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	112	3,476.51	0.00%	-
A1639	T333	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	18	729.18	0.00%	-
A1639	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.94	0.00%	-
A1639	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.94	0.00%	-
A1639	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.96	0.00%	-
A1639	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.42	0.00%	-
A1639	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.43	0.00%	-
A1639	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.71	0.00%	-
A1639	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.65	0.00%	-
A1639	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.78	0.00%	-
A1639	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.41	0.00%	-
A1639	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.86	0.00%	-
A1639	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	35.06	0.00%	-
A1639	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.06	0.00%	-
A1639	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.22	0.00%	-
A1639	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.03	0.00%	-
A1639	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.00	0.00%	-
A1639	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.73	0.00%	-
A1639	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	53.39	0.00%	-
A1639	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	63.92	0.00%	-
A1639	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	72.51	0.00%	-
A1639	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.68	0.00%	-
A1639	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	106.93	0.00%	-
A1639	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	106.96	0.00%	-
A1639	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	109.14	0.00%	-
A1639	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	113.00	0.00%	-
A1639	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	135.27	0.00%	-
A1639	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	176.92	0.00%	-
A1639	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	183.79	0.00%	-
A1639	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	220.46	0.00%	-
A1639	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	252.11	0.00%	-
A1639	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	305.23	0.00%	-
A1639	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	347.51	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1639	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	437.41	0.00%	-
A1639	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	11	503.81	0.00%	-
A1639	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	538.71	0.00%	-
A1639	T333	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	212.16	16.85%	35.75
A1639	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	424.32	16.85%	71.50
A1639	T333	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	424.32	16.85%	71.50
A1639	T333	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	530.40	16.85%	89.37
A1639	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	636.48	17.00%	108.20
A1639	T333	2	2020	330	Full-Time	EAUJAU	- Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	636.48	17.00%	108.20
A1639	T333	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,060.80	16.85%	178.74
A1639	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,272.96	17.00%	216.40
A1639	T261	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	101.70	16.85%	17.14
A1639	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1639	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1639	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1639	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1639	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1639	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1639	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1639	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1639	T261	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	282.22	16.85%	47.55
A1639	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1639	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1639	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	994.88	16.85%	167.64
A164	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A164	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.63	0.00%	-
A164	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A164	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.18	0.00%	-
A164	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.15	0.00%	-
A164	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.74	0.00%	-
A164	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.14	0.00%	-
A164	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.65	0.00%	-
A164	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.74	0.00%	-
A164	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	19.51	0.00%	-
A164	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.76	0.00%	-
A164	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.60	0.00%	-
A164	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.05	0.00%	-
A164	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.53	0.00%	-
A164	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	32.03	0.00%	-
A164	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.81	0.00%	-
A164	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	34.83	0.00%	-
A164	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	51.35	0.00%	-
A164	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	52.25	0.00%	-
A164	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	62.19	0.00%	-
A164	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.29	0.00%	-
A164	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	74.98	0.00%	-
A164	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	75.73	0.00%	-
A164	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	84.51	0.00%	-
A164	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	86.12	0.00%	-
A164	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	94.21	0.00%	-
A164	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	98.48	0.00%	-
A164	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	131.87	0.00%	-
A164	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	147.56	0.00%	-
A164	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	147.88	0.00%	-
A164	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	164.13	0.00%	-
A164	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	172.90	0.00%	-
A164	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	180.70	0.00%	-
A164	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	181.26	0.00%	-
A164	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	182.51	0.00%	-
A164	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	219.06	0.00%	-
A164	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	235.68	0.00%	-
A164	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	241.50	0.00%	-
A164	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	261.80	0.00%	-
A164	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	272.69	0.00%	-
A164	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	274.23	0.00%	-
A164	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	274.64	0.00%	-
A164	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	286.72	0.00%	-
A164	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	309.78	0.00%	-
A164	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	329.58	0.00%	-
A164	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	340.33	0.00%	-
A164	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	374.12	0.00%	-
A164	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	410.16	0.00%	-
A164	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	520.05	0.00%	-
A164	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	525.90	0.00%	-
A164	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	573.65	0.00%	-
A164	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	667.25	0.00%	-
A164	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	693.48	0.00%	-
A164	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	724.46	0.00%	-
A164	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	744.76	0.00%	-
A164	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	826.17	0.00%	-
A164	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,040.75	0.00%	-
A164	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,134.33	0.00%	-
A164	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,145.05	0.00%	-
A164	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,286.71	0.00%	-
A164	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,310.00	0.00%	-
A164	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,525.83	0.00%	-
A164	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,596.84	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A164	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,616.99	0.00%	-
A164	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,713.16	0.00%	-
A164	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,820.41	0.00%	-
A164	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,145.45	0.00%	-
A164	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,446.06	0.00%	-
A164	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,452.87	0.00%	-
A164	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,523.80	0.00%	-
A164	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	79	2,573.44	0.00%	-
A164	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,610.56	0.00%	-
A164	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,708.83	0.00%	-
A164	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,748.02	0.00%	-
A164	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,836.35	0.00%	-
A164	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	105	3,426.27	0.00%	-
A164	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	138	4,289.27	0.00%	-
A164	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.94	0.00%	-
A164	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.94	0.00%	-
A164	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.98	0.00%	-
A164	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A164	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.41	0.00%	-
A164	T261	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.41	0.00%	-
A164	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A164	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.29	0.00%	-
A164	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.92	0.00%	-
A164	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.17	0.00%	-
A164	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.60	0.00%	-
A164	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.85	0.00%	-
A164	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.30	0.00%	-
A164	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.80	0.00%	-
A164	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.30	0.00%	-
A164	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.72	0.00%	-
A164	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.20	0.00%	-
A164	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.22	0.00%	-
A164	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	17.73	0.00%	-
A164	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.48	0.00%	-
A164	T261	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.65	0.00%	-
A164	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.94	0.00%	-
A164	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.59	0.00%	-
A164	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.80	0.00%	-
A164	T263	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	38.03	0.00%	-
A164	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	39.06	0.00%	-
A164	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.45	0.00%	-
A164	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.33	0.00%	-
A164	T263	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	63.38	0.00%	-
A164	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	64.88	0.00%	-
A164	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	65.82	0.00%	-
A164	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	67.66	0.00%	-
A164	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	70.98	0.00%	-
A164	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	74.13	0.00%	-
A164	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	76.18	0.00%	-
A164	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	102.39	0.00%	-
A164	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	102.46	0.00%	-
A164	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	113.07	0.00%	-
A164	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	114.81	0.00%	-
A164	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	116.05	0.00%	-
A164	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	125.88	0.00%	-
A164	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	145.84	0.00%	-
A164	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	165.77	0.00%	-
A164	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	173.11	0.00%	-
A164	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	182.35	0.00%	-
A164	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	184.70	0.00%	-
A164	T261	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	192.63	0.00%	-
A164	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	211.83	0.00%	-
A164	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	218.51	0.00%	-
A164	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	250.29	0.00%	-
A164	T263	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	283.75	0.00%	-
A164	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	291.64	0.00%	-
A164	T261	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	303.19	0.00%	-
A164	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	309.67	0.00%	-
A164	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	327.43	0.00%	-
A164	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A164	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A164	T261	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	81.46	16.85%	13.73
A164	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	101.68	16.85%	17.13
A164	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	108.23	17.00%	18.40
A164	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A164	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A164	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A164	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	162.50	16.85%	27.38
A164	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	201.50	16.85%	33.95
A164	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A164	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A164	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A164	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A164	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A164	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A164	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A164	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	409.06	16.85%	68.93

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A164	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A164	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A164	T263	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	574.30	17.00%	97.63
A164	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A164	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A164	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A164	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	112	3,640.00	16.85%	613.34
A1640	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,274.56	0.00%	-
A1640	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,843.20	0.00%	-
A1640	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,127.52	0.00%	-
A1640	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	(32)	(1,120.00)	16.85%	(188.72)
A1640	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1640	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1640	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1640	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1640	T298	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	17.00%	48.33
A1640	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	568.64	17.00%	96.67
A1640	T298	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A1640	T298	9	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,400.00	16.85%	235.90
A1640	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,990.24	17.00%	338.34
A1640	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	64	2,274.56	17.00%	386.68
A1640	T298	6	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	152	5,320.00	16.85%	896.42
A1640	T298	7	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	152	5,320.00	16.85%	896.42
A1640	T298	5	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	5,600.00	16.85%	943.60
A1640	T298	4	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	184	6,440.00	16.85%	1,085.14
A1640	T298	8	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	240	8,400.00	16.85%	1,415.40
A1641	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.02	0.00%	-
A1641	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A1641	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A1641	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.13	0.00%	-
A1641	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.16	0.00%	-
A1641	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.17	0.00%	-
A1641	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.18	0.00%	-
A1641	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.23	0.00%	-
A1641	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.24	0.00%	-
A1641	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.32	0.00%	-
A1641	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.34	0.00%	-
A1641	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.47	0.00%	-
A1641	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.49	0.00%	-
A1641	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.53	0.00%	-
A1641	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.57	0.00%	-
A1641	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.62	0.00%	-
A1641	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.74	0.00%	-
A1641	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.85	0.00%	-
A1641	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.01	0.00%	-
A1641	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.03	0.00%	-
A1641	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.51	0.00%	-
A1641	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.54	0.00%	-
A1641	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.60	0.00%	-
A1641	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.04	0.00%	-
A1641	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.81	0.00%	-
A1641	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.95	0.00%	-
A1641	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.97	0.00%	-
A1641	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	3.03	0.00%	-
A1641	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	3.20	0.00%	-
A1641	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.99	0.00%	-
A1641	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.70	0.00%	-
A1641	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.90	0.00%	-
A1641	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	5.29	0.00%	-
A1641	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.68	0.00%	-
A1641	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.36	0.00%	-
A1641	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	6.58	0.00%	-
A1641	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.04	0.00%	-
A1641	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	7.78	0.00%	-
A1641	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.00	0.00%	-
A1641	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.40	0.00%	-
A1641	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.21	0.00%	-
A1641	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	12.50	0.00%	-
A1641	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.56	0.00%	-
A1641	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.63	0.00%	-
A1641	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.93	0.00%	-
A1641	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.91	0.00%	-
A1641	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.66	0.00%	-
A1641	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	17.88	0.00%	-
A1641	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	19.59	0.00%	-
A1641	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.54	0.00%	-
A1641	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	21.44	0.00%	-
A1641	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	26.75	0.00%	-
A1641	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	27.90	0.00%	-
A1641	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.30	0.00%	-
A1641	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.93	0.00%	-
A1641	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.40	0.00%	-
A1641	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	34.24	0.00%	-
A1641	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	34.73	0.00%	-
A1641	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.48	0.00%	-
A1641	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.76	0.00%	-
A1641	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	37.93	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1641	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	40.96	0.00%	-
A1641	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	40.96	0.00%	-
A1641	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.28	0.00%	-
A1641	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	46.36	0.00%	-
A1641	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.14	0.00%	-
A1641	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	53.44	0.00%	-
A1641	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	53.86	0.00%	-
A1641	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	54.08	0.00%	-
A1641	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	54.40	0.00%	-
A1641	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.04	0.00%	-
A1641	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	56.90	0.00%	-
A1641	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.52	0.00%	-
A1641	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	60.64	0.00%	-
A1641	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	62.72	0.00%	-
A1641	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	70.40	0.00%	-
A1641	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	71.36	0.00%	-
A1641	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	73.28	0.00%	-
A1641	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	74.88	0.00%	-
A1641	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	77.50	0.00%	-
A1641	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	82.24	0.00%	-
A1641	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	90.79	0.00%	-
A1641	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	91.73	0.00%	-
A1641	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	98.57	0.00%	-
A1641	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	103.04	0.00%	-
A1641	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	104.96	0.00%	-
A1641	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	111.04	0.00%	-
A1641	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	119.94	0.00%	-
A1641	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	125.76	0.00%	-
A1641	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	146.30	0.00%	-
A1641	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	152.05	0.00%	-
A1641	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	152.43	0.00%	-
A1641	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	164.17	0.00%	-
A1641	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	170.24	0.00%	-
A1641	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	174.11	0.00%	-
A1641	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	176.60	0.00%	-
A1641	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	177.28	0.00%	-
A1641	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	179.17	0.00%	-
A1641	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	184.37	0.00%	-
A1641	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	212.80	0.00%	-
A1641	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	216.64	0.00%	-
A1641	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	254.72	0.00%	-
A1641	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	283.58	0.00%	-
A1641	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	299.52	0.00%	-
A1641	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	329.60	0.00%	-
A1641	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	342.37	0.00%	-
A1641	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	349.76	0.00%	-
A1641	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	384.96	0.00%	-
A1641	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	399.25	0.00%	-
A1641	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	417.28	0.00%	-
A1641	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	461.78	0.00%	-
A1641	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	530.56	0.00%	-
A1641	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	558.08	0.00%	-
A1641	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	561.86	0.00%	-
A1641	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	570.88	0.00%	-
A1641	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	581.56	0.00%	-
A1641	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	614.72	0.00%	-
A1641	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	956.47	0.00%	-
A1641	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,107.90	0.00%	-
A1641	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,120.00	0.00%	-
A1641	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,215.45	0.00%	-
A1641	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,252.16	0.00%	-
A1641	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,256.82	0.00%	-
A1641	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,266.88	0.00%	-
A1641	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,374.84	0.00%	-
A1641	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,425.31	0.00%	-
A1641	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,474.24	0.00%	-
A1641	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,664.73	0.00%	-
A1641	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,714.24	0.00%	-
A1641	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,766.05	0.00%	-
A1641	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,777.50	0.00%	-
A1641	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,929.92	0.00%	-
A1641	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,964.14	0.00%	-
A1641	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,982.40	0.00%	-
A1641	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,048.96	0.00%	-
A1641	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,118.40	0.00%	-
A1641	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,600.00	0.00%	-
A1641	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,602.83	0.00%	-
A1641	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,682.88	0.00%	-
A1641	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	89	2,839.04	0.00%	-
A1641	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	109	3,375.18	0.00%	-
A1641	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1641	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.95	0.00%	-
A1641	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.36	0.00%	-
A1641	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.86	0.00%	-
A1641	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	9.34	0.00%	-
A1641	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.60	0.00%	-
A1641	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.75	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1641	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.92	0.00%	-
A1641	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	10.26	0.00%	-
A1641	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.70	0.00%	-
A1641	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.60	0.00%	-
A1641	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.96	0.00%	-
A1641	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.32	0.00%	-
A1641	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.80	0.00%	-
A1641	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	21.05	0.00%	-
A1641	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	21.12	0.00%	-
A1641	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.93	0.00%	-
A1641	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.95	0.00%	-
A1641	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	24.59	0.00%	-
A1641	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.96	0.00%	-
A1641	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.96	0.00%	-
A1641	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	25.44	0.00%	-
A1641	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	53.76	0.00%	-
A1641	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	56.91	0.00%	-
A1641	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	59.36	0.00%	-
A1641	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	69.73	0.00%	-
A1641	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	71.69	0.00%	-
A1641	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	73.31	0.00%	-
A1641	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	86.30	0.00%	-
A1641	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	94.49	0.00%	-
A1641	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	97.92	0.00%	-
A1641	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	104.64	0.00%	-
A1641	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	112.00	0.00%	-
A1641	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	116.54	0.00%	-
A1641	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	118.98	0.00%	-
A1641	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	126.88	0.00%	-
A1641	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	136.32	0.00%	-
A1641	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	159.99	0.00%	-
A1641	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	164.16	0.00%	-
A1641	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	203.72	0.00%	-
A1641	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	251.72	0.00%	-
A1641	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	256.08	0.00%	-
A1641	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	312.70	0.00%	-
A1641	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	324.39	0.00%	-
A1641	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	331.11	0.00%	-
A1641	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	335.91	0.00%	-
A1641	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	345.12	0.00%	-
A1641	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	346.12	0.00%	-
A1641	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	353.33	0.00%	-
A1641	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	376.41	0.00%	-
A1641	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	389.09	0.00%	-
A1641	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	409.92	0.00%	-
A1641	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	461.77	0.00%	-
A1641	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	493.76	0.00%	-
A1641	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	505.13	0.00%	-
A1641	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	626.66	0.00%	-
A1641	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	655.68	0.00%	-
A1641	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	671.89	0.00%	-
A1641	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	678.67	0.00%	-
A1641	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	707.04	0.00%	-
A1641	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	793.92	0.00%	-
A1641	T261	5	2019	330	Full-Time	EEUEU	U - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1641	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1641	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1641	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1641	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1641	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1641	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1641	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1641	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1641	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	432.00	16.85%	72.79
A1641	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1641	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1641	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1641	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1641	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A1641	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1641	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1641	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80
A1641	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1642	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.02	0.00%	-
A1642	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.05	0.00%	-
A1642	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.07	0.00%	-
A1642	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.07	0.00%	-
A1642	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.10	0.00%	-
A1642	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.13	0.00%	-
A1642	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.27	0.00%	-
A1642	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.63	0.00%	-
A1642	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.68	0.00%	-
A1642	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.70	0.00%	-
A1642	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	0.96	0.00%	-
A1642	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.23	0.00%	-
A1642	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.51	0.00%	-
A1642	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	0	1.58	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1642	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.68	0.00%	-
A1642	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.72	0.00%	-
A1642	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.72	0.00%	-
A1642	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.83	0.00%	-
A1642	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.03	0.00%	-
A1642	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	3.11	0.00%	-
A1642	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.84	0.00%	-
A1642	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.36	0.00%	-
A1642	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.50	0.00%	-
A1642	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	10.27	0.00%	-
A1642	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.57	0.00%	-
A1642	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	12.48	0.00%	-
A1642	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	0	13.23	0.00%	-
A1642	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	0	14.62	0.00%	-
A1642	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	17.30	0.00%	-
A1642	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	17.33	0.00%	-
A1642	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	22.39	0.00%	-
A1642	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	28.31	0.00%	-
A1642	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	37.93	0.00%	-
A1642	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	1	38.26	0.00%	-
A1642	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	41.35	0.00%	-
A1642	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	42.85	0.00%	-
A1642	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	44.73	0.00%	-
A1642	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	46.94	0.00%	-
A1642	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	48.83	0.00%	-
A1642	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	57.98	0.00%	-
A1642	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	65.21	0.00%	-
A1642	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	2	71.88	0.00%	-
A1642	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	72.45	0.00%	-
A1642	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	78.13	0.00%	-
A1642	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	3	80.96	0.00%	-
A1642	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	81.90	0.00%	-
A1642	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	95.15	0.00%	-
A1642	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	96.08	0.00%	-
A1642	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	96.09	0.00%	-
A1642	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	4	112.89	0.00%	-
A1642	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	116.56	0.00%	-
A1642	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	132.31	0.00%	-
A1642	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	150.26	0.00%	-
A1642	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	152.15	0.00%	-
A1642	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	166.96	0.00%	-
A1642	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	166.97	0.00%	-
A1642	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	168.83	0.00%	-
A1642	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	6	177.56	0.00%	-
A1642	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	181.14	0.00%	-
A1642	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	184.37	0.00%	-
A1642	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	220.84	0.00%	-
A1642	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	221.70	0.00%	-
A1642	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	224.92	0.00%	-
A1642	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	248.74	0.00%	-
A1642	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	256.64	0.00%	-
A1642	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	11	338.02	0.00%	-
A1642	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	11	340.53	0.00%	-
A1642	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	11	352.58	0.00%	-
A1642	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	11	353.76	0.00%	-
A1642	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	383.68	0.00%	-
A1642	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	388.72	0.00%	-
A1642	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	13	397.34	0.00%	-
A1642	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	481.35	0.00%	-
A1642	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	508.33	0.00%	-
A1642	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	18	556.62	0.00%	-
A1642	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	19	608.28	0.00%	-
A1642	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	20	615.37	0.00%	-
A1642	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	659.64	0.00%	-
A1642	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	23	723.52	0.00%	-
A1642	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	738.88	0.00%	-
A1642	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	24	739.17	0.00%	-
A1642	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	25	768.55	0.00%	-
A1642	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	26	801.62	0.00%	-
A1642	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	26	805.94	0.00%	-
A1642	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	26	826.65	0.00%	-
A1642	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	27	849.14	0.00%	-
A1642	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	27	864.12	0.00%	-
A1642	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	28	865.65	0.00%	-
A1642	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	870.37	0.00%	-
A1642	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	29	914.46	0.00%	-
A1642	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	31	968.04	0.00%	-
A1642	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	970.04	0.00%	-
A1642	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	33	1,045.27	0.00%	-
A1642	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	35	1,089.36	0.00%	-
A1642	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	36	1,121.81	0.00%	-
A1642	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	35	1,125.76	0.00%	-
A1642	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	37	1,148.66	0.00%	-
A1642	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	39	1,220.05	0.00%	-
A1642	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	39	1,226.27	0.00%	-
A1642	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	40	1,243.60	0.00%	-
A1642	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	40	1,253.43	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1642	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	41	1,271.43	0.00%	-
A1642	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	41	1,278.31	0.00%	-
A1642	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	44	1,359.39	0.00%	-
A1642	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	45	1,430.08	0.00%	-
A1642	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,453.83	0.00%	-
A1642	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	56	1,753.38	0.00%	-
A1642	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	58	1,803.07	0.00%	-
A1642	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	59	1,834.64	0.00%	-
A1642	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	59	1,860.18	0.00%	-
A1642	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	62	1,958.43	0.00%	-
A1642	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	62	1,961.92	0.00%	-
A1642	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	63	1,997.56	0.00%	-
A1642	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	65	2,010.33	0.00%	-
A1642	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	69	2,152.95	0.00%	-
A1642	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	73	2,307.50	0.00%	-
A1642	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	8.10	16.85%	1.36
A1642	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	0.94	0.00%	-
A1642	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47126	South Carolina	0	0.95	0.00%	-
A1642	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.27	0.00%	-
A1642	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.33	0.00%	-
A1642	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	4.28	0.00%	-
A1642	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47126	South Carolina	0	4.73	0.00%	-
A1642	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	9.33	0.00%	-
A1642	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	12.00	0.00%	-
A1642	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47126	South Carolina	0	12.61	0.00%	-
A1642	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	17.97	0.00%	-
A1642	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47126	South Carolina	0	22.22	0.00%	-
A1642	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	23.34	0.00%	-
A1642	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	24.58	0.00%	-
A1642	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	30.34	0.00%	-
A1642	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	31.20	0.00%	-
A1642	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	39.70	0.00%	-
A1642	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47126	South Carolina	1	41.98	0.00%	-
A1642	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	43.48	0.00%	-
A1642	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	43.50	0.00%	-
A1642	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	47.58	0.00%	-
A1642	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	52.72	0.00%	-
A1642	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	56.91	0.00%	-
A1642	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	60.48	0.00%	-
A1642	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	62.37	0.00%	-
A1642	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	63.80	0.00%	-
A1642	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	67.19	0.00%	-
A1642	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47126	South Carolina	2	70.97	0.00%	-
A1642	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	73.44	0.00%	-
A1642	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	77.97	0.00%	-
A1642	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	84.18	0.00%	-
A1642	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	91.42	0.00%	-
A1642	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	93.48	0.00%	-
A1642	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	97.44	0.00%	-
A1642	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	101.14	0.00%	-
A1642	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	101.60	0.00%	-
A1642	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	101.75	0.00%	-
A1642	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	104.06	0.00%	-
A1642	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	113.44	0.00%	-
A1642	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	114.35	0.00%	-
A1642	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	114.83	0.00%	-
A1642	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	123.36	0.00%	-
A1642	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	138.07	0.00%	-
A1642	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	138.28	0.00%	-
A1642	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	149.28	0.00%	-
A1642	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	150.23	0.00%	-
A1642	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	151.22	0.00%	-
A1642	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	152.57	0.00%	-
A1642	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	157.45	0.00%	-
A1642	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	164.20	0.00%	-
A1642	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	172.08	0.00%	-
A1642	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	175.02	0.00%	-
A1642	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	203.04	0.00%	-
A1642	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	208.90	0.00%	-
A1642	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	227.95	0.00%	-
A1642	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	237.60	0.00%	-
A1642	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	237.86	0.00%	-
A1642	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	241.19	0.00%	-
A1642	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	257.98	0.00%	-
A1642	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	259.13	0.00%	-
A1642	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	6	284.00	0.00%	-
A1642	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	289.70	0.00%	-
A1642	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	301.48	0.00%	-
A1642	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	312.12	0.00%	-
A1642	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	316.17	0.00%	-
A1642	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	345.15	0.00%	-
A1642	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	345.52	0.00%	-
A1642	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	359.72	0.00%	-
A1642	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	8	380.71	0.00%	-
A1642	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	398.27	0.00%	-
A1642	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	477.22	0.00%	-
A1642	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	500.97	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1642	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	506.91	0.00%	-
A1642	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	517.89	0.00%	-
A1642	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	528.57	0.00%	-
A1642	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	12	569.41	0.00%	-
A1642	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	17	822.26	0.00%	-
A1642	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	17	822.96	0.00%	-
A1642	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	25	1,174.47	0.00%	-
A1642	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	27	1,281.71	0.00%	-
A1642	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	16.85%	10.62
A1642	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	16.85%	10.62
A1642	T263	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	69.30	16.85%	11.68
A1642	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	16.85%	21.23
A1642	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	17.00%	21.42
A1642	T261	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	140.01	16.85%	23.59
A1642	T263	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	152.63	16.85%	25.72
A1642	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	192.00	17.00%	32.64
A1642	T261	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1642	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1642	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1642	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1642	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1642	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A1642	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A1642	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1642	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1642	T263	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	504.00	16.85%	84.92
A1642	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1642	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	621.80	16.85%	104.77
A1642	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A1642	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A1643	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.49	0.00%	-
A1643	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.65	0.00%	-
A1643	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.68	0.00%	-
A1643	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.91	0.00%	-
A1643	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.00	0.00%	-
A1643	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.10	0.00%	-
A1643	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.35	0.00%	-
A1643	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.57	0.00%	-
A1643	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.60	0.00%	-
A1643	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.76	0.00%	-
A1643	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.84	0.00%	-
A1643	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.10	0.00%	-
A1643	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.18	0.00%	-
A1643	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.64	0.00%	-
A1643	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.69	0.00%	-
A1643	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.72	0.00%	-
A1643	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.91	0.00%	-
A1643	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.97	0.00%	-
A1643	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.98	0.00%	-
A1643	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.11	0.00%	-
A1643	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.50	0.00%	-
A1643	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.65	0.00%	-
A1643	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.08	0.00%	-
A1643	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.15	0.00%	-
A1643	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.23	0.00%	-
A1643	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A1643	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.76	0.00%	-
A1643	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.40	0.00%	-
A1643	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.40	0.00%	-
A1643	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.81	0.00%	-
A1643	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.40	0.00%	-
A1643	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.65	0.00%	-
A1643	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.65	0.00%	-
A1643	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.20	0.00%	-
A1643	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.48	0.00%	-
A1643	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.44	0.00%	-
A1643	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	13.76	0.00%	-
A1643	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.33	0.00%	-
A1643	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	16.25	0.00%	-
A1643	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.02	0.00%	-
A1643	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	18.56	0.00%	-
A1643	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.67	0.00%	-
A1643	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	21.13	0.00%	-
A1643	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.40	0.00%	-
A1643	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.71	0.00%	-
A1643	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.04	0.00%	-
A1643	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.00	0.00%	-
A1643	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.99	0.00%	-
A1643	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.47	0.00%	-
A1643	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	37.44	0.00%	-
A1643	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	39.80	0.00%	-
A1643	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	42.25	0.00%	-
A1643	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.31	0.00%	-
A1643	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	48.00	0.00%	-
A1643	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	50.69	0.00%	-
A1643	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	52.80	0.00%	-
A1643	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.03	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1643	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	57.60	0.00%	-
A1643	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	60.16	0.00%	-
A1643	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	76.16	0.00%	-
A1643	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	81.86	0.00%	-
A1643	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	98.56	0.00%	-
A1643	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	101.44	0.00%	-
A1643	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	106.24	0.00%	-
A1643	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	120.00	0.00%	-
A1643	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	120.96	0.00%	-
A1643	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	122.50	0.00%	-
A1643	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	123.20	0.00%	-
A1643	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	123.52	0.00%	-
A1643	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	132.48	0.00%	-
A1643	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	152.66	0.00%	-
A1643	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	153.08	0.00%	-
A1643	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	158.40	0.00%	-
A1643	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	160.78	0.00%	-
A1643	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	162.35	0.00%	-
A1643	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	170.08	0.00%	-
A1643	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	175.68	0.00%	-
A1643	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	190.40	0.00%	-
A1643	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	190.61	0.00%	-
A1643	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	192.00	0.00%	-
A1643	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	200.87	0.00%	-
A1643	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	204.27	0.00%	-
A1643	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	214.72	0.00%	-
A1643	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	224.64	0.00%	-
A1643	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	234.88	0.00%	-
A1643	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	235.52	0.00%	-
A1643	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	241.29	0.00%	-
A1643	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	247.48	0.00%	-
A1643	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	272.96	0.00%	-
A1643	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	285.76	0.00%	-
A1643	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	327.41	0.00%	-
A1643	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	329.60	0.00%	-
A1643	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	351.36	0.00%	-
A1643	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	374.08	0.00%	-
A1643	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	13	396.14	0.00%	-
A1643	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	448.53	0.00%	-
A1643	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	449.60	0.00%	-
A1643	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	474.28	0.00%	-
A1643	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	534.55	0.00%	-
A1643	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	821.48	0.00%	-
A1643	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,128.06	0.00%	-
A1643	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,210.19	0.00%	-
A1643	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,359.36	0.00%	-
A1643	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,388.39	0.00%	-
A1643	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,421.76	0.00%	-
A1643	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,450.17	0.00%	-
A1643	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,515.84	0.00%	-
A1643	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,552.32	0.00%	-
A1643	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,795.34	0.00%	-
A1643	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,890.88	0.00%	-
A1643	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,929.96	0.00%	-
A1643	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,934.72	0.00%	-
A1643	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,977.60	0.00%	-
A1643	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,067.09	0.00%	-
A1643	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,188.63	0.00%	-
A1643	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,196.80	0.00%	-
A1643	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,255.04	0.00%	-
A1643	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,355.34	0.00%	-
A1643	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,463.68	0.00%	-
A1643	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,501.76	0.00%	-
A1643	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	90	2,789.95	0.00%	-
A1643	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	89	2,856.64	0.00%	-
A1643	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	108	3,363.05	0.00%	-
A1643	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A1643	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.97	0.00%	-
A1643	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.43	0.00%	-
A1643	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.92	0.00%	-
A1643	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.92	0.00%	-
A1643	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.94	0.00%	-
A1643	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.40	0.00%	-
A1643	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.41	0.00%	-
A1643	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.36	0.00%	-
A1643	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.36	0.00%	-
A1643	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.42	0.00%	-
A1643	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.80	0.00%	-
A1643	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.07	0.00%	-
A1643	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.20	0.00%	-
A1643	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.48	0.00%	-
A1643	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	9.80	0.00%	-
A1643	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.52	0.00%	-
A1643	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.55	0.00%	-
A1643	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.06	0.00%	-
A1643	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.55	0.00%	-
A1643	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1643	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	25.35	0.00%	-
A1643	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.84	0.00%	-
A1643	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.91	0.00%	-
A1643	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.36	0.00%	-
A1643	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	43.68	0.00%	-
A1643	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.18	0.00%	-
A1643	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.69	0.00%	-
A1643	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	52.80	0.00%	-
A1643	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	61.59	0.00%	-
A1643	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	75.16	0.00%	-
A1643	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	76.83	0.00%	-
A1643	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	79.00	0.00%	-
A1643	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	80.07	0.00%	-
A1643	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	112.72	0.00%	-
A1643	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	117.13	0.00%	-
A1643	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	118.00	0.00%	-
A1643	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	128.16	0.00%	-
A1643	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	128.18	0.00%	-
A1643	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	146.88	0.00%	-
A1643	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	150.24	0.00%	-
A1643	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	158.20	0.00%	-
A1643	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	183.13	0.00%	-
A1643	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	215.35	0.00%	-
A1643	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	218.83	0.00%	-
A1643	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	242.54	0.00%	-
A1643	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	329.20	0.00%	-
A1643	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	342.75	0.00%	-
A1643	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	352.65	0.00%	-
A1643	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	356.16	0.00%	-
A1643	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	454.56	0.00%	-
A1643	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	467.54	0.00%	-
A1643	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	497.28	0.00%	-
A1643	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	685.44	0.00%	-
A1643	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	801.60	0.00%	-
A1643	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	844.30	0.00%	-
A1643	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1643	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1643	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1643	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1643	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1643	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1643	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1643	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1643	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1643	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1643	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A1643	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1643	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1643	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1643	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1643	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A1643	T261	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	746.16	16.85%	125.73
A1643	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1643	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1643	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,243.60	16.85%	209.55
A1644	T196	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	59	2,826.02	15.80%	446.51
A1644	T196	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	80	3,834.52	16.85%	646.12
A1644	T196	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	84	4,269.64	16.85%	719.43
A1644	T196	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	120	5,788.38	17.00%	984.02
A1644	T196	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	136	6,825.79	16.85%	1,150.15
A1644	T196	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	144	7,548.59	16.85%	1,271.94
A1644	T196	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	164	7,557.12	16.85%	1,273.37
A1644	T196	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	166	7,929.92	16.85%	1,336.19
A1644	T196	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	154	8,090.52	16.85%	1,363.25
A1644	T196	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	172	8,264.50	16.85%	1,392.57
A1644	T196	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	160	8,634.63	16.85%	1,454.94
A1644	T196	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	170	8,758.72	17.00%	1,488.98
A1644	T196	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	160	8,833.34	17.00%	1,501.67
A1644	T196	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	(56)	(2,723.34)	17.00%	(462.97)
A1644	T196	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	100.38	16.85%	16.91
A1644	T196	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	100.38	16.85%	16.91
A1644	T196	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	175.76	16.85%	29.62
A1644	T196	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	200.76	16.85%	33.83
A1644	T196	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	200.76	16.85%	33.83
A1644	T196	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	341.28	17.00%	58.02
A1644	T196	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	368.08	16.85%	62.02
A1644	T196	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	383.44	16.85%	64.61
A1644	T196	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	401.52	16.85%	67.66
A1644	T196	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	401.52	17.00%	68.26
A1644	T196	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	441.68	16.85%	74.42
A1644	T196	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	703.04	16.85%	118.46
A1644	T196	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	803.04	16.85%	135.31
A1644	T196	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	883.23	16.85%	148.82
A1644	T196	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,177.84	16.85%	198.47
A1644	T196	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,007.55	16.85%	338.27
A1644	T196	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	68	3,385.86	16.85%	570.52
A1644	T196	1	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	112	5,366.78	17.00%	912.35

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1645	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A1645	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A1645	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A1645	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.10	0.00%	-
A1645	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.32	0.00%	-
A1645	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.34	0.00%	-
A1645	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.36	0.00%	-
A1645	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.47	0.00%	-
A1645	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.53	0.00%	-
A1645	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.56	0.00%	-
A1645	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.68	0.00%	-
A1645	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.70	0.00%	-
A1645	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.76	0.00%	-
A1645	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.77	0.00%	-
A1645	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1645	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.09	0.00%	-
A1645	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.20	0.00%	-
A1645	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.59	0.00%	-
A1645	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.69	0.00%	-
A1645	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.69	0.00%	-
A1645	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.88	0.00%	-
A1645	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.00	0.00%	-
A1645	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.20	0.00%	-
A1645	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.52	0.00%	-
A1645	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.66	0.00%	-
A1645	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.60	0.00%	-
A1645	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.84	0.00%	-
A1645	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	3.90	0.00%	-
A1645	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.59	0.00%	-
A1645	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.69	0.00%	-
A1645	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.83	0.00%	-
A1645	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.83	0.00%	-
A1645	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.98	0.00%	-
A1645	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.89	0.00%	-
A1645	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.34	0.00%	-
A1645	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.50	0.00%	-
A1645	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.36	0.00%	-
A1645	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.78	0.00%	-
A1645	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.87	0.00%	-
A1645	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.24	0.00%	-
A1645	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.28	0.00%	-
A1645	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.88	0.00%	-
A1645	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.20	0.00%	-
A1645	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.29	0.00%	-
A1645	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.50	0.00%	-
A1645	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.76	0.00%	-
A1645	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.21	0.00%	-
A1645	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.44	0.00%	-
A1645	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.49	0.00%	-
A1645	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.51	0.00%	-
A1645	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	15.86	0.00%	-
A1645	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	21.31	0.00%	-
A1645	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.70	0.00%	-
A1645	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	23.36	0.00%	-
A1645	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.96	0.00%	-
A1645	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.60	0.00%	-
A1645	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.56	0.00%	-
A1645	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	28.92	0.00%	-
A1645	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	32.65	0.00%	-
A1645	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.66	0.00%	-
A1645	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.24	0.00%	-
A1645	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	42.56	0.00%	-
A1645	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	47.04	0.00%	-
A1645	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	49.13	0.00%	-
A1645	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	50.68	0.00%	-
A1645	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.88	0.00%	-
A1645	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	64.00	0.00%	-
A1645	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	68.80	0.00%	-
A1645	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	72.00	0.00%	-
A1645	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	75.56	0.00%	-
A1645	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	76.71	0.00%	-
A1645	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	81.60	0.00%	-
A1645	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	105.30	0.00%	-
A1645	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	119.72	0.00%	-
A1645	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	123.20	0.00%	-
A1645	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	124.36	0.00%	-
A1645	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	129.28	0.00%	-
A1645	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	135.27	0.00%	-
A1645	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	137.12	0.00%	-
A1645	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	150.81	0.00%	-
A1645	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	184.96	0.00%	-
A1645	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	194.24	0.00%	-
A1645	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	195.52	0.00%	-
A1645	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	195.84	0.00%	-
A1645	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	212.36	0.00%	-
A1645	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	230.72	0.00%	-
A1645	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	245.94	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1645	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.10	0.00%	-
A1645	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	253.12	0.00%	-
A1645	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	266.19	0.00%	-
A1645	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	271.39	0.00%	-
A1645	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	286.68	0.00%	-
A1645	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	347.52	0.00%	-
A1645	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	407.36	0.00%	-
A1645	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	410.56	0.00%	-
A1645	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	444.16	0.00%	-
A1645	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	595.52	0.00%	-
A1645	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	855.68	0.00%	-
A1645	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	959.27	0.00%	-
A1645	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	995.26	0.00%	-
A1645	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,010.92	0.00%	-
A1645	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,022.08	0.00%	-
A1645	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,067.44	0.00%	-
A1645	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,143.04	0.00%	-
A1645	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,171.07	0.00%	-
A1645	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,175.26	0.00%	-
A1645	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,227.20	0.00%	-
A1645	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,245.00	0.00%	-
A1645	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,263.39	0.00%	-
A1645	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,267.52	0.00%	-
A1645	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,287.68	0.00%	-
A1645	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,377.60	0.00%	-
A1645	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,381.44	0.00%	-
A1645	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	45	1,443.84	0.00%	-
A1645	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,508.80	0.00%	-
A1645	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,558.40	0.00%	-
A1645	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,576.51	0.00%	-
A1645	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,685.61	0.00%	-
A1645	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	54	1,689.51	0.00%	-
A1645	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,702.72	0.00%	-
A1645	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,751.04	0.00%	-
A1645	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,753.28	0.00%	-
A1645	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,973.14	0.00%	-
A1645	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	2,014.72	0.00%	-
A1645	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,021.67	0.00%	-
A1645	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	65	2,035.25	0.00%	-
A1645	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,066.24	0.00%	-
A1645	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,163.84	0.00%	-
A1645	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,185.07	0.00%	-
A1645	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,522.01	0.00%	-
A1645	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.95	0.00%	-
A1645	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.40	0.00%	-
A1645	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.73	0.00%	-
A1645	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.84	0.00%	-
A1645	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.80	0.00%	-
A1645	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	4.82	0.00%	-
A1645	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.76	0.00%	-
A1645	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.24	0.00%	-
A1645	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.20	0.00%	-
A1645	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.56	0.00%	-
A1645	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.57	0.00%	-
A1645	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.21	0.00%	-
A1645	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.72	0.00%	-
A1645	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.48	0.00%	-
A1645	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.45	0.00%	-
A1645	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.36	0.00%	-
A1645	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	16.84	0.00%	-
A1645	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.54	0.00%	-
A1645	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.98	0.00%	-
A1645	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.98	0.00%	-
A1645	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.52	0.00%	-
A1645	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	46.20	0.00%	-
A1645	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.73	0.00%	-
A1645	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	51.29	0.00%	-
A1645	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	69.60	0.00%	-
A1645	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	71.04	0.00%	-
A1645	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	72.20	0.00%	-
A1645	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	76.96	0.00%	-
A1645	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	79.77	0.00%	-
A1645	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	95.13	0.00%	-
A1645	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	104.33	0.00%	-
A1645	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	124.32	0.00%	-
A1645	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	124.54	0.00%	-
A1645	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	172.37	0.00%	-
A1645	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	207.10	0.00%	-
A1645	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	233.54	0.00%	-
A1645	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	238.56	0.00%	-
A1645	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	293.53	0.00%	-
A1645	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	333.57	0.00%	-
A1645	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	354.09	0.00%	-
A1645	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	363.29	0.00%	-
A1645	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	384.00	0.00%	-
A1645	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	520.30	0.00%	-
A1645	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	528.15	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1645	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	651.41	0.00%	-
A1645	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	654.37	0.00%	-
A1645	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	718.83	0.00%	-
A1645	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	791.82	0.00%	-
A1645	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	826.84	0.00%	-
A1645	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	864.09	0.00%	-
A1645	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	887.04	0.00%	-
A1645	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	906.36	0.00%	-
A1645	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	949.20	0.00%	-
A1645	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	959.81	0.00%	-
A1645	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	964.44	0.00%	-
A1645	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	1,000.48	0.00%	-
A1645	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,039.72	0.00%	-
A1645	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,051.80	0.00%	-
A1645	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,088.75	0.00%	-
A1645	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,093.76	0.00%	-
A1645	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,236.94	0.00%	-
A1645	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,261.37	0.00%	-
A1645	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,290.61	0.00%	-
A1645	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	28	1,345.03	0.00%	-
A1645	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	31	1,481.28	0.00%	-
A1645	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	34	1,567.89	0.00%	-
A1645	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,575.36	0.00%	-
A1645	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,707.92	0.00%	-
A1645	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	37	1,708.90	0.00%	-
A1645	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	37	1,770.77	0.00%	-
A1645	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	42	1,936.87	0.00%	-
A1645	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	43	2,012.65	0.00%	-
A1645	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	42	2,037.85	0.00%	-
A1645	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	43	2,053.53	0.00%	-
A1645	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	46	2,144.39	0.00%	-
A1645	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	49	2,361.02	0.00%	-
A1645	T263	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	119.36	16.85%	20.11
A1645	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1645	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1645	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1645	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1645	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1645	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A1645	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1645	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1645	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1645	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1645	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1645	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1645	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1645	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	17	544.00	16.85%	91.66
A1645	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1645	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1645	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1646	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.12	0.00%	-
A1646	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.29	0.00%	-
A1646	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.47	0.00%	-
A1646	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.70	0.00%	-
A1646	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.79	0.00%	-
A1646	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.79	0.00%	-
A1646	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.88	0.00%	-
A1646	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.93	0.00%	-
A1646	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.94	0.00%	-
A1646	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.25	0.00%	-
A1646	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.28	0.00%	-
A1646	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.13	0.00%	-
A1646	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.76	0.00%	-
A1646	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.17	0.00%	-
A1646	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.39	0.00%	-
A1646	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.13	0.00%	-
A1646	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.19	0.00%	-
A1646	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.00	0.00%	-
A1646	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	15.55	0.00%	-
A1646	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	16.17	0.00%	-
A1646	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	22.21	0.00%	-
A1646	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.53	0.00%	-
A1646	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.66	0.00%	-
A1646	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	36.99	0.00%	-
A1646	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	38.25	0.00%	-
A1646	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	44.15	0.00%	-
A1646	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	44.22	0.00%	-
A1646	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	48.82	0.00%	-
A1646	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	49.75	0.00%	-
A1646	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	52.86	0.00%	-
A1646	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	56.01	0.00%	-
A1646	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	56.28	0.00%	-
A1646	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	56.90	0.00%	-
A1646	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	59.89	0.00%	-
A1646	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	70.90	0.00%	-
A1646	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	94.21	0.00%	-
A1646	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	115.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

															(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1646	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	122.20	0.00%	-
A1646	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	123.75	0.00%	-
A1646	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	131.28	0.00%	-
A1646	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	146.13	0.00%	-
A1646	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	147.41	0.00%	-
A1646	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	147.47	0.00%	-
A1646	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	176.38	0.00%	-
A1646	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	188.73	0.00%	-
A1646	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	215.78	0.00%	-
A1646	T356	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	230.00	0.00%	-
A1646	T356	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	230.00	0.00%	-
A1646	T356	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	230.00	0.00%	-
A1646	T356	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	230.00	0.00%	-
A1646	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	236.00	0.00%	-
A1646	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	269.01	0.00%	-
A1646	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	377.45	0.00%	-
A1646	T356	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	460.00	0.00%	-
A1646	T356	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	575.00	0.00%	-
A1646	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	791.47	0.00%	-
A1646	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,218.27	0.00%	-
A1646	T356	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	43	1,236.25	0.00%	-
A1646	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,712.02	0.00%	-
A1646	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,731.64	0.00%	-
A1646	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,907.58	0.00%	-
A1646	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,961.34	0.00%	-
A1646	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,971.65	0.00%	-
A1646	T3	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	1,993.68	0.00%	-
A1646	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,199.17	0.00%	-
A1646	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,292.79	0.00%	-
A1646	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	96	2,986.97	0.00%	-
A1646	T356	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	3,565.00	0.00%	-
A1646	T356	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	3,910.00	0.00%	-
A1646	T356	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	3,910.00	0.00%	-
A1646	T356	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,140.00	0.00%	-
A1646	T356	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,140.00	0.00%	-
A1646	T356	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,360.52	0.00%	-
A1646	T356	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,370.00	0.00%	-
A1646	T356	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	115.00	0.00%	-
A1646	T3	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	221.52	0.00%	-
A1646	T356	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	1	28.75	17.00%	4.89
A1646	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A1646	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.34	0.00%	-
A1646	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.23	0.00%	-
A1646	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.30	0.00%	-
A1646	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.00	0.00%	-
A1646	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.06	0.00%	-
A1646	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.41	0.00%	-
A1646	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	18.22	0.00%	-
A1646	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.99	0.00%	-
A1646	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.93	0.00%	-
A1646	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	49.21	0.00%	-
A1646	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	72.30	0.00%	-
A1646	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	74.73	0.00%	-
A1646	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	81.10	0.00%	-
A1646	T356	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	86.26	0.00%	-
A1646	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	99.18	0.00%	-
A1646	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	133.57	0.00%	-
A1646	T356	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	143.63	0.00%	-
A1646	T356	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	150.96	0.00%	-
A1646	T356	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	150.96	0.00%	-
A1646	T356	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	150.96	0.00%	-
A1646	T356	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	158.30	0.00%	-
A1646	T356	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	179.86	0.00%	-
A1646	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	195.90	0.00%	-
A1646	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	210.45	0.00%	-
A1646	T356	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	215.65	0.00%	-
A1646	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	231.81	0.00%	-
A1646	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	383.84	0.00%	-
A1646	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	392.75	0.00%	-
A1646	T356	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	431.33	0.00%	-
A1646	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	549.17	0.00%	-
A1646	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	560.90	0.00%	-
A1646	T356	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	14	589.60	0.00%	-
A1646	T356	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	671.99	0.00%	-
A1646	T356	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	812.18	0.00%	-
A1646	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	843.70	0.00%	-
A1646	T356	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	973.93	0.00%	-
A1646	T3	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	982.89	0.00%	-
A1646	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	32	1,489.45	0.00%	-
A1646	T356	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,537.62	0.00%	-
A1646	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	34	1,599.21	0.00%	-
A1646	T356	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	56	2,411.84	0.00%	-
A1646	T356	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	57	2,469.23	0.00%	-
A1646	T356	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	75.49	0.00%	-
A1646	T3	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	284.15	0.00%	-
A1646	T356	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	301.91	0.00%	-
A1646	T356	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	230.00	16.85%	38.76

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1646	T356	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	230.00	17.00%	39.10
A1646	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1646	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1646	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1646	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1646	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1646	T356	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	460.00	16.85%	77.51
A1646	T356	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	460.00	16.85%	77.51
A1646	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	466.35	16.85%	78.58
A1646	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1646	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1646	T356	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	920.00	17.00%	156.40
A1647	T21	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A1647	T21	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	0.50	100.00%	0.50
A1647	T21	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	0.50	100.00%	0.50
A1647	T338	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50
A1647	T338	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A1647	T21	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.50	100.00%	1.50
A1647	T21	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.50	100.00%	1.50
A1647	T21	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	2.50	100.00%	2.50
A1647	T21	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.50	100.00%	2.50
A1647	T21	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	3.00	100.00%	3.00
A1647	T21	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.00	100.00%	3.00
A1647	T338	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	3.50	100.00%	3.50
A1647	T21	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.00	100.00%	4.00
A1647	T21	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.00	100.00%	4.00
A1647	T21	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.50	100.00%	4.50
A1647	T21	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	6.00	100.00%	6.00
A1647	T21	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	16.00	100.00%	16.00
A1647	T21	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	2	64.00	100.00%	64.00
A1647	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	128.00	100.00%	128.00
A1647	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	128.00	100.00%	128.00
A1647	T21	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	5	160.00	100.00%	160.00
A1647	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	6	192.00	100.00%	192.00
A1647	T338	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A1647	T338	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	235.36	100.00%	235.36
A1647	T338	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A1647	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	248.56	100.00%	248.56
A1647	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	256.00	100.00%	256.00
A1647	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A1647	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A1647	T21	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A1647	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	10	320.00	100.00%	320.00
A1647	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	11	349.21	100.00%	349.21
A1647	T338	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	16	470.72	100.00%	470.72
A1647	T338	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	470.72	100.00%	470.72
A1647	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A1647	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	34	1,088.00	100.00%	1,088.00
A1647	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	44	1,393.12	100.00%	1,393.12
A1647	T338	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	48	1,412.16	100.00%	1,412.16
A1647	T338	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	64	1,882.88	100.00%	1,882.88
A1647	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	62	1,984.00	100.00%	1,984.00
A1647	T338	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	80	2,353.60	100.00%	2,353.60
A1647	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	81	2,550.15	100.00%	2,550.15
A1647	T21	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	96	3,072.00	100.00%	3,072.00
A1647	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	108	3,456.00	100.00%	3,456.00
A1647	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	112	3,584.00	100.00%	3,584.00
A1647	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	128	4,096.00	100.00%	4,096.00
A1647	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	128	4,096.00	100.00%	4,096.00
A1647	T338	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1647	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	144	4,608.00	100.00%	4,608.00
A1647	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	144	4,608.00	100.00%	4,608.00
A1647	T21	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	225	7,200.00	100.00%	7,200.00
A1647	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	24.01	100.00%	24.01
A1647	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	24.02	100.00%	24.02
A1647	T21	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	48.00	100.00%	48.00
A1647	T21	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	72.00	100.00%	72.00
A1647	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	96.00	100.00%	96.00
A1647	T21	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	96.00	100.00%	96.00
A1647	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	96.06	100.00%	96.06
A1647	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	120.10	100.00%	120.10
A1647	T21	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	144.00	100.00%	144.00
A1647	T338	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	176.68	100.00%	176.68
A1647	T21	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	192.16	100.00%	192.16
A1647	T21	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	192.52	100.00%	192.52
A1647	T338	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	220.65	100.00%	220.65
A1647	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	5	240.00	100.00%	240.00
A1647	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	240.10	100.00%	240.10
A1647	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	264.04	100.00%	264.04
A1647	T21	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	6	264.22	100.00%	264.22
A1647	T21	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	312.20	100.00%	312.20
A1647	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	352.40	100.00%	352.40
A1647	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	360.12	100.00%	360.12
A1647	T21	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	384.00	100.00%	384.00
A1647	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	432.36	100.00%	432.36
A1647	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	443.00	100.00%	443.00
A1647	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	10	480.00	100.00%	480.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1647	T338	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	13	573.80	100.00%	573.80
A1647	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	12	576.21	100.00%	576.21
A1647	T21	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	13	601.15	100.00%	601.15
A1647	T21	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	13	624.00	100.00%	624.00
A1647	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	16	744.23	100.00%	744.23
A1647	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	16	768.42	100.00%	768.42
A1647	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	17	816.60	100.00%	816.60
A1647	T338	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	21	927.58	100.00%	927.58
A1647	T21	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	24	1,131.06	100.00%	1,131.06
A1647	T21	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	120.00	16.85%	20.22
A1647	T338	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	17.00%	40.01
A1647	T21	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.56	16.85%	41.88
A1647	T21	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1647	T21	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1647	T21	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1647	T21	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1647	T21	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1647	T21	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1647	T21	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1647	T21	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1647	T21	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1647	T21	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1647	T21	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1647	T21	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1647	T21	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1647	T21	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A1647	T21	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1647	T21	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A1648	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.03	0.00%	-
A1648	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.05	0.00%	-
A1648	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.07	0.00%	-
A1648	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.29	0.00%	-
A1648	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.31	0.00%	-
A1648	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.34	0.00%	-
A1648	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.41	0.00%	-
A1648	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.43	0.00%	-
A1648	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.76	0.00%	-
A1648	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.79	0.00%	-
A1648	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.01	0.00%	-
A1648	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.06	0.00%	-
A1648	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.10	0.00%	-
A1648	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.37	0.00%	-
A1648	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.39	0.00%	-
A1648	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.41	0.00%	-
A1648	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.54	0.00%	-
A1648	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.60	0.00%	-
A1648	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.99	0.00%	-
A1648	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.41	0.00%	-
A1648	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.46	0.00%	-
A1648	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.88	0.00%	-
A1648	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	3.12	0.00%	-
A1648	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.44	0.00%	-
A1648	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.22	0.00%	-
A1648	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.79	0.00%	-
A1648	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.44	0.00%	-
A1648	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.53	0.00%	-
A1648	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	7.15	0.00%	-
A1648	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.06	0.00%	-
A1648	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.33	0.00%	-
A1648	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.56	0.00%	-
A1648	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.07	0.00%	-
A1648	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	12.03	0.00%	-
A1648	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.86	0.00%	-
A1648	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.15	0.00%	-
A1648	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	16.59	0.00%	-
A1648	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.96	0.00%	-
A1648	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.12	0.00%	-
A1648	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.56	0.00%	-
A1648	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.57	0.00%	-
A1648	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	17.73	0.00%	-
A1648	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.76	0.00%	-
A1648	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.16	0.00%	-
A1648	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	21.13	0.00%	-
A1648	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	21.51	0.00%	-
A1648	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	24.26	0.00%	-
A1648	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.36	0.00%	-
A1648	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.26	0.00%	-
A1648	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	33.15	0.00%	-
A1648	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	33.48	0.00%	-
A1648	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	42.60	0.00%	-
A1648	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.90	0.00%	-
A1648	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	43.88	0.00%	-
A1648	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	45.50	0.00%	-
A1648	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	47.57	0.00%	-
A1648	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	50.38	0.00%	-
A1648	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	50.73	0.00%	-
A1648	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	52.24	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1648	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	69.93	0.00%	-
A1648	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	77.71	0.00%	-
A1648	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	98.16	0.00%	-
A1648	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	111.66	0.00%	-
A1648	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	114.18	0.00%	-
A1648	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	118.31	0.00%	-
A1648	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	119.71	0.00%	-
A1648	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	125.80	0.00%	-
A1648	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	131.67	0.00%	-
A1648	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	135.54	0.00%	-
A1648	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	158.62	0.00%	-
A1648	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	163.25	0.00%	-
A1648	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	182.00	0.00%	-
A1648	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	195.57	0.00%	-
A1648	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	218.28	0.00%	-
A1648	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	223.86	0.00%	-
A1648	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	240.33	0.00%	-
A1648	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	247.79	0.00%	-
A1648	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	265.54	0.00%	-
A1648	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	282.12	0.00%	-
A1648	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	298.31	0.00%	-
A1648	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	326.01	0.00%	-
A1648	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	420.51	0.00%	-
A1648	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	518.39	0.00%	-
A1648	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	18	579.16	0.00%	-
A1648	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	19	618.50	0.00%	-
A1648	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	20	659.45	0.00%	-
A1648	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	727.96	0.00%	-
A1648	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	27	826.39	0.00%	-
A1648	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	894.82	0.00%	-
A1648	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	28	897.99	0.00%	-
A1648	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	908.89	0.00%	-
A1648	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	32	985.59	0.00%	-
A1648	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,020.22	0.00%	-
A1648	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,347.19	0.00%	-
A1648	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	44	1,372.04	0.00%	-
A1648	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,396.94	0.00%	-
A1648	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,416.01	0.00%	-
A1648	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,474.13	0.00%	-
A1648	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,510.37	0.00%	-
A1648	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,540.09	0.00%	-
A1648	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	49	1,577.57	0.00%	-
A1648	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,604.94	0.00%	-
A1648	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,643.92	0.00%	-
A1648	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,745.99	0.00%	-
A1648	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,830.16	0.00%	-
A1648	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,838.90	0.00%	-
A1648	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,849.02	0.00%	-
A1648	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,921.97	0.00%	-
A1648	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	64	1,996.98	0.00%	-
A1648	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,017.55	0.00%	-
A1648	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,078.48	0.00%	-
A1648	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,125.57	0.00%	-
A1648	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	73	2,283.35	0.00%	-
A1648	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,423.28	0.00%	-
A1648	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,539.02	0.00%	-
A1648	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,818.53	0.00%	-
A1648	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.94	0.00%	-
A1648	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A1648	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A1648	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A1648	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.42	0.00%	-
A1648	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.37	0.00%	-
A1648	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.32	0.00%	-
A1648	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.46	0.00%	-
A1648	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.42	0.00%	-
A1648	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.90	0.00%	-
A1648	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.22	0.00%	-
A1648	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.63	0.00%	-
A1648	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.93	0.00%	-
A1648	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	15.12	0.00%	-
A1648	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	17.27	0.00%	-
A1648	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.06	0.00%	-
A1648	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.57	0.00%	-
A1648	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	19.59	0.00%	-
A1648	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.04	0.00%	-
A1648	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	21.00	0.00%	-
A1648	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	24.38	0.00%	-
A1648	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	1	24.38	0.00%	-
A1648	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.43	0.00%	-
A1648	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	30.34	0.00%	-
A1648	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	32.68	0.00%	-
A1648	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.06	0.00%	-
A1648	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	35.60	0.00%	-
A1648	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	35.99	0.00%	-
A1648	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.14	0.00%	-
A1648	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	52.17	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1648	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	66.71	0.00%	-
A1648	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	67.20	0.00%	-
A1648	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	71.20	0.00%	-
A1648	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	83.40	0.00%	-
A1648	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.14	0.00%	-
A1648	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.32	0.00%	-
A1648	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.30	0.00%	-
A1648	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	103.70	0.00%	-
A1648	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	113.57	0.00%	-
A1648	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	120.78	0.00%	-
A1648	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	123.49	0.00%	-
A1648	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	151.34	0.00%	-
A1648	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	156.99	0.00%	-
A1648	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	172.62	0.00%	-
A1648	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	180.31	0.00%	-
A1648	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	196.61	0.00%	-
A1648	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	216.00	0.00%	-
A1648	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	221.65	0.00%	-
A1648	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	225.73	0.00%	-
A1648	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	233.05	0.00%	-
A1648	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	255.93	0.00%	-
A1648	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	267.35	0.00%	-
A1648	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	277.92	0.00%	-
A1648	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	298.57	0.00%	-
A1648	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	302.44	0.00%	-
A1648	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	304.71	0.00%	-
A1648	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	335.94	0.00%	-
A1648	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	342.07	0.00%	-
A1648	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	372.53	0.00%	-
A1648	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	378.09	0.00%	-
A1648	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	380.21	0.00%	-
A1648	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	389.52	0.00%	-
A1648	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	390.12	0.00%	-
A1648	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	525.65	0.00%	-
A1648	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	581.44	0.00%	-
A1648	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	622.66	0.00%	-
A1648	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	624.88	0.00%	-
A1648	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	631.53	0.00%	-
A1648	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	786.62	0.00%	-
A1648	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	861.42	0.00%	-
A1648	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	875.35	0.00%	-
A1648	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	937.58	0.00%	-
A1648	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	1,018.03	0.00%	-
A1648	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,043.98	0.00%	-
A1648	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,167.06	0.00%	-
A1648	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,182.02	0.00%	-
A1648	T261	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	7.78	16.85%	1.31
A1648	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	10.75	17.00%	1.83
A1648	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	19.59	16.85%	3.30
A1648	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	22.92	16.85%	3.86
A1648	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.21	17.00%	8.71
A1648	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1648	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	16.85%	10.95
A1648	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A1648	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1648	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1648	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1648	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	248.75	16.85%	41.91
A1648	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1648	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1648	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1648	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1648	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1648	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	266.16	16.85%	44.85
A1648	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1648	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1648	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1648	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	17.00%	88.40
A1648	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	617.50	17.00%	104.98
A1648	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	16.85%	131.43
A1648	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1648	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1648	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1648	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A1649	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	63.00	0.00%	-
A1649	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	94.50	0.00%	-
A1649	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	124.36	0.00%	-
A1649	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	126.00	0.00%	-
A1649	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	126.00	0.00%	-
A1649	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	126.00	0.00%	-
A1649	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	220.50	0.00%	-
A1649	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	248.72	0.00%	-
A1649	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	248.72	0.00%	-
A1649	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	248.72	0.00%	-
A1649	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	252.00	0.00%	-
A1649	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	252.00	0.00%	-
A1649	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	252.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1649	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	283.50	0.00%	-
A1649	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	315.00	0.00%	-
A1649	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	373.08	0.00%	-
A1649	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	504.00	0.00%	-
A1649	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	504.00	0.00%	-
A1649	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	630.00	0.00%	-
A1649	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	756.00	0.00%	-
A1649	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	26	819.00	0.00%	-
A1649	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	882.00	0.00%	-
A1649	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,243.60	0.00%	-
A1649	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	88	2,772.00	0.00%	-
A1649	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	109	3,433.50	0.00%	-
A1649	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	112	3,528.00	0.00%	-
A1649	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	120	3,730.80	0.00%	-
A1649	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	126	3,901.80	0.00%	-
A1649	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	133	4,189.50	0.00%	-
A1649	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	136	4,228.24	0.00%	-
A1649	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	138	4,347.00	0.00%	-
A1649	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	142	4,414.78	0.00%	-
A1649	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	4,536.00	0.00%	-
A1649	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	151	4,756.50	0.00%	-
A1649	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	192	5,969.28	0.00%	-
A1649	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	34.97	0.00%	-
A1649	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	34.99	0.00%	-
A1649	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	35.45	0.00%	-
A1649	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	35.45	0.00%	-
A1649	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	35.45	0.00%	-
A1649	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	35.45	0.00%	-
A1649	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	58.31	0.00%	-
A1649	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	70.88	0.00%	-
A1649	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	93.28	0.00%	-
A1649	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	106.32	0.00%	-
A1649	T84	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	141.75	0.00%	-
A1649	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	141.75	0.00%	-
A1649	T23	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	151.59	0.00%	-
A1649	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	151.61	0.00%	-
A1649	T84	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	165.38	0.00%	-
A1649	T84	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	165.38	0.00%	-
A1649	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	165.38	0.00%	-
A1649	T84	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	165.38	0.00%	-
A1649	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	165.40	0.00%	-
A1649	T84	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	177.20	0.00%	-
A1649	T23	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	186.56	0.00%	-
A1649	T23	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	209.84	0.00%	-
A1649	T23	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	209.89	0.00%	-
A1649	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	259.88	0.00%	-
A1649	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	279.75	0.00%	-
A1649	T84	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	283.50	0.00%	-
A1649	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	342.60	0.00%	-
A1649	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	366.25	0.00%	-
A1649	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	384.70	0.00%	-
A1649	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	392.74	0.00%	-
A1649	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	394.60	0.00%	-
A1649	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	425.30	0.00%	-
A1649	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	445.16	0.00%	-
A1649	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	531.57	0.00%	-
A1649	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	14	656.55	0.00%	-
A1649	T84	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	14	661.52	0.00%	-
A1649	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	722.94	0.00%	-
A1649	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	744.26	0.00%	-
A1649	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	20	944.52	0.00%	-
A1649	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	24	1,142.09	0.00%	-
A1649	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	31	1,464.78	0.00%	-
A1649	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A1649	T23	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1649	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1649	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1649	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1649	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1649	T23	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1649	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1649	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1649	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1649	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1649	T84	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1649	T84	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1649	T23	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	326.45	16.85%	55.01
A1649	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92
A1649	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1649	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A1649	T84	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	18	567.00	17.00%	96.39
A1649	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,008.00	17.00%	171.36
A165	T27	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	11	531.06	100.00%	531.06
A165	T207	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	12	597.45	100.00%	597.45
A165	T27	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	597.46	100.00%	597.46
A165	T207	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	680.74	100.00%	680.74
A165	T207	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	694.00	100.00%	694.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A165	T207	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	697.02	100.00%	697.02
A165	T207	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	760.38	100.00%	760.38
A165	T27	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	760.38	100.00%	760.38
A165	T207	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	796.62	100.00%	796.62
A165	T27	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	796.65	100.00%	796.65
A165	T27	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	1,194.95	100.00%	1,194.95
A165	T207	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	50	2,281.09	100.00%	2,281.09
A165	T27	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	101	4,779.58	100.00%	4,779.58
A165	T27	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	113	5,277.52	100.00%	5,277.52
A165	T207	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	118	5,322.75	100.00%	5,322.75
A165	T207	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	108	5,376.87	100.00%	5,376.87
A165	T207	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	130	6,126.70	100.00%	6,126.70
A165	T207	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	6,246.00	100.00%	6,246.00
A165	T207	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	6,273.14	100.00%	6,273.14
A165	T207	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	155	6,718.99	100.00%	6,718.99
A165	T27	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	156	6,760.48	100.00%	6,760.48
A165	T207	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	154	6,988.26	100.00%	6,988.26
A165	T27	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	8	361.91	15.65%	56.64
A165	T27	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	7	366.00	15.65%	57.28
A165	T27	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	103	5,127.89	17.00%	871.74
A165	T27	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	112	5,169.53	17.00%	878.82
A165	T27	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	82.98	17.00%	14.11
A165	T27	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	99.58	16.85%	16.78
A165	T27	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	99.58	17.00%	16.93
A165	T207	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	124.47	16.85%	20.97
A165	T207	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	181.04	16.85%	30.51
A165	T207	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	248.94	16.85%	41.95
A165	T207	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.92	16.85%	55.93
A165	T207	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.92	16.85%	55.93
A165	T207	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	362.08	16.85%	61.01
A165	T207	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	362.08	16.85%	61.01
A165	T27	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	362.08	17.00%	61.55
A165	T207	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.32	16.85%	67.12
A165	T207	10	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	445.06	16.85%	74.99
A165	T27	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	663.84	16.85%	111.86
A165	T207	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	663.84	16.85%	111.86
A165	T207	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	760.16	16.85%	128.09
A165	T27	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	796.64	16.85%	134.23
A165	T27	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	995.76	17.00%	169.28
A165	T27	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,062.16	17.00%	180.57
A165	T27	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,194.72	16.85%	201.31
A165	T27	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,991.44	16.85%	335.56
A165	T207	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,991.60	16.85%	335.58
A1650	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.30	0.00%	-
A1650	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	3.11	0.00%	-
A1650	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.50	0.00%	-
A1650	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.24	0.00%	-
A1650	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.30	0.00%	-
A1650	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.28	0.00%	-
A1650	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	17.10	0.00%	-
A1650	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	24.26	0.00%	-
A1650	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.20	0.00%	-
A1650	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.35	0.00%	-
A1650	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	28.60	0.00%	-
A1650	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.18	0.00%	-
A1650	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.35	0.00%	-
A1650	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	46.64	0.00%	-
A1650	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	47.28	0.00%	-
A1650	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.95	0.00%	-
A1650	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	56.92	0.00%	-
A1650	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	61.56	0.00%	-
A1650	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	64.67	0.00%	-
A1650	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	65.00	0.00%	-
A1650	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	68.91	0.00%	-
A1650	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	69.23	0.00%	-
A1650	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	73.39	0.00%	-
A1650	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	81.79	0.00%	-
A1650	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	82.14	0.00%	-
A1650	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	84.50	0.00%	-
A1650	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	87.10	0.00%	-
A1650	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	97.19	0.00%	-
A1650	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	100.13	0.00%	-
A1650	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	100.45	0.00%	-
A1650	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	102.00	0.00%	-
A1650	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	120.66	0.00%	-
A1650	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	130.59	0.00%	-
A1650	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	131.84	0.00%	-
A1650	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	137.82	0.00%	-
A1650	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	138.36	0.00%	-
A1650	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	139.10	0.00%	-
A1650	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	145.93	0.00%	-
A1650	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	152.76	0.00%	-
A1650	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	163.16	0.00%	-
A1650	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	178.21	0.00%	-
A1650	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	183.44	0.00%	-
A1650	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	184.29	0.00%	-
A1650	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	184.71	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1650	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	189.16	0.00%	-
A1650	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	196.32	0.00%	-
A1650	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	197.63	0.00%	-
A1650	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	203.46	0.00%	-
A1650	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	221.39	0.00%	-
A1650	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	225.89	0.00%	-
A1650	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	235.64	0.00%	-
A1650	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	240.20	0.00%	-
A1650	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	259.00	0.00%	-
A1650	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	278.86	0.00%	-
A1650	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	288.22	0.00%	-
A1650	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	316.84	0.00%	-
A1650	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	328.59	0.00%	-
A1650	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	339.67	0.00%	-
A1650	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	343.95	0.00%	-
A1650	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	378.42	0.00%	-
A1650	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	430.02	0.00%	-
A1650	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	520.63	0.00%	-
A1650	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	538.85	0.00%	-
A1650	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	811.28	0.00%	-
A1650	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	867.61	0.00%	-
A1650	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	886.97	0.00%	-
A1650	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,002.69	0.00%	-
A1650	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,017.77	0.00%	-
A1650	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,243.48	0.00%	-
A1650	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,313.76	0.00%	-
A1650	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,332.90	0.00%	-
A1650	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,634.19	0.00%	-
A1650	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,773.27	0.00%	-
A1650	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,927.32	0.00%	-
A1650	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,000.44	0.00%	-
A1650	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,442.98	0.00%	-
A1650	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,445.14	0.00%	-
A1650	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,470.42	0.00%	-
A1650	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,630.35	0.00%	-
A1650	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,635.49	0.00%	-
A1650	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	92	2,861.49	0.00%	-
A1650	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	3,139.44	0.00%	-
A1650	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	105	3,261.31	0.00%	-
A1650	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.50	0.00%	-
A1650	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A1650	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.88	0.00%	-
A1650	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	1.88	0.00%	-
A1650	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.95	0.00%	-
A1650	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.95	0.00%	-
A1650	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.81	0.00%	-
A1650	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.87	0.00%	-
A1650	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.35	0.00%	-
A1650	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.54	0.00%	-
A1650	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.49	0.00%	-
A1650	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	8.44	0.00%	-
A1650	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.67	0.00%	-
A1650	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	12.68	0.00%	-
A1650	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.09	0.00%	-
A1650	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	13.19	0.00%	-
A1650	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.65	0.00%	-
A1650	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	18.22	0.00%	-
A1650	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	19.59	0.00%	-
A1650	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	19.67	0.00%	-
A1650	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	21.00	0.00%	-
A1650	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	25.24	0.00%	-
A1650	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.61	0.00%	-
A1650	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.89	0.00%	-
A1650	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.80	0.00%	-
A1650	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	29.02	0.00%	-
A1650	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	33.66	0.00%	-
A1650	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.18	0.00%	-
A1650	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.14	0.00%	-
A1650	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.05	0.00%	-
A1650	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.24	0.00%	-
A1650	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	39.57	0.00%	-
A1650	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.70	0.00%	-
A1650	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.08	0.00%	-
A1650	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	50.73	0.00%	-
A1650	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	59.02	0.00%	-
A1650	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	62.03	0.00%	-
A1650	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.81	0.00%	-
A1650	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	95.07	0.00%	-
A1650	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.59	0.00%	-
A1650	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.02	0.00%	-
A1650	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	120.04	0.00%	-
A1650	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	125.32	0.00%	-
A1650	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	130.17	0.00%	-
A1650	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	139.47	0.00%	-
A1650	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	152.98	0.00%	-
A1650	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	206.99	0.00%	-
A1650	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	345.23	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1650	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	373.94	0.00%	-
A1650	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	428.58	0.00%	-
A1650	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	436.11	0.00%	-
A1650	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	465.40	0.00%	-
A1650	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	11	499.07	0.00%	-
A1650	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A1650	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	151.59	16.85%	25.54
A1650	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	213.53	16.85%	35.98
A1650	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	217.63	16.85%	36.67
A1650	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1650	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1650	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1650	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1650	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1650	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1650	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1650	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1650	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A1650	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1650	T263	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	16.85%	87.62
A1650	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1650	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	17.00%	88.40
A1650	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	569.99	16.85%	96.04
A1650	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1650	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,040.00	16.85%	175.24
A1650	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1650	T263	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,300.00	16.85%	219.05
A1650	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A1650	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	17.00%	221.00
A1650	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,600.00	17.00%	442.00
A1650	T263	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	5,200.00	16.85%	876.20
A1651	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	57.18	0.00%	-
A1651	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	57.18	0.00%	-
A1651	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	58.89	0.00%	-
A1651	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	66.71	0.00%	-
A1651	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	85.77	0.00%	-
A1651	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	152.48	0.00%	-
A1651	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	152.48	0.00%	-
A1651	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.48	0.00%	-
A1651	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	152.48	0.00%	-
A1651	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.48	0.00%	-
A1651	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.48	0.00%	-
A1651	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	157.04	0.00%	-
A1651	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	157.04	0.00%	-
A1651	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	157.04	0.00%	-
A1651	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	157.04	0.00%	-
A1651	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	157.04	0.00%	-
A1651	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	10	196.30	0.00%	-
A1651	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	304.96	0.00%	-
A1651	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	304.96	0.00%	-
A1651	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	314.08	0.00%	-
A1651	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	314.08	0.00%	-
A1651	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	314.08	0.00%	-
A1651	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	24	457.44	0.00%	-
A1651	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	457.44	0.00%	-
A1651	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	457.44	0.00%	-
A1651	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	471.12	0.00%	-
A1651	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	471.12	0.00%	-
A1651	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	471.12	0.00%	-
A1651	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	26	495.56	0.00%	-
A1651	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	27	505.09	0.00%	-
A1651	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	27	530.01	0.00%	-
A1651	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	530.01	0.00%	-
A1651	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	30	588.90	0.00%	-
A1651	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	609.92	0.00%	-
A1651	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	628.16	0.00%	-
A1651	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	37	726.31	0.00%	-
A1651	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	40	762.40	0.00%	-
A1651	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	785.20	0.00%	-
A1651	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	40	785.20	0.00%	-
A1651	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	47	895.82	0.00%	-
A1651	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	47	895.82	0.00%	-
A1651	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	914.88	0.00%	-
A1651	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	914.88	0.00%	-
A1651	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	914.88	0.00%	-
A1651	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	1,219.84	0.00%	-
A1651	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	65	1,238.90	0.00%	-
A1651	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	65	1,275.95	0.00%	-
A1651	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	77	1,458.09	0.00%	-
A1651	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	78	1,477.15	0.00%	-
A1651	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	83	1,629.29	0.00%	-
A1651	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	120	2,287.20	0.00%	-
A1651	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	117	2,296.71	0.00%	-
A1651	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	119	2,326.16	0.00%	-
A1651	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	120	2,355.60	0.00%	-
A1651	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	14.30	0.00%	-
A1651	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	14.73	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1651	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.59	0.00%	-
A1651	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	28.59	0.00%	-
A1651	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	28.59	0.00%	-
A1651	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.59	0.00%	-
A1651	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	28.59	0.00%	-
A1651	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.59	0.00%	-
A1651	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	29.45	0.00%	-
A1651	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	29.45	0.00%	-
A1651	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	29.45	0.00%	-
A1651	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	44.18	0.00%	-
A1651	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	57.18	0.00%	-
A1651	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	58.90	0.00%	-
A1651	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	58.90	0.00%	-
A1651	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	64.34	0.00%	-
A1651	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	71.48	0.00%	-
A1651	T54	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	85.77	0.00%	-
A1651	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	88.35	0.00%	-
A1651	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	103.08	0.00%	-
A1651	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	114.36	0.00%	-
A1651	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	157.24	0.00%	-
A1651	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	185.83	0.00%	-
A1651	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	206.15	0.00%	-
A1651	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	220.30	0.00%	-
A1651	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	220.88	0.00%	-
A1651	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	228.16	0.00%	-
A1651	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	235.60	0.00%	-
A1651	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	13	382.86	0.00%	-
A1651	T54	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	127.60	17.00%	21.69
A1651	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A1651	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A1651	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A1651	T54	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	238.25	16.85%	40.15
A1651	T54	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	294.45	17.00%	50.06
A1651	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	304.96	16.85%	51.39
A1651	T54	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	304.96	16.85%	51.39
A1651	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	16.85%	52.92
A1651	T54	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	17.00%	53.39
A1651	T54	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	21	412.23	16.85%	69.46
A1651	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	471.12	17.00%	80.09
A1651	T54	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	628.16	17.00%	106.79
A1651	T54	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	762.40	16.85%	128.46
A1652	T258	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.19	0.00%	-
A1652	T258	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.25	0.00%	-
A1652	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	1.24	0.00%	-
A1652	T258	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.30	0.00%	-
A1652	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	2.17	0.00%	-
A1652	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.99	0.00%	-
A1652	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	8.70	0.00%	-
A1652	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.91	0.00%	-
A1652	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	12.18	0.00%	-
A1652	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.47	0.00%	-
A1652	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	14.50	0.00%	-
A1652	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	15.08	0.00%	-
A1652	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	15.50	0.00%	-
A1652	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	15.95	0.00%	-
A1652	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.11	0.00%	-
A1652	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	18.85	0.00%	-
A1652	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	29.36	0.00%	-
A1652	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.01	0.00%	-
A1652	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	45.14	0.00%	-
A1652	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	45.24	0.00%	-
A1652	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	46.99	0.00%	-
A1652	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	56.26	0.00%	-
A1652	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	57.13	0.00%	-
A1652	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	68.73	0.00%	-
A1652	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	71.08	0.00%	-
A1652	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	71.40	0.00%	-
A1652	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	74.16	0.00%	-
A1652	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	75.98	0.00%	-
A1652	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	99.83	0.00%	-
A1652	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	110.32	0.00%	-
A1652	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	117.52	0.00%	-
A1652	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	118.32	0.00%	-
A1652	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	126.88	0.00%	-
A1652	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	131.95	0.00%	-
A1652	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	161.66	0.00%	-
A1652	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	164.41	0.00%	-
A1652	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.49	0.00%	-
A1652	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	168.78	0.00%	-
A1652	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	178.06	0.00%	-
A1652	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	182.01	0.00%	-
A1652	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	195.29	0.00%	-
A1652	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	219.72	0.00%	-
A1652	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	220.95	0.00%	-
A1652	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	225.04	0.00%	-
A1652	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	227.44	0.00%	-
A1652	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	259.89	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1652	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	265.13	0.00%	-
A1652	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	273.76	0.00%	-
A1652	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	307.78	0.00%	-
A1652	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	317.67	0.00%	-
A1652	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	322.77	0.00%	-
A1652	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	358.28	0.00%	-
A1652	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	389.76	0.00%	-
A1652	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	395.25	0.00%	-
A1652	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	403.25	0.00%	-
A1652	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	433.93	0.00%	-
A1652	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	482.06	0.00%	-
A1652	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	500.54	0.00%	-
A1652	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	522.00	0.00%	-
A1652	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	578.08	0.00%	-
A1652	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	670.57	0.00%	-
A1652	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	800.98	0.00%	-
A1652	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	31	816.66	0.00%	-
A1652	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	29	864.17	0.00%	-
A1652	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	33	967.44	0.00%	-
A1652	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	35	1,025.44	0.00%	-
A1652	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,037.47	0.00%	-
A1652	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,079.12	0.00%	-
A1652	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,131.10	0.00%	-
A1652	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,156.52	0.00%	-
A1652	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	41	1,195.09	0.00%	-
A1652	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,248.74	0.00%	-
A1652	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,267.04	0.00%	-
A1652	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,298.91	0.00%	-
A1652	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	44	1,355.95	0.00%	-
A1652	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,441.59	0.00%	-
A1652	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,503.36	0.00%	-
A1652	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,508.69	0.00%	-
A1652	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,518.15	0.00%	-
A1652	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	56	1,619.36	0.00%	-
A1652	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,699.32	0.00%	-
A1652	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	1,874.56	0.00%	-
A1652	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,910.37	0.00%	-
A1652	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	69	2,014.92	0.00%	-
A1652	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,128.23	0.00%	-
A1652	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	97	2,517.58	0.00%	-
A1652	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,698.69	0.00%	-
A1652	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	2,933.64	0.00%	-
A1652	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	106	3,267.23	0.00%	-
A1652	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.12	0.00%	-
A1652	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.50	0.00%	-
A1652	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.90	0.00%	-
A1652	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.65	0.00%	-
A1652	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.40	0.00%	-
A1652	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.66	0.00%	-
A1652	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.52	0.00%	-
A1652	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.53	0.00%	-
A1652	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.74	0.00%	-
A1652	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.02	0.00%	-
A1652	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	7.89	0.00%	-
A1652	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.90	0.00%	-
A1652	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.70	0.00%	-
A1652	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.78	0.00%	-
A1652	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.53	0.00%	-
A1652	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.40	0.00%	-
A1652	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.91	0.00%	-
A1652	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	18.54	0.00%	-
A1652	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	19.47	0.00%	-
A1652	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.88	0.00%	-
A1652	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	21.44	0.00%	-
A1652	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.64	0.00%	-
A1652	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	25.12	0.00%	-
A1652	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.36	0.00%	-
A1652	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	29.58	0.00%	-
A1652	T258	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.58	0.00%	-
A1652	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	30.60	0.00%	-
A1652	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.94	0.00%	-
A1652	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	32.00	0.00%	-
A1652	T258	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.77	0.00%	-
A1652	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.82	0.00%	-
A1652	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.24	0.00%	-
A1652	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.88	0.00%	-
A1652	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.24	0.00%	-
A1652	T258	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.46	0.00%	-
A1652	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	45.90	0.00%	-
A1652	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	53.91	0.00%	-
A1652	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	57.47	0.00%	-
A1652	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	58.95	0.00%	-
A1652	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	62.06	0.00%	-
A1652	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	66.31	0.00%	-
A1652	T258	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	69.17	0.00%	-
A1652	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	74.46	0.00%	-
A1652	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	78.74	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1652	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	81.41	0.00%	-
A1652	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	92.24	0.00%	-
A1652	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	93.05	0.00%	-
A1652	T258	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	95.46	0.00%	-
A1652	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	102.21	0.00%	-
A1652	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	117.89	0.00%	-
A1652	T258	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	121.37	0.00%	-
A1652	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	**0930200**	Misc General Expenses	47106	North Carolina	3	**121.44**	0.00%	-
A1652	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	121.48	0.00%	-
A1652	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	139.91	0.00%	-
A1652	T258	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	160.09	0.00%	-
A1652	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	160.14	0.00%	-
A1652	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	165.75	0.00%	-
A1652	T258	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	**Commercial Operations**	12000	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	4	**170.14**	0.00%	-
A1652	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	4	**177.71**	0.00%	-
A1652	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	182.91	0.00%	-
A1652	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	187.91	0.00%	-
A1652	T258	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	193.27	0.00%	-
A1652	T258	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	196.19	0.00%	-
A1652	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	207.11	0.00%	-
A1652	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	219.31	0.00%	-
A1652	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	5	**242.09**	0.00%	-
A1652	T258	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	**Commercial Operations**	12000	Overtime	**0878000**	Meter And House Regulator Exp	47106	North Carolina	6	**264.21**	0.00%	-
A1652	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	290.94	0.00%	-
A1652	T258	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	**Commercial Operations**	12000	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	6	**292.04**	0.00%	-
A1652	T258	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	**Commercial Operations**	12000	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	7	**324.02**	0.00%	-
A1652	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	335.51	0.00%	-
A1652	T258	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	336.69	0.00%	-
A1652	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	364.21	0.00%	-
A1652	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	373.17	0.00%	-
A1652	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	390.63	0.00%	-
A1652	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	10	413.71	0.00%	-
A1652	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	10	422.83	0.00%	-
A1652	T258	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	453.95	0.00%	-
A1652	T258	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	461.69	0.00%	-
A1652	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	504.43	0.00%	-
A1652	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	510.25	0.00%	-
A1652	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	14	**655.22**	0.00%	-
A1652	T258	7	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	46.55	16.85%	7.84
A1652	T258	5	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	78.30	16.85%	13.19
A1652	T258	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	87.00	16.85%	14.66
A1652	T258	11	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	89.01	16.85%	15.00
A1652	T258	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	118.76	16.85%	20.01
A1652	T258	2	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	**Commercial Operations**	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	4	**172.91**	17.00%	29.39
A1652	T258	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	**Commercial Operations**	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	4	**201.65**	17.00%	34.28
A1652	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.00	16.85%	35.05
A1652	T258	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A1652	T258	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	232.00	16.85%	39.09
A1652	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1652	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1652	T258	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A1652	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**247.20**	17.00%	42.02
A1652	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**247.20**	17.00%	42.02
A1652	T258	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**247.20**	17.00%	42.02
A1652	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	261.00	16.85%	43.98
A1652	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	261.00	16.85%	43.98
A1652	T258	9	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	307.56	16.85%	51.82
A1652	T258	3	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	**Commercial Operations**	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	7	**328.67**	17.00%	55.87
A1652	T258	6	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	361.50	16.85%	60.91
A1652	T258	12	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	398.67	16.85%	67.18
A1652	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	464.00	16.85%	78.18
A1652	T258	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**494.40**	17.00%	84.05
A1652	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	741.60	16.85%	124.96
A1652	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	24	**741.60**	17.00%	126.07
A1652	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	32	**988.80**	17.00%	168.10
A1652	T258	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,433.76	16.85%	241.59
A1653	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	351.99	0.00%	-
A1653	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	643.02	0.00%	-
A1653	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	676.66	0.00%	-
A1653	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	824.40	0.00%	-
A1653	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	827.78	0.00%	-
A1653	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	861.46	0.00%	-
A1653	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	861.48	0.00%	-
A1653	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	863.63	0.00%	-
A1653	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	865.56	0.00%	-
A1653	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	18	**865.56**	0.00%	-
A1653	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	15	**877.39**	0.00%	-
A1653	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	17	**897.42**	0.00%	-
A1653	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	58	3,168.25	0.00%	-
A1653	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	5,787.42	0.00%	-
A1653	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	6,090.46	0.00%	-
A1653	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	7,419.68	0.00%	-
A1653	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	7,450.70	0.00%	-
A1653	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	7,753.64	0.00%	-
A1653	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	7,753.78	0.00%	-
A1653	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	7,773.09	0.00%	-
A1653	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	7,790.76	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1653	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	7,790.76	0.00%	-
A1653	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	7,896.72	0.00%	-
A1653	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	8,075.72	0.00%	-
A1653	T313	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	294.45	17.00%	50.06
A1653	T313	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	390.16	17.00%	66.33
A1653	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	412.24	16.85%	69.46
A1653	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	412.24	16.85%	69.46
A1653	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	412.24	17.00%	70.08
A1653	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	431.84	16.85%	72.77
A1653	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	453.32	16.85%	76.38
A1653	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	453.44	16.85%	76.40
A1653	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	755.68	16.85%	127.33
A1653	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	790.08	16.85%	133.13
A1653	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	824.48	16.85%	138.92
A1653	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,319.00	16.85%	222.25
A1653	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,319.12	16.85%	222.27
A1653	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,889.20	16.85%	318.33
A1653	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	92	4,792.64	16.85%	807.56
A1654	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A1654	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.02	0.00%	-
A1654	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	14.70	0.00%	-
A1654	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	17.08	0.00%	-
A1654	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	25.20	0.00%	-
A1654	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.25	0.00%	-
A1654	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.60	0.00%	-
A1654	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	32.55	0.00%	-
A1654	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	38.45	0.00%	-
A1654	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.20	0.00%	-
A1654	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	40.25	0.00%	-
A1654	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	49.70	0.00%	-
A1654	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	50.40	0.00%	-
A1654	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	91.76	0.00%	-
A1654	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	105.27	0.00%	-
A1654	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	109.55	0.00%	-
A1654	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	130.79	0.00%	-
A1654	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	156.80	0.00%	-
A1654	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	164.92	0.00%	-
A1654	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	166.01	0.00%	-
A1654	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	186.55	0.00%	-
A1654	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	186.95	0.00%	-
A1654	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	189.00	0.00%	-
A1654	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	189.70	0.00%	-
A1654	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	194.84	0.00%	-
A1654	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	195.30	0.00%	-
A1654	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	206.15	0.00%	-
A1654	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	245.31	0.00%	-
A1654	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	279.30	0.00%	-
A1654	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	287.70	0.00%	-
A1654	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	310.27	0.00%	-
A1654	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	319.88	0.00%	-
A1654	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	331.10	0.00%	-
A1654	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	333.90	0.00%	-
A1654	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	352.45	0.00%	-
A1654	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	388.47	0.00%	-
A1654	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	400.75	0.00%	-
A1654	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	402.50	0.00%	-
A1654	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	425.78	0.00%	-
A1654	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	487.90	0.00%	-
A1654	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	512.75	0.00%	-
A1654	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	513.10	0.00%	-
A1654	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	519.36	0.00%	-
A1654	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	569.10	0.00%	-
A1654	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	574.07	0.00%	-
A1654	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	605.39	0.00%	-
A1654	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	21	748.52	0.00%	-
A1654	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	798.77	0.00%	-
A1654	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	25	892.48	0.00%	-
A1654	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	950.48	0.00%	-
A1654	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	27	957.14	0.00%	-
A1654	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	970.55	0.00%	-
A1654	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	1,000.62	0.00%	-
A1654	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	1,028.37	0.00%	-
A1654	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	31	1,083.60	0.00%	-
A1654	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,175.84	0.00%	-
A1654	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	34	1,217.31	0.00%	-
A1654	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	1,242.17	0.00%	-
A1654	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	36	1,273.30	0.00%	-
A1654	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	37	1,303.05	0.00%	-
A1654	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,337.35	0.00%	-
A1654	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	42	1,463.35	0.00%	-
A1654	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	42	1,464.40	0.00%	-
A1654	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	41	1,473.56	0.00%	-
A1654	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	42	1,481.78	0.00%	-
A1654	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	44	1,557.41	0.00%	-
A1654	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	45	1,565.20	0.00%	-
A1654	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,581.30	0.00%	-
A1654	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	46	1,619.98	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1654	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,633.21	0.00%	-
A1654	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	47	1,644.30	0.00%	-
A1654	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	50	1,741.60	0.00%	-
A1654	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,857.80	0.00%	-
A1654	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,984.85	0.00%	-
A1654	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	57	1,986.60	0.00%	-
A1654	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	58	2,054.27	0.00%	-
A1654	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	2,087.78	0.00%	-
A1654	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	61	2,180.45	0.00%	-
A1654	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	70	2,458.40	0.00%	-
A1654	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	3,022.95	0.00%	-
A1654	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	90	3,204.03	0.00%	-
A1654	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.16	0.00%	-
A1654	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.75	0.00%	-
A1654	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.20	0.00%	-
A1654	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.86	0.00%	-
A1654	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.40	0.00%	-
A1654	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.41	0.00%	-
A1654	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.56	0.00%	-
A1654	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.13	0.00%	-
A1654	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	14.40	0.00%	-
A1654	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	14.70	0.00%	-
A1654	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.05	0.00%	-
A1654	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	20.27	0.00%	-
A1654	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.27	0.00%	-
A1654	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.49	0.00%	-
A1654	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	21.33	0.00%	-
A1654	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	22.55	0.00%	-
A1654	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	23.21	0.00%	-
A1654	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	34.65	0.00%	-
A1654	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.73	0.00%	-
A1654	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.27	0.00%	-
A1654	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.35	0.00%	-
A1654	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.76	0.00%	-
A1654	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.45	0.00%	-
A1654	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.62	0.00%	-
A1654	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.50	0.00%	-
A1654	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.01	0.00%	-
A1654	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	43.82	0.00%	-
A1654	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	58.65	0.00%	-
A1654	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.86	0.00%	-
A1654	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	61.36	0.00%	-
A1654	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	63.53	0.00%	-
A1654	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	64.60	0.00%	-
A1654	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	65.13	0.00%	-
A1654	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	69.30	0.00%	-
A1654	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	73.07	0.00%	-
A1654	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	73.50	0.00%	-
A1654	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.77	0.00%	-
A1654	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	85.58	0.00%	-
A1654	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	87.70	0.00%	-
A1654	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	87.98	0.00%	-
A1654	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	88.69	0.00%	-
A1654	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	95.00	0.00%	-
A1654	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	100.18	0.00%	-
A1654	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	104.04	0.00%	-
A1654	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.00	0.00%	-
A1654	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	105.03	0.00%	-
A1654	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	105.69	0.00%	-
A1654	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	107.70	0.00%	-
A1654	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	112.65	0.00%	-
A1654	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	114.15	0.00%	-
A1654	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	116.43	0.00%	-
A1654	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	119.32	0.00%	-
A1654	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	121.80	0.00%	-
A1654	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	122.35	0.00%	-
A1654	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	127.43	0.00%	-
A1654	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	130.72	0.00%	-
A1654	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	132.27	0.00%	-
A1654	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	134.40	0.00%	-
A1654	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	134.92	0.00%	-
A1654	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	135.56	0.00%	-
A1654	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	185.88	0.00%	-
A1654	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	190.39	0.00%	-
A1654	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	196.90	0.00%	-
A1654	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	217.32	0.00%	-
A1654	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	220.50	0.00%	-
A1654	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	244.23	0.00%	-
A1654	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	246.42	0.00%	-
A1654	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	246.89	0.00%	-
A1654	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	248.36	0.00%	-
A1654	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	251.63	0.00%	-
A1654	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	274.13	0.00%	-
A1654	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	278.27	0.00%	-
A1654	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	309.23	0.00%	-
A1654	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	323.36	0.00%	-
A1654	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	326.03	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1654	T298	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	340.72	0.00%	-
A1654	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	352.07	0.00%	-
A1654	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	352.59	0.00%	-
A1654	T298	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	415.81	0.00%	-
A1654	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	432.45	0.00%	-
A1654	T298	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	521.43	0.00%	-
A1654	T298	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	528.41	0.00%	-
A1654	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	572.15	0.00%	-
A1654	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	802.21	0.00%	-
A1654	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.00	16.85%	5.90
A1654	T298	8	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.83	16.85%	8.23
A1654	T298	3	2020	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	71.97	17.00%	12.23
A1654	T298	12	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	75.71	16.85%	12.76
A1654	T298	4	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	105.52	16.85%	17.78
A1654	T298	11	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	114.31	16.85%	19.26
A1654	T298	1	2020	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	195.68	17.00%	33.27
A1654	T298	10	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	207.94	16.85%	35.04
A1654	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	227.50	16.85%	38.33
A1654	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1654	T298	5	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	280.00	16.85%	47.18
A1654	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1654	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1654	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A1654	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1654	T298	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A1654	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A1654	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A1654	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A1654	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	17.00%	48.33
A1654	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	17.00%	48.33
A1654	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	17.00%	48.33
A1654	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	17.00%	48.33
A1654	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	411.25	16.85%	69.30
A1654	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A1654	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A1654	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A1654	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1654	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.64	17.00%	96.67
A1654	T298	3	2020	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	568.64	17.00%	96.67
A1654	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A1655	T309	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	820.59	100.00%	820.59
A1655	T309	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	16	772.32	16.85%	130.14
A1656	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	110	2,349.60	100.00%	2,349.60
A1656	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	128	2,794.00	100.00%	2,794.00
A1656	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	146	3,118.56	100.00%	3,118.56
A1656	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	156	3,332.16	100.00%	3,332.16
A1656	T2	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	42.72	16.85%	7.20
A1656	T2	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	85.44	16.85%	14.40
A1656	T2	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	85.44	16.85%	14.40
A1656	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	170.88	16.85%	28.79
A1656	T2	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	256.32	16.85%	43.19
A1656	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	341.76	16.85%	57.59
A1656	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	350.32	16.85%	59.03
A1656	T2	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	358.88	16.85%	60.47
A1656	T2	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	22	469.92	16.85%	79.18
A1658	T351	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	83	8,380.76	15.80%	1,324.16
A1658	T351	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	81	8,811.36	15.80%	1,392.19
A1658	T351	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	101	10,371.71	15.80%	1,638.73
A1658	T351	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	94	10,390.45	15.80%	1,641.69
A1658	T351	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	98	10,418.19	15.80%	1,646.07
A1658	T351	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	94	11,001.54	15.80%	1,738.24
A1658	T351	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	109	11,158.86	15.80%	1,763.10
A1658	T351	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	11,612.63	15.80%	1,834.80
A1658	T351	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	11,946.15	15.80%	1,887.49
A1658	T332	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	99	12,408.81	17.00%	2,109.50
A1658	T332	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	109	14,408.37	17.00%	2,449.42
A1658	T332	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	99	14,408.43	17.00%	2,449.43
A1659	T229	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	7,620.98	0.00%	-
A1659	T229	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	7,947.73	0.00%	-
A1659	T229	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	154	8,461.16	0.00%	-
A1659	T229	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	8,579.14	0.00%	-
A1659	T229	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	8,784.39	0.00%	-
A1659	T229	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	9,126.72	0.00%	-
A1659	T229	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	9,537.45	0.00%	-
A1659	T229	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	170	9,811.25	0.00%	-
A1659	T229	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	182	10,039.37	0.00%	-
A1659	T296	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	174	10,237.62	0.00%	-
A1659	T296	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	154	10,457.01	0.00%	-
A1659	T296	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	170	10,778.81	0.00%	-
A1659	T229	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	1	76.98	0.00%	-
A1659	T229	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	1	80.31	0.00%	-
A1659	T229	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	85.52	0.00%	-
A1659	T229	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	1	86.66	0.00%	-
A1659	T229	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	88.77	0.00%	-
A1659	T229	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	92.20	0.00%	-
A1659	T229	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	96.33	0.00%	-
A1659	T229	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	99.11	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1659	T229	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	101.47	0.00%	-
A1659	T296	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	103.32	0.00%	-
A1659	T296	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	105.69	0.00%	-
A1659	T296	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	108.89	0.00%	-
A1659	T229	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	230.48	16.85%	38.84
A1659	T296	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	270.64	17.00%	46.01
A1659	T296	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	270.64	17.00%	46.01
A1659	T229	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	422.56	16.85%	71.20
A1659	T229	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	460.96	16.85%	77.67
A1659	T229	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	460.96	16.85%	77.67
A1659	T229	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	460.96	16.85%	77.67
A1659	T296	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	492.40	17.00%	83.71
A1659	T229	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	507.04	16.85%	85.44
A1659	T229	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	507.06	16.85%	85.44
A1659	T229	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	845.12	16.85%	142.40
A1659	T229	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	845.12	16.85%	142.40
A1659	T229	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	968.00	16.85%	163.11
A1659	T229	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,014.24	16.85%	170.90
A1659	T229	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,133.20	16.85%	190.94
A1659	T229	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,267.68	16.85%	213.60
A1659	T229	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,428.64	16.85%	240.73
A166	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.16	0.00%	-
A166	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.48	0.00%	-
A166	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.16	0.00%	-
A166	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.52	0.00%	-
A166	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.88	0.00%	-
A166	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	24.84	0.00%	-
A166	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.68	0.00%	-
A166	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	34.92	0.00%	-
A166	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.00	0.00%	-
A166	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	52.20	0.00%	-
A166	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	82.80	0.00%	-
A166	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	83.52	0.00%	-
A166	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	86.04	0.00%	-
A166	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	95.76	0.00%	-
A166	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	97.56	0.00%	-
A166	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	99.72	0.00%	-
A166	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	105.48	0.00%	-
A166	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	108.00	0.00%	-
A166	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	127.80	0.00%	-
A166	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	128.52	0.00%	-
A166	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	148.68	0.00%	-
A166	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	149.76	0.00%	-
A166	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	154.08	0.00%	-
A166	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	162.72	0.00%	-
A166	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	173.88	0.00%	-
A166	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	178.56	0.00%	-
A166	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	191.52	0.00%	-
A166	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	216.00	0.00%	-
A166	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	217.80	0.00%	-
A166	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	238.32	0.00%	-
A166	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	238.68	0.00%	-
A166	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	269.28	0.00%	-
A166	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	329.04	0.00%	-
A166	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	331.56	0.00%	-
A166	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	369.36	0.00%	-
A166	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	382.32	0.00%	-
A166	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	401.04	0.00%	-
A166	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	489.24	0.00%	-
A166	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	527.76	0.00%	-
A166	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	534.60	0.00%	-
A166	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	554.76	0.00%	-
A166	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	567.72	0.00%	-
A166	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	636.12	0.00%	-
A166	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	644.04	0.00%	-
A166	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	724.32	0.00%	-
A166	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	724.68	0.00%	-
A166	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	727.92	0.00%	-
A166	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	747.72	0.00%	-
A166	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	759.96	0.00%	-
A166	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	778.68	0.00%	-
A166	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	23	832.32	0.00%	-
A166	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	842.04	0.00%	-
A166	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	23	845.64	0.00%	-
A166	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	905.04	0.00%	-
A166	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	922.68	0.00%	-
A166	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	936.00	0.00%	-
A166	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	974.16	0.00%	-
A166	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	993.24	0.00%	-
A166	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	1,015.56	0.00%	-
A166	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	1,019.88	0.00%	-
A166	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	29	1,027.08	0.00%	-
A166	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	1,035.00	0.00%	-
A166	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	1,067.40	0.00%	-
A166	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	1,087.56	0.00%	-
A166	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,108.80	0.00%	-
A166	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,127.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A166	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	33	1,181.16	0.00%	-
A166	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,192.32	0.00%	-
A166	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	34	1,234.44	0.00%	-
A166	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,245.24	0.00%	-
A166	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,350.36	0.00%	-
A166	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,376.28	0.00%	-
A166	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	41	1,491.84	0.00%	-
A166	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,582.20	0.00%	-
A166	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	46	1,663.20	0.00%	-
A166	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,693.44	0.00%	-
A166	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,739.52	0.00%	-
A166	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,749.24	0.00%	-
A166	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	50	1,783.44	0.00%	-
A166	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	54	1,946.88	0.00%	-
A166	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	57	2,037.96	0.00%	-
A166	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	57	2,052.00	0.00%	-
A166	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	2,209.68	0.00%	-
A166	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	63	2,255.76	0.00%	-
A166	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	111	3,989.16	0.00%	-
A166	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A166	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.62	0.00%	-
A166	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.16	0.00%	-
A166	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.16	0.00%	-
A166	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.43	0.00%	-
A166	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.70	0.00%	-
A166	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.24	0.00%	-
A166	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.32	0.00%	-
A166	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	4.32	0.00%	-
A166	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.86	0.00%	-
A166	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.40	0.00%	-
A166	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.56	0.00%	-
A166	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.18	0.00%	-
A166	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.80	0.00%	-
A166	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	13.50	0.00%	-
A166	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.11	0.00%	-
A166	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	16.02	0.00%	-
A166	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	17.05	0.00%	-
A166	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	22.68	0.00%	-
A166	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	22.68	0.00%	-
A166	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	22.91	0.00%	-
A166	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	23.22	0.00%	-
A166	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	24.10	0.00%	-
A166	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	24.84	0.00%	-
A166	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	25.92	0.00%	-
A166	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	30.24	0.00%	-
A166	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.48	0.00%	-
A166	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.10	0.00%	-
A166	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	38.88	0.00%	-
A166	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.88	0.00%	-
A166	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.90	0.00%	-
A166	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.90	0.00%	-
A166	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	45.90	0.00%	-
A166	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	47.52	0.00%	-
A166	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.38	0.00%	-
A166	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.62	0.00%	-
A166	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	55.62	0.00%	-
A166	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.70	0.00%	-
A166	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	57.24	0.00%	-
A166	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.78	0.00%	-
A166	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	58.32	0.00%	-
A166	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	58.86	0.00%	-
A166	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	61.02	0.00%	-
A166	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	66.96	0.00%	-
A166	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	67.68	0.00%	-
A166	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	77.22	0.00%	-
A166	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	77.32	0.00%	-
A166	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	78.30	0.00%	-
A166	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	85.86	0.00%	-
A166	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	87.20	0.00%	-
A166	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	87.48	0.00%	-
A166	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	89.10	0.00%	-
A166	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	95.04	0.00%	-
A166	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	95.58	0.00%	-
A166	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	96.66	0.00%	-
A166	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	97.74	0.00%	-
A166	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.28	0.00%	-
A166	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	98.45	0.00%	-
A166	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	100.44	0.00%	-
A166	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.30	0.00%	-
A166	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.08	0.00%	-
A166	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	110.70	0.00%	-
A166	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	114.48	0.00%	-
A166	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	121.50	0.00%	-
A166	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	133.92	0.00%	-
A166	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	136.62	0.00%	-
A166	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	156.06	0.00%	-
A166	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	162.54	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A166	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	165.24	0.00%	-
A166	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	179.28	0.00%	-
A166	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	192.24	0.00%	-
A166	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	196.56	0.00%	-
A166	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	206.28	0.00%	-
A166	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	212.76	0.00%	-
A166	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	218.16	0.00%	-
A166	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	218.70	0.00%	-
A166	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	254.34	0.00%	-
A166	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	279.72	0.00%	-
A166	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	311.39	0.00%	-
A166	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	336.96	0.00%	-
A166	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	418.50	0.00%	-
A166	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	8	445.50	0.00%	-
A166	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	736.02	0.00%	-
A166	T298	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	8.10	16.85%	1.36
A166	T298	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	54.00	16.85%	9.10
A166	T298	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	65.88	16.85%	11.10
A166	T298	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	67.50	17.00%	11.48
A166	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	99.00	17.00%	16.83
A166	T298	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	135.92	16.85%	22.90
A166	T298	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	156.06	16.85%	26.30
A166	T298	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	178.74	16.85%	30.12
A166	T298	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	187.92	16.85%	31.66
A166	T298	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	214.92	16.85%	36.21
A166	T298	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	281.34	17.00%	47.83
A166	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A166	T298	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	288.00	16.85%	48.53
A166	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.00	16.85%	48.53
A166	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A166	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A166	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A166	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A166	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A166	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A166	T298	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	288.00	16.85%	48.53
A166	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	360.00	16.85%	60.66
A166	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A166	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	576.00	16.85%	97.06
A166	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A166	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A166	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	864.00	16.85%	145.58
A166	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	864.00	17.00%	146.88
A166	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,152.00	16.85%	194.11
A166	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	35	1,260.00	17.00%	214.20
A166	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,728.00	17.00%	293.76
A1660	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	189.40	15.65%	29.64
A1660	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	196.36	15.65%	30.73
A1660	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	6	290.00	15.80%	45.82
A1660	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	7	299.07	15.80%	47.25
A1660	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	17	761.25	15.80%	120.28
A1660	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	21	1,056.60	17.00%	179.62
A1660	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	23	1,095.16	17.00%	186.18
A1660	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	58	2,609.84	15.80%	412.35
A1660	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	65	2,691.43	15.80%	425.25
A1660	T292	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	64	3,056.96	15.80%	483.00
A1660	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	3,588.76	15.80%	567.02
A1660	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	4,386.16	15.80%	693.01
A1660	T292	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	5,183.62	15.80%	819.01
A1660	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	111	5,542.72	15.65%	867.44
A1660	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	122	5,745.04	15.65%	899.10
A1660	T292	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	136	6,162.52	15.80%	973.68
A1660	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	151	6,851.19	15.80%	1,082.49
A1660	T292	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	6,887.48	15.80%	1,088.22
A1660	T292	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	7,576.20	15.80%	1,197.04
A1660	T292	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	7,612.44	15.65%	1,191.35
A1660	T292	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	184	7,974.92	15.80%	1,260.04
A1660	T292	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.32	16.85%	56.00
A1660	T204	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	362.48	16.85%	61.08
A1660	T292	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	362.48	16.85%	61.08
A1660	T292	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	362.48	16.85%	61.08
A1660	T292	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	362.48	16.85%	61.08
A1660	T292	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	362.48	17.00%	61.62
A1660	T292	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.72	16.85%	67.18
A1660	T292	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	664.64	16.85%	111.99
A1660	T292	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	664.64	16.85%	111.99
A1660	T292	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	797.70	16.85%	134.41
A1660	T204	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,087.62	16.85%	183.26
A1660	T292	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,812.40	16.85%	305.39
A1660	T292	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,993.60	16.85%	335.92
A1660	T292	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	96	4,253.32	16.85%	716.68
A1661	T153	6	2019	503	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	316.64	0.00%	-
A1661	T153	5	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	949.92	0.00%	-
A1661	T153	6	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	1,029.08	0.00%	-
A1661	T153	5	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,849.76	0.00%	-
A1661	T153	6	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	72	4,274.64	0.00%	-
A1662	T337	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1662	T337	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A1662	T338	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A1662	T338	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.50	100.00%	2.50
A1662	T337	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	3.50	100.00%	3.50
A1662	T338	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.98	100.00%	4.98
A1662	T338	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.00	100.00%	5.00
A1662	T337	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	11.96	100.00%	11.96
A1662	T338	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A1662	T337	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A1662	T337	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A1662	T337	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A1662	T337	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	256.00	100.00%	256.00
A1662	T338	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	463.92	100.00%	463.92
A1662	T338	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	470.72	100.00%	470.72
A1662	T338	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	470.72	100.00%	470.72
A1662	T338	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	470.72	100.00%	470.72
A1662	T338	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	470.72	100.00%	470.72
A1662	T337	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	512.00	100.00%	512.00
A1662	T337	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	512.00	100.00%	512.00
A1662	T337	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	16	512.00	100.00%	512.00
A1662	T337	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	512.00	100.00%	512.00
A1662	T338	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	24	692.48	100.00%	692.48
A1662	T338	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	24	706.08	100.00%	706.08
A1662	T338	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	941.44	100.00%	941.44
A1662	T338	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	941.44	100.00%	941.44
A1662	T337	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	56	1,792.00	100.00%	1,792.00
A1662	T337	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	64	2,048.00	100.00%	2,048.00
A1662	T337	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	72	2,304.00	100.00%	2,304.00
A1662	T338	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	2,554.96	100.00%	2,554.96
A1662	T338	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	104	3,059.68	100.00%	3,059.68
A1662	T338	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A1662	T337	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	104	3,328.00	100.00%	3,328.00
A1662	T338	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	3,530.40	100.00%	3,530.40
A1662	T337	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,584.00	100.00%	3,584.00
A1662	T337	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	4,096.00	100.00%	4,096.00
A1662	T337	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	4,352.00	100.00%	4,352.00
A1662	T338	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	4,707.20	100.00%	4,707.20
A1662	T338	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	235.36	16.85%	39.66
A1662	T338	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	66.23	100.00%	66.23
A1662	T337	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	96.02	100.00%	96.02
A1662	T337	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	192.16	100.00%	192.16
A1662	T338	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	309.09	100.00%	309.09
A1662	T338	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	507.14	100.00%	507.14
A1662	T338	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	15	640.46	100.00%	640.46
A1662	T337	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	21	1,008.84	100.00%	1,008.84
A1662	T337	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	21	1,031.39	100.00%	1,031.39
A1662	T338	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.56	16.85%	38.51
A1662	T338	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.56	16.85%	38.51
A1662	T338	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1662	T338	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1662	T338	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1662	T338	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1662	T338	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1662	T337	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1662	T337	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1662	T337	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1662	T337	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1662	T337	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1662	T338	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A1662	T337	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1662	T337	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1662	T337	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A1662	T337	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,024.00	16.85%	172.54
A1662	T337	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,280.00	17.00%	217.60
A1662	T337	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	104	3,328.00	17.00%	565.76
A1662	T337	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	5,120.00	17.00%	870.40
A1663	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	5	187.45	100.00%	187.45
A1663	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	6	192.09	100.00%	192.09
A1663	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	6	192.15	100.00%	192.15
A1663	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	6	202.88	100.00%	202.88
A1663	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	7	209.72	100.00%	209.72
A1663	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	6	215.74	100.00%	215.74
A1663	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	8	234.49	100.00%	234.49
A1663	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	8	265.73	100.00%	265.73
A1663	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	10	302.95	100.00%	302.95
A1663	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	10	306.50	100.00%	306.50
A1663	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	11	320.84	100.00%	320.84
A1663	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	539.75	100.00%	539.75
A1663	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47136	Tennessee	27	821.42	100.00%	821.42
A1663	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	56	1,729.57	100.00%	1,729.57
A1663	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	58	1,826.03	100.00%	1,826.03
A1663	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	67	1,943.22	100.00%	1,943.22
A1663	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	64	2,144.35	100.00%	2,144.35
A1663	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	74	2,391.77	100.00%	2,391.77
A1663	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	94	2,726.13	100.00%	2,726.13
A1663	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	101	2,887.15	100.00%	2,887.15
A1663	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	98	2,906.89	100.00%	2,906.89

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1663	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	102	3,132.42	100.00%	3,132.42
A1663	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	104	3,187.60	100.00%	3,187.60
A1663	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	104	3,561.45	100.00%	3,561.45
A1663	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	108	3,651.63	100.00%	3,651.63
A1663	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	112.40	16.85%	18.94
A1663	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	333.38	15.80%	52.67
A1663	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	18	500.07	15.80%	79.01
A1663	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	30	909.10	15.80%	143.64
A1663	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	30	954.48	15.80%	150.81
A1663	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	36	1,199.82	15.80%	189.57
A1663	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	10	316.90	16.85%	53.40
A1663	T55	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	61.30	16.85%	10.33
A1663	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	67.42	16.85%	11.36
A1663	T55	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	112.40	16.85%	18.94
A1663	T55	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	112.40	16.85%	18.94
A1663	T55	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	112.40	16.85%	18.94
A1663	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	122.59	16.85%	20.66
A1663	T55	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	173.70	17.00%	29.53
A1663	T55	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	190.02	16.85%	32.02
A1663	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	224.80	16.85%	37.88
A1663	T55	1	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	224.80	17.00%	38.22
A1663	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.20	16.85%	41.32
A1663	T55	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	245.20	16.85%	41.32
A1663	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	245.20	16.85%	41.32
A1663	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	269.68	16.85%	45.44
A1663	T55	11	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	269.68	16.85%	45.44
A1663	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	269.68	17.00%	45.85
A1663	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	269.68	17.00%	45.85
A1663	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	367.80	16.85%	61.97
A1663	T55	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	429.10	16.85%	72.30
A1663	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	449.60	16.85%	75.76
A1663	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	470.00	17.00%	79.90
A1663	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	490.39	16.85%	82.63
A1663	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	505.80	16.85%	85.23
A1663	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	539.75	16.85%	90.95
A1663	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	673.99	16.85%	113.57
A1663	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	940.00	16.85%	158.39
A1663	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	42	1,246.49	16.85%	210.03
A1664	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	458.09	0.00%	-
A1664	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	1,639.50	0.00%	-
A1664	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	1,892.67	0.00%	-
A1664	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,067.50	0.00%	-
A1664	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	72.33	0.00%	-
A1664	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	753.46	0.00%	-
A1664	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	192.89	100.00%	192.89
A1664	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	26	620.86	100.00%	620.86
A1664	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	3	72.34	15.80%	11.43
A1664	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	7	156.72	15.80%	24.76
A1664	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	7	156.74	15.80%	24.76
A1664	T197	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	99.48	0.00%	-
A1664	T197	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	207.93	0.00%	-
A1664	T197	4	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	66.31	16.85%	11.17
A1664	T197	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.88	16.85%	32.50
A1664	T197	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.88	16.85%	32.50
A1664	T197	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.88	16.85%	32.50
A1664	T197	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	192.88	16.85%	32.50
A1664	T197	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.88	16.85%	32.50
A1664	T197	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	385.76	17.00%	65.58
A1664	T197	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	578.64	16.85%	97.50
A1664	T197	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	723.30	16.85%	121.88
A1664	T197	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	32	771.52	16.85%	130.00
A1664	T197	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	964.40	16.85%	162.50
A1664	T197	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	48	1,157.28	16.85%	195.00
A1664	T197	9	2019	330	Full-Time	MLP	LP - Military Leave Pay	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	1,944.90	16.85%	327.72
A1664	T197	10	2019	330	Full-Time	MLP	LP - Military Leave Pay	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	1,944.90	16.85%	327.72
A1664	T197	11	2019	330	Full-Time	MLP	LP - Military Leave Pay	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	1,944.90	16.85%	327.72
A1664	T197	12	2019	330	Full-Time	MLP	LP - Military Leave Pay	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	1,944.90	16.85%	327.72
A1664	T197	2	2020	330	Full-Time	MLP	LP - Military Leave Pay	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	1,944.90	17.00%	330.63
A1664	T197	3	2020	330	Full-Time	MLP	LP - Military Leave Pay	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	1,944.90	17.00%	330.63
A1664	T197	7	2019	330	Full-Time	MLP	LP - Military Leave Pay	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	88	2,121.68	16.85%	357.50
A1664	T197	1	2020	330	Full-Time	MLP	LP - Military Leave Pay	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	(16)	2,531.59	17.00%	430.37
A1664	T197	8	2019	330	Full-Time	MLP	LP - Military Leave Pay	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	80	3,873.70	16.85%	652.72
A1665	T258	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A1665	T258	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A1665	T258	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.03	0.00%	-
A1665	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.05	0.00%	-
A1665	T258	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A1665	T258	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.14	0.00%	-
A1665	T258	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.24	0.00%	-
A1665	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.64	0.00%	-
A1665	T258	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.67	0.00%	-
A1665	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.86	0.00%	-
A1665	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.24	0.00%	-
A1665	T258	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.38	0.00%	-
A1665	T258	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.70	0.00%	-
A1665	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.92	0.00%	-
A1665	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.17	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1665	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.24	0.00%	-
A1665	T258	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.80	0.00%	-
A1665	T258	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.91	0.00%	-
A1665	T258	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.65	0.00%	-
A1665	T258	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.68	0.00%	-
A1665	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.75	0.00%	-
A1665	T258	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.55	0.00%	-
A1665	T258	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	4.94	0.00%	-
A1665	T258	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.10	0.00%	-
A1665	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.12	0.00%	-
A1665	T258	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.34	0.00%	-
A1665	T258	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.07	0.00%	-
A1665	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.20	0.00%	-
A1665	T258	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.61	0.00%	-
A1665	T258	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.84	0.00%	-
A1665	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.13	0.00%	-
A1665	T258	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	8.11	0.00%	-
A1665	T258	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	9.09	0.00%	-
A1665	T258	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.75	0.00%	-
A1665	T258	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	10.74	0.00%	-
A1665	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	11.27	0.00%	-
A1665	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	11.82	0.00%	-
A1665	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.11	0.00%	-
A1665	T258	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.47	0.00%	-
A1665	T258	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.29	0.00%	-
A1665	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.33	0.00%	-
A1665	T258	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	15.85	0.00%	-
A1665	T258	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	15.96	0.00%	-
A1665	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.57	0.00%	-
A1665	T258	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	17.69	0.00%	-
A1665	T258	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.61	0.00%	-
A1665	T258	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.62	0.00%	-
A1665	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.75	0.00%	-
A1665	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.77	0.00%	-
A1665	T258	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	20.83	0.00%	-
A1665	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.08	0.00%	-
A1665	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.40	0.00%	-
A1665	T258	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	23.54	0.00%	-
A1665	T258	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	27.71	0.00%	-
A1665	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	29.45	0.00%	-
A1665	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.34	0.00%	-
A1665	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	31.93	0.00%	-
A1665	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.89	0.00%	-
A1665	T258	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	33.24	0.00%	-
A1665	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.48	0.00%	-
A1665	T258	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	35.83	0.00%	-
A1665	T258	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	36.85	0.00%	-
A1665	T258	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	43.93	0.00%	-
A1665	T258	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	47.31	0.00%	-
A1665	T258	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	48.55	0.00%	-
A1665	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	48.98	0.00%	-
A1665	T258	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	49.97	0.00%	-
A1665	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	50.22	0.00%	-
A1665	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	50.78	0.00%	-
A1665	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	52.08	0.00%	-
A1665	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	52.70	0.00%	-
A1665	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.52	0.00%	-
A1665	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	60.67	0.00%	-
A1665	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	66.74	0.00%	-
A1665	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	76.64	0.00%	-
A1665	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	87.17	0.00%	-
A1665	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	100.75	0.00%	-
A1665	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	107.93	0.00%	-
A1665	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	114.31	0.00%	-
A1665	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	139.50	0.00%	-
A1665	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	159.96	0.00%	-
A1665	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	183.28	0.00%	-
A1665	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	217.31	0.00%	-
A1665	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	222.89	0.00%	-
A1665	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	229.40	0.00%	-
A1665	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	233.12	0.00%	-
A1665	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	247.38	0.00%	-
A1665	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	282.41	0.00%	-
A1665	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	348.13	0.00%	-
A1665	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	349.68	0.00%	-
A1665	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	421.29	0.00%	-
A1665	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	445.16	0.00%	-
A1665	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	456.32	0.00%	-
A1665	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	465.92	0.00%	-
A1665	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	499.10	0.00%	-
A1665	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	508.09	0.00%	-
A1665	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	555.98	0.00%	-
A1665	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	585.90	0.00%	-
A1665	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	596.13	0.00%	-
A1665	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	758.77	0.00%	-
A1665	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	778.72	0.00%	-
A1665	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	876.99	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1665	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	935.58	0.00%	-
A1665	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,069.11	0.00%	-
A1665	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,110.28	0.00%	-
A1665	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,272.86	0.00%	-
A1665	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,334.86	0.00%	-
A1665	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,357.47	0.00%	-
A1665	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,376.30	0.00%	-
A1665	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,484.28	0.00%	-
A1665	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,531.80	0.00%	-
A1665	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,658.50	0.00%	-
A1665	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,798.12	0.00%	-
A1665	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,872.40	0.00%	-
A1665	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,098.27	0.00%	-
A1665	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,147.12	0.00%	-
A1665	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,202.71	0.00%	-
A1665	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,219.00	0.00%	-
A1665	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,243.63	0.00%	-
A1665	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,286.56	0.00%	-
A1665	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,297.82	0.00%	-
A1665	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,371.62	0.00%	-
A1665	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,391.65	0.00%	-
A1665	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,439.28	0.00%	-
A1665	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,688.63	0.00%	-
A1665	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	90	2,783.80	0.00%	-
A1665	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.97	0.00%	-
A1665	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.82	0.00%	-
A1665	T258	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.37	0.00%	-
A1665	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.84	0.00%	-
A1665	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.91	0.00%	-
A1665	T258	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	10.76	0.00%	-
A1665	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.03	0.00%	-
A1665	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.09	0.00%	-
A1665	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.58	0.00%	-
A1665	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.48	0.00%	-
A1665	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.66	0.00%	-
A1665	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	45.57	0.00%	-
A1665	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.81	0.00%	-
A1665	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.30	0.00%	-
A1665	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	50.66	0.00%	-
A1665	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	52.43	0.00%	-
A1665	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	56.83	0.00%	-
A1665	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	70.25	0.00%	-
A1665	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	76.75	0.00%	-
A1665	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	77.74	0.00%	-
A1665	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.94	0.00%	-
A1665	T258	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	85.38	0.00%	-
A1665	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	89.28	0.00%	-
A1665	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.24	0.00%	-
A1665	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	112.76	0.00%	-
A1665	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	115.52	0.00%	-
A1665	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	127.43	0.00%	-
A1665	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	146.95	0.00%	-
A1665	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	151.93	0.00%	-
A1665	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	170.47	0.00%	-
A1665	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	172.30	0.00%	-
A1665	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	172.97	0.00%	-
A1665	T258	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	190.89	0.00%	-
A1665	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	194.43	0.00%	-
A1665	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	196.75	0.00%	-
A1665	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	201.50	0.00%	-
A1665	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	207.85	0.00%	-
A1665	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	219.58	0.00%	-
A1665	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	224.72	0.00%	-
A1665	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	229.31	0.00%	-
A1665	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	229.42	0.00%	-
A1665	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	230.83	0.00%	-
A1665	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	232.09	0.00%	-
A1665	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	240.38	0.00%	-
A1665	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	253.90	0.00%	-
A1665	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	274.39	0.00%	-
A1665	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	305.53	0.00%	-
A1665	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	306.82	0.00%	-
A1665	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	310.57	0.00%	-
A1665	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	338.45	0.00%	-
A1665	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	343.36	0.00%	-
A1665	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	352.55	0.00%	-
A1665	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	354.84	0.00%	-
A1665	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	359.89	0.00%	-
A1665	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	413.45	0.00%	-
A1665	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	422.50	0.00%	-
A1665	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	501.95	0.00%	-
A1665	T258	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	506.18	0.00%	-
A1665	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	537.95	0.00%	-
A1665	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	553.75	0.00%	-
A1665	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	556.29	0.00%	-
A1665	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	581.13	0.00%	-
A1665	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	657.98	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1665	T258	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	676.69	0.00%	-
A1665	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	733.91	0.00%	-
A1665	T258	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	736.41	0.00%	-
A1665	T258	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	737.41	0.00%	-
A1665	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	759.89	0.00%	-
A1665	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	835.65	0.00%	-
A1665	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	900.26	0.00%	-
A1665	T258	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	55.43	16.85%	9.34
A1665	T258	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	87.07	16.85%	14.67
A1665	T258	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	109.54	17.00%	18.62
A1665	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	151.67	17.00%	25.78
A1665	T258	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	168.33	16.85%	28.36
A1665	T258	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	234.55	16.85%	39.52
A1665	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1665	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1665	T258	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A1665	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A1665	T258	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	249.99	17.00%	42.50
A1665	T258	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	16.85%	43.04
A1665	T258	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	17.00%	43.42
A1665	T258	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	275.78	16.85%	46.47
A1665	T258	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	326.18	16.85%	54.96
A1665	T258	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	431.64	16.85%	72.73
A1665	T258	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	457.80	17.00%	77.83
A1665	T258	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A1665	T258	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A1665	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	510.88	16.85%	86.08
A1665	T258	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	510.88	17.00%	86.85
A1665	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	744.00	16.85%	125.36
A1665	T258	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	744.00	16.85%	125.36
A1665	T258	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,240.00	16.85%	208.94
A1665	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,277.20	17.00%	217.12
A1665	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,736.00	16.85%	292.52
A1666	T272	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	403.10	0.00%	-
A1666	T272	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	403.10	0.00%	-
A1666	T272	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	-	1.92	16.85%	0.32
A1666	T272	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	30	1,209.30	16.85%	203.77
A1666	T272	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	30	1,209.30	16.85%	203.77
A1666	T272	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	37	1,448.18	16.85%	244.02
A1666	T272	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,565.60	16.85%	263.80
A1666	T272	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,612.40	17.00%	274.11
A1666	T272	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	46	1,800.44	16.85%	303.37
A1666	T272	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	48	1,878.72	16.85%	316.56
A1666	T272	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	50	2,015.50	16.85%	339.61
A1666	T272	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	50	2,015.50	17.00%	342.64
A1666	T272	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	66	2,583.24	16.85%	435.28
A1666	T272	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	67	2,622.38	16.85%	441.87
A1666	T272	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	68	2,661.52	16.85%	448.47
A1666	T272	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	72	2,818.08	16.85%	474.85
A1666	T272	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	72	2,818.08	16.85%	474.85
A1666	T272	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	70	2,821.70	16.85%	475.46
A1666	T272	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	70	2,821.70	17.00%	479.69
A1666	T272	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	80	3,131.20	16.85%	527.61
A1666	T272	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	80	3,224.80	16.85%	543.38
A1666	T272	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	110	4,305.40	16.85%	725.46
A1666	T272	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	110	4,434.10	17.00%	753.80
A1666	T272	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	120	4,837.20	16.85%	815.07
A1666	T272	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	120	4,837.20	17.00%	822.32
A1666	T272	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	124	4,853.36	16.85%	817.79
A1666	T272	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	135	5,441.85	17.00%	925.11
A1666	T272	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	120.94	0.00%	-
A1666	T272	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	181.41	0.00%	-
A1666	T272	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	786.12	0.00%	-
A1666	T272	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	2	120.94	16.85%	20.38
A1666	T272	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	4	234.84	16.85%	39.57
A1666	T272	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	4	241.88	16.85%	40.76
A1666	T272	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	5	278.88	16.85%	46.99
A1666	T272	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	6	322.91	16.85%	54.41
A1666	T272	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	7	381.61	16.85%	64.30
A1666	T272	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	9	528.40	16.85%	89.04
A1666	T272	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	9	528.42	16.85%	89.04
A1666	T272	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	201.55	17.00%	34.26
A1666	T272	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	234.84	16.85%	39.57
A1666	T272	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.12	16.85%	52.76
A1666	T272	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.12	16.85%	52.76
A1666	T272	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	313.12	16.85%	52.76
A1666	T272	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	391.40	16.85%	65.95
A1666	T272	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	391.40	16.85%	65.95
A1666	T272	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	403.10	16.85%	67.92
A1666	T272	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	806.20	16.85%	135.84
A1666	T272	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	30	1,209.30	17.00%	205.58
A1666	T272	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,565.60	16.85%	263.80
A1666	T272	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,565.60	16.85%	263.80
A1666	T272	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,565.60	16.85%	263.80
A1666	T272	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,565.60	16.85%	263.80
A1666	T272	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	50	2,015.50	16.85%	339.61
A1667	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.07	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1667	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.19	0.00%	-
A1667	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.21	0.00%	-
A1667	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.35	0.00%	-
A1667	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.42	0.00%	-
A1667	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.47	0.00%	-
A1667	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.51	0.00%	-
A1667	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.52	0.00%	-
A1667	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.61	0.00%	-
A1667	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.62	0.00%	-
A1667	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.68	0.00%	-
A1667	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.69	0.00%	-
A1667	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.72	0.00%	-
A1667	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.77	0.00%	-
A1667	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.97	0.00%	-
A1667	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.01	0.00%	-
A1667	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.29	0.00%	-
A1667	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.02	0.00%	-
A1667	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.18	0.00%	-
A1667	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.24	0.00%	-
A1667	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.27	0.00%	-
A1667	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.41	0.00%	-
A1667	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.80	0.00%	-
A1667	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	3.20	0.00%	-
A1667	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.56	0.00%	-
A1667	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.84	0.00%	-
A1667	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.16	0.00%	-
A1667	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	4.32	0.00%	-
A1667	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.65	0.00%	-
A1667	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.44	0.00%	-
A1667	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	5.76	0.00%	-
A1667	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.06	0.00%	-
A1667	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.04	0.00%	-
A1667	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.16	0.00%	-
A1667	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.71	0.00%	-
A1667	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.79	0.00%	-
A1667	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.96	0.00%	-
A1667	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.09	0.00%	-
A1667	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.21	0.00%	-
A1667	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.60	0.00%	-
A1667	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.86	0.00%	-
A1667	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.24	0.00%	-
A1667	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.82	0.00%	-
A1667	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.72	0.00%	-
A1667	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.04	0.00%	-
A1667	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.94	0.00%	-
A1667	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	14.32	0.00%	-
A1667	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.62	0.00%	-
A1667	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.54	0.00%	-
A1667	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.76	0.00%	-
A1667	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.73	0.00%	-
A1667	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.73	0.00%	-
A1667	T263	2	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	20.45	0.00%	-
A1667	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.71	0.00%	-
A1667	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	24.00	0.00%	-
A1667	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.69	0.00%	-
A1667	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.40	0.00%	-
A1667	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.20	0.00%	-
A1667	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.03	0.00%	-
A1667	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	34.88	0.00%	-
A1667	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	39.98	0.00%	-
A1667	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	40.43	0.00%	-
A1667	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	44.46	0.00%	-
A1667	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	44.78	0.00%	-
A1667	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	45.76	0.00%	-
A1667	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	61.92	0.00%	-
A1667	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	64.39	0.00%	-
A1667	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	81.77	0.00%	-
A1667	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	82.39	0.00%	-
A1667	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	83.84	0.00%	-
A1667	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	95.68	0.00%	-
A1667	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	98.00	0.00%	-
A1667	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	109.19	0.00%	-
A1667	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	115.20	0.00%	-
A1667	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	136.00	0.00%	-
A1667	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	136.00	0.00%	-
A1667	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	141.44	0.00%	-
A1667	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	145.28	0.00%	-
A1667	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	149.44	0.00%	-
A1667	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	162.24	0.00%	-
A1667	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	162.93	0.00%	-
A1667	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	170.07	0.00%	-
A1667	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	179.71	0.00%	-
A1667	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	200.64	0.00%	-
A1667	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	210.67	0.00%	-
A1667	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	223.86	0.00%	-
A1667	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	237.76	0.00%	-
A1667	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	247.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1667	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	247.68	0.00%	-
A1667	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	258.24	0.00%	-
A1667	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	265.22	0.00%	-
A1667	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	300.96	0.00%	-
A1667	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	305.92	0.00%	-
A1667	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	310.08	0.00%	-
A1667	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	310.31	0.00%	-
A1667	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	318.40	0.00%	-
A1667	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	328.32	0.00%	-
A1667	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	331.51	0.00%	-
A1667	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	511.04	0.00%	-
A1667	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	537.28	0.00%	-
A1667	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	582.08	0.00%	-
A1667	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	603.35	0.00%	-
A1667	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	21	668.80	0.00%	-
A1667	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	677.76	0.00%	-
A1667	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	21	678.08	0.00%	-
A1667	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	687.68	0.00%	-
A1667	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	690.56	0.00%	-
A1667	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	23	727.89	0.00%	-
A1667	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	735.36	0.00%	-
A1667	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	774.46	0.00%	-
A1667	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	781.51	0.00%	-
A1667	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	785.55	0.00%	-
A1667	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	27	847.57	0.00%	-
A1667	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	31	950.18	0.00%	-
A1667	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,051.66	0.00%	-
A1667	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	34	1,051.79	0.00%	-
A1667	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,244.16	0.00%	-
A1667	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,348.80	0.00%	-
A1667	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,523.69	0.00%	-
A1667	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,587.20	0.00%	-
A1667	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	56	1,786.56	0.00%	-
A1667	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,810.24	0.00%	-
A1667	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,941.44	0.00%	-
A1667	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	67	2,149.12	0.00%	-
A1667	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,171.50	0.00%	-
A1667	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	78	2,523.65	0.00%	-
A1667	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	95	2,952.84	0.00%	-
A1667	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	95	3,052.16	0.00%	-
A1667	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	107	3,337.70	0.00%	-
A1667	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	111	3,439.39	0.00%	-
A1667	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	129	4,138.56	0.00%	-
A1667	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	141	4,382.15	0.00%	-
A1667	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A1667	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.95	0.00%	-
A1667	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A1667	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.98	0.00%	-
A1667	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.44	0.00%	-
A1667	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.88	0.00%	-
A1667	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.36	0.00%	-
A1667	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.76	0.00%	-
A1667	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.84	0.00%	-
A1667	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.17	0.00%	-
A1667	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.64	0.00%	-
A1667	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	10.62	0.00%	-
A1667	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.04	0.00%	-
A1667	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.52	0.00%	-
A1667	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.00	0.00%	-
A1667	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.88	0.00%	-
A1667	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.73	0.00%	-
A1667	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.43	0.00%	-
A1667	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.90	0.00%	-
A1667	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.06	0.00%	-
A1667	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	32.16	0.00%	-
A1667	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.48	0.00%	-
A1667	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	39.17	0.00%	-
A1667	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.34	0.00%	-
A1667	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.87	0.00%	-
A1667	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	45.12	0.00%	-
A1667	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	58.56	0.00%	-
A1667	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	62.02	0.00%	-
A1667	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	66.24	0.00%	-
A1667	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	79.54	0.00%	-
A1667	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	90.75	0.00%	-
A1667	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	93.49	0.00%	-
A1667	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	94.28	0.00%	-
A1667	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	97.22	0.00%	-
A1667	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	100.72	0.00%	-
A1667	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	114.51	0.00%	-
A1667	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	125.05	0.00%	-
A1667	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	131.57	0.00%	-
A1667	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	137.19	0.00%	-
A1667	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	141.33	0.00%	-
A1667	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	158.54	0.00%	-
A1667	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	161.91	0.00%	-
A1667	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	166.72	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1667	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	176.80	0.00%	-
A1667	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	191.51	0.00%	-
A1667	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	193.62	0.00%	-
A1667	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	198.05	0.00%	-
A1667	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	206.40	0.00%	-
A1667	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	219.36	0.00%	-
A1667	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	241.84	0.00%	-
A1667	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	242.44	0.00%	-
A1667	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	257.76	0.00%	-
A1667	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	264.34	0.00%	-
A1667	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	276.96	0.00%	-
A1667	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	280.32	0.00%	-
A1667	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	301.65	0.00%	-
A1667	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	314.62	0.00%	-
A1667	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	330.32	0.00%	-
A1667	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	399.86	0.00%	-
A1667	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	457.28	0.00%	-
A1667	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	527.19	0.00%	-
A1667	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	562.18	0.00%	-
A1667	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	572.95	0.00%	-
A1667	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	708.70	0.00%	-
A1667	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	726.22	0.00%	-
A1667	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1667	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1667	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1667	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1667	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1667	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1667	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1667	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A1667	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A1667	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1667	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1667	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	16.85%	129.41
A1667	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A1667	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1668	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A1668	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.07	100.00%	0.07
A1668	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.11	100.00%	0.11
A1668	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.13	100.00%	0.13
A1668	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.13	100.00%	0.13
A1668	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.13	100.00%	0.13
A1668	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A1668	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.15	100.00%	0.15
A1668	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.20	100.00%	0.20
A1668	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.34	100.00%	0.34
A1668	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.63	100.00%	0.63
A1668	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.69	100.00%	0.69
A1668	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.70	100.00%	0.70
A1668	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.72	100.00%	0.72
A1668	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	0.96	100.00%	0.96
A1668	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.06	100.00%	1.06
A1668	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.30	100.00%	1.30
A1668	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.30	100.00%	1.30
A1668	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.83	100.00%	1.83
A1668	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	1.87	100.00%	1.87
A1668	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.96	100.00%	1.96
A1668	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.23	100.00%	2.23
A1668	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.24	100.00%	2.24
A1668	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	2.50	100.00%	2.50
A1668	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.56	100.00%	2.56
A1668	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	2.56	100.00%	2.56
A1668	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.70	100.00%	2.70
A1668	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.77	100.00%	2.77
A1668	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.77	100.00%	2.77
A1668	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	3.05	100.00%	3.05
A1668	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.20	100.00%	3.20
A1668	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.20	100.00%	3.20
A1668	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.26	100.00%	3.26
A1668	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.34	100.00%	3.34
A1668	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.60	100.00%	3.60
A1668	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.92	100.00%	3.92
A1668	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.13	100.00%	4.13
A1668	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.13	100.00%	4.13
A1668	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	4.16	100.00%	4.16
A1668	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.25	100.00%	4.25
A1668	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.25	100.00%	4.25
A1668	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	4.47	100.00%	4.47
A1668	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.54	100.00%	4.54
A1668	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.77	100.00%	4.77
A1668	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.94	100.00%	4.94
A1668	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.08	100.00%	5.08
A1668	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.22	100.00%	5.22
A1668	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.70	100.00%	5.70
A1668	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.29	100.00%	6.29
A1668	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.76	100.00%	6.76
A1668	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.94	100.00%	6.94

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1668	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.48	100.00%	7.48
A1668	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.04	100.00%	8.04
A1668	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.39	100.00%	8.39
A1668	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	9.28	100.00%	9.28
A1668	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	10.71	100.00%	10.71
A1668	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	24.00	100.00%	24.00
A1668	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	26.88	100.00%	26.88
A1668	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	30.43	100.00%	30.43
A1668	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	36.48	100.00%	36.48
A1668	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	47.36	100.00%	47.36
A1668	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	48.95	100.00%	48.95
A1668	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	2	49.60	100.00%	49.60
A1668	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	60.56	100.00%	60.56
A1668	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	62.12	100.00%	62.12
A1668	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	68.80	100.00%	68.80
A1668	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	72.00	100.00%	72.00
A1668	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	75.29	100.00%	75.29
A1668	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	2	78.72	100.00%	78.72
A1668	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	86.40	100.00%	86.40
A1668	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	88.00	100.00%	88.00
A1668	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	89.60	100.00%	89.60
A1668	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	90.37	100.00%	90.37
A1668	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	98.88	100.00%	98.88
A1668	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	104.00	100.00%	104.00
A1668	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	110.74	100.00%	110.74
A1668	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	4	112.00	100.00%	112.00
A1668	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	125.32	100.00%	125.32
A1668	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	138.56	100.00%	138.56
A1668	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	143.04	100.00%	143.04
A1668	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	151.36	100.00%	151.36
A1668	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	152.64	100.00%	152.64
A1668	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	192.00	100.00%	192.00
A1668	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	192.32	100.00%	192.32
A1668	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	192.96	100.00%	192.96
A1668	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	200.00	100.00%	200.00
A1668	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	210.23	100.00%	210.23
A1668	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	218.66	100.00%	218.66
A1668	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	223.04	100.00%	223.04
A1668	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	271.04	100.00%	271.04
A1668	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	307.52	100.00%	307.52
A1668	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	351.68	100.00%	351.68
A1668	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	366.80	100.00%	366.80
A1668	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	12	368.00	100.00%	368.00
A1668	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	12	391.04	100.00%	391.04
A1668	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	13	412.16	100.00%	412.16
A1668	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	504.64	100.00%	504.64
A1668	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	512.00	100.00%	512.00
A1668	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	521.92	100.00%	521.92
A1668	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	527.36	100.00%	527.36
A1668	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	541.44	100.00%	541.44
A1668	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	18	576.31	100.00%	576.31
A1668	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	649.60	100.00%	649.60
A1668	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	652.48	100.00%	652.48
A1668	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	677.02	100.00%	677.02
A1668	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	697.14	100.00%	697.14
A1668	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	700.16	100.00%	700.16
A1668	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	23	729.11	100.00%	729.11
A1668	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	27	867.20	100.00%	867.20
A1668	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	27	870.40	100.00%	870.40
A1668	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	31	974.50	100.00%	974.50
A1668	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	34	1,078.08	100.00%	1,078.08
A1668	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	1,093.32	100.00%	1,093.32
A1668	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,096.64	100.00%	1,096.64
A1668	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,142.47	100.00%	1,142.47
A1668	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,168.96	100.00%	1,168.96
A1668	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,296.64	100.00%	1,296.64
A1668	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	44	1,413.44	100.00%	1,413.44
A1668	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	45	1,442.56	100.00%	1,442.56
A1668	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	46	1,460.48	100.00%	1,460.48
A1668	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	47	1,496.32	100.00%	1,496.32
A1668	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	49	1,534.47	100.00%	1,534.47
A1668	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	50	1,589.12	100.00%	1,589.12
A1668	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	53	1,700.80	100.00%	1,700.80
A1668	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	54	1,739.84	100.00%	1,739.84
A1668	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	59	1,879.04	100.00%	1,879.04
A1668	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	59	1,893.12	100.00%	1,893.12
A1668	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	62	1,945.07	100.00%	1,945.07
A1668	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	62	1,988.16	100.00%	1,988.16
A1668	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	66	2,118.40	100.00%	2,118.40
A1668	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	72	2,301.44	100.00%	2,301.44
A1668	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	78	2,511.68	100.00%	2,511.68
A1668	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	83	2,665.28	100.00%	2,665.28
A1668	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	91	2,901.76	100.00%	2,901.76
A1668	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	110	3,395.26	100.00%	3,395.26
A1668	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.91	100.00%	0.91
A1668	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.95	100.00%	0.95
A1668	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.95	100.00%	0.95

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1668	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.96	100.00%	0.96
A1668	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	2.88	100.00%	2.88
A1668	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	3.37	100.00%	3.37
A1668	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	3.84	100.00%	3.84
A1668	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	4.25	100.00%	4.25
A1668	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	11.04	100.00%	11.04
A1668	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	13.93	100.00%	13.93
A1668	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	15.13	100.00%	15.13
A1668	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	16.48	100.00%	16.48
A1668	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	17.28	100.00%	17.28
A1668	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	17.47	100.00%	17.47
A1668	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	17.81	100.00%	17.81
A1668	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	18.28	100.00%	18.28
A1668	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	18.72	100.00%	18.72
A1668	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	18.79	100.00%	18.79
A1668	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	20.16	100.00%	20.16
A1668	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	20.73	100.00%	20.73
A1668	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	21.77	100.00%	21.77
A1668	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	25.02	100.00%	25.02
A1668	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	25.93	100.00%	25.93
A1668	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	27.91	100.00%	27.91
A1668	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	31.13	100.00%	31.13
A1668	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	33.60	100.00%	33.60
A1668	T255	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	40.80	100.00%	40.80
A1668	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	41.28	100.00%	41.28
A1668	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	41.88	100.00%	41.88
A1668	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	48.02	100.00%	48.02
A1668	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	48.03	100.00%	48.03
A1668	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	57.54	100.00%	57.54
A1668	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	57.76	100.00%	57.76
A1668	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	59.09	100.00%	59.09
A1668	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	62.01	100.00%	62.01
A1668	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	63.62	100.00%	63.62
A1668	T254	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	67.06	100.00%	67.06
A1668	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	68.16	100.00%	68.16
A1668	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	69.28	100.00%	69.28
A1668	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	69.31	100.00%	69.31
A1668	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	75.36	100.00%	75.36
A1668	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	90.44	100.00%	90.44
A1668	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	91.33	100.00%	91.33
A1668	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	99.16	100.00%	99.16
A1668	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	103.74	100.00%	103.74
A1668	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	2	108.00	100.00%	108.00
A1668	T255	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	131.04	100.00%	131.04
A1668	T255	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	132.09	100.00%	132.09
A1668	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	133.08	100.00%	133.08
A1668	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	148.49	100.00%	148.49
A1668	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	152.02	100.00%	152.02
A1668	T255	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	184.93	100.00%	184.93
A1668	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	196.87	100.00%	196.87
A1668	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	200.24	100.00%	200.24
A1668	T254	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	210.54	100.00%	210.54
A1668	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	222.89	100.00%	222.89
A1668	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	224.21	100.00%	224.21
A1668	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	225.86	100.00%	225.86
A1668	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	5	252.11	100.00%	252.11
A1668	T254	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	289.49	100.00%	289.49
A1668	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	290.19	100.00%	290.19
A1668	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	299.38	100.00%	299.38
A1668	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	305.26	100.00%	305.26
A1668	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	326.63	100.00%	326.63
A1668	T255	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	352.32	100.00%	352.32
A1668	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	371.98	100.00%	371.98
A1668	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	389.36	100.00%	389.36
A1668	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	449.22	100.00%	449.22
A1668	T254	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	10	455.45	100.00%	455.45
A1668	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	499.91	100.00%	499.91
A1668	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	17	816.88	100.00%	816.88
A1668	T255	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	18	865.47	100.00%	865.47
A1668	T255	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	60.96	16.85%	10.27
A1668	T254	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	121.84	16.85%	20.53
A1668	T255	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	151.20	16.85%	25.48
A1668	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1668	T254	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A1668	T255	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	252.17	16.85%	42.49
A1668	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1668	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1668	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1668	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1668	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1668	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1668	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1668	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1668	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1668	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1668	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1668	T254	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	463.65	16.85%	78.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1668	T254	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	464.42	16.85%	78.25
A1668	T254	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A1668	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1668	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1668	T255	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	567.18	17.00%	96.42
A1668	T255	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	583.57	16.85%	98.33
A1668	T255	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	610.30	16.85%	102.84
A1668	T254	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,003.84	16.85%	169.15
A1668	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,280.00	17.00%	217.60
A1669	T21	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	0.50	100.00%	0.50
A1669	T21	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.50	100.00%	0.50
A1669	T21	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A1669	T21	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.75	100.00%	0.75
A1669	T21	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.25	100.00%	1.25
A1669	T21	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.50	100.00%	1.50
A1669	T21	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.75	100.00%	1.75
A1669	T21	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	2.00	100.00%	2.00
A1669	T21	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.50	100.00%	2.50
A1669	T21	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	2.50	100.00%	2.50
A1669	T21	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	2.50	100.00%	2.50
A1669	T21	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.50	100.00%	2.50
A1669	T21	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	3.00	100.00%	3.00
A1669	T21	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.00	100.00%	3.00
A1669	T21	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	3.50	100.00%	3.50
A1669	T21	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.00	100.00%	4.00
A1669	T21	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.00	100.00%	4.00
A1669	T21	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.00	100.00%	4.00
A1669	T21	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.50	100.00%	4.50
A1669	T21	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.00	100.00%	6.00
A1669	T21	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.00	100.00%	6.00
A1669	T21	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	8.25	100.00%	8.25
A1669	T21	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	9.50	100.00%	9.50
A1669	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	9.50	100.00%	9.50
A1669	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	2	64.00	100.00%	64.00
A1669	T21	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	2	64.00	100.00%	64.00
A1669	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	128.00	100.00%	128.00
A1669	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	128.00	100.00%	128.00
A1669	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	5	160.00	100.00%	160.00
A1669	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	6	190.14	100.00%	190.14
A1669	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	6	192.00	100.00%	192.00
A1669	T21	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	6	192.00	100.00%	192.00
A1669	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	252.28	100.00%	252.28
A1669	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	256.00	100.00%	256.00
A1669	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A1669	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	256.00	100.00%	256.00
A1669	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	256.00	100.00%	256.00
A1669	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	9	288.00	100.00%	288.00
A1669	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	10	320.00	100.00%	320.00
A1669	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	12	384.00	100.00%	384.00
A1669	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	384.00	100.00%	384.00
A1669	T21	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	12	384.00	100.00%	384.00
A1669	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	12	384.00	100.00%	384.00
A1669	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	15	480.00	100.00%	480.00
A1669	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	512.00	100.00%	512.00
A1669	T21	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	512.00	100.00%	512.00
A1669	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	512.00	100.00%	512.00
A1669	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	17	544.00	100.00%	544.00
A1669	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	22	687.26	100.00%	687.26
A1669	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	24	768.00	100.00%	768.00
A1669	T21	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	24	768.00	100.00%	768.00
A1669	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	24	768.00	100.00%	768.00
A1669	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	28	896.00	100.00%	896.00
A1669	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	30	960.00	100.00%	960.00
A1669	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A1669	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	34	1,088.00	100.00%	1,088.00
A1669	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	40	1,280.00	100.00%	1,280.00
A1669	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	42	1,344.00	100.00%	1,344.00
A1669	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	44	1,408.00	100.00%	1,408.00
A1669	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	48	1,536.00	100.00%	1,536.00
A1669	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	54	1,728.00	100.00%	1,728.00
A1669	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	58	1,856.00	100.00%	1,856.00
A1669	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	75	2,400.00	100.00%	2,400.00
A1669	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	79	2,528.00	100.00%	2,528.00
A1669	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	80	2,560.00	100.00%	2,560.00
A1669	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,816.00	100.00%	2,816.00
A1669	T21	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	92	2,944.00	100.00%	2,944.00
A1669	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	101	3,232.00	100.00%	3,232.00
A1669	T21	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	106	3,392.00	100.00%	3,392.00
A1669	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	108	3,411.36	100.00%	3,411.36
A1669	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	112	3,584.00	100.00%	3,584.00
A1669	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	119	3,792.00	100.00%	3,792.00
A1669	T21	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	134	4,288.00	100.00%	4,288.00
A1669	T21	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	-	0.05	100.00%	0.05
A1669	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	24.00	100.00%	24.00
A1669	T21	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	24.01	100.00%	24.01
A1669	T21	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	24.01	100.00%	24.01
A1669	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	48.00	100.00%	48.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1669	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	48.00	100.00%	48.00
A1669	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	48.00	100.00%	48.00
A1669	T21	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	68.18	100.00%	68.18
A1669	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	72.00	100.00%	72.00
A1669	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	72.05	100.00%	72.05
A1669	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	96.00	100.00%	96.00
A1669	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	96.14	100.00%	96.14
A1669	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	96.16	100.00%	96.16
A1669	T21	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	105.63	100.00%	105.63
A1669	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	120.00	100.00%	120.00
A1669	T21	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	132.02	100.00%	132.02
A1669	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	144.00	100.00%	144.00
A1669	T21	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	3	144.03	100.00%	144.03
A1669	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	168.14	100.00%	168.14
A1669	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	192.04	100.00%	192.04
A1669	T21	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	192.08	100.00%	192.08
A1669	T21	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	192.12	100.00%	192.12
A1669	T21	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	192.16	100.00%	192.16
A1669	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	216.00	100.00%	216.00
A1669	T21	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	216.14	100.00%	216.14
A1669	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	240.03	100.00%	240.03
A1669	T21	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	5	240.15	100.00%	240.15
A1669	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	6	264.05	100.00%	264.05
A1669	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	288.10	100.00%	288.10
A1669	T21	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	288.42	100.00%	288.42
A1669	T21	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	7	336.21	100.00%	336.21
A1669	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	336.21	100.00%	336.21
A1669	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	336.24	100.00%	336.24
A1669	T21	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	360.19	100.00%	360.19
A1669	T21	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	384.30	100.00%	384.30
A1669	T21	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	8	385.01	100.00%	385.01
A1669	T21	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	396.66	100.00%	396.66
A1669	T21	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	396.66	100.00%	396.66
A1669	T21	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	9	408.06	100.00%	408.06
A1669	T21	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	408.18	100.00%	408.18
A1669	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	408.21	100.00%	408.21
A1669	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	10	456.32	100.00%	456.32
A1669	T21	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	456.76	100.00%	456.76
A1669	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	10	480.17	100.00%	480.17
A1669	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	480.19	100.00%	480.19
A1669	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	11	491.54	100.00%	491.54
A1669	T21	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	12	552.33	100.00%	552.33
A1669	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	12	576.00	100.00%	576.00
A1669	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	12	576.36	100.00%	576.36
A1669	T21	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	12	577.32	100.00%	577.32
A1669	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	49	2,366.39	100.00%	2,366.39
A1669	T21	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	0.01	16.85%	0.00
A1669	T21	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.00	16.85%	5.39
A1669	T21	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.03	16.85%	8.09
A1669	T21	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.00	17.00%	10.88
A1669	T21	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A1669	T21	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	210.29	16.85%	35.43
A1669	T21	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.56	16.85%	41.88
A1669	T21	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1669	T21	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1669	T21	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1669	T21	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1669	T21	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1669	T21	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1669	T21	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1669	T21	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1669	T21	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	17.00%	43.52
A1669	T21	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1669	T21	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	304.00	17.00%	51.68
A1669	T21	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	384.00	16.85%	64.70
A1669	T21	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1669	T21	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1669	T21	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1669	T21	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A1669	T21	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1669	T21	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A167	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	16	502.40	16.85%	84.65
A167	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	4	188.40	16.85%	31.75
A167	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.20	16.85%	42.33
A167	T257	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	56	1,758.40	16.85%	296.29
A167	T257	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	136	4,270.40	16.85%	719.56
A1670	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	46	1,513.40	100.00%	1,513.40
A1670	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	48	1,579.20	100.00%	1,579.20
A1670	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	52	1,710.80	100.00%	1,710.80
A1670	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	48	1,773.24	100.00%	1,773.24
A1670	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	48	1,773.24	100.00%	1,773.24
A1670	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	48	1,896.48	100.00%	1,896.48
A1670	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	60	2,080.64	100.00%	2,080.64
A1670	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	60	2,081.04	100.00%	2,081.04
A1670	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	64	2,105.60	100.00%	2,105.60
A1670	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	64	2,105.60	100.00%	2,105.60
A1670	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	64	2,105.60	100.00%	2,105.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1670	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	72	2,368.80	100.00%	2,368.80
A1670	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	72	2,368.80	100.00%	2,368.80
A1670	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	73	2,401.70	100.00%	2,401.70
A1670	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	64	2,466.54	100.00%	2,466.54
A1670	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	64	2,467.20	100.00%	2,467.20
A1670	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	80	2,632.00	100.00%	2,632.00
A1670	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	72	2,635.20	100.00%	2,635.20
A1670	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	72	2,635.35	100.00%	2,635.35
A1670	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	88	2,895.20	100.00%	2,895.20
A1670	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	88	2,943.36	100.00%	2,943.36
A1670	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	88	2,943.66	100.00%	2,943.66
A1670	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	90	3,019.28	100.00%	3,019.28
A1670	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	90	3,019.58	100.00%	3,019.58
A1670	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	108	3,553.20	100.00%	3,553.20
A1670	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	120	3,948.00	100.00%	3,948.00
A1670	T210	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	1	24.67	100.00%	24.67
A1670	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	5	222.08	100.00%	222.08
A1670	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	5	222.08	100.00%	222.08
A1670	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	419.48	100.00%	419.48
A1670	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	12	592.20	100.00%	592.20
A1670	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	128.48	16.85%	21.65
A1670	T210	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	131.60	16.85%	22.17
A1670	T200	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	192.72	16.85%	32.47
A1670	T210	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	230.30	16.85%	38.81
A1670	T210	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.20	16.85%	44.35
A1670	T210	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	263.20	16.85%	44.35
A1670	T210	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.20	16.85%	44.35
A1670	T210	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	263.20	16.85%	44.35
A1670	T210	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.20	16.85%	44.35
A1670	T210	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.20	16.85%	44.35
A1670	T200	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.36	17.00%	44.77
A1670	T200	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.32	16.85%	47.23
A1670	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.32	17.00%	47.65
A1670	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	513.92	16.85%	86.60
A1670	T210	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	526.40	16.85%	88.70
A1670	T210	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	526.40	16.85%	88.70
A1670	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	616.47	16.85%	103.88
A1670	T200	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,233.60	17.00%	209.71
A1670	T210	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	46	1,513.40	16.85%	255.01
A1670	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	58	1,914.22	16.85%	322.55
A1671	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	958.01	0.00%	-
A1671	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	1,306.74	0.00%	-
A1671	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,509.59	0.00%	-
A1671	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	1,509.66	0.00%	-
A1671	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,539.09	0.00%	-
A1671	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,620.10	0.00%	-
A1671	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,668.27	0.00%	-
A1671	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,701.11	0.00%	-
A1671	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,711.22	0.00%	-
A1671	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,802.35	0.00%	-
A1671	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,802.43	0.00%	-
A1671	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,868.38	0.00%	-
A1671	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,832.24	0.00%	-
A1671	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	100	5,227.48	0.00%	-
A1671	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	114	6,038.53	0.00%	-
A1671	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	107	6,038.57	0.00%	-
A1671	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	122	6,157.27	0.00%	-
A1671	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	128	6,481.30	0.00%	-
A1671	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	138	6,673.18	0.00%	-
A1671	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	121	6,804.66	0.00%	-
A1671	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	142	6,845.85	0.00%	-
A1671	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	135	7,210.31	0.00%	-
A1671	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	150	7,210.39	0.00%	-
A1671	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	142	7,473.32	0.00%	-
A1671	T87	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	253.15	16.85%	42.66
A1671	T87	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	405.04	16.85%	68.25
A1671	T87	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	418.14	16.85%	70.46
A1671	T87	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	455.67	16.85%	76.78
A1671	T87	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	455.67	17.00%	77.46
A1671	T87	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	455.67	17.00%	77.46
A1671	T87	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	506.97	16.85%	85.42
A1671	T87	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	506.97	16.85%	85.42
A1671	T87	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	911.34	16.85%	153.56
A1671	T87	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	26	1,278.25	16.85%	215.39
A1671	T87	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	26	1,464.55	16.85%	246.78
A1671	T87	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	1,464.58	17.00%	248.98
A1671	T87	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,971.55	16.85%	332.21
A1671	T87	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	62	2,944.24	16.85%	496.10
A1672	T95	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	7	329.00	16.85%	55.44
A1672	T95	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	8	355.11	16.85%	59.84
A1672	T95	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	9	380.03	16.85%	64.04
A1672	T95	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	9	422.96	16.85%	71.27
A1672	T95	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	10	430.80	16.85%	72.59
A1672	T95	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	10	446.46	16.85%	75.23
A1672	T95	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	10	448.56	16.85%	75.58
A1672	T95	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	11	448.56	17.00%	76.26
A1672	T95	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	11	450.34	16.85%	75.88

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1672	T95	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	11	469.92	16.85%	79.18
A1672	T95	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	10	470.00	17.00%	79.90
A1672	T95	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	11	484.80	17.00%	82.42
A1672	T95	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	326.40	16.85%	55.00
A1672	T95	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	356.08	16.85%	60.00
A1672	T95	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	356.08	16.85%	60.00
A1672	T95	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	356.08	17.00%	60.53
A1672	T95	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	391.68	16.85%	66.00
A1672	T95	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	652.80	16.85%	110.00
A1672	T95	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	16	783.23	16.85%	131.97
A1672	T95	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	783.23	16.85%	131.97
A1672	T95	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,142.40	16.85%	192.49
A1672	T95	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,566.72	16.85%	263.99
A1672	T95	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	43	1,913.93	16.85%	322.50
A1673	T203	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	2.00	0.00%	-
A1673	T203	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	2.50	0.00%	-
A1673	T203	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	4.00	0.00%	-
A1673	T203	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	4.50	0.00%	-
A1673	T203	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	0.50	100.00%	0.50
A1673	T203	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	1.00	100.00%	1.00
A1673	T203	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	2.00	100.00%	2.00
A1673	T203	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	2.50	100.00%	2.50
A1673	T203	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	2.50	100.00%	2.50
A1673	T203	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	2.50	100.00%	2.50
A1673	T203	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	3.00	100.00%	3.00
A1673	T203	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	3.00	100.00%	3.00
A1673	T203	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	5.08	100.00%	5.08
A1673	T203	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	5.48	100.00%	5.48
A1673	T203	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	120	3,530.40	100.00%	3,530.40
A1673	T203	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	120	3,530.40	100.00%	3,530.40
A1673	T203	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	136	3,953.52	100.00%	3,953.52
A1673	T203	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1673	T203	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A1673	T203	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A1673	T203	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A1673	T203	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	160	4,707.20	100.00%	4,707.20
A1673	T203	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	160	4,707.20	100.00%	4,707.20
A1673	T203	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	160	4,707.20	100.00%	4,707.20
A1673	T203	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	168	4,942.56	100.00%	4,942.56
A1673	T203	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	240	7,060.80	100.00%	7,060.80
A1673	T203	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	220.85	0.00%	-
A1673	T203	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	353.04	0.00%	-
A1673	T203	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	10	441.71	0.00%	-
A1673	T203	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	12	540.78	0.00%	-
A1673	T203	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	22	971.48	0.00%	-
A1673	T203	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	44.14	100.00%	44.14
A1673	T203	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	66.22	100.00%	66.22
A1673	T203	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	91.86	100.00%	91.86
A1673	T203	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	117.86	100.00%	117.86
A1673	T203	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	131.61	100.00%	131.61
A1673	T203	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	154.46	100.00%	154.46
A1673	T203	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	176.54	100.00%	176.54
A1673	T203	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	264.83	100.00%	264.83
A1673	T203	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	287.04	100.00%	287.04
A1673	T203	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	329.93	100.00%	329.93
A1673	T203	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	353.09	100.00%	353.09
A1673	T203	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	397.33	100.00%	397.33
A1673	T203	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	551.78	100.00%	551.78
A1673	T203	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	662.08	100.00%	662.08
A1673	T203	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	684.22	100.00%	684.22
A1673	T203	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	19	816.81	100.00%	816.81
A1673	T203	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	25	1,103.51	100.00%	1,103.51
A1673	T203	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	22.07	17.00%	3.75
A1673	T203	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	84.80	16.85%	14.29
A1673	T203	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	110.37	16.85%	18.60
A1673	T203	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	221.69	16.85%	37.35
A1673	T203	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.56	16.85%	38.51
A1673	T203	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	235.25	17.00%	39.99
A1673	T203	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1673	T203	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1673	T203	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1673	T203	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1673	T203	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1673	T203	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	457.12	16.85%	77.02
A1673	T203	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	17.00%	80.02
A1673	T203	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	17.00%	80.02
A1673	T203	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	941.44	16.85%	158.63
A1673	T203	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,176.80	16.85%	198.29
A1673	T203	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	56	1,647.52	17.00%	280.08
A1674	T100	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A1674	T100	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.96	0.00%	-
A1674	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	1.90	0.00%	-
A1674	T100	9	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.91	0.00%	-
A1674	T100	2	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.92	0.00%	-
A1674	T100	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.58	0.00%	-
A1674	T100	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.58	0.00%	-
A1674	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.13	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1674	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.16	0.00%	-
A1674	T100	3	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.72	0.00%	-
A1674	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,384.80	0.00%	-
A1674	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,384.80	0.00%	-
A1674	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,471.35	0.00%	-
A1674	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	55	1,575.21	0.00%	-
A1674	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,661.76	0.00%	-
A1674	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	59	1,707.92	0.00%	-
A1674	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	62	1,854.91	0.00%	-
A1674	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	65	1,862.27	0.00%	-
A1674	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	67	1,924.30	0.00%	-
A1674	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,077.20	0.00%	-
A1674	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,077.20	0.00%	-
A1674	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	76	2,201.26	0.00%	-
A1674	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,215.68	0.00%	-
A1674	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,308.00	0.00%	-
A1674	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	91	2,631.12	0.00%	-
A1674	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	2,670.46	0.00%	-
A1674	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	2,694.59	0.00%	-
A1674	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	2,723.44	0.00%	-
A1674	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	3,172.07	0.00%	-
A1674	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	117	3,369.68	0.00%	-
A1674	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	43.30	0.00%	-
A1674	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	194.80	0.00%	-
A1674	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	580.86	0.00%	-
A1674	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	724.99	0.00%	-
A1674	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	732.35	0.00%	-
A1674	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	840.84	0.00%	-
A1674	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	865.18	0.00%	-
A1674	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	984.61	0.00%	-
A1674	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,038.80	0.00%	-
A1674	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,330.99	0.00%	-
A1674	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,601.67	0.00%	-
A1674	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	1,710.39	0.00%	-
A1674	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	173.10	17.00%	29.43
A1674	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	178.92	17.00%	30.42
A1674	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.80	16.85%	38.89
A1674	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.80	16.85%	38.89
A1674	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.80	16.85%	38.89
A1674	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	230.80	16.85%	38.89
A1674	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	230.80	16.85%	38.89
A1674	T100	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.80	16.85%	38.89
A1674	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	230.80	16.85%	38.89
A1674	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.80	17.00%	39.24
A1674	T100	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.80	17.00%	39.24
A1674	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	360.63	17.00%	61.31
A1674	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	14	403.90	17.00%	68.66
A1674	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	461.60	16.85%	77.78
A1674	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	461.60	16.85%	77.78
A1674	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	461.60	16.85%	77.78
A1674	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	461.60	16.85%	77.78
A1674	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	461.60	16.85%	77.78
A1674	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	461.60	16.85%	77.78
A1674	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	461.60	16.85%	77.78
A1674	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	461.60	16.85%	77.78
A1674	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	923.20	17.00%	156.94
A1675	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	38.08	0.00%	-
A1675	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	42.00	0.00%	-
A1675	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	42.00	0.00%	-
A1675	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	51.72	0.00%	-
A1675	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	57.12	0.00%	-
A1675	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	63.00	0.00%	-
A1675	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	76.16	0.00%	-
A1675	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	76.16	0.00%	-
A1675	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	85.68	0.00%	-
A1675	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	95.20	0.00%	-
A1675	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	103.44	0.00%	-
A1675	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	105.00	0.00%	-
A1675	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	114.24	0.00%	-
A1675	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	126.00	0.00%	-
A1675	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	133.28	0.00%	-
A1675	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	137.92	0.00%	-
A1675	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	147.00	0.00%	-
A1675	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A1675	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A1675	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A1675	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	168.00	0.00%	-
A1675	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	189.64	0.00%	-
A1675	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	304.64	0.00%	-
A1675	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	483.00	0.00%	-
A1675	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	1,520.00	0.00%	-
A1675	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	83	1,580.32	0.00%	-
A1675	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	88	1,848.00	0.00%	-
A1675	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	99	2,079.00	0.00%	-
A1675	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	121	2,294.32	0.00%	-
A1675	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	135	2,327.40	0.00%	-
A1675	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	141	2,430.84	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1675	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	123	2,583.00	0.00%	-
A1675	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	125	2,625.00	0.00%	-
A1675	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	137	2,877.00	0.00%	-
A1675	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	156	2,964.00	0.00%	-
A1675	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	160	3,040.00	0.00%	-
A1675	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	213	4,055.52	0.00%	-
A1675	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	19.39	0.00%	-
A1675	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	19.39	0.00%	-
A1675	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	23.63	0.00%	-
A1675	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	23.63	0.00%	-
A1675	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	25.86	0.00%	-
A1675	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	31.50	0.00%	-
A1675	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	65.52	0.00%	-
A1675	T77	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	77.58	0.00%	-
A1675	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	78.54	0.00%	-
A1675	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	96.97	0.00%	-
A1675	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	102.39	0.00%	-
A1675	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	114.24	0.00%	-
A1675	T75	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	119.10	0.00%	-
A1675	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	164.22	0.00%	-
A1675	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	199.92	0.00%	-
A1675	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	204.75	0.00%	-
A1675	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	228.38	0.00%	-
A1675	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	228.48	0.00%	-
A1675	T75	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	299.88	0.00%	-
A1675	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	307.02	0.00%	-
A1675	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	346.50	0.00%	-
A1675	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	346.51	0.00%	-
A1675	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	14	399.84	0.00%	-
A1675	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	401.64	0.00%	-
A1675	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	409.50	0.00%	-
A1675	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	21	543.04	0.00%	-
A1675	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	21	600.81	0.00%	-
A1675	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	36	1,134.02	0.00%	-
A1675	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	44	1,254.06	0.00%	-
A1675	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	77	2,196.82	0.00%	-
A1675	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	76.00	17.00%	12.92
A1675	T75	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	76.16	16.85%	12.83
A1675	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	84.00	16.85%	14.15
A1675	T77	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1675	T77	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1675	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1675	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1675	T75	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A1675	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A1675	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	336.00	16.85%	56.62
A1675	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	504.00	16.85%	84.92
A1675	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	16.85%	84.92
A1675	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	672.00	17.00%	114.24
A1675	T75	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	761.60	16.85%	128.33
A1675	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	840.00	17.00%	142.80
A1676	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	58	2,079.36	0.00%	-
A1676	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	58	2,212.79	0.00%	-
A1676	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	65	2,440.98	0.00%	-
A1676	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	2,463.59	0.00%	-
A1676	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	2,536.06	0.00%	-
A1676	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	2,541.48	0.00%	-
A1676	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	2,685.15	0.00%	-
A1676	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	2,704.37	0.00%	-
A1676	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	2,712.20	0.00%	-
A1676	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	76	2,734.81	0.00%	-
A1676	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	2,834.33	0.00%	-
A1676	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	76	2,908.95	0.00%	-
A1676	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	83	2,983.43	0.00%	-
A1676	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	2,983.46	0.00%	-
A1676	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	2,983.60	0.00%	-
A1676	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,011.09	0.00%	-
A1676	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,099.26	0.00%	-
A1676	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,281.95	0.00%	-
A1676	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,314.98	0.00%	-
A1676	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,342.59	0.00%	-
A1676	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,464.03	0.00%	-
A1676	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,556.09	0.00%	-
A1676	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,646.28	0.00%	-
A1676	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,646.45	0.00%	-
A1676	T239	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.24	16.85%	46.55
A1676	T239	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	276.24	16.85%	46.55
A1676	T239	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	276.24	17.00%	46.96
A1676	T239	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	301.36	16.85%	50.78
A1676	T239	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	301.36	16.85%	50.78
A1676	T239	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.52	16.85%	55.86
A1676	T239	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	331.52	16.85%	55.86
A1676	T239	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	340.24	17.00%	57.84
A1676	T239	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	602.70	16.85%	101.55
A1676	T239	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	602.72	17.00%	102.46
A1676	T239	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	662.78	16.85%	111.68
A1676	T239	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	853.84	16.85%	143.87

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1676	T239	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	904.08	16.85%	152.34
A1676	T239	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	994.56	16.85%	167.58
A1676	T239	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,130.08	17.00%	192.11
A1676	T239	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,381.20	16.85%	232.73
A1677	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	475.36	100.00%	475.36
A1677	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	28	854.84	100.00%	854.84
A1677	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	45	1,331.12	100.00%	1,331.12
A1677	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	48	1,426.20	100.00%	1,426.20
A1677	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	48	1,426.20	100.00%	1,426.20
A1677	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	48	1,426.20	100.00%	1,426.20
A1677	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	53	1,624.26	100.00%	1,624.26
A1677	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	58	1,711.44	100.00%	1,711.44
A1677	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	58	1,711.44	100.00%	1,711.44
A1677	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	61	1,806.52	100.00%	1,806.52
A1677	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	64	1,901.60	100.00%	1,901.60
A1677	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	64	1,901.60	100.00%	1,901.60
A1677	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	67	1,996.54	100.00%	1,996.54
A1677	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	67	1,996.68	100.00%	1,996.68
A1677	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	72	2,139.15	100.00%	2,139.15
A1677	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	72	2,139.15	100.00%	2,139.15
A1677	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	72	2,139.15	100.00%	2,139.15
A1677	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	79	2,405.86	100.00%	2,405.86
A1677	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	86	2,566.98	100.00%	2,566.98
A1677	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	86	2,566.98	100.00%	2,566.98
A1677	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	90	2,662.24	100.00%	2,662.24
A1677	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	91	2,709.59	100.00%	2,709.59
A1677	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	96	2,852.20	100.00%	2,852.20
A1677	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	96	2,852.20	100.00%	2,852.20
A1677	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	101	2,994.81	100.00%	2,994.81
A1677	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	134	3,993.08	100.00%	3,993.08
A1677	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	44.57	100.00%	44.57
A1677	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	91.60	100.00%	91.60
A1677	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	133.71	100.00%	133.71
A1677	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	222.80	100.00%	222.80
A1677	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	222.85	100.00%	222.85
A1677	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	222.85	100.00%	222.85
A1677	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	222.85	100.00%	222.85
A1677	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	267.36	100.00%	267.36
A1677	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	267.42	100.00%	267.42
A1677	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	6	274.82	100.00%	274.82
A1677	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	401.13	100.00%	401.13
A1677	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.68	16.85%	40.05
A1677	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.68	16.85%	40.05
A1677	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.68	16.85%	40.05
A1677	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	237.68	16.85%	40.05
A1677	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	237.68	16.85%	40.05
A1677	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	475.36	16.85%	80.10
A1677	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	475.36	16.85%	80.10
A1677	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	475.36	16.85%	80.10
A1677	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	713.04	16.85%	120.15
A1677	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	950.72	16.85%	160.20
A1677	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	950.72	16.85%	160.20
A1677	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	950.72	16.85%	160.20
A1677	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	950.72	17.00%	161.62
A1677	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,188.40	17.00%	202.03
A1678	T69	5	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A1678	T69	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	80	2,419.20	0.00%	-
A1678	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	120	3,628.80	0.00%	-
A1678	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	128	3,870.72	0.00%	-
A1678	T69	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	152	4,462.72	0.00%	-
A1678	T69	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	152	4,462.72	0.00%	-
A1678	T69	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	152	4,462.72	0.00%	-
A1678	T69	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	152	4,462.72	0.00%	-
A1678	T69	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,697.60	0.00%	-
A1678	T69	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,838.40	0.00%	-
A1678	T69	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,838.40	0.00%	-
A1678	T69	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	216	6,531.84	0.00%	-
A1678	T69	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	224	6,576.64	0.00%	-
A1678	T69	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	29.49	0.00%	-
A1678	T69	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	43.10	0.00%	-
A1678	T69	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	49.77	0.00%	-
A1678	T69	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	70.47	0.00%	-
A1678	T69	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	78.03	0.00%	-
A1678	T69	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	16	718.64	0.00%	-
A1678	T69	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	20	896.87	0.00%	-
A1678	T69	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	22	996.26	0.00%	-
A1678	T69	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	25	1,138.32	0.00%	-
A1678	T69	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	26	1,178.59	0.00%	-
A1678	T69	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	28	1,280.17	0.00%	-
A1678	T69	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	33	1,467.61	0.00%	-
A1678	T69	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	43	1,899.15	0.00%	-
A1678	T69	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	49	2,143.04	0.00%	-
A1678	T69	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	51	2,260.66	0.00%	-
A1678	T69	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	52	2,285.06	0.00%	-
A1678	T69	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	61	2,681.33	0.00%	-
A1678	T69	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	12.71	17.00%	2.16
A1678	T69	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	17.63	16.85%	2.97

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1678	T69	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	38.33	16.85%	6.46
A1678	T69	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	47.64	16.85%	8.03
A1678	T69	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	106.61	17.00%	18.12
A1678	T69	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1678	T69	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1678	T69	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1678	T69	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A1678	T69	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	469.76	16.85%	79.15
A1678	T69	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	483.84	16.85%	81.53
A1678	T69	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	483.84	16.85%	81.53
A1678	T69	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	725.76	17.00%	123.38
A1678	T69	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,209.60	16.85%	203.82
A1678	T69	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,419.20	16.85%	407.64
A1679	T96	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.01	100.00%	0.01
A1679	T96	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	0.01	100.00%	0.01
A1679	T96	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.07	100.00%	0.07
A1679	T96	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	0.07	100.00%	0.07
A1679	T96	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.02	100.00%	1.02
A1679	T96	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.11	100.00%	1.11
A1679	T96	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	2.72	100.00%	2.72
A1679	T96	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.16	100.00%	3.16
A1679	T96	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	0	8.50	100.00%	8.50
A1679	T96	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	0	11.56	100.00%	11.56
A1679	T96	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	14.26	100.00%	14.26
A1679	T96	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	14.84	100.00%	14.84
A1679	T96	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	1	20.05	100.00%	20.05
A1679	T96	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	24.07	100.00%	24.07
A1679	T96	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	1	39.59	100.00%	39.59
A1679	T96	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	1	40.23	100.00%	40.23
A1679	T96	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	2	56.06	100.00%	56.06
A1679	T96	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	2	57.06	100.00%	57.06
A1679	T96	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	2	61.81	100.00%	61.81
A1679	T96	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	74.02	100.00%	74.02
A1679	T96	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	2	76.49	100.00%	76.49
A1679	T96	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	3	92.33	100.00%	92.33
A1679	T96	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	93.38	100.00%	93.38
A1679	T96	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	97.44	100.00%	97.44
A1679	T96	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	3	100.51	100.00%	100.51
A1679	T96	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	103.84	100.00%	103.84
A1679	T96	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	3	109.13	100.00%	109.13
A1679	T96	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	109.79	100.00%	109.79
A1679	T96	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	128.36	100.00%	128.36
A1679	T96	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	4	129.25	100.00%	129.25
A1679	T96	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	4	129.39	100.00%	129.39
A1679	T96	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	4	140.77	100.00%	140.77
A1679	T96	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	157.59	100.00%	157.59
A1679	T96	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	5	159.89	100.00%	159.89
A1679	T96	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	164.66	100.00%	164.66
A1679	T96	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	5	166.04	100.00%	166.04
A1679	T96	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	172.18	100.00%	172.18
A1679	T96	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	180.00	100.00%	180.00
A1679	T96	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	185.58	100.00%	185.58
A1679	T96	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	6	195.61	100.00%	195.61
A1679	T96	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	196.12	100.00%	196.12
A1679	T96	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	197.77	100.00%	197.77
A1679	T96	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	205.40	100.00%	205.40
A1679	T96	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	205.40	100.00%	205.40
A1679	T96	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	217.96	100.00%	217.96
A1679	T96	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	8	247.59	100.00%	247.59
A1679	T96	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	256.35	100.00%	256.35
A1679	T96	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	270.29	100.00%	270.29
A1679	T96	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	270.93	100.00%	270.93
A1679	T96	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	8	273.30	100.00%	273.30
A1679	T96	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	295.66	100.00%	295.66
A1679	T96	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	9	302.94	100.00%	302.94
A1679	T96	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	9	310.51	100.00%	310.51
A1679	T96	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	10	323.57	100.00%	323.57
A1679	T96	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	323.90	100.00%	323.90
A1679	T96	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	10	329.69	100.00%	329.69
A1679	T96	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	332.25	100.00%	332.25
A1679	T96	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	13	430.14	100.00%	430.14
A1679	T96	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	431.85	100.00%	431.85
A1679	T96	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	15	494.38	100.00%	494.38
A1679	T96	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	15	502.51	100.00%	502.51
A1679	T96	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	16	540.21	100.00%	540.21
A1679	T96	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	22	718.88	100.00%	718.88
A1679	T96	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	24	792.77	100.00%	792.77
A1679	T96	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	814.13	100.00%	814.13
A1679	T96	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	27	902.18	100.00%	902.18
A1679	T96	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	79	2,607.18	100.00%	2,607.18
A1679	T96	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	90	2,975.37	100.00%	2,975.37
A1679	T96	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	89	3,018.56	100.00%	3,018.56
A1679	T96	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	105	3,455.61	100.00%	3,455.61
A1679	T96	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	103	3,495.93	100.00%	3,495.93
A1679	T96	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	107	3,512.66	100.00%	3,512.66
A1679	T96	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	109	3,690.44	100.00%	3,690.44
A1679	T96	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	123	4,168.48	100.00%	4,168.48

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1679	T96	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	127	4,188.32	100.00%	4,188.32
A1679	T96	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	133	4,506.30	100.00%	4,506.30
A1679	T96	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	153	5,179.90	100.00%	5,179.90
A1679	T96	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	175	5,773.45	100.00%	5,773.45
A1679	T96	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	0	0.50	100.00%	0.50
A1679	T96	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	0	0.50	100.00%	0.50
A1679	T96	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	0	0.51	100.00%	0.51
A1679	T96	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	0	0.51	100.00%	0.51
A1679	T96	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	0	1.02	100.00%	1.02
A1679	T96	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	0	1.02	100.00%	1.02
A1679	T96	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	0	1.55	100.00%	1.55
A1679	T96	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	0	1.55	100.00%	1.55
A1679	T96	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	2.47	100.00%	2.47
A1679	T96	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	0	2.48	100.00%	2.48
A1679	T96	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	0	2.55	100.00%	2.55
A1679	T96	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	0	3.06	100.00%	3.06
A1679	T96	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	0	3.47	100.00%	3.47
A1679	T96	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	0	3.57	100.00%	3.57
A1679	T96	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	5.45	100.00%	5.45
A1679	T96	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	6.12	100.00%	6.12
A1679	T96	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	0	7.65	100.00%	7.65
A1679	T96	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	7.65	100.00%	7.65
A1679	T96	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	0	8.16	100.00%	8.16
A1679	T96	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	8.42	100.00%	8.42
A1679	T96	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	0	8.89	100.00%	8.89
A1679	T96	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	0	10.89	100.00%	10.89
A1679	T96	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	16.82	100.00%	16.82
A1679	T96	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	18.35	100.00%	18.35
A1679	T96	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	0	23.44	100.00%	23.44
A1679	T96	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	1	27.19	100.00%	27.19
A1679	T96	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	27.19	100.00%	27.19
A1679	T96	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	31.60	100.00%	31.60
A1679	T96	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	1	31.66	100.00%	31.66
A1679	T96	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	32.64	100.00%	32.64
A1679	T96	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	37.19	100.00%	37.19
A1679	T96	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	41.77	100.00%	41.77
A1679	T96	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	43.32	100.00%	43.32
A1679	T96	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	49.42	100.00%	49.42
A1679	T96	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	50.44	100.00%	50.44
A1679	T96	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	58.11	100.00%	58.11
A1679	T96	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	65.77	100.00%	65.77
A1679	T96	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	1	66.25	100.00%	66.25
A1679	T96	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	75.90	100.00%	75.90
A1679	T96	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	102.87	100.00%	102.87
A1679	T96	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	109.00	100.00%	109.00
A1679	T96	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	129.12	100.00%	129.12
A1679	T96	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47136	Tennessee	3	132.44	100.00%	132.44
A1679	T96	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	134.01	100.00%	134.01
A1679	T96	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	136.51	100.00%	136.51
A1679	T96	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	3	155.74	100.00%	155.74
A1679	T96	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	157.41	100.00%	157.41
A1679	T96	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	157.81	100.00%	157.81
A1679	T96	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	165.08	100.00%	165.08
A1679	T96	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	201.23	100.00%	201.23
A1679	T96	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	204.29	100.00%	204.29
A1679	T96	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	284.44	100.00%	284.44
A1679	T96	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47136	Tennessee	16	795.05	100.00%	795.05
A1679	T96	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	30.56	17.00%	5.20
A1679	T96	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	32.96	16.85%	5.55
A1679	T96	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	32.96	16.85%	5.55
A1679	T96	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.95	17.00%	8.83
A1679	T96	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	52.46	16.85%	8.84
A1679	T96	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	65.92	16.85%	11.11
A1679	T96	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	126.09	16.85%	21.25
A1679	T96	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	131.84	16.85%	22.22
A1679	T96	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	214.24	16.85%	36.10
A1679	T96	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1679	T96	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1679	T96	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1679	T96	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1679	T96	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1679	T96	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.60	16.85%	45.76
A1679	T96	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.60	16.85%	45.76
A1679	T96	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.60	17.00%	46.17
A1679	T96	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.60	17.00%	46.17
A1679	T96	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.60	17.00%	46.17
A1679	T96	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	814.80	16.85%	137.29
A1679	T96	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,054.72	16.85%	177.72
A1679	T96	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,086.40	17.00%	184.69
A1679	T96	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,358.00	16.85%	228.82
A1679	T96	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,845.76	16.85%	311.01
A168	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.68	0.00%	-
A168	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	2.17	0.00%	-
A168	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.48	0.00%	-
A168	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.35	0.00%	-
A168	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.96	0.00%	-
A168	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.43	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A168	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	6.20	0.00%	-
A168	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.13	0.00%	-
A168	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.99	0.00%	-
A168	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	17.05	0.00%	-
A168	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.67	0.00%	-
A168	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	22.63	0.00%	-
A168	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	22.99	0.00%	-
A168	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	29.45	0.00%	-
A168	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	32.24	0.00%	-
A168	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	41.52	0.00%	-
A168	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	56.53	0.00%	-
A168	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.28	0.00%	-
A168	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	65.14	0.00%	-
A168	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	65.30	0.00%	-
A168	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	72.81	0.00%	-
A168	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	76.00	0.00%	-
A168	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	79.52	0.00%	-
A168	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	84.62	0.00%	-
A168	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	84.63	0.00%	-
A168	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	85.87	0.00%	-
A168	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	92.69	0.00%	-
A168	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	92.69	0.00%	-
A168	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	94.55	0.00%	-
A168	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	96.10	0.00%	-
A168	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	108.50	0.00%	-
A168	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	108.91	0.00%	-
A168	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	114.22	0.00%	-
A168	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	115.63	0.00%	-
A168	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	122.30	0.00%	-
A168	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	140.51	0.00%	-
A168	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	152.52	0.00%	-
A168	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	157.13	0.00%	-
A168	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.72	0.00%	-
A168	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	161.89	0.00%	-
A168	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	163.99	0.00%	-
A168	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	172.67	0.00%	-
A168	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	178.80	0.00%	-
A168	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	188.73	0.00%	-
A168	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	191.89	0.00%	-
A168	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	194.99	0.00%	-
A168	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	200.55	0.00%	-
A168	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	203.98	0.00%	-
A168	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	227.23	0.00%	-
A168	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	229.62	0.00%	-
A168	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	235.37	0.00%	-
A168	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	245.80	0.00%	-
A168	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	246.21	0.00%	-
A168	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	259.92	0.00%	-
A168	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	263.13	0.00%	-
A168	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	264.74	0.00%	-
A168	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	282.25	0.00%	-
A168	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	288.30	0.00%	-
A168	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	296.98	0.00%	-
A168	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	309.74	0.00%	-
A168	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	320.85	0.00%	-
A168	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	328.60	0.00%	-
A168	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	340.69	0.00%	-
A168	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	364.05	0.00%	-
A168	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	419.59	0.00%	-
A168	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	461.59	0.00%	-
A168	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	480.25	0.00%	-
A168	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	510.26	0.00%	-
A168	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	524.99	0.00%	-
A168	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	722.92	0.00%	-
A168	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	22	734.93	0.00%	-
A168	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	761.74	0.00%	-
A168	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	768.28	0.00%	-
A168	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	827.08	0.00%	-
A168	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	837.70	0.00%	-
A168	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	873.71	0.00%	-
A168	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	881.03	0.00%	-
A168	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,047.49	0.00%	-
A168	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,057.99	0.00%	-
A168	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,137.39	0.00%	-
A168	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,323.27	0.00%	-
A168	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,380.10	0.00%	-
A168	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,386.84	0.00%	-
A168	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,488.62	0.00%	-
A168	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	50	1,554.34	0.00%	-
A168	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,791.49	0.00%	-
A168	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,852.87	0.00%	-
A168	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	65	2,001.67	0.00%	-
A168	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	73	2,275.40	0.00%	-
A168	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	74	2,300.51	0.00%	-
A168	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	78	2,419.86	0.00%	-
A168	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,595.82	0.00%	-
A168	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	88	2,799.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A168	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	89	2,841.24	0.00%	-
A168	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	94	2,987.18	0.00%	-
A168	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	111	3,438.21	0.00%	-
A168	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	118	3,753.22	0.00%	-
A168	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.51	0.00%	-
A168	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.51	0.00%	-
A168	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.93	0.00%	-
A168	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.01	0.00%	-
A168	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.84	0.00%	-
A168	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.33	0.00%	-
A168	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.26	0.00%	-
A168	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.84	0.00%	-
A168	T258	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.84	0.00%	-
A168	T258	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.76	0.00%	-
A168	T258	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.45	0.00%	-
A168	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.57	0.00%	-
A168	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.99	0.00%	-
A168	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.65	0.00%	-
A168	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.52	0.00%	-
A168	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.74	0.00%	-
A168	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	32.55	0.00%	-
A168	T298	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.16	0.00%	-
A168	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.93	0.00%	-
A168	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	37.67	0.00%	-
A168	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	48.83	0.00%	-
A168	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.83	0.00%	-
A168	T258	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	58.45	0.00%	-
A168	T258	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	62.28	0.00%	-
A168	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	67.43	0.00%	-
A168	T258	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	69.00	0.00%	-
A168	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	2	72.82	0.00%	-
A168	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	73.50	0.00%	-
A168	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	75.70	0.00%	-
A168	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	75.77	0.00%	-
A168	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	77.14	0.00%	-
A168	T258	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	77.61	0.00%	-
A168	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	79.35	0.00%	-
A168	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	85.56	0.00%	-
A168	T258	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.75	0.00%	-
A168	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	87.21	0.00%	-
A168	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	90.70	0.00%	-
A168	T258	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	93.00	0.00%	-
A168	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	97.96	0.00%	-
A168	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	98.14	0.00%	-
A168	T258	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	99.98	0.00%	-
A168	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.53	0.00%	-
A168	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	106.50	0.00%	-
A168	T258	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	112.53	0.00%	-
A168	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	139.91	0.00%	-
A168	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	145.10	0.00%	-
A168	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	145.66	0.00%	-
A168	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	149.77	0.00%	-
A168	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	160.89	0.00%	-
A168	T298	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	172.80	0.00%	-
A168	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	185.97	0.00%	-
A168	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	186.02	0.00%	-
A168	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	186.42	0.00%	-
A168	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	203.21	0.00%	-
A168	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	212.94	0.00%	-
A168	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	232.84	0.00%	-
A168	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	240.88	0.00%	-
A168	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	270.77	0.00%	-
A168	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	312.45	0.00%	-
A168	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	313.91	0.00%	-
A168	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	318.10	0.00%	-
A168	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	333.89	0.00%	-
A168	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	353.38	0.00%	-
A168	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	359.50	0.00%	-
A168	T258	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	380.38	0.00%	-
A168	T258	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	412.85	0.00%	-
A168	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	508.81	0.00%	-
A168	T258	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	510.16	0.00%	-
A168	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	11	519.81	0.00%	-
A168	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	523.21	0.00%	-
A168	T258	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	671.02	0.00%	-
A168	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	17	808.03	0.00%	-
A168	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	18	823.09	0.00%	-
A168	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	18	876.70	0.00%	-
A168	T298	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	27.63	17.00%	4.70
A168	T258	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	39.53	16.85%	6.66
A168	T258	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	46.50	16.85%	7.84
A168	T258	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.75	17.00%	8.80
A168	T258	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	52.55	16.85%	8.85
A168	T298	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	56.27	17.00%	9.57
A168	T258	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	193.55	17.00%	32.90
A168	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A168	T258	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A168	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A168	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A168	T258	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A168	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A168	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A168	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	17.00%	43.42
A168	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	372.00	16.85%	62.68
A168	T258	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A168	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	510.88	16.85%	86.08
A168	T258	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	744.00	16.85%	125.36
A168	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,021.76	17.00%	173.70
A168	T258	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,488.00	16.85%	250.73
A1680	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	34.00	0.00%	-
A1680	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	34.00	0.00%	-
A1680	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	68.00	0.00%	-
A1680	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	68.00	0.00%	-
A1680	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	70.04	0.00%	-
A1680	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	70.04	0.00%	-
A1680	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	70.04	0.00%	-
A1680	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	102.00	0.00%	-
A1680	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	105.06	0.00%	-
A1680	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	105.06	0.00%	-
A1680	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	136.00	0.00%	-
A1680	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	136.00	0.00%	-
A1680	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	140.08	0.00%	-
A1680	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	140.08	0.00%	-
A1680	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	140.08	0.00%	-
A1680	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	140.08	0.00%	-
A1680	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	140.08	0.00%	-
A1680	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	140.08	0.00%	-
A1680	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	170.00	0.00%	-
A1680	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	5	175.10	0.00%	-
A1680	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	204.00	0.00%	-
A1680	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	204.00	0.00%	-
A1680	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	238.00	0.00%	-
A1680	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	245.14	0.00%	-
A1680	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	272.00	0.00%	-
A1680	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	272.00	0.00%	-
A1680	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	272.00	0.00%	-
A1680	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	280.16	0.00%	-
A1680	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	280.16	0.00%	-
A1680	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	280.16	0.00%	-
A1680	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.16	0.00%	-
A1680	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	280.16	0.00%	-
A1680	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.16	0.00%	-
A1680	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	280.16	0.00%	-
A1680	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.16	0.00%	-
A1680	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	306.00	0.00%	-
A1680	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	9	315.18	0.00%	-
A1680	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	340.00	0.00%	-
A1680	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	350.20	0.00%	-
A1680	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	420.24	0.00%	-
A1680	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	476.00	0.00%	-
A1680	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	15	525.30	0.00%	-
A1680	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	560.32	0.00%	-
A1680	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	560.32	0.00%	-
A1680	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	560.32	0.00%	-
A1680	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	630.36	0.00%	-
A1680	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	680.00	0.00%	-
A1680	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	700.40	0.00%	-
A1680	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	22	770.44	0.00%	-
A1680	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	22	770.44	0.00%	-
A1680	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	840.48	0.00%	-
A1680	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	26	910.52	0.00%	-
A1680	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	27	945.54	0.00%	-
A1680	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	34	1,190.68	0.00%	-
A1680	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	36	1,224.00	0.00%	-
A1680	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	38	1,292.00	0.00%	-
A1680	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	37	1,295.74	0.00%	-
A1680	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,360.00	0.00%	-
A1680	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	47	1,598.00	0.00%	-
A1680	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	47	1,598.00	0.00%	-
A1680	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,632.00	0.00%	-
A1680	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	56	1,904.00	0.00%	-
A1680	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	2,101.20	0.00%	-
A1680	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	63	2,142.00	0.00%	-
A1680	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	66	2,244.00	0.00%	-
A1680	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	2,521.44	0.00%	-
A1680	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	84	2,941.68	0.00%	-
A1680	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	85	2,976.70	0.00%	-
A1680	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	86	3,011.72	0.00%	-
A1680	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	90	3,151.80	0.00%	-
A1680	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	93	3,162.00	0.00%	-
A1680	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	107	3,638.00	0.00%	-
A1680	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	129	4,369.00	0.00%	-
A1680	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	51.00	0.00%	-
A1680	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	51.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1680	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.00	0.00%	-
A1680	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.00	0.00%	-
A1680	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	52.53	0.00%	-
A1680	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	52.53	0.00%	-
A1680	T129	8	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	76.50	0.00%	-
A1680	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	102.00	0.00%	-
A1680	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.06	0.00%	-
A1680	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.06	0.00%	-
A1680	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	105.06	0.00%	-
A1680	T129	7	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.00	0.00%	-
A1680	T129	10	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	157.59	0.00%	-
A1680	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	157.59	0.00%	-
A1680	T129	3	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	157.59	0.00%	-
A1680	T129	8	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	178.50	0.00%	-
A1680	T129	1	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	183.86	0.00%	-
A1680	T129	2	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	210.12	0.00%	-
A1680	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	210.12	0.00%	-
A1680	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	262.65	0.00%	-
A1680	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	315.18	0.00%	-
A1680	T129	5	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	344.25	0.00%	-
A1680	T129	9	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	816.00	0.00%	-
A1680	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	34.00	16.85%	5.73
A1680	T129	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.02	17.00%	5.95
A1680	T129	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.04	16.85%	11.80
A1680	T129	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.04	16.85%	11.80
A1680	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	102.00	16.85%	17.19
A1680	T129	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	153.00	16.85%	25.78
A1680	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1680	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1680	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A1680	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1680	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A1680	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	17.00%	47.63
A1680	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	350.20	17.00%	59.53
A1680	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A1680	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A1680	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	816.00	16.85%	137.50
A1680	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	16.85%	141.62
A1680	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	17.00%	142.88
A1680	T129	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,680.96	16.85%	283.24
A1680	T129	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,904.00	16.85%	320.82
A1681	T56	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	23.04	0.00%	-
A1681	T56	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	8	250.40	0.00%	-
A1681	T56	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	8	250.40	0.00%	-
A1681	T56	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	32	972.48	0.00%	-
A1681	T56	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	32	972.48	0.00%	-
A1681	T56	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	32	972.48	0.00%	-
A1681	T56	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	40	1,215.60	0.00%	-
A1681	T56	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	48	1,458.72	0.00%	-
A1681	T56	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	96	2,917.44	0.00%	-
A1681	T56	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	104	3,160.56	0.00%	-
A1681	T56	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	109	3,312.51	0.00%	-
A1681	T56	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	112	3,403.69	0.00%	-
A1681	T56	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	3,646.80	0.00%	-
A1681	T56	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	117	3,662.10	0.00%	-
A1681	T56	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	138	4,319.40	0.00%	-
A1681	T56	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	140	4,382.00	0.00%	-
A1681	T56	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	144	4,507.20	0.00%	-
A1681	T56	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	149	4,663.70	0.00%	-
A1681	T56	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	152	4,757.60	0.00%	-
A1681	T56	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	200	6,078.00	0.00%	-
A1681	T56	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	0	10.06	0.00%	-
A1681	T56	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	1	26.00	0.00%	-
A1681	T56	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	2	70.43	0.00%	-
A1681	T56	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	2	70.43	0.00%	-
A1681	T56	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	147.44	0.00%	-
A1681	T56	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	4	165.27	0.00%	-
A1681	T56	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	4	167.63	0.00%	-
A1681	T56	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	4	204.26	0.00%	-
A1681	T56	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	5	221.14	0.00%	-
A1681	T56	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	6	276.30	0.00%	-
A1681	T56	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	7	320.98	0.00%	-
A1681	T56	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	8	377.52	0.00%	-
A1681	T56	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	11	492.30	0.00%	-
A1681	T56	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	22	995.04	0.00%	-
A1681	T56	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	91.17	16.85%	15.36
A1681	T56	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	93.90	16.85%	15.82
A1681	T56	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	93.90	17.00%	15.96
A1681	T56	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.12	16.85%	40.97
A1681	T56	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.12	16.85%	40.97
A1681	T56	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.12	16.85%	40.97
A1681	T56	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	243.12	16.85%	40.97
A1681	T56	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	243.12	16.85%	40.97
A1681	T56	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.12	16.85%	40.97
A1681	T56	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	486.24	16.85%	81.93
A1681	T56	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	486.24	16.85%	81.93
A1681	T56	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	594.70	16.85%	100.21

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1681	T56	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	594.70	16.85%	100.21
A1681	T56	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	626.00	16.85%	105.48
A1681	T56	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	751.20	16.85%	126.58
A1681	T56	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	972.48	16.85%	163.86
A1681	T56	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,502.40	17.00%	255.41
A1681	T56	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,502.40	17.00%	255.41
A1682	T289	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	-	0.86	0.00%	-
A1682	T289	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.92	0.00%	-
A1682	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	146.28	0.00%	-
A1682	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	150.68	0.00%	-
A1682	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	150.68	0.00%	-
A1682	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	263.69	0.00%	-
A1682	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	292.56	0.00%	-
A1682	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	292.56	0.00%	-
A1682	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	301.36	0.00%	-
A1682	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	301.36	0.00%	-
A1682	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	301.36	0.00%	-
A1682	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	360.50	0.00%	-
A1682	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	438.84	0.00%	-
A1682	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	585.12	0.00%	-
A1682	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	865.20	0.00%	-
A1682	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,205.44	0.00%	-
A1682	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,356.12	0.00%	-
A1682	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,442.00	0.00%	-
A1682	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,307.20	0.00%	-
A1682	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	72	2,633.04	0.00%	-
A1682	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	71	2,674.57	0.00%	-
A1682	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	80	2,884.00	0.00%	-
A1682	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	86	3,100.30	0.00%	-
A1682	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	93	3,503.31	0.00%	-
A1682	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	94	3,540.98	0.00%	-
A1682	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	100	3,605.00	0.00%	-
A1682	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	124	4,534.68	0.00%	-
A1682	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	121	4,558.07	0.00%	-
A1682	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	124	4,671.08	0.00%	-
A1682	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	143	5,386.81	0.00%	-
A1682	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	162	5,924.34	0.00%	-
A1682	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	301.36	16.85%	50.78
A1682	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	36.77	0.00%	-
A1682	T289	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	46.91	0.00%	-
A1682	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	56.52	0.00%	-
A1682	T289	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	74.08	0.00%	-
A1682	T289	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	77.99	0.00%	-
A1682	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	113.02	0.00%	-
A1682	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	124.54	0.00%	-
A1682	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	126.03	0.00%	-
A1682	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	206.30	0.00%	-
A1682	T289	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	226.04	0.00%	-
A1682	T289	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	6	314.70	0.00%	-
A1682	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	320.42	0.00%	-
A1682	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	6	344.98	0.00%	-
A1682	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	364.98	0.00%	-
A1682	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	793.99	0.00%	-
A1682	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,248.09	0.00%	-
A1682	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,571.30	0.00%	-
A1682	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	32	1,717.10	0.00%	-
A1682	T289	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	(15)	(565.05)	17.00%	(96.06)
A1682	T289	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	35.05	16.85%	5.91
A1682	T289	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	37.67	17.00%	6.40
A1682	T289	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	72.10	16.85%	12.15
A1682	T289	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	72.10	16.85%	12.15
A1682	T289	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	73.14	16.85%	12.32
A1682	T289	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	113.01	16.85%	19.04
A1682	T289	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	113.01	16.85%	19.04
A1682	T289	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	122.64	16.85%	20.66
A1682	T289	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	150.68	17.00%	25.62
A1682	T289	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	199.00	16.85%	33.53
A1682	T289	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A1682	T289	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A1682	T289	8	2019	330	Full-Time	EAUJAU	- Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	292.56	16.85%	49.30
A1682	T289	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A1682	T289	12	2019	330	Full-Time	EAUJAU	- Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	301.36	16.85%	50.78
A1682	T289	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.80	16.85%	97.19
A1682	T289	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	585.12	16.85%	98.59
A1682	T289	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	585.12	16.85%	98.59
A1682	T289	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	602.72	16.85%	101.56
A1682	T289	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	602.72	16.85%	101.56
A1682	T289	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	877.68	16.85%	147.89
A1682	T289	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	904.08	17.00%	153.69
A1682	T289	1	2020	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,205.44	17.00%	204.92
A1682	T289	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,205.44	17.00%	204.92
A1682	T289	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,442.00	16.85%	242.98
A1682	T289	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,462.80	16.85%	246.48
A1682	T289	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,462.80	16.85%	246.48
A1682	T289	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	59	2,222.53	17.00%	377.83
A1682	T289	2	2020	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	96	3,616.32	17.00%	614.77
A1683	T301	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	590.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1683	T301	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	590.08	0.00%	-
A1683	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	594.08	0.00%	-
A1683	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	594.08	0.00%	-
A1683	T301	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	594.08	0.00%	-
A1683	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	29	1,069.52	0.00%	-
A1683	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	37	1,364.56	0.00%	-
A1683	T301	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,485.20	0.00%	-
A1683	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,770.24	0.00%	-
A1683	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,782.24	0.00%	-
A1683	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	2,065.28	0.00%	-
A1683	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	2,376.32	0.00%	-
A1683	T301	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,673.36	0.00%	-
A1683	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	80	2,950.40	0.00%	-
A1683	T301	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	89	3,282.32	0.00%	-
A1683	T301	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	96	3,564.48	0.00%	-
A1683	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	104	3,861.52	0.00%	-
A1683	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	112	4,130.56	0.00%	-
A1683	T301	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	112	4,158.56	0.00%	-
A1683	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	117	4,314.96	0.00%	-
A1683	T301	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	136	5,015.68	0.00%	-
A1683	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	144	5,346.72	0.00%	-
A1683	T301	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	144	5,346.72	0.00%	-
A1683	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	184	6,785.92	0.00%	-
A1683	T301	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	50.90	0.00%	-
A1683	T301	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	82.45	0.00%	-
A1683	T301	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	106.95	0.00%	-
A1683	T301	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	181.04	0.00%	-
A1683	T301	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	349.64	0.00%	-
A1683	T301	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	7	376.76	0.00%	-
A1683	T301	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	7	404.41	0.00%	-
A1683	T301	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	15	807.70	0.00%	-
A1683	T301	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	18	1,011.61	0.00%	-
A1683	T301	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	21	1,163.97	0.00%	-
A1683	T301	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	23	1,252.46	0.00%	-
A1683	T301	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	23	1,256.69	0.00%	-
A1683	T301	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	29	1,604.86	0.00%	-
A1683	T301	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	55	3,016.75	0.00%	-
A1683	T301	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	110.64	16.85%	18.64
A1683	T301	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	221.28	16.85%	37.29
A1683	T301	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	258.16	16.85%	43.50
A1683	T301	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.04	16.85%	49.71
A1683	T301	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.04	16.85%	49.71
A1683	T301	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.04	16.85%	49.71
A1683	T301	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.04	16.85%	49.71
A1683	T301	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	297.04	16.85%	50.05
A1683	T301	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	297.04	16.85%	50.05
A1683	T301	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	891.12	17.00%	151.49
A1683	T301	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,180.16	16.85%	198.86
A1683	T301	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,475.20	16.85%	248.57
A1683	T301	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,485.20	16.85%	250.26
A1683	T301	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,485.20	16.85%	250.26
A1683	T301	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,782.24	17.00%	302.98
A1684	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	11	330.74	100.00%	330.74
A1684	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	51	1,458.72	100.00%	1,458.72
A1684	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	51	1,458.72	100.00%	1,458.72
A1684	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	51	1,458.72	100.00%	1,458.72
A1684	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	54	1,538.50	100.00%	1,538.50
A1684	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	54	1,549.89	100.00%	1,549.89
A1684	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	54	1,549.89	100.00%	1,549.89
A1684	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	54	1,549.89	100.00%	1,549.89
A1684	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	54	1,606.50	100.00%	1,606.50
A1684	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	58	1,641.06	100.00%	1,641.06
A1684	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	58	1,641.06	100.00%	1,641.06
A1684	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	70	1,985.80	100.00%	1,985.80
A1684	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	77	2,188.16	100.00%	2,188.16
A1684	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	77	2,188.16	100.00%	2,188.16
A1684	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	81	2,302.12	100.00%	2,302.12
A1684	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	82	2,324.92	100.00%	2,324.92
A1684	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	82	2,324.92	100.00%	2,324.92
A1684	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	82	2,324.92	100.00%	2,324.92
A1684	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	86	2,461.68	100.00%	2,461.68
A1684	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	87	2,484.38	100.00%	2,484.38
A1684	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	89	2,535.74	100.00%	2,535.74
A1684	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	91	2,589.89	100.00%	2,589.89
A1684	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	91	2,699.15	100.00%	2,699.15
A1684	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,185.35	100.00%	3,185.35
A1684	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	130	3,698.21	100.00%	3,698.21
A1684	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	170.92	100.00%	170.92
A1684	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	170.96	100.00%	170.96
A1684	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	10	443.00	100.00%	443.00
A1684	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	13	575.92	100.00%	575.92
A1684	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	88.59	17.00%	15.06
A1684	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	113.96	16.85%	19.20
A1684	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	142.45	16.85%	24.00
A1684	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.92	16.85%	38.40
A1684	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.92	16.85%	38.40
A1684	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	227.92	16.85%	38.40

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1684	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	227.92	16.85%	38.40
A1684	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.92	16.85%	38.40
A1684	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.92	16.85%	38.40
A1684	T100	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.92	16.85%	38.40
A1684	T100	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.92	16.85%	38.40
A1684	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	227.92	16.85%	38.40
A1684	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	227.92	17.00%	38.75
A1684	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	227.92	17.00%	38.75
A1684	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	327.64	16.85%	55.21
A1684	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	441.60	17.00%	75.07
A1684	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	455.84	16.85%	76.81
A1684	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	455.84	16.85%	76.81
A1684	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	541.31	17.00%	92.02
A1684	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	569.80	16.85%	96.01
A1684	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	23	655.27	16.85%	110.41
A1684	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	683.76	16.85%	115.21
A1684	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	683.76	16.85%	115.21
A1684	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	683.76	17.00%	116.24
A1685	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	12	532.55	100.00%	532.55
A1685	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	723.20	100.00%	723.20
A1685	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	18	753.04	100.00%	753.04
A1685	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	789.00	100.00%	789.00
A1685	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	54	2,396.32	100.00%	2,396.32
A1685	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	54	2,396.76	100.00%	2,396.76
A1685	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	72	3,254.40	100.00%	3,254.40
A1685	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	72	3,254.80	100.00%	3,254.80
A1685	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	79	3,388.94	100.00%	3,388.94
A1685	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	79	3,389.22	100.00%	3,389.22
A1685	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	72	3,550.40	100.00%	3,550.40
A1685	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	72	3,550.44	100.00%	3,550.44
A1685	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	112	5,307.68	100.00%	5,307.68
A1685	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	128	5,738.00	100.00%	5,738.00
A1685	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	120	5,917.44	100.00%	5,917.44
A1685	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	152	6,814.04	100.00%	6,814.04
A1685	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	160	6,873.76	100.00%	6,873.76
A1685	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	160	6,903.68	100.00%	6,903.68
A1685	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	160	7,495.36	100.00%	7,495.36
A1685	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	184	7,889.84	100.00%	7,889.84
A1685	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.72	16.85%	55.39
A1685	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	358.64	16.85%	60.43
A1685	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	358.64	16.85%	60.43
A1685	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	358.64	17.00%	60.97
A1685	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	394.48	16.85%	66.47
A1685	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	657.44	16.85%	110.78
A1685	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	657.44	16.85%	110.78
A1685	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	657.44	16.85%	110.78
A1685	T313	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	788.96	17.00%	134.12
A1685	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	789.08	16.85%	132.96
A1685	T313	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,075.80	16.85%	181.27
A1685	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,793.08	16.85%	302.13
A1685	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,793.20	16.85%	302.15
A1685	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,972.40	16.85%	332.35
A1685	T313	3	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,972.49	17.00%	335.32
A1686	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.07	100.00%	0.07
A1686	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.71	100.00%	0.71
A1686	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.06	100.00%	1.06
A1686	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.34	100.00%	1.34
A1686	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.92	100.00%	1.92
A1686	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.14	100.00%	2.14
A1686	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.65	100.00%	2.65
A1686	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.67	100.00%	2.67
A1686	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.23	100.00%	3.23
A1686	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.72	100.00%	3.72
A1686	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.48	100.00%	4.48
A1686	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.94	100.00%	4.94
A1686	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.30	100.00%	6.30
A1686	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	11.27	100.00%	11.27
A1686	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	15.69	100.00%	15.69
A1686	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	19.77	100.00%	19.77
A1686	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	22.91	100.00%	22.91
A1686	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	26.67	100.00%	26.67
A1686	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	44.86	100.00%	44.86
A1686	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	89.42	100.00%	89.42
A1686	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	92.91	100.00%	92.91
A1686	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	130.55	100.00%	130.55
A1686	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	155.92	100.00%	155.92
A1686	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	163.15	100.00%	163.15
A1686	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	192.31	100.00%	192.31
A1686	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	383.07	100.00%	383.07
A1686	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	14	429.48	100.00%	429.48
A1686	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	15	482.83	100.00%	482.83
A1686	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	23	721.63	100.00%	721.63
A1686	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	26	830.14	100.00%	830.14
A1686	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	29	908.84	100.00%	908.84
A1686	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	934.66	100.00%	934.66
A1686	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	34	1,062.05	100.00%	1,062.05
A1686	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,073.58	100.00%	1,073.58

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1686	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,093.69	100.00%	1,093.69
A1686	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	36	1,124.13	100.00%	1,124.13
A1686	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	46	1,442.48	100.00%	1,442.48
A1686	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	54	1,688.51	100.00%	1,688.51
A1686	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	58	1,805.76	100.00%	1,805.76
A1686	T213	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	72	2,118.24	100.00%	2,118.24
A1686	T213	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47136	Tennessee	124	**3,648.08**	100.00%	3,648.08
A1686	T213	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	133	3,912.86	100.00%	3,912.86
A1686	T213	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	140	4,118.80	100.00%	4,118.80
A1686	T213	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	143	4,192.35	100.00%	4,192.35
A1686	T213	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47136	Tennessee	144	**4,236.48**	100.00%	4,236.48
A1686	T213	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	148	4,354.16	100.00%	4,354.16
A1686	T213	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47136	Tennessee	156	**4,589.52**	100.00%	4,589.52
A1686	T254	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.95	100.00%	0.95
A1686	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.43	100.00%	1.43
A1686	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	4.27	100.00%	4.27
A1686	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.70	100.00%	5.70
A1686	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.12	100.00%	6.12
A1686	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	10.41	100.00%	10.41
A1686	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	10.88	100.00%	10.88
A1686	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	17.07	100.00%	17.07
A1686	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	30.68	100.00%	30.68
A1686	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	39.07	100.00%	39.07
A1686	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	50.36	100.00%	50.36
A1686	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	69.74	100.00%	69.74
A1686	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	76.56	100.00%	76.56
A1686	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	114.15	100.00%	114.15
A1686	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	124.78	100.00%	124.78
A1686	T254	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	152.12	100.00%	152.12
A1686	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	180.49	100.00%	180.49
A1686	T254	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	251.08	100.00%	251.08
A1686	T254	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	344.80	100.00%	344.80
A1686	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	9	410.66	100.00%	410.66
A1686	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	458.26	100.00%	458.26
A1686	T213	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	88.26	16.85%	14.87
A1686	T213	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	4	**117.68**	17.00%	20.01
A1686	T254	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	125.48	16.85%	21.14
A1686	T254	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	187.82	16.85%	31.65
A1686	T213	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1686	T213	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1686	T213	10	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	235.36	16.85%	39.66
A1686	T213	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A1686	T213	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A1686	T213	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	8	**235.36**	17.00%	40.01
A1686	T254	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1686	T254	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1686	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A1686	T254	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A1686	T254	8	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	250.96	16.85%	42.29
A1686	T254	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	338.64	16.85%	57.06
A1686	T213	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	353.04	16.85%	59.49
A1686	T213	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	12	**353.04**	17.00%	60.02
A1686	T213	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	12	**353.04**	17.00%	60.02
A1686	T254	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	407.81	16.85%	68.72
A1686	T213	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A1686	T213	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	16	**470.72**	17.00%	80.02
A1686	T254	6	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	501.92	16.85%	84.57
A1686	T254	7	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	501.92	16.85%	84.57
A1686	T254	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	16.85%	84.57
A1686	T213	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	32	**941.44**	17.00%	160.04
A1686	T254	5	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,254.80	16.85%	211.43
A1686	T213	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	48	**1,412.16**	17.00%	240.07
A1686	T254	4	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	152	4,694.64	16.85%	791.05
A1688	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	474.98	0.00%	-
A1688	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	696.80	0.00%	-
A1688	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	26	1,021.57	0.00%	-
A1688	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,021.92	0.00%	-
A1688	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	26	1,021.92	0.00%	-
A1688	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	26	1,021.92	0.00%	-
A1688	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	26	1,021.92	0.00%	-
A1688	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	27	1,039.77	0.00%	-
A1688	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,039.82	0.00%	-
A1688	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	27	1,039.82	0.00%	-
A1688	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	27	1,039.82	0.00%	-
A1688	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	27	1,039.82	0.00%	-
A1688	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	26	1,045.09	0.00%	-
A1688	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,045.14	0.00%	-
A1688	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	26	1,045.14	0.00%	-
A1688	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	26	1,045.14	0.00%	-
A1688	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	26	1,045.14	0.00%	-
A1688	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	29	1,081.94	0.00%	-
A1688	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,082.04	0.00%	-
A1688	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	29	1,082.04	0.00%	-
A1688	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	29	1,082.04	0.00%	-
A1688	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	29	1,082.04	0.00%	-
A1688	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	29	1,097.78	0.00%	-
A1688	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,097.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1688	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	29	1,097.88	0.00%	-
A1688	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	29	1,097.88	0.00%	-
A1688	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	29	1,097.88	0.00%	-
A1688	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	27	1,114.42	0.00%	-
A1688	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,114.82	0.00%	-
A1688	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	27	1,114.82	0.00%	-
A1688	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	27	1,114.82	0.00%	-
A1688	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	27	1,114.82	0.00%	-
A1688	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,131.20	0.00%	-
A1688	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	29	1,131.20	0.00%	-
A1688	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	29	1,131.20	0.00%	-
A1688	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	29	1,131.20	0.00%	-
A1688	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	29	1,131.58	0.00%	-
A1688	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,203.46	0.00%	-
A1688	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	30	1,203.46	0.00%	-
A1688	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	27	1,231.99	0.00%	-
A1688	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,232.50	0.00%	-
A1688	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	27	1,232.50	0.00%	-
A1688	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	27	1,232.50	0.00%	-
A1688	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	27	1,232.50	0.00%	-
A1688	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	31	1,235.13	0.00%	-
A1688	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	1,266.75	0.00%	-
A1688	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,266.80	0.00%	-
A1688	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,330.14	0.00%	-
A1688	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	34	1,330.14	0.00%	-
A1688	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	1,392.90	0.00%	-
A1688	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	35	1,393.37	0.00%	-
A1688	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	1,393.48	0.00%	-
A1688	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	1,393.48	0.00%	-
A1688	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,393.60	0.00%	-
A1688	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,393.60	0.00%	-
A1688	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,393.60	0.00%	-
A1688	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	32	1,393.60	0.00%	-
A1688	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	35	1,487.28	0.00%	-
A1688	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,488.44	0.00%	-
A1688	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	1,488.44	0.00%	-
A1688	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	1,488.44	0.00%	-
A1688	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	35	1,488.44	0.00%	-
A1688	T313	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	126.69	16.85%	21.35
A1688	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.72	16.85%	53.37
A1688	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.72	16.85%	53.37
A1688	T313	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.72	16.85%	53.37
A1688	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	329.52	17.00%	56.02
A1688	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	348.40	16.85%	58.71
A1688	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	348.40	16.85%	58.71
A1688	T313	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	362.48	17.00%	61.62
A1688	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	580.64	16.85%	97.84
A1688	T313	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	604.00	17.00%	102.68
A1688	T313	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	659.04	17.00%	112.04
A1688	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	696.45	16.85%	117.35
A1688	T313	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	724.47	17.00%	123.16
A1688	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	870.96	16.85%	146.76
A1688	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	897.29	16.85%	151.19
A1688	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,045.20	16.85%	176.12
A1688	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,161.28	16.85%	195.68
A1688	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,240.48	16.85%	209.02
A1688	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,277.41	16.85%	215.24
A1689	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	458.30	0.00%	-
A1689	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	916.58	0.00%	-
A1689	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	4,125.03	0.00%	-
A1689	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	8,250.08	0.00%	-
A169	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	89.78	0.00%	-
A169	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	5	147.74	0.00%	-
A169	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	154	4,849.75	0.00%	-
A169	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	353.94	0.00%	-
A169	T261	4	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(3,552.84)	16.85%	(598.65)
A169	T261	5	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(3,491.05)	16.85%	(588.24)
A169	T261	6	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(3,352.84)	16.85%	(564.95)
A169	T261	7	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(2,514.63)	16.85%	(423.72)
A169	T261	4	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(810.78)	16.85%	(136.62)
A169	T261	5	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(810.78)	16.85%	(136.62)
A169	T261	6	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(810.78)	16.85%	(136.62)
A169	T261	7	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(608.09)	16.85%	(102.46)
A169	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A169	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A169	T263	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,260.00	17.00%	214.20
A169	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	80	2,520.00	16.85%	424.62
A169	T263	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	80	2,520.00	16.85%	424.62
A169	T263	2	2020	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	2,520.15	17.00%	428.43
A169	T263	3	2020	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	3,360.20	17.00%	571.23
A169	T261	7	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	120	3,730.80	16.85%	628.64
A169	T261	4	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	152	4,725.68	16.85%	796.28
A169	T261	5	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	4,974.40	16.85%	838.19
A169	T261	6	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	4,974.40	16.85%	838.19
A169	T263	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	216	6,804.00	17.00%	1,156.68
A1690	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	374.40	0.00%	-
A1690	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	565.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1690	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	574.85	0.00%	-
A1690	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	592.18	0.00%	-
A1690	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	629.64	0.00%	-
A1690	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	722.91	0.00%	-
A1690	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	763.81	0.00%	-
A1690	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	763.81	0.00%	-
A1690	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	776.00	0.00%	-
A1690	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	816.80	0.00%	-
A1690	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	921.06	0.00%	-
A1690	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	72	3,369.59	0.00%	-
A1690	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	97	5,088.08	0.00%	-
A1690	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	103	5,174.00	0.00%	-
A1690	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	104	5,330.01	0.00%	-
A1690	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	115	5,667.14	0.00%	-
A1690	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	6,506.44	0.00%	-
A1690	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	6,873.93	0.00%	-
A1690	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	6,873.94	0.00%	-
A1690	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	6,984.38	0.00%	-
A1690	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	7,351.98	0.00%	-
A1690	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	8,289.16	0.00%	-
A1690	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	374.40	16.85%	63.09
A1690	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	386.48	16.85%	65.12
A1690	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.40	16.85%	68.82
A1690	T315	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	408.40	16.85%	68.82
A1690	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.40	16.85%	68.82
A1690	T315	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	449.28	16.85%	75.70
A1690	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	449.28	16.85%	75.70
A1690	T315	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	449.28	17.00%	76.38
A1690	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	748.80	16.85%	126.17
A1690	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	857.68	16.85%	144.52
A1690	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	898.55	16.85%	151.41
A1690	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	898.55	16.85%	151.41
A1690	T315	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	898.56	17.00%	152.76
A1690	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,225.20	17.00%	208.28
A1690	T315	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	1,304.37	16.85%	219.79
A1690	T315	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	32	1,545.88	16.85%	260.48
A1690	T315	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	2,246.40	16.85%	378.52
A1690	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,280.40	16.85%	384.25
A1690	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	2,583.34	16.85%	435.29
A1690	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	3,063.39	16.85%	516.18
A1690	T315	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	96	4,867.19	16.85%	820.12
A1690	T315	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	120	6,289.90	16.85%	1,059.85
A1691	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A1691	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A1691	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.02	100.00%	0.02
A1691	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1691	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.03	100.00%	0.03
A1691	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A1691	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.12	100.00%	0.12
A1691	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.13	100.00%	0.13
A1691	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.15	100.00%	0.15
A1691	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.15	100.00%	0.15
A1691	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.17	100.00%	0.17
A1691	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.22	100.00%	0.22
A1691	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.22	100.00%	0.22
A1691	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.23	100.00%	0.23
A1691	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.32	100.00%	0.32
A1691	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.40	100.00%	0.40
A1691	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.42	100.00%	0.42
A1691	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.54	100.00%	0.54
A1691	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.19	100.00%	1.19
A1691	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.24	100.00%	1.24
A1691	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.26	100.00%	1.26
A1691	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.28	100.00%	1.28
A1691	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.58	100.00%	1.58
A1691	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.60	100.00%	1.60
A1691	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.62	100.00%	1.62
A1691	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.65	100.00%	1.65
A1691	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.85	100.00%	1.85
A1691	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.02	100.00%	2.02
A1691	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.08	100.00%	2.08
A1691	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.25	100.00%	2.25
A1691	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.31	100.00%	2.31
A1691	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.45	100.00%	2.45
A1691	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	2.50	100.00%	2.50
A1691	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	2.58	100.00%	2.58
A1691	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.08	100.00%	3.08
A1691	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.21	100.00%	3.21
A1691	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.68	100.00%	3.68
A1691	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.26	100.00%	4.26
A1691	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.93	100.00%	4.93
A1691	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.16	100.00%	5.16
A1691	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.48	100.00%	5.48
A1691	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.68	100.00%	5.68
A1691	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.76	100.00%	5.76
A1691	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.85	100.00%	5.85
A1691	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.08	100.00%	6.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1691	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.01	100.00%	7.01
A1691	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.14	100.00%	7.14
A1691	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.75	100.00%	7.75
A1691	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	8.70	100.00%	8.70
A1691	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	10.06	100.00%	10.06
A1691	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	10.20	100.00%	10.20
A1691	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.15	100.00%	12.15
A1691	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.48	100.00%	12.48
A1691	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	13.12	100.00%	13.12
A1691	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	13.44	100.00%	13.44
A1691	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	18.24	100.00%	18.24
A1691	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	21.12	100.00%	21.12
A1691	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	21.44	100.00%	21.44
A1691	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	22.08	100.00%	22.08
A1691	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	26.88	100.00%	26.88
A1691	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	30.72	100.00%	30.72
A1691	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	36.80	100.00%	36.80
A1691	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	37.76	100.00%	37.76
A1691	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	39.04	100.00%	39.04
A1691	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	43.20	100.00%	43.20
A1691	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	45.44	100.00%	45.44
A1691	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	62.72	100.00%	62.72
A1691	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	66.88	100.00%	66.88
A1691	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	2	68.16	100.00%	68.16
A1691	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	68.80	100.00%	68.80
A1691	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	88.00	100.00%	88.00
A1691	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	96.96	100.00%	96.96
A1691	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	97.92	100.00%	97.92
A1691	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	98.24	100.00%	98.24
A1691	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	114.24	100.00%	114.24
A1691	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	124.16	100.00%	124.16
A1691	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	127.68	100.00%	127.68
A1691	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	4	130.56	100.00%	130.56
A1691	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	138.24	100.00%	138.24
A1691	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	140.80	100.00%	140.80
A1691	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	165.44	100.00%	165.44
A1691	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	183.04	100.00%	183.04
A1691	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	200.00	100.00%	200.00
A1691	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	205.12	100.00%	205.12
A1691	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	235.84	100.00%	235.84
A1691	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	243.52	100.00%	243.52
A1691	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	255.36	100.00%	255.36
A1691	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	10	329.28	100.00%	329.28
A1691	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	362.56	100.00%	362.56
A1691	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	397.08	100.00%	397.08
A1691	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	15	478.40	100.00%	478.40
A1691	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	484.16	100.00%	484.16
A1691	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	509.76	100.00%	509.76
A1691	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	19	608.32	100.00%	608.32
A1691	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	710.72	100.00%	710.72
A1691	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	24	759.22	100.00%	759.22
A1691	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	765.44	100.00%	765.44
A1691	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	799.68	100.00%	799.68
A1691	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	27	874.88	100.00%	874.88
A1691	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	911.36	100.00%	911.36
A1691	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	31	987.52	100.00%	987.52
A1691	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,011.52	100.00%	1,011.52
A1691	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	33	1,056.32	100.00%	1,056.32
A1691	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	36	1,154.56	100.00%	1,154.56
A1691	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	37	1,158.47	100.00%	1,158.47
A1691	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	42	1,328.64	100.00%	1,328.64
A1691	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	42	1,357.76	100.00%	1,357.76
A1691	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	43	1,372.48	100.00%	1,372.48
A1691	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	44	1,392.00	100.00%	1,392.00
A1691	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	44	1,420.48	100.00%	1,420.48
A1691	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	45	1,439.36	100.00%	1,439.36
A1691	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	47	1,506.88	100.00%	1,506.88
A1691	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	52	1,675.84	100.00%	1,675.84
A1691	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	53	1,698.24	100.00%	1,698.24
A1691	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	54	1,724.16	100.00%	1,724.16
A1691	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	55	1,760.64	100.00%	1,760.64
A1691	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	56	1,807.68	100.00%	1,807.68
A1691	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	57	1,835.52	100.00%	1,835.52
A1691	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	62	1,999.68	100.00%	1,999.68
A1691	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	72	2,290.24	100.00%	2,290.24
A1691	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	72	2,298.24	100.00%	2,298.24
A1691	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	74	2,368.00	100.00%	2,368.00
A1691	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	76	2,427.52	100.00%	2,427.52
A1691	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	78	2,481.28	100.00%	2,481.28
A1691	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	79	2,482.95	100.00%	2,482.95
A1691	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	91	2,904.64	100.00%	2,904.64
A1691	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	3.84	100.00%	3.84
A1691	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.86	100.00%	3.86
A1691	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	21.12	100.00%	21.12
A1691	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	21.70	100.00%	21.70
A1691	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	22.08	100.00%	22.08
A1691	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	24.96	100.00%	24.96

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1691	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	25.92	100.00%	25.92
A1691	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	36.01	100.00%	36.01
A1691	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	37.94	100.00%	37.94
A1691	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	41.31	100.00%	41.31
A1691	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	42.72	100.00%	42.72
A1691	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	46.65	100.00%	46.65
A1691	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	50.88	100.00%	50.88
A1691	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	52.38	100.00%	52.38
A1691	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	52.80	100.00%	52.80
A1691	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	52.80	100.00%	52.80
A1691	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	62.44	100.00%	62.44
A1691	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	74.53	100.00%	74.53
A1691	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	79.69	100.00%	79.69
A1691	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	100.80	100.00%	100.80
A1691	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	110.02	100.00%	110.02
A1691	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	112.32	100.00%	112.32
A1691	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	118.64	100.00%	118.64
A1691	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	123.85	100.00%	123.85
A1691	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	175.27	100.00%	175.27
A1691	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	181.00	100.00%	181.00
A1691	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	183.90	100.00%	183.90
A1691	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	195.48	100.00%	195.48
A1691	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	205.20	100.00%	205.20
A1691	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	215.08	100.00%	215.08
A1691	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	235.21	100.00%	235.21
A1691	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	294.35	100.00%	294.35
A1691	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	295.24	100.00%	295.24
A1691	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	6	303.15	100.00%	303.15
A1691	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	303.46	100.00%	303.46
A1691	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	314.69	100.00%	314.69
A1691	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	320.77	100.00%	320.77
A1691	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	352.32	100.00%	352.32
A1691	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	374.51	100.00%	374.51
A1691	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	415.97	100.00%	415.97
A1691	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	511.90	100.00%	511.90
A1691	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	551.83	100.00%	551.83
A1691	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	568.10	100.00%	568.10
A1691	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	15	710.99	100.00%	710.99
A1691	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	15	727.20	100.00%	727.20
A1691	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	16	747.15	100.00%	747.15
A1691	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	16	767.40	100.00%	767.40
A1691	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	18	881.64	100.00%	881.64
A1691	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	19	906.02	100.00%	906.02
A1691	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	19	911.50	100.00%	911.50
A1691	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	25	1,186.79	100.00%	1,186.79
A1691	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	25	1,221.86	100.00%	1,221.86
A1691	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	26	1,247.30	100.00%	1,247.30
A1691	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	30	1,448.25	100.00%	1,448.25
A1691	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	31	1,494.25	100.00%	1,494.25
A1691	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	31	1,497.76	100.00%	1,497.76
A1691	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	36	1,744.26	100.00%	1,744.26
A1691	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	37	1,789.26	100.00%	1,789.26
A1691	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	42	2,024.79	100.00%	2,024.79
A1691	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1691	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1691	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1691	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1691	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1691	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1691	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1691	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1691	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1691	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1691	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	16.85%	172.54
A1691	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1691	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1691	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	17.00%	217.60
A1691	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,560.00	16.85%	431.36
A1692	T85	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A1692	T85	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A1692	T85	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A1692	T85	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A1692	T75	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A1692	T75	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A1692	T77	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A1692	T77	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-
A1692	T77	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	3.60	0.00%	-
A1692	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	137.92	0.00%	-
A1692	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	137.92	0.00%	-
A1692	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	137.92	0.00%	-
A1692	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	137.92	0.00%	-
A1692	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	137.92	0.00%	-
A1692	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.32	0.00%	-
A1692	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	152.32	0.00%	-
A1692	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	152.32	0.00%	-
A1692	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	152.32	0.00%	-
A1692	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1692	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	168.00	0.00%	-
A1692	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	168.00	0.00%	-
A1692	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	168.00	0.00%	-
A1692	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A1692	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	168.00	0.00%	-
A1692	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	168.00	0.00%	-
A1692	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	228.48	0.00%	-
A1692	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	275.84	0.00%	-
A1692	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	304.64	0.00%	-
A1692	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.64	0.00%	-
A1692	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	327.56	0.00%	-
A1692	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	336.00	0.00%	-
A1692	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	336.00	0.00%	-
A1692	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	336.00	0.00%	-
A1692	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	336.00	0.00%	-
A1692	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	336.00	0.00%	-
A1692	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	336.00	0.00%	-
A1692	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	336.00	0.00%	-
A1692	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	336.00	0.00%	-
A1692	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	400.00	0.00%	-
A1692	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	400.00	0.00%	-
A1692	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	400.00	0.00%	-
A1692	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	413.76	0.00%	-
A1692	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	413.76	0.00%	-
A1692	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	413.76	0.00%	-
A1692	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	420.00	0.00%	-
A1692	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	420.00	0.00%	-
A1692	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	456.96	0.00%	-
A1692	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	29	499.96	0.00%	-
A1692	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	504.00	0.00%	-
A1692	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	504.00	0.00%	-
A1692	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	546.00	0.00%	-
A1692	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	609.28	0.00%	-
A1692	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	609.28	0.00%	-
A1692	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	672.00	0.00%	-
A1692	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	672.00	0.00%	-
A1692	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	672.00	0.00%	-
A1692	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	672.00	0.00%	-
A1692	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	672.00	0.00%	-
A1692	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	672.00	0.00%	-
A1692	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	689.60	0.00%	-
A1692	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	689.60	0.00%	-
A1692	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	29	725.00	0.00%	-
A1692	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	44	758.56	0.00%	-
A1692	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	761.60	0.00%	-
A1692	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	37	777.00	0.00%	-
A1692	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	837.76	0.00%	-
A1692	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	840.00	0.00%	-
A1692	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	840.00	0.00%	-
A1692	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	840.00	0.00%	-
A1692	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,008.00	0.00%	-
A1692	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	1,008.00	0.00%	-
A1692	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	1,241.28	0.00%	-
A1692	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	64	1,344.00	0.00%	-
A1692	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	88	1,675.52	0.00%	-
A1692	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	80	1,680.00	0.00%	-
A1692	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	1,800.00	0.00%	-
A1692	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	100	1,904.00	0.00%	-
A1692	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	15.75	0.00%	-
A1692	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	18.75	0.00%	-
A1692	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	25.86	0.00%	-
A1692	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	31.50	0.00%	-
A1692	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	31.50	0.00%	-
A1692	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	31.50	0.00%	-
A1692	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.50	0.00%	-
A1692	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	32.33	0.00%	-
A1692	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	38.79	0.00%	-
A1692	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	38.80	0.00%	-
A1692	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	45.25	0.00%	-
A1692	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	45.25	0.00%	-
A1692	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	47.25	0.00%	-
A1692	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	47.25	0.00%	-
A1692	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	51.72	0.00%	-
A1692	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	52.61	0.00%	-
A1692	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	56.25	0.00%	-
A1692	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	57.12	0.00%	-
A1692	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	57.12	0.00%	-
A1692	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	63.00	0.00%	-
A1692	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	63.00	0.00%	-
A1692	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	63.00	0.00%	-
A1692	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	71.12	0.00%	-
A1692	T77	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	77.76	0.00%	-
A1692	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	78.75	0.00%	-
A1692	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	78.75	0.00%	-
A1692	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	78.75	0.00%	-
A1692	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	90.54	0.00%	-
A1692	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	91.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1692	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	94.50	0.00%	-
A1692	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	94.50	0.00%	-
A1692	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	110.25	0.00%	-
A1692	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	114.24	0.00%	-
A1692	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	114.24	0.00%	-
A1692	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	115.61	0.00%	-
A1692	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	118.13	0.00%	-
A1692	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	123.68	0.00%	-
A1692	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	126.00	0.00%	-
A1692	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	131.38	0.00%	-
A1692	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	142.37	0.00%	-
A1692	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	147.11	0.00%	-
A1692	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	157.50	0.00%	-
A1692	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	161.64	0.00%	-
A1692	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	168.75	0.00%	-
A1692	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	172.83	0.00%	-
A1692	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	184.01	0.00%	-
A1692	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	189.00	0.00%	-
A1692	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	190.65	0.00%	-
A1692	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	191.52	0.00%	-
A1692	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	196.88	0.00%	-
A1692	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	209.25	0.00%	-
A1692	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	223.02	0.00%	-
A1692	T77	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	232.98	0.00%	-
A1692	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	236.25	0.00%	-
A1692	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	241.61	0.00%	-
A1692	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	247.93	0.00%	-
A1692	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	329.85	0.00%	-
A1692	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	352.44	0.00%	-
A1692	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	371.71	0.00%	-
A1692	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	375.00	0.00%	-
A1692	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	377.84	0.00%	-
A1692	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	400.83	0.00%	-
A1692	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	417.38	0.00%	-
A1692	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	430.63	0.00%	-
A1692	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	440.40	0.00%	-
A1692	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	446.08	0.00%	-
A1692	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	530.66	0.00%	-
A1692	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	606.38	0.00%	-
A1692	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	24	683.18	0.00%	-
A1692	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	25	711.93	0.00%	-
A1692	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	724.50	0.00%	-
A1692	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	43	1,346.02	0.00%	-
A1692	T77	4	2019	330	Full-Time	EEUEU	U - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	68.96	16.85%	11.62
A1692	T85	3	2020	330	Full-Time	EEUEU	U - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	75.00	17.00%	12.75
A1692	T75	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	76.16	16.85%	12.83
A1692	T85	9	2019	330	Full-Time	EEUEU	U - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	126.00	16.85%	21.23
A1692	T77	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1692	T77	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A1692	T77	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1692	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1692	T75	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1692	T75	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A1692	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A1692	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A1692	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A1692	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A1692	T85	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	168.00	16.85%	28.31
A1692	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A1692	T85	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	168.00	17.00%	28.56
A1692	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A1692	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A1692	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	336.00	17.00%	57.12
A1692	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	399.00	16.85%	67.23
A1692	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A1692	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	504.00	17.00%	85.68
A1693	T135	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	7.20	0.00%	-
A1693	T137	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	8.64	0.00%	-
A1693	T135	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	9.90	0.00%	-
A1693	T136	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	12.60	0.00%	-
A1693	T136	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	14.40	0.00%	-
A1693	T135	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	18.90	0.00%	-
A1693	T135	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	112	2,256.81	0.00%	-
A1693	T136	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	140	2,413.60	0.00%	-
A1693	T137	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	108	2,484.00	0.00%	-
A1693	T135	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	134	2,700.11	0.00%	-
A1693	T136	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	160	2,758.40	0.00%	-
A1693	T135	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	219	4,412.86	0.00%	-
A1693	T135	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	1	30.28	0.00%	-
A1693	T135	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	3	96.27	0.00%	-
A1693	T135	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	3	102.02	0.00%	-
A1693	T135	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	4	121.08	0.00%	-
A1693	T136	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	14	366.31	0.00%	-
A1693	T135	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	161.20	16.85%	27.16
A1693	T135	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	201.50	16.85%	33.95
A1693	T135	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	201.50	16.85%	33.95
A1693	T135	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	201.50	16.85%	33.95

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1693	T137	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	253.00	16.85%	42.63
A1693	T135	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	322.40	16.85%	54.32
A1693	T136	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	344.80	16.85%	58.10
A1693	T137	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	17	391.00	16.85%	65.88
A1693	T137	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	552.00	16.85%	93.01
A1693	T135	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	806.00	16.85%	135.81
A1694	T151	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.86	0.00%	-
A1694	T151	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	-	2.16	0.00%	-
A1694	T151	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	-	2.58	0.00%	-
A1694	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	4	135.96	0.00%	-
A1694	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	135.96	0.00%	-
A1694	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	140.04	0.00%	-
A1694	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	140.04	0.00%	-
A1694	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	140.04	0.00%	-
A1694	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	140.04	0.00%	-
A1694	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	245.07	0.00%	-
A1694	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	271.92	0.00%	-
A1694	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	271.92	0.00%	-
A1694	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	8	271.92	0.00%	-
A1694	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	271.92	0.00%	-
A1694	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	8	271.92	0.00%	-
A1694	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	271.92	0.00%	-
A1694	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	271.92	0.00%	-
A1694	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	271.92	0.00%	-
A1694	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	271.92	0.00%	-
A1694	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	271.92	0.00%	-
A1694	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	271.92	0.00%	-
A1694	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	280.08	0.00%	-
A1694	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	280.08	0.00%	-
A1694	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	280.08	0.00%	-
A1694	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.08	0.00%	-
A1694	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	280.08	0.00%	-
A1694	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	280.08	0.00%	-
A1694	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	280.08	0.00%	-
A1694	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	280.08	0.00%	-
A1694	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	280.08	0.00%	-
A1694	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	373.89	0.00%	-
A1694	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	12	407.88	0.00%	-
A1694	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	407.88	0.00%	-
A1694	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	12	407.88	0.00%	-
A1694	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	12	407.88	0.00%	-
A1694	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	12	407.88	0.00%	-
A1694	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	12	407.88	0.00%	-
A1694	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	12	420.12	0.00%	-
A1694	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	12	420.12	0.00%	-
A1694	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	420.12	0.00%	-
A1694	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	12	420.12	0.00%	-
A1694	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	543.84	0.00%	-
A1694	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	543.84	0.00%	-
A1694	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	543.84	0.00%	-
A1694	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	543.84	0.00%	-
A1694	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	16	560.16	0.00%	-
A1694	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	560.16	0.00%	-
A1694	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	16	560.16	0.00%	-
A1694	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	560.16	0.00%	-
A1694	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	560.16	0.00%	-
A1694	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	20	679.80	0.00%	-
A1694	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	679.80	0.00%	-
A1694	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	24	815.76	0.00%	-
A1694	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	815.76	0.00%	-
A1694	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	24	815.76	0.00%	-
A1694	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	840.24	0.00%	-
A1694	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	840.24	0.00%	-
A1694	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	24	840.24	0.00%	-
A1694	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	951.72	0.00%	-
A1694	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	951.72	0.00%	-
A1694	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	28	980.28	0.00%	-
A1694	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	980.28	0.00%	-
A1694	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	28	980.28	0.00%	-
A1694	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	30	1,019.70	0.00%	-
A1694	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	32	1,087.68	0.00%	-
A1694	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	32	1,120.32	0.00%	-
A1694	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	33	1,121.67	0.00%	-
A1694	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	33	1,155.33	0.00%	-
A1694	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	36	1,223.64	0.00%	-
A1694	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	36	1,260.36	0.00%	-
A1694	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	36	1,260.36	0.00%	-
A1694	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	36	1,260.36	0.00%	-
A1694	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	40	1,359.60	0.00%	-
A1694	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,400.40	0.00%	-
A1694	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	40	1,400.40	0.00%	-
A1694	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	44	1,540.44	0.00%	-
A1694	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,631.52	0.00%	-
A1694	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	48	1,680.48	0.00%	-
A1694	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	48	1,680.48	0.00%	-
A1694	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	52	1,767.48	0.00%	-
A1694	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,903.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1694	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	56	1,960.56	0.00%	-
A1694	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	60	2,039.40	0.00%	-
A1694	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	78	2,651.22	0.00%	-
A1694	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	76	2,660.76	0.00%	-
A1694	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	0	5.27	0.00%	-
A1694	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.50	0.00%	-
A1694	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.27	0.00%	-
A1694	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	26.27	0.00%	-
A1694	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	50.98	0.00%	-
A1694	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	50.99	0.00%	-
A1694	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	52.53	0.00%	-
A1694	T151	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	76.16	0.00%	-
A1694	T151	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	76.49	0.00%	-
A1694	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	101.98	0.00%	-
A1694	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	2	101.98	0.00%	-
A1694	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	105.04	0.00%	-
A1694	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	114.77	0.00%	-
A1694	T151	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	2	118.18	0.00%	-
A1694	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	127.49	0.00%	-
A1694	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	3	131.33	0.00%	-
A1694	T151	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	152.97	0.00%	-
A1694	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	152.97	0.00%	-
A1694	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	153.03	0.00%	-
A1694	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	163.88	0.00%	-
A1694	T151	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	3	170.70	0.00%	-
A1694	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	229.41	0.00%	-
A1694	T151	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	5	250.88	0.00%	-
A1694	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	250.88	0.00%	-
A1694	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	280.39	0.00%	-
A1694	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	331.44	0.00%	-
A1694	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	7	341.39	0.00%	-
A1694	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	356.93	0.00%	-
A1694	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	357.07	0.00%	-
A1694	T151	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	4.08	16.85%	0.69
A1694	T151	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	76.49	16.85%	12.89
A1694	T151	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	81.42	17.00%	13.84
A1694	T151	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	135.96	16.85%	22.91
A1694	T151	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A1694	T151	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.08	16.85%	47.19
A1694	T151	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.08	17.00%	47.61
A1694	T151	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	407.88	16.85%	68.73
A1694	T151	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.84	16.85%	91.64
A1694	T151	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.84	16.85%	91.64
A1694	T151	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.84	16.85%	91.64
A1694	T151	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	543.84	16.85%	91.64
A1694	T151	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	560.16	16.85%	94.39
A1694	T151	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A1694	T151	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	679.80	16.85%	114.55
A1694	T151	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.24	16.85%	141.58
A1694	T151	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.24	17.00%	142.84
A1694	T151	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,359.60	16.85%	229.09
A1694	T151	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.40	17.00%	238.07
A1695	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.10	100.00%	0.10
A1695	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.13	100.00%	0.13
A1695	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.23	100.00%	0.23
A1695	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.29	100.00%	0.29
A1695	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.66	100.00%	0.66
A1695	T19	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A1695	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.09	100.00%	1.09
A1695	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	1.28	100.00%	1.28
A1695	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.99	100.00%	1.99
A1695	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	2.00	100.00%	2.00
A1695	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	2.50	100.00%	2.50
A1695	T19	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.00	100.00%	3.00
A1695	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	4.35	100.00%	4.35
A1695	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47136	Tennessee	1	25.04	100.00%	25.04
A1695	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	51.88	100.00%	51.88
A1695	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47136	Tennessee	3	84.07	100.00%	84.07
A1695	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47136	Tennessee	4	90.71	100.00%	90.71
A1695	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	165.59	100.00%	165.59
A1695	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	7	180.39	100.00%	180.39
A1695	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A1695	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A1695	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A1695	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A1695	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	188.88	100.00%	188.88
A1695	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A1695	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	193.68	100.00%	193.68
A1695	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	204.40	100.00%	204.40
A1695	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	204.40	100.00%	204.40
A1695	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	204.40	100.00%	204.40
A1695	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	260.13	100.00%	260.13
A1695	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	16	377.76	100.00%	377.76
A1695	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	16	377.76	100.00%	377.76
A1695	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	17	389.57	100.00%	389.57
A1695	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	21	543.21	100.00%	543.21
A1695	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	24	566.64	100.00%	566.64

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1695	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	24	566.64	100.00%	566.64
A1695	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	566.64	100.00%	566.64
A1695	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	24	566.64	100.00%	566.64
A1695	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	32	755.52	100.00%	755.52
A1695	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	817.60	100.00%	817.60
A1695	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	40	933.36	100.00%	933.36
A1695	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	40	944.40	100.00%	944.40
A1695	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	45	1,150.82	100.00%	1,150.82
A1695	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	48	1,226.40	100.00%	1,226.40
A1695	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	48	1,226.40	100.00%	1,226.40
A1695	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	61	1,566.00	100.00%	1,566.00
A1695	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	71	1,664.51	100.00%	1,664.51
A1695	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	1,759.27	100.00%	1,759.27
A1695	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	80	1,888.80	100.00%	1,888.80
A1695	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,033.52	100.00%	2,033.52
A1695	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	80	2,044.00	100.00%	2,044.00
A1695	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,077.68	100.00%	2,077.68
A1695	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	87	2,227.35	100.00%	2,227.35
A1695	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	96	2,266.56	100.00%	2,266.56
A1695	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,326.00	100.00%	2,326.00
A1695	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	112	2,644.32	100.00%	2,644.32
A1695	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	110	2,819.83	100.00%	2,819.83
A1695	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	184	4,344.24	100.00%	4,344.24
A1695	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	12.66	100.00%	12.66
A1695	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	18.79	100.00%	18.79
A1695	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	19.17	100.00%	19.17
A1695	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	23.00	100.00%	23.00
A1695	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	43.72	100.00%	43.72
A1695	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	57.50	100.00%	57.50
A1695	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	88.53	100.00%	88.53
A1695	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	95.88	100.00%	95.88
A1695	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	113.15	100.00%	113.15
A1695	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	131.57	100.00%	131.57
A1695	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	153.32	100.00%	153.32
A1695	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	159.44	100.00%	159.44
A1695	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	175.40	100.00%	175.40
A1695	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	191.75	100.00%	191.75
A1695	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	194.82	100.00%	194.82
A1695	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	216.58	100.00%	216.58
A1695	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	9	318.83	100.00%	318.83
A1695	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	9	318.99	100.00%	318.99
A1695	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	321.07	100.00%	321.07
A1695	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	10	345.86	100.00%	345.86
A1695	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	350.81	100.00%	350.81
A1695	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	11	371.81	100.00%	371.81
A1695	T256	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	-	15.52	16.85%	2.62
A1695	T256	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	-	62.08	16.85%	10.46
A1695	T19	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A1695	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1695	T19	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A1695	T19	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1695	T19	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1695	T19	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A1695	T256	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	204.40	17.00%	34.75
A1695	T256	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A1695	T256	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	229.95	17.00%	39.09
A1695	T256	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A1695	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A1695	T19	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	413.18	16.85%	69.62
A1695	T19	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	566.64	16.85%	95.48
A1695	T19	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	566.64	16.85%	95.48
A1695	T19	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	755.52	16.85%	127.31
A1695	T19	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	755.52	16.85%	127.31
A1695	T256	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	32	817.60	17.00%	138.99
A1695	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	17.00%	138.99
A1696	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.05	0.00%	-
A1696	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.05	0.00%	-
A1696	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.06	0.00%	-
A1696	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.13	0.00%	-
A1696	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.13	0.00%	-
A1696	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.13	0.00%	-
A1696	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.15	0.00%	-
A1696	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.15	0.00%	-
A1696	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.17	0.00%	-
A1696	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.17	0.00%	-
A1696	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.18	0.00%	-
A1696	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.19	0.00%	-
A1696	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.20	0.00%	-
A1696	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.21	0.00%	-
A1696	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.22	0.00%	-
A1696	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.23	0.00%	-
A1696	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.26	0.00%	-
A1696	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.29	0.00%	-
A1696	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.34	0.00%	-
A1696	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.36	0.00%	-
A1696	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.45	0.00%	-
A1696	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.55	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1696	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A1696	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.80	0.00%	-
A1696	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.90	0.00%	-
A1696	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.98	0.00%	-
A1696	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.98	0.00%	-
A1696	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.98	0.00%	-
A1696	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.22	0.00%	-
A1696	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.30	0.00%	-
A1696	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	1.80	0.00%	-
A1696	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	1.80	0.00%	-
A1696	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.91	0.00%	-
A1696	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.20	0.00%	-
A1696	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.34	0.00%	-
A1696	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.40	0.00%	-
A1696	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.50	0.00%	-
A1696	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.61	0.00%	-
A1696	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.77	0.00%	-
A1696	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.90	0.00%	-
A1696	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.94	0.00%	-
A1696	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.12	0.00%	-
A1696	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.15	0.00%	-
A1696	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.33	0.00%	-
A1696	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.35	0.00%	-
A1696	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.52	0.00%	-
A1696	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.58	0.00%	-
A1696	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.66	0.00%	-
A1696	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.71	0.00%	-
A1696	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.92	0.00%	-
A1696	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.37	0.00%	-
A1696	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.54	0.00%	-
A1696	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.60	0.00%	-
A1696	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.64	0.00%	-
A1696	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.02	0.00%	-
A1696	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.20	0.00%	-
A1696	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.29	0.00%	-
A1696	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.47	0.00%	-
A1696	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.51	0.00%	-
A1696	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	5.53	0.00%	-
A1696	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.67	0.00%	-
A1696	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.22	0.00%	-
A1696	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.20	0.00%	-
A1696	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.52	0.00%	-
A1696	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.52	0.00%	-
A1696	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.13	0.00%	-
A1696	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.13	0.00%	-
A1696	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.72	0.00%	-
A1696	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	11.89	0.00%	-
A1696	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.17	0.00%	-
A1696	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	16.18	0.00%	-
A1696	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	17.88	0.00%	-
A1696	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.13	0.00%	-
A1696	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.08	0.00%	-
A1696	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.25	0.00%	-
A1696	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	30.88	0.00%	-
A1696	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	31.83	0.00%	-
A1696	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.28	0.00%	-
A1696	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	43.27	0.00%	-
A1696	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	43.59	0.00%	-
A1696	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	47.13	0.00%	-
A1696	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	48.10	0.00%	-
A1696	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	49.08	0.00%	-
A1696	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.24	0.00%	-
A1696	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	57.28	0.00%	-
A1696	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	61.88	0.00%	-
A1696	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	69.58	0.00%	-
A1696	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	74.75	0.00%	-
A1696	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	80.93	0.00%	-
A1696	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	87.99	0.00%	-
A1696	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	93.61	0.00%	-
A1696	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	97.37	0.00%	-
A1696	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	106.61	0.00%	-
A1696	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	108.22	0.00%	-
A1696	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	128.06	0.00%	-
A1696	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	148.37	0.00%	-
A1696	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	177.78	0.00%	-
A1696	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	182.82	0.00%	-
A1696	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	186.88	0.00%	-
A1696	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	198.26	0.00%	-
A1696	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	200.85	0.00%	-
A1696	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	206.75	0.00%	-
A1696	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	210.28	0.00%	-
A1696	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	248.31	0.00%	-
A1696	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	248.72	0.00%	-
A1696	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	262.95	0.00%	-
A1696	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	286.66	0.00%	-
A1696	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	292.18	0.00%	-
A1696	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	300.97	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1696	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	390.67	0.00%	-
A1696	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	406.68	0.00%	-
A1696	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	428.37	0.00%	-
A1696	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	493.43	0.00%	-
A1696	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	19	590.72	0.00%	-
A1696	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	775.71	0.00%	-
A1696	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	788.84	0.00%	-
A1696	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	31	963.81	0.00%	-
A1696	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,082.42	0.00%	-
A1696	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,086.30	0.00%	-
A1696	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	36	1,112.12	0.00%	-
A1696	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,123.47	0.00%	-
A1696	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,161.63	0.00%	-
A1696	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,295.67	0.00%	-
A1696	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,364.40	0.00%	-
A1696	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,369.62	0.00%	-
A1696	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,396.94	0.00%	-
A1696	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,540.39	0.00%	-
A1696	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,561.57	0.00%	-
A1696	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,786.04	0.00%	-
A1696	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,822.38	0.00%	-
A1696	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,956.91	0.00%	-
A1696	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,026.13	0.00%	-
A1696	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,142.03	0.00%	-
A1696	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,161.04	0.00%	-
A1696	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,182.79	0.00%	-
A1696	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,234.37	0.00%	-
A1696	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,256.94	0.00%	-
A1696	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,426.55	0.00%	-
A1696	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,453.24	0.00%	-
A1696	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,501.94	0.00%	-
A1696	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,676.53	0.00%	-
A1696	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,766.51	0.00%	-
A1696	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A1696	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A1696	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A1696	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A1696	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.00	0.00%	-
A1696	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A1696	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.88	0.00%	-
A1696	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.35	0.00%	-
A1696	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.38	0.00%	-
A1696	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A1696	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A1696	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.84	0.00%	-
A1696	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.69	0.00%	-
A1696	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.38	0.00%	-
A1696	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.36	0.00%	-
A1696	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.85	0.00%	-
A1696	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.81	0.00%	-
A1696	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.94	0.00%	-
A1696	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.80	0.00%	-
A1696	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.26	0.00%	-
A1696	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	11.70	0.00%	-
A1696	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.14	0.00%	-
A1696	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.21	0.00%	-
A1696	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.47	0.00%	-
A1696	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.42	0.00%	-
A1696	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	17.29	0.00%	-
A1696	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.11	0.00%	-
A1696	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	24.40	0.00%	-
A1696	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	29.28	0.00%	-
A1696	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.65	0.00%	-
A1696	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	35.00	0.00%	-
A1696	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	35.93	0.00%	-
A1696	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.10	0.00%	-
A1696	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.59	0.00%	-
A1696	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.86	0.00%	-
A1696	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.55	0.00%	-
A1696	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	42.51	0.00%	-
A1696	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.81	0.00%	-
A1696	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	47.80	0.00%	-
A1696	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	47.81	0.00%	-
A1696	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	56.00	0.00%	-
A1696	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.02	0.00%	-
A1696	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	69.10	0.00%	-
A1696	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	70.47	0.00%	-
A1696	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	72.82	0.00%	-
A1696	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	74.65	0.00%	-
A1696	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	77.23	0.00%	-
A1696	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.46	0.00%	-
A1696	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	89.42	0.00%	-
A1696	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	132.51	0.00%	-
A1696	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	154.99	0.00%	-
A1696	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	162.16	0.00%	-
A1696	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	162.38	0.00%	-
A1696	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	222.57	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1696	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	275.28	0.00%	-
A1696	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	311.31	0.00%	-
A1696	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	403.15	0.00%	-
A1696	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	428.09	0.00%	-
A1696	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	440.61	0.00%	-
A1696	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	481.51	0.00%	-
A1696	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	532.78	0.00%	-
A1696	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	718.25	0.00%	-
A1696	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	940.05	0.00%	-
A1696	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,156.60	0.00%	-
A1696	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	1,178.17	0.00%	-
A1696	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	30	1,456.19	0.00%	-
A1696	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	73.13	17.00%	12.43
A1696	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1696	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A1696	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1696	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	341.99	16.85%	57.63
A1696	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	365.63	17.00%	62.16
A1696	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1696	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1696	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1696	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1696	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1696	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A1696	T263	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,300.00	17.00%	221.00
A1696	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1696	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	88	2,860.00	17.00%	486.20
A1697	T333	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	115.88	100.00%	115.88
A1697	T333	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	412.00	100.00%	412.00
A1697	T333	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	649.44	100.00%	649.44
A1697	T333	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	120	3,090.00	100.00%	3,090.00
A1697	T333	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	120	3,152.40	100.00%	3,152.40
A1697	T333	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	120	3,247.20	100.00%	3,247.20
A1697	T333	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	124	3,419.92	100.00%	3,419.92
A1697	T333	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	3,896.64	100.00%	3,896.64
A1697	T333	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	3,914.00	100.00%	3,914.00
A1697	T333	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	3,914.00	100.00%	3,914.00
A1697	T333	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	148	4,004.88	100.00%	4,004.88
A1697	T333	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,113.12	100.00%	4,113.12
A1697	T333	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	160	4,120.00	100.00%	4,120.00
A1697	T333	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	160	4,329.60	100.00%	4,329.60
A1697	T333	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	236	6,064.13	100.00%	6,064.13
A1697	T333	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	173.84	100.00%	173.84
A1697	T333	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	173.84	100.00%	173.84
A1697	T333	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	243.54	100.00%	243.54
A1697	T333	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	284.13	100.00%	284.13
A1697	T333	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	324.72	100.00%	324.72
A1697	T333	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	330.96	100.00%	330.96
A1697	T333	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	330.96	100.00%	330.96
A1697	T333	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	345.02	100.00%	345.02
A1697	T333	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	349.61	100.00%	349.61
A1697	T333	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	365.31	100.00%	365.31
A1697	T333	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	397.15	100.00%	397.15
A1697	T333	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	12	453.22	100.00%	453.22
A1697	T333	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	47	1,803.69	100.00%	1,803.69
A1697	T333	4	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A1697	T333	6	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A1697	T333	7	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A1697	T333	9	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	210.16	16.85%	35.41
A1697	T333	11	2019	110	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	216.48	16.85%	36.48
A1697	T333	7	2019	110	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	412.00	16.85%	69.42
A1697	T333	10	2019	110	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	432.96	16.85%	72.95
A1697	T333	12	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	432.96	16.85%	72.95
A1697	T333	9	2019	110	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	840.64	16.85%	141.65
A1698	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1698	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1698	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A1698	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	13	699.79	0.00%	-
A1698	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	971.08	0.00%	-
A1698	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,028.34	0.00%	-
A1698	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,035.86	0.00%	-
A1698	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,056.26	0.00%	-
A1698	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,069.74	0.00%	-
A1698	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	1,109.76	0.00%	-
A1698	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,170.34	0.00%	-
A1698	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,187.10	0.00%	-
A1698	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,202.32	0.00%	-
A1698	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,213.95	0.00%	-
A1698	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	1,294.91	0.00%	-
A1698	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1698	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1698	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1698	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A1698	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	13	699.79	0.00%	-
A1698	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	971.08	0.00%	-
A1698	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,028.34	0.00%	-
A1698	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,035.86	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1698	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,056.26	0.00%	-
A1698	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,069.74	0.00%	-
A1698	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	1,109.76	0.00%	-
A1698	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,170.34	0.00%	-
A1698	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,187.10	0.00%	-
A1698	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,202.32	0.00%	-
A1698	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,213.95	0.00%	-
A1698	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	1,294.91	0.00%	-
A1698	T82	5	2019	330	Full-Time	ESH	ESH - Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1698	T82	11	2019	330	Full-Time	ESH	ESH - Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1698	T82	2	2020	330	Full-Time	ESH	ESH - Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A1698	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	13	699.79	100.00%	699.79
A1698	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	971.08	100.00%	971.08
A1698	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,028.34	100.00%	1,028.34
A1698	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,035.86	100.00%	1,035.86
A1698	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,056.26	100.00%	1,056.26
A1698	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,069.74	100.00%	1,069.74
A1698	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	1,109.76	100.00%	1,109.76
A1698	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,170.34	100.00%	1,170.34
A1698	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,187.10	100.00%	1,187.10
A1698	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,202.32	100.00%	1,202.32
A1698	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,213.95	100.00%	1,213.95
A1698	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	1,294.91	100.00%	1,294.91
A1698	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	233.26	15.80%	36.86
A1698	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	323.73	15.80%	51.15
A1698	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	342.79	15.80%	54.16
A1698	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	345.29	15.65%	54.04
A1698	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	352.13	15.80%	55.64
A1698	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	356.59	15.80%	56.34
A1698	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	369.96	15.65%	57.90
A1698	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	390.14	15.80%	61.64
A1698	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	395.67	15.80%	62.52
A1698	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	400.82	15.80%	63.33
A1698	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	404.70	15.65%	63.34
A1698	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	431.62	15.80%	68.20
A1698	T82	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	302.88	16.85%	51.04
A1698	T82	9	2019	330	Full-Time	EEUEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	378.60	16.85%	63.79
A1698	T82	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	507.76	16.85%	85.56
A1698	T82	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	539.52	16.85%	90.91
A1698	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	539.52	17.00%	91.72
A1698	T82	10	2019	330	Full-Time	EAUJAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	12	616.56	16.85%	103.89
A1698	T82	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	719.40	16.85%	121.22
A1698	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	830.00	16.85%	139.86
A1698	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	846.40	16.85%	142.62
A1698	T82	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	908.77	16.85%	153.13
A1698	T82	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	22	931.04	16.85%	156.88
A1698	T82	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,233.53	17.00%	209.70
A1698	T82	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,500.93	16.85%	252.91
A1698	T82	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,618.56	16.85%	272.73
A1698	T82	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,618.59	16.85%	272.73
A1698	T82	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	48	1,726.56	17.00%	293.52
A1698	T82	7	2019	330	Full-Time	EAUJAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	36	1,840.68	16.85%	310.15
A1699	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.63	0.00%	-
A1699	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.49	0.00%	-
A1699	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.05	0.00%	-
A1699	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.00	0.00%	-
A1699	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.06	0.00%	-
A1699	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	50.43	0.00%	-
A1699	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	85.52	0.00%	-
A1699	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	273.95	0.00%	-
A1699	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	286.67	0.00%	-
A1699	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	451.85	0.00%	-
A1699	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,358.68	0.00%	-
A1699	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,741.04	0.00%	-
A1699	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	2,895.58	0.00%	-
A1699	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.83	0.00%	-
A1699	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.20	0.00%	-
A1699	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.16	0.00%	-
A1699	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.52	0.00%	-
A1699	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	67.83	0.00%	-
A1699	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	117.54	0.00%	-
A1699	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	237.44	0.00%	-
A1699	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1699	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1699	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1699	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1699	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	994.88	16.85%	167.64
A1699	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,487.20	16.85%	419.09
A17	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.64	0.00%	-
A17	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.31	0.00%	-
A17	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.65	0.00%	-
A17	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.31	0.00%	-
A17	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.96	0.00%	-
A17	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.49	0.00%	-
A17	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.42	0.00%	-
A17	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.85	0.00%	-
A17	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.21	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A17	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.50	0.00%	-
A17	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.84	0.00%	-
A17	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	7.16	0.00%	-
A17	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.81	0.00%	-
A17	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.21	0.00%	-
A17	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.95	0.00%	-
A17	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.36	0.00%	-
A17	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	18.05	0.00%	-
A17	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	18.35	0.00%	-
A17	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.70	0.00%	-
A17	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	28.67	0.00%	-
A17	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	28.94	0.00%	-
A17	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	35.10	0.00%	-
A17	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.26	0.00%	-
A17	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	40.63	0.00%	-
A17	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	43.88	0.00%	-
A17	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	46.50	0.00%	-
A17	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	54.41	0.00%	-
A17	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	63.70	0.00%	-
A17	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	73.07	0.00%	-
A17	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	85.15	0.00%	-
A17	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	88.76	0.00%	-
A17	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	93.60	0.00%	-
A17	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	103.68	0.00%	-
A17	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	123.78	0.00%	-
A17	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	127.73	0.00%	-
A17	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	134.89	0.00%	-
A17	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	140.23	0.00%	-
A17	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	151.79	0.00%	-
A17	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	153.28	0.00%	-
A17	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	167.38	0.00%	-
A17	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	177.78	0.00%	-
A17	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	178.49	0.00%	-
A17	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	212.97	0.00%	-
A17	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	212.98	0.00%	-
A17	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	232.38	0.00%	-
A17	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	233.81	0.00%	-
A17	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	248.63	0.00%	-
A17	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	260.00	0.00%	-
A17	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	271.41	0.00%	-
A17	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	285.79	0.00%	-
A17	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	293.18	0.00%	-
A17	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	297.09	0.00%	-
A17	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	304.39	0.00%	-
A17	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	398.79	0.00%	-
A17	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	489.70	0.00%	-
A17	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	503.46	0.00%	-
A17	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	529.11	0.00%	-
A17	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	559.34	0.00%	-
A17	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	594.77	0.00%	-
A17	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	742.55	0.00%	-
A17	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	870.37	0.00%	-
A17	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,060.83	0.00%	-
A17	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,120.01	0.00%	-
A17	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,134.96	0.00%	-
A17	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,158.36	0.00%	-
A17	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,218.17	0.00%	-
A17	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,348.18	0.00%	-
A17	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,378.42	0.00%	-
A17	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,469.32	0.00%	-
A17	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,501.21	0.00%	-
A17	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,516.53	0.00%	-
A17	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,558.75	0.00%	-
A17	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,406.07	0.00%	-
A17	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,564.69	0.00%	-
A17	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,741.84	0.00%	-
A17	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	89	2,893.26	0.00%	-
A17	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	94	2,937.35	0.00%	-
A17	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	100	3,246.23	0.00%	-
A17	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	103	3,363.18	0.00%	-
A17	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	108	3,370.66	0.00%	-
A17	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	121	3,748.68	0.00%	-
A17	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	4,980.79	0.00%	-
A17	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A17	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A17	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A17	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A17	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A17	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.50	0.00%	-
A17	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.91	0.00%	-
A17	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.35	0.00%	-
A17	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.88	0.00%	-
A17	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.65	0.00%	-
A17	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.67	0.00%	-
A17	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.35	0.00%	-
A17	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.40	0.00%	-
A17	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.63	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A17	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	18.66	0.00%	-
A17	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.50	0.00%	-
A17	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.48	0.00%	-
A17	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.26	0.00%	-
A17	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.28	0.00%	-
A17	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.73	0.00%	-
A17	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.39	0.00%	-
A17	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.57	0.00%	-
A17	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.05	0.00%	-
A17	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.05	0.00%	-
A17	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.42	0.00%	-
A17	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.38	0.00%	-
A17	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	46.64	0.00%	-
A17	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	50.40	0.00%	-
A17	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	55.10	0.00%	-
A17	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	74.15	0.00%	-
A17	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	76.52	0.00%	-
A17	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	103.54	0.00%	-
A17	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	112.14	0.00%	-
A17	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	127.39	0.00%	-
A17	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	135.74	0.00%	-
A17	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	140.90	0.00%	-
A17	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	155.54	0.00%	-
A17	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	183.38	0.00%	-
A17	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	242.35	0.00%	-
A17	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	247.68	0.00%	-
A17	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	252.03	0.00%	-
A17	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	258.38	0.00%	-
A17	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	285.82	0.00%	-
A17	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	292.50	0.00%	-
A17	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	299.35	0.00%	-
A17	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	304.27	0.00%	-
A17	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	309.37	0.00%	-
A17	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	320.89	0.00%	-
A17	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	330.68	0.00%	-
A17	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	335.06	0.00%	-
A17	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	336.55	0.00%	-
A17	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	442.19	0.00%	-
A17	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	449.18	0.00%	-
A17	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	453.58	0.00%	-
A17	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	487.12	0.00%	-
A17	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	507.62	0.00%	-
A17	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	510.61	0.00%	-
A17	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	512.02	0.00%	-
A17	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	556.37	0.00%	-
A17	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	556.87	0.00%	-
A17	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	568.08	0.00%	-
A17	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	633.78	0.00%	-
A17	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	726.13	0.00%	-
A17	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	740.77	0.00%	-
A17	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	879.56	0.00%	-
A17	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A17	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.25	17.00%	13.81
A17	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.25	17.00%	13.81
A17	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	98.89	16.85%	16.66
A17	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	130.00	17.00%	22.10
A17	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	162.51	17.00%	27.63
A17	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	180.38	17.00%	30.66
A17	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	211.25	16.85%	35.60
A17	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A17	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A17	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A17	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A17	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A17	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A17	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A17	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A17	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A17	T263	12	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	260.00	16.85%	43.81
A17	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	272.86	16.85%	45.98
A17	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	380.86	16.85%	64.17
A17	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A17	T263	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	538.22	16.85%	90.69
A17	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	661.09	16.85%	111.39
A17	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A17	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A17	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,300.00	16.85%	219.05
A17	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,340.00	16.85%	394.29
A170	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	221.52	0.00%	-
A170	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	221.52	0.00%	-
A170	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A170	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A170	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A170	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A170	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A170	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A170	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A170	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A170	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A170	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A170	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	228.00	0.00%	-
A170	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A170	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	443.04	0.00%	-
A170	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	443.04	0.00%	-
A170	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	443.04	0.00%	-
A170	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	443.04	0.00%	-
A170	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	456.00	0.00%	-
A170	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	664.56	0.00%	-
A170	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	664.56	0.00%	-
A170	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	684.00	0.00%	-
A170	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	684.00	0.00%	-
A170	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	684.00	0.00%	-
A170	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	886.08	0.00%	-
A170	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	886.08	0.00%	-
A170	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	912.00	0.00%	-
A170	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	912.00	0.00%	-
A170	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,107.60	0.00%	-
A170	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,368.00	0.00%	-
A170	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,550.64	0.00%	-
A170	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,772.16	0.00%	-
A170	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,280.00	0.00%	-
A170	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,280.00	0.00%	-
A170	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,280.00	0.00%	-
A170	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,658.24	0.00%	-
A170	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,658.24	0.00%	-
A170	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,736.00	0.00%	-
A170	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	2,964.00	0.00%	-
A170	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,104.00	0.00%	-
A170	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,332.00	0.00%	-
A170	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,430.40	0.00%	-
A170	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	20.77	0.00%	-
A170	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.38	0.00%	-
A170	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	41.54	0.00%	-
A170	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	42.75	0.00%	-
A170	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.75	0.00%	-
A170	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	62.30	0.00%	-
A170	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	62.32	0.00%	-
A170	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	62.32	0.00%	-
A170	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	62.34	0.00%	-
A170	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	64.13	0.00%	-
A170	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	64.13	0.00%	-
A170	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	64.14	0.00%	-
A170	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	74.83	0.00%	-
A170	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	83.06	0.00%	-
A170	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	85.50	0.00%	-
A170	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	85.50	0.00%	-
A170	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	85.50	0.00%	-
A170	T22	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	101.79	0.00%	-
A170	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	103.86	0.00%	-
A170	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	106.88	0.00%	-
A170	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	106.88	0.00%	-
A170	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	110.89	0.00%	-
A170	T22	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	124.59	0.00%	-
A170	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	124.59	0.00%	-
A170	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	128.25	0.00%	-
A170	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	128.25	0.00%	-
A170	T22	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	145.36	0.00%	-
A170	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	145.40	0.00%	-
A170	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	149.63	0.00%	-
A170	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	149.63	0.00%	-
A170	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	166.13	0.00%	-
A170	T22	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	166.16	0.00%	-
A170	T22	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	166.16	0.00%	-
A170	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	171.00	0.00%	-
A170	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	171.00	0.00%	-
A170	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	207.72	0.00%	-
A170	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	249.19	0.00%	-
A170	T22	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	270.02	0.00%	-
A170	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	277.89	0.00%	-
A170	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	320.63	0.00%	-
A170	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	427.50	0.00%	-
A170	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	448.89	0.00%	-
A170	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	491.63	0.00%	-
A170	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	13	540.04	0.00%	-
A170	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	14	598.50	0.00%	-
A170	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	812.25	0.00%	-
A170	T85	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	42.75	17.00%	7.27
A170	T22	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	64.39	16.85%	10.85
A170	T22	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	221.52	16.85%	37.33
A170	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A170	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A170	T22	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A170	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A170	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A170	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A170	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A170	T22	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	443.04	16.85%	74.65
A170	T22	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	443.04	16.85%	74.65
A170	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	443.04	16.85%	74.65
A170	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	456.00	16.85%	76.84
A170	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	456.00	16.85%	76.84
A170	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A170	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A170	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	912.00	17.00%	155.04
A170	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	912.00	17.00%	155.04
A170	T22	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,107.60	16.85%	186.63
A170	T22	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,329.12	16.85%	223.96
A1700	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A1700	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A1700	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1700	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A1700	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A1700	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.05	100.00%	0.05
A1700	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.05	100.00%	0.05
A1700	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A1700	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.10	100.00%	0.10
A1700	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.14	100.00%	0.14
A1700	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.20	100.00%	0.20
A1700	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.23	100.00%	0.23
A1700	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.26	100.00%	0.26
A1700	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.27	100.00%	0.27
A1700	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.30	100.00%	0.30
A1700	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.31	100.00%	0.31
A1700	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.33	100.00%	0.33
A1700	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.39	100.00%	0.39
A1700	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.54	100.00%	0.54
A1700	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.55	100.00%	0.55
A1700	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.61	100.00%	0.61
A1700	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.67	100.00%	0.67
A1700	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.87	100.00%	0.87
A1700	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.07	100.00%	1.07
A1700	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.38	100.00%	1.38
A1700	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.60	100.00%	1.60
A1700	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.79	100.00%	1.79
A1700	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.06	100.00%	2.06
A1700	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.45	100.00%	2.45
A1700	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.56	100.00%	2.56
A1700	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.56	100.00%	2.56
A1700	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.56	100.00%	2.56
A1700	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.81	100.00%	2.81
A1700	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.85	100.00%	2.85
A1700	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.58	100.00%	3.58
A1700	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.84	100.00%	3.84
A1700	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.27	100.00%	4.27
A1700	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.35	100.00%	4.35
A1700	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.76	100.00%	5.76
A1700	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.82	100.00%	5.82
A1700	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.64	100.00%	6.64
A1700	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.15	100.00%	8.15
A1700	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	28.16	100.00%	28.16
A1700	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	29.76	100.00%	29.76
A1700	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	35.20	100.00%	35.20
A1700	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	42.24	100.00%	42.24
A1700	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	48.64	100.00%	48.64
A1700	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	51.20	100.00%	51.20
A1700	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	66.24	100.00%	66.24
A1700	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	84.16	100.00%	84.16
A1700	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	84.80	100.00%	84.80
A1700	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	89.60	100.00%	89.60
A1700	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	90.88	100.00%	90.88
A1700	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	108.16	100.00%	108.16
A1700	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	109.76	100.00%	109.76
A1700	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	126.72	100.00%	126.72
A1700	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	134.40	100.00%	134.40
A1700	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	135.36	100.00%	135.36
A1700	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	137.60	100.00%	137.60
A1700	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	156.48	100.00%	156.48
A1700	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	160.00	100.00%	160.00
A1700	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	166.08	100.00%	166.08
A1700	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	170.24	100.00%	170.24
A1700	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	176.64	100.00%	176.64
A1700	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	178.24	100.00%	178.24
A1700	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	186.24	100.00%	186.24
A1700	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	197.44	100.00%	197.44
A1700	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	198.40	100.00%	198.40
A1700	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	210.24	100.00%	210.24
A1700	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	232.64	100.00%	232.64
A1700	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	234.56	100.00%	234.56
A1700	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	235.20	100.00%	235.20
A1700	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	236.80	100.00%	236.80
A1700	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	260.80	100.00%	260.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1700	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	264.64	100.00%	264.64
A1700	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	272.00	100.00%	272.00
A1700	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	276.16	100.00%	276.16
A1700	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	302.72	100.00%	302.72
A1700	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	10	334.40	100.00%	334.40
A1700	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	10	335.36	100.00%	335.36
A1700	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	12	370.88	100.00%	370.88
A1700	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	555.52	100.00%	555.52
A1700	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	656.64	100.00%	656.64
A1700	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	22	713.92	100.00%	713.92
A1700	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	23	739.52	100.00%	739.52
A1700	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	23	744.96	100.00%	744.96
A1700	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	24	778.56	100.00%	778.56
A1700	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	793.92	100.00%	793.92
A1700	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	800.00	100.00%	800.00
A1700	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	834.56	100.00%	834.56
A1700	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	840.00	100.00%	840.00
A1700	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	27	860.16	100.00%	860.16
A1700	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	28	892.16	100.00%	892.16
A1700	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	912.00	100.00%	912.00
A1700	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	967.04	100.00%	967.04
A1700	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	33	1,066.24	100.00%	1,066.24
A1700	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	34	1,083.20	100.00%	1,083.20
A1700	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	37	1,192.96	100.00%	1,192.96
A1700	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	39	1,236.48	100.00%	1,236.48
A1700	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	41	1,320.64	100.00%	1,320.64
A1700	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	43	1,374.40	100.00%	1,374.40
A1700	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	45	1,428.16	100.00%	1,428.16
A1700	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	45	1,445.76	100.00%	1,445.76
A1700	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	46	1,456.64	100.00%	1,456.64
A1700	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	46	1,474.24	100.00%	1,474.24
A1700	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	47	1,500.16	100.00%	1,500.16
A1700	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	49	1,523.76	100.00%	1,523.76
A1700	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	49	1,553.28	100.00%	1,553.28
A1700	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	50	1,600.32	100.00%	1,600.32
A1700	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	51	1,639.04	100.00%	1,639.04
A1700	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	52	1,656.32	100.00%	1,656.32
A1700	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	53	1,695.04	100.00%	1,695.04
A1700	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	54	1,728.00	100.00%	1,728.00
A1700	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	55	1,763.52	100.00%	1,763.52
A1700	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	57	1,816.00	100.00%	1,816.00
A1700	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	60	1,917.12	100.00%	1,917.12
A1700	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	65	2,086.08	100.00%	2,086.08
A1700	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	98	3,132.80	100.00%	3,132.80
A1700	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.97	100.00%	0.97
A1700	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.94	100.00%	1.94
A1700	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.88	100.00%	2.88
A1700	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	3.85	100.00%	3.85
A1700	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.72	100.00%	6.72
A1700	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	20.68	100.00%	20.68
A1700	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	39.41	100.00%	39.41
A1700	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	61.44	100.00%	61.44
A1700	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	63.37	100.00%	63.37
A1700	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	72.01	100.00%	72.01
A1700	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	73.44	100.00%	73.44
A1700	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	73.51	100.00%	73.51
A1700	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	79.80	100.00%	79.80
A1700	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	80.64	100.00%	80.64
A1700	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	88.35	100.00%	88.35
A1700	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	92.20	100.00%	92.20
A1700	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	97.88	100.00%	97.88
A1700	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	98.40	100.00%	98.40
A1700	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	98.92	100.00%	98.92
A1700	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	115.30	100.00%	115.30
A1700	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	118.65	100.00%	118.65
A1700	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	130.21	100.00%	130.21
A1700	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	142.56	100.00%	142.56
A1700	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	149.88	100.00%	149.88
A1700	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	155.53	100.00%	155.53
A1700	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	156.10	100.00%	156.10
A1700	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	159.45	100.00%	159.45
A1700	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	168.98	100.00%	168.98
A1700	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	177.63	100.00%	177.63
A1700	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	190.18	100.00%	190.18
A1700	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	204.15	100.00%	204.15
A1700	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	209.80	100.00%	209.80
A1700	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	238.56	100.00%	238.56
A1700	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	261.29	100.00%	261.29
A1700	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	320.74	100.00%	320.74
A1700	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	373.09	100.00%	373.09
A1700	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	374.46	100.00%	374.46
A1700	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	379.95	100.00%	379.95
A1700	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	387.29	100.00%	387.29
A1700	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	426.85	100.00%	426.85
A1700	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	431.07	100.00%	431.07
A1700	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	499.54	100.00%	499.54
A1700	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	514.38	100.00%	514.38

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1700	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	13	635.23	100.00%	635.23
A1700	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	17	795.36	100.00%	795.36
A1700	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	850.89	100.00%	850.89
A1700	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	883.24	100.00%	883.24
A1700	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	20	953.38	100.00%	953.38
A1700	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	23	1,125.21	100.00%	1,125.21
A1700	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	25	1,181.94	100.00%	1,181.94
A1700	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	25	1,188.58	100.00%	1,188.58
A1700	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	28	1,320.44	100.00%	1,320.44
A1700	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	29	1,393.47	100.00%	1,393.47
A1700	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	33	1,602.81	100.00%	1,602.81
A1700	T255	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	36.03	17.00%	6.13
A1700	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A1700	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A1700	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A1700	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1700	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1700	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1700	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1700	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1700	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1700	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1700	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	16.85%	64.70
A1700	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	17.00%	65.28
A1700	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	480.00	17.00%	81.60
A1700	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1700	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1700	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1700	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1700	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A1700	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A1700	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1700	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	17.00%	174.08
A1700	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,242.80	16.85%	209.41
A1700	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1701	T245	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	44	2,187.36	0.00%	-
A1701	T245	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	40	2,291.60	0.00%	-
A1701	T121	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	44	2,549.24	0.00%	-
A1701	T245	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	56	3,189.27	0.00%	-
A1701	T245	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	102	5,562.37	0.00%	-
A1701	T245	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	114	6,187.49	0.00%	-
A1701	T245	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	126	6,250.18	0.00%	-
A1701	T245	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	126	6,276.22	0.00%	-
A1701	T245	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	114	6,531.19	0.00%	-
A1701	T245	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	126	6,562.66	0.00%	-
A1701	T245	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	132	6,562.66	0.00%	-
A1701	T245	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	126	6,562.66	0.00%	-
A1701	T245	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	1,317.66	15.80%	208.19
A1701	T245	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	34	1,854.08	15.80%	292.94
A1701	T245	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	2,062.40	15.80%	325.86
A1701	T245	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	42	2,083.20	15.80%	329.15
A1701	T245	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	42	2,091.88	15.80%	330.52
A1701	T245	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	2,177.02	15.80%	343.97
A1701	T245	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	42	2,187.36	15.80%	345.60
A1701	T245	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	44	2,187.36	15.80%	345.60
A1701	T245	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	42	2,187.36	15.80%	345.60
A1701	T245	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	132	6,562.66	15.65%	1,027.06
A1701	T245	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	120	6,875.06	15.65%	1,075.95
A1701	T121	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	132	7,647.76	15.65%	1,196.87
A1701	T245	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	416.64	16.85%	70.20
A1701	T245	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	416.64	16.85%	70.20
A1701	T245	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	416.64	16.85%	70.20
A1701	T245	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	416.64	17.00%	70.83
A1701	T245	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	458.32	16.85%	77.23
A1701	T245	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	458.45	16.85%	77.25
A1701	T245	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	763.84	16.85%	128.71
A1701	T245	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	798.56	16.85%	134.56
A1701	T245	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	833.28	16.85%	140.41
A1701	T245	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	916.77	16.85%	154.48
A1701	T245	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,291.89	16.85%	217.68
A1701	T245	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,895.89	16.85%	656.46
A1702	T129	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	3.44	0.00%	-
A1702	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	97.35	0.00%	-
A1702	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	97.35	0.00%	-
A1702	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	97.35	0.00%	-
A1702	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	97.35	0.00%	-
A1702	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	3	105.06	0.00%	-
A1702	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	3	105.06	0.00%	-
A1702	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	105.06	0.00%	-
A1702	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	210.12	0.00%	-
A1702	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	210.12	0.00%	-
A1702	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	259.60	0.00%	-
A1702	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	272.00	0.00%	-
A1702	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	272.00	0.00%	-
A1702	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.16	0.00%	-
A1702	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	350.20	0.00%	-
A1702	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	490.28	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A1702	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	519.20	0.00%	-
A1702	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	560.32	0.00%	-
A1702	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	560.32	0.00%	-
A1702	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	584.10	0.00%	-
A1702	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	700.40	0.00%	-
A1702	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	735.42	0.00%	-
A1702	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	735.42	0.00%	-
A1702	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	25	811.25	0.00%	-
A1702	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	831.73	0.00%	-
A1702	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	840.48	0.00%	-
A1702	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	27	876.15	0.00%	-
A1702	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	28	980.56	0.00%	-
A1702	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	29	1,015.58	0.00%	-
A1702	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	43	1,395.35	0.00%	-
A1702	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	40	1,400.80	0.00%	-
A1702	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,400.80	0.00%	-
A1702	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	46	1,492.70	0.00%	-
A1702	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	50	1,622.50	0.00%	-
A1702	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	49	1,715.98	0.00%	-
A1702	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	55	1,784.75	0.00%	-
A1702	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	53	1,856.06	0.00%	-
A1702	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	56	1,904.00	0.00%	-
A1702	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	60	1,947.00	0.00%	-
A1702	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	64	2,241.28	0.00%	-
A1702	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	2,336.40	0.00%	-
A1702	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	76	2,661.52	0.00%	-
A1702	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	94	3,283.13	0.00%	-
A1702	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	105	3,677.10	0.00%	-
A1702	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	26.27	0.00%	-
A1702	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	48.67	0.00%	-
A1702	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	52.53	0.00%	-
A1702	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	78.80	0.00%	-
A1702	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	78.80	0.00%	-
A1702	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	97.34	0.00%	-
A1702	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	131.33	0.00%	-
A1702	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	131.33	0.00%	-
A1702	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	210.28	0.00%	-
A1702	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	219.02	0.00%	-
A1702	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	243.35	0.00%	-
A1702	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	393.23	0.00%	-
A1702	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	393.98	0.00%	-
A1702	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	472.77	0.00%	-
A1702	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	97.35	16.85%	16.40
A1702	T129	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	157.59	17.00%	26.79
A1702	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	245.14	16.85%	41.31
A1702	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	259.60	16.85%	43.74
A1702	T129	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	259.60	16.85%	43.74
A1702	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	259.60	16.85%	43.74
A1702	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	259.60	16.85%	43.74
A1702	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1702	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1702	T129	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A1702	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	421.85	16.85%	71.08
A1702	T129	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	544.00	16.85%	91.66
A1702	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	16.85%	94.41
A1702	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.32	17.00%	95.25
A1702	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	840.48	17.00%	142.88
A1702	T129	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	840.48	17.00%	142.88
A1702	T129	9	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	906.75	16.85%	152.79
A1702	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	29	986.00	16.85%	166.14
A1702	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	35	1,190.00	16.85%	200.52
A1702	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,400.80	17.00%	238.14
A1702	T129	10	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	128	2,988.64	16.85%	503.59
A1702	T129	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	112	3,808.00	16.85%	641.65
A1702	T129	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	240	8,160.00	16.85%	1,374.96
A1703	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	131.84	0.00%	-
A1703	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	152.78	0.00%	-
A1703	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	243.12	0.00%	-
A1703	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	247.20	0.00%	-
A1703	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	247.20	0.00%	-
A1703	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	527.36	0.00%	-
A1703	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	543.20	0.00%	-
A1703	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	543.20	0.00%	-
A1703	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	741.60	0.00%	-
A1703	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	791.04	0.00%	-
A1703	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	814.80	0.00%	-
A1703	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	972.48	0.00%	-
A1703	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,086.40	0.00%	-
A1703	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,290.10	0.00%	-
A1703	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	48	1,582.08	0.00%	-
A1703	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	52	1,713.92	0.00%	-
A1703	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	80	2,636.80	0.00%	-
A1703	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	104	3,160.56	0.00%	-
A1703	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	112	3,424.08	0.00%	-
A1703	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	105	3,564.75	0.00%	-
A1703	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	120	3,708.00	0.00%	-
A1703	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	112	3,802.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1703	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	120	4,112.16	0.00%	-
A1703	T152	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	4,202.40	0.00%	-
A1703	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	125	4,243.75	0.00%	-
A1703	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	128	4,413.44	0.00%	-
A1703	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	144	4,746.24	0.00%	-
A1703	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	160	5,516.80	0.00%	-
A1703	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	25.47	0.00%	-
A1703	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	25.47	0.00%	-
A1703	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	50.93	0.00%	-
A1703	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	50.93	0.00%	-
A1703	T152	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	59.34	0.00%	-
A1703	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	91.16	0.00%	-
A1703	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	98.88	0.00%	-
A1703	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	2	98.88	0.00%	-
A1703	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	129.30	0.00%	-
A1703	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	197.76	0.00%	-
A1703	T152	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	269.77	0.00%	-
A1703	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	325.85	0.00%	-
A1703	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	341.85	0.00%	-
A1703	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	369.27	0.00%	-
A1703	T152	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	373.42	0.00%	-
A1703	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	9	392.92	0.00%	-
A1703	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	9	414.42	0.00%	-
A1703	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	444.96	0.00%	-
A1703	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	11	527.54	0.00%	-
A1703	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	574.00	0.00%	-
A1703	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	23	1,113.90	0.00%	-
A1703	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	27	1,385.76	0.00%	-
A1703	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,675.24	0.00%	-
A1703	T151	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	33.95	16.85%	5.72
A1703	T151	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	101.85	16.85%	17.16
A1703	T151	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	118.83	17.00%	20.20
A1703	T152	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	243.12	16.85%	40.97
A1703	T152	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A1703	T152	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A1703	T152	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A1703	T151	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A1703	T151	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.68	16.85%	44.43
A1703	T151	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.84	17.00%	46.89
A1703	T152	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	486.24	16.85%	81.93
A1703	T152	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	494.40	16.85%	83.31
A1703	T151	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	527.36	16.85%	88.86
A1703	T151	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	543.20	16.85%	91.53
A1703	T151	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.20	16.85%	91.53
A1703	T151	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	543.20	17.00%	92.34
A1703	T152	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	741.60	16.85%	124.96
A1703	T151	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	814.80	17.00%	138.52
A1703	T151	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	827.52	17.00%	140.68
A1703	T151	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,633.84	17.00%	277.75
A1704	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.32	0.00%	-
A1704	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.72	0.00%	-
A1704	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	71.28	0.00%	-
A1704	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	112.68	0.00%	-
A1704	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	360.00	0.00%	-
A1704	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	442.08	0.00%	-
A1704	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	492.48	0.00%	-
A1704	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	572.40	0.00%	-
A1704	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	741.96	0.00%	-
A1704	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	49	1,750.68	0.00%	-
A1704	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	72	2,574.72	0.00%	-
A1704	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A1704	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A1704	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.08	0.00%	-
A1704	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.62	0.00%	-
A1704	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.68	0.00%	-
A1704	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.16	0.00%	-
A1704	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.58	0.00%	-
A1704	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.89	0.00%	-
A1704	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	18.90	0.00%	-
A1704	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	22.68	0.00%	-
A1704	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	232.20	0.00%	-
A1704	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	260.82	0.00%	-
A1704	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	36.00	16.85%	6.07
A1704	T298	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	61.02	16.85%	10.28
A1704	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A1704	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A1704	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	864.00	16.85%	145.58
A1705	T344	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	120	6,503.74	16.85%	1,095.88
A1705	T344	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	128	7,032.86	17.00%	1,195.59
A1705	T344	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	144	8,318.52	16.85%	1,401.67
A1705	T344	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	136	8,484.94	16.85%	1,429.71
A1705	T344	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	144	8,530.56	16.85%	1,437.40
A1705	T344	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	144	8,575.56	16.85%	1,444.98
A1705	T344	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	152	8,620.92	16.85%	1,452.63
A1705	T344	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	168	9,150.36	16.85%	1,541.84
A1705	T344	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	152	9,483.08	17.00%	1,612.12
A1705	T344	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	168	9,528.44	16.85%	1,605.54

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1705	T344	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	176	9,528.44	16.85%	1,605.54
A1705	T344	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	176	10,206.80	17.00%	1,735.16
A1705	T344	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	415.92	16.85%	70.08
A1705	T344	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	415.92	16.85%	70.08
A1705	T344	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	453.50	16.85%	76.41
A1705	T344	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	453.76	16.85%	76.46
A1705	T344	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	453.76	16.85%	76.46
A1705	T344	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	453.76	16.85%	76.46
A1705	T344	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	453.76	16.85%	76.46
A1705	T344	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	453.76	17.00%	77.14
A1705	T344	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	499.12	16.85%	84.10
A1705	T344	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	499.12	17.00%	84.85
A1705	T344	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	831.84	16.85%	140.17
A1705	T344	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	831.84	16.85%	140.17
A1705	T344	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	907.52	16.85%	152.92
A1705	T344	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	907.52	16.85%	152.92
A1705	T344	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	998.14	16.85%	168.19
A1705	T344	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,497.26	16.85%	252.29
A1705	T344	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,495.58	17.00%	424.25
A1705	T344	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	3,024.70	16.85%	509.66
A1706	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1707	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A1707	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A1707	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	24	566.64	100.00%	566.64
A1708	T206	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	10.16	100.00%	10.16
A1708	T206	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	29.17	100.00%	29.17
A1708	T206	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	45.05	100.00%	45.05
A1708	T206	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	45.35	100.00%	45.35
A1708	T206	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	47.24	100.00%	47.24
A1708	T206	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	47.26	100.00%	47.26
A1708	T206	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	48.35	100.00%	48.35
A1708	T206	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	49.57	100.00%	49.57
A1708	T206	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	50.17	100.00%	50.17
A1708	T206	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	50.53	100.00%	50.53
A1708	T206	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	53.18	100.00%	53.18
A1708	T206	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	59.99	100.00%	59.99
A1708	T206	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	78.93	100.00%	78.93
A1708	T206	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	879.68	100.00%	879.68
A1708	T206	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	125	3,436.25	100.00%	3,436.25
A1708	T206	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	3,738.64	100.00%	3,738.64
A1708	T206	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	3,958.56	100.00%	3,958.56
A1708	T206	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	3,958.56	100.00%	3,958.56
A1708	T206	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	149	4,089.14	100.00%	4,089.14
A1708	T206	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,178.48	100.00%	4,178.48
A1708	T206	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,178.48	100.00%	4,178.48
A1708	T206	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	153	4,205.97	100.00%	4,205.97
A1708	T206	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	4,334.40	100.00%	4,334.40
A1708	T206	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	4,398.40	100.00%	4,398.40
A1708	T206	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	164	4,508.36	100.00%	4,508.36
A1708	T206	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	232	6,363.94	100.00%	6,363.94
A1708	T206	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	248.04	100.00%	248.04
A1708	T206	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	10	416.62	100.00%	416.62
A1708	T206	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	47	1,922.32	100.00%	1,922.32
A1708	T206	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	72	2,988.16	100.00%	2,988.16
A1708	T206	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	75	3,063.08	100.00%	3,063.08
A1708	T206	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	86	3,552.34	100.00%	3,552.34
A1708	T206	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	89	3,664.60	100.00%	3,664.60
A1708	T206	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	97	4,009.77	100.00%	4,009.77
A1708	T206	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	102	4,202.76	100.00%	4,202.76
A1708	T206	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	105	4,358.62	100.00%	4,358.62
A1708	T206	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	106	4,370.68	100.00%	4,370.68
A1708	T206	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	110	4,529.66	100.00%	4,529.66
A1708	T206	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	119	4,919.69	100.00%	4,919.69
A1708	T206	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	154	6,359.50	100.00%	6,359.50
A1708	T206	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	82.47	17.00%	14.02
A1708	T206	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	109.96	16.85%	18.53
A1708	T206	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	192.43	16.85%	32.42
A1708	T206	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A1708	T206	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A1708	T206	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A1708	T206	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A1708	T206	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	219.92	16.85%	37.06
A1708	T206	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A1708	T206	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	16.85%	37.06
A1708	T206	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	439.84	16.85%	74.11
A1708	T206	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	439.84	16.85%	74.11
A1708	T206	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	879.68	17.00%	149.55
A1708	T206	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,209.56	17.00%	205.63
A1709	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	32.13	0.00%	-
A1709	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	94.50	0.00%	-
A1709	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	126.00	0.00%	-
A1709	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	248.72	0.00%	-
A1709	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	252.00	0.00%	-
A1709	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.00	0.00%	-
A1709	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	252.00	0.00%	-
A1709	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	252.00	0.00%	-
A1709	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	252.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1709	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.00	0.00%	-
A1709	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	378.00	0.00%	-
A1709	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	13	409.50	0.00%	-
A1709	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	497.44	0.00%	-
A1709	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	497.44	0.00%	-
A1709	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	756.00	0.00%	-
A1709	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	756.00	0.00%	-
A1709	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	756.63	0.00%	-
A1709	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	866.25	0.00%	-
A1709	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	64	2,016.00	0.00%	-
A1709	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	80	2,519.37	0.00%	-
A1709	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,772.00	0.00%	-
A1709	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	104	3,276.00	0.00%	-
A1709	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	108	3,409.88	0.00%	-
A1709	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	112	3,482.08	0.00%	-
A1709	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	112	3,482.08	0.00%	-
A1709	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	128	3,979.52	0.00%	-
A1709	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	131	4,118.00	0.00%	-
A1709	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	136	4,284.00	0.00%	-
A1709	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	152	4,725.68	0.00%	-
A1709	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	152	4,788.00	0.00%	-
A1709	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	200	6,218.00	0.00%	-
A1709	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	34.50	0.00%	-
A1709	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	59.07	0.00%	-
A1709	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	82.70	0.00%	-
A1709	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	104.95	0.00%	-
A1709	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	120.97	0.00%	-
A1709	T84	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	149.79	0.00%	-
A1709	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	153.57	0.00%	-
A1709	T84	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	189.00	0.00%	-
A1709	T23	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	198.23	0.00%	-
A1709	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	200.82	0.00%	-
A1709	T23	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	233.20	0.00%	-
A1709	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	259.90	0.00%	-
A1709	T84	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	291.54	0.00%	-
A1709	T23	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	338.07	0.00%	-
A1709	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	348.73	0.00%	-
A1709	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	364.78	0.00%	-
A1709	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	393.62	0.00%	-
A1709	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	414.46	0.00%	-
A1709	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	419.76	0.00%	-
A1709	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	425.25	0.00%	-
A1709	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	425.25	0.00%	-
A1709	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	437.09	0.00%	-
A1709	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	14	641.18	0.00%	-
A1709	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	14	669.60	0.00%	-
A1709	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	685.17	0.00%	-
A1709	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	710.25	0.00%	-
A1709	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	756.00	0.00%	-
A1709	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	17	779.73	0.00%	-
A1709	T23	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	17	784.79	0.00%	-
A1709	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	845.78	0.00%	-
A1709	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	850.50	0.00%	-
A1709	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	881.23	0.00%	-
A1709	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	897.63	0.00%	-
A1709	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	20	925.23	0.00%	-
A1709	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	23	1,091.16	0.00%	-
A1709	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	27	1,259.28	0.00%	-
A1709	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	28	1,311.20	0.00%	-
A1709	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	31	1,434.29	0.00%	-
A1709	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	30	1,437.44	0.00%	-
A1709	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	33	1,519.23	0.00%	-
A1709	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	36	1,675.03	0.00%	-
A1709	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	40	1,873.64	0.00%	-
A1709	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	11	489.73	16.85%	82.52
A1709	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	16.85%	21.23
A1709	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1709	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1709	T23	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1709	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1709	T23	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1709	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1709	T84	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1709	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	378.00	17.00%	64.26
A1709	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1709	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92
A1709	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1709	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	630.00	17.00%	107.10
A1709	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1709	T23	8	2019	330	Full-Time	EAUJAU	- Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	746.16	16.85%	125.73
A1709	T84	11	2019	330	Full-Time	EAUJAU	- Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	756.00	16.85%	127.39
A1709	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1709	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,512.00	17.00%	257.04
A171	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	511.20	0.00%	-
A171	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	3,322.80	0.00%	-
A171	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	111	3,546.45	0.00%	-
A171	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,624.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A171	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	3,883.20	0.00%	-
A171	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,345.20	0.00%	-
A171	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,345.20	0.00%	-
A171	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,600.80	0.00%	-
A171	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,659.84	0.00%	-
A171	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	148	4,789.28	0.00%	-
A171	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,918.72	0.00%	-
A171	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,918.72	0.00%	-
A171	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	214	6,845.29	0.00%	-
A171	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	5	251.64	0.00%	-
A171	T209	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	31.95	16.85%	5.38
A171	T209	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	127.80	16.85%	21.53
A171	T209	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	129.44	16.85%	21.81
A171	T209	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.60	16.85%	43.07
A171	T209	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.60	16.85%	43.07
A171	T209	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.60	16.85%	43.07
A171	T209	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	255.60	16.85%	43.07
A171	T209	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.60	16.85%	43.07
A171	T209	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.60	16.85%	43.07
A171	T209	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.60	16.85%	43.07
A171	T209	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	258.88	16.85%	43.62
A171	T209	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	258.88	16.85%	43.62
A171	T209	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	258.88	16.85%	43.62
A171	T209	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	258.88	16.85%	43.62
A171	T209	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	258.88	17.00%	44.01
A171	T209	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	258.88	17.00%	44.01
A171	T209	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	511.20	16.85%	86.14
A171	T209	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	511.20	16.85%	86.14
A171	T209	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.76	16.85%	87.24
A171	T209	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	517.76	16.85%	87.24
A171	T209	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	517.76	17.00%	88.02
A171	T209	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	22	694.92	16.85%	117.09
A171	T209	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	766.80	16.85%	129.21
A171	T209	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	776.64	17.00%	132.03
A171	T209	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,278.00	16.85%	215.34
A171	T209	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	2,847.68	17.00%	484.11
A1710	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A1710	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.30	0.00%	-
A1710	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.72	0.00%	-
A1710	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.37	0.00%	-
A1710	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.46	0.00%	-
A1710	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.05	0.00%	-
A1710	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.85	0.00%	-
A1710	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.94	0.00%	-
A1710	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.61	0.00%	-
A1710	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.82	0.00%	-
A1710	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	60.63	0.00%	-
A1710	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	63.75	0.00%	-
A1710	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	81.17	0.00%	-
A1710	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	84.88	0.00%	-
A1710	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	89.93	0.00%	-
A1710	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	104.51	0.00%	-
A1710	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	109.53	0.00%	-
A1710	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	128.42	0.00%	-
A1710	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	129.35	0.00%	-
A1710	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	136.87	0.00%	-
A1710	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	139.92	0.00%	-
A1710	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	152.05	0.00%	-
A1710	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	159.19	0.00%	-
A1710	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	191.31	0.00%	-
A1710	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	200.85	0.00%	-
A1710	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	247.79	0.00%	-
A1710	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	269.78	0.00%	-
A1710	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	292.50	0.00%	-
A1710	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	583.97	0.00%	-
A1710	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	871.38	0.00%	-
A1710	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	882.76	0.00%	-
A1710	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,147.08	0.00%	-
A1710	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,243.99	0.00%	-
A1710	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,528.88	0.00%	-
A1710	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,589.18	0.00%	-
A1710	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,660.70	0.00%	-
A1710	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,679.68	0.00%	-
A1710	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,832.28	0.00%	-
A1710	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,183.76	0.00%	-
A1710	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,190.77	0.00%	-
A1710	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,464.80	0.00%	-
A1710	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	3,042.10	0.00%	-
A1710	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A1710	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A1710	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.35	0.00%	-
A1710	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.29	0.00%	-
A1710	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.60	0.00%	-
A1710	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.29	0.00%	-
A1710	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.27	0.00%	-
A1710	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.76	0.00%	-
A1710	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.39	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1710	T261	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	26.73	0.00%	-
A1710	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	29.58	0.00%	-
A1710	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.05	0.00%	-
A1710	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.87	0.00%	-
A1710	T261	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.98	0.00%	-
A1710	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	80.69	0.00%	-
A1710	T261	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	92.73	0.00%	-
A1710	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	98.48	0.00%	-
A1710	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	104.40	0.00%	-
A1710	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	143.20	0.00%	-
A1710	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	161.43	0.00%	-
A1710	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	199.73	0.00%	-
A1710	T261	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	255.12	0.00%	-
A1710	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	284.54	0.00%	-
A1710	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	287.41	0.00%	-
A1710	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A1710	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1710	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1710	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1710	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1710	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	281.93	16.85%	47.51
A1710	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A1710	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	435.69	16.85%	73.41
A1710	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1710	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1710	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1710	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	29	901.61	16.85%	151.92
A1710	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	39	1,267.50	16.85%	213.57
A1710	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A1710	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A1711	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	8.16	0.00%	-
A1711	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.33	0.00%	-
A1711	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.17	0.00%	-
A1711	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	14.55	0.00%	-
A1711	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	16.61	0.00%	-
A1711	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.71	0.00%	-
A1711	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.30	0.00%	-
A1711	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.74	0.00%	-
A1711	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.02	0.00%	-
A1711	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	27.82	0.00%	-
A1711	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	28.61	0.00%	-
A1711	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.43	0.00%	-
A1711	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.50	0.00%	-
A1711	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.50	0.00%	-
A1711	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	42.86	0.00%	-
A1711	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	51.76	0.00%	-
A1711	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	53.05	0.00%	-
A1711	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	79.54	0.00%	-
A1711	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	96.93	0.00%	-
A1711	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	100.49	0.00%	-
A1711	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	103.28	0.00%	-
A1711	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	106.40	0.00%	-
A1711	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	108.21	0.00%	-
A1711	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	111.44	0.00%	-
A1711	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	113.49	0.00%	-
A1711	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	116.03	0.00%	-
A1711	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	122.43	0.00%	-
A1711	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	126.68	0.00%	-
A1711	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	130.57	0.00%	-
A1711	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	131.85	0.00%	-
A1711	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	132.05	0.00%	-
A1711	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	145.97	0.00%	-
A1711	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	167.12	0.00%	-
A1711	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	167.65	0.00%	-
A1711	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	168.92	0.00%	-
A1711	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	171.55	0.00%	-
A1711	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	194.83	0.00%	-
A1711	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	213.44	0.00%	-
A1711	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	214.24	0.00%	-
A1711	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	220.75	0.00%	-
A1711	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	221.34	0.00%	-
A1711	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	236.90	0.00%	-
A1711	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	281.75	0.00%	-
A1711	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	285.86	0.00%	-
A1711	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	306.77	0.00%	-
A1711	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	307.99	0.00%	-
A1711	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	312.99	0.00%	-
A1711	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	349.11	0.00%	-
A1711	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	434.04	0.00%	-
A1711	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	449.45	0.00%	-
A1711	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	464.99	0.00%	-
A1711	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	554.05	0.00%	-
A1711	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	569.78	0.00%	-
A1711	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	584.64	0.00%	-
A1711	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	681.41	0.00%	-
A1711	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	746.46	0.00%	-
A1711	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	749.46	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1711	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	762.46	0.00%	-
A1711	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	772.99	0.00%	-
A1711	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	789.90	0.00%	-
A1711	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	798.04	0.00%	-
A1711	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	33	839.72	0.00%	-
A1711	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	855.09	0.00%	-
A1711	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,020.32	0.00%	-
A1711	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	1,165.65	0.00%	-
A1711	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,258.26	0.00%	-
A1711	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,280.16	0.00%	-
A1711	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	52	1,316.06	0.00%	-
A1711	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	62	1,585.09	0.00%	-
A1711	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	1,718.97	0.00%	-
A1711	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	1,743.50	0.00%	-
A1711	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	1,782.07	0.00%	-
A1711	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	1,784.24	0.00%	-
A1711	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	1,797.82	0.00%	-
A1711	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	1,822.86	0.00%	-
A1711	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	1,834.82	0.00%	-
A1711	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	1,840.81	0.00%	-
A1711	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	1,873.80	0.00%	-
A1711	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	95	2,427.64	0.00%	-
A1711	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,051.34	0.00%	-
A1711	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	(2)	(86.07)	0.00%	-
A1711	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.39	0.00%	-
A1711	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.41	0.00%	-
A1711	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	0.81	0.00%	-
A1711	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.17	0.00%	-
A1711	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.23	0.00%	-
A1711	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.98	0.00%	-
A1711	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.32	0.00%	-
A1711	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.08	0.00%	-
A1711	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.23	0.00%	-
A1711	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.63	0.00%	-
A1711	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.00	0.00%	-
A1711	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.61	0.00%	-
A1711	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.24	0.00%	-
A1711	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.28	0.00%	-
A1711	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.74	0.00%	-
A1711	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.16	0.00%	-
A1711	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.27	0.00%	-
A1711	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.51	0.00%	-
A1711	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.29	0.00%	-
A1711	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.99	0.00%	-
A1711	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.96	0.00%	-
A1711	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	19.16	0.00%	-
A1711	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.92	0.00%	-
A1711	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.65	0.00%	-
A1711	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.94	0.00%	-
A1711	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.33	0.00%	-
A1711	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.30	0.00%	-
A1711	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	50.89	0.00%	-
A1711	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	57.05	0.00%	-
A1711	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	58.30	0.00%	-
A1711	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	60.86	0.00%	-
A1711	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	64.70	0.00%	-
A1711	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	65.94	0.00%	-
A1711	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	93.42	0.00%	-
A1711	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	100.52	0.00%	-
A1711	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	103.41	0.00%	-
A1711	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	112.79	0.00%	-
A1711	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	123.06	0.00%	-
A1711	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	149.57	0.00%	-
A1711	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	168.87	0.00%	-
A1711	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	184.75	0.00%	-
A1711	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	191.23	0.00%	-
A1711	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	218.13	0.00%	-
A1711	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	228.15	0.00%	-
A1711	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	241.77	0.00%	-
A1711	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	263.18	0.00%	-
A1711	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	284.99	0.00%	-
A1711	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	312.89	0.00%	-
A1711	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	403.34	0.00%	-
A1711	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	540.18	0.00%	-
A1711	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	16	630.42	0.00%	-
A1711	T259	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	39.41	16.85%	6.64
A1711	T259	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	105.08	16.85%	17.71
A1711	T259	4	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	204.00	16.85%	34.37
A1711	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
A1711	T259	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	204.00	16.85%	34.37
A1711	T259	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
A1711	T259	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	204.00	16.85%	34.37
A1711	T259	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	204.00	16.85%	34.37
A1711	T259	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
A1711	T259	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	204.00	16.85%	34.37
A1711	T259	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	210.16	16.85%	35.41
A1711	T259	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	214.24	17.00%	36.42

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1711	T259	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	306.00	16.85%	51.56
A1711	T259	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	361.53	17.00%	61.46
A1711	T259	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	408.00	16.85%	68.75
A1711	T259	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75
A1711	T259	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	420.32	16.85%	70.82
A1711	T259	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	459.00	16.85%	77.34
A1711	T259	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	482.04	16.85%	81.22
A1711	T259	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	482.04	17.00%	81.95
A1711	T259	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	642.72	17.00%	109.26
A1711	T259	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,071.20	17.00%	182.10
A1711	T259	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	1,499.68	17.00%	254.95
A1712	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	(5)	(155.45)	0.00%	-
A1712	T23	5	2019	330	Full-Time	XSP/P	- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	-	10.80	0.00%	-
A1712	T23	6	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	16.02	0.00%	-
A1712	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	50.25	0.00%	-
A1712	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	62.18	0.00%	-
A1712	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	62.18	0.00%	-
A1712	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	3	77.73	0.00%	-
A1712	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	3	93.27	0.00%	-
A1712	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	124.36	0.00%	-
A1712	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	130.00	0.00%	-
A1712	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	134.00	0.00%	-
A1712	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	5	167.50	0.00%	-
A1712	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	213.25	0.00%	-
A1712	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	248.72	0.00%	-
A1712	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	248.72	0.00%	-
A1712	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	248.72	0.00%	-
A1712	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	10	310.90	0.00%	-
A1712	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	404.17	0.00%	-
A1712	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	14	435.26	0.00%	-
A1712	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	15	491.50	0.00%	-
A1712	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	536.00	0.00%	-
A1712	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	559.62	0.00%	-
A1712	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	20	653.25	0.00%	-
A1712	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	25	777.25	0.00%	-
A1712	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	28	870.52	0.00%	-
A1712	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	48	1,608.00	0.00%	-
A1712	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	56	1,741.04	0.00%	-
A1712	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	99	3,077.91	0.00%	-
A1712	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	102	3,171.18	0.00%	-
A1712	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	105	3,248.91	0.00%	-
A1712	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	106	3,295.54	0.00%	-
A1712	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	107	3,587.25	0.00%	-
A1712	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	108	3,618.00	0.00%	-
A1712	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	114	3,819.00	0.00%	-
A1712	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	150	4,663.50	0.00%	-
A1712	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	(4)	(206.33)	0.00%	-
A1712	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	3.53	0.00%	-
A1712	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	0	5.61	0.00%	-
A1712	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	6.35	0.00%	-
A1712	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	16.33	0.00%	-
A1712	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	25.13	0.00%	-
A1712	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	50.26	0.00%	-
A1712	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	55.97	0.00%	-
A1712	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	67.63	0.00%	-
A1712	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	86.74	0.00%	-
A1712	T23	6	2019	330	Full-Time	COT	3T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	91.19	0.00%	-
A1712	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	137.19	0.00%	-
A1712	T23	7	2019	330	Full-Time	COT	3T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	143.66	0.00%	-
A1712	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	150.20	0.00%	-
A1712	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	155.32	0.00%	-
A1712	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	4	205.02	0.00%	-
A1712	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	212.71	0.00%	-
A1712	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	222.99	0.00%	-
A1712	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	223.64	0.00%	-
A1712	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	242.55	0.00%	-
A1712	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	271.92	0.00%	-
A1712	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	294.49	0.00%	-
A1712	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	7	317.20	0.00%	-
A1712	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	7	324.72	0.00%	-
A1712	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	336.89	0.00%	-
A1712	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	344.86	0.00%	-
A1712	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	349.74	0.00%	-
A1712	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	380.13	0.00%	-
A1712	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	395.72	0.00%	-
A1712	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	410.55	0.00%	-
A1712	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	506.53	0.00%	-
A1712	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	13	587.08	0.00%	-
A1712	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	13	624.59	0.00%	-
A1712	T23	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	15	713.10	0.00%	-
A1712	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	27	1,359.85	0.00%	-
A1712	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	30	1,467.37	0.00%	-
A1712	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	33.50	16.85%	5.64
A1712	T23	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	49.11	16.85%	8.28
A1712	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	62.18	16.85%	10.48
A1712	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	62.18	16.85%	10.48
A1712	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	67.00	16.85%	11.29

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1712	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	67.00	17.00%	11.39
A1712	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	100.50	16.85%	16.93
A1712	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A1712	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	6	201.00	17.00%	34.17
A1712	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1712	T23	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1712	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1712	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	268.00	16.85%	45.16
A1712	T84	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	268.00	16.85%	45.16
A1712	T84	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	268.00	16.85%	45.16
A1712	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	310.90	16.85%	52.39
A1712	T84	9	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	335.00	16.85%	56.45
A1712	T23	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1712	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1712	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	536.00	16.85%	90.32
A1712	T84	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	536.00	16.85%	90.32
A1712	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	804.00	16.85%	135.47
A1712	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	804.00	16.85%	135.47
A1712	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	804.00	17.00%	136.68
A1712	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A1712	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,412.00	16.85%	406.42
A1712	T84	2	2020	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	5,360.00	17.00%	911.20
A1712	T84	3	2020	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	5,360.00	17.00%	911.20
A1712	T84	1	2020	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	208	6,968.00	17.00%	1,184.56
A1713	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.63	0.00%	-
A1713	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	3.15	0.00%	-
A1713	T251	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	16.65	0.00%	-
A1713	T251	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	17.96	0.00%	-
A1713	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	23.52	0.00%	-
A1713	T251	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	24.41	0.00%	-
A1713	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	27.05	0.00%	-
A1713	T251	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	52.36	0.00%	-
A1713	T251	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	59.96	0.00%	-
A1713	T251	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	73.89	0.00%	-
A1713	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	83.37	0.00%	-
A1713	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	103.32	0.00%	-
A1713	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	5	115.00	0.00%	-
A1713	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	6	116.13	0.00%	-
A1713	T71	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	152.32	0.00%	-
A1713	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	168.00	0.00%	-
A1713	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	14	272.87	0.00%	-
A1713	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	16	327.18	0.00%	-
A1713	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	25	523.53	0.00%	-
A1713	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	634.62	0.00%	-
A1713	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	40	840.00	0.00%	-
A1713	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	45	948.15	0.00%	-
A1713	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	51	1,064.28	0.00%	-
A1713	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	63	1,585.00	0.00%	-
A1713	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	82	1,729.98	0.00%	-
A1713	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	85	1,781.85	0.00%	-
A1713	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	72	1,800.00	0.00%	-
A1713	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	144	2,482.56	0.00%	-
A1713	T71	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	140	2,665.60	0.00%	-
A1713	T71	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	141	2,684.64	0.00%	-
A1713	T71	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	144	2,741.76	0.00%	-
A1713	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	138	2,894.85	0.00%	-
A1713	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	140	2,940.63	0.00%	-
A1713	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	184	3,872.19	0.00%	-
A1713	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	224	4,264.89	0.00%	-
A1713	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.65	0.00%	-
A1713	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	8.19	0.00%	-
A1713	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	20.28	0.00%	-
A1713	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	21.96	0.00%	-
A1713	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	35.64	0.00%	-
A1713	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	46.86	0.00%	-
A1713	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	105.21	0.00%	-
A1713	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	107.16	0.00%	-
A1713	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	120.97	0.00%	-
A1713	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	129.49	0.00%	-
A1713	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	189.55	0.00%	-
A1713	T71	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	11	302.78	0.00%	-
A1713	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	324.37	0.00%	-
A1713	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	361.09	0.00%	-
A1713	T71	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	15	440.16	0.00%	-
A1713	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	16	451.48	0.00%	-
A1713	T71	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	16	459.84	0.00%	-
A1713	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	16	511.98	0.00%	-
A1713	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	17	544.39	0.00%	-
A1713	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	19	585.92	0.00%	-
A1713	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	31	970.56	0.00%	-
A1713	T71	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	33.32	16.85%	5.61
A1713	T71	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	76.16	16.85%	12.83
A1713	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	94.50	16.85%	15.92
A1713	T73	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	137.92	16.85%	23.24
A1713	T73	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A1713	T71	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	152.32	16.85%	25.67
A1713	T71	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1713	T71	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A1713	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A1713	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A1713	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A1713	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	17.00%	28.56
A1713	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A1713	T251	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	168.00	17.00%	28.56
A1713	T251	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A1713	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	300.00	17.00%	51.00
A1713	T71	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	304.64	16.85%	51.33
A1713	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	336.00	16.85%	56.62
A1713	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	336.00	16.85%	56.62
A1713	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	16.85%	84.92
A1713	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A1713	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	840.00	16.85%	141.54
A1714	T263	1	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.03	0.00%	-
A1714	T261	6	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.05	0.00%	-
A1714	T263	9	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.05	0.00%	-
A1714	T261	7	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.08	0.00%	-
A1714	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.26	0.00%	-
A1714	T263	3	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.29	0.00%	-
A1714	T263	11	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.39	0.00%	-
A1714	T263	9	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.62	0.00%	-
A1714	T261	6	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.92	0.00%	-
A1714	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.05	0.00%	-
A1714	T263	1	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.16	0.00%	-
A1714	T263	3	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.34	0.00%	-
A1714	T261	4	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	1.44	0.00%	-
A1714	T261	4	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.53	0.00%	-
A1714	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	1.56	0.00%	-
A1714	T263	11	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.72	0.00%	-
A1714	T263	12	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.84	0.00%	-
A1714	T263	9	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	2.28	0.00%	-
A1714	T261	8	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	2.38	0.00%	-
A1714	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	2.49	0.00%	-
A1714	T261	7	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	2.61	0.00%	-
A1714	T263	2	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	3.12	0.00%	-
A1714	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	3.15	0.00%	-
A1714	T263	2	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	3.41	0.00%	-
A1714	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	3.78	0.00%	-
A1714	T263	1	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.99	0.00%	-
A1714	T263	12	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.15	0.00%	-
A1714	T263	1	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	4.32	0.00%	-
A1714	T263	2	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	4.32	0.00%	-
A1714	T263	3	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	4.32	0.00%	-
A1714	T261	7	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	4.37	0.00%	-
A1714	T263	3	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.83	0.00%	-
A1714	T261	4	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.25	0.00%	-
A1714	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	5.67	0.00%	-
A1714	T261	8	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	6.02	0.00%	-
A1714	T263	12	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	6.22	0.00%	-
A1714	T263	9	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	6.40	0.00%	-
A1714	T261	6	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.05	0.00%	-
A1714	T263	1	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	7.16	0.00%	-
A1714	T261	7	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.56	0.00%	-
A1714	T263	2	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	7.67	0.00%	-
A1714	T263	11	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	7.95	0.00%	-
A1714	T263	9	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.05	0.00%	-
A1714	T261	7	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.98	0.00%	-
A1714	T263	3	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	9.23	0.00%	-
A1714	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	10.04	0.00%	-
A1714	T261	4	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.44	0.00%	-
A1714	T261	6	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.59	0.00%	-
A1714	T263	11	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	11.66	0.00%	-
A1714	T261	8	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	11.89	0.00%	-
A1714	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	13.23	0.00%	-
A1714	T263	2	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	16.14	0.00%	-
A1714	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	21.42	0.00%	-
A1714	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	28.00	0.00%	-
A1714	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	49.46	0.00%	-
A1714	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	54.83	0.00%	-
A1714	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	59.43	0.00%	-
A1714	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	75.87	0.00%	-
A1714	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	76.19	0.00%	-
A1714	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	78.12	0.00%	-
A1714	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	3	82.41	0.00%	-
A1714	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	86.75	0.00%	-
A1714	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	90.72	0.00%	-
A1714	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	96.71	0.00%	-
A1714	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	101.75	0.00%	-
A1714	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	113.40	0.00%	-
A1714	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	142.38	0.00%	-
A1714	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	143.01	0.00%	-
A1714	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	145.52	0.00%	-
A1714	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	149.01	0.00%	-
A1714	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	149.86	0.00%	-
A1714	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	162.34	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1714	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	5	170.11	0.00%	-
A1714	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	173.83	0.00%	-
A1714	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	178.29	0.00%	-
A1714	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	190.08	0.00%	-
A1714	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	206.02	0.00%	-
A1714	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	214.91	0.00%	-
A1714	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	216.73	0.00%	-
A1714	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	221.15	0.00%	-
A1714	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	231.04	0.00%	-
A1714	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	241.57	0.00%	-
A1714	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	245.12	0.00%	-
A1714	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	256.41	0.00%	-
A1714	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	259.95	0.00%	-
A1714	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	268.33	0.00%	-
A1714	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	333.12	0.00%	-
A1714	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	11	337.06	0.00%	-
A1714	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	352.59	0.00%	-
A1714	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	361.31	0.00%	-
A1714	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	396.79	0.00%	-
A1714	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	405.45	0.00%	-
A1714	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	409.53	0.00%	-
A1714	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	444.83	0.00%	-
A1714	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	448.40	0.00%	-
A1714	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	15	468.74	0.00%	-
A1714	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	15	474.72	0.00%	-
A1714	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	16	492.36	0.00%	-
A1714	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	16	494.07	0.00%	-
A1714	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	503.74	0.00%	-
A1714	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	17	537.10	0.00%	-
A1714	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	544.36	0.00%	-
A1714	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	18	546.58	0.00%	-
A1714	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	18	585.28	0.00%	-
A1714	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	21	642.12	0.00%	-
A1714	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	645.89	0.00%	-
A1714	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	21	647.38	0.00%	-
A1714	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	21	656.18	0.00%	-
A1714	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	753.21	0.00%	-
A1714	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	25	772.76	0.00%	-
A1714	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	25	776.20	0.00%	-
A1714	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	26	812.09	0.00%	-
A1714	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	26	814.31	0.00%	-
A1714	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	28	858.14	0.00%	-
A1714	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	27	865.92	0.00%	-
A1714	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	891.51	0.00%	-
A1714	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	915.40	0.00%	-
A1714	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	939.40	0.00%	-
A1714	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	32	996.20	0.00%	-
A1714	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	1,009.30	0.00%	-
A1714	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	35	1,115.19	0.00%	-
A1714	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,174.73	0.00%	-
A1714	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	38	1,212.51	0.00%	-
A1714	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	43	1,349.13	0.00%	-
A1714	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,463.26	0.00%	-
A1714	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	51	1,607.21	0.00%	-
A1714	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	57	1,772.35	0.00%	-
A1714	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	58	1,795.65	0.00%	-
A1714	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	58	1,810.55	0.00%	-
A1714	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	59	1,846.65	0.00%	-
A1714	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	59	1,901.76	0.00%	-
A1714	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	63	1,975.79	0.00%	-
A1714	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	66	2,063.03	0.00%	-
A1714	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	66	2,067.75	0.00%	-
A1714	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	73	2,306.53	0.00%	-
A1714	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	83	2,589.67	0.00%	-
A1714	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	85	2,639.88	0.00%	-
A1714	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.94	0.00%	-
A1714	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.95	0.00%	-
A1714	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.27	0.00%	-
A1714	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	3.79	0.00%	-
A1714	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	4.26	0.00%	-
A1714	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.67	0.00%	-
A1714	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.07	0.00%	-
A1714	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.25	0.00%	-
A1714	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	8.99	0.00%	-
A1714	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	13.09	0.00%	-
A1714	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	14.54	0.00%	-
A1714	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	16.34	0.00%	-
A1714	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	16.34	0.00%	-
A1714	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	16.85	0.00%	-
A1714	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	17.33	0.00%	-
A1714	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	28.02	0.00%	-
A1714	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	31.29	0.00%	-
A1714	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	35.45	0.00%	-
A1714	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	36.42	0.00%	-
A1714	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	39.65	0.00%	-
A1714	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	39.74	0.00%	-
A1714	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	40.29	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1714	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	40.59	0.00%	-
A1714	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	42.16	0.00%	-
A1714	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	44.47	0.00%	-
A1714	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	45.31	0.00%	-
A1714	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	49.95	0.00%	-
A1714	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	52.49	0.00%	-
A1714	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	53.02	0.00%	-
A1714	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	53.40	0.00%	-
A1714	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	57.18	0.00%	-
A1714	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	59.35	0.00%	-
A1714	T263	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	63.97	0.00%	-
A1714	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	69.32	0.00%	-
A1714	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	72.13	0.00%	-
A1714	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	72.42	0.00%	-
A1714	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	72.81	0.00%	-
A1714	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	73.26	0.00%	-
A1714	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	75.01	0.00%	-
A1714	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	2	75.65	0.00%	-
A1714	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	76.20	0.00%	-
A1714	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	78.54	0.00%	-
A1714	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	81.49	0.00%	-
A1714	T263	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	91.30	0.00%	-
A1714	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	91.47	0.00%	-
A1714	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	92.21	0.00%	-
A1714	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	100.45	0.00%	-
A1714	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	109.16	0.00%	-
A1714	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	116.33	0.00%	-
A1714	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	120.50	0.00%	-
A1714	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	126.85	0.00%	-
A1714	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	136.90	0.00%	-
A1714	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	138.54	0.00%	-
A1714	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	156.91	0.00%	-
A1714	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	160.48	0.00%	-
A1714	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	4	169.83	0.00%	-
A1714	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	173.34	0.00%	-
A1714	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	176.76	0.00%	-
A1714	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	179.66	0.00%	-
A1714	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	239.08	0.00%	-
A1714	T263	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	239.99	0.00%	-
A1714	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	243.14	0.00%	-
A1714	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	248.00	0.00%	-
A1714	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	252.30	0.00%	-
A1714	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	271.18	0.00%	-
A1714	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	273.62	0.00%	-
A1714	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	274.08	0.00%	-
A1714	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	280.40	0.00%	-
A1714	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	283.33	0.00%	-
A1714	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	323.80	0.00%	-
A1714	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	357.20	0.00%	-
A1714	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	377.20	0.00%	-
A1714	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	418.77	0.00%	-
A1714	T261	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	445.13	0.00%	-
A1714	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	13	622.31	0.00%	-
A1714	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	15	707.34	0.00%	-
A1714	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	19	903.91	0.00%	-
A1714	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	22	1,020.98	0.00%	-
A1714	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	44.69	17.00%	7.60
A1714	T263	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	98.11	16.85%	16.53
A1714	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1714	T261	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	181.52	16.85%	30.59
A1714	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	182.60	16.85%	30.77
A1714	T263	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	220.24	16.85%	37.11
A1714	T261	4	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1714	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1714	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1714	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1714	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1714	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1714	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1714	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1714	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1714	T261	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	348.94	16.85%	58.80
A1714	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	349.77	16.85%	58.94
A1714	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	378.00	16.85%	63.69
A1714	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1714	T261	5	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	497.44	16.85%	83.82
A1714	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	16.85%	84.92
A1714	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1714	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A1714	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A1714	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	630.00	17.00%	107.10
A1714	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A1714	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A1715	T251	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.99	0.00%	-
A1715	T251	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	19.17	0.00%	-
A1715	T251	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	29.13	0.00%	-
A1715	T251	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	57.29	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1715	T251	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	97.05	0.00%	-
A1715	T251	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	103.35	0.00%	-
A1715	T251	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	136.01	0.00%	-
A1715	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	137.92	0.00%	-
A1715	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	137.92	0.00%	-
A1715	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	152.32	0.00%	-
A1715	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	168.00	0.00%	-
A1715	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	252.00	0.00%	-
A1715	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	12	253.47	0.00%	-
A1715	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	16	345.45	0.00%	-
A1715	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	18	380.31	0.00%	-
A1715	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	18	450.00	0.00%	-
A1715	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	24	456.96	0.00%	-
A1715	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	609.48	0.00%	-
A1715	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	33	684.60	0.00%	-
A1715	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	40	689.60	0.00%	-
A1715	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	36	745.92	0.00%	-
A1715	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	36	762.72	0.00%	-
A1715	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	48	827.52	0.00%	-
A1715	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	44	924.00	0.00%	-
A1715	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	46	957.60	0.00%	-
A1715	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	52	1,089.27	0.00%	-
A1715	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	55	1,145.13	0.00%	-
A1715	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	57	1,190.07	0.00%	-
A1715	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	58	1,221.36	0.00%	-
A1715	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	69	1,453.62	0.00%	-
A1715	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	96	1,655.04	0.00%	-
A1715	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	70	1,750.00	0.00%	-
A1715	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	84	1,773.66	0.00%	-
A1715	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	104	1,792.96	0.00%	-
A1715	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	72	1,800.00	0.00%	-
A1715	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	94	1,964.34	0.00%	-
A1715	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	104	2,184.00	0.00%	-
A1715	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	111	2,329.95	0.00%	-
A1715	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	160	2,758.40	0.00%	-
A1715	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	160	2,758.40	0.00%	-
A1715	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	160	3,038.64	0.00%	-
A1715	T251	10	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	-	12.98	0.00%	-
A1715	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	21.42	0.00%	-
A1715	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	24.70	0.00%	-
A1715	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	31.19	0.00%	-
A1715	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	35.70	0.00%	-
A1715	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	39.38	0.00%	-
A1715	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	47.58	0.00%	-
A1715	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	51.72	0.00%	-
A1715	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	51.73	0.00%	-
A1715	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	52.97	0.00%	-
A1715	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	53.71	0.00%	-
A1715	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	58.20	0.00%	-
A1715	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	58.87	0.00%	-
A1715	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	65.66	0.00%	-
A1715	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	80.67	0.00%	-
A1715	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	101.51	0.00%	-
A1715	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	128.76	0.00%	-
A1715	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	134.92	0.00%	-
A1715	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	5	135.77	0.00%	-
A1715	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	137.22	0.00%	-
A1715	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	139.67	0.00%	-
A1715	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	142.27	0.00%	-
A1715	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	151.04	0.00%	-
A1715	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	6	177.00	0.00%	-
A1715	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	206.86	0.00%	-
A1715	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	7	207.72	0.00%	-
A1715	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	210.00	0.00%	-
A1715	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	211.15	0.00%	-
A1715	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	7	246.24	0.00%	-
A1715	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	252.12	0.00%	-
A1715	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	253.90	0.00%	-
A1715	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	263.78	0.00%	-
A1715	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	10	305.51	0.00%	-
A1715	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	13	390.85	0.00%	-
A1715	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	434.03	0.00%	-
A1715	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	14	444.63	0.00%	-
A1715	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	27	691.77	0.00%	-
A1715	T71	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	9.52	16.85%	1.60
A1715	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	84.00	16.85%	14.15
A1715	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1715	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1715	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A1715	T251	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A1715	T251	12	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	168.00	16.85%	28.31
A1715	T71	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.64	16.85%	51.33
A1715	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A1715	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A1715	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	28	588.00	17.00%	99.96
A1716	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	258.80	0.00%	-
A1716	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	517.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1716	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	517.60	0.00%	-
A1716	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	18	634.50	0.00%	-
A1716	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,035.20	0.00%	-
A1716	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,294.00	0.00%	-
A1716	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	56	1,811.60	0.00%	-
A1716	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	70	2,264.50	0.00%	-
A1716	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	81	2,855.25	0.00%	-
A1716	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	96	3,105.60	0.00%	-
A1716	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	96	3,105.60	0.00%	-
A1716	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	120	3,882.00	0.00%	-
A1716	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	152	4,917.20	0.00%	-
A1716	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	258.80	16.85%	43.61
A1716	T150	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	-	0.03	0.00%	-
A1716	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	126.18	0.00%	-
A1716	T150	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	145.56	0.00%	-
A1716	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	370.37	0.00%	-
A1716	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	10	503.47	0.00%	-
A1716	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	17	811.78	0.00%	-
A1716	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	18	893.00	0.00%	-
A1716	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	20	988.13	0.00%	-
A1716	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	25	1,227.60	0.00%	-
A1716	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	36	1,767.64	0.00%	-
A1716	T150	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	(37)	(1,196.95)	16.85%	(201.69)
A1716	T150	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.70	16.85%	10.90
A1716	T150	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A1716	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A1716	T150	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A1716	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A1716	T150	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A1716	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	16.85%	47.52
A1716	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	282.00	16.85%	47.52
A1716	T150	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A1716	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	517.60	16.85%	87.22
A1716	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A1716	T341	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	528.75	16.85%	89.09
A1716	T341	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	22	775.50	16.85%	130.67
A1716	T150	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,294.00	16.85%	218.04
A1716	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,552.80	16.85%	261.65
A1716	T341	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,974.00	16.85%	332.62
A1717	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A1717	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.18	100.00%	0.18
A1717	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.19	100.00%	0.19
A1717	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.45	100.00%	0.45
A1717	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.53	100.00%	0.53
A1717	T20	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.75	100.00%	0.75
A1717	T20	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.83	100.00%	0.83
A1717	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.84	100.00%	0.84
A1717	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.85	100.00%	0.85
A1717	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.50	100.00%	1.50
A1717	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.94	100.00%	1.94
A1717	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.45	100.00%	2.45
A1717	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.50	100.00%	2.50
A1717	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.83	100.00%	2.83
A1717	T20	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	3.00	100.00%	3.00
A1717	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	3.00	100.00%	3.00
A1717	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	3.24	100.00%	3.24
A1717	T20	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	3.50	100.00%	3.50
A1717	T20	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.00	100.00%	4.00
A1717	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.08	100.00%	4.08
A1717	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.50	100.00%	4.50
A1717	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.55	100.00%	4.55
A1717	T20	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	10.17	100.00%	10.17
A1717	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	10.28	100.00%	10.28
A1717	T20	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	11.38	100.00%	11.38
A1717	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	11.50	100.00%	11.50
A1717	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	13.81	100.00%	13.81
A1717	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	17.12	100.00%	17.12
A1717	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	2	47.22	100.00%	47.22
A1717	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	68.49	100.00%	68.49
A1717	T20	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	94.44	100.00%	94.44
A1717	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	118.05	100.00%	118.05
A1717	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	6	129.86	100.00%	129.86
A1717	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	134.92	100.00%	134.92
A1717	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	6	141.66	100.00%	141.66
A1717	T20	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	6	153.30	100.00%	153.30
A1717	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	154.86	100.00%	154.86
A1717	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	158.20	100.00%	158.20
A1717	T20	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	7	165.27	100.00%	165.27
A1717	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	188.88	100.00%	188.88
A1717	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	204.40	100.00%	204.40
A1717	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	9	210.42	100.00%	210.42
A1717	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	287.97	100.00%	287.97
A1717	T20	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	12	306.60	100.00%	306.60
A1717	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	306.63	100.00%	306.63
A1717	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	13	306.93	100.00%	306.93
A1717	T20	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	13	306.93	100.00%	306.93
A1717	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	14	352.90	100.00%	352.90

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1717	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	15	354.15	100.00%	354.15
A1717	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	366.72	100.00%	366.72
A1717	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	377.76	100.00%	377.76
A1717	T20	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	377.76	100.00%	377.76
A1717	T20	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	408.80	100.00%	408.80
A1717	T20	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	408.80	100.00%	408.80
A1717	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	408.80	100.00%	408.80
A1717	T20	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	17	434.35	100.00%	434.35
A1717	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	445.16	100.00%	445.16
A1717	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	20	463.92	100.00%	463.92
A1717	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	20	472.20	100.00%	472.20
A1717	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	21	484.01	100.00%	484.01
A1717	T20	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	23	566.31	100.00%	566.31
A1717	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	566.64	100.00%	566.64
A1717	T20	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	26	639.08	100.00%	639.08
A1717	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	28	661.08	100.00%	661.08
A1717	T20	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	28	661.08	100.00%	661.08
A1717	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	26	664.30	100.00%	664.30
A1717	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	32	755.52	100.00%	755.52
A1717	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	35	896.34	100.00%	896.34
A1717	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	36	928.25	100.00%	928.25
A1717	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	45	1,053.48	100.00%	1,053.48
A1717	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	46	1,182.36	100.00%	1,182.36
A1717	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	48	1,226.40	100.00%	1,226.40
A1717	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	52	1,328.60	100.00%	1,328.60
A1717	T20	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	55	1,392.48	100.00%	1,392.48
A1717	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	56	1,424.48	100.00%	1,424.48
A1717	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	62	1,445.88	100.00%	1,445.88
A1717	T20	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	58	1,481.90	100.00%	1,481.90
A1717	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	63	1,487.43	100.00%	1,487.43
A1717	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,493.32	100.00%	1,493.32
A1717	T20	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	59	1,507.45	100.00%	1,507.45
A1717	T20	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	70	1,664.18	100.00%	1,664.18
A1717	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	66	1,686.30	100.00%	1,686.30
A1717	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	72	1,839.60	100.00%	1,839.60
A1717	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	1,858.15	100.00%	1,858.15
A1717	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	84	1,983.24	100.00%	1,983.24
A1717	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	91	2,326.40	100.00%	2,326.40
A1717	T20	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	93	2,666.18	100.00%	2,666.18
A1717	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	2	45.84	16.85%	7.72
A1717	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	17.72	100.00%	17.72
A1717	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	19.17	100.00%	19.17
A1717	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	28.76	100.00%	28.76
A1717	T20	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	-	38.63	100.00%	38.63
A1717	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	49.19	100.00%	49.19
A1717	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	65.63	100.00%	65.63
A1717	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	68.30	100.00%	68.30
A1717	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	70.82	100.00%	70.82
A1717	T20	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	2	70.84	100.00%	70.84
A1717	T20	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	70.84	100.00%	70.84
A1717	T20	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	76.82	100.00%	76.82
A1717	T20	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	77.94	100.00%	77.94
A1717	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	88.56	100.00%	88.56
A1717	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	88.56	100.00%	88.56
A1717	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	88.56	100.00%	88.56
A1717	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	91.34	100.00%	91.34
A1717	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	93.61	100.00%	93.61
A1717	T256	11	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	95.86	100.00%	95.86
A1717	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	105.50	100.00%	105.50
A1717	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	105.57	100.00%	105.57
A1717	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	106.23	100.00%	106.23
A1717	T20	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	106.47	100.00%	106.47
A1717	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	3	111.99	100.00%	111.99
A1717	T20	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	3	115.16	100.00%	115.16
A1717	T20	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	118.32	100.00%	118.32
A1717	T19	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	126.29	100.00%	126.29
A1717	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	134.21	100.00%	134.21
A1717	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	141.68	100.00%	141.68
A1717	T20	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	141.68	100.00%	141.68
A1717	T20	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	147.68	100.00%	147.68
A1717	T20	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	153.64	100.00%	153.64
A1717	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	5	164.88	100.00%	164.88
A1717	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	177.10	100.00%	177.10
A1717	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	202.90	100.00%	202.90
A1717	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	6	247.47	100.00%	247.47
A1717	T20	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	247.82	100.00%	247.82
A1717	T20	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	7	249.15	100.00%	249.15
A1717	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	269.54	100.00%	269.54
A1717	T20	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	286.77	100.00%	286.77
A1717	T20	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	8	287.69	100.00%	287.69
A1717	T256	11	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	298.91	100.00%	298.91
A1717	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	300.99	100.00%	300.99
A1717	T20	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	7	309.96	100.00%	309.96
A1717	T20	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	328.42	100.00%	328.42
A1717	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	345.48	100.00%	345.48
A1717	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	349.51	100.00%	349.51
A1717	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	351.05	100.00%	351.05

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1717	T20	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	396.47	100.00%	396.47
A1717	T20	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	11	401.51	100.00%	401.51
A1717	T20	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	14	518.21	100.00%	518.21
A1717	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	16	607.33	100.00%	607.33
A1717	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	22	841.12	100.00%	841.12
A1717	T19	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	11.36	16.85%	1.91
A1717	T20	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	-	15.52	16.85%	2.62
A1717	T20	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.64	16.85%	7.35
A1717	T256	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	57.52	16.85%	9.69
A1717	T20	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	63.76	16.85%	10.74
A1717	T19	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	183.36	16.85%	30.90
A1717	T19	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1717	T19	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A1717	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1717	T19	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A1717	T19	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A1717	T20	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A1717	T20	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A1717	T20	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1717	T20	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A1717	T256	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A1717	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A1717	T256	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A1717	T256	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A1717	T256	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A1717	T256	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A1717	T19	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	377.76	16.85%	63.65
A1717	T256	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	408.80	17.00%	69.50
A1717	T20	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	613.20	16.85%	103.32
A1717	T256	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	613.20	17.00%	104.24
A1717	T20	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	628.72	16.85%	105.94
A1717	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	17.00%	138.99
A1717	T20	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	36	919.80	16.85%	154.99
A1718	T7	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	459.74	15.80%	72.64
A1718	T7	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	471.36	15.80%	74.47
A1718	T7	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	482.04	15.80%	76.16
A1718	T269	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	14	531.66	15.80%	84.00
A1718	T269	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	549.54	15.80%	86.83
A1718	T269	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	557.15	15.80%	88.03
A1718	T269	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	568.56	15.80%	89.83
A1718	T269	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	20	739.20	15.65%	115.68
A1718	T269	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	19	785.88	15.65%	122.99
A1718	T269	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	47	1,694.32	15.80%	267.70
A1718	T269	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	55	2,142.74	15.80%	338.55
A1718	T269	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	54	2,469.76	15.65%	386.52
A1718	T269	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	65	2,645.45	15.80%	417.98
A1718	T269	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	72	2,798.63	15.65%	437.99
A1718	T269	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	109	3,953.86	15.80%	624.71
A1718	T7	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	4,138.74	15.80%	653.92
A1718	T7	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	115	4,243.12	15.80%	670.41
A1718	T7	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	4,339.64	15.80%	685.66
A1718	T269	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	125	4,548.87	15.65%	711.90
A1718	T269	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	122	4,785.80	15.80%	756.16
A1718	T269	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	126	4,793.11	15.80%	757.31
A1718	T269	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	115	4,835.92	15.65%	756.82
A1718	T269	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	126	5,014.63	15.80%	792.31
A1718	T269	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	140	5,117.78	15.80%	808.61
A1718	T269	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	152.89	16.85%	25.76
A1718	T269	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	181.90	17.00%	30.92
A1718	T7	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.52	16.85%	41.37
A1718	T7	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A1718	T7	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A1718	T7	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	294.64	16.85%	49.65
A1718	T269	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	16.85%	51.44
A1718	T269	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	305.28	16.85%	51.44
A1718	T269	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	16.85%	51.44
A1718	T269	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	305.28	16.85%	51.44
A1718	T269	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	17.00%	51.90
A1718	T269	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	305.28	17.00%	51.90
A1718	T269	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	335.84	16.85%	56.59
A1718	T269	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	335.84	17.00%	57.09
A1718	T269	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	335.84	17.00%	57.09
A1718	T269	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	363.20	17.00%	61.74
A1718	T269	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	419.76	16.85%	70.73
A1718	T269	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	420.00	17.00%	71.40
A1718	T269	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	457.92	16.85%	77.16
A1718	T269	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	503.76	16.85%	84.88
A1718	T269	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	559.68	16.85%	94.31
A1718	T269	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	615.68	16.85%	103.74
A1718	T269	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	641.12	16.85%	108.03
A1718	T7	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	781.20	16.85%	131.63
A1718	T7	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	803.52	16.85%	135.39
A1718	T269	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	839.52	16.85%	141.46
A1718	T7	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	883.92	16.85%	148.94
A1718	T269	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	976.95	16.85%	164.62
A1718	T269	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,221.12	16.85%	205.76
A1719	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	31.09	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1719	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	31.09	0.00%	-
A1719	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	31.09	0.00%	-
A1719	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	32.50	0.00%	-
A1719	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	62.18	0.00%	-
A1719	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	62.18	0.00%	-
A1719	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	62.18	0.00%	-
A1719	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	62.18	0.00%	-
A1719	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	62.18	0.00%	-
A1719	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	62.18	0.00%	-
A1719	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	65.00	0.00%	-
A1719	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	65.00	0.00%	-
A1719	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	65.00	0.00%	-
A1719	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	97.50	0.00%	-
A1719	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	97.50	0.00%	-
A1719	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	97.50	0.00%	-
A1719	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	3	97.50	0.00%	-
A1719	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	97.50	0.00%	-
A1719	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	124.36	0.00%	-
A1719	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	124.36	0.00%	-
A1719	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	5	155.45	0.00%	-
A1719	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	155.45	0.00%	-
A1719	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	155.45	0.00%	-
A1719	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	155.45	0.00%	-
A1719	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	162.50	0.00%	-
A1719	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	162.50	0.00%	-
A1719	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	162.50	0.00%	-
A1719	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	162.50	0.00%	-
A1719	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	186.54	0.00%	-
A1719	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A1719	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	248.72	0.00%	-
A1719	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A1719	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	260.00	0.00%	-
A1719	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	260.00	0.00%	-
A1719	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	292.50	0.00%	-
A1719	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	292.50	0.00%	-
A1719	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	292.50	0.00%	-
A1719	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	292.50	0.00%	-
A1719	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	310.90	0.00%	-
A1719	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	310.90	0.00%	-
A1719	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	325.00	0.00%	-
A1719	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	325.00	0.00%	-
A1719	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	326.45	0.00%	-
A1719	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	357.50	0.00%	-
A1719	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	373.08	0.00%	-
A1719	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	390.00	0.00%	-
A1719	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	404.17	0.00%	-
A1719	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	404.17	0.00%	-
A1719	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	422.50	0.00%	-
A1719	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	422.50	0.00%	-
A1719	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	455.00	0.00%	-
A1719	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	455.00	0.00%	-
A1719	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	520.00	0.00%	-
A1719	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	528.53	0.00%	-
A1719	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	528.53	0.00%	-
A1719	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	590.71	0.00%	-
A1719	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	590.71	0.00%	-
A1719	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	683.98	0.00%	-
A1719	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	715.00	0.00%	-
A1719	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	23	715.07	0.00%	-
A1719	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	746.16	0.00%	-
A1719	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	747.50	0.00%	-
A1719	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	780.00	0.00%	-
A1719	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	780.00	0.00%	-
A1719	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	780.00	0.00%	-
A1719	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	780.00	0.00%	-
A1719	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	845.00	0.00%	-
A1719	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	845.00	0.00%	-
A1719	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	26	845.00	0.00%	-
A1719	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	870.52	0.00%	-
A1719	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	877.50	0.00%	-
A1719	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	910.00	0.00%	-
A1719	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	975.00	0.00%	-
A1719	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	994.88	0.00%	-
A1719	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	1,007.50	0.00%	-
A1719	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	1,040.00	0.00%	-
A1719	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,057.06	0.00%	-
A1719	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,088.15	0.00%	-
A1719	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,088.75	0.00%	-
A1719	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	34	1,105.00	0.00%	-
A1719	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	34	1,105.00	0.00%	-
A1719	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,267.50	0.00%	-
A1719	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,300.00	0.00%	-
A1719	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,365.00	0.00%	-
A1719	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,495.00	0.00%	-
A1719	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	46	1,495.00	0.00%	-
A1719	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,560.00	0.00%	-
A1719	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	54	1,663.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1719	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	59	1,917.50	0.00%	-
A1719	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	77	2,393.93	0.00%	-
A1719	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	76	2,470.00	0.00%	-
A1719	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	82	2,549.38	0.00%	-
A1719	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	111	3,450.99	0.00%	-
A1719	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	23.33	0.00%	-
A1719	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	24.38	0.00%	-
A1719	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	24.38	0.00%	-
A1719	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	24.38	0.00%	-
A1719	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.38	0.00%	-
A1719	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	24.38	0.00%	-
A1719	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	24.38	0.00%	-
A1719	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.57	0.00%	-
A1719	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.64	0.00%	-
A1719	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	48.75	0.00%	-
A1719	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	60.95	0.00%	-
A1719	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	69.97	0.00%	-
A1719	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	73.13	0.00%	-
A1719	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	73.13	0.00%	-
A1719	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	73.14	0.00%	-
A1719	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	81.63	0.00%	-
A1719	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	97.50	0.00%	-
A1719	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	97.51	0.00%	-
A1719	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	116.61	0.00%	-
A1719	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	146.25	0.00%	-
A1719	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	146.25	0.00%	-
A1719	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	146.27	0.00%	-
A1719	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	233.20	0.00%	-
A1719	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	244.74	0.00%	-
A1719	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	279.78	0.00%	-
A1719	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	292.53	0.00%	-
A1719	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	316.88	0.00%	-
A1719	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	350.74	0.00%	-
A1719	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	365.64	0.00%	-
A1719	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	396.45	0.00%	-
A1719	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	16.85%	10.95
A1719	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.25	17.00%	13.81
A1719	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A1719	T23	5	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	124.36	16.85%	20.95
A1719	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1719	T23	6	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	124.36	16.85%	20.95
A1719	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A1719	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A1719	T23	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1719	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1719	T23	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1719	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1719	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1719	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A1719	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A1719	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1719	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1719	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1719	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	17.00%	88.40
A1719	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	22	668.45	16.85%	112.63
A1719	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A1719	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A1719	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A172	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.96	0.00%	-
A172	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.96	0.00%	-
A172	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	120.96	0.00%	-
A172	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	151.20	0.00%	-
A172	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	234.88	0.00%	-
A172	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	234.88	0.00%	-
A172	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	234.88	0.00%	-
A172	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	234.88	0.00%	-
A172	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	234.88	0.00%	-
A172	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	234.88	0.00%	-
A172	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	234.88	0.00%	-
A172	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	241.92	0.00%	-
A172	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	423.36	0.00%	-
A172	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	483.84	0.00%	-
A172	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	483.84	0.00%	-
A172	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	725.76	0.00%	-
A172	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	939.52	0.00%	-
A172	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	939.52	0.00%	-
A172	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	42	1,270.08	0.00%	-
A172	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,409.28	0.00%	-
A172	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,451.52	0.00%	-
A172	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,644.16	0.00%	-
A172	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,644.16	0.00%	-
A172	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,113.92	0.00%	-
A172	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	72	2,113.92	0.00%	-
A172	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	76	2,231.36	0.00%	-
A172	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	80	2,348.80	0.00%	-
A172	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	88	2,583.68	0.00%	-
A172	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	92	2,782.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A172	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	102	2,994.72	0.00%	-
A172	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	112	3,386.88	0.00%	-
A172	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,386.88	0.00%	-
A172	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	131	3,961.44	0.00%	-
A172	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	140	4,110.40	0.00%	-
A172	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	148	4,475.52	0.00%	-
A172	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	156	4,717.44	0.00%	-
A172	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	34.02	0.00%	-
A172	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	34.02	0.00%	-
A172	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	55.05	0.00%	-
A172	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	56.70	0.00%	-
A172	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	56.70	0.00%	-
A172	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	58.58	0.00%	-
A172	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.08	0.00%	-
A172	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	90.72	0.00%	-
A172	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	110.10	0.00%	-
A172	T216	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	113.40	0.00%	-
A172	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	124.74	0.00%	-
A172	T216	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	124.74	0.00%	-
A172	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	136.08	0.00%	-
A172	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	147.42	0.00%	-
A172	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	158.76	0.00%	-
A172	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	701.12	0.00%	-
A172	T216	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	11.34	17.00%	1.93
A172	T216	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	22.68	16.85%	3.82
A172	T216	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	120.96	17.00%	20.56
A172	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A172	T216	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.88	16.85%	39.58
A172	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A172	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A172	T216	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.88	16.85%	39.58
A172	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A172	T216	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.88	16.85%	39.58
A172	T216	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	241.92	16.85%	40.76
A172	T216	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	241.92	16.85%	40.76
A172	T216	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	241.92	17.00%	41.13
A172	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	293.60	16.85%	49.47
A172	T216	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	362.88	16.85%	61.15
A172	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	14	423.36	17.00%	71.97
A172	T216	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	469.76	16.85%	79.15
A172	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	469.76	16.85%	79.15
A172	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	483.84	16.85%	81.53
A172	T216	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	939.52	16.85%	158.31
A172	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	967.68	17.00%	164.51
A1720	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	136	7,121.84	0.00%	-
A1720	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	152	7,688.32	0.00%	-
A1720	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	160	7,722.00	0.00%	-
A1720	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	160	8,160.32	0.00%	-
A1720	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	160	8,457.12	0.00%	-
A1720	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	176	8,497.60	0.00%	-
A1720	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	160	8,902.24	0.00%	-
A1720	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	176	8,902.24	0.00%	-
A1720	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	184	8,902.24	0.00%	-
A1720	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	370.96	16.85%	62.51
A1720	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	404.64	16.85%	68.18
A1720	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	445.12	16.85%	75.00
A1720	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	741.92	16.85%	125.01
A1720	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	809.28	16.85%	136.36
A1720	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	890.16	16.85%	149.99
A1720	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	890.24	16.85%	150.01
A1720	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,213.92	16.85%	204.55
A1721	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	40	1,749.55	0.00%	-
A1721	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	48	2,138.29	0.00%	-
A1721	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	54	2,478.60	0.00%	-
A1721	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	54	2,513.03	0.00%	-
A1721	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	54	2,624.40	0.00%	-
A1721	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	61	2,703.85	0.00%	-
A1721	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	65	2,730.40	0.00%	-
A1721	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	66	3,029.90	0.00%	-
A1721	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	66	3,071.86	0.00%	-
A1721	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	68	3,149.23	0.00%	-
A1721	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	66	3,207.85	0.00%	-
A1721	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	75	3,305.04	0.00%	-
A1721	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	79	3,337.78	0.00%	-
A1721	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	3,340.10	0.00%	-
A1721	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	3,340.10	0.00%	-
A1721	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	83	3,499.15	0.00%	-
A1721	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	72	3,499.20	0.00%	-
A1721	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	3,595.76	0.00%	-
A1721	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	84	3,849.42	0.00%	-
A1721	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	4,082.96	0.00%	-
A1721	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	4,082.96	0.00%	-
A1721	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	88	4,277.30	0.00%	-
A1721	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	101	4,277.35	0.00%	-
A1721	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	4,394.60	0.00%	-
A1721	T239	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	324.00	16.85%	54.59
A1721	T239	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	353.44	16.85%	59.55

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1721	T239	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	353.44	16.85%	59.55
A1721	T239	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	353.44	17.00%	60.08
A1721	T239	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	388.80	16.85%	65.51
A1721	T239	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	648.00	16.85%	109.19
A1721	T239	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	777.85	16.85%	131.07
A1721	T239	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	777.85	17.00%	132.23
A1721	T239	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,166.40	17.00%	198.29
A1721	T239	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,384.32	16.85%	233.26
A1721	T239	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,620.00	16.85%	272.97
A1721	T239	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,767.61	16.85%	297.84
A1721	T239	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,802.81	16.85%	303.77
A1721	T239	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,535.22	16.85%	595.68
A1722	T248	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	15	798.15	0.00%	-
A1722	T248	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	20	925.83	0.00%	-
A1722	T248	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	21	1,026.47	0.00%	-
A1722	T248	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	25	1,219.42	0.00%	-
A1722	T248	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	23	1,272.76	0.00%	-
A1722	T248	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	24	1,272.77	0.00%	-
A1722	T248	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	27	1,284.36	0.00%	-
A1722	T248	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	24	1,284.44	0.00%	-
A1722	T248	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	28	1,348.56	0.00%	-
A1722	T248	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	27	1,348.60	0.00%	-
A1722	T248	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	24	1,348.62	0.00%	-
A1722	T248	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	27	1,382.42	0.00%	-
A1722	T248	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	4,522.82	0.00%	-
A1722	T248	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	5,246.13	0.00%	-
A1722	T248	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	121	5,816.77	0.00%	-
A1722	T248	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	6,910.18	0.00%	-
A1722	T248	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	7,117.50	0.00%	-
A1722	T248	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	7,212.04	0.00%	-
A1722	T248	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,212.14	0.00%	-
A1722	T248	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	7,278.14	0.00%	-
A1722	T248	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,642.00	0.00%	-
A1722	T248	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	7,642.02	0.00%	-
A1722	T248	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	159	7,642.06	0.00%	-
A1722	T248	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	7,832.98	0.00%	-
A1722	T248	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	160.56	16.85%	27.05
A1722	T248	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	412.83	16.85%	69.56
A1722	T248	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	432.90	16.85%	72.94
A1722	T248	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	432.90	16.85%	72.94
A1722	T248	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	505.71	16.85%	85.21
A1722	T248	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	505.82	16.85%	85.23
A1722	T248	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	825.66	16.85%	139.12
A1722	T248	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	858.67	17.00%	145.97
A1722	T248	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	27	1,288.71	17.00%	219.08
A1722	T248	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,957.64	16.85%	329.86
A1722	T248	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	53	2,431.16	16.85%	409.65
A1723	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.60	0.00%	-
A1723	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.22	0.00%	-
A1723	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.80	0.00%	-
A1723	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.54	0.00%	-
A1723	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	20.91	0.00%	-
A1723	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.63	0.00%	-
A1723	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	22.56	0.00%	-
A1723	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.89	0.00%	-
A1723	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.35	0.00%	-
A1723	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.32	0.00%	-
A1723	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.47	0.00%	-
A1723	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	42.34	0.00%	-
A1723	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	44.37	0.00%	-
A1723	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	46.98	0.00%	-
A1723	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	47.28	0.00%	-
A1723	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	57.13	0.00%	-
A1723	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	59.16	0.00%	-
A1723	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	63.06	0.00%	-
A1723	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	63.44	0.00%	-
A1723	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	77.43	0.00%	-
A1723	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	81.49	0.00%	-
A1723	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	87.36	0.00%	-
A1723	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	87.87	0.00%	-
A1723	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	89.00	0.00%	-
A1723	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	91.80	0.00%	-
A1723	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	93.20	0.00%	-
A1723	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	103.53	0.00%	-
A1723	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	105.30	0.00%	-
A1723	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	108.17	0.00%	-
A1723	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	114.04	0.00%	-
A1723	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	117.53	0.00%	-
A1723	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	122.70	0.00%	-
A1723	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	129.18	0.00%	-
A1723	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	131.33	0.00%	-
A1723	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	153.12	0.00%	-
A1723	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	169.94	0.00%	-
A1723	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	172.55	0.00%	-
A1723	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	175.53	0.00%	-
A1723	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	189.08	0.00%	-
A1723	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	191.29	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1723	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	202.41	0.00%	-
A1723	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	205.03	0.00%	-
A1723	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	207.49	0.00%	-
A1723	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	220.98	0.00%	-
A1723	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	221.26	0.00%	-
A1723	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	228.07	0.00%	-
A1723	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	232.00	0.00%	-
A1723	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	240.41	0.00%	-
A1723	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	243.84	0.00%	-
A1723	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.47	0.00%	-
A1723	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	264.84	0.00%	-
A1723	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	278.74	0.00%	-
A1723	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	302.47	0.00%	-
A1723	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	304.21	0.00%	-
A1723	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	307.32	0.00%	-
A1723	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	327.70	0.00%	-
A1723	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	338.14	0.00%	-
A1723	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	339.30	0.00%	-
A1723	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	349.45	0.00%	-
A1723	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	356.70	0.00%	-
A1723	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	367.73	0.00%	-
A1723	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	373.36	0.00%	-
A1723	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	374.14	0.00%	-
A1723	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	398.66	0.00%	-
A1723	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	14	412.38	0.00%	-
A1723	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	435.87	0.00%	-
A1723	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	449.21	0.00%	-
A1723	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	15	450.85	0.00%	-
A1723	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	490.72	0.00%	-
A1723	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	503.72	0.00%	-
A1723	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	510.40	0.00%	-
A1723	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	516.06	0.00%	-
A1723	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	536.14	0.00%	-
A1723	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	597.03	0.00%	-
A1723	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	603.52	0.00%	-
A1723	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	673.78	0.00%	-
A1723	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	683.82	0.00%	-
A1723	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	746.75	0.00%	-
A1723	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	748.20	0.00%	-
A1723	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	782.42	0.00%	-
A1723	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	28	820.99	0.00%	-
A1723	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	824.76	0.00%	-
A1723	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	835.20	0.00%	-
A1723	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	31	909.44	0.00%	-
A1723	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	994.70	0.00%	-
A1723	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,037.39	0.00%	-
A1723	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,041.68	0.00%	-
A1723	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,074.19	0.00%	-
A1723	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,077.88	0.00%	-
A1723	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,091.56	0.00%	-
A1723	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,219.12	0.00%	-
A1723	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,354.59	0.00%	-
A1723	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,372.57	0.00%	-
A1723	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,395.55	0.00%	-
A1723	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,406.37	0.00%	-
A1723	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,439.56	0.00%	-
A1723	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,467.68	0.00%	-
A1723	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,576.35	0.00%	-
A1723	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,602.25	0.00%	-
A1723	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,652.19	0.00%	-
A1723	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,657.28	0.00%	-
A1723	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,685.07	0.00%	-
A1723	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	1,932.56	0.00%	-
A1723	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	90	2,609.71	0.00%	-
A1723	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	91	2,805.26	0.00%	-
A1723	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.44	0.00%	-
A1723	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.44	0.00%	-
A1723	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.87	0.00%	-
A1723	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	0.87	0.00%	-
A1723	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.87	0.00%	-
A1723	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.93	0.00%	-
A1723	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.93	0.00%	-
A1723	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.94	0.00%	-
A1723	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.40	0.00%	-
A1723	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.83	0.00%	-
A1723	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.33	0.00%	-
A1723	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.62	0.00%	-
A1723	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.82	0.00%	-
A1723	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.57	0.00%	-
A1723	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.96	0.00%	-
A1723	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.96	0.00%	-
A1723	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.00	0.00%	-
A1723	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.88	0.00%	-
A1723	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.74	0.00%	-
A1723	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.74	0.00%	-
A1723	T258	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	13.05	0.00%	-
A1723	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.46	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1723	T258	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.10	0.00%	-
A1723	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.13	0.00%	-
A1723	T258	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	18.27	0.00%	-
A1723	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.69	0.00%	-
A1723	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	22.87	0.00%	-
A1723	T258	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.18	0.00%	-
A1723	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.28	0.00%	-
A1723	T258	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	29.57	0.00%	-
A1723	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.37	0.00%	-
A1723	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.24	0.00%	-
A1723	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.86	0.00%	-
A1723	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.89	0.00%	-
A1723	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	50.08	0.00%	-
A1723	T258	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	53.31	0.00%	-
A1723	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	64.84	0.00%	-
A1723	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	65.71	0.00%	-
A1723	T258	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	66.75	0.00%	-
A1723	T258	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	69.60	0.00%	-
A1723	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	73.12	0.00%	-
A1723	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	73.28	0.00%	-
A1723	T258	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	81.60	0.00%	-
A1723	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.00	0.00%	-
A1723	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	86.62	0.00%	-
A1723	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.05	0.00%	-
A1723	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	92.25	0.00%	-
A1723	T258	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.57	0.00%	-
A1723	T258	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	97.88	0.00%	-
A1723	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	112.67	0.00%	-
A1723	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	116.83	0.00%	-
A1723	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	119.19	0.00%	-
A1723	T258	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	125.71	0.00%	-
A1723	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	132.30	0.00%	-
A1723	T258	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	134.42	0.00%	-
A1723	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	140.96	0.00%	-
A1723	T258	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	160.44	0.00%	-
A1723	T258	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	166.41	0.00%	-
A1723	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	167.31	0.00%	-
A1723	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	171.18	0.00%	-
A1723	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	184.62	0.00%	-
A1723	T258	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	186.62	0.00%	-
A1723	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	199.23	0.00%	-
A1723	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	225.39	0.00%	-
A1723	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	244.36	0.00%	-
A1723	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	255.86	0.00%	-
A1723	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	266.25	0.00%	-
A1723	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	289.61	0.00%	-
A1723	T258	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	315.55	0.00%	-
A1723	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	351.05	0.00%	-
A1723	T258	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	522.84	0.00%	-
A1723	T258	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	530.71	0.00%	-
A1723	T258	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	576.63	0.00%	-
A1723	T258	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	587.70	0.00%	-
A1723	T258	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	862.40	0.00%	-
A1723	T258	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	18.27	16.85%	3.08
A1723	T258	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	57.31	16.85%	9.66
A1723	T258	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	61.80	16.85%	10.41
A1723	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	61.80	17.00%	10.51
A1723	T258	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	70.46	17.00%	11.98
A1723	T258	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	80.47	16.85%	13.56
A1723	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	123.60	17.00%	21.01
A1723	T258	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	127.48	17.00%	21.67
A1723	T258	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	176.62	16.85%	29.76
A1723	T258	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	190.97	16.85%	32.18
A1723	T258	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	195.18	16.85%	32.89
A1723	T258	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	196.60	16.85%	33.13
A1723	T258	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	209.25	16.85%	35.26
A1723	T258	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	229.46	17.00%	39.01
A1723	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1723	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1723	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A1723	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1723	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A1723	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A1723	T258	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A1723	T258	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A1723	T258	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.20	16.85%	41.65
A1723	T258	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	17.00%	42.02
A1723	T258	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	273.63	16.85%	46.11
A1723	T258	5	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	290.00	16.85%	48.87
A1723	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	401.70	16.85%	67.69
A1723	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.40	16.85%	83.31
A1723	T258	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	494.40	16.85%	83.31
A1723	T258	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	696.00	16.85%	117.28
A1723	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	25	772.50	17.00%	131.33
A1723	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	988.80	17.00%	168.10
A1723	T259	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,040.00	16.85%	175.24
A1724	T13	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	539.38	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1724	T13	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	539.38	0.00%	-
A1724	T13	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	3,056.00	0.00%	-
A1724	T13	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	3,056.00	0.00%	-
A1724	T13	12	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	4	89.88	16.85%	15.14
A1724	T13	6	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	202.23	16.85%	34.08
A1724	T13	7	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	202.23	16.85%	34.08
A1724	T13	8	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	202.23	16.85%	34.08
A1725	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	1,000.56	0.00%	-
A1725	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,501.14	0.00%	-
A1725	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,334.98	0.00%	-
A1725	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,461.16	0.00%	-
A1725	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	4,042.34	0.00%	-
A1725	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	104	**4,335.54**	0.00%	-
A1725	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,255.08	0.00%	-
A1725	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	5,366.42	0.00%	-
A1725	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,760.36	0.00%	-
A1725	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	6,336.44	0.00%	-
A1725	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	168	**6,350.76**	0.00%	-
A1725	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	6,366.76	0.00%	-
A1725	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	176	**6,366.76**	0.00%	-
A1725	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	909.60	0.00%	-
A1725	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	909.60	0.00%	-
A1725	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	40	1,516.00	0.00%	-
A1725	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	138.96	15.80%	21.96
A1725	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	224.82	15.80%	35.52
A1725	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	6	**241.14**	15.65%	37.74
A1725	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	303.20	15.80%	47.91
A1725	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	2	78.38	16.85%	13.21
A1725	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	302.98	16.85%	51.05
A1725	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	303.20	16.85%	51.09
A1725	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	16	555.84	16.85%	93.66
A1725	T55	5	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	138.96	16.85%	23.41
A1725	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.92	16.85%	46.83
A1725	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.20	16.85%	51.09
A1725	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	303.20	16.85%	51.09
A1725	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	303.20	16.85%	51.09
A1725	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.20	16.85%	51.09
A1725	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	303.20	16.85%	51.09
A1725	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.20	16.85%	51.09
A1725	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**303.20**	17.00%	51.54
A1725	T55	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**321.52**	17.00%	54.66
A1725	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	333.52	16.85%	56.20
A1725	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	333.52	16.85%	56.20
A1725	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	555.84	16.85%	93.66
A1725	T55	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	606.40	16.85%	102.18
A1725	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	666.82	16.85%	112.36
A1725	T55	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	16	**666.82**	17.00%	113.36
A1725	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**667.04**	17.00%	113.40
A1725	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	**0804330**	Sick	47158	3 State	24	**1,000.56**	17.00%	170.10
A1725	T55	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,111.62	16.85%	187.31
A1725	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,612.42	16.85%	440.19
A1725	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,905.60	16.85%	489.59
A1726	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	288.40	0.00%	-
A1726	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	288.40	0.00%	-
A1726	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	297.04	0.00%	-
A1726	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	8	**297.04**	0.00%	-
A1726	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	594.08	0.00%	-
A1726	T301	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	1,153.60	0.00%	-
A1726	T301	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0863000**	Transm-Maint of Mains	47106	North Carolina	32	**1,188.16**	0.00%	-
A1726	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,485.20	0.00%	-
A1726	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,485.20	0.00%	-
A1726	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,730.40	0.00%	-
A1726	T301	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,730.40	0.00%	-
A1726	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,730.40	0.00%	-
A1726	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,782.24	0.00%	-
A1726	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	56	**2,079.28**	0.00%	-
A1726	T301	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	56	**2,079.28**	0.00%	-
A1726	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	2,307.20	0.00%	-
A1726	T301	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	2,376.32	0.00%	-
A1726	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,595.60	0.00%	-
A1726	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	80	2,884.00	0.00%	-
A1726	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0863000**	Transm-Maint of Mains	47106	North Carolina	88	**3,267.44**	0.00%	-
A1726	T301	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	3,460.80	0.00%	-
A1726	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	3,460.80	0.00%	-
A1726	T301	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	3,564.48	0.00%	-
A1726	T301	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	96	**3,564.48**	0.00%	-
A1726	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	100	3,713.00	0.00%	-
A1726	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	3,749.20	0.00%	-
A1726	T301	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0863000**	Transm-Maint of Mains	47106	North Carolina	104	**3,861.52**	0.00%	-
A1726	T301	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	116	4,181.80	0.00%	-
A1726	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	128	4,614.40	0.00%	-
A1726	T301	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	28.97	0.00%	-
A1726	T301	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	**0930200**	Misc General Expenses	47106	North Carolina	1	**40.67**	0.00%	-
A1726	T301	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.97	0.00%	-
A1726	T301	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	48.67	0.00%	-
A1726	T301	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	50.14	0.00%	-
A1726	T301	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	1	**51.82**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1726	T301	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	67.61	0.00%	-
A1726	T301	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	83.56	0.00%	-
A1726	T301	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	137.89	0.00%	-
A1726	T301	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	169.28	0.00%	-
A1726	T301	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	176.59	0.00%	-
A1726	T301	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	186.59	0.00%	-
A1726	T301	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	208.92	0.00%	-
A1726	T301	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	256.82	0.00%	-
A1726	T301	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	265.72	0.00%	-
A1726	T301	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	305.58	0.00%	-
A1726	T301	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	316.96	0.00%	-
A1726	T301	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	333.69	0.00%	-
A1726	T301	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	339.58	0.00%	-
A1726	T301	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	392.09	0.00%	-
A1726	T301	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	421.77	0.00%	-
A1726	T301	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	9	464.60	0.00%	-
A1726	T301	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	8	469.58	0.00%	-
A1726	T301	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	9	474.32	0.00%	-
A1726	T301	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	13	726.42	0.00%	-
A1726	T301	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	15	806.93	0.00%	-
A1726	T301	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	19	1,038.93	0.00%	-
A1726	T301	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	22	1,162.80	0.00%	-
A1726	T301	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	144.20	16.85%	24.30
A1726	T301	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	148.52	16.85%	25.03
A1726	T301	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A1726	T301	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A1726	T301	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.40	16.85%	48.60
A1726	T301	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A1726	T301	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	297.04	16.85%	50.05
A1726	T301	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	297.04	17.00%	50.50
A1726	T301	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.04	17.00%	50.50
A1726	T301	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.80	16.85%	97.19
A1726	T301	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.80	16.85%	97.19
A1726	T301	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	594.08	16.85%	100.10
A1726	T301	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	865.20	16.85%	145.79
A1726	T301	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	891.12	17.00%	151.49
A1726	T301	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,485.20	16.85%	250.26
A1726	T301	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,970.40	17.00%	504.97
A1727	T347	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	81.60	0.00%	-
A1727	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	80	2,359.20	0.00%	-
A1727	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,831.04	0.00%	-
A1727	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	110	3,243.90	0.00%	-
A1727	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	3,715.74	0.00%	-
A1727	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	3,782.00	0.00%	-
A1727	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,904.00	0.00%	-
A1727	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	134	3,951.66	0.00%	-
A1727	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	3,965.00	0.00%	-
A1727	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	138	4,069.62	0.00%	-
A1727	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	4,514.00	0.00%	-
A1727	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,636.00	0.00%	-
A1727	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,636.00	0.00%	-
A1727	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	196	5,978.00	0.00%	-
A1727	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	24	732.00	16.85%	123.34
A1727	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	32	943.68	16.85%	159.01
A1727	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	686.45	0.00%	-
A1727	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	733.54	0.00%	-
A1727	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	27	1,205.14	0.00%	-
A1727	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,319.47	0.00%	-
A1727	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	33	1,445.85	0.00%	-
A1727	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,455.82	0.00%	-
A1727	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,478.23	0.00%	-
A1727	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	39	1,744.45	0.00%	-
A1727	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	46	2,045.21	0.00%	-
A1727	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	46	2,102.08	0.00%	-
A1727	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	57	2,618.75	0.00%	-
A1727	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	58	2,635.71	0.00%	-
A1727	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	75	3,408.44	0.00%	-
A1727	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47156	3 State	5	205.88	16.85%	34.69
A1727	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47156	3 State	6	274.50	16.85%	46.25
A1727	T346	4	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	58.98	16.85%	9.94
A1727	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	122.00	16.85%	20.56
A1727	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	122.00	16.85%	20.56
A1727	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	122.00	17.00%	20.74
A1727	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	6	176.94	16.85%	29.81
A1727	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A1727	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1727	T346	5	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	235.92	16.85%	39.75
A1727	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1727	T346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A1727	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A1727	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A1727	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A1727	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A1727	T347	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	16.85%	41.11
A1727	T347	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	16.85%	41.11
A1727	T347	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	16.85%	41.11
A1727	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	16.85%	41.11

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1727	T347	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	17.00%	41.48
A1727	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	17.00%	41.48
A1727	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	294.90	16.85%	49.69
A1727	T346	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	294.90	16.85%	49.69
A1727	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	427.00	17.00%	72.59
A1727	T346	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A1727	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A1727	T347	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	17.00%	82.96
A1727	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	976.00	17.00%	165.92
A1727	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,651.44	16.85%	278.27
A1728	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	43	1,453.02	100.00%	1,453.02
A1728	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	50	1,731.24	100.00%	1,731.24
A1728	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	53	1,776.00	100.00%	1,776.00
A1728	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	54	1,904.52	100.00%	1,904.52
A1728	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	61	2,009.52	100.00%	2,009.52
A1728	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	62	2,116.02	100.00%	2,116.02
A1728	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	66	2,327.36	100.00%	2,327.36
A1728	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	68	2,448.58	100.00%	2,448.58
A1728	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	75	2,455.98	100.00%	2,455.98
A1728	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	2,584.62	100.00%	2,584.62
A1728	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	68	2,584.76	100.00%	2,584.76
A1728	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	76	2,596.86	100.00%	2,596.86
A1728	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	2,596.92	100.00%	2,596.92
A1728	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	2,799.38	100.00%	2,799.38
A1728	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	2,992.84	100.00%	2,992.84
A1728	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	3,158.64	100.00%	3,158.64
A1728	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	3,158.78	100.00%	3,158.78
A1728	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	3,174.00	100.00%	3,174.00
A1728	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	92	3,174.06	100.00%	3,174.06
A1728	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	3,421.66	100.00%	3,421.66
A1728	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.80	16.85%	46.30
A1728	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.80	16.85%	46.30
A1728	T240	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	274.80	16.85%	46.30
A1728	T240	10	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	274.80	16.85%	46.30
A1728	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.80	17.00%	46.72
A1728	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	274.86	16.85%	46.31
A1728	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	302.32	16.85%	50.94
A1728	T240	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	302.32	17.00%	51.39
A1728	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	503.84	16.85%	84.90
A1728	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	604.30	16.85%	101.82
A1728	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	801.52	16.85%	135.06
A1728	T240	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,007.50	16.85%	169.76
A1728	T240	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,007.68	16.85%	169.79
A1728	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,305.42	16.85%	219.96
A1728	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,310.00	16.85%	220.74
A1728	T240	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	56	1,923.60	16.85%	324.13
A1728	T240	7	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	168	5,496.12	16.85%	926.10
A1728	T240	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	6,045.72	16.85%	1,018.70
A1729	T215	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A1729	T215	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	2.50	100.00%	2.50
A1729	T215	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.98	100.00%	4.98
A1729	T215	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	16.94	100.00%	16.94
A1729	T215	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	219.92	100.00%	219.92
A1729	T215	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	219.92	100.00%	219.92
A1729	T215	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	219.92	100.00%	219.92
A1729	T215	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	219.92	100.00%	219.92
A1729	T215	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	219.92	100.00%	219.92
A1729	T215	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	8	219.92	100.00%	219.92
A1729	T215	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	439.84	100.00%	439.84
A1729	T215	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	439.84	100.00%	439.84
A1729	T215	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	439.84	100.00%	439.84
A1729	T215	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	439.84	100.00%	439.84
A1729	T215	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	24	659.76	100.00%	659.76
A1729	T215	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	879.68	100.00%	879.68
A1729	T215	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	879.68	100.00%	879.68
A1729	T215	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,099.60	100.00%	1,099.60
A1729	T215	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	48	1,319.52	100.00%	1,319.52
A1729	T215	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	56	1,539.44	100.00%	1,539.44
A1729	T215	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	80	2,199.20	100.00%	2,199.20
A1729	T215	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	80	2,199.20	100.00%	2,199.20
A1729	T215	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	104	2,858.96	100.00%	2,858.96
A1729	T215	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,078.88	100.00%	3,078.88
A1729	T215	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,078.88	100.00%	3,078.88
A1729	T215	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	3,738.64	100.00%	3,738.64
A1729	T215	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	140	3,848.60	100.00%	3,848.60
A1729	T215	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	3,894.56	100.00%	3,894.56
A1729	T215	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	10	391.79	100.00%	391.79
A1729	T215	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	473.85	100.00%	473.85
A1729	T215	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	23	949.22	100.00%	949.22
A1729	T215	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	33	1,360.36	100.00%	1,360.36
A1729	T215	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	219.92	16.85%	37.06
A1729	T215	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A1729	T215	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A1729	T215	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	16.85%	37.06
A1729	T215	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A1729	T215	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	16.85%	37.06
A1729	T215	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1729	T215	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	219.92	16.85%	37.06
A1729	T215	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	219.92	17.00%	37.39
A1729	T215	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	329.88	16.85%	55.58
A1729	T215	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	439.84	16.85%	74.11
A1729	T215	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	879.68	16.85%	148.23
A1729	T215	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	879.68	17.00%	149.55
A1729	T215	1	2020	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	879.78	17.00%	149.56
A1729	T215	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,099.60	16.85%	185.28
A1729	T215	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,099.60	16.85%	185.28
A1729	T215	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	80	2,199.20	16.85%	370.57
A1729	T215	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	128	3,518.72	17.00%	598.18
A1729	T215	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	4,398.40	16.85%	741.13
A1729	T215	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	168	4,618.32	16.85%	778.19
A173	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	1,379.20	0.00%	-
A173	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	(8)	(152.00)	0.00%	-
A173	T251	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	49.44	0.00%	-
A173	T251	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	100.80	0.00%	-
A173	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	304.00	0.00%	-
A173	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	608.00	0.00%	-
A173	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	760.00	0.00%	-
A173	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	1,976.00	0.00%	-
A173	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	129	2,451.00	0.00%	-
A173	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	152	2,888.00	0.00%	-
A173	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	2,888.00	0.00%	-
A173	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	160	3,040.00	0.00%	-
A173	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	168	3,192.00	0.00%	-
A173	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	3,360.00	0.00%	-
A173	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	59.29	0.00%	-
A173	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	301.45	0.00%	-
A173	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	20	575.49	0.00%	-
A173	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A173	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	16.85%	25.61
A173	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.00	16.85%	25.61
A173	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A173	T251	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	17.00%	25.84
A173	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A173	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
A1730	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	31.50	0.00%	-
A1730	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	46.64	0.00%	-
A1730	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	94.50	0.00%	-
A1730	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	94.50	0.00%	-
A1730	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	141.75	0.00%	-
A1730	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	157.50	0.00%	-
A1730	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	157.50	0.00%	-
A1730	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	220.50	0.00%	-
A1730	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A1730	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A1730	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	248.72	0.00%	-
A1730	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	248.72	0.00%	-
A1730	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	252.00	0.00%	-
A1730	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	252.00	0.00%	-
A1730	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	252.00	0.00%	-
A1730	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.00	0.00%	-
A1730	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	252.00	0.00%	-
A1730	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	252.00	0.00%	-
A1730	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.00	0.00%	-
A1730	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	252.00	0.00%	-
A1730	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	252.00	0.00%	-
A1730	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	252.00	0.00%	-
A1730	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	326.45	0.00%	-
A1730	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	341.99	0.00%	-
A1730	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	393.75	0.00%	-
A1730	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	497.44	0.00%	-
A1730	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	497.44	0.00%	-
A1730	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	497.44	0.00%	-
A1730	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	504.00	0.00%	-
A1730	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	504.00	0.00%	-
A1730	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	606.26	0.00%	-
A1730	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	746.16	0.00%	-
A1730	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	746.16	0.00%	-
A1730	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	746.16	0.00%	-
A1730	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	756.00	0.00%	-
A1730	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	25	761.71	0.00%	-
A1730	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	27	834.75	0.00%	-
A1730	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	932.70	0.00%	-
A1730	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,008.00	0.00%	-
A1730	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,102.50	0.00%	-
A1730	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,102.50	0.00%	-
A1730	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	36	1,103.70	0.00%	-
A1730	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	39	1,212.75	0.00%	-
A1730	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	47	1,480.50	0.00%	-
A1730	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	53	1,632.23	0.00%	-
A1730	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	67	2,067.49	0.00%	-
A1730	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	66	2,079.00	0.00%	-
A1730	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	81	2,551.50	0.00%	-
A1730	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	83	2,614.50	0.00%	-
A1730	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	101	3,124.57	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1730	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	3,276.00	0.00%	-
A1730	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	4,032.00	0.00%	-
A1730	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,228.24	0.00%	-
A1730	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,725.68	0.00%	-
A1730	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	153	4,819.50	0.00%	-
A1730	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	0	11.67	0.00%	-
A1730	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	23.32	0.00%	-
A1730	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	23.33	0.00%	-
A1730	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	23.63	0.00%	-
A1730	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	23.63	0.00%	-
A1730	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	23.63	0.00%	-
A1730	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.63	0.00%	-
A1730	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	23.63	0.00%	-
A1730	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	23.63	0.00%	-
A1730	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.63	0.00%	-
A1730	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	35.45	0.00%	-
A1730	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.63	0.00%	-
A1730	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	46.64	0.00%	-
A1730	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	46.66	0.00%	-
A1730	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.26	0.00%	-
A1730	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	54.59	0.00%	-
A1730	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	55.29	0.00%	-
A1730	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	70.88	0.00%	-
A1730	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	85.84	0.00%	-
A1730	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	86.97	0.00%	-
A1730	T84	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.20	0.00%	-
A1730	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	93.30	0.00%	-
A1730	T84	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	94.50	0.00%	-
A1730	T84	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.28	0.00%	-
A1730	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	104.93	0.00%	-
A1730	T23	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	116.58	0.00%	-
A1730	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	118.13	0.00%	-
A1730	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	129.95	0.00%	-
A1730	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	129.96	0.00%	-
A1730	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	129.97	0.00%	-
A1730	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	153.57	0.00%	-
A1730	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	157.35	0.00%	-
A1730	T23	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	163.25	0.00%	-
A1730	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	163.25	0.00%	-
A1730	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	163.27	0.00%	-
A1730	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	165.38	0.00%	-
A1730	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	179.08	0.00%	-
A1730	T23	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	198.34	0.00%	-
A1730	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	209.89	0.00%	-
A1730	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	229.43	0.00%	-
A1730	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	233.24	0.00%	-
A1730	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	256.47	0.00%	-
A1730	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	271.73	0.00%	-
A1730	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	272.52	0.00%	-
A1730	T84	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	307.13	0.00%	-
A1730	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	330.77	0.00%	-
A1730	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	338.21	0.00%	-
A1730	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	354.41	0.00%	-
A1730	T23	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	357.66	0.00%	-
A1730	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	369.98	0.00%	-
A1730	T23	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	373.12	0.00%	-
A1730	T23	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	388.53	0.00%	-
A1730	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	425.27	0.00%	-
A1730	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	435.07	0.00%	-
A1730	T84	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	472.50	0.00%	-
A1730	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	488.11	0.00%	-
A1730	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	527.79	0.00%	-
A1730	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	543.40	0.00%	-
A1730	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,098.59	0.00%	-
A1730	T23	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	0.01	16.85%	0.00
A1730	T23	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	23.32	16.85%	3.93
A1730	T84	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.47	17.00%	7.39
A1730	T84	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	47.25	17.00%	8.03
A1730	T84	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	50.57	16.85%	8.52
A1730	T23	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	54.58	16.85%	9.20
A1730	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1730	T84	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	17.00%	21.42
A1730	T23	5	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1730	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1730	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1730	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1730	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1730	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1730	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1730	T84	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1730	T84	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1730	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A1730	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	378.00	16.85%	63.69
A1730	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	378.00	17.00%	64.26
A1730	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1730	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A1730	T84	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	17.00%	85.68

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1730	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	22	693.00	16.85%	116.77
A1730	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1730	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1730	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A1730	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	756.00	17.00%	128.52
A1731	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A1731	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A1731	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.03	100.00%	0.03
A1731	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.03	100.00%	0.03
A1731	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.03	100.00%	0.03
A1731	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.03	100.00%	0.03
A1731	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.05	100.00%	0.05
A1731	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.05	100.00%	0.05
A1731	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.07	100.00%	0.07
A1731	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.07	100.00%	0.07
A1731	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A1731	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.08	100.00%	0.08
A1731	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.08	100.00%	0.08
A1731	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.08	100.00%	0.08
A1731	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.10	100.00%	0.10
A1731	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.13	100.00%	0.13
A1731	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.15	100.00%	0.15
A1731	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.15	100.00%	0.15
A1731	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.18	100.00%	0.18
A1731	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.22	100.00%	0.22
A1731	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.23	100.00%	0.23
A1731	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.23	100.00%	0.23
A1731	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.25	100.00%	0.25
A1731	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.31	100.00%	0.31
A1731	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.35	100.00%	0.35
A1731	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.40	100.00%	0.40
A1731	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.44	100.00%	0.44
A1731	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.45	100.00%	0.45
A1731	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.47	100.00%	0.47
A1731	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.50	100.00%	0.50
A1731	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.52	100.00%	0.52
A1731	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.52	100.00%	0.52
A1731	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.56	100.00%	0.56
A1731	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.62	100.00%	0.62
A1731	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.70	100.00%	0.70
A1731	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.82	100.00%	0.82
A1731	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.89	100.00%	0.89
A1731	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.91	100.00%	0.91
A1731	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	0.96	100.00%	0.96
A1731	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.18	100.00%	1.18
A1731	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.40	100.00%	1.40
A1731	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A1731	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.60	100.00%	1.60
A1731	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.60	100.00%	1.60
A1731	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.72	100.00%	1.72
A1731	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.77	100.00%	1.77
A1731	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.78	100.00%	1.78
A1731	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.24	100.00%	2.24
A1731	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.05	100.00%	3.05
A1731	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.20	100.00%	3.20
A1731	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	3.75	100.00%	3.75
A1731	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.01	100.00%	4.01
A1731	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.05	100.00%	4.05
A1731	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.15	100.00%	4.15
A1731	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.43	100.00%	4.43
A1731	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.51	100.00%	4.51
A1731	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	4.67	100.00%	4.67
A1731	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	4.80	100.00%	4.80
A1731	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	5.07	100.00%	5.07
A1731	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	5.12	100.00%	5.12
A1731	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	7.36	100.00%	7.36
A1731	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	8.00	100.00%	8.00
A1731	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	10.54	100.00%	10.54
A1731	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	10.56	100.00%	10.56
A1731	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	13.44	100.00%	13.44
A1731	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	25.92	100.00%	25.92
A1731	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	31.68	100.00%	31.68
A1731	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	32.00	100.00%	32.00
A1731	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	44.16	100.00%	44.16
A1731	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	48.00	100.00%	48.00
A1731	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	58.56	100.00%	58.56
A1731	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	64.96	100.00%	64.96
A1731	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	85.12	100.00%	85.12
A1731	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	88.32	100.00%	88.32
A1731	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	88.97	100.00%	88.97
A1731	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	91.84	100.00%	91.84
A1731	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	97.28	100.00%	97.28
A1731	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	104.00	100.00%	104.00
A1731	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	4	114.56	100.00%	114.56
A1731	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	124.80	100.00%	124.80
A1731	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	141.12	100.00%	141.12
A1731	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	166.72	100.00%	166.72

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1731	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	168.00	100.00%	168.00
A1731	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	175.36	100.00%	175.36
A1731	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	197.44	100.00%	197.44
A1731	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	7	208.32	100.00%	208.32
A1731	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	7	215.68	100.00%	215.68
A1731	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	7	220.48	100.00%	220.48
A1731	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	7	224.96	100.00%	224.96
A1731	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	255.36	100.00%	255.36
A1731	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A1731	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	264.64	100.00%	264.64
A1731	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	265.28	100.00%	265.28
A1731	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	279.36	100.00%	279.36
A1731	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	9	284.48	100.00%	284.48
A1731	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	296.00	100.00%	296.00
A1731	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	9	303.68	100.00%	303.68
A1731	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	312.00	100.00%	312.00
A1731	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	320.00	100.00%	320.00
A1731	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	337.28	100.00%	337.28
A1731	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	347.20	100.00%	347.20
A1731	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	12	395.20	100.00%	395.20
A1731	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	13	417.28	100.00%	417.28
A1731	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	13	422.08	100.00%	422.08
A1731	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	504.96	100.00%	504.96
A1731	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	582.08	100.00%	582.08
A1731	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	602.56	100.00%	602.56
A1731	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	646.08	100.00%	646.08
A1731	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	21	658.98	100.00%	658.98
A1731	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	31	987.84	100.00%	987.84
A1731	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	33	1,039.21	100.00%	1,039.21
A1731	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	38	1,202.88	100.00%	1,202.88
A1731	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	64	2,047.04	100.00%	2,047.04
A1731	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	69	2,206.08	100.00%	2,206.08
A1731	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	97	3,100.48	100.00%	3,100.48
A1731	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	99	3,156.80	100.00%	3,156.80
A1731	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	100	3,198.08	100.00%	3,198.08
A1731	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	104	3,328.00	100.00%	3,328.00
A1731	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	111	3,552.32	100.00%	3,552.32
A1731	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	116	3,719.04	100.00%	3,719.04
A1731	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	120	3,840.32	100.00%	3,840.32
A1731	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	122	3,915.52	100.00%	3,915.52
A1731	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	130	4,168.96	100.00%	4,168.96
A1731	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	155	4,975.04	100.00%	4,975.04
A1731	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.48	100.00%	0.48
A1731	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.48	100.00%	0.48
A1731	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	0.96	100.00%	0.96
A1731	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.98	100.00%	0.98
A1731	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.44	100.00%	1.44
A1731	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.95	100.00%	1.95
A1731	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	4.34	100.00%	4.34
A1731	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	5.78	100.00%	5.78
A1731	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	6.30	100.00%	6.30
A1731	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	7.20	100.00%	7.20
A1731	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	7.21	100.00%	7.21
A1731	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	7.68	100.00%	7.68
A1731	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	7.72	100.00%	7.72
A1731	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	8.16	100.00%	8.16
A1731	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	10.58	100.00%	10.58
A1731	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	11.52	100.00%	11.52
A1731	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	11.55	100.00%	11.55
A1731	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	12.04	100.00%	12.04
A1731	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	14.44	100.00%	14.44
A1731	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	14.98	100.00%	14.98
A1731	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	15.39	100.00%	15.39
A1731	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	15.39	100.00%	15.39
A1731	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	15.84	100.00%	15.84
A1731	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	16.32	100.00%	16.32
A1731	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	16.87	100.00%	16.87
A1731	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	18.72	100.00%	18.72
A1731	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	19.20	100.00%	19.20
A1731	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	20.17	100.00%	20.17
A1731	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	21.61	100.00%	21.61
A1731	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	27.38	100.00%	27.38
A1731	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	31.22	100.00%	31.22
A1731	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	31.69	100.00%	31.69
A1731	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	42.78	100.00%	42.78
A1731	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	48.96	100.00%	48.96
A1731	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	51.40	100.00%	51.40
A1731	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	52.80	100.00%	52.80
A1731	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	63.39	100.00%	63.39
A1731	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	68.75	100.00%	68.75
A1731	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	75.39	100.00%	75.39
A1731	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	89.83	100.00%	89.83
A1731	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	93.72	100.00%	93.72
A1731	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	104.19	100.00%	104.19
A1731	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	2	105.69	100.00%	105.69
A1731	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	111.92	100.00%	111.92
A1731	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	123.95	100.00%	123.95

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1731	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	142.70	100.00%	142.70
A1731	T255	8	2019	330	Full-Time	COTЭT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	192.36	100.00%	192.36
A1731	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	195.27	100.00%	195.27
A1731	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	219.96	100.00%	219.96
A1731	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	247.27	100.00%	247.27
A1731	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	6	271.89	100.00%	271.89
A1731	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	6	311.25	100.00%	311.25
A1731	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	8	381.26	100.00%	381.26
A1731	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	8	395.89	100.00%	395.89
A1731	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	10	486.85	100.00%	486.85
A1731	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	15	735.87	100.00%	735.87
A1731	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	18	843.97	100.00%	843.97
A1731	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	21	1,017.53	100.00%	1,017.53
A1731	T255	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	68.22	17.00%	11.60
A1731	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A1731	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A1731	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.56	16.85%	41.88
A1731	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1731	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1731	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1731	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1731	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1731	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1731	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1731	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1731	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	16.85%	64.70
A1731	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1731	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1731	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	640.00	17.00%	108.80
A1731	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A1731	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1731	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A1731	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	17.00%	217.60
A1731	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,792.00	17.00%	304.64
A1732	T141	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	325.98	0.00%	-
A1732	T141	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	26	1,434.38	0.00%	-
A1732	T141	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	26	1,434.38	0.00%	-
A1732	T141	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	30	1,689.53	0.00%	-
A1732	T141	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	30	1,689.53	0.00%	-
A1732	T141	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	35	1,825.70	0.00%	-
A1732	T141	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	35	1,825.70	0.00%	-
A1732	T141	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	32	1,912.60	0.00%	-
A1732	T141	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	32	1,912.60	0.00%	-
A1732	T141	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	35	1,976.50	0.00%	-
A1732	T141	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	35	1,976.50	0.00%	-
A1732	T141	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	38	1,988.69	0.00%	-
A1732	T141	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	39	2,043.02	0.00%	-
A1732	T141	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	58	2,961.26	0.00%	-
A1732	T141	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	58	2,961.30	0.00%	-
A1732	T141	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	63	3,287.15	0.00%	-
A1732	T141	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	64	3,477.12	0.00%	-
A1732	T141	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	68	3,694.78	0.00%	-
A1732	T141	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	75	3,884.87	0.00%	-
A1732	T141	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	74	4,216.26	0.00%	-
A1732	T141	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	4,303.42	0.00%	-
A1732	T141	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	76	4,325.04	0.00%	-
A1732	T141	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	80	4,346.40	0.00%	-
A1732	T141	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	80	4,346.74	0.00%	-
A1732	T141	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	76	4,582.36	0.00%	-
A1732	T141	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	80	4,781.16	0.00%	-
A1732	T141	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	5,057.94	0.00%	-
A1732	T141	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	5,476.72	0.00%	-
A1732	T141	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	107	5,531.05	0.00%	-
A1732	T141	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	5,737.56	0.00%	-
A1732	T141	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	5,930.12	0.00%	-
A1732	T141	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	199.24	16.85%	33.57
A1732	T141	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	217.32	16.85%	36.62
A1732	T141	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	318.80	16.85%	53.72
A1732	T141	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.48	16.85%	67.14
A1732	T141	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	434.64	16.85%	73.24
A1732	T141	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	434.64	16.85%	73.24
A1732	T141	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	434.64	17.00%	73.89
A1732	T141	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	478.16	16.85%	80.57
A1732	T141	7	2019	330	Full-Time	EAUЭAU	- Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	12	597.72	16.85%	100.72
A1732	T141	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	796.96	16.85%	134.29
A1732	T141	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	869.62	16.85%	146.53
A1732	T141	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	956.10	16.85%	161.10
A1732	T141	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,434.48	16.85%	241.71
A1732	T141	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,956.22	16.85%	329.62
A1732	T141	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	39	1,992.26	16.85%	335.70
A1732	T141	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,607.84	16.85%	439.42
A1733	T353	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	58	7,524.49	15.80%	1,188.87
A1733	T353	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	79	10,108.42	15.80%	1,597.13
A1733	T353	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	11,243.26	15.80%	1,776.44
A1733	T353	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	11,675.70	15.80%	1,844.76
A1733	T353	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	11,783.88	15.65%	1,844.18
A1733	T353	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	12,251.43	15.65%	1,917.35

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1733	T353	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	12,973.14	15.80%	2,049.76
A1733	T353	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	13,557.00	15.65%	2,121.67
A1733	T353	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	13,557.04	15.80%	2,142.01
A1733	T353	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	13,621.78	15.80%	2,152.24
A1733	T353	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	13,621.98	15.80%	2,152.27
A1733	T353	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	14,270.54	15.80%	2,254.75
A1734	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	21.85	0.00%	-
A1734	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.13	0.00%	-
A1734	T73	8	2019	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	47.25	0.00%	-
A1734	T251	1	2020	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	50.40	0.00%	-
A1734	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	83.79	0.00%	-
A1734	T251	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	229.95	0.00%	-
A1734	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	304.00	0.00%	-
A1734	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	323.76	0.00%	-
A1734	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	456.00	0.00%	-
A1734	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	666.90	0.00%	-
A1734	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	689.60	0.00%	-
A1734	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	689.60	0.00%	-
A1734	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	965.44	0.00%	-
A1734	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	1,733.75	0.00%	-
A1734	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	108	2,050.86	0.00%	-
A1734	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	120	2,520.00	0.00%	-
A1734	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	136	2,584.00	0.00%	-
A1734	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	136	2,584.00	0.00%	-
A1734	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	152	2,620.48	0.00%	-
A1734	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	150	2,850.00	0.00%	-
A1734	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	182	3,137.68	0.00%	-
A1734	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	191	3,628.62	0.00%	-
A1734	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.63	0.00%	-
A1734	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	43.87	0.00%	-
A1734	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	102.39	0.00%	-
A1734	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	103.18	0.00%	-
A1734	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	129.31	0.00%	-
A1734	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	214.92	0.00%	-
A1734	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	344.86	0.00%	-
A1734	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	350.46	0.00%	-
A1734	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	398.19	0.00%	-
A1734	T73	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	34.48	16.85%	5.81
A1734	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	38.00	16.85%	6.40
A1734	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	57.00	16.85%	9.60
A1734	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A1734	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A1734	T251	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A1734	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	16.85%	25.61
A1734	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A1734	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	304.00	16.85%	51.22
A1734	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A1734	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	304.00	16.85%	51.22
A1734	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	336.00	17.00%	57.12
A1734	T251	3	2020	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	504.00	17.00%	85.68
A1734	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	760.00	17.00%	129.20
A1735	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	37.08	0.00%	-
A1735	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	50.92	0.00%	-
A1735	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	53.04	0.00%	-
A1735	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	57.18	0.00%	-
A1735	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	3	74.16	0.00%	-
A1735	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	76.24	0.00%	-
A1735	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	76.24	0.00%	-
A1735	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	76.24	0.00%	-
A1735	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	76.24	0.00%	-
A1735	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	79.56	0.00%	-
A1735	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	101.84	0.00%	-
A1735	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	123.60	0.00%	-
A1735	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.48	0.00%	-
A1735	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	197.76	0.00%	-
A1735	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	197.76	0.00%	-
A1735	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	197.76	0.00%	-
A1735	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	197.76	0.00%	-
A1735	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	197.76	0.00%	-
A1735	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	197.76	0.00%	-
A1735	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	203.68	0.00%	-
A1735	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	203.68	0.00%	-
A1735	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	203.68	0.00%	-
A1735	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	212.16	0.00%	-
A1735	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	212.16	0.00%	-
A1735	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	212.16	0.00%	-
A1735	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	212.16	0.00%	-
A1735	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	212.16	0.00%	-
A1735	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	10	265.20	0.00%	-
A1735	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	280.06	0.00%	-
A1735	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	15	290.67	0.00%	-
A1735	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	305.52	0.00%	-
A1735	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	318.24	0.00%	-
A1735	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	15	397.80	0.00%	-
A1735	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	407.36	0.00%	-
A1735	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	424.32	0.00%	-
A1735	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	424.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1735	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	457.32	0.00%	-
A1735	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	509.20	0.00%	-
A1735	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	533.68	0.00%	-
A1735	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	593.28	0.00%	-
A1735	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	609.96	0.00%	-
A1735	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	24	611.04	0.00%	-
A1735	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	661.96	0.00%	-
A1735	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	676.26	0.00%	-
A1735	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	36	686.16	0.00%	-
A1735	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	814.72	0.00%	-
A1735	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	838.64	0.00%	-
A1735	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,018.40	0.00%	-
A1735	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	43	1,062.96	0.00%	-
A1735	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	56	1,064.12	0.00%	-
A1735	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	1,166.88	0.00%	-
A1735	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,215.72	0.00%	-
A1735	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,222.08	0.00%	-
A1735	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	52	1,323.92	0.00%	-
A1735	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	52	1,323.92	0.00%	-
A1735	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	59	1,458.48	0.00%	-
A1735	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,471.86	0.00%	-
A1735	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	58	1,497.87	0.00%	-
A1735	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	79	1,505.74	0.00%	-
A1735	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	73	1,804.56	0.00%	-
A1735	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	74	1,930.68	0.00%	-
A1735	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	77	2,042.04	0.00%	-
A1735	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	109	2,694.48	0.00%	-
A1735	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.06	0.00%	-
A1735	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	18.54	0.00%	-
A1735	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	19.29	0.00%	-
A1735	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	21.45	0.00%	-
A1735	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	21.45	0.00%	-
A1735	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	22.18	0.00%	-
A1735	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	28.59	0.00%	-
A1735	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	29.84	0.00%	-
A1735	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	37.74	0.00%	-
A1735	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	38.19	0.00%	-
A1735	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	39.78	0.00%	-
A1735	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	39.78	0.00%	-
A1735	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	44.96	0.00%	-
A1735	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	48.21	0.00%	-
A1735	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	52.32	0.00%	-
A1735	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	69.35	0.00%	-
A1735	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	71.44	0.00%	-
A1735	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	76.38	0.00%	-
A1735	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	89.51	0.00%	-
A1735	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	89.51	0.00%	-
A1735	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	89.51	0.00%	-
A1735	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	89.76	0.00%	-
A1735	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	92.70	0.00%	-
A1735	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	111.24	0.00%	-
A1735	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	112.59	0.00%	-
A1735	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	159.82	0.00%	-
A1735	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	216.54	0.00%	-
A1735	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	7	259.56	0.00%	-
A1735	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	318.24	0.00%	-
A1735	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	13	498.41	0.00%	-
A1735	T54	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	(32)	(609.92)	16.85%	(102.77)
A1735	T54	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	(8)	(152.48)	16.85%	(25.69)
A1735	T54	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	76.24	16.85%	12.85
A1735	T216	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	127.30	16.85%	21.45
A1735	T216	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	132.60	17.00%	22.54
A1735	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A1735	T54	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	152.48	16.85%	25.69
A1735	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A1735	T216	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A1735	T216	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A1735	T216	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	197.76	16.85%	33.32
A1735	T216	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	203.68	16.85%	34.32
A1735	T216	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	203.68	16.85%	34.32
A1735	T216	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	203.68	16.85%	34.32
A1735	T216	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	203.68	16.85%	34.32
A1735	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	203.68	17.00%	34.63
A1735	T216	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	210.05	16.85%	35.39
A1735	T216	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	212.16	17.00%	36.07
A1735	T54	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	228.72	16.85%	38.54
A1735	T216	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	318.24	17.00%	54.10
A1735	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	395.52	16.85%	66.65
A1735	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	611.04	16.85%	102.96
A1735	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	619.52	17.00%	105.32
A1735	T54	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	762.40	16.85%	128.46
A1735	T54	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	43	814.82	16.85%	137.30
A1735	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	33	861.37	17.00%	146.43
A1735	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,186.56	16.85%	199.94
A1735	T54	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	200	3,812.00	16.85%	642.32
A1736	T309	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	79.48	0.00%	-
A1736	T309	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	100.10	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1736	T309	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	101.76	0.00%	-
A1736	T309	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	101.76	0.00%	-
A1736	T309	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	102.96	0.00%	-
A1736	T309	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	107.29	0.00%	-
A1736	T309	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	107.29	0.00%	-
A1736	T309	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	**108.12**	0.00%	-
A1736	T309	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	114.40	0.00%	-
A1736	T309	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	**114.40**	0.00%	-
A1736	T309	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	114.44	0.00%	-
A1736	T309	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	**118.58**	0.00%	-
A1736	T309	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	6,328.81	0.00%	-
A1736	T309	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	111	7,506.97	0.00%	-
A1736	T309	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	8,196.29	0.00%	-
A1736	T309	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	164	9,803.22	0.00%	-
A1736	T309	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	10,069.81	0.00%	-
A1736	T309	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	10,070.18	0.00%	-
A1736	T309	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	10,112.29	0.00%	-
A1736	T309	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	10,620.85	0.00%	-
A1736	T309	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	**10,699.52**	0.00%	-
A1736	T309	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	170	**11,149.29**	0.00%	-
A1736	T309	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	11,328.94	0.00%	-
A1736	T309	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	**11,328.94**	0.00%	-
A1736	T309	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	508.56	16.85%	85.69
A1736	T309	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	8	**593.15**	17.00%	100.84
A1736	T309	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	635.70	16.85%	107.12
A1736	T309	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	10	**635.70**	17.00%	108.07
A1736	T309	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	715.20	16.85%	120.51
A1736	T309	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	715.20	16.85%	120.51
A1736	T309	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	1,144.40	16.85%	192.83
A1736	T309	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	1,271.40	16.85%	214.23
A1736	T309	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	1,271.77	16.85%	214.29
A1736	T309	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	1,430.47	16.85%	241.03
A1736	T309	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,525.68	16.85%	257.08
A1736	T309	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,716.48	16.85%	289.23
A1736	T309	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	47	2,689.01	16.85%	453.10
A1736	T309	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	4,399.35	16.85%	741.29
A1737	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	-	0.02	0.00%	-
A1737	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.08	0.00%	-
A1737	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.08	0.00%	-
A1737	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	**0.13**	0.00%	-
A1737	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.15	0.00%	-
A1737	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.19	0.00%	-
A1737	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.35	0.00%	-
A1737	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.40	0.00%	-
A1737	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.40	0.00%	-
A1737	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.53	0.00%	-
A1737	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.74	0.00%	-
A1737	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.89	0.00%	-
A1737	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.06	0.00%	-
A1737	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	1.26	0.00%	-
A1737	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	**1.34**	0.00%	-
A1737	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.43	0.00%	-
A1737	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	1.77	0.00%	-
A1737	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	2.33	0.00%	-
A1737	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.65	0.00%	-
A1737	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	2.77	0.00%	-
A1737	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.84	0.00%	-
A1737	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	3.74	0.00%	-
A1737	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.43	0.00%	-
A1737	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	5.31	0.00%	-
A1737	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	**5.51**	0.00%	-
A1737	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	5.53	0.00%	-
A1737	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	**5.89**	0.00%	-
A1737	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	6.03	0.00%	-
A1737	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.23	0.00%	-
A1737	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	7.78	0.00%	-
A1737	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	8.40	0.00%	-
A1737	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	0	9.75	0.00%	-
A1737	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	10.02	0.00%	-
A1737	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	11.06	0.00%	-
A1737	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	**14.63**	0.00%	-
A1737	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	14.93	0.00%	-
A1737	T263	12	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	17.74	0.00%	-
A1737	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	1	22.43	0.00%	-
A1737	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	25.03	0.00%	-
A1737	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	1	26.01	0.00%	-
A1737	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	**28.61**	0.00%	-
A1737	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	**31.24**	0.00%	-
A1737	T263	10	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	31.29	0.00%	-
A1737	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	1	36.08	0.00%	-
A1737	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	1	36.71	0.00%	-
A1737	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	1	36.71	0.00%	-
A1737	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	38.03	0.00%	-
A1737	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	40.95	0.00%	-
A1737	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	41.04	0.00%	-
A1737	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	48.20	0.00%	-
A1737	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	2	49.78	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1737	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	52.00	0.00%	-
A1737	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	55.39	0.00%	-
A1737	T263	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	58.16	0.00%	-
A1737	T263	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	59.41	0.00%	-
A1737	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	2	63.71	0.00%	-
A1737	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	2	74.04	0.00%	-
A1737	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	74.62	0.00%	-
A1737	T261	8	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	74.96	0.00%	-
A1737	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	76.75	0.00%	-
A1737	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	79.44	0.00%	-
A1737	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	80.60	0.00%	-
A1737	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	90.79	0.00%	-
A1737	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	91.65	0.00%	-
A1737	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	3	95.56	0.00%	-
A1737	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	96.22	0.00%	-
A1737	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	104.47	0.00%	-
A1737	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	109.54	0.00%	-
A1737	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	3	111.81	0.00%	-
A1737	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	3	112.13	0.00%	-
A1737	T263	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	117.12	0.00%	-
A1737	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	125.92	0.00%	-
A1737	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	127.63	0.00%	-
A1737	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47126	South Carolina	4	130.69	0.00%	-
A1737	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	150.81	0.00%	-
A1737	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	153.08	0.00%	-
A1737	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	159.59	0.00%	-
A1737	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	180.03	0.00%	-
A1737	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	6	190.29	0.00%	-
A1737	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	6	196.32	0.00%	-
A1737	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	6	196.32	0.00%	-
A1737	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	212.60	0.00%	-
A1737	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	219.07	0.00%	-
A1737	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	231.63	0.00%	-
A1737	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	234.74	0.00%	-
A1737	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	236.91	0.00%	-
A1737	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	8	246.26	0.00%	-
A1737	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	8	262.15	0.00%	-
A1737	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	278.85	0.00%	-
A1737	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	9	299.04	0.00%	-
A1737	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	10	300.39	0.00%	-
A1737	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	301.95	0.00%	-
A1737	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	10	310.67	0.00%	-
A1737	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	355.59	0.00%	-
A1737	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	11	360.10	0.00%	-
A1737	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	363.54	0.00%	-
A1737	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	385.48	0.00%	-
A1737	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	14	419.76	0.00%	-
A1737	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	15	464.52	0.00%	-
A1737	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	14	466.06	0.00%	-
A1737	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	15	479.08	0.00%	-
A1737	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	16	512.23	0.00%	-
A1737	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	18	580.20	0.00%	-
A1737	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	18	592.82	0.00%	-
A1737	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	19	606.01	0.00%	-
A1737	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	706.60	0.00%	-
A1737	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	715.46	0.00%	-
A1737	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	23	725.09	0.00%	-
A1737	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	726.99	0.00%	-
A1737	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	24	736.04	0.00%	-
A1737	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	749.67	0.00%	-
A1737	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	24	767.75	0.00%	-
A1737	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	25	807.65	0.00%	-
A1737	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	27	826.21	0.00%	-
A1737	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	27	890.54	0.00%	-
A1737	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	906.49	0.00%	-
A1737	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	29	937.71	0.00%	-
A1737	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	960.78	0.00%	-
A1737	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	962.07	0.00%	-
A1737	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	994.57	0.00%	-
A1737	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	1,009.18	0.00%	-
A1737	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	1,027.35	0.00%	-
A1737	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	33	1,080.66	0.00%	-
A1737	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	36	1,106.80	0.00%	-
A1737	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	34	1,118.05	0.00%	-
A1737	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,253.75	0.00%	-
A1737	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	39	1,276.34	0.00%	-
A1737	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	41	1,326.37	0.00%	-
A1737	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	41	1,344.60	0.00%	-
A1737	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	46	1,420.31	0.00%	-
A1737	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	46	1,436.86	0.00%	-
A1737	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	48	1,553.55	0.00%	-
A1737	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	50	1,631.89	0.00%	-
A1737	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	51	1,646.17	0.00%	-
A1737	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	52	1,698.90	0.00%	-
A1737	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	59	1,825.34	0.00%	-
A1737	T261	8	2019	330	Full-Time	X11	- Class 10 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	57	1,831.41	0.00%	-
A1737	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	59	1,929.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1737	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	66	2,043.76	0.00%	-
A1737	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	73	2,359.56	0.00%	-
A1737	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	78	2,440.15	0.00%	-
A1737	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.30	0.00%	-
A1737	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.48	0.00%	-
A1737	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	0.98	0.00%	-
A1737	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47126	South Carolina	0	1.47	0.00%	-
A1737	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47126	South Carolina	0	2.95	0.00%	-
A1737	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47126	South Carolina	0	3.27	0.00%	-
A1737	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	3.74	0.00%	-
A1737	T261	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	4.71	0.00%	-
A1737	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	5.39	0.00%	-
A1737	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47126	South Carolina	0	5.61	0.00%	-
A1737	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.61	0.00%	-
A1737	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	9.32	0.00%	-
A1737	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47126	South Carolina	0	9.35	0.00%	-
A1737	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	10.25	0.00%	-
A1737	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	10.28	0.00%	-
A1737	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	10.28	0.00%	-
A1737	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	11.26	0.00%	-
A1737	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	13.17	0.00%	-
A1737	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	13.18	0.00%	-
A1737	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	13.18	0.00%	-
A1737	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	13.23	0.00%	-
A1737	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47126	South Carolina	0	14.19	0.00%	-
A1737	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	14.98	0.00%	-
A1737	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	15.71	0.00%	-
A1737	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	16.17	0.00%	-
A1737	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	16.34	0.00%	-
A1737	T263	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	17.15	0.00%	-
A1737	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	17.19	0.00%	-
A1737	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	18.66	0.00%	-
A1737	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	19.38	0.00%	-
A1737	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	23.61	0.00%	-
A1737	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	24.88	0.00%	-
A1737	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	25.72	0.00%	-
A1737	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	25.95	0.00%	-
A1737	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47126	South Carolina	1	26.60	0.00%	-
A1737	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	26.83	0.00%	-
A1737	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	27.98	0.00%	-
A1737	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	28.05	0.00%	-
A1737	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	28.94	0.00%	-
A1737	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	29.47	0.00%	-
A1737	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	37.69	0.00%	-
A1737	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	41.10	0.00%	-
A1737	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	41.13	0.00%	-
A1737	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	41.16	0.00%	-
A1737	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	45.80	0.00%	-
A1737	T263	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	46.16	0.00%	-
A1737	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	49.73	0.00%	-
A1737	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	51.23	0.00%	-
A1737	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	52.18	0.00%	-
A1737	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	56.02	0.00%	-
A1737	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	56.54	0.00%	-
A1737	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	60.65	0.00%	-
A1737	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	60.73	0.00%	-
A1737	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	63.35	0.00%	-
A1737	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	64.07	0.00%	-
A1737	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	64.89	0.00%	-
A1737	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	65.01	0.00%	-
A1737	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	69.03	0.00%	-
A1737	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	78.87	0.00%	-
A1737	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	82.58	0.00%	-
A1737	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	83.17	0.00%	-
A1737	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	101.34	0.00%	-
A1737	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	111.36	0.00%	-
A1737	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	114.38	0.00%	-
A1737	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	115.92	0.00%	-
A1737	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	119.91	0.00%	-
A1737	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	123.39	0.00%	-
A1737	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	124.24	0.00%	-
A1737	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	125.13	0.00%	-
A1737	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	149.75	0.00%	-
A1737	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	151.66	0.00%	-
A1737	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	165.69	0.00%	-
A1737	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	170.02	0.00%	-
A1737	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	172.37	0.00%	-
A1737	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	175.92	0.00%	-
A1737	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	198.71	0.00%	-
A1737	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	200.18	0.00%	-
A1737	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	204.42	0.00%	-
A1737	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	245.08	0.00%	-
A1737	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	255.31	0.00%	-
A1737	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	285.46	0.00%	-
A1737	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	304.51	0.00%	-
A1737	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	307.08	0.00%	-
A1737	T261	8	2019	330	Full-Time	X1O	- Class 10 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	7	316.33	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1737	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	7	324.59	0.00%	-
A1737	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	331.50	0.00%	-
A1737	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	7	343.31	0.00%	-
A1737	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	353.87	0.00%	-
A1737	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	363.30	0.00%	-
A1737	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	8	385.45	0.00%	-
A1737	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	11	526.82	0.00%	-
A1737	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	4.47	16.85%	0.75
A1737	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	64.50	17.00%	10.97
A1737	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	16.85%	10.95
A1737	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	93.27	16.85%	15.72
A1737	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	130.00	17.00%	22.10
A1737	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	5	162.50	17.00%	27.63
A1737	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	178.79	17.00%	30.39
A1737	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	240.35	17.00%	40.86
A1737	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1737	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1737	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1737	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1737	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1737	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A1737	T263	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	260.00	16.85%	43.81
A1737	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1737	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1737	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	390.00	16.85%	65.72
A1737	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	16.85%	65.72
A1737	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	395.67	16.85%	66.67
A1737	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	406.25	16.85%	68.45
A1737	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A1737	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A1737	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	533.81	16.85%	89.95
A1737	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	712.25	16.85%	120.01
A1737	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	725.58	16.85%	122.26
A1737	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A1737	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A1737	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	785.86	16.85%	132.42
A1737	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	910.00	16.85%	153.34
A1737	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1737	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A1738	T229	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	7,041.22	0.00%	-
A1738	T229	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,210.95	0.00%	-
A1738	T229	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	8,483.50	0.00%	-
A1738	T229	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	170	8,681.31	0.00%	-
A1738	T229	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	173	9,907.56	0.00%	-
A1738	T229	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	5	279.93	16.85%	47.17
A1738	T229	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	388.80	16.85%	65.51
A1738	T229	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	424.16	16.85%	71.47
A1738	T229	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	424.16	16.85%	71.47
A1738	T229	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,696.64	16.85%	285.88
A1739	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A1739	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	248.72	0.00%	-
A1739	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	252.00	0.00%	-
A1739	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	252.00	0.00%	-
A1739	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	252.00	0.00%	-
A1739	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	252.00	0.00%	-
A1739	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	252.00	0.00%	-
A1739	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	252.00	0.00%	-
A1739	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	497.44	0.00%	-
A1739	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	504.00	0.00%	-
A1739	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	504.00	0.00%	-
A1739	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	504.00	0.00%	-
A1739	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	504.00	0.00%	-
A1739	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	746.16	0.00%	-
A1739	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	756.00	0.00%	-
A1739	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	756.00	0.00%	-
A1739	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	994.88	0.00%	-
A1739	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,243.60	0.00%	-
A1739	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,243.60	0.00%	-
A1739	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,260.00	0.00%	-
A1739	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,492.32	0.00%	-
A1739	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,492.32	0.00%	-
A1739	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,512.00	0.00%	-
A1739	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	54	1,701.00	0.00%	-
A1739	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,741.04	0.00%	-
A1739	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	64	1,989.76	0.00%	-
A1739	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	64	1,989.76	0.00%	-
A1739	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,016.00	0.00%	-
A1739	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,520.00	0.00%	-
A1739	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	84	2,646.00	0.00%	-
A1739	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	98	3,046.82	0.00%	-
A1739	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	3,276.00	0.00%	-
A1739	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,482.08	0.00%	-
A1739	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	3,780.00	0.00%	-
A1739	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	124	3,855.16	0.00%	-
A1739	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,536.00	0.00%	-
A1739	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	176	5,544.00	0.00%	-
A1739	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	23.63	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1739	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	23.63	0.00%	-
A1739	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	23.63	0.00%	-
A1739	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	23.63	0.00%	-
A1739	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	69.96	0.00%	-
A1739	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	70.88	0.00%	-
A1739	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	70.89	0.00%	-
A1739	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	93.27	0.00%	-
A1739	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	116.58	0.00%	-
A1739	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	118.13	0.00%	-
A1739	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	139.91	0.00%	-
A1739	T84	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	141.75	0.00%	-
A1739	T23	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	186.56	0.00%	-
A1739	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	186.58	0.00%	-
A1739	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	189.00	0.00%	-
A1739	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	189.03	0.00%	-
A1739	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	209.89	0.00%	-
A1739	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	212.63	0.00%	-
A1739	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	233.22	0.00%	-
A1739	T84	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	236.25	0.00%	-
A1739	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	236.26	0.00%	-
A1739	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	303.11	0.00%	-
A1739	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	307.15	0.00%	-
A1739	T23	7	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	326.48	0.00%	-
A1739	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	326.52	0.00%	-
A1739	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	326.52	0.00%	-
A1739	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	330.76	0.00%	-
A1739	T84	10	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	378.00	0.00%	-
A1739	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	448.89	0.00%	-
A1739	T23	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	464.09	0.00%	-
A1739	T84	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	472.50	0.00%	-
A1739	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	472.50	0.00%	-
A1739	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	583.07	0.00%	-
A1739	T23	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	18	861.73	0.00%	-
A1739	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	23	1,072.52	0.00%	-
A1739	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	25	1,157.64	0.00%	-
A1739	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	37	1,702.43	0.00%	-
A1739	T23	5	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	0.94	16.85%	0.16
A1739	T84	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	16.85%	10.62
A1739	T23	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	72.30	16.85%	12.18
A1739	T84	9	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	94.50	16.85%	15.92
A1739	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1739	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	186.54	16.85%	31.43
A1739	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1739	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1739	T23	7	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A1739	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1739	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1739	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A1739	T84	12	2019	330	Full-Time	EAU1AU	Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	16.85%	42.46
A1739	T84	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	17.00%	42.84
A1739	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A1739	T84	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A1739	T23	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	279.81	16.85%	47.15
A1739	T23	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	279.81	16.85%	47.15
A1739	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1739	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1739	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A1739	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1739	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A1739	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,260.00	17.00%	214.20
A174	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	36	1,006.20	0.00%	-
A174	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	72	2,012.40	0.00%	-
A174	T2	5	2019	330	Full-Time	EAU1AU	Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	20	559.00	16.85%	94.19
A174	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	894.40	16.85%	150.71
A174	T2	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,565.20	16.85%	263.74
A1741	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	4.20	0.00%	-
A1741	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.25	0.00%	-
A1741	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.65	0.00%	-
A1741	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.45	0.00%	-
A1741	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.50	0.00%	-
A1741	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	11.05	0.00%	-
A1741	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.22	0.00%	-
A1741	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	16.10	0.00%	-
A1741	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	17.06	0.00%	-
A1741	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.11	0.00%	-
A1741	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.20	0.00%	-
A1741	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	25.28	0.00%	-
A1741	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	31.50	0.00%	-
A1741	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	31.66	0.00%	-
A1741	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.60	0.00%	-
A1741	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.61	0.00%	-
A1741	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	37.80	0.00%	-
A1741	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	39.55	0.00%	-
A1741	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	43.07	0.00%	-
A1741	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	44.43	0.00%	-
A1741	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	44.43	0.00%	-
A1741	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	51.54	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1741	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	52.61	0.00%	-
A1741	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	56.00	0.00%	-
A1741	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	60.79	0.00%	-
A1741	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	62.65	0.00%	-
A1741	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	70.70	0.00%	-
A1741	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	81.90	0.00%	-
A1741	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	94.90	0.00%	-
A1741	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	99.05	0.00%	-
A1741	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	103.78	0.00%	-
A1741	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	105.00	0.00%	-
A1741	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	107.03	0.00%	-
A1741	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	111.25	0.00%	-
A1741	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	124.04	0.00%	-
A1741	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	126.00	0.00%	-
A1741	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	137.20	0.00%	-
A1741	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	138.98	0.00%	-
A1741	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	147.50	0.00%	-
A1741	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	151.90	0.00%	-
A1741	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	166.25	0.00%	-
A1741	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	167.05	0.00%	-
A1741	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	173.08	0.00%	-
A1741	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	173.95	0.00%	-
A1741	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	185.85	0.00%	-
A1741	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	189.10	0.00%	-
A1741	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	190.15	0.00%	-
A1741	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	194.42	0.00%	-
A1741	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	208.60	0.00%	-
A1741	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	223.20	0.00%	-
A1741	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	236.36	0.00%	-
A1741	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	238.49	0.00%	-
A1741	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	245.00	0.00%	-
A1741	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	247.45	0.00%	-
A1741	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	250.56	0.00%	-
A1741	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	259.10	0.00%	-
A1741	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	267.40	0.00%	-
A1741	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.00	0.00%	-
A1741	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	285.04	0.00%	-
A1741	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	304.94	0.00%	-
A1741	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	314.65	0.00%	-
A1741	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	9	316.34	0.00%	-
A1741	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	346.15	0.00%	-
A1741	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	393.75	0.00%	-
A1741	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	444.85	0.00%	-
A1741	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	518.91	0.00%	-
A1741	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	529.20	0.00%	-
A1741	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	564.55	0.00%	-
A1741	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	660.73	0.00%	-
A1741	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	19	664.65	0.00%	-
A1741	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	21	726.25	0.00%	-
A1741	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	788.07	0.00%	-
A1741	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	23	791.00	0.00%	-
A1741	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	23	812.83	0.00%	-
A1741	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	824.27	0.00%	-
A1741	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	24	830.90	0.00%	-
A1741	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	847.70	0.00%	-
A1741	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	895.00	0.00%	-
A1741	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	26	920.53	0.00%	-
A1741	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	928.36	0.00%	-
A1741	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,012.55	0.00%	-
A1741	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	29	1,030.75	0.00%	-
A1741	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,132.80	0.00%	-
A1741	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,139.90	0.00%	-
A1741	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,318.45	0.00%	-
A1741	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,339.45	0.00%	-
A1741	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,353.53	0.00%	-
A1741	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	39	1,383.28	0.00%	-
A1741	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	42	1,483.85	0.00%	-
A1741	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,532.65	0.00%	-
A1741	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,702.93	0.00%	-
A1741	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,711.85	0.00%	-
A1741	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,775.20	0.00%	-
A1741	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	53	1,856.05	0.00%	-
A1741	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,868.87	0.00%	-
A1741	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,979.04	0.00%	-
A1741	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	2,138.46	0.00%	-
A1741	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,310.97	0.00%	-
A1741	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,333.00	0.00%	-
A1741	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,844.81	0.00%	-
A1741	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	4,729.55	0.00%	-
A1741	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	170	5,938.45	0.00%	-
A1741	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.08	0.00%	-
A1741	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.24	0.00%	-
A1741	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.87	0.00%	-
A1741	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.51	0.00%	-
A1741	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.45	0.00%	-
A1741	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	10.14	0.00%	-
A1741	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	11.21	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1741	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.08	0.00%	-
A1741	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.08	0.00%	-
A1741	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.70	0.00%	-
A1741	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.72	0.00%	-
A1741	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	16.53	0.00%	-
A1741	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	17.94	0.00%	-
A1741	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	21.52	0.00%	-
A1741	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.06	0.00%	-
A1741	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	24.53	0.00%	-
A1741	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	24.68	0.00%	-
A1741	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	25.20	0.00%	-
A1741	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	31.50	0.00%	-
A1741	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	31.95	0.00%	-
A1741	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	33.62	0.00%	-
A1741	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.23	0.00%	-
A1741	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.75	0.00%	-
A1741	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.75	0.00%	-
A1741	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	40.95	0.00%	-
A1741	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	44.25	0.00%	-
A1741	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	45.32	0.00%	-
A1741	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	45.67	0.00%	-
A1741	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.47	0.00%	-
A1741	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.99	0.00%	-
A1741	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.53	0.00%	-
A1741	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	53.55	0.00%	-
A1741	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	57.05	0.00%	-
A1741	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	63.98	0.00%	-
A1741	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	63.98	0.00%	-
A1741	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	64.05	0.00%	-
A1741	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	65.04	0.00%	-
A1741	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	67.19	0.00%	-
A1741	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	71.94	0.00%	-
A1741	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	80.53	0.00%	-
A1741	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	82.43	0.00%	-
A1741	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	82.67	0.00%	-
A1741	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	83.48	0.00%	-
A1741	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	89.04	0.00%	-
A1741	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.80	0.00%	-
A1741	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	92.79	0.00%	-
A1741	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.04	0.00%	-
A1741	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	96.55	0.00%	-
A1741	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	98.70	0.00%	-
A1741	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	100.37	0.00%	-
A1741	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	101.42	0.00%	-
A1741	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	103.43	0.00%	-
A1741	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	105.00	0.00%	-
A1741	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	106.60	0.00%	-
A1741	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	107.62	0.00%	-
A1741	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	113.92	0.00%	-
A1741	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	114.63	0.00%	-
A1741	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	133.39	0.00%	-
A1741	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	141.29	0.00%	-
A1741	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	150.07	0.00%	-
A1741	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	150.35	0.00%	-
A1741	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	151.51	0.00%	-
A1741	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	152.74	0.00%	-
A1741	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	155.95	0.00%	-
A1741	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	158.54	0.00%	-
A1741	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	167.50	0.00%	-
A1741	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	167.94	0.00%	-
A1741	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	173.24	0.00%	-
A1741	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	177.98	0.00%	-
A1741	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	181.28	0.00%	-
A1741	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	199.51	0.00%	-
A1741	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	208.98	0.00%	-
A1741	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	241.01	0.00%	-
A1741	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	256.23	0.00%	-
A1741	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	256.51	0.00%	-
A1741	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	256.97	0.00%	-
A1741	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	273.01	0.00%	-
A1741	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	283.50	0.00%	-
A1741	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	293.82	0.00%	-
A1741	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	297.69	0.00%	-
A1741	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	303.68	0.00%	-
A1741	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	304.96	0.00%	-
A1741	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	309.82	0.00%	-
A1741	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	310.29	0.00%	-
A1741	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	330.53	0.00%	-
A1741	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	341.80	0.00%	-
A1741	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	364.15	0.00%	-
A1741	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	367.46	0.00%	-
A1741	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	368.04	0.00%	-
A1741	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	376.15	0.00%	-
A1741	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	380.12	0.00%	-
A1741	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	7	399.32	0.00%	-
A1741	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	422.14	0.00%	-
A1741	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	455.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1741	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	525.63	0.00%	-
A1741	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	701.79	0.00%	-
A1741	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	795.84	0.00%	-
A1741	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	804.65	0.00%	-
A1741	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	892.45	0.00%	-
A1741	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	921.78	0.00%	-
A1741	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,633.84	0.00%	-
A1741	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	41	2,147.82	0.00%	-
A1741	T298	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	10.50	16.85%	1.77
A1741	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.00	16.85%	5.90
A1741	T298	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	49.87	16.85%	8.40
A1741	T298	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	57.05	16.85%	9.61
A1741	T298	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	66.65	17.00%	11.33
A1741	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.00	16.85%	17.69
A1741	T298	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	131.70	16.85%	22.19
A1741	T298	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	179.03	16.85%	30.17
A1741	T298	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	266.71	16.85%	44.94
A1741	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1741	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1741	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A1741	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A1741	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A1741	T298	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	17.00%	48.33
A1741	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A1741	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A1741	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	568.64	16.85%	95.82
A1741	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A1741	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	639.72	17.00%	108.75
A1741	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A1741	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,421.60	17.00%	241.67
A1741	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,240.00	16.85%	377.44
A1742	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.63	0.00%	-
A1742	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.63	0.00%	-
A1742	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.48	0.00%	-
A1742	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.49	0.00%	-
A1742	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.11	0.00%	-
A1742	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.78	0.00%	-
A1742	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.83	0.00%	-
A1742	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.12	0.00%	-
A1742	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.65	0.00%	-
A1742	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.28	0.00%	-
A1742	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.13	0.00%	-
A1742	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	35.30	0.00%	-
A1742	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.46	0.00%	-
A1742	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	37.17	0.00%	-
A1742	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	49.77	0.00%	-
A1742	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	60.63	0.00%	-
A1742	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	62.72	0.00%	-
A1742	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	67.47	0.00%	-
A1742	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	67.53	0.00%	-
A1742	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.86	0.00%	-
A1742	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	81.78	0.00%	-
A1742	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	103.36	0.00%	-
A1742	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	107.11	0.00%	-
A1742	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	122.27	0.00%	-
A1742	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	124.46	0.00%	-
A1742	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	127.47	0.00%	-
A1742	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	153.41	0.00%	-
A1742	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	159.71	0.00%	-
A1742	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	200.86	0.00%	-
A1742	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	219.87	0.00%	-
A1742	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	243.13	0.00%	-
A1742	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	246.55	0.00%	-
A1742	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	255.36	0.00%	-
A1742	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	291.14	0.00%	-
A1742	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	496.82	0.00%	-
A1742	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	589.41	0.00%	-
A1742	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	25	778.07	0.00%	-
A1742	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	804.43	0.00%	-
A1742	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	809.60	0.00%	-
A1742	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	879.84	0.00%	-
A1742	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	921.32	0.00%	-
A1742	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,047.74	0.00%	-
A1742	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,072.64	0.00%	-
A1742	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,099.10	0.00%	-
A1742	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,774.08	0.00%	-
A1742	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,178.39	0.00%	-
A1742	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,221.62	0.00%	-
A1742	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,291.57	0.00%	-
A1742	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,414.84	0.00%	-
A1742	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,432.92	0.00%	-
A1742	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,584.00	0.00%	-
A1742	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	94	2,914.21	0.00%	-
A1742	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	95	2,989.12	0.00%	-
A1742	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	103	3,229.77	0.00%	-
A1742	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	113	3,546.65	0.00%	-
A1742	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	125	3,925.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1742	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	124	3,963.52	0.00%	-
A1742	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	134	4,180.92	0.00%	-
A1742	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	163	5,137.40	0.00%	-
A1742	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.95	0.00%	-
A1742	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.43	0.00%	-
A1742	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.37	0.00%	-
A1742	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.37	0.00%	-
A1742	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.81	0.00%	-
A1742	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.78	0.00%	-
A1742	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.67	0.00%	-
A1742	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.40	0.00%	-
A1742	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.71	0.00%	-
A1742	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	17.27	0.00%	-
A1742	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.56	0.00%	-
A1742	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.51	0.00%	-
A1742	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.22	0.00%	-
A1742	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	39.26	0.00%	-
A1742	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	68.52	0.00%	-
A1742	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	77.90	0.00%	-
A1742	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	89.76	0.00%	-
A1742	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	90.74	0.00%	-
A1742	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	111.62	0.00%	-
A1742	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	121.44	0.00%	-
A1742	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	134.33	0.00%	-
A1742	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	138.24	0.00%	-
A1742	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	138.50	0.00%	-
A1742	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	158.16	0.00%	-
A1742	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	204.27	0.00%	-
A1742	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	248.09	0.00%	-
A1742	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	274.81	0.00%	-
A1742	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	275.22	0.00%	-
A1742	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	286.02	0.00%	-
A1742	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	300.89	0.00%	-
A1742	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	312.02	0.00%	-
A1742	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	352.52	0.00%	-
A1742	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	352.59	0.00%	-
A1742	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	353.98	0.00%	-
A1742	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	424.90	0.00%	-
A1742	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	469.23	0.00%	-
A1742	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	541.64	0.00%	-
A1742	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	626.69	0.00%	-
A1742	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	648.48	0.00%	-
A1742	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	731.56	0.00%	-
A1742	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	741.03	0.00%	-
A1742	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	852.53	0.00%	-
A1742	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,214.89	0.00%	-
A1742	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1742	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	17.00%	21.42
A1742	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1742	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1742	T263	11	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	16.85%	42.46
A1742	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A1742	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A1742	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1742	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92
A1742	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A1742	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A1742	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	630.00	16.85%	106.16
A1742	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	630.00	17.00%	107.10
A1742	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A1742	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A1742	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,260.00	17.00%	214.20
A1743	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	62.18	0.00%	-
A1743	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	248.72	0.00%	-
A1743	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	248.72	0.00%	-
A1743	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.72	0.00%	-
A1743	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	248.72	0.00%	-
A1743	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	262.00	0.00%	-
A1743	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	262.00	0.00%	-
A1743	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	262.00	0.00%	-
A1743	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	262.00	0.00%	-
A1743	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	497.44	0.00%	-
A1743	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	16	497.44	0.00%	-
A1743	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	497.44	0.00%	-
A1743	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	524.00	0.00%	-
A1743	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	16	524.00	0.00%	-
A1743	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	655.00	0.00%	-
A1743	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	20	660.00	0.00%	-
A1743	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	660.00	0.00%	-
A1743	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	746.16	0.00%	-
A1743	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	786.00	0.00%	-
A1743	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	786.00	0.00%	-
A1743	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	792.00	0.00%	-
A1743	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,048.00	0.00%	-
A1743	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,048.00	0.00%	-
A1743	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,048.00	0.00%	-
A1743	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,310.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1743	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	56	1,834.00	0.00%	-
A1743	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	64	2,096.00	0.00%	-
A1743	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	72	2,238.48	0.00%	-
A1743	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	84	2,772.00	0.00%	-
A1743	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	92	3,013.00	0.00%	-
A1743	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	112	3,668.00	0.00%	-
A1743	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	120	3,730.80	0.00%	-
A1743	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	126	3,917.34	0.00%	-
A1743	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	128	3,979.52	0.00%	-
A1743	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	136	4,454.00	0.00%	-
A1743	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	149	4,879.75	0.00%	-
A1743	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	209	6,497.81	0.00%	-
A1743	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	23.32	0.00%	-
A1743	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	34.99	0.00%	-
A1743	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	36.86	0.00%	-
A1743	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	73.70	0.00%	-
A1743	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	110.55	0.00%	-
A1743	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	110.56	0.00%	-
A1743	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	124.98	0.00%	-
A1743	T149	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	139.92	0.00%	-
A1743	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	143.62	0.00%	-
A1743	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	148.50	0.00%	-
A1743	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	167.57	0.00%	-
A1743	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	184.26	0.00%	-
A1743	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	200.47	0.00%	-
A1743	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	243.55	0.00%	-
A1743	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	261.87	0.00%	-
A1743	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	292.05	0.00%	-
A1743	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	6	294.78	0.00%	-
A1743	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	311.04	0.00%	-
A1743	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	385.20	0.00%	-
A1743	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	9	417.61	0.00%	-
A1743	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	9	442.20	0.00%	-
A1743	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	10	491.30	0.00%	-
A1743	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	544.38	0.00%	-
A1743	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	835.22	0.00%	-
A1743	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	8	409.26	16.85%	68.96
A1743	T340	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	98.25	16.85%	16.56
A1743	T149	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	217.63	16.85%	36.67
A1743	T149	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1743	T149	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1743	T149	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1743	T149	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1743	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	262.00	16.85%	44.15
A1743	T340	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	262.00	16.85%	44.15
A1743	T340	11	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	262.00	16.85%	44.15
A1743	T340	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	262.00	16.85%	44.15
A1743	T340	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	262.00	17.00%	44.54
A1743	T340	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	262.00	17.00%	44.54
A1743	T340	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	396.00	17.00%	67.32
A1743	T340	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	524.00	16.85%	88.29
A1743	T340	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	524.00	16.85%	88.29
A1743	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	524.00	16.85%	88.29
A1743	T340	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	524.00	16.85%	88.29
A1743	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,572.00	17.00%	267.24
A1743	T149	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,487.20	16.85%	419.09
A1744	T238	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	21	801.64	16.85%	135.08
A1744	T93	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	59	2,004.24	16.85%	337.71
A1744	T238	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	78	2,493.23	16.85%	420.11
A1744	T93	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	80	2,824.05	16.85%	475.85
A1744	T93	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	86	2,973.00	16.85%	500.95
A1744	T93	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	107	3,507.42	16.85%	591.00
A1744	T238	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	113	3,674.58	16.85%	619.17
A1744	T238	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	102	3,808.59	16.85%	641.75
A1744	T238	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	113	3,826.24	16.85%	644.72
A1744	T93	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	118	3,826.36	17.00%	650.48
A1744	T93	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	103	3,858.69	17.00%	655.98
A1744	T93	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	113	3,964.38	17.00%	673.94
A1744	T238	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	122	4,133.12	16.85%	696.43
A1744	T238	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	(4)	(124.64)	16.85%	(21.00)
A1744	T93	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	224.34	17.00%	38.14
A1744	T238	5	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	249.28	16.85%	42.00
A1744	T238	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.28	16.85%	42.00
A1744	T93	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A1744	T238	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1744	T238	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A1744	T93	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	17.00%	46.24
A1744	T238	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	299.12	16.85%	50.40
A1744	T238	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	299.12	16.85%	50.40
A1744	T93	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	311.44	17.00%	52.94
A1744	T93	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	498.56	16.85%	84.01
A1744	T93	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	598.64	16.85%	100.87
A1744	T93	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	747.99	16.85%	126.04
A1744	T93	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	897.36	16.85%	151.21
A1744	T93	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,047.36	16.85%	176.48
A1744	T238	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,496.00	16.85%	252.08
A1744	T238	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	1,989.80	16.85%	335.28

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A1745	T263	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A1745	T263	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.03	0.00%	-
A1745	T263	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.06	0.00%	-
A1745	T263	12	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.09	0.00%	-
A1745	T263	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.78	0.00%	-
A1745	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.81	0.00%	-
A1745	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.60	0.00%	-
A1745	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.20	0.00%	-
A1745	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	4.80	0.00%	-
A1745	T263	2	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.81	0.00%	-
A1745	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.12	0.00%	-
A1745	T263	2	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.77	0.00%	-
A1745	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.04	0.00%	-
A1745	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	13.65	0.00%	-
A1745	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.40	0.00%	-
A1745	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.55	0.00%	-
A1745	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.60	0.00%	-
A1745	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	39.80	0.00%	-
A1745	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	49.38	0.00%	-
A1745	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	56.96	0.00%	-
A1745	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	61.93	0.00%	-
A1745	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	72.13	0.00%	-
A1745	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	75.24	0.00%	-
A1745	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	79.07	0.00%	-
A1745	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	83.84	0.00%	-
A1745	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	88.32	0.00%	-
A1745	T263	3	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	97.65	0.00%	-
A1745	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	112.25	0.00%	-
A1745	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	113.86	0.00%	-
A1745	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	118.72	0.00%	-
A1745	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	120.00	0.00%	-
A1745	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	121.72	0.00%	-
A1745	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	127.36	0.00%	-
A1745	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	128.32	0.00%	-
A1745	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	128.41	0.00%	-
A1745	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	130.56	0.00%	-
A1745	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	134.88	0.00%	-
A1745	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	134.95	0.00%	-
A1745	T263	11	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	150.64	0.00%	-
A1745	T263	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	151.52	0.00%	-
A1745	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	153.28	0.00%	-
A1745	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	153.65	0.00%	-
A1745	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	157.44	0.00%	-
A1745	T263	12	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	158.52	0.00%	-
A1745	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	163.23	0.00%	-
A1745	T263	2	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	166.53	0.00%	-
A1745	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	168.00	0.00%	-
A1745	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	169.28	0.00%	-
A1745	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	170.69	0.00%	-
A1745	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	189.44	0.00%	-
A1745	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	193.07	0.00%	-
A1745	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	195.84	0.00%	-
A1745	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	228.48	0.00%	-
A1745	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	248.72	0.00%	-
A1745	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	270.72	0.00%	-
A1745	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	272.37	0.00%	-
A1745	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	275.17	0.00%	-
A1745	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	309.12	0.00%	-
A1745	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	328.64	0.00%	-
A1745	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	344.00	0.00%	-
A1745	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	368.19	0.00%	-
A1745	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	376.00	0.00%	-
A1745	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	384.00	0.00%	-
A1745	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	386.88	0.00%	-
A1745	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	397.76	0.00%	-
A1745	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	419.52	0.00%	-
A1745	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	433.24	0.00%	-
A1745	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	442.24	0.00%	-
A1745	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	457.35	0.00%	-
A1745	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	462.08	0.00%	-
A1745	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	471.75	0.00%	-
A1745	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	501.83	0.00%	-
A1745	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	502.40	0.00%	-
A1745	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	515.20	0.00%	-
A1745	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	518.08	0.00%	-
A1745	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	547.53	0.00%	-
A1745	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	585.55	0.00%	-
A1745	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	588.92	0.00%	-
A1745	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	639.19	0.00%	-
A1745	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	21	662.57	0.00%	-
A1745	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	23	707.99	0.00%	-
A1745	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	708.40	0.00%	-
A1745	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	23	709.19	0.00%	-
A1745	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	732.16	0.00%	-
A1745	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	751.28	0.00%	-
A1745	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	823.68	0.00%	-
A1745	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	868.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1745	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	885.62	0.00%	-
A1745	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	937.59	0.00%	-
A1745	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,111.68	0.00%	-
A1745	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,126.08	0.00%	-
A1745	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	37	1,164.08	0.00%	-
A1745	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	38	1,183.04	0.00%	-
A1745	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	45	1,404.42	0.00%	-
A1745	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	48	1,488.67	0.00%	-
A1745	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	51	1,586.26	0.00%	-
A1745	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,631.11	0.00%	-
A1745	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	53	1,719.29	0.00%	-
A1745	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	59	1,925.04	0.00%	-
A1745	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	63	1,965.88	0.00%	-
A1745	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	65	2,088.96	0.00%	-
A1745	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	68	2,114.81	0.00%	-
A1745	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	81	2,597.44	0.00%	-
A1745	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	81	2,601.60	0.00%	-
A1745	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	92	2,943.68	0.00%	-
A1745	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	99	3,169.92	0.00%	-
A1745	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	125	4,014.40	0.00%	-
A1745	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	-	1.05	0.00%	-
A1745	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.88	0.00%	-
A1745	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.66	0.00%	-
A1745	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.79	0.00%	-
A1745	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.07	0.00%	-
A1745	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.64	0.00%	-
A1745	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.15	0.00%	-
A1745	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	13.03	0.00%	-
A1745	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.41	0.00%	-
A1745	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.04	0.00%	-
A1745	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.90	0.00%	-
A1745	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.59	0.00%	-
A1745	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.54	0.00%	-
A1745	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	22.33	0.00%	-
A1745	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	22.83	0.00%	-
A1745	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.94	0.00%	-
A1745	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.00	0.00%	-
A1745	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	24.68	0.00%	-
A1745	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.73	0.00%	-
A1745	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.98	0.00%	-
A1745	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.50	0.00%	-
A1745	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.61	0.00%	-
A1745	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.78	0.00%	-
A1745	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.58	0.00%	-
A1745	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	41.19	0.00%	-
A1745	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	44.16	0.00%	-
A1745	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	46.63	0.00%	-
A1745	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	46.64	0.00%	-
A1745	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	47.80	0.00%	-
A1745	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	50.88	0.00%	-
A1745	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	54.68	0.00%	-
A1745	T261	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	59.22	0.00%	-
A1745	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	63.36	0.00%	-
A1745	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	63.52	0.00%	-
A1745	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	69.03	0.00%	-
A1745	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	70.92	0.00%	-
A1745	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	73.27	0.00%	-
A1745	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	74.17	0.00%	-
A1745	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	78.38	0.00%	-
A1745	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	84.96	0.00%	-
A1745	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	94.15	0.00%	-
A1745	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.95	0.00%	-
A1745	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	103.55	0.00%	-
A1745	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	104.47	0.00%	-
A1745	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.16	0.00%	-
A1745	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	125.18	0.00%	-
A1745	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	126.03	0.00%	-
A1745	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	136.29	0.00%	-
A1745	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	140.38	0.00%	-
A1745	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	143.41	0.00%	-
A1745	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	146.58	0.00%	-
A1745	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	155.28	0.00%	-
A1745	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	156.91	0.00%	-
A1745	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	162.76	0.00%	-
A1745	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	167.42	0.00%	-
A1745	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	168.82	0.00%	-
A1745	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	170.63	0.00%	-
A1745	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	173.06	0.00%	-
A1745	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	174.49	0.00%	-
A1745	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	177.61	0.00%	-
A1745	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	198.72	0.00%	-
A1745	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	201.43	0.00%	-
A1745	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	210.62	0.00%	-
A1745	T261	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	245.76	0.00%	-
A1745	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	249.70	0.00%	-
A1745	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	254.14	0.00%	-
A1745	T263	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	263.70	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1745	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	287.71	0.00%	-
A1745	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	308.32	0.00%	-
A1745	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	310.74	0.00%	-
A1745	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	347.12	0.00%	-
A1745	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	359.70	0.00%	-
A1745	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	379.73	0.00%	-
A1745	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	423.84	0.00%	-
A1745	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	476.20	0.00%	-
A1745	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	11	492.38	0.00%	-
A1745	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	11	522.75	0.00%	-
A1745	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	526.67	0.00%	-
A1745	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	541.03	0.00%	-
A1745	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	576.59	0.00%	-
A1745	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	14	695.12	0.00%	-
A1745	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	780.29	0.00%	-
A1745	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	18	853.23	0.00%	-
A1745	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	19	931.85	0.00%	-
A1745	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	21	1,002.69	0.00%	-
A1745	T261	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	36.07	16.85%	6.08
A1745	T263	11	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	64.00	16.85%	10.78
A1745	T261	6	2019	330	Full-Time	EAU3AU	- Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	116.59	16.85%	19.65
A1745	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1745	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A1745	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1745	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1745	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1745	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A1745	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A1745	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A1745	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1745	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1745	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A1745	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A1745	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	11	352.00	16.85%	59.31
A1745	T263	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	358.85	16.85%	60.47
A1745	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	375.45	17.00%	63.83
A1745	T261	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	394.50	16.85%	66.47
A1745	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	483.13	17.00%	82.13
A1745	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A1745	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A1745	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	18	559.62	16.85%	94.30
A1745	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	621.80	16.85%	104.77
A1745	T263	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	652.04	16.85%	109.87
A1745	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A1745	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	17	786.85	16.85%	132.58
A1745	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1746	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	238.96	0.00%	-
A1746	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	492.32	0.00%	-
A1746	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	3,106.48	0.00%	-
A1746	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	3,584.40	0.00%	-
A1746	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	3,692.40	0.00%	-
A1746	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,062.32	0.00%	-
A1746	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,301.28	0.00%	-
A1746	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,430.88	0.00%	-
A1746	T333	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,540.24	0.00%	-
A1746	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,677.04	0.00%	-
A1746	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,677.04	0.00%	-
A1746	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	158	4,861.66	0.00%	-
A1746	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,923.20	0.00%	-
A1746	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	208	6,212.96	0.00%	-
A1746	T333	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	11.55	0.00%	-
A1746	T333	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	110.69	0.00%	-
A1746	T333	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	115.41	0.00%	-
A1746	T333	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	129.92	0.00%	-
A1746	T333	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	155.46	0.00%	-
A1746	T333	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	161.58	0.00%	-
A1746	T333	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	177.05	0.00%	-
A1746	T333	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	197.62	0.00%	-
A1746	T333	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	209.30	0.00%	-
A1746	T333	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	217.02	0.00%	-
A1746	T333	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	235.48	0.00%	-
A1746	T333	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	301.19	0.00%	-
A1746	T333	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	438.38	0.00%	-
A1746	T333	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	506.49	0.00%	-
A1746	T333	10	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	61.54	16.85%	10.37
A1746	T333	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A1746	T333	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A1746	T333	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A1746	T333	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	16.85%	40.26
A1746	T333	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A1746	T333	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A1746	T333	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A1746	T333	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A1746	T333	11	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	246.16	16.85%	41.48
A1746	T333	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.16	16.85%	41.48
A1746	T333	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.16	16.85%	41.48
A1746	T333	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.16	17.00%	41.85

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A1746	T333	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	477.92	16.85%	80.53
A1746	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	492.32	16.85%	82.96
A1746	T333	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	716.88	16.85%	120.79
A1746	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	738.48	17.00%	125.54
A1746	T333	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	955.84	16.85%	161.06
A1746	T333	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	955.84	16.85%	161.06
A1746	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	1,969.28	17.00%	334.78
A1747	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.12	100.00%	0.12
A1747	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.13	100.00%	0.13
A1747	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.13	100.00%	0.13
A1747	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.22	100.00%	0.22
A1747	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.34	100.00%	0.34
A1747	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.44	100.00%	0.44
A1747	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.45	100.00%	0.45
A1747	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.51	100.00%	0.51
A1747	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.57	100.00%	0.57
A1747	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.66	100.00%	0.66
A1747	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.06	100.00%	1.06
A1747	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.11	100.00%	1.11
A1747	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.25	100.00%	1.25
A1747	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.36	100.00%	1.36
A1747	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.37	100.00%	1.37
A1747	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.46	100.00%	1.46
A1747	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	1.67	100.00%	1.67
A1747	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.76	100.00%	1.76
A1747	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.76	100.00%	1.76
A1747	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.77	100.00%	1.77
A1747	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.91	100.00%	1.91
A1747	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.23	100.00%	2.23
A1747	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.41	100.00%	2.41
A1747	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.49	100.00%	2.49
A1747	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	2.50	100.00%	2.50
A1747	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.56	100.00%	2.56
A1747	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	2.58	100.00%	2.58
A1747	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	2.58	100.00%	2.58
A1747	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	2.65	100.00%	2.65
A1747	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	2.92	100.00%	2.92
A1747	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.97	100.00%	2.97
A1747	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.13	100.00%	3.13
A1747	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	3.25	100.00%	3.25
A1747	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.34	100.00%	3.34
A1747	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.36	100.00%	3.36
A1747	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.39	100.00%	3.39
A1747	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.83	100.00%	3.83
A1747	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.14	100.00%	4.14
A1747	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	4.47	100.00%	4.47
A1747	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.77	100.00%	4.77
A1747	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.03	100.00%	5.03
A1747	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.76	100.00%	5.76
A1747	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.82	100.00%	5.82
A1747	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.07	100.00%	6.07
A1747	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	6.08	100.00%	6.08
A1747	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.79	100.00%	6.79
A1747	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.24	100.00%	7.24
A1747	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.51	100.00%	7.51
A1747	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	7.63	100.00%	7.63
A1747	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	9.52	100.00%	9.52
A1747	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	11.84	100.00%	11.84
A1747	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	11.91	100.00%	11.91
A1747	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	14.74	100.00%	14.74
A1747	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	19.84	100.00%	19.84
A1747	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	1	19.84	100.00%	19.84
A1747	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	21.12	100.00%	21.12
A1747	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	21.76	100.00%	21.76
A1747	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	1	22.81	100.00%	22.81
A1747	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	1	23.04	100.00%	23.04
A1747	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	1	23.36	100.00%	23.36
A1747	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	27.20	100.00%	27.20
A1747	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	29.76	100.00%	29.76
A1747	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	1	30.40	100.00%	30.40
A1747	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	30.40	100.00%	30.40
A1747	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	1	36.48	100.00%	36.48
A1747	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	37.76	100.00%	37.76
A1747	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	1	38.40	100.00%	38.40
A1747	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	40.64	100.00%	40.64
A1747	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	43.52	100.00%	43.52
A1747	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	44.48	100.00%	44.48
A1747	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	2	50.24	100.00%	50.24
A1747	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	55.36	100.00%	55.36
A1747	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	58.24	100.00%	58.24
A1747	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	2	62.72	100.00%	62.72
A1747	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	66.24	100.00%	66.24
A1747	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	67.20	100.00%	67.20
A1747	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	75.20	100.00%	75.20
A1747	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	79.04	100.00%	79.04
A1747	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	83.20	100.00%	83.20
A1747	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	86.08	100.00%	86.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1747	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	89.60	100.00%	89.60
A1747	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	3	92.48	100.00%	92.48
A1747	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	98.24	100.00%	98.24
A1747	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	100.48	100.00%	100.48
A1747	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	102.08	100.00%	102.08
A1747	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	108.48	100.00%	108.48
A1747	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	121.28	100.00%	121.28
A1747	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	123.84	100.00%	123.84
A1747	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	128.96	100.00%	128.96
A1747	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	135.04	100.00%	135.04
A1747	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	141.12	100.00%	141.12
A1747	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	141.12	100.00%	141.12
A1747	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	171.52	100.00%	171.52
A1747	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	176.45	100.00%	176.45
A1747	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	176.64	100.00%	176.64
A1747	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	176.96	100.00%	176.96
A1747	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	184.15	100.00%	184.15
A1747	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	186.56	100.00%	186.56
A1747	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	188.16	100.00%	188.16
A1747	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	191.88	100.00%	191.88
A1747	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	222.72	100.00%	222.72
A1747	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	223.36	100.00%	223.36
A1747	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	224.00	100.00%	224.00
A1747	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	225.60	100.00%	225.60
A1747	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	238.08	100.00%	238.08
A1747	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	257.60	100.00%	257.60
A1747	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	275.20	100.00%	275.20
A1747	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	284.80	100.00%	284.80
A1747	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	10	305.60	100.00%	305.60
A1747	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	10	306.88	100.00%	306.88
A1747	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	11	343.04	100.00%	343.04
A1747	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	11	346.56	100.00%	346.56
A1747	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	366.72	100.00%	366.72
A1747	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	13	424.32	100.00%	424.32
A1747	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	14	450.88	100.00%	450.88
A1747	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	14	452.80	100.00%	452.80
A1747	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	14	455.68	100.00%	455.68
A1747	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	15	471.68	100.00%	471.68
A1747	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	17	546.88	100.00%	546.88
A1747	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	20	625.28	100.00%	625.28
A1747	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	22	702.40	100.00%	702.40
A1747	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	25	812.80	100.00%	812.80
A1747	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	30	951.36	100.00%	951.36
A1747	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A1747	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,026.88	100.00%	1,026.88
A1747	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,101.76	100.00%	1,101.76
A1747	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	36	1,154.88	100.00%	1,154.88
A1747	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,163.15	100.00%	1,163.15
A1747	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,203.20	100.00%	1,203.20
A1747	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,227.52	100.00%	1,227.52
A1747	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	43	1,369.28	100.00%	1,369.28
A1747	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	50	1,596.16	100.00%	1,596.16
A1747	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	51	1,637.12	100.00%	1,637.12
A1747	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	51	1,645.12	100.00%	1,645.12
A1747	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	53	1,688.32	100.00%	1,688.32
A1747	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	56	1,791.36	100.00%	1,791.36
A1747	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	60	1,927.36	100.00%	1,927.36
A1747	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	62	1,980.80	100.00%	1,980.80
A1747	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	64	2,036.16	100.00%	2,036.16
A1747	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	67	2,141.12	100.00%	2,141.12
A1747	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	74	2,326.93	100.00%	2,326.93
A1747	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	76	2,425.28	100.00%	2,425.28
A1747	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	79	2,513.60	100.00%	2,513.60
A1747	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	80	2,552.96	100.00%	2,552.96
A1747	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	97	3,108.80	100.00%	3,108.80
A1747	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	101	3,245.76	100.00%	3,245.76
A1747	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	2.34	100.00%	2.34
A1747	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	2.40	100.00%	2.40
A1747	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	2.89	100.00%	2.89
A1747	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	3.84	100.00%	3.84
A1747	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	4.80	100.00%	4.80
A1747	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	4.80	100.00%	4.80
A1747	T255	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	4.82	100.00%	4.82
A1747	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.29	100.00%	5.29
A1747	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.34	100.00%	5.34
A1747	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	5.76	100.00%	5.76
A1747	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.77	100.00%	5.77
A1747	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.13	100.00%	6.13
A1747	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	6.24	100.00%	6.24
A1747	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	6.24	100.00%	6.24
A1747	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	6.72	100.00%	6.72
A1747	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	6.73	100.00%	6.73
A1747	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	7.24	100.00%	7.24
A1747	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	8.16	100.00%	8.16
A1747	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	9.13	100.00%	9.13
A1747	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	10.56	100.00%	10.56
A1747	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	10.56	100.00%	10.56

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1747	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	11.04	100.00%	11.04
A1747	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	11.12	100.00%	11.12
A1747	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	13.44	100.00%	13.44
A1747	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	13.50	100.00%	13.50
A1747	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	16.35	100.00%	16.35
A1747	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	20.21	100.00%	20.21
A1747	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	20.64	100.00%	20.64
A1747	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	23.11	100.00%	23.11
A1747	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	23.56	100.00%	23.56
A1747	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	26.40	100.00%	26.40
A1747	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	28.42	100.00%	28.42
A1747	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	30.74	100.00%	30.74
A1747	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	31.69	100.00%	31.69
A1747	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	36.00	100.00%	36.00
A1747	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	39.38	100.00%	39.38
A1747	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	47.07	100.00%	47.07
A1747	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	49.06	100.00%	49.06
A1747	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	50.47	100.00%	50.47
A1747	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	67.68	100.00%	67.68
A1747	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	70.09	100.00%	70.09
A1747	T255	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	72.03	100.00%	72.03
A1747	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	72.28	100.00%	72.28
A1747	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	75.51	100.00%	75.51
A1747	T255	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	80.20	100.00%	80.20
A1747	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	83.64	100.00%	83.64
A1747	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	89.00	100.00%	89.00
A1747	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	92.67	100.00%	92.67
A1747	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	101.95	100.00%	101.95
A1747	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	115.22	100.00%	115.22
A1747	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	117.60	100.00%	117.60
A1747	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	142.44	100.00%	142.44
A1747	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	186.32	100.00%	186.32
A1747	T255	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	214.79	100.00%	214.79
A1747	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	221.84	100.00%	221.84
A1747	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	234.44	100.00%	234.44
A1747	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	236.74	100.00%	236.74
A1747	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	243.31	100.00%	243.31
A1747	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	5	257.40	100.00%	257.40
A1747	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	269.30	100.00%	269.30
A1747	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	276.08	100.00%	276.08
A1747	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	346.83	100.00%	346.83
A1747	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	357.39	100.00%	357.39
A1747	T255	9	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	385.36	100.00%	385.36
A1747	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	543.59	100.00%	543.59
A1747	T255	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	696.60	100.00%	696.60
A1747	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	17	796.92	100.00%	796.92
A1747	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	882.89	100.00%	882.89
A1747	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	19	921.15	100.00%	921.15
A1747	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	20	966.13	100.00%	966.13
A1747	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	42	1,994.16	100.00%	1,994.16
A1747	T255	7	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	169.63	16.85%	28.58
A1747	T255	10	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	187.63	16.85%	31.62
A1747	T255	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	231.94	16.85%	39.08
A1747	T255	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1747	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1747	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1747	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1747	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1747	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A1747	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A1747	T255	12	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	16.85%	43.14
A1747	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A1747	T255	4	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	427.88	16.85%	72.10
A1747	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.56	16.85%	85.02
A1747	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1747	T255	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1747	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1747	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A1747	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A1747	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1747	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A1747	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1747	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A1747	T255	9	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	575.53	16.85%	96.98
A1747	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	16.85%	129.41
A1747	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A1747	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A1747	T255	3	2020	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	32	1,024.00	17.00%	174.08
A1748	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	54	1,997.40	0.00%	-
A1748	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	63	2,177.34	0.00%	-
A1748	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,370.36	0.00%	-
A1748	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,404.68	0.00%	-
A1748	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	2,441.53	0.00%	-
A1748	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,490.33	0.00%	-
A1748	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	70	2,612.45	0.00%	-
A1748	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,636.68	0.00%	-
A1748	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,661.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A1748	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,796.56	0.00%	-
A1748	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,807.64	0.00%	-
A1748	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,897.16	0.00%	-
A1748	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,929.52	0.00%	-
A1748	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	83	2,929.72	0.00%	-
A1748	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,929.80	0.00%	-
A1748	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	2,939.08	0.00%	-
A1748	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,043.61	0.00%	-
A1748	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	3,192.73	0.00%	-
A1748	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,222.78	0.00%	-
A1748	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,418.02	0.00%	-
A1748	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,431.58	0.00%	-
A1748	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,580.70	0.00%	-
A1748	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,580.78	0.00%	-
A1748	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,580.98	0.00%	-
A1748	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	162.76	16.85%	27.43
A1748	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.28	16.85%	45.71
A1748	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.92	16.85%	49.86
A1748	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.92	16.85%	49.86
A1748	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.92	17.00%	50.31
A1748	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	325.52	16.85%	54.85
A1748	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.52	16.85%	54.85
A1748	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	325.52	16.85%	54.85
A1748	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	542.56	16.85%	91.42
A1748	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	591.97	16.85%	99.75
A1748	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	651.01	16.85%	109.70
A1748	T240	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	651.04	16.85%	109.70
A1748	T240	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,336.00	17.00%	227.12
A1748	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,376.04	16.85%	231.86
A1748	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,775.65	16.85%	299.20
A1749	T344	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	48	2,140.07	16.85%	360.60
A1749	T344	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	48	2,140.24	16.85%	360.63
A1749	T344	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	62	2,804.82	16.85%	472.61
A1749	T344	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	62	2,805.12	16.85%	472.66
A1749	T344	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	62	2,882.91	16.85%	485.77
A1749	T344	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	62	2,883.08	16.85%	485.80
A1749	T344	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	72	3,006.72	17.00%	511.14
A1749	T344	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	72	3,006.86	17.00%	511.17
A1749	T344	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	76	3,360.38	16.85%	566.22
A1749	T344	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	76	3,360.72	16.85%	566.28
A1749	T344	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	80	3,404.76	16.85%	573.70
A1749	T344	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	80	3,404.90	16.85%	573.73
A1749	T344	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	80	3,537.26	16.85%	596.03
A1749	T344	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	84	3,537.36	16.85%	596.05
A1749	T344	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	84	3,537.50	16.85%	596.07
A1749	T344	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	80	3,537.60	16.85%	596.09
A1749	T344	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	80	3,621.56	17.00%	615.67
A1749	T344	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	80	3,621.58	17.00%	615.67
A1749	T344	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	76	3,696.62	16.85%	622.88
A1749	T344	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	76	3,696.64	16.85%	622.88
A1749	T344	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	88	3,729.00	16.85%	628.34
A1749	T344	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	88	3,729.14	16.85%	628.36
A1749	T344	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	80	3,891.18	17.00%	661.50
A1749	T344	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	80	3,891.20	17.00%	661.50
A1749	T344	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	176.88	16.85%	29.80
A1749	T344	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	176.88	17.00%	30.07
A1749	T344	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	324.24	16.85%	54.63
A1749	T344	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	324.24	16.85%	54.63
A1749	T344	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	353.76	16.85%	59.61
A1749	T344	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	353.76	16.85%	59.61
A1749	T344	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	353.76	17.00%	60.14
A1749	T344	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	389.12	16.85%	65.57
A1749	T344	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	389.12	16.85%	65.57
A1749	T344	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	648.48	16.85%	109.27
A1749	T344	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	648.48	16.85%	109.27
A1749	T344	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	707.52	16.85%	119.22
A1749	T344	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	730.66	17.00%	124.21
A1749	T344	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	778.23	16.85%	131.13
A1749	T344	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,061.28	16.85%	178.83
A1749	T344	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,061.28	16.85%	178.83
A1749	T344	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	28	1,238.16	17.00%	210.49
A1749	T344	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,523.96	16.85%	256.79
A1749	T344	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	3,112.95	16.85%	524.53
A175	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	178.22	0.00%	-
A175	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	254.60	0.00%	-
A175	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	19	483.74	0.00%	-
A175	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	509.20	0.00%	-
A175	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	74	1,871.31	0.00%	-
A175	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	93	2,367.78	0.00%	-
A175	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	76.39	0.00%	-
A175	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	171.87	0.00%	-
A175	T216	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	165.49	17.00%	28.13
A175	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	280.06	17.00%	47.61
A176	T180	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	72	4,903.11	16.85%	826.17
A176	T180	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	91	5,717.99	16.85%	963.48
A176	T180	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	96	6,334.00	16.85%	1,067.28
A176	T180	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	96	6,429.92	17.00%	1,093.09

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A176	T180	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	96	6,615.29	16.85%	1,114.68
A176	T180	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	99	6,791.23	16.85%	1,144.32
A176	T180	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	7,037.69	16.85%	1,185.85
A176	T180	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	113	7,066.96	16.85%	1,190.78
A176	T180	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	115	7,228.25	16.85%	1,217.96
A176	T180	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	102	7,354.34	16.85%	1,239.21
A176	T180	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	118	7,389.52	17.00%	1,256.22
A176	T180	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	7,741.78	17.00%	1,316.10
A177	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	28.59	0.00%	-
A177	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	50.92	0.00%	-
A177	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	57.18	0.00%	-
A177	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	76.24	0.00%	-
A177	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	76.24	0.00%	-
A177	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	101.84	0.00%	-
A177	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	101.84	0.00%	-
A177	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	101.84	0.00%	-
A177	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.48	0.00%	-
A177	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.48	0.00%	-
A177	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.48	0.00%	-
A177	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	175.53	0.00%	-
A177	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	11	206.42	0.00%	-
A177	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	457.44	0.00%	-
A177	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	457.44	0.00%	-
A177	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	457.44	0.00%	-
A177	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	609.92	0.00%	-
A177	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	914.88	0.00%	-
A177	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	59	1,115.01	0.00%	-
A177	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	1,372.32	0.00%	-
A177	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	80	1,524.80	0.00%	-
A177	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	81	1,543.86	0.00%	-
A177	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	128	2,439.68	0.00%	-
A177	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	100	2,546.00	0.00%	-
A177	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	141	2,687.46	0.00%	-
A177	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	110	2,800.60	0.00%	-
A177	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	151	2,965.27	0.00%	-
A177	T69	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	152	3,869.92	0.00%	-
A177	T69	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	156	3,971.76	0.00%	-
A177	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	228	4,345.68	0.00%	-
A177	T69	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	206	5,232.03	0.00%	-
A177	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	0	7.15	0.00%	-
A177	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.59	0.00%	-
A177	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	28.59	0.00%	-
A177	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	42.88	0.00%	-
A177	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	57.18	0.00%	-
A177	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	90.64	0.00%	-
A177	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	142.95	0.00%	-
A177	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	147.83	0.00%	-
A177	T69	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	152.76	0.00%	-
A177	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	157.25	0.00%	-
A177	T69	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	169.96	0.00%	-
A177	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	214.43	0.00%	-
A177	T54	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	256.74	0.00%	-
A177	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	271.60	0.00%	-
A177	T69	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	10	368.56	0.00%	-
A177	T69	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	11	401.01	0.00%	-
A177	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	14	405.18	0.00%	-
A177	T69	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	11	410.61	0.00%	-
A177	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	486.03	0.00%	-
A177	T69	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	16	611.05	0.00%	-
A177	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	22	643.87	0.00%	-
A177	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	26	741.92	0.00%	-
A177	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	27	770.30	0.00%	-
A177	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	56	1,608.30	0.00%	-
A177	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	71	2,023.22	0.00%	-
A177	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A177	T54	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.48	16.85%	25.69
A177	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A177	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A177	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A177	T69	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	203.68	17.00%	34.63
A177	T54	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	228.72	16.85%	38.54
A177	T69	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	267.33	17.00%	45.45
A177	T69	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	407.36	16.85%	68.64
A177	T69	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	407.36	16.85%	68.64
A177	T69	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	611.04	16.85%	102.96
A177	T69	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	611.04	17.00%	103.88
A177	T69	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,018.40	16.85%	171.60
A178	T111	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	328.56	0.00%	-
A178	T111	6	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	24	1,971.36	0.00%	-
A178	T111	6	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	152	9,363.98	0.00%	-
A179	T187	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	20	1,033.40	0.00%	-
A179	T187	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	44	2,154.56	0.00%	-
A179	T325	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	112	5,108.48	0.00%	-
A179	T187	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	124	5,824.25	0.00%	-
A179	T187	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	132	6,463.44	0.00%	-
A179	T325	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	160	6,634.40	0.00%	-
A179	T325	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	168	6,689.76	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A179	T187	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	152	6,763.62	0.00%	-
A179	T187	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	144	6,819.86	0.00%	-
A179	T187	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	132	6,819.90	0.00%	-
A179	T325	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	176	6,966.16	0.00%	-
A179	T187	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	160	7,170.66	0.00%	-
A179	T187	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	152	7,440.21	0.00%	-
A179	T187	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	160	7,853.30	0.00%	-
A179	T325	5	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	304.08	16.85%	51.24
A179	T325	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	304.08	16.85%	51.24
A179	T325	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.76	16.85%	55.90
A179	T187	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	375.76	16.85%	63.32
A179	T187	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	413.36	16.85%	69.65
A179	T187	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	413.36	17.00%	70.27
A179	T325	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	663.52	16.85%	111.80
A179	T187	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	688.96	16.85%	116.09
A179	T187	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	720.24	16.85%	121.36
A179	T187	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	757.84	16.85%	127.70
A179	T187	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	826.45	16.85%	139.26
A179	T187	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,503.04	17.00%	255.52
A179	T325	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,189.44	16.85%	368.92
A179	T187	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	2,442.41	16.85%	411.55
A18	T63	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	(2)	(53.84)	100.00%	(53.84)
A18	T63	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	0.50	100.00%	0.50
A18	T63	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	1.00	100.00%	1.00
A18	T63	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A18	T63	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.00	100.00%	2.00
A18	T63	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.50	100.00%	2.50
A18	T63	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.00	100.00%	4.00
A18	T63	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.83	100.00%	4.83
A18	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	5.00	100.00%	5.00
A18	T63	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	10.00	100.00%	10.00
A18	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	10.00	100.00%	10.00
A18	T63	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	10.50	100.00%	10.50
A18	T63	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	11.50	100.00%	11.50
A18	T21	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	11.98	100.00%	11.98
A18	T63	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	12.00	100.00%	12.00
A18	T63	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	16.00	100.00%	16.00
A18	T63	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	18.98	100.00%	18.98
A18	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	20.00	100.00%	20.00
A18	T63	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	22.00	100.00%	22.00
A18	T63	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	2	53.84	100.00%	53.84
A18	T63	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	25	735.50	100.00%	735.50
A18	T63	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	56	1,647.52	100.00%	1,647.52
A18	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	80	2,560.00	100.00%	2,560.00
A18	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	80	2,560.00	100.00%	2,560.00
A18	T63	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A18	T63	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A18	T63	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A18	T63	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	140	4,057.60	100.00%	4,057.60
A18	T63	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	143	4,207.06	100.00%	4,207.06
A18	T63	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A18	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	156	4,992.00	100.00%	4,992.00
A18	T63	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	204	6,001.68	100.00%	6,001.68
A18	T63	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	228	6,707.76	100.00%	6,707.76
A18	T63	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	-	0.06	100.00%	0.06
A18	T63	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	-	1.07	100.00%	1.07
A18	T63	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	2	85.80	100.00%	85.80
A18	T63	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	88.28	100.00%	88.28
A18	T63	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	3	132.60	100.00%	132.60
A18	T63	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	154.74	100.00%	154.74
A18	T63	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	176.52	100.00%	176.52
A18	T63	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	176.64	100.00%	176.64
A18	T63	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	176.80	100.00%	176.80
A18	T63	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	176.80	100.00%	176.80
A18	T63	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	176.92	100.00%	176.92
A18	T63	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	177.08	100.00%	177.08
A18	T63	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	243.16	100.00%	243.16
A18	T63	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	265.08	100.00%	265.08
A18	T63	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	7	287.19	100.00%	287.19
A18	T63	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	7	308.95	100.00%	308.95
A18	T63	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	8	353.04	100.00%	353.04
A18	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	432.45	100.00%	432.45
A18	T63	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	12	530.64	100.00%	530.64
A18	T63	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	18	765.31	100.00%	765.31
A18	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	16	769.62	100.00%	769.62
A18	T63	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	19	817.56	100.00%	817.56
A18	T63	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	19	840.19	100.00%	840.19
A18	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	18	864.44	100.00%	864.44
A18	T63	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	22	950.52	100.00%	950.52
A18	T63	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	22	971.70	100.00%	971.70
A18	T63	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	24	1,048.75	100.00%	1,048.75
A18	T63	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	28	1,214.37	100.00%	1,214.37
A18	T63	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	31	1,349.53	100.00%	1,349.53
A18	T63	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	32	1,414.20	100.00%	1,414.20
A18	T63	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	33	1,458.81	100.00%	1,458.81
A18	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	41	1,956.95	100.00%	1,956.95
A18	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	49	2,357.39	100.00%	2,357.39

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A18	T63	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	0.01	16.85%	0.00
A18	T63	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	16.85%	19.83
A18	T63	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.68	17.00%	20.01
A18	T21	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	17.00%	21.76
A18	T63	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A18	T63	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A18	T63	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A18	T63	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A18	T63	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A18	T63	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A18	T63	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A18	T63	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A18	T63	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A18	T63	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	346.24	16.85%	58.34
A18	T63	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A18	T63	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A18	T63	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	706.08	16.85%	118.97
A18	T63	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	941.44	16.85%	158.63
A18	T63	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	17.00%	160.04
A18	T63	10	2019	330	Full-Time	STDT	D - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	56	1,647.52	16.85%	277.61
A18	T63	11	2019	330	Full-Time	STDT	D - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	136	4,001.12	16.85%	674.19
A180	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A180	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.05	0.00%	-
A180	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.06	0.00%	-
A180	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.11	0.00%	-
A180	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.12	0.00%	-
A180	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.12	0.00%	-
A180	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.16	0.00%	-
A180	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.20	0.00%	-
A180	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.20	0.00%	-
A180	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.22	0.00%	-
A180	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.26	0.00%	-
A180	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.34	0.00%	-
A180	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.35	0.00%	-
A180	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.35	0.00%	-
A180	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.38	0.00%	-
A180	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.40	0.00%	-
A180	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.43	0.00%	-
A180	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.53	0.00%	-
A180	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.58	0.00%	-
A180	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.64	0.00%	-
A180	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.66	0.00%	-
A180	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.72	0.00%	-
A180	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.88	0.00%	-
A180	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.99	0.00%	-
A180	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.11	0.00%	-
A180	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.13	0.00%	-
A180	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.14	0.00%	-
A180	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.45	0.00%	-
A180	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.88	0.00%	-
A180	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.90	0.00%	-
A180	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.92	0.00%	-
A180	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.22	0.00%	-
A180	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.24	0.00%	-
A180	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	2.68	0.00%	-
A180	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.83	0.00%	-
A180	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.38	0.00%	-
A180	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.46	0.00%	-
A180	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.74	0.00%	-
A180	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.77	0.00%	-
A180	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.00	0.00%	-
A180	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.20	0.00%	-
A180	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.25	0.00%	-
A180	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.74	0.00%	-
A180	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.75	0.00%	-
A180	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	4.80	0.00%	-
A180	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.85	0.00%	-
A180	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	5.29	0.00%	-
A180	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.33	0.00%	-
A180	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.76	0.00%	-
A180	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.72	0.00%	-
A180	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.96	0.00%	-
A180	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.92	0.00%	-
A180	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.12	0.00%	-
A180	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	13.70	0.00%	-
A180	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.04	0.00%	-
A180	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	16.00	0.00%	-
A180	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.32	0.00%	-
A180	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	19.52	0.00%	-
A180	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.09	0.00%	-
A180	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	23.66	0.00%	-
A180	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	24.82	0.00%	-
A180	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.26	0.00%	-
A180	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.16	0.00%	-
A180	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	27.20	0.00%	-
A180	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	27.78	0.00%	-
A180	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	29.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A180	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.76	0.00%	-
A180	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.16	0.00%	-
A180	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	30.89	0.00%	-
A180	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	32.18	0.00%	-
A180	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	32.25	0.00%	-
A180	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	32.87	0.00%	-
A180	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.60	0.00%	-
A180	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	33.89	0.00%	-
A180	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.24	0.00%	-
A180	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	35.91	0.00%	-
A180	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.44	0.00%	-
A180	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	43.20	0.00%	-
A180	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	48.64	0.00%	-
A180	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	50.56	0.00%	-
A180	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.31	0.00%	-
A180	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	52.86	0.00%	-
A180	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	54.28	0.00%	-
A180	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	57.28	0.00%	-
A180	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	59.20	0.00%	-
A180	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	60.02	0.00%	-
A180	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	63.12	0.00%	-
A180	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	64.36	0.00%	-
A180	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	64.96	0.00%	-
A180	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	66.23	0.00%	-
A180	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	67.47	0.00%	-
A180	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	68.48	0.00%	-
A180	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	68.80	0.00%	-
A180	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	69.44	0.00%	-
A180	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	75.84	0.00%	-
A180	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	76.80	0.00%	-
A180	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	79.63	0.00%	-
A180	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	81.28	0.00%	-
A180	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	84.16	0.00%	-
A180	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	89.28	0.00%	-
A180	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	90.24	0.00%	-
A180	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	92.03	0.00%	-
A180	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	92.48	0.00%	-
A180	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	93.76	0.00%	-
A180	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	103.22	0.00%	-
A180	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	107.59	0.00%	-
A180	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	130.64	0.00%	-
A180	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	138.88	0.00%	-
A180	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	140.48	0.00%	-
A180	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	155.45	0.00%	-
A180	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	164.18	0.00%	-
A180	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	173.20	0.00%	-
A180	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	180.48	0.00%	-
A180	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	192.42	0.00%	-
A180	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	203.47	0.00%	-
A180	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	204.61	0.00%	-
A180	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	220.13	0.00%	-
A180	T261	5	2019	330	Full-Time	X11	- Class 10 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	258.16	0.00%	-
A180	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.88	0.00%	-
A180	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	262.72	0.00%	-
A180	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	280.80	0.00%	-
A180	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	287.39	0.00%	-
A180	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	393.34	0.00%	-
A180	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	468.94	0.00%	-
A180	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	486.99	0.00%	-
A180	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	531.52	0.00%	-
A180	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	622.15	0.00%	-
A180	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	25	763.29	0.00%	-
A180	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	26	802.15	0.00%	-
A180	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	882.88	0.00%	-
A180	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	990.61	0.00%	-
A180	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,245.12	0.00%	-
A180	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,324.16	0.00%	-
A180	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,401.28	0.00%	-
A180	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,535.04	0.00%	-
A180	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,570.74	0.00%	-
A180	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,705.92	0.00%	-
A180	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	56	1,740.43	0.00%	-
A180	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,792.45	0.00%	-
A180	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,844.25	0.00%	-
A180	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,098.56	0.00%	-
A180	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	68	2,114.12	0.00%	-
A180	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,129.50	0.00%	-
A180	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,227.52	0.00%	-
A180	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,247.36	0.00%	-
A180	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,483.52	0.00%	-
A180	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,596.12	0.00%	-
A180	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	86	2,764.80	0.00%	-
A180	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,797.44	0.00%	-
A180	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	105	3,251.64	0.00%	-
A180	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	112	3,584.32	0.00%	-
A180	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	120	3,742.13	0.00%	-
A180	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.94	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A180	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.95	0.00%	-
A180	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A180	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.44	0.00%	-
A180	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.44	0.00%	-
A180	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.47	0.00%	-
A180	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.92	0.00%	-
A180	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.74	0.00%	-
A180	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.85	0.00%	-
A180	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.23	0.00%	-
A180	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.32	0.00%	-
A180	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.32	0.00%	-
A180	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.70	0.00%	-
A180	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.31	0.00%	-
A180	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.76	0.00%	-
A180	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.26	0.00%	-
A180	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.57	0.00%	-
A180	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.64	0.00%	-
A180	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.59	0.00%	-
A180	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.20	0.00%	-
A180	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.59	0.00%	-
A180	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.40	0.00%	-
A180	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.50	0.00%	-
A180	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.76	0.00%	-
A180	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.28	0.00%	-
A180	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.00	0.00%	-
A180	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.39	0.00%	-
A180	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	25.48	0.00%	-
A180	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.61	0.00%	-
A180	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	27.98	0.00%	-
A180	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	30.33	0.00%	-
A180	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	35.05	0.00%	-
A180	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.57	0.00%	-
A180	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	37.47	0.00%	-
A180	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.83	0.00%	-
A180	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.37	0.00%	-
A180	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.11	0.00%	-
A180	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.32	0.00%	-
A180	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	53.84	0.00%	-
A180	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	70.64	0.00%	-
A180	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	97.45	0.00%	-
A180	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	97.64	0.00%	-
A180	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	101.33	0.00%	-
A180	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	120.96	0.00%	-
A180	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	131.98	0.00%	-
A180	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	132.39	0.00%	-
A180	T261	5	2019	330	Full-Time	X1O	Class 10 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	141.24	0.00%	-
A180	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	157.28	0.00%	-
A180	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	161.48	0.00%	-
A180	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	166.53	0.00%	-
A180	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	181.10	0.00%	-
A180	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	195.59	0.00%	-
A180	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	238.00	0.00%	-
A180	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	273.22	0.00%	-
A180	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	282.60	0.00%	-
A180	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	340.02	0.00%	-
A180	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	360.60	0.00%	-
A180	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	476.24	0.00%	-
A180	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	487.57	0.00%	-
A180	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	534.94	0.00%	-
A180	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	567.59	0.00%	-
A180	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	715.46	0.00%	-
A180	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	801.18	0.00%	-
A180	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	992.35	0.00%	-
A180	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	32	1,548.52	0.00%	-
A180	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.00	16.85%	10.78
A180	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.00	17.00%	10.88
A180	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A180	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A180	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A180	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A180	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A180	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A180	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A180	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A180	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A180	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A180	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A180	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A180	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A180	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	17.00%	88.40
A180	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A180	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A181	T176	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	1,115.16	0.00%	-
A181	T176	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	1,119.76	0.00%	-
A181	T176	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	1,157.10	0.00%	-
A181	T176	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	1,161.62	0.00%	-
A181	T176	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	1,243.55	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A181	T176	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	1,269.07	0.00%	-
A181	T176	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	1,379.32	0.00%	-
A181	T176	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	1,389.97	0.00%	-
A181	T176	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,430.27	0.00%	-
A181	T176	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	1,455.98	0.00%	-
A181	T176	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	1,506.94	0.00%	-
A181	T176	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	1,509.12	0.00%	-
A181	T176	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	88	6,294.21	0.00%	-
A181	T176	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	88	6,317.88	0.00%	-
A181	T176	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	85	6,525.21	0.00%	-
A181	T176	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	95	6,549.78	0.00%	-
A181	T176	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	96	7,016.25	0.00%	-
A181	T176	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	105	7,156.98	0.00%	-
A181	T176	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	104	7,787.03	0.00%	-
A181	T176	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	116	7,839.38	0.00%	-
A181	T176	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	123	8,064.96	0.00%	-
A181	T176	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	107	8,210.87	0.00%	-
A181	T176	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	130	8,505.55	0.00%	-
A181	T176	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	120	8,510.73	0.00%	-
A181	T176	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	149.19	100.00%	149.19
A181	T176	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	149.89	100.00%	149.89
A181	T176	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	154.38	100.00%	154.38
A181	T176	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	154.70	100.00%	154.70
A181	T176	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	166.14	100.00%	166.14
A181	T176	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	168.98	100.00%	168.98
A181	T176	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	184.82	100.00%	184.82
A181	T176	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	185.71	100.00%	185.71
A181	T176	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	190.59	100.00%	190.59
A181	T176	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	194.32	100.00%	194.32
A181	T176	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	201.32	100.00%	201.32
A181	T176	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	201.64	100.00%	201.64
A181	T176	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	19	1,333.83	100.00%	1,333.83
A181	T176	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	19	1,338.96	100.00%	1,338.96
A181	T176	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	18	1,382.94	100.00%	1,382.94
A181	T176	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	20	1,388.10	100.00%	1,388.10
A181	T176	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	20	1,486.91	100.00%	1,486.91
A181	T176	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	22	1,516.76	100.00%	1,516.76
A181	T176	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	22	1,650.19	100.00%	1,650.19
A181	T176	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	25	1,661.43	100.00%	1,661.43
A181	T176	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	26	1,709.24	100.00%	1,709.24
A181	T176	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	23	1,740.20	100.00%	1,740.20
A181	T176	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	27	1,802.47	100.00%	1,802.47
A181	T176	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	25	1,803.68	100.00%	1,803.68
A181	T176	12	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	230.49	16.85%	38.84
A181	T176	5	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	264.36	16.85%	44.54
A181	T176	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	4	276.24	16.85%	46.55
A181	T176	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	276.24	16.85%	46.55
A181	T176	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	276.24	16.85%	46.55
A181	T176	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	292.68	16.85%	49.32
A181	T176	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	307.32	16.85%	51.78
A181	T176	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	594.81	16.85%	100.23
A181	T176	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	621.54	16.85%	104.73
A181	T176	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	691.47	16.85%	116.51
A181	T176	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	691.47	17.00%	117.55
A181	T176	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	716.67	17.00%	121.83
A181	T176	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	897.78	16.85%	151.28
A181	T176	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	13	998.80	16.85%	168.30
A181	T176	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	1,128.96	16.85%	190.23
A181	T176	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	1,216.35	17.00%	206.78
A181	T176	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,321.88	16.85%	222.74
A181	T176	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,381.20	16.85%	232.73
A181	T176	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,006.90	16.85%	338.16
A181	T176	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	2,502.67	16.85%	421.70
A181	T176	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,762.40	16.85%	465.46
A181	T176	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	3,073.21	16.85%	517.84
A182	T59	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.08	16.85%	57.64
A182	T59	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.20	16.85%	62.88
A182	T59	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.20	16.85%	62.88
A182	T59	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	373.20	16.85%	62.88
A182	T248	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	393.92	17.00%	66.97
A182	T248	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	433.36	16.85%	73.02
A182	T248	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	722.24	16.85%	121.70
A182	T248	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	866.45	16.85%	146.00
A182	T248	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,263.81	16.85%	212.95
A182	T248	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,805.60	16.85%	304.24
A183	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	58.72	0.00%	-
A183	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	58.72	0.00%	-
A183	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	60.48	0.00%	-
A183	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	60.48	0.00%	-
A183	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	73.40	0.00%	-
A183	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	88.08	0.00%	-
A183	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	88.08	0.00%	-
A183	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	90.72	0.00%	-
A183	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	102.76	0.00%	-
A183	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	117.44	0.00%	-
A183	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	117.44	0.00%	-
A183	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	117.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A183	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	117.44	0.00%	-
A183	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	117.44	0.00%	-
A183	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	120.96	0.00%	-
A183	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	151.20	0.00%	-
A183	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	161.48	0.00%	-
A183	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	176.16	0.00%	-
A183	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	6	181.44	0.00%	-
A183	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	181.44	0.00%	-
A183	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	181.44	0.00%	-
A183	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	190.84	0.00%	-
A183	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	205.52	0.00%	-
A183	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	234.88	0.00%	-
A183	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	234.88	0.00%	-
A183	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	234.88	0.00%	-
A183	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	234.88	0.00%	-
A183	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	234.88	0.00%	-
A183	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	234.88	0.00%	-
A183	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	241.92	0.00%	-
A183	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	241.92	0.00%	-
A183	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	241.92	0.00%	-
A183	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	241.92	0.00%	-
A183	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	241.92	0.00%	-
A183	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	264.24	0.00%	-
A183	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	272.16	0.00%	-
A183	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	293.60	0.00%	-
A183	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	302.40	0.00%	-
A183	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	11	322.96	0.00%	-
A183	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	352.32	0.00%	-
A183	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	362.88	0.00%	-
A183	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	362.88	0.00%	-
A183	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	12	362.88	0.00%	-
A183	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	362.88	0.00%	-
A183	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	393.12	0.00%	-
A183	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	411.04	0.00%	-
A183	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	411.04	0.00%	-
A183	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	14	423.36	0.00%	-
A183	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	15	453.60	0.00%	-
A183	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	469.76	0.00%	-
A183	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	483.84	0.00%	-
A183	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	16	483.84	0.00%	-
A183	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	483.84	0.00%	-
A183	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	483.84	0.00%	-
A183	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	483.84	0.00%	-
A183	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	483.84	0.00%	-
A183	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	483.84	0.00%	-
A183	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	499.12	0.00%	-
A183	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	17	514.08	0.00%	-
A183	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	18	528.48	0.00%	-
A183	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	18	528.48	0.00%	-
A183	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	544.32	0.00%	-
A183	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	557.84	0.00%	-
A183	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	574.56	0.00%	-
A183	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	574.56	0.00%	-
A183	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	604.80	0.00%	-
A183	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	20	604.80	0.00%	-
A183	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	20	604.80	0.00%	-
A183	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	23	675.28	0.00%	-
A183	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	704.64	0.00%	-
A183	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	725.76	0.00%	-
A183	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	725.76	0.00%	-
A183	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	725.76	0.00%	-
A183	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	725.76	0.00%	-
A183	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	734.00	0.00%	-
A183	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	763.36	0.00%	-
A183	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	26	763.36	0.00%	-
A183	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	26	763.36	0.00%	-
A183	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	763.36	0.00%	-
A183	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	816.48	0.00%	-
A183	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	816.48	0.00%	-
A183	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	822.08	0.00%	-
A183	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	28	846.72	0.00%	-
A183	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	846.72	0.00%	-
A183	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	876.96	0.00%	-
A183	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	31	937.44	0.00%	-
A183	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	939.52	0.00%	-
A183	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	33	968.88	0.00%	-
A183	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	37	1,118.88	0.00%	-
A183	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	40	1,174.40	0.00%	-
A183	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	39	1,179.36	0.00%	-
A183	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	1,421.28	0.00%	-
A183	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	53	1,556.08	0.00%	-
A183	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	53	1,602.72	0.00%	-
A183	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	54	1,632.96	0.00%	-
A183	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	58	1,702.88	0.00%	-
A183	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	72	2,113.92	0.00%	-
A183	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	82	2,407.52	0.00%	-
A183	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	101	2,965.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A183	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.04	0.00%	-
A183	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	44.04	0.00%	-
A183	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	44.04	0.00%	-
A183	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.04	0.00%	-
A183	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	45.36	0.00%	-
A183	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.36	0.00%	-
A183	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.36	0.00%	-
A183	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	45.36	0.00%	-
A183	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	45.36	0.00%	-
A183	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.36	0.00%	-
A183	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	45.36	0.00%	-
A183	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	45.36	0.00%	-
A183	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	68.04	0.00%	-
A183	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	68.04	0.00%	-
A183	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	77.07	0.00%	-
A183	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	88.08	0.00%	-
A183	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	88.08	0.00%	-
A183	T216	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	110.10	0.00%	-
A183	T216	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	132.12	0.00%	-
A183	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	132.12	0.00%	-
A183	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	132.12	0.00%	-
A183	T216	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	132.12	0.00%	-
A183	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	132.12	0.00%	-
A183	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	132.12	0.00%	-
A183	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	136.08	0.00%	-
A183	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	158.76	0.00%	-
A183	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	176.16	0.00%	-
A183	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	198.18	0.00%	-
A183	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	204.12	0.00%	-
A183	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	226.80	0.00%	-
A183	T216	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	226.80	0.00%	-
A183	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	226.80	0.00%	-
A183	T216	9	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	234.88	0.00%	-
A183	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	242.22	0.00%	-
A183	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	242.22	0.00%	-
A183	T216	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	248.58	0.00%	-
A183	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	249.48	0.00%	-
A183	T216	4	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	264.24	0.00%	-
A183	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	264.24	0.00%	-
A183	T216	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	272.16	0.00%	-
A183	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	7	286.26	0.00%	-
A183	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	294.84	0.00%	-
A183	T216	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	340.20	0.00%	-
A183	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	352.32	0.00%	-
A183	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	362.88	0.00%	-
A183	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	373.47	0.00%	-
A183	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	385.56	0.00%	-
A183	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	408.24	0.00%	-
A183	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	453.60	0.00%	-
A183	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	476.28	0.00%	-
A183	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	13	550.50	0.00%	-
A183	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	15	638.58	0.00%	-
A183	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	18	770.70	0.00%	-
A183	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	793.80	0.00%	-
A183	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	836.76	0.00%	-
A183	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	997.92	0.00%	-
A183	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,189.08	0.00%	-
A183	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,451.52	0.00%	-
A183	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,453.32	0.00%	-
A183	T216	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	0.92	17.00%	0.16
A183	T216	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	22.02	16.85%	3.71
A183	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A183	T216	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	234.88	16.85%	39.58
A183	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A183	T216	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A183	T216	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	469.76	16.85%	79.15
A183	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	469.76	16.85%	79.15
A183	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	469.76	16.85%	79.15
A183	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	483.84	16.85%	81.53
A183	T216	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	483.84	17.00%	82.25
A183	T216	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	528.48	16.85%	89.05
A183	T216	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	604.80	17.00%	102.82
A183	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	725.76	17.00%	123.38
A183	T216	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,209.60	16.85%	203.82
A184	T197	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	958.80	0.00%	-
A184	T197	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	575.28	15.65%	90.03
A184	T101	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	40	958.80	17.00%	163.00
A184	T197	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	80	1,917.60	17.00%	325.99
A185	T275	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	8	284.40	0.00%	-
A185	T275	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	8	284.40	0.00%	-
A185	T275	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	24	828.24	0.00%	-
A185	T275	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	32	1,104.32	0.00%	-
A185	T275	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	32	1,104.32	0.00%	-
A185	T275	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	48	1,644.41	0.00%	-
A185	T275	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	48	1,656.48	0.00%	-
A185	T275	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	93	3,192.18	0.00%	-
A185	T275	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	108	3,727.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A185	T275	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	112	3,865.13	0.00%	-
A185	T275	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	115	3,979.70	0.00%	-
A185	T275	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	4,266.00	0.00%	-
A185	T275	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	140	4,814.15	0.00%	-
A185	T275	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	140	4,959.23	0.00%	-
A185	T275	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	140	4,977.00	0.00%	-
A185	T275	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	141	4,994.78	0.00%	-
A185	T275	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	152	5,245.52	0.00%	-
A185	T275	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	152	5,403.60	0.00%	-
A185	T275	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	168	5,972.40	0.00%	-
A185	T275	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	0	1.56	0.00%	-
A185	T275	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	0	10.36	0.00%	-
A185	T275	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	1	36.26	0.00%	-
A185	T275	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	1	51.77	0.00%	-
A185	T275	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	2	80.00	0.00%	-
A185	T275	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	2	80.00	0.00%	-
A185	T275	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	3	173.45	0.00%	-
A185	T275	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	185.60	0.00%	-
A185	T275	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	6	326.20	0.00%	-
A185	T275	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	7	345.77	0.00%	-
A185	T275	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	7	370.09	0.00%	-
A185	T275	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	7	373.31	0.00%	-
A185	T275	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	10	524.97	0.00%	-
A185	T275	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	28	1,493.24	0.00%	-
A185	T275	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	34.51	16.85%	5.81
A185	T275	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	53.33	17.00%	9.07
A185	T275	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	69.02	16.85%	11.63
A185	T275	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	103.53	16.85%	17.44
A185	T275	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	124.43	17.00%	21.15
A185	T275	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	138.04	16.85%	23.26
A185	T275	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	138.04	16.85%	23.26
A185	T275	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	258.83	16.85%	43.61
A185	T275	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A185	T275	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A185	T275	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A185	T275	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A185	T275	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.40	17.00%	48.35
A185	T275	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.40	17.00%	48.35
A185	T275	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	379.61	16.85%	63.96
A185	T275	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	391.05	17.00%	66.48
A185	T275	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	426.60	16.85%	71.88
A185	T275	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	426.60	16.85%	71.88
A185	T275	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.80	16.85%	95.84
A185	T275	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.80	16.85%	95.84
A185	T275	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	828.24	16.85%	139.56
A185	T275	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	853.20	17.00%	145.04
A185	T275	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,422.00	17.00%	241.74
A185	T275	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	43	1,466.68	16.85%	247.14
A186	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	605.96	0.00%	-
A186	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	638.04	0.00%	-
A186	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	706.23	0.00%	-
A186	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	765.62	0.00%	-
A186	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	788.11	0.00%	-
A186	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	822.23	0.00%	-
A186	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	833.24	0.00%	-
A186	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	839.27	0.00%	-
A186	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	859.74	0.00%	-
A186	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	859.76	0.00%	-
A186	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	900.16	0.00%	-
A186	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	900.80	0.00%	-
A186	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	101	5,453.54	0.00%	-
A186	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	101	5,697.31	0.00%	-
A186	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	116	5,929.59	0.00%	-
A186	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	130	6,356.64	0.00%	-
A186	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	130	6,890.93	0.00%	-
A186	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	144	7,093.55	0.00%	-
A186	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	151	7,400.55	0.00%	-
A186	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	148	7,554.07	0.00%	-
A186	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	158	7,738.30	0.00%	-
A186	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	151	7,738.32	0.00%	-
A186	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	155	8,101.38	0.00%	-
A186	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	144	8,106.70	0.00%	-
A186	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	204.72	16.85%	34.50
A186	T315	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	231.14	17.00%	39.29
A186	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	375.28	16.85%	63.23
A186	T315	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	375.28	17.00%	63.80
A186	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	409.44	16.85%	68.99
A186	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	409.44	16.85%	68.99
A186	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	409.44	16.85%	68.99
A186	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	409.44	17.00%	69.60
A186	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	450.40	16.85%	75.89
A186	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	450.40	16.85%	75.89
A186	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	750.56	16.85%	126.47
A186	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	750.56	16.85%	126.47
A186	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	900.55	16.85%	151.74
A186	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,689.31	16.85%	284.65
A186	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,944.63	16.85%	327.67

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A186	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	2,476.95	16.85%	417.37
A186	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,497.60	16.85%	420.85
A187	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	48.58	0.00%	-
A187	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	97.16	0.00%	-
A187	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	388.64	0.00%	-
A187	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	388.64	0.00%	-
A187	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	582.96	0.00%	-
A187	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	1,894.62	0.00%	-
A187	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	103	2,501.87	0.00%	-
A187	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	116	2,817.64	0.00%	-
A187	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	128	3,109.12	0.00%	-
A187	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	134	3,254.86	0.00%	-
A187	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	160	3,886.40	0.00%	-
A187	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	63.79	0.00%	-
A187	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	66.70	0.00%	-
A187	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	112.21	0.00%	-
A187	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	127.55	0.00%	-
A187	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	164.03	0.00%	-
A187	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	173.12	0.00%	-
A187	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	176.04	0.00%	-
A187	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	264.12	0.00%	-
A187	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	72.87	16.85%	12.28
A187	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A187	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A187	T76	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A187	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A187	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A187	T76	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	582.96	16.85%	98.23
A187	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	777.28	16.85%	130.97
A187	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	112	2,800.00	16.85%	471.80
A188	T349	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	6.72	0.00%	-
A188	T349	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	6.72	0.00%	-
A188	T350	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	7.20	0.00%	-
A188	T350	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	8.10	0.00%	-
A188	T350	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	8.55	0.00%	-
A188	T350	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	8.55	0.00%	-
A188	T349	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	8.64	0.00%	-
A188	T349	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	8.64	0.00%	-
A188	T349	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	9.12	0.00%	-
A188	T349	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	9.60	0.00%	-
A188	T349	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	11.04	0.00%	-
A188	T350	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	12.15	0.00%	-
A188	T349	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	118	3,583.75	0.00%	-
A188	T349	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	120	3,660.00	0.00%	-
A188	T350	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	128	3,774.72	0.00%	-
A188	T350	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	141	4,143.34	0.00%	-
A188	T349	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	139	4,239.50	0.00%	-
A188	T349	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	144	4,392.00	0.00%	-
A188	T350	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	152	4,482.48	0.00%	-
A188	T350	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	152	4,482.48	0.00%	-
A188	T349	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	152	4,636.00	0.00%	-
A188	T349	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	156	4,742.75	0.00%	-
A188	T349	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	175	5,322.25	0.00%	-
A188	T350	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	224	6,605.76	0.00%	-
A188	T350	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.45	0.00%	-
A188	T349	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	0.48	100.00%	0.48
A188	T350	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	45.29	0.00%	-
A188	T349	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	137.34	0.00%	-
A188	T349	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	137.34	0.00%	-
A188	T350	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	191.68	0.00%	-
A188	T349	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	237.10	0.00%	-
A188	T349	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	312.69	0.00%	-
A188	T349	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	335.11	0.00%	-
A188	T350	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	347.00	0.00%	-
A188	T349	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	397.38	0.00%	-
A188	T349	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	400.54	0.00%	-
A188	T350	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	14	609.06	0.00%	-
A188	T350	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	3	149.61	0.00%	-
A188	T350	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	5	203.20	0.00%	-
A188	T349	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	7	331.93	0.00%	-
A188	T349	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	12	538.41	0.00%	-
A188	T350	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	14.62	100.00%	14.62
A188	T349	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	4	183.12	100.00%	183.12
A188	T350	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	12	526.58	100.00%	526.58
A188	T349	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	61.00	16.85%	10.28
A188	T349	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	76.25	17.00%	12.96
A188	T349	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	91.50	16.85%	15.42
A188	T349	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	122.00	16.85%	20.56
A188	T349	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	137.25	17.00%	23.33
A188	T350	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	191.69	16.85%	32.30
A188	T350	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A188	T350	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A188	T350	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A188	T350	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A188	T350	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A188	T349	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A188	T349	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	289.75	17.00%	49.26

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A188	T350	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A188	T349	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	488.00	16.85%	82.23
A188	T349	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A188	T349	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	488.00	17.00%	82.96
A188	T350	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A188	T349	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,220.00	16.85%	205.57
A188	T349	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,220.00	17.00%	207.40
A188	T349	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,220.00	17.00%	207.40
A189	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.08	0.00%	-
A189	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.09	0.00%	-
A189	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	-	0.12	0.00%	-
A189	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.29	0.00%	-
A189	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.36	0.00%	-
A189	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.36	0.00%	-
A189	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.43	0.00%	-
A189	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.55	0.00%	-
A189	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.57	0.00%	-
A189	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.77	0.00%	-
A189	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.78	0.00%	-
A189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	0.94	0.00%	-
A189	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.34	0.00%	-
A189	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.52	0.00%	-
A189	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	2.10	0.00%	-
A189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	2.28	0.00%	-
A189	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.31	0.00%	-
A189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	2.49	0.00%	-
A189	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.54	0.00%	-
A189	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.64	0.00%	-
A189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	3.20	0.00%	-
A189	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	3.31	0.00%	-
A189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	3.52	0.00%	-
A189	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	3.53	0.00%	-
A189	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	3.63	0.00%	-
A189	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	3.63	0.00%	-
A189	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	3.65	0.00%	-
A189	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	3.67	0.00%	-
A189	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	4.08	0.00%	-
A189	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	6.44	0.00%	-
A189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	7.16	0.00%	-
A189	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.40	0.00%	-
A189	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	10.33	0.00%	-
A189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	10.88	0.00%	-
A189	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	11.20	0.00%	-
A189	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	12.58	0.00%	-
A189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	13.44	0.00%	-
A189	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	13.65	0.00%	-
A189	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	14.42	0.00%	-
A189	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	14.68	0.00%	-
A189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	16.19	0.00%	-
A189	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	16.94	0.00%	-
A189	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	18.49	0.00%	-
A189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	19.20	0.00%	-
A189	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	19.67	0.00%	-
A189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	24.32	0.00%	-
A189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	24.96	0.00%	-
A189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	26.24	0.00%	-
A189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	28.48	0.00%	-
A189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	29.76	0.00%	-
A189	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	30.32	0.00%	-
A189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	31.72	0.00%	-
A189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	32.64	0.00%	-
A189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	39.00	0.00%	-
A189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	43.20	0.00%	-
A189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	53.79	0.00%	-
A189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	66.85	0.00%	-
A189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	69.02	0.00%	-
A189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	76.18	0.00%	-
A189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	78.00	0.00%	-
A189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	80.64	0.00%	-
A189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	80.64	0.00%	-
A189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	3	83.64	0.00%	-
A189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	88.96	0.00%	-
A189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	97.01	0.00%	-
A189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	99.52	0.00%	-
A189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	100.12	0.00%	-
A189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	101.76	0.00%	-
A189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	4	122.24	0.00%	-
A189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	4	126.40	0.00%	-
A189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	128.00	0.00%	-
A189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	132.80	0.00%	-
A189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	136.64	0.00%	-
A189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	138.36	0.00%	-
A189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	147.20	0.00%	-
A189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	159.20	0.00%	-
A189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	160.77	0.00%	-
A189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	163.20	0.00%	-
A189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	170.24	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	6	176.30	0.00%	-
A189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	196.80	0.00%	-
A189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	197.50	0.00%	-
A189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	203.36	0.00%	-
A189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	206.72	0.00%	-
A189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	207.70	0.00%	-
A189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	215.47	0.00%	-
A189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	217.97	0.00%	-
A189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	219.52	0.00%	-
A189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	228.16	0.00%	-
A189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	234.12	0.00%	-
A189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	246.08	0.00%	-
A189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	264.00	0.00%	-
A189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	9	275.21	0.00%	-
A189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	290.23	0.00%	-
A189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	304.00	0.00%	-
A189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	10	312.35	0.00%	-
A189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	331.82	0.00%	-
A189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	342.40	0.00%	-
A189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	347.84	0.00%	-
A189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	351.38	0.00%	-
A189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	451.20	0.00%	-
A189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	502.49	0.00%	-
A189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	508.33	0.00%	-
A189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	17	532.32	0.00%	-
A189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	547.52	0.00%	-
A189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	716.75	0.00%	-
A189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	719.28	0.00%	-
A189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	756.86	0.00%	-
A189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	25	770.91	0.00%	-
A189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	26	832.00	0.00%	-
A189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	1,025.28	0.00%	-
A189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	34	1,051.66	0.00%	-
A189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	38	1,222.72	0.00%	-
A189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,379.34	0.00%	-
A189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,484.16	0.00%	-
A189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	48	1,539.84	0.00%	-
A189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	50	1,589.44	0.00%	-
A189	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	50	1,626.38	0.00%	-
A189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	54	1,740.48	0.00%	-
A189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	57	1,776.13	0.00%	-
A189	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	58	1,865.60	0.00%	-
A189	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	61	1,896.96	0.00%	-
A189	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	67	2,145.92	0.00%	-
A189	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	73	2,264.82	0.00%	-
A189	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	78	2,432.75	0.00%	-
A189	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	78	2,492.48	0.00%	-
A189	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	79	2,539.52	0.00%	-
A189	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	81	2,600.64	0.00%	-
A189	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	82	2,620.48	0.00%	-
A189	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	88	2,726.22	0.00%	-
A189	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	101	3,146.30	0.00%	-
A189	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.94	0.00%	-
A189	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.96	0.00%	-
A189	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	0.96	0.00%	-
A189	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.96	0.00%	-
A189	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	1.45	0.00%	-
A189	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	3.29	0.00%	-
A189	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	3.32	0.00%	-
A189	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	3.36	0.00%	-
A189	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	4.23	0.00%	-
A189	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.67	0.00%	-
A189	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	6.73	0.00%	-
A189	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	7.04	0.00%	-
A189	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	7.97	0.00%	-
A189	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	9.13	0.00%	-
A189	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	10.25	0.00%	-
A189	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	10.75	0.00%	-
A189	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	10.91	0.00%	-
A189	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	15.41	0.00%	-
A189	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	15.53	0.00%	-
A189	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	15.87	0.00%	-
A189	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	22.41	0.00%	-
A189	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	23.43	0.00%	-
A189	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	23.54	0.00%	-
A189	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	24.02	0.00%	-
A189	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	24.35	0.00%	-
A189	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	24.36	0.00%	-
A189	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	26.14	0.00%	-
A189	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	29.37	0.00%	-
A189	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	35.16	0.00%	-
A189	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	36.96	0.00%	-
A189	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	37.44	0.00%	-
A189	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	38.37	0.00%	-
A189	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	40.36	0.00%	-
A189	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	40.42	0.00%	-
A189	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	42.17	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A189	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	43.17	0.00%	-
A189	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	44.35	0.00%	-
A189	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	44.64	0.00%	-
A189	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	47.14	0.00%	-
A189	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	54.60	0.00%	-
A189	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	58.24	0.00%	-
A189	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	62.43	0.00%	-
A189	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	64.37	0.00%	-
A189	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	65.33	0.00%	-
A189	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	70.03	0.00%	-
A189	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	73.63	0.00%	-
A189	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	94.56	0.00%	-
A189	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	104.08	0.00%	-
A189	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	112.84	0.00%	-
A189	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	125.39	0.00%	-
A189	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	138.15	0.00%	-
A189	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	145.57	0.00%	-
A189	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	154.41	0.00%	-
A189	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	195.36	0.00%	-
A189	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	200.67	0.00%	-
A189	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	207.59	0.00%	-
A189	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	222.59	0.00%	-
A189	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	237.81	0.00%	-
A189	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	239.45	0.00%	-
A189	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	257.61	0.00%	-
A189	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	259.49	0.00%	-
A189	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	315.58	0.00%	-
A189	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	369.49	0.00%	-
A189	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	440.10	0.00%	-
A189	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	450.24	0.00%	-
A189	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	12	566.25	0.00%	-
A189	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	12	587.67	0.00%	-
A189	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	15	706.25	0.00%	-
A189	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	20	977.84	0.00%	-
A189	T263	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	7.21	16.85%	1.21
A189	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.00	17.00%	10.88
A189	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	184.00	16.85%	31.00
A189	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	184.89	16.85%	31.15
A189	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A189	T261	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A189	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A189	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A189	T261	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A189	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A189	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A189	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A189	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A189	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A189	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A189	T263	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	260.00	17.00%	44.20
A189	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A189	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	285.60	17.00%	48.55
A189	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	287.59	16.85%	48.46
A189	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	300.10	16.85%	50.57
A189	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	323.16	16.85%	54.45
A189	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	325.00	17.00%	55.25
A189	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	404.17	16.85%	68.10
A189	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A189	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A189	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	555.85	16.85%	93.66
A189	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A189	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	17.00%	130.56
A189	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A189	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	793.42	16.85%	133.69
A189	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	896.00	17.00%	152.32
A189	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A19	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	416.14	100.00%	416.14
A19	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	594.99	100.00%	594.99
A19	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	610.35	100.00%	610.35
A19	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	721.98	100.00%	721.98
A19	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	754.06	100.00%	754.06
A19	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	794.16	100.00%	794.16
A19	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	796.18	100.00%	796.18
A19	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	802.20	100.00%	802.20
A19	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	838.28	100.00%	838.28
A19	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	842.34	100.00%	842.34
A19	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	911.02	100.00%	911.02
A19	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	1,149.87	100.00%	1,149.87
A19	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	76	3,745.10	100.00%	3,745.10
A19	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	112	5,354.75	100.00%	5,354.75
A19	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	108	5,492.91	100.00%	5,492.91
A19	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	130	6,497.92	100.00%	6,497.92
A19	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	140	6,738.33	100.00%	6,738.33
A19	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	130	6,786.48	100.00%	6,786.48
A19	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	130	7,147.56	100.00%	7,147.56
A19	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	137	7,165.58	100.00%	7,165.58
A19	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	144	7,219.94	100.00%	7,219.94

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A19	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	137	7,544.58	100.00%	7,544.58
A19	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	158	7,580.66	100.00%	7,580.66
A19	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	158	8,199.88	100.00%	8,199.88
A19	T315	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	200.56	16.85%	33.79
A19	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	220.60	16.85%	37.17
A19	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	367.68	16.85%	61.95
A19	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	400.86	16.85%	67.54
A19	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	401.12	16.85%	67.59
A19	T315	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	401.12	16.85%	67.59
A19	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	401.12	16.85%	67.59
A19	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	401.12	17.00%	68.19
A19	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	441.20	16.85%	74.34
A19	T315	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	441.20	17.00%	75.00
A19	T315	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	441.20	17.00%	75.00
A19	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	441.26	16.85%	74.35
A19	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	568.24	16.85%	95.75
A19	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	735.36	16.85%	123.91
A19	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	882.46	16.85%	148.69
A19	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	986.08	16.85%	166.15
A19	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,203.10	16.85%	202.72
A19	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,337.04	16.85%	225.29
A19	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,537.34	16.85%	259.04
A19	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,985.50	16.85%	334.56
A190	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.60	0.00%	-
A190	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.43	0.00%	-
A190	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.03	0.00%	-
A190	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.92	0.00%	-
A190	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.82	0.00%	-
A190	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.40	0.00%	-
A190	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.95	0.00%	-
A190	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	15.01	0.00%	-
A190	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.67	0.00%	-
A190	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.36	0.00%	-
A190	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.60	0.00%	-
A190	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	24.80	0.00%	-
A190	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	30.07	0.00%	-
A190	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	32.55	0.00%	-
A190	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.55	0.00%	-
A190	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	40.30	0.00%	-
A190	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	40.88	0.00%	-
A190	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	47.43	0.00%	-
A190	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	54.61	0.00%	-
A190	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	59.83	0.00%	-
A190	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	63.55	0.00%	-
A190	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	72.81	0.00%	-
A190	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	76.98	0.00%	-
A190	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	79.36	0.00%	-
A190	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	80.80	0.00%	-
A190	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	86.22	0.00%	-
A190	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	93.93	0.00%	-
A190	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	97.40	0.00%	-
A190	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	101.37	0.00%	-
A190	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.27	0.00%	-
A190	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	141.67	0.00%	-
A190	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.72	0.00%	-
A190	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	165.41	0.00%	-
A190	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	172.43	0.00%	-
A190	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	181.97	0.00%	-
A190	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	190.34	0.00%	-
A190	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	193.13	0.00%	-
A190	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	211.11	0.00%	-
A190	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	211.71	0.00%	-
A190	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	226.92	0.00%	-
A190	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	228.16	0.00%	-
A190	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	231.84	0.00%	-
A190	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	236.31	0.00%	-
A190	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	238.85	0.00%	-
A190	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	246.19	0.00%	-
A190	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	252.03	0.00%	-
A190	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	253.89	0.00%	-
A190	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	273.34	0.00%	-
A190	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	273.35	0.00%	-
A190	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	326.43	0.00%	-
A190	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	341.06	0.00%	-
A190	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	356.81	0.00%	-
A190	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	358.92	0.00%	-
A190	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	358.98	0.00%	-
A190	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	376.34	0.00%	-
A190	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	384.48	0.00%	-
A190	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	402.04	0.00%	-
A190	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	466.60	0.00%	-
A190	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	477.09	0.00%	-
A190	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	534.75	0.00%	-
A190	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	636.77	0.00%	-
A190	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	751.75	0.00%	-
A190	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	826.77	0.00%	-
A190	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	859.94	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A190	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	1,006.88	0.00%	-
A190	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,223.26	0.00%	-
A190	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,312.42	0.00%	-
A190	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,404.30	0.00%	-
A190	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,495.13	0.00%	-
A190	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,545.51	0.00%	-
A190	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,571.11	0.00%	-
A190	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,620.26	0.00%	-
A190	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,706.86	0.00%	-
A190	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,712.44	0.00%	-
A190	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,872.40	0.00%	-
A190	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,894.90	0.00%	-
A190	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,900.38	0.00%	-
A190	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,903.09	0.00%	-
A190	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,093.43	0.00%	-
A190	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,199.14	0.00%	-
A190	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,298.65	0.00%	-
A190	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,343.88	0.00%	-
A190	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,372.74	0.00%	-
A190	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,400.74	0.00%	-
A190	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,456.91	0.00%	-
A190	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,489.50	0.00%	-
A190	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,708.17	0.00%	-
A190	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	102	3,159.83	0.00%	-
A190	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A190	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A190	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.39	0.00%	-
A190	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.44	0.00%	-
A190	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.86	0.00%	-
A190	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.87	0.00%	-
A190	T258	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.40	0.00%	-
A190	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.40	0.00%	-
A190	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.72	0.00%	-
A190	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	3.72	0.00%	-
A190	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.19	0.00%	-
A190	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.04	0.00%	-
A190	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.98	0.00%	-
A190	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.44	0.00%	-
A190	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.15	0.00%	-
A190	T258	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.83	0.00%	-
A190	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.30	0.00%	-
A190	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.70	0.00%	-
A190	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.67	0.00%	-
A190	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.95	0.00%	-
A190	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.95	0.00%	-
A190	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	17.73	0.00%	-
A190	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	20.60	0.00%	-
A190	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.89	0.00%	-
A190	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	22.31	0.00%	-
A190	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.98	0.00%	-
A190	T258	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	30.69	0.00%	-
A190	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	33.56	0.00%	-
A190	T258	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	35.45	0.00%	-
A190	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	49.30	0.00%	-
A190	T258	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	49.34	0.00%	-
A190	T258	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.61	0.00%	-
A190	T258	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.33	0.00%	-
A190	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	62.77	0.00%	-
A190	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	62.83	0.00%	-
A190	T258	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	66.03	0.00%	-
A190	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	67.89	0.00%	-
A190	T258	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.03	0.00%	-
A190	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	69.29	0.00%	-
A190	T258	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	69.75	0.00%	-
A190	T258	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	72.08	0.00%	-
A190	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	73.43	0.00%	-
A190	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	74.26	0.00%	-
A190	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	82.99	0.00%	-
A190	T258	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	86.96	0.00%	-
A190	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.33	0.00%	-
A190	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	91.05	0.00%	-
A190	T258	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	98.25	0.00%	-
A190	T258	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.09	0.00%	-
A190	T258	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	108.79	0.00%	-
A190	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	111.66	0.00%	-
A190	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	121.76	0.00%	-
A190	T258	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	122.16	0.00%	-
A190	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	122.19	0.00%	-
A190	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	133.23	0.00%	-
A190	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	137.22	0.00%	-
A190	T258	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	139.50	0.00%	-
A190	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	143.74	0.00%	-
A190	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	148.58	0.00%	-
A190	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	155.37	0.00%	-
A190	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	158.87	0.00%	-
A190	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	166.73	0.00%	-
A190	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	178.74	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A190	T258	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	195.94	0.00%	-
A190	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	216.16	0.00%	-
A190	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	245.61	0.00%	-
A190	T258	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	259.18	0.00%	-
A190	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	270.23	0.00%	-
A190	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	280.86	0.00%	-
A190	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	284.23	0.00%	-
A190	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	286.06	0.00%	-
A190	T258	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	288.40	0.00%	-
A190	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	309.04	0.00%	-
A190	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	316.18	0.00%	-
A190	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	323.19	0.00%	-
A190	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	381.42	0.00%	-
A190	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	409.10	0.00%	-
A190	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	528.09	0.00%	-
A190	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	573.90	0.00%	-
A190	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	657.92	0.00%	-
A190	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	796.15	0.00%	-
A190	T258	5	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	10.69	16.85%	1.80
A190	T258	11	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	32.10	16.85%	5.41
A190	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	39.92	16.85%	6.73
A190	T258	4	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	41.85	16.85%	7.05
A190	T258	9	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.83	16.85%	8.23
A190	T258	10	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	79.05	16.85%	13.32
A190	T258	6	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	96.72	16.85%	16.30
A190	T258	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	124.00	16.85%	20.89
A190	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	124.00	16.85%	20.89
A190	T258	2	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	130.31	17.00%	22.15
A190	T258	8	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	135.33	16.85%	22.80
A190	T258	12	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	141.81	16.85%	23.89
A190	T258	3	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	194.04	17.00%	32.99
A190	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A190	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A190	T258	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.00	16.85%	41.79
A190	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A190	T258	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A190	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A190	T258	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	255.44	17.00%	43.42
A190	T258	1	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	350.20	17.00%	59.53
A190	T258	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	510.88	16.85%	86.08
A190	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	766.32	17.00%	130.27
A190	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,240.00	16.85%	208.94
A190	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,277.20	16.85%	215.21
A191	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	424.14	0.00%	-
A191	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	424.93	0.00%	-
A191	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	434.25	0.00%	-
A191	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	493.18	0.00%	-
A191	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	562.89	0.00%	-
A191	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	563.33	0.00%	-
A191	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	593.29	0.00%	-
A191	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	596.90	0.00%	-
A191	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	596.96	0.00%	-
A191	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	622.95	0.00%	-
A191	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	629.63	0.00%	-
A191	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	707.13	0.00%	-
A191	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	3,816.93	0.00%	-
A191	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	3,823.40	0.00%	-
A191	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	113	3,908.47	0.00%	-
A191	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	4,190.30	0.00%	-
A191	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,066.22	0.00%	-
A191	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	5,069.38	0.00%	-
A191	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	5,338.85	0.00%	-
A191	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,372.26	0.00%	-
A191	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	153	5,372.32	0.00%	-
A191	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	5,605.38	0.00%	-
A191	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	5,666.92	0.00%	-
A191	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	153	6,057.45	0.00%	-
A191	T55	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	51.03	16.85%	8.60
A191	T55	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	206.25	16.85%	34.75
A191	T55	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	247.50	16.85%	41.70
A191	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	296.64	16.85%	49.98
A191	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	303.03	16.85%	51.06
A191	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	333.72	16.85%	56.23
A191	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	337.50	16.85%	56.87
A191	T55	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	337.50	16.85%	56.87
A191	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	371.25	17.00%	63.11
A191	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	536.25	16.85%	90.36
A191	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	578.34	16.85%	97.45
A191	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	630.36	16.85%	106.22
A191	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	667.44	16.85%	112.46
A191	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	667.44	16.85%	112.46
A191	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	701.01	16.85%	118.12
A191	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	27	970.47	17.00%	164.98
A191	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	27	1,001.16	16.85%	168.70
A191	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,451.25	16.85%	244.54
A191	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,815.00	16.85%	305.83
A191	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	1,919.36	16.85%	323.41

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A192	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	18	992.09	0.00%	-
A192	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	22	1,098.41	0.00%	-
A192	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	22	1,364.26	0.00%	-
A192	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	25	1,420.50	0.00%	-
A192	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	25	1,477.95	0.00%	-
A192	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	27	1,559.22	0.00%	-
A192	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	29	1,686.63	0.00%	-
A192	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	32	1,718.46	0.00%	-
A192	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	33	1,778.60	0.00%	-
A192	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	32	1,835.12	0.00%	-
A192	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	35	1,879.13	0.00%	-
A192	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	30	1,885.18	0.00%	-
A192	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47146	2 State	35	1,984.18	0.00%	-
A192	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	35	1,984.59	0.00%	-
A192	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47146	2 State	43	2,196.85	0.00%	-
A192	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	43	2,197.30	0.00%	-
A192	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47146	2 State	44	2,728.42	0.00%	-
A192	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	44	2,728.66	0.00%	-
A192	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47146	2 State	50	2,841.00	0.00%	-
A192	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	50	2,841.41	0.00%	-
A192	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	51	2,954.92	0.00%	-
A192	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47146	2 State	51	2,955.82	0.00%	-
A192	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47146	2 State	53	3,118.40	0.00%	-
A192	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	53	3,118.86	0.00%	-
A192	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47146	2 State	58	3,373.19	0.00%	-
A192	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	58	3,373.66	0.00%	-
A192	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47146	2 State	64	3,436.92	0.00%	-
A192	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	64	3,436.94	0.00%	-
A192	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47146	2 State	66	3,557.21	0.00%	-
A192	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	66	3,557.21	0.00%	-
A192	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	64	3,669.80	0.00%	-
A192	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47146	2 State	64	3,670.24	0.00%	-
A192	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	70	3,758.26	0.00%	-
A192	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47146	2 State	70	3,758.27	0.00%	-
A192	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47146	2 State	61	3,770.17	0.00%	-
A192	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47146	2 State	61	3,770.41	0.00%	-
A192	T166	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	(7)	(199.89)	17.00%	(33.98)
A192	T166	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	51.68	16.85%	8.71
A192	T166	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	51.68	16.85%	8.71
A192	T166	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	112.74	16.85%	19.00
A192	T166	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	112.74	16.85%	19.00
A192	T166	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	124.02	16.85%	20.90
A192	T166	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	310.05	16.85%	52.24
A192	T166	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	413.44	16.85%	69.66
A192	T166	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	413.44	16.85%	69.66
A192	T166	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	450.96	16.85%	75.99
A192	T166	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	450.96	16.85%	75.99
A192	T166	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	450.96	16.85%	75.99
A192	T166	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	496.08	16.85%	83.59
A192	T166	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	496.08	17.00%	84.33
A192	T166	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	510.08	17.00%	86.71
A192	T166	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	512.97	16.85%	86.44
A192	T166	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	526.18	16.85%	88.66
A192	T166	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	569.20	17.00%	96.76
A192	T166	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	708.64	16.85%	119.41
A192	T166	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	864.40	16.85%	145.65
A192	T166	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	885.80	16.85%	149.26
A192	T166	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	992.28	16.85%	167.20
A192	T166	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,019.52	17.00%	173.32
A192	T166	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,488.37	16.85%	250.79
A192	T166	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	32	1,653.76	17.00%	281.14
A192	T166	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,255.23	16.85%	380.01
A192	T166	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	45	2,790.45	16.85%	470.19
A192	T166	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,834.84	16.85%	477.67
A192	T166	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	80	4,510.02	16.85%	759.94
A193	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	271.92	0.00%	-
A193	T12	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	284.40	0.00%	-
A193	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,339.20	0.00%	-
A193	T12	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	96	3,214.08	0.00%	-
A193	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	120	4,017.60	0.00%	-
A193	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	120	4,201.20	0.00%	-
A193	T12	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	124	4,408.20	0.00%	-
A193	T12	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	144	4,821.12	0.00%	-
A193	T12	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	144	5,041.44	0.00%	-
A193	T12	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	152	5,166.48	0.00%	-
A193	T12	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	152	5,166.48	0.00%	-
A193	T12	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	152	5,403.60	0.00%	-
A193	T12	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	158	5,529.13	0.00%	-
A193	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	180	6,132.83	0.00%	-
A193	T12	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	184	6,541.20	0.00%	-
A193	T12	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	0	14.07	0.00%	-
A193	T12	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	1	44.37	0.00%	-
A193	T12	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	1	67.74	0.00%	-
A193	T12	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	2	84.14	0.00%	-
A193	T12	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	2	110.15	0.00%	-
A193	T12	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	3	142.90	0.00%	-
A193	T12	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	164.27	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A193	T12	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	3	169.13	0.00%	-
A193	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	175.77	0.00%	-
A193	T12	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	3	182.41	0.00%	-
A193	T12	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	4	203.78	0.00%	-
A193	T12	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	4	209.07	0.00%	-
A193	T12	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	4	214.30	0.00%	-
A193	T12	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	5	228.50	0.00%	-
A193	T12	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	5	278.94	0.00%	-
A193	T12	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	6	307.38	0.00%	-
A193	T12	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	6	326.42	0.00%	-
A193	T12	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	8	408.45	0.00%	-
A193	T12	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	8	444.31	0.00%	-
A193	T12	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	9	461.07	0.00%	-
A193	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	12	586.09	0.00%	-
A193	T12	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	12	642.90	0.00%	-
A193	T12	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	14	731.78	0.00%	-
A193	T12	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	16	795.51	0.00%	-
A193	T12	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	18	938.65	0.00%	-
A193	T12	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	1	33.99	16.85%	5.73
A193	T12	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	38.94	17.00%	6.62
A193	T12	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.01	17.00%	8.16
A193	T12	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.34	16.85%	8.15
A193	T12	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	57.61	17.00%	9.79
A193	T12	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	57.62	16.85%	9.71
A193	T12	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	58.84	16.85%	9.91
A193	T12	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	68.84	16.85%	11.60
A193	T12	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	2	70.02	16.85%	11.80
A193	T12	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	123.06	16.85%	20.74
A193	T12	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	252.12	16.85%	42.48
A193	T12	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	254.47	16.85%	42.88
A193	T12	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A193	T12	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	271.92	16.85%	45.82
A193	T12	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A193	T12	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	284.40	17.00%	48.35
A193	T12	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	284.40	17.00%	48.35
A193	T12	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.68	16.85%	90.26
A193	T12	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A193	T12	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	24	803.52	16.85%	135.39
A193	T12	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	24	853.20	17.00%	145.04
A193	T12	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	24	853.20	17.00%	145.04
A193	T12	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	28	995.40	17.00%	169.22
A193	T12	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,339.20	16.85%	225.66
A193	T12	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.40	16.85%	235.97
A193	T12	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,478.57	16.85%	249.14
A194	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	366.30	0.00%	-
A194	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	476.20	0.00%	-
A194	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	494.53	0.00%	-
A194	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	512.82	0.00%	-
A194	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	540.30	0.00%	-
A194	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	549.48	0.00%	-
A194	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	556.80	0.00%	-
A194	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	576.94	0.00%	-
A194	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	586.08	0.00%	-
A194	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	659.36	0.00%	-
A194	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	659.36	0.00%	-
A194	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	675.92	0.00%	-
A194	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	3,297.12	0.00%	-
A194	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	4,286.12	0.00%	-
A194	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	117	4,451.09	0.00%	-
A194	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	4,616.22	0.00%	-
A194	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	4,863.12	0.00%	-
A194	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,945.44	0.00%	-
A194	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,011.74	0.00%	-
A194	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	5,192.78	0.00%	-
A194	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,275.56	0.00%	-
A194	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,934.88	0.00%	-
A194	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,934.88	0.00%	-
A194	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	162	6,083.18	0.00%	-
A194	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	366.30	16.85%	61.72
A194	T55	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	366.30	16.85%	61.72
A194	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	412.10	16.85%	69.44
A194	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	412.10	16.85%	69.44
A194	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	412.42	16.85%	69.49
A194	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	659.40	16.85%	111.11
A194	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	659.40	16.85%	111.11
A194	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	732.60	16.85%	123.44
A194	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	778.72	16.85%	131.21
A194	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	989.22	16.85%	166.68
A194	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	1,099.32	16.85%	185.24
A194	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,465.20	16.85%	246.89
A194	T55	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,465.20	17.00%	249.08
A194	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,465.62	16.85%	246.96
A194	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,465.62	17.00%	249.16
A195	T296	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	6,764.02	0.00%	-
A195	T296	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	9,280.20	0.00%	-
A195	T28	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	10,334.50	0.00%	-
A195	T28	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	139	10,510.78	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A195	T28	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	10,889.15	0.00%	-
A195	T296	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	10,998.49	0.00%	-
A195	T43	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	153	11,221.40	0.00%	-
A195	T296	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	11,493.82	0.00%	-
A195	T28	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	11,548.86	0.00%	-
A195	T28	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	184	12,098.78	0.00%	-
A195	T296	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	12,098.78	0.00%	-
A195	T296	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	193	12,749.83	0.00%	-
A195	T28	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	408.40	100.00%	408.40
A195	T43	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	435.92	100.00%	435.92
A195	T296	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	6	384.93	16.85%	64.86
A195	T296	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	7	494.91	16.85%	83.39
A195	T296	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	504.08	16.85%	84.94
A195	T296	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	549.92	16.85%	92.66
A195	T296	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	549.92	16.85%	92.66
A195	T28	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	549.92	17.00%	93.49
A195	T296	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	604.96	16.85%	101.94
A195	T28	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	756.12	16.85%	127.41
A195	T28	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,008.16	16.85%	169.87
A195	T296	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,100.29	16.85%	185.40
A195	T28	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,209.63	16.85%	203.82
A195	T296	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	2,268.66	16.85%	382.27
A195	T296	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,749.87	16.85%	463.35
A196	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	11	402.63	100.00%	402.63
A196	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	11	407.20	100.00%	407.20
A196	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	429.68	100.00%	429.68
A196	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	491.48	100.00%	491.48
A196	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	529.88	100.00%	529.88
A196	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	555.24	100.00%	555.24
A196	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	565.76	100.00%	565.76
A196	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	583.10	100.00%	583.10
A196	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	583.17	100.00%	583.17
A196	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	610.87	100.00%	610.87
A196	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	3,023.20	100.00%	3,023.20
A196	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	3,098.96	100.00%	3,098.96
A196	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	101	3,623.26	100.00%	3,623.26
A196	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	101	3,664.77	100.00%	3,664.77
A196	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	3,695.70	100.00%	3,695.70
A196	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	3,787.90	100.00%	3,787.90
A196	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	122	3,866.94	100.00%	3,866.94
A196	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	122	4,423.40	100.00%	4,423.40
A196	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,768.38	100.00%	4,768.38
A196	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	151	4,997.60	100.00%	4,997.60
A196	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	5,091.47	100.00%	5,091.47
A196	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	151	5,247.25	100.00%	5,247.25
A196	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	158	5,247.32	100.00%	5,247.32
A196	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	166	5,497.23	100.00%	5,497.23
A196	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	242.40	16.85%	40.84
A196	T55	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	254.48	16.85%	42.88
A196	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.40	16.85%	44.55
A196	T55	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	277.68	16.85%	46.79
A196	T55	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	277.68	16.85%	46.79
A196	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.68	17.00%	47.21
A196	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	305.44	16.85%	51.47
A196	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.44	16.85%	51.47
A196	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	508.96	16.85%	85.76
A196	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	555.36	16.85%	93.58
A196	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	610.53	16.85%	102.87
A196	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	887.78	16.85%	149.59
A196	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,194.00	16.85%	201.19
A196	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,278.22	16.85%	215.38
A196	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,527.17	16.85%	257.33
A197	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	25.46	0.00%	-
A197	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.48	0.00%	-
A197	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.48	0.00%	-
A197	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	157.04	0.00%	-
A197	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	157.04	0.00%	-
A197	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	203.68	0.00%	-
A197	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	203.68	0.00%	-
A197	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	203.68	0.00%	-
A197	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	203.68	0.00%	-
A197	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	203.68	0.00%	-
A197	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	304.96	0.00%	-
A197	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	407.36	0.00%	-
A197	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	609.92	0.00%	-
A197	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	611.04	0.00%	-
A197	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	762.40	0.00%	-
A197	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,018.40	0.00%	-
A197	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,256.32	0.00%	-
A197	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,372.32	0.00%	-
A197	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,629.44	0.00%	-
A197	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	124	2,363.44	0.00%	-
A197	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	2,439.68	0.00%	-
A197	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	101	2,571.46	0.00%	-
A197	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	2,592.16	0.00%	-
A197	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	2,744.64	0.00%	-
A197	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	2,851.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A197	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	117	2,978.82	0.00%	-
A197	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	2,983.76	0.00%	-
A197	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,258.88	0.00%	-
A197	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	224	4,269.44	0.00%	-
A197	T216	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.01	0.00%	-
A197	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	14.30	0.00%	-
A197	T216	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	19.10	0.00%	-
A197	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.45	0.00%	-
A197	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.74	0.00%	-
A197	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	36.82	0.00%	-
A197	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	41.25	0.00%	-
A197	T216	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	44.69	0.00%	-
A197	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	57.29	0.00%	-
A197	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	66.84	0.00%	-
A197	T54	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	71.48	0.00%	-
A197	T54	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	71.58	0.00%	-
A197	T54	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	76.24	0.00%	-
A197	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	76.38	0.00%	-
A197	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	76.38	0.00%	-
A197	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	76.40	0.00%	-
A197	T54	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	80.91	0.00%	-
A197	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	81.00	0.00%	-
A197	T54	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	85.77	0.00%	-
A197	T54	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	90.65	0.00%	-
A197	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	95.72	0.00%	-
A197	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	105.03	0.00%	-
A197	T216	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	114.57	0.00%	-
A197	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	128.67	0.00%	-
A197	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	133.70	0.00%	-
A197	T216	1	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	165.50	0.00%	-
A197	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	178.70	0.00%	-
A197	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	200.51	0.00%	-
A197	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	228.72	0.00%	-
A197	T54	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	238.26	0.00%	-
A197	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	276.89	0.00%	-
A197	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	13	381.13	0.00%	-
A197	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	391.50	0.00%	-
A197	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	13	477.39	0.00%	-
A197	T216	2	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	10	483.74	0.00%	-
A197	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	13	486.93	0.00%	-
A197	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	22	628.99	0.00%	-
A197	T216	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	31.71	16.85%	5.34
A197	T216	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	57.29	16.85%	9.65
A197	T216	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	76.38	16.85%	12.87
A197	T216	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	127.30	17.00%	21.64
A197	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A197	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A197	T54	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	152.48	16.85%	25.69
A197	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A197	T54	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A197	T54	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	152.48	16.85%	25.69
A197	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A197	T54	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	157.04	16.85%	26.46
A197	T216	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	177.98	17.00%	30.26
A197	T216	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	203.68	16.85%	34.32
A197	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	203.68	17.00%	34.63
A197	T216	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	203.68	17.00%	34.63
A197	T54	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	228.72	16.85%	38.54
A197	T54	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	304.96	16.85%	51.39
A197	T216	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	407.36	16.85%	68.64
A197	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	407.36	17.00%	69.25
A197	T54	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	457.44	16.85%	77.08
A197	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	611.04	16.85%	102.96
A197	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	611.04	17.00%	103.88
A197	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,425.76	17.00%	242.38
A198	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.88	0.00%	-
A198	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	14.16	0.00%	-
A198	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	18.40	0.00%	-
A198	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.43	0.00%	-
A198	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	45.90	0.00%	-
A198	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	46.67	0.00%	-
A198	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	47.18	0.00%	-
A198	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	50.19	0.00%	-
A198	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	51.36	0.00%	-
A198	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	58.69	0.00%	-
A198	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	59.93	0.00%	-
A198	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	67.52	0.00%	-
A198	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	70.32	0.00%	-
A198	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	70.89	0.00%	-
A198	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	71.28	0.00%	-
A198	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	109.90	0.00%	-
A198	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	111.66	0.00%	-
A198	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	114.28	0.00%	-
A198	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	121.13	0.00%	-
A198	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	123.60	0.00%	-
A198	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	133.90	0.00%	-
A198	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	139.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A198	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	147.58	0.00%	-
A198	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	149.94	0.00%	-
A198	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	150.24	0.00%	-
A198	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	155.34	0.00%	-
A198	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	157.09	0.00%	-
A198	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	157.80	0.00%	-
A198	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	159.73	0.00%	-
A198	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	192.05	0.00%	-
A198	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	200.88	0.00%	-
A198	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	219.35	0.00%	-
A198	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	231.82	0.00%	-
A198	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	240.48	0.00%	-
A198	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	244.89	0.00%	-
A198	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	269.97	0.00%	-
A198	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	301.09	0.00%	-
A198	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	308.58	0.00%	-
A198	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	311.30	0.00%	-
A198	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	313.66	0.00%	-
A198	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	314.79	0.00%	-
A198	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	368.79	0.00%	-
A198	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	384.88	0.00%	-
A198	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	385.11	0.00%	-
A198	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	15	385.39	0.00%	-
A198	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	388.80	0.00%	-
A198	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	415.12	0.00%	-
A198	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	433.28	0.00%	-
A198	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	444.46	0.00%	-
A198	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	470.28	0.00%	-
A198	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	479.41	0.00%	-
A198	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	530.64	0.00%	-
A198	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	551.04	0.00%	-
A198	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	21	560.90	0.00%	-
A198	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	560.92	0.00%	-
A198	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	603.63	0.00%	-
A198	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	608.32	0.00%	-
A198	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	619.57	0.00%	-
A198	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	676.48	0.00%	-
A198	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	698.40	0.00%	-
A198	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	705.65	0.00%	-
A198	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	722.99	0.00%	-
A198	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	761.66	0.00%	-
A198	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	777.09	0.00%	-
A198	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	786.97	0.00%	-
A198	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	806.64	0.00%	-
A198	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	811.06	0.00%	-
A198	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	815.52	0.00%	-
A198	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	35	835.68	0.00%	-
A198	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	35	840.72	0.00%	-
A198	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	33	870.38	0.00%	-
A198	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	37	898.80	0.00%	-
A198	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	36	926.19	0.00%	-
A198	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	934.24	0.00%	-
A198	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	36	975.64	0.00%	-
A198	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	981.53	0.00%	-
A198	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	983.67	0.00%	-
A198	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,097.17	0.00%	-
A198	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	46	1,161.54	0.00%	-
A198	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,196.52	0.00%	-
A198	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,221.18	0.00%	-
A198	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	54	1,291.68	0.00%	-
A198	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	53	1,430.65	0.00%	-
A198	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	1,756.29	0.00%	-
A198	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	69	1,853.48	0.00%	-
A198	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	83	2,003.52	0.00%	-
A198	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	79	2,022.17	0.00%	-
A198	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	3,174.01	0.00%	-
A198	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.36	0.00%	-
A198	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.36	0.00%	-
A198	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.39	0.00%	-
A198	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.41	0.00%	-
A198	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.72	0.00%	-
A198	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.77	0.00%	-
A198	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.44	0.00%	-
A198	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.62	0.00%	-
A198	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.95	0.00%	-
A198	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.00	0.00%	-
A198	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.73	0.00%	-
A198	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.88	0.00%	-
A198	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.88	0.00%	-
A198	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.10	0.00%	-
A198	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.23	0.00%	-
A198	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.96	0.00%	-
A198	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.96	0.00%	-
A198	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.49	0.00%	-
A198	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.68	0.00%	-
A198	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.92	0.00%	-
A198	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A198	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	8.09	0.00%	-
A198	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.55	0.00%	-
A198	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.08	0.00%	-
A198	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.60	0.00%	-
A198	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.16	0.00%	-
A198	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.77	0.00%	-
A198	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	22.67	0.00%	-
A198	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	24.12	0.00%	-
A198	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	25.37	0.00%	-
A198	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.70	0.00%	-
A198	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.70	0.00%	-
A198	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.91	0.00%	-
A198	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	29.16	0.00%	-
A198	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.58	0.00%	-
A198	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.00	0.00%	-
A198	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	37.83	0.00%	-
A198	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	53.93	0.00%	-
A198	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.17	0.00%	-
A198	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	67.79	0.00%	-
A198	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	68.20	0.00%	-
A198	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	71.97	0.00%	-
A198	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	77.55	0.00%	-
A198	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	82.08	0.00%	-
A198	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	97.85	0.00%	-
A198	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	106.92	0.00%	-
A198	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	140.60	0.00%	-
A198	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	154.98	0.00%	-
A198	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	184.45	0.00%	-
A198	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	201.60	0.00%	-
A198	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	224.16	0.00%	-
A198	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	237.17	0.00%	-
A198	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	246.67	0.00%	-
A198	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	254.39	0.00%	-
A198	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	8	283.32	0.00%	-
A198	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	287.68	0.00%	-
A198	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	766.22	0.00%	-
A198	T259	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	118.22	16.85%	19.92
A198	T259	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	140.60	17.00%	23.90
A198	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.00	16.85%	32.35
A198	T259	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	192.00	16.85%	32.35
A198	T259	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.00	16.85%	32.35
A198	T259	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
A198	T259	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	216.00	16.85%	36.40
A198	T259	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	301.28	17.00%	51.22
A198	T259	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	308.68	16.85%	52.01
A198	T259	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75
A198	T259	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75
A198	T259	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	420.32	16.85%	70.82
A198	T259	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	642.72	17.00%	109.26
A198	T259	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	642.72	17.00%	109.26
A198	T259	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,020.00	16.85%	171.87
A199	T248	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	59	2,812.83	0.00%	-
A199	T28	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	2,934.87	0.00%	-
A199	T248	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	59	3,065.00	0.00%	-
A199	T248	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	69	3,260.85	0.00%	-
A199	T248	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	66	3,407.27	0.00%	-
A199	T248	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	69	3,423.45	0.00%	-
A199	T248	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	69	3,423.45	0.00%	-
A199	T248	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	3,437.51	0.00%	-
A199	T248	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	3,497.21	0.00%	-
A199	T28	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	3,521.71	0.00%	-
A199	T28	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	3,538.66	0.00%	-
A199	T28	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	3,799.72	0.00%	-
A199	T248	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	548.73	0.00%	-
A199	T28	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	11	572.68	0.00%	-
A199	T248	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	598.10	0.00%	-
A199	T248	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	636.21	0.00%	-
A199	T248	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	664.91	0.00%	-
A199	T248	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	668.01	0.00%	-
A199	T248	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	668.01	0.00%	-
A199	T248	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	670.67	0.00%	-
A199	T248	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	682.50	0.00%	-
A199	T28	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	687.23	0.00%	-
A199	T28	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	690.48	0.00%	-
A199	T28	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	741.38	0.00%	-
A199	T248	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	14	685.98	100.00%	685.98
A199	T28	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	14	715.79	100.00%	715.79
A199	T248	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	14	747.62	100.00%	747.62
A199	T248	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	17	795.33	100.00%	795.33
A199	T248	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	831.13	100.00%	831.13
A199	T248	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	17	835.17	100.00%	835.17
A199	T248	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	17	835.17	100.00%	835.17
A199	T248	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	18	838.42	100.00%	838.42
A199	T248	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	852.93	100.00%	852.93
A199	T28	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	15	858.99	100.00%	858.99
A199	T28	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	18	863.04	100.00%	863.04
A199	T28	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	18	926.84	100.00%	926.84

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A199	T248	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	685.98	15.80%	108.38
A199	T28	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	715.79	15.80%	113.09
A199	T248	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	747.62	15.80%	118.12
A199	T248	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	795.33	15.80%	125.66
A199	T248	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	831.13	15.80%	131.32
A199	T248	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	835.17	15.80%	131.96
A199	T248	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	835.17	15.80%	131.96
A199	T248	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	838.42	15.80%	132.47
A199	T248	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	852.93	15.80%	134.76
A199	T28	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	858.99	15.65%	134.43
A199	T28	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	863.04	15.65%	135.07
A199	T28	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	926.84	15.65%	145.05
A199	T248	6	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	218.58	16.85%	36.83
A199	T248	5	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	364.48	16.85%	61.41
A199	T248	4	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	397.68	16.85%	67.01
A199	T248	7	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	397.68	16.85%	67.01
A199	T248	7	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	397.68	16.85%	67.01
A199	T248	8	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	397.68	16.85%	67.01
A199	T248	11	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	397.68	16.85%	67.01
A199	T28	1	2020	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.96	17.00%	69.86
A199	T248	9	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	437.44	16.85%	73.71
A199	T28	2	2020	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	452.08	17.00%	76.85
A199	T28	12	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	753.44	16.85%	126.95
A199	T248	11	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	874.74	16.85%	147.39
A199	T28	12	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,130.16	16.85%	190.43
A199	T248	10	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,888.50	16.85%	318.21
A2	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.03	0.00%	-
A2	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.30	0.00%	-
A2	T261	8	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.10	0.00%	-
A2	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.88	0.00%	-
A2	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	12.93	0.00%	-
A2	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	22.21	0.00%	-
A2	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	34.78	0.00%	-
A2	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.88	0.00%	-
A2	T261	8	2019	330	Full-Time	X911	1 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	62.18	0.00%	-
A2	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.00	0.00%	-
A2	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,007.52	0.00%	-
A2	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,543.12	0.00%	-
A2	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	103	3,186.73	0.00%	-
A2	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	106	3,279.99	0.00%	-
A2	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	3,851.25	0.00%	-
A2	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	126	4,109.01	0.00%	-
A2	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	146	4,728.75	0.00%	-
A2	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	147	4,777.50	0.00%	-
A2	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	151	4,907.50	0.00%	-
A2	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	158	4,912.22	0.00%	-
A2	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	4,974.40	0.00%	-
A2	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	168	5,443.75	0.00%	-
A2	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	235	7,298.38	0.00%	-
A2	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.81	0.00%	-
A2	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.27	0.00%	-
A2	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.80	0.00%	-
A2	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	151.59	0.00%	-
A2	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	162.35	0.00%	-
A2	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	200.88	0.00%	-
A2	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	206.71	0.00%	-
A2	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	249.49	0.00%	-
A2	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	295.95	0.00%	-
A2	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	324.12	0.00%	-
A2	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	332.50	0.00%	-
A2	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	399.21	0.00%	-
A2	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	401.25	0.00%	-
A2	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	421.70	0.00%	-
A2	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	501.68	0.00%	-
A2	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	16.25	17.00%	2.76
A2	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	32.50	16.85%	5.48
A2	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	46.64	16.85%	7.86
A2	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	48.75	16.85%	8.21
A2	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A2	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	77.73	16.85%	13.10
A2	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	89.38	16.85%	15.06
A2	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	101.05	16.85%	17.03
A2	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A2	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	178.75	16.85%	30.12
A2	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A2	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A2	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A2	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A2	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	422.50	17.00%	71.83
A2	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A2	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	16.85%	175.24
A2	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,243.60	16.85%	209.55
A2	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A2	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A2	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A2	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,560.00	17.00%	265.20
A20	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	11	443.38	100.00%	443.38

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A20	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	11	464.52	100.00%	464.52
A20	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	12	497.24	100.00%	497.24
A20	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	509.35	100.00%	509.35
A20	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	538.39	100.00%	538.39
A20	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	571.56	100.00%	571.56
A20	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	572.69	100.00%	572.69
A20	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	661.93	100.00%	661.93
A20	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	661.96	100.00%	661.96
A20	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	665.06	100.00%	665.06
A20	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	665.06	100.00%	665.06
A20	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	696.80	100.00%	696.80
A20	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	1,428.80	100.00%	1,428.80
A20	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	101	3,991.00	100.00%	3,991.00
A20	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	101	4,181.36	100.00%	4,181.36
A20	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	108	4,475.32	100.00%	4,475.32
A20	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	122	4,585.17	100.00%	4,585.17
A20	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	122	4,846.15	100.00%	4,846.15
A20	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	130	5,143.30	100.00%	5,143.30
A20	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	5,155.27	100.00%	5,155.27
A20	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	5,957.86	100.00%	5,957.86
A20	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	5,958.11	100.00%	5,958.11
A20	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	158	5,986.66	100.00%	5,986.66
A20	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	158	5,986.66	100.00%	5,986.66
A20	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	6,271.64	100.00%	6,271.64
A20	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.32	16.85%	48.92
A20	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.72	16.85%	53.37
A20	T55	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.72	16.85%	53.37
A20	T55	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	316.72	16.85%	53.37
A20	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	316.72	16.85%	53.37
A20	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.72	17.00%	53.84
A20	T55	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	317.02	16.85%	53.42
A20	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	348.40	16.85%	58.71
A20	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	348.62	17.00%	59.27
A20	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	580.64	16.85%	97.84
A20	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	607.04	16.85%	102.29
A20	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	697.02	16.85%	117.45
A20	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	950.16	16.85%	160.10
A20	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	981.84	16.85%	165.44
A20	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,266.88	16.85%	213.47
A20	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,267.18	16.85%	213.52
A20	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,741.92	16.85%	293.51
A20	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,900.62	16.85%	320.25
A200	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	21.09	0.00%	-
A200	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	62	1,178.00	0.00%	-
A200	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,216.00	0.00%	-
A200	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,368.00	0.00%	-
A200	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	1,520.00	0.00%	-
A200	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	1,727.10	0.00%	-
A200	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	104	1,976.00	0.00%	-
A200	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	136	2,584.00	0.00%	-
A200	T251	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	1.92	0.00%	-
A200	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	40	760.00	0.00%	-
A200	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.50	0.00%	-
A200	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.63	0.00%	-
A200	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.13	0.00%	-
A200	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	69.84	0.00%	-
A200	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	170.44	0.00%	-
A200	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	180.42	0.00%	-
A200	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	204.36	0.00%	-
A200	T251	2	2020	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	38.00	17.00%	6.46
A200	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	76.00	17.00%	12.92
A200	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A200	T251	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	17.00%	25.84
A200	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A200	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A200	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
A201	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	32	1,174.72	0.00%	-
A201	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	48	1,762.08	0.00%	-
A201	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	56	2,055.76	0.00%	-
A201	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	56	2,055.76	0.00%	-
A201	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	96	3,524.16	0.00%	-
A201	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	96	3,524.16	0.00%	-
A201	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	120	4,405.20	0.00%	-
A201	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	120	4,405.20	0.00%	-
A201	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	120	4,405.20	0.00%	-
A201	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	128	4,698.88	0.00%	-
A201	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	152	5,579.92	0.00%	-
A201	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	156	5,726.76	0.00%	-
A201	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	160	5,873.60	0.00%	-
A201	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	160	6,020.80	0.00%	-
A201	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	224	8,223.04	0.00%	-
A201	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	27.54	0.00%	-
A201	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	28.23	0.00%	-
A201	T210	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	82.61	0.00%	-
A201	T210	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	123.89	0.00%	-
A201	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	137.68	0.00%	-
A201	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	55.07	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A201	T210	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	165.21	0.00%	-
A201	T210	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	247.82	0.00%	-
A201	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	275.35	0.00%	-
A201	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	275.36	0.00%	-
A201	T210	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	7	385.42	0.00%	-
A201	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	12	660.85	0.00%	-
A201	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	13	688.40	0.00%	-
A201	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	14	762.10	0.00%	-
A201	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47126	South Carolina	23	1,280.40	0.00%	-
A201	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	29	1,569.52	0.00%	-
A201	T210	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	146.84	17.00%	24.96
A201	T210	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.68	16.85%	49.49
A201	T210	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.68	16.85%	49.49
A201	T210	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.68	16.85%	49.49
A201	T210	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	293.68	16.85%	49.49
A201	T210	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.68	16.85%	49.49
A201	T210	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	293.68	16.85%	49.49
A201	T210	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	293.68	16.85%	49.49
A201	T210	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	293.68	16.85%	49.49
A201	T210	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	587.36	16.85%	98.97
A201	T210	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	587.36	16.85%	98.97
A201	T210	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	881.04	16.85%	148.46
A201	T210	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,174.72	16.85%	197.94
A201	T210	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,174.72	16.85%	197.94
A201	T210	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,468.40	17.00%	249.63
A201	T210	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,055.76	16.85%	346.40
A201	T210	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,643.12	17.00%	449.33
A202	T165	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	580.91	0.00%	-
A202	T165	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	668.33	0.00%	-
A202	T165	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	715.34	0.00%	-
A202	T165	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	815.02	0.00%	-
A202	T165	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	823.65	0.00%	-
A202	T165	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	867.00	0.00%	-
A202	T165	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	870.64	0.00%	-
A202	T165	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	906.11	0.00%	-
A202	T165	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	910.38	0.00%	-
A202	T165	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	941.88	0.00%	-
A202	T165	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	953.73	0.00%	-
A202	T165	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	982.48	0.00%	-
A202	T165	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	94	5,228.38	0.00%	-
A202	T165	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	115	6,015.52	0.00%	-
A202	T165	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	115	6,437.64	0.00%	-
A202	T165	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	130	7,335.31	0.00%	-
A202	T165	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	137	7,413.41	0.00%	-
A202	T165	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	144	7,803.58	0.00%	-
A202	T165	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	151	7,836.02	0.00%	-
A202	T165	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	137	8,154.63	0.00%	-
A202	T165	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	158	8,193.72	0.00%	-
A202	T165	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	142	8,476.52	0.00%	-
A202	T165	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	166	8,583.89	0.00%	-
A202	T165	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	158	8,841.28	0.00%	-
A202	T165	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	119.22	16.85%	20.09
A202	T165	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	433.52	16.85%	73.05
A202	T165	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	433.52	16.85%	73.05
A202	T165	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	433.52	16.85%	73.05
A202	T165	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	433.52	16.85%	73.05
A202	T165	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	476.88	16.85%	80.35
A202	T165	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	476.88	17.00%	81.07
A202	T165	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	794.88	16.85%	133.94
A202	T165	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	830.96	16.85%	140.02
A202	T165	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	830.96	17.00%	141.26
A202	T165	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	953.77	16.85%	160.71
A202	T165	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,300.56	16.85%	219.14
A202	T165	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,589.76	16.85%	267.87
A202	T165	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,022.81	16.85%	340.84
A202	T165	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	3,251.45	16.85%	547.87
A203	T153	6	2019	503	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	633.28	0.00%	-
A203	T153	5	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	949.92	0.00%	-
A203	T153	6	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,266.56	0.00%	-
A203	T153	5	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,849.76	0.00%	-
A203	T153	6	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	88	5,224.56	0.00%	-
A204	T121	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	9	479.65	16.85%	80.82
A204	T121	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	11	624.80	17.00%	106.22
A204	T121	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	12	628.59	17.00%	106.86
A204	T121	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	12	646.32	17.00%	109.87
A204	T121	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	74	4,111.67	15.80%	649.64
A204	T121	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	5,356.05	15.65%	838.22
A204	T121	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	5,387.96	15.65%	843.22
A204	T121	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	102	5,539.77	15.65%	866.97
A204	T121	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	478.26	17.00%	81.30
A204	T121	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	485.86	17.00%	82.60
A204	T121	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	531.99	17.00%	90.44
A205	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	420.61	0.00%	-
A205	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	428.79	0.00%	-
A205	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	433.28	0.00%	-
A205	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	487.46	0.00%	-
A205	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	492.42	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A205	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	492.42	0.00%	-
A205	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	492.42	0.00%	-
A205	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	514.54	0.00%	-
A205	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	517.02	0.00%	-
A205	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	541.60	0.00%	-
A205	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	556.58	0.00%	-
A205	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	3,785.50	0.00%	-
A205	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	3,859.37	0.00%	-
A205	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	3,900.18	0.00%	-
A205	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,387.27	0.00%	-
A205	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,431.76	0.00%	-
A205	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,431.76	0.00%	-
A205	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,431.76	0.00%	-
A205	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,631.32	0.00%	-
A205	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,653.40	0.00%	-
A205	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,875.06	0.00%	-
A205	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,009.04	0.00%	-
A205	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	225.68	16.85%	38.03
A205	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.24	16.85%	41.49
A205	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.24	16.85%	41.49
A205	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.24	16.85%	41.49
A205	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.24	16.85%	41.49
A205	T55	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	246.24	16.85%	41.49
A205	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.24	16.85%	41.49
A205	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.24	17.00%	41.86
A205	T55	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.24	17.00%	41.86
A205	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.80	16.85%	45.63
A205	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	270.80	17.00%	46.04
A205	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	541.93	16.85%	91.32
A205	T55	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	812.40	17.00%	138.11
A205	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,128.50	16.85%	190.15
A206	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A206	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.02	0.00%	-
A206	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A206	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.07	0.00%	-
A206	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A206	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.09	0.00%	-
A206	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.18	0.00%	-
A206	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.22	0.00%	-
A206	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.35	0.00%	-
A206	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.71	0.00%	-
A206	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.71	0.00%	-
A206	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.80	0.00%	-
A206	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.94	0.00%	-
A206	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A206	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.98	0.00%	-
A206	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.98	0.00%	-
A206	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.06	0.00%	-
A206	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.60	0.00%	-
A206	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.61	0.00%	-
A206	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.68	0.00%	-
A206	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.56	0.00%	-
A206	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	3.04	0.00%	-
A206	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.14	0.00%	-
A206	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.18	0.00%	-
A206	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.29	0.00%	-
A206	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.16	0.00%	-
A206	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.60	0.00%	-
A206	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.76	0.00%	-
A206	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.72	0.00%	-
A206	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.52	0.00%	-
A206	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.96	0.00%	-
A206	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	9.03	0.00%	-
A206	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.24	0.00%	-
A206	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.89	0.00%	-
A206	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.82	0.00%	-
A206	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.35	0.00%	-
A206	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.60	0.00%	-
A206	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.94	0.00%	-
A206	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	12.97	0.00%	-
A206	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.97	0.00%	-
A206	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	14.04	0.00%	-
A206	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.62	0.00%	-
A206	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	16.82	0.00%	-
A206	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.28	0.00%	-
A206	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.91	0.00%	-
A206	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.16	0.00%	-
A206	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.72	0.00%	-
A206	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.28	0.00%	-
A206	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	25.92	0.00%	-
A206	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.92	0.00%	-
A206	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.37	0.00%	-
A206	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	28.16	0.00%	-
A206	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.32	0.00%	-
A206	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.64	0.00%	-
A206	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	33.71	0.00%	-
A206	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A206	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	42.07	0.00%	-
A206	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	44.17	0.00%	-
A206	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	45.83	0.00%	-
A206	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.33	0.00%	-
A206	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	47.90	0.00%	-
A206	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	50.06	0.00%	-
A206	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	52.80	0.00%	-
A206	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	52.80	0.00%	-
A206	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.55	0.00%	-
A206	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	59.12	0.00%	-
A206	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	63.68	0.00%	-
A206	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	66.24	0.00%	-
A206	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	67.16	0.00%	-
A206	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	69.99	0.00%	-
A206	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	72.14	0.00%	-
A206	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	73.28	0.00%	-
A206	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	76.82	0.00%	-
A206	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	80.00	0.00%	-
A206	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	81.80	0.00%	-
A206	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	83.86	0.00%	-
A206	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	87.36	0.00%	-
A206	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	87.37	0.00%	-
A206	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	91.20	0.00%	-
A206	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	96.32	0.00%	-
A206	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	98.24	0.00%	-
A206	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	103.69	0.00%	-
A206	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	110.77	0.00%	-
A206	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	123.74	0.00%	-
A206	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	124.16	0.00%	-
A206	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	133.76	0.00%	-
A206	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	134.66	0.00%	-
A206	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	135.86	0.00%	-
A206	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	140.80	0.00%	-
A206	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	145.60	0.00%	-
A206	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	155.46	0.00%	-
A206	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	159.68	0.00%	-
A206	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	183.21	0.00%	-
A206	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	183.68	0.00%	-
A206	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	185.60	0.00%	-
A206	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	191.04	0.00%	-
A206	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	199.04	0.00%	-
A206	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	215.68	0.00%	-
A206	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	216.41	0.00%	-
A206	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	230.08	0.00%	-
A206	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	236.48	0.00%	-
A206	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	258.40	0.00%	-
A206	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	264.90	0.00%	-
A206	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	278.97	0.00%	-
A206	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	308.80	0.00%	-
A206	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	311.36	0.00%	-
A206	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	346.38	0.00%	-
A206	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	422.55	0.00%	-
A206	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	471.36	0.00%	-
A206	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	509.98	0.00%	-
A206	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	601.26	0.00%	-
A206	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	608.00	0.00%	-
A206	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	615.67	0.00%	-
A206	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	759.29	0.00%	-
A206	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	954.29	0.00%	-
A206	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,282.27	0.00%	-
A206	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,330.88	0.00%	-
A206	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,353.60	0.00%	-
A206	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,483.20	0.00%	-
A206	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,681.92	0.00%	-
A206	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,699.50	0.00%	-
A206	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,732.80	0.00%	-
A206	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,743.36	0.00%	-
A206	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,819.59	0.00%	-
A206	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,823.99	0.00%	-
A206	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,838.26	0.00%	-
A206	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,869.17	0.00%	-
A206	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,881.28	0.00%	-
A206	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,055.68	0.00%	-
A206	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,129.20	0.00%	-
A206	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,242.12	0.00%	-
A206	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,457.60	0.00%	-
A206	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,460.80	0.00%	-
A206	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,601.92	0.00%	-
A206	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	102	3,163.04	0.00%	-
A206	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	104	3,317.12	0.00%	-
A206	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	55.36	0.00%	-
A206	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.48	0.00%	-
A206	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.48	0.00%	-
A206	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.49	0.00%	-
A206	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.94	0.00%	-
A206	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A206	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.98	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A206	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A206	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.41	0.00%	-
A206	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.44	0.00%	-
A206	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.34	0.00%	-
A206	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.35	0.00%	-
A206	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.40	0.00%	-
A206	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.40	0.00%	-
A206	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.85	0.00%	-
A206	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0874000**	Mains And Services	47106	North Carolina	0	**3.86**	0.00%	-
A206	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.24	0.00%	-
A206	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.32	0.00%	-
A206	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.81	0.00%	-
A206	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.83	0.00%	-
A206	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0893000**	Maint - Meters And House Reg	47106	North Carolina	0	**5.85**	0.00%	-
A206	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0401100**	Non-reg Operation Expense	47106	North Carolina	0	**6.24**	0.00%	-
A206	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.93	0.00%	-
A206	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.95	0.00%	-
A206	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0874000**	Mains And Services	47106	North Carolina	0	**8.78**	0.00%	-
A206	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.74	0.00%	-
A206	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.00	0.00%	-
A206	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.86	0.00%	-
A206	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	18.68	0.00%	-
A206	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.66	0.00%	-
A206	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.60	0.00%	-
A206	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	22.56	0.00%	-
A206	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0930200**	Misc General Expenses	47106	North Carolina	1	**24.96**	0.00%	-
A206	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	1	**25.44**	0.00%	-
A206	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.06	0.00%	-
A206	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.95	0.00%	-
A206	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	1	**29.42**	0.00%	-
A206	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	29.86	0.00%	-
A206	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0930200**	Misc General Expenses	47106	North Carolina	1	**36.00**	0.00%	-
A206	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.20	0.00%	-
A206	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.32	0.00%	-
A206	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.58	0.00%	-
A206	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0874000**	Mains And Services	47106	North Carolina	1	**49.44**	0.00%	-
A206	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	56.02	0.00%	-
A206	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	62.40	0.00%	-
A206	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	122.32	0.00%	-
A206	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	128.30	0.00%	-
A206	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	140.87	0.00%	-
A206	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	161.00	0.00%	-
A206	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	162.24	0.00%	-
A206	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	3	**169.20**	0.00%	-
A206	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	172.30	0.00%	-
A206	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0894000**	Maint-Other Distribution Equip	47106	North Carolina	4	**174.72**	0.00%	-
A206	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	211.23	0.00%	-
A206	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	225.98	0.00%	-
A206	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	231.97	0.00%	-
A206	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	273.33	0.00%	-
A206	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0878000**	Meter And House Regulator Exp	47106	North Carolina	6	**289.18**	0.00%	-
A206	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	311.32	0.00%	-
A206	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	330.24	0.00%	-
A206	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	355.40	0.00%	-
A206	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	399.27	0.00%	-
A206	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	9	**429.42**	0.00%	-
A206	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	503.91	0.00%	-
A206	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	12	**607.52**	0.00%	-
A206	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	609.71	0.00%	-
A206	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	652.80	0.00%	-
A206	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	656.22	0.00%	-
A206	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	**668.60**	0.00%	-
A206	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	15	**708.00**	0.00%	-
A206	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	**748.32**	0.00%	-
A206	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	43	2,063.78	0.00%	-
A206	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	8	363.84	0.00%	-
A206	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	2	**64.00**	17.00%	10.88
A206	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A206	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A206	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A206	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A206	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**768.00**	17.00%	130.56
A206	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A206	T261	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,243.60	16.85%	209.55
A206	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,280.00	16.85%	215.68
A206	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,492.32	16.85%	251.46
A206	T261	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	80	2,487.20	16.85%	419.09
A207	T218	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A207	T218	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.50	100.00%	3.50
A207	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0863000**	Transm-Maint of Mains	47136	Tennessee	32	**941.44**	100.00%	941.44
A207	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	95	**2,787.58**	100.00%	2,787.58
A207	T218	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	104	3,059.68	100.00%	3,059.68
A207	T218	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	115	3,383.31	100.00%	3,383.31
A207	T218	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	117	3,427.47	100.00%	3,427.47
A207	T218	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	3,530.44	100.00%	3,530.44
A207	T218	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	3,765.82	100.00%	3,765.82
A207	T218	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	4,001.14	100.00%	4,001.14

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A207	T218	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	141	4,148.24	100.00%	4,148.24
A207	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	143	4,192.35	100.00%	4,192.35
A207	T218	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	146	4,230.74	100.00%	4,230.74
A207	T218	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	194	5,707.48	100.00%	5,707.48
A207	T218	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	215	6,318.02	100.00%	6,318.02
A207	T218	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	0.50	16.85%	0.08
A207	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	1	36.78	17.00%	6.25
A207	T218	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	2	58.84	17.00%	10.00
A207	T218	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	3	88.26	16.85%	14.87
A207	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	10	279.49	17.00%	47.51
A207	T218	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	10	286.85	16.85%	48.33
A207	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	44.13	100.00%	44.13
A207	T218	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	64.28	100.00%	64.28
A207	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	2	88.26	100.00%	88.26
A207	T218	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	154.48	100.00%	154.48
A207	T218	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	242.83	100.00%	242.83
A207	T218	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	29.42	16.85%	4.96
A207	T218	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.28	16.85%	19.26
A207	T218	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.68	16.85%	19.83
A207	T218	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	17.00%	20.01
A207	T218	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A207	T218	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A207	T218	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A207	T218	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	235.36	16.85%	39.66
A207	T218	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A207	T218	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A207	T218	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A207	T218	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A207	T218	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A207	T218	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A207	T218	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A207	T218	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	17.00%	40.01
A207	T218	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	17.00%	40.01
A207	T218	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	17.00%	40.01
A207	T218	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	294.20	16.85%	49.57
A207	T218	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	588.40	16.85%	99.15
A207	T218	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	706.08	16.85%	118.97
A207	T218	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	706.08	16.85%	118.97
A207	T218	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	706.08	17.00%	120.03
A207	T218	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	823.76	16.85%	138.80
A207	T218	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	17.00%	160.04
A207	T218	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	1,059.12	16.85%	178.46
A207	T218	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,412.16	16.85%	237.95
A208	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	73.14	0.00%	-
A208	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	75.34	0.00%	-
A208	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	292.56	0.00%	-
A208	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	292.56	0.00%	-
A208	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	292.56	0.00%	-
A208	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	301.36	0.00%	-
A208	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	301.36	0.00%	-
A208	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	301.36	0.00%	-
A208	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	585.12	0.00%	-
A208	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	585.12	0.00%	-
A208	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	585.12	0.00%	-
A208	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	602.72	0.00%	-
A208	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	602.72	0.00%	-
A208	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	1,170.24	0.00%	-
A208	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	1,205.44	0.00%	-
A208	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	40	1,462.80	0.00%	-
A208	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,506.80	0.00%	-
A208	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	48	1,808.16	0.00%	-
A208	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	56	2,109.52	0.00%	-
A208	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	62	2,335.54	0.00%	-
A208	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	64	2,340.48	0.00%	-
A208	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	64	2,340.48	0.00%	-
A208	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	64	2,340.48	0.00%	-
A208	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	64	2,410.88	0.00%	-
A208	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	72	2,633.04	0.00%	-
A208	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	72	2,633.04	0.00%	-
A208	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	72	2,633.04	0.00%	-
A208	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	72	2,712.24	0.00%	-
A208	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	72	2,712.24	0.00%	-
A208	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	72	2,712.24	0.00%	-
A208	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	80	2,925.60	0.00%	-
A208	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	80	3,013.60	0.00%	-
A208	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	86	3,145.02	0.00%	-
A208	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	84	3,164.28	0.00%	-
A208	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	96	3,616.32	0.00%	-
A208	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	120	4,388.40	0.00%	-
A208	T289	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	56.51	0.00%	-
A208	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	108.51	0.00%	-
A208	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	113.02	0.00%	-
A208	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	188.14	0.00%	-
A208	T289	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	197.79	0.00%	-
A208	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	207.40	0.00%	-
A208	T289	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	260.00	0.00%	-
A208	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	287.67	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A208	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	382.59	0.00%	-
A208	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	397.28	0.00%	-
A208	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	654.37	0.00%	-
A208	T289	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	14.27	16.85%	2.40
A208	T289	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	113.02	17.00%	19.21
A208	T289	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A208	T289	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	292.56	16.85%	49.30
A208	T289	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	292.56	16.85%	49.30
A208	T289	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A208	T289	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A208	T289	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.56	16.85%	49.30
A208	T289	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.56	16.85%	49.30
A208	T289	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A208	T289	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	301.36	16.85%	50.78
A208	T289	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	301.36	16.85%	50.78
A208	T289	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	301.36	16.85%	50.78
A208	T289	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	301.36	17.00%	51.23
A208	T289	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	301.36	17.00%	51.23
A208	T289	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	585.12	16.85%	98.59
A208	T289	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	585.12	16.85%	98.59
A208	T289	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	602.72	16.85%	101.56
A208	T289	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	602.72	16.85%	101.56
A208	T289	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	602.72	16.85%	101.56
A208	T289	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	602.72	17.00%	102.46
A208	T289	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	602.72	17.00%	102.46
A208	T289	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	602.72	17.00%	102.46
A208	T289	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	877.68	16.85%	147.89
A208	T289	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	904.08	17.00%	153.69
A208	T289	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,170.24	16.85%	197.19
A208	T289	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	44	1,657.48	17.00%	281.77
A208	T289	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,755.36	16.85%	295.78
A209	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A209	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A209	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.09	0.00%	-
A209	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.29	0.00%	-
A209	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.29	0.00%	-
A209	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.31	0.00%	-
A209	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.34	0.00%	-
A209	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.41	0.00%	-
A209	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.44	0.00%	-
A209	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.57	0.00%	-
A209	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.59	0.00%	-
A209	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.68	0.00%	-
A209	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.69	0.00%	-
A209	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.70	0.00%	-
A209	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.80	0.00%	-
A209	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.82	0.00%	-
A209	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.90	0.00%	-
A209	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.96	0.00%	-
A209	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.09	0.00%	-
A209	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.31	0.00%	-
A209	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.31	0.00%	-
A209	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.42	0.00%	-
A209	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.45	0.00%	-
A209	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.51	0.00%	-
A209	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.52	0.00%	-
A209	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.58	0.00%	-
A209	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.66	0.00%	-
A209	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.26	0.00%	-
A209	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.45	0.00%	-
A209	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.57	0.00%	-
A209	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.69	0.00%	-
A209	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	2.94	0.00%	-
A209	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.11	0.00%	-
A209	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.15	0.00%	-
A209	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.63	0.00%	-
A209	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.10	0.00%	-
A209	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.16	0.00%	-
A209	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.22	0.00%	-
A209	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	4.47	0.00%	-
A209	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.54	0.00%	-
A209	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.50	0.00%	-
A209	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	5.57	0.00%	-
A209	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.73	0.00%	-
A209	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.93	0.00%	-
A209	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	6.93	0.00%	-
A209	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.17	0.00%	-
A209	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.51	0.00%	-
A209	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.45	0.00%	-
A209	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.09	0.00%	-
A209	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.99	0.00%	-
A209	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	11.21	0.00%	-
A209	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	11.76	0.00%	-
A209	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.82	0.00%	-
A209	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.76	0.00%	-
A209	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	14.63	0.00%	-
A209	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.81	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A209	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.04	0.00%	-
A209	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	16.70	0.00%	-
A209	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.30	0.00%	-
A209	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	17.96	0.00%	-
A209	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	18.48	0.00%	-
A209	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.08	0.00%	-
A209	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	20.16	0.00%	-
A209	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.48	0.00%	-
A209	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	21.60	0.00%	-
A209	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.69	0.00%	-
A209	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	22.87	0.00%	-
A209	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	22.88	0.00%	-
A209	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	23.94	0.00%	-
A209	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	24.57	0.00%	-
A209	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.64	0.00%	-
A209	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	30.36	0.00%	-
A209	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	30.56	0.00%	-
A209	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.13	0.00%	-
A209	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.28	0.00%	-
A209	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	36.55	0.00%	-
A209	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	36.86	0.00%	-
A209	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.68	0.00%	-
A209	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.91	0.00%	-
A209	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.53	0.00%	-
A209	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	44.48	0.00%	-
A209	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.49	0.00%	-
A209	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	44.74	0.00%	-
A209	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	48.83	0.00%	-
A209	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	49.19	0.00%	-
A209	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	56.70	0.00%	-
A209	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	57.40	0.00%	-
A209	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	63.12	0.00%	-
A209	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	66.85	0.00%	-
A209	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	68.37	0.00%	-
A209	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	71.51	0.00%	-
A209	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	74.95	0.00%	-
A209	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	78.37	0.00%	-
A209	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	81.19	0.00%	-
A209	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	95.77	0.00%	-
A209	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	98.26	0.00%	-
A209	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	104.16	0.00%	-
A209	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	104.27	0.00%	-
A209	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	106.79	0.00%	-
A209	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	107.43	0.00%	-
A209	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	121.60	0.00%	-
A209	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	123.22	0.00%	-
A209	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	126.00	0.00%	-
A209	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	130.58	0.00%	-
A209	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	133.70	0.00%	-
A209	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	136.53	0.00%	-
A209	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	159.08	0.00%	-
A209	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	164.75	0.00%	-
A209	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	172.56	0.00%	-
A209	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	173.88	0.00%	-
A209	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	179.40	0.00%	-
A209	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	182.39	0.00%	-
A209	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	190.28	0.00%	-
A209	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	202.10	0.00%	-
A209	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	202.87	0.00%	-
A209	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	209.65	0.00%	-
A209	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	210.55	0.00%	-
A209	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	217.36	0.00%	-
A209	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	237.87	0.00%	-
A209	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	247.18	0.00%	-
A209	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	252.00	0.00%	-
A209	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	261.16	0.00%	-
A209	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	262.10	0.00%	-
A209	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	269.26	0.00%	-
A209	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	312.32	0.00%	-
A209	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	327.64	0.00%	-
A209	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	349.60	0.00%	-
A209	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	373.76	0.00%	-
A209	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	375.68	0.00%	-
A209	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	377.72	0.00%	-
A209	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	507.18	0.00%	-
A209	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	558.86	0.00%	-
A209	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	994.88	0.00%	-
A209	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,052.53	0.00%	-
A209	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,177.25	0.00%	-
A209	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,220.73	0.00%	-
A209	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,247.76	0.00%	-
A209	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,286.86	0.00%	-
A209	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,303.53	0.00%	-
A209	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,348.52	0.00%	-
A209	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,395.85	0.00%	-
A209	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,425.31	0.00%	-
A209	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,598.41	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

(A) * (B) = (C)

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A209	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,633.60	0.00%	-
A209	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,654.47	0.00%	-
A209	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,743.68	0.00%	-
A209	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,873.97	0.00%	-
A209	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,906.96	0.00%	-
A209	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,923.83	0.00%	-
A209	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,088.86	0.00%	-
A209	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,297.44	0.00%	-
A209	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,441.64	0.00%	-
A209	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,458.29	0.00%	-
A209	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	2,576.50	0.00%	-
A209	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	85	2,668.16	0.00%	-
A209	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	86	2,684.85	0.00%	-
A209	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	113	3,556.78	0.00%	-
A209	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.84	0.00%	-
A209	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.84	0.00%	-
A209	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.29	0.00%	-
A209	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.08	0.00%	-
A209	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.10	0.00%	-
A209	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.60	0.00%	-
A209	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.51	0.00%	-
A209	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.52	0.00%	-
A209	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.40	0.00%	-
A209	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.67	0.00%	-
A209	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.02	0.00%	-
A209	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.03	0.00%	-
A209	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	17.28	0.00%	-
A209	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	17.76	0.00%	-
A209	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.06	0.00%	-
A209	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	22.27	0.00%	-
A209	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.40	0.00%	-
A209	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.05	0.00%	-
A209	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	33.59	0.00%	-
A209	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.04	0.00%	-
A209	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.48	0.00%	-
A209	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	38.80	0.00%	-
A209	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	43.68	0.00%	-
A209	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	48.07	0.00%	-
A209	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	57.45	0.00%	-
A209	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	58.06	0.00%	-
A209	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	60.71	0.00%	-
A209	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	63.34	0.00%	-
A209	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	67.80	0.00%	-
A209	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	69.70	0.00%	-
A209	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	71.47	0.00%	-
A209	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	73.25	0.00%	-
A209	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	80.78	0.00%	-
A209	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	94.81	0.00%	-
A209	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	111.84	0.00%	-
A209	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	114.75	0.00%	-
A209	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	122.52	0.00%	-
A209	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	125.24	0.00%	-
A209	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	138.79	0.00%	-
A209	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	141.91	0.00%	-
A209	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	141.99	0.00%	-
A209	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	146.73	0.00%	-
A209	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	165.19	0.00%	-
A209	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	196.06	0.00%	-
A209	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	230.12	0.00%	-
A209	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	252.00	0.00%	-
A209	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	253.23	0.00%	-
A209	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	341.36	0.00%	-
A209	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	353.27	0.00%	-
A209	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	361.44	0.00%	-
A209	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	362.04	0.00%	-
A209	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	373.68	0.00%	-
A209	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	435.08	0.00%	-
A209	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	489.63	0.00%	-
A209	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	517.64	0.00%	-
A209	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	527.80	0.00%	-
A209	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	534.41	0.00%	-
A209	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	564.48	0.00%	-
A209	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	565.66	0.00%	-
A209	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	678.32	0.00%	-
A209	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	713.85	0.00%	-
A209	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	722.23	0.00%	-
A209	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	726.11	0.00%	-
A209	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	824.49	0.00%	-
A209	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	973.69	0.00%	-
A209	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	997.25	0.00%	-
A209	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,090.70	0.00%	-
A209	T263	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	5.67	16.85%	0.96
A209	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	16.85%	21.23
A209	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	17.00%	21.42
A209	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A209	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A209	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A209	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A209	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A209	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A209	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A209	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A209	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A209	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A209	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A209	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A209	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A209	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A209	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A209	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	16.85%	127.39
A209	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A209	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A21	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	272.00	0.00%	-
A21	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	816.00	0.00%	-
A21	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	1,088.00	0.00%	-
A21	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	132	4,488.00	0.00%	-
A21	T129	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	136.00	16.85%	22.92
A21	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A21	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A210	T144	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	632.40	0.00%	-
A210	T144	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	16	784.19	15.80%	123.90
A210	T144	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	22	965.85	15.65%	151.16
A210	T144	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	23	1,152.14	15.80%	182.04
A210	T144	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	24	1,183.17	15.80%	186.94
A210	T144	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	27	1,247.56	15.80%	197.11
A210	T144	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	29	1,379.80	15.80%	218.01
A210	T144	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	30	1,385.54	15.80%	218.92
A210	T144	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	27	1,441.91	15.65%	225.66
A210	T144	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	30	1,448.79	15.80%	228.91
A210	T144	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	32	1,454.53	15.80%	229.82
A210	T144	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	29	1,517.80	15.80%	239.81
A210	T144	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	32	1,578.66	15.65%	247.06
A210	T144	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	37	1,830.10	16.85%	308.37
A210	T144	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	50	2,254.13	17.00%	383.20
A210	T144	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	54	2,688.47	16.85%	453.01
A210	T144	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	55	2,761.25	16.85%	465.27
A210	T144	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	2,911.40	16.85%	490.57
A210	T144	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	67	3,219.74	16.85%	542.53
A210	T144	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	71	3,233.34	16.85%	544.82
A210	T144	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	3,364.99	17.00%	572.05
A210	T144	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	71	3,380.87	16.85%	569.68
A210	T144	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	74	3,394.31	16.85%	571.94
A210	T144	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	67	3,542.06	16.85%	596.84
A210	T144	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	74	3,683.26	17.00%	626.15
A210	T144	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	351.36	16.85%	59.20
A210	T144	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	351.36	16.85%	59.20
A210	T144	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	383.28	16.85%	64.58
A210	T144	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	383.28	16.85%	64.58
A210	T144	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	383.28	16.85%	64.58
A210	T144	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	383.28	16.85%	64.58
A210	T144	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	383.28	17.00%	65.16
A210	T144	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	421.60	16.85%	71.04
A210	T144	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	421.60	16.85%	71.04
A210	T144	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	421.60	16.85%	71.04
A210	T144	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	421.60	17.00%	71.67
A210	T144	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	702.72	16.85%	118.41
A210	T144	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	766.72	16.85%	129.19
A210	T144	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	843.53	16.85%	142.13
A210	T144	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,117.92	16.85%	188.37
A210	T144	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,188.16	16.85%	200.20
A210	T144	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,682.96	17.00%	456.10
A210	T144	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,951.41	16.85%	497.31
A211	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.36	0.00%	-
A211	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.80	0.00%	-
A211	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	21.70	0.00%	-
A211	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.50	0.00%	-
A211	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	33.42	0.00%	-
A211	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.77	0.00%	-
A211	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	43.75	0.00%	-
A211	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	47.98	0.00%	-
A211	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	49.76	0.00%	-
A211	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	57.97	0.00%	-
A211	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	77.00	0.00%	-
A211	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	78.90	0.00%	-
A211	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	81.04	0.00%	-
A211	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	81.55	0.00%	-
A211	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	85.68	0.00%	-
A211	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	103.08	0.00%	-
A211	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	110.89	0.00%	-
A211	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	128.67	0.00%	-
A211	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	130.55	0.00%	-
A211	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	136.85	0.00%	-
A211	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	146.44	0.00%	-
A211	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	152.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A211	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	165.55	0.00%	-
A211	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	170.96	0.00%	-
A211	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	172.79	0.00%	-
A211	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	178.50	0.00%	-
A211	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	182.35	0.00%	-
A211	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	185.19	0.00%	-
A211	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	192.50	0.00%	-
A211	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	203.00	0.00%	-
A211	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	206.85	0.00%	-
A211	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	216.30	0.00%	-
A211	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	223.30	0.00%	-
A211	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	225.75	0.00%	-
A211	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	233.45	0.00%	-
A211	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	235.55	0.00%	-
A211	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	239.40	0.00%	-
A211	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	256.62	0.00%	-
A211	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	265.59	0.00%	-
A211	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	274.05	0.00%	-
A211	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	279.30	0.00%	-
A211	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	287.97	0.00%	-
A211	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	299.60	0.00%	-
A211	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	303.10	0.00%	-
A211	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	303.89	0.00%	-
A211	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	307.11	0.00%	-
A211	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	310.99	0.00%	-
A211	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	312.20	0.00%	-
A211	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	324.16	0.00%	-
A211	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	326.65	0.00%	-
A211	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	330.57	0.00%	-
A211	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	336.70	0.00%	-
A211	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	343.70	0.00%	-
A211	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	347.90	0.00%	-
A211	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	365.75	0.00%	-
A211	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	366.80	0.00%	-
A211	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	12	424.55	0.00%	-
A211	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	450.80	0.00%	-
A211	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	466.69	0.00%	-
A211	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	14	488.71	0.00%	-
A211	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	14	489.77	0.00%	-
A211	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	519.40	0.00%	-
A211	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	15	527.10	0.00%	-
A211	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	574.09	0.00%	-
A211	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	588.57	0.00%	-
A211	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	592.90	0.00%	-
A211	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	637.29	0.00%	-
A211	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	671.87	0.00%	-
A211	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	673.96	0.00%	-
A211	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	748.65	0.00%	-
A211	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	23	821.38	0.00%	-
A211	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	971.25	0.00%	-
A211	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,089.20	0.00%	-
A211	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,177.40	0.00%	-
A211	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	34	1,197.70	0.00%	-
A211	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,239.35	0.00%	-
A211	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	1,241.48	0.00%	-
A211	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,261.05	0.00%	-
A211	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,389.80	0.00%	-
A211	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,512.24	0.00%	-
A211	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,747.29	0.00%	-
A211	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,990.10	0.00%	-
A211	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,993.94	0.00%	-
A211	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	2,015.28	0.00%	-
A211	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	58	2,040.85	0.00%	-
A211	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	2,246.00	0.00%	-
A211	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	76	2,661.05	0.00%	-
A211	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	79	2,760.80	0.00%	-
A211	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	79	2,773.05	0.00%	-
A211	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	84	2,945.95	0.00%	-
A211	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	107	3,792.73	0.00%	-
A211	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.08	0.00%	-
A211	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.08	0.00%	-
A211	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.08	0.00%	-
A211	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.15	0.00%	-
A211	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.17	0.00%	-
A211	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.21	0.00%	-
A211	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	4.28	0.00%	-
A211	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.80	0.00%	-
A211	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	5.87	0.00%	-
A211	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.30	0.00%	-
A211	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.98	0.00%	-
A211	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.52	0.00%	-
A211	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.67	0.00%	-
A211	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.55	0.00%	-
A211	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.64	0.00%	-
A211	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.08	0.00%	-
A211	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.49	0.00%	-
A211	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.76	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A211	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.33	0.00%	-
A211	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	17.86	0.00%	-
A211	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	19.20	0.00%	-
A211	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.26	0.00%	-
A211	T298	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.35	0.00%	-
A211	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.89	0.00%	-
A211	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	32.93	0.00%	-
A211	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	34.01	0.00%	-
A211	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.39	0.00%	-
A211	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	43.16	0.00%	-
A211	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.82	0.00%	-
A211	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.42	0.00%	-
A211	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.73	0.00%	-
A211	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	47.46	0.00%	-
A211	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	47.80	0.00%	-
A211	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	52.51	0.00%	-
A211	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.30	0.00%	-
A211	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	61.20	0.00%	-
A211	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.37	0.00%	-
A211	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	61.97	0.00%	-
A211	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	63.42	0.00%	-
A211	T298	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	64.06	0.00%	-
A211	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	67.22	0.00%	-
A211	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	67.36	0.00%	-
A211	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	67.76	0.00%	-
A211	T298	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	70.91	0.00%	-
A211	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	87.48	0.00%	-
A211	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	89.65	0.00%	-
A211	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	92.81	0.00%	-
A211	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	96.58	0.00%	-
A211	T298	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.18	0.00%	-
A211	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.50	0.00%	-
A211	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	114.69	0.00%	-
A211	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	122.67	0.00%	-
A211	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	157.39	0.00%	-
A211	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	199.15	0.00%	-
A211	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	204.26	0.00%	-
A211	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	206.89	0.00%	-
A211	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	210.75	0.00%	-
A211	T298	10	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	224.55	0.00%	-
A211	T298	3	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	266.55	0.00%	-
A211	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	300.86	0.00%	-
A211	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	519.78	0.00%	-
A211	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	603.24	0.00%	-
A211	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	630.68	0.00%	-
A211	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	645.38	0.00%	-
A211	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	667.48	0.00%	-
A211	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	773.67	0.00%	-
A211	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	13	805.18	0.00%	-
A211	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,223.77	0.00%	-
A211	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,229.05	0.00%	-
A211	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,242.24	0.00%	-
A211	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,288.04	0.00%	-
A211	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,335.47	0.00%	-
A211	T298	6	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	6.83	16.85%	1.15
A211	T298	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	34.67	17.00%	5.89
A211	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	71.08	16.85%	11.98
A211	T298	10	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	114.55	16.85%	19.30
A211	T298	4	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	129.67	16.85%	21.85
A211	T298	9	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	133.88	16.85%	22.56
A211	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.00	16.85%	23.59
A211	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.00	16.85%	23.59
A211	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.00	16.85%	23.59
A211	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.00	16.85%	23.59
A211	T298	8	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	140.00	16.85%	23.59
A211	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	142.16	17.00%	24.17
A211	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A211	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A211	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A211	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A211	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A211	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A211	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	17.00%	48.33
A211	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	420.00	16.85%	70.77
A211	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A211	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A211	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A211	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	710.80	17.00%	120.84
A211	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	822.50	16.85%	138.59
A211	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.00	16.85%	141.54
A211	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A211	T298	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A211	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	25	888.50	16.85%	149.71
A211	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,421.60	16.85%	239.54
A211	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	68	2,416.72	17.00%	410.84
A212	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	214.24	0.00%	-
A212	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	218.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A212	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	218.40	0.00%	-
A212	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	229.12	0.00%	-
A212	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	449.92	0.00%	-
A212	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	562.40	0.00%	-
A212	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	642.72	0.00%	-
A212	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	674.88	0.00%	-
A212	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,124.80	0.00%	-
A212	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,145.60	0.00%	-
A212	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,145.60	0.00%	-
A212	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	46	1,293.52	0.00%	-
A212	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,349.76	0.00%	-
A212	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,374.72	0.00%	-
A212	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	1,528.80	0.00%	-
A212	T333	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	1,713.92	0.00%	-
A212	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,965.60	0.00%	-
A212	T333	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,142.40	0.00%	-
A212	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	88	2,520.32	0.00%	-
A212	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,699.52	0.00%	-
A212	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	2,978.56	0.00%	-
A212	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	3,213.60	0.00%	-
A212	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,427.84	0.00%	-
A212	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	120	3,436.80	0.00%	-
A212	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	133	3,725.90	0.00%	-
A212	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	140	3,808.35	0.00%	-
A212	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	208	5,678.40	0.00%	-
A212	T333	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	26.93	0.00%	-
A212	T333	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	61.43	0.00%	-
A212	T333	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	73.52	0.00%	-
A212	T333	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	81.90	0.00%	-
A212	T333	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	128.88	0.00%	-
A212	T333	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	128.88	0.00%	-
A212	T333	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	140.59	0.00%	-
A212	T333	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	144.28	0.00%	-
A212	T333	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	182.58	0.00%	-
A212	T333	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	195.30	0.00%	-
A212	T333	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	254.33	0.00%	-
A212	T333	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	336.39	0.00%	-
A212	T333	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	10	429.60	0.00%	-
A212	T333	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	14	590.52	0.00%	-
A212	T333	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	56.24	16.85%	9.48
A212	T333	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	98.42	16.85%	16.58
A212	T333	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	112.48	16.85%	18.95
A212	T333	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	122.85	16.85%	20.70
A212	T333	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.24	16.85%	36.10
A212	T333	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	214.24	16.85%	36.10
A212	T333	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	214.24	16.85%	36.10
A212	T333	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	214.24	16.85%	36.10
A212	T333	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.24	16.85%	36.10
A212	T333	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.40	16.85%	36.80
A212	T333	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	218.40	16.85%	36.80
A212	T333	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.40	16.85%	36.80
A212	T333	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	224.96	16.85%	37.91
A212	T333	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	224.96	16.85%	37.91
A212	T333	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	229.12	17.00%	38.95
A212	T333	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	229.12	17.00%	38.95
A212	T333	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	428.48	16.85%	72.20
A212	T333	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	436.80	16.85%	73.60
A212	T333	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	449.92	16.85%	75.81
A212	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	449.92	16.85%	75.81
A212	T333	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	458.24	17.00%	77.90
A212	T333	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	655.20	16.85%	110.40
A212	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	916.48	17.00%	155.80
A212	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,374.72	17.00%	233.70
A213	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	58	2,037.79	0.00%	-
A213	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	54	2,136.10	0.00%	-
A213	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	61	2,374.96	0.00%	-
A213	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	65	2,431.98	0.00%	-
A213	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	68	2,476.93	0.00%	-
A213	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	70	2,490.55	0.00%	-
A213	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	65	2,590.90	0.00%	-
A213	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	66	2,610.44	0.00%	-
A213	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	68	2,823.59	0.00%	-
A213	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	2,893.94	0.00%	-
A213	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	75	2,902.72	0.00%	-
A213	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	79	2,972.04	0.00%	-
A213	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	76	2,984.98	0.00%	-
A213	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	84	3,027.25	0.00%	-
A213	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	83	3,031.75	0.00%	-
A213	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	3,031.82	0.00%	-
A213	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	72	3,032.00	0.00%	-
A213	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	79	3,166.44	0.00%	-
A213	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	84	3,451.15	0.00%	-
A213	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	3,536.90	0.00%	-
A213	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	92	3,648.98	0.00%	-
A213	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	88	3,705.08	0.00%	-
A213	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	3,705.26	0.00%	-
A213	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	101	3,705.33	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A213	T239	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.20	16.85%	46.37
A213	T239	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	17.00%	49.03
A213	T239	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	300.24	16.85%	50.59
A213	T239	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	300.24	16.85%	50.59
A213	T239	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	306.24	17.00%	52.06
A213	T239	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	330.24	16.85%	55.65
A213	T239	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	561.44	16.85%	94.60
A213	T239	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	643.02	16.85%	108.35
A213	T239	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	825.60	16.85%	139.11
A213	T239	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	897.96	16.85%	151.31
A213	T239	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	900.72	16.85%	151.77
A213	T239	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	979.74	16.85%	165.09
A213	T239	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,347.52	16.85%	227.06
A213	T239	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,776.40	16.85%	299.32
A214	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	50	2,178.14	0.00%	-
A214	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	54	2,246.25	0.00%	-
A214	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	58	2,374.24	0.00%	-
A214	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	54	2,428.35	0.00%	-
A214	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,501.89	0.00%	-
A214	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,555.86	0.00%	-
A214	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,661.70	0.00%	-
A214	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,808.32	0.00%	-
A214	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,820.60	0.00%	-
A214	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,832.88	0.00%	-
A214	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	2,902.08	0.00%	-
A214	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	2,967.73	0.00%	-
A214	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,057.63	0.00%	-
A214	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	3,075.91	0.00%	-
A214	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,090.38	0.00%	-
A214	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,237.74	0.00%	-
A214	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,322.04	0.00%	-
A214	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,432.40	0.00%	-
A214	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,447.40	0.00%	-
A214	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,462.40	0.00%	-
A214	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,758.89	0.00%	-
A214	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,777.14	0.00%	-
A214	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,956.82	0.00%	-
A214	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	4,059.58	0.00%	-
A214	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	299.76	16.85%	50.51
A214	T240	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	299.76	16.85%	50.51
A214	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	327.04	16.85%	55.11
A214	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	327.04	17.00%	55.60
A214	T240	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	344.24	16.85%	58.00
A214	T240	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	359.76	17.00%	61.16
A214	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	599.52	16.85%	101.02
A214	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	599.52	16.85%	101.02
A214	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	654.08	16.85%	110.21
A214	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	688.45	16.85%	116.00
A214	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	719.52	16.85%	121.24
A214	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	926.56	16.85%	156.13
A214	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,308.00	16.85%	220.40
A214	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,318.72	16.85%	222.20
A214	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,359.76	16.85%	229.12
A214	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,635.20	16.85%	275.53
A214	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,798.48	16.85%	303.04
A215	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.63	0.00%	-
A215	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	5.85	0.00%	-
A215	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	9.75	0.00%	-
A215	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.90	0.00%	-
A215	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	17.10	0.00%	-
A215	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	21.78	0.00%	-
A215	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.90	0.00%	-
A215	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	31.09	0.00%	-
A215	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.58	0.00%	-
A215	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	36.73	0.00%	-
A215	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	43.23	0.00%	-
A215	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.44	0.00%	-
A215	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	50.68	0.00%	-
A215	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	56.23	0.00%	-
A215	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	70.58	0.00%	-
A215	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	74.64	0.00%	-
A215	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	84.50	0.00%	-
A215	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	87.76	0.00%	-
A215	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	110.19	0.00%	-
A215	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.36	0.00%	-
A215	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	131.63	0.00%	-
A215	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	138.82	0.00%	-
A215	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	159.52	0.00%	-
A215	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	179.74	0.00%	-
A215	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	184.28	0.00%	-
A215	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	189.40	0.00%	-
A215	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	189.82	0.00%	-
A215	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	193.05	0.00%	-
A215	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	199.07	0.00%	-
A215	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	201.47	0.00%	-
A215	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	204.58	0.00%	-
A215	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	208.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A215	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	218.27	0.00%	-
A215	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	225.20	0.00%	-
A215	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	232.71	0.00%	-
A215	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	236.64	0.00%	-
A215	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	243.11	0.00%	-
A215	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	253.19	0.00%	-
A215	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	253.86	0.00%	-
A215	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	260.59	0.00%	-
A215	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	265.22	0.00%	-
A215	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	269.56	0.00%	-
A215	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	296.40	0.00%	-
A215	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	313.81	0.00%	-
A215	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	314.93	0.00%	-
A215	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	344.82	0.00%	-
A215	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	352.89	0.00%	-
A215	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	353.98	0.00%	-
A215	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	365.14	0.00%	-
A215	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	365.63	0.00%	-
A215	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	423.51	0.00%	-
A215	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	534.23	0.00%	-
A215	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	705.89	0.00%	-
A215	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	771.80	0.00%	-
A215	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	920.78	0.00%	-
A215	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,006.57	0.00%	-
A215	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,095.02	0.00%	-
A215	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,257.83	0.00%	-
A215	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,282.21	0.00%	-
A215	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,551.64	0.00%	-
A215	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,683.89	0.00%	-
A215	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,069.05	0.00%	-
A215	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,154.21	0.00%	-
A215	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,230.88	0.00%	-
A215	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,447.34	0.00%	-
A215	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,838.63	0.00%	-
A215	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,841.24	0.00%	-
A215	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	2,856.83	0.00%	-
A215	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	95	2,938.58	0.00%	-
A215	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	94	3,069.41	0.00%	-
A215	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	3,195.47	0.00%	-
A215	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	3,737.81	0.00%	-
A215	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	151	4,694.60	0.00%	-
A215	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.48	0.00%	-
A215	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.88	0.00%	-
A215	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.95	0.00%	-
A215	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.37	0.00%	-
A215	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.39	0.00%	-
A215	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.82	0.00%	-
A215	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.75	0.00%	-
A215	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.14	0.00%	-
A215	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.53	0.00%	-
A215	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.86	0.00%	-
A215	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.34	0.00%	-
A215	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	9.75	0.00%	-
A215	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.26	0.00%	-
A215	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.60	0.00%	-
A215	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	32.67	0.00%	-
A215	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	33.16	0.00%	-
A215	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.67	0.00%	-
A215	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.41	0.00%	-
A215	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	50.27	0.00%	-
A215	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	56.42	0.00%	-
A215	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	56.58	0.00%	-
A215	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	63.97	0.00%	-
A215	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	65.88	0.00%	-
A215	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	67.32	0.00%	-
A215	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	78.57	0.00%	-
A215	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.39	0.00%	-
A215	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	87.73	0.00%	-
A215	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	92.04	0.00%	-
A215	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	92.73	0.00%	-
A215	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	92.93	0.00%	-
A215	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	129.71	0.00%	-
A215	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	146.25	0.00%	-
A215	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	146.25	0.00%	-
A215	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	152.26	0.00%	-
A215	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	153.53	0.00%	-
A215	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	157.09	0.00%	-
A215	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	171.25	0.00%	-
A215	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	190.01	0.00%	-
A215	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	191.68	0.00%	-
A215	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	202.92	0.00%	-
A215	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	204.34	0.00%	-
A215	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	260.00	0.00%	-
A215	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	20	993.77	0.00%	-
A215	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A215	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A215	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	16.85%	10.95

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A215	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	16.85%	10.95
A215	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A215	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.25	17.00%	13.81
A215	T263	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	113.60	16.85%	19.14
A215	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A215	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A215	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A215	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A215	T263	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	520.00	17.00%	88.40
A215	T263	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	780.00	16.85%	131.43
A215	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A215	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,300.00	16.85%	219.05
A215	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A215	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,560.00	16.85%	262.86
A215	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,560.00	16.85%	262.86
A215	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,340.00	17.00%	397.80
A216	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	55.50	0.00%	-
A216	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	68.96	0.00%	-
A216	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	137.92	0.00%	-
A216	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	148.00	0.00%	-
A216	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	148.00	0.00%	-
A216	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	148.00	0.00%	-
A216	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	206.88	0.00%	-
A216	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	222.00	0.00%	-
A216	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	275.84	0.00%	-
A216	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	275.84	0.00%	-
A216	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	344.80	0.00%	-
A216	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	344.80	0.00%	-
A216	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	344.80	0.00%	-
A216	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	413.76	0.00%	-
A216	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	413.76	0.00%	-
A216	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	413.76	0.00%	-
A216	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	24	413.76	0.00%	-
A216	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	592.00	0.00%	-
A216	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	962.00	0.00%	-
A216	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	124	2,137.76	0.00%	-
A216	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	12.93	0.00%	-
A216	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	41.63	0.00%	-
A216	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	86.65	0.00%	-
A216	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	159.05	0.00%	-
A216	T77	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	193.95	0.00%	-
A216	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	252.14	0.00%	-
A216	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	252.14	0.00%	-
A216	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	279.74	0.00%	-
A216	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	284.46	0.00%	-
A216	T77	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	400.83	0.00%	-
A216	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	415.83	0.00%	-
A216	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	17	426.69	0.00%	-
A216	T77	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A216	T77	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A216	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	148.00	16.85%	24.94
A217	T219	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	128.77	15.65%	20.15
A217	T219	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	135.47	15.65%	21.20
A217	T219	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	6	175.00	15.80%	27.65
A217	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	9	289.63	15.80%	45.76
A217	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	15	487.10	15.80%	76.96
A217	T219	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	20	718.26	17.00%	122.10
A217	T219	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	20	755.25	17.00%	128.39
A217	T219	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	50	1,575.00	15.80%	248.85
A217	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	79	2,606.20	15.80%	411.78
A217	T219	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	2,700.00	15.80%	426.60
A217	T219	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	96	3,250.00	15.80%	513.50
A217	T219	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	3,300.00	15.80%	521.40
A217	T219	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	3,767.59	15.65%	589.63
A217	T219	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	3,961.31	15.65%	619.95
A217	T219	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	120	3,977.28	15.80%	628.41
A217	T219	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	128	4,113.60	15.80%	649.95
A217	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	133	4,383.08	15.80%	692.53
A217	T219	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	5,400.00	15.80%	853.20
A217	T219	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	172	5,590.92	15.65%	874.98
A217	T219	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	5,700.00	15.80%	900.60
A217	T219	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	168	5,727.28	15.80%	904.91
A217	T219	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	136.36	17.00%	23.18
A217	T219	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.00	16.85%	42.13
A217	T204	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.28	16.85%	44.36
A217	T219	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.72	16.85%	45.95
A217	T219	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.72	16.85%	45.95
A217	T219	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.72	16.85%	45.95
A217	T219	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.72	16.85%	45.95
A217	T219	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.72	17.00%	46.36
A217	T219	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	300.00	16.85%	50.55
A217	T219	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	300.00	17.00%	51.00
A217	T219	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	312.72	17.00%	53.16
A217	T219	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	521.28	17.00%	88.62
A217	T219	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	600.00	16.85%	101.10
A217	T204	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	658.20	16.85%	110.91
A217	T219	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,000.00	16.85%	168.50

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A217	T219	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,000.00	16.85%	168.50
A217	T219	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,340.96	16.85%	225.95
A217	T219	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	1,750.00	16.85%	294.88
A217	T219	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,750.00	16.85%	294.88
A218	T263	3	2020	330	Full-Time	XSP	XP- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.36	0.00%	-
A218	T263	3	2020	330	Full-Time	XSP	XP- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.09	0.00%	-
A218	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	18.27	0.00%	-
A218	T252	7	2019	330	Full-Time	XSP	XP- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	20.25	0.00%	-
A218	T263	3	2020	330	Full-Time	XSP	XP- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	34.87	0.00%	-
A218	T252	6	2019	330	Full-Time	XSP	XP- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	44.10	0.00%	-
A218	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	54.67	0.00%	-
A218	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	175.14	0.00%	-
A218	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	209.20	0.00%	-
A218	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	209.20	0.00%	-
A218	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	627.60	0.00%	-
A218	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	40	1,140.00	0.00%	-
A218	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	1,786.58	0.00%	-
A218	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,882.80	0.00%	-
A218	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	1,924.38	0.00%	-
A218	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	112	2,928.80	0.00%	-
A218	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	2,964.00	0.00%	-
A218	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	3,138.00	0.00%	-
A218	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	3,420.00	0.00%	-
A218	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	136	3,556.40	0.00%	-
A218	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	3,765.60	0.00%	-
A218	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	3,876.00	0.00%	-
A218	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	142	4,034.46	0.00%	-
A218	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	4,104.00	0.00%	-
A218	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	146	4,594.59	0.00%	-
A218	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	182	5,187.00	0.00%	-
A218	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	10.70	0.00%	-
A218	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	39.23	0.00%	-
A218	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	54.91	0.00%	-
A218	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	101.33	0.00%	-
A218	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	176.18	0.00%	-
A218	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	178.28	0.00%	-
A218	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	203.09	0.00%	-
A218	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	228.68	0.00%	-
A218	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	240.90	0.00%	-
A218	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	243.51	0.00%	-
A218	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	257.39	0.00%	-
A218	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	285.15	0.00%	-
A218	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	313.84	0.00%	-
A218	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	315.04	0.00%	-
A218	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	350.21	0.00%	-
A218	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	366.56	0.00%	-
A218	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	374.96	0.00%	-
A218	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	407.01	0.00%	-
A218	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	512.25	0.00%	-
A218	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	540.83	0.00%	-
A218	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	16	632.10	0.00%	-
A218	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	846.00	0.00%	-
A218	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	858.66	0.00%	-
A218	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	23	966.25	0.00%	-
A218	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,593.38	0.00%	-
A218	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A218	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A218	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A218	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A218	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A218	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A218	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A218	T251	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	16.85%	38.42
A218	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A218	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A218	T251	2	2020	330	Full-Time	EEU	EEU - Excell in Educallon	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	17.00%	38.76
A218	T251	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A218	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A218	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	17.00%	42.84
A218	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	299.25	16.85%	50.42
A218	T252	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A218	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	418.40	16.85%	70.50
A218	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A218	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	513.00	17.00%	87.21
A218	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	836.80	16.85%	141.00
A218	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	912.00	17.00%	155.04
A218	T251	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	32	912.00	17.00%	155.04
A219	T205	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	2.50	100.00%	2.50
A219	T205	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	4.25	100.00%	4.25
A219	T205	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	4.25	100.00%	4.25
A219	T205	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	4.50	100.00%	4.50
A219	T205	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	4.75	100.00%	4.75
A219	T205	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	4.75	100.00%	4.75
A219	T206	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	4.75	100.00%	4.75
A219	T205	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	5.00	100.00%	5.00
A219	T205	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	5.00	100.00%	5.00
A219	T206	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	5.75	100.00%	5.75

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A219	T205	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	6.50	100.00%	6.50
A219	T205	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	7.50	100.00%	7.50
A219	T205	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	76	1,941.80	100.00%	1,941.80
A219	T205	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	136	3,474.80	100.00%	3,474.80
A219	T205	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	140	3,577.00	100.00%	3,577.00
A219	T205	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	151	3,858.05	100.00%	3,858.05
A219	T205	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	152	3,883.60	100.00%	3,883.60
A219	T205	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	152	3,883.60	100.00%	3,883.60
A219	T205	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	157	4,011.35	100.00%	4,011.35
A219	T205	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	160	4,075.23	100.00%	4,075.23
A219	T206	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	148	4,075.40	100.00%	4,075.40
A219	T206	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	156	4,285.70	100.00%	4,285.70
A219	T205	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	205	5,237.75	100.00%	5,237.75
A219	T205	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	234	5,972.32	100.00%	5,972.32
A219	T205	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	44.89	100.00%	44.89
A219	T206	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	48.29	100.00%	48.29
A219	T205	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	76.70	100.00%	76.70
A219	T205	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	86.27	100.00%	86.27
A219	T205	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	191.76	100.00%	191.76
A219	T205	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	281.87	100.00%	281.87
A219	T205	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	12.78	16.85%	2.15
A219	T205	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	25.55	16.85%	4.31
A219	T205	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	76.65	16.85%	12.92
A219	T205	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	76.65	17.00%	13.03
A219	T205	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	102.20	16.85%	17.22
A219	T205	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	102.20	16.85%	17.22
A219	T206	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	109.97	17.00%	18.69
A219	T205	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	159.69	16.85%	26.91
A219	T205	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A219	T205	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A219	T205	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A219	T205	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A219	T205	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A219	T206	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	323.01	17.00%	54.91
A219	T205	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	613.20	16.85%	103.32
A219	T205	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	17.00%	138.99
A219	T205	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	1,984.80	16.85%	334.44
A22	T37	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	6	455.82	100.00%	455.82
A22	T37	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	20	1,519.40	100.00%	1,519.40
A22	T37	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	28	2,005.64	100.00%	2,005.64
A22	T37	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	41	2,790.71	100.00%	2,790.71
A22	T37	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	40	2,940.29	100.00%	2,940.29
A22	T37	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	40	3,022.41	100.00%	3,022.41
A22	T37	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	47	3,057.11	100.00%	3,057.11
A22	T37	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	43	3,169.68	100.00%	3,169.68
A22	T37	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	42	3,190.69	100.00%	3,190.69
A22	T37	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	44	3,190.76	100.00%	3,190.76
A220	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	50	2,247.12	0.00%	-
A220	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	52	2,247.21	0.00%	-
A220	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	54	2,329.70	0.00%	-
A220	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,746.15	0.00%	-
A220	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,746.26	0.00%	-
A220	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	2,847.32	0.00%	-
A220	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	63	2,851.47	0.00%	-
A220	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	70	2,879.99	0.00%	-
A220	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	73	3,002.69	0.00%	-
A220	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	74	3,060.81	0.00%	-
A220	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,164.66	0.00%	-
A220	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	3,238.74	0.00%	-
A220	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	79	3,254.52	0.00%	-
A220	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	76	3,254.58	0.00%	-
A220	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,409.20	0.00%	-
A220	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	3,485.20	0.00%	-
A220	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	3,519.80	0.00%	-
A220	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	3,669.43	0.00%	-
A220	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,740.46	0.00%	-
A220	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,867.08	0.00%	-
A220	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,958.60	0.00%	-
A220	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,977.16	0.00%	-
A220	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,977.22	0.00%	-
A220	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,166.94	0.00%	-
A220	T240	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	86.10	16.85%	14.51
A220	T240	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	129.15	16.85%	21.76
A220	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	157.84	16.85%	26.60
A220	T240	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	162.04	17.00%	27.55
A220	T240	3	2020	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	194.44	17.00%	33.05
A220	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	344.40	16.85%	58.03
A220	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	344.40	17.00%	58.55
A220	T240	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	378.80	16.85%	63.83
A220	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	378.80	16.85%	63.83
A220	T240	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	388.88	17.00%	66.11
A220	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	487.55	16.85%	82.15
A220	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	631.36	16.85%	106.38
A220	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	645.72	16.85%	108.80
A220	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	660.08	16.85%	111.22
A220	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	688.80	16.85%	116.06
A220	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	757.67	16.85%	127.67

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A220	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	860.67	16.85%	145.02
A220	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,767.76	16.85%	297.87
A220	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,825.20	16.85%	307.55
A220	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	2,582.67	16.85%	435.18
A221	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	33.48	0.00%	-
A221	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	267.84	0.00%	-
A221	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,607.04	0.00%	-
A221	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	71	2,377.08	0.00%	-
A221	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.54	0.00%	-
A221	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.16	0.00%	-
A221	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A221	T221	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A221	T221	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	80	2,678.40	16.85%	451.31
A222	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.03	0.00%	-
A222	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.03	0.00%	-
A222	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.08	0.00%	-
A222	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.08	0.00%	-
A222	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.11	0.00%	-
A222	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.12	0.00%	-
A222	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.13	0.00%	-
A222	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.23	0.00%	-
A222	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.32	0.00%	-
A222	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.70	0.00%	-
A222	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.84	0.00%	-
A222	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.14	0.00%	-
A222	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.10	0.00%	-
A222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	2.60	0.00%	-
A222	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.71	0.00%	-
A222	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.11	0.00%	-
A222	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.58	0.00%	-
A222	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.68	0.00%	-
A222	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.78	0.00%	-
A222	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	5.11	0.00%	-
A222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	5.53	0.00%	-
A222	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	6.18	0.00%	-
A222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	8.09	0.00%	-
A222	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	10.21	0.00%	-
A222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	10.28	0.00%	-
A222	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	11.40	0.00%	-
A222	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	12.71	0.00%	-
A222	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	13.52	0.00%	-
A222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	13.65	0.00%	-
A222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	13.65	0.00%	-
A222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	14.62	0.00%	-
A222	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	16.02	0.00%	-
A222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	17.23	0.00%	-
A222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	17.23	0.00%	-
A222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	17.42	0.00%	-
A222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	18.53	0.00%	-
A222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	18.97	0.00%	-
A222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	24.38	0.00%	-
A222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	25.04	0.00%	-
A222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	25.35	0.00%	-
A222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	25.50	0.00%	-
A222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	28.28	0.00%	-
A222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	28.92	0.00%	-
A222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	29.54	0.00%	-
A222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	30.88	0.00%	-
A222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	30.88	0.00%	-
A222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	31.86	0.00%	-
A222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	33.28	0.00%	-
A222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	33.59	0.00%	-
A222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	36.70	0.00%	-
A222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	42.91	0.00%	-
A222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	51.01	0.00%	-
A222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	62.50	0.00%	-
A222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	65.29	0.00%	-
A222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	67.47	0.00%	-
A222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	72.76	0.00%	-
A222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	86.16	0.00%	-
A222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	88.40	0.00%	-
A222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	95.79	0.00%	-
A222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	104.98	0.00%	-
A222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	109.75	0.00%	-
A222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	124.73	0.00%	-
A222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	137.73	0.00%	-
A222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	143.00	0.00%	-
A222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	143.64	0.00%	-
A222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	148.23	0.00%	-
A222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	155.03	0.00%	-
A222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	155.05	0.00%	-
A222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	156.40	0.00%	-
A222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	160.88	0.00%	-
A222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	164.13	0.00%	-
A222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	192.41	0.00%	-
A222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	198.37	0.00%	-
A222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	210.93	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	215.51	0.00%	-
A222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	226.87	0.00%	-
A222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	227.32	0.00%	-
A222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	248.72	0.00%	-
A222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	248.72	0.00%	-
A222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	249.38	0.00%	-
A222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	293.82	0.00%	-
A222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	336.39	0.00%	-
A222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	354.61	0.00%	-
A222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	382.22	0.00%	-
A222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	387.75	0.00%	-
A222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	13	432.27	0.00%	-
A222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	16	522.62	0.00%	-
A222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	16	535.28	0.00%	-
A222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	538.21	0.00%	-
A222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	563.46	0.00%	-
A222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	642.08	0.00%	-
A222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	668.90	0.00%	-
A222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	23	712.34	0.00%	-
A222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	25	800.52	0.00%	-
A222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	26	848.95	0.00%	-
A222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	31	1,018.61	0.00%	-
A222	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	34	1,046.31	0.00%	-
A222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	33	1,069.94	0.00%	-
A222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	36	1,131.53	0.00%	-
A222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	39	1,200.60	0.00%	-
A222	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	38	1,223.03	0.00%	-
A222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	38	1,245.82	0.00%	-
A222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	41	1,260.23	0.00%	-
A222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,298.46	0.00%	-
A222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,426.19	0.00%	-
A222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	47	1,519.79	0.00%	-
A222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	48	1,559.44	0.00%	-
A222	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	52	1,674.48	0.00%	-
A222	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	52	1,699.86	0.00%	-
A222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	59	1,926.40	0.00%	-
A222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	67	2,071.18	0.00%	-
A222	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	68	2,113.73	0.00%	-
A222	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	65	2,120.73	0.00%	-
A222	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	65	2,124.01	0.00%	-
A222	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	73	2,261.75	0.00%	-
A222	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	73	2,273.17	0.00%	-
A222	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	71	2,318.68	0.00%	-
A222	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	74	2,389.21	0.00%	-
A222	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	101	3,147.93	0.00%	-
A222	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	0.98	0.00%	-
A222	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.47	0.00%	-
A222	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.88	0.00%	-
A222	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	5.60	0.00%	-
A222	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.61	0.00%	-
A222	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	6.12	0.00%	-
A222	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	7.02	0.00%	-
A222	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	11.22	0.00%	-
A222	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	11.22	0.00%	-
A222	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	11.23	0.00%	-
A222	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	12.73	0.00%	-
A222	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	14.47	0.00%	-
A222	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	17.07	0.00%	-
A222	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	17.09	0.00%	-
A222	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	17.73	0.00%	-
A222	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	19.02	0.00%	-
A222	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	21.95	0.00%	-
A222	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	22.88	0.00%	-
A222	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	24.72	0.00%	-
A222	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	26.13	0.00%	-
A222	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	27.80	0.00%	-
A222	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	33.13	0.00%	-
A222	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	33.15	0.00%	-
A222	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	33.19	0.00%	-
A222	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	33.70	0.00%	-
A222	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	34.97	0.00%	-
A222	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	40.58	0.00%	-
A222	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	54.61	0.00%	-
A222	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	61.16	0.00%	-
A222	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	65.33	0.00%	-
A222	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	68.91	0.00%	-
A222	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	70.70	0.00%	-
A222	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	70.90	0.00%	-
A222	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	74.12	0.00%	-
A222	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	75.27	0.00%	-
A222	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	76.64	0.00%	-
A222	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	82.95	0.00%	-
A222	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	83.00	0.00%	-
A222	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	84.13	0.00%	-
A222	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	89.29	0.00%	-
A222	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	100.46	0.00%	-
A222	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	105.42	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A222	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	106.23	0.00%	-
A222	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	111.70	0.00%	-
A222	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	113.82	0.00%	-
A222	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	123.64	0.00%	-
A222	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	136.61	0.00%	-
A222	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	154.69	0.00%	-
A222	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	160.55	0.00%	-
A222	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	162.05	0.00%	-
A222	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	183.05	0.00%	-
A222	T261	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	184.48	0.00%	-
A222	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	201.47	0.00%	-
A222	T263	3	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	208.34	0.00%	-
A222	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	211.34	0.00%	-
A222	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	227.31	0.00%	-
A222	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	253.87	0.00%	-
A222	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	266.93	0.00%	-
A222	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	298.56	0.00%	-
A222	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	306.09	0.00%	-
A222	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	319.04	0.00%	-
A222	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	339.22	0.00%	-
A222	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	345.08	0.00%	-
A222	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	345.63	0.00%	-
A222	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	383.44	0.00%	-
A222	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	388.35	0.00%	-
A222	T263	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	388.38	0.00%	-
A222	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	397.60	0.00%	-
A222	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	407.29	0.00%	-
A222	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	409.78	0.00%	-
A222	T261	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	12	570.89	0.00%	-
A222	T263	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	683.68	0.00%	-
A222	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	15	732.24	0.00%	-
A222	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	65.00	16.85%	10.95
A222	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	16.85%	10.95
A222	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	73.19	17.00%	12.44
A222	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	200.39	17.00%	34.07
A222	T263	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	204.44	16.85%	34.45
A222	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A222	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A222	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A222	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A222	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A222	T261	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	258.58	16.85%	43.57
A222	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A222	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A222	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A222	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A222	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	310.90	16.85%	52.39
A222	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	325.00	17.00%	55.25
A222	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A222	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A222	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A222	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A222	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80
A222	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,300.00	16.85%	219.05
A222	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	43	1,397.50	16.85%	235.48
A222	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,238.48	16.85%	377.18
A223	T14	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	40	1,836.71	0.00%	-
A223	T14	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	47	2,034.89	0.00%	-
A223	T14	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	2,244.92	0.00%	-
A223	T14	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	54	2,426.25	0.00%	-
A223	T14	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	57	2,487.57	0.00%	-
A223	T14	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,569.80	0.00%	-
A223	T14	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	58	2,582.78	0.00%	-
A223	T14	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	2,965.73	0.00%	-
A223	T14	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	74	3,065.53	0.00%	-
A223	T14	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,140.98	0.00%	-
A223	T14	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	3,156.93	0.00%	-
A223	T14	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	74	3,208.86	0.00%	-
A223	T14	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,287.30	0.00%	-
A223	T14	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,287.30	0.00%	-
A223	T14	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	70	3,357.70	0.00%	-
A223	T14	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	3,443.80	0.00%	-
A223	T14	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,534.56	0.00%	-
A223	T14	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	3,746.85	0.00%	-
A223	T14	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	3,922.40	0.00%	-
A223	T14	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	4,017.88	0.00%	-
A223	T14	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	4,017.88	0.00%	-
A223	T14	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	4,104.00	0.00%	-
A223	T14	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,209.22	0.00%	-
A223	T14	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	4,320.50	0.00%	-
A223	T14	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	173.92	16.85%	29.31
A223	T14	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	173.92	16.85%	29.31
A223	T14	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	191.32	16.85%	32.24
A223	T14	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	347.84	16.85%	58.61
A223	T14	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	347.84	16.85%	58.61
A223	T14	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	347.84	16.85%	58.61
A223	T14	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	347.84	17.00%	59.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A223	T14	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	382.64	16.85%	64.47
A223	T14	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	637.76	16.85%	107.46
A223	T14	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	666.72	16.85%	112.34
A223	T14	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	695.68	16.85%	117.22
A223	T14	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	765.28	16.85%	128.95
A223	T14	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	765.39	16.85%	128.97
A223	T14	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,147.92	16.85%	193.42
A223	T14	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,495.76	16.85%	252.04
A223	T14	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,594.40	16.85%	268.66
A223	T14	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	2,434.88	16.85%	410.28
A223	T14	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,550.99	16.85%	429.84
A224	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.08	0.00%	-
A224	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	10.75	0.00%	-
A224	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	21.25	0.00%	-
A224	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	37.91	0.00%	-
A224	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	39.61	0.00%	-
A224	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	42.00	0.00%	-
A224	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.50	0.00%	-
A224	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	58.75	0.00%	-
A224	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	62.92	0.00%	-
A224	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	80.25	0.00%	-
A224	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	80.67	0.00%	-
A224	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	93.52	0.00%	-
A224	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	94.74	0.00%	-
A224	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	95.47	0.00%	-
A224	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	123.00	0.00%	-
A224	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	139.45	0.00%	-
A224	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	146.24	0.00%	-
A224	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	146.50	0.00%	-
A224	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	155.25	0.00%	-
A224	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	166.00	0.00%	-
A224	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	172.25	0.00%	-
A224	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	175.25	0.00%	-
A224	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	182.50	0.00%	-
A224	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	187.58	0.00%	-
A224	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A224	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	206.25	0.00%	-
A224	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	223.25	0.00%	-
A224	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	223.75	0.00%	-
A224	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	243.75	0.00%	-
A224	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	244.50	0.00%	-
A224	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	247.25	0.00%	-
A224	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	284.00	0.00%	-
A224	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	295.25	0.00%	-
A224	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	369.75	0.00%	-
A224	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	406.00	0.00%	-
A224	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	436.02	0.00%	-
A224	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	494.75	0.00%	-
A224	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	556.25	0.00%	-
A224	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	622.50	0.00%	-
A224	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	26	641.00	0.00%	-
A224	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	694.57	0.00%	-
A224	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	781.13	0.00%	-
A224	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	39	983.25	0.00%	-
A224	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,183.75	0.00%	-
A224	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	50	1,202.88	0.00%	-
A224	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	50	1,218.43	0.00%	-
A224	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	54	1,303.46	0.00%	-
A224	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,516.78	0.00%	-
A224	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	83	2,026.10	0.00%	-
A224	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,119.66	0.00%	-
A224	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,183.00	0.00%	-
A224	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,280.00	0.00%	-
A224	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	96	2,335.80	0.00%	-
A224	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	2,462.25	0.00%	-
A224	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	100	2,504.75	0.00%	-
A224	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	117	2,924.50	0.00%	-
A224	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	121	3,020.75	0.00%	-
A224	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	174	4,232.83	0.00%	-
A224	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.13	0.00%	-
A224	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.25	0.00%	-
A224	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	2.63	0.00%	-
A224	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.50	0.00%	-
A224	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.63	0.00%	-
A224	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.00	0.00%	-
A224	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.01	0.00%	-
A224	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.76	0.00%	-
A224	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.00	0.00%	-
A224	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.75	0.00%	-
A224	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.57	0.00%	-
A224	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	14.58	0.00%	-
A224	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.39	0.00%	-
A224	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.51	0.00%	-
A224	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	24.38	0.00%	-
A224	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.63	0.00%	-
A224	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	29.63	0.00%	-
A224	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	38.28	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A224	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	42.64	0.00%	-
A224	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.42	0.00%	-
A224	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	53.26	0.00%	-
A224	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	61.94	0.00%	-
A224	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.31	0.00%	-
A224	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	**81.77**	0.00%	-
A224	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	90.09	0.00%	-
A224	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	102.81	0.00%	-
A224	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	**106.52**	0.00%	-
A224	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	107.31	0.00%	-
A224	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	110.69	0.00%	-
A224	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	115.53	0.00%	-
A224	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	127.63	0.00%	-
A224	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	136.54	0.00%	-
A224	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	145.77	0.00%	-
A224	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	**157.19**	0.00%	-
A224	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	168.80	0.00%	-
A224	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	**179.67**	0.00%	-
A224	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	**186.83**	0.00%	-
A224	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	203.04	0.00%	-
A224	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A224	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A224	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A224	T72	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A224	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A224	T70	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A224	T70	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14002	Straight Time	0804210	Vacations	47158	3 State	8	**200.00**	17.00%	34.00
A224	T70	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14002	Straight Time	0804330	Sick	47158	3 State	8	**200.00**	17.00%	34.00
A224	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A224	T72	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	582.96	16.85%	98.23
A224	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	600.00	16.85%	101.10
A224	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A224	T70	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,000.00	16.85%	168.50
A224	T70	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,000.00	16.85%	168.50
A224	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14002	Straight Time	0804210	Vacations	47158	3 State	40	**1,000.00**	17.00%	170.00
A224	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Commercial Operations**	14002	Straight Time	0804220	Holidays	47158	3 State	48	**1,200.00**	17.00%	204.00
A225	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	52.30	0.00%	-
A225	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	52.30	0.00%	-
A225	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	55.00	0.00%	-
A225	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	**57.00**	0.00%	-
A225	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	3	78.45	0.00%	-
A225	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	104.60	0.00%	-
A225	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	4	110.00	0.00%	-
A225	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	110.00	0.00%	-
A225	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	4	**110.00**	0.00%	-
A225	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	**110.00**	0.00%	-
A225	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	130.75	0.00%	-
A225	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	5	137.50	0.00%	-
A225	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	5	**142.50**	0.00%	-
A225	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	6	165.00	0.00%	-
A225	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	6	165.00	0.00%	-
A225	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	7	183.05	0.00%	-
A225	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	**192.50**	0.00%	-
A225	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	7	**192.50**	0.00%	-
A225	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	209.20	0.00%	-
A225	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	209.20	0.00%	-
A225	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	209.20	0.00%	-
A225	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	209.20	0.00%	-
A225	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	220.00	0.00%	-
A225	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	220.00	0.00%	-
A225	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	220.00	0.00%	-
A225	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	220.00	0.00%	-
A225	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	220.00	0.00%	-
A225	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	**220.00**	0.00%	-
A225	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	**220.00**	0.00%	-
A225	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	8	**220.00**	0.00%	-
A225	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	**220.00**	0.00%	-
A225	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	235.35	0.00%	-
A225	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	247.50	0.00%	-
A225	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	10	261.50	0.00%	-
A225	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	11	287.65	0.00%	-
A225	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	12	313.80	0.00%	-
A225	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	**342.00**	0.00%	-
A225	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	**357.50**	0.00%	-
A225	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	15	412.50	0.00%	-
A225	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	418.40	0.00%	-
A225	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	426.25	0.00%	-
A225	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	16	**440.00**	0.00%	-
A225	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	17	444.55	0.00%	-
A225	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	18	470.70	0.00%	-
A225	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	18	481.25	0.00%	-
A225	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	495.00	0.00%	-
A225	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	18	495.00	0.00%	-
A225	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	19	496.85	0.00%	-
A225	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	19	496.85	0.00%	-
A225	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	19	522.50	0.00%	-
A225	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	20	523.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A225	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	21	549.15	0.00%	-
A225	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	20	570.00	0.00%	-
A225	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	575.30	0.00%	-
A225	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	21	577.50	0.00%	-
A225	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	23	601.45	0.00%	-
A225	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	627.60	0.00%	-
A225	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	25	687.50	0.00%	-
A225	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	26	715.00	0.00%	-
A225	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	26	741.00	0.00%	-
A225	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	27	742.50	0.00%	-
A225	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	27	742.50	0.00%	-
A225	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	29	797.50	0.00%	-
A225	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	797.50	0.00%	-
A225	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	29	797.50	0.00%	-
A225	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	32	836.80	0.00%	-
A225	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	30	862.13	0.00%	-
A225	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	32	880.00	0.00%	-
A225	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	36	941.40	0.00%	-
A225	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	36	941.40	0.00%	-
A225	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	35	962.50	0.00%	-
A225	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	36	990.00	0.00%	-
A225	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	39	1,111.50	0.00%	-
A225	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	44	1,150.60	0.00%	-
A225	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	44	1,150.60	0.00%	-
A225	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,202.90	0.00%	-
A225	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	50	1,375.00	0.00%	-
A225	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	51	1,402.50	0.00%	-
A225	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	56	1,464.40	0.00%	-
A225	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	55	1,512.50	0.00%	-
A225	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	55	1,512.50	0.00%	-
A225	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	59	1,622.50	0.00%	-
A225	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	144	3,765.60	0.00%	-
A225	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	0	10.32	0.00%	-
A225	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	10.70	0.00%	-
A225	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	19.62	0.00%	-
A225	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	20.63	0.00%	-
A225	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	20.63	0.00%	-
A225	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	29.43	0.00%	-
A225	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	29.43	0.00%	-
A225	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	32.07	0.00%	-
A225	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	39.23	0.00%	-
A225	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	41.25	0.00%	-
A225	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	2	61.88	0.00%	-
A225	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	61.88	0.00%	-
A225	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	78.44	0.00%	-
A225	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	82.50	0.00%	-
A225	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	103.13	0.00%	-
A225	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	106.43	0.00%	-
A225	T18	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	117.69	0.00%	-
A225	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	117.69	0.00%	-
A225	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	3	123.75	0.00%	-
A225	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	127.50	0.00%	-
A225	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	134.07	0.00%	-
A225	T18	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	134.18	0.00%	-
A225	T18	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	137.31	0.00%	-
A225	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	144.38	0.00%	-
A225	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	144.38	0.00%	-
A225	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	144.38	0.00%	-
A225	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	150.22	0.00%	-
A225	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	175.32	0.00%	-
A225	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	176.54	0.00%	-
A225	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0862000	Maint Struct & Improve-Tran	47126	South Carolina	5	195.95	0.00%	-
A225	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	5	196.15	0.00%	-
A225	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	206.25	0.00%	-
A225	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	206.25	0.00%	-
A225	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	225.52	0.00%	-
A225	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	251.87	0.00%	-
A225	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	257.83	0.00%	-
A225	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	299.07	0.00%	-
A225	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	309.38	0.00%	-
A225	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	8	330.00	0.00%	-
A225	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	340.14	0.00%	-
A225	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	362.79	0.00%	-
A225	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	10	406.15	0.00%	-
A225	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	11	433.13	0.00%	-
A225	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	12	463.97	0.00%	-
A225	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	14	562.04	0.00%	-
A225	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	14	567.20	0.00%	-
A225	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	16	607.92	0.00%	-
A225	T85	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	15	629.07	0.00%	-
A225	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	16	639.38	0.00%	-
A225	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	16	649.71	0.00%	-
A225	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	19	755.20	0.00%	-
A225	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	22	859.54	0.00%	-
A225	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	22	886.88	0.00%	-
A225	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	23	892.49	0.00%	-
A225	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	23	928.13	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
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Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A225	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	23	938.45	0.00%	-
A225	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	24	1,040.14	0.00%	-
A225	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	25	1,047.38	0.00%	-
A225	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	27	1,103.45	0.00%	-
A225	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	31	1,219.32	0.00%	-
A225	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	35	1,423.15	0.00%	-
A225	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	35	1,457.38	0.00%	-
A225	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	39	1,608.80	0.00%	-
A225	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	44	1,794.39	0.00%	-
A225	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	48	1,886.10	0.00%	-
A225	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	48	1,990.38	0.00%	-
A225	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	59	2,307.93	0.00%	-
A225	T18	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	78.45	16.85%	13.22
A225	T18	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A225	T18	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A225	T18	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A225	T18	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A225	T18	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A225	T18	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A225	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	220.00	16.85%	37.07
A225	T85	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	220.00	16.85%	37.07
A225	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	16.85%	37.07
A225	T85	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	220.00	16.85%	37.07
A225	T85	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	220.00	16.85%	37.07
A225	T85	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	220.00	16.85%	37.07
A225	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	17.00%	37.40
A225	T85	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	220.00	17.00%	37.40
A225	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	17.00%	37.40
A225	T85	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	220.00	17.00%	37.40
A225	T85	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A225	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A225	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	277.88	17.00%	47.24
A225	T18	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	287.65	16.85%	48.47
A225	T18	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	313.80	16.85%	52.88
A225	T18	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	418.40	16.85%	70.50
A225	T18	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	418.40	16.85%	70.50
A225	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	440.00	16.85%	74.14
A225	T85	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	440.00	16.85%	74.14
A225	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A225	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	440.00	16.85%	74.14
A225	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	660.00	17.00%	112.20
A225	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	660.00	17.00%	112.20
A225	T18	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,046.00	16.85%	176.25
A226	T335	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	234.36	0.00%	-
A226	T335	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	533.14	15.80%	84.24
A226	T335	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	690.54	15.65%	108.07
A226	T335	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	21	701.64	15.80%	110.86
A226	T335	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	731.19	15.80%	115.53
A226	T335	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	738.57	15.80%	116.69
A226	T335	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	741.35	15.80%	117.13
A226	T335	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	23	775.50	15.65%	121.37
A226	T335	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	775.53	15.80%	122.53
A226	T335	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	23	778.58	15.80%	123.02
A226	T335	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	792.09	15.80%	125.15
A226	T335	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	23	812.46	15.80%	128.37
A226	T335	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	23	833.68	15.65%	130.47
A226	T335	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	57	2,050.92	16.85%	345.58
A226	T335	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	68	2,656.65	17.00%	451.63
A226	T335	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	80	2,699.04	16.85%	454.79
A226	T335	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	76	2,812.48	16.85%	473.90
A226	T335	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	84	2,841.08	16.85%	478.72
A226	T335	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	77	2,851.81	16.85%	480.53
A226	T335	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	84	2,983.08	16.85%	502.65
A226	T335	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	88	2,983.12	17.00%	507.13
A226	T335	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	88	2,994.96	16.85%	504.65
A226	T335	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	78	3,047.27	16.85%	513.46
A226	T335	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	88	3,125.12	16.85%	526.58
A226	T335	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	88	3,206.74	17.00%	545.15
A226	T335	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	156.24	16.85%	26.33
A226	T335	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	260.40	16.85%	43.88
A226	T335	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	273.42	16.85%	46.07
A226	T335	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.08	16.85%	47.87
A226	T335	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.08	16.85%	47.87
A226	T335	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.08	16.85%	47.87
A226	T335	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.08	17.00%	48.29
A226	T335	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	312.48	16.85%	52.65
A226	T335	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	520.80	16.85%	87.75
A226	T335	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	625.24	16.85%	105.35
A226	T335	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.24	16.85%	143.60
A226	T335	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	937.44	17.00%	159.36
A226	T335	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,354.28	16.85%	228.20
A227	T297	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	55	2,782.03	15.80%	439.56
A227	T27	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	83	3,763.26	15.65%	588.95
A227	T297	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	91	4,155.55	15.80%	656.58
A227	T297	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	4,323.87	15.80%	683.17
A227	T27	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	93	4,477.65	15.80%	707.47
A227	T297	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	4,646.45	15.80%	734.14

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A227	T27	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	4,696.15	15.80%	741.99
A227	T297	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	5,010.63	15.80%	791.68
A227	T297	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	109	5,119.22	15.80%	808.84
A227	T27	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	5,274.38	15.65%	825.44
A227	T27	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	120	5,274.41	15.80%	833.36
A227	T27	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	114	5,406.34	15.65%	846.09
A227	T27	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	176.40	17.00%	29.99
A227	T27	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	213.56	16.85%	35.98
A227	T297	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	238.65	16.85%	40.21
A227	T297	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.08	16.85%	56.97
A227	T297	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	368.88	16.85%	62.16
A227	T297	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	386.40	16.85%	65.11
A227	T297	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	405.76	16.85%	68.37
A227	T27	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	414.60	16.85%	69.86
A227	T297	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	416.16	16.85%	70.12
A227	T297	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	540.96	16.85%	91.15
A227	T297	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	579.60	16.85%	97.66
A227	T27	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	676.16	16.85%	113.93
A227	T27	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	705.60	17.00%	119.95
A227	T27	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	811.29	16.85%	136.70
A227	T297	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	811.44	16.85%	136.73
A227	T297	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,124.25	16.85%	189.44
A227	T27	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,442.97	17.00%	245.30
A227	T297	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	70	3,418.29	16.85%	575.98
A228	T360	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	(16)	(501.48)	16.85%	(84.50)
A228	T360	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	228.08	16.85%	38.43
A228	T360	4	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	184	5,290.44	16.85%	891.44
A229	T128	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	213.78	15.65%	33.46
A229	T128	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	6	267.09	15.65%	41.80
A23	T258	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A23	T258	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.20	0.00%	-
A23	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.64	0.00%	-
A23	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.48	0.00%	-
A23	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.59	0.00%	-
A23	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.05	0.00%	-
A23	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	11.78	0.00%	-
A23	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.10	0.00%	-
A23	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	14.40	0.00%	-
A23	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.05	0.00%	-
A23	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.72	0.00%	-
A23	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	24.91	0.00%	-
A23	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.19	0.00%	-
A23	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	27.15	0.00%	-
A23	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	29.70	0.00%	-
A23	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	33.17	0.00%	-
A23	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.92	0.00%	-
A23	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.47	0.00%	-
A23	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.78	0.00%	-
A23	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	47.43	0.00%	-
A23	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	48.98	0.00%	-
A23	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	58.90	0.00%	-
A23	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	62.31	0.00%	-
A23	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	63.87	0.00%	-
A23	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	82.07	0.00%	-
A23	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	86.80	0.00%	-
A23	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	91.97	0.00%	-
A23	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	106.14	0.00%	-
A23	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	111.91	0.00%	-
A23	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	124.00	0.00%	-
A23	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	128.69	0.00%	-
A23	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	146.01	0.00%	-
A23	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	148.18	0.00%	-
A23	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	149.13	0.00%	-
A23	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	155.31	0.00%	-
A23	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	161.51	0.00%	-
A23	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	164.45	0.00%	-
A23	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	176.39	0.00%	-
A23	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	181.48	0.00%	-
A23	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	204.69	0.00%	-
A23	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	205.02	0.00%	-
A23	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	213.28	0.00%	-
A23	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	220.99	0.00%	-
A23	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	224.75	0.00%	-
A23	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	227.23	0.00%	-
A23	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	232.81	0.00%	-
A23	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	239.32	0.00%	-
A23	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	254.20	0.00%	-
A23	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	266.63	0.00%	-
A23	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	268.62	0.00%	-
A23	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	272.80	0.00%	-
A23	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	275.26	0.00%	-
A23	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	277.14	0.00%	-
A23	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	278.38	0.00%	-
A23	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	280.27	0.00%	-
A23	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	282.72	0.00%	-
A23	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	290.29	0.00%	-
A23	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	293.14	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A23	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	327.00	0.00%	-
A23	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	332.73	0.00%	-
A23	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	498.79	0.00%	-
A23	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	17	549.87	0.00%	-
A23	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	575.92	0.00%	-
A23	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	600.78	0.00%	-
A23	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	608.84	0.00%	-
A23	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	619.07	0.00%	-
A23	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	637.09	0.00%	-
A23	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	728.76	0.00%	-
A23	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	760.43	0.00%	-
A23	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	788.02	0.00%	-
A23	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	863.66	0.00%	-
A23	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	935.30	0.00%	-
A23	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	983.52	0.00%	-
A23	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,009.75	0.00%	-
A23	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	33	1,030.44	0.00%	-
A23	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,053.84	0.00%	-
A23	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,115.47	0.00%	-
A23	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,183.31	0.00%	-
A23	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	36	1,192.26	0.00%	-
A23	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,206.12	0.00%	-
A23	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,245.27	0.00%	-
A23	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	41	1,262.01	0.00%	-
A23	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,307.58	0.00%	-
A23	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	1,368.03	0.00%	-
A23	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,487.76	0.00%	-
A23	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	48	1,496.37	0.00%	-
A23	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,533.26	0.00%	-
A23	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,635.56	0.00%	-
A23	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,108.00	0.00%	-
A23	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,310.60	0.00%	-
A23	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,424.62	0.00%	-
A23	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	79	2,437.22	0.00%	-
A23	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	94	3,008.03	0.00%	-
A23	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	96	3,074.08	0.00%	-
A23	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	133	4,126.41	0.00%	-
A23	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A23	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.47	0.00%	-
A23	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A23	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A23	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.92	0.00%	-
A23	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.93	0.00%	-
A23	T258	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.93	0.00%	-
A23	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.32	0.00%	-
A23	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.33	0.00%	-
A23	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.33	0.00%	-
A23	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.40	0.00%	-
A23	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.52	0.00%	-
A23	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.78	0.00%	-
A23	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.73	0.00%	-
A23	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.74	0.00%	-
A23	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.18	0.00%	-
A23	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.76	0.00%	-
A23	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.76	0.00%	-
A23	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.76	0.00%	-
A23	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.05	0.00%	-
A23	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.06	0.00%	-
A23	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.98	0.00%	-
A23	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.84	0.00%	-
A23	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	10.08	0.00%	-
A23	T258	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.47	0.00%	-
A23	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.96	0.00%	-
A23	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.11	0.00%	-
A23	T258	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.78	0.00%	-
A23	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	19.06	0.00%	-
A23	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.12	0.00%	-
A23	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	24.62	0.00%	-
A23	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.89	0.00%	-
A23	T258	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.43	0.00%	-
A23	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	52.22	0.00%	-
A23	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.74	0.00%	-
A23	T258	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.20	0.00%	-
A23	T258	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.36	0.00%	-
A23	T258	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	69.75	0.00%	-
A23	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	74.30	0.00%	-
A23	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	79.15	0.00%	-
A23	T258	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	80.00	0.00%	-
A23	T258	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.84	0.00%	-
A23	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	90.55	0.00%	-
A23	T258	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	93.93	0.00%	-
A23	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	104.00	0.00%	-
A23	T258	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	109.23	0.00%	-
A23	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	117.90	0.00%	-
A23	T298	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	139.62	0.00%	-
A23	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	147.89	0.00%	-
A23	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	153.77	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A23	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	184.16	0.00%	-
A23	T258	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	188.80	0.00%	-
A23	T258	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	190.18	0.00%	-
A23	T258	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	209.26	0.00%	-
A23	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	227.55	0.00%	-
A23	T258	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	236.67	0.00%	-
A23	T258	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	264.59	0.00%	-
A23	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	265.49	0.00%	-
A23	T258	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	271.14	0.00%	-
A23	T258	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	318.04	0.00%	-
A23	T258	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	334.41	0.00%	-
A23	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	353.90	0.00%	-
A23	T258	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	371.28	0.00%	-
A23	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	10	466.87	0.00%	-
A23	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	526.93	0.00%	-
A23	T298	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	612.75	0.00%	-
A23	T258	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	724.02	0.00%	-
A23	T258	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	738.67	0.00%	-
A23	T258	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	7.91	16.85%	1.33
A23	T258	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	31.00	16.85%	5.22
A23	T258	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	44.17	16.85%	7.44
A23	T258	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	61.33	17.00%	10.43
A23	T258	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	63.86	16.85%	10.76
A23	T258	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	67.42	16.85%	11.36
A23	T258	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	80.00	16.85%	13.48
A23	T258	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	113.00	16.85%	19.04
A23	T298	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	144.16	17.00%	24.51
A23	T258	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	160.98	17.00%	27.37
A23	T258	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	165.08	16.85%	27.82
A23	T258	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	219.95	16.85%	37.06
A23	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A23	T258	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A23	T258	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A23	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A23	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A23	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A23	T258	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	16.85%	43.04
A23	T298	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	17.00%	45.53
A23	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	17.00%	45.53
A23	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	310.00	16.85%	52.24
A23	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	319.30	17.00%	54.28
A23	T258	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A23	T258	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	496.00	16.85%	83.58
A23	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	510.88	16.85%	86.08
A23	T258	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	510.88	16.85%	86.08
A23	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	510.88	17.00%	86.85
A23	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	510.88	17.00%	86.85
A23	T258	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	510.88	17.00%	86.85
A23	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	535.68	17.00%	91.07
A23	T258	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	620.00	16.85%	104.47
A23	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	766.32	17.00%	130.27
A23	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	992.00	16.85%	167.15
A230	T185	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	39	1,869.14	0.00%	-
A230	T185	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	39	1,869.14	0.00%	-
A230	T185	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	48	2,129.35	0.00%	-
A230	T185	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	48	2,129.35	0.00%	-
A230	T185	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	45	2,129.35	0.00%	-
A230	T185	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	45	2,129.35	0.00%	-
A230	T185	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	56	2,462.75	0.00%	-
A230	T185	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	56	2,462.75	0.00%	-
A230	T185	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	56	2,473.50	0.00%	-
A230	T185	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	56	2,473.50	0.00%	-
A230	T185	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	50	2,555.12	0.00%	-
A230	T185	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	50	2,555.28	0.00%	-
A230	T185	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	56	2,581.00	0.00%	-
A230	T185	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	56	2,581.00	0.00%	-
A230	T185	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	56	2,581.00	0.00%	-
A230	T185	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	56	2,581.00	0.00%	-
A230	T185	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	59	2,591.72	0.00%	-
A230	T185	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	59	2,591.80	0.00%	-
A230	T185	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	56	2,697.11	0.00%	-
A230	T185	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	56	2,697.19	0.00%	-
A230	T185	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	56	2,839.04	0.00%	-
A230	T185	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	56	2,839.20	0.00%	-
A230	T185	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	62	2,969.56	0.00%	-
A230	T185	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	62	2,969.90	0.00%	-
A230	T185	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	8	373.81	0.00%	-
A230	T185	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	8	373.81	0.00%	-
A230	T185	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	9	425.86	0.00%	-
A230	T185	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	9	425.86	0.00%	-
A230	T185	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	10	425.87	0.00%	-
A230	T185	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	10	425.87	0.00%	-
A230	T185	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	11	492.55	0.00%	-
A230	T185	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	11	492.55	0.00%	-
A230	T185	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	11	494.70	0.00%	-
A230	T185	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	11	494.70	0.00%	-
A230	T185	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	10	511.02	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A230	T185	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	10	511.02	0.00%	-
A230	T185	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	11	516.20	0.00%	-
A230	T185	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	11	516.20	0.00%	-
A230	T185	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	11	516.20	0.00%	-
A230	T185	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	11	516.20	0.00%	-
A230	T185	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	12	518.36	0.00%	-
A230	T185	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	12	518.36	0.00%	-
A230	T185	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	11	539.42	0.00%	-
A230	T185	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	11	539.42	0.00%	-
A230	T185	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	11	567.80	0.00%	-
A230	T185	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	11	567.80	0.00%	-
A230	T185	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	12	594.00	0.00%	-
A230	T185	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	12	594.00	0.00%	-
A230	T185	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	9	427.25	100.00%	427.25
A230	T185	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	9	427.25	100.00%	427.25
A230	T185	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	11	486.74	100.00%	486.74
A230	T185	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	11	486.74	100.00%	486.74
A230	T185	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	10	486.75	100.00%	486.75
A230	T185	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	10	486.75	100.00%	486.75
A230	T185	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	13	562.94	100.00%	562.94
A230	T185	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	13	562.94	100.00%	562.94
A230	T185	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	13	565.40	100.00%	565.40
A230	T185	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	13	565.40	100.00%	565.40
A230	T185	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	12	584.10	100.00%	584.10
A230	T185	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	12	584.10	100.00%	584.10
A230	T185	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	13	590.00	100.00%	590.00
A230	T185	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	13	590.00	100.00%	590.00
A230	T185	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	13	590.00	100.00%	590.00
A230	T185	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	13	590.00	100.00%	590.00
A230	T185	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	13	592.44	100.00%	592.44
A230	T185	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	13	592.44	100.00%	592.44
A230	T185	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	13	616.55	100.00%	616.55
A230	T185	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	13	616.55	100.00%	616.55
A230	T185	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	13	649.00	100.00%	649.00
A230	T185	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	13	649.00	100.00%	649.00
A230	T185	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	14	678.76	100.00%	678.76
A230	T185	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	14	678.76	100.00%	678.76
A230	T185	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	337.92	16.85%	56.94
A230	T185	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	338.00	16.85%	56.95
A230	T185	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	368.72	16.85%	62.13
A230	T185	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	368.72	16.85%	62.13
A230	T185	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	368.72	16.85%	62.13
A230	T185	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	368.72	17.00%	62.68
A230	T185	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	405.60	16.85%	68.34
A230	T185	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	16	675.92	17.00%	114.91
A230	T185	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	676.00	16.85%	113.91
A230	T185	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	676.00	16.85%	113.91
A230	T185	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	16	737.44	16.85%	124.26
A230	T185	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	16	737.44	16.85%	124.26
A230	T185	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	811.12	16.85%	136.67
A230	T185	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	16	811.20	17.00%	137.90
A230	T185	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,216.80	16.85%	205.03
A230	T185	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,351.92	16.85%	227.80
A230	T185	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,095.44	16.85%	353.08
A231	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	472.48	100.00%	472.48
A231	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	45	1,279.60	100.00%	1,279.60
A231	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	47	1,348.12	100.00%	1,348.12
A231	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	51	1,462.40	100.00%	1,462.40
A231	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	54	1,530.94	100.00%	1,530.94
A231	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	56	1,605.21	100.00%	1,605.21
A231	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	54	1,606.50	100.00%	1,606.50
A231	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	57	1,616.64	100.00%	1,616.64
A231	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	58	1,645.20	100.00%	1,645.20
A231	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	60	1,707.97	100.00%	1,707.97
A231	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	60	1,708.00	100.00%	1,708.00
A231	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	60	1,719.44	100.00%	1,719.44
A231	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	63	1,805.16	100.00%	1,805.16
A231	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	65	1,850.74	100.00%	1,850.74
A231	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	67	1,919.26	100.00%	1,919.26
A231	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	76	2,176.36	100.00%	2,176.36
A231	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	77	2,193.44	100.00%	2,193.44
A231	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	78	2,239.15	100.00%	2,239.15
A231	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	79	2,262.01	100.00%	2,262.01
A231	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	2,393.37	100.00%	2,393.37
A231	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	82	2,409.75	100.00%	2,409.75
A231	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	85	2,439.06	100.00%	2,439.06
A231	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	85	2,439.06	100.00%	2,439.06
A231	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	86	2,450.51	100.00%	2,450.51
A231	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	2,764.65	100.00%	2,764.65
A231	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	42.84	100.00%	42.84
A231	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	13	553.78	100.00%	553.78
A231	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	57.12	16.85%	9.62
A231	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	114.24	16.85%	19.25
A231	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	228.48	16.85%	38.50
A231	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	228.48	16.85%	38.50
A231	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	228.48	16.85%	38.50
A231	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	228.48	16.85%	38.50

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A231	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	228.48	16.85%	38.50
A231	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	228.48	16.85%	38.50
A231	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	228.48	16.85%	38.50
A231	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	228.48	16.85%	38.50
A231	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	228.48	16.85%	38.50
A231	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	8	**236.24**	17.00%	40.16
A231	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	257.04	16.85%	43.31
A231	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	342.72	16.85%	57.75
A231	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	371.28	16.85%	62.56
A231	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	14	399.84	16.85%	67.37
A231	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	456.96	16.85%	77.00
A231	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**685.44**	17.00%	116.52
A231	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	24	**685.44**	17.00%	116.52
A231	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	24	**685.44**	17.00%	116.52
A231	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	913.92	16.85%	154.00
A231	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	913.92	16.85%	154.00
A231	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,056.32	16.85%	346.49
A231	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	80	**2,284.80**	17.00%	388.42
A232	T229	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	1,522.44	0.00%	-
A232	T229	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	5,483.64	0.00%	-
A232	T229	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	107	7,137.46	0.00%	-
A232	T229	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	10,787.54	0.00%	-
A232	T229	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	160	**10,925.78**	0.00%	-
A232	T229	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	11,027.30	0.00%	-
A232	T229	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	170	11,608.68	0.00%	-
A232	T229	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	160	**12,155.00**	0.00%	-
A232	T229	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	178	**12,155.00**	0.00%	-
A232	T229	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	546.32	16.85%	92.05
A232	T229	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	614.61	16.85%	103.56
A232	T229	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	9	**614.61**	17.00%	104.48
A232	T229	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	9	**614.61**	17.00%	104.48
A232	T229	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	683.73	16.85%	115.21
A232	T229	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	1,116.48	16.85%	188.13
A232	T229	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	1,127.70	16.85%	190.02
A232	T229	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	1,367.46	16.85%	230.42
A232	T229	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	26	1,975.06	16.85%	332.80
A232	T229	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	65	4,198.18	16.85%	707.39
A232	T229	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	71	4,402.93	16.85%	741.89
A232	T229	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	68	4,696.30	16.85%	791.33
A232	T229	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	70	5,317.90	16.85%	896.07
A232	T229	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	11,471.27	16.85%	1,932.91
A232	T229	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	169	12,155.00	16.85%	2,048.12
A232	T229	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	187	12,155.00	16.85%	2,048.12
A233	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A233	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47136	Tennessee	-	**0.01**	100.00%	0.01
A233	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A233	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A233	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A233	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47136	Tennessee	-	**0.03**	100.00%	0.03
A233	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.04	100.00%	0.04
A233	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.05	100.00%	0.05
A233	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47136	Tennessee	-	**0.13**	100.00%	0.13
A233	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.27	100.00%	0.27
A233	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	**0.28**	100.00%	0.28
A233	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.29	100.00%	0.29
A233	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.32	100.00%	0.32
A233	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.41	100.00%	0.41
A233	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.50	100.00%	0.50
A233	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.69	100.00%	0.69
A233	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47136	Tennessee	-	**0.91**	100.00%	0.91
A233	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.33	100.00%	1.33
A233	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.22	100.00%	2.22
A233	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47136	Tennessee	-	**3.18**	100.00%	3.18
A233	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.29	100.00%	3.29
A233	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.01	100.00%	5.01
A233	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.74	100.00%	5.74
A233	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.10	100.00%	9.10
A233	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.26	100.00%	9.26
A233	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	13.76	100.00%	13.76
A233	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	**14.11**	100.00%	14.11
A233	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	20.05	100.00%	20.05
A233	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	27.35	100.00%	27.35
A233	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	32.00	100.00%	32.00
A233	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	33.41	100.00%	33.41
A233	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	-	**33.55**	100.00%	33.55
A233	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0401100**	Non-reg Operation Expense	47136	Tennessee	1	**35.84**	100.00%	35.84
A233	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	-	**39.86**	100.00%	39.86
A233	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	42.88	100.00%	42.88
A233	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	45.00	100.00%	45.00
A233	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	75.20	100.00%	75.20
A233	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	76.13	100.00%	76.13
A233	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	79.36	100.00%	79.36
A233	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	84.80	100.00%	84.80
A233	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	94.40	100.00%	94.40
A233	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	94.40	100.00%	94.40
A233	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0401100**	Non-reg Operation Expense	47136	Tennessee	3	**105.92**	100.00%	105.92
A233	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	114.56	100.00%	114.56

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A233	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	118.40	100.00%	118.40
A233	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	141.12	100.00%	141.12
A233	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	143.04	100.00%	143.04
A233	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	6	178.56	100.00%	178.56
A233	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	178.56	100.00%	178.56
A233	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	196.16	100.00%	196.16
A233	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	219.21	100.00%	219.21
A233	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	220.80	100.00%	220.80
A233	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	243.84	100.00%	243.84
A233	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	245.12	100.00%	245.12
A233	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A233	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	280.96	100.00%	280.96
A233	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	283.20	100.00%	283.20
A233	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	286.40	100.00%	286.40
A233	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	9	294.40	100.00%	294.40
A233	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	299.84	100.00%	299.84
A233	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	10	320.96	100.00%	320.96
A233	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	366.08	100.00%	366.08
A233	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	12	384.64	100.00%	384.64
A233	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	386.88	100.00%	386.88
A233	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	414.08	100.00%	414.08
A233	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	14	449.60	100.00%	449.60
A233	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	15	482.63	100.00%	482.63
A233	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	16	518.08	100.00%	518.08
A233	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	518.08	100.00%	518.08
A233	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	17	535.68	100.00%	535.68
A233	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	18	572.16	100.00%	572.16
A233	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	18	581.12	100.00%	581.12
A233	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	19	595.84	100.00%	595.84
A233	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	19	606.40	100.00%	606.40
A233	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	681.60	100.00%	681.60
A233	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	22	711.36	100.00%	711.36
A233	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	23	727.68	100.00%	727.68
A233	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	23	728.96	100.00%	728.96
A233	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	24	772.48	100.00%	772.48
A233	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	26	825.79	100.00%	825.79
A233	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	28	906.56	100.00%	906.56
A233	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	956.16	100.00%	956.16
A233	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	36	1,163.52	100.00%	1,163.52
A233	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	41	1,304.64	100.00%	1,304.64
A233	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	58	1,806.28	100.00%	1,806.28
A233	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	60	1,905.28	100.00%	1,905.28
A233	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	60	1,906.56	100.00%	1,906.56
A233	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	62	1,984.96	100.00%	1,984.96
A233	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	66	2,107.84	100.00%	2,107.84
A233	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	81	2,594.56	100.00%	2,594.56
A233	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	90	2,868.48	100.00%	2,868.48
A233	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	93	2,989.12	100.00%	2,989.12
A233	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	98	3,139.20	100.00%	3,139.20
A233	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	101	3,246.40	100.00%	3,246.40
A233	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	108	3,467.52	100.00%	3,467.52
A233	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	113	3,605.12	100.00%	3,605.12
A233	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	148	4,728.00	100.00%	4,728.00
A233	T255	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	-	0.06	100.00%	0.06
A233	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.48	100.00%	0.48
A233	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.49	100.00%	0.49
A233	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.49	100.00%	0.49
A233	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.96	100.00%	0.96
A233	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	2.44	100.00%	2.44
A233	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.37	100.00%	3.37
A233	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.29	100.00%	5.29
A233	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.20	100.00%	7.20
A233	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	10.10	100.00%	10.10
A233	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	10.61	100.00%	10.61
A233	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	11.04	100.00%	11.04
A233	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.03	100.00%	12.03
A233	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	15.36	100.00%	15.36
A233	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	23.06	100.00%	23.06
A233	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	24.06	100.00%	24.06
A233	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	31.23	100.00%	31.23
A233	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	38.40	100.00%	38.40
A233	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	38.43	100.00%	38.43
A233	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	46.56	100.00%	46.56
A233	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	46.67	100.00%	46.67
A233	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	48.56	100.00%	48.56
A233	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	51.44	100.00%	51.44
A233	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	92.22	100.00%	92.22
A233	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	93.18	100.00%	93.18
A233	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	100.73	100.00%	100.73
A233	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	104.75	100.00%	104.75
A233	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	118.67	100.00%	118.67
A233	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	126.42	100.00%	126.42
A233	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	157.57	100.00%	157.57
A233	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	163.10	100.00%	163.10
A233	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	174.11	100.00%	174.11
A233	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	251.09	100.00%	251.09
A233	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	279.84	100.00%	279.84

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A233	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	350.76	100.00%	350.76
A233	T255	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	495.79	100.00%	495.79
A233	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	523.50	100.00%	523.50
A233	T255	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	543.04	100.00%	543.04
A233	T255	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	12	575.24	100.00%	575.24
A233	T255	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	14	657.10	100.00%	657.10
A233	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	812.57	100.00%	812.57
A233	T255	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	816.97	100.00%	816.97
A233	T255	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	829.27	100.00%	829.27
A233	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	23	1,089.36	100.00%	1,089.36
A233	T255	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	24	1,141.47	100.00%	1,141.47
A233	T255	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	26	1,243.82	100.00%	1,243.82
A233	T255	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	28	1,366.81	100.00%	1,366.81
A233	T255	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	32	1,522.05	100.00%	1,522.05
A233	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	54	2,612.58	100.00%	2,612.58
A233	T255	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	66	3,170.40	100.00%	3,170.40
A233	T255	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	68	3,272.14	100.00%	3,272.14
A233	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	73	3,504.55	100.00%	3,504.55
A233	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	114	5,472.90	100.00%	5,472.90
A233	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	17.00%	21.76
A233	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A233	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A233	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A233	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A233	T255	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A233	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A233	T255	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A233	T255	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	495.63	16.85%	83.51
A233	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A233	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A233	T255	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	605.90	16.85%	102.09
A233	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	640.00	16.85%	107.84
A233	T255	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	721.48	16.85%	121.57
A233	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	760.56	16.85%	128.15
A233	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A233	T255	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	19	908.94	16.85%	153.16
A233	T255	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	21	996.83	16.85%	167.97
A233	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A233	T255	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	25	1,187.23	16.85%	200.05
A233	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	16.85%	258.82
A233	T255	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	32	1,548.99	16.85%	261.00
A233	T255	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	33	1,602.69	16.85%	270.05
A233	T255	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	35	1,662.69	17.00%	282.66
A233	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,304.00	17.00%	391.68
A233	T255	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	48	2,317.53	16.85%	390.50
A233	T255	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	48	2,328.78	17.00%	395.89
A233	T255	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	67	3,231.96	17.00%	549.43
A234	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	43	1,946.64	100.00%	1,946.64
A234	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	53	2,379.12	100.00%	2,379.12
A234	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	65	2,654.46	100.00%	2,654.46
A234	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	68	2,810.59	100.00%	2,810.59
A234	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	67	3,005.63	100.00%	3,005.63
A234	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	68	3,107.14	100.00%	3,107.14
A234	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	76	3,148.83	100.00%	3,148.83
A234	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	79	3,244.60	100.00%	3,244.60
A234	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	76	3,278.73	100.00%	3,278.73
A234	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	3,278.98	100.00%	3,278.98
A234	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	3,435.20	100.00%	3,435.20
A234	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	3,435.20	100.00%	3,435.20
A234	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	3,435.43	100.00%	3,435.43
A234	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	3,541.52	100.00%	3,541.52
A234	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	81	3,673.90	100.00%	3,673.90
A234	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	3,797.71	100.00%	3,797.71
A234	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	92	3,848.87	100.00%	3,848.87
A234	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	92	4,007.80	100.00%	4,007.80
A234	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	4,007.92	100.00%	4,007.92
A234	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	4,198.66	100.00%	4,198.66
A234	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	4,198.66	100.00%	4,198.66
A234	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	4,328.98	100.00%	4,328.98
A234	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	168	7,286.90	100.00%	7,286.90
A234	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	190.84	16.85%	32.16
A234	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	346.96	16.85%	58.46
A234	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	346.96	16.85%	58.46
A234	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	346.96	17.00%	58.98
A234	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	347.33	16.85%	58.53
A234	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	347.33	16.85%	58.53
A234	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	381.68	16.85%	64.31
A234	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	636.16	16.85%	107.19
A234	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	763.49	16.85%	128.65
A234	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,272.29	16.85%	214.38
A234	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,387.84	16.85%	233.85
A234	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,387.84	16.85%	233.85
A234	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,035.81	16.85%	343.03
A235	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A235	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.05	100.00%	0.05
A235	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.15	100.00%	0.15
A235	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.23	100.00%	0.23

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A235	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.25	100.00%	0.25
A235	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.27	100.00%	0.27
A235	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.32	100.00%	0.32
A235	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.42	100.00%	0.42
A235	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.43	100.00%	0.43
A235	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.45	100.00%	0.45
A235	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.45	100.00%	0.45
A235	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.60	100.00%	0.60
A235	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.63	100.00%	0.63
A235	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.68	100.00%	0.68
A235	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.83	100.00%	0.83
A235	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.95	100.00%	0.95
A235	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.19	100.00%	1.19
A235	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.37	100.00%	1.37
A235	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.51	100.00%	1.51
A235	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.90	100.00%	1.90
A235	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.97	100.00%	1.97
A235	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.02	100.00%	4.02
A235	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	4.45	100.00%	4.45
A235	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	15.86	100.00%	15.86
A235	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	21.21	100.00%	21.21
A235	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	22.24	100.00%	22.24
A235	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	27.35	100.00%	27.35
A235	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	36.54	100.00%	36.54
A235	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	51.62	100.00%	51.62
A235	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	57.25	100.00%	57.25
A235	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	59.03	100.00%	59.03
A235	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	93.26	100.00%	93.26
A235	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	98.13	100.00%	98.13
A235	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	106.30	100.00%	106.30
A235	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	111.66	100.00%	111.66
A235	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	121.73	100.00%	121.73
A235	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	151.04	100.00%	151.04
A235	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	156.25	100.00%	156.25
A235	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	163.78	100.00%	163.78
A235	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	198.03	100.00%	198.03
A235	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	199.08	100.00%	199.08
A235	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	206.97	100.00%	206.97
A235	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	212.85	100.00%	212.85
A235	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	215.44	100.00%	215.44
A235	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	228.43	100.00%	228.43
A235	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	237.12	100.00%	237.12
A235	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	251.68	100.00%	251.68
A235	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	269.34	100.00%	269.34
A235	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	274.92	100.00%	274.92
A235	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	275.18	100.00%	275.18
A235	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	288.47	100.00%	288.47
A235	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	303.32	100.00%	303.32
A235	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	386.33	100.00%	386.33
A235	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	389.65	100.00%	389.65
A235	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	405.50	100.00%	405.50
A235	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	17	424.67	100.00%	424.67
A235	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	17	429.34	100.00%	429.34
A235	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	17	433.35	100.00%	433.35
A235	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	443.86	100.00%	443.86
A235	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	17	444.83	100.00%	444.83
A235	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	18	452.26	100.00%	452.26
A235	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	20	506.94	100.00%	506.94
A235	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	552.74	100.00%	552.74
A235	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	605.80	100.00%	605.80
A235	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	26	662.31	100.00%	662.31
A235	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	26	664.34	100.00%	664.34
A235	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	33	832.22	100.00%	832.22
A235	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	33	835.32	100.00%	835.32
A235	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	33	853.19	100.00%	853.19
A235	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	36	916.05	100.00%	916.05
A235	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	40	1,000.79	100.00%	1,000.79
A235	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	42	1,061.97	100.00%	1,061.97
A235	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	43	1,095.39	100.00%	1,095.39
A235	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	35	1,104.58	100.00%	1,104.58
A235	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	50	1,272.17	100.00%	1,272.17
A235	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,283.42	100.00%	1,283.42
A235	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	53	1,364.50	100.00%	1,364.50
A235	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	57	1,447.24	100.00%	1,447.24
A235	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	57	1,467.17	100.00%	1,467.17
A235	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	61	1,552.55	100.00%	1,552.55
A235	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	67	1,711.72	100.00%	1,711.72
A235	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	69	1,765.35	100.00%	1,765.35
A235	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	71	1,816.65	100.00%	1,816.65
A235	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	71	1,826.51	100.00%	1,826.51
A235	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	1,860.67	100.00%	1,860.67
A235	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	75	1,926.17	100.00%	1,926.17
A235	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	77	1,973.63	100.00%	1,973.63
A235	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	94	2,410.04	100.00%	2,410.04
A235	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	95	2,429.83	100.00%	2,429.83
A235	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	129	3,287.79	100.00%	3,287.79
A235	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.74	100.00%	0.74

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A235	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.78	100.00%	0.78
A235	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.78	100.00%	0.78
A235	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.16	100.00%	1.16
A235	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.32	100.00%	2.32
A235	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	2.69	100.00%	2.69
A235	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.69	100.00%	2.69
A235	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.23	100.00%	4.23
A235	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.39	100.00%	5.39
A235	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	9.98	100.00%	9.98
A235	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	11.13	100.00%	11.13
A235	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	12.32	100.00%	12.32
A235	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	25.31	100.00%	25.31
A235	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	32.01	100.00%	32.01
A235	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	36.12	100.00%	36.12
A235	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	38.01	100.00%	38.01
A235	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	39.18	100.00%	39.18
A235	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	44.11	100.00%	44.11
A235	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	45.47	100.00%	45.47
A235	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	49.93	100.00%	49.93
A235	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	51.92	100.00%	51.92
A235	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	78.71	100.00%	78.71
A235	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	86.24	100.00%	86.24
A235	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	87.80	100.00%	87.80
A235	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	99.00	100.00%	99.00
A235	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	128.26	100.00%	128.26
A235	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	132.33	100.00%	132.33
A235	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	148.50	100.00%	148.50
A235	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	152.59	100.00%	152.59
A235	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	156.90	100.00%	156.90
A235	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	4	160.28	100.00%	160.28
A235	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	186.10	100.00%	186.10
A235	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	198.29	100.00%	198.29
A235	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	6	230.04	100.00%	230.04
A235	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	282.64	100.00%	282.64
A235	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	321.59	100.00%	321.59
A235	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	9	331.59	100.00%	331.59
A235	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	343.73	100.00%	343.73
A235	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	368.00	100.00%	368.00
A235	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	9	402.12	100.00%	402.12
A235	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	12	474.99	100.00%	474.99
A235	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	18	674.48	100.00%	674.48
A235	T256	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	198.48	16.85%	33.44
A235	T256	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A235	T256	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A235	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A235	T256	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A235	T256	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A235	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A235	T256	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	511.00	16.85%	86.10
A235	T256	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	613.20	16.85%	103.32
A235	T256	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	613.20	16.85%	103.32
A235	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	17.00%	138.99
A235	T256	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,226.40	16.85%	206.65
A236	T122	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	6	275.10	15.80%	43.47
A236	T122	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	8	360.14	15.80%	56.90
A236	T122	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	475.24	15.65%	74.38
A236	T122	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	495.19	15.80%	78.24
A236	T122	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	12	500.25	15.80%	79.04
A236	T122	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	550.20	15.80%	86.93
A236	T122	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	550.20	15.65%	86.11
A236	T122	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	12	550.22	15.80%	86.93
A236	T122	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	13	550.27	15.80%	86.94
A236	T28	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	12	598.80	15.65%	93.71
A236	T122	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	107	4,787.44	16.85%	806.68
A236	T122	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	113	4,807.21	16.85%	810.01
A236	T122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	357.28	16.85%	60.20
A236	T122	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	357.28	16.85%	60.20
A236	T122	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	357.28	17.00%	60.74
A236	T122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	393.04	16.85%	66.23
A236	T122	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	655.04	16.85%	110.37
A236	T122	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	684.80	16.85%	115.39
A236	T122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	714.56	16.85%	120.40
A236	T122	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	714.56	17.00%	121.48
A236	T122	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	785.68	16.85%	132.39
A236	T122	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,322.00	16.85%	391.26
A236	T122	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,274.96	16.85%	551.83
A237	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	94.71	0.00%	-
A237	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	126.28	0.00%	-
A237	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	138.92	0.00%	-
A237	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	252.56	0.00%	-
A237	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	350.44	0.00%	-
A237	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	356.51	0.00%	-
A237	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	366.24	0.00%	-
A237	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	376.32	0.00%	-
A237	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	382.03	0.00%	-
A237	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	420.20	0.00%	-
A237	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	426.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A237	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	444.63	0.00%	-
A237	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	467.31	0.00%	-
A237	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	484.10	0.00%	-
A237	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	505.12	0.00%	-
A237	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	**507.25**	0.00%	-
A237	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	**520.88**	0.00%	-
A237	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	**570.76**	0.00%	-
A237	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	599.83	0.00%	-
A237	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	3,153.76	0.00%	-
A237	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,208.71	0.00%	-
A237	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,296.00	0.00%	-
A237	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,386.68	0.00%	-
A237	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,277.56	0.00%	-
A237	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,331.27	0.00%	-
A237	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,356.50	0.00%	-
A237	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	129	4,476.40	0.00%	-
A237	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	149	4,522.25	0.00%	-
A237	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	151	**4,564.87**	0.00%	-
A237	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	137	**4,757.48**	0.00%	-
A237	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	158	**5,138.24**	0.00%	-
A237	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	24	715.53	16.85%	120.57
A237	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	187.27	15.80%	29.59
A237	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	24	749.08	15.80%	118.35
A237	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	2	65.29	16.85%	11.00
A237	T55	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**231.52**	17.00%	39.36
A237	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	252.56	16.85%	42.56
A237	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	252.56	16.85%	42.56
A237	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**252.56**	17.00%	42.94
A237	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.57	16.85%	46.77
A237	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.84	16.85%	46.82
A237	T55	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**277.84**	17.00%	47.23
A237	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	463.04	16.85%	78.02
A237	T55	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	463.04	16.85%	78.02
A237	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	463.04	16.85%	78.02
A237	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	484.08	16.85%	81.57
A237	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	505.06	16.85%	85.10
A237	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	505.12	16.85%	85.11
A237	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	555.38	16.85%	93.58
A237	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,338.58	16.85%	225.55
A237	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,389.02	16.85%	234.05
A238	T318	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	1,050.64	0.00%	-
A238	T318	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,576.18	0.00%	-
A238	T318	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	2,035.58	0.00%	-
A238	T318	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	2,456.16	0.00%	-
A238	T318	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,495.27	0.00%	-
A238	T318	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	3,053.64	0.00%	-
A238	T318	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	3,683.80	0.00%	-
A238	T318	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,743.07	0.00%	-
A238	T91	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	48	1,905.15	16.85%	321.02
A238	T91	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	59	2,667.41	16.85%	449.46
A238	T91	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	88	3,972.38	16.85%	669.35
A238	T91	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47156	3 State	102	**4,176.10**	17.00%	709.94
A238	T91	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47156	3 State	96	**4,572.60**	17.00%	777.34
A238	T91	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	102	4,595.75	16.85%	774.38
A238	T91	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	107	4,618.90	16.85%	778.28
A238	T91	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	113	4,638.04	16.85%	781.51
A238	T91	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47156	3 State	118	**5,220.62**	17.00%	887.51
A238	T318	5	2019	330	Full-Time	EEUEU	Excell in Educallion	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	300.96	16.85%	50.71
A238	T318	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	300.96	16.85%	50.71
A238	T91	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	316.00	16.85%	53.25
A238	T318	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.32	16.85%	55.32
A238	T318	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	328.32	16.85%	55.32
A238	T318	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.32	16.85%	55.32
A238	T318	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	328.32	16.85%	55.32
A238	T318	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	328.32	16.85%	55.32
A238	T91	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	344.72	16.85%	58.09
A238	T91	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	379.20	16.85%	63.90
A238	T91	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	631.98	16.85%	106.49
A238	T91	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	632.00	16.85%	106.49
A238	T318	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	656.90	16.85%	110.69
A238	T91	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	660.72	16.85%	111.33
A238	T91	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	689.44	16.85%	116.17
A238	T91	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	758.14	16.85%	127.75
A238	T91	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	16	**758.40**	17.00%	128.93
A238	T91	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	896.28	16.85%	151.02
A238	T91	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,074.40	16.85%	181.04
A238	T318	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,083.60	16.85%	182.59
A238	T318	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,204.10	16.85%	202.89
A238	T91	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	32	**1,350.16**	17.00%	229.53
A238	T91	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,895.67	16.85%	319.42
A239	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.01	0.00%	-
A239	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.01	0.00%	-
A239	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0894000**	Maint-Other Distribution Equip	47106	North Carolina	0	**1.80**	0.00%	-
A239	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.16	0.00%	-
A239	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0894000**	Maint-Other Distribution Equip	47106	North Carolina	0	**2.52**	0.00%	-
A239	T298	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.88	0.00%	-
A239	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	7.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A239	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	10.08	0.00%	-
A239	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.80	0.00%	-
A239	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	20.52	0.00%	-
A239	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.88	0.00%	-
A239	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.40	0.00%	-
A239	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.40	0.00%	-
A239	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.92	0.00%	-
A239	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.72	0.00%	-
A239	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.88	0.00%	-
A239	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.88	0.00%	-
A239	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.84	0.00%	-
A239	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.28	0.00%	-
A239	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.28	0.00%	-
A239	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	38.88	0.00%	-
A239	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.88	0.00%	-
A239	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.60	0.00%	-
A239	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.48	0.00%	-
A239	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.00	0.00%	-
A239	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	61.92	0.00%	-
A239	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	66.60	0.00%	-
A239	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	66.60	0.00%	-
A239	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	73.08	0.00%	-
A239	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	76.32	0.00%	-
A239	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	77.40	0.00%	-
A239	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	77.76	0.00%	-
A239	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	78.84	0.00%	-
A239	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	84.60	0.00%	-
A239	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	102.24	0.00%	-
A239	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	106.92	0.00%	-
A239	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	109.44	0.00%	-
A239	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	111.60	0.00%	-
A239	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	114.48	0.00%	-
A239	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	118.08	0.00%	-
A239	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	118.80	0.00%	-
A239	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	124.20	0.00%	-
A239	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	127.80	0.00%	-
A239	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	132.84	0.00%	-
A239	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	144.36	0.00%	-
A239	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	154.80	0.00%	-
A239	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	159.12	0.00%	-
A239	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	162.72	0.00%	-
A239	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	168.48	0.00%	-
A239	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	171.72	0.00%	-
A239	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	173.88	0.00%	-
A239	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	178.20	0.00%	-
A239	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	190.08	0.00%	-
A239	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	196.20	0.00%	-
A239	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	204.12	0.00%	-
A239	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	207.00	0.00%	-
A239	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	227.52	0.00%	-
A239	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	232.92	0.00%	-
A239	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	250.20	0.00%	-
A239	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	276.48	0.00%	-
A239	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	288.00	0.00%	-
A239	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	312.48	0.00%	-
A239	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	325.08	0.00%	-
A239	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	503.28	0.00%	-
A239	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	573.84	0.00%	-
A239	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	668.88	0.00%	-
A239	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	721.80	0.00%	-
A239	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	843.12	0.00%	-
A239	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	970.92	0.00%	-
A239	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	981.00	0.00%	-
A239	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,032.12	0.00%	-
A239	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,107.00	0.00%	-
A239	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,222.56	0.00%	-
A239	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,258.56	0.00%	-
A239	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,304.28	0.00%	-
A239	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,826.64	0.00%	-
A239	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,846.80	0.00%	-
A239	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,901.88	0.00%	-
A239	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,929.60	0.00%	-
A239	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,969.56	0.00%	-
A239	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	2,097.00	0.00%	-
A239	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	2,279.16	0.00%	-
A239	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,463.84	0.00%	-
A239	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,604.24	0.00%	-
A239	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,644.20	0.00%	-
A239	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,696.04	0.00%	-
A239	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,755.08	0.00%	-
A239	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,830.32	0.00%	-
A239	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,942.64	0.00%	-
A239	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	96	3,453.84	0.00%	-
A239	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	5,458.68	0.00%	-
A239	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.54	0.00%	-
A239	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A239	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A239	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.08	0.00%	-
A239	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.08	0.00%	-
A239	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.62	0.00%	-
A239	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.89	0.00%	-
A239	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.16	0.00%	-
A239	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.16	0.00%	-
A239	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.78	0.00%	-
A239	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.32	0.00%	-
A239	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.48	0.00%	-
A239	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.48	0.00%	-
A239	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.86	0.00%	-
A239	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.64	0.00%	-
A239	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.64	0.00%	-
A239	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.18	0.00%	-
A239	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.34	0.00%	-
A239	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.34	0.00%	-
A239	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.58	0.00%	-
A239	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	15.66	0.00%	-
A239	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.74	0.00%	-
A239	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.60	0.00%	-
A239	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	24.84	0.00%	-
A239	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	30.78	0.00%	-
A239	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.78	0.00%	-
A239	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.40	0.00%	-
A239	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.72	0.00%	-
A239	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.90	0.00%	-
A239	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	47.52	0.00%	-
A239	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	70.74	0.00%	-
A239	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	72.36	0.00%	-
A239	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.54	0.00%	-
A239	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	82.62	0.00%	-
A239	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.02	0.00%	-
A239	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	106.92	0.00%	-
A239	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	109.08	0.00%	-
A239	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	125.28	0.00%	-
A239	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	126.74	0.00%	-
A239	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	147.46	0.00%	-
A239	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	170.64	0.00%	-
A239	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	176.58	0.00%	-
A239	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	179.28	0.00%	-
A239	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	187.61	0.00%	-
A239	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	189.54	0.00%	-
A239	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	198.72	0.00%	-
A239	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	264.06	0.00%	-
A239	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	408.24	0.00%	-
A239	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	410.40	0.00%	-
A239	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	488.70	0.00%	-
A239	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	533.52	0.00%	-
A239	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	564.84	0.00%	-
A239	T298	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.20	16.85%	7.28
A239	T298	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	54.00	16.85%	9.10
A239	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	54.00	16.85%	9.10
A239	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	144.00	17.00%	24.48
A239	T298	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	158.22	16.85%	26.66
A239	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	234.00	17.00%	39.78
A239	T298	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	252.72	16.85%	42.58
A239	T298	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	279.72	17.00%	47.55
A239	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A239	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A239	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A239	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A239	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.00	16.85%	48.53
A239	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A239	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A239	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	17.00%	48.96
A239	T298	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	383.94	16.85%	64.69
A239	T298	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	392.58	16.85%	66.15
A239	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	414.00	16.85%	69.76
A239	T298	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A239	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A239	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A239	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	639.00	16.85%	107.67
A239	T298	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	720.00	17.00%	122.40
A239	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	864.00	16.85%	145.58
A239	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	864.00	17.00%	146.88
A239	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	25	900.00	17.00%	153.00
A239	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,008.00	16.85%	169.85
A239	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,008.00	16.85%	169.85
A239	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,296.00	16.85%	218.38
A239	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,440.00	16.85%	242.64
A239	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,728.00	17.00%	293.76
A24	T153	6	2019	503	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	319.44	0.00%	-
A24	T153	6	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	24	1,916.64	0.00%	-
A24	T153	6	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	150	8,954.31	0.00%	-
A240	T251	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	50.40	0.00%	-
A240	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	152.00	0.00%	-
A240	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	760.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A240	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,216.00	0.00%	-
A240	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	64	1,216.00	0.00%	-
A240	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	72	1,368.00	0.00%	-
A240	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	79	1,505.75	0.00%	-
A240	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	1,824.00	0.00%	-
A240	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	119	2,261.00	0.00%	-
A240	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	2,736.00	0.00%	-
A240	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	15.68	0.00%	-
A240	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	47.88	0.00%	-
A240	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	71.25	0.00%	-
A240	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	229.20	0.00%	-
A240	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A240	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
A240	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	33	627.00	17.00%	106.59
A241	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.39	0.00%	-
A241	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.79	0.00%	-
A241	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.35	0.00%	-
A241	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.06	0.00%	-
A241	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.45	0.00%	-
A241	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.11	0.00%	-
A241	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.40	0.00%	-
A241	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.71	0.00%	-
A241	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.23	0.00%	-
A241	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.15	0.00%	-
A241	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.32	0.00%	-
A241	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.18	0.00%	-
A241	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.22	0.00%	-
A241	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.13	0.00%	-
A241	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.16	0.00%	-
A241	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.71	0.00%	-
A241	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	15.64	0.00%	-
A241	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	15.93	0.00%	-
A241	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	16.90	0.00%	-
A241	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.90	0.00%	-
A241	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	17.10	0.00%	-
A241	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	17.73	0.00%	-
A241	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	17.73	0.00%	-
A241	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	20.21	0.00%	-
A241	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.92	0.00%	-
A241	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.40	0.00%	-
A241	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.78	0.00%	-
A241	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.81	0.00%	-
A241	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.65	0.00%	-
A241	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.98	0.00%	-
A241	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.03	0.00%	-
A241	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.66	0.00%	-
A241	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.45	0.00%	-
A241	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	37.00	0.00%	-
A241	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	38.03	0.00%	-
A241	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.36	0.00%	-
A241	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	38.36	0.00%	-
A241	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.16	0.00%	-
A241	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	48.82	0.00%	-
A241	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	48.82	0.00%	-
A241	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	49.75	0.00%	-
A241	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	52.67	0.00%	-
A241	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	55.75	0.00%	-
A241	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	55.94	0.00%	-
A241	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	56.23	0.00%	-
A241	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	56.90	0.00%	-
A241	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	56.91	0.00%	-
A241	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	62.40	0.00%	-
A241	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	67.47	0.00%	-
A241	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	68.26	0.00%	-
A241	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	71.54	0.00%	-
A241	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	73.13	0.00%	-
A241	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	74.11	0.00%	-
A241	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	89.71	0.00%	-
A241	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	94.58	0.00%	-
A241	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	100.12	0.00%	-
A241	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	100.43	0.00%	-
A241	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	100.45	0.00%	-
A241	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	101.73	0.00%	-
A241	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	106.97	0.00%	-
A241	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	116.68	0.00%	-
A241	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	119.71	0.00%	-
A241	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	121.56	0.00%	-
A241	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	130.01	0.00%	-
A241	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	135.86	0.00%	-
A241	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	136.51	0.00%	-
A241	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	146.46	0.00%	-
A241	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	151.13	0.00%	-
A241	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	154.85	0.00%	-
A241	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	177.45	0.00%	-
A241	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	188.84	0.00%	-
A241	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	199.62	0.00%	-
A241	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	219.39	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A241	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	247.02	0.00%	-
A241	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	251.25	0.00%	-
A241	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	266.18	0.00%	-
A241	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	294.79	0.00%	-
A241	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	300.98	0.00%	-
A241	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	326.64	0.00%	-
A241	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	422.85	0.00%	-
A241	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	598.30	0.00%	-
A241	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	23	709.57	0.00%	-
A241	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	808.83	0.00%	-
A241	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,005.97	0.00%	-
A241	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,046.00	0.00%	-
A241	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,113.29	0.00%	-
A241	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	47	1,521.03	0.00%	-
A241	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,629.33	0.00%	-
A241	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,755.43	0.00%	-
A241	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,764.09	0.00%	-
A241	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,806.81	0.00%	-
A241	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,810.35	0.00%	-
A241	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,815.21	0.00%	-
A241	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,859.08	0.00%	-
A241	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,965.70	0.00%	-
A241	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,966.99	0.00%	-
A241	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,063.73	0.00%	-
A241	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,171.44	0.00%	-
A241	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,254.96	0.00%	-
A241	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,321.26	0.00%	-
A241	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,442.17	0.00%	-
A241	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,469.11	0.00%	-
A241	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,777.95	0.00%	-
A241	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	100	3,109.68	0.00%	-
A241	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	3,247.70	0.00%	-
A241	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	107	3,322.39	0.00%	-
A241	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A241	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A241	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.94	0.00%	-
A241	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.41	0.00%	-
A241	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.44	0.00%	-
A241	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.95	0.00%	-
A241	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.97	0.00%	-
A241	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.40	0.00%	-
A241	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.42	0.00%	-
A241	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.91	0.00%	-
A241	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.92	0.00%	-
A241	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.93	0.00%	-
A241	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.87	0.00%	-
A241	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.07	0.00%	-
A241	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.08	0.00%	-
A241	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.24	0.00%	-
A241	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.72	0.00%	-
A241	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.18	0.00%	-
A241	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.34	0.00%	-
A241	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.35	0.00%	-
A241	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.38	0.00%	-
A241	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.97	0.00%	-
A241	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.48	0.00%	-
A241	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.54	0.00%	-
A241	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.18	0.00%	-
A241	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.60	0.00%	-
A241	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.05	0.00%	-
A241	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.38	0.00%	-
A241	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.86	0.00%	-
A241	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.30	0.00%	-
A241	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	56.20	0.00%	-
A241	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	59.71	0.00%	-
A241	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.23	0.00%	-
A241	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	67.22	0.00%	-
A241	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	71.26	0.00%	-
A241	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	74.89	0.00%	-
A241	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	76.57	0.00%	-
A241	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	78.53	0.00%	-
A241	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	79.97	0.00%	-
A241	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	91.79	0.00%	-
A241	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	97.05	0.00%	-
A241	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	118.08	0.00%	-
A241	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	121.45	0.00%	-
A241	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	123.47	0.00%	-
A241	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	134.09	0.00%	-
A241	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	134.15	0.00%	-
A241	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	146.89	0.00%	-
A241	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	154.78	0.00%	-
A241	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	164.24	0.00%	-
A241	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	172.75	0.00%	-
A241	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	193.33	0.00%	-
A241	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	201.73	0.00%	-
A241	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	218.56	0.00%	-
A241	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	231.81	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A241	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	254.59	0.00%	-
A241	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	259.62	0.00%	-
A241	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	267.06	0.00%	-
A241	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	473.07	0.00%	-
A241	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	15	720.05	0.00%	-
A241	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	924.18	0.00%	-
A241	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.50	16.85%	5.48
A241	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.25	16.85%	13.69
A241	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A241	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	162.50	17.00%	27.63
A241	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	178.75	16.85%	30.12
A241	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	215.80	17.00%	36.69
A241	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	233.96	17.00%	39.77
A241	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A241	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A241	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A241	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A241	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A241	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A241	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	326.45	16.85%	55.01
A241	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A241	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A241	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A241	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	28	918.13	17.00%	156.08
A241	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80
A241	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A241	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A241	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,989.76	16.85%	335.27
A242	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.03	0.00%	-
A242	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.10	0.00%	-
A242	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.12	0.00%	-
A242	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.17	0.00%	-
A242	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.18	0.00%	-
A242	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.36	0.00%	-
A242	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.65	0.00%	-
A242	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.72	0.00%	-
A242	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	0.94	0.00%	-
A242	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.22	0.00%	-
A242	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.72	0.00%	-
A242	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	3.74	0.00%	-
A242	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	3.91	0.00%	-
A242	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.36	0.00%	-
A242	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.45	0.00%	-
A242	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	5.60	0.00%	-
A242	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	6.22	0.00%	-
A242	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.85	0.00%	-
A242	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	11.38	0.00%	-
A242	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	13.45	0.00%	-
A242	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	14.21	0.00%	-
A242	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	14.62	0.00%	-
A242	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	18.53	0.00%	-
A242	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	18.99	0.00%	-
A242	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	19.50	0.00%	-
A242	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	21.78	0.00%	-
A242	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	24.57	0.00%	-
A242	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	28.63	0.00%	-
A242	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	35.76	0.00%	-
A242	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	36.40	0.00%	-
A242	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	41.98	0.00%	-
A242	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	65.92	0.00%	-
A242	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	89.54	0.00%	-
A242	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	91.72	0.00%	-
A242	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	95.21	0.00%	-
A242	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	103.54	0.00%	-
A242	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	121.88	0.00%	-
A242	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	150.48	0.00%	-
A242	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	160.13	0.00%	-
A242	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	172.25	0.00%	-
A242	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	174.13	0.00%	-
A242	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	174.83	0.00%	-
A242	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	191.43	0.00%	-
A242	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	204.27	0.00%	-
A242	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	249.13	0.00%	-
A242	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	260.56	0.00%	-
A242	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	10	313.40	0.00%	-
A242	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	329.65	0.00%	-
A242	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	438.79	0.00%	-
A242	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	19	612.35	0.00%	-
A242	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	21	641.56	0.00%	-
A242	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	755.67	0.00%	-
A242	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	25	799.86	0.00%	-
A242	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	869.74	0.00%	-
A242	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	988.48	0.00%	-
A242	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	33	1,020.72	0.00%	-
A242	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	1,066.72	0.00%	-
A242	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	34	1,070.18	0.00%	-
A242	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	51	1,571.11	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A242	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	51	1,663.12	0.00%	-
A242	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	54	1,750.49	0.00%	-
A242	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	68	2,129.27	0.00%	-
A242	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	73	2,278.21	0.00%	-
A242	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	84	2,599.07	0.00%	-
A242	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	105	3,260.39	0.00%	-
A242	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	115	3,570.18	0.00%	-
A242	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	1.87	0.00%	-
A242	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	3.28	0.00%	-
A242	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.66	0.00%	-
A242	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	7.33	0.00%	-
A242	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	10.27	0.00%	-
A242	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	12.14	0.00%	-
A242	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	12.60	0.00%	-
A242	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	19.05	0.00%	-
A242	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	39.19	0.00%	-
A242	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	42.92	0.00%	-
A242	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	44.45	0.00%	-
A242	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	48.15	0.00%	-
A242	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	49.46	0.00%	-
A242	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	62.54	0.00%	-
A242	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	62.98	0.00%	-
A242	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	74.70	0.00%	-
A242	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	85.15	0.00%	-
A242	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	90.63	0.00%	-
A242	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	107.13	0.00%	-
A242	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	120.71	0.00%	-
A242	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	122.78	0.00%	-
A242	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	156.10	0.00%	-
A242	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	177.32	0.00%	-
A242	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	179.65	0.00%	-
A242	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	188.71	0.00%	-
A242	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	194.37	0.00%	-
A242	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	196.03	0.00%	-
A242	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	233.88	0.00%	-
A242	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	236.00	0.00%	-
A242	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	254.59	0.00%	-
A242	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	268.33	0.00%	-
A242	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	273.85	0.00%	-
A242	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	277.02	0.00%	-
A242	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	361.69	0.00%	-
A242	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	391.47	0.00%	-
A242	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	420.98	0.00%	-
A242	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	459.41	0.00%	-
A242	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	462.39	0.00%	-
A242	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	12	562.60	0.00%	-
A242	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	20	915.63	0.00%	-
A242	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	96.05	16.85%	16.18
A242	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	105.95	16.85%	17.85
A242	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A242	T261	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A242	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A242	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A242	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A242	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A242	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A242	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	310.90	16.85%	52.39
A242	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	316.25	16.85%	53.29
A242	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A242	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A242	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A242	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A242	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A243	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	147.28	0.00%	-
A243	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	368.17	0.00%	-
A243	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	405.02	0.00%	-
A243	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	405.02	0.00%	-
A243	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	11	451.84	0.00%	-
A243	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	11	478.61	0.00%	-
A243	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	11	485.33	0.00%	-
A243	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	497.06	0.00%	-
A243	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	497.06	0.00%	-
A243	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	533.88	0.00%	-
A243	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	533.88	0.00%	-
A243	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	12	547.70	0.00%	-
A243	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	12	552.30	0.00%	-
A243	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	568.99	0.00%	-
A243	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	15	587.36	0.00%	-
A243	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	602.40	0.00%	-
A243	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	602.40	0.00%	-
A243	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	607.50	0.00%	-
A243	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	607.50	0.00%	-
A243	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	15	630.89	0.00%	-
A243	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	15	662.73	0.00%	-
A243	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	16	670.68	0.00%	-
A243	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	674.97	0.00%	-
A243	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	711.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A243	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	717.90	0.00%	-
A243	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	18	718.76	0.00%	-
A243	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	17	729.02	0.00%	-
A243	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	729.02	0.00%	-
A243	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	736.34	0.00%	-
A243	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	737.78	0.00%	-
A243	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	737.78	0.00%	-
A243	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	17	751.14	0.00%	-
A243	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	16	773.20	0.00%	-
A243	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	790.70	0.00%	-
A243	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	790.70	0.00%	-
A243	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	826.29	0.00%	-
A243	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	826.29	0.00%	-
A243	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	850.40	0.00%	-
A243	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	850.40	0.00%	-
A243	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	861.49	0.00%	-
A243	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	21	871.89	0.00%	-
A243	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	903.68	0.00%	-
A243	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	23	934.36	0.00%	-
A243	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	970.61	0.00%	-
A243	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	22	976.56	0.00%	-
A243	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	21	1,005.00	0.00%	-
A243	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,095.25	0.00%	-
A243	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,288.72	0.00%	-
A243	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,325.38	0.00%	-
A243	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,341.34	0.00%	-
A243	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,437.62	0.00%	-
A243	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,502.31	0.00%	-
A243	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,546.20	0.00%	-
A243	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,698.70	0.00%	-
A243	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,888.60	0.00%	-
A243	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,917.17	0.00%	-
A243	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,933.31	0.00%	-
A243	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	2,319.80	0.00%	-
A243	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	2,347.43	0.00%	-
A243	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	2,429.81	0.00%	-
A243	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	2,516.30	0.00%	-
A243	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	2,629.51	0.00%	-
A243	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	2,706.74	0.00%	-
A243	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,121.21	0.00%	-
A243	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	6,075.19	0.00%	-
A243	T313	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	175.32	16.85%	29.54
A243	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	306.80	16.85%	51.70
A243	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	306.80	16.85%	51.70
A243	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	334.72	16.85%	56.40
A243	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	334.72	16.85%	56.40
A243	T313	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	351.44	17.00%	59.74
A243	T313	6	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	368.16	16.85%	62.03
A243	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	368.16	16.85%	62.03
A243	T313	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	368.16	16.85%	62.03
A243	T313	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	395.36	17.00%	67.21
A243	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	644.32	16.85%	108.57
A243	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	673.60	17.00%	114.51
A243	T313	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,004.16	16.85%	169.20
A243	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,104.48	16.85%	186.10
A243	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,338.84	16.85%	225.59
A243	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,405.99	16.85%	236.91
A243	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,610.80	16.85%	271.42
A243	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,203.44	16.85%	371.28
A243	T313	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	64	2,677.72	16.85%	451.20
A244	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	8.21	0.00%	-
A244	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	17.18	0.00%	-
A244	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	21.03	0.00%	-
A244	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	25.65	0.00%	-
A244	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	30.77	0.00%	-
A244	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	37.18	0.00%	-
A244	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	42.57	0.00%	-
A244	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	49.23	0.00%	-
A244	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	58.21	0.00%	-
A244	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	82.58	0.00%	-
A244	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	94.88	0.00%	-
A244	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	99.23	0.00%	-
A244	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	108.47	0.00%	-
A244	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	110.26	0.00%	-
A244	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	111.80	0.00%	-
A244	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	115.39	0.00%	-
A244	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	117.18	0.00%	-
A244	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	138.46	0.00%	-
A244	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	169.75	0.00%	-
A244	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	188.47	0.00%	-
A244	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	220.77	0.00%	-
A244	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	250.01	0.00%	-
A244	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	253.35	0.00%	-
A244	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	11	276.95	0.00%	-
A244	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	12	302.05	0.00%	-
A244	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	308.23	0.00%	-
A244	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	13	320.78	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A244	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	14	354.38	0.00%	-
A244	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	15	386.71	0.00%	-
A244	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	19	495.12	0.00%	-
A244	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	21	550.57	0.00%	-
A244	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	616.99	0.00%	-
A244	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	25	629.02	0.00%	-
A244	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	25	637.47	0.00%	-
A244	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	25	643.66	0.00%	-
A244	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	38	961.78	0.00%	-
A244	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	38	984.64	0.00%	-
A244	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	39	990.09	0.00%	-
A244	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,025.17	0.00%	-
A244	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	42	1,066.65	0.00%	-
A244	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,086.96	0.00%	-
A244	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	56	1,431.65	0.00%	-
A244	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	59	1,512.83	0.00%	-
A244	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	63	1,620.07	0.00%	-
A244	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	63	1,622.60	0.00%	-
A244	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	67	1,722.33	0.00%	-
A244	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	72	1,855.22	0.00%	-
A244	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	74	1,901.28	0.00%	-
A244	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	77	1,975.72	0.00%	-
A244	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	80	2,049.99	0.00%	-
A244	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	81	2,066.15	0.00%	-
A244	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	92	2,354.86	0.00%	-
A244	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	97	2,498.98	0.00%	-
A244	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	106	2,726.53	0.00%	-
A244	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	143	3,672.87	0.00%	-
A244	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	0.78	0.00%	-
A244	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	0.78	0.00%	-
A244	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	1.16	0.00%	-
A244	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.55	0.00%	-
A244	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	1.56	0.00%	-
A244	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	2.34	0.00%	-
A244	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	2.70	0.00%	-
A244	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.41	0.00%	-
A244	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	5.83	0.00%	-
A244	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	7.32	0.00%	-
A244	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	7.72	0.00%	-
A244	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	8.48	0.00%	-
A244	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	9.27	0.00%	-
A244	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	9.64	0.00%	-
A244	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	9.68	0.00%	-
A244	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	12.77	0.00%	-
A244	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	17.75	0.00%	-
A244	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	27.03	0.00%	-
A244	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	28.12	0.00%	-
A244	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	35.88	0.00%	-
A244	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	40.03	0.00%	-
A244	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	40.09	0.00%	-
A244	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	45.92	0.00%	-
A244	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	64.27	0.00%	-
A244	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	95.56	0.00%	-
A244	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	113.92	0.00%	-
A244	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	133.33	0.00%	-
A244	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	134.00	0.00%	-
A244	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	140.83	0.00%	-
A244	T70	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	51.28	16.85%	8.64
A244	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	51.28	16.85%	8.64
A244	T72	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	102.56	16.85%	17.28
A244	T70	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	102.56	17.00%	17.44
A244	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	205.12	16.85%	34.56
A244	T72	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	205.12	16.85%	34.56
A244	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	205.12	16.85%	34.56
A244	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	205.12	16.85%	34.56
A244	T70	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	205.12	17.00%	34.87
A244	T70	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	256.40	16.85%	43.20
A244	T70	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	410.24	16.85%	69.13
A244	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	410.24	16.85%	69.13
A244	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	461.52	17.00%	78.46
A244	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	615.36	17.00%	104.61
A244	T70	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	820.48	16.85%	138.25
A244	T70	12	2019	330	Full-Time	EAU2	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,025.60	16.85%	172.81
A244	T72	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,025.60	16.85%	172.81
A244	T72	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,025.60	16.85%	172.81
A244	T70	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,230.72	16.85%	207.38
A244	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,640.96	16.85%	276.50
A245	T213	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	3.67	100.00%	3.67
A245	T213	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	7.84	100.00%	7.84
A245	T213	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.48	100.00%	9.48
A245	T213	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.60	100.00%	9.60
A245	T213	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.67	100.00%	9.67
A245	T213	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	10.18	100.00%	10.18
A245	T213	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	10.26	100.00%	10.26
A245	T213	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	10.46	100.00%	10.46
A245	T213	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	10.93	100.00%	10.93
A245	T213	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	11.37	100.00%	11.37

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A245	T213	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	14.46	100.00%	14.46
A245	T213	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	19.56	100.00%	19.56
A245	T213	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	40	1,176.80	100.00%	1,176.80
A245	T213	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A245	T213	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A245	T213	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	120	3,530.40	100.00%	3,530.40
A245	T213	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	128	3,765.76	100.00%	3,765.76
A245	T213	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A245	T213	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	4,175.28	100.00%	4,175.28
A245	T213	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A245	T213	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A245	T213	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A245	T213	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	168	4,942.56	100.00%	4,942.56
A245	T213	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	216	6,354.72	100.00%	6,354.72
A245	T213	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	162.25	100.00%	162.25
A245	T213	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	316.69	100.00%	316.69
A245	T213	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	413.85	100.00%	413.85
A245	T213	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	422.81	100.00%	422.81
A245	T213	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	440.73	100.00%	440.73
A245	T213	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	449.65	100.00%	449.65
A245	T213	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	450.59	100.00%	450.59
A245	T213	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	11	468.25	100.00%	468.25
A245	T213	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	12	526.97	100.00%	526.97
A245	T213	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	12	544.92	100.00%	544.92
A245	T213	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	17	765.70	100.00%	765.70
A245	T213	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	28	1,251.13	100.00%	1,251.13
A245	T213	8	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	-	(0.04)	16.85%	(0.01)
A245	T213	7	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	-	0.04	16.85%	0.01
A245	T213	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A245	T213	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A245	T213	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A245	T213	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A245	T213	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A245	T213	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A245	T213	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	17.00%	40.01
A245	T213	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	17.00%	40.01
A245	T213	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	463.92	16.85%	78.17
A245	T213	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A245	T213	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A245	T213	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A245	T213	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A245	T213	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A245	T213	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	706.08	16.85%	118.97
A245	T213	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	706.08	16.85%	118.97
A245	T213	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	941.44	16.85%	158.63
A245	T213	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	941.44	17.00%	160.04
A245	T213	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,176.80	16.85%	198.29
A245	T213	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,176.80	17.00%	200.06
A245	T213	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	104	3,059.68	16.85%	515.56
A246	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	147.00	0.00%	-
A246	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	152.32	0.00%	-
A246	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	168.00	0.00%	-
A246	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A246	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	168.00	0.00%	-
A246	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A246	T75	7	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A246	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	10	210.00	0.00%	-
A246	T75	7	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A246	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	231.00	0.00%	-
A246	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	252.00	0.00%	-
A246	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	300.00	0.00%	-
A246	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	300.00	0.00%	-
A246	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	336.00	0.00%	-
A246	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	336.00	0.00%	-
A246	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	336.00	0.00%	-
A246	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	336.00	0.00%	-
A246	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	400.00	0.00%	-
A246	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	400.00	0.00%	-
A246	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	425.00	0.00%	-
A246	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	21	441.00	0.00%	-
A246	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	504.00	0.00%	-
A246	T75	6	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	582.96	0.00%	-
A246	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	609.28	0.00%	-
A246	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	609.28	0.00%	-
A246	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	31	640.50	0.00%	-
A246	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	672.00	0.00%	-
A246	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	672.00	0.00%	-
A246	T75	5	2019	330	Full-Time	X811	- Class 8 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	943.68	0.00%	-
A246	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,176.00	0.00%	-
A246	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	55	1,375.00	0.00%	-
A246	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	1,386.00	0.00%	-
A246	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	71	1,491.00	0.00%	-
A246	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,512.00	0.00%	-
A246	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	76	1,596.00	0.00%	-
A246	T75	7	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,748.88	0.00%	-
A246	T75	5	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	1,943.20	0.00%	-
A246	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	2,132.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A246	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	2,184.00	0.00%	-
A246	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	2,520.00	0.00%	-
A246	T75	4	2019	330	Full-Time	X511	X511 - Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	140	3,400.60	0.00%	-
A246	T75	8	2019	330	Full-Time	X511	X511 - Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	238	5,781.02	0.00%	-
A246	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	18.75	0.00%	-
A246	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	30.10	0.00%	-
A246	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.50	0.00%	-
A246	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.50	0.00%	-
A246	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.50	0.00%	-
A246	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	31.50	0.00%	-
A246	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.50	0.00%	-
A246	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	37.50	0.00%	-
A246	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	63.00	0.00%	-
A246	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	63.00	0.00%	-
A246	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	94.50	0.00%	-
A246	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	410.13	0.00%	-
A246	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	31.50	17.00%	5.36
A246	T75	8	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	38.08	16.85%	6.42
A246	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	42.00	17.00%	7.14
A246	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	84.00	16.85%	14.15
A246	T75	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A246	T75	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A246	T75	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A246	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A246	T75	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A246	T75	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A246	T75	7	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	152.32	16.85%	25.67
A246	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A246	T75	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A246	T75	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A246	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A246	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A246	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A246	T85	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	17.00%	28.56
A246	T75	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	228.48	16.85%	38.50
A246	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	336.00	16.85%	56.62
A246	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	336.00	16.85%	56.62
A246	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A246	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	336.00	16.85%	56.62
A246	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	17.00%	57.12
A246	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A246	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	17.00%	68.00
A246	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	504.00	16.85%	84.92
A246	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	504.00	17.00%	85.68
A246	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	672.00	17.00%	114.24
A247	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.05	0.00%	-
A247	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.89	0.00%	-
A247	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.97	0.00%	-
A247	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.43	0.00%	-
A247	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.10	0.00%	-
A247	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.44	0.00%	-
A247	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.99	0.00%	-
A247	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.34	0.00%	-
A247	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.63	0.00%	-
A247	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	14.82	0.00%	-
A247	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	15.61	0.00%	-
A247	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.06	0.00%	-
A247	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.22	0.00%	-
A247	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.85	0.00%	-
A247	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.08	0.00%	-
A247	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.61	0.00%	-
A247	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	39.35	0.00%	-
A247	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	41.30	0.00%	-
A247	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	48.06	0.00%	-
A247	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	49.41	0.00%	-
A247	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	54.27	0.00%	-
A247	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	60.54	0.00%	-
A247	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	61.22	0.00%	-
A247	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	83.00	0.00%	-
A247	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	101.35	0.00%	-
A247	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	104.22	0.00%	-
A247	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	112.86	0.00%	-
A247	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	123.21	0.00%	-
A247	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	126.32	0.00%	-
A247	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	127.11	0.00%	-
A247	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	143.10	0.00%	-
A247	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	157.14	0.00%	-
A247	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	171.64	0.00%	-
A247	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	195.08	0.00%	-
A247	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	195.80	0.00%	-
A247	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	203.04	0.00%	-
A247	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	203.17	0.00%	-
A247	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	204.39	0.00%	-
A247	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	211.95	0.00%	-
A247	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	218.89	0.00%	-
A247	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	231.10	0.00%	-
A247	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	245.97	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A247	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	258.70	0.00%	-
A247	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	274.86	0.00%	-
A247	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	275.13	0.00%	-
A247	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	341.82	0.00%	-
A247	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	370.83	0.00%	-
A247	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	374.22	0.00%	-
A247	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	406.40	0.00%	-
A247	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	430.65	0.00%	-
A247	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	459.27	0.00%	-
A247	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	525.42	0.00%	-
A247	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	573.75	0.00%	-
A247	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	593.17	0.00%	-
A247	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	610.47	0.00%	-
A247	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	624.47	0.00%	-
A247	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	627.60	0.00%	-
A247	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	630.45	0.00%	-
A247	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	675.27	0.00%	-
A247	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,241.73	0.00%	-
A247	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,281.97	0.00%	-
A247	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,447.65	0.00%	-
A247	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	1,622.90	0.00%	-
A247	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,677.61	0.00%	-
A247	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,192.34	0.00%	-
A247	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,289.87	0.00%	-
A247	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,357.64	0.00%	-
A247	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	2,589.57	0.00%	-
A247	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	108	2,615.67	0.00%	-
A247	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	2,656.80	0.00%	-
A247	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	99	2,679.21	0.00%	-
A247	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	103	2,698.28	0.00%	-
A247	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	118	2,873.88	0.00%	-
A247	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	124	3,357.72	0.00%	-
A247	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	148	3,869.95	0.00%	-
A247	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.38	0.00%	-
A247	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.73	0.00%	-
A247	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.81	0.00%	-
A247	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.03	0.00%	-
A247	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.65	0.00%	-
A247	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.66	0.00%	-
A247	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.74	0.00%	-
A247	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.86	0.00%	-
A247	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.86	0.00%	-
A247	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.11	0.00%	-
A247	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	10.94	0.00%	-
A247	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.35	0.00%	-
A247	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	11.75	0.00%	-
A247	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.06	0.00%	-
A247	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	15.00	0.00%	-
A247	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.67	0.00%	-
A247	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.56	0.00%	-
A247	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.64	0.00%	-
A247	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.30	0.00%	-
A247	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.23	0.00%	-
A247	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.25	0.00%	-
A247	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.59	0.00%	-
A247	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	33.78	0.00%	-
A247	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.67	0.00%	-
A247	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.10	0.00%	-
A247	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	54.31	0.00%	-
A247	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	82.47	0.00%	-
A247	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.65	0.00%	-
A247	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.56	0.00%	-
A247	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	113.44	0.00%	-
A247	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	113.66	0.00%	-
A247	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	146.87	0.00%	-
A247	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	150.33	0.00%	-
A247	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	172.00	0.00%	-
A247	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	175.61	0.00%	-
A247	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	188.25	0.00%	-
A247	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	192.44	0.00%	-
A247	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	223.59	0.00%	-
A247	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	277.12	0.00%	-
A247	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	300.30	0.00%	-
A247	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	305.08	0.00%	-
A247	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	334.15	0.00%	-
A247	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	354.65	0.00%	-
A247	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	380.20	0.00%	-
A247	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	9	381.92	0.00%	-
A247	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	405.47	0.00%	-
A247	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	599.72	0.00%	-
A247	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	616.89	0.00%	-
A247	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	629.69	0.00%	-
A247	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	665.45	0.00%	-
A247	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	748.87	0.00%	-
A247	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	-	14.88	16.85%	2.51
A247	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	49.88	17.00%	8.48
A247	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	78.45	16.85%	13.22

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A247	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	108.00	16.85%	18.20
A247	T72	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A247	T72	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A247	T72	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A247	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A247	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A247	T251	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	17.00%	36.72
A247	T251	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A247	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	405.00	17.00%	68.85
A247	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A247	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A247	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A247	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	432.00	17.00%	73.44
A247	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	540.00	16.85%	90.99
A247	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A247	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	864.00	16.85%	145.58
A248	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	99	3,893.16	0.00%	-
A248	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	96	4,175.01	0.00%	-
A248	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	124	5,021.77	0.00%	-
A248	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	147	5,191.06	0.00%	-
A248	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	138	5,329.06	0.00%	-
A248	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	161	6,056.09	0.00%	-
A248	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	169	6,227.46	0.00%	-
A248	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	173	6,356.97	0.00%	-
A248	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	155	6,465.28	0.00%	-
A248	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	169	6,536.06	0.00%	-
A248	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	183	6,558.82	0.00%	-
A248	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	172	6,605.28	0.00%	-
A248	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	22	836.64	15.80%	132.19
A248	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	41	1,589.62	15.80%	251.16
A248	T55	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	85.78	17.00%	14.58
A248	T55	10	2019	330	Full-Time	EEUEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	136.64	16.85%	23.02
A248	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	144.00	16.85%	24.26
A248	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	4	150.44	16.85%	25.35
A248	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	159.40	16.85%	26.86
A248	T55	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	171.78	17.00%	29.20
A248	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	230.18	17.00%	39.13
A248	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	324.00	16.85%	54.59
A248	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	338.49	16.85%	57.04
A248	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	338.49	17.00%	57.54
A248	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	376.65	16.85%	63.47
A248	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	376.65	16.85%	63.47
A248	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	488.93	16.85%	82.38
A248	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	614.88	16.85%	103.61
A248	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	22	751.52	16.85%	126.63
A248	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	31	1,165.91	16.85%	196.46
A248	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	31	1,297.35	16.85%	218.60
A248	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,673.69	16.85%	282.02
A249	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.02	0.00%	-
A249	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.03	0.00%	-
A249	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A249	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.08	0.00%	-
A249	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A249	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.12	0.00%	-
A249	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.13	0.00%	-
A249	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.14	0.00%	-
A249	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.16	0.00%	-
A249	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.19	0.00%	-
A249	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.20	0.00%	-
A249	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.25	0.00%	-
A249	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.26	0.00%	-
A249	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.32	0.00%	-
A249	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.37	0.00%	-
A249	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.51	0.00%	-
A249	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.66	0.00%	-
A249	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.71	0.00%	-
A249	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.75	0.00%	-
A249	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.79	0.00%	-
A249	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.79	0.00%	-
A249	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.93	0.00%	-
A249	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.94	0.00%	-
A249	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.98	0.00%	-
A249	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.07	0.00%	-
A249	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.10	0.00%	-
A249	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.33	0.00%	-
A249	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.40	0.00%	-
A249	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	1.56	0.00%	-
A249	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.60	0.00%	-
A249	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.28	0.00%	-
A249	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.79	0.00%	-
A249	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.08	0.00%	-
A249	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.59	0.00%	-
A249	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.23	0.00%	-
A249	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.34	0.00%	-
A249	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.67	0.00%	-
A249	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	5.25	0.00%	-
A249	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A249	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.80	0.00%	-
A249	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.15	0.00%	-
A249	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.25	0.00%	-
A249	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.88	0.00%	-
A249	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.63	0.00%	-
A249	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.66	0.00%	-
A249	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.96	0.00%	-
A249	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.42	0.00%	-
A249	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	11.70	0.00%	-
A249	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.23	0.00%	-
A249	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.83	0.00%	-
A249	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.07	0.00%	-
A249	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	21.15	0.00%	-
A249	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.77	0.00%	-
A249	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.70	0.00%	-
A249	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.76	0.00%	-
A249	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.68	0.00%	-
A249	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.40	0.00%	-
A249	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	27.63	0.00%	-
A249	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	28.77	0.00%	-
A249	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.47	0.00%	-
A249	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	30.48	0.00%	-
A249	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.19	0.00%	-
A249	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	31.41	0.00%	-
A249	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	31.53	0.00%	-
A249	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	32.24	0.00%	-
A249	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.65	0.00%	-
A249	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	38.83	0.00%	-
A249	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	38.87	0.00%	-
A249	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	39.00	0.00%	-
A249	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	39.00	0.00%	-
A249	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.63	0.00%	-
A249	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.25	0.00%	-
A249	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	42.60	0.00%	-
A249	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	43.55	0.00%	-
A249	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.15	0.00%	-
A249	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.46	0.00%	-
A249	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	47.80	0.00%	-
A249	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	49.75	0.00%	-
A249	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.53	0.00%	-
A249	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	57.53	0.00%	-
A249	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.21	0.00%	-
A249	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	66.86	0.00%	-
A249	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	80.25	0.00%	-
A249	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	81.52	0.00%	-
A249	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	88.12	0.00%	-
A249	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	88.75	0.00%	-
A249	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	92.04	0.00%	-
A249	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	101.09	0.00%	-
A249	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	104.67	0.00%	-
A249	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	105.63	0.00%	-
A249	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.03	0.00%	-
A249	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	138.15	0.00%	-
A249	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	147.56	0.00%	-
A249	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	149.51	0.00%	-
A249	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	172.27	0.00%	-
A249	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	198.26	0.00%	-
A249	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	210.93	0.00%	-
A249	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	220.12	0.00%	-
A249	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	241.19	0.00%	-
A249	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	249.31	0.00%	-
A249	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	293.83	0.00%	-
A249	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	303.84	0.00%	-
A249	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	337.05	0.00%	-
A249	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	357.35	0.00%	-
A249	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	367.21	0.00%	-
A249	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	443.64	0.00%	-
A249	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	643.05	0.00%	-
A249	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	668.58	0.00%	-
A249	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,045.93	0.00%	-
A249	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,101.83	0.00%	-
A249	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,169.77	0.00%	-
A249	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,175.91	0.00%	-
A249	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,553.73	0.00%	-
A249	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,578.30	0.00%	-
A249	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,596.94	0.00%	-
A249	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,727.43	0.00%	-
A249	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,800.26	0.00%	-
A249	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,814.87	0.00%	-
A249	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,880.22	0.00%	-
A249	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,887.64	0.00%	-
A249	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,956.62	0.00%	-
A249	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,018.35	0.00%	-
A249	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,114.87	0.00%	-
A249	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,128.63	0.00%	-
A249	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,158.51	0.00%	-
A249	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,331.64	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A249	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,438.06	0.00%	-
A249	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,499.69	0.00%	-
A249	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	2,562.67	0.00%	-
A249	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,627.38	0.00%	-
A249	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	97	3,142.52	0.00%	-
A249	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	105	3,256.98	0.00%	-
A249	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	130	4,226.12	0.00%	-
A249	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.34	0.00%	-
A249	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.42	0.00%	-
A249	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.44	0.00%	-
A249	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.89	0.00%	-
A249	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.63	0.00%	-
A249	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.86	0.00%	-
A249	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.35	0.00%	-
A249	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.80	0.00%	-
A249	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.84	0.00%	-
A249	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.98	0.00%	-
A249	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.33	0.00%	-
A249	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.91	0.00%	-
A249	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.80	0.00%	-
A249	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.13	0.00%	-
A249	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	19.02	0.00%	-
A249	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.64	0.00%	-
A249	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.51	0.00%	-
A249	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.49	0.00%	-
A249	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	21.93	0.00%	-
A249	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	24.26	0.00%	-
A249	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	1	24.38	0.00%	-
A249	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.79	0.00%	-
A249	T261	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.17	0.00%	-
A249	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.72	0.00%	-
A249	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.71	0.00%	-
A249	T261	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	38.26	0.00%	-
A249	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.95	0.00%	-
A249	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.90	0.00%	-
A249	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.78	0.00%	-
A249	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	48.36	0.00%	-
A249	T263	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	49.73	0.00%	-
A249	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	54.58	0.00%	-
A249	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	58.57	0.00%	-
A249	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	60.45	0.00%	-
A249	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	60.64	0.00%	-
A249	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	65.52	0.00%	-
A249	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	71.38	0.00%	-
A249	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.22	0.00%	-
A249	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	105.30	0.00%	-
A249	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	108.25	0.00%	-
A249	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	108.76	0.00%	-
A249	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	114.22	0.00%	-
A249	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	116.07	0.00%	-
A249	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	120.92	0.00%	-
A249	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	122.91	0.00%	-
A249	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	124.83	0.00%	-
A249	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	132.11	0.00%	-
A249	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	136.19	0.00%	-
A249	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	164.46	0.00%	-
A249	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	166.29	0.00%	-
A249	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	182.38	0.00%	-
A249	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	202.19	0.00%	-
A249	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	204.37	0.00%	-
A249	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	213.20	0.00%	-
A249	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	221.73	0.00%	-
A249	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	249.62	0.00%	-
A249	T261	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	249.75	0.00%	-
A249	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	250.81	0.00%	-
A249	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	276.44	0.00%	-
A249	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	312.31	0.00%	-
A249	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	346.08	0.00%	-
A249	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	346.63	0.00%	-
A249	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	384.27	0.00%	-
A249	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	388.43	0.00%	-
A249	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	419.21	0.00%	-
A249	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	478.75	0.00%	-
A249	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	480.08	0.00%	-
A249	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	560.65	0.00%	-
A249	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	592.03	0.00%	-
A249	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	613.47	0.00%	-
A249	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	625.92	0.00%	-
A249	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	641.72	0.00%	-
A249	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	662.87	0.00%	-
A249	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	669.28	0.00%	-
A249	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	673.42	0.00%	-
A249	T261	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	705.10	0.00%	-
A249	T263	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	717.79	0.00%	-
A249	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	734.13	0.00%	-
A249	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	756.54	0.00%	-
A249	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	798.89	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A249	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	822.01	0.00%	-
A249	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	886.86	0.00%	-
A249	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	919.50	0.00%	-
A249	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	1,001.83	0.00%	-
A249	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,177.32	0.00%	-
A249	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A249	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	90.03	16.85%	15.17
A249	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	194.96	16.85%	32.85
A249	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A249	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A249	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A249	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A249	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A249	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A249	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A249	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A249	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A249	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A249	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A249	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A249	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A249	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	341.78	16.85%	57.59
A249	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	357.86	16.85%	60.30
A249	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	379.30	16.85%	63.91
A249	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A249	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A249	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A249	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A249	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	564.05	16.85%	95.04
A249	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	698.80	17.00%	118.80
A249	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A249	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	19	946.93	17.00%	160.98
A249	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	25	1,166.52	16.85%	196.56
A249	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	1,185.90	17.00%	201.60
A249	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A249	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	34	1,676.13	16.85%	282.43
A25	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	7	220.50	0.00%	-
A25	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	248.72	0.00%	-
A25	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A25	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.72	0.00%	-
A25	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A25	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A25	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	248.72	0.00%	-
A25	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	248.72	0.00%	-
A25	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	248.72	0.00%	-
A25	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A25	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A25	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	252.00	0.00%	-
A25	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.00	0.00%	-
A25	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	497.44	0.00%	-
A25	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	497.44	0.00%	-
A25	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	497.44	0.00%	-
A25	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	504.00	0.00%	-
A25	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	504.00	0.00%	-
A25	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	504.00	0.00%	-
A25	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	504.00	0.00%	-
A25	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	504.00	0.00%	-
A25	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	504.00	0.00%	-
A25	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	504.00	0.00%	-
A25	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	746.16	0.00%	-
A25	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	746.16	0.00%	-
A25	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	746.16	0.00%	-
A25	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	746.16	0.00%	-
A25	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	746.16	0.00%	-
A25	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	746.16	0.00%	-
A25	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	756.00	0.00%	-
A25	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	756.00	0.00%	-
A25	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	756.00	0.00%	-
A25	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	756.00	0.00%	-
A25	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	756.00	0.00%	-
A25	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	1,008.00	0.00%	-
A25	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,008.00	0.00%	-
A25	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	1,008.00	0.00%	-
A25	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,008.00	0.00%	-
A25	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,008.00	0.00%	-
A25	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	1,008.00	0.00%	-
A25	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,260.00	0.00%	-
A25	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,260.00	0.00%	-
A25	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,492.32	0.00%	-
A25	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,492.32	0.00%	-
A25	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,512.00	0.00%	-
A25	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,512.00	0.00%	-
A25	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,741.04	0.00%	-
A25	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,741.04	0.00%	-
A25	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,741.04	0.00%	-
A25	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,764.00	0.00%	-
A25	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	2,016.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A25	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	2,016.00	0.00%	-
A25	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	2,016.00	0.00%	-
A25	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	2,016.00	0.00%	-
A25	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,238.48	0.00%	-
A25	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	88	2,772.00	0.00%	-
A25	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	104	3,233.36	0.00%	-
A25	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	70.88	0.00%	-
A25	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	94.50	0.00%	-
A25	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	94.50	0.00%	-
A25	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	139.92	0.00%	-
A25	T84	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	141.75	0.00%	-
A25	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	141.75	0.00%	-
A25	T84	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	141.75	0.00%	-
A25	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	141.75	0.00%	-
A25	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	165.38	0.00%	-
A25	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	189.00	0.00%	-
A25	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	256.47	0.00%	-
A25	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	283.50	0.00%	-
A25	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	330.75	0.00%	-
A25	T84	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	472.50	0.00%	-
A25	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	617.99	0.00%	-
A25	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	18	850.50	0.00%	-
A25	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.50	17.00%	5.36
A25	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A25	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A25	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A25	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A25	T84	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A25	T23	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A25	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A25	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A25	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A25	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	17.00%	85.68
A25	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A25	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A25	T84	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	756.00	16.85%	127.39
A25	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A25	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A25	T84	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,260.00	16.85%	212.31
A25	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,989.76	16.85%	335.27
A250	T141	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	2,199.17	0.00%	-
A250	T141	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	2,951.20	0.00%	-
A250	T141	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	3,769.92	0.00%	-
A250	T141	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	3,998.60	0.00%	-
A250	T141	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	4,189.00	0.00%	-
A250	T141	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	4,189.00	0.00%	-
A250	T141	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	22	1,570.84	0.00%	-
A250	T141	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	30	2,108.00	0.00%	-
A250	T141	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	36	2,692.80	0.00%	-
A250	T141	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	44	2,856.16	0.00%	-
A250	T141	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	46	2,992.16	0.00%	-
A250	T141	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	44	2,992.16	0.00%	-
A250	T141	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	35	2,513.35	15.80%	397.11
A250	T141	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	48	3,373.09	15.80%	532.95
A250	T141	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	70	4,569.82	15.65%	715.18
A250	T141	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	74	4,787.42	15.80%	756.41
A250	T141	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	70	4,787.42	15.65%	749.23
A250	T141	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	66	4,907.17	15.65%	767.97
A250	T141	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	136	9,248.58	15.80%	1,461.28
A250	T141	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	9,248.58	15.80%	1,461.28
A250	T141	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	136	9,574.98	15.80%	1,512.85
A250	T141	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	168	10,971.14	15.80%	1,733.44
A250	T141	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	11,968.58	15.80%	1,891.04
A250	T141	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	11,968.58	15.80%	1,891.04
A250	T141	5	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	498.72	16.85%	84.03
A250	T141	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	498.72	16.85%	84.03
A250	T141	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	544.00	16.85%	91.66
A250	T141	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	544.00	16.85%	91.66
A250	T141	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	544.00	17.00%	92.48
A250	T141	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	598.40	16.85%	100.83
A250	T141	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	598.69	17.00%	101.78
A250	T141	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,197.09	16.85%	201.71
A250	T141	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,496.16	16.85%	252.10
A250	T141	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,795.20	16.85%	302.49
A250	T141	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,176.00	16.85%	366.66
A250	T141	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,176.00	16.85%	366.66
A250	T141	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,339.20	16.85%	394.16
A250	T141	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	4,189.06	16.85%	705.86
A251	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	80	4,140.92	0.00%	-
A251	T312	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	96	4,420.83	0.00%	-
A251	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	80	4,420.83	0.00%	-
A251	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	100	5,176.12	0.00%	-
A251	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	112	5,458.36	0.00%	-
A251	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	136	6,663.00	0.00%	-
A251	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	7,152.40	0.00%	-
A251	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	152	7,215.28	0.00%	-
A251	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	164	7,419.24	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A251	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	7,528.88	0.00%	-
A251	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	176	7,905.36	0.00%	-
A251	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	184	8,281.84	0.00%	-
A251	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	8,406.07	0.00%	-
A251	T313	5	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	172.52	16.85%	29.07
A251	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.04	16.85%	58.14
A251	T313	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	345.04	16.85%	58.14
A251	T313	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	345.04	16.85%	58.14
A251	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	376.48	16.85%	63.44
A251	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	376.48	16.85%	63.44
A251	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	376.48	16.85%	63.44
A251	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	376.48	17.00%	64.00
A251	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	414.08	16.85%	69.77
A251	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	690.08	16.85%	116.28
A251	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	721.52	16.85%	121.58
A251	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	752.96	16.85%	126.87
A251	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	828.28	16.85%	139.57
A251	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	828.28	16.85%	139.57
A251	T313	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	1,035.20	16.85%	174.43
A251	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,204.76	16.85%	203.00
A251	T313	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,242.24	16.85%	209.32
A251	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,995.20	16.85%	336.19
A251	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,450.84	16.85%	581.47
A252	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	136	4,581.84	0.00%	-
A252	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	152	5,166.48	0.00%	-
A252	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	12	585.07	0.00%	-
A252	T151	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.92	16.85%	45.82
A252	T151	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A252	T151	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	815.76	16.85%	137.46
A253	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.01	0.00%	-
A253	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.09	0.00%	-
A253	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.79	0.00%	-
A253	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.06	0.00%	-
A253	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.64	0.00%	-
A253	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.15	0.00%	-
A253	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A253	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.54	0.00%	-
A253	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.11	0.00%	-
A253	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.78	0.00%	-
A253	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.28	0.00%	-
A253	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.45	0.00%	-
A253	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.17	0.00%	-
A253	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.43	0.00%	-
A253	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.05	0.00%	-
A253	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	36.10	0.00%	-
A253	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	45.40	0.00%	-
A253	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.54	0.00%	-
A253	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	63.74	0.00%	-
A253	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	91.10	0.00%	-
A253	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	105.71	0.00%	-
A253	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	138.88	0.00%	-
A253	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	154.24	0.00%	-
A253	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	156.10	0.00%	-
A253	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	184.37	0.00%	-
A253	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	217.01	0.00%	-
A253	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	219.50	0.00%	-
A253	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	225.12	0.00%	-
A253	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	233.20	0.00%	-
A253	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	244.00	0.00%	-
A253	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	285.76	0.00%	-
A253	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	292.92	0.00%	-
A253	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	301.91	0.00%	-
A253	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	334.58	0.00%	-
A253	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	356.96	0.00%	-
A253	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	389.29	0.00%	-
A253	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	509.32	0.00%	-
A253	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	640.50	0.00%	-
A253	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	732.00	0.00%	-
A253	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	813.12	0.00%	-
A253	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	920.99	0.00%	-
A253	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,490.28	0.00%	-
A253	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,582.31	0.00%	-
A253	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,584.96	0.00%	-
A253	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,631.04	0.00%	-
A253	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,744.97	0.00%	-
A253	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,800.61	0.00%	-
A253	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,929.29	0.00%	-
A253	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,034.42	0.00%	-
A253	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,133.26	0.00%	-
A253	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,509.74	0.00%	-
A253	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,524.38	0.00%	-
A253	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,416.00	0.00%	-
A253	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,416.00	0.00%	-
A253	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	4,117.51	0.00%	-
A253	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	139	4,239.50	0.00%	-
A253	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	159	4,849.50	0.00%	-
A253	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	192	5,856.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A253	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.27	0.00%	-
A253	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.84	0.00%	-
A253	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.84	0.00%	-
A253	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.00	0.00%	-
A253	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.27	0.00%	-
A253	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.84	0.00%	-
A253	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	18.69	0.00%	-
A253	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.13	0.00%	-
A253	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	20.56	0.00%	-
A253	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.06	0.00%	-
A253	T261	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	31.30	0.00%	-
A253	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.64	0.00%	-
A253	T263	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.70	0.00%	-
A253	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.64	0.00%	-
A253	T345	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.76	0.00%	-
A253	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.09	0.00%	-
A253	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	48.97	0.00%	-
A253	T261	7	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.98	0.00%	-
A253	T345	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	68.63	0.00%	-
A253	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	71.43	0.00%	-
A253	T261	7	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	73.70	0.00%	-
A253	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	76.99	0.00%	-
A253	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	86.77	0.00%	-
A253	T261	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	100.50	0.00%	-
A253	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	104.10	0.00%	-
A253	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	135.89	0.00%	-
A253	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	135.97	0.00%	-
A253	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	156.95	0.00%	-
A253	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	179.30	0.00%	-
A253	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	**194.55**	0.00%	-
A253	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	247.54	0.00%	-
A253	T263	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	266.78	0.00%	-
A253	T261	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	301.75	0.00%	-
A253	T345	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	**423.31**	0.00%	-
A253	T345	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	**503.48**	0.00%	-
A253	T345	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	30.50	16.85%	5.14
A253	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	0804330	Sick	47158	3 State	1	**30.50**	17.00%	5.19
A253	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A253	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	108.82	16.85%	18.34
A253	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A253	T345	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	16.85%	41.11
A253	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A253	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A253	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A253	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A253	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A253	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A253	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A253	T261	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	273.26	16.85%	46.04
A253	T261	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	320.13	16.85%	53.94
A253	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	390.39	16.85%	65.78
A253	T345	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	488.00	16.85%	82.23
A253	T345	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	488.00	16.85%	82.23
A253	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A253	T345	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	732.00	16.85%	123.34
A253	T345	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	16.85%	123.34
A253	T345	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804220	Holidays	47158	3 State	24	**732.00**	17.00%	124.44
A253	T345	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804210	Vacations	47158	3 State	24	**732.00**	17.00%	124.44
A253	T263	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	19	902.32	16.85%	152.04
A253	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A253	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A254	T251	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	**36.00**	0.00%	-
A254	T251	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	**132.00**	0.00%	-
A254	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	137.92	0.00%	-
A254	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	137.92	0.00%	-
A254	T251	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	**144.00**	0.00%	-
A254	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.00	0.00%	-
A254	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	413.76	0.00%	-
A254	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	827.52	0.00%	-
A254	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	40	**840.00**	0.00%	-
A254	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	56	**1,064.00**	0.00%	-
A254	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	2,206.72	0.00%	-
A254	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	2,280.00	0.00%	-
A254	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	2,344.64	0.00%	-
A254	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	112	**2,352.00**	0.00%	-
A254	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	2,432.00	0.00%	-
A254	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	2,584.00	0.00%	-
A254	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	136	**2,584.00**	0.00%	-
A254	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	152	2,620.48	0.00%	-
A254	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	139	**2,641.00**	0.00%	-
A254	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	2,758.40	0.00%	-
A254	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	3,040.00	0.00%	-
A254	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	184	3,172.16	0.00%	-
A254	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	15.68	0.00%	-
A254	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	35.63	0.00%	-
A254	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	38.79	0.00%	-
A254	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	38.79	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A254	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	45.25	0.00%	-
A254	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	45.25	0.00%	-
A254	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	51.72	0.00%	-
A254	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	163.14	0.00%	-
A254	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	170.29	0.00%	-
A254	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	213.46	0.00%	-
A254	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	214.12	0.00%	-
A254	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	222.45	0.00%	-
A254	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	246.71	0.00%	-
A254	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	371.67	0.00%	-
A254	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	393.33	0.00%	-
A254	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	23	654.27	0.00%	-
A254	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	32	899.21	0.00%	-
A254	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	32	910.31	0.00%	-
A254	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	95.00	17.00%	16.15
A254	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A254	T73	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	137.92	16.85%	23.24
A254	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A254	T73	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A254	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A254	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	16.85%	25.61
A254	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	16.85%	25.61
A254	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	16.85%	25.61
A254	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	17.00%	28.56
A254	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	304.00	16.85%	51.22
A254	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A254	T251	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	17.00%	51.68
A254	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	456.00	16.85%	76.84
A254	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	912.00	17.00%	155.04
A255	T291	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	502.48	15.65%	78.64
A256	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	413.72	100.00%	413.72
A256	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	417.57	100.00%	417.57
A256	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	450.40	100.00%	450.40
A256	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	460.65	100.00%	460.65
A256	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	475.03	100.00%	475.03
A256	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	492.60	100.00%	492.60
A256	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	506.69	100.00%	506.69
A256	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	506.69	100.00%	506.69
A256	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	535.10	100.00%	535.10
A256	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	537.42	100.00%	537.42
A256	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	539.55	100.00%	539.55
A256	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	563.00	100.00%	563.00
A256	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	116	3,577.56	100.00%	3,577.56
A256	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	115	3,758.41	100.00%	3,758.41
A256	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	113	3,995.41	100.00%	3,995.41
A256	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	133	4,029.05	100.00%	4,029.05
A256	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	138	4,211.82	100.00%	4,211.82
A256	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	4,434.51	100.00%	4,434.51
A256	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	4,560.82	100.00%	4,560.82
A256	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	4,560.97	100.00%	4,560.97
A256	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	151	4,613.43	100.00%	4,613.43
A256	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,671.88	100.00%	4,671.88
A256	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	158	4,856.51	100.00%	4,856.51
A256	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	5,067.70	100.00%	5,067.70
A256	T55	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	144.64	17.00%	24.59
A256	T55	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	144.64	17.00%	24.59
A256	T55	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	223.93	17.00%	38.07
A256	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.31	16.85%	39.48
A256	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.64	16.85%	39.54
A256	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.64	16.85%	39.54
A256	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.92	16.85%	43.12
A256	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.92	17.00%	43.51
A256	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	281.52	16.85%	47.44
A256	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	281.52	16.85%	47.44
A256	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	281.52	16.85%	47.44
A256	T55	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.28	17.00%	49.18
A256	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	490.56	16.85%	82.66
A256	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	516.16	16.85%	86.97
A256	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	563.19	16.85%	94.90
A256	T55	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	703.59	16.85%	118.55
A256	T55	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	23	709.21	16.85%	119.50
A256	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	885.08	16.85%	149.14
A256	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	903.37	16.85%	152.22
A256	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	31	914.55	16.85%	154.10
A256	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	938.56	16.85%	158.15
A257	T313	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	16	797.28	17.00%	135.54
A258	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	616.45	0.00%	-
A258	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	915.00	0.00%	-
A258	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	1,037.21	0.00%	-
A258	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	1,110.48	0.00%	-
A258	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	1,144.39	0.00%	-
A258	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	1,164.81	0.00%	-
A258	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	1,164.81	0.00%	-
A258	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	1,207.80	0.00%	-
A258	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,229.81	0.00%	-
A258	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,237.08	0.00%	-
A258	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	1,244.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A258	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	1,274.17	0.00%	-
A258	T87	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	77	3,493.56	0.00%	-
A258	T87	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	106	5,185.82	0.00%	-
A258	T87	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	117	5,876.96	0.00%	-
A258	T87	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	128	6,293.43	0.00%	-
A258	T87	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	139	6,485.31	0.00%	-
A258	T87	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	122	6,599.31	0.00%	-
A258	T87	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	122	6,599.77	0.00%	-
A258	T87	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	140	6,845.02	0.00%	-
A258	T87	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	136	6,968.71	0.00%	-
A258	T87	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	151	7,010.94	0.00%	-
A258	T87	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	144	7,052.32	0.00%	-
A258	T87	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	129	7,218.49	0.00%	-
A258	T87	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	179.12	17.00%	30.45
A258	T87	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	194.56	17.00%	33.08
A258	T87	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	195.20	16.85%	32.89
A258	T87	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	390.40	16.85%	65.78
A258	T87	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	434.40	16.85%	73.20
A258	T87	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	439.20	16.85%	74.01
A258	T87	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	439.20	16.85%	74.01
A258	T87	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	439.20	16.85%	74.01
A258	T87	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	439.20	16.85%	74.01
A258	T87	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	439.20	17.00%	74.66
A258	T87	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	439.20	17.00%	74.66
A258	T87	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	488.24	16.85%	82.27
A258	T87	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	488.70	16.85%	82.35
A258	T87	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	797.76	16.85%	134.42
A258	T87	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	923.10	16.85%	155.54
A258	T87	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	22	975.29	16.85%	164.34
A258	T87	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	27	1,503.09	17.00%	255.53
A258	T87	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	2,147.20	16.85%	361.80
A258	T87	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	4,138.01	16.85%	697.25
A259	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	112	2,940.00	0.00%	-
A259	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	132	3,455.03	0.00%	-
A259	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	132	3,465.00	0.00%	-
A259	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	144	3,780.00	0.00%	-
A259	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	146	3,832.50	0.00%	-
A259	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	152	3,990.00	0.00%	-
A259	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	152	3,990.00	0.00%	-
A259	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	152	4,078.16	0.00%	-
A259	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	157	4,117.32	0.00%	-
A259	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	158	4,146.72	0.00%	-
A259	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	160	4,191.34	0.00%	-
A259	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	187	4,908.75	0.00%	-
A259	T2	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	51	1,996.31	0.00%	-
A259	T2	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	56	2,224.08	0.00%	-
A259	T2	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	61	2,391.41	0.00%	-
A259	T2	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	64	2,534.69	0.00%	-
A259	T2	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	70	2,818.12	0.00%	-
A259	T2	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	74	2,901.31	0.00%	-
A259	T2	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	77	3,019.10	0.00%	-
A259	T2	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	77	3,037.92	0.00%	-
A259	T2	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	78	3,071.05	0.00%	-
A259	T2	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	81	3,196.27	0.00%	-
A259	T2	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	90	3,553.39	0.00%	-
A259	T2	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	96	3,764.95	0.00%	-
A259	T2	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	39.38	16.85%	6.64
A259	T2	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	52.50	16.85%	8.85
A259	T2	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	105.00	16.85%	17.69
A259	T2	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	131.25	16.85%	22.12
A259	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	210.00	16.85%	35.39
A259	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	210.00	16.85%	35.39
A259	T2	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	210.00	16.85%	35.39
A259	T2	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	210.00	17.00%	35.70
A259	T2	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	210.00	17.00%	35.70
A259	T2	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.64	17.00%	36.49
A259	T2	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	315.00	16.85%	53.08
A259	T2	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	315.00	16.85%	53.08
A259	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	420.00	16.85%	70.77
A259	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	420.00	16.85%	70.77
A259	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	420.00	16.85%	70.77
A259	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	840.00	17.00%	142.80
A259	T2	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,050.00	16.85%	176.93
A259	T2	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,050.00	17.00%	178.50
A259	T2	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,260.00	16.85%	212.31
A26	T111	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	325.76	0.00%	-
A26	T111	5	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	977.28	0.00%	-
A26	T111	6	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,303.04	0.00%	-
A26	T111	5	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,931.84	0.00%	-
A26	T111	6	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	96	5,863.68	0.00%	-
A260	T75	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.90	0.00%	-
A260	T85	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A260	T85	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.96	0.00%	-
A260	T85	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A260	T75	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A260	T75	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A260	T77	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A260	T77	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A260	T77	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.80	0.00%	-
A260	T77	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A260	T77	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A260	T77	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A260	T77	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A260	T77	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	1.80	0.00%	-
A260	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A260	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A260	T85	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**1.92**	0.00%	-
A260	T85	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**1.92**	0.00%	-
A260	T77	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-
A260	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	1	17.24	0.00%	-
A260	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	2	**42.00**	0.00%	-
A260	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	57.12	0.00%	-
A260	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	68.96	0.00%	-
A260	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	76.16	0.00%	-
A260	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	76.16	0.00%	-
A260	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	84.00	0.00%	-
A260	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	84.00	0.00%	-
A260	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	4	**84.00**	0.00%	-
A260	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	86.20	0.00%	-
A260	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	6	**126.00**	0.00%	-
A260	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	137.92	0.00%	-
A260	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	137.92	0.00%	-
A260	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	137.92	0.00%	-
A260	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	137.92	0.00%	-
A260	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	137.92	0.00%	-
A260	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	7	**147.00**	0.00%	-
A260	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	168.00	0.00%	-
A260	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A260	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	168.00	0.00%	-
A260	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A260	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	172.40	0.00%	-
A260	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	172.40	0.00%	-
A260	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	8	**200.00**	0.00%	-
A260	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0865000**	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	**200.00**	0.00%	-
A260	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	206.88	0.00%	-
A260	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	210.00	0.00%	-
A260	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	252.00	0.00%	-
A260	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	252.00	0.00%	-
A260	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	252.00	0.00%	-
A260	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	12	**252.00**	0.00%	-
A260	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	13	273.00	0.00%	-
A260	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	275.84	0.00%	-
A260	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	275.84	0.00%	-
A260	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	13	283.08	0.00%	-
A260	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	12	**300.00**	0.00%	-
A260	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	12	**300.00**	0.00%	-
A260	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	310.32	0.00%	-
A260	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	336.00	0.00%	-
A260	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	336.00	0.00%	-
A260	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	336.00	0.00%	-
A260	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	344.80	0.00%	-
A260	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	378.00	0.00%	-
A260	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	19	**399.00**	0.00%	-
A260	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	413.76	0.00%	-
A260	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	420.00	0.00%	-
A260	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	20	**420.00**	0.00%	-
A260	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	20	**420.00**	0.00%	-
A260	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	441.00	0.00%	-
A260	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0932000**	Maintenance Of Gen Plant-Gas	47106	North Carolina	21	**441.00**	0.00%	-
A260	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	22	462.00	0.00%	-
A260	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	462.00	0.00%	-
A260	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	25	476.00	0.00%	-
A260	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	482.72	0.00%	-
A260	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	483.00	0.00%	-
A260	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	504.00	0.00%	-
A260	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	504.00	0.00%	-
A260	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	504.00	0.00%	-
A260	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	25	525.00	0.00%	-
A260	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	26	546.00	0.00%	-
A260	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	27	567.00	0.00%	-
A260	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	568.92	0.00%	-
A260	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	23	**575.00**	0.00%	-
A260	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	35	603.40	0.00%	-
A260	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	29	**609.00**	0.00%	-
A260	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	651.00	0.00%	-
A260	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	32	**672.00**	0.00%	-
A260	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	672.36	0.00%	-
A260	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	41	706.84	0.00%	-
A260	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	35	735.00	0.00%	-
A260	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	35	735.00	0.00%	-
A260	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	758.56	0.00%	-
A260	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	761.60	0.00%	-
A260	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	41	780.64	0.00%	-
A260	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	32	**800.00**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A260	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	44	837.76	0.00%	-
A260	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	49	844.76	0.00%	-
A260	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	49	844.76	0.00%	-
A260	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	924.00	0.00%	-
A260	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	950.00	0.00%	-
A260	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	999.92	0.00%	-
A260	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	51	1,071.00	0.00%	-
A260	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,199.52	0.00%	-
A260	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,302.00	0.00%	-
A260	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	1,533.00	0.00%	-
A260	T77	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	0	9.57	0.00%	-
A260	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	12.93	0.00%	-
A260	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	12.93	0.00%	-
A260	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	15.75	0.00%	-
A260	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	15.75	0.00%	-
A260	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	25.86	0.00%	-
A260	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	25.86	0.00%	-
A260	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	30.27	0.00%	-
A260	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.50	0.00%	-
A260	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.50	0.00%	-
A260	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	31.50	0.00%	-
A260	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.50	0.00%	-
A260	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	31.50	0.00%	-
A260	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.33	0.00%	-
A260	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.50	0.00%	-
A260	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	37.50	0.00%	-
A260	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	44.73	0.00%	-
A260	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	47.25	0.00%	-
A260	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	47.25	0.00%	-
A260	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	47.25	0.00%	-
A260	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	47.25	0.00%	-
A260	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	47.26	0.00%	-
A260	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	49.77	0.00%	-
A260	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	55.13	0.00%	-
A260	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	58.18	0.00%	-
A260	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	63.00	0.00%	-
A260	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	64.26	0.00%	-
A260	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	64.65	0.00%	-
A260	T77	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	68.20	0.00%	-
A260	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	70.88	0.00%	-
A260	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	75.53	0.00%	-
A260	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	81.27	0.00%	-
A260	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	90.58	0.00%	-
A260	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	99.89	0.00%	-
A260	T85	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	102.51	0.00%	-
A260	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	103.44	0.00%	-
A260	T77	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	103.48	0.00%	-
A260	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	103.72	0.00%	-
A260	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	104.90	0.00%	-
A260	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	107.88	0.00%	-
A260	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	120.68	0.00%	-
A260	T85	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	126.00	0.00%	-
A260	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	131.97	0.00%	-
A260	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	133.88	0.00%	-
A260	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	135.77	0.00%	-
A260	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	168.75	0.00%	-
A260	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	181.26	0.00%	-
A260	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	187.48	0.00%	-
A260	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	194.36	0.00%	-
A260	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	197.58	0.00%	-
A260	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	206.96	0.00%	-
A260	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	207.08	0.00%	-
A260	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	215.51	0.00%	-
A260	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	224.22	0.00%	-
A260	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	233.74	0.00%	-
A260	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	252.00	0.00%	-
A260	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	10	252.33	0.00%	-
A260	T85	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	252.63	0.00%	-
A260	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	278.48	0.00%	-
A260	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	323.36	0.00%	-
A260	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	346.51	0.00%	-
A260	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	355.11	0.00%	-
A260	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	392.39	0.00%	-
A260	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	403.07	0.00%	-
A260	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	409.98	0.00%	-
A260	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	414.86	0.00%	-
A260	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	504.00	0.00%	-
A260	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	535.63	0.00%	-
A260	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	603.55	0.00%	-
A260	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	709.65	0.00%	-
A260	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	27	778.35	0.00%	-
A260	T85	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	73.50	16.85%	12.38
A260	T77	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	77.64	16.85%	13.08
A260	T77	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A260	T77	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	137.92	16.85%	23.24
A260	T77	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A260	T77	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A260	T77	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A260	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A260	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A260	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A260	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A260	T85	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A260	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	210.00	17.00%	35.70
A260	T75	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.64	16.85%	51.33
A260	T85	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A260	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A260	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A260	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A260	T77	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	827.52	16.85%	139.44
A261	T3	7	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	21.12	0.00%	-
A261	T356	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	118.00	0.00%	-
A261	T3	7	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A261	T356	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	472.00	0.00%	-
A261	T356	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	472.00	0.00%	-
A261	T356	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	708.00	0.00%	-
A261	T3	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,107.60	0.00%	-
A261	T3	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,107.60	0.00%	-
A261	T3	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	1,370.66	0.00%	-
A261	T3	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	2,415.96	0.00%	-
A261	T356	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	2,470.63	0.00%	-
A261	T356	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,450.00	0.00%	-
A261	T356	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	119	3,495.75	0.00%	-
A261	T356	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	3,910.00	0.00%	-
A261	T3	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	3,987.36	0.00%	-
A261	T356	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,140.00	0.00%	-
A261	T356	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,370.00	0.00%	-
A261	T3	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	4,651.92	0.00%	-
A261	T356	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	155	5,016.50	0.00%	-
A261	T356	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	118.00	0.00%	-
A261	T3	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	221.52	0.00%	-
A261	T356	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	460.00	0.00%	-
A261	T356	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	501.50	0.00%	-
A261	T3	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	24	664.56	0.00%	-
A261	T356	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	690.00	0.00%	-
A261	T356	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	180.56	0.00%	-
A261	T356	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	210.20	0.00%	-
A261	T3	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	315.22	0.00%	-
A261	T356	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	326.94	0.00%	-
A261	T356	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	328.39	0.00%	-
A261	T3	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	11	452.40	0.00%	-
A261	T3	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	11	465.58	0.00%	-
A261	T356	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	476.26	0.00%	-
A261	T3	7	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	484.10	0.00%	-
A261	T3	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	540.75	0.00%	-
A261	T3	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	582.84	0.00%	-
A261	T356	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	710.43	0.00%	-
A261	T356	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	864.44	0.00%	-
A261	T3	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,033.31	0.00%	-
A261	T356	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,035.70	0.00%	-
A261	T356	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,210.29	0.00%	-
A261	T356	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	34	1,523.10	0.00%	-
A261	T356	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	45	2,148.46	0.00%	-
A261	T3	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	61	2,536.19	0.00%	-
A261	T3	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	69.70	0.00%	-
A261	T3	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	83.06	0.00%	-
A261	T356	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	270.87	0.00%	-
A261	T356	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	304.90	0.00%	-
A261	T356	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	12	500.34	0.00%	-
A261	T356	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	13	564.20	0.00%	-
A261	T3	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	17	695.63	0.00%	-
A261	T3	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	23	943.85	0.00%	-
A261	T356	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	26	1,136.94	0.00%	-
A261	T3	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	127.95	100.00%	127.95
A261	T3	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A261	T3	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A261	T356	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	230.00	16.85%	38.76
A261	T356	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	230.00	16.85%	38.76
A261	T356	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	236.00	17.00%	40.12
A261	T356	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	254.00	17.00%	43.18
A261	T3	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	443.04	16.85%	74.65
A261	T356	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	460.00	16.85%	77.51
A261	T356	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	460.00	16.85%	77.51
A261	T3	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	664.56	16.85%	111.98
A261	T3	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,107.60	16.85%	186.63
A261	T3	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,107.60	16.85%	186.63
A261	T356	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,180.00	17.00%	200.60
A261	T356	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,434.00	17.00%	243.78
A261	T3	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	4,430.40	16.85%	746.52
A262	T261	4	2019	330	Full-Time	XSP	/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.09	0.00%	-
A262	T261	5	2019	330	Full-Time	XSP	/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.20	0.00%	-
A262	T261	4	2019	330	Full-Time	XSP	/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.21	0.00%	-
A262	T263	2	2020	330	Full-Time	XSP	/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.80	0.00%	-
A262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.49	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A262	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	4.82	0.00%	-
A262	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.11	0.00%	-
A262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.84	0.00%	-
A262	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.59	0.00%	-
A262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	16.64	0.00%	-
A262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.73	0.00%	-
A262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.29	0.00%	-
A262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.29	0.00%	-
A262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.44	0.00%	-
A262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	29.25	0.00%	-
A262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.08	0.00%	-
A262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.78	0.00%	-
A262	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	35.71	0.00%	-
A262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.60	0.00%	-
A262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	55.97	0.00%	-
A262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	63.80	0.00%	-
A262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	64.36	0.00%	-
A262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	70.72	0.00%	-
A262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	77.73	0.00%	-
A262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	81.60	0.00%	-
A262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	88.62	0.00%	-
A262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	116.80	0.00%	-
A262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	130.24	0.00%	-
A262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	140.56	0.00%	-
A262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	156.08	0.00%	-
A262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	166.34	0.00%	-
A262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	168.27	0.00%	-
A262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	170.75	0.00%	-
A262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	175.68	0.00%	-
A262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	177.60	0.00%	-
A262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	187.80	0.00%	-
A262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	293.81	0.00%	-
A262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	348.22	0.00%	-
A262	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	768.00	0.00%	-
A262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	28	882.03	0.00%	-
A262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,113.77	0.00%	-
A262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,411.01	0.00%	-
A262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,655.70	0.00%	-
A262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,690.24	0.00%	-
A262	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,790.61	0.00%	-
A262	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,798.09	0.00%	-
A262	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,202.89	0.00%	-
A262	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	85	2,730.56	0.00%	-
A262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	98	3,149.44	0.00%	-
A262	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	3,332.16	0.00%	-
A262	T137	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	12.48	0.00%	-
A262	T137	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47146	2 State	11	225.75	0.00%	-
A262	T137	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	2,569.25	0.00%	-
A262	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A262	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.97	0.00%	-
A262	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.34	0.00%	-
A262	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.39	0.00%	-
A262	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.84	0.00%	-
A262	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.23	0.00%	-
A262	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.80	0.00%	-
A262	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	19.62	0.00%	-
A262	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	23.32	0.00%	-
A262	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	41.04	0.00%	-
A262	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	56.05	0.00%	-
A262	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	63.96	0.00%	-
A262	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	110.08	0.00%	-
A262	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	158.68	0.00%	-
A262	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	216.55	0.00%	-
A262	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	219.92	0.00%	-
A262	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	298.56	0.00%	-
A262	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	420.81	0.00%	-
A262	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	449.43	0.00%	-
A262	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	762.72	0.00%	-
A262	T137	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	2	48.45	0.00%	-
A262	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A262	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	62.18	16.85%	10.48
A262	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A262	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A262	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A262	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A262	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A262	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A262	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A262	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A262	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A262	T137	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	30	645.00	17.00%	109.65
A262	T261	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	746.16	16.85%	125.73
A262	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A262	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A262	T263	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	64	2,048.00	16.85%	345.09
A262	T263	10	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	96	2,048.16	16.85%	345.11
A262	T263	12	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	2,560.20	16.85%	431.39

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A262	T263	11	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	3,413.60	16.85%	575.19
A262	T261	7	2019	330	Full-Time	STD	T - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	112	3,482.08	16.85%	586.73
A262	T263	9	2019	330	Full-Time	STD	T - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	152	4,864.00	16.85%	819.58
A262	T261	8	2019	330	Full-Time	STD	T - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	232	7,212.88	16.85%	1,215.37
A263	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.00	100.00%	6.00
A263	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	4	94.44	100.00%	94.44
A263	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	112	2,644.32	100.00%	2,644.32
A263	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	128	3,022.08	100.00%	3,022.08
A263	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	132	3,072.36	100.00%	3,072.36
A263	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	132	3,116.52	100.00%	3,116.52
A263	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	140	3,305.40	100.00%	3,305.40
A263	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	140	3,305.40	100.00%	3,305.40
A263	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	148	3,494.28	100.00%	3,494.28
A263	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	151	3,565.11	100.00%	3,565.11
A263	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	3,588.72	100.00%	3,588.72
A263	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	3,588.72	100.00%	3,588.72
A263	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	3,588.72	100.00%	3,588.72
A263	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	228	5,383.08	100.00%	5,383.08
A263	T19	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	23.61	16.85%	3.98
A263	T19	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	94.44	16.85%	15.91
A263	T19	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	94.44	16.85%	15.91
A263	T19	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	94.44	16.85%	15.91
A263	T19	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	94.44	17.00%	16.05
A263	T19	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	94.44	17.00%	16.05
A263	T19	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	94.44	17.00%	16.05
A263	T19	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A263	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A263	T19	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A263	T19	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A263	T19	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A263	T19	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A263	T19	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A263	T19	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	17.00%	32.11
A263	T19	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	277.80	16.85%	46.81
A263	T19	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	283.32	16.85%	47.74
A263	T19	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	283.32	16.85%	47.74
A263	T19	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	283.32	16.85%	47.74
A263	T19	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	283.32	16.85%	47.74
A263	T19	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	372.24	16.85%	62.72
A263	T19	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	377.76	16.85%	63.65
A263	T19	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	377.76	16.85%	63.65
A263	T19	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	377.76	17.00%	64.22
A263	T19	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	566.64	16.85%	95.48
A263	T19	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	755.52	17.00%	128.44
A263	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	944.40	17.00%	160.55
A264	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A264	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A264	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A264	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	18	869.93	0.00%	-
A264	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,004.53	0.00%	-
A264	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,014.89	0.00%	-
A264	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,031.00	0.00%	-
A264	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	18	1,046.05	0.00%	-
A264	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,087.35	0.00%	-
A264	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,109.40	0.00%	-
A264	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,141.04	0.00%	-
A264	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,141.12	0.00%	-
A264	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,141.12	0.00%	-
A264	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	31	1,159.88	0.00%	-
A264	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	1,183.08	0.00%	-
A264	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A264	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A264	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A264	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A264	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	18	869.93	0.00%	-
A264	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,004.53	0.00%	-
A264	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,014.89	0.00%	-
A264	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,031.00	0.00%	-
A264	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	18	1,046.05	0.00%	-
A264	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,087.35	0.00%	-
A264	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,109.40	0.00%	-
A264	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,141.04	0.00%	-
A264	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,141.12	0.00%	-
A264	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,141.12	0.00%	-
A264	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	31	1,159.88	0.00%	-
A264	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	1,183.08	0.00%	-
A264	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A264	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A264	T82	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A264	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	18	869.93	100.00%	869.93
A264	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,004.53	100.00%	1,004.53
A264	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,014.89	100.00%	1,014.89
A264	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,031.00	100.00%	1,031.00
A264	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	18	1,046.05	100.00%	1,046.05
A264	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,087.35	100.00%	1,087.35
A264	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,109.40	100.00%	1,109.40
A264	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,141.04	100.00%	1,141.04

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A264	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,141.12	100.00%	1,141.12
A264	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,141.12	100.00%	1,141.12
A264	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	31	1,159.88	100.00%	1,159.88
A264	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	1,183.08	100.00%	1,183.08
A264	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	290.00	15.80%	45.82
A264	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	334.84	15.80%	52.90
A264	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	338.30	15.65%	52.94
A264	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	343.64	15.80%	54.30
A264	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	348.70	15.80%	55.09
A264	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	362.40	15.80%	57.26
A264	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	369.75	15.65%	57.87
A264	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	380.32	15.80%	60.09
A264	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	380.32	15.80%	60.09
A264	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	380.39	15.80%	60.10
A264	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	386.60	15.80%	61.08
A264	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	394.40	15.65%	61.72
A264	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.16	17.00%	57.15
A264	T82	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	483.24	16.85%	81.43
A264	T82	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	483.24	17.00%	82.15
A264	T82	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	483.24	17.00%	82.15
A264	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	483.50	16.85%	81.47
A264	T82	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	552.36	16.85%	93.07
A264	T82	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	633.96	16.85%	106.82
A264	T82	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	859.20	16.85%	144.78
A264	T82	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	36	1,933.05	16.85%	325.72
A265	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.54	0.00%	-
A265	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.05	0.00%	-
A265	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.70	0.00%	-
A265	T251	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	4.50	0.00%	-
A265	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.91	0.00%	-
A265	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.55	0.00%	-
A265	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	40.77	0.00%	-
A265	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	45.77	0.00%	-
A265	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	51.00	0.00%	-
A265	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.89	0.00%	-
A265	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	57.24	0.00%	-
A265	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	63.99	0.00%	-
A265	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	71.01	0.00%	-
A265	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	78.30	0.00%	-
A265	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	81.00	0.00%	-
A265	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	106.65	0.00%	-
A265	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	129.97	0.00%	-
A265	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	158.75	0.00%	-
A265	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	163.89	0.00%	-
A265	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	171.03	0.00%	-
A265	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	175.50	0.00%	-
A265	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	179.92	0.00%	-
A265	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	191.16	0.00%	-
A265	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	196.14	0.00%	-
A265	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	203.45	0.00%	-
A265	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	204.44	0.00%	-
A265	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	206.55	0.00%	-
A265	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	285.01	0.00%	-
A265	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	313.57	0.00%	-
A265	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	320.22	0.00%	-
A265	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	321.30	0.00%	-
A265	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	365.33	0.00%	-
A265	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	379.42	0.00%	-
A265	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	18	473.86	0.00%	-
A265	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	539.73	0.00%	-
A265	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	23	593.62	0.00%	-
A265	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	604.80	0.00%	-
A265	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	627.60	0.00%	-
A265	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	648.00	0.00%	-
A265	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	667.71	0.00%	-
A265	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	683.48	0.00%	-
A265	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	791.44	0.00%	-
A265	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	809.15	0.00%	-
A265	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	836.80	0.00%	-
A265	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	836.80	0.00%	-
A265	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	836.80	0.00%	-
A265	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	873.18	0.00%	-
A265	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	919.62	0.00%	-
A265	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,024.06	0.00%	-
A265	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,312.26	0.00%	-
A265	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,603.02	0.00%	-
A265	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	79	2,071.12	0.00%	-
A265	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,195.91	0.00%	-
A265	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	91	2,444.04	0.00%	-
A265	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	100	2,619.78	0.00%	-
A265	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	103	2,789.37	0.00%	-
A265	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	115	3,006.03	0.00%	-
A265	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	117	3,161.70	0.00%	-
A265	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	130	3,505.41	0.00%	-
A265	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	127	3,606.70	0.00%	-
A265	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	175	4,731.48	0.00%	-
A265	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.19	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A265	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.22	0.00%	-
A265	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.35	0.00%	-
A265	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.19	0.00%	-
A265	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.53	0.00%	-
A265	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.21	0.00%	-
A265	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	18.86	0.00%	-
A265	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	23.13	0.00%	-
A265	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.96	0.00%	-
A265	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.42	0.00%	-
A265	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.22	0.00%	-
A265	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.98	0.00%	-
A265	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.63	0.00%	-
A265	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	53.75	0.00%	-
A265	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	82.37	0.00%	-
A265	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	87.09	0.00%	-
A265	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	93.16	0.00%	-
A265	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	99.66	0.00%	-
A265	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	126.01	0.00%	-
A265	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	127.47	0.00%	-
A265	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	136.10	0.00%	-
A265	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	137.31	0.00%	-
A265	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	138.14	0.00%	-
A265	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	147.83	0.00%	-
A265	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	156.89	0.00%	-
A265	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	156.93	0.00%	-
A265	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	191.59	0.00%	-
A265	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	202.51	0.00%	-
A265	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	223.67	0.00%	-
A265	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	226.42	0.00%	-
A265	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	296.14	0.00%	-
A265	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	341.25	0.00%	-
A265	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	457.92	0.00%	-
A265	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	470.25	0.00%	-
A265	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	652.53	0.00%	-
A265	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	26.15	16.85%	4.41
A265	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	94.50	16.85%	15.92
A265	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	104.60	16.85%	17.63
A265	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	104.60	16.85%	17.63
A265	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	114.00	17.00%	19.38
A265	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	189.00	17.00%	32.13
A265	T252	4	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A265	T252	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A265	T252	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A265	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A265	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A265	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A265	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A265	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	326.88	16.85%	55.08
A265	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A265	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A265	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	540.00	16.85%	90.99
A265	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	648.00	16.85%	109.19
A265	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A265	T252	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,046.00	16.85%	176.25
A266	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	319.32	100.00%	319.32
A266	T228	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	389.44	100.00%	389.44
A266	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	12	552.80	100.00%	552.80
A266	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	12	564.06	100.00%	564.06
A266	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	585.38	100.00%	585.38
A266	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	585.48	100.00%	585.48
A266	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	628.62	100.00%	628.62
A266	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	649.70	100.00%	649.70
A266	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	677.04	100.00%	677.04
A266	T228	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	703.80	100.00%	703.80
A266	T228	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	723.42	100.00%	723.42
A266	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	727.34	100.00%	727.34
A266	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	780.40	100.00%	780.40
A266	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	65	2,873.50	100.00%	2,873.50
A266	T228	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	3,504.41	100.00%	3,504.41
A266	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	108	4,975.62	100.00%	4,975.62
A266	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	108	5,076.54	100.00%	5,076.54
A266	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	115	5,268.24	100.00%	5,268.24
A266	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	122	5,270.04	100.00%	5,270.04
A266	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	5,657.22	100.00%	5,657.22
A266	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	139	5,846.84	100.00%	5,846.84
A266	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	6,093.00	100.00%	6,093.00
A266	T228	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	6,334.28	100.00%	6,334.28
A266	T228	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	130	6,511.66	100.00%	6,511.66
A266	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	148	6,545.30	100.00%	6,545.30
A266	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	7,024.44	100.00%	7,024.44
A266	T228	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	125.61	17.00%	21.35
A266	T313	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	172.20	16.85%	29.02
A266	T313	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	243.90	16.85%	41.10
A266	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	315.76	16.85%	53.21
A266	T313	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	325.20	16.85%	54.80
A266	T313	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	344.40	16.85%	58.03
A266	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	354.80	16.85%	59.78

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A266	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	354.80	17.00%	60.32
A266	T313	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	354.80	17.00%	60.32
A266	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	390.24	16.85%	65.76
A266	T313	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	532.20	16.85%	89.68
A266	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	650.40	16.85%	109.59
A266	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	709.60	16.85%	119.57
A266	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	709.60	16.85%	119.57
A266	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	780.50	16.85%	131.51
A266	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	803.72	16.85%	135.43
A266	T228	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	803.84	17.00%	136.65
A266	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,170.72	16.85%	197.27
A266	T228	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,242.00	17.00%	211.14
A266	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,377.60	16.85%	232.13
A266	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,626.02	16.85%	273.98
A266	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,774.00	16.85%	298.92
A267	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	43	1,694.26	0.00%	-
A267	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	2,070.90	0.00%	-
A267	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,156.33	0.00%	-
A267	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,323.43	0.00%	-
A267	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,635.31	0.00%	-
A267	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	2,651.43	0.00%	-
A267	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,759.09	0.00%	-
A267	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,759.18	0.00%	-
A267	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	2,772.21	0.00%	-
A267	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,772.46	0.00%	-
A267	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,840.13	0.00%	-
A267	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,904.22	0.00%	-
A267	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,904.40	0.00%	-
A267	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	83	2,904.47	0.00%	-
A267	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,984.28	0.00%	-
A267	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,240.73	0.00%	-
A267	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,372.58	0.00%	-
A267	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,372.67	0.00%	-
A267	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,388.66	0.00%	-
A267	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,388.91	0.00%	-
A267	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,550.01	0.00%	-
A267	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,550.08	0.00%	-
A267	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,550.26	0.00%	-
A267	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,647.70	0.00%	-
A267	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.96	16.85%	45.32
A267	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.36	16.85%	49.43
A267	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	293.36	16.85%	49.43
A267	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.36	16.85%	49.43
A267	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.36	17.00%	49.87
A267	T240	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.72	16.85%	54.38
A267	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.72	16.85%	54.38
A267	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	537.92	16.85%	90.64
A267	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,290.92	16.85%	217.52
A267	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,369.48	16.85%	230.76
A267	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,151.40	16.85%	362.51
A268	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	135.96	0.00%	-
A268	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	144.28	0.00%	-
A268	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	271.92	0.00%	-
A268	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	271.92	0.00%	-
A268	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	271.92	0.00%	-
A268	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	271.92	0.00%	-
A268	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	271.92	0.00%	-
A268	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	288.56	0.00%	-
A268	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	407.88	0.00%	-
A268	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	13	468.91	0.00%	-
A268	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	543.84	0.00%	-
A268	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	543.84	0.00%	-
A268	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	543.84	0.00%	-
A268	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	20	721.40	0.00%	-
A268	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	20	721.40	0.00%	-
A268	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	815.76	0.00%	-
A268	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	815.76	0.00%	-
A268	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	32	1,154.24	0.00%	-
A268	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	40	1,359.60	0.00%	-
A268	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	40	1,442.80	0.00%	-
A268	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	48	1,680.48	0.00%	-
A268	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,960.56	0.00%	-
A268	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	2,019.92	0.00%	-
A268	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	72	2,447.28	0.00%	-
A268	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	68	2,452.76	0.00%	-
A268	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	88	2,991.12	0.00%	-
A268	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	88	2,991.12	0.00%	-
A268	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	88	3,080.88	0.00%	-
A268	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	93	3,161.07	0.00%	-
A268	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	112	3,806.88	0.00%	-
A268	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	108	3,895.56	0.00%	-
A268	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	112	3,921.12	0.00%	-
A268	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	128	4,481.28	0.00%	-
A268	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	127	4,580.89	0.00%	-
A268	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	200	6,798.00	0.00%	-
A268	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	(9)	(456.88)	0.00%	-
A268	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	25.49	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A268	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.70	0.00%	-
A268	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	44.65	0.00%	-
A268	T151	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	85.67	0.00%	-
A268	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	90.24	0.00%	-
A268	T151	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	138.70	0.00%	-
A268	T151	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	146.35	0.00%	-
A268	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	178.43	0.00%	-
A268	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0889000**	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	**190.48**	0.00%	-
A268	T289	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	**208.34**	0.00%	-
A268	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	210.08	0.00%	-
A268	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	212.72	0.00%	-
A268	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	227.88	0.00%	-
A268	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	456.88	0.00%	-
A268	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	10	511.95	0.00%	-
A268	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	**679.65**	0.00%	-
A268	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	865.06	0.00%	-
A268	T151	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	6.63	16.85%	1.12
A268	T289	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	**Utility Operations**	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	1	**62.24**	17.00%	10.58
A268	T151	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	67.31	16.85%	11.34
A268	T151	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	135.96	16.85%	22.91
A268	T151	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A268	T151	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.92	16.85%	45.82
A268	T151	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.92	16.85%	45.82
A268	T151	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A268	T151	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.92	16.85%	45.82
A268	T151	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.92	16.85%	45.82
A268	T151	8	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	271.92	16.85%	45.82
A268	T151	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.92	16.85%	45.82
A268	T151	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A268	T151	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.84	16.85%	91.64
A268	T151	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A268	T151	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.16	16.85%	94.39
A268	T151	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A268	T289	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**865.68**	17.00%	147.17
A268	T151	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	39	1,325.61	16.85%	223.37
A268	T289	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	40	**1,442.80**	17.00%	245.28
A268	T151	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,175.36	16.85%	366.55
A269	T328	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	112	5,092.07	0.00%	-
A269	T328	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	120	5,361.43	0.00%	-
A269	T328	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	128	5,504.78	0.00%	-
A269	T328	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	120	5,676.86	0.00%	-
A269	T328	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	152	6,192.94	0.00%	-
A269	T328	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	168	6,909.82	0.00%	-
A269	T328	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	7,190.78	0.00%	-
A269	T328	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	144	**7,191.80**	0.00%	-
A269	T328	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	176	7,253.90	0.00%	-
A269	T328	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	176	7,569.26	0.00%	-
A269	T328	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	176	**7,627.64**	0.00%	-
A269	T328	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	168	**7,781.10**	0.00%	-
A269	T328	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	315.36	16.85%	53.14
A269	T328	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	344.08	16.85%	57.98
A269	T328	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	344.08	16.85%	57.98
A269	T328	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**363.20**	17.00%	61.74
A269	T328	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	378.48	16.85%	63.77
A269	T328	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**409.52**	17.00%	69.62
A269	T328	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	630.72	16.85%	106.28
A269	T328	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	659.44	16.85%	111.12
A269	T328	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	756.79	16.85%	127.52
A269	T328	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	16	**799.04**	17.00%	135.84
A269	T328	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,032.24	16.85%	173.93
A269	T328	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,577.11	16.85%	265.74
A269	T328	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,720.40	16.85%	289.89
A269	T328	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,720.40	16.85%	289.89
A269	T328	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,892.40	16.85%	318.87
A27	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.69	0.00%	-
A27	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	48.58	0.00%	-
A27	T76	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	55.38	0.00%	-
A27	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	2	**59.63**	0.00%	-
A27	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	60.73	0.00%	-
A27	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	75.00	0.00%	-
A27	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	100.00	0.00%	-
A27	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	100.00	0.00%	-
A27	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	100.00	0.00%	-
A27	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	**100.00**	0.00%	-
A27	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	4	**100.00**	0.00%	-
A27	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	109.31	0.00%	-
A27	T76	7	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	110.76	0.00%	-
A27	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	121.45	0.00%	-
A27	T76	7	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	138.46	0.00%	-
A27	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	145.74	0.00%	-
A27	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	6	**150.00**	0.00%	-
A27	T76	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	193.83	0.00%	-
A27	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A27	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	8	**200.00**	0.00%	-
A27	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.40	0.00%	-
A27	T76	4	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	221.52	0.00%	-
A27	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	242.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A27	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	242.90	0.00%	-
A27	T76	5	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	10	276.90	0.00%	-
A27	T76	8	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	11	290.75	0.00%	-
A27	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	327.92	0.00%	-
A27	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	400.00	0.00%	-
A27	T76	6	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	15	415.36	0.00%	-
A27	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	450.00	0.00%	-
A27	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	848.00	0.00%	-
A27	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	107	2,599.04	0.00%	-
A27	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	106	2,650.00	0.00%	-
A27	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	110	2,659.76	0.00%	-
A27	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	121	2,926.96	0.00%	-
A27	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	120	3,000.00	0.00%	-
A27	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	137	3,327.73	0.00%	-
A27	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	126	3,332.38	0.00%	-
A27	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	140	3,500.00	0.00%	-
A27	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	3,600.00	0.00%	-
A27	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	145	3,625.00	0.00%	-
A27	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	178	4,450.00	0.00%	-
A27	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	186	4,511.89	0.00%	-
A27	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	27.38	0.00%	-
A27	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	27.38	0.00%	-
A27	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	28.13	0.00%	-
A27	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.13	0.00%	-
A27	T76	7	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	39.95	0.00%	-
A27	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	46.88	0.00%	-
A27	T76	8	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	60.16	0.00%	-
A27	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	64.11	0.00%	-
A27	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	69.57	0.00%	-
A27	T76	7	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	79.90	0.00%	-
A27	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	82.31	0.00%	-
A27	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	103.13	0.00%	-
A27	T76	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	110.07	0.00%	-
A27	T85	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	112.50	0.00%	-
A27	T85	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	112.50	0.00%	-
A27	T85	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	112.50	0.00%	-
A27	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	127.93	0.00%	-
A27	T76	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	128.38	0.00%	-
A27	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	140.63	0.00%	-
A27	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	140.63	0.00%	-
A27	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	164.45	0.00%	-
A27	T85	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	187.50	0.00%	-
A27	T85	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	218.63	0.00%	-
A27	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	243.76	0.00%	-
A27	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	263.25	0.00%	-
A27	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	289.02	0.00%	-
A27	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	302.20	0.00%	-
A27	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	318.76	0.00%	-
A27	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	328.47	0.00%	-
A27	T76	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	328.77	0.00%	-
A27	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	391.74	0.00%	-
A27	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	447.39	0.00%	-
A27	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	534.38	0.00%	-
A27	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	15	571.88	0.00%	-
A27	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	24	865.46	0.00%	-
A27	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	25	943.88	0.00%	-
A27	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	27	1,012.52	0.00%	-
A27	T85	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	19.88	17.00%	3.38
A27	T76	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	97.16	16.85%	16.37
A27	T76	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	97.16	16.85%	16.37
A27	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	100.00	16.85%	16.85
A27	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	100.00	17.00%	17.00
A27	T76	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A27	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A27	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A27	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A27	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A27	T85	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A27	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A27	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A27	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A27	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	388.64	16.85%	65.49
A27	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A27	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A27	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	582.96	16.85%	98.23
A27	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A270	T221	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.58	0.00%	-
A270	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	0	8.37	0.00%	-
A270	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	33.48	0.00%	-
A270	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	68.96	0.00%	-
A270	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	77.58	0.00%	-
A270	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	86.20	0.00%	-
A270	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	100.44	0.00%	-
A270	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	100.44	0.00%	-
A270	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	117.18	0.00%	-
A270	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	234.36	0.00%	-
A270	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	9	301.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A270	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	344.80	0.00%	-
A270	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	387.90	0.00%	-
A270	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	401.76	0.00%	-
A270	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	482.72	0.00%	-
A270	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	482.72	0.00%	-
A270	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	585.90	0.00%	-
A270	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	**603.40**	0.00%	-
A270	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	**655.12**	0.00%	-
A270	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	**793.04**	0.00%	-
A270	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	896.48	0.00%	-
A270	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	**896.48**	0.00%	-
A270	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	44	1,456.38	0.00%	-
A270	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	1,603.32	0.00%	-
A270	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,214.08	0.00%	-
A270	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,230.82	0.00%	-
A270	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	**3,706.60**	0.00%	-
A270	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	119	4,094.50	0.00%	-
A270	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	123	4,223.80	0.00%	-
A270	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	**4,301.38**	0.00%	-
A270	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	**4,465.16**	0.00%	-
A270	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	4,754.16	0.00%	-
A270	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	149	4,988.52	0.00%	-
A270	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,088.96	0.00%	-
A270	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	217	7,273.53	0.00%	-
A270	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	2	66.96	16.85%	11.28
A270	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	3	100.44	16.85%	16.92
A270	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	51.72	0.00%	-
A270	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	77.58	0.00%	-
A270	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	**77.58**	0.00%	-
A270	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	87.89	0.00%	-
A270	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	155.25	0.00%	-
A270	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	163.22	0.00%	-
A270	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	206.88	0.00%	-
A270	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	**206.88**	0.00%	-
A270	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	**232.74**	0.00%	-
A270	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	301.32	0.00%	-
A270	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	401.76	0.00%	-
A270	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	414.30	0.00%	-
A270	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	414.31	0.00%	-
A270	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	439.68	0.00%	-
A270	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	626.76	0.00%	-
A270	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	727.20	0.00%	-
A270	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	**852.36**	0.00%	-
A270	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	929.08	0.00%	-
A270	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	20	**1,033.38**	0.00%	-
A270	T221	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	50.22	16.85%	8.46
A270	T221	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	66.96	16.85%	11.28
A270	T221	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	100.44	16.85%	16.92
A270	T221	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	133.92	16.85%	22.57
A270	T221	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	137.92	16.85%	23.24
A270	T221	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	**Utility Operations**	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	**137.92**	17.00%	23.45
A270	T221	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	258.60	16.85%	43.57
A270	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A270	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A270	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A270	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A270	T221	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.84	16.85%	46.48
A270	T221	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	16.85%	46.48
A270	T221	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	413.76	16.85%	69.72
A270	T221	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	16	**551.68**	17.00%	93.79
A270	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	16.85%	139.44
A270	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	32	**1,103.36**	17.00%	187.57
A270	T221	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,339.20	16.85%	225.66
A270	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	50	**1,724.00**	17.00%	293.08
A270	T221	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	54	1,844.68	16.85%	310.83
A271	T251	1	2020	330	Full-Time	SPP - Service Plus Premium		Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	**10.96**	0.00%	-
A271	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	**14.31**	0.00%	-
A271	T251	3	2020	330	Full-Time	SPP - Service Plus Premium		Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	**17.13**	0.00%	-
A271	T251	2	2020	330	Full-Time	SPP - Service Plus Premium		Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	**18.42**	0.00%	-
A271	T251	12	2019	330	Full-Time	SPP - Service Plus Premium		Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	20.65	0.00%	-
A271	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	27.00	0.00%	-
A271	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.09	0.00%	-
A271	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	60.48	0.00%	-
A271	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	65.90	0.00%	-
A271	T251	11	2019	330	Full-Time	SPP - Service Plus Premium		Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	69.03	0.00%	-
A271	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	**93.15**	0.00%	-
A271	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	93.96	0.00%	-
A271	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	**100.71**	0.00%	-
A271	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	109.58	0.00%	-
A271	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	112.45	0.00%	-
A271	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	137.16	0.00%	-
A271	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	165.51	0.00%	-
A271	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	182.25	0.00%	-
A271	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	182.25	0.00%	-
A271	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	196.56	0.00%	-
A271	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	201.69	0.00%	-
A271	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	211.41	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A271	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	211.48	0.00%	-
A271	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	245.03	0.00%	-
A271	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	262.98	0.00%	-
A271	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	271.96	0.00%	-
A271	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	275.03	0.00%	-
A271	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	312.66	0.00%	-
A271	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	312.95	0.00%	-
A271	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	322.96	0.00%	-
A271	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	331.29	0.00%	-
A271	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	361.67	0.00%	-
A271	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	362.07	0.00%	-
A271	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	366.12	0.00%	-
A271	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	380.25	0.00%	-
A271	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	465.17	0.00%	-
A271	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	500.80	0.00%	-
A271	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	21	537.67	0.00%	-
A271	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	21	557.01	0.00%	-
A271	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	561.87	0.00%	-
A271	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	621.27	0.00%	-
A271	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	623.97	0.00%	-
A271	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	627.60	0.00%	-
A271	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	628.23	0.00%	-
A271	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	648.00	0.00%	-
A271	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	761.67	0.00%	-
A271	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	779.05	0.00%	-
A271	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	836.80	0.00%	-
A271	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	836.80	0.00%	-
A271	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	34	893.59	0.00%	-
A271	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	35	908.23	0.00%	-
A271	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	37	1,000.35	0.00%	-
A271	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,018.44	0.00%	-
A271	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	38	1,029.78	0.00%	-
A271	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	41	1,063.27	0.00%	-
A271	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,070.38	0.00%	-
A271	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,134.64	0.00%	-
A271	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,144.93	0.00%	-
A271	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,155.60	0.00%	-
A271	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,163.97	0.00%	-
A271	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,244.08	0.00%	-
A271	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,283.58	0.00%	-
A271	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	49	1,322.46	0.00%	-
A271	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,356.54	0.00%	-
A271	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,366.47	0.00%	-
A271	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,395.36	0.00%	-
A271	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,466.37	0.00%	-
A271	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	61	1,633.50	0.00%	-
A271	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	1,688.31	0.00%	-
A271	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	1,848.07	0.00%	-
A271	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	83	2,354.15	0.00%	-
A271	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	88	2,362.77	0.00%	-
A271	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	93	2,498.85	0.00%	-
A271	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	99	2,590.26	0.00%	-
A271	T251	11	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.08	0.00%	-
A271	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.81	0.00%	-
A271	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.82	0.00%	-
A271	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.26	0.00%	-
A271	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.85	0.00%	-
A271	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.06	0.00%	-
A271	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.29	0.00%	-
A271	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.17	0.00%	-
A271	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.34	0.00%	-
A271	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.88	0.00%	-
A271	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.89	0.00%	-
A271	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.08	0.00%	-
A271	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.85	0.00%	-
A271	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.48	0.00%	-
A271	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.24	0.00%	-
A271	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	66.51	0.00%	-
A271	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	71.47	0.00%	-
A271	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	75.36	0.00%	-
A271	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	77.02	0.00%	-
A271	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	78.17	0.00%	-
A271	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	99.69	0.00%	-
A271	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	101.61	0.00%	-
A271	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	104.30	0.00%	-
A271	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	106.74	0.00%	-
A271	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	108.40	0.00%	-
A271	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	114.52	0.00%	-
A271	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	125.05	0.00%	-
A271	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	126.93	0.00%	-
A271	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	133.42	0.00%	-
A271	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	153.92	0.00%	-
A271	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	154.36	0.00%	-
A271	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	160.07	0.00%	-
A271	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	160.88	0.00%	-
A271	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	165.90	0.00%	-
A271	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	171.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A271	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	181.27	0.00%	-
A271	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	193.39	0.00%	-
A271	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	196.11	0.00%	-
A271	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	210.04	0.00%	-
A271	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	232.34	0.00%	-
A271	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	239.77	0.00%	-
A271	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	284.20	0.00%	-
A271	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	295.46	0.00%	-
A271	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	305.34	0.00%	-
A271	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	334.89	0.00%	-
A271	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	409.49	0.00%	-
A271	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	420.84	0.00%	-
A271	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	429.39	0.00%	-
A271	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	624.25	0.00%	-
A271	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	858.17	0.00%	-
A271	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	58.84	16.85%	9.91
A271	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.00	17.00%	13.77
A271	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	108.00	16.85%	18.20
A271	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	108.00	16.85%	18.20
A271	T252	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A271	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A271	T252	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A271	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A271	T251	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A271	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	17.00%	36.72
A271	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	235.35	16.85%	39.66
A271	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A271	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	432.00	16.85%	72.79
A271	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A271	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	648.00	16.85%	109.19
A271	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	864.00	17.00%	146.88
A272	T141	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	17	953.80	0.00%	-
A272	T141	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	17	993.30	0.00%	-
A272	T141	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47156	3 State	8	520.20	17.00%	88.43
A272	T141	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47156	3 State	9	537.60	17.00%	91.39
A272	T141	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47156	3 State	13	721.25	17.00%	122.61
A272	T141	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47156	3 State	12	780.30	16.85%	131.48
A272	T141	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47156	3 State	14	804.00	16.85%	135.47
A272	T141	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47156	3 State	15	910.35	16.85%	153.39
A272	T141	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47156	3 State	15	936.46	16.85%	157.79
A272	T141	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47156	3 State	16	964.83	16.85%	162.57
A272	T141	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47156	3 State	18	997.15	16.85%	168.02
A272	T141	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47156	3 State	18	1,040.60	16.85%	175.34
A272	T141	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	115	6,491.09	15.65%	1,015.86
A272	T141	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	130	7,235.56	15.80%	1,143.22
A272	T141	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	137	8,193.45	15.80%	1,294.57
A272	T141	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	128	8,323.46	15.80%	1,315.11
A272	T141	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	137	8,427.64	15.80%	1,331.57
A272	T141	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	151	8,583.52	15.80%	1,356.20
A272	T141	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	140	8,682.81	15.80%	1,371.88
A272	T141	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	151	8,938.10	15.80%	1,412.22
A272	T141	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	158	8,973.69	15.80%	1,417.84
A272	T141	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	158	9,363.76	15.80%	1,479.47
A272	T141	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	152	9,884.16	15.65%	1,546.87
A272	T141	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	167	10,215.30	15.65%	1,598.69
A272	T141	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	236.48	16.85%	39.85
A272	T141	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	433.52	16.85%	73.05
A272	T141	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	472.96	16.85%	79.69
A272	T141	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	472.96	16.85%	79.69
A272	T141	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	520.24	16.85%	87.66
A272	T141	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	867.04	16.85%	146.10
A272	T141	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	906.48	17.00%	154.10
A272	T141	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,040.26	16.85%	175.28
A272	T141	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,300.56	16.85%	219.14
A272	T141	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,300.60	16.85%	219.15
A272	T141	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,891.84	16.85%	318.78
A272	T141	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,285.54	17.00%	388.54
A273	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	34.48	0.00%	-
A273	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	37.00	0.00%	-
A273	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	37.00	0.00%	-
A273	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	68.96	0.00%	-
A273	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	74.00	0.00%	-
A273	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	74.00	0.00%	-
A273	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	74.00	0.00%	-
A273	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	74.00	0.00%	-
A273	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	74.00	0.00%	-
A273	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	74.00	0.00%	-
A273	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	84.00	0.00%	-
A273	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	86.20	0.00%	-
A273	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	92.50	0.00%	-
A273	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	111.00	0.00%	-
A273	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	111.00	0.00%	-
A273	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	129.50	0.00%	-
A273	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	137.92	0.00%	-
A273	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	137.92	0.00%	-
A273	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	137.92	0.00%	-
A273	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	137.92	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A273	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	148.00	0.00%	-
A273	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	148.00	0.00%	-
A273	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	148.00	0.00%	-
A273	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	148.00	0.00%	-
A273	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	10	185.00	0.00%	-
A273	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	185.00	0.00%	-
A273	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	189.00	0.00%	-
A273	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	210.00	0.00%	-
A273	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	222.00	0.00%	-
A273	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	222.00	0.00%	-
A273	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	14	259.00	0.00%	-
A273	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	259.00	0.00%	-
A273	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	296.00	0.00%	-
A273	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	296.00	0.00%	-
A273	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	310.32	0.00%	-
A273	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	333.00	0.00%	-
A273	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	413.76	0.00%	-
A273	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	462.00	0.00%	-
A273	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	482.72	0.00%	-
A273	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	518.00	0.00%	-
A273	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	91	1,683.50	0.00%	-
A273	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	94	1,739.00	0.00%	-
A273	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	98	1,813.00	0.00%	-
A273	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	104	1,924.00	0.00%	-
A273	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	112	1,930.88	0.00%	-
A273	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	131	2,258.44	0.00%	-
A273	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	132	2,275.68	0.00%	-
A273	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	124	2,294.00	0.00%	-
A273	T77	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	134	2,310.16	0.00%	-
A273	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	115	2,415.00	0.00%	-
A273	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	186	3,206.64	0.00%	-
A273	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	174	3,223.63	0.00%	-
A273	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	19.40	0.00%	-
A273	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	20.82	0.00%	-
A273	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	20.82	0.00%	-
A273	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	20.82	0.00%	-
A273	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	20.82	0.00%	-
A273	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	20.82	0.00%	-
A273	T77	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.40	0.00%	-
A273	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	38.79	0.00%	-
A273	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	41.64	0.00%	-
A273	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	41.64	0.00%	-
A273	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	41.64	0.00%	-
A273	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	47.25	0.00%	-
A273	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	47.26	0.00%	-
A273	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	48.57	0.00%	-
A273	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	64.66	0.00%	-
A273	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	76.32	0.00%	-
A273	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	77.58	0.00%	-
A273	T77	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	77.58	0.00%	-
A273	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	79.10	0.00%	-
A273	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	90.20	0.00%	-
A273	T85	3	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	94.50	0.00%	-
A273	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	102.39	0.00%	-
A273	T85	9	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	111.00	0.00%	-
A273	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	117.95	0.00%	-
A273	T85	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	124.88	0.00%	-
A273	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	126.01	0.00%	-
A273	T85	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	152.63	0.00%	-
A273	T77	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	155.16	0.00%	-
A273	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	159.59	0.00%	-
A273	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	161.61	0.00%	-
A273	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	166.53	0.00%	-
A273	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	166.54	0.00%	-
A273	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	206.88	0.00%	-
A273	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	215.07	0.00%	-
A273	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	222.00	0.00%	-
A273	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	244.13	0.00%	-
A273	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	249.75	0.00%	-
A273	T85	2	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	249.75	0.00%	-
A273	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	249.81	0.00%	-
A273	T77	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	265.12	0.00%	-
A273	T85	3	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	283.50	0.00%	-
A273	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	291.38	0.00%	-
A273	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	14	368.53	0.00%	-
A273	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	17	448.20	0.00%	-
A273	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	471.77	0.00%	-
A273	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	19	493.36	0.00%	-
A273	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	18	499.52	0.00%	-
A273	T85	10	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	27.75	16.85%	4.68
A273	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	32.38	17.00%	5.50
A273	T77	7	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	43.20	16.85%	7.28
A273	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	111.00	16.85%	18.70
A273	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	111.00	17.00%	18.87
A273	T77	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A273	T77	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A273	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	148.00	16.85%	24.94

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A273	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	148.00	16.85%	24.94
A273	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	148.00	17.00%	25.16
A273	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	203.50	16.85%	34.29
A273	T77	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	275.84	16.85%	46.48
A273	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	296.00	16.85%	49.88
A273	T85	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	444.00	16.85%	74.81
A273	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	444.00	17.00%	75.48
A274	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A274	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.02	0.00%	-
A274	T259	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A274	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.05	0.00%	-
A274	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.07	0.00%	-
A274	T259	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.08	0.00%	-
A274	T259	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.86	0.00%	-
A274	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.03	0.00%	-
A274	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.17	0.00%	-
A274	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.59	0.00%	-
A274	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.64	0.00%	-
A274	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	10.82	0.00%	-
A274	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.02	0.00%	-
A274	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.44	0.00%	-
A274	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.16	0.00%	-
A274	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.67	0.00%	-
A274	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	37.63	0.00%	-
A274	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	40.17	0.00%	-
A274	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.79	0.00%	-
A274	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	50.75	0.00%	-
A274	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	52.85	0.00%	-
A274	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.79	0.00%	-
A274	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	61.75	0.00%	-
A274	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	91.70	0.00%	-
A274	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	97.08	0.00%	-
A274	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	98.32	0.00%	-
A274	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	102.59	0.00%	-
A274	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	107.30	0.00%	-
A274	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	131.43	0.00%	-
A274	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	133.23	0.00%	-
A274	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	138.91	0.00%	-
A274	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	140.45	0.00%	-
A274	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	160.66	0.00%	-
A274	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	189.66	0.00%	-
A274	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	247.08	0.00%	-
A274	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	253.01	0.00%	-
A274	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	254.01	0.00%	-
A274	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	265.46	0.00%	-
A274	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	281.59	0.00%	-
A274	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	307.40	0.00%	-
A274	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	314.55	0.00%	-
A274	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	349.45	0.00%	-
A274	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	352.79	0.00%	-
A274	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	361.54	0.00%	-
A274	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	365.69	0.00%	-
A274	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	434.62	0.00%	-
A274	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	440.22	0.00%	-
A274	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	448.93	0.00%	-
A274	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	479.14	0.00%	-
A274	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	506.32	0.00%	-
A274	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	533.20	0.00%	-
A274	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	632.15	0.00%	-
A274	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	683.48	0.00%	-
A274	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	691.97	0.00%	-
A274	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	694.84	0.00%	-
A274	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	709.34	0.00%	-
A274	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	756.17	0.00%	-
A274	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	838.03	0.00%	-
A274	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	841.85	0.00%	-
A274	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	866.21	0.00%	-
A274	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	877.52	0.00%	-
A274	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	888.27	0.00%	-
A274	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	943.37	0.00%	-
A274	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	953.26	0.00%	-
A274	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	993.87	0.00%	-
A274	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	996.49	0.00%	-
A274	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,061.67	0.00%	-
A274	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,081.99	0.00%	-
A274	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,113.78	0.00%	-
A274	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,116.62	0.00%	-
A274	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,155.25	0.00%	-
A274	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,187.84	0.00%	-
A274	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,209.59	0.00%	-
A274	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,222.15	0.00%	-
A274	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,233.08	0.00%	-
A274	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,258.06	0.00%	-
A274	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,261.50	0.00%	-
A274	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,274.17	0.00%	-
A274	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,301.79	0.00%	-
A274	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,320.77	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A274	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,377.70	0.00%	-
A274	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,481.13	0.00%	-
A274	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,562.48	0.00%	-
A274	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	54	1,566.58	0.00%	-
A274	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,585.64	0.00%	-
A274	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	52	1,610.29	0.00%	-
A274	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	1,944.73	0.00%	-
A274	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,984.57	0.00%	-
A274	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,067.12	0.00%	-
A274	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,272.89	0.00%	-
A274	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.41	0.00%	-
A274	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.93	0.00%	-
A274	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.20	0.00%	-
A274	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.31	0.00%	-
A274	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.18	0.00%	-
A274	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.39	0.00%	-
A274	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.40	0.00%	-
A274	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.49	0.00%	-
A274	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.22	0.00%	-
A274	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.38	0.00%	-
A274	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.17	0.00%	-
A274	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.71	0.00%	-
A274	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.29	0.00%	-
A274	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.87	0.00%	-
A274	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.78	0.00%	-
A274	T258	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.21	0.00%	-
A274	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	15.23	0.00%	-
A274	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.83	0.00%	-
A274	T258	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	18.10	0.00%	-
A274	T258	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	18.54	0.00%	-
A274	T258	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	19.01	0.00%	-
A274	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	19.92	0.00%	-
A274	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.18	0.00%	-
A274	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.88	0.00%	-
A274	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	22.26	0.00%	-
A274	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	22.27	0.00%	-
A274	T258	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.18	0.00%	-
A274	T258	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	30.48	0.00%	-
A274	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	32.60	0.00%	-
A274	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	33.17	0.00%	-
A274	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	34.14	0.00%	-
A274	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.24	0.00%	-
A274	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	39.95	0.00%	-
A274	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.80	0.00%	-
A274	T258	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.20	0.00%	-
A274	T258	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	43.50	0.00%	-
A274	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	44.44	0.00%	-
A274	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.64	0.00%	-
A274	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.03	0.00%	-
A274	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	49.35	0.00%	-
A274	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	53.38	0.00%	-
A274	T258	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.68	0.00%	-
A274	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	58.82	0.00%	-
A274	T258	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	63.64	0.00%	-
A274	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.68	0.00%	-
A274	T259	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	69.98	0.00%	-
A274	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	70.38	0.00%	-
A274	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	76.59	0.00%	-
A274	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	79.64	0.00%	-
A274	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	88.34	0.00%	-
A274	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.87	0.00%	-
A274	T258	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	92.70	0.00%	-
A274	T258	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	100.05	0.00%	-
A274	T258	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	108.01	0.00%	-
A274	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	110.51	0.00%	-
A274	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	111.81	0.00%	-
A274	T258	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	129.80	0.00%	-
A274	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	141.38	0.00%	-
A274	T258	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	143.71	0.00%	-
A274	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	148.96	0.00%	-
A274	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	157.35	0.00%	-
A274	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	179.80	0.00%	-
A274	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	182.90	0.00%	-
A274	T258	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	224.04	0.00%	-
A274	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	228.13	0.00%	-
A274	T258	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	238.28	0.00%	-
A274	T258	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	261.00	0.00%	-
A274	T258	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	316.70	0.00%	-
A274	T258	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	321.80	0.00%	-
A274	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	329.64	0.00%	-
A274	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	368.46	0.00%	-
A274	T258	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	26.00	16.85%	4.38
A274	T258	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	46.35	17.00%	7.88
A274	T259	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.90	16.85%	8.24
A274	T258	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	52.20	16.85%	8.80
A274	T258	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	88.07	17.00%	14.97
A274	T258	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	88.31	16.85%	14.88

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A274	T258	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	94.25	16.85%	15.88
A274	T258	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	97.88	16.85%	16.49
A274	T258	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	111.60	16.85%	18.80
A274	T258	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	153.26	16.85%	25.82
A274	T258	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	187.74	17.00%	31.92
A274	T258	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	199.31	17.00%	33.88
A274	T259	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	212.00	16.85%	35.72
A274	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A274	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A274	T258	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	232.00	16.85%	39.09
A274	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.20	17.00%	42.02
A274	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.20	17.00%	42.02
A274	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	362.50	16.85%	61.08
A274	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.92	16.85%	80.53
A274	T259	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	516.75	16.85%	87.07
A274	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	636.00	16.85%	107.17
A274	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	988.80	17.00%	168.10
A274	T258	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,299.35	16.85%	218.94
A275	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	1.20	0.00%	-
A275	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.64	0.00%	-
A275	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.71	0.00%	-
A275	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.83	0.00%	-
A275	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	13.52	0.00%	-
A275	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	13.67	0.00%	-
A275	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	13.93	0.00%	-
A275	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	16.45	0.00%	-
A275	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	18.12	0.00%	-
A275	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	18.62	0.00%	-
A275	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.64	0.00%	-
A275	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	19.71	0.00%	-
A275	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	21.28	0.00%	-
A275	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.54	0.00%	-
A275	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.05	0.00%	-
A275	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	30.09	0.00%	-
A275	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	31.97	0.00%	-
A275	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	42.42	0.00%	-
A275	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	46.41	0.00%	-
A275	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	54.84	0.00%	-
A275	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	58.39	0.00%	-
A275	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	61.72	0.00%	-
A275	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	62.74	0.00%	-
A275	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	63.24	0.00%	-
A275	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	63.60	0.00%	-
A275	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	66.05	0.00%	-
A275	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	72.52	0.00%	-
A275	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	75.53	0.00%	-
A275	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	76.78	0.00%	-
A275	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	78.30	0.00%	-
A275	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	96.15	0.00%	-
A275	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	100.73	0.00%	-
A275	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	109.91	0.00%	-
A275	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	110.64	0.00%	-
A275	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	117.44	0.00%	-
A275	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	124.88	0.00%	-
A275	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	136.94	0.00%	-
A275	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	144.30	0.00%	-
A275	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	168.54	0.00%	-
A275	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	183.09	0.00%	-
A275	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	201.94	0.00%	-
A275	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	245.82	0.00%	-
A275	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	255.70	0.00%	-
A275	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	310.08	0.00%	-
A275	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	310.70	0.00%	-
A275	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	343.25	0.00%	-
A275	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	354.46	0.00%	-
A275	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	361.47	0.00%	-
A275	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	371.91	0.00%	-
A275	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	388.89	0.00%	-
A275	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	398.58	0.00%	-
A275	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	403.16	0.00%	-
A275	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	458.31	0.00%	-
A275	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	470.10	0.00%	-
A275	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	17	510.22	0.00%	-
A275	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	546.41	0.00%	-
A275	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	555.40	0.00%	-
A275	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	568.91	0.00%	-
A275	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	609.86	0.00%	-
A275	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	627.02	0.00%	-
A275	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	630.89	0.00%	-
A275	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	650.63	0.00%	-
A275	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	746.15	0.00%	-
A275	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	747.75	0.00%	-
A275	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	812.95	0.00%	-
A275	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	951.17	0.00%	-
A275	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,009.42	0.00%	-
A275	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,102.02	0.00%	-
A275	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	41	1,104.76	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A275	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,158.05	0.00%	-
A275	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	47	1,186.03	0.00%	-
A275	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	47	1,197.24	0.00%	-
A275	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,374.39	0.00%	-
A275	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,427.93	0.00%	-
A275	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,517.26	0.00%	-
A275	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,678.95	0.00%	-
A275	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	71	1,820.45	0.00%	-
A275	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	1,970.56	0.00%	-
A275	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,132.83	0.00%	-
A275	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	82	2,147.64	0.00%	-
A275	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,221.55	0.00%	-
A275	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	102	2,609.17	0.00%	-
A275	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	131	3,154.08	0.00%	-
A275	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	206	5,259.89	0.00%	-
A275	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.54	0.00%	-
A275	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.60	0.00%	-
A275	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.39	0.00%	-
A275	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.42	0.00%	-
A275	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.48	0.00%	-
A275	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.24	0.00%	-
A275	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.24	0.00%	-
A275	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.49	0.00%	-
A275	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	17.19	0.00%	-
A275	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	19.92	0.00%	-
A275	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.56	0.00%	-
A275	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	30.96	0.00%	-
A275	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	34.30	0.00%	-
A275	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	41.32	0.00%	-
A275	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.17	0.00%	-
A275	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	49.33	0.00%	-
A275	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.27	0.00%	-
A275	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.65	0.00%	-
A275	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	52.44	0.00%	-
A275	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.36	0.00%	-
A275	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	65.44	0.00%	-
A275	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	66.33	0.00%	-
A275	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	71.91	0.00%	-
A275	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	73.95	0.00%	-
A275	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.29	0.00%	-
A275	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	89.60	0.00%	-
A275	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	92.95	0.00%	-
A275	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	96.81	0.00%	-
A275	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	97.81	0.00%	-
A275	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	104.86	0.00%	-
A275	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	106.35	0.00%	-
A275	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	110.26	0.00%	-
A275	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	114.23	0.00%	-
A275	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	144.30	0.00%	-
A275	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	167.57	0.00%	-
A275	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	201.21	0.00%	-
A275	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	201.66	0.00%	-
A275	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	215.12	0.00%	-
A275	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	216.55	0.00%	-
A275	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	219.56	0.00%	-
A275	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	228.20	0.00%	-
A275	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	228.65	0.00%	-
A275	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	228.66	0.00%	-
A275	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	256.69	0.00%	-
A275	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	274.91	0.00%	-
A275	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	312.21	0.00%	-
A275	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	370.67	0.00%	-
A275	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	390.19	0.00%	-
A275	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	396.00	0.00%	-
A275	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	430.80	0.00%	-
A275	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	436.05	0.00%	-
A275	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	473.28	0.00%	-
A275	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	487.46	0.00%	-
A275	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	530.92	0.00%	-
A275	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	553.07	0.00%	-
A275	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	582.30	0.00%	-
A275	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	602.09	0.00%	-
A275	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	610.73	0.00%	-
A275	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	696.69	0.00%	-
A275	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	819.31	0.00%	-
A275	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	823.57	0.00%	-
A275	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	890.97	0.00%	-
A275	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	936.29	0.00%	-
A275	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,071.54	0.00%	-
A275	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,645.19	0.00%	-
A275	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.00	16.85%	32.35
A275	T259	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	204.00	16.85%	34.37
A275	T259	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
A275	T259	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
A275	T259	11	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	214.24	16.85%	36.10
A275	T259	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	408.00	16.85%	68.75
A275	T259	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A275	T259	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	420.32	16.85%	70.82
A275	T259	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	428.48	16.85%	72.20
A275	T258	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	477.92	17.00%	81.25
A275	T259	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	816.00	16.85%	137.50
A275	T259	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,020.00	16.85%	171.87
A275	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,194.80	17.00%	203.12
A276	T226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	43.20	16.85%	7.28
A276	T226	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.84	17.00%	48.93
A276	T226	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	431.76	16.85%	72.75
A276	T226	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	474.96	17.00%	80.74
A276	T226	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	527.84	16.85%	88.94
A276	T226	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	633.87	16.85%	106.81
A277	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	141.00	0.00%	-
A277	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	141.00	0.00%	-
A277	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	282.00	0.00%	-
A277	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	282.00	0.00%	-
A277	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	282.00	0.00%	-
A277	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	282.00	0.00%	-
A277	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	282.00	0.00%	-
A277	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	776.40	0.00%	-
A277	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	846.00	0.00%	-
A277	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	1,128.00	0.00%	-
A277	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	36	1,269.00	0.00%	-
A277	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,974.00	0.00%	-
A277	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	57	2,009.25	0.00%	-
A277	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	2,070.40	0.00%	-
A277	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	60	2,115.00	0.00%	-
A277	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	60	2,115.00	0.00%	-
A277	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	80	2,588.00	0.00%	-
A277	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	83	2,925.75	0.00%	-
A277	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	100	3,525.00	0.00%	-
A277	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	104	3,666.00	0.00%	-
A277	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,807.00	0.00%	-
A277	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,807.00	0.00%	-
A277	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	118	4,159.50	0.00%	-
A277	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	136	4,399.60	0.00%	-
A277	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	4,653.00	0.00%	-
A277	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	144	4,658.40	0.00%	-
A277	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	152	4,917.20	0.00%	-
A277	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	212	6,858.20	0.00%	-
A277	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	48.52	0.00%	-
A277	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	79.33	0.00%	-
A277	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	79.33	0.00%	-
A277	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	131.06	0.00%	-
A277	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	132.21	0.00%	-
A277	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	132.21	0.00%	-
A277	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	132.21	0.00%	-
A277	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	132.21	0.00%	-
A277	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	171.87	0.00%	-
A277	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	218.39	0.00%	-
A277	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	5	264.40	0.00%	-
A277	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	266.93	0.00%	-
A277	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	6	317.28	0.00%	-
A277	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	370.16	0.00%	-
A277	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	396.63	0.00%	-
A277	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	396.63	0.00%	-
A277	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	9	412.51	0.00%	-
A277	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	15	766.77	0.00%	-
A277	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	819.65	0.00%	-
A277	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	846.10	0.00%	-
A277	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	19	978.31	0.00%	-
A277	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	22	1,150.17	0.00%	-
A277	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	29	1,404.52	0.00%	-
A277	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	33	1,596.23	0.00%	-
A277	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,729.25	0.00%	-
A277	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,903.74	0.00%	-
A277	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	2,009.54	0.00%	-
A277	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	80	4,229.95	0.00%	-
A277	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	117	6,160.63	0.00%	-
A277	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	129.40	16.85%	21.80
A277	T150	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A277	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A277	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A277	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A277	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	16.85%	47.52
A277	T341	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	352.50	16.85%	59.40
A277	T150	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	517.60	16.85%	87.22
A277	T150	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	517.60	16.85%	87.22
A277	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	564.00	16.85%	95.03
A277	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	17.00%	95.88
A277	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	846.00	17.00%	143.82
A278	T341	2	2020	330	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	6.72	0.00%	-
A278	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	51.75	0.00%	-
A278	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	2	64.70	0.00%	-
A278	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	2	69.00	0.00%	-
A278	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	4	124.36	0.00%	-
A278	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	138.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A278	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47126	South Carolina	5	155.45	0.00%	-
A278	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	5	161.75	0.00%	-
A278	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	172.50	0.00%	-
A278	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	6	186.54	0.00%	-
A278	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	186.54	0.00%	-
A278	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	207.00	0.00%	-
A278	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	226.45	0.00%	-
A278	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	248.72	0.00%	-
A278	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	8	248.72	0.00%	-
A278	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	276.00	0.00%	-
A278	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	276.00	0.00%	-
A278	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	276.00	0.00%	-
A278	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	276.00	0.00%	-
A278	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	8	276.00	0.00%	-
A278	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	10	323.50	0.00%	-
A278	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	10	345.00	0.00%	-
A278	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47126	South Carolina	12	373.08	0.00%	-
A278	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	12	373.08	0.00%	-
A278	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	12	414.00	0.00%	-
A278	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	16	497.44	0.00%	-
A278	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	16	497.44	0.00%	-
A278	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	517.60	0.00%	-
A278	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	16	552.00	0.00%	-
A278	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	559.62	0.00%	-
A278	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47126	South Carolina	19	614.65	0.00%	-
A278	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	18	621.00	0.00%	-
A278	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0891000	Maint M&R equip City Gate	47126	South Carolina	24	776.40	0.00%	-
A278	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	828.00	0.00%	-
A278	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	828.00	0.00%	-
A278	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	27	839.43	0.00%	-
A278	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	32	1,104.00	0.00%	-
A278	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	34	1,173.00	0.00%	-
A278	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	39	1,212.51	0.00%	-
A278	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	40	1,380.00	0.00%	-
A278	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	44	1,518.00	0.00%	-
A278	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0891000	Maint M&R equip City Gate	47126	South Carolina	50	1,554.50	0.00%	-
A278	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	48	1,656.00	0.00%	-
A278	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	56	1,932.00	0.00%	-
A278	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	63	1,958.67	0.00%	-
A278	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	62	2,005.70	0.00%	-
A278	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	73	2,518.50	0.00%	-
A278	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	91	2,943.85	0.00%	-
A278	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	87	2,984.25	0.00%	-
A278	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	88	3,036.00	0.00%	-
A278	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	90	3,105.00	0.00%	-
A278	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0891000	Maint M&R equip City Gate	47126	South Carolina	117	3,637.53	0.00%	-
A278	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0891000	Maint M&R equip City Gate	47126	South Carolina	126	3,917.34	0.00%	-
A278	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	116	4,002.00	0.00%	-
A278	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	128	4,416.00	0.00%	-
A278	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	1	23.33	0.00%	-
A278	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	23.33	0.00%	-
A278	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	25.88	0.00%	-
A278	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	1	25.88	0.00%	-
A278	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	46.63	0.00%	-
A278	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	1	46.63	0.00%	-
A278	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	1	46.64	0.00%	-
A278	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	48.53	0.00%	-
A278	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	1	51.75	0.00%	-
A278	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0891000	Maint M&R equip City Gate	47126	South Carolina	2	69.95	0.00%	-
A278	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	2	72.80	0.00%	-
A278	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	97.06	0.00%	-
A278	T150	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47126	South Carolina	2	98.04	0.00%	-
A278	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	103.50	0.00%	-
A278	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	103.50	0.00%	-
A278	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	103.50	0.00%	-
A278	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	2	103.51	0.00%	-
A278	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47126	South Carolina	3	116.61	0.00%	-
A278	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	3	121.33	0.00%	-
A278	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	3	129.38	0.00%	-
A278	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	129.38	0.00%	-
A278	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	3	129.38	0.00%	-
A278	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	155.25	0.00%	-
A278	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	4	181.37	0.00%	-
A278	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	207.00	0.00%	-
A278	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	207.01	0.00%	-
A278	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	209.89	0.00%	-
A278	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	232.88	0.00%	-
A278	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	258.76	0.00%	-
A278	T341	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	5	259.79	0.00%	-
A278	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	7	336.38	0.00%	-
A278	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	430.49	0.00%	-
A278	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	10	517.51	0.00%	-
A278	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	11	543.38	0.00%	-
A278	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	18	905.63	0.00%	-
A278	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	24	1,242.01	0.00%	-
A278	T149	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A278	T149	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A278	T341	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	69.00	17.00%	11.73
A278	T150	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	96.10	16.85%	16.19
A278	T150	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	129.40	16.85%	21.80
A278	T341	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	138.00	16.85%	23.25
A278	T341	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	138.00	17.00%	23.46
A278	T149	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A278	T149	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A278	T149	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A278	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	276.00	16.85%	46.51
A278	T341	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	276.00	16.85%	46.51
A278	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	276.00	16.85%	46.51
A278	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	276.00	16.85%	46.51
A278	T341	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	276.00	17.00%	46.92
A278	T149	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A278	T149	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A278	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	552.00	16.85%	93.01
A278	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	552.00	16.85%	93.01
A278	T341	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	552.00	17.00%	93.84
A278	T341	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,104.00	16.85%	186.02
A278	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,104.00	17.00%	187.68
A278	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,380.00	17.00%	234.60
A278	T149	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A279	T12	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	8	267.84	0.00%	-
A279	T12	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	8	284.40	0.00%	-
A279	T12	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	16	535.68	0.00%	-
A279	T12	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	16	543.84	0.00%	-
A279	T12	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	16	543.84	0.00%	-
A279	T12	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	16	560.16	0.00%	-
A279	T12	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	16	568.80	0.00%	-
A279	T12	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	16	568.80	0.00%	-
A279	T12	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	16	568.80	0.00%	-
A279	T12	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	24	840.24	0.00%	-
A279	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	48	1,631.52	0.00%	-
A279	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	56	1,874.88	0.00%	-
A279	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	56	1,960.56	0.00%	-
A279	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,447.28	0.00%	-
A279	T12	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	96	3,214.08	0.00%	-
A279	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	96	3,214.08	0.00%	-
A279	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	96	3,360.96	0.00%	-
A279	T12	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	104	3,534.96	0.00%	-
A279	T12	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	104	3,697.20	0.00%	-
A279	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	112	3,806.88	0.00%	-
A279	T12	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	112	3,921.12	0.00%	-
A279	T12	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	120	4,017.60	0.00%	-
A279	T12	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	120	4,266.00	0.00%	-
A279	T12	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	124	4,341.24	0.00%	-
A279	T12	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	136	4,622.64	0.00%	-
A279	T12	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	136	4,834.80	0.00%	-
A279	T12	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	24	815.76	100.00%	815.76
A279	T12	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	853.20	100.00%	853.20
A279	T12	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	1	50.22	0.00%	-
A279	T12	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	1	53.33	0.00%	-
A279	T12	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	1	53.33	0.00%	-
A279	T12	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	2	78.79	0.00%	-
A279	T12	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	2	93.34	0.00%	-
A279	T12	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	3	164.22	0.00%	-
A279	T12	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	5	225.99	0.00%	-
A279	T12	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	4	226.66	0.00%	-
A279	T12	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	7	351.84	0.00%	-
A279	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	438.43	0.00%	-
A279	T12	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	9	465.06	0.00%	-
A279	T12	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	11	573.65	0.00%	-
A279	T12	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	16	865.07	0.00%	-
A279	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	19	951.17	0.00%	-
A279	T12	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	22	1,148.64	0.00%	-
A279	T12	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,854.04	0.00%	-
A279	T12	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	2	114.73	0.00%	-
A279	T12	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	3	150.93	0.00%	-
A279	T12	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	3	170.70	0.00%	-
A279	T12	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	4	187.33	0.00%	-
A279	T12	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	4	206.93	0.00%	-
A279	T12	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	401.76	0.00%	-
A279	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	464.53	0.00%	-
A279	T12	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	509.90	0.00%	-
A279	T12	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	509.90	0.00%	-
A279	T12	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	551.47	0.00%	-
A279	T12	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	16	827.20	0.00%	-
A279	T12	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	18	917.84	0.00%	-
A279	T12	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	19	968.81	0.00%	-
A279	T12	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	20	1,066.62	0.00%	-
A279	T12	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	25	1,306.59	0.00%	-
A279	T12	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	27	1,439.91	0.00%	-
A279	T12	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	10	529.06	100.00%	529.06
A279	T12	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47136	Tennessee	12	599.14	100.00%	599.14
A279	T12	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	50.22	16.85%	8.46
A279	T12	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	4	140.04	16.85%	23.60
A279	T12	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A279	T12	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A279	T12	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A279	T12	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A279	T12	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.92	16.85%	45.82
A279	T12	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A279	T12	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.92	16.85%	45.82
A279	T12	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.08	16.85%	47.19
A279	T12	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.08	16.85%	47.19
A279	T12	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	284.40	17.00%	48.35
A279	T12	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.40	17.00%	48.35
A279	T12	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.68	16.85%	90.26
A279	T12	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	16	560.16	16.85%	94.39
A279	T12	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A279	T12	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	16	568.80	17.00%	96.70
A279	T12	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.80	17.00%	96.70
A279	T12	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,137.60	17.00%	193.39
A279	T12	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,422.00	17.00%	241.74
A279	T12	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,607.04	16.85%	270.79
A28	T38	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	68	4,651.18	15.80%	734.89
A28	T38	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	77	5,254.05	15.80%	830.14
A28	T38	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	5,638.82	15.80%	890.93
A28	T38	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	79	5,942.92	15.80%	938.98
A28	T38	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	6,272.95	15.80%	991.13
A28	T38	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	6,739.40	15.65%	1,054.72
A28	T38	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	6,800.95	15.80%	1,074.55
A28	T38	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	107	7,293.21	15.80%	1,152.33
A28	T38	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	103	7,329.19	15.80%	1,158.01
A28	T38	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	7,593.38	15.80%	1,199.75
A28	T38	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	102	7,681.78	15.65%	1,202.20
A28	T38	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	120	8,087.53	15.65%	1,265.70
A280	T22	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.90	0.00%	-
A280	T85	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A280	T85	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	0.96	0.00%	-
A280	T85	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	0.96	0.00%	-
A280	T85	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A280	T22	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A280	T22	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	1.80	0.00%	-
A280	T22	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A280	T85	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.92	0.00%	-
A280	T85	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A280	T85	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A280	T85	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	2.88	0.00%	-
A280	T22	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-
A280	T22	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.40	0.00%	-
A280	T22	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.40	0.00%	-
A280	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	57.00	0.00%	-
A280	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	163.88	0.00%	-
A280	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	7	193.83	0.00%	-
A280	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A280	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	221.52	0.00%	-
A280	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A280	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	221.52	0.00%	-
A280	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A280	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A280	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	228.00	0.00%	-
A280	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	228.00	0.00%	-
A280	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A280	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A280	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	228.00	0.00%	-
A280	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A280	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A280	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A280	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A280	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A280	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A280	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	228.00	0.00%	-
A280	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A280	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A280	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	228.00	0.00%	-
A280	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	228.00	0.00%	-
A280	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	443.04	0.00%	-
A280	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	443.04	0.00%	-
A280	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	456.00	0.00%	-
A280	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	456.00	0.00%	-
A280	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	456.00	0.00%	-
A280	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	21	581.49	0.00%	-
A280	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	598.50	0.00%	-
A280	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	664.56	0.00%	-
A280	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	664.56	0.00%	-
A280	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	664.56	0.00%	-
A280	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	684.00	0.00%	-
A280	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	684.00	0.00%	-
A280	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	684.00	0.00%	-
A280	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	684.00	0.00%	-
A280	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	684.00	0.00%	-
A280	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	684.00	0.00%	-
A280	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	684.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A280	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	775.32	0.00%	-
A280	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	897.75	0.00%	-
A280	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	912.00	0.00%	-
A280	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	912.00	0.00%	-
A280	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	912.00	0.00%	-
A280	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	912.00	0.00%	-
A280	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	912.00	0.00%	-
A280	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	912.00	0.00%	-
A280	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,107.60	0.00%	-
A280	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,107.60	0.00%	-
A280	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,107.60	0.00%	-
A280	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	40	1,107.60	0.00%	-
A280	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,140.00	0.00%	-
A280	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,140.00	0.00%	-
A280	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	42	1,204.42	0.00%	-
A280	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	1,218.36	0.00%	-
A280	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,329.12	0.00%	-
A280	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,368.00	0.00%	-
A280	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	1,368.00	0.00%	-
A280	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,550.64	0.00%	-
A280	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,596.00	0.00%	-
A280	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,710.00	0.00%	-
A280	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,772.16	0.00%	-
A280	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,824.00	0.00%	-
A280	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,824.00	0.00%	-
A280	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,215.20	0.00%	-
A280	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	104	2,879.76	0.00%	-
A280	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	20.77	0.00%	-
A280	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	20.78	0.00%	-
A280	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.38	0.00%	-
A280	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.38	0.00%	-
A280	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	21.38	0.00%	-
A280	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	21.38	0.00%	-
A280	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.38	0.00%	-
A280	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	21.38	0.00%	-
A280	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	21.38	0.00%	-
A280	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	24.81	0.00%	-
A280	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	35.50	0.00%	-
A280	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	41.56	0.00%	-
A280	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	41.61	0.00%	-
A280	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.75	0.00%	-
A280	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	42.76	0.00%	-
A280	T85	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.76	0.00%	-
A280	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.76	0.00%	-
A280	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	46.17	0.00%	-
A280	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	52.02	0.00%	-
A280	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	56.87	0.00%	-
A280	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	62.34	0.00%	-
A280	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	64.14	0.00%	-
A280	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	68.45	0.00%	-
A280	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	74.82	0.00%	-
A280	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	74.82	0.00%	-
A280	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	83.06	0.00%	-
A280	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	83.10	0.00%	-
A280	T85	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	85.52	0.00%	-
A280	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	85.52	0.00%	-
A280	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	85.52	0.00%	-
A280	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	99.62	0.00%	-
A280	T22	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	103.86	0.00%	-
A280	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	103.90	0.00%	-
A280	T22	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	103.91	0.00%	-
A280	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	106.89	0.00%	-
A280	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	106.90	0.00%	-
A280	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	124.60	0.00%	-
A280	T85	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	127.01	0.00%	-
A280	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	128.27	0.00%	-
A280	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	128.28	0.00%	-
A280	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	135.04	0.00%	-
A280	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	167.70	0.00%	-
A280	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	181.70	0.00%	-
A280	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	185.14	0.00%	-
A280	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	193.68	0.00%	-
A280	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	253.14	0.00%	-
A280	T85	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	264.28	0.00%	-
A280	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	267.36	0.00%	-
A280	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	270.18	0.00%	-
A280	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	270.81	0.00%	-
A280	T85	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	290.91	0.00%	-
A280	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	302.70	0.00%	-
A280	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	313.37	0.00%	-
A280	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	331.56	0.00%	-
A280	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	332.77	0.00%	-
A280	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	363.38	0.00%	-
A280	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	389.05	0.00%	-
A280	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	425.80	0.00%	-
A280	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	446.56	0.00%	-
A280	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	468.62	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A280	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	470.29	0.00%	-
A280	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	471.57	0.00%	-
A280	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	512.83	0.00%	-
A280	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	513.09	0.00%	-
A280	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	527.24	0.00%	-
A280	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	581.46	0.00%	-
A280	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	637.81	0.00%	-
A280	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	799.77	0.00%	-
A280	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	21	858.78	0.00%	-
A280	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	20	863.19	0.00%	-
A280	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	21	865.58	0.00%	-
A280	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	21	891.37	0.00%	-
A280	T22	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	20.78	16.85%	3.50
A280	T22	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	20.79	16.85%	3.50
A280	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	28.50	16.85%	4.80
A280	T22	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	83.07	16.85%	14.00
A280	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	85.50	16.85%	14.41
A280	T85	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	92.63	16.85%	15.61
A280	T22	5	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	110.76	16.85%	18.66
A280	T22	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	152.30	16.85%	25.66
A280	T85	10	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	171.00	16.85%	28.81
A280	T85	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	184.79	16.85%	31.14
A280	T85	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	215.10	16.85%	36.24
A280	T22	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A280	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A280	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A280	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A280	T85	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A280	T85	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	**Utility Operations**	14002	Straight Time	**0804290**	Other Excused Absences	47158	3 State	8	**228.00**	17.00%	38.76
A280	T85	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	8	**228.00**	17.00%	38.76
A280	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	8	**228.00**	17.00%	38.76
A280	T22	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	332.28	16.85%	55.99
A280	T22	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	13	359.97	16.85%	60.65
A280	T22	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	443.04	16.85%	74.65
A280	T22	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	443.04	16.85%	74.65
A280	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A280	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	20	**570.00**	17.00%	96.90
A280	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**684.00**	17.00%	116.28
A280	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	24	**684.00**	17.00%	116.28
A280	T22	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	775.32	16.85%	130.64
A281	T254	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A281	T254	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A281	T254	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A281	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	**0.05**	100.00%	0.05
A281	T254	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.07	100.00%	0.07
A281	T254	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.07	100.00%	0.07
A281	T254	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.07	100.00%	0.07
A281	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47136	Tennessee	-	**0.07**	100.00%	0.07
A281	T254	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A281	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	**0.18**	100.00%	0.18
A281	T254	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.44	100.00%	0.44
A281	T254	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.70	100.00%	0.70
A281	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.85	100.00%	0.85
A281	T254	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.01	100.00%	1.01
A281	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.03	100.00%	1.03
A281	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	-	**1.06**	100.00%	1.06
A281	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	-	**1.07**	100.00%	1.07
A281	T254	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.16	100.00%	1.16
A281	T254	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.89	100.00%	1.89
A281	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.92	100.00%	1.92
A281	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47136	Tennessee	0	**1.92**	100.00%	1.92
A281	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.11	100.00%	2.11
A281	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.24	100.00%	2.24
A281	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	2.32	100.00%	2.32
A281	T254	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.48	100.00%	2.48
A281	T254	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	2.60	100.00%	2.60
A281	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47136	Tennessee	-	**3.02**	100.00%	3.02
A281	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	**3.20**	100.00%	3.20
A281	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0894000**	Maint-Other Distribution Equip	47136	Tennessee	0	**3.20**	100.00%	3.20
A281	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.97	100.00%	3.97
A281	T254	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.03	100.00%	4.03
A281	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.31	100.00%	4.31
A281	T254	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.62	100.00%	4.62
A281	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47136	Tennessee	0	**4.80**	100.00%	4.80
A281	T254	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.96	100.00%	4.96
A281	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.34	100.00%	5.34
A281	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.34	100.00%	5.34
A281	T254	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.60	100.00%	5.60
A281	T254	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.68	100.00%	5.68
A281	T254	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.78	100.00%	5.78
A281	T254	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.93	100.00%	5.93
A281	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47136	Tennessee	-	**5.96**	100.00%	5.96
A281	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47136	Tennessee	-	**5.99**	100.00%	5.99
A281	T254	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.06	100.00%	6.06
A281	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47136	Tennessee	-	**6.26**	100.00%	6.26
A281	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.20	100.00%	7.20
A281	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47136	Tennessee	-	**7.36**	100.00%	7.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A281	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.76	100.00%	7.76
A281	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	7.85	100.00%	7.85
A281	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	8.24	100.00%	8.24
A281	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	8.54	100.00%	8.54
A281	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.25	100.00%	9.25
A281	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	9.28	100.00%	9.28
A281	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	9.42	100.00%	9.42
A281	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	9.60	100.00%	9.60
A281	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	9.81	100.00%	9.81
A281	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	10.24	100.00%	10.24
A281	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	10.47	100.00%	10.47
A281	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	11.27	100.00%	11.27
A281	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	11.62	100.00%	11.62
A281	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	13.12	100.00%	13.12
A281	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	16.63	100.00%	16.63
A281	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	17.92	100.00%	17.92
A281	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	22.40	100.00%	22.40
A281	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	31.36	100.00%	31.36
A281	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	33.92	100.00%	33.92
A281	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	39.04	100.00%	39.04
A281	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	40.96	100.00%	40.96
A281	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	42.36	100.00%	42.36
A281	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	46.08	100.00%	46.08
A281	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	56.18	100.00%	56.18
A281	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	65.92	100.00%	65.92
A281	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	70.90	100.00%	70.90
A281	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	75.29	100.00%	75.29
A281	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	77.12	100.00%	77.12
A281	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	79.09	100.00%	79.09
A281	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	80.64	100.00%	80.64
A281	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	80.95	100.00%	80.95
A281	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	107.20	100.00%	107.20
A281	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	108.52	100.00%	108.52
A281	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	115.79	100.00%	115.79
A281	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	118.93	100.00%	118.93
A281	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	120.64	100.00%	120.64
A281	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	121.92	100.00%	121.92
A281	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	4	137.41	100.00%	137.41
A281	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	140.24	100.00%	140.24
A281	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	140.86	100.00%	140.86
A281	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	157.76	100.00%	157.76
A281	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	163.20	100.00%	163.20
A281	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	169.42	100.00%	169.42
A281	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	169.59	100.00%	169.59
A281	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	176.64	100.00%	176.64
A281	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	177.89	100.00%	177.89
A281	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	191.36	100.00%	191.36
A281	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	192.00	100.00%	192.00
A281	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	195.52	100.00%	195.52
A281	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	202.56	100.00%	202.56
A281	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	208.00	100.00%	208.00
A281	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	214.72	100.00%	214.72
A281	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	216.96	100.00%	216.96
A281	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	222.40	100.00%	222.40
A281	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	224.00	100.00%	224.00
A281	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	226.36	100.00%	226.36
A281	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	250.34	100.00%	250.34
A281	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	306.24	100.00%	306.24
A281	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	306.24	100.00%	306.24
A281	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	13	393.40	100.00%	393.40
A281	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	435.45	100.00%	435.45
A281	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	446.48	100.00%	446.48
A281	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	14	455.04	100.00%	455.04
A281	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	461.82	100.00%	461.82
A281	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	513.60	100.00%	513.60
A281	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	541.76	100.00%	541.76
A281	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	769.28	100.00%	769.28
A281	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	780.80	100.00%	780.80
A281	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	25	784.00	100.00%	784.00
A281	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	28	870.62	100.00%	870.62
A281	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	920.64	100.00%	920.64
A281	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	30	953.92	100.00%	953.92
A281	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	31	967.91	100.00%	967.91
A281	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	31	968.51	100.00%	968.51
A281	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	31	1,006.08	100.00%	1,006.08
A281	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,039.27	100.00%	1,039.27
A281	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	35	1,088.33	100.00%	1,088.33
A281	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,093.12	100.00%	1,093.12
A281	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,310.08	100.00%	1,310.08
A281	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	45	1,395.89	100.00%	1,395.89
A281	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	44	1,405.12	100.00%	1,405.12
A281	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	45	1,425.58	100.00%	1,425.58
A281	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	46	1,470.08	100.00%	1,470.08
A281	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	47	1,486.14	100.00%	1,486.14
A281	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	52	1,650.88	100.00%	1,650.88
A281	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	53	1,655.15	100.00%	1,655.15
A281	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	54	1,677.72	100.00%	1,677.72

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A281	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	55	1,715.24	100.00%	1,715.24
A281	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	56	1,778.24	100.00%	1,778.24
A281	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	57	1,833.60	100.00%	1,833.60
A281	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,859.84	100.00%	1,859.84
A281	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,860.80	100.00%	1,860.80
A281	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	60	1,880.16	100.00%	1,880.16
A281	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	60	1,920.96	100.00%	1,920.96
A281	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	2,327.04	100.00%	2,327.04
A281	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	80	2,499.70	100.00%	2,499.70
A281	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	84	2,687.68	100.00%	2,687.68
A281	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	103	3,229.86	100.00%	3,229.86
A281	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	0	0.49	100.00%	0.49
A281	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.91	100.00%	0.91
A281	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.96	100.00%	0.96
A281	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.97	100.00%	0.97
A281	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.43	100.00%	1.43
A281	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.89	100.00%	2.89
A281	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	3.36	100.00%	3.36
A281	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	3.84	100.00%	3.84
A281	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	6.42	100.00%	6.42
A281	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	6.72	100.00%	6.72
A281	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.21	100.00%	7.21
A281	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	8.66	100.00%	8.66
A281	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	10.37	100.00%	10.37
A281	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	10.40	100.00%	10.40
A281	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	11.32	100.00%	11.32
A281	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	12.00	100.00%	12.00
A281	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	18.24	100.00%	18.24
A281	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	20.64	100.00%	20.64
A281	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	20.66	100.00%	20.66
A281	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	35.30	100.00%	35.30
A281	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	45.67	100.00%	45.67
A281	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	60.00	100.00%	60.00
A281	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	64.05	100.00%	64.05
A281	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	64.80	100.00%	64.80
A281	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	70.59	100.00%	70.59
A281	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	73.48	100.00%	73.48
A281	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	80.03	100.00%	80.03
A281	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	88.32	100.00%	88.32
A281	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	97.96	100.00%	97.96
A281	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	112.32	100.00%	112.32
A281	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	114.29	100.00%	114.29
A281	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	3	135.93	100.00%	135.93
A281	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	141.30	100.00%	141.30
A281	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	142.21	100.00%	142.21
A281	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	172.07	100.00%	172.07
A281	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	174.45	100.00%	174.45
A281	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	175.48	100.00%	175.48
A281	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	210.12	100.00%	210.12
A281	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	213.34	100.00%	213.34
A281	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	222.80	100.00%	222.80
A281	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	5	225.94	100.00%	225.94
A281	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	238.22	100.00%	238.22
A281	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	241.48	100.00%	241.48
A281	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	259.45	100.00%	259.45
A281	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	277.57	100.00%	277.57
A281	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	282.88	100.00%	282.88
A281	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	286.03	100.00%	286.03
A281	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	309.47	100.00%	309.47
A281	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	312.38	100.00%	312.38
A281	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	347.14	100.00%	347.14
A281	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	8	385.46	100.00%	385.46
A281	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	407.27	100.00%	407.27
A281	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	486.06	100.00%	486.06
A281	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	496.05	100.00%	496.05
A281	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	532.45	100.00%	532.45
A281	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	12	557.08	100.00%	557.08
A281	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	13	609.98	100.00%	609.98
A281	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	14	658.45	100.00%	658.45
A281	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	15	701.17	100.00%	701.17
A281	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	15	717.12	100.00%	717.12
A281	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	16	792.21	100.00%	792.21
A281	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	18	848.02	100.00%	848.02
A281	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	881.58	100.00%	881.58
A281	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	19	912.90	100.00%	912.90
A281	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	20	958.23	100.00%	958.23
A281	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	22	1,057.95	100.00%	1,057.95
A281	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	23	1,113.93	100.00%	1,113.93
A281	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	30	1,419.00	100.00%	1,419.00
A281	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	35	1,675.01	100.00%	1,675.01
A281	T255	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	77.80	17.00%	13.23
A281	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	96.00	16.85%	16.18
A281	T254	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	125.48	16.85%	21.14
A281	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A281	T254	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A281	T254	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A281	T254	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A281	T254	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A281	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A281	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A281	T254	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	376.44	16.85%	63.43
A281	T254	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	16.85%	84.57
A281	T254	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A281	T254	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	501.92	16.85%	84.57
A281	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A281	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A281	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A281	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A281	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	17.00%	130.56
A281	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A282	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,066.96	0.00%	-
A282	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,348.00	0.00%	-
A282	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,472.00	0.00%	-
A282	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,128.60	0.00%	-
A282	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,340.00	0.00%	-
A282	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,464.00	0.00%	-
A282	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,482.48	0.00%	-
A282	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,712.00	0.00%	-
A282	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,718.40	0.00%	-
A282	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,960.00	0.00%	-
A282	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	184	5,704.00	0.00%	-
A282	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	224	6,605.76	0.00%	-
A282	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.48	0.00%	-
A282	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	116.25	0.00%	-
A282	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	221.15	0.00%	-
A282	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	221.20	0.00%	-
A282	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	376.05	0.00%	-
A282	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	906.75	0.00%	-
A282	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A282	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A282	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A282	T347	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A282	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.00	17.00%	42.16
A282	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	353.88	16.85%	59.63
A282	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A282	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A282	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A282	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	620.00	16.85%	104.47
A282	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	16.85%	125.36
A282	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	744.00	17.00%	126.48
A282	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	868.00	16.85%	146.26
A282	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	992.00	16.85%	167.15
A282	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	992.00	17.00%	168.64
A282	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A283	T201	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	278.80	0.00%	-
A283	T201	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	306.70	0.00%	-
A283	T201	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	9	325.24	0.00%	-
A283	T201	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	10	431.71	0.00%	-
A283	T201	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	15	583.33	0.00%	-
A283	T201	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	18	690.52	0.00%	-
A283	T201	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	1	54.54	0.00%	-
A283	T201	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	1	60.00	0.00%	-
A283	T201	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	1	60.00	0.00%	-
A283	T201	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	2	63.64	0.00%	-
A283	T201	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	3	114.03	0.00%	-
A283	T201	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	135.03	0.00%	-
A283	T201	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	2	66.66	100.00%	66.66
A283	T201	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	2	73.34	100.00%	73.34
A283	T201	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	2	73.34	100.00%	73.34
A283	T201	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	2	77.76	100.00%	77.76
A283	T201	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	139.39	100.00%	139.39
A283	T201	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	165.05	100.00%	165.05
A283	T201	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	303.04	16.85%	51.06
A283	T201	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	144	5,239.94	15.65%	820.05
A283	T201	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	141	5,319.41	15.80%	840.47
A283	T201	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	136	5,333.49	15.80%	842.69
A283	T201	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	144	5,349.28	15.65%	837.16
A283	T201	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	140	5,399.10	15.65%	844.96
A283	T201	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	168	6,060.60	15.80%	957.57
A283	T201	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	168	6,363.62	15.80%	1,005.45
A283	T201	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	184	7,166.64	15.80%	1,132.33
A284	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	43	1,693.62	0.00%	-
A284	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	50	2,043.82	0.00%	-
A284	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	53	2,070.06	0.00%	-
A284	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	61	2,274.70	0.00%	-
A284	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	65	2,426.40	0.00%	-
A284	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	62	2,497.67	0.00%	-
A284	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	68	2,660.00	0.00%	-
A284	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	75	2,780.36	0.00%	-
A284	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	68	2,785.73	0.00%	-
A284	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	2,800.00	0.00%	-
A284	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	68	2,925.43	0.00%	-
A284	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	68	2,925.43	0.00%	-
A284	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	2,939.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A284	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,965.33	0.00%	-
A284	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	83	3,079.60	0.00%	-
A284	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	3,159.80	0.00%	-
A284	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	84	3,250.85	0.00%	-
A284	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	84	3,404.77	0.00%	-
A284	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	3,421.54	0.00%	-
A284	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	84	3,575.90	0.00%	-
A284	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	84	3,576.19	0.00%	-
A284	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	97	3,593.06	0.00%	-
A284	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	101	3,764.18	0.00%	-
A284	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	97	3,861.92	0.00%	-
A284	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	310.69	16.85%	52.35
A284	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	311.12	16.85%	52.42
A284	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	311.12	16.85%	52.42
A284	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	311.12	17.00%	52.89
A284	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	342.16	16.85%	57.65
A284	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.16	16.85%	57.65
A284	T240	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.45	17.00%	58.22
A284	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	570.24	16.85%	96.09
A284	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	596.24	16.85%	100.47
A284	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	622.24	16.85%	104.85
A284	T240	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	622.24	16.85%	104.85
A284	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	684.61	16.85%	115.36
A284	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	855.81	16.85%	144.20
A284	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,477.60	16.85%	248.98
A284	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,617.68	16.85%	272.58
A284	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,509.86	16.85%	422.91
A285	T264	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	-	0.48	0.00%	-
A285	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.66	0.00%	-
A285	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.66	0.00%	-
A285	T264	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	-	0.72	0.00%	-
A285	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.65	0.00%	-
A285	T264	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A285	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.98	0.00%	-
A285	T264	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.16	0.00%	-
A285	T264	1	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.55	0.00%	-
A285	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.58	0.00%	-
A285	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.64	0.00%	-
A285	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.90	0.00%	-
A285	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.97	0.00%	-
A285	T264	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.12	0.00%	-
A285	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.24	0.00%	-
A285	T264	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.33	0.00%	-
A285	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.86	0.00%	-
A285	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.18	0.00%	-
A285	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.28	0.00%	-
A285	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	5.78	0.00%	-
A285	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	10.89	0.00%	-
A285	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	13.20	0.00%	-
A285	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	18.62	0.00%	-
A285	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.46	0.00%	-
A285	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.45	0.00%	-
A285	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	24.07	0.00%	-
A285	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	24.71	0.00%	-
A285	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.75	0.00%	-
A285	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.06	0.00%	-
A285	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.29	0.00%	-
A285	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	47.18	0.00%	-
A285	T300	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	51.30	0.00%	-
A285	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	53.46	0.00%	-
A285	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	55.52	0.00%	-
A285	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.08	0.00%	-
A285	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	58.41	0.00%	-
A285	T300	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	70.35	0.00%	-
A285	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.24	0.00%	-
A285	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	76.06	0.00%	-
A285	T300	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	89.46	0.00%	-
A285	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	89.55	0.00%	-
A285	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	93.57	0.00%	-
A285	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	95.37	0.00%	-
A285	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	101.31	0.00%	-
A285	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	103.34	0.00%	-
A285	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	107.84	0.00%	-
A285	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	122.76	0.00%	-
A285	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	154.11	0.00%	-
A285	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	154.77	0.00%	-
A285	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	156.64	0.00%	-
A285	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	171.93	0.00%	-
A285	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	172.66	0.00%	-
A285	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	175.89	0.00%	-
A285	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	191.73	0.00%	-
A285	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	201.96	0.00%	-
A285	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	202.87	0.00%	-
A285	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	206.35	0.00%	-
A285	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	219.45	0.00%	-
A285	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	224.40	0.00%	-
A285	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	225.72	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A285	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	227.27	0.00%	-
A285	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	259.94	0.00%	-
A285	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	276.21	0.00%	-
A285	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	292.71	0.00%	-
A285	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	303.60	0.00%	-
A285	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	329.34	0.00%	-
A285	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	336.02	0.00%	-
A285	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	358.05	0.00%	-
A285	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	368.61	0.00%	-
A285	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	12	369.41	0.00%	-
A285	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	423.39	0.00%	-
A285	T300	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	15	493.80	0.00%	-
A285	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	509.52	0.00%	-
A285	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	524.73	0.00%	-
A285	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	17	541.41	0.00%	-
A285	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	542.57	0.00%	-
A285	T300	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	576.23	0.00%	-
A285	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	18	600.93	0.00%	-
A285	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	608.81	0.00%	-
A285	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	639.54	0.00%	-
A285	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	20	671.88	0.00%	-
A285	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	774.51	0.00%	-
A285	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	790.02	0.00%	-
A285	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	25	813.12	0.00%	-
A285	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	980.43	0.00%	-
A285	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,063.32	0.00%	-
A285	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	34	1,078.57	0.00%	-
A285	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,085.92	0.00%	-
A285	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	34	1,101.72	0.00%	-
A285	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,145.19	0.00%	-
A285	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,197.76	0.00%	-
A285	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	39	1,247.06	0.00%	-
A285	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,267.20	0.00%	-
A285	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,279.31	0.00%	-
A285	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,304.49	0.00%	-
A285	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,385.34	0.00%	-
A285	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	43	1,410.09	0.00%	-
A285	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,506.21	0.00%	-
A285	T300	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,549.46	0.00%	-
A285	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	49	1,562.83	0.00%	-
A285	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,600.17	0.00%	-
A285	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,872.30	0.00%	-
A285	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,945.68	0.00%	-
A285	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,179.51	0.00%	-
A285	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,223.87	0.00%	-
A285	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	71	2,341.02	0.00%	-
A285	T300	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	74	2,462.63	0.00%	-
A285	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	78	2,513.37	0.00%	-
A285	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,575.65	0.00%	-
A285	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	89	2,934.03	0.00%	-
A285	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A285	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A285	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.48	0.00%	-
A285	T264	9	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.49	0.00%	-
A285	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.95	0.00%	-
A285	T300	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.04	0.00%	-
A285	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.41	0.00%	-
A285	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.42	0.00%	-
A285	T264	11	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.48	0.00%	-
A285	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.99	0.00%	-
A285	T264	10	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.47	0.00%	-
A285	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.47	0.00%	-
A285	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.47	0.00%	-
A285	T264	9	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.96	0.00%	-
A285	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.96	0.00%	-
A285	T300	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	4.02	0.00%	-
A285	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.40	0.00%	-
A285	T264	11	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.95	0.00%	-
A285	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.97	0.00%	-
A285	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.45	0.00%	-
A285	T262	4	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.79	0.00%	-
A285	T262	7	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.79	0.00%	-
A285	T262	8	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.79	0.00%	-
A285	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.82	0.00%	-
A285	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.92	0.00%	-
A285	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.27	0.00%	-
A285	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	7.23	0.00%	-
A285	T264	12	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.43	0.00%	-
A285	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	7.43	0.00%	-
A285	T262	4	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.71	0.00%	-
A285	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.08	0.00%	-
A285	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.08	0.00%	-
A285	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.40	0.00%	-
A285	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.89	0.00%	-
A285	T264	12	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.39	0.00%	-
A285	T262	6	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.04	0.00%	-
A285	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	15.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A285	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	15.40	0.00%	-
A285	T264	10	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.84	0.00%	-
A285	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.34	0.00%	-
A285	T264	10	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.83	0.00%	-
A285	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	17.33	0.00%	-
A285	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	17.33	0.00%	-
A285	T264	2	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.33	0.00%	-
A285	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	19.26	0.00%	-
A285	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.23	0.00%	-
A285	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.79	0.00%	-
A285	T262	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	23.15	0.00%	-
A285	T262	7	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	30.36	0.00%	-
A285	T262	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	32.69	0.00%	-
A285	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.69	0.00%	-
A285	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.08	0.00%	-
A285	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	42.08	0.00%	-
A285	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.35	0.00%	-
A285	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	48.02	0.00%	-
A285	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.16	0.00%	-
A285	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.17	0.00%	-
A285	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	49.60	0.00%	-
A285	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.03	0.00%	-
A285	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	52.50	0.00%	-
A285	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	52.96	0.00%	-
A285	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	55.94	0.00%	-
A285	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	69.81	0.00%	-
A285	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	71.26	0.00%	-
A285	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	71.28	0.00%	-
A285	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	71.79	0.00%	-
A285	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	77.72	0.00%	-
A285	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	81.98	0.00%	-
A285	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	83.17	0.00%	-
A285	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	2	94.07	0.00%	-
A285	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	99.00	0.00%	-
A285	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	113.88	0.00%	-
A285	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	126.26	0.00%	-
A285	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	126.67	0.00%	-
A285	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	135.59	0.00%	-
A285	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	142.05	0.00%	-
A285	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	3	148.55	0.00%	-
A285	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	222.37	0.00%	-
A285	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	254.98	0.00%	-
A285	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	330.76	0.00%	-
A285	T300	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	332.67	0.00%	-
A285	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	360.02	0.00%	-
A285	T300	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	519.22	0.00%	-
A285	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	543.20	0.00%	-
A285	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	635.92	0.00%	-
A285	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	703.58	0.00%	-
A285	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	738.70	0.00%	-
A285	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	831.86	0.00%	-
A285	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	876.23	0.00%	-
A285	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	983.47	0.00%	-
A285	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,178.32	0.00%	-
A285	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,291.78	0.00%	-
A285	T264	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	49.50	16.85%	8.34
A285	T264	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	49.50	16.85%	8.34
A285	T300	3	2020	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	67.00	17.00%	11.39
A285	T264	9	2019	330	Full-Time	CUTT	UT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	110.39	16.85%	18.60
A285	T264	12	2019	330	Full-Time	CUTT	UT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	182.68	16.85%	30.78
A285	T264	2	2020	330	Full-Time	CUTT	UT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	192.07	17.00%	32.65
A285	T262	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A285	T262	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A285	T262	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.72	16.85%	43.26
A285	T262	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A285	T262	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.72	16.85%	43.26
A285	T264	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	264.00	16.85%	44.48
A285	T264	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	264.00	16.85%	44.48
A285	T264	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	264.00	16.85%	44.48
A285	T264	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	264.00	16.85%	44.48
A285	T264	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	264.00	17.00%	44.88
A285	T264	11	2019	330	Full-Time	CUTT	UT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	266.81	16.85%	44.96
A285	T262	4	2019	330	Full-Time	CUTT	UT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	298.92	16.85%	50.37
A285	T262	6	2019	330	Full-Time	CUTT	UT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	310.55	16.85%	52.33
A285	T264	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	363.00	17.00%	61.71
A285	T262	7	2019	330	Full-Time	CUTT	UT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	377.44	16.85%	63.60
A285	T262	8	2019	330	Full-Time	CUTT	UT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	410.22	16.85%	69.12
A285	T264	10	2019	330	Full-Time	CUTT	UT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	431.65	16.85%	72.73
A285	T262	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	513.44	16.85%	86.51
A285	T264	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	528.00	16.85%	88.97
A285	T262	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,026.88	16.85%	173.03
A285	T262	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,283.60	16.85%	216.29
A285	T264	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,320.00	17.00%	224.40
A285	T264	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,584.00	17.00%	269.28
A286	T234	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A286	T234	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A286	T234	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A286	T234	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	1.00	100.00%	1.00
A286	T234	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.00	100.00%	3.00
A286	T234	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	12.00	100.00%	12.00
A286	T234	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	12.00	100.00%	12.00
A286	T234	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	12.08	100.00%	12.08
A286	T234	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	14.00	100.00%	14.00
A286	T234	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	15.00	100.00%	15.00
A286	T234	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	16.00	100.00%	16.00
A286	T234	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	18.00	100.00%	18.00
A286	T234	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	19.42	100.00%	19.42
A286	T234	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	20.12	100.00%	20.12
A286	T234	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	21.07	100.00%	21.07
A286	T234	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	21.39	100.00%	21.39
A286	T234	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	28.00	100.00%	28.00
A286	T234	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	32.83	100.00%	32.83
A286	T234	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	125.48	100.00%	125.48
A286	T234	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	219.59	100.00%	219.59
A286	T234	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	250.96	100.00%	250.96
A286	T234	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	250.96	100.00%	250.96
A286	T234	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	250.96	100.00%	250.96
A286	T234	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	250.96	100.00%	250.96
A286	T234	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	24	752.88	100.00%	752.88
A286	T234	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	27	846.99	100.00%	846.99
A286	T234	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	89	2,791.93	100.00%	2,791.93
A286	T234	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	96	3,011.52	100.00%	3,011.52
A286	T234	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	112	3,513.44	100.00%	3,513.44
A286	T234	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	112	3,513.44	100.00%	3,513.44
A286	T234	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	128	4,015.36	100.00%	4,015.36
A286	T234	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	129	4,046.73	100.00%	4,046.73
A286	T234	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	136	4,192.72	100.00%	4,192.72
A286	T234	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	144	4,517.28	100.00%	4,517.28
A286	T234	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	144	4,517.28	100.00%	4,517.28
A286	T234	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	160	5,019.20	100.00%	5,019.20
A286	T234	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	176	5,521.12	100.00%	5,521.12
A286	T234	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	224	7,026.88	100.00%	7,026.88
A286	T234	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	0	3.31	100.00%	3.31
A286	T234	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	0	11.79	100.00%	11.79
A286	T234	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	0	11.79	100.00%	11.79
A286	T234	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	0	19.80	100.00%	19.80
A286	T234	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	23.55	100.00%	23.55
A286	T234	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	35.34	100.00%	35.34
A286	T234	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	47.14	100.00%	47.14
A286	T234	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	47.14	100.00%	47.14
A286	T234	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	65.51	100.00%	65.51
A286	T234	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	2	89.22	100.00%	89.22
A286	T234	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	99.91	100.00%	99.91
A286	T234	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	117.80	100.00%	117.80
A286	T234	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	118.78	100.00%	118.78
A286	T234	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	137.62	100.00%	137.62
A286	T234	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	165.87	100.00%	165.87
A286	T234	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	182.82	100.00%	182.82
A286	T234	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	188.52	100.00%	188.52
A286	T234	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	201.19	100.00%	201.19
A286	T234	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	283.61	100.00%	283.61
A286	T234	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	376.96	100.00%	376.96
A286	T234	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	9	431.81	100.00%	431.81
A286	T234	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	10	461.88	100.00%	461.88
A286	T234	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	17	802.23	100.00%	802.23
A286	T234	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	25.02	17.00%	4.25
A286	T234	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	69.76	16.85%	11.75
A286	T234	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	168.74	16.85%	28.43
A286	T234	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	250.96	16.85%	42.29
A286	T234	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A286	T234	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A286	T234	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A286	T234	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A286	T234	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A286	T234	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A286	T234	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A286	T234	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A286	T234	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A286	T234	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A286	T234	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A286	T234	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A286	T234	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A286	T234	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A286	T234	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A286	T234	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A286	T234	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	17.00%	42.66
A286	T234	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	17.00%	42.66
A286	T234	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A286	T234	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	277.07	16.85%	46.69
A286	T234	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	311.49	16.85%	52.49
A286	T234	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	16.85%	84.57
A286	T234	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	752.88	16.85%	126.86
A286	T234	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	752.88	16.85%	126.86
A286	T234	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	752.88	17.00%	127.99

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A286	T234	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	**Utility Operations**	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	**752.88**	17.00%	127.99
A286	T234	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,003.84	16.85%	169.15
A286	T234	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804220	Holidays	47158	3 State	32	**1,003.84**	17.00%	170.65
A287	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.69	0.00%	-
A287	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.04	0.00%	-
A287	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	979.20	0.00%	-
A287	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,468.80	0.00%	-
A287	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	59	1,808.46	0.00%	-
A287	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,946.16	0.00%	-
A287	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	67	**2,062.44**	0.00%	-
A287	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	70	2,142.00	0.00%	-
A287	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	70	**2,200.90**	0.00%	-
A287	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	77	2,343.96	0.00%	-
A287	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	**2,405.16**	0.00%	-
A287	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,460.24	0.00%	-
A287	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	2,552.04	0.00%	-
A287	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,689.74	0.00%	-
A287	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	2,754.00	0.00%	-
A287	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	103	2,789.71	0.00%	-
A287	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	**2,829.70**	0.00%	-
A287	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	98	**2,992.68**	0.00%	-
A287	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	112	3,115.84	0.00%	-
A287	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	114	3,171.48	0.00%	-
A287	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	**3,525.12**	0.00%	-
A287	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	146	3,867.54	0.00%	-
A287	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	150	3,973.50	0.00%	-
A287	T267	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	41.73	0.00%	-
A287	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.11	0.00%	-
A287	T267	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	59.61	0.00%	-
A287	T267	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	79.48	0.00%	-
A287	T267	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	178.79	0.00%	-
A287	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	252.45	0.00%	-
A287	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	**316.71**	0.00%	-
A287	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	**321.30**	0.00%	-
A287	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	358.05	0.00%	-
A287	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	367.20	0.00%	-
A287	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	**367.20**	0.00%	-
A287	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	**382.07**	0.00%	-
A287	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	459.00	0.00%	-
A287	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	504.90	0.00%	-
A287	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	**549.48**	0.00%	-
A287	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	**670.14**	0.00%	-
A287	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	963.90	0.00%	-
A287	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,468.80	0.00%	-
A287	T267	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	52.98	16.85%	8.93
A287	T267	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	55.64	16.85%	9.38
A287	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	3	**91.80**	17.00%	15.61
A287	T267	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	105.96	16.85%	17.85
A287	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	5	**137.70**	17.00%	23.41
A287	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	153.00	16.85%	25.78
A287	T267	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	211.92	16.85%	35.71
A287	T267	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	222.56	16.85%	37.50
A287	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	244.80	16.85%	41.25
A287	T267	5	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	264.90	16.85%	44.64
A287	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	10	**290.70**	17.00%	49.42
A287	T267	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	423.84	16.85%	71.42
A287	T267	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	423.84	16.85%	71.42
A287	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	489.60	16.85%	82.50
A287	T267	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	26	707.42	16.85%	119.20
A287	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	24	**734.40**	17.00%	124.85
A287	T267	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,001.52	16.85%	168.76
A287	T267	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,335.36	16.85%	225.01
A288	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.32	0.00%	-
A288	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.32	0.00%	-
A288	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.63	0.00%	-
A288	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.49	0.00%	-
A288	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.11	0.00%	-
A288	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.63	0.00%	-
A288	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	6.53	0.00%	-
A288	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	109.75	0.00%	-
A288	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	129.97	0.00%	-
A288	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	152.08	0.00%	-
A288	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	154.54	0.00%	-
A288	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	163.87	0.00%	-
A288	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	210.80	0.00%	-
A288	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	221.40	0.00%	-
A288	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	228.24	0.00%	-
A288	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	238.80	0.00%	-
A288	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	258.13	0.00%	-
A288	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	284.17	0.00%	-
A288	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	364.12	0.00%	-
A288	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	402.36	0.00%	-
A288	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	551.60	0.00%	-
A288	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	869.94	0.00%	-
A288	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	949.25	0.00%	-
A288	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	951.73	0.00%	-
A288	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	994.33	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A288	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	33	1,039.70	0.00%	-
A288	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	40	1,249.57	0.00%	-
A288	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	40	1,250.80	0.00%	-
A288	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	42	1,292.18	0.00%	-
A288	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,436.12	0.00%	-
A288	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	56	1,752.01	0.00%	-
A288	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	68	2,122.34	0.00%	-
A288	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	71	2,217.49	0.00%	-
A288	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.95	0.00%	-
A288	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.41	0.00%	-
A288	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.87	0.00%	-
A288	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	3.28	0.00%	-
A288	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.73	0.00%	-
A288	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.87	0.00%	-
A288	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	21.94	0.00%	-
A288	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	23.80	0.00%	-
A288	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.59	0.00%	-
A288	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.09	0.00%	-
A288	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	30.32	0.00%	-
A288	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.12	0.00%	-
A288	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	35.44	0.00%	-
A288	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	53.73	0.00%	-
A288	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	54.13	0.00%	-
A288	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	70.44	0.00%	-
A288	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	120.35	0.00%	-
A288	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	130.59	0.00%	-
A288	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	136.27	0.00%	-
A288	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	139.58	0.00%	-
A288	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	143.69	0.00%	-
A288	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A288	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A288	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A288	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A288	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A288	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A288	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,243.60	16.85%	209.55
A289	T27	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	1	40.64	0.00%	-
A289	T187	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	21	1,108.08	0.00%	-
A289	T187	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	22	1,190.25	0.00%	-
A289	T187	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	24	1,329.60	0.00%	-
A289	T187	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0844100	LNG Ops Supv Eng Labor & Exp	47146	2 State	26	1,584.44	0.00%	-
A289	T187	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	114	6,011.95	0.00%	-
A289	T27	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	119	6,866.24	0.00%	-
A289	T27	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	132	7,313.16	0.00%	-
A289	T27	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	128	7,313.16	0.00%	-
A289	T187	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	147	7,756.64	0.00%	-
A289	T187	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	144	7,978.32	0.00%	-
A289	T187	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	134	8,166.68	0.00%	-
A289	T27	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	160	8,995.38	0.00%	-
A289	T27	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	160	9,263.60	0.00%	-
A289	T27	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	176	9,307.92	0.00%	-
A289	T27	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	176	9,344.80	0.00%	-
A289	T27	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	160	9,751.12	0.00%	-
A289	T27	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	406.32	16.85%	68.46
A289	T187	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	443.20	16.85%	74.68
A289	T187	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	443.20	16.85%	74.68
A289	T187	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	443.20	16.85%	74.68
A289	T27	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	443.20	17.00%	75.34
A289	T27	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	487.52	16.85%	82.15
A289	T27	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	812.64	16.85%	136.93
A289	T187	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	812.64	16.85%	136.93
A289	T27	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	975.40	16.85%	164.35
A289	T27	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	999.52	17.00%	169.92
A289	T27	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,462.56	16.85%	246.44
A289	T187	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,736.28	16.85%	292.56
A289	T27	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,031.60	16.85%	342.32
A289	T27	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	2,437.96	16.85%	410.80
A29	T158	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	943.68	0.00%	-
A29	T157	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,318.00	0.00%	-
A29	T158	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	2,890.02	0.00%	-
A29	T157	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	3,172.00	0.00%	-
A29	T157	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	107	3,263.50	0.00%	-
A29	T157	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	130	3,965.00	0.00%	-
A29	T157	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	4,392.00	0.00%	-
A29	T158	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	4,482.48	0.00%	-
A29	T158	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	4,718.40	0.00%	-
A29	T157	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	156	4,758.00	0.00%	-
A29	T158	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	188	5,544.12	0.00%	-
A29	T157	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	192	5,856.00	0.00%	-
A29	T158	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47156	3 State	28	825.72	15.80%	130.46
A29	T157	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47156	3 State	40	1,220.00	15.80%	192.76
A29	T158	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47156	3 State	48	1,415.52	15.80%	223.65
A29	T158	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47156	3 State	54	1,592.46	15.80%	251.61
A29	T157	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	366.00	0.00%	-
A29	T158	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	1,049.39	0.00%	-
A29	T157	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	23	1,071.03	0.00%	-
A29	T157	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	1,076.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A29	T157	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	122.00	16.85%	20.56
A29	T157	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	122.00	17.00%	20.74
A29	T157	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	152.50	16.85%	25.70
A29	T158	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A29	T158	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A29	T157	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A29	T157	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A29	T157	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	17.00%	41.48
A29	T157	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	488.00	17.00%	82.96
A29	T157	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	488.00	17.00%	82.96
A29	T158	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A29	T157	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	732.00	16.85%	123.34
A29	T157	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	17.00%	124.44
A29	T157	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	30	915.00	16.85%	154.18
A29	T157	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	976.00	16.85%	164.46
A29	T157	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	976.00	16.85%	164.46
A29	T157	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,220.00	16.85%	205.57
A29	T158	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,359.20	16.85%	397.53
A290	T207	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	709.11	0.00%	-
A290	T207	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	987.76	0.00%	-
A290	T207	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	1,011.50	0.00%	-
A290	T207	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	1,011.50	0.00%	-
A290	T207	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	1,046.19	0.00%	-
A290	T207	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	1,090.82	0.00%	-
A290	T207	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,243.64	0.00%	-
A290	T207	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,251.96	0.00%	-
A290	T207	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,309.20	0.00%	-
A290	T207	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	2,836.37	0.00%	-
A290	T207	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	3,951.44	0.00%	-
A290	T207	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	4,046.98	0.00%	-
A290	T207	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	4,046.98	0.00%	-
A290	T207	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	118	4,185.85	0.00%	-
A290	T207	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,363.98	0.00%	-
A290	T207	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,975.16	0.00%	-
A290	T207	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	5,009.00	0.00%	-
A290	T207	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	5,236.88	0.00%	-
A290	T207	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	(112)	(3,973.23)	15.65%	(621.81)
A290	T207	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	112	3,973.23	15.65%	621.81
A290	T207	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	114	4,361.12	15.65%	682.52
A290	T207	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	216	8,228.31	15.65%	1,287.73
A290	T207	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	136.36	17.00%	23.18
A290	T207	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	148.76	16.85%	25.07
A290	T207	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.72	16.85%	45.95
A290	T207	12	2019	330	Full-Time	EEUEU	U - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	272.72	16.85%	45.95
A290	T207	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	285.12	16.85%	48.04
A290	T207	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.52	16.85%	50.13
A290	T207	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.52	17.00%	50.58
A290	T207	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	327.28	16.85%	55.15
A290	T207	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	327.28	16.85%	55.15
A290	T207	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	545.44	16.85%	91.91
A290	T207	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	570.24	16.85%	96.09
A290	T207	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	595.04	16.85%	100.26
A290	T207	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	654.80	16.85%	110.33
A290	T207	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	818.56	16.85%	137.93
A290	T207	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	952.08	16.85%	160.43
A290	T207	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,190.08	16.85%	200.53
A290	T207	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,487.60	16.85%	250.66
A290	T207	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	1,855.16	16.85%	312.59
A291	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A291	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A291	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A291	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.02	100.00%	0.02
A291	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.03	100.00%	0.03
A291	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.03	100.00%	0.03
A291	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A291	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A291	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.05	100.00%	0.05
A291	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.07	100.00%	0.07
A291	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.07	100.00%	0.07
A291	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.15	100.00%	0.15
A291	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.15	100.00%	0.15
A291	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.17	100.00%	0.17
A291	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.17	100.00%	0.17
A291	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.21	100.00%	0.21
A291	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.25	100.00%	0.25
A291	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.25	100.00%	0.25
A291	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.25	100.00%	0.25
A291	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.54	100.00%	0.54
A291	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.63	100.00%	0.63
A291	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.23	100.00%	1.23
A291	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.26	100.00%	1.26
A291	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.45	100.00%	1.45
A291	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.52	100.00%	1.52
A291	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.03	100.00%	2.03
A291	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.20	100.00%	2.20
A291	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.20	100.00%	2.20
A291	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.20	100.00%	2.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A291	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.47	100.00%	2.47
A291	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.53	100.00%	2.53
A291	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.54	100.00%	2.54
A291	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.05	100.00%	3.05
A291	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	3.14	100.00%	3.14
A291	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.39	100.00%	3.39
A291	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.39	100.00%	3.39
A291	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	3.40	100.00%	3.40
A291	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.43	100.00%	3.43
A291	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.47	100.00%	3.47
A291	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.73	100.00%	3.73
A291	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.77	100.00%	3.77
A291	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.43	100.00%	4.43
A291	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.46	100.00%	4.46
A291	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	4.71	100.00%	4.71
A291	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.97	100.00%	4.97
A291	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.05	100.00%	5.05
A291	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.23	100.00%	7.23
A291	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.48	100.00%	7.48
A291	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	11.63	100.00%	11.63
A291	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	12.59	100.00%	12.59
A291	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	12.63	100.00%	12.63
A291	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	13.75	100.00%	13.75
A291	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	15.31	100.00%	15.31
A291	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	19.06	100.00%	19.06
A291	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	19.77	100.00%	19.77
A291	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	23.26	100.00%	23.26
A291	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	23.26	100.00%	23.26
A291	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	27.99	100.00%	27.99
A291	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	29.81	100.00%	29.81
A291	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	31.20	100.00%	31.20
A291	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	33.57	100.00%	33.57
A291	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	38.59	100.00%	38.59
A291	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	39.79	100.00%	39.79
A291	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	43.99	100.00%	43.99
A291	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	44.56	100.00%	44.56
A291	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	50.54	100.00%	50.54
A291	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	54.28	100.00%	54.28
A291	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	54.64	100.00%	54.64
A291	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	55.53	100.00%	55.53
A291	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	55.85	100.00%	55.85
A291	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	62.02	100.00%	62.02
A291	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	65.88	100.00%	65.88
A291	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	69.02	100.00%	69.02
A291	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	69.23	100.00%	69.23
A291	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	76.25	100.00%	76.25
A291	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	84.71	100.00%	84.71
A291	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	89.09	100.00%	89.09
A291	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	96.10	100.00%	96.10
A291	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	133.33	100.00%	133.33
A291	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	138.35	100.00%	138.35
A291	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	141.29	100.00%	141.29
A291	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	141.80	100.00%	141.80
A291	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	144.31	100.00%	144.31
A291	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	153.09	100.00%	153.09
A291	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	156.23	100.00%	156.23
A291	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	157.49	100.00%	157.49
A291	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	167.84	100.00%	167.84
A291	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	171.91	100.00%	171.91
A291	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	172.54	100.00%	172.54
A291	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	173.80	100.00%	173.80
A291	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	177.25	100.00%	177.25
A291	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	184.49	100.00%	184.49
A291	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	204.85	100.00%	204.85
A291	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	205.48	100.00%	205.48
A291	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	213.72	100.00%	213.72
A291	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	217.14	100.00%	217.14
A291	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	224.34	100.00%	224.34
A291	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	225.25	100.00%	225.25
A291	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	237.17	100.00%	237.17
A291	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	237.85	100.00%	237.85
A291	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	277.96	100.00%	277.96
A291	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	327.56	100.00%	327.56
A291	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	329.09	100.00%	329.09
A291	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	354.54	100.00%	354.54
A291	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	359.57	100.00%	359.57
A291	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	405.34	100.00%	405.34
A291	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	414.43	100.00%	414.43
A291	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	495.47	100.00%	495.47
A291	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	518.64	100.00%	518.64
A291	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	23	723.50	100.00%	723.50
A291	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	31	957.42	100.00%	957.42
A291	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	991.69	100.00%	991.69
A291	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	33	1,030.93	100.00%	1,030.93
A291	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	34	1,066.95	100.00%	1,066.95
A291	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	36	1,115.04	100.00%	1,115.04
A291	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,152.30	100.00%	1,152.30

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A291	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	39	1,231.40	100.00%	1,231.40
A291	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	41	1,279.38	100.00%	1,279.38
A291	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	42	1,293.55	100.00%	1,293.55
A291	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	42	1,312.70	100.00%	1,312.70
A291	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	43	1,340.19	100.00%	1,340.19
A291	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	53	1,660.27	100.00%	1,660.27
A291	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	70	2,184.39	100.00%	2,184.39
A291	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	74	2,324.96	100.00%	2,324.96
A291	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	78	2,436.02	100.00%	2,436.02
A291	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	82	2,571.00	100.00%	2,571.00
A291	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	84	2,647.73	100.00%	2,647.73
A291	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	89	2,748.28	100.00%	2,748.28
A291	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	89	2,792.52	100.00%	2,792.52
A291	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	91	2,858.31	100.00%	2,858.31
A291	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	96	3,009.76	100.00%	3,009.76
A291	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	98	3,079.14	100.00%	3,079.14
A291	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	104	3,249.77	100.00%	3,249.77
A291	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	119	3,737.55	100.00%	3,737.55
A291	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.95	100.00%	0.95
A291	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.43	100.00%	1.43
A291	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.43	100.00%	1.43
A291	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	2.37	100.00%	2.37
A291	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.20	100.00%	4.20
A291	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.59	100.00%	7.59
A291	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.04	100.00%	8.04
A291	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	12.29	100.00%	12.29
A291	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	14.18	100.00%	14.18
A291	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	37.19	100.00%	37.19
A291	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	40.53	100.00%	40.53
A291	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	43.42	100.00%	43.42
A291	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	65.08	100.00%	65.08
A291	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	98.09	100.00%	98.09
A291	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	122.64	100.00%	122.64
A291	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	123.70	100.00%	123.70
A291	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	126.51	100.00%	126.51
A291	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	136.17	100.00%	136.17
A291	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	161.34	100.00%	161.34
A291	T254	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	188.36	100.00%	188.36
A291	T254	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	188.56	100.00%	188.56
A291	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	202.36	100.00%	202.36
A291	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	212.00	100.00%	212.00
A291	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	216.51	100.00%	216.51
A291	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	258.70	100.00%	258.70
A291	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	275.45	100.00%	275.45
A291	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	284.93	100.00%	284.93
A291	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	326.03	100.00%	326.03
A291	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	346.43	100.00%	346.43
A291	T254	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	376.80	100.00%	376.80
A291	T254	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	378.16	100.00%	378.16
A291	T254	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	378.47	100.00%	378.47
A291	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	385.56	100.00%	385.56
A291	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	427.80	100.00%	427.80
A291	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	460.41	100.00%	460.41
A291	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	508.22	100.00%	508.22
A291	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	11	514.11	100.00%	514.11
A291	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	519.00	100.00%	519.00
A291	T254	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	12	542.81	100.00%	542.81
A291	T254	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	566.68	100.00%	566.68
A291	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	12	583.72	100.00%	583.72
A291	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	13	627.00	100.00%	627.00
A291	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	16	751.89	100.00%	751.89
A291	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	850.39	100.00%	850.39
A291	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	853.81	100.00%	853.81
A291	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	20	925.09	100.00%	925.09
A291	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	20	958.16	100.00%	958.16
A291	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	22	1,021.47	100.00%	1,021.47
A291	T254	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	24	1,114.32	100.00%	1,114.32
A291	T254	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	24	1,133.52	100.00%	1,133.52
A291	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	24	1,140.37	100.00%	1,140.37
A291	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	24	1,152.61	100.00%	1,152.61
A291	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	28	1,307.41	100.00%	1,307.41
A291	T254	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	28	1,321.64	100.00%	1,321.64
A291	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	31	1,474.78	100.00%	1,474.78
A291	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	32	1,487.84	100.00%	1,487.84
A291	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	32	1,492.53	100.00%	1,492.53
A291	T254	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	32	1,508.36	100.00%	1,508.36
A291	T254	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	32	1,511.52	100.00%	1,511.52
A291	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	33	1,552.91	100.00%	1,552.91
A291	T254	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	36	1,699.16	100.00%	1,699.16
A291	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	37	1,755.84	100.00%	1,755.84
A291	T254	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	52	2,453.88	100.00%	2,453.88
A291	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	53	2,517.24	100.00%	2,517.24
A291	T254	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	80	3,776.36	100.00%	3,776.36
A291	T254	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	81	3,798.23	100.00%	3,798.23
A291	T254	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	97	4,564.35	100.00%	4,564.35
A291	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	102	4,835.00	100.00%	4,835.00
A291	T254	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	125	5,926.06	100.00%	5,926.06

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A291	T254	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A291	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A291	T254	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A291	T254	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A291	T254	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A291	T254	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	8	**250.96**	17.00%	42.66
A291	T254	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,003.84	16.85%	169.15
A291	T254	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	32	**1,003.84**	17.00%	170.65
A291	T254	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	32	**1,003.84**	17.00%	170.65
A291	T254	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,254.80	16.85%	211.43
A291	T254	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,254.80	16.85%	211.43
A291	T254	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,254.80	16.85%	211.43
A292	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A292	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A292	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A292	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A292	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A292	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.10	0.00%	-
A292	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.19	0.00%	-
A292	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.21	0.00%	-
A292	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.26	0.00%	-
A292	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.27	0.00%	-
A292	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.44	0.00%	-
A292	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.48	0.00%	-
A292	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.48	0.00%	-
A292	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.90	0.00%	-
A292	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.99	0.00%	-
A292	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.33	0.00%	-
A292	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.68	0.00%	-
A292	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	**2.24**	0.00%	-
A292	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.26	0.00%	-
A292	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.29	0.00%	-
A292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.56	0.00%	-
A292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	5.92	0.00%	-
A292	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	-	**6.10**	0.00%	-
A292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	0	**6.40**	0.00%	-
A292	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.72	0.00%	-
A292	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.95	0.00%	-
A292	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.59	0.00%	-
A292	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.94	0.00%	-
A292	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.59	0.00%	-
A292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.96	0.00%	-
A292	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.00	0.00%	-
A292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.34	0.00%	-
A292	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.43	0.00%	-
A292	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.66	0.00%	-
A292	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.62	0.00%	-
A292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.89	0.00%	-
A292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.91	0.00%	-
A292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.16	0.00%	-
A292	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.54	0.00%	-
A292	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.60	0.00%	-
A292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	15.55	0.00%	-
A292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.28	0.00%	-
A292	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	-	**20.15**	0.00%	-
A292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	1	**21.44**	0.00%	-
A292	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**21.99**	0.00%	-
A292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.40	0.00%	-
A292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.72	0.00%	-
A292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	1	**24.32**	0.00%	-
A292	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	24.37	0.00%	-
A292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.40	0.00%	-
A292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	32.64	0.00%	-
A292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.22	0.00%	-
A292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	34.83	0.00%	-
A292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.16	0.00%	-
A292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	37.44	0.00%	-
A292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	37.44	0.00%	-
A292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	40.32	0.00%	-
A292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.03	0.00%	-
A292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	46.34	0.00%	-
A292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	46.64	0.00%	-
A292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	52.94	0.00%	-
A292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	57.28	0.00%	-
A292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.60	0.00%	-
A292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	57.60	0.00%	-
A292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	60.97	0.00%	-
A292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	62.81	0.00%	-
A292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	73.60	0.00%	-
A292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	87.12	0.00%	-
A292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	93.12	0.00%	-
A292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	3	**93.12**	0.00%	-
A292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	3	**105.28**	0.00%	-
A292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	106.05	0.00%	-
A292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	106.24	0.00%	-
A292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	109.76	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	112.87	0.00%	-
A292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	130.89	0.00%	-
A292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	132.48	0.00%	-
A292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	137.19	0.00%	-
A292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	139.84	0.00%	-
A292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	139.92	0.00%	-
A292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	141.76	0.00%	-
A292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	154.24	0.00%	-
A292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	161.17	0.00%	-
A292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	163.52	0.00%	-
A292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	175.68	0.00%	-
A292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	192.45	0.00%	-
A292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	213.62	0.00%	-
A292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	216.00	0.00%	-
A292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	216.64	0.00%	-
A292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	219.52	0.00%	-
A292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	220.48	0.00%	-
A292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	222.00	0.00%	-
A292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	222.72	0.00%	-
A292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	227.52	0.00%	-
A292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	235.99	0.00%	-
A292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	255.29	0.00%	-
A292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	286.37	0.00%	-
A292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	314.38	0.00%	-
A292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	859.20	0.00%	-
A292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	890.20	0.00%	-
A292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,003.41	0.00%	-
A292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,041.60	0.00%	-
A292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,069.65	0.00%	-
A292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,301.94	0.00%	-
A292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,375.36	0.00%	-
A292	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,714.56	0.00%	-
A292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,724.80	0.00%	-
A292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,756.11	0.00%	-
A292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,796.80	0.00%	-
A292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,902.08	0.00%	-
A292	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,938.66	0.00%	-
A292	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,147.52	0.00%	-
A292	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,355.86	0.00%	-
A292	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,391.68	0.00%	-
A292	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,407.04	0.00%	-
A292	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,625.13	0.00%	-
A292	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	97	3,009.98	0.00%	-
A292	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	3,127.36	0.00%	-
A292	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	102	3,172.00	0.00%	-
A292	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	3,792.00	0.00%	-
A292	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.92	0.00%	-
A292	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.40	0.00%	-
A292	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.82	0.00%	-
A292	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.74	0.00%	-
A292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.75	0.00%	-
A292	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.76	0.00%	-
A292	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	7.47	0.00%	-
A292	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.68	0.00%	-
A292	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.16	0.00%	-
A292	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.44	0.00%	-
A292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.92	0.00%	-
A292	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.84	0.00%	-
A292	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.34	0.00%	-
A292	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	19.14	0.00%	-
A292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	20.16	0.00%	-
A292	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.65	0.00%	-
A292	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.99	0.00%	-
A292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.96	0.00%	-
A292	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.25	0.00%	-
A292	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.01	0.00%	-
A292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.52	0.00%	-
A292	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.32	0.00%	-
A292	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	44.64	0.00%	-
A292	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	47.04	0.00%	-
A292	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	49.30	0.00%	-
A292	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	50.07	0.00%	-
A292	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.24	0.00%	-
A292	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	57.93	0.00%	-
A292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	61.25	0.00%	-
A292	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	75.84	0.00%	-
A292	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	75.99	0.00%	-
A292	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	78.74	0.00%	-
A292	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	97.48	0.00%	-
A292	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	122.52	0.00%	-
A292	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	128.46	0.00%	-
A292	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	141.12	0.00%	-
A292	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	175.53	0.00%	-
A292	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	182.54	0.00%	-
A292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	186.54	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A292	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	212.08	0.00%	-
A292	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	214.25	0.00%	-
A292	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	260.86	0.00%	-
A292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	268.32	0.00%	-
A292	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	327.36	0.00%	-
A292	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	359.47	0.00%	-
A292	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	397.93	0.00%	-
A292	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	441.77	0.00%	-
A292	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	514.05	0.00%	-
A292	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	517.54	0.00%	-
A292	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	584.73	0.00%	-
A292	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	638.44	0.00%	-
A292	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	638.92	0.00%	-
A292	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	662.12	0.00%	-
A292	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	784.80	0.00%	-
A292	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	29	1,398.24	0.00%	-
A292	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	80.00	17.00%	13.60
A292	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A292	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	160.00	16.85%	26.96
A292	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A292	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A292	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A292	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A292	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A292	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A292	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A292	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A292	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A292	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	11	352.00	16.85%	59.31
A292	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A292	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A292	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A292	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A292	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	25	761.71	16.85%	128.35
A292	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A292	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	17.00%	130.56
A292	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	780.00	17.00%	132.60
A292	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	17.00%	174.08
A292	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A292	T263	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	136	4,420.00	17.00%	751.40
A293	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	(41)	(2,028.39)	15.80%	(320.49)
A293	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	(7)	(357.96)	16.85%	(60.32)
A293	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	20	939.57	16.85%	158.32
A293	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	20	974.38	16.85%	164.18
A293	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	20	1,014.22	16.85%	170.90
A293	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	20	1,039.06	16.85%	175.08
A293	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	20	1,061.98	16.85%	178.94
A293	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	22	1,148.48	16.85%	193.52
A293	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	24	1,193.20	16.85%	201.05
A293	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	25	1,198.08	17.00%	203.67
A293	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	23	1,246.97	16.85%	210.11
A293	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	24	1,312.60	17.00%	223.14
A293	T248	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	26	1,405.64	17.00%	238.96
A293	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	112	5,324.89	15.80%	841.33
A293	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	116	5,522.37	15.80%	872.53
A293	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	116	5,747.28	15.80%	908.07
A293	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	116	5,888.44	15.80%	930.37
A293	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	116	6,017.81	15.80%	950.81
A293	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	126	6,508.07	15.80%	1,028.28
A293	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	6,761.58	15.80%	1,068.33
A293	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	143	6,789.90	15.65%	1,062.62
A293	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	129	7,065.81	15.80%	1,116.40
A293	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	7,437.70	15.65%	1,164.00
A293	T248	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	7,965.94	15.65%	1,246.67
A293	T59	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	198.88	16.85%	33.51
A293	T59	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	198.88	16.85%	33.51
A293	T59	12	2019	330	Full-Time	EEU	EEU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	364.56	16.85%	61.43
A293	T59	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	364.56	17.00%	61.98
A293	T59	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	397.76	16.85%	67.02
A293	T59	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	397.76	16.85%	67.02
A293	T59	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	397.76	16.85%	67.02
A293	T59	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	397.76	17.00%	67.62
A293	T59	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	437.52	16.85%	73.72
A293	T59	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	437.52	16.85%	73.72
A293	T59	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	656.23	16.85%	110.57
A293	T59	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	729.12	16.85%	122.86
A293	T59	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	729.12	16.85%	122.86
A293	T59	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	795.52	16.85%	134.05
A293	T59	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	874.99	16.85%	147.44
A293	T59	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	928.00	16.85%	156.37
A293	T59	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,160.08	16.85%	195.47
A293	T59	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,855.79	16.85%	312.70
A293	T59	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,988.80	16.85%	335.11
A293	T59	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	232	11,136.65	16.85%	1,876.53
A294	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	194.32	0.00%	-
A294	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	194.32	0.00%	-
A294	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A294	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	194.32	0.00%	-
A294	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	209.20	0.00%	-
A294	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	209.20	0.00%	-
A294	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	209.20	0.00%	-
A294	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	220.00	0.00%	-
A294	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	220.00	0.00%	-
A294	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	220.00	0.00%	-
A294	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	220.00	0.00%	-
A294	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	220.00	0.00%	-
A294	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	220.00	0.00%	-
A294	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	220.00	0.00%	-
A294	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	220.00	0.00%	-
A294	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	220.00	0.00%	-
A294	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	220.00	0.00%	-
A294	T76	6	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A294	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	291.48	0.00%	-
A294	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	340.06	0.00%	-
A294	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	388.64	0.00%	-
A294	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	388.64	0.00%	-
A294	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	418.40	0.00%	-
A294	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	418.40	0.00%	-
A294	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	440.00	0.00%	-
A294	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	440.00	0.00%	-
A294	T76	6	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	443.04	0.00%	-
A294	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	582.96	0.00%	-
A294	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	582.96	0.00%	-
A294	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	627.60	0.00%	-
A294	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	660.00	0.00%	-
A294	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	660.00	0.00%	-
A294	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,046.00	0.00%	-
A294	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	1,068.76	0.00%	-
A294	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,100.00	0.00%	-
A294	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	40	1,100.00	0.00%	-
A294	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,100.00	0.00%	-
A294	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	40	1,100.00	0.00%	-
A294	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,165.92	0.00%	-
A294	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,360.24	0.00%	-
A294	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,360.24	0.00%	-
A294	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,540.00	0.00%	-
A294	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,980.00	0.00%	-
A294	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,980.00	0.00%	-
A294	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	2,526.16	0.00%	-
A294	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,080.00	0.00%	-
A294	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,520.00	0.00%	-
A294	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	168	4,393.20	0.00%	-
A294	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	158	4,503.00	0.00%	-
A294	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	176	4,840.00	0.00%	-
A294	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	18.22	0.00%	-
A294	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	18.23	0.00%	-
A294	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	18.23	0.00%	-
A294	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	19.62	0.00%	-
A294	T76	6	2019	330	Full-Time	X70	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	20.42	0.00%	-
A294	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	20.63	0.00%	-
A294	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	20.63	0.00%	-
A294	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.24	0.00%	-
A294	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	41.25	0.00%	-
A294	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.25	0.00%	-
A294	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.25	0.00%	-
A294	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	54.65	0.00%	-
A294	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	54.67	0.00%	-
A294	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	56.15	0.00%	-
A294	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	61.88	0.00%	-
A294	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	61.88	0.00%	-
A294	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	61.89	0.00%	-
A294	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	82.50	0.00%	-
A294	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	82.50	0.00%	-
A294	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	82.51	0.00%	-
A294	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	91.08	0.00%	-
A294	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	97.27	0.00%	-
A294	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	98.08	0.00%	-
A294	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	106.88	0.00%	-
A294	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	123.75	0.00%	-
A294	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	123.75	0.00%	-
A294	T76	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	127.51	0.00%	-
A294	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	144.38	0.00%	-
A294	T76	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	145.72	0.00%	-
A294	T76	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	145.76	0.00%	-
A294	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	196.16	0.00%	-
A294	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	200.43	0.00%	-
A294	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	206.25	0.00%	-
A294	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	226.89	0.00%	-
A294	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	236.81	0.00%	-
A294	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	236.81	0.00%	-
A294	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	247.50	0.00%	-
A294	T18	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	253.04	0.00%	-
A294	T18	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	274.61	0.00%	-
A294	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	309.38	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A294	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	330.00	0.00%	-
A294	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	371.25	0.00%	-
A294	T85	9	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	412.50	0.00%	-
A294	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	412.52	0.00%	-
A294	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	13	490.38	0.00%	-
A294	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	14	577.50	0.00%	-
A294	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	20	746.10	0.00%	-
A294	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	24	941.53	0.00%	-
A294	T76	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	48.58	16.85%	8.19
A294	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	57.00	17.00%	9.69
A294	T18	8	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	60.82	16.85%	10.25
A294	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A294	T18	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A294	T18	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A294	T18	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A294	T76	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	218.61	16.85%	36.84
A294	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	220.00	16.85%	37.07
A294	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	16.85%	37.07
A294	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	220.00	17.00%	37.40
A294	T18	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	235.35	16.85%	39.66
A294	T76	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	388.64	16.85%	65.49
A294	T76	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	388.64	16.85%	65.49
A294	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A294	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	660.00	17.00%	112.20
A294	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	880.00	16.85%	148.28
A294	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A295	T298	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.01	0.00%	-
A295	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.35	0.00%	-
A295	T298	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.60	0.00%	-
A295	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.27	0.00%	-
A295	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.95	0.00%	-
A295	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.20	0.00%	-
A295	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	37.45	0.00%	-
A295	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.43	0.00%	-
A295	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	44.45	0.00%	-
A295	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	54.25	0.00%	-
A295	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	73.50	0.00%	-
A295	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	75.25	0.00%	-
A295	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	82.25	0.00%	-
A295	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	82.82	0.00%	-
A295	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	88.14	0.00%	-
A295	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	105.56	0.00%	-
A295	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	106.28	0.00%	-
A295	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	111.97	0.00%	-
A295	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	118.71	0.00%	-
A295	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	121.45	0.00%	-
A295	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	125.11	0.00%	-
A295	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	141.11	0.00%	-
A295	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	151.42	0.00%	-
A295	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	152.95	0.00%	-
A295	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	163.85	0.00%	-
A295	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	168.70	0.00%	-
A295	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	178.50	0.00%	-
A295	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	182.33	0.00%	-
A295	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	213.24	0.00%	-
A295	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	227.12	0.00%	-
A295	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	227.50	0.00%	-
A295	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	263.90	0.00%	-
A295	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	265.16	0.00%	-
A295	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	266.57	0.00%	-
A295	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	268.45	0.00%	-
A295	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	284.32	0.00%	-
A295	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	296.07	0.00%	-
A295	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	296.10	0.00%	-
A295	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	334.60	0.00%	-
A295	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	345.45	0.00%	-
A295	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	345.84	0.00%	-
A295	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	351.75	0.00%	-
A295	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	352.80	0.00%	-
A295	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	366.80	0.00%	-
A295	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	417.20	0.00%	-
A295	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	426.48	0.00%	-
A295	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	443.93	0.00%	-
A295	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	455.00	0.00%	-
A295	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	480.51	0.00%	-
A295	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	481.60	0.00%	-
A295	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	488.36	0.00%	-
A295	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	551.60	0.00%	-
A295	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	559.30	0.00%	-
A295	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	559.65	0.00%	-
A295	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	567.70	0.00%	-
A295	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	581.47	0.00%	-
A295	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	675.15	0.00%	-
A295	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	688.10	0.00%	-
A295	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	696.85	0.00%	-
A295	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	808.85	0.00%	-
A295	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	816.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A295	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	23	831.67	0.00%	-
A295	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	866.95	0.00%	-
A295	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	888.30	0.00%	-
A295	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	915.95	0.00%	-
A295	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	27	970.30	0.00%	-
A295	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	1,077.60	0.00%	-
A295	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,131.27	0.00%	-
A295	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,213.45	0.00%	-
A295	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,281.69	0.00%	-
A295	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,343.19	0.00%	-
A295	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,470.35	0.00%	-
A295	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,481.08	0.00%	-
A295	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,584.80	0.00%	-
A295	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,596.23	0.00%	-
A295	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,617.35	0.00%	-
A295	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,652.70	0.00%	-
A295	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,689.36	0.00%	-
A295	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,716.05	0.00%	-
A295	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,775.55	0.00%	-
A295	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,831.17	0.00%	-
A295	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,834.37	0.00%	-
A295	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,842.90	0.00%	-
A295	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,934.45	0.00%	-
A295	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	2,125.55	0.00%	-
A295	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	2,130.46	0.00%	-
A295	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	2,184.43	0.00%	-
A295	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,340.80	0.00%	-
A295	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,436.39	0.00%	-
A295	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,766.55	0.00%	-
A295	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A295	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.15	0.00%	-
A295	T298	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A295	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A295	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.20	0.00%	-
A295	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.28	0.00%	-
A295	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.82	0.00%	-
A295	T298	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.93	0.00%	-
A295	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.02	0.00%	-
A295	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.27	0.00%	-
A295	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.88	0.00%	-
A295	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	16.50	0.00%	-
A295	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.82	0.00%	-
A295	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.24	0.00%	-
A295	T298	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.30	0.00%	-
A295	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.36	0.00%	-
A295	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.64	0.00%	-
A295	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.76	0.00%	-
A295	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	37.30	0.00%	-
A295	T298	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	37.80	0.00%	-
A295	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.80	0.00%	-
A295	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	39.37	0.00%	-
A295	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.40	0.00%	-
A295	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.92	0.00%	-
A295	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.46	0.00%	-
A295	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	48.83	0.00%	-
A295	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	53.87	0.00%	-
A295	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	59.94	0.00%	-
A295	T298	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	61.95	0.00%	-
A295	T298	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	70.91	0.00%	-
A295	T298	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	77.86	0.00%	-
A295	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	78.19	0.00%	-
A295	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	89.47	0.00%	-
A295	T298	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	93.30	0.00%	-
A295	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	94.91	0.00%	-
A295	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	101.33	0.00%	-
A295	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	106.62	0.00%	-
A295	T298	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	121.03	0.00%	-
A295	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	124.85	0.00%	-
A295	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	139.15	0.00%	-
A295	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	139.68	0.00%	-
A295	T298	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	161.18	0.00%	-
A295	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	167.48	0.00%	-
A295	T298	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	169.03	0.00%	-
A295	T298	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	172.20	0.00%	-
A295	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	213.89	0.00%	-
A295	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	216.35	0.00%	-
A295	T298	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	224.45	0.00%	-
A295	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	254.67	0.00%	-
A295	T298	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	274.58	0.00%	-
A295	T298	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	314.48	0.00%	-
A295	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	365.45	0.00%	-
A295	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	374.48	0.00%	-
A295	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	378.53	0.00%	-
A295	T298	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	454.11	0.00%	-
A295	T298	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	460.09	0.00%	-
A295	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	471.45	0.00%	-
A295	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	474.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A295	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	508.22	0.00%	-
A295	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	525.55	0.00%	-
A295	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	573.24	0.00%	-
A295	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	607.86	0.00%	-
A295	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	610.03	0.00%	-
A295	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0883000	Maint - Meters And House Reg	47106	North Carolina	12	631.06	0.00%	-
A295	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	654.15	0.00%	-
A295	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	664.96	0.00%	-
A295	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	672.98	0.00%	-
A295	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	705.92	0.00%	-
A295	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	739.71	0.00%	-
A295	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	756.52	0.00%	-
A295	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	763.92	0.00%	-
A295	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	783.19	0.00%	-
A295	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	852.40	0.00%	-
A295	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	961.88	0.00%	-
A295	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	1,052.94	0.00%	-
A295	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	1,166.20	0.00%	-
A295	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	1,519.42	0.00%	-
A295	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	30	1,585.01	0.00%	-
A295	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	34	1,787.66	0.00%	-
A295	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.00	16.85%	5.90
A295	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	227.50	16.85%	38.33
A295	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A295	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A295	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A295	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A295	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A295	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	17.00%	48.33
A295	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	332.50	16.85%	56.03
A295	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	355.40	17.00%	60.42
A295	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	385.00	16.85%	64.87
A295	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	426.48	16.85%	71.86
A295	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A295	T298	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.00	16.85%	141.54
A295	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.00	16.85%	141.54
A295	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A295	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A295	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,990.24	17.00%	338.34
A296	T127	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.92	0.00%	-
A296	T127	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	209.55	0.00%	-
A296	T127	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	335.28	0.00%	-
A296	T127	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	335.28	0.00%	-
A296	T127	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	335.28	0.00%	-
A296	T127	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	335.28	0.00%	-
A296	T127	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	651.04	0.00%	-
A296	T127	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	670.56	0.00%	-
A296	T127	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	976.56	0.00%	-
A296	T127	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,302.08	0.00%	-
A296	T127	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	1,302.08	0.00%	-
A296	T127	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,464.84	0.00%	-
A296	T127	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	36	1,464.84	0.00%	-
A296	T127	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,505.53	0.00%	-
A296	T127	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	39	1,613.54	0.00%	-
A296	T127	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,627.60	0.00%	-
A296	T127	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,676.40	0.00%	-
A296	T127	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,728.81	0.00%	-
A296	T127	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	45	1,865.00	0.00%	-
A296	T127	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	46	1,871.74	0.00%	-
A296	T127	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,953.12	0.00%	-
A296	T127	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	2,011.68	0.00%	-
A296	T127	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	2,011.68	0.00%	-
A296	T127	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	2,493.65	0.00%	-
A296	T127	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	2,514.60	0.00%	-
A296	T127	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,682.25	0.00%	-
A296	T127	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	2,766.92	0.00%	-
A296	T127	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	2,766.92	0.00%	-
A296	T127	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	75	3,051.75	0.00%	-
A296	T127	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	3,363.28	0.00%	-
A296	T127	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	3,688.08	0.00%	-
A296	T127	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	91	3,813.81	0.00%	-
A296	T127	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	3,987.62	0.00%	-
A296	T127	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	100	4,069.00	0.00%	-
A296	T127	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	107	4,353.83	0.00%	-
A296	T127	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	4,358.64	0.00%	-
A296	T127	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	670.56	100.00%	670.56
A296	T127	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,627.60	100.00%	1,627.60
A296	T127	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	61.04	0.00%	-
A296	T127	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	61.04	0.00%	-
A296	T127	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	62.87	0.00%	-
A296	T127	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	62.87	0.00%	-
A296	T127	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	91.55	0.00%	-
A296	T127	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	94.31	0.00%	-
A296	T127	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	122.06	0.00%	-
A296	T127	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	122.06	0.00%	-
A296	T127	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	157.18	0.00%	-
A296	T127	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	183.12	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A296	T127	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	244.16	0.00%	-
A296	T127	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	251.48	0.00%	-
A296	T127	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	377.22	0.00%	-
A296	T127	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	471.53	0.00%	-
A296	T127	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	502.97	0.00%	-
A296	T127	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	518.76	0.00%	-
A296	T127	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	565.83	0.00%	-
A296	T127	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	671.46	0.00%	-
A296	T127	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	854.42	0.00%	-
A296	T127	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	915.62	0.00%	-
A296	T127	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	943.08	0.00%	-
A296	T127	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	1,005.93	0.00%	-
A296	T127	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	2,349.68	0.00%	-
A296	T127	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	2,357.65	0.00%	-
A296	T127	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	44	2,734.86	0.00%	-
A296	T127	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	49	3,049.22	0.00%	-
A296	T127	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	50	3,052.06	0.00%	-
A296	T127	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	67	4,059.21	0.00%	-
A296	T127	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	69	4,181.57	0.00%	-
A296	T127	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	30	1,831.24	100.00%	1,831.24
A296	T127	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	36	2,231.90	100.00%	2,231.90
A296	T127	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	6	345.79	17.00%	58.78
A296	T127	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	40.69	16.85%	6.86
A296	T127	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	167.64	17.00%	28.50
A296	T127	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.52	16.85%	54.85
A296	T127	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	325.52	16.85%	54.85
A296	T127	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.52	16.85%	54.85
A296	T127	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	651.04	16.85%	109.70
A296	T127	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	651.04	16.85%	109.70
A296	T127	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	651.04	16.85%	109.70
A296	T127	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	670.56	16.85%	112.99
A296	T127	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	976.56	16.85%	164.55
A296	T127	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,005.84	16.85%	169.48
A296	T127	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,341.12	16.85%	225.98
A296	T127	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,627.60	16.85%	274.25
A296	T127	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,676.40	17.00%	284.99
A296	T127	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	2,011.68	17.00%	341.99
A297	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A297	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.02	100.00%	0.02
A297	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.02	100.00%	0.02
A297	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	-	0.03	100.00%	0.03
A297	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.04	100.00%	0.04
A297	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.05	100.00%	0.05
A297	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.07	100.00%	0.07
A297	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.07	100.00%	0.07
A297	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.12	100.00%	0.12
A297	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A297	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.25	100.00%	0.25
A297	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.25	100.00%	0.25
A297	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.30	100.00%	0.30
A297	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	-	0.32	100.00%	0.32
A297	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.52	100.00%	0.52
A297	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	0.57	100.00%	0.57
A297	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.58	100.00%	0.58
A297	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.62	100.00%	0.62
A297	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	0	0.96	100.00%	0.96
A297	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A297	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.16	100.00%	1.16
A297	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.16	100.00%	1.16
A297	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.20	100.00%	1.20
A297	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.21	100.00%	1.21
A297	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.25	100.00%	1.25
A297	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.30	100.00%	1.30
A297	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.35	100.00%	1.35
A297	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.80	100.00%	1.80
A297	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.97	100.00%	1.97
A297	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.24	100.00%	2.24
A297	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.53	100.00%	2.53
A297	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.77	100.00%	2.77
A297	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.83	100.00%	2.83
A297	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.17	100.00%	3.17
A297	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.28	100.00%	3.28
A297	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.45	100.00%	3.45
A297	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.81	100.00%	3.81
A297	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.84	100.00%	3.84
A297	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.84	100.00%	3.84
A297	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.59	100.00%	4.59
A297	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	4.80	100.00%	4.80
A297	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	0	4.80	100.00%	4.80
A297	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	4.80	100.00%	4.80
A297	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.89	100.00%	4.89
A297	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	0	5.12	100.00%	5.12
A297	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	5.76	100.00%	5.76
A297	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.88	100.00%	5.88
A297	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.97	100.00%	5.97
A297	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.31	100.00%	6.31
A297	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	6.40	100.00%	6.40

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A297	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	6.40	100.00%	6.40
A297	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.43	100.00%	6.43
A297	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.61	100.00%	6.61
A297	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.82	100.00%	6.82
A297	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	7.04	100.00%	7.04
A297	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.07	100.00%	7.07
A297	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	0	7.66	100.00%	7.66
A297	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.23	100.00%	8.23
A297	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	0	8.64	100.00%	8.64
A297	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	9.58	100.00%	9.58
A297	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	11.84	100.00%	11.84
A297	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	20.80	100.00%	20.80
A297	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	22.40	100.00%	22.40
A297	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	1	22.72	100.00%	22.72
A297	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	1	23.68	100.00%	23.68
A297	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	24.96	100.00%	24.96
A297	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	29.44	100.00%	29.44
A297	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	1	31.04	100.00%	31.04
A297	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	31.68	100.00%	31.68
A297	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	33.92	100.00%	33.92
A297	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	35.20	100.00%	35.20
A297	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	41.28	100.00%	41.28
A297	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	43.20	100.00%	43.20
A297	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	45.44	100.00%	45.44
A297	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	49.92	100.00%	49.92
A297	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	52.48	100.00%	52.48
A297	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	55.36	100.00%	55.36
A297	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	2	56.32	100.00%	56.32
A297	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	2	59.84	100.00%	59.84
A297	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	61.12	100.00%	61.12
A297	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	63.08	100.00%	63.08
A297	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	69.12	100.00%	69.12
A297	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	73.92	100.00%	73.92
A297	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	77.44	100.00%	77.44
A297	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	84.80	100.00%	84.80
A297	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	85.16	100.00%	85.16
A297	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	85.44	100.00%	85.44
A297	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	85.44	100.00%	85.44
A297	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	3	90.88	100.00%	90.88
A297	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	94.40	100.00%	94.40
A297	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	100.16	100.00%	100.16
A297	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	102.72	100.00%	102.72
A297	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	116.48	100.00%	116.48
A297	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	132.48	100.00%	132.48
A297	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	145.28	100.00%	145.28
A297	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	151.04	100.00%	151.04
A297	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	163.20	100.00%	163.20
A297	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	168.96	100.00%	168.96
A297	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	176.00	100.00%	176.00
A297	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	177.28	100.00%	177.28
A297	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	186.56	100.00%	186.56
A297	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	191.68	100.00%	191.68
A297	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	192.32	100.00%	192.32
A297	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	208.32	100.00%	208.32
A297	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	211.52	100.00%	211.52
A297	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	230.40	100.00%	230.40
A297	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	235.84	100.00%	235.84
A297	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	238.72	100.00%	238.72
A297	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	239.04	100.00%	239.04
A297	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	257.60	100.00%	257.60
A297	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	260.16	100.00%	260.16
A297	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	283.20	100.00%	283.20
A297	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	301.12	100.00%	301.12
A297	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	10	324.48	100.00%	324.48
A297	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	332.48	100.00%	332.48
A297	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	10	335.04	100.00%	335.04
A297	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	11	342.40	100.00%	342.40
A297	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	11	345.60	100.00%	345.60
A297	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	11	352.64	100.00%	352.64
A297	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	366.08	100.00%	366.08
A297	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	393.28	100.00%	393.28
A297	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	14	435.78	100.00%	435.78
A297	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	20	631.04	100.00%	631.04
A297	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	20	643.20	100.00%	643.20
A297	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	31	987.20	100.00%	987.20
A297	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	31	994.56	100.00%	994.56
A297	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	32	1,008.00	100.00%	1,008.00
A297	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,021.76	100.00%	1,021.76
A297	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	33	1,056.32	100.00%	1,056.32
A297	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	33	1,067.52	100.00%	1,067.52
A297	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	33	1,067.84	100.00%	1,067.84
A297	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,081.83	100.00%	1,081.83
A297	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	34	1,102.72	100.00%	1,102.72
A297	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,126.40	100.00%	1,126.40
A297	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	38	1,225.92	100.00%	1,225.92
A297	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	40	1,264.96	100.00%	1,264.96
A297	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	40	1,272.32	100.00%	1,272.32

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A297	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	40	1,273.92	100.00%	1,273.92
A297	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,315.84	100.00%	1,315.84
A297	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	42	1,328.00	100.00%	1,328.00
A297	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	43	1,342.00	100.00%	1,342.00
A297	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	44	1,400.00	100.00%	1,400.00
A297	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	45	1,409.51	100.00%	1,409.51
A297	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	45	1,444.48	100.00%	1,444.48
A297	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	48	1,535.36	100.00%	1,535.36
A297	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	50	1,606.40	100.00%	1,606.40
A297	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	59	1,880.64	100.00%	1,880.64
A297	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	59	1,882.88	100.00%	1,882.88
A297	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	62	1,978.56	100.00%	1,978.56
A297	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	62	1,984.96	100.00%	1,984.96
A297	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	62	1,995.52	100.00%	1,995.52
A297	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	66	2,114.88	100.00%	2,114.88
A297	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	70	2,239.36	100.00%	2,239.36
A297	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	72	2,303.04	100.00%	2,303.04
A297	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	121	3,885.44	100.00%	3,885.44
A297	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	1.44	100.00%	1.44
A297	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	1.44	100.00%	1.44
A297	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.92	100.00%	1.92
A297	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.88	100.00%	2.88
A297	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	2.88	100.00%	2.88
A297	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	3.33	100.00%	3.33
A297	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	3.36	100.00%	3.36
A297	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	3.39	100.00%	3.39
A297	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	3.84	100.00%	3.84
A297	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.32	100.00%	4.32
A297	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	4.33	100.00%	4.33
A297	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	6.76	100.00%	6.76
A297	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	7.20	100.00%	7.20
A297	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	8.16	100.00%	8.16
A297	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	8.64	100.00%	8.64
A297	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	9.60	100.00%	9.60
A297	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	9.64	100.00%	9.64
A297	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	9.66	100.00%	9.66
A297	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	10.56	100.00%	10.56
A297	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	11.04	100.00%	11.04
A297	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	13.47	100.00%	13.47
A297	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	0	13.92	100.00%	13.92
A297	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	14.88	100.00%	14.88
A297	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	15.41	100.00%	15.41
A297	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	16.34	100.00%	16.34
A297	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	18.24	100.00%	18.24
A297	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	18.25	100.00%	18.25
A297	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	21.60	100.00%	21.60
A297	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	22.58	100.00%	22.58
A297	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	23.52	100.00%	23.52
A297	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	23.53	100.00%	23.53
A297	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	1	24.48	100.00%	24.48
A297	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	27.51	100.00%	27.51
A297	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	27.84	100.00%	27.84
A297	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47136	Tennessee	1	29.29	100.00%	29.29
A297	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	36.96	100.00%	36.96
A297	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	37.52	100.00%	37.52
A297	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	39.84	100.00%	39.84
A297	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	50.40	100.00%	50.40
A297	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	56.16	100.00%	56.16
A297	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	59.04	100.00%	59.04
A297	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	59.05	100.00%	59.05
A297	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	65.81	100.00%	65.81
A297	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	68.18	100.00%	68.18
A297	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	73.44	100.00%	73.44
A297	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	74.40	100.00%	74.40
A297	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	80.43	100.00%	80.43
A297	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	82.27	100.00%	82.27
A297	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	92.21	100.00%	92.21
A297	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	102.72	100.00%	102.72
A297	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	103.16	100.00%	103.16
A297	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	106.12	100.00%	106.12
A297	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	2	106.56	100.00%	106.56
A297	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	116.16	100.00%	116.16
A297	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	129.73	100.00%	129.73
A297	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	159.84	100.00%	159.84
A297	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	160.32	100.00%	160.32
A297	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	162.80	100.00%	162.80
A297	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	166.12	100.00%	166.12
A297	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	169.63	100.00%	169.63
A297	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	179.04	100.00%	179.04
A297	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	182.40	100.00%	182.40
A297	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	205.02	100.00%	205.02
A297	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	216.15	100.00%	216.15
A297	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	225.26	100.00%	225.26
A297	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	226.08	100.00%	226.08
A297	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	238.12	100.00%	238.12
A297	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	243.55	100.00%	243.55
A297	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	251.04	100.00%	251.04

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A297	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	257.83	100.00%	257.83
A297	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	318.24	100.00%	318.24
A297	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	381.05	100.00%	381.05
A297	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	381.75	100.00%	381.75
A297	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	403.20	100.00%	403.20
A297	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	460.80	100.00%	460.80
A297	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	549.22	100.00%	549.22
A297	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	12	569.81	100.00%	569.81
A297	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	15	732.62	100.00%	732.62
A297	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	16	785.78	100.00%	785.78
A297	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	25	1,178.67	100.00%	1,178.67
A297	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	112.00	16.85%	18.87
A297	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A297	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A297	T255	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A297	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A297	T255	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A297	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A297	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A297	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A297	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A297	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	395.82	16.85%	66.70
A297	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A297	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A297	T255	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	17.00%	87.04
A297	T255	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	768.00	16.85%	129.41
A297	T255	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	768.00	17.00%	130.56
A297	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	17.00%	130.56
A297	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A297	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A298	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	439.98	0.00%	-
A298	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	470.05	0.00%	-
A298	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	526.50	0.00%	-
A298	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	635.01	0.00%	-
A298	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	641.40	0.00%	-
A298	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	641.40	0.00%	-
A298	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	668.72	0.00%	-
A298	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	676.17	0.00%	-
A298	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	676.17	0.00%	-
A298	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	690.38	0.00%	-
A298	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	705.60	0.00%	-
A298	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	723.20	0.00%	-
A298	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	94	3,959.62	0.00%	-
A298	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	101	4,230.69	0.00%	-
A298	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	4,738.28	0.00%	-
A298	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	5,714.89	0.00%	-
A298	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	5,772.83	0.00%	-
A298	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	5,772.83	0.00%	-
A298	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	6,018.82	0.00%	-
A298	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	6,085.33	0.00%	-
A298	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	6,085.33	0.00%	-
A298	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	6,212.78	0.00%	-
A298	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	6,349.90	0.00%	-
A298	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	6,508.68	0.00%	-
A298	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	294.00	16.85%	49.54
A298	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	294.00	16.85%	49.54
A298	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	320.55	16.85%	54.01
A298	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.72	16.85%	54.04
A298	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.72	16.85%	54.04
A298	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.72	17.00%	55.88
A298	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.80	16.85%	59.45
A298	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	352.80	16.85%	59.45
A298	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	641.27	16.85%	108.05
A298	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	723.14	16.85%	121.85
A298	T315	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	743.22	17.00%	126.35
A298	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,325.48	16.85%	223.34
A298	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,470.00	16.85%	247.70
A298	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,506.80	16.85%	253.90
A298	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,808.00	16.85%	304.65
A299	T251	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.50	0.00%	-
A299	T251	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	3.00	0.00%	-
A299	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	19.00	0.00%	-
A299	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	760.00	0.00%	-
A299	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,064.00	0.00%	-
A299	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	1,976.00	0.00%	-
A299	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	104	1,976.00	0.00%	-
A299	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	158	2,997.25	0.00%	-
A299	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	176	3,344.00	0.00%	-
A299	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.08	0.00%	-
A299	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	71.26	0.00%	-
A299	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	85.50	0.00%	-
A299	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	133.40	0.00%	-
A299	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	213.80	0.00%	-
A299	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	264.62	0.00%	-
A299	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	384.75	0.00%	-
A299	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	14	406.13	0.00%	-
A299	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	38.00	17.00%	6.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A299	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A299	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
A3	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,284.12	0.00%	-
A3	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,284.12	0.00%	-
A3	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	45	1,498.14	0.00%	-
A3	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,819.17	0.00%	-
A3	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,926.18	0.00%	-
A3	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,926.18	0.00%	-
A3	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	58	1,926.24	0.00%	-
A3	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	58	1,926.24	0.00%	-
A3	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	59	1,966.31	0.00%	-
A3	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,033.19	0.00%	-
A3	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,084.30	0.00%	-
A3	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,140.20	0.00%	-
A3	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	2,481.36	0.00%	-
A3	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	80	2,675.25	0.00%	-
A3	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	2,695.40	0.00%	-
A3	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,889.36	0.00%	-
A3	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,889.36	0.00%	-
A3	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	88	2,929.40	0.00%	-
A3	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,049.88	0.00%	-
A3	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,049.88	0.00%	-
A3	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,126.45	0.00%	-
A3	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	3,176.96	0.00%	-
A3	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,013.00	0.00%	-
A3	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	4,494.56	0.00%	-
A3	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	33.44	16.85%	5.63
A3	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	33.44	16.85%	5.63
A3	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	33.44	16.85%	5.63
A3	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	66.88	16.85%	11.27
A3	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	66.88	16.85%	11.27
A3	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.52	16.85%	45.08
A3	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.52	16.85%	45.08
A3	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.52	16.85%	45.08
A3	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.52	16.85%	45.08
A3	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.52	16.85%	45.08
A3	T100	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.52	17.00%	45.48
A3	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	274.24	17.00%	46.62
A3	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	535.04	16.85%	90.15
A3	T100	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.04	16.85%	90.15
A3	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.04	16.85%	90.15
A3	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.04	16.85%	90.15
A3	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	535.04	17.00%	90.96
A3	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	802.56	17.00%	136.44
A3	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,337.60	16.85%	225.39
A3	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,605.12	16.85%	270.46
A3	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,872.64	16.85%	315.54
A30	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A30	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A30	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	266.68	0.00%	-
A30	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	806.95	0.00%	-
A30	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	839.38	0.00%	-
A30	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	939.14	0.00%	-
A30	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	982.98	0.00%	-
A30	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,068.72	0.00%	-
A30	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	31	1,095.66	0.00%	-
A30	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,113.42	0.00%	-
A30	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,124.09	0.00%	-
A30	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	31	1,152.94	0.00%	-
A30	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,198.92	0.00%	-
A30	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,198.96	0.00%	-
A30	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	31	1,242.72	0.00%	-
A30	T82	7	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A30	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A30	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A30	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	806.95	0.00%	-
A30	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	839.38	0.00%	-
A30	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	939.14	0.00%	-
A30	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	982.98	0.00%	-
A30	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,068.72	0.00%	-
A30	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	31	1,095.66	0.00%	-
A30	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,113.42	0.00%	-
A30	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,124.09	0.00%	-
A30	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	31	1,152.94	0.00%	-
A30	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,198.92	0.00%	-
A30	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,198.96	0.00%	-
A30	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	31	1,242.72	0.00%	-
A30	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A30	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A30	T82	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A30	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	806.95	100.00%	806.95
A30	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	839.38	100.00%	839.38
A30	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	939.14	100.00%	939.14
A30	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	982.98	100.00%	982.98
A30	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,068.72	100.00%	1,068.72
A30	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	31	1,095.66	100.00%	1,095.66
A30	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,113.42	100.00%	1,113.42

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A30	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,124.09	100.00%	1,124.09
A30	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	31	1,152.94	100.00%	1,152.94
A30	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,198.92	100.00%	1,198.92
A30	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,198.96	100.00%	1,198.96
A30	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	31	1,242.72	100.00%	1,242.72
A30	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	269.02	15.80%	42.51
A30	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	279.83	15.80%	44.21
A30	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	313.06	15.80%	49.46
A30	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	327.66	15.80%	51.77
A30	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	356.25	15.80%	56.29
A30	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	365.25	15.80%	57.71
A30	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	371.19	15.80%	58.65
A30	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	374.75	15.65%	58.65
A30	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	384.37	15.80%	60.73
A30	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	399.69	15.65%	62.55
A30	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	399.70	15.80%	63.15
A30	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	414.23	15.65%	64.83
A30	T82	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.44	16.85%	51.80
A30	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	499.56	17.00%	84.93
A30	T82	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	570.96	16.85%	96.21
A30	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	689.00	16.85%	116.10
A30	T82	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	768.60	16.85%	129.51
A30	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	868.80	16.85%	146.39
A30	T82	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,439.61	16.85%	242.57
A30	T82	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,731.84	16.85%	291.82
A30	T82	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,844.64	16.85%	310.82
A30	T82	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	2,397.96	16.85%	404.06
A300	T149	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	-	0.45	0.00%	-
A300	T149	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	-	0.45	0.00%	-
A300	T149	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.35	0.00%	-
A300	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	32.75	0.00%	-
A300	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	248.72	0.00%	-
A300	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A300	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	248.72	0.00%	-
A300	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A300	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	262.00	0.00%	-
A300	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	262.00	0.00%	-
A300	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	262.00	0.00%	-
A300	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	262.00	0.00%	-
A300	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	262.00	0.00%	-
A300	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	262.00	0.00%	-
A300	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	264.00	0.00%	-
A300	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	264.00	0.00%	-
A300	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	341.99	0.00%	-
A300	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	393.00	0.00%	-
A300	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	497.44	0.00%	-
A300	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	524.00	0.00%	-
A300	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	524.00	0.00%	-
A300	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	524.00	0.00%	-
A300	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	524.00	0.00%	-
A300	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	627.00	0.00%	-
A300	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	746.16	0.00%	-
A300	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	746.16	0.00%	-
A300	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	746.16	0.00%	-
A300	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	786.00	0.00%	-
A300	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	786.00	0.00%	-
A300	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	786.00	0.00%	-
A300	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	786.00	0.00%	-
A300	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	786.00	0.00%	-
A300	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	932.70	0.00%	-
A300	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	994.88	0.00%	-
A300	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	32	994.88	0.00%	-
A300	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	32	994.88	0.00%	-
A300	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	994.88	0.00%	-
A300	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,048.00	0.00%	-
A300	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,048.00	0.00%	-
A300	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,048.00	0.00%	-
A300	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,088.15	0.00%	-
A300	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	1,310.00	0.00%	-
A300	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	45	1,399.05	0.00%	-
A300	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	44	1,441.00	0.00%	-
A300	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	48	1,584.00	0.00%	-
A300	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	56	1,741.04	0.00%	-
A300	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	56	1,834.00	0.00%	-
A300	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	61	1,896.49	0.00%	-
A300	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	61	2,013.00	0.00%	-
A300	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	67	2,083.03	0.00%	-
A300	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	72	2,358.00	0.00%	-
A300	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	77	2,393.93	0.00%	-
A300	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	100	3,109.00	0.00%	-
A300	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	104	3,406.00	0.00%	-
A300	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	111	3,635.25	0.00%	-
A300	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	112	3,668.00	0.00%	-
A300	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	262.00	16.85%	44.15
A300	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	24.57	0.00%	-
A300	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	24.57	0.00%	-
A300	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.57	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A300	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	24.57	0.00%	-
A300	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.57	0.00%	-
A300	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	38.71	0.00%	-
A300	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	45.20	0.00%	-
A300	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	46.66	0.00%	-
A300	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	49.13	0.00%	-
A300	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	62.03	0.00%	-
A300	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	65.36	0.00%	-
A300	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	73.68	0.00%	-
A300	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	81.66	0.00%	-
A300	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	82.06	0.00%	-
A300	T149	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	97.02	0.00%	-
A300	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	97.02	0.00%	-
A300	T340	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	97.29	0.00%	-
A300	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	98.26	0.00%	-
A300	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	108.68	0.00%	-
A300	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	110.56	0.00%	-
A300	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	116.61	0.00%	-
A300	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	118.90	0.00%	-
A300	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	122.83	0.00%	-
A300	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	131.97	0.00%	-
A300	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	135.12	0.00%	-
A300	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	147.82	0.00%	-
A300	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	159.69	0.00%	-
A300	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	159.70	0.00%	-
A300	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	163.62	0.00%	-
A300	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	171.96	0.00%	-
A300	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	173.25	0.00%	-
A300	T149	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	196.32	0.00%	-
A300	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	196.52	0.00%	-
A300	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	196.52	0.00%	-
A300	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	198.00	0.00%	-
A300	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	248.60	0.00%	-
A300	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	268.30	0.00%	-
A300	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	276.06	0.00%	-
A300	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	6	292.56	0.00%	-
A300	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	298.73	0.00%	-
A300	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	357.89	0.00%	-
A300	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	369.41	0.00%	-
A300	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	389.13	0.00%	-
A300	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	9	429.92	0.00%	-
A300	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	11	513.26	0.00%	-
A300	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	11	515.87	0.00%	-
A300	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	11	552.74	0.00%	-
A300	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	621.73	0.00%	-
A300	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	17	792.72	0.00%	-
A300	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	18	873.07	0.00%	-
A300	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	19	933.50	0.00%	-
A300	T149	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	0.94	16.85%	0.16
A300	T340	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.75	17.00%	5.57
A300	T149	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	42.92	16.85%	7.23
A300	T149	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A300	T340	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	74.68	17.00%	12.70
A300	T149	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A300	T149	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A300	T149	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A300	T149	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A300	T149	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A300	T149	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A300	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	262.00	16.85%	44.15
A300	T340	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	262.00	16.85%	44.15
A300	T340	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	262.00	16.85%	44.15
A300	T340	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	262.00	16.85%	44.15
A300	T340	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	262.00	16.85%	44.15
A300	T149	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	310.90	16.85%	52.39
A300	T149	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A300	T340	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	524.00	16.85%	88.29
A300	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	524.00	16.85%	88.29
A300	T340	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	524.00	17.00%	89.08
A300	T340	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	524.00	17.00%	89.08
A300	T340	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	528.00	17.00%	89.76
A300	T149	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	22	683.98	16.85%	115.25
A300	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	786.00	17.00%	133.62
A300	T340	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	786.00	17.00%	133.62
A300	T149	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A301	T298	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A301	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A301	T298	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.03	0.00%	-
A301	T298	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A301	T298	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A301	T298	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.06	0.00%	-
A301	T298	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.09	0.00%	-
A301	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.10	0.00%	-
A301	T298	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	0.58	0.00%	-
A301	T298	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.65	0.00%	-
A301	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.72	0.00%	-
A301	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.98	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A301	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.07	0.00%	-
A301	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.30	0.00%	-
A301	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.63	0.00%	-
A301	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.43	0.00%	-
A301	T298	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.67	0.00%	-
A301	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.56	0.00%	-
A301	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.32	0.00%	-
A301	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.49	0.00%	-
A301	T298	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.80	0.00%	-
A301	T298	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.82	0.00%	-
A301	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.85	0.00%	-
A301	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	4.93	0.00%	-
A301	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.20	0.00%	-
A301	T298	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.34	0.00%	-
A301	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.88	0.00%	-
A301	T298	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.03	0.00%	-
A301	T298	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.37	0.00%	-
A301	T298	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.41	0.00%	-
A301	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.34	0.00%	-
A301	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.36	0.00%	-
A301	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	11.38	0.00%	-
A301	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	14.35	0.00%	-
A301	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	14.36	0.00%	-
A301	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	15.76	0.00%	-
A301	T298	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.84	0.00%	-
A301	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	16.26	0.00%	-
A301	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.11	0.00%	-
A301	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.41	0.00%	-
A301	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.50	0.00%	-
A301	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.77	0.00%	-
A301	T298	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	32.34	0.00%	-
A301	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	33.17	0.00%	-
A301	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	40.66	0.00%	-
A301	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.23	0.00%	-
A301	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	46.33	0.00%	-
A301	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	48.67	0.00%	-
A301	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	53.50	0.00%	-
A301	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	55.22	0.00%	-
A301	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	61.10	0.00%	-
A301	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	77.36	0.00%	-
A301	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	81.93	0.00%	-
A301	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	85.50	0.00%	-
A301	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	127.73	0.00%	-
A301	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	127.74	0.00%	-
A301	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	129.52	0.00%	-
A301	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	142.19	0.00%	-
A301	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	181.03	0.00%	-
A301	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	185.29	0.00%	-
A301	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	205.74	0.00%	-
A301	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	225.46	0.00%	-
A301	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	233.17	0.00%	-
A301	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	234.65	0.00%	-
A301	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	239.21	0.00%	-
A301	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	251.60	0.00%	-
A301	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	260.00	0.00%	-
A301	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	267.62	0.00%	-
A301	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	278.06	0.00%	-
A301	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	282.77	0.00%	-
A301	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	314.60	0.00%	-
A301	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	337.28	0.00%	-
A301	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	338.99	0.00%	-
A301	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	370.30	0.00%	-
A301	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	491.91	0.00%	-
A301	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	512.68	0.00%	-
A301	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	513.31	0.00%	-
A301	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	616.02	0.00%	-
A301	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	699.58	0.00%	-
A301	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	817.75	0.00%	-
A301	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	27	947.03	0.00%	-
A301	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	991.59	0.00%	-
A301	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	30	1,065.53	0.00%	-
A301	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,191.68	0.00%	-
A301	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	34	1,225.82	0.00%	-
A301	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,236.67	0.00%	-
A301	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,267.68	0.00%	-
A301	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,306.60	0.00%	-
A301	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,476.85	0.00%	-
A301	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,564.54	0.00%	-
A301	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	47	1,627.92	0.00%	-
A301	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,657.28	0.00%	-
A301	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	2,062.20	0.00%	-
A301	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,080.11	0.00%	-
A301	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,087.88	0.00%	-
A301	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	63	2,101.16	0.00%	-
A301	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	66	2,194.30	0.00%	-
A301	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,296.17	0.00%	-
A301	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,498.03	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A301	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,555.75	0.00%	-
A301	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,749.18	0.00%	-
A301	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	81	2,804.73	0.00%	-
A301	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,813.95	0.00%	-
A301	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	92	2,989.16	0.00%	-
A301	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	87	2,996.97	0.00%	-
A301	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	101	3,603.52	0.00%	-
A301	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A301	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.01	0.00%	-
A301	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.05	0.00%	-
A301	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.06	0.00%	-
A301	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.08	0.00%	-
A301	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.08	0.00%	-
A301	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.56	0.00%	-
A301	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.56	0.00%	-
A301	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.61	0.00%	-
A301	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.02	0.00%	-
A301	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.52	0.00%	-
A301	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.53	0.00%	-
A301	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.43	0.00%	-
A301	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.70	0.00%	-
A301	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.90	0.00%	-
A301	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.53	0.00%	-
A301	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.69	0.00%	-
A301	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.96	0.00%	-
A301	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.55	0.00%	-
A301	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.79	0.00%	-
A301	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.87	0.00%	-
A301	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.71	0.00%	-
A301	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.22	0.00%	-
A301	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	20.00	0.00%	-
A301	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	22.43	0.00%	-
A301	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.70	0.00%	-
A301	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.49	0.00%	-
A301	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.93	0.00%	-
A301	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	48.21	0.00%	-
A301	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.29	0.00%	-
A301	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	52.82	0.00%	-
A301	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	53.31	0.00%	-
A301	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.16	0.00%	-
A301	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	59.55	0.00%	-
A301	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.88	0.00%	-
A301	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	69.46	0.00%	-
A301	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	69.86	0.00%	-
A301	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	70.91	0.00%	-
A301	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	74.15	0.00%	-
A301	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	83.29	0.00%	-
A301	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.18	0.00%	-
A301	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.98	0.00%	-
A301	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	106.79	0.00%	-
A301	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.79	0.00%	-
A301	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	141.82	0.00%	-
A301	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	166.25	0.00%	-
A301	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	182.94	0.00%	-
A301	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	182.99	0.00%	-
A301	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	222.93	0.00%	-
A301	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	229.63	0.00%	-
A301	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	234.61	0.00%	-
A301	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	260.37	0.00%	-
A301	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	260.97	0.00%	-
A301	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	263.93	0.00%	-
A301	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	277.92	0.00%	-
A301	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	281.75	0.00%	-
A301	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	291.82	0.00%	-
A301	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	319.04	0.00%	-
A301	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	327.85	0.00%	-
A301	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	351.82	0.00%	-
A301	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	352.97	0.00%	-
A301	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	365.42	0.00%	-
A301	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	383.33	0.00%	-
A301	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	390.69	0.00%	-
A301	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	392.30	0.00%	-
A301	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	412.32	0.00%	-
A301	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	417.34	0.00%	-
A301	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	453.12	0.00%	-
A301	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	471.67	0.00%	-
A301	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	475.66	0.00%	-
A301	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	488.64	0.00%	-
A301	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	522.78	0.00%	-
A301	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	530.66	0.00%	-
A301	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	570.11	0.00%	-
A301	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	676.87	0.00%	-
A301	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	1,026.78	0.00%	-
A301	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,330.60	0.00%	-
A301	T298	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	29.15	16.85%	4.91
A301	T298	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	42.46	16.85%	7.15
A301	T298	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	47.83	16.85%	8.06

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A301	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	103.53	16.85%	17.44
A301	T298	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	125.95	16.85%	21.22
A301	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A301	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	142.16	17.00%	24.17
A301	T298	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	148.15	16.85%	24.96
A301	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	184.26	16.85%	31.05
A301	T298	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	196.73	17.00%	33.44
A301	T298	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	201.41	16.85%	33.94
A301	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A301	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A301	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.00	16.85%	45.16
A301	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	276.08	16.85%	46.52
A301	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	276.08	16.85%	46.52
A301	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	316.88	16.85%	53.39
A301	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	390.00	16.85%	65.72
A301	T298	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	393.00	17.00%	66.81
A301	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A301	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	536.00	16.85%	90.32
A301	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	552.16	16.85%	93.04
A301	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	552.16	16.85%	93.04
A301	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	552.16	17.00%	93.87
A301	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	17.00%	96.67
A301	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	17	599.03	17.00%	101.84
A301	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	780.00	16.85%	131.43
A301	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,104.32	17.00%	187.73
A301	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,608.00	16.85%	270.95
A302	T115	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	136.00	0.00%	-
A302	T115	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	272.00	0.00%	-
A302	T115	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	272.00	0.00%	-
A302	T115	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	272.00	0.00%	-
A302	T115	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	272.00	0.00%	-
A302	T115	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	272.00	0.00%	-
A302	T114	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	288.00	0.00%	-
A302	T115	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	544.00	0.00%	-
A302	T115	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	61	2,074.00	0.00%	-
A302	T115	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	3,740.00	0.00%	-
A302	T115	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	3,944.00	0.00%	-
A302	T115	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	5,100.00	0.00%	-
A302	T115	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	184	6,256.00	0.00%	-
A302	T115	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	12.75	0.00%	-
A302	T114	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.18	0.00%	-
A302	T115	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	102.00	0.00%	-
A302	T115	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	153.00	0.00%	-
A302	T115	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	212.67	0.00%	-
A302	T115	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	327.42	0.00%	-
A302	T115	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	14	709.92	0.00%	-
A302	T115	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	714.00	0.00%	-
A302	T115	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	17	858.33	0.00%	-
A302	T115	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	48	2,469.42	0.00%	-
A302	T115	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	57	2,926.89	0.00%	-
A302	T115	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	68	3,452.19	0.00%	-
A302	T115	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	77	3,927.00	0.00%	-
A302	T115	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	8	408.00	0.00%	-
A302	T115	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	10	521.73	0.00%	-
A302	T115	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	12	607.92	0.00%	-
A302	T115	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	68.00	16.85%	11.46
A302	T115	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	68.00	16.85%	11.46
A302	T115	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	136.00	16.85%	22.92
A302	T115	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A302	T115	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	272.00	16.85%	45.83
A302	T115	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A302	T115	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	23	782.00	16.85%	131.77
A302	T115	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	816.00	16.85%	137.50
A302	T115	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	816.00	16.85%	137.50
A302	T114	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,152.00	16.85%	194.11
A302	T115	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,720.00	16.85%	458.32
A303	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.12	0.00%	-
A303	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.17	0.00%	-
A303	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.37	0.00%	-
A303	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.56	0.00%	-
A303	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.60	0.00%	-
A303	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.63	0.00%	-
A303	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.64	0.00%	-
A303	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.38	0.00%	-
A303	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.50	0.00%	-
A303	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.97	0.00%	-
A303	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.20	0.00%	-
A303	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.24	0.00%	-
A303	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.24	0.00%	-
A303	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.92	0.00%	-
A303	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.32	0.00%	-
A303	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A303	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A303	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	6.22	0.00%	-
A303	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.50	0.00%	-
A303	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.04	0.00%	-
A303	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.41	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A303	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.56	0.00%	-
A303	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.60	0.00%	-
A303	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.79	0.00%	-
A303	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.64	0.00%	-
A303	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.78	0.00%	-
A303	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.96	0.00%	-
A303	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.11	0.00%	-
A303	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	9.60	0.00%	-
A303	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.35	0.00%	-
A303	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	16.64	0.00%	-
A303	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.09	0.00%	-
A303	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.16	0.00%	-
A303	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	21.76	0.00%	-
A303	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	23.36	0.00%	-
A303	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	24.59	0.00%	-
A303	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.92	0.00%	-
A303	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.05	0.00%	-
A303	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.36	0.00%	-
A303	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.10	0.00%	-
A303	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	37.63	0.00%	-
A303	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.39	0.00%	-
A303	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	44.80	0.00%	-
A303	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	44.80	0.00%	-
A303	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	49.08	0.00%	-
A303	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	51.84	0.00%	-
A303	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	56.64	0.00%	-
A303	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	57.86	0.00%	-
A303	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	72.78	0.00%	-
A303	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	82.24	0.00%	-
A303	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	82.24	0.00%	-
A303	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	82.88	0.00%	-
A303	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	83.95	0.00%	-
A303	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	84.48	0.00%	-
A303	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	86.40	0.00%	-
A303	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	87.36	0.00%	-
A303	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	87.37	0.00%	-
A303	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	91.20	0.00%	-
A303	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	104.48	0.00%	-
A303	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	108.82	0.00%	-
A303	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	111.36	0.00%	-
A303	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	118.72	0.00%	-
A303	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	134.08	0.00%	-
A303	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	138.06	0.00%	-
A303	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	153.28	0.00%	-
A303	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	165.71	0.00%	-
A303	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.61	0.00%	-
A303	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	176.49	0.00%	-
A303	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	180.65	0.00%	-
A303	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	203.52	0.00%	-
A303	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	225.42	0.00%	-
A303	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	243.52	0.00%	-
A303	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	255.68	0.00%	-
A303	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	275.48	0.00%	-
A303	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	296.95	0.00%	-
A303	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	305.92	0.00%	-
A303	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	319.64	0.00%	-
A303	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	335.45	0.00%	-
A303	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	338.94	0.00%	-
A303	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	352.97	0.00%	-
A303	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	491.52	0.00%	-
A303	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	544.64	0.00%	-
A303	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	584.32	0.00%	-
A303	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	808.96	0.00%	-
A303	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	814.72	0.00%	-
A303	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	875.92	0.00%	-
A303	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	917.25	0.00%	-
A303	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	923.45	0.00%	-
A303	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	938.56	0.00%	-
A303	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	955.52	0.00%	-
A303	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,030.48	0.00%	-
A303	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,063.68	0.00%	-
A303	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,112.64	0.00%	-
A303	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,264.59	0.00%	-
A303	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,296.64	0.00%	-
A303	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,431.36	0.00%	-
A303	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	1,447.36	0.00%	-
A303	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,477.60	0.00%	-
A303	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,488.44	0.00%	-
A303	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,518.28	0.00%	-
A303	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,688.32	0.00%	-
A303	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,746.03	0.00%	-
A303	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,835.84	0.00%	-
A303	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,849.92	0.00%	-
A303	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,929.28	0.00%	-
A303	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,051.88	0.00%	-
A303	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,141.44	0.00%	-
A303	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,256.10	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A303	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,326.95	0.00%	-
A303	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,404.72	0.00%	-
A303	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,431.68	0.00%	-
A303	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,477.12	0.00%	-
A303	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,808.08	0.00%	-
A303	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	94	3,023.04	0.00%	-
A303	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.48	0.00%	-
A303	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.47	0.00%	-
A303	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.34	0.00%	-
A303	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.40	0.00%	-
A303	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.27	0.00%	-
A303	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.36	0.00%	-
A303	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.15	0.00%	-
A303	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.24	0.00%	-
A303	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.94	0.00%	-
A303	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.60	0.00%	-
A303	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	11.52	0.00%	-
A303	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.48	0.00%	-
A303	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.40	0.00%	-
A303	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.88	0.00%	-
A303	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	17.73	0.00%	-
A303	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	21.01	0.00%	-
A303	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.96	0.00%	-
A303	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	25.44	0.00%	-
A303	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	26.88	0.00%	-
A303	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.06	0.00%	-
A303	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.36	0.00%	-
A303	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	28.45	0.00%	-
A303	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	29.39	0.00%	-
A303	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	30.46	0.00%	-
A303	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	34.56	0.00%	-
A303	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	49.30	0.00%	-
A303	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	55.53	0.00%	-
A303	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	59.72	0.00%	-
A303	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	68.81	0.00%	-
A303	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	72.00	0.00%	-
A303	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	76.80	0.00%	-
A303	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	77.76	0.00%	-
A303	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	97.44	0.00%	-
A303	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	101.28	0.00%	-
A303	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	101.68	0.00%	-
A303	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	101.76	0.00%	-
A303	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	102.68	0.00%	-
A303	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	116.61	0.00%	-
A303	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	140.18	0.00%	-
A303	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	143.52	0.00%	-
A303	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	171.84	0.00%	-
A303	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	174.90	0.00%	-
A303	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	200.65	0.00%	-
A303	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	225.60	0.00%	-
A303	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	230.88	0.00%	-
A303	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	232.29	0.00%	-
A303	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	287.54	0.00%	-
A303	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	319.68	0.00%	-
A303	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	356.56	0.00%	-
A303	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	408.61	0.00%	-
A303	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	447.02	0.00%	-
A303	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	497.90	0.00%	-
A303	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	555.84	0.00%	-
A303	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	557.26	0.00%	-
A303	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	588.48	0.00%	-
A303	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	607.08	0.00%	-
A303	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	702.74	0.00%	-
A303	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	845.76	0.00%	-
A303	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	853.87	0.00%	-
A303	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	871.99	0.00%	-
A303	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	923.90	0.00%	-
A303	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	927.36	0.00%	-
A303	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	958.72	0.00%	-
A303	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,156.57	0.00%	-
A303	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,225.68	0.00%	-
A303	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,248.15	0.00%	-
A303	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	27	1,261.65	0.00%	-
A303	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	28	1,318.21	0.00%	-
A303	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,695.20	0.00%	-
A303	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	37	1,759.89	0.00%	-
A303	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.50	17.00%	5.53
A303	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	46.64	16.85%	7.86
A303	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A303	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	72.00	16.85%	12.13
A303	T263	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	128.00	16.85%	21.57
A303	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A303	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A303	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A303	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A303	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A303	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	341.99	16.85%	57.63

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A303	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	396.40	16.85%	66.79
A303	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A303	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A303	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A303	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A303	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	16.85%	129.41
A303	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A303	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A304	T357	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	21.00	0.00%	-
A304	T357	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	129.40	0.00%	-
A304	T357	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	258.80	0.00%	-
A304	T357	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	258.80	0.00%	-
A304	T357	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.80	0.00%	-
A304	T357	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	258.80	0.00%	-
A304	T357	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	258.80	0.00%	-
A304	T357	7	2019	330	Full-Time	X11	X11 - Class 10 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	258.80	0.00%	-
A304	T357	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	388.20	0.00%	-
A304	T357	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	517.60	0.00%	-
A304	T357	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	517.60	0.00%	-
A304	T357	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	517.60	0.00%	-
A304	T357	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	517.60	0.00%	-
A304	T357	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	776.40	0.00%	-
A304	T357	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	52	1,682.20	0.00%	-
A304	T357	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,811.60	0.00%	-
A304	T357	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	2,199.80	0.00%	-
A304	T357	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,105.60	0.00%	-
A304	T357	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,364.40	0.00%	-
A304	T357	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	258.80	0.00%	-
A304	T357	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.26	0.00%	-
A304	T357	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.40	0.00%	-
A304	T357	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	48.52	0.00%	-
A304	T357	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	60.65	0.00%	-
A304	T357	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	68.90	0.00%	-
A304	T357	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	145.59	0.00%	-
A304	T357	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	202.33	0.00%	-
A304	T357	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	218.39	0.00%	-
A304	T357	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	376.04	0.00%	-
A304	T357	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	436.78	0.00%	-
A304	T357	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	445.04	0.00%	-
A304	T357	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	452.70	0.00%	-
A304	T357	7	2019	330	Full-Time	X1O	X1O- Class 10 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	560.40	0.00%	-
A304	T357	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	731.84	0.00%	-
A304	T357	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,237.28	0.00%	-
A304	T357	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	41	1,997.60	0.00%	-
A304	T357	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	48	2,317.38	0.00%	-
A304	T357	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	121.30	0.00%	-
A304	T357	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A304	T357	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A304	T357	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A304	T357	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A304	T357	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A304	T357	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A304	T357	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A304	T357	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	517.60	16.85%	87.22
A304	T357	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A304	T357	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,294.00	16.85%	218.04
A305	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	3,656.76	0.00%	-
A305	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	4,092.00	0.00%	-
A305	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,246.56	0.00%	-
A305	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,340.00	0.00%	-
A305	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	4,364.52	0.00%	-
A305	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,464.00	0.00%	-
A305	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	4,588.00	0.00%	-
A305	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	4,650.00	0.00%	-
A305	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,712.00	0.00%	-
A305	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,718.40	0.00%	-
A305	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	188	5,828.00	0.00%	-
A305	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	240	7,077.60	0.00%	-
A305	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	16	471.84	16.85%	79.51
A305	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	530.76	0.00%	-
A305	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	50	2,328.72	0.00%	-
A305	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	68	3,169.93	0.00%	-
A305	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	68	3,173.63	0.00%	-
A305	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	84	3,693.24	0.00%	-
A305	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	89	4,126.89	0.00%	-
A305	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	89	4,158.98	0.00%	-
A305	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	93	4,339.88	0.00%	-
A305	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	114	5,038.30	0.00%	-
A305	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	116	5,109.84	0.00%	-
A305	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	117	5,421.45	0.00%	-
A305	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	142	6,293.26	0.00%	-
A305	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	187	8,265.50	0.00%	-
A305	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	10	442.42	16.85%	74.55
A305	T346	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	53.97	16.85%	9.09
A305	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A305	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.00	16.85%	20.89
A305	T347	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.00	17.00%	21.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A305	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A305	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A305	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A305	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A305	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A305	T347	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.00	17.00%	42.16
A305	T347	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	17.00%	42.16
A305	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	17.00%	42.16
A305	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	310.00	16.85%	52.24
A305	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	353.88	16.85%	59.63
A305	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	372.00	17.00%	63.24
A305	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	620.00	16.85%	104.47
A305	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	16.85%	125.36
A305	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	992.00	17.00%	168.64
A307	T264	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A307	T264	12	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.08	0.00%	-
A307	T264	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.10	0.00%	-
A307	T264	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.11	0.00%	-
A307	T264	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.40	0.00%	-
A307	T264	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.02	0.00%	-
A307	T262	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.39	0.00%	-
A307	T264	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.47	0.00%	-
A307	T262	8	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.98	0.00%	-
A307	T264	12	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.23	0.00%	-
A307	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.60	0.00%	-
A307	T264	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.64	0.00%	-
A307	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.94	0.00%	-
A307	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.92	0.00%	-
A307	T264	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.48	0.00%	-
A307	T262	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.66	0.00%	-
A307	T264	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.40	0.00%	-
A307	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.36	0.00%	-
A307	T264	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.42	0.00%	-
A307	T264	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.36	0.00%	-
A307	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	13.65	0.00%	-
A307	T264	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.12	0.00%	-
A307	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	15.09	0.00%	-
A307	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.12	0.00%	-
A307	T264	12	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	22.11	0.00%	-
A307	T264	3	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	25.73	0.00%	-
A307	T264	1	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	27.93	0.00%	-
A307	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	31.18	0.00%	-
A307	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	32.85	0.00%	-
A307	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	34.76	0.00%	-
A307	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.61	0.00%	-
A307	T264	2	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	38.25	0.00%	-
A307	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	39.80	0.00%	-
A307	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	48.77	0.00%	-
A307	T264	11	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	50.60	0.00%	-
A307	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	52.70	0.00%	-
A307	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	56.88	0.00%	-
A307	T262	8	2019	330	Full-Time	X11	- Class 10 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	60.82	0.00%	-
A307	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	69.91	0.00%	-
A307	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	70.85	0.00%	-
A307	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	75.44	0.00%	-
A307	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	75.77	0.00%	-
A307	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	87.75	0.00%	-
A307	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	95.23	0.00%	-
A307	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	125.13	0.00%	-
A307	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	133.83	0.00%	-
A307	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	134.78	0.00%	-
A307	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	135.21	0.00%	-
A307	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	152.45	0.00%	-
A307	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	168.03	0.00%	-
A307	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	170.31	0.00%	-
A307	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	176.82	0.00%	-
A307	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	243.76	0.00%	-
A307	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	244.54	0.00%	-
A307	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	245.52	0.00%	-
A307	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	245.72	0.00%	-
A307	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	316.56	0.00%	-
A307	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	327.30	0.00%	-
A307	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	370.59	0.00%	-
A307	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	372.18	0.00%	-
A307	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	378.64	0.00%	-
A307	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	385.13	0.00%	-
A307	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	13	430.96	0.00%	-
A307	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	448.47	0.00%	-
A307	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	459.56	0.00%	-
A307	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	466.62	0.00%	-
A307	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	560.65	0.00%	-
A307	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	567.06	0.00%	-
A307	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	667.23	0.00%	-
A307	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	21	678.94	0.00%	-
A307	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	730.52	0.00%	-
A307	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	789.69	0.00%	-
A307	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	28	892.47	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A307	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	1,011.50	0.00%	-
A307	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	33	1,057.90	0.00%	-
A307	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	33	1,084.23	0.00%	-
A307	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,166.21	0.00%	-
A307	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,190.24	0.00%	-
A307	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	38	1,224.97	0.00%	-
A307	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,240.41	0.00%	-
A307	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,358.93	0.00%	-
A307	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,466.00	0.00%	-
A307	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,474.77	0.00%	-
A307	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,707.60	0.00%	-
A307	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,729.09	0.00%	-
A307	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,753.12	0.00%	-
A307	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,753.15	0.00%	-
A307	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,822.37	0.00%	-
A307	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,934.62	0.00%	-
A307	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,936.45	0.00%	-
A307	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,156.18	0.00%	-
A307	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,175.36	0.00%	-
A307	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,587.41	0.00%	-
A307	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	88	2,833.42	0.00%	-
A307	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	108	3,518.90	0.00%	-
A307	T264	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	(1)	(40.18)	0.00%	-
A307	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A307	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.00	0.00%	-
A307	T264	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.48	0.00%	-
A307	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.95	0.00%	-
A307	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.91	0.00%	-
A307	T264	11	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	4.44	0.00%	-
A307	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.34	0.00%	-
A307	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.38	0.00%	-
A307	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.86	0.00%	-
A307	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.75	0.00%	-
A307	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.80	0.00%	-
A307	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.55	0.00%	-
A307	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.20	0.00%	-
A307	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.23	0.00%	-
A307	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.70	0.00%	-
A307	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.58	0.00%	-
A307	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	18.05	0.00%	-
A307	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	18.55	0.00%	-
A307	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	18.78	0.00%	-
A307	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	19.07	0.00%	-
A307	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.97	0.00%	-
A307	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	23.97	0.00%	-
A307	T264	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.06	0.00%	-
A307	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	43.34	0.00%	-
A307	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.26	0.00%	-
A307	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	47.78	0.00%	-
A307	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	48.75	0.00%	-
A307	T264	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	59.53	0.00%	-
A307	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	64.95	0.00%	-
A307	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	70.30	0.00%	-
A307	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	74.29	0.00%	-
A307	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	82.81	0.00%	-
A307	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	85.21	0.00%	-
A307	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	100.01	0.00%	-
A307	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	100.14	0.00%	-
A307	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	106.91	0.00%	-
A307	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	111.70	0.00%	-
A307	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	116.48	0.00%	-
A307	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	117.60	0.00%	-
A307	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	158.82	0.00%	-
A307	T264	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	182.76	0.00%	-
A307	T262	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	206.75	0.00%	-
A307	T264	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	211.10	0.00%	-
A307	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	238.12	0.00%	-
A307	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	247.48	0.00%	-
A307	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	269.92	0.00%	-
A307	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	274.70	0.00%	-
A307	T264	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	292.08	0.00%	-
A307	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	324.64	0.00%	-
A307	T262	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	362.43	0.00%	-
A307	T264	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	366.17	0.00%	-
A307	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	418.14	0.00%	-
A307	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	429.13	0.00%	-
A307	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	470.23	0.00%	-
A307	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	493.10	0.00%	-
A307	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	497.83	0.00%	-
A307	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	539.26	0.00%	-
A307	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	601.95	0.00%	-
A307	T264	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	705.56	0.00%	-
A307	T264	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	723.99	0.00%	-
A307	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	926.92	0.00%	-
A307	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	931.83	0.00%	-
A307	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	941.34	0.00%	-
A307	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	944.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A307	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	27	1,285.18	0.00%	-
A307	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	24	1,190.97	0.00%	-
A307	T262	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	91.10	16.85%	15.35
A307	T264	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	126.15	16.85%	21.26
A307	T262	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.36	16.85%	21.63
A307	T264	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	155.35	16.85%	26.18
A307	T264	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	158.33	16.85%	26.68
A307	T264	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	162.50	17.00%	27.63
A307	T264	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	197.16	17.00%	33.52
A307	T264	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	227.68	16.85%	38.36
A307	T264	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	231.28	17.00%	39.32
A307	T262	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A307	T262	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A307	T262	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A307	T262	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.72	16.85%	43.26
A307	T262	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.72	16.85%	43.26
A307	T264	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A307	T264	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A307	T264	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A307	T262	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	288.81	16.85%	48.66
A307	T264	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	325.00	16.85%	54.76
A307	T264	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A307	T264	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A307	T262	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	17	545.53	16.85%	91.92
A307	T262	5	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	56	1,198.12	16.85%	201.88
A307	T264	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,300.00	17.00%	221.00
A307	T264	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	42	1,365.00	16.85%	230.00
A307	T262	5	2019	330	Full-Time	STDT	D - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	104	3,337.36	16.85%	562.35
A307	T262	4	2019	330	Full-Time	STDT	D - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	152	4,877.68	16.85%	821.89
A308	T177	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	43	2,764.42	0.00%	-
A308	T162	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	3,602.92	0.00%	-
A308	T162	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	3,660.24	0.00%	-
A308	T162	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	3,785.32	0.00%	-
A308	T162	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	4,007.78	0.00%	-
A308	T162	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	67	4,149.52	0.00%	-
A308	T162	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	69	4,250.25	0.00%	-
A308	T162	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	4,267.53	0.00%	-
A308	T177	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	4,337.52	0.00%	-
A308	T162	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	74	4,360.31	0.00%	-
A308	T177	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	66	4,544.14	0.00%	-
A308	T177	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	4,657.74	0.00%	-
A308	T177	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	539.39	0.00%	-
A308	T162	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	11	703.10	0.00%	-
A308	T162	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	714.20	0.00%	-
A308	T162	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	11	738.64	0.00%	-
A308	T162	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	782.10	0.00%	-
A308	T162	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	809.75	0.00%	-
A308	T162	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	829.50	0.00%	-
A308	T162	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	832.70	0.00%	-
A308	T177	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	846.40	0.00%	-
A308	T162	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	850.80	0.00%	-
A308	T177	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	886.60	0.00%	-
A308	T177	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	908.84	0.00%	-
A308	T177	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	10	674.26	100.00%	674.26
A308	T162	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	14	878.90	100.00%	878.90
A308	T162	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	15	892.90	100.00%	892.90
A308	T162	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	14	923.28	100.00%	923.28
A308	T162	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	15	977.66	100.00%	977.66
A308	T162	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	1,012.29	100.00%	1,012.29
A308	T162	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	17	1,036.98	100.00%	1,036.98
A308	T162	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	18	1,041.04	100.00%	1,041.04
A308	T177	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	18	1,057.96	100.00%	1,057.96
A308	T162	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	18	1,063.67	100.00%	1,063.67
A308	T177	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	1,108.40	100.00%	1,108.40
A308	T177	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	18	1,136.08	100.00%	1,136.08
A308	T177	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	674.26	15.80%	106.53
A308	T162	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	878.90	15.80%	138.87
A308	T162	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	892.90	15.80%	141.08
A308	T162	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	923.28	15.80%	145.88
A308	T162	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	977.66	15.80%	154.47
A308	T162	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	1,012.29	15.80%	159.94
A308	T162	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	1,036.98	15.80%	163.84
A308	T162	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	1,041.04	15.80%	164.48
A308	T177	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	1,057.96	15.65%	165.57
A308	T162	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	1,063.67	15.80%	168.06
A308	T177	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	1,108.40	15.65%	173.46
A308	T177	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	1,136.08	15.65%	177.80
A309	T26	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	68	3,603.07	15.80%	569.29
A309	T26	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	78	4,199.64	15.80%	663.54
A309	T26	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	82	4,664.36	15.80%	736.97
A309	T26	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	4,792.00	15.80%	757.14
A309	T26	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	4,891.03	15.80%	772.78
A309	T26	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	5,034.54	15.65%	787.91
A309	T26	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	5,115.63	15.80%	808.27
A309	T26	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	5,137.82	15.65%	804.07
A309	T26	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	107	5,292.07	15.80%	836.15
A309	T26	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	5,362.15	15.80%	847.22

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A309	T26	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	5,477.41	15.65%	857.21
A309	T26	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	5,586.75	15.80%	882.71
A309	T26	5	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	103.54	16.85%	17.45
A309	T26	8	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	103.54	16.85%	17.45
A309	T26	5	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	379.68	16.85%	63.98
A309	T26	5	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	379.68	16.85%	63.98
A309	T26	4	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	414.16	16.85%	69.79
A309	T26	7	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	414.16	16.85%	69.79
A309	T26	8	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	414.16	16.85%	69.79
A309	T26	9	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	455.60	16.85%	76.77
A309	T26	7	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	556.54	16.85%	93.78
A309	T26	6	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	569.50	16.85%	95.96
A309	T26	12	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	759.36	16.85%	127.95
A309	T26	4	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	828.32	16.85%	139.57
A309	T26	11	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	911.28	16.85%	153.55
A309	T26	9	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,284.33	16.85%	216.41
A309	T26	6	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,366.80	16.85%	230.31
A309	T26	10	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,587.68	16.85%	267.52
A309	T26	11	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,739.93	16.85%	293.18
A309	T26	12	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,809.60	16.85%	473.42
A31	T5	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	389.13	15.80%	61.48
A31	T5	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	448.48	15.80%	70.86
A31	T5	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	528.01	15.80%	83.43
A31	T5	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	553.12	15.80%	87.39
A31	T5	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	555.87	15.80%	87.83
A31	T7	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	581.02	15.80%	91.80
A31	T5	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	585.90	15.80%	92.57
A31	T7	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	585.97	15.80%	92.58
A31	T5	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	3,501.95	15.80%	553.31
A31	T5	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	107	3,556.58	15.65%	556.60
A31	T5	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	103	3,920.78	15.65%	613.60
A31	T5	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	115	4,035.44	15.80%	637.60
A31	T5	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,146.68	15.65%	648.96
A31	T5	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	133	4,613.71	15.80%	728.97
A31	T5	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	148	4,907.38	15.80%	775.37
A31	T5	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	135	4,908.36	15.80%	775.52
A31	T7	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	4,960.32	15.80%	783.73
A31	T5	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	148	5,169.72	15.80%	816.82
A31	T7	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	158	5,273.87	15.80%	833.27
A31	T5	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	95.55	16.85%	16.10
A31	T5	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	104.22	16.85%	17.56
A31	T5	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	114.66	17.00%	19.49
A31	T5	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	138.96	16.85%	23.41
A31	T7	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	254.80	16.85%	42.93
A31	T5	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	254.80	16.85%	42.93
A31	T7	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.92	16.85%	46.83
A31	T5	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.92	16.85%	46.83
A31	T5	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.92	16.85%	46.83
A31	T5	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	277.92	16.85%	46.83
A31	T5	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.92	17.00%	47.25
A31	T5	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.76	16.85%	51.52
A31	T5	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	347.40	16.85%	58.54
A31	T5	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	382.20	17.00%	64.97
A31	T7	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	573.30	16.85%	96.60
A31	T5	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	815.36	16.85%	137.39
A31	T5	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	815.36	16.85%	137.39
A31	T5	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	833.96	16.85%	140.52
A31	T5	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,945.64	16.85%	327.84
A31	T7	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	168	5,836.72	16.85%	983.49
A310	T248	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	818.85	0.00%	-
A310	T248	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	1,066.37	0.00%	-
A310	T248	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	1,100.26	0.00%	-
A310	T248	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	1,126.72	0.00%	-
A310	T248	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,209.42	0.00%	-
A310	T248	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,216.98	0.00%	-
A310	T248	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,232.47	0.00%	-
A310	T248	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	1,269.57	0.00%	-
A310	T248	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	1,282.98	0.00%	-
A310	T248	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	1,284.97	0.00%	-
A310	T248	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,345.24	0.00%	-
A310	T248	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	28	1,345.45	0.00%	-
A310	T248	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,639.91	0.00%	-
A310	T248	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	6,042.52	0.00%	-
A310	T248	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	6,233.95	0.00%	-
A310	T248	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	121	6,384.36	0.00%	-
A310	T248	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	6,852.32	0.00%	-
A310	T248	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	6,895.15	0.00%	-
A310	T248	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	6,983.67	0.00%	-
A310	T248	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	7,194.74	0.00%	-
A310	T248	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	7,269.71	0.00%	-
A310	T248	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	7,280.67	0.00%	-
A310	T248	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	159	7,623.31	0.00%	-
A310	T248	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,623.52	0.00%	-
A310	T248	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	403.12	16.85%	67.93
A310	T248	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	416.07	16.85%	70.11
A310	T248	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	453.51	17.00%	77.10
A310	T248	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	453.51	17.00%	77.10

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A310	T248	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	459.68	17.00%	78.15
A310	T248	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	504.45	16.85%	85.00
A310	T248	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	504.45	16.85%	85.00
A310	T248	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	504.45	17.00%	85.76
A310	T248	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	517.14	17.00%	87.91
A310	T248	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	769.20	16.85%	129.61
A310	T248	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	823.68	16.85%	138.79
A310	T248	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	856.63	16.85%	144.34
A310	T248	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	865.35	16.85%	145.81
A310	T248	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	953.23	16.85%	160.62
A310	T248	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	1,355.42	16.85%	228.39
A310	T248	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,686.32	16.85%	452.64
A311	T108	8	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	-	(1.28)	16.85%	(0.22)
A311	T108	9	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	262.16	16.85%	44.17
A311	T108	5	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	286.64	16.85%	48.30
A311	T108	4	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.32	16.85%	49.93
A311	T108	5	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	306.72	16.85%	51.68
A311	T108	10	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.84	16.85%	53.56
A311	T108	6	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	319.44	16.85%	53.83
A311	T108	9	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	344.56	16.85%	58.06
A311	T108	12	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.64	16.85%	97.16
A311	T108	7	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	595.60	16.85%	100.36
A311	T108	11	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	721.60	16.85%	121.59
A311	T108	12	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	864.96	16.85%	145.75
A311	T108	8	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	953.06	16.85%	160.59
A311	T108	11	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,082.40	16.85%	182.38
A312	T227	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	16.42	100.00%	16.42
A312	T227	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	22.05	100.00%	22.05
A312	T227	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	27.72	100.00%	27.72
A312	T227	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	27.97	100.00%	27.97
A312	T227	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	28.04	100.00%	28.04
A312	T227	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	1	29.11	100.00%	29.11
A312	T227	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	29.36	100.00%	29.36
A312	T227	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	29.48	100.00%	29.48
A312	T227	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	1	29.98	100.00%	29.98
A312	T227	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	30.10	100.00%	30.10
A312	T227	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	30.80	100.00%	30.80
A312	T227	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	0	32.40	100.00%	32.40
A312	T227	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	23	1,710.39	100.00%	1,710.39
A312	T227	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	31	2,290.65	100.00%	2,290.65
A312	T227	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	2,886.27	100.00%	2,886.27
A312	T227	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	42	2,901.63	100.00%	2,901.63
A312	T227	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	46	2,915.40	100.00%	2,915.40
A312	T227	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	50	2,915.44	100.00%	2,915.44
A312	T227	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	56	2,934.74	100.00%	2,934.74
A312	T227	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	46	3,054.48	100.00%	3,054.48
A312	T227	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	46	3,061.14	100.00%	3,061.14
A312	T227	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	48	3,130.68	100.00%	3,130.68
A312	T227	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	42	3,207.00	100.00%	3,207.00
A312	T227	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	46	3,363.94	100.00%	3,363.94
A313	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.29	0.00%	-
A313	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.92	0.00%	-
A313	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.35	0.00%	-
A313	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	13.06	0.00%	-
A313	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.06	0.00%	-
A313	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.61	0.00%	-
A313	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	44.15	0.00%	-
A313	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	53.48	0.00%	-
A313	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	58.15	0.00%	-
A313	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	87.06	0.00%	-
A313	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.64	0.00%	-
A313	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	99.52	0.00%	-
A313	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	102.39	0.00%	-
A313	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	107.60	0.00%	-
A313	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	109.54	0.00%	-
A313	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	113.10	0.00%	-
A313	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	121.90	0.00%	-
A313	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	142.44	0.00%	-
A313	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	148.20	0.00%	-
A313	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	169.78	0.00%	-
A313	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	180.69	0.00%	-
A313	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	184.07	0.00%	-
A313	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	190.60	0.00%	-
A313	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	190.79	0.00%	-
A313	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	237.86	0.00%	-
A313	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	249.29	0.00%	-
A313	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	263.91	0.00%	-
A313	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	267.39	0.00%	-
A313	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	273.00	0.00%	-
A313	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	284.51	0.00%	-
A313	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	363.69	0.00%	-
A313	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	405.81	0.00%	-
A313	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	426.75	0.00%	-
A313	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	444.68	0.00%	-
A313	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	483.31	0.00%	-
A313	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	544.76	0.00%	-
A313	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	547.04	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A313	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	611.30	0.00%	-
A313	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	717.06	0.00%	-
A313	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	719.90	0.00%	-
A313	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	727.92	0.00%	-
A313	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	744.12	0.00%	-
A313	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	879.46	0.00%	-
A313	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	931.99	0.00%	-
A313	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,086.85	0.00%	-
A313	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,300.08	0.00%	-
A313	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,370.58	0.00%	-
A313	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,415.38	0.00%	-
A313	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,431.89	0.00%	-
A313	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,542.02	0.00%	-
A313	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,853.56	0.00%	-
A313	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,853.58	0.00%	-
A313	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,919.99	0.00%	-
A313	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,691.71	0.00%	-
A313	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	103	3,210.71	0.00%	-
A313	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A313	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.94	0.00%	-
A313	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.88	0.00%	-
A313	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.88	0.00%	-
A313	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.38	0.00%	-
A313	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.45	0.00%	-
A313	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.40	0.00%	-
A313	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.58	0.00%	-
A313	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.87	0.00%	-
A313	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.85	0.00%	-
A313	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.74	0.00%	-
A313	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.63	0.00%	-
A313	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.08	0.00%	-
A313	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	18.66	0.00%	-
A313	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	23.40	0.00%	-
A313	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	24.30	0.00%	-
A313	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.74	0.00%	-
A313	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	34.63	0.00%	-
A313	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.41	0.00%	-
A313	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	50.79	0.00%	-
A313	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	59.71	0.00%	-
A313	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	72.94	0.00%	-
A313	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	88.73	0.00%	-
A313	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	116.19	0.00%	-
A313	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	155.52	0.00%	-
A313	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	178.42	0.00%	-
A313	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	186.61	0.00%	-
A313	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	300.95	0.00%	-
A313	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	24.38	16.85%	4.11
A313	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A313	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A313	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A313	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A313	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A313	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A313	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A313	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A313	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	16.85%	131.43
A313	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A313	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A313	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A313	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A314	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	10	360.50	0.00%	-
A314	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	4,326.00	0.00%	-
A314	T328	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	80	3,181.84	15.80%	502.73
A314	T328	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	120	5,250.00	15.80%	829.50
A314	T328	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	128	5,250.00	15.80%	829.50
A314	T328	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	136	5,541.60	15.80%	875.57
A314	T328	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	5,727.36	15.80%	904.92
A314	T328	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	6,363.44	15.80%	1,005.42
A314	T328	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	168	6,390.16	15.80%	1,009.65
A314	T328	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	6,650.00	15.80%	1,050.70
A314	T328	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	6,708.32	15.80%	1,059.91
A314	T328	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	7,627.64	15.65%	1,193.73
A314	T328	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	7,990.84	15.65%	1,250.57
A314	T328	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	8,190.62	15.65%	1,281.83
A314	T328	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.68	16.85%	49.15
A314	T328	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.16	16.85%	53.61
A314	T328	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.16	16.85%	53.61
A314	T328	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	350.00	16.85%	58.98
A314	T328	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	363.20	17.00%	61.74
A314	T328	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.36	16.85%	98.30
A314	T328	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	609.84	16.85%	102.76
A314	T328	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	636.56	16.85%	107.26
A314	T328	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	875.04	16.85%	147.44
A314	T328	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	954.48	16.85%	160.83
A314	T328	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,750.00	16.85%	294.88
A314	T328	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,750.00	16.85%	294.88
A315	T165	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	677.73	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A315	T165	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	726.16	0.00%	-
A315	T165	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	759.15	0.00%	-
A315	T165	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	836.19	0.00%	-
A315	T165	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	843.50	0.00%	-
A315	T165	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	847.17	0.00%	-
A315	T165	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	887.51	0.00%	-
A315	T165	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	919.79	0.00%	-
A315	T165	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	919.80	0.00%	-
A315	T165	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	922.41	0.00%	-
A315	T165	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	968.20	0.00%	-
A315	T165	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,628.33	0.00%	-
A315	T165	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	108	6,099.83	0.00%	-
A315	T165	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	115	6,535.24	0.00%	-
A315	T165	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	6,733.43	0.00%	-
A315	T165	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	6,832.65	0.00%	-
A315	T165	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	7,525.45	0.00%	-
A315	T165	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	7,591.54	0.00%	-
A315	T165	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	7,624.79	0.00%	-
A315	T165	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	7,987.61	0.00%	-
A315	T165	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	8,277.93	0.00%	-
A315	T165	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	8,278.12	0.00%	-
A315	T165	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	148	8,302.09	0.00%	-
A315	T165	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	8,713.80	0.00%	-
A315	T165	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	249.32	17.00%	42.38
A315	T165	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	403.16	16.85%	67.93
A315	T165	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	403.44	16.85%	67.98
A315	T165	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	403.44	17.00%	68.58
A315	T165	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	403.44	17.00%	68.58
A315	T165	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	440.08	16.85%	74.15
A315	T165	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	440.08	17.00%	74.81
A315	T165	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	484.08	16.85%	81.57
A315	T165	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	484.28	16.85%	81.60
A315	T165	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	498.64	17.00%	84.77
A315	T165	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	806.60	16.85%	135.91
A315	T165	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	806.88	16.85%	135.96
A315	T165	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	806.88	16.85%	135.96
A315	T165	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	880.16	16.85%	148.31
A315	T165	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	968.36	16.85%	163.17
A315	T165	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,320.36	16.85%	222.48
A315	T165	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,452.24	16.85%	244.70
A315	T165	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,687.04	16.85%	284.27
A315	T165	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,097.56	16.85%	353.44
A316	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	517.45	0.00%	-
A316	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	529.76	0.00%	-
A316	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	560.66	0.00%	-
A316	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	572.58	0.00%	-
A316	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	590.10	0.00%	-
A316	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	612.35	0.00%	-
A316	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	625.60	0.00%	-
A316	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	627.59	0.00%	-
A316	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	629.83	0.00%	-
A316	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	629.83	0.00%	-
A316	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	648.80	0.00%	-
A316	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	668.01	0.00%	-
A316	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	670.51	0.00%	-
A316	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	18	725.31	0.00%	-
A316	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	1,034.90	0.00%	-
A316	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	30	1,121.32	0.00%	-
A316	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	30	1,180.10	0.00%	-
A316	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	33	1,251.21	0.00%	-
A316	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	30	1,259.66	0.00%	-
A316	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	30	1,297.67	0.00%	-
A316	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	34	1,336.02	0.00%	-
A316	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	29	1,341.19	0.00%	-
A316	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	85	3,622.09	0.00%	-
A316	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	104	3,924.75	0.00%	-
A316	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	104	4,130.74	0.00%	-
A316	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	115	4,379.29	0.00%	-
A316	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	104	4,392.81	0.00%	-
A316	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	106	4,408.96	0.00%	-
A316	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	104	4,541.93	0.00%	-
A316	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	118	4,676.23	0.00%	-
A316	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	102	4,693.54	0.00%	-
A316	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	5,153.44	0.00%	-
A316	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	5,511.19	0.00%	-
A316	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	5,668.67	0.00%	-
A316	T315	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	125.25	16.85%	21.10
A316	T315	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	145.80	16.85%	24.57
A316	T315	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	157.68	17.00%	26.81
A316	T315	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	159.04	16.85%	26.80
A316	T315	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	167.00	17.00%	28.39
A316	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	262.44	16.85%	44.22
A316	T315	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	291.57	16.85%	49.13
A316	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.60	16.85%	49.13
A316	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.08	16.85%	53.60
A316	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	318.08	16.85%	53.60
A316	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	349.92	16.85%	58.96

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A316	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	349.97	16.85%	58.97
A316	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	437.40	16.85%	73.70
A316	T315	6	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	437.40	16.85%	73.70
A316	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	583.20	16.85%	98.27
A316	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	612.32	16.85%	103.18
A316	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	636.16	16.85%	107.19
A316	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	636.16	16.85%	107.19
A316	T315	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	14	643.02	17.00%	109.31
A316	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	734.61	16.85%	123.78
A316	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	781.96	16.85%	131.76
A316	T315	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,135.55	17.00%	193.04
A316	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,280.32	17.00%	217.65
A316	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	38	1,561.50	16.85%	263.11
A317	T19	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	0.50	100.00%	0.50
A317	T19	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A317	T19	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.50	100.00%	0.50
A317	T19	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A317	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.00	100.00%	1.00
A317	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.50	100.00%	2.50
A317	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	3.00	100.00%	3.00
A317	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.00	100.00%	4.00
A317	T19	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.50	100.00%	4.50
A317	T19	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	5.75	100.00%	5.75
A317	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	6.00	100.00%	6.00
A317	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.00	100.00%	6.00
A317	T19	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	6.50	100.00%	6.50
A317	T19	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	8.00	100.00%	8.00
A317	T19	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	10.50	100.00%	10.50
A317	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	2	47.22	100.00%	47.22
A317	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	94.44	100.00%	94.44
A317	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	94.44	100.00%	94.44
A317	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	94.44	100.00%	94.44
A317	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	5	118.05	100.00%	118.05
A317	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	5	118.05	100.00%	118.05
A317	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	5	118.05	100.00%	118.05
A317	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	5	118.05	100.00%	118.05
A317	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	6	141.66	100.00%	141.66
A317	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	7	165.27	100.00%	165.27
A317	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	7	165.27	100.00%	165.27
A317	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	7	165.27	100.00%	165.27
A317	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	188.88	100.00%	188.88
A317	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	9	209.73	100.00%	209.73
A317	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	11	259.71	100.00%	259.71
A317	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	11	259.71	100.00%	259.71
A317	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	283.32	100.00%	283.32
A317	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	15	354.15	100.00%	354.15
A317	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	15	354.15	100.00%	354.15
A317	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A317	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A317	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	19	436.79	100.00%	436.79
A317	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	20	472.20	100.00%	472.20
A317	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	20	472.20	100.00%	472.20
A317	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	21	495.81	100.00%	495.81
A317	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	25	590.25	100.00%	590.25
A317	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	26	602.06	100.00%	602.06
A317	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	28	661.08	100.00%	661.08
A317	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	33	779.13	100.00%	779.13
A317	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	34	802.74	100.00%	802.74
A317	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	40	944.40	100.00%	944.40
A317	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	41	956.21	100.00%	956.21
A317	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	44	1,038.84	100.00%	1,038.84
A317	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	46	1,086.06	100.00%	1,086.06
A317	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	52	1,227.72	100.00%	1,227.72
A317	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	55	1,278.54	100.00%	1,278.54
A317	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	56	1,322.16	100.00%	1,322.16
A317	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	60	1,416.60	100.00%	1,416.60
A317	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	60	1,416.60	100.00%	1,416.60
A317	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	60	1,416.60	100.00%	1,416.60
A317	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	63	1,475.63	100.00%	1,475.63
A317	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	68	1,605.48	100.00%	1,605.48
A317	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	72	1,688.12	100.00%	1,688.12
A317	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	78	1,829.78	100.00%	1,829.78
A317	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	85	2,006.85	100.00%	2,006.85
A317	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	92	2,139.69	100.00%	2,139.69
A317	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	92	2,172.12	100.00%	2,172.12
A317	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	97	2,290.17	100.00%	2,290.17
A317	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	104	2,455.44	100.00%	2,455.44
A317	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	154	3,635.94	100.00%	3,635.94
A317	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	26.57	100.00%	26.57
A317	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	26.57	100.00%	26.57
A317	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	26.57	100.00%	26.57
A317	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	26.57	100.00%	26.57
A317	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	44.29	100.00%	44.29
A317	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	44.29	100.00%	44.29
A317	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	53.14	100.00%	53.14
A317	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	70.82	100.00%	70.82
A317	T19	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	70.84	100.00%	70.84

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A317	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	70.90	100.00%	70.90
A317	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	88.56	100.00%	88.56
A317	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	88.63	100.00%	88.63
A317	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	124.00	100.00%	124.00
A317	T19	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	137.72	100.00%	137.72
A317	T19	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	141.80	100.00%	141.80
A317	T19	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	141.80	100.00%	141.80
A317	T19	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	212.52	100.00%	212.52
A317	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	212.64	100.00%	212.64
A317	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	248.15	100.00%	248.15
A317	T19	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	265.66	100.00%	265.66
A317	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	283.36	100.00%	283.36
A317	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	9	301.93	100.00%	301.93
A317	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	303.99	100.00%	303.99
A317	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	319.05	100.00%	319.05
A317	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	354.50	100.00%	354.50
A317	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	354.80	100.00%	354.80
A317	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	11	389.62	100.00%	389.62
A317	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	12	407.58	100.00%	407.58
A317	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	13	461.89	100.00%	461.89
A317	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	14	495.88	100.00%	495.88
A317	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	15	516.45	100.00%	516.45
A317	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	15	522.35	100.00%	522.35
A317	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	39	1,382.35	100.00%	1,382.35
A317	T19	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	35.42	17.00%	6.02
A317	T19	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	70.84	16.85%	11.94
A317	T19	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	94.44	16.85%	15.91
A317	T19	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	94.44	16.85%	15.91
A317	T19	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A317	T19	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A317	T19	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A317	T19	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A317	T19	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A317	T19	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A317	T19	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A317	T19	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A317	T19	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A317	T19	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	17.00%	32.11
A317	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	377.76	16.85%	63.65
A317	T19	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	377.76	16.85%	63.65
A317	T19	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	377.76	16.85%	63.65
A317	T19	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	377.76	16.85%	63.65
A317	T19	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	566.64	16.85%	95.48
A317	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	755.52	17.00%	128.44
A317	T19	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	944.40	16.85%	159.13
A318	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	9.82	0.00%	-
A318	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	19.63	0.00%	-
A318	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	29.45	0.00%	-
A318	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	37.08	0.00%	-
A318	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	39.26	0.00%	-
A318	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	55.62	0.00%	-
A318	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	55.62	0.00%	-
A318	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	58.89	0.00%	-
A318	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	58.89	0.00%	-
A318	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	58.89	0.00%	-
A318	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	74.16	0.00%	-
A318	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	74.16	0.00%	-
A318	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	74.16	0.00%	-
A318	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	76.40	0.00%	-
A318	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	78.52	0.00%	-
A318	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	78.52	0.00%	-
A318	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	78.52	0.00%	-
A318	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	92.70	0.00%	-
A318	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	98.15	0.00%	-
A318	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	98.15	0.00%	-
A318	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	111.24	0.00%	-
A318	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	111.24	0.00%	-
A318	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	117.78	0.00%	-
A318	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	137.41	0.00%	-
A318	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	139.05	0.00%	-
A318	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	148.32	0.00%	-
A318	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	148.32	0.00%	-
A318	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	148.32	0.00%	-
A318	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	148.32	0.00%	-
A318	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	152.80	0.00%	-
A318	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	157.04	0.00%	-
A318	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	157.04	0.00%	-
A318	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	176.67	0.00%	-
A318	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	185.40	0.00%	-
A318	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	203.94	0.00%	-
A318	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	12	231.32	0.00%	-
A318	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	235.56	0.00%	-
A318	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	241.02	0.00%	-
A318	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	255.20	0.00%	-
A318	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	278.10	0.00%	-
A318	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	294.45	0.00%	-
A318	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	296.64	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A318	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	296.64	0.00%	-
A318	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	307.72	0.00%	-
A318	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	353.34	0.00%	-
A318	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	363.16	0.00%	-
A318	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	372.97	0.00%	-
A318	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	22	407.88	0.00%	-
A318	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	412.23	0.00%	-
A318	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	444.96	0.00%	-
A318	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	25	454.23	0.00%	-
A318	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	26	482.04	0.00%	-
A318	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	30	556.20	0.00%	-
A318	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	29	569.27	0.00%	-
A318	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	33	647.80	0.00%	-
A318	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	35	648.90	0.00%	-
A318	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	35	682.28	0.00%	-
A318	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	38	704.52	0.00%	-
A318	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	44	815.76	0.00%	-
A318	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	45	873.54	0.00%	-
A318	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	60	1,112.40	0.00%	-
A318	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	65	1,205.10	0.00%	-
A318	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	63	1,226.88	0.00%	-
A318	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	65	1,250.50	0.00%	-
A318	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,413.36	0.00%	-
A318	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	92	1,705.68	0.00%	-
A318	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	91	1,776.52	0.00%	-
A318	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	99	1,835.46	0.00%	-
A318	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	101	1,982.63	0.00%	-
A318	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	134	2,630.43	0.00%	-
A318	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	148	2,743.92	0.00%	-
A318	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	6.96	0.00%	-
A318	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	14.73	0.00%	-
A318	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	14.73	0.00%	-
A318	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	29.45	0.00%	-
A318	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	29.45	0.00%	-
A318	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	33.38	0.00%	-
A318	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	44.18	0.00%	-
A318	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	51.55	0.00%	-
A318	T54	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	55.62	0.00%	-
A318	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	55.62	0.00%	-
A318	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	58.90	0.00%	-
A318	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	58.90	0.00%	-
A318	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	68.15	0.00%	-
A318	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	71.63	0.00%	-
A318	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	73.63	0.00%	-
A318	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	76.49	0.00%	-
A318	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	83.43	0.00%	-
A318	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	97.34	0.00%	-
A318	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	117.80	0.00%	-
A318	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	125.15	0.00%	-
A318	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	147.25	0.00%	-
A318	T54	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	152.96	0.00%	-
A318	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	161.98	0.00%	-
A318	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	166.86	0.00%	-
A318	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	187.72	0.00%	-
A318	T54	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	206.15	0.00%	-
A318	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	206.17	0.00%	-
A318	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	250.33	0.00%	-
A318	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	272.42	0.00%	-
A318	T54	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	370.80	0.00%	-
A318	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	21	584.03	0.00%	-
A318	T54	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	18.54	16.85%	3.12
A318	T54	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	29.45	16.85%	4.96
A318	T54	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	37.08	16.85%	6.25
A318	T54	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	74.16	16.85%	12.50
A318	T54	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	92.70	16.85%	15.62
A318	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A318	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A318	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A318	T54	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	148.32	16.85%	24.99
A318	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A318	T54	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	148.32	16.85%	24.99
A318	T54	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	157.04	16.85%	26.46
A318	T54	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	157.04	16.85%	26.46
A318	T54	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	157.04	17.00%	26.70
A318	T54	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	157.04	17.00%	26.70
A318	T54	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	181.45	16.85%	30.57
A318	T54	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	296.64	16.85%	49.98
A318	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	16.85%	52.92
A318	T54	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	444.96	16.85%	74.98
A318	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	471.12	17.00%	80.09
A318	T54	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	471.12	17.00%	80.09
A318	T54	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	593.28	16.85%	99.97
A318	T54	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	628.16	17.00%	106.79
A319	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.08	0.00%	-
A319	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.08	0.00%	-
A319	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.08	0.00%	-
A319	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.34	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A319	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.64	0.00%	-
A319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A319	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.11	0.00%	-
A319	T261	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.55	0.00%	-
A319	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.09	0.00%	-
A319	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.18	0.00%	-
A319	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.22	0.00%	-
A319	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.72	0.00%	-
A319	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.09	0.00%	-
A319	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	3.18	0.00%	-
A319	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	3.48	0.00%	-
A319	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	4.53	0.00%	-
A319	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.63	0.00%	-
A319	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	5.01	0.00%	-
A319	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.27	0.00%	-
A319	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.60	0.00%	-
A319	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.98	0.00%	-
A319	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.14	0.00%	-
A319	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	7.43	0.00%	-
A319	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	7.68	0.00%	-
A319	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	7.80	0.00%	-
A319	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	7.86	0.00%	-
A319	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.39	0.00%	-
A319	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	8.49	0.00%	-
A319	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.51	0.00%	-
A319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	9.02	0.00%	-
A319	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	11.12	0.00%	-
A319	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	11.53	0.00%	-
A319	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	11.62	0.00%	-
A319	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	11.66	0.00%	-
A319	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	12.16	0.00%	-
A319	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	13.87	0.00%	-
A319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.28	0.00%	-
A319	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	16.84	0.00%	-
A319	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	17.75	0.00%	-
A319	T261	7	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	18.05	0.00%	-
A319	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.16	0.00%	-
A319	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	19.28	0.00%	-
A319	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.44	0.00%	-
A319	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	20.45	0.00%	-
A319	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	21.95	0.00%	-
A319	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	24.90	0.00%	-
A319	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.63	0.00%	-
A319	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	27.19	0.00%	-
A319	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.80	0.00%	-
A319	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	31.98	0.00%	-
A319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.05	0.00%	-
A319	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	34.15	0.00%	-
A319	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	37.92	0.00%	-
A319	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	38.04	0.00%	-
A319	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	42.68	0.00%	-
A319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	45.68	0.00%	-
A319	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	46.04	0.00%	-
A319	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	47.99	0.00%	-
A319	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	49.81	0.00%	-
A319	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	52.59	0.00%	-
A319	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	55.36	0.00%	-
A319	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	56.55	0.00%	-
A319	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	58.41	0.00%	-
A319	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	61.89	0.00%	-
A319	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	64.47	0.00%	-
A319	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	74.64	0.00%	-
A319	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	79.12	0.00%	-
A319	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	79.28	0.00%	-
A319	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	79.63	0.00%	-
A319	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	86.31	0.00%	-
A319	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	86.71	0.00%	-
A319	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	87.55	0.00%	-
A319	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	93.90	0.00%	-
A319	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	105.00	0.00%	-
A319	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	109.16	0.00%	-
A319	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	114.05	0.00%	-
A319	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	116.28	0.00%	-
A319	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.53	0.00%	-
A319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	127.04	0.00%	-
A319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	130.12	0.00%	-
A319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	138.98	0.00%	-
A319	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	148.13	0.00%	-
A319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	149.36	0.00%	-
A319	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	163.59	0.00%	-
A319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	170.46	0.00%	-
A319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	170.73	0.00%	-
A319	T261	7	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	174.47	0.00%	-
A319	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	205.55	0.00%	-
A319	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	208.00	0.00%	-
A319	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	223.02	0.00%	-
A319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	223.34	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A319	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	226.98	0.00%	-
A319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	227.84	0.00%	-
A319	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	230.69	0.00%	-
A319	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	232.26	0.00%	-
A319	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	233.74	0.00%	-
A319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	268.38	0.00%	-
A319	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	275.32	0.00%	-
A319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	284.53	0.00%	-
A319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	291.07	0.00%	-
A319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	302.22	0.00%	-
A319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	346.82	0.00%	-
A319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	347.20	0.00%	-
A319	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	350.63	0.00%	-
A319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	455.82	0.00%	-
A319	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	467.30	0.00%	-
A319	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	477.56	0.00%	-
A319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	491.41	0.00%	-
A319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	493.38	0.00%	-
A319	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	495.89	0.00%	-
A319	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	524.63	0.00%	-
A319	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	535.26	0.00%	-
A319	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	569.23	0.00%	-
A319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	578.41	0.00%	-
A319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	592.21	0.00%	-
A319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	602.71	0.00%	-
A319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	704.96	0.00%	-
A319	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	745.65	0.00%	-
A319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	809.37	0.00%	-
A319	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	829.77	0.00%	-
A319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	832.02	0.00%	-
A319	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	866.85	0.00%	-
A319	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	28	879.26	0.00%	-
A319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	887.40	0.00%	-
A319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	955.66	0.00%	-
A319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,112.64	0.00%	-
A319	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,131.53	0.00%	-
A319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	41	1,280.85	0.00%	-
A319	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,338.86	0.00%	-
A319	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,384.31	0.00%	-
A319	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	45	1,408.71	0.00%	-
A319	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,484.36	0.00%	-
A319	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,554.26	0.00%	-
A319	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,684.73	0.00%	-
A319	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	62	1,928.62	0.00%	-
A319	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	66	2,061.37	0.00%	-
A319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	69	2,161.59	0.00%	-
A319	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	69	2,173.87	0.00%	-
A319	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	74	2,297.97	0.00%	-
A319	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	75	2,360.03	0.00%	-
A319	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	81	2,600.32	0.00%	-
A319	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	85	2,665.64	0.00%	-
A319	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	89	2,761.51	0.00%	-
A319	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	99	3,129.96	0.00%	-
A319	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A319	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.08	0.00%	-
A319	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	-	0.82	0.00%	-
A319	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A319	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A319	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.96	0.00%	-
A319	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A319	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.90	0.00%	-
A319	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.92	0.00%	-
A319	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	-	1.99	0.00%	-
A319	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.88	0.00%	-
A319	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.30	0.00%	-
A319	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	3.49	0.00%	-
A319	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.77	0.00%	-
A319	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.87	0.00%	-
A319	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.70	0.00%	-
A319	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.76	0.00%	-
A319	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.25	0.00%	-
A319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.67	0.00%	-
A319	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.31	0.00%	-
A319	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.42	0.00%	-
A319	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.79	0.00%	-
A319	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.33	0.00%	-
A319	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.77	0.00%	-
A319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	21.27	0.00%	-
A319	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	23.65	0.00%	-
A319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.80	0.00%	-
A319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.00	0.00%	-
A319	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.69	0.00%	-
A319	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.65	0.00%	-
A319	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	45.92	0.00%	-
A319	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.60	0.00%	-
A319	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.86	0.00%	-
A319	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.98	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A319	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	47.10	0.00%	-
A319	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	47.25	0.00%	-
A319	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.10	0.00%	-
A319	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	49.53	0.00%	-
A319	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	58.98	0.00%	-
A319	T261	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	59.82	0.00%	-
A319	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	71.00	0.00%	-
A319	T261	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	71.59	0.00%	-
A319	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	74.01	0.00%	-
A319	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	76.68	0.00%	-
A319	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	84.23	0.00%	-
A319	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	93.35	0.00%	-
A319	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	95.58	0.00%	-
A319	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	100.52	0.00%	-
A319	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	101.30	0.00%	-
A319	T263	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.05	0.00%	-
A319	T263	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	114.43	0.00%	-
A319	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	144.21	0.00%	-
A319	T263	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	168.80	0.00%	-
A319	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	185.26	0.00%	-
A319	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	195.71	0.00%	-
A319	T261	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	213.75	0.00%	-
A319	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	215.55	0.00%	-
A319	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	232.22	0.00%	-
A319	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	253.44	0.00%	-
A319	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	261.40	0.00%	-
A319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	298.11	0.00%	-
A319	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	301.78	0.00%	-
A319	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	321.42	0.00%	-
A319	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	364.26	0.00%	-
A319	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	381.07	0.00%	-
A319	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	386.57	0.00%	-
A319	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	406.93	0.00%	-
A319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	407.14	0.00%	-
A319	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	420.22	0.00%	-
A319	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	421.44	0.00%	-
A319	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	429.95	0.00%	-
A319	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	440.29	0.00%	-
A319	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	444.94	0.00%	-
A319	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	448.79	0.00%	-
A319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	10	455.82	0.00%	-
A319	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	500.49	0.00%	-
A319	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	500.81	0.00%	-
A319	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	532.33	0.00%	-
A319	T263	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	570.23	0.00%	-
A319	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	572.84	0.00%	-
A319	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	650.14	0.00%	-
A319	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	708.25	0.00%	-
A319	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	722.28	0.00%	-
A319	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	17	789.06	0.00%	-
A319	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	794.39	0.00%	-
A319	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	857.38	0.00%	-
A319	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	18	871.99	0.00%	-
A319	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	19	894.17	0.00%	-
A319	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	19	897.11	0.00%	-
A319	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	20	930.77	0.00%	-
A319	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	23	1,091.54	0.00%	-
A319	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,110.46	0.00%	-
A319	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	28	1,321.72	0.00%	-
A319	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	17.00%	10.71
A319	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	147.43	16.85%	24.84
A319	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	175.42	16.85%	29.56
A319	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A319	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A319	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A319	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A319	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A319	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	303.91	16.85%	51.21
A319	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	309.34	17.00%	52.59
A319	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	313.84	17.00%	53.35
A319	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	397.39	16.85%	66.96
A319	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	16.85%	84.92
A319	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A319	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	16.85%	84.92
A319	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	23	708.75	16.85%	119.42
A319	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A319	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A319	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	26	808.34	16.85%	136.21
A319	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	994.88	16.85%	167.64
A319	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A32	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,810.20	0.00%	-
A32	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	106	3,198.02	0.00%	-
A32	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	110	3,318.70	0.00%	-
A32	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	146	4,404.82	0.00%	-
A32	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	148	4,465.16	0.00%	-
A32	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	148	4,465.16	0.00%	-
A32	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	150	4,525.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A32	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	151	4,555.67	0.00%	-
A32	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	228	6,878.76	0.00%	-
A32	T267	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	407.34	0.00%	-
A32	T267	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	30.17	16.85%	5.08
A32	T267	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.34	16.85%	10.17
A32	T267	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.34	16.85%	10.17
A32	T267	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.34	16.85%	10.17
A32	T267	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	120.68	16.85%	20.33
A32	T267	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	120.68	16.85%	20.33
A32	T267	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.36	16.85%	40.67
A32	T267	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.36	16.85%	40.67
A32	T267	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.36	16.85%	40.67
A32	T267	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.36	16.85%	40.67
A32	T267	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	301.70	16.85%	50.84
A32	T267	7	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	301.70	16.85%	50.84
A32	T267	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	301.70	16.85%	50.84
A32	T267	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	362.04	16.85%	61.00
A32	T267	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	362.04	16.85%	61.00
A32	T267	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	482.72	16.85%	81.34
A32	T267	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	543.06	16.85%	91.51
A32	T267	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	543.06	16.85%	91.51
A32	T267	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,206.80	16.85%	203.35
A320	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	10.08	0.00%	-
A320	T251	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	10.50	0.00%	-
A320	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	10.92	0.00%	-
A320	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	21.00	0.00%	-
A320	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	64.47	0.00%	-
A320	T251	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	92.18	0.00%	-
A320	T251	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	119.11	0.00%	-
A320	T251	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	146.46	0.00%	-
A320	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	168.00	0.00%	-
A320	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	232.89	0.00%	-
A320	T251	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	242.53	0.00%	-
A320	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	413.76	0.00%	-
A320	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	80	1,523.20	0.00%	-
A320	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	136	2,344.64	0.00%	-
A320	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	152	2,620.48	0.00%	-
A320	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	152	2,620.48	0.00%	-
A320	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	128	2,688.00	0.00%	-
A320	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	160	2,758.40	0.00%	-
A320	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	160	2,758.40	0.00%	-
A320	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	144	3,020.64	0.00%	-
A320	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	150	3,143.07	0.00%	-
A320	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	152	3,192.00	0.00%	-
A320	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	158	3,318.00	0.00%	-
A320	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	152	3,800.00	0.00%	-
A320	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	189	3,969.00	0.00%	-
A320	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	15.12	0.00%	-
A320	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	27.00	0.00%	-
A320	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	73.40	0.00%	-
A320	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	97.76	0.00%	-
A320	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	118.13	0.00%	-
A320	T251	10	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	-	119.93	0.00%	-
A320	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	165.38	0.00%	-
A320	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	226.60	0.00%	-
A320	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	8	245.36	0.00%	-
A320	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	270.28	0.00%	-
A320	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	273.64	0.00%	-
A320	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	291.17	0.00%	-
A320	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	10	326.98	0.00%	-
A320	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	11	333.02	0.00%	-
A320	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	16	401.12	0.00%	-
A320	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	16	407.36	0.00%	-
A320	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	17	445.57	0.00%	-
A320	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	23	592.05	0.00%	-
A320	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	16	595.17	0.00%	-
A320	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	21	666.54	0.00%	-
A320	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	22	693.57	0.00%	-
A320	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	27	791.89	0.00%	-
A320	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,350.27	0.00%	-
A320	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	43	1,362.81	0.00%	-
A320	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	21.00	16.85%	3.54
A320	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	42.00	16.85%	7.08
A320	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	42.00	16.85%	7.08
A320	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	42.00	17.00%	7.14
A320	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	63.00	17.00%	10.71
A320	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A320	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A320	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A320	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	17.00%	28.56
A320	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A320	T251	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	222.18	17.00%	37.77
A320	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	672.00	16.85%	113.23
A320	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	672.00	17.00%	114.24
A321	T116	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	27	1,188.59	0.00%	-
A321	T116	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	27	1,281.41	0.00%	-
A321	T116	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	27	1,288.64	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A321	T116	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	30	1,303.24	0.00%	-
A321	T116	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	30	1,375.60	0.00%	-
A321	T116	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	30	1,393.63	0.00%	-
A321	T116	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	32	1,393.73	0.00%	-
A321	T116	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	29	1,433.34	0.00%	-
A321	T116	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	29	1,433.34	0.00%	-
A321	T116	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	35	1,520.44	0.00%	-
A321	T116	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	37	1,592.84	0.00%	-
A321	T116	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	35	1,632.54	0.00%	-
A321	T116	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	4,753.97	0.00%	-
A321	T116	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	5,125.63	0.00%	-
A321	T116	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	5,154.64	0.00%	-
A321	T116	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,212.52	0.00%	-
A321	T116	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,501.92	0.00%	-
A321	T116	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	5,574.27	0.00%	-
A321	T116	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,574.37	0.00%	-
A321	T116	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	5,733.70	0.00%	-
A321	T116	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	5,733.70	0.00%	-
A321	T116	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	6,081.08	0.00%	-
A321	T116	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	147	6,370.68	0.00%	-
A321	T116	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	6,530.08	0.00%	-
A321	T116	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.84	16.85%	55.92
A321	T116	5	2019	330	Full-Time	EEUEU	EU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	331.84	16.85%	55.92
A321	T116	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.84	16.85%	55.92
A321	T116	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	331.84	16.85%	55.92
A321	T116	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	331.84	16.85%	55.92
A321	T116	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	362.00	16.85%	61.00
A321	T116	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	362.00	16.85%	61.00
A321	T116	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	362.00	17.00%	61.54
A321	T116	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.16	16.85%	67.09
A321	T116	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	663.68	16.85%	111.83
A321	T116	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	723.76	16.85%	121.95
A321	T116	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	796.32	16.85%	134.18
A321	T116	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	796.48	16.85%	134.21
A321	T116	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	796.48	16.85%	134.21
A321	T116	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	796.48	17.00%	135.40
A321	T116	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,085.76	16.85%	182.95
A321	T116	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,086.00	16.85%	182.99
A321	T116	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,689.12	16.85%	284.62
A322	T14	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	47	1,640.52	0.00%	-
A322	T14	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	57	2,004.83	0.00%	-
A322	T14	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,383.76	0.00%	-
A322	T14	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,406.08	0.00%	-
A322	T14	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,566.80	0.00%	-
A322	T14	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,577.96	0.00%	-
A322	T14	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,798.91	0.00%	-
A322	T14	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	2,812.32	0.00%	-
A322	T14	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,913.27	0.00%	-
A322	T14	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	2,940.55	0.00%	-
A322	T14	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,946.20	0.00%	-
A322	T14	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,946.20	0.00%	-
A322	T14	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,946.24	0.00%	-
A322	T14	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	83	2,946.24	0.00%	-
A322	T14	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,024.00	0.00%	-
A322	T14	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,136.70	0.00%	-
A322	T14	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,150.59	0.00%	-
A322	T14	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,420.43	0.00%	-
A322	T14	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,436.78	0.00%	-
A322	T14	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,600.46	0.00%	-
A322	T14	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,600.46	0.00%	-
A322	T14	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,600.50	0.00%	-
A322	T14	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,600.50	0.00%	-
A322	T14	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,695.54	0.00%	-
A322	T14	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.80	16.85%	45.97
A322	T14	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.60	16.85%	50.15
A322	T14	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.60	16.85%	50.15
A322	T14	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.60	17.00%	50.59
A322	T14	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	327.36	16.85%	55.16
A322	T14	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	545.35	16.85%	91.89
A322	T14	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	545.60	16.85%	91.93
A322	T14	1	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	545.60	17.00%	92.75
A322	T14	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	595.20	16.85%	100.29
A322	T14	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	654.47	16.85%	110.28
A322	T14	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	654.47	16.85%	110.28
A322	T14	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,603.75	16.85%	438.73
A323	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	336.86	100.00%	336.86
A323	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	12	456.48	100.00%	456.48
A323	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	476.58	100.00%	476.58
A323	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	516.81	100.00%	516.81
A323	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	519.36	100.00%	519.36
A323	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	552.69	100.00%	552.69
A323	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	576.62	100.00%	576.62
A323	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	600.02	100.00%	600.02
A323	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	602.91	100.00%	602.91
A323	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	602.91	100.00%	602.91
A323	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	631.60	100.00%	631.60
A323	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	631.65	100.00%	631.65

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A323	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	1,298.24	100.00%	1,298.24
A323	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	79	3,032.21	100.00%	3,032.21
A323	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	108	4,109.10	100.00%	4,109.10
A323	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	115	4,289.66	100.00%	4,289.66
A323	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	4,651.73	100.00%	4,651.73
A323	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	130	4,673.14	100.00%	4,673.14
A323	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,974.73	100.00%	4,974.73
A323	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	151	5,190.08	100.00%	5,190.08
A323	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	5,401.16	100.00%	5,401.16
A323	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	151	5,426.80	100.00%	5,426.80
A323	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	151	5,426.99	100.00%	5,426.99
A323	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	166	5,685.37	100.00%	5,685.37
A323	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	5,685.42	100.00%	5,685.42
A323	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.20	16.85%	44.35
A323	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	263.20	16.85%	44.35
A323	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.20	16.85%	44.35
A323	T55	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	263.20	17.00%	44.74
A323	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.12	16.85%	48.38
A323	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.12	16.85%	48.38
A323	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	287.12	16.85%	48.38
A323	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.12	17.00%	48.81
A323	T55	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.31	16.85%	48.41
A323	T55	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	287.31	16.85%	48.41
A323	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	315.84	16.85%	53.22
A323	T55	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	315.84	16.85%	53.22
A323	T55	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	315.84	17.00%	53.69
A323	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	526.40	16.85%	88.70
A323	T55	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	574.24	16.85%	96.76
A323	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,263.47	16.85%	212.89
A323	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,435.60	16.85%	241.90
A323	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,105.71	16.85%	354.81
A324	T2	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.58	0.00%	-
A324	T2	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.30	0.00%	-
A324	T2	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	8.60	0.00%	-
A324	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	1,423.44	0.00%	-
A324	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	120	2,372.40	0.00%	-
A324	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	2,599.76	0.00%	-
A324	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	133	2,629.41	0.00%	-
A324	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	136	2,688.72	0.00%	-
A324	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	2,688.72	0.00%	-
A324	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	2,807.34	0.00%	-
A324	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	2,846.88	0.00%	-
A324	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	145	2,969.48	0.00%	-
A324	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	155	3,064.35	0.00%	-
A324	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	156	3,084.12	0.00%	-
A324	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	3,163.20	0.00%	-
A324	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	166	3,271.94	0.00%	-
A324	T2	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.66	0.00%	-
A324	T2	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	177.96	0.00%	-
A324	T2	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	184.98	0.00%	-
A324	T2	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	237.49	0.00%	-
A324	T2	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	474.60	0.00%	-
A324	T2	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	504.37	0.00%	-
A324	T2	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	563.60	0.00%	-
A324	T2	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	682.74	0.00%	-
A324	T2	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	39.54	16.85%	6.66
A324	T2	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	79.08	16.85%	13.32
A324	T2	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	98.85	16.85%	16.66
A324	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.16	16.85%	26.65
A324	T2	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	158.16	16.85%	26.65
A324	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.16	16.85%	26.65
A324	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.16	16.85%	26.65
A324	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.16	16.85%	26.65
A324	T2	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	158.16	17.00%	26.89
A324	T2	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	177.93	17.00%	30.25
A324	T2	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	237.24	16.85%	39.97
A324	T2	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	237.24	16.85%	39.97
A324	T2	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	316.32	16.85%	53.30
A324	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	316.32	16.85%	53.30
A324	T2	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	318.53	17.00%	54.15
A324	T2	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	375.63	16.85%	63.29
A324	T2	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	375.63	17.00%	63.86
A324	T2	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	523.91	17.00%	89.06
A324	T2	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	790.80	16.85%	133.25
A324	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	790.80	17.00%	134.44
A325	T111	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	328.56	0.00%	-
A325	T111	5	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	985.68	0.00%	-
A325	T111	6	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,314.24	0.00%	-
A325	T111	5	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	54	3,317.67	0.00%	-
A325	T111	6	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	89	5,482.85	0.00%	-
A326	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	2.43	0.00%	-
A326	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	7.29	0.00%	-
A326	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	8.02	0.00%	-
A326	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	10.00	0.00%	-
A326	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	12.00	0.00%	-
A326	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	13.00	0.00%	-
A326	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	17.30	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A326	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	18.05	0.00%	-
A326	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	18.25	0.00%	-
A326	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	19.50	0.00%	-
A326	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	23.50	0.00%	-
A326	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	25.00	0.00%	-
A326	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	27.75	0.00%	-
A326	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	31.69	0.00%	-
A326	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	31.91	0.00%	-
A326	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	34.60	0.00%	-
A326	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	37.65	0.00%	-
A326	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	41.50	0.00%	-
A326	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	71.50	0.00%	-
A326	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	75.50	0.00%	-
A326	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	81.75	0.00%	-
A326	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	83.00	0.00%	-
A326	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	83.33	0.00%	-
A326	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	85.25	0.00%	-
A326	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	91.35	0.00%	-
A326	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	98.00	0.00%	-
A326	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	98.15	0.00%	-
A326	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	117.25	0.00%	-
A326	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	119.00	0.00%	-
A326	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	131.25	0.00%	-
A326	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	150.38	0.00%	-
A326	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	175.00	0.00%	-
A326	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	186.69	0.00%	-
A326	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	190.75	0.00%	-
A326	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	194.00	0.00%	-
A326	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	199.00	0.00%	-
A326	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	214.00	0.00%	-
A326	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	224.00	0.00%	-
A326	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	235.50	0.00%	-
A326	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	11	259.83	0.00%	-
A326	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	11	270.75	0.00%	-
A326	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	11	270.75	0.00%	-
A326	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	12	310.25	0.00%	-
A326	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	14	356.75	0.00%	-
A326	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	15	365.96	0.00%	-
A326	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	15	385.50	0.00%	-
A326	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	18	442.25	0.00%	-
A326	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	462.25	0.00%	-
A326	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	20	481.79	0.00%	-
A326	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	20	496.50	0.00%	-
A326	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	525.14	0.00%	-
A326	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	22	544.12	0.00%	-
A326	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	26	658.50	0.00%	-
A326	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	670.78	0.00%	-
A326	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	27	675.50	0.00%	-
A326	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	28	704.00	0.00%	-
A326	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	33	805.84	0.00%	-
A326	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	43	1,048.05	0.00%	-
A326	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	45	1,102.09	0.00%	-
A326	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	60	1,452.83	0.00%	-
A326	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	60	1,502.50	0.00%	-
A326	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	77	1,925.25	0.00%	-
A326	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	85	2,055.99	0.00%	-
A326	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	84	2,101.50	0.00%	-
A326	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	97	2,350.14	0.00%	-
A326	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	96	2,400.97	0.00%	-
A326	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	97	2,426.00	0.00%	-
A326	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	100	2,440.57	0.00%	-
A326	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	123	3,079.25	0.00%	-
A326	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	131	3,281.00	0.00%	-
A326	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	147	3,564.12	0.00%	-
A326	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.37	0.00%	-
A326	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.38	0.00%	-
A326	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.38	0.00%	-
A326	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.73	0.00%	-
A326	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.75	0.00%	-
A326	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.75	0.00%	-
A326	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	1.13	0.00%	-
A326	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	1.50	0.00%	-
A326	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	1.83	0.00%	-
A326	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	1.83	0.00%	-
A326	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	1.84	0.00%	-
A326	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	1.88	0.00%	-
A326	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	1.90	0.00%	-
A326	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.25	0.00%	-
A326	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.25	0.00%	-
A326	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	3.38	0.00%	-
A326	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.50	0.00%	-
A326	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	5.84	0.00%	-
A326	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	9.12	0.00%	-
A326	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	9.88	0.00%	-
A326	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	10.94	0.00%	-
A326	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	11.34	0.00%	-
A326	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	12.41	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A326	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	13.50	0.00%	-
A326	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	15.33	0.00%	-
A326	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	16.10	0.00%	-
A326	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	27.42	0.00%	-
A326	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	30.39	0.00%	-
A326	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	32.26	0.00%	-
A326	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	36.44	0.00%	-
A326	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	38.27	0.00%	-
A326	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	40.19	0.00%	-
A326	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	43.53	0.00%	-
A326	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	48.62	0.00%	-
A326	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	50.28	0.00%	-
A326	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	61.52	0.00%	-
A326	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	61.91	0.00%	-
A326	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	64.17	0.00%	-
A326	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	65.29	0.00%	-
A326	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	74.43	0.00%	-
A326	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	75.87	0.00%	-
A326	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	92.31	0.00%	-
A326	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	108.02	0.00%	-
A326	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	116.66	0.00%	-
A326	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	224.68	0.00%	-
A326	T70	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	25.00	16.85%	4.21
A326	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	25.00	17.00%	4.25
A326	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	16.85%	16.85
A326	T72	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A326	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A326	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A326	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A326	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A326	T70	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A326	T72	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	218.61	16.85%	36.84
A326	T72	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	267.20	16.85%	45.02
A326	T70	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A326	T70	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	17	425.00	17.00%	72.25
A326	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	485.80	16.85%	81.86
A326	T70	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	500.00	17.00%	85.00
A326	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	16.85%	101.10
A326	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A326	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	700.00	17.00%	119.00
A326	T72	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A326	T70	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,000.00	16.85%	337.00
A327	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	1	27.50	0.00%	-
A327	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	55.00	0.00%	-
A327	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	55.00	0.00%	-
A327	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	2	55.00	0.00%	-
A327	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	104.60	0.00%	-
A327	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	4	110.00	0.00%	-
A327	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	110.00	0.00%	-
A327	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	5	137.50	0.00%	-
A327	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	5	137.50	0.00%	-
A327	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	5	137.50	0.00%	-
A327	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	6	165.00	0.00%	-
A327	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	6	171.00	0.00%	-
A327	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	7	192.50	0.00%	-
A327	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	192.50	0.00%	-
A327	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	196.13	0.00%	-
A327	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	209.20	0.00%	-
A327	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	209.20	0.00%	-
A327	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	220.00	0.00%	-
A327	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	8	220.00	0.00%	-
A327	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	8	220.00	0.00%	-
A327	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	256.50	0.00%	-
A327	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	10	261.50	0.00%	-
A327	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	10	275.00	0.00%	-
A327	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	302.50	0.00%	-
A327	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	313.80	0.00%	-
A327	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	330.00	0.00%	-
A327	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	13	357.50	0.00%	-
A327	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	14	366.10	0.00%	-
A327	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	14	366.10	0.00%	-
A327	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	385.00	0.00%	-
A327	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	15	412.50	0.00%	-
A327	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	418.40	0.00%	-
A327	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	16	418.40	0.00%	-
A327	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	16	440.00	0.00%	-
A327	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	16	440.00	0.00%	-
A327	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	16	440.00	0.00%	-
A327	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	17	453.75	0.00%	-
A327	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	467.50	0.00%	-
A327	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	18	470.70	0.00%	-
A327	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	19	522.50	0.00%	-
A327	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	22	575.30	0.00%	-
A327	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	22	575.30	0.00%	-
A327	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	23	588.38	0.00%	-
A327	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0593000	Maint Overhd Lines-Other-Dist	47126	South Carolina	24	627.60	0.00%	-
A327	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	23	632.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A327	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	26	679.90	0.00%	-
A327	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	25	687.50	0.00%	-
A327	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	25	687.50	0.00%	-
A327	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	27	769.50	0.00%	-
A327	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	826.50	0.00%	-
A327	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	836.80	0.00%	-
A327	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	836.80	0.00%	-
A327	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	31	852.50	0.00%	-
A327	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	883.50	0.00%	-
A327	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	34	889.10	0.00%	-
A327	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	36	941.40	0.00%	-
A327	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	35	962.50	0.00%	-
A327	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	36	990.00	0.00%	-
A327	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	38	993.70	0.00%	-
A327	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	40	1,046.00	0.00%	-
A327	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	39	1,072.50	0.00%	-
A327	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	39	1,072.50	0.00%	-
A327	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	41	1,168.50	0.00%	-
A327	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	43	1,182.50	0.00%	-
A327	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	46	1,202.90	0.00%	-
A327	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	45	1,230.63	0.00%	-
A327	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	45	1,237.50	0.00%	-
A327	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	47	1,292.50	0.00%	-
A327	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	55	1,512.50	0.00%	-
A327	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	56	1,540.00	0.00%	-
A327	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	60	1,650.00	0.00%	-
A327	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	61	1,677.50	0.00%	-
A327	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	106	2,771.90	0.00%	-
A327	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	20.63	0.00%	-
A327	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	20.63	0.00%	-
A327	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	20.63	0.00%	-
A327	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	30.95	0.00%	-
A327	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0862000	Maint Struct & Improve-Tran	47126	South Carolina	1	54.87	0.00%	-
A327	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	68.66	0.00%	-
A327	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	81.61	0.00%	-
A327	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	96.12	0.00%	-
A327	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	96.13	0.00%	-
A327	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	111.18	0.00%	-
A327	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	113.45	0.00%	-
A327	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	114.53	0.00%	-
A327	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	118.40	0.00%	-
A327	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	132.21	0.00%	-
A327	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	4	137.31	0.00%	-
A327	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	144.38	0.00%	-
A327	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	147.70	0.00%	-
A327	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	158.00	0.00%	-
A327	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	163.77	0.00%	-
A327	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	165.00	0.00%	-
A327	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	168.30	0.00%	-
A327	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	4	169.82	0.00%	-
A327	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	206.25	0.00%	-
A327	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	255.77	0.00%	-
A327	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	6	259.05	0.00%	-
A327	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	271.43	0.00%	-
A327	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	8	313.76	0.00%	-
A327	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	314.35	0.00%	-
A327	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	8	315.43	0.00%	-
A327	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	9	357.25	0.00%	-
A327	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	9	368.38	0.00%	-
A327	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	10	372.60	0.00%	-
A327	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	9	380.75	0.00%	-
A327	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	12	477.68	0.00%	-
A327	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	12	505.33	0.00%	-
A327	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	525.95	0.00%	-
A327	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	14	559.46	0.00%	-
A327	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	15	568.84	0.00%	-
A327	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	14	570.50	0.00%	-
A327	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	16	627.33	0.00%	-
A327	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	15	643.83	0.00%	-
A327	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	17	687.25	0.00%	-
A327	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	17	707.46	0.00%	-
A327	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	19	732.44	0.00%	-
A327	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	19	754.42	0.00%	-
A327	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	19	783.77	0.00%	-
A327	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	20	818.00	0.00%	-
A327	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	20	834.12	0.00%	-
A327	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	23	897.99	0.00%	-
A327	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	23	995.25	0.00%	-
A327	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	25	998.88	0.00%	-
A327	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	27	1,058.45	0.00%	-
A327	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	27	1,074.53	0.00%	-
A327	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	26	1,094.42	0.00%	-
A327	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	37	1,531.26	0.00%	-
A327	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	38	1,553.51	0.00%	-
A327	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	59	2,437.52	0.00%	-
A327	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	48.13	17.00%	8.18
A327	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	110.00	16.85%	18.54

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A327	T18	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A327	T18	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A327	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	220.00	16.85%	37.07
A327	T85	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	220.00	16.85%	37.07
A327	T85	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	220.00	16.85%	37.07
A327	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	0804330	Sick	47158	3 State	8	**220.00**	17.00%	37.40
A327	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804210	Vacations	47158	3 State	8	**220.00**	17.00%	37.40
A327	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	**Utility Operations**	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	**228.00**	17.00%	38.76
A327	T85	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	**Utility Operations**	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	**247.50**	17.00%	42.08
A327	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	0804330	Sick	47158	3 State	9	**256.50**	17.00%	43.61
A327	T18	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	418.40	16.85%	70.50
A327	T85	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A327	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A327	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804220	Holidays	47158	3 State	32	**880.00**	17.00%	149.60
A328	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	111	2,973.56	0.00%	-
A328	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	114	3,054.29	0.00%	-
A328	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	131	3,511.76	0.00%	-
A328	T267	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	142	**3,807.77**	0.00%	-
A328	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	142	3,821.22	0.00%	-
A328	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	143	3,848.13	0.00%	-
A328	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	3,875.04	0.00%	-
A328	T267	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	148	**3,969.23**	0.00%	-
A328	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	152	4,090.32	0.00%	-
A328	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	155	4,157.60	0.00%	-
A328	T267	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	170	**4,574.71**	0.00%	-
A328	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	234	6,283.49	0.00%	-
A328	T267	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	**1.48**	0.00%	-
A328	T267	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	161.48	0.00%	-
A328	T267	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	40.37	16.85%	6.80
A328	T267	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	53.82	16.85%	9.07
A328	T267	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	53.82	16.85%	9.07
A328	T267	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	67.28	16.85%	11.34
A328	T267	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	107.64	16.85%	18.14
A328	T267	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	5	**121.10**	17.00%	20.59
A328	T267	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	148.01	16.85%	24.94
A328	T267	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	215.28	16.85%	36.27
A328	T267	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	215.28	16.85%	36.27
A328	T267	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	215.28	16.85%	36.27
A328	T267	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	215.28	16.85%	36.27
A328	T267	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	215.28	16.85%	36.27
A328	T267	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	215.28	16.85%	36.27
A328	T267	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	8	**215.28**	17.00%	36.60
A328	T267	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	242.19	16.85%	40.81
A328	T267	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	390.20	16.85%	65.75
A328	T267	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	430.56	16.85%	72.55
A328	T267	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	19	**497.84**	17.00%	84.63
A328	T267	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	524.75	16.85%	88.42
A328	T267	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	22	**578.57**	17.00%	98.36
A328	T267	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	24	**645.84**	17.00%	109.79
A328	T267	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	25	**659.30**	17.00%	112.08
A328	T267	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	861.12	16.85%	145.10
A328	T267	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,076.40	16.85%	181.37
A329	T182	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	96	5,727.20	16.85%	965.03
A329	T182	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	96	5,833.28	16.85%	982.91
A329	T232	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	8,630.78	16.85%	1,454.29
A329	T232	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	9,019.10	16.85%	1,519.72
A329	T232	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	168	9,062.30	16.85%	1,527.00
A329	T232	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	9,062.30	16.85%	1,527.00
A329	T232	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	9,098.22	16.85%	1,533.05
A329	T232	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	9,493.82	16.85%	1,599.71
A329	T182	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Public Affairs/Rates & Reg**	11000	Straight Time	**0920000**	A & G Salaries	47156	3 State	152	**9,500.00**	17.00%	1,615.00
A329	T182	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	9,545.44	16.85%	1,608.41
A329	T182	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Public Affairs/Rates & Reg**	11000	Straight Time	**0920000**	A & G Salaries	47156	3 State	176	**9,545.44**	17.00%	1,622.72
A329	T182	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Public Affairs/Rates & Reg**	11000	Straight Time	**0920000**	A & G Salaries	47156	3 State	176	**10,705.16**	17.00%	1,819.88
A329	T232	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	395.60	16.85%	66.66
A329	T232	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	431.52	16.85%	72.71
A329	T232	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	431.52	16.85%	72.71
A329	T182	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	454.56	16.85%	76.59
A329	T182	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	8	454.56	16.85%	76.59
A329	T182	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Public Affairs/Rates & Reg**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**454.56**	17.00%	77.28
A329	T232	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	474.72	16.85%	79.99
A329	T182	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Public Affairs/Rates & Reg**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**500.00**	17.00%	85.00
A329	T182	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	833.28	16.85%	140.41
A329	T232	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	863.04	16.85%	145.42
A329	T182	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,000.00	16.85%	168.50
A329	T182	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,818.24	16.85%	474.87
A329	T182	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	64	3,333.44	16.85%	561.68
A33	T289	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	**Utility Operations**	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	-	**0.47**	0.00%	-
A33	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	70.04	0.00%	-
A33	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	2	**73.22**	0.00%	-
A33	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	2	**73.22**	0.00%	-
A33	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	3	109.83	0.00%	-
A33	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	140.08	0.00%	-
A33	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	140.08	0.00%	-
A33	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	140.08	0.00%	-
A33	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0889000**	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	**148.52**	0.00%	-
A33	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	175.10	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A33	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	5	176.14	0.00%	-
A33	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	5	183.05	0.00%	-
A33	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	7	258.35	0.00%	-
A33	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	8	280.16	0.00%	-
A33	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	8	280.16	0.00%	-
A33	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	280.16	0.00%	-
A33	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	280.16	0.00%	-
A33	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	280.16	0.00%	-
A33	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	9	315.18	0.00%	-
A33	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	329.49	0.00%	-
A33	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	10	350.20	0.00%	-
A33	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	10	366.10	0.00%	-
A33	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expenses	47106	North Carolina	11	385.22	0.00%	-
A33	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	11	385.22	0.00%	-
A33	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	12	420.24	0.00%	-
A33	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	12	426.48	0.00%	-
A33	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	12	439.32	0.00%	-
A33	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	12	439.32	0.00%	-
A33	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	13	455.26	0.00%	-
A33	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	490.28	0.00%	-
A33	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	15	531.54	0.00%	-
A33	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	585.76	0.00%	-
A33	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	17	595.34	0.00%	-
A33	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	773.56	0.00%	-
A33	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	840.48	0.00%	-
A33	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	840.48	0.00%	-
A33	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	840.48	0.00%	-
A33	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	878.64	0.00%	-
A33	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	26	910.52	0.00%	-
A33	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	28	1,025.08	0.00%	-
A33	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	30	1,098.30	0.00%	-
A33	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,120.64	0.00%	-
A33	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	32	1,171.52	0.00%	-
A33	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	39	1,365.78	0.00%	-
A33	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	40	1,400.80	0.00%	-
A33	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	43	1,505.86	0.00%	-
A33	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	57	1,996.14	0.00%	-
A33	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	2,101.20	0.00%	-
A33	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	61	2,136.22	0.00%	-
A33	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	71	2,486.42	0.00%	-
A33	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,075.24	0.00%	-
A33	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	3,139.66	0.00%	-
A33	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	3,825.75	0.00%	-
A33	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	113	3,957.26	0.00%	-
A33	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	4,649.47	0.00%	-
A33	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,978.96	0.00%	-
A33	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	5,198.62	0.00%	-
A33	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	149	5,492.33	0.00%	-
A33	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	2	87.88	0.00%	-
A33	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	106.12	0.00%	-
A33	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	109.84	0.00%	-
A33	T289	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	132.75	0.00%	-
A33	T289	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	3	140.27	0.00%	-
A33	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	140.79	0.00%	-
A33	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	3	163.91	0.00%	-
A33	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	169.16	0.00%	-
A33	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0852000	Communication System Expenses	47106	North Carolina	3	169.68	0.00%	-
A33	T289	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	181.04	0.00%	-
A33	T289	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	191.74	0.00%	-
A33	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	4	192.79	0.00%	-
A33	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	193.32	0.00%	-
A33	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	4	227.21	0.00%	-
A33	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	238.83	0.00%	-
A33	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	242.18	0.00%	-
A33	T289	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	244.40	0.00%	-
A33	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	5	252.17	0.00%	-
A33	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	5	256.48	0.00%	-
A33	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	258.13	0.00%	-
A33	T289	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	261.97	0.00%	-
A33	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	5	276.86	0.00%	-
A33	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	6	308.36	0.00%	-
A33	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	6	315.18	0.00%	-
A33	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	7	361.38	0.00%	-
A33	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	7	377.19	0.00%	-
A33	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	7	379.29	0.00%	-
A33	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	8	461.34	0.00%	-
A33	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	9	464.88	0.00%	-
A33	T289	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	9	503.63	0.00%	-
A33	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	10	525.29	0.00%	-
A33	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	10	542.68	0.00%	-
A33	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	11	578.89	0.00%	-
A33	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	12	638.25	0.00%	-
A33	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	13	702.89	0.00%	-
A33	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	13	729.36	0.00%	-
A33	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	14	744.76	0.00%	-
A33	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	14	761.79	0.00%	-
A33	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	961.02	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A33	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	19	1,000.21	0.00%	-
A33	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	19	1,021.55	0.00%	-
A33	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,074.31	0.00%	-
A33	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	21	1,175.62	0.00%	-
A33	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	28	1,563.65	0.00%	-
A33	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,675.74	0.00%	-
A33	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,899.01	0.00%	-
A33	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	45	2,369.28	0.00%	-
A33	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	50	2,750.50	0.00%	-
A33	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	54	2,851.36	0.00%	-
A33	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	66	3,629.81	0.00%	-
A33	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	73	3,850.68	0.00%	-
A33	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	97	5,354.33	0.00%	-
A33	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	100	5,472.45	0.00%	-
A33	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	99	5,479.64	0.00%	-
A33	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	118	6,462.10	0.00%	-
A33	T289	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	17.34	16.85%	2.92
A33	T289	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	77.33	16.85%	13.03
A33	T289	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.06	16.85%	17.70
A33	T289	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.06	16.85%	17.70
A33	T289	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	146.44	17.00%	24.89
A33	T289	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A33	T289	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A33	T289	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A33	T289	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A33	T289	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A33	T289	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A33	T289	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.88	16.85%	49.35
A33	T289	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.32	16.85%	94.41
A33	T289	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	585.76	16.85%	98.70
A33	T289	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.48	16.85%	141.62
A33	T289	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	933.56	17.00%	158.71
A33	T289	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,757.28	17.00%	298.74
A330	T115	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	136.00	0.00%	-
A330	T115	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	153.00	0.00%	-
A330	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	192.50	0.00%	-
A330	T115	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	272.00	0.00%	-
A330	T115	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	272.00	0.00%	-
A330	T114	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	280.00	0.00%	-
A330	T114	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	280.00	0.00%	-
A330	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	284.00	0.00%	-
A330	T115	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	391.00	0.00%	-
A330	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	461.50	0.00%	-
A330	T115	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	476.00	0.00%	-
A330	T115	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	816.00	0.00%	-
A330	T114	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	840.00	0.00%	-
A330	T114	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	3	87.50	0.00%	-
A330	T115	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	3	102.00	0.00%	-
A330	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	105.00	0.00%	-
A330	T115	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	4	119.00	0.00%	-
A330	T114	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	140.00	0.00%	-
A330	T114	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	140.00	0.00%	-
A330	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	157.50	0.00%	-
A330	T115	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	5	170.00	0.00%	-
A330	T115	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	6	187.00	0.00%	-
A330	T114	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	7	245.00	0.00%	-
A330	T114	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	245.00	0.00%	-
A330	T115	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	272.00	0.00%	-
A330	T115	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	272.00	0.00%	-
A330	T115	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	272.00	0.00%	-
A330	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	284.00	0.00%	-
A330	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	284.00	0.00%	-
A330	T115	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	408.00	0.00%	-
A330	T115	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	14	476.00	0.00%	-
A330	T115	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	544.00	0.00%	-
A330	T115	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	16	544.00	0.00%	-
A330	T115	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	16	544.00	0.00%	-
A330	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	560.00	0.00%	-
A330	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	560.00	0.00%	-
A330	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	17	595.00	0.00%	-
A330	T115	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	24	816.00	0.00%	-
A330	T115	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	65	2,210.00	0.00%	-
A330	T115	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	99	3,366.00	0.00%	-
A330	T115	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	101	3,434.00	0.00%	-
A330	T114	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	108	3,780.00	0.00%	-
A330	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	119	4,165.00	0.00%	-
A330	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	123	4,287.50	0.00%	-
A330	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	123	4,366.50	0.00%	-
A330	T114	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	132	4,620.00	0.00%	-
A330	T115	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	139	4,709.00	0.00%	-
A330	T114	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	137	4,777.50	0.00%	-
A330	T115	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	188	6,392.00	0.00%	-
A330	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	201	7,017.50	0.00%	-
A330	T115	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	12	391.00	16.85%	65.88
A330	T114	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	100.80	0.00%	-
A330	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	106.50	0.00%	-
A330	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	118.13	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A330	T114	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	144.38	0.00%	-
A330	T115	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	153.00	0.00%	-
A330	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	195.44	0.00%	-
A330	T115	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	222.87	0.00%	-
A330	T115	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	6	306.00	0.00%	-
A330	T114	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	415.80	0.00%	-
A330	T115	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,509.60	0.00%	-
A330	T114	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	34	1,797.64	0.00%	-
A330	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	62.31	0.00%	-
A330	T114	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	78.75	0.00%	-
A330	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	78.75	0.00%	-
A330	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	93.20	0.00%	-
A330	T115	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	3	136.17	0.00%	-
A330	T115	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	144.33	0.00%	-
A330	T114	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	157.50	0.00%	-
A330	T115	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	216.75	0.00%	-
A330	T114	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	5	253.58	0.00%	-
A330	T115	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	5	255.00	0.00%	-
A330	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	288.75	0.00%	-
A330	T114	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	6	315.00	0.00%	-
A330	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	7	341.25	0.00%	-
A330	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	7	368.49	0.00%	-
A330	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	399.38	0.00%	-
A330	T115	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	9	459.00	0.00%	-
A330	T114	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	9	472.50	0.00%	-
A330	T115	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	10	496.23	0.00%	-
A330	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	11	590.63	0.00%	-
A330	T115	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	13	650.25	0.00%	-
A330	T114	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	15	800.63	0.00%	-
A330	T114	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	18	964.95	0.00%	-
A330	T115	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	21	1,076.61	0.00%	-
A330	T114	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	33	1,710.49	0.00%	-
A330	T115	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	36	1,819.17	0.00%	-
A330	T114	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	44	2,301.10	0.00%	-
A330	T114	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	44	2,306.38	0.00%	-
A330	T114	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	53	2,760.51	0.00%	-
A330	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	57	2,983.10	0.00%	-
A330	T115	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	59	2,995.23	0.00%	-
A330	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	59	3,139.76	0.00%	-
A330	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	63	3,312.28	0.00%	-
A330	T115	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	70	3,556.23	0.00%	-
A330	T115	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	112	5,721.18	0.00%	-
A330	T115	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	5	276.42	16.85%	46.58
A330	T114	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	245.00	16.85%	41.28
A330	T115	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A330	T114	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A330	T114	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A330	T114	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A330	T114	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A330	T114	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	280.00	17.00%	47.60
A330	T115	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A330	T114	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A330	T114	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,120.00	17.00%	190.40
A330	T115	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,360.00	16.85%	229.16
A331	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	62.84	0.00%	-
A331	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	62.84	0.00%	-
A331	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	64.72	0.00%	-
A331	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	97.08	0.00%	-
A331	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	125.68	0.00%	-
A331	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	129.44	0.00%	-
A331	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.44	0.00%	-
A331	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	161.80	0.00%	-
A331	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	188.52	0.00%	-
A331	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	251.36	0.00%	-
A331	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	258.88	0.00%	-
A331	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	258.88	0.00%	-
A331	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	258.88	0.00%	-
A331	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	258.88	0.00%	-
A331	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	314.20	0.00%	-
A331	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	314.20	0.00%	-
A331	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	323.60	0.00%	-
A331	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	323.60	0.00%	-
A331	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	377.04	0.00%	-
A331	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	408.46	0.00%	-
A331	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	502.72	0.00%	-
A331	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	502.72	0.00%	-
A331	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	565.56	0.00%	-
A331	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	566.30	0.00%	-
A331	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	21	679.56	0.00%	-
A331	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	711.92	0.00%	-
A331	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	23	728.10	0.00%	-
A331	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	754.08	0.00%	-
A331	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	754.08	0.00%	-
A331	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	776.64	0.00%	-
A331	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	25	777.65	0.00%	-
A331	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	25	809.00	0.00%	-
A331	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	26	816.92	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A331	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	25	822.92	0.00%	-
A331	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	28	906.08	0.00%	-
A331	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	32	1,005.44	0.00%	-
A331	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	1,005.44	0.00%	-
A331	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	35	1,132.60	0.00%	-
A331	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	38	1,229.68	0.00%	-
A331	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,256.80	0.00%	-
A331	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,294.40	0.00%	-
A331	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	40	1,294.40	0.00%	-
A331	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	47	1,461.03	0.00%	-
A331	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	1,553.28	0.00%	-
A331	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	48	1,553.28	0.00%	-
A331	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	51	1,650.36	0.00%	-
A331	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	60	1,941.60	0.00%	-
A331	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	62	1,948.04	0.00%	-
A331	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	65	2,026.59	0.00%	-
A331	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	65	2,103.40	0.00%	-
A331	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	70	2,199.40	0.00%	-
A331	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	71	2,222.97	0.00%	-
A331	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	71	2,297.56	0.00%	-
A331	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	90	2,827.80	0.00%	-
A331	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	95	3,066.11	0.00%	-
A331	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	158	4,964.36	0.00%	-
A331	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.89	0.00%	-
A331	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	0	4.73	0.00%	-
A331	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	0	5.84	0.00%	-
A331	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	10.68	0.00%	-
A331	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	29.70	0.00%	-
A331	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	31.59	0.00%	-
A331	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	35.36	0.00%	-
A331	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.41	0.00%	-
A331	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	36.41	0.00%	-
A331	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	42.24	0.00%	-
A331	T209	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	83.49	0.00%	-
A331	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	108.43	0.00%	-
A331	T209	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	153.89	0.00%	-
A331	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	174.86	0.00%	-
A331	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	195.14	0.00%	-
A331	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	5	231.54	0.00%	-
A331	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	253.10	0.00%	-
A331	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	282.53	0.00%	-
A331	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	10	481.10	0.00%	-
A331	T209	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	48.54	17.00%	8.25
A331	T209	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	113.26	17.00%	19.25
A331	T209	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	117.83	16.85%	19.85
A331	T209	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A331	T209	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A331	T209	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	251.36	16.85%	42.35
A331	T209	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	251.36	16.85%	42.35
A331	T209	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A331	T209	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	258.88	16.85%	43.62
A331	T209	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.88	17.00%	44.01
A331	T209	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	291.24	16.85%	49.07
A331	T209	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	314.20	16.85%	52.94
A331	T209	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.76	16.85%	87.24
A331	T209	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	21	644.11	16.85%	108.53
A331	T209	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	776.64	17.00%	132.03
A331	T209	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,005.44	16.85%	169.42
A331	T209	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,132.60	17.00%	192.54
A331	T209	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,294.40	16.85%	218.11
A331	T209	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,553.28	16.85%	261.73
A331	T209	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	1,633.84	16.85%	275.30
A332	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	35	1,111.66	100.00%	1,111.66
A332	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	48	1,475.10	100.00%	1,475.10
A332	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	51	1,573.44	100.00%	1,573.44
A332	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	52	1,610.32	100.00%	1,610.32
A332	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	52	1,610.32	100.00%	1,610.32
A332	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	53	1,667.49	100.00%	1,667.49
A332	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	55	1,696.36	100.00%	1,696.36
A332	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	57	1,745.54	100.00%	1,745.54
A332	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	57	1,748.61	100.00%	1,748.61
A332	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	58	1,770.12	100.00%	1,770.12
A332	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	59	1,800.85	100.00%	1,800.85
A332	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	72	2,212.65	100.00%	2,212.65
A332	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	72	2,273.76	100.00%	2,273.76
A332	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	75	2,298.70	100.00%	2,298.70
A332	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	76	2,329.43	100.00%	2,329.43
A332	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	77	2,360.16	100.00%	2,360.16
A332	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	77	2,360.16	100.00%	2,360.16
A332	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	80	2,446.21	100.00%	2,446.21
A332	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	80	2,446.21	100.00%	2,446.21
A332	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	2,584.49	100.00%	2,584.49
A332	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	85	2,624.45	100.00%	2,624.45
A332	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	86	2,649.04	100.00%	2,649.04
A332	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	86	2,655.18	100.00%	2,655.18
A332	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,448.05	100.00%	3,448.05
A332	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	115	3,540.24	100.00%	3,540.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A332	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	30.93	100.00%	30.93
A332	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	46.12	100.00%	46.12
A332	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	53.99	100.00%	53.99
A332	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	56.28	100.00%	56.28
A332	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	66.92	100.00%	66.92
A332	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	99.60	100.00%	99.60
A332	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	107.01	100.00%	107.01
A332	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	202.03	100.00%	202.03
A332	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	257.81	100.00%	257.81
A332	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	322.84	100.00%	322.84
A332	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	8	382.78	100.00%	382.78
A332	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	12	532.85	100.00%	532.85
A332	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	61.46	16.85%	10.36
A332	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	92.20	16.85%	15.54
A332	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	122.92	16.85%	20.71
A332	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	122.92	16.85%	20.71
A332	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	122.92	17.00%	20.90
A332	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	153.65	16.85%	25.89
A332	T100	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.84	16.85%	41.42
A332	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	245.84	16.85%	41.42
A332	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.84	16.85%	41.42
A332	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	245.84	16.85%	41.42
A332	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.84	16.85%	41.42
A332	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	245.84	16.85%	41.42
A332	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	245.84	17.00%	41.79
A332	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.75	16.85%	43.60
A332	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	276.57	16.85%	46.60
A332	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	276.57	16.85%	46.60
A332	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	368.76	16.85%	62.14
A332	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	430.22	16.85%	72.49
A332	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	491.68	16.85%	82.85
A332	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	491.68	16.85%	82.85
A332	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	491.68	16.85%	82.85
A332	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	491.68	17.00%	83.59
A332	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	737.52	17.00%	125.38
A332	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	737.52	17.00%	125.38
A332	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,229.20	16.85%	207.12
A332	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,352.12	16.85%	227.83
A333	T293	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.58	0.00%	-
A333	T293	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	12.96	0.00%	-
A333	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	186.70	0.00%	-
A333	T293	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	290.00	0.00%	-
A333	T293	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	298.72	0.00%	-
A333	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	298.72	0.00%	-
A333	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	298.72	0.00%	-
A333	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	597.44	0.00%	-
A333	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	597.44	0.00%	-
A333	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	896.16	0.00%	-
A333	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,160.00	0.00%	-
A333	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,493.60	0.00%	-
A333	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	2,091.04	0.00%	-
A333	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,315.08	0.00%	-
A333	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,610.00	0.00%	-
A333	T293	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,298.75	0.00%	-
A333	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,584.64	0.00%	-
A333	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,640.00	0.00%	-
A333	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,779.52	0.00%	-
A333	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	4,966.22	0.00%	-
A333	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,966.25	0.00%	-
A333	T293	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	5,227.60	0.00%	-
A333	T293	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	145	5,256.25	0.00%	-
A333	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	147	5,488.98	0.00%	-
A333	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	193	6,978.13	0.00%	-
A333	T293	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,450.00	100.00%	1,450.00
A333	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,450.00	100.00%	1,450.00
A333	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	32	1,160.00	16.85%	195.46
A333	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	56.01	0.00%	-
A333	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	84.02	0.00%	-
A333	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	252.05	0.00%	-
A333	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	7	364.07	0.00%	-
A333	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	435.04	0.00%	-
A333	T293	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	476.09	0.00%	-
A333	T293	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	504.10	0.00%	-
A333	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	616.11	0.00%	-
A333	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	14	761.18	0.00%	-
A333	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	897.11	0.00%	-
A333	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0182011	NC PIM - Transmission	47106	North Carolina	18	951.48	0.00%	-
A333	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	34	1,876.35	0.00%	-
A333	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,984.92	0.00%	-
A333	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,988.37	0.00%	-
A333	T293	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	2,212.42	0.00%	-
A333	T293	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	44	2,365.60	0.00%	-
A333	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	45	2,520.48	0.00%	-
A333	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	55	2,990.73	0.00%	-
A333	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	55	3,109.94	0.00%	-
A333	T293	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	71	3,861.06	0.00%	-
A333	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	73	3,942.66	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A333	T293	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	76	4,228.81	0.00%	-
A333	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	93	5,029.28	0.00%	-
A333	T293	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	21	1,114.80	100.00%	1,114.80
A333	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	33	1,767.36	100.00%	1,767.36
A333	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47156	3 State	15	788.37	16.85%	132.84
A333	T293	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	108.75	16.85%	18.32
A333	T293	6	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	145.00	16.85%	24.43
A333	T293	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	149.36	16.85%	25.17
A333	T293	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	181.25	16.85%	30.54
A333	T293	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.88	16.85%	45.81
A333	T293	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A333	T293	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	298.72	16.85%	50.33
A333	T293	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	298.72	16.85%	50.33
A333	T293	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	298.72	17.00%	50.78
A333	T293	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	326.25	16.85%	54.97
A333	T293	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	336.06	16.85%	56.63
A333	T293	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	362.50	16.85%	61.08
A333	T293	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	373.40	16.85%	62.92
A333	T293	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	580.00	16.85%	97.73
A333	T293	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	597.44	16.85%	100.67
A333	T293	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	725.00	16.85%	122.16
A333	T293	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	896.16	17.00%	152.35
A333	T293	4	2019	330	Full-Time	EAUEAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,450.00	16.85%	244.33
A333	T293	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	67	2,501.78	17.00%	425.30
A334	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.85	0.00%	-
A334	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.85	0.00%	-
A334	T298	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.56	0.00%	-
A334	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.08	0.00%	-
A334	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.11	0.00%	-
A334	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.40	0.00%	-
A334	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.55	0.00%	-
A334	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.80	0.00%	-
A334	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.93	0.00%	-
A334	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.75	0.00%	-
A334	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	22.75	0.00%	-
A334	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.95	0.00%	-
A334	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	27.73	0.00%	-
A334	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.00	0.00%	-
A334	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	33.77	0.00%	-
A334	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	39.20	0.00%	-
A334	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	42.00	0.00%	-
A334	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	43.36	0.00%	-
A334	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	56.35	0.00%	-
A334	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	60.07	0.00%	-
A334	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	72.86	0.00%	-
A334	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	73.50	0.00%	-
A334	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.95	0.00%	-
A334	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	80.74	0.00%	-
A334	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	93.80	0.00%	-
A334	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	95.90	0.00%	-
A334	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	106.05	0.00%	-
A334	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.50	0.00%	-
A334	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	131.52	0.00%	-
A334	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	144.79	0.00%	-
A334	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	152.84	0.00%	-
A334	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	153.90	0.00%	-
A334	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	160.65	0.00%	-
A334	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	163.17	0.00%	-
A334	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	174.65	0.00%	-
A334	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	179.55	0.00%	-
A334	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	183.75	0.00%	-
A334	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	185.18	0.00%	-
A334	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	193.73	0.00%	-
A334	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	194.25	0.00%	-
A334	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	208.68	0.00%	-
A334	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	214.90	0.00%	-
A334	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	221.20	0.00%	-
A334	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	221.55	0.00%	-
A334	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	245.60	0.00%	-
A334	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	246.40	0.00%	-
A334	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	264.57	0.00%	-
A334	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	280.80	0.00%	-
A334	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	287.35	0.00%	-
A334	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	294.70	0.00%	-
A334	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	296.45	0.00%	-
A334	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	302.82	0.00%	-
A334	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	306.60	0.00%	-
A334	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	308.50	0.00%	-
A334	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	324.49	0.00%	-
A334	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	356.16	0.00%	-
A334	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	366.80	0.00%	-
A334	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	378.54	0.00%	-
A334	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	379.95	0.00%	-
A334	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	382.80	0.00%	-
A334	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	436.53	0.00%	-
A334	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	437.62	0.00%	-
A334	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	445.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A334	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	474.95	0.00%	-
A334	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	15	516.05	0.00%	-
A334	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	532.23	0.00%	-
A334	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	598.64	0.00%	-
A334	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	643.66	0.00%	-
A334	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	700.54	0.00%	-
A334	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	21	742.11	0.00%	-
A334	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	848.75	0.00%	-
A334	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	25	863.80	0.00%	-
A334	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	1,036.70	0.00%	-
A334	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	37	1,284.50	0.00%	-
A334	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	36	1,287.68	0.00%	-
A334	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,302.66	0.00%	-
A334	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,424.59	0.00%	-
A334	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,487.15	0.00%	-
A334	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	43	1,507.80	0.00%	-
A334	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	43	1,543.90	0.00%	-
A334	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,685.78	0.00%	-
A334	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,843.10	0.00%	-
A334	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	55	1,928.50	0.00%	-
A334	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	2,042.34	0.00%	-
A334	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	60	2,091.95	0.00%	-
A334	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,174.20	0.00%	-
A334	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,386.65	0.00%	-
A334	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,449.30	0.00%	-
A334	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	80	2,807.70	0.00%	-
A334	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,839.48	0.00%	-
A334	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	3,048.04	0.00%	-
A334	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	97	3,405.15	0.00%	-
A334	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	98	3,471.62	0.00%	-
A334	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	105	3,729.28	0.00%	-
A334	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.65	0.00%	-
A334	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.00	0.00%	-
A334	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.15	0.00%	-
A334	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.16	0.00%	-
A334	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.48	0.00%	-
A334	T298	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.25	0.00%	-
A334	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.22	0.00%	-
A334	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.88	0.00%	-
A334	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.89	0.00%	-
A334	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	8.01	0.00%	-
A334	T298	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.55	0.00%	-
A334	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.75	0.00%	-
A334	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.60	0.00%	-
A334	T298	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.61	0.00%	-
A334	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.80	0.00%	-
A334	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.82	0.00%	-
A334	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.12	0.00%	-
A334	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.34	0.00%	-
A334	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.70	0.00%	-
A334	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.76	0.00%	-
A334	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.76	0.00%	-
A334	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.43	0.00%	-
A334	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	20.27	0.00%	-
A334	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	24.55	0.00%	-
A334	T298	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.30	0.00%	-
A334	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.35	0.00%	-
A334	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.90	0.00%	-
A334	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	30.47	0.00%	-
A334	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	33.08	0.00%	-
A334	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	37.29	0.00%	-
A334	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	37.43	0.00%	-
A334	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	38.85	0.00%	-
A334	T298	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.99	0.00%	-
A334	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.54	0.00%	-
A334	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	42.13	0.00%	-
A334	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.83	0.00%	-
A334	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.96	0.00%	-
A334	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	63.07	0.00%	-
A334	T298	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	69.83	0.00%	-
A334	T298	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	71.22	0.00%	-
A334	T298	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	78.39	0.00%	-
A334	T298	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.83	0.00%	-
A334	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.66	0.00%	-
A334	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	89.99	0.00%	-
A334	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	99.23	0.00%	-
A334	T298	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	112.88	0.00%	-
A334	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	114.69	0.00%	-
A334	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	131.33	0.00%	-
A334	T298	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	131.71	0.00%	-
A334	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	135.43	0.00%	-
A334	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	141.40	0.00%	-
A334	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	142.77	0.00%	-
A334	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	144.53	0.00%	-
A334	T298	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	160.13	0.00%	-
A334	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	165.38	0.00%	-
A334	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	170.09	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A334	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	170.09	0.00%	-
A334	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	175.42	0.00%	-
A334	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	187.36	0.00%	-
A334	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	188.82	0.00%	-
A334	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	193.19	0.00%	-
A334	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	205.83	0.00%	-
A334	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	238.41	0.00%	-
A334	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	252.77	0.00%	-
A334	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	257.49	0.00%	-
A334	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	436.75	0.00%	-
A334	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	445.68	0.00%	-
A334	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	588.13	0.00%	-
A334	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	595.62	0.00%	-
A334	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	661.51	0.00%	-
A334	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	664.80	0.00%	-
A334	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	679.38	0.00%	-
A334	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	688.25	0.00%	-
A334	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	774.08	0.00%	-
A334	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	16	858.39	0.00%	-
A334	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	14	867.09	0.00%	-
A334	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	951.82	0.00%	-
A334	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	19	1,036.95	0.00%	-
A334	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,277.84	0.00%	-
A334	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,282.05	0.00%	-
A334	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,306.64	0.00%	-
A334	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,376.18	0.00%	-
A334	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	32	1,658.77	0.00%	-
A334	T298	11	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	28.27	16.85%	4.76
A334	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.54	16.85%	5.99
A334	T298	1	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	66.65	17.00%	11.33
A334	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	71.08	17.00%	12.08
A334	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.00	16.85%	17.69
A334	T298	12	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	105.56	16.85%	17.79
A334	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	106.62	16.85%	17.97
A334	T298	7	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	120.76	16.85%	20.35
A334	T298	4	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	122.31	16.85%	20.61
A334	T298	9	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	124.95	16.85%	21.05
A334	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.00	16.85%	23.59
A334	T298	10	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	186.54	16.85%	31.43
A334	T298	8	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	247.80	16.85%	41.75
A334	T298	2	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	251.66	17.00%	42.78
A334	T298	3	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	261.79	17.00%	44.50
A334	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A334	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A334	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A334	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A334	T298	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	17.00%	48.33
A334	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	350.00	16.85%	58.98
A334	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	420.00	16.85%	70.77
A334	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A334	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A334	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A334	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.64	17.00%	96.67
A334	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.00	16.85%	141.54
A334	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	16.85%	143.72
A334	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A334	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A334	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,421.60	16.85%	239.54
A335	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	40	1,633.17	0.00%	-
A335	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	49	1,995.71	0.00%	-
A335	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	52	2,204.83	0.00%	-
A335	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	60	2,481.64	0.00%	-
A335	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	60	2,505.90	0.00%	-
A335	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,694.40	0.00%	-
A335	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	2,963.56	0.00%	-
A335	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	73	3,033.12	0.00%	-
A335	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	73	3,062.75	0.00%	-
A335	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	3,111.43	0.00%	-
A335	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	80	3,130.03	0.00%	-
A335	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	76	3,130.26	0.00%	-
A335	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	82	3,212.84	0.00%	-
A335	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	71	3,257.96	0.00%	-
A335	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,296.88	0.00%	-
A335	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	80	3,384.13	0.00%	-
A335	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,621.36	0.00%	-
A335	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	3,701.52	0.00%	-
A335	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	3,802.56	0.00%	-
A335	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	3,825.10	0.00%	-
A335	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,825.33	0.00%	-
A335	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	100	3,926.40	0.00%	-
A335	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,028.92	0.00%	-
A335	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	4,135.87	0.00%	-
A335	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	186.56	16.85%	31.44
A335	T240	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	336.08	16.85%	56.63
A335	T240	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	366.32	17.00%	62.27
A335	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	370.44	16.85%	62.42
A335	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	370.44	16.85%	62.42

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A335	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	370.44	17.00%	62.97
A335	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	411.81	16.85%	69.39
A335	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	411.81	16.85%	69.39
A335	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	412.11	16.85%	69.44
A335	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	740.88	16.85%	124.84
A335	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	36	1,345.34	16.85%	226.69
A335	T240	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	44	1,811.04	16.85%	305.16
A335	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	2,014.46	16.85%	339.44
A335	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,990.40	16.85%	503.88
A336	T221	7	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	9.12	0.00%	-
A336	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	267.84	0.00%	-
A336	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.84	0.00%	-
A336	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.84	0.00%	-
A336	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	803.52	0.00%	-
A336	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	827.52	0.00%	-
A336	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	40	1,339.20	0.00%	-
A336	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,214.08	0.00%	-
A336	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	3,413.52	0.00%	-
A336	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,599.10	0.00%	-
A336	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,749.76	0.00%	-
A336	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,137.60	0.00%	-
A336	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	123	4,223.80	0.00%	-
A336	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,821.12	0.00%	-
A336	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,965.12	0.00%	-
A336	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,965.12	0.00%	-
A336	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,088.96	0.00%	-
A336	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,240.96	0.00%	-
A336	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	232	7,767.36	0.00%	-
A336	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	103.44	0.00%	-
A336	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	181.02	0.00%	-
A336	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	326.43	0.00%	-
A336	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	500.15	0.00%	-
A336	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	672.36	0.00%	-
A336	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	689.98	0.00%	-
A336	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	918.09	0.00%	-
A336	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	969.75	0.00%	-
A336	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,115.64	0.00%	-
A336	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,167.19	0.00%	-
A336	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	1,953.51	0.00%	-
A336	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	46	2,306.12	0.00%	-
A336	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	54	2,722.47	0.00%	-
A336	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	55	2,851.34	0.00%	-
A336	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	77	3,883.01	0.00%	-
A336	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	84	4,228.36	0.00%	-
A336	T221	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	51.72	16.85%	8.71
A336	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A336	T221	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A336	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A336	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A336	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A336	T221	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A336	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A336	T221	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.84	16.85%	46.48
A336	T221	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	275.84	17.00%	46.89
A336	T221	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.84	17.00%	46.89
A336	T221	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	413.76	16.85%	69.72
A336	T221	9	2019	330	Full-Time	IWU	VU - Inclement Weather	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	535.68	16.85%	90.26
A336	T221	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	551.68	17.00%	93.79
A336	T221	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	17.00%	93.79
A336	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	16.85%	139.44
A336	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	17.00%	140.68
A336	T221	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	25	837.00	16.85%	141.03
A336	T221	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	37	1,275.76	16.85%	214.97
A336	T221	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,339.20	16.85%	225.66
A336	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,206.72	17.00%	375.14
A338	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A338	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A338	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A338	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A338	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.11	0.00%	-
A338	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.12	0.00%	-
A338	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.13	0.00%	-
A338	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.25	0.00%	-
A338	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.35	0.00%	-
A338	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.36	0.00%	-
A338	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.39	0.00%	-
A338	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.50	0.00%	-
A338	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.54	0.00%	-
A338	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.55	0.00%	-
A338	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.62	0.00%	-
A338	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.66	0.00%	-
A338	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.68	0.00%	-
A338	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.68	0.00%	-
A338	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.70	0.00%	-
A338	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.84	0.00%	-
A338	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.91	0.00%	-
A338	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.92	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A338	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.93	0.00%	-
A338	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.98	0.00%	-
A338	T263	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.02	0.00%	-
A338	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.13	0.00%	-
A338	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.22	0.00%	-
A338	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.46	0.00%	-
A338	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.49	0.00%	-
A338	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.60	0.00%	-
A338	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.85	0.00%	-
A338	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.36	0.00%	-
A338	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.38	0.00%	-
A338	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.52	0.00%	-
A338	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.68	0.00%	-
A338	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.97	0.00%	-
A338	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.34	0.00%	-
A338	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.43	0.00%	-
A338	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.00	0.00%	-
A338	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.36	0.00%	-
A338	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	5.45	0.00%	-
A338	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.98	0.00%	-
A338	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.30	0.00%	-
A338	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.31	0.00%	-
A338	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.95	0.00%	-
A338	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.58	0.00%	-
A338	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.00	0.00%	-
A338	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.31	0.00%	-
A338	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.40	0.00%	-
A338	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.47	0.00%	-
A338	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.61	0.00%	-
A338	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.93	0.00%	-
A338	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	12.02	0.00%	-
A338	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.70	0.00%	-
A338	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.81	0.00%	-
A338	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	15.22	0.00%	-
A338	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	15.39	0.00%	-
A338	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	15.87	0.00%	-
A338	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.71	0.00%	-
A338	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	18.27	0.00%	-
A338	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.59	0.00%	-
A338	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	18.66	0.00%	-
A338	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.13	0.00%	-
A338	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.95	0.00%	-
A338	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	22.39	0.00%	-
A338	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	23.00	0.00%	-
A338	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.64	0.00%	-
A338	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	23.64	0.00%	-
A338	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.00	0.00%	-
A338	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.51	0.00%	-
A338	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.81	0.00%	-
A338	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.82	0.00%	-
A338	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.69	0.00%	-
A338	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.74	0.00%	-
A338	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.76	0.00%	-
A338	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.96	0.00%	-
A338	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	27.36	0.00%	-
A338	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.73	0.00%	-
A338	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	28.55	0.00%	-
A338	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.17	0.00%	-
A338	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	31.10	0.00%	-
A338	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	33.58	0.00%	-
A338	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	35.15	0.00%	-
A338	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	35.63	0.00%	-
A338	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	36.70	0.00%	-
A338	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.90	0.00%	-
A338	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	43.84	0.00%	-
A338	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.68	0.00%	-
A338	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	47.38	0.00%	-
A338	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	50.72	0.00%	-
A338	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	51.97	0.00%	-
A338	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.13	0.00%	-
A338	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	56.00	0.00%	-
A338	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	59.40	0.00%	-
A338	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	66.47	0.00%	-
A338	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	68.10	0.00%	-
A338	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	72.14	0.00%	-
A338	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	72.78	0.00%	-
A338	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	74.66	0.00%	-
A338	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	84.57	0.00%	-
A338	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	85.07	0.00%	-
A338	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	87.51	0.00%	-
A338	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	88.62	0.00%	-
A338	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	89.47	0.00%	-
A338	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	91.52	0.00%	-
A338	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	92.62	0.00%	-
A338	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.32	0.00%	-
A338	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	99.24	0.00%	-
A338	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	102.38	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A338	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	104.32	0.00%	-
A338	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	114.98	0.00%	-
A338	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	118.13	0.00%	-
A338	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	120.33	0.00%	-
A338	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	132.30	0.00%	-
A338	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	135.82	0.00%	-
A338	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	138.33	0.00%	-
A338	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	149.32	0.00%	-
A338	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	150.60	0.00%	-
A338	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.77	0.00%	-
A338	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	174.83	0.00%	-
A338	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	176.41	0.00%	-
A338	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	197.12	0.00%	-
A338	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	198.70	0.00%	-
A338	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	204.44	0.00%	-
A338	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	215.16	0.00%	-
A338	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	222.00	0.00%	-
A338	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	239.12	0.00%	-
A338	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	266.24	0.00%	-
A338	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	271.44	0.00%	-
A338	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	292.96	0.00%	-
A338	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	356.62	0.00%	-
A338	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	373.91	0.00%	-
A338	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,218.19	0.00%	-
A338	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,241.92	0.00%	-
A338	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,324.55	0.00%	-
A338	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,405.93	0.00%	-
A338	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,432.73	0.00%	-
A338	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,537.59	0.00%	-
A338	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,563.72	0.00%	-
A338	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,587.67	0.00%	-
A338	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,613.42	0.00%	-
A338	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,664.09	0.00%	-
A338	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,666.07	0.00%	-
A338	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,841.60	0.00%	-
A338	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,933.36	0.00%	-
A338	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,038.78	0.00%	-
A338	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,055.15	0.00%	-
A338	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,242.10	0.00%	-
A338	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,319.29	0.00%	-
A338	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,406.04	0.00%	-
A338	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,421.17	0.00%	-
A338	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,438.51	0.00%	-
A338	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,499.49	0.00%	-
A338	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,617.78	0.00%	-
A338	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	94	2,915.88	0.00%	-
A338	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	98	3,076.74	0.00%	-
A338	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.95	0.00%	-
A338	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.37	0.00%	-
A338	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.37	0.00%	-
A338	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.67	0.00%	-
A338	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.15	0.00%	-
A338	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.18	0.00%	-
A338	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.14	0.00%	-
A338	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.62	0.00%	-
A338	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.12	0.00%	-
A338	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.51	0.00%	-
A338	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.60	0.00%	-
A338	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	10.73	0.00%	-
A338	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.88	0.00%	-
A338	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.62	0.00%	-
A338	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	23.63	0.00%	-
A338	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.25	0.00%	-
A338	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.57	0.00%	-
A338	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.17	0.00%	-
A338	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.62	0.00%	-
A338	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.45	0.00%	-
A338	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.46	0.00%	-
A338	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.40	0.00%	-
A338	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.93	0.00%	-
A338	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.57	0.00%	-
A338	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	49.63	0.00%	-
A338	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	74.66	0.00%	-
A338	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	88.19	0.00%	-
A338	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	91.49	0.00%	-
A338	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	91.68	0.00%	-
A338	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	97.21	0.00%	-
A338	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	103.20	0.00%	-
A338	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	140.99	0.00%	-
A338	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	145.86	0.00%	-
A338	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	147.86	0.00%	-
A338	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	152.70	0.00%	-
A338	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	168.65	0.00%	-
A338	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	175.12	0.00%	-
A338	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	191.99	0.00%	-
A338	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	203.20	0.00%	-
A338	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	203.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A338	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	216.88	0.00%	-
A338	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	244.42	0.00%	-
A338	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	287.43	0.00%	-
A338	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	311.85	0.00%	-
A338	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	440.71	0.00%	-
A338	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	500.83	0.00%	-
A338	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	528.85	0.00%	-
A338	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	555.45	0.00%	-
A338	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	576.82	0.00%	-
A338	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	601.21	0.00%	-
A338	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	623.98	0.00%	-
A338	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	656.59	0.00%	-
A338	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	909.89	0.00%	-
A338	T263	10	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	31.50	16.85%	5.31
A338	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	63.00	16.85%	10.62
A338	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	110.25	17.00%	18.74
A338	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A338	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A338	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A338	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A338	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A338	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A338	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A338	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A338	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A338	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A338	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A338	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	295.36	16.85%	49.77
A338	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	11	341.99	16.85%	57.63
A338	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	404.17	16.85%	68.10
A338	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	14	441.00	17.00%	74.97
A338	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A338	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	17.00%	87.04
A338	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	16.85%	127.39
A338	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A338	T263	2	2020	330	Full-Time	EAUEAU	- Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	756.00	17.00%	128.52
A338	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A338	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A339	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	0	4.83	0.00%	-
A339	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	14.28	0.00%	-
A339	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	57.75	0.00%	-
A339	T251	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	67.90	0.00%	-
A339	T71	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	72.74	0.00%	-
A339	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	5	99.33	0.00%	-
A339	T251	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	143.14	0.00%	-
A339	T251	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	162.49	0.00%	-
A339	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	168.00	0.00%	-
A339	T251	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	205.40	0.00%	-
A339	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	40	840.00	0.00%	-
A339	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	40	1,000.00	0.00%	-
A339	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	72	1,800.00	0.00%	-
A339	T71	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	99	1,875.44	0.00%	-
A339	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	109	2,294.25	0.00%	-
A339	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	144	2,482.56	0.00%	-
A339	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	120	2,520.00	0.00%	-
A339	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	123	2,588.67	0.00%	-
A339	T71	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	140	2,668.47	0.00%	-
A339	T71	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	152	2,894.08	0.00%	-
A339	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	143	3,009.72	0.00%	-
A339	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	160	3,355.17	0.00%	-
A339	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	184	3,864.00	0.00%	-
A339	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	228	4,341.12	0.00%	-
A339	T71	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	42.84	0.00%	-
A339	T71	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	92.82	0.00%	-
A339	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	133.25	0.00%	-
A339	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	143.55	0.00%	-
A339	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	149.63	0.00%	-
A339	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	161.59	0.00%	-
A339	T71	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	165.37	0.00%	-
A339	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	293.06	0.00%	-
A339	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	14	433.18	0.00%	-
A339	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	15	465.63	0.00%	-
A339	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	20	651.92	0.00%	-
A339	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	23	654.40	0.00%	-
A339	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	26	826.61	0.00%	-
A339	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	33	1,070.26	0.00%	-
A339	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,330.84	0.00%	-
A339	T71	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	71.40	16.85%	12.03
A339	T71	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A339	T71	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A339	T71	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A339	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A339	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A339	T251	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	168.00	17.00%	28.56
A339	T251	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A339	T73	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	275.84	16.85%	46.48
A339	T71	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.64	16.85%	51.33

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A339	T71	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	304.64	16.85%	51.33
A339	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A339	T251	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	16.85%	84.92
A339	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A339	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	504.00	17.00%	85.68
A339	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	672.00	16.85%	113.23
A339	T71	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	36	685.44	16.85%	115.50
A339	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,000.00	17.00%	170.00
A34	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.08	0.00%	-
A34	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.10	0.00%	-
A34	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.34	0.00%	-
A34	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.49	0.00%	-
A34	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.55	0.00%	-
A34	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.83	0.00%	-
A34	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.87	0.00%	-
A34	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.90	0.00%	-
A34	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.99	0.00%	-
A34	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.08	0.00%	-
A34	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.19	0.00%	-
A34	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.41	0.00%	-
A34	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.48	0.00%	-
A34	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.58	0.00%	-
A34	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.76	0.00%	-
A34	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.90	0.00%	-
A34	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.95	0.00%	-
A34	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.04	0.00%	-
A34	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.06	0.00%	-
A34	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.21	0.00%	-
A34	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	2.49	0.00%	-
A34	T263	10	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.57	0.00%	-
A34	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.74	0.00%	-
A34	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.95	0.00%	-
A34	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.15	0.00%	-
A34	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.26	0.00%	-
A34	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.07	0.00%	-
A34	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	4.10	0.00%	-
A34	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.41	0.00%	-
A34	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.56	0.00%	-
A34	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.35	0.00%	-
A34	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.22	0.00%	-
A34	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	6.62	0.00%	-
A34	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.84	0.00%	-
A34	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	6.84	0.00%	-
A34	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.41	0.00%	-
A34	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.69	0.00%	-
A34	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	9.44	0.00%	-
A34	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.49	0.00%	-
A34	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	11.51	0.00%	-
A34	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	12.64	0.00%	-
A34	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.03	0.00%	-
A34	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	13.07	0.00%	-
A34	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.24	0.00%	-
A34	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.27	0.00%	-
A34	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	14.16	0.00%	-
A34	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.17	0.00%	-
A34	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.58	0.00%	-
A34	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.87	0.00%	-
A34	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	21.11	0.00%	-
A34	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.40	0.00%	-
A34	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.63	0.00%	-
A34	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.81	0.00%	-
A34	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	27.21	0.00%	-
A34	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	28.35	0.00%	-
A34	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.61	0.00%	-
A34	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.61	0.00%	-
A34	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.30	0.00%	-
A34	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	32.00	0.00%	-
A34	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.64	0.00%	-
A34	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	33.71	0.00%	-
A34	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.28	0.00%	-
A34	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	39.04	0.00%	-
A34	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.00	0.00%	-
A34	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	41.06	0.00%	-
A34	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.27	0.00%	-
A34	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	44.10	0.00%	-
A34	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	44.44	0.00%	-
A34	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.63	0.00%	-
A34	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	49.13	0.00%	-
A34	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	50.16	0.00%	-
A34	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	50.69	0.00%	-
A34	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	53.48	0.00%	-
A34	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	58.31	0.00%	-
A34	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	60.80	0.00%	-
A34	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	63.76	0.00%	-
A34	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.37	0.00%	-
A34	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	66.20	0.00%	-
A34	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	66.47	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A34	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	67.22	0.00%	-
A34	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	70.29	0.00%	-
A34	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	77.11	0.00%	-
A34	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	78.77	0.00%	-
A34	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	80.54	0.00%	-
A34	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	82.53	0.00%	-
A34	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	89.92	0.00%	-
A34	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	92.62	0.00%	-
A34	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	95.76	0.00%	-
A34	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	95.77	0.00%	-
A34	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	96.45	0.00%	-
A34	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	105.22	0.00%	-
A34	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	111.84	0.00%	-
A34	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	112.64	0.00%	-
A34	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	112.79	0.00%	-
A34	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	120.33	0.00%	-
A34	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	120.38	0.00%	-
A34	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	121.26	0.00%	-
A34	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	138.56	0.00%	-
A34	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	143.33	0.00%	-
A34	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	147.12	0.00%	-
A34	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	150.17	0.00%	-
A34	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	157.95	0.00%	-
A34	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	160.76	0.00%	-
A34	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	173.26	0.00%	-
A34	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	174.19	0.00%	-
A34	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	182.20	0.00%	-
A34	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	185.54	0.00%	-
A34	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	196.25	0.00%	-
A34	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	204.98	0.00%	-
A34	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	214.54	0.00%	-
A34	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	218.92	0.00%	-
A34	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	219.26	0.00%	-
A34	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	228.25	0.00%	-
A34	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	254.52	0.00%	-
A34	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	263.04	0.00%	-
A34	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	273.74	0.00%	-
A34	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	281.94	0.00%	-
A34	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	284.61	0.00%	-
A34	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	351.32	0.00%	-
A34	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	741.89	0.00%	-
A34	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	981.33	0.00%	-
A34	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,089.82	0.00%	-
A34	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,448.33	0.00%	-
A34	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,545.17	0.00%	-
A34	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,619.62	0.00%	-
A34	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,665.60	0.00%	-
A34	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,705.11	0.00%	-
A34	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,737.95	0.00%	-
A34	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,746.79	0.00%	-
A34	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,806.94	0.00%	-
A34	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,904.00	0.00%	-
A34	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,964.44	0.00%	-
A34	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,144.83	0.00%	-
A34	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,205.70	0.00%	-
A34	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,230.33	0.00%	-
A34	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,247.63	0.00%	-
A34	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,312.79	0.00%	-
A34	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,407.31	0.00%	-
A34	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,504.32	0.00%	-
A34	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,519.81	0.00%	-
A34	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	3,222.29	0.00%	-
A34	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	105	3,304.71	0.00%	-
A34	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	118	3,653.64	0.00%	-
A34	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.43	0.00%	-
A34	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.89	0.00%	-
A34	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.37	0.00%	-
A34	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.74	0.00%	-
A34	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.76	0.00%	-
A34	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.03	0.00%	-
A34	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.06	0.00%	-
A34	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.46	0.00%	-
A34	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.18	0.00%	-
A34	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.93	0.00%	-
A34	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.37	0.00%	-
A34	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	16.55	0.00%	-
A34	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.32	0.00%	-
A34	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.59	0.00%	-
A34	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	21.60	0.00%	-
A34	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	22.56	0.00%	-
A34	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	23.80	0.00%	-
A34	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.19	0.00%	-
A34	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.40	0.00%	-
A34	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.16	0.00%	-
A34	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.41	0.00%	-
A34	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.93	0.00%	-
A34	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	29.30	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A34	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	29.30	0.00%	-
A34	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.76	0.00%	-
A34	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.78	0.00%	-
A34	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	29.78	0.00%	-
A34	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.85	0.00%	-
A34	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	31.74	0.00%	-
A34	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.27	0.00%	-
A34	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	32.66	0.00%	-
A34	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.41	0.00%	-
A34	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	44.91	0.00%	-
A34	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.64	0.00%	-
A34	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	49.08	0.00%	-
A34	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	52.95	0.00%	-
A34	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	56.74	0.00%	-
A34	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	63.01	0.00%	-
A34	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	64.52	0.00%	-
A34	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	65.70	0.00%	-
A34	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	69.65	0.00%	-
A34	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	73.90	0.00%	-
A34	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	74.18	0.00%	-
A34	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	91.22	0.00%	-
A34	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	95.02	0.00%	-
A34	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	108.27	0.00%	-
A34	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	111.99	0.00%	-
A34	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	120.63	0.00%	-
A34	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	123.82	0.00%	-
A34	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	129.47	0.00%	-
A34	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	130.79	0.00%	-
A34	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	188.51	0.00%	-
A34	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	235.70	0.00%	-
A34	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	281.32	0.00%	-
A34	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	391.96	0.00%	-
A34	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	409.02	0.00%	-
A34	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	439.19	0.00%	-
A34	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	466.93	0.00%	-
A34	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	505.26	0.00%	-
A34	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	531.36	0.00%	-
A34	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	554.09	0.00%	-
A34	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	584.43	0.00%	-
A34	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	654.29	0.00%	-
A34	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	656.48	0.00%	-
A34	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	703.04	0.00%	-
A34	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	710.98	0.00%	-
A34	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	764.95	0.00%	-
A34	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	766.15	0.00%	-
A34	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	798.81	0.00%	-
A34	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	831.14	0.00%	-
A34	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	843.69	0.00%	-
A34	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	860.32	0.00%	-
A34	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	882.58	0.00%	-
A34	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	915.03	0.00%	-
A34	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	976.22	0.00%	-
A34	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	1,021.97	0.00%	-
A34	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	1,027.02	0.00%	-
A34	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	1,045.48	0.00%	-
A34	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	1,047.18	0.00%	-
A34	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	25	1,146.20	0.00%	-
A34	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	1,379.00	0.00%	-
A34	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,543.20	0.00%	-
A34	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	36	1,718.17	0.00%	-
A34	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	45	2,150.99	0.00%	-
A34	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A34	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A34	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A34	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A34	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A34	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A34	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A34	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A34	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A34	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A34	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A34	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A34	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A34	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A34	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A34	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A34	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A34	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	16.85%	127.39
A34	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	16.85%	127.39
A34	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A34	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,512.00	17.00%	257.04
A340	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	31.50	0.00%	-
A340	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	62.18	0.00%	-
A340	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	62.18	0.00%	-
A340	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	63.00	0.00%	-
A340	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	63.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A340	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	63.00	0.00%	-
A340	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	63.00	0.00%	-
A340	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	93.27	0.00%	-
A340	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	124.36	0.00%	-
A340	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	124.36	0.00%	-
A340	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	124.36	0.00%	-
A340	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	126.00	0.00%	-
A340	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	126.00	0.00%	-
A340	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	126.00	0.00%	-
A340	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	155.45	0.00%	-
A340	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	157.50	0.00%	-
A340	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	157.50	0.00%	-
A340	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	173.25	0.00%	-
A340	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	186.54	0.00%	-
A340	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	186.54	0.00%	-
A340	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	189.00	0.00%	-
A340	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	189.00	0.00%	-
A340	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	217.63	0.00%	-
A340	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	217.63	0.00%	-
A340	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	220.50	0.00%	-
A340	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	248.72	0.00%	-
A340	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	248.72	0.00%	-
A340	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.00	0.00%	-
A340	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	252.00	0.00%	-
A340	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	283.50	0.00%	-
A340	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	315.00	0.00%	-
A340	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	373.08	0.00%	-
A340	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	378.00	0.00%	-
A340	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	528.53	0.00%	-
A340	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	630.00	0.00%	-
A340	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	107	3,326.63	0.00%	-
A340	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	109	3,433.50	0.00%	-
A340	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	112	3,528.00	0.00%	-
A340	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	115	3,575.35	0.00%	-
A340	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	117	3,637.53	0.00%	-
A340	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	127	4,000.50	0.00%	-
A340	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	136	4,228.24	0.00%	-
A340	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	140	4,410.00	0.00%	-
A340	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	141	4,425.75	0.00%	-
A340	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	146	4,599.00	0.00%	-
A340	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	178	5,607.00	0.00%	-
A340	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	198	6,155.82	0.00%	-
A340	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.63	0.00%	-
A340	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	34.97	0.00%	-
A340	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	34.99	0.00%	-
A340	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.45	0.00%	-
A340	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	35.45	0.00%	-
A340	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	35.45	0.00%	-
A340	T23	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	46.63	0.00%	-
A340	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	47.25	0.00%	-
A340	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	59.07	0.00%	-
A340	T84	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	59.07	0.00%	-
A340	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	82.70	0.00%	-
A340	T23	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	93.28	0.00%	-
A340	T84	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	94.50	0.00%	-
A340	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	104.92	0.00%	-
A340	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	106.32	0.00%	-
A340	T84	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	126.17	0.00%	-
A340	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	139.89	0.00%	-
A340	T23	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	139.92	0.00%	-
A340	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	163.21	0.00%	-
A340	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	189.02	0.00%	-
A340	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	200.83	0.00%	-
A340	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	209.90	0.00%	-
A340	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	228.23	0.00%	-
A340	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	236.26	0.00%	-
A340	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	244.90	0.00%	-
A340	T23	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	291.51	0.00%	-
A340	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	295.33	0.00%	-
A340	T84	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	342.57	0.00%	-
A340	T84	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	354.38	0.00%	-
A340	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	366.23	0.00%	-
A340	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	373.12	0.00%	-
A340	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	386.04	0.00%	-
A340	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	408.11	0.00%	-
A340	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	478.07	0.00%	-
A340	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	484.32	0.00%	-
A340	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	484.33	0.00%	-
A340	T23	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	489.74	0.00%	-
A340	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	594.53	0.00%	-
A340	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	757.91	0.00%	-
A340	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	17	803.25	0.00%	-
A340	T84	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	18	870.35	0.00%	-
A340	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	26	1,228.52	0.00%	-
A340	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	29	1,346.66	0.00%	-
A340	T84	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	31.50	17.00%	5.36
A340	T23	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	46.64	16.85%	7.86

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A340	T84	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	47.25	16.85%	7.96
A340	T84	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	62.85	17.00%	10.68
A340	T23	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	93.26	16.85%	15.71
A340	T84	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	106.33	17.00%	18.08
A340	T84	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	16.85%	21.23
A340	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	16.85%	21.23
A340	T23	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A340	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A340	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A340	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A340	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A340	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A340	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	378.00	16.85%	63.69
A340	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A340	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A340	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	17.00%	85.68
A340	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	621.80	16.85%	104.77
A340	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	621.80	16.85%	104.77
A340	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A340	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A341	T24	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	24	921.32	15.80%	145.57
A342	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	104	3,224.00	0.00%	-
A342	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	115	3,549.50	0.00%	-
A342	T348	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	124	3,656.76	0.00%	-
A342	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	122	3,782.00	0.00%	-
A342	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	124	3,844.00	0.00%	-
A342	T348	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	148	4,364.52	0.00%	-
A342	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	144	4,464.00	0.00%	-
A342	T348	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	156	4,600.44	0.00%	-
A342	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	152	4,712.00	0.00%	-
A342	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	152	4,712.00	0.00%	-
A342	T348	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	160	4,718.40	0.00%	-
A342	T348	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	219	6,458.31	0.00%	-
A342	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	69.75	0.00%	-
A342	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	93.00	0.00%	-
A342	T348	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	8	353.92	0.00%	-
A342	T348	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	12	508.65	0.00%	-
A342	T348	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	15	663.60	0.00%	-
A342	T348	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	16	707.84	0.00%	-
A342	T348	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	18	796.14	0.00%	-
A342	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	21	976.50	0.00%	-
A342	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	21	976.50	0.00%	-
A342	T348	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.96	16.85%	19.88
A342	T348	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.96	16.85%	19.88
A342	T348	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.96	16.85%	19.88
A342	T347	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.00	16.85%	20.89
A342	T348	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A342	T348	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A342	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A342	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A342	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.00	17.00%	42.16
A342	T347	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	372.00	16.85%	62.68
A342	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A342	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A342	T348	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	21	619.29	16.85%	104.35
A342	T348	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A342	T347	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	30	930.00	17.00%	158.10
A342	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,240.00	16.85%	208.94
A342	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,240.00	17.00%	210.80
A342	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,488.00	17.00%	252.96
A342	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,736.00	17.00%	295.12
A343	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A343	T22	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.80	0.00%	-
A343	T22	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A343	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.88	0.00%	-
A343	T22	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	3.60	0.00%	-
A343	T22	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.40	0.00%	-
A343	T22	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.40	0.00%	-
A343	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	221.52	0.00%	-
A343	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A343	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	221.52	0.00%	-
A343	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A343	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A343	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A343	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A343	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A343	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	443.04	0.00%	-
A343	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	443.04	0.00%	-
A343	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	443.04	0.00%	-
A343	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	456.00	0.00%	-
A343	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	664.56	0.00%	-
A343	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	664.56	0.00%	-
A343	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	664.56	0.00%	-
A343	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	664.56	0.00%	-
A343	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	664.56	0.00%	-
A343	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	664.56	0.00%	-
A343	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	664.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A343	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	684.00	0.00%	-
A343	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	886.08	0.00%	-
A343	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	886.08	0.00%	-
A343	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	886.08	0.00%	-
A343	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,093.76	0.00%	-
A343	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,107.60	0.00%	-
A343	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,107.60	0.00%	-
A343	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,140.00	0.00%	-
A343	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,329.12	0.00%	-
A343	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	52	1,439.88	0.00%	-
A343	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,550.64	0.00%	-
A343	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	73	2,066.25	0.00%	-
A343	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,280.00	0.00%	-
A343	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,493.75	0.00%	-
A343	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,744.00	0.00%	-
A343	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	136	3,765.84	0.00%	-
A343	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,270.00	0.00%	-
A343	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,636.00	0.00%	-
A343	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,880.00	0.00%	-
A343	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	208	6,344.00	0.00%	-
A343	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	41.53	0.00%	-
A343	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	42.75	0.00%	-
A343	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	48.61	0.00%	-
A343	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	85.14	0.00%	-
A343	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	86.41	0.00%	-
A343	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	87.28	0.00%	-
A343	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	117.57	0.00%	-
A343	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	117.57	0.00%	-
A343	T22	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	124.80	0.00%	-
A343	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	146.19	0.00%	-
A343	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	146.65	0.00%	-
A343	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	150.39	0.00%	-
A343	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	150.63	0.00%	-
A343	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	156.00	0.00%	-
A343	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	197.38	0.00%	-
A343	T22	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	207.70	0.00%	-
A343	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	219.83	0.00%	-
A343	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	221.43	0.00%	-
A343	T22	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	249.30	0.00%	-
A343	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	311.48	0.00%	-
A343	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	321.51	0.00%	-
A343	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	332.64	0.00%	-
A343	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	363.52	0.00%	-
A343	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	373.66	0.00%	-
A343	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	436.28	0.00%	-
A343	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	501.02	0.00%	-
A343	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	13	535.78	0.00%	-
A343	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	537.12	0.00%	-
A343	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	567.94	0.00%	-
A343	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	581.43	0.00%	-
A343	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	629.45	0.00%	-
A343	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	630.18	0.00%	-
A343	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	644.74	0.00%	-
A343	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	21	872.15	0.00%	-
A343	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	890.91	0.00%	-
A343	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,001.24	0.00%	-
A343	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	27	1,140.35	0.00%	-
A343	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	28	1,173.97	0.00%	-
A343	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,369.19	0.00%	-
A343	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	42	1,934.41	0.00%	-
A343	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	54	2,455.96	0.00%	-
A343	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	63	2,632.51	0.00%	-
A343	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	59	2,687.46	0.00%	-
A343	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	61	2,773.93	0.00%	-
A343	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	-	16.00	16.85%	2.70
A343	T22	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	110.76	16.85%	18.66
A343	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	122.00	16.85%	20.56
A343	T22	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	138.45	16.85%	23.33
A343	T22	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A343	T22	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	221.52	16.85%	37.33
A343	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A343	T22	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A343	T22	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A343	T22	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A343	T22	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A343	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A343	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A343	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A343	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A343	T347	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	17.00%	41.48
A343	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	17.00%	41.48
A343	T22	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	443.04	16.85%	74.65
A343	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A343	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	684.00	16.85%	115.25
A343	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	17.00%	124.44
A343	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	886.08	16.85%	149.30
A344	T335	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	58.72	15.80%	9.28

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A344	T335	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	29	1,075.60	15.80%	169.94
A344	T335	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	33	1,325.68	15.80%	209.46
A344	T335	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	34	1,355.10	15.80%	214.11
A344	T335	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	36	1,420.16	15.80%	224.39
A344	T335	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	1,429.91	15.80%	225.93
A344	T335	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	39	1,549.15	15.80%	244.77
A344	T335	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	1,572.86	15.80%	248.51
A344	T335	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	44	**1,657.93**	15.65%	259.47
A344	T335	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	**1,662.85**	15.65%	260.24
A344	T335	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	39	1,717.91	15.80%	271.43
A344	T335	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	47	1,762.12	15.80%	278.41
A344	T335	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	44	**1,807.89**	15.65%	282.93
A344	T335	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	87	3,226.87	15.80%	509.85
A344	T335	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	3,976.87	15.80%	628.35
A344	T335	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	103	4,069.60	15.80%	643.00
A344	T335	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	107	4,260.77	15.80%	673.20
A344	T335	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	97	4,290.90	15.80%	677.96
A344	T335	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	117	4,647.75	15.80%	734.34
A344	T335	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	113	4,718.54	15.80%	745.53
A344	T335	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	132	**4,974.57**	15.65%	778.52
A344	T335	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	113	**4,989.00**	15.65%	780.78
A344	T335	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	117	5,154.19	15.80%	814.36
A344	T335	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	140	5,286.18	15.80%	835.22
A344	T335	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	133	**5,423.99**	15.65%	848.85
A344	T335	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	1	**45.48**	17.00%	7.73
A344	T335	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	2	**59.40**	17.00%	10.10
A344	T335	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	88.10	16.85%	14.84
A344	T335	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	88.10	16.85%	14.84
A344	T335	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	137.99	16.85%	23.25
A344	T335	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	323.64	16.85%	54.53
A344	T335	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	356.40	16.85%	60.05
A344	T335	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	356.40	16.85%	60.05
A344	T335	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	9	**356.40**	17.00%	60.59
A344	T335	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	360.45	16.85%	60.74
A344	T335	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	396.45	16.85%	66.80
A344	T335	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	396.45	16.85%	66.80
A344	T335	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	396.45	16.85%	66.80
A344	T335	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	9	**396.45**	17.00%	67.40
A344	T335	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	495.00	16.85%	83.41
A344	T335	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	647.28	16.85%	109.07
A344	T335	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	793.05	16.85%	133.63
A344	T335	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	36	1,425.60	16.85%	240.21
A344	T335	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,745.75	16.85%	294.16
A344	T335	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	62	2,389.43	16.85%	402.62
A345	T212	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47106	North Carolina	10	**392.80**	0.00%	-
A345	T212	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	112	4,399.36	0.00%	-
A345	T212	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	112	4,399.36	0.00%	-
A345	T212	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	120	4,713.60	0.00%	-
A345	T212	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	128	5,027.84	0.00%	-
A345	T212	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	136	5,342.08	0.00%	-
A345	T212	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	144	5,656.32	0.00%	-
A345	T212	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	152	5,970.56	0.00%	-
A345	T212	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	160	6,284.80	0.00%	-
A345	T212	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	240	9,427.20	0.00%	-
A345	T212	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	134	**5,263.52**	15.65%	823.74
A345	T212	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	152	**6,104.32**	15.65%	955.33
A345	T212	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	160	**6,284.80**	15.65%	983.57
A345	T212	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	314.24	16.85%	52.95
A345	T212	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	**314.24**	17.00%	53.42
A345	T212	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0920000**	A & G Salaries	47158	3 State	8	**321.28**	17.00%	54.62
A345	T212	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0851000	System Control & Load Dispatch	47106	North Carolina	1	58.92	0.00%	-
A345	T212	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0851000	System Control & Load Dispatch	47106	North Carolina	1	58.92	0.00%	-
A345	T212	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0920000	A & G Salaries	47106	North Carolina	1	**58.92**	0.00%	-
A345	T212	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0851000	System Control & Load Dispatch	47106	North Carolina	2	117.84	0.00%	-
A345	T212	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47106	North Carolina	2	117.84	0.00%	-
A345	T212	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47106	North Carolina	2	117.84	0.00%	-
A345	T212	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47106	North Carolina	2	117.84	0.00%	-
A345	T212	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0851000	System Control & Load Dispatch	47106	North Carolina	2	117.84	0.00%	-
A345	T212	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47106	North Carolina	4	235.68	0.00%	-
A345	T212	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0851000	System Control & Load Dispatch	47106	North Carolina	5	294.60	0.00%	-
A345	T212	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0851000	System Control & Load Dispatch	47106	North Carolina	5	294.60	0.00%	-
A345	T212	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47106	North Carolina	8	471.36	0.00%	-
A345	T212	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47106	North Carolina	9	530.28	0.00%	-
A345	T212	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47106	North Carolina	10	589.20	0.00%	-
A345	T212	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0851000	System Control & Load Dispatch	47106	North Carolina	11	648.12	0.00%	-
A345	T212	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0920000**	A & G Salaries	47106	North Carolina	12	**707.04**	0.00%	-
A345	T212	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0851000	System Control & Load Dispatch	47106	North Carolina	13	765.96	0.00%	-
A345	T212	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47106	North Carolina	17	1,001.64	0.00%	-
A345	T212	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47156	3 State	3	**176.76**	15.65%	27.66
A345	T212	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47156	3 State	30	**1,807.20**	15.65%	282.83
A345	T212	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	2	117.84	16.85%	19.86
A345	T212	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	3	176.76	16.85%	29.78
A345	T212	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0920000**	A & G Salaries	47158	3 State	3	**176.76**	17.00%	30.05
A345	T212	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	4	235.68	16.85%	39.71
A345	T212	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	5	294.60	16.85%	49.64
A345	T212	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	5	294.60	16.85%	49.64
A345	T212	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.24	16.85%	52.95

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A345	T212	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.24	16.85%	52.95
A345	T212	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	314.24	16.85%	52.95
A345	T212	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.24	16.85%	52.95
A345	T212	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	314.24	16.85%	52.95
A345	T212	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.24	16.85%	52.95
A345	T212	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	314.24	16.85%	52.95
A345	T212	11	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	314.24	16.85%	52.95
A345	T212	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	314.24	16.85%	52.95
A345	T212	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**314.24**	17.00%	53.42
A345	T212	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	628.48	16.85%	105.90
A345	T212	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	628.48	16.85%	105.90
A345	T212	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	628.48	16.85%	105.90
A345	T212	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**942.72**	17.00%	160.26
A345	T212	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,571.20	16.85%	264.75
A345	T212	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,885.44	16.85%	317.70
A345	T212	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	**0804210**	Vacations	47158	3 State	56	**2,199.68**	17.00%	373.95
A346	T164	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	34	1,723.67	16.85%	290.44
A346	T164	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	34	1,794.87	16.85%	302.44
A346	T164	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	32	1,880.40	16.85%	316.85
A346	T164	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	89	4,567.90	15.80%	721.73
A346	T164	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	89	4,756.76	15.80%	751.57
A346	T164	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	4,889.08	15.80%	772.47
A346	T164	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	85	4,983.38	15.80%	787.37
A346	T164	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	98	**5,034.42**	15.65%	787.89
A346	T164	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	98	5,443.63	15.80%	860.09
A346	T164	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	5,688.36	15.80%	898.76
A346	T164	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	5,895.22	15.80%	931.44
A346	T164	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	5,946.81	15.80%	939.60
A346	T164	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	6,205.36	15.80%	980.45
A346	T164	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	106	**6,205.58**	15.65%	971.17
A346	T33	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	116	**6,737.38**	15.65%	1,054.40
A346	T164	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	213.71	16.85%	36.01
A346	T164	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	391.76	16.85%	66.01
A346	T164	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	427.36	16.85%	72.01
A346	T164	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	427.36	16.85%	72.01
A346	T164	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**427.36**	17.00%	72.65
A346	T164	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	470.08	16.85%	79.21
A346	T164	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	783.52	16.85%	132.02
A346	T164	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	783.52	16.85%	132.02
A346	T164	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	940.45	16.85%	158.47
A346	T164	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804210**	Vacations	47158	3 State	32	**1,567.01**	17.00%	266.39
A346	T164	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,567.04	16.85%	264.05
A347	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	484.74	0.00%	-
A347	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	496.58	0.00%	-
A347	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	501.77	0.00%	-
A347	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	520.36	0.00%	-
A347	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	541.69	0.00%	-
A347	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	17	**570.27**	0.00%	-
A347	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	575.01	0.00%	-
A347	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	16	**583.84**	0.00%	-
A347	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	595.84	0.00%	-
A347	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	15	**595.84**	0.00%	-
A347	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	595.85	0.00%	-
A347	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	598.71	0.00%	-
A347	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,361.92	0.00%	-
A347	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,469.07	0.00%	-
A347	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,515.96	0.00%	-
A347	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,682.70	0.00%	-
A347	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,875.21	0.00%	-
A347	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	151	**5,131.75**	0.00%	-
A347	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,174.53	0.00%	-
A347	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	144	**5,255.94**	0.00%	-
A347	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,362.81	0.00%	-
A347	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,362.82	0.00%	-
A347	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	137	**5,362.82**	0.00%	-
A347	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,388.43	0.00%	-
A347	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	**0804330**	Sick	47158	3 State	4	**156.80**	17.00%	26.66
A347	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804210**	Vacations	47158	3 State	4	**156.80**	17.00%	26.66
A347	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.36	16.85%	44.04
A347	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	285.12	16.85%	48.04
A347	T55	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	285.12	16.85%	48.04
A347	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	285.12	16.85%	48.04
A347	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	285.12	16.85%	48.04
A347	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	285.12	16.85%	48.04
A347	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**285.12**	17.00%	48.47
A347	T55	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**285.12**	17.00%	48.47
A347	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	313.60	16.85%	52.84
A347	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.60	16.85%	52.84
A347	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	522.72	16.85%	88.08
A347	T55	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**589.28**	17.00%	100.18
A347	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	627.20	16.85%	105.68
A347	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	627.33	16.85%	105.71
A347	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	807.84	16.85%	136.12
A347	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,140.48	16.85%	192.17
A347	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,306.61	16.85%	220.16
A348	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	477.63	0.00%	-
A348	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	670.66	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A348	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	710.50	0.00%	-
A348	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	739.79	0.00%	-
A348	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	745.21	0.00%	-
A348	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	808.89	0.00%	-
A348	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	848.29	0.00%	-
A348	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	849.49	0.00%	-
A348	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	853.62	0.00%	-
A348	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	853.65	0.00%	-
A348	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	894.27	0.00%	-
A348	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	916.48	0.00%	-
A348	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	86	4,298.63	0.00%	-
A348	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	115	6,035.68	0.00%	-
A348	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	131	6,393.96	0.00%	-
A348	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	126	6,657.79	0.00%	-
A348	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	6,706.31	0.00%	-
A348	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	7,279.47	0.00%	-
A348	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	133	7,635.01	0.00%	-
A348	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	7,645.35	0.00%	-
A348	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	7,681.86	0.00%	-
A348	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	7,682.13	0.00%	-
A348	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	166	8,047.69	0.00%	-
A348	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	8,249.02	0.00%	-
A348	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	212.92	16.85%	35.88
A348	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	372.56	16.85%	62.78
A348	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	406.18	16.85%	68.44
A348	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.48	16.85%	68.49
A348	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	406.48	16.85%	68.49
A348	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.48	17.00%	69.10
A348	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	447.12	16.85%	75.34
A348	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	447.12	16.85%	75.34
A348	T315	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	458.66	17.00%	77.97
A348	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	650.36	16.85%	109.59
A348	T315	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	651.98	16.85%	109.86
A348	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	745.12	16.85%	125.55
A348	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	812.96	16.85%	136.98
A348	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	894.02	16.85%	150.64
A348	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,277.52	16.85%	215.26
A348	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,490.50	16.85%	251.15
A348	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,759.22	16.85%	633.43
A349	T87	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	843.84	17.00%	143.45
A35	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	(8)	(197.76)	0.00%	-
A35	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	24.72	0.00%	-
A35	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	123.60	0.00%	-
A35	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	197.76	0.00%	-
A35	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	197.76	0.00%	-
A35	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	197.76	0.00%	-
A35	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	197.76	0.00%	-
A35	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	197.76	0.00%	-
A35	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	197.76	0.00%	-
A35	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	220.64	0.00%	-
A35	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	296.64	0.00%	-
A35	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	395.52	0.00%	-
A35	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	395.52	0.00%	-
A35	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	395.52	0.00%	-
A35	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	593.28	0.00%	-
A35	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	766.32	0.00%	-
A35	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	791.04	0.00%	-
A35	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	988.80	0.00%	-
A35	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	988.80	0.00%	-
A35	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,384.32	0.00%	-
A35	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,384.32	0.00%	-
A35	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	56	1,384.32	0.00%	-
A35	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,384.32	0.00%	-
A35	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,384.32	0.00%	-
A35	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	65	1,606.80	0.00%	-
A35	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	68	1,680.96	0.00%	-
A35	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	1,779.84	0.00%	-
A35	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	72	1,779.84	0.00%	-
A35	T69	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	80	2,216.56	0.00%	-
A35	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	144	3,971.52	0.00%	-
A35	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	152	4,192.16	0.00%	-
A35	T69	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	160	4,412.80	0.00%	-
A35	T69	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,412.80	0.00%	-
A35	T69	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,456.00	0.00%	-
A35	T69	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	168	4,633.44	0.00%	-
A35	T216	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	(9)	(333.72)	0.00%	-
A35	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	(1)	(46.35)	0.00%	-
A35	T69	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	-	1.55	0.00%	-
A35	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.27	0.00%	-
A35	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	0	12.24	0.00%	-
A35	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	18.54	0.00%	-
A35	T69	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	20.69	0.00%	-
A35	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	22.26	0.00%	-
A35	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	37.08	0.00%	-
A35	T69	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	41.39	0.00%	-
A35	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	46.35	0.00%	-
A35	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A35	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	61.94	0.00%	-
A35	T69	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	62.08	0.00%	-
A35	T69	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	72.41	0.00%	-
A35	T69	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	72.42	0.00%	-
A35	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	74.16	0.00%	-
A35	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	83.43	0.00%	-
A35	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	92.70	0.00%	-
A35	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	101.97	0.00%	-
A35	T69	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	103.45	0.00%	-
A35	T216	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	111.24	0.00%	-
A35	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	194.67	0.00%	-
A35	T216	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	333.72	0.00%	-
A35	T216	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	333.72	0.00%	-
A35	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	15	537.66	0.00%	-
A35	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	65	2,400.93	0.00%	-
A35	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	73	2,688.30	0.00%	-
A35	T69	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	-	8.24	16.85%	1.39
A35	T216	4	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	197.76	16.85%	33.32
A35	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A35	T216	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A35	T216	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	197.76	16.85%	33.32
A35	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A35	T216	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A35	T216	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A35	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A35	T69	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	220.64	17.00%	37.51
A35	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	395.52	16.85%	66.65
A35	T69	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	441.28	16.85%	74.36
A35	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	444.96	16.85%	74.98
A35	T69	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	661.92	17.00%	112.53
A35	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	791.04	16.85%	133.29
A35	T69	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,103.20	17.00%	187.54
A350	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	124	4,052.32	16.85%	682.82
A350	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	125	4,085.00	16.85%	688.32
A350	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	128	4,183.04	16.85%	704.84
A350	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	136	4,444.48	16.85%	748.89
A350	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	136	4,444.48	16.85%	748.89
A350	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	140	4,575.20	16.85%	770.92
A350	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	142	4,640.56	16.85%	781.93
A350	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	144	4,705.92	16.85%	792.95
A350	T267	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	144	4,705.92	17.00%	800.01
A350	T267	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	152	4,967.36	17.00%	844.45
A350	T267	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	5,751.68	17.00%	977.79
A350	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	200	6,536.00	16.85%	1,101.32
A350	T267	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0920000	A & G Salaries	47156	3 State	-	6.00	17.00%	1.02
A350	T267	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0920000	A & G Salaries	47156	3 State	3	122.55	17.00%	20.83
A350	T267	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0920000	A & G Salaries	47156	3 State	8	392.16	16.85%	66.08
A350	T267	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	65.36	16.85%	11.01
A350	T267	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	196.08	16.85%	33.04
A350	T267	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.44	16.85%	44.05
A350	T267	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	261.44	16.85%	44.05
A350	T267	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	261.44	16.85%	44.05
A350	T267	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	261.44	16.85%	44.05
A350	T267	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.44	16.85%	44.05
A350	T267	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	261.44	16.85%	44.05
A350	T267	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.44	16.85%	44.05
A350	T267	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	261.44	16.85%	44.05
A350	T267	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	261.44	16.85%	44.05
A350	T267	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	261.44	17.00%	44.44
A350	T267	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	261.44	17.00%	44.44
A350	T267	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.44	17.00%	44.44
A350	T267	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	261.44	17.00%	44.44
A350	T267	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.44	17.00%	44.44
A350	T267	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	326.80	16.85%	55.07
A350	T267	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	392.16	16.85%	66.08
A350	T267	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	522.88	16.85%	88.11
A350	T267	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	522.88	16.85%	88.11
A350	T267	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	522.88	16.85%	88.11
A350	T267	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	522.88	16.85%	88.11
A350	T267	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	522.88	16.85%	88.11
A350	T267	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	620.92	16.85%	104.63
A350	T267	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	653.60	16.85%	110.13
A350	T267	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	784.32	16.85%	132.16
A350	T267	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	784.32	17.00%	133.33
A350	T267	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	784.32	17.00%	133.33
A351	T198	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	371.42	0.00%	-
A351	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	476.63	0.00%	-
A351	T198	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	642.24	0.00%	-
A351	T198	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,016.88	0.00%	-
A351	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,064.68	0.00%	-
A351	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	1,522.74	0.00%	-
A351	T198	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	61	1,618.98	0.00%	-
A351	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	1,968.42	0.00%	-
A351	T198	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	2,502.06	0.00%	-
A351	T198	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	2,595.72	0.00%	-
A351	T198	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	2,823.18	0.00%	-
A351	T198	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	3,465.42	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A351	T198	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	3,518.94	0.00%	-
A351	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	24.76	0.00%	-
A351	T198	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	173.94	0.00%	-
A351	T198	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	240.84	0.00%	-
A351	T198	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	388.02	0.00%	-
A351	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	396.16	0.00%	-
A351	T198	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	618.99	0.00%	-
A351	T198	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	34	909.84	0.00%	-
A351	T198	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	37	976.74	0.00%	-
A351	T198	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	53.52	100.00%	53.52
A351	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	74.28	100.00%	74.28
A351	T198	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	107.04	100.00%	107.04
A351	T198	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	133.80	100.00%	133.80
A351	T198	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	187.32	100.00%	187.32
A351	T198	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	401.40	100.00%	401.40
A351	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	792.32	100.00%	792.32
A351	T198	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	30	802.80	100.00%	802.80
A351	T198	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	31	816.18	100.00%	816.18
A351	T198	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	27	709.14	16.85%	119.49
A351	T198	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	32	842.94	16.85%	142.04
A351	T198	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	34	896.46	16.85%	151.05
A351	T198	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	34	896.46	17.00%	152.40
A351	T198	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	34	909.84	16.85%	153.31
A351	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	42	1,033.73	16.85%	174.18
A351	T198	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	51	1,364.76	16.85%	229.96
A351	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	1,572.26	16.85%	264.93
A351	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	66	1,634.16	16.85%	275.36
A351	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	67	1,646.54	16.85%	277.44
A351	T198	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	76	2,020.38	16.85%	340.43
A351	T198	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	118	3,144.30	17.00%	534.53
A351	T198	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	124	3,411.26	17.00%	579.91
A351	T198	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	291.02	0.00%	-
A351	T198	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	722.52	0.00%	-
A351	T198	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	80.28	0.00%	-
A351	T198	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	100.35	100.00%	100.35
A351	T198	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	110.39	100.00%	110.39
A351	T198	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	14	551.93	16.85%	93.00
A351	T198	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	53.52	16.85%	9.02
A351	T198	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	66.90	16.85%	11.27
A351	T198	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	66.90	17.00%	11.37
A351	T197	4	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	74.28	16.85%	12.52
A351	T198	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	120.42	16.85%	20.29
A351	T197	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.08	16.85%	33.38
A351	T197	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	198.08	16.85%	33.38
A351	T197	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.08	16.85%	33.38
A351	T198	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.08	16.85%	36.07
A351	T198	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.08	16.85%	36.07
A351	T198	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	214.08	17.00%	36.39
A351	T198	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	214.08	17.00%	36.39
A351	T197	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	396.16	16.85%	66.75
A351	T198	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	428.16	16.85%	72.14
A351	T197	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	594.24	16.85%	100.13
A351	T198	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	642.24	17.00%	109.18
A352	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.03	0.00%	-
A352	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.39	0.00%	-
A352	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	7.35	0.00%	-
A352	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.99	0.00%	-
A352	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.30	0.00%	-
A352	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.92	0.00%	-
A352	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	10.23	0.00%	-
A352	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.78	0.00%	-
A352	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	15.19	0.00%	-
A352	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	24.80	0.00%	-
A352	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	27.28	0.00%	-
A352	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	30.38	0.00%	-
A352	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	49.51	0.00%	-
A352	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.18	0.00%	-
A352	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	55.88	0.00%	-
A352	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.35	0.00%	-
A352	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	78.55	0.00%	-
A352	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	79.53	0.00%	-
A352	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	81.53	0.00%	-
A352	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	82.39	0.00%	-
A352	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	92.07	0.00%	-
A352	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	97.08	0.00%	-
A352	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	103.16	0.00%	-
A352	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	109.22	0.00%	-
A352	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	116.25	0.00%	-
A352	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	120.90	0.00%	-
A352	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	133.30	0.00%	-
A352	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	141.36	0.00%	-
A352	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	143.70	0.00%	-
A352	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	155.83	0.00%	-
A352	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	159.34	0.00%	-
A352	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	166.36	0.00%	-
A352	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	171.74	0.00%	-
A352	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	174.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A352	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	190.33	0.00%	-
A352	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	193.21	0.00%	-
A352	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	204.60	0.00%	-
A352	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	206.15	0.00%	-
A352	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	208.20	0.00%	-
A352	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	211.42	0.00%	-
A352	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	218.44	0.00%	-
A352	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	224.16	0.00%	-
A352	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	229.71	0.00%	-
A352	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	236.22	0.00%	-
A352	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	243.97	0.00%	-
A352	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.00	0.00%	-
A352	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	254.85	0.00%	-
A352	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	297.27	0.00%	-
A352	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	317.09	0.00%	-
A352	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	324.44	0.00%	-
A352	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	331.13	0.00%	-
A352	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	425.32	0.00%	-
A352	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	434.00	0.00%	-
A352	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	476.78	0.00%	-
A352	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	481.12	0.00%	-
A352	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	496.54	0.00%	-
A352	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	516.15	0.00%	-
A352	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	17	531.03	0.00%	-
A352	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	533.82	0.00%	-
A352	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	17	537.23	0.00%	-
A352	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	609.89	0.00%	-
A352	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	634.57	0.00%	-
A352	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	693.59	0.00%	-
A352	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	705.87	0.00%	-
A352	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	733.51	0.00%	-
A352	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	934.03	0.00%	-
A352	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	940.54	0.00%	-
A352	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,018.33	0.00%	-
A352	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,024.86	0.00%	-
A352	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,100.42	0.00%	-
A352	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,100.69	0.00%	-
A352	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	36	1,155.58	0.00%	-
A352	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	42	1,301.07	0.00%	-
A352	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,354.91	0.00%	-
A352	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,396.70	0.00%	-
A352	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,410.81	0.00%	-
A352	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,414.84	0.00%	-
A352	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,426.00	0.00%	-
A352	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	54	1,664.70	0.00%	-
A352	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,770.10	0.00%	-
A352	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,798.40	0.00%	-
A352	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	59	1,815.36	0.00%	-
A352	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,869.96	0.00%	-
A352	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,970.98	0.00%	-
A352	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,188.91	0.00%	-
A352	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,335.89	0.00%	-
A352	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,649.10	0.00%	-
A352	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,775.47	0.00%	-
A352	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	108	3,348.00	0.00%	-
A352	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.93	0.00%	-
A352	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.93	0.00%	-
A352	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.87	0.00%	-
A352	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.92	0.00%	-
A352	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.40	0.00%	-
A352	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.36	0.00%	-
A352	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.32	0.00%	-
A352	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.11	0.00%	-
A352	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.76	0.00%	-
A352	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.06	0.00%	-
A352	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.72	0.00%	-
A352	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.97	0.00%	-
A352	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.98	0.00%	-
A352	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.20	0.00%	-
A352	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.46	0.00%	-
A352	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.68	0.00%	-
A352	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	7.90	0.00%	-
A352	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.03	0.00%	-
A352	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.39	0.00%	-
A352	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.81	0.00%	-
A352	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.83	0.00%	-
A352	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	16.29	0.00%	-
A352	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.07	0.00%	-
A352	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	19.43	0.00%	-
A352	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.47	0.00%	-
A352	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	20.92	0.00%	-
A352	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	21.57	0.00%	-
A352	T258	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	25.40	0.00%	-
A352	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	26.50	0.00%	-
A352	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	26.97	0.00%	-
A352	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.09	0.00%	-
A352	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.23	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A352	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.49	0.00%	-
A352	T258	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.41	0.00%	-
A352	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.45	0.00%	-
A352	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	38.36	0.00%	-
A352	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	43.25	0.00%	-
A352	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	43.32	0.00%	-
A352	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.56	0.00%	-
A352	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.45	0.00%	-
A352	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.66	0.00%	-
A352	T258	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.08	0.00%	-
A352	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	56.31	0.00%	-
A352	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	56.73	0.00%	-
A352	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	59.53	0.00%	-
A352	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	62.78	0.00%	-
A352	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.18	0.00%	-
A352	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	66.01	0.00%	-
A352	T258	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	70.92	0.00%	-
A352	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	79.07	0.00%	-
A352	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.67	0.00%	-
A352	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	88.68	0.00%	-
A352	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	89.32	0.00%	-
A352	T258	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	93.00	0.00%	-
A352	T258	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	96.28	0.00%	-
A352	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	97.22	0.00%	-
A352	T258	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	99.17	0.00%	-
A352	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	110.79	0.00%	-
A352	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	113.88	0.00%	-
A352	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	117.65	0.00%	-
A352	T258	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	121.83	0.00%	-
A352	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	123.12	0.00%	-
A352	T258	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	126.96	0.00%	-
A352	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	130.14	0.00%	-
A352	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	131.59	0.00%	-
A352	T258	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	131.60	0.00%	-
A352	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	133.83	0.00%	-
A352	T258	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	136.53	0.00%	-
A352	T258	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	139.97	0.00%	-
A352	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	145.08	0.00%	-
A352	T258	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	148.98	0.00%	-
A352	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	149.56	0.00%	-
A352	T258	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	158.57	0.00%	-
A352	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	183.69	0.00%	-
A352	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	198.90	0.00%	-
A352	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	200.91	0.00%	-
A352	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	208.40	0.00%	-
A352	T258	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	231.11	0.00%	-
A352	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	238.60	0.00%	-
A352	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	256.84	0.00%	-
A352	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	291.78	0.00%	-
A352	T258	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	309.67	0.00%	-
A352	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	349.22	0.00%	-
A352	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	351.71	0.00%	-
A352	T258	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	558.05	0.00%	-
A352	T258	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	658.81	0.00%	-
A352	T258	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	708.94	0.00%	-
A352	T258	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	733.40	0.00%	-
A352	T258	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	0.93	16.85%	0.16
A352	T258	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	15.82	17.00%	2.69
A352	T258	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	31.00	16.85%	5.22
A352	T258	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	31.00	16.85%	5.22
A352	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	31.00	16.85%	5.22
A352	T258	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	53.94	16.85%	9.09
A352	T258	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	58.93	17.00%	10.02
A352	T258	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	87.42	16.85%	14.73
A352	T258	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	93.00	16.85%	15.67
A352	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	111.76	16.85%	18.83
A352	T258	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	124.00	16.85%	20.89
A352	T258	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	142.76	17.00%	24.27
A352	T258	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	156.71	16.85%	26.41
A352	T258	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	215.57	16.85%	36.32
A352	T258	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	222.30	16.85%	37.46
A352	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.50	16.85%	39.18
A352	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A352	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A352	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A352	T258	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	255.44	16.85%	43.04
A352	T258	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	17.00%	43.42
A352	T258	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	351.23	16.85%	59.18
A352	T258	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	367.20	16.85%	61.87
A352	T258	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A352	T258	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A352	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	744.00	16.85%	125.36
A352	T258	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	744.00	16.85%	125.36
A352	T258	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	766.32	16.85%	129.12
A352	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	766.32	16.85%	129.12
A352	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	766.32	17.00%	130.27
A352	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	870.10	17.00%	147.92

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A352	T258	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,240.00	16.85%	208.94
A352	T258	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,532.64	16.85%	258.25
A353	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	566.53	0.00%	-
A353	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	593.90	0.00%	-
A353	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	603.00	0.00%	-
A353	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	723.60	0.00%	-
A353	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	723.65	0.00%	-
A353	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	734.00	0.00%	-
A353	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	737.05	0.00%	-
A353	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	749.28	0.00%	-
A353	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	750.15	0.00%	-
A353	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	759.13	0.00%	-
A353	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	804.00	0.00%	-
A353	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	822.32	0.00%	-
A353	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	5,098.23	0.00%	-
A353	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,345.46	0.00%	-
A353	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	5,427.56	0.00%	-
A353	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	6,512.67	0.00%	-
A353	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	6,513.04	0.00%	-
A353	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	6,606.08	0.00%	-
A353	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	6,633.51	0.00%	-
A353	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	6,743.08	0.00%	-
A353	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	6,751.42	0.00%	-
A353	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	157	6,832.23	0.00%	-
A353	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	7,236.64	0.00%	-
A353	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	7,401.66	0.00%	-
A353	T313	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	83.76	17.00%	14.24
A353	T313	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	137.07	16.85%	23.10
A353	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	182.76	16.85%	30.80
A353	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.04	16.85%	56.45
A353	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	365.52	16.85%	61.59
A353	T313	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	365.52	16.85%	61.59
A353	T313	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	365.52	16.85%	61.59
A353	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	365.52	17.00%	62.14
A353	T313	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	402.00	16.85%	67.74
A353	T313	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	402.00	16.85%	67.74
A353	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	402.00	16.85%	67.74
A353	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	670.08	16.85%	112.91
A353	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	670.08	16.85%	112.91
A353	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	731.04	16.85%	123.18
A353	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	804.32	16.85%	135.53
A353	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,340.00	16.85%	225.79
A353	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,370.24	16.85%	230.89
A353	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	2,010.36	16.85%	338.75
A354	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	349.27	0.00%	-
A354	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	451.00	0.00%	-
A354	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	477.62	0.00%	-
A354	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	508.17	0.00%	-
A354	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	508.20	0.00%	-
A354	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	510.29	0.00%	-
A354	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	530.97	0.00%	-
A354	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	533.58	0.00%	-
A354	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	533.61	0.00%	-
A354	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	558.80	0.00%	-
A354	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	558.80	0.00%	-
A354	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	574.26	0.00%	-
A354	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	3,144.05	0.00%	-
A354	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	4,058.60	0.00%	-
A354	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,298.50	0.00%	-
A354	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,573.00	0.00%	-
A354	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,573.03	0.00%	-
A354	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,592.11	0.00%	-
A354	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,778.95	0.00%	-
A354	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,801.67	0.00%	-
A354	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	4,801.70	0.00%	-
A354	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,030.56	0.00%	-
A354	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,030.56	0.00%	-
A354	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,168.80	0.00%	-
A354	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.88	16.85%	39.24
A354	T55	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	232.88	17.00%	39.59
A354	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	254.08	16.85%	42.81
A354	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	254.08	16.85%	42.81
A354	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	254.08	16.85%	42.81
A354	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	254.08	17.00%	43.19
A354	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	279.44	16.85%	47.09
A354	T55	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	465.76	16.85%	78.48
A354	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	465.88	16.85%	78.50
A354	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	508.16	16.85%	85.62
A354	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	508.16	16.85%	85.62
A354	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	559.16	16.85%	94.22
A354	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	846.88	16.85%	142.70
A354	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,164.40	16.85%	196.20
A355	T263	9	2019	330	Full-Time	XSP	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.03	0.00%	-
A355	T263	11	2019	330	Full-Time	XSP	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A355	T261	6	2019	330	Full-Time	XSP	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.06	0.00%	-
A355	T263	12	2019	330	Full-Time	XSP	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.07	0.00%	-
A355	T263	1	2020	330	Full-Time	XSP	XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.10	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A355	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.14	0.00%	-
A355	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.18	0.00%	-
A355	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.31	0.00%	-
A355	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.48	0.00%	-
A355	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.57	0.00%	-
A355	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.00	0.00%	-
A355	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.00	0.00%	-
A355	T261	7	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.18	0.00%	-
A355	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.33	0.00%	-
A355	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.47	0.00%	-
A355	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.18	0.00%	-
A355	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.57	0.00%	-
A355	T263	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.88	0.00%	-
A355	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	5.51	0.00%	-
A355	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.53	0.00%	-
A355	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	7.15	0.00%	-
A355	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.37	0.00%	-
A355	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.10	0.00%	-
A355	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.84	0.00%	-
A355	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.35	0.00%	-
A355	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.17	0.00%	-
A355	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.40	0.00%	-
A355	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.86	0.00%	-
A355	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.20	0.00%	-
A355	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.39	0.00%	-
A355	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	18.07	0.00%	-
A355	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.25	0.00%	-
A355	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.47	0.00%	-
A355	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	22.10	0.00%	-
A355	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.94	0.00%	-
A355	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.07	0.00%	-
A355	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	24.26	0.00%	-
A355	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.81	0.00%	-
A355	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.30	0.00%	-
A355	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	31.41	0.00%	-
A355	T261	7	2019	330	Full-Time	X911 -	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.83	0.00%	-
A355	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.50	0.00%	-
A355	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	37.38	0.00%	-
A355	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.05	0.00%	-
A355	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	40.00	0.00%	-
A355	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.31	0.00%	-
A355	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	43.90	0.00%	-
A355	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	44.85	0.00%	-
A355	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	47.64	0.00%	-
A355	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.11	0.00%	-
A355	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	48.82	0.00%	-
A355	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	52.86	0.00%	-
A355	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.22	0.00%	-
A355	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	65.03	0.00%	-
A355	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	70.87	0.00%	-
A355	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	74.45	0.00%	-
A355	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	78.33	0.00%	-
A355	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	91.41	0.00%	-
A355	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	96.70	0.00%	-
A355	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	110.83	0.00%	-
A355	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	118.97	0.00%	-
A355	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.25	0.00%	-
A355	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	138.36	0.00%	-
A355	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	145.60	0.00%	-
A355	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	152.43	0.00%	-
A355	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.29	0.00%	-
A355	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	163.16	0.00%	-
A355	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	184.42	0.00%	-
A355	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	194.76	0.00%	-
A355	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	196.54	0.00%	-
A355	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	209.24	0.00%	-
A355	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	211.12	0.00%	-
A355	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	263.34	0.00%	-
A355	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	287.32	0.00%	-
A355	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	381.89	0.00%	-
A355	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	489.67	0.00%	-
A355	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	498.88	0.00%	-
A355	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	566.22	0.00%	-
A355	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	638.98	0.00%	-
A355	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	673.11	0.00%	-
A355	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	688.38	0.00%	-
A355	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	737.86	0.00%	-
A355	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	861.38	0.00%	-
A355	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	966.03	0.00%	-
A355	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,148.29	0.00%	-
A355	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,177.23	0.00%	-
A355	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,202.19	0.00%	-
A355	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,279.82	0.00%	-
A355	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,377.44	0.00%	-
A355	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,407.28	0.00%	-
A355	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,425.65	0.00%	-
A355	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,596.47	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A355	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,729.38	0.00%	-
A355	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,021.28	0.00%	-
A355	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,024.16	0.00%	-
A355	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	2,055.37	0.00%	-
A355	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,078.43	0.00%	-
A355	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,174.69	0.00%	-
A355	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,206.31	0.00%	-
A355	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,210.46	0.00%	-
A355	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	109	3,535.12	0.00%	-
A355	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	153	4,741.62	0.00%	-
A355	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	19.71	16.85%	3.32
A355	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.98	0.00%	-
A355	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.47	0.00%	-
A355	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.95	0.00%	-
A355	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.45	0.00%	-
A355	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.46	0.00%	-
A355	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.27	0.00%	-
A355	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.90	0.00%	-
A355	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.90	0.00%	-
A355	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.08	0.00%	-
A355	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.00	0.00%	-
A355	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.01	0.00%	-
A355	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.03	0.00%	-
A355	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.30	0.00%	-
A355	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.82	0.00%	-
A355	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.27	0.00%	-
A355	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.73	0.00%	-
A355	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	10.77	0.00%	-
A355	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.68	0.00%	-
A355	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.65	0.00%	-
A355	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.40	0.00%	-
A355	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.44	0.00%	-
A355	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.10	0.00%	-
A355	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.12	0.00%	-
A355	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.28	0.00%	-
A355	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.07	0.00%	-
A355	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	23.44	0.00%	-
A355	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.40	0.00%	-
A355	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.95	0.00%	-
A355	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	49.73	0.00%	-
A355	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.95	0.00%	-
A355	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.10	0.00%	-
A355	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	57.84	0.00%	-
A355	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	58.45	0.00%	-
A355	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	58.50	0.00%	-
A355	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	61.60	0.00%	-
A355	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	61.65	0.00%	-
A355	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	71.68	0.00%	-
A355	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	72.30	0.00%	-
A355	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	72.78	0.00%	-
A355	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	76.49	0.00%	-
A355	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	105.90	0.00%	-
A355	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	110.38	0.00%	-
A355	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	134.65	0.00%	-
A355	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	141.35	0.00%	-
A355	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	148.72	0.00%	-
A355	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	159.51	0.00%	-
A355	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	178.44	0.00%	-
A355	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	226.42	0.00%	-
A355	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	249.10	0.00%	-
A355	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	298.10	0.00%	-
A355	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	300.55	0.00%	-
A355	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	316.13	0.00%	-
A355	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	344.55	0.00%	-
A355	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	359.81	0.00%	-
A355	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	361.29	0.00%	-
A355	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	368.17	0.00%	-
A355	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	373.56	0.00%	-
A355	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	392.18	0.00%	-
A355	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	636.39	0.00%	-
A355	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	688.47	0.00%	-
A355	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	716.84	0.00%	-
A355	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	757.31	0.00%	-
A355	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	769.04	0.00%	-
A355	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	842.98	0.00%	-
A355	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,072.09	0.00%	-
A355	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	30	1,440.80	0.00%	-
A355	T263	3	2020	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(4,312.00)	17.00%	(733.04)
A355	T263	2	2020	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(1,660.08)	17.00%	(282.21)
A355	T263	3	2020	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(544.00)	17.00%	(92.48)
A355	T263	2	2020	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(389.97)	17.00%	(66.29)
A355	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A355	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	78.97	16.85%	13.31
A355	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	79.78	16.85%	13.44
A355	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	87.76	17.00%	14.92
A355	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A355	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	153.57	16.85%	25.88

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A355	T261	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	191.70	16.85%	32.30
A355	T263	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	207.68	16.85%	34.99
A355	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A355	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A355	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A355	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A355	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A355	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A355	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A355	T261	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	312.76	16.85%	52.70
A355	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	16.85%	65.72
A355	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	435.26	16.85%	73.34
A355	T263	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	468.08	16.85%	78.87
A355	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A355	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	16.85%	87.62
A355	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A355	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	16.85%	87.62
A355	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A355	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	1,170.00	16.85%	197.15
A355	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	1,170.00	16.85%	197.15
A355	T263	2	2020	330	Full-Time	WCS	WorkersComp Subsidy	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,300.00	17.00%	221.00
A355	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	52	1,690.00	17.00%	287.30
A355	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	64	2,080.00	17.00%	353.60
A355	T263	2	2020	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	72	2,340.00	17.00%	397.80
A355	T263	3	2020	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	5,200.00	17.00%	884.00
A356	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	92.50	0.00%	-
A356	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	14	259.00	0.00%	-
A356	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	296.00	0.00%	-
A356	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	296.00	0.00%	-
A356	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	30	555.00	0.00%	-
A356	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	573.50	0.00%	-
A356	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	592.00	0.00%	-
A356	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	592.00	0.00%	-
A356	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	740.00	0.00%	-
A356	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	888.00	0.00%	-
A356	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	1,480.00	0.00%	-
A356	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	55.50	0.00%	-
A356	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	5	138.75	0.00%	-
A356	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	166.50	0.00%	-
A356	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	37.00	17.00%	6.29
A356	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	111.00	17.00%	18.87
A356	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	148.00	17.00%	25.16
A357	T289	9	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	-	3.36	0.00%	-
A357	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expense	47106	North Carolina	8	288.40	0.00%	-
A357	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expense	47106	North Carolina	8	288.40	0.00%	-
A357	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	288.40	0.00%	-
A357	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	292.56	0.00%	-
A357	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0852000	Communication System Expense	47106	North Carolina	8	301.36	0.00%	-
A357	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	301.36	0.00%	-
A357	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	576.80	0.00%	-
A357	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	585.12	0.00%	-
A357	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	602.72	0.00%	-
A357	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,170.24	0.00%	-
A357	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,506.80	0.00%	-
A357	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	91	3,427.97	0.00%	-
A357	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	112	4,037.60	0.00%	-
A357	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	120	4,326.00	0.00%	-
A357	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	120	4,388.40	0.00%	-
A357	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	120	4,520.40	0.00%	-
A357	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	128	4,821.76	0.00%	-
A357	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	136	4,902.80	0.00%	-
A357	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	132	4,972.44	0.00%	-
A357	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	136	4,973.52	0.00%	-
A357	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	150	5,650.50	0.00%	-
A357	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	168	6,328.56	0.00%	-
A357	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	176	6,436.32	0.00%	-
A357	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	0	22.72	0.00%	-
A357	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	76.79	0.00%	-
A357	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	113.02	0.00%	-
A357	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	146.49	0.00%	-
A357	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	162.24	0.00%	-
A357	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	192.16	0.00%	-
A357	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	199.03	0.00%	-
A357	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	240.17	0.00%	-
A357	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	251.27	0.00%	-
A357	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	5	274.08	0.00%	-
A357	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	452.09	0.00%	-
A357	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	507.47	0.00%	-
A357	T289	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	12	701.31	0.00%	-
A357	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	758.40	0.00%	-
A357	T289	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	75.34	17.00%	12.81
A357	T289	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	188.35	16.85%	31.74
A357	T289	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.40	16.85%	48.60
A357	T289	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A357	T289	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.40	16.85%	48.60
A357	T289	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A357	T289	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	292.56	16.85%	49.30

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A357	T289	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.56	16.85%	49.30
A357	T289	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A357	T289	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.56	16.85%	49.30
A357	T289	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	301.36	16.85%	50.78
A357	T289	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	301.36	17.00%	51.23
A357	T289	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	301.36	17.00%	51.23
A357	T289	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	301.36	17.00%	51.23
A357	T289	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	452.04	17.00%	76.85
A357	T289	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	585.12	16.85%	98.59
A357	T289	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	602.72	16.85%	101.56
A357	T289	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	602.72	16.85%	101.56
A357	T289	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	602.72	17.00%	102.46
A357	T289	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	904.08	16.85%	152.34
A357	T289	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	904.08	16.85%	152.34
A357	T289	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,153.60	16.85%	194.38
A357	T289	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,205.44	17.00%	204.92
A358	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	120	2,400.00	100.00%	2,400.00
A358	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	157	3,140.00	100.00%	3,140.00
A358	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	160	3,200.00	100.00%	3,200.00
A358	T2	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	75.00	100.00%	75.00
A358	T2	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	90.00	100.00%	90.00
A358	T2	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	60.00	17.00%	10.20
A359	T256	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A359	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.02	100.00%	0.02
A359	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.03	100.00%	0.03
A359	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.07	100.00%	0.07
A359	T256	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.15	100.00%	0.15
A359	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.16	100.00%	0.16
A359	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.34	100.00%	0.34
A359	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.37	100.00%	0.37
A359	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.45	100.00%	0.45
A359	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.68	100.00%	0.68
A359	T256	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.05	100.00%	1.05
A359	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.16	100.00%	1.16
A359	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.92	100.00%	4.92
A359	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.78	100.00%	6.78
A359	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.24	100.00%	7.24
A359	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	9.79	100.00%	9.79
A359	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	13.80	100.00%	13.80
A359	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	14.75	100.00%	14.75
A359	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	25.43	100.00%	25.43
A359	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	26.56	100.00%	26.56
A359	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	40.91	100.00%	40.91
A359	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	43.70	100.00%	43.70
A359	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	46.43	100.00%	46.43
A359	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	57.10	100.00%	57.10
A359	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	66.53	100.00%	66.53
A359	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	71.53	100.00%	71.53
A359	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	76.66	100.00%	76.66
A359	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	79.21	100.00%	79.21
A359	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	87.13	100.00%	87.13
A359	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	94.54	100.00%	94.54
A359	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	108.55	100.00%	108.55
A359	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	112.95	100.00%	112.95
A359	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	114.49	100.00%	114.49
A359	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	115.77	100.00%	115.77
A359	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	125.97	100.00%	125.97
A359	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	134.65	100.00%	134.65
A359	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	135.42	100.00%	135.42
A359	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	142.84	100.00%	142.84
A359	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	143.09	100.00%	143.09
A359	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	158.42	100.00%	158.42
A359	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	174.13	100.00%	174.13
A359	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	201.34	100.00%	201.34
A359	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	203.89	100.00%	203.89
A359	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	208.75	100.00%	208.75
A359	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	216.41	100.00%	216.41
A359	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	219.29	100.00%	219.29
A359	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	227.76	100.00%	227.76
A359	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	231.24	100.00%	231.24
A359	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	231.83	100.00%	231.83
A359	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	236.35	100.00%	236.35
A359	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	292.08	100.00%	292.08
A359	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	342.90	100.00%	342.90
A359	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	14	351.07	100.00%	351.07
A359	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	16	412.42	100.00%	412.42
A359	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	15	483.78	100.00%	483.78
A359	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	18	574.14	100.00%	574.14
A359	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	606.05	100.00%	606.05
A359	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	25	633.18	100.00%	633.18
A359	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	25	649.28	100.00%	649.28
A359	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	26	651.57	100.00%	651.57
A359	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	22	686.40	100.00%	686.40
A359	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	29	728.96	100.00%	728.96
A359	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	814.54	100.00%	814.54
A359	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	953.40	100.00%	953.40
A359	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	42	1,078.80	100.00%	1,078.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A359	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	43	1,088.02	100.00%	1,088.02
A359	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	45	1,157.94	100.00%	1,157.94
A359	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	49	1,261.71	100.00%	1,261.71
A359	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	64	1,612.32	100.00%	1,612.32
A359	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	1,741.14	100.00%	1,741.14
A359	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	70	1,787.33	100.00%	1,787.33
A359	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	86	2,185.56	100.00%	2,185.56
A359	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	89	2,284.97	100.00%	2,284.97
A359	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	92	2,341.03	100.00%	2,341.03
A359	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	76	2,381.44	100.00%	2,381.44
A359	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	95	2,426.81	100.00%	2,426.81
A359	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	100	2,543.08	100.00%	2,543.08
A359	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	119	3,042.92	100.00%	3,042.92
A359	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	130	3,325.26	100.00%	3,325.26
A359	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	109	3,424.51	100.00%	3,424.51
A359	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	121	3,809.69	100.00%	3,809.69
A359	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.39	100.00%	0.39
A359	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	6.91	100.00%	6.91
A359	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	7.66	100.00%	7.66
A359	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	8.08	100.00%	8.08
A359	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	12.72	100.00%	12.72
A359	T254	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	15.10	100.00%	15.10
A359	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	15.34	100.00%	15.34
A359	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	16.88	100.00%	16.88
A359	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	22.15	100.00%	22.15
A359	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	23.04	100.00%	23.04
A359	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	25.70	100.00%	25.70
A359	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	27.21	100.00%	27.21
A359	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	28.00	100.00%	28.00
A359	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	28.79	100.00%	28.79
A359	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	29.91	100.00%	29.91
A359	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	31.45	100.00%	31.45
A359	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	32.58	100.00%	32.58
A359	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	33.04	100.00%	33.04
A359	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	37.19	100.00%	37.19
A359	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	39.11	100.00%	39.11
A359	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	40.04	100.00%	40.04
A359	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	44.11	100.00%	44.11
A359	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	49.84	100.00%	49.84
A359	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	49.86	100.00%	49.86
A359	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	50.91	100.00%	50.91
A359	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	1	60.30	100.00%	60.30
A359	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	67.46	100.00%	67.46
A359	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	126.60	100.00%	126.60
A359	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	132.69	100.00%	132.69
A359	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	135.28	100.00%	135.28
A359	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	140.80	100.00%	140.80
A359	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	4	141.86	100.00%	141.86
A359	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	159.08	100.00%	159.08
A359	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	168.73	100.00%	168.73
A359	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	185.67	100.00%	185.67
A359	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	197.08	100.00%	197.08
A359	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	198.98	100.00%	198.98
A359	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	209.37	100.00%	209.37
A359	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	5	221.70	100.00%	221.70
A359	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	245.03	100.00%	245.03
A359	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	248.21	100.00%	248.21
A359	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	7	249.54	100.00%	249.54
A359	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	250.00	100.00%	250.00
A359	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	263.90	100.00%	263.90
A359	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	264.08	100.00%	264.08
A359	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	7	268.27	100.00%	268.27
A359	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	282.98	100.00%	282.98
A359	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	8	322.39	100.00%	322.39
A359	T254	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	341.67	100.00%	341.67
A359	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	8	360.78	100.00%	360.78
A359	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	514.89	100.00%	514.89
A359	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	15	557.79	100.00%	557.79
A359	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	562.63	100.00%	562.63
A359	T254	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	15	686.78	100.00%	686.78
A359	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	44	2,052.22	100.00%	2,052.22
A359	T256	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	127.75	16.85%	21.53
A359	T254	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	173.56	17.00%	29.51
A359	T256	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	198.48	16.85%	33.44
A359	T256	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A359	T256	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A359	T256	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A359	T256	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A359	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A359	T256	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A359	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A359	T256	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A359	T254	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	223.97	17.00%	38.07
A359	T254	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A359	T256	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A359	T256	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	408.80	16.85%	68.88
A359	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	17.00%	69.50

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A359	T254	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	17.00%	85.33
A359	T254	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	21	1,008.94	17.00%	171.52
A359	T256	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,022.00	16.85%	172.21
A359	T256	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,022.00	16.85%	172.21
A36	T76	7	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.69	0.00%	-
A36	T75	6	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.69	0.00%	-
A36	T75	7	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.69	0.00%	-
A36	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	33.32	0.00%	-
A36	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	48.58	0.00%	-
A36	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	48.58	0.00%	-
A36	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	50.00	0.00%	-
A36	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	75.00	0.00%	-
A36	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	76.16	0.00%	-
A36	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	95.20	0.00%	-
A36	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	100.00	0.00%	-
A36	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	100.00	0.00%	-
A36	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	106.25	0.00%	-
A36	T76	7	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	110.76	0.00%	-
A36	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	114.24	0.00%	-
A36	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	121.45	0.00%	-
A36	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	125.00	0.00%	-
A36	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	150.00	0.00%	-
A36	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	150.00	0.00%	-
A36	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	152.32	0.00%	-
A36	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.32	0.00%	-
A36	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A36	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.32	0.00%	-
A36	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A36	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	159.00	0.00%	-
A36	T76	8	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	166.14	0.00%	-
A36	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A36	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A36	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	265.00	0.00%	-
A36	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	300.00	0.00%	-
A36	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	350.00	0.00%	-
A36	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	400.00	0.00%	-
A36	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	456.96	0.00%	-
A36	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	475.00	0.00%	-
A36	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	21	525.00	0.00%	-
A36	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	583.00	0.00%	-
A36	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	35	666.40	0.00%	-
A36	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,200.00	0.00%	-
A36	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	65	1,578.85	0.00%	-
A36	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	68	1,693.75	0.00%	-
A36	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	109	2,080.12	0.00%	-
A36	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	100	2,500.00	0.00%	-
A36	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	134	2,551.36	0.00%	-
A36	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	139	2,646.56	0.00%	-
A36	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	113	2,825.00	0.00%	-
A36	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	122	3,233.00	0.00%	-
A36	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	133	3,325.00	0.00%	-
A36	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	149	3,725.00	0.00%	-
A36	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	179	4,347.91	0.00%	-
A36	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	189	4,725.00	0.00%	-
A36	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	21.42	0.00%	-
A36	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	28.13	0.00%	-
A36	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	28.13	0.00%	-
A36	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	29.82	0.00%	-
A36	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.75	0.00%	-
A36	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	39.75	0.00%	-
A36	T76	8	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.88	0.00%	-
A36	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	50.18	0.00%	-
A36	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	54.73	0.00%	-
A36	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	56.26	0.00%	-
A36	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	56.26	0.00%	-
A36	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	65.63	0.00%	-
A36	T75	7	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	74.94	0.00%	-
A36	T75	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	85.68	0.00%	-
A36	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	85.68	0.00%	-
A36	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	85.68	0.00%	-
A36	T75	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	85.68	0.00%	-
A36	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	85.68	0.00%	-
A36	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	142.80	0.00%	-
A36	T85	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	150.00	0.00%	-
A36	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	168.75	0.00%	-
A36	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	189.64	0.00%	-
A36	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	227.92	0.00%	-
A36	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	237.77	0.00%	-
A36	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	253.13	0.00%	-
A36	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	262.50	0.00%	-
A36	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	262.50	0.00%	-
A36	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	328.13	0.00%	-
A36	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	403.14	0.00%	-
A36	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	14	534.40	0.00%	-
A36	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	22	628.32	0.00%	-
A36	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	20	750.76	0.00%	-
A36	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	27	1,012.51	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A36	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	30	1,135.14	0.00%	-
A36	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	41	1,518.77	0.00%	-
A36	T75	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	76.16	16.85%	12.83
A36	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	100.00	17.00%	17.00
A36	T75	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A36	T75	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A36	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A36	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A36	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A36	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A36	T85	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A36	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A36	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.64	16.85%	51.33
A36	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	388.64	16.85%	65.49
A36	T75	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	456.96	16.85%	77.00
A36	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	16.85%	101.10
A36	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A36	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	777.28	16.85%	130.97
A360	T152	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	4.73	0.00%	-
A360	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	234.88	0.00%	-
A360	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	238.96	0.00%	-
A360	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	250.40	0.00%	-
A360	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	704.64	0.00%	-
A360	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	716.88	0.00%	-
A360	T152	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,001.60	0.00%	-
A360	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,174.40	0.00%	-
A360	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,194.80	0.00%	-
A360	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	80	2,348.80	0.00%	-
A360	T152	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	96	3,004.80	0.00%	-
A360	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	120	3,584.40	0.00%	-
A360	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	149	4,450.63	0.00%	-
A360	T152	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	144	4,507.20	0.00%	-
A360	T152	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	145	4,538.50	0.00%	-
A360	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	152	4,540.24	0.00%	-
A360	T152	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	152	4,540.24	0.00%	-
A360	T152	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	152	4,757.60	0.00%	-
A360	T152	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	160	4,923.20	0.00%	-
A360	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	158	4,945.40	0.00%	-
A360	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	168	5,018.16	0.00%	-
A360	T152	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	46.95	0.00%	-
A360	T152	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	46.95	0.00%	-
A360	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	55.05	0.00%	-
A360	T152	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	83.12	0.00%	-
A360	T152	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	152.60	0.00%	-
A360	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	156.84	0.00%	-
A360	T152	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	179.25	0.00%	-
A360	T152	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	234.75	0.00%	-
A360	T152	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	281.71	0.00%	-
A360	T152	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	7	313.67	0.00%	-
A360	T152	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	336.08	0.00%	-
A360	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	358.77	0.00%	-
A360	T152	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	10	438.53	0.00%	-
A360	T152	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	10	469.51	0.00%	-
A360	T152	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	89.61	16.85%	15.10
A360	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A360	T152	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A360	T152	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A360	T152	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A360	T152	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	250.40	16.85%	42.19
A360	T152	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	250.40	17.00%	42.57
A360	T152	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	313.00	17.00%	53.21
A360	T152	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	469.50	17.00%	79.82
A360	T152	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.92	16.85%	80.53
A360	T152	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	500.80	16.85%	84.38
A360	T152	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	716.88	16.85%	120.79
A360	T152	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	751.20	16.85%	126.58
A360	T152	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	751.20	17.00%	127.70
A360	T152	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,252.00	17.00%	212.84
A361	T74	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	108	4,197.85	16.85%	707.34
A361	T74	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	118	4,634.65	16.85%	780.94
A361	T74	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	152	5,655.54	16.85%	952.96
A361	T74	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	138	5,803.40	16.85%	977.87
A361	T74	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	136	5,875.45	16.85%	990.01
A361	T74	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	161	6,032.02	16.85%	1,016.40
A361	T74	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	160	6,048.50	16.85%	1,019.17
A361	T74	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	168	6,300.42	17.00%	1,071.07
A361	T74	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	165	6,480.42	16.85%	1,091.95
A361	T74	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	160	6,566.90	16.85%	1,106.52
A361	T74	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	152	6,566.90	17.00%	1,116.37
A361	T74	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	176	7,206.28	17.00%	1,225.07
A361	T74	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	39.28	16.85%	6.62
A361	T74	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	78.56	16.85%	13.24
A361	T74	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	78.56	16.85%	13.24
A361	T74	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	117.84	17.00%	20.03
A361	T74	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	123.45	16.85%	20.80
A361	T74	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	180.00	17.00%	30.60
A361	T74	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A361	T74	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A361	T74	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.00	16.85%	48.53
A361	T74	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	294.20	16.85%	49.57
A361	T74	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.24	16.85%	52.95
A361	T74	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	314.24	16.85%	52.95
A361	T74	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.24	17.00%	53.42
A361	T74	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.60	16.85%	58.23
A361	T74	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.60	16.85%	58.23
A361	T74	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.60	17.00%	58.75
A361	T74	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A361	T74	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	691.45	16.85%	116.51
A361	T74	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	691.45	16.85%	116.51
A361	T74	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	23	880.48	16.85%	148.36
A361	T74	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	942.72	16.85%	158.85
A361	T74	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	2,138.65	16.85%	360.36
A361	T74	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,199.29	16.85%	370.58
A362	T100	3	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	1.92	0.00%	-
A362	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	157.09	0.00%	-
A362	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	5	176.85	0.00%	-
A362	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	186.68	0.00%	-
A362	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	229.25	0.00%	-
A362	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	242.35	0.00%	-
A362	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	396.14	0.00%	-
A362	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	14	458.33	0.00%	-
A362	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	17	559.80	0.00%	-
A362	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	27	883.99	0.00%	-
A362	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	29	939.64	0.00%	-
A362	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	35	1,139.09	0.00%	-
A362	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	35	1,145.91	0.00%	-
A362	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	36	1,162.00	0.00%	-
A362	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	37	1,211.39	0.00%	-
A362	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	51	1,748.00	0.00%	-
A362	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	57	1,946.02	0.00%	-
A362	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	58	1,973.33	0.00%	-
A362	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	58	1,980.16	0.00%	-
A362	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	61	2,075.75	0.00%	-
A362	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	63	2,157.71	0.00%	-
A362	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	63	2,164.52	0.00%	-
A362	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	66	2,170.08	0.00%	-
A362	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	64	2,239.40	0.00%	-
A362	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	71	2,327.19	0.00%	-
A362	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	77	2,622.08	0.00%	-
A362	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	84	2,749.43	0.00%	-
A362	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	84	2,749.43	0.00%	-
A362	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	86	2,919.11	0.00%	-
A362	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	87	2,960.08	0.00%	-
A362	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	87	2,970.32	0.00%	-
A362	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	91	3,113.72	0.00%	-
A362	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	95	3,246.87	0.00%	-
A362	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	96	3,359.20	0.00%	-
A362	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	118	4,015.06	0.00%	-
A362	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	24.56	0.00%	-
A362	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	49.10	0.00%	-
A362	T210	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	3	122.73	0.00%	-
A362	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	4	179.27	0.00%	-
A362	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	4	204.85	0.00%	-
A362	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	245.82	0.00%	-
A362	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	409.70	0.00%	-
A362	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	11	537.80	0.00%	-
A362	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	11	537.81	0.00%	-
A362	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	12	627.40	0.00%	-
A362	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	15	768.25	0.00%	-
A362	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	16	804.10	0.00%	-
A362	T100	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47126	South Carolina	17	887.48	0.00%	-
A362	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	18	909.08	0.00%	-
A362	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	23	1,207.54	0.00%	-
A362	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	51.21	16.85%	8.63
A362	T210	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	98.19	16.85%	16.55
A362	T210	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	130.92	16.85%	22.06
A362	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	187.77	16.85%	31.64
A362	T210	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	212.75	16.85%	35.85
A362	T210	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.84	16.85%	44.12
A362	T210	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.84	16.85%	44.12
A362	T210	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	261.84	16.85%	44.12
A362	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.12	16.85%	46.02
A362	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	273.12	16.85%	46.02
A362	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	273.12	16.85%	46.02
A362	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	341.40	16.85%	57.53
A362	T210	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	343.67	16.85%	57.91
A362	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	512.10	17.00%	87.06
A362	T210	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	523.68	16.85%	88.24
A362	T210	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	523.68	16.85%	88.24
A362	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	546.24	16.85%	92.04
A362	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	819.36	17.00%	139.29
A362	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	26	870.57	17.00%	148.00
A362	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	43	1,468.02	16.85%	247.36
A362	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,638.72	17.00%	278.58

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A363	T308	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	120	9,034.32	100.00%	9,034.32
A363	T308	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	144	9,938.57	100.00%	9,938.57
A363	T308	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	160	11,014.96	100.00%	11,014.96
A363	T308	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	168	11,042.58	100.00%	11,042.58
A363	T308	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	152	11,478.56	100.00%	11,478.56
A363	T308	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	168	11,594.74	100.00%	11,594.74
A363	T308	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	176	11,640.74	100.00%	11,640.74
A363	T308	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	160	12,116.56	100.00%	12,116.56
A363	T308	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	160	12,146.90	100.00%	12,146.90
A363	T308	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	176	12,174.48	100.00%	12,174.48
A363	T308	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	160	12,754.24	100.00%	12,754.24
A363	T308	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	176	13,073.10	100.00%	13,073.10
A363	T308	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	506.16	16.85%	85.29
A363	T308	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	552.16	16.85%	93.04
A363	T308	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	552.16	16.85%	93.04
A363	T308	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	552.16	16.85%	93.04
A363	T308	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	579.76	17.00%	98.56
A363	T308	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	637.68	16.85%	107.45
A363	T308	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,062.72	16.85%	179.07
A363	T308	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,275.68	16.85%	214.95
A363	T308	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,739.28	16.85%	293.07
A363	T308	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,208.33	16.85%	372.10
A363	T308	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	40	2,657.20	16.85%	447.74
A364	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.07	100.00%	0.07
A364	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.10	100.00%	0.10
A364	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.27	100.00%	0.27
A364	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.37	100.00%	0.37
A364	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.40	100.00%	0.40
A364	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.44	100.00%	0.44
A364	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.64	100.00%	0.64
A364	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.99	100.00%	0.99
A364	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.04	100.00%	1.04
A364	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.07	100.00%	1.07
A364	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.24	100.00%	1.24
A364	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.33	100.00%	1.33
A364	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.43	100.00%	1.43
A364	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.61	100.00%	1.61
A364	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.79	100.00%	1.79
A364	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	2.24	100.00%	2.24
A364	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.32	100.00%	2.32
A364	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.34	100.00%	2.34
A364	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.79	100.00%	2.79
A364	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.17	100.00%	3.17
A364	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.20	100.00%	3.20
A364	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.20	100.00%	3.20
A364	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.56	100.00%	3.56
A364	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	4.00	100.00%	4.00
A364	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.00	100.00%	4.00
A364	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.15	100.00%	4.15
A364	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.41	100.00%	4.41
A364	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.00	100.00%	5.00
A364	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.12	100.00%	5.12
A364	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	6.72	100.00%	6.72
A364	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.87	100.00%	7.87
A364	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	8.00	100.00%	8.00
A364	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.00	100.00%	8.00
A364	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	8.08	100.00%	8.08
A364	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.48	100.00%	8.48
A364	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	8.96	100.00%	8.96
A364	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.21	100.00%	9.21
A364	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	9.60	100.00%	9.60
A364	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	9.83	100.00%	9.83
A364	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	10.56	100.00%	10.56
A364	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.10	100.00%	11.10
A364	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.28	100.00%	11.28
A364	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.85	100.00%	11.85
A364	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	12.03	100.00%	12.03
A364	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	13.58	100.00%	13.58
A364	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	18.56	100.00%	18.56
A364	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	20.80	100.00%	20.80
A364	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	35.20	100.00%	35.20
A364	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	45.44	100.00%	45.44
A364	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	48.00	100.00%	48.00
A364	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	2	51.80	100.00%	51.80
A364	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	54.40	100.00%	54.40
A364	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	58.88	100.00%	58.88
A364	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	59.20	100.00%	59.20
A364	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	64.32	100.00%	64.32
A364	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	64.64	100.00%	64.64
A364	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	71.36	100.00%	71.36
A364	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	76.48	100.00%	76.48
A364	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	77.76	100.00%	77.76
A364	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	84.80	100.00%	84.80
A364	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	88.43	100.00%	88.43
A364	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	101.76	100.00%	101.76
A364	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	105.60	100.00%	105.60
A364	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	107.32	100.00%	107.32

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A364	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	113.60	100.00%	113.60
A364	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	116.80	100.00%	116.80
A364	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	121.60	100.00%	121.60
A364	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	132.80	100.00%	132.80
A364	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	141.76	100.00%	141.76
A364	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	172.48	100.00%	172.48
A364	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	196.80	100.00%	196.80
A364	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	222.72	100.00%	222.72
A364	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	264.96	100.00%	264.96
A364	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	295.68	100.00%	295.68
A364	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	317.44	100.00%	317.44
A364	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	321.60	100.00%	321.60
A364	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	341.44	100.00%	341.44
A364	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	403.20	100.00%	403.20
A364	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	15	480.00	100.00%	480.00
A364	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	19	583.49	100.00%	583.49
A364	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	19	611.52	100.00%	611.52
A364	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	643.52	100.00%	643.52
A364	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	809.28	100.00%	809.28
A364	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	841.92	100.00%	841.92
A364	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,028.16	100.00%	1,028.16
A364	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,176.00	100.00%	1,176.00
A364	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	90	2,867.20	100.00%	2,867.20
A364	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	94	3,002.24	100.00%	3,002.24
A364	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	97	3,098.24	100.00%	3,098.24
A364	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	101	3,191.85	100.00%	3,191.85
A364	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	106	3,399.36	100.00%	3,399.36
A364	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	116	3,724.48	100.00%	3,724.48
A364	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	119	3,795.84	100.00%	3,795.84
A364	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	119	3,802.56	100.00%	3,802.56
A364	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	136	4,341.76	100.00%	4,341.76
A364	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	136	4,365.44	100.00%	4,365.44
A364	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	146	4,659.20	100.00%	4,659.20
A364	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	173	5,524.48	100.00%	5,524.48
A364	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.48	100.00%	0.48
A364	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.96	100.00%	0.96
A364	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.96	100.00%	0.96
A364	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.44	100.00%	1.44
A364	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.92	100.00%	1.92
A364	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	2.40	100.00%	2.40
A364	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	2.41	100.00%	2.41
A364	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.89	100.00%	2.89
A364	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	3.36	100.00%	3.36
A364	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	4.33	100.00%	4.33
A364	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	4.33	100.00%	4.33
A364	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.28	100.00%	5.28
A364	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	5.76	100.00%	5.76
A364	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	7.70	100.00%	7.70
A364	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.16	100.00%	8.16
A364	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	8.64	100.00%	8.64
A364	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	9.15	100.00%	9.15
A364	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	10.11	100.00%	10.11
A364	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	10.59	100.00%	10.59
A364	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	15.85	100.00%	15.85
A364	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	19.20	100.00%	19.20
A364	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	20.64	100.00%	20.64
A364	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	21.18	100.00%	21.18
A364	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	22.62	100.00%	22.62
A364	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	24.48	100.00%	24.48
A364	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	48.48	100.00%	48.48
A364	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	51.36	100.00%	51.36
A364	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	60.51	100.00%	60.51
A364	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	65.76	100.00%	65.76
A364	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	73.03	100.00%	73.03
A364	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	74.43	100.00%	74.43
A364	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	144.39	100.00%	144.39
A364	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	152.51	100.00%	152.51
A364	T255	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	192.16	100.00%	192.16
A364	T255	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	192.36	100.00%	192.36
A364	T255	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	192.36	100.00%	192.36
A364	T255	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	192.48	100.00%	192.48
A364	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	220.87	100.00%	220.87
A364	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	278.95	100.00%	278.95
A364	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	319.22	100.00%	319.22
A364	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	324.76	100.00%	324.76
A364	T255	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	373.44	100.00%	373.44
A364	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	8	378.32	100.00%	378.32
A364	T255	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	384.96	100.00%	384.96
A364	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	408.96	100.00%	408.96
A364	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	433.17	100.00%	433.17
A364	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	488.60	100.00%	488.60
A364	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	546.61	100.00%	546.61
A364	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	15	705.81	100.00%	705.81
A364	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	22	1,041.83	100.00%	1,041.83
A364	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	27	1,307.10	100.00%	1,307.10
A364	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	59	2,811.59	100.00%	2,811.59
A364	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	96.00	16.85%	16.18

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A364	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A364	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A364	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A364	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	17.00%	21.76
A364	T255	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	17.00%	21.76
A364	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A364	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A364	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A364	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A364	T255	9	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	16.85%	43.14
A364	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A364	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A364	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A364	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A364	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	264.00	16.85%	44.48
A364	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	508.28	16.85%	85.65
A364	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A364	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A364	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	16.85%	129.41
A364	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	17.00%	130.56
A364	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	896.00	16.85%	150.98
A364	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,008.00	17.00%	171.36
A364	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,280.00	17.00%	217.60
A365	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	16.09	0.00%	-
A365	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	17.55	0.00%	-
A365	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	19.01	0.00%	-
A365	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	23.13	0.00%	-
A365	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	35.09	0.00%	-
A365	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	38.60	0.00%	-
A365	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	57.62	0.00%	-
A365	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	66.09	0.00%	-
A365	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	83.08	0.00%	-
A365	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	116.97	0.00%	-
A365	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	128.97	0.00%	-
A365	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	137.75	0.00%	-
A365	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	145.33	0.00%	-
A365	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	169.92	0.00%	-
A365	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	215.81	0.00%	-
A365	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	224.89	0.00%	-
A365	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	255.87	0.00%	-
A365	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	287.75	0.00%	-
A365	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	323.42	0.00%	-
A365	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	650.06	0.00%	-
A365	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	31	902.40	0.00%	-
A365	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	925.18	0.00%	-
A365	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	984.01	0.00%	-
A365	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	34	986.02	0.00%	-
A365	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	1,159.43	0.00%	-
A365	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	43	1,248.02	0.00%	-
A365	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	44	1,291.61	0.00%	-
A365	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	59	1,731.09	0.00%	-
A365	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	1,888.74	0.00%	-
A365	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,152.20	0.00%	-
A365	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,163.62	0.00%	-
A365	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,326.15	0.00%	-
A365	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,668.63	0.00%	-
A365	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	2,815.62	0.00%	-
A365	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	107	3,130.86	0.00%	-
A365	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.88	0.00%	-
A365	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.90	0.00%	-
A365	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.32	0.00%	-
A365	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.33	0.00%	-
A365	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.80	0.00%	-
A365	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.08	0.00%	-
A365	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.10	0.00%	-
A365	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.50	0.00%	-
A365	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.54	0.00%	-
A365	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.40	0.00%	-
A365	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.02	0.00%	-
A365	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	5.29	0.00%	-
A365	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.57	0.00%	-
A365	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.61	0.00%	-
A365	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.12	0.00%	-
A365	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.94	0.00%	-
A365	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	54.93	0.00%	-
A365	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.41	0.00%	-
A365	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	193.50	0.00%	-
A365	T259	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	29.24	16.85%	4.93
A365	T259	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	58.48	16.85%	9.85
A365	T259	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	233.92	16.85%	39.42
A365	T259	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	233.92	16.85%	39.42
A365	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	467.84	16.85%	78.83
A365	T259	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	467.84	16.85%	78.83
A365	T259	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	467.84	16.85%	78.83
A365	T259	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,169.60	16.85%	197.08
A365	T259	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,169.60	16.85%	197.08
A365	T259	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,403.52	16.85%	236.49

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A365	T259	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,105.28	16.85%	354.74
A366	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A366	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A366	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A366	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A366	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A366	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A366	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A366	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A366	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A366	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A366	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A366	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A366	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A366	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.03	100.00%	0.03
A366	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.04	100.00%	0.04
A366	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.04	100.00%	0.04
A366	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.04	100.00%	0.04
A366	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.07	100.00%	0.07
A366	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.07	100.00%	0.07
A366	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.07	100.00%	0.07
A366	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.08	100.00%	0.08
A366	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.12	100.00%	0.12
A366	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.25	100.00%	0.25
A366	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.26	100.00%	0.26
A366	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.27	100.00%	0.27
A366	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.28	100.00%	0.28
A366	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.54	100.00%	0.54
A366	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	0.64	100.00%	0.64
A366	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.69	100.00%	0.69
A366	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.98	100.00%	0.98
A366	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.56	100.00%	1.56
A366	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.60	100.00%	1.60
A366	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.60	100.00%	1.60
A366	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.56	100.00%	2.56
A366	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.84	100.00%	3.84
A366	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	4.50	100.00%	4.50
A366	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	7.04	100.00%	7.04
A366	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.74	100.00%	11.74
A366	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	11.84	100.00%	11.84
A366	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	15.36	100.00%	15.36
A366	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	28.80	100.00%	28.80
A366	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	82.24	100.00%	82.24
A366	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	95.04	100.00%	95.04
A366	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	105.60	100.00%	105.60
A366	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	106.88	100.00%	106.88
A366	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	108.16	100.00%	108.16
A366	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	116.16	100.00%	116.16
A366	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	132.80	100.00%	132.80
A366	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	138.56	100.00%	138.56
A366	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	142.08	100.00%	142.08
A366	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	144.64	100.00%	144.64
A366	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	157.76	100.00%	157.76
A366	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	159.36	100.00%	159.36
A366	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	161.92	100.00%	161.92
A366	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	172.45	100.00%	172.45
A366	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	176.00	100.00%	176.00
A366	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	200.00	100.00%	200.00
A366	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	200.32	100.00%	200.32
A366	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	207.68	100.00%	207.68
A366	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	215.36	100.00%	215.36
A366	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	243.52	100.00%	243.52
A366	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	8	248.64	100.00%	248.64
A366	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	268.48	100.00%	268.48
A366	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	273.60	100.00%	273.60
A366	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	281.28	100.00%	281.28
A366	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	284.16	100.00%	284.16
A366	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	287.68	100.00%	287.68
A366	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	297.60	100.00%	297.60
A366	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	306.88	100.00%	306.88
A366	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	10	312.96	100.00%	312.96
A366	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	10	317.44	100.00%	317.44
A366	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	10	318.08	100.00%	318.08
A366	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	10	331.84	100.00%	331.84
A366	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	11	341.76	100.00%	341.76
A366	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	347.84	100.00%	347.84
A366	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	364.48	100.00%	364.48
A366	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	370.24	100.00%	370.24
A366	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	394.58	100.00%	394.58
A366	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	488.96	100.00%	488.96
A366	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	15	493.44	100.00%	493.44
A366	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	18	572.48	100.00%	572.48
A366	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	19	600.96	100.00%	600.96
A366	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	628.80	100.00%	628.80
A366	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	663.36	100.00%	663.36
A366	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	22	704.32	100.00%	704.32
A366	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	22	715.20	100.00%	715.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A366	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	23	731.20	100.00%	731.20
A366	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	24	777.60	100.00%	777.60
A366	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	796.80	100.00%	796.80
A366	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	798.13	100.00%	798.13
A366	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	25	803.20	100.00%	803.20
A366	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	817.60	100.00%	817.60
A366	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	840.96	100.00%	840.96
A366	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	907.15	100.00%	907.15
A366	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	29	932.16	100.00%	932.16
A366	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	29	933.44	100.00%	933.44
A366	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,016.32	100.00%	1,016.32
A366	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	1,037.76	100.00%	1,037.76
A366	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	33	1,040.30	100.00%	1,040.30
A366	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	33	1,064.00	100.00%	1,064.00
A366	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,089.28	100.00%	1,089.28
A366	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	36	1,158.40	100.00%	1,158.40
A366	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	40	1,269.12	100.00%	1,269.12
A366	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	40	1,291.20	100.00%	1,291.20
A366	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	46	1,456.00	100.00%	1,456.00
A366	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	47	1,498.56	100.00%	1,498.56
A366	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	49	1,552.32	100.00%	1,552.32
A366	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	50	1,612.48	100.00%	1,612.48
A366	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	51	1,632.00	100.00%	1,632.00
A366	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	52	1,649.28	100.00%	1,649.28
A366	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	52	1,663.68	100.00%	1,663.68
A366	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	52	1,673.92	100.00%	1,673.92
A366	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	53	1,682.88	100.00%	1,682.88
A366	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	54	1,721.28	100.00%	1,721.28
A366	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	55	1,763.20	100.00%	1,763.20
A366	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	56	1,778.56	100.00%	1,778.56
A366	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	57	1,839.36	100.00%	1,839.36
A366	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	62	1,986.56	100.00%	1,986.56
A366	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.96	100.00%	0.96
A366	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.44	100.00%	1.44
A366	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.44	100.00%	1.44
A366	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.44	100.00%	1.44
A366	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	2.88	100.00%	2.88
A366	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.37	100.00%	3.37
A366	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.37	100.00%	3.37
A366	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	3.84	100.00%	3.84
A366	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	4.80	100.00%	4.80
A366	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	4.80	100.00%	4.80
A366	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	6.72	100.00%	6.72
A366	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.20	100.00%	7.20
A366	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	8.16	100.00%	8.16
A366	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	8.64	100.00%	8.64
A366	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	9.60	100.00%	9.60
A366	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	11.52	100.00%	11.52
A366	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	13.48	100.00%	13.48
A366	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	16.80	100.00%	16.80
A366	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	22.57	100.00%	22.57
A366	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	26.40	100.00%	26.40
A366	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	31.69	100.00%	31.69
A366	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	35.52	100.00%	35.52
A366	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	36.96	100.00%	36.96
A366	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	39.36	100.00%	39.36
A366	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	42.72	100.00%	42.72
A366	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	52.80	100.00%	52.80
A366	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	63.84	100.00%	63.84
A366	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	66.30	100.00%	66.30
A366	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	73.44	100.00%	73.44
A366	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	76.80	100.00%	76.80
A366	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	84.48	100.00%	84.48
A366	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	86.42	100.00%	86.42
A366	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	88.86	100.00%	88.86
A366	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	90.76	100.00%	90.76
A366	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	92.19	100.00%	92.19
A366	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	102.27	100.00%	102.27
A366	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	117.15	100.00%	117.15
A366	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	121.95	100.00%	121.95
A366	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	134.03	100.00%	134.03
A366	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	134.98	100.00%	134.98
A366	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	150.24	100.00%	150.24
A366	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	150.78	100.00%	150.78
A366	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	153.12	100.00%	153.12
A366	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	156.28	100.00%	156.28
A366	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	164.16	100.00%	164.16
A366	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	168.30	100.00%	168.30
A366	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	5	240.25	100.00%	240.25
A366	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	257.40	100.00%	257.40
A366	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	258.96	100.00%	258.96
A366	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	303.91	100.00%	303.91
A366	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	327.84	100.00%	327.84
A366	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	347.15	100.00%	347.15
A366	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	360.83	100.00%	360.83
A366	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	373.08	100.00%	373.08
A366	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	395.52	100.00%	395.52

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A366	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	509.98	100.00%	509.98
A366	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	15	731.21	100.00%	731.21
A366	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	19	927.98	100.00%	927.98
A366	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A366	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A366	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A366	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A366	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A366	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A366	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A366	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A366	T255	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	16.85%	43.14
A366	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A366	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A366	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A366	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A366	T255	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A366	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	17.00%	65.28
A366	T255	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.12	16.85%	83.76
A366	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A366	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	16.85%	129.41
A366	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A366	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	17.00%	217.60
A366	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,792.00	16.85%	301.95
A366	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	2,048.00	16.85%	345.09
A367	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	258.80	0.00%	-
A367	T341	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	6.72	0.00%	-
A367	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	1	32.35	0.00%	-
A367	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	1	34.50	0.00%	-
A367	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	51.75	0.00%	-
A367	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	2	64.70	0.00%	-
A367	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	2	64.70	0.00%	-
A367	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	2	64.70	0.00%	-
A367	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	97.05	0.00%	-
A367	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	129.40	0.00%	-
A367	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	4	129.40	0.00%	-
A367	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	138.00	0.00%	-
A367	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	4	138.00	0.00%	-
A367	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	4	138.00	0.00%	-
A367	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	5	172.50	0.00%	-
A367	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	6	207.00	0.00%	-
A367	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	7	226.45	0.00%	-
A367	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	8	258.80	0.00%	-
A367	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	258.80	0.00%	-
A367	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	8	258.80	0.00%	-
A367	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	258.80	0.00%	-
A367	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	276.00	0.00%	-
A367	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	8	276.00	0.00%	-
A367	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	276.00	0.00%	-
A367	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	276.00	0.00%	-
A367	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	276.00	0.00%	-
A367	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	276.00	0.00%	-
A367	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	8	276.00	0.00%	-
A367	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	276.00	0.00%	-
A367	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	291.15	0.00%	-
A367	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	10	345.00	0.00%	-
A367	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	10	345.00	0.00%	-
A367	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	11	379.50	0.00%	-
A367	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	414.00	0.00%	-
A367	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	16	517.60	0.00%	-
A367	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	16	552.00	0.00%	-
A367	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	552.00	0.00%	-
A367	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	18	621.00	0.00%	-
A367	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	18	621.00	0.00%	-
A367	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	828.00	0.00%	-
A367	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	37	1,196.95	0.00%	-
A367	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	36	1,242.00	0.00%	-
A367	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	40	1,294.00	0.00%	-
A367	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	43	1,483.50	0.00%	-
A367	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	48	1,552.80	0.00%	-
A367	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	64	2,208.00	0.00%	-
A367	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	74	2,553.00	0.00%	-
A367	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	76	2,622.00	0.00%	-
A367	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	88	2,830.63	0.00%	-
A367	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	92	3,174.00	0.00%	-
A367	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	118	3,817.30	0.00%	-
A367	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	114	3,933.00	0.00%	-
A367	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	116	3,984.75	0.00%	-
A367	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	141	4,561.35	0.00%	-
A367	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	156	5,382.00	0.00%	-
A367	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	197	6,372.95	0.00%	-
A367	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	72.78	0.00%	-
A367	T341	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	1	38.82	0.00%	-
A367	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	50.95	0.00%	-
A367	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	1	51.75	0.00%	-
A367	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	1	51.81	0.00%	-
A367	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	2	72.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A367	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	77.63	0.00%	-
A367	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	84.94	0.00%	-
A367	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	84.94	0.00%	-
A367	T341	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	2	87.98	0.00%	-
A367	T150	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	97.04	0.00%	-
A367	T150	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	97.06	0.00%	-
A367	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	2	97.06	0.00%	-
A367	T341	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	2	103.50	0.00%	-
A367	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	103.50	0.00%	-
A367	T341	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	2	103.50	0.00%	-
A367	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	3	129.38	0.00%	-
A367	T341	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	130.94	0.00%	-
A367	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	133.47	0.00%	-
A367	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	3	133.47	0.00%	-
A367	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	3	142.32	0.00%	-
A367	T150	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	3	145.59	0.00%	-
A367	T150	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	4	169.86	0.00%	-
A367	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	3	172.34	0.00%	-
A367	T150	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	4	173.71	0.00%	-
A367	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	3	177.01	0.00%	-
A367	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	202.35	0.00%	-
A367	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	207.00	0.00%	-
A367	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	207.01	0.00%	-
A367	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	220.01	0.00%	-
A367	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	237.02	0.00%	-
A367	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	6	310.50	0.00%	-
A367	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	7	315.38	0.00%	-
A367	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	339.64	0.00%	-
A367	T341	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	7	342.60	0.00%	-
A367	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	8	388.13	0.00%	-
A367	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	8	401.08	0.00%	-
A367	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	414.00	0.00%	-
A367	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	485.20	0.00%	-
A367	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	491.63	0.00%	-
A367	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	10	499.92	0.00%	-
A367	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	10	508.71	0.00%	-
A367	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	560.46	0.00%	-
A367	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	14	713.64	0.00%	-
A367	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	14	739.22	0.00%	-
A367	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	15	750.38	0.00%	-
A367	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	20	1,026.22	0.00%	-
A367	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	23	1,128.34	0.00%	-
A367	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	22	1,138.52	0.00%	-
A367	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	29	1,480.09	0.00%	-
A367	T150	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.52	16.85%	8.18
A367	T150	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.53	16.85%	8.18
A367	T341	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.75	16.85%	8.72
A367	T341	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.75	17.00%	8.80
A367	T341	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	67.28	17.00%	11.44
A367	T150	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	121.33	16.85%	20.44
A367	T341	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	123.19	16.85%	20.76
A367	T341	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	140.78	16.85%	23.72
A367	T150	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	242.63	16.85%	40.88
A367	T150	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A367	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A367	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A367	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A367	T150	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A367	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	276.00	16.85%	46.51
A367	T341	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	276.00	17.00%	46.92
A367	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	388.20	16.85%	65.41
A367	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	414.00	16.85%	69.76
A367	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	552.00	16.85%	93.01
A367	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	552.00	16.85%	93.01
A367	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	552.00	17.00%	93.84
A367	T341	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	17	586.50	17.00%	99.71
A367	T150	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	22	711.70	16.85%	119.92
A367	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	828.00	16.85%	139.52
A367	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	828.00	17.00%	140.76
A367	T341	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	828.00	17.00%	140.76
A367	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,294.00	16.85%	218.04
A367	T341	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,380.00	16.85%	232.53
A368	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	86	5,002.66	100.00%	5,002.66
A368	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	6,767.00	100.00%	6,767.00
A368	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	7,579.84	100.00%	7,579.84
A368	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	7,830.38	100.00%	7,830.38
A368	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	151	7,909.70	100.00%	7,909.70
A368	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	8,385.44	100.00%	8,385.44
A368	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	8,700.32	100.00%	8,700.32
A368	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	8,744.32	100.00%	8,744.32
A368	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	158	8,939.80	100.00%	8,939.80
A368	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	168	9,227.68	100.00%	9,227.68
A368	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	176	9,227.68	100.00%	9,227.68
A368	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	176	9,667.12	100.00%	9,667.12
A368	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	7	395.46	17.00%	67.23
A368	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	9	483.34	16.85%	81.44
A368	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	16	942.62	16.85%	158.83

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A368	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	18	966.76	17.00%	164.35
A368	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	16	980.00	17.00%	166.60
A368	T166	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	439.44	16.85%	74.05
A368	T166	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	439.44	16.85%	74.05
A368	T166	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	439.44	16.85%	74.05
A368	T166	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	439.44	16.85%	74.05
A368	T166	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	483.36	16.85%	81.45
A368	T166	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	805.60	16.85%	135.74
A368	T166	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	878.60	17.00%	149.36
A368	T166	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	966.68	16.85%	162.89
A368	T166	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,281.68	16.85%	215.96
A368	T166	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,647.84	16.85%	277.66
A368	T166	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,900.12	16.85%	488.67
A368	T166	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	3,302.96	16.85%	556.55
A369	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	194.32	0.00%	-
A369	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	194.32	0.00%	-
A369	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	194.32	0.00%	-
A369	T76	4	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A369	T76	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	221.52	0.00%	-
A369	T76	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	664.56	0.00%	-
A369	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	92	2,234.68	0.00%	-
A369	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	98	2,380.42	0.00%	-
A369	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	117	2,841.93	0.00%	-
A369	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	125	3,036.25	0.00%	-
A369	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	133	3,230.57	0.00%	-
A369	T76	8	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	-	(0.18)	0.00%	-
A369	T76	8	2019	330	Full-Time	COTJ	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	-	(0.12)	0.00%	-
A369	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	17.97	0.00%	-
A369	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	18.22	0.00%	-
A369	T76	6	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	19.94	0.00%	-
A369	T76	4	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	60.33	0.00%	-
A369	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	72.88	0.00%	-
A369	T76	5	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	81.12	0.00%	-
A369	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	81.97	0.00%	-
A369	T76	7	2019	330	Full-Time	COTJ	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	219.96	0.00%	-
A369	T76	7	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	360.54	0.00%	-
A369	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	360.78	0.00%	-
A369	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	18	659.88	0.00%	-
A369	T76	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	72.87	16.85%	12.28
A369	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	7	170.03	16.85%	28.65
A369	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A369	T76	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	218.61	16.85%	36.84
A369	T76	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	242.90	16.85%	40.93
A369	T76	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	291.48	16.85%	49.11
A369	T76	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	291.48	16.85%	49.11
A369	T76	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	291.48	16.85%	49.11
A369	T76	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	388.64	16.85%	65.49
A369	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	388.64	16.85%	65.49
A369	T76	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	582.96	16.85%	98.23
A369	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	35	850.15	16.85%	143.25
A37	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A37	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A37	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A37	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.05	100.00%	0.05
A37	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A37	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A37	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.37	100.00%	0.37
A37	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.44	100.00%	0.44
A37	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50
A37	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.50	100.00%	0.50
A37	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.51	100.00%	0.51
A37	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.65	100.00%	0.65
A37	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.66	100.00%	0.66
A37	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.34	100.00%	1.34
A37	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.35	100.00%	1.35
A37	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.38	100.00%	1.38
A37	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	1.63	100.00%	1.63
A37	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.70	100.00%	1.70
A37	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.98	100.00%	1.98
A37	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.06	100.00%	2.06
A37	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.21	100.00%	2.21
A37	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.63	100.00%	2.63
A37	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.63	100.00%	2.63
A37	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.81	100.00%	2.81
A37	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.91	100.00%	2.91
A37	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.57	100.00%	3.57
A37	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.77	100.00%	3.77
A37	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.20	100.00%	4.20
A37	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.45	100.00%	4.45
A37	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.46	100.00%	4.46
A37	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.30	100.00%	5.30
A37	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.35	100.00%	5.35
A37	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.48	100.00%	5.48
A37	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.51	100.00%	5.51
A37	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.56	100.00%	5.56
A37	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.96	100.00%	5.96
A37	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	6.28	100.00%	6.28

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A37	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	7.22	100.00%	7.22
A37	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.85	100.00%	7.85
A37	T254	10	2019	330	Full-Time	NP2	Ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.06	100.00%	8.06
A37	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	9.10	100.00%	9.10
A37	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	16.01	100.00%	16.01
A37	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	16.32	100.00%	16.32
A37	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	20.40	100.00%	20.40
A37	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	20.40	100.00%	20.40
A37	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	24.47	100.00%	24.47
A37	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	27.32	100.00%	27.32
A37	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	31.07	100.00%	31.07
A37	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	31.71	100.00%	31.71
A37	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	34.55	100.00%	34.55
A37	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	37.65	100.00%	37.65
A37	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	45.47	100.00%	45.47
A37	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	57.43	100.00%	57.43
A37	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	60.95	100.00%	60.95
A37	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	68.72	100.00%	68.72
A37	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	75.95	100.00%	75.95
A37	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	89.41	100.00%	89.41
A37	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	99.77	100.00%	99.77
A37	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	119.56	100.00%	119.56
A37	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	119.84	100.00%	119.84
A37	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	119.85	100.00%	119.85
A37	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	125.54	100.00%	125.54
A37	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	142.75	100.00%	142.75
A37	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	148.39	100.00%	148.39
A37	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	160.04	100.00%	160.04
A37	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	163.15	100.00%	163.15
A37	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	163.77	100.00%	163.77
A37	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	169.42	100.00%	169.42
A37	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	170.04	100.00%	170.04
A37	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	182.98	100.00%	182.98
A37	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	189.19	100.00%	189.19
A37	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	192.31	100.00%	192.31
A37	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	226.82	100.00%	226.82
A37	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	230.33	100.00%	230.33
A37	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	237.80	100.00%	237.80
A37	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	238.16	100.00%	238.16
A37	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	242.62	100.00%	242.62
A37	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	250.97	100.00%	250.97
A37	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	270.75	100.00%	270.75
A37	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	325.71	100.00%	325.71
A37	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	332.50	100.00%	332.50
A37	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	345.17	100.00%	345.17
A37	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	11	348.23	100.00%	348.23
A37	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	369.25	100.00%	369.25
A37	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	377.44	100.00%	377.44
A37	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	396.54	100.00%	396.54
A37	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	398.12	100.00%	398.12
A37	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	429.10	100.00%	429.10
A37	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	454.26	100.00%	454.26
A37	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	474.35	100.00%	474.35
A37	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	499.42	100.00%	499.42
A37	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	510.72	100.00%	510.72
A37	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	622.48	100.00%	622.48
A37	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	23	713.75	100.00%	713.75
A37	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	26	824.55	100.00%	824.55
A37	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	879.98	100.00%	879.98
A37	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	29	923.34	100.00%	923.34
A37	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,206.33	100.00%	1,206.33
A37	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	42	1,305.64	100.00%	1,305.64
A37	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	42	1,310.54	100.00%	1,310.54
A37	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	43	1,356.62	100.00%	1,356.62
A37	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	46	1,438.79	100.00%	1,438.79
A37	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	47	1,462.35	100.00%	1,462.35
A37	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	50	1,569.03	100.00%	1,569.03
A37	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	51	1,595.65	100.00%	1,595.65
A37	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	51	1,599.71	100.00%	1,599.71
A37	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,808.09	100.00%	1,808.09
A37	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	65	2,047.42	100.00%	2,047.42
A37	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	66	2,062.71	100.00%	2,062.71
A37	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	66	2,070.28	100.00%	2,070.28
A37	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	67	2,100.72	100.00%	2,100.72
A37	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	2,283.65	100.00%	2,283.65
A37	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	74	2,320.05	100.00%	2,320.05
A37	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	76	2,396.49	100.00%	2,396.49
A37	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	80	2,506.07	100.00%	2,506.07
A37	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	83	2,556.41	100.00%	2,556.41
A37	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	88	2,762.64	100.00%	2,762.64
A37	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	89	2,783.34	100.00%	2,783.34
A37	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	127	3,980.84	100.00%	3,980.84
A37	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.94	100.00%	0.94
A37	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	0.95	100.00%	0.95
A37	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.95	100.00%	0.95
A37	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	3.33	100.00%	3.33
A37	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.21	100.00%	5.21

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A37	T254	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	0	6.13	100.00%	6.13
A37	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	7.56	100.00%	7.56
A37	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	8.53	100.00%	8.53
A37	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	9.42	100.00%	9.42
A37	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	20.10	100.00%	20.10
A37	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	20.80	100.00%	20.80
A37	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	21.26	100.00%	21.26
A37	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	23.07	100.00%	23.07
A37	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	23.54	100.00%	23.54
A37	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	28.25	100.00%	28.25
A37	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	28.37	100.00%	28.37
A37	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	29.26	100.00%	29.26
A37	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	29.28	100.00%	29.28
A37	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	33.04	100.00%	33.04
A37	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	42.87	100.00%	42.87
A37	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	49.44	100.00%	49.44
A37	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	50.88	100.00%	50.88
A37	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	57.97	100.00%	57.97
A37	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	65.52	100.00%	65.52
A37	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	2	82.45	100.00%	82.45
A37	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	86.66	100.00%	86.66
A37	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	92.34	100.00%	92.34
A37	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	113.68	100.00%	113.68
A37	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	115.13	100.00%	115.13
A37	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	149.47	100.00%	149.47
A37	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	153.42	100.00%	153.42
A37	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	154.08	100.00%	154.08
A37	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	159.34	100.00%	159.34
A37	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	222.83	100.00%	222.83
A37	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	235.00	100.00%	235.00
A37	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	261.52	100.00%	261.52
A37	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	283.70	100.00%	283.70
A37	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	290.11	100.00%	290.11
A37	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	353.86	100.00%	353.86
A37	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	358.44	100.00%	358.44
A37	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	376.24	100.00%	376.24
A37	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	431.55	100.00%	431.55
A37	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	431.56	100.00%	431.56
A37	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	459.53	100.00%	459.53
A37	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	482.41	100.00%	482.41
A37	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	15	714.50	100.00%	714.50
A37	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	21	996.71	100.00%	996.71
A37	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	23	1,102.93	100.00%	1,102.93
A37	T254	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	125.48	16.85%	21.14
A37	T254	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	125.48	16.85%	21.14
A37	T254	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	125.48	16.85%	21.14
A37	T254	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	182.33	17.00%	31.00
A37	T254	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A37	T254	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A37	T254	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A37	T254	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A37	T254	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A37	T254	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A37	T254	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A37	T254	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A37	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	752.88	16.85%	126.86
A37	T254	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	752.88	16.85%	126.86
A37	T254	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,003.84	16.85%	169.15
A37	T254	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,505.76	17.00%	255.98
A370	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	34.00	0.00%	-
A370	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	34.00	0.00%	-
A370	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	1	35.02	0.00%	-
A370	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	1	35.02	0.00%	-
A370	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	68.00	0.00%	-
A370	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	68.00	0.00%	-
A370	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	70.04	0.00%	-
A370	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	70.04	0.00%	-
A370	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	136.00	0.00%	-
A370	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	140.08	0.00%	-
A370	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	170.00	0.00%	-
A370	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	170.00	0.00%	-
A370	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	170.00	0.00%	-
A370	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	204.00	0.00%	-
A370	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	210.12	0.00%	-
A370	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	238.00	0.00%	-
A370	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	245.14	0.00%	-
A370	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	272.00	0.00%	-
A370	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	272.00	0.00%	-
A370	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	272.00	0.00%	-
A370	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	272.00	0.00%	-
A370	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	272.00	0.00%	-
A370	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	272.00	0.00%	-
A370	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	272.00	0.00%	-
A370	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	280.16	0.00%	-
A370	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	332.69	0.00%	-
A370	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	340.00	0.00%	-
A370	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	350.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A370	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	350.20	0.00%	-
A370	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	385.22	0.00%	-
A370	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	408.00	0.00%	-
A370	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	420.24	0.00%	-
A370	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	420.24	0.00%	-
A370	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	420.24	0.00%	-
A370	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	14	490.28	0.00%	-
A370	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	490.28	0.00%	-
A370	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	525.30	0.00%	-
A370	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	544.00	0.00%	-
A370	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	560.32	0.00%	-
A370	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	560.32	0.00%	-
A370	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	560.32	0.00%	-
A370	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	612.00	0.00%	-
A370	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	18	612.00	0.00%	-
A370	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	646.00	0.00%	-
A370	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	700.40	0.00%	-
A370	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	20	700.40	0.00%	-
A370	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	805.46	0.00%	-
A370	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	816.00	0.00%	-
A370	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	884.00	0.00%	-
A370	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	26	910.52	0.00%	-
A370	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	27	942.04	0.00%	-
A370	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	30	1,050.60	0.00%	-
A370	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	31	1,074.07	0.00%	-
A370	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	1,088.00	0.00%	-
A370	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	1,120.64	0.00%	-
A370	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	35	1,190.00	0.00%	-
A370	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	38	1,292.00	0.00%	-
A370	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,360.00	0.00%	-
A370	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,400.80	0.00%	-
A370	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	46	1,610.92	0.00%	-
A370	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	51	1,786.02	0.00%	-
A370	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	54	1,891.08	0.00%	-
A370	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,943.61	0.00%	-
A370	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,961.12	0.00%	-
A370	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	60	2,040.00	0.00%	-
A370	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	2,040.00	0.00%	-
A370	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,720.00	0.00%	-
A370	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	85	2,881.50	0.00%	-
A370	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	90	3,060.00	0.00%	-
A370	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	94	3,291.88	0.00%	-
A370	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	110	3,740.00	0.00%	-
A370	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	3.57	0.00%	-
A370	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	26.27	0.00%	-
A370	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	38.25	0.00%	-
A370	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.41	0.00%	-
A370	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	39.41	0.00%	-
A370	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	45.71	0.00%	-
A370	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	46.23	0.00%	-
A370	T129	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	51.00	0.00%	-
A370	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.10	0.00%	-
A370	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	63.75	0.00%	-
A370	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	78.80	0.00%	-
A370	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	78.80	0.00%	-
A370	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	82.49	0.00%	-
A370	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	102.00	0.00%	-
A370	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	118.20	0.00%	-
A370	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	127.50	0.00%	-
A370	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	148.67	0.00%	-
A370	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	192.29	0.00%	-
A370	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	287.87	0.00%	-
A370	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	289.68	0.00%	-
A370	T129	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	293.25	0.00%	-
A370	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	309.57	0.00%	-
A370	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	7	381.99	0.00%	-
A370	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	546.21	0.00%	-
A370	T129	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.00	16.85%	8.59
A370	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	51.00	16.85%	8.59
A370	T129	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	59.50	16.85%	10.03
A370	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	68.00	16.85%	11.46
A370	T129	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.04	16.85%	11.80
A370	T129	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.04	17.00%	11.91
A370	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A370	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A370	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A370	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	272.00	16.85%	45.83
A370	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A370	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A370	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A370	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A370	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A370	T129	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A370	T129	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A370	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	17.00%	47.63
A370	T129	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	17.00%	47.63
A370	T129	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	385.22	16.85%	64.91

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A370	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A370	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	16.85%	94.41
A370	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.32	16.85%	94.41
A370	T129	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	816.00	16.85%	137.50
A370	T129	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.48	17.00%	142.88
A370	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	29	1,015.58	17.00%	172.65
A370	T129	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,400.80	17.00%	238.14
A370	T129	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,904.00	16.85%	320.82
A370	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	64	2,241.28	17.00%	381.02
A371	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	87.50	0.00%	-
A371	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	194.32	0.00%	-
A371	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	194.32	0.00%	-
A371	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	194.32	0.00%	-
A371	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	194.32	0.00%	-
A371	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A371	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	194.32	0.00%	-
A371	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A371	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A371	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A371	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A371	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A371	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	200.00	0.00%	-
A371	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A371	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	212.00	0.00%	-
A371	T76	5	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	221.52	0.00%	-
A371	T76	8	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	221.52	0.00%	-
A371	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	388.64	0.00%	-
A371	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	400.00	0.00%	-
A371	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	400.00	0.00%	-
A371	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	400.00	0.00%	-
A371	T76	5	2019	330	Full-Time	X711	X711 - Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	443.04	0.00%	-
A371	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	582.96	0.00%	-
A371	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	582.96	0.00%	-
A371	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	582.96	0.00%	-
A371	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	582.96	0.00%	-
A371	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	587.50	0.00%	-
A371	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	600.00	0.00%	-
A371	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	600.00	0.00%	-
A371	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	600.00	0.00%	-
A371	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	686.25	0.00%	-
A371	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	712.50	0.00%	-
A371	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	777.28	0.00%	-
A371	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	1,457.40	0.00%	-
A371	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	1,943.20	0.00%	-
A371	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,000.00	0.00%	-
A371	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,000.00	0.00%	-
A371	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	97	2,412.50	0.00%	-
A371	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	2,600.00	0.00%	-
A371	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	2,720.49	0.00%	-
A371	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	129	3,212.50	0.00%	-
A371	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	3,303.44	0.00%	-
A371	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	156	3,789.24	0.00%	-
A371	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	3,816.00	0.00%	-
A371	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	172	4,300.00	0.00%	-
A371	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	18.23	0.00%	-
A371	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	18.23	0.00%	-
A371	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	18.75	0.00%	-
A371	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	18.75	0.00%	-
A371	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	18.75	0.00%	-
A371	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	18.75	0.00%	-
A371	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	19.88	0.00%	-
A371	T76	8	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	20.10	0.00%	-
A371	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	36.44	0.00%	-
A371	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.91	0.00%	-
A371	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	37.50	0.00%	-
A371	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	37.50	0.00%	-
A371	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	37.50	0.00%	-
A371	T85	1	2020	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.88	0.00%	-
A371	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	54.67	0.00%	-
A371	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	56.25	0.00%	-
A371	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	63.75	0.00%	-
A371	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	73.24	0.00%	-
A371	T85	9	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	75.00	0.00%	-
A371	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	91.08	0.00%	-
A371	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	91.13	0.00%	-
A371	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	91.99	0.00%	-
A371	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	103.13	0.00%	-
A371	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	109.29	0.00%	-
A371	T85	10	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	112.50	0.00%	-
A371	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	121.88	0.00%	-
A371	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	124.88	0.00%	-
A371	T76	7	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	126.46	0.00%	-
A371	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	136.69	0.00%	-
A371	T76	4	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	145.72	0.00%	-
A371	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	158.12	0.00%	-
A371	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	163.99	0.00%	-
A371	T76	5	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	168.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A371	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	168.75	0.00%	-
A371	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	168.75	0.00%	-
A371	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	206.25	0.00%	-
A371	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	215.75	0.00%	-
A371	T76	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	227.76	0.00%	-
A371	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	240.75	0.00%	-
A371	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	243.75	0.00%	-
A371	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	248.48	0.00%	-
A371	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	290.63	0.00%	-
A371	T76	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	291.52	0.00%	-
A371	T85	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	310.19	0.00%	-
A371	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	318.75	0.00%	-
A371	T85	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	328.02	0.00%	-
A371	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	372.00	0.00%	-
A371	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	375.00	0.00%	-
A371	T76	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	406.59	0.00%	-
A371	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	473.76	0.00%	-
A371	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	509.25	0.00%	-
A371	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	826.14	0.00%	-
A371	T76	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	0.74	16.85%	0.12
A371	T85	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	37.50	16.85%	6.32
A371	T85	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	65.63	17.00%	11.16
A371	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	16.85%	16.85
A371	T76	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A371	T76	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A371	T76	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	194.32	16.85%	32.74
A371	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A371	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A371	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A371	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A371	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	212.00	17.00%	36.04
A371	T76	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	291.48	16.85%	49.11
A371	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	291.48	16.85%	49.11
A371	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	300.00	17.00%	51.00
A371	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	16.85%	67.40
A371	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A371	T85	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	16.85%	101.10
A371	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A371	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,165.92	16.85%	196.46
A372	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.52	0.00%	-
A372	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.34	0.00%	-
A372	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.90	0.00%	-
A372	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.64	0.00%	-
A372	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.06	0.00%	-
A372	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.72	0.00%	-
A372	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	7.83	0.00%	-
A372	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.96	0.00%	-
A372	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	13.60	0.00%	-
A372	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.25	0.00%	-
A372	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	22.33	0.00%	-
A372	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	26.39	0.00%	-
A372	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.28	0.00%	-
A372	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.36	0.00%	-
A372	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	30.29	0.00%	-
A372	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	34.36	0.00%	-
A372	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	39.73	0.00%	-
A372	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	41.86	0.00%	-
A372	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	43.42	0.00%	-
A372	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.88	0.00%	-
A372	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	46.60	0.00%	-
A372	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	48.72	0.00%	-
A372	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	53.17	0.00%	-
A372	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	56.16	0.00%	-
A372	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.90	0.00%	-
A372	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	68.71	0.00%	-
A372	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	70.20	0.00%	-
A372	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	76.17	0.00%	-
A372	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	80.08	0.00%	-
A372	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	82.07	0.00%	-
A372	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	85.80	0.00%	-
A372	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	91.16	0.00%	-
A372	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	92.42	0.00%	-
A372	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	95.79	0.00%	-
A372	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	109.33	0.00%	-
A372	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	114.40	0.00%	-
A372	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	116.50	0.00%	-
A372	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	120.55	0.00%	-
A372	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	130.78	0.00%	-
A372	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	136.01	0.00%	-
A372	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	150.57	0.00%	-
A372	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	150.81	0.00%	-
A372	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.05	0.00%	-
A372	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	161.62	0.00%	-
A372	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	167.62	0.00%	-
A372	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	173.56	0.00%	-
A372	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	201.80	0.00%	-
A372	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	241.06	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A372	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	245.18	0.00%	-
A372	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	274.76	0.00%	-
A372	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	282.10	0.00%	-
A372	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	287.68	0.00%	-
A372	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	294.32	0.00%	-
A372	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	307.84	0.00%	-
A372	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	314.34	0.00%	-
A372	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	314.34	0.00%	-
A372	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	351.52	0.00%	-
A372	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	362.17	0.00%	-
A372	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	395.52	0.00%	-
A372	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	453.65	0.00%	-
A372	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	492.70	0.00%	-
A372	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	509.53	0.00%	-
A372	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	523.10	0.00%	-
A372	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	583.70	0.00%	-
A372	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	640.49	0.00%	-
A372	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	697.25	0.00%	-
A372	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	856.66	0.00%	-
A372	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	989.77	0.00%	-
A372	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	999.09	0.00%	-
A372	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,000.34	0.00%	-
A372	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,043.13	0.00%	-
A372	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,081.60	0.00%	-
A372	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	42	1,084.72	0.00%	-
A372	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	44	1,134.64	0.00%	-
A372	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,137.22	0.00%	-
A372	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,172.45	0.00%	-
A372	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	41	1,226.53	0.00%	-
A372	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,286.60	0.00%	-
A372	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,292.72	0.00%	-
A372	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,357.72	0.00%	-
A372	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	46	1,384.56	0.00%	-
A372	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,395.19	0.00%	-
A372	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,535.84	0.00%	-
A372	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,560.50	0.00%	-
A372	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,789.24	0.00%	-
A372	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	62	1,800.61	0.00%	-
A372	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	70	1,830.40	0.00%	-
A372	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	63	1,831.93	0.00%	-
A372	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	62	1,919.26	0.00%	-
A372	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	65	2,004.60	0.00%	-
A372	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	70	2,103.54	0.00%	-
A372	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	71	2,190.57	0.00%	-
A372	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,387.04	0.00%	-
A372	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	90	2,621.02	0.00%	-
A372	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.39	0.00%	-
A372	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.78	0.00%	-
A372	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.80	0.00%	-
A372	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.94	0.00%	-
A372	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.17	0.00%	-
A372	T259	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.17	0.00%	-
A372	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.35	0.00%	-
A372	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.41	0.00%	-
A372	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.33	0.00%	-
A372	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.64	0.00%	-
A372	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.05	0.00%	-
A372	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.06	0.00%	-
A372	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.64	0.00%	-
A372	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.68	0.00%	-
A372	T258	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.22	0.00%	-
A372	T258	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.57	0.00%	-
A372	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.63	0.00%	-
A372	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.70	0.00%	-
A372	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.87	0.00%	-
A372	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	10.92	0.00%	-
A372	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.31	0.00%	-
A372	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.11	0.00%	-
A372	T258	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.53	0.00%	-
A372	T258	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.16	0.00%	-
A372	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	20.45	0.00%	-
A372	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.46	0.00%	-
A372	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	21.45	0.00%	-
A372	T258	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	22.62	0.00%	-
A372	T259	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	24.18	0.00%	-
A372	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	25.55	0.00%	-
A372	T258	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	26.90	0.00%	-
A372	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	30.02	0.00%	-
A372	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.18	0.00%	-
A372	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	33.50	0.00%	-
A372	T259	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.88	0.00%	-
A372	T258	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.90	0.00%	-
A372	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.11	0.00%	-
A372	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.75	0.00%	-
A372	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	51.01	0.00%	-
A372	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.79	0.00%	-
A372	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A372	T259	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	54.60	0.00%	-
A372	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.57	0.00%	-
A372	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	56.99	0.00%	-
A372	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.83	0.00%	-
A372	T258	12	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	74.84	0.00%	-
A372	T258	12	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	78.43	0.00%	-
A372	T259	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	78.78	0.00%	-
A372	T259	6	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	79.17	0.00%	-
A372	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	81.68	0.00%	-
A372	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.17	0.00%	-
A372	T259	6	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	85.80	0.00%	-
A372	T258	10	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	88.74	0.00%	-
A372	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	102.57	0.00%	-
A372	T259	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	105.30	0.00%	-
A372	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	108.03	0.00%	-
A372	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.39	0.00%	-
A372	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	116.94	0.00%	-
A372	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	124.45	0.00%	-
A372	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	124.80	0.00%	-
A372	T259	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	128.70	0.00%	-
A372	T258	7	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	130.51	0.00%	-
A372	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	132.64	0.00%	-
A372	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	133.07	0.00%	-
A372	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	144.44	0.00%	-
A372	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	152.95	0.00%	-
A372	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	167.95	0.00%	-
A372	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	191.28	0.00%	-
A372	T258	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	200.74	0.00%	-
A372	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	202.14	0.00%	-
A372	T258	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	213.71	0.00%	-
A372	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	220.14	0.00%	-
A372	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	222.39	0.00%	-
A372	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	222.72	0.00%	-
A372	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	231.75	0.00%	-
A372	T259	5	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	232.41	0.00%	-
A372	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	238.84	0.00%	-
A372	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	249.84	0.00%	-
A372	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	277.66	0.00%	-
A372	T259	6	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	303.81	0.00%	-
A372	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	7	324.58	0.00%	-
A372	T258	12	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	332.11	0.00%	-
A372	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	361.05	0.00%	-
A372	T258	8	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	441.10	0.00%	-
A372	T258	11	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	449.82	0.00%	-
A372	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	498.21	0.00%	-
A372	T258	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	889.08	0.00%	-
A372	T258	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	0.90	16.85%	0.15
A372	T259	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	8.97	16.85%	1.51
A372	T258	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	46.55	16.85%	7.84
A372	T258	8	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	58.00	16.85%	9.77
A372	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	92.70	17.00%	15.76
A372	T259	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	92.82	16.85%	15.64
A372	T259	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	104.00	16.85%	17.52
A372	T258	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	119.48	16.85%	20.13
A372	T258	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	149.21	16.85%	25.14
A372	T258	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	154.50	17.00%	26.27
A372	T259	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	175.50	16.85%	29.57
A372	T258	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	204.46	16.85%	34.45
A372	T259	4	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	208.00	16.85%	35.05
A372	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.00	16.85%	35.05
A372	T259	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	208.00	16.85%	35.05
A372	T259	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.00	16.85%	35.05
A372	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A372	T258	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A372	T258	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A372	T258	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	234.40	16.85%	39.50
A372	T258	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	234.56	17.00%	39.88
A372	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A372	T258	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A372	T258	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	239.78	16.85%	40.40
A372	T258	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	17.00%	42.02
A372	T258	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.20	17.00%	42.02
A372	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	309.00	17.00%	52.53
A372	T258	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	345.80	17.00%	58.79
A372	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	464.00	16.85%	78.18
A372	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.92	16.85%	80.53
A372	T258	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	11	489.96	17.00%	83.29
A372	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	741.60	17.00%	126.07
A372	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	988.80	17.00%	168.10
A372	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,377.50	16.85%	232.11
A373	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.02	0.00%	-
A373	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.03	0.00%	-
A373	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.05	0.00%	-
A373	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.07	0.00%	-
A373	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.12	0.00%	-
A373	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.14	0.00%	-
A373	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.21	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A373	T261	5	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.52	0.00%	-
A373	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.61	0.00%	-
A373	T263	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.66	0.00%	-
A373	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.92	0.00%	-
A373	T261	5	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.99	0.00%	-
A373	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	1.58	0.00%	-
A373	T261	5	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.10	0.00%	-
A373	T263	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	2.14	0.00%	-
A373	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.35	0.00%	-
A373	T263	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.32	0.00%	-
A373	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	3.36	0.00%	-
A373	T263	9	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.83	0.00%	-
A373	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	4.41	0.00%	-
A373	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.78	0.00%	-
A373	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.90	0.00%	-
A373	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.93	0.00%	-
A373	T261	6	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.03	0.00%	-
A373	T263	12	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.33	0.00%	-
A373	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.67	0.00%	-
A373	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	5.97	0.00%	-
A373	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.62	0.00%	-
A373	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	7.14	0.00%	-
A373	T261	6	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.23	0.00%	-
A373	T263	9	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.37	0.00%	-
A373	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.60	0.00%	-
A373	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.88	0.00%	-
A373	T263	3	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	10.10	0.00%	-
A373	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	10.40	0.00%	-
A373	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	10.56	0.00%	-
A373	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	10.89	0.00%	-
A373	T263	12	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	11.53	0.00%	-
A373	T263	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	11.63	0.00%	-
A373	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	11.98	0.00%	-
A373	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	14.93	0.00%	-
A373	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	15.09	0.00%	-
A373	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	15.14	0.00%	-
A373	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	16.49	0.00%	-
A373	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	23.00	0.00%	-
A373	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	27.36	0.00%	-
A373	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	27.70	0.00%	-
A373	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	30.17	0.00%	-
A373	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	42.53	0.00%	-
A373	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	56.59	0.00%	-
A373	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	57.52	0.00%	-
A373	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	60.17	0.00%	-
A373	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	67.73	0.00%	-
A373	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	68.05	0.00%	-
A373	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	70.25	0.00%	-
A373	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	74.03	0.00%	-
A373	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	74.98	0.00%	-
A373	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	76.22	0.00%	-
A373	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	79.41	0.00%	-
A373	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	98.88	0.00%	-
A373	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	121.28	0.00%	-
A373	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	128.10	0.00%	-
A373	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	128.21	0.00%	-
A373	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	129.66	0.00%	-
A373	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	130.10	0.00%	-
A373	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	149.64	0.00%	-
A373	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	6	179.88	0.00%	-
A373	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	193.43	0.00%	-
A373	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	210.17	0.00%	-
A373	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	210.81	0.00%	-
A373	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	226.98	0.00%	-
A373	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	232.17	0.00%	-
A373	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	232.64	0.00%	-
A373	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	236.60	0.00%	-
A373	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	238.81	0.00%	-
A373	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	251.52	0.00%	-
A373	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	277.65	0.00%	-
A373	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	304.72	0.00%	-
A373	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	10	305.25	0.00%	-
A373	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	307.16	0.00%	-
A373	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	10	319.36	0.00%	-
A373	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	320.08	0.00%	-
A373	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	321.95	0.00%	-
A373	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	11	330.26	0.00%	-
A373	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	343.25	0.00%	-
A373	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	11	343.36	0.00%	-
A373	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	13	406.37	0.00%	-
A373	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	426.28	0.00%	-
A373	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	15	458.28	0.00%	-
A373	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	15	460.23	0.00%	-
A373	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	503.72	0.00%	-
A373	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	16	510.63	0.00%	-
A373	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	17	515.20	0.00%	-
A373	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	18	558.83	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A373	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	20	625.40	0.00%	-
A373	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	20	629.07	0.00%	-
A373	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	21	641.50	0.00%	-
A373	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	21	649.29	0.00%	-
A373	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	26	803.20	0.00%	-
A373	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	28	885.80	0.00%	-
A373	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	917.86	0.00%	-
A373	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	31	965.88	0.00%	-
A373	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	966.73	0.00%	-
A373	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	1,007.36	0.00%	-
A373	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	1,050.30	0.00%	-
A373	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	34	1,060.51	0.00%	-
A373	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	36	1,111.81	0.00%	-
A373	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	40	1,250.80	0.00%	-
A373	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,310.02	0.00%	-
A373	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	43	1,359.28	0.00%	-
A373	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,382.62	0.00%	-
A373	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	44	1,400.64	0.00%	-
A373	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	46	1,457.85	0.00%	-
A373	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	49	1,540.71	0.00%	-
A373	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	50	1,582.03	0.00%	-
A373	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	51	1,590.84	0.00%	-
A373	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	52	1,625.64	0.00%	-
A373	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	51	1,641.92	0.00%	-
A373	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	54	1,702.69	0.00%	-
A373	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	55	1,711.39	0.00%	-
A373	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	57	1,795.27	0.00%	-
A373	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	60	1,902.97	0.00%	-
A373	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	63	1,985.48	0.00%	-
A373	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	64	2,026.47	0.00%	-
A373	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	86	2,693.35	0.00%	-
A373	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	91	2,825.72	0.00%	-
A373	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	121	3,752.27	0.00%	-
A373	T261	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.94	0.00%	-
A373	T261	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	0.94	0.00%	-
A373	T261	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.95	0.00%	-
A373	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	0.95	0.00%	-
A373	T263	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	0.95	0.00%	-
A373	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	1.45	0.00%	-
A373	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	1.88	0.00%	-
A373	T261	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	3.78	0.00%	-
A373	T261	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	4.68	0.00%	-
A373	T263	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	5.70	0.00%	-
A373	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	6.16	0.00%	-
A373	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	6.65	0.00%	-
A373	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	8.05	0.00%	-
A373	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	8.43	0.00%	-
A373	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	9.89	0.00%	-
A373	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	11.22	0.00%	-
A373	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	11.67	0.00%	-
A373	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	11.82	0.00%	-
A373	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	13.72	0.00%	-
A373	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	17.99	0.00%	-
A373	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	18.20	0.00%	-
A373	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	23.04	0.00%	-
A373	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	24.11	0.00%	-
A373	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	35.45	0.00%	-
A373	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	35.90	0.00%	-
A373	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	41.56	0.00%	-
A373	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	43.48	0.00%	-
A373	T263	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	44.10	0.00%	-
A373	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	45.62	0.00%	-
A373	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	46.79	0.00%	-
A373	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	53.19	0.00%	-
A373	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	57.37	0.00%	-
A373	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	61.57	0.00%	-
A373	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	63.34	0.00%	-
A373	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	65.25	0.00%	-
A373	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	68.10	0.00%	-
A373	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	68.60	0.00%	-
A373	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	69.57	0.00%	-
A373	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	70.68	0.00%	-
A373	T263	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	77.63	0.00%	-
A373	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	82.59	0.00%	-
A373	T263	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	93.09	0.00%	-
A373	T263	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	95.45	0.00%	-
A373	T263	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	98.83	0.00%	-
A373	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	101.25	0.00%	-
A373	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	104.47	0.00%	-
A373	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	106.86	0.00%	-
A373	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	111.05	0.00%	-
A373	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	114.35	0.00%	-
A373	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	117.20	0.00%	-
A373	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	122.30	0.00%	-
A373	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	128.23	0.00%	-
A373	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	137.14	0.00%	-
A373	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	142.26	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A373	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	145.55	0.00%	-
A373	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	154.22	0.00%	-
A373	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	163.73	0.00%	-
A373	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	168.87	0.00%	-
A373	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	169.04	0.00%	-
A373	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	201.60	0.00%	-
A373	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	216.56	0.00%	-
A373	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	219.86	0.00%	-
A373	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	228.55	0.00%	-
A373	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	229.49	0.00%	-
A373	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	244.33	0.00%	-
A373	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	5	244.43	0.00%	-
A373	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	249.56	0.00%	-
A373	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	261.35	0.00%	-
A373	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	6	265.85	0.00%	-
A373	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	282.84	0.00%	-
A373	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	299.00	0.00%	-
A373	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	313.78	0.00%	-
A373	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	318.61	0.00%	-
A373	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	7	323.25	0.00%	-
A373	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	338.29	0.00%	-
A373	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	342.35	0.00%	-
A373	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	439.18	0.00%	-
A373	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	469.16	0.00%	-
A373	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	502.41	0.00%	-
A373	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	11	520.50	0.00%	-
A373	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	672.34	0.00%	-
A373	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	675.03	0.00%	-
A373	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	15	706.24	0.00%	-
A373	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	18	849.54	0.00%	-
A373	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	18	867.09	0.00%	-
A373	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.68	17.00%	8.28
A373	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	138.99	16.85%	23.42
A373	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	139.47	16.85%	23.50
A373	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	149.63	16.85%	25.21
A373	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A373	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A373	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A373	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A373	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A373	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A373	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A373	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	315.00	16.85%	53.08
A373	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	330.43	16.85%	55.68
A373	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	357.54	16.85%	60.25
A373	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	366.24	17.00%	62.26
A373	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	471.56	16.85%	79.46
A373	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A373	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A373	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	17.00%	85.68
A373	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	614.58	17.00%	104.48
A373	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	650.40	16.85%	109.59
A373	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	721.64	16.85%	121.60
A373	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A373	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	19	880.95	16.85%	148.44
A373	T263	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	20	940.96	16.85%	158.55
A373	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A374	T137	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	(120)	(2,760.00)	0.00%	-
A374	T137	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	(17.28)	0.00%	-
A374	T135	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	9.90	0.00%	-
A374	T135	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	9.90	0.00%	-
A374	T137	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	10.56	0.00%	-
A374	T137	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	10.56	0.00%	-
A374	T137	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	13.44	0.00%	-
A374	T135	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	14.40	0.00%	-
A374	T137	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	15.36	0.00%	-
A374	T137	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	15.36	0.00%	-
A374	T135	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	16.90	0.00%	-
A374	T137	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	22.08	0.00%	-
A374	T137	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	32.64	0.00%	-
A374	T135	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	38.70	0.00%	-
A374	T135	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	126	2,538.90	0.00%	-
A374	T135	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	134	2,695.09	0.00%	-
A374	T135	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	142	2,861.30	0.00%	-
A374	T137	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	129	2,967.00	0.00%	-
A374	T137	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	134	3,082.00	0.00%	-
A374	T135	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	160	3,224.02	0.00%	-
A374	T137	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	131	3,242.25	0.00%	-
A374	T137	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	156	3,588.00	0.00%	-
A374	T137	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	160	3,680.00	0.00%	-
A374	T137	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	160	3,680.00	0.00%	-
A374	T135	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	230	4,634.50	0.00%	-
A374	T137	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	280	6,440.00	0.00%	-
A374	T137	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	(5)	(186.16)	0.00%	-
A374	T137	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	0	8.64	0.00%	-
A374	T137	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	1	37.55	0.00%	-
A374	T137	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	2	65.31	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A374	T135	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	3	76.26	0.00%	-
A374	T135	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	4	105.92	0.00%	-
A374	T137	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	7	230.04	0.00%	-
A374	T135	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	8	242.08	0.00%	-
A374	T137	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	7	248.03	0.00%	-
A374	T135	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	11	334.84	0.00%	-
A374	T137	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47146	2 State	10	361.30	0.00%	-
A374	T137	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	11	393.46	0.00%	-
A374	T135	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	18	556.24	0.00%	-
A374	T135	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	32	971.33	0.00%	-
A374	T135	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	40.30	16.85%	6.79
A374	T137	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	92.00	16.85%	15.50
A374	T135	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	161.20	16.85%	27.16
A374	T135	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	161.20	16.85%	27.16
A374	T137	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	184.00	16.85%	31.00
A374	T137	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	184.00	16.85%	31.00
A374	T135	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	201.50	16.85%	33.95
A374	T135	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	201.50	16.85%	33.95
A374	T135	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	201.50	16.85%	33.95
A374	T137	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	230.00	16.85%	38.76
A374	T137	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	247.50	17.00%	42.08
A374	T135	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	327.45	16.85%	55.18
A374	T137	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	345.00	16.85%	58.13
A374	T137	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	368.00	16.85%	62.01
A374	T137	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	470.25	17.00%	79.94
A374	T135	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	483.60	16.85%	81.49
A374	T137	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	552.00	17.00%	93.84
A374	T137	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,288.00	17.00%	218.96
A375	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.42	0.00%	-
A375	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	348.84	0.00%	-
A375	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	456.00	0.00%	-
A375	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	690.84	0.00%	-
A375	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	56	1,064.00	0.00%	-
A375	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,216.00	0.00%	-
A375	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,520.00	0.00%	-
A375	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	1,520.00	0.00%	-
A375	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	1,520.00	0.00%	-
A375	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	100	1,892.97	0.00%	-
A375	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	2,280.00	0.00%	-
A375	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	2,432.00	0.00%	-
A375	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	159	3,016.25	0.00%	-
A375	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	23.66	0.00%	-
A375	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	32.50	0.00%	-
A375	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.63	0.00%	-
A375	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	55.30	0.00%	-
A375	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	81.23	0.00%	-
A375	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	99.75	0.00%	-
A375	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	154.49	0.00%	-
A375	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	409.87	0.00%	-
A375	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	441.79	0.00%	-
A375	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	76.00	17.00%	12.92
A375	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	76.00	17.00%	12.92
A375	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A375	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	608.00	17.00%	103.36
A376	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	559.23	100.00%	559.23
A376	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	591.90	100.00%	591.90
A376	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	670.14	100.00%	670.14
A376	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	684.75	100.00%	684.75
A376	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	819.80	100.00%	819.80
A376	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	853.12	100.00%	853.12
A376	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	857.22	100.00%	857.22
A376	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	857.24	100.00%	857.24
A376	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	898.00	100.00%	898.00
A376	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	912.97	100.00%	912.97
A376	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	922.36	100.00%	922.36
A376	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	1,085.20	100.00%	1,085.20
A376	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	86	4,584.45	100.00%	4,584.45
A376	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	108	5,327.69	100.00%	5,327.69
A376	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	122	6,031.68	100.00%	6,031.68
A376	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	119	6,163.39	100.00%	6,163.39
A376	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	130	6,399.10	100.00%	6,399.10
A376	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	144	7,379.23	100.00%	7,379.23
A376	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	144	7,679.10	100.00%	7,679.10
A376	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	158	7,715.78	100.00%	7,715.78
A376	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	151	7,715.80	100.00%	7,715.80
A376	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	144	8,083.26	100.00%	8,083.26
A376	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	148	8,217.76	100.00%	8,217.76
A376	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	158	8,301.40	100.00%	8,301.40
A376	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	(4)	(149.47)	16.85%	(25.19)
A376	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	374.24	16.85%	63.06
A376	T315	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	374.24	16.85%	63.06
A376	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.24	16.85%	68.79
A376	T315	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	408.24	16.85%	68.79
A376	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.24	16.85%	68.79
A376	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.24	17.00%	69.40
A376	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	449.04	16.85%	75.66
A376	T315	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	449.04	16.85%	75.66

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A376	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	748.48	16.85%	126.12
A376	T315	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	782.23	16.85%	131.81
A376	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	935.60	16.85%	157.65
A376	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,122.72	16.85%	189.18
A376	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,755.59	16.85%	295.82
A376	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,871.20	16.85%	315.30
A376	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,081.99	16.85%	350.82
A376	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,279.19	16.85%	384.04
A377	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,067.50	0.00%	-
A377	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,464.00	0.00%	-
A377	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	56	1,651.44	0.00%	-
A377	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,684.00	0.00%	-
A377	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	61.00	0.00%	-
A377	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	122.00	0.00%	-
A377	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	122.00	0.00%	-
A377	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	707.76	0.00%	-
A377	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	732.00	0.00%	-
A377	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	54	1,647.00	0.00%	-
A377	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	64	1,887.36	0.00%	-
A377	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	108	3,294.00	0.00%	-
A377	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	112	3,302.88	0.00%	-
A377	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	112	3,416.00	0.00%	-
A377	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	112	3,416.00	0.00%	-
A377	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	134	3,951.66	0.00%	-
A377	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	136	4,148.00	0.00%	-
A377	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	136	4,148.00	0.00%	-
A377	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	160	4,880.00	0.00%	-
A377	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	166	4,895.34	0.00%	-
A377	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	9	274.50	17.00%	46.67
A377	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	822.62	0.00%	-
A377	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	826.73	0.00%	-
A377	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	33	1,445.83	0.00%	-
A377	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	41	1,889.07	0.00%	-
A377	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	34.32	0.00%	-
A377	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	91.51	0.00%	-
A377	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	116.78	0.00%	-
A377	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	363.73	0.00%	-
A377	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	13	585.67	0.00%	-
A377	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	16	715.57	0.00%	-
A377	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	23	1,017.76	0.00%	-
A377	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	23	1,032.18	0.00%	-
A377	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	27	1,240.86	0.00%	-
A377	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	33	1,440.55	0.00%	-
A377	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	34	1,509.56	0.00%	-
A377	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	40	1,844.72	0.00%	-
A377	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	41	1,853.45	0.00%	-
A377	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	47	2,089.62	0.00%	-
A377	T346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	58.98	16.85%	9.94
A377	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	58.98	16.85%	9.94
A377	T347	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	183.00	16.85%	30.84
A377	T346	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A377	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A377	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A377	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A377	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A377	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A377	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	488.00	16.85%	82.23
A377	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A377	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	488.00	17.00%	82.96
A377	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	17.00%	124.44
A377	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	976.00	16.85%	164.46
A377	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A377	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	56	1,651.44	16.85%	278.27
A377	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,708.00	17.00%	290.36
A377	T346	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	72	2,123.28	16.85%	357.77
A377	T346	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	80	2,359.20	16.85%	397.53
A378	T24	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	144.10	15.80%	22.77
A378	T24	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	259.07	15.80%	40.93
A378	T24	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	44	1,726.50	15.80%	272.79
A378	T24	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	59	2,302.51	15.80%	363.80
A379	T337	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A379	T337	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A379	T338	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.50	100.00%	2.50
A379	T338	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.50	100.00%	3.50
A379	T338	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.98	100.00%	4.98
A379	T337	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.00	100.00%	5.00
A379	T338	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.00	100.00%	5.00
A379	T337	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	16.94	100.00%	16.94
A379	T338	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	235.36	100.00%	235.36
A379	T338	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A379	T338	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A379	T337	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A379	T337	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A379	T337	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	256.00	100.00%	256.00
A379	T337	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A379	T337	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A379	T337	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A379	T338	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	12	353.04	100.00%	353.04
A379	T338	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	470.72	100.00%	470.72
A379	T338	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	470.72	100.00%	470.72
A379	T337	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	512.00	100.00%	512.00
A379	T337	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	512.00	100.00%	512.00
A379	T338	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	24	706.08	100.00%	706.08
A379	T338	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	24	706.08	100.00%	706.08
A379	T337	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	768.00	100.00%	768.00
A379	T338	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	32	927.84	100.00%	927.84
A379	T338	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	941.44	100.00%	941.44
A379	T338	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	80	2,319.60	100.00%	2,319.60
A379	T338	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A379	T338	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A379	T337	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	104	3,328.00	100.00%	3,328.00
A379	T338	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	3,530.40	100.00%	3,530.40
A379	T337	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	3,840.00	100.00%	3,840.00
A379	T337	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	4,096.00	100.00%	4,096.00
A379	T337	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	132	4,224.00	100.00%	4,224.00
A379	T337	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,864.00	100.00%	4,864.00
A379	T338	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	168	4,942.56	100.00%	4,942.56
A379	T337	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	156	4,992.00	100.00%	4,992.00
A379	T337	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	48.00	100.00%	48.00
A379	T337	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	96.02	100.00%	96.02
A379	T337	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	144.03	100.00%	144.03
A379	T338	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	154.55	100.00%	154.55
A379	T338	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	309.09	100.00%	309.09
A379	T337	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	408.43	100.00%	408.43
A379	T338	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	12	508.07	100.00%	508.07
A379	T338	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	14	614.27	100.00%	614.27
A379	T337	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	36	1,750.98	100.00%	1,750.98
A379	T338	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.68	16.85%	19.83
A379	T338	4	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.56	16.85%	38.51
A379	T338	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A379	T338	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A379	T338	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A379	T338	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A379	T338	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A379	T337	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A379	T337	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A379	T337	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A379	T337	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A379	T337	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A379	T337	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	16.85%	64.70
A379	T338	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	457.12	16.85%	77.02
A379	T338	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	16.85%	79.32
A379	T337	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A379	T337	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A379	T337	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	640.00	17.00%	108.80
A379	T338	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	706.08	16.85%	118.97
A379	T337	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,280.00	17.00%	217.60
A379	T337	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,280.00	17.00%	217.60
A38	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.42	0.00%	-
A38	T251	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.44	0.00%	-
A38	T251	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	14.40	0.00%	-
A38	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	16.80	0.00%	-
A38	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	19.00	0.00%	-
A38	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	20.52	0.00%	-
A38	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	45.22	0.00%	-
A38	T73	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	47.25	0.00%	-
A38	T251	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	66.21	0.00%	-
A38	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	233.13	0.00%	-
A38	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	304.00	0.00%	-
A38	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	304.57	0.00%	-
A38	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	827.52	0.00%	-
A38	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,008.00	0.00%	-
A38	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,028.66	0.00%	-
A38	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	1,447.99	0.00%	-
A38	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	86	1,626.78	0.00%	-
A38	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	104	1,973.91	0.00%	-
A38	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	108	2,052.00	0.00%	-
A38	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	111	2,117.74	0.00%	-
A38	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	103	2,158.80	0.00%	-
A38	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	152	2,620.48	0.00%	-
A38	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	2,736.00	0.00%	-
A38	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	176	3,034.24	0.00%	-
A38	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	160	3,040.00	0.00%	-
A38	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	168.00	17.00%	28.56
A38	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.73	0.00%	-
A38	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.13	0.00%	-
A38	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	23.11	0.00%	-
A38	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.78	0.00%	-
A38	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	69.56	0.00%	-
A38	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	71.25	0.00%	-
A38	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	81.28	0.00%	-
A38	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	114.00	0.00%	-
A38	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	142.23	0.00%	-
A38	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	156.76	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A38	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	208.24	0.00%	-
A38	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	291.34	0.00%	-
A38	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	375.10	0.00%	-
A38	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	391.23	0.00%	-
A38	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	33	946.22	0.00%	-
A38	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	10	307.19	17.00%	52.21
A38	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	57.00	17.00%	9.69
A38	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	76.00	16.85%	12.81
A38	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A38	T73	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A38	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A38	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A38	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.00	17.00%	51.68
A38	T251	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	17.00%	51.68
A38	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	760.00	17.00%	129.20
A38	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	836.00	16.85%	140.87
A380	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,078.32	0.00%	-
A380	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	46	1,280.51	0.00%	-
A380	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,505.16	0.00%	-
A380	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,527.62	0.00%	-
A380	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,617.48	0.00%	-
A380	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	58	1,617.48	0.00%	-
A380	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,673.64	0.00%	-
A380	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,707.34	0.00%	-
A380	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	63	1,774.74	0.00%	-
A380	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,794.17	0.00%	-
A380	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,797.20	0.00%	-
A380	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	1,920.76	0.00%	-
A380	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	71	1,993.77	0.00%	-
A380	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,257.73	0.00%	-
A380	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,291.43	0.00%	-
A380	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,426.22	0.00%	-
A380	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	2,510.46	0.00%	-
A380	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	90	2,516.08	0.00%	-
A380	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,561.01	0.00%	-
A380	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	2,662.10	0.00%	-
A380	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	2,691.07	0.00%	-
A380	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,695.80	0.00%	-
A380	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	107	2,990.66	0.00%	-
A380	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	3,774.12	0.00%	-
A380	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.43	0.00%	-
A380	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.43	0.00%	-
A380	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.65	0.00%	-
A380	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.65	0.00%	-
A380	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	17.66	0.00%	-
A380	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.48	0.00%	-
A380	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	50.58	0.00%	-
A380	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	59.00	0.00%	-
A380	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	75.81	0.00%	-
A380	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.52	0.00%	-
A380	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	144.39	0.00%	-
A380	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	216.54	0.00%	-
A380	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	56.16	16.85%	9.46
A380	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	73.53	17.00%	12.50
A380	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	147.06	17.00%	25.00
A380	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	224.64	16.85%	37.85
A380	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	224.64	16.85%	37.85
A380	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	224.64	16.85%	37.85
A380	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	280.80	16.85%	47.31
A380	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	308.88	16.85%	52.05
A380	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	393.12	16.85%	66.24
A380	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	407.16	17.00%	69.22
A380	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	449.28	16.85%	75.70
A380	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	449.28	16.85%	75.70
A380	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	449.28	16.85%	75.70
A380	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	449.28	16.85%	75.70
A380	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	673.92	16.85%	113.56
A380	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	673.92	17.00%	114.57
A380	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	673.92	17.00%	114.57
A380	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	673.92	17.00%	114.57
A380	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,123.20	16.85%	189.26
A381	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	27.75	0.00%	-
A381	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	37.00	0.00%	-
A381	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	124.88	0.00%	-
A381	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	740.00	0.00%	-
A381	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	70	1,295.00	0.00%	-
A381	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	1,480.00	0.00%	-
A381	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	152	2,807.38	0.00%	-
A381	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	41.63	0.00%	-
A381	T85	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	83.25	0.00%	-
A381	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	109.62	0.00%	-
A381	T85	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	166.50	0.00%	-
A381	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	338.31	0.00%	-
A381	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	30	828.37	0.00%	-
A382	T12	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	-	3.84	0.00%	-
A382	T12	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	2	54.92	0.00%	-
A382	T12	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	71.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A382	T12	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	3	106.62	0.00%	-
A382	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	4	146.44	0.00%	-
A382	T12	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	292.88	0.00%	-
A382	T12	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	11	402.71	0.00%	-
A382	T12	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	15	533.10	0.00%	-
A382	T12	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	568.64	0.00%	-
A382	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	16	568.64	0.00%	-
A382	T12	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	16	585.76	0.00%	-
A382	T12	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	878.64	0.00%	-
A382	T12	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,098.30	0.00%	-
A382	T12	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,279.44	0.00%	-
A382	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	36	1,317.96	0.00%	-
A382	T12	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	61	2,167.94	0.00%	-
A382	T12	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	64	2,343.04	0.00%	-
A382	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	2,345.64	0.00%	-
A382	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	74	2,629.96	0.00%	-
A382	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	78	2,772.12	0.00%	-
A382	T12	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	79	2,807.66	0.00%	-
A382	T12	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	83	2,949.82	0.00%	-
A382	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	3,856.09	0.00%	-
A382	T12	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	111	3,944.94	0.00%	-
A382	T12	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	123	4,371.42	0.00%	-
A382	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,393.20	0.00%	-
A382	T12	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	127	4,631.17	0.00%	-
A382	T12	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	152	5,564.72	0.00%	-
A382	T12	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	156	5,711.17	0.00%	-
A382	T12	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	159	5,820.99	0.00%	-
A382	T12	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	21.98	0.00%	-
A382	T12	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.39	0.00%	-
A382	T12	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.93	0.00%	-
A382	T12	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	1	53.29	0.00%	-
A382	T12	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	74.17	0.00%	-
A382	T12	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	2	89.04	0.00%	-
A382	T12	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	90.65	0.00%	-
A382	T12	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	2	122.49	0.00%	-
A382	T12	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	3	144.48	0.00%	-
A382	T12	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	185.64	0.00%	-
A382	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	4	192.98	0.00%	-
A382	T12	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	4	216.98	0.00%	-
A382	T12	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	4	227.69	0.00%	-
A382	T12	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	5	240.46	0.00%	-
A382	T12	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	5	252.66	0.00%	-
A382	T12	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	5	284.49	0.00%	-
A382	T12	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	5	285.10	0.00%	-
A382	T12	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	6	304.83	0.00%	-
A382	T12	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	6	311.44	0.00%	-
A382	T12	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	7	389.96	0.00%	-
A382	T12	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	8	410.49	0.00%	-
A382	T12	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	8	420.18	0.00%	-
A382	T12	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	9	463.82	0.00%	-
A382	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	517.66	0.00%	-
A382	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	10	529.91	0.00%	-
A382	T12	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	11	582.17	0.00%	-
A382	T12	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	11	585.46	0.00%	-
A382	T12	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	13	713.50	0.00%	-
A382	T12	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	15	827.54	0.00%	-
A382	T12	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	15	849.70	0.00%	-
A382	T12	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	19	991.64	0.00%	-
A382	T12	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	20	1,094.69	0.00%	-
A382	T12	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,317.24	0.00%	-
A382	T12	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	2,037.11	0.00%	-
A382	T12	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	2	53.31	16.85%	8.98
A382	T12	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	66.65	16.85%	11.23
A382	T12	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	70.91	16.85%	11.95
A382	T12	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	2	71.08	16.85%	11.98
A382	T12	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	75.25	16.85%	12.68
A382	T12	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	3	91.53	17.00%	15.56
A382	T12	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	111.49	16.85%	18.79
A382	T12	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	4	128.14	16.85%	21.59
A382	T12	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	132.75	16.85%	22.37
A382	T12	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	220.81	16.85%	37.21
A382	T12	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	238.96	17.00%	40.62
A382	T12	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A382	T12	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A382	T12	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A382	T12	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A382	T12	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A382	T12	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	14	512.54	17.00%	87.13
A382	T12	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A382	T12	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	585.76	16.85%	98.70
A382	T12	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	16.85%	143.72
A382	T12	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	24	878.64	17.00%	149.37
A382	T12	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	28	995.12	16.85%	167.68
A382	T12	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,171.52	17.00%	199.16
A382	T12	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,464.40	16.85%	246.75
A382	T12	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,990.24	16.85%	335.36
A383	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	63.66	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A383	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	63.66	0.00%	-
A383	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	95.49	0.00%	-
A383	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	95.49	0.00%	-
A383	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	95.49	0.00%	-
A383	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	127.32	0.00%	-
A383	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	190.98	0.00%	-
A383	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	7	222.81	0.00%	-
A383	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	254.64	0.00%	-
A383	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	254.64	0.00%	-
A383	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	254.64	0.00%	-
A383	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	254.64	0.00%	-
A383	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	254.64	0.00%	-
A383	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	254.64	0.00%	-
A383	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	318.30	0.00%	-
A383	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	318.31	0.00%	-
A383	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	11	350.13	0.00%	-
A383	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	11	350.13	0.00%	-
A383	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	381.96	0.00%	-
A383	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	12	381.96	0.00%	-
A383	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	381.96	0.00%	-
A383	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	413.79	0.00%	-
A383	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	477.45	0.00%	-
A383	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	509.28	0.00%	-
A383	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	509.28	0.00%	-
A383	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	509.28	0.00%	-
A383	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	509.28	0.00%	-
A383	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	509.28	0.00%	-
A383	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	18	572.94	0.00%	-
A383	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	604.77	0.00%	-
A383	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	21	652.52	0.00%	-
A383	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	668.43	0.00%	-
A383	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	668.43	0.00%	-
A383	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	763.92	0.00%	-
A383	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	763.92	0.00%	-
A383	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	763.92	0.00%	-
A383	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	763.92	0.00%	-
A383	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	891.24	0.00%	-
A383	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	923.07	0.00%	-
A383	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	30	954.90	0.00%	-
A383	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	1,018.56	0.00%	-
A383	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,018.56	0.00%	-
A383	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,018.56	0.00%	-
A383	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	1,400.52	0.00%	-
A383	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	52	1,655.16	0.00%	-
A383	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	64	2,037.12	0.00%	-
A383	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	65	2,068.97	0.00%	-
A383	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	47.75	0.00%	-
A383	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.75	0.00%	-
A383	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	47.75	0.00%	-
A383	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.75	0.00%	-
A383	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	47.75	0.00%	-
A383	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	71.63	0.00%	-
A383	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	95.50	0.00%	-
A383	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	143.25	0.00%	-
A383	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	167.13	0.00%	-
A383	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	5	238.75	0.00%	-
A383	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	238.76	0.00%	-
A383	T129	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	261.69	0.00%	-
A383	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	286.50	0.00%	-
A383	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	286.50	0.00%	-
A383	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	286.50	0.00%	-
A383	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	286.50	0.00%	-
A383	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	310.38	0.00%	-
A383	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	334.25	0.00%	-
A383	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	382.00	0.00%	-
A383	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	405.88	0.00%	-
A383	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	573.01	0.00%	-
A383	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	573.01	0.00%	-
A383	T129	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	692.38	0.00%	-
A383	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	15	716.27	0.00%	-
A383	T129	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	0.96	17.00%	0.16
A383	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	111.41	16.85%	18.77
A383	T129	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	254.64	17.00%	43.29
A383	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	509.28	16.85%	85.81
A383	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	509.28	17.00%	86.58
A383	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,527.84	17.00%	259.73
A384	T219	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	3	148.07	15.65%	23.17
A384	T219	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	178.58	15.65%	27.95
A384	T219	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	18	833.68	17.00%	141.73
A384	T219	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	24	1,005.38	17.00%	170.91
A384	T219	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	95	4,332.31	15.65%	678.01
A384	T219	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	122	5,224.00	15.65%	817.56
A384	T219	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	333.36	17.00%	56.67
A384	T219	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	611.04	16.85%	102.96
A384	T219	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	666.43	16.85%	112.29
A384	T219	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	916.56	16.85%	154.44
A384	T219	2	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	1,099.92	17.00%	186.99

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A385	T5	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	79	3,097.15	15.80%	489.35
A385	T5	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	3,935.14	15.80%	621.75
A385	T5	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	3,935.44	15.80%	621.80
A385	T5	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,974.98	15.80%	628.05
A385	T5	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,173.64	15.80%	659.44
A385	T5	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	**4,173.64**	15.65%	653.17
A385	T5	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	**4,372.20**	15.65%	684.25
A385	T5	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	121	4,372.38	15.80%	690.84
A385	T5	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	**4,525.52**	15.65%	708.24
A385	T5	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**301.12**	17.00%	51.19
A385	T5	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.28	16.85%	55.82
A385	T5	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	331.28	16.85%	55.82
A385	T5	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	552.16	16.85%	93.04
A385	T5	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	602.42	16.85%	101.51
A385	T5	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	662.26	16.85%	111.59
A385	T5	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,379.94	16.85%	232.52
A386	T217	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	-	22.56	0.00%	-
A386	T217	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	138.24	0.00%	-
A386	T217	6	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	140.16	0.00%	-
A386	T217	2	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	**Utility Operations**	11000	Straight Time	**0846201**	LNG Operation Labor & Exp	47146	2 State	-	**141.60**	0.00%	-
A386	T217	3	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	**Utility Operations**	11000	Straight Time	**0846201**	LNG Operation Labor & Exp	47146	2 State	-	**148.80**	0.00%	-
A386	T217	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	149.76	0.00%	-
A386	T217	5	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	161.28	0.00%	-
A386	T217	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	164.16	0.00%	-
A386	T217	7	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	164.16	0.00%	-
A386	T217	9	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	175.68	0.00%	-
A386	T217	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	196.80	0.00%	-
A386	T217	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	**Utility Operations**	11000	Straight Time	**0846201**	LNG Operation Labor & Exp	47146	2 State	-	**253.44**	0.00%	-
A386	T217	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	259.20	0.00%	-
A386	T217	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	10	350.20	0.00%	-
A386	T217	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	108	4,010.04	0.00%	-
A386	T217	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	116	4,307.08	0.00%	-
A386	T217	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	130	4,552.60	0.00%	-
A386	T217	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0846201**	LNG Operation Labor & Exp	47146	2 State	128	**4,752.64**	0.00%	-
A386	T217	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	140	4,902.80	0.00%	-
A386	T217	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	140	5,047.00	0.00%	-
A386	T217	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	140	5,047.00	0.00%	-
A386	T217	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0846201**	LNG Operation Labor & Exp	47146	2 State	139	**5,161.07**	0.00%	-
A386	T217	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	152	5,323.04	0.00%	-
A386	T217	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	153	5,680.89	0.00%	-
A386	T217	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0846201**	LNG Operation Labor & Exp	47146	2 State	196	**7,277.48**	0.00%	-
A386	T217	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	208	7,498.40	0.00%	-
A386	T217	4	2019	330	Full-Time	COT	COT JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	158.76	0.00%	-
A386	T217	5	2019	330	Full-Time	COT	COT JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	158.94	0.00%	-
A386	T217	9	2019	330	Full-Time	COT	COT JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	163.59	0.00%	-
A386	T217	2	2020	330	Full-Time	COT	COT JT - Callout Worked OT	Biweekly	**Utility Operations**	12000	Overtime	**0846201**	LNG Operation Labor & Exp	47146	2 State	3	**167.76**	0.00%	-
A386	T217	11	2019	330	Full-Time	COT	COT JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	168.45	0.00%	-
A386	T217	12	2019	330	Full-Time	COT	COT JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	168.45	0.00%	-
A386	T217	1	2020	330	Full-Time	COT	COT JT - Callout Worked OT	Biweekly	**Utility Operations**	12000	Overtime	**0846201**	LNG Operation Labor & Exp	47146	2 State	3	**168.45**	0.00%	-
A386	T217	3	2020	330	Full-Time	COT	COT JT - Callout Worked OT	Biweekly	**Utility Operations**	12000	Overtime	**0846201**	LNG Operation Labor & Exp	47146	2 State	7	**364.39**	0.00%	-
A386	T217	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	16	847.92	0.00%	-
A386	T217	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	16	848.16	0.00%	-
A386	T217	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0846201**	LNG Operation Labor & Exp	47146	2 State	16	**898.64**	0.00%	-
A386	T217	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	20	1,058.26	0.00%	-
A386	T217	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0846201**	LNG Operation Labor & Exp	47146	2 State	20	**1,093.44**	0.00%	-
A386	T217	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	31	1,689.36	0.00%	-
A386	T217	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	36	2,018.44	0.00%	-
A386	T217	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	38	2,024.46	0.00%	-
A386	T217	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	40	2,246.24	0.00%	-
A386	T217	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	43	2,343.44	0.00%	-
A386	T217	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	52	2,920.76	0.00%	-
A386	T217	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	62	3,382.72	0.00%	-
A386	T217	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0846201**	LNG Operation Labor & Exp	47146	2 State	68	**3,814.20**	0.00%	-
A386	T217	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	420.24	16.85%	70.81
A386	T217	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	420.24	16.85%	70.81
A386	T217	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	432.60	16.85%	72.89
A386	T217	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	432.60	16.85%	72.89
A386	T217	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	445.56	16.85%	75.08
A386	T217	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	12	**445.56**	17.00%	75.75
A386	T217	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	865.20	16.85%	145.79
A386	T217	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	891.12	16.85%	150.15
A386	T217	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	891.12	16.85%	150.15
A386	T217	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	891.12	16.85%	150.15
A386	T217	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**891.12**	17.00%	151.49
A386	T217	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	36	**1,336.68**	17.00%	227.24
A387	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	(16)	(387.12)	0.00%	-
A387	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.51	0.00%	-
A387	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.72	0.00%	-
A387	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.25	0.00%	-
A387	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	15.45	0.00%	-
A387	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	16.07	0.00%	-
A387	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.80	0.00%	-
A387	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	42.63	0.00%	-
A387	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	46.98	0.00%	-
A387	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	58.58	0.00%	-
A387	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	74.82	0.00%	-
A387	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	79.82	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A387	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	82.45	0.00%	-
A387	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	83.44	0.00%	-
A387	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	86.84	0.00%	-
A387	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	91.06	0.00%	-
A387	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	95.12	0.00%	-
A387	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	96.08	0.00%	-
A387	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	97.66	0.00%	-
A387	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	100.34	0.00%	-
A387	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	101.50	0.00%	-
A387	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	102.37	0.00%	-
A387	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	119.28	0.00%	-
A387	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	121.16	0.00%	-
A387	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	126.70	0.00%	-
A387	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	160.40	0.00%	-
A387	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	168.42	0.00%	-
A387	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	169.36	0.00%	-
A387	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	172.90	0.00%	-
A387	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	177.77	0.00%	-
A387	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	179.22	0.00%	-
A387	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	182.41	0.00%	-
A387	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	183.57	0.00%	-
A387	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	190.28	0.00%	-
A387	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	198.94	0.00%	-
A387	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	219.40	0.00%	-
A387	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	222.84	0.00%	-
A387	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	229.10	0.00%	-
A387	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	231.13	0.00%	-
A387	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	233.74	0.00%	-
A387	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	237.34	0.00%	-
A387	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	245.38	0.00%	-
A387	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	249.08	0.00%	-
A387	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	256.81	0.00%	-
A387	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	256.81	0.00%	-
A387	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	257.52	0.00%	-
A387	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	271.36	0.00%	-
A387	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	275.79	0.00%	-
A387	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	285.31	0.00%	-
A387	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	300.44	0.00%	-
A387	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	308.74	0.00%	-
A387	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	309.95	0.00%	-
A387	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	312.26	0.00%	-
A387	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	350.12	0.00%	-
A387	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	351.07	0.00%	-
A387	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	362.48	0.00%	-
A387	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	364.82	0.00%	-
A387	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	377.00	0.00%	-
A387	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	384.42	0.00%	-
A387	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	414.99	0.00%	-
A387	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	415.28	0.00%	-
A387	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	13	415.32	0.00%	-
A387	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	432.95	0.00%	-
A387	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	461.70	0.00%	-
A387	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	496.34	0.00%	-
A387	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	513.01	0.00%	-
A387	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	530.99	0.00%	-
A387	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	568.58	0.00%	-
A387	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	573.85	0.00%	-
A387	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	578.55	0.00%	-
A387	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	593.07	0.00%	-
A387	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	684.11	0.00%	-
A387	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	687.01	0.00%	-
A387	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	691.65	0.00%	-
A387	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	713.20	0.00%	-
A387	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	716.61	0.00%	-
A387	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	773.59	0.00%	-
A387	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	795.71	0.00%	-
A387	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	27	830.33	0.00%	-
A387	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	31	887.69	0.00%	-
A387	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	890.30	0.00%	-
A387	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	894.94	0.00%	-
A387	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	31	900.45	0.00%	-
A387	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	906.36	0.00%	-
A387	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	957.40	0.00%	-
A387	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	957.58	0.00%	-
A387	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	964.01	0.00%	-
A387	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,001.08	0.00%	-
A387	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,103.68	0.00%	-
A387	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	37	1,139.87	0.00%	-
A387	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,195.01	0.00%	-
A387	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,212.30	0.00%	-
A387	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	39	1,219.10	0.00%	-
A387	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	45	1,299.49	0.00%	-
A387	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,311.96	0.00%	-
A387	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,378.58	0.00%	-
A387	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,495.36	0.00%	-
A387	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	52	1,516.76	0.00%	-
A387	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,532.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A387	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,535.73	0.00%	-
A387	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,540.82	0.00%	-
A387	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,548.89	0.00%	-
A387	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,631.05	0.00%	-
A387	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,675.24	0.00%	-
A387	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,889.70	0.00%	-
A387	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	(0)	(0.36)	0.00%	-
A387	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.44	0.00%	-
A387	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.44	0.00%	-
A387	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.45	0.00%	-
A387	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A387	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.87	0.00%	-
A387	T258	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.87	0.00%	-
A387	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.93	0.00%	-
A387	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.93	0.00%	-
A387	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.60	0.00%	-
A387	T258	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.72	0.00%	-
A387	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.64	0.00%	-
A387	T258	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.65	0.00%	-
A387	T258	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.03	0.00%	-
A387	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.52	0.00%	-
A387	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.39	0.00%	-
A387	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.88	0.00%	-
A387	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.07	0.00%	-
A387	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.00	0.00%	-
A387	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.37	0.00%	-
A387	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.39	0.00%	-
A387	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	18.27	0.00%	-
A387	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	20.81	0.00%	-
A387	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	21.34	0.00%	-
A387	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.33	0.00%	-
A387	T258	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.50	0.00%	-
A387	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.77	0.00%	-
A387	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.57	0.00%	-
A387	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	39.45	0.00%	-
A387	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.59	0.00%	-
A387	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.34	0.00%	-
A387	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	44.37	0.00%	-
A387	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.55	0.00%	-
A387	T258	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.35	0.00%	-
A387	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	48.23	0.00%	-
A387	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	49.60	0.00%	-
A387	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.10	0.00%	-
A387	T258	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.55	0.00%	-
A387	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	53.31	0.00%	-
A387	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.99	0.00%	-
A387	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.80	0.00%	-
A387	T258	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.15	0.00%	-
A387	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	73.29	0.00%	-
A387	T258	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	80.93	0.00%	-
A387	T258	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.00	0.00%	-
A387	T258	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	87.15	0.00%	-
A387	T258	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	93.20	0.00%	-
A387	T258	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	98.31	0.00%	-
A387	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	110.61	0.00%	-
A387	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	133.27	0.00%	-
A387	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	159.94	0.00%	-
A387	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	161.83	0.00%	-
A387	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	162.24	0.00%	-
A387	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	167.91	0.00%	-
A387	T258	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	173.02	0.00%	-
A387	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	173.81	0.00%	-
A387	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	173.84	0.00%	-
A387	T258	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	222.03	0.00%	-
A387	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	241.22	0.00%	-
A387	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	305.81	0.00%	-
A387	T259	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	312.78	0.00%	-
A387	T258	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	361.49	0.00%	-
A387	T258	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	428.47	0.00%	-
A387	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	447.64	0.00%	-
A387	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	10	480.20	0.00%	-
A387	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	488.28	0.00%	-
A387	T258	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	502.44	0.00%	-
A387	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	515.08	0.00%	-
A387	T258	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	530.73	0.00%	-
A387	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	612.84	0.00%	-
A387	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	616.43	0.00%	-
A387	T258	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	620.32	0.00%	-
A387	T258	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	725.43	0.00%	-
A387	T258	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	863.09	0.00%	-
A387	T258	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	5.57	17.00%	0.95
A387	T259	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	20.67	16.85%	3.48
A387	T258	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	21.75	16.85%	3.66
A387	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	21.75	16.85%	3.66
A387	T258	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	36.25	16.85%	6.11
A387	T258	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.59	17.00%	7.41
A387	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	46.35	16.85%	7.81

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A387	T258	12	2019	330	Full-Time		CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.68	16.85%	8.20
A387	T258	10	2019	330	Full-Time		CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	50.51	16.85%	8.51
A387	T258	3	2020	330	Full-Time		CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	66.29	17.00%	11.27
A387	T258	6	2019	330	Full-Time		CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	102.67	16.85%	17.30
A387	T258	7	2019	330	Full-Time		CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	120.93	16.85%	20.38
A387	T258	9	2019	330	Full-Time		CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	135.72	16.85%	22.87
A387	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A387	T258	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	232.00	16.85%	39.09
A387	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A387	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.00	16.85%	39.09
A387	T258	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	247.20	17.00%	42.02
A387	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	278.10	17.00%	47.28
A387	T258	8	2019	330	Full-Time		CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	316.26	16.85%	53.29
A387	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	355.35	17.00%	60.41
A387	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	464.00	16.85%	78.18
A387	T258	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	464.00	16.85%	78.18
A387	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.40	16.85%	83.31
A387	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	696.00	16.85%	117.28
A387	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	741.60	17.00%	126.07
A387	T258	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	741.60	17.00%	126.07
A387	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	928.00	16.85%	156.37
A387	T258	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	928.00	16.85%	156.37
A388	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.64	0.00%	-
A388	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.68	0.00%	-
A388	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	2.48	0.00%	-
A388	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.39	0.00%	-
A388	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.27	0.00%	-
A388	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	10.50	0.00%	-
A388	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	14.88	0.00%	-
A388	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.98	0.00%	-
A388	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.25	0.00%	-
A388	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.04	0.00%	-
A388	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	28.10	0.00%	-
A388	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	30.03	0.00%	-
A388	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	32.59	0.00%	-
A388	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	38.51	0.00%	-
A388	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.84	0.00%	-
A388	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.00	0.00%	-
A388	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.37	0.00%	-
A388	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	39.37	0.00%	-
A388	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.51	0.00%	-
A388	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	42.47	0.00%	-
A388	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	49.80	0.00%	-
A388	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	53.65	0.00%	-
A388	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.12	0.00%	-
A388	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.71	0.00%	-
A388	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	60.05	0.00%	-
A388	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	66.03	0.00%	-
A388	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	68.20	0.00%	-
A388	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	68.20	0.00%	-
A388	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	68.65	0.00%	-
A388	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	74.41	0.00%	-
A388	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	82.38	0.00%	-
A388	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	94.54	0.00%	-
A388	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	96.72	0.00%	-
A388	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	116.25	0.00%	-
A388	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	117.18	0.00%	-
A388	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	123.00	0.00%	-
A388	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	126.56	0.00%	-
A388	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	130.93	0.00%	-
A388	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	132.99	0.00%	-
A388	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	133.30	0.00%	-
A388	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	145.70	0.00%	-
A388	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	169.50	0.00%	-
A388	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	183.52	0.00%	-
A388	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	187.88	0.00%	-
A388	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	189.50	0.00%	-
A388	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	201.81	0.00%	-
A388	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	203.98	0.00%	-
A388	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	229.60	0.00%	-
A388	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	244.10	0.00%	-
A388	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	252.13	0.00%	-
A388	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	263.50	0.00%	-
A388	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	272.20	0.00%	-
A388	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	278.12	0.00%	-
A388	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	294.50	0.00%	-
A388	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	319.20	0.00%	-
A388	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	324.88	0.00%	-
A388	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	332.01	0.00%	-
A388	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	352.85	0.00%	-
A388	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	362.94	0.00%	-
A388	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	369.45	0.00%	-
A388	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	395.87	0.00%	-
A388	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	416.64	0.00%	-
A388	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	431.21	0.00%	-
A388	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	479.88	0.00%	-
A388	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	486.37	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A388	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	509.99	0.00%	-
A388	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	521.00	0.00%	-
A388	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	542.81	0.00%	-
A388	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	569.60	0.00%	-
A388	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	684.02	0.00%	-
A388	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	684.17	0.00%	-
A388	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	779.03	0.00%	-
A388	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	798.86	0.00%	-
A388	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	799.20	0.00%	-
A388	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	842.09	0.00%	-
A388	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	28	883.89	0.00%	-
A388	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	889.08	0.00%	-
A388	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	936.20	0.00%	-
A388	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,044.22	0.00%	-
A388	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,047.70	0.00%	-
A388	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,069.79	0.00%	-
A388	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,074.77	0.00%	-
A388	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,126.54	0.00%	-
A388	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,146.04	0.00%	-
A388	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,205.28	0.00%	-
A388	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,284.60	0.00%	-
A388	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	45	1,497.27	0.00%	-
A388	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	52	1,647.03	0.00%	-
A388	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	59	1,763.10	0.00%	-
A388	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	55	1,847.83	0.00%	-
A388	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	60	1,900.24	0.00%	-
A388	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	2,008.83	0.00%	-
A388	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	72	2,226.11	0.00%	-
A388	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	72	2,237.58	0.00%	-
A388	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	75	2,320.97	0.00%	-
A388	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	76	2,434.12	0.00%	-
A388	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	93	2,875.56	0.00%	-
A388	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	111	3,434.80	0.00%	-
A388	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.45	0.00%	-
A388	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.48	0.00%	-
A388	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.93	0.00%	-
A388	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.35	0.00%	-
A388	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.86	0.00%	-
A388	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.92	0.00%	-
A388	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.31	0.00%	-
A388	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.88	0.00%	-
A388	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.36	0.00%	-
A388	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.74	0.00%	-
A388	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.63	0.00%	-
A388	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.28	0.00%	-
A388	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.54	0.00%	-
A388	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.30	0.00%	-
A388	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.99	0.00%	-
A388	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.43	0.00%	-
A388	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.45	0.00%	-
A388	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.08	0.00%	-
A388	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.56	0.00%	-
A388	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.95	0.00%	-
A388	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.91	0.00%	-
A388	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.28	0.00%	-
A388	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.29	0.00%	-
A388	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	17.73	0.00%	-
A388	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	20.60	0.00%	-
A388	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	20.60	0.00%	-
A388	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.44	0.00%	-
A388	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	25.59	0.00%	-
A388	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.43	0.00%	-
A388	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.14	0.00%	-
A388	T258	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	37.20	0.00%	-
A388	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	42.75	0.00%	-
A388	T258	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	42.78	0.00%	-
A388	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	43.20	0.00%	-
A388	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.65	0.00%	-
A388	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.22	0.00%	-
A388	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.53	0.00%	-
A388	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	46.50	0.00%	-
A388	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.71	0.00%	-
A388	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	49.85	0.00%	-
A388	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	50.40	0.00%	-
A388	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	52.65	0.00%	-
A388	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	54.75	0.00%	-
A388	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	56.80	0.00%	-
A388	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	59.99	0.00%	-
A388	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.24	0.00%	-
A388	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.65	0.00%	-
A388	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	68.35	0.00%	-
A388	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	69.28	0.00%	-
A388	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	69.75	0.00%	-
A388	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	70.93	0.00%	-
A388	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	77.14	0.00%	-
A388	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	82.38	0.00%	-
A388	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	83.73	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A388	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	92.96	0.00%	-
A388	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	95.33	0.00%	-
A388	T258	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	102.30	0.00%	-
A388	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	102.32	0.00%	-
A388	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	108.36	0.00%	-
A388	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	143.64	0.00%	-
A388	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	144.14	0.00%	-
A388	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	158.80	0.00%	-
A388	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	159.50	0.00%	-
A388	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	167.42	0.00%	-
A388	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	170.76	0.00%	-
A388	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	176.10	0.00%	-
A388	T258	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	176.24	0.00%	-
A388	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	196.23	0.00%	-
A388	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	199.83	0.00%	-
A388	T258	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	225.17	0.00%	-
A388	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	232.53	0.00%	-
A388	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	243.10	0.00%	-
A388	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	267.32	0.00%	-
A388	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	268.30	0.00%	-
A388	T258	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	319.00	0.00%	-
A388	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	336.32	0.00%	-
A388	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	405.33	0.00%	-
A388	T258	6	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	26.51	16.85%	4.47
A388	T258	5	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	32.97	16.85%	5.56
A388	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	93.00	16.85%	15.67
A388	T258	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	109.28	16.85%	18.41
A388	T298	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	112.53	17.00%	19.13
A388	T258	4	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	112.95	16.85%	19.03
A388	T258	10	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	120.24	16.85%	20.26
A388	T258	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	124.00	16.85%	20.89
A388	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	133.92	17.00%	22.77
A388	T258	7	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	151.59	16.85%	25.54
A388	T298	3	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	205.95	17.00%	35.01
A388	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.00	16.85%	40.44
A388	T258	12	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	243.85	16.85%	41.09
A388	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A388	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A388	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A388	T258	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	255.44	16.85%	43.04
A388	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	17.00%	45.53
A388	T258	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	310.00	16.85%	52.24
A388	T258	11	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	312.36	16.85%	52.63
A388	T258	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	318.08	17.00%	54.07
A388	T298	2	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	356.58	17.00%	60.62
A388	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	510.88	17.00%	86.85
A388	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	766.32	16.85%	129.12
A388	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	766.32	17.00%	130.27
A388	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	28	937.44	17.00%	159.36
A388	T258	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,277.20	16.85%	215.21
A388	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,488.00	16.85%	250.73
A388	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	1,874.88	17.00%	318.73
A388	T298	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	1,874.88	17.00%	318.73
A389	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	120	4,140.00	0.00%	-
A389	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	132	4,350.77	0.00%	-
A389	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	4,548.29	0.00%	-
A389	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	136	4,592.66	0.00%	-
A389	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	128	4,640.74	0.00%	-
A389	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	136	4,641.01	0.00%	-
A389	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	156	4,921.81	0.00%	-
A389	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	160	5,054.02	0.00%	-
A389	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	164	5,174.86	0.00%	-
A389	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	160	5,273.70	0.00%	-
A389	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	148	5,365.94	0.00%	-
A389	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	168	5,826.44	0.00%	-
A389	T55	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	120.84	17.00%	20.54
A389	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.68	16.85%	40.72
A389	T55	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	253.36	17.00%	43.07
A389	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A389	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	263.68	16.85%	44.43
A389	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A389	T55	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	263.68	16.85%	44.43
A389	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	289.81	16.85%	48.83
A389	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	290.08	16.85%	48.88
A389	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.08	16.85%	48.88
A389	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	373.89	16.85%	63.00
A389	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	435.12	17.00%	73.97
A389	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	483.36	16.85%	81.45
A389	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	505.36	17.00%	85.91
A389	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	527.36	16.85%	88.86
A389	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	579.89	16.85%	97.71
A389	T55	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	580.16	16.85%	97.76
A389	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	725.04	16.85%	122.17
A389	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	747.04	16.85%	125.88
A389	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	817.49	16.85%	137.75
A389	T55	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	870.24	16.85%	146.64
A389	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	989.09	16.85%	166.66

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A389	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,186.61	16.85%	199.94
A39	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	(40)	(1,243.60)	0.00%	-
A39	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.20	0.00%	-
A39	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	19.94	0.00%	-
A39	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.70	0.00%	-
A39	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.02	0.00%	-
A39	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.20	0.00%	-
A39	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	50.56	0.00%	-
A39	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	81.92	0.00%	-
A39	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	115.84	0.00%	-
A39	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	158.63	0.00%	-
A39	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	164.17	0.00%	-
A39	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	187.80	0.00%	-
A39	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	189.15	0.00%	-
A39	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	198.36	0.00%	-
A39	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	200.54	0.00%	-
A39	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	204.16	0.00%	-
A39	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	226.96	0.00%	-
A39	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	250.24	0.00%	-
A39	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	253.11	0.00%	-
A39	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	279.27	0.00%	-
A39	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	295.37	0.00%	-
A39	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	317.12	0.00%	-
A39	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	333.76	0.00%	-
A39	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	382.08	0.00%	-
A39	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	424.00	0.00%	-
A39	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	631.68	0.00%	-
A39	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	666.38	0.00%	-
A39	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	714.77	0.00%	-
A39	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	721.92	0.00%	-
A39	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	865.87	0.00%	-
A39	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	968.70	0.00%	-
A39	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,116.16	0.00%	-
A39	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,179.84	0.00%	-
A39	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,401.62	0.00%	-
A39	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,172.80	0.00%	-
A39	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,293.32	0.00%	-
A39	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,486.09	0.00%	-
A39	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	97	3,008.51	0.00%	-
A39	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	106	3,460.98	0.00%	-
A39	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	112	3,495.33	0.00%	-
A39	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	109	3,501.12	0.00%	-
A39	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A39	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.96	0.00%	-
A39	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.88	0.00%	-
A39	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.27	0.00%	-
A39	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.27	0.00%	-
A39	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.36	0.00%	-
A39	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.75	0.00%	-
A39	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	25.22	0.00%	-
A39	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	37.92	0.00%	-
A39	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.06	0.00%	-
A39	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	43.85	0.00%	-
A39	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	59.85	0.00%	-
A39	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	64.39	0.00%	-
A39	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.11	0.00%	-
A39	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	86.88	0.00%	-
A39	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	105.60	0.00%	-
A39	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	118.08	0.00%	-
A39	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	120.81	0.00%	-
A39	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	125.30	0.00%	-
A39	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	140.64	0.00%	-
A39	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	146.34	0.00%	-
A39	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	149.76	0.00%	-
A39	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	203.41	0.00%	-
A39	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	245.28	0.00%	-
A39	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	261.19	0.00%	-
A39	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	363.87	0.00%	-
A39	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	379.11	0.00%	-
A39	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	446.40	0.00%	-
A39	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	452.93	0.00%	-
A39	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	505.97	0.00%	-
A39	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	567.36	0.00%	-
A39	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	758.40	0.00%	-
A39	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,093.92	0.00%	-
A39	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,179.36	0.00%	-
A39	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	27	1,308.11	0.00%	-
A39	T261	8	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(6,368.00)	16.85%	(1,073.01)
A39	T263	9	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(4,312.00)	16.85%	(726.57)
A39	T263	10	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(4,312.00)	16.85%	(726.57)
A39	T263	12	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(4,240.00)	16.85%	(714.44)
A39	T263	1	2020	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(3,084.00)	17.00%	(524.28)
A39	T263	11	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(2,256.00)	16.85%	(380.14)
A39	T261	8	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(646.80)	16.85%	(108.99)
A39	T263	9	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(504.00)	16.85%	(84.92)
A39	T263	10	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(504.00)	16.85%	(84.92)
A39	T263	12	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(504.00)	16.85%	(84.92)

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A39	T263	1	2020	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(378.00)	17.00%	(64.26)
A39	T263	11	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(252.00)	16.85%	(42.46)
A39	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	20.97	17.00%	3.56
A39	T263	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	40.00	17.00%	6.80
A39	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A39	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	139.91	16.85%	23.57
A39	T261	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	181.91	16.85%	30.65
A39	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A39	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A39	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A39	T263	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	270.72	17.00%	46.02
A39	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A39	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A39	T261	8	2019	330	Full-Time	WCS	WorkersComp Subsidy	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,243.60	16.85%	209.55
A39	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,536.00	17.00%	261.12
A39	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,989.76	16.85%	335.27
A39	T263	1	2020	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	72	2,304.00	17.00%	391.68
A39	T263	11	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	80	2,560.00	16.85%	431.36
A39	T263	12	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	144	4,608.00	16.85%	776.45
A39	T263	9	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	5,120.00	16.85%	862.72
A39	T263	10	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	5,120.00	16.85%	862.72
A39	T261	8	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	240	7,461.60	16.85%	1,257.28
A390	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	19.63	0.00%	-
A390	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	29.45	0.00%	-
A390	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	33.36	0.00%	-
A390	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	49.08	0.00%	-
A390	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	58.89	0.00%	-
A390	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	66.71	0.00%	-
A390	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	95.30	0.00%	-
A390	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.48	0.00%	-
A390	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.48	0.00%	-
A390	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.48	0.00%	-
A390	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.48	0.00%	-
A390	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.48	0.00%	-
A390	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	157.04	0.00%	-
A390	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	215.93	0.00%	-
A390	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	235.56	0.00%	-
A390	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	266.84	0.00%	-
A390	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.96	0.00%	-
A390	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.96	0.00%	-
A390	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	314.08	0.00%	-
A390	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	457.44	0.00%	-
A390	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	471.12	0.00%	-
A390	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	471.12	0.00%	-
A390	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	530.01	0.00%	-
A390	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	609.92	0.00%	-
A390	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	609.92	0.00%	-
A390	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	609.92	0.00%	-
A390	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	628.16	0.00%	-
A390	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	35	687.05	0.00%	-
A390	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	804.83	0.00%	-
A390	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	46	876.76	0.00%	-
A390	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	914.88	0.00%	-
A390	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	914.88	0.00%	-
A390	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	50	957.77	0.00%	-
A390	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	55	1,079.65	0.00%	-
A390	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,099.28	0.00%	-
A390	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	64	1,219.84	0.00%	-
A390	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,219.85	0.00%	-
A390	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	67	1,272.26	0.00%	-
A390	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	79	1,550.77	0.00%	-
A390	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	80	1,570.40	0.00%	-
A390	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	83	1,619.48	0.00%	-
A390	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	85	1,668.55	0.00%	-
A390	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	1,829.76	0.00%	-
A390	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	94	1,835.41	0.00%	-
A390	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	104	1,982.24	0.00%	-
A390	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	2,983.76	0.00%	-
A390	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	(9)	(242.98)	0.00%	-
A390	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	7.37	0.00%	-
A390	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.73	0.00%	-
A390	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.38	0.00%	-
A390	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	14.73	0.00%	-
A390	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.45	0.00%	-
A390	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	21.45	0.00%	-
A390	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	21.45	0.00%	-
A390	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	22.10	0.00%	-
A390	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	22.10	0.00%	-
A390	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	35.75	0.00%	-
A390	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	36.82	0.00%	-
A390	T54	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.18	0.00%	-
A390	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	58.90	0.00%	-
A390	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	66.27	0.00%	-
A390	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	66.29	0.00%	-
A390	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	66.63	0.00%	-
A390	T54	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	73.63	0.00%	-
A390	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	81.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A390	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	88.35	0.00%	-
A390	T54	6	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	142.96	0.00%	-
A390	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	228.72	0.00%	-
A390	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	243.02	0.00%	-
A390	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	282.16	0.00%	-
A390	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	346.05	0.00%	-
A390	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	359.95	0.00%	-
A390	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	371.68	0.00%	-
A390	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	427.03	0.00%	-
A390	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	431.13	0.00%	-
A390	T54	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	14.73	16.85%	2.48
A390	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A390	T54	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A390	T54	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.48	16.85%	25.69
A390	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A390	T54	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	152.48	16.85%	25.69
A390	T54	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	152.48	16.85%	25.69
A390	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A390	T54	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A390	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A390	T54	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	157.04	16.85%	26.46
A390	T54	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	157.04	17.00%	26.70
A390	T54	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	190.60	16.85%	32.12
A390	T54	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	190.60	16.85%	32.12
A390	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	471.12	16.85%	79.38
A390	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	471.12	17.00%	80.09
A390	T54	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	609.92	16.85%	102.77
A390	T54	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	762.40	16.85%	128.46
A390	T54	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	55	1,079.65	17.00%	183.54
A390	T54	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	72	1,372.32	16.85%	231.24
A391	T296	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	8,202.13	0.00%	-
A391	T296	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	9,022.55	0.00%	-
A391	T296	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	9,460.17	0.00%	-
A391	T296	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	9,842.66	0.00%	-
A391	T296	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	10,225.30	0.00%	-
A391	T296	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	10,936.26	0.00%	-
A391	T296	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	172	11,277.94	0.00%	-
A391	T296	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	11,483.06	0.00%	-
A391	T296	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	11,839.86	0.00%	-
A391	T296	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	12,029.86	0.00%	-
A391	T296	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	184	12,029.86	0.00%	-
A391	T296	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	12,029.86	0.00%	-
A391	T296	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	250.64	16.85%	42.23
A391	T296	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	501.28	16.85%	84.47
A391	T296	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	514.80	17.00%	87.52
A391	T296	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	546.80	17.00%	92.96
A391	T296	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	601.52	16.85%	101.36
A391	T296	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,002.56	16.85%	168.93
A391	T296	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,093.60	16.85%	184.27
A391	T296	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,093.60	16.85%	184.27
A391	T296	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,093.60	16.85%	184.27
A391	T296	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,202.69	16.85%	202.65
A391	T296	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,203.04	16.85%	202.71
A391	T296	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,367.00	16.85%	230.34
A391	T296	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,004.75	16.85%	337.80
A391	T296	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	3,827.73	16.85%	644.97
A392	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	28.64	0.00%	-
A392	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	57.28	0.00%	-
A392	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	57.28	0.00%	-
A392	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	77.25	0.00%	-
A392	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	80.34	0.00%	-
A392	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	82.74	0.00%	-
A392	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	107.12	0.00%	-
A392	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	110.32	0.00%	-
A392	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	112.44	0.00%	-
A392	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	114.56	0.00%	-
A392	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	114.56	0.00%	-
A392	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	133.90	0.00%	-
A392	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	154.50	0.00%	-
A392	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	160.68	0.00%	-
A392	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	160.68	0.00%	-
A392	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	165.48	0.00%	-
A392	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	165.48	0.00%	-
A392	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	165.48	0.00%	-
A392	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	165.48	0.00%	-
A392	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	171.84	0.00%	-
A392	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	199.42	0.00%	-
A392	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	200.48	0.00%	-
A392	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	206.00	0.00%	-
A392	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	206.00	0.00%	-
A392	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	220.64	0.00%	-
A392	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	229.12	0.00%	-
A392	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	257.50	0.00%	-
A392	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	286.40	0.00%	-
A392	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	303.38	0.00%	-
A392	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	303.38	0.00%	-
A392	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	13	358.54	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A392	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	358.54	0.00%	-
A392	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	400.96	0.00%	-
A392	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	15	415.28	0.00%	-
A392	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	428.48	0.00%	-
A392	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	441.28	0.00%	-
A392	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	441.28	0.00%	-
A392	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	455.26	0.00%	-
A392	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	463.50	0.00%	-
A392	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	19	508.82	0.00%	-
A392	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	658.72	0.00%	-
A392	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	669.50	0.00%	-
A392	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	696.28	0.00%	-
A392	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	717.08	0.00%	-
A392	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	28	772.24	0.00%	-
A392	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	29	816.24	0.00%	-
A392	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	824.00	0.00%	-
A392	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	31	854.98	0.00%	-
A392	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	36	964.08	0.00%	-
A392	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	34	973.76	0.00%	-
A392	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,030.00	0.00%	-
A392	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	41	1,116.99	0.00%	-
A392	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	43	1,231.52	0.00%	-
A392	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	1,260.16	0.00%	-
A392	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	49	1,261.75	0.00%	-
A392	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	47	1,296.26	0.00%	-
A392	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	53	1,364.75	0.00%	-
A392	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	64	1,713.92	0.00%	-
A392	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	67	1,847.86	0.00%	-
A392	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	76	2,176.64	0.00%	-
A392	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	84	2,249.52	0.00%	-
A392	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	92	2,463.76	0.00%	-
A392	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	97	2,497.75	0.00%	-
A392	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	97	2,675.26	0.00%	-
A392	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	117	3,012.75	0.00%	-
A392	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	3,090.00	0.00%	-
A392	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,126.32	0.00%	-
A392	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	214.24	16.85%	36.10
A392	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	19.31	0.00%	-
A392	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	30.14	0.00%	-
A392	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	30.14	0.00%	-
A392	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	31.04	0.00%	-
A392	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	31.04	0.00%	-
A392	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	31.04	0.00%	-
A392	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	32.22	0.00%	-
A392	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.62	0.00%	-
A392	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.37	0.00%	-
A392	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.28	0.00%	-
A392	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	60.28	0.00%	-
A392	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	64.44	0.00%	-
A392	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	70.31	0.00%	-
A392	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	70.31	0.00%	-
A392	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	72.41	0.00%	-
A392	T216	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	77.26	0.00%	-
A392	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	80.34	0.00%	-
A392	T216	9	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	80.34	0.00%	-
A392	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	80.34	0.00%	-
A392	T216	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	86.90	0.00%	-
A392	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	86.92	0.00%	-
A392	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	93.11	0.00%	-
A392	T216	3	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	107.40	0.00%	-
A392	T216	12	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	110.32	0.00%	-
A392	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	120.51	0.00%	-
A392	T216	12	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	124.11	0.00%	-
A392	T216	1	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	143.20	0.00%	-
A392	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	144.80	0.00%	-
A392	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	144.83	0.00%	-
A392	T216	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	232.31	0.00%	-
A392	T216	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	237.89	0.00%	-
A392	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	251.10	0.00%	-
A392	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	257.76	0.00%	-
A392	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	280.08	0.00%	-
A392	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	343.68	0.00%	-
A392	T216	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	348.29	0.00%	-
A392	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	357.33	0.00%	-
A392	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	408.12	0.00%	-
A392	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	11	421.89	0.00%	-
A392	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	548.20	0.00%	-
A392	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	16	598.79	0.00%	-
A392	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	22	849.65	0.00%	-
A392	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	4	150.65	16.85%	25.38
A392	T216	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	3.23	16.85%	0.54
A392	T216	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	20.69	17.00%	3.52
A392	T216	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	28.64	17.00%	4.87
A392	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	28.64	17.00%	4.87
A392	T216	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	28.64	17.00%	4.87
A392	T216	4	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	28.97	16.85%	4.88
A392	T216	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	55.16	16.85%	9.29

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A392	T216	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	110.32	16.85%	18.59
A392	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	128.75	16.85%	21.69
A392	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	160.68	16.85%	27.07
A392	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A392	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A392	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.24	16.85%	36.10
A392	T216	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	229.12	17.00%	38.95
A392	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	441.28	16.85%	74.36
A392	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	441.28	17.00%	75.02
A392	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	661.92	17.00%	112.53
A392	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	687.36	17.00%	116.85
A392	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	824.00	16.85%	138.84
A392	T216	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	50	1,365.21	16.85%	230.04
A393	T124	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	96	5,400.07	16.85%	909.91
A393	T124	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	120	6,600.54	16.85%	1,112.19
A393	T124	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	144	7,429.03	16.85%	1,251.79
A393	T124	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	144	7,715.11	16.85%	1,300.00
A393	T124	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	144	8,057.74	16.85%	1,357.73
A393	T124	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	8,143.34	17.00%	1,384.37
A393	T124	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	8,250.62	16.85%	1,390.23
A393	T124	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	168	8,607.74	16.85%	1,450.40
A393	T124	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	8,698.73	17.00%	1,478.78
A393	T124	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	168	9,001.03	16.85%	1,516.67
A393	T124	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	9,429.26	16.85%	1,588.83
A393	T124	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	9,429.26	17.00%	1,602.97
A393	T124	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	392.88	16.85%	66.20
A393	T124	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	392.88	16.85%	66.20
A393	T124	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	392.88	16.85%	66.20
A393	T124	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	428.23	16.85%	72.16
A393	T124	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	428.64	16.85%	72.23
A393	T124	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	428.64	16.85%	72.23
A393	T124	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	428.64	16.85%	72.23
A393	T124	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	471.44	16.85%	79.44
A393	T124	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	8	471.44	16.85%	79.44
A393	T124	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	8	471.44	16.85%	79.44
A393	T124	3	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	482.97	17.00%	82.10
A393	T124	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	483.28	17.00%	82.16
A393	T124	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	785.76	16.85%	132.40
A393	T124	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	785.76	16.85%	132.40
A393	T124	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	942.88	16.85%	158.88
A393	T124	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	943.11	16.85%	158.91
A393	T124	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,285.51	16.85%	216.61
A393	T124	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,285.92	17.00%	218.61
A393	T124	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,571.52	16.85%	264.80
A393	T124	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,607.35	16.85%	270.84
A393	T124	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	40	2,143.20	16.85%	361.13
A394	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	8	354.40	0.00%	-
A394	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	460.72	0.00%	-
A394	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	561.10	0.00%	-
A394	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	605.72	0.00%	-
A394	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	618.84	0.00%	-
A394	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	649.72	0.00%	-
A394	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	665.49	0.00%	-
A394	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	673.36	0.00%	-
A394	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	673.38	0.00%	-
A394	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	681.65	0.00%	-
A394	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	708.80	0.00%	-
A394	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	16	708.80	0.00%	-
A394	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	730.04	0.00%	-
A394	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	25	1,022.02	0.00%	-
A394	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	30	1,175.84	0.00%	-
A394	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	51	2,044.04	0.00%	-
A394	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	51	2,044.10	0.00%	-
A394	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	61	2,351.59	0.00%	-
A394	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	61	2,351.59	0.00%	-
A394	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	4,145.98	0.00%	-
A394	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	5,050.09	0.00%	-
A394	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	5,451.07	0.00%	-
A394	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	145	5,569.33	0.00%	-
A394	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,847.22	0.00%	-
A394	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	5,989.12	0.00%	-
A394	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	6,059.72	0.00%	-
A394	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	6,059.74	0.00%	-
A394	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	6,134.04	0.00%	-
A394	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	6,570.08	0.00%	-
A394	T313	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	80.54	16.85%	13.57
A394	T313	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	110.73	16.85%	18.66
A394	T313	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	120.81	17.00%	20.54
A394	T313	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	161.08	17.00%	27.38
A394	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	176.95	16.85%	29.82
A394	T313	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	191.27	16.85%	32.23
A394	T313	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	295.67	16.85%	49.82
A394	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.16	16.85%	54.28
A394	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.16	16.85%	54.28
A394	T313	11	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	322.16	16.85%	54.28
A394	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	354.40	16.85%	59.72
A394	T313	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	354.40	17.00%	60.25

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A394	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	590.56	16.85%	99.51
A394	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	590.56	16.85%	99.51
A394	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	617.44	17.00%	104.96
A394	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	708.55	16.85%	119.39
A394	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	708.80	16.85%	119.43
A394	T313	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	708.80	16.85%	119.43
A394	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	912.81	16.85%	153.81
A394	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	41	1,655.18	16.85%	278.90
A395	T324	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	253.98	0.00%	-
A395	T324	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	298.98	0.00%	-
A395	T324	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	308.80	0.00%	-
A395	T324	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	440.19	0.00%	-
A395	T324	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	516.36	0.00%	-
A395	T324	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	516.42	0.00%	-
A395	T324	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	531.08	0.00%	-
A395	T324	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	538.02	0.00%	-
A395	T324	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	543.60	0.00%	-
A395	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	570.37	0.00%	-
A395	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	586.62	0.00%	-
A395	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	598.50	0.00%	-
A395	T324	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	21	875.12	0.00%	-
A395	T324	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	27	1,029.01	0.00%	-
A395	T324	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	27	1,063.81	0.00%	-
A395	T324	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	38	1,516.18	0.00%	-
A395	T324	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	47	1,777.28	0.00%	-
A395	T324	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	50	1,777.62	0.00%	-
A395	T324	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	51	1,828.33	0.00%	-
A395	T324	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	47	1,852.64	0.00%	-
A395	T324	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	50	1,871.41	0.00%	-
A395	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	52	1,964.66	0.00%	-
A395	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	50	2,020.04	0.00%	-
A395	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	47	2,061.50	0.00%	-
A395	T324	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	225.76	0.00%	-
A395	T324	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	265.76	0.00%	-
A395	T324	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	274.48	0.00%	-
A395	T324	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	8	338.72	0.00%	-
A395	T324	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	391.28	0.00%	-
A395	T324	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	11	398.53	0.00%	-
A395	T324	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	11	411.78	0.00%	-
A395	T324	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	13	458.96	0.00%	-
A395	T324	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	459.04	0.00%	-
A395	T324	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	13	472.05	0.00%	-
A395	T324	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	478.24	0.00%	-
A395	T324	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	13	483.20	0.00%	-
A395	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	13	506.90	0.00%	-
A395	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	13	521.42	0.00%	-
A395	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	532.00	0.00%	-
A395	T324	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	15	586.91	0.00%	-
A395	T324	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	19	688.36	0.00%	-
A395	T324	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	18	688.37	0.00%	-
A395	T324	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	20	707.98	0.00%	-
A395	T324	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	18	717.33	0.00%	-
A395	T324	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	19	724.60	0.00%	-
A395	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	20	760.44	0.00%	-
A395	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	19	782.13	0.00%	-
A395	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	18	798.00	0.00%	-
A395	T324	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	225.76	100.00%	225.76
A395	T324	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	265.76	100.00%	265.76
A395	T324	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	274.48	100.00%	274.48
A395	T324	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	8	338.72	100.00%	338.72
A395	T324	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	10	391.28	100.00%	391.28
A395	T324	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	11	398.53	100.00%	398.53
A395	T324	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	11	411.78	100.00%	411.78
A395	T324	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	13	458.96	100.00%	458.96
A395	T324	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	12	459.04	100.00%	459.04
A395	T324	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	13	472.05	100.00%	472.05
A395	T324	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	12	478.24	100.00%	478.24
A395	T324	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	13	483.20	100.00%	483.20
A395	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	13	506.90	100.00%	506.90
A395	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	13	521.42	100.00%	521.42
A395	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	12	532.00	100.00%	532.00
A395	T324	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	15	586.91	100.00%	586.91
A395	T324	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	19	688.36	100.00%	688.36
A395	T324	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	18	688.37	100.00%	688.37
A395	T324	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	20	707.98	100.00%	707.98
A395	T324	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	18	717.33	100.00%	717.33
A395	T324	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	19	724.60	100.00%	724.60
A395	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	20	760.44	100.00%	760.44
A395	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	19	782.13	100.00%	782.13
A395	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	18	798.00	100.00%	798.00
A395	T324	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	564.57	15.80%	89.20
A395	T324	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	664.18	15.80%	104.94
A395	T324	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	686.30	15.80%	108.44
A395	T324	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	978.17	15.80%	154.55
A395	T324	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	1,147.12	15.80%	181.24
A395	T324	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,147.22	15.80%	181.26
A395	T324	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	33	1,179.83	15.80%	186.41

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A395	T324	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,195.54	15.80%	188.90
A395	T324	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	1,207.60	15.80%	190.80
A395	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	33	1,267.44	15.65%	198.35
A395	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	1,303.35	15.65%	203.97
A395	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,330.00	15.65%	208.15
A395	T324	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.72	16.85%	46.63
A395	T326	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	298.96	17.00%	50.82
A395	T324	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	301.37	16.85%	50.78
A395	T324	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	301.92	16.85%	50.87
A395	T324	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	301.92	16.85%	50.87
A395	T324	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	301.92	16.85%	50.87
A395	T326	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.16	17.00%	54.09
A395	T324	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.08	16.85%	55.96
A395	T324	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	332.08	16.85%	55.96
A395	T326	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	344.69	17.00%	58.60
A395	T326	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	350.00	17.00%	59.50
A395	T326	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	358.93	17.00%	61.02
A395	T324	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	440.28	16.85%	74.19
A395	T324	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	498.12	16.85%	83.93
A395	T324	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	553.44	16.85%	93.25
A395	T324	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	603.29	16.85%	101.65
A395	T324	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	603.84	16.85%	101.75
A395	T324	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	603.84	16.85%	101.75
A395	T324	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	664.25	16.85%	111.93
A395	T324	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	784.96	16.85%	132.27
A395	T324	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	28	1,106.92	16.85%	186.52
A395	T324	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,549.71	16.85%	261.13
A395	T324	5	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	88	3,044.03	16.85%	512.92
A395	T324	6	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	80	3,320.75	16.85%	559.55
A396	T158	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A396	T158	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A396	T158	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A396	T158	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	112	3,302.88	16.85%	556.54
A396	T158	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	152	4,482.48	16.85%	755.30
A396	T158	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	4,718.40	16.85%	795.05
A396	T158	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	4,718.40	16.85%	795.05
A396	T158	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	216	6,369.84	16.85%	1,073.32
A397	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	1	27.50	0.00%	-
A397	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	55.00	0.00%	-
A397	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	55.00	0.00%	-
A397	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	104.60	0.00%	-
A397	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	4	104.60	0.00%	-
A397	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	110.00	0.00%	-
A397	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	137.50	0.00%	-
A397	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	156.90	0.00%	-
A397	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	165.00	0.00%	-
A397	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	7	199.50	0.00%	-
A397	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	7	199.50	0.00%	-
A397	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	209.20	0.00%	-
A397	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	220.00	0.00%	-
A397	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	220.00	0.00%	-
A397	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	220.00	0.00%	-
A397	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	220.00	0.00%	-
A397	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	8	220.00	0.00%	-
A397	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	220.00	0.00%	-
A397	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	220.00	0.00%	-
A397	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	9	235.35	0.00%	-
A397	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	9	235.35	0.00%	-
A397	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	9	247.50	0.00%	-
A397	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	10	261.50	0.00%	-
A397	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	10	261.50	0.00%	-
A397	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	10	285.00	0.00%	-
A397	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	11	287.65	0.00%	-
A397	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	330.00	0.00%	-
A397	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	12	330.00	0.00%	-
A397	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	357.50	0.00%	-
A397	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	366.10	0.00%	-
A397	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	14	366.10	0.00%	-
A397	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	14	385.00	0.00%	-
A397	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	15	392.25	0.00%	-
A397	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	15	412.50	0.00%	-
A397	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	418.40	0.00%	-
A397	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	16	418.40	0.00%	-
A397	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	16	418.40	0.00%	-
A397	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	17	467.50	0.00%	-
A397	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	18	470.70	0.00%	-
A397	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	495.00	0.00%	-
A397	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	19	496.85	0.00%	-
A397	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	20	550.00	0.00%	-
A397	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	20	550.00	0.00%	-
A397	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	20	570.00	0.00%	-
A397	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	21	598.50	0.00%	-
A397	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	22	605.00	0.00%	-
A397	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	23	632.50	0.00%	-
A397	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	23	632.50	0.00%	-
A397	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	23	632.50	0.00%	-
A397	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	660.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A397	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	26	679.90	0.00%	-
A397	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	28	732.20	0.00%	-
A397	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	758.35	0.00%	-
A397	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	28	798.00	0.00%	-
A397	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	30	825.00	0.00%	-
A397	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	32	866.25	0.00%	-
A397	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	33	907.50	0.00%	-
A397	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	36	941.40	0.00%	-
A397	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	36	941.40	0.00%	-
A397	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	39	1,058.75	0.00%	-
A397	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	39	1,072.50	0.00%	-
A397	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	43	1,182.50	0.00%	-
A397	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	43	1,182.50	0.00%	-
A397	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	57	1,490.55	0.00%	-
A397	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	57	1,567.50	0.00%	-
A397	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	65	1,699.75	0.00%	-
A397	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	62	1,705.00	0.00%	-
A397	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	65	1,838.25	0.00%	-
A397	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	68	1,870.00	0.00%	-
A397	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	80	2,200.00	0.00%	-
A397	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	151	3,948.65	0.00%	-
A397	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	6.68	0.00%	-
A397	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	14.12	0.00%	-
A397	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	20.63	0.00%	-
A397	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	28.65	0.00%	-
A397	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	39.22	0.00%	-
A397	T18	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	41.25	0.00%	-
A397	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	41.25	0.00%	-
A397	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	58.85	0.00%	-
A397	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	68.66	0.00%	-
A397	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	71.40	0.00%	-
A397	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	103.13	0.00%	-
A397	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	3	113.45	0.00%	-
A397	T18	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	117.69	0.00%	-
A397	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	123.75	0.00%	-
A397	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	127.50	0.00%	-
A397	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	128.25	0.00%	-
A397	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	134.07	0.00%	-
A397	T18	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	137.31	0.00%	-
A397	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	156.92	0.00%	-
A397	T18	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	160.07	0.00%	-
A397	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	165.01	0.00%	-
A397	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	172.02	0.00%	-
A397	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	185.63	0.00%	-
A397	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	185.63	0.00%	-
A397	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	5	195.95	0.00%	-
A397	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	5	196.15	0.00%	-
A397	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	199.72	0.00%	-
A397	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	206.25	0.00%	-
A397	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	206.25	0.00%	-
A397	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	218.63	0.00%	-
A397	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	251.88	0.00%	-
A397	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	7	254.93	0.00%	-
A397	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	274.61	0.00%	-
A397	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	7	288.75	0.00%	-
A397	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	7	302.37	0.00%	-
A397	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	9	369.47	0.00%	-
A397	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	10	376.24	0.00%	-
A397	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	10	395.20	0.00%	-
A397	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	11	436.43	0.00%	-
A397	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	453.75	0.00%	-
A397	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	464.08	0.00%	-
A397	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	12	512.35	0.00%	-
A397	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	13	515.63	0.00%	-
A397	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	14	556.88	0.00%	-
A397	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	13	559.20	0.00%	-
A397	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	14	577.50	0.00%	-
A397	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	15	618.75	0.00%	-
A397	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	18	742.50	0.00%	-
A397	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	18	751.99	0.00%	-
A397	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	22	869.36	0.00%	-
A397	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	25	1,036.23	0.00%	-
A397	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	28	1,091.44	0.00%	-
A397	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	28	1,169.05	0.00%	-
A397	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	38	1,490.39	0.00%	-
A397	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	37	1,522.98	0.00%	-
A397	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	40	1,575.47	0.00%	-
A397	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	59	2,318.17	0.00%	-
A397	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	60	2,373.07	0.00%	-
A397	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	57.00	17.00%	9.69
A397	T85	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	165.00	16.85%	27.80
A397	T18	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A397	T18	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A397	T18	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A397	T18	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A397	T18	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A397	T85	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	220.00	16.85%	37.07

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A397	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	220.00	16.85%	37.07
A397	T85	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	220.00	16.85%	37.07
A397	T85	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	220.00	16.85%	37.07
A397	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	220.00	16.85%	37.07
A397	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	302.50	17.00%	51.43
A397	T85	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	316.25	17.00%	53.76
A397	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	330.00	16.85%	55.61
A397	T18	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	418.40	16.85%	70.50
A397	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A397	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	440.00	17.00%	74.80
A397	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	660.00	17.00%	112.20
A397	T85	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	37	1,003.75	17.00%	170.64
A398	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A398	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.37	0.00%	-
A398	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.50	0.00%	-
A398	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.12	0.00%	-
A398	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	5.62	0.00%	-
A398	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.50	0.00%	-
A398	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.04	0.00%	-
A398	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.36	0.00%	-
A398	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.64	0.00%	-
A398	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.30	0.00%	-
A398	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.52	0.00%	-
A398	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.48	0.00%	-
A398	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.07	0.00%	-
A398	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.04	0.00%	-
A398	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	15.36	0.00%	-
A398	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	18.24	0.00%	-
A398	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	19.52	0.00%	-
A398	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	21.44	0.00%	-
A398	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.56	0.00%	-
A398	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	23.57	0.00%	-
A398	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.71	0.00%	-
A398	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	26.56	0.00%	-
A398	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.20	0.00%	-
A398	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.26	0.00%	-
A398	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.68	0.00%	-
A398	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	37.76	0.00%	-
A398	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	43.23	0.00%	-
A398	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	48.96	0.00%	-
A398	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	54.72	0.00%	-
A398	T263	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	64.56	0.00%	-
A398	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	68.26	0.00%	-
A398	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	71.04	0.00%	-
A398	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	76.48	0.00%	-
A398	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	84.22	0.00%	-
A398	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	91.84	0.00%	-
A398	T263	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	95.34	0.00%	-
A398	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	97.33	0.00%	-
A398	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	136.96	0.00%	-
A398	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	147.84	0.00%	-
A398	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	153.60	0.00%	-
A398	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	155.47	0.00%	-
A398	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	162.24	0.00%	-
A398	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.68	0.00%	-
A398	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	184.00	0.00%	-
A398	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	188.48	0.00%	-
A398	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	188.80	0.00%	-
A398	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	207.04	0.00%	-
A398	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	208.32	0.00%	-
A398	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	222.40	0.00%	-
A398	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	236.60	0.00%	-
A398	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	238.48	0.00%	-
A398	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	257.92	0.00%	-
A398	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	259.92	0.00%	-
A398	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	273.36	0.00%	-
A398	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	323.84	0.00%	-
A398	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	327.04	0.00%	-
A398	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	340.47	0.00%	-
A398	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	408.00	0.00%	-
A398	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	410.41	0.00%	-
A398	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	413.77	0.00%	-
A398	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	431.04	0.00%	-
A398	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	440.64	0.00%	-
A398	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	444.02	0.00%	-
A398	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	491.54	0.00%	-
A398	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	494.47	0.00%	-
A398	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	505.28	0.00%	-
A398	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	576.96	0.00%	-
A398	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	656.32	0.00%	-
A398	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	688.66	0.00%	-
A398	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	759.29	0.00%	-
A398	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	836.48	0.00%	-
A398	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,038.40	0.00%	-
A398	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	40	1,228.45	0.00%	-
A398	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	40	1,243.60	0.00%	-
A398	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,243.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A398	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,263.68	0.00%	-
A398	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,421.76	0.00%	-
A398	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	46	1,474.56	0.00%	-
A398	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,477.83	0.00%	-
A398	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,555.84	0.00%	-
A398	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,577.28	0.00%	-
A398	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,611.40	0.00%	-
A398	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	55	1,696.93	0.00%	-
A398	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,797.12	0.00%	-
A398	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	66	2,111.36	0.00%	-
A398	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,193.92	0.00%	-
A398	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,446.72	0.00%	-
A398	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,502.26	0.00%	-
A398	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	88	2,807.68	0.00%	-
A398	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	96	2,986.53	0.00%	-
A398	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	126	3,930.61	0.00%	-
A398	T263	10	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	(0.35)	0.00%	-
A398	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.98	0.00%	-
A398	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.90	0.00%	-
A398	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.90	0.00%	-
A398	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.36	0.00%	-
A398	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.80	0.00%	-
A398	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	6.08	0.00%	-
A398	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.24	0.00%	-
A398	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.37	0.00%	-
A398	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	12.96	0.00%	-
A398	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.12	0.00%	-
A398	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	18.24	0.00%	-
A398	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	19.44	0.00%	-
A398	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.00	0.00%	-
A398	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.45	0.00%	-
A398	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	21.76	0.00%	-
A398	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.85	0.00%	-
A398	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	26.40	0.00%	-
A398	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.88	0.00%	-
A398	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.92	0.00%	-
A398	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.64	0.00%	-
A398	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	33.12	0.00%	-
A398	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.97	0.00%	-
A398	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.32	0.00%	-
A398	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	38.44	0.00%	-
A398	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	40.32	0.00%	-
A398	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.12	0.00%	-
A398	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	46.86	0.00%	-
A398	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	51.42	0.00%	-
A398	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	51.52	0.00%	-
A398	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	52.72	0.00%	-
A398	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.80	0.00%	-
A398	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.18	0.00%	-
A398	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	62.40	0.00%	-
A398	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	71.74	0.00%	-
A398	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.51	0.00%	-
A398	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	84.98	0.00%	-
A398	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	104.90	0.00%	-
A398	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	106.08	0.00%	-
A398	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	123.31	0.00%	-
A398	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	124.76	0.00%	-
A398	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	145.08	0.00%	-
A398	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	184.41	0.00%	-
A398	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	215.54	0.00%	-
A398	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	222.52	0.00%	-
A398	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	226.80	0.00%	-
A398	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	238.81	0.00%	-
A398	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	239.52	0.00%	-
A398	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	240.49	0.00%	-
A398	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	245.76	0.00%	-
A398	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	253.80	0.00%	-
A398	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	265.92	0.00%	-
A398	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	309.71	0.00%	-
A398	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	311.52	0.00%	-
A398	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	359.52	0.00%	-
A398	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	433.91	0.00%	-
A398	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	437.84	0.00%	-
A398	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	450.69	0.00%	-
A398	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	501.29	0.00%	-
A398	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	508.57	0.00%	-
A398	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	523.07	0.00%	-
A398	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	14	654.99	0.00%	-
A398	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	1	34.97	16.85%	5.89
A398	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	(80)	(2,487.20)	16.85%	(419.09)
A398	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	(48)	(1,492.32)	16.85%	(251.46)
A398	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	(16)	(497.44)	16.85%	(83.82)
A398	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A398	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A398	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A398	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A398	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A398	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A398	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A398	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A398	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	17.00%	65.28
A398	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A398	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A398	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	896.00	17.00%	152.32
A398	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,243.60	16.85%	209.55
A398	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,536.00	17.00%	261.12
A398	T261	5	2019	330	Full-Time	STDTD	ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	56	1,741.04	16.85%	293.37
A398	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	2,048.00	16.85%	345.09
A398	T261	4	2019	330	Full-Time	STDTD	ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	112	3,482.08	16.85%	586.73
A398	T261	6	2019	330	Full-Time	STDTD	ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	4,974.40	16.85%	838.19
A399	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A399	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A399	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.08	0.00%	-
A399	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.28	0.00%	-
A399	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.66	0.00%	-
A399	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.77	0.00%	-
A399	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.08	0.00%	-
A399	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.43	0.00%	-
A399	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.61	0.00%	-
A399	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A399	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.60	0.00%	-
A399	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	5.22	0.00%	-
A399	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.67	0.00%	-
A399	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.03	0.00%	-
A399	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.11	0.00%	-
A399	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.57	0.00%	-
A399	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.92	0.00%	-
A399	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	8.85	0.00%	-
A399	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.34	0.00%	-
A399	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	11.97	0.00%	-
A399	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	13.08	0.00%	-
A399	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.66	0.00%	-
A399	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.69	0.00%	-
A399	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	16.05	0.00%	-
A399	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	16.66	0.00%	-
A399	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	18.35	0.00%	-
A399	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	21.13	0.00%	-
A399	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	21.36	0.00%	-
A399	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.70	0.00%	-
A399	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	24.89	0.00%	-
A399	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	26.00	0.00%	-
A399	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	29.08	0.00%	-
A399	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	30.09	0.00%	-
A399	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	30.80	0.00%	-
A399	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	32.15	0.00%	-
A399	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	38.85	0.00%	-
A399	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	43.36	0.00%	-
A399	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	43.78	0.00%	-
A399	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	45.73	0.00%	-
A399	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.48	0.00%	-
A399	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	46.87	0.00%	-
A399	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	49.13	0.00%	-
A399	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	50.88	0.00%	-
A399	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	52.33	0.00%	-
A399	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	53.39	0.00%	-
A399	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	54.28	0.00%	-
A399	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.90	0.00%	-
A399	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	60.27	0.00%	-
A399	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	75.10	0.00%	-
A399	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	76.37	0.00%	-
A399	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	77.12	0.00%	-
A399	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	83.18	0.00%	-
A399	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	88.48	0.00%	-
A399	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	94.83	0.00%	-
A399	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	96.80	0.00%	-
A399	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	98.38	0.00%	-
A399	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	116.21	0.00%	-
A399	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	125.09	0.00%	-
A399	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	125.78	0.00%	-
A399	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	208.31	0.00%	-
A399	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	216.81	0.00%	-
A399	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	234.15	0.00%	-
A399	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	259.34	0.00%	-
A399	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	309.75	0.00%	-
A399	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	355.41	0.00%	-
A399	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	435.20	0.00%	-
A399	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	448.98	0.00%	-
A399	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	486.22	0.00%	-
A399	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	492.84	0.00%	-
A399	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	520.00	0.00%	-
A399	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	588.61	0.00%	-
A399	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	609.40	0.00%	-
A399	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	818.08	0.00%	-
A399	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	907.68	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A399	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	983.16	0.00%	-
A399	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,139.19	0.00%	-
A399	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,177.73	0.00%	-
A399	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,241.53	0.00%	-
A399	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,274.35	0.00%	-
A399	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,357.57	0.00%	-
A399	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,590.60	0.00%	-
A399	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,665.97	0.00%	-
A399	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,673.17	0.00%	-
A399	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,761.56	0.00%	-
A399	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,786.50	0.00%	-
A399	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,806.75	0.00%	-
A399	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,816.79	0.00%	-
A399	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,886.35	0.00%	-
A399	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,061.05	0.00%	-
A399	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,198.22	0.00%	-
A399	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,527.59	0.00%	-
A399	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,641.72	0.00%	-
A399	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,674.52	0.00%	-
A399	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	3,023.92	0.00%	-
A399	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	97	3,162.00	0.00%	-
A399	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	116	3,605.68	0.00%	-
A399	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	129	4,011.66	0.00%	-
A399	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.99	0.00%	-
A399	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.70	0.00%	-
A399	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.39	0.00%	-
A399	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	9.81	0.00%	-
A399	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.49	0.00%	-
A399	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.99	0.00%	-
A399	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.06	0.00%	-
A399	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.39	0.00%	-
A399	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.42	0.00%	-
A399	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	77.07	0.00%	-
A399	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	82.12	0.00%	-
A399	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.37	0.00%	-
A399	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	93.46	0.00%	-
A399	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	97.31	0.00%	-
A399	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	106.25	0.00%	-
A399	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	109.41	0.00%	-
A399	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	109.55	0.00%	-
A399	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	138.64	0.00%	-
A399	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	183.27	0.00%	-
A399	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	204.34	0.00%	-
A399	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	215.29	0.00%	-
A399	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	230.58	0.00%	-
A399	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	236.04	0.00%	-
A399	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	249.27	0.00%	-
A399	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	342.80	0.00%	-
A399	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	10	469.48	0.00%	-
A399	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	608.83	0.00%	-
A399	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	673.22	0.00%	-
A399	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	747.18	0.00%	-
A399	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	770.45	0.00%	-
A399	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	1,065.18	0.00%	-
A399	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,153.66	0.00%	-
A399	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	27	1,317.51	0.00%	-
A399	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,552.45	0.00%	-
A399	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,559.66	0.00%	-
A399	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,701.25	0.00%	-
A399	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,833.40	0.00%	-
A399	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,864.51	0.00%	-
A399	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	45	2,095.84	0.00%	-
A399	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	45	2,132.22	0.00%	-
A399	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	58	2,730.17	0.00%	-
A399	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	74	3,620.41	0.00%	-
A399	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	80	3,914.75	0.00%	-
A399	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A399	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	38.87	16.85%	6.55
A399	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A399	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A399	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A399	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A399	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A399	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	325.00	17.00%	55.25
A399	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A399	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	17.00%	88.40
A399	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A399	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A399	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A399	T263	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,040.00	16.85%	175.24
A399	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A399	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A399	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	17.00%	221.00
A399	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,560.00	16.85%	262.86
A4	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A4	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A4	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.11	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A4	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.17	0.00%	-
A4	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.36	0.00%	-
A4	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.62	0.00%	-
A4	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.65	0.00%	-
A4	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	2.49	0.00%	-
A4	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	2.59	0.00%	-
A4	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.29	0.00%	-
A4	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.60	0.00%	-
A4	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.06	0.00%	-
A4	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.53	0.00%	-
A4	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.45	0.00%	-
A4	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.73	0.00%	-
A4	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	16.48	0.00%	-
A4	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.10	0.00%	-
A4	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	38.26	0.00%	-
A4	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.08	0.00%	-
A4	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	64.69	0.00%	-
A4	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	89.24	0.00%	-
A4	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.01	0.00%	-
A4	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	98.56	0.00%	-
A4	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	102.01	0.00%	-
A4	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	115.71	0.00%	-
A4	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	230.75	0.00%	-
A4	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,078.63	0.00%	-
A4	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,334.89	0.00%	-
A4	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,655.10	0.00%	-
A4	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	94	2,917.68	0.00%	-
A4	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.28	0.00%	-
A4	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.57	0.00%	-
A4	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.99	0.00%	-
A4	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.71	0.00%	-
A4	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.82	0.00%	-
A4	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	124.21	0.00%	-
A4	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	175.17	0.00%	-
A4	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	225.25	0.00%	-
A4	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A4	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A40	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	57	2,321.90	0.00%	-
A40	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	2,647.21	0.00%	-
A40	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	2,810.20	0.00%	-
A40	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	2,828.40	0.00%	-
A40	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	69	2,838.54	0.00%	-
A40	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	2,931.86	0.00%	-
A40	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	2,948.31	0.00%	-
A40	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	3,095.84	0.00%	-
A40	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	76	3,114.29	0.00%	-
A40	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,116.23	0.00%	-
A40	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	3,116.34	0.00%	-
A40	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	76	3,178.06	0.00%	-
A40	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	3,235.74	0.00%	-
A40	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	84	3,280.15	0.00%	-
A40	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	3,434.65	0.00%	-
A40	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	3,457.31	0.00%	-
A40	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	3,583.34	0.00%	-
A40	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,603.89	0.00%	-
A40	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	3,783.96	0.00%	-
A40	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	3,807.00	0.00%	-
A40	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,808.90	0.00%	-
A40	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	3,809.13	0.00%	-
A40	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	3,884.09	0.00%	-
A40	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	103	4,009.69	0.00%	-
A40	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	327.60	16.85%	55.20
A40	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	327.60	16.85%	55.20
A40	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	334.71	16.85%	56.40
A40	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	338.22	16.85%	56.99
A40	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	364.48	16.85%	61.41
A40	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	364.60	16.85%	61.44
A40	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	368.55	16.85%	62.10
A40	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	368.55	17.00%	62.65
A40	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	410.04	16.85%	69.09
A40	T240	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	410.04	17.00%	69.71
A40	T240	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	420.93	17.00%	71.56
A40	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	669.42	16.85%	112.80
A40	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	706.77	16.85%	119.09
A40	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	774.64	16.85%	130.53
A40	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	27	1,038.34	16.85%	174.96
A40	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,801.80	16.85%	303.60
A400	T262	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A400	T262	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.09	0.00%	-
A400	T262	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.10	0.00%	-
A400	T262	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.12	0.00%	-
A400	T262	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.25	0.00%	-
A400	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	0.65	0.00%	-
A400	T264	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.78	0.00%	-
A400	T264	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.20	0.00%	-
A400	T264	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.50	0.00%	-
A400	T264	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A400	T264	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.29	0.00%	-
A400	T264	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	3.60	0.00%	-
A400	T264	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.96	0.00%	-
A400	T262	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.76	0.00%	-
A400	T264	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.86	0.00%	-
A400	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.15	0.00%	-
A400	T264	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.21	0.00%	-
A400	T264	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.85	0.00%	-
A400	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.99	0.00%	-
A400	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.41	0.00%	-
A400	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	11.05	0.00%	-
A400	T262	5	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.94	0.00%	-
A400	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	14.45	0.00%	-
A400	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.06	0.00%	-
A400	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	17.98	0.00%	-
A400	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	19.18	0.00%	-
A400	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.52	0.00%	-
A400	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	22.88	0.00%	-
A400	T264	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	27.14	0.00%	-
A400	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	27.30	0.00%	-
A400	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.24	0.00%	-
A400	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.24	0.00%	-
A400	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.95	0.00%	-
A400	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.91	0.00%	-
A400	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	49.41	0.00%	-
A400	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.20	0.00%	-
A400	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.14	0.00%	-
A400	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.18	0.00%	-
A400	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	62.41	0.00%	-
A400	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	66.66	0.00%	-
A400	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	72.15	0.00%	-
A400	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	78.00	0.00%	-
A400	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	83.77	0.00%	-
A400	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	86.65	0.00%	-
A400	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	87.76	0.00%	-
A400	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	104.66	0.00%	-
A400	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	107.53	0.00%	-
A400	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	113.94	0.00%	-
A400	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	115.53	0.00%	-
A400	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.34	0.00%	-
A400	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	121.88	0.00%	-
A400	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	132.28	0.00%	-
A400	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	142.23	0.00%	-
A400	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	145.95	0.00%	-
A400	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	147.24	0.00%	-
A400	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	156.01	0.00%	-
A400	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.29	0.00%	-
A400	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	172.92	0.00%	-
A400	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	173.23	0.00%	-
A400	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	191.07	0.00%	-
A400	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	192.74	0.00%	-
A400	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	201.86	0.00%	-
A400	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	202.16	0.00%	-
A400	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	208.36	0.00%	-
A400	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	220.04	0.00%	-
A400	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	225.23	0.00%	-
A400	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	225.61	0.00%	-
A400	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	235.63	0.00%	-
A400	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	247.77	0.00%	-
A400	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	256.72	0.00%	-
A400	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	256.74	0.00%	-
A400	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	257.73	0.00%	-
A400	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	260.00	0.00%	-
A400	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	264.00	0.00%	-
A400	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	278.80	0.00%	-
A400	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	282.50	0.00%	-
A400	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	286.01	0.00%	-
A400	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	295.11	0.00%	-
A400	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	350.03	0.00%	-
A400	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	352.99	0.00%	-
A400	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	371.36	0.00%	-
A400	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	438.38	0.00%	-
A400	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	450.18	0.00%	-
A400	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	467.43	0.00%	-
A400	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	471.95	0.00%	-
A400	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	472.62	0.00%	-
A400	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	478.16	0.00%	-
A400	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	483.34	0.00%	-
A400	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	751.15	0.00%	-
A400	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	779.32	0.00%	-
A400	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	780.70	0.00%	-
A400	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	791.71	0.00%	-
A400	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	877.27	0.00%	-
A400	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	933.12	0.00%	-
A400	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	988.03	0.00%	-
A400	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	991.62	0.00%	-
A400	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,092.84	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

(A) * (B) = (C)

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A400	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,235.67	0.00%	-
A400	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	1,305.23	0.00%	-
A400	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,437.21	0.00%	-
A400	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	46	1,492.45	0.00%	-
A400	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,581.89	0.00%	-
A400	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,617.29	0.00%	-
A400	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,915.65	0.00%	-
A400	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,981.09	0.00%	-
A400	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,992.35	0.00%	-
A400	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	2,017.95	0.00%	-
A400	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	65	2,120.00	0.00%	-
A400	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,138.28	0.00%	-
A400	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,172.08	0.00%	-
A400	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	70	2,258.25	0.00%	-
A400	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,261.18	0.00%	-
A400	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,315.76	0.00%	-
A400	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,381.37	0.00%	-
A400	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	86	2,766.55	0.00%	-
A400	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	109	3,495.65	0.00%	-
A400	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.47	0.00%	-
A400	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.47	0.00%	-
A400	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.00	0.00%	-
A400	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.45	0.00%	-
A400	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.46	0.00%	-
A400	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.48	0.00%	-
A400	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.48	0.00%	-
A400	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.42	0.00%	-
A400	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.43	0.00%	-
A400	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.81	0.00%	-
A400	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.27	0.00%	-
A400	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.44	0.00%	-
A400	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.88	0.00%	-
A400	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.26	0.00%	-
A400	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.16	0.00%	-
A400	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.22	0.00%	-
A400	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	11.70	0.00%	-
A400	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.04	0.00%	-
A400	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.59	0.00%	-
A400	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.91	0.00%	-
A400	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	18.55	0.00%	-
A400	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	23.60	0.00%	-
A400	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.08	0.00%	-
A400	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.56	0.00%	-
A400	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.05	0.00%	-
A400	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.42	0.00%	-
A400	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.29	0.00%	-
A400	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.83	0.00%	-
A400	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.67	0.00%	-
A400	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.73	0.00%	-
A400	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	42.42	0.00%	-
A400	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.85	0.00%	-
A400	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.83	0.00%	-
A400	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	49.12	0.00%	-
A400	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	50.75	0.00%	-
A400	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	55.40	0.00%	-
A400	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	57.79	0.00%	-
A400	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	58.75	0.00%	-
A400	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	60.19	0.00%	-
A400	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	65.98	0.00%	-
A400	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	71.69	0.00%	-
A400	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	72.15	0.00%	-
A400	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	72.66	0.00%	-
A400	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	74.20	0.00%	-
A400	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	78.52	0.00%	-
A400	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	101.93	0.00%	-
A400	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	107.13	0.00%	-
A400	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	107.25	0.00%	-
A400	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	161.96	0.00%	-
A400	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	170.42	0.00%	-
A400	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	186.32	0.00%	-
A400	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	217.81	0.00%	-
A400	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	230.07	0.00%	-
A400	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	247.39	0.00%	-
A400	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	249.63	0.00%	-
A400	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	262.63	0.00%	-
A400	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	306.86	0.00%	-
A400	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	319.50	0.00%	-
A400	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	340.63	0.00%	-
A400	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	348.21	0.00%	-
A400	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	351.19	0.00%	-
A400	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	375.76	0.00%	-
A400	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	396.07	0.00%	-
A400	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	397.48	0.00%	-
A400	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	464.65	0.00%	-
A400	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	478.95	0.00%	-
A400	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	590.54	0.00%	-
A400	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	704.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A400	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	814.15	0.00%	-
A400	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	19	917.66	0.00%	-
A400	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	927.45	0.00%	-
A400	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	1,013.19	0.00%	-
A400	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	40	1,923.38	0.00%	-
A400	T264	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	(8)	(260.00)	16.85%	(43.81)
A400	T264	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.25	16.85%	13.69
A400	T262	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A400	T262	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.72	16.85%	43.26
A400	T262	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A400	T262	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A400	T264	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A400	T264	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A400	T264	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A400	T264	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A400	T264	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A400	T264	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A400	T262	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	513.44	16.85%	86.51
A400	T264	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A400	T264	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	528.00	17.00%	89.76
A400	T262	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	577.62	16.85%	97.33
A400	T264	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	780.00	17.00%	132.60
A400	T262	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	32	1,026.88	16.85%	173.03
A400	T264	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A400	T262	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	35	1,123.15	16.85%	189.25
A400	T264	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A401	T201	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	2	86.66	0.00%	-
A401	T201	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	3	112.81	0.00%	-
A401	T201	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	4	133.64	0.00%	-
A401	T201	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	4	147.70	0.00%	-
A401	T201	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	6	220.10	0.00%	-
A401	T201	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	9	331.53	0.00%	-
A401	T201	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	9	341.25	0.00%	-
A401	T201	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	10	357.53	0.00%	-
A401	T201	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	29.50	0.00%	-
A401	T201	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	44.00	0.00%	-
A401	T201	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	110.51	0.00%	-
A401	T201	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	113.78	0.00%	-
A401	T201	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	119.21	0.00%	-
A401	T201	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	130.01	0.00%	-
A401	T201	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	5	169.06	0.00%	-
A401	T201	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	5	200.40	0.00%	-
A401	T201	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	1	29.50	100.00%	29.50
A401	T201	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	1	44.00	100.00%	44.00
A401	T201	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	86.66	100.00%	86.66
A401	T201	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	110.51	100.00%	110.51
A401	T201	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	112.81	100.00%	112.81
A401	T201	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	113.78	100.00%	113.78
A401	T201	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	119.21	100.00%	119.21
A401	T201	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	133.64	100.00%	133.64
A401	T201	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	438.20	16.85%	73.84
A401	T201	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	17	652.90	16.85%	110.01
A401	T201	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	438.20	15.80%	69.24
A401	T201	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	17	652.90	15.80%	103.16
A401	T201	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	886.65	15.80%	140.09
A401	T201	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	34	1,320.60	15.80%	208.65
A401	T201	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	61	2,556.71	15.65%	400.13
A401	T201	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	75	2,873.01	15.80%	453.94
A401	T201	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	79	2,957.50	15.80%	467.29
A401	T201	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	87	3,098.27	15.80%	489.53
A401	T201	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	94	3,326.91	15.65%	520.66
A401	T201	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	104	3,940.12	15.65%	616.63
A401	T201	12	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	270.80	16.85%	45.63
A401	T201	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	270.80	17.00%	46.04
A401	T201	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	325.04	16.85%	54.77
A401	T201	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	541.60	16.85%	91.26
A401	T201	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	541.60	16.85%	91.26
A401	T201	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	590.88	17.00%	100.45
A401	T201	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	649.75	16.85%	109.48
A401	T201	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	650.08	17.00%	110.51
A401	T201	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	886.32	16.85%	149.34
A401	T201	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,211.36	16.85%	204.11
A401	T201	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,516.37	17.00%	257.78
A403	T19	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	2.00	100.00%	2.00
A403	T19	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	3.00	100.00%	3.00
A403	T19	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.00	100.00%	4.00
A403	T19	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	4.00	100.00%	4.00
A403	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	4	94.44	100.00%	94.44
A403	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	188.88	100.00%	188.88
A403	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A403	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	377.76	100.00%	377.76
A403	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	377.76	100.00%	377.76
A403	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	24	566.64	100.00%	566.64
A403	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	24	566.64	100.00%	566.64
A403	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	36	849.96	100.00%	849.96
A403	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	40	944.40	100.00%	944.40
A403	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	64	1,511.04	100.00%	1,511.04

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A403	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	72	1,699.92	100.00%	1,699.92
A403	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	80	1,888.80	100.00%	1,888.80
A403	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	96	2,266.56	100.00%	2,266.56
A403	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	120	2,833.20	100.00%	2,833.20
A403	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	17.73	100.00%	17.73
A403	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	35.42	100.00%	35.42
A403	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	2	53.14	100.00%	53.14
A403	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	70.92	100.00%	70.92
A403	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	106.26	100.00%	106.26
A403	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	5	159.53	100.00%	159.53
A403	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	265.96	100.00%	265.96
A403	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	21	735.01	100.00%	735.01
A403	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	44	1,541.75	100.00%	1,541.75
A403	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	755.52	17.00%	128.44
A404	T19	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	0.50	100.00%	0.50
A404	T62	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A404	T19	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A404	T19	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.50	100.00%	1.50
A404	T19	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.50	100.00%	1.50
A404	T19	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.50	100.00%	1.50
A404	T19	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.83	100.00%	1.83
A404	T19	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	2.50	100.00%	2.50
A404	T19	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.50	100.00%	2.50
A404	T19	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	2.50	100.00%	2.50
A404	T19	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	3.00	100.00%	3.00
A404	T19	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.00	100.00%	3.00
A404	T19	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.00	100.00%	4.00
A404	T19	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.00	100.00%	4.00
A404	T19	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	5.50	100.00%	5.50
A404	T19	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	7.00	100.00%	7.00
A404	T19	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	8.00	100.00%	8.00
A404	T62	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	9.00	100.00%	9.00
A404	T19	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	12.00	100.00%	12.00
A404	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	94.44	100.00%	94.44
A404	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	94.44	100.00%	94.44
A404	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	109.96	100.00%	109.96
A404	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	5	118.05	100.00%	118.05
A404	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	6	141.66	100.00%	141.66
A404	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A404	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	188.88	100.00%	188.88
A404	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A404	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A404	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A404	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A404	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A404	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	9	212.49	100.00%	212.49
A404	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	9	212.49	100.00%	212.49
A404	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	219.92	100.00%	219.92
A404	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	12	283.32	100.00%	283.32
A404	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	16	375.00	100.00%	375.00
A404	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A404	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A404	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A404	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	439.84	100.00%	439.84
A404	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	21	495.81	100.00%	495.81
A404	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	28	661.08	100.00%	661.08
A404	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	28	661.08	100.00%	661.08
A404	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	28	661.08	100.00%	661.08
A404	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	755.52	100.00%	755.52
A404	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	28	769.72	100.00%	769.72
A404	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	36	849.96	100.00%	849.96
A404	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	32	879.68	100.00%	879.68
A404	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	879.68	100.00%	879.68
A404	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	32	879.68	100.00%	879.68
A404	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	42	991.62	100.00%	991.62
A404	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	42	991.62	100.00%	991.62
A404	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	43	1,015.23	100.00%	1,015.23
A404	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	45	1,062.45	100.00%	1,062.45
A404	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	52	1,227.72	100.00%	1,227.72
A404	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	56	1,300.08	100.00%	1,300.08
A404	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	64	1,480.68	100.00%	1,480.68
A404	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	64	1,511.04	100.00%	1,511.04
A404	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	70	1,652.70	100.00%	1,652.70
A404	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	72	1,699.92	100.00%	1,699.92
A404	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	76	1,794.36	100.00%	1,794.36
A404	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	84	1,983.24	100.00%	1,983.24
A404	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,077.68	100.00%	2,077.68
A404	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	76	2,089.24	100.00%	2,089.24
A404	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	104	2,455.44	100.00%	2,455.44
A404	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	107	2,526.27	100.00%	2,526.27
A404	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	112	2,644.32	100.00%	2,644.32
A404	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	161	3,801.21	100.00%	3,801.21
A404	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	17.71	100.00%	17.71
A404	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	17.72	100.00%	17.72
A404	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	17.78	100.00%	17.78
A404	T19	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	35.42	100.00%	35.42
A404	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	35.43	100.00%	35.43

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A404	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	44.29	100.00%	44.29
A404	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	51.56	100.00%	51.56
A404	T19	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	53.15	100.00%	53.15
A404	T19	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	53.15	100.00%	53.15
A404	T19	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	70.26	100.00%	70.26
A404	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	70.82	100.00%	70.82
A404	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	70.86	100.00%	70.86
A404	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	3	88.56	100.00%	88.56
A404	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	92.80	100.00%	92.80
A404	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	92.94	100.00%	92.94
A404	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	106.26	100.00%	106.26
A404	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	141.64	100.00%	141.64
A404	T19	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	141.72	100.00%	141.72
A404	T19	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	141.80	100.00%	141.80
A404	T19	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	141.92	100.00%	141.92
A404	T19	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	142.20	100.00%	142.20
A404	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	142.20	100.00%	142.20
A404	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	159.44	100.00%	159.44
A404	T19	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	177.25	100.00%	177.25
A404	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	6	212.70	100.00%	212.70
A404	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	212.78	100.00%	212.78
A404	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	7	230.32	100.00%	230.32
A404	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	230.36	100.00%	230.36
A404	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	7	247.88	100.00%	247.88
A404	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	248.15	100.00%	248.15
A404	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	265.96	100.00%	265.96
A404	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	283.44	100.00%	283.44
A404	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	9	302.05	100.00%	302.05
A404	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	9	302.75	100.00%	302.75
A404	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	10	354.61	100.00%	354.61
A404	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	11	389.79	100.00%	389.79
A404	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	12	433.91	100.00%	433.91
A404	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	14	478.66	100.00%	478.66
A404	T62	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	12	494.90	100.00%	494.90
A404	T19	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	16	568.80	100.00%	568.80
A404	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	16	575.84	100.00%	575.84
A404	T62	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	15	618.60	100.00%	618.60
A404	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	18	620.30	100.00%	620.30
A404	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	36	1,465.55	100.00%	1,465.55
A404	T62	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	41.24	17.00%	7.01
A404	T19	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	71.68	16.85%	12.08
A404	T19	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	88.58	16.85%	14.93
A404	T19	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	88.58	17.00%	15.06
A404	T19	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	106.26	16.85%	17.90
A404	T62	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	109.96	17.00%	18.69
A404	T19	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A404	T19	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A404	T19	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A404	T19	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A404	T19	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A404	T62	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	17.00%	37.39
A404	T19	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	283.32	17.00%	48.16
A404	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	377.76	16.85%	63.65
A404	T19	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	377.76	16.85%	63.65
A404	T19	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	377.76	16.85%	63.65
A404	T19	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	377.76	17.00%	64.22
A404	T19	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	472.20	16.85%	79.57
A404	T19	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	566.64	16.85%	95.48
A404	T19	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	566.64	17.00%	96.33
A404	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	755.52	17.00%	128.44
A405	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.09	0.00%	-
A405	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.22	0.00%	-
A405	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.45	0.00%	-
A405	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.58	0.00%	-
A405	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.67	0.00%	-
A405	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.68	0.00%	-
A405	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.80	0.00%	-
A405	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.09	0.00%	-
A405	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.60	0.00%	-
A405	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.25	0.00%	-
A405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.25	0.00%	-
A405	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.93	0.00%	-
A405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.53	0.00%	-
A405	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	5.55	0.00%	-
A405	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.80	0.00%	-
A405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.15	0.00%	-
A405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	9.10	0.00%	-
A405	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.08	0.00%	-
A405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.26	0.00%	-
A405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.44	0.00%	-
A405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	12.75	0.00%	-
A405	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.78	0.00%	-
A405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.34	0.00%	-
A405	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.99	0.00%	-
A405	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.96	0.00%	-
A405	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.00	0.00%	-
A405	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.33	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.78	0.00%	-
A405	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	22.29	0.00%	-
A405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.39	0.00%	-
A405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	24.88	0.00%	-
A405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.98	0.00%	-
A405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	31.11	0.00%	-
A405	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.51	0.00%	-
A405	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.58	0.00%	-
A405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	45.71	0.00%	-
A405	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	52.88	0.00%	-
A405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.83	0.00%	-
A405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	54.28	0.00%	-
A405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	54.93	0.00%	-
A405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	67.16	0.00%	-
A405	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	67.60	0.00%	-
A405	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	69.25	0.00%	-
A405	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	76.05	0.00%	-
A405	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	83.88	0.00%	-
A405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	87.12	0.00%	-
A405	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	88.73	0.00%	-
A405	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	102.71	0.00%	-
A405	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	106.03	0.00%	-
A405	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	112.14	0.00%	-
A405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	115.05	0.00%	-
A405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	116.62	0.00%	-
A405	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	118.63	0.00%	-
A405	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	127.09	0.00%	-
A405	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	132.60	0.00%	-
A405	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	142.10	0.00%	-
A405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	142.68	0.00%	-
A405	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	144.68	0.00%	-
A405	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	152.75	0.00%	-
A405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	158.31	0.00%	-
A405	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	158.60	0.00%	-
A405	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	168.36	0.00%	-
A405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	170.63	0.00%	-
A405	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	177.54	0.00%	-
A405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	180.39	0.00%	-
A405	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	183.65	0.00%	-
A405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	195.35	0.00%	-
A405	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	197.28	0.00%	-
A405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	208.03	0.00%	-
A405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	208.34	0.00%	-
A405	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	208.41	0.00%	-
A405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	217.33	0.00%	-
A405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	228.85	0.00%	-
A405	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	240.47	0.00%	-
A405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	268.97	0.00%	-
A405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	285.17	0.00%	-
A405	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	286.70	0.00%	-
A405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	288.93	0.00%	-
A405	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	317.88	0.00%	-
A405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	325.73	0.00%	-
A405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	362.63	0.00%	-
A405	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	449.34	0.00%	-
A405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	586.67	0.00%	-
A405	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	658.84	0.00%	-
A405	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	740.08	0.00%	-
A405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	954.61	0.00%	-
A405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,037.46	0.00%	-
A405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,254.01	0.00%	-
A405	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,258.14	0.00%	-
A405	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,285.41	0.00%	-
A405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,289.77	0.00%	-
A405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,303.64	0.00%	-
A405	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,429.08	0.00%	-
A405	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,556.52	0.00%	-
A405	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,874.65	0.00%	-
A405	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,952.42	0.00%	-
A405	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,982.89	0.00%	-
A405	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,197.08	0.00%	-
A405	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,202.30	0.00%	-
A405	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,270.07	0.00%	-
A405	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,277.69	0.00%	-
A405	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,279.66	0.00%	-
A405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	2,676.18	0.00%	-
A405	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	2,736.73	0.00%	-
A405	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,807.50	0.00%	-
A405	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	94	2,918.68	0.00%	-
A405	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	116	3,609.91	0.00%	-
A405	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.50	0.00%	-
A405	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.95	0.00%	-
A405	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.00	0.00%	-
A405	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.45	0.00%	-
A405	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.87	0.00%	-
A405	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.93	0.00%	-
A405	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.42	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A405	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.69	0.00%	-
A405	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.88	0.00%	-
A405	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.54	0.00%	-
A405	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.32	0.00%	-
A405	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	7.98	0.00%	-
A405	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.86	0.00%	-
A405	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.41	0.00%	-
A405	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.76	0.00%	-
A405	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.20	0.00%	-
A405	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.63	0.00%	-
A405	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	15.20	0.00%	-
A405	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	18.20	0.00%	-
A405	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	18.66	0.00%	-
A405	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.00	0.00%	-
A405	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	27.10	0.00%	-
A405	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.82	0.00%	-
A405	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	33.70	0.00%	-
A405	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.03	0.00%	-
A405	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.83	0.00%	-
A405	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.48	0.00%	-
A405	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.84	0.00%	-
A405	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	48.98	0.00%	-
A405	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	54.67	0.00%	-
A405	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	64.54	0.00%	-
A405	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	66.30	0.00%	-
A405	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	70.76	0.00%	-
A405	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	71.44	0.00%	-
A405	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	84.44	0.00%	-
A405	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.28	0.00%	-
A405	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	89.72	0.00%	-
A405	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.92	0.00%	-
A405	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.10	0.00%	-
A405	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	103.87	0.00%	-
A405	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	104.53	0.00%	-
A405	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	117.57	0.00%	-
A405	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	124.43	0.00%	-
A405	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	125.95	0.00%	-
A405	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	144.01	0.00%	-
A405	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	159.97	0.00%	-
A405	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	163.81	0.00%	-
A405	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	167.58	0.00%	-
A405	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	177.87	0.00%	-
A405	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	182.63	0.00%	-
A405	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	210.12	0.00%	-
A405	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	210.68	0.00%	-
A405	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	230.92	0.00%	-
A405	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	279.83	0.00%	-
A405	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	286.82	0.00%	-
A405	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	341.89	0.00%	-
A405	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	435.59	0.00%	-
A405	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	477.40	0.00%	-
A405	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	482.82	0.00%	-
A405	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	521.10	0.00%	-
A405	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	534.03	0.00%	-
A405	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	537.88	0.00%	-
A405	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	906.86	0.00%	-
A405	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	1,023.90	0.00%	-
A405	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A405	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A405	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A405	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A405	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A405	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A405	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A405	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A405	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A405	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A405	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A405	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	16.85%	87.62
A405	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A405	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A405	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	780.00	17.00%	132.60
A405	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	16.85%	175.24
A405	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80
A405	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A405	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A405	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,300.00	17.00%	221.00
A405	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A406	T312	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	96	3,530.50	0.00%	-
A406	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	80	3,530.50	0.00%	-
A406	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	144	5,401.34	0.00%	-
A406	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	160	6,958.17	0.00%	-
A406	T66	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	28.25	0.00%	-
A406	T67	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	179.99	0.00%	-
A406	T67	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	221.52	0.00%	-
A406	T66	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	226.00	0.00%	-
A406	T67	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	332.28	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A406	T66	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	960.50	0.00%	-
A406	T67	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	3,212.04	0.00%	-
A406	T67	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,320.04	0.00%	-
A406	T67	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	3,461.25	0.00%	-
A406	T66	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	3,503.00	0.00%	-
A406	T67	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	129	3,562.33	0.00%	-
A406	T66	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	3,785.50	0.00%	-
A406	T66	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	4,049.65	0.00%	-
A406	T66	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	147	4,152.75	0.00%	-
A406	T67	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	205	5,676.45	0.00%	-
A406	T66	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	113.00	0.00%	-
A406	T66	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	226.00	0.00%	-
A406	T66	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	226.00	0.00%	-
A406	T67	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	249.21	0.00%	-
A406	T66	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	282.50	0.00%	-
A406	T67	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	332.28	0.00%	-
A406	T67	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	359.97	0.00%	-
A406	T67	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	415.35	0.00%	-
A406	T67	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	443.04	0.00%	-
A406	T67	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	110.76	100.00%	110.76
A406	T66	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	113.00	100.00%	113.00
A406	T66	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	113.00	100.00%	113.00
A406	T67	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	166.14	100.00%	166.14
A406	T67	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	332.28	100.00%	332.28
A406	T67	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	332.28	100.00%	332.28
A406	T66	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	621.50	100.00%	621.50
A406	T67	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	205.20	15.80%	32.42
A406	T66	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	35.18	0.00%	-
A406	T67	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	105.90	0.00%	-
A406	T66	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	130.54	0.00%	-
A406	T67	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	145.40	0.00%	-
A406	T66	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	316.19	0.00%	-
A406	T67	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	417.40	0.00%	-
A406	T66	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	498.88	0.00%	-
A406	T67	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	519.99	0.00%	-
A406	T66	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	881.60	0.00%	-
A406	T67	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	907.80	0.00%	-
A406	T67	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	974.67	0.00%	-
A406	T67	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,213.54	0.00%	-
A406	T66	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,316.87	0.00%	-
A406	T66	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	76.29	0.00%	-
A406	T66	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	89.01	0.00%	-
A406	T67	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	91.40	0.00%	-
A406	T66	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	240.33	0.00%	-
A406	T67	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	332.25	0.00%	-
A406	T67	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	407.11	0.00%	-
A406	T67	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	436.22	0.00%	-
A406	T67	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	12	510.02	0.00%	-
A406	T66	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	18	743.41	0.00%	-
A406	T66	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	26	1,081.58	0.00%	-
A406	T66	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	28.40	100.00%	28.40
A406	T66	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	113.17	100.00%	113.17
A406	T67	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	125.43	100.00%	125.43
A406	T67	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	227.67	100.00%	227.67
A406	T67	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	242.55	100.00%	242.55
A406	T67	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	341.07	100.00%	341.07
A406	T66	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	381.44	100.00%	381.44
A406	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	311.60	17.00%	52.97
A406	T313	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,142.40	17.00%	194.21
A406	T67	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	55.38	16.85%	9.33
A406	T67	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	55.38	16.85%	9.33
A406	T67	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	110.76	16.85%	18.66
A406	T66	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	113.00	16.85%	19.04
A406	T66	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	113.00	16.85%	19.04
A406	T66	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	113.00	16.85%	19.04
A406	T67	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	166.14	16.85%	27.99
A406	T67	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A406	T66	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	226.00	16.85%	38.08
A406	T66	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	226.00	16.85%	38.08
A406	T66	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	226.00	16.85%	38.08
A406	T66	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	226.00	17.00%	38.42
A406	T67	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	332.28	16.85%	55.99
A406	T67	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	443.04	16.85%	74.65
A406	T66	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	452.00	16.85%	76.16
A406	T66	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	678.00	17.00%	115.26
A407	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	109.92	0.00%	-
A407	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	372.63	0.00%	-
A407	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	440.11	0.00%	-
A407	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	512.09	0.00%	-
A407	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	517.32	0.00%	-
A407	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	519.41	0.00%	-
A407	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	538.87	0.00%	-
A407	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	548.42	0.00%	-
A407	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	549.56	0.00%	-
A407	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	549.60	0.00%	-
A407	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	550.90	0.00%	-
A407	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	577.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A407	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,237.56	0.00%	-
A407	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,353.89	0.00%	-
A407	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	119	3,959.89	0.00%	-
A407	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	4,609.07	0.00%	-
A407	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	4,655.95	0.00%	-
A407	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,674.43	0.00%	-
A407	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	155	4,849.29	0.00%	-
A407	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	4,936.37	0.00%	-
A407	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,946.32	0.00%	-
A407	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	4,946.36	0.00%	-
A407	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	4,957.50	0.00%	-
A407	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	5,049.24	0.00%	-
A407	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	93.69	16.85%	15.79
A407	T55	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	120.24	17.00%	20.44
A407	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	124.92	16.85%	21.05
A407	T55	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	124.92	16.85%	21.05
A407	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	144.28	17.00%	24.53
A407	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	228.96	16.85%	38.58
A407	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.84	16.85%	42.10
A407	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	262.32	16.85%	44.20
A407	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	262.32	17.00%	44.59
A407	T55	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	444.63	17.00%	75.59
A407	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	499.68	16.85%	84.20
A407	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	549.60	16.85%	92.61
A407	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.88	16.85%	97.20
A407	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	649.28	16.85%	109.40
A407	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	721.44	16.85%	121.56
A407	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,144.80	16.85%	192.90
A407	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,598.84	16.85%	269.40
A408	T218	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A408	T218	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	2.00	100.00%	2.00
A408	T218	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.75	100.00%	6.75
A408	T218	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.00	100.00%	8.00
A408	T218	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.50	100.00%	8.50
A408	T218	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.75	100.00%	8.75
A408	T218	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.00	100.00%	9.00
A408	T218	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.00	100.00%	9.00
A408	T218	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.00	100.00%	9.00
A408	T218	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.75	100.00%	9.75
A408	T218	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	12.00	100.00%	12.00
A408	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	941.44	100.00%	941.44
A408	T218	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	36	1,059.12	100.00%	1,059.12
A408	T218	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	114	3,353.88	100.00%	3,353.88
A408	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	116	3,412.72	100.00%	3,412.72
A408	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	3,765.76	100.00%	3,765.76
A408	T218	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	133	3,848.26	100.00%	3,848.26
A408	T218	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A408	T218	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A408	T218	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A408	T218	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	149	4,383.58	100.00%	4,383.58
A408	T218	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	192	5,637.76	100.00%	5,637.76
A408	T218	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	0.50	16.85%	0.08
A408	T218	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	5	147.10	16.85%	24.79
A408	T218	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	13.26	100.00%	13.26
A408	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	110.40	100.00%	110.40
A408	T218	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	176.64	100.00%	176.64
A408	T218	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	192.96	100.00%	192.96
A408	T218	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	204.48	100.00%	204.48
A408	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	5	209.77	100.00%	209.77
A408	T218	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	257.40	100.00%	257.40
A408	T218	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	10	432.72	100.00%	432.72
A408	T218	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	500.35	100.00%	500.35
A408	T218	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	13	551.79	100.00%	551.79
A408	T218	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	15	662.35	100.00%	662.35
A408	T218	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	58.84	16.85%	9.91
A408	T218	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.28	16.85%	19.26
A408	T218	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.68	16.85%	19.83
A408	T218	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	16.85%	19.83
A408	T218	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	17.00%	20.01
A408	T218	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A408	T218	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A408	T218	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A408	T218	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A408	T218	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A408	T218	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A408	T218	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A408	T218	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A408	T218	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	353.04	16.85%	59.49
A408	T218	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	411.88	17.00%	70.02
A408	T218	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A408	T218	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	17.00%	80.02
A408	T218	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	514.85	16.85%	86.75
A408	T218	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	706.08	17.00%	120.03
A408	T218	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	17.00%	160.04
A408	T218	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,412.16	17.00%	240.07
A409	T224	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	1,229.27	0.00%	-
A409	T224	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,580.41	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A409	T224	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,666.75	0.00%	-
A409	T224	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	51	2,730.67	0.00%	-
A409	T224	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	3,099.00	0.00%	-
A409	T224	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	3,605.88	0.00%	-
A409	T224	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	65	3,701.46	0.00%	-
A409	T224	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	4,375.63	0.00%	-
A409	T224	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	4,961.79	0.00%	-
A409	T224	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	5,169.60	0.00%	-
A409	T224	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	5,300.21	0.00%	-
A409	T224	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	6,613.10	0.00%	-
A409	T224	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	10	586.37	0.00%	-
A409	T224	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	21	1,249.94	0.00%	-
A409	T224	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	28	1,425.54	0.00%	-
A409	T224	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	44	2,321.82	0.00%	-
A409	T224	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	46	2,337.48	0.00%	-
A409	T224	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	43	2,394.48	0.00%	-
A409	T224	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	49	2,775.16	0.00%	-
A409	T224	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	53	2,853.90	0.00%	-
A409	T224	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	48	2,909.34	0.00%	-
A409	T224	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	54	3,174.43	0.00%	-
A409	T224	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	56	3,233.16	0.00%	-
A409	T224	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	82	5,082.29	0.00%	-
A409	T224	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	80.61	15.80%	12.74
A409	T224	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	376.01	15.80%	59.41
A409	T224	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	725.27	15.80%	114.59
A409	T224	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	15	888.54	15.65%	139.06
A409	T224	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	16	952.23	15.80%	150.45
A409	T224	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	36	1,942.67	15.80%	306.94
A409	T224	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	36	2,038.72	15.80%	322.12
A409	T224	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	45	2,803.44	15.80%	442.94
A409	T224	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	64	3,370.46	15.80%	532.53
A409	T224	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	107	4,787.25	15.65%	749.20
A409	T224	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	(4)	(206.60)	17.00%	(35.12)
A409	T224	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	103.30	16.85%	17.41
A409	T224	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	108.72	16.85%	18.32
A409	T224	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	225.36	16.85%	37.97
A409	T224	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	330.56	17.00%	56.20
A409	T224	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	371.81	17.00%	63.21
A409	T224	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.64	16.85%	67.17
A409	T224	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	434.88	16.85%	73.28
A409	T224	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	434.88	16.85%	73.28
A409	T224	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	442.29	16.85%	74.53
A409	T224	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	450.72	16.85%	75.95
A409	T224	9	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	450.72	16.85%	75.95
A409	T224	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	489.24	16.85%	82.44
A409	T224	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	495.77	17.00%	84.28
A409	T224	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	495.84	16.85%	83.55
A409	T224	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	495.84	16.85%	83.55
A409	T224	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	826.40	16.85%	139.25
A409	T224	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	826.40	16.85%	139.25
A409	T224	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	901.44	16.85%	151.89
A409	T224	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	991.61	16.85%	167.09
A409	T224	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	17	1,084.94	17.00%	184.44
A409	T224	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,446.56	17.00%	245.92
A409	T224	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,487.52	16.85%	250.65
A409	T224	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,690.25	16.85%	284.81
A409	T224	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,479.20	16.85%	417.75
A41	T129	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.58	0.00%	-
A41	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	51.00	0.00%	-
A41	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	51.00	0.00%	-
A41	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	68.00	0.00%	-
A41	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	68.00	0.00%	-
A41	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	68.00	0.00%	-
A41	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	68.00	0.00%	-
A41	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	68.00	0.00%	-
A41	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	70.04	0.00%	-
A41	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	70.04	0.00%	-
A41	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	3	102.00	0.00%	-
A41	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	102.00	0.00%	-
A41	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	105.06	0.00%	-
A41	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	105.06	0.00%	-
A41	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	105.06	0.00%	-
A41	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	119.00	0.00%	-
A41	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	122.57	0.00%	-
A41	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	122.57	0.00%	-
A41	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	136.00	0.00%	-
A41	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	136.00	0.00%	-
A41	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	140.08	0.00%	-
A41	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	153.00	0.00%	-
A41	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	170.00	0.00%	-
A41	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	170.00	0.00%	-
A41	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	175.10	0.00%	-
A41	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	192.61	0.00%	-
A41	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	204.00	0.00%	-
A41	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	204.00	0.00%	-
A41	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	210.12	0.00%	-
A41	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	245.14	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A41	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	245.14	0.00%	-
A41	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	262.65	0.00%	-
A41	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	272.00	0.00%	-
A41	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	272.00	0.00%	-
A41	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	272.00	0.00%	-
A41	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	280.16	0.00%	-
A41	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	280.16	0.00%	-
A41	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	306.00	0.00%	-
A41	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	315.18	0.00%	-
A41	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	332.69	0.00%	-
A41	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	340.00	0.00%	-
A41	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	350.20	0.00%	-
A41	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	367.71	0.00%	-
A41	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	367.71	0.00%	-
A41	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	367.71	0.00%	-
A41	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	367.71	0.00%	-
A41	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	402.73	0.00%	-
A41	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	442.00	0.00%	-
A41	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	455.26	0.00%	-
A41	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	490.28	0.00%	-
A41	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	510.00	0.00%	-
A41	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	544.00	0.00%	-
A41	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	561.00	0.00%	-
A41	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	612.85	0.00%	-
A41	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	19	665.38	0.00%	-
A41	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	714.00	0.00%	-
A41	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	22	748.00	0.00%	-
A41	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	752.93	0.00%	-
A41	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	765.00	0.00%	-
A41	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	770.44	0.00%	-
A41	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	27	928.03	0.00%	-
A41	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	38	1,275.00	0.00%	-
A41	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,360.00	0.00%	-
A41	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	46	1,547.00	0.00%	-
A41	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	46	1,547.00	0.00%	-
A41	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	45	1,558.39	0.00%	-
A41	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	46	1,564.00	0.00%	-
A41	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	54	1,836.00	0.00%	-
A41	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	53	1,838.55	0.00%	-
A41	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,952.37	0.00%	-
A41	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	59	2,066.18	0.00%	-
A41	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	2,223.77	0.00%	-
A41	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	66	2,311.32	0.00%	-
A41	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	2,312.00	0.00%	-
A41	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	75	2,608.99	0.00%	-
A41	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	92	3,111.00	0.00%	-
A41	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	3,247.00	0.00%	-
A41	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	93	3,256.86	0.00%	-
A41	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	3,347.22	0.00%	-
A41	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	121	4,097.00	0.00%	-
A41	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	13.14	0.00%	-
A41	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	25.50	0.00%	-
A41	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	25.50	0.00%	-
A41	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	25.50	0.00%	-
A41	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.27	0.00%	-
A41	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	26.27	0.00%	-
A41	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	38.25	0.00%	-
A41	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	52.53	0.00%	-
A41	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	65.67	0.00%	-
A41	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	78.80	0.00%	-
A41	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	83.01	0.00%	-
A41	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	91.94	0.00%	-
A41	T129	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	102.00	0.00%	-
A41	T129	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	102.00	0.00%	-
A41	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	102.00	0.00%	-
A41	T129	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	106.08	0.00%	-
A41	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	109.29	0.00%	-
A41	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	127.50	0.00%	-
A41	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	131.33	0.00%	-
A41	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	140.27	0.00%	-
A41	T129	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	144.47	0.00%	-
A41	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	144.47	0.00%	-
A41	T129	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	148.67	0.00%	-
A41	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	153.00	0.00%	-
A41	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	153.09	0.00%	-
A41	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	191.25	0.00%	-
A41	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	306.00	0.00%	-
A41	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	341.45	0.00%	-
A41	T129	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	344.25	0.00%	-
A41	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	380.85	0.00%	-
A41	T129	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	446.25	0.00%	-
A41	T129	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	471.75	0.00%	-
A41	T129	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	472.77	0.00%	-
A41	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	497.25	0.00%	-
A41	T129	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	512.18	0.00%	-
A41	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	577.83	0.00%	-
A41	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	22	1,168.81	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A41	T129	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	0	8.76	16.85%	1.48
A41	T129	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	8.76	16.85%	1.48
A41	T129	11	2019	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	8.94	16.85%	1.51
A41	T129	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.02	17.00%	5.95
A41	T129	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	70.04	16.85%	11.80
A41	T129	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	70.04	16.85%	11.80
A41	T129	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	87.55	17.00%	14.88
A41	T129	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	119.00	16.85%	20.05
A41	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	119.00	16.85%	20.05
A41	T129	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	122.57	17.00%	20.84
A41	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	136.00	16.85%	22.92
A41	T129	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	136.00	16.85%	22.92
A41	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A41	T129	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	272.00	16.85%	45.83
A41	T129	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A41	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A41	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A41	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	306.00	16.85%	51.56
A41	T129	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	367.71	16.85%	61.96
A41	T129	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	14	459.00	16.85%	77.34
A41	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A41	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	16.85%	94.41
A41	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	17	595.34	17.00%	101.21
A41	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	680.00	16.85%	114.58
A41	T129	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	25	833.00	16.85%	140.36
A41	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	17.00%	142.88
A41	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,088.00	16.85%	183.33
A41	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,241.28	17.00%	381.02
A410	T5	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	42	1,540.08	15.80%	243.33
A410	T5	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	3,176.34	15.80%	501.86
A410	T5	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,354.44	15.65%	524.97
A410	T5	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	3,657.42	15.65%	572.39
A410	T5	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	3,783.85	15.65%	592.17
A410	T5	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	265.12	16.85%	44.67
A410	T5	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	291.68	17.00%	49.59
A410	T5	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	301.45	17.00%	51.25
A410	T5	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	486.08	16.85%	81.90
A410	T5	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	534.72	16.85%	90.10
A410	T5	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.23	16.85%	98.27
A410	T5	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	751.20	17.00%	127.70
A412	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.03	0.00%	-
A412	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.10	0.00%	-
A412	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.13	0.00%	-
A412	T298	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.27	0.00%	-
A412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.50	0.00%	-
A412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.96	0.00%	-
A412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	26.25	0.00%	-
A412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	30.10	0.00%	-
A412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	39.55	0.00%	-
A412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	50.47	0.00%	-
A412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	54.95	0.00%	-
A412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	71.75	0.00%	-
A412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	79.98	0.00%	-
A412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	82.46	0.00%	-
A412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	86.80	0.00%	-
A412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	92.75	0.00%	-
A412	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	107.34	0.00%	-
A412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	109.47	0.00%	-
A412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	123.20	0.00%	-
A412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	126.91	0.00%	-
A412	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	128.66	0.00%	-
A412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	132.30	0.00%	-
A412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	146.30	0.00%	-
A412	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	148.93	0.00%	-
A412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	155.05	0.00%	-
A412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	158.17	0.00%	-
A412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	169.75	0.00%	-
A412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	179.49	0.00%	-
A412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	179.55	0.00%	-
A412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	189.00	0.00%	-
A412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	190.15	0.00%	-
A412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	194.77	0.00%	-
A412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	198.80	0.00%	-
A412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	205.80	0.00%	-
A412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	206.14	0.00%	-
A412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	209.30	0.00%	-
A412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	217.88	0.00%	-
A412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	221.90	0.00%	-
A412	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	222.85	0.00%	-
A412	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	223.92	0.00%	-
A412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	250.25	0.00%	-
A412	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	258.40	0.00%	-
A412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	261.23	0.00%	-
A412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	269.43	0.00%	-
A412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	279.02	0.00%	-
A412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	282.80	0.00%	-
A412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	284.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	284.32	0.00%	-
A412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	290.37	0.00%	-
A412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	308.35	0.00%	-
A412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	309.05	0.00%	-
A412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	314.21	0.00%	-
A412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	327.25	0.00%	-
A412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	338.36	0.00%	-
A412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	338.45	0.00%	-
A412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	339.85	0.00%	-
A412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	340.13	0.00%	-
A412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	356.48	0.00%	-
A412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	369.60	0.00%	-
A412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	373.80	0.00%	-
A412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	382.90	0.00%	-
A412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	398.42	0.00%	-
A412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	465.15	0.00%	-
A412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	467.95	0.00%	-
A412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	504.70	0.00%	-
A412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	505.75	0.00%	-
A412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	518.70	0.00%	-
A412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	558.60	0.00%	-
A412	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	586.13	0.00%	-
A412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	592.90	0.00%	-
A412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	19	680.98	0.00%	-
A412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	691.32	0.00%	-
A412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	717.95	0.00%	-
A412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	21	729.75	0.00%	-
A412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	22	757.05	0.00%	-
A412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	783.65	0.00%	-
A412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	784.35	0.00%	-
A412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	23	801.82	0.00%	-
A412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	817.49	0.00%	-
A412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	837.55	0.00%	-
A412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	860.21	0.00%	-
A412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	868.70	0.00%	-
A412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	873.01	0.00%	-
A412	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	25	877.54	0.00%	-
A412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	885.50	0.00%	-
A412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	900.20	0.00%	-
A412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	26	932.27	0.00%	-
A412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	938.70	0.00%	-
A412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	958.65	0.00%	-
A412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	987.13	0.00%	-
A412	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	1,036.52	0.00%	-
A412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,093.40	0.00%	-
A412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	31	1,116.71	0.00%	-
A412	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	32	1,120.35	0.00%	-
A412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,146.88	0.00%	-
A412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,156.24	0.00%	-
A412	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,162.95	0.00%	-
A412	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	34	1,190.00	0.00%	-
A412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,208.42	0.00%	-
A412	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,210.65	0.00%	-
A412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	35	1,229.76	0.00%	-
A412	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,244.02	0.00%	-
A412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,268.05	0.00%	-
A412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	37	1,295.70	0.00%	-
A412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,298.42	0.00%	-
A412	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,383.72	0.00%	-
A412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,387.40	0.00%	-
A412	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	1,394.75	0.00%	-
A412	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,430.27	0.00%	-
A412	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,527.30	0.00%	-
A412	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,731.45	0.00%	-
A412	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,968.05	0.00%	-
A412	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	2,072.70	0.00%	-
A412	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.08	0.00%	-
A412	T298	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.08	0.00%	-
A412	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	1.58	0.00%	-
A412	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.58	0.00%	-
A412	T298	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.61	0.00%	-
A412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.67	0.00%	-
A412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.67	0.00%	-
A412	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.70	0.00%	-
A412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	3.67	0.00%	-
A412	T298	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A412	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	5.34	0.00%	-
A412	T298	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.27	0.00%	-
A412	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.62	0.00%	-
A412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.20	0.00%	-
A412	T298	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	10.67	0.00%	-
A412	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.68	0.00%	-
A412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.81	0.00%	-
A412	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.18	0.00%	-
A412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	14.70	0.00%	-
A412	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.01	0.00%	-
A412	T298	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	16.01	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A412	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.07	0.00%	-
A412	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.53	0.00%	-
A412	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	18.36	0.00%	-
A412	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	18.38	0.00%	-
A412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	18.43	0.00%	-
A412	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.48	0.00%	-
A412	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	22.40	0.00%	-
A412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	24.14	0.00%	-
A412	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	24.55	0.00%	-
A412	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	24.56	0.00%	-
A412	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.78	0.00%	-
A412	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.30	0.00%	-
A412	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.26	0.00%	-
A412	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.40	0.00%	-
A412	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.03	0.00%	-
A412	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	32.55	0.00%	-
A412	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	36.75	0.00%	-
A412	T298	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	37.80	0.00%	-
A412	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	39.96	0.00%	-
A412	T298	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	40.43	0.00%	-
A412	T298	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	40.95	0.00%	-
A412	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	41.60	0.00%	-
A412	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.97	0.00%	-
A412	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	49.59	0.00%	-
A412	T298	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	58.11	0.00%	-
A412	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	60.80	0.00%	-
A412	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	61.36	0.00%	-
A412	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	61.94	0.00%	-
A412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	62.48	0.00%	-
A412	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	67.19	0.00%	-
A412	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	68.26	0.00%	-
A412	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	75.71	0.00%	-
A412	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	86.39	0.00%	-
A412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.99	0.00%	-
A412	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	90.35	0.00%	-
A412	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.65	0.00%	-
A412	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	99.78	0.00%	-
A412	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	104.60	0.00%	-
A412	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	113.03	0.00%	-
A412	T298	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	124.43	0.00%	-
A412	T298	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	137.55	0.00%	-
A412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	140.70	0.00%	-
A412	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	140.72	0.00%	-
A412	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	141.31	0.00%	-
A412	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	142.93	0.00%	-
A412	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	147.54	0.00%	-
A412	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	148.28	0.00%	-
A412	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	149.73	0.00%	-
A412	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	152.83	0.00%	-
A412	T298	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	167.92	0.00%	-
A412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	168.26	0.00%	-
A412	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	178.59	0.00%	-
A412	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	181.26	0.00%	-
A412	T298	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	203.17	0.00%	-
A412	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	207.72	0.00%	-
A412	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	209.49	0.00%	-
A412	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	211.73	0.00%	-
A412	T298	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	228.39	0.00%	-
A412	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	229.39	0.00%	-
A412	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	233.63	0.00%	-
A412	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	243.16	0.00%	-
A412	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	265.65	0.00%	-
A412	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	297.51	0.00%	-
A412	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	303.35	0.00%	-
A412	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	313.44	0.00%	-
A412	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	318.94	0.00%	-
A412	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	327.11	0.00%	-
A412	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	335.56	0.00%	-
A412	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	335.87	0.00%	-
A412	T298	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	364.87	0.00%	-
A412	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	390.79	0.00%	-
A412	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	391.14	0.00%	-
A412	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	393.46	0.00%	-
A412	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	406.44	0.00%	-
A412	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	436.26	0.00%	-
A412	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	465.45	0.00%	-
A412	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	549.69	0.00%	-
A412	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	1,093.45	0.00%	-
A412	T298	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	46.92	16.85%	7.91
A412	T298	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	68.25	16.85%	11.50
A412	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	71.08	17.00%	12.08
A412	T298	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	78.38	17.00%	13.32
A412	T298	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	79.80	16.85%	13.45
A412	T298	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	81.05	16.85%	13.66
A412	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	140.00	16.85%	23.59
A412	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	142.16	17.00%	24.17
A412	T298	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A412	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A412	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A412	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A412	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A412	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A412	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	420.00	16.85%	70.77
A412	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	420.00	16.85%	70.77
A412	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A412	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A412	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	568.64	17.00%	96.67
A412	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	19	656.25	16.85%	110.58
A412	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.00	16.85%	188.72
A412	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,137.28	17.00%	193.34
A412	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,137.28	17.00%	193.34
A412	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A413	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	2.47	0.00%	-
A413	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	0	7.03	0.00%	-
A413	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	11.21	0.00%	-
A413	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	54.15	0.00%	-
A413	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	5	101.84	0.00%	-
A413	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	6	112.67	0.00%	-
A413	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	135.28	0.00%	-
A413	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	13	238.26	0.00%	-
A413	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	23	443.46	0.00%	-
A413	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	80	1,520.00	0.00%	-
A413	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	120	2,280.00	0.00%	-
A413	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	134	2,542.77	0.00%	-
A413	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	0.58	0.00%	-
A413	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	2.30	0.00%	-
A413	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	12.27	0.00%	-
A413	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	21.38	0.00%	-
A413	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	25.09	0.00%	-
A413	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	44.47	0.00%	-
A413	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	5	131.71	0.00%	-
A413	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	155.33	0.00%	-
A413	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	11	299.27	0.00%	-
A413	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	21	605.65	0.00%	-
A413	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A414	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	68.96	0.00%	-
A414	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	103.44	0.00%	-
A414	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	137.92	0.00%	-
A414	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	206.88	0.00%	-
A414	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.84	0.00%	-
A414	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	310.32	0.00%	-
A414	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	401.76	0.00%	-
A414	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	401.76	0.00%	-
A414	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	620.64	0.00%	-
A414	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	970.92	0.00%	-
A414	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	1,004.40	0.00%	-
A414	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	1,004.40	0.00%	-
A414	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,413.68	0.00%	-
A414	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	43	1,422.90	0.00%	-
A414	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	58	1,999.84	0.00%	-
A414	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	78	2,689.44	0.00%	-
A414	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,063.42	0.00%	-
A414	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	109	3,758.32	0.00%	-
A414	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	3,816.72	0.00%	-
A414	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,025.98	0.00%	-
A414	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	121	4,172.08	0.00%	-
A414	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,206.56	0.00%	-
A414	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	4,419.36	0.00%	-
A414	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	4,452.84	0.00%	-
A414	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	138	4,620.24	0.00%	-
A414	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	145	4,999.60	0.00%	-
A414	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	6,068.48	0.00%	-
A414	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	51.72	0.00%	-
A414	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	103.44	0.00%	-
A414	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	168.09	0.00%	-
A414	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	188.32	0.00%	-
A414	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	193.95	0.00%	-
A414	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	323.25	0.00%	-
A414	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	401.76	0.00%	-
A414	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	656.90	0.00%	-
A414	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	715.29	0.00%	-
A414	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	857.03	0.00%	-
A414	T221	9	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	870.48	0.00%	-
A414	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	935.10	0.00%	-
A414	T221	1	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	1,068.88	0.00%	-
A414	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	33	1,693.32	0.00%	-
A414	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,845.59	0.00%	-
A414	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,861.94	0.00%	-
A414	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	1,920.48	0.00%	-
A414	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	1,987.18	0.00%	-
A414	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	42	2,159.35	0.00%	-
A414	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	46	2,387.42	0.00%	-
A414	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	52	2,590.47	0.00%	-
A414	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	55	2,786.85	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A414	T221	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	66.96	16.85%	11.28
A414	T221	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	66.96	16.85%	11.28
A414	T221	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	100.44	16.85%	16.92
A414	T221	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	133.92	16.85%	22.57
A414	T221	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	137.92	16.85%	23.24
A414	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A414	T221	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A414	T221	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A414	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A414	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A414	T221	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	267.84	16.85%	45.13
A414	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A414	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A414	T221	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	16.85%	46.48
A414	T221	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.84	17.00%	46.89
A414	T221	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	12	413.76	16.85%	69.72
A414	T221	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	13	435.24	16.85%	73.34
A414	T221	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	517.20	17.00%	87.92
A414	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A414	T221	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	689.60	16.85%	116.20
A414	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,655.04	17.00%	281.36
A414	T221	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,142.72	16.85%	361.05
A415	T85	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.48	0.00%	-
A415	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A415	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.96	0.00%	-
A415	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A415	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A415	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A415	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A415	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A415	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A415	T85	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	0.96	0.00%	-
A415	T85	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A415	T85	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A415	T22	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A415	T22	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A415	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A415	T85	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A415	T22	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	2.70	0.00%	-
A415	T85	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.88	0.00%	-
A415	T22	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.20	0.00%	-
A415	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	114.00	0.00%	-
A415	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	114.00	0.00%	-
A415	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	114.00	0.00%	-
A415	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	114.00	0.00%	-
A415	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	171.00	0.00%	-
A415	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	171.00	0.00%	-
A415	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A415	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	221.52	0.00%	-
A415	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A415	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	221.52	0.00%	-
A415	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A415	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	221.52	0.00%	-
A415	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	221.52	0.00%	-
A415	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A415	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A415	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	228.00	0.00%	-
A415	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A415	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A415	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A415	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A415	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A415	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A415	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	342.00	0.00%	-
A415	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	342.00	0.00%	-
A415	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	387.66	0.00%	-
A415	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	443.04	0.00%	-
A415	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	443.04	0.00%	-
A415	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	443.04	0.00%	-
A415	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	443.04	0.00%	-
A415	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	456.00	0.00%	-
A415	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	456.00	0.00%	-
A415	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	456.00	0.00%	-
A415	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	456.00	0.00%	-
A415	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	456.00	0.00%	-
A415	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	20	570.00	0.00%	-
A415	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	570.00	0.00%	-
A415	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	570.00	0.00%	-
A415	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	570.00	0.00%	-
A415	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	684.00	0.00%	-
A415	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	684.00	0.00%	-
A415	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	684.00	0.00%	-
A415	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	684.00	0.00%	-
A415	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	28	775.32	0.00%	-
A415	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	798.00	0.00%	-
A415	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	28	798.00	0.00%	-
A415	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	886.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A415	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	886.08	0.00%	-
A415	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	886.08	0.00%	-
A415	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	912.00	0.00%	-
A415	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	34	969.00	0.00%	-
A415	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,026.00	0.00%	-
A415	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	39	1,079.91	0.00%	-
A415	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,107.60	0.00%	-
A415	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,140.00	0.00%	-
A415	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,329.12	0.00%	-
A415	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,425.00	0.00%	-
A415	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,596.00	0.00%	-
A415	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,710.00	0.00%	-
A415	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	1,716.78	0.00%	-
A415	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,767.00	0.00%	-
A415	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	1,938.00	0.00%	-
A415	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	1,938.00	0.00%	-
A415	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	1,993.68	0.00%	-
A415	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	1,993.68	0.00%	-
A415	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,104.44	0.00%	-
A415	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,280.00	0.00%	-
A415	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	109	3,018.21	0.00%	-
A415	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.38	0.00%	-
A415	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	21.38	0.00%	-
A415	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.38	0.00%	-
A415	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	21.38	0.00%	-
A415	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	41.53	0.00%	-
A415	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	42.75	0.00%	-
A415	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	42.75	0.00%	-
A415	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.94	0.00%	-
A415	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	51.94	0.00%	-
A415	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	85.52	0.00%	-
A415	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	106.90	0.00%	-
A415	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	114.22	0.00%	-
A415	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	124.62	0.00%	-
A415	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	128.25	0.00%	-
A415	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	128.28	0.00%	-
A415	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	145.40	0.00%	-
A415	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	149.65	0.00%	-
A415	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	171.01	0.00%	-
A415	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	171.04	0.00%	-
A415	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	181.70	0.00%	-
A415	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	192.42	0.00%	-
A415	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	207.65	0.00%	-
A415	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	207.75	0.00%	-
A415	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	208.49	0.00%	-
A415	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	213.76	0.00%	-
A415	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	213.80	0.00%	-
A415	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	235.18	0.00%	-
A415	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	249.26	0.00%	-
A415	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	277.88	0.00%	-
A415	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	277.95	0.00%	-
A415	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	311.48	0.00%	-
A415	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	311.56	0.00%	-
A415	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	322.00	0.00%	-
A415	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	342.01	0.00%	-
A415	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	342.08	0.00%	-
A415	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	342.24	0.00%	-
A415	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	352.95	0.00%	-
A415	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	363.52	0.00%	-
A415	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	433.32	0.00%	-
A415	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	481.33	0.00%	-
A415	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	518.37	0.00%	-
A415	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	13	555.75	0.00%	-
A415	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	620.02	0.00%	-
A415	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	623.10	0.00%	-
A415	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	623.30	0.00%	-
A415	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	748.26	0.00%	-
A415	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	24	1,026.32	0.00%	-
A415	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,089.83	0.00%	-
A415	T85	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	26	1,090.72	0.00%	-
A415	T22	6	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	27.69	16.85%	4.67
A415	T22	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	27.69	16.85%	4.67
A415	T22	5	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	55.38	16.85%	9.33
A415	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	57.00	16.85%	9.60
A415	T85	3	2020	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	57.00	17.00%	9.69
A415	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	85.50	16.85%	14.41
A415	T22	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	110.76	16.85%	18.66
A415	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	114.00	16.85%	19.21
A415	T85	11	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	114.00	16.85%	19.21
A415	T85	2	2020	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	114.00	17.00%	19.38
A415	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A415	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A415	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A415	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A415	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A415	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A415	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A415	T22	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	443.04	16.85%	74.65
A415	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	18	513.00	17.00%	87.21
A415	T22	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	526.11	16.85%	88.65
A415	T85	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	684.00	17.00%	116.28
A415	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	684.00	17.00%	116.28
A415	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	912.00	16.85%	153.67
A415	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	912.00	17.00%	155.04
A415	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,107.60	16.85%	186.63
A416	T25	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	29	1,048.91	15.80%	165.73
A416	T25	9	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	715.20	15.80%	113.00
A417	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	47	1,987.19	0.00%	-
A417	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	50	2,395.68	0.00%	-
A417	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	57	2,429.47	0.00%	-
A417	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	58	2,613.28	0.00%	-
A417	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,817.45	0.00%	-
A417	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,907.41	0.00%	-
A417	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,928.09	0.00%	-
A417	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	3,054.56	0.00%	-
A417	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	3,194.74	0.00%	-
A417	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	3,250.42	0.00%	-
A417	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	3,266.61	0.00%	-
A417	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	3,266.61	0.00%	-
A417	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	3,413.92	0.00%	-
A417	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	3,429.93	0.00%	-
A417	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,444.00	0.00%	-
A417	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	3,538.47	0.00%	-
A417	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,553.47	0.00%	-
A417	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,733.38	0.00%	-
A417	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,973.12	0.00%	-
A417	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,993.25	0.00%	-
A417	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,993.25	0.00%	-
A417	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	4,172.58	0.00%	-
A417	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	4,192.89	0.00%	-
A417	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	4,324.95	0.00%	-
A417	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.72	16.85%	56.06
A417	T240	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	332.97	16.85%	56.11
A417	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	362.96	16.85%	61.16
A417	T240	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	362.96	16.85%	61.16
A417	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	362.96	16.85%	61.16
A417	T240	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	362.96	16.85%	61.16
A417	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	362.96	17.00%	61.70
A417	T240	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	362.96	17.00%	61.70
A417	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	363.29	16.85%	61.21
A417	T240	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	399.28	16.85%	67.28
A417	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	399.28	16.85%	67.28
A417	T240	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	399.28	17.00%	67.88
A417	T240	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	413.84	17.00%	70.35
A417	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	665.44	16.85%	112.13
A417	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	725.92	16.85%	122.32
A417	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	725.92	16.85%	122.32
A417	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	798.56	16.85%	134.56
A417	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	798.65	16.85%	134.57
A417	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,058.64	16.85%	178.38
A417	T240	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,451.84	16.85%	244.64
A417	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,996.57	16.85%	336.42
A417	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	3,206.16	16.85%	540.24
A419	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	133.92	0.00%	-
A419	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	137.92	0.00%	-
A419	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	267.84	0.00%	-
A419	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	413.76	0.00%	-
A419	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	551.68	0.00%	-
A419	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,103.36	0.00%	-
A419	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,585.92	0.00%	-
A419	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,749.76	0.00%	-
A419	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,206.56	0.00%	-
A419	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	4,275.52	0.00%	-
A419	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,285.44	0.00%	-
A419	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,285.44	0.00%	-
A419	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,553.28	0.00%	-
A419	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,553.28	0.00%	-
A419	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,689.28	0.00%	-
A419	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	4,930.64	0.00%	-
A419	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	192	6,620.16	0.00%	-
A419	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	214	7,164.72	0.00%	-
A419	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.07	0.00%	-
A419	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.57	0.00%	-
A419	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	23.28	0.00%	-
A419	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	42.93	0.00%	-
A419	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.72	0.00%	-
A419	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	51.75	0.00%	-
A419	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	79.37	0.00%	-
A419	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	80.91	0.00%	-
A419	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	100.88	0.00%	-
A419	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	130.14	0.00%	-
A419	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	136.55	0.00%	-
A419	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	142.23	0.00%	-
A419	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	154.26	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A419	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	554.48	0.00%	-
A419	T221	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	68.96	16.85%	11.62
A419	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A419	T221	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A419	T221	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A419	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A419	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A419	T221	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A419	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A419	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A419	T221	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A419	T221	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	17.00%	46.89
A419	T221	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.84	17.00%	46.89
A419	T221	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	334.80	16.85%	56.41
A419	T221	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	401.76	16.85%	67.70
A419	T221	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.68	16.85%	90.26
A419	T221	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	535.68	16.85%	90.26
A419	T221	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	535.68	16.85%	90.26
A419	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A419	T221	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	16.85%	92.96
A419	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	17.00%	93.79
A419	T221	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	17	586.16	17.00%	99.65
A419	T221	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	827.52	16.85%	139.44
A419	T221	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	827.52	16.85%	139.44
A419	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	17.00%	140.68
A419	T221	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,071.36	16.85%	180.52
A42	T85	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A42	T85	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A42	T85	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A42	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A42	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A42	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A42	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A42	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	0.96	0.00%	-
A42	T76	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A42	T76	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A42	T76	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A42	T85	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A42	T85	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.84	0.00%	-
A42	T76	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.40	0.00%	-
A42	T76	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	7.20	0.00%	-
A42	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	78.95	0.00%	-
A42	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	97.16	0.00%	-
A42	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	97.16	0.00%	-
A42	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	97.16	0.00%	-
A42	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	100.00	0.00%	-
A42	T76	8	2019	330	Full-Time	X711 -	Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	110.76	0.00%	-
A42	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	121.45	0.00%	-
A42	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	150.00	0.00%	-
A42	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	150.00	0.00%	-
A42	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	185.50	0.00%	-
A42	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	194.32	0.00%	-
A42	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A42	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	200.00	0.00%	-
A42	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	200.00	0.00%	-
A42	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	200.00	0.00%	-
A42	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	200.00	0.00%	-
A42	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	200.00	0.00%	-
A42	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A42	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	200.00	0.00%	-
A42	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	200.00	0.00%	-
A42	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	200.00	0.00%	-
A42	T76	4	2019	330	Full-Time	X611 -	Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	209.20	0.00%	-
A42	T76	4	2019	330	Full-Time	X611 -	Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	209.20	0.00%	-
A42	T76	5	2019	330	Full-Time	X611 -	Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	209.20	0.00%	-
A42	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	212.00	0.00%	-
A42	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	212.00	0.00%	-
A42	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	212.00	0.00%	-
A42	T76	7	2019	330	Full-Time	X711 -	Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A42	T76	7	2019	330	Full-Time	X711 -	Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A42	T76	8	2019	330	Full-Time	X711 -	Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	221.52	0.00%	-
A42	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	242.90	0.00%	-
A42	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	267.19	0.00%	-
A42	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	291.48	0.00%	-
A42	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	300.00	0.00%	-
A42	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	300.00	0.00%	-
A42	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	300.00	0.00%	-
A42	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	300.00	0.00%	-
A42	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	13	315.77	0.00%	-
A42	T76	8	2019	330	Full-Time	X711 -	Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	13	359.97	0.00%	-
A42	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	397.50	0.00%	-
A42	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	400.00	0.00%	-
A42	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	400.00	0.00%	-
A42	T76	7	2019	330	Full-Time	X711 -	Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	443.04	0.00%	-
A42	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	450.00	0.00%	-
A42	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	450.00	0.00%	-
A42	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	461.51	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A42	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	475.00	0.00%	-
A42	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	19	475.00	0.00%	-
A42	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	485.80	0.00%	-
A42	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	500.00	0.00%	-
A42	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	500.00	0.00%	-
A42	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	500.00	0.00%	-
A42	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	534.38	0.00%	-
A42	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	550.00	0.00%	-
A42	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	550.00	0.00%	-
A42	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	550.00	0.00%	-
A42	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	22	550.00	0.00%	-
A42	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	582.96	0.00%	-
A42	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	600.00	0.00%	-
A42	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	600.00	0.00%	-
A42	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	600.00	0.00%	-
A42	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	600.00	0.00%	-
A42	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	607.25	0.00%	-
A42	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	625.00	0.00%	-
A42	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	26	631.54	0.00%	-
A42	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	680.12	0.00%	-
A42	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	680.12	0.00%	-
A42	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	27	747.63	0.00%	-
A42	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	752.99	0.00%	-
A42	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	777.28	0.00%	-
A42	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	800.00	0.00%	-
A42	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	800.00	0.00%	-
A42	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	800.00	0.00%	-
A42	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	33	801.57	0.00%	-
A42	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	850.00	0.00%	-
A42	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	858.39	0.00%	-
A42	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	36	900.00	0.00%	-
A42	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	37	925.00	0.00%	-
A42	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	39	947.31	0.00%	-
A42	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	980.50	0.00%	-
A42	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,000.00	0.00%	-
A42	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	1,100.00	0.00%	-
A42	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,117.34	0.00%	-
A42	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	46	1,117.34	0.00%	-
A42	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,246.05	0.00%	-
A42	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,350.00	0.00%	-
A42	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,400.00	0.00%	-
A42	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	53	1,404.50	0.00%	-
A42	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	88	2,436.72	0.00%	-
A42	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	18.22	0.00%	-
A42	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	18.22	0.00%	-
A42	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	18.75	0.00%	-
A42	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	18.75	0.00%	-
A42	T76	4	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	19.24	0.00%	-
A42	T76	7	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	20.27	0.00%	-
A42	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	36.44	0.00%	-
A42	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	37.50	0.00%	-
A42	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	37.50	0.00%	-
A42	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	37.50	0.00%	-
A42	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	37.50	0.00%	-
A42	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	37.50	0.00%	-
A42	T76	5	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.47	0.00%	-
A42	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	39.75	0.00%	-
A42	T76	7	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.54	0.00%	-
A42	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	56.90	0.00%	-
A42	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	62.63	0.00%	-
A42	T76	7	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	67.71	0.00%	-
A42	T76	8	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	68.45	0.00%	-
A42	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	72.04	0.00%	-
A42	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	93.75	0.00%	-
A42	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	96.75	0.00%	-
A42	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	96.75	0.00%	-
A42	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	109.50	0.00%	-
A42	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	112.28	0.00%	-
A42	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	112.53	0.00%	-
A42	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	117.40	0.00%	-
A42	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	128.96	0.00%	-
A42	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	130.50	0.00%	-
A42	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	131.25	0.00%	-
A42	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	134.29	0.00%	-
A42	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	136.62	0.00%	-
A42	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	139.13	0.00%	-
A42	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	140.08	0.00%	-
A42	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	140.63	0.00%	-
A42	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	143.25	0.00%	-
A42	T76	8	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	149.55	0.00%	-
A42	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	150.07	0.00%	-
A42	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	150.16	0.00%	-
A42	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	168.95	0.00%	-
A42	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	174.05	0.00%	-
A42	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	190.50	0.00%	-
A42	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	190.50	0.00%	-
A42	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	198.75	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A42	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	206.25	0.00%	-
A42	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	219.80	0.00%	-
A42	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	220.51	0.00%	-
A42	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	225.00	0.00%	-
A42	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	228.21	0.00%	-
A42	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	253.88	0.00%	-
A42	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	265.64	0.00%	-
A42	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	265.65	0.00%	-
A42	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	267.04	0.00%	-
A42	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	272.63	0.00%	-
A42	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	300.09	0.00%	-
A42	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	334.16	0.00%	-
A42	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	337.44	0.00%	-
A42	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	337.77	0.00%	-
A42	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	343.88	0.00%	-
A42	T76	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	355.39	0.00%	-
A42	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	401.56	0.00%	-
A42	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	12	424.40	0.00%	-
A42	T76	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	12	437.46	0.00%	-
A42	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	443.75	0.00%	-
A42	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	537.38	0.00%	-
A42	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	556.33	0.00%	-
A42	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	589.33	0.00%	-
A42	T76	8	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	14	597.52	0.00%	-
A42	T76	8	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	699.74	0.00%	-
A42	T76	8	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	748.54	0.00%	-
A42	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	775.13	0.00%	-
A42	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	777.38	0.00%	-
A42	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	23	839.28	0.00%	-
A42	T76	8	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	25	1,020.31	0.00%	-
A42	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	1,103.34	0.00%	-
A42	T76	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	28.42	16.85%	4.79
A42	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	16.85%	16.85
A42	T76	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	115.38	16.85%	19.44
A42	T76	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A42	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A42	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A42	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A42	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A42	T85	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	16.85%	33.70
A42	T85	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	17.00%	34.00
A42	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A42	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A42	T85	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	212.00	17.00%	36.04
A42	T76	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	242.90	16.85%	40.93
A42	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	388.64	16.85%	65.49
A42	T76	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	388.64	16.85%	65.49
A42	T76	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	388.64	16.85%	65.49
A42	T85	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A42	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A42	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	17.00%	68.00
A42	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	424.00	17.00%	72.08
A42	T76	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	485.80	16.85%	81.86
A42	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A420	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	74.52	0.00%	-
A420	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	74.68	0.00%	-
A420	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	149.04	0.00%	-
A420	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	204.93	0.00%	-
A420	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	242.19	0.00%	-
A420	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	298.72	0.00%	-
A420	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	372.60	0.00%	-
A420	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	597.44	0.00%	-
A420	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	689.31	0.00%	-
A420	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	56	2,067.93	0.00%	-
A420	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	2,912.52	0.00%	-
A420	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,584.64	0.00%	-
A420	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	123	4,582.98	0.00%	-
A420	T293	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,779.52	0.00%	-
A420	T293	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,365.44	0.00%	-
A420	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,376.96	0.00%	-
A420	T293	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,663.52	0.00%	-
A420	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	5,974.40	0.00%	-
A420	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	5,974.40	0.00%	-
A420	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	218	8,122.68	0.00%	-
A420	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	111.78	0.00%	-
A420	T293	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	112.02	0.00%	-
A420	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	140.03	0.00%	-
A420	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	223.55	0.00%	-
A420	T293	6	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	596.16	0.00%	-
A420	T293	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,120.20	0.00%	-
A420	T293	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,120.20	0.00%	-
A420	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,330.25	0.00%	-
A420	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,341.36	0.00%	-
A420	T293	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,341.38	0.00%	-
A420	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,540.28	0.00%	-
A420	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,596.29	0.00%	-
A420	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	60	3,325.46	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A420	T293	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	95	5,281.66	0.00%	-
A420	T293	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	111.78	16.85%	18.83
A420	T293	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	149.04	16.85%	25.11
A420	T293	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	298.08	16.85%	50.23
A420	T293	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	298.08	16.85%	50.23
A420	T293	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	298.08	16.85%	50.23
A420	T293	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	298.08	16.85%	50.23
A420	T293	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	298.08	16.85%	50.23
A420	T293	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	298.72	16.85%	50.33
A420	T293	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	596.16	16.85%	100.45
A420	T293	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	597.44	16.85%	100.67
A420	T293	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	896.16	16.85%	151.00
A420	T293	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**896.16**	17.00%	152.35
A420	T293	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,194.88	16.85%	201.34
A420	T293	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,493.60	16.85%	251.67
A420	T293	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	**0804210**	Vacations	47158	3 State	48	**1,792.32**	17.00%	304.69
A420	T293	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,091.04	16.85%	352.34
A420	T293	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	80	2,980.80	16.85%	502.26
A420	T293	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	144	5,365.44	16.85%	904.08
A421	T322	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	120	5,765.30	0.00%	-
A421	T322	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	144	6,629.69	0.00%	-
A421	T322	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	136	6,693.94	0.00%	-
A421	T322	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	136	6,879.78	0.00%	-
A421	T322	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	152	7,610.17	0.00%	-
A421	T322	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	152	8,032.97	0.00%	-
A421	T322	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	176	8,071.22	0.00%	-
A421	T322	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0853000**	Compressor Station Labor & Exp	47146	2 State	176	**8,071.22**	0.00%	-
A421	T322	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	176	8,103.22	0.00%	-
A421	T322	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	168	8,103.22	0.00%	-
A421	T322	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0853000**	Compressor Station Labor & Exp	47146	2 State	160	**8,455.54**	0.00%	-
A421	T322	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0853000**	Compressor Station Labor & Exp	47146	2 State	176	**8,764.18**	0.00%	-
A421	T322	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.32	16.85%	59.37
A421	T322	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	352.32	16.85%	59.37
A421	T322	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	384.32	16.85%	64.76
A421	T322	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**384.32**	17.00%	65.33
A421	T322	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	422.57	16.85%	71.20
A421	T322	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	422.80	16.85%	71.24
A421	T322	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	704.64	16.85%	118.73
A421	T322	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	768.64	16.85%	129.52
A421	T322	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	845.37	16.85%	142.44
A421	T322	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,056.96	16.85%	178.10
A421	T322	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,152.96	16.85%	194.27
A421	T322	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,825.85	16.85%	307.66
A421	T322	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,921.60	16.85%	323.79
A422	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	10	516.93	0.00%	-
A422	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	643.56	0.00%	-
A422	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	689.22	0.00%	-
A422	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	830.40	0.00%	-
A422	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	16	879.24	0.00%	-
A422	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	913.40	0.00%	-
A422	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	18	990.27	0.00%	-
A422	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	22	1,058.88	0.00%	-
A422	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,172.25	0.00%	-
A422	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	**0416330**	Miscellaneous Expense	47106	North Carolina	23	**1,217.18**	0.00%	-
A422	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	25	1,245.72	0.00%	-
A422	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	**0416330**	Miscellaneous Expense	47106	North Carolina	23	**1,301.69**	0.00%	-
A422	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	25	1,307.88	0.00%	-
A422	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	**0416330**	Miscellaneous Expense	47106	North Carolina	26	**1,308.00**	0.00%	-
A422	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,320.30	0.00%	-
A422	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	1,536.36	0.00%	-
A422	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	30	**1,622.97**	0.00%	-
A422	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,660.92	0.00%	-
A422	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	30	**1,735.46**	0.00%	-
A422	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,743.84	0.00%	-
A422	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	35	**1,743.96**	0.00%	-
A422	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	42	2,240.01	0.00%	-
A422	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	70	3,810.14	0.00%	-
A422	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	78	4,291.49	0.00%	-
A422	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	99	**5,274.45**	0.00%	-
A422	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	109	5,397.74	0.00%	-
A422	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	99	**5,640.91**	0.00%	-
A422	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	114	**5,667.62**	0.00%	-
A422	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	109	5,667.86	0.00%	-
A422	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	115	5,709.14	0.00%	-
A422	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	115	5,792.47	0.00%	-
A422	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	7,473.79	0.00%	-
A422	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	8,221.38	0.00%	-
A422	T315	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	228.36	16.85%	38.48
A422	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	415.20	16.85%	69.96
A422	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	415.20	16.85%	69.96
A422	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	415.20	16.85%	69.96
A422	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	415.20	16.85%	69.96
A422	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**415.20**	17.00%	70.58
A422	T315	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	415.39	16.85%	69.99
A422	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	456.72	16.85%	76.96
A422	T315	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**456.72**	17.00%	77.64
A422	T315	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**468.22**	17.00%	79.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A422	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	761.28	16.85%	128.28
A422	T315	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	780.32	17.00%	132.65
A422	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	830.40	16.85%	139.92
A422	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	913.63	16.85%	153.95
A422	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,141.63	16.85%	192.36
A422	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,557.12	16.85%	262.37
A422	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,076.00	16.85%	349.81
A422	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,283.51	16.85%	384.77
A422	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,283.60	16.85%	384.79
A422	T315	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	48	2,491.39	16.85%	419.80
A423	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	291.05	0.00%	-
A423	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	530.26	0.00%	-
A423	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	552.95	0.00%	-
A423	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	605.85	0.00%	-
A423	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	631.87	0.00%	-
A423	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	635.00	0.00%	-
A423	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	666.70	0.00%	-
A423	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	688.75	0.00%	-
A423	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	691.90	0.00%	-
A423	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	698.50	0.00%	-
A423	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	698.60	0.00%	-
A423	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	743.02	0.00%	-
A423	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	65	2,619.38	0.00%	-
A423	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	4,772.38	0.00%	-
A423	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,977.00	0.00%	-
A423	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,453.41	0.00%	-
A423	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,686.67	0.00%	-
A423	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,715.30	0.00%	-
A423	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	6,001.12	0.00%	-
A423	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	6,197.71	0.00%	-
A423	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	6,227.52	0.00%	-
A423	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	6,286.74	0.00%	-
A423	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	6,286.84	0.00%	-
A423	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	6,687.14	0.00%	-
A423	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.04	16.85%	49.04
A423	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.52	16.85%	53.50
A423	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	329.52	17.00%	56.02
A423	T313	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	362.48	17.00%	61.62
A423	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	582.08	16.85%	98.08
A423	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	635.04	16.85%	107.00
A423	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	666.80	16.85%	112.36
A423	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	698.43	16.85%	117.69
A423	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	926.08	16.85%	156.04
A423	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	984.27	16.85%	165.85
A423	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,164.35	16.85%	196.19
A423	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	3,492.83	16.85%	588.54
A424	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	58.59	0.00%	-
A424	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	108.81	0.00%	-
A424	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.68	0.00%	-
A424	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	146.54	0.00%	-
A424	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	167.40	0.00%	-
A424	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	192.51	0.00%	-
A424	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.60	0.00%	-
A424	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	301.32	0.00%	-
A424	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	379.28	0.00%	-
A424	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	482.72	0.00%	-
A424	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	602.64	0.00%	-
A424	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	775.80	0.00%	-
A424	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	3,252.50	0.00%	-
A424	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	3,414.96	0.00%	-
A424	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	3,939.34	0.00%	-
A424	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	118	3,959.01	0.00%	-
A424	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,344.03	0.00%	-
A424	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	4,452.84	0.00%	-
A424	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	4,477.95	0.00%	-
A424	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,680.66	0.00%	-
A424	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,732.38	0.00%	-
A424	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	146	5,034.08	0.00%	-
A424	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	157	5,396.12	0.00%	-
A424	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	216	7,240.05	0.00%	-
A424	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	25.86	0.00%	-
A424	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	75.33	0.00%	-
A424	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	162.22	0.00%	-
A424	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,201.06	0.00%	-
A424	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,267.26	0.00%	-
A424	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,363.49	0.00%	-
A424	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,369.63	0.00%	-
A424	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,371.20	0.00%	-
A424	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,378.14	0.00%	-
A424	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,416.19	0.00%	-
A424	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,448.51	0.00%	-
A424	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,488.11	0.00%	-
A424	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	1,951.08	0.00%	-
A424	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	2,001.30	0.00%	-
A424	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	56	2,829.60	0.00%	-
A424	T221	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	66.96	16.85%	11.28
A424	T221	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	86.20	17.00%	14.65

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	TN %	(C) TN Allocated $
A424	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A424	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A424	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A424	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A424	T221	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	267.84	16.85%	45.13
A424	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A424	T221	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	267.84	16.85%	45.13
A424	T221	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.84	16.85%	46.48
A424	T221	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**275.84**	17.00%	46.89
A424	T221	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	9	**301.70**	17.00%	51.29
A424	T221	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	309.69	16.85%	52.18
A424	T221	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	334.80	16.85%	56.41
A424	T221	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	368.28	16.85%	62.06
A424	T221	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	370.66	16.85%	62.46
A424	T221	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	401.76	16.85%	67.70
A424	T221	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	413.76	16.85%	69.72
A424	T221	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	12	**413.76**	17.00%	70.34
A424	T221	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	803.52	16.85%	135.39
A424	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	16.85%	139.44
A424	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**827.52**	17.00%	140.68
A424	T221	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,339.20	16.85%	225.66
A424	T221	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,379.20	16.85%	232.40
A424	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	40	**1,379.20**	17.00%	234.46
A425	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A425	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A425	T109	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	254.00	0.00%	-
A425	T109	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	8	**254.00**	0.00%	-
A425	T109	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	381.00	0.00%	-
A425	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	627.09	0.00%	-
A425	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	746.16	0.00%	-
A425	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	101	3,124.55	0.00%	-
A425	T109	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	104	3,302.00	0.00%	-
A425	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	112	3,490.79	0.00%	-
A425	T109	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	120	**3,810.00**	0.00%	-
A425	T109	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	124	3,937.00	0.00%	-
A425	T109	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	128	4,064.00	0.00%	-
A425	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	4,228.24	0.00%	-
A425	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	140	4,352.60	0.00%	-
A425	T109	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	148	**4,701.54**	0.00%	-
A425	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	152	4,725.68	0.00%	-
A425	T109	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	160	5,080.00	0.00%	-
A425	T109	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	180	**5,715.00**	0.00%	-
A425	T109	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0920000**	A & G Salaries	47158	3 State	8	**254.00**	17.00%	43.18
A425	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	0	3.74	0.00%	-
A425	T109	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	0	**16.68**	0.00%	-
A425	T109	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	1	**23.82**	0.00%	-
A425	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.74	0.00%	-
A425	T109	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.26	0.00%	-
A425	T109	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	**27.64**	0.00%	-
A425	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	28.02	0.00%	-
A425	T109	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	**28.11**	0.00%	-
A425	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	35.00	0.00%	-
A425	T109	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	45.28	0.00%	-
A425	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	50.87	0.00%	-
A425	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	53.17	0.00%	-
A425	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	58.31	0.00%	-
A425	T109	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	84.33	0.00%	-
A425	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	98.41	0.00%	-
A425	T109	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	160.53	0.00%	-
A425	T109	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0920000**	A & G Salaries	47158	3 State	1	**50.03**	17.00%	8.51
A425	T149	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A425	T109	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	4	**127.00**	17.00%	21.59
A425	T109	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	4	**127.00**	17.00%	21.59
A425	T149	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A425	T149	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A425	T149	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A425	T149	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A425	T149	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A425	T149	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A425	T149	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	254.00	16.85%	42.80
A425	T109	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	8	**254.00**	17.00%	43.18
A425	T149	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A425	T149	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A425	T109	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	508.00	16.85%	85.60
A425	T109	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	635.00	16.85%	107.00
A425	T109	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	24	**762.00**	17.00%	129.54
A425	T109	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	24	**762.00**	17.00%	129.54
A425	T109	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	889.00	16.85%	149.80
A425	T109	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,016.00	16.85%	171.20
A425	T109	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	32	**1,016.00**	17.00%	172.72
A425	T149	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A425	T149	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,989.76	16.85%	335.27
A426	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.06	100.00%	0.06
A426	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.10	100.00%	0.10
A426	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	-	**0.11**	100.00%	0.11
A426	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	-	**0.12**	100.00%	0.12
A426	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.13	100.00%	0.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A426	T255	8	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.14	100.00%	0.14
A426	T255	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.14	100.00%	0.14
A426	T255	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.16	100.00%	0.16
A426	T255	10	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.17	100.00%	0.17
A426	T255	4	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.18	100.00%	0.18
A426	T255	2	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.18	100.00%	0.18
A426	T255	5	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.19	100.00%	0.19
A426	T255	8	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.19	100.00%	0.19
A426	T255	12	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.19	100.00%	0.19
A426	T255	7	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.20	100.00%	0.20
A426	T255	6	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.22	100.00%	0.22
A426	T255	4	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.26	100.00%	0.26
A426	T255	5	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.27	100.00%	0.27
A426	T255	9	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.28	100.00%	0.28
A426	T255	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.30	100.00%	0.30
A426	T255	6	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.31	100.00%	0.31
A426	T255	12	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.33	100.00%	0.33
A426	T255	2	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.34	100.00%	0.34
A426	T255	9	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.35	100.00%	0.35
A426	T255	8	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.39	100.00%	0.39
A426	T255	10	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.39	100.00%	0.39
A426	T255	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.41	100.00%	0.41
A426	T255	2	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.42	100.00%	0.42
A426	T255	4	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.50	100.00%	0.50
A426	T255	10	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.50	100.00%	0.50
A426	T255	5	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.55	100.00%	0.55
A426	T255	6	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.58	100.00%	0.58
A426	T255	9	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.73	100.00%	0.73
A426	T255	6	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.80	100.00%	0.80
A426	T255	8	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	0.88	100.00%	0.88
A426	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.94	100.00%	0.94
A426	T255	10	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.06	100.00%	1.06
A426	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.28	100.00%	1.28
A426	T255	11	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.52	100.00%	1.52
A426	T255	11	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.58	100.00%	1.58
A426	T255	11	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.16	100.00%	3.16
A426	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.12	100.00%	5.12
A426	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	11.20	100.00%	11.20
A426	T255	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	12.21	100.00%	12.21
A426	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	14.40	100.00%	14.40
A426	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	17.28	100.00%	17.28
A426	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	24.64	100.00%	24.64
A426	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	64.00	100.00%	64.00
A426	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	2	72.64	100.00%	72.64
A426	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	84.80	100.00%	84.80
A426	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	122.56	100.00%	122.56
A426	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	184.64	100.00%	184.64
A426	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	211.84	100.00%	211.84
A426	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	335.04	100.00%	335.04
A426	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	11	345.28	100.00%	345.28
A426	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	361.33	100.00%	361.33
A426	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	12	384.00	100.00%	384.00
A426	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	411.52	100.00%	411.52
A426	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	14	445.12	100.00%	445.12
A426	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	476.48	100.00%	476.48
A426	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	17	535.55	100.00%	535.55
A426	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	576.00	100.00%	576.00
A426	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	19	592.32	100.00%	592.32
A426	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	628.16	100.00%	628.16
A426	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	21	659.52	100.00%	659.52
A426	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	21	663.68	100.00%	663.68
A426	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	695.36	100.00%	695.36
A426	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	23	745.28	100.00%	745.28
A426	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	780.16	100.00%	780.16
A426	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	25	789.12	100.00%	789.12
A426	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	25	796.48	100.00%	796.48
A426	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	26	812.96	100.00%	812.96
A426	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	815.04	100.00%	815.04
A426	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	27	853.12	100.00%	853.12
A426	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	28	888.00	100.00%	888.00
A426	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	919.04	100.00%	919.04
A426	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	29	941.44	100.00%	941.44
A426	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	962.24	100.00%	962.24
A426	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	991.52	100.00%	991.52
A426	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	31	1,006.72	100.00%	1,006.72
A426	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,080.64	100.00%	1,080.64
A426	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	39	1,259.52	100.00%	1,259.52
A426	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	40	1,286.40	100.00%	1,286.40
A426	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	40	1,295.68	100.00%	1,295.68
A426	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,303.04	100.00%	1,303.04
A426	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,309.12	100.00%	1,309.12
A426	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	43	1,380.80	100.00%	1,380.80
A426	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	44	1,415.36	100.00%	1,415.36
A426	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	46	1,459.84	100.00%	1,459.84
A426	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	46	1,461.12	100.00%	1,461.12
A426	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	47	1,503.68	100.00%	1,503.68
A426	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	47	1,506.88	100.00%	1,506.88

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A426	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	47	1,508.48	100.00%	1,508.48
A426	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	48	1,546.24	100.00%	1,546.24
A426	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	49	1,568.96	100.00%	1,568.96
A426	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	49	1,578.24	100.00%	1,578.24
A426	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	50	1,590.43	100.00%	1,590.43
A426	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	50	1,615.04	100.00%	1,615.04
A426	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	60	1,918.08	100.00%	1,918.08
A426	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	67	2,138.56	100.00%	2,138.56
A426	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	74	2,359.36	100.00%	2,359.36
A426	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	79	2,531.52	100.00%	2,531.52
A426	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	2.40	100.00%	2.40
A426	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.84	100.00%	3.84
A426	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	4.80	100.00%	4.80
A426	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	4.80	100.00%	4.80
A426	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	10.11	100.00%	10.11
A426	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	12.00	100.00%	12.00
A426	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	15.87	100.00%	15.87
A426	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	15.93	100.00%	15.93
A426	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	18.27	100.00%	18.27
A426	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	20.22	100.00%	20.22
A426	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	20.23	100.00%	20.23
A426	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	21.63	100.00%	21.63
A426	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	23.58	100.00%	23.58
A426	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	23.82	100.00%	23.82
A426	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	24.97	100.00%	24.97
A426	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	26.40	100.00%	26.40
A426	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	27.38	100.00%	27.38
A426	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	28.81	100.00%	28.81
A426	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	29.32	100.00%	29.32
A426	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	29.84	100.00%	29.84
A426	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	30.78	100.00%	30.78
A426	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	31.68	100.00%	31.68
A426	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	36.48	100.00%	36.48
A426	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	43.25	100.00%	43.25
A426	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	44.67	100.00%	44.67
A426	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	45.66	100.00%	45.66
A426	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	50.93	100.00%	50.93
A426	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	53.28	100.00%	53.28
A426	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	59.08	100.00%	59.08
A426	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	62.90	100.00%	62.90
A426	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	62.96	100.00%	62.96
A426	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	64.35	100.00%	64.35
A426	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	64.44	100.00%	64.44
A426	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	66.77	100.00%	66.77
A426	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	71.56	100.00%	71.56
A426	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	71.57	100.00%	71.57
A426	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	72.96	100.00%	72.96
A426	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	100.83	100.00%	100.83
A426	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	107.60	100.00%	107.60
A426	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	108.55	100.00%	108.55
A426	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	136.42	100.00%	136.42
A426	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	5	234.34	100.00%	234.34
A426	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	255.03	100.00%	255.03
A426	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	6	266.42	100.00%	266.42
A426	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	280.14	100.00%	280.14
A426	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	288.19	100.00%	288.19
A426	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	344.35	100.00%	344.35
A426	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	15	735.94	100.00%	735.94
A426	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	16	772.49	100.00%	772.49
A426	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	19	900.73	100.00%	900.73
A426	T255	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.56	16.85%	41.88
A426	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A426	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A426	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A426	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A426	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A426	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A426	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A426	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A426	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A426	T255	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A426	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A426	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A426	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A426	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A426	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	17.00%	130.56
A426	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A426	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A426	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	56	1,792.00	17.00%	304.64
A426	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	2,048.00	16.85%	345.09
A427	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0417122	Non-Reg CNG - Sales Labor	47106	North Carolina	3	84.98	0.00%	-
A427	T334	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	271.92	0.00%	-
A427	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	543.84	0.00%	-
A427	T12	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	543.84	0.00%	-
A427	T12	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	560.16	0.00%	-
A427	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	840.24	0.00%	-
A427	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	3,908.85	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A427	T12	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	112	3,921.12	0.00%	-
A427	T12	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	117	3,976.83	0.00%	-
A427	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	118	3,993.83	0.00%	-
A427	T12	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	120	4,078.80	0.00%	-
A427	T334	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	4,078.80	0.00%	-
A427	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	128	4,481.28	0.00%	-
A427	T12	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	132	4,486.68	0.00%	-
A427	T12	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	144	4,894.56	0.00%	-
A427	T12	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	144	5,041.44	0.00%	-
A427	T12	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	144	5,041.44	0.00%	-
A427	T12	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	152	5,321.52	0.00%	-
A427	T12	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	168	5,881.68	0.00%	-
A427	T12	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	4	135.96	0.00%	-
A427	T334	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	271.92	0.00%	-
A427	T12	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	8	280.08	0.00%	-
A427	T12	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Midstream Business Development	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	8	280.08	0.00%	-
A427	T12	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	16	543.84	0.00%	-
A427	T334	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	26.51	0.00%	-
A427	T12	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	101.98	0.00%	-
A427	T12	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	131.31	0.00%	-
A427	T12	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	4	183.83	0.00%	-
A427	T12	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	6	280.45	0.00%	-
A427	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	305.88	0.00%	-
A427	T12	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	6	315.12	0.00%	-
A427	T12	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	8	407.92	0.00%	-
A427	T12	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	8	420.16	0.00%	-
A427	T12	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	420.16	0.00%	-
A427	T12	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	14	713.88	0.00%	-
A427	T12	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	15	761.57	0.00%	-
A427	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	18	917.64	0.00%	-
A427	T12	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	20	1,019.80	0.00%	-
A427	T12	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	27	1,391.79	0.00%	-
A427	T12	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	1,937.63	0.00%	-
A427	T12	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Midstream Business Development	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	2	78.79	0.00%	-
A427	T12	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	2	101.96	0.00%	-
A427	T12	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47126	South Carolina	2	101.98	0.00%	-
A427	T334	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	232.98	0.00%	-
A427	T12	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.92	16.85%	45.82
A427	T12	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A427	T12	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A427	T12	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.92	16.85%	45.82
A427	T12	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A427	T12	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	271.92	16.85%	45.82
A427	T334	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A427	T12	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.08	16.85%	47.19
A427	T12	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.08	16.85%	47.19
A427	T12	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Midstream Business Development	14000	Straight Time	0804330	Sick	47158	3 State	8	280.08	17.00%	47.61
A427	T334	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	543.84	16.85%	91.64
A427	T12	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A427	T12	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Midstream Business Development	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	560.16	17.00%	95.23
A427	T12	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.24	17.00%	142.84
A427	T12	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.24	17.00%	142.84
A427	T12	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,087.68	16.85%	183.27
A427	T12	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.32	17.00%	190.45
A428	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	254.00	0.00%	-
A428	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.00	0.00%	-
A428	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	508.00	0.00%	-
A428	T148	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,179.60	0.00%	-
A428	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,179.60	0.00%	-
A428	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,179.60	0.00%	-
A428	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,290.00	0.00%	-
A428	T148	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	104	3,066.96	0.00%	-
A428	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	104	3,066.96	0.00%	-
A428	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	112	3,612.00	0.00%	-
A428	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	120	3,810.00	0.00%	-
A428	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	120	3,810.00	0.00%	-
A428	T148	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	140	4,128.60	0.00%	-
A428	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	4,318.00	0.00%	-
A428	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	4,318.00	0.00%	-
A428	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	140	4,445.00	0.00%	-
A428	T148	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	152	4,482.48	0.00%	-
A428	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	144	4,572.00	0.00%	-
A428	T148	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	160	4,718.40	0.00%	-
A428	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.38	0.00%	-
A428	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	119.08	0.00%	-
A428	T148	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	176.96	0.00%	-
A428	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	181.93	0.00%	-
A428	T148	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	199.09	0.00%	-
A428	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	372.48	0.00%	-
A428	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	10	456.80	0.00%	-
A428	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	10	460.61	0.00%	-
A428	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	10	493.93	0.00%	-
A428	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	14	666.85	0.00%	-
A428	T148	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	15	678.69	0.00%	-
A428	T148	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	21	930.39	0.00%	-
A428	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	46	2,224.56	0.00%	-
A428	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	57	2,719.70	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A428	T148	4	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(128.85)	16.85%	(21.71)
A428	T148	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A428	T148	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A428	T148	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A428	T148	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A428	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	254.00	16.85%	42.80
A428	T340	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	254.00	17.00%	43.18
A428	T340	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	333.38	17.00%	56.67
A428	T148	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	353.88	16.85%	59.63
A428	T340	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	508.00	16.85%	85.60
A428	T340	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	508.00	16.85%	85.60
A428	T340	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	635.00	17.00%	107.95
A428	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	762.00	16.85%	128.40
A428	T340	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,270.00	16.85%	214.00
A428	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,270.00	17.00%	215.90
A428	T340	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,270.00	17.00%	215.90
A428	T148	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,651.44	16.85%	278.27
A429	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A429	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A429	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.13	0.00%	-
A429	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.15	0.00%	-
A429	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.19	0.00%	-
A429	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.29	0.00%	-
A429	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.56	0.00%	-
A429	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.63	0.00%	-
A429	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.64	0.00%	-
A429	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.65	0.00%	-
A429	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.65	0.00%	-
A429	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.66	0.00%	-
A429	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.66	0.00%	-
A429	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.85	0.00%	-
A429	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.87	0.00%	-
A429	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.94	0.00%	-
A429	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.98	0.00%	-
A429	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.63	0.00%	-
A429	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A429	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A429	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A429	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.56	0.00%	-
A429	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.16	0.00%	-
A429	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.21	0.00%	-
A429	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.60	0.00%	-
A429	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	5.60	0.00%	-
A429	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.05	0.00%	-
A429	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.27	0.00%	-
A429	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.20	0.00%	-
A429	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.48	0.00%	-
A429	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	8.78	0.00%	-
A429	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.49	0.00%	-
A429	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	11.39	0.00%	-
A429	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.68	0.00%	-
A429	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	15.03	0.00%	-
A429	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.43	0.00%	-
A429	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	19.50	0.00%	-
A429	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	19.83	0.00%	-
A429	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	20.21	0.00%	-
A429	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	24.26	0.00%	-
A429	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.71	0.00%	-
A429	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.03	0.00%	-
A429	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.35	0.00%	-
A429	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.12	0.00%	-
A429	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.27	0.00%	-
A429	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	29.90	0.00%	-
A429	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	31.20	0.00%	-
A429	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	33.27	0.00%	-
A429	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	34.52	0.00%	-
A429	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.90	0.00%	-
A429	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	49.13	0.00%	-
A429	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	49.75	0.00%	-
A429	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	55.27	0.00%	-
A429	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.91	0.00%	-
A429	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	55.97	0.00%	-
A429	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.84	0.00%	-
A429	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	65.02	0.00%	-
A429	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	73.78	0.00%	-
A429	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	84.83	0.00%	-
A429	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	88.00	0.00%	-
A429	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	89.05	0.00%	-
A429	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	103.37	0.00%	-
A429	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	106.69	0.00%	-
A429	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	111.16	0.00%	-
A429	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	111.16	0.00%	-
A429	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	119.61	0.00%	-
A429	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	120.92	0.00%	-
A429	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	137.73	0.00%	-
A429	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	140.40	0.00%	-
A429	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	143.01	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A429	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	171.60	0.00%	-
A429	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	172.93	0.00%	-
A429	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	181.89	0.00%	-
A429	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	184.38	0.00%	-
A429	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	185.61	0.00%	-
A429	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	212.05	0.00%	-
A429	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	219.51	0.00%	-
A429	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	232.07	0.00%	-
A429	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	237.24	0.00%	-
A429	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	260.00	0.00%	-
A429	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	260.66	0.00%	-
A429	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	276.82	0.00%	-
A429	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	295.13	0.00%	-
A429	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	310.72	0.00%	-
A429	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	326.63	0.00%	-
A429	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	336.13	0.00%	-
A429	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	357.90	0.00%	-
A429	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	378.64	0.00%	-
A429	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	379.01	0.00%	-
A429	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	382.86	0.00%	-
A429	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	510.91	0.00%	-
A429	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	695.27	0.00%	-
A429	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	731.32	0.00%	-
A429	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	780.78	0.00%	-
A429	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,330.00	0.00%	-
A429	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	46	1,431.08	0.00%	-
A429	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,435.91	0.00%	-
A429	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,450.21	0.00%	-
A429	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,466.65	0.00%	-
A429	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,491.82	0.00%	-
A429	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,504.51	0.00%	-
A429	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,540.08	0.00%	-
A429	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,608.51	0.00%	-
A429	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,627.66	0.00%	-
A429	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,837.87	0.00%	-
A429	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,074.54	0.00%	-
A429	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,080.42	0.00%	-
A429	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,087.90	0.00%	-
A429	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,329.68	0.00%	-
A429	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,349.51	0.00%	-
A429	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,519.82	0.00%	-
A429	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,546.79	0.00%	-
A429	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,695.31	0.00%	-
A429	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,697.86	0.00%	-
A429	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	92	2,862.70	0.00%	-
A429	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	107	3,463.63	0.00%	-
A429	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.48	0.00%	-
A429	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A429	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A429	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.95	0.00%	-
A429	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.95	0.00%	-
A429	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A429	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.98	0.00%	-
A429	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	1.41	0.00%	-
A429	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A429	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	2.45	0.00%	-
A429	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.48	0.00%	-
A429	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.93	0.00%	-
A429	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.27	0.00%	-
A429	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.26	0.00%	-
A429	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.40	0.00%	-
A429	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.40	0.00%	-
A429	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	6.35	0.00%	-
A429	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.35	0.00%	-
A429	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.94	0.00%	-
A429	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.67	0.00%	-
A429	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	31.23	0.00%	-
A429	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	33.60	0.00%	-
A429	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.68	0.00%	-
A429	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	42.95	0.00%	-
A429	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	76.55	0.00%	-
A429	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	82.10	0.00%	-
A429	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.88	0.00%	-
A429	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	95.11	0.00%	-
A429	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	97.54	0.00%	-
A429	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.52	0.00%	-
A429	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	101.43	0.00%	-
A429	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	120.98	0.00%	-
A429	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	140.01	0.00%	-
A429	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	150.65	0.00%	-
A429	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	161.10	0.00%	-
A429	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	229.91	0.00%	-
A429	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	335.49	0.00%	-
A429	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	346.47	0.00%	-
A429	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	378.27	0.00%	-
A429	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	390.00	0.00%	-
A429	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	391.70	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A429	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	450.07	0.00%	-
A429	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	453.46	0.00%	-
A429	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	502.62	0.00%	-
A429	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	593.58	0.00%	-
A429	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	32.50	17.00%	5.53
A429	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A429	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	97.50	16.85%	16.43
A429	T263	1	2020	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	130.00	17.00%	22.10
A429	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A429	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A429	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A429	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A429	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A429	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A429	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A429	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	326.45	16.85%	55.01
A429	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	357.50	17.00%	60.78
A429	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	16.85%	65.72
A429	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A429	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	567.40	16.85%	95.61
A429	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	22	723.13	16.85%	121.85
A429	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A429	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A429	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A429	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A429	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A429	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	37	1,202.50	17.00%	204.43
A429	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A43	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	432.00	0.00%	-
A43	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	627.60	0.00%	-
A43	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	648.00	0.00%	-
A43	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	836.80	0.00%	-
A43	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,046.00	0.00%	-
A43	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,046.00	0.00%	-
A43	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,464.40	0.00%	-
A43	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,512.00	0.00%	-
A43	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,882.80	0.00%	-
A43	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	2,092.00	0.00%	-
A43	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	2,719.60	0.00%	-
A43	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	2,719.60	0.00%	-
A43	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	112	2,928.80	0.00%	-
A43	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	132	3,564.00	0.00%	-
A43	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	3,876.00	0.00%	-
A43	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	3,888.00	0.00%	-
A43	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	4,104.00	0.00%	-
A43	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	4,320.00	0.00%	-
A43	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	172	4,644.00	0.00%	-
A43	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	19.62	0.00%	-
A43	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	43.74	0.00%	-
A43	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	88.25	0.00%	-
A43	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	88.29	0.00%	-
A43	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	88.29	0.00%	-
A43	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	127.47	0.00%	-
A43	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	141.36	0.00%	-
A43	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	141.76	0.00%	-
A43	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	141.76	0.00%	-
A43	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	142.37	0.00%	-
A43	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	147.15	0.00%	-
A43	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	196.11	0.00%	-
A43	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	222.77	0.00%	-
A43	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	346.29	0.00%	-
A43	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	(96)	(2,510.40)	16.85%	(423.00)
A43	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	(32)	(836.80)	16.85%	(141.00)
A43	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	(16)	(411.60)	16.85%	(69.35)
A43	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	108.00	17.00%	18.36
A43	T252	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A43	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A43	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A43	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A43	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A43	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A43	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A43	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	324.00	16.85%	54.59
A43	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A43	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A43	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	432.00	17.00%	73.44
A43	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	456.00	17.00%	77.52
A43	T252	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	627.60	16.85%	105.75
A43	T252	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	836.80	16.85%	141.00
A43	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,296.00	17.00%	220.32
A43	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	104	2,719.60	16.85%	458.25
A43	T251	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	224	5,918.80	16.85%	997.32
A430	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	52	2,469.44	0.00%	-
A430	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	2,606.65	0.00%	-
A430	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	60	2,635.32	0.00%	-
A430	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	56	2,714.61	0.00%	-
A430	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	60	2,755.78	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A430	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	3,017.82	0.00%	-
A430	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	3,113.80	0.00%	-
A430	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	3,185.71	0.00%	-
A430	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	3,221.54	0.00%	-
A430	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	64	3,272.16	0.00%	-
A430	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	76	3,307.76	0.00%	-
A430	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	3,317.78	0.00%	-
A430	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	3,368.39	0.00%	-
A430	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,454.97	0.00%	-
A430	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	3,455.22	0.00%	-
A430	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	70	3,569.63	0.00%	-
A430	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	80	3,660.66	0.00%	-
A430	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	3,805.59	0.00%	-
A430	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,999.01	0.00%	-
A430	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	4,042.95	0.00%	-
A430	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,222.62	0.00%	-
A430	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	4,222.75	0.00%	-
A430	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	4,362.21	0.00%	-
A430	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	4,474.58	0.00%	-
A430	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	203.40	16.85%	34.27
A430	T240	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	406.42	17.00%	69.09
A430	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	411.30	16.85%	69.30
A430	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	457.27	16.85%	77.05
A430	T240	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	457.65	16.85%	77.11
A430	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	457.65	16.85%	77.11
A430	T240	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	457.65	17.00%	77.80
A430	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	784.53	16.85%	132.19
A430	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	822.60	16.85%	138.61
A430	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	822.60	17.00%	139.84
A430	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	1,153.62	16.85%	194.38
A430	T240	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	1,404.81	17.00%	238.82
A430	T240	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	34	1,455.78	17.00%	247.48
A430	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	36	1,494.36	16.85%	251.80
A430	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	34	1,520.28	16.85%	256.17
A430	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,599.77	16.85%	269.56
A430	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,645.20	16.85%	277.22
A431	T318	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	45	1,811.00	16.85%	305.15
A431	T318	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	48	2,090.40	16.85%	352.23
A431	T318	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	58	2,414.52	16.85%	406.85
A431	T318	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	61	2,655.94	16.85%	447.53
A431	T318	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	67	2,694.18	17.00%	458.01
A431	T318	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	67	2,716.34	15.80%	429.18
A431	T318	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	61	2,803.45	16.85%	472.38
A431	T318	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	2,803.49	16.85%	472.39
A431	T318	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	70	2,817.16	16.85%	474.69
A431	T318	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	70	2,828.32	16.85%	476.57
A431	T318	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	67	2,908.77	17.00%	494.49
A431	T318	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	2,951.00	17.00%	501.67
A431	T318	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	70	2,951.08	16.85%	497.26
A431	T318	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	3,135.83	15.80%	495.46
A431	T318	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	86	3,622.03	15.80%	572.28
A431	T318	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	3,984.13	15.80%	629.49
A431	T318	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	101	4,041.08	15.65%	632.43
A431	T318	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	4,205.50	15.80%	664.47
A431	T318	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	4,205.69	15.80%	664.50
A431	T318	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	4,225.54	15.80%	667.64
A431	T318	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	4,242.30	15.80%	670.28
A431	T318	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	101	4,363.25	15.65%	682.85
A431	T318	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	4,426.98	15.80%	699.46
A431	T318	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	4,427.06	15.65%	692.83
A431	T318	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	167.68	16.85%	28.25
A431	T318	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	167.68	16.85%	28.25
A431	T318	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.44	16.85%	51.80
A431	T318	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.36	16.85%	56.51
A431	T318	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	368.88	16.85%	62.16
A431	T318	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	369.11	16.85%	62.20
A431	T318	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	382.72	17.00%	65.06
A431	T318	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	614.88	16.85%	103.61
A431	T318	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	642.80	17.00%	109.28
A431	T318	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	670.72	16.85%	113.02
A431	T318	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	737.99	16.85%	124.35
A431	T318	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,006.15	16.85%	169.54
A431	T318	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,536.95	16.85%	258.98
A431	T318	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,180.00	16.85%	367.33
A432	T235	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A432	T235	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	1.00	100.00%	1.00
A432	T235	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A432	T236	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.00	100.00%	1.00
A432	T236	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A432	T236	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	1.00	100.00%	1.00
A432	T235	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	1.50	100.00%	1.50
A432	T235	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A432	T236	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.00	100.00%	2.00
A432	T236	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A432	T236	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	3.00	100.00%	3.00
A432	T235	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.00	100.00%	4.00
A432	T235	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.00	100.00%	4.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A432	T235	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.50	100.00%	4.50
A432	T236	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	6.50	100.00%	6.50
A432	T235	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	7.00	100.00%	7.00
A432	T235	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.00	100.00%	8.00
A432	T235	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	8.00	100.00%	8.00
A432	T236	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	8.00	100.00%	8.00
A432	T236	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	9.00	100.00%	9.00
A432	T236	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	11.50	100.00%	11.50
A432	T236	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	12.00	100.00%	12.00
A432	T236	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	13.53	100.00%	13.53
A432	T235	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	14.00	100.00%	14.00
A432	T235	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	16.00	100.00%	16.00
A432	T236	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	17.00	100.00%	17.00
A432	T235	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	21.25	100.00%	21.25
A432	T236	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	21.50	100.00%	21.50
A432	T236	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	21.83	100.00%	21.83
A432	T236	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	26.00	100.00%	26.00
A432	T236	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	65.28	100.00%	65.28
A432	T235	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47136	Tennessee	4	128.00	100.00%	128.00
A432	T235	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	256.00	100.00%	256.00
A432	T235	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A432	T235	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A432	T236	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	261.12	100.00%	261.12
A432	T236	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	8	261.12	100.00%	261.12
A432	T236	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	261.12	100.00%	261.12
A432	T235	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	9	288.00	100.00%	288.00
A432	T235	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	384.00	100.00%	384.00
A432	T235	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	16	512.00	100.00%	512.00
A432	T236	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	16	522.24	100.00%	522.24
A432	T236	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	522.24	100.00%	522.24
A432	T236	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	16	522.24	100.00%	522.24
A432	T236	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	24	783.36	100.00%	783.36
A432	T236	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	24	783.36	100.00%	783.36
A432	T235	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	28	896.00	100.00%	896.00
A432	T235	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,280.00	100.00%	1,280.00
A432	T235	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	51	1,632.00	100.00%	1,632.00
A432	T235	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	52	1,664.00	100.00%	1,664.00
A432	T235	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	56	1,792.00	100.00%	1,792.00
A432	T235	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	64	2,048.00	100.00%	2,048.00
A432	T236	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	65	2,121.60	100.00%	2,121.60
A432	T236	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	72	2,350.08	100.00%	2,350.08
A432	T236	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	72	2,350.08	100.00%	2,350.08
A432	T236	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	96	3,133.44	100.00%	3,133.44
A432	T236	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	111	3,622.07	100.00%	3,622.07
A432	T236	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	126	4,112.64	100.00%	4,112.64
A432	T236	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	128	4,177.92	100.00%	4,177.92
A432	T235	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	131	4,192.00	100.00%	4,192.00
A432	T236	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	136	4,439.04	100.00%	4,439.04
A432	T235	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	144	4,533.60	100.00%	4,533.60
A432	T235	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	144	4,608.00	100.00%	4,608.00
A432	T236	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.94	100.00%	3.94
A432	T235	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.02	100.00%	12.02
A432	T235	9	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	24.02	100.00%	24.02
A432	T236	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	24.54	100.00%	24.54
A432	T236	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	36.76	100.00%	36.76
A432	T236	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	48.99	100.00%	48.99
A432	T236	12	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	73.52	100.00%	73.52
A432	T235	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	96.14	100.00%	96.14
A432	T236	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	98.08	100.00%	98.08
A432	T235	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	108.16	100.00%	108.16
A432	T235	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	120.08	100.00%	120.08
A432	T236	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	125.19	100.00%	125.19
A432	T236	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	131.43	100.00%	131.43
A432	T235	7	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	144.06	100.00%	144.06
A432	T236	11	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	147.09	100.00%	147.09
A432	T235	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	168.18	100.00%	168.18
A432	T236	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	171.55	100.00%	171.55
A432	T236	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	171.57	100.00%	171.57
A432	T235	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	233.55	100.00%	233.55
A432	T235	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	5	240.20	100.00%	240.20
A432	T235	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	240.27	100.00%	240.27
A432	T236	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	294.12	100.00%	294.12
A432	T236	10	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	294.24	100.00%	294.24
A432	T236	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	8	392.23	100.00%	392.23
A432	T236	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	8	392.32	100.00%	392.32
A432	T236	11	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	9	417.13	100.00%	417.13
A432	T236	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	9	417.29	100.00%	417.29
A432	T236	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	9	441.36	100.00%	441.36
A432	T235	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	13	624.66	100.00%	624.66
A432	T236	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	13	648.99	100.00%	648.99
A432	T235	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	804.99	100.00%	804.99
A432	T236	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	18	858.90	100.00%	858.90
A432	T236	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.64	17.00%	5.55
A432	T235	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.00	16.85%	10.78
A432	T236	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	122.53	16.85%	20.65
A432	T236	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	147.12	16.85%	24.79
A432	T235	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	168.14	16.85%	28.33

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A432	T235	6	2019	330	Full-Time	EAU‡AU	EAU‡AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	224.00	16.85%	37.74
A432	T236	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	235.66	17.00%	40.06
A432	T235	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	240.10	16.85%	40.46
A432	T235	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A432	T235	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A432	T235	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A432	T235	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A432	T236	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	261.12	16.85%	44.00
A432	T236	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	261.12	16.85%	44.00
A432	T236	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	261.12	17.00%	44.39
A432	T236	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	261.12	17.00%	44.39
A432	T236	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	261.12	17.00%	44.39
A432	T236	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	269.86	17.00%	45.88
A432	T235	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	276.40	16.85%	46.57
A432	T236	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	318.82	16.85%	53.72
A432	T235	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A432	T235	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A432	T236	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	522.24	16.85%	88.00
A432	T236	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	522.24	16.85%	88.00
A432	T236	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	522.24	16.85%	88.00
A432	T235	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	16.85%	129.41
A432	T236	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,044.48	17.00%	177.56
A432	T235	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A432	T236	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,305.60	17.00%	221.95
A432	T235	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	16.85%	258.82
A433	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	72.50	0.00%	-
A433	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	93.35	0.00%	-
A433	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	149.36	0.00%	-
A433	T293	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	168.03	0.00%	-
A433	T293	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	172.19	0.00%	-
A433	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	181.25	0.00%	-
A433	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	186.70	0.00%	-
A433	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	290.00	0.00%	-
A433	T293	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	298.72	0.00%	-
A433	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	298.72	0.00%	-
A433	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	336.06	0.00%	-
A433	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	672.12	0.00%	-
A433	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	709.46	0.00%	-
A433	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	1,045.52	0.00%	-
A433	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,480.00	0.00%	-
A433	T293	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	107	3,887.82	0.00%	-
A433	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	4,331.44	0.00%	-
A433	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	4,686.17	0.00%	-
A433	T293	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,930.00	0.00%	-
A433	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	5,264.94	0.00%	-
A433	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	5,437.50	0.00%	-
A433	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	146	5,451.64	0.00%	-
A433	T293	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	5,507.65	0.00%	-
A433	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,510.00	0.00%	-
A433	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	187	6,778.75	0.00%	-
A433	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	186	6,945.24	0.00%	-
A433	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	54.40	0.00%	-
A433	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	56.01	0.00%	-
A433	T293	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	140.03	0.00%	-
A433	T293	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	140.03	0.00%	-
A433	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	140.03	0.00%	-
A433	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	163.11	0.00%	-
A433	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	163.14	0.00%	-
A433	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	163.18	0.00%	-
A433	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	168.03	0.00%	-
A433	T293	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	224.06	0.00%	-
A433	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	351.85	0.00%	-
A433	T293	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	392.08	0.00%	-
A433	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	476.09	0.00%	-
A433	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	923.07	0.00%	-
A433	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,624.34	0.00%	-
A433	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,708.33	0.00%	-
A433	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	53	2,882.28	0.00%	-
A433	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	53	2,903.40	0.00%	-
A433	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	55	3,052.60	0.00%	-
A433	T293	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	65	3,534.76	0.00%	-
A433	T293	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	68	3,808.76	0.00%	-
A433	T293	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	72	4,004.79	0.00%	-
A433	T293	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	85	4,622.42	0.00%	-
A433	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	86	4,700.32	0.00%	-
A433	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	107	5,844.91	0.00%	-
A433	T293	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A433	T293	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A433	T293	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A433	T293	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A433	T293	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	580.00	16.85%	97.73
A433	T293	6	2019	330	Full-Time	EAU‡AU	EAU‡AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	580.00	16.85%	97.73
A433	T293	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	597.44	16.85%	100.67
A433	T293	3	2020	330	Full-Time	EAU‡AU	EAU‡AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	896.16	17.00%	152.35
A433	T293	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,194.88	17.00%	203.13
A433	T293	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,450.00	16.85%	244.33
A433	T293	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,450.00	16.85%	244.33

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A433	T293	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,740.00	16.85%	293.19
A434	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	48.58	0.00%	-
A434	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	50.00	0.00%	-
A434	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	50.00	0.00%	-
A434	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	50.00	0.00%	-
A434	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	72.87	0.00%	-
A434	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	97.16	0.00%	-
A434	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	97.16	0.00%	-
A434	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	97.16	0.00%	-
A434	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	100.00	0.00%	-
A434	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	114.00	0.00%	-
A434	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	6	137.50	0.00%	-
A434	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	150.00	0.00%	-
A434	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	194.32	0.00%	-
A434	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	194.32	0.00%	-
A434	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	200.00	0.00%	-
A434	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	8	200.00	0.00%	-
A434	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	8	200.00	0.00%	-
A434	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	200.00	0.00%	-
A434	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	8	200.00	0.00%	-
A434	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	200.00	0.00%	-
A434	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	200.00	0.00%	-
A434	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	200.00	0.00%	-
A434	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	9	218.61	0.00%	-
A434	T76	4	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	221.52	0.00%	-
A434	T76	6	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	221.52	0.00%	-
A434	T76	8	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	221.52	0.00%	-
A434	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	9	225.00	0.00%	-
A434	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	228.00	0.00%	-
A434	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	228.00	0.00%	-
A434	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	10	242.90	0.00%	-
A434	T76	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	248.72	0.00%	-
A434	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	11	267.19	0.00%	-
A434	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	291.48	0.00%	-
A434	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	12	291.48	0.00%	-
A434	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	300.00	0.00%	-
A434	T76	7	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	332.28	0.00%	-
A434	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	12	342.00	0.00%	-
A434	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	15	364.35	0.00%	-
A434	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	16	388.64	0.00%	-
A434	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	388.64	0.00%	-
A434	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	388.64	0.00%	-
A434	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	16	400.00	0.00%	-
A434	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	18	450.00	0.00%	-
A434	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	20	485.80	0.00%	-
A434	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	20	487.50	0.00%	-
A434	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	20	500.00	0.00%	-
A434	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	550.00	0.00%	-
A434	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	23	575.00	0.00%	-
A434	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	25	607.25	0.00%	-
A434	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	28	700.00	0.00%	-
A434	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	700.00	0.00%	-
A434	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	28	700.00	0.00%	-
A434	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	26	741.00	0.00%	-
A434	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	31	752.99	0.00%	-
A434	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	798.00	0.00%	-
A434	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	32	800.00	0.00%	-
A434	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	35	850.15	0.00%	-
A434	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	32	912.00	0.00%	-
A434	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	41	995.89	0.00%	-
A434	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	44	1,068.76	0.00%	-
A434	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	44	1,100.00	0.00%	-
A434	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	44	1,100.00	0.00%	-
A434	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	48	1,165.92	0.00%	-
A434	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	48	1,200.00	0.00%	-
A434	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	46	1,311.00	0.00%	-
A434	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	54	1,350.00	0.00%	-
A434	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	58	1,408.82	0.00%	-
A434	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	65	1,578.85	0.00%	-
A434	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	64	1,600.00	0.00%	-
A434	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	67	1,627.43	0.00%	-
A434	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	81	1,967.49	0.00%	-
A434	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	83	2,075.00	0.00%	-
A434	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	99	2,404.71	0.00%	-
A434	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	14.12	0.00%	-
A434	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	24.41	0.00%	-
A434	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	28.13	0.00%	-
A434	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0862000	Maint Struct & Improve-Tran	47126	South Carolina	1	28.13	0.00%	-
A434	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	37.50	0.00%	-
A434	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	37.50	0.00%	-
A434	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	37.50	0.00%	-
A434	T76	4	2019	330	Full-Time	X707	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	40.09	0.00%	-
A434	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	45.87	0.00%	-
A434	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	46.88	0.00%	-
A434	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	53.25	0.00%	-
A434	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	56.25	0.00%	-
A434	T76	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	57.58	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A434	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	62.63	0.00%	-
A434	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	74.82	0.00%	-
A434	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	78.01	0.00%	-
A434	T76	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	93.99	0.00%	-
A434	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	94.25	0.00%	-
A434	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	100.46	0.00%	-
A434	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	103.13	0.00%	-
A434	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	3	106.88	0.00%	-
A434	T76	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	121.32	0.00%	-
A434	T76	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	121.35	0.00%	-
A434	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	127.88	0.00%	-
A434	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	129.60	0.00%	-
A434	T76	7	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	130.30	0.00%	-
A434	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	133.76	0.00%	-
A434	T76	6	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	139.80	0.00%	-
A434	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	140.63	0.00%	-
A434	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	143.63	0.00%	-
A434	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	4	150.00	0.00%	-
A434	T76	7	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	161.84	0.00%	-
A434	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	181.70	0.00%	-
A434	T85	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	184.50	0.00%	-
A434	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	185.08	0.00%	-
A434	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	187.50	0.00%	-
A434	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	206.25	0.00%	-
A434	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	210.98	0.00%	-
A434	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	215.63	0.00%	-
A434	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	225.00	0.00%	-
A434	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	225.00	0.00%	-
A434	T76	6	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	6	228.40	0.00%	-
A434	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	233.82	0.00%	-
A434	T76	8	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	242.46	0.00%	-
A434	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	7	259.25	0.00%	-
A434	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	7	260.67	0.00%	-
A434	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	312.38	0.00%	-
A434	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	9	328.38	0.00%	-
A434	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	337.50	0.00%	-
A434	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	11	387.92	0.00%	-
A434	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	10	390.75	0.00%	-
A434	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	394.70	0.00%	-
A434	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	11	398.94	0.00%	-
A434	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	12	453.01	0.00%	-
A434	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	12	456.39	0.00%	-
A434	T76	8	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	12	481.21	0.00%	-
A434	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	15	546.83	0.00%	-
A434	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	13	548.92	0.00%	-
A434	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	15	555.59	0.00%	-
A434	T76	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	15	567.37	0.00%	-
A434	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	16	612.39	0.00%	-
A434	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	17	629.78	0.00%	-
A434	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	17	716.08	0.00%	-
A434	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	19	718.88	0.00%	-
A434	T76	7	2019	330	Full-Time	X7O	X7O - Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	26	1,037.62	0.00%	-
A434	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	30	1,095.72	0.00%	-
A434	T76	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	24.29	16.85%	4.09
A434	T76	4	2019	330	Full-Time	CUT	UT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.74	16.85%	8.72
A434	T85	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	75.00	16.85%	12.64
A434	T76	8	2019	330	Full-Time	CUT	UT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	88.20	16.85%	14.86
A434	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.00	17.00%	19.38
A434	T76	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A434	T76	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A434	T76	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	194.32	16.85%	32.74
A434	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A434	T76	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A434	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A434	T85	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	16.85%	33.70
A434	T85	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	16.85%	33.70
A434	T85	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A434	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A434	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A434	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	364.35	16.85%	61.39
A434	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	388.64	16.85%	65.49
A434	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A434	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	22	550.00	16.85%	92.68
A434	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A434	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	900.00	17.00%	153.00
A434	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,140.00	17.00%	193.80
A434	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	61	1,525.00	16.85%	256.96
A434	T85	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	96	2,736.00	17.00%	465.12
A435	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.03	100.00%	0.03
A435	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.05	100.00%	0.05
A435	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.12	100.00%	0.12
A435	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.12	100.00%	0.12
A435	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.12	100.00%	0.12
A435	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.13	100.00%	0.13
A435	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.13	100.00%	0.13
A435	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.18	100.00%	0.18
A435	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.18	100.00%	0.18

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A435	T254	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.24	100.00%	0.24
A435	T256	8	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.25	100.00%	0.25
A435	T256	9	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.25	100.00%	0.25
A435	T256	2	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.44	100.00%	0.44
A435	T254	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.50	100.00%	0.50
A435	T256	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.95	100.00%	0.95
A435	T256	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.53	100.00%	1.53
A435	T254	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.81	100.00%	1.81
A435	T256	7	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.95	100.00%	1.95
A435	T256	8	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.22	100.00%	2.22
A435	T256	11	2019	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.29	100.00%	2.29
A435	T256	3	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.47	100.00%	2.47
A435	T256	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	2.50	100.00%	2.50
A435	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	3.58	100.00%	3.58
A435	T256	1	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.59	100.00%	3.59
A435	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	3.84	100.00%	3.84
A435	T256	2	2020	330	Full-Time		NP2 lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	7.71	100.00%	7.71
A435	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	15.85	100.00%	15.85
A435	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	20.96	100.00%	20.96
A435	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	26.07	100.00%	26.07
A435	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	27.35	100.00%	27.35
A435	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	30.16	100.00%	30.16
A435	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	31.44	100.00%	31.44
A435	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	35.02	100.00%	35.02
A435	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	37.83	100.00%	37.83
A435	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	44.72	100.00%	44.72
A435	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	50.59	100.00%	50.59
A435	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	52.22	100.00%	52.22
A435	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	67.20	100.00%	67.20
A435	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	83.84	100.00%	83.84
A435	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	87.23	100.00%	87.23
A435	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	95.05	100.00%	95.05
A435	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	105.53	100.00%	105.53
A435	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	105.79	100.00%	105.79
A435	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	112.17	100.00%	112.17
A435	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	115.77	100.00%	115.77
A435	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	152.79	100.00%	152.79
A435	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	153.33	100.00%	153.33
A435	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	160.72	100.00%	160.72
A435	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	184.74	100.00%	184.74
A435	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	192.93	100.00%	192.93
A435	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	204.40	100.00%	204.40
A435	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	215.41	100.00%	215.41
A435	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	217.19	100.00%	217.19
A435	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	223.31	100.00%	223.31
A435	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	243.00	100.00%	243.00
A435	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	245.32	100.00%	245.32
A435	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	10	257.84	100.00%	257.84
A435	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	276.52	100.00%	276.52
A435	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	11	285.94	100.00%	285.94
A435	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	286.44	100.00%	286.44
A435	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	293.87	100.00%	293.87
A435	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	301.54	100.00%	301.54
A435	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	302.53	100.00%	302.53
A435	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	329.60	100.00%	329.60
A435	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	14	356.52	100.00%	356.52
A435	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	390.68	100.00%	390.68
A435	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	16	396.06	100.00%	396.06
A435	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	421.88	100.00%	421.88
A435	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	520.00	100.00%	520.00
A435	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	520.25	100.00%	520.25
A435	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	557.06	100.00%	557.06
A435	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	22	558.54	100.00%	558.54
A435	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	22	560.61	100.00%	560.61
A435	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	25	648.99	100.00%	648.99
A435	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	26	666.41	100.00%	666.41
A435	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	29	747.12	100.00%	747.12
A435	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	33	1,038.69	100.00%	1,038.69
A435	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	48	1,223.41	100.00%	1,223.41
A435	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	50	1,269.15	100.00%	1,269.15
A435	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,283.70	100.00%	1,283.70
A435	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	52	1,329.44	100.00%	1,329.44
A435	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	55	1,408.26	100.00%	1,408.26
A435	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	63	1,597.24	100.00%	1,597.24
A435	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	65	1,653.22	100.00%	1,653.22
A435	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	68	1,737.82	100.00%	1,737.82
A435	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	1,756.22	100.00%	1,756.22
A435	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	70	1,780.66	100.00%	1,780.66
A435	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	78	1,995.93	100.00%	1,995.93
A435	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	79	2,025.42	100.00%	2,025.42
A435	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	80	2,046.68	100.00%	2,046.68
A435	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	87	2,228.88	100.00%	2,228.88
A435	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	117	3,001.66	100.00%	3,001.66
A435	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	132	3,378.42	100.00%	3,378.42
A435	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.78	100.00%	0.78
A435	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	1.16	100.00%	1.16
A435	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.55	100.00%	1.55

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A435	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	3.46	100.00%	3.46
A435	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	6.53	100.00%	6.53
A435	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	14.57	100.00%	14.57
A435	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	16.51	100.00%	16.51
A435	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	17.26	100.00%	17.26
A435	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	18.85	100.00%	18.85
A435	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	19.18	100.00%	19.18
A435	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	25.71	100.00%	25.71
A435	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	26.47	100.00%	26.47
A435	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	28.76	100.00%	28.76
A435	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	28.78	100.00%	28.78
A435	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	36.77	100.00%	36.77
A435	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	39.90	100.00%	39.90
A435	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	44.68	100.00%	44.68
A435	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	44.73	100.00%	44.73
A435	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	49.48	100.00%	49.48
A435	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	50.26	100.00%	50.26
A435	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	52.17	100.00%	52.17
A435	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	68.30	100.00%	68.30
A435	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	76.68	100.00%	76.68
A435	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	80.53	100.00%	80.53
A435	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	87.41	100.00%	87.41
A435	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	89.40	100.00%	89.40
A435	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	89.79	100.00%	89.79
A435	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	93.37	100.00%	93.37
A435	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	3	96.27	100.00%	96.27
A435	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	103.38	100.00%	103.38
A435	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	107.38	100.00%	107.38
A435	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	3	114.68	100.00%	114.68
A435	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	115.86	100.00%	115.86
A435	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	123.54	100.00%	123.54
A435	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	126.57	100.00%	126.57
A435	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	149.48	100.00%	149.48
A435	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	164.93	100.00%	164.93
A435	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	178.65	100.00%	178.65
A435	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	183.14	100.00%	183.14
A435	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	188.02	100.00%	188.02
A435	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	6	212.74	100.00%	212.74
A435	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	246.67	100.00%	246.67
A435	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	8	288.69	100.00%	288.69
A435	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	400.25	100.00%	400.25
A435	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	13	499.03	100.00%	499.03
A435	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	11	531.98	100.00%	531.98
A435	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	16	627.11	100.00%	627.11
A435	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	16	633.02	100.00%	633.02
A435	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	19	742.85	100.00%	742.85
A435	T256	10	2019	330	Full-Time	MLP/LP	MLP/LP - Military Leave Pay	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	(8)	(204.40)	16.85%	(34.44)
A435	T256	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	76.65	16.85%	12.92
A435	T256	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	127.75	16.85%	21.53
A435	T256	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A435	T256	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A435	T256	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A435	T256	6	2019	330	Full-Time	MLP/LP	MLP/LP - Military Leave Pay	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	204.40	16.85%	34.44
A435	T256	7	2019	330	Full-Time	MLP/LP	MLP/LP - Military Leave Pay	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	204.40	16.85%	34.44
A435	T256	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A435	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A435	T256	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A435	T256	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A435	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A435	T256	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A435	T256	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A435	T256	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A435	T256	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	408.80	16.85%	68.88
A435	T256	2	2020	330	Full-Time	MLP/LP	MLP/LP - Military Leave Pay	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	408.80	17.00%	69.50
A435	T256	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	613.20	16.85%	103.32
A435	T256	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	817.60	16.85%	137.77
A435	T256	12	2019	330	Full-Time	MLP/LP	MLP/LP - Military Leave Pay	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	32	817.60	16.85%	137.77
A435	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,022.00	17.00%	173.74
A435	T256	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	152	3,824.40	16.85%	644.41
A436	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	314.80	0.00%	-
A436	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	494.38	0.00%	-
A436	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	548.30	0.00%	-
A436	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	556.44	0.00%	-
A436	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	566.68	0.00%	-
A436	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	626.38	0.00%	-
A436	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	629.60	0.00%	-
A436	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	629.60	0.00%	-
A436	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	647.50	0.00%	-
A436	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	692.40	0.00%	-
A436	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	706.40	0.00%	-
A436	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	725.78	0.00%	-
A436	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	20	745.06	0.00%	-
A436	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	108	4,450.11	0.00%	-
A436	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	130	4,934.06	0.00%	-
A436	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	130	5,008.62	0.00%	-
A436	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	137	5,099.00	0.00%	-
A436	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	144	5,405.94	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A436	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	137	5,637.46	0.00%	-
A436	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	144	5,665.68	0.00%	-
A436	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	144	5,665.68	0.00%	-
A436	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	144	5,827.24	0.00%	-
A436	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	144	6,232.48	0.00%	-
A436	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	144	6,356.98	0.00%	-
A436	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	158	6,531.84	0.00%	-
A436	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.56	16.85%	48.62
A436	T315	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	294.32	17.00%	50.03
A436	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.80	16.85%	53.04
A436	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.80	16.85%	53.04
A436	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	314.80	16.85%	53.04
A436	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	346.24	16.85%	58.34
A436	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	459.08	16.85%	77.35
A436	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	588.64	16.85%	99.19
A436	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	629.60	16.85%	106.09
A436	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	706.09	16.85%	118.98
A436	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,153.96	16.85%	194.44
A436	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,204.00	17.00%	204.68
A436	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,259.20	16.85%	212.18
A436	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,412.80	16.85%	238.06
A437	T184	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	42	2,261.98	15.80%	357.39
A437	T184	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	107	5,668.94	15.80%	895.69
A437	T184	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	107	6,052.58	15.65%	947.23
A437	T184	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	107	6,269.26	15.80%	990.54
A437	T184	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	113	6,602.93	15.80%	1,043.26
A437	T184	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	130	7,002.94	15.65%	1,095.96
A437	T184	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	136	7,336.44	15.80%	1,159.16
A437	T184	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	119	7,336.46	15.65%	1,148.16
A438	T62	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	3.00	100.00%	3.00
A438	T62	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	5.00	100.00%	5.00
A438	T62	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	5.75	100.00%	5.75
A438	T62	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	6.00	100.00%	6.00
A438	T62	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	6.00	100.00%	6.00
A438	T62	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	8.50	100.00%	8.50
A438	T62	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.00	100.00%	9.00
A438	T62	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	9.00	100.00%	9.00
A438	T62	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	192.43	100.00%	192.43
A438	T62	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	219.92	100.00%	219.92
A438	T62	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	219.92	100.00%	219.92
A438	T62	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	219.92	100.00%	219.92
A438	T62	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	219.92	100.00%	219.92
A438	T62	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	219.92	100.00%	219.92
A438	T62	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	219.92	100.00%	219.92
A438	T62	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	219.92	100.00%	219.92
A438	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	219.92	100.00%	219.92
A438	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	219.92	100.00%	219.92
A438	T62	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	439.84	100.00%	439.84
A438	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	439.84	100.00%	439.84
A438	T62	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	24	659.76	100.00%	659.76
A438	T62	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	24	659.76	100.00%	659.76
A438	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	32	879.68	100.00%	879.68
A438	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	60	1,649.40	100.00%	1,649.40
A438	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	62	1,704.38	100.00%	1,704.38
A438	T62	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	96	2,639.04	100.00%	2,639.04
A438	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	106	2,913.94	100.00%	2,913.94
A438	T62	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	116	3,188.84	100.00%	3,188.84
A438	T62	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	120	3,298.80	100.00%	3,298.80
A438	T62	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	132	3,628.68	100.00%	3,628.68
A438	T62	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	136	3,738.64	100.00%	3,738.64
A438	T62	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	(1)	(20.67)	100.00%	(20.67)
A438	T62	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	20.63	100.00%	20.63
A438	T62	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	61.87	100.00%	61.87
A438	T62	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	2	82.48	100.00%	82.48
A438	T62	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	103.23	100.00%	103.23
A438	T62	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	123.72	100.00%	123.72
A438	T62	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	123.76	100.00%	123.76
A438	T62	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	123.78	100.00%	123.78
A438	T62	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	165.08	100.00%	165.08
A438	T62	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	165.12	100.00%	165.12
A438	T62	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	185.77	100.00%	185.77
A438	T62	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	185.77	100.00%	185.77
A438	T62	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	247.92	100.00%	247.92
A438	T62	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	248.04	100.00%	248.04
A438	T62	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	340.65	100.00%	340.65
A438	T62	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	351.23	100.00%	351.23
A438	T62	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	371.97	100.00%	371.97
A438	T62	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	12	474.75	100.00%	474.75
A438	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	12	475.32	100.00%	475.32
A438	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	22	888.50	100.00%	888.50
A438	T62	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	61.94	16.85%	10.44
A438	T62	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	137.45	17.00%	23.37
A438	T62	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A438	T62	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A438	T62	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A438	T62	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A438	T62	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	17.00%	37.39

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A438	T62	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	261.16	17.00%	44.40
A438	T62	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	329.88	16.85%	55.58
A438	T62	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	439.84	16.85%	74.11
A438	T62	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	549.80	16.85%	92.64
A438	T62	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	21	563.55	17.00%	95.80
A438	T62	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	659.76	17.00%	112.16
A438	T62	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,099.60	16.85%	185.28
A438	T62	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,319.52	17.00%	224.32
A438	T62	6	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	152	2,785.97	16.85%	469.44
A438	T62	7	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	152	2,785.97	16.85%	469.44
A438	T62	8	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	200	3,665.75	16.85%	617.68
A438	T62	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	144	3,958.56	16.85%	667.02
A438	T62	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	152	4,114.48	16.85%	693.29
A439	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	395.30	100.00%	395.30
A439	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	574.45	100.00%	574.45
A439	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	592.96	100.00%	592.96
A439	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	679.46	100.00%	679.46
A439	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	733.86	100.00%	733.86
A439	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	774.59	100.00%	774.59
A439	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	774.63	100.00%	774.63
A439	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	778.24	100.00%	778.24
A439	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	778.24	100.00%	778.24
A439	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	778.26	100.00%	778.26
A439	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	815.30	100.00%	815.30
A439	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	833.46	100.00%	833.46
A439	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	79	3,557.69	100.00%	3,557.69
A439	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	108	5,169.55	100.00%	5,169.55
A439	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	115	5,336.35	100.00%	5,336.35
A439	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	130	6,114.49	100.00%	6,114.49
A439	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	130	6,604.09	100.00%	6,604.09
A439	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	144	6,970.75	100.00%	6,970.75
A439	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	137	6,971.00	100.00%	6,971.00
A439	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	151	7,004.20	100.00%	7,004.20
A439	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	158	7,004.22	100.00%	7,004.22
A439	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	158	7,004.22	100.00%	7,004.22
A439	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	166	7,337.72	100.00%	7,337.72
A439	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	158	7,500.54	100.00%	7,500.54
A439	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	339.68	16.85%	57.24
A439	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	370.56	16.85%	62.44
A439	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	370.56	16.85%	62.44
A439	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	370.56	17.00%	63.00
A439	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	370.91	16.85%	62.50
A439	T315	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	407.39	17.00%	69.26
A439	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	407.68	16.85%	68.69
A439	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	679.36	16.85%	114.47
A439	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	679.71	16.85%	114.53
A439	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	815.07	16.85%	137.34
A439	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	2,038.11	16.85%	343.42
A439	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,223.71	16.85%	374.70
A439	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	3,860.35	16.85%	650.47
A44	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	63.00	0.00%	-
A44	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	100.00	0.00%	-
A44	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	105.00	0.00%	-
A44	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A44	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	168.00	0.00%	-
A44	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	168.00	0.00%	-
A44	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A44	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	250.00	0.00%	-
A44	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	304.64	0.00%	-
A44	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	336.00	0.00%	-
A44	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	1,680.00	0.00%	-
A44	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	2,284.80	0.00%	-
A44	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	2,589.44	0.00%	-
A44	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	140	2,665.60	0.00%	-
A44	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	2,892.56	0.00%	-
A44	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	143	2,997.75	0.00%	-
A44	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	3,024.00	0.00%	-
A44	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	3,024.00	0.00%	-
A44	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	122	3,050.00	0.00%	-
A44	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	156	3,276.00	0.00%	-
A44	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	3,360.00	0.00%	-
A44	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	232	4,417.28	0.00%	-
A44	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	42.84	0.00%	-
A44	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	94.50	0.00%	-
A44	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	112.77	0.00%	-
A44	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	118.13	0.00%	-
A44	T75	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	135.66	0.00%	-
A44	T75	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	199.92	0.00%	-
A44	T75	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	199.92	0.00%	-
A44	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	281.26	0.00%	-
A44	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	283.50	0.00%	-
A44	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	283.50	0.00%	-
A44	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	291.38	0.00%	-
A44	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	318.79	0.00%	-
A44	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	346.56	0.00%	-
A44	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	356.93	0.00%	-
A44	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	366.43	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A44	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	393.79	0.00%	-
A44	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	449.82	0.00%	-
A44	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	459.26	0.00%	-
A44	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	17	478.38	0.00%	-
A44	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	488.25	0.00%	-
A44	T75	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	18	499.80	0.00%	-
A44	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	506.94	0.00%	-
A44	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	17	535.59	0.00%	-
A44	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	567.00	0.00%	-
A44	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	567.00	0.00%	-
A44	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	637.50	0.00%	-
A44	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	23	727.11	0.00%	-
A44	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	27	850.50	0.00%	-
A44	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	28	866.34	0.00%	-
A44	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	35	1,006.74	0.00%	-
A44	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	84.00	16.85%	14.15
A44	T75	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A44	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A44	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A44	T75	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A44	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A44	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A44	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A44	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	194.25	17.00%	33.02
A44	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A44	T75	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.64	16.85%	51.33
A44	T75	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.64	16.85%	51.33
A44	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A44	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	336.00	16.85%	56.62
A44	T75	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	380.80	16.85%	64.16
A44	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A44	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	504.00	16.85%	84.92
A44	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A44	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	840.00	17.00%	142.80
A440	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	50.22	0.00%	-
A440	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	50.22	0.00%	-
A440	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	100.44	0.00%	-
A440	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	133.92	0.00%	-
A440	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	137.92	0.00%	-
A440	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	137.92	0.00%	-
A440	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	137.92	0.00%	-
A440	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	167.40	0.00%	-
A440	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	184.14	0.00%	-
A440	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	200.88	0.00%	-
A440	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.84	0.00%	-
A440	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	334.80	0.00%	-
A440	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	401.76	0.00%	-
A440	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	401.76	0.00%	-
A440	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	448.24	0.00%	-
A440	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	551.68	0.00%	-
A440	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	870.48	0.00%	-
A440	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	28	937.44	0.00%	-
A440	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	31	1,068.88	0.00%	-
A440	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,913.64	0.00%	-
A440	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,946.24	0.00%	-
A440	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	3,620.40	0.00%	-
A440	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	123	4,101.30	0.00%	-
A440	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,206.56	0.00%	-
A440	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	4,251.96	0.00%	-
A440	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	4,275.52	0.00%	-
A440	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	4,275.52	0.00%	-
A440	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,827.20	0.00%	-
A440	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	147	4,904.82	0.00%	-
A440	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,038.74	0.00%	-
A440	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	187	6,260.76	0.00%	-
A440	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	12.56	0.00%	-
A440	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	21.60	0.00%	-
A440	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	75.33	0.00%	-
A440	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	97.25	0.00%	-
A440	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	305.71	0.00%	-
A440	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	369.31	0.00%	-
A440	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	592.26	0.00%	-
A440	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	630.54	0.00%	-
A440	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	652.88	0.00%	-
A440	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	683.50	0.00%	-
A440	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	823.47	0.00%	-
A440	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0182011	NC PIM - Transmission	47106	North Carolina	16	824.62	0.00%	-
A440	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,048.43	0.00%	-
A440	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	1,077.93	0.00%	-
A440	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,358.60	0.00%	-
A440	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,437.91	0.00%	-
A440	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,459.01	0.00%	-
A440	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,526.28	0.00%	-
A440	T221	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	34.48	17.00%	5.86
A440	T221	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	155.16	16.85%	26.14
A440	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A440	T221	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A440	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A440	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A440	T221	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A440	T221	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A440	T221	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	16.85%	46.48
A440	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.68	16.85%	90.26
A440	T221	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	16.85%	92.96
A440	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A440	T221	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	689.60	16.85%	116.20
A440	T221	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	827.52	17.00%	140.68
A440	T221	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,103.36	17.00%	187.57
A440	T221	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,339.20	16.85%	225.66
A440	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,379.20	17.00%	234.46
A440	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,655.04	17.00%	281.36
A440	T221	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,758.40	16.85%	464.79
A441	T84	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A441	T84	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A441	T84	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A441	T84	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A441	T84	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A441	T84	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A441	T84	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A441	T23	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A441	T23	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A441	T23	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A441	T84	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A441	T84	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.92	0.00%	-
A441	T23	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-
A441	T23	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	3.60	0.00%	-
A441	T84	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.84	0.00%	-
A441	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	62.18	0.00%	-
A441	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	94.50	0.00%	-
A441	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	124.36	0.00%	-
A441	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	124.36	0.00%	-
A441	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	124.36	0.00%	-
A441	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	126.00	0.00%	-
A441	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	126.00	0.00%	-
A441	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	126.00	0.00%	-
A441	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	186.54	0.00%	-
A441	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	186.54	0.00%	-
A441	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	186.54	0.00%	-
A441	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	189.00	0.00%	-
A441	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	189.00	0.00%	-
A441	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	189.00	0.00%	-
A441	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	189.00	0.00%	-
A441	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	248.72	0.00%	-
A441	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A441	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A441	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	252.00	0.00%	-
A441	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	252.00	0.00%	-
A441	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	252.00	0.00%	-
A441	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	252.00	0.00%	-
A441	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	283.50	0.00%	-
A441	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	10	315.00	0.00%	-
A441	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	315.00	0.00%	-
A441	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	378.00	0.00%	-
A441	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	378.00	0.00%	-
A441	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	383.36	0.00%	-
A441	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	466.35	0.00%	-
A441	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	15	472.50	0.00%	-
A441	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	497.44	0.00%	-
A441	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	497.44	0.00%	-
A441	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	497.44	0.00%	-
A441	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	504.00	0.00%	-
A441	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	504.00	0.00%	-
A441	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	504.00	0.00%	-
A441	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	504.00	0.00%	-
A441	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	504.00	0.00%	-
A441	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	559.62	0.00%	-
A441	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	567.00	0.00%	-
A441	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	19	590.71	0.00%	-
A441	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	598.50	0.00%	-
A441	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	621.80	0.00%	-
A441	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	621.80	0.00%	-
A441	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	630.00	0.00%	-
A441	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	630.00	0.00%	-
A441	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	21	652.89	0.00%	-
A441	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	683.98	0.00%	-
A441	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	693.00	0.00%	-
A441	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	746.16	0.00%	-
A441	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	756.00	0.00%	-
A441	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	756.00	0.00%	-
A441	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	756.00	0.00%	-
A441	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	787.50	0.00%	-
A441	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	839.43	0.00%	-
A441	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	850.50	0.00%	-
A441	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	882.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A441	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	882.00	0.00%	-
A441	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	945.00	0.00%	-
A441	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	945.00	0.00%	-
A441	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	945.00	0.00%	-
A441	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	963.79	0.00%	-
A441	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,008.00	0.00%	-
A441	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	34	1,049.29	0.00%	-
A441	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	38	1,181.42	0.00%	-
A441	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,181.42	0.00%	-
A441	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,336.87	0.00%	-
A441	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	45	1,399.05	0.00%	-
A441	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	45	1,404.34	0.00%	-
A441	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,449.00	0.00%	-
A441	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,512.00	0.00%	-
A441	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	53	1,671.71	0.00%	-
A441	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	54	1,701.00	0.00%	-
A441	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,764.00	0.00%	-
A441	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	58	1,827.00	0.00%	-
A441	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,079.00	0.00%	-
A441	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	76	2,362.84	0.00%	-
A441	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	79	2,461.40	0.00%	-
A441	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	3.79	0.00%	-
A441	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.93	0.00%	-
A441	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.94	0.00%	-
A441	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.04	0.00%	-
A441	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.04	0.00%	-
A441	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	19.61	0.00%	-
A441	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.25	0.00%	-
A441	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	47.25	0.00%	-
A441	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.25	0.00%	-
A441	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.29	0.00%	-
A441	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	61.55	0.00%	-
A441	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	62.49	0.00%	-
A441	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	62.87	0.00%	-
A441	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	74.19	0.00%	-
A441	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	77.88	0.00%	-
A441	T23	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	92.43	0.00%	-
A441	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	96.93	0.00%	-
A441	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.67	0.00%	-
A441	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	110.58	0.00%	-
A441	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	116.58	0.00%	-
A441	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	130.06	0.00%	-
A441	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	142.71	0.00%	-
A441	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	149.82	0.00%	-
A441	T84	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	150.36	0.00%	-
A441	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	151.59	0.00%	-
A441	T84	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	155.02	0.00%	-
A441	T84	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	157.87	0.00%	-
A441	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	161.05	0.00%	-
A441	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	172.62	0.00%	-
A441	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	196.89	0.00%	-
A441	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	202.91	0.00%	-
A441	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	210.40	0.00%	-
A441	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	212.63	0.00%	-
A441	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	220.17	0.00%	-
A441	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	244.29	0.00%	-
A441	T84	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	268.54	0.00%	-
A441	T23	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	272.94	0.00%	-
A441	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	318.48	0.00%	-
A441	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	343.52	0.00%	-
A441	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	356.45	0.00%	-
A441	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	357.78	0.00%	-
A441	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	410.40	0.00%	-
A441	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	423.54	0.00%	-
A441	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	468.65	0.00%	-
A441	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	472.52	0.00%	-
A441	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	526.38	0.00%	-
A441	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	623.73	0.00%	-
A441	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	642.75	0.00%	-
A441	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	670.70	0.00%	-
A441	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	699.45	0.00%	-
A441	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	740.43	0.00%	-
A441	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	744.76	0.00%	-
A441	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	745.52	0.00%	-
A441	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	770.20	0.00%	-
A441	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	885.01	0.00%	-
A441	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	942.23	0.00%	-
A441	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	1,012.19	0.00%	-
A441	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	22	1,016.02	0.00%	-
A441	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,054.56	0.00%	-
A441	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	24	1,124.57	0.00%	-
A441	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	24	1,127.87	0.00%	-
A441	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	25	1,155.31	0.00%	-
A441	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,384.45	0.00%	-
A441	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	30	1,389.55	0.00%	-
A441	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	30	1,394.38	0.00%	-
A441	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	33	1,521.05	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A441	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	35	1,630.22	0.00%	-
A441	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	35	1,655.33	0.00%	-
A441	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	36	1,661.89	0.00%	-
A441	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	38	1,788.53	0.00%	-
A441	T23	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A441	T84	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	38.77	16.85%	6.53
A441	T23	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	42.91	16.85%	7.23
A441	T23	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	47.62	16.85%	8.02
A441	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	16.85%	10.62
A441	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	94.50	16.85%	15.92
A441	T84	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	125.73	16.85%	21.19
A441	T84	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	16.85%	21.23
A441	T84	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	17.00%	21.42
A441	T84	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	17.00%	21.42
A441	T23	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	132.14	16.85%	22.27
A441	T23	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	147.05	16.85%	24.78
A441	T84	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	156.96	17.00%	26.68
A441	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A441	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A441	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A441	T84	11	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	16.85%	42.46
A441	T84	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	16.85%	42.46
A441	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A441	T84	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	17.00%	42.84
A441	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A441	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	315.00	16.85%	53.08
A441	T23	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	341.99	16.85%	57.63
A441	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	373.08	16.85%	62.86
A441	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	378.00	16.85%	63.69
A441	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	435.26	16.85%	73.34
A441	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A441	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A441	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A441	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	621.80	16.85%	104.77
A441	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	630.00	17.00%	107.10
A441	T23	8	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A441	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	16.85%	127.39
A441	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	870.52	16.85%	146.68
A441	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,260.00	17.00%	214.20
A442	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.07	0.00%	-
A442	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	-	0.10	0.00%	-
A442	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.17	0.00%	-
A442	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.49	0.00%	-
A442	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.67	0.00%	-
A442	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.08	0.00%	-
A442	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.38	0.00%	-
A442	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.78	0.00%	-
A442	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	2.28	0.00%	-
A442	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	2.36	0.00%	-
A442	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.46	0.00%	-
A442	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.77	0.00%	-
A442	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	4.23	0.00%	-
A442	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.67	0.00%	-
A442	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	5.00	0.00%	-
A442	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	6.18	0.00%	-
A442	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	7.15	0.00%	-
A442	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.52	0.00%	-
A442	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	10.13	0.00%	-
A442	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	12.04	0.00%	-
A442	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	23.73	0.00%	-
A442	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	23.75	0.00%	-
A442	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	25.18	0.00%	-
A442	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	29.59	0.00%	-
A442	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	43.88	0.00%	-
A442	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	52.00	0.00%	-
A442	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	56.88	0.00%	-
A442	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	62.18	0.00%	-
A442	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	74.11	0.00%	-
A442	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	3	80.84	0.00%	-
A442	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	85.17	0.00%	-
A442	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	89.38	0.00%	-
A442	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	97.18	0.00%	-
A442	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	98.50	0.00%	-
A442	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	104.66	0.00%	-
A442	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	127.78	0.00%	-
A442	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	135.57	0.00%	-
A442	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	147.89	0.00%	-
A442	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	149.19	0.00%	-
A442	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	149.84	0.00%	-
A442	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	156.02	0.00%	-
A442	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	5	174.53	0.00%	-
A442	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	198.27	0.00%	-
A442	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	203.64	0.00%	-
A442	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	208.65	0.00%	-
A442	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	234.00	0.00%	-
A442	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	8	264.24	0.00%	-
A442	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	272.04	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A442	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	12	380.58	0.00%	-
A442	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	405.94	0.00%	-
A442	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	534.33	0.00%	-
A442	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	17	541.79	0.00%	-
A442	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	783.95	0.00%	-
A442	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	25	827.53	0.00%	-
A442	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	952.62	0.00%	-
A442	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	40	1,243.60	0.00%	-
A442	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	48	1,554.53	0.00%	-
A442	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	48	1,555.51	0.00%	-
A442	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	56	1,835.67	0.00%	-
A442	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	62	2,030.03	0.00%	-
A442	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	71	2,292.01	0.00%	-
A442	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	74	2,397.26	0.00%	-
A442	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	89	2,902.33	0.00%	-
A442	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	116	3,767.76	0.00%	-
A442	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	130	4,225.00	0.00%	-
A442	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	210	6,524.26	0.00%	-
A442	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.43	0.00%	-
A442	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	7.36	0.00%	-
A442	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	9.76	0.00%	-
A442	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	11.23	0.00%	-
A442	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	12.69	0.00%	-
A442	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	15.68	0.00%	-
A442	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	19.50	0.00%	-
A442	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	22.45	0.00%	-
A442	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	35.10	0.00%	-
A442	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	35.21	0.00%	-
A442	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	58.67	0.00%	-
A442	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	60.21	0.00%	-
A442	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	60.95	0.00%	-
A442	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	63.41	0.00%	-
A442	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	85.95	0.00%	-
A442	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	132.61	0.00%	-
A442	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	159.06	0.00%	-
A442	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	162.37	0.00%	-
A442	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	164.89	0.00%	-
A442	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	167.93	0.00%	-
A442	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	191.44	0.00%	-
A442	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	201.14	0.00%	-
A442	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	235.36	0.00%	-
A442	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	277.18	0.00%	-
A442	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	319.36	0.00%	-
A442	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	495.57	0.00%	-
A442	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	675.92	0.00%	-
A442	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	15	727.85	0.00%	-
A442	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	16	759.21	0.00%	-
A442	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	28	1,360.58	0.00%	-
A442	T261	4	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(3,352.84)	16.85%	(564.95)
A442	T261	5	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(3,352.84)	16.85%	(564.95)
A442	T261	6	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(3,352.84)	16.85%	(564.95)
A442	T261	7	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(2,514.63)	16.85%	(423.72)
A442	T261	4	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(810.78)	16.85%	(136.62)
A442	T261	5	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(810.78)	16.85%	(136.62)
A442	T261	6	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(810.78)	16.85%	(136.62)
A442	T261	7	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(608.09)	16.85%	(102.46)
A442	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A442	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A442	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A442	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A442	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A442	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A442	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A442	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	390.00	17.00%	66.30
A442	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	466.35	16.85%	78.58
A442	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A442	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	16.85%	87.62
A442	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A442	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	17.00%	88.40
A442	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	18	585.00	16.85%	98.57
A442	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	23	747.50	17.00%	127.08
A442	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	16.85%	131.43
A442	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A442	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A442	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	17.00%	221.00
A442	T261	7	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	120	3,730.80	16.85%	628.64
A442	T261	4	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	152	4,725.68	16.85%	796.28
A442	T261	6	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	152	4,725.68	16.85%	796.28
A442	T261	5	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	4,974.40	16.85%	838.19
A443	T171	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	52	3,691.11	0.00%	-
A443	T171	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	3,872.80	0.00%	-
A443	T171	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	64	4,145.37	0.00%	-
A443	T171	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	60	4,280.68	0.00%	-
A443	T171	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	63	4,511.31	0.00%	-
A443	T171	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	4,645.12	0.00%	-
A443	T171	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	4,733.74	0.00%	-
A443	T171	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	5,066.87	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A443	T171	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	5,133.66	0.00%	-
A443	T171	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	80	5,164.68	0.00%	-
A443	T171	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	5,231.80	0.00%	-
A443	T171	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	80	5,439.54	0.00%	-
A443	T171	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	5,439.64	0.00%	-
A443	T171	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	5,439.64	0.00%	-
A443	T171	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	80	5,439.68	0.00%	-
A443	T171	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	80	5,638.11	0.00%	-
A443	T171	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	5,677.18	0.00%	-
A443	T171	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	6,274.36	0.00%	-
A443	T171	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	6,312.07	0.00%	-
A443	T171	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	6,648.26	0.00%	-
A443	T171	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	6,648.30	0.00%	-
A443	T171	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	6,648.30	0.00%	-
A443	T171	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	6,648.40	0.00%	-
A443	T171	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	6,891.03	0.00%	-
A443	T171	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	611.19	17.00%	103.90
A443	T171	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	679.92	16.85%	114.57
A443	T171	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	679.95	16.85%	114.57
A443	T171	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	1,104.55	16.85%	186.12
A443	T171	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	1,110.06	16.85%	187.05
A443	T171	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	26	1,765.64	16.85%	297.51
A443	T171	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	1,895.51	16.85%	319.39
A443	T171	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	35	2,376.85	16.85%	400.50
A443	T171	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	45	2,775.46	16.85%	467.67
A443	T171	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	2,875.70	16.85%	484.56
A444	T199	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	53.78	0.00%	-
A444	T199	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	152.13	0.00%	-
A444	T199	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	184.39	0.00%	-
A444	T199	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	231.02	0.00%	-
A444	T199	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	267.62	0.00%	-
A444	T199	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	422.63	0.00%	-
A444	T199	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	448.38	0.00%	-
A444	T199	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	619.70	0.00%	-
A444	T199	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	730.12	0.00%	-
A444	T199	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	31	913.36	0.00%	-
A444	T199	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	933.22	0.00%	-
A444	T199	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	49	1,438.17	0.00%	-
A444	T199	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	46	1,554.94	0.00%	-
A444	T199	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	54	1,662.54	0.00%	-
A444	T199	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,817.51	0.00%	-
A444	T199	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	57	1,908.47	0.00%	-
A444	T199	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,034.25	0.00%	-
A444	T199	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	80	2,348.36	0.00%	-
A444	T199	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	2,507.14	0.00%	-
A444	T199	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	2,706.17	0.00%	-
A444	T199	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	118	3,537.00	0.00%	-
A444	T199	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	3,784.94	0.00%	-
A444	T199	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	28.17	0.00%	-
A444	T199	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	50.72	0.00%	-
A444	T199	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	84.51	0.00%	-
A444	T199	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	169.02	0.00%	-
A444	T199	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	222.11	0.00%	-
A444	T199	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	304.30	0.00%	-
A444	T199	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	10	338.10	0.00%	-
A444	T199	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	11	371.92	0.00%	-
A444	T199	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	79.54	100.00%	79.54
A444	T199	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	101.43	100.00%	101.43
A444	T199	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	140.85	100.00%	140.85
A444	T199	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	211.32	100.00%	211.32
A444	T199	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	241.35	100.00%	241.35
A444	T199	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	266.33	100.00%	266.33
A444	T199	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	304.30	100.00%	304.30
A444	T199	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	400.09	100.00%	400.09
A444	T199	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	549.42	100.00%	549.42
A444	T199	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	583.88	100.00%	583.88
A444	T199	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	660.70	100.00%	660.70
A444	T199	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	816.93	100.00%	816.93
A444	T199	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	48	1,385.44	100.00%	1,385.44
A444	T199	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	(11)	(389.45)	15.80%	(61.53)
A444	T199	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	(5)	(178.49)	15.80%	(28.20)
A444	T199	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	(5)	(146.34)	15.65%	(22.90)
A444	T199	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	(73.71)	15.65%	(11.54)
A444	T199	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	(2)	(72.72)	16.85%	(12.25)
A444	T199	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	(4)	(63.66)	15.80%	(10.06)
A444	T199	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	3	116.24	16.85%	19.59
A444	T199	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	10	246.77	16.85%	41.58
A444	T199	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	599.35	15.65%	93.80
A444	T199	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	600.90	15.80%	94.94
A444	T199	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	20	658.31	16.85%	110.93
A444	T199	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	730.92	15.80%	115.49
A444	T199	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	26	754.95	17.00%	128.34
A444	T199	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	26	796.17	16.85%	134.15
A444	T199	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	891.46	15.80%	140.85
A444	T199	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	975.50	15.80%	154.13
A444	T199	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	45	1,208.89	15.80%	191.00
A444	T199	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	38	1,304.71	17.00%	221.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A444	T199	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	44	1,379.99	17.00%	234.60
A444	T199	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	55	1,620.49	16.85%	273.05
A444	T199	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	58	1,636.34	15.80%	258.54
A444	T199	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	55	1,754.25	16.85%	295.59
A444	T199	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	1,966.66	16.85%	331.38
A444	T199	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	91	2,763.42	16.85%	465.64
A444	T199	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	4	112.87	16.85%	19.02
A444	T199	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	6	169.02	16.85%	28.48
A444	T199	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	13	384.13	17.00%	65.30
A444	T199	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	15	445.83	16.85%	75.12
A444	T199	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	18	540.93	17.00%	91.96
A444	T199	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	61.46	16.85%	10.36
A444	T199	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	101.43	17.00%	17.24
A444	T199	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	152.15	16.85%	25.64
A444	T199	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	225.36	16.85%	37.97
A444	T199	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	225.36	16.85%	37.97
A444	T199	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.84	16.85%	41.42
A444	T199	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	245.84	16.85%	41.42
A444	T199	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.84	16.85%	41.42
A444	T199	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.84	17.00%	41.79
A444	T199	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.48	16.85%	45.58
A444	T199	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	321.20	16.85%	54.12
A444	T199	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	450.71	16.85%	75.94
A444	T199	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	450.72	16.85%	75.95
A444	T199	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	491.68	16.85%	82.85
A444	T199	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	540.67	16.85%	91.10
A444	T199	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,229.20	16.85%	207.12
A444	T199	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,229.45	16.85%	207.16
A445	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	228.00	0.00%	-
A445	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	228.00	0.00%	-
A445	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	228.00	0.00%	-
A445	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	228.00	0.00%	-
A445	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	228.00	0.00%	-
A445	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	228.00	0.00%	-
A445	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	228.00	0.00%	-
A445	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	16	456.00	0.00%	-
A445	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	456.00	0.00%	-
A445	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	684.00	0.00%	-
A445	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	684.00	0.00%	-
A445	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	40	1,140.00	0.00%	-
A445	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	47	1,339.50	0.00%	-
A445	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	64	1,824.00	0.00%	-
A445	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	76	2,166.00	0.00%	-
A445	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	85	2,422.50	0.00%	-
A445	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	88	2,508.00	0.00%	-
A445	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	89	2,536.50	0.00%	-
A445	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	3.00	0.00%	-
A445	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	11.97	0.00%	-
A445	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	42.75	0.00%	-
A445	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	42.75	0.00%	-
A445	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	53.45	0.00%	-
A445	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	85.50	0.00%	-
A445	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	342.00	0.00%	-
A445	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	14	600.65	0.00%	-
A445	T22	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	(40)	(1,107.60)	16.85%	(186.63)
A445	T22	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	(24)	(664.56)	16.85%	(111.98)
A445	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A445	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A445	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A445	T85	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	342.00	17.00%	58.14
A445	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	19	541.50	17.00%	92.06
A445	T22	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	664.56	16.85%	111.98
A445	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A445	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	684.00	17.00%	116.28
A445	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	912.00	17.00%	155.04
A445	T22	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,107.60	16.85%	186.63
A445	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,140.00	16.85%	192.09
A445	T22	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	96	2,658.24	16.85%	447.91
A445	T22	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	144	3,987.36	16.85%	671.87
A445	T22	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	184	5,094.96	16.85%	858.50
A445	T22	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	200	5,538.00	16.85%	933.15
A446	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	0.50	100.00%	0.50
A446	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	1.50	100.00%	1.50
A446	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.00	100.00%	2.00
A446	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	94.44	100.00%	94.44
A446	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	377.76	100.00%	377.76
A446	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	377.76	100.00%	377.76
A446	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	377.76	100.00%	377.76
A446	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	377.76	100.00%	377.76
A446	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	32	755.52	100.00%	755.52
A446	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	40	944.40	100.00%	944.40
A446	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	48	1,133.28	100.00%	1,133.28
A446	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	56	1,322.16	100.00%	1,322.16
A446	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	60	1,416.60	100.00%	1,416.60
A446	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	64	1,511.04	100.00%	1,511.04
A446	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	65	1,540.56	100.00%	1,540.56
A446	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	72	1,699.92	100.00%	1,699.92

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A446	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	80	1,888.80	100.00%	1,888.80
A446	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	95	2,237.04	100.00%	2,237.04
A446	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	96	2,266.56	100.00%	2,266.56
A446	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	104	2,455.44	100.00%	2,455.44
A446	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	132	3,116.52	100.00%	3,116.52
A446	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	148	3,441.84	100.00%	3,441.84
A446	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	200	**4,722.00**	100.00%	4,722.00
A446	T19	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	2.00	16.85%	0.34
A446	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	17.71	100.00%	17.71
A446	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	26.57	100.00%	26.57
A446	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	35.41	100.00%	35.41
A446	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	35.42	100.00%	35.42
A446	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	53.14	100.00%	53.14
A446	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	97.41	100.00%	97.41
A446	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	194.93	100.00%	194.93
A446	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	203.73	100.00%	203.73
A446	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	20	699.76	100.00%	699.76
A446	T19	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	94.44	16.85%	15.91
A446	T19	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A446	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A446	T19	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A446	T19	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A446	T19	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A446	T19	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A446	T19	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	8	**188.88**	17.00%	32.11
A446	T19	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	280.56	16.85%	47.27
A446	T19	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	377.76	16.85%	63.65
A446	T19	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**566.64**	17.00%	96.33
A446	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	32	**755.52**	17.00%	128.44
A446	T19	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	944.40	16.85%	159.13
A446	T19	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,133.28	16.85%	190.96
A446	T19	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	56	1,322.16	16.85%	222.78
A446	T19	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	56	**1,322.16**	17.00%	224.77
A446	T19	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,511.04	16.85%	254.61
A446	T19	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	80	1,888.80	16.85%	318.26
A446	T19	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	80	**1,888.80**	17.00%	321.10
A446	T19	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	136	3,210.96	16.85%	541.05
A447	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.05	0.00%	-
A447	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.07	0.00%	-
A447	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	-	**0.22**	0.00%	-
A447	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.23	0.00%	-
A447	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.24	0.00%	-
A447	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.30	0.00%	-
A447	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.40	0.00%	-
A447	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.60	0.00%	-
A447	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.62	0.00%	-
A447	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.74	0.00%	-
A447	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.80	0.00%	-
A447	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.88	0.00%	-
A447	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	-	**0.93**	0.00%	-
A447	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.01	0.00%	-
A447	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.25	0.00%	-
A447	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	0	**1.96**	0.00%	-
A447	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	-	**2.19**	0.00%	-
A447	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.01	0.00%	-
A447	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.13	0.00%	-
A447	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.29	0.00%	-
A447	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.44	0.00%	-
A447	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.76	0.00%	-
A447	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.93	0.00%	-
A447	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.57	0.00%	-
A447	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.23	0.00%	-
A447	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	**10.24**	0.00%	-
A447	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.46	0.00%	-
A447	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	**12.55**	0.00%	-
A447	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.30	0.00%	-
A447	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.92	0.00%	-
A447	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	1	**16.64**	0.00%	-
A447	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.20	0.00%	-
A447	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**19.81**	0.00%	-
A447	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	21.80	0.00%	-
A447	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.16	0.00%	-
A447	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.30	0.00%	-
A447	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	29.26	0.00%	-
A447	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**32.57**	0.00%	-
A447	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	35.20	0.00%	-
A447	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	36.16	0.00%	-
A447	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	1	**42.27**	0.00%	-
A447	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	1	**45.12**	0.00%	-
A447	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	46.05	0.00%	-
A447	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	46.67	0.00%	-
A447	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	46.96	0.00%	-
A447	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	47.02	0.00%	-
A447	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	49.60	0.00%	-
A447	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	54.76	0.00%	-
A447	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0401100**	Non-reg Operation Expense	47106	North Carolina	2	**56.00**	0.00%	-
A447	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	56.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A447	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.54	0.00%	-
A447	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	57.60	0.00%	-
A447	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	61.44	0.00%	-
A447	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.00	0.00%	-
A447	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	66.24	0.00%	-
A447	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	68.16	0.00%	-
A447	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	70.01	0.00%	-
A447	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	77.81	0.00%	-
A447	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	85.49	0.00%	-
A447	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	93.90	0.00%	-
A447	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	95.36	0.00%	-
A447	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	100.43	0.00%	-
A447	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	101.12	0.00%	-
A447	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	101.68	0.00%	-
A447	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	104.78	0.00%	-
A447	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	107.35	0.00%	-
A447	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	118.72	0.00%	-
A447	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	136.00	0.00%	-
A447	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	147.68	0.00%	-
A447	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	164.48	0.00%	-
A447	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	166.08	0.00%	-
A447	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	171.20	0.00%	-
A447	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	172.88	0.00%	-
A447	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	184.70	0.00%	-
A447	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	233.59	0.00%	-
A447	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	234.71	0.00%	-
A447	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	324.28	0.00%	-
A447	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	357.55	0.00%	-
A447	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	384.00	0.00%	-
A447	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	407.61	0.00%	-
A447	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	566.16	0.00%	-
A447	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	808.32	0.00%	-
A447	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	872.42	0.00%	-
A447	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	918.83	0.00%	-
A447	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	31	953.00	0.00%	-
A447	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,222.72	0.00%	-
A447	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,259.62	0.00%	-
A447	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,304.37	0.00%	-
A447	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,365.98	0.00%	-
A447	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,687.81	0.00%	-
A447	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,714.56	0.00%	-
A447	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,809.95	0.00%	-
A447	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,815.51	0.00%	-
A447	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,872.00	0.00%	-
A447	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,893.12	0.00%	-
A447	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,063.04	0.00%	-
A447	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,095.38	0.00%	-
A447	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,134.78	0.00%	-
A447	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,236.15	0.00%	-
A447	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,239.35	0.00%	-
A447	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,290.88	0.00%	-
A447	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,378.56	0.00%	-
A447	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	114	3,652.48	0.00%	-
A447	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.34	0.00%	-
A447	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.36	0.00%	-
A447	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.37	0.00%	-
A447	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A447	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.83	0.00%	-
A447	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.37	0.00%	-
A447	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.72	0.00%	-
A447	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.00	0.00%	-
A447	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.82	0.00%	-
A447	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.27	0.00%	-
A447	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	10.78	0.00%	-
A447	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	16.80	0.00%	-
A447	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	19.19	0.00%	-
A447	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.16	0.00%	-
A447	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.64	0.00%	-
A447	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	21.93	0.00%	-
A447	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.08	0.00%	-
A447	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.15	0.00%	-
A447	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.57	0.00%	-
A447	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.29	0.00%	-
A447	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.12	0.00%	-
A447	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.59	0.00%	-
A447	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	41.56	0.00%	-
A447	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.24	0.00%	-
A447	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	55.05	0.00%	-
A447	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	55.10	0.00%	-
A447	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	58.31	0.00%	-
A447	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	58.33	0.00%	-
A447	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	68.33	0.00%	-
A447	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	70.26	0.00%	-
A447	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	72.93	0.00%	-
A447	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	75.58	0.00%	-
A447	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	77.55	0.00%	-
A447	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	81.18	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A447	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	117.56	0.00%	-
A447	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	123.84	0.00%	-
A447	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.22	0.00%	-
A447	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	164.23	0.00%	-
A447	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	206.15	0.00%	-
A447	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	239.32	0.00%	-
A447	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	243.84	0.00%	-
A447	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	312.76	0.00%	-
A447	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	358.87	0.00%	-
A447	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	370.80	0.00%	-
A447	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	412.32	0.00%	-
A447	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	441.24	0.00%	-
A447	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	450.90	0.00%	-
A447	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	528.00	0.00%	-
A447	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	551.08	0.00%	-
A447	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	648.41	0.00%	-
A447	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	689.64	0.00%	-
A447	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	719.04	0.00%	-
A447	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	768.20	0.00%	-
A447	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	858.60	0.00%	-
A447	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	1,019.11	0.00%	-
A447	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,027.56	0.00%	-
A447	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,229.93	0.00%	-
A447	T263	10	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(4,086.48)	16.85%	(688.57)
A447	T263	9	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(3,986.48)	16.85%	(671.72)
A447	T263	11	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(1,365.95)	16.85%	(230.16)
A447	T263	9	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(616.76)	16.85%	(103.92)
A447	T263	10	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(616.76)	16.85%	(103.92)
A447	T263	1	2020	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(271.62)	17.00%	(46.18)
A447	T263	12	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(200.00)	16.85%	(33.70)
A447	T263	11	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(185.03)	16.85%	(31.18)
A447	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A447	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A447	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A447	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A447	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	310.90	16.85%	52.39
A447	T261	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	310.90	16.85%	52.39
A447	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A447	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	390.00	17.00%	66.30
A447	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A447	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A447	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	19	590.71	16.85%	99.53
A447	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A447	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A447	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	37	1,168.00	17.00%	198.56
A447	T261	8	2019	330	Full-Time	WCS	WorkersComp Subsidy	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,243.60	16.85%	209.55
A447	T263	11	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	48	1,536.00	16.85%	258.82
A447	T263	9	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	5,120.00	16.85%	862.72
A447	T263	10	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	5,120.00	16.85%	862.72
A448	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A448	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A448	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A448	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A448	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A448	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A448	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A448	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A448	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A448	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A448	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.05	100.00%	0.05
A448	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.05	100.00%	0.05
A448	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.06	100.00%	0.06
A448	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.08	100.00%	0.08
A448	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.08	100.00%	0.08
A448	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.09	100.00%	0.09
A448	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.09	100.00%	0.09
A448	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.10	100.00%	0.10
A448	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.12	100.00%	0.12
A448	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.12	100.00%	0.12
A448	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.12	100.00%	0.12
A448	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.13	100.00%	0.13
A448	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.14	100.00%	0.14
A448	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.15	100.00%	0.15
A448	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.15	100.00%	0.15
A448	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.16	100.00%	0.16
A448	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.21	100.00%	0.21
A448	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.21	100.00%	0.21
A448	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.23	100.00%	0.23
A448	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.32	100.00%	0.32
A448	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.36	100.00%	0.36
A448	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.37	100.00%	0.37
A448	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.46	100.00%	0.46
A448	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	0.48	100.00%	0.48
A448	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.54	100.00%	0.54
A448	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.65	100.00%	0.65
A448	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.83	100.00%	0.83
A448	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.97	100.00%	0.97

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A448	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.04	100.00%	1.04
A448	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.60	100.00%	1.60
A448	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.97	100.00%	1.97
A448	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.39	100.00%	2.39
A448	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.42	100.00%	2.42
A448	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.55	100.00%	2.55
A448	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.58	100.00%	2.58
A448	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.85	100.00%	2.85
A448	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	3.02	100.00%	3.02
A448	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	3.89	100.00%	3.89
A448	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	4.16	100.00%	4.16
A448	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.79	100.00%	4.79
A448	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	5.44	100.00%	5.44
A448	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	5.44	100.00%	5.44
A448	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.76	100.00%	5.76
A448	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	5.79	100.00%	5.79
A448	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	6.08	100.00%	6.08
A448	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	7.04	100.00%	7.04
A448	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	7.36	100.00%	7.36
A448	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	0	8.32	100.00%	8.32
A448	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	10.61	100.00%	10.61
A448	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	12.75	100.00%	12.75
A448	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	0	12.80	100.00%	12.80
A448	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	24.32	100.00%	24.32
A448	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	32.64	100.00%	32.64
A448	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	35.84	100.00%	35.84
A448	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	36.16	100.00%	36.16
A448	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	48.00	100.00%	48.00
A448	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	48.32	100.00%	48.32
A448	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	50.88	100.00%	50.88
A448	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	61.44	100.00%	61.44
A448	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	61.76	100.00%	61.76
A448	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	71.04	100.00%	71.04
A448	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	86.08	100.00%	86.08
A448	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	92.80	100.00%	92.80
A448	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	93.44	100.00%	93.44
A448	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	96.00	100.00%	96.00
A448	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	99.82	100.00%	99.82
A448	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	110.40	100.00%	110.40
A448	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	116.48	100.00%	116.48
A448	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	4	116.80	100.00%	116.80
A448	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	121.60	100.00%	121.60
A448	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	4	133.76	100.00%	133.76
A448	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	145.28	100.00%	145.28
A448	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	154.24	100.00%	154.24
A448	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	156.80	100.00%	156.80
A448	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	158.68	100.00%	158.68
A448	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	168.41	100.00%	168.41
A448	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	170.24	100.00%	170.24
A448	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	7	218.88	100.00%	218.88
A448	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	7	220.80	100.00%	220.80
A448	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	8	245.44	100.00%	245.44
A448	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	250.56	100.00%	250.56
A448	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	255.36	100.00%	255.36
A448	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	255.36	100.00%	255.36
A448	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	294.40	100.00%	294.40
A448	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	301.44	100.00%	301.44
A448	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	323.84	100.00%	323.84
A448	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	362.88	100.00%	362.88
A448	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	12	396.16	100.00%	396.16
A448	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	495.92	100.00%	495.92
A448	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	16	524.16	100.00%	524.16
A448	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	551.68	100.00%	551.68
A448	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	27	863.68	100.00%	863.68
A448	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	30	951.14	100.00%	951.14
A448	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	59	1,887.36	100.00%	1,887.36
A448	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	84	2,678.72	100.00%	2,678.72
A448	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	88	2,830.72	100.00%	2,830.72
A448	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	100	3,148.90	100.00%	3,148.90
A448	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	123	3,925.44	100.00%	3,925.44
A448	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	124	3,970.88	100.00%	3,970.88
A448	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	130	4,167.04	100.00%	4,167.04
A448	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	139	4,461.76	100.00%	4,461.76
A448	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	143	4,581.44	100.00%	4,581.44
A448	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	148	4,734.08	100.00%	4,734.08
A448	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	161	5,154.24	100.00%	5,154.24
A448	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	175	5,600.64	100.00%	5,600.64
A448	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.46	100.00%	1.46
A448	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	2.44	100.00%	2.44
A448	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.88	100.00%	2.88
A448	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	0	2.89	100.00%	2.89
A448	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	2.91	100.00%	2.91
A448	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.91	100.00%	2.91
A448	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.93	100.00%	2.93
A448	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.93	100.00%	2.93
A448	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	3.84	100.00%	3.84
A448	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	6.75	100.00%	6.75

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A448	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	7.20	100.00%	7.20
A448	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	9.18	100.00%	9.18
A448	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	9.63	100.00%	9.63
A448	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	10.09	100.00%	10.09
A448	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	10.63	100.00%	10.63
A448	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	11.08	100.00%	11.08
A448	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	11.35	100.00%	11.35
A448	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	14.43	100.00%	14.43
A448	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	17.88	100.00%	17.88
A448	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	18.35	100.00%	18.35
A448	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	18.79	100.00%	18.79
A448	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	21.13	100.00%	21.13
A448	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	21.13	100.00%	21.13
A448	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	23.05	100.00%	23.05
A448	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	23.32	100.00%	23.32
A448	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	23.53	100.00%	23.53
A448	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	24.55	100.00%	24.55
A448	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	25.45	100.00%	25.45
A448	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	26.98	100.00%	26.98
A448	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	37.46	100.00%	37.46
A448	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	39.85	100.00%	39.85
A448	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	42.80	100.00%	42.80
A448	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	44.67	100.00%	44.67
A448	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	45.12	100.00%	45.12
A448	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	52.45	100.00%	52.45
A448	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	55.30	100.00%	55.30
A448	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	60.05	100.00%	60.05
A448	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	68.68	100.00%	68.68
A448	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	75.85	100.00%	75.85
A448	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	89.53	100.00%	89.53
A448	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	113.75	100.00%	113.75
A448	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	121.51	100.00%	121.51
A448	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	124.40	100.00%	124.40
A448	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	201.68	100.00%	201.68
A448	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	214.17	100.00%	214.17
A448	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	6	299.68	100.00%	299.68
A448	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	7	334.33	100.00%	334.33
A448	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	7	343.93	100.00%	343.93
A448	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	10	477.38	100.00%	477.38
A448	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	11	511.45	100.00%	511.45
A448	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	11	541.97	100.00%	541.97
A448	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	14	680.56	100.00%	680.56
A448	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	16	777.39	100.00%	777.39
A448	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	17	812.76	100.00%	812.76
A448	T255	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A448	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A448	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A448	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A448	T255	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A448	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A448	T255	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A448	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A448	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A448	T255	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A448	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A448	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A448	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A448	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A448	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,792.00	16.85%	301.95
A448	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,560.00	16.85%	431.36
A449	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	9.12	0.00%	-
A449	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.82	0.00%	-
A449	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.99	0.00%	-
A449	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	17.67	0.00%	-
A449	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.53	0.00%	-
A449	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.38	0.00%	-
A449	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.84	0.00%	-
A449	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	41.84	0.00%	-
A449	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	42.91	0.00%	-
A449	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.89	0.00%	-
A449	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	71.41	0.00%	-
A449	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	79.98	0.00%	-
A449	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	80.19	0.00%	-
A449	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	83.23	0.00%	-
A449	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	98.90	0.00%	-
A449	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	108.68	0.00%	-
A449	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	129.12	0.00%	-
A449	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	134.81	0.00%	-
A449	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	135.71	0.00%	-
A449	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	135.95	0.00%	-
A449	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	148.03	0.00%	-
A449	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	157.35	0.00%	-
A449	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	168.16	0.00%	-
A449	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	168.84	0.00%	-
A449	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	171.03	0.00%	-
A449	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	290.76	0.00%	-
A449	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	338.63	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A449	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	393.35	0.00%	-
A449	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	479.97	0.00%	-
A449	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	514.64	0.00%	-
A449	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	533.02	0.00%	-
A449	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	561.77	0.00%	-
A449	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	639.15	0.00%	-
A449	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	645.32	0.00%	-
A449	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	649.24	0.00%	-
A449	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	654.38	0.00%	-
A449	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	21	658.06	0.00%	-
A449	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	690.07	0.00%	-
A449	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	721.65	0.00%	-
A449	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	725.15	0.00%	-
A449	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	732.41	0.00%	-
A449	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	756.01	0.00%	-
A449	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	807.24	0.00%	-
A449	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	33	856.42	0.00%	-
A449	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	36	941.67	0.00%	-
A449	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,043.19	0.00%	-
A449	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,099.33	0.00%	-
A449	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	43	1,116.63	0.00%	-
A449	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,245.30	0.00%	-
A449	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,412.20	0.00%	-
A449	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,528.33	0.00%	-
A449	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,649.14	0.00%	-
A449	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,660.35	0.00%	-
A449	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,699.71	0.00%	-
A449	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,751.73	0.00%	-
A449	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	1,791.41	0.00%	-
A449	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	1,796.34	0.00%	-
A449	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,824.89	0.00%	-
A449	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,148.92	0.00%	-
A449	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,245.01	0.00%	-
A449	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	99	2,594.38	0.00%	-
A449	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	91	2,603.29	0.00%	-
A449	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	94	2,684.78	0.00%	-
A449	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	119	3,389.25	0.00%	-
A449	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A449	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.76	0.00%	-
A449	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.44	0.00%	-
A449	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.64	0.00%	-
A449	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.64	0.00%	-
A449	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.03	0.00%	-
A449	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.86	0.00%	-
A449	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.87	0.00%	-
A449	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.56	0.00%	-
A449	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.94	0.00%	-
A449	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.38	0.00%	-
A449	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.41	0.00%	-
A449	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.07	0.00%	-
A449	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.93	0.00%	-
A449	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	38.07	0.00%	-
A449	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.97	0.00%	-
A449	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	43.19	0.00%	-
A449	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.41	0.00%	-
A449	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	52.59	0.00%	-
A449	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	55.58	0.00%	-
A449	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	62.03	0.00%	-
A449	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	65.11	0.00%	-
A449	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	67.22	0.00%	-
A449	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	67.46	0.00%	-
A449	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	71.36	0.00%	-
A449	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	72.29	0.00%	-
A449	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	98.54	0.00%	-
A449	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	103.56	0.00%	-
A449	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	110.76	0.00%	-
A449	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	121.00	0.00%	-
A449	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	138.09	0.00%	-
A449	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	142.86	0.00%	-
A449	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	154.04	0.00%	-
A449	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	156.94	0.00%	-
A449	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	176.22	0.00%	-
A449	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	180.08	0.00%	-
A449	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	187.50	0.00%	-
A449	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	211.02	0.00%	-
A449	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	216.81	0.00%	-
A449	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	227.94	0.00%	-
A449	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	240.57	0.00%	-
A449	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	242.12	0.00%	-
A449	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	290.78	0.00%	-
A449	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	345.50	0.00%	-
A449	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	357.50	0.00%	-
A449	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	399.39	0.00%	-
A449	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	410.48	0.00%	-
A449	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	11	417.06	0.00%	-
A449	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	472.52	0.00%	-
A449	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	544.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A449	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	575.49	0.00%	-
A449	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	18	686.67	0.00%	-
A449	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	725.58	0.00%	-
A449	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	991.03	0.00%	-
A449	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	104.60	16.85%	17.63
A449	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	17.00%	21.42
A449	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	196.13	16.85%	33.05
A449	T252	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A449	T252	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A449	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A449	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A449	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A449	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A449	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A449	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	261.50	16.85%	44.06
A449	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	342.00	17.00%	58.14
A449	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A449	T252	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	627.60	16.85%	105.75
A449	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A449	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,046.00	16.85%	176.25
A449	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,254.00	17.00%	213.18
A45	T21	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	0.50	100.00%	0.50
A45	T21	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A45	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	0.50	100.00%	0.50
A45	T63	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.75	100.00%	0.75
A45	T21	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A45	T63	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.00	100.00%	1.00
A45	T21	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.50	100.00%	1.50
A45	T21	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.00	100.00%	2.00
A45	T63	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	2.50	100.00%	2.50
A45	T21	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	3.00	100.00%	3.00
A45	T63	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	3.00	100.00%	3.00
A45	T63	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.00	100.00%	3.00
A45	T21	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.00	100.00%	3.00
A45	T63	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	4.00	100.00%	4.00
A45	T21	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.50	100.00%	4.50
A45	T63	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.50	100.00%	4.50
A45	T63	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.00	100.00%	6.00
A45	T21	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	7.83	100.00%	7.83
A45	T21	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	9.00	100.00%	9.00
A45	T21	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	9.00	100.00%	9.00
A45	T63	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	9.50	100.00%	9.50
A45	T21	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	11.00	100.00%	11.00
A45	T63	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	12.50	100.00%	12.50
A45	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	15.48	100.00%	15.48
A45	T63	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	2	58.84	100.00%	58.84
A45	T63	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	4	117.68	100.00%	117.68
A45	T63	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	117.68	100.00%	117.68
A45	T63	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	117.68	100.00%	117.68
A45	T63	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	6	176.52	100.00%	176.52
A45	T63	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	228.56	100.00%	228.56
A45	T63	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	235.36	100.00%	235.36
A45	T63	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	235.36	100.00%	235.36
A45	T63	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	235.36	100.00%	235.36
A45	T63	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	235.36	100.00%	235.36
A45	T63	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	235.36	100.00%	235.36
A45	T63	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A45	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	256.00	100.00%	256.00
A45	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	9	288.00	100.00%	288.00
A45	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	12	384.00	100.00%	384.00
A45	T63	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	470.72	100.00%	470.72
A45	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	512.00	100.00%	512.00
A45	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	512.00	100.00%	512.00
A45	T63	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	706.08	100.00%	706.08
A45	T63	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	24	706.08	100.00%	706.08
A45	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	24	768.00	100.00%	768.00
A45	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	24	768.00	100.00%	768.00
A45	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A45	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A45	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A45	T63	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	40	1,176.80	100.00%	1,176.80
A45	T63	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	48	1,398.56	100.00%	1,398.56
A45	T63	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	48	1,412.16	100.00%	1,412.16
A45	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	56	1,792.00	100.00%	1,792.00
A45	T63	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	68	2,000.56	100.00%	2,000.56
A45	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	70	2,224.00	100.00%	2,224.00
A45	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	72	2,304.00	100.00%	2,304.00
A45	T63	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	84	2,471.28	100.00%	2,471.28
A45	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	80	2,560.00	100.00%	2,560.00
A45	T63	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,588.96	100.00%	2,588.96
A45	T63	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	92	2,706.64	100.00%	2,706.64
A45	T63	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	96	2,776.72	100.00%	2,776.72
A45	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,816.00	100.00%	2,816.00
A45	T63	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	124	3,648.08	100.00%	3,648.08
A45	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	116	3,712.00	100.00%	3,712.00
A45	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	145	4,640.00	100.00%	4,640.00
A45	T21	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	145	4,640.00	100.00%	4,640.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A45	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	4	128.00	16.85%	21.57
A45	T63	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	-	0.10	100.00%	0.10
A45	T63	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	22.06	100.00%	22.06
A45	T63	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	44.14	100.00%	44.14
A45	T21	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	48.01	100.00%	48.01
A45	T21	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	48.03	100.00%	48.03
A45	T21	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	48.04	100.00%	48.04
A45	T63	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	66.31	100.00%	66.31
A45	T21	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	72.06	100.00%	72.06
A45	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	96.00	100.00%	96.00
A45	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	96.02	100.00%	96.02
A45	T21	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	96.06	100.00%	96.06
A45	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	96.12	100.00%	96.12
A45	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	96.20	100.00%	96.20
A45	T63	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	97.12	100.00%	97.12
A45	T63	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	125.24	100.00%	125.24
A45	T63	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	131.64	100.00%	131.64
A45	T21	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	144.03	100.00%	144.03
A45	T21	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	144.09	100.00%	144.09
A45	T21	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	3	144.11	100.00%	144.11
A45	T63	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	176.56	100.00%	176.56
A45	T63	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	176.56	100.00%	176.56
A45	T63	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	177.20	100.00%	177.20
A45	T63	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	5	220.65	100.00%	220.65
A45	T63	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	231.90	100.00%	231.90
A45	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	240.04	100.00%	240.04
A45	T63	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	6	242.75	100.00%	242.75
A45	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	264.06	100.00%	264.06
A45	T21	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	288.26	100.00%	288.26
A45	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	288.60	100.00%	288.60
A45	T21	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	7	312.26	100.00%	312.26
A45	T21	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	7	336.17	100.00%	336.17
A45	T21	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	360.19	100.00%	360.19
A45	T21	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	376.17	100.00%	376.17
A45	T21	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	384.32	100.00%	384.32
A45	T63	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	441.47	100.00%	441.47
A45	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	11	504.53	100.00%	504.53
A45	T63	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	12	508.40	100.00%	508.40
A45	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	11	528.22	100.00%	528.22
A45	T63	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	13	546.13	100.00%	546.13
A45	T63	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	13	574.09	100.00%	574.09
A45	T63	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	14	629.43	100.00%	629.43
A45	T21	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	14	649.62	100.00%	649.62
A45	T63	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	15	662.43	100.00%	662.43
A45	T63	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	16	670.49	100.00%	670.49
A45	T63	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	17	728.81	100.00%	728.81
A45	T63	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	18	794.68	100.00%	794.68
A45	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	18	864.90	100.00%	864.90
A45	T63	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	23	994.59	100.00%	994.59
A45	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	40	1,947.09	100.00%	1,947.09
A45	T21	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	7	336.14	16.85%	56.64
A45	T63	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	44.17	16.85%	7.44
A45	T63	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	45.06	16.85%	7.59
A45	T63	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	46.32	16.85%	7.80
A45	T21	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.03	17.00%	8.17
A45	T63	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	79.46	16.85%	13.39
A45	T63	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	16.85%	19.83
A45	T63	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	16.85%	19.83
A45	T63	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	16.85%	19.83
A45	T21	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	120.04	16.85%	20.23
A45	T21	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	120.10	16.85%	20.24
A45	T63	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A45	T63	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A45	T63	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A45	T63	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A45	T63	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A45	T21	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A45	T21	1	2020	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	17.00%	43.52
A45	T21	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A45	T21	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A45	T63	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	287.39	16.85%	48.43
A45	T63	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A45	T63	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A45	T21	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A45	T63	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	706.08	16.85%	118.97
A45	T63	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	706.08	16.85%	118.97
A45	T21	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	896.00	16.85%	150.98
A45	T21	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	56	1,792.00	17.00%	304.64
A450	T15	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	96	4,332.60	16.85%	730.04
A450	T15	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	140	6,169.64	16.85%	1,039.58
A450	T15	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	157	6,287.60	16.85%	1,059.46
A450	T15	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	6,498.68	16.85%	1,095.03
A450	T15	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	148	6,515.58	16.85%	1,097.88
A450	T15	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	156	6,583.00	16.85%	1,109.24
A450	T15	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	172	6,920.60	17.00%	1,176.50
A450	T15	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	152	7,055.64	16.85%	1,188.88
A450	T15	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	7,117.56	16.85%	1,199.31

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A450	T15	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	157	7,287.74	17.00%	1,238.92
A450	T15	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	7,427.00	16.85%	1,251.45
A450	T15	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	7,612.68	17.00%	1,294.16
A450	T15	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	3	139.26	17.00%	23.67
A450	T15	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	4	168.80	16.85%	28.44
A450	T15	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	4	168.80	17.00%	28.70
A450	T15	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	309.44	16.85%	52.14
A450	T15	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	309.44	16.85%	52.14
A450	T15	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	337.60	16.85%	56.89
A450	T15	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	337.60	16.85%	56.89
A450	T15	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	337.60	17.00%	57.39
A450	T15	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	371.36	16.85%	62.57
A450	T15	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	371.36	16.85%	62.57
A450	T15	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	12	506.40	16.85%	85.33
A450	T15	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	618.88	16.85%	104.28
A450	T15	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	618.88	16.85%	104.28
A450	T15	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	742.62	16.85%	125.13
A450	T15	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	19	801.80	16.85%	135.10
A450	T15	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	20	886.00	16.85%	149.29
A450	T15	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,475.52	16.85%	417.13
A451	T298	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.41	0.00%	-
A451	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.09	0.00%	-
A451	T298	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.12	0.00%	-
A451	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.43	0.00%	-
A451	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.04	0.00%	-
A451	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.98	0.00%	-
A451	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	22.79	0.00%	-
A451	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.52	0.00%	-
A451	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.60	0.00%	-
A451	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.12	0.00%	-
A451	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	30.74	0.00%	-
A451	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	33.63	0.00%	-
A451	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	45.93	0.00%	-
A451	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	54.25	0.00%	-
A451	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	60.81	0.00%	-
A451	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	84.99	0.00%	-
A451	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	91.50	0.00%	-
A451	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	104.87	0.00%	-
A451	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	112.82	0.00%	-
A451	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	119.34	0.00%	-
A451	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	130.91	0.00%	-
A451	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	152.24	0.00%	-
A451	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	159.13	0.00%	-
A451	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.43	0.00%	-
A451	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	186.95	0.00%	-
A451	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	230.71	0.00%	-
A451	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	262.53	0.00%	-
A451	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	272.32	0.00%	-
A451	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	303.40	0.00%	-
A451	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	330.16	0.00%	-
A451	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	362.40	0.00%	-
A451	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	383.32	0.00%	-
A451	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	395.62	0.00%	-
A451	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	399.58	0.00%	-
A451	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	404.35	0.00%	-
A451	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	446.29	0.00%	-
A451	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	468.73	0.00%	-
A451	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	473.75	0.00%	-
A451	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	527.60	0.00%	-
A451	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	530.48	0.00%	-
A451	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	530.49	0.00%	-
A451	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	15	534.11	0.00%	-
A451	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	553.68	0.00%	-
A451	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	557.98	0.00%	-
A451	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	568.89	0.00%	-
A451	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	578.99	0.00%	-
A451	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	586.91	0.00%	-
A451	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	590.53	0.00%	-
A451	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	615.18	0.00%	-
A451	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	642.96	0.00%	-
A451	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	709.87	0.00%	-
A451	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	713.51	0.00%	-
A451	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	768.07	0.00%	-
A451	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	814.42	0.00%	-
A451	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	830.36	0.00%	-
A451	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	849.90	0.00%	-
A451	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	884.87	0.00%	-
A451	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	953.00	0.00%	-
A451	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	978.96	0.00%	-
A451	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,060.70	0.00%	-
A451	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,087.41	0.00%	-
A451	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,251.59	0.00%	-
A451	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	36	1,316.60	0.00%	-
A451	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	37	1,332.93	0.00%	-
A451	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,356.56	0.00%	-
A451	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,359.80	0.00%	-
A451	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,378.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A451	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,493.56	0.00%	-
A451	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,552.18	0.00%	-
A451	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	43	1,559.65	0.00%	-
A451	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,581.78	0.00%	-
A451	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,633.47	0.00%	-
A451	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,697.57	0.00%	-
A451	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	48	1,723.80	0.00%	-
A451	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,736.96	0.00%	-
A451	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,790.07	0.00%	-
A451	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,838.53	0.00%	-
A451	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,930.39	0.00%	-
A451	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,466.95	0.00%	-
A451	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,761.78	0.00%	-
A451	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,799.72	0.00%	-
A451	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,933.50	0.00%	-
A451	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.56	0.00%	-
A451	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.56	0.00%	-
A451	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.12	0.00%	-
A451	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.60	0.00%	-
A451	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.66	0.00%	-
A451	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.66	0.00%	-
A451	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.68	0.00%	-
A451	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.68	0.00%	-
A451	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.18	0.00%	-
A451	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.22	0.00%	-
A451	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.71	0.00%	-
A451	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.75	0.00%	-
A451	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.26	0.00%	-
A451	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.30	0.00%	-
A451	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.34	0.00%	-
A451	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.86	0.00%	-
A451	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.90	0.00%	-
A451	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.35	0.00%	-
A451	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.45	0.00%	-
A451	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.90	0.00%	-
A451	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.69	0.00%	-
A451	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.86	0.00%	-
A451	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.50	0.00%	-
A451	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.56	0.00%	-
A451	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	13.81	0.00%	-
A451	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	17.44	0.00%	-
A451	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.00	0.00%	-
A451	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	20.12	0.00%	-
A451	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	20.76	0.00%	-
A451	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	24.51	0.00%	-
A451	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.68	0.00%	-
A451	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.77	0.00%	-
A451	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.34	0.00%	-
A451	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	29.39	0.00%	-
A451	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.08	0.00%	-
A451	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	37.59	0.00%	-
A451	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.24	0.00%	-
A451	T298	6	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.50	0.00%	-
A451	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.12	0.00%	-
A451	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.67	0.00%	-
A451	T298	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.75	0.00%	-
A451	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	49.47	0.00%	-
A451	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.73	0.00%	-
A451	T298	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	56.42	0.00%	-
A451	T298	11	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	56.96	0.00%	-
A451	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.31	0.00%	-
A451	T298	7	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	61.31	0.00%	-
A451	T298	8	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	61.31	0.00%	-
A451	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	65.23	0.00%	-
A451	T298	9	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	67.80	0.00%	-
A451	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	67.91	0.00%	-
A451	T298	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	73.23	0.00%	-
A451	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	74.87	0.00%	-
A451	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	80.43	0.00%	-
A451	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	92.84	0.00%	-
A451	T298	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	94.92	0.00%	-
A451	T298	6	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.56	0.00%	-
A451	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	110.93	0.00%	-
A451	T298	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	113.38	0.00%	-
A451	T298	6	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	119.88	0.00%	-
A451	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	131.96	0.00%	-
A451	T298	10	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	132.17	0.00%	-
A451	T298	10	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	145.39	0.00%	-
A451	T298	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	171.41	0.00%	-
A451	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	181.82	0.00%	-
A451	T298	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	182.27	0.00%	-
A451	T298	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	208.83	0.00%	-
A451	T298	9	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	211.55	0.00%	-
A451	T298	8	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	218.06	0.00%	-
A451	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	255.80	0.00%	-
A451	T298	12	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	314.06	0.00%	-
A451	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	334.43	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A451	T298	11	2019	330	Full-Time		COT JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	421.13	0.00%	-
A451	T298	7	2019	330	Full-Time		COT JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	481.67	0.00%	-
A451	T298	5	2019	330	Full-Time		COT JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	499.45	0.00%	-
A451	T298	4	2019	330	Full-Time		COT JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	530.15	0.00%	-
A451	T298	11	2019	330	Full-Time		EAU AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	9.04	16.85%	1.52
A451	T298	5	2019	330	Full-Time		CUT T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	80.66	16.85%	13.59
A451	T298	12	2019	330	Full-Time		CUT T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	119.90	16.85%	20.20
A451	T298	7	2019	330	Full-Time		CUT T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	135.62	16.85%	22.85
A451	T298	2	2020	330	Full-Time		CUT T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	137.80	17.00%	23.43
A451	T298	3	2020	330	Full-Time		CUT T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	152.45	17.00%	25.92
A451	T298	9	2019	330	Full-Time		CUT T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	154.61	16.85%	26.05
A451	T298	6	2019	330	Full-Time		CUT T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	173.61	16.85%	29.25
A451	T298	1	2020	330	Full-Time		CUT T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	177.95	17.00%	30.25
A451	T298	8	2019	330	Full-Time		CUT T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	209.39	16.85%	35.28
A451	T298	4	2019	330	Full-Time		CUT T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	252.26	16.85%	42.51
A451	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.28	16.85%	48.74
A451	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	289.28	16.85%	48.74
A451	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.28	16.85%	48.74
A451	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.28	16.85%	48.74
A451	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.28	16.85%	48.74
A451	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	289.28	16.85%	48.74
A451	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	289.28	17.00%	49.18
A451	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	289.28	17.00%	49.18
A451	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	289.28	17.00%	49.18
A451	T298	11	2019	330	Full-Time		CUT T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	341.77	16.85%	57.59
A451	T298	5	2019	330	Full-Time		EEU EU - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	361.60	16.85%	60.93
A451	T298	10	2019	330	Full-Time		CUT T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	393.86	16.85%	66.37
A451	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	578.56	16.85%	97.49
A451	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	578.56	16.85%	97.49
A451	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	578.56	17.00%	98.36
A451	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	723.20	16.85%	121.86
A451	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	21	750.32	17.00%	127.55
A451	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	849.76	16.85%	143.18
A451	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	867.84	16.85%	146.23
A451	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	867.84	17.00%	147.53
A451	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,157.12	16.85%	194.97
A451	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,446.40	16.85%	243.72
A451	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	41	1,464.48	16.85%	246.76
A451	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	55	1,988.80	16.85%	335.11
A452	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	1	34.50	0.00%	-
A452	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	46.64	0.00%	-
A452	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	46.64	0.00%	-
A452	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	51.75	0.00%	-
A452	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	62.18	0.00%	-
A452	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	2	69.00	0.00%	-
A452	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	69.00	0.00%	-
A452	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	69.00	0.00%	-
A452	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	86.25	0.00%	-
A452	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	3	93.27	0.00%	-
A452	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	103.50	0.00%	-
A452	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	120.75	0.00%	-
A452	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	4	129.40	0.00%	-
A452	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	171.00	0.00%	-
A452	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	5	172.50	0.00%	-
A452	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	186.54	0.00%	-
A452	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	6	189.75	0.00%	-
A452	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	6	189.75	0.00%	-
A452	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	194.10	0.00%	-
A452	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47126	South Carolina	8	248.72	0.00%	-
A452	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	9	264.27	0.00%	-
A452	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	276.00	0.00%	-
A452	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	8	276.00	0.00%	-
A452	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	276.00	0.00%	-
A452	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	279.81	0.00%	-
A452	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47126	South Carolina	10	327.75	0.00%	-
A452	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47126	South Carolina	10	345.00	0.00%	-
A452	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	396.41	0.00%	-
A452	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	396.75	0.00%	-
A452	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47126	South Carolina	13	404.17	0.00%	-
A452	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	414.00	0.00%	-
A452	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	419.72	0.00%	-
A452	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47126	South Carolina	13	448.50	0.00%	-
A452	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	14	452.90	0.00%	-
A452	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	14	465.75	0.00%	-
A452	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	14	483.00	0.00%	-
A452	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	15	500.25	0.00%	-
A452	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47126	South Carolina	16	517.60	0.00%	-
A452	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	16	552.00	0.00%	-
A452	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	16	552.00	0.00%	-
A452	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	22	683.98	0.00%	-
A452	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	24	746.16	0.00%	-
A452	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	24	810.75	0.00%	-
A452	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	26	816.12	0.00%	-
A452	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	27	823.89	0.00%	-
A452	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	24	828.00	0.00%	-
A452	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	29	886.07	0.00%	-
A452	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	26	897.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A452	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	26	897.00	0.00%	-
A452	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	27	914.25	0.00%	-
A452	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	27	931.50	0.00%	-
A452	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	29	983.25	0.00%	-
A452	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	31	1,069.50	0.00%	-
A452	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	33	1,138.50	0.00%	-
A452	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	36	1,224.75	0.00%	-
A452	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	36	1,242.00	0.00%	-
A452	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	44	1,518.00	0.00%	-
A452	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	44	1,518.00	0.00%	-
A452	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	50	1,538.96	0.00%	-
A452	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	47	1,604.25	0.00%	-
A452	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	55	1,897.50	0.00%	-
A452	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	63	2,156.25	0.00%	-
A452	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	79	2,456.12	0.00%	-
A452	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	78	2,673.75	0.00%	-
A452	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	96	2,984.65	0.00%	-
A452	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	88	3,036.00	0.00%	-
A452	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	106	3,657.00	0.00%	-
A452	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	178	5,758.30	0.00%	-
A452	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	23.33	0.00%	-
A452	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	1	25.88	0.00%	-
A452	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	25.88	0.00%	-
A452	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	1	25.88	0.00%	-
A452	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	31.26	0.00%	-
A452	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	1	34.68	0.00%	-
A452	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	1	46.63	0.00%	-
A452	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	51.75	0.00%	-
A452	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	51.75	0.00%	-
A452	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	1	64.70	0.00%	-
A452	T341	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	1	67.28	0.00%	-
A452	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	2	85.37	0.00%	-
A452	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47126	South Carolina	2	103.50	0.00%	-
A452	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	2	104.54	0.00%	-
A452	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	2	104.54	0.00%	-
A452	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	3	116.58	0.00%	-
A452	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47126	South Carolina	3	116.58	0.00%	-
A452	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	125.24	0.00%	-
A452	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47126	South Carolina	3	139.92	0.00%	-
A452	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	3	142.33	0.00%	-
A452	T150	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	3	145.59	0.00%	-
A452	T341	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	3	155.25	0.00%	-
A452	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	155.25	0.00%	-
A452	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47126	South Carolina	3	156.29	0.00%	-
A452	T149	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	4	174.86	0.00%	-
A452	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	4	198.18	0.00%	-
A452	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	207.00	0.00%	-
A452	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	207.00	0.00%	-
A452	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	5	209.89	0.00%	-
A452	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	232.89	0.00%	-
A452	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	6	270.81	0.00%	-
A452	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	293.43	0.00%	-
A452	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	362.26	0.00%	-
A452	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	439.88	0.00%	-
A452	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	439.88	0.00%	-
A452	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	9	465.75	0.00%	-
A452	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	12	621.00	0.00%	-
A452	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	38	1,953.58	0.00%	-
A452	T341	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	34.50	16.85%	5.81
A452	T341	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	34.50	17.00%	5.87
A452	T341	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	34.50	17.00%	5.87
A452	T341	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	69.00	17.00%	11.73
A452	T341	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	139.73	16.85%	23.54
A452	T149	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A452	T149	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A452	T149	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A452	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	276.00	16.85%	46.51
A452	T341	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	276.00	17.00%	46.92
A452	T150	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	323.50	16.85%	54.51
A452	T149	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	373.08	16.85%	62.86
A452	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	388.20	16.85%	65.41
A452	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	414.00	16.85%	69.76
A452	T149	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A452	T149	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A452	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	552.00	16.85%	93.01
A452	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	552.00	16.85%	93.01
A452	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	690.00	17.00%	117.30
A452	T341	11	2019	330	Full-Time	EAUJAU	- Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	828.00	16.85%	139.52
A452	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	828.00	16.85%	139.52
A452	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,104.00	17.00%	187.68
A452	T149	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A452	T149	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	88	2,735.92	16.85%	461.00
A453	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	37.08	0.00%	-
A453	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	76.40	0.00%	-
A453	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	78.52	0.00%	-
A453	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	78.52	0.00%	-
A453	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	92.70	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A453	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	111.24	0.00%	-
A453	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	129.78	0.00%	-
A453	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	137.41	0.00%	-
A453	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	148.32	0.00%	-
A453	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	148.32	0.00%	-
A453	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.80	0.00%	-
A453	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.80	0.00%	-
A453	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	157.04	0.00%	-
A453	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	157.04	0.00%	-
A453	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	157.04	0.00%	-
A453	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	213.21	0.00%	-
A453	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	259.56	0.00%	-
A453	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	269.92	0.00%	-
A453	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	274.82	0.00%	-
A453	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	314.08	0.00%	-
A453	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	314.08	0.00%	-
A453	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	333.71	0.00%	-
A453	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	372.97	0.00%	-
A453	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	392.60	0.00%	-
A453	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	24	444.96	0.00%	-
A453	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	519.12	0.00%	-
A453	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	519.12	0.00%	-
A453	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	549.64	0.00%	-
A453	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	549.64	0.00%	-
A453	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	559.46	0.00%	-
A453	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	593.28	0.00%	-
A453	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	593.28	0.00%	-
A453	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	741.60	0.00%	-
A453	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	741.60	0.00%	-
A453	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	785.20	0.00%	-
A453	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	889.92	0.00%	-
A453	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	51	945.54	0.00%	-
A453	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	52	964.08	0.00%	-
A453	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	56	1,038.24	0.00%	-
A453	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	56	1,069.60	0.00%	-
A453	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	55	1,079.65	0.00%	-
A453	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	64	1,177.29	0.00%	-
A453	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,186.56	0.00%	-
A453	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	70	1,297.80	0.00%	-
A453	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	1,334.84	0.00%	-
A453	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	69	1,354.47	0.00%	-
A453	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	69	1,354.47	0.00%	-
A453	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	76	1,491.88	0.00%	-
A453	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	79	1,545.87	0.00%	-
A453	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	86	1,594.44	0.00%	-
A453	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	84	1,604.40	0.00%	-
A453	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	90	1,766.70	0.00%	-
A453	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	0	1.95	0.00%	-
A453	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	0	2.37	0.00%	-
A453	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	16.52	0.00%	-
A453	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	20.87	0.00%	-
A453	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	22.10	0.00%	-
A453	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	22.10	0.00%	-
A453	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	22.10	0.00%	-
A453	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	22.10	0.00%	-
A453	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	29.45	0.00%	-
A453	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	30.94	0.00%	-
A453	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	31.54	0.00%	-
A453	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	34.77	0.00%	-
A453	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	42.56	0.00%	-
A453	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	43.30	0.00%	-
A453	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	43.96	0.00%	-
A453	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	57.43	0.00%	-
A453	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	58.43	0.00%	-
A453	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	68.70	0.00%	-
A453	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	74.28	0.00%	-
A453	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	104.29	0.00%	-
A453	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	116.95	0.00%	-
A453	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	146.85	0.00%	-
A453	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	157.14	0.00%	-
A453	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	166.86	0.00%	-
A453	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	175.54	0.00%	-
A453	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	225.57	0.00%	-
A453	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	11	302.01	0.00%	-
A453	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	16	452.80	0.00%	-
A453	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	31	868.59	0.00%	-
A453	T54	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	78.52	16.85%	13.23
A453	T54	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	142.32	17.00%	24.19
A453	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A453	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A453	T54	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A453	T54	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	157.04	17.00%	26.70
A453	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	296.64	16.85%	49.98
A453	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	16.85%	52.92
A453	T54	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	382.79	16.85%	64.50
A453	T54	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	444.96	16.85%	74.98
A453	T54	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	741.60	16.85%	124.96

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A453	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	785.20	17.00%	133.48
A454	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	61	2,369.39	0.00%	-
A454	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	63	2,417.99	0.00%	-
A454	T107	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	67	2,478.21	0.00%	-
A454	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,855.80	0.00%	-
A454	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	5,057.54	0.00%	-
A454	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,841.86	0.00%	-
A454	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	6,490.76	0.00%	-
A454	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	6,782.92	0.00%	-
A454	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	6,815.32	0.00%	-
A454	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	7,139.88	0.00%	-
A454	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	7,336.22	0.00%	-
A454	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	197	7,886.17	0.00%	-
A454	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	61	2,368.99	0.00%	-
A454	T107	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	67	2,478.55	0.00%	-
A454	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	64	2,856.08	0.00%	-
A454	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	(4)	(162.30)	16.85%	(27.35)
A454	T107	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	16	590.00	16.85%	99.42
A454	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	16	649.20	16.85%	109.39
A454	T107	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	26	973.60	16.85%	164.05
A454	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	24	1,038.60	16.85%	175.00
A454	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	30	1,249.50	16.85%	210.54
A454	T107	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.04	16.85%	49.71
A454	T108	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.52	16.85%	50.13
A454	T108	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	324.56	16.85%	54.69
A454	T108	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	324.56	17.00%	55.18
A454	T108	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	356.96	16.85%	60.15
A454	T108	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	595.04	16.85%	100.26
A454	T108	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	648.90	16.85%	109.34
A454	T108	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	649.12	16.85%	109.38
A454	T108	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	649.12	16.85%	109.38
A454	T108	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	919.28	16.85%	154.90
A454	T108	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	973.68	16.85%	164.07
A454	T108	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,487.30	16.85%	250.61
A454	T108	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,515.06	16.85%	423.79
A455	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	62.18	0.00%	-
A455	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	63.00	0.00%	-
A455	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	2	63.00	0.00%	-
A455	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	63.00	0.00%	-
A455	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	3	94.50	0.00%	-
A455	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	126.00	0.00%	-
A455	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	126.00	0.00%	-
A455	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	5	157.50	0.00%	-
A455	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	5	157.50	0.00%	-
A455	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	6	186.54	0.00%	-
A455	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	6	189.00	0.00%	-
A455	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	217.63	0.00%	-
A455	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	217.63	0.00%	-
A455	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	7	217.63	0.00%	-
A455	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	7	217.63	0.00%	-
A455	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	220.50	0.00%	-
A455	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	248.72	0.00%	-
A455	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	252.00	0.00%	-
A455	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	252.00	0.00%	-
A455	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	252.00	0.00%	-
A455	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	9	283.50	0.00%	-
A455	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	10	310.90	0.00%	-
A455	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	10	315.00	0.00%	-
A455	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	315.00	0.00%	-
A455	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	10	315.00	0.00%	-
A455	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	373.08	0.00%	-
A455	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	373.08	0.00%	-
A455	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	378.00	0.00%	-
A455	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	12	378.00	0.00%	-
A455	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	12	378.00	0.00%	-
A455	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	12	378.00	0.00%	-
A455	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	404.17	0.00%	-
A455	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	13	409.50	0.00%	-
A455	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	13	409.50	0.00%	-
A455	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	435.26	0.00%	-
A455	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	472.50	0.00%	-
A455	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	497.44	0.00%	-
A455	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	16	504.00	0.00%	-
A455	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	17	528.53	0.00%	-
A455	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	17	528.53	0.00%	-
A455	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	18	567.00	0.00%	-
A455	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	19	590.71	0.00%	-
A455	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	598.50	0.00%	-
A455	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	19	598.50	0.00%	-
A455	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	19	598.50	0.00%	-
A455	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	19	598.50	0.00%	-
A455	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	661.50	0.00%	-
A455	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	22	678.39	0.00%	-
A455	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	683.98	0.00%	-
A455	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	22	693.00	0.00%	-
A455	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	25	787.50	0.00%	-
A455	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	27	839.43	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																		(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A455	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	28	882.00	0.00%	-
A455	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	28	882.00	0.00%	-
A455	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	30	945.00	0.00%	-
A455	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	976.50	0.00%	-
A455	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	31	976.50	0.00%	-
A455	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	40	1,260.00	0.00%	-
A455	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,323.00	0.00%	-
A455	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	53	1,669.50	0.00%	-
A455	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	54	1,678.86	0.00%	-
A455	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	54	1,701.00	0.00%	-
A455	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	57	1,772.13	0.00%	-
A455	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	63	1,984.50	0.00%	-
A455	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	65	2,020.85	0.00%	-
A455	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	65	2,047.50	0.00%	-
A455	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	67	2,083.03	0.00%	-
A455	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	67	2,110.50	0.00%	-
A455	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	70	2,205.00	0.00%	-
A455	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	165	5,129.85	0.00%	-
A455	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	252.00	17.00%	42.84
A455	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	23.32	0.00%	-
A455	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	38.75	0.00%	-
A455	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	47.25	0.00%	-
A455	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	69.95	0.00%	-
A455	T84	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	70.88	0.00%	-
A455	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	94.23	0.00%	-
A455	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	94.50	0.00%	-
A455	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	104.95	0.00%	-
A455	T84	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	120.50	0.00%	-
A455	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	121.44	0.00%	-
A455	T84	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	146.48	0.00%	-
A455	T84	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	3	147.90	0.00%	-
A455	T23	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	154.85	0.00%	-
A455	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	164.18	0.00%	-
A455	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	189.00	0.00%	-
A455	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	199.16	0.00%	-
A455	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	202.90	0.00%	-
A455	T84	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	204.60	0.00%	-
A455	T84	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	206.49	0.00%	-
A455	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	213.59	0.00%	-
A455	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	219.72	0.00%	-
A455	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	222.08	0.00%	-
A455	T84	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	236.25	0.00%	-
A455	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	240.03	0.00%	-
A455	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	5	245.29	0.00%	-
A455	T84	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	249.48	0.00%	-
A455	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	255.63	0.00%	-
A455	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	260.82	0.00%	-
A455	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	285.85	0.00%	-
A455	T23	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	291.51	0.00%	-
A455	T23	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	303.17	0.00%	-
A455	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	314.70	0.00%	-
A455	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	7	325.57	0.00%	-
A455	T23	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	8	349.81	0.00%	-
A455	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	350.66	0.00%	-
A455	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	8	354.38	0.00%	-
A455	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	378.00	0.00%	-
A455	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	8	386.04	0.00%	-
A455	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	9	402.59	0.00%	-
A455	T84	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	414.39	0.00%	-
A455	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	9	425.25	0.00%	-
A455	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	427.70	0.00%	-
A455	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	11	497.55	0.00%	-
A455	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	11	520.86	0.00%	-
A455	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	602.45	0.00%	-
A455	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	635.27	0.00%	-
A455	T23	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	15	716.87	0.00%	-
A455	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	16	756.00	0.00%	-
A455	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	17	784.37	0.00%	-
A455	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	19	880.29	0.00%	-
A455	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	22	1,021.08	0.00%	-
A455	T84	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	22	1,045.18	0.00%	-
A455	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	23	1,088.12	0.00%	-
A455	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	23	1,102.37	0.00%	-
A455	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	24	1,151.04	0.00%	-
A455	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	28	1,304.61	0.00%	-
A455	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	30	1,417.99	0.00%	-
A455	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	32	1,509.66	0.00%	-
A455	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	32	1,509.67	0.00%	-
A455	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	35	1,661.36	0.00%	-
A455	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	42	1,980.77	0.00%	-
A455	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	45	2,116.87	0.00%	-
A455	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	51	2,412.65	0.00%	-
A455	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	56	2,643.22	0.00%	-
A455	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	59	2,746.27	0.00%	-
A455	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	58	2,758.51	0.00%	-
A455	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	61	2,855.20	0.00%	-
A455	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	66	3,097.95	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A455	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	81	3,828.76	0.00%	-
A455	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	84	3,919.26	0.00%	-
A455	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	2	70.88	17.00%	12.05
A455	T84	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	42.53	16.85%	7.17
A455	T84	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	68.52	17.00%	11.65
A455	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	93.27	16.85%	15.72
A455	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A455	T23	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A455	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A455	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A455	T23	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A455	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A455	T23	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A455	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A455	T84	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A455	T84	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	16.85%	42.46
A455	T84	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	16.85%	42.46
A455	T84	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	16.85%	42.46
A455	T84	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	17.00%	42.84
A455	T84	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	17.00%	42.84
A455	T84	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	17.00%	42.84
A455	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A455	T23	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	497.44	16.85%	83.82
A455	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	16.85%	84.92
A455	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	16.85%	84.92
A455	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A455	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	16.85%	127.39
A455	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	882.00	17.00%	149.94
A455	T23	4	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,243.60	16.85%	209.55
A455	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,260.00	17.00%	214.20
A455	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	80	2,487.20	16.85%	419.09
A456	T284	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	78	3,116.62	0.00%	-
A456	T284	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	128	4,808.80	0.00%	-
A456	T284	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	126	5,064.84	0.00%	-
A456	T284	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	146	5,673.04	0.00%	-
A456	T284	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	157	5,848.51	0.00%	-
A456	T284	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	137	5,875.76	0.00%	-
A456	T284	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	174	6,498.34	0.00%	-
A456	T284	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	6,519.12	0.00%	-
A456	T284	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	167	6,664.54	0.00%	-
A456	T284	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	180	6,706.28	0.00%	-
A456	T284	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	157	6,712.12	0.00%	-
A456	T284	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	174	6,764.76	0.00%	-
A456	T284	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	77.98	16.85%	13.14
A456	T284	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	81.88	16.85%	13.80
A456	T284	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	85.78	16.85%	14.45
A456	T284	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	97.48	16.85%	16.43
A456	T284	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	129.97	17.00%	22.09
A456	T284	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	150.12	16.85%	25.30
A456	T284	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	155.96	16.85%	26.28
A456	T284	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	253.44	16.85%	42.70
A456	T284	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	285.92	16.85%	48.18
A456	T284	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	311.92	16.85%	52.56
A456	T284	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	343.12	16.85%	57.82
A456	T284	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	343.12	17.00%	58.33
A456	T284	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	420.66	17.00%	71.51
A456	T284	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	571.84	16.85%	96.36
A456	T284	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	643.36	17.00%	109.37
A456	T284	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	686.16	16.85%	115.62
A456	T284	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	883.76	17.00%	150.24
A456	T284	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	935.76	16.85%	157.68
A456	T284	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,029.36	16.85%	173.45
A456	T284	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,741.52	16.85%	293.45
A456	T284	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,088.00	16.85%	520.33
A457	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	393.20	0.00%	-
A457	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	15	523.97	0.00%	-
A457	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	15	523.97	0.00%	-
A457	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	523.97	0.00%	-
A457	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	18	654.84	0.00%	-
A457	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	684.34	0.00%	-
A457	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	689.90	0.00%	-
A457	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	765.30	0.00%	-
A457	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	784.04	0.00%	-
A457	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	872.08	0.00%	-
A457	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	23	912.41	0.00%	-
A457	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	23	912.41	0.00%	-
A457	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	23	912.41	0.00%	-
A457	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	913.24	0.00%	-
A457	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	25	919.81	0.00%	-
A457	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	25	919.81	0.00%	-
A457	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	25	919.81	0.00%	-
A457	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	930.31	0.00%	-
A457	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	951.22	0.00%	-
A457	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,013.90	0.00%	-
A457	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,014.80	0.00%	-
A457	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	26	1,020.35	0.00%	-
A457	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	26	1,020.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A457	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	26	1,020.35	0.00%	-
A457	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	27	1,045.33	0.00%	-
A457	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	27	1,045.33	0.00%	-
A457	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	27	1,045.33	0.00%	-
A457	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,080.61	0.00%	-
A457	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	29	1,140.47	0.00%	-
A457	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	31	1,150.05	0.00%	-
A457	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	31	1,162.58	0.00%	-
A457	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	31	1,162.58	0.00%	-
A457	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	31	1,162.58	0.00%	-
A457	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	30	1,217.59	0.00%	-
A457	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	30	1,217.59	0.00%	-
A457	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	30	1,217.59	0.00%	-
A457	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	31	1,240.35	0.00%	-
A457	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	31	1,240.35	0.00%	-
A457	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	31	1,240.35	0.00%	-
A457	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	33	1,268.23	0.00%	-
A457	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	33	1,268.23	0.00%	-
A457	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	33	1,268.23	0.00%	-
A457	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	33	1,275.15	0.00%	-
A457	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	34	1,306.89	0.00%	-
A457	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	1,352.00	0.00%	-
A457	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,352.00	0.00%	-
A457	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,352.00	0.00%	-
A457	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	1,353.00	0.00%	-
A457	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,353.00	0.00%	-
A457	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,353.00	0.00%	-
A457	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	1,440.93	0.00%	-
A457	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,440.93	0.00%	-
A457	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,440.93	0.00%	-
A457	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	39	1,453.36	0.00%	-
A457	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	38	1,522.18	0.00%	-
A457	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	39	1,550.81	0.00%	-
A457	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	41	1,585.74	0.00%	-
A457	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	40	1,688.98	0.00%	-
A457	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	40	1,690.58	0.00%	-
A457	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	40	1,800.23	0.00%	-
A457	T313	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	45.31	17.00%	7.70
A457	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	76.86	16.85%	12.95
A457	T313	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.68	16.85%	17.81
A457	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	115.29	16.85%	19.43
A457	T313	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	126.84	16.85%	21.37
A457	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	224.23	16.85%	37.78
A457	T313	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	253.68	16.85%	42.75
A457	T313	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	302.00	17.00%	51.34
A457	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.44	16.85%	51.80
A457	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.44	16.85%	51.80
A457	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	307.70	16.85%	51.85
A457	T313	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	310.08	17.00%	52.71
A457	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	329.52	17.00%	56.02
A457	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.24	16.85%	56.99
A457	T313	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	372.08	17.00%	63.25
A457	T313	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	415.25	17.00%	70.59
A457	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	563.68	16.85%	94.98
A457	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	676.19	16.85%	113.94
A457	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	845.52	16.85%	142.47
A457	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	845.52	16.85%	142.47
A457	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	1,857.56	16.85%	313.00
A458	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	406.08	0.00%	-
A458	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	410.44	0.00%	-
A458	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	415.28	0.00%	-
A458	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	445.56	0.00%	-
A458	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	461.40	0.00%	-
A458	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	513.72	0.00%	-
A458	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	519.88	0.00%	-
A458	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	609.12	0.00%	-
A458	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	615.20	0.00%	-
A458	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	617.80	0.00%	-
A458	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	617.80	0.00%	-
A458	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	617.80	0.00%	-
A458	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	3,654.68	0.00%	-
A458	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,737.84	0.00%	-
A458	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	3,867.38	0.00%	-
A458	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	4,010.00	0.00%	-
A458	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	4,153.32	0.00%	-
A458	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	111	4,524.72	0.00%	-
A458	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	123	4,931.44	0.00%	-
A458	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,143.60	0.00%	-
A458	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,537.52	0.00%	-
A458	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,560.52	0.00%	-
A458	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,560.52	0.00%	-
A458	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,560.52	0.00%	-
A458	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	15	570.22	15.80%	90.09
A458	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	282.00	16.85%	47.52
A458	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	282.00	16.85%	47.52
A458	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	307.60	16.85%	51.83
A458	T55	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	307.60	16.85%	51.83

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A458	T55	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	307.60	16.85%	51.83
A458	T55	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	307.60	16.85%	51.83
A458	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.40	16.85%	57.02
A458	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	338.40	16.85%	57.02
A458	T55	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	338.40	16.85%	57.02
A458	T55	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	520.32	17.00%	88.45
A458	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	564.00	16.85%	95.03
A458	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	589.60	17.00%	100.23
A458	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	615.20	16.85%	103.66
A458	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	615.20	16.85%	103.66
A458	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	615.20	16.85%	103.66
A458	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	615.92	16.85%	103.78
A458	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	676.76	16.85%	114.03
A458	T55	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	676.80	17.00%	115.06
A458	T55	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	693.76	17.00%	117.94
A458	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,015.16	17.00%	172.58
A458	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,015.20	16.85%	171.06
A458	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,015.20	17.00%	172.58
A458	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,409.96	16.85%	237.58
A458	T55	3	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,445.20	17.00%	245.68
A458	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,538.00	16.85%	259.15
A458	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,692.00	16.85%	285.10
A459	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A459	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.02	100.00%	0.02
A459	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.02	100.00%	0.02
A459	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A459	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.02	100.00%	0.02
A459	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.03	100.00%	0.03
A459	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A459	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.05	100.00%	0.05
A459	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.05	100.00%	0.05
A459	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A459	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.05	100.00%	0.05
A459	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.05	100.00%	0.05
A459	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.07	100.00%	0.07
A459	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.08	100.00%	0.08
A459	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A459	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.08	100.00%	0.08
A459	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.08	100.00%	0.08
A459	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.08	100.00%	0.08
A459	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.09	100.00%	0.09
A459	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.09	100.00%	0.09
A459	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.09	100.00%	0.09
A459	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A459	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.10	100.00%	0.10
A459	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.11	100.00%	0.11
A459	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.12	100.00%	0.12
A459	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.12	100.00%	0.12
A459	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.13	100.00%	0.13
A459	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.13	100.00%	0.13
A459	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.14	100.00%	0.14
A459	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.14	100.00%	0.14
A459	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A459	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.16	100.00%	0.16
A459	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.16	100.00%	0.16
A459	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.16	100.00%	0.16
A459	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.17	100.00%	0.17
A459	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.19	100.00%	0.19
A459	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.19	100.00%	0.19
A459	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.21	100.00%	0.21
A459	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.21	100.00%	0.21
A459	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.23	100.00%	0.23
A459	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.24	100.00%	0.24
A459	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.29	100.00%	0.29
A459	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.29	100.00%	0.29
A459	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.32	100.00%	0.32
A459	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.33	100.00%	0.33
A459	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.36	100.00%	0.36
A459	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.40	100.00%	0.40
A459	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.48	100.00%	0.48
A459	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.51	100.00%	0.51
A459	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.53	100.00%	0.53
A459	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.53	100.00%	0.53
A459	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.54	100.00%	0.54
A459	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.59	100.00%	0.59
A459	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.60	100.00%	0.60
A459	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.62	100.00%	0.62
A459	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.76	100.00%	0.76
A459	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.98	100.00%	0.98
A459	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.98	100.00%	0.98
A459	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.00	100.00%	1.00
A459	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.01	100.00%	1.01
A459	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.36	100.00%	1.36
A459	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	2.05	100.00%	2.05
A459	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.24	100.00%	2.24
A459	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	2.43	100.00%	2.43
A459	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	4.16	100.00%	4.16

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A459	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	7.36	100.00%	7.36
A459	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	16.32	100.00%	16.32
A459	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	21.76	100.00%	21.76
A459	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	28.80	100.00%	28.80
A459	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	31.36	100.00%	31.36
A459	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	1	43.84	100.00%	43.84
A459	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	59.44	100.00%	59.44
A459	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	63.36	100.00%	63.36
A459	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	86.72	100.00%	86.72
A459	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	88.00	100.00%	88.00
A459	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	95.36	100.00%	95.36
A459	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	97.28	100.00%	97.28
A459	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	111.04	100.00%	111.04
A459	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	149.76	100.00%	149.76
A459	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	150.72	100.00%	150.72
A459	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	161.92	100.00%	161.92
A459	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	162.24	100.00%	162.24
A459	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	162.30	100.00%	162.30
A459	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	163.52	100.00%	163.52
A459	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	163.84	100.00%	163.84
A459	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	168.64	100.00%	168.64
A459	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	6	181.44	100.00%	181.44
A459	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	185.60	100.00%	185.60
A459	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	189.44	100.00%	189.44
A459	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	6	199.34	100.00%	199.34
A459	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	7	216.00	100.00%	216.00
A459	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	7	223.36	100.00%	223.36
A459	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	8	249.28	100.00%	249.28
A459	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	255.04	100.00%	255.04
A459	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	255.36	100.00%	255.36
A459	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	255.36	100.00%	255.36
A459	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A459	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	258.24	100.00%	258.24
A459	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	262.08	100.00%	262.08
A459	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	263.68	100.00%	263.68
A459	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	267.52	100.00%	267.52
A459	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	276.16	100.00%	276.16
A459	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	280.64	100.00%	280.64
A459	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	294.72	100.00%	294.72
A459	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	297.22	100.00%	297.22
A459	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	10	333.76	100.00%	333.76
A459	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	348.48	100.00%	348.48
A459	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	369.60	100.00%	369.60
A459	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	12	376.64	100.00%	376.64
A459	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	381.44	100.00%	381.44
A459	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	408.96	100.00%	408.96
A459	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	13	420.48	100.00%	420.48
A459	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	14	436.80	100.00%	436.80
A459	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	14	443.20	100.00%	443.20
A459	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	15	466.88	100.00%	466.88
A459	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	15	479.36	100.00%	479.36
A459	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	489.60	100.00%	489.60
A459	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	16	497.60	100.00%	497.60
A459	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	525.44	100.00%	525.44
A459	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	586.24	100.00%	586.24
A459	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	598.72	100.00%	598.72
A459	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	630.72	100.00%	630.72
A459	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	692.80	100.00%	692.80
A459	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	23	726.08	100.00%	726.08
A459	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	767.04	100.00%	767.04
A459	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	768.96	100.00%	768.96
A459	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	944.00	100.00%	944.00
A459	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	1,034.56	100.00%	1,034.56
A459	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	44	1,416.00	100.00%	1,416.00
A459	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	45	1,453.44	100.00%	1,453.44
A459	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	53	1,639.35	100.00%	1,639.35
A459	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	56	1,792.13	100.00%	1,792.13
A459	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	61	1,955.52	100.00%	1,955.52
A459	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	63	2,007.36	100.00%	2,007.36
A459	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	64	2,056.96	100.00%	2,056.96
A459	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	74	2,376.32	100.00%	2,376.32
A459	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	76	2,442.88	100.00%	2,442.88
A459	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	78	2,497.28	100.00%	2,497.28
A459	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	81	2,579.20	100.00%	2,579.20
A459	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	84	2,689.60	100.00%	2,689.60
A459	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	94	2,995.20	100.00%	2,995.20
A459	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	99	3,168.00	100.00%	3,168.00
A459	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	133	4,247.68	100.00%	4,247.68
A459	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	0.97	100.00%	0.97
A459	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	1.92	100.00%	1.92
A459	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.92	100.00%	1.92
A459	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.34	100.00%	2.34
A459	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.40	100.00%	2.40
A459	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	2.40	100.00%	2.40
A459	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	2.44	100.00%	2.44
A459	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	3.37	100.00%	3.37
A459	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	3.81	100.00%	3.81

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A459	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	3.84	100.00%	3.84
A459	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	3.84	100.00%	3.84
A459	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	3.89	100.00%	3.89
A459	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.34	100.00%	4.34
A459	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	4.36	100.00%	4.36
A459	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	4.77	100.00%	4.77
A459	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.79	100.00%	5.79
A459	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	6.32	100.00%	6.32
A459	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	7.68	100.00%	7.68
A459	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	7.74	100.00%	7.74
A459	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	8.16	100.00%	8.16
A459	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.16	100.00%	8.16
A459	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	8.25	100.00%	8.25
A459	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	8.69	100.00%	8.69
A459	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	9.17	100.00%	9.17
A459	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	9.22	100.00%	9.22
A459	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	10.57	100.00%	10.57
A459	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	10.58	100.00%	10.58
A459	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	11.13	100.00%	11.13
A459	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	12.96	100.00%	12.96
A459	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	13.57	100.00%	13.57
A459	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	13.92	100.00%	13.92
A459	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	14.44	100.00%	14.44
A459	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	15.94	100.00%	15.94
A459	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	16.97	100.00%	16.97
A459	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	22.65	100.00%	22.65
A459	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	23.05	100.00%	23.05
A459	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	23.19	100.00%	23.19
A459	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	24.59	100.00%	24.59
A459	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	25.92	100.00%	25.92
A459	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	25.97	100.00%	25.97
A459	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	26.12	100.00%	26.12
A459	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	27.01	100.00%	27.01
A459	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	28.37	100.00%	28.37
A459	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	28.84	100.00%	28.84
A459	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	29.31	100.00%	29.31
A459	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	30.96	100.00%	30.96
A459	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	35.55	100.00%	35.55
A459	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	47.09	100.00%	47.09
A459	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	1	47.54	100.00%	47.54
A459	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	65.28	100.00%	65.28
A459	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	67.74	100.00%	67.74
A459	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	73.45	100.00%	73.45
A459	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	78.29	100.00%	78.29
A459	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	89.79	100.00%	89.79
A459	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	90.29	100.00%	90.29
A459	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	103.78	100.00%	103.78
A459	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	113.80	100.00%	113.80
A459	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	3	128.17	100.00%	128.17
A459	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	3	146.95	100.00%	146.95
A459	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	4	181.16	100.00%	181.16
A459	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	4	189.72	100.00%	189.72
A459	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	201.17	100.00%	201.17
A459	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	7	316.84	100.00%	316.84
A459	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	399.43	100.00%	399.43
A459	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	12	565.04	100.00%	565.04
A459	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A459	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A459	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	168.00	16.85%	28.31
A459	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A459	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A459	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A459	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A459	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A459	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A459	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A459	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A459	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A459	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A459	T255	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	16.85%	129.41
A459	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	30	944.00	17.00%	160.48
A459	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A459	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A459	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A459	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A459	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	52	1,664.00	17.00%	282.88
A46	T210	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.94	0.00%	-
A46	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	264.00	0.00%	-
A46	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	264.00	0.00%	-
A46	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	528.00	0.00%	-
A46	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	792.00	0.00%	-
A46	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	792.00	0.00%	-
A46	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,320.00	0.00%	-
A46	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	96	3,168.00	0.00%	-
A46	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	100	3,300.00	0.00%	-
A46	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	110	3,613.50	0.00%	-
A46	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	4,224.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A46	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	4,224.00	0.00%	-
A46	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	130	4,290.00	0.00%	-
A46	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	140	4,620.00	0.00%	-
A46	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	142	4,686.00	0.00%	-
A46	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	5,140.64	0.00%	-
A46	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	156	5,148.00	0.00%	-
A46	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	200	6,600.00	0.00%	-
A46	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	216	7,128.00	0.00%	-
A46	T210	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	49.50	0.00%	-
A46	T210	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	49.50	0.00%	-
A46	T210	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	74.25	0.00%	-
A46	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	86.63	0.00%	-
A46	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	99.00	0.00%	-
A46	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	123.75	0.00%	-
A46	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	136.13	0.00%	-
A46	T210	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	247.50	0.00%	-
A46	T210	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	299.00	0.00%	-
A46	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	312.85	0.00%	-
A46	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	358.88	0.00%	-
A46	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	412.93	0.00%	-
A46	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	464.33	0.00%	-
A46	T210	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	13	644.48	0.00%	-
A46	T210	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	693.00	0.00%	-
A46	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	17	853.83	0.00%	-
A46	T210	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	18	878.63	0.00%	-
A46	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	19	926.67	0.00%	-
A46	T210	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	19	942.49	0.00%	-
A46	T210	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	23	1,131.05	0.00%	-
A46	T210	4	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	49.50	16.85%	8.34
A46	T210	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	66.00	16.85%	11.12
A46	T210	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	66.00	16.85%	11.12
A46	T210	10	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	99.00	16.85%	16.68
A46	T210	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	132.00	16.85%	22.24
A46	T210	2	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	148.50	17.00%	25.25
A46	T210	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.00	16.85%	44.48
A46	T210	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	264.00	16.85%	44.48
A46	T210	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	264.00	16.85%	44.48
A46	T210	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.00	16.85%	44.48
A46	T210	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.00	16.85%	44.48
A46	T210	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	264.00	16.85%	44.48
A46	T210	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	264.00	16.85%	44.48
A46	T210	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.00	16.85%	44.48
A46	T210	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.00	17.00%	44.88
A46	T210	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	270.56	17.00%	46.00
A46	T210	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	396.00	16.85%	66.73
A46	T210	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	396.00	17.00%	67.32
A46	T210	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	528.00	16.85%	88.97
A46	T210	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	528.00	17.00%	89.76
A46	T210	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	528.00	17.00%	89.76
A46	T210	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	594.00	16.85%	100.09
A46	T210	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	660.00	16.85%	111.21
A46	T210	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	792.00	16.85%	133.45
A46	T210	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,056.00	16.85%	177.94
A460	T334	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	67.98	0.00%	-
A460	T334	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	175.05	0.00%	-
A460	T334	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	203.94	0.00%	-
A460	T334	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	210.06	0.00%	-
A460	T334	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	10	339.90	0.00%	-
A460	T334	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	339.90	0.00%	-
A460	T334	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	560.16	0.00%	-
A460	T334	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	700.20	0.00%	-
A460	T334	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	815.76	0.00%	-
A460	T334	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	30	1,019.70	0.00%	-
A460	T334	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,190.34	0.00%	-
A460	T334	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,359.60	0.00%	-
A460	T334	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	1,960.56	0.00%	-
A460	T334	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,800.80	0.00%	-
A460	T334	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	90	3,150.90	0.00%	-
A460	T334	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	100	3,501.00	0.00%	-
A460	T334	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	110	3,738.90	0.00%	-
A460	T334	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	110	3,738.90	0.00%	-
A460	T334	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	124	4,214.76	0.00%	-
A460	T334	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	4,481.28	0.00%	-
A460	T334	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	141	4,936.41	0.00%	-
A460	T334	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	5,041.44	0.00%	-
A460	T334	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	153	5,200.47	0.00%	-
A460	T334	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	163	5,540.37	0.00%	-
A460	T328	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	(8)	(330.14)	15.80%	(52.16)
A460	T328	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	80	3,301.41	15.80%	521.62
A460	T334	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	17.35	0.00%	-
A460	T334	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	25.49	0.00%	-
A460	T334	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	25.50	0.00%	-
A460	T334	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	34.17	0.00%	-
A460	T334	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	50.99	0.00%	-
A460	T334	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	91.93	0.00%	-
A460	T334	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	157.56	0.00%	-
A460	T334	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.03	16.85%	17.70

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A460	T334	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	169.95	16.85%	28.64
A460	T334	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A460	T334	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.08	16.85%	47.19
A460	T334	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.08	16.85%	47.19
A460	T334	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.08	17.00%	47.61
A460	T334	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.08	17.00%	47.61
A460	T334	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.08	17.00%	47.61
A460	T328	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	330.16	16.85%	55.63
A460	T334	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	339.90	16.85%	57.27
A460	T334	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	339.90	16.85%	57.27
A460	T334	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	339.90	16.85%	57.27
A460	T334	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	339.90	16.85%	57.27
A460	T334	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	339.90	16.85%	57.27
A460	T334	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	385.11	17.00%	65.47
A460	T334	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A460	T334	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	18	630.18	17.00%	107.13
A460	T334	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	679.80	16.85%	114.55
A460	T334	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	679.80	16.85%	114.55
A460	T334	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.32	17.00%	190.45
A460	T334	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,189.65	16.85%	200.46
A460	T334	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,400.40	17.00%	238.07
A460	T334	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	2,100.60	16.85%	353.95
A461	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.15	0.00%	-
A461	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,552.48	0.00%	-
A461	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,552.48	0.00%	-
A461	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,746.54	0.00%	-
A461	T318	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,831.65	0.00%	-
A461	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,843.57	0.00%	-
A461	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,843.57	0.00%	-
A461	T318	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,880.70	0.00%	-
A461	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,328.64	0.00%	-
A461	T318	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,417.93	0.00%	-
A461	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	2,449.92	0.00%	-
A461	T318	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,552.27	0.00%	-
A461	T318	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	70	2,564.38	0.00%	-
A461	T318	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	70	2,564.38	0.00%	-
A461	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,619.72	0.00%	-
A461	T318	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,686.80	0.00%	-
A461	T318	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,747.89	0.00%	-
A461	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,765.26	0.00%	-
A461	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,765.26	0.00%	-
A461	T318	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,820.90	0.00%	-
A461	T318	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	70	2,855.56	0.00%	-
A461	T318	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,627.12	0.00%	-
A461	T318	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,828.55	0.00%	-
A461	T318	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	3,847.00	0.00%	-
A461	T318	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	4,029.86	0.00%	-
A461	T318	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	4,183.11	0.00%	-
A461	T318	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	4,283.88	0.00%	-
A461	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	932.34	0.00%	-
A461	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,648.65	0.00%	-
A461	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	1,728.24	0.00%	-
A461	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	49	2,217.43	0.00%	-
A461	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	49	2,228.52	0.00%	-
A461	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	121.28	16.85%	20.44
A461	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	242.56	16.85%	40.87
A461	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	242.56	16.85%	40.87
A461	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	242.56	16.85%	40.87
A461	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	242.56	16.85%	40.87
A461	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	242.56	16.85%	40.87
A461	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	242.56	16.85%	40.87
A461	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	242.56	16.85%	40.87
A461	T318	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	305.28	16.85%	51.44
A461	T318	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	17.00%	51.90
A461	T318	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.84	16.85%	56.59
A461	T100	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	485.12	16.85%	81.74
A461	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	485.12	16.85%	81.74
A461	T318	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	559.68	16.85%	94.31
A461	T318	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	671.61	16.85%	113.17
A461	T318	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,455.38	16.85%	245.23
A462	T100	6	2019	330	Full-Time	NSS	NSS - Night Shift	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.16	0.00%	-
A462	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	253.68	0.00%	-
A462	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	302.16	0.00%	-
A462	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	360.02	0.00%	-
A462	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	486.07	0.00%	-
A462	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	543.74	0.00%	-
A462	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	551.58	0.00%	-
A462	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	558.88	0.00%	-
A462	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	576.66	0.00%	-
A462	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	591.63	0.00%	-
A462	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	620.72	0.00%	-
A462	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	52	1,658.55	0.00%	-
A462	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	54	1,725.16	0.00%	-
A462	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	54	1,725.16	0.00%	-
A462	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	61	1,921.77	0.00%	-
A462	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	73	2,321.20	0.00%	-
A462	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	82	2,587.57	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A462	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,718.67	0.00%	-
A462	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	89	2,834.91	0.00%	-
A462	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	90	2,841.25	0.00%	-
A462	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	3,239.89	0.00%	-
A462	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,374.68	0.00%	-
A462	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,893.76	0.00%	-
A462	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,963.68	0.00%	-
A462	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	5,029.63	0.00%	-
A462	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	149	5,121.70	0.00%	-
A462	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	163	5,355.62	0.00%	-
A462	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,587.10	0.00%	-
A462	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	95.14	0.00%	-
A462	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	694.39	0.00%	-
A462	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	62	2,943.55	0.00%	-
A462	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	63	3,012.97	0.00%	-
A462	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	66	3,133.01	0.00%	-
A462	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	70	3,337.20	0.00%	-
A462	T55	12	2019	330	Full-Time	EEUEU	U - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	62.94	16.85%	10.61
A462	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	63.42	16.85%	10.69
A462	T55	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	68.66	16.85%	11.57
A462	T55	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	94.41	16.85%	15.91
A462	T55	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	125.88	17.00%	21.40
A462	T55	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	125.88	17.00%	21.40
A462	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	126.84	16.85%	21.37
A462	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	151.04	17.00%	25.68
A462	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	237.83	16.85%	40.07
A462	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	253.68	16.85%	42.75
A462	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	253.68	16.85%	42.75
A462	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	253.68	16.85%	42.75
A462	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	274.64	16.85%	46.28
A462	T55	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	274.64	16.85%	46.28
A462	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.64	17.00%	46.69
A462	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	302.08	16.85%	50.90
A462	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	302.08	16.85%	50.90
A462	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	302.08	16.85%	50.90
A462	T55	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	302.08	16.85%	50.90
A462	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	302.11	17.00%	51.36
A462	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	380.52	16.85%	64.12
A462	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	507.36	16.85%	85.49
A462	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	602.49	16.85%	101.52
A462	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	604.19	16.85%	101.81
A462	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	817.93	16.85%	137.82
A462	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,258.80	16.85%	212.11
A463	T313	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	9	416.61	16.85%	70.20
A464	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	760.00	0.00%	-
A464	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,520.00	0.00%	-
A464	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	112	2,128.00	0.00%	-
A464	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	2,280.00	0.00%	-
A464	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	40	760.00	0.00%	-
A464	T251	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	17.00%	25.84
A465	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	(2)	(64.00)	100.00%	(64.00)
A465	T21	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.50	100.00%	1.50
A465	T21	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.00	100.00%	2.00
A465	T21	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.67	100.00%	2.67
A465	T21	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.00	100.00%	3.00
A465	T21	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	3.00	100.00%	3.00
A465	T21	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.00	100.00%	4.00
A465	T21	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.50	100.00%	4.50
A465	T21	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	5.50	100.00%	5.50
A465	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.00	100.00%	6.00
A465	T21	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	7.00	100.00%	7.00
A465	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	7.00	100.00%	7.00
A465	T21	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	7.50	100.00%	7.50
A465	T21	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	10.00	100.00%	10.00
A465	T21	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	14.00	100.00%	14.00
A465	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	23.50	100.00%	23.50
A465	T21	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	2	64.00	100.00%	64.00
A465	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	248.56	100.00%	248.56
A465	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	256.00	100.00%	256.00
A465	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	256.00	100.00%	256.00
A465	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	256.00	100.00%	256.00
A465	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	256.00	100.00%	256.00
A465	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	512.00	100.00%	512.00
A465	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	512.00	100.00%	512.00
A465	T21	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	768.00	100.00%	768.00
A465	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	24	768.00	100.00%	768.00
A465	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	28	896.00	100.00%	896.00
A465	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A465	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	39	1,248.00	100.00%	1,248.00
A465	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	56	1,792.00	100.00%	1,792.00
A465	T21	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	74	2,352.00	100.00%	2,352.00
A465	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	88	2,816.00	100.00%	2,816.00
A465	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	96	3,072.00	100.00%	3,072.00
A465	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	96	3,072.00	100.00%	3,072.00
A465	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	96	3,072.00	100.00%	3,072.00
A465	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	104	3,328.00	100.00%	3,328.00
A465	T21	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	104	3,328.00	100.00%	3,328.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A465	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	120	3,840.00	100.00%	3,840.00
A465	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	120	3,840.00	100.00%	3,840.00
A465	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	128	4,051.36	100.00%	4,051.36
A465	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	128	4,096.00	100.00%	4,096.00
A465	T21	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	134	4,288.00	100.00%	4,288.00
A465	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	136	4,352.00	100.00%	4,352.00
A465	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	256.00	16.85%	43.14
A465	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	23.33	100.00%	23.33
A465	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	48.00	100.00%	48.00
A465	T21	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	48.03	100.00%	48.03
A465	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	72.00	100.00%	72.00
A465	T21	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	96.00	100.00%	96.00
A465	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	96.00	100.00%	96.00
A465	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	96.00	100.00%	96.00
A465	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	168.00	100.00%	168.00
A465	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	192.00	100.00%	192.00
A465	T21	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	192.08	100.00%	192.08
A465	T21	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	192.40	100.00%	192.40
A465	T21	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	240.00	100.00%	240.00
A465	T21	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	240.15	100.00%	240.15
A465	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	240.20	100.00%	240.20
A465	T21	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	256.63	100.00%	256.63
A465	T21	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	6	288.78	100.00%	288.78
A465	T21	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	312.33	100.00%	312.33
A465	T21	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	7	326.62	100.00%	326.62
A465	T21	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	360.23	100.00%	360.23
A465	T21	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	360.98	100.00%	360.98
A465	T21	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	8	384.96	100.00%	384.96
A465	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	385.04	100.00%	385.04
A465	T21	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	408.33	100.00%	408.33
A465	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	432.00	100.00%	432.00
A465	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	10	456.98	100.00%	456.98
A465	T21	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	10	480.30	100.00%	480.30
A465	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	12	539.88	100.00%	539.88
A465	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	13	624.27	100.00%	624.27
A465	T21	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	13	624.34	100.00%	624.34
A465	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	14	648.21	100.00%	648.21
A465	T21	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	20	962.20	100.00%	962.20
A465	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	25	1,177.85	100.00%	1,177.85
A465	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	56	2,670.54	100.00%	2,670.54
A465	T21	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	4	192.20	16.85%	32.39
A465	T21	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	24.02	16.85%	4.05
A465	T21	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	46.66	16.85%	7.86
A465	T21	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A465	T21	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A465	T21	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A465	T21	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A465	T21	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A465	T21	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A465	T21	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A465	T21	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	16.85%	64.70
A465	T21	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	512.00	16.85%	86.27
A465	T21	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A465	T21	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A465	T21	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	745.68	16.85%	125.65
A465	T21	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	768.00	16.85%	129.41
A465	T21	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	16.85%	129.41
A465	T21	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A465	T21	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	17.00%	174.08
A465	T21	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A465	T21	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,560.00	16.85%	431.36
A466	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.50	0.00%	-
A466	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	3.72	0.00%	-
A466	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	11.47	0.00%	-
A466	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.78	0.00%	-
A466	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	24.59	0.00%	-
A466	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.59	0.00%	-
A466	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.70	0.00%	-
A466	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	30.90	0.00%	-
A466	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	32.58	0.00%	-
A466	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.36	0.00%	-
A466	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	37.36	0.00%	-
A466	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	46.19	0.00%	-
A466	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	68.82	0.00%	-
A466	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	80.70	0.00%	-
A466	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	90.30	0.00%	-
A466	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	101.99	0.00%	-
A466	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	110.98	0.00%	-
A466	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	116.24	0.00%	-
A466	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	121.35	0.00%	-
A466	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	128.06	0.00%	-
A466	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	147.60	0.00%	-
A466	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	152.32	0.00%	-
A466	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	165.08	0.00%	-
A466	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	166.37	0.00%	-
A466	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	182.10	0.00%	-
A466	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	192.23	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A466	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	203.72	0.00%	-
A466	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	212.99	0.00%	-
A466	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	219.38	0.00%	-
A466	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	220.02	0.00%	-
A466	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	240.56	0.00%	-
A466	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	241.80	0.00%	-
A466	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	251.31	0.00%	-
A466	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	262.57	0.00%	-
A466	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	275.90	0.00%	-
A466	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	280.86	0.00%	-
A466	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	291.40	0.00%	-
A466	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	292.52	0.00%	-
A466	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	309.10	0.00%	-
A466	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	310.07	0.00%	-
A466	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	321.89	0.00%	-
A466	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	334.80	0.00%	-
A466	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	345.60	0.00%	-
A466	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	361.47	0.00%	-
A466	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	492.09	0.00%	-
A466	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	517.08	0.00%	-
A466	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	530.72	0.00%	-
A466	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	537.00	0.00%	-
A466	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	539.65	0.00%	-
A466	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	548.91	0.00%	-
A466	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	583.11	0.00%	-
A466	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	602.88	0.00%	-
A466	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	641.54	0.00%	-
A466	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	21	659.37	0.00%	-
A466	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	730.33	0.00%	-
A466	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	771.81	0.00%	-
A466	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	780.90	0.00%	-
A466	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	884.19	0.00%	-
A466	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	888.77	0.00%	-
A466	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	903.96	0.00%	-
A466	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	904.96	0.00%	-
A466	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	912.94	0.00%	-
A466	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	919.46	0.00%	-
A466	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,000.68	0.00%	-
A466	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,025.39	0.00%	-
A466	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	35	1,091.20	0.00%	-
A466	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,121.58	0.00%	-
A466	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,129.46	0.00%	-
A466	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,151.81	0.00%	-
A466	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,155.99	0.00%	-
A466	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	39	1,220.47	0.00%	-
A466	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,268.35	0.00%	-
A466	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,328.39	0.00%	-
A466	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	45	1,343.40	0.00%	-
A466	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,355.32	0.00%	-
A466	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	45	1,393.76	0.00%	-
A466	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,407.09	0.00%	-
A466	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,499.78	0.00%	-
A466	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,507.53	0.00%	-
A466	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,545.21	0.00%	-
A466	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,711.90	0.00%	-
A466	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,726.20	0.00%	-
A466	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,783.43	0.00%	-
A466	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,864.84	0.00%	-
A466	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,879.57	0.00%	-
A466	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,738.36	0.00%	-
A466	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	102	3,069.90	0.00%	-
A466	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.45	0.00%	-
A466	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A466	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.48	0.00%	-
A466	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.93	0.00%	-
A466	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.94	0.00%	-
A466	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.94	0.00%	-
A466	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.44	0.00%	-
A466	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.80	0.00%	-
A466	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.92	0.00%	-
A466	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.33	0.00%	-
A466	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.36	0.00%	-
A466	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.84	0.00%	-
A466	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.32	0.00%	-
A466	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.95	0.00%	-
A466	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.85	0.00%	-
A466	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.20	0.00%	-
A466	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.03	0.00%	-
A466	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.81	0.00%	-
A466	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.29	0.00%	-
A466	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.77	0.00%	-
A466	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.79	0.00%	-
A466	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	22.81	0.00%	-
A466	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.88	0.00%	-
A466	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	29.23	0.00%	-
A466	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.15	0.00%	-
A466	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.65	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A466	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.76	0.00%	-
A466	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.33	0.00%	-
A466	T258	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.85	0.00%	-
A466	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.15	0.00%	-
A466	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.80	0.00%	-
A466	T258	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.00	0.00%	-
A466	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.36	0.00%	-
A466	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.85	0.00%	-
A466	T258	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	61.33	0.00%	-
A466	T258	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	73.89	0.00%	-
A466	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	77.96	0.00%	-
A466	T258	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	86.71	0.00%	-
A466	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.62	0.00%	-
A466	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	113.19	0.00%	-
A466	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	117.47	0.00%	-
A466	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	121.22	0.00%	-
A466	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	127.61	0.00%	-
A466	T258	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.31	0.00%	-
A466	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	164.15	0.00%	-
A466	T258	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	184.62	0.00%	-
A466	T258	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	197.55	0.00%	-
A466	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	200.48	0.00%	-
A466	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	218.45	0.00%	-
A466	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	222.40	0.00%	-
A466	T258	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	235.30	0.00%	-
A466	T258	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	284.12	0.00%	-
A466	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	303.28	0.00%	-
A466	T258	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	318.55	0.00%	-
A466	T258	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	384.22	0.00%	-
A466	T258	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	406.74	0.00%	-
A466	T258	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.26	17.00%	8.71
A466	T258	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	54.14	17.00%	9.20
A466	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	95.79	17.00%	16.28
A466	T258	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	168.56	16.85%	28.40
A466	T258	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	180.00	16.85%	30.33
A466	T258	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	180.43	16.85%	30.40
A466	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.00	16.85%	40.44
A466	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A466	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A466	T258	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A466	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A466	T258	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	16.85%	43.04
A466	T258	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	272.60	16.85%	45.93
A466	T258	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	331.56	16.85%	55.87
A466	T258	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	367.20	17.00%	62.42
A466	T258	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	390.00	16.85%	65.72
A466	T258	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	390.00	16.85%	65.72
A466	T258	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	450.31	17.00%	76.55
A466	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	496.00	16.85%	83.58
A466	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	510.88	16.85%	86.08
A466	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	510.88	17.00%	86.85
A466	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	744.00	16.85%	125.36
A466	T258	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	766.32	16.85%	129.12
A466	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	766.32	17.00%	130.27
A466	T258	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,788.08	16.85%	301.29
A467	T302	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	425.20	15.80%	67.18
A467	T302	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	619.05	15.80%	97.81
A467	T302	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	647.19	15.65%	101.29
A467	T302	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	667.84	15.80%	105.52
A467	T302	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	675.36	15.80%	106.71
A467	T302	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	675.36	15.80%	106.71
A467	T302	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	715.33	15.80%	113.02
A467	T302	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	756.62	15.80%	119.55
A467	T302	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	769.12	15.80%	121.52
A467	T302	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	784.15	15.80%	123.90
A467	T302	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	793.06	15.65%	124.11
A467	T302	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	825.40	15.65%	129.18
A467	T302	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	86	3,827.19	15.80%	604.70
A467	T302	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	5,571.82	15.80%	880.35
A467	T302	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	5,825.19	15.65%	911.64
A467	T302	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	122	6,010.79	15.80%	949.70
A467	T302	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	6,078.31	15.80%	960.37
A467	T302	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	6,078.38	15.80%	960.38
A467	T302	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	137	6,438.65	15.80%	1,017.31
A467	T302	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	151	6,810.08	15.80%	1,075.99
A467	T302	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	155	6,922.62	15.80%	1,093.77
A467	T302	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	7,057.67	15.80%	1,115.11
A467	T302	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	148	7,137.54	15.65%	1,117.03
A467	T302	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	7,429.14	15.65%	1,162.66
A467	T302	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	343.92	16.85%	57.95
A467	T302	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	343.92	16.85%	57.95
A467	T302	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	375.20	16.85%	63.22
A467	T302	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	375.20	16.85%	63.22
A467	T302	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	375.20	16.85%	63.22
A467	T302	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	375.20	16.85%	63.22
A467	T302	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	375.20	17.00%	63.78
A467	T302	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	375.20	17.00%	63.78

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A467	T302	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	412.72	16.85%	69.54
A467	T302	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	412.72	16.85%	69.54
A467	T302	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	562.80	16.85%	94.83
A467	T302	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	604.60	17.00%	102.78
A467	T302	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	687.84	16.85%	115.90
A467	T302	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	750.40	16.85%	126.44
A467	T302	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	750.47	16.85%	126.45
A467	T302	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	825.51	16.85%	139.10
A467	T302	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,031.76	17.00%	175.40
A467	T302	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,125.60	16.85%	189.66
A467	T302	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,063.67	16.85%	347.73
A467	T302	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,626.95	16.85%	611.14
A468	T301	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.72	0.00%	-
A468	T301	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	3.84	0.00%	-
A468	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	72.10	0.00%	-
A468	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	148.52	0.00%	-
A468	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	288.40	0.00%	-
A468	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	288.40	0.00%	-
A468	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	324.45	0.00%	-
A468	T301	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	360.50	0.00%	-
A468	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	556.95	0.00%	-
A468	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	576.80	0.00%	-
A468	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	793.10	0.00%	-
A468	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	891.12	0.00%	-
A468	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,188.16	0.00%	-
A468	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,442.00	0.00%	-
A468	T301	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,782.24	0.00%	-
A468	T301	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	73	2,710.49	0.00%	-
A468	T301	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	90	3,244.50	0.00%	-
A468	T301	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	94	3,388.70	0.00%	-
A468	T301	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	108	4,010.04	0.00%	-
A468	T301	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	118	4,253.90	0.00%	-
A468	T301	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	4,614.40	0.00%	-
A468	T301	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	132	4,901.16	0.00%	-
A468	T301	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,902.80	0.00%	-
A468	T301	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	5,049.68	0.00%	-
A468	T301	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	5,643.76	0.00%	-
A468	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	5,643.76	0.00%	-
A468	T301	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	211	7,606.55	0.00%	-
A468	T301	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	297.04	0.00%	-
A468	T301	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	108.16	0.00%	-
A468	T301	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	125.34	0.00%	-
A468	T301	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	135.21	0.00%	-
A468	T301	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	162.22	0.00%	-
A468	T301	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	254.20	0.00%	-
A468	T301	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	270.42	0.00%	-
A468	T301	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	9	459.62	0.00%	-
A468	T301	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	9	473.48	0.00%	-
A468	T301	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	543.12	0.00%	-
A468	T301	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	570.94	0.00%	-
A468	T301	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	581.41	0.00%	-
A468	T301	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	12	654.50	0.00%	-
A468	T301	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	730.09	0.00%	-
A468	T301	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	21	1,118.17	0.00%	-
A468	T301	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	21	1,135.71	0.00%	-
A468	T301	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	22	1,162.53	0.00%	-
A468	T301	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	25	1,364.68	0.00%	-
A468	T301	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	25	1,406.48	0.00%	-
A468	T301	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	26	1,462.18	0.00%	-
A468	T301	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	31	1,726.76	0.00%	-
A468	T301	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	69.64	0.00%	-
A468	T301	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	148.52	17.00%	25.25
A468	T301	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A468	T301	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.40	16.85%	48.60
A468	T301	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A468	T301	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A468	T301	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A468	T301	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.04	16.85%	50.05
A468	T301	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	297.04	16.85%	50.05
A468	T301	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.80	16.85%	97.19
A468	T301	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.80	16.85%	97.19
A468	T301	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	721.00	16.85%	121.49
A468	T301	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	865.20	16.85%	145.79
A468	T301	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,153.60	16.85%	194.38
A468	T301	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,188.16	16.85%	200.20
A468	T301	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,782.24	17.00%	302.98
A468	T301	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,079.28	17.00%	353.48
A469	T90	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	79	3,198.16	15.80%	505.31
A469	T90	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	84	3,318.92	15.80%	524.39
A469	T90	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	3,620.72	15.80%	572.07
A469	T90	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	96	3,675.46	15.80%	580.72
A469	T90	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	3,761.56	15.80%	594.33
A469	T90	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	107	3,896.92	15.80%	615.71
A469	T90	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,224.20	15.80%	667.42
A469	T90	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,224.20	15.65%	661.09
A469	T90	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,425.20	15.80%	699.18
A469	T90	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,425.28	15.65%	692.56

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A469	T90	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	107	4,492.28	15.80%	709.78
A469	T90	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,613.38	15.65%	721.99
A469	T90	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	279.36	16.85%	47.07
A469	T90	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	304.80	16.85%	51.36
A469	T90	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	304.80	16.85%	51.36
A469	T90	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	304.80	16.85%	51.36
A469	T90	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	304.80	17.00%	51.82
A469	T90	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.28	16.85%	56.49
A469	T90	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	335.28	16.85%	56.49
A469	T90	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	558.72	16.85%	94.14
A469	T90	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	609.60	16.85%	102.72
A469	T90	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	670.40	16.85%	112.96
A469	T90	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	914.40	16.85%	154.08
A469	T90	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	914.40	16.85%	154.08
A469	T90	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,117.70	16.85%	188.33
A469	T90	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,524.00	16.85%	256.79
A47	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	442.79	0.00%	-
A47	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	508.95	0.00%	-
A47	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	604.19	0.00%	-
A47	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	613.92	0.00%	-
A47	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	627.40	0.00%	-
A47	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	636.16	0.00%	-
A47	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	658.77	0.00%	-
A47	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	661.32	0.00%	-
A47	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	690.00	0.00%	-
A47	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	690.07	0.00%	-
A47	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	710.80	0.00%	-
A47	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	720.72	0.00%	-
A47	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	95	3,985.05	0.00%	-
A47	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	113	4,580.68	0.00%	-
A47	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	140	5,363.58	0.00%	-
A47	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	131	5,482.53	0.00%	-
A47	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	5,646.62	0.00%	-
A47	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	153	5,726.09	0.00%	-
A47	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	154	5,795.70	0.00%	-
A47	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	5,928.93	0.00%	-
A47	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	166	6,211.31	0.00%	-
A47	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	6,211.38	0.00%	-
A47	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	6,397.62	0.00%	-
A47	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	155	6,486.86	0.00%	-
A47	T315	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	107.82	16.85%	18.17
A47	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	117.63	16.85%	19.82
A47	T315	5	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	156.84	16.85%	26.43
A47	T315	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	161.56	17.00%	27.47
A47	T315	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	185.18	17.00%	31.48
A47	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.52	16.85%	48.45
A47	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	311.01	16.85%	52.41
A47	T315	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	311.01	16.85%	52.41
A47	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.68	16.85%	52.86
A47	T315	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	313.68	16.85%	52.86
A47	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.68	16.85%	52.86
A47	T315	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	313.68	16.85%	52.86
A47	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	323.12	17.00%	54.93
A47	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	592.32	16.85%	99.81
A47	T315	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	646.24	17.00%	109.86
A47	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	710.69	16.85%	119.75
A47	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	776.34	16.85%	130.81
A47	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,035.41	16.85%	174.47
A47	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,777.25	16.85%	299.47
A470	T59	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	50	2,117.51	0.00%	-
A470	T59	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	47	2,151.67	0.00%	-
A470	T59	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	59	2,497.24	0.00%	-
A470	T59	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	61	2,692.75	0.00%	-
A470	T59	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	59	2,734.26	0.00%	-
A470	T59	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	66	2,784.93	0.00%	-
A470	T59	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	2,885.84	0.00%	-
A470	T59	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	59	2,885.96	0.00%	-
A470	T59	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	67	2,968.93	0.00%	-
A470	T59	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	62	3,037.54	0.00%	-
A470	T59	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	3,038.09	0.00%	-
A470	T59	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	69	3,125.98	0.00%	-
A470	T59	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	10	434.32	0.00%	-
A470	T59	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	10	441.40	0.00%	-
A470	T59	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	512.20	0.00%	-
A470	T59	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	552.43	0.00%	-
A470	T59	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	560.91	0.00%	-
A470	T59	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	571.23	0.00%	-
A470	T59	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	592.04	0.00%	-
A470	T59	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	592.07	0.00%	-
A470	T59	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	14	609.09	0.00%	-
A470	T59	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	15	623.15	0.00%	-
A470	T59	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	13	623.20	0.00%	-
A470	T59	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	14	641.24	0.00%	-
A470	T59	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	12	488.64	100.00%	488.64
A470	T59	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	11	496.65	100.00%	496.65
A470	T59	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	576.27	100.00%	576.27
A470	T59	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	621.46	100.00%	621.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A470	T59	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	631.05	100.00%	631.05
A470	T59	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	15	642.67	100.00%	642.67
A470	T59	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	666.11	100.00%	666.11
A470	T59	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	666.14	100.00%	666.14
A470	T59	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	15	685.20	100.00%	685.20
A470	T59	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	17	701.09	100.00%	701.09
A470	T59	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	14	701.20	100.00%	701.20
A470	T59	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	721.42	100.00%	721.42
A470	T59	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	542.96	15.80%	85.79
A470	T59	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	551.80	15.80%	87.18
A470	T59	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	640.34	15.65%	100.21
A470	T59	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	690.49	15.80%	109.10
A470	T59	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	701.11	15.80%	110.78
A470	T59	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	714.11	15.80%	112.83
A470	T59	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	740.05	15.65%	115.82
A470	T59	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	740.06	15.80%	116.93
A470	T59	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	761.31	15.80%	120.29
A470	T59	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	779.00	15.80%	123.08
A470	T59	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	779.03	15.80%	123.09
A470	T59	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	801.60	15.65%	125.45
A471	T298	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.24	0.00%	-
A471	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.32	0.00%	-
A471	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.92	0.00%	-
A471	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.04	0.00%	-
A471	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.28	0.00%	-
A471	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	34.20	0.00%	-
A471	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	38.52	0.00%	-
A471	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	42.12	0.00%	-
A471	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	43.56	0.00%	-
A471	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	43.56	0.00%	-
A471	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	45.72	0.00%	-
A471	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	56.16	0.00%	-
A471	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	64.80	0.00%	-
A471	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	67.32	0.00%	-
A471	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	73.80	0.00%	-
A471	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	96.48	0.00%	-
A471	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	97.20	0.00%	-
A471	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.92	0.00%	-
A471	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	99.00	0.00%	-
A471	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	104.04	0.00%	-
A471	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	106.20	0.00%	-
A471	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	114.84	0.00%	-
A471	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	127.44	0.00%	-
A471	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	141.12	0.00%	-
A471	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	154.08	0.00%	-
A471	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	159.48	0.00%	-
A471	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	164.16	0.00%	-
A471	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	177.84	0.00%	-
A471	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	180.00	0.00%	-
A471	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	180.72	0.00%	-
A471	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	186.12	0.00%	-
A471	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	187.92	0.00%	-
A471	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	193.32	0.00%	-
A471	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	194.76	0.00%	-
A471	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	207.36	0.00%	-
A471	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	208.44	0.00%	-
A471	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	210.60	0.00%	-
A471	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	211.68	0.00%	-
A471	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	225.72	0.00%	-
A471	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	240.84	0.00%	-
A471	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	247.32	0.00%	-
A471	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	249.12	0.00%	-
A471	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	249.12	0.00%	-
A471	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	252.36	0.00%	-
A471	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	254.52	0.00%	-
A471	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	262.80	0.00%	-
A471	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	266.40	0.00%	-
A471	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	270.00	0.00%	-
A471	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	275.40	0.00%	-
A471	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	277.92	0.00%	-
A471	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	282.24	0.00%	-
A471	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	288.00	0.00%	-
A471	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	288.36	0.00%	-
A471	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	289.80	0.00%	-
A471	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	298.08	0.00%	-
A471	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	298.80	0.00%	-
A471	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	300.96	0.00%	-
A471	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	303.12	0.00%	-
A471	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	339.48	0.00%	-
A471	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	343.80	0.00%	-
A471	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	343.80	0.00%	-
A471	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	382.32	0.00%	-
A471	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	396.00	0.00%	-
A471	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	397.08	0.00%	-
A471	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	397.80	0.00%	-
A471	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	430.20	0.00%	-
A471	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	435.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A471	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	438.12	0.00%	-
A471	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	443.52	0.00%	-
A471	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	13	474.84	0.00%	-
A471	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	489.96	0.00%	-
A471	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	492.48	0.00%	-
A471	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	15	532.08	0.00%	-
A471	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	538.20	0.00%	-
A471	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	549.72	0.00%	-
A471	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	557.28	0.00%	-
A471	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	721.44	0.00%	-
A471	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	758.88	0.00%	-
A471	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	798.48	0.00%	-
A471	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	814.68	0.00%	-
A471	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	819.00	0.00%	-
A471	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	944.28	0.00%	-
A471	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	960.48	0.00%	-
A471	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	27	975.96	0.00%	-
A471	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	990.00	0.00%	-
A471	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	1,037.16	0.00%	-
A471	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	29	1,052.64	0.00%	-
A471	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	1,068.84	0.00%	-
A471	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,173.96	0.00%	-
A471	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,181.88	0.00%	-
A471	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	33	1,190.16	0.00%	-
A471	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,222.20	0.00%	-
A471	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,266.84	0.00%	-
A471	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	1,268.28	0.00%	-
A471	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	36	1,308.24	0.00%	-
A471	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,335.24	0.00%	-
A471	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	38	1,357.92	0.00%	-
A471	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	38	1,366.20	0.00%	-
A471	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,445.04	0.00%	-
A471	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	43	1,565.64	0.00%	-
A471	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	45	1,603.44	0.00%	-
A471	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,614.60	0.00%	-
A471	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,722.96	0.00%	-
A471	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	49	1,750.32	0.00%	-
A471	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,832.40	0.00%	-
A471	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,872.00	0.00%	-
A471	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	52	1,882.44	0.00%	-
A471	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	55	1,996.20	0.00%	-
A471	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	2,140.56	0.00%	-
A471	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	72	2,588.76	0.00%	-
A471	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A471	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.54	0.00%	-
A471	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A471	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A471	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.62	0.00%	-
A471	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.62	0.00%	-
A471	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.62	0.00%	-
A471	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.62	0.00%	-
A471	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.70	0.00%	-
A471	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.78	0.00%	-
A471	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.78	0.00%	-
A471	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.78	0.00%	-
A471	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.82	0.00%	-
A471	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.86	0.00%	-
A471	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	4.86	0.00%	-
A471	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.94	0.00%	-
A471	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.10	0.00%	-
A471	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.66	0.00%	-
A471	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.18	0.00%	-
A471	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	10.80	0.00%	-
A471	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.92	0.00%	-
A471	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.60	0.00%	-
A471	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.96	0.00%	-
A471	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	15.66	0.00%	-
A471	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.82	0.00%	-
A471	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	18.92	0.00%	-
A471	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	19.98	0.00%	-
A471	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.52	0.00%	-
A471	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.14	0.00%	-
A471	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	22.68	0.00%	-
A471	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	25.92	0.00%	-
A471	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.08	0.00%	-
A471	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.70	0.00%	-
A471	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	29.70	0.00%	-
A471	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.86	0.00%	-
A471	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.86	0.00%	-
A471	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	31.88	0.00%	-
A471	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	35.64	0.00%	-
A471	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.19	0.00%	-
A471	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	37.26	0.00%	-
A471	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	40.50	0.00%	-
A471	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	46.42	0.00%	-
A471	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	46.44	0.00%	-
A471	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	49.14	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A471	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.86	0.00%	-
A471	T298	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	58.32	0.00%	-
A471	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	60.12	0.00%	-
A471	T298	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	60.48	0.00%	-
A471	T298	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	60.48	0.00%	-
A471	T298	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	61.02	0.00%	-
A471	T298	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	65.88	0.00%	-
A471	T298	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	66.42	0.00%	-
A471	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	74.18	0.00%	-
A471	T298	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	77.24	0.00%	-
A471	T298	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	78.30	0.00%	-
A471	T298	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	82.62	0.00%	-
A471	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.24	0.00%	-
A471	T298	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	90.18	0.00%	-
A471	T298	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	93.42	0.00%	-
A471	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	93.96	0.00%	-
A471	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	97.39	0.00%	-
A471	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	100.44	0.00%	-
A471	T298	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	102.60	0.00%	-
A471	T298	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	107.46	0.00%	-
A471	T298	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	108.00	0.00%	-
A471	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	111.24	0.00%	-
A471	T298	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	126.90	0.00%	-
A471	T298	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	129.60	0.00%	-
A471	T298	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	131.76	0.00%	-
A471	T298	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	141.48	0.00%	-
A471	T298	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	200.34	0.00%	-
A471	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	212.76	0.00%	-
A471	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	221.94	0.00%	-
A471	T298	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	229.02	0.00%	-
A471	T298	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	244.62	0.00%	-
A471	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	287.20	0.00%	-
A471	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	294.30	0.00%	-
A471	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	312.66	0.00%	-
A471	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	318.60	0.00%	-
A471	T298	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	320.76	0.00%	-
A471	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	322.38	0.00%	-
A471	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	379.08	0.00%	-
A471	T298	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	392.58	0.00%	-
A471	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	508.14	0.00%	-
A471	T298	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	530.28	0.00%	-
A471	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	11	584.82	0.00%	-
A471	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	605.88	0.00%	-
A471	T298	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	676.62	0.00%	-
A471	T298	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	846.72	0.00%	-
A471	T298	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	950.94	0.00%	-
A471	T298	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,253.34	0.00%	-
A471	T298	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	8.10	16.85%	1.36
A471	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	18.00	16.85%	3.03
A471	T298	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	20.52	16.85%	3.46
A471	T298	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	41.04	16.85%	6.92
A471	T298	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	49.68	16.85%	8.37
A471	T298	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	50.76	17.00%	8.63
A471	T298	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	82.08	16.85%	13.83
A471	T298	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	108.00	17.00%	18.36
A471	T298	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	129.60	17.00%	22.03
A471	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	144.00	17.00%	24.48
A471	T298	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	151.20	16.85%	25.48
A471	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	270.00	16.85%	45.50
A471	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A471	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A471	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A471	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A471	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A471	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.00	16.85%	48.53
A471	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A471	T298	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	17.00%	48.96
A471	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	432.00	16.85%	72.79
A471	T298	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A471	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	576.00	16.85%	97.06
A471	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A471	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A471	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A471	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	720.00	16.85%	121.32
A471	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	864.00	17.00%	146.88
A471	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,152.00	17.00%	195.84
A471	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	37	1,332.00	16.85%	224.44
A471	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,440.00	16.85%	242.64
A472	T123	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	3	192.68	15.65%	30.15
A472	T123	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	241.11	15.65%	37.73
A472	T123	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	17	1,085.15	17.00%	184.48
A472	T123	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	20	1,357.36	17.00%	230.75
A472	T123	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	89	5,638.75	15.65%	882.46
A472	T123	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	7,053.06	15.65%	1,103.80
A472	T123	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	222.56	17.00%	37.84
A472	T123	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	485.60	17.00%	82.55
A472	T123	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	534.16	17.00%	90.81

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A472	T123	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	534.16	17.00%	90.81
A472	T123	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,780.39	17.00%	302.67
A472	T123	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,275.60	17.00%	386.85
A473	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	54	2,466.15	0.00%	-
A473	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	68	2,727.88	0.00%	-
A473	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	2,852.45	0.00%	-
A473	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	68	2,959.45	0.00%	-
A473	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	2,989.40	0.00%	-
A473	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	66	3,014.25	0.00%	-
A473	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	3,014.30	0.00%	-
A473	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	3,123.86	0.00%	-
A473	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	76	3,138.87	0.00%	-
A473	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	3,138.94	0.00%	-
A473	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	3,288.20	0.00%	-
A473	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	83	3,288.41	0.00%	-
A473	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	84	3,333.88	0.00%	-
A473	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	3,374.74	0.00%	-
A473	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	3,485.95	0.00%	-
A473	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	84	3,617.03	0.00%	-
A473	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	3,653.48	0.00%	-
A473	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	3,683.94	0.00%	-
A473	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	3,817.98	0.00%	-
A473	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	97	3,836.10	0.00%	-
A473	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	3,836.17	0.00%	-
A473	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	101	4,018.79	0.00%	-
A473	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	4,019.00	0.00%	-
A473	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	97	4,123.90	0.00%	-
A473	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.16	16.85%	55.97
A473	T240	5	2019	330	Full-Time	EEUEU	EU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	332.16	16.85%	55.97
A473	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.16	16.85%	55.97
A473	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.16	17.00%	56.47
A473	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	365.36	16.85%	61.56
A473	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	608.96	16.85%	102.61
A473	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	636.64	16.85%	107.27
A473	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	664.32	16.85%	111.94
A473	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	730.72	16.85%	123.13
A473	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	913.28	16.85%	153.89
A473	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,826.80	16.85%	307.82
A474	T84	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	21.00	0.00%	-
A474	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	62.18	0.00%	-
A474	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	62.18	0.00%	-
A474	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	67.00	0.00%	-
A474	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	124.36	0.00%	-
A474	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	124.36	0.00%	-
A474	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	124.36	0.00%	-
A474	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	124.36	0.00%	-
A474	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	124.36	0.00%	-
A474	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	4	124.36	0.00%	-
A474	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	134.00	0.00%	-
A474	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	4	134.00	0.00%	-
A474	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	134.00	0.00%	-
A474	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	134.00	0.00%	-
A474	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	5	167.50	0.00%	-
A474	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	248.72	0.00%	-
A474	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	248.72	0.00%	-
A474	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	248.72	0.00%	-
A474	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	248.72	0.00%	-
A474	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	268.00	0.00%	-
A474	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	268.00	0.00%	-
A474	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	268.00	0.00%	-
A474	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	268.00	0.00%	-
A474	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	8	268.00	0.00%	-
A474	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	268.00	0.00%	-
A474	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	335.00	0.00%	-
A474	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	341.99	0.00%	-
A474	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	373.08	0.00%	-
A474	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	373.08	0.00%	-
A474	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	435.26	0.00%	-
A474	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	14	469.00	0.00%	-
A474	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	14	469.00	0.00%	-
A474	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	497.44	0.00%	-
A474	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	16	497.44	0.00%	-
A474	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	519.25	0.00%	-
A474	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	536.00	0.00%	-
A474	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	16	536.00	0.00%	-
A474	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	536.00	0.00%	-
A474	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	17	569.50	0.00%	-
A474	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	20	621.80	0.00%	-
A474	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	19	636.50	0.00%	-
A474	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	20	670.00	0.00%	-
A474	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	20	670.00	0.00%	-
A474	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	20	670.00	0.00%	-
A474	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	22	737.00	0.00%	-
A474	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	804.00	0.00%	-
A474	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	24	804.00	0.00%	-
A474	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	26	808.34	0.00%	-
A474	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	28	870.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A474	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	29	971.50	0.00%	-
A474	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	32	994.88	0.00%	-
A474	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	994.88	0.00%	-
A474	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	32	994.88	0.00%	-
A474	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	33	1,025.97	0.00%	-
A474	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	36	1,119.24	0.00%	-
A474	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	40	1,243.60	0.00%	-
A474	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	38	1,273.00	0.00%	-
A474	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	42	1,305.78	0.00%	-
A474	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	39	1,306.50	0.00%	-
A474	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	40	1,340.00	0.00%	-
A474	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	40	1,340.00	0.00%	-
A474	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	40	1,340.00	0.00%	-
A474	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	41	1,373.50	0.00%	-
A474	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	43	1,440.50	0.00%	-
A474	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	52	1,616.68	0.00%	-
A474	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	49	1,641.50	0.00%	-
A474	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	58	1,926.25	0.00%	-
A474	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	66	2,051.94	0.00%	-
A474	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	62	2,077.00	0.00%	-
A474	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	64	2,144.00	0.00%	-
A474	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	76	2,362.84	0.00%	-
A474	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	82	2,549.38	0.00%	-
A474	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	96	3,216.00	0.00%	-
A474	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	3.27	0.00%	-
A474	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	4.67	0.00%	-
A474	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	7.94	0.00%	-
A474	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	0	8.40	0.00%	-
A474	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	21.11	0.00%	-
A474	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	27.65	0.00%	-
A474	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	50.25	0.00%	-
A474	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	54.27	0.00%	-
A474	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	54.57	0.00%	-
A474	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	58.80	0.00%	-
A474	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	62.82	0.00%	-
A474	T23	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	74.63	0.00%	-
A474	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	78.37	0.00%	-
A474	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	79.40	0.00%	-
A474	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	93.28	0.00%	-
A474	T23	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	94.67	0.00%	-
A474	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	107.77	0.00%	-
A474	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	110.52	0.00%	-
A474	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	140.83	0.00%	-
A474	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	154.77	0.00%	-
A474	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	163.21	0.00%	-
A474	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	4	175.88	0.00%	-
A474	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	4	207.57	0.00%	-
A474	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	223.62	0.00%	-
A474	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	5	249.54	0.00%	-
A474	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	264.46	0.00%	-
A474	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	6	279.78	0.00%	-
A474	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	279.90	0.00%	-
A474	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	285.85	0.00%	-
A474	T84	12	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	308.05	0.00%	-
A474	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	346.73	0.00%	-
A474	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	362.87	0.00%	-
A474	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	379.11	0.00%	-
A474	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	403.01	0.00%	-
A474	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	409.55	0.00%	-
A474	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	420.60	0.00%	-
A474	T84	10	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	9	451.25	0.00%	-
A474	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	481.40	0.00%	-
A474	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	494.40	0.00%	-
A474	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	14	702.50	0.00%	-
A474	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	15	732.65	0.00%	-
A474	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	16	768.95	0.00%	-
A474	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	21	1,047.15	0.00%	-
A474	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	21	1,054.45	0.00%	-
A474	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	24	1,134.30	0.00%	-
A474	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	24	1,210.54	0.00%	-
A474	T23	5	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	45.23	16.85%	7.62
A474	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	62.18	16.85%	10.48
A474	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	67.00	16.85%	11.29
A474	T23	6	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	111.94	16.85%	18.86
A474	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A474	T84	12	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	194.49	16.85%	32.77
A474	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A474	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A474	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	268.00	16.85%	45.16
A474	T84	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	268.00	16.85%	45.16
A474	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	536.00	16.85%	90.32
A474	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	536.00	16.85%	90.32
A474	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	536.00	16.85%	90.32
A474	T84	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	536.00	17.00%	91.12
A474	T84	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	670.00	16.85%	112.90
A474	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	804.00	17.00%	136.68
A474	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	25	837.50	17.00%	142.38

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	TN %	(C) TN Allocated $
A474	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	994.88	16.85%	167.64
A474	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,072.00	16.85%	180.63
A474	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,340.00	17.00%	227.80
A474	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	88	2,735.92	16.85%	461.00
A475	T62	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.50	100.00%	0.50
A475	T63	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A475	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A475	T63	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.58	100.00%	0.58
A475	T62	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.00	100.00%	1.00
A475	T62	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.00	100.00%	2.00
A475	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	2.00	100.00%	2.00
A475	T21	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	2.25	100.00%	2.25
A475	T63	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.50	100.00%	2.50
A475	T63	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	3.00	100.00%	3.00
A475	T62	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.50	100.00%	3.50
A475	T63	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.00	100.00%	4.00
A475	T63	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.50	100.00%	4.50
A475	T21	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	5.50	100.00%	5.50
A475	T62	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	6.00	100.00%	6.00
A475	T63	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	6.50	100.00%	6.50
A475	T63	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	8.00	100.00%	8.00
A475	T63	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	10.50	100.00%	10.50
A475	T63	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	13.50	100.00%	13.50
A475	T62	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	2	54.98	100.00%	54.98
A475	T63	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	2	58.84	100.00%	58.84
A475	T62	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	3	82.47	100.00%	82.47
A475	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	4	128.00	100.00%	128.00
A475	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	128.00	100.00%	128.00
A475	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	128.00	100.00%	128.00
A475	T63	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A475	T63	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	235.36	100.00%	235.36
A475	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	256.00	100.00%	256.00
A475	T62	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	11	302.39	100.00%	302.39
A475	T63	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	13	382.46	100.00%	382.46
A475	T63	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	13	382.46	100.00%	382.46
A475	T62	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	427.04	100.00%	427.04
A475	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	512.00	100.00%	512.00
A475	T62	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	20	549.80	100.00%	549.80
A475	T62	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	24	659.76	100.00%	659.76
A475	T63	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	24	706.08	100.00%	706.08
A475	T62	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	28	769.72	100.00%	769.72
A475	T62	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	879.68	100.00%	879.68
A475	T62	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	879.68	100.00%	879.68
A475	T62	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	879.68	100.00%	879.68
A475	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A475	T62	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	44	1,209.56	100.00%	1,209.56
A475	T63	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	42	1,235.64	100.00%	1,235.64
A475	T62	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	48	1,293.92	100.00%	1,293.92
A475	T62	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	50	1,374.50	100.00%	1,374.50
A475	T63	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	48	1,412.16	100.00%	1,412.16
A475	T63	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	56	1,647.52	100.00%	1,647.52
A475	T62	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	65	1,786.85	100.00%	1,786.85
A475	T62	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	68	1,869.32	100.00%	1,869.32
A475	T63	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	64	1,882.88	100.00%	1,882.88
A475	T62	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	69	1,896.81	100.00%	1,896.81
A475	T63	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	72	2,118.24	100.00%	2,118.24
A475	T63	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	72	2,118.24	100.00%	2,118.24
A475	T62	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	88	2,393.52	100.00%	2,393.52
A475	T63	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	84	2,471.28	100.00%	2,471.28
A475	T63	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	87	2,559.54	100.00%	2,559.54
A475	T63	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	89	2,618.38	100.00%	2,618.38
A475	T63	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	96	2,824.32	100.00%	2,824.32
A475	T63	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	110	3,236.20	100.00%	3,236.20
A475	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	108	3,456.00	100.00%	3,456.00
A475	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	128	4,096.00	100.00%	4,096.00
A475	T62	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	219.92	16.85%	37.06
A475	T63	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	235.36	16.85%	39.66
A475	T63	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	25.61	100.00%	25.61
A475	T62	7	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	41.25	100.00%	41.25
A475	T63	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	44.14	100.00%	44.14
A475	T62	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	61.87	100.00%	61.87
A475	T62	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	2	82.50	100.00%	82.50
A475	T63	12	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	88.28	100.00%	88.28
A475	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	96.12	100.00%	96.12
A475	T62	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	3	103.08	100.00%	103.08
A475	T63	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	132.39	100.00%	132.39
A475	T63	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	132.42	100.00%	132.42
A475	T63	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	132.51	100.00%	132.51
A475	T62	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	160.32	100.00%	160.32
A475	T63	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	176.56	100.00%	176.56
A475	T63	8	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	176.68	100.00%	176.68
A475	T63	8	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	176.68	100.00%	176.68
A475	T21	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	192.08	100.00%	192.08
A475	T21	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	192.24	100.00%	192.24
A475	T21	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	192.24	100.00%	192.24
A475	T62	7	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	247.50	100.00%	247.50
A475	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	264.33	100.00%	264.33

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A475	T63	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	264.96	100.00%	264.96
A475	T62	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	7	288.89	100.00%	288.89
A475	T63	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	309.19	100.00%	309.19
A475	T62	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	320.64	100.00%	320.64
A475	T62	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	330.00	100.00%	330.00
A475	T63	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	9	375.96	100.00%	375.96
A475	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	8	384.00	100.00%	384.00
A475	T63	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	397.53	100.00%	397.53
A475	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	408.17	100.00%	408.17
A475	T62	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	10	412.30	100.00%	412.30
A475	T63	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	10	441.30	100.00%	441.30
A475	T63	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	10	441.70	100.00%	441.70
A475	T63	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	12	507.89	100.00%	507.89
A475	T62	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	13	521.04	100.00%	521.04
A475	T63	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	15	663.53	100.00%	663.53
A475	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	14	672.21	100.00%	672.21
A475	T63	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	20	861.24	100.00%	861.24
A475	T63	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	22	972.15	100.00%	972.15
A475	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	42	2,016.42	100.00%	2,016.42
A475	T63	12	2019	330	Full-Time	CUTJT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	88.28	16.85%	14.88
A475	T62	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	109.96	16.85%	18.53
A475	T63	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	16.85%	19.83
A475	T62	7	2019	330	Full-Time	CUTJT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	123.75	16.85%	20.85
A475	T63	1	2020	330	Full-Time	CUTJT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	150.97	17.00%	25.66
A475	T62	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	219.92	16.85%	37.06
A475	T62	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	219.92	16.85%	37.06
A475	T62	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A475	T62	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A475	T62	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	16.85%	37.06
A475	T63	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A475	T63	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A475	T63	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A475	T21	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A475	T21	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A475	T62	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	329.88	16.85%	55.58
A475	T63	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A475	T63	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	16.85%	79.32
A475	T62	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	659.76	16.85%	111.17
A475	T63	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,412.16	17.00%	240.07
A476	T100	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.44	0.00%	-
A476	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	29	832.68	0.00%	-
A476	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,125.73	0.00%	-
A476	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	45	1,289.49	0.00%	-
A476	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	46	1,341.54	0.00%	-
A476	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	1,364.57	0.00%	-
A476	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,387.80	0.00%	-
A476	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	53	1,543.93	0.00%	-
A476	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	57	1,688.60	0.00%	-
A476	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,757.88	0.00%	-
A476	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	65	1,890.74	0.00%	-
A476	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	67	1,942.84	0.00%	-
A476	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	69	1,989.09	0.00%	-
A476	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	2,012.17	0.00%	-
A476	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,081.55	0.00%	-
A476	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	79	2,295.65	0.00%	-
A476	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	2,330.18	0.00%	-
A476	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,636.63	0.00%	-
A476	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	121	3,486.61	0.00%	-
A476	T257	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	0.86	16.85%	0.14
A476	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	3,931.76	16.85%	662.50
A476	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	3,931.76	16.85%	662.50
A476	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	4,625.60	16.85%	779.41
A476	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	4,625.60	16.85%	779.41
A476	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	178.68	0.00%	-
A476	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	520.46	0.00%	-
A476	T257	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	618.04	0.00%	-
A476	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	650.56	0.00%	-
A476	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	802.36	0.00%	-
A476	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,030.05	0.00%	-
A476	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,127.64	0.00%	-
A476	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	1,735.28	0.00%	-
A476	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	52	2,233.58	0.00%	-
A476	T257	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	1	43.37	16.85%	7.31
A476	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	37	1,600.86	16.85%	269.74
A476	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	38	1,658.94	16.85%	279.53
A476	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	40	1,722.35	16.85%	290.22
A476	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	58	2,493.20	16.85%	420.10
A476	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	57.82	16.85%	9.74
A476	T257	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	115.64	16.85%	19.49
A476	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.28	16.85%	38.97
A476	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.28	16.85%	38.97
A476	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	231.28	16.85%	38.97
A476	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	231.28	16.85%	38.97
A476	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.28	16.85%	38.97
A476	T257	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.28	16.85%	38.97
A476	T100	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.28	17.00%	39.32
A476	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	260.19	17.00%	44.23

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A476	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	282.91	17.00%	48.09
A476	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	289.10	16.85%	48.71
A476	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	346.92	17.00%	58.98
A476	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	433.65	17.00%	73.72
A476	T100	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	462.56	16.85%	77.94
A476	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	462.56	16.85%	77.94
A476	T257	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	462.56	16.85%	77.94
A476	T257	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	462.56	16.85%	77.94
A476	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	693.84	16.85%	116.91
A476	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	693.84	16.85%	116.91
A476	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	693.84	17.00%	117.95
A476	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	693.84	17.00%	117.95
A476	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	42	1,214.22	16.85%	204.60
A476	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	1,667.68	17.00%	283.51
A477	T63	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.50	100.00%	0.50
A477	T62	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A477	T62	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A477	T63	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	1.00	100.00%	1.00
A477	T63	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.00	100.00%	1.00
A477	T62	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.50	100.00%	1.50
A477	T62	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.50	100.00%	1.50
A477	T62	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	2.50	100.00%	2.50
A477	T62	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.50	100.00%	2.50
A477	T62	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	3.00	100.00%	3.00
A477	T62	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	3.00	100.00%	3.00
A477	T62	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	3.00	100.00%	3.00
A477	T62	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	3.50	100.00%	3.50
A477	T62	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.00	100.00%	4.00
A477	T63	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.00	100.00%	4.00
A477	T63	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	5.00	100.00%	5.00
A477	T63	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	5.50	100.00%	5.50
A477	T63	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	5.50	100.00%	5.50
A477	T63	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	5.50	100.00%	5.50
A477	T62	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	6.00	100.00%	6.00
A477	T63	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.00	100.00%	6.00
A477	T63	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	10.00	100.00%	10.00
A477	T63	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	19.00	100.00%	19.00
A477	T62	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	2	54.98	100.00%	54.98
A477	T62	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	109.96	100.00%	109.96
A477	T62	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	109.96	100.00%	109.96
A477	T62	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	109.96	100.00%	109.96
A477	T62	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	213.52	100.00%	213.52
A477	T62	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	219.92	100.00%	219.92
A477	T62	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	219.92	100.00%	219.92
A477	T62	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	219.92	100.00%	219.92
A477	T62	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	219.92	100.00%	219.92
A477	T62	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	219.92	100.00%	219.92
A477	T62	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	219.92	100.00%	219.92
A477	T62	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	219.92	100.00%	219.92
A477	T63	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	235.36	100.00%	235.36
A477	T63	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A477	T63	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	235.36	100.00%	235.36
A477	T63	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	235.36	100.00%	235.36
A477	T62	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	13	357.37	100.00%	357.37
A477	T62	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	439.84	100.00%	439.84
A477	T63	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	470.72	100.00%	470.72
A477	T62	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	20	549.80	100.00%	549.80
A477	T62	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	659.76	100.00%	659.76
A477	T63	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	24	706.08	100.00%	706.08
A477	T63	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	32	941.44	100.00%	941.44
A477	T63	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	32	941.44	100.00%	941.44
A477	T62	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	39	1,059.31	100.00%	1,059.31
A477	T63	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	60	1,765.20	100.00%	1,765.20
A477	T63	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	64	1,882.88	100.00%	1,882.88
A477	T62	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	76	2,057.24	100.00%	2,057.24
A477	T63	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	72	2,118.24	100.00%	2,118.24
A477	T63	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	72	2,118.24	100.00%	2,118.24
A477	T63	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	76	2,235.92	100.00%	2,235.92
A477	T62	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	84	2,309.16	100.00%	2,309.16
A477	T63	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,588.96	100.00%	2,588.96
A477	T62	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	102	2,803.98	100.00%	2,803.98
A477	T62	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	112	3,078.88	100.00%	3,078.88
A477	T63	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A477	T63	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A477	T62	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	124	3,408.76	100.00%	3,408.76
A477	T63	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	120	3,530.40	100.00%	3,530.40
A477	T62	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	224	6,157.76	100.00%	6,157.76
A477	T63	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	22.07	100.00%	22.07
A477	T63	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	22.10	100.00%	22.10
A477	T62	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	41.23	100.00%	41.23
A477	T62	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	82.46	100.00%	82.46
A477	T62	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	82.54	100.00%	82.54
A477	T63	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	87.51	100.00%	87.51
A477	T63	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	88.26	100.00%	88.26
A477	T63	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	88.50	100.00%	88.50
A477	T62	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	123.72	100.00%	123.72
A477	T62	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	123.87	100.00%	123.87

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A477	T63	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	132.39	100.00%	132.39
A477	T63	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	154.46	100.00%	154.46
A477	T63	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	177.00	100.00%	177.00
A477	T62	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	185.69	100.00%	185.69
A477	T62	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	185.72	100.00%	185.72
A477	T62	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	206.25	100.00%	206.25
A477	T62	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	206.35	100.00%	206.35
A477	T62	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	206.35	100.00%	206.35
A477	T63	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	220.81	100.00%	220.81
A477	T63	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	221.25	100.00%	221.25
A477	T63	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	6	242.94	100.00%	242.94
A477	T63	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	6	243.32	100.00%	243.32
A477	T62	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	247.56	100.00%	247.56
A477	T63	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	7	286.91	100.00%	286.91
A477	T62	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	288.90	100.00%	288.90
A477	T62	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	7	299.37	100.00%	299.37
A477	T63	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	331.43	100.00%	331.43
A477	T62	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	9	350.59	100.00%	350.59
A477	T63	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	353.08	100.00%	353.08
A477	T63	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	353.46	100.00%	353.46
A477	T62	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	9	362.85	100.00%	362.85
A477	T63	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	9	375.11	100.00%	375.11
A477	T63	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	375.53	100.00%	375.53
A477	T63	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	9	397.26	100.00%	397.26
A477	T62	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	10	412.40	100.00%	412.40
A477	T62	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	412.70	100.00%	412.70
A477	T63	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	10	441.70	100.00%	441.70
A477	T62	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	11	453.80	100.00%	453.80
A477	T62	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	12	495.00	100.00%	495.00
A477	T63	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	14	619.50	100.00%	619.50
A477	T62	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	16	660.09	100.00%	660.09
A477	T62	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	20	804.50	100.00%	804.50
A477	T63	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	21	927.56	100.00%	927.56
A477	T63	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	42	1,835.85	100.00%	1,835.85
A477	T63	2	2020	330	Full-Time	CUTJT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	22.07	17.00%	3.75
A477	T62	8	2019	330	Full-Time	CUTJT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	82.54	16.85%	13.91
A477	T62	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	109.96	16.85%	18.53
A477	T62	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	109.96	16.85%	18.53
A477	T63	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	17.00%	20.01
A477	T63	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.68	17.00%	20.01
A477	T63	11	2019	330	Full-Time	CUTJT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	177.53	16.85%	29.91
A477	T62	7	2019	330	Full-Time	CUTJT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	196.14	16.85%	33.05
A477	T62	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	213.52	16.85%	35.98
A477	T62	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	16.85%	37.06
A477	T62	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A477	T62	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A477	T62	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	219.92	16.85%	37.06
A477	T62	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A477	T63	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A477	T63	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A477	T63	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A477	T63	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A477	T63	1	2020	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	235.36	17.00%	40.01
A477	T63	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	17.00%	40.01
A477	T63	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	17.00%	40.01
A477	T62	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	323.48	16.85%	54.51
A477	T62	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	329.88	16.85%	55.58
A477	T63	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	706.08	17.00%	120.03
A477	T63	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,176.80	17.00%	200.06
A477	T62	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,319.52	16.85%	222.34
A478	T298	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.01	0.00%	-
A478	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.72	0.00%	-
A478	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.78	0.00%	-
A478	T298	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.08	0.00%	-
A478	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.28	0.00%	-
A478	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.60	0.00%	-
A478	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	14.70	0.00%	-
A478	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.50	0.00%	-
A478	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	22.75	0.00%	-
A478	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	28.70	0.00%	-
A478	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	30.92	0.00%	-
A478	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.55	0.00%	-
A478	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	41.30	0.00%	-
A478	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	49.00	0.00%	-
A478	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	52.60	0.00%	-
A478	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	60.55	0.00%	-
A478	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	62.30	0.00%	-
A478	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	71.75	0.00%	-
A478	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	74.64	0.00%	-
A478	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	77.13	0.00%	-
A478	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	78.75	0.00%	-
A478	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	87.08	0.00%	-
A478	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	89.22	0.00%	-
A478	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	100.80	0.00%	-
A478	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	103.25	0.00%	-
A478	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	120.40	0.00%	-
A478	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	130.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A478	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	165.27	0.00%	-
A478	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	174.16	0.00%	-
A478	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	177.70	0.00%	-
A478	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	200.55	0.00%	-
A478	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	207.20	0.00%	-
A478	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	210.00	0.00%	-
A478	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	241.33	0.00%	-
A478	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	283.27	0.00%	-
A478	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	283.98	0.00%	-
A478	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	284.32	0.00%	-
A478	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	286.30	0.00%	-
A478	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	294.35	0.00%	-
A478	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	294.99	0.00%	-
A478	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	325.57	0.00%	-
A478	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	332.33	0.00%	-
A478	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	337.75	0.00%	-
A478	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	338.39	0.00%	-
A478	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	338.80	0.00%	-
A478	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	350.00	0.00%	-
A478	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	353.33	0.00%	-
A478	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	390.60	0.00%	-
A478	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	392.05	0.00%	-
A478	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	396.55	0.00%	-
A478	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	407.75	0.00%	-
A478	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	414.12	0.00%	-
A478	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	431.13	0.00%	-
A478	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	473.40	0.00%	-
A478	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	484.05	0.00%	-
A478	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	507.50	0.00%	-
A478	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	533.90	0.00%	-
A478	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	555.80	0.00%	-
A478	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	583.66	0.00%	-
A478	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	665.35	0.00%	-
A478	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	672.35	0.00%	-
A478	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	715.81	0.00%	-
A478	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	21	735.74	0.00%	-
A478	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	782.25	0.00%	-
A478	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	863.10	0.00%	-
A478	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	866.60	0.00%	-
A478	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	25	874.30	0.00%	-
A478	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	25	886.05	0.00%	-
A478	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	894.67	0.00%	-
A478	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	28	976.85	0.00%	-
A478	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	988.47	0.00%	-
A478	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	29	1,014.30	0.00%	-
A478	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	1,033.28	0.00%	-
A478	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,081.50	0.00%	-
A478	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,130.92	0.00%	-
A478	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	34	1,188.25	0.00%	-
A478	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,261.09	0.00%	-
A478	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	36	1,268.12	0.00%	-
A478	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,274.35	0.00%	-
A478	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,341.90	0.00%	-
A478	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,443.03	0.00%	-
A478	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,487.15	0.00%	-
A478	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,509.18	0.00%	-
A478	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,517.97	0.00%	-
A478	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,546.30	0.00%	-
A478	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,613.50	0.00%	-
A478	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,700.34	0.00%	-
A478	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,874.25	0.00%	-
A478	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,893.85	0.00%	-
A478	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	55	1,959.38	0.00%	-
A478	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	2,038.03	0.00%	-
A478	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	3,734.93	0.00%	-
A478	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,269.65	0.00%	-
A478	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,784.85	0.00%	-
A478	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.52	0.00%	-
A478	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	1.05	0.00%	-
A478	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.13	0.00%	-
A478	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.68	0.00%	-
A478	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.74	0.00%	-
A478	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.72	0.00%	-
A478	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.34	0.00%	-
A478	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.83	0.00%	-
A478	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.01	0.00%	-
A478	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.40	0.00%	-
A478	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.45	0.00%	-
A478	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.97	0.00%	-
A478	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.73	0.00%	-
A478	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	12.07	0.00%	-
A478	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.12	0.00%	-
A478	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.28	0.00%	-
A478	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	16.80	0.00%	-
A478	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	18.38	0.00%	-
A478	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.81	0.00%	-
A478	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.81	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A478	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.86	0.00%	-
A478	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.40	0.00%	-
A478	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.91	0.00%	-
A478	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	41.60	0.00%	-
A478	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.71	0.00%	-
A478	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.63	0.00%	-
A478	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.89	0.00%	-
A478	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.98	0.00%	-
A478	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	52.30	0.00%	-
A478	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.52	0.00%	-
A478	T298	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	53.55	0.00%	-
A478	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	65.59	0.00%	-
A478	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.65	0.00%	-
A478	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	67.75	0.00%	-
A478	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	69.66	0.00%	-
A478	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	69.85	0.00%	-
A478	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	70.84	0.00%	-
A478	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	78.38	0.00%	-
A478	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	82.66	0.00%	-
A478	T298	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	94.88	0.00%	-
A478	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	99.75	0.00%	-
A478	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	107.17	0.00%	-
A478	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	118.14	0.00%	-
A478	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	124.24	0.00%	-
A478	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	139.18	0.00%	-
A478	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	143.98	0.00%	-
A478	T298	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	153.31	0.00%	-
A478	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	157.31	0.00%	-
A478	T298	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	161.18	0.00%	-
A478	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	163.68	0.00%	-
A478	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	169.61	0.00%	-
A478	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	174.35	0.00%	-
A478	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	182.89	0.00%	-
A478	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	183.23	0.00%	-
A478	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	191.93	0.00%	-
A478	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	200.99	0.00%	-
A478	T298	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	207.48	0.00%	-
A478	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	210.05	0.00%	-
A478	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	218.93	0.00%	-
A478	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	244.66	0.00%	-
A478	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	245.70	0.00%	-
A478	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	259.36	0.00%	-
A478	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	265.68	0.00%	-
A478	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	266.77	0.00%	-
A478	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	276.74	0.00%	-
A478	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	278.93	0.00%	-
A478	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	282.58	0.00%	-
A478	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	317.75	0.00%	-
A478	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	338.63	0.00%	-
A478	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	345.45	0.00%	-
A478	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	375.86	0.00%	-
A478	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	377.48	0.00%	-
A478	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	381.20	0.00%	-
A478	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	385.00	0.00%	-
A478	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	430.75	0.00%	-
A478	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	448.03	0.00%	-
A478	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	495.30	0.00%	-
A478	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	510.26	0.00%	-
A478	T298	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	516.09	0.00%	-
A478	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	583.87	0.00%	-
A478	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	637.06	0.00%	-
A478	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	656.33	0.00%	-
A478	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	661.13	0.00%	-
A478	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	683.07	0.00%	-
A478	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	975.15	0.00%	-
A478	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,169.26	0.00%	-
A478	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,281.69	0.00%	-
A478	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,450.07	0.00%	-
A478	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,571.74	0.00%	-
A478	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	46	2,402.44	0.00%	-
A478	T298	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	3.74	17.00%	0.64
A478	T298	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	30.93	17.00%	5.26
A478	T298	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	38.33	16.85%	6.46
A478	T298	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	64.00	16.85%	10.78
A478	T298	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	66.68	16.85%	11.24
A478	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.00	16.85%	11.80
A478	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	106.62	17.00%	18.13
A478	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.00	16.85%	23.59
A478	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	142.16	17.00%	24.17
A478	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A478	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A478	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A478	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A478	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A478	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A478	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A478	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A478	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	350.00	16.85%	58.98
A478	T298	8	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	350.00	16.85%	58.98
A478	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	385.00	16.85%	64.87
A478	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	426.48	16.85%	71.86
A478	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A478	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.64	17.00%	96.67
A478	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	710.80	17.00%	120.84
A478	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A478	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,990.24	16.85%	335.36
A479	T199	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	96.87	0.00%	-
A479	T199	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	121.10	0.00%	-
A479	T199	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	234.88	0.00%	-
A479	T198	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	314.09	0.00%	-
A479	T198	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	334.57	0.00%	-
A479	T199	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	380.46	0.00%	-
A479	T199	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	699.67	0.00%	-
A479	T199	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	756.02	0.00%	-
A479	T198	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	880.80	0.00%	-
A479	T198	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	921.75	0.00%	-
A479	T198	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	44	1,201.67	0.00%	-
A479	T199	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,372.43	0.00%	-
A479	T198	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,392.87	0.00%	-
A479	T199	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	1,594.45	0.00%	-
A479	T199	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	65	1,867.38	0.00%	-
A479	T198	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	2,123.47	0.00%	-
A479	T198	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	2,130.32	0.00%	-
A479	T199	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,280.48	0.00%	-
A479	T199	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	2,542.10	0.00%	-
A479	T199	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	26.91	0.00%	-
A479	T198	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	47.80	0.00%	-
A479	T198	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	116.08	0.00%	-
A479	T199	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	236.09	0.00%	-
A479	T199	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	347.12	0.00%	-
A479	T199	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	22.02	100.00%	22.02
A479	T199	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	29.36	100.00%	29.36
A479	T198	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	75.11	100.00%	75.11
A479	T199	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	161.46	100.00%	161.46
A479	T198	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	191.18	100.00%	191.18
A479	T198	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	245.80	100.00%	245.80
A479	T199	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	815.33	100.00%	815.33
A479	T198	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	30	826.16	100.00%	826.16
A479	T198	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	34	921.75	100.00%	921.75
A479	T199	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	39	1,118.73	100.00%	1,118.73
A479	T199	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	(12)	(266.03)	15.80%	(42.03)
A479	T198	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	5	122.93	16.85%	20.71
A479	T199	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	215.76	15.80%	34.09
A479	T198	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	10	279.99	16.85%	47.18
A479	T199	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	508.57	15.80%	80.35
A479	T199	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	536.23	15.80%	84.72
A479	T198	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	35	955.94	16.85%	161.08
A479	T198	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	38	1,037.81	16.85%	174.87
A479	T199	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	39	1,171.91	16.85%	197.47
A479	T199	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	47	1,318.12	16.85%	222.10
A479	T199	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	48	1,342.37	17.00%	228.20
A479	T199	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	45	1,383.01	16.85%	233.04
A479	T199	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	47	1,448.17	16.85%	244.02
A479	T199	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	45	1,462.80	17.00%	248.68
A479	T199	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	54	1,608.86	17.00%	273.51
A479	T199	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	66	1,830.09	16.85%	308.37
A479	T199	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	1,854.86	16.85%	312.54
A479	T199	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	62	1,992.38	15.65%	311.81
A479	T199	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	86	2,459.18	15.65%	384.86
A479	T199	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	93	2,836.98	15.65%	443.99
A479	T199	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	103	2,857.64	15.80%	451.51
A479	T199	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	98	3,002.64	15.80%	474.42
A479	T198	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.96	0.00%	-
A479	T198	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	61.44	0.00%	-
A479	T198	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	20.49	16.85%	3.45
A479	T198	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	61.45	16.85%	10.35
A479	T199	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	80.73	17.00%	13.72
A479	T199	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	148.01	16.85%	24.94
A479	T198	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.48	16.85%	36.81
A479	T199	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	221.36	17.00%	37.63
A479	T199	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.53	16.85%	39.52
A479	T199	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A479	T199	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	17.00%	39.93
A479	T199	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.32	16.85%	43.53
A479	T199	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	258.32	16.85%	43.53
A479	T199	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	258.32	17.00%	43.91
A479	T199	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	265.68	17.00%	45.17
A479	T199	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	269.10	17.00%	45.75
A479	T199	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	322.92	16.85%	54.41
A479	T199	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	430.56	16.85%	72.55
A479	T198	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	436.96	16.85%	73.63
A479	T198	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	436.96	16.85%	73.63
A479	T199	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	516.77	16.85%	87.08
A479	T199	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	645.84	16.85%	108.82

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A48	T61	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	5	150.88	0.00%	-
A48	T61	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	4	157.14	0.00%	-
A48	T61	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	5	179.46	0.00%	-
A48	T61	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	253.60	0.00%	-
A48	T61	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	262.01	0.00%	-
A48	T61	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	7	262.08	0.00%	-
A48	T61	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	264.60	0.00%	-
A48	T61	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	264.63	0.00%	-
A48	T61	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	276.62	0.00%	-
A48	T61	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	277.83	0.00%	-
A48	T61	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	281.09	0.00%	-
A48	T61	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	11	333.52	0.00%	-
A48	T61	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	92.15	0.00%	-
A48	T61	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	93.64	0.00%	-
A48	T61	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	100.52	0.00%	-
A48	T61	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	101.40	0.00%	-
A48	T61	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	104.75	0.00%	-
A48	T61	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	104.76	0.00%	-
A48	T61	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	104.76	0.00%	-
A48	T61	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	105.80	0.00%	-
A48	T61	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	105.81	0.00%	-
A48	T61	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	111.09	0.00%	-
A48	T61	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	4	111.10	0.00%	-
A48	T61	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	4	119.68	0.00%	-
A48	T61	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	92.15	100.00%	92.15
A48	T61	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	93.64	100.00%	93.64
A48	T61	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	100.52	100.00%	100.52
A48	T61	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	101.40	100.00%	101.40
A48	T61	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	104.75	100.00%	104.75
A48	T61	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	104.76	100.00%	104.76
A48	T61	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	104.76	100.00%	104.76
A48	T61	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	105.80	100.00%	105.80
A48	T61	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	105.81	100.00%	105.81
A48	T61	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	111.09	100.00%	111.09
A48	T61	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	111.10	100.00%	111.10
A48	T61	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	119.68	100.00%	119.68
A48	T61	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	150.50	15.80%	23.78
A48	T61	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	155.34	15.80%	24.54
A48	T61	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	155.39	15.80%	24.55
A48	T61	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	157.00	15.80%	24.81
A48	T61	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	157.05	15.80%	24.81
A48	T61	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	164.85	15.80%	26.05
A48	T61	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	71	2,396.68	15.80%	378.68
A48	T61	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	71	2,436.07	15.80%	384.90
A48	T61	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	92	2,890.14	15.80%	456.64
A48	T61	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	2,891.38	15.80%	456.84
A48	T61	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	94	2,966.82	15.65%	464.31
A48	T61	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	2,987.20	15.80%	471.98
A48	T61	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	87	2,987.21	15.80%	471.98
A48	T61	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	3,017.11	15.80%	476.70
A48	T61	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	3,017.15	15.80%	476.71
A48	T61	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	85	3,091.96	15.65%	483.89
A48	T61	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	3,168.27	15.80%	500.59
A48	T61	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	104	3,529.80	15.65%	552.41
A48	T61	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	242.64	16.85%	40.88
A48	T61	12	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	242.64	16.85%	40.88
A48	T61	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.64	16.85%	44.59
A48	T61	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.64	16.85%	44.59
A48	T61	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	264.64	16.85%	44.59
A48	T61	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	264.64	16.85%	44.59
A48	T61	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	264.64	16.85%	44.59
A48	T61	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.64	17.00%	44.99
A48	T61	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	264.95	16.85%	44.64
A48	T61	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.12	16.85%	49.05
A48	T61	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	291.12	16.85%	49.05
A48	T61	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	485.28	16.85%	81.77
A48	T61	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	485.28	16.85%	81.77
A48	T61	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	507.28	16.85%	85.48
A48	T61	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	529.28	17.00%	89.98
A48	T61	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	555.76	16.85%	93.65
A48	T61	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	582.24	16.85%	98.11
A48	T61	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	582.24	17.00%	98.98
A48	T61	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	582.29	16.85%	98.12
A480	T168	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	(32)	(1,893.73)	16.85%	(319.09)
A480	T168	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	(10)	(559.50)	16.85%	(94.28)
A480	T168	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	16	923.25	16.85%	155.57
A480	T168	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	20	1,021.11	16.85%	172.06
A480	T168	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	23	1,179.64	16.85%	198.77
A480	T168	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	23	1,230.90	16.85%	207.41
A480	T168	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	26	1,421.15	16.85%	239.46
A480	T168	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	53	2,840.57	15.65%	444.55
A480	T168	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	92	4,537.09	17.00%	771.31
A480	T168	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	84	4,715.43	15.80%	745.04
A480	T168	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	87	4,790.96	15.80%	756.97
A480	T168	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	119	6,107.18	15.80%	964.93
A480	T168	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	137	7,527.53	15.80%	1,189.35
A480	T168	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	157	9,291.20	17.00%	1,579.50

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A480	T168	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	172	9,508.96	17.00%	1,616.52
A480	T168	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	177.54	17.00%	30.18
A480	T168	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	197.28	17.00%	33.54
A480	T168	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	215.20	16.85%	36.26
A480	T168	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	236.72	16.85%	39.89
A480	T168	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	243.84	17.00%	41.45
A480	T168	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	394.56	16.85%	66.48
A480	T168	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	430.40	16.85%	72.52
A480	T168	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	430.40	16.85%	72.52
A480	T168	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	430.40	17.00%	73.17
A480	T168	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	473.44	16.85%	79.77
A480	T168	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	473.44	16.85%	79.77
A480	T168	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	789.12	16.85%	132.97
A480	T168	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,183.68	16.85%	199.45
A480	T168	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,183.68	16.85%	199.45
A480	T168	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,850.66	16.85%	311.84
A480	T168	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,893.76	16.85%	319.10
A480	T168	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,367.20	16.85%	398.87
A481	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A481	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.02	100.00%	0.02
A481	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A481	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.05	100.00%	0.05
A481	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.13	100.00%	0.13
A481	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.22	100.00%	0.22
A481	T79	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.29	100.00%	0.29
A481	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.32	100.00%	0.32
A481	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.34	100.00%	0.34
A481	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.48	100.00%	0.48
A481	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.49	100.00%	0.49
A481	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.50	100.00%	0.50
A481	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.50	100.00%	0.50
A481	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.53	100.00%	0.53
A481	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.54	100.00%	0.54
A481	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.62	100.00%	0.62
A481	T79	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.64	100.00%	0.64
A481	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.70	100.00%	0.70
A481	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.80	100.00%	0.80
A481	T79	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.83	100.00%	0.83
A481	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.97	100.00%	0.97
A481	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.32	100.00%	1.32
A481	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.35	100.00%	1.35
A481	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.58	100.00%	1.58
A481	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.71	100.00%	2.71
A481	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	3.78	100.00%	3.78
A481	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.39	100.00%	6.39
A481	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	8.47	100.00%	8.47
A481	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	8.74	100.00%	8.74
A481	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	8.74	100.00%	8.74
A481	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	9.88	100.00%	9.88
A481	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	9.91	100.00%	9.91
A481	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	13.49	100.00%	13.49
A481	T78	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	15.77	100.00%	15.77
A481	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	19.18	100.00%	19.18
A481	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	23.52	100.00%	23.52
A481	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	26.46	100.00%	26.46
A481	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	33.74	100.00%	33.74
A481	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	35.14	100.00%	35.14
A481	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	36.71	100.00%	36.71
A481	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	44.72	100.00%	44.72
A481	T78	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	60.54	100.00%	60.54
A481	T78	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	90.81	100.00%	90.81
A481	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	101.69	100.00%	101.69
A481	T78	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	109.32	100.00%	109.32
A481	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	129.56	100.00%	129.56
A481	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	136.95	100.00%	136.95
A481	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	146.16	100.00%	146.16
A481	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	157.15	100.00%	157.15
A481	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	176.85	100.00%	176.85
A481	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	7	179.39	100.00%	179.39
A481	T78	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	187.33	100.00%	187.33
A481	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	204.40	100.00%	204.40
A481	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	218.98	100.00%	218.98
A481	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	219.75	100.00%	219.75
A481	T78	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	220.32	100.00%	220.32
A481	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	229.75	100.00%	229.75
A481	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	246.07	100.00%	246.07
A481	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	246.32	100.00%	246.32
A481	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	255.27	100.00%	255.27
A481	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	256.26	100.00%	256.26
A481	T78	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	13	263.71	100.00%	263.71
A481	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	272.26	100.00%	272.26
A481	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	13	296.33	100.00%	296.33
A481	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	301.77	100.00%	301.77
A481	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	313.54	100.00%	313.54
A481	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	327.73	100.00%	327.73
A481	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	14	331.11	100.00%	331.11
A481	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	357.19	100.00%	357.19

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A481	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	16	379.20	100.00%	379.20
A481	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	379.71	100.00%	379.71
A481	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	15	380.84	100.00%	380.84
A481	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	393.39	100.00%	393.39
A481	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	15	395.55	100.00%	395.55
A481	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	19	439.66	100.00%	439.66
A481	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	18	453.03	100.00%	453.03
A481	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	18	469.11	100.00%	469.11
A481	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	18	469.90	100.00%	469.90
A481	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	21	540.41	100.00%	540.41
A481	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	26	674.31	100.00%	674.31
A481	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	33	789.13	100.00%	789.13
A481	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	35	827.59	100.00%	827.59
A481	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	39	924.39	100.00%	924.39
A481	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	32	992.26	100.00%	992.26
A481	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	40	1,024.42	100.00%	1,024.42
A481	T78	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	53	1,107.01	100.00%	1,107.01
A481	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	45	1,148.28	100.00%	1,148.28
A481	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	46	1,167.19	100.00%	1,167.19
A481	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	48	1,231.63	100.00%	1,231.63
A481	T78	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	62	1,282.50	100.00%	1,282.50
A481	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	45	1,423.62	100.00%	1,423.62
A481	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	57	1,466.49	100.00%	1,466.49
A481	T78	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	72	1,496.33	100.00%	1,496.33
A481	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	61	1,563.97	100.00%	1,563.97
A481	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	66	1,680.71	100.00%	1,680.71
A481	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	76	1,937.47	100.00%	1,937.47
A481	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	77	1,977.09	100.00%	1,977.09
A481	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	78	2,000.20	100.00%	2,000.20
A481	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	102	2,399.84	100.00%	2,399.84
A481	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	102	2,418.80	100.00%	2,418.80
A481	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	117	2,764.71	100.00%	2,764.71
A481	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	112	2,853.49	100.00%	2,853.49
A481	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.78	100.00%	0.78
A481	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.69	100.00%	2.69
A481	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.56	100.00%	3.56
A481	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	3.84	100.00%	3.84
A481	T78	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	4.75	100.00%	4.75
A481	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	5.67	100.00%	5.67
A481	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	5.78	100.00%	5.78
A481	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	6.03	100.00%	6.03
A481	T78	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	6.31	100.00%	6.31
A481	T78	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	6.63	100.00%	6.63
A481	T78	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.58	100.00%	7.58
A481	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	8.16	100.00%	8.16
A481	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	8.82	100.00%	8.82
A481	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	9.22	100.00%	9.22
A481	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	10.28	100.00%	10.28
A481	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	10.37	100.00%	10.37
A481	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	12.04	100.00%	12.04
A481	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	12.28	100.00%	12.28
A481	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	14.20	100.00%	14.20
A481	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	19.14	100.00%	19.14
A481	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	27.67	100.00%	27.67
A481	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	30.15	100.00%	30.15
A481	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	30.72	100.00%	30.72
A481	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	33.75	100.00%	33.75
A481	T78	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	35.13	100.00%	35.13
A481	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	35.81	100.00%	35.81
A481	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	38.36	100.00%	38.36
A481	T78	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	42.92	100.00%	42.92
A481	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	46.10	100.00%	46.10
A481	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	54.59	100.00%	54.59
A481	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	56.75	100.00%	56.75
A481	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	58.86	100.00%	58.86
A481	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	82.46	100.00%	82.46
A481	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	86.35	100.00%	86.35
A481	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	87.82	100.00%	87.82
A481	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	110.52	100.00%	110.52
A481	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	111.35	100.00%	111.35
A481	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	131.97	100.00%	131.97
A481	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	4	158.39	100.00%	158.39
A481	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	190.49	100.00%	190.49
A481	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	220.50	100.00%	220.50
A481	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	6	229.22	100.00%	229.22
A481	T78	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	249.18	100.00%	249.18
A481	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	273.59	100.00%	273.59
A481	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	306.06	100.00%	306.06
A481	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	8	321.76	100.00%	321.76
A481	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	384.13	100.00%	384.13
A481	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	460.83	100.00%	460.83
A481	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	15	593.18	100.00%	593.18
A481	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	24	906.70	100.00%	906.70
A481	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	27	1,022.63	100.00%	1,022.63
A481	T256	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	25.55	16.85%	4.31
A481	T256	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	127.75	17.00%	21.72
A481	T78	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	163.28	16.85%	27.51

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A481	T79	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A481	T79	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A481	T79	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A481	T79	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A481	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A481	T256	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A481	T256	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	408.80	16.85%	68.88
A481	T256	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	23	587.65	17.00%	99.90
A481	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	613.20	16.85%	103.32
A481	T256	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	613.20	16.85%	103.32
A481	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	17.00%	138.99
A481	T79	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	944.40	16.85%	159.13
A482	T69	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	128	3,758.08	0.00%	-
A482	T69	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	128	3,758.08	0.00%	-
A482	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	127	3,840.48	0.00%	-
A482	T69	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	136	3,992.96	0.00%	-
A482	T69	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	142	4,294.08	0.00%	-
A482	T69	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	151	4,418.68	0.00%	-
A482	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	151	4,551.12	0.00%	-
A482	T69	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	152	4,596.48	0.00%	-
A482	T69	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	160	4,697.60	0.00%	-
A482	T69	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	157	4,747.68	0.00%	-
A482	T69	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	176	5,322.24	0.00%	-
A482	T69	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	227	6,657.38	0.00%	-
A482	T69	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	22.68	0.00%	-
A482	T69	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	27.75	0.00%	-
A482	T69	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	41.75	0.00%	-
A482	T69	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	44.04	0.00%	-
A482	T69	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	51.54	0.00%	-
A482	T69	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	56.70	0.00%	-
A482	T69	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	66.06	0.00%	-
A482	T69	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	68.04	0.00%	-
A482	T69	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	71.22	0.00%	-
A482	T69	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	80.30	0.00%	-
A482	T69	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	176.16	0.00%	-
A482	T69	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	212.28	0.00%	-
A482	T69	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	221.08	0.00%	-
A482	T69	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	256.81	0.00%	-
A482	T69	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	7	306.18	0.00%	-
A482	T69	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	18	783.92	0.00%	-
A482	T69	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	15.12	16.85%	2.55
A482	T69	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	19.52	16.85%	3.29
A482	T69	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	44.04	16.85%	7.42
A482	T69	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.99	17.00%	8.33
A482	T69	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	60.34	16.85%	10.17
A482	T69	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.48	16.85%	10.19
A482	T69	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	66.06	16.85%	11.13
A482	T69	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	90.72	17.00%	15.42
A482	T69	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A482	T69	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A482	T69	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A482	T69	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	241.92	17.00%	41.13
A482	T69	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	241.92	17.00%	41.13
A482	T69	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	272.16	16.85%	45.86
A482	T69	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	272.16	16.85%	45.86
A482	T69	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	284.55	16.85%	47.95
A482	T69	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	322.96	16.85%	54.42
A482	T69	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	483.84	16.85%	81.53
A482	T69	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	704.64	16.85%	118.73
A482	T69	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	704.64	16.85%	118.73
A482	T69	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	704.64	16.85%	118.73
A482	T69	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	725.76	16.85%	122.29
A482	T69	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	725.76	17.00%	123.38
A482	T69	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	967.68	17.00%	164.51
A483	T311	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	28	1,363.09	17.00%	231.73
A483	T311	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	30	1,654.83	17.00%	281.32
A483	T311	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	34	1,765.69	17.00%	300.17
A483	T311	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	51	2,584.18	16.85%	435.43
A483	T311	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	51	2,680.60	16.85%	451.68
A483	T311	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	49	2,709.91	16.85%	456.62
A483	T311	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	60	3,033.90	16.85%	511.21
A483	T311	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	63	3,190.41	16.85%	537.58
A483	T311	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	67	3,231.06	16.85%	544.43
A483	T311	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	67	3,244.50	16.85%	546.70
A483	T311	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	63	3,320.71	16.85%	559.54
A483	T311	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	72	3,473.36	16.85%	585.26
A483	T311	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	76	3,875.65	15.80%	612.35
A483	T311	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	76	4,020.91	15.80%	635.30
A483	T311	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	73	4,064.75	15.80%	642.23
A483	T311	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	90	4,550.86	15.80%	719.04
A483	T311	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	95	4,785.75	15.80%	756.15
A483	T311	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	101	4,846.06	15.80%	765.68
A483	T311	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	101	4,866.22	15.80%	768.86
A483	T311	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	95	4,981.02	15.80%	787.00
A483	T311	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	108	5,209.52	15.80%	823.10
A483	T311	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	113	5,451.71	15.65%	853.19
A483	T311	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	119	6,619.14	15.65%	1,035.90

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A483	T311	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	135	7,063.41	15.65%	1,105.42
A483	T311	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	75.72	16.85%	12.76
A483	T311	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	100.96	16.85%	17.01
A483	T311	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	138.83	16.85%	23.39
A483	T311	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	151.44	17.00%	25.74
A483	T311	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	166.59	16.85%	28.07
A483	T311	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	166.59	17.00%	28.32
A483	T311	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	201.92	16.85%	34.02
A483	T311	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	290.28	16.85%	48.91
A483	T311	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	328.12	16.85%	55.29
A483	T311	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	370.24	16.85%	62.39
A483	T311	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	403.84	16.85%	68.05
A483	T311	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	403.84	16.85%	68.05
A483	T311	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	403.84	16.85%	68.05
A483	T311	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	403.84	16.85%	68.05
A483	T311	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	404.00	17.00%	68.68
A483	T311	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	444.24	16.85%	74.85
A483	T311	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	444.24	17.00%	75.52
A483	T311	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	487.14	16.85%	82.08
A483	T311	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	721.89	16.85%	121.64
A483	T311	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	740.48	16.85%	124.77
A483	T311	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	807.68	16.85%	136.09
A483	T311	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	888.47	16.85%	149.71
A483	T311	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	962.60	16.85%	162.20
A483	T311	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,009.76	16.85%	170.14
A483	T311	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,514.56	17.00%	257.48
A483	T311	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,943.55	16.85%	327.49
A484	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.58	0.00%	-
A484	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.50	0.00%	-
A484	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	51.50	0.00%	-
A484	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	55.16	0.00%	-
A484	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	82.74	0.00%	-
A484	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	82.74	0.00%	-
A484	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	96.53	0.00%	-
A484	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	110.32	0.00%	-
A484	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	110.32	0.00%	-
A484	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	110.32	0.00%	-
A484	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	115.88	0.00%	-
A484	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	5	128.75	0.00%	-
A484	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	137.90	0.00%	-
A484	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	137.90	0.00%	-
A484	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	154.50	0.00%	-
A484	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	165.48	0.00%	-
A484	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	179.27	0.00%	-
A484	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	179.27	0.00%	-
A484	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	7	193.06	0.00%	-
A484	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	206.00	0.00%	-
A484	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	206.00	0.00%	-
A484	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	206.00	0.00%	-
A484	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	206.00	0.00%	-
A484	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	220.64	0.00%	-
A484	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	231.75	0.00%	-
A484	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	231.75	0.00%	-
A484	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	9	248.22	0.00%	-
A484	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	275.80	0.00%	-
A484	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	283.25	0.00%	-
A484	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	289.59	0.00%	-
A484	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	334.75	0.00%	-
A484	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	334.75	0.00%	-
A484	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	13	358.54	0.00%	-
A484	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	372.33	0.00%	-
A484	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	412.00	0.00%	-
A484	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	606.76	0.00%	-
A484	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	26	669.50	0.00%	-
A484	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	695.25	0.00%	-
A484	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	29	746.75	0.00%	-
A484	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	772.24	0.00%	-
A484	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	35	888.38	0.00%	-
A484	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	38	978.50	0.00%	-
A484	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	37	1,020.46	0.00%	-
A484	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	39	1,075.62	0.00%	-
A484	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	52	1,339.00	0.00%	-
A484	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	58	1,493.50	0.00%	-
A484	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,544.48	0.00%	-
A484	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	59	1,613.43	0.00%	-
A484	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,635.13	0.00%	-
A484	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	68	1,751.00	0.00%	-
A484	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	66	1,820.28	0.00%	-
A484	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	105	2,710.19	0.00%	-
A484	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	117	3,012.75	0.00%	-
A484	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,075.17	0.00%	-
A484	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	123	3,167.26	0.00%	-
A484	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	154	4,233.53	0.00%	-
A484	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	188	5,171.25	0.00%	-
A484	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	10.35	0.00%	-
A484	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	19.32	0.00%	-
A484	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	20.69	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A484	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	28.98	0.00%	-
A484	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.04	0.00%	-
A484	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	38.63	0.00%	-
A484	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	38.63	0.00%	-
A484	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.37	0.00%	-
A484	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.29	0.00%	-
A484	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	57.95	0.00%	-
A484	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	62.06	0.00%	-
A484	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	67.59	0.00%	-
A484	T216	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	82.74	0.00%	-
A484	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	82.76	0.00%	-
A484	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	103.43	0.00%	-
A484	T216	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	115.86	0.00%	-
A484	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	115.86	0.00%	-
A484	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	115.89	0.00%	-
A484	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	124.11	0.00%	-
A484	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	165.49	0.00%	-
A484	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	165.49	0.00%	-
A484	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	186.19	0.00%	-
A484	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	231.72	0.00%	-
A484	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	241.38	0.00%	-
A484	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	268.91	0.00%	-
A484	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	289.60	0.00%	-
A484	T216	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	299.39	0.00%	-
A484	T216	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	299.39	0.00%	-
A484	T216	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	351.66	0.00%	-
A484	T216	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	393.02	0.00%	-
A484	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	424.94	0.00%	-
A484	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	492.54	0.00%	-
A484	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	517.15	0.00%	-
A484	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	558.50	0.00%	-
A484	T216	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	641.24	0.00%	-
A484	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	965.75	0.00%	-
A484	T216	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	19.32	16.85%	3.26
A484	T216	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	25.75	16.85%	4.34
A484	T216	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	41.37	17.00%	7.03
A484	T216	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	68.95	17.00%	11.72
A484	T216	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	70.82	16.85%	11.93
A484	T216	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	103.00	16.85%	17.36
A484	T216	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	115.88	16.85%	19.53
A484	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	115.88	16.85%	19.53
A484	T216	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	137.90	16.85%	23.24
A484	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	151.69	17.00%	25.79
A484	T216	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	165.48	16.85%	27.88
A484	T216	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	180.25	16.85%	30.37
A484	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A484	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A484	T216	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	206.00	16.85%	34.71
A484	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A484	T216	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A484	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A484	T216	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	257.51	16.85%	43.39
A484	T216	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	14	347.63	16.85%	58.58
A484	T216	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	441.28	16.85%	74.36
A484	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	441.28	16.85%	74.36
A484	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	661.92	17.00%	112.53
A484	T216	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	33	849.75	16.85%	143.18
A484	T216	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,236.00	16.85%	208.27
A484	T216	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	80	2,206.40	16.85%	371.78
A485	T132	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	28.80	0.00%	-
A485	T133	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	44.10	0.00%	-
A485	T133	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	50.40	0.00%	-
A485	T132	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	63.36	0.00%	-
A485	T132	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	69.12	0.00%	-
A485	T132	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	92.16	0.00%	-
A485	T132	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	94.08	0.00%	-
A485	T132	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	94.08	0.00%	-
A485	T133	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	101.70	0.00%	-
A485	T133	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	102.60	0.00%	-
A485	T133	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	136.80	0.00%	-
A485	T132	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	174.72	0.00%	-
A485	T133	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	30	970.50	0.00%	-
A485	T132	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	58	2,012.50	0.00%	-
A485	T132	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	90	3,150.00	0.00%	-
A485	T133	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	100	3,235.01	0.00%	-
A485	T132	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	100	3,500.00	0.00%	-
A485	T133	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	115	3,720.25	0.00%	-
A485	T133	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	3,882.00	0.00%	-
A485	T133	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	3,882.00	0.00%	-
A485	T133	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	3,882.00	0.00%	-
A485	T132	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	112	3,920.00	0.00%	-
A485	T132	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	4,200.00	0.00%	-
A485	T132	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	4,200.00	0.00%	-
A485	T132	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	199	6,947.50	0.00%	-
A485	T133	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	146.61	0.00%	-
A485	T133	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	5	242.65	0.00%	-
A485	T132	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	25	1,323.29	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A485	T133	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	36	1,751.64	0.00%	-
A485	T133	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	44	2,163.82	0.00%	-
A485	T132	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	50	2,619.27	0.00%	-
A485	T132	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	50	2,620.81	0.00%	-
A485	T132	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	52	2,707.58	0.00%	-
A485	T132	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	53	2,792.50	0.00%	-
A485	T132	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	58	3,059.44	0.00%	-
A485	T133	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	64	3,134.56	0.00%	-
A485	T133	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	71	3,463.00	0.00%	-
A485	T133	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	93	4,555.34	0.00%	-
A485	T132	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	90	4,775.17	0.00%	-
A485	T132	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	35.00	17.00%	5.95
A485	T132	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	70.00	17.00%	11.90
A485	T133	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	5	161.75	16.85%	27.25
A485	T132	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	7	245.00	16.85%	41.28
A485	T133	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A485	T133	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A485	T132	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A485	T133	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	323.50	16.85%	54.51
A485	T132	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	350.00	16.85%	58.98
A485	T132	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	350.00	16.85%	58.98
A485	T132	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A485	T132	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A485	T133	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	647.00	16.85%	109.02
A485	T132	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	21	717.50	16.85%	120.90
A485	T132	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	840.00	16.85%	141.54
A485	T132	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	840.00	16.85%	141.54
A485	T132	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	840.00	17.00%	142.80
A485	T132	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	28	980.00	17.00%	166.60
A485	T133	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,294.00	16.85%	218.04
A485	T133	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,294.00	16.85%	218.04
A486	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.44	0.00%	-
A486	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,384.80	0.00%	-
A486	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,661.76	0.00%	-
A486	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,725.23	0.00%	-
A486	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,731.60	0.00%	-
A486	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,754.08	0.00%	-
A486	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,754.08	0.00%	-
A486	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,754.08	0.00%	-
A486	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,846.40	0.00%	-
A486	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,077.20	0.00%	-
A486	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	83	2,400.32	0.00%	-
A486	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,492.64	0.00%	-
A486	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,597.22	0.00%	-
A486	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	2,602.27	0.00%	-
A486	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,631.12	0.00%	-
A486	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,631.12	0.00%	-
A486	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,631.12	0.00%	-
A486	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	93	2,677.28	0.00%	-
A486	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,769.60	0.00%	-
A486	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	3,600.48	0.00%	-
A486	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	139	4,015.92	0.00%	-
A486	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	324.63	0.00%	-
A486	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	432.98	0.00%	-
A486	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	541.03	0.00%	-
A486	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	562.74	0.00%	-
A486	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	757.41	0.00%	-
A486	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	789.10	0.00%	-
A486	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	822.42	0.00%	-
A486	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	822.47	0.00%	-
A486	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	34	1,460.86	0.00%	-
A486	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	1,699.02	0.00%	-
A486	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	28.85	16.85%	4.86
A486	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	28.85	17.00%	4.90
A486	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.80	16.85%	38.89
A486	T100	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.80	16.85%	38.89
A486	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.80	16.85%	38.89
A486	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	230.80	16.85%	38.89
A486	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.80	16.85%	38.89
A486	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	230.80	16.85%	38.89
A486	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	230.80	17.00%	39.24
A486	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.80	17.00%	39.24
A486	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	461.60	16.85%	77.78
A486	T100	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	480.96	17.00%	81.76
A486	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	692.40	16.85%	116.67
A486	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	692.40	17.00%	117.71
A487	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	288.20	100.00%	288.20
A487	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	576.44	100.00%	576.44
A487	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	72	2,593.63	100.00%	2,593.63
A487	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	158	5,187.22	100.00%	5,187.22
A487	T256	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A487	T256	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A487	T256	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A487	T256	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A487	T254	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A487	T256	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.04	100.00%	0.04
A487	T256	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A487	T256	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.06	100.00%	0.06
A487	T256	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.07	100.00%	0.07
A487	T256	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.07	100.00%	0.07
A487	T256	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.12	100.00%	0.12
A487	T256	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.17	100.00%	0.17
A487	T256	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.19	100.00%	0.19
A487	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.20	100.00%	0.20
A487	T256	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.23	100.00%	0.23
A487	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.24	100.00%	0.24
A487	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.38	100.00%	0.38
A487	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.47	100.00%	0.47
A487	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.50	100.00%	0.50
A487	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.57	100.00%	0.57
A487	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.62	100.00%	0.62
A487	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	1.79	100.00%	1.79
A487	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	6.90	100.00%	6.90
A487	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	19.17	100.00%	19.17
A487	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	22.59	100.00%	22.59
A487	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	33.99	100.00%	33.99
A487	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	37.57	100.00%	37.57
A487	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	42.42	100.00%	42.42
A487	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	47.06	100.00%	47.06
A487	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	52.39	100.00%	52.39
A487	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	68.73	100.00%	68.73
A487	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	72.57	100.00%	72.57
A487	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	82.04	100.00%	82.04
A487	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	86.11	100.00%	86.11
A487	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	86.28	100.00%	86.28
A487	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	97.11	100.00%	97.11
A487	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	125.97	100.00%	125.97
A487	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	130.19	100.00%	130.19
A487	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	137.22	100.00%	137.22
A487	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	138.99	100.00%	138.99
A487	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	144.90	100.00%	144.90
A487	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	146.16	100.00%	146.16
A487	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	146.95	100.00%	146.95
A487	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	181.93	100.00%	181.93
A487	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	198.79	100.00%	198.79
A487	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	200.87	100.00%	200.87
A487	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	213.60	100.00%	213.60
A487	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	223.07	100.00%	223.07
A487	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	240.96	100.00%	240.96
A487	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	241.72	100.00%	241.72
A487	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	260.12	100.00%	260.12
A487	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	12	318.89	100.00%	318.89
A487	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	351.32	100.00%	351.32
A487	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	15	376.36	100.00%	376.36
A487	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	16	397.58	100.00%	397.58
A487	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	16	408.29	100.00%	408.29
A487	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	16	410.36	100.00%	410.36
A487	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	19	588.51	100.00%	588.51
A487	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	21	661.98	100.00%	661.98
A487	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	28	703.93	100.00%	703.93
A487	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	29	747.63	100.00%	747.63
A487	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	24	755.75	100.00%	755.75
A487	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	35	883.27	100.00%	883.27
A487	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	38	982.17	100.00%	982.17
A487	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	39	996.46	100.00%	996.46
A487	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,038.90	100.00%	1,038.90
A487	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	43	1,106.61	100.00%	1,106.61
A487	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	48	1,231.00	100.00%	1,231.00
A487	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	71	1,823.25	100.00%	1,823.25
A487	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	71	1,825.67	100.00%	1,825.67
A487	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	74	2,318.69	100.00%	2,318.69
A487	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	94	2,390.77	100.00%	2,390.77
A487	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	98	2,464.06	100.00%	2,464.06
A487	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	87	2,713.60	100.00%	2,713.60
A487	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	116	2,967.26	100.00%	2,967.26
A487	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	121	3,092.42	100.00%	3,092.42
A487	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	123	3,137.40	100.00%	3,137.40
A487	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	127	3,247.17	100.00%	3,247.17
A487	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	130	3,332.81	100.00%	3,332.81
A487	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.56	100.00%	1.56
A487	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.69	100.00%	2.69
A487	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	3.08	100.00%	3.08
A487	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	6.60	100.00%	6.60
A487	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	13.42	100.00%	13.42
A487	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	13.81	100.00%	13.81
A487	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	15.73	100.00%	15.73
A487	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	16.12	100.00%	16.12
A487	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	19.16	100.00%	19.16
A487	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	20.74	100.00%	20.74
A487	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	23.79	100.00%	23.79
A487	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	25.45	100.00%	25.45
A487	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	26.44	100.00%	26.44
A487	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	27.23	100.00%	27.23
A487	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	33.35	100.00%	33.35

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A487	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	33.40	100.00%	33.40
A487	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	34.92	100.00%	34.92
A487	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	41.44	100.00%	41.44
A487	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	42.54	100.00%	42.54
A487	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	52.16	100.00%	52.16
A487	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	53.39	100.00%	53.39
A487	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	56.02	100.00%	56.02
A487	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	56.73	100.00%	56.73
A487	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	58.65	100.00%	58.65
A487	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	83.96	100.00%	83.96
A487	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	86.62	100.00%	86.62
A487	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	88.99	100.00%	88.99
A487	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	100.44	100.00%	100.44
A487	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	103.22	100.00%	103.22
A487	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	152.95	100.00%	152.95
A487	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	163.79	100.00%	163.79
A487	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	166.75	100.00%	166.75
A487	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	166.90	100.00%	166.90
A487	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	254.76	100.00%	254.76
A487	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	8	311.64	100.00%	311.64
A487	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	8	322.40	100.00%	322.40
A487	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	372.67	100.00%	372.67
A487	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	10	373.38	100.00%	373.38
A487	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	443.82	100.00%	443.82
A487	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	14	537.56	100.00%	537.56
A487	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	17	645.95	100.00%	645.95
A487	T256	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	(23)	(557.11)	16.85%	(93.87)
A487	T256	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	76.65	16.85%	12.92
A487	T256	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A487	T256	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A487	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A487	T256	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A487	T256	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	17.00%	34.75
A487	T256	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	229.95	16.85%	38.75
A487	T254	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A487	T254	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	298.02	17.00%	50.66
A487	T256	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	16.85%	68.88
A487	T256	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	16.85%	68.88
A487	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A487	T256	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	408.80	16.85%	68.88
A487	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	17.00%	69.50
A487	T254	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	17.00%	85.33
A487	T256	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	992.40	16.85%	167.22
A489	T7	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	568.47	15.80%	89.82
A489	T7	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	570.79	15.80%	90.18
A489	T7	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	595.60	15.80%	94.10
A489	T7	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	79	2,784.43	15.80%	439.94
A489	T7	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	84	2,859.01	15.80%	451.72
A489	T7	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	3,538.17	15.80%	559.03
A489	T7	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	3,603.64	15.80%	569.38
A489	T7	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,734.39	15.80%	590.03
A489	T7	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	3,752.54	15.80%	592.90
A489	T7	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	3,752.54	15.65%	587.27
A489	T7	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,930.70	15.65%	615.15
A489	T7	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,049.20	15.65%	633.70
A489	T7	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	151	5,116.91	15.80%	808.47
A489	T7	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	158	5,137.15	15.80%	811.67
A489	T7	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	5,360.50	15.80%	846.96
A489	T7	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.16	16.85%	41.81
A489	T7	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.72	16.85%	45.62
A489	T7	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.72	16.85%	45.62
A489	T7	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.72	17.00%	46.02
A489	T7	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.84	16.85%	50.19
A489	T7	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	496.32	16.85%	83.63
A489	T7	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	595.33	16.85%	100.31
A489	T7	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	744.48	16.85%	125.44
A489	T7	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	992.64	16.85%	167.26
A489	T7	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,624.45	16.85%	273.72
A49	T211	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	108	4,099.68	0.00%	-
A49	T211	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	116	4,403.36	0.00%	-
A49	T211	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	122	4,631.12	0.00%	-
A49	T211	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	126	4,782.96	0.00%	-
A49	T211	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	4,858.88	0.00%	-
A49	T211	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	129	4,896.84	0.00%	-
A49	T211	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	145	5,504.20	0.00%	-
A49	T211	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	146	5,542.16	0.00%	-
A49	T211	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	145	5,614.40	0.00%	-
A49	T211	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	148	5,618.08	0.00%	-
A49	T211	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	155	5,883.80	0.00%	-
A49	T211	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	202	7,667.92	0.00%	-
A49	T211	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	37.96	16.85%	6.40
A49	T211	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	116.16	17.00%	19.75
A49	T211	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	151.84	16.85%	25.59
A49	T211	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	151.84	16.85%	25.59
A49	T211	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	151.84	16.85%	25.59
A49	T211	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	189.80	17.00%	32.27
A49	T211	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	189.80	17.00%	32.27

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A49	T211	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	379.60	16.85%	63.96
A49	T211	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	379.60	16.85%	63.96
A49	T211	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	379.60	16.85%	63.96
A49	T211	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	379.60	16.85%	63.96
A49	T211	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	379.60	16.85%	63.96
A49	T211	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	379.60	16.85%	63.96
A49	T211	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	379.60	17.00%	64.53
A49	T211	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	455.52	16.85%	76.76
A49	T211	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	455.52	16.85%	76.76
A49	T211	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	464.64	17.00%	78.99
A49	T211	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	531.44	16.85%	89.55
A49	T211	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	14	531.44	16.85%	89.55
A49	T211	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	607.36	16.85%	102.34
A49	T211	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	607.36	17.00%	103.25
A49	T211	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	683.28	16.85%	115.13
A49	T211	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	683.28	16.85%	115.13
A49	T211	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	759.20	16.85%	127.93
A49	T211	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	759.20	16.85%	127.93
A49	T211	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	759.20	16.85%	127.93
A49	T211	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	30	1,138.80	17.00%	193.60
A49	T211	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	42	1,594.32	16.85%	268.64
A49	T211	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	50	1,898.00	17.00%	322.66
A490	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	70.00	0.00%	-
A490	T114	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	105.00	0.00%	-
A490	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	140.00	0.00%	-
A490	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	175.00	0.00%	-
A490	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	210.00	0.00%	-
A490	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	210.00	0.00%	-
A490	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	210.00	0.00%	-
A490	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	227.50	0.00%	-
A490	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	280.00	0.00%	-
A490	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	280.00	0.00%	-
A490	T114	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	560.00	0.00%	-
A490	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	560.00	0.00%	-
A490	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	560.00	0.00%	-
A490	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	700.00	0.00%	-
A490	T114	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	735.00	0.00%	-
A490	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	840.00	0.00%	-
A490	T114	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	25	857.50	0.00%	-
A490	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	35	1,225.00	0.00%	-
A490	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,240.00	0.00%	-
A490	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,800.00	0.00%	-
A490	T114	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,377.50	0.00%	-
A490	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	3,430.00	0.00%	-
A490	T114	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,535.00	0.00%	-
A490	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	169	5,897.50	0.00%	-
A490	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	1	35.00	0.00%	-
A490	T114	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	3	105.00	0.00%	-
A490	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	280.00	0.00%	-
A490	T114	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	455.00	0.00%	-
A490	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	34	1,190.00	0.00%	-
A490	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	65.63	0.00%	-
A490	T114	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	78.75	0.00%	-
A490	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	78.75	0.00%	-
A490	T114	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	96.08	0.00%	-
A490	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	157.50	0.00%	-
A490	T114	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	196.88	0.00%	-
A490	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	210.00	0.00%	-
A490	T114	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	210.00	0.00%	-
A490	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	236.25	0.00%	-
A490	T114	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	420.00	0.00%	-
A490	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	9	472.50	0.00%	-
A490	T114	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	577.50	0.00%	-
A490	T114	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	638.94	0.00%	-
A490	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	660.46	0.00%	-
A490	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	37	1,937.26	0.00%	-
A490	T114	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	43	2,231.26	0.00%	-
A490	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	86	4,492.46	0.00%	-
A490	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	210.00	0.00%	-
A490	T114	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	10	502.95	0.00%	-
A490	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	512.41	0.00%	-
A490	T114	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	21	1,084.66	0.00%	-
A490	T114	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	39	2,065.88	0.00%	-
A490	T114	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	8.75	16.85%	1.47
A490	T114	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	61.25	16.85%	10.32
A490	T114	1	2020	330	Full-Time	EAU:AU	- Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	280.00	17.00%	47.60
A490	T114	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	280.00	17.00%	47.60
A490	T114	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	560.00	17.00%	95.20
A490	T114	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	840.00	16.85%	141.54
A490	T114	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	840.00	17.00%	142.80
A491	T315	5	2019	503	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	36	1,536.12	16.85%	258.84
A492	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	90	2,250.00	0.00%	-
A492	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	91	2,275.00	0.00%	-
A492	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	135	3,362.50	0.00%	-
A492	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	141	3,525.00	0.00%	-
A492	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	142	3,550.00	0.00%	-
A492	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	150	3,750.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	(C) TN Allocated $
A492	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	152	3,800.00	0.00%	-
A492	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	152	3,800.00	0.00%	-
A492	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	156	3,900.00	0.00%	-
A492	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	158	3,950.00	0.00%	-
A492	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	174	4,350.00	0.00%	-
A492	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	220	5,500.00	0.00%	-
A492	T2	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0920000	A & G Salaries	47126	South Carolina	-	1.04	0.00%	-
A492	T2	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0920000	A & G Salaries	47126	South Carolina	4	150.00	0.00%	-
A492	T2	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	37.50	16.85%	6.32
A492	T2	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	50.00	16.85%	8.43
A492	T2	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	50.00	16.85%	8.43
A492	T2	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	75.00	16.85%	12.64
A492	T2	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	100.00	17.00%	17.00
A492	T2	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	125.00	16.85%	21.06
A492	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A492	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A492	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A492	T2	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A492	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A492	T2	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A492	T2	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A492	T2	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A492	T2	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A492	T2	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	250.00	16.85%	42.13
A492	T2	12	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	250.00	16.85%	42.13
A492	T2	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	250.00	17.00%	42.50
A492	T2	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	300.00	16.85%	50.55
A492	T2	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	400.00	16.85%	67.40
A492	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A492	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A492	T2	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	34	850.00	17.00%	144.50
A492	T2	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	38	950.00	16.85%	160.08
A492	T2	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	1,500.00	16.85%	252.75
A493	T210	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.86	0.00%	-
A493	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	138.96	0.00%	-
A493	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	550.00	0.00%	-
A493	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	555.84	0.00%	-
A493	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	18	625.32	0.00%	-
A493	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	18	687.50	0.00%	-
A493	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	694.80	0.00%	-
A493	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,008.38	0.00%	-
A493	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,326.10	0.00%	-
A493	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,332.02	0.00%	-
A493	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	37	1,374.60	0.00%	-
A493	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,433.80	0.00%	-
A493	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	45	1,563.30	0.00%	-
A493	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,667.52	0.00%	-
A493	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	51	2,016.80	0.00%	-
A493	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	51	2,016.80	0.00%	-
A493	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	60	2,084.40	0.00%	-
A493	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	68	2,362.32	0.00%	-
A493	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	61	2,475.00	0.00%	-
A493	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	61	2,475.00	0.00%	-
A493	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	61	2,650.88	0.00%	-
A493	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	61	2,650.88	0.00%	-
A493	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	70	2,663.76	0.00%	-
A493	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	70	2,663.76	0.00%	-
A493	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	74	2,750.20	0.00%	-
A493	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	74	2,750.20	0.00%	-
A493	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	70	2,867.36	0.00%	-
A493	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	70	2,867.36	0.00%	-
A493	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	107	3,717.18	0.00%	-
A493	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	116	4,029.84	0.00%	-
A493	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	120	4,168.80	0.00%	-
A493	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	134	4,655.16	0.00%	-
A493	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	202	7,017.48	0.00%	-
A493	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	221.48	0.00%	-
A493	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	416.88	0.00%	-
A493	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	11	573.24	0.00%	-
A493	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	13	664.42	0.00%	-
A493	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	27	1,394.00	0.00%	-
A493	T210	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	33	1,693.57	0.00%	-
A493	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	38	1,954.25	0.00%	-
A493	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	38	1,954.32	0.00%	-
A493	T210	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	39	2,006.19	0.00%	-
A493	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	63	3,257.01	0.00%	-
A493	T210	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	69.48	16.85%	11.71
A493	T210	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.92	16.85%	46.83
A493	T210	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.92	16.85%	46.83
A493	T210	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.92	16.85%	46.83
A493	T210	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	277.92	16.85%	46.83
A493	T210	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.92	16.85%	46.83
A493	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.12	17.00%	53.91
A493	T313	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	348.80	17.00%	59.30
A493	T210	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	555.84	16.85%	93.66
A493	T210	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	555.84	16.85%	93.66
A493	T210	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	555.84	16.85%	93.66

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A493	T210	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	555.84	16.85%	93.66
A493	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	572.54	16.85%	96.47
A493	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	572.96	16.85%	96.54
A493	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	687.50	16.85%	115.84
A493	T313	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	687.52	16.85%	115.85
A493	T210	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	833.76	16.85%	140.49
A494	T266	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	64	2,513.44	17.00%	427.28
A495	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	-	3.44	0.00%	-
A495	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	48	1,605.60	0.00%	-
A495	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	48	1,605.60	0.00%	-
A495	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	51	1,705.95	0.00%	-
A495	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	56	1,879.89	0.00%	-
A495	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	58	1,926.72	0.00%	-
A495	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	60	1,993.62	0.00%	-
A495	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	60	2,000.32	0.00%	-
A495	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	60	2,008.68	0.00%	-
A495	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	64	2,140.80	0.00%	-
A495	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	63	2,194.72	0.00%	-
A495	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	70	2,338.16	0.00%	-
A495	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	72	2,408.40	0.00%	-
A495	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	72	2,408.40	0.00%	-
A495	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	78	2,592.38	0.00%	-
A495	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	86	2,890.08	0.00%	-
A495	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	88	2,956.98	0.00%	-
A495	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	89	2,970.36	0.00%	-
A495	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	89	2,970.36	0.00%	-
A495	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	90	3,000.48	0.00%	-
A495	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	91	3,050.64	0.00%	-
A495	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	96	3,211.20	0.00%	-
A495	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	94	3,274.66	0.00%	-
A495	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	110	3,666.12	0.00%	-
A495	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	135	4,522.44	0.00%	-
A495	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	4	200.68	0.00%	-
A495	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	4	200.69	0.00%	-
A495	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	4	200.76	0.00%	-
A495	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	5	259.49	0.00%	-
A495	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	7	338.74	0.00%	-
A495	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	401.41	0.00%	-
A495	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	12	577.26	0.00%	-
A495	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	12	618.39	0.00%	-
A495	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	17	873.76	0.00%	-
A495	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	18	898.38	0.00%	-
A495	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	19	928.42	0.00%	-
A495	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	18	939.98	0.00%	-
A495	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	20	1,020.26	0.00%	-
A495	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	21	1,053.94	0.00%	-
A495	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	23	1,158.32	0.00%	-
A495	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	25	1,254.54	0.00%	-
A495	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	25.09	16.85%	4.23
A495	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	78.01	17.00%	13.26
A495	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	83.64	16.85%	14.09
A495	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	133.80	16.85%	22.55
A495	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	234.15	16.85%	39.45
A495	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.60	16.85%	45.09
A495	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.60	16.85%	45.09
A495	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.60	16.85%	45.09
A495	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.60	16.85%	45.09
A495	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.60	16.85%	45.09
A495	T100	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.60	16.85%	45.09
A495	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.60	16.85%	45.09
A495	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	14	468.30	17.00%	79.61
A495	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	518.48	16.85%	87.36
A495	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	535.20	16.85%	90.18
A495	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.20	16.85%	90.18
A495	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	23	752.63	17.00%	127.95
A495	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	802.80	17.00%	136.48
A495	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,070.40	16.85%	180.36
A495	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,338.00	16.85%	225.45
A496	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	88.47	0.00%	-
A496	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	117.96	0.00%	-
A496	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	117.96	0.00%	-
A496	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	4	117.96	0.00%	-
A496	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	6	176.94	0.00%	-
A496	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	235.92	0.00%	-
A496	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	235.92	0.00%	-
A496	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	244.00	0.00%	-
A496	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	11	324.39	0.00%	-
A496	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	366.00	0.00%	-
A496	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	412.86	0.00%	-
A496	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	16	471.84	0.00%	-
A496	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	471.84	0.00%	-
A496	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	18	530.82	0.00%	-
A496	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	19	560.31	0.00%	-
A496	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	24	732.00	0.00%	-
A496	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	40	1,179.60	0.00%	-
A496	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,297.56	0.00%	-
A496	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	48	1,415.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A496	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	48	1,415.52	0.00%	-
A496	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	53	1,562.97	0.00%	-
A496	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	52	1,586.00	0.00%	-
A496	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	56	1,651.44	0.00%	-
A496	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	66	1,946.34	0.00%	-
A496	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	178	5,249.22	0.00%	-
A496	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	2	88.48	0.00%	-
A496	T345	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	125.82	0.00%	-
A496	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	132.69	0.00%	-
A496	T346	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	132.72	0.00%	-
A496	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	132.72	0.00%	-
A496	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	154.85	0.00%	-
A496	T345	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	160.13	0.00%	-
A496	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	4	165.86	0.00%	-
A496	T346	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	199.09	0.00%	-
A496	T345	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	228.75	0.00%	-
A496	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	265.44	0.00%	-
A496	T345	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	297.38	0.00%	-
A496	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	7	309.62	0.00%	-
A496	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	464.53	0.00%	-
A496	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	497.74	0.00%	-
A496	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	12	508.65	0.00%	-
A496	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	12	530.88	0.00%	-
A496	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	12	534.30	0.00%	-
A496	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	14	597.25	0.00%	-
A496	T345	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	57.20	16.85%	9.64
A496	T346	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	235.92	16.85%	39.75
A496	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A496	T346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A496	T346	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	235.92	16.85%	39.75
A496	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A496	T346	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	235.92	16.85%	39.75
A496	T345	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	16.85%	41.11
A496	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	353.88	16.85%	59.63
A496	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	589.80	16.85%	99.38
A496	T345	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	732.00	16.85%	123.34
A496	T345	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	976.00	16.85%	164.46
A496	T345	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,220.00	16.85%	205.57
A496	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,651.44	16.85%	278.27
A496	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,359.20	16.85%	397.53
A497	T257	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	(38.46)	0.00%	-
A497	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.33	0.00%	-
A497	T257	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	13.76	0.00%	-
A497	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	32.15	0.00%	-
A497	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	38.46	0.00%	-
A497	T257	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	118.25	0.00%	-
A497	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	119.37	0.00%	-
A497	T257	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	125.99	0.00%	-
A497	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	135.88	0.00%	-
A497	T257	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	135.88	0.00%	-
A497	T257	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	159.72	0.00%	-
A497	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	169.85	0.00%	-
A497	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	185.22	0.00%	-
A497	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	277.84	0.00%	-
A497	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	29	833.49	0.00%	-
A497	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,250.28	0.00%	-
A497	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	53	1,533.86	0.00%	-
A497	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,574.37	0.00%	-
A497	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,574.37	0.00%	-
A497	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,690.13	0.00%	-
A497	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,759.59	0.00%	-
A497	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,808.23	0.00%	-
A497	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	74	2,130.03	0.00%	-
A497	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,300.86	0.00%	-
A497	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,318.23	0.00%	-
A497	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,361.64	0.00%	-
A497	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,361.64	0.00%	-
A497	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,639.48	0.00%	-
A497	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,712.44	0.00%	-
A497	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,021.52	0.00%	-
A497	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	55.04	16.85%	9.27
A497	T257	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	73.96	16.85%	12.46
A497	T257	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	94.17	16.85%	15.87
A497	T257	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	121.69	16.85%	20.50
A497	T257	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	127.28	16.85%	21.45
A497	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	64	1,852.16	16.85%	312.09
A497	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	80	2,315.20	16.85%	390.11
A497	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	104	3,009.76	16.85%	507.14
A497	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	3,935.84	16.85%	663.19
A497	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	3,935.84	16.85%	663.19
A497	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	(0.09)	0.00%	-
A497	T257	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	65.72	0.00%	-
A497	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	241.08	0.00%	-
A497	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	262.98	0.00%	-
A497	T257	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	270.12	0.00%	-
A497	T257	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	393.82	0.00%	-
A497	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	437.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A497	T257	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	438.37	0.00%	-
A497	T257	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	852.86	0.00%	-
A497	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	6	263.04	16.85%	44.32
A497	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	8	328.18	16.85%	55.30
A497	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	11	460.06	16.85%	77.52
A497	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	15	634.54	16.85%	106.92
A497	T257	4	2019	330	Full-Time	MLP	MLP - Military Leave Pay	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	(16)	(463.04)	16.85%	(78.02)
A497	T257	1	2020	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	57.88	17.00%	9.84
A497	T257	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	101.29	16.85%	17.07
A497	T257	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	115.76	17.00%	19.68
A497	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.52	16.85%	39.01
A497	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	231.52	16.85%	39.01
A497	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.52	16.85%	39.01
A497	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.52	16.85%	39.01
A497	T257	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.52	16.85%	39.01
A497	T257	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	231.52	16.85%	39.01
A497	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.52	16.85%	39.01
A497	T257	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.52	16.85%	39.01
A497	T257	8	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	231.52	16.85%	39.01
A497	T257	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.52	16.85%	39.01
A497	T257	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	231.52	16.85%	39.01
A497	T257	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	231.52	16.85%	39.01
A497	T257	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.52	16.85%	39.01
A497	T257	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	231.52	16.85%	39.01
A497	T257	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.52	17.00%	39.36
A497	T257	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.52	17.00%	39.36
A497	T257	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	237.92	17.00%	40.45
A497	T257	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	463.04	16.85%	78.02
A497	T257	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	463.04	16.85%	78.02
A497	T257	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	463.04	17.00%	78.72
A497	T257	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	694.56	16.85%	117.03
A497	T257	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	694.56	16.85%	117.03
A497	T257	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	694.56	16.85%	117.03
A497	T257	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	694.56	17.00%	118.08
A497	T257	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	25	709.03	17.00%	120.54
A497	T257	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	926.08	16.85%	156.04
A497	T257	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	56	1,620.64	16.85%	273.08
A498	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	9.88	0.00%	-
A498	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	23.18	0.00%	-
A498	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	28.31	0.00%	-
A498	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	31.08	0.00%	-
A498	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	83.03	0.00%	-
A498	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	151.62	0.00%	-
A498	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.00	0.00%	-
A498	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	199.92	0.00%	-
A498	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	262.29	0.00%	-
A498	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	344.80	0.00%	-
A498	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	413.76	0.00%	-
A498	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	413.76	0.00%	-
A498	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	940.69	0.00%	-
A498	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	1,792.96	0.00%	-
A498	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	101	1,919.38	0.00%	-
A498	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	2,068.80	0.00%	-
A498	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	2,206.72	0.00%	-
A498	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	2,344.64	0.00%	-
A498	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	123	2,581.11	0.00%	-
A498	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	2,584.00	0.00%	-
A498	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	146	2,766.97	0.00%	-
A498	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	150	2,854.94	0.00%	-
A498	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	156	2,964.00	0.00%	-
A498	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	204	3,516.96	0.00%	-
A498	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	200	3,800.00	0.00%	-
A498	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.16	0.00%	-
A498	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.27	0.00%	-
A498	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.58	0.00%	-
A498	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	30.87	0.00%	-
A498	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	31.07	0.00%	-
A498	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	32.21	0.00%	-
A498	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	58.18	0.00%	-
A498	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	64.13	0.00%	-
A498	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	65.30	0.00%	-
A498	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	71.41	0.00%	-
A498	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	157.98	0.00%	-
A498	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	206.93	0.00%	-
A498	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	226.31	0.00%	-
A498	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	238.40	0.00%	-
A498	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	313.56	0.00%	-
A498	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	320.64	0.00%	-
A498	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	363.44	0.00%	-
A498	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	367.41	0.00%	-
A498	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	14	391.63	0.00%	-
A498	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	450.90	0.00%	-
A498	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	17	472.53	0.00%	-
A498	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	17	534.89	0.00%	-
A498	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	567.97	0.00%	-
A498	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	38.00	16.85%	6.40
A498	T251	11	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	76.00	16.85%	12.81

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A498	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	76.00	17.00%	12.92
A498	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	110.25	17.00%	18.74
A498	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A498	T73	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A498	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A498	T251	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	17.00%	28.56
A498	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	228.00	17.00%	38.76
A498	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	275.84	16.85%	46.48
A498	T73	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	275.84	16.85%	46.48
A498	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	16.85%	76.84
A498	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
A498	T73	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	551.68	16.85%	92.96
A499	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	1	27.50	0.00%	-
A499	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	52.30	0.00%	-
A499	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	52.30	0.00%	-
A499	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	55.00	0.00%	-
A499	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	81.59	0.00%	-
A499	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	82.50	0.00%	-
A499	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	104.60	0.00%	-
A499	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	104.60	0.00%	-
A499	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	110.00	0.00%	-
A499	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	110.00	0.00%	-
A499	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	110.00	0.00%	-
A499	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	4	110.00	0.00%	-
A499	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	6	156.90	0.00%	-
A499	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	6	156.90	0.00%	-
A499	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	156.90	0.00%	-
A499	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	156.90	0.00%	-
A499	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	156.90	0.00%	-
A499	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	6	165.00	0.00%	-
A499	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	192.50	0.00%	-
A499	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	7	199.50	0.00%	-
A499	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	199.50	0.00%	-
A499	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	206.25	0.00%	-
A499	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	209.20	0.00%	-
A499	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	8	220.00	0.00%	-
A499	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	9	247.50	0.00%	-
A499	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	9	256.50	0.00%	-
A499	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	12	313.80	0.00%	-
A499	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	12	330.00	0.00%	-
A499	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	343.75	0.00%	-
A499	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	13	357.50	0.00%	-
A499	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	13	357.50	0.00%	-
A499	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	14	366.10	0.00%	-
A499	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	14	385.00	0.00%	-
A499	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	412.50	0.00%	-
A499	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	15	412.50	0.00%	-
A499	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	16	418.40	0.00%	-
A499	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	16	418.40	0.00%	-
A499	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	418.40	0.00%	-
A499	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	16	426.25	0.00%	-
A499	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	16	426.25	0.00%	-
A499	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	440.00	0.00%	-
A499	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	440.00	0.00%	-
A499	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	16	440.00	0.00%	-
A499	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	16	456.00	0.00%	-
A499	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	467.50	0.00%	-
A499	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	18	470.70	0.00%	-
A499	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	495.00	0.00%	-
A499	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	20	536.25	0.00%	-
A499	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	21	549.15	0.00%	-
A499	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	22	575.30	0.00%	-
A499	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	21	577.50	0.00%	-
A499	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	23	588.38	0.00%	-
A499	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	627.60	0.00%	-
A499	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	24	660.00	0.00%	-
A499	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	24	660.00	0.00%	-
A499	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	660.00	0.00%	-
A499	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	26	701.25	0.00%	-
A499	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	25	712.50	0.00%	-
A499	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	26	715.00	0.00%	-
A499	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	28	732.20	0.00%	-
A499	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	28	732.20	0.00%	-
A499	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	758.35	0.00%	-
A499	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	28	770.00	0.00%	-
A499	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	28	770.00	0.00%	-
A499	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	31	797.58	0.00%	-
A499	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	30	825.00	0.00%	-
A499	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	852.50	0.00%	-
A499	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	32	880.00	0.00%	-
A499	T18	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	36	928.33	0.00%	-
A499	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	34	935.00	0.00%	-
A499	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	35	997.50	0.00%	-
A499	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	40	1,046.00	0.00%	-
A499	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	45	1,282.50	0.00%	-
A499	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	55	1,498.75	0.00%	-
A499	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	58	1,595.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A499	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	64	1,673.60	0.00%	-
A499	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	65	1,699.75	0.00%	-
A499	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	68	1,856.25	0.00%	-
A499	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	74	1,935.10	0.00%	-
A499	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	79	2,172.50	0.00%	-
A499	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	117	3,059.55	0.00%	-
A499	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	2.75	0.00%	-
A499	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	7.28	0.00%	-
A499	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	9.50	0.00%	-
A499	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	10.32	0.00%	-
A499	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	15.69	0.00%	-
A499	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	17.33	0.00%	-
A499	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	20.63	0.00%	-
A499	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	23.93	0.00%	-
A499	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	26.51	0.00%	-
A499	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	41.26	0.00%	-
A499	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	42.75	0.00%	-
A499	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	1	46.20	0.00%	-
A499	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	54.87	0.00%	-
A499	T18	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	55.72	0.00%	-
A499	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	58.48	0.00%	-
A499	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	71.37	0.00%	-
A499	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	83.75	0.00%	-
A499	T18	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	100.02	0.00%	-
A499	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	3	107.89	0.00%	-
A499	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	113.45	0.00%	-
A499	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	116.75	0.00%	-
A499	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0862000	Maint Struct & Improve-Tran	47126	South Carolina	3	116.91	0.00%	-
A499	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	141.08	0.00%	-
A499	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	150.31	0.00%	-
A499	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	160.05	0.00%	-
A499	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	164.34	0.00%	-
A499	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	215.79	0.00%	-
A499	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	216.95	0.00%	-
A499	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	218.04	0.00%	-
A499	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	220.30	0.00%	-
A499	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	220.49	0.00%	-
A499	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	226.06	0.00%	-
A499	T18	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	236.57	0.00%	-
A499	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	245.82	0.00%	-
A499	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	256.18	0.00%	-
A499	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	258.96	0.00%	-
A499	T18	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	271.40	0.00%	-
A499	T85	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	277.20	0.00%	-
A499	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	7	304.85	0.00%	-
A499	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	315.81	0.00%	-
A499	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	324.84	0.00%	-
A499	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	330.00	0.00%	-
A499	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	342.09	0.00%	-
A499	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	345.14	0.00%	-
A499	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	347.34	0.00%	-
A499	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	10	379.68	0.00%	-
A499	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	10	404.28	0.00%	-
A499	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	425.56	0.00%	-
A499	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	436.93	0.00%	-
A499	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	10	441.62	0.00%	-
A499	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	470.68	0.00%	-
A499	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	14	557.30	0.00%	-
A499	T18	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	15	601.40	0.00%	-
A499	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	16	641.45	0.00%	-
A499	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	16	660.00	0.00%	-
A499	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	20	814.73	0.00%	-
A499	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	21	817.75	0.00%	-
A499	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	24	948.63	0.00%	-
A499	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	24	983.00	0.00%	-
A499	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	24	1,000.33	0.00%	-
A499	T18	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	28	1,107.50	0.00%	-
A499	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	28	1,190.18	0.00%	-
A499	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	30	1,194.65	0.00%	-
A499	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	32	1,245.20	0.00%	-
A499	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	32	1,332.02	0.00%	-
A499	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	43	1,697.19	0.00%	-
A499	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	35.63	17.00%	6.06
A499	T85	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.57	17.00%	8.77
A499	T18	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	56.87	16.85%	9.58
A499	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	68.75	17.00%	11.69
A499	T18	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	101.22	16.85%	17.06
A499	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	110.00	16.85%	18.54
A499	T85	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	165.00	16.85%	27.80
A499	T18	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A499	T18	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A499	T18	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A499	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	220.00	17.00%	37.40
A499	T85	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	220.00	17.00%	37.40
A499	T85	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A499	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	233.75	16.85%	39.39
A499	T18	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	300.73	16.85%	50.67

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A499	T18	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	313.80	16.85%	52.88
A499	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	412.50	16.85%	69.51
A499	T18	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A499	T18	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	418.40	16.85%	70.50
A499	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A499	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A499	T18	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	23	601.45	16.85%	101.34
A499	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	660.00	16.85%	111.21
A499	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	660.00	17.00%	112.20
A499	T18	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	836.80	16.85%	141.00
A499	T85	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,100.00	16.85%	185.35
A5	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	70.04	0.00%	-
A5	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	136.00	0.00%	-
A5	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	136.00	0.00%	-
A5	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	136.00	0.00%	-
A5	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	140.08	0.00%	-
A5	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	210.12	0.00%	-
A5	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	210.12	0.00%	-
A5	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	272.00	0.00%	-
A5	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	272.00	0.00%	-
A5	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	272.00	0.00%	-
A5	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	272.00	0.00%	-
A5	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	272.00	0.00%	-
A5	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	272.00	0.00%	-
A5	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	272.00	0.00%	-
A5	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	280.16	0.00%	-
A5	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.16	0.00%	-
A5	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	280.16	0.00%	-
A5	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	280.16	0.00%	-
A5	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	315.18	0.00%	-
A5	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	408.00	0.00%	-
A5	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	420.24	0.00%	-
A5	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	420.24	0.00%	-
A5	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	420.24	0.00%	-
A5	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	14	476.00	0.00%	-
A5	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	15	525.30	0.00%	-
A5	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	544.00	0.00%	-
A5	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	544.00	0.00%	-
A5	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	544.00	0.00%	-
A5	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	544.00	0.00%	-
A5	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	544.00	0.00%	-
A5	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	560.32	0.00%	-
A5	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	560.32	0.00%	-
A5	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	560.32	0.00%	-
A5	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	560.32	0.00%	-
A5	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	595.34	0.00%	-
A5	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	630.36	0.00%	-
A5	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	630.36	0.00%	-
A5	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	680.00	0.00%	-
A5	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	680.00	0.00%	-
A5	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	700.40	0.00%	-
A5	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	805.46	0.00%	-
A5	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	816.00	0.00%	-
A5	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	840.48	0.00%	-
A5	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	884.00	0.00%	-
A5	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	26	884.00	0.00%	-
A5	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	980.56	0.00%	-
A5	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	30	1,050.60	0.00%	-
A5	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	30	1,050.60	0.00%	-
A5	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	1,088.00	0.00%	-
A5	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	41	1,394.00	0.00%	-
A5	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	1,496.00	0.00%	-
A5	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	1,496.00	0.00%	-
A5	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	49	1,666.00	0.00%	-
A5	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,680.96	0.00%	-
A5	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	48	1,680.96	0.00%	-
A5	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	52	1,821.04	0.00%	-
A5	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	2,171.24	0.00%	-
A5	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	2,312.00	0.00%	-
A5	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	2,448.00	0.00%	-
A5	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	71	2,486.42	0.00%	-
A5	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	78	2,652.00	0.00%	-
A5	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	79	2,766.58	0.00%	-
A5	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	84	2,941.68	0.00%	-
A5	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	88	2,992.00	0.00%	-
A5	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	90	3,060.00	0.00%	-
A5	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,922.24	0.00%	-
A5	T129	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889001	Maint CNG Fuel Stations-Dist	47106	North Carolina	1	26.27	0.00%	-
A5	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	38.25	0.00%	-
A5	T129	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	51.00	0.00%	-
A5	T129	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	51.00	0.00%	-
A5	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	66.72	0.00%	-
A5	T129	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	67.83	0.00%	-
A5	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	99.81	0.00%	-
A5	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	105.06	0.00%	-
A5	T129	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	105.08	0.00%	-
A5	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	118.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A5	T129	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	131.33	0.00%	-
A5	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	131.33	0.00%	-
A5	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	144.47	0.00%	-
A5	T129	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	183.86	0.00%	-
A5	T129	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	236.39	0.00%	-
A5	T129	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	357.00	0.00%	-
A5	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	459.85	0.00%	-
A5	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	14	791.25	0.00%	-
A5	T129	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.02	16.85%	5.90
A5	T129	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.02	17.00%	5.95
A5	T129	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.04	16.85%	11.80
A5	T129	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	85.17	16.85%	14.35
A5	T129	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	102.00	16.85%	17.19
A5	T129	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	102.00	16.85%	17.19
A5	T129	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	131.33	16.85%	22.13
A5	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A5	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A5	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A5	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A5	T129	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	17.00%	47.63
A5	T129	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	17.00%	47.63
A5	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	350.20	17.00%	59.53
A5	T129	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	367.73	17.00%	62.51
A5	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A5	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A5	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A5	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	16.85%	94.41
A5	T129	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	816.00	16.85%	137.50
A5	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	17.00%	142.88
A5	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.64	16.85%	188.83
A5	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,360.00	16.85%	229.16
A50	T298	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A50	T298	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.06	0.00%	-
A50	T298	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.10	0.00%	-
A50	T298	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.18	0.00%	-
A50	T298	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.56	0.00%	-
A50	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.43	0.00%	-
A50	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.78	0.00%	-
A50	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.95	0.00%	-
A50	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	16.80	0.00%	-
A50	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	17.50	0.00%	-
A50	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	23.11	0.00%	-
A50	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	29.05	0.00%	-
A50	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	43.40	0.00%	-
A50	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	49.76	0.00%	-
A50	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	52.15	0.00%	-
A50	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	55.11	0.00%	-
A50	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	60.55	0.00%	-
A50	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	61.95	0.00%	-
A50	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	73.15	0.00%	-
A50	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	74.31	0.00%	-
A50	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.60	0.00%	-
A50	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	81.40	0.00%	-
A50	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	90.99	0.00%	-
A50	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	94.15	0.00%	-
A50	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	107.34	0.00%	-
A50	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	119.35	0.00%	-
A50	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	137.20	0.00%	-
A50	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	164.92	0.00%	-
A50	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	169.18	0.00%	-
A50	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	171.50	0.00%	-
A50	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	173.47	0.00%	-
A50	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	195.65	0.00%	-
A50	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	201.53	0.00%	-
A50	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	206.51	0.00%	-
A50	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	207.21	0.00%	-
A50	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	219.45	0.00%	-
A50	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	239.21	0.00%	-
A50	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	245.95	0.00%	-
A50	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	254.48	0.00%	-
A50	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	264.83	0.00%	-
A50	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	268.72	0.00%	-
A50	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	284.32	0.00%	-
A50	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	289.10	0.00%	-
A50	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	290.85	0.00%	-
A50	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	292.95	0.00%	-
A50	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	311.71	0.00%	-
A50	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	311.85	0.00%	-
A50	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	328.04	0.00%	-
A50	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	343.70	0.00%	-
A50	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	351.05	0.00%	-
A50	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	354.35	0.00%	-
A50	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	355.95	0.00%	-
A50	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	386.05	0.00%	-
A50	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	396.55	0.00%	-
A50	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	397.60	0.00%	-
A50	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	12	440.71	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A50	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	448.35	0.00%	-
A50	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	449.75	0.00%	-
A50	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	456.71	0.00%	-
A50	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	470.05	0.00%	-
A50	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	477.05	0.00%	-
A50	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	515.55	0.00%	-
A50	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	529.22	0.00%	-
A50	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	543.10	0.00%	-
A50	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	586.84	0.00%	-
A50	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	588.95	0.00%	-
A50	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	597.10	0.00%	-
A50	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	602.00	0.00%	-
A50	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	17	603.87	0.00%	-
A50	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	604.57	0.00%	-
A50	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	620.92	0.00%	-
A50	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	650.06	0.00%	-
A50	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	19	655.90	0.00%	-
A50	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	19	659.05	0.00%	-
A50	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	19	660.70	0.00%	-
A50	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	682.15	0.00%	-
A50	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	730.80	0.00%	-
A50	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	21	734.65	0.00%	-
A50	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	821.71	0.00%	-
A50	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	831.60	0.00%	-
A50	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	840.00	0.00%	-
A50	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	841.73	0.00%	-
A50	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	860.30	0.00%	-
A50	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	25	878.85	0.00%	-
A50	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	885.15	0.00%	-
A50	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	899.50	0.00%	-
A50	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	912.78	0.00%	-
A50	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	935.12	0.00%	-
A50	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,017.61	0.00%	-
A50	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,040.73	0.00%	-
A50	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	1,040.90	0.00%	-
A50	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	31	1,091.30	0.00%	-
A50	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,103.20	0.00%	-
A50	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,168.63	0.00%	-
A50	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,183.70	0.00%	-
A50	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,281.01	0.00%	-
A50	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,349.25	0.00%	-
A50	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,355.90	0.00%	-
A50	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,356.60	0.00%	-
A50	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,364.15	0.00%	-
A50	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,451.92	0.00%	-
A50	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,482.54	0.00%	-
A50	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,495.20	0.00%	-
A50	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,509.55	0.00%	-
A50	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,548.66	0.00%	-
A50	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	45	1,592.58	0.00%	-
A50	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	49	1,705.55	0.00%	-
A50	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,731.30	0.00%	-
A50	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,338.66	0.00%	-
A50	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.52	0.00%	-
A50	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A50	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.05	0.00%	-
A50	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.05	0.00%	-
A50	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.06	0.00%	-
A50	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.08	0.00%	-
A50	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.08	0.00%	-
A50	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.58	0.00%	-
A50	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.61	0.00%	-
A50	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	2.67	0.00%	-
A50	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.67	0.00%	-
A50	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.68	0.00%	-
A50	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.34	0.00%	-
A50	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.77	0.00%	-
A50	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	6.41	0.00%	-
A50	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.47	0.00%	-
A50	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.95	0.00%	-
A50	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.96	0.00%	-
A50	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.33	0.00%	-
A50	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.15	0.00%	-
A50	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.09	0.00%	-
A50	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.21	0.00%	-
A50	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.07	0.00%	-
A50	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.61	0.00%	-
A50	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.70	0.00%	-
A50	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.60	0.00%	-
A50	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	21.02	0.00%	-
A50	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	22.40	0.00%	-
A50	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	24.00	0.00%	-
A50	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	24.16	0.00%	-
A50	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	24.68	0.00%	-
A50	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	30.46	0.00%	-
A50	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	30.94	0.00%	-
A50	T298	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A50	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.67	0.00%	-
A50	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	44.63	0.00%	-
A50	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.63	0.00%	-
A50	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	50.40	0.00%	-
A50	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	57.59	0.00%	-
A50	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.59	0.00%	-
A50	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	60.56	0.00%	-
A50	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	63.30	0.00%	-
A50	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	78.26	0.00%	-
A50	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	84.00	0.00%	-
A50	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	84.29	0.00%	-
A50	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.85	0.00%	-
A50	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	96.07	0.00%	-
A50	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	102.38	0.00%	-
A50	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	111.30	0.00%	-
A50	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	116.56	0.00%	-
A50	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	116.77	0.00%	-
A50	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	120.71	0.00%	-
A50	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	129.70	0.00%	-
A50	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	132.24	0.00%	-
A50	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	133.75	0.00%	-
A50	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	144.37	0.00%	-
A50	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	148.57	0.00%	-
A50	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	150.95	0.00%	-
A50	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	161.17	0.00%	-
A50	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	173.37	0.00%	-
A50	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	189.26	0.00%	-
A50	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	197.27	0.00%	-
A50	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	197.39	0.00%	-
A50	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	249.00	0.00%	-
A50	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	257.80	0.00%	-
A50	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	297.52	0.00%	-
A50	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	298.59	0.00%	-
A50	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	317.23	0.00%	-
A50	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	322.36	0.00%	-
A50	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	364.80	0.00%	-
A50	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	372.18	0.00%	-
A50	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	436.48	0.00%	-
A50	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	445.23	0.00%	-
A50	T298	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	492.85	0.00%	-
A50	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	529.93	0.00%	-
A50	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	547.55	0.00%	-
A50	T298	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	35.70	16.85%	6.02
A50	T298	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	42.00	16.85%	7.08
A50	T298	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	45.33	17.00%	7.71
A50	T298	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	65.88	16.85%	11.10
A50	T298	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	68.27	17.00%	11.61
A50	T298	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	104.05	16.85%	17.53
A50	T298	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	142.16	16.85%	23.95
A50	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A50	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A50	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A50	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A50	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A50	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A50	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	17.00%	48.33
A50	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	17.00%	48.33
A50	T298	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	17.00%	48.33
A50	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	315.00	16.85%	53.08
A50	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	332.50	16.85%	56.03
A50	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	420.00	16.85%	70.77
A50	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	533.10	16.85%	89.83
A50	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A50	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.00	16.85%	141.54
A50	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.00	16.85%	141.54
A50	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A50	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	852.96	17.00%	145.00
A50	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,421.60	16.85%	239.54
A50	T298	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,421.60	17.00%	241.67
A50	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	57	1,995.00	16.85%	336.16
A500	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	29.50	0.00%	-
A500	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	1	59.00	0.00%	-
A500	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	1	59.00	0.00%	-
A500	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	59.00	0.00%	-
A500	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	1	88.50	0.00%	-
A500	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	753.58	0.00%	-
A500	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	799.84	0.00%	-
A500	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	808.54	0.00%	-
A500	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	972.38	0.00%	-
A500	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	987.32	0.00%	-
A500	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	994.20	0.00%	-
A500	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	1,000.54	0.00%	-
A500	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	1,000.87	0.00%	-
A500	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	1,003.12	0.00%	-
A500	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	1,028.48	0.00%	-
A500	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	1,065.32	0.00%	-
A500	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	22	1,507.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A500	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	22	1,507.44	0.00%	-
A500	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	22	1,507.44	0.00%	-
A500	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	22	1,601.04	0.00%	-
A500	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	22	1,601.04	0.00%	-
A500	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	22	1,601.04	0.00%	-
A500	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	24	1,617.60	0.00%	-
A500	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	24	1,617.60	0.00%	-
A500	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	24	1,617.60	0.00%	-
A500	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0850001**	Operation Supv & Eng-Tran	47106	North Carolina	31	**1,944.72**	0.00%	-
A500	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47106	North Carolina	31	**1,944.72**	0.00%	-
A500	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	31	**1,944.72**	0.00%	-
A500	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	30	1,975.24	0.00%	-
A500	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	30	1,975.24	0.00%	-
A500	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	30	1,975.24	0.00%	-
A500	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	1,988.04	0.00%	-
A500	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,988.04	0.00%	-
A500	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,988.04	0.00%	-
A500	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	2,001.04	0.00%	-
A500	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	2,001.04	0.00%	-
A500	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	2,001.04	0.00%	-
A500	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	2,001.08	0.00%	-
A500	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	2,001.08	0.00%	-
A500	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	2,001.08	0.00%	-
A500	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	30	2,006.44	0.00%	-
A500	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	30	2,006.44	0.00%	-
A500	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	30	2,006.44	0.00%	-
A500	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0850001**	Operation Supv & Eng-Tran	47106	North Carolina	29	**2,058.48**	0.00%	-
A500	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47106	North Carolina	29	**2,058.48**	0.00%	-
A500	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	29	**2,058.48**	0.00%	-
A500	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	33	2,131.16	0.00%	-
A500	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	33	2,131.16	0.00%	-
A500	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	33	2,131.16	0.00%	-
A500	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	34	2,260.88	0.00%	-
A500	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	34	2,401.28	0.00%	-
A500	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	36	2,426.34	0.00%	-
A500	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	47	**2,917.16**	0.00%	-
A500	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	46	2,962.48	0.00%	-
A500	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	48	2,982.12	0.00%	-
A500	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	48	3,001.58	0.00%	-
A500	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	49	3,001.64	0.00%	-
A500	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	44	3,009.32	0.00%	-
A500	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	43	**3,087.36**	0.00%	-
A500	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	49	3,196.36	0.00%	-
A500	T166	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	71.47	16.85%	12.04
A500	T166	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	259.88	16.85%	43.79
A500	T166	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	259.88	16.85%	43.79
A500	T166	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	285.88	16.85%	48.17
A500	T166	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	389.65	16.85%	65.66
A500	T166	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	476.48	16.85%	80.29
A500	T166	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**476.67**	17.00%	81.03
A500	T166	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	519.76	16.85%	87.58
A500	T166	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	519.76	16.85%	87.58
A500	T166	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	519.76	16.85%	87.58
A500	T166	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**519.76**	17.00%	88.36
A500	T166	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	571.40	16.85%	96.28
A500	T166	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	571.76	16.85%	96.34
A500	T166	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	**0804330**	Sick	47158	3 State	11	**714.67**	17.00%	121.49
A500	T166	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	779.64	16.85%	131.37
A500	T166	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	952.96	16.85%	160.57
A500	T166	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	952.96	16.85%	160.57
A500	T166	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,039.52	16.85%	175.16
A500	T166	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,143.22	16.85%	192.63
A500	T166	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	16	**1,143.52**	17.00%	194.40
A500	T166	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,234.48	16.85%	208.01
A500	T166	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	39	2,322.69	16.85%	391.37
A500	T166	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	2,468.92	16.85%	416.01
A500	T166	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	3,430.56	16.85%	578.05
A500	T166	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	**0804330**	Sick	47158	3 State	76	**5,605.36**	17.00%	952.91
A500	T166	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	96	**5,900.36**	17.00%	1,003.06
A501	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	267.84	0.00%	-
A501	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.84	0.00%	-
A501	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	827.52	0.00%	-
A501	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,482.56	0.00%	-
A501	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,749.76	0.00%	-
A501	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,413.44	0.00%	-
A501	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	139	4,792.72	0.00%	-
A501	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,821.12	0.00%	-
A501	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,821.12	0.00%	-
A501	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	141	**4,844.44**	0.00%	-
A501	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,088.96	0.00%	-
A501	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,088.96	0.00%	-
A501	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	148	**5,103.04**	0.00%	-
A501	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	176	**6,068.48**	0.00%	-
A501	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	216	7,231.68	0.00%	-
A501	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0930200**	Misc General Expenses	47156	3 State	16	**551.68**	17.00%	93.79
A501	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	267.84	16.85%	45.13
A501	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.77	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A501	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	187.34	0.00%	-
A501	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	217.25	0.00%	-
A501	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	11	**565.42**	0.00%	-
A501	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	586.14	0.00%	-
A501	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	587.61	0.00%	-
A501	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	14	**698.84**	0.00%	-
A501	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	727.72	0.00%	-
A501	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	853.97	0.00%	-
A501	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,053.69	0.00%	-
A501	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	24	**1,247.64**	0.00%	-
A501	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,329.97	0.00%	-
A501	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,479.86	0.00%	-
A501	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,743.29	0.00%	-
A501	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,861.89	0.00%	-
A501	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0930200**	Misc General Expenses	47156	3 State	2	**113.79**	17.00%	19.34
A501	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	2	101.45	16.85%	17.09
A501	T221	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	4	**120.68**	17.00%	20.52
A501	T221	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	172.40	16.85%	29.05
A501	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A501	T221	5	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	267.84	16.85%	45.13
A501	T221	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A501	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A501	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A501	T221	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A501	T221	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	16.85%	46.48
A501	T221	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	12	**413.76**	17.00%	70.34
A501	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.68	16.85%	90.26
A501	T221	9	2019	330	Full-Time	EAU:AU	- Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	535.68	16.85%	90.26
A501	T221	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	16.85%	92.96
A501	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A501	T221	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	803.52	16.85%	135.39
A501	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**827.52**	17.00%	140.68
A501	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	40	**1,379.20**	17.00%	234.46
A501	T221	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,206.72	16.85%	371.83
A502	T16	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	120	6,417.48	100.00%	6,417.48
A502	T16	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	148	7,241.16	100.00%	7,241.16
A502	T16	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	136	7,247.64	100.00%	7,247.64
A502	T16	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	128	7,247.92	100.00%	7,247.92
A502	T16	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	152	7,446.72	100.00%	7,446.72
A502	T16	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Public Affairs/Rates & Reg**	11000	Straight Time	**0920000**	A & G Salaries	47136	Tennessee	156	**7,704.12**	100.00%	7,704.12
A502	T16	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	152	8,153.56	100.00%	8,153.56
A502	T16	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	160	8,606.80	100.00%	8,606.80
A502	T16	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	168	8,647.92	100.00%	8,647.92
A502	T16	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	176	8,647.92	100.00%	8,647.92
A502	T16	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Public Affairs/Rates & Reg**	11000	Straight Time	**0920000**	A & G Salaries	47136	Tennessee	160	**9,059.76**	100.00%	9,059.76
A502	T16	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Public Affairs/Rates & Reg**	11000	Straight Time	**0920000**	A & G Salaries	47136	Tennessee	176	**9,390.44**	100.00%	9,390.44
A502	T16	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	377.52	16.85%	63.61
A502	T16	5	2019	330	Full-Time	EAU:AU	- Excused Absence	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	411.48	16.85%	69.33
A502	T16	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	411.84	16.85%	69.40
A502	T16	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	411.84	16.85%	69.40
A502	T16	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Public Affairs/Rates & Reg**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**411.84**	17.00%	70.01
A502	T16	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	452.96	16.85%	76.32
A502	T16	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	755.04	16.85%	127.22
A502	T16	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	906.20	16.85%	152.69
A502	T16	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Public Affairs/Rates & Reg**	14000	Straight Time	**0804210**	Vacations	47158	3 State	20	**943.80**	17.00%	160.45
A502	T16	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,029.60	16.85%	173.49
A502	T16	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,613.04	16.85%	271.80
A502	T16	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,811.84	16.85%	305.30
A502	T16	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,812.12	16.85%	305.34
A502	T16	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,887.24	16.85%	318.00
A503	T48	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	61	4,863.35	15.80%	768.41
A503	T48	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	69	5,491.42	15.80%	867.64
A503	T48	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	78	6,029.92	15.80%	952.73
A503	T48	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	83	**6,265.03**	15.65%	980.48
A503	T48	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	7,113.38	15.80%	1,123.91
A503	T48	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	7,504.94	15.80%	1,185.78
A503	T48	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	106	**7,631.36**	15.65%	1,194.31
A503	T48	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	7,684.32	15.80%	1,214.12
A503	T48	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	107	8,026.74	15.80%	1,268.22
A503	T48	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	98	8,075.76	15.80%	1,275.97
A503	T48	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	109	8,222.53	15.80%	1,299.16
A503	T48	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	104	**8,614.16**	15.65%	1,348.12
A504	T263	9	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A504	T261	8	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.07	0.00%	-
A504	T261	4	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A504	T261	8	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.12	0.00%	-
A504	T263	10	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.17	0.00%	-
A504	T261	7	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.22	0.00%	-
A504	T263	9	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.29	0.00%	-
A504	T263	11	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.41	0.00%	-
A504	T263	11	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.42	0.00%	-
A504	T261	6	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.43	0.00%	-
A504	T261	4	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.74	0.00%	-
A504	T261	6	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.75	0.00%	-
A504	T263	11	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.77	0.00%	-
A504	T263	11	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.79	0.00%	-
A504	T261	8	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.89	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A504	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.06	0.00%	-
A504	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.22	0.00%	-
A504	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.46	0.00%	-
A504	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.49	0.00%	-
A504	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.57	0.00%	-
A504	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	1.73	0.00%	-
A504	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.79	0.00%	-
A504	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.90	0.00%	-
A504	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.10	0.00%	-
A504	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.18	0.00%	-
A504	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A504	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.05	0.00%	-
A504	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.67	0.00%	-
A504	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.61	0.00%	-
A504	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.81	0.00%	-
A504	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.20	0.00%	-
A504	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.05	0.00%	-
A504	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.12	0.00%	-
A504	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	0	**7.25**	0.00%	-
A504	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.50	0.00%	-
A504	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	7.78	0.00%	-
A504	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.95	0.00%	-
A504	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.02	0.00%	-
A504	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.82	0.00%	-
A504	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.64	0.00%	-
A504	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.72	0.00%	-
A504	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	10.26	0.00%	-
A504	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.42	0.00%	-
A504	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	11.97	0.00%	-
A504	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	11.97	0.00%	-
A504	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	14.49	0.00%	-
A504	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	14.51	0.00%	-
A504	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.14	0.00%	-
A504	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	18.73	0.00%	-
A504	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.86	0.00%	-
A504	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	1	**20.49**	0.00%	-
A504	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	21.15	0.00%	-
A504	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0894000**	Maint-Other Distribution Equip	47106	North Carolina	1	**22.05**	0.00%	-
A504	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.37	0.00%	-
A504	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	23.63	0.00%	-
A504	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	23.95	0.00%	-
A504	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.96	0.00%	-
A504	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	25.20	0.00%	-
A504	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.21	0.00%	-
A504	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	25.22	0.00%	-
A504	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.53	0.00%	-
A504	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.81	0.00%	-
A504	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.50	0.00%	-
A504	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	27.23	0.00%	-
A504	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	27.42	0.00%	-
A504	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	31.50	0.00%	-
A504	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	34.20	0.00%	-
A504	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	35.76	0.00%	-
A504	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	35.89	0.00%	-
A504	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.38	0.00%	-
A504	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.44	0.00%	-
A504	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	40.95	0.00%	-
A504	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	1	**40.96**	0.00%	-
A504	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	44.24	0.00%	-
A504	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	50.37	0.00%	-
A504	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	2	**54.50**	0.00%	-
A504	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	57.27	0.00%	-
A504	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	57.55	0.00%	-
A504	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	65.00	0.00%	-
A504	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	66.54	0.00%	-
A504	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	70.89	0.00%	-
A504	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	71.21	0.00%	-
A504	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	82.24	0.00%	-
A504	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0401100**	Non-reg Operation Expense	47106	North Carolina	3	**88.20**	0.00%	-
A504	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	88.21	0.00%	-
A504	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	103.23	0.00%	-
A504	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	105.53	0.00%	-
A504	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	114.35	0.00%	-
A504	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	117.18	0.00%	-
A504	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	120.03	0.00%	-
A504	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	123.80	0.00%	-
A504	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	125.38	0.00%	-
A504	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	145.54	0.00%	-
A504	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	159.84	0.00%	-
A504	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	162.92	0.00%	-
A504	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	186.29	0.00%	-
A504	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	211.69	0.00%	-
A504	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A504	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	268.00	0.00%	-
A504	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	415.81	0.00%	-
A504	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	17	**528.61**	0.00%	-
A504	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	723.59	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A504	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	772.32	0.00%	-
A504	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	824.83	0.00%	-
A504	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	839.63	0.00%	-
A504	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	847.05	0.00%	-
A504	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	28	**873.22**	0.00%	-
A504	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,257.29	0.00%	-
A504	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,597.14	0.00%	-
A504	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,634.94	0.00%	-
A504	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,644.14	0.00%	-
A504	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,721.06	0.00%	-
A504	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,897.01	0.00%	-
A504	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,998.46	0.00%	-
A504	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,403.10	0.00%	-
A504	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,513.17	0.00%	-
A504	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	2,571.74	0.00%	-
A504	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,603.90	0.00%	-
A504	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	94	2,916.73	0.00%	-
A504	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	109	3,380.90	0.00%	-
A504	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	114	3,530.45	0.00%	-
A504	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A504	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A504	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.89	0.00%	-
A504	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.80	0.00%	-
A504	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.29	0.00%	-
A504	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.32	0.00%	-
A504	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.71	0.00%	-
A504	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.49	0.00%	-
A504	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.51	0.00%	-
A504	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.00	0.00%	-
A504	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.45	0.00%	-
A504	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.92	0.00%	-
A504	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	17.06	0.00%	-
A504	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.24	0.00%	-
A504	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	24.46	0.00%	-
A504	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.90	0.00%	-
A504	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0930200**	Misc General Expenses	47106	North Carolina	1	**37.34**	0.00%	-
A504	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.23	0.00%	-
A504	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.89	0.00%	-
A504	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0878000**	Meter And House Regulator Exp	47106	North Carolina	1	**45.36**	0.00%	-
A504	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.79	0.00%	-
A504	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	55.96	0.00%	-
A504	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	1	**61.45**	0.00%	-
A504	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	61.69	0.00%	-
A504	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	81.05	0.00%	-
A504	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	85.65	0.00%	-
A504	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	86.61	0.00%	-
A504	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	90.73	0.00%	-
A504	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	95.70	0.00%	-
A504	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	97.94	0.00%	-
A504	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	111.06	0.00%	-
A504	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	147.61	0.00%	-
A504	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	170.55	0.00%	-
A504	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	205.74	0.00%	-
A504	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	227.12	0.00%	-
A504	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	249.33	0.00%	-
A504	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	252.32	0.00%	-
A504	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	284.07	0.00%	-
A504	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	408.02	0.00%	-
A504	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	498.25	0.00%	-
A504	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	585.20	0.00%	-
A504	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	617.19	0.00%	-
A504	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	803.60	0.00%	-
A504	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	825.38	0.00%	-
A504	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	850.43	0.00%	-
A504	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,080.99	0.00%	-
A504	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,123.40	0.00%	-
A504	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	27	1,238.98	0.00%	-
A504	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	1,380.14	0.00%	-
A504	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	86.63	16.85%	14.60
A504	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	94.50	16.85%	15.92
A504	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	7	220.50	16.85%	37.15
A504	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A504	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A504	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A504	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A504	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A504	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A504	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A504	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A504	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A504	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	16	**504.00**	17.00%	85.68
A504	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	16.85%	127.39
A504	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Commercial Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**756.00**	17.00%	128.52
A504	T263	3	2020	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	**Commercial Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	40	**853.40**	17.00%	145.08
A504	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,243.60	16.85%	209.55
A504	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A504	T263	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	**Commercial Operations**	14002	Straight Time	0804330	Sick	47158	3 State	120	**3,780.00**	17.00%	642.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A504	T263	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	3,840.00	17.00%	652.80
A504	T263	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	5,040.00	17.00%	856.80
A505	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	254.16	0.00%	-
A505	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	675.20	0.00%	-
A505	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	957.54	0.00%	-
A505	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	35	1,294.15	0.00%	-
A505	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	27	1,296.42	0.00%	-
A505	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	34	1,392.04	0.00%	-
A505	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,453.07	0.00%	-
A505	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	34	1,514.34	0.00%	-
A505	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	62	2,393.99	0.00%	-
A505	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,700.79	0.00%	-
A505	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	3,345.19	0.00%	-
A505	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,829.98	0.00%	-
A505	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	5,176.47	0.00%	-
A505	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	5,184.74	0.00%	-
A505	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	5,216.96	0.00%	-
A505	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	148	5,460.34	0.00%	-
A505	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	144	5,524.46	0.00%	-
A505	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	5,568.72	0.00%	-
A505	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	152	5,601.35	0.00%	-
A505	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	6,057.10	0.00%	-
A505	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	160	6,751.98	0.00%	-
A505	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	281.36	16.85%	47.41
A505	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	281.36	16.85%	47.41
A505	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	306.88	16.85%	51.71
A505	T200	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	306.88	16.85%	51.71
A505	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	306.88	16.85%	51.71
A505	T200	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.19	16.85%	51.76
A505	T320	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	329.20	17.00%	55.96
A505	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	337.60	16.85%	56.89
A505	T320	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	635.36	16.85%	107.06
A505	T320	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	664.24	17.00%	112.92
A505	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	675.19	16.85%	113.77
A505	T200	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	675.20	16.85%	113.77
A505	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	703.40	16.85%	118.52
A505	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	843.75	16.85%	142.17
A505	T200	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	920.64	16.85%	155.13
A505	T320	2	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	1,143.84	17.00%	194.45
A505	T200	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,227.83	16.85%	206.89
A505	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,289.27	16.85%	217.24
A505	T320	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,906.42	16.85%	321.23
A506	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A506	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.03	0.00%	-
A506	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.10	0.00%	-
A506	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.12	0.00%	-
A506	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.12	0.00%	-
A506	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.19	0.00%	-
A506	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.32	0.00%	-
A506	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.63	0.00%	-
A506	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A506	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A506	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.66	0.00%	-
A506	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.98	0.00%	-
A506	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.15	0.00%	-
A506	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.28	0.00%	-
A506	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.63	0.00%	-
A506	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.64	0.00%	-
A506	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.76	0.00%	-
A506	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.80	0.00%	-
A506	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.28	0.00%	-
A506	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.72	0.00%	-
A506	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.93	0.00%	-
A506	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.15	0.00%	-
A506	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	3.25	0.00%	-
A506	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.74	0.00%	-
A506	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.10	0.00%	-
A506	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.00	0.00%	-
A506	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.85	0.00%	-
A506	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.93	0.00%	-
A506	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.23	0.00%	-
A506	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.48	0.00%	-
A506	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.51	0.00%	-
A506	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.92	0.00%	-
A506	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.73	0.00%	-
A506	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.78	0.00%	-
A506	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.35	0.00%	-
A506	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.34	0.00%	-
A506	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	18.36	0.00%	-
A506	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.67	0.00%	-
A506	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.22	0.00%	-
A506	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.85	0.00%	-
A506	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	21.78	0.00%	-
A506	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.71	0.00%	-
A506	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.70	0.00%	-
A506	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	26.01	0.00%	-
A506	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	32.83	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A506	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.78	0.00%	-
A506	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	37.41	0.00%	-
A506	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.94	0.00%	-
A506	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	42.26	0.00%	-
A506	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	47.13	0.00%	-
A506	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	47.60	0.00%	-
A506	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.68	0.00%	-
A506	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	61.27	0.00%	-
A506	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	61.43	0.00%	-
A506	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	66.95	0.00%	-
A506	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	73.45	0.00%	-
A506	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	94.27	0.00%	-
A506	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	99.50	0.00%	-
A506	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	107.89	0.00%	-
A506	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	116.28	0.00%	-
A506	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	123.83	0.00%	-
A506	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	124.48	0.00%	-
A506	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	127.80	0.00%	-
A506	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	139.76	0.00%	-
A506	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	143.65	0.00%	-
A506	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	147.23	0.00%	-
A506	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	156.34	0.00%	-
A506	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	169.34	0.00%	-
A506	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	187.48	0.00%	-
A506	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	213.61	0.00%	-
A506	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	216.46	0.00%	-
A506	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	230.10	0.00%	-
A506	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	232.10	0.00%	-
A506	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	252.49	0.00%	-
A506	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	301.64	0.00%	-
A506	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	368.90	0.00%	-
A506	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	427.20	0.00%	-
A506	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	505.39	0.00%	-
A506	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	664.37	0.00%	-
A506	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	755.08	0.00%	-
A506	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,235.08	0.00%	-
A506	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,259.08	0.00%	-
A506	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,267.27	0.00%	-
A506	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,399.26	0.00%	-
A506	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,530.09	0.00%	-
A506	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,616.28	0.00%	-
A506	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,847.68	0.00%	-
A506	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,988.97	0.00%	-
A506	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,266.60	0.00%	-
A506	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,434.83	0.00%	-
A506	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,705.69	0.00%	-
A506	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	2,980.94	0.00%	-
A506	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	97	3,006.58	0.00%	-
A506	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	95	3,080.09	0.00%	-
A506	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	95	3,086.60	0.00%	-
A506	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	107	3,477.23	0.00%	-
A506	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	162	5,261.55	0.00%	-
A506	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.94	0.00%	-
A506	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A506	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.42	0.00%	-
A506	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.47	0.00%	-
A506	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.48	0.00%	-
A506	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.96	0.00%	-
A506	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.34	0.00%	-
A506	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A506	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.45	0.00%	-
A506	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	2.82	0.00%	-
A506	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.90	0.00%	-
A506	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.89	0.00%	-
A506	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.08	0.00%	-
A506	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.30	0.00%	-
A506	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.30	0.00%	-
A506	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.79	0.00%	-
A506	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.26	0.00%	-
A506	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.60	0.00%	-
A506	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.65	0.00%	-
A506	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.01	0.00%	-
A506	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.07	0.00%	-
A506	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.66	0.00%	-
A506	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	23.92	0.00%	-
A506	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.73	0.00%	-
A506	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.58	0.00%	-
A506	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.89	0.00%	-
A506	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.08	0.00%	-
A506	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	37.55	0.00%	-
A506	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	42.01	0.00%	-
A506	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	54.66	0.00%	-
A506	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	58.02	0.00%	-
A506	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	67.28	0.00%	-
A506	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	94.85	0.00%	-
A506	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.08	0.00%	-
A506	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	100.93	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A506	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	134.11	0.00%	-
A506	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	146.90	0.00%	-
A506	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	187.82	0.00%	-
A506	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	218.00	0.00%	-
A506	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	221.17	0.00%	-
A506	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	243.23	0.00%	-
A506	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	250.66	0.00%	-
A506	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	266.96	0.00%	-
A506	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	276.94	0.00%	-
A506	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	315.07	0.00%	-
A506	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	355.48	0.00%	-
A506	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	386.68	0.00%	-
A506	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	388.75	0.00%	-
A506	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	440.31	0.00%	-
A506	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	509.75	0.00%	-
A506	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	628.96	0.00%	-
A506	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	660.83	0.00%	-
A506	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	870.78	0.00%	-
A506	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	991.84	0.00%	-
A506	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,117.42	0.00%	-
A506	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,266.86	0.00%	-
A506	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	(24)	(780.00)	16.85%	(131.43)
A506	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	(16)	(520.00)	16.85%	(87.62)
A506	T263	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	125.86	16.85%	21.21
A506	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	6	195.00	16.85%	32.86
A506	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A506	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A506	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A506	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A506	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A506	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A506	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A506	T261	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	250.07	16.85%	42.14
A506	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A506	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A506	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	295.36	16.85%	49.77
A506	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	303.13	16.85%	51.08
A506	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	380.86	16.85%	64.17
A506	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	387.16	17.00%	65.82
A506	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	498.81	16.85%	84.05
A506	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A506	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	17.00%	88.40
A506	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	17.00%	88.40
A506	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	17.00%	88.40
A506	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	551.85	16.85%	92.99
A506	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	641.88	17.00%	109.12
A506	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	16.85%	131.43
A506	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	16.85%	131.43
A506	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A506	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A506	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A506	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	1,170.00	16.85%	197.15
A506	T263	10	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	80	2,600.00	16.85%	438.10
A506	T263	11	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	5,200.00	16.85%	876.20
A507	T133	5	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	3.60	0.00%	-
A507	T132	12	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	-	3.84	0.00%	-
A507	T132	9	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	40.32	0.00%	-
A507	T132	10	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	53.76	0.00%	-
A507	T132	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	2	70.00	0.00%	-
A507	T133	5	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	84.60	0.00%	-
A507	T133	4	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	90.00	0.00%	-
A507	T132	12	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	90.24	0.00%	-
A507	T133	7	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	97.20	0.00%	-
A507	T132	1	2020	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	97.92	0.00%	-
A507	T132	2	2020	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	97.92	0.00%	-
A507	T132	11	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	98.88	0.00%	-
A507	T132	3	2020	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	99.84	0.00%	-
A507	T133	6	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	102.60	0.00%	-
A507	T133	8	2019	330	Full-Time	XSPJP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	135.00	0.00%	-
A507	T133	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	40	1,294.00	0.00%	-
A507	T132	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	40	1,400.00	0.00%	-
A507	T132	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	40	1,400.00	0.00%	-
A507	T132	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0843900	LNG Maint Other Storage Equip	47146	2 State	40	1,400.00	0.00%	-
A507	T132	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	64	2,240.00	0.00%	-
A507	T133	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	80	2,588.01	0.00%	-
A507	T133	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	112	3,623.22	0.00%	-
A507	T133	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	3,882.00	0.00%	-
A507	T133	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	3,882.01	0.00%	-
A507	T132	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	4,200.00	0.00%	-
A507	T132	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	4,200.00	0.00%	-
A507	T132	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	4,200.00	0.00%	-
A507	T132	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	152	5,320.00	0.00%	-
A507	T133	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	200	6,470.01	0.00%	-
A507	T132	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	3	157.65	0.00%	-
A507	T132	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	10	529.00	0.00%	-
A507	T133	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0843900	LNG Maint Other Storage Equip	47146	2 State	12	586.56	0.00%	-
A507	T132	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	21	1,107.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A507	T133	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	26	1,257.44	0.00%	-
A507	T132	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	38	1,974.87	0.00%	-
A507	T132	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	42	2,200.30	0.00%	-
A507	T133	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	52	2,542.32	0.00%	-
A507	T133	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	55	2,657.47	0.00%	-
A507	T132	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	53	2,796.06	0.00%	-
A507	T132	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	60	3,139.30	0.00%	-
A507	T133	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	65	3,190.45	0.00%	-
A507	T132	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	61	3,240.86	0.00%	-
A507	T133	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	68	3,310.19	0.00%	-
A507	T132	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	81	4,240.27	0.00%	-
A507	T133	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A507	T133	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A507	T132	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A507	T132	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A507	T132	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	840.00	16.85%	141.54
A507	T132	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	840.00	17.00%	142.80
A507	T132	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	840.00	17.00%	142.80
A507	T133	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,035.20	16.85%	174.43
A507	T132	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,960.00	16.85%	330.26
A507	T132	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	96	3,360.00	16.85%	566.16
A508	T252	7	2019	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.02	0.00%	-
A508	T263	3	2020	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.06	0.00%	-
A508	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.27	0.00%	-
A508	T263	3	2020	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.61	0.00%	-
A508	T263	3	2020	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.84	0.00%	-
A508	T263	3	2020	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.11	0.00%	-
A508	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.33	0.00%	-
A508	T251	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.50	0.00%	-
A508	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.57	0.00%	-
A508	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.47	0.00%	-
A508	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.13	0.00%	-
A508	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.74	0.00%	-
A508	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	8.11	0.00%	-
A508	T263	3	2020	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.36	0.00%	-
A508	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.69	0.00%	-
A508	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.82	0.00%	-
A508	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.26	0.00%	-
A508	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	11.97	0.00%	-
A508	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.01	0.00%	-
A508	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	12.47	0.00%	-
A508	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.86	0.00%	-
A508	T252	7	2019	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.43	0.00%	-
A508	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	13.60	0.00%	-
A508	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	15.11	0.00%	-
A508	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	15.43	0.00%	-
A508	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	15.43	0.00%	-
A508	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	19.46	0.00%	-
A508	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	19.96	0.00%	-
A508	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	20.69	0.00%	-
A508	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.42	0.00%	-
A508	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	24.80	0.00%	-
A508	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	25.37	0.00%	-
A508	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	30.08	0.00%	-
A508	T252	7	2019	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	33.75	0.00%	-
A508	T263	3	2020	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	34.81	0.00%	-
A508	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.84	0.00%	-
A508	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	39.05	0.00%	-
A508	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	40.76	0.00%	-
A508	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	41.33	0.00%	-
A508	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	42.63	0.00%	-
A508	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	44.18	0.00%	-
A508	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	45.06	0.00%	-
A508	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	48.38	0.00%	-
A508	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	51.35	0.00%	-
A508	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	55.58	0.00%	-
A508	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.32	0.00%	-
A508	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	58.61	0.00%	-
A508	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	60.43	0.00%	-
A508	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	66.13	0.00%	-
A508	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	66.69	0.00%	-
A508	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	67.55	0.00%	-
A508	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	69.86	0.00%	-
A508	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	72.11	0.00%	-
A508	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	74.77	0.00%	-
A508	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	76.96	0.00%	-
A508	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	77.25	0.00%	-
A508	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	78.09	0.00%	-
A508	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	79.83	0.00%	-
A508	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	84.75	0.00%	-
A508	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	87.53	0.00%	-
A508	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	94.05	0.00%	-
A508	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	96.62	0.00%	-
A508	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.77	0.00%	-
A508	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	101.18	0.00%	-
A508	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	105.17	0.00%	-
A508	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	106.70	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A508	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	107.17	0.00%	-
A508	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	122.89	0.00%	-
A508	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	122.91	0.00%	-
A508	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	123.48	0.00%	-
A508	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	137.72	0.00%	-
A508	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	142.02	0.00%	-
A508	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	143.70	0.00%	-
A508	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	158.79	0.00%	-
A508	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	184.36	0.00%	-
A508	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	184.41	0.00%	-
A508	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	216.93	0.00%	-
A508	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	238.30	0.00%	-
A508	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	253.39	0.00%	-
A508	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	260.25	0.00%	-
A508	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	343.36	0.00%	-
A508	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	345.47	0.00%	-
A508	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	449.21	0.00%	-
A508	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	496.51	0.00%	-
A508	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	524.19	0.00%	-
A508	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	531.68	0.00%	-
A508	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	576.89	0.00%	-
A508	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	612.71	0.00%	-
A508	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	634.68	0.00%	-
A508	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,046.00	0.00%	-
A508	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,087.04	0.00%	-
A508	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,171.66	0.00%	-
A508	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,255.20	0.00%	-
A508	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,322.49	0.00%	-
A508	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,340.77	0.00%	-
A508	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,440.18	0.00%	-
A508	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,462.71	0.00%	-
A508	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,661.34	0.00%	-
A508	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	1,707.64	0.00%	-
A508	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,890.06	0.00%	-
A508	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,990.89	0.00%	-
A508	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	1,993.11	0.00%	-
A508	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,024.83	0.00%	-
A508	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,161.81	0.00%	-
A508	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,167.78	0.00%	-
A508	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,223.92	0.00%	-
A508	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,258.96	0.00%	-
A508	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,370.12	0.00%	-
A508	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	96	2,516.74	0.00%	-
A508	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	92	2,555.94	0.00%	-
A508	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	2,726.68	0.00%	-
A508	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	112	2,928.80	0.00%	-
A508	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.41	0.00%	-
A508	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.44	0.00%	-
A508	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.88	0.00%	-
A508	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.19	0.00%	-
A508	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.23	0.00%	-
A508	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.43	0.00%	-
A508	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.68	0.00%	-
A508	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.40	0.00%	-
A508	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.61	0.00%	-
A508	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.05	0.00%	-
A508	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.01	0.00%	-
A508	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.18	0.00%	-
A508	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.22	0.00%	-
A508	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.45	0.00%	-
A508	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.69	0.00%	-
A508	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.64	0.00%	-
A508	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.02	0.00%	-
A508	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.08	0.00%	-
A508	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.16	0.00%	-
A508	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.94	0.00%	-
A508	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.60	0.00%	-
A508	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	16.57	0.00%	-
A508	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.55	0.00%	-
A508	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	18.43	0.00%	-
A508	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	18.81	0.00%	-
A508	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	20.11	0.00%	-
A508	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	23.09	0.00%	-
A508	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	24.97	0.00%	-
A508	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.67	0.00%	-
A508	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.38	0.00%	-
A508	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.07	0.00%	-
A508	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	39.77	0.00%	-
A508	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.21	0.00%	-
A508	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	40.30	0.00%	-
A508	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	49.17	0.00%	-
A508	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	49.61	0.00%	-
A508	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	51.37	0.00%	-
A508	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	52.20	0.00%	-
A508	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	52.46	0.00%	-
A508	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	54.69	0.00%	-
A508	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A508	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	59.64	0.00%	-
A508	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	59.85	0.00%	-
A508	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	61.76	0.00%	-
A508	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	64.76	0.00%	-
A508	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	72.23	0.00%	-
A508	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	80.85	0.00%	-
A508	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	84.66	0.00%	-
A508	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	86.40	0.00%	-
A508	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	91.15	0.00%	-
A508	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.06	0.00%	-
A508	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	106.94	0.00%	-
A508	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	124.73	0.00%	-
A508	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	134.22	0.00%	-
A508	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	147.54	0.00%	-
A508	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	153.54	0.00%	-
A508	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	166.73	0.00%	-
A508	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	175.70	0.00%	-
A508	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	179.99	0.00%	-
A508	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	224.45	0.00%	-
A508	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	225.25	0.00%	-
A508	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	249.73	0.00%	-
A508	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	289.79	0.00%	-
A508	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	322.06	0.00%	-
A508	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	370.61	0.00%	-
A508	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	378.37	0.00%	-
A508	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	406.27	0.00%	-
A508	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	421.08	0.00%	-
A508	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	436.49	0.00%	-
A508	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	606.25	0.00%	-
A508	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	937.01	0.00%	-
A508	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	937.75	0.00%	-
A508	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A508	T252	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A508	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A508	T252	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A508	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A508	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A508	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A508	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A508	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A508	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A508	T251	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A508	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	418.40	16.85%	70.50
A508	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A508	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A508	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A508	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	836.80	16.85%	141.00
A509	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	2.50	0.00%	-
A509	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	21.25	0.00%	-
A509	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.12	0.00%	-
A509	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.00	0.00%	-
A509	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	47.37	0.00%	-
A509	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	47.86	0.00%	-
A509	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	51.77	0.00%	-
A509	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	64.75	0.00%	-
A509	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	65.61	0.00%	-
A509	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	69.53	0.00%	-
A509	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	73.86	0.00%	-
A509	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	76.25	0.00%	-
A509	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	76.25	0.00%	-
A509	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	81.86	0.00%	-
A509	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	85.32	0.00%	-
A509	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	86.72	0.00%	-
A509	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	97.16	0.00%	-
A509	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	101.30	0.00%	-
A509	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	122.00	0.00%	-
A509	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	130.26	0.00%	-
A509	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	181.27	0.00%	-
A509	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	200.00	0.00%	-
A509	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	323.83	0.00%	-
A509	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	397.00	0.00%	-
A509	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	428.00	0.00%	-
A509	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	725.82	0.00%	-
A509	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	758.00	0.00%	-
A509	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	56	1,367.10	0.00%	-
A509	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,064.33	0.00%	-
A509	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	89	2,169.28	0.00%	-
A509	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	107	2,683.50	0.00%	-
A509	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	127	3,164.25	0.00%	-
A509	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	127	3,170.00	0.00%	-
A509	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	132	3,214.43	0.00%	-
A509	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	134	3,248.67	0.00%	-
A509	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	206	5,004.95	0.00%	-
A509	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.46	0.00%	-
A509	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	5.48	0.00%	-
A509	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.75	0.00%	-
A509	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.03	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A509	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.61	0.00%	-
A509	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.83	0.00%	-
A509	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.44	0.00%	-
A509	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	54.67	0.00%	-
A509	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	60.76	0.00%	-
A509	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	61.13	0.00%	-
A509	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	74.39	0.00%	-
A509	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	245.34	0.00%	-
A509	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	247.10	0.00%	-
A509	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	9	327.75	0.00%	-
A509	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	375.08	0.00%	-
A509	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	380.41	0.00%	-
A509	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	11	414.58	0.00%	-
A509	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	416.51	0.00%	-
A509	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	684.35	0.00%	-
A509	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	20	740.70	0.00%	-
A509	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	25	907.51	0.00%	-
A509	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,165.95	0.00%	-
A509	T72	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	97.16	16.85%	16.37
A509	T72	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A509	T72	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A509	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A509	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A509	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A509	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A509	T72	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A509	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A509	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A509	T70	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A509	T70	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A509	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A509	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	17.00%	68.00
A51	T236	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A51	T236	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A51	T236	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.17	100.00%	1.17
A51	T236	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.27	100.00%	1.27
A51	T236	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A51	T236	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A51	T236	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A51	T236	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	2.00	100.00%	2.00
A51	T236	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.27	100.00%	2.27
A51	T236	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.00	100.00%	3.00
A51	T236	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.02	100.00%	3.02
A51	T236	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	3.90	100.00%	3.90
A51	T236	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	5.08	100.00%	5.08
A51	T236	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.23	100.00%	8.23
A51	T236	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	9.25	100.00%	9.25
A51	T236	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	18.52	100.00%	18.52
A51	T236	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	19.00	100.00%	19.00
A51	T236	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	20.04	100.00%	20.04
A51	T236	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	20.25	100.00%	20.25
A51	T236	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	20.47	100.00%	20.47
A51	T236	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	20.50	100.00%	20.50
A51	T236	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	21.02	100.00%	21.02
A51	T236	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	21.07	100.00%	21.07
A51	T236	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	29.23	100.00%	29.23
A51	T236	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	31.57	100.00%	31.57
A51	T236	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	36.90	100.00%	36.90
A51	T236	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	261.12	100.00%	261.12
A51	T236	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	261.12	100.00%	261.12
A51	T236	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	507.04	100.00%	507.04
A51	T236	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	522.24	100.00%	522.24
A51	T236	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	522.24	100.00%	522.24
A51	T236	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	522.24	100.00%	522.24
A51	T236	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	783.36	100.00%	783.36
A51	T236	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	24	783.36	100.00%	783.36
A51	T236	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	40	1,305.60	100.00%	1,305.60
A51	T236	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	64	2,088.96	100.00%	2,088.96
A51	T236	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	64	2,088.96	100.00%	2,088.96
A51	T236	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	88	2,872.32	100.00%	2,872.32
A51	T236	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	128	4,117.12	100.00%	4,117.12
A51	T236	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	128	4,177.92	100.00%	4,177.92
A51	T236	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	128	4,177.92	100.00%	4,177.92
A51	T236	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	128	4,177.92	100.00%	4,177.92
A51	T236	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	144	4,700.16	100.00%	4,700.16
A51	T236	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	152	4,961.28	100.00%	4,961.28
A51	T236	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	152	4,961.28	100.00%	4,961.28
A51	T236	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	152	4,961.28	100.00%	4,961.28
A51	T236	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	168	5,483.52	100.00%	5,483.52
A51	T236	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	192	6,266.88	100.00%	6,266.88
A51	T236	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	24.52	100.00%	24.52
A51	T236	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	1	25.25	100.00%	25.25
A51	T236	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	30.40	100.00%	30.40
A51	T236	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	70.09	100.00%	70.09
A51	T236	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	82.41	100.00%	82.41
A51	T236	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	109.32	100.00%	109.32
A51	T236	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	118.66	100.00%	118.66

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A51	T236	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	147.09	100.00%	147.09
A51	T236	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	157.42	100.00%	157.42
A51	T236	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	4	171.62	100.00%	171.62
A51	T236	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	173.01	100.00%	173.01
A51	T236	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	173.57	100.00%	173.57
A51	T236	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	178.97	100.00%	178.97
A51	T236	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	182.09	100.00%	182.09
A51	T236	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	182.57	100.00%	182.57
A51	T236	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	192.40	100.00%	192.40
A51	T236	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	217.79	100.00%	217.79
A51	T236	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	5	230.60	100.00%	230.60
A51	T236	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	287.48	100.00%	287.48
A51	T236	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	290.58	100.00%	290.58
A51	T236	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	319.75	100.00%	319.75
A51	T236	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	7	345.72	100.00%	345.72
A51	T236	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	364.30	100.00%	364.30
A51	T236	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	8	372.57	100.00%	372.57
A51	T236	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	9	427.98	100.00%	427.98
A51	T236	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	445.54	100.00%	445.54
A51	T236	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	446.59	100.00%	446.59
A51	T236	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	10	465.60	100.00%	465.60
A51	T236	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	10	465.75	100.00%	465.75
A51	T236	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	11	520.54	100.00%	520.54
A51	T236	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	854.39	100.00%	854.39
A51	T236	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	19	921.46	100.00%	921.46
A51	T236	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	19	933.44	100.00%	933.44
A51	T236	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	20	991.30	100.00%	991.30
A51	T236	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	22	1,067.97	100.00%	1,067.97
A51	T236	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	25	1,221.70	100.00%	1,221.70
A51	T236	10	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	165.70	16.85%	27.92
A51	T236	5	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	174.63	16.85%	29.43
A51	T236	4	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	188.54	16.85%	31.77
A51	T236	11	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	209.98	16.85%	35.38
A51	T236	12	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	213.30	16.85%	35.94
A51	T236	3	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	220.64	17.00%	37.51
A51	T236	7	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	234.82	16.85%	39.57
A51	T236	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	261.12	16.85%	44.00
A51	T236	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	261.12	16.85%	44.00
A51	T236	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	261.12	16.85%	44.00
A51	T236	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	261.12	16.85%	44.00
A51	T236	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	261.12	16.85%	44.00
A51	T236	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	261.12	16.85%	44.00
A51	T236	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	261.12	17.00%	44.39
A51	T236	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	261.12	17.00%	44.39
A51	T236	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	261.12	17.00%	44.39
A51	T236	8	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	297.52	16.85%	50.13
A51	T236	2	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	351.71	17.00%	59.79
A51	T236	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	522.24	16.85%	88.00
A51	T236	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	783.36	16.85%	132.00
A51	T236	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,044.48	16.85%	175.99
A51	T236	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,044.48	17.00%	177.56
A51	T236	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,566.72	16.85%	263.99
A510	T111	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	325.76	0.00%	-
A510	T111	5	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	977.28	0.00%	-
A510	T111	6	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,303.04	0.00%	-
A510	T111	5	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,931.84	0.00%	-
A510	T111	6	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	96	5,863.68	0.00%	-
A511	T41	12	2019	503	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	28	2,295.24	100.00%	2,295.24
A511	T41	7	2019	503	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	32	2,399.68	100.00%	2,399.68
A511	T41	11	2019	503	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	32	2,597.84	100.00%	2,597.84
A511	T41	5	2019	503	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	36	2,725.72	100.00%	2,725.72
A511	T41	1	2020	503	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	40	2,999.60	100.00%	2,999.60
A511	T41	6	2019	503	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	38	3,270.66	100.00%	3,270.66
A511	T41	9	2019	503	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	40	3,270.76	100.00%	3,270.76
A511	T41	4	2019	503	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	42	3,286.50	100.00%	3,286.50
A511	T41	2	2020	503	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	40	3,442.80	100.00%	3,442.80
A511	T41	8	2019	503	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	44	3,443.00	100.00%	3,443.00
A511	T41	10	2019	503	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	46	3,443.02	100.00%	3,443.02
A511	T41	3	2020	503	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	44	3,617.24	100.00%	3,617.24
A512	T198	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	712.87	0.00%	-
A512	T198	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	747.00	0.00%	-
A512	T198	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	761.94	0.00%	-
A512	T198	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	881.46	0.00%	-
A512	T198	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	903.87	0.00%	-
A512	T198	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	948.69	0.00%	-
A512	T198	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	33	993.51	0.00%	-
A512	T198	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,045.80	0.00%	-
A512	T198	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,254.96	0.00%	-
A512	T198	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	45	1,337.13	0.00%	-
A512	T198	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,374.48	0.00%	-
A512	T198	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	1,486.53	0.00%	-
A512	T198	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	1,576.17	0.00%	-
A512	T198	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	59	1,747.98	0.00%	-
A512	T198	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	2,016.90	0.00%	-
A512	T198	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	2,091.60	0.00%	-
A512	T198	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	2,099.07	0.00%	-
A512	T198	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	73	2,166.30	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A512	T198	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	73	2,173.77	0.00%	-
A512	T198	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,233.53	0.00%	-
A512	T198	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	87	2,599.56	0.00%	-
A512	T198	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	2,713.41	0.00%	-
A512	T198	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	2,928.24	0.00%	-
A512	T198	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	3,451.14	0.00%	-
A512	T198	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	7.47	0.00%	-
A512	T198	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	89.64	0.00%	-
A512	T198	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	112.05	0.00%	-
A512	T198	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	130.31	0.00%	-
A512	T198	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	201.69	0.00%	-
A512	T198	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	253.98	0.00%	-
A512	T198	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	336.15	0.00%	-
A512	T198	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	32	948.69	0.00%	-
A512	T198	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	134.46	100.00%	134.46
A512	T198	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	186.75	100.00%	186.75
A512	T198	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	239.04	100.00%	239.04
A512	T198	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	253.98	100.00%	253.98
A512	T198	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	507.96	100.00%	507.96
A512	T198	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	590.13	100.00%	590.13
A512	T198	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	859.05	100.00%	859.05
A512	T198	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	866.52	100.00%	866.52
A512	T198	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	963.63	100.00%	963.63
A512	T198	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,226.42	100.00%	1,226.42
A512	T198	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	70	2,076.66	100.00%	2,076.66
A512	T198	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	2	44.82	16.85%	7.55
A512	T198	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	4	104.58	16.85%	17.62
A512	T198	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	4	122.64	17.00%	20.85
A512	T198	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	5	134.46	16.85%	22.66
A512	T198	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	6	164.34	16.85%	27.69
A512	T198	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	6	164.34	17.00%	27.94
A512	T198	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	6	171.81	16.85%	28.95
A512	T198	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	7	194.22	17.00%	33.02
A512	T198	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	9	253.98	16.85%	42.80
A512	T198	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	9	268.92	16.85%	45.31
A512	T198	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	23	687.24	16.85%	115.80
A512	T198	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	27	799.29	16.85%	134.68
A512	T198	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	29.88	16.85%	5.03
A512	T198	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	67.23	0.00%	-
A512	T198	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	179.28	0.00%	-
A512	T198	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	414.59	0.00%	-
A512	T198	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	537.84	0.00%	-
A512	T198	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	44.82	0.00%	-
A512	T198	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	44.82	0.00%	-
A512	T198	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	67.23	0.00%	-
A512	T198	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	67.23	100.00%	67.23
A512	T198	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	190.49	100.00%	190.49
A512	T198	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	1	22.41	16.85%	3.78
A512	T198	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	2	89.64	15.80%	14.16
A512	T198	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	3	145.67	16.85%	24.55
A512	T198	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	8	336.15	15.80%	53.11
A512	T198	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	44.82	16.85%	7.55
A512	T198	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	44.82	16.85%	7.55
A512	T198	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	44.82	17.00%	7.62
A512	T198	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	44.82	17.00%	7.62
A512	T198	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	44.82	17.00%	7.62
A512	T198	8	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	89.64	16.85%	15.10
A512	T198	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	134.46	16.85%	22.66
A512	T198	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	239.04	16.85%	40.28
A512	T198	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	239.04	16.85%	40.28
A512	T198	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	239.04	16.85%	40.28
A512	T198	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	239.04	16.85%	40.28
A512	T198	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	478.08	16.85%	80.56
A512	T198	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	717.12	16.85%	120.83
A512	T198	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	717.12	16.85%	120.83
A512	T198	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	717.12	16.85%	120.83
A512	T198	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	717.12	17.00%	121.91
A512	T198	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	956.16	16.85%	161.11
A512	T198	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	956.16	16.85%	161.11
A512	T198	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,045.80	17.00%	177.79
A512	T198	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,195.20	16.85%	201.39
A513	T343	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	10	377.60	15.65%	59.09
A513	T343	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	388.58	15.65%	60.81
A513	T343	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	144	4,765.06	16.85%	802.91
A513	T343	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	136	4,779.14	16.85%	805.29
A513	T343	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	140	5,396.06	17.00%	917.33
A513	T343	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	152	5,549.89	16.85%	935.16
A513	T343	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	154	5,552.92	17.00%	944.00
A513	T343	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	160	5,858.34	16.85%	987.13
A513	T343	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	176	5,886.34	17.00%	1,000.68
A513	T343	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	176	6,166.66	16.85%	1,039.08
A513	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.43	0.00%	-
A513	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.31	0.00%	-
A513	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.22	0.00%	-
A513	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.98	0.00%	-
A513	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.81	0.00%	-
A513	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.58	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A513	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.90	0.00%	-
A513	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.23	0.00%	-
A513	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.51	0.00%	-
A513	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	21.77	0.00%	-
A513	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	31.72	0.00%	-
A513	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	45.09	0.00%	-
A513	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	46.64	0.00%	-
A513	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	87.10	0.00%	-
A513	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	94.84	0.00%	-
A513	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	104.19	0.00%	-
A513	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	124.39	0.00%	-
A513	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	161.74	0.00%	-
A513	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	164.49	0.00%	-
A513	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	173.20	0.00%	-
A513	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	175.67	0.00%	-
A513	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	196.19	0.00%	-
A513	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	206.13	0.00%	-
A513	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.10	0.00%	-
A513	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.10	0.00%	-
A513	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	271.12	0.00%	-
A513	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	275.16	0.00%	-
A513	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	359.47	0.00%	-
A513	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	373.08	0.00%	-
A513	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	459.23	0.00%	-
A513	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	486.30	0.00%	-
A513	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	496.82	0.00%	-
A513	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	534.17	0.00%	-
A513	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	837.35	0.00%	-
A513	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	891.18	0.00%	-
A513	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,446.79	0.00%	-
A513	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,470.44	0.00%	-
A513	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,659.53	0.00%	-
A513	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,716.14	0.00%	-
A513	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,728.82	0.00%	-
A513	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,973.31	0.00%	-
A513	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,097.63	0.00%	-
A513	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,247.65	0.00%	-
A513	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.95	0.00%	-
A513	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.41	0.00%	-
A513	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.41	0.00%	-
A513	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.47	0.00%	-
A513	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.33	0.00%	-
A513	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.06	0.00%	-
A513	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.06	0.00%	-
A513	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	34.52	0.00%	-
A513	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	63.01	0.00%	-
A513	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	65.30	0.00%	-
A513	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	70.93	0.00%	-
A513	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	74.63	0.00%	-
A513	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	77.56	0.00%	-
A513	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	82.53	0.00%	-
A513	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	109.79	0.00%	-
A513	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	119.87	0.00%	-
A513	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	131.75	0.00%	-
A513	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	138.57	0.00%	-
A513	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	150.85	0.00%	-
A513	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	159.48	0.00%	-
A513	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	188.91	0.00%	-
A513	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	201.97	0.00%	-
A513	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	392.79	0.00%	-
A513	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	430.05	0.00%	-
A513	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	475.53	0.00%	-
A513	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	615.44	0.00%	-
A513	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,039.38	0.00%	-
A513	T343	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.32	17.00%	47.65
A513	T343	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.32	16.85%	51.95
A513	T343	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	616.77	16.85%	103.93
A513	T343	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,387.52	16.85%	233.80
A513	T343	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,401.60	16.85%	236.17
A513	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	65.30	16.85%	11.00
A513	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A513	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	166.94	16.85%	28.13
A513	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A513	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A513	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A513	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A513	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	264.47	16.85%	44.56
A513	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Semimonthly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	296.62	16.85%	49.98
A513	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A514	T78	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	120	2,522.40	100.00%	2,522.40
A515	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	64.70	0.00%	-
A515	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	70.50	0.00%	-
A515	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	97.05	0.00%	-
A515	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	97.05	0.00%	-
A515	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	97.05	0.00%	-
A515	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.40	0.00%	-
A515	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	129.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A515	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	6	177.93	0.00%	-
A515	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	193.88	0.00%	-
A515	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	7	226.45	0.00%	-
A515	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	282.00	0.00%	-
A515	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	282.00	0.00%	-
A515	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	282.00	0.00%	-
A515	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	282.00	0.00%	-
A515	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	282.00	0.00%	-
A515	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	282.00	0.00%	-
A515	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	11	355.85	0.00%	-
A515	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	13	420.55	0.00%	-
A515	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	18	582.30	0.00%	-
A515	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	776.40	0.00%	-
A515	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	846.00	0.00%	-
A515	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	27	951.75	0.00%	-
A515	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	39	1,261.65	0.00%	-
A515	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	39	1,357.13	0.00%	-
A515	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	43	1,391.05	0.00%	-
A515	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,410.00	0.00%	-
A515	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	40	1,410.00	0.00%	-
A515	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,515.75	0.00%	-
A515	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	50	1,762.50	0.00%	-
A515	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	57	2,009.25	0.00%	-
A515	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	70	2,264.50	0.00%	-
A515	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	71	2,304.94	0.00%	-
A515	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	2,784.75	0.00%	-
A515	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	96	3,384.00	0.00%	-
A515	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	98	3,436.88	0.00%	-
A515	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	115	4,036.13	0.00%	-
A515	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	117	4,124.25	0.00%	-
A515	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	152	5,358.00	0.00%	-
A515	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	188	6,081.80	0.00%	-
A515	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	36.41	0.00%	-
A515	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	57.12	0.00%	-
A515	T341	10	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	83.56	0.00%	-
A515	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	97.04	0.00%	-
A515	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	97.06	0.00%	-
A515	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	105.76	0.00%	-
A515	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	132.21	0.00%	-
A515	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	157.73	0.00%	-
A515	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	158.64	0.00%	-
A515	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	158.64	0.00%	-
A515	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	158.64	0.00%	-
A515	T341	1	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	185.09	0.00%	-
A515	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	189.32	0.00%	-
A515	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	189.79	0.00%	-
A515	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	198.32	0.00%	-
A515	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	211.52	0.00%	-
A515	T150	6	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	250.91	0.00%	-
A515	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	264.44	0.00%	-
A515	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	266.86	0.00%	-
A515	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	303.32	0.00%	-
A515	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	307.15	0.00%	-
A515	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	7	351.87	0.00%	-
A515	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	379.56	0.00%	-
A515	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	438.42	0.00%	-
A515	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	511.41	0.00%	-
A515	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	11	581.70	0.00%	-
A515	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	13	678.49	0.00%	-
A515	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	27	1,328.82	0.00%	-
A515	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	36	1,921.75	0.00%	-
A515	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	44	2,310.45	0.00%	-
A515	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	44	2,333.17	0.00%	-
A515	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	44	2,340.00	0.00%	-
A515	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	47	2,502.42	0.00%	-
A515	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	57	3,029.12	0.00%	-
A515	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	60	3,181.34	0.00%	-
A515	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	75	3,957.08	0.00%	-
A515	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	87	4,233.48	0.00%	-
A515	T341	1	2020	330	Full-Time	CUTJT	OVT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	26.45	17.00%	4.50
A515	T341	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	35.25	17.00%	5.99
A515	T341	10	2019	330	Full-Time	CUTJT	OVT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	75.10	16.85%	12.65
A515	T341	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	141.00	16.85%	23.76
A515	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A515	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	16.85%	47.52
A515	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	517.60	16.85%	87.22
A515	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	564.00	16.85%	95.03
A515	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	776.40	16.85%	130.82
A515	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	846.00	17.00%	143.82
A515	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,294.00	16.85%	218.04
A515	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,410.00	16.85%	237.59
A515	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,410.00	16.85%	237.59
A515	T150	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,552.80	16.85%	261.65
A516	T309	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	57.20	0.00%	-
A516	T309	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	63.20	0.00%	-
A516	T309	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	68.62	0.00%	-
A516	T309	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	72.92	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A516	T309	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	74.26	0.00%	-
A516	T309	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	83.96	0.00%	-
A516	T309	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	84.42	0.00%	-
A516	T309	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	88.52	0.00%	-
A516	T309	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	88.52	0.00%	-
A516	T309	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	92.80	0.00%	-
A516	T309	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	92.84	0.00%	-
A516	T309	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	96.66	0.00%	-
A516	T309	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	103	5,662.56	0.00%	-
A516	T309	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	6,260.26	0.00%	-
A516	T309	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	6,790.24	0.00%	-
A516	T309	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	7,214.49	0.00%	-
A516	T309	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	7,345.63	0.00%	-
A516	T309	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	8,305.34	0.00%	-
A516	T309	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	166	8,347.08	0.00%	-
A516	T309	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	174	8,764.54	0.00%	-
A516	T309	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	174	8,764.54	0.00%	-
A516	T309	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	174	9,181.82	0.00%	-
A516	T309	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	9,181.86	0.00%	-
A516	T309	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	174	9,572.18	0.00%	-
A516	T309	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	32	1,606.08	16.85%	270.62
A516	T309	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	368.08	16.85%	62.02
A516	T309	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	401.52	16.85%	67.66
A516	T309	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	421.60	16.85%	71.04
A516	T309	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	421.60	16.85%	71.04
A516	T309	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	421.60	16.85%	71.04
A516	T309	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	421.60	17.00%	71.67
A516	T309	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	463.76	16.85%	78.14
A516	T309	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	463.76	16.85%	78.14
A516	T309	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,391.01	16.85%	234.39
A516	T309	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,545.92	16.85%	260.49
A516	T309	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,766.43	16.85%	297.64
A516	T309	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,008.98	16.85%	338.51
A516	T309	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,529.60	16.85%	426.24
A517	T232	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	112	6,789.44	16.85%	1,144.02
A517	T191	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	120	7,051.72	16.85%	1,188.21
A517	T232	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	120	7,326.12	16.85%	1,234.45
A517	T232	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	116	7,584.62	17.00%	1,289.39
A517	T191	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	136	7,600.62	16.85%	1,280.70
A517	T191	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	136	7,992.04	16.85%	1,346.66
A517	T232	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	152	9,355.56	16.85%	1,576.41
A517	T232	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	168	9,480.92	16.85%	1,597.54
A517	T232	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	9,541.24	17.00%	1,622.01
A517	T232	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	9,872.68	17.00%	1,678.36
A517	T191	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	430.96	16.85%	72.62
A517	T191	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	430.96	16.85%	72.62
A517	T191	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	430.96	16.85%	72.62
A517	T191	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	470.16	16.85%	79.22
A517	T191	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	470.16	16.85%	79.22
A517	T232	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	470.16	16.85%	79.22
A517	T232	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	470.16	17.00%	79.93
A517	T232	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	517.12	16.85%	87.13
A517	T232	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	12	689.52	17.00%	117.22
A517	T232	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	12	752.20	16.85%	126.75
A517	T232	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	861.92	16.85%	145.23
A517	T232	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	861.92	16.85%	145.23
A517	T232	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,034.46	16.85%	174.31
A517	T232	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	16	1,060.16	17.00%	180.23
A517	T232	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,766.74	16.85%	297.70
A517	T191	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	32	1,880.30	16.85%	316.83
A517	T191	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,880.64	16.85%	316.89
A517	T232	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,068.70	17.00%	351.68
A517	T232	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,154.80	16.85%	363.08
A517	T191	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	56	3,291.12	16.85%	554.55
A517	T191	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	168	9,441.72	16.85%	1,590.93
A517	T191	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	160	10,342.84	16.85%	1,742.77
A518	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.25	0.00%	-
A518	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.74	0.00%	-
A518	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.57	0.00%	-
A518	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	11.41	0.00%	-
A518	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.44	0.00%	-
A518	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.00	0.00%	-
A518	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.49	0.00%	-
A518	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.13	0.00%	-
A518	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.26	0.00%	-
A518	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.29	0.00%	-
A518	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.87	0.00%	-
A518	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	59.47	0.00%	-
A518	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	66.23	0.00%	-
A518	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	71.52	0.00%	-
A518	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	74.75	0.00%	-
A518	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	79.61	0.00%	-
A518	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	94.83	0.00%	-
A518	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	101.45	0.00%	-
A518	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	108.26	0.00%	-
A518	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	111.40	0.00%	-
A518	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	137.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A518	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	143.95	0.00%	-
A518	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	151.42	0.00%	-
A518	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	160.76	0.00%	-
A518	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	163.85	0.00%	-
A518	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	172.58	0.00%	-
A518	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	189.17	0.00%	-
A518	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	195.99	0.00%	-
A518	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	201.84	0.00%	-
A518	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	214.52	0.00%	-
A518	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	217.45	0.00%	-
A518	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	218.09	0.00%	-
A518	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	222.00	0.00%	-
A518	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	232.70	0.00%	-
A518	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	238.49	0.00%	-
A518	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	246.26	0.00%	-
A518	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	262.16	0.00%	-
A518	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	268.37	0.00%	-
A518	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	291.14	0.00%	-
A518	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	295.11	0.00%	-
A518	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	296.47	0.00%	-
A518	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	388.96	0.00%	-
A518	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	448.13	0.00%	-
A518	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	532.42	0.00%	-
A518	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	608.32	0.00%	-
A518	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	667.41	0.00%	-
A518	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	769.36	0.00%	-
A518	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	881.47	0.00%	-
A518	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,146.36	0.00%	-
A518	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,377.09	0.00%	-
A518	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,643.43	0.00%	-
A518	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	2,742.21	0.00%	-
A518	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	3,134.65	0.00%	-
A518	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	3,182.17	0.00%	-
A518	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	110	3,427.86	0.00%	-
A518	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	110	3,570.86	0.00%	-
A518	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	4,733.99	0.00%	-
A518	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A518	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.44	0.00%	-
A518	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.91	0.00%	-
A518	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.96	0.00%	-
A518	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.98	0.00%	-
A518	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.88	0.00%	-
A518	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.60	0.00%	-
A518	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.93	0.00%	-
A518	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.15	0.00%	-
A518	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.60	0.00%	-
A518	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.04	0.00%	-
A518	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.15	0.00%	-
A518	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.36	0.00%	-
A518	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.97	0.00%	-
A518	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.00	0.00%	-
A518	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.21	0.00%	-
A518	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	42.51	0.00%	-
A518	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	47.86	0.00%	-
A518	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	58.35	0.00%	-
A518	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.37	0.00%	-
A518	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.87	0.00%	-
A518	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.82	0.00%	-
A518	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	97.07	0.00%	-
A518	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	106.87	0.00%	-
A518	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	115.37	0.00%	-
A518	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	123.19	0.00%	-
A518	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	144.88	0.00%	-
A518	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	145.87	0.00%	-
A518	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	149.87	0.00%	-
A518	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	214.77	0.00%	-
A518	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	231.40	0.00%	-
A518	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	558.32	0.00%	-
A518	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	(80)	(2,487.20)	16.85%	(419.09)
A518	T261	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	(40)	(1,243.60)	16.85%	(209.55)
A518	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	(16)	(497.44)	16.85%	(83.82)
A518	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A518	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A518	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A518	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A518	T263	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	260.00	16.85%	43.81
A518	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A518	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A518	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A518	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A518	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A518	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,820.00	16.85%	306.67
A518	T261	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	4,974.40	16.85%	838.19
A519	T329	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	54	11,302.79	17.00%	1,921.47
A519	T329	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	62	12,150.30	16.85%	2,047.33
A519	T329	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	110	20,165.05	16.85%	3,397.81
A519	T329	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	102	20,344.88	16.85%	3,428.11

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A519	T329	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	102	20,344.88	16.85%	3,428.11
A519	T329	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	113	20,636.01	16.85%	3,477.17
A519	T329	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	110	21,021.54	16.85%	3,542.13
A519	T329	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	110	21,064.33	16.85%	3,549.34
A519	T329	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	118	21,577.92	17.00%	3,668.25
A519	T329	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	118	21,620.53	16.85%	3,643.06
A519	T329	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	107	22,605.58	16.85%	3,809.04
A52	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A52	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A52	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A52	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.13	0.00%	-
A52	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.15	0.00%	-
A52	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.23	0.00%	-
A52	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.27	0.00%	-
A52	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.29	0.00%	-
A52	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.29	0.00%	-
A52	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.32	0.00%	-
A52	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.40	0.00%	-
A52	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.50	0.00%	-
A52	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.51	0.00%	-
A52	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A52	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.55	0.00%	-
A52	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.63	0.00%	-
A52	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.06	0.00%	-
A52	T252	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.35	0.00%	-
A52	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.35	0.00%	-
A52	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.59	0.00%	-
A52	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.82	0.00%	-
A52	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.18	0.00%	-
A52	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.39	0.00%	-
A52	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.00	0.00%	-
A52	T252	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.69	0.00%	-
A52	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.70	0.00%	-
A52	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.10	0.00%	-
A52	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.99	0.00%	-
A52	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.15	0.00%	-
A52	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.54	0.00%	-
A52	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.11	0.00%	-
A52	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.22	0.00%	-
A52	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.25	0.00%	-
A52	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.00	0.00%	-
A52	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.51	0.00%	-
A52	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	9.45	0.00%	-
A52	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	11.35	0.00%	-
A52	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.23	0.00%	-
A52	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.24	0.00%	-
A52	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	14.49	0.00%	-
A52	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	15.75	0.00%	-
A52	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	17.96	0.00%	-
A52	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.41	0.00%	-
A52	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	27.80	0.00%	-
A52	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.93	0.00%	-
A52	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	30.43	0.00%	-
A52	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.19	0.00%	-
A52	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.00	0.00%	-
A52	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.02	0.00%	-
A52	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	36.23	0.00%	-
A52	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	36.77	0.00%	-
A52	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.40	0.00%	-
A52	T252	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	38.63	0.00%	-
A52	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	39.77	0.00%	-
A52	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	40.43	0.00%	-
A52	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	41.90	0.00%	-
A52	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.09	0.00%	-
A52	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	47.36	0.00%	-
A52	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.52	0.00%	-
A52	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	54.19	0.00%	-
A52	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	54.84	0.00%	-
A52	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	56.07	0.00%	-
A52	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.21	0.00%	-
A52	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	59.71	0.00%	-
A52	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	60.93	0.00%	-
A52	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.83	0.00%	-
A52	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	67.10	0.00%	-
A52	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	68.05	0.00%	-
A52	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	73.40	0.00%	-
A52	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	78.13	0.00%	-
A52	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	80.05	0.00%	-
A52	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	83.33	0.00%	-
A52	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	83.48	0.00%	-
A52	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	95.14	0.00%	-
A52	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	98.29	0.00%	-
A52	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	101.75	0.00%	-
A52	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	103.01	0.00%	-
A52	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	104.96	0.00%	-
A52	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	105.22	0.00%	-
A52	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	110.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A52	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	114.99	0.00%	-
A52	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	128.22	0.00%	-
A52	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	128.50	0.00%	-
A52	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	138.61	0.00%	-
A52	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	143.33	0.00%	-
A52	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	149.44	0.00%	-
A52	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	157.85	0.00%	-
A52	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	164.76	0.00%	-
A52	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	172.64	0.00%	-
A52	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	178.31	0.00%	-
A52	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	194.82	0.00%	-
A52	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	204.50	0.00%	-
A52	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	208.85	0.00%	-
A52	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	250.45	0.00%	-
A52	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	253.51	0.00%	-
A52	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	253.66	0.00%	-
A52	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	269.97	0.00%	-
A52	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	286.69	0.00%	-
A52	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	315.20	0.00%	-
A52	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	331.72	0.00%	-
A52	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	355.60	0.00%	-
A52	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	380.16	0.00%	-
A52	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	384.96	0.00%	-
A52	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	475.86	0.00%	-
A52	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	489.27	0.00%	-
A52	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	526.73	0.00%	-
A52	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	701.61	0.00%	-
A52	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	797.36	0.00%	-
A52	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	829.57	0.00%	-
A52	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	956.42	0.00%	-
A52	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,109.44	0.00%	-
A52	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,174.75	0.00%	-
A52	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,327.41	0.00%	-
A52	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,660.77	0.00%	-
A52	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,860.51	0.00%	-
A52	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,864.92	0.00%	-
A52	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,911.48	0.00%	-
A52	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,919.07	0.00%	-
A52	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,018.28	0.00%	-
A52	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,041.28	0.00%	-
A52	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,080.96	0.00%	-
A52	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,130.75	0.00%	-
A52	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,255.79	0.00%	-
A52	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,449.87	0.00%	-
A52	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,532.40	0.00%	-
A52	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	2,578.42	0.00%	-
A52	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,604.49	0.00%	-
A52	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	100	2,764.74	0.00%	-
A52	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	126	3,306.53	0.00%	-
A52	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.41	0.00%	-
A52	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A52	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.48	0.00%	-
A52	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A52	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A52	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.95	0.00%	-
A52	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.43	0.00%	-
A52	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.44	0.00%	-
A52	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.58	0.00%	-
A52	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.90	0.00%	-
A52	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.92	0.00%	-
A52	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.96	0.00%	-
A52	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.91	0.00%	-
A52	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.16	0.00%	-
A52	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.71	0.00%	-
A52	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.73	0.00%	-
A52	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.75	0.00%	-
A52	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.98	0.00%	-
A52	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.95	0.00%	-
A52	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.56	0.00%	-
A52	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.91	0.00%	-
A52	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.94	0.00%	-
A52	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.55	0.00%	-
A52	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	18.23	0.00%	-
A52	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	22.45	0.00%	-
A52	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.44	0.00%	-
A52	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.64	0.00%	-
A52	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	29.87	0.00%	-
A52	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.75	0.00%	-
A52	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.96	0.00%	-
A52	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.26	0.00%	-
A52	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.64	0.00%	-
A52	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	41.98	0.00%	-
A52	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.97	0.00%	-
A52	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	58.13	0.00%	-
A52	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	62.85	0.00%	-
A52	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	71.82	0.00%	-
A52	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	75.67	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A52	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	79.49	0.00%	-
A52	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.62	0.00%	-
A52	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	90.25	0.00%	-
A52	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	92.31	0.00%	-
A52	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	100.89	0.00%	-
A52	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	117.15	0.00%	-
A52	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	122.22	0.00%	-
A52	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	176.25	0.00%	-
A52	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	398.22	0.00%	-
A52	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	401.73	0.00%	-
A52	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	491.96	0.00%	-
A52	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	564.63	0.00%	-
A52	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	611.61	0.00%	-
A52	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	781.93	0.00%	-
A52	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	859.46	0.00%	-
A52	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	1,176.91	0.00%	-
A52	T263	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	7.88	17.00%	1.34
A52	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	78.45	16.85%	13.22
A52	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	16.85%	21.23
A52	T260	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	138.45	16.85%	23.33
A52	T252	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A52	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A52	T260	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A52	T260	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A52	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A52	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A52	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A52	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	378.00	16.85%	63.69
A52	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92
A52	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	16.85%	84.92
A52	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A52	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,008.00	17.00%	171.36
A52	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,046.00	16.85%	176.25
A52	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	38	1,197.00	17.00%	203.49
A52	T252	4	2019	330	Full-Time	STDTD	ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	72	1,882.80	16.85%	317.25
A520	T224	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	5,597.91	0.00%	-
A520	T224	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	6,020.87	0.00%	-
A520	T224	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	6,256.20	0.00%	-
A520	T224	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	119	6,499.57	0.00%	-
A520	T224	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	6,882.37	0.00%	-
A520	T224	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	7,244.46	0.00%	-
A520	T224	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	262.82	0.00%	-
A520	T224	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	283.46	0.00%	-
A520	T224	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	293.84	0.00%	-
A520	T224	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	305.33	0.00%	-
A520	T224	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	323.19	0.00%	-
A520	T224	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	340.12	0.00%	-
A520	T224	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	769.08	100.00%	769.08
A520	T224	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	826.45	100.00%	826.45
A520	T224	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	859.68	100.00%	859.68
A520	T224	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	892.92	100.00%	892.92
A520	T224	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	945.44	100.00%	945.44
A520	T224	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	995.28	100.00%	995.28
A520	T224	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	157.50	16.85%	26.54
A520	T224	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	420.00	16.85%	70.77
A520	T224	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	458.16	16.85%	77.20
A520	T224	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	458.16	16.85%	77.20
A520	T224	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	503.92	16.85%	84.91
A520	T224	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	693.25	16.85%	116.81
A520	T224	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	916.32	16.85%	154.40
A520	T224	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	916.32	16.85%	154.40
A520	T224	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,007.84	16.85%	169.82
A520	T224	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,374.48	16.85%	231.60
A521	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	101.84	0.00%	-
A521	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	101.84	0.00%	-
A521	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	127.30	0.00%	-
A521	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	203.68	0.00%	-
A521	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	254.60	0.00%	-
A521	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	305.52	0.00%	-
A521	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	330.98	0.00%	-
A521	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	407.36	0.00%	-
A521	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	18	445.55	0.00%	-
A521	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	496.47	0.00%	-
A521	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	611.04	0.00%	-
A521	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	712.88	0.00%	-
A521	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	29	738.34	0.00%	-
A521	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	42	1,069.32	0.00%	-
A521	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	60	1,527.60	0.00%	-
A521	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	72	1,833.12	0.00%	-
A521	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	84	2,138.64	0.00%	-
A521	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	112	2,851.52	0.00%	-
A521	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	19.10	0.00%	-
A521	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	38.19	0.00%	-
A521	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	57.29	0.00%	-
A521	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	66.84	0.00%	-
A521	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	76.38	0.00%	-
A521	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	95.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A521	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	11	401.01	0.00%	-
A521	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	203.68	17.00%	34.63
A521	T216	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	203.68	17.00%	34.63
A521	T216	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	203.68	17.00%	34.63
A521	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	203.68	17.00%	34.63
A521	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,222.08	17.00%	207.75
A522	T20	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	1.00	100.00%	1.00
A522	T20	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	1.00	100.00%	1.00
A522	T20	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	1.00	100.00%	1.00
A522	T20	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	2.00	100.00%	2.00
A522	T20	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.00	100.00%	3.00
A522	T20	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	3.00	100.00%	3.00
A522	T20	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	5.50	100.00%	5.50
A522	T20	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.00	100.00%	6.00
A522	T20	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	11.50	100.00%	11.50
A522	T20	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	12.00	100.00%	12.00
A522	T20	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	20.00	100.00%	20.00
A522	T20	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	3	76.65	100.00%	76.65
A522	T20	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	3	76.65	100.00%	76.65
A522	T20	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	102.20	100.00%	102.20
A522	T20	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	102.20	100.00%	102.20
A522	T20	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	102.20	100.00%	102.20
A522	T20	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	102.20	100.00%	102.20
A522	T20	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	204.40	100.00%	204.40
A522	T20	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	204.40	100.00%	204.40
A522	T20	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	204.40	100.00%	204.40
A522	T20	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	408.80	100.00%	408.80
A522	T20	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	24	613.20	100.00%	613.20
A522	T20	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	32	817.60	100.00%	817.60
A522	T20	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	32	817.60	100.00%	817.60
A522	T20	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	86	2,197.29	100.00%	2,197.29
A522	T20	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	104	2,657.20	100.00%	2,657.20
A522	T20	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	108	2,759.40	100.00%	2,759.40
A522	T20	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	112	2,861.60	100.00%	2,861.60
A522	T20	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	119	3,040.46	100.00%	3,040.46
A522	T20	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	126	3,219.32	100.00%	3,219.32
A522	T20	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	132	3,372.60	100.00%	3,372.60
A522	T20	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	137	3,487.58	100.00%	3,487.58
A522	T20	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	144	3,625.92	100.00%	3,625.92
A522	T20	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	147	3,755.85	100.00%	3,755.85
A522	T20	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	168	4,292.40	100.00%	4,292.40
A522	T20	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	224	5,723.20	100.00%	5,723.20
A522	T20	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	38.33	100.00%	38.33
A522	T20	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	47.92	100.00%	47.92
A522	T20	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	2	57.48	100.00%	57.48
A522	T20	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	76.64	100.00%	76.64
A522	T20	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	95.83	100.00%	95.83
A522	T20	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	95.83	100.00%	95.83
A522	T20	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	3	105.42	100.00%	105.42
A522	T20	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	134.16	100.00%	134.16
A522	T20	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	134.17	100.00%	134.17
A522	T20	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	148.88	100.00%	148.88
A522	T20	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	153.32	100.00%	153.32
A522	T20	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	153.33	100.00%	153.33
A522	T20	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	153.44	100.00%	153.44
A522	T20	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	172.46	100.00%	172.46
A522	T20	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	172.49	100.00%	172.49
A522	T20	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	211.04	100.00%	211.04
A522	T20	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	268.66	100.00%	268.66
A522	T20	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	10	383.30	100.00%	383.30
A522	T20	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	12	460.40	100.00%	460.40
A522	T20	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	12	462.00	100.00%	462.00
A522	T20	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	13	479.45	100.00%	479.45
A522	T20	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	14	519.27	100.00%	519.27
A522	T20	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	14	519.76	100.00%	519.76
A522	T20	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	19	709.15	100.00%	709.15
A522	T20	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	4	153.52	17.00%	26.10
A522	T20	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	198.48	16.85%	33.44
A522	T20	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A522	T20	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A522	T20	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A522	T20	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A522	T20	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A522	T20	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A522	T20	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A522	T20	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A522	T20	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A522	T20	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A522	T20	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A522	T20	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	17.00%	34.75
A522	T20	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A522	T20	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	16.85%	68.88
A522	T20	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	408.80	16.85%	68.88
A522	T20	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	408.80	17.00%	69.50
A522	T20	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	408.80	17.00%	69.50
A522	T20	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	613.20	16.85%	103.32
A522	T20	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	817.60	16.85%	137.77

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A522	T20	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,022.00	16.85%	172.21
A522	T20	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,226.40	17.00%	208.49
A523	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	10	355.03	16.85%	59.82
A523	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	11	382.34	16.85%	64.42
A523	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	12	409.65	16.85%	69.03
A523	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	13	436.96	16.85%	73.63
A523	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	14	491.58	16.85%	82.83
A523	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	14	491.58	17.00%	83.57
A523	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	15	518.89	16.85%	87.43
A523	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	16	532.48	16.85%	89.72
A523	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	15	537.89	17.00%	91.44
A523	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	16	546.20	16.85%	92.03
A523	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	16	546.20	16.85%	92.03
A523	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	18	600.82	17.00%	102.14
A523	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	21	709.93	15.80%	112.17
A523	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	22	737.28	17.00%	125.34
A523	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	22	764.68	16.85%	128.85
A523	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	23	806.74	17.00%	137.15
A523	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	24	819.20	16.85%	138.04
A523	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	26	901.12	17.00%	153.19
A523	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	29	982.98	15.65%	153.84
A523	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,075.59	15.65%	168.33
A523	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	1,092.20	15.80%	172.57
A523	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	35	1,201.42	15.65%	188.02
A523	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	39	1,337.98	15.80%	211.40
A523	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	42	1,433.55	15.80%	226.50
A523	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	45	1,529.12	15.80%	241.60
A523	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	50	1,720.26	15.80%	271.80
A523	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	53	1,815.83	15.80%	286.90
A523	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	56	1,911.40	15.80%	302.00
A523	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	57	1,952.34	16.85%	328.97
A523	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	59	2,008.66	16.85%	338.46
A523	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	65	2,232.23	16.85%	376.13
A523	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	66	2,252.70	16.85%	379.58
A523	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	75	2,566.72	17.00%	436.34
A523	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	78	2,675.96	15.80%	422.80
A523	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	79	2,703.24	16.85%	455.50
A523	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	80	2,816.40	17.00%	478.79
A523	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	84	2,853.42	16.85%	480.80
A523	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	87	2,969.47	16.85%	500.36
A523	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	88	3,003.60	16.85%	506.11
A523	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	97	3,303.96	17.00%	561.67
A523	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	127	4,341.56	16.85%	731.55
A523	T110	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	-	0.06	16.85%	0.01
A523	T110	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	-	0.11	16.85%	0.02
A523	T110	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47156	3 State	1	25.61	16.85%	4.32
A523	T110	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0416330	Miscellaneous Expense	47156	3 State	1	26.54	17.00%	4.51
A523	T110	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47156	3 State	1	51.19	16.85%	8.63
A523	T110	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	1	53.12	17.00%	9.03
A523	T110	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	2	76.81	17.00%	13.06
A523	T110	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	34.13	16.85%	5.75
A523	T110	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	136.52	16.85%	23.00
A523	T110	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	141.52	17.00%	24.06
A523	T110	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	170.65	16.85%	28.75
A523	T110	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.04	16.85%	46.01
A523	T110	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.04	16.85%	46.01
A523	T110	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.04	16.85%	46.01
A523	T110	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	273.04	16.85%	46.01
A523	T110	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.04	16.85%	46.01
A523	T110	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	273.04	16.85%	46.01
A523	T110	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	283.04	17.00%	48.12
A523	T110	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	546.08	16.85%	92.01
A523	T110	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	19	639.94	16.85%	107.83
A523	T110	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	682.60	17.00%	116.04
A523	T110	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	819.12	16.85%	138.02
A523	T110	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	819.12	16.85%	138.02
A523	T110	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	819.12	17.00%	139.25
A523	T110	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,365.20	16.85%	230.04
A523	T110	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,365.20	16.85%	230.04
A523	T110	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,365.20	17.00%	232.08
A524	T296	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	96	7,060.39	100.00%	7,060.39
A524	T296	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	117	8,410.54	100.00%	8,410.54
A524	T296	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	8,930.06	100.00%	8,930.06
A524	T296	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	9,264.93	100.00%	9,264.93
A524	T296	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	9,823.09	100.00%	9,823.09
A524	T296	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	10,139.50	100.00%	10,139.50
A524	T296	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	164	10,883.62	100.00%	10,883.62
A524	T296	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	11,162.70	100.00%	11,162.70
A524	T296	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	11,665.10	100.00%	11,665.10
A524	T296	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	176	11,767.42	100.00%	11,767.42
A524	T296	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	167	12,042.60	100.00%	12,042.60
A524	T296	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	12,279.02	100.00%	12,279.02
A525	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	(1)	(23.61)	100.00%	(23.61)
A525	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A525	T19	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.50	100.00%	0.50
A525	T19	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.00	100.00%	1.00
A525	T19	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A525	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	1.00	100.00%	1.00
A525	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	2.00	100.00%	2.00
A525	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	2.50	100.00%	2.50
A525	T19	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.50	100.00%	2.50
A525	T19	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	2.50	100.00%	2.50
A525	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	3.00	100.00%	3.00
A525	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.50	100.00%	3.50
A525	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.00	100.00%	4.00
A525	T19	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.00	100.00%	4.00
A525	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.50	100.00%	4.50
A525	T62	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	4.50	100.00%	4.50
A525	T19	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	4.98	100.00%	4.98
A525	T19	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.98	100.00%	4.98
A525	T19	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	10.00	100.00%	10.00
A525	T19	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	10.00	100.00%	10.00
A525	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	2	47.22	100.00%	47.22
A525	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	4	94.44	100.00%	94.44
A525	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	94.44	100.00%	94.44
A525	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	94.44	100.00%	94.44
A525	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	94.44	100.00%	94.44
A525	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	94.44	100.00%	94.44
A525	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	7	165.27	100.00%	165.27
A525	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	188.88	100.00%	188.88
A525	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A525	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	188.88	100.00%	188.88
A525	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A525	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A525	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	188.88	100.00%	188.88
A525	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	9	212.49	100.00%	212.49
A525	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	219.92	100.00%	219.92
A525	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	12	283.32	100.00%	283.32
A525	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	13	295.13	100.00%	295.13
A525	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A525	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A525	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	20	472.20	100.00%	472.20
A525	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	20	472.20	100.00%	472.20
A525	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	24	561.12	100.00%	561.12
A525	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	24	566.64	100.00%	566.64
A525	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	24	566.64	100.00%	566.64
A525	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	24	566.64	100.00%	566.64
A525	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	24	566.64	100.00%	566.64
A525	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	25	590.25	100.00%	590.25
A525	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	23	632.27	100.00%	632.27
A525	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	24	659.76	100.00%	659.76
A525	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	659.76	100.00%	659.76
A525	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	30	708.30	100.00%	708.30
A525	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	755.52	100.00%	755.52
A525	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	32	755.52	100.00%	755.52
A525	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	40	944.40	100.00%	944.40
A525	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	44	1,038.84	100.00%	1,038.84
A525	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	44	1,038.84	100.00%	1,038.84
A525	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	57	1,345.77	100.00%	1,345.77
A525	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	60	1,416.60	100.00%	1,416.60
A525	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	62	1,432.08	100.00%	1,432.08
A525	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	72	1,683.36	100.00%	1,683.36
A525	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	77	1,817.97	100.00%	1,817.97
A525	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	78	1,841.58	100.00%	1,841.58
A525	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	78	1,841.58	100.00%	1,841.58
A525	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	84	1,983.24	100.00%	1,983.24
A525	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	95	2,242.95	100.00%	2,242.95
A525	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	113	2,667.93	100.00%	2,667.93
A525	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	121	2,845.01	100.00%	2,845.01
A525	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	104	2,858.96	100.00%	2,858.96
A525	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	160	3,777.60	100.00%	3,777.60
A525	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	2	45.84	16.85%	7.72
A525	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	17.71	100.00%	17.71
A525	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	17.71	100.00%	17.71
A525	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	17.72	100.00%	17.72
A525	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	17.72	100.00%	17.72
A525	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	17.72	100.00%	17.72
A525	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	20.64	100.00%	20.64
A525	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	35.41	100.00%	35.41
A525	T19	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	35.42	100.00%	35.42
A525	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	35.42	100.00%	35.42
A525	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	35.44	100.00%	35.44
A525	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	47.12	100.00%	47.12
A525	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	53.14	100.00%	53.14
A525	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	53.14	100.00%	53.14
A525	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	53.15	100.00%	53.15
A525	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	70.82	100.00%	70.82
A525	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	3	88.56	100.00%	88.56
A525	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	88.61	100.00%	88.61
A525	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	106.26	100.00%	106.26
A525	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	123.98	100.00%	123.98
A525	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	123.98	100.00%	123.98
A525	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	124.02	100.00%	124.02
A525	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	141.68	100.00%	141.68

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

(A) * (B) = (C)

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A525	T19	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	141.80	100.00%	141.80
A525	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	5	158.85	100.00%	158.85
A525	T19	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	159.53	100.00%	159.53
A525	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	194.98	100.00%	194.98
A525	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	6	212.52	100.00%	212.52
A525	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	6	212.64	100.00%	212.64
A525	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	7	241.84	100.00%	241.84
A525	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	7	257.04	100.00%	257.04
A525	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	265.84	100.00%	265.84
A525	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	283.44	100.00%	283.44
A525	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	283.45	100.00%	283.45
A525	T19	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	284.00	100.00%	284.00
A525	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	9	318.53	100.00%	318.53
A525	T62	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	8	329.92	100.00%	329.92
A525	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	11	372.12	100.00%	372.12
A525	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	11	378.55	100.00%	378.55
A525	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	12	425.16	100.00%	425.16
A525	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	13	444.13	100.00%	444.13
A525	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	13	461.27	100.00%	461.27
A525	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	14	496.36	100.00%	496.36
A525	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	15	525.28	100.00%	525.28
A525	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	16	567.04	100.00%	567.04
A525	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	18	637.76	100.00%	637.76
A525	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	45	1,856.56	100.00%	1,856.56
A525	T62	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	27.49	17.00%	4.67
A525	T19	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	118.05	16.85%	19.89
A525	T19	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	141.76	16.85%	23.89
A525	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A525	T19	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A525	T19	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A525	T19	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A525	T19	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A525	T19	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A525	T19	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A525	T19	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A525	T19	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	17.00%	32.11
A525	T19	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	17.00%	32.11
A525	T62	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	17.00%	37.39
A525	T62	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	17.00%	37.39
A525	T19	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	283.32	16.85%	47.74
A525	T19	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	377.76	16.85%	63.65
A525	T19	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	377.76	17.00%	64.22
A525	T19	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	424.98	16.85%	71.61
A525	T62	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	439.84	17.00%	74.77
A525	T19	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	472.20	17.00%	80.27
A525	T19	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	566.64	16.85%	95.48
A525	T62	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	659.76	17.00%	112.16
A525	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	944.40	17.00%	160.55
A526	T2	3	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	1.92	0.00%	-
A526	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	128	2,560.00	0.00%	-
A526	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	132	2,702.33	0.00%	-
A526	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	140	2,800.00	0.00%	-
A526	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	148	2,960.00	0.00%	-
A526	T2	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	90.00	0.00%	-
A526	T2	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	262.10	0.00%	-
A526	T2	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	80.00	16.85%	13.48
A526	T2	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	80.00	17.00%	13.60
A526	T2	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	160.00	17.00%	27.20
A526	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	320.00	16.85%	53.92
A526	T2	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	480.00	17.00%	81.60
A526	T2	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	29	585.68	17.00%	99.57
A526	T2	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	800.00	17.00%	136.00
A526	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	960.00	17.00%	163.20
A527	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	32	1,073.60	0.00%	-
A527	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	48	1,610.40	0.00%	-
A527	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	53	1,784.86	0.00%	-
A527	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	54	1,811.70	0.00%	-
A527	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	56	1,878.80	0.00%	-
A527	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	57	1,905.64	0.00%	-
A527	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	58	1,932.48	0.00%	-
A527	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	61	2,039.84	0.00%	-
A527	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	63	2,120.36	0.00%	-
A527	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	63	2,120.36	0.00%	-
A527	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	64	2,147.20	0.00%	-
A527	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	64	2,201.00	0.00%	-
A527	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	74	2,496.12	0.00%	-
A527	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	80	2,677.29	0.00%	-
A527	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	81	2,717.55	0.00%	-
A527	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	84	2,818.20	0.00%	-
A527	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	85	2,858.46	0.00%	-
A527	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	86	2,898.72	0.00%	-
A527	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	91	3,059.76	0.00%	-
A527	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	95	3,180.54	0.00%	-
A527	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	95	3,180.54	0.00%	-
A527	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	96	3,220.80	0.00%	-
A527	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	96	3,301.60	0.00%	-
A527	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	112	3,744.18	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A527	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	100.67	0.00%	-
A527	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	150.99	0.00%	-
A527	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	151.00	0.00%	-
A527	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	402.56	0.00%	-
A527	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	67.10	16.85%	11.31
A527	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	2	67.10	17.00%	11.41
A527	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.40	16.85%	45.23
A527	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.40	16.85%	45.23
A527	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	268.40	16.85%	45.23
A527	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.40	16.85%	45.23
A527	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	301.95	16.85%	50.88
A527	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	335.50	16.85%	56.53
A527	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	369.05	16.85%	62.18
A527	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	536.80	16.85%	90.45
A527	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	536.80	16.85%	90.45
A527	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	536.80	16.85%	90.45
A527	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	603.90	16.85%	101.76
A527	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	18	603.90	17.00%	102.66
A527	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	24	805.20	17.00%	136.88
A527	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,207.80	16.85%	203.51
A527	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	58	1,945.90	17.00%	330.80
A527	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,147.20	16.85%	361.80
A528	T271	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0920000	A & G Salaries	47151	3 State	28	1,172.69	17.00%	199.36
A528	T271	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	31	1,451.63	16.85%	244.60
A528	T271	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	46	2,158.11	16.85%	363.64
A528	T271	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	53	2,266.48	16.85%	381.90
A528	T271	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	49	2,455.98	16.85%	413.83
A528	T271	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0920000	A & G Salaries	47151	3 State	51	2,500.08	17.00%	425.01
A528	T271	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	64	2,719.38	16.85%	458.22
A528	T271	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	64	2,733.44	16.85%	460.58
A528	T271	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0920000	A & G Salaries	47151	3 State	61	2,866.46	17.00%	487.30
A528	T271	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	108	4,959.34	16.85%	835.65
A528	T271	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	107	5,102.56	16.85%	859.78
A528	T271	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	160	7,015.95	16.85%	1,182.19
A528	T271	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	(11)	(521.87)	15.80%	(82.46)
A528	T271	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	10	469.64	15.80%	74.20
A528	T271	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	10	478.40	15.80%	75.59
A528	T271	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	26	1,112.62	15.65%	174.13
A528	T271	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	34	1,582.40	15.80%	250.02
A528	T271	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	35	1,645.96	15.65%	257.59
A528	T271	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	40	1,962.26	15.65%	307.09
A528	T271	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	48	2,061.92	15.80%	325.78
A528	T271	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	43	2,152.75	15.80%	340.13
A528	T271	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	56	2,382.64	15.80%	376.46
A528	T271	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	56	2,395.77	15.80%	378.53
A528	T271	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	52	2,479.12	15.80%	391.70
A529	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	58	2,162.18	0.00%	-
A529	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	65	2,238.71	0.00%	-
A529	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	61	2,319.38	0.00%	-
A529	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	68	2,489.76	0.00%	-
A529	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	65	2,594.52	0.00%	-
A529	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	76	2,620.92	0.00%	-
A529	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	76	2,620.92	0.00%	-
A529	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	70	2,642.71	0.00%	-
A529	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	76	2,642.74	0.00%	-
A529	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	76	2,700.46	0.00%	-
A529	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,735.86	0.00%	-
A529	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	2,738.70	0.00%	-
A529	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	76	2,751.84	0.00%	-
A529	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	75	2,834.79	0.00%	-
A529	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	2,882.80	0.00%	-
A529	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	84	3,042.90	0.00%	-
A529	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,171.10	0.00%	-
A529	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	3,202.94	0.00%	-
A529	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	3,202.94	0.00%	-
A529	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	3,229.80	0.00%	-
A529	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	3,300.28	0.00%	-
A529	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	3,347.24	0.00%	-
A529	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	3,363.22	0.00%	-
A529	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	3,523.46	0.00%	-
A529	T240	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	8	273.92	17.00%	46.57
A529	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.20	16.85%	49.07
A529	T240	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	291.20	16.85%	49.07
A529	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.20	17.00%	49.50
A529	T240	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	8	291.20	17.00%	49.50
A529	T240	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Commercial Operations**	14000	Straight Time	0804330	Sick	47158	3 State	8	298.80	17.00%	50.80
A529	T240	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.32	16.85%	53.97
A529	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	320.32	16.85%	53.97
A529	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.32	16.85%	53.97
A529	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	533.92	16.85%	89.97
A529	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	533.92	16.85%	89.97
A529	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	582.40	16.85%	98.13
A529	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	582.40	16.85%	98.13
A529	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	611.52	16.85%	103.04
A529	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	640.57	16.85%	107.94
A529	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,067.45	16.85%	179.87
A529	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,431.69	16.85%	241.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A53	T100	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.58	100.00%	2.58
A53	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	491.52	100.00%	491.52
A53	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	29	848.79	100.00%	848.79
A53	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	32	943.10	100.00%	943.10
A53	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	43	1,273.14	100.00%	1,273.14
A53	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	48	1,414.60	100.00%	1,414.60
A53	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	57	1,754.19	100.00%	1,754.19
A53	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	64	1,886.20	100.00%	1,886.20
A53	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	64	1,892.07	100.00%	1,892.07
A53	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	65	1,903.88	100.00%	1,903.88
A53	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	65	1,909.74	100.00%	1,909.74
A53	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	66	1,933.34	100.00%	1,933.34
A53	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	66	1,956.91	100.00%	1,956.91
A53	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	67	1,980.44	100.00%	1,980.44
A53	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	66	2,039.86	100.00%	2,039.86
A53	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	70	2,074.82	100.00%	2,074.82
A53	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	77	2,263.36	100.00%	2,263.36
A53	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	82	2,404.82	100.00%	2,404.82
A53	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	86	2,546.28	100.00%	2,546.28
A53	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	95	2,811.52	100.00%	2,811.52
A53	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	96	2,829.20	100.00%	2,829.20
A53	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	106	3,112.12	100.00%	3,112.12
A53	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	80	2,357.60	16.85%	397.26
A53	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	116	3,418.52	16.85%	576.02
A53	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	132	3,890.04	16.85%	655.47
A53	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	4,715.20	16.85%	794.51
A53	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	44.21	100.00%	44.21
A53	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	44.21	100.00%	44.21
A53	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	44.21	100.00%	44.21
A53	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	69.15	100.00%	69.15
A53	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	92.16	100.00%	92.16
A53	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	154.74	100.00%	154.74
A53	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	322.62	100.00%	322.62
A53	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	11	486.31	100.00%	486.31
A53	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	596.85	100.00%	596.85
A53	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	14	645.40	100.00%	645.40
A53	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	751.58	100.00%	751.58
A53	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	19	840.00	100.00%	840.00
A53	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	35	1,547.36	100.00%	1,547.36
A53	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	6	265.26	16.85%	44.70
A53	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	9	397.80	16.85%	67.03
A53	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	11	486.31	16.85%	81.94
A53	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	19	839.80	16.85%	141.51
A53	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	88.41	16.85%	14.90
A53	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.76	16.85%	39.73
A53	T100	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.76	16.85%	39.73
A53	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.76	16.85%	39.73
A53	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.76	16.85%	39.73
A53	T257	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.76	16.85%	39.73
A53	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	235.76	17.00%	40.08
A53	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	245.76	17.00%	41.78
A53	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	353.64	16.85%	59.59
A53	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	384.00	17.00%	65.28
A53	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	471.52	16.85%	79.45
A53	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	589.40	16.85%	99.31
A53	T257	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	589.40	16.85%	99.31
A53	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	707.28	17.00%	120.24
A53	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	943.04	17.00%	160.32
A53	T257	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,060.92	16.85%	178.77
A530	T251	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	14.40	0.00%	-
A530	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	608.00	0.00%	-
A530	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,520.00	0.00%	-
A530	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,520.00	0.00%	-
A530	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	1,520.00	0.00%	-
A530	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	128	2,432.00	0.00%	-
A530	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	14.26	0.00%	-
A530	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	99.76	0.00%	-
A530	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	229.20	0.00%	-
A531	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	35.25	0.00%	-
A531	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	35.25	0.00%	-
A531	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	64.70	0.00%	-
A531	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	70.50	0.00%	-
A531	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	70.50	0.00%	-
A531	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	97.05	0.00%	-
A531	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	3	97.05	0.00%	-
A531	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	105.75	0.00%	-
A531	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	105.75	0.00%	-
A531	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	129.40	0.00%	-
A531	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	129.40	0.00%	-
A531	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	129.40	0.00%	-
A531	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	129.40	0.00%	-
A531	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	176.25	0.00%	-
A531	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	193.88	0.00%	-
A531	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	194.10	0.00%	-
A531	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	211.50	0.00%	-
A531	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	226.45	0.00%	-
A531	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	226.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A531	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	246.75	0.00%	-
A531	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.80	0.00%	-
A531	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	282.00	0.00%	-
A531	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	8	**282.00**	0.00%	-
A531	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	291.15	0.00%	-
A531	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	10	323.50	0.00%	-
A531	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	10	323.50	0.00%	-
A531	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	355.85	0.00%	-
A531	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0932000**	Maintenance Of Gen Plant-Gas	47106	North Carolina	11	**387.75**	0.00%	-
A531	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	12	423.00	0.00%	-
A531	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	517.60	0.00%	-
A531	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	564.00	0.00%	-
A531	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	18	582.30	0.00%	-
A531	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	19	614.65	0.00%	-
A531	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	21	679.35	0.00%	-
A531	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	711.70	0.00%	-
A531	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	775.50	0.00%	-
A531	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	846.00	0.00%	-
A531	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	26	**916.50**	0.00%	-
A531	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	30	1,057.50	0.00%	-
A531	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	33	1,067.55	0.00%	-
A531	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,128.00	0.00%	-
A531	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	36	1,164.60	0.00%	-
A531	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,692.00	0.00%	-
A531	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	49	1,727.25	0.00%	-
A531	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	1,811.60	0.00%	-
A531	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	57	1,843.95	0.00%	-
A531	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	57	1,843.95	0.00%	-
A531	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	70	2,467.50	0.00%	-
A531	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	77	2,490.95	0.00%	-
A531	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	85	2,749.75	0.00%	-
A531	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0875000**	Measuring And Reg Stations-Ge	47106	North Carolina	85	**2,978.63**	0.00%	-
A531	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	93	3,008.55	0.00%	-
A531	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0875000**	Measuring And Reg Stations-Ge	47106	North Carolina	88	**3,102.00**	0.00%	-
A531	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	102	3,299.70	0.00%	-
A531	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	48.53	0.00%	-
A531	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	56.77	0.00%	-
A531	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0932000**	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	**61.88**	0.00%	-
A531	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	72.78	0.00%	-
A531	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	72.80	0.00%	-
A531	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	79.12	0.00%	-
A531	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0864000**	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	**88.32**	0.00%	-
A531	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	88.80	0.00%	-
A531	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	96.78	0.00%	-
A531	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	105.32	0.00%	-
A531	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	105.32	0.00%	-
A531	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	110.66	0.00%	-
A531	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	114.06	0.00%	-
A531	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0930200**	Misc General Expenses	47106	North Carolina	2	**114.76**	0.00%	-
A531	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	125.34	0.00%	-
A531	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	137.35	0.00%	-
A531	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	153.81	0.00%	-
A531	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	158.64	0.00%	-
A531	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	160.13	0.00%	-
A531	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	160.16	0.00%	-
A531	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	200.45	0.00%	-
A531	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	248.55	0.00%	-
A531	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	5	**266.54**	0.00%	-
A531	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	6	305.66	0.00%	-
A531	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	341.09	0.00%	-
A531	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	7	350.62	0.00%	-
A531	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	7	360.11	0.00%	-
A531	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	409.83	0.00%	-
A531	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0875000**	Measuring And Reg Stations-Ge	47106	North Carolina	8	**423.09**	0.00%	-
A531	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	9	426.01	0.00%	-
A531	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	478.41	0.00%	-
A531	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	12	598.26	0.00%	-
A531	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	620.84	0.00%	-
A531	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0875000**	Measuring And Reg Stations-Ge	47106	North Carolina	12	**620.88**	0.00%	-
A531	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	13	661.56	0.00%	-
A531	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	677.53	0.00%	-
A531	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	15	719.27	0.00%	-
A531	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	748.83	0.00%	-
A531	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	828.14	0.00%	-
A531	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	17	841.85	0.00%	-
A531	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	21	999.77	0.00%	-
A531	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	1,160.40	0.00%	-
A531	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	22	1,175.62	0.00%	-
A531	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	23	**1,241.63**	0.00%	-
A531	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	35	1,705.45	0.00%	-
A531	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	38	1,828.19	0.00%	-
A531	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	42	2,027.23	0.00%	-
A531	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	44	**2,329.42**	0.00%	-
A531	T341	1	2020	330	Full-Time	WKC	Workers Compensation	Biweekly	**Utility Operations**	14002	Straight Time	**0804290**	Other Excused Absences	47158	3 State	-	**(6,468.00)**	17.00%	(1,099.56)
A531	T341	12	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(4,312.00)	16.85%	(726.57)
A531	T341	2	2020	330	Full-Time	WKC	Workers Compensation	Biweekly	**Utility Operations**	14002	Straight Time	**0804290**	Other Excused Absences	47158	3 State	-	**(1,844.80)**	17.00%	(313.62)
A531	T341	11	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(1,539.20)	16.85%	(259.36)

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A531	T341	1	2020	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(1,146.00)	17.00%	(194.82)
A531	T341	12	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(764.00)	16.85%	(128.73)
A531	T341	2	2020	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(305.60)	17.00%	(51.95)
A531	T341	11	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(267.40)	16.85%	(45.06)
A531	T341	3	2020	330	Full-Time	WKC	Workers Compensation	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(200.00)	17.00%	(34.00)
A531	T150	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A531	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A531	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A531	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A531	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	16.85%	47.52
A531	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	17.00%	47.94
A531	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	16.85%	95.03
A531	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	564.00	16.85%	95.03
A531	T341	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	17.00%	95.88
A531	T150	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A531	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	987.00	16.85%	166.31
A531	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,294.00	16.85%	218.04
A531	T341	11	2019	330	Full-Time	WCS	WorkersComp Subsidy	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,410.00	16.85%	237.59
A531	T341	11	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	56	1,974.00	16.85%	332.62
A531	T341	2	2020	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	64	2,256.00	17.00%	383.52
A531	T341	12	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	144	5,076.00	16.85%	855.31
A531	T341	1	2020	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	232	8,178.00	17.00%	1,390.26
A532	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A532	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A532	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A532	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.56	0.00%	-
A532	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.63	0.00%	-
A532	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.69	0.00%	-
A532	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.83	0.00%	-
A532	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.92	0.00%	-
A532	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.43	0.00%	-
A532	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.51	0.00%	-
A532	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.75	0.00%	-
A532	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.19	0.00%	-
A532	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.21	0.00%	-
A532	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.24	0.00%	-
A532	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.30	0.00%	-
A532	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.47	0.00%	-
A532	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.49	0.00%	-
A532	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.55	0.00%	-
A532	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.15	0.00%	-
A532	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.15	0.00%	-
A532	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.78	0.00%	-
A532	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.36	0.00%	-
A532	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.67	0.00%	-
A532	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.31	0.00%	-
A532	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.78	0.00%	-
A532	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.94	0.00%	-
A532	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.11	0.00%	-
A532	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.84	0.00%	-
A532	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.28	0.00%	-
A532	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.65	0.00%	-
A532	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.69	0.00%	-
A532	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	11.82	0.00%	-
A532	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	12.32	0.00%	-
A532	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.63	0.00%	-
A532	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.07	0.00%	-
A532	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.55	0.00%	-
A532	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	14.81	0.00%	-
A532	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	15.24	0.00%	-
A532	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.54	0.00%	-
A532	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	15.68	0.00%	-
A532	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	16.18	0.00%	-
A532	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.69	0.00%	-
A532	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.75	0.00%	-
A532	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	22.48	0.00%	-
A532	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	22.68	0.00%	-
A532	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.66	0.00%	-
A532	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.69	0.00%	-
A532	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.61	0.00%	-
A532	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.01	0.00%	-
A532	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	33.91	0.00%	-
A532	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.64	0.00%	-
A532	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	38.25	0.00%	-
A532	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	40.01	0.00%	-
A532	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	44.16	0.00%	-
A532	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	50.17	0.00%	-
A532	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	50.48	0.00%	-
A532	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	51.00	0.00%	-
A532	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	51.32	0.00%	-
A532	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	51.35	0.00%	-
A532	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.12	0.00%	-
A532	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	54.19	0.00%	-
A532	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	55.35	0.00%	-
A532	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	59.23	0.00%	-
A532	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	61.43	0.00%	-
A532	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	63.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A532	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	63.02	0.00%	-
A532	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	66.95	0.00%	-
A532	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	71.82	0.00%	-
A532	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	73.40	0.00%	-
A532	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	75.30	0.00%	-
A532	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	91.98	0.00%	-
A532	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	94.50	0.00%	-
A532	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	101.05	0.00%	-
A532	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	103.85	0.00%	-
A532	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	121.60	0.00%	-
A532	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	126.40	0.00%	-
A532	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	127.48	0.00%	-
A532	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	128.12	0.00%	-
A532	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	130.42	0.00%	-
A532	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	135.46	0.00%	-
A532	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	153.60	0.00%	-
A532	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	172.56	0.00%	-
A532	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	197.51	0.00%	-
A532	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	208.54	0.00%	-
A532	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	211.69	0.00%	-
A532	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	213.91	0.00%	-
A532	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	268.80	0.00%	-
A532	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	272.81	0.00%	-
A532	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	282.00	0.00%	-
A532	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,395.86	0.00%	-
A532	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,459.14	0.00%	-
A532	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,532.57	0.00%	-
A532	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,541.70	0.00%	-
A532	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,565.01	0.00%	-
A532	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,638.08	0.00%	-
A532	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,686.51	0.00%	-
A532	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,785.19	0.00%	-
A532	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,788.97	0.00%	-
A532	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,911.85	0.00%	-
A532	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,959.39	0.00%	-
A532	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,987.44	0.00%	-
A532	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,248.86	0.00%	-
A532	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,272.89	0.00%	-
A532	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,351.89	0.00%	-
A532	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,365.60	0.00%	-
A532	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,386.52	0.00%	-
A532	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,445.45	0.00%	-
A532	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	79	2,450.70	0.00%	-
A532	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,516.40	0.00%	-
A532	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,538.08	0.00%	-
A532	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,640.00	0.00%	-
A532	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	101	3,190.73	0.00%	-
A532	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	103	3,204.67	0.00%	-
A532	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A532	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.94	0.00%	-
A532	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A532	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.34	0.00%	-
A532	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.34	0.00%	-
A532	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.38	0.00%	-
A532	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.85	0.00%	-
A532	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.29	0.00%	-
A532	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.34	0.00%	-
A532	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.75	0.00%	-
A532	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.78	0.00%	-
A532	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.78	0.00%	-
A532	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.78	0.00%	-
A532	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.80	0.00%	-
A532	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.32	0.00%	-
A532	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.67	0.00%	-
A532	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.15	0.00%	-
A532	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.15	0.00%	-
A532	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.00	0.00%	-
A532	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.01	0.00%	-
A532	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.10	0.00%	-
A532	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.12	0.00%	-
A532	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.04	0.00%	-
A532	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.05	0.00%	-
A532	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.19	0.00%	-
A532	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	9.45	0.00%	-
A532	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.98	0.00%	-
A532	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.60	0.00%	-
A532	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	18.19	0.00%	-
A532	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.93	0.00%	-
A532	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	31.73	0.00%	-
A532	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	33.08	0.00%	-
A532	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.47	0.00%	-
A532	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	46.90	0.00%	-
A532	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	49.43	0.00%	-
A532	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	113.48	0.00%	-
A532	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	199.65	0.00%	-
A532	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	203.11	0.00%	-
A532	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	223.13	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A532	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	291.22	0.00%	-
A532	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	388.55	0.00%	-
A532	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	434.79	0.00%	-
A532	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	435.96	0.00%	-
A532	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	520.84	0.00%	-
A532	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	531.94	0.00%	-
A532	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	538.48	0.00%	-
A532	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	549.81	0.00%	-
A532	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	594.81	0.00%	-
A532	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	637.51	0.00%	-
A532	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	718.77	0.00%	-
A532	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	736.48	0.00%	-
A532	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	747.08	0.00%	-
A532	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	767.48	0.00%	-
A532	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	772.53	0.00%	-
A532	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	825.12	0.00%	-
A532	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	976.30	0.00%	-
A532	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,151.81	0.00%	-
A532	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	26	1,195.83	0.00%	-
A532	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	45	2,118.93	0.00%	-
A532	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	94.50	16.85%	15.92
A532	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A532	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A532	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A532	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A532	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A532	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A532	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	17.00%	42.84
A532	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A532	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	279.81	16.85%	47.15
A532	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	378.00	17.00%	64.26
A532	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92
A532	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A532	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A532	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	598.50	16.85%	100.85
A532	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A532	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A532	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	870.52	16.85%	146.68
A532	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	1,134.00	17.00%	192.78
A533	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	103.50	0.00%	-
A533	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	103.50	0.00%	-
A533	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	172.50	0.00%	-
A533	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	241.50	0.00%	-
A533	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A533	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	248.72	0.00%	-
A533	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	248.72	0.00%	-
A533	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A533	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	258.80	0.00%	-
A533	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	276.00	0.00%	-
A533	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	276.00	0.00%	-
A533	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	276.00	0.00%	-
A533	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	276.00	0.00%	-
A533	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	276.00	0.00%	-
A533	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	279.81	0.00%	-
A533	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	345.00	0.00%	-
A533	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	373.08	0.00%	-
A533	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0182011	NC PIM - Transmission	47106	North Carolina	11	379.50	0.00%	-
A533	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	12	388.20	0.00%	-
A533	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	388.20	0.00%	-
A533	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	414.00	0.00%	-
A533	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	15	466.35	0.00%	-
A533	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	14	483.00	0.00%	-
A533	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	497.44	0.00%	-
A533	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	497.44	0.00%	-
A533	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	517.60	0.00%	-
A533	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	549.95	0.00%	-
A533	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	552.00	0.00%	-
A533	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	552.00	0.00%	-
A533	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	647.00	0.00%	-
A533	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	20	690.00	0.00%	-
A533	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	746.16	0.00%	-
A533	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	22	759.00	0.00%	-
A533	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	793.50	0.00%	-
A533	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	828.00	0.00%	-
A533	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	828.00	0.00%	-
A533	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	828.00	0.00%	-
A533	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	28	966.00	0.00%	-
A533	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	33	1,010.43	0.00%	-
A533	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	34	1,057.06	0.00%	-
A533	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,104.00	0.00%	-
A533	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	34	1,173.00	0.00%	-
A533	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	37	1,196.95	0.00%	-
A533	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	39	1,336.88	0.00%	-
A533	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	39	1,345.50	0.00%	-
A533	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,380.00	0.00%	-
A533	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,430.14	0.00%	-
A533	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,449.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A533	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	51	1,649.85	0.00%	-
A533	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	48	1,656.00	0.00%	-
A533	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	50	1,725.00	0.00%	-
A533	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	52	1,794.00	0.00%	-
A533	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	58	1,803.22	0.00%	-
A533	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	64	1,989.76	0.00%	-
A533	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	59	2,035.50	0.00%	-
A533	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	63	2,173.50	0.00%	-
A533	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,484.00	0.00%	-
A533	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	82	2,549.38	0.00%	-
A533	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	2,611.56	0.00%	-
A533	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	2,691.00	0.00%	-
A533	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	2,898.00	0.00%	-
A533	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	34.50	0.00%	-
A533	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.67	0.00%	-
A533	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	12.14	0.00%	-
A533	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.27	0.00%	-
A533	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.73	0.00%	-
A533	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.70	0.00%	-
A533	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.27	0.00%	-
A533	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	24.27	0.00%	-
A533	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	25.88	0.00%	-
A533	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	25.88	0.00%	-
A533	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	25.88	0.00%	-
A533	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	25.88	0.00%	-
A533	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	35.92	0.00%	-
A533	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	45.03	0.00%	-
A533	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.63	0.00%	-
A533	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	51.75	0.00%	-
A533	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.75	0.00%	-
A533	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.28	0.00%	-
A533	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	69.87	0.00%	-
A533	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	77.63	0.00%	-
A533	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	77.63	0.00%	-
A533	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	84.94	0.00%	-
A533	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	103.52	0.00%	-
A533	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	117.99	0.00%	-
A533	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	120.59	0.00%	-
A533	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	127.81	0.00%	-
A533	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	130.94	0.00%	-
A533	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	155.80	0.00%	-
A533	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	159.49	0.00%	-
A533	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	166.64	0.00%	-
A533	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	184.19	0.00%	-
A533	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	185.39	0.00%	-
A533	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	186.07	0.00%	-
A533	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	243.41	0.00%	-
A533	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	6	259.35	0.00%	-
A533	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	280.51	0.00%	-
A533	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	282.06	0.00%	-
A533	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	297.08	0.00%	-
A533	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	9	465.75	0.00%	-
A533	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0182011	NC PIM - Transmission	47106	North Carolina	9	474.04	0.00%	-
A533	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	569.81	0.00%	-
A533	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	582.76	0.00%	-
A533	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	686.41	0.00%	-
A533	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	860.61	0.00%	-
A533	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,047.47	0.00%	-
A533	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	232.88	0.00%	-
A533	T341	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	34.50	17.00%	5.87
A533	T149	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	139.91	16.85%	23.57
A533	T341	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	146.63	16.85%	24.71
A533	T149	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A533	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A533	T150	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A533	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	276.00	16.85%	46.51
A533	T341	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	276.00	17.00%	46.92
A533	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A533	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	828.00	16.85%	139.52
A533	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	828.00	16.85%	139.52
A533	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	828.00	17.00%	140.76
A533	T341	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	828.00	17.00%	140.76
A533	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,380.00	17.00%	234.60
A533	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	104	3,364.40	16.85%	566.90
A534	T323	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	10	563.45	0.00%	-
A534	T323	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	11	593.05	0.00%	-
A534	T323	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	11	608.22	0.00%	-
A534	T323	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	13	646.95	0.00%	-
A534	T323	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	12	676.16	0.00%	-
A534	T323	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	12	711.80	0.00%	-
A534	T184	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	13	768.00	0.00%	-
A534	T323	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	19	957.12	0.00%	-
A534	T323	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	1,099.80	0.00%	-
A534	T323	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	1,164.60	0.00%	-
A534	T323	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,219.48	0.00%	-
A534	T323	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,318.33	0.00%	-
A534	T323	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	10	563.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A534	T323	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	11	593.05	0.00%	-
A534	T323	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	11	608.22	0.00%	-
A534	T323	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	13	646.95	0.00%	-
A534	T323	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	12	676.16	0.00%	-
A534	T323	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	12	711.80	0.00%	-
A534	T184	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	13	768.00	0.00%	-
A534	T323	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	19	957.12	0.00%	-
A534	T323	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	1,099.80	0.00%	-
A534	T323	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	1,164.60	0.00%	-
A534	T323	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,219.48	0.00%	-
A534	T323	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,318.33	0.00%	-
A534	T323	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	10	563.45	100.00%	563.45
A534	T323	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	11	593.05	100.00%	593.05
A534	T323	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	11	608.22	100.00%	608.22
A534	T323	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	13	646.95	100.00%	646.95
A534	T323	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	12	676.16	100.00%	676.16
A534	T323	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	12	711.80	100.00%	711.80
A534	T184	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	13	768.00	100.00%	768.00
A534	T323	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	19	957.12	100.00%	957.12
A534	T323	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	1,099.80	100.00%	1,099.80
A534	T323	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	1,164.60	100.00%	1,164.60
A534	T323	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,219.48	100.00%	1,219.48
A534	T323	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,318.33	100.00%	1,318.33
A534	T323	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	3	187.76	15.80%	29.67
A534	T323	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	197.62	15.80%	31.22
A534	T323	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	202.68	15.80%	32.02
A534	T323	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	225.32	15.80%	35.60
A534	T323	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	319.04	15.80%	50.41
A534	T323	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	366.66	15.80%	57.93
A534	T323	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	388.26	15.80%	61.35
A534	T323	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	406.53	15.80%	64.23
A534	T323	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	439.38	15.80%	69.42
A534	T323	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	517.56	15.65%	81.00
A534	T323	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	569.40	15.65%	89.11
A534	T184	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	614.40	15.65%	96.15
A534	T323	12	2019	330	Full-Time	EEUEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	395.85	16.85%	66.70
A534	T323	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.80	16.85%	67.20
A534	T323	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	431.36	16.85%	72.68
A534	T323	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	474.48	16.85%	79.95
A534	T323	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	474.48	16.85%	79.95
A534	T323	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	775.36	16.85%	130.65
A534	T323	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	790.72	16.85%	133.24
A534	T323	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	790.72	16.85%	133.24
A534	T323	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	862.72	16.85%	145.37
A534	T323	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	862.72	17.00%	146.66
A534	T323	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	948.82	16.85%	159.88
A534	T323	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,294.08	16.85%	218.05
A534	T323	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,581.94	16.85%	266.56
A534	T323	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,725.44	16.85%	290.74
A534	T323	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,994.00	16.85%	335.99
A535	T152	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.40	0.00%	-
A535	T152	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	95.49	0.00%	-
A535	T152	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	125.20	0.00%	-
A535	T152	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	125.20	0.00%	-
A535	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	5	156.50	0.00%	-
A535	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	238.96	0.00%	-
A535	T152	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	238.96	0.00%	-
A535	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	238.96	0.00%	-
A535	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	243.12	0.00%	-
A535	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	243.12	0.00%	-
A535	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	243.12	0.00%	-
A535	T152	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	250.40	0.00%	-
A535	T152	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	250.40	0.00%	-
A535	T152	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	250.40	0.00%	-
A535	T152	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	250.40	0.00%	-
A535	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	250.40	0.00%	-
A535	T152	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	254.64	0.00%	-
A535	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	268.83	0.00%	-
A535	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	358.44	0.00%	-
A535	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	375.60	0.00%	-
A535	T152	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	12	375.60	0.00%	-
A535	T152	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	469.50	0.00%	-
A535	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	477.92	0.00%	-
A535	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	477.92	0.00%	-
A535	T152	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	500.80	0.00%	-
A535	T152	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	500.80	0.00%	-
A535	T152	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	20	626.00	0.00%	-
A535	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	716.88	0.00%	-
A535	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	729.36	0.00%	-
A535	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	751.20	0.00%	-
A535	T152	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	763.92	0.00%	-
A535	T152	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	24	763.92	0.00%	-
A535	T152	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	28	836.36	0.00%	-
A535	T152	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	28	876.40	0.00%	-
A535	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	881.31	0.00%	-
A535	T152	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	28	891.24	0.00%	-
A535	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	955.84	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A535	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	32	955.84	0.00%	-
A535	T152	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	32	1,001.60	0.00%	-
A535	T152	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	32	1,001.60	0.00%	-
A535	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	36	1,126.80	0.00%	-
A535	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,194.80	0.00%	-
A535	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,433.76	0.00%	-
A535	T152	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	48	1,502.40	0.00%	-
A535	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	55	1,642.85	0.00%	-
A535	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	57	1,702.59	0.00%	-
A535	T152	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	64	2,003.20	0.00%	-
A535	T152	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	65	2,068.95	0.00%	-
A535	T152	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	68	2,128.40	0.00%	-
A535	T152	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	76	2,270.12	0.00%	-
A535	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	75	2,279.25	0.00%	-
A535	T152	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	76	2,378.80	0.00%	-
A535	T152	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	88	2,754.40	0.00%	-
A535	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	95	2,837.65	0.00%	-
A535	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	104	3,106.48	0.00%	-
A535	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	107	3,349.10	0.00%	-
A535	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	114	3,390.25	0.00%	-
A535	T152	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	0	3.77	0.00%	-
A535	T152	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	22.40	0.00%	-
A535	T152	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	23.48	0.00%	-
A535	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	33.62	0.00%	-
A535	T152	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	37.56	0.00%	-
A535	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.80	0.00%	-
A535	T152	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	45.60	0.00%	-
A535	T152	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	46.02	0.00%	-
A535	T152	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	46.95	0.00%	-
A535	T152	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	47.75	0.00%	-
A535	T152	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	50.25	0.00%	-
A535	T152	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	58.70	0.00%	-
A535	T152	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	58.70	0.00%	-
A535	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	59.61	0.00%	-
A535	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	67.20	0.00%	-
A535	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	67.22	0.00%	-
A535	T152	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	68.39	0.00%	-
A535	T152	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	2	70.43	0.00%	-
A535	T152	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	2	93.90	0.00%	-
A535	T152	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	100.01	0.00%	-
A535	T152	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	107.45	0.00%	-
A535	T152	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	134.40	0.00%	-
A535	T152	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	156.80	0.00%	-
A535	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	156.88	0.00%	-
A535	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	159.99	0.00%	-
A535	T152	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	165.27	0.00%	-
A535	T152	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	167.13	0.00%	-
A535	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	231.68	0.00%	-
A535	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	268.80	0.00%	-
A535	T152	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	268.80	0.00%	-
A535	T152	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	293.45	0.00%	-
A535	T152	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	7	310.38	0.00%	-
A535	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	313.67	0.00%	-
A535	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	403.29	0.00%	-
A535	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	15	672.23	0.00%	-
A535	T152	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	95.50	17.00%	16.24
A535	T152	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	135.69	17.00%	23.07
A535	T152	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	156.50	17.00%	26.61
A535	T152	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A535	T152	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A535	T152	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A535	T152	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A535	T152	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A535	T152	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	16.85%	40.26
A535	T152	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.12	16.85%	40.97
A535	T152	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	250.40	16.85%	42.19
A535	T152	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.40	17.00%	42.57
A535	T152	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	254.64	17.00%	43.29
A535	T152	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	313.64	16.85%	52.85
A535	T152	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.92	16.85%	80.53
A535	T152	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	500.80	16.85%	84.38
A535	T152	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	500.80	17.00%	85.14
A535	T152	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	716.88	16.85%	120.79
A535	T152	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	751.20	16.85%	126.58
A535	T152	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	751.20	16.85%	126.58
A535	T152	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,001.60	17.00%	170.27
A536	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	124.36	0.00%	-
A536	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A536	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	248.72	0.00%	-
A536	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A536	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.72	0.00%	-
A536	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	248.72	0.00%	-
A536	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A536	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.72	0.00%	-
A536	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	248.72	0.00%	-
A536	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	248.72	0.00%	-
A536	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	248.72	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A536	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A536	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.00	0.00%	-
A536	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	260.00	0.00%	-
A536	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.00	0.00%	-
A536	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	260.00	0.00%	-
A536	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	260.00	0.00%	-
A536	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	260.00	0.00%	-
A536	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.00	0.00%	-
A536	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	260.00	0.00%	-
A536	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	260.00	0.00%	-
A536	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.00	0.00%	-
A536	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	260.00	0.00%	-
A536	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	8	**260.00**	0.00%	-
A536	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	8	**260.00**	0.00%	-
A536	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	8	**260.00**	0.00%	-
A536	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	8	**260.00**	0.00%	-
A536	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	8	**260.00**	0.00%	-
A536	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	497.44	0.00%	-
A536	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	497.44	0.00%	-
A536	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	497.44	0.00%	-
A536	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	520.00	0.00%	-
A536	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	520.00	0.00%	-
A536	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	520.00	0.00%	-
A536	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	520.00	0.00%	-
A536	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	16	**520.00**	0.00%	-
A536	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	16	**520.00**	0.00%	-
A536	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	16	**520.00**	0.00%	-
A536	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	715.07	0.00%	-
A536	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	746.16	0.00%	-
A536	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	746.16	0.00%	-
A536	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	780.00	0.00%	-
A536	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	780.00	0.00%	-
A536	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	780.00	0.00%	-
A536	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	24	**780.00**	0.00%	-
A536	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,040.00	0.00%	-
A536	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,243.60	0.00%	-
A536	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,243.60	0.00%	-
A536	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,492.32	0.00%	-
A536	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,741.04	0.00%	-
A536	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,820.00	0.00%	-
A536	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	2,080.00	0.00%	-
A536	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,238.48	0.00%	-
A536	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,238.48	0.00%	-
A536	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,340.00	0.00%	-
A536	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,735.92	0.00%	-
A536	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	103	3,331.25	0.00%	-
A536	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	112	**3,640.00**	0.00%	-
A536	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	128	**4,160.00**	0.00%	-
A536	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	139	4,305.97	0.00%	-
A536	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	142	**4,615.00**	0.00%	-
A536	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	24.38	0.00%	-
A536	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	1	**24.38**	0.00%	-
A536	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	1	**36.57**	0.00%	-
A536	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	48.75	0.00%	-
A536	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	2	**73.13**	0.00%	-
A536	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0108600**	SCHM Retirement Wip	47106	North Carolina	2	**97.50**	0.00%	-
A536	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	104.92	0.00%	-
A536	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	121.88	0.00%	-
A536	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	139.92	0.00%	-
A536	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	139.92	0.00%	-
A536	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	146.25	0.00%	-
A536	T84	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	**Utility Operations**	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	**146.25**	0.00%	-
A536	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	174.91	0.00%	-
A536	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	**292.50**	0.00%	-
A536	T23	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	326.41	0.00%	-
A536	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	**353.45**	0.00%	-
A536	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	364.65	0.00%	-
A536	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	373.05	0.00%	-
A536	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	396.36	0.00%	-
A536	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	443.09	0.00%	-
A536	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	12	**597.20**	0.00%	-
A536	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A536	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	46.64	16.85%	7.86
A536	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	48.75	16.85%	8.21
A536	T84	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	2	**65.00**	17.00%	11.05
A536	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A536	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A536	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A536	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A536	T23	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A536	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A536	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A536	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A536	T84	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	16.85%	131.43
A536	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A536	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**780.00**	17.00%	132.60
A536	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A536	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	17.00%	221.00
A537	T154	6	2019	503	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	585.44	0.00%	-
A537	T154	5	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	878.16	0.00%	-
A537	T154	6	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,170.88	0.00%	-
A537	T154	5	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,634.48	0.00%	-
A537	T154	6	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	88	4,829.88	0.00%	-
A538	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	44.50	0.00%	-
A538	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	153.75	0.00%	-
A538	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	194.32	0.00%	-
A538	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	200.00	0.00%	-
A538	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	388.64	0.00%	-
A538	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	388.64	0.00%	-
A538	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	388.64	0.00%	-
A538	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	400.00	0.00%	-
A538	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,600.00	0.00%	-
A538	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	128	3,200.00	0.00%	-
A538	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	136	3,303.44	0.00%	-
A538	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	136	3,303.44	0.00%	-
A538	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	136	3,400.00	0.00%	-
A538	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	3,497.76	0.00%	-
A538	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	3,600.00	0.00%	-
A538	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	152	3,800.00	0.00%	-
A538	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	160	3,886.40	0.00%	-
A538	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	156	3,900.00	0.00%	-
A538	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	160	4,000.00	0.00%	-
A538	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	184	4,469.36	0.00%	-
A538	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	139.58	0.00%	-
A538	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	239.71	0.00%	-
A538	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	310.85	0.00%	-
A538	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	512.37	0.00%	-
A538	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	25	946.88	0.00%	-
A538	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	28	1,038.01	0.00%	-
A538	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	67	2,445.63	0.00%	-
A538	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	75	2,735.99	0.00%	-
A538	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	79	2,979.41	0.00%	-
A538	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	86	3,211.93	0.00%	-
A538	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	86	3,223.90	0.00%	-
A538	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	90	3,293.26	0.00%	-
A538	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	93	3,394.53	0.00%	-
A538	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	95	3,568.56	0.00%	-
A538	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	106	3,969.78	0.00%	-
A538	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	111	4,166.67	0.00%	-
A538	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	112	4,208.29	0.00%	-
A538	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	116	4,244.00	0.00%	-
A538	T72	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	(2)	(48.58)	16.85%	(8.19)
A538	T72	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	2.43	16.85%	0.41
A538	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	48.58	16.85%	8.19
A538	T70	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	17.00%	17.00
A538	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A538	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A538	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A538	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A538	T70	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A538	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A538	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A538	T72	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	582.96	16.85%	98.23
A538	T70	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	600.00	16.85%	101.10
A538	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A538	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,200.00	16.85%	202.20
A538	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,600.00	17.00%	272.00
A539	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	186.00	0.00%	-
A539	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	235.92	0.00%	-
A539	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	310.00	0.00%	-
A539	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	744.00	0.00%	-
A539	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	3,286.00	0.00%	-
A539	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,538.80	0.00%	-
A539	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,538.80	0.00%	-
A539	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,720.00	0.00%	-
A539	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	3,844.00	0.00%	-
A539	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,010.64	0.00%	-
A539	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	4,154.00	0.00%	-
A539	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,246.56	0.00%	-
A539	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	4,402.00	0.00%	-
A539	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	4,954.32	0.00%	-
A539	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,960.00	0.00%	-
A539	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	190	5,890.00	0.00%	-
A539	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A539	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A539	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A539	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A539	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	310.00	17.00%	52.70
A539	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A539	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A539	T347	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	496.00	17.00%	84.32
A539	T347	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	17.00%	84.32
A539	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	18	558.00	16.85%	94.02
A539	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A539	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	17.00%	126.48
A539	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	868.00	16.85%	146.26
A539	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	943.68	16.85%	159.01
A539	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	943.68	16.85%	159.01
A539	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	992.00	16.85%	167.15
A539	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,123.28	16.85%	357.77
A54	T235	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A54	T235	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	1.00	100.00%	1.00
A54	T235	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A54	T235	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A54	T235	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	2.50	100.00%	2.50
A54	T235	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	3.38	100.00%	3.38
A54	T235	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	4.00	100.00%	4.00
A54	T235	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.98	100.00%	4.98
A54	T235	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.00	100.00%	5.00
A54	T235	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	5.00	100.00%	5.00
A54	T235	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	5.00	100.00%	5.00
A54	T235	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	6.47	100.00%	6.47
A54	T235	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.50	100.00%	6.50
A54	T235	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	8.00	100.00%	8.00
A54	T235	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	8.00	100.00%	8.00
A54	T235	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	13.00	100.00%	13.00
A54	T235	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	15.00	100.00%	15.00
A54	T235	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	20.40	100.00%	20.40
A54	T235	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	20.50	100.00%	20.50
A54	T235	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	22.00	100.00%	22.00
A54	T235	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	23.00	100.00%	23.00
A54	T235	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	248.56	100.00%	248.56
A54	T235	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	256.00	100.00%	256.00
A54	T235	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	512.00	100.00%	512.00
A54	T235	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	896.00	100.00%	896.00
A54	T235	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A54	T235	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,280.00	100.00%	1,280.00
A54	T235	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	48	1,536.00	100.00%	1,536.00
A54	T235	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	56	1,792.00	100.00%	1,792.00
A54	T235	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	64	2,048.00	100.00%	2,048.00
A54	T235	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	104	3,328.00	100.00%	3,328.00
A54	T235	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	104	3,328.00	100.00%	3,328.00
A54	T235	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	112	3,584.00	100.00%	3,584.00
A54	T235	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	112	3,584.00	100.00%	3,584.00
A54	T235	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	124	3,968.00	100.00%	3,968.00
A54	T235	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	128	4,096.00	100.00%	4,096.00
A54	T235	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	136	4,285.04	100.00%	4,285.04
A54	T235	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	152	4,864.00	100.00%	4,864.00
A54	T235	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	152	4,864.00	100.00%	4,864.00
A54	T235	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	176	5,632.00	100.00%	5,632.00
A54	T235	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	185	5,904.00	100.00%	5,904.00
A54	T235	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	0	18.27	100.00%	18.27
A54	T235	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	48.02	100.00%	48.02
A54	T235	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	72.09	100.00%	72.09
A54	T235	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	96.06	100.00%	96.06
A54	T235	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	96.14	100.00%	96.14
A54	T235	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	114.34	100.00%	114.34
A54	T235	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	118.76	100.00%	118.76
A54	T235	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	120.12	100.00%	120.12
A54	T235	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	120.15	100.00%	120.15
A54	T235	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	128.49	100.00%	128.49
A54	T235	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	136.48	100.00%	136.48
A54	T235	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	182.21	100.00%	182.21
A54	T235	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	192.05	100.00%	192.05
A54	T235	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	5	240.30	100.00%	240.30
A54	T235	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	256.03	100.00%	256.03
A54	T235	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	264.33	100.00%	264.33
A54	T235	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	288.35	100.00%	288.35
A54	T235	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	372.32	100.00%	372.32
A54	T235	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	10	456.23	100.00%	456.23
A54	T235	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	12	552.75	100.00%	552.75
A54	T235	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	17	828.84	100.00%	828.84
A54	T235	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	21	1,024.98	100.00%	1,024.98
A54	T235	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	77.83	16.85%	13.11
A54	T235	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	96.14	16.85%	16.20
A54	T235	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	173.98	16.85%	29.32
A54	T235	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	191.55	16.85%	32.28
A54	T235	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A54	T235	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A54	T235	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A54	T235	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A54	T235	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A54	T235	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A54	T235	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A54	T235	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A54	T235	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A54	T235	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A54	T235	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	440.15	17.00%	74.83
A54	T235	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A54	T235	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A54	T235	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A54	T235	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A54	T235	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A54	T235	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	56	1,792.00	17.00%	304.64
A540	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.13	0.00%	-
A540	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.25	0.00%	-
A540	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	13.75	0.00%	-
A540	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	14.25	0.00%	-
A540	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	17.41	0.00%	-
A540	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.25	0.00%	-
A540	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	18.75	0.00%	-
A540	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	21.06	0.00%	-
A540	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	34.50	0.00%	-
A540	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	37.65	0.00%	-
A540	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	41.75	0.00%	-
A540	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	50.25	0.00%	-
A540	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	89.50	0.00%	-
A540	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	91.75	0.00%	-
A540	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	99.11	0.00%	-
A540	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	101.79	0.00%	-
A540	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	113.75	0.00%	-
A540	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	116.14	0.00%	-
A540	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	133.50	0.00%	-
A540	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	135.75	0.00%	-
A540	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	145.02	0.00%	-
A540	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	152.50	0.00%	-
A540	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	178.75	0.00%	-
A540	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	182.92	0.00%	-
A540	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	191.17	0.00%	-
A540	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	201.75	0.00%	-
A540	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	264.75	0.00%	-
A540	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	334.98	0.00%	-
A540	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	386.75	0.00%	-
A540	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	767.50	0.00%	-
A540	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,291.75	0.00%	-
A540	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	60	1,491.75	0.00%	-
A540	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,602.00	0.00%	-
A540	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	77	1,916.75	0.00%	-
A540	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,148.00	0.00%	-
A540	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	91	2,264.50	0.00%	-
A540	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	103	2,580.00	0.00%	-
A540	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	112	2,718.60	0.00%	-
A540	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	120	2,909.02	0.00%	-
A540	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	123	3,065.00	0.00%	-
A540	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	129	3,228.75	0.00%	-
A540	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	135	3,290.13	0.00%	-
A540	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	146	3,555.15	0.00%	-
A540	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	168	4,077.42	0.00%	-
A540	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	182	4,539.50	0.00%	-
A540	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.48	0.00%	-
A540	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.48	0.00%	-
A540	T72	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.52	0.00%	-
A540	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.52	0.00%	-
A540	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.04	0.00%	-
A540	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.50	0.00%	-
A540	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.50	0.00%	-
A540	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	5.48	0.00%	-
A540	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.01	0.00%	-
A540	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.13	0.00%	-
A540	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.78	0.00%	-
A540	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	21.81	0.00%	-
A540	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.27	0.00%	-
A540	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.84	0.00%	-
A540	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.86	0.00%	-
A540	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.52	0.00%	-
A540	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.77	0.00%	-
A540	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	49.14	0.00%	-
A540	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.28	0.00%	-
A540	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	51.39	0.00%	-
A540	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	51.41	0.00%	-
A540	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	60.67	0.00%	-
A540	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	63.52	0.00%	-
A540	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	72.45	0.00%	-
A540	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	89.68	0.00%	-
A540	T72	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	24.29	16.85%	4.09
A540	T70	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	25.00	16.85%	4.21
A540	T70	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	50.00	16.85%	8.43
A540	T70	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	75.00	17.00%	12.75
A540	T72	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A540	T72	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A540	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A540	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A540	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A540	T70	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A540	T70	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A540	T70	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	250.00	16.85%	42.13
A540	T70	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	16.85%	67.40
A540	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A540	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A540	T70	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	17.00%	68.00
A540	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	582.96	16.85%	98.23
A540	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A540	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	777.28	16.85%	130.97
A540	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,360.24	16.85%	229.20
A541	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	38.08	0.00%	-
A541	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	38.08	0.00%	-
A541	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	42.00	0.00%	-
A541	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	50.00	0.00%	-
A541	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	50.00	0.00%	-
A541	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	63.00	0.00%	-
A541	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	84.00	0.00%	-
A541	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	84.00	0.00%	-
A541	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	100.00	0.00%	-
A541	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	105.00	0.00%	-
A541	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	114.24	0.00%	-
A541	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	126.00	0.00%	-
A541	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	126.00	0.00%	-
A541	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.32	0.00%	-
A541	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.32	0.00%	-
A541	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.32	0.00%	-
A541	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	168.00	0.00%	-
A541	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	168.00	0.00%	-
A541	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	168.00	0.00%	-
A541	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	210.00	0.00%	-
A541	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	228.48	0.00%	-
A541	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	231.00	0.00%	-
A541	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	378.00	0.00%	-
A541	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	400.00	0.00%	-
A541	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	483.00	0.00%	-
A541	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	23	483.00	0.00%	-
A541	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	588.00	0.00%	-
A541	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	609.28	0.00%	-
A541	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	672.00	0.00%	-
A541	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	913.92	0.00%	-
A541	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	62	1,302.00	0.00%	-
A541	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	80	1,523.20	0.00%	-
A541	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	80	1,523.20	0.00%	-
A541	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	79	1,659.00	0.00%	-
A541	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	98	1,865.92	0.00%	-
A541	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	98	2,058.00	0.00%	-
A541	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	110	2,094.40	0.00%	-
A541	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	115	2,415.00	0.00%	-
A541	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	119	2,499.00	0.00%	-
A541	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	134	2,551.36	0.00%	-
A541	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	130	2,719.50	0.00%	-
A541	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	160	3,046.40	0.00%	-
A541	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	136	3,400.00	0.00%	-
A541	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	14.28	0.00%	-
A541	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	14.28	0.00%	-
A541	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	21.42	0.00%	-
A541	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	21.42	0.00%	-
A541	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	23.63	0.00%	-
A541	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	23.63	0.00%	-
A541	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	28.13	0.00%	-
A541	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	28.13	0.00%	-
A541	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	35.70	0.00%	-
A541	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.50	0.00%	-
A541	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	39.38	0.00%	-
A541	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.38	0.00%	-
A541	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	47.26	0.00%	-
A541	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	47.26	0.00%	-
A541	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	47.26	0.00%	-
A541	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	55.13	0.00%	-
A541	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	56.25	0.00%	-
A541	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	57.12	0.00%	-
A541	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	78.75	0.00%	-
A541	T75	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	85.68	0.00%	-
A541	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	85.68	0.00%	-
A541	T75	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	85.68	0.00%	-
A541	T75	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	85.68	0.00%	-
A541	T75	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	85.68	0.00%	-
A541	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	86.63	0.00%	-
A541	T85	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	94.50	0.00%	-
A541	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	94.50	0.00%	-
A541	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	94.50	0.00%	-
A541	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	94.50	0.00%	-
A541	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	110.25	0.00%	-
A541	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	114.24	0.00%	-
A541	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	114.24	0.00%	-
A541	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	118.14	0.00%	-
A541	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	118.15	0.00%	-
A541	T85	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	173.25	0.00%	-
A541	T75	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	199.92	0.00%	-
A541	T75	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	214.20	0.00%	-
A541	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	278.46	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A541	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	321.30	0.00%	-
A541	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	330.75	0.00%	-
A541	T75	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	12	335.58	0.00%	-
A541	T85	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	346.50	0.00%	-
A541	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	450.03	0.00%	-
A541	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	16	456.96	0.00%	-
A541	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	15	472.51	0.00%	-
A541	T75	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	17	485.52	0.00%	-
A541	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	18	551.27	0.00%	-
A541	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	36	1,118.27	0.00%	-
A541	T85	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	31.50	16.85%	5.31
A541	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	52.50	16.85%	8.85
A541	T75	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	76.16	16.85%	12.83
A541	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	84.00	16.85%	14.15
A541	T75	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A541	T75	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A541	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A541	T75	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A541	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A541	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A541	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A541	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.64	16.85%	51.33
A541	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A541	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	17.00%	57.12
A541	T85	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	18	378.00	17.00%	64.26
A541	T75	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	761.60	16.85%	128.33
A541	T85	12	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	840.00	16.85%	141.54
A541	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	112	2,352.00	17.00%	399.84
A542	T161	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	86	4,662.96	0.00%	-
A542	T161	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	4,770.14	0.00%	-
A542	T161	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	99	5,042.82	0.00%	-
A542	T161	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	105	5,554.53	0.00%	-
A542	T161	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	116	5,895.47	0.00%	-
A542	T161	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	108	5,949.16	0.00%	-
A542	T161	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	119	6,005.13	0.00%	-
A542	T161	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	116	6,272.09	0.00%	-
A542	T161	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	127	6,431.45	0.00%	-
A542	T161	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	121	6,431.52	0.00%	-
A542	T161	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	110	6,431.62	0.00%	-
A542	T161	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	110	6,431.62	0.00%	-
A542	T161	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	17	946.15	0.00%	-
A542	T161	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	18	967.92	0.00%	-
A542	T161	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	20	1,023.30	0.00%	-
A542	T161	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	21	1,127.08	0.00%	-
A542	T161	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	24	1,196.32	0.00%	-
A542	T161	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	22	1,207.15	0.00%	-
A542	T161	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	24	1,218.57	0.00%	-
A542	T161	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	24	1,272.54	0.00%	-
A542	T161	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	22	1,305.00	0.00%	-
A542	T161	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	22	1,305.00	0.00%	-
A542	T161	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	25	1,305.04	0.00%	-
A542	T161	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	26	1,305.08	0.00%	-
A542	T161	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	21	1,148.87	100.00%	1,148.87
A542	T161	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	22	1,175.29	100.00%	1,175.29
A542	T161	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	24	1,242.54	100.00%	1,242.54
A542	T161	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	26	1,368.57	100.00%	1,368.57
A542	T161	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	29	1,452.63	100.00%	1,452.63
A542	T161	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	27	1,465.79	100.00%	1,465.79
A542	T161	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	29	1,479.64	100.00%	1,479.64
A542	T161	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	29	1,545.21	100.00%	1,545.21
A542	T161	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	27	1,584.60	100.00%	1,584.60
A542	T161	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	27	1,584.60	100.00%	1,584.60
A542	T161	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	30	1,584.66	100.00%	1,584.66
A542	T161	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Midstream Business Development	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	31	1,584.69	100.00%	1,584.69
A542	T161	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	4	194.20	17.00%	33.01
A542	T161	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	4	233.04	16.85%	39.27
A542	T161	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	423.68	16.85%	71.39
A542	T161	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	423.68	17.00%	72.03
A542	T161	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	466.08	16.85%	78.53
A542	T161	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	8	478.40	17.00%	81.33
A542	T161	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	776.80	16.85%	130.89
A542	T161	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	776.80	16.85%	130.89
A542	T161	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	16	931.96	16.85%	157.04
A542	T161	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,271.04	16.85%	214.17
A542	T161	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,588.88	16.85%	267.73
A542	T161	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,631.07	16.85%	274.84
A542	T161	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Midstream Business Development	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,631.28	16.85%	274.87
A543	T297	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	48	2,447.50	16.85%	412.40
A543	T125	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	59	2,855.19	16.85%	481.10
A543	T125	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	56	2,902.86	16.85%	489.13
A543	T297	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	86	3,728.91	16.85%	628.32
A543	T125	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	91	4,261.12	17.00%	724.39
A543	T125	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	80	4,283.05	17.00%	728.12
A543	T125	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	86	4,334.74	16.85%	730.40
A543	T297	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	99	4,573.50	16.85%	770.63
A543	T297	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	110	4,841.31	16.85%	815.76
A543	T125	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	107	4,975.12	16.85%	838.31

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A543	T297	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	113	4,999.49	16.85%	842.41
A543	T297	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	102	5,166.90	16.85%	870.62
A543	T125	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	118	5,867.58	17.00%	997.49
A544	T141	9	2019	503	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	479.20	16.85%	80.75
A544	T141	12	2019	503	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,038.14	16.85%	174.93
A544	T141	11	2019	503	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,437.27	16.85%	242.18
A544	T141	12	2019	503	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,597.12	16.85%	269.11
A545	T214	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50
A545	T214	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A545	T214	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A545	T214	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.50	100.00%	1.50
A545	T214	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.50	100.00%	1.50
A545	T214	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	2.00	100.00%	2.00
A545	T214	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.00	100.00%	2.00
A545	T214	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.00	100.00%	3.00
A545	T214	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	3.50	100.00%	3.50
A545	T214	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.00	100.00%	4.00
A545	T214	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	5.00	100.00%	5.00
A545	T214	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	6.98	100.00%	6.98
A545	T214	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	7.00	100.00%	7.00
A545	T214	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	7.01	100.00%	7.01
A545	T214	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.00	100.00%	8.00
A545	T214	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	278.48	100.00%	278.48
A545	T214	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	279.16	100.00%	279.16
A545	T214	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	556.96	100.00%	556.96
A545	T214	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	556.96	100.00%	556.96
A545	T214	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	556.96	100.00%	556.96
A545	T214	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	556.96	100.00%	556.96
A545	T214	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	556.96	100.00%	556.96
A545	T214	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	556.96	100.00%	556.96
A545	T214	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	556.96	100.00%	556.96
A545	T214	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	835.44	100.00%	835.44
A545	T214	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	24	835.44	100.00%	835.44
A545	T214	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	24	835.44	100.00%	835.44
A545	T214	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	24	835.44	100.00%	835.44
A545	T214	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	24	835.44	100.00%	835.44
A545	T214	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	24	835.44	100.00%	835.44
A545	T214	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	32	1,113.92	100.00%	1,113.92
A545	T214	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	40	1,392.40	100.00%	1,392.40
A545	T214	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	40	1,392.40	100.00%	1,392.40
A545	T214	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	56	1,949.36	100.00%	1,949.36
A545	T214	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	80	2,784.80	100.00%	2,784.80
A545	T214	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	3,063.28	100.00%	3,063.28
A545	T214	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	96	3,341.76	100.00%	3,341.76
A545	T214	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	96	3,341.76	100.00%	3,341.76
A545	T214	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	104	3,620.24	100.00%	3,620.24
A545	T214	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,817.25	100.00%	3,817.25
A545	T214	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,898.72	100.00%	3,898.72
A545	T214	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	4,177.20	100.00%	4,177.20
A545	T214	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	4,177.20	100.00%	4,177.20
A545	T214	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	4,177.20	100.00%	4,177.20
A545	T214	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	184	6,405.04	100.00%	6,405.04
A545	T214	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	0	7.84	100.00%	7.84
A545	T214	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	52.21	100.00%	52.21
A545	T214	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	52.22	100.00%	52.22
A545	T214	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	2	104.56	100.00%	104.56
A545	T214	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	261.15	100.00%	261.15
A545	T214	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	287.33	100.00%	287.33
A545	T214	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	365.75	100.00%	365.75
A545	T214	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	365.96	100.00%	365.96
A545	T214	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	391.96	100.00%	391.96
A545	T214	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	470.39	100.00%	470.39
A545	T214	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	11	548.73	100.00%	548.73
A545	T214	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	11	599.92	100.00%	599.92
A545	T214	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	12	626.75	100.00%	626.75
A545	T214	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	13	652.63	100.00%	652.63
A545	T214	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	13	679.58	100.00%	679.58
A545	T214	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	15	757.34	100.00%	757.34

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A545	T214	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	17	847.79	100.00%	847.79
A545	T214	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	20	1,018.32	100.00%	1,018.32
A545	T214	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	24	1,227.80	100.00%	1,227.80
A545	T214	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	278.48	16.85%	46.92
A545	T214	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	278.48	16.85%	46.92
A545	T214	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	278.48	16.85%	46.92
A545	T214	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	278.48	16.85%	46.92
A545	T214	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	278.48	16.85%	46.92
A545	T214	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	278.48	16.85%	46.92
A545	T214	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	278.48	16.85%	46.92
A545	T214	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	278.48	17.00%	47.34
A545	T214	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	556.96	16.85%	93.85
A545	T214	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	556.96	16.85%	93.85
A545	T214	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	556.96	16.85%	93.85
A545	T214	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	556.96	17.00%	94.68
A545	T214	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	556.96	17.00%	94.68
A545	T214	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,113.92	16.85%	187.70
A545	T214	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,113.92	16.85%	187.70
A545	T214	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,670.88	17.00%	284.05
A546	T129	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	6.44	0.00%	-
A546	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	34.00	0.00%	-
A546	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	34.00	0.00%	-
A546	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	34.00	0.00%	-
A546	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	35.02	0.00%	-
A546	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	68.00	0.00%	-
A546	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	68.00	0.00%	-
A546	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	70.04	0.00%	-
A546	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	102.00	0.00%	-
A546	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	102.00	0.00%	-
A546	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	102.00	0.00%	-
A546	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	105.06	0.00%	-
A546	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	136.00	0.00%	-
A546	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	136.00	0.00%	-
A546	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	136.00	0.00%	-
A546	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	136.00	0.00%	-
A546	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	140.08	0.00%	-
A546	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	140.08	0.00%	-
A546	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	6	204.00	0.00%	-
A546	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	204.00	0.00%	-
A546	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	204.00	0.00%	-
A546	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	210.12	0.00%	-
A546	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	210.12	0.00%	-
A546	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	221.00	0.00%	-
A546	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	272.00	0.00%	-
A546	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	272.00	0.00%	-
A546	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	272.00	0.00%	-
A546	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	272.00	0.00%	-
A546	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	272.00	0.00%	-
A546	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.16	0.00%	-
A546	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	280.16	0.00%	-
A546	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.16	0.00%	-
A546	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	280.16	0.00%	-
A546	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	280.16	0.00%	-
A546	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	280.16	0.00%	-
A546	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	315.18	0.00%	-
A546	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	315.18	0.00%	-
A546	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	350.20	0.00%	-
A546	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	374.00	0.00%	-
A546	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	11	374.00	0.00%	-
A546	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	385.22	0.00%	-
A546	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	408.00	0.00%	-
A546	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	455.26	0.00%	-
A546	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	476.00	0.00%	-
A546	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	490.28	0.00%	-
A546	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	544.00	0.00%	-
A546	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	544.00	0.00%	-
A546	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	544.00	0.00%	-
A546	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	544.00	0.00%	-
A546	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	560.32	0.00%	-
A546	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	560.32	0.00%	-
A546	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	19	665.38	0.00%	-
A546	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	680.00	0.00%	-
A546	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	680.00	0.00%	-
A546	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	21	735.42	0.00%	-
A546	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	816.00	0.00%	-
A546	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	32	1,120.64	0.00%	-
A546	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	35	1,190.00	0.00%	-
A546	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,343.00	0.00%	-
A546	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,360.00	0.00%	-
A546	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	50	1,700.00	0.00%	-
A546	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	52	1,768.00	0.00%	-
A546	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	54	1,819.00	0.00%	-
A546	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,821.04	0.00%	-
A546	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,961.12	0.00%	-
A546	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	66	2,311.32	0.00%	-
A546	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	67	2,346.35	0.00%	-
A546	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,521.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A546	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	75	2,533.00	0.00%	-
A546	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	78	2,652.00	0.00%	-
A546	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	76	2,661.52	0.00%	-
A546	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	77	2,696.54	0.00%	-
A546	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	3,064.25	0.00%	-
A546	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	92	3,128.00	0.00%	-
A546	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	93	3,162.00	0.00%	-
A546	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	127	4,447.54	0.00%	-
A546	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	24	816.00	16.85%	137.50
A546	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	272.00	16.85%	45.83
A546	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	25.50	0.00%	-
A546	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	26.27	0.00%	-
A546	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	39.41	0.00%	-
A546	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	51.07	0.00%	-
A546	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	52.54	0.00%	-
A546	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	63.75	0.00%	-
A546	T129	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	66.30	0.00%	-
A546	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	76.50	0.00%	-
A546	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	85.64	0.00%	-
A546	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.94	0.00%	-
A546	T129	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	100.86	0.00%	-
A546	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	110.67	0.00%	-
A546	T129	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	115.58	0.00%	-
A546	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	118.20	0.00%	-
A546	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	128.70	0.00%	-
A546	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	131.33	0.00%	-
A546	T129	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	141.27	0.00%	-
A546	T129	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	144.47	0.00%	-
A546	T129	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	148.67	0.00%	-
A546	T129	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.00	0.00%	-
A546	T129	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	162.18	0.00%	-
A546	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	179.67	0.00%	-
A546	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	183.86	0.00%	-
A546	T129	1	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	192.62	0.00%	-
A546	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	205.97	0.00%	-
A546	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	214.34	0.00%	-
A546	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	220.83	0.00%	-
A546	T129	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	223.81	0.00%	-
A546	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	255.00	0.00%	-
A546	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	255.00	0.00%	-
A546	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	257.95	0.00%	-
A546	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	261.12	0.00%	-
A546	T129	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	330.48	0.00%	-
A546	T129	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	7	358.80	0.00%	-
A546	T129	2	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	373.32	0.00%	-
A546	T129	2	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	385.22	0.00%	-
A546	T129	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	8	397.16	0.00%	-
A546	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	398.25	0.00%	-
A546	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	442.17	0.00%	-
A546	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	459.00	0.00%	-
A546	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	459.53	0.00%	-
A546	T129	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	527.85	0.00%	-
A546	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	538.44	0.00%	-
A546	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	582.58	0.00%	-
A546	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	814.24	0.00%	-
A546	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47156	3 State	1	38.25	16.85%	6.45
A546	T129	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47156	3 State	12	595.17	16.85%	100.29
A546	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	3	169.83	16.85%	28.62
A546	T129	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	4.22	16.85%	0.71
A546	T129	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	86.70	16.85%	14.61
A546	T129	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	92.82	16.85%	15.64
A546	T129	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	95.61	16.85%	16.11
A546	T129	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	106.13	17.00%	18.04
A546	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	136.00	16.85%	22.92
A546	T129	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	137.19	16.85%	23.12
A546	T129	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	157.59	17.00%	26.79
A546	T129	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	169.18	17.00%	28.76
A546	T129	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	262.65	17.00%	44.65
A546	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A546	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A546	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A546	T129	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	272.00	16.85%	45.83
A546	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A546	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A546	T129	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.16	16.85%	47.21
A546	T129	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.16	16.85%	47.21
A546	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	340.00	16.85%	57.29
A546	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	420.24	17.00%	71.44
A546	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A546	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	16.85%	94.41
A546	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	612.00	16.85%	103.12
A546	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	17.00%	142.88
A546	T129	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,088.00	16.85%	183.33
A546	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.80	16.85%	236.03
A547	T84	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A547	T84	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A547	T84	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A547	T84	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A547	T84	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A547	T84	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A547	T23	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A547	T23	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A547	T23	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.80	0.00%	-
A547	T23	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A547	T23	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A547	T84	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.92	0.00%	-
A547	T84	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.92	0.00%	-
A547	T23	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	3.60	0.00%	-
A547	T84	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	3.84	0.00%	-
A547	T23	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.40	0.00%	-
A547	T84	10	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	13.88	0.00%	-
A547	T84	11	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	17.36	0.00%	-
A547	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	62.18	0.00%	-
A547	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	65.00	0.00%	-
A547	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	65.00	0.00%	-
A547	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	65.00	0.00%	-
A547	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	93.27	0.00%	-
A547	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	124.36	0.00%	-
A547	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	130.00	0.00%	-
A547	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	130.00	0.00%	-
A547	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	130.00	0.00%	-
A547	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	130.00	0.00%	-
A547	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	130.00	0.00%	-
A547	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	162.50	0.00%	-
A547	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	186.54	0.00%	-
A547	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	195.00	0.00%	-
A547	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	195.00	0.00%	-
A547	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	217.63	0.00%	-
A547	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	227.50	0.00%	-
A547	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	227.50	0.00%	-
A547	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	248.72	0.00%	-
A547	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A547	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.00	0.00%	-
A547	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	260.00	0.00%	-
A547	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	260.00	0.00%	-
A547	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	260.00	0.00%	-
A547	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	260.00	0.00%	-
A547	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	260.00	0.00%	-
A547	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	260.00	0.00%	-
A547	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	310.90	0.00%	-
A547	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	325.00	0.00%	-
A547	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	373.08	0.00%	-
A547	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	390.00	0.00%	-
A547	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	13	422.50	0.00%	-
A547	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	15	450.81	0.00%	-
A547	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	497.44	0.00%	-
A547	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	497.44	0.00%	-
A547	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	497.44	0.00%	-
A547	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	497.44	0.00%	-
A547	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	497.44	0.00%	-
A547	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	497.44	0.00%	-
A547	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	520.00	0.00%	-
A547	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	520.00	0.00%	-
A547	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	520.00	0.00%	-
A547	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	520.00	0.00%	-
A547	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	552.50	0.00%	-
A547	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	585.00	0.00%	-
A547	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	650.00	0.00%	-
A547	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	682.50	0.00%	-
A547	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	715.07	0.00%	-
A547	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	746.16	0.00%	-
A547	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	763.75	0.00%	-
A547	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	780.00	0.00%	-
A547	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	870.52	0.00%	-
A547	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	994.88	0.00%	-
A547	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,007.50	0.00%	-
A547	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,007.50	0.00%	-
A547	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	33	1,025.97	0.00%	-
A547	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	36	1,119.24	0.00%	-
A547	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	36	1,170.00	0.00%	-
A547	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	38	1,235.00	0.00%	-
A547	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	38	1,235.00	0.00%	-
A547	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,267.50	0.00%	-
A547	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,300.00	0.00%	-
A547	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	42	1,365.00	0.00%	-
A547	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	1,430.00	0.00%	-
A547	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,912.04	0.00%	-
A547	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	60	1,950.00	0.00%	-
A547	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	1,950.00	0.00%	-
A547	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,210.00	0.00%	-
A547	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	111	3,450.99	0.00%	-
A547	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	24.38	0.00%	-
A547	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	46.63	0.00%	-
A547	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.63	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A547	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	46.66	0.00%	-
A547	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	48.75	0.00%	-
A547	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.75	0.00%	-
A547	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	48.75	0.00%	-
A547	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	48.78	0.00%	-
A547	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	61.13	0.00%	-
A547	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	79.47	0.00%	-
A547	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	93.40	0.00%	-
A547	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	96.55	0.00%	-
A547	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	97.58	0.00%	-
A547	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	109.79	0.00%	-
A547	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	122.19	0.00%	-
A547	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	125.78	0.00%	-
A547	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	128.33	0.00%	-
A547	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	138.09	0.00%	-
A547	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	150.13	0.00%	-
A547	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	163.21	0.00%	-
A547	T23	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	188.00	0.00%	-
A547	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	193.60	0.00%	-
A547	T23	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	230.92	0.00%	-
A547	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	243.75	0.00%	-
A547	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	243.76	0.00%	-
A547	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	248.54	0.00%	-
A547	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	258.44	0.00%	-
A547	T84	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	333.61	0.00%	-
A547	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	333.95	0.00%	-
A547	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	340.40	0.00%	-
A547	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	345.28	0.00%	-
A547	T84	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	360.35	0.00%	-
A547	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	374.41	0.00%	-
A547	T23	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	383.47	0.00%	-
A547	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	388.52	0.00%	-
A547	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	414.38	0.00%	-
A547	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	436.38	0.00%	-
A547	T84	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	451.04	0.00%	-
A547	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	486.66	0.00%	-
A547	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	555.05	0.00%	-
A547	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	13	586.75	0.00%	-
A547	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	632.37	0.00%	-
A547	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	14	632.77	0.00%	-
A547	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	15	703.39	0.00%	-
A547	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	714.53	0.00%	-
A547	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	738.34	0.00%	-
A547	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	773.39	0.00%	-
A547	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	18	829.96	0.00%	-
A547	T23	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	18	834.41	0.00%	-
A547	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	866.44	0.00%	-
A547	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	957.95	0.00%	-
A547	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	24	1,187.68	0.00%	-
A547	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	28	1,283.31	0.00%	-
A547	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,288.28	0.00%	-
A547	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,507.89	0.00%	-
A547	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	34	1,646.43	0.00%	-
A547	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	37	1,723.02	0.00%	-
A547	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	52	2,553.10	0.00%	-
A547	T84	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	3.91	17.00%	0.66
A547	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	62.18	16.85%	10.48
A547	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.25	16.85%	13.69
A547	T23	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A547	T23	4	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	108.82	16.85%	18.34
A547	T23	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	121.30	16.85%	20.44
A547	T23	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	124.36	16.85%	20.95
A547	T84	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A547	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	139.91	16.85%	23.57
A547	T84	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	243.75	17.00%	41.44
A547	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A547	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A547	T23	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A547	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A547	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A547	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A547	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	292.50	17.00%	49.73
A547	T84	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A547	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A547	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A547	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	25	777.25	16.85%	130.97
A547	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A547	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	26	845.00	16.85%	142.38
A547	T23	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,243.60	16.85%	209.55
A547	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,243.60	16.85%	209.55
A547	T84	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,300.00	16.85%	219.05
A547	T23	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	88	2,735.92	16.85%	461.00
A547	T23	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	112	3,482.08	16.85%	586.73
A547	T84	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	5,200.00	16.85%	876.20
A548	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	293.19	0.00%	-
A548	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	575.00	0.00%	-
A548	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	575.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A548	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	836.33	0.00%	-
A548	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	919.97	0.00%	-
A548	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	920.00	0.00%	-
A548	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	26	920.00	0.00%	-
A548	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	29	982.70	0.00%	-
A548	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	991.91	0.00%	-
A548	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	30	991.91	0.00%	-
A548	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	34	1,045.47	0.00%	-
A548	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	34	1,097.67	0.00%	-
A548	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,097.74	0.00%	-
A548	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	35	1,097.74	0.00%	-
A548	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,102.09	0.00%	-
A548	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	34	1,122.57	0.00%	-
A548	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	34	1,122.57	0.00%	-
A548	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,150.00	0.00%	-
A548	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	37	1,150.01	0.00%	-
A548	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	45	1,447.09	0.00%	-
A548	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,509.16	0.00%	-
A548	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,759.92	0.00%	-
A548	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,760.12	0.00%	-
A548	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,948.20	0.00%	-
A548	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	2,975.50	0.00%	-
A548	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	3,293.16	0.00%	-
A548	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	3,306.22	0.00%	-
A548	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,367.54	0.00%	-
A548	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,450.00	0.00%	-
A548	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,664.80	0.00%	-
A548	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	4,593.24	0.00%	-
A548	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	173	5,283.12	0.00%	-
A548	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	14	470.43	16.85%	79.27
A548	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	21	721.36	16.85%	121.55
A548	T210	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	80.17	0.00%	-
A548	T210	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	114.51	0.00%	-
A548	T55	12	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	71.88	16.85%	12.11
A548	T55	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	239.60	16.85%	40.37
A548	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	239.60	16.85%	40.37
A548	T210	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	244.32	16.85%	41.17
A548	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	261.36	16.85%	44.04
A548	T55	8	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	261.36	16.85%	44.04
A548	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	261.36	16.85%	44.04
A548	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.36	17.00%	44.43
A548	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.52	16.85%	48.45
A548	T55	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	287.52	16.85%	48.45
A548	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	287.52	17.00%	48.88
A548	T55	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	295.44	17.00%	50.22
A548	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	479.20	16.85%	80.75
A548	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	500.94	16.85%	84.41
A548	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	574.90	16.85%	96.87
A548	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	575.04	16.85%	96.89
A548	T55	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	862.56	17.00%	146.64
A548	T210	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	977.28	16.85%	164.67
A548	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,306.82	16.85%	220.20
A549	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	442.12	0.00%	-
A549	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	470.12	0.00%	-
A549	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	537.31	0.00%	-
A549	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	604.47	0.00%	-
A549	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	610.53	0.00%	-
A549	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	610.60	0.00%	-
A549	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	615.63	0.00%	-
A549	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	636.87	0.00%	-
A549	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	641.06	0.00%	-
A549	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	641.13	0.00%	-
A549	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	697.60	0.00%	-
A549	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	716.84	0.00%	-
A549	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,979.82	0.00%	-
A549	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	4,231.64	0.00%	-
A549	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,836.06	0.00%	-
A549	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	5,356.55	0.00%	-
A549	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	147	5,388.71	0.00%	-
A549	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,495.50	0.00%	-
A549	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,495.57	0.00%	-
A549	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,731.95	0.00%	-
A549	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,770.25	0.00%	-
A549	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,770.32	0.00%	-
A549	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	6,279.06	0.00%	-
A549	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	6,451.68	0.00%	-
A549	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,179.60	0.00%	-
A549	T313	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	83.96	16.85%	14.15
A549	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	279.84	16.85%	47.15
A549	T313	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	290.72	17.00%	49.42
A549	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	16.85%	51.44
A549	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	16.85%	51.44
A549	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.12	17.00%	53.91
A549	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.84	16.85%	56.59
A549	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	335.84	16.85%	56.59
A549	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	432.48	16.85%	72.87
A549	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	559.68	16.85%	94.31

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A549	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	610.56	16.85%	102.88
A549	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	610.56	16.85%	102.88
A549	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	671.61	16.85%	113.17
A549	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	671.68	16.85%	113.18
A549	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,735.04	16.85%	292.35
A549	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,014.90	16.85%	339.51
A55	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.01	0.00%	-
A55	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A55	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.25	0.00%	-
A55	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.27	0.00%	-
A55	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.55	0.00%	-
A55	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.56	0.00%	-
A55	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.70	0.00%	-
A55	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.94	0.00%	-
A55	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.38	0.00%	-
A55	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.48	0.00%	-
A55	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.56	0.00%	-
A55	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.63	0.00%	-
A55	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.79	0.00%	-
A55	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.92	0.00%	-
A55	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.21	0.00%	-
A55	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.61	0.00%	-
A55	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.05	0.00%	-
A55	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.05	0.00%	-
A55	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.05	0.00%	-
A55	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.52	0.00%	-
A55	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.80	0.00%	-
A55	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.83	0.00%	-
A55	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.18	0.00%	-
A55	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.89	0.00%	-
A55	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	6.88	0.00%	-
A55	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.11	0.00%	-
A55	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.14	0.00%	-
A55	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**8.64**	0.00%	-
A55	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.16	0.00%	-
A55	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.64	0.00%	-
A55	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.83	0.00%	-
A55	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	12.71	0.00%	-
A55	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	14.35	0.00%	-
A55	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	15.12	0.00%	-
A55	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	15.75	0.00%	-
A55	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.05	0.00%	-
A55	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	16.20	0.00%	-
A55	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	**0401100**	Non-reg Operation Expense	47106	North Carolina	1	**16.70**	0.00%	-
A55	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.52	0.00%	-
A55	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	21.77	0.00%	-
A55	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	21.99	0.00%	-
A55	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	25.87	0.00%	-
A55	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.35	0.00%	-
A55	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	28.92	0.00%	-
A55	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.87	0.00%	-
A55	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	32.65	0.00%	-
A55	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	36.38	0.00%	-
A55	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	1	**37.18**	0.00%	-
A55	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	41.04	0.00%	-
A55	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.36	0.00%	-
A55	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	**43.16**	0.00%	-
A55	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	50.10	0.00%	-
A55	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.56	0.00%	-
A55	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	54.18	0.00%	-
A55	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.16	0.00%	-
A55	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	73.69	0.00%	-
A55	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.92	0.00%	-
A55	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	92.64	0.00%	-
A55	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	93.87	0.00%	-
A55	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	104.60	0.00%	-
A55	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	4	**110.90**	0.00%	-
A55	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	113.50	0.00%	-
A55	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	117.28	0.00%	-
A55	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	121.33	0.00%	-
A55	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	121.88	0.00%	-
A55	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	124.12	0.00%	-
A55	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	4	**137.03**	0.00%	-
A55	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	137.75	0.00%	-
A55	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	143.02	0.00%	-
A55	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	165.69	0.00%	-
A55	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	167.90	0.00%	-
A55	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	169.48	0.00%	-
A55	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	170.41	0.00%	-
A55	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	173.81	0.00%	-
A55	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	189.39	0.00%	-
A55	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	218.27	0.00%	-
A55	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	218.93	0.00%	-
A55	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	219.81	0.00%	-
A55	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	241.90	0.00%	-
A55	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	249.18	0.00%	-
A55	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	269.02	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A55	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	286.41	0.00%	-
A55	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	357.25	0.00%	-
A55	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	413.30	0.00%	-
A55	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	465.51	0.00%	-
A55	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	552.91	0.00%	-
A55	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	**588.79**	0.00%	-
A55	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	918.77	0.00%	-
A55	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,005.56	0.00%	-
A55	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,107.87	0.00%	-
A55	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,162.93	0.00%	-
A55	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,413.19	0.00%	-
A55	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,523.57	0.00%	-
A55	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	49	**1,542.60**	0.00%	-
A55	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,607.23	0.00%	-
A55	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,666.78	0.00%	-
A55	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,852.93	0.00%	-
A55	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,881.60	0.00%	-
A55	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,958.75	0.00%	-
A55	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,168.24	0.00%	-
A55	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,186.19	0.00%	-
A55	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,285.96	0.00%	-
A55	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,454.24	0.00%	-
A55	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,551.47	0.00%	-
A55	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,605.18	0.00%	-
A55	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	92	2,887.68	0.00%	-
A55	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	105	3,279.63	0.00%	-
A55	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.95	0.00%	-
A55	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.95	0.00%	-
A55	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.95	0.00%	-
A55	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.91	0.00%	-
A55	T263	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.37	0.00%	-
A55	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.27	0.00%	-
A55	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0893000**	Maint - Meters And House Reg	47106	North Carolina	0	**4.26**	0.00%	-
A55	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.61	0.00%	-
A55	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.07	0.00%	-
A55	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	0	**7.58**	0.00%	-
A55	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.94	0.00%	-
A55	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.73	0.00%	-
A55	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.88	0.00%	-
A55	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.85	0.00%	-
A55	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.89	0.00%	-
A55	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.01	0.00%	-
A55	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.33	0.00%	-
A55	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.34	0.00%	-
A55	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	16.55	0.00%	-
A55	T263	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	17.05	0.00%	-
A55	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.59	0.00%	-
A55	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.22	0.00%	-
A55	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	22.40	0.00%	-
A55	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	22.40	0.00%	-
A55	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.78	0.00%	-
A55	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	24.44	0.00%	-
A55	T263	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	26.00	0.00%	-
A55	T261	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.67	0.00%	-
A55	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.97	0.00%	-
A55	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	34.61	0.00%	-
A55	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.66	0.00%	-
A55	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0878000**	Meter And House Regulator Exp	47106	North Carolina	1	**35.97**	0.00%	-
A55	T263	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.22	0.00%	-
A55	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.38	0.00%	-
A55	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	60.81	0.00%	-
A55	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	66.17	0.00%	-
A55	T261	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	71.19	0.00%	-
A55	T263	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	**Commercial Operations**	12004	Overtime	**0878000**	Meter And House Regulator Exp	47106	North Carolina	2	**75.62**	0.00%	-
A55	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	88.42	0.00%	-
A55	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	93.13	0.00%	-
A55	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	94.61	0.00%	-
A55	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	106.94	0.00%	-
A55	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	107.11	0.00%	-
A55	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	2	**108.92**	0.00%	-
A55	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	113.71	0.00%	-
A55	T261	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	116.44	0.00%	-
A55	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	124.02	0.00%	-
A55	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	125.23	0.00%	-
A55	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	196.17	0.00%	-
A55	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	205.50	0.00%	-
A55	T263	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	207.33	0.00%	-
A55	T263	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	**Commercial Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	4	**208.49**	0.00%	-
A55	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	225.24	0.00%	-
A55	T261	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	230.01	0.00%	-
A55	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	242.10	0.00%	-
A55	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	255.80	0.00%	-
A55	T261	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	412.94	0.00%	-
A55	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	455.59	0.00%	-
A55	T263	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	516.00	0.00%	-
A55	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	516.38	0.00%	-
A55	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	542.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	Employee Labor Amount	(B) TN %	(C) TN Allocated $
A55	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	596.19	0.00%	-
A55	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	628.98	0.00%	-
A55	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	686.67	0.00%	-
A55	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	137.95	16.85%	23.24
A55	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	147.19	16.85%	24.80
A55	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	189.00	16.85%	31.85
A55	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	201.66	17.00%	34.28
A55	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	241.03	16.85%	40.61
A55	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	244.90	16.85%	41.27
A55	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A55	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A55	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A55	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A55	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A55	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A55	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A55	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	279.81	16.85%	47.15
A55	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A55	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A55	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A55	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	508.44	16.85%	85.67
A55	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	540.76	16.85%	91.12
A55	T263	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	570.18	16.85%	96.08
A55	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A55	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A55	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	21	996.91	16.85%	167.98
A550	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	4,378.79	0.00%	-
A550	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	111	4,608.63	0.00%	-
A550	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	5,184.56	0.00%	-
A550	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	5,649.94	0.00%	-
A550	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	5,656.11	0.00%	-
A550	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	5,904.13	0.00%	-
A550	T108	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	6,037.10	0.00%	-
A550	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	159	6,060.39	0.00%	-
A550	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	164	6,214.64	0.00%	-
A550	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	6,214.86	0.00%	-
A550	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	6,912.86	0.00%	-
A550	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	179	7,105.00	0.00%	-
A550	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	491.90	0.00%	-
A550	T108	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	571.14	0.00%	-
A550	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	573.94	0.00%	-
A550	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	634.60	0.00%	-
A550	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	663.13	0.00%	-
A550	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	698.00	0.00%	-
A550	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	698.23	0.00%	-
A550	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	1	46.54	0.00%	-
A550	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	1	49.16	0.00%	-
A550	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	1	52.32	0.00%	-
A550	T108	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	1	57.06	0.00%	-
A550	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	57.11	0.00%	-
A550	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	57.37	0.00%	-
A550	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	63.40	0.00%	-
A550	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	66.28	0.00%	-
A550	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	69.68	0.00%	-
A550	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	69.79	0.00%	-
A550	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	69.80	0.00%	-
A550	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	69.80	0.00%	-
A550	T108	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.96	16.85%	49.03
A550	T108	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.36	16.85%	53.48
A550	T108	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.36	16.85%	53.48
A550	T108	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.36	17.00%	53.95
A550	T108	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	349.12	16.85%	58.83
A550	T108	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	581.92	16.85%	98.05
A550	T108	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	634.72	16.85%	106.95
A550	T108	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	698.42	16.85%	117.68
A550	T108	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	952.08	17.00%	161.85
A550	T108	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,047.36	16.85%	176.48
A550	T108	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,745.45	16.85%	294.11
A550	T108	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,745.57	16.85%	294.13
A551	T20	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.50	100.00%	0.50
A551	T20	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A551	T62	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A551	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.50	100.00%	1.50
A551	T19	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.50	100.00%	2.50
A551	T19	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.50	100.00%	2.50
A551	T20	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	2.50	100.00%	2.50
A551	T20	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	2.50	100.00%	2.50
A551	T62	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.50	100.00%	2.50
A551	T20	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	3.00	100.00%	3.00
A551	T62	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.00	100.00%	3.00
A551	T20	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.50	100.00%	4.50
A551	T62	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.50	100.00%	4.50
A551	T20	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	5.50	100.00%	5.50
A551	T20	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	7.00	100.00%	7.00
A551	T63	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	9.50	100.00%	9.50
A551	T63	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	10.00	100.00%	10.00
A551	T20	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	102.20	100.00%	102.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A551	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	183.36	100.00%	183.36
A551	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	188.88	100.00%	188.88
A551	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A551	T20	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	204.40	100.00%	204.40
A551	T20	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	204.40	100.00%	204.40
A551	T20	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	204.40	100.00%	204.40
A551	T62	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	219.92	100.00%	219.92
A551	T62	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	219.92	100.00%	219.92
A551	T62	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	219.92	100.00%	219.92
A551	T62	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	219.92	100.00%	219.92
A551	T63	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	235.36	100.00%	235.36
A551	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A551	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A551	T20	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	408.80	100.00%	408.80
A551	T63	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	16	470.72	100.00%	470.72
A551	T63	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	40	1,176.80	100.00%	1,176.80
A551	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	56	1,322.16	100.00%	1,322.16
A551	T20	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	56	1,430.80	100.00%	1,430.80
A551	T20	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	64	1,635.20	100.00%	1,635.20
A551	T62	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	64	1,759.36	100.00%	1,759.36
A551	T62	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	64	2,069.76	100.00%	2,069.76
A551	T20	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	108	2,759.40	100.00%	2,759.40
A551	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	120	2,833.20	100.00%	2,833.20
A551	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	128	2,988.96	100.00%	2,988.96
A551	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	129	3,033.89	100.00%	3,033.89
A551	T63	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A551	T62	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	120	3,298.80	100.00%	3,298.80
A551	T63	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	120	3,530.40	100.00%	3,530.40
A551	T63	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	127	3,736.34	100.00%	3,736.34
A551	T20	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	148	3,781.40	100.00%	3,781.40
A551	T20	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	216	5,518.80	100.00%	5,518.80
A551	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	188.88	16.85%	31.83
A551	T20	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	19.17	100.00%	19.17
A551	T20	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	38.38	100.00%	38.38
A551	T62	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	41.24	100.00%	41.24
A551	T63	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	44.24	100.00%	44.24
A551	T20	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	57.50	100.00%	57.50
A551	T62	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	61.87	100.00%	61.87
A551	T20	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	95.83	100.00%	95.83
A551	T63	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	3	110.33	100.00%	110.33
A551	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	123.94	100.00%	123.94
A551	T63	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	132.40	100.00%	132.40
A551	T20	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	153.60	100.00%	153.60
A551	T19	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	159.48	100.00%	159.48
A551	T62	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	165.00	100.00%	165.00
A551	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	171.95	100.00%	171.95
A551	T62	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	185.63	100.00%	185.63
A551	T62	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	185.71	100.00%	185.71
A551	T20	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	211.21	100.00%	211.21
A551	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	6	212.64	100.00%	212.64
A551	T20	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	230.04	100.00%	230.04
A551	T20	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	230.10	100.00%	230.10
A551	T20	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	230.22	100.00%	230.22
A551	T63	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	242.87	100.00%	242.87
A551	T62	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	247.63	100.00%	247.63
A551	T20	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	8	287.60	100.00%	287.60
A551	T20	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	306.96	100.00%	306.96
A551	T20	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	8	307.20	100.00%	307.20
A551	T63	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	308.93	100.00%	308.93
A551	T62	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	338.37	100.00%	338.37
A551	T62	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	350.87	100.00%	350.87
A551	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	10	354.40	100.00%	354.40
A551	T20	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	11	402.58	100.00%	402.58
A551	T20	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	14	518.15	100.00%	518.15
A551	T63	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	13	553.00	100.00%	553.00
A551	T63	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	52	2,274.85	100.00%	2,274.85
A551	T20	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	102.20	16.85%	17.22
A551	T20	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	102.20	16.85%	17.22
A551	T20	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	102.20	16.85%	17.22
A551	T19	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A551	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A551	T19	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A551	T19	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A551	T19	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A551	T20	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A551	T20	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A551	T20	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A551	T20	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A551	T62	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	219.92	16.85%	37.06
A551	T62	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	439.84	16.85%	74.11
A551	T62	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	439.84	17.00%	74.77
A551	T63	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	17.00%	80.02
A551	T63	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	17.00%	80.02
A551	T63	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	17	500.14	17.00%	85.02
A551	T19	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	550.08	16.85%	92.69
A551	T20	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,022.00	16.85%	172.21
A552	T341	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	24.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A552	T341	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	57.12	0.00%	-
A552	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	564.00	0.00%	-
A552	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,974.00	0.00%	-
A552	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	129.40	0.00%	-
A552	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	129.40	0.00%	-
A552	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	258.80	0.00%	-
A552	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	8	258.80	0.00%	-
A552	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	258.80	0.00%	-
A552	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0857000	M & R Station Expenses-Tran	47126	South Carolina	8	258.80	0.00%	-
A552	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	258.80	0.00%	-
A552	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	8	258.80	0.00%	-
A552	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	8	282.00	0.00%	-
A552	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	8	282.00	0.00%	-
A552	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	8	282.00	0.00%	-
A552	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	8	282.00	0.00%	-
A552	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	8	282.00	0.00%	-
A552	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	282.00	0.00%	-
A552	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	282.00	0.00%	-
A552	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	8	282.00	0.00%	-
A552	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	282.00	0.00%	-
A552	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	8	282.00	0.00%	-
A552	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	282.00	0.00%	-
A552	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	387.75	0.00%	-
A552	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	12	423.00	0.00%	-
A552	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	517.60	0.00%	-
A552	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	517.60	0.00%	-
A552	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	564.00	0.00%	-
A552	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	564.00	0.00%	-
A552	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	564.00	0.00%	-
A552	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	846.00	0.00%	-
A552	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	846.00	0.00%	-
A552	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	846.00	0.00%	-
A552	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	32	1,035.20	0.00%	-
A552	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	32	1,128.00	0.00%	-
A552	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	40	1,294.00	0.00%	-
A552	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	40	1,410.00	0.00%	-
A552	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	40	1,410.00	0.00%	-
A552	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	48	1,692.00	0.00%	-
A552	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	56	1,811.60	0.00%	-
A552	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	72	2,538.00	0.00%	-
A552	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	80	2,588.00	0.00%	-
A552	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	80	2,820.00	0.00%	-
A552	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	92	2,976.20	0.00%	-
A552	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	88	3,102.00	0.00%	-
A552	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	88	3,102.00	0.00%	-
A552	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	104	3,364.40	0.00%	-
A552	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	116	3,752.60	0.00%	-
A552	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	120	3,882.00	0.00%	-
A552	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	112	3,948.00	0.00%	-
A552	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	117	4,124.25	0.00%	-
A552	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	66	3,484.89	0.00%	-
A552	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	71	3,742.42	0.00%	-
A552	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	(5)	(273.40)	0.00%	-
A552	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	1	24.27	0.00%	-
A552	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	1	48.52	0.00%	-
A552	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	1	48.53	0.00%	-
A552	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	1	52.88	0.00%	-
A552	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	1	52.88	0.00%	-
A552	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	1	70.34	0.00%	-
A552	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	1	70.34	0.00%	-
A552	T150	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	76.18	0.00%	-
A552	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47126	South Carolina	2	79.33	0.00%	-
A552	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	2	88.32	0.00%	-
A552	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	96.78	0.00%	-
A552	T150	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	97.06	0.00%	-
A552	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	2	110.00	0.00%	-
A552	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	2	118.99	0.00%	-
A552	T150	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	3	145.56	0.00%	-
A552	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	3	145.56	0.00%	-
A552	T150	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	145.56	0.00%	-
A552	T150	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	145.59	0.00%	-
A552	T150	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	3	145.59	0.00%	-
A552	T341	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	3	158.64	0.00%	-
A552	T341	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	3	158.64	0.00%	-
A552	T341	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	3	158.64	0.00%	-
A552	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	4	194.08	0.00%	-
A552	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	202.38	0.00%	-
A552	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	4	211.52	0.00%	-
A552	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	4	211.52	0.00%	-
A552	T341	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	4	211.52	0.00%	-
A552	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	4	217.87	0.00%	-
A552	T150	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	5	218.39	0.00%	-
A552	T341	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	4	228.47	0.00%	-
A552	T341	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	228.98	0.00%	-
A552	T341	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	4	233.74	0.00%	-
A552	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	254.81	0.00%	-
A552	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	5	273.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A552	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	273.40	0.00%	-
A552	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	291.12	0.00%	-
A552	T341	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	6	317.28	0.00%	-
A552	T341	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	317.28	0.00%	-
A552	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	363.91	0.00%	-
A552	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	395.44	0.00%	-
A552	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	8	396.61	0.00%	-
A552	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	8	404.26	0.00%	-
A552	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	8	423.04	0.00%	-
A552	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47126	South Carolina	8	423.04	0.00%	-
A552	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	8	423.04	0.00%	-
A552	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	423.06	0.00%	-
A552	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	497.44	0.00%	-
A552	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	568.47	0.00%	-
A552	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	581.70	0.00%	-
A552	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	13	696.46	0.00%	-
A552	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	15	771.01	0.00%	-
A552	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	17	872.53	0.00%	-
A552	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	17	898.96	0.00%	-
A552	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	17	898.96	0.00%	-
A552	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	19	919.21	0.00%	-
A552	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	18	974.07	0.00%	-
A552	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	22	1,180.84	0.00%	-
A552	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	23	1,220.49	0.00%	-
A552	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	25	1,237.06	0.00%	-
A552	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	26	1,277.55	0.00%	-
A552	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	27	1,298.21	0.00%	-
A552	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	41	1,980.06	0.00%	-
A552	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	38	2,004.22	0.00%	-
A552	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	57	2,773.93	0.00%	-
A552	T150	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	72.80	16.85%	12.27
A552	T150	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	97.06	16.85%	16.35
A552	T341	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	141.00	16.85%	23.76
A552	T341	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	142.27	16.85%	23.97
A552	T150	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A552	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A552	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A552	T150	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A552	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	16.85%	47.52
A552	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	282.00	17.00%	47.94
A552	T341	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	17.00%	47.94
A552	T341	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	282.00	17.00%	47.94
A552	T341	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	282.00	17.00%	47.94
A552	T150	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	517.60	16.85%	87.22
A552	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A552	T341	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	16.85%	95.03
A552	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	846.00	16.85%	142.55
A552	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	846.00	16.85%	142.55
A552	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,035.20	16.85%	174.43
A552	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,128.00	16.85%	190.07
A552	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,128.00	17.00%	191.76
A552	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,811.60	16.85%	305.25
A553	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.25	0.00%	-
A553	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.00	0.00%	-
A553	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	15.07	0.00%	-
A553	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	16.50	0.00%	-
A553	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.71	0.00%	-
A553	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	19.25	0.00%	-
A553	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	21.14	0.00%	-
A553	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	31.75	0.00%	-
A553	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	37.00	0.00%	-
A553	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	46.65	0.00%	-
A553	T72	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	46.75	0.00%	-
A553	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	48.75	0.00%	-
A553	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	49.25	0.00%	-
A553	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	54.20	0.00%	-
A553	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	56.36	0.00%	-
A553	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	57.50	0.00%	-
A553	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.52	0.00%	-
A553	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	70.00	0.00%	-
A553	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	73.75	0.00%	-
A553	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	89.39	0.00%	-
A553	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	92.00	0.00%	-
A553	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	99.75	0.00%	-
A553	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	125.10	0.00%	-
A553	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	141.37	0.00%	-
A553	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	172.23	0.00%	-
A553	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	258.50	0.00%	-
A553	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	271.50	0.00%	-
A553	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	275.00	0.00%	-
A553	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	282.51	0.00%	-
A553	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	283.75	0.00%	-
A553	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	348.75	0.00%	-
A553	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	371.50	0.00%	-
A553	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	488.25	0.00%	-
A553	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	510.16	0.00%	-
A553	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	515.03	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A553	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	595.12	0.00%	-
A553	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	603.39	0.00%	-
A553	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	754.50	0.00%	-
A553	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	830.82	0.00%	-
A553	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	833.97	0.00%	-
A553	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	900.28	0.00%	-
A553	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	990.50	0.00%	-
A553	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,162.75	0.00%	-
A553	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,448.75	0.00%	-
A553	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,113.89	0.00%	-
A553	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	2,191.75	0.00%	-
A553	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	90	2,259.75	0.00%	-
A553	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	2,527.54	0.00%	-
A553	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	113	2,734.50	0.00%	-
A553	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	111	2,777.50	0.00%	-
A553	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	2,893.65	0.00%	-
A553	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	122	2,967.32	0.00%	-
A553	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	2,978.25	0.00%	-
A553	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	129	3,233.75	0.00%	-
A553	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	138	3,459.75	0.00%	-
A553	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	77	1,880.32	16.85%	316.83
A553	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.09	0.00%	-
A553	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.13	0.00%	-
A553	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.52	0.00%	-
A553	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.25	0.00%	-
A553	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.25	0.00%	-
A553	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.50	0.00%	-
A553	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.76	0.00%	-
A553	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.80	0.00%	-
A553	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	54.65	0.00%	-
A553	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	57.71	0.00%	-
A553	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	57.76	0.00%	-
A553	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	63.39	0.00%	-
A553	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.63	0.00%	-
A553	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	83.65	0.00%	-
A553	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	111.97	0.00%	-
A553	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	134.82	0.00%	-
A553	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	160.91	0.00%	-
A553	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	189.38	0.00%	-
A553	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	198.78	0.00%	-
A553	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	240.83	0.00%	-
A553	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	243.73	0.00%	-
A553	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	244.14	0.00%	-
A553	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	265.53	0.00%	-
A553	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	365.95	0.00%	-
A553	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	373.83	0.00%	-
A553	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	396.78	0.00%	-
A553	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	562.91	0.00%	-
A553	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	598.53	0.00%	-
A553	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	892.96	0.00%	-
A553	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	25	907.02	16.85%	152.83
A553	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A553	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A553	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A553	T70	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A553	T70	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A553	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A553	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	800.00	17.00%	136.00
A553	T70	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,000.00	16.85%	168.50
A553	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,400.00	16.85%	235.90
A553	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,400.00	17.00%	238.00
A554	T293	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.44	0.00%	-
A554	T293	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	9.46	0.00%	-
A554	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	186.70	0.00%	-
A554	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	217.50	0.00%	-
A554	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	290.00	0.00%	-
A554	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	298.72	0.00%	-
A554	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	298.72	0.00%	-
A554	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	298.72	0.00%	-
A554	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	362.50	0.00%	-
A554	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	597.44	0.00%	-
A554	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	597.44	0.00%	-
A554	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	597.44	0.00%	-
A554	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	725.00	0.00%	-
A554	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,160.00	0.00%	-
A554	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,450.00	0.00%	-
A554	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,480.00	0.00%	-
A554	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	3,696.66	0.00%	-
A554	T293	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	3,842.50	0.00%	-
A554	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,915.00	0.00%	-
A554	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	4,182.08	0.00%	-
A554	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	123	4,574.15	0.00%	-
A554	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,640.00	0.00%	-
A554	T293	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	138	5,002.50	0.00%	-
A554	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	5,075.00	0.00%	-
A554	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,675.68	0.00%	-
A554	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	5,974.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A554	T293	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	164	6,105.09	0.00%	-
A554	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	32	1,160.00	16.85%	195.46
A554	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.20	0.00%	-
A554	T293	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.01	0.00%	-
A554	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.01	0.00%	-
A554	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	84.02	0.00%	-
A554	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	112.02	0.00%	-
A554	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	163.14	0.00%	-
A554	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	353.41	0.00%	-
A554	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	503.03	0.00%	-
A554	T293	5	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	580.00	0.00%	-
A554	T293	6	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	725.00	0.00%	-
A554	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	14	761.32	0.00%	-
A554	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	15	815.74	0.00%	-
A554	T293	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	896.19	0.00%	-
A554	T293	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,204.65	0.00%	-
A554	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,260.27	0.00%	-
A554	T293	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,595.56	0.00%	-
A554	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,726.61	0.00%	-
A554	T293	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	2,175.00	0.00%	-
A554	T293	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	62	3,371.60	0.00%	-
A554	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	69	3,724.37	0.00%	-
A554	T293	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	67	3,766.72	0.00%	-
A554	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	69	3,864.73	0.00%	-
A554	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	85	4,595.18	0.00%	-
A554	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	89	4,838.95	0.00%	-
A554	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	100	5,603.08	0.00%	-
A554	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47156	3 State	16	842.74	16.85%	142.00
A554	T293	6	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	145.00	16.85%	24.43
A554	T293	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	145.00	16.85%	24.43
A554	T293	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	217.50	16.85%	36.65
A554	T293	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A554	T293	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A554	T293	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	298.72	17.00%	50.78
A554	T293	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	362.50	16.85%	61.08
A554	T293	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	362.50	16.85%	61.08
A554	T293	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	362.50	16.85%	61.08
A554	T293	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	435.00	16.85%	73.30
A554	T293	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	580.00	16.85%	97.73
A554	T293	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	597.44	16.85%	100.67
A554	T293	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	896.16	17.00%	152.35
A554	T293	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,450.00	16.85%	244.33
A554	T293	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	104	3,883.36	17.00%	660.17
A555	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	207.39	0.00%	-
A555	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	214.38	0.00%	-
A555	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	218.43	0.00%	-
A555	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	225.26	0.00%	-
A555	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	250.79	0.00%	-
A555	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	262.54	0.00%	-
A555	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	266.57	0.00%	-
A555	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	278.39	0.00%	-
A555	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	288.10	0.00%	-
A555	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	309.00	0.00%	-
A555	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	309.00	0.00%	-
A555	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	323.18	0.00%	-
A555	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	3,941.53	0.00%	-
A555	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	4,073.19	0.00%	-
A555	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	4,150.66	0.00%	-
A555	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	4,280.82	0.00%	-
A555	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	4,765.63	0.00%	-
A555	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,988.37	0.00%	-
A555	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	5,064.24	0.00%	-
A555	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	5,290.60	0.00%	-
A555	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,475.80	0.00%	-
A555	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,871.54	0.00%	-
A555	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,871.54	0.00%	-
A555	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	169	6,138.58	0.00%	-
A555	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	221.76	15.80%	35.04
A555	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	4	138.88	16.85%	23.40
A555	T55	9	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	138.88	16.85%	23.40
A555	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.76	16.85%	46.80
A555	T55	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	283.77	16.85%	47.82
A555	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	299.07	16.85%	50.39
A555	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	312.48	16.85%	52.65
A555	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	347.67	16.85%	58.58
A555	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	502.06	16.85%	84.60
A555	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	13	502.06	16.85%	84.60
A555	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	567.54	16.85%	95.63
A555	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	611.55	17.00%	103.96
A555	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	27	851.64	16.85%	143.50
A555	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	929.63	16.85%	156.64
A555	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	31	1,076.32	16.85%	181.36
A555	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,325.43	16.85%	223.33
A555	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	36	1,390.68	16.85%	234.33
A555	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,527.68	16.85%	257.41
A556	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A556	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A556	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A556	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A556	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A556	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A556	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A556	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A556	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.03	100.00%	0.03
A556	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.05	100.00%	0.05
A556	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.07	100.00%	0.07
A556	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.07	100.00%	0.07
A556	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A556	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.08	100.00%	0.08
A556	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A556	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A556	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.15	100.00%	0.15
A556	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.26	100.00%	0.26
A556	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.32	100.00%	0.32
A556	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.33	100.00%	0.33
A556	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.48	100.00%	0.48
A556	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.62	100.00%	0.62
A556	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.68	100.00%	0.68
A556	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.81	100.00%	0.81
A556	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.62	100.00%	1.62
A556	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.83	100.00%	1.83
A556	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.85	100.00%	1.85
A556	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.91	100.00%	1.91
A556	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.13	100.00%	2.13
A556	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.24	100.00%	2.24
A556	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.55	100.00%	2.55
A556	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.56	100.00%	2.56
A556	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	2.79	100.00%	2.79
A556	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.85	100.00%	2.85
A556	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.87	100.00%	2.87
A556	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.94	100.00%	3.94
A556	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.95	100.00%	3.95
A556	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.27	100.00%	4.27
A556	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.12	100.00%	5.12
A556	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.65	100.00%	5.65
A556	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.67	100.00%	5.67
A556	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.02	100.00%	6.02
A556	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.06	100.00%	6.06
A556	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.81	100.00%	6.81
A556	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.98	100.00%	6.98
A556	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	7.10	100.00%	7.10
A556	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.54	100.00%	7.54
A556	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.73	100.00%	7.73
A556	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.86	100.00%	7.86
A556	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	8.25	100.00%	8.25
A556	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.96	100.00%	8.96
A556	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	10.05	100.00%	10.05
A556	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	11.84	100.00%	11.84
A556	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.95	100.00%	11.95
A556	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	13.16	100.00%	13.16
A556	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	15.88	100.00%	15.88
A556	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	27.20	100.00%	27.20
A556	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	31.68	100.00%	31.68
A556	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	32.95	100.00%	32.95
A556	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	43.30	100.00%	43.30
A556	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	48.64	100.00%	48.64
A556	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	49.60	100.00%	49.60
A556	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	64.64	100.00%	64.64
A556	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	71.68	100.00%	71.68
A556	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	76.16	100.00%	76.16
A556	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	77.49	100.00%	77.49
A556	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	80.00	100.00%	80.00
A556	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	90.45	100.00%	90.45
A556	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	104.00	100.00%	104.00
A556	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	121.43	100.00%	121.43
A556	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	123.92	100.00%	123.92
A556	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	128.32	100.00%	128.32
A556	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	139.52	100.00%	139.52
A556	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	139.60	100.00%	139.60
A556	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	139.92	100.00%	139.92
A556	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	143.36	100.00%	143.36
A556	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	143.68	100.00%	143.68
A556	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	166.40	100.00%	166.40
A556	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	169.92	100.00%	169.92
A556	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	178.88	100.00%	178.88
A556	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	190.08	100.00%	190.08
A556	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	194.82	100.00%	194.82
A556	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	199.36	100.00%	199.36
A556	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	199.68	100.00%	199.68
A556	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	201.92	100.00%	201.92
A556	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	232.32	100.00%	232.32
A556	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	240.64	100.00%	240.64
A556	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	273.92	100.00%	273.92
A556	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	282.24	100.00%	282.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A556	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	289.28	100.00%	289.28
A556	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	294.40	100.00%	294.40
A556	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	300.48	100.00%	300.48
A556	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	312.64	100.00%	312.64
A556	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	325.35	100.00%	325.35
A556	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	326.08	100.00%	326.08
A556	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	361.72	100.00%	361.72
A556	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	390.08	100.00%	390.08
A556	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	454.72	100.00%	454.72
A556	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	480.96	100.00%	480.96
A556	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	493.76	100.00%	493.76
A556	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	512.00	100.00%	512.00
A556	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	512.32	100.00%	512.32
A556	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	577.13	100.00%	577.13
A556	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	603.20	100.00%	603.20
A556	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	619.28	100.00%	619.28
A556	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	689.28	100.00%	689.28
A556	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	698.76	100.00%	698.76
A556	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	768.00	100.00%	768.00
A556	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	808.96	100.00%	808.96
A556	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	27	840.47	100.00%	840.47
A556	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	27	873.92	100.00%	873.92
A556	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	34	1,069.50	100.00%	1,069.50
A556	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	36	1,140.48	100.00%	1,140.48
A556	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,180.11	100.00%	1,180.11
A556	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,228.16	100.00%	1,228.16
A556	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	39	1,241.28	100.00%	1,241.28
A556	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,323.84	100.00%	1,323.84
A556	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	44	1,379.80	100.00%	1,379.80
A556	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	45	1,443.52	100.00%	1,443.52
A556	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	47	1,499.84	100.00%	1,499.84
A556	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	50	1,582.06	100.00%	1,582.06
A556	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	50	1,609.28	100.00%	1,609.28
A556	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	64	1,994.67	100.00%	1,994.67
A556	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	64	2,054.08	100.00%	2,054.08
A556	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	2,216.32	100.00%	2,216.32
A556	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	70	2,239.68	100.00%	2,239.68
A556	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	71	2,241.91	100.00%	2,241.91
A556	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	76	2,435.52	100.00%	2,435.52
A556	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	81	2,504.48	100.00%	2,504.48
A556	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	80	2,562.56	100.00%	2,562.56
A556	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	84	2,674.56	100.00%	2,674.56
A556	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	91	2,901.76	100.00%	2,901.76
A556	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	120	3,852.80	100.00%	3,852.80
A556	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.97	100.00%	0.97
A556	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.97	100.00%	0.97
A556	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.42	100.00%	1.42
A556	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.40	100.00%	2.40
A556	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.14	100.00%	4.14
A556	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	5.76	100.00%	5.76
A556	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	15.08	100.00%	15.08
A556	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	15.85	100.00%	15.85
A556	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	16.32	100.00%	16.32
A556	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	17.71	100.00%	17.71
A556	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	24.97	100.00%	24.97
A556	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	26.40	100.00%	26.40
A556	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	32.16	100.00%	32.16
A556	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	34.09	100.00%	34.09
A556	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	44.17	100.00%	44.17
A556	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	45.12	100.00%	45.12
A556	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	47.72	100.00%	47.72
A556	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	55.71	100.00%	55.71
A556	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	60.58	100.00%	60.58
A556	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	66.75	100.00%	66.75
A556	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	72.02	100.00%	72.02
A556	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	76.80	100.00%	76.80
A556	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	77.25	100.00%	77.25
A556	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	82.64	100.00%	82.64
A556	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	83.20	100.00%	83.20
A556	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	88.03	100.00%	88.03
A556	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	95.59	100.00%	95.59
A556	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	105.92	100.00%	105.92
A556	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	111.21	100.00%	111.21
A556	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	121.67	100.00%	121.67
A556	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	3	129.60	100.00%	129.60
A556	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	141.22	100.00%	141.22
A556	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	159.84	100.00%	159.84
A556	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	186.79	100.00%	186.79
A556	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	190.59	100.00%	190.59
A556	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	191.54	100.00%	191.54
A556	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	211.20	100.00%	211.20
A556	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	215.52	100.00%	215.52
A556	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	219.08	100.00%	219.08
A556	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	221.45	100.00%	221.45
A556	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	233.22	100.00%	233.22
A556	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	240.72	100.00%	240.72
A556	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	283.16	100.00%	283.16

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A556	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	310.08	100.00%	310.08
A556	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	323.52	100.00%	323.52
A556	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	343.20	100.00%	343.20
A556	T255	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	437.71	100.00%	437.71
A556	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	440.02	100.00%	440.02
A556	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	485.31	100.00%	485.31
A556	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	491.04	100.00%	491.04
A556	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	11	537.21	100.00%	537.21
A556	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	12	562.66	100.00%	562.66
A556	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	13	612.76	100.00%	612.76
A556	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	13	630.31	100.00%	630.31
A556	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	14	652.93	100.00%	652.93
A556	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	14	659.53	100.00%	659.53
A556	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	15	703.52	100.00%	703.52
A556	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	16	761.43	100.00%	761.43
A556	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	844.67	100.00%	844.67
A556	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	850.22	100.00%	850.22
A556	T254	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	22	984.11	100.00%	984.11
A556	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	35	1,696.70	100.00%	1,696.70
A556	T254	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	130.34	16.85%	21.96
A556	T254	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A556	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A556	T254	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A556	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A556	T255	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A556	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A556	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A556	T255	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A556	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A556	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A556	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A556	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A556	T255	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A556	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A556	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	384.00	16.85%	64.70
A556	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A556	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A556	T255	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	524.57	16.85%	88.39
A556	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A556	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A557	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	47	2,051.27	0.00%	-
A557	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	54	2,145.99	0.00%	-
A557	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	50	2,222.56	0.00%	-
A557	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	50	2,360.26	0.00%	-
A557	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	57	2,507.21	0.00%	-
A557	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	66	2,622.33	0.00%	-
A557	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	62	2,716.08	0.00%	-
A557	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	62	2,885.34	0.00%	-
A557	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	68	2,912.51	0.00%	-
A557	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	76	3,065.73	0.00%	-
A557	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	3,203.50	0.00%	-
A557	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	3,219.02	0.00%	-
A557	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	3,231.80	0.00%	-
A557	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	72	3,371.80	0.00%	-
A557	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	3,372.38	0.00%	-
A557	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	3,494.84	0.00%	-
A557	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	84	3,559.33	0.00%	-
A557	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	3,746.43	0.00%	-
A557	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	3,915.30	0.00%	-
A557	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	97	3,933.78	0.00%	-
A557	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	97	3,949.40	0.00%	-
A557	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	97	4,121.06	0.00%	-
A557	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	88	4,121.64	0.00%	-
A557	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	97	4,272.12	0.00%	-
A557	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	312.24	16.85%	52.61
A557	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	340.64	16.85%	57.40
A557	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	340.64	16.85%	57.40
A557	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	340.64	17.00%	57.91
A557	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	374.64	16.85%	63.13
A557	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	624.48	16.85%	105.22
A557	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	680.96	16.85%	114.74
A557	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	681.28	16.85%	114.80
A557	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,090.24	16.85%	183.71
A557	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,464.56	16.85%	246.78
A557	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,247.84	16.85%	378.76
A557	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,310.48	16.85%	389.32
A557	T240	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,384.48	17.00%	405.36
A558	T23	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.90	0.00%	-
A558	T84	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A558	T84	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A558	T84	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A558	T84	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A558	T84	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A558	T84	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A558	T84	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A558	T84	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A558	T84	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A558	T23	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A558	T23	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.80	0.00%	-
A558	T23	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A558	T84	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A558	T84	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A558	T84	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Utility Operations**	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.92	0.00%	-
A558	T84	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Utility Operations**	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	**2.88**	0.00%	-
A558	T23	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	3.60	0.00%	-
A558	T23	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	3.60	0.00%	-
A558	T23	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	5.40	0.00%	-
A558	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	62.18	0.00%	-
A558	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	63.00	0.00%	-
A558	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	93.27	0.00%	-
A558	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	93.27	0.00%	-
A558	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	93.27	0.00%	-
A558	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	93.27	0.00%	-
A558	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	93.27	0.00%	-
A558	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	94.50	0.00%	-
A558	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	94.50	0.00%	-
A558	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	94.50	0.00%	-
A558	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	**94.50**	0.00%	-
A558	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	124.36	0.00%	-
A558	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	124.36	0.00%	-
A558	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	124.36	0.00%	-
A558	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	126.00	0.00%	-
A558	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	4	**126.00**	0.00%	-
A558	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	155.45	0.00%	-
A558	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	186.54	0.00%	-
A558	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	7	**204.75**	0.00%	-
A558	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	217.63	0.00%	-
A558	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	248.72	0.00%	-
A558	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	9	**283.50**	0.00%	-
A558	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	299.25	0.00%	-
A558	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	310.90	0.00%	-
A558	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	310.90	0.00%	-
A558	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	10	315.00	0.00%	-
A558	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	11	330.75	0.00%	-
A558	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	11	346.50	0.00%	-
A558	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	11	346.50	0.00%	-
A558	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	12	**362.25**	0.00%	-
A558	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	13	393.75	0.00%	-
A558	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	404.17	0.00%	-
A558	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	404.17	0.00%	-
A558	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	435.26	0.00%	-
A558	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	441.00	0.00%	-
A558	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	504.00	0.00%	-
A558	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	16	**504.00**	0.00%	-
A558	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	16	**504.00**	0.00%	-
A558	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	17	**535.50**	0.00%	-
A558	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	18	**551.25**	0.00%	-
A558	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	590.71	0.00%	-
A558	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	598.50	0.00%	-
A558	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	661.50	0.00%	-
A558	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	22	**677.25**	0.00%	-
A558	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	724.50	0.00%	-
A558	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	724.50	0.00%	-
A558	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	23	**726.71**	0.00%	-
A558	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	746.16	0.00%	-
A558	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	756.00	0.00%	-
A558	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	25	**787.50**	0.00%	-
A558	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	794.35	0.00%	-
A558	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	808.34	0.00%	-
A558	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	819.00	0.00%	-
A558	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	819.00	0.00%	-
A558	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	27	850.50	0.00%	-
A558	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	850.50	0.00%	-
A558	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	870.52	0.00%	-
A558	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	**913.50**	0.00%	-
A558	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	29	**913.50**	0.00%	-
A558	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	932.70	0.00%	-
A558	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	994.88	0.00%	-
A558	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	33	**1,039.50**	0.00%	-
A558	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	34	**1,071.00**	0.00%	-
A558	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,088.15	0.00%	-
A558	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,149.75	0.00%	-
A558	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,243.60	0.00%	-
A558	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,291.50	0.00%	-
A558	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	1,305.78	0.00%	-
A558	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,323.00	0.00%	-
A558	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,323.00	0.00%	-
A558	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	42	**1,323.00**	0.00%	-
A558	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	43	**1,338.75**	0.00%	-
A558	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,461.23	0.00%	-
A558	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	1,554.50	0.00%	-
A558	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	50	1,575.00	0.00%	-
A558	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	51	**1,590.75**	0.00%	-
A558	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,647.77	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A558	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,709.95	0.00%	-
A558	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	55	1,732.50	0.00%	-
A558	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,803.22	0.00%	-
A558	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,958.67	0.00%	-
A558	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,173.50	0.00%	-
A558	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.32	0.00%	-
A558	T84	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	15.13	0.00%	-
A558	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	23.63	0.00%	-
A558	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	50.36	0.00%	-
A558	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	50.57	0.00%	-
A558	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	51.03	0.00%	-
A558	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	73.71	0.00%	-
A558	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	94.51	0.00%	-
A558	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	97.02	0.00%	-
A558	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	111.92	0.00%	-
A558	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	128.27	0.00%	-
A558	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	138.45	0.00%	-
A558	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	139.92	0.00%	-
A558	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	141.75	0.00%	-
A558	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	144.12	0.00%	-
A558	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	150.62	0.00%	-
A558	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	165.14	0.00%	-
A558	T84	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	165.48	0.00%	-
A558	T84	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	166.80	0.00%	-
A558	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	168.85	0.00%	-
A558	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	180.50	0.00%	-
A558	T84	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	182.04	0.00%	-
A558	T23	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	183.31	0.00%	-
A558	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	186.52	0.00%	-
A558	T23	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	202.90	0.00%	-
A558	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	215.00	0.00%	-
A558	T23	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	226.21	0.00%	-
A558	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	229.48	0.00%	-
A558	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	234.05	0.00%	-
A558	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	243.35	0.00%	-
A558	T84	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	243.35	0.00%	-
A558	T84	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	263.83	0.00%	-
A558	T84	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	265.72	0.00%	-
A558	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	279.84	0.00%	-
A558	T84	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	281.21	0.00%	-
A558	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	283.50	0.00%	-
A558	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	285.41	0.00%	-
A558	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	293.86	0.00%	-
A558	T23	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	294.77	0.00%	-
A558	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	295.34	0.00%	-
A558	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	337.24	0.00%	-
A558	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	352.04	0.00%	-
A558	T84	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	366.31	0.00%	-
A558	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	367.50	0.00%	-
A558	T84	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	370.92	0.00%	-
A558	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	373.41	0.00%	-
A558	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	378.02	0.00%	-
A558	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	382.87	0.00%	-
A558	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	394.70	0.00%	-
A558	T84	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	397.93	0.00%	-
A558	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	401.64	0.00%	-
A558	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	433.33	0.00%	-
A558	T84	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	437.16	0.00%	-
A558	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	437.16	0.00%	-
A558	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	450.13	0.00%	-
A558	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	464.53	0.00%	-
A558	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	477.52	0.00%	-
A558	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	490.48	0.00%	-
A558	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	505.89	0.00%	-
A558	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	510.73	0.00%	-
A558	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	12	562.88	0.00%	-
A558	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	14	653.48	0.00%	-
A558	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	667.09	0.00%	-
A558	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	689.34	0.00%	-
A558	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	713.50	0.00%	-
A558	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	757.43	0.00%	-
A558	T23	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	764.25	0.00%	-
A558	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	775.02	0.00%	-
A558	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	870.17	0.00%	-
A558	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	984.24	0.00%	-
A558	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	22	1,039.68	0.00%	-
A558	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	23	1,086.17	0.00%	-
A558	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,095.83	0.00%	-
A558	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,100.94	0.00%	-
A558	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	24	1,106.79	0.00%	-
A558	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	26	1,214.98	0.00%	-
A558	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,363.31	0.00%	-
A558	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	30	1,417.54	0.00%	-
A558	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	31	1,424.86	0.00%	-
A558	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	31	1,467.61	0.00%	-
A558	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	33	1,537.53	0.00%	-
A558	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	33	1,563.79	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A558	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wtp	47106	North Carolina	35	1,675.40	0.00%	-
A558	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	39	1,821.87	0.00%	-
A558	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wtp	47106	North Carolina	41	1,914.45	0.00%	-
A558	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wtp	47106	North Carolina	41	1,915.08	0.00%	-
A558	T84	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	7.10	16.85%	1.20
A558	T84	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	**Utility Operations**	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	12.78	17.00%	2.17
A558	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	17.00%	21.42
A558	T84	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	**Utility Operations**	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	126.72	17.00%	21.54
A558	T23	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	218.26	16.85%	36.78
A558	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A558	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A558	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A558	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A558	T23	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A558	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A558	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A558	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A558	T84	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A558	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A558	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A558	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,512.00	17.00%	257.04
A558	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,487.20	16.85%	419.09
A559	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	4	106.10	16.85%	17.88
A559	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	6	159.15	16.85%	26.82
A559	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	212.20	15.80%	33.53
A559	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	12	318.30	16.85%	53.63
A559	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	12	326.26	16.85%	54.97
A559	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	13	339.52	16.85%	57.21
A559	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	13	339.52	16.85%	57.21
A559	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	14	360.74	16.85%	60.78
A559	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	14	381.96	16.85%	64.36
A559	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	15	403.18	16.85%	67.94
A559	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	15	403.18	17.00%	68.54
A559	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	15	411.92	17.00%	70.03
A559	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	18	477.45	16.85%	80.45
A559	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	19	509.28	16.85%	85.81
A559	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	19	509.28	17.00%	86.58
A559	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	20	522.54	16.85%	88.05
A559	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	20	535.80	16.85%	90.28
A559	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	20	541.11	16.85%	91.18
A559	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	22	572.94	16.85%	96.54
A559	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	22	578.25	17.00%	98.30
A559	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	22	583.45	16.85%	98.31
A559	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	23	604.77	16.85%	101.90
A559	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	23	617.88	17.00%	105.04
A559	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	636.60	15.80%	100.58
A559	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	665.78	15.80%	105.19
A559	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	26	679.04	15.80%	107.29
A559	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	26	679.04	15.80%	107.29
A559	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	27	721.48	15.80%	113.99
A559	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	29	763.92	15.80%	120.70
A559	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	29	763.92	17.00%	129.87
A559	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	806.36	15.80%	127.40
A559	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	806.36	15.65%	126.20
A559	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	823.84	15.65%	128.93
A559	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	1,018.56	15.65%	159.40
A559	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	63	1,670.79	16.85%	281.53
A559	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	63	1,681.40	16.85%	283.32
A559	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	65	1,734.44	16.85%	292.25
A559	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	73	1,941.30	16.85%	327.11
A559	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	74	1,973.12	16.85%	332.47
A559	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	75	1,983.73	16.85%	334.26
A559	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	80	2,111.03	16.85%	355.71
A559	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	84	2,217.11	17.00%	376.91
A559	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	84	2,265.56	17.00%	385.15
A559	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	102	2,694.48	17.00%	458.06
A559	T110	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	-	0.19	17.00%	0.03
A559	T110	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	1	39.78	17.00%	6.76
A559	T110	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	53.04	16.85%	8.94
A559	T110	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	79.56	16.85%	13.41
A559	T110	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	106.08	16.85%	17.87
A559	T110	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14000	Straight Time	0804330	Sick	47158	3 State	4	106.08	17.00%	18.03
A559	T110	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	212.16	16.85%	35.75
A559	T110	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	212.16	16.85%	35.75
A559	T110	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	212.16	16.85%	35.75
A559	T110	9	2019	330	Full-Time	STDTD	ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	16.85%	35.75
A559	T110	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	212.16	16.85%	35.75
A559	T110	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14000	Straight Time	0804330	Sick	47158	3 State	8	216.80	17.00%	36.86
A559	T110	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14000	Straight Time	0804330	Sick	47158	3 State	9	238.68	17.00%	40.58
A559	T110	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	291.72	16.85%	49.15
A559	T110	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	318.24	16.85%	53.62
A559	T110	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	344.76	16.85%	58.09
A559	T110	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	411.06	16.85%	69.26
A559	T110	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	424.32	16.85%	71.50
A559	T110	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	424.32	16.85%	71.50
A559	T110	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	636.48	16.85%	107.25
A559	T110	10	2019	330	Full-Time	EAU:AU	Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	636.48	16.85%	107.25

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A559	T110	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	636.48	17.00%	108.20
A559	T110	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	636.48	17.00%	108.20
A559	T110	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,060.80	16.85%	178.74
A559	T110	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,060.80	16.85%	178.74
A559	T110	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	64	1,697.28	16.85%	285.99
A559	T110	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	240	6,364.80	16.85%	1,072.47
A56	T34	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	36	2,488.57	16.85%	419.32
A56	T34	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	36	2,518.35	16.85%	424.34
A56	T34	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	40	2,551.83	17.00%	433.81
A56	T34	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	48	3,070.28	16.85%	517.34
A56	T34	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	46	3,377.63	17.00%	574.20
A56	T34	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	50	3,500.71	17.00%	595.12
A56	T34	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	116	8,295.40	16.85%	1,397.77
A56	T34	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	128	9,029.12	16.85%	1,521.41
A56	T34	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	9,789.86	16.85%	1,649.59
A56	T34	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	164	10,516.62	16.85%	1,772.05
A56	T34	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	168	10,773.14	16.85%	1,815.27
A56	T34	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	10,815.94	16.85%	1,822.49
A56	T34	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	470.24	16.85%	79.24
A56	T34	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	507.36	17.00%	86.25
A56	T34	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	513.04	16.85%	86.45
A56	T34	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	513.04	16.85%	86.45
A56	T34	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	592.56	16.85%	99.85
A56	T34	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	8	592.56	17.00%	100.74
A56	T34	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	12	769.56	16.85%	129.67
A56	T34	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	983.28	16.85%	165.68
A56	T34	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	987.52	16.85%	166.40
A56	T34	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,032.40	17.00%	175.51
A56	T34	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,184.76	16.85%	199.63
A56	T34	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,615.92	16.85%	272.28
A56	T34	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,257.06	16.85%	380.31
A56	T34	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	36	2,311.68	17.00%	392.99
A56	T34	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,370.24	16.85%	399.39
A56	T34	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,468.92	16.85%	416.01
A56	T34	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	44	2,962.52	16.85%	499.18
A560	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	10	346.03	100.00%	346.03
A560	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	14	504.90	100.00%	504.90
A560	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	514.30	100.00%	514.30
A560	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	18	535.56	100.00%	535.56
A560	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	24	877.20	100.00%	877.20
A560	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	47	1,556.61	100.00%	1,556.61
A560	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	47	1,557.10	100.00%	1,557.10
A560	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	65	2,271.73	100.00%	2,271.73
A560	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	65	2,271.96	100.00%	2,271.96
A560	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	72	2,313.42	100.00%	2,313.42
A560	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	72	2,314.10	100.00%	2,314.10
A560	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	72	2,396.72	100.00%	2,396.72
A560	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	72	2,396.82	100.00%	2,396.82
A560	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	83	2,536.73	100.00%	2,536.73
A560	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	83	2,537.06	100.00%	2,537.06
A560	T218	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.00	100.00%	9.00
A560	T218	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	14.00	100.00%	14.00
A560	T218	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	15.50	100.00%	15.50
A560	T218	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	16.00	100.00%	16.00
A560	T218	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	18.00	100.00%	18.00
A560	T218	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	18.00	100.00%	18.00
A560	T218	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	18.50	100.00%	18.50
A560	T218	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	23.50	100.00%	23.50
A560	T218	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	72	2,118.26	100.00%	2,118.26
A560	T218	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	3,476.08	100.00%	3,476.08
A560	T218	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	3,765.87	100.00%	3,765.87
A560	T218	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	130	3,809.96	100.00%	3,809.96
A560	T218	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	4,001.17	100.00%	4,001.17
A560	T218	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.56	100.00%	4,236.56
A560	T218	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.59	100.00%	4,236.59
A560	T218	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	196	5,766.39	100.00%	5,766.39
A560	T218	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	309.36	100.00%	309.36
A560	T218	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	324.92	100.00%	324.92
A560	T218	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	474.96	100.00%	474.96
A560	T218	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	14	596.53	100.00%	596.53
A560	T218	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	762.26	100.00%	762.26
A560	T218	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	18	795.40	100.00%	795.40
A560	T218	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	20	894.81	100.00%	894.81
A560	T218	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	30	1,303.79	100.00%	1,303.79
A560	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	254.96	17.00%	43.34
A560	T200	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.40	17.00%	49.71
A560	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	467.52	16.85%	78.78
A560	T200	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.75	17.00%	95.33
A560	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.83	16.85%	94.50
A560	T200	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,218.40	17.00%	207.13
A560	T218	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A560	T218	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A560	T218	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A560	T218	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A560	T218	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A560	T218	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A560	T218	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A560	T218	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	346.24	16.85%	58.34
A560	T218	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A560	T218	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A560	T218	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	816.96	16.85%	137.66
A560	T218	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	941.44	16.85%	158.63
A560	T218	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,294.48	16.85%	218.12
A561	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.05	0.00%	-
A561	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.06	0.00%	-
A561	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.08	0.00%	-
A561	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.32	0.00%	-
A561	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.37	0.00%	-
A561	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.41	0.00%	-
A561	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.45	0.00%	-
A561	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.47	0.00%	-
A561	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.55	0.00%	-
A561	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.64	0.00%	-
A561	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.65	0.00%	-
A561	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.65	0.00%	-
A561	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.67	0.00%	-
A561	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.05	0.00%	-
A561	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	2.31	0.00%	-
A561	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.58	0.00%	-
A561	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.84	0.00%	-
A561	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.05	0.00%	-
A561	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.36	0.00%	-
A561	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.14	0.00%	-
A561	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.40	0.00%	-
A561	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.40	0.00%	-
A561	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.22	0.00%	-
A561	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.30	0.00%	-
A561	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.72	0.00%	-
A561	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.25	0.00%	-
A561	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.27	0.00%	-
A561	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.60	0.00%	-
A561	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.83	0.00%	-
A561	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.49	0.00%	-
A561	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.49	0.00%	-
A561	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.05	0.00%	-
A561	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.10	0.00%	-
A561	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.03	0.00%	-
A561	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.04	0.00%	-
A561	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.51	0.00%	-
A561	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.91	0.00%	-
A561	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.33	0.00%	-
A561	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.20	0.00%	-
A561	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	16.39	0.00%	-
A561	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	19.53	0.00%	-
A561	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	22.12	0.00%	-
A561	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	22.79	0.00%	-
A561	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.07	0.00%	-
A561	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	24.75	0.00%	-
A561	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.06	0.00%	-
A561	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	26.32	0.00%	-
A561	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	26.78	0.00%	-
A561	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	27.79	0.00%	-
A561	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	29.00	0.00%	-
A561	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	32.35	0.00%	-
A561	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	33.58	0.00%	-
A561	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.71	0.00%	-
A561	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	36.16	0.00%	-
A561	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.41	0.00%	-
A561	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	41.47	0.00%	-
A561	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	44.48	0.00%	-
A561	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	52.61	0.00%	-
A561	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	53.90	0.00%	-
A561	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	57.33	0.00%	-
A561	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	57.65	0.00%	-
A561	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	60.64	0.00%	-
A561	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	60.80	0.00%	-
A561	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.21	0.00%	-
A561	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	62.74	0.00%	-
A561	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	69.85	0.00%	-
A561	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	70.88	0.00%	-
A561	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	71.82	0.00%	-
A561	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	75.29	0.00%	-
A561	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	77.42	0.00%	-
A561	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	81.19	0.00%	-
A561	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	86.24	0.00%	-
A561	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	92.93	0.00%	-
A561	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	95.81	0.00%	-
A561	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	104.27	0.00%	-
A561	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	106.79	0.00%	-
A561	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	107.28	0.00%	-
A561	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	107.42	0.00%	-
A561	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	109.44	0.00%	-
A561	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	109.62	0.00%	-
A561	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	109.75	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A561	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	110.93	0.00%	-
A561	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	111.20	0.00%	-
A561	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	119.40	0.00%	-
A561	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	120.97	0.00%	-
A561	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	121.27	0.00%	-
A561	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	122.54	0.00%	-
A561	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	124.74	0.00%	-
A561	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	129.40	0.00%	-
A561	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	131.06	0.00%	-
A561	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	135.26	0.00%	-
A561	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	137.14	0.00%	-
A561	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	137.76	0.00%	-
A561	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	146.14	0.00%	-
A561	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	150.91	0.00%	-
A561	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	151.20	0.00%	-
A561	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	152.04	0.00%	-
A561	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	156.25	0.00%	-
A561	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	163.82	0.00%	-
A561	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	165.08	0.00%	-
A561	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	183.65	0.00%	-
A561	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	188.16	0.00%	-
A561	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	227.28	0.00%	-
A561	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	228.86	0.00%	-
A561	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	229.64	0.00%	-
A561	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	236.48	0.00%	-
A561	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	236.92	0.00%	-
A561	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	264.91	0.00%	-
A561	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	276.08	0.00%	-
A561	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	768.02	0.00%	-
A561	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,095.99	0.00%	-
A561	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,121.15	0.00%	-
A561	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,181.30	0.00%	-
A561	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,185.24	0.00%	-
A561	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,204.32	0.00%	-
A561	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,207.38	0.00%	-
A561	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,218.52	0.00%	-
A561	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,275.47	0.00%	-
A561	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,581.36	0.00%	-
A561	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,845.76	0.00%	-
A561	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,999.43	0.00%	-
A561	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,011.69	0.00%	-
A561	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,247.36	0.00%	-
A561	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,311.55	0.00%	-
A561	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,314.57	0.00%	-
A561	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,348.40	0.00%	-
A561	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,508.73	0.00%	-
A561	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	85	2,670.68	0.00%	-
A561	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,742.55	0.00%	-
A561	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	90	2,798.98	0.00%	-
A561	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	91	2,876.65	0.00%	-
A561	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	94	2,970.27	0.00%	-
A561	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	98	3,036.79	0.00%	-
A561	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	110	3,407.36	0.00%	-
A561	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.27	0.00%	-
A561	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.80	0.00%	-
A561	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.14	0.00%	-
A561	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.17	0.00%	-
A561	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.64	0.00%	-
A561	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.01	0.00%	-
A561	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.12	0.00%	-
A561	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.40	0.00%	-
A561	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.45	0.00%	-
A561	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.40	0.00%	-
A561	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.60	0.00%	-
A561	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	13.07	0.00%	-
A561	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	13.34	0.00%	-
A561	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.18	0.00%	-
A561	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.87	0.00%	-
A561	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	21.35	0.00%	-
A561	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.64	0.00%	-
A561	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.17	0.00%	-
A561	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.96	0.00%	-
A561	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	36.39	0.00%	-
A561	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.80	0.00%	-
A561	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.19	0.00%	-
A561	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	60.02	0.00%	-
A561	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	60.17	0.00%	-
A561	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	61.43	0.00%	-
A561	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	61.59	0.00%	-
A561	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	71.19	0.00%	-
A561	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	73.23	0.00%	-
A561	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	88.37	0.00%	-
A561	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	89.32	0.00%	-
A561	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	90.26	0.00%	-
A561	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	100.30	0.00%	-
A561	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	102.37	0.00%	-
A561	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	103.82	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A561	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	104.92	0.00%	-
A561	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	109.57	0.00%	-
A561	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	119.92	0.00%	-
A561	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	122.70	0.00%	-
A561	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	124.15	0.00%	-
A561	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	151.40	0.00%	-
A561	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	221.74	0.00%	-
A561	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	271.07	0.00%	-
A561	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	297.76	0.00%	-
A561	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	339.94	0.00%	-
A561	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	367.09	0.00%	-
A561	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	389.91	0.00%	-
A561	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	409.01	0.00%	-
A561	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	469.37	0.00%	-
A561	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	504.85	0.00%	-
A561	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	554.34	0.00%	-
A561	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	569.31	0.00%	-
A561	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	576.57	0.00%	-
A561	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	661.19	0.00%	-
A561	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	715.03	0.00%	-
A561	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	727.76	0.00%	-
A561	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	769.49	0.00%	-
A561	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	790.38	0.00%	-
A561	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	798.23	0.00%	-
A561	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,032.18	0.00%	-
A561	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	23	1,079.27	0.00%	-
A561	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,117.42	0.00%	-
A561	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,212.56	0.00%	-
A561	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	27	1,263.62	0.00%	-
A561	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,440.70	0.00%	-
A561	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	34	1,607.67	0.00%	-
A561	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	35	1,639.43	0.00%	-
A561	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	42	1,969.03	0.00%	-
A561	T263	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	56.07	16.85%	9.45
A561	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	94.50	16.85%	15.92
A561	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	16.85%	21.23
A561	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	7	220.50	17.00%	37.49
A561	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A561	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A561	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A561	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A561	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A561	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A561	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A561	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	346.50	17.00%	58.91
A561	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A561	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A561	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A561	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	621.80	16.85%	104.77
A561	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A561	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	882.00	16.85%	148.62
A562	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47136	Tennessee	10	538.84	100.00%	538.84
A562	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	693.94	100.00%	693.94
A562	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	710.96	100.00%	710.96
A562	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	942.94	100.00%	942.94
A562	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	26	1,347.20	100.00%	1,347.20
A562	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	1,388.10	100.00%	1,388.10
A562	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	30	1,520.73	100.00%	1,520.73
A562	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	30	1,556.79	100.00%	1,556.79
A562	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	30	1,616.63	100.00%	1,616.63
A562	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	34	1,639.85	100.00%	1,639.85
A562	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	1,701.09	100.00%	1,701.09
A562	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	1,796.20	100.00%	1,796.20
A562	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	1,844.72	100.00%	1,844.72
A562	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47136	Tennessee	38	2,020.72	100.00%	2,020.72
A562	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47136	Tennessee	43	2,082.06	100.00%	2,082.06
A562	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47136	Tennessee	45	2,281.01	100.00%	2,281.01
A562	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47136	Tennessee	46	2,335.09	100.00%	2,335.09
A562	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47136	Tennessee	46	2,424.85	100.00%	2,424.85
A562	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47136	Tennessee	50	2,459.67	100.00%	2,459.67
A562	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47136	Tennessee	52	2,551.52	100.00%	2,551.52
A562	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47136	Tennessee	48	2,694.20	100.00%	2,694.20
A562	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47136	Tennessee	53	2,767.20	100.00%	2,767.20
A562	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	64	3,368.14	100.00%	3,368.14
A562	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	72	3,469.90	100.00%	3,469.90
A562	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	75	3,801.71	100.00%	3,801.71
A562	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	76	3,891.86	100.00%	3,891.86
A562	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	76	4,041.47	100.00%	4,041.47
A562	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	84	4,099.26	100.00%	4,099.26
A562	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	87	4,252.35	100.00%	4,252.35
A562	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	80	4,490.86	100.00%	4,490.86
A562	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	88	4,611.84	100.00%	4,611.84
A562	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	110	6,152.36	100.00%	6,152.36
A562	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	122	6,246.13	100.00%	6,246.13
A562	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	130	6,399.35	100.00%	6,399.35
A562	T315	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	102.06	16.85%	17.20
A562	T315	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	153.09	16.85%	25.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A562	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	374.24	16.85%	63.06
A562	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	374.24	16.85%	63.06
A562	T315	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	374.24	17.00%	63.62
A562	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.24	16.85%	68.79
A562	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.24	16.85%	68.79
A562	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	408.24	16.85%	68.79
A562	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.24	17.00%	69.40
A562	T315	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	449.04	16.85%	75.66
A562	T315	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	449.04	16.85%	75.66
A562	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	449.04	16.85%	75.66
A562	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	449.04	16.85%	75.66
A562	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	449.04	16.85%	75.66
A562	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	748.48	16.85%	126.12
A562	T315	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	816.48	16.85%	137.58
A562	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	898.31	16.85%	151.37
A562	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,496.71	16.85%	252.20
A562	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,632.95	16.85%	275.15
A562	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,632.96	16.85%	275.15
A562	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,796.16	16.85%	302.65
A563	T142	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	21	1,229.91	15.80%	194.33
A563	T142	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47151	3 State	28	1,527.10	16.85%	257.32
A563	T142	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47151	3 State	30	1,610.78	16.85%	271.42
A563	T142	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47151	3 State	28	1,665.25	16.85%	280.59
A563	T142	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47151	3 State	30	1,676.77	17.00%	285.05
A563	T142	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47151	3 State	33	1,764.18	16.85%	297.26
A563	T142	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47151	3 State	33	1,840.96	16.85%	310.20
A563	T142	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47151	3 State	30	1,841.00	16.85%	310.21
A563	T142	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47151	3 State	40	2,209.14	16.85%	372.24
A563	T142	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47151	3 State	50	3,057.72	16.85%	515.23
A563	T142	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47151	3 State	55	3,141.14	16.85%	529.28
A563	T142	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	71	3,912.02	15.80%	618.10
A563	T142	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	84	4,581.12	15.80%	723.82
A563	T142	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	84	4,995.46	15.80%	789.28
A563	T142	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	98	5,292.62	15.80%	836.23
A563	T142	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	96	5,338.62	15.80%	843.50
A563	T142	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	98	5,522.54	15.80%	872.56
A563	T142	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	89	5,522.78	15.80%	872.60
A563	T142	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	5	291.10	17.00%	49.49
A563	T142	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	5	302.46	16.85%	50.96
A563	T142	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	36	2,319.52	15.80%	366.48
A563	T142	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	58	3,624.35	15.80%	572.65
A563	T142	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	89	5,030.18	15.65%	787.22
A563	T142	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	106	6,463.79	17.00%	1,098.84
A563	T142	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	6,986.44	17.00%	1,187.69
A563	T142	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	413.76	16.85%	69.72
A563	T142	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	413.76	16.85%	69.72
A563	T142	12	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	434.48	16.85%	73.21
A563	T142	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	451.44	16.85%	76.07
A563	T142	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	474.00	16.85%	79.87
A563	T142	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	474.00	17.00%	80.58
A563	T142	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	8	474.00	17.00%	80.58
A563	T142	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	496.56	16.85%	83.67
A563	T142	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	543.52	17.00%	92.40
A563	T142	3	2020	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	679.51	17.00%	115.52
A563	T142	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	868.96	16.85%	146.42
A563	T142	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,042.84	16.85%	175.72
A563	T142	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,241.61	16.85%	209.21
A563	T142	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,068.80	16.85%	348.59
A564	T248	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	17	1,029.57	0.00%	-
A564	T121	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	23	1,265.19	0.00%	-
A564	T121	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	21	1,285.75	0.00%	-
A564	T248	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	25	1,294.37	0.00%	-
A564	T248	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	24	1,313.60	0.00%	-
A564	T121	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	22	1,315.32	0.00%	-
A564	T121	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	22	1,317.45	0.00%	-
A564	T248	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	26	1,346.36	0.00%	-
A564	T121	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	23	1,370.84	0.00%	-
A564	T121	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	25	1,414.88	0.00%	-
A564	T121	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	24	1,472.69	0.00%	-
A564	T121	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	23	1,511.25	0.00%	-
A564	T248	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	5,834.11	0.00%	-
A564	T121	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	7,169.81	0.00%	-
A564	T121	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	119	7,286.04	0.00%	-
A564	T248	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	7,335.32	0.00%	-
A564	T248	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,443.80	0.00%	-
A564	T121	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	7,451.87	0.00%	-
A564	T121	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	7,465.70	0.00%	-
A564	T248	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	146	7,629.96	0.00%	-
A564	T121	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	131	7,670.88	0.00%	-
A564	T121	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	8,018.22	0.00%	-
A564	T121	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	8,345.33	0.00%	-
A564	T121	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	8,563.77	0.00%	-
A564	T248	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	218.92	16.85%	36.89
A564	T121	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	258.32	17.00%	43.91
A564	T121	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	274.47	16.85%	46.25
A564	T121	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	334.68	17.00%	56.90
A564	T248	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	401.36	16.85%	67.63

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A564	T121	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	430.56	16.85%	72.55
A564	T248	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	437.84	16.85%	73.78
A564	T248	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	437.84	16.85%	73.78
A564	T248	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	437.84	16.85%	73.78
A564	T121	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	469.68	16.85%	79.14
A564	T121	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	469.68	17.00%	79.85
A564	T121	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	516.64	16.85%	87.05
A564	T121	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	557.80	17.00%	94.83
A564	T248	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	602.03	16.85%	101.44
A564	T121	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	645.81	16.85%	108.82
A564	T121	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	645.81	16.85%	108.82
A564	T121	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,244.91	16.85%	209.77
A564	T121	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,291.68	16.85%	217.65
A564	T121	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	26	1,428.66	17.00%	242.87
A564	T121	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,550.19	16.85%	261.21
A564	T248	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	46	2,769.40	16.85%	466.64
A565	T128	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	1,127.50	0.00%	-
A565	T128	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	375.85	0.00%	-
A565	T128	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	375.85	100.00%	375.85
A565	T128	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	7	345.30	15.65%	54.04
A565	T128	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	480.00	15.65%	75.12
A565	T339	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	88	3,363.40	16.85%	566.73
A565	T128	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	88	3,445.13	16.85%	580.50
A565	T128	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	88	4,071.46	16.85%	686.04
A565	T128	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	112	4,555.46	16.85%	767.60
A565	T128	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	105	4,932.61	17.00%	838.54
A565	T128	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	152	6,206.90	17.00%	1,055.17
A565	T339	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	168	6,421.04	16.85%	1,081.95
A565	T128	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	168	6,577.06	16.85%	1,108.23
A565	T128	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	152	6,765.05	16.85%	1,139.91
A565	T128	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	154	6,856.38	17.00%	1,165.58
A565	T128	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	160	7,140.82	16.85%	1,203.23
A565	T128	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	160	7,516.66	16.85%	1,266.56
A565	T128	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	176	7,516.66	16.85%	1,266.56
A565	T339	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.76	16.85%	51.52
A565	T128	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.20	16.85%	52.77
A565	T128	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	341.68	16.85%	57.57
A565	T128	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	341.68	17.00%	58.09
A565	T128	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	375.84	16.85%	63.33
A565	T128	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	626.40	16.85%	105.55
A565	T128	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	626.40	16.85%	105.55
A565	T128	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	751.61	16.85%	126.65
A565	T128	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	939.60	16.85%	158.32
A565	T128	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	968.08	17.00%	164.57
A565	T128	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,993.12	16.85%	335.84
A565	T128	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,818.80	16.85%	474.97
A566	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	98.88	0.00%	-
A566	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	197.76	0.00%	-
A566	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	197.76	0.00%	-
A566	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	197.76	0.00%	-
A566	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	197.76	0.00%	-
A566	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	197.76	0.00%	-
A566	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	197.76	0.00%	-
A566	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	8	197.76	0.00%	-
A566	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	197.76	0.00%	-
A566	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	197.76	0.00%	-
A566	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	197.76	0.00%	-
A566	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	203.68	0.00%	-
A566	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	203.68	0.00%	-
A566	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	203.68	0.00%	-
A566	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	212.16	0.00%	-
A566	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	212.16	0.00%	-
A566	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	212.16	0.00%	-
A566	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	212.16	0.00%	-
A566	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	212.16	0.00%	-
A566	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	318.24	0.00%	-
A566	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	395.52	0.00%	-
A566	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	395.52	0.00%	-
A566	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	395.52	0.00%	-
A566	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	395.52	0.00%	-
A566	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	395.52	0.00%	-
A566	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	424.32	0.00%	-
A566	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	424.32	0.00%	-
A566	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	18	483.99	0.00%	-
A566	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	593.28	0.00%	-
A566	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	593.28	0.00%	-
A566	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	593.28	0.00%	-
A566	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	611.04	0.00%	-
A566	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	619.52	0.00%	-
A566	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	636.48	0.00%	-
A566	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	636.48	0.00%	-
A566	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	636.48	0.00%	-
A566	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	742.56	0.00%	-
A566	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	791.04	0.00%	-
A566	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	791.04	0.00%	-
A566	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	32	848.64	0.00%	-
A566	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	848.64	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A566	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	988.80	0.00%	-
A566	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,018.40	0.00%	-
A566	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,060.80	0.00%	-
A566	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,222.08	0.00%	-
A566	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	52	1,285.44	0.00%	-
A566	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	53	1,405.56	0.00%	-
A566	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,582.08	0.00%	-
A566	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,697.28	0.00%	-
A566	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,779.84	0.00%	-
A566	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	1,977.60	0.00%	-
A566	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	76	2,015.52	0.00%	-
A566	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,036.80	0.00%	-
A566	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,121.60	0.00%	-
A566	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,545.92	0.00%	-
A566	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	2,570.88	0.00%	-
A566	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.27	0.00%	-
A566	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.27	0.00%	-
A566	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.84	0.00%	-
A566	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.35	0.00%	-
A566	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	49.73	0.00%	-
A566	T216	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	55.62	0.00%	-
A566	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	57.29	0.00%	-
A566	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	59.67	0.00%	-
A566	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	59.67	0.00%	-
A566	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	59.68	0.00%	-
A566	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	64.89	0.00%	-
A566	T216	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	76.38	0.00%	-
A566	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	79.56	0.00%	-
A566	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	79.56	0.00%	-
A566	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	83.43	0.00%	-
A566	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	83.43	0.00%	-
A566	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.51	0.00%	-
A566	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	95.48	0.00%	-
A566	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	99.45	0.00%	-
A566	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	105.03	0.00%	-
A566	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	109.40	0.00%	-
A566	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	114.57	0.00%	-
A566	T216	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	127.32	0.00%	-
A566	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	129.29	0.00%	-
A566	T216	1	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	145.86	0.00%	-
A566	T216	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	148.32	0.00%	-
A566	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	179.01	0.00%	-
A566	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	185.40	0.00%	-
A566	T216	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	185.40	0.00%	-
A566	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	188.96	0.00%	-
A566	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	188.96	0.00%	-
A566	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	198.90	0.00%	-
A566	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	203.94	0.00%	-
A566	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	208.85	0.00%	-
A566	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	218.80	0.00%	-
A566	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	296.64	0.00%	-
A566	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	296.64	0.00%	-
A566	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	318.24	0.00%	-
A566	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	318.24	0.00%	-
A566	T216	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	407.88	0.00%	-
A566	T216	2	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	663.00	0.00%	-
A566	T216	9	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	753.96	0.00%	-
A566	T216	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	18.54	16.85%	3.12
A566	T216	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	18.54	16.85%	3.12
A566	T216	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	79.56	16.85%	13.41
A566	T216	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	190.96	17.00%	32.46
A566	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A566	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A566	T216	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A566	T216	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A566	T216	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	197.76	16.85%	33.32
A566	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A566	T216	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A566	T216	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	198.90	17.00%	33.81
A566	T216	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	203.68	16.85%	34.32
A566	T216	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	16.85%	35.75
A566	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	17.00%	36.07
A566	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	17.00%	36.07
A566	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	593.28	16.85%	99.97
A566	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	636.48	16.85%	107.25
A566	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	848.64	17.00%	144.27
A566	T216	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	848.64	17.00%	144.27
A567	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	124.00	0.00%	-
A567	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,728.00	0.00%	-
A567	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,472.00	0.00%	-
A567	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,774.72	0.00%	-
A567	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,968.00	0.00%	-
A567	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,010.64	0.00%	-
A567	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	4,172.84	0.00%	-
A567	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,216.00	0.00%	-
A567	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,246.56	0.00%	-
A567	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	4,826.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A567	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	4,836.00	0.00%	-
A567	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,960.00	0.00%	-
A567	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	192	5,662.08	0.00%	-
A567	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	248.00	17.00%	42.16
A567	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	605.45	0.00%	-
A567	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	45	1,981.98	0.00%	-
A567	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	48	2,115.68	0.00%	-
A567	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	52	2,418.04	0.00%	-
A567	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	63	2,796.09	0.00%	-
A567	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	60	2,810.96	0.00%	-
A567	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	61	2,830.48	0.00%	-
A567	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	65	2,859.54	0.00%	-
A567	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	77	3,420.82	0.00%	-
A567	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	84	3,918.15	0.00%	-
A567	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	85	3,970.21	0.00%	-
A567	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	90	4,192.01	0.00%	-
A567	T346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	73.73	16.85%	12.42
A567	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.00	16.85%	20.89
A567	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A567	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A567	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A567	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A567	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A567	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A567	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A567	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A567	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	17.00%	126.48
A567	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	943.68	16.85%	159.01
A567	T347	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,240.00	16.85%	208.94
A567	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,415.52	16.85%	238.52
A567	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,984.00	17.00%	337.28
A567	T347	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,232.00	17.00%	379.44
A568	T85	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	6.00	0.00%	-
A568	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.50	0.00%	-
A568	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	55.38	0.00%	-
A568	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	57.00	0.00%	-
A568	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	85.50	0.00%	-
A568	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	85.50	0.00%	-
A568	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	110.76	0.00%	-
A568	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	110.76	0.00%	-
A568	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	110.76	0.00%	-
A568	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	110.76	0.00%	-
A568	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	110.76	0.00%	-
A568	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	114.00	0.00%	-
A568	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	114.00	0.00%	-
A568	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	114.00	0.00%	-
A568	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	114.00	0.00%	-
A568	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	114.00	0.00%	-
A568	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	114.00	0.00%	-
A568	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	114.00	0.00%	-
A568	T22	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	124.36	0.00%	-
A568	T22	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	124.36	0.00%	-
A568	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	128.25	0.00%	-
A568	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	171.00	0.00%	-
A568	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	171.00	0.00%	-
A568	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	171.00	0.00%	-
A568	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	7	193.83	0.00%	-
A568	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	221.52	0.00%	-
A568	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	221.52	0.00%	-
A568	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	221.52	0.00%	-
A568	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	221.52	0.00%	-
A568	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	228.00	0.00%	-
A568	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A568	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	228.00	0.00%	-
A568	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	228.00	0.00%	-
A568	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A568	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A568	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A568	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A568	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A568	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	228.00	0.00%	-
A568	T22	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	248.72	0.00%	-
A568	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	276.90	0.00%	-
A568	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	10	285.00	0.00%	-
A568	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	332.28	0.00%	-
A568	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	332.28	0.00%	-
A568	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	332.28	0.00%	-
A568	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	342.00	0.00%	-
A568	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	342.00	0.00%	-
A568	T22	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	373.08	0.00%	-
A568	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	387.66	0.00%	-
A568	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	387.66	0.00%	-
A568	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	399.00	0.00%	-
A568	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	15	413.25	0.00%	-
A568	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	443.04	0.00%	-
A568	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	443.04	0.00%	-
A568	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	443.04	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A568	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	443.04	0.00%	-
A568	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	456.00	0.00%	-
A568	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	456.00	0.00%	-
A568	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	456.00	0.00%	-
A568	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	456.00	0.00%	-
A568	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	498.42	0.00%	-
A568	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	18	513.00	0.00%	-
A568	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	513.00	0.00%	-
A568	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	553.80	0.00%	-
A568	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	553.80	0.00%	-
A568	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	553.80	0.00%	-
A568	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	553.80	0.00%	-
A568	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	570.00	0.00%	-
A568	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	570.00	0.00%	-
A568	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	22	609.18	0.00%	-
A568	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	627.00	0.00%	-
A568	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	627.00	0.00%	-
A568	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	627.00	0.00%	-
A568	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	655.50	0.00%	-
A568	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	664.56	0.00%	-
A568	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	664.56	0.00%	-
A568	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	684.00	0.00%	-
A568	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	684.00	0.00%	-
A568	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	684.00	0.00%	-
A568	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	684.00	0.00%	-
A568	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	26	719.94	0.00%	-
A568	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	719.94	0.00%	-
A568	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	26	719.94	0.00%	-
A568	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	26	741.00	0.00%	-
A568	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	27	769.50	0.00%	-
A568	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	775.32	0.00%	-
A568	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	28	775.32	0.00%	-
A568	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	30	855.00	0.00%	-
A568	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	33	940.50	0.00%	-
A568	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	35	1,004.63	0.00%	-
A568	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	38	1,052.22	0.00%	-
A568	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	37	1,054.50	0.00%	-
A568	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	43	1,232.63	0.00%	-
A568	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	45	1,268.25	0.00%	-
A568	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,339.50	0.00%	-
A568	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	52	1,439.88	0.00%	-
A568	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,550.64	0.00%	-
A568	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,596.00	0.00%	-
A568	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	1,710.00	0.00%	-
A568	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,166.00	0.00%	-
A568	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,429.80	0.00%	-
A568	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	228.00	17.00%	38.76
A568	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	21.38	0.00%	-
A568	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	32.07	0.00%	-
A568	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.65	0.00%	-
A568	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	42.75	0.00%	-
A568	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.75	0.00%	-
A568	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.75	0.00%	-
A568	T85	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.71	0.00%	-
A568	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	64.13	0.00%	-
A568	T22	8	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	67.58	0.00%	-
A568	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.60	0.00%	-
A568	T22	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	93.48	0.00%	-
A568	T85	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.20	0.00%	-
A568	T22	4	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	101.37	0.00%	-
A568	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	104.26	0.00%	-
A568	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	104.40	0.00%	-
A568	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	106.89	0.00%	-
A568	T22	6	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	124.62	0.00%	-
A568	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	149.63	0.00%	-
A568	T85	11	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	149.63	0.00%	-
A568	T85	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	234.27	0.00%	-
A568	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	250.69	0.00%	-
A568	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	353.10	0.00%	-
A568	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	1	21.38	17.00%	3.63
A568	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	21.38	16.85%	3.60
A568	T22	7	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	31.16	16.85%	5.25
A568	T85	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	32.07	17.00%	5.45
A568	T22	4	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	33.79	16.85%	5.69
A568	T22	7	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	55.38	16.85%	9.33
A568	T85	10	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	67.55	16.85%	11.38
A568	T22	8	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	67.58	16.85%	11.39
A568	T22	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	6	166.14	16.85%	27.99
A568	T22	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A568	T22	5	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	221.52	16.85%	37.33
A568	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A568	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A568	T22	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A568	T22	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A568	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A568	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A568	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A568	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	8	**228.00**	17.00%	38.76
A568	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	9	256.50	16.85%	43.22
A568	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	9	**263.63**	17.00%	44.82
A568	T22	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	283.83	16.85%	47.83
A568	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	11	313.50	16.85%	52.82
A568	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	12	**342.00**	17.00%	58.14
A568	T22	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	443.04	16.85%	74.65
A568	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A568	T22	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	17	470.73	16.85%	79.32
A568	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	18	498.42	16.85%	83.98
A568	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**684.00**	17.00%	116.28
A568	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	912.00	16.85%	153.67
A569	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	31.09	0.00%	-
A569	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	33.50	0.00%	-
A569	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	62.18	0.00%	-
A569	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	93.27	0.00%	-
A569	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	93.27	0.00%	-
A569	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	93.27	0.00%	-
A569	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	93.27	0.00%	-
A569	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	100.50	0.00%	-
A569	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	108.82	0.00%	-
A569	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	124.36	0.00%	-
A569	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	124.36	0.00%	-
A569	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	134.00	0.00%	-
A569	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	4	**134.00**	0.00%	-
A569	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	186.54	0.00%	-
A569	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	7	**217.75**	0.00%	-
A569	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	248.72	0.00%	-
A569	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	268.00	0.00%	-
A569	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	268.00	0.00%	-
A569	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	310.90	0.00%	-
A569	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	318.25	0.00%	-
A569	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	11	**368.50**	0.00%	-
A569	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	402.00	0.00%	-
A569	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	497.44	0.00%	-
A569	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	497.44	0.00%	-
A569	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	670.00	0.00%	-
A569	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	746.16	0.00%	-
A569	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,072.00	0.00%	-
A569	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	44	1,367.96	0.00%	-
A569	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	48	**1,608.00**	0.00%	-
A569	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	89	2,981.50	0.00%	-
A569	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	106	**3,534.25**	0.00%	-
A569	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	117	3,637.53	0.00%	-
A569	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	121	3,761.89	0.00%	-
A569	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	129	3,995.07	0.00%	-
A569	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	120	4,020.00	0.00%	-
A569	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	127	4,237.75	0.00%	-
A569	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	137	4,259.33	0.00%	-
A569	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	4,824.00	0.00%	-
A569	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	148	**4,958.00**	0.00%	-
A569	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	169	**5,661.50**	0.00%	-
A569	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.70	0.00%	-
A569	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	1	**37.70**	0.00%	-
A569	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	69.97	0.00%	-
A569	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	93.28	0.00%	-
A569	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	104.95	0.00%	-
A569	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	116.58	0.00%	-
A569	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	116.61	0.00%	-
A569	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	3	**138.20**	0.00%	-
A569	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	139.20	0.00%	-
A569	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	150.75	0.00%	-
A569	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	174.91	0.00%	-
A569	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	186.56	0.00%	-
A569	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0892000**	Maintenance of Services	47106	North Carolina	4	**201.00**	0.00%	-
A569	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	4	**201.00**	0.00%	-
A569	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0892000**	Maintenance of Services	47106	North Carolina	6	**301.50**	0.00%	-
A569	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	303.17	0.00%	-
A569	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	315.08	0.00%	-
A569	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	373.12	0.00%	-
A569	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	373.12	0.00%	-
A569	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	477.38	0.00%	-
A569	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	536.25	0.00%	-
A569	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	541.20	0.00%	-
A569	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0874000**	Mains And Services	47106	North Carolina	11	**541.23**	0.00%	-
A569	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	14	666.34	0.00%	-
A569	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	18	840.28	0.00%	-
A569	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	17	854.26	0.00%	-
A569	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	**979.93**	0.00%	-
A569	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	20	981.93	0.00%	-
A569	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0874000**	Mains And Services	47106	North Carolina	21	**1,031.17**	0.00%	-
A569	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	26	1,202.90	0.00%	-
A569	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	25	1,256.28	0.00%	-
A569	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	36	1,667.39	0.00%	-
A569	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	34	1,696.96	0.00%	-
A569	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0874000**	Mains And Services	47106	North Carolina	38	**1,885.42**	0.00%	-
A569	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A569	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	134.00	16.85%	22.58
A569	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A569	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A569	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A569	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A569	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	268.00	16.85%	45.16
A569	T84	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	268.00	16.85%	45.16
A569	T84	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	402.00	17.00%	68.34
A569	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A569	T84	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	502.50	16.85%	84.67
A569	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	536.00	16.85%	90.32
A569	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	18	559.62	16.85%	94.30
A569	T23	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A569	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	804.00	17.00%	136.68
A569	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,072.00	17.00%	182.24
A569	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A569	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	60	1,865.40	16.85%	314.32
A57	T238	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47151	3 State	2	89.78	16.85%	15.13
A57	T238	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	43	2,117.36	16.85%	356.78
A57	T93	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	59	2,646.71	16.85%	445.97
A57	T93	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	80	3,749.52	16.85%	631.79
A57	T238	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	102	4,391.15	16.85%	739.91
A57	T93	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	101	4,466.42	17.00%	759.29
A57	T238	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	103	4,601.67	16.85%	775.38
A57	T93	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	101	4,697.98	16.85%	791.61
A57	T238	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	111	4,752.10	16.85%	800.73
A57	T238	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	109	4,872.37	16.85%	820.99
A57	T93	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	115	4,915.00	17.00%	835.55
A57	T238	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	107	5,293.44	16.85%	891.94
A57	T93	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	107	5,293.44	17.00%	899.88
A57	T93	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	123	5,293.47	16.85%	891.95
A57	T238	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	89.78	16.85%	15.13
A57	T93	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	98.76	16.85%	16.64
A57	T238	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	179.56	16.85%	30.26
A57	T93	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	205.75	17.00%	34.98
A57	T238	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	329.20	16.85%	55.47
A57	T238	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	359.12	16.85%	60.51
A57	T93	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	359.12	17.00%	61.05
A57	T93	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	394.97	17.00%	67.14
A57	T93	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	658.40	16.85%	110.94
A57	T238	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	718.24	16.85%	121.02
A57	T93	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	789.99	16.85%	133.11
A57	T238	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	790.08	16.85%	133.13
A57	T93	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	839.46	17.00%	142.71
A57	T238	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,017.52	16.85%	171.45
A57	T238	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	23	1,032.47	16.85%	173.97
A57	T93	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,645.97	16.85%	277.35
A570	T197	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	274.12	0.00%	-
A570	T197	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	1,246.00	0.00%	-
A570	T197	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	161.98	100.00%	161.98
A570	T197	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	236.74	15.65%	37.05
A570	T101	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	40	958.80	16.85%	161.56
A570	T197	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	83	2,068.36	17.00%	351.62
A570	T197	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	136	3,259.92	16.85%	549.30
A570	T197	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	160	3,835.20	16.85%	646.23
A570	T197	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	160	3,835.20	17.00%	651.98
A570	T101	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	160	3,835.21	16.85%	646.23
A570	T197	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	184	4,410.48	17.00%	749.78
A570	T101	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	3	107.88	16.85%	18.18
A571	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	12.16	0.00%	-
A571	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	16.75	0.00%	-
A571	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	33.05	0.00%	-
A571	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	44.25	0.00%	-
A571	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.75	0.00%	-
A571	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	67.50	0.00%	-
A571	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	70.25	0.00%	-
A571	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	77.74	0.00%	-
A571	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	78.25	0.00%	-
A571	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	89.75	0.00%	-
A571	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	91.10	0.00%	-
A571	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	102.75	0.00%	-
A571	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	107.75	0.00%	-
A571	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	112.00	0.00%	-
A571	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	114.42	0.00%	-
A571	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	115.15	0.00%	-
A571	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	122.67	0.00%	-
A571	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	124.62	0.00%	-
A571	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	129.75	0.00%	-
A571	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	130.72	0.00%	-
A571	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	140.50	0.00%	-
A571	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	143.25	0.00%	-
A571	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	143.50	0.00%	-
A571	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	152.25	0.00%	-
A571	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	155.75	0.00%	-
A571	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	174.50	0.00%	-
A571	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	176.62	0.00%	-
A571	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	183.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A571	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	191.75	0.00%	-
A571	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	200.17	0.00%	-
A571	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	237.75	0.00%	-
A571	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	242.92	0.00%	-
A571	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	284.47	0.00%	-
A571	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	295.75	0.00%	-
A571	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	350.37	0.00%	-
A571	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	424.25	0.00%	-
A571	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	426.80	0.00%	-
A571	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	573.02	0.00%	-
A571	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	1,673.94	0.00%	-
A571	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	2,597.25	0.00%	-
A571	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	113	2,745.68	0.00%	-
A571	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	113	2,749.30	0.00%	-
A571	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	2,987.00	0.00%	-
A571	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	2,997.75	0.00%	-
A571	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	3,106.59	0.00%	-
A571	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	129	3,217.25	0.00%	-
A571	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	133	3,324.25	0.00%	-
A571	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	137	3,418.75	0.00%	-
A571	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	146	3,653.75	0.00%	-
A571	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	197	4,795.63	0.00%	-
A571	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.50	0.00%	-
A571	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.75	0.00%	-
A571	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.13	0.00%	-
A571	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.76	0.00%	-
A571	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.01	0.00%	-
A571	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.38	0.00%	-
A571	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.13	0.00%	-
A571	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.69	0.00%	-
A571	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	8.63	0.00%	-
A571	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.30	0.00%	-
A571	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.66	0.00%	-
A571	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.13	0.00%	-
A571	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	15.38	0.00%	-
A571	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.16	0.00%	-
A571	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.26	0.00%	-
A571	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.29	0.00%	-
A571	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.77	0.00%	-
A571	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.27	0.00%	-
A571	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.58	0.00%	-
A571	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	69.34	0.00%	-
A571	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	94.17	0.00%	-
A571	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	208.25	0.00%	-
A571	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	303.89	0.00%	-
A571	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	346.58	0.00%	-
A571	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	402.07	0.00%	-
A571	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	418.38	0.00%	-
A571	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	460.59	0.00%	-
A571	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	509.34	0.00%	-
A571	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	543.44	0.00%	-
A571	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	829.21	0.00%	-
A571	T72	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	72.87	16.85%	12.28
A571	T72	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	72.87	16.85%	12.28
A571	T72	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	72.87	16.85%	12.28
A571	T72	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	72.87	16.85%	12.28
A571	T72	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	75.00	16.85%	12.64
A571	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	100.00	17.00%	17.00
A571	T70	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	150.00	16.85%	25.28
A571	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	170.03	16.85%	28.65
A571	T72	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A571	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A571	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A571	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A571	T70	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A571	T70	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A571	T70	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	275.00	17.00%	46.75
A571	T70	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	300.00	16.85%	50.55
A571	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A571	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	388.64	16.85%	65.49
A571	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A571	T70	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	16.85%	67.40
A571	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A571	T70	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	600.00	16.85%	101.10
A571	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A571	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A571	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,000.00	17.00%	170.00
A572	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	391.54	100.00%	391.54
A572	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	579.74	100.00%	579.74
A572	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	655.60	100.00%	655.60
A572	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	670.13	100.00%	670.13
A572	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	721.50	100.00%	721.50
A572	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	723.82	100.00%	723.82
A572	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	756.15	100.00%	756.15
A572	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	790.50	100.00%	790.50
A572	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	790.50	100.00%	790.50
A572	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	790.65	100.00%	790.65

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A572	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	828.15	100.00%	828.15
A572	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	828.20	100.00%	828.20
A572	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	72	3,523.30	100.00%	3,523.30
A572	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	101	5,217.62	100.00%	5,217.62
A572	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	122	5,901.04	100.00%	5,901.04
A572	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	122	6,030.47	100.00%	6,030.47
A572	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	137	6,513.78	100.00%	6,513.78
A572	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	144	6,804.17	100.00%	6,804.17
A572	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	152	6,838.82	100.00%	6,838.82
A572	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	151	7,114.71	100.00%	7,114.71
A572	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	158	7,114.86	100.00%	7,114.86
A572	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	158	7,114.86	100.00%	7,114.86
A572	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	144	7,453.64	100.00%	7,453.64
A572	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47136	Tennessee	166	7,453.69	100.00%	7,453.69
A572	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.04	16.85%	58.14
A572	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	376.48	16.85%	63.44
A572	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	376.48	16.85%	63.44
A572	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	376.48	16.85%	63.44
A572	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	376.48	17.00%	64.00
A572	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	690.08	16.85%	116.28
A572	T315	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	721.52	16.85%	121.58
A572	T315	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	752.96	16.85%	126.87
A572	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	828.28	16.85%	139.57
A572	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,035.12	16.85%	174.42
A572	T315	3	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	1,276.96	17.00%	217.08
A572	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,656.32	16.85%	279.09
A572	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,484.48	16.85%	418.63
A572	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,710.68	16.85%	456.75
A573	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	38.08	0.00%	-
A573	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	63.00	0.00%	-
A573	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	76.16	0.00%	-
A573	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	76.16	0.00%	-
A573	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	76.16	0.00%	-
A573	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	76.16	0.00%	-
A573	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	84.00	0.00%	-
A573	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	84.00	0.00%	-
A573	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	84.00	0.00%	-
A573	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	84.00	0.00%	-
A573	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	150.00	0.00%	-
A573	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	152.32	0.00%	-
A573	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.32	0.00%	-
A573	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A573	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.32	0.00%	-
A573	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	168.00	0.00%	-
A573	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	168.00	0.00%	-
A573	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	168.00	0.00%	-
A573	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A573	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A573	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	168.00	0.00%	-
A573	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	168.00	0.00%	-
A573	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	210.00	0.00%	-
A573	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	228.48	0.00%	-
A573	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	228.48	0.00%	-
A573	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	228.48	0.00%	-
A573	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	252.00	0.00%	-
A573	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	252.00	0.00%	-
A573	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	300.00	0.00%	-
A573	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	304.64	0.00%	-
A573	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	304.64	0.00%	-
A573	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.64	0.00%	-
A573	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	304.64	0.00%	-
A573	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	304.64	0.00%	-
A573	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.64	0.00%	-
A573	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	304.64	0.00%	-
A573	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	336.00	0.00%	-
A573	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	336.00	0.00%	-
A573	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	378.00	0.00%	-
A573	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	378.00	0.00%	-
A573	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	380.80	0.00%	-
A573	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	380.80	0.00%	-
A573	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	380.80	0.00%	-
A573	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	420.00	0.00%	-
A573	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	456.96	0.00%	-
A573	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	462.00	0.00%	-
A573	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	475.00	0.00%	-
A573	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	483.00	0.00%	-
A573	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	500.00	0.00%	-
A573	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	504.00	0.00%	-
A573	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	28	533.12	0.00%	-
A573	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	533.12	0.00%	-
A573	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	28	533.12	0.00%	-
A573	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	550.00	0.00%	-
A573	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	588.00	0.00%	-
A573	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	588.00	0.00%	-
A573	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	588.00	0.00%	-
A573	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	600.00	0.00%	-
A573	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	29	609.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A573	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	609.00	0.00%	-
A573	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	630.00	0.00%	-
A573	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	630.00	0.00%	-
A573	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	30	630.00	0.00%	-
A573	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	36	685.44	0.00%	-
A573	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	761.60	0.00%	-
A573	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	798.00	0.00%	-
A573	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	840.00	0.00%	-
A573	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	50	952.00	0.00%	-
A573	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	52	990.08	0.00%	-
A573	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	48	1,008.00	0.00%	-
A573	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,050.00	0.00%	-
A573	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	52	1,092.00	0.00%	-
A573	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	45	1,125.00	0.00%	-
A573	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,218.56	0.00%	-
A573	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,218.56	0.00%	-
A573	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	70	1,332.80	0.00%	-
A573	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	70	1,470.00	0.00%	-
A573	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	82	1,561.28	0.00%	-
A573	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	78	1,638.00	0.00%	-
A573	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	14.28	0.00%	-
A573	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	15.75	0.00%	-
A573	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	15.75	0.00%	-
A573	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	18.75	0.00%	-
A573	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	18.75	0.00%	-
A573	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.56	0.00%	-
A573	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.56	0.00%	-
A573	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	28.56	0.00%	-
A573	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.50	0.00%	-
A573	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.50	0.00%	-
A573	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.50	0.00%	-
A573	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.00	0.00%	-
A573	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	47.25	0.00%	-
A573	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	56.25	0.00%	-
A573	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	56.25	0.00%	-
A573	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	63.00	0.00%	-
A573	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	64.26	0.00%	-
A573	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	66.56	0.00%	-
A573	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	68.36	0.00%	-
A573	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	94.50	0.00%	-
A573	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	142.80	0.00%	-
A573	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	171.36	0.00%	-
A573	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	171.36	0.00%	-
A573	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	341.15	0.00%	-
A573	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	13	393.75	0.00%	-
A573	T85	1	2020	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	42.00	17.00%	7.14
A573	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	84.00	16.85%	14.15
A573	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	17.00%	17.00
A573	T75	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A573	T75	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A573	T75	7	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	152.32	16.85%	25.67
A573	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A573	T75	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A573	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A573	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A573	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A573	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A573	T85	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	17.00%	28.56
A573	T85	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A573	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.64	16.85%	51.33
A573	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A573	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A573	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A573	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,344.00	16.85%	226.46
A574	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	45	1,288.98	0.00%	-
A574	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	45	1,300.48	0.00%	-
A574	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	59	1,683.15	0.00%	-
A574	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,726.31	0.00%	-
A574	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	59	1,738.28	0.00%	-
A574	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,749.33	0.00%	-
A574	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	67	1,933.40	0.00%	-
A574	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	1,950.67	0.00%	-
A574	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	85	2,434.10	0.00%	-
A574	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	87	2,493.65	0.00%	-
A574	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,524.65	0.00%	-
A574	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	2,589.38	0.00%	-
A574	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,623.90	0.00%	-
A574	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	2,755.03	0.00%	-
A574	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	118	3,394.96	0.00%	-
A574	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	131	3,773.29	0.00%	-
A574	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	128	3,682.56	16.85%	620.51
A574	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	128	3,682.56	16.85%	620.51
A574	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	134	3,855.18	16.85%	649.60
A574	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	144	4,142.88	16.85%	698.08
A574	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	421.26	0.00%	-
A574	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	431.64	0.00%	-
A574	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	744.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A574	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,096.35	0.00%	-
A574	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,209.01	0.00%	-
A574	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,233.61	0.00%	-
A574	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,603.95	0.00%	-
A574	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	1,726.56	0.00%	-
A574	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	27	1,146.88	16.85%	193.25
A574	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	27	1,180.20	16.85%	198.86
A574	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	36	1,553.46	16.85%	261.76
A574	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	38	1,625.50	16.85%	273.90
A574	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	14.39	17.00%	2.45
A574	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	28.77	17.00%	4.89
A574	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	43.16	17.00%	7.34
A574	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.16	16.85%	38.78
A574	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.16	16.85%	38.78
A574	T100	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.16	16.85%	38.78
A574	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.16	16.85%	38.78
A574	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	230.16	16.85%	38.78
A574	T257	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	230.16	16.85%	38.78
A574	T257	5	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	230.16	16.85%	38.78
A574	T257	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	230.16	16.85%	38.78
A574	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.16	16.85%	38.78
A574	T257	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	230.16	16.85%	38.78
A574	T100	1	2020	330	Full-Time	EAUEAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	230.16	17.00%	39.13
A574	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	236.48	17.00%	40.20
A574	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	244.55	16.85%	41.21
A574	T257	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	244.55	16.85%	41.21
A574	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	285.40	16.85%	48.09
A574	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	374.01	17.00%	63.58
A574	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	460.32	16.85%	77.56
A574	T257	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	460.32	16.85%	77.56
A574	T257	5	2019	330	Full-Time	EAUEAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	460.32	16.85%	77.56
A574	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	474.71	16.85%	79.99
A574	T257	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	517.86	16.85%	87.26
A574	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	22	632.94	16.85%	106.65
A574	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	26	748.02	17.00%	127.16
A574	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	920.64	16.85%	155.13
A575	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	235.92	0.00%	-
A575	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	496.00	0.00%	-
A575	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	744.00	0.00%	-
A575	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,415.52	0.00%	-
A575	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	72	2,123.28	0.00%	-
A575	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,359.20	0.00%	-
A575	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,480.00	0.00%	-
A575	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,595.12	0.00%	-
A575	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,224.00	0.00%	-
A575	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,720.00	0.00%	-
A575	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,968.00	0.00%	-
A575	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,482.48	0.00%	-
A575	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,718.40	0.00%	-
A575	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,960.00	0.00%	-
A575	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,960.00	0.00%	-
A575	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	5,456.00	0.00%	-
A575	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	200	5,898.00	0.00%	-
A575	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	488.25	0.00%	-
A575	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	14	619.22	0.00%	-
A575	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	627.75	0.00%	-
A575	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	627.75	0.00%	-
A575	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	685.73	0.00%	-
A575	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	813.75	0.00%	-
A575	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	818.26	0.00%	-
A575	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,209.00	0.00%	-
A575	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,415.68	0.00%	-
A575	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	34	1,481.73	0.00%	-
A575	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,488.00	0.00%	-
A575	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	41	1,883.25	0.00%	-
A575	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	43	1,902.40	0.00%	-
A575	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	73	3,207.47	0.00%	-
A575	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	75	3,295.95	0.00%	-
A575	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A575	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A575	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A575	T346	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	471.84	16.85%	79.51
A575	T347	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	496.00	16.85%	83.58
A575	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A575	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	992.00	16.85%	167.15
A575	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	992.00	16.85%	167.15
A575	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	992.00	16.85%	167.15
A575	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	992.00	16.85%	167.15
A575	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	992.00	17.00%	168.64
A575	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	992.00	17.00%	168.64
A575	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A576	T129	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	15.05	0.00%	-
A576	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	31.83	0.00%	-
A576	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	55.62	0.00%	-
A576	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	61.80	0.00%	-
A576	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	61.80	0.00%	-
A576	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	80.34	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A576	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	80.34	0.00%	-
A576	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	83.43	0.00%	-
A576	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	83.43	0.00%	-
A576	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	92.70	0.00%	-
A576	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	95.49	0.00%	-
A576	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	127.32	0.00%	-
A576	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	159.15	0.00%	-
A576	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	159.15	0.00%	-
A576	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	159.15	0.00%	-
A576	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	7	187.46	0.00%	-
A576	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	190.98	0.00%	-
A576	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	190.98	0.00%	-
A576	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	214.24	0.00%	-
A576	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	214.24	0.00%	-
A576	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	222.48	0.00%	-
A576	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	222.48	0.00%	-
A576	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	222.48	0.00%	-
A576	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	222.48	0.00%	-
A576	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	233.94	0.00%	-
A576	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	247.20	0.00%	-
A576	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	9	250.29	0.00%	-
A576	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	254.64	0.00%	-
A576	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	267.36	0.00%	-
A576	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	267.36	0.00%	-
A576	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	267.36	0.00%	-
A576	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	309.00	0.00%	-
A576	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	321.36	0.00%	-
A576	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	12	321.36	0.00%	-
A576	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	321.36	0.00%	-
A576	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	334.20	0.00%	-
A576	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	350.13	0.00%	-
A576	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	370.80	0.00%	-
A576	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	381.96	0.00%	-
A576	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	381.96	0.00%	-
A576	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	381.96	0.00%	-
A576	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	381.96	0.00%	-
A576	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	389.34	0.00%	-
A576	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	428.48	0.00%	-
A576	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	428.48	0.00%	-
A576	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	432.60	0.00%	-
A576	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	432.60	0.00%	-
A576	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	444.96	0.00%	-
A576	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	15	463.50	0.00%	-
A576	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	15	477.45	0.00%	-
A576	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	15	477.45	0.00%	-
A576	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	541.11	0.00%	-
A576	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	615.94	0.00%	-
A576	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	618.00	0.00%	-
A576	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	636.60	0.00%	-
A576	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	642.72	0.00%	-
A576	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	642.72	0.00%	-
A576	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	642.72	0.00%	-
A576	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	23	710.70	0.00%	-
A576	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	741.60	0.00%	-
A576	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	749.84	0.00%	-
A576	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	26	803.40	0.00%	-
A576	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	30	834.30	0.00%	-
A576	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	34	910.52	0.00%	-
A576	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	988.80	0.00%	-
A576	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	36	1,001.16	0.00%	-
A576	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	1,018.56	0.00%	-
A576	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	35	1,106.10	0.00%	-
A576	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	1,168.02	0.00%	-
A576	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	43	1,195.83	0.00%	-
A576	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	49	1,312.22	0.00%	-
A576	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,336.80	0.00%	-
A576	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	1,496.01	0.00%	-
A576	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	57	1,526.46	0.00%	-
A576	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	1,591.50	0.00%	-
A576	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,782.48	0.00%	-
A576	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	59	1,823.10	0.00%	-
A576	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	59	1,877.97	0.00%	-
A576	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	78	2,095.54	0.00%	-
A576	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	75	2,387.25	0.00%	-
A576	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	94	3,141.48	0.00%	-
A576	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	101	3,214.83	0.00%	-
A576	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	121	4,043.82	0.00%	-
A576	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	0	3.35	0.00%	-
A576	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.70	0.00%	-
A576	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	20.87	0.00%	-
A576	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	31.30	0.00%	-
A576	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	34.64	0.00%	-
A576	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.77	0.00%	-
A576	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.77	0.00%	-
A576	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	35.82	0.00%	-
A576	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	35.82	0.00%	-
A576	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	35.82	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A576	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	41.56	0.00%	-
A576	T129	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.11	0.00%	-
A576	T129	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.75	0.00%	-
A576	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	47.75	0.00%	-
A576	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	48.68	0.00%	-
A576	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	54.15	0.00%	-
A576	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	56.65	0.00%	-
A576	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	57.47	0.00%	-
A576	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	61.08	0.00%	-
A576	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	61.17	0.00%	-
A576	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	62.60	0.00%	-
A576	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	66.68	0.00%	-
A576	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	69.54	0.00%	-
A576	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	71.70	0.00%	-
A576	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	72.19	0.00%	-
A576	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	73.51	0.00%	-
A576	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	78.79	0.00%	-
A576	T216	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	82.21	0.00%	-
A576	T129	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	94.16	0.00%	-
A576	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	95.13	0.00%	-
A576	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	95.61	0.00%	-
A576	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	99.66	0.00%	-
A576	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	106.89	0.00%	-
A576	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	108.02	0.00%	-
A576	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	113.09	0.00%	-
A576	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	113.82	0.00%	-
A576	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	119.36	0.00%	-
A576	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	119.39	0.00%	-
A576	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	126.37	0.00%	-
A576	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	165.66	0.00%	-
A576	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	175.73	0.00%	-
A576	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	175.75	0.00%	-
A576	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	178.46	0.00%	-
A576	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	179.98	0.00%	-
A576	T216	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	183.99	0.00%	-
A576	T129	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	198.40	0.00%	-
A576	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	202.89	0.00%	-
A576	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	209.06	0.00%	-
A576	T129	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	230.64	0.00%	-
A576	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	251.07	0.00%	-
A576	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	252.28	0.00%	-
A576	T216	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	254.32	0.00%	-
A576	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	273.57	0.00%	-
A576	T129	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	276.97	0.00%	-
A576	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	303.60	0.00%	-
A576	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	324.19	0.00%	-
A576	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	333.09	0.00%	-
A576	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	360.53	0.00%	-
A576	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	374.52	0.00%	-
A576	T129	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	8	377.75	0.00%	-
A576	T129	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	8	381.96	0.00%	-
A576	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	390.46	0.00%	-
A576	T129	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	8	394.56	0.00%	-
A576	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	403.72	0.00%	-
A576	T216	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	11	447.28	0.00%	-
A576	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	449.34	0.00%	-
A576	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	504.54	0.00%	-
A576	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	533.62	0.00%	-
A576	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	607.88	0.00%	-
A576	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	619.74	0.00%	-
A576	T216	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	18	717.46	0.00%	-
A576	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	798.08	0.00%	-
A576	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	22	1,106.91	0.00%	-
A576	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,205.27	0.00%	-
A576	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	24	1,207.67	0.00%	-
A576	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,296.51	0.00%	-
A576	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	29	1,380.54	0.00%	-
A576	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,596.20	0.00%	-
A576	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	58	2,766.62	0.00%	-
A576	T129	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	47.75	16.85%	8.05
A576	T216	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	55.62	16.85%	9.37
A576	T129	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	57.32	17.00%	9.74
A576	T216	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	84.71	16.85%	14.27
A576	T216	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	98.84	16.85%	16.65
A576	T129	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	144.77	16.85%	24.39
A576	T129	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	147.58	16.85%	24.87
A576	T129	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	159.15	16.85%	26.82
A576	T216	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	163.50	16.85%	27.55
A576	T216	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	182.77	16.85%	30.80
A576	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.24	16.85%	36.10
A576	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.24	16.85%	36.10
A576	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	222.48	16.85%	37.49
A576	T216	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	241.02	16.85%	40.61
A576	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A576	T129	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	254.64	16.85%	42.91
A576	T129	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	254.64	16.85%	42.91
A576	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	254.64	17.00%	43.29

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A576	T129	3	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	257.23	17.00%	43.73
A576	T129	9	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	265.13	16.85%	44.67
A576	T129	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.36	17.00%	45.45
A576	T129	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.36	17.00%	45.45
A576	T129	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.36	17.00%	45.45
A576	T129	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	286.47	16.85%	48.27
A576	T129	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	286.47	17.00%	48.70
A576	T129	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	373.16	16.85%	62.88
A576	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	381.96	17.00%	64.93
A576	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	428.48	16.85%	72.20
A576	T129	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.40	16.85%	83.31
A576	T129	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	18	572.94	16.85%	96.54
A576	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	763.92	16.85%	128.72
A576	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	763.92	17.00%	129.87
A576	T129	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	988.80	16.85%	166.61
A577	T263	3	2020	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A577	T263	3	2020	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.08	0.00%	-
A577	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.28	0.00%	-
A577	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.28	0.00%	-
A577	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	3.11	0.00%	-
A577	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.26	0.00%	-
A577	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.26	0.00%	-
A577	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.74	0.00%	-
A577	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.90	0.00%	-
A577	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A577	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.60	0.00%	-
A577	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.25	0.00%	-
A577	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.51	0.00%	-
A577	T263	3	2020	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.10	0.00%	-
A577	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.72	0.00%	-
A577	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.77	0.00%	-
A577	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.96	0.00%	-
A577	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.68	0.00%	-
A577	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	13.66	0.00%	-
A577	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.98	0.00%	-
A577	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.65	0.00%	-
A577	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.89	0.00%	-
A577	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.16	0.00%	-
A577	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.76	0.00%	-
A577	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.36	0.00%	-
A577	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	27.63	0.00%	-
A577	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	27.67	0.00%	-
A577	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.32	0.00%	-
A577	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.60	0.00%	-
A577	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.55	0.00%	-
A577	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	29.61	0.00%	-
A577	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	29.61	0.00%	-
A577	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.70	0.00%	-
A577	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.36	0.00%	-
A577	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	40.68	0.00%	-
A577	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	41.35	0.00%	-
A577	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.58	0.00%	-
A577	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	42.95	0.00%	-
A577	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	44.85	0.00%	-
A577	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	45.21	0.00%	-
A577	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.50	0.00%	-
A577	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	48.15	0.00%	-
A577	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	50.70	0.00%	-
A577	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	56.24	0.00%	-
A577	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	56.62	0.00%	-
A577	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	59.81	0.00%	-
A577	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	61.75	0.00%	-
A577	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.04	0.00%	-
A577	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	65.00	0.00%	-
A577	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	72.48	0.00%	-
A577	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	74.00	0.00%	-
A577	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	77.03	0.00%	-
A577	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	78.66	0.00%	-
A577	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	79.06	0.00%	-
A577	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	86.12	0.00%	-
A577	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	87.68	0.00%	-
A577	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	91.10	0.00%	-
A577	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	107.06	0.00%	-
A577	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	107.90	0.00%	-
A577	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	114.73	0.00%	-
A577	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	119.29	0.00%	-
A577	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	124.68	0.00%	-
A577	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	129.07	0.00%	-
A577	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	143.66	0.00%	-
A577	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	143.66	0.00%	-
A577	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	161.05	0.00%	-
A577	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	165.41	0.00%	-
A577	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	175.99	0.00%	-
A577	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	186.23	0.00%	-
A577	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	194.68	0.00%	-
A577	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	198.58	0.00%	-
A577	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	241.89	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A577	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	296.01	0.00%	-
A577	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	306.48	0.00%	-
A577	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,196.79	0.00%	-
A577	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,243.13	0.00%	-
A577	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,463.57	0.00%	-
A577	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,505.20	0.00%	-
A577	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,520.75	0.00%	-
A577	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,627.68	0.00%	-
A577	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,634.17	0.00%	-
A577	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,827.02	0.00%	-
A577	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,861.35	0.00%	-
A577	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,880.20	0.00%	-
A577	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,951.70	0.00%	-
A577	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,101.55	0.00%	-
A577	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,155.36	0.00%	-
A577	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,163.63	0.00%	-
A577	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,184.44	0.00%	-
A577	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,231.19	0.00%	-
A577	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,285.59	0.00%	-
A577	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,353.73	0.00%	-
A577	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,374.90	0.00%	-
A577	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,510.74	0.00%	-
A577	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,514.31	0.00%	-
A577	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,829.18	0.00%	-
A577	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,844.69	0.00%	-
A577	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	3,023.22	0.00%	-
A577	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A577	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.00	0.00%	-
A577	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.43	0.00%	-
A577	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.47	0.00%	-
A577	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.47	0.00%	-
A577	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.96	0.00%	-
A577	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.00	0.00%	-
A577	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.45	0.00%	-
A577	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.48	0.00%	-
A577	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.98	0.00%	-
A577	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.27	0.00%	-
A577	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.35	0.00%	-
A577	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.42	0.00%	-
A577	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.42	0.00%	-
A577	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.74	0.00%	-
A577	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.90	0.00%	-
A577	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.70	0.00%	-
A577	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.88	0.00%	-
A577	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	5.61	0.00%	-
A577	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.85	0.00%	-
A577	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.19	0.00%	-
A577	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.37	0.00%	-
A577	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.85	0.00%	-
A577	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.36	0.00%	-
A577	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.81	0.00%	-
A577	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	10.26	0.00%	-
A577	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.22	0.00%	-
A577	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.23	0.00%	-
A577	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.17	0.00%	-
A577	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.61	0.00%	-
A577	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.48	0.00%	-
A577	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.78	0.00%	-
A577	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.20	0.00%	-
A577	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.98	0.00%	-
A577	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.04	0.00%	-
A577	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.82	0.00%	-
A577	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.58	0.00%	-
A577	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	69.61	0.00%	-
A577	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	73.71	0.00%	-
A577	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	74.34	0.00%	-
A577	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	80.15	0.00%	-
A577	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.21	0.00%	-
A577	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	87.35	0.00%	-
A577	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	111.55	0.00%	-
A577	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	116.58	0.00%	-
A577	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	118.48	0.00%	-
A577	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	124.80	0.00%	-
A577	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	127.48	0.00%	-
A577	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	134.12	0.00%	-
A577	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	143.12	0.00%	-
A577	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	143.76	0.00%	-
A577	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	168.20	0.00%	-
A577	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	172.70	0.00%	-
A577	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	206.37	0.00%	-
A577	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	237.98	0.00%	-
A577	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	269.83	0.00%	-
A577	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	322.96	0.00%	-
A577	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	328.27	0.00%	-
A577	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	373.58	0.00%	-
A577	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	415.51	0.00%	-
A577	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	441.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A577	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	578.32	0.00%	-
A577	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	588.89	0.00%	-
A577	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	678.78	0.00%	-
A577	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	1,147.38	0.00%	-
A577	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A577	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	139.91	16.85%	23.57
A577	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A577	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A577	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A577	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A577	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A577	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A577	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	419.72	16.85%	70.72
A577	T261	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	497.44	16.85%	83.82
A577	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	16.85%	87.62
A577	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A577	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A577	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A577	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A577	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A577	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	780.00	17.00%	132.60
A577	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	910.00	17.00%	154.70
A577	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A577	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A577	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A577	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A578	T131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	48	2,028.74	16.85%	341.84
A578	T306	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	75	3,658.18	16.85%	616.40
A578	T131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	116	5,594.52	16.85%	942.68
A578	T131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	116	5,934.40	16.85%	999.95
A578	T131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	129	6,251.66	17.00%	1,062.78
A578	T131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	121	6,345.39	16.85%	1,069.20
A578	T131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	122	6,405.46	16.85%	1,079.32
A578	T131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	139	6,708.10	16.85%	1,130.31
A578	T131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	133	6,887.80	17.00%	1,170.93
A578	T131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	125	6,923.60	17.00%	1,177.01
A578	T131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	122	6,951.78	16.85%	1,171.37
A578	T306	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	143	6,983.77	16.85%	1,176.77
A578	T131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	143	7,193.35	16.85%	1,212.08
A578	T131	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	(8)	(227.70)	16.85%	(38.37)
A578	T131	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	4	226.90	17.00%	38.57
A578	T131	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	5	277.05	17.00%	47.10
A578	T131	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	340.96	16.85%	57.45
A578	T131	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	369.44	16.85%	62.25
A578	T131	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	369.44	16.85%	62.25
A578	T131	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	8	369.44	17.00%	62.80
A578	T306	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	391.28	16.85%	65.93
A578	T131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	402.96	16.85%	67.90
A578	T131	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	8	402.96	16.85%	67.90
A578	T131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	402.96	17.00%	68.50
A578	T131	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	443.28	16.85%	74.69
A578	T131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	443.28	16.85%	74.69
A578	T131	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	443.28	16.85%	74.69
A578	T131	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	443.36	17.00%	75.37
A578	T131	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	10	514.01	16.85%	86.61
A578	T131	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	12	604.44	16.85%	101.85
A578	T131	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	738.52	17.00%	125.55
A578	T131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	738.88	16.85%	124.50
A578	T131	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	757.28	17.00%	128.74
A578	T131	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	16	775.80	16.85%	130.72
A578	T131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	886.64	16.85%	149.40
A578	T131	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	915.04	16.85%	154.18
A578	T131	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,705.13	16.85%	287.31
A578	T131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,880.95	16.85%	316.94
A579	T347	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.40	0.00%	-
A579	T347	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.88	0.00%	-
A579	T346	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.15	0.00%	-
A579	T347	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.36	0.00%	-
A579	T347	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.84	0.00%	-
A579	T346	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.05	0.00%	-
A579	T347	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.76	0.00%	-
A579	T346	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.85	0.00%	-
A579	T346	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.30	0.00%	-
A579	T346	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.75	0.00%	-
A579	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	1,860.00	0.00%	-
A579	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,480.00	0.00%	-
A579	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	2,790.00	0.00%	-
A579	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,302.88	0.00%	-
A579	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,538.80	0.00%	-
A579	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,720.00	0.00%	-
A579	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,030.00	0.00%	-
A579	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,128.60	0.00%	-
A579	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,718.40	0.00%	-
A579	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	220	6,487.80	0.00%	-
A579	T347	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	0.48	16.85%	0.08
A579	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	10	310.00	16.85%	52.24
A579	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	306.73	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A579	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	430.32	0.00%	-
A579	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	523.36	0.00%	-
A579	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,071.68	0.00%	-
A579	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,197.77	0.00%	-
A579	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,267.44	0.00%	-
A579	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,394.62	0.00%	-
A579	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,521.11	0.00%	-
A579	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,545.63	0.00%	-
A579	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	61	2,711.64	0.00%	-
A579	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	1	23.26	16.85%	3.92
A579	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	58.98	16.85%	9.94
A579	T347	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.00	16.85%	20.89
A579	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A579	T347	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A579	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	294.90	16.85%	49.69
A579	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	294.90	16.85%	49.69
A579	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	294.90	16.85%	49.69
A579	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A579	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A579	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	17.00%	84.32
A579	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	18	530.82	16.85%	89.44
A579	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	620.00	16.85%	104.47
A579	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	744.00	17.00%	126.48
A579	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	30	884.70	16.85%	149.07
A579	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A579	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,240.00	16.85%	208.94
A579	T347	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	42	1,302.00	16.85%	219.39
A579	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,984.00	16.85%	334.30
A58	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	13	444.04	0.00%	-
A58	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	595.38	0.00%	-
A58	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	26	826.29	0.00%	-
A58	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	832.50	0.00%	-
A58	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	861.53	0.00%	-
A58	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	878.82	0.00%	-
A58	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	958.74	0.00%	-
A58	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,009.26	0.00%	-
A58	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,009.26	0.00%	-
A58	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,054.56	0.00%	-
A58	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	35	1,063.92	0.00%	-
A58	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	1,082.25	0.00%	-
A58	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,140.90	0.00%	-
A58	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	35	1,190.54	0.00%	-
A58	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	35	1,190.87	0.00%	-
A58	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	52	1,652.40	0.00%	-
A58	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	52	1,652.73	0.00%	-
A58	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	56	1,722.78	0.00%	-
A58	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	56	1,723.11	0.00%	-
A58	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	54	1,757.67	0.00%	-
A58	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	54	1,757.68	0.00%	-
A58	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	54	1,887.15	0.00%	-
A58	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	61	1,917.01	0.00%	-
A58	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	61	1,917.67	0.00%	-
A58	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	67	2,017.99	0.00%	-
A58	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	67	2,017.99	0.00%	-
A58	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	67	2,018.49	0.00%	-
A58	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	67	2,018.49	0.00%	-
A58	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	64	2,108.98	0.00%	-
A58	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	61	2,109.17	0.00%	-
A58	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	64	2,109.32	0.00%	-
A58	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	70	2,127.34	0.00%	-
A58	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	70	2,127.84	0.00%	-
A58	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	62	2,164.68	0.00%	-
A58	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	62	2,164.69	0.00%	-
A58	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	69	2,281.25	0.00%	-
A58	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	69	2,281.80	0.00%	-
A58	T200	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	63.08	16.85%	10.63
A58	T200	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	86.73	16.85%	14.61
A58	T200	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	108.99	17.00%	18.53
A58	T200	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	115.64	16.85%	19.49
A58	T200	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	138.76	17.00%	23.59
A58	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.28	16.85%	38.97
A58	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	252.32	16.85%	42.52
A58	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	252.32	16.85%	42.52
A58	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	252.32	16.85%	42.52
A58	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	252.32	17.00%	42.89
A58	T200	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	252.32	17.00%	42.89
A58	T200	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.52	16.85%	46.76
A58	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.52	16.85%	46.76
A58	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	462.39	16.85%	77.91
A58	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	462.56	16.85%	77.94
A58	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	555.03	16.85%	93.52
A58	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	578.01	16.85%	97.39
A58	T200	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	693.84	16.85%	116.91
A58	T200	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	756.96	16.85%	127.55
A58	T200	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,103.56	16.85%	185.95
A58	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,018.56	16.85%	340.13
A580	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A580	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	152.32	0.00%	-
A580	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.32	0.00%	-
A580	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	152.32	0.00%	-
A580	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A580	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	194.32	0.00%	-
A580	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	194.32	0.00%	-
A580	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A580	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	200.00	0.00%	-
A580	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A580	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	200.00	0.00%	-
A580	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	200.00	0.00%	-
A580	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	200.00	0.00%	-
A580	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A580	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	200.00	0.00%	-
A580	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	200.00	0.00%	-
A580	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	200.00	0.00%	-
A580	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	200.00	0.00%	-
A580	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	200.00	0.00%	-
A580	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	200.00	0.00%	-
A580	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.64	0.00%	-
A580	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	304.64	0.00%	-
A580	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	304.64	0.00%	-
A580	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.64	0.00%	-
A580	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	304.64	0.00%	-
A580	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	304.64	0.00%	-
A580	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	388.64	0.00%	-
A580	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	388.64	0.00%	-
A580	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	388.64	0.00%	-
A580	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	388.64	0.00%	-
A580	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	388.64	0.00%	-
A580	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	388.64	0.00%	-
A580	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	400.00	0.00%	-
A580	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	400.00	0.00%	-
A580	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	400.00	0.00%	-
A580	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	400.00	0.00%	-
A580	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	400.00	0.00%	-
A580	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	400.00	0.00%	-
A580	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	424.00	0.00%	-
A580	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	424.00	0.00%	-
A580	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	456.96	0.00%	-
A580	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	456.96	0.00%	-
A580	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	456.96	0.00%	-
A580	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	600.00	0.00%	-
A580	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	600.00	0.00%	-
A580	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	600.00	0.00%	-
A580	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	600.00	0.00%	-
A580	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	700.00	0.00%	-
A580	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	777.28	0.00%	-
A580	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	800.00	0.00%	-
A580	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	913.92	0.00%	-
A580	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	913.92	0.00%	-
A580	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,000.00	0.00%	-
A580	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,200.00	0.00%	-
A580	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,272.00	0.00%	-
A580	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,400.00	0.00%	-
A580	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,400.00	0.00%	-
A580	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,484.00	0.00%	-
A580	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	80	1,523.20	0.00%	-
A580	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,554.56	0.00%	-
A580	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,600.00	0.00%	-
A580	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	1,700.00	0.00%	-
A580	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,800.00	0.00%	-
A580	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	1,943.20	0.00%	-
A580	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,200.00	0.00%	-
A580	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	120	2,284.80	0.00%	-
A580	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	2,600.00	0.00%	-
A580	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	37.50	0.00%	-
A580	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	37.50	0.00%	-
A580	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	75.00	0.00%	-
A580	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	75.00	0.00%	-
A580	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	85.68	0.00%	-
A580	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	92.82	0.00%	-
A580	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	93.75	0.00%	-
A580	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	112.50	0.00%	-
A580	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	112.50	0.00%	-
A580	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	187.50	0.00%	-
A580	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	5	187.50	0.00%	-
A580	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	227.76	0.00%	-
A580	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	243.75	0.00%	-
A580	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	255.08	0.00%	-
A580	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	382.63	0.00%	-
A580	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	407.45	0.00%	-
A580	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	26	1,032.71	0.00%	-
A580	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	34	1,256.26	0.00%	-
A580	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	39.75	17.00%	6.76
A580	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A580	T76	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A580	T76	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A580	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A580	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A580	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A580	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	212.00	17.00%	36.04
A580	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.64	16.85%	51.33
A580	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	16.85%	67.40
A580	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A580	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	16.85%	67.40
A580	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	424.00	17.00%	72.08
A580	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A580	T75	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	761.60	16.85%	128.33
A581	T111	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	328.56	0.00%	-
A581	T111	5	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	985.68	0.00%	-
A581	T111	6	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,314.24	0.00%	-
A581	T111	5	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,957.04	0.00%	-
A581	T111	6	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	96	5,914.08	0.00%	-
A582	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	216.00	0.00%	-
A582	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	216.00	0.00%	-
A582	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	216.00	0.00%	-
A582	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	777.28	0.00%	-
A582	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	971.60	0.00%	-
A582	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	971.60	0.00%	-
A582	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,103.04	0.00%	-
A582	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	1,603.14	0.00%	-
A582	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	1,836.00	0.00%	-
A582	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	1,943.20	0.00%	-
A582	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,944.00	0.00%	-
A582	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,225.92	0.00%	-
A582	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	96	2,510.40	0.00%	-
A582	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	112	2,720.48	0.00%	-
A582	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	134	3,618.00	0.00%	-
A582	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	3,672.00	0.00%	-
A582	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	3,672.00	0.00%	-
A582	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	144	3,888.00	0.00%	-
A582	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	4,332.00	0.00%	-
A582	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	192	5,184.00	0.00%	-
A582	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	217	5,668.02	0.00%	-
A582	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	-	0.73	0.00%	-
A582	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.77	0.00%	-
A582	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.20	0.00%	-
A582	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.33	0.00%	-
A582	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.33	0.00%	-
A582	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	30.38	0.00%	-
A582	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	39.23	0.00%	-
A582	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.96	0.00%	-
A582	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.53	0.00%	-
A582	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	88.28	0.00%	-
A582	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	108.55	0.00%	-
A582	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	117.72	0.00%	-
A582	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	243.01	0.00%	-
A582	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	324.00	0.00%	-
A582	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	377.48	0.00%	-
A582	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	435.39	0.00%	-
A582	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	17	678.41	0.00%	-
A582	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	-	14.88	16.85%	2.51
A582	T72	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A582	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A582	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A582	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A582	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A582	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A582	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	17.00%	36.72
A582	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A582	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	324.00	16.85%	54.59
A582	T72	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	340.06	16.85%	57.30
A582	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A582	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	432.00	16.85%	72.79
A582	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A582	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	432.00	17.00%	73.44
A582	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	486.00	17.00%	82.62
A582	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	23	607.99	16.85%	102.45
A582	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A583	T163	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	41.08	16.85%	6.92
A583	T163	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	75.30	16.85%	12.69
A583	T163	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	123.23	16.85%	20.76
A583	T163	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	143.77	16.85%	24.23
A583	T163	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	309.68	16.85%	52.18
A583	T163	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	540.85	16.85%	91.13
A583	T316	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	625.72	16.85%	105.43
A583	T163	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	53	3,217.40	15.80%	508.35
A583	T163	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	4,612.94	15.80%	728.84
A583	T163	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	5,469.84	15.80%	864.23
A583	T163	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	103	5,722.12	15.80%	904.09
A583	T163	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	105	6,076.58	15.80%	960.10
A583	T163	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	6,142.56	15.65%	961.31
A583	T163	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	102	6,159.30	15.80%	973.17

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A583	T163	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	119	6,325.36	15.80%	999.41
A583	T163	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	6,336.45	15.65%	991.65
A583	T163	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	6,434.80	15.65%	1,007.05
A583	T163	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	406.24	16.85%	68.45
A583	T163	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	417.44	17.00%	70.96
A583	T316	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	421.92	16.85%	71.09
A583	T163	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	443.09	16.85%	74.66
A583	T163	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	443.20	16.85%	74.68
A583	T163	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	443.20	16.85%	74.68
A583	T163	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	443.20	17.00%	75.34
A583	T163	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	487.52	16.85%	82.15
A583	T163	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	812.48	16.85%	136.90
A583	T163	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,462.36	16.85%	246.41
A583	T163	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,216.00	16.85%	373.40
A583	T163	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	4,062.52	16.85%	684.53
A584	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,965.12	0.00%	-
A584	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	48	2,050.41	100.00%	2,050.41
A584	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	88	4,197.84	100.00%	4,197.84
A584	T312	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	96	4,239.39	100.00%	4,239.39
A584	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	80	4,239.39	100.00%	4,239.39
A584	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	136	5,840.73	100.00%	5,840.73
A584	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	160	7,629.54	100.00%	7,629.54
A584	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	168	7,665.93	100.00%	7,665.93
A584	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	168	7,666.02	100.00%	7,666.02
A584	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	176	7,666.02	100.00%	7,666.02
A584	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	176	7,696.42	100.00%	7,696.42
A584	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	160	8,031.06	100.00%	8,031.06
A584	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	184	8,031.06	100.00%	8,031.06
A584	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	160	8,151.52	100.00%	8,151.52
A584	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	334.64	16.85%	56.39
A584	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	365.04	16.85%	61.51
A584	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	365.04	16.85%	61.51
A584	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	365.04	17.00%	62.06
A584	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	365.13	16.85%	61.52
A584	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	401.52	16.85%	67.66
A584	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	669.28	16.85%	112.77
A584	T313	11	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	730.08	16.85%	123.02
A584	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,095.21	16.85%	184.54
A584	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,825.29	16.85%	307.56
A584	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	2,007.93	16.85%	338.34
A584	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,346.25	16.85%	563.84
A585	T347	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.84	0.00%	-
A585	T347	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	3.84	0.00%	-
A585	T346	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.50	0.00%	-
A585	T346	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.95	0.00%	-
A585	T347	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.28	0.00%	-
A585	T346	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.40	0.00%	-
A585	T347	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.76	0.00%	-
A585	T347	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.76	0.00%	-
A585	T346	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.75	0.00%	-
A585	T346	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.20	0.00%	-
A585	T347	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.20	0.00%	-
A585	T347	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.20	0.00%	-
A585	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	610.00	0.00%	-
A585	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	732.00	0.00%	-
A585	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	80	2,440.00	0.00%	-
A585	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	3,243.90	0.00%	-
A585	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,416.00	0.00%	-
A585	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,660.00	0.00%	-
A585	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,660.00	0.00%	-
A585	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	4,423.50	0.00%	-
A585	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,482.48	0.00%	-
A585	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	4,575.00	0.00%	-
A585	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	4,600.44	0.00%	-
A585	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,718.40	0.00%	-
A585	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,880.00	0.00%	-
A585	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	5,368.00	0.00%	-
A585	T347	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	-	1.44	0.00%	-
A585	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	30	915.00	0.00%	-
A585	T347	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	0.96	17.00%	0.16
A585	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	565.05	0.00%	-
A585	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,117.36	0.00%	-
A585	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,506.75	0.00%	-
A585	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	34	1,515.59	0.00%	-
A585	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	34	1,567.24	0.00%	-
A585	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	44	1,928.80	0.00%	-
A585	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	43	1,945.30	0.00%	-
A585	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	50	2,190.89	0.00%	-
A585	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	51	2,250.37	0.00%	-
A585	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	64	2,910.38	0.00%	-
A585	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	67	3,045.91	0.00%	-
A585	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	67	3,067.31	0.00%	-
A585	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	82	3,751.91	0.00%	-
A585	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	6	289.74	0.00%	-
A585	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	4	175.31	17.00%	29.80
A585	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.96	16.85%	19.88
A585	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A585	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A585	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	10	294.90	16.85%	49.69
A585	T347	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	305.00	16.85%	51.39
A585	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	305.00	17.00%	51.85
A585	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	488.00	16.85%	82.23
A585	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	589.80	16.85%	99.38
A585	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	610.00	17.00%	103.70
A585	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	17.00%	124.44
A585	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	30	884.70	16.85%	149.07
A585	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,220.00	16.85%	205.57
A585	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,220.00	16.85%	205.57
A585	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,220.00	17.00%	207.40
A585	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,359.20	16.85%	397.53
A586	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	272.00	0.00%	-
A586	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	272.00	0.00%	-
A586	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	272.00	0.00%	-
A586	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	272.00	0.00%	-
A586	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	272.00	0.00%	-
A586	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	527.00	0.00%	-
A586	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	544.00	0.00%	-
A586	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	816.00	0.00%	-
A586	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	816.00	0.00%	-
A586	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	816.00	0.00%	-
A586	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,088.00	0.00%	-
A586	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,720.00	0.00%	-
A586	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,992.00	0.00%	-
A586	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	3,116.00	0.00%	-
A586	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	3,264.00	0.00%	-
A586	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	-	4.04	0.00%	-
A586	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	27.03	0.00%	-
A586	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	28.05	0.00%	-
A586	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	38.25	0.00%	-
A586	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	76.50	0.00%	-
A586	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	89.25	0.00%	-
A586	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	151.47	0.00%	-
A586	T129	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	156.57	0.00%	-
A586	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	191.25	0.00%	-
A586	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	210.12	0.00%	-
A586	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	344.25	0.00%	-
A586	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	522.75	0.00%	-
A586	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	550.80	0.00%	-
A586	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	14	721.65	0.00%	-
A586	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	762.96	0.00%	-
A586	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A586	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A586	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A586	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	289.00	16.85%	48.70
A586	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A586	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A586	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	544.00	16.85%	91.66
A586	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,088.00	16.85%	183.33
A587	T258	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.07	0.00%	-
A587	T258	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.54	0.00%	-
A587	T258	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.76	0.00%	-
A587	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.04	0.00%	-
A587	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.04	0.00%	-
A587	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.04	0.00%	-
A587	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.45	0.00%	-
A587	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.88	0.00%	-
A587	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.44	0.00%	-
A587	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.66	0.00%	-
A587	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.96	0.00%	-
A587	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.42	0.00%	-
A587	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	36.92	0.00%	-
A587	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.25	0.00%	-
A587	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	53.82	0.00%	-
A587	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	55.86	0.00%	-
A587	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.50	0.00%	-
A587	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	60.66	0.00%	-
A587	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	65.78	0.00%	-
A587	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	82.15	0.00%	-
A587	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	88.43	0.00%	-
A587	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	103.95	0.00%	-
A587	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	105.15	0.00%	-
A587	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	114.14	0.00%	-
A587	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	135.92	0.00%	-
A587	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	156.26	0.00%	-
A587	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	191.78	0.00%	-
A587	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	205.92	0.00%	-
A587	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	207.48	0.00%	-
A587	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	213.04	0.00%	-
A587	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	217.10	0.00%	-
A587	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	221.26	0.00%	-
A587	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	222.30	0.00%	-
A587	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	229.32	0.00%	-
A587	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	240.76	0.00%	-
A587	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	241.04	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A587	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	250.07	0.00%	-
A587	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	250.90	0.00%	-
A587	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	261.30	0.00%	-
A587	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	261.30	0.00%	-
A587	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	274.23	0.00%	-
A587	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	276.95	0.00%	-
A587	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	285.29	0.00%	-
A587	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	290.94	0.00%	-
A587	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	296.97	0.00%	-
A587	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	315.12	0.00%	-
A587	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	316.16	0.00%	-
A587	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	321.62	0.00%	-
A587	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	330.20	0.00%	-
A587	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	385.65	0.00%	-
A587	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	428.22	0.00%	-
A587	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	439.40	0.00%	-
A587	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	468.12	0.00%	-
A587	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	484.12	0.00%	-
A587	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	506.06	0.00%	-
A587	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	580.84	0.00%	-
A587	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	584.88	0.00%	-
A587	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	618.65	0.00%	-
A587	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	649.75	0.00%	-
A587	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	25	680.50	0.00%	-
A587	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	692.12	0.00%	-
A587	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	693.04	0.00%	-
A587	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	31	799.50	0.00%	-
A587	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	844.46	0.00%	-
A587	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	859.56	0.00%	-
A587	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	33	860.08	0.00%	-
A587	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	862.08	0.00%	-
A587	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	991.49	0.00%	-
A587	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	34	1,024.27	0.00%	-
A587	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,259.70	0.00%	-
A587	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	43	1,281.47	0.00%	-
A587	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	52	1,345.76	0.00%	-
A587	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,447.94	0.00%	-
A587	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	59	1,536.86	0.00%	-
A587	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	53	1,572.43	0.00%	-
A587	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,593.80	0.00%	-
A587	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,652.56	0.00%	-
A587	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,110.68	0.00%	-
A587	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	72	2,150.40	0.00%	-
A587	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	109	2,821.26	0.00%	-
A587	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.81	0.00%	-
A587	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.80	0.00%	-
A587	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.34	0.00%	-
A587	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.12	0.00%	-
A587	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.68	0.00%	-
A587	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.80	0.00%	-
A587	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.19	0.00%	-
A587	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	9.36	0.00%	-
A587	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	12.48	0.00%	-
A587	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	16.85	0.00%	-
A587	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.72	0.00%	-
A587	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.06	0.00%	-
A587	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	23.40	0.00%	-
A587	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	26.13	0.00%	-
A587	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	27.69	0.00%	-
A587	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	30.03	0.00%	-
A587	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	31.98	0.00%	-
A587	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.96	0.00%	-
A587	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.89	0.00%	-
A587	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	40.17	0.00%	-
A587	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	43.87	0.00%	-
A587	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	47.58	0.00%	-
A587	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	52.88	0.00%	-
A587	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.66	0.00%	-
A587	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	59.89	0.00%	-
A587	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	73.09	0.00%	-
A587	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	79.56	0.00%	-
A587	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	93.75	0.00%	-
A587	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	96.82	0.00%	-
A587	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	101.01	0.00%	-
A587	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	101.82	0.00%	-
A587	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	121.68	0.00%	-
A587	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	135.72	0.00%	-
A587	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	137.15	0.00%	-
A587	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	137.67	0.00%	-
A587	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	140.74	0.00%	-
A587	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	157.17	0.00%	-
A587	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	159.51	0.00%	-
A587	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	178.48	0.00%	-
A587	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	189.54	0.00%	-
A587	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	193.05	0.00%	-
A587	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	198.16	0.00%	-
A587	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	202.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A587	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	208.65	0.00%	-
A587	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	226.35	0.00%	-
A587	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	239.85	0.00%	-
A587	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	240.64	0.00%	-
A587	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	271.44	0.00%	-
A587	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	274.17	0.00%	-
A587	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	292.17	0.00%	-
A587	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	309.33	0.00%	-
A587	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	342.09	0.00%	-
A587	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	402.93	0.00%	-
A587	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	425.29	0.00%	-
A587	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	449.02	0.00%	-
A587	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	569.24	0.00%	-
A587	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	631.48	0.00%	-
A587	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	20	767.13	0.00%	-
A587	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	826.04	0.00%	-
A587	T258	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	(80)	(2,389.60)	17.00%	(406.23)
A587	T259	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	65.00	16.85%	10.95
A587	T259	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	104.00	16.85%	17.52
A587	T259	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	104.00	16.85%	17.52
A587	T259	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	104.00	16.85%	17.52
A587	T259	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	156.00	16.85%	26.29
A587	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.00	16.85%	35.05
A587	T259	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.00	16.85%	35.05
A587	T259	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.00	16.85%	35.05
A587	T259	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	208.00	16.85%	35.05
A587	T259	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.00	16.85%	35.05
A587	T259	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	214.24	16.85%	36.10
A587	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A587	T258	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	16.85%	40.26
A587	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.92	16.85%	80.53
A587	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	716.88	17.00%	121.87
A587	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	716.88	17.00%	121.87
A587	T259	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	832.00	16.85%	140.19
A587	T259	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,248.00	16.85%	210.29
A587	T259	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	51	1,326.00	16.85%	223.43
A587	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	56	1,672.72	17.00%	284.36
A587	T258	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	136	4,062.32	17.00%	690.59
A587	T258	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	240	7,168.80	17.00%	1,218.70
A588	T305	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	5	239.10	15.65%	37.42
A588	T305	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	5	252.53	15.65%	39.52
A589	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	19.63	0.00%	-
A589	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	19.63	0.00%	-
A589	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	39.26	0.00%	-
A589	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	57.30	0.00%	-
A589	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	58.89	0.00%	-
A589	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	58.89	0.00%	-
A589	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	74.16	0.00%	-
A589	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	74.16	0.00%	-
A589	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	74.16	0.00%	-
A589	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	74.16	0.00%	-
A589	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	74.16	0.00%	-
A589	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	76.40	0.00%	-
A589	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	78.52	0.00%	-
A589	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	78.52	0.00%	-
A589	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	78.52	0.00%	-
A589	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	4	78.52	0.00%	-
A589	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	92.70	0.00%	-
A589	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	98.15	0.00%	-
A589	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	98.15	0.00%	-
A589	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	111.24	0.00%	-
A589	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	111.24	0.00%	-
A589	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	111.24	0.00%	-
A589	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	117.78	0.00%	-
A589	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	117.78	0.00%	-
A589	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	6	117.78	0.00%	-
A589	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	137.41	0.00%	-
A589	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	139.05	0.00%	-
A589	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	148.32	0.00%	-
A589	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	148.32	0.00%	-
A589	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	148.32	0.00%	-
A589	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	148.32	0.00%	-
A589	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	148.32	0.00%	-
A589	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	148.32	0.00%	-
A589	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	148.32	0.00%	-
A589	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	148.32	0.00%	-
A589	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	154.92	0.00%	-
A589	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	157.04	0.00%	-
A589	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	162.23	0.00%	-
A589	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	171.90	0.00%	-
A589	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	176.67	0.00%	-
A589	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	185.40	0.00%	-
A589	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	185.40	0.00%	-
A589	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	196.30	0.00%	-
A589	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	215.93	0.00%	-
A589	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	215.93	0.00%	-
A589	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	222.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A589	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	222.48	0.00%	-
A589	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	235.56	0.00%	-
A589	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	235.56	0.00%	-
A589	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	241.02	0.00%	-
A589	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	296.64	0.00%	-
A589	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	333.71	0.00%	-
A589	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	333.71	0.00%	-
A589	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	343.53	0.00%	-
A589	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	353.34	0.00%	-
A589	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	372.97	0.00%	-
A589	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	372.97	0.00%	-
A589	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	390.48	0.00%	-
A589	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	22	431.86	0.00%	-
A589	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	451.49	0.00%	-
A589	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	27	491.31	0.00%	-
A589	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	628.16	0.00%	-
A589	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	33	637.98	0.00%	-
A589	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	38	704.52	0.00%	-
A589	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	741.60	0.00%	-
A589	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	889.92	0.00%	-
A589	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,028.97	0.00%	-
A589	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	59	1,098.50	0.00%	-
A589	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	81	1,501.74	0.00%	-
A589	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	79	1,550.77	0.00%	-
A589	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	1,560.59	0.00%	-
A589	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	1,560.59	0.00%	-
A589	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	81	1,590.03	0.00%	-
A589	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	83	1,619.49	0.00%	-
A589	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	95	1,839.94	0.00%	-
A589	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	107	1,983.78	0.00%	-
A589	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	108	2,002.32	0.00%	-
A589	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	0	6.96	0.00%	-
A589	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	6.96	0.00%	-
A589	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.37	0.00%	-
A589	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	13.90	0.00%	-
A589	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	13.91	0.00%	-
A589	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	27.81	0.00%	-
A589	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.81	0.00%	-
A589	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	28.65	0.00%	-
A589	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	29.45	0.00%	-
A589	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	29.45	0.00%	-
A589	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	29.45	0.00%	-
A589	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	29.45	0.00%	-
A589	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	33.53	0.00%	-
A589	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	36.82	0.00%	-
A589	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	41.71	0.00%	-
A589	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	44.18	0.00%	-
A589	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	44.18	0.00%	-
A589	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	51.55	0.00%	-
A589	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.62	0.00%	-
A589	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	55.62	0.00%	-
A589	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	57.86	0.00%	-
A589	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	58.90	0.00%	-
A589	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	58.90	0.00%	-
A589	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	58.90	0.00%	-
A589	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	58.91	0.00%	-
A589	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	66.27	0.00%	-
A589	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	83.43	0.00%	-
A589	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	88.35	0.00%	-
A589	T54	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	93.12	0.00%	-
A589	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	97.34	0.00%	-
A589	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	102.09	0.00%	-
A589	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	103.08	0.00%	-
A589	T54	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	104.30	0.00%	-
A589	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	118.20	0.00%	-
A589	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	132.10	0.00%	-
A589	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	187.73	0.00%	-
A589	T54	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	206.15	0.00%	-
A589	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	220.88	0.00%	-
A589	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	236.39	0.00%	-
A589	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	243.34	0.00%	-
A589	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	257.71	0.00%	-
A589	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	403.25	0.00%	-
A589	T54	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	9.27	16.85%	1.56
A589	T54	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	9.82	17.00%	1.67
A589	T54	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	29.45	17.00%	5.01
A589	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A589	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A589	T54	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	148.32	16.85%	24.99
A589	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A589	T54	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	157.04	16.85%	26.46
A589	T54	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	157.04	16.85%	26.46
A589	T54	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	157.04	16.85%	26.46
A589	T54	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	157.04	17.00%	26.70
A589	T54	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	157.04	17.00%	26.70
A589	T54	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	171.90	16.85%	28.97
A589	T54	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	186.49	17.00%	31.70

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A589	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	296.64	16.85%	49.98
A589	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	16.85%	52.92
A589	T54	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	314.08	17.00%	53.39
A589	T54	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	471.12	16.85%	79.38
A589	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	628.16	17.00%	106.79
A589	T54	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	741.60	16.85%	124.96
A589	T54	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	152	2,818.08	16.85%	474.85
A59	T261	8	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.02	0.00%	-
A59	T263	9	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.03	0.00%	-
A59	T261	5	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A59	T261	4	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.07	0.00%	-
A59	T261	7	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.07	0.00%	-
A59	T263	1	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A59	T263	2	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.08	0.00%	-
A59	T263	12	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.12	0.00%	-
A59	T263	9	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.13	0.00%	-
A59	T263	2	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.30	0.00%	-
A59	T261	4	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.32	0.00%	-
A59	T263	11	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.38	0.00%	-
A59	T261	6	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.53	0.00%	-
A59	T263	9	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.58	0.00%	-
A59	T261	5	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.65	0.00%	-
A59	T263	12	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.70	0.00%	-
A59	T263	1	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.74	0.00%	-
A59	T263	11	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.90	0.00%	-
A59	T263	2	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.06	0.00%	-
A59	T263	9	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.15	0.00%	-
A59	T261	6	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.25	0.00%	-
A59	T261	5	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.48	0.00%	-
A59	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.56	0.00%	-
A59	T261	8	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.70	0.00%	-
A59	T263	12	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.98	0.00%	-
A59	T263	1	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.48	0.00%	-
A59	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.52	0.00%	-
A59	T263	10	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.88	0.00%	-
A59	T263	1	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.12	0.00%	-
A59	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.15	0.00%	-
A59	T261	7	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.22	0.00%	-
A59	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.37	0.00%	-
A59	T261	4	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.23	0.00%	-
A59	T263	11	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.59	0.00%	-
A59	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.60	0.00%	-
A59	T261	6	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.05	0.00%	-
A59	T261	8	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.47	0.00%	-
A59	T263	2	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.71	0.00%	-
A59	T261	5	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.21	0.00%	-
A59	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.08	0.00%	-
A59	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.03	0.00%	-
A59	T261	7	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.12	0.00%	-
A59	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.98	0.00%	-
A59	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.14	0.00%	-
A59	T261	5	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	12.15	0.00%	-
A59	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.44	0.00%	-
A59	T261	8	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.03	0.00%	-
A59	T261	4	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.86	0.00%	-
A59	T261	6	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.86	0.00%	-
A59	T263	9	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.05	0.00%	-
A59	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	14.72	0.00%	-
A59	T263	12	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.77	0.00%	-
A59	T263	11	2019	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.80	0.00%	-
A59	T263	1	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.95	0.00%	-
A59	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	16.70	0.00%	-
A59	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	18.04	0.00%	-
A59	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	19.28	0.00%	-
A59	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.80	0.00%	-
A59	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.68	0.00%	-
A59	T263	2	2020	330	Full-Time	XSP	XSP - IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	22.98	0.00%	-
A59	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.27	0.00%	-
A59	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.56	0.00%	-
A59	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	33.28	0.00%	-
A59	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.20	0.00%	-
A59	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	34.65	0.00%	-
A59	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	34.83	0.00%	-
A59	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	35.32	0.00%	-
A59	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	37.80	0.00%	-
A59	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.74	0.00%	-
A59	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.91	0.00%	-
A59	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	48.91	0.00%	-
A59	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.55	0.00%	-
A59	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	55.67	0.00%	-
A59	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	59.85	0.00%	-
A59	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	63.74	0.00%	-
A59	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	68.06	0.00%	-
A59	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	85.06	0.00%	-
A59	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	87.09	0.00%	-
A59	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	97.67	0.00%	-
A59	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	115.30	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A59	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	119.04	0.00%	-
A59	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	120.36	0.00%	-
A59	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	137.35	0.00%	-
A59	T263	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	137.35	0.00%	-
A59	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	143.64	0.00%	-
A59	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	150.87	0.00%	-
A59	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	151.20	0.00%	-
A59	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.26	0.00%	-
A59	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	165.39	0.00%	-
A59	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	166.96	0.00%	-
A59	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	167.67	0.00%	-
A59	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	171.68	0.00%	-
A59	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	174.20	0.00%	-
A59	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	179.52	0.00%	-
A59	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	198.68	0.00%	-
A59	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	216.42	0.00%	-
A59	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	217.03	0.00%	-
A59	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	217.34	0.00%	-
A59	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	244.77	0.00%	-
A59	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	252.00	0.00%	-
A59	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	252.00	0.00%	-
A59	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	253.39	0.00%	-
A59	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	298.94	0.00%	-
A59	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	302.45	0.00%	-
A59	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	320.96	0.00%	-
A59	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	324.61	0.00%	-
A59	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	388.05	0.00%	-
A59	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	408.29	0.00%	-
A59	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	435.70	0.00%	-
A59	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	451.84	0.00%	-
A59	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	459.52	0.00%	-
A59	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	485.80	0.00%	-
A59	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	507.86	0.00%	-
A59	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	559.03	0.00%	-
A59	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	632.54	0.00%	-
A59	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	729.58	0.00%	-
A59	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	746.16	0.00%	-
A59	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	930.02	0.00%	-
A59	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,040.16	0.00%	-
A59	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,048.21	0.00%	-
A59	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,050.26	0.00%	-
A59	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,315.64	0.00%	-
A59	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,544.22	0.00%	-
A59	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,577.62	0.00%	-
A59	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,624.24	0.00%	-
A59	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,810.71	0.00%	-
A59	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,943.94	0.00%	-
A59	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,011.98	0.00%	-
A59	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,133.31	0.00%	-
A59	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,253.60	0.00%	-
A59	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,613.63	0.00%	-
A59	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	86	2,674.53	0.00%	-
A59	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	84	2,694.72	0.00%	-
A59	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	90	2,823.37	0.00%	-
A59	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	102	3,217.45	0.00%	-
A59	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	106	3,286.77	0.00%	-
A59	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	107	3,362.98	0.00%	-
A59	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	111	3,438.75	0.00%	-
A59	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.41	0.00%	-
A59	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.43	0.00%	-
A59	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.92	0.00%	-
A59	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.35	0.00%	-
A59	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.39	0.00%	-
A59	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.84	0.00%	-
A59	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.28	0.00%	-
A59	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.37	0.00%	-
A59	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.80	0.00%	-
A59	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A59	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.36	0.00%	-
A59	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.27	0.00%	-
A59	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.93	0.00%	-
A59	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.50	0.00%	-
A59	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.40	0.00%	-
A59	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.27	0.00%	-
A59	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.19	0.00%	-
A59	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.91	0.00%	-
A59	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.99	0.00%	-
A59	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	22.32	0.00%	-
A59	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	24.57	0.00%	-
A59	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.26	0.00%	-
A59	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.13	0.00%	-
A59	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	40.20	0.00%	-
A59	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.82	0.00%	-
A59	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	54.28	0.00%	-
A59	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	58.86	0.00%	-
A59	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	62.85	0.00%	-
A59	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	65.29	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A59	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	72.83	0.00%	-
A59	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	82.09	0.00%	-
A59	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	84.79	0.00%	-
A59	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.14	0.00%	-
A59	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	93.32	0.00%	-
A59	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.91	0.00%	-
A59	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	98.42	0.00%	-
A59	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	113.41	0.00%	-
A59	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	114.46	0.00%	-
A59	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	116.24	0.00%	-
A59	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	136.96	0.00%	-
A59	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	213.76	0.00%	-
A59	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	218.83	0.00%	-
A59	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	235.52	0.00%	-
A59	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	323.83	0.00%	-
A59	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	342.07	0.00%	-
A59	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	355.73	0.00%	-
A59	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	359.68	0.00%	-
A59	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	373.28	0.00%	-
A59	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	385.54	0.00%	-
A59	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	399.08	0.00%	-
A59	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	432.39	0.00%	-
A59	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	10	450.83	0.00%	-
A59	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	10	473.49	0.00%	-
A59	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	484.44	0.00%	-
A59	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	625.93	0.00%	-
A59	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	627.49	0.00%	-
A59	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	633.95	0.00%	-
A59	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	679.98	0.00%	-
A59	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	709.89	0.00%	-
A59	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	1,002.78	0.00%	-
A59	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,103.46	0.00%	-
A59	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A59	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A59	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A59	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A59	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A59	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A59	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A59	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A59	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A59	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A59	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A59	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A59	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A59	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A59	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A59	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A590	T236	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A590	T236	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	1.00	100.00%	1.00
A590	T236	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	1.25	100.00%	1.25
A590	T236	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	3.42	100.00%	3.42
A590	T236	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.00	100.00%	4.00
A590	T236	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	10.41	100.00%	10.41
A590	T236	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	12.15	100.00%	12.15
A590	T236	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	261.12	100.00%	261.12
A590	T236	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	391.68	100.00%	391.68
A590	T236	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	783.36	100.00%	783.36
A590	T236	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	783.36	100.00%	783.36
A590	T236	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	72	2,350.08	100.00%	2,350.08
A590	T236	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	96	3,133.44	100.00%	3,133.44
A590	T236	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	104	3,394.56	100.00%	3,394.56
A590	T236	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	124	4,047.36	100.00%	4,047.36
A590	T236	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	128	4,177.92	100.00%	4,177.92
A590	T236	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	134	4,373.76	100.00%	4,373.76
A590	T236	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	152	4,885.28	100.00%	4,885.28
A590	T236	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	152	4,961.28	100.00%	4,961.28
A590	T236	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	152	4,961.28	100.00%	4,961.28
A590	T236	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	152	4,961.28	100.00%	4,961.28
A590	T236	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	168	5,483.52	100.00%	5,483.52
A590	T236	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	200	6,528.00	100.00%	6,528.00
A590	T236	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	0	7.14	100.00%	7.14
A590	T236	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	24.48	100.00%	24.48
A590	T236	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	98.00	100.00%	98.00
A590	T236	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	122.63	100.00%	122.63
A590	T236	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	146.88	100.00%	146.88
A590	T236	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	167.59	100.00%	167.59
A590	T236	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	195.84	100.00%	195.84
A590	T236	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	195.84	100.00%	195.84
A590	T236	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	5	248.34	100.00%	248.34
A590	T236	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	5	265.37	100.00%	265.37
A590	T236	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	293.76	100.00%	293.76
A590	T236	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	293.80	100.00%	293.80
A590	T236	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	391.76	100.00%	391.76
A590	T236	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	441.00	100.00%	441.00
A590	T236	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	13	603.87	100.00%	603.87
A590	T236	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	21	1,012.89	100.00%	1,012.89

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A590	T236	3	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	28.43	17.00%	4.83
A590	T236	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.96	17.00%	8.32
A590	T236	11	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	65.28	16.85%	11.00
A590	T236	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	98.00	16.85%	16.51
A590	T236	2	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	126.33	17.00%	21.48
A590	T236	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.56	16.85%	22.00
A590	T236	10	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	143.54	16.85%	24.19
A590	T236	11	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	220.73	16.85%	37.19
A590	T236	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	261.12	16.85%	44.00
A590	T236	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	261.12	16.85%	44.00
A590	T236	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	261.12	16.85%	44.00
A590	T236	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	261.12	16.85%	44.00
A590	T236	10	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	261.12	16.85%	44.00
A590	T236	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	261.12	16.85%	44.00
A590	T236	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	261.12	16.85%	44.00
A590	T236	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	261.12	17.00%	44.39
A590	T236	4	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	277.46	16.85%	46.75
A590	T236	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	391.68	16.85%	66.00
A590	T236	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	522.24	16.85%	88.00
A590	T236	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	522.24	16.85%	88.00
A590	T236	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	522.24	17.00%	88.78
A590	T236	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	783.36	16.85%	132.00
A590	T236	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,044.48	17.00%	177.56
A590	T236	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,044.48	17.00%	177.56
A590	T236	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,044.48	17.00%	177.56
A590	T236	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,305.60	16.85%	219.99
A590	T236	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,305.60	17.00%	221.95
A590	T236	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,827.84	16.85%	307.99
A591	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	267.84	0.00%	-
A591	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	267.84	0.00%	-
A591	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.84	0.00%	-
A591	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.84	0.00%	-
A591	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	413.76	0.00%	-
A591	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	827.52	0.00%	-
A591	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,745.75	0.00%	-
A591	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,749.76	0.00%	-
A591	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,861.76	0.00%	-
A591	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,017.60	0.00%	-
A591	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,137.60	0.00%	-
A591	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,553.28	0.00%	-
A591	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,821.12	0.00%	-
A591	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,965.12	0.00%	-
A591	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	5,103.04	0.00%	-
A591	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,240.96	0.00%	-
A591	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	5,516.80	0.00%	-
A591	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	240	8,035.20	0.00%	-
A591	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	32	1,071.36	16.85%	180.52
A591	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.42	0.00%	-
A591	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	53.85	0.00%	-
A591	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	101.44	0.00%	-
A591	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	120.54	0.00%	-
A591	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	287.07	0.00%	-
A591	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	301.32	0.00%	-
A591	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	343.53	0.00%	-
A591	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	374.04	0.00%	-
A591	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	1,094.03	0.00%	-
A591	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,236.55	0.00%	-
A591	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,331.90	0.00%	-
A591	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,399.79	0.00%	-
A591	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,458.11	0.00%	-
A591	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,620.76	0.00%	-
A591	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,656.18	0.00%	-
A591	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	43	2,221.07	0.00%	-
A591	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	56	2,797.07	0.00%	-
A591	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47156	3 State	4	194.89	16.85%	32.84
A591	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A591	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A591	T221	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A591	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A591	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A591	T221	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A591	T221	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	17.00%	46.89
A591	T221	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	535.68	16.85%	90.26
A591	T221	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	16.85%	92.96
A591	T221	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	551.68	17.00%	93.79
A591	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	17.00%	140.68
A591	T221	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	32	1,071.36	16.85%	180.52
A591	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,071.36	16.85%	180.52
A591	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,379.20	16.85%	232.40
A591	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,655.04	17.00%	281.36
A592	T217	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	6	210.12	0.00%	-
A592	T217	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	30	1,050.60	0.00%	-
A592	T217	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	72	2,673.36	0.00%	-
A592	T217	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	76	2,821.88	0.00%	-
A592	T217	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	102	3,572.04	0.00%	-
A592	T217	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	100	3,605.00	0.00%	-
A592	T217	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	118	4,132.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A592	T217	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	128	4,752.64	0.00%	-
A592	T217	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	133	4,941.53	0.00%	-
A592	T217	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	142	4,972.84	0.00%	-
A592	T217	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	147	5,299.35	0.00%	-
A592	T217	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	144	5,346.72	0.00%	-
A592	T217	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	156	5,792.28	0.00%	-
A592	T217	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	216	7,786.80	0.00%	-
A592	T217	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	157.59	0.00%	-
A592	T217	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	5	270.40	0.00%	-
A592	T217	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	7	378.56	0.00%	-
A592	T217	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	8	420.24	0.00%	-
A592	T217	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	8	420.24	0.00%	-
A592	T217	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	8	432.64	0.00%	-
A592	T217	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	11	607.84	0.00%	-
A592	T217	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	20	1,050.60	0.00%	-
A592	T217	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	20	1,114.00	0.00%	-
A592	T217	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	24	1,297.92	0.00%	-
A592	T217	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	28	1,470.84	0.00%	-
A592	T217	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	28	1,559.60	0.00%	-
A592	T217	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	32	1,782.40	0.00%	-
A592	T217	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	49	2,701.46	0.00%	-
A592	T217	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	60	3,151.80	0.00%	-
A592	T217	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	96	5,191.68	0.00%	-
A592	T217	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	(72)	(2,673.36)	17.00%	(454.47)
A592	T217	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	148.52	16.85%	25.03
A592	T217	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	210.12	16.85%	35.41
A592	T217	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	420.24	16.85%	70.81
A592	T217	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	420.24	16.85%	70.81
A592	T217	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	432.60	16.85%	72.89
A592	T217	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	432.60	16.85%	72.89
A592	T217	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	445.56	16.85%	75.08
A592	T217	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	445.56	16.85%	75.08
A592	T217	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	445.56	17.00%	75.75
A592	T217	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	840.48	16.85%	141.62
A592	T217	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.48	16.85%	141.62
A592	T217	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	865.20	16.85%	145.79
A592	T217	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	891.12	16.85%	150.15
A592	T217	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	891.12	16.85%	150.15
A592	T217	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	891.12	17.00%	151.49
A592	T217	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,730.40	16.85%	291.57
A592	T217	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	84	3,118.92	16.85%	525.54
A592	T217	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	240	8,911.20	17.00%	1,514.90
A593	T328	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	5,944.16	15.80%	939.18
A593	T328	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	120	6,361.40	15.80%	1,005.10
A593	T328	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	132	6,772.00	15.80%	1,069.98
A593	T328	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	136	6,977.20	15.80%	1,102.40
A593	T328	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	7,421.76	15.80%	1,172.64
A593	T328	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	8,167.36	15.80%	1,290.44
A593	T328	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	168	8,276.72	15.80%	1,307.72
A593	T328	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	8,500.74	15.65%	1,330.37
A593	T328	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	8,577.56	15.80%	1,355.25
A593	T328	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	8,618.80	15.80%	1,361.77
A593	T328	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	8,618.80	15.65%	1,348.84
A593	T328	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	9,029.20	15.65%	1,413.07
A593	T328	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	376.24	16.85%	63.40
A593	T328	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	376.24	16.85%	63.40
A593	T328	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.40	16.85%	69.15
A593	T328	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	410.40	16.85%	69.15
A593	T328	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	410.40	16.85%	69.15
A593	T328	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.40	17.00%	69.77
A593	T328	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	451.44	16.85%	76.07
A593	T328	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	451.64	16.85%	76.10
A593	T328	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	752.48	16.85%	126.79
A593	T328	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	858.02	17.00%	145.86
A593	T328	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	903.08	16.85%	152.17
A593	T328	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,026.00	16.85%	172.88
A593	T328	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,197.04	16.85%	201.70
A593	T328	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,231.20	16.85%	207.46
A593	T328	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,764.72	16.85%	297.36
A593	T328	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,052.00	16.85%	345.76
A593	T328	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,332.56	16.85%	393.04
A594	T151	3	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	-	0.48	0.00%	-
A594	T151	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	-	4.73	0.00%	-
A594	T151	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	-	4.80	0.00%	-
A594	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	247.20	0.00%	-
A594	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	247.20	0.00%	-
A594	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	263.68	0.00%	-
A594	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	494.40	0.00%	-
A594	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	543.20	0.00%	-
A594	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	551.68	0.00%	-
A594	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	741.60	0.00%	-
A594	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	791.04	0.00%	-
A594	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	791.04	0.00%	-
A594	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	24	827.52	0.00%	-
A594	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	32	1,054.72	0.00%	-
A594	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	32	1,103.36	0.00%	-
A594	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,318.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A594	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	40	1,318.40	0.00%	-
A594	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	40	1,318.40	0.00%	-
A594	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	40	1,379.20	0.00%	-
A594	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	48	1,483.20	0.00%	-
A594	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	48	1,637.80	0.00%	-
A594	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	56	1,730.40	0.00%	-
A594	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	56	1,730.40	0.00%	-
A594	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	52	1,765.40	0.00%	-
A594	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	56	1,845.76	0.00%	-
A594	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,930.88	0.00%	-
A594	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	88	2,719.20	0.00%	-
A594	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	96	3,164.16	0.00%	-
A594	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	104	3,213.60	0.00%	-
A594	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	96	3,259.20	0.00%	-
A594	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	104	3,530.80	0.00%	-
A594	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	120	4,074.00	0.00%	-
A594	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	126	4,344.48	0.00%	-
A594	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	152	5,009.92	0.00%	-
A594	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	152	5,240.96	0.00%	-
A594	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	98.88	0.00%	-
A594	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	3	129.31	0.00%	-
A594	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	3	148.32	0.00%	-
A594	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	3	155.16	0.00%	-
A594	T151	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	4	173.04	0.00%	-
A594	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	185.40	0.00%	-
A594	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	4	193.95	0.00%	-
A594	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	203.72	0.00%	-
A594	T151	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	5	253.65	0.00%	-
A594	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	6	280.12	0.00%	-
A594	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	7	337.74	0.00%	-
A594	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	8	370.80	0.00%	-
A594	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	519.12	0.00%	-
A594	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	11	543.34	0.00%	-
A594	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	594.78	0.00%	-
A594	T152	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	602.55	0.00%	-
A594	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	662.09	0.00%	-
A594	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	14	667.87	0.00%	-
A594	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	18	919.82	0.00%	-
A594	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	2,068.04	0.00%	-
A594	T151	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	1.02	16.85%	0.17
A594	T151	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	135.80	16.85%	22.88
A594	T152	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A594	T152	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.20	16.85%	41.65
A594	T152	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A594	T152	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.20	16.85%	41.65
A594	T151	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A594	T151	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A594	T151	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A594	T151	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.68	16.85%	44.43
A594	T151	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	17.00%	46.89
A594	T151	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	293.08	17.00%	49.82
A594	T151	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	344.80	17.00%	58.62
A594	T151	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	527.36	16.85%	88.86
A594	T151	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	551.68	17.00%	93.79
A594	T151	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	814.80	16.85%	137.29
A594	T151	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	814.80	16.85%	137.29
A594	T151	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	17.00%	140.68
A594	T152	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,236.00	16.85%	208.27
A594	T151	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,358.00	16.85%	228.82
A595	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.02	0.00%	-
A595	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.03	0.00%	-
A595	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.07	0.00%	-
A595	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.07	0.00%	-
A595	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.10	0.00%	-
A595	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.12	0.00%	-
A595	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.31	0.00%	-
A595	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.63	0.00%	-
A595	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.71	0.00%	-
A595	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.89	0.00%	-
A595	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.99	0.00%	-
A595	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.23	0.00%	-
A595	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.34	0.00%	-
A595	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.39	0.00%	-
A595	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.64	0.00%	-
A595	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	3.74	0.00%	-
A595	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.05	0.00%	-
A595	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.10	0.00%	-
A595	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.73	0.00%	-
A595	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	5.60	0.00%	-
A595	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	5.67	0.00%	-
A595	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	5.71	0.00%	-
A595	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.93	0.00%	-
A595	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	6.31	0.00%	-
A595	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	6.84	0.00%	-
A595	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	7.78	0.00%	-
A595	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	7.98	0.00%	-
A595	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.15	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A595	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	8.51	0.00%	-
A595	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	8.82	0.00%	-
A595	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.08	0.00%	-
A595	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	9.14	0.00%	-
A595	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	9.29	0.00%	-
A595	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	11.03	0.00%	-
A595	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	11.90	0.00%	-
A595	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	11.96	0.00%	-
A595	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	12.92	0.00%	-
A595	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	13.29	0.00%	-
A595	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	18.88	0.00%	-
A595	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	22.71	0.00%	-
A595	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	23.32	0.00%	-
A595	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	23.63	0.00%	-
A595	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	28.16	0.00%	-
A595	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	29.55	0.00%	-
A595	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	31.04	0.00%	-
A595	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	33.27	0.00%	-
A595	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	34.20	0.00%	-
A595	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	34.83	0.00%	-
A595	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	34.83	0.00%	-
A595	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	39.38	0.00%	-
A595	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	42.53	0.00%	-
A595	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	45.43	0.00%	-
A595	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	47.58	0.00%	-
A595	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	58.45	0.00%	-
A595	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	65.52	0.00%	-
A595	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	80.02	0.00%	-
A595	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	81.59	0.00%	-
A595	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	85.12	0.00%	-
A595	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	99.22	0.00%	-
A595	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	106.65	0.00%	-
A595	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	3	109.00	0.00%	-
A595	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	110.88	0.00%	-
A595	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	153.28	0.00%	-
A595	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	153.31	0.00%	-
A595	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	157.34	0.00%	-
A595	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	6	174.20	0.00%	-
A595	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	177.54	0.00%	-
A595	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	180.33	0.00%	-
A595	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	6	201.78	0.00%	-
A595	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	213.27	0.00%	-
A595	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	214.84	0.00%	-
A595	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	224.29	0.00%	-
A595	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	224.96	0.00%	-
A595	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	230.73	0.00%	-
A595	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	240.99	0.00%	-
A595	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	243.19	0.00%	-
A595	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	254.02	0.00%	-
A595	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	265.25	0.00%	-
A595	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	279.82	0.00%	-
A595	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	312.18	0.00%	-
A595	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	322.88	0.00%	-
A595	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	337.67	0.00%	-
A595	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	370.00	0.00%	-
A595	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	13	412.67	0.00%	-
A595	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	13	424.96	0.00%	-
A595	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	15	464.33	0.00%	-
A595	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	500.54	0.00%	-
A595	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	19	596.98	0.00%	-
A595	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	651.05	0.00%	-
A595	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	750.02	0.00%	-
A595	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	29	925.82	0.00%	-
A595	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	1,028.16	0.00%	-
A595	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	1,031.98	0.00%	-
A595	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	38	1,193.27	0.00%	-
A595	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,240.93	0.00%	-
A595	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,245.58	0.00%	-
A595	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	41	1,275.72	0.00%	-
A595	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	41	1,287.56	0.00%	-
A595	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,308.27	0.00%	-
A595	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	43	1,340.05	0.00%	-
A595	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	45	1,410.41	0.00%	-
A595	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	45	1,416.62	0.00%	-
A595	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	46	1,463.58	0.00%	-
A595	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	52	1,624.51	0.00%	-
A595	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	55	1,733.83	0.00%	-
A595	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	57	1,788.61	0.00%	-
A595	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	66	2,070.95	0.00%	-
A595	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	70	2,191.23	0.00%	-
A595	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	74	2,306.78	0.00%	-
A595	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	82	2,580.55	0.00%	-
A595	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	83	2,603.92	0.00%	-
A595	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	90	2,829.13	0.00%	-
A595	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	92	2,852.72	0.00%	-
A595	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	96	2,978.04	0.00%	-
A595	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	101	3,125.75	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A595	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	101	3,225.60	0.00%	-
A595	T263	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	0.95	0.00%	-
A595	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	1.41	0.00%	-
A595	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	1.41	0.00%	-
A595	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.43	0.00%	-
A595	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	1.44	0.00%	-
A595	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	2.40	0.00%	-
A595	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.32	0.00%	-
A595	T261	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.74	0.00%	-
A595	T261	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	3.74	0.00%	-
A595	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.78	0.00%	-
A595	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	9.33	0.00%	-
A595	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	9.35	0.00%	-
A595	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	9.47	0.00%	-
A595	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	10.77	0.00%	-
A595	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	11.04	0.00%	-
A595	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	11.67	0.00%	-
A595	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	12.18	0.00%	-
A595	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	13.23	0.00%	-
A595	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	14.95	0.00%	-
A595	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	15.39	0.00%	-
A595	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	16.33	0.00%	-
A595	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	16.55	0.00%	-
A595	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	18.20	0.00%	-
A595	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	25.52	0.00%	-
A595	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	27.99	0.00%	-
A595	T263	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	31.69	0.00%	-
A595	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	37.80	0.00%	-
A595	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	38.30	0.00%	-
A595	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	39.26	0.00%	-
A595	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	40.18	0.00%	-
A595	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	42.00	0.00%	-
A595	T263	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	44.93	0.00%	-
A595	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	51.52	0.00%	-
A595	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	60.99	0.00%	-
A595	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	63.32	0.00%	-
A595	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	81.63	0.00%	-
A595	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	84.90	0.00%	-
A595	T263	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	85.13	0.00%	-
A595	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	90.71	0.00%	-
A595	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	94.56	0.00%	-
A595	T261	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	97.05	0.00%	-
A595	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	111.07	0.00%	-
A595	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	118.99	0.00%	-
A595	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	123.58	0.00%	-
A595	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	142.83	0.00%	-
A595	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	146.81	0.00%	-
A595	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	168.72	0.00%	-
A595	T261	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	170.31	0.00%	-
A595	T261	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	176.47	0.00%	-
A595	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	188.65	0.00%	-
A595	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	202.26	0.00%	-
A595	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	244.52	0.00%	-
A595	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	253.63	0.00%	-
A595	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	254.76	0.00%	-
A595	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	264.35	0.00%	-
A595	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	264.93	0.00%	-
A595	T261	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	270.76	0.00%	-
A595	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	310.16	0.00%	-
A595	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	319.95	0.00%	-
A595	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	333.29	0.00%	-
A595	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	354.92	0.00%	-
A595	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	359.13	0.00%	-
A595	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	408.00	0.00%	-
A595	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	419.68	0.00%	-
A595	T261	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	429.74	0.00%	-
A595	T263	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	442.64	0.00%	-
A595	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	453.10	0.00%	-
A595	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	466.01	0.00%	-
A595	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	11	499.64	0.00%	-
A595	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	511.28	0.00%	-
A595	T263	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	12	565.48	0.00%	-
A595	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	12	574.40	0.00%	-
A595	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	14	648.14	0.00%	-
A595	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	17	788.97	0.00%	-
A595	T263	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	18	852.65	0.00%	-
A595	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	23	1,079.68	0.00%	-
A595	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	17.00%	10.71
A595	T261	4	2019	330	Full-Time	CUTJT	CUTJT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	78.40	16.85%	13.21
A595	T261	7	2019	330	Full-Time	CUTJT	CUTJT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	95.70	16.85%	16.13
A595	T263	11	2019	330	Full-Time	CUTJT	CUTJT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	99.77	16.85%	16.81
A595	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A595	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A595	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A595	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A595	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A595	T263	10	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	16.85%	42.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A595	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A595	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A595	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	16.85%	84.92
A595	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A595	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A595	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A595	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	30	932.70	16.85%	157.16
A595	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,367.96	16.85%	230.50
A596	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.03	0.00%	-
A596	T261	8	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.04	0.00%	-
A596	T263	3	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.08	0.00%	-
A596	T263	12	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.12	0.00%	-
A596	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.18	0.00%	-
A596	T263	12	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.22	0.00%	-
A596	T263	12	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.40	0.00%	-
A596	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.44	0.00%	-
A596	T261	8	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.51	0.00%	-
A596	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.64	0.00%	-
A596	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.67	0.00%	-
A596	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.72	0.00%	-
A596	T261	7	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.79	0.00%	-
A596	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	0.94	0.00%	-
A596	T261	8	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.94	0.00%	-
A596	T261	5	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.15	0.00%	-
A596	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.17	0.00%	-
A596	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.25	0.00%	-
A596	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.28	0.00%	-
A596	T261	6	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.29	0.00%	-
A596	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.33	0.00%	-
A596	T263	10	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.40	0.00%	-
A596	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	1.40	0.00%	-
A596	T261	8	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	-	1.42	0.00%	-
A596	T263	1	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.45	0.00%	-
A596	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.59	0.00%	-
A596	T261	5	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.10	0.00%	-
A596	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.49	0.00%	-
A596	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	2.56	0.00%	-
A596	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.83	0.00%	-
A596	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	3.43	0.00%	-
A596	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	3.84	0.00%	-
A596	T263	2	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	-	4.01	0.00%	-
A596	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.16	0.00%	-
A596	T263	11	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.20	0.00%	-
A596	T261	8	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.44	0.00%	-
A596	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.48	0.00%	-
A596	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	4.80	0.00%	-
A596	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.09	0.00%	-
A596	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.41	0.00%	-
A596	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	6.00	0.00%	-
A596	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	6.08	0.00%	-
A596	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	6.22	0.00%	-
A596	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	6.50	0.00%	-
A596	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	7.36	0.00%	-
A596	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.48	0.00%	-
A596	T263	1	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.59	0.00%	-
A596	T261	5	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	-	13.09	0.00%	-
A596	T261	8	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	0	14.32	0.00%	-
A596	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	14.40	0.00%	-
A596	T261	7	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	15.86	0.00%	-
A596	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	18.97	0.00%	-
A596	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	21.82	0.00%	-
A596	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	22.70	0.00%	-
A596	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	24.96	0.00%	-
A596	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	25.86	0.00%	-
A596	T261	4	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	29.46	0.00%	-
A596	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	31.45	0.00%	-
A596	T261	5	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	32.68	0.00%	-
A596	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	35.20	0.00%	-
A596	T261	6	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	37.93	0.00%	-
A596	T261	8	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	41.98	0.00%	-
A596	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	55.04	0.00%	-
A596	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	56.57	0.00%	-
A596	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	2	57.59	0.00%	-
A596	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	58.14	0.00%	-
A596	T261	5	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	2	60.36	0.00%	-
A596	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	65.92	0.00%	-
A596	T261	7	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	66.84	0.00%	-
A596	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	70.72	0.00%	-
A596	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	84.80	0.00%	-
A596	T261	6	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	88.35	0.00%	-
A596	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	91.52	0.00%	-
A596	T261	5	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	101.05	0.00%	-
A596	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	106.88	0.00%	-
A596	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	108.52	0.00%	-
A596	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	111.93	0.00%	-
A596	T263	3	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	116.01	0.00%	-
A596	T263	1	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	117.78	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A596	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	123.52	0.00%	-
A596	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	4	130.30	0.00%	-
A596	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	4	135.04	0.00%	-
A596	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	136.31	0.00%	-
A596	T263	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	137.68	0.00%	-
A596	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	141.76	0.00%	-
A596	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	145.85	0.00%	-
A596	T261	8	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	149.89	0.00%	-
A596	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	5	168.00	0.00%	-
A596	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	168.52	0.00%	-
A596	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	169.29	0.00%	-
A596	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	192.46	0.00%	-
A596	T263	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	197.16	0.00%	-
A596	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	7	209.61	0.00%	-
A596	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	215.17	0.00%	-
A596	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	218.24	0.00%	-
A596	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	9	284.48	0.00%	-
A596	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	9	286.72	0.00%	-
A596	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	291.63	0.00%	-
A596	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	10	325.12	0.00%	-
A596	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	11	340.25	0.00%	-
A596	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	11	344.29	0.00%	-
A596	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	387.09	0.00%	-
A596	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	13	431.93	0.00%	-
A596	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	14	432.18	0.00%	-
A596	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	14	448.00	0.00%	-
A596	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	15	452.15	0.00%	-
A596	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	14	458.97	0.00%	-
A596	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	14	463.36	0.00%	-
A596	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	15	470.40	0.00%	-
A596	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	16	503.19	0.00%	-
A596	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	16	509.76	0.00%	-
A596	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	16	523.26	0.00%	-
A596	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	17	532.71	0.00%	-
A596	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	17	541.39	0.00%	-
A596	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	18	592.81	0.00%	-
A596	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	19	619.52	0.00%	-
A596	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	19	622.72	0.00%	-
A596	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	19	633.17	0.00%	-
A596	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	21	665.60	0.00%	-
A596	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	23	702.64	0.00%	-
A596	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	717.44	0.00%	-
A596	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	26	818.35	0.00%	-
A596	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	28	863.09	0.00%	-
A596	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	30	933.67	0.00%	-
A596	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	62	1,942.00	0.00%	-
A596	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	65	2,008.82	0.00%	-
A596	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	66	2,046.43	0.00%	-
A596	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	73	2,254.04	0.00%	-
A596	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	72	2,353.04	0.00%	-
A596	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	76	2,418.88	0.00%	-
A596	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	94	2,910.74	0.00%	-
A596	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	107	3,429.44	0.00%	-
A596	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	116	3,721.60	0.00%	-
A596	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	117	3,757.76	0.00%	-
A596	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	121	3,871.68	0.00%	-
A596	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	125	3,987.52	0.00%	-
A596	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	136	4,242.06	0.00%	-
A596	T263	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	1.13	17.00%	0.19
A596	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	0.48	0.00%	-
A596	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.48	0.00%	-
A596	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.48	0.00%	-
A596	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	0.48	0.00%	-
A596	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.48	0.00%	-
A596	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.48	0.00%	-
A596	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.96	0.00%	-
A596	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.88	0.00%	-
A596	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	-	4.50	0.00%	-
A596	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	4.68	0.00%	-
A596	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.83	0.00%	-
A596	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.13	0.00%	-
A596	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	9.44	0.00%	-
A596	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	10.35	0.00%	-
A596	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	10.56	0.00%	-
A596	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	11.30	0.00%	-
A596	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	12.64	0.00%	-
A596	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	14.40	0.00%	-
A596	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	16.00	0.00%	-
A596	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	17.55	0.00%	-
A596	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	18.12	0.00%	-
A596	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	19.34	0.00%	-
A596	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	20.17	0.00%	-
A596	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	23.50	0.00%	-
A596	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	24.03	0.00%	-
A596	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	25.72	0.00%	-
A596	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	26.36	0.00%	-
A596	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	27.49	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A596	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	28.91	0.00%	-
A596	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	29.90	0.00%	-
A596	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	30.40	0.00%	-
A596	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	31.33	0.00%	-
A596	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	35.80	0.00%	-
A596	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	41.22	0.00%	-
A596	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	41.99	0.00%	-
A596	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	42.76	0.00%	-
A596	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	44.39	0.00%	-
A596	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	46.89	0.00%	-
A596	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	52.72	0.00%	-
A596	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	68.68	0.00%	-
A596	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	73.71	0.00%	-
A596	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	73.75	0.00%	-
A596	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	74.59	0.00%	-
A596	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	102.45	0.00%	-
A596	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	104.22	0.00%	-
A596	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	106.34	0.00%	-
A596	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	118.95	0.00%	-
A596	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	149.79	0.00%	-
A596	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	156.05	0.00%	-
A596	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	159.64	0.00%	-
A596	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	159.79	0.00%	-
A596	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	174.75	0.00%	-
A596	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	184.64	0.00%	-
A596	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	221.06	0.00%	-
A596	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	221.83	0.00%	-
A596	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	5	241.76	0.00%	-
A596	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	5	250.56	0.00%	-
A596	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	256.02	0.00%	-
A596	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	263.59	0.00%	-
A596	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	6	275.99	0.00%	-
A596	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	6	291.11	0.00%	-
A596	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	295.30	0.00%	-
A596	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	297.91	0.00%	-
A596	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	7	346.15	0.00%	-
A596	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	349.79	0.00%	-
A596	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	8	378.47	0.00%	-
A596	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	434.06	0.00%	-
A596	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	451.87	0.00%	-
A596	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	458.11	0.00%	-
A596	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	481.63	0.00%	-
A596	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	507.55	0.00%	-
A596	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	12	583.23	0.00%	-
A596	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	14	678.55	0.00%	-
A596	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	18	855.18	0.00%	-
A596	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	19	929.99	0.00%	-
A596	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	21	1,003.41	0.00%	-
A596	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	31.41	16.85%	5.29
A596	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A596	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	72.00	16.85%	12.13
A596	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	80.45	17.00%	13.68
A596	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	108.82	16.85%	18.34
A596	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A596	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A596	T261	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A596	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A596	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A596	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	337.28	17.00%	57.34
A596	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	368.75	16.85%	62.13
A596	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	445.16	16.85%	75.01
A596	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A596	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A596	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A596	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A596	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A596	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	23	715.07	16.85%	120.49
A596	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A596	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	100	3,200.00	17.00%	544.00
A597	T79	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.25	100.00%	0.25
A597	T79	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.68	100.00%	0.68
A597	T79	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.40	100.00%	1.40
A597	T79	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.50	100.00%	2.50
A597	T79	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.50	100.00%	3.50
A597	T79	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.00	100.00%	8.00
A597	T79	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	9.60	100.00%	9.60
A597	T79	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.38	100.00%	11.38
A597	T79	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	24.92	100.00%	24.92
A597	T79	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	26.00	100.00%	26.00
A597	T79	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	27.50	100.00%	27.50
A597	T79	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	28.00	100.00%	28.00
A597	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	29.81	100.00%	29.81
A597	T79	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	30.00	100.00%	30.00
A597	T79	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	34.50	100.00%	34.50
A597	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	40.62	100.00%	40.62
A597	T79	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	45.00	100.00%	45.00
A597	T79	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	45.00	100.00%	45.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A597	T79	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	46.50	100.00%	46.50
A597	T79	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	50.50	100.00%	50.50
A597	T79	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	55.00	100.00%	55.00
A597	T79	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	56.50	100.00%	56.50
A597	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	99.65	100.00%	99.65
A597	T79	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	8	188.88	100.00%	188.88
A597	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	13	297.99	100.00%	297.99
A597	T79	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	377.76	100.00%	377.76
A597	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	27	646.48	100.00%	646.48
A597	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	30	714.94	100.00%	714.94
A597	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	39	898.07	100.00%	898.07
A597	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	52	1,222.58	100.00%	1,222.58
A597	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	80	1,888.80	100.00%	1,888.80
A597	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	104	2,455.44	100.00%	2,455.44
A597	T79	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	104	2,455.44	100.00%	2,455.44
A597	T79	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	104	2,455.44	100.00%	2,455.44
A597	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	112	2,605.68	100.00%	2,605.68
A597	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	112	2,644.32	100.00%	2,644.32
A597	T79	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	144	3,399.84	100.00%	3,399.84
A597	T79	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	152	3,588.72	100.00%	3,588.72
A597	T79	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	152	3,588.72	100.00%	3,588.72
A597	T79	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	160	3,777.60	100.00%	3,777.60
A597	T79	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	160	3,777.60	100.00%	3,777.60
A597	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	240	5,666.40	100.00%	5,666.40
A597	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.72	100.00%	0.72
A597	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	20.23	100.00%	20.23
A597	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	83.73	100.00%	83.73
A597	T79	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	88.90	100.00%	88.90
A597	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	116.20	100.00%	116.20
A597	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	121.84	100.00%	121.84
A597	T79	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	142.08	100.00%	142.08
A597	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	148.94	100.00%	148.94
A597	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	337.52	100.00%	337.52
A597	T79	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	374.66	100.00%	374.66
A597	T79	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	444.13	100.00%	444.13
A597	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	13	459.86	100.00%	459.86
A597	T79	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	515.40	100.00%	515.40
A597	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	17	588.19	100.00%	588.19
A597	T79	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	604.12	100.00%	604.12
A597	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	26	905.90	100.00%	905.90
A597	T79	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	27	941.88	100.00%	941.88
A597	T79	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	27	959.51	100.00%	959.51
A597	T79	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	29	1,031.28	100.00%	1,031.28
A597	T79	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	38	1,332.38	100.00%	1,332.38
A597	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	41	1,462.76	100.00%	1,462.76
A597	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	43	1,497.36	100.00%	1,497.36
A597	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	43	1,508.58	100.00%	1,508.58
A597	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	46	1,630.65	100.00%	1,630.65
A597	T79	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A597	T79	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A597	T79	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A597	T79	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A597	T79	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	17.00%	32.11
A597	T79	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	377.76	16.85%	63.65
A597	T79	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	944.40	16.85%	159.13
A597	T79	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	944.40	16.85%	159.13
A597	T79	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	944.40	17.00%	160.55
A597	T79	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	944.40	17.00%	160.55
A597	T79	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,133.28	16.85%	190.96
A598	T251	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.80	0.00%	-
A598	T251	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.72	0.00%	-
A598	T251	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.20	0.00%	-
A598	T251	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	7.20	0.00%	-
A598	T251	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	11.80	0.00%	-
A598	T251	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.96	0.00%	-
A598	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	13.02	0.00%	-
A598	T73	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.50	0.00%	-
A598	T251	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.69	0.00%	-
A598	T251	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	28.80	0.00%	-
A598	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	30.00	0.00%	-
A598	T73	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	33.75	0.00%	-
A598	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	51.87	0.00%	-
A598	T251	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	70.12	0.00%	-
A598	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	85.47	0.00%	-
A598	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	132.75	0.00%	-
A598	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	228.06	0.00%	-
A598	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	292.74	0.00%	-
A598	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	421.05	0.00%	-
A598	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	459.90	0.00%	-
A598	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	503.58	0.00%	-
A598	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	504.00	0.00%	-
A598	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	585.50	0.00%	-
A598	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	689.60	0.00%	-
A598	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,272.50	0.00%	-
A598	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	1,379.20	0.00%	-
A598	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	66	1,395.87	0.00%	-
A598	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	63	1,579.75	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A598	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,680.00	0.00%	-
A598	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	1,680.00	0.00%	-
A598	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	112	1,930.88	0.00%	-
A598	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	108	2,272.41	0.00%	-
A598	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	114	2,398.20	0.00%	-
A598	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	144	2,482.56	0.00%	-
A598	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	122	2,568.51	0.00%	-
A598	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	2,688.00	0.00%	-
A598	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	2,758.40	0.00%	-
A598	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	2,758.40	0.00%	-
A598	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	144	3,024.00	0.00%	-
A598	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	160	3,046.40	0.00%	-
A598	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.13	0.00%	-
A598	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.79	0.00%	-
A598	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	17.96	0.00%	-
A598	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.14	0.00%	-
A598	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	45.25	0.00%	-
A598	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.61	0.00%	-
A598	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	73.09	0.00%	-
A598	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	102.02	0.00%	-
A598	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	114.32	0.00%	-
A598	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	118.52	0.00%	-
A598	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	135.66	0.00%	-
A598	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	161.63	0.00%	-
A598	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	171.75	0.00%	-
A598	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	174.54	0.00%	-
A598	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	205.71	0.00%	-
A598	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	220.11	0.00%	-
A598	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	230.16	0.00%	-
A598	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	266.29	0.00%	-
A598	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	290.46	0.00%	-
A598	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	333.61	0.00%	-
A598	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	11	349.36	0.00%	-
A598	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	397.80	0.00%	-
A598	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	438.40	0.00%	-
A598	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	521.48	0.00%	-
A598	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	807.12	0.00%	-
A598	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,264.77	0.00%	-
A598	T251	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	25.83	16.85%	4.35
A598	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	63.00	16.85%	10.62
A598	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A598	T251	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	168.00	16.85%	28.31
A598	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	275.84	16.85%	46.48
A598	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A598	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A598	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A598	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	672.00	17.00%	114.24
A599	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	140.00	0.00%	-
A599	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	280.00	0.00%	-
A599	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	280.00	0.00%	-
A599	T114	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	315.00	0.00%	-
A599	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	350.00	0.00%	-
A599	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	10	350.00	0.00%	-
A599	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	385.00	0.00%	-
A599	T114	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	490.00	0.00%	-
A599	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	15	507.50	0.00%	-
A599	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	735.00	0.00%	-
A599	T114	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	1,050.00	0.00%	-
A599	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	37	1,295.00	0.00%	-
A599	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	3,255.00	0.00%	-
A599	T114	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	3,465.00	0.00%	-
A599	T114	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	121	4,235.00	0.00%	-
A599	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	145	5,057.50	0.00%	-
A599	T114	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	146	5,110.00	0.00%	-
A599	T114	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	146	5,110.00	0.00%	-
A599	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	140.00	0.00%	-
A599	T114	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	280.00	0.00%	-
A599	T114	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	490.00	0.00%	-
A599	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	14.70	0.00%	-
A599	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	26.25	0.00%	-
A599	T114	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	42.55	0.00%	-
A599	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.58	0.00%	-
A599	T114	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	78.75	0.00%	-
A599	T114	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	78.75	0.00%	-
A599	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	238.88	0.00%	-
A599	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	301.88	0.00%	-
A599	T114	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	338.63	0.00%	-
A599	T114	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	420.00	0.00%	-
A599	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	456.24	0.00%	-
A599	T114	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	770.70	0.00%	-
A599	T114	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	772.30	0.00%	-
A599	T114	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	914.07	0.00%	-
A599	T114	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,260.04	0.00%	-
A599	T114	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	46	2,415.06	0.00%	-
A599	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	52.50	0.00%	-
A599	T114	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	69.83	0.00%	-
A599	T114	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	253.58	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A599	T114	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	210.00	17.00%	35.70
A599	T114	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A599	T114	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A599	T114	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	840.00	17.00%	142.80
A599	T114	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,120.00	17.00%	190.40
A6	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.65	0.00%	-
A6	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.65	0.00%	-
A6	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.98	0.00%	-
A6	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.63	0.00%	-
A6	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.96	0.00%	-
A6	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.60	0.00%	-
A6	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.87	0.00%	-
A6	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.13	0.00%	-
A6	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.13	0.00%	-
A6	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.79	0.00%	-
A6	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.43	0.00%	-
A6	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	30.03	0.00%	-
A6	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	33.70	0.00%	-
A6	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	38.23	0.00%	-
A6	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	51.68	0.00%	-
A6	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	64.68	0.00%	-
A6	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	64.68	0.00%	-
A6	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	68.69	0.00%	-
A6	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.24	0.00%	-
A6	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	77.88	0.00%	-
A6	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	84.09	0.00%	-
A6	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	85.46	0.00%	-
A6	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	95.04	0.00%	-
A6	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	99.82	0.00%	-
A6	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	105.93	0.00%	-
A6	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	109.23	0.00%	-
A6	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	112.33	0.00%	-
A6	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	121.44	0.00%	-
A6	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	123.75	0.00%	-
A6	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	127.08	0.00%	-
A6	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	127.40	0.00%	-
A6	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	141.90	0.00%	-
A6	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	150.84	0.00%	-
A6	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	151.47	0.00%	-
A6	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	163.35	0.00%	-
A6	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	164.01	0.00%	-
A6	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	172.92	0.00%	-
A6	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	182.82	0.00%	-
A6	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	185.79	0.00%	-
A6	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	192.61	0.00%	-
A6	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	223.69	0.00%	-
A6	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	229.35	0.00%	-
A6	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	236.20	0.00%	-
A6	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	239.74	0.00%	-
A6	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	256.72	0.00%	-
A6	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	286.58	0.00%	-
A6	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	306.90	0.00%	-
A6	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	323.07	0.00%	-
A6	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	339.57	0.00%	-
A6	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	357.06	0.00%	-
A6	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	373.21	0.00%	-
A6	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	376.86	0.00%	-
A6	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	421.71	0.00%	-
A6	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	443.52	0.00%	-
A6	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	464.31	0.00%	-
A6	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	511.20	0.00%	-
A6	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	17	535.31	0.00%	-
A6	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	17	552.42	0.00%	-
A6	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	594.06	0.00%	-
A6	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,080.04	0.00%	-
A6	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,137.42	0.00%	-
A6	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,174.64	0.00%	-
A6	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,223.97	0.00%	-
A6	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,370.49	0.00%	-
A6	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,581.94	0.00%	-
A6	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,585.32	0.00%	-
A6	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,624.26	0.00%	-
A6	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,669.44	0.00%	-
A6	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,677.72	0.00%	-
A6	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,810.73	0.00%	-
A6	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,843.05	0.00%	-
A6	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,929.84	0.00%	-
A6	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	2,045.01	0.00%	-
A6	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,063.00	0.00%	-
A6	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,162.82	0.00%	-
A6	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,196.81	0.00%	-
A6	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,277.66	0.00%	-
A6	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,346.63	0.00%	-
A6	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	89	2,843.09	0.00%	-
A6	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,858.46	0.00%	-
A6	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	102	3,381.51	0.00%	-
A6	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A6	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A6	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A6	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.98	0.00%	-
A6	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.00	0.00%	-
A6	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.49	0.00%	-
A6	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.94	0.00%	-
A6	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.89	0.00%	-
A6	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.92	0.00%	-
A6	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.96	0.00%	-
A6	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.46	0.00%	-
A6	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.82	0.00%	-
A6	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.45	0.00%	-
A6	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.95	0.00%	-
A6	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.97	0.00%	-
A6	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.44	0.00%	-
A6	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.41	0.00%	-
A6	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.60	0.00%	-
A6	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.86	0.00%	-
A6	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.85	0.00%	-
A6	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.86	0.00%	-
A6	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	17.37	0.00%	-
A6	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	18.32	0.00%	-
A6	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	19.80	0.00%	-
A6	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	20.30	0.00%	-
A6	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.02	0.00%	-
A6	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.22	0.00%	-
A6	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.71	0.00%	-
A6	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.21	0.00%	-
A6	T264	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.64	0.00%	-
A6	T262	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.49	0.00%	-
A6	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.02	0.00%	-
A6	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	52.47	0.00%	-
A6	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	53.49	0.00%	-
A6	T264	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	57.92	0.00%	-
A6	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	60.17	0.00%	-
A6	T262	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	65.96	0.00%	-
A6	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.08	0.00%	-
A6	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	67.40	0.00%	-
A6	T264	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	71.78	0.00%	-
A6	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	79.21	0.00%	-
A6	T264	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.16	0.00%	-
A6	T262	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.07	0.00%	-
A6	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.79	0.00%	-
A6	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	110.22	0.00%	-
A6	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	111.40	0.00%	-
A6	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	121.28	0.00%	-
A6	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	139.14	0.00%	-
A6	T264	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	154.45	0.00%	-
A6	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	163.90	0.00%	-
A6	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	187.73	0.00%	-
A6	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	192.70	0.00%	-
A6	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	200.41	0.00%	-
A6	T264	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	216.33	0.00%	-
A6	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	225.27	0.00%	-
A6	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	229.75	0.00%	-
A6	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	239.64	0.00%	-
A6	T264	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	334.13	0.00%	-
A6	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	353.04	0.00%	-
A6	T264	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	400.46	0.00%	-
A6	T264	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	505.90	0.00%	-
A6	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	547.51	0.00%	-
A6	T262	4	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(3,976.00)	16.85%	(669.96)
A6	T262	4	2019	330	Full-Time	WCA	WorkersComp Sub Adj	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(679.20)	16.85%	(114.45)
A6	T262	5	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(200.00)	16.85%	(33.70)
A6	T262	6	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(200.00)	16.85%	(33.70)
A6	T262	7	2019	330	Full-Time	WKC	Workers Compensation	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(144.00)	16.85%	(24.26)
A6	T264	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	90.59	17.00%	15.40
A6	T264	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	132.00	16.85%	22.24
A6	T264	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	132.00	16.85%	22.24
A6	T264	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	181.50	17.00%	30.86
A6	T262	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	222.84	16.85%	37.55
A6	T264	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	231.00	16.85%	38.92
A6	T262	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A6	T262	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A6	T262	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.72	16.85%	43.26
A6	T262	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A6	T262	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.72	16.85%	43.26
A6	T264	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	264.00	16.85%	44.48
A6	T264	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	396.01	16.85%	66.73
A6	T262	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	470.37	16.85%	79.26
A6	T264	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	499.96	17.00%	84.99
A6	T264	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	521.73	17.00%	88.69
A6	T264	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	589.55	16.85%	99.34
A6	T264	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	792.00	16.85%	133.45
A6	T264	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	816.27	16.85%	137.54
A6	T262	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,283.60	16.85%	216.29
A6	T262	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,283.60	16.85%	216.29

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A6	T262	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,283.60	16.85%	216.29
A6	T264	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,320.00	16.85%	222.42
A6	T264	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,320.00	17.00%	224.40
A6	T264	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,320.00	17.00%	224.40
A6	T262	4	2019	330	Full-Time	WCH	WorkersComp Half Sub	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	152	4,877.68	16.85%	821.89
A60	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.11	0.00%	-
A60	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.19	0.00%	-
A60	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.25	0.00%	-
A60	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.34	0.00%	-
A60	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.47	0.00%	-
A60	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.49	0.00%	-
A60	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.52	0.00%	-
A60	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.65	0.00%	-
A60	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.66	0.00%	-
A60	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.84	0.00%	-
A60	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.88	0.00%	-
A60	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.56	0.00%	-
A60	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.63	0.00%	-
A60	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.97	0.00%	-
A60	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.44	0.00%	-
A60	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.29	0.00%	-
A60	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.13	0.00%	-
A60	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	7.78	0.00%	-
A60	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.00	0.00%	-
A60	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.65	0.00%	-
A60	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.24	0.00%	-
A60	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.96	0.00%	-
A60	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.20	0.00%	-
A60	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.44	0.00%	-
A60	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.17	0.00%	-
A60	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.63	0.00%	-
A60	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	18.66	0.00%	-
A60	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.34	0.00%	-
A60	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	26.75	0.00%	-
A60	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.88	0.00%	-
A60	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	29.00	0.00%	-
A60	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	29.25	0.00%	-
A60	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.12	0.00%	-
A60	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	38.25	0.00%	-
A60	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	39.80	0.00%	-
A60	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	43.54	0.00%	-
A60	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	43.92	0.00%	-
A60	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	44.16	0.00%	-
A60	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	44.78	0.00%	-
A60	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.80	0.00%	-
A60	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	50.68	0.00%	-
A60	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.20	0.00%	-
A60	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.83	0.00%	-
A60	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	64.99	0.00%	-
A60	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	74.63	0.00%	-
A60	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	77.24	0.00%	-
A60	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	87.37	0.00%	-
A60	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	88.67	0.00%	-
A60	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	94.21	0.00%	-
A60	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	106.37	0.00%	-
A60	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	111.01	0.00%	-
A60	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	116.48	0.00%	-
A60	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	137.28	0.00%	-
A60	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	143.68	0.00%	-
A60	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	154.88	0.00%	-
A60	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	158.60	0.00%	-
A60	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	165.44	0.00%	-
A60	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	186.86	0.00%	-
A60	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	194.02	0.00%	-
A60	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	248.74	0.00%	-
A60	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	254.40	0.00%	-
A60	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	276.71	0.00%	-
A60	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	314.88	0.00%	-
A60	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	344.96	0.00%	-
A60	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	411.67	0.00%	-
A60	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	712.00	0.00%	-
A60	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	776.64	0.00%	-
A60	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	811.20	0.00%	-
A60	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	902.61	0.00%	-
A60	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,039.04	0.00%	-
A60	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,177.53	0.00%	-
A60	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,360.00	0.00%	-
A60	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,431.78	0.00%	-
A60	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,613.06	0.00%	-
A60	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,715.08	0.00%	-
A60	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,834.17	0.00%	-
A60	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,021.61	0.00%	-
A60	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,054.90	0.00%	-
A60	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,131.17	0.00%	-
A60	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	3,328.00	0.00%	-
A60	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	108	3,343.07	0.00%	-
A60	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	105	3,346.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A60	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A60	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.44	0.00%	-
A60	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.88	0.00%	-
A60	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.88	0.00%	-
A60	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.28	0.00%	-
A60	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.76	0.00%	-
A60	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.84	0.00%	-
A60	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.84	0.00%	-
A60	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.11	0.00%	-
A60	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.00	0.00%	-
A60	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.03	0.00%	-
A60	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.73	0.00%	-
A60	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	8.16	0.00%	-
A60	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.44	0.00%	-
A60	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.45	0.00%	-
A60	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.56	0.00%	-
A60	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.80	0.00%	-
A60	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	17.35	0.00%	-
A60	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.64	0.00%	-
A60	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.33	0.00%	-
A60	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.54	0.00%	-
A60	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.55	0.00%	-
A60	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	30.43	0.00%	-
A60	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	38.14	0.00%	-
A60	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.64	0.00%	-
A60	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	70.01	0.00%	-
A60	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.14	0.00%	-
A60	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	160.80	0.00%	-
A60	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	213.26	0.00%	-
A60	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	222.72	0.00%	-
A60	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	273.60	0.00%	-
A60	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	284.32	0.00%	-
A60	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	371.08	0.00%	-
A60	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	382.43	0.00%	-
A60	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	395.20	0.00%	-
A60	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	492.87	0.00%	-
A60	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	530.44	0.00%	-
A60	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A60	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	77.73	16.85%	13.10
A60	T263	10	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	128.00	16.85%	21.57
A60	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A60	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A60	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A60	T263	10	2019	330	Full-Time	WCS	WorkersComp Subsidy	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	16.85%	43.14
A60	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A60	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A60	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	310.90	16.85%	52.39
A60	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A60	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A60	T261	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	746.16	16.85%	125.73
A60	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A60	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A60	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A60	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A60	T263	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	48	1,536.00	16.85%	258.82
A60	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,989.76	16.85%	335.27
A600	T227	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	69.00	0.00%	-
A600	T227	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	102.35	0.00%	-
A600	T227	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	106.59	0.00%	-
A600	T227	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	114.76	0.00%	-
A600	T227	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	**125.43**	0.00%	-
A600	T227	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	125.95	0.00%	-
A600	T227	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	129.08	0.00%	-
A600	T227	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	131.07	0.00%	-
A600	T227	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	131.67	0.00%	-
A600	T227	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	131.70	0.00%	-
A600	T227	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	**134.31**	0.00%	-
A600	T227	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	**138.00**	0.00%	-
A600	T227	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	6,825.98	0.00%	-
A600	T227	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	10,125.29	0.00%	-
A600	T227	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	10,549.37	0.00%	-
A600	T227	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	139	11,356.00	0.00%	-
A600	T227	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	166	**12,410.93**	0.00%	-
A600	T227	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	166	12,462.65	0.00%	-
A600	T227	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	170	12,772.92	0.00%	-
A600	T227	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	12,969.37	0.00%	-
A600	T227	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	174	13,031.46	0.00%	-
A600	T227	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	166	13,031.49	0.00%	-
A600	T227	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	166	**13,293.52**	0.00%	-
A600	T227	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	158	**13,651.96**	0.00%	-
A600	T227	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	574.56	16.85%	96.81
A600	T227	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	626.80	16.85%	105.62
A600	T227	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	626.80	16.85%	105.62
A600	T227	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	626.80	16.85%	105.62
A600	T227	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	689.52	16.85%	116.18
A600	T227	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**706.87**	17.00%	120.17
A600	T227	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	887.96	16.85%	149.62

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A600	T227	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	940.38	16.85%	158.45
A600	T227	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,149.12	16.85%	193.63
A600	T227	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,253.60	16.85%	211.23
A600	T227	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,253.60	17.00%	213.11
A600	T227	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,378.82	16.85%	232.33
A600	T227	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,880.40	16.85%	316.85
A600	T227	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,413.20	16.85%	406.62
A600	T227	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	6,894.98	16.85%	1,161.80
A601	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A601	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A601	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A601	T79	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.03	100.00%	0.03
A601	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A601	T79	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A601	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A601	T79	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A601	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.12	100.00%	0.12
A601	T79	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.23	100.00%	0.23
A601	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.23	100.00%	0.23
A601	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.28	100.00%	0.28
A601	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.37	100.00%	0.37
A601	T79	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.63	100.00%	0.63
A601	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.98	100.00%	0.98
A601	T79	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.02	100.00%	2.02
A601	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	2.56	100.00%	2.56
A601	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	4.73	100.00%	4.73
A601	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	8.95	100.00%	8.95
A601	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	10.40	100.00%	10.40
A601	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	12.75	100.00%	12.75
A601	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	20.20	100.00%	20.20
A601	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	21.21	100.00%	21.21
A601	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	21.96	100.00%	21.96
A601	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	28.11	100.00%	28.11
A601	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	35.26	100.00%	35.26
A601	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	35.27	100.00%	35.27
A601	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	37.79	100.00%	37.79
A601	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	39.67	100.00%	39.67
A601	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	55.98	100.00%	55.98
A601	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	70.02	100.00%	70.02
A601	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	86.19	100.00%	86.19
A601	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	90.20	100.00%	90.20
A601	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	97.04	100.00%	97.04
A601	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	128.27	100.00%	128.27
A601	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	133.87	100.00%	133.87
A601	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	153.83	100.00%	153.83
A601	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	178.09	100.00%	178.09
A601	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	182.18	100.00%	182.18
A601	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.41	100.00%	188.41
A601	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	197.19	100.00%	197.19
A601	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	203.89	100.00%	203.89
A601	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	216.78	100.00%	216.78
A601	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	221.02	100.00%	221.02
A601	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	230.72	100.00%	230.72
A601	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	254.76	100.00%	254.76
A601	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	267.10	100.00%	267.10
A601	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	273.65	100.00%	273.65
A601	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	280.54	100.00%	280.54
A601	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	290.03	100.00%	290.03
A601	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	303.29	100.00%	303.29
A601	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	13	329.12	100.00%	329.12
A601	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	329.85	100.00%	329.85
A601	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	13	341.37	100.00%	341.37
A601	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	342.84	100.00%	342.84
A601	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	15	379.44	100.00%	379.44
A601	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	16	403.45	100.00%	403.45
A601	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	17	441.78	100.00%	441.78
A601	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	19	485.02	100.00%	485.02
A601	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	23	575.16	100.00%	575.16
A601	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	25	584.37	100.00%	584.37
A601	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	26	673.53	100.00%	673.53
A601	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	815.31	100.00%	815.31
A601	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	35	901.46	100.00%	901.46
A601	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	40	1,022.00	100.00%	1,022.00
A601	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	45	1,069.83	100.00%	1,069.83
A601	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	55	1,300.14	100.00%	1,300.14
A601	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	56	1,432.36	100.00%	1,432.36
A601	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	61	1,443.11	100.00%	1,443.11
A601	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	57	1,452.34	100.00%	1,452.34
A601	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	63	1,458.41	100.00%	1,458.41
A601	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	67	1,592.54	100.00%	1,592.54
A601	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	68	1,617.15	100.00%	1,617.15
A601	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	70	1,646.98	100.00%	1,646.98
A601	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	71	1,686.19	100.00%	1,686.19
A601	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	66	1,687.94	100.00%	1,687.94
A601	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	68	1,749.29	100.00%	1,749.29
A601	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	1,775.58	100.00%	1,775.58
A601	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	72	1,848.14	100.00%	1,848.14

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A601	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	81	1,877.17	100.00%	1,877.17
A601	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	80	2,048.35	100.00%	2,048.35
A601	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	119	3,043.89	100.00%	3,043.89
A601	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	142	3,347.73	100.00%	3,347.73
A601	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	0.78	100.00%	0.78
A601	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	0.78	100.00%	0.78
A601	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.06	100.00%	1.06
A601	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	2.31	100.00%	2.31
A601	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	3.91	100.00%	3.91
A601	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	4.26	100.00%	4.26
A601	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	5.00	100.00%	5.00
A601	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.16	100.00%	6.16
A601	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	6.37	100.00%	6.37
A601	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	14.58	100.00%	14.58
A601	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	17.05	100.00%	17.05
A601	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	17.72	100.00%	17.72
A601	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	18.80	100.00%	18.80
A601	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	21.26	100.00%	21.26
A601	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	21.31	100.00%	21.31
A601	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	28.34	100.00%	28.34
A601	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	38.29	100.00%	38.29
A601	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	41.83	100.00%	41.83
A601	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	51.01	100.00%	51.01
A601	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	52.79	100.00%	52.79
A601	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	55.29	100.00%	55.29
A601	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	57.92	100.00%	57.92
A601	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	62.52	100.00%	62.52
A601	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	79.77	100.00%	79.77
A601	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	82.61	100.00%	82.61
A601	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	84.36	100.00%	84.36
A601	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	87.84	100.00%	87.84
A601	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	96.20	100.00%	96.20
A601	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	98.28	100.00%	98.28
A601	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	121.52	100.00%	121.52
A601	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	3	132.25	100.00%	132.25
A601	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	4	139.97	100.00%	139.97
A601	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	4	143.78	100.00%	143.78
A601	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	150.62	100.00%	150.62
A601	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	181.46	100.00%	181.46
A601	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	216.28	100.00%	216.28
A601	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	304.84	100.00%	304.84
A601	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	307.42	100.00%	307.42
A601	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	339.12	100.00%	339.12
A601	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	684.27	100.00%	684.27
A601	T256	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	25.55	16.85%	4.31
A601	T79	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A601	T79	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A601	T79	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A601	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A601	T256	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A601	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A601	T256	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A601	T256	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A601	T79	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	377.76	16.85%	63.65
A601	T256	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	408.80	16.85%	68.88
A601	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	17.00%	138.99
A601	T256	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,022.00	16.85%	172.21
A601	T256	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,022.00	16.85%	172.21
A601	T254	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	80	2,509.60	17.00%	426.63
A602	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.05	0.00%	-
A602	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.28	0.00%	-
A602	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.33	0.00%	-
A602	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.36	0.00%	-
A602	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.59	0.00%	-
A602	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A602	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	0.94	0.00%	-
A602	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.20	0.00%	-
A602	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.68	0.00%	-
A602	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.87	0.00%	-
A602	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.97	0.00%	-
A602	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.48	0.00%	-
A602	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.67	0.00%	-
A602	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.93	0.00%	-
A602	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.05	0.00%	-
A602	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	4.65	0.00%	-
A602	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.88	0.00%	-
A602	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.88	0.00%	-
A602	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	6.84	0.00%	-
A602	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.16	0.00%	-
A602	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.08	0.00%	-
A602	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	10.89	0.00%	-
A602	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.38	0.00%	-
A602	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	11.70	0.00%	-
A602	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.33	0.00%	-
A602	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.98	0.00%	-
A602	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.43	0.00%	-
A602	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.51	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A602	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	22.38	0.00%	-
A602	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.75	0.00%	-
A602	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	23.49	0.00%	-
A602	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.22	0.00%	-
A602	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.98	0.00%	-
A602	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.00	0.00%	-
A602	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.61	0.00%	-
A602	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	37.59	0.00%	-
A602	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.62	0.00%	-
A602	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	47.45	0.00%	-
A602	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	51.06	0.00%	-
A602	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	56.88	0.00%	-
A602	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	60.13	0.00%	-
A602	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	64.36	0.00%	-
A602	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	67.90	0.00%	-
A602	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	73.73	0.00%	-
A602	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	77.11	0.00%	-
A602	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	86.46	0.00%	-
A602	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	92.31	0.00%	-
A602	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	105.31	0.00%	-
A602	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	105.95	0.00%	-
A602	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	107.58	0.00%	-
A602	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	113.60	0.00%	-
A602	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	114.08	0.00%	-
A602	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	124.80	0.00%	-
A602	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	124.80	0.00%	-
A602	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	143.02	0.00%	-
A602	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	143.99	0.00%	-
A602	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	148.86	0.00%	-
A602	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	149.51	0.00%	-
A602	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	152.43	0.00%	-
A602	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	165.44	0.00%	-
A602	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	166.66	0.00%	-
A602	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.38	0.00%	-
A602	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	170.07	0.00%	-
A602	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	174.24	0.00%	-
A602	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	180.34	0.00%	-
A602	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	189.04	0.00%	-
A602	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	196.95	0.00%	-
A602	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	199.88	0.00%	-
A602	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	201.49	0.00%	-
A602	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	204.10	0.00%	-
A602	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	214.90	0.00%	-
A602	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	215.49	0.00%	-
A602	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	236.60	0.00%	-
A602	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	264.57	0.00%	-
A602	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	276.10	0.00%	-
A602	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	300.31	0.00%	-
A602	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	304.54	0.00%	-
A602	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	306.93	0.00%	-
A602	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	344.51	0.00%	-
A602	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	376.70	0.00%	-
A602	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	406.96	0.00%	-
A602	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	432.95	0.00%	-
A602	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	454.04	0.00%	-
A602	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	455.49	0.00%	-
A602	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	740.38	0.00%	-
A602	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	809.96	0.00%	-
A602	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	870.93	0.00%	-
A602	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	923.70	0.00%	-
A602	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,036.18	0.00%	-
A602	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,050.06	0.00%	-
A602	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,069.33	0.00%	-
A602	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,071.31	0.00%	-
A602	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,253.33	0.00%	-
A602	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,291.62	0.00%	-
A602	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,598.40	0.00%	-
A602	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,647.51	0.00%	-
A602	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,686.53	0.00%	-
A602	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,723.20	0.00%	-
A602	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,777.86	0.00%	-
A602	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,787.87	0.00%	-
A602	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,942.93	0.00%	-
A602	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,958.85	0.00%	-
A602	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,987.48	0.00%	-
A602	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,191.89	0.00%	-
A602	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,197.08	0.00%	-
A602	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,463.25	0.00%	-
A602	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,489.27	0.00%	-
A602	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	2,980.53	0.00%	-
A602	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	103	3,187.59	0.00%	-
A602	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	102	3,321.33	0.00%	-
A602	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.94	0.00%	-
A602	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A602	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.41	0.00%	-
A602	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A602	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A602	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.45	0.00%	-
A602	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.29	0.00%	-
A602	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.42	0.00%	-
A602	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.92	0.00%	-
A602	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A602	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.08	0.00%	-
A602	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.35	0.00%	-
A602	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.00	0.00%	-
A602	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.33	0.00%	-
A602	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.34	0.00%	-
A602	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	7.93	0.00%	-
A602	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.62	0.00%	-
A602	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	15.61	0.00%	-
A602	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	23.55	0.00%	-
A602	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.18	0.00%	-
A602	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.02	0.00%	-
A602	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	31.27	0.00%	-
A602	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	32.20	0.00%	-
A602	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.02	0.00%	-
A602	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	42.42	0.00%	-
A602	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	44.35	0.00%	-
A602	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.87	0.00%	-
A602	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	48.27	0.00%	-
A602	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	57.53	0.00%	-
A602	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	58.02	0.00%	-
A602	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	65.78	0.00%	-
A602	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.09	0.00%	-
A602	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	86.83	0.00%	-
A602	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	118.91	0.00%	-
A602	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	118.94	0.00%	-
A602	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	125.13	0.00%	-
A602	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.01	0.00%	-
A602	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.53	0.00%	-
A602	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	145.30	0.00%	-
A602	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	161.48	0.00%	-
A602	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	176.59	0.00%	-
A602	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	205.80	0.00%	-
A602	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	221.34	0.00%	-
A602	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	250.43	0.00%	-
A602	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	256.82	0.00%	-
A602	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	296.65	0.00%	-
A602	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	337.91	0.00%	-
A602	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	344.83	0.00%	-
A602	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	381.07	0.00%	-
A602	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	424.70	0.00%	-
A602	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	511.98	0.00%	-
A602	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	532.43	0.00%	-
A602	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	532.60	0.00%	-
A602	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	550.48	0.00%	-
A602	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	572.39	0.00%	-
A602	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	577.33	0.00%	-
A602	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	638.68	0.00%	-
A602	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	659.97	0.00%	-
A602	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	669.08	0.00%	-
A602	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	714.59	0.00%	-
A602	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	765.54	0.00%	-
A602	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	951.34	0.00%	-
A602	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	20	971.24	0.00%	-
A602	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,009.66	0.00%	-
A602	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	1,159.02	0.00%	-
A602	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	1,192.79	0.00%	-
A602	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	28	1,341.82	0.00%	-
A602	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	35	1,709.45	0.00%	-
A602	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A602	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A602	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A602	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A602	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A602	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A602	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A602	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A602	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A602	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	390.00	17.00%	66.30
A602	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A602	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A602	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	575.17	16.85%	96.92
A602	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	593.13	16.85%	99.94
A602	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A602	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	16.85%	131.43
A602	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A602	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	780.00	17.00%	132.60
A602	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A602	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	17.00%	221.00
A602	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A603	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.69	0.00%	-
A603	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	1.04	0.00%	-
A603	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,035.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A603	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	1,521.43	0.00%	-
A603	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,553.85	0.00%	-
A603	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,555.47	0.00%	-
A603	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	**1,592.70**	0.00%	-
A603	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,864.62	0.00%	-
A603	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	60	1,955.26	0.00%	-
A603	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	**2,065.32**	0.00%	-
A603	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	69	**2,289.51**	0.00%	-
A603	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	71	2,296.71	0.00%	-
A603	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,330.70	0.00%	-
A603	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	73	**2,376.09**	0.00%	-
A603	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	2,764.47	0.00%	-
A603	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,932.80	0.00%	-
A603	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	**3,097.89**	0.00%	-
A603	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	**3,547.84**	0.00%	-
A603	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	128	3,767.04	0.00%	-
A603	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	136	4,002.48	0.00%	-
A603	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	136	4,002.48	0.00%	-
A603	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	136	4,002.48	0.00%	-
A603	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	140	4,105.49	0.00%	-
A603	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	**24.29**	0.00%	-
A603	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.87	0.00%	-
A603	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	58.31	0.00%	-
A603	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	**60.71**	0.00%	-
A603	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	**242.80**	0.00%	-
A603	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	267.09	0.00%	-
A603	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	303.51	0.00%	-
A603	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	315.67	0.00%	-
A603	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	315.67	0.00%	-
A603	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	1	24.29	16.85%	4.09
A603	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	1	**16.19**	17.00%	2.75
A603	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	32.37	16.85%	5.45
A603	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	32.37	16.85%	5.45
A603	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	32.37	16.85%	5.45
A603	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	1	**32.37**	17.00%	5.50
A603	T267	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	73.58	16.85%	12.40
A603	T267	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.44	16.85%	39.67
A603	T267	5	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	235.44	16.85%	39.67
A603	T267	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.44	16.85%	39.67
A603	T267	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	235.44	16.85%	39.67
A603	T267	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	235.44	16.85%	39.67
A603	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.96	16.85%	43.63
A603	T100	3	2020	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	**Utility Operations**	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	**265.44**	17.00%	45.12
A603	T267	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	294.30	16.85%	49.59
A603	T267	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	470.88	16.85%	79.34
A603	T267	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	470.88	16.85%	79.34
A603	T267	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	470.88	16.85%	79.34
A603	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	517.92	16.85%	87.27
A603	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.92	16.85%	87.27
A603	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	16	**530.88**	17.00%	90.25
A603	T100	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	19	**630.42**	17.00%	107.17
A603	T267	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	706.32	16.85%	119.01
A603	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	24	**776.88**	17.00%	132.07
A603	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	25	809.25	16.85%	136.36
A603	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	32	**1,035.84**	17.00%	176.09
A603	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,294.80	16.85%	218.17
A604	T124	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	104	4,757.92	16.85%	801.71
A604	T124	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	128	5,708.08	16.85%	961.81
A604	T124	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Public Affairs/Rates & Reg**	11000	Straight Time	0920000	A & G Salaries	47156	3 State	124	**5,964.40**	17.00%	1,013.95
A604	T249	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	148	6,048.62	16.85%	1,019.19
A604	T124	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	136	6,192.00	16.85%	1,043.35
A604	T249	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	152	6,212.10	16.85%	1,046.74
A604	T249	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	6,293.61	16.85%	1,060.47
A604	T124	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Public Affairs/Rates & Reg**	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	**6,705.60**	17.00%	1,139.95
A604	T249	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	6,866.02	16.85%	1,156.92
A604	T249	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	7,192.98	16.85%	1,212.02
A604	T124	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	7,375.76	16.85%	1,242.82
A604	T124	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Public Affairs/Rates & Reg**	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	**8,299.42**	17.00%	1,410.90
A604	T249	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	299.68	16.85%	50.50
A604	T124	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	320.72	16.85%	54.04
A604	T124	12	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	320.72	16.85%	54.04
A604	T249	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	326.96	16.85%	55.09
A604	T124	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	384.80	16.85%	64.84
A604	T124	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	8	384.80	16.85%	64.84
A604	T124	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Public Affairs/Rates & Reg**	14000	Straight Time	0804220	Holidays	47158	3 State	8	**384.80**	17.00%	65.42
A604	T249	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	599.69	16.85%	101.05
A604	T124	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	641.44	16.85%	108.08
A604	T124	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	641.44	16.85%	108.08
A604	T124	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	734.64	16.85%	123.79
A604	T124	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	769.84	16.85%	129.72
A604	T249	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	24	980.88	16.85%	165.28
A604	T124	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Public Affairs/Rates & Reg**	14000	Straight Time	0804220	Holidays	47158	3 State	24	**990.88**	17.00%	168.45
A604	T249	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,144.36	16.85%	192.82
A604	T124	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Public Affairs/Rates & Reg**	14000	Straight Time	0804210	Vacations	47158	3 State	28	**1,347.28**	17.00%	229.04
A604	T124	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,553.76	16.85%	430.31
A605	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	**806.00**	0.00%	-
A605	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	**268.68**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A605	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	268.68	100.00%	268.68
A605	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	7	287.98	15.65%	45.07
A605	T305	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	423.38	15.65%	66.26
A605	T305	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	80	2,798.65	16.85%	471.57
A605	T339	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	88	3,234.77	16.85%	545.06
A605	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	98	4,113.76	17.00%	699.34
A605	T305	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	104	4,197.85	16.85%	707.34
A605	T339	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	120	4,411.09	16.85%	743.27
A605	T305	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	120	4,701.62	16.85%	792.22
A605	T305	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	132	5,205.45	16.85%	877.12
A605	T305	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	160	5,826.26	17.00%	990.46
A605	T305	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	154	6,047.46	17.00%	1,028.07
A605	T305	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	152	6,380.82	16.85%	1,075.17
A605	T305	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	176	6,411.38	16.85%	1,080.32
A605	T305	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	168	6,411.38	16.85%	1,080.32
A605	T305	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	176	6,411.38	16.85%	1,080.32
A605	T305	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	167.92	16.85%	28.29
A605	T305	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	279.84	16.85%	47.15
A605	T305	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	279.84	16.85%	47.15
A605	T305	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	279.84	17.00%	47.57
A605	T339	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	294.08	16.85%	49.55
A605	T305	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	16.85%	51.44
A605	T305	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	305.28	16.85%	51.44
A605	T305	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	305.28	16.85%	51.44
A605	T305	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	17.00%	51.90
A605	T305	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	305.28	17.00%	51.90
A605	T305	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	335.84	16.85%	56.59
A605	T305	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.84	16.85%	56.59
A605	T305	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	335.84	16.85%	56.59
A605	T305	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	671.68	17.00%	114.19
A605	T305	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,007.45	16.85%	169.76
A605	T305	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,119.36	16.85%	188.61
A605	T305	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,399.45	16.85%	235.81
A605	T305	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,679.20	16.85%	282.95
A605	T339	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,764.37	16.85%	297.30
A606	T152	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	-	2.18	0.00%	-
A606	T152	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.76	0.00%	-
A606	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	243.12	0.00%	-
A606	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	243.12	0.00%	-
A606	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	271.60	0.00%	-
A606	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	8	271.60	0.00%	-
A606	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	543.20	0.00%	-
A606	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,215.60	0.00%	-
A606	T152	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,752.80	0.00%	-
A606	T152	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	88	2,754.40	0.00%	-
A606	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	100	2,987.00	0.00%	-
A606	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	122	3,692.39	0.00%	-
A606	T152	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	128	3,823.36	0.00%	-
A606	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	132	3,942.84	0.00%	-
A606	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	4,062.32	0.00%	-
A606	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	4,608.72	0.00%	-
A606	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	4,617.20	0.00%	-
A606	T152	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	160	5,008.00	0.00%	-
A606	T152	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	160	5,008.00	0.00%	-
A606	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	176	5,348.64	0.00%	-
A606	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	168	5,703.60	0.00%	-
A606	T152	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.88	0.00%	-
A606	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	2	79.97	0.00%	-
A606	T152	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	3	154.01	0.00%	-
A606	T152	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	176.09	0.00%	-
A606	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	177.05	0.00%	-
A606	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	226.67	0.00%	-
A606	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	299.56	0.00%	-
A606	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	7	318.09	0.00%	-
A606	T152	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	7	332.08	0.00%	-
A606	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	7	374.40	0.00%	-
A606	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	388.56	0.00%	-
A606	T152	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	395.83	0.00%	-
A606	T152	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	10	469.52	0.00%	-
A606	T152	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	10	471.90	0.00%	-
A606	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	9	475.75	0.00%	-
A606	T152	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	14	674.37	0.00%	-
A606	T152	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	19	844.15	0.00%	-
A606	T151	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	135.80	17.00%	23.09
A606	T152	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	197.54	16.85%	33.29
A606	T152	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	16.85%	40.26
A606	T152	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A606	T152	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	16.85%	40.26
A606	T152	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	243.12	16.85%	40.97
A606	T152	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.12	16.85%	40.97
A606	T152	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	243.12	16.85%	40.97
A606	T151	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.60	17.00%	46.17
A606	T151	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.60	17.00%	46.17
A606	T151	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	407.40	17.00%	69.26
A606	T152	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.92	16.85%	80.53
A606	T152	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.92	16.85%	80.53
A606	T152	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	477.92	16.85%	80.53

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A606	T152	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	486.24	16.85%	81.93
A606	T152	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	500.80	16.85%	84.38
A606	T151	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	814.80	17.00%	138.52
A606	T152	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	836.36	16.85%	140.93
A606	T151	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,086.40	17.00%	184.69
A606	T152	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,314.28	16.85%	221.46
A607	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.13	0.00%	-
A607	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.55	0.00%	-
A607	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A607	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A607	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.30	0.00%	-
A607	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.31	0.00%	-
A607	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.32	0.00%	-
A607	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.63	0.00%	-
A607	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.11	0.00%	-
A607	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	2.15	0.00%	-
A607	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.60	0.00%	-
A607	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	2.95	0.00%	-
A607	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	3.74	0.00%	-
A607	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A607	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.25	0.00%	-
A607	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.56	0.00%	-
A607	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.84	0.00%	-
A607	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.78	0.00%	-
A607	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.20	0.00%	-
A607	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.42	0.00%	-
A607	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.98	0.00%	-
A607	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	15.28	0.00%	-
A607	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	22.15	0.00%	-
A607	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.48	0.00%	-
A607	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.83	0.00%	-
A607	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	38.01	0.00%	-
A607	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	38.25	0.00%	-
A607	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	39.10	0.00%	-
A607	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	41.66	0.00%	-
A607	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	46.48	0.00%	-
A607	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	49.13	0.00%	-
A607	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	54.96	0.00%	-
A607	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	59.13	0.00%	-
A607	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	61.89	0.00%	-
A607	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	69.23	0.00%	-
A607	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	76.18	0.00%	-
A607	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	76.80	0.00%	-
A607	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	84.83	0.00%	-
A607	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	86.72	0.00%	-
A607	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	96.95	0.00%	-
A607	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.50	0.00%	-
A607	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	100.77	0.00%	-
A607	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	102.71	0.00%	-
A607	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	105.39	0.00%	-
A607	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	115.41	0.00%	-
A607	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	116.68	0.00%	-
A607	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	118.83	0.00%	-
A607	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	119.09	0.00%	-
A607	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	119.60	0.00%	-
A607	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	125.95	0.00%	-
A607	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	126.75	0.00%	-
A607	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	127.08	0.00%	-
A607	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	133.25	0.00%	-
A607	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	139.30	0.00%	-
A607	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	140.55	0.00%	-
A607	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	141.70	0.00%	-
A607	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	148.11	0.00%	-
A607	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	151.42	0.00%	-
A607	T261	8	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	164.16	0.00%	-
A607	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	175.08	0.00%	-
A607	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	186.54	0.00%	-
A607	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	194.04	0.00%	-
A607	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	203.52	0.00%	-
A607	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	215.70	0.00%	-
A607	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	226.74	0.00%	-
A607	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	228.37	0.00%	-
A607	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	246.68	0.00%	-
A607	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	248.11	0.00%	-
A607	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A607	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	259.06	0.00%	-
A607	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	260.06	0.00%	-
A607	T261	7	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	277.96	0.00%	-
A607	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	280.24	0.00%	-
A607	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	286.09	0.00%	-
A607	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	293.16	0.00%	-
A607	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	298.49	0.00%	-
A607	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	302.25	0.00%	-
A607	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	353.73	0.00%	-
A607	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	437.60	0.00%	-
A607	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	457.34	0.00%	-
A607	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	490.12	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A607	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	499.08	0.00%	-
A607	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	551.94	0.00%	-
A607	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	583.41	0.00%	-
A607	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	617.20	0.00%	-
A607	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	623.19	0.00%	-
A607	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	661.77	0.00%	-
A607	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	694.26	0.00%	-
A607	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	752.94	0.00%	-
A607	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	760.91	0.00%	-
A607	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	26	816.16	0.00%	-
A607	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	877.56	0.00%	-
A607	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	984.06	0.00%	-
A607	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	35	1,100.60	0.00%	-
A607	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	34	1,112.18	0.00%	-
A607	T261	8	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,122.42	0.00%	-
A607	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,129.76	0.00%	-
A607	T261	6	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	44	1,358.97	0.00%	-
A607	T261	7	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	54	1,693.89	0.00%	-
A607	T261	4	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	61	1,910.88	0.00%	-
A607	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	68	2,206.16	0.00%	-
A607	T261	8	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	80	2,497.57	0.00%	-
A607	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	88	2,860.08	0.00%	-
A607	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	89	2,890.60	0.00%	-
A607	T261	5	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	108	3,345.41	0.00%	-
A607	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	119	3,872.76	0.00%	-
A607	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	125	4,075.88	0.00%	-
A607	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	195	6,330.46	0.00%	-
A607	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.50	0.00%	-
A607	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.42	0.00%	-
A607	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.43	0.00%	-
A607	T263	10	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.45	0.00%	-
A607	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.83	0.00%	-
A607	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.83	0.00%	-
A607	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.95	0.00%	-
A607	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.95	0.00%	-
A607	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.28	0.00%	-
A607	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.46	0.00%	-
A607	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.72	0.00%	-
A607	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	5.44	0.00%	-
A607	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.91	0.00%	-
A607	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.02	0.00%	-
A607	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.38	0.00%	-
A607	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.59	0.00%	-
A607	T261	8	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.68	0.00%	-
A607	T261	8	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	15.49	0.00%	-
A607	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.56	0.00%	-
A607	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	18.05	0.00%	-
A607	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	18.90	0.00%	-
A607	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	20.45	0.00%	-
A607	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.64	0.00%	-
A607	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.48	0.00%	-
A607	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.78	0.00%	-
A607	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	31.51	0.00%	-
A607	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.14	0.00%	-
A607	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.81	0.00%	-
A607	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.31	0.00%	-
A607	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.98	0.00%	-
A607	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.81	0.00%	-
A607	T261	7	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.52	0.00%	-
A607	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.23	0.00%	-
A607	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.25	0.00%	-
A607	T261	6	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	57.79	0.00%	-
A607	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.88	0.00%	-
A607	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	66.33	0.00%	-
A607	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	74.62	0.00%	-
A607	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	75.01	0.00%	-
A607	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	77.57	0.00%	-
A607	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	79.80	0.00%	-
A607	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	86.04	0.00%	-
A607	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	90.03	0.00%	-
A607	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	92.47	0.00%	-
A607	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	93.03	0.00%	-
A607	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	95.79	0.00%	-
A607	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.79	0.00%	-
A607	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	99.35	0.00%	-
A607	T261	8	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	99.98	0.00%	-
A607	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	114.84	0.00%	-
A607	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.42	0.00%	-
A607	T261	5	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	159.73	0.00%	-
A607	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	165.60	0.00%	-
A607	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	169.17	0.00%	-
A607	T261	4	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	204.78	0.00%	-
A607	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	458.62	0.00%	-
A607	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	747.18	0.00%	-
A607	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	17	815.22	0.00%	-
A607	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	19	917.84	0.00%	-
A607	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	29	1,449.41	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A607	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A607	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A607	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	97.50	17.00%	16.58
A607	T261	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	126.37	16.85%	21.29
A607	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	162.50	16.85%	27.38
A607	T261	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	209.83	16.85%	35.36
A607	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A607	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A607	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A607	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A607	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A607	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A607	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A607	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A607	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	357.50	16.85%	60.24
A607	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A607	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	22	715.00	17.00%	121.55
A607	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A607	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A607	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A607	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	26	808.34	16.85%	136.21
A607	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,300.00	16.85%	219.05
A607	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	43	1,397.50	16.85%	235.48
A607	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	76	2,362.84	16.85%	398.14
A608	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A608	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A608	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.96	0.00%	-
A608	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.97	0.00%	-
A608	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.31	0.00%	-
A608	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.29	0.00%	-
A608	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.55	0.00%	-
A608	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.95	0.00%	-
A608	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.46	0.00%	-
A608	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.85	0.00%	-
A608	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.87	0.00%	-
A608	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.20	0.00%	-
A608	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.47	0.00%	-
A608	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.16	0.00%	-
A608	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.07	0.00%	-
A608	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.03	0.00%	-
A608	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	18.30	0.00%	-
A608	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.92	0.00%	-
A608	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	30.88	0.00%	-
A608	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.15	0.00%	-
A608	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.84	0.00%	-
A608	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	39.29	0.00%	-
A608	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.35	0.00%	-
A608	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	55.91	0.00%	-
A608	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	56.76	0.00%	-
A608	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	57.54	0.00%	-
A608	T264	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	61.24	0.00%	-
A608	T264	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	75.01	0.00%	-
A608	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	82.27	0.00%	-
A608	T264	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	94.12	0.00%	-
A608	T264	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	101.31	0.00%	-
A608	T264	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	105.64	0.00%	-
A608	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	107.87	0.00%	-
A608	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	109.22	0.00%	-
A608	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	122.53	0.00%	-
A608	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	143.01	0.00%	-
A608	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	149.22	0.00%	-
A608	T264	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	151.82	0.00%	-
A608	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	157.63	0.00%	-
A608	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	160.23	0.00%	-
A608	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.38	0.00%	-
A608	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	171.29	0.00%	-
A608	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	237.49	0.00%	-
A608	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	238.84	0.00%	-
A608	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	250.28	0.00%	-
A608	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	250.64	0.00%	-
A608	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	283.38	0.00%	-
A608	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	294.13	0.00%	-
A608	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	305.20	0.00%	-
A608	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	308.44	0.00%	-
A608	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	308.88	0.00%	-
A608	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	361.08	0.00%	-
A608	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	404.03	0.00%	-
A608	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	415.36	0.00%	-
A608	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	422.85	0.00%	-
A608	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	527.27	0.00%	-
A608	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	538.87	0.00%	-
A608	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	541.81	0.00%	-
A608	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	544.64	0.00%	-
A608	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	557.75	0.00%	-
A608	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	563.23	0.00%	-
A608	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	586.97	0.00%	-
A608	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	611.33	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A608	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	622.72	0.00%	-
A608	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	632.28	0.00%	-
A608	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	754.04	0.00%	-
A608	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	787.22	0.00%	-
A608	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	792.70	0.00%	-
A608	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	836.22	0.00%	-
A608	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	843.73	0.00%	-
A608	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	915.22	0.00%	-
A608	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	939.93	0.00%	-
A608	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	998.37	0.00%	-
A608	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,010.45	0.00%	-
A608	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,021.52	0.00%	-
A608	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,131.02	0.00%	-
A608	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	36	1,172.61	0.00%	-
A608	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,187.08	0.00%	-
A608	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,231.40	0.00%	-
A608	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	41	1,343.43	0.00%	-
A608	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,375.48	0.00%	-
A608	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	44	1,400.84	0.00%	-
A608	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	43	1,401.42	0.00%	-
A608	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,409.79	0.00%	-
A608	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	47	1,541.83	0.00%	-
A608	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	48	1,566.85	0.00%	-
A608	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	50	1,619.48	0.00%	-
A608	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,718.65	0.00%	-
A608	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	61	1,986.46	0.00%	-
A608	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	63	2,049.17	0.00%	-
A608	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	65	2,074.73	0.00%	-
A608	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	64	2,097.48	0.00%	-
A608	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	71	2,277.89	0.00%	-
A608	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	77	2,460.14	0.00%	-
A608	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	78	2,494.20	0.00%	-
A608	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	85	2,765.80	0.00%	-
A608	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	132	4,244.27	0.00%	-
A608	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A608	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.98	0.00%	-
A608	T264	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.03	0.00%	-
A608	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.46	0.00%	-
A608	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	1.48	0.00%	-
A608	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.50	0.00%	-
A608	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.38	0.00%	-
A608	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.36	0.00%	-
A608	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.44	0.00%	-
A608	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.81	0.00%	-
A608	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.86	0.00%	-
A608	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.45	0.00%	-
A608	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.20	0.00%	-
A608	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.81	0.00%	-
A608	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.34	0.00%	-
A608	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.08	0.00%	-
A608	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.27	0.00%	-
A608	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	13.55	0.00%	-
A608	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.28	0.00%	-
A608	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.15	0.00%	-
A608	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	18.41	0.00%	-
A608	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	19.05	0.00%	-
A608	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	19.50	0.00%	-
A608	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.52	0.00%	-
A608	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.40	0.00%	-
A608	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	31.78	0.00%	-
A608	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.14	0.00%	-
A608	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	38.54	0.00%	-
A608	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	41.75	0.00%	-
A608	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.27	0.00%	-
A608	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	48.68	0.00%	-
A608	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	59.00	0.00%	-
A608	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	62.59	0.00%	-
A608	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	63.57	0.00%	-
A608	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	74.16	0.00%	-
A608	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	74.63	0.00%	-
A608	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.28	0.00%	-
A608	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	76.59	0.00%	-
A608	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	81.27	0.00%	-
A608	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	92.96	0.00%	-
A608	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	104.36	0.00%	-
A608	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	119.99	0.00%	-
A608	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	134.32	0.00%	-
A608	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	147.15	0.00%	-
A608	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	151.95	0.00%	-
A608	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	162.21	0.00%	-
A608	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	165.67	0.00%	-
A608	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	177.56	0.00%	-
A608	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	181.87	0.00%	-
A608	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	190.69	0.00%	-
A608	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	200.24	0.00%	-
A608	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	208.08	0.00%	-
A608	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	216.49	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A608	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	236.90	0.00%	-
A608	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	242.70	0.00%	-
A608	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	252.85	0.00%	-
A608	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	271.08	0.00%	-
A608	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	277.25	0.00%	-
A608	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	278.90	0.00%	-
A608	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	283.24	0.00%	-
A608	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	290.47	0.00%	-
A608	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	293.73	0.00%	-
A608	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	294.72	0.00%	-
A608	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	304.17	0.00%	-
A608	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	380.75	0.00%	-
A608	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	397.30	0.00%	-
A608	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	430.37	0.00%	-
A608	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	453.69	0.00%	-
A608	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	575.85	0.00%	-
A608	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	589.63	0.00%	-
A608	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	740.87	0.00%	-
A608	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	16	773.59	0.00%	-
A608	T262	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A608	T262	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A608	T262	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.72	16.85%	43.26
A608	T264	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A608	T264	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A608	T264	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	16.85%	87.62
A608	T264	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A608	T264	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	780.00	16.85%	131.43
A608	T264	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A608	T264	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A608	T264	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A609	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	112	3,302.88	0.00%	-
A609	T347	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	40.32	0.00%	-
A609	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	54	1,647.00	0.00%	-
A609	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	102	3,111.00	0.00%	-
A609	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	106	3,233.00	0.00%	-
A609	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	111	3,273.39	0.00%	-
A609	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	142	4,187.58	0.00%	-
A609	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	4,231.82	0.00%	-
A609	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	143	4,361.50	0.00%	-
A609	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	4,392.00	0.00%	-
A609	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	151	4,452.99	0.00%	-
A609	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	152	4,482.48	0.00%	-
A609	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	147	4,483.50	0.00%	-
A609	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	160	4,880.00	0.00%	-
A609	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	176	5,368.00	0.00%	-
A609	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	49	2,167.43	0.00%	-
A609	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	70.93	0.00%	-
A609	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	53	2,435.82	0.00%	-
A609	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	59	2,594.81	0.00%	-
A609	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	65	2,984.86	0.00%	-
A609	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	68	3,000.62	0.00%	-
A609	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	68	3,105.17	0.00%	-
A609	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	71	3,162.06	0.00%	-
A609	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	75	3,414.89	0.00%	-
A609	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	80	3,518.15	0.00%	-
A609	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	81	3,584.95	0.00%	-
A609	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	83	3,800.11	0.00%	-
A609	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	88	4,028.89	0.00%	-
A609	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	90	4,126.75	0.00%	-
A609	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A609	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A609	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A609	T346	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	265.41	16.85%	44.72
A609	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	9	265.41	16.85%	44.72
A609	T347	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	274.50	16.85%	46.25
A609	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	274.50	17.00%	46.67
A609	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	13	383.37	16.85%	64.60
A609	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A609	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	18	530.82	16.85%	89.44
A609	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	17.00%	124.44
A609	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,220.00	17.00%	207.40
A609	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	58	1,769.00	16.85%	298.08
A61	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	47	1,853.11	0.00%	-
A61	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	57	2,264.99	0.00%	-
A61	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	2,358.56	0.00%	-
A61	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	2,454.80	0.00%	-
A61	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	65	2,478.90	0.00%	-
A61	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	2,572.50	0.00%	-
A61	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	65	2,599.20	0.00%	-
A61	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	65	2,700.21	0.00%	-
A61	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	2,779.73	0.00%	-
A61	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	2,873.47	0.00%	-
A61	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,882.58	0.00%	-
A61	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,000.04	0.00%	-
A61	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,029.68	0.00%	-
A61	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	79	3,032.44	0.00%	-
A61	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,144.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A61	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,176.52	0.00%	-
A61	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,176.60	0.00%	-
A61	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,176.60	0.00%	-
A61	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,300.13	0.00%	-
A61	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,397.03	0.00%	-
A61	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,511.93	0.00%	-
A61	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,705.92	0.00%	-
A61	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,882.64	0.00%	-
A61	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,882.64	0.00%	-
A61	T239	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	294.16	16.85%	49.57
A61	T239	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.88	16.85%	54.07
A61	T239	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.88	16.85%	54.07
A61	T239	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	320.88	16.85%	54.07
A61	T239	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.88	17.00%	54.55
A61	T239	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.96	16.85%	59.47
A61	T239	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	352.96	16.85%	59.47
A61	T239	12	2019	330	Full-Time	EAU1	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	352.96	16.85%	59.47
A61	T239	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	588.02	16.85%	99.08
A61	T239	1	2020	330	Full-Time	EAU1	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	588.02	17.00%	99.96
A61	T239	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	588.32	16.85%	99.13
A61	T239	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	588.32	16.85%	99.13
A61	T239	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	641.76	17.00%	109.10
A61	T239	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	705.94	16.85%	118.95
A61	T239	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	940.98	16.85%	158.56
A61	T239	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	962.64	16.85%	162.20
A61	T239	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,058.88	16.85%	178.42
A61	T239	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,230.08	16.85%	207.27
A61	T239	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,504.40	17.00%	255.75
A61	T239	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,604.40	16.85%	270.34
A610	T336	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	436.80	15.80%	69.01
A610	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	476.25	15.80%	75.25
A610	T336	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	549.18	15.80%	86.77
A610	T336	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	593.05	15.80%	93.70
A610	T336	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	604.05	15.80%	95.44
A610	T336	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	626.05	15.80%	98.92
A610	T336	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	628.95	15.80%	99.37
A610	T336	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	629.02	15.65%	98.44
A610	T336	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	631.51	15.80%	99.78
A610	T336	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	647.45	15.65%	101.33
A610	T336	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	658.90	15.80%	104.11
A610	T336	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	659.00	15.65%	103.13
A610	T336	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	23	829.95	16.85%	139.85
A610	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	23	904.95	16.85%	152.48
A610	T336	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	27	1,043.46	16.85%	175.82
A610	T336	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	29	1,126.89	16.85%	189.88
A610	T336	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	32	1,147.71	16.85%	193.39
A610	T336	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	29	1,189.59	16.85%	200.45
A610	T336	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	32	1,195.11	16.85%	201.38
A610	T336	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	33	1,195.14	17.00%	203.17
A610	T336	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	33	1,199.88	16.85%	202.18
A610	T336	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	32	1,230.29	17.00%	209.15
A610	T336	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	33	1,252.02	16.85%	210.97
A610	T336	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	30	1,252.20	17.00%	212.87
A610	T336	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	274.56	16.85%	46.26
A610	T336	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	281.52	17.00%	47.86
A610	T336	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	299.52	16.85%	50.47
A610	T336	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	299.52	17.00%	50.92
A610	T336	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	329.52	16.85%	55.52
A610	T336	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	549.12	16.85%	92.53
A610	T336	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	549.12	16.85%	92.53
A610	T336	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	549.12	16.85%	92.53
A610	T336	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	658.84	16.85%	111.01
A610	T336	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	848.84	16.85%	143.03
A610	T336	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,372.80	16.85%	231.32
A610	T336	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,497.60	16.85%	252.35
A611	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	3	72.87	0.00%	-
A611	T76	6	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	83.07	0.00%	-
A611	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	97.16	0.00%	-
A611	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	97.16	0.00%	-
A611	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	5	121.45	0.00%	-
A611	T76	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	4	124.36	0.00%	-
A611	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	145.74	0.00%	-
A611	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	159.00	0.00%	-
A611	T76	6	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	7	193.83	0.00%	-
A611	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	194.32	0.00%	-
A611	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	194.32	0.00%	-
A611	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	194.32	0.00%	-
A611	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	194.32	0.00%	-
A611	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	212.00	0.00%	-
A611	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47126	South Carolina	8	212.00	0.00%	-
A611	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	212.00	0.00%	-
A611	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	212.00	0.00%	-
A611	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	212.00	0.00%	-
A611	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	220.00	0.00%	-
A611	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	220.00	0.00%	-
A611	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	238.50	0.00%	-
A611	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	9	247.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A611	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	10	265.00	0.00%	-
A611	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	11	267.19	0.00%	-
A611	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	11	267.19	0.00%	-
A611	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	11	267.19	0.00%	-
A611	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	318.00	0.00%	-
A611	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	13	357.50	0.00%	-
A611	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	15	397.50	0.00%	-
A611	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	16	424.00	0.00%	-
A611	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	16	424.00	0.00%	-
A611	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	18	437.22	0.00%	-
A611	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	16	440.00	0.00%	-
A611	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	17	450.50	0.00%	-
A611	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	19	461.51	0.00%	-
A611	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	18	477.00	0.00%	-
A611	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	20	485.80	0.00%	-
A611	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	19	503.50	0.00%	-
A611	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	21	510.09	0.00%	-
A611	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	20	530.00	0.00%	-
A611	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	20	530.00	0.00%	-
A611	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	534.38	0.00%	-
A611	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	24	582.96	0.00%	-
A611	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	22	583.00	0.00%	-
A611	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	24	636.00	0.00%	-
A611	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	28	680.12	0.00%	-
A611	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	26	689.00	0.00%	-
A611	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	28	742.00	0.00%	-
A611	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	29	768.50	0.00%	-
A611	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	30	795.00	0.00%	-
A611	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	874.50	0.00%	-
A611	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	33	874.50	0.00%	-
A611	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	35	927.50	0.00%	-
A611	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	35	927.50	0.00%	-
A611	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	36	954.00	0.00%	-
A611	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	36	954.00	0.00%	-
A611	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	37	980.50	0.00%	-
A611	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	36	990.00	0.00%	-
A611	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	38	1,007.00	0.00%	-
A611	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	39	1,033.50	0.00%	-
A611	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	44	1,068.76	0.00%	-
A611	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	45	1,192.50	0.00%	-
A611	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	52	1,378.00	0.00%	-
A611	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	60	1,457.40	0.00%	-
A611	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	56	1,484.00	0.00%	-
A611	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	59	1,563.50	0.00%	-
A611	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	59	1,622.50	0.00%	-
A611	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	68	1,651.72	0.00%	-
A611	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	84	2,040.36	0.00%	-
A611	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	85	2,064.65	0.00%	-
A611	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	166	4,032.14	0.00%	-
A611	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	9.16	0.00%	-
A611	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	0	9.95	0.00%	-
A611	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	9.95	0.00%	-
A611	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	19.88	0.00%	-
A611	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	27.32	0.00%	-
A611	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	36.43	0.00%	-
A611	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	39.37	0.00%	-
A611	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	39.75	0.00%	-
A611	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	1	39.76	0.00%	-
A611	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	41.25	0.00%	-
A611	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	52.88	0.00%	-
A611	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	54.67	0.00%	-
A611	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	56.45	0.00%	-
A611	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	56.45	0.00%	-
A611	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	64.56	0.00%	-
A611	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	2	69.95	0.00%	-
A611	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	92.63	0.00%	-
A611	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	97.31	0.00%	-
A611	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	3	99.38	0.00%	-
A611	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	109.32	0.00%	-
A611	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	3	109.32	0.00%	-
A611	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	114.09	0.00%	-
A611	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	116.07	0.00%	-
A611	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	117.28	0.00%	-
A611	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	119.25	0.00%	-
A611	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	134.08	0.00%	-
A611	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	139.13	0.00%	-
A611	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	139.13	0.00%	-
A611	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	147.08	0.00%	-
A611	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	159.00	0.00%	-
A611	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	175.32	0.00%	-
A611	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	6	200.43	0.00%	-
A611	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	201.47	0.00%	-
A611	T76	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	219.74	0.00%	-
A611	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	228.57	0.00%	-
A611	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	6	230.35	0.00%	-
A611	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	238.50	0.00%	-
A611	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	7	244.30	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A611	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	6	254.12	0.00%	-
A611	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	7	258.38	0.00%	-
A611	T76	8	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	7	260.50	0.00%	-
A611	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	8	291.10	0.00%	-
A611	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	8	297.75	0.00%	-
A611	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	9	344.65	0.00%	-
A611	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	353.93	0.00%	-
A611	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	11	394.68	0.00%	-
A611	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	10	397.51	0.00%	-
A611	T85	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	403.07	0.00%	-
A611	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	414.20	0.00%	-
A611	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	11	416.04	0.00%	-
A611	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	11	416.07	0.00%	-
A611	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	12	457.13	0.00%	-
A611	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	13	472.70	0.00%	-
A611	T76	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	24.29	16.85%	4.09
A611	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	55.00	17.00%	9.35
A611	T85	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	79.50	16.85%	13.40
A611	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	79.50	16.85%	13.40
A611	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	106.00	16.85%	17.86
A611	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	7	185.50	16.85%	31.26
A611	T76	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A611	T76	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	194.32	16.85%	32.74
A611	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A611	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A611	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	212.00	16.85%	35.72
A611	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	212.00	16.85%	35.72
A611	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	212.00	17.00%	36.04
A611	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	212.00	17.00%	36.04
A611	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	212.00	17.00%	36.04
A611	T85	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	212.00	17.00%	36.04
A611	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	247.50	17.00%	42.08
A611	T76	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A611	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A611	T76	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A611	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A611	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	424.00	16.85%	71.44
A611	T76	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	582.96	16.85%	98.23
A611	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,272.00	17.00%	216.24
A612	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	32.35	0.00%	-
A612	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	70.50	0.00%	-
A612	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	129.40	0.00%	-
A612	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	226.45	0.00%	-
A612	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	282.00	0.00%	-
A612	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	517.60	0.00%	-
A612	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	16	564.00	0.00%	-
A612	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	564.00	0.00%	-
A612	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	634.50	0.00%	-
A612	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	20	705.00	0.00%	-
A612	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	776.40	0.00%	-
A612	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	841.10	0.00%	-
A612	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	24	846.00	0.00%	-
A612	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	32	1,128.00	0.00%	-
A612	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	32	1,128.00	0.00%	-
A612	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,269.00	0.00%	-
A612	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	1,692.00	0.00%	-
A612	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	56	1,811.60	0.00%	-
A612	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,820.00	0.00%	-
A612	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	88	2,846.80	0.00%	-
A612	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,102.00	0.00%	-
A612	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	110	3,558.50	0.00%	-
A612	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,948.00	0.00%	-
A612	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	112	3,956.82	0.00%	-
A612	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	116	4,089.00	0.00%	-
A612	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	128	4,140.80	0.00%	-
A612	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	136	4,399.80	0.00%	-
A612	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,512.00	0.00%	-
A612	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	164	5,305.40	0.00%	-
A612	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	5,499.00	0.00%	-
A612	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	89.38	0.00%	-
A612	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	148.07	0.00%	-
A612	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	187.73	0.00%	-
A612	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	200.46	0.00%	-
A612	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	222.11	0.00%	-
A612	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	228.46	0.00%	-
A612	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	5	280.89	0.00%	-
A612	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	281.42	0.00%	-
A612	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	354.31	0.00%	-
A612	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	7	395.57	0.00%	-
A612	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	398.92	0.00%	-
A612	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	406.12	0.00%	-
A612	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	411.56	0.00%	-
A612	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	10	502.93	0.00%	-
A612	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	11	521.36	0.00%	-
A612	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	560.54	0.00%	-
A612	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	635.14	0.00%	-
A612	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	680.57	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A612	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	14	734.09	0.00%	-
A612	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	763.25	0.00%	-
A612	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	15	772.62	0.00%	-
A612	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	779.77	0.00%	-
A612	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	16	846.08	0.00%	-
A612	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	17	900.08	0.00%	-
A612	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	2,088.31	0.00%	-
A612	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	48	2,315.01	0.00%	-
A612	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	56	2,717.42	0.00%	-
A612	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	63	3,307.77	0.00%	-
A612	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	82	**4,345.27**	0.00%	-
A612	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	151	**8,001.94**	0.00%	-
A612	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	157	**8,279.60**	0.00%	-
A612	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A612	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A612	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A612	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	16.85%	47.52
A612	T341	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	282.00	16.85%	47.52
A612	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	282.00	16.85%	47.52
A612	T341	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	282.00	16.85%	47.52
A612	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	282.00	16.85%	47.52
A612	T341	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	414.19	16.85%	69.79
A612	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	16.85%	95.03
A612	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	564.00	16.85%	95.03
A612	T150	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A612	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A612	T150	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A612	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A612	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**846.00**	17.00%	143.82
A612	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	32	**1,128.00**	17.00%	191.76
A613	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A613	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A613	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47106	North Carolina	-	**133.34**	0.00%	-
A613	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	813.70	0.00%	-
A613	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	18	828.62	0.00%	-
A613	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	907.85	0.00%	-
A613	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	941.18	0.00%	-
A613	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	954.56	0.00%	-
A613	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	1,044.00	0.00%	-
A613	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,078.56	0.00%	-
A613	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	26	1,115.30	0.00%	-
A613	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47106	North Carolina	27	**1,141.23**	0.00%	-
A613	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,152.09	0.00%	-
A613	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47106	North Carolina	27	**1,193.17**	0.00%	-
A613	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47106	North Carolina	25	**1,223.12**	0.00%	-
A613	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A613	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A613	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A613	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47126	South Carolina	-	**133.34**	0.00%	-
A613	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	813.70	0.00%	-
A613	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	18	828.62	0.00%	-
A613	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	907.85	0.00%	-
A613	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	941.18	0.00%	-
A613	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	954.56	0.00%	-
A613	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	1,044.00	0.00%	-
A613	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,078.56	0.00%	-
A613	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	26	1,115.30	0.00%	-
A613	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47126	South Carolina	27	**1,141.23**	0.00%	-
A613	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,152.09	0.00%	-
A613	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47126	South Carolina	27	**1,193.17**	0.00%	-
A613	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47126	South Carolina	25	**1,223.12**	0.00%	-
A613	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A613	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A613	T82	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47136	Tennessee	-	**133.34**	100.00%	133.34
A613	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	813.70	100.00%	813.70
A613	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	18	828.62	100.00%	828.62
A613	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	907.85	100.00%	907.85
A613	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	941.18	100.00%	941.18
A613	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	954.56	100.00%	954.56
A613	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	1,044.00	100.00%	1,044.00
A613	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,078.56	100.00%	1,078.56
A613	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	26	1,115.30	100.00%	1,115.30
A613	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47136	Tennessee	27	**1,141.23**	100.00%	1,141.23
A613	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,152.09	100.00%	1,152.09
A613	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47136	Tennessee	27	**1,193.17**	100.00%	1,193.17
A613	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47136	Tennessee	25	**1,223.12**	100.00%	1,223.12
A613	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	271.21	15.80%	42.85
A613	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	276.24	15.80%	43.65
A613	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	302.63	15.80%	47.82
A613	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	313.72	15.80%	49.57
A613	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	318.20	15.80%	50.28
A613	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	348.00	15.80%	54.98
A613	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	359.52	15.80%	56.80
A613	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	371.81	15.80%	58.75
A613	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	**380.46**	15.65%	59.54
A613	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	384.00	15.80%	60.67
A613	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	**397.75**	15.65%	62.25

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A613	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	407.66	15.65%	63.80
A613	T82	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.32	16.85%	46.22
A613	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.84	17.00%	58.79
A613	T82	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	346.21	16.85%	58.34
A613	T82	10	2019	330	Full-Time	EEU	EEU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	375.20	16.85%	63.22
A613	T82	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	441.89	16.85%	74.46
A613	T82	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	497.16	16.85%	83.77
A613	T82	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	497.16	16.85%	83.77
A613	T82	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	518.76	16.85%	87.41
A613	T82	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	518.76	16.85%	87.41
A613	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	685.80	16.85%	115.56
A613	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	764.56	16.85%	128.83
A613	T82	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	994.65	16.85%	167.60
A613	T82	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,037.52	16.85%	174.82
A613	T82	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,591.04	16.85%	268.09
A613	T82	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,988.64	16.85%	335.09
A613	T82	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,154.89	16.85%	363.10
A614	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A614	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A614	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.08	0.00%	-
A614	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.14	0.00%	-
A614	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.16	0.00%	-
A614	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.26	0.00%	-
A614	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.29	0.00%	-
A614	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.29	0.00%	-
A614	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.30	0.00%	-
A614	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.38	0.00%	-
A614	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.39	0.00%	-
A614	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.39	0.00%	-
A614	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.47	0.00%	-
A614	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.49	0.00%	-
A614	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.56	0.00%	-
A614	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.63	0.00%	-
A614	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.64	0.00%	-
A614	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.68	0.00%	-
A614	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.74	0.00%	-
A614	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.83	0.00%	-
A614	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.95	0.00%	-
A614	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.01	0.00%	-
A614	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.01	0.00%	-
A614	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.12	0.00%	-
A614	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.26	0.00%	-
A614	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.34	0.00%	-
A614	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.41	0.00%	-
A614	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.55	0.00%	-
A614	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.58	0.00%	-
A614	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.73	0.00%	-
A614	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.74	0.00%	-
A614	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.82	0.00%	-
A614	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.52	0.00%	-
A614	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.53	0.00%	-
A614	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.11	0.00%	-
A614	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.67	0.00%	-
A614	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.95	0.00%	-
A614	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.50	0.00%	-
A614	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.52	0.00%	-
A614	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.29	0.00%	-
A614	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.36	0.00%	-
A614	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	5.36	0.00%	-
A614	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.40	0.00%	-
A614	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.16	0.00%	-
A614	T261	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.30	0.00%	-
A614	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.71	0.00%	-
A614	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.73	0.00%	-
A614	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.86	0.00%	-
A614	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.33	0.00%	-
A614	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.45	0.00%	-
A614	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.97	0.00%	-
A614	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.60	0.00%	-
A614	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.00	0.00%	-
A614	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.07	0.00%	-
A614	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	13.37	0.00%	-
A614	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	13.76	0.00%	-
A614	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.63	0.00%	-
A614	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	14.74	0.00%	-
A614	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.12	0.00%	-
A614	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	15.12	0.00%	-
A614	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	15.56	0.00%	-
A614	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.92	0.00%	-
A614	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.23	0.00%	-
A614	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	21.46	0.00%	-
A614	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	22.08	0.00%	-
A614	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	23.48	0.00%	-
A614	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	24.26	0.00%	-
A614	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.49	0.00%	-
A614	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	25.50	0.00%	-
A614	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.92	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A614	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.05	0.00%	-
A614	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.69	0.00%	-
A614	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	27.72	0.00%	-
A614	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	28.61	0.00%	-
A614	T261	4	2019	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	29.09	0.00%	-
A614	T263	11	2019	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	29.57	0.00%	-
A614	T261	6	2019	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	32.07	0.00%	-
A614	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	32.13	0.00%	-
A614	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	33.58	0.00%	-
A614	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	35.29	0.00%	-
A614	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	35.76	0.00%	-
A614	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	52.86	0.00%	-
A614	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	55.13	0.00%	-
A614	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	55.35	0.00%	-
A614	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	66.88	0.00%	-
A614	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	75.89	0.00%	-
A614	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	77.18	0.00%	-
A614	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	77.76	0.00%	-
A614	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	78.98	0.00%	-
A614	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	91.04	0.00%	-
A614	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	94.40	0.00%	-
A614	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	97.92	0.00%	-
A614	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	105.09	0.00%	-
A614	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	107.61	0.00%	-
A614	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	120.65	0.00%	-
A614	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	121.27	0.00%	-
A614	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	125.38	0.00%	-
A614	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	129.16	0.00%	-
A614	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	132.93	0.00%	-
A614	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	137.03	0.00%	-
A614	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	139.55	0.00%	-
A614	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	144.91	0.00%	-
A614	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	148.40	0.00%	-
A614	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	149.00	0.00%	-
A614	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	162.23	0.00%	-
A614	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.27	0.00%	-
A614	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	168.57	0.00%	-
A614	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	173.25	0.00%	-
A614	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	178.61	0.00%	-
A614	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	183.02	0.00%	-
A614	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	189.96	0.00%	-
A614	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	202.57	0.00%	-
A614	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	204.78	0.00%	-
A614	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	216.40	0.00%	-
A614	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	264.35	0.00%	-
A614	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	321.34	0.00%	-
A614	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	384.04	0.00%	-
A614	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	417.11	0.00%	-
A614	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	427.20	0.00%	-
A614	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	443.57	0.00%	-
A614	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	488.51	0.00%	-
A614	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	559.04	0.00%	-
A614	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	746.16	0.00%	-
A614	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	910.38	0.00%	-
A614	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,007.75	0.00%	-
A614	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,068.45	0.00%	-
A614	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,117.79	0.00%	-
A614	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,243.68	0.00%	-
A614	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,291.29	0.00%	-
A614	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,417.59	0.00%	-
A614	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,422.30	0.00%	-
A614	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,443.45	0.00%	-
A614	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,477.42	0.00%	-
A614	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,489.08	0.00%	-
A614	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,577.27	0.00%	-
A614	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,602.81	0.00%	-
A614	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,758.74	0.00%	-
A614	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,782.40	0.00%	-
A614	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,009.16	0.00%	-
A614	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,095.92	0.00%	-
A614	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,096.32	0.00%	-
A614	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,313.14	0.00%	-
A614	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,390.80	0.00%	-
A614	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,535.60	0.00%	-
A614	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,618.69	0.00%	-
A614	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,621.84	0.00%	-
A614	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.95	0.00%	-
A614	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A614	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.97	0.00%	-
A614	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.34	0.00%	-
A614	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.32	0.00%	-
A614	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.78	0.00%	-
A614	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.60	0.00%	-
A614	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.76	0.00%	-
A614	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.46	0.00%	-
A614	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.36	0.00%	-
A614	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.54	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A614	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	13.23	0.00%	-
A614	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.49	0.00%	-
A614	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.95	0.00%	-
A614	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.54	0.00%	-
A614	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.96	0.00%	-
A614	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	21.31	0.00%	-
A614	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	26.00	0.00%	-
A614	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.75	0.00%	-
A614	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	47.57	0.00%	-
A614	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	47.58	0.00%	-
A614	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	48.48	0.00%	-
A614	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	51.12	0.00%	-
A614	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	62.42	0.00%	-
A614	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	67.10	0.00%	-
A614	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	79.50	0.00%	-
A614	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	81.76	0.00%	-
A614	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	91.35	0.00%	-
A614	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	95.16	0.00%	-
A614	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.28	0.00%	-
A614	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	103.01	0.00%	-
A614	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	106.90	0.00%	-
A614	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	108.13	0.00%	-
A614	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	113.60	0.00%	-
A614	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	134.08	0.00%	-
A614	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	159.04	0.00%	-
A614	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	162.82	0.00%	-
A614	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	171.14	0.00%	-
A614	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	176.07	0.00%	-
A614	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	184.10	0.00%	-
A614	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	187.60	0.00%	-
A614	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	188.02	0.00%	-
A614	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	200.67	0.00%	-
A614	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	216.06	0.00%	-
A614	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	259.32	0.00%	-
A614	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	293.00	0.00%	-
A614	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	355.39	0.00%	-
A614	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	357.32	0.00%	-
A614	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	362.22	0.00%	-
A614	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	380.42	0.00%	-
A614	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	382.21	0.00%	-
A614	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	433.11	0.00%	-
A614	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	447.03	0.00%	-
A614	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	447.58	0.00%	-
A614	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	474.37	0.00%	-
A614	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	537.21	0.00%	-
A614	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	550.48	0.00%	-
A614	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	592.79	0.00%	-
A614	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	644.13	0.00%	-
A614	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	882.14	0.00%	-
A614	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	28	1,322.88	0.00%	-
A614	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	31	1,454.08	0.00%	-
A614	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A614	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A614	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A614	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A614	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A614	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A614	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A614	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A614	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A614	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A614	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A614	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A614	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	17.00%	128.52
A614	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	29	905.63	16.85%	152.60
A614	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	994.88	16.85%	167.64
A614	T263	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,260.00	17.00%	214.20
A614	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,512.00	17.00%	257.04
A614	T261	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	80	2,487.20	16.85%	419.09
A614	T261	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	136	4,228.24	16.85%	712.46
A615	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	139.16	0.00%	-
A615	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	275.20	0.00%	-
A615	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	9	320.13	0.00%	-
A615	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	10	336.28	0.00%	-
A615	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	13	417.45	0.00%	-
A615	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	14	421.02	0.00%	-
A615	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	14	430.10	0.00%	-
A615	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	493.35	0.00%	-
A615	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	17	500.18	0.00%	-
A615	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	528.77	0.00%	-
A615	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	18	531.28	0.00%	-
A615	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	18	533.39	0.00%	-
A615	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	556.60	0.00%	-
A615	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,956.75	0.00%	-
A615	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,301.31	0.00%	-
A615	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	118	3,555.10	0.00%	-
A615	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	111	3,630.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A615	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	3,660.95	0.00%	-
A615	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	118	3,890.43	0.00%	-
A615	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	113	3,930.53	0.00%	-
A615	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,273.23	0.00%	-
A615	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	4,471.49	0.00%	-
A615	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,578.45	0.00%	-
A615	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,229.85	0.00%	-
A615	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,245.49	0.00%	-
A615	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	15.81	0.00%	-
A615	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	15.81	0.00%	-
A615	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	31.62	0.00%	-
A615	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	31.62	0.00%	-
A615	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	60.61	0.00%	-
A615	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	69.58	0.00%	-
A615	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	86.97	0.00%	-
A615	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	31.62	16.85%	5.33
A615	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	63.24	16.85%	10.66
A615	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	64.50	16.85%	10.87
A615	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	93.80	16.85%	15.81
A615	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	220.82	16.85%	37.21
A615	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	422.03	16.85%	71.11
A615	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	85.98	15.65%	13.46
A615	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	322.44	15.80%	50.95
A615	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	422.04	15.80%	66.68
A615	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	17	567.48	15.80%	89.66
A615	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	20	696.52	15.80%	110.05
A615	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	26	822.95	15.80%	130.03
A615	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0920000	A & G Salaries	47158	3 State	1	29.98	17.00%	5.10
A615	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	9	286.90	16.85%	48.34
A615	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.92	16.85%	39.08
A615	T55	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	252.96	16.85%	42.62
A615	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	8	252.96	17.00%	43.00
A615	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	278.32	16.85%	46.90
A615	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	463.84	16.85%	78.16
A615	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	463.84	16.85%	78.16
A615	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	505.92	16.85%	85.25
A615	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	505.92	16.85%	85.25
A615	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	556.25	16.85%	93.73
A615	T274	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	16	611.61	17.00%	103.97
A615	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	834.96	16.85%	140.69
A615	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,012.09	16.85%	170.54
A615	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	1,739.17	16.85%	293.05
A616	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.80	0.00%	-
A616	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	133.68	0.00%	-
A616	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	5	167.10	0.00%	-
A616	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	167.10	0.00%	-
A616	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	210.93	0.00%	-
A616	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	210.93	0.00%	-
A616	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	7	227.15	0.00%	-
A616	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	259.60	0.00%	-
A616	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	259.60	0.00%	-
A616	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	259.60	0.00%	-
A616	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	259.60	0.00%	-
A616	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	259.60	0.00%	-
A616	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	259.60	0.00%	-
A616	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	267.36	0.00%	-
A616	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	267.36	0.00%	-
A616	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	300.78	0.00%	-
A616	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	334.20	0.00%	-
A616	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	356.95	0.00%	-
A616	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	367.62	0.00%	-
A616	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	367.62	0.00%	-
A616	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	373.18	0.00%	-
A616	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	389.40	0.00%	-
A616	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	401.04	0.00%	-
A616	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	467.88	0.00%	-
A616	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	467.88	0.00%	-
A616	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	519.20	0.00%	-
A616	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	519.20	0.00%	-
A616	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	601.56	0.00%	-
A616	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	649.00	0.00%	-
A616	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	668.40	0.00%	-
A616	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	22	713.90	0.00%	-
A616	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	778.80	0.00%	-
A616	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	778.80	0.00%	-
A616	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	802.08	0.00%	-
A616	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	900.49	0.00%	-
A616	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	1,036.02	0.00%	-
A616	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	1,038.40	0.00%	-
A616	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	35	1,169.70	0.00%	-
A616	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,298.00	0.00%	-
A616	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,298.00	0.00%	-
A616	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	1,427.80	0.00%	-
A616	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	1,470.48	0.00%	-
A616	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	45	1,503.90	0.00%	-
A616	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	55	1,784.75	0.00%	-
A616	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	54	1,804.68	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A616	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	58	1,882.10	0.00%	-
A616	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	68	2,206.60	0.00%	-
A616	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	69	2,305.98	0.00%	-
A616	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	80	2,596.00	0.00%	-
A616	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	100	3,245.00	0.00%	-
A616	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	103	3,326.13	0.00%	-
A616	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	24.34	0.00%	-
A616	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	24.34	0.00%	-
A616	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	24.35	0.00%	-
A616	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	50.13	0.00%	-
A616	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	50.13	0.00%	-
A616	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	50.13	0.00%	-
A616	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	60.86	0.00%	-
A616	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.86	0.00%	-
A616	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	73.03	0.00%	-
A616	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	100.26	0.00%	-
A616	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	150.39	0.00%	-
A616	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	170.35	0.00%	-
A616	T129	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	170.39	0.00%	-
A616	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	225.59	0.00%	-
A616	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	338.39	0.00%	-
A616	T129	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	340.69	0.00%	-
A616	T129	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	340.76	0.00%	-
A616	T129	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	701.84	0.00%	-
A616	T129	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	33.42	16.85%	5.63
A616	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	48.68	16.85%	8.20
A616	T129	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	48.68	16.85%	8.20
A616	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	64.90	16.85%	10.94
A616	T129	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	81.13	16.85%	13.67
A616	T129	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	133.68	16.85%	22.53
A616	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	146.03	16.85%	24.61
A616	T129	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	200.52	16.85%	33.79
A616	T129	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	200.52	16.85%	33.79
A616	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	259.60	16.85%	43.74
A616	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	259.60	16.85%	43.74
A616	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	259.60	16.85%	43.74
A616	T129	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	259.60	16.85%	43.74
A616	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	259.60	16.85%	43.74
A616	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	534.72	16.85%	90.10
A616	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	534.72	17.00%	90.90
A616	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	22	713.90	16.85%	120.29
A616	T129	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	778.80	16.85%	131.23
A616	T129	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	802.08	17.00%	136.35
A616	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	25	811.25	16.85%	136.70
A616	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	41	1,338.57	16.85%	225.55
A617	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	10	426.75	100.00%	426.75
A617	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	12	545.85	100.00%	545.85
A617	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	595.52	100.00%	595.52
A617	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	606.54	100.00%	606.54
A617	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	628.52	100.00%	628.52
A617	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	661.68	100.00%	661.68
A617	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	664.43	100.00%	664.43
A617	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	667.18	100.00%	667.18
A617	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	688.08	100.00%	688.08
A617	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	694.68	100.00%	694.68
A617	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	727.80	100.00%	727.80
A617	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	753.16	100.00%	753.16
A617	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	86	3,840.79	100.00%	3,840.79
A617	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	108	4,912.81	100.00%	4,912.81
A617	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	5,359.40	100.00%	5,359.40
A617	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	130	5,458.46	100.00%	5,458.46
A617	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	137	5,657.20	100.00%	5,657.20
A617	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	151	5,954.84	100.00%	5,954.84
A617	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	151	5,979.61	100.00%	5,979.61
A617	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	151	6,004.38	100.00%	6,004.38
A617	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	6,193.14	100.00%	6,193.14
A617	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	151	6,252.64	100.00%	6,252.64
A617	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	6,550.32	100.00%	6,550.32
A617	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	158	6,777.36	100.00%	6,777.36
A617	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	-	66.10	16.85%	11.14
A617	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.28	16.85%	51.10
A617	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	303.28	16.85%	51.10
A617	T313	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	303.28	17.00%	51.56
A617	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	330.80	16.85%	55.74
A617	T313	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	330.80	16.85%	55.74
A617	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	330.80	16.85%	55.74
A617	T313	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	330.80	16.85%	55.74
A617	T313	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	330.80	16.85%	55.74
A617	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	330.80	17.00%	56.24
A617	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	661.60	16.85%	111.48
A617	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,025.52	16.85%	172.80
A617	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,213.12	16.85%	204.41
A617	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,323.20	16.85%	222.96
A617	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,819.46	16.85%	306.58
A617	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,985.06	16.85%	334.48
A618	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	10.21	0.00%	-
A618	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	15.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A618	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	23.75	0.00%	-
A618	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	28.67	0.00%	-
A618	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	48.50	0.00%	-
A618	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	48.58	0.00%	-
A618	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	54.00	0.00%	-
A618	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	71.42	0.00%	-
A618	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	72.25	0.00%	-
A618	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	78.50	0.00%	-
A618	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	81.25	0.00%	-
A618	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	83.50	0.00%	-
A618	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	94.75	0.00%	-
A618	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	96.25	0.00%	-
A618	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	109.31	0.00%	-
A618	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	120.50	0.00%	-
A618	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	133.60	0.00%	-
A618	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	134.82	0.00%	-
A618	T72	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	138.00	0.00%	-
A618	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	141.25	0.00%	-
A618	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	160.50	0.00%	-
A618	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	165.75	0.00%	-
A618	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	166.25	0.00%	-
A618	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	181.75	0.00%	-
A618	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	193.40	0.00%	-
A618	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	206.75	0.00%	-
A618	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	228.85	0.00%	-
A618	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	229.75	0.00%	-
A618	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	235.90	0.00%	-
A618	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	261.50	0.00%	-
A618	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	320.92	0.00%	-
A618	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	331.40	0.00%	-
A618	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	428.50	0.00%	-
A618	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	444.75	0.00%	-
A618	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	501.24	0.00%	-
A618	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	21	530.00	0.00%	-
A618	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	23	546.59	0.00%	-
A618	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	23	563.11	0.00%	-
A618	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	585.75	0.00%	-
A618	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	26	636.46	0.00%	-
A618	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	682.11	0.00%	-
A618	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	29	718.75	0.00%	-
A618	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	29	731.25	0.00%	-
A618	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	806.50	0.00%	-
A618	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	990.00	0.00%	-
A618	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,127.25	0.00%	-
A618	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	49	1,195.63	0.00%	-
A618	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,433.50	0.00%	-
A618	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,745.69	0.00%	-
A618	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	1,970.06	0.00%	-
A618	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,096.00	0.00%	-
A618	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,180.00	0.00%	-
A618	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	102	2,486.01	0.00%	-
A618	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	100	2,495.00	0.00%	-
A618	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	103	2,573.25	0.00%	-
A618	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	107	2,599.21	0.00%	-
A618	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	110	2,753.00	0.00%	-
A618	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	111	2,765.75	0.00%	-
A618	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	149	3,620.44	0.00%	-
A618	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.76	0.00%	-
A618	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.14	0.00%	-
A618	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.00	0.00%	-
A618	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.38	0.00%	-
A618	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.38	0.00%	-
A618	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.38	0.00%	-
A618	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	9.85	0.00%	-
A618	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	10.50	0.00%	-
A618	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.30	0.00%	-
A618	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.30	0.00%	-
A618	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.75	0.00%	-
A618	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.98	0.00%	-
A618	T72	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	22.55	0.00%	-
A618	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.13	0.00%	-
A618	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.91	0.00%	-
A618	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.04	0.00%	-
A618	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	34.92	0.00%	-
A618	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	43.13	0.00%	-
A618	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.51	0.00%	-
A618	T72	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.56	0.00%	-
A618	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.43	0.00%	-
A618	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.40	0.00%	-
A618	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.38	0.00%	-
A618	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	55.53	0.00%	-
A618	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	56.64	0.00%	-
A618	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.02	0.00%	-
A618	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	57.44	0.00%	-
A618	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	59.07	0.00%	-
A618	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	61.07	0.00%	-
A618	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	63.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A618	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	67.13	0.00%	-
A618	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	68.28	0.00%	-
A618	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	78.06	0.00%	-
A618	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	80.55	0.00%	-
A618	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	82.44	0.00%	-
A618	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	86.02	0.00%	-
A618	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	92.30	0.00%	-
A618	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	109.17	0.00%	-
A618	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	115.90	0.00%	-
A618	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	122.66	0.00%	-
A618	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	130.16	0.00%	-
A618	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	134.32	0.00%	-
A618	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	138.61	0.00%	-
A618	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	146.20	0.00%	-
A618	T72	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	60.73	16.85%	10.23
A618	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	62.50	17.00%	10.63
A618	T72	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	133.60	16.85%	22.51
A618	T72	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A618	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A618	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A618	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A618	T72	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A618	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A618	T70	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A618	T70	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A618	T72	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	376.50	16.85%	63.44
A618	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A618	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A618	T70	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	16.85%	67.40
A618	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A618	T70	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	22	556.25	17.00%	94.56
A618	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	582.96	16.85%	98.23
A618	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	600.00	16.85%	101.10
A618	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A618	T70	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	800.00	16.85%	134.80
A618	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,000.00	17.00%	170.00
A619	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	8	258.80	0.00%	-
A619	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	258.80	0.00%	-
A619	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	258.80	0.00%	-
A619	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	276.00	0.00%	-
A619	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	345.00	0.00%	-
A619	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	552.00	0.00%	-
A619	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	40	1,380.00	0.00%	-
A619	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	40	1,380.00	0.00%	-
A619	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	52	1,682.20	0.00%	-
A619	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	92	2,976.20	0.00%	-
A619	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	104	3,588.00	0.00%	-
A619	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	112	3,864.00	0.00%	-
A619	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	120	3,882.00	0.00%	-
A619	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	125	4,043.75	0.00%	-
A619	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	133	4,302.55	0.00%	-
A619	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	140	4,529.00	0.00%	-
A619	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	134	4,623.00	0.00%	-
A619	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	136	4,692.00	0.00%	-
A619	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	136	4,692.00	0.00%	-
A619	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	144	4,968.00	0.00%	-
A619	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	144	4,968.00	0.00%	-
A619	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	1	25.88	0.00%	-
A619	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	1	25.88	0.00%	-
A619	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	1	38.82	0.00%	-
A619	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	1	48.53	0.00%	-
A619	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	2	72.78	0.00%	-
A619	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	2	72.80	0.00%	-
A619	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	97.06	0.00%	-
A619	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	2	97.06	0.00%	-
A619	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	3	121.30	0.00%	-
A619	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	3	129.38	0.00%	-
A619	T150	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	145.56	0.00%	-
A619	T341	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	4	207.00	0.00%	-
A619	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	218.34	0.00%	-
A619	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	5	232.88	0.00%	-
A619	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	7	336.38	0.00%	-
A619	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	388.16	0.00%	-
A619	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	8	414.00	0.00%	-
A619	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	8	414.00	0.00%	-
A619	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	8	414.01	0.00%	-
A619	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	478.70	0.00%	-
A619	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	14	698.63	0.00%	-
A619	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	14	711.58	0.00%	-
A619	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	15	719.73	0.00%	-
A619	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	18	944.45	0.00%	-
A619	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	23	1,203.23	0.00%	-
A619	T150	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	97.05	16.85%	16.35
A619	T150	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	97.05	16.85%	16.35
A619	T150	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A619	T150	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A619	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A619	T150	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A619	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A619	T150	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A619	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	276.00	16.85%	46.51
A619	T341	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	276.00	16.85%	46.51
A619	T341	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	276.00	16.85%	46.51
A619	T341	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	0804330	Sick	47158	3 State	8	276.00	17.00%	46.92
A619	T150	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	388.20	16.85%	65.41
A619	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	552.00	16.85%	93.01
A619	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	552.00	16.85%	93.01
A619	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	552.00	16.85%	93.01
A619	T341	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804220	Holidays	47158	3 State	16	552.00	17.00%	93.84
A619	T150	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A619	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804220	Holidays	47158	3 State	24	828.00	17.00%	140.76
A619	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804210	Vacations	47158	3 State	24	828.00	17.00%	140.76
A619	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,104.00	16.85%	186.02
A619	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,329.20	16.85%	392.47
A62	T262	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A62	T262	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.03	0.00%	-
A62	T262	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.10	0.00%	-
A62	T264	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.15	0.00%	-
A62	T262	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.32	0.00%	-
A62	T262	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.06	0.00%	-
A62	T264	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.08	0.00%	-
A62	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.61	0.00%	-
A62	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.65	0.00%	-
A62	T262	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.03	0.00%	-
A62	T262	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.03	0.00%	-
A62	T264	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.20	0.00%	-
A62	T262	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.67	0.00%	-
A62	T264	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.52	0.00%	-
A62	T264	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.18	0.00%	-
A62	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.15	0.00%	-
A62	T262	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.62	0.00%	-
A62	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.68	0.00%	-
A62	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.10	0.00%	-
A62	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.75	0.00%	-
A62	T262	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.90	0.00%	-
A62	T264	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.04	0.00%	-
A62	T262	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.56	0.00%	-
A62	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	10.59	0.00%	-
A62	T262	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.97	0.00%	-
A62	T262	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.54	0.00%	-
A62	T264	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.77	0.00%	-
A62	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.68	0.00%	-
A62	T264	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.97	0.00%	-
A62	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.18	0.00%	-
A62	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.28	0.00%	-
A62	T264	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.17	0.00%	-
A62	T264	3	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	17.30	0.00%	-
A62	T264	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.36	0.00%	-
A62	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.18	0.00%	-
A62	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.29	0.00%	-
A62	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	29.53	0.00%	-
A62	T264	12	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	30.39	0.00%	-
A62	T264	1	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	30.84	0.00%	-
A62	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	35.75	0.00%	-
A62	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	36.40	0.00%	-
A62	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.91	0.00%	-
A62	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	48.77	0.00%	-
A62	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	48.78	0.00%	-
A62	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	50.82	0.00%	-
A62	T264	2	2020	330	Full-Time	SPP	Service Plus Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	51.63	0.00%	-
A62	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.31	0.00%	-
A62	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.93	0.00%	-
A62	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	65.89	0.00%	-
A62	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	69.23	0.00%	-
A62	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	72.59	0.00%	-
A62	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	79.61	0.00%	-
A62	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	81.19	0.00%	-
A62	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	86.14	0.00%	-
A62	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	89.56	0.00%	-
A62	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	108.23	0.00%	-
A62	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	116.50	0.00%	-
A62	T264	11	2019	330	Full-Time	SPP	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	119.05	0.00%	-
A62	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	127.42	0.00%	-
A62	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	128.38	0.00%	-
A62	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	130.62	0.00%	-
A62	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	131.90	0.00%	-
A62	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	142.04	0.00%	-
A62	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	148.23	0.00%	-
A62	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	155.37	0.00%	-
A62	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	178.78	0.00%	-
A62	T262	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	183.63	0.00%	-
A62	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	198.92	0.00%	-
A62	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	215.02	0.00%	-
A62	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	228.18	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A62	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	230.77	0.00%	-
A62	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	241.49	0.00%	-
A62	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	251.13	0.00%	-
A62	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	253.52	0.00%	-
A62	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	283.73	0.00%	-
A62	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	284.38	0.00%	-
A62	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	288.09	0.00%	-
A62	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	304.92	0.00%	-
A62	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	316.75	0.00%	-
A62	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	350.69	0.00%	-
A62	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	369.05	0.00%	-
A62	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	375.79	0.00%	-
A62	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	380.16	0.00%	-
A62	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	460.86	0.00%	-
A62	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	483.62	0.00%	-
A62	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	486.84	0.00%	-
A62	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	487.18	0.00%	-
A62	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	514.81	0.00%	-
A62	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	550.60	0.00%	-
A62	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	19	602.35	0.00%	-
A62	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	658.14	0.00%	-
A62	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	26	829.10	0.00%	-
A62	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	30	963.36	0.00%	-
A62	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	971.45	0.00%	-
A62	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,069.01	0.00%	-
A62	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	34	1,118.03	0.00%	-
A62	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	36	1,177.51	0.00%	-
A62	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,199.10	0.00%	-
A62	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	38	1,205.71	0.00%	-
A62	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,234.11	0.00%	-
A62	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,270.83	0.00%	-
A62	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,288.86	0.00%	-
A62	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,313.73	0.00%	-
A62	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,330.29	0.00%	-
A62	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,365.76	0.00%	-
A62	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	47	1,523.65	0.00%	-
A62	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,557.18	0.00%	-
A62	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,661.78	0.00%	-
A62	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,709.28	0.00%	-
A62	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,760.95	0.00%	-
A62	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,791.41	0.00%	-
A62	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,972.46	0.00%	-
A62	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,982.58	0.00%	-
A62	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,995.19	0.00%	-
A62	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	2,003.40	0.00%	-
A62	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,229.79	0.00%	-
A62	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,444.75	0.00%	-
A62	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,683.32	0.00%	-
A62	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	2,689.50	0.00%	-
A62	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,820.12	0.00%	-
A62	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,906.39	0.00%	-
A62	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.98	0.00%	-
A62	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.43	0.00%	-
A62	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.48	0.00%	-
A62	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.96	0.00%	-
A62	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.46	0.00%	-
A62	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.37	0.00%	-
A62	T264	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.92	0.00%	-
A62	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.27	0.00%	-
A62	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.35	0.00%	-
A62	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.32	0.00%	-
A62	T262	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.21	0.00%	-
A62	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.67	0.00%	-
A62	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.67	0.00%	-
A62	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.04	0.00%	-
A62	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.89	0.00%	-
A62	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.16	0.00%	-
A62	T264	11	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	14.17	0.00%	-
A62	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.58	0.00%	-
A62	T264	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	21.54	0.00%	-
A62	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.93	0.00%	-
A62	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	26.80	0.00%	-
A62	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.28	0.00%	-
A62	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.11	0.00%	-
A62	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.13	0.00%	-
A62	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.95	0.00%	-
A62	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.39	0.00%	-
A62	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.63	0.00%	-
A62	T264	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	49.93	0.00%	-
A62	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	53.01	0.00%	-
A62	T264	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	58.74	0.00%	-
A62	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	59.71	0.00%	-
A62	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	67.52	0.00%	-
A62	T262	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	75.63	0.00%	-
A62	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	78.00	0.00%	-
A62	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	81.77	0.00%	-
A62	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	82.37	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A62	T262	8	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	87.27	0.00%	-
A62	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	88.36	0.00%	-
A62	T262	8	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.44	0.00%	-
A62	T264	3	2020	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	112.27	0.00%	-
A62	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	112.71	0.00%	-
A62	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	122.48	0.00%	-
A62	T264	10	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	141.53	0.00%	-
A62	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	148.37	0.00%	-
A62	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	176.03	0.00%	-
A62	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	191.01	0.00%	-
A62	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	200.38	0.00%	-
A62	T262	5	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	204.01	0.00%	-
A62	T262	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	207.27	0.00%	-
A62	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	237.44	0.00%	-
A62	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	240.85	0.00%	-
A62	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	250.69	0.00%	-
A62	T264	1	2020	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	271.68	0.00%	-
A62	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	274.00	0.00%	-
A62	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	291.12	0.00%	-
A62	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	306.85	0.00%	-
A62	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	306.93	0.00%	-
A62	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	314.88	0.00%	-
A62	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	323.72	0.00%	-
A62	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	325.38	0.00%	-
A62	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	327.05	0.00%	-
A62	T262	8	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	339.07	0.00%	-
A62	T262	7	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	349.93	0.00%	-
A62	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	402.61	0.00%	-
A62	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	449.82	0.00%	-
A62	T264	11	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	493.77	0.00%	-
A62	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	509.89	0.00%	-
A62	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	525.08	0.00%	-
A62	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	542.47	0.00%	-
A62	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	596.89	0.00%	-
A62	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	628.26	0.00%	-
A62	T262	4	2019	330	Full-Time	COT	COT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	678.25	0.00%	-
A62	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	685.53	0.00%	-
A62	T262	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.09	16.85%	5.41
A62	T264	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.50	17.00%	5.53
A62	T264	10	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	54.85	16.85%	9.24
A62	T262	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.18	16.85%	10.81
A62	T262	5	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	86.05	16.85%	14.50
A62	T264	12	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	145.88	16.85%	24.58
A62	T262	4	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	152.70	16.85%	25.73
A62	T264	3	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	235.94	17.00%	40.11
A62	T262	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A62	T262	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A62	T262	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.72	16.85%	43.26
A62	T264	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A62	T264	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A62	T264	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A62	T264	1	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	268.27	17.00%	45.61
A62	T262	7	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	277.53	16.85%	46.76
A62	T264	11	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	281.85	16.85%	47.49
A62	T262	8	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	283.20	16.85%	47.72
A62	T264	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A62	T264	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A62	T262	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,283.60	16.85%	216.29
A62	T264	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,300.00	17.00%	221.00
A620	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	56	2,228.23	0.00%	-
A620	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	56	2,471.95	0.00%	-
A620	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	2,722.89	0.00%	-
A620	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	68	2,846.79	0.00%	-
A620	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	3,021.25	0.00%	-
A620	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	80	3,165.29	0.00%	-
A620	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	72	3,333.68	0.00%	-
A620	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	76	3,333.71	0.00%	-
A620	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,479.31	0.00%	-
A620	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	3,868.21	0.00%	-
A620	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	4,074.37	0.00%	-
A620	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	4,074.40	0.00%	-
A620	T239	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	(27)	(1,123.60)	16.85%	(189.33)
A620	T239	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	343.71	16.85%	57.92
A620	T239	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	374.58	16.85%	63.12
A620	T239	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	374.58	17.00%	63.68
A620	T239	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	416.70	16.85%	70.21
A620	T239	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	680.40	16.85%	114.65
A620	T239	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	787.14	16.85%	132.63
A620	T239	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	26	1,081.98	16.85%	182.31
A620	T239	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	36	1,498.18	16.85%	252.44
A620	T239	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	53	2,113.25	16.85%	356.08
A620	T239	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	133	5,556.06	17.00%	944.53
A620	T239	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	151	6,620.94	16.85%	1,115.63
A620	T239	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	160	6,727.68	16.85%	1,133.61
A620	T239	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	169	7,033.50	17.00%	1,195.70
A620	T239	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	160	7,408.08	17.00%	1,259.37
A620	T239	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	211	8,531.68	16.85%	1,437.59

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A621	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	(0)	(3.16)	0.00%	-
A621	T70	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.44	0.00%	-
A621	T70	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.45	0.00%	-
A621	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.65	0.00%	-
A621	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.50	0.00%	-
A621	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	10.00	0.00%	-
A621	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	20.75	0.00%	-
A621	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	23.25	0.00%	-
A621	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	23.50	0.00%	-
A621	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	34.25	0.00%	-
A621	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	37.65	0.00%	-
A621	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	40.81	0.00%	-
A621	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	50.29	0.00%	-
A621	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	113.00	0.00%	-
A621	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	122.75	0.00%	-
A621	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	125.38	0.00%	-
A621	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	132.00	0.00%	-
A621	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	156.50	0.00%	-
A621	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	157.25	0.00%	-
A621	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	161.06	0.00%	-
A621	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	168.75	0.00%	-
A621	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	193.18	0.00%	-
A621	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	241.50	0.00%	-
A621	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	255.40	0.00%	-
A621	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	324.12	0.00%	-
A621	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	366.65	0.00%	-
A621	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	58	1,403.29	0.00%	-
A621	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	1,847.50	0.00%	-
A621	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	1,862.75	0.00%	-
A621	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,217.29	0.00%	-
A621	T72	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	99	2,477.25	0.00%	-
A621	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	118	2,955.50	0.00%	-
A621	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	119	2,981.75	0.00%	-
A621	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	124	3,023.77	0.00%	-
A621	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	125	3,120.75	0.00%	-
A621	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	125	3,137.00	0.00%	-
A621	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	143	3,467.34	0.00%	-
A621	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	140	3,495.50	0.00%	-
A621	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	167	4,061.97	0.00%	-
A621	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.57	0.00%	-
A621	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.74	0.00%	-
A621	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.23	0.00%	-
A621	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.37	0.00%	-
A621	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	61.32	0.00%	-
A621	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	83.63	0.00%	-
A621	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	102.05	0.00%	-
A621	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	127.61	0.00%	-
A621	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	136.65	0.00%	-
A621	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	188.16	0.00%	-
A621	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	195.41	0.00%	-
A621	T70	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	204.92	0.00%	-
A621	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	217.16	0.00%	-
A621	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	225.93	0.00%	-
A621	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	240.78	0.00%	-
A621	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	262.22	0.00%	-
A621	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	262.53	0.00%	-
A621	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	269.66	0.00%	-
A621	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	273.42	0.00%	-
A621	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	308.27	0.00%	-
A621	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	327.36	0.00%	-
A621	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	365.09	0.00%	-
A621	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	366.39	0.00%	-
A621	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	447.77	0.00%	-
A621	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	451.55	0.00%	-
A621	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	527.29	0.00%	-
A621	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	570.41	0.00%	-
A621	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	592.58	0.00%	-
A621	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	681.99	0.00%	-
A621	T70	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	25.00	16.85%	4.21
A621	T72	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	36.44	16.85%	6.14
A621	T70	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	56.25	16.85%	9.48
A621	T70	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	75.00	16.85%	12.64
A621	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	85.02	16.85%	14.33
A621	T70	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	125.00	16.85%	21.06
A621	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A621	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A621	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A621	T72	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A621	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A621	T72	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	236.84	16.85%	39.91
A621	T70	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	343.75	17.00%	58.44
A621	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A621	T70	10	2019	330	Full-Time	EAU/A	U - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	600.00	16.85%	101.10
A621	T70	11	2019	330	Full-Time	EAU/A	U - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	600.00	16.85%	101.10
A621	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A621	T70	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	600.00	17.00%	102.00
A621	T72	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	25	601.18	16.85%	101.30

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A621	T72	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A621	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,000.00	16.85%	168.50
A621	T70	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,000.00	17.00%	170.00
A621	T70	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,000.00	17.00%	170.00
A621	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,360.24	16.85%	229.20
A621	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,000.00	17.00%	340.00
A622	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	62.18	0.00%	-
A622	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	63.00	0.00%	-
A622	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	63.00	0.00%	-
A622	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	63.00	0.00%	-
A622	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	63.00	0.00%	-
A622	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	124.36	0.00%	-
A622	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	126.00	0.00%	-
A622	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	126.00	0.00%	-
A622	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	126.00	0.00%	-
A622	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	126.00	0.00%	-
A622	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	126.00	0.00%	-
A622	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	126.00	0.00%	-
A622	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	126.00	0.00%	-
A622	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	155.45	0.00%	-
A622	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	186.54	0.00%	-
A622	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	189.00	0.00%	-
A622	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	189.00	0.00%	-
A622	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A622	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	248.72	0.00%	-
A622	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	248.72	0.00%	-
A622	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	248.72	0.00%	-
A622	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A622	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.00	0.00%	-
A622	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	252.00	0.00%	-
A622	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	283.50	0.00%	-
A622	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	315.00	0.00%	-
A622	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	315.00	0.00%	-
A622	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	378.00	0.00%	-
A622	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	378.00	0.00%	-
A622	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	378.00	0.00%	-
A622	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	14	441.00	0.00%	-
A622	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	441.00	0.00%	-
A622	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	441.00	0.00%	-
A622	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	441.00	0.00%	-
A622	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	504.00	0.00%	-
A622	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	504.00	0.00%	-
A622	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	504.00	0.00%	-
A622	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	19	598.50	0.00%	-
A622	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	621.80	0.00%	-
A622	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	693.00	0.00%	-
A622	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	994.88	0.00%	-
A622	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,008.00	0.00%	-
A622	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	36	1,119.24	0.00%	-
A622	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	64	2,016.00	0.00%	-
A622	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	88	2,772.00	0.00%	-
A622	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	92	2,898.00	0.00%	-
A622	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	98	3,046.82	0.00%	-
A622	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	100	3,150.00	0.00%	-
A622	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	100	3,150.00	0.00%	-
A622	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	120	3,730.80	0.00%	-
A622	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	123	3,824.07	0.00%	-
A622	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	122	3,843.00	0.00%	-
A622	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	132	4,103.88	0.00%	-
A622	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	148	4,646.25	0.00%	-
A622	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	186	5,782.74	0.00%	-
A622	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	34.99	0.00%	-
A622	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.45	0.00%	-
A622	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	35.45	0.00%	-
A622	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	35.45	0.00%	-
A622	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.45	0.00%	-
A622	T23	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	62.04	0.00%	-
A622	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	70.90	0.00%	-
A622	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	82.70	0.00%	-
A622	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	94.50	0.00%	-
A622	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	104.91	0.00%	-
A622	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	106.32	0.00%	-
A622	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	106.35	0.00%	-
A622	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	106.35	0.00%	-
A622	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	106.35	0.00%	-
A622	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	129.95	0.00%	-
A622	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	129.95	0.00%	-
A622	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	139.89	0.00%	-
A622	T23	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	163.25	0.00%	-
A622	T23	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	166.94	0.00%	-
A622	T84	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	189.00	0.00%	-
A622	T84	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	189.00	0.00%	-
A622	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	200.82	0.00%	-
A622	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	212.68	0.00%	-
A622	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	224.45	0.00%	-
A622	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	248.10	0.00%	-
A622	T84	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	259.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A622	T23	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	268.13	0.00%	-
A622	T84	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	283.51	0.00%	-
A622	T84	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	307.13	0.00%	-
A622	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	366.20	0.00%	-
A622	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	373.12	0.00%	-
A622	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	373.16	0.00%	-
A622	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	413.45	0.00%	-
A622	T84	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	425.25	0.00%	-
A622	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	431.44	0.00%	-
A622	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	460.70	0.00%	-
A622	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	496.13	0.00%	-
A622	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	519.75	0.00%	-
A622	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	559.56	0.00%	-
A622	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	602.50	0.00%	-
A622	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	711.10	0.00%	-
A622	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	15	711.31	0.00%	-
A622	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	803.28	0.00%	-
A622	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	20	932.80	0.00%	-
A622	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	22	1,014.21	0.00%	-
A622	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	28	1,282.65	0.00%	-
A622	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	58	2,752.36	0.00%	-
A622	T23	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	77.90	16.85%	13.13
A622	T23	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	112.85	16.85%	19.02
A622	T84	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	118.13	16.85%	19.90
A622	T23	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	124.36	16.85%	20.95
A622	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	16.85%	21.23
A622	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	16.85%	21.23
A622	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	17.00%	21.42
A622	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	141.75	17.00%	24.10
A622	T23	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	174.86	16.85%	29.46
A622	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A622	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A622	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A622	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A622	T84	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	16.85%	42.46
A622	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A622	T84	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A622	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A622	T84	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A622	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A622	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A622	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A622	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A622	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A622	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	756.00	17.00%	128.52
A622	T84	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	756.00	17.00%	128.52
A622	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,008.00	17.00%	171.36
A623	T199	4	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	31.32	0.00%	-
A623	T198	4	2019	330	Part-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	147.90	0.00%	-
A623	T199	4	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	720.36	0.00%	-
A623	T199	7	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	745.16	0.00%	-
A623	T199	11	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,048.98	0.00%	-
A623	T199	8	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,110.56	0.00%	-
A623	T199	1	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,220.18	0.00%	-
A623	T199	12	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,349.19	0.00%	-
A623	T199	2	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,360.78	0.00%	-
A623	T199	9	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	45	1,464.19	0.00%	-
A623	T199	3	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	58	1,896.60	0.00%	-
A623	T199	10	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	69	2,072.12	0.00%	-
A623	T199	11	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	2	62.64	0.00%	-
A623	T199	11	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	62.64	0.00%	-
A623	T199	10	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	86.13	0.00%	-
A623	T199	12	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	86.13	0.00%	-
A623	T199	8	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	4	114.84	0.00%	-
A623	T198	4	2019	330	Part-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	5	133.11	0.00%	-
A623	T199	10	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	5	140.94	0.00%	-
A623	T199	1	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	5	148.77	0.00%	-
A623	T199	2	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	241.15	0.00%	-
A623	T199	12	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	281.35	0.00%	-
A623	T199	8	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	11	328.86	0.00%	-
A623	T199	3	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	11	353.40	0.00%	-
A623	T199	7	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	12	357.57	0.00%	-
A623	T199	9	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	11	363.31	0.00%	-
A623	T198	4	2019	330	Part-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	384.54	0.00%	-
A623	T199	4	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	13	407.16	0.00%	-
A623	T199	11	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	516.78	0.00%	-
A623	T199	2	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	551.20	0.00%	-
A623	T199	7	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	635.54	0.00%	-
A623	T199	1	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	702.09	0.00%	-
A623	T199	8	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	30	887.41	0.00%	-
A623	T199	10	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	934.39	0.00%	-
A623	T199	4	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	32	986.58	0.00%	-
A623	T199	9	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	1,006.91	0.00%	-
A623	T199	3	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	1,007.10	0.00%	-
A623	T199	8	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	57.42	100.00%	57.42
A623	T199	9	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	68.90	100.00%	68.90
A623	T199	7	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	125.28	100.00%	125.28

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A623	T199	11	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	140.94	100.00%	140.94
A623	T199	10	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	195.75	100.00%	195.75
A623	T199	3	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	206.15	100.00%	206.15
A623	T198	4	2019	330	Part-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	221.85	100.00%	221.85
A623	T199	4	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	297.54	100.00%	297.54
A623	T199	1	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	561.15	100.00%	561.15
A623	T199	12	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	23	792.35	100.00%	792.35
A623	T199	2	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	27	930.03	100.00%	930.03
A623	T199	12	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	2	51.68	16.85%	8.71
A623	T199	10	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	4	108.06	16.85%	18.21
A623	T199	9	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	5	152.22	16.85%	25.65
A623	T199	3	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	7	212.04	17.00%	36.05
A623	T199	4	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	7	225.52	16.85%	38.00
A623	T199	8	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	8	238.67	16.85%	40.22
A623	T199	2	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	7	248.04	17.00%	42.17
A623	T199	10	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	251.85	15.80%	39.79
A623	T199	12	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	310.06	15.80%	48.99
A623	T199	1	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	13	397.77	17.00%	67.62
A623	T199	7	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	14	418.14	16.85%	70.46
A623	T199	11	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	14	490.45	16.85%	82.64
A623	T199	3	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	565.33	15.65%	88.47
A623	T199	1	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	27	781.46	15.65%	122.30
A623	T199	2	2020	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	23	802.56	15.65%	125.60
A623	T199	9	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	824.55	15.80%	130.28
A623	T199	6	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	25	868.15	16.85%	146.28
A623	T199	4	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	29	901.52	15.80%	142.44
A623	T199	8	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	965.35	15.80%	152.53
A623	T199	11	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	34	1,144.37	15.80%	180.81
A623	T199	5	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	39	1,169.84	16.85%	197.12
A623	T199	7	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	43	1,249.16	15.80%	197.37
A623	T199	6	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	59	2,025.55	15.80%	320.04
A623	T199	5	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	2,729.02	15.80%	431.19
A623	T199	11	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	2	46.98	16.85%	7.92
A623	T199	12	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	2	57.42	16.85%	9.68
A623	T199	8	2019	330	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	6	172.26	16.85%	29.03
A623	T199	9	2019	330	Part-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	46.98	16.85%	7.92
A623	T199	5	2019	330	Part-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	62.64	16.85%	10.55
A623	T199	1	2020	330	Part-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	134.42	17.00%	22.85
A623	T199	7	2019	330	Part-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	140.94	16.85%	23.75
A623	T199	5	2019	330	Part-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	6	172.26	16.85%	29.03
A623	T199	8	2019	330	Part-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	172.26	16.85%	29.03
A623	T199	8	2019	330	Part-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	172.26	16.85%	29.03
A623	T199	7	2019	330	Part-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	6	187.92	16.85%	31.66
A623	T199	7	2019	330	Part-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	187.92	16.85%	31.66
A623	T199	1	2020	330	Part-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	6	187.92	17.00%	31.95
A623	T199	6	2019	330	Part-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	6	206.70	16.85%	34.83
A623	T199	9	2019	330	Part-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	6	206.70	16.85%	34.83
A623	T199	11	2019	330	Part-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	206.70	16.85%	34.83
A623	T199	10	2019	330	Part-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	344.52	16.85%	58.05
A623	T199	12	2019	330	Part-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	344.52	16.85%	58.05
A623	T199	11	2019	330	Part-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	413.28	16.85%	69.64
A623	T199	4	2019	330	Part-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	563.76	16.85%	94.99
A623	T199	12	2019	330	Part-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	861.06	16.85%	145.09
A623	T199	6	2019	330	Part-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	1,033.36	16.85%	174.12
A624	T328	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	60	3,025.03	100.00%	3,025.03
A624	T328	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	68	3,203.06	100.00%	3,203.06
A624	T328	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	64	3,203.31	100.00%	3,203.31
A624	T328	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	80	3,688.46	100.00%	3,688.46
A624	T328	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	84	3,882.58	100.00%	3,882.58
A624	T328	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	80	3,882.78	100.00%	3,882.78
A624	T328	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	80	4,057.18	100.00%	4,057.18
A624	T328	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	80	4,270.46	100.00%	4,270.46
A624	T328	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	80	4,270.46	100.00%	4,270.46
A624	T328	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	92	4,270.82	100.00%	4,270.82
A624	T328	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	88	4,271.02	100.00%	4,271.02
A624	T328	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	88	4,377.60	100.00%	4,377.60
A625	T293	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	2.15	0.00%	-
A625	T293	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	6.44	0.00%	-
A625	T293	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	12.96	0.00%	-
A625	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	290.00	0.00%	-
A625	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	290.00	0.00%	-
A625	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	290.00	0.00%	-
A625	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	298.72	0.00%	-
A625	T293	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	298.72	0.00%	-
A625	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	298.72	0.00%	-
A625	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	298.72	0.00%	-
A625	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	298.72	0.00%	-
A625	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	298.72	0.00%	-
A625	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	298.72	0.00%	-
A625	T293	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	580.00	0.00%	-
A625	T293	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	580.00	0.00%	-
A625	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	597.44	0.00%	-
A625	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	597.44	0.00%	-
A625	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	597.44	0.00%	-
A625	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	857.52	0.00%	-
A625	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	857.52	0.00%	-
A625	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	870.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A625	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	896.16	0.00%	-
A625	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	1,160.00	0.00%	-
A625	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,493.60	0.00%	-
A625	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,493.60	0.00%	-
A625	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	45	1,613.13	0.00%	-
A625	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,792.32	0.00%	-
A625	T293	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	48	1,792.32	0.00%	-
A625	T293	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	2,091.04	0.00%	-
A625	T293	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,320.00	0.00%	-
A625	T293	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,144.24	0.00%	-
A625	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,190.00	0.00%	-
A625	T293	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	88	3,190.00	0.00%	-
A625	T293	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,770.00	0.00%	-
A625	T293	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	4,060.00	0.00%	-
A625	T293	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	4,182.08	0.00%	-
A625	T293	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,480.80	0.00%	-
A625	T293	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	4,495.01	0.00%	-
A625	T293	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,779.52	0.00%	-
A625	T293	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	5,078.24	0.00%	-
A625	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.20	0.00%	-
A625	T293	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	112.02	0.00%	-
A625	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	135.94	0.00%	-
A625	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	140.03	0.00%	-
A625	T293	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	163.11	0.00%	-
A625	T293	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	163.14	0.00%	-
A625	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	168.03	0.00%	-
A625	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	196.04	0.00%	-
A625	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	196.04	0.00%	-
A625	T293	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	224.04	0.00%	-
A625	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	224.04	0.00%	-
A625	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	271.90	0.00%	-
A625	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	280.06	0.00%	-
A625	T293	12	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	298.72	0.00%	-
A625	T293	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	326.28	0.00%	-
A625	T293	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	336.06	0.00%	-
A625	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	375.14	0.00%	-
A625	T293	1	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	410.74	0.00%	-
A625	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	11	616.11	0.00%	-
A625	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	616.11	0.00%	-
A625	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	616.12	0.00%	-
A625	T293	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	625.38	0.00%	-
A625	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	643.08	0.00%	-
A625	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	15	788.52	0.00%	-
A625	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	15	812.16	0.00%	-
A625	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0182011	NC PIM - Transmission	47106	North Carolina	18	964.62	0.00%	-
A625	T293	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	18	980.19	0.00%	-
A625	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	1,005.85	0.00%	-
A625	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	21	1,114.60	0.00%	-
A625	T293	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	21	1,203.19	0.00%	-
A625	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	29	1,549.86	0.00%	-
A625	T293	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,957.72	0.00%	-
A625	T293	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,988.39	0.00%	-
A625	T293	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	41	2,229.62	0.00%	-
A625	T293	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	58	3,108.26	0.00%	-
A625	T293	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	56	3,136.60	0.00%	-
A625	T293	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	62	3,397.06	0.00%	-
A625	T293	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	66	3,615.24	0.00%	-
A625	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	68	3,811.35	0.00%	-
A625	T293	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	82	4,459.22	0.00%	-
A625	T293	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	85	4,732.89	0.00%	-
A625	T293	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	86	4,788.90	0.00%	-
A625	T293	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	96	5,377.01	0.00%	-
A625	T293	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	130.69	17.00%	22.22
A625	T293	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	145.00	16.85%	24.43
A625	T293	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	285.84	16.85%	48.16
A625	T293	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A625	T293	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	290.00	16.85%	48.87
A625	T293	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	290.00	16.85%	48.87
A625	T293	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.00	16.85%	48.87
A625	T293	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	290.00	16.85%	48.87
A625	T293	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	298.72	16.85%	50.33
A625	T293	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	298.72	16.85%	50.33
A625	T293	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	298.72	17.00%	50.78
A625	T293	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	298.72	17.00%	50.78
A625	T293	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	298.72	17.00%	50.78
A625	T293	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	13	466.75	16.85%	78.65
A625	T293	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	580.00	16.85%	97.73
A625	T293	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	580.00	16.85%	97.73
A625	T293	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	580.00	16.85%	97.73
A625	T293	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	597.44	16.85%	100.67
A625	T293	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	597.44	16.85%	100.67
A625	T293	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	696.74	16.85%	117.40
A625	T293	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	896.16	17.00%	152.35
A625	T293	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,740.00	16.85%	293.19
A625	T293	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,389.76	17.00%	406.26
A626	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A626	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.09	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A626	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.21	0.00%	-
A626	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.23	0.00%	-
A626	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.32	0.00%	-
A626	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.54	0.00%	-
A626	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	-	**0.59**	0.00%	-
A626	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.64	0.00%	-
A626	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.77	0.00%	-
A626	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0894000**	Maint-Other Distribution Equip	47106	North Carolina	-	**0.77**	0.00%	-
A626	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	-	**0.87**	0.00%	-
A626	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0401100**	Non-reg Operation Expense	47106	North Carolina	-	**0.98**	0.00%	-
A626	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.99	0.00%	-
A626	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.27	0.00%	-
A626	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.30	0.00%	-
A626	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.52	0.00%	-
A626	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.53	0.00%	-
A626	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.19	0.00%	-
A626	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.90	0.00%	-
A626	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.90	0.00%	-
A626	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.96	0.00%	-
A626	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.30	0.00%	-
A626	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	-	**5.38**	0.00%	-
A626	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.53	0.00%	-
A626	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.49	0.00%	-
A626	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.80	0.00%	-
A626	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.13	0.00%	-
A626	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	8.78	0.00%	-
A626	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.00	0.00%	-
A626	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.08	0.00%	-
A626	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.62	0.00%	-
A626	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.64	0.00%	-
A626	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.17	0.00%	-
A626	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.17	0.00%	-
A626	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**17.88**	0.00%	-
A626	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	1	**19.51**	0.00%	-
A626	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.48	0.00%	-
A626	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	20.88	0.00%	-
A626	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	21.78	0.00%	-
A626	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	24.09	0.00%	-
A626	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.39	0.00%	-
A626	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0894000**	Maint-Other Distribution Equip	47106	North Carolina	1	**26.00**	0.00%	-
A626	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.94	0.00%	-
A626	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.63	0.00%	-
A626	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	29.25	0.00%	-
A626	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	30.55	0.00%	-
A626	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	30.79	0.00%	-
A626	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0894000**	Maint-Other Distribution Equip	47106	North Carolina	1	**32.18**	0.00%	-
A626	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	33.22	0.00%	-
A626	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	33.48	0.00%	-
A626	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	34.53	0.00%	-
A626	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	35.10	0.00%	-
A626	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	41.67	0.00%	-
A626	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.26	0.00%	-
A626	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	46.48	0.00%	-
A626	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	49.40	0.00%	-
A626	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	51.63	0.00%	-
A626	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	51.95	0.00%	-
A626	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	52.66	0.00%	-
A626	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	2	**57.54**	0.00%	-
A626	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	82.71	0.00%	-
A626	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	3	**88.10**	0.00%	-
A626	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	94.28	0.00%	-
A626	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	95.24	0.00%	-
A626	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	103.03	0.00%	-
A626	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	4	**120.58**	0.00%	-
A626	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	122.81	0.00%	-
A626	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	131.20	0.00%	-
A626	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	139.91	0.00%	-
A626	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0401100**	Non-reg Operation Expense	47106	North Carolina	4	**145.29**	0.00%	-
A626	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	145.99	0.00%	-
A626	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	146.76	0.00%	-
A626	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	155.80	0.00%	-
A626	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	158.64	0.00%	-
A626	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	160.45	0.00%	-
A626	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	5	**163.80**	0.00%	-
A626	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	170.00	0.00%	-
A626	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	179.72	0.00%	-
A626	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	194.94	0.00%	-
A626	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	248.72	0.00%	-
A626	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	260.00	0.00%	-
A626	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	289.21	0.00%	-
A626	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	11	**352.34**	0.00%	-
A626	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	361.62	0.00%	-
A626	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	364.23	0.00%	-
A626	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	381.57	0.00%	-
A626	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	13	**426.46**	0.00%	-
A626	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	17	521.70	0.00%	-
A626	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	590.22	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A626	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	31	999.38	0.00%	-
A626	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,022.18	0.00%	-
A626	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,196.08	0.00%	-
A626	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,224.98	0.00%	-
A626	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,249.36	0.00%	-
A626	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,287.43	0.00%	-
A626	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,329.82	0.00%	-
A626	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,341.34	0.00%	-
A626	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,544.26	0.00%	-
A626	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,681.32	0.00%	-
A626	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,901.26	0.00%	-
A626	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,920.21	0.00%	-
A626	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,935.51	0.00%	-
A626	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,940.04	0.00%	-
A626	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,244.69	0.00%	-
A626	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,353.44	0.00%	-
A626	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,357.31	0.00%	-
A626	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	102	3,180.55	0.00%	-
A626	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	132	4,089.50	0.00%	-
A626	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	139	4,315.80	0.00%	-
A626	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A626	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.94	0.00%	-
A626	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A626	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A626	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.48	0.00%	-
A626	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.91	0.00%	-
A626	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.45	0.00%	-
A626	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.70	0.00%	-
A626	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.75	0.00%	-
A626	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.89	0.00%	-
A626	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.85	0.00%	-
A626	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.84	0.00%	-
A626	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.00	0.00%	-
A626	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.90	0.00%	-
A626	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.73	0.00%	-
A626	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	11.66	0.00%	-
A626	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.55	0.00%	-
A626	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	20.53	0.00%	-
A626	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	22.98	0.00%	-
A626	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	23.40	0.00%	-
A626	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	42.97	0.00%	-
A626	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	44.07	0.00%	-
A626	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.80	0.00%	-
A626	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	49.84	0.00%	-
A626	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	57.62	0.00%	-
A626	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	58.85	0.00%	-
A626	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	60.66	0.00%	-
A626	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	65.82	0.00%	-
A626	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	86.82	0.00%	-
A626	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.98	0.00%	-
A626	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	90.56	0.00%	-
A626	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	100.06	0.00%	-
A626	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	114.75	0.00%	-
A626	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	115.31	0.00%	-
A626	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	148.35	0.00%	-
A626	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	149.79	0.00%	-
A626	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	149.96	0.00%	-
A626	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	166.73	0.00%	-
A626	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	200.14	0.00%	-
A626	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	301.51	0.00%	-
A626	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	467.44	0.00%	-
A626	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	470.72	0.00%	-
A626	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	528.48	0.00%	-
A626	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	613.42	0.00%	-
A626	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	624.27	0.00%	-
A626	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	627.88	0.00%	-
A626	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	743.36	0.00%	-
A626	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	1,013.70	0.00%	-
A626	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	28	1,355.16	0.00%	-
A626	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	16.85%	10.95
A626	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A626	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A626	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A626	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A626	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	14	455.00	16.85%	76.67
A626	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A626	T263	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	520.00	16.85%	87.62
A626	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A626	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A626	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A626	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	21	682.50	17.00%	116.03
A626	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	780.00	16.85%	131.43
A626	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A626	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	29	901.61	16.85%	151.92
A626	T23	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	33	1,025.97	16.85%	172.88
A626	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,040.00	17.00%	176.80
A626	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A626	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80
A626	T263	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	56	1,820.00	17.00%	309.40
A626	T263	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	5,200.00	17.00%	884.00
A627	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A627	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.03	100.00%	0.03
A627	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A627	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	0.07	100.00%	0.07
A627	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.08	100.00%	0.08
A627	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.11	100.00%	0.11
A627	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.17	100.00%	0.17
A627	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.20	100.00%	0.20
A627	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.20	100.00%	0.20
A627	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.24	100.00%	0.24
A627	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.25	100.00%	0.25
A627	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.25	100.00%	0.25
A627	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.28	100.00%	0.28
A627	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.32	100.00%	0.32
A627	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.33	100.00%	0.33
A627	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	0.34	100.00%	0.34
A627	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.38	100.00%	0.38
A627	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.39	100.00%	0.39
A627	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.39	100.00%	0.39
A627	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.42	100.00%	0.42
A627	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.43	100.00%	0.43
A627	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.47	100.00%	0.47
A627	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.48	100.00%	0.48
A627	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.68	100.00%	0.68
A627	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.73	100.00%	0.73
A627	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.76	100.00%	0.76
A627	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	0.81	100.00%	0.81
A627	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.95	100.00%	0.95
A627	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	1.10	100.00%	1.10
A627	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.19	100.00%	1.19
A627	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.65	100.00%	1.65
A627	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.66	100.00%	1.66
A627	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.82	100.00%	1.82
A627	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	1.90	100.00%	1.90
A627	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.92	100.00%	1.92
A627	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.95	100.00%	1.95
A627	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.65	100.00%	2.65
A627	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.67	100.00%	2.67
A627	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.72	100.00%	2.72
A627	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.94	100.00%	2.94
A627	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	3.21	100.00%	3.21
A627	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.38	100.00%	3.38
A627	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.48	100.00%	3.48
A627	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.80	100.00%	3.80
A627	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.91	100.00%	3.91
A627	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.05	100.00%	4.05
A627	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.37	100.00%	4.37
A627	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.97	100.00%	4.97
A627	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	5.02	100.00%	5.02
A627	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.18	100.00%	5.18
A627	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	5.47	100.00%	5.47
A627	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.99	100.00%	5.99
A627	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	6.40	100.00%	6.40
A627	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.51	100.00%	6.51
A627	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.70	100.00%	6.70
A627	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.70	100.00%	6.70
A627	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	7.02	100.00%	7.02
A627	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	7.08	100.00%	7.08
A627	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.62	100.00%	7.62
A627	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.18	100.00%	9.18
A627	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.29	100.00%	9.29
A627	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.06	100.00%	11.06
A627	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	11.14	100.00%	11.14
A627	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	11.26	100.00%	11.26
A627	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	12.16	100.00%	12.16
A627	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	12.34	100.00%	12.34
A627	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	15.68	100.00%	15.68
A627	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	16.64	100.00%	16.64
A627	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	21.76	100.00%	21.76
A627	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	24.96	100.00%	24.96
A627	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	28.16	100.00%	28.16
A627	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	28.48	100.00%	28.48
A627	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	36.80	100.00%	36.80
A627	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	38.40	100.00%	38.40
A627	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	57.60	100.00%	57.60
A627	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	71.36	100.00%	71.36
A627	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	80.64	100.00%	80.64
A627	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	3	87.36	100.00%	87.36
A627	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	92.16	100.00%	92.16
A627	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	92.80	100.00%	92.80
A627	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	115.84	100.00%	115.84
A627	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	117.76	100.00%	117.76
A627	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	135.68	100.00%	135.68
A627	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	136.32	100.00%	136.32

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A627	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	4	140.80	100.00%	140.80
A627	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	4	141.12	100.00%	141.12
A627	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	5	165.44	100.00%	165.44
A627	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	175.04	100.00%	175.04
A627	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	182.72	100.00%	182.72
A627	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	187.84	100.00%	187.84
A627	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	195.52	100.00%	195.52
A627	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	204.16	100.00%	204.16
A627	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	208.64	100.00%	208.64
A627	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	210.24	100.00%	210.24
A627	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	248.96	100.00%	248.96
A627	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	252.16	100.00%	252.16
A627	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	269.12	100.00%	269.12
A627	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	9	278.08	100.00%	278.08
A627	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	296.32	100.00%	296.32
A627	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	304.76	100.00%	304.76
A627	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	308.16	100.00%	308.16
A627	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	326.08	100.00%	326.08
A627	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	10	327.04	100.00%	327.04
A627	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	354.24	100.00%	354.24
A627	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	364.48	100.00%	364.48
A627	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	376.96	100.00%	376.96
A627	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	377.28	100.00%	377.28
A627	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	393.28	100.00%	393.28
A627	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	420.48	100.00%	420.48
A627	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	15	468.48	100.00%	468.48
A627	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	16	499.84	100.00%	499.84
A627	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	16	508.80	100.00%	508.80
A627	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	21	660.16	100.00%	660.16
A627	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	22	703.03	100.00%	703.03
A627	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	783.36	100.00%	783.36
A627	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	816.64	100.00%	816.64
A627	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	822.40	100.00%	822.40
A627	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	28	901.44	100.00%	901.44
A627	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	30	964.80	100.00%	964.80
A627	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	1,038.72	100.00%	1,038.72
A627	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	33	1,049.28	100.00%	1,049.28
A627	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	34	1,076.16	100.00%	1,076.16
A627	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	36	1,138.88	100.00%	1,138.88
A627	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	37	1,191.36	100.00%	1,191.36
A627	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	39	1,238.40	100.00%	1,238.40
A627	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	39	1,248.32	100.00%	1,248.32
A627	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	41	1,303.36	100.00%	1,303.36
A627	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	42	1,342.72	100.00%	1,342.72
A627	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	45	1,388.57	100.00%	1,388.57
A627	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	46	1,462.72	100.00%	1,462.72
A627	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	50	1,588.80	100.00%	1,588.80
A627	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	51	1,622.40	100.00%	1,622.40
A627	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	52	1,651.20	100.00%	1,651.20
A627	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	54	1,715.52	100.00%	1,715.52
A627	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	54	1,723.84	100.00%	1,723.84
A627	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	55	1,756.16	100.00%	1,756.16
A627	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	57	1,816.00	100.00%	1,816.00
A627	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	58	1,852.79	100.00%	1,852.79
A627	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	59	1,890.24	100.00%	1,890.24
A627	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	85	2,720.00	100.00%	2,720.00
A627	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	86	2,758.08	100.00%	2,758.08
A627	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	102	3,260.80	100.00%	3,260.80
A627	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	116	3,712.64	100.00%	3,712.64
A627	T255	11	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	0.97	100.00%	0.97
A627	T255	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.97	100.00%	0.97
A627	T255	9	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	3.37	100.00%	3.37
A627	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	5.76	100.00%	5.76
A627	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	6.25	100.00%	6.25
A627	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	6.74	100.00%	6.74
A627	T255	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	13.47	100.00%	13.47
A627	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	17.34	100.00%	17.34
A627	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	17.85	100.00%	17.85
A627	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	18.73	100.00%	18.73
A627	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	21.71	100.00%	21.71
A627	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	22.58	100.00%	22.58
A627	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	23.34	100.00%	23.34
A627	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	27.85	100.00%	27.85
A627	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	33.60	100.00%	33.60
A627	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	38.09	100.00%	38.09
A627	T255	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	38.90	100.00%	38.90
A627	T255	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	42.76	100.00%	42.76
A627	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	44.74	100.00%	44.74
A627	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	44.76	100.00%	44.76
A627	T255	9	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	45.17	100.00%	45.17
A627	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	45.64	100.00%	45.64
A627	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	46.20	100.00%	46.20
A627	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	49.12	100.00%	49.12
A627	T255	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	52.43	100.00%	52.43
A627	T255	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	53.84	100.00%	53.84
A627	T255	2	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	54.29	100.00%	54.29
A627	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	54.77	100.00%	54.77

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A627	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	56.19	100.00%	56.19
A627	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	65.82	100.00%	65.82
A627	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	68.31	100.00%	68.31
A627	T255	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	68.75	100.00%	68.75
A627	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	71.54	100.00%	71.54
A627	T255	10	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	88.03	100.00%	88.03
A627	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	89.00	100.00%	89.00
A627	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	89.33	100.00%	89.33
A627	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	93.63	100.00%	93.63
A627	T255	11	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	96.10	100.00%	96.10
A627	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	96.14	100.00%	96.14
A627	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	99.97	100.00%	99.97
A627	T255	11	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	107.16	100.00%	107.16
A627	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	108.18	100.00%	108.18
A627	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	108.23	100.00%	108.23
A627	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	110.20	100.00%	110.20
A627	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	115.85	100.00%	115.85
A627	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	138.80	100.00%	138.80
A627	T255	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	148.54	100.00%	148.54
A627	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	149.27	100.00%	149.27
A627	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	150.31	100.00%	150.31
A627	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	159.16	100.00%	159.16
A627	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	166.40	100.00%	166.40
A627	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	167.57	100.00%	167.57
A627	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	174.43	100.00%	174.43
A627	T255	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	174.50	100.00%	174.50
A627	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	209.08	100.00%	209.08
A627	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	213.39	100.00%	213.39
A627	T255	5	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	219.44	100.00%	219.44
A627	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	243.81	100.00%	243.81
A627	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	256.30	100.00%	256.30
A627	T255	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	256.72	100.00%	256.72
A627	T255	11	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	269.19	100.00%	269.19
A627	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	275.90	100.00%	275.90
A627	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	282.05	100.00%	282.05
A627	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	299.65	100.00%	299.65
A627	T255	8	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	300.99	100.00%	300.99
A627	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	304.47	100.00%	304.47
A627	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	343.01	100.00%	343.01
A627	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	415.14	100.00%	415.14
A627	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	415.36	100.00%	415.36
A627	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	9	422.84	100.00%	422.84
A627	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	9	444.74	100.00%	444.74
A627	T255	5	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	10	458.59	100.00%	458.59
A627	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	484.54	100.00%	484.54
A627	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	12	584.84	100.00%	584.84
A627	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	13	612.72	100.00%	612.72
A627	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	14	690.89	100.00%	690.89
A627	T255	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	16	789.74	100.00%	789.74
A627	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	20	942.28	100.00%	942.28
A627	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	23	1,087.33	100.00%	1,087.33
A627	T255	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	24	1,131.19	100.00%	1,131.19
A627	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	24	1,149.39	100.00%	1,149.39
A627	T255	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	96.00	16.85%	16.18
A627	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A627	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A627	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A627	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A627	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A627	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A627	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A627	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A627	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A627	T255	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	283.32	16.85%	47.74
A627	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	336.00	17.00%	57.12
A627	T255	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	336.36	16.85%	56.68
A627	T255	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	356.76	16.85%	60.11
A627	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	372.84	16.85%	62.82
A627	T255	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A627	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A627	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A627	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A627	T255	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	612.07	16.85%	103.13
A627	T255	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	680.49	16.85%	114.66
A627	T255	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	725.75	16.85%	122.29
A627	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	16.85%	129.41
A627	T255	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	19	922.17	16.85%	155.39
A627	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A627	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A627	T255	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	22	1,034.65	17.00%	175.89
A627	T255	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	22	1,062.10	17.00%	180.56
A627	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	16.85%	258.82
A627	T255	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	36	1,742.92	17.00%	296.30
A629	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	54	2,062.20	0.00%	-
A629	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	58	2,198.21	0.00%	-
A629	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	54	2,268.60	0.00%	-
A629	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	61	2,433.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A629	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	68	2,474.84	0.00%	-
A629	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	66	2,520.44	0.00%	-
A629	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	68	2,520.60	0.00%	-
A629	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	65	2,520.72	0.00%	-
A629	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	61	2,571.08	0.00%	-
A629	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	70	2,686.45	0.00%	-
A629	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	68	2,735.96	0.00%	-
A629	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	76	2,761.24	0.00%	-
A629	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	66	2,772.44	0.00%	-
A629	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	2,898.72	0.00%	-
A629	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	75	2,974.20	0.00%	-
A629	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	84	3,024.36	0.00%	-
A629	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	3,024.56	0.00%	-
A629	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	3,080.24	0.00%	-
A629	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	84	3,080.36	0.00%	-
A629	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	75	3,142.12	0.00%	-
A629	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	84	3,343.72	0.00%	-
A629	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	92	3,374.44	0.00%	-
A629	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	97	3,542.48	0.00%	-
A629	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	97	3,696.72	0.00%	-
A629	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.08	16.85%	47.19
A629	T240	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.36	17.00%	48.85
A629	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	305.52	16.85%	51.48
A629	T240	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	305.52	16.85%	51.48
A629	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.08	16.85%	56.63
A629	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	336.08	16.85%	56.63
A629	T240	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.08	17.00%	57.13
A629	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A629	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.16	16.85%	94.39
A629	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	585.60	17.00%	99.55
A629	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	611.04	16.85%	102.96
A629	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	611.04	16.85%	102.96
A629	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	611.04	16.85%	102.96
A629	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	672.00	16.85%	113.23
A629	T240	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	672.00	17.00%	114.24
A629	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.32	16.85%	188.77
A629	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,527.60	16.85%	257.40
A629	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,680.24	16.85%	283.12
A629	T240	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,724.00	17.00%	293.08
A63	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	124.36	0.00%	-
A63	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	258.00	0.00%	-
A63	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	276.00	0.00%	-
A63	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	276.00	0.00%	-
A63	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	497.44	0.00%	-
A63	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	497.44	0.00%	-
A63	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	516.00	0.00%	-
A63	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	516.00	0.00%	-
A63	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	552.00	0.00%	-
A63	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	746.16	0.00%	-
A63	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	774.00	0.00%	-
A63	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	828.00	0.00%	-
A63	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	994.88	0.00%	-
A63	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	994.88	0.00%	-
A63	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	994.88	0.00%	-
A63	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,032.00	0.00%	-
A63	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,032.00	0.00%	-
A63	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,104.00	0.00%	-
A63	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,104.00	0.00%	-
A63	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	40	1,243.60	0.00%	-
A63	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	40	1,290.00	0.00%	-
A63	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	1,492.32	0.00%	-
A63	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	48	1,492.32	0.00%	-
A63	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	1,548.00	0.00%	-
A63	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	52	1,677.00	0.00%	-
A63	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,741.04	0.00%	-
A63	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,806.00	0.00%	-
A63	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	56	1,806.00	0.00%	-
A63	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	64	2,064.00	0.00%	-
A63	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	80	2,487.20	0.00%	-
A63	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	80	2,487.20	0.00%	-
A63	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	92	2,860.28	0.00%	-
A63	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	88	3,036.00	0.00%	-
A63	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	110	3,795.00	0.00%	-
A63	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	128	4,128.00	0.00%	-
A63	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	136	4,228.24	0.00%	-
A63	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	152	6,549.00	0.00%	-
A63	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	258.00	16.85%	43.47
A63	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	16	497.44	16.85%	83.82
A63	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	16	552.00	17.00%	93.84
A63	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	32	1,104.00	17.00%	187.68
A63	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	23.33	0.00%	-
A63	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	25.88	0.00%	-
A63	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	41.40	0.00%	-
A63	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	46.64	0.00%	-
A63	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.64	0.00%	-
A63	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	48.38	0.00%	-
A63	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	53.31	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A63	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	62.04	0.00%	-
A63	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	72.58	0.00%	-
A63	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	96.80	0.00%	-
A63	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	101.22	0.00%	-
A63	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	116.58	0.00%	-
A63	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.60	0.00%	-
A63	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	145.16	0.00%	-
A63	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	169.36	0.00%	-
A63	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	171.14	0.00%	-
A63	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	193.52	0.00%	-
A63	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	224.09	0.00%	-
A63	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	257.93	0.00%	-
A63	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	6	261.13	0.00%	-
A63	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	6	271.48	0.00%	-
A63	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	486.76	0.00%	-
A63	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	12	572.37	0.00%	-
A63	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,187.69	0.00%	-
A63	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	4	181.13	17.00%	30.79
A63	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	-	36.00	17.00%	6.12
A63	T341	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	69.00	17.00%	11.73
A63	T340	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	129.00	16.85%	21.74
A63	T149	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A63	T149	6	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A63	T149	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A63	T149	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A63	T149	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A63	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.00	16.85%	43.47
A63	T340	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.00	16.85%	43.47
A63	T340	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.00	16.85%	43.47
A63	T149	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A63	T340	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	516.00	16.85%	86.95
A63	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	516.00	16.85%	86.95
A63	T341	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	597.00	17.00%	101.49
A63	T149	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A63	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	882.00	17.00%	149.94
A63	T149	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A630	T92	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	30	1,085.20	100.00%	1,085.20
A630	T92	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	32	1,149.04	100.00%	1,149.04
A630	T92	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	38	1,265.16	100.00%	1,265.16
A630	T92	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	36	1,302.24	100.00%	1,302.24
A630	T92	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	41	1,372.52	100.00%	1,372.52
A630	T92	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	40	1,392.80	100.00%	1,392.80
A630	T92	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	37	1,439.12	100.00%	1,439.12
A630	T92	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	38	1,455.40	100.00%	1,455.40
A630	T92	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	42	1,462.44	100.00%	1,462.44
A630	T92	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	44	1,462.48	100.00%	1,462.48
A630	T92	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	42	1,521.98	100.00%	1,521.98
A630	T92	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	46	1,532.12	100.00%	1,532.12
A630	T92	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	65.20	17.00%	11.08
A630	T92	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	127.68	16.85%	21.51
A630	T92	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	264.72	17.00%	45.00
A630	T92	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	278.56	17.00%	47.36
A630	T92	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	278.72	16.85%	46.96
A630	T92	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	306.40	16.85%	51.63
A630	T92	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	306.40	16.85%	51.63
A630	T92	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	306.40	16.85%	51.63
A630	T92	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	306.40	16.85%	51.63
A630	T92	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	306.72	17.00%	52.14
A630	T92	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	510.72	16.85%	86.06
A630	T92	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	510.72	16.85%	86.06
A630	T92	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	510.72	16.85%	86.06
A630	T92	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	557.12	16.85%	93.87
A630	T92	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	557.12	16.85%	93.87
A630	T92	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	613.12	16.85%	103.31
A630	T92	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	919.20	16.85%	154.89
A630	T92	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,276.80	16.85%	215.14
A631	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	39.26	0.00%	-
A631	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	39.26	0.00%	-
A631	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	3	58.89	0.00%	-
A631	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	58.89	0.00%	-
A631	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	76.24	0.00%	-
A631	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	76.24	0.00%	-
A631	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	78.52	0.00%	-
A631	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	78.52	0.00%	-
A631	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	114.36	0.00%	-
A631	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	117.78	0.00%	-
A631	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	117.78	0.00%	-
A631	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	117.78	0.00%	-
A631	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	117.78	0.00%	-
A631	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	152.48	0.00%	-
A631	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	152.48	0.00%	-
A631	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.48	0.00%	-
A631	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	152.48	0.00%	-
A631	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.48	0.00%	-
A631	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.48	0.00%	-
A631	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.48	0.00%	-
A631	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A631	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.48	0.00%	-
A631	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	157.04	0.00%	-
A631	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	176.67	0.00%	-
A631	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	200.13	0.00%	-
A631	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	206.12	0.00%	-
A631	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	215.93	0.00%	-
A631	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	228.72	0.00%	-
A631	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	235.56	0.00%	-
A631	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	235.56	0.00%	-
A631	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	255.19	0.00%	-
A631	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	274.82	0.00%	-
A631	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	304.96	0.00%	-
A631	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	304.96	0.00%	-
A631	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	323.90	0.00%	-
A631	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	353.34	0.00%	-
A631	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	381.20	0.00%	-
A631	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	22	431.86	0.00%	-
A631	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	451.49	0.00%	-
A631	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	457.44	0.00%	-
A631	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	471.12	0.00%	-
A631	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	510.38	0.00%	-
A631	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	530.01	0.00%	-
A631	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	533.68	0.00%	-
A631	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	588.90	0.00%	-
A631	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	609.92	0.00%	-
A631	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	762.40	0.00%	-
A631	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	762.40	0.00%	-
A631	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	51	972.06	0.00%	-
A631	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	52	991.12	0.00%	-
A631	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	52	1,020.76	0.00%	-
A631	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,099.28	0.00%	-
A631	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	58	1,105.48	0.00%	-
A631	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	58	1,138.54	0.00%	-
A631	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	60	1,143.60	0.00%	-
A631	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	1,177.80	0.00%	-
A631	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	1,296.08	0.00%	-
A631	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	69	1,354.47	0.00%	-
A631	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	1,524.80	0.00%	-
A631	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	88	1,677.28	0.00%	-
A631	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	96	1,829.76	0.00%	-
A631	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	1,829.76	0.00%	-
A631	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	99	1,943.37	0.00%	-
A631	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	100	1,953.19	0.00%	-
A631	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	119	2,335.97	0.00%	-
A631	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	7.37	0.00%	-
A631	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	14.29	0.00%	-
A631	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	14.30	0.00%	-
A631	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	14.30	0.00%	-
A631	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	21.45	0.00%	-
A631	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	28.59	0.00%	-
A631	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	28.59	0.00%	-
A631	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.59	0.00%	-
A631	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.45	0.00%	-
A631	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	29.45	0.00%	-
A631	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	29.45	0.00%	-
A631	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	29.45	0.00%	-
A631	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	42.88	0.00%	-
A631	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	57.18	0.00%	-
A631	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	58.90	0.00%	-
A631	T54	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	64.34	0.00%	-
A631	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	71.47	0.00%	-
A631	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	95.72	0.00%	-
A631	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	95.72	0.00%	-
A631	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	103.09	0.00%	-
A631	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	117.80	0.00%	-
A631	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	191.43	0.00%	-
A631	T54	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	200.13	0.00%	-
A631	T54	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	265.05	0.00%	-
A631	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	294.50	0.00%	-
A631	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	309.23	0.00%	-
A631	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	323.95	0.00%	-
A631	T54	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	456.50	0.00%	-
A631	T54	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	28.59	16.85%	4.82
A631	T54	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	68.71	17.00%	11.68
A631	T54	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	78.52	16.85%	13.23
A631	T54	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	137.41	17.00%	23.36
A631	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A631	T54	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	152.48	16.85%	25.69
A631	T54	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.48	16.85%	25.69
A631	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A631	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A631	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A631	T54	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.48	16.85%	25.69
A631	T54	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	157.04	16.85%	26.46
A631	T54	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	171.54	16.85%	28.90
A631	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	16.85%	52.92
A631	T54	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	471.12	17.00%	80.09

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A631	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	942.24	17.00%	160.18
A632	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	117.96	0.00%	-
A632	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.96	0.00%	-
A632	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	235.92	0.00%	-
A632	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	235.92	0.00%	-
A632	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	235.92	0.00%	-
A632	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	620.00	0.00%	-
A632	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	790.50	0.00%	-
A632	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	36	1,061.64	0.00%	-
A632	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,480.00	0.00%	-
A632	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	100	2,949.00	0.00%	-
A632	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	3,420.84	0.00%	-
A632	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	3,642.02	0.00%	-
A632	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	3,875.00	0.00%	-
A632	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,010.64	0.00%	-
A632	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,128.60	0.00%	-
A632	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,216.00	0.00%	-
A632	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,464.00	0.00%	-
A632	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,712.00	0.00%	-
A632	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,960.00	0.00%	-
A632	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	204	6,308.50	0.00%	-
A632	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	18.58	0.00%	-
A632	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	23.25	0.00%	-
A632	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	86.73	0.00%	-
A632	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	129.16	0.00%	-
A632	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	144.62	0.00%	-
A632	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	146.87	0.00%	-
A632	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	154.43	0.00%	-
A632	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	157.18	0.00%	-
A632	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	160.90	0.00%	-
A632	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	287.57	0.00%	-
A632	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	387.81	0.00%	-
A632	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	418.50	0.00%	-
A632	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	425.08	0.00%	-
A632	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	607.30	0.00%	-
A632	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	715.87	0.00%	-
A632	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	881.65	0.00%	-
A632	T347	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	77.50	16.85%	13.06
A632	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	132.71	16.85%	22.36
A632	T347	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	139.50	17.00%	23.72
A632	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A632	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A632	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A632	T346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A632	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A632	T346	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A632	T347	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A632	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A632	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A632	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	17.00%	42.16
A632	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	17.00%	42.16
A632	T347	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	341.00	16.85%	57.46
A632	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	471.84	16.85%	79.51
A632	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A632	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A632	T347	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	17.00%	84.32
A632	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A632	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A632	T347	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	744.00	16.85%	125.36
A632	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	17.00%	126.48
A632	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A632	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A633	T256	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.04	100.00%	0.04
A633	T256	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.05	100.00%	0.05
A633	T256	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.06	100.00%	0.06
A633	T256	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A633	T254	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.20	100.00%	0.20
A633	T256	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.21	100.00%	0.21
A633	T256	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.23	100.00%	0.23
A633	T256	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.25	100.00%	0.25
A633	T256	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.34	100.00%	0.34
A633	T256	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.37	100.00%	0.37
A633	T256	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.38	100.00%	0.38
A633	T79	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.48	100.00%	0.48
A633	T256	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.50	100.00%	0.50
A633	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	0.52	100.00%	0.52
A633	T256	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.62	100.00%	0.62
A633	T256	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.29	100.00%	1.29
A633	T78	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	8.00	100.00%	8.00
A633	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	8.17	100.00%	8.17
A633	T78	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	8.41	100.00%	8.41
A633	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	12.52	100.00%	12.52
A633	T256	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	12.71	100.00%	12.71
A633	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	16.30	100.00%	16.30
A633	T256	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	16.71	100.00%	16.71
A633	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	17.38	100.00%	17.38
A633	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	29.18	100.00%	29.18

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A633	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	31.70	100.00%	31.70
A633	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	32.20	100.00%	32.20
A633	T78	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	35.11	100.00%	35.11
A633	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	35.26	100.00%	35.26
A633	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	46.05	100.00%	46.05
A633	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	65.93	100.00%	65.93
A633	T78	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	68.96	100.00%	68.96
A633	T78	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	76.10	100.00%	76.10
A633	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	85.37	100.00%	85.37
A633	T78	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	88.53	100.00%	88.53
A633	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	97.78	100.00%	97.78
A633	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	114.48	100.00%	114.48
A633	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	5	126.80	100.00%	126.80
A633	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	132.22	100.00%	132.22
A633	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	142.85	100.00%	142.85
A633	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	144.90	100.00%	144.90
A633	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	171.19	100.00%	171.19
A633	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	7	178.61	100.00%	178.61
A633	T78	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	184.58	100.00%	184.58
A633	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	197.27	100.00%	197.27
A633	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	208.28	100.00%	208.28
A633	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	227.14	100.00%	227.14
A633	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	231.91	100.00%	231.91
A633	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	240.71	100.00%	240.71
A633	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	241.21	100.00%	241.21
A633	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	241.73	100.00%	241.73
A633	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	243.03	100.00%	243.03
A633	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	271.15	100.00%	271.15
A633	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	271.36	100.00%	271.36
A633	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	286.70	100.00%	286.70
A633	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	13	312.89	100.00%	312.89
A633	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	327.31	100.00%	327.31
A633	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	337.52	100.00%	337.52
A633	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	14	350.59	100.00%	350.59
A633	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	363.34	100.00%	363.34
A633	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	381.78	100.00%	381.78
A633	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	406.76	100.00%	406.76
A633	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	19	442.49	100.00%	442.49
A633	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	18	452.77	100.00%	452.77
A633	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	19	453.18	100.00%	453.18
A633	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	19	473.24	100.00%	473.24
A633	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	23	550.66	100.00%	550.66
A633	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	25	594.10	100.00%	594.10
A633	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	24	615.79	100.00%	615.79
A633	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	29	743.83	100.00%	743.83
A633	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	36	851.71	100.00%	851.71
A633	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	29	915.09	100.00%	915.09
A633	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	42	981.98	100.00%	981.98
A633	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	45	1,161.61	100.00%	1,161.61
A633	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	48	1,214.93	100.00%	1,214.93
A633	T78	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	61	1,262.68	100.00%	1,262.68
A633	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	54	1,281.66	100.00%	1,281.66
A633	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	53	1,355.97	100.00%	1,355.97
A633	T78	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	65	1,364.67	100.00%	1,364.67
A633	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	55	1,393.62	100.00%	1,393.62
A633	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,480.75	100.00%	1,480.75
A633	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	58	1,484.74	100.00%	1,484.74
A633	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	49	1,533.70	100.00%	1,533.70
A633	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	60	1,542.53	100.00%	1,542.53
A633	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	61	1,554.58	100.00%	1,554.58
A633	T78	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	75	1,566.90	100.00%	1,566.90
A633	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	69	1,621.13	100.00%	1,621.13
A633	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	89	2,103.57	100.00%	2,103.57
A633	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	83	2,111.23	100.00%	2,111.23
A633	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	100	2,556.65	100.00%	2,556.65
A633	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	121	3,089.28	100.00%	3,089.28
A633	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	142	3,357.59	100.00%	3,357.59
A633	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	0.78	100.00%	0.78
A633	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.56	100.00%	1.56
A633	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.69	100.00%	2.69
A633	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	4.23	100.00%	4.23
A633	T78	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	6.32	100.00%	6.32
A633	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	6.53	100.00%	6.53
A633	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	6.60	100.00%	6.60
A633	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	6.91	100.00%	6.91
A633	T78	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.26	100.00%	7.26
A633	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	7.67	100.00%	7.67
A633	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	8.87	100.00%	8.87
A633	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	9.59	100.00%	9.59
A633	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	10.75	100.00%	10.75
A633	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	15.60	100.00%	15.60
A633	T78	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	19.56	100.00%	19.56
A633	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	19.56	100.00%	19.56
A633	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	22.67	100.00%	22.67
A633	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	22.70	100.00%	22.70
A633	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	28.41	100.00%	28.41
A633	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	39.15	100.00%	39.15

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A633	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	41.82	100.00%	41.82
A633	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	43.96	100.00%	43.96
A633	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	52.92	100.00%	52.92
A633	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	54.09	100.00%	54.09
A633	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	56.38	100.00%	56.38
A633	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	60.23	100.00%	60.23
A633	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	67.09	100.00%	67.09
A633	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	74.80	100.00%	74.80
A633	T78	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	85.28	100.00%	85.28
A633	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	87.44	100.00%	87.44
A633	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	111.57	100.00%	111.57
A633	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	120.44	100.00%	120.44
A633	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	148.80	100.00%	148.80
A633	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	182.85	100.00%	182.85
A633	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	248.07	100.00%	248.07
A633	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	259.81	100.00%	259.81
A633	T78	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	282.86	100.00%	282.86
A633	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	290.17	100.00%	290.17
A633	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	343.41	100.00%	343.41
A633	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	343.74	100.00%	343.74
A633	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	399.33	100.00%	399.33
A633	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	10	482.87	100.00%	482.87
A633	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	13	499.96	100.00%	499.96
A633	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	14	537.18	100.00%	537.18
A633	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	16	612.81	100.00%	612.81
A633	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	18	689.05	100.00%	689.05
A633	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	29	1,113.47	100.00%	1,113.47
A633	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	32	1,216.55	100.00%	1,216.55
A633	T256	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	25.55	17.00%	4.34
A633	T79	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A633	T79	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A633	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A633	T256	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A633	T256	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A633	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A633	T256	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A633	T256	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A633	T256	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	17.00%	34.75
A633	T78	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	331.44	16.85%	55.85
A633	T256	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	408.80	17.00%	69.50
A633	T79	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	566.64	16.85%	95.48
A633	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	17.00%	138.99
A634	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.32	100.00%	0.32
A634	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.38	100.00%	0.38
A634	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A634	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A634	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.67	100.00%	0.67
A634	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.76	100.00%	0.76
A634	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A634	T19	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A634	T19	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.00	100.00%	1.00
A634	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.12	100.00%	1.12
A634	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.95	100.00%	1.95
A634	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.75	100.00%	2.75
A634	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	3.33	100.00%	3.33
A634	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	3.61	100.00%	3.61
A634	T19	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.75	100.00%	3.75
A634	T19	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.00	100.00%	4.00
A634	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.69	100.00%	4.69
A634	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	9.71	100.00%	9.71
A634	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	12.78	100.00%	12.78
A634	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	14.57	100.00%	14.57
A634	T19	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	16.00	100.00%	16.00
A634	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	23.00	100.00%	23.00
A634	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	30.15	100.00%	30.15
A634	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	1	37.05	100.00%	37.05
A634	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	57.49	100.00%	57.49
A634	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	103.49	100.00%	103.49
A634	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	5	106.25	100.00%	106.25
A634	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	164.82	100.00%	164.82
A634	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A634	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A634	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A634	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	188.88	100.00%	188.88
A634	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	188.88	100.00%	188.88
A634	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	234.56	100.00%	234.56
A634	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A634	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	408.80	100.00%	408.80
A634	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	408.80	100.00%	408.80
A634	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	566.64	100.00%	566.64
A634	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	24	566.64	100.00%	566.64
A634	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	24	614.77	100.00%	614.77
A634	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	32	755.52	100.00%	755.52
A634	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	31	781.64	100.00%	781.64
A634	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	40	944.40	100.00%	944.40
A634	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	40	1,026.94	100.00%	1,026.94
A634	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	45	1,062.45	100.00%	1,062.45

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A634	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	48	1,226.40	100.00%	1,226.40
A634	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	52	1,227.72	100.00%	1,227.72
A634	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	59	1,392.99	100.00%	1,392.99
A634	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	61	1,423.65	100.00%	1,423.65
A634	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	56	1,430.80	100.00%	1,430.80
A634	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	60	1,688.20	100.00%	1,688.20
A634	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	72	1,699.92	100.00%	1,699.92
A634	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	72	1,839.60	100.00%	1,839.60
A634	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,039.04	100.00%	2,039.04
A634	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,077.68	100.00%	2,077.68
A634	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,077.68	100.00%	2,077.68
A634	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	96	2,266.56	100.00%	2,266.56
A634	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	100	2,361.00	100.00%	2,361.00
A634	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	108	2,549.88	100.00%	2,549.88
A634	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	102	2,610.01	100.00%	2,610.01
A634	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	110	2,814.40	100.00%	2,814.40
A634	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	169	4,319.79	100.00%	4,319.79
A634	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	1.55	100.00%	1.55
A634	T256	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	-	4.36	100.00%	4.36
A634	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	19.17	100.00%	19.17
A634	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	19.17	100.00%	19.17
A634	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	24.92	100.00%	24.92
A634	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	34.52	100.00%	34.52
A634	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	-	39.28	100.00%	39.28
A634	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	47.92	100.00%	47.92
A634	T19	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	53.14	100.00%	53.14
A634	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	2	70.84	100.00%	70.84
A634	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	70.84	100.00%	70.84
A634	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	2	70.84	100.00%	70.84
A634	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	76.66	100.00%	76.66
A634	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	88.56	100.00%	88.56
A634	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	125.53	100.00%	125.53
A634	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	128.47	100.00%	128.47
A634	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	141.68	100.00%	141.68
A634	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	141.68	100.00%	141.68
A634	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	141.68	100.00%	141.68
A634	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	141.76	100.00%	141.76
A634	T19	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	159.48	100.00%	159.48
A634	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	164.22	100.00%	164.22
A634	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	177.12	100.00%	177.12
A634	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	177.16	100.00%	177.16
A634	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	206.30	100.00%	206.30
A634	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	243.90	100.00%	243.90
A634	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	265.70	100.00%	265.70
A634	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	8	266.48	100.00%	266.48
A634	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	8	283.68	100.00%	283.68
A634	T19	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	10	354.78	100.00%	354.78
A634	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	11	380.99	100.00%	380.99
A634	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	15	531.38	100.00%	531.38
A634	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	22	832.30	100.00%	832.30
A634	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	26	906.53	100.00%	906.53
A634	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	26	1,006.42	100.00%	1,006.42
A634	T256	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	7.27	16.85%	1.22
A634	T19	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	70.83	16.85%	11.93
A634	T19	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	88.56	16.85%	14.92
A634	T256	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	102.20	16.85%	17.22
A634	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A634	T19	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A634	T19	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A634	T19	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A634	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A634	T256	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A634	T256	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A634	T256	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A634	T256	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	17.00%	34.75
A634	T19	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	283.32	16.85%	47.74
A634	T19	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	283.32	16.85%	47.74
A634	T19	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	283.32	16.85%	47.74
A634	T19	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	377.76	16.85%	63.65
A634	T19	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	377.76	16.85%	63.65
A634	T19	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	377.76	16.85%	63.65
A634	T19	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	472.20	16.85%	79.57
A634	T19	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	566.64	16.85%	95.48
A634	T256	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	817.60	16.85%	137.77
A634	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	17.00%	138.99
A635	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47156	3 State	12	506.17	16.85%	85.29
A635	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47156	3 State	15	583.73	17.00%	99.23
A635	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47156	3 State	15	639.16	16.85%	107.70
A635	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47156	3 State	17	648.29	16.85%	109.24
A635	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47156	3 State	16	710.20	17.00%	120.73
A635	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47156	3 State	18	731.68	17.00%	124.39
A635	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47156	3 State	18	759.37	16.85%	127.95
A635	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47156	3 State	23	875.65	17.00%	148.86
A635	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47156	3 State	23	958.78	16.85%	161.55
A635	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47156	3 State	25	972.49	16.85%	163.86
A635	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47156	3 State	24	1,065.40	17.00%	181.12
A635	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47156	3 State	26	1,097.56	17.00%	186.59

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A635	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	44	1,775.77	15.80%	280.57
A635	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47156	3 State	58	2,485.71	16.85%	418.84
A635	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47156	3 State	58	2,485.74	16.85%	418.85
A635	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47156	3 State	76	2,945.64	16.85%	496.34
A635	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47156	3 State	76	2,946.14	16.85%	496.42
A635	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47156	3 State	80	3,228.00	16.85%	543.92
A635	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47156	3 State	84	3,228.12	16.85%	543.94
A635	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47156	3 State	84	3,228.62	16.85%	544.02
A635	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47156	3 State	80	3,228.74	16.85%	544.04
A635	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47156	3 State	84	3,389.40	16.85%	571.11
A635	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47156	3 State	84	3,390.14	16.85%	571.24
A635	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47156	3 State	80	3,551.14	16.85%	598.37
A635	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47156	3 State	80	3,551.20	16.85%	598.38
A635	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	90	3,796.62	15.80%	599.87
A635	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	114	4,378.64	15.65%	685.26
A635	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	114	4,794.19	15.80%	757.48
A635	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	126	4,862.84	15.80%	768.33
A635	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	120	5,326.74	15.65%	833.63
A635	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	132	5,487.34	15.65%	858.77
A635	T320	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.92	16.85%	49.86
A635	T320	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	295.92	16.85%	49.86
A635	T320	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	295.92	16.85%	49.86
A635	T320	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.80	16.85%	54.39
A635	T320	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.80	16.85%	54.39
A635	T320	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	322.80	16.85%	54.39
A635	T320	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.80	16.85%	54.39
A635	T320	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.80	17.00%	54.88
A635	T320	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	355.12	16.85%	59.84
A635	T320	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	591.84	16.85%	99.73
A635	T320	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	645.60	16.85%	108.78
A635	T320	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	710.21	16.85%	119.67
A635	T320	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	914.64	16.85%	154.12
A635	T320	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	941.52	17.00%	160.06
A635	T320	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,152.42	16.85%	194.18
A636	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.09	0.00%	-
A636	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.50	0.00%	-
A636	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.41	0.00%	-
A636	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.70	0.00%	-
A636	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.48	0.00%	-
A636	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.10	0.00%	-
A636	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.68	0.00%	-
A636	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.00	0.00%	-
A636	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	15.62	0.00%	-
A636	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	16.93	0.00%	-
A636	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	17.73	0.00%	-
A636	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	19.59	0.00%	-
A636	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	23.44	0.00%	-
A636	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.74	0.00%	-
A636	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	25.57	0.00%	-
A636	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	27.01	0.00%	-
A636	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	29.32	0.00%	-
A636	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	29.90	0.00%	-
A636	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	33.58	0.00%	-
A636	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	42.59	0.00%	-
A636	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	43.23	0.00%	-
A636	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	53.65	0.00%	-
A636	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	76.90	0.00%	-
A636	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	78.98	0.00%	-
A636	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	80.28	0.00%	-
A636	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	86.46	0.00%	-
A636	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	124.68	0.00%	-
A636	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	126.55	0.00%	-
A636	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	136.80	0.00%	-
A636	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	156.98	0.00%	-
A636	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	178.43	0.00%	-
A636	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	180.70	0.00%	-
A636	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	192.45	0.00%	-
A636	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	204.75	0.00%	-
A636	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	220.75	0.00%	-
A636	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	245.82	0.00%	-
A636	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.10	0.00%	-
A636	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	248.96	0.00%	-
A636	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	259.36	0.00%	-
A636	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	281.47	0.00%	-
A636	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	286.34	0.00%	-
A636	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	300.14	0.00%	-
A636	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	303.13	0.00%	-
A636	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	313.31	0.00%	-
A636	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	315.58	0.00%	-
A636	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	315.94	0.00%	-
A636	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	335.85	0.00%	-
A636	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	345.16	0.00%	-
A636	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	352.65	0.00%	-
A636	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	354.48	0.00%	-
A636	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	355.07	0.00%	-
A636	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	394.56	0.00%	-
A636	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	435.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A636	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	485.93	0.00%	-
A636	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	495.58	0.00%	-
A636	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	541.00	0.00%	-
A636	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	575.60	0.00%	-
A636	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	600.29	0.00%	-
A636	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	650.73	0.00%	-
A636	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	663.91	0.00%	-
A636	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	685.82	0.00%	-
A636	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	726.73	0.00%	-
A636	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	827.50	0.00%	-
A636	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,044.02	0.00%	-
A636	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,048.53	0.00%	-
A636	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,072.13	0.00%	-
A636	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,097.92	0.00%	-
A636	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	34	1,117.04	0.00%	-
A636	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,130.07	0.00%	-
A636	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,230.20	0.00%	-
A636	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,243.47	0.00%	-
A636	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,301.39	0.00%	-
A636	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,303.05	0.00%	-
A636	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	50	1,563.55	0.00%	-
A636	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,681.34	0.00%	-
A636	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	54	1,755.03	0.00%	-
A636	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	1,941.06	0.00%	-
A636	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	2,052.50	0.00%	-
A636	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	64	2,084.92	0.00%	-
A636	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	68	2,118.54	0.00%	-
A636	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	67	2,187.58	0.00%	-
A636	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	79	2,576.31	0.00%	-
A636	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	108	3,510.07	0.00%	-
A636	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	123	3,834.70	0.00%	-
A636	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	129	4,006.82	0.00%	-
A636	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.50	0.00%	-
A636	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.81	0.00%	-
A636	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.42	0.00%	-
A636	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.45	0.00%	-
A636	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	3.90	0.00%	-
A636	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.58	0.00%	-
A636	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.85	0.00%	-
A636	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.00	0.00%	-
A636	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.16	0.00%	-
A636	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	13.17	0.00%	-
A636	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.23	0.00%	-
A636	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.70	0.00%	-
A636	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.49	0.00%	-
A636	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	21.49	0.00%	-
A636	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	21.93	0.00%	-
A636	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	21.95	0.00%	-
A636	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.72	0.00%	-
A636	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.57	0.00%	-
A636	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	42.90	0.00%	-
A636	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	47.57	0.00%	-
A636	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	53.15	0.00%	-
A636	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	58.31	0.00%	-
A636	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	69.55	0.00%	-
A636	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	78.90	0.00%	-
A636	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	93.62	0.00%	-
A636	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	94.58	0.00%	-
A636	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	105.30	0.00%	-
A636	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	106.31	0.00%	-
A636	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	121.72	0.00%	-
A636	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	121.88	0.00%	-
A636	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	126.76	0.00%	-
A636	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	132.20	0.00%	-
A636	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	142.87	0.00%	-
A636	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	145.61	0.00%	-
A636	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	150.16	0.00%	-
A636	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.52	0.00%	-
A636	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	153.62	0.00%	-
A636	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	162.43	0.00%	-
A636	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	164.30	0.00%	-
A636	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	166.27	0.00%	-
A636	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	169.69	0.00%	-
A636	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	190.65	0.00%	-
A636	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	203.81	0.00%	-
A636	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	212.65	0.00%	-
A636	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	220.91	0.00%	-
A636	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	234.04	0.00%	-
A636	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	245.38	0.00%	-
A636	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	245.86	0.00%	-
A636	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	280.01	0.00%	-
A636	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	291.09	0.00%	-
A636	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	293.87	0.00%	-
A636	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	299.82	0.00%	-
A636	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	318.42	0.00%	-
A636	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	338.87	0.00%	-
A636	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	348.41	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	TN %	(C) TN Allocated $
A636	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	353.01	0.00%	-
A636	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	383.73	0.00%	-
A636	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	404.20	0.00%	-
A636	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	9	409.95	0.00%	-
A636	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	477.04	0.00%	-
A636	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	529.54	0.00%	-
A636	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	560.23	0.00%	-
A636	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	14	641.72	0.00%	-
A636	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	760.16	0.00%	-
A636	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	39.00	17.00%	6.63
A636	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A636	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A636	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A636	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A636	T261	5	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A636	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A636	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A636	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A636	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A636	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A636	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A636	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.75	16.85%	62.98
A636	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	435.26	16.85%	73.34
A636	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A636	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	16.85%	87.62
A636	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A636	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A636	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	650.00	17.00%	110.50
A636	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A636	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A636	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	16.85%	131.43
A636	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A636	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80
A636	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A637	T146	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	41.42	0.00%	-
A637	T146	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	59.67	0.00%	-
A637	T146	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	61.21	0.00%	-
A637	T146	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	63.68	0.00%	-
A637	T146	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	64.60	0.00%	-
A637	T146	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	69.74	0.00%	-
A637	T146	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	73.44	0.00%	-
A637	T146	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	73.44	0.00%	-
A637	T146	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	74.50	0.00%	-
A637	T146	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	77.53	0.00%	-
A637	T146	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	88.08	0.00%	-
A637	T146	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	141.81	0.00%	-
A637	T146	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	4,256.96	0.00%	-
A637	T146	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	5,527.88	0.00%	-
A637	T146	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	5,924.57	0.00%	-
A637	T146	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	6,163.96	0.00%	-
A637	T146	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	6,253.87	0.00%	-
A637	T146	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	6,812.08	0.00%	-
A637	T146	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	7,109.46	0.00%	-
A637	T146	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	7,109.46	0.00%	-
A637	T146	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	7,145.45	0.00%	-
A637	T146	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	7,211.29	0.00%	-
A637	T146	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	7,504.55	0.00%	-
A637	T146	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	8,521.98	0.00%	-
A637	T146	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	379.58	100.00%	379.58
A637	T146	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	546.67	100.00%	546.67
A637	T146	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	560.85	100.00%	560.85
A637	T146	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	583.52	100.00%	583.52
A637	T146	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	592.02	100.00%	592.02
A637	T146	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	673.02	100.00%	673.02
A637	T146	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	673.02	100.00%	673.02
A637	T146	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	682.66	100.00%	682.66
A637	T146	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	700.82	100.00%	700.82
A637	T146	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	710.40	100.00%	710.40
A637	T146	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	744.38	100.00%	744.38
A637	T146	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	806.81	100.00%	806.81
A637	T146	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	(8)	(543.84)	17.00%	(92.45)
A637	T146	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	247.28	16.85%	41.67
A637	T146	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	271.92	16.85%	45.82
A637	T146	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	453.20	16.85%	76.36
A637	T146	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	453.32	16.85%	76.38
A637	T146	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	494.40	16.85%	83.31
A637	T146	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	494.40	16.85%	83.31
A637	T146	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	543.84	16.85%	91.64
A637	T146	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	762.20	16.85%	128.43
A637	T146	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	906.40	16.85%	152.73
A637	T146	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	906.40	16.85%	152.73
A637	T146	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	947.60	17.00%	161.09
A637	T146	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,087.86	16.85%	183.30
A637	T146	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,087.86	16.85%	183.30
A637	T146	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,087.86	17.00%	184.94
A637	T146	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,359.60	16.85%	229.09
A637	T146	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,936.50	16.85%	326.30

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A637	T146	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,266.00	16.85%	381.82
A637	T146	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	2,472.00	16.85%	416.53
A637	T146	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	3,708.00	16.85%	624.80
A638	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.04	100.00%	0.04
A638	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.12	100.00%	0.12
A638	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.17	100.00%	0.17
A638	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.23	100.00%	0.23
A638	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.88	100.00%	1.88
A638	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.24	100.00%	2.24
A638	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.42	100.00%	2.42
A638	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	4.80	100.00%	4.80
A638	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	5.44	100.00%	5.44
A638	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	7.04	100.00%	7.04
A638	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.76	100.00%	8.76
A638	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	9.60	100.00%	9.60
A638	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	12.76	100.00%	12.76
A638	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	64.32	100.00%	64.32
A638	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	76.80	100.00%	76.80
A638	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	79.36	100.00%	79.36
A638	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	80.98	100.00%	80.98
A638	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	241.92	100.00%	241.92
A638	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	298.98	100.00%	298.98
A638	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	377.60	100.00%	377.60
A638	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	13	407.04	100.00%	407.04
A638	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	15	481.60	100.00%	481.60
A638	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	16	497.49	100.00%	497.49
A638	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	808.32	100.00%	808.32
A638	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	937.92	100.00%	937.92
A638	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	33	1,051.84	100.00%	1,051.84
A638	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	38	1,215.04	100.00%	1,215.04
A638	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	52	1,662.67	100.00%	1,662.67
A638	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	60	1,862.10	100.00%	1,862.10
A638	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.44	100.00%	1.44
A638	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	9.60	100.00%	9.60
A638	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	24.00	100.00%	24.00
A638	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	25.03	100.00%	25.03
A638	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	27.36	100.00%	27.36
A638	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	31.20	100.00%	31.20
A638	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	32.64	100.00%	32.64
A638	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	39.36	100.00%	39.36
A638	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	39.36	100.00%	39.36
A638	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	46.08	100.00%	46.08
A638	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	78.39	100.00%	78.39
A638	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	100.51	100.00%	100.51
A638	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	115.85	100.00%	115.85
A638	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.56	16.85%	41.88
A638	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A638	T255	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A638	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	16.85%	129.41
A638	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	16.85%	258.82
A638	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,792.00	16.85%	301.95
A638	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,560.00	16.85%	431.36
A639	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	11	**315.04**	0.00%	-
A639	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,124.80	0.00%	-
A639	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	95	2,593.50	0.00%	-
A639	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,149.44	0.00%	-
A639	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	3,824.32	0.00%	-
A639	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	142	3,876.60	0.00%	-
A639	T333	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	148	3,963.44	0.00%	-
A639	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	150	4,017.00	0.00%	-
A639	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	150	4,017.00	0.00%	-
A639	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	148	**4,238.72**	0.00%	-
A639	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,499.20	0.00%	-
A639	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	160	**4,582.40**	0.00%	-
A639	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	160	**4,582.40**	0.00%	-
A639	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	236	6,442.80	0.00%	-
A639	T333	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	1	**57.15**	0.00%	-
A639	T333	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	143.33	0.00%	-
A639	T333	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	18	759.24	0.00%	-
A639	T333	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	1	**28.64**	17.00%	4.87
A639	T333	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	53.56	16.85%	9.02
A639	T333	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	109.20	16.85%	18.40
A639	T333	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	218.40	16.85%	36.80
A639	T333	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	224.96	16.85%	37.91
A639	T333	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	224.96	16.85%	37.91
A639	T333	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**229.12**	17.00%	38.95
A639	T333	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	267.80	16.85%	45.12
A639	T333	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	267.80	16.85%	45.12
A639	T333	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	267.80	16.85%	45.12
A639	T333	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	273.00	16.85%	46.00
A639	T333	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	273.00	16.85%	46.00
A639	T333	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	273.00	16.85%	46.00
A639	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	449.92	16.85%	75.81
A639	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	24	**687.36**	17.00%	116.85
A639	T333	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	45	1,228.50	16.85%	207.00
A639	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	48	**1,374.72**	17.00%	233.70
A64	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	19.06	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A64	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	38.12	0.00%	-
A64	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	47.65	0.00%	-
A64	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	49.08	0.00%	-
A64	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	76.24	0.00%	-
A64	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	76.24	0.00%	-
A64	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	76.24	0.00%	-
A64	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	76.24	0.00%	-
A64	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	78.52	0.00%	-
A64	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	78.52	0.00%	-
A64	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	78.52	0.00%	-
A64	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	78.52	0.00%	-
A64	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	95.30	0.00%	-
A64	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	95.30	0.00%	-
A64	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	114.36	0.00%	-
A64	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	114.36	0.00%	-
A64	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	117.78	0.00%	-
A64	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	137.41	0.00%	-
A64	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	147.23	0.00%	-
A64	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.48	0.00%	-
A64	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.48	0.00%	-
A64	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	152.48	0.00%	-
A64	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	152.48	0.00%	-
A64	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.48	0.00%	-
A64	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	157.04	0.00%	-
A64	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	157.04	0.00%	-
A64	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	157.04	0.00%	-
A64	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	10	190.60	0.00%	-
A64	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	196.30	0.00%	-
A64	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	200.13	0.00%	-
A64	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	206.12	0.00%	-
A64	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	209.66	0.00%	-
A64	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	11	215.93	0.00%	-
A64	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	235.56	0.00%	-
A64	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	266.84	0.00%	-
A64	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	266.84	0.00%	-
A64	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	274.82	0.00%	-
A64	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.96	0.00%	-
A64	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.96	0.00%	-
A64	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	304.96	0.00%	-
A64	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	353.34	0.00%	-
A64	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	382.79	0.00%	-
A64	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	392.60	0.00%	-
A64	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	426.96	0.00%	-
A64	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	438.38	0.00%	-
A64	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	490.76	0.00%	-
A64	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	549.64	0.00%	-
A64	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	29	569.27	0.00%	-
A64	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	35	687.05	0.00%	-
A64	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	42	800.52	0.00%	-
A64	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	42	800.52	0.00%	-
A64	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	41	804.83	0.00%	-
A64	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	45	848.17	0.00%	-
A64	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	50	953.00	0.00%	-
A64	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	51	991.32	0.00%	-
A64	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	54	1,060.02	0.00%	-
A64	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	55	1,079.66	0.00%	-
A64	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	58	1,138.55	0.00%	-
A64	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	64	1,219.84	0.00%	-
A64	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	67	1,315.22	0.00%	-
A64	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	1,372.32	0.00%	-
A64	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	74	1,400.91	0.00%	-
A64	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	73	1,433.00	0.00%	-
A64	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	90	1,766.70	0.00%	-
A64	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	102	1,944.12	0.00%	-
A64	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	103	1,953.65	0.00%	-
A64	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	122	2,320.56	0.00%	-
A64	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	149	2,915.07	0.00%	-
A64	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	7.15	0.00%	-
A64	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.73	0.00%	-
A64	T54	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	10.88	0.00%	-
A64	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	14.29	0.00%	-
A64	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	14.30	0.00%	-
A64	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	14.73	0.00%	-
A64	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	14.73	0.00%	-
A64	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	14.73	0.00%	-
A64	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	21.45	0.00%	-
A64	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.59	0.00%	-
A64	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	28.59	0.00%	-
A64	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.45	0.00%	-
A64	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	35.75	0.00%	-
A64	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.82	0.00%	-
A64	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	44.18	0.00%	-
A64	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	44.18	0.00%	-
A64	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	44.18	0.00%	-
A64	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	64.32	0.00%	-
A64	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	66.28	0.00%	-
A64	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	73.63	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A64	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	78.63	0.00%	-
A64	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	81.00	0.00%	-
A64	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	88.35	0.00%	-
A64	T54	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	105.44	0.00%	-
A64	T54	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	150.11	0.00%	-
A64	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	185.83	0.00%	-
A64	T54	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	202.43	0.00%	-
A64	T54	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	235.60	0.00%	-
A64	T54	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	235.88	0.00%	-
A64	T54	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	294.50	0.00%	-
A64	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	294.52	0.00%	-
A64	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	314.50	0.00%	-
A64	T54	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	328.78	0.00%	-
A64	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	353.42	0.00%	-
A64	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	655.28	0.00%	-
A64	T54	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	29.45	17.00%	5.01
A64	T54	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	46.32	16.85%	7.80
A64	T54	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	49.08	17.00%	8.34
A64	T54	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	58.89	17.00%	10.01
A64	T54	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	78.52	17.00%	13.35
A64	T54	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	85.77	16.85%	14.45
A64	T54	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	117.78	16.85%	19.85
A64	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A64	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A64	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A64	T54	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	152.48	16.85%	25.69
A64	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A64	T54	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	157.04	17.00%	26.70
A64	T54	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	190.60	16.85%	32.12
A64	T54	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	14	271.61	16.85%	45.77
A64	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	16.85%	52.92
A64	T54	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	17.00%	53.39
A64	T54	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	381.20	16.85%	64.23
A64	T54	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	23	428.85	16.85%	72.26
A64	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	471.12	17.00%	80.09
A640	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	170.24	15.65%	26.64
A640	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	184.14	15.65%	28.82
A640	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	7	282.96	15.80%	44.71
A640	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	9	377.30	15.80%	59.61
A640	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	14	617.40	15.80%	97.55
A640	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	20	949.81	17.00%	161.47
A640	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	23	1,027.30	17.00%	174.64
A640	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	65	2,546.56	15.80%	402.36
A640	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	79	3,395.42	15.80%	536.48
A640	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	3,395.42	15.80%	536.48
A640	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	76	3,584.10	15.80%	566.29
A640	T292	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	80	3,772.72	15.80%	596.09
A640	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	4,981.91	15.65%	779.67
A640	T292	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	118	5,066.12	15.80%	800.45
A640	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	122	5,388.20	15.65%	843.25
A640	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	130	5,556.20	15.80%	877.88
A640	T292	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	6,413.68	15.80%	1,013.36
A640	T292	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	166	6,773.78	15.80%	1,070.26
A640	T292	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	158	7,073.84	15.80%	1,117.67
A640	T292	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	7,202.48	15.65%	1,127.19
A640	T292	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	7,216.76	15.80%	1,140.25
A640	T292	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	85.74	16.85%	14.45
A640	T292	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	94.32	16.85%	15.89
A640	T292	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.40	16.85%	52.98
A640	T292	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	328.68	16.85%	55.38
A640	T204	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.96	16.85%	57.79
A640	T292	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.96	17.00%	58.30
A640	T292	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	377.20	17.00%	64.12
A640	T292	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	377.28	16.85%	63.57
A640	T292	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	565.92	16.85%	95.36
A640	T292	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	628.80	16.85%	105.95
A640	T292	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	685.92	16.85%	115.58
A640	T292	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	943.20	16.85%	158.93
A640	T204	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,028.88	16.85%	173.37
A640	T292	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,131.76	16.85%	190.70
A640	T292	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	58	2,479.32	16.85%	417.77
A640	T292	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,829.52	16.85%	476.77
A641	T53	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	66.04	0.00%	-
A641	T53	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	69.10	0.00%	-
A641	T43	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	75.60	0.00%	-
A641	T43	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	84.70	0.00%	-
A641	T53	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	88.59	0.00%	-
A641	T53	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	88.60	0.00%	-
A641	T53	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	92.65	0.00%	-
A641	T53	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	93.02	0.00%	-
A641	T53	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	96.57	0.00%	-
A641	T53	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	97.45	0.00%	-
A641	T53	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	97.60	0.00%	-
A641	T53	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	100.90	0.00%	-
A641	T53	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	6,394.79	0.00%	-
A641	T53	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	6,687.39	0.00%	-
A641	T43	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	7,324.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A641	T43	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	8,205.96	0.00%	-
A641	T53	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	8,583.24	0.00%	-
A641	T53	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	8,583.25	0.00%	-
A641	T53	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	8,969.20	0.00%	-
A641	T53	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	9,012.38	0.00%	-
A641	T53	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	9,341.87	0.00%	-
A641	T53	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	9,441.00	0.00%	-
A641	T53	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	9,441.51	0.00%	-
A641	T53	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	9,771.76	0.00%	-
A641	T53	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	604.90	100.00%	604.90
A641	T53	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	633.10	100.00%	633.10
A641	T43	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	693.36	100.00%	693.36
A641	T43	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	776.82	100.00%	776.82
A641	T53	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	812.40	100.00%	812.40
A641	T53	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	812.46	100.00%	812.46
A641	T53	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	849.03	100.00%	849.03
A641	T53	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	853.08	100.00%	853.08
A641	T53	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	884.42	100.00%	884.42
A641	T53	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	893.70	100.00%	893.70
A641	T53	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	893.80	100.00%	893.80
A641	T53	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	924.98	100.00%	924.98
A641	T53	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	24	1,625.04	16.85%	273.82
A641	T53	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	-	136.49	16.85%	23.00
A641	T43	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	513.42	16.85%	86.51
A641	T43	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	513.60	16.85%	86.54
A641	T53	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	590.88	16.85%	99.56
A641	T53	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	590.88	16.85%	99.56
A641	T53	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	590.88	17.00%	100.45
A641	T53	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	650.00	16.85%	109.53
A641	T53	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,083.36	16.85%	182.55
A641	T53	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,083.36	16.85%	182.55
A641	T53	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,181.76	16.85%	199.13
A641	T53	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,299.96	16.85%	219.04
A641	T43	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	2,240.96	16.85%	377.60
A641	T53	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	2,895.44	16.85%	487.88
A642	T236	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	0.80	100.00%	0.80
A642	T236	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	0.97	100.00%	0.97
A642	T235	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A642	T236	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	1.00	100.00%	1.00
A642	T236	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.96	100.00%	1.96
A642	T236	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A642	T235	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	2.73	100.00%	2.73
A642	T236	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.75	100.00%	2.75
A642	T236	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.86	100.00%	2.86
A642	T236	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.25	100.00%	3.25
A642	T236	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.66	100.00%	3.66
A642	T236	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	5.15	100.00%	5.15
A642	T236	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.17	100.00%	5.17
A642	T235	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	6.82	100.00%	6.82
A642	T235	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	7.52	100.00%	7.52
A642	T236	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	8.59	100.00%	8.59
A642	T236	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	9.03	100.00%	9.03
A642	T236	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	10.00	100.00%	10.00
A642	T236	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	11.87	100.00%	11.87
A642	T236	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	15.13	100.00%	15.13
A642	T236	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	21.53	100.00%	21.53
A642	T236	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	25.36	100.00%	25.36
A642	T236	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	31.06	100.00%	31.06
A642	T235	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	128.00	100.00%	128.00
A642	T236	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	195.84	100.00%	195.84
A642	T236	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	261.12	100.00%	261.12
A642	T236	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	261.12	100.00%	261.12
A642	T235	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	384.00	100.00%	384.00
A642	T236	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	391.68	100.00%	391.68
A642	T236	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	20	652.80	100.00%	652.80
A642	T236	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	652.80	100.00%	652.80
A642	T236	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	26	848.64	100.00%	848.64
A642	T236	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	1,044.48	100.00%	1,044.48
A642	T236	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	34	1,109.76	100.00%	1,109.76
A642	T236	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	36	1,175.04	100.00%	1,175.04
A642	T235	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,257.68	100.00%	1,257.68
A642	T236	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	39	1,272.96	100.00%	1,272.96
A642	T235	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	60	1,920.00	100.00%	1,920.00
A642	T236	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	68	2,219.52	100.00%	2,219.52
A642	T236	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	81	2,643.84	100.00%	2,643.84
A642	T235	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	88	2,771.36	100.00%	2,771.36
A642	T236	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	88	2,872.32	100.00%	2,872.32
A642	T236	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	112	3,655.68	100.00%	3,655.68
A642	T236	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	112	3,655.68	100.00%	3,655.68
A642	T236	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	122	3,982.08	100.00%	3,982.08
A642	T236	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	136	4,439.04	100.00%	4,439.04
A642	T236	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	138	4,504.32	100.00%	4,504.32
A642	T236	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	140	4,569.60	100.00%	4,569.60
A642	T236	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	198	6,462.72	100.00%	6,462.72
A642	T236	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	0	1.48	100.00%	1.48
A642	T236	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	0	10.33	100.00%	10.33
A642	T235	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	0	16.39	100.00%	16.39

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A642	T236	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	0	19.60	100.00%	19.60
A642	T236	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	24.50	100.00%	24.50
A642	T236	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	35.79	100.00%	35.79
A642	T235	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	41.28	100.00%	41.28
A642	T236	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	45.07	100.00%	45.07
A642	T236	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	61.23	100.00%	61.23
A642	T236	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	98.04	100.00%	98.04
A642	T236	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	116.18	100.00%	116.18
A642	T236	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	133.84	100.00%	133.84
A642	T236	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	155.33	100.00%	155.33
A642	T236	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	220.55	100.00%	220.55
A642	T236	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	5	234.72	100.00%	234.72
A642	T235	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	5	255.65	100.00%	255.65
A642	T236	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	5	257.04	100.00%	257.04
A642	T236	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	257.36	100.00%	257.36
A642	T235	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	272.27	100.00%	272.27
A642	T236	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	283.51	100.00%	283.51
A642	T236	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	298.97	100.00%	298.97
A642	T236	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	311.30	100.00%	311.30
A642	T236	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	316.48	100.00%	316.48
A642	T236	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	7	318.44	100.00%	318.44
A642	T236	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	392.16	100.00%	392.16
A642	T236	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	8	392.32	100.00%	392.32
A642	T236	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	9	459.94	100.00%	459.94
A642	T236	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	10	466.00	100.00%	466.00
A642	T236	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	10	496.16	100.00%	496.16
A642	T236	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	10	497.68	100.00%	497.68
A642	T236	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	12	581.52	100.00%	581.52
A642	T236	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	15	713.85	100.00%	713.85
A642	T235	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	15	721.74	100.00%	721.74
A642	T236	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	32	1,563.09	100.00%	1,563.09
A642	T236	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	73.49	17.00%	12.49
A642	T236	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	108.91	16.85%	18.35
A642	T236	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.56	16.85%	22.00
A642	T236	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	150.87	16.85%	25.42
A642	T236	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	194.62	16.85%	32.79
A642	T235	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A642	T236	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	261.12	16.85%	44.00
A642	T236	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	261.12	16.85%	44.00
A642	T236	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	261.12	16.85%	44.00
A642	T236	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	261.12	16.85%	44.00
A642	T236	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	261.12	16.85%	44.00
A642	T236	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	261.12	17.00%	44.39
A642	T236	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	261.12	17.00%	44.39
A642	T236	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	290.23	16.85%	48.90
A642	T236	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	391.68	16.85%	66.00
A642	T236	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	439.34	16.85%	74.03
A642	T235	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	490.76	16.85%	82.69
A642	T236	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	522.24	16.85%	88.00
A642	T236	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	522.24	16.85%	88.00
A642	T236	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	522.24	16.85%	88.00
A642	T236	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	522.24	17.00%	88.78
A642	T236	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	522.24	17.00%	88.78
A642	T236	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	650.32	17.00%	110.55
A642	T236	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	668.04	16.85%	112.56
A642	T236	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	783.36	16.85%	132.00
A642	T236	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	783.36	17.00%	133.17
A642	T236	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,044.48	17.00%	177.56
A642	T236	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,827.84	17.00%	310.73
A642	T236	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	68	2,219.52	16.85%	373.99
A643	T337	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	8.50	0.00%	-
A643	T337	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	9.00	0.00%	-
A643	T337	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,024.00	0.00%	-
A643	T337	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,024.00	0.00%	-
A643	T337	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50
A643	T337	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A643	T337	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A643	T337	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A643	T337	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.00	100.00%	2.00
A643	T337	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	3.50	100.00%	3.50
A643	T337	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.00	100.00%	4.00
A643	T337	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.50	100.00%	5.50
A643	T337	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.00	100.00%	6.00
A643	T337	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.00	100.00%	6.00
A643	T337	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	6.00	100.00%	6.00
A643	T337	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	7.98	100.00%	7.98
A643	T337	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	12.00	100.00%	12.00
A643	T337	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A643	T337	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A643	T337	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A643	T337	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A643	T337	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A643	T337	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A643	T337	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A643	T337	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A643	T337	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A643	T337	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	256.00	100.00%	256.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A643	T337	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	8	256.00	100.00%	256.00
A643	T337	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	504.56	100.00%	504.56
A643	T337	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	512.00	100.00%	512.00
A643	T337	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	512.00	100.00%	512.00
A643	T337	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	512.00	100.00%	512.00
A643	T337	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A643	T337	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A643	T337	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	40	1,280.00	100.00%	1,280.00
A643	T337	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	80	2,560.00	100.00%	2,560.00
A643	T337	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	2,816.00	100.00%	2,816.00
A643	T337	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	2,816.00	100.00%	2,816.00
A643	T337	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	2,816.00	100.00%	2,816.00
A643	T337	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	104	3,328.00	100.00%	3,328.00
A643	T337	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,524.48	100.00%	3,524.48
A643	T337	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	3,840.00	100.00%	3,840.00
A643	T337	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	4,096.00	100.00%	4,096.00
A643	T337	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	4,352.00	100.00%	4,352.00
A643	T337	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,864.00	100.00%	4,864.00
A643	T337	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	176	5,632.00	100.00%	5,632.00
A643	T337	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	913.33	0.00%	-
A643	T337	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	1,849.75	0.00%	-
A643	T337	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	120.03	100.00%	120.03
A643	T337	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	192.16	100.00%	192.16
A643	T337	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	240.04	100.00%	240.04
A643	T337	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	288.12	100.00%	288.12
A643	T337	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	432.36	100.00%	432.36
A643	T337	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	432.54	100.00%	432.54
A643	T337	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	12	576.28	100.00%	576.28
A643	T337	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	13	624.97	100.00%	624.97
A643	T337	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	15	720.62	100.00%	720.62
A643	T337	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	15	720.90	100.00%	720.90
A643	T337	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	16	744.03	100.00%	744.03
A643	T337	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	831.40	100.00%	831.40
A643	T337	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	21	1,008.84	100.00%	1,008.84
A643	T337	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.56	16.85%	41.88
A643	T337	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A643	T337	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A643	T337	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A643	T337	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A643	T337	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A643	T337	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A643	T337	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A643	T337	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A643	T337	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A643	T337	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A643	T337	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A643	T337	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	16.85%	129.41
A643	T337	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	16.85%	129.41
A643	T337	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	32	1,024.00	16.85%	172.54
A643	T337	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,280.00	17.00%	217.60
A643	T337	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	17.00%	217.60
A643	T337	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	48	1,536.00	16.85%	258.82
A643	T337	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	152	4,864.00	16.85%	819.58
A644	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	51.00	0.00%	-
A644	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	68.00	0.00%	-
A644	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	70.04	0.00%	-
A644	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	85.00	0.00%	-
A644	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	105.06	0.00%	-
A644	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	119.00	0.00%	-
A644	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	140.08	0.00%	-
A644	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	140.08	0.00%	-
A644	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	140.08	0.00%	-
A644	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	204.00	0.00%	-
A644	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	210.12	0.00%	-
A644	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	245.14	0.00%	-
A644	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	272.00	0.00%	-
A644	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	272.00	0.00%	-
A644	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	272.00	0.00%	-
A644	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	272.00	0.00%	-
A644	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	272.00	0.00%	-
A644	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	280.16	0.00%	-
A644	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	280.16	0.00%	-
A644	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	280.16	0.00%	-
A644	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	9	306.00	0.00%	-
A644	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	9	315.18	0.00%	-
A644	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	340.00	0.00%	-
A644	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	10	340.00	0.00%	-
A644	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	340.00	0.00%	-
A644	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	350.20	0.00%	-
A644	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	385.22	0.00%	-
A644	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	385.22	0.00%	-
A644	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	408.00	0.00%	-
A644	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	408.00	0.00%	-
A644	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	408.00	0.00%	-
A644	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	420.24	0.00%	-
A644	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	13	442.00	0.00%	-
A644	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	560.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A644	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	560.32	0.00%	-
A644	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	560.32	0.00%	-
A644	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	560.32	0.00%	-
A644	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	17	578.00	0.00%	-
A644	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	612.85	0.00%	-
A644	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	647.87	0.00%	-
A644	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	680.00	0.00%	-
A644	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	700.40	0.00%	-
A644	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	714.00	0.00%	-
A644	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	816.00	0.00%	-
A644	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	816.00	0.00%	-
A644	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	33	1,155.66	0.00%	-
A644	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	47	1,598.00	0.00%	-
A644	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	46	1,610.92	0.00%	-
A644	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	54	1,891.08	0.00%	-
A644	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	69	2,416.38	0.00%	-
A644	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	70	2,451.40	0.00%	-
A644	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	73	2,482.00	0.00%	-
A644	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	71	2,486.42	0.00%	-
A644	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	76	2,584.00	0.00%	-
A644	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	76	2,661.52	0.00%	-
A644	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	82	2,788.00	0.00%	-
A644	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	83	2,822.00	0.00%	-
A644	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	84	2,941.68	0.00%	-
A644	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	88	2,992.00	0.00%	-
A644	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	98	3,315.00	0.00%	-
A644	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	105	3,570.00	0.00%	-
A644	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	103	3,607.06	0.00%	-
A644	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	15.77	0.00%	-
A644	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	16.82	0.00%	-
A644	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	38.25	0.00%	-
A644	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	38.25	0.00%	-
A644	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	38.25	0.00%	-
A644	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	38.25	0.00%	-
A644	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.41	0.00%	-
A644	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	39.41	0.00%	-
A644	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	39.41	0.00%	-
A644	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.41	0.00%	-
A644	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.41	0.00%	-
A644	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	45.71	0.00%	-
A644	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.00	0.00%	-
A644	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	73.95	0.00%	-
A644	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	80.07	0.00%	-
A644	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	82.62	0.00%	-
A644	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	85.17	0.00%	-
A644	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	93.51	0.00%	-
A644	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	102.00	0.00%	-
A644	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	105.06	0.00%	-
A644	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	114.75	0.00%	-
A644	T129	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	118.20	0.00%	-
A644	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	127.50	0.00%	-
A644	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	153.00	0.00%	-
A644	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	191.25	0.00%	-
A644	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	280.50	0.00%	-
A644	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	298.35	0.00%	-
A644	T129	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	443.88	0.00%	-
A644	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	612.00	0.00%	-
A644	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	136.00	16.85%	22.92
A644	T129	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	183.86	16.85%	30.98
A644	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A644	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A644	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A644	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A644	T129	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.16	16.85%	47.21
A644	T129	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.16	16.85%	47.21
A644	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A644	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	340.00	16.85%	57.29
A644	T129	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	408.00	16.85%	68.75
A644	T129	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	420.24	17.00%	71.44
A644	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	544.00	16.85%	91.66
A644	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A644	T129	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A644	T129	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.32	16.85%	94.41
A644	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	16.85%	94.41
A644	T129	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.32	17.00%	95.25
A644	T129	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.32	17.00%	95.25
A644	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	578.00	16.85%	97.39
A644	T129	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	630.36	16.85%	106.22
A644	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	680.00	16.85%	114.58
A644	T129	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	700.40	16.85%	118.02
A644	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	17.00%	142.88
A644	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.80	17.00%	238.14
A645	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	38.12	0.00%	-
A645	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	39.26	0.00%	-
A645	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	39.26	0.00%	-
A645	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	50.92	0.00%	-
A645	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	57.18	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A645	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	57.18	0.00%	-
A645	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	58.89	0.00%	-
A645	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	74.16	0.00%	-
A645	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	74.16	0.00%	-
A645	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	76.24	0.00%	-
A645	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	76.24	0.00%	-
A645	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	76.24	0.00%	-
A645	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	76.24	0.00%	-
A645	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	76.24	0.00%	-
A645	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	76.24	0.00%	-
A645	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	76.38	0.00%	-
A645	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	76.38	0.00%	-
A645	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	76.38	0.00%	-
A645	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	78.52	0.00%	-
A645	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	78.52	0.00%	-
A645	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	78.52	0.00%	-
A645	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	78.52	0.00%	-
A645	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	95.30	0.00%	-
A645	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	95.30	0.00%	-
A645	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	98.15	0.00%	-
A645	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	114.36	0.00%	-
A645	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	114.36	0.00%	-
A645	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	133.42	0.00%	-
A645	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	133.42	0.00%	-
A645	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	133.42	0.00%	-
A645	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	148.32	0.00%	-
A645	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	150.40	0.00%	-
A645	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.48	0.00%	-
A645	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	152.48	0.00%	-
A645	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.48	0.00%	-
A645	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	152.76	0.00%	-
A645	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	157.04	0.00%	-
A645	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	157.04	0.00%	-
A645	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	157.04	0.00%	-
A645	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	157.04	0.00%	-
A645	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	157.04	0.00%	-
A645	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	157.04	0.00%	-
A645	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	178.22	0.00%	-
A645	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	190.60	0.00%	-
A645	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	203.68	0.00%	-
A645	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	203.68	0.00%	-
A645	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	203.68	0.00%	-
A645	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	203.68	0.00%	-
A645	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	203.68	0.00%	-
A645	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	228.72	0.00%	-
A645	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	235.56	0.00%	-
A645	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	247.78	0.00%	-
A645	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	254.60	0.00%	-
A645	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	14	266.84	0.00%	-
A645	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	14	274.82	0.00%	-
A645	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	280.06	0.00%	-
A645	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	304.96	0.00%	-
A645	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	314.08	0.00%	-
A645	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	314.08	0.00%	-
A645	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	17	314.49	0.00%	-
A645	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	330.98	0.00%	-
A645	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	330.98	0.00%	-
A645	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	13	330.98	0.00%	-
A645	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	333.71	0.00%	-
A645	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	19	362.14	0.00%	-
A645	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	371.67	0.00%	-
A645	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	381.20	0.00%	-
A645	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	381.20	0.00%	-
A645	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	21	391.94	0.00%	-
A645	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	392.60	0.00%	-
A645	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	407.36	0.00%	-
A645	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	23	438.38	0.00%	-
A645	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	449.12	0.00%	-
A645	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	457.44	0.00%	-
A645	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	471.12	0.00%	-
A645	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	509.20	0.00%	-
A645	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	509.20	0.00%	-
A645	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	26	510.38	0.00%	-
A645	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	530.01	0.00%	-
A645	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	534.66	0.00%	-
A645	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	549.64	0.00%	-
A645	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	609.92	0.00%	-
A645	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	609.92	0.00%	-
A645	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	611.04	0.00%	-
A645	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	628.16	0.00%	-
A645	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	25	636.50	0.00%	-
A645	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	34	648.04	0.00%	-
A645	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	712.88	0.00%	-
A645	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	763.80	0.00%	-
A645	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	763.80	0.00%	-
A645	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	42	824.46	0.00%	-
A645	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	838.64	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A645	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	34	865.64	0.00%	-
A645	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	46	876.76	0.00%	-
A645	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	52	991.12	0.00%	-
A645	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	52	1,020.76	0.00%	-
A645	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	1,177.80	0.00%	-
A645	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	75	1,414.94	0.00%	-
A645	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	78	1,531.14	0.00%	-
A645	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	108	2,048.95	0.00%	-
A645	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	2,439.68	0.00%	-
A645	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	152.48	16.85%	25.69
A645	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	203.68	17.00%	34.63
A645	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	14.73	0.00%	-
A645	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	28.59	0.00%	-
A645	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	28.59	0.00%	-
A645	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	28.59	0.00%	-
A645	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	28.59	0.00%	-
A645	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	28.59	0.00%	-
A645	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	28.59	0.00%	-
A645	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.45	0.00%	-
A645	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.19	0.00%	-
A645	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	38.19	0.00%	-
A645	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	38.19	0.00%	-
A645	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	38.19	0.00%	-
A645	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.19	0.00%	-
A645	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	42.89	0.00%	-
A645	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	55.62	0.00%	-
A645	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	55.62	0.00%	-
A645	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	57.18	0.00%	-
A645	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	57.18	0.00%	-
A645	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	76.38	0.00%	-
A645	T54	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	85.77	0.00%	-
A645	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	85.77	0.00%	-
A645	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	85.77	0.00%	-
A645	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	88.35	0.00%	-
A645	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	88.35	0.00%	-
A645	T54	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	100.07	0.00%	-
A645	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	103.08	0.00%	-
A645	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	103.08	0.00%	-
A645	T54	9	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	114.36	0.00%	-
A645	T216	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	114.57	0.00%	-
A645	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	133.67	0.00%	-
A645	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	142.95	0.00%	-
A645	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	147.25	0.00%	-
A645	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	152.76	0.00%	-
A645	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	157.25	0.00%	-
A645	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	171.54	0.00%	-
A645	T54	4	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	181.08	0.00%	-
A645	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	185.84	0.00%	-
A645	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	190.96	0.00%	-
A645	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	200.13	0.00%	-
A645	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	220.89	0.00%	-
A645	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	228.72	0.00%	-
A645	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	229.14	0.00%	-
A645	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	248.24	0.00%	-
A645	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	305.52	0.00%	-
A645	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	324.62	0.00%	-
A645	T54	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	343.10	0.00%	-
A645	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	382.86	0.00%	-
A645	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	530.12	0.00%	-
A645	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	571.82	0.00%	-
A645	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	574.28	0.00%	-
A645	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	643.26	0.00%	-
A645	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	733.96	0.00%	-
A645	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	2	58.90	16.85%	9.92
A645	T54	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	76.24	16.85%	12.85
A645	T54	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	78.52	16.85%	13.23
A645	T54	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	85.77	16.85%	14.45
A645	T216	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	101.84	17.00%	17.31
A645	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A645	T54	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	152.48	16.85%	25.69
A645	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A645	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A645	T54	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.48	16.85%	25.69
A645	T54	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.48	16.85%	25.69
A645	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A645	T54	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	157.04	16.85%	26.46
A645	T54	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	157.04	16.85%	26.46
A645	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	203.68	17.00%	34.63
A645	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	203.68	17.00%	34.63
A645	T54	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	228.72	16.85%	38.54
A645	T54	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	266.84	16.85%	44.96
A645	T54	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	304.96	16.85%	51.39
A645	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	16.85%	52.92
A645	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	471.12	17.00%	80.09
A645	T54	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	785.20	17.00%	133.48
A646	T206	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50
A646	T206	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A646	T206	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50
A646	T206	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	0.50	100.00%	0.50
A646	T206	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A646	T206	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.00	100.00%	1.00
A646	T206	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A646	T206	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	42	1,154.58	100.00%	1,154.58
A646	T206	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	80	2,199.20	100.00%	2,199.20
A646	T206	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	110	3,023.90	100.00%	3,023.90
A646	T206	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,078.88	100.00%	3,078.88
A646	T206	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	3,738.64	100.00%	3,738.64
A646	T206	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	143	3,867.87	100.00%	3,867.87
A646	T206	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	145	3,986.05	100.00%	3,986.05
A646	T206	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	156	4,288.44	100.00%	4,288.44
A646	T206	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	156	4,288.44	100.00%	4,288.44
A646	T206	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	184	5,058.16	100.00%	5,058.16
A646	T206	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	41.24	100.00%	41.24
A646	T206	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	61.88	100.00%	61.88
A646	T206	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	103.11	100.00%	103.11
A646	T206	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	123.78	100.00%	123.78
A646	T206	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	288.74	100.00%	288.74
A646	T206	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	350.59	100.00%	350.59
A646	T206	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	12	494.94	100.00%	494.94
A646	T206	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	16	659.77	100.00%	659.77
A646	T206	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	22	887.99	100.00%	887.99
A646	T206	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	109.96	16.85%	18.53
A646	T206	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	109.96	17.00%	18.69
A646	T206	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	16.85%	37.06
A646	T206	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	219.92	16.85%	37.06
A646	T206	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	17.00%	37.39
A646	T206	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	17.00%	37.39
A646	T206	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	246.61	16.85%	41.55
A646	T206	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	439.84	16.85%	74.11
A646	T206	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	439.84	16.85%	74.11
A646	T206	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	439.84	17.00%	74.77
A646	T206	9	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	586.52	16.85%	98.83
A646	T206	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	659.76	16.85%	111.17
A646	T206	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	879.68	16.85%	148.23
A646	T206	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	879.68	17.00%	149.55
A646	T206	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,319.52	16.85%	222.34
A646	T206	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	152	4,178.48	16.85%	704.07
A646	T206	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	4,398.40	16.85%	741.13
A646	T206	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	240	6,597.60	16.85%	1,111.70
A647	T107	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	6.39	0.00%	-
A647	T107	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	168.38	0.00%	-
A647	T107	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	69	2,517.93	0.00%	-
A647	T228	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,847.56	0.00%	-
A647	T228	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	3,075.32	0.00%	-
A647	T28	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,374.29	0.00%	-
A647	T228	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	3,417.00	0.00%	-
A647	T107	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,387.76	0.00%	-
A647	T107	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	165	5,890.91	0.00%	-
A647	T228	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	149	5,968.13	0.00%	-
A647	T107	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	6,021.04	0.00%	-
A647	T228	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	6,406.70	0.00%	-
A647	T228	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	6,523.36	0.00%	-
A647	T228	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	6,523.36	0.00%	-
A647	T228	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	187	6,720.09	0.00%	-
A647	T28	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	177	7,236.03	0.00%	-
A647	T28	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	42.71	17.00%	7.26
A647	T107	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	71.36	16.85%	12.02
A647	T107	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	80.28	16.85%	13.53
A647	T107	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	107.04	16.85%	18.04
A647	T107	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	109.47	16.85%	18.45
A647	T228	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	113.91	16.85%	19.19
A647	T28	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	134.85	17.00%	22.92
A647	T228	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.72	16.85%	47.98
A647	T228	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.72	16.85%	47.98
A647	T107	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	285.44	16.85%	48.10
A647	T107	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.92	16.85%	49.19
A647	T107	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	291.92	16.85%	49.19
A647	T228	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	310.64	16.85%	52.34
A647	T228	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	310.64	17.00%	52.81
A647	T107	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	321.16	16.85%	54.12
A647	T228	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	427.10	16.85%	71.97
A647	T228	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	427.30	16.85%	72.00
A647	T228	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	438.77	16.85%	73.93
A647	T228	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	711.80	16.85%	119.94
A647	T107	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	26	927.68	16.85%	156.31
A647	T228	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	84	3,046.88	16.85%	513.40
A648	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	346.80	16.85%	58.44
A648	T244	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	27	795.43	16.85%	134.03
A648	T244	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	29	842.22	16.85%	141.91
A648	T244	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	28	847.35	17.00%	144.05
A648	T244	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	30	889.01	17.00%	151.13
A648	T244	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	34	982.52	16.85%	165.55
A648	T244	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	35	1,019.73	17.00%	173.35
A648	T244	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	39	1,143.35	16.85%	192.65

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A648	T244	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	39	1,146.32	15.80%	181.12
A648	T244	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	39	1,146.32	16.85%	193.15
A648	T244	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	42	1,228.18	16.85%	206.95
A648	T244	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	42	1,234.00	16.85%	207.93
A648	T244	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	43	1,263.24	16.85%	212.86
A648	T244	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	43	1,269.12	16.85%	213.85
A648	T244	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	45	1,313.54	16.85%	221.33
A648	T244	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	46	1,333.48	15.80%	210.69
A648	T244	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	46	1,336.40	15.80%	211.15
A648	T244	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	46	1,336.40	16.85%	225.18
A648	T244	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	47	1,362.72	16.85%	229.62
A648	T244	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	49	1,429.98	15.80%	225.94
A648	T244	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	50	1,473.84	15.80%	232.87
A648	T244	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	50	1,473.84	16.85%	248.34
A648	T244	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	50	1,473.84	16.85%	248.34
A648	T244	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	50	1,473.84	16.85%	248.34
A648	T244	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	49	1,482.78	17.00%	252.07
A648	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	52	1,508.87	16.85%	254.24
A648	T244	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	53	1,536.42	15.80%	242.75
A648	T244	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	53	1,536.42	16.85%	258.89
A648	T244	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	53	1,555.72	17.00%	264.47
A648	T244	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	59	1,716.49	15.80%	271.21
A648	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	60	1,760.42	15.80%	278.15
A648	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	60	1,760.42	16.85%	296.63
A648	T244	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	61	1,791.71	17.00%	304.59
A648	T244	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	65	1,894.86	15.80%	299.39
A648	T244	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	63	1,906.45	15.65%	298.36
A648	T244	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	68	2,000.13	15.65%	313.02
A648	T244	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	79	2,306.00	15.65%	360.89
A648	T244	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0920000	A & G Salaries	47151	3 State	3	130.72	16.85%	22.03
A648	T244	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	1	43.86	15.80%	6.93
A648	T244	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	1	43.86	15.80%	6.93
A648	T244	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	2	65.79	15.80%	10.39
A648	T244	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	2	87.72	15.80%	13.86
A648	T244	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	3	131.58	15.80%	20.79
A648	T244	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	4	175.44	15.80%	27.72
A648	T244	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	5	219.30	15.65%	34.32
A648	T244	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	12	526.32	15.80%	83.16
A648	T244	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	16	679.83	15.65%	106.39
A648	T244	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	29.24	17.00%	4.97
A648	T244	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	58.48	16.85%	9.85
A648	T244	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	73.10	16.85%	12.32
A648	T244	6	2019	330	Full-Time	EEUEU	U - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	116.96	16.85%	19.71
A648	T244	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	116.96	16.85%	19.71
A648	T244	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	233.92	16.85%	39.42
A648	T244	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	233.92	16.85%	39.42
A648	T244	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	233.92	16.85%	39.42
A648	T244	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	233.92	16.85%	39.42
A648	T244	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	233.92	16.85%	39.42
A648	T244	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	233.92	16.85%	39.42
A648	T244	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	233.92	16.85%	39.42
A648	T244	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	233.92	17.00%	39.77
A648	T244	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	242.08	17.00%	41.15
A648	T244	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	277.78	16.85%	46.81
A648	T244	12	2019	330	Full-Time	EAU1AU	- Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	12	336.26	16.85%	56.66
A648	T244	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	363.12	17.00%	61.73
A648	T244	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	380.12	16.85%	64.05
A648	T244	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	467.84	16.85%	78.83
A648	T244	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	467.84	16.85%	78.83
A648	T244	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	467.84	16.85%	78.83
A648	T244	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	467.84	16.85%	78.83
A648	T244	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	701.76	17.00%	119.30
A648	T244	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	935.68	16.85%	157.66
A648	T244	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,169.60	17.00%	198.83
A648	T244	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,403.52	16.85%	236.49
A649	T335	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	506.33	15.80%	80.00
A649	T335	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	550.26	15.80%	86.94
A649	T335	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	553.31	15.80%	87.42
A649	T335	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	576.08	15.80%	91.02
A649	T335	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	597.53	15.80%	94.41
A649	T335	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	600.32	15.80%	94.85
A649	T335	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	606.36	15.65%	94.90
A649	T335	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	608.93	15.80%	96.21
A649	T335	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	633.65	15.80%	100.12
A649	T335	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	636.68	15.80%	100.60
A649	T335	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	643.18	15.65%	100.66
A649	T335	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	667.00	15.65%	104.39
A649	T335	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	115	4,556.71	16.85%	767.81
A649	T335	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	130	4,952.50	16.85%	834.50
A649	T335	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	137	4,979.93	16.85%	839.12
A649	T335	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0920000	A & G Salaries	47156	3 State	137	5,184.32	16.85%	873.56
A649	T335	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0920000	A & G Salaries	47156	3 State	148	5,377.67	16.85%	906.14
A649	T335	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	137	5,402.84	16.85%	910.38
A649	T335	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	151	5,457.24	17.00%	927.73
A649	T335	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	144	5,479.95	16.85%	923.37
A649	T335	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Gas Accounting	11000	Straight Time	0920000	A & G Salaries	47156	3 State	137	5,702.83	16.85%	960.93
A649	T335	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	158	5,730.12	16.85%	965.53

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A649	T335	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	148	5,789.24	17.00%	984.17
A649	T335	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	144	6,003.00	17.00%	1,020.51
A649	T335	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	172.28	17.00%	29.29
A649	T335	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.88	16.85%	46.82
A649	T335	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Gas Accounting	14000	Straight Time	0804220	Holidays	47158	3 State	8	277.92	16.85%	46.83
A649	T335	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	277.92	16.85%	46.83
A649	T335	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.12	17.00%	48.81
A649	T335	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	303.00	16.85%	51.06
A649	T335	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Gas Accounting	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.20	16.85%	51.09
A649	T335	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.20	16.85%	51.09
A649	T335	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	303.20	16.85%	51.09
A649	T335	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.20	17.00%	51.54
A649	T335	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	303.20	17.00%	51.54
A649	T335	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Gas Accounting	14000	Straight Time	0804330	Sick	47158	3 State	8	333.52	16.85%	56.20
A649	T335	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	333.52	16.85%	56.20
A649	T335	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	333.52	16.85%	56.20
A649	T335	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Gas Accounting	14000	Straight Time	0804210	Vacations	47158	3 State	12	416.88	16.85%	70.24
A649	T335	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	555.84	16.85%	93.66
A649	T335	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Gas Accounting	14000	Straight Time	0804210	Vacations	47158	3 State	16	606.40	16.85%	102.18
A649	T335	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	666.84	16.85%	112.36
A649	T335	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	833.76	16.85%	140.49
A649	T335	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,273.44	16.85%	214.57
A65	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	51.50	0.00%	-
A65	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	51.50	0.00%	-
A65	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	53.04	0.00%	-
A65	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	61.80	0.00%	-
A65	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	98.88	0.00%	-
A65	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	106.08	0.00%	-
A65	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	119.34	0.00%	-
A65	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	135.96	0.00%	-
A65	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	197.76	0.00%	-
A65	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	197.76	0.00%	-
A65	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	212.16	0.00%	-
A65	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	212.16	0.00%	-
A65	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	212.16	0.00%	-
A65	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	296.64	0.00%	-
A65	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	296.64	0.00%	-
A65	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	309.00	0.00%	-
A65	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	12	318.24	0.00%	-
A65	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	318.24	0.00%	-
A65	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	344.76	0.00%	-
A65	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	441.28	0.00%	-
A65	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	530.40	0.00%	-
A65	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	27	716.04	0.00%	-
A65	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	34	828.12	0.00%	-
A65	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	848.64	0.00%	-
A65	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	39	951.72	0.00%	-
A65	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	42	1,025.88	0.00%	-
A65	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,060.80	0.00%	-
A65	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	40	1,060.80	0.00%	-
A65	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,060.80	0.00%	-
A65	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,186.56	0.00%	-
A65	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	49	1,299.48	0.00%	-
A65	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	60	1,577.94	0.00%	-
A65	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	68	1,680.96	0.00%	-
A65	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	1,779.84	0.00%	-
A65	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	87	2,169.18	0.00%	-
A65	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	91	2,237.16	0.00%	-
A65	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	98	2,598.96	0.00%	-
A65	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	106	2,729.50	0.00%	-
A65	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	113	2,843.83	0.00%	-
A65	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,164.16	0.00%	-
A65	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	135	3,648.04	0.00%	-
A65	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,192.16	0.00%	-
A65	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	(9)	(315.18)	0.00%	-
A65	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	19.89	0.00%	-
A65	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	37.08	0.00%	-
A65	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	38.63	0.00%	-
A65	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.78	0.00%	-
A65	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	39.78	0.00%	-
A65	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	46.35	0.00%	-
A65	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	59.67	0.00%	-
A65	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	79.56	0.00%	-
A65	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	79.56	0.00%	-
A65	T216	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	79.56	0.00%	-
A65	T216	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	103.43	0.00%	-
A65	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	111.24	0.00%	-
A65	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	119.35	0.00%	-
A65	T216	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	157.59	0.00%	-
A65	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	159.12	0.00%	-
A65	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	206.86	0.00%	-
A65	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	315.18	0.00%	-
A65	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	621.09	0.00%	-
A65	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	18	667.44	0.00%	-
A65	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A65	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A65	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A65	T216	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	17.00%	36.07
A65	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	220.64	17.00%	37.51
A65	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	296.64	16.85%	49.98
A65	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	14	349.17	16.85%	58.84
A65	T216	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	395.52	16.85%	66.65
A65	T216	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	403.76	16.85%	68.03
A65	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	412.00	16.85%	69.42
A65	T216	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	424.32	16.85%	71.50
A65	T216	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	593.28	16.85%	99.97
A65	T216	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	618.00	16.85%	104.13
A65	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	636.48	16.85%	107.25
A65	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	848.64	17.00%	144.27
A65	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,060.80	17.00%	180.34
A65	T216	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	128	3,394.56	17.00%	577.08
A650	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	26	827.20	0.00%	-
A650	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	26	875.00	0.00%	-
A650	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	26	892.42	0.00%	-
A650	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	30	938.56	0.00%	-
A650	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	30	954.48	0.00%	-
A650	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	965.67	0.00%	-
A650	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	29	997.42	0.00%	-
A650	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	27	997.50	0.00%	-
A650	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	27	997.50	0.00%	-
A650	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	30	1,002.12	0.00%	-
A650	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	30	1,002.12	0.00%	-
A650	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	1,020.69	0.00%	-
A650	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	30	1,041.80	0.00%	-
A650	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	33	1,049.92	0.00%	-
A650	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	1,094.50	0.00%	-
A650	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	34	1,095.88	0.00%	-
A650	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,114.44	0.00%	-
A650	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,163.49	0.00%	-
A650	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,163.76	0.00%	-
A650	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	34	1,164.17	0.00%	-
A650	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,170.40	0.00%	-
A650	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,170.40	0.00%	-
A650	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	39	1,225.84	0.00%	-
A650	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	37	1,277.58	0.00%	-
A650	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	183.76	0.00%	-
A650	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	183.76	0.00%	-
A650	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	194.46	0.00%	-
A650	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	194.46	0.00%	-
A650	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	198.29	0.00%	-
A650	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	198.29	0.00%	-
A650	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	208.50	0.00%	-
A650	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	208.50	0.00%	-
A650	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	212.04	0.00%	-
A650	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	212.04	0.00%	-
A650	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	221.63	0.00%	-
A650	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	221.63	0.00%	-
A650	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	221.72	0.00%	-
A650	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	221.72	0.00%	-
A650	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	221.73	0.00%	-
A650	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	221.73	0.00%	-
A650	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	222.60	0.00%	-
A650	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	222.60	0.00%	-
A650	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	222.60	0.00%	-
A650	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	222.60	0.00%	-
A650	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	233.24	0.00%	-
A650	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	233.24	0.00%	-
A650	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	243.16	0.00%	-
A650	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	243.16	0.00%	-
A650	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	183.76	100.00%	183.76
A650	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	194.46	100.00%	194.46
A650	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	198.29	100.00%	198.29
A650	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	208.50	100.00%	208.50
A650	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	212.04	100.00%	212.04
A650	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	221.63	100.00%	221.63
A650	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	221.72	100.00%	221.72
A650	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	221.73	100.00%	221.73
A650	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	222.60	100.00%	222.60
A650	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	222.60	100.00%	222.60
A650	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	229.80	100.00%	229.80
A650	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	233.24	100.00%	233.24
A650	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	243.00	100.00%	243.00
A650	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	243.16	100.00%	243.16
A650	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	247.92	100.00%	247.92
A650	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	260.73	100.00%	260.73
A650	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	265.14	100.00%	265.14
A650	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	277.02	100.00%	277.02
A650	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	277.02	100.00%	277.02
A650	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	277.08	100.00%	277.08
A650	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	278.46	100.00%	278.46
A650	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	278.46	100.00%	278.46
A650	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	291.66	100.00%	291.66
A650	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	304.04	100.00%	304.04
A650	T89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	459.50	15.80%	72.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A650	T89	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	486.10	15.80%	76.80
A650	T89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	495.80	15.80%	78.34
A650	T89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	521.36	15.80%	82.37
A650	T89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	530.19	15.65%	82.97
A650	T89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	554.14	15.80%	87.55
A650	T89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	554.22	15.65%	86.74
A650	T89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	554.23	15.80%	87.57
A650	T89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	556.71	15.80%	87.96
A650	T89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	556.71	15.80%	87.96
A650	T89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	583.21	15.80%	92.15
A650	T89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	608.18	15.65%	95.18
A651	T289	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	-	0.86	0.00%	-
A651	T289	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	-	2.58	0.00%	-
A651	T289	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	-	3.44	0.00%	-
A651	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	284.32	0.00%	-
A651	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	288.40	0.00%	-
A651	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	297.04	0.00%	-
A651	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	297.04	0.00%	-
A651	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	301.36	0.00%	-
A651	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	8	301.36	0.00%	-
A651	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	301.36	0.00%	-
A651	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	376.70	0.00%	-
A651	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	576.80	0.00%	-
A651	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	594.08	0.00%	-
A651	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	602.72	0.00%	-
A651	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	602.72	0.00%	-
A651	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	16	602.72	0.00%	-
A651	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,153.60	0.00%	-
A651	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	46	1,732.82	0.00%	-
A651	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	60	2,132.40	0.00%	-
A651	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,558.88	0.00%	-
A651	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	76	2,862.92	0.00%	-
A651	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	96	3,411.84	0.00%	-
A651	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	104	3,861.52	0.00%	-
A651	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	108	3,862.80	0.00%	-
A651	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	103	3,880.01	0.00%	-
A651	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	115	4,087.10	0.00%	-
A651	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	122	4,529.86	0.00%	-
A651	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	128	4,614.40	0.00%	-
A651	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	131	4,864.03	0.00%	-
A651	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	196	7,065.80	0.00%	-
A651	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	196	7,350.92	0.00%	-
A651	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.15	0.00%	-
A651	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	19.72	0.00%	-
A651	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.70	0.00%	-
A651	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	1	56.52	0.00%	-
A651	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	56.52	0.00%	-
A651	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	1	70.91	0.00%	-
A651	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	2	81.13	0.00%	-
A651	T289	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	2	106.62	0.00%	-
A651	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	111.40	0.00%	-
A651	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	141.28	0.00%	-
A651	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	171.24	0.00%	-
A651	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	179.15	0.00%	-
A651	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	4	222.82	0.00%	-
A651	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	5	290.45	0.00%	-
A651	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	6	311.88	0.00%	-
A651	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	334.20	0.00%	-
A651	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	7	388.24	0.00%	-
A651	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	455.37	0.00%	-
A651	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	510.71	0.00%	-
A651	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	12	681.42	0.00%	-
A651	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	727.95	0.00%	-
A651	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	23	1,253.38	0.00%	-
A651	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	22	1,257.30	0.00%	-
A651	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	24	1,289.10	0.00%	-
A651	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,455.93	0.00%	-
A651	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	43	2,334.72	0.00%	-
A651	T289	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	74.26	16.85%	12.51
A651	T289	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	144.20	16.85%	24.30
A651	T289	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	148.52	16.85%	25.03
A651	T289	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	148.52	17.00%	25.25
A651	T289	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	150.68	17.00%	25.62
A651	T289	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	177.70	16.85%	29.94
A651	T289	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	185.65	16.85%	31.28
A651	T289	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A651	T289	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A651	T289	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	16.85%	47.91
A651	T289	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.40	16.85%	48.60
A651	T289	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A651	T289	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	297.04	16.85%	50.05
A651	T289	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.04	16.85%	50.05
A651	T289	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	301.36	17.00%	51.23
A651	T289	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	339.03	17.00%	57.64
A651	T289	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	426.48	16.85%	71.86
A651	T289	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	426.48	16.85%	71.86
A651	T289	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	572.72	16.85%	96.50

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A651	T289	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	594.08	16.85%	100.10
A651	T289	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	865.20	16.85%	145.79
A651	T289	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	32	**1,196.80**	17.00%	203.46
A651	T289	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,421.60	16.85%	239.54
A651	T289	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,705.92	16.85%	287.45
A651	T289	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,782.24	16.85%	300.31
A652	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A652	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.11	0.00%	-
A652	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.53	0.00%	-
A652	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.63	0.00%	-
A652	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.75	0.00%	-
A652	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.83	0.00%	-
A652	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.14	0.00%	-
A652	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.55	0.00%	-
A652	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.56	0.00%	-
A652	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.78	0.00%	-
A652	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	2.41	0.00%	-
A652	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.43	0.00%	-
A652	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A652	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.80	0.00%	-
A652	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.99	0.00%	-
A652	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.85	0.00%	-
A652	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.76	0.00%	-
A652	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.72	0.00%	-
A652	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	9.25	0.00%	-
A652	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.96	0.00%	-
A652	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.80	0.00%	-
A652	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.05	0.00%	-
A652	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.31	0.00%	-
A652	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.78	0.00%	-
A652	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	18.04	0.00%	-
A652	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	21.15	0.00%	-
A652	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.81	0.00%	-
A652	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.05	0.00%	-
A652	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.61	0.00%	-
A652	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	39.80	0.00%	-
A652	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	41.35	0.00%	-
A652	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.54	0.00%	-
A652	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	49.76	0.00%	-
A652	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.47	0.00%	-
A652	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	65.30	0.00%	-
A652	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	98.58	0.00%	-
A652	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	112.25	0.00%	-
A652	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	146.46	0.00%	-
A652	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	169.77	0.00%	-
A652	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	204.28	0.00%	-
A652	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	205.85	0.00%	-
A652	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	209.61	0.00%	-
A652	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	234.15	0.00%	-
A652	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	240.37	0.00%	-
A652	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	307.82	0.00%	-
A652	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	347.01	0.00%	-
A652	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	412.97	0.00%	-
A652	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	448.37	0.00%	-
A652	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	27	827.98	0.00%	-
A652	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	33	1,020.71	0.00%	-
A652	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,126.57	0.00%	-
A652	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,143.05	0.00%	-
A652	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,154.21	0.00%	-
A652	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,199.69	0.00%	-
A652	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,236.90	0.00%	-
A652	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	44	1,361.13	0.00%	-
A652	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,582.27	0.00%	-
A652	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,865.88	0.00%	-
A652	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,879.56	0.00%	-
A652	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,151.30	0.00%	-
A652	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.48	0.00%	-
A652	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A652	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.69	0.00%	-
A652	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.15	0.00%	-
A652	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.93	0.00%	-
A652	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.72	0.00%	-
A652	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	41.51	0.00%	-
A652	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	42.91	0.00%	-
A652	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.61	0.00%	-
A652	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	50.40	0.00%	-
A652	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	55.05	0.00%	-
A652	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	56.25	0.00%	-
A652	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	69.57	0.00%	-
A652	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	74.96	0.00%	-
A652	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	99.70	0.00%	-
A652	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	112.41	0.00%	-
A652	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	127.83	0.00%	-
A652	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	144.12	0.00%	-
A652	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	203.12	0.00%	-
A652	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	232.55	0.00%	-
A652	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	402.95	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

															(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A652	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A652	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A652	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A652	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A652	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A652	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A652	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A652	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A653	T307	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	82	3,192.35	15.80%	504.39
A653	T307	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	90	3,200.68	15.65%	500.91
A653	T307	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	90	3,474.86	15.80%	549.03
A653	T307	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	3,770.76	15.80%	595.78
A653	T307	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,189.84	15.80%	661.99
A653	T307	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	128	4,486.56	16.85%	755.99
A653	T360	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	152	5,081.24	16.85%	856.19
A653	T307	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	5,494.24	16.85%	925.78
A653	T307	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	152	5,599.96	16.85%	943.59
A653	T307	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	152	5,668.75	17.00%	963.69
A653	T307	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	140	5,976.76	17.00%	1,016.05
A653	T307	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	6,334.00	16.85%	1,067.28
A653	T307	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	(4)	(175.35)	17.00%	(29.81)
A653	T307	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	75.58	16.85%	12.74
A653	T307	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	166.28	17.00%	28.27
A653	T307	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	175.35	17.00%	29.81
A653	T307	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	226.74	16.85%	38.21
A653	T307	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.92	16.85%	44.47
A653	T307	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.92	16.85%	44.47
A653	T360	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.44	16.85%	45.06
A653	T307	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	277.12	16.85%	46.69
A653	T307	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.92	16.85%	48.51
A653	T307	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	302.32	16.85%	50.94
A653	T307	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	302.32	16.85%	50.94
A653	T307	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	302.32	17.00%	51.39
A653	T307	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.31	17.00%	56.49
A653	T307	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.56	16.85%	56.04
A653	T307	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	483.72	16.85%	81.51
A653	T360	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	534.88	16.85%	90.13
A653	T307	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	554.24	16.85%	93.39
A653	T307	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	554.24	16.85%	93.39
A653	T307	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	575.84	16.85%	97.03
A653	T307	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	604.47	16.85%	101.85
A653	T307	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	604.64	17.00%	102.79
A653	T307	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	664.87	16.85%	112.03
A653	T307	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	665.12	16.85%	112.07
A653	T307	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	894.19	17.00%	152.01
A653	T307	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,373.44	17.00%	233.48
A653	T307	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,583.52	16.85%	266.82
A654	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	195.68	0.00%	-
A654	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	55	1,345.30	0.00%	-
A654	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	71	1,736.66	0.00%	-
A654	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	1,858.96	0.00%	-
A654	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	1,883.42	0.00%	-
A654	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	2,323.70	0.00%	-
A654	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	2,323.70	0.00%	-
A654	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	2,397.08	0.00%	-
A654	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,421.12	0.00%	-
A654	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	2,592.76	0.00%	-
A654	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	2,592.76	0.00%	-
A654	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	3,179.80	0.00%	-
A654	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	187	4,574.02	0.00%	-
A654	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	97.84	0.00%	-
A654	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	97.84	0.00%	-
A654	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	122.30	0.00%	-
A654	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	293.52	0.00%	-
A654	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	353.08	0.00%	-
A654	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	22	538.12	0.00%	-
A654	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	48.92	100.00%	48.92
A654	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	73.38	100.00%	73.38
A654	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	122.30	100.00%	122.30
A654	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	317.98	100.00%	317.98
A654	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	391.36	100.00%	391.36
A654	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	31	758.26	100.00%	758.26
A654	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	39	953.94	100.00%	953.94
A654	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	15	366.90	15.80%	57.97
A654	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	22	538.12	15.80%	85.02
A654	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	33	807.18	15.80%	127.53
A654	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	34	831.64	15.80%	131.40
A654	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	37	905.02	15.80%	142.99
A654	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	47	1,149.62	15.80%	181.64
A654	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	48	1,210.56	15.65%	189.45
A654	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	54	1,320.84	15.80%	208.69
A654	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	56	1,369.76	15.80%	216.42
A654	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	62	1,516.52	15.65%	237.34
A654	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	67	1,638.82	15.80%	258.93
A654	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	67	1,638.82	15.65%	256.48
A654	T197	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	220.14	0.00%	-
A654	T197	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	256.83	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A654	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	587.04	0.00%	-
A654	T197	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	238.49	100.00%	238.49
A654	T197	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	9	330.21	15.80%	52.17
A654	T197	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	50.44	17.00%	8.57
A654	T197	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	73.38	16.85%	12.36
A654	T197	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	195.68	16.85%	32.97
A654	T197	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	195.68	16.85%	32.97
A654	T197	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	195.68	16.85%	32.97
A654	T197	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	195.68	16.85%	32.97
A654	T197	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	195.68	16.85%	32.97
A654	T197	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	195.68	16.85%	32.97
A654	T197	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	195.68	16.85%	32.97
A654	T197	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	391.36	16.85%	65.94
A654	T197	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	391.36	16.85%	65.94
A654	T197	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	19	464.74	16.85%	78.31
A654	T197	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	587.04	17.00%	99.80
A654	T197	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	782.72	16.85%	131.89
A655	T167	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	192.99	15.65%	30.20
A655	T167	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	193.20	15.65%	30.24
A655	T167	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	12	494.12	17.00%	84.00
A655	T167	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	14	554.54	15.80%	87.62
A655	T167	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	18	714.01	15.80%	112.81
A655	T167	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	22	1,077.13	17.00%	183.11
A655	T167	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	21	1,078.20	17.00%	183.29
A655	T167	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	39	1,898.80	15.80%	300.01
A655	T167	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	58	2,677.68	15.65%	419.06
A655	T167	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	67	3,227.88	15.80%	510.01
A655	T167	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	84	3,493.75	15.80%	552.01
A655	T167	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	4,557.00	15.80%	720.01
A655	T167	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	109	4,725.59	15.80%	746.64
A655	T167	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	101	4,882.58	15.80%	771.45
A655	T167	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	122	4,990.34	15.80%	788.47
A655	T167	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	5,153.86	15.80%	814.31
A655	T167	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	117	5,420.16	15.65%	848.26
A655	T167	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	123	5,425.26	15.80%	857.19
A655	T167	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	111	5,775.82	15.65%	903.92
A655	T167	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	158	6,426.03	15.80%	1,015.31
A655	T167	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.88	16.85%	54.41
A655	T167	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	326.16	16.85%	54.96
A655	T167	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	339.04	17.00%	57.64
A655	T167	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.24	16.85%	59.35
A655	T167	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	353.44	17.00%	60.08
A655	T167	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	369.92	17.00%	62.89
A655	T167	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	387.37	16.85%	65.27
A655	T167	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	387.52	16.85%	65.30
A655	T167	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	813.65	16.85%	137.10
A655	T167	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	813.76	16.85%	137.12
A655	T167	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,193.24	16.85%	201.06
A655	T167	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,304.80	16.85%	219.86
A655	T167	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,695.47	16.85%	285.69
A655	T167	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,830.75	16.85%	308.48
A655	T167	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,406.96	16.85%	405.57
A656	T32	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	48	3,468.07	0.00%	-
A656	T32	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	59	3,855.80	0.00%	-
A656	T32	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	70	4,686.92	0.00%	-
A656	T32	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	66	4,780.53	0.00%	-
A656	T32	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	77	5,133.90	0.00%	-
A656	T32	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	77	5,155.60	0.00%	-
A656	T32	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	70	5,342.54	0.00%	-
A656	T32	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	74	5,342.88	0.00%	-
A656	T32	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	77	5,368.78	0.00%	-
A656	T32	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	74	5,623.72	0.00%	-
A656	T32	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	81	5,624.40	0.00%	-
A656	T32	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	79	5,658.02	0.00%	-
A656	T32	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	9	678.58	0.00%	-
A656	T32	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	12	754.40	0.00%	-
A656	T32	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	14	916.91	0.00%	-
A656	T32	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	13	935.25	0.00%	-
A656	T32	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	15	1,004.45	0.00%	-
A656	T32	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	15	1,008.61	0.00%	-
A656	T32	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	14	1,045.29	0.00%	-
A656	T32	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	14	1,045.38	0.00%	-
A656	T32	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	15	1,050.21	0.00%	-
A656	T32	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	16	1,100.22	0.00%	-
A656	T32	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	14	1,100.40	0.00%	-
A656	T32	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	15	1,107.06	0.00%	-
A656	T32	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	11	829.32	100.00%	829.32
A656	T32	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	14	922.04	100.00%	922.04
A656	T32	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	17	1,120.64	100.00%	1,120.64
A656	T32	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	16	1,143.00	100.00%	1,143.00
A656	T32	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	18	1,227.64	100.00%	1,227.64
A656	T32	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	18	1,232.72	100.00%	1,232.72
A656	T32	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	18	1,277.48	100.00%	1,277.48
A656	T32	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	17	1,277.56	100.00%	1,277.56
A656	T32	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	18	1,283.52	100.00%	1,283.52
A656	T32	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	19	1,344.64	100.00%	1,344.64
A656	T32	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	18	1,344.80	100.00%	1,344.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A656	T32	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	19	1,353.07	100.00%	1,353.07
A656	T32	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	261.72	17.00%	44.49
A656	T32	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	509.02	16.85%	85.77
A656	T32	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	509.44	16.85%	85.84
A656	T32	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	509.44	16.85%	85.84
A656	T32	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	555.68	16.85%	93.63
A656	T32	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	611.28	16.85%	103.00
A656	T32	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	611.28	16.85%	103.00
A656	T32	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	611.28	17.00%	103.92
A656	T32	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,018.88	16.85%	171.68
A656	T32	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,065.12	16.85%	179.47
A656	T32	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,065.12	17.00%	181.07
A656	T32	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,222.55	16.85%	206.00
A656	T32	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,527.90	16.85%	257.45
A656	T32	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,778.40	16.85%	468.16
A656	T32	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	3,667.47	16.85%	617.97
A657	T186	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	80	4,269.45	0.00%	-
A657	T186	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	128	7,824.65	0.00%	-
A657	T186	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	136	7,917.93	0.00%	-
A657	T186	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	152	8,538.90	0.00%	-
A657	T186	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	160	8,849.46	0.00%	-
A657	T186	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	160	9,452.68	0.00%	-
A657	T186	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	152	9,734.42	0.00%	-
A657	T186	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	160	9,734.42	0.00%	-
A657	T186	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	168	9,780.98	0.00%	-
A657	T186	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	176	9,780.98	0.00%	-
A657	T186	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	184	10,246.74	0.00%	-
A657	T186	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47146	2 State	160	10,246.74	0.00%	-
A657	T186	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	426.96	16.85%	71.94
A657	T186	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	465.76	16.85%	78.48
A657	T186	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	465.76	16.85%	78.48
A657	T186	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	465.76	17.00%	79.18
A657	T186	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	512.32	16.85%	86.33
A657	T186	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	512.32	16.85%	86.33
A657	T186	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	853.92	16.85%	143.89
A657	T186	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	931.52	16.85%	156.96
A657	T186	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,024.81	16.85%	172.68
A657	T186	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,050.24	17.00%	178.54
A657	T186	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,280.88	16.85%	215.83
A657	T186	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,397.28	16.85%	235.44
A657	T186	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,328.81	16.85%	392.40
A657	T186	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	5,123.37	16.85%	863.29
A658	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	474.26	0.00%	-
A658	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	533.55	0.00%	-
A658	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	572.39	0.00%	-
A658	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	604.73	0.00%	-
A658	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	646.59	0.00%	-
A658	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	649.22	0.00%	-
A658	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	652.14	0.00%	-
A658	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	679.08	0.00%	-
A658	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	679.08	0.00%	-
A658	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	679.14	0.00%	-
A658	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	711.40	0.00%	-
A658	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	741.60	0.00%	-
A658	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	22	948.52	0.00%	-
A658	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	27	1,144.68	0.00%	-
A658	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	29	1,209.35	0.00%	-
A658	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	34	1,304.17	0.00%	-
A658	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	35	1,358.06	0.00%	-
A658	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	35	1,358.06	0.00%	-
A658	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	34	1,358.07	0.00%	-
A658	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	32	1,422.80	0.00%	-
A658	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	35	1,483.32	0.00%	-
A658	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	78	3,319.78	0.00%	-
A658	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	95	4,006.28	0.00%	-
A658	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	101	4,232.63	0.00%	-
A658	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	118	4,564.65	0.00%	-
A658	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	118	4,753.19	0.00%	-
A658	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	123	4,753.26	0.00%	-
A658	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	123	4,753.26	0.00%	-
A658	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	108	4,801.73	0.00%	-
A658	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	112	4,979.56	0.00%	-
A658	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	123	5,191.16	0.00%	-
A658	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	5,820.49	0.00%	-
A658	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	5,843.46	0.00%	-
A658	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	282.32	16.85%	47.57
A658	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.92	16.85%	51.88
A658	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	323.36	16.85%	54.49
A658	T315	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	323.36	16.85%	54.49
A658	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	323.36	17.00%	54.97
A658	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	355.68	16.85%	59.93
A658	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	355.68	16.85%	59.93
A658	T315	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	592.80	16.85%	99.89
A658	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	592.80	16.85%	99.89
A658	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	711.37	16.85%	119.87
A658	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,034.73	16.85%	174.35
A658	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,778.40	16.85%	299.66

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A658	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,778.48	16.85%	299.67
A659	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.50	0.00%	-
A659	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.52	0.00%	-
A659	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.16	0.00%	-
A659	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.51	0.00%	-
A659	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.71	0.00%	-
A659	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.08	0.00%	-
A659	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.62	0.00%	-
A659	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	21.42	0.00%	-
A659	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	22.11	0.00%	-
A659	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	25.52	0.00%	-
A659	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.41	0.00%	-
A659	T252	7	2019	330	Full-Time	XSP1	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	44.10	0.00%	-
A659	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	47.25	0.00%	-
A659	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	49.17	0.00%	-
A659	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	51.84	0.00%	-
A659	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	53.18	0.00%	-
A659	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	55.36	0.00%	-
A659	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	60.48	0.00%	-
A659	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	71.85	0.00%	-
A659	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	73.69	0.00%	-
A659	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	78.12	0.00%	-
A659	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	99.10	0.00%	-
A659	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	99.25	0.00%	-
A659	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	104.32	0.00%	-
A659	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	115.76	0.00%	-
A659	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	133.94	0.00%	-
A659	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	134.86	0.00%	-
A659	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	136.08	0.00%	-
A659	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	136.71	0.00%	-
A659	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	138.65	0.00%	-
A659	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	148.08	0.00%	-
A659	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	152.50	0.00%	-
A659	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	156.54	0.00%	-
A659	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	164.80	0.00%	-
A659	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	166.33	0.00%	-
A659	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	170.61	0.00%	-
A659	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	177.98	0.00%	-
A659	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	188.84	0.00%	-
A659	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	207.91	0.00%	-
A659	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	209.20	0.00%	-
A659	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	234.69	0.00%	-
A659	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	320.17	0.00%	-
A659	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	392.85	0.00%	-
A659	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	464.65	0.00%	-
A659	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	465.61	0.00%	-
A659	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	671.02	0.00%	-
A659	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	682.39	0.00%	-
A659	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	693.38	0.00%	-
A659	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	718.92	0.00%	-
A659	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	782.21	0.00%	-
A659	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	792.64	0.00%	-
A659	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	821.89	0.00%	-
A659	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	832.32	0.00%	-
A659	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	873.73	0.00%	-
A659	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	936.89	0.00%	-
A659	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	970.30	0.00%	-
A659	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,191.34	0.00%	-
A659	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,342.64	0.00%	-
A659	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,514.34	0.00%	-
A659	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	53	1,660.40	0.00%	-
A659	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,226.89	0.00%	-
A659	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	86	2,718.19	0.00%	-
A659	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	95	3,007.97	0.00%	-
A659	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	96	3,083.52	0.00%	-
A659	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	99	3,102.80	0.00%	-
A659	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	103	3,228.80	0.00%	-
A659	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	111	3,509.46	0.00%	-
A659	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	140	3,667.54	0.00%	-
A659	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	3,758.28	0.00%	-
A659	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	3,765.34	0.00%	-
A659	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	3,974.80	0.00%	-
A659	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A659	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	-	3.15	0.00%	-
A659	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.33	0.00%	-
A659	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.35	0.00%	-
A659	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.30	0.00%	-
A659	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.58	0.00%	-
A659	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.22	0.00%	-
A659	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.40	0.00%	-
A659	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.78	0.00%	-
A659	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.72	0.00%	-
A659	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	22.40	0.00%	-
A659	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	23.98	0.00%	-
A659	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.84	0.00%	-
A659	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.06	0.00%	-
A659	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.09	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A659	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	36.70	0.00%	-
A659	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.05	0.00%	-
A659	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.52	0.00%	-
A659	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	39.72	0.00%	-
A659	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.79	0.00%	-
A659	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	61.13	0.00%	-
A659	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	61.94	0.00%	-
A659	T263	10	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	75.46	0.00%	-
A659	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	103.41	0.00%	-
A659	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	108.73	0.00%	-
A659	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	117.76	0.00%	-
A659	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.54	0.00%	-
A659	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	168.22	0.00%	-
A659	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	171.34	0.00%	-
A659	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	172.82	0.00%	-
A659	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	175.03	0.00%	-
A659	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	186.74	0.00%	-
A659	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	233.47	0.00%	-
A659	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	234.02	0.00%	-
A659	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	276.94	0.00%	-
A659	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	298.51	0.00%	-
A659	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	305.16	0.00%	-
A659	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	313.84	0.00%	-
A659	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	316.40	0.00%	-
A659	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	324.26	0.00%	-
A659	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	362.28	0.00%	-
A659	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	388.10	0.00%	-
A659	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	435.53	0.00%	-
A659	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	456.23	0.00%	-
A659	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	510.85	0.00%	-
A659	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	13	515.80	0.00%	-
A659	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	558.62	0.00%	-
A659	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	566.80	0.00%	-
A659	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	13	635.49	0.00%	-
A659	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	674.53	0.00%	-
A659	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	14	688.28	0.00%	-
A659	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	691.84	0.00%	-
A659	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	25	980.86	0.00%	-
A659	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	98.07	16.85%	16.52
A659	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A659	T252	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A659	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A659	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A659	T260	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A659	T260	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A659	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A659	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A659	T252	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A659	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A659	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A659	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A659	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,008.00	16.85%	169.85
A659	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,260.00	17.00%	214.20
A66	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.02	0.00%	-
A66	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.07	0.00%	-
A66	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.09	0.00%	-
A66	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.14	0.00%	-
A66	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.21	0.00%	-
A66	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.22	0.00%	-
A66	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.27	0.00%	-
A66	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.29	0.00%	-
A66	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.34	0.00%	-
A66	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.38	0.00%	-
A66	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.44	0.00%	-
A66	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.47	0.00%	-
A66	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.65	0.00%	-
A66	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	0.68	0.00%	-
A66	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	0.73	0.00%	-
A66	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.75	0.00%	-
A66	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.86	0.00%	-
A66	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.94	0.00%	-
A66	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	1.31	0.00%	-
A66	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.58	0.00%	-
A66	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.63	0.00%	-
A66	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.70	0.00%	-
A66	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.71	0.00%	-
A66	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	1.85	0.00%	-
A66	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.00	0.00%	-
A66	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	2.11	0.00%	-
A66	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	2.43	0.00%	-
A66	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.92	0.00%	-
A66	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.05	0.00%	-
A66	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	3.15	0.00%	-
A66	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	3.25	0.00%	-
A66	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	3.40	0.00%	-
A66	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	4.21	0.00%	-
A66	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.31	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A66	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.36	0.00%	-
A66	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	6.29	0.00%	-
A66	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	6.46	0.00%	-
A66	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	8.40	0.00%	-
A66	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.38	0.00%	-
A66	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	11.08	0.00%	-
A66	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	11.66	0.00%	-
A66	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	13.45	0.00%	-
A66	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	16.07	0.00%	-
A66	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	16.39	0.00%	-
A66	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	19.87	0.00%	-
A66	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	31.83	0.00%	-
A66	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	32.03	0.00%	-
A66	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	35.78	0.00%	-
A66	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	38.60	0.00%	-
A66	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	43.53	0.00%	-
A66	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	44.55	0.00%	-
A66	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	50.68	0.00%	-
A66	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	53.57	0.00%	-
A66	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	54.77	0.00%	-
A66	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	75.55	0.00%	-
A66	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	77.12	0.00%	-
A66	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	79.70	0.00%	-
A66	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	89.24	0.00%	-
A66	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	91.52	0.00%	-
A66	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	92.94	0.00%	-
A66	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	103.01	0.00%	-
A66	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	3	107.11	0.00%	-
A66	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	4	110.88	0.00%	-
A66	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	113.18	0.00%	-
A66	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	114.73	0.00%	-
A66	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	119.72	0.00%	-
A66	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	122.60	0.00%	-
A66	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	141.20	0.00%	-
A66	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	5	144.00	0.00%	-
A66	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	144.34	0.00%	-
A66	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	151.36	0.00%	-
A66	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	158.45	0.00%	-
A66	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	160.97	0.00%	-
A66	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	164.80	0.00%	-
A66	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	165.38	0.00%	-
A66	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	167.28	0.00%	-
A66	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	172.87	0.00%	-
A66	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	175.46	0.00%	-
A66	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	183.34	0.00%	-
A66	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	185.96	0.00%	-
A66	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	188.06	0.00%	-
A66	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	192.60	0.00%	-
A66	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	203.65	0.00%	-
A66	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	205.55	0.00%	-
A66	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	224.95	0.00%	-
A66	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	228.80	0.00%	-
A66	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	230.78	0.00%	-
A66	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	232.88	0.00%	-
A66	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	236.26	0.00%	-
A66	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	258.65	0.00%	-
A66	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	9	267.39	0.00%	-
A66	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	270.59	0.00%	-
A66	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	9	273.11	0.00%	-
A66	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	273.78	0.00%	-
A66	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	274.71	0.00%	-
A66	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	276.26	0.00%	-
A66	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	11	330.79	0.00%	-
A66	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	12	373.00	0.00%	-
A66	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	377.07	0.00%	-
A66	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	12	388.09	0.00%	-
A66	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	389.05	0.00%	-
A66	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	400.19	0.00%	-
A66	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	13	409.83	0.00%	-
A66	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	434.24	0.00%	-
A66	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	14	446.72	0.00%	-
A66	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	460.55	0.00%	-
A66	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	15	484.48	0.00%	-
A66	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	496.78	0.00%	-
A66	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	16	501.22	0.00%	-
A66	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	22	692.82	0.00%	-
A66	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	25	779.63	0.00%	-
A66	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	27	837.65	0.00%	-
A66	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	27	851.51	0.00%	-
A66	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	27	876.80	0.00%	-
A66	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	893.31	0.00%	-
A66	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	964.89	0.00%	-
A66	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	31	975.27	0.00%	-
A66	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	32	987.17	0.00%	-
A66	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	31	1,001.28	0.00%	-
A66	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	32	1,020.32	0.00%	-
A66	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	33	1,024.49	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A66	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	36	1,149.44	0.00%	-
A66	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	39	1,218.54	0.00%	-
A66	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	39	1,232.02	0.00%	-
A66	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	40	1,242.09	0.00%	-
A66	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,245.54	0.00%	-
A66	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	41	1,284.92	0.00%	-
A66	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	43	1,358.34	0.00%	-
A66	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,375.36	0.00%	-
A66	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,382.59	0.00%	-
A66	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,437.09	0.00%	-
A66	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	48	1,497.05	0.00%	-
A66	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	49	1,513.57	0.00%	-
A66	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	53	1,653.79	0.00%	-
A66	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	55	1,703.30	0.00%	-
A66	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	60	1,861.78	0.00%	-
A66	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	60	1,879.37	0.00%	-
A66	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	67	2,098.58	0.00%	-
A66	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	81	2,557.87	0.00%	-
A66	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	104	3,224.44	0.00%	-
A66	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	106	3,309.65	0.00%	-
A66	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	(2)	(92.21)	0.00%	-
A66	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	0.95	0.00%	-
A66	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.73	0.00%	-
A66	T263	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	4.73	0.00%	-
A66	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	5.63	0.00%	-
A66	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	5.67	0.00%	-
A66	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.15	0.00%	-
A66	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	7.03	0.00%	-
A66	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	9.45	0.00%	-
A66	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	12.77	0.00%	-
A66	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	12.77	0.00%	-
A66	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	13.25	0.00%	-
A66	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	15.41	0.00%	-
A66	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	17.96	0.00%	-
A66	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	20.33	0.00%	-
A66	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	21.27	0.00%	-
A66	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	21.95	0.00%	-
A66	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	23.33	0.00%	-
A66	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	23.52	0.00%	-
A66	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	26.61	0.00%	-
A66	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	29.88	0.00%	-
A66	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	32.65	0.00%	-
A66	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	36.04	0.00%	-
A66	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	37.85	0.00%	-
A66	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	39.24	0.00%	-
A66	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	39.72	0.00%	-
A66	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	43.37	0.00%	-
A66	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	44.32	0.00%	-
A66	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	44.45	0.00%	-
A66	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	53.76	0.00%	-
A66	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	58.72	0.00%	-
A66	T263	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	59.30	0.00%	-
A66	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	67.60	0.00%	-
A66	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	68.13	0.00%	-
A66	T263	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	68.52	0.00%	-
A66	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	68.64	0.00%	-
A66	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	77.47	0.00%	-
A66	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	77.90	0.00%	-
A66	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	2	92.19	0.00%	-
A66	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	92.23	0.00%	-
A66	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	2	97.95	0.00%	-
A66	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	99.17	0.00%	-
A66	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	104.08	0.00%	-
A66	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	106.52	0.00%	-
A66	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	112.52	0.00%	-
A66	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	115.82	0.00%	-
A66	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	119.41	0.00%	-
A66	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	121.32	0.00%	-
A66	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	123.12	0.00%	-
A66	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	128.57	0.00%	-
A66	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	133.25	0.00%	-
A66	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	135.57	0.00%	-
A66	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	139.97	0.00%	-
A66	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	161.85	0.00%	-
A66	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	162.43	0.00%	-
A66	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	4	171.80	0.00%	-
A66	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	176.87	0.00%	-
A66	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	179.09	0.00%	-
A66	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	4	180.01	0.00%	-
A66	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	4	196.32	0.00%	-
A66	T261	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	210.82	0.00%	-
A66	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	216.39	0.00%	-
A66	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	224.31	0.00%	-
A66	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	234.68	0.00%	-
A66	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	262.16	0.00%	-
A66	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	6	268.18	0.00%	-
A66	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	269.86	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A66	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	271.33	0.00%	-
A66	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	290.66	0.00%	-
A66	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	6	290.67	0.00%	-
A66	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	295.02	0.00%	-
A66	T261	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	326.25	0.00%	-
A66	T263	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	7	328.14	0.00%	-
A66	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	334.09	0.00%	-
A66	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	336.00	0.00%	-
A66	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	7	341.21	0.00%	-
A66	T263	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	347.52	0.00%	-
A66	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	359.65	0.00%	-
A66	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	366.76	0.00%	-
A66	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	8	367.47	0.00%	-
A66	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	373.12	0.00%	-
A66	T261	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	376.65	0.00%	-
A66	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	385.40	0.00%	-
A66	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	9	419.67	0.00%	-
A66	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	423.56	0.00%	-
A66	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	440.13	0.00%	-
A66	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	440.69	0.00%	-
A66	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	10	453.07	0.00%	-
A66	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	454.12	0.00%	-
A66	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	469.21	0.00%	-
A66	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	476.34	0.00%	-
A66	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	528.99	0.00%	-
A66	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	532.15	0.00%	-
A66	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	12	587.59	0.00%	-
A66	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	593.65	0.00%	-
A66	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	15	694.76	0.00%	-
A66	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	15	703.89	0.00%	-
A66	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	16	749.08	0.00%	-
A66	T263	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	43	2,045.77	0.00%	-
A66	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	47.25	16.85%	7.96
A66	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A66	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	17.00%	10.71
A66	T263	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	67.10	16.85%	11.31
A66	T261	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	92.65	16.85%	15.61
A66	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	93.27	16.85%	15.72
A66	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	94.50	17.00%	16.07
A66	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	108.28	16.85%	18.25
A66	T261	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	113.48	16.85%	19.12
A66	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	120.50	17.00%	20.49
A66	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	17.00%	21.42
A66	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	130.44	16.85%	21.98
A66	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	143.75	16.85%	24.22
A66	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A66	T261	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A66	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A66	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A66	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A66	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A66	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A66	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A66	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A66	T263	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	17.00%	43.52
A66	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	404.17	16.85%	68.10
A66	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	433.13	16.85%	72.98
A66	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	492.38	16.85%	82.97
A66	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	16.85%	127.39
A66	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A66	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	18	833.90	16.85%	140.51
A66	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,512.00	16.85%	254.77
A660	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	1	28.48	100.00%	28.48
A660	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	1	28.48	100.00%	28.48
A660	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47136	Tennessee	1	28.48	100.00%	28.48
A660	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47136	Tennessee	2	56.94	100.00%	56.94
A660	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	4	129.40	100.00%	129.40
A660	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	4	129.40	100.00%	129.40
A660	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47136	Tennessee	4	129.40	100.00%	129.40
A660	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	7	214.73	100.00%	214.73
A660	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	7	214.73	100.00%	214.73
A660	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47136	Tennessee	7	214.73	100.00%	214.73
A660	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	8	237.28	100.00%	237.28
A660	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	7	249.20	100.00%	249.20
A660	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	7	249.20	100.00%	249.20
A660	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47136	Tennessee	7	249.20	100.00%	249.20
A660	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47136	Tennessee	8	258.80	100.00%	258.80
A660	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	8	259.86	100.00%	259.86
A660	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	8	259.86	100.00%	259.86
A660	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47136	Tennessee	8	259.86	100.00%	259.86
A660	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	9	292.58	100.00%	292.58
A660	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	9	292.58	100.00%	292.58
A660	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47136	Tennessee	9	292.58	100.00%	292.58
A660	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	11	362.32	100.00%	362.32
A660	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	375.65	100.00%	375.65
A660	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	427.08	100.00%	427.08
A660	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47136	Tennessee	13	429.46	100.00%	429.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A660	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	13	457.39	100.00%	457.39
A660	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	16	493.95	100.00%	493.95
A660	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47136	Tennessee	14	498.23	100.00%	498.23
A660	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	16	517.60	100.00%	517.60
A660	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47136	Tennessee	17	519.83	100.00%	519.83
A660	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	17	532.77	100.00%	532.77
A660	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47136	Tennessee	16	569.40	100.00%	569.40
A660	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47136	Tennessee	18	585.16	100.00%	585.16
A660	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	28	905.80	100.00%	905.80
A660	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47136	Tennessee	28	905.80	100.00%	905.80
A660	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	34	1,143.42	100.00%	1,143.42
A660	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47136	Tennessee	34	1,143.42	100.00%	1,143.42
A660	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	40	1,234.82	100.00%	1,234.82
A660	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47136	Tennessee	40	1,234.82	100.00%	1,234.82
A660	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	40	1,294.00	100.00%	1,294.00
A660	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47136	Tennessee	40	1,294.00	100.00%	1,294.00
A660	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	43	1,331.87	100.00%	1,331.87
A660	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47136	Tennessee	43	1,331.87	100.00%	1,331.87
A660	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47136	Tennessee	40	1,423.60	100.00%	1,423.60
A660	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47136	Tennessee	40	1,423.60	100.00%	1,423.60
A660	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47136	Tennessee	45	1,449.51	100.00%	1,449.51
A660	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	60	1,941.00	100.00%	1,941.00
A660	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47136	Tennessee	58	1,972.19	100.00%	1,972.19
A660	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47136	Tennessee	64	1,975.59	100.00%	1,975.59
A660	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47136	Tennessee	64	2,070.86	100.00%	2,070.86
A660	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47136	Tennessee	69	2,130.87	100.00%	2,130.87
A660	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47136	Tennessee	64	2,277.46	100.00%	2,277.46
A660	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	99	3,220.49	100.00%	3,220.49
A660	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	105	3,736.43	100.00%	3,736.43
A660	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	126	3,898.57	100.00%	3,898.57
A660	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	132	4,387.74	100.00%	4,387.74
A660	T200	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	(12)	(355.92)	17.00%	(60.51)
A660	T200	1	2020	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	118.64	17.00%	20.17
A660	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	129.40	16.85%	21.80
A660	T200	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	142.36	16.85%	23.99
A660	T200	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	174.91	16.85%	29.47
A660	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.28	16.85%	39.98
A660	T200	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	237.28	17.00%	40.34
A660	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A660	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.80	17.00%	44.00
A660	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.72	16.85%	47.98
A660	T200	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.72	17.00%	48.40
A660	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	355.92	16.85%	59.97
A660	T200	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	427.08	17.00%	72.60
A660	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	474.56	16.85%	79.96
A660	T200	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	496.08	16.85%	83.59
A660	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A660	T200	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A660	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	569.25	16.85%	95.92
A660	T200	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	569.44	16.85%	95.95
A660	T200	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,553.03	16.85%	261.69
A660	T200	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	104	3,106.06	16.85%	523.37
A660	T200	11	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	136	4,555.35	16.85%	767.58
A661	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	368.47	0.00%	-
A661	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	402.32	0.00%	-
A661	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	411.45	0.00%	-
A661	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	421.45	0.00%	-
A661	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	428.12	0.00%	-
A661	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	438.88	0.00%	-
A661	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	439.14	0.00%	-
A661	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	498.80	0.00%	-
A661	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	498.80	0.00%	-
A661	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	505.01	0.00%	-
A661	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	535.50	0.00%	-
A661	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	548.66	0.00%	-
A661	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	103	3,315.98	0.00%	-
A661	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	3,620.99	0.00%	-
A661	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,703.14	0.00%	-
A661	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	3,792.71	0.00%	-
A661	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	3,852.63	0.00%	-
A661	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	3,949.82	0.00%	-
A661	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	3,952.21	0.00%	-
A661	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,488.46	0.00%	-
A661	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,488.46	0.00%	-
A661	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	153	4,544.59	0.00%	-
A661	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,819.48	0.00%	-
A661	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	166	4,937.32	0.00%	-
A661	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	18	523.88	15.80%	82.77
A661	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	124.71	16.85%	21.01
A661	T55	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	187.02	17.00%	31.79
A661	T55	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	205.74	16.85%	34.67
A661	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	228.56	16.85%	38.51
A661	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.36	16.85%	42.02
A661	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	249.36	16.85%	42.02
A661	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.36	17.00%	42.39
A661	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.32	16.85%	46.22
A661	T55	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	274.32	16.85%	46.22

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A661	T55	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.32	17.00%	46.63
A661	T55	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	281.86	17.00%	47.92
A661	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	457.12	16.85%	77.02
A661	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	498.72	16.85%	84.03
A661	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	498.72	16.85%	84.03
A661	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	548.43	16.85%	92.41
A661	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	548.64	16.85%	92.45
A661	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	731.23	16.85%	123.21
A661	T55	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	741.36	16.85%	124.92
A661	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	822.75	16.85%	138.63
A661	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	822.96	17.00%	139.90
A661	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	997.50	16.85%	168.08
A661	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,047.36	16.85%	176.48
A662	T2	8	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	171.04	0.00%	-
A662	T2	7	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	1,838.68	0.00%	-
A662	T2	6	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	2,319.73	0.00%	-
A662	T2	5	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	117	2,490.77	0.00%	-
A662	T2	4	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	138	2,950.44	0.00%	-
A662	T2	7	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	18	380.37	15.80%	60.10
A662	T2	5	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	24	507.16	15.80%	80.13
A662	T2	6	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	24	507.16	15.80%	80.13
A662	T238	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	48	1,612.96	16.85%	271.78
A662	T238	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	63	1,755.07	16.85%	295.73
A662	T93	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	59	1,792.25	16.85%	301.99
A662	T93	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	91	3,046.68	17.00%	517.94
A662	T93	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	102	3,226.17	16.85%	543.61
A662	T93	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	107	3,285.94	16.85%	553.68
A662	T93	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	118	3,421.70	17.00%	581.69
A662	T93	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	113	3,503.95	17.00%	595.67
A662	T238	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	118	3,584.50	16.85%	603.99
A662	T93	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	123	3,584.65	16.85%	604.01
A662	T2	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	88.18	0.00%	-
A662	T2	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	96.23	0.00%	-
A662	T2	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	176.40	0.00%	-
A662	T2	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	232.48	0.00%	-
A662	T2	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	71.54	15.80%	11.30
A662	T2	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	77.62	15.80%	12.26
A662	T2	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	88.86	15.80%	14.04
A662	T2	5	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	10.69	16.85%	1.80
A662	T2	6	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	32.07	16.85%	5.40
A662	T2	5	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	64.14	16.85%	10.81
A662	T2	4	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	171.04	16.85%	28.82
A662	T2	5	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	171.04	16.85%	28.82
A662	T2	6	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	171.04	16.85%	28.82
A662	T2	6	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	213.80	16.85%	36.03
A662	T2	4	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	288.63	16.85%	48.63
A662	T2	7	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	342.08	16.85%	57.64
A662	T2	7	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	342.08	16.85%	57.64
A662	T2	7	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	384.84	16.85%	64.85
A663	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.14	0.00%	-
A663	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.14	0.00%	-
A663	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.83	0.00%	-
A663	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	10.83	0.00%	-
A663	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	15.68	0.00%	-
A663	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.97	0.00%	-
A663	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	18.53	0.00%	-
A663	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	20.52	0.00%	-
A663	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.51	0.00%	-
A663	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.35	0.00%	-
A663	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.49	0.00%	-
A663	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	47.03	0.00%	-
A663	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	55.01	0.00%	-
A663	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	71.51	0.00%	-
A663	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	84.65	0.00%	-
A663	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	114.00	0.00%	-
A663	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	142.40	0.00%	-
A663	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	147.42	0.00%	-
A663	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	153.05	0.00%	-
A663	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	186.11	0.00%	-
A663	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	188.85	0.00%	-
A663	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	200.76	0.00%	-
A663	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	216.04	0.00%	-
A663	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	221.52	0.00%	-
A663	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	227.72	0.00%	-
A663	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	249.95	0.00%	-
A663	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	257.93	0.00%	-
A663	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	273.44	0.00%	-
A663	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	321.22	0.00%	-
A663	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	324.34	0.00%	-
A663	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	331.50	0.00%	-
A663	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	342.00	0.00%	-
A663	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	342.00	0.00%	-
A663	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	342.87	0.00%	-
A663	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	348.86	0.00%	-
A663	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	355.29	0.00%	-
A663	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	378.00	0.00%	-
A663	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	382.76	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A663	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	449.22	0.00%	-
A663	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	450.89	0.00%	-
A663	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	475.69	0.00%	-
A663	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	482.23	0.00%	-
A663	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	572.24	0.00%	-
A663	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	21	577.08	0.00%	-
A663	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	20	619.00	0.00%	-
A663	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	666.07	0.00%	-
A663	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	685.63	0.00%	-
A663	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	699.68	0.00%	-
A663	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	802.59	0.00%	-
A663	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	975.60	0.00%	-
A663	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,345.51	0.00%	-
A663	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,380.39	0.00%	-
A663	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,390.48	0.00%	-
A663	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,429.59	0.00%	-
A663	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,664.79	0.00%	-
A663	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,773.91	0.00%	-
A663	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	1,860.89	0.00%	-
A663	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,041.53	0.00%	-
A663	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	73	2,067.97	0.00%	-
A663	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	79	2,249.54	0.00%	-
A663	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	2,885.75	0.00%	-
A663	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.15	0.00%	-
A663	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.40	0.00%	-
A663	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.70	0.00%	-
A663	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	10.70	0.00%	-
A663	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.12	0.00%	-
A663	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	20.10	0.00%	-
A663	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.80	0.00%	-
A663	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	32.93	0.00%	-
A663	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.35	0.00%	-
A663	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.40	0.00%	-
A663	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.88	0.00%	-
A663	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	61.05	0.00%	-
A663	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.32	0.00%	-
A663	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	63.29	0.00%	-
A663	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	69.26	0.00%	-
A663	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	69.26	0.00%	-
A663	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	75.26	0.00%	-
A663	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	81.76	0.00%	-
A663	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	89.78	0.00%	-
A663	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	93.48	0.00%	-
A663	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	99.32	0.00%	-
A663	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	105.61	0.00%	-
A663	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	137.80	0.00%	-
A663	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	149.68	0.00%	-
A663	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	155.38	0.00%	-
A663	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	163.74	0.00%	-
A663	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	176.30	0.00%	-
A663	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	228.48	0.00%	-
A663	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	245.44	0.00%	-
A663	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	247.95	0.00%	-
A663	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	297.73	0.00%	-
A663	T263	3	2020	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	299.11	0.00%	-
A663	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	301.43	0.00%	-
A663	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	308.70	0.00%	-
A663	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	314.00	0.00%	-
A663	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	346.74	0.00%	-
A663	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	362.57	0.00%	-
A663	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	376.80	0.00%	-
A663	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	446.80	0.00%	-
A663	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	478.86	0.00%	-
A663	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	531.57	0.00%	-
A663	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,594.38	0.00%	-
A663	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	42	1,778.90	0.00%	-
A663	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.00	16.85%	19.21
A663	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.00	16.85%	19.21
A663	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	17.00%	21.42
A663	T263	3	2020	330	Full-Time	CUTJT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	126.17	17.00%	21.45
A663	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	206.63	16.85%	34.82
A663	T260	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A663	T260	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A663	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A663	T251	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A663	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A663	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A663	T260	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	359.97	16.85%	60.65
A663	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A663	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A663	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	570.00	17.00%	96.90
A663	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	570.00	17.00%	96.90
A663	T260	7	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	738.45	16.85%	124.43
A663	T260	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,107.60	16.85%	186.63
A663	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,140.00	17.00%	193.80
A663	T260	5	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	3,322.80	16.85%	559.89
A663	T260	7	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	3,322.80	16.85%	559.89

Piedmont Natural Gas Company, Inc
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MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
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(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A663	T260	8	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	200	3,692.25	16.85%	622.14
A663	T260	6	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	4,430.40	16.85%	746.52
A664	T327	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,397.04	0.00%	-
A664	T327	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	45	1,815.82	0.00%	-
A664	T327	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,978.90	0.00%	-
A664	T327	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	58	2,095.09	0.00%	-
A664	T327	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,285.90	0.00%	-
A664	T327	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,514.22	0.00%	-
A664	T327	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	69	2,608.63	0.00%	-
A664	T327	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	67	2,723.91	0.00%	-
A664	T327	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	70	2,793.56	0.00%	-
A664	T327	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,793.60	0.00%	-
A664	T327	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	70	2,869.20	0.00%	-
A664	T327	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,968.43	0.00%	-
A664	T327	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,428.31	0.00%	-
A664	T327	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,771.51	0.00%	-
A664	T327	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	103	3,912.67	0.00%	-
A664	T327	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	4,190.66	0.00%	-
A664	T327	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	4,190.70	0.00%	-
A664	T327	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	4,303.64	0.00%	-
A664	T327	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	72	2,825.36	16.85%	476.07
A664	T327	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	6,058.34	16.85%	1,020.83
A664	T327	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	6,349.38	16.85%	1,069.87
A664	T327	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	157	6,831.48	16.85%	1,151.10
A664	T327	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	145.52	17.00%	24.74
A664	T327	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	152.78	16.85%	25.74
A664	T327	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.04	16.85%	49.04
A664	T327	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.44	16.85%	53.49
A664	T327	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	317.44	16.85%	53.49
A664	T327	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.44	16.85%	53.49
A664	T327	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	317.44	16.85%	53.49
A664	T327	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.44	17.00%	53.96
A664	T327	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	582.08	16.85%	98.08
A664	T327	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	634.88	16.85%	106.98
A664	T327	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	635.17	16.85%	107.03
A664	T327	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	666.77	16.85%	112.35
A664	T327	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	698.53	16.85%	117.70
A664	T327	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	698.53	16.85%	117.70
A664	T327	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,454.85	16.85%	245.14
A664	T327	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,746.00	16.85%	294.20
A665	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	0.96	0.00%	-
A665	T76	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A665	T85	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A665	T85	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.92	0.00%	-
A665	T85	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A665	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A665	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A665	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.84	0.00%	-
A665	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	48.58	0.00%	-
A665	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	82.50	0.00%	-
A665	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	97.16	0.00%	-
A665	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	110.00	0.00%	-
A665	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	110.00	0.00%	-
A665	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	110.00	0.00%	-
A665	T76	5	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	183.05	0.00%	-
A665	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	194.32	0.00%	-
A665	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	194.32	0.00%	-
A665	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A665	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	194.32	0.00%	-
A665	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	194.32	0.00%	-
A665	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	209.20	0.00%	-
A665	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	209.20	0.00%	-
A665	T76	4	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	209.20	0.00%	-
A665	T76	4	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	209.20	0.00%	-
A665	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	220.00	0.00%	-
A665	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	220.00	0.00%	-
A665	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	220.00	0.00%	-
A665	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	220.00	0.00%	-
A665	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A665	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	228.00	0.00%	-
A665	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A665	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	228.00	0.00%	-
A665	T76	5	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	235.35	0.00%	-
A665	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	291.48	0.00%	-
A665	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	313.80	0.00%	-
A665	T76	5	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	313.80	0.00%	-
A665	T76	6	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	313.80	0.00%	-
A665	T76	6	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	313.80	0.00%	-
A665	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	342.00	0.00%	-
A665	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	371.25	0.00%	-
A665	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	15	412.50	0.00%	-
A665	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	418.40	0.00%	-
A665	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	418.40	0.00%	-
A665	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	418.40	0.00%	-
A665	T76	4	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	418.40	0.00%	-
A665	T76	5	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	418.40	0.00%	-
A665	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	440.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A665	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	440.00	0.00%	-
A665	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	440.00	0.00%	-
A665	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	440.00	0.00%	-
A665	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	440.00	0.00%	-
A665	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	440.00	0.00%	-
A665	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	440.00	0.00%	-
A665	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	440.00	0.00%	-
A665	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	470.70	0.00%	-
A665	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	522.50	0.00%	-
A665	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	523.00	0.00%	-
A665	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	550.00	0.00%	-
A665	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	582.96	0.00%	-
A665	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	582.96	0.00%	-
A665	T76	4	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	627.60	0.00%	-
A665	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	660.00	0.00%	-
A665	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	684.00	0.00%	-
A665	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	684.00	0.00%	-
A665	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	777.28	0.00%	-
A665	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	30	825.00	0.00%	-
A665	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	836.80	0.00%	-
A665	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	880.00	0.00%	-
A665	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	923.02	0.00%	-
A665	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	941.40	0.00%	-
A665	T18	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	42	1,098.30	0.00%	-
A665	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,100.00	0.00%	-
A665	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,100.00	0.00%	-
A665	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	45	1,237.50	0.00%	-
A665	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,265.00	0.00%	-
A665	T76	5	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,359.80	0.00%	-
A665	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,430.00	0.00%	-
A665	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,482.00	0.00%	-
A665	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,540.00	0.00%	-
A665	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,540.00	0.00%	-
A665	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	1,842.50	0.00%	-
A665	T18	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	92	2,539.72	0.00%	-
A665	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	18.22	0.00%	-
A665	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	18.22	0.00%	-
A665	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	18.23	0.00%	-
A665	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	19.62	0.00%	-
A665	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	19.62	0.00%	-
A665	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	20.63	0.00%	-
A665	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	20.63	0.00%	-
A665	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	21.38	0.00%	-
A665	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	21.38	0.00%	-
A665	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.44	0.00%	-
A665	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	41.25	0.00%	-
A665	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	41.26	0.00%	-
A665	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	42.75	0.00%	-
A665	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	42.76	0.00%	-
A665	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	51.57	0.00%	-
A665	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	61.92	0.00%	-
A665	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	64.84	0.00%	-
A665	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	79.22	0.00%	-
A665	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	82.50	0.00%	-
A665	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	85.50	0.00%	-
A665	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	91.08	0.00%	-
A665	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	91.11	0.00%	-
A665	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	91.11	0.00%	-
A665	T76	5	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	97.58	0.00%	-
A665	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	107.89	0.00%	-
A665	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	109.34	0.00%	-
A665	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	127.51	0.00%	-
A665	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	128.94	0.00%	-
A665	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	137.47	0.00%	-
A665	T76	4	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	148.23	0.00%	-
A665	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	149.64	0.00%	-
A665	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	165.04	0.00%	-
A665	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	195.95	0.00%	-
A665	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	196.09	0.00%	-
A665	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	210.41	0.00%	-
A665	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	239.14	0.00%	-
A665	T76	4	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	252.60	0.00%	-
A665	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	257.82	0.00%	-
A665	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	274.63	0.00%	-
A665	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	282.24	0.00%	-
A665	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	316.00	0.00%	-
A665	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	330.03	0.00%	-
A665	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	9	333.46	0.00%	-
A665	T76	4	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	339.89	0.00%	-
A665	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	350.63	0.00%	-
A665	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	350.63	0.00%	-
A665	T76	5	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	350.74	0.00%	-
A665	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	353.07	0.00%	-
A665	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	364.25	0.00%	-
A665	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	378.38	0.00%	-
A665	T85	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	420.66	0.00%	-
A665	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	425.94	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A665	T76	5	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	440.79	0.00%	-
A665	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	443.55	0.00%	-
A665	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	451.43	0.00%	-
A665	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	453.75	0.00%	-
A665	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	455.44	0.00%	-
A665	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	474.38	0.00%	-
A665	T76	6	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	488.01	0.00%	-
A665	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	495.00	0.00%	-
A665	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	553.93	0.00%	-
A665	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	598.26	0.00%	-
A665	T76	6	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	612.56	0.00%	-
A665	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	613.17	0.00%	-
A665	T76	5	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	661.70	0.00%	-
A665	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	662.65	0.00%	-
A665	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	669.05	0.00%	-
A665	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	697.02	0.00%	-
A665	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	19	777.33	0.00%	-
A665	T76	5	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	23	910.96	0.00%	-
A665	T18	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	23	915.26	0.00%	-
A665	T18	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	930.20	0.00%	-
A665	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	28	1,144.86	0.00%	-
A665	T85	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	34.27	16.85%	5.77
A665	T76	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	72.87	16.85%	12.28
A665	T18	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	104.60	16.85%	17.63
A665	T76	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A665	T76	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A665	T18	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A665	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	220.00	16.85%	37.07
A665	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	220.00	16.85%	37.07
A665	T85	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	220.00	16.85%	37.07
A665	T18	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	224.08	16.85%	37.76
A665	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A665	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A665	T85	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	247.50	16.85%	41.70
A665	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	288.75	17.00%	49.09
A665	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	302.50	17.00%	51.43
A665	T76	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	388.64	16.85%	65.49
A665	T85	10	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	440.00	16.85%	74.14
A665	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	440.00	16.85%	74.14
A665	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	440.00	16.85%	74.14
A665	T76	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	582.96	16.85%	98.23
A665	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	582.96	16.85%	98.23
A665	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	660.00	17.00%	112.20
A665	T76	5	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	32	777.28	16.85%	130.97
A665	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	880.00	17.00%	149.60
A665	T18	8	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	64	1,673.60	16.85%	282.00
A665	T85	9	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	152	4,180.00	16.85%	704.33
A666	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	137.92	0.00%	-
A666	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	267.84	0.00%	-
A666	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.84	0.00%	-
A666	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.84	0.00%	-
A666	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	535.68	0.00%	-
A666	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	827.52	0.00%	-
A666	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,142.72	0.00%	-
A666	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,749.76	0.00%	-
A666	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,413.44	0.00%	-
A666	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	4,551.36	0.00%	-
A666	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,553.28	0.00%	-
A666	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,965.12	0.00%	-
A666	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,088.96	0.00%	-
A666	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	5,088.96	0.00%	-
A666	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	5,378.88	0.00%	-
A666	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	5,516.80	0.00%	-
A666	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	172	5,930.56	0.00%	-
A666	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	216	7,231.68	0.00%	-
A666	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	10.05	0.00%	-
A666	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.39	0.00%	-
A666	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	77.85	0.00%	-
A666	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	84.32	0.00%	-
A666	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	86.89	0.00%	-
A666	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	183.64	0.00%	-
A666	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	208.97	0.00%	-
A666	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	368.27	0.00%	-
A666	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	445.87	0.00%	-
A666	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	447.04	0.00%	-
A666	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	456.74	0.00%	-
A666	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	515.78	0.00%	-
A666	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	616.52	0.00%	-
A666	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	642.84	0.00%	-
A666	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	649.94	0.00%	-
A666	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,002.00	0.00%	-
A666	T221	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	137.92	17.00%	23.45
A666	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A666	T221	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A666	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A666	T221	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A666	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A666	T221	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A666	T221	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A666	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A666	T221	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	16.85%	46.48
A666	T221	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	16.85%	46.48
A666	T221	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**275.84**	17.00%	46.89
A666	T221	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	12	**413.76**	17.00%	70.34
A666	T221	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	535.68	16.85%	90.26
A666	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A666	T221	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	803.52	16.85%	135.39
A666	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**827.52**	17.00%	140.68
A666	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	24	**827.52**	17.00%	140.68
A666	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,678.40	16.85%	451.31
A667	T129	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.86	0.00%	-
A667	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	88.08	0.00%	-
A667	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	95.49	0.00%	-
A667	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	117.44	0.00%	-
A667	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.44	0.00%	-
A667	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	117.44	0.00%	-
A667	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	117.44	0.00%	-
A667	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.44	0.00%	-
A667	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	123.60	0.00%	-
A667	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	127.32	0.00%	-
A667	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	4	**133.68**	0.00%	-
A667	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	4	**133.68**	0.00%	-
A667	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	234.88	0.00%	-
A667	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	234.88	0.00%	-
A667	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	234.88	0.00%	-
A667	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	234.88	0.00%	-
A667	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	234.88	0.00%	-
A667	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	234.88	0.00%	-
A667	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	234.88	0.00%	-
A667	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	247.20	0.00%	-
A667	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	247.20	0.00%	-
A667	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	254.64	0.00%	-
A667	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0874000**	Mains And Services	47106	North Carolina	8	**254.64**	0.00%	-
A667	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	339.90	0.00%	-
A667	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	352.32	0.00%	-
A667	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	381.96	0.00%	-
A667	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	12	**381.96**	0.00%	-
A667	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	401.70	0.00%	-
A667	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	494.40	0.00%	-
A667	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	494.40	0.00%	-
A667	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	494.40	0.00%	-
A667	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	509.28	0.00%	-
A667	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	16	**509.28**	0.00%	-
A667	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	618.00	0.00%	-
A667	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	20	636.60	0.00%	-
A667	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	24	**763.92**	0.00%	-
A667	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	24	**763.92**	0.00%	-
A667	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	822.08	0.00%	-
A667	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	822.08	0.00%	-
A667	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	939.52	0.00%	-
A667	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	939.52	0.00%	-
A667	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	939.52	0.00%	-
A667	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,056.96	0.00%	-
A667	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	36	1,056.96	0.00%	-
A667	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0874000**	Mains And Services	47106	North Carolina	36	**1,145.88**	0.00%	-
A667	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	1,233.12	0.00%	-
A667	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,273.20	0.00%	-
A667	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,409.28	0.00%	-
A667	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,483.20	0.00%	-
A667	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,527.84	0.00%	-
A667	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,644.16	0.00%	-
A667	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,730.40	0.00%	-
A667	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,730.40	0.00%	-
A667	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	59	1,732.24	0.00%	-
A667	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	57	1,814.31	0.00%	-
A667	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	88	2,583.68	0.00%	-
A667	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	92	**3,049.20**	0.00%	-
A667	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	136	**4,328.88**	0.00%	-
A667	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	135	**4,511.70**	0.00%	-
A667	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	3.72	0.00%	-
A667	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0874000**	Mains And Services	47106	North Carolina	0	**3.83**	0.00%	-
A667	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.60	0.00%	-
A667	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	8.82	0.00%	-
A667	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	12.92	0.00%	-
A667	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	14.54	0.00%	-
A667	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	22.02	0.00%	-
A667	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	0	**22.09**	0.00%	-
A667	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	23.18	0.00%	-
A667	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	33.03	0.00%	-
A667	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.77	0.00%	-
A667	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	34.77	0.00%	-
A667	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.83	0.00%	-
A667	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.04	0.00%	-
A667	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.76	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A667	T129	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	51.65	0.00%	-
A667	T129	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	57.02	0.00%	-
A667	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	69.25	0.00%	-
A667	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	69.54	0.00%	-
A667	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	71.64	0.00%	-
A667	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	76.45	0.00%	-
A667	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	97.90	0.00%	-
A667	T216	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	101.29	0.00%	-
A667	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	102.21	0.00%	-
A667	T216	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	104.82	0.00%	-
A667	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	118.04	0.00%	-
A667	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	119.38	0.00%	-
A667	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	119.39	0.00%	-
A667	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	141.88	0.00%	-
A667	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	146.96	0.00%	-
A667	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	155.47	0.00%	-
A667	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	172.87	0.00%	-
A667	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	182.77	0.00%	-
A667	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	188.19	0.00%	-
A667	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	191.00	0.00%	-
A667	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	213.93	0.00%	-
A667	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	221.54	0.00%	-
A667	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	223.72	0.00%	-
A667	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	227.12	0.00%	-
A667	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	245.31	0.00%	-
A667	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	276.14	0.00%	-
A667	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	328.18	0.00%	-
A667	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	346.25	0.00%	-
A667	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	9	375.68	0.00%	-
A667	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	381.04	0.00%	-
A667	T129	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	8	404.46	0.00%	-
A667	T129	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	10	443.12	0.00%	-
A667	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	11	488.03	0.00%	-
A667	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	504.26	0.00%	-
A667	T129	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	15	723.48	0.00%	-
A667	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	744.29	0.00%	-
A667	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	25	1,101.02	0.00%	-
A667	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	22	1,117.43	0.00%	-
A667	T129	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	35.70	16.85%	6.02
A667	T216	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	71.36	16.85%	12.02
A667	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	117.44	16.85%	19.79
A667	T216	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	117.44	16.85%	19.79
A667	T129	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	190.98	16.85%	32.18
A667	T129	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	199.03	17.00%	33.84
A667	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A667	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A667	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.20	16.85%	41.65
A667	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A667	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	254.64	17.00%	43.29
A667	T129	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	254.64	17.00%	43.29
A667	T129	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	388.32	17.00%	66.01
A667	T129	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	422.15	16.85%	71.13
A667	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	469.76	16.85%	79.15
A667	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	469.76	16.85%	79.15
A667	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	509.28	16.85%	85.81
A667	T129	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	509.28	16.85%	85.81
A667	T129	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	17	568.14	17.00%	96.58
A667	T216	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	704.64	16.85%	118.73
A667	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	763.92	17.00%	129.87
A667	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	939.52	16.85%	158.31
A667	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	988.80	16.85%	166.61
A667	T129	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	80	2,546.40	16.85%	429.07
A667	T129	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	160	5,092.80	16.85%	858.14
A668	T5	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	378.95	15.80%	59.87
A668	T5	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	3,129.86	15.65%	489.82
A668	T5	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	3,410.45	15.80%	538.85
A668	T5	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	3,530.80	15.65%	552.57
A668	T5	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	3,680.94	15.65%	576.07
A668	T5	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	(3.44)	16.85%	(0.58)
A668	T5	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	(29.96)	16.85%	(5.05)
A668	T5	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	(4)	(123.48)	16.85%	(20.81)
A668	T5	1	2020	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	121.60	17.00%	20.67
A668	T5	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.20	17.00%	41.34
A668	T5	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	243.20	17.00%	41.34
A668	T5	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	668.64	16.85%	112.67
A668	T5	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	891.96	16.85%	150.30
A669	T226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	80	3,257.57	100.00%	3,257.57
A669	T226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	5,374.93	100.00%	5,374.93
A669	T226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	130	5,449.48	100.00%	5,449.48
A669	T226	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	5,509.32	100.00%	5,509.32
A669	T226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	6,449.89	100.00%	6,449.89
A669	T226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	168	6,515.14	100.00%	6,515.14
A669	T226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	176	6,840.90	100.00%	6,840.90
A669	T226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	223.98	16.85%	37.74
A669	T226	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	325.76	16.85%	54.89
A669	T226	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.76	17.00%	55.38
A669	T226	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	358.32	17.00%	60.91

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A669	T226	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	358.45	17.00%	60.94
A669	T226	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	597.28	16.85%	100.64
A669	T226	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	651.52	16.85%	109.78
A669	T226	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	895.92	16.85%	150.96
A669	T226	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,791.73	16.85%	301.91
A669	T226	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,836.52	17.00%	312.21
A67	T75	7	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	27.69	0.00%	-
A67	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	28.56	0.00%	-
A67	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	42.00	0.00%	-
A67	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	47.25	0.00%	-
A67	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	57.75	0.00%	-
A67	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	64.65	0.00%	-
A67	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	68.96	0.00%	-
A67	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	71.40	0.00%	-
A67	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	76.16	0.00%	-
A67	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	76.16	0.00%	-
A67	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	77.58	0.00%	-
A67	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	84.00	0.00%	-
A67	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	84.00	0.00%	-
A67	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	85.68	0.00%	-
A67	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	85.68	0.00%	-
A67	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	85.68	0.00%	-
A67	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	105.00	0.00%	-
A67	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A67	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A67	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	168.00	0.00%	-
A67	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	168.00	0.00%	-
A67	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	168.00	0.00%	-
A67	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	10	180.88	0.00%	-
A67	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.64	0.00%	-
A67	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	310.32	0.00%	-
A67	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	336.00	0.00%	-
A67	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	404.25	0.00%	-
A67	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	435.31	0.00%	-
A67	T77	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	112	1,935.19	0.00%	-
A67	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	102	2,142.00	0.00%	-
A67	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	104	2,184.00	0.00%	-
A67	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	120	2,284.80	0.00%	-
A67	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	120	2,289.56	0.00%	-
A67	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	136	2,348.95	0.00%	-
A67	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	136	2,584.00	0.00%	-
A67	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	124	2,604.00	0.00%	-
A67	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	3,018.75	0.00%	-
A67	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	167	3,170.16	0.00%	-
A67	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	155	3,255.00	0.00%	-
A67	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	21.42	0.00%	-
A67	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	23.63	0.00%	-
A67	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	23.63	0.00%	-
A67	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	32.32	0.00%	-
A67	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	57.12	0.00%	-
A67	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	78.54	0.00%	-
A67	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	78.54	0.00%	-
A67	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	78.76	0.00%	-
A67	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	86.63	0.00%	-
A67	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	126.00	0.00%	-
A67	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	126.00	0.00%	-
A67	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	135.96	0.00%	-
A67	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	141.75	0.00%	-
A67	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	142.23	0.00%	-
A67	T77	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	155.14	0.00%	-
A67	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	157.08	0.00%	-
A67	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	171.36	0.00%	-
A67	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	236.90	0.00%	-
A67	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	245.65	0.00%	-
A67	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	315.02	0.00%	-
A67	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	328.44	0.00%	-
A67	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	12	378.63	0.00%	-
A67	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	448.88	0.00%	-
A67	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	15	473.14	0.00%	-
A67	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	19	541.53	0.00%	-
A67	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	21	599.76	0.00%	-
A67	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	30	958.23	0.00%	-
A67	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	84.00	16.85%	14.15
A67	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A67	T75	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A67	T75	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A67	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A67	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A67	T77	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	275.84	16.85%	46.48
A67	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.64	16.85%	51.33
A67	T75	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	304.64	16.85%	51.33
A67	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A67	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A67	T75	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	371.28	16.85%	62.56
A67	T251	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	456.00	17.00%	77.52
A67	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A67	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	608.00	17.00%	103.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A67	T251	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	48	912.00	17.00%	155.04
A67	T251	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	3,040.00	17.00%	516.80
A670	T213	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.00	100.00%	1.00
A670	T213	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.50	100.00%	1.50
A670	T213	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.75	100.00%	1.75
A670	T213	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	2.25	100.00%	2.25
A670	T213	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.50	100.00%	4.50
A670	T213	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.00	100.00%	6.00
A670	T213	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	13.00	100.00%	13.00
A670	T213	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	18.50	100.00%	18.50
A670	T213	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	15	441.30	100.00%	441.30
A670	T213	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	108	3,177.36	100.00%	3,177.36
A670	T213	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	132	3,883.44	100.00%	3,883.44
A670	T213	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A670	T213	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A670	T213	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A670	T213	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A670	T213	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	156	4,589.52	100.00%	4,589.52
A670	T213	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	156	4,589.52	100.00%	4,589.52
A670	T213	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	160	4,639.20	100.00%	4,639.20
A670	T213	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	160	4,707.20	100.00%	4,707.20
A670	T213	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	192	5,648.64	100.00%	5,648.64
A670	T213	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	212	6,237.04	100.00%	6,237.04
A670	T213	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	44.13	100.00%	44.13
A670	T213	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	44.25	100.00%	44.25
A670	T213	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	99.35	100.00%	99.35
A670	T213	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	171.48	100.00%	171.48
A670	T213	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	198.81	100.00%	198.81
A670	T213	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	220.70	100.00%	220.70
A670	T213	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	397.44	100.00%	397.44
A670	T213	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	16	685.88	100.00%	685.88
A670	T213	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	17	751.42	100.00%	751.42
A670	T213	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	21	929.26	100.00%	929.26
A670	T213	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	22.13	17.00%	3.76
A670	T213	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.68	16.85%	19.83
A670	T213	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.68	16.85%	19.83
A670	T213	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.68	17.00%	20.01
A670	T213	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A670	T213	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A670	T213	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A670	T213	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A670	T213	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A670	T213	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	17.00%	40.01
A670	T213	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	17.00%	40.01
A670	T213	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	253.88	17.00%	43.16
A670	T213	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	353.04	16.85%	59.49
A670	T213	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	353.04	16.85%	59.49
A670	T213	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	16.85%	79.32
A670	T213	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	16.85%	79.32
A670	T213	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	706.08	16.85%	118.97
A670	T213	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	941.44	16.85%	158.63
A670	T213	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	17.00%	160.04
A671	T75	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A671	T75	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	3.60	0.00%	-
A671	T75	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	3.60	0.00%	-
A671	T85	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	3.84	0.00%	-
A671	T85	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	15.00	0.00%	-
A671	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	84.00	0.00%	-
A671	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	84.00	0.00%	-
A671	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	115.50	0.00%	-
A671	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	152.32	0.00%	-
A671	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.32	0.00%	-
A671	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	152.32	0.00%	-
A671	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.32	0.00%	-
A671	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	168.00	0.00%	-
A671	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	168.00	0.00%	-
A671	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	168.00	0.00%	-
A671	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	168.00	0.00%	-
A671	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	168.00	0.00%	-
A671	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	168.00	0.00%	-
A671	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A671	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A671	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	168.00	0.00%	-
A671	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	168.00	0.00%	-
A671	T75	4	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	194.32	0.00%	-
A671	T75	4	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	194.32	0.00%	-
A671	T75	5	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	194.32	0.00%	-
A671	T75	5	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	194.32	0.00%	-
A671	T75	5	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	194.32	0.00%	-
A671	T75	5	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	194.32	0.00%	-
A671	T75	6	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A671	T75	8	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	194.32	0.00%	-
A671	T75	8	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	194.32	0.00%	-
A671	T75	8	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A671	T75	4	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	209.20	0.00%	-
A671	T75	4	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	221.52	0.00%	-
A671	T75	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A671	T75	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	221.52	0.00%	-
A671	T75	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	221.52	0.00%	-
A671	T75	7	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	291.48	0.00%	-
A671	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	304.64	0.00%	-
A671	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	336.00	0.00%	-
A671	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	336.00	0.00%	-
A671	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	336.00	0.00%	-
A671	T75	4	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	388.64	0.00%	-
A671	T75	5	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	388.64	0.00%	-
A671	T75	6	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	388.64	0.00%	-
A671	T75	7	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	388.64	0.00%	-
A671	T75	7	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	388.64	0.00%	-
A671	T75	8	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	388.64	0.00%	-
A671	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	400.00	0.00%	-
A671	T75	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	443.04	0.00%	-
A671	T75	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	443.04	0.00%	-
A671	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	456.96	0.00%	-
A671	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	456.96	0.00%	-
A671	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	456.96	0.00%	-
A671	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	456.96	0.00%	-
A671	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	504.00	0.00%	-
A671	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	504.00	0.00%	-
A671	T75	6	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	582.96	0.00%	-
A671	T75	6	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	582.96	0.00%	-
A671	T75	6	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	32	777.28	0.00%	-
A671	T75	7	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	32	777.28	0.00%	-
A671	T75	8	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	836.80	0.00%	-
A671	T75	6	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	971.60	0.00%	-
A671	T75	8	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	971.60	0.00%	-
A671	T75	8	2019	330	Full-Time	X611	- Class 6 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	40	1,046.00	0.00%	-
A671	T75	8	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,165.92	0.00%	-
A671	T75	7	2019	330	Full-Time	X511	- Class 5 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	1,457.40	0.00%	-
A671	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	2,184.00	0.00%	-
A671	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	120	2,520.00	0.00%	-
A671	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	120	2,520.00	0.00%	-
A671	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	2,520.00	0.00%	-
A671	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	2,520.00	0.00%	-
A671	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	3,024.00	0.00%	-
A671	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	3,400.00	0.00%	-
A671	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	15.75	0.00%	-
A671	T75	6	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	18.23	0.00%	-
A671	T75	5	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	18.37	0.00%	-
A671	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	28.56	0.00%	-
A671	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.50	0.00%	-
A671	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.50	0.00%	-
A671	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	31.50	0.00%	-
A671	T75	8	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	34.90	0.00%	-
A671	T75	8	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	35.95	0.00%	-
A671	T75	6	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	35.98	0.00%	-
A671	T75	4	2019	330	Full-Time	X6O	- Class 6 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.35	0.00%	-
A671	T75	4	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	40.16	0.00%	-
A671	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	47.25	0.00%	-
A671	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	47.25	0.00%	-
A671	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	47.25	0.00%	-
A671	T75	6	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	53.98	0.00%	-
A671	T75	4	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	55.14	0.00%	-
A671	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	57.80	0.00%	-
A671	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	63.00	0.00%	-
A671	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	63.00	0.00%	-
A671	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	71.40	0.00%	-
A671	T75	6	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	72.90	0.00%	-
A671	T75	4	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	73.52	0.00%	-
A671	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	75.00	0.00%	-
A671	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	75.00	0.00%	-
A671	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	78.75	0.00%	-
A671	T75	5	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	82.54	0.00%	-
A671	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	85.68	0.00%	-
A671	T75	8	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	89.88	0.00%	-
A671	T75	6	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	89.90	0.00%	-
A671	T75	6	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	89.96	0.00%	-
A671	T75	4	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	91.90	0.00%	-
A671	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	129.54	0.00%	-
A671	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	154.35	0.00%	-
A671	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	159.71	0.00%	-
A671	T75	7	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	181.95	0.00%	-
A671	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	196.88	0.00%	-
A671	T75	7	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	218.35	0.00%	-
A671	T75	7	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	218.40	0.00%	-
A671	T75	5	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	268.35	0.00%	-
A671	T75	7	2019	330	Full-Time	X5O	- Class 5 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	308.90	0.00%	-
A671	T75	5	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	350.26	0.00%	-
A671	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	409.50	0.00%	-
A671	T75	5	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	11	446.49	0.00%	-
A671	T75	5	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	20	823.16	0.00%	-
A671	T85	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	73.50	16.85%	12.38
A671	T75	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	76.16	16.85%	12.83
A671	T75	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	76.16	16.85%	12.83

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A671	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A671	T75	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A671	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A671	T75	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A671	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A671	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A671	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A671	T75	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	14	266.56	16.85%	44.92
A671	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A671	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	840.00	17.00%	142.80
A671	T75	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	913.92	16.85%	154.00
A671	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,008.00	17.00%	171.36
A672	T209	5	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	10.06	0.00%	-
A672	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	97.08	0.00%	-
A672	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	125.68	0.00%	-
A672	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	125.68	0.00%	-
A672	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	129.44	0.00%	-
A672	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.44	0.00%	-
A672	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	141.39	0.00%	-
A672	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	219.94	0.00%	-
A672	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	251.36	0.00%	-
A672	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	251.36	0.00%	-
A672	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	251.36	0.00%	-
A672	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	258.88	0.00%	-
A672	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	258.88	0.00%	-
A672	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	258.88	0.00%	-
A672	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	258.88	0.00%	-
A672	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	291.24	0.00%	-
A672	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	388.32	0.00%	-
A672	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	13	408.46	0.00%	-
A672	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	420.68	0.00%	-
A672	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	15	455.59	0.00%	-
A672	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	15	481.20	0.00%	-
A672	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	518.43	0.00%	-
A672	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	19	581.27	0.00%	-
A672	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	21	663.38	0.00%	-
A672	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	24	754.08	0.00%	-
A672	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	24	776.64	0.00%	-
A672	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	832.63	0.00%	-
A672	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	30	970.80	0.00%	-
A672	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	31	974.02	0.00%	-
A672	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	40	1,294.40	0.00%	-
A672	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	1,812.16	0.00%	-
A672	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	60	1,885.20	0.00%	-
A672	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	63	1,972.55	0.00%	-
A672	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	2,010.88	0.00%	-
A672	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	64	2,054.86	0.00%	-
A672	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	67	2,105.14	0.00%	-
A672	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	66	2,143.85	0.00%	-
A672	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	66	2,149.36	0.00%	-
A672	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	70	2,205.69	0.00%	-
A672	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	71	2,238.68	0.00%	-
A672	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	2,329.92	0.00%	-
A672	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	80	2,513.60	0.00%	-
A672	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	96	3,106.56	0.00%	-
A672	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	112	3,624.32	0.00%	-
A672	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	128	4,006.05	0.00%	-
A672	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	139	4,498.04	0.00%	-
A672	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	5.84	0.00%	-
A672	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	8.75	0.00%	-
A672	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	19.43	0.00%	-
A672	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	25.76	0.00%	-
A672	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	33.99	0.00%	-
A672	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.84	0.00%	-
A672	T209	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	43.70	0.00%	-
A672	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	51.95	0.00%	-
A672	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	56.57	0.00%	-
A672	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	60.33	0.00%	-
A672	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	60.71	0.00%	-
A672	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	70.70	0.00%	-
A672	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	82.48	0.00%	-
A672	T209	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	87.38	0.00%	-
A672	T209	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	91.07	0.00%	-
A672	T209	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	98.06	0.00%	-
A672	T209	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	99.51	0.00%	-
A672	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	152.36	0.00%	-
A672	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	159.28	0.00%	-
A672	T209	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	160.21	0.00%	-
A672	T209	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	161.67	0.00%	-
A672	T209	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	181.58	0.00%	-
A672	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	204.62	0.00%	-
A672	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	213.16	0.00%	-
A672	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	222.53	0.00%	-
A672	T209	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	231.43	0.00%	-
A672	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	233.60	0.00%	-
A672	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	5	238.98	0.00%	-
A672	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	5	251.73	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A672	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	256.85	0.00%	-
A672	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	9	414.82	0.00%	-
A672	T209	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	9	429.85	0.00%	-
A672	T209	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	10	465.25	0.00%	-
A672	T209	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0863000**	Transm-Maint of Mains	47106	North Carolina	10	**474.84**	0.00%	-
A672	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0863000**	Transm-Maint of Mains	47106	North Carolina	10	**481.61**	0.00%	-
A672	T209	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	12	560.09	0.00%	-
A672	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	14	640.67	0.00%	-
A672	T209	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	14	652.72	0.00%	-
A672	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	**735.41**	0.00%	-
A672	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	17	825.28	0.00%	-
A672	T209	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	18	858.28	0.00%	-
A672	T209	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	26	1,283.49	0.00%	-
A672	T209	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	23.57	16.85%	3.97
A672	T209	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	36.80	16.85%	6.20
A672	T209	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	52.80	16.85%	8.90
A672	T209	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	**Utility Operations**	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	1	**58.26**	17.00%	9.90
A672	T209	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	2	**64.72**	17.00%	11.00
A672	T209	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	72.81	16.85%	12.27
A672	T209	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	102.12	16.85%	17.21
A672	T209	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	129.44	16.85%	21.81
A672	T209	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	141.39	16.85%	23.82
A672	T209	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	161.80	16.85%	27.26
A672	T209	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	251.36	16.85%	42.35
A672	T209	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A672	T209	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A672	T209	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	251.36	16.85%	42.35
A672	T209	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A672	T209	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A672	T209	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	307.42	16.85%	51.80
A672	T209	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	345.62	16.85%	58.24
A672	T209	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**517.76**	17.00%	88.02
A672	T209	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	16	**517.76**	17.00%	88.02
A672	T209	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	17	**533.94**	17.00%	90.77
A672	T209	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,294.40	16.85%	218.11
A672	T209	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,508.16	16.85%	254.12
A672	T209	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	48	**1,553.28**	17.00%	264.06
A672	T209	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	51	1,586.71	16.85%	267.36
A672	T209	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	84	2,623.57	16.85%	442.07
A673	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	304.10	0.00%	-
A673	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	304.10	0.00%	-
A673	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,230.80	0.00%	-
A673	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	106	3,261.62	0.00%	-
A673	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	110	3,345.10	0.00%	-
A673	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	115	3,497.15	0.00%	-
A673	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,938.56	0.00%	-
A673	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	130	3,953.30	0.00%	-
A673	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	136	**4,184.72**	0.00%	-
A673	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	145	4,461.65	0.00%	-
A673	T333	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	150	4,561.50	0.00%	-
A673	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	150	4,561.50	0.00%	-
A673	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	150	**4,615.50**	0.00%	-
A673	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,865.60	0.00%	-
A673	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	160	**4,923.20**	0.00%	-
A673	T333	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	392.37	0.00%	-
A673	T333	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	152.05	16.85%	25.62
A673	T333	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	153.85	16.85%	25.92
A673	T333	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	304.10	16.85%	51.24
A673	T333	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	304.10	16.85%	51.24
A673	T333	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	304.10	16.85%	51.24
A673	T333	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	304.10	16.85%	51.24
A673	T333	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	304.10	16.85%	51.24
A673	T333	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	307.70	16.85%	51.85
A673	T333	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	10	**307.70**	17.00%	52.31
A673	T333	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	14	430.78	16.85%	72.59
A673	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	492.32	16.85%	82.96
A673	T333	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	492.32	16.85%	82.96
A673	T333	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	608.20	16.85%	102.48
A673	T333	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	608.20	16.85%	102.48
A673	T333	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	608.20	16.85%	102.48
A673	T333	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	608.20	16.85%	102.48
A673	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**738.48**	17.00%	125.54
A673	T333	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	24	**738.48**	17.00%	125.54
A673	T333	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	912.30	16.85%	153.72
A673	T333	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,216.40	16.85%	204.96
A673	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	56	**1,723.12**	17.00%	292.93
A674	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.03	0.00%	-
A674	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.08	0.00%	-
A674	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.17	0.00%	-
A674	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.65	0.00%	-
A674	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.75	0.00%	-
A674	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.76	0.00%	-
A674	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.80	0.00%	-
A674	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.85	0.00%	-
A674	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0401100**	Non-reg Operation Expense	47126	South Carolina	-	**0.87**	0.00%	-
A674	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.15	0.00%	-
A674	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	**1.30**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A674	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	1.42	0.00%	-
A674	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.56	0.00%	-
A674	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.74	0.00%	-
A674	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	2.49	0.00%	-
A674	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.61	0.00%	-
A674	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	3.11	0.00%	-
A674	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	3.44	0.00%	-
A674	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	3.58	0.00%	-
A674	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.45	0.00%	-
A674	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	5.01	0.00%	-
A674	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.37	0.00%	-
A674	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	7.78	0.00%	-
A674	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.02	0.00%	-
A674	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.04	0.00%	-
A674	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	8.13	0.00%	-
A674	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	9.10	0.00%	-
A674	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.33	0.00%	-
A674	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	9.39	0.00%	-
A674	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	9.87	0.00%	-
A674	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.07	0.00%	-
A674	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	10.22	0.00%	-
A674	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	10.26	0.00%	-
A674	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	11.83	0.00%	-
A674	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	12.69	0.00%	-
A674	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	12.79	0.00%	-
A674	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	13.48	0.00%	-
A674	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	16.90	0.00%	-
A674	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	17.73	0.00%	-
A674	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	17.88	0.00%	-
A674	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	18.84	0.00%	-
A674	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	22.46	0.00%	-
A674	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	28.24	0.00%	-
A674	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	28.60	0.00%	-
A674	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	28.92	0.00%	-
A674	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	29.27	0.00%	-
A674	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	33.91	0.00%	-
A674	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	41.28	0.00%	-
A674	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	42.29	0.00%	-
A674	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	46.48	0.00%	-
A674	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	57.86	0.00%	-
A674	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	58.19	0.00%	-
A674	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	59.81	0.00%	-
A674	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	71.21	0.00%	-
A674	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	72.45	0.00%	-
A674	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	88.40	0.00%	-
A674	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	91.66	0.00%	-
A674	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	3	94.58	0.00%	-
A674	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	101.71	0.00%	-
A674	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	122.53	0.00%	-
A674	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	124.39	0.00%	-
A674	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	125.62	0.00%	-
A674	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	131.63	0.00%	-
A674	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	140.23	0.00%	-
A674	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	146.58	0.00%	-
A674	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	171.93	0.00%	-
A674	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	177.48	0.00%	-
A674	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	184.14	0.00%	-
A674	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	6	191.44	0.00%	-
A674	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	194.94	0.00%	-
A674	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	195.98	0.00%	-
A674	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	197.60	0.00%	-
A674	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	7	206.24	0.00%	-
A674	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	208.65	0.00%	-
A674	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	220.35	0.00%	-
A674	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	235.95	0.00%	-
A674	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	239.72	0.00%	-
A674	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	253.51	0.00%	-
A674	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	255.27	0.00%	-
A674	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	260.00	0.00%	-
A674	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	9	278.22	0.00%	-
A674	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	9	280.49	0.00%	-
A674	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	9	296.43	0.00%	-
A674	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	314.35	0.00%	-
A674	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	327.00	0.00%	-
A674	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	333.39	0.00%	-
A674	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	334.45	0.00%	-
A674	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	340.80	0.00%	-
A674	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	368.91	0.00%	-
A674	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	12	379.63	0.00%	-
A674	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	14	431.62	0.00%	-
A674	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	14	446.57	0.00%	-
A674	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	459.27	0.00%	-
A674	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	17	526.11	0.00%	-
A674	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	564.90	0.00%	-
A674	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	579.20	0.00%	-
A674	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	610.40	0.00%	-
A674	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	20	612.54	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A674	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	784.02	0.00%	-
A674	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	28	914.61	0.00%	-
A674	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	29	941.58	0.00%	-
A674	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	969.82	0.00%	-
A674	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	33	1,015.82	0.00%	-
A674	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	1,078.46	0.00%	-
A674	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	34	1,095.98	0.00%	-
A674	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	36	1,171.71	0.00%	-
A674	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,309.33	0.00%	-
A674	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,506.80	0.00%	-
A674	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	50	1,556.54	0.00%	-
A674	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	49	1,606.90	0.00%	-
A674	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	52	1,616.22	0.00%	-
A674	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	54	1,765.83	0.00%	-
A674	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	57	1,787.27	0.00%	-
A674	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	61	1,985.21	0.00%	-
A674	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	62	2,018.99	0.00%	-
A674	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	67	2,097.56	0.00%	-
A674	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	80	2,485.32	0.00%	-
A674	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	80	2,502.41	0.00%	-
A674	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	81	2,624.46	0.00%	-
A674	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	83	2,711.62	0.00%	-
A674	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	84	2,718.07	0.00%	-
A674	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	91	2,944.34	0.00%	-
A674	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	0.98	0.00%	-
A674	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	1.47	0.00%	-
A674	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	1.48	0.00%	-
A674	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.45	0.00%	-
A674	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	3.92	0.00%	-
A674	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.67	0.00%	-
A674	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.89	0.00%	-
A674	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	5.88	0.00%	-
A674	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	7.00	0.00%	-
A674	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	7.32	0.00%	-
A674	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	7.94	0.00%	-
A674	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	9.28	0.00%	-
A674	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	9.77	0.00%	-
A674	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	10.26	0.00%	-
A674	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	13.22	0.00%	-
A674	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	14.93	0.00%	-
A674	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	17.26	0.00%	-
A674	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	19.59	0.00%	-
A674	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	20.00	0.00%	-
A674	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	21.95	0.00%	-
A674	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	23.40	0.00%	-
A674	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	24.46	0.00%	-
A674	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	26.15	0.00%	-
A674	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	29.82	0.00%	-
A674	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	30.72	0.00%	-
A674	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	31.31	0.00%	-
A674	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	31.80	0.00%	-
A674	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	34.54	0.00%	-
A674	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	35.29	0.00%	-
A674	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	37.32	0.00%	-
A674	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	41.94	0.00%	-
A674	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	49.02	0.00%	-
A674	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	57.05	0.00%	-
A674	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	58.05	0.00%	-
A674	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	61.92	0.00%	-
A674	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	62.25	0.00%	-
A674	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	64.85	0.00%	-
A674	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	65.89	0.00%	-
A674	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	72.17	0.00%	-
A674	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	96.11	0.00%	-
A674	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	106.93	0.00%	-
A674	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	107.31	0.00%	-
A674	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	116.16	0.00%	-
A674	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	116.67	0.00%	-
A674	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	130.19	0.00%	-
A674	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	141.61	0.00%	-
A674	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	162.97	0.00%	-
A674	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	165.26	0.00%	-
A674	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	177.98	0.00%	-
A674	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	178.91	0.00%	-
A674	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	186.37	0.00%	-
A674	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	199.18	0.00%	-
A674	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	201.35	0.00%	-
A674	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	228.43	0.00%	-
A674	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	231.79	0.00%	-
A674	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	232.55	0.00%	-
A674	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	242.81	0.00%	-
A674	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	247.80	0.00%	-
A674	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	248.38	0.00%	-
A674	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	254.94	0.00%	-
A674	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	267.72	0.00%	-
A674	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	6	267.83	0.00%	-
A674	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	280.16	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A674	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	286.01	0.00%	-
A674	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	287.80	0.00%	-
A674	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	298.94	0.00%	-
A674	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	302.77	0.00%	-
A674	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	6	304.35	0.00%	-
A674	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	327.35	0.00%	-
A674	T263	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	338.60	0.00%	-
A674	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	7	350.05	0.00%	-
A674	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	392.33	0.00%	-
A674	T263	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	456.07	0.00%	-
A674	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	479.87	0.00%	-
A674	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	484.58	0.00%	-
A674	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	513.35	0.00%	-
A674	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	11	517.05	0.00%	-
A674	T263	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	524.67	0.00%	-
A674	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	525.20	0.00%	-
A674	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	544.60	0.00%	-
A674	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	559.85	0.00%	-
A674	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	17	812.89	0.00%	-
A674	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A674	T261	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	91.03	16.85%	15.34
A674	T261	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A674	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A674	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A674	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A674	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A674	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A674	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A674	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	298.04	17.00%	50.67
A674	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	310.90	16.85%	52.39
A674	T263	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	333.22	16.85%	56.15
A674	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	335.51	16.85%	56.53
A674	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	346.26	17.00%	58.86
A674	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	357.50	17.00%	60.78
A674	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	17.00%	66.30
A674	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	422.50	16.85%	71.19
A674	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	471.25	17.00%	80.11
A674	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A674	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A674	T263	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	570.68	16.85%	96.16
A674	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	21	682.50	16.85%	115.00
A674	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A674	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A674	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	17.00%	132.60
A674	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A674	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A674	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,989.76	16.85%	335.27
A675	T81	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47146	2 State	122	6,567.44	0.00%	-
A676	T8	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	7	495.37	0.00%	-
A676	T8	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	9	561.92	0.00%	-
A676	T8	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	10	603.74	0.00%	-
A676	T8	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	11	629.87	0.00%	-
A676	T8	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	11	689.61	0.00%	-
A676	T8	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	11	727.92	0.00%	-
A676	T8	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	731.43	0.00%	-
A676	T8	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	731.46	0.00%	-
A676	T8	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	11	766.20	0.00%	-
A676	T8	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	766.26	0.00%	-
A676	T8	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	13	766.29	0.00%	-
A676	T8	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	785.46	0.00%	-
A676	T8	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	70.76	0.00%	-
A676	T8	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	80.24	0.00%	-
A676	T8	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	86.28	0.00%	-
A676	T8	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	90.00	0.00%	-
A676	T8	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	98.54	0.00%	-
A676	T8	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	104.01	0.00%	-
A676	T8	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	104.52	0.00%	-
A676	T8	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	104.58	0.00%	-
A676	T8	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	109.40	0.00%	-
A676	T8	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	109.50	0.00%	-
A676	T8	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	109.56	0.00%	-
A676	T8	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	112.26	0.00%	-
A676	T8	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	141.58	100.00%	141.58
A676	T8	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	160.56	100.00%	160.56
A676	T8	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	172.46	100.00%	172.46
A676	T8	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	179.92	100.00%	179.92
A676	T8	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	197.05	100.00%	197.05
A676	T8	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	208.00	100.00%	208.00
A676	T8	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	208.94	100.00%	208.94
A676	T8	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	208.95	100.00%	208.95
A676	T8	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	218.89	100.00%	218.89
A676	T8	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	218.90	100.00%	218.90
A676	T8	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	219.00	100.00%	219.00
A676	T8	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	224.40	100.00%	224.40
A676	T8	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	59	4,034.26	15.80%	637.41
A676	T8	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	73	4,575.82	15.80%	722.98
A676	T8	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	4,915.92	15.80%	776.72

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A676	T8	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	87	5,128.69	15.80%	810.33
A676	T8	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	87	5,615.22	15.80%	887.20
A676	T8	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	5,927.53	15.80%	936.55
A676	T8	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	5,955.67	15.80%	941.00
A676	T8	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	**5,955.80**	15.65%	932.08
A676	T8	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	6,239.24	15.80%	985.80
A676	T8	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	105	6,239.37	15.80%	985.82
A676	T8	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	**6,239.74**	15.65%	976.52
A676	T8	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	**6,395.00**	15.65%	1,000.82
A677	T280	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	1	54.68	0.00%	-
A677	T280	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	1	66.81	0.00%	-
A677	T280	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	69.80	0.00%	-
A677	T280	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	74.90	0.00%	-
A677	T280	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	76.63	0.00%	-
A677	T280	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	1	78.33	0.00%	-
A677	T280	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	**84.21**	0.00%	-
A677	T280	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	**84.63**	0.00%	-
A677	T280	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	88.52	0.00%	-
A677	T280	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	88.55	0.00%	-
A677	T280	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	2	**88.56**	0.00%	-
A677	T280	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A677	T280	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A677	T280	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	**133.34**	0.00%	-
A677	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	940.92	0.00%	-
A677	T280	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	1	54.68	0.00%	-
A677	T280	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	1	66.81	0.00%	-
A677	T280	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	69.80	0.00%	-
A677	T280	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	74.90	0.00%	-
A677	T280	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	76.63	0.00%	-
A677	T280	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	1	78.33	0.00%	-
A677	T280	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	**84.21**	0.00%	-
A677	T280	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	**84.63**	0.00%	-
A677	T280	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	88.52	0.00%	-
A677	T280	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	88.55	0.00%	-
A677	T280	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	2	**88.56**	0.00%	-
A677	T280	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A677	T280	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A677	T280	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A677	T280	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	**133.34**	0.00%	-
A677	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	940.92	0.00%	-
A677	T280	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	1	54.68	100.00%	54.68
A677	T280	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	1	66.81	100.00%	66.81
A677	T280	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	69.80	100.00%	69.80
A677	T280	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	74.90	100.00%	74.90
A677	T280	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	76.63	100.00%	76.63
A677	T280	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	1	78.33	100.00%	78.33
A677	T280	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	**84.21**	100.00%	84.21
A677	T280	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	**84.63**	100.00%	84.63
A677	T280	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	88.52	100.00%	88.52
A677	T280	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	88.55	100.00%	88.55
A677	T280	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	2	**88.56**	100.00%	88.56
A677	T280	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A677	T280	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A677	T280	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	**133.34**	100.00%	133.34
A677	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	940.92	100.00%	940.92
A677	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	313.60	15.80%	49.55
A677	T280	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	49	2,461.24	15.80%	388.88
A677	T280	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	59	3,006.18	15.80%	474.98
A677	T280	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	70	3,139.93	15.80%	496.11
A677	T280	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	76	3,370.10	15.80%	532.48
A677	T280	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	70	3,448.99	15.80%	544.94
A677	T280	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	50	3,522.53	15.80%	556.56
A677	T280	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	70	**3,790.66**	15.65%	593.24
A677	T280	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	76	**3,809.29**	15.65%	596.15
A677	T280	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	78	**3,982.12**	15.65%	623.20
A677	T280	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	86	3,982.46	15.80%	629.23
A677	T280	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	83	3,982.49	15.80%	629.23
A677	T280	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	340.40	16.85%	57.36
A677	T280	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	340.40	16.85%	57.36
A677	T280	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	384.80	16.85%	64.84
A677	T280	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	8	**384.80**	17.00%	65.42
A677	T280	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	491.64	16.85%	82.84
A677	T280	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	553.44	16.85%	93.25
A677	T280	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	632.16	16.85%	106.52
A677	T280	3	2020	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	**Utility Operations**	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	**647.90**	17.00%	110.14
A677	T280	12	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	762.90	16.85%	128.55
A677	T280	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	915.48	16.85%	154.26
A677	T280	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,020.82	16.85%	172.01
A677	T280	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	1,021.20	16.85%	172.07
A677	T280	7	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	36	1,531.80	16.85%	258.11
A677	T82	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	2,318.19	16.85%	390.62
A677	T280	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	2,995.76	16.85%	504.79
A678	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.26	0.00%	-
A678	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	**17.08**	0.00%	-
A678	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	22.88	0.00%	-
A678	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	**25.52**	0.00%	-
A678	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	**29.69**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A678	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.26	0.00%	-
A678	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	40.46	0.00%	-
A678	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	40.75	0.00%	-
A678	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	49.39	0.00%	-
A678	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	72.25	0.00%	-
A678	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	76.76	0.00%	-
A678	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	80.39	0.00%	-
A678	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	83.54	0.00%	-
A678	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	87.48	0.00%	-
A678	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	144.77	0.00%	-
A678	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	168.92	0.00%	-
A678	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	172.13	0.00%	-
A678	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	179.17	0.00%	-
A678	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	182.86	0.00%	-
A678	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	263.23	0.00%	-
A678	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	468.92	0.00%	-
A678	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	524.95	0.00%	-
A678	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	555.89	0.00%	-
A678	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	560.63	0.00%	-
A678	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	23	591.09	0.00%	-
A678	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	627.10	0.00%	-
A678	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	655.99	0.00%	-
A678	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	768.00	0.00%	-
A678	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	933.92	0.00%	-
A678	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	38	1,010.39	0.00%	-
A678	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,201.40	0.00%	-
A678	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	47	1,235.80	0.00%	-
A678	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,418.63	0.00%	-
A678	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	92	2,412.41	0.00%	-
A678	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	100	2,614.94	0.00%	-
A678	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	128	3,072.00	0.00%	-
A678	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	3,456.00	0.00%	-
A678	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	3,456.00	0.00%	-
A678	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	142	3,734.57	0.00%	-
A678	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	152	3,757.44	0.00%	-
A678	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	160	3,840.00	0.00%	-
A678	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	232	5,568.00	0.00%	-
A678	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.56	0.00%	-
A678	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	21.68	0.00%	-
A678	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	22.08	0.00%	-
A678	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	24.84	0.00%	-
A678	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.08	0.00%	-
A678	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	52.82	0.00%	-
A678	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	57.61	0.00%	-
A678	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.14	0.00%	-
A678	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	66.61	0.00%	-
A678	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	68.98	0.00%	-
A678	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	73.32	0.00%	-
A678	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	90.00	0.00%	-
A678	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	100.11	0.00%	-
A678	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	102.53	0.00%	-
A678	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	161.24	0.00%	-
A678	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	202.99	0.00%	-
A678	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	288.00	0.00%	-
A678	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	327.16	0.00%	-
A678	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	9	355.16	0.00%	-
A678	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	396.00	0.00%	-
A678	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	402.81	0.00%	-
A678	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	411.08	0.00%	-
A678	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	444.62	0.00%	-
A678	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	458.78	0.00%	-
A678	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	465.10	0.00%	-
A678	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	504.00	0.00%	-
A678	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	519.12	0.00%	-
A678	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	647.19	0.00%	-
A678	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	648.00	0.00%	-
A678	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	876.89	0.00%	-
A678	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	921.84	0.00%	-
A678	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.00	16.85%	32.35
A678	T259	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.00	16.85%	32.35
A678	T259	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	192.00	16.85%	32.35
A678	T259	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.00	16.85%	32.35
A678	T259	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.00	16.85%	32.35
A678	T259	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	197.76	16.85%	33.32
A678	T259	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	384.00	16.85%	64.70
A678	T259	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	576.00	16.85%	97.06
A678	T259	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	630.48	16.85%	106.24
A678	T259	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	630.48	17.00%	107.18
A678	T259	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	630.48	17.00%	107.18
A678	T259	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	683.02	17.00%	116.11
A679	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	150.68	0.00%	-
A679	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	150.68	0.00%	-
A679	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	226.02	0.00%	-
A679	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	292.56	0.00%	-
A679	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	301.36	0.00%	-
A679	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	576.80	0.00%	-
A679	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	602.72	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A679	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	753.40	0.00%	-
A679	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	865.20	0.00%	-
A679	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	865.20	0.00%	-
A679	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	877.68	0.00%	-
A679	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	904.08	0.00%	-
A679	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	904.08	0.00%	-
A679	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	904.08	0.00%	-
A679	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	904.08	0.00%	-
A679	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	28	1,054.76	0.00%	-
A679	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	1,170.24	0.00%	-
A679	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	32	1,205.44	0.00%	-
A679	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,205.44	0.00%	-
A679	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	38	1,431.46	0.00%	-
A679	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	40	1,462.80	0.00%	-
A679	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	40	1,462.80	0.00%	-
A679	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	40	1,506.80	0.00%	-
A679	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	48	1,808.16	0.00%	-
A679	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	48	1,808.16	0.00%	-
A679	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	52	1,958.84	0.00%	-
A679	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	55	1,964.73	0.00%	-
A679	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	56	2,018.80	0.00%	-
A679	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	56	2,018.80	0.00%	-
A679	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	56	2,047.92	0.00%	-
A679	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	56	2,047.92	0.00%	-
A679	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	60	2,260.20	0.00%	-
A679	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	60	2,260.20	0.00%	-
A679	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	64	2,307.20	0.00%	-
A679	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	64	2,307.20	0.00%	-
A679	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	64	2,340.48	0.00%	-
A679	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	64	2,410.88	0.00%	-
A679	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	64	2,410.88	0.00%	-
A679	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	68	2,561.56	0.00%	-
A679	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	72	2,595.60	0.00%	-
A679	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	72	2,633.04	0.00%	-
A679	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	72	2,712.24	0.00%	-
A679	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	80	2,925.60	0.00%	-
A679	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	0	10.19	0.00%	-
A679	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.44	0.00%	-
A679	T289	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	1	56.51	0.00%	-
A679	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	2	84.77	0.00%	-
A679	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0891000	Maint M&R equip City Gate	47106	North Carolina	2	140.16	0.00%	-
A679	T289	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	169.53	0.00%	-
A679	T289	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	198.44	0.00%	-
A679	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	216.44	0.00%	-
A679	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	253.46	0.00%	-
A679	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	467.94	0.00%	-
A679	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	495.60	0.00%	-
A679	T289	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	113.02	17.00%	19.21
A679	T289	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	150.68	17.00%	25.62
A679	T289	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A679	T289	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.40	16.85%	48.60
A679	T289	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.40	16.85%	48.60
A679	T289	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.56	16.85%	49.30
A679	T289	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A679	T289	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	301.36	16.85%	50.78
A679	T289	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	301.36	17.00%	51.23
A679	T289	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	301.36	17.00%	51.23
A679	T289	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	342.48	16.85%	57.71
A679	T289	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.80	16.85%	97.19
A679	T289	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	585.12	16.85%	98.59
A679	T289	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	585.12	16.85%	98.59
A679	T289	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	602.72	16.85%	101.56
A679	T289	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	602.72	16.85%	101.56
A679	T289	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	602.72	16.85%	101.56
A679	T289	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	904.08	16.85%	152.34
A679	T289	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	904.08	17.00%	153.69
A679	T289	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	904.08	17.00%	153.69
A679	T289	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,205.44	17.00%	204.92
A679	T289	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,462.80	16.85%	246.48
A68	T148	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.45	0.00%	-
A68	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.65	0.00%	-
A68	T148	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	-	1.80	0.00%	-
A68	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	2.55	0.00%	-
A68	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	16.51	0.00%	-
A68	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	25.40	0.00%	-
A68	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	41.98	0.00%	-
A68	T148	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	58.98	0.00%	-
A68	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	95.25	0.00%	-
A68	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	98.12	0.00%	-
A68	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	127.00	0.00%	-
A68	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	127.00	0.00%	-
A68	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	127.00	0.00%	-
A68	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	138.36	0.00%	-
A68	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	143.51	0.00%	-
A68	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	147.45	0.00%	-
A68	T148	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	176.94	0.00%	-
A68	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	228.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A68	T148	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	235.92	0.00%	-
A68	T148	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	235.92	0.00%	-
A68	T148	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	235.92	0.00%	-
A68	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.72	0.00%	-
A68	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	**254.00**	0.00%	-
A68	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	**254.00**	0.00%	-
A68	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	**260.26**	0.00%	-
A68	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	9	265.41	0.00%	-
A68	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	354.43	0.00%	-
A68	T148	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	14	412.86	0.00%	-
A68	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	446.41	0.00%	-
A68	T148	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	471.84	0.00%	-
A68	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	508.00	0.00%	-
A68	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	521.38	0.00%	-
A68	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	**539.75**	0.00%	-
A68	T148	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	579.76	0.00%	-
A68	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	657.58	0.00%	-
A68	T148	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	24	707.76	0.00%	-
A68	T148	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	707.76	0.00%	-
A68	T148	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	25	737.25	0.00%	-
A68	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	743.59	0.00%	-
A68	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	762.00	0.00%	-
A68	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	**762.00**	0.00%	-
A68	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	994.88	0.00%	-
A68	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	46	1,460.50	0.00%	-
A68	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	46	**1,475.12**	0.00%	-
A68	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	52	1,533.48	0.00%	-
A68	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,627.92	0.00%	-
A68	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	53	**1,718.28**	0.00%	-
A68	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	68	2,159.01	0.00%	-
A68	T148	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	74	2,182.26	0.00%	-
A68	T148	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	84	2,477.16	0.00%	-
A68	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	78	**2,484.77**	0.00%	-
A68	T148	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	94	2,772.06	0.00%	-
A68	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	95	3,016.25	0.00%	-
A68	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	98	**3,111.50**	0.00%	-
A68	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	97	**3,116.34**	0.00%	-
A68	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	101	3,206.75	0.00%	-
A68	T148	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	169	4,969.07	0.00%	-
A68	T148	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	4	117.96	16.85%	19.88
A68	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	248.72	16.85%	41.91
A68	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A68	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.94	0.00%	-
A68	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	**0.98**	0.00%	-
A68	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.39	0.00%	-
A68	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.39	0.00%	-
A68	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	**4.29**	0.00%	-
A68	T148	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.08	0.00%	-
A68	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	21.44	0.00%	-
A68	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	21.44	0.00%	-
A68	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	**21.44**	0.00%	-
A68	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	23.82	0.00%	-
A68	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	**23.82**	0.00%	-
A68	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	**25.16**	0.00%	-
A68	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	**29.06**	0.00%	-
A68	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	**43.56**	0.00%	-
A68	T148	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	44.24	0.00%	-
A68	T148	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	44.24	0.00%	-
A68	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	62.02	0.00%	-
A68	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	78.83	0.00%	-
A68	T148	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	88.48	0.00%	-
A68	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	**95.26**	0.00%	-
A68	T148	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	121.67	0.00%	-
A68	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	137.67	0.00%	-
A68	T148	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	176.96	0.00%	-
A68	T148	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	221.22	0.00%	-
A68	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	**221.52**	0.00%	-
A68	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	243.87	0.00%	-
A68	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	**251.54**	0.00%	-
A68	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	259.74	0.00%	-
A68	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	**265.31**	0.00%	-
A68	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	266.29	0.00%	-
A68	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	**336.31**	0.00%	-
A68	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	7	**340.68**	0.00%	-
A68	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	381.04	0.00%	-
A68	T340	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	**Utility Operations**	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	9	**435.42**	0.00%	-
A68	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	11	513.48	0.00%	-
A68	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	**525.39**	0.00%	-
A68	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	16	**772.68**	0.00%	-
A68	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	21	976.45	0.00%	-
A68	T148	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	25	1,117.38	0.00%	-
A68	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	(8)	(381.04)	16.85%	(64.21)
A68	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	8	381.04	16.85%	64.21
A68	T148	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	29.49	16.85%	4.97
A68	T148	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	29.49	16.85%	4.97
A68	T340	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	**31.75**	17.00%	5.40
A68	T340	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804210	Vacations	47158	3 State	2	**64.50**	17.00%	10.97

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A68	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A68	T261	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	124.51	16.85%	20.98
A68	T148	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	5	147.45	16.85%	24.85
A68	T148	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A68	T148	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A68	T148	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A68	T148	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A68	T148	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A68	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	254.00	16.85%	42.80
A68	T340	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	254.00	17.00%	43.18
A68	T340	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	254.00	17.00%	43.18
A68	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	508.00	16.85%	85.60
A68	T148	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A68	T340	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	25	793.75	16.85%	133.75
A68	T340	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,016.00	16.85%	171.20
A68	T340	11	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,270.00	16.85%	214.00
A68	T340	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,524.00	16.85%	256.79
A68	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,524.00	17.00%	259.08
A68	T340	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,524.00	17.00%	259.08
A68	T340	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	60	1,905.00	16.85%	320.99
A680	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.72	0.00%	-
A680	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.16	0.00%	-
A680	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.88	0.00%	-
A680	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.96	0.00%	-
A680	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.84	0.00%	-
A680	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	9.00	0.00%	-
A680	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.56	0.00%	-
A680	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	29.88	0.00%	-
A680	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.48	0.00%	-
A680	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.44	0.00%	-
A680	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	43.20	0.00%	-
A680	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	48.96	0.00%	-
A680	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	50.04	0.00%	-
A680	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	51.12	0.00%	-
A680	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	52.92	0.00%	-
A680	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	65.16	0.00%	-
A680	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	65.52	0.00%	-
A680	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	67.32	0.00%	-
A680	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	71.64	0.00%	-
A680	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	71.64	0.00%	-
A680	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.24	0.00%	-
A680	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	92.88	0.00%	-
A680	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	95.76	0.00%	-
A680	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	105.84	0.00%	-
A680	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	115.92	0.00%	-
A680	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	119.52	0.00%	-
A680	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	128.52	0.00%	-
A680	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	136.08	0.00%	-
A680	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	151.56	0.00%	-
A680	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	166.68	0.00%	-
A680	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	182.88	0.00%	-
A680	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	214.20	0.00%	-
A680	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	222.48	0.00%	-
A680	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	227.52	0.00%	-
A680	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	315.72	0.00%	-
A680	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	435.24	0.00%	-
A680	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	477.72	0.00%	-
A680	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	485.64	0.00%	-
A680	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	514.44	0.00%	-
A680	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	536.40	0.00%	-
A680	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	590.76	0.00%	-
A680	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	727.20	0.00%	-
A680	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	772.56	0.00%	-
A680	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,190.88	0.00%	-
A680	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,214.28	0.00%	-
A680	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,243.44	0.00%	-
A680	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,289.88	0.00%	-
A680	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,306.44	0.00%	-
A680	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,358.64	0.00%	-
A680	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,361.16	0.00%	-
A680	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,384.20	0.00%	-
A680	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,386.00	0.00%	-
A680	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,433.88	0.00%	-
A680	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,485.00	0.00%	-
A680	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,496.88	0.00%	-
A680	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,522.80	0.00%	-
A680	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,539.00	0.00%	-
A680	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	1,574.28	0.00%	-
A680	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,595.88	0.00%	-
A680	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,605.60	0.00%	-
A680	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	45	1,611.36	0.00%	-
A680	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,780.92	0.00%	-
A680	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	1,791.00	0.00%	-
A680	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,820.88	0.00%	-
A680	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,866.96	0.00%	-
A680	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,924.56	0.00%	-
A680	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,932.12	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A680	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,994.76	0.00%	-
A680	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	2,112.84	0.00%	-
A680	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,462.04	0.00%	-
A680	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,518.92	0.00%	-
A680	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	79	2,839.68	0.00%	-
A680	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	4,131.00	0.00%	-
A680	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	(0)	(0.54)	0.00%	-
A680	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	-	0.20	0.00%	-
A680	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.54	0.00%	-
A680	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	1.08	0.00%	-
A680	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.08	0.00%	-
A680	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.62	0.00%	-
A680	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.16	0.00%	-
A680	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.70	0.00%	-
A680	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.70	0.00%	-
A680	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.70	0.00%	-
A680	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.78	0.00%	-
A680	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.78	0.00%	-
A680	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.32	0.00%	-
A680	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.32	0.00%	-
A680	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.86	0.00%	-
A680	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.94	0.00%	-
A680	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.87	0.00%	-
A680	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.10	0.00%	-
A680	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.18	0.00%	-
A680	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.26	0.00%	-
A680	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.88	0.00%	-
A680	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.23	0.00%	-
A680	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.04	0.00%	-
A680	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.66	0.00%	-
A680	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.20	0.00%	-
A680	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.20	0.00%	-
A680	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	17.82	0.00%	-
A680	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.08	0.00%	-
A680	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.08	0.00%	-
A680	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	35.67	0.00%	-
A680	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.26	0.00%	-
A680	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.04	0.00%	-
A680	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.52	0.00%	-
A680	T298	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	54.00	0.00%	-
A680	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	56.70	0.00%	-
A680	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	57.78	0.00%	-
A680	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	58.32	0.00%	-
A680	T298	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	58.69	0.00%	-
A680	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	71.82	0.00%	-
A680	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	78.30	0.00%	-
A680	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	99.36	0.00%	-
A680	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	99.90	0.00%	-
A680	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	102.06	0.00%	-
A680	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	114.48	0.00%	-
A680	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	116.89	0.00%	-
A680	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	141.48	0.00%	-
A680	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	170.64	0.00%	-
A680	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	173.34	0.00%	-
A680	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	182.52	0.00%	-
A680	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	190.74	0.00%	-
A680	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	205.48	0.00%	-
A680	T298	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	279.72	0.00%	-
A680	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	289.44	0.00%	-
A680	T298	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	295.92	0.00%	-
A680	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	322.38	0.00%	-
A680	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	325.08	0.00%	-
A680	T298	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	327.48	0.00%	-
A680	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	329.40	0.00%	-
A680	T298	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	339.66	0.00%	-
A680	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	363.96	0.00%	-
A680	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	8	447.12	0.00%	-
A680	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	579.96	0.00%	-
A680	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	594.54	0.00%	-
A680	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	746.82	0.00%	-
A680	T298	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	834.84	0.00%	-
A680	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	0	3.78	16.85%	0.64
A680	T298	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	9.18	17.00%	1.56
A680	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	54.00	16.85%	9.10
A680	T298	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	68.04	16.85%	11.46
A680	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	72.00	16.85%	12.13
A680	T298	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	81.54	16.85%	13.74
A680	T298	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	99.90	16.85%	16.83
A680	T298	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	113.40	17.00%	19.28
A680	T298	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	145.80	16.85%	24.57
A680	T298	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	173.88	17.00%	29.56
A680	T298	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	228.01	16.85%	38.42
A680	T298	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	243.54	16.85%	41.04
A680	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A680	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A680	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A680	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A680	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.00	16.85%	48.53
A680	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	17.00%	48.96
A680	T298	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	312.09	16.85%	52.59
A680	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A680	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	17.00%	97.92
A680	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	648.00	16.85%	109.19
A680	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,152.00	16.85%	194.11
A680	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,152.00	17.00%	195.84
A680	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	34	1,206.00	16.85%	203.21
A680	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,440.00	16.85%	242.64
A680	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,728.00	17.00%	293.76
A680	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	112	4,023.00	16.85%	677.88
A681	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.50	0.00%	-
A681	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.63	0.00%	-
A681	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.08	0.00%	-
A681	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.40	0.00%	-
A681	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.54	0.00%	-
A681	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.63	0.00%	-
A681	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.76	0.00%	-
A681	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.80	0.00%	-
A681	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.83	0.00%	-
A681	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.92	0.00%	-
A681	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.23	0.00%	-
A681	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.03	0.00%	-
A681	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.41	0.00%	-
A681	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.58	0.00%	-
A681	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	4.02	0.00%	-
A681	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	4.09	0.00%	-
A681	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	5.41	0.00%	-
A681	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.54	0.00%	-
A681	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	7.16	0.00%	-
A681	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.13	0.00%	-
A681	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	15.60	0.00%	-
A681	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	18.53	0.00%	-
A681	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	20.84	0.00%	-
A681	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	29.25	0.00%	-
A681	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	30.23	0.00%	-
A681	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	51.35	0.00%	-
A681	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	51.35	0.00%	-
A681	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	51.62	0.00%	-
A681	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	56.88	0.00%	-
A681	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	61.10	0.00%	-
A681	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	62.51	0.00%	-
A681	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	64.36	0.00%	-
A681	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	81.30	0.00%	-
A681	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	109.76	0.00%	-
A681	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	118.96	0.00%	-
A681	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	151.13	0.00%	-
A681	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	162.83	0.00%	-
A681	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	172.91	0.00%	-
A681	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	174.54	0.00%	-
A681	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	211.61	0.00%	-
A681	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	217.15	0.00%	-
A681	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	221.66	0.00%	-
A681	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	221.98	0.00%	-
A681	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	241.28	0.00%	-
A681	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	264.26	0.00%	-
A681	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	270.19	0.00%	-
A681	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	277.34	0.00%	-
A681	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	288.30	0.00%	-
A681	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	306.58	0.00%	-
A681	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	328.42	0.00%	-
A681	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	330.21	0.00%	-
A681	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	343.59	0.00%	-
A681	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	345.45	0.00%	-
A681	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	370.02	0.00%	-
A681	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	398.80	0.00%	-
A681	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	401.73	0.00%	-
A681	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	418.93	0.00%	-
A681	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	431.64	0.00%	-
A681	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	433.47	0.00%	-
A681	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	500.63	0.00%	-
A681	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	531.74	0.00%	-
A681	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	552.53	0.00%	-
A681	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	591.15	0.00%	-
A681	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	707.13	0.00%	-
A681	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	717.32	0.00%	-
A681	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	735.19	0.00%	-
A681	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	740.38	0.00%	-
A681	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	790.70	0.00%	-
A681	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	797.91	0.00%	-
A681	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	878.70	0.00%	-
A681	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	939.93	0.00%	-
A681	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	965.61	0.00%	-
A681	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,032.23	0.00%	-
A681	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	1,040.35	0.00%	-
A681	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,049.38	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A681	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,115.45	0.00%	-
A681	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,162.59	0.00%	-
A681	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,228.88	0.00%	-
A681	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,245.29	0.00%	-
A681	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,306.88	0.00%	-
A681	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,317.90	0.00%	-
A681	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,332.71	0.00%	-
A681	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,362.80	0.00%	-
A681	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,477.22	0.00%	-
A681	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,522.06	0.00%	-
A681	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,691.38	0.00%	-
A681	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,762.62	0.00%	-
A681	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,762.65	0.00%	-
A681	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,888.33	0.00%	-
A681	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,896.10	0.00%	-
A681	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	2,029.40	0.00%	-
A681	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,100.56	0.00%	-
A681	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,252.96	0.00%	-
A681	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,379.82	0.00%	-
A681	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,711.93	0.00%	-
A681	T263	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.47	0.00%	-
A681	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.38	0.00%	-
A681	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A681	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.18	0.00%	-
A681	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.35	0.00%	-
A681	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.86	0.00%	-
A681	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.75	0.00%	-
A681	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.84	0.00%	-
A681	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.60	0.00%	-
A681	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.72	0.00%	-
A681	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.47	0.00%	-
A681	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	18.08	0.00%	-
A681	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.70	0.00%	-
A681	T263	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	34.19	0.00%	-
A681	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.08	0.00%	-
A681	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.32	0.00%	-
A681	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	48.04	0.00%	-
A681	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	49.75	0.00%	-
A681	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	53.70	0.00%	-
A681	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	62.03	0.00%	-
A681	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.92	0.00%	-
A681	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	67.29	0.00%	-
A681	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	67.29	0.00%	-
A681	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	69.53	0.00%	-
A681	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	70.45	0.00%	-
A681	T263	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	73.20	0.00%	-
A681	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	92.71	0.00%	-
A681	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	95.74	0.00%	-
A681	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	100.88	0.00%	-
A681	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.19	0.00%	-
A681	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	110.73	0.00%	-
A681	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	113.65	0.00%	-
A681	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	126.40	0.00%	-
A681	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	129.25	0.00%	-
A681	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	138.50	0.00%	-
A681	T261	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	142.55	0.00%	-
A681	T261	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	144.77	0.00%	-
A681	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	146.10	0.00%	-
A681	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	148.86	0.00%	-
A681	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	156.78	0.00%	-
A681	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	161.85	0.00%	-
A681	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	166.49	0.00%	-
A681	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	168.20	0.00%	-
A681	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	180.71	0.00%	-
A681	T263	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	186.99	0.00%	-
A681	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	189.67	0.00%	-
A681	T261	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	215.76	0.00%	-
A681	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	224.25	0.00%	-
A681	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	229.25	0.00%	-
A681	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	232.15	0.00%	-
A681	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	245.79	0.00%	-
A681	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	246.32	0.00%	-
A681	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	252.78	0.00%	-
A681	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	316.26	0.00%	-
A681	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	318.79	0.00%	-
A681	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	347.51	0.00%	-
A681	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	379.27	0.00%	-
A681	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	390.08	0.00%	-
A681	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	431.95	0.00%	-
A681	T263	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	484.41	0.00%	-
A681	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	507.71	0.00%	-
A681	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	686.47	0.00%	-
A681	T263	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	697.85	0.00%	-
A681	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	789.80	0.00%	-
A681	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	869.13	0.00%	-
A681	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	1,192.07	0.00%	-
A681	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	30.36	16.85%	5.12

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A681	T263	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	59.15	17.00%	10.06
A681	T263	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	85.44	17.00%	14.52
A681	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A681	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A681	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A681	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A681	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A681	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A681	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A681	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A681	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A681	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A681	T263	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	303.54	17.00%	51.60
A681	T263	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	360.39	16.85%	60.73
A681	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A681	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A681	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	17	528.53	16.85%	89.06
A681	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	585.00	16.85%	98.57
A681	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	780.00	16.85%	131.43
A681	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A681	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A681	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	17.00%	176.80
A681	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A681	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,989.76	16.85%	335.27
A682	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	4	186.35	0.00%	-
A682	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	7	271.06	0.00%	-
A682	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	7	271.06	0.00%	-
A682	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	6	279.60	0.00%	-
A682	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	6	279.60	0.00%	-
A682	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	6	284.64	0.00%	-
A682	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	6	284.64	0.00%	-
A682	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	8	309.17	0.00%	-
A682	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	8	309.17	0.00%	-
A682	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	7	313.39	0.00%	-
A682	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	7	313.39	0.00%	-
A682	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	8	341.70	0.00%	-
A682	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	8	341.70	0.00%	-
A682	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	8	347.11	0.00%	-
A682	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	8	347.11	0.00%	-
A682	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	9	353.90	0.00%	-
A682	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	9	353.90	0.00%	-
A682	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	8	355.74	0.00%	-
A682	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	8	355.74	0.00%	-
A682	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	9	366.35	0.00%	-
A682	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	9	366.35	0.00%	-
A682	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	8	372.80	0.00%	-
A682	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	8	372.80	0.00%	-
A682	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47126	South Carolina	9	388.58	0.00%	-
A682	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	9	388.58	0.00%	-
A682	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	542.12	0.00%	-
A682	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	559.05	0.00%	-
A682	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	569.20	0.00%	-
A682	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	618.34	0.00%	-
A682	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	626.78	0.00%	-
A682	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	683.30	0.00%	-
A682	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	694.14	0.00%	-
A682	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	17	707.80	0.00%	-
A682	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	17	711.48	0.00%	-
A682	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	732.70	0.00%	-
A682	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	745.40	0.00%	-
A682	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	777.16	0.00%	-
A682	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	54	2,168.24	0.00%	-
A682	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	54	2,168.38	0.00%	-
A682	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	51	2,276.88	0.00%	-
A682	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	51	2,276.91	0.00%	-
A682	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	61	2,473.18	0.00%	-
A682	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	61	2,473.32	0.00%	-
A682	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	59	2,507.12	0.00%	-
A682	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	59	2,507.18	0.00%	-
A682	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	64	2,732.74	0.00%	-
A682	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	64	2,733.10	0.00%	-
A682	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	63	2,776.62	0.00%	-
A682	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	63	2,776.65	0.00%	-
A682	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	69	2,831.18	0.00%	-
A682	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	69	2,831.70	0.00%	-
A682	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	67	2,845.92	0.00%	-
A682	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	67	2,845.98	0.00%	-
A682	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	72	2,930.54	0.00%	-
A682	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	72	2,930.67	0.00%	-
A682	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	64	2,980.86	0.00%	-
A682	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	64	2,980.86	0.00%	-
A682	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	64	2,981.80	0.00%	-
A682	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	64	2,981.80	0.00%	-
A682	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	70	3,107.92	0.00%	-
A682	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47126	South Carolina	70	3,108.20	0.00%	-
A682	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	4	186.40	16.85%	31.41
A682	T313	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	64.62	16.85%	10.89

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A682	T313	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	127.05	16.85%	21.41
A682	T313	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	139.31	16.85%	23.47
A682	T313	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	169.40	16.85%	28.54
A682	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	310.56	16.85%	52.33
A682	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.80	16.85%	57.09
A682	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.80	16.85%	57.09
A682	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	338.80	16.85%	57.09
A682	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**338.80**	17.00%	57.60
A682	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	372.72	16.85%	62.80
A682	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	621.12	16.85%	104.66
A682	T313	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	677.60	16.85%	114.18
A682	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	744.99	16.85%	125.53
A682	T313	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	**0804210**	Vacations	47158	3 State	24	**931.68**	17.00%	158.39
A682	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,016.40	16.85%	171.26
A682	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,694.00	16.85%	285.44
A683	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	34.00	0.00%	-
A683	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	34.48	0.00%	-
A683	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	68.00	0.00%	-
A683	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	68.00	0.00%	-
A683	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	2	**68.96**	0.00%	-
A683	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0894000**	Maint-Other Distribution Equip	47106	North Carolina	2	**68.96**	0.00%	-
A683	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	2	**68.96**	0.00%	-
A683	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	102.00	0.00%	-
A683	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	102.00	0.00%	-
A683	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	103.44	0.00%	-
A683	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	133.92	0.00%	-
A683	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	136.00	0.00%	-
A683	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	136.00	0.00%	-
A683	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	136.00	0.00%	-
A683	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	136.00	0.00%	-
A683	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	136.00	0.00%	-
A683	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	170.00	0.00%	-
A683	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	187.00	0.00%	-
A683	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	187.00	0.00%	-
A683	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	204.00	0.00%	-
A683	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0932000**	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	**206.88**	0.00%	-
A683	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	238.00	0.00%	-
A683	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	238.00	0.00%	-
A683	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	267.84	0.00%	-
A683	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	272.00	0.00%	-
A683	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	272.00	0.00%	-
A683	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	272.00	0.00%	-
A683	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	272.00	0.00%	-
A683	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	272.00	0.00%	-
A683	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	272.00	0.00%	-
A683	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	272.00	0.00%	-
A683	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	8	**275.84**	0.00%	-
A683	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0932000**	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	**275.84**	0.00%	-
A683	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	8	**275.84**	0.00%	-
A683	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	306.00	0.00%	-
A683	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	340.00	0.00%	-
A683	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	10	**344.80**	0.00%	-
A683	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	374.00	0.00%	-
A683	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	374.00	0.00%	-
A683	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	408.00	0.00%	-
A683	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	12	408.00	0.00%	-
A683	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	476.00	0.00%	-
A683	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	476.00	0.00%	-
A683	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	482.72	0.00%	-
A683	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	510.00	0.00%	-
A683	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	535.68	0.00%	-
A683	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	544.00	0.00%	-
A683	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	636.12	0.00%	-
A683	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	680.00	0.00%	-
A683	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	680.00	0.00%	-
A683	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	20	**689.60**	0.00%	-
A683	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	758.56	0.00%	-
A683	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	862.00	0.00%	-
A683	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	884.00	0.00%	-
A683	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	26	884.00	0.00%	-
A683	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	26	**896.48**	0.00%	-
A683	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	27	918.00	0.00%	-
A683	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,122.00	0.00%	-
A683	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	38	1,292.00	0.00%	-
A683	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	46	1,564.00	0.00%	-
A683	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	54	1,836.00	0.00%	-
A683	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	2,982.52	0.00%	-
A683	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	114	3,930.72	0.00%	-
A683	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	4,151.52	0.00%	-
A683	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	4,275.52	0.00%	-
A683	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,482.40	0.00%	-
A683	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	141	**4,861.68**	0.00%	-
A683	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	154	**5,309.92**	0.00%	-
A683	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	221	7,399.08	0.00%	-
A683	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	**0930200**	Misc General Expenses	47106	North Carolina	1	**38.79**	0.00%	-
A683	T129	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	51.00	0.00%	-
A683	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	51.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A683	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.00	0.00%	-
A683	T129	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.00	0.00%	-
A683	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	51.00	0.00%	-
A683	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	51.00	0.00%	-
A683	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	51.00	0.00%	-
A683	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	51.00	0.00%	-
A683	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	51.72	0.00%	-
A683	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	75.33	0.00%	-
A683	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	77.58	0.00%	-
A683	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	102.00	0.00%	-
A683	T129	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	127.50	0.00%	-
A683	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	127.50	0.00%	-
A683	T129	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.00	0.00%	-
A683	T129	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.00	0.00%	-
A683	T129	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	153.00	0.00%	-
A683	T129	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	178.50	0.00%	-
A683	T129	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	178.50	0.00%	-
A683	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	267.75	0.00%	-
A683	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	280.50	0.00%	-
A683	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	310.32	0.00%	-
A683	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	432.48	0.00%	-
A683	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	568.92	0.00%	-
A683	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	827.52	0.00%	-
A683	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	916.53	0.00%	-
A683	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,021.47	0.00%	-
A683	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,034.40	0.00%	-
A683	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	1,086.12	0.00%	-
A683	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,129.97	0.00%	-
A683	T221	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	34.48	17.00%	5.86
A683	T129	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.00	16.85%	8.59
A683	T221	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	68.96	17.00%	11.72
A683	T221	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	86.20	16.85%	14.52
A683	T129	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	102.00	16.85%	17.19
A683	T129	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	127.50	16.85%	21.48
A683	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	136.00	16.85%	22.92
A683	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A683	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A683	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A683	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	272.00	16.85%	45.83
A683	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A683	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A683	T221	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	16.85%	46.48
A683	T221	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.84	16.85%	46.48
A683	T221	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.84	17.00%	46.89
A683	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A683	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A683	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	17.00%	93.79
A683	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,103.36	17.00%	187.57
A683	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,360.00	16.85%	229.16
A683	T221	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,379.20	16.85%	232.40
A684	T134	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	0.33	100.00%	0.33
A684	T134	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	0.50	100.00%	0.50
A684	T134	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	36.00	100.00%	36.00
A684	T134	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	40.00	100.00%	40.00
A684	T134	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	80.00	100.00%	80.00
A684	T134	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A684	T134	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A684	T134	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A684	T134	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	92.45	100.00%	92.45
A684	T134	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	97.00	100.00%	97.00
A684	T134	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	108.00	100.00%	108.00
A684	T134	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	80	2,611.20	100.00%	2,611.20
A684	T134	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	106	3,459.84	100.00%	3,459.84
A684	T134	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	128	4,177.92	100.00%	4,177.92
A684	T134	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	132	4,308.48	100.00%	4,308.48
A684	T134	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	136	4,439.04	100.00%	4,439.04
A684	T134	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	146	4,765.44	100.00%	4,765.44
A684	T134	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	152	4,889.08	100.00%	4,889.08
A684	T134	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	152	4,961.28	100.00%	4,961.28
A684	T134	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	156	5,091.84	100.00%	5,091.84
A684	T134	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	156	5,091.84	100.00%	5,091.84
A684	T134	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	156	5,091.84	100.00%	5,091.84
A684	T134	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	182	5,940.48	100.00%	5,940.48
A684	T134	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	4	195.84	100.00%	195.84
A684	T134	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	8	394.72	100.00%	394.72
A684	T134	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	8	395.68	100.00%	395.68
A684	T134	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	8	395.68	100.00%	395.68
A684	T134	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	12	587.52	100.00%	587.52
A684	T134	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	16	775.92	100.00%	775.92
A684	T134	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	18	885.28	100.00%	885.28
A684	T134	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	22	1,077.22	100.00%	1,077.22
A684	T134	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	30	1,488.39	100.00%	1,488.39
A684	T134	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	32	1,582.72	100.00%	1,582.72
A684	T134	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	52	2,540.78	100.00%	2,540.78
A684	T134	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	53	2,605.38	100.00%	2,605.38
A684	T134	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	10	326.40	16.85%	55.00
A684	T134	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	10	326.40	16.85%	55.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

															(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A684	T134	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A684	T134	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	391.68	16.85%	66.00
A684	T134	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A684	T134	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	17.00%	66.59
A684	T134	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	652.80	16.85%	110.00
A684	T134	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	652.80	16.85%	110.00
A684	T134	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	783.36	16.85%	132.00
A684	T134	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	783.36	17.00%	133.17
A684	T134	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	36	1,175.04	16.85%	197.99
A684	T134	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	46	1,501.44	17.00%	255.24
A684	T134	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	60	1,958.40	17.00%	332.93
A684	T134	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	84	2,741.76	16.85%	461.99
A685	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.68	0.00%	-
A685	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.40	0.00%	-
A685	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.92	0.00%	-
A685	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	18.00	0.00%	-
A685	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	19.08	0.00%	-
A685	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.88	0.00%	-
A685	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	25.92	0.00%	-
A685	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	30.60	0.00%	-
A685	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.40	0.00%	-
A685	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.32	0.00%	-
A685	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.40	0.00%	-
A685	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.96	0.00%	-
A685	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	60.48	0.00%	-
A685	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	61.20	0.00%	-
A685	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	66.24	0.00%	-
A685	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	66.60	0.00%	-
A685	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	68.76	0.00%	-
A685	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	72.72	0.00%	-
A685	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	85.68	0.00%	-
A685	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	88.92	0.00%	-
A685	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	91.08	0.00%	-
A685	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	96.12	0.00%	-
A685	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	97.92	0.00%	-
A685	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	108.36	0.00%	-
A685	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	123.12	0.00%	-
A685	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	123.12	0.00%	-
A685	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	138.96	0.00%	-
A685	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	140.76	0.00%	-
A685	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	152.28	0.00%	-
A685	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	172.08	0.00%	-
A685	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	174.24	0.00%	-
A685	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	189.00	0.00%	-
A685	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	196.56	0.00%	-
A685	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	200.52	0.00%	-
A685	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	6	214.20	0.00%	-
A685	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	214.56	0.00%	-
A685	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	219.24	0.00%	-
A685	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	226.80	0.00%	-
A685	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	227.16	0.00%	-
A685	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	227.88	0.00%	-
A685	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	237.24	0.00%	-
A685	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	240.84	0.00%	-
A685	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	244.44	0.00%	-
A685	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	244.80	0.00%	-
A685	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	252.00	0.00%	-
A685	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	252.36	0.00%	-
A685	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	255.24	0.00%	-
A685	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	256.68	0.00%	-
A685	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	282.60	0.00%	-
A685	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	285.48	0.00%	-
A685	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	293.04	0.00%	-
A685	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	315.72	0.00%	-
A685	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	317.52	0.00%	-
A685	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	324.36	0.00%	-
A685	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	328.32	0.00%	-
A685	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	333.36	0.00%	-
A685	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	333.72	0.00%	-
A685	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	338.40	0.00%	-
A685	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	354.96	0.00%	-
A685	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	383.40	0.00%	-
A685	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	11	412.56	0.00%	-
A685	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	421.20	0.00%	-
A685	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	453.96	0.00%	-
A685	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	13	471.60	0.00%	-
A685	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	504.72	0.00%	-
A685	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	505.08	0.00%	-
A685	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	508.68	0.00%	-
A685	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	518.76	0.00%	-
A685	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	560.52	0.00%	-
A685	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	16	560.88	0.00%	-
A685	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	16	568.44	0.00%	-
A685	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	572.76	0.00%	-
A685	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	646.92	0.00%	-
A685	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	729.36	0.00%	-
A685	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	739.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A685	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	21	748.44	0.00%	-
A685	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	766.44	0.00%	-
A685	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	825.84	0.00%	-
A685	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	837.00	0.00%	-
A685	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	879.84	0.00%	-
A685	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	25	902.16	0.00%	-
A685	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	916.92	0.00%	-
A685	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	941.04	0.00%	-
A685	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	27	958.68	0.00%	-
A685	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	27	981.36	0.00%	-
A685	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,055.16	0.00%	-
A685	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,105.92	0.00%	-
A685	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,115.64	0.00%	-
A685	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	32	1,155.24	0.00%	-
A685	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,173.96	0.00%	-
A685	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,198.44	0.00%	-
A685	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,220.04	0.00%	-
A685	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	35	1,275.48	0.00%	-
A685	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,276.20	0.00%	-
A685	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,283.40	0.00%	-
A685	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,293.84	0.00%	-
A685	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,397.52	0.00%	-
A685	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,437.84	0.00%	-
A685	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,482.12	0.00%	-
A685	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,504.80	0.00%	-
A685	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	42	1,513.44	0.00%	-
A685	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	46	1,668.24	0.00%	-
A685	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,707.12	0.00%	-
A685	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,923.12	0.00%	-
A685	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	2,120.40	0.00%	-
A685	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	2,142.72	0.00%	-
A685	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	64	2,303.64	0.00%	-
A685	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	2,465.28	0.00%	-
A685	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A685	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	0.54	0.00%	-
A685	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.54	0.00%	-
A685	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A685	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A685	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.54	0.00%	-
A685	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.08	0.00%	-
A685	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.08	0.00%	-
A685	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.62	0.00%	-
A685	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.62	0.00%	-
A685	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.16	0.00%	-
A685	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.70	0.00%	-
A685	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.70	0.00%	-
A685	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.73	0.00%	-
A685	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.24	0.00%	-
A685	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	3.24	0.00%	-
A685	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.32	0.00%	-
A685	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.86	0.00%	-
A685	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	5.40	0.00%	-
A685	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.72	0.00%	-
A685	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.72	0.00%	-
A685	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.50	0.00%	-
A685	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	14.04	0.00%	-
A685	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	21.06	0.00%	-
A685	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	22.14	0.00%	-
A685	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	22.23	0.00%	-
A685	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	22.68	0.00%	-
A685	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	25.92	0.00%	-
A685	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.00	0.00%	-
A685	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	30.78	0.00%	-
A685	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	34.02	0.00%	-
A685	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.64	0.00%	-
A685	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	37.26	0.00%	-
A685	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	38.88	0.00%	-
A685	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	40.50	0.00%	-
A685	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.90	0.00%	-
A685	T298	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.44	0.00%	-
A685	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.98	0.00%	-
A685	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	53.46	0.00%	-
A685	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	55.62	0.00%	-
A685	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	56.70	0.00%	-
A685	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	59.40	0.00%	-
A685	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.58	0.00%	-
A685	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	69.12	0.00%	-
A685	T298	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	70.20	0.00%	-
A685	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	70.20	0.00%	-
A685	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	82.08	0.00%	-
A685	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.16	0.00%	-
A685	T298	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.86	0.00%	-
A685	T298	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	98.82	0.00%	-
A685	T298	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	102.06	0.00%	-
A685	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	113.40	0.00%	-
A685	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	126.90	0.00%	-
A685	T298	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	128.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A685	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	130.68	0.00%	-
A685	T298	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	149.58	0.00%	-
A685	T298	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	154.98	0.00%	-
A685	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	173.34	0.00%	-
A685	T298	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	184.68	0.00%	-
A685	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	190.08	0.00%	-
A685	T298	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	191.16	0.00%	-
A685	T298	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	209.52	0.00%	-
A685	T298	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	217.62	0.00%	-
A685	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	227.88	0.00%	-
A685	T298	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	239.22	0.00%	-
A685	T298	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	261.00	0.00%	-
A685	T298	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	320.76	0.00%	-
A685	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	326.28	0.00%	-
A685	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	341.82	0.00%	-
A685	T298	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	448.20	0.00%	-
A685	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	474.66	0.00%	-
A685	T298	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	638.82	0.00%	-
A685	T298	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	88.56	16.85%	14.92
A685	T298	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	113.94	16.85%	19.20
A685	T298	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	236.52	17.00%	40.21
A685	T298	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	241.21	16.85%	40.64
A685	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A685	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A685	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A685	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A685	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A685	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.00	16.85%	48.53
A685	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	17.00%	48.96
A685	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	17.00%	48.96
A685	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.00	17.00%	48.96
A685	T298	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	339.66	16.85%	57.23
A685	T298	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	444.42	16.85%	74.88
A685	T298	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	490.32	16.85%	82.62
A685	T298	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	560.52	17.00%	95.29
A685	T298	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	563.76	16.85%	94.99
A685	T298	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	11	573.48	16.85%	96.63
A685	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	576.00	16.85%	97.06
A685	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A685	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A685	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A685	T298	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	11	590.76	16.85%	99.54
A685	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	864.00	16.85%	145.58
A685	T298	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	20	1,067.04	17.00%	181.40
A685	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,152.00	17.00%	195.84
A685	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,440.00	16.85%	242.64
A685	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,440.00	16.85%	242.64
A685	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,440.00	16.85%	242.64
A685	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,728.00	16.85%	291.17
A686	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	318.86	0.00%	-
A686	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	369.44	0.00%	-
A686	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	445.08	0.00%	-
A686	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	473.44	0.00%	-
A686	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	489.60	0.00%	-
A686	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	513.79	0.00%	-
A686	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	518.38	0.00%	-
A686	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	541.62	0.00%	-
A686	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	549.78	0.00%	-
A686	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	563.13	0.00%	-
A686	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	575.98	0.00%	-
A686	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	593.20	0.00%	-
A686	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	37	1,275.58	0.00%	-
A686	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	42	1,477.90	0.00%	-
A686	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,594.73	0.00%	-
A686	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	58	1,780.44	0.00%	-
A686	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,847.43	0.00%	-
A686	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,893.92	0.00%	-
A686	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,958.40	0.00%	-
A686	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	63	2,055.52	0.00%	-
A686	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	61	2,073.74	0.00%	-
A686	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	67	2,166.48	0.00%	-
A686	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,199.54	0.00%	-
A686	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,225.84	0.00%	-
A686	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	64	2,252.52	0.00%	-
A686	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	74	2,304.14	0.00%	-
A686	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	76	2,367.68	0.00%	-
A686	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	64	2,373.20	0.00%	-
A686	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	68	2,448.28	0.00%	-
A686	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,569.34	0.00%	-
A686	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,592.44	0.00%	-
A686	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,708.40	0.00%	-
A686	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	84	2,749.40	0.00%	-
A686	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,816.41	0.00%	-
A686	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	92	2,880.44	0.00%	-
A686	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,966.98	0.00%	-
A686	T200	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	123.60	16.85%	20.83
A686	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.00	16.85%	40.44

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A686	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.84	16.85%	44.12
A686	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.84	16.85%	44.12
A686	T200	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	261.88	16.85%	44.13
A686	T200	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	360.03	16.85%	60.67
A686	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.40	16.85%	83.31
A686	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	516.88	17.00%	87.87
A686	T200	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.32	17.00%	96.61
A686	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A686	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	785.52	16.85%	132.36
A686	T200	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	864.28	16.85%	145.63
A686	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	890.21	16.85%	150.00
A686	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,047.36	16.85%	176.48
A686	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,348.40	16.85%	227.21
A686	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,126.21	16.85%	358.27
A687	T289	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.86	0.00%	-
A687	T151	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	-	2.58	0.00%	-
A687	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	84.98	0.00%	-
A687	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0891000	Maint M&R equip City Gate	47106	North Carolina	4	135.96	0.00%	-
A687	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	135.96	0.00%	-
A687	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	135.96	0.00%	-
A687	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	140.04	0.00%	-
A687	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	144.28	0.00%	-
A687	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	144.28	0.00%	-
A687	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	210.06	0.00%	-
A687	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	271.92	0.00%	-
A687	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	271.92	0.00%	-
A687	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	271.92	0.00%	-
A687	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	271.92	0.00%	-
A687	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	271.92	0.00%	-
A687	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	271.92	0.00%	-
A687	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	271.92	0.00%	-
A687	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	271.92	0.00%	-
A687	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	280.08	0.00%	-
A687	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	280.08	0.00%	-
A687	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.08	0.00%	-
A687	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	288.56	0.00%	-
A687	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	288.56	0.00%	-
A687	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	9	305.91	0.00%	-
A687	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	350.10	0.00%	-
A687	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	10	360.70	0.00%	-
A687	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	11	385.11	0.00%	-
A687	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	12	407.88	0.00%	-
A687	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	407.88	0.00%	-
A687	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	12	407.88	0.00%	-
A687	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	12	407.88	0.00%	-
A687	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	12	420.12	0.00%	-
A687	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	12	420.12	0.00%	-
A687	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	432.84	0.00%	-
A687	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	16	543.84	0.00%	-
A687	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	16	543.84	0.00%	-
A687	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	16	543.84	0.00%	-
A687	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	543.84	0.00%	-
A687	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	16	543.84	0.00%	-
A687	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	16	560.16	0.00%	-
A687	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	560.16	0.00%	-
A687	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	16	577.12	0.00%	-
A687	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	20	662.81	0.00%	-
A687	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	20	679.80	0.00%	-
A687	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	20	679.80	0.00%	-
A687	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	20	679.80	0.00%	-
A687	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	20	679.80	0.00%	-
A687	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	20	679.80	0.00%	-
A687	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	20	679.80	0.00%	-
A687	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	20	700.20	0.00%	-
A687	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	22	747.78	0.00%	-
A687	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	747.78	0.00%	-
A687	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	24	815.76	0.00%	-
A687	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	24	815.76	0.00%	-
A687	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	815.76	0.00%	-
A687	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	815.76	0.00%	-
A687	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	24	840.24	0.00%	-
A687	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	24	865.68	0.00%	-
A687	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	865.68	0.00%	-
A687	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	26	883.74	0.00%	-
A687	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	26	883.74	0.00%	-
A687	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	25	901.75	0.00%	-
A687	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	937.82	0.00%	-
A687	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	28	951.72	0.00%	-
A687	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	980.28	0.00%	-
A687	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	28	980.28	0.00%	-
A687	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	28	980.28	0.00%	-
A687	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	28	980.28	0.00%	-
A687	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	28	1,009.96	0.00%	-
A687	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	28	1,009.96	0.00%	-
A687	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	28	1,009.96	0.00%	-
A687	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	29	1,046.03	0.00%	-
A687	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,087.68	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A687	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	32	1,087.68	0.00%	-
A687	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	32	1,120.32	0.00%	-
A687	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	32	1,154.24	0.00%	-
A687	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	32	1,154.24	0.00%	-
A687	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	36	1,223.64	0.00%	-
A687	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	36	1,223.64	0.00%	-
A687	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	36	1,260.36	0.00%	-
A687	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	36	1,298.52	0.00%	-
A687	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	39	1,308.62	0.00%	-
A687	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,359.60	0.00%	-
A687	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	40	1,359.60	0.00%	-
A687	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	44	1,587.08	0.00%	-
A687	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	48	1,680.48	0.00%	-
A687	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	52	1,820.52	0.00%	-
A687	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	60	2,164.20	0.00%	-
A687	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,719.20	0.00%	-
A687	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	271.92	16.85%	45.82
A687	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	1	25.50	0.00%	-
A687	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	1	25.50	0.00%	-
A687	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	25.51	0.00%	-
A687	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	26.27	0.00%	-
A687	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	1	27.06	0.00%	-
A687	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	50.99	0.00%	-
A687	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	50.99	0.00%	-
A687	T151	12	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	52.52	0.00%	-
A687	T151	12	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	1	52.52	0.00%	-
A687	T289	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	1	53.03	0.00%	-
A687	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	54.11	0.00%	-
A687	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	54.11	0.00%	-
A687	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	54.11	0.00%	-
A687	T289	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	74.14	0.00%	-
A687	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	76.49	0.00%	-
A687	T151	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	78.79	0.00%	-
A687	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	78.79	0.00%	-
A687	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	81.17	0.00%	-
A687	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	89.22	0.00%	-
A687	T151	9	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	127.48	0.00%	-
A687	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	127.49	0.00%	-
A687	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	3	135.28	0.00%	-
A687	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	135.29	0.00%	-
A687	T151	5	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	152.94	0.00%	-
A687	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	152.97	0.00%	-
A687	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	3	152.97	0.00%	-
A687	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	153.03	0.00%	-
A687	T289	2	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	162.33	0.00%	-
A687	T151	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	254.96	0.00%	-
A687	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	293.20	0.00%	-
A687	T289	3	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	324.72	0.00%	-
A687	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	331.44	0.00%	-
A687	T289	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	7	351.72	0.00%	-
A687	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	7	351.72	0.00%	-
A687	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	407.84	0.00%	-
A687	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	420.67	0.00%	-
A687	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	599.03	0.00%	-
A687	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	765.13	0.00%	-
A687	T151	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.01	16.85%	5.90
A687	T151	5	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	50.98	16.85%	8.59
A687	T151	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	50.99	16.85%	8.59
A687	T151	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	67.98	16.85%	11.45
A687	T151	8	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	67.98	16.85%	11.45
A687	T151	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	70.02	16.85%	11.80
A687	T151	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.02	16.85%	11.80
A687	T151	10	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	78.79	16.85%	13.28
A687	T151	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	101.97	16.85%	17.18
A687	T151	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	152.96	16.85%	25.77
A687	T151	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	186.95	16.85%	31.50
A687	T289	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	197.53	17.00%	33.58
A687	T151	12	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	210.08	16.85%	35.40
A687	T151	7	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	254.97	16.85%	42.96
A687	T151	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A687	T151	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.92	16.85%	45.82
A687	T151	5	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	271.92	16.85%	45.82
A687	T151	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A687	T151	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.08	16.85%	47.19
A687	T289	1	2020	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	288.56	17.00%	49.06
A687	T151	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.84	16.85%	91.64
A687	T151	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.84	16.85%	91.64
A687	T151	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A687	T151	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.16	16.85%	94.39
A687	T289	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	577.12	17.00%	98.11
A687	T289	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	577.12	17.00%	98.11
A687	T289	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	649.26	17.00%	110.37
A687	T289	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	865.68	17.00%	147.17
A687	T151	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,359.60	16.85%	229.09
A688	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	42.00	0.00%	-
A688	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	94.50	0.00%	-
A688	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	147.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A688	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	147.00	0.00%	-
A688	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	840.00	0.00%	-
A688	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	840.00	0.00%	-
A688	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	70	1,470.00	0.00%	-
A688	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	1,680.00	0.00%	-
A688	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	98	2,047.50	0.00%	-
A688	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	31.50	0.00%	-
A688	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	126.00	0.00%	-
A688	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	157.50	0.00%	-
A688	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	236.90	0.00%	-
A688	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	257.36	0.00%	-
A688	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	24	740.26	0.00%	-
A688	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	84.00	17.00%	14.28
A689	T229	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	2,397.50	100.00%	2,397.50
A689	T229	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	96	5,230.92	100.00%	5,230.92
A689	T229	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	7,410.40	100.00%	7,410.40
A689	T229	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	8,151.64	100.00%	8,151.64
A689	T229	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	9,110.48	100.00%	9,110.48
A689	T229	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	9,154.08	100.00%	9,154.08
A689	T229	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	176	9,154.08	100.00%	9,154.08
A689	T229	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	176	9,190.40	100.00%	9,190.40
A689	T229	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	184	9,590.00	100.00%	9,590.00
A69	T258	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.02	0.00%	-
A69	T258	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.76	0.00%	-
A69	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	0.96	0.00%	-
A69	T258	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.23	0.00%	-
A69	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.60	0.00%	-
A69	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.92	0.00%	-
A69	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.20	0.00%	-
A69	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.16	0.00%	-
A69	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	4.80	0.00%	-
A69	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.44	0.00%	-
A69	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.72	0.00%	-
A69	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	10.24	0.00%	-
A69	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	17.60	0.00%	-
A69	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	18.56	0.00%	-
A69	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	23.04	0.00%	-
A69	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	24.00	0.00%	-
A69	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	33.60	0.00%	-
A69	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.60	0.00%	-
A69	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	34.56	0.00%	-
A69	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	38.40	0.00%	-
A69	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	49.28	0.00%	-
A69	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	54.08	0.00%	-
A69	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	75.52	0.00%	-
A69	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	84.16	0.00%	-
A69	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	92.16	0.00%	-
A69	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	98.88	0.00%	-
A69	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	99.20	0.00%	-
A69	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	104.00	0.00%	-
A69	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	107.52	0.00%	-
A69	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	116.80	0.00%	-
A69	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	121.60	0.00%	-
A69	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	124.48	0.00%	-
A69	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	128.96	0.00%	-
A69	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	129.28	0.00%	-
A69	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	143.36	0.00%	-
A69	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	145.60	0.00%	-
A69	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	147.52	0.00%	-
A69	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	158.40	0.00%	-
A69	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	162.56	0.00%	-
A69	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	227.20	0.00%	-
A69	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.16	0.00%	-
A69	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	254.72	0.00%	-
A69	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	257.92	0.00%	-
A69	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	276.48	0.00%	-
A69	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	286.40	0.00%	-
A69	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	292.80	0.00%	-
A69	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	296.32	0.00%	-
A69	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	312.00	0.00%	-
A69	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	329.28	0.00%	-
A69	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	369.28	0.00%	-
A69	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	377.92	0.00%	-
A69	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	387.20	0.00%	-
A69	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	418.24	0.00%	-
A69	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	431.68	0.00%	-
A69	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	488.64	0.00%	-
A69	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	500.80	0.00%	-
A69	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	675.20	0.00%	-
A69	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	783.36	0.00%	-
A69	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	788.48	0.00%	-
A69	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	834.24	0.00%	-
A69	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	856.32	0.00%	-
A69	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	954.88	0.00%	-
A69	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	985.60	0.00%	-
A69	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	31	997.76	0.00%	-
A69	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	999.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A69	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,220.16	0.00%	-
A69	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,272.96	0.00%	-
A69	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,302.40	0.00%	-
A69	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,403.52	0.00%	-
A69	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,697.92	0.00%	-
A69	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,706.88	0.00%	-
A69	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	55	1,764.16	0.00%	-
A69	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,766.40	0.00%	-
A69	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	59	1,878.40	0.00%	-
A69	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,152.00	0.00%	-
A69	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	69	2,217.28	0.00%	-
A69	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,445.12	0.00%	-
A69	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,549.12	0.00%	-
A69	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,586.24	0.00%	-
A69	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,640.64	0.00%	-
A69	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	84	2,687.36	0.00%	-
A69	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	89	2,837.76	0.00%	-
A69	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	95	3,039.68	0.00%	-
A69	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	3,229.44	0.00%	-
A69	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	3,245.44	0.00%	-
A69	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A69	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A69	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.44	0.00%	-
A69	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.40	0.00%	-
A69	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.40	0.00%	-
A69	T258	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.40	0.00%	-
A69	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.40	0.00%	-
A69	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.84	0.00%	-
A69	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.28	0.00%	-
A69	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.20	0.00%	-
A69	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.68	0.00%	-
A69	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	8.16	0.00%	-
A69	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.64	0.00%	-
A69	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.00	0.00%	-
A69	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	14.40	0.00%	-
A69	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.40	0.00%	-
A69	T258	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.85	0.00%	-
A69	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.24	0.00%	-
A69	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	19.68	0.00%	-
A69	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	24.00	0.00%	-
A69	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	24.96	0.00%	-
A69	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.84	0.00%	-
A69	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.28	0.00%	-
A69	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.22	0.00%	-
A69	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.08	0.00%	-
A69	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	34.56	0.00%	-
A69	T258	3	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	38.40	0.00%	-
A69	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.84	0.00%	-
A69	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.80	0.00%	-
A69	T258	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.66	0.00%	-
A69	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.50	0.00%	-
A69	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	52.85	0.00%	-
A69	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	54.72	0.00%	-
A69	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	59.52	0.00%	-
A69	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	62.40	0.00%	-
A69	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.32	0.00%	-
A69	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	66.24	0.00%	-
A69	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	67.20	0.00%	-
A69	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	76.80	0.00%	-
A69	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	78.24	0.00%	-
A69	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	78.31	0.00%	-
A69	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	86.09	0.00%	-
A69	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	87.84	0.00%	-
A69	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.52	0.00%	-
A69	T258	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	108.96	0.00%	-
A69	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	110.40	0.00%	-
A69	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	111.36	0.00%	-
A69	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	119.11	0.00%	-
A69	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	120.48	0.00%	-
A69	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	125.76	0.00%	-
A69	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	147.36	0.00%	-
A69	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	208.32	0.00%	-
A69	T258	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	218.40	0.00%	-
A69	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	224.64	0.00%	-
A69	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	283.68	0.00%	-
A69	T258	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	329.76	0.00%	-
A69	T258	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	370.08	0.00%	-
A69	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	410.40	0.00%	-
A69	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	428.00	0.00%	-
A69	T258	8	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	21.60	16.85%	3.64
A69	T258	6	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	83.08	16.85%	14.00
A69	T258	4	2019	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	86.40	16.85%	14.56
A69	T258	3	2020	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	105.60	17.00%	17.95
A69	T258	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A69	T258	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A69	T258	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A69	T258	1	2020	330	Full-Time	CUTT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	132.96	17.00%	22.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A69	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A69	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A69	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A69	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A69	T258	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A69	T258	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	384.00	16.85%	64.70
A69	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	448.00	17.00%	76.16
A69	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A69	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A69	T258	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	768.00	17.00%	130.56
A69	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,304.00	16.85%	388.22
A690	T282	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	16	604.00	17.00%	102.68
A691	T154	6	2019	503	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	292.72	0.00%	-
A691	T154	5	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	878.16	0.00%	-
A691	T154	6	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,174.08	0.00%	-
A691	T154	5	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,634.48	0.00%	-
A691	T154	6	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	96	5,284.56	0.00%	-
A692	T358	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	32	1,229.12	16.85%	207.11
A693	T119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	642.72	0.00%	-
A693	T119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	642.72	0.00%	-
A693	T119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	976.56	0.00%	-
A693	T119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,341.12	0.00%	-
A693	T119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,944.80	0.00%	-
A693	T119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	2,011.68	0.00%	-
A693	T119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	2,346.96	0.00%	-
A693	T119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	16	670.56	16.85%	112.99
A693	T119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	24	1,005.84	16.85%	169.48
A693	T119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	32	1,341.12	16.85%	225.98
A693	T119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,676.40	16.85%	282.47
A693	T119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	48	1,953.12	16.85%	329.10
A693	T119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	56	2,249.52	16.85%	379.04
A693	T119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	56	2,249.52	16.85%	379.04
A693	T119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	56	2,249.52	16.85%	379.04
A693	T119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	64	2,570.88	16.85%	433.19
A693	T119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	64	2,604.16	16.85%	438.80
A693	T119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	64	2,682.24	16.85%	451.96
A693	T119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	64	2,682.24	17.00%	455.98
A693	T119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	64	2,682.24	17.00%	455.98
A693	T119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	72	2,892.24	16.85%	487.34
A693	T119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	72	2,921.36	16.85%	492.25
A693	T119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	72	3,017.52	16.85%	508.45
A693	T119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	72	3,017.52	17.00%	512.98
A693	T119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	76	3,052.92	16.85%	514.42
A693	T119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	80	3,213.60	16.85%	541.49
A693	T119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	80	3,213.60	16.85%	541.49
A693	T119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	88	3,568.24	16.85%	601.25
A693	T119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	88	3,688.08	17.00%	626.97
A693	T119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	96	4,023.36	17.00%	683.97
A693	T119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	104	4,358.64	17.00%	740.97
A693	T119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47106	North Carolina	1	61.04	0.00%	-
A693	T119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	141.46	0.00%	-
A693	T119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	285.07	0.00%	-
A693	T119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	565.85	0.00%	-
A693	T119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	637.56	0.00%	-
A693	T119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	728.57	0.00%	-
A693	T119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	911.67	0.00%	-
A693	T119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	978.25	0.00%	-
A693	T119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	1,006.61	0.00%	-
A693	T119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	1	30.13	16.85%	5.08
A693	T119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	1	70.49	16.85%	11.88
A693	T119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	1	78.59	17.00%	13.36
A693	T119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	1	78.59	17.00%	13.36
A693	T119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	1	80.14	16.85%	13.50
A693	T119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	2	120.72	16.85%	20.34
A693	T119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	2	120.72	16.85%	20.34
A693	T119	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	2	145.81	16.85%	24.57
A693	T119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	3	157.50	16.85%	26.54
A693	T119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	3	165.69	16.85%	27.92
A693	T119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	5	304.32	17.00%	51.73
A693	T119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	5	314.35	17.00%	53.44
A693	T119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	6	367.00	16.85%	61.84
A693	T119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	321.36	16.85%	54.15
A693	T119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	321.36	16.85%	54.15
A693	T119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	321.36	16.85%	54.15
A693	T119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	321.36	16.85%	54.15
A693	T119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	321.36	16.85%	54.15
A693	T119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.52	16.85%	54.85
A693	T119	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.28	16.85%	56.49
A693	T119	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.28	17.00%	57.00
A693	T119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	651.04	16.85%	109.70
A693	T119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	670.56	16.85%	112.99
A693	T119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,124.76	16.85%	189.52
A693	T119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,289.60	16.85%	217.30
A693	T119	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,341.12	16.85%	225.98
A693	T119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,341.12	17.00%	227.99
A693	T119	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,341.12	17.00%	227.99
A693	T119	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,676.40	16.85%	282.47

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A694	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	246.16	0.00%	-
A694	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	246.16	0.00%	-
A694	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	246.16	0.00%	-
A694	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	477.92	0.00%	-
A694	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	716.88	0.00%	-
A694	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	738.48	0.00%	-
A694	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	738.48	0.00%	-
A694	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	738.48	0.00%	-
A694	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	984.64	0.00%	-
A694	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,230.80	0.00%	-
A694	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,969.28	0.00%	-
A694	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,150.64	0.00%	-
A694	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,707.76	0.00%	-
A694	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,707.76	0.00%	-
A694	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	108	3,225.96	0.00%	-
A694	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,823.36	0.00%	-
A694	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,184.72	0.00%	-
A694	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,184.72	0.00%	-
A694	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,301.28	0.00%	-
A694	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,301.28	0.00%	-
A694	T333	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,540.24	0.00%	-
A694	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,779.20	0.00%	-
A694	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	168	5,169.36	0.00%	-
A694	T333	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	46.16	0.00%	-
A694	T333	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	46.16	0.00%	-
A694	T333	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	92.32	0.00%	-
A694	T333	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	198.03	0.00%	-
A694	T333	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	230.80	0.00%	-
A694	T333	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	336.09	0.00%	-
A694	T333	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	30	1,407.00	0.00%	-
A694	T333	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	119.48	16.85%	20.13
A694	T333	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A694	T333	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A694	T333	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	16.85%	40.26
A694	T333	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.96	16.85%	40.26
A694	T333	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	16.85%	40.26
A694	T333	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.16	16.85%	41.48
A694	T333	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	246.16	17.00%	41.85
A694	T333	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	477.92	16.85%	80.53
A694	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	492.32	16.85%	82.96
A694	T333	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	738.48	16.85%	124.43
A694	T333	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	955.84	16.85%	161.06
A694	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	984.64	17.00%	167.39
A694	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,230.80	17.00%	209.24
A694	T333	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	1,969.28	16.85%	331.82
A695	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	(27)	(1,249.11)	15.80%	(197.36)
A695	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	(5)	(220.48)	16.85%	(37.15)
A695	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	18	870.80	16.85%	146.73
A695	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	20	879.18	16.85%	148.14
A695	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	18	882.60	16.85%	148.72
A695	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	22	971.42	17.00%	165.14
A695	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	24	1,025.30	16.85%	172.76
A695	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	24	1,029.77	16.85%	173.52
A695	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	23	1,031.08	16.85%	173.74
A695	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	21	1,060.85	17.00%	180.34
A695	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	23	1,060.88	16.85%	178.76
A695	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	24	1,146.79	17.00%	194.95
A695	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	24	1,151.90	16.85%	194.10
A695	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	102	4,934.39	15.80%	779.63
A695	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	112	4,982.66	15.80%	787.26
A695	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	102	5,001.42	15.80%	790.22
A695	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	126	5,504.50	15.65%	861.45
A695	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	5,809.52	15.80%	917.90
A695	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	5,834.81	15.80%	921.90
A695	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	129	5,841.85	15.80%	923.01
A695	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	129	6,012.06	15.80%	949.91
A695	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	119	6,012.09	15.65%	940.89
A695	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	138	6,498.55	15.65%	1,017.02
A695	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	6,527.28	15.80%	1,031.31
A695	T59	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	200.61	16.85%	33.80
A695	T59	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	202.08	17.00%	34.35
A695	T59	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	326.88	16.85%	55.08
A695	T59	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	336.80	16.85%	56.75
A695	T59	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	356.64	16.85%	60.09
A695	T59	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	356.64	16.85%	60.09
A695	T59	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	356.64	16.85%	60.09
A695	T59	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	404.16	16.85%	68.10
A695	T59	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	404.16	17.00%	68.71
A695	T59	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	404.16	17.00%	68.71
A695	T59	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	505.27	17.00%	85.90
A695	T59	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	653.76	16.85%	110.16
A695	T59	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	653.76	16.85%	110.16
A695	T59	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	673.60	16.85%	113.50
A695	T59	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	733.04	17.00%	124.62
A695	T59	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	734.71	16.85%	123.80
A695	T59	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	808.39	16.85%	136.21
A695	T59	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,102.15	17.00%	187.37

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A695	T59	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,426.13	16.85%	240.30
A695	T59	11	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	32	1,469.76	16.85%	247.65
A695	T59	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,961.20	16.85%	330.46
A695	T59	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	216	9,552.93	16.85%	1,609.67
A696	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	304.64	0.00%	-
A696	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	456.96	0.00%	-
A696	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	63	1,190.00	0.00%	-
A696	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	72	1,370.88	0.00%	-
A696	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	1,675.52	0.00%	-
A696	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	199.92	0.00%	-
A696	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	257.04	0.00%	-
A696	T75	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	28.56	16.85%	4.81
A696	T75	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.64	16.85%	51.33
A696	T75	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	761.60	16.85%	128.33
A697	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	1	28.50	0.00%	-
A697	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	55.38	0.00%	-
A697	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	55.38	0.00%	-
A697	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	57.00	0.00%	-
A697	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	57.00	0.00%	-
A697	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	57.00	0.00%	-
A697	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	3	83.07	0.00%	-
A697	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	114.00	0.00%	-
A697	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	114.00	0.00%	-
A697	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	171.00	0.00%	-
A697	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	7	193.83	0.00%	-
A697	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	221.52	0.00%	-
A697	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	228.00	0.00%	-
A697	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	228.00	0.00%	-
A697	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	228.00	0.00%	-
A697	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	11	304.59	0.00%	-
A697	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	12	332.28	0.00%	-
A697	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	332.28	0.00%	-
A697	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	15	427.50	0.00%	-
A697	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	15	427.50	0.00%	-
A697	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	456.00	0.00%	-
A697	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	456.00	0.00%	-
A697	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	20	570.00	0.00%	-
A697	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	664.56	0.00%	-
A697	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	28	775.32	0.00%	-
A697	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	30	855.00	0.00%	-
A697	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	32	912.00	0.00%	-
A697	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	48	1,329.12	0.00%	-
A697	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	91	2,593.50	0.00%	-
A697	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	95	2,630.55	0.00%	-
A697	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	96	2,658.24	0.00%	-
A697	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	94	2,679.00	0.00%	-
A697	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	99	2,821.50	0.00%	-
A697	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	117	3,239.73	0.00%	-
A697	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	118	3,363.00	0.00%	-
A697	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	122	3,378.18	0.00%	-
A697	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	120	3,420.00	0.00%	-
A697	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	124	3,534.00	0.00%	-
A697	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	146	4,161.00	0.00%	-
A697	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	185	5,122.65	0.00%	-
A697	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	221.52	16.85%	37.33
A697	T85	1	2020	330	Full-Time	X1O	Class 10 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	-	0.15	0.00%	-
A697	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	21.38	0.00%	-
A697	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	42.75	0.00%	-
A697	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	83.08	0.00%	-
A697	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	83.08	0.00%	-
A697	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	85.50	0.00%	-
A697	T85	10	2019	330	Full-Time	COT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	128.25	0.00%	-
A697	T85	1	2020	330	Full-Time	XCO	Out of Class - Overtime	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	132.00	0.00%	-
A697	T22	8	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	176.99	0.00%	-
A697	T22	8	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	226.10	0.00%	-
A697	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	235.13	0.00%	-
A697	T85	3	2020	330	Full-Time	COT	Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	7	299.25	0.00%	-
A697	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	9	363.38	0.00%	-
A697	T22	4	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	3	135.09	16.85%	22.76
A697	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	7	270.60	16.85%	45.60
A697	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	57.00	16.85%	9.60
A697	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	57.00	17.00%	9.69
A697	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	85.50	16.85%	14.41
A697	T22	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	110.76	16.85%	18.66
A697	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	114.00	16.85%	19.21
A697	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	114.00	17.00%	19.38
A697	T22	8	2019	330	Full-Time	X9O	Class 9 Overtime Pay	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	139.06	16.85%	23.43
A697	T22	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A697	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A697	T22	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A697	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A697	T22	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	221.52	16.85%	37.33
A697	T22	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A697	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A697	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A697	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A697	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	17.00%	38.76

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A697	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	342.00	16.85%	57.63
A697	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	342.00	16.85%	57.63
A697	T22	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	443.04	16.85%	74.65
A697	T85	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A697	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A697	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804210	Vacations	47158	3 State	16	**456.00**	17.00%	77.52
A697	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804220	Holidays	47158	3 State	24	**684.00**	17.00%	116.28
A697	T22	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	886.08	16.85%	149.30
A697	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	912.00	16.85%	153.67
A697	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	44	**1,254.00**	17.00%	213.18
A698	T70	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.02	0.00%	-
A698	T72	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.02	0.00%	-
A698	T70	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.03	0.00%	-
A698	T72	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.90	0.00%	-
A698	T72	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	0.90	0.00%	-
A698	T70	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**1.92**	0.00%	-
A698	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	2.00	0.00%	-
A698	T70	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.00	0.00%	-
A698	T70	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.17	0.00%	-
A698	T70	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.12	0.00%	-
A698	T70	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**3.84**	0.00%	-
A698	T72	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.43	0.00%	-
A698	T70	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.61	0.00%	-
A698	T72	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.20	0.00%	-
A698	T72	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.00	0.00%	-
A698	T72	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.00	0.00%	-
A698	T72	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.44	0.00%	-
A698	T70	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.70	0.00%	-
A698	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.42	0.00%	-
A698	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.50	0.00%	-
A698	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	1	**19.00**	0.00%	-
A698	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	19.50	0.00%	-
A698	T72	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	21.22	0.00%	-
A698	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	25.50	0.00%	-
A698	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	28.75	0.00%	-
A698	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	1	**30.50**	0.00%	-
A698	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	**48.00**	0.00%	-
A698	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	49.80	0.00%	-
A698	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	52.00	0.00%	-
A698	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	65.45	0.00%	-
A698	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	71.67	0.00%	-
A698	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	3	**76.50**	0.00%	-
A698	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	99.60	0.00%	-
A698	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	110.00	0.00%	-
A698	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	114.75	0.00%	-
A698	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	123.25	0.00%	-
A698	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	124.75	0.00%	-
A698	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	152.25	0.00%	-
A698	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	170.04	0.00%	-
A698	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	194.32	0.00%	-
A698	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	**199.75**	0.00%	-
A698	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	8	**209.25**	0.00%	-
A698	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	241.25	0.00%	-
A698	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	267.20	0.00%	-
A698	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	321.14	0.00%	-
A698	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	369.47	0.00%	-
A698	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	375.54	0.00%	-
A698	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	423.01	0.00%	-
A698	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	424.27	0.00%	-
A698	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	471.72	0.00%	-
A698	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	502.75	0.00%	-
A698	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47106	North Carolina	33	**817.25**	0.00%	-
A698	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	41	1,022.25	0.00%	-
A698	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	45	1,101.08	0.00%	-
A698	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	1,594.29	0.00%	-
A698	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	1,776.87	0.00%	-
A698	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	86	2,081.72	0.00%	-
A698	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	91	2,267.75	0.00%	-
A698	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	105	2,552.96	0.00%	-
A698	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	108	2,694.00	0.00%	-
A698	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	109	**2,734.75**	0.00%	-
A698	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	115	2,866.00	0.00%	-
A698	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	120	2,905.66	0.00%	-
A698	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	137	3,436.25	0.00%	-
A698	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	148	**3,695.25**	0.00%	-
A698	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	159	**3,969.75**	0.00%	-
A698	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	171	4,142.50	0.00%	-
A698	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.65	0.00%	-
A698	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0878000**	Meter And House Regulator Exp	47106	North Carolina	0	**6.46**	0.00%	-
A698	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12004	Overtime	**0878000**	Meter And House Regulator Exp	47106	North Carolina	0	**8.66**	0.00%	-
A698	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.25	0.00%	-
A698	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.42	0.00%	-
A698	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.49	0.00%	-
A698	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	20.31	0.00%	-
A698	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.16	0.00%	-
A698	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.35	0.00%	-
A698	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	34.93	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A698	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.04	0.00%	-
A698	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.77	0.00%	-
A698	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.13	0.00%	-
A698	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	74.65	0.00%	-
A698	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	84.55	0.00%	-
A698	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	108.32	0.00%	-
A698	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	121.94	0.00%	-
A698	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	141.20	0.00%	-
A698	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	143.37	0.00%	-
A698	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	182.94	0.00%	-
A698	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	301.30	0.00%	-
A698	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	9	317.03	0.00%	-
A698	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	341.40	0.00%	-
A698	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	14	511.15	0.00%	-
A698	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	568.16	0.00%	-
A698	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	581.42	0.00%	-
A698	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	655.55	0.00%	-
A698	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	658.51	0.00%	-
A698	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	18	692.02	0.00%	-
A698	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	699.53	0.00%	-
A698	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	860.28	0.00%	-
A698	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	27	966.33	0.00%	-
A698	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	1,039.44	0.00%	-
A698	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	32	1,149.58	0.00%	-
A698	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	37	1,367.68	0.00%	-
A698	T72	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	24.29	16.85%	4.09
A698	T72	5	2019	330	Full-Time	EEUEU	EUEU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	194.32	16.85%	32.74
A698	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A698	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A698	T72	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	218.61	16.85%	36.84
A698	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A698	T70	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A698	T70	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	16.85%	67.40
A698	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A698	T70	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	17.00%	68.00
A698	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	600.00	16.85%	101.10
A698	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A698	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A698	T70	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,200.00	17.00%	204.00
A699	T117	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	5	352.44	15.80%	55.69
A699	T117	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	16	961.17	15.80%	151.86
A699	T117	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	32	1,761.95	15.65%	275.75
A699	T117	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	40	2,427.41	15.80%	383.53
A699	T117	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	48	2,702.69	15.65%	422.97
A699	T117	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	48	3,011.71	15.80%	475.85
A699	T117	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	58	3,332.40	15.80%	526.52
A699	T117	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	55	3,656.62	15.65%	572.26
A699	T117	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	63	3,657.84	15.80%	577.94
A699	T117	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	4,077.76	15.80%	644.29
A699	T117	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	4,166.96	15.80%	658.38
A699	T117	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	80	4,368.00	15.65%	683.59
A699	T117	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	77	5,139.79	15.65%	804.38
A699	T117	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	95	5,759.52	15.80%	910.00
A699	T117	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	107	6,179.76	15.80%	976.40
A699	T117	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	6,408.05	15.80%	1,012.47
A699	T117	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	6,696.46	15.80%	1,058.04
A699	T117	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	114	6,888.81	15.80%	1,088.43
A699	T117	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	7,565.25	15.65%	1,183.96
A699	T117	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	128	7,920.90	15.80%	1,251.50
A699	T117	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	242.72	16.85%	40.90
A699	T117	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	427.20	16.85%	71.98
A699	T117	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	444.61	16.85%	74.92
A699	T117	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	445.04	16.85%	74.99
A699	T117	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	445.04	17.00%	75.66
A699	T117	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	485.44	16.85%	81.80
A699	T117	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	485.44	16.85%	81.80
A699	T117	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	485.44	16.85%	81.80
A699	T117	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	534.00	16.85%	89.98
A699	T117	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	890.08	16.85%	149.98
A699	T117	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	970.88	16.85%	163.59
A699	T117	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,068.05	16.85%	179.97
A699	T117	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,126.24	16.85%	189.77
A699	T117	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,335.12	16.85%	224.97
A699	T117	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,427.20	16.85%	408.98
A699	T117	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	2,457.32	17.00%	417.74
A699	T117	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,621.44	16.85%	441.71
A7	T257	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.29	0.00%	-
A7	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.01	0.00%	-
A7	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.44	0.00%	-
A7	T257	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.88	0.00%	-
A7	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	8.17	0.00%	-
A7	T257	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	13.76	0.00%	-
A7	T257	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	41.28	0.00%	-
A7	T257	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	110.08	0.00%	-
A7	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	110.51	0.00%	-
A7	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	111.37	0.00%	-
A7	T257	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	117.82	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A7	T257	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	133.73	0.00%	-
A7	T257	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	153.51	0.00%	-
A7	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	171.57	0.00%	-
A7	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	19	555.30	0.00%	-
A7	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	832.92	0.00%	-
A7	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,388.25	0.00%	-
A7	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,480.80	0.00%	-
A7	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,480.80	0.00%	-
A7	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,480.80	0.00%	-
A7	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,616.87	0.00%	-
A7	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,758.45	0.00%	-
A7	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,082.30	0.00%	-
A7	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	74	2,128.65	0.00%	-
A7	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,221.12	0.00%	-
A7	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,221.12	0.00%	-
A7	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,221.12	0.00%	-
A7	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	2,633.26	0.00%	-
A7	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,637.58	0.00%	-
A7	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	3,525.44	0.00%	-
A7	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	6.88	16.85%	1.16
A7	T257	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	62.78	16.85%	10.58
A7	T257	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	110.08	16.85%	18.55
A7	T257	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	125.56	16.85%	21.16
A7	T257	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	129.00	16.85%	21.74
A7	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	8	231.36	16.85%	38.98
A7	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	72	2,082.24	16.85%	350.86
A7	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	120	3,470.40	16.85%	584.76
A7	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	134	3,860.82	16.85%	650.55
A7	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	137	3,947.58	16.85%	665.17
A7	T257	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	328.58	0.00%	-
A7	T257	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	350.48	0.00%	-
A7	T257	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	629.31	0.00%	-
A7	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	875.37	0.00%	-
A7	T257	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	894.01	0.00%	-
A7	T257	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,574.96	0.00%	-
A7	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,619.23	0.00%	-
A7	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	1	43.81	16.85%	7.38
A7	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	8	349.92	16.85%	58.96
A7	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	10	414.85	16.85%	69.90
A7	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	17	720.72	16.85%	121.44
A7	T257	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	115.68	16.85%	19.49
A7	T100	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	144.60	16.85%	24.37
A7	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.36	16.85%	38.98
A7	T257	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	231.36	16.85%	38.98
A7	T257	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.36	16.85%	38.98
A7	T257	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.36	16.85%	38.98
A7	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.36	16.85%	38.98
A7	T257	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	231.36	16.85%	38.98
A7	T257	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.36	16.85%	38.98
A7	T257	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.36	16.85%	38.98
A7	T257	11	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	231.36	16.85%	38.98
A7	T257	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.76	17.00%	40.42
A7	T257	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	267.48	17.00%	45.47
A7	T257	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	303.66	16.85%	51.17
A7	T257	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	332.58	16.85%	56.04
A7	T257	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	361.50	17.00%	61.46
A7	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	477.18	16.85%	80.40
A7	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	19	549.48	16.85%	92.59
A7	T257	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	694.08	16.85%	116.95
A7	T257	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	694.08	16.85%	116.95
A7	T257	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	694.08	16.85%	116.95
A7	T257	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	694.08	16.85%	116.95
A7	T257	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	694.08	16.85%	116.95
A7	T257	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	925.44	16.85%	155.94
A7	T257	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	925.44	17.00%	157.32
A7	T257	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	925.44	17.00%	157.32
A7	T100	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,156.80	16.85%	194.92
A7	T100	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	4,627.20	16.85%	779.68
A70	T73	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.75	0.00%	-
A70	T251	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	12.00	0.00%	-
A70	T251	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	26.26	0.00%	-
A70	T73	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	40.50	0.00%	-
A70	T251	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	48.00	0.00%	-
A70	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	168.00	0.00%	-
A70	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	275.84	0.00%	-
A70	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	343.98	0.00%	-
A70	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	689.60	0.00%	-
A70	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	50	1,047.27	0.00%	-
A70	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,344.00	0.00%	-
A70	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	72	1,370.88	0.00%	-
A70	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	69	1,449.00	0.00%	-
A70	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	71	1,491.00	0.00%	-
A70	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	72	1,510.53	0.00%	-
A70	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	1,618.68	0.00%	-
A70	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	80	1,680.00	0.00%	-
A70	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	80	1,680.00	0.00%	-
A70	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	2,068.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A70	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	136	2,344.64	0.00%	-
A70	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	144	2,482.56	0.00%	-
A70	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	2,620.48	0.00%	-
A70	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	144	3,024.00	0.00%	-
A70	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	160	4,000.00	0.00%	-
A70	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	200	4,200.00	0.00%	-
A70	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	40	689.60	16.85%	116.20
A70	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	80	1,523.20	16.85%	256.66
A70	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.89	0.00%	-
A70	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	12.93	0.00%	-
A70	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	20.17	0.00%	-
A70	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.31	0.00%	-
A70	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.03	0.00%	-
A70	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.03	0.00%	-
A70	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	49.69	0.00%	-
A70	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	55.13	0.00%	-
A70	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	82.57	0.00%	-
A70	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	209.68	0.00%	-
A70	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	313.44	0.00%	-
A70	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	14	411.02	16.85%	69.26
A70	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	19	482.41	16.85%	81.29
A70	T73	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A70	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A70	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A70	T73	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	137.92	16.85%	23.24
A70	T71	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A70	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A70	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A70	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	11	231.00	17.00%	39.27
A70	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	336.00	16.85%	56.62
A70	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A70	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	840.00	17.00%	142.80
A700	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.58	0.00%	-
A700	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.21	0.00%	-
A700	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	7.13	0.00%	-
A700	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.41	0.00%	-
A700	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	14.54	0.00%	-
A700	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	18.90	0.00%	-
A700	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.23	0.00%	-
A700	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.78	0.00%	-
A700	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	51.60	0.00%	-
A700	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.28	0.00%	-
A700	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.72	0.00%	-
A700	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	73.53	0.00%	-
A700	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	78.39	0.00%	-
A700	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	82.65	0.00%	-
A700	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.02	0.00%	-
A700	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	98.08	0.00%	-
A700	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	100.32	0.00%	-
A700	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	102.03	0.00%	-
A700	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	105.59	0.00%	-
A700	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	106.02	0.00%	-
A700	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	109.05	0.00%	-
A700	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	112.58	0.00%	-
A700	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	119.40	0.00%	-
A700	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	125.12	0.00%	-
A700	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	146.45	0.00%	-
A700	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	155.61	0.00%	-
A700	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	172.72	0.00%	-
A700	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	183.84	0.00%	-
A700	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	191.17	0.00%	-
A700	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	193.81	0.00%	-
A700	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	209.20	0.00%	-
A700	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	209.20	0.00%	-
A700	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	215.32	0.00%	-
A700	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	228.00	0.00%	-
A700	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	234.31	0.00%	-
A700	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	311.52	0.00%	-
A700	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	320.37	0.00%	-
A700	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	327.53	0.00%	-
A700	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	360.68	0.00%	-
A700	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	377.07	0.00%	-
A700	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	383.34	0.00%	-
A700	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	388.46	0.00%	-
A700	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	418.40	0.00%	-
A700	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	418.42	0.00%	-
A700	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	420.93	0.00%	-
A700	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	431.48	0.00%	-
A700	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	455.47	0.00%	-
A700	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	17	527.32	0.00%	-
A700	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	531.53	0.00%	-
A700	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	21	545.50	0.00%	-
A700	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	577.41	0.00%	-
A700	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	593.18	0.00%	-
A700	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	622.90	0.00%	-
A700	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	737.64	0.00%	-
A700	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	834.53	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A700	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	836.80	0.00%	-
A700	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	892.10	0.00%	-
A700	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	973.32	0.00%	-
A700	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	36	1,017.46	0.00%	-
A700	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	37	1,057.37	0.00%	-
A700	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,180.22	0.00%	-
A700	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	48	1,249.20	0.00%	-
A700	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	45	1,271.67	0.00%	-
A700	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	50	1,313.27	0.00%	-
A700	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,673.60	0.00%	-
A700	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	72	1,882.80	0.00%	-
A700	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,948.34	0.00%	-
A700	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,061.25	0.00%	-
A700	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,114.21	0.00%	-
A700	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,134.52	0.00%	-
A700	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,141.57	0.00%	-
A700	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	2,241.31	0.00%	-
A700	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,379.96	0.00%	-
A700	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,401.24	0.00%	-
A700	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	113	2,952.51	0.00%	-
A700	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	128	3,347.20	0.00%	-
A700	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.86	0.00%	-
A700	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.29	0.00%	-
A700	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.70	0.00%	-
A700	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.70	0.00%	-
A700	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.35	0.00%	-
A700	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.87	0.00%	-
A700	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.88	0.00%	-
A700	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	19.25	0.00%	-
A700	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.11	0.00%	-
A700	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.39	0.00%	-
A700	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.82	0.00%	-
A700	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	22.25	0.00%	-
A700	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	25.49	0.00%	-
A700	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	27.80	0.00%	-
A700	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.93	0.00%	-
A700	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	33.08	0.00%	-
A700	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	33.78	0.00%	-
A700	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	35.49	0.00%	-
A700	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.49	0.00%	-
A700	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.20	0.00%	-
A700	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.72	0.00%	-
A700	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.67	0.00%	-
A700	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	52.59	0.00%	-
A700	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.51	0.00%	-
A700	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	57.18	0.00%	-
A700	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	58.86	0.00%	-
A700	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	58.86	0.00%	-
A700	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	60.29	0.00%	-
A700	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	60.71	0.00%	-
A700	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	64.14	0.00%	-
A700	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	80.43	0.00%	-
A700	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.68	0.00%	-
A700	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	89.10	0.00%	-
A700	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	90.22	0.00%	-
A700	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	94.20	0.00%	-
A700	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	105.63	0.00%	-
A700	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	109.86	0.00%	-
A700	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	138.51	0.00%	-
A700	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	140.81	0.00%	-
A700	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	154.79	0.00%	-
A700	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	171.80	0.00%	-
A700	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	176.52	0.00%	-
A700	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	187.15	0.00%	-
A700	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	189.92	0.00%	-
A700	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	193.30	0.00%	-
A700	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	202.67	0.00%	-
A700	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	213.85	0.00%	-
A700	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	215.96	0.00%	-
A700	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	6	229.11	0.00%	-
A700	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	233.09	0.00%	-
A700	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	235.36	0.00%	-
A700	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	259.00	0.00%	-
A700	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	260.31	0.00%	-
A700	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	281.36	0.00%	-
A700	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	291.64	0.00%	-
A700	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	300.56	0.00%	-
A700	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	326.70	0.00%	-
A700	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	340.76	0.00%	-
A700	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	342.93	0.00%	-
A700	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	343.12	0.00%	-
A700	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	434.92	0.00%	-
A700	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	85.50	16.85%	14.41
A700	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	7	199.50	17.00%	33.92
A700	T252	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A700	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A700	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A700	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A700	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A700	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A700	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A700	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A700	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A700	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A700	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A700	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A700	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A700	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	17.00%	42.84
A700	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A700	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	256.50	16.85%	43.22
A700	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	299.25	16.85%	50.42
A700	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A700	T252	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	418.40	16.85%	70.50
A700	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A700	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	567.00	17.00%	96.39
A700	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	21	598.50	16.85%	100.85
A700	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A701	T184	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	1,210.06	0.00%	-
A701	T52	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	19	1,256.78	0.00%	-
A701	T184	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,435.58	0.00%	-
A701	T52	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	24	1,460.10	0.00%	-
A701	T184	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	26	1,494.92	0.00%	-
A701	T52	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,508.22	0.00%	-
A701	T52	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,553.91	0.00%	-
A701	T184	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	24	1,566.20	0.00%	-
A701	T52	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	26	1,599.76	0.00%	-
A701	T52	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,599.78	0.00%	-
A701	T52	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	24	1,675.60	0.00%	-
A701	T52	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	26	1,746.98	0.00%	-
A701	T184	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	1,210.06	0.00%	-
A701	T52	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	19	1,256.78	0.00%	-
A701	T184	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,435.58	0.00%	-
A701	T52	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	24	1,460.10	0.00%	-
A701	T184	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	26	1,494.92	0.00%	-
A701	T52	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,508.22	0.00%	-
A701	T52	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,553.91	0.00%	-
A701	T184	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	24	1,566.20	0.00%	-
A701	T52	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	26	1,599.76	0.00%	-
A701	T52	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,599.78	0.00%	-
A701	T52	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	24	1,675.60	0.00%	-
A701	T52	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	26	1,746.98	0.00%	-
A701	T184	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	1,210.06	100.00%	1,210.06
A701	T52	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	19	1,256.78	100.00%	1,256.78
A701	T184	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,435.58	100.00%	1,435.58
A701	T52	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	24	1,460.10	100.00%	1,460.10
A701	T184	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	26	1,494.92	100.00%	1,494.92
A701	T52	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,508.22	100.00%	1,508.22
A701	T52	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,553.91	100.00%	1,553.91
A701	T184	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	24	1,566.20	100.00%	1,566.20
A701	T52	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	26	1,599.76	100.00%	1,599.76
A701	T52	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,599.78	100.00%	1,599.78
A701	T52	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	24	1,675.60	100.00%	1,675.60
A701	T52	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	26	1,746.98	100.00%	1,746.98
A701	T184	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	403.41	15.80%	63.74
A701	T52	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	418.98	15.80%	66.20
A701	T184	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	478.53	15.80%	75.61
A701	T52	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	486.70	15.80%	76.90
A701	T184	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	498.30	15.80%	78.73
A701	T52	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	502.73	15.80%	79.43
A701	T52	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	517.97	15.80%	81.84
A701	T184	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	522.00	15.80%	82.48
A701	T52	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	533.19	15.80%	84.24
A701	T52	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	533.26	15.65%	83.46
A701	T52	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	558.60	15.65%	87.42
A701	T52	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	582.32	15.65%	91.13
A701	T52	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	253.92	16.85%	42.79
A701	T184	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	435.04	16.85%	73.30
A701	T184	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	435.04	16.85%	73.30
A701	T52	12	2019	330	Full-Time	EEUEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	465.52	16.85%	78.44
A701	T184	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	474.56	16.85%	79.96
A701	T184	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	474.56	16.85%	79.96
A701	T52	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	507.84	16.85%	85.57
A701	T52	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	507.84	17.00%	86.33
A701	T52	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	558.56	16.85%	94.12
A701	T52	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	931.04	16.85%	156.88
A701	T52	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,117.46	16.85%	188.29
A701	T52	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,396.56	16.85%	235.32
A701	T52	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,438.88	16.85%	242.45
A701	T184	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,898.79	16.85%	319.95
A702	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	48	1,425.15	0.00%	-
A702	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	51	1,520.16	0.00%	-
A702	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	51	1,520.16	0.00%	-
A702	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	54	1,615.17	0.00%	-
A702	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	54	1,615.17	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A702	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	54	1,615.17	0.00%	-
A702	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	56	1,668.61	0.00%	-
A702	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	58	1,710.18	0.00%	-
A702	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	61	1,855.16	0.00%	-
A702	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	63	1,870.51	0.00%	-
A702	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	72	2,137.80	0.00%	-
A702	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	77	2,280.32	0.00%	-
A702	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	80	2,375.25	0.00%	-
A702	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	85	2,517.84	0.00%	-
A702	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	86	2,541.60	0.00%	-
A702	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	86	2,541.60	0.00%	-
A702	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	86	2,565.36	0.00%	-
A702	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	87	2,577.22	0.00%	-
A702	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	90	2,660.36	0.00%	-
A702	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	93	2,755.29	0.00%	-
A702	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	96	2,850.40	0.00%	-
A702	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	95	2,904.59	0.00%	-
A702	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	128	3,800.52	0.00%	-
A702	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	139	4,133.08	0.00%	-
A702	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	133.62	0.00%	-
A702	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	4	183.10	0.00%	-
A702	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	5	200.46	0.00%	-
A702	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	267.24	0.00%	-
A702	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	311.80	0.00%	-
A702	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	14	623.56	0.00%	-
A702	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	25	1,113.52	0.00%	-
A702	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	33	1,469.82	0.00%	-
A702	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	29.69	16.85%	5.00
A702	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	89.07	17.00%	15.14
A702	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	118.76	16.85%	20.01
A702	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	118.76	17.00%	20.19
A702	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	122.04	17.00%	20.75
A702	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	178.14	17.00%	30.28
A702	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.52	16.85%	40.02
A702	T100	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	237.52	16.85%	40.02
A702	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	237.52	16.85%	40.02
A702	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.52	16.85%	40.02
A702	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	237.52	16.85%	40.02
A702	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.52	16.85%	40.02
A702	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	237.52	16.85%	40.02
A702	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.52	16.85%	40.02
A702	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	326.59	17.00%	55.52
A702	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	356.28	16.85%	60.03
A702	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	475.04	16.85%	80.04
A702	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	475.04	16.85%	80.04
A702	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	475.04	16.85%	80.04
A702	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	712.56	16.85%	120.07
A702	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	712.56	16.85%	120.07
A702	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	712.56	17.00%	121.14
A703	T234	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	0.50	100.00%	0.50
A703	T234	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.75	100.00%	0.75
A703	T234	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.75	100.00%	0.75
A703	T234	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	1.00	100.00%	1.00
A703	T234	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	1.50	100.00%	1.50
A703	T234	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	1.75	100.00%	1.75
A703	T234	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	2.00	100.00%	2.00
A703	T234	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	3.00	100.00%	3.00
A703	T234	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	5.20	100.00%	5.20
A703	T234	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	7.50	100.00%	7.50
A703	T234	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	7.94	100.00%	7.94
A703	T234	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	125.48	100.00%	125.48
A703	T234	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	250.96	100.00%	250.96
A703	T234	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	250.96	100.00%	250.96
A703	T234	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	752.88	100.00%	752.88
A703	T234	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	1,003.84	100.00%	1,003.84
A703	T234	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	1,003.84	100.00%	1,003.84
A703	T234	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	36	1,129.32	100.00%	1,129.32
A703	T234	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	80	2,509.60	100.00%	2,509.60
A703	T234	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	88	2,760.56	100.00%	2,760.56
A703	T234	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	104	3,262.48	100.00%	3,262.48
A703	T234	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	112	3,513.44	100.00%	3,513.44
A703	T234	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	120	3,690.80	100.00%	3,690.80
A703	T234	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	120	3,764.40	100.00%	3,764.40
A703	T234	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	124	3,889.88	100.00%	3,889.88
A703	T234	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	140	4,391.80	100.00%	4,391.80
A703	T234	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	144	4,517.28	100.00%	4,517.28
A703	T234	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	192	6,023.04	100.00%	6,023.04
A703	T234	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	35.32	100.00%	35.32
A703	T234	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	47.06	100.00%	47.06
A703	T234	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	1	47.10	100.00%	47.10
A703	T234	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	82.39	100.00%	82.39
A703	T234	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	82.39	100.00%	82.39
A703	T234	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	82.42	100.00%	82.42
A703	T234	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	94.12	100.00%	94.12
A703	T234	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	94.12	100.00%	94.12
A703	T234	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	94.14	100.00%	94.14
A703	T234	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	116.25	100.00%	116.25

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A703	T234	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	3	141.20	100.00%	141.20
A703	T234	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	188.24	100.00%	188.24
A703	T234	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	188.28	100.00%	188.28
A703	T234	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	200.06	100.00%	200.06
A703	T234	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	5	241.37	100.00%	241.37
A703	T234	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	259.22	100.00%	259.22
A703	T234	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	7	329.54	100.00%	329.54
A703	T234	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	8	390.04	100.00%	390.04
A703	T234	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	9	400.61	100.00%	400.61
A703	T234	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	9	424.17	100.00%	424.17
A703	T234	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	125.48	16.85%	21.14
A703	T234	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	141.39	17.00%	24.04
A703	T234	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A703	T234	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A703	T234	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A703	T234	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A703	T234	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A703	T234	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A703	T234	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	17.00%	42.66
A703	T234	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A703	T234	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	376.44	16.85%	63.43
A703	T234	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	376.44	16.85%	63.43
A703	T234	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	501.92	16.85%	84.57
A703	T234	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A703	T234	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	17.00%	85.33
A703	T234	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	752.88	16.85%	126.86
A703	T234	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,254.80	16.85%	211.43
A703	T234	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,254.80	17.00%	213.32
A703	T234	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	44	1,380.28	16.85%	232.58
A703	T234	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,505.76	16.85%	253.72
A703	T234	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	2,007.68	16.85%	338.29
A703	T234	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	72	2,258.64	16.85%	380.58
A703	T234	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	240	7,528.80	16.85%	1,268.60
A704	T213	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.97	100.00%	1.97
A704	T213	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	2.68	100.00%	2.68
A704	T213	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	4.17	100.00%	4.17
A704	T213	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.82	100.00%	4.82
A704	T213	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	7.92	100.00%	7.92
A704	T213	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	7.96	100.00%	7.96
A704	T213	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	8.17	100.00%	8.17
A704	T213	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	10.94	100.00%	10.94
A704	T213	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	11.40	100.00%	11.40
A704	T213	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	12.50	100.00%	12.50
A704	T213	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	18.37	100.00%	18.37
A704	T213	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	27.55	100.00%	27.55
A704	T213	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	39.08	100.00%	39.08
A704	T213	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	94.98	100.00%	94.98
A704	T213	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A704	T213	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A704	T213	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	706.08	100.00%	706.08
A704	T213	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	72	2,118.24	100.00%	2,118.24
A704	T213	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	88	2,588.96	100.00%	2,588.96
A704	T213	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A704	T213	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	128	3,765.76	100.00%	3,765.76
A704	T213	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	128	3,765.76	100.00%	3,765.76
A704	T213	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	136	3,939.92	100.00%	3,939.92
A704	T213	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A704	T213	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A704	T213	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A704	T213	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A704	T213	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A704	T213	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	200	5,884.00	100.00%	5,884.00
A704	T213	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	224	6,590.08	100.00%	6,590.08
A704	T213	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	22.07	100.00%	22.07
A704	T213	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	112.65	100.00%	112.65
A704	T213	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	153.76	100.00%	153.76
A704	T213	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	4	184.49	100.00%	184.49
A704	T213	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	287.98	100.00%	287.98
A704	T213	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	361.23	100.00%	361.23
A704	T213	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	403.06	100.00%	403.06
A704	T213	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	13	588.17	100.00%	588.17
A704	T213	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	14	599.73	100.00%	599.73
A704	T213	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	16	714.38	100.00%	714.38
A704	T213	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	19	829.57	100.00%	829.57
A704	T213	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	19	856.02	100.00%	856.02
A704	T213	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	22	960.56	100.00%	960.56
A704	T213	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	22	994.39	100.00%	994.39
A704	T213	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	25	1,094.50	100.00%	1,094.50
A704	T213	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	25	1,124.14	100.00%	1,124.14
A704	T213	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	27	1,195.83	100.00%	1,195.83
A704	T213	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	29	1,298.11	100.00%	1,298.11
A704	T213	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	46	2,048.86	100.00%	2,048.86
A704	T213	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	96	4,194.63	100.00%	4,194.63
A704	T213	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	22.98	17.00%	3.91
A704	T213	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	64.05	16.85%	10.79
A704	T213	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	66.42	16.85%	11.19
A704	T213	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.56	16.85%	38.51

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A704	T213	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A704	T213	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A704	T213	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A704	T213	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A704	T213	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A704	T213	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A704	T213	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A704	T213	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A704	T213	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A704	T213	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A704	T213	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A704	T213	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	8	**235.36**	17.00%	40.01
A704	T213	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	8	**235.36**	17.00%	40.01
A704	T213	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	281.40	16.85%	47.42
A704	T213	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	461.07	16.85%	77.69
A704	T213	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	16.85%	79.32
A704	T213	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	16.85%	79.32
A704	T213	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A704	T213	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A704	T213	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	941.44	16.85%	158.63
A704	T213	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	32	**941.44**	17.00%	160.04
A705	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0401100**	Non-reg Operation Expense	47106	North Carolina	0	**1.78**	0.00%	-
A705	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A705	T298	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	**Commercial Operations**	11000	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**6.88**	0.00%	-
A705	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.74	0.00%	-
A705	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0401100**	Non-reg Operation Expense	47106	North Carolina	1	**18.84**	0.00%	-
A705	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0874000**	Mains And Services	47106	North Carolina	1	**19.20**	0.00%	-
A705	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.71	0.00%	-
A705	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.06	0.00%	-
A705	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.73	0.00%	-
A705	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.51	0.00%	-
A705	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.46	0.00%	-
A705	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	35.00	0.00%	-
A705	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.80	0.00%	-
A705	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0874000**	Mains And Services	47106	North Carolina	1	**39.82**	0.00%	-
A705	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	41.30	0.00%	-
A705	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	45.14	0.00%	-
A705	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	57.59	0.00%	-
A705	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	59.72	0.00%	-
A705	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	64.40	0.00%	-
A705	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0874000**	Mains And Services	47106	North Carolina	2	**72.87**	0.00%	-
A705	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	86.37	0.00%	-
A705	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	91.35	0.00%	-
A705	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	3	**106.65**	0.00%	-
A705	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	**115.52**	0.00%	-
A705	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	130.55	0.00%	-
A705	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	4	**144.66**	0.00%	-
A705	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	157.10	0.00%	-
A705	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	160.30	0.00%	-
A705	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	175.70	0.00%	-
A705	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	188.65	0.00%	-
A705	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	206.18	0.00%	-
A705	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	212.80	0.00%	-
A705	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	230.66	0.00%	-
A705	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	254.45	0.00%	-
A705	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	279.65	0.00%	-
A705	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	283.61	0.00%	-
A705	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	288.75	0.00%	-
A705	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	9	**303.53**	0.00%	-
A705	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	**310.29**	0.00%	-
A705	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	314.90	0.00%	-
A705	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	315.35	0.00%	-
A705	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	**317.75**	0.00%	-
A705	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	347.55	0.00%	-
A705	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	357.35	0.00%	-
A705	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	372.40	0.00%	-
A705	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	11	**384.95**	0.00%	-
A705	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	484.40	0.00%	-
A705	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	493.50	0.00%	-
A705	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	15	**548.40**	0.00%	-
A705	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	597.10	0.00%	-
A705	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	653.10	0.00%	-
A705	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	654.50	0.00%	-
A705	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	19	**692.03**	0.00%	-
A705	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	728.35	0.00%	-
A705	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	752.10	0.00%	-
A705	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	766.85	0.00%	-
A705	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	783.30	0.00%	-
A705	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	830.90	0.00%	-
A705	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	840.00	0.00%	-
A705	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	878.99	0.00%	-
A705	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	27	955.39	0.00%	-
A705	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	29	**1,017.99**	0.00%	-
A705	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	1,043.70	0.00%	-
A705	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,055.95	0.00%	-
A705	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	1,103.24	0.00%	-
A705	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,120.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A705	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,332.18	0.00%	-
A705	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,371.63	0.00%	-
A705	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,374.45	0.00%	-
A705	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,386.70	0.00%	-
A705	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,389.42	0.00%	-
A705	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,513.39	0.00%	-
A705	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,796.20	0.00%	-
A705	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,811.67	0.00%	-
A705	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	53	1,837.85	0.00%	-
A705	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,913.25	0.00%	-
A705	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,921.12	0.00%	-
A705	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,980.11	0.00%	-
A705	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	2,014.60	0.00%	-
A705	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	2,084.21	0.00%	-
A705	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	2,113.65	0.00%	-
A705	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	2,148.94	0.00%	-
A705	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,303.00	0.00%	-
A705	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,409.75	0.00%	-
A705	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,490.13	0.00%	-
A705	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	90	3,142.65	0.00%	-
A705	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.08	0.00%	-
A705	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.08	0.00%	-
A705	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.15	0.00%	-
A705	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.68	0.00%	-
A705	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.21	0.00%	-
A705	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.26	0.00%	-
A705	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.35	0.00%	-
A705	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.30	0.00%	-
A705	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.31	0.00%	-
A705	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.82	0.00%	-
A705	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.88	0.00%	-
A705	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.90	0.00%	-
A705	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	11.54	0.00%	-
A705	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.60	0.00%	-
A705	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.67	0.00%	-
A705	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.26	0.00%	-
A705	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	17.60	0.00%	-
A705	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.64	0.00%	-
A705	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.12	0.00%	-
A705	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	25.16	0.00%	-
A705	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.27	0.00%	-
A705	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.84	0.00%	-
A705	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.41	0.00%	-
A705	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	30.47	0.00%	-
A705	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	33.69	0.00%	-
A705	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.93	0.00%	-
A705	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	43.06	0.00%	-
A705	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	58.32	0.00%	-
A705	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	64.02	0.00%	-
A705	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	64.58	0.00%	-
A705	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.24	0.00%	-
A705	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	66.27	0.00%	-
A705	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	68.84	0.00%	-
A705	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	69.56	0.00%	-
A705	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	75.17	0.00%	-
A705	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	76.77	0.00%	-
A705	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	86.11	0.00%	-
A705	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	87.65	0.00%	-
A705	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	93.94	0.00%	-
A705	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.22	0.00%	-
A705	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	98.77	0.00%	-
A705	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	102.44	0.00%	-
A705	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	104.10	0.00%	-
A705	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	110.30	0.00%	-
A705	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	117.34	0.00%	-
A705	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	118.55	0.00%	-
A705	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	127.55	0.00%	-
A705	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	172.77	0.00%	-
A705	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	173.33	0.00%	-
A705	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	210.19	0.00%	-
A705	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	218.50	0.00%	-
A705	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	218.59	0.00%	-
A705	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	346.97	0.00%	-
A705	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	409.13	0.00%	-
A705	T298	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	133.45	17.00%	22.69
A705	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A705	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A705	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A705	T298	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A705	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A705	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A705	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A705	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	17.00%	48.33
A705	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	17.00%	48.33
A705	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	17.00%	48.33
A705	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	17.00%	48.33
A705	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	350.00	16.85%	58.98

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A705	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A705	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	560.00	16.85%	94.36
A705	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A705	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A705	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.64	16.85%	95.82
A705	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A705	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	568.64	17.00%	96.67
A705	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	16.85%	143.72
A705	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A705	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A705	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,421.60	17.00%	241.67
A706	T113	10	2019	110	Part-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	215.48	15.80%	34.05
A706	T113	12	2019	110	Part-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	16	315.98	15.80%	49.92
A706	T113	11	2019	110	Part-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	20	402.00	15.80%	63.52
A706	T113	3	2020	110	Part-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	20	402.00	15.65%	62.91
A706	T113	2	2020	110	Part-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	57	1,137.70	15.65%	178.05
A706	T113	1	2020	110	Part-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	73	1,466.54	15.65%	229.51
A706	T113	7	2019	110	Part-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	80	1,616.10	15.80%	255.34
A706	T113	6	2019	110	Part-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	102	2,047.06	15.80%	323.44
A706	T113	8	2019	110	Part-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	155	3,124.46	15.80%	493.66
A707	T9	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,439.36	0.00%	-
A707	T9	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,439.36	0.00%	-
A707	T9	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,541.00	0.00%	-
A707	T9	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,574.88	0.00%	-
A707	T9	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,808.80	0.00%	-
A707	T9	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	2,981.44	0.00%	-
A707	T9	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	116	3,930.08	0.00%	-
A707	T9	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	4,607.68	0.00%	-
A707	T9	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	4,878.72	0.00%	-
A707	T9	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	146	4,946.48	0.00%	-
A707	T9	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	5,420.80	0.00%	-
A707	T9	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	200	6,776.00	0.00%	-
A707	T9	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	2,439.36	15.80%	385.42
A707	T9	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	2,439.36	15.65%	381.76
A707	T9	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	76	2,574.88	15.80%	406.83
A707	T9	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	76	2,574.88	15.80%	406.83
A707	T9	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	80	2,808.80	15.65%	439.58
A707	T9	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	88	2,981.44	15.65%	466.60
A707	T9	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	203.28	16.85%	34.25
A707	T9	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.04	16.85%	45.67
A707	T9	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.04	16.85%	45.67
A707	T9	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.04	16.85%	45.67
A707	T9	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.04	16.85%	45.67
A707	T9	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.04	16.85%	45.67
A707	T9	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.04	16.85%	45.67
A707	T9	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.04	17.00%	46.08
A707	T9	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.04	17.00%	46.08
A707	T9	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	304.92	16.85%	51.38
A707	T9	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	542.08	16.85%	91.34
A707	T9	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	542.08	16.85%	91.34
A707	T9	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	542.08	17.00%	92.15
A707	T9	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,219.68	16.85%	205.52
A707	T9	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,355.20	16.85%	228.35
A707	T9	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,626.24	17.00%	276.46
A708	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	206.00	0.00%	-
A708	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	344.76	0.00%	-
A708	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	540.75	0.00%	-
A708	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,030.00	0.00%	-
A708	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	50	1,274.63	0.00%	-
A708	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	59	1,529.81	0.00%	-
A708	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	88	2,266.00	0.00%	-
A708	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	2,678.00	0.00%	-
A708	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	133	3,424.75	0.00%	-
A708	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	3,680.16	0.00%	-
A708	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	139	3,686.28	0.00%	-
A708	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	144	3,708.00	0.00%	-
A708	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	3,818.88	0.00%	-
A708	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,329.60	0.00%	-
A708	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,329.60	0.00%	-
A708	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	196	5,303.76	0.00%	-
A708	T333	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	51.00	0.00%	-
A708	T333	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	119.34	0.00%	-
A708	T333	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A708	T333	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A708	T333	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	206.00	16.85%	34.71
A708	T333	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	206.00	16.85%	34.71
A708	T333	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	206.00	16.85%	34.71
A708	T333	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	212.16	16.85%	35.75
A708	T333	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	216.48	16.85%	36.48
A708	T333	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	216.48	17.00%	36.80
A708	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	324.72	17.00%	55.20
A708	T333	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	424.32	16.85%	71.50
A708	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	432.96	16.85%	72.95
A708	T333	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	19	489.25	16.85%	82.44
A708	T333	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	618.00	16.85%	104.13
A708	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	649.44	17.00%	110.40
A708	T333	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	695.26	16.85%	117.15

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A709	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	270.00	100.00%	270.00
A709	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	26	843.04	100.00%	843.04
A709	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	38	1,264.56	100.00%	1,264.56
A709	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	61	2,002.22	100.00%	2,002.22
A709	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	91	3,090.69	100.00%	3,090.69
A709	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	45	1,475.32	15.80%	233.10
A709	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	45	1,475.32	15.80%	233.10
A709	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	51	1,686.08	15.80%	266.40
A709	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	52	1,725.60	15.65%	270.06
A709	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	55	1,817.80	15.80%	287.21
A709	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	58	1,896.84	15.80%	299.70
A709	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	58	1,944.00	15.65%	304.24
A709	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	67	2,212.98	15.80%	349.65
A709	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	67	2,212.98	15.80%	349.65
A709	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	74	2,423.74	15.65%	379.32
A709	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	77	2,529.12	15.80%	399.60
A709	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	77	2,529.12	15.80%	399.60
A709	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	2,687.19	15.65%	420.55
A709	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	86	2,845.26	15.80%	449.55
A709	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	86	2,916.00	15.65%	456.35
A709	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	110	3,635.61	15.65%	568.97
A709	T234	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	0.25	100.00%	0.25
A709	T234	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	2.99	100.00%	2.99
A709	T234	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	3.58	100.00%	3.58
A709	T234	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	19	579.47	100.00%	579.47
A709	T234	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	36	1,121.96	100.00%	1,121.96
A709	T234	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	93	2,875.09	100.00%	2,875.09
A709	T234	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	128	4,015.36	100.00%	4,015.36
A709	T234	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	144	4,517.28	100.00%	4,517.28
A709	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	5	253.15	100.00%	253.15
A709	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	1	49.40	15.80%	7.81
A709	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	49.40	15.80%	7.81
A709	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	2	74.11	15.80%	11.71
A709	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	5	237.13	15.80%	37.47
A709	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	7	355.69	15.80%	56.20
A709	T234	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	235.25	100.00%	235.25
A709	T234	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	7	315.61	100.00%	315.61
A709	T234	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	9	407.29	100.00%	407.29
A709	T234	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	12	560.11	100.00%	560.11
A709	T234	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	13	609.00	100.00%	609.00
A709	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	-	12.48	16.85%	2.10
A709	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	-	24.96	16.85%	4.21
A709	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	65.86	17.00%	11.20
A709	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.44	16.85%	44.39
A709	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.44	16.85%	44.39
A709	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.44	16.85%	44.39
A709	T100	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.00	17.00%	45.90
A709	T100	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	526.88	16.85%	88.78
A709	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	526.88	16.85%	88.78
A709	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	526.88	16.85%	88.78
A709	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	658.60	16.85%	110.97
A709	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	790.32	17.00%	134.35
A709	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	790.32	17.00%	134.35
A709	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,053.76	16.85%	177.56
A709	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,053.76	16.85%	177.56
A709	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,053.76	17.00%	179.14
A709	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,317.20	16.85%	221.95
A709	T234	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	125.48	16.85%	21.14
A709	T234	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	243.60	16.85%	41.05
A709	T234	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A709	T234	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A709	T234	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A709	T234	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A71	T154	6	2019	503	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	292.72	0.00%	-
A71	T154	6	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	24	1,756.32	0.00%	-
A71	T154	6	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	149	8,177.87	0.00%	-
A710	T19	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A710	T19	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.00	100.00%	1.00
A710	T19	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.00	100.00%	1.00
A710	T19	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.50	100.00%	1.50
A710	T19	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.67	100.00%	1.67
A710	T19	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.00	100.00%	2.00
A710	T19	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.00	100.00%	2.00
A710	T19	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.00	100.00%	4.00
A710	T19	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.50	100.00%	4.50
A710	T19	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	5.00	100.00%	5.00
A710	T19	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	5.50	100.00%	5.50
A710	T19	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	6.00	100.00%	6.00
A710	T19	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.50	100.00%	6.50
A710	T19	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	12.50	100.00%	12.50
A710	T19	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	15.00	100.00%	15.00
A710	T19	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	17.50	100.00%	17.50
A710	T19	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	18.00	100.00%	18.00
A710	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	94.44	100.00%	94.44
A710	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	183.36	100.00%	183.36
A710	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A710	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	188.88	100.00%	188.88

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A710	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	188.88	100.00%	188.88
A710	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	188.88	100.00%	188.88
A710	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A710	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	12	283.32	100.00%	283.32
A710	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	566.64	100.00%	566.64
A710	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	40	944.40	100.00%	944.40
A710	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	48	1,133.28	100.00%	1,133.28
A710	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	104	2,455.44	100.00%	2,455.44
A710	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	104	2,455.44	100.00%	2,455.44
A710	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	113	2,667.93	100.00%	2,667.93
A710	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	3,399.84	100.00%	3,399.84
A710	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	3,399.84	100.00%	3,399.84
A710	T19	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	3,399.84	100.00%	3,399.84
A710	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	153	3,550.85	100.00%	3,550.85
A710	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	3,588.72	100.00%	3,588.72
A710	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	156	3,683.16	100.00%	3,683.16
A710	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	160	3,777.60	100.00%	3,777.60
A710	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	184	4,344.24	100.00%	4,344.24
A710	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	193	4,544.93	100.00%	4,544.93
A710	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	188.88	16.85%	31.83
A710	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	68.88	100.00%	68.88
A710	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	70.88	100.00%	70.88
A710	T19	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	86.10	100.00%	86.10
A710	T19	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	94.71	100.00%	94.71
A710	T19	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	106.32	100.00%	106.32
A710	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	115.13	100.00%	115.13
A710	T19	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	118.02	100.00%	118.02
A710	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	124.01	100.00%	124.01
A710	T19	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	141.84	100.00%	141.84
A710	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	159.53	100.00%	159.53
A710	T19	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	177.25	100.00%	177.25
A710	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	195.02	100.00%	195.02
A710	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	206.64	100.00%	206.64
A710	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	212.64	100.00%	212.64
A710	T19	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	213.12	100.00%	213.12
A710	T19	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	258.30	100.00%	258.30
A710	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	265.88	100.00%	265.88
A710	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	283.36	100.00%	283.36
A710	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	301.42	100.00%	301.42
A710	T19	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	301.93	100.00%	301.93
A710	T19	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	320.22	100.00%	320.22
A710	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	10	337.45	100.00%	337.45
A710	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	354.40	100.00%	354.40
A710	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	11	389.92	100.00%	389.92
A710	T19	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	11	389.95	100.00%	389.95
A710	T19	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	11	391.38	100.00%	391.38
A710	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	17	604.08	100.00%	604.08
A710	T19	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	18	620.55	100.00%	620.55
A710	T19	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	24	850.32	100.00%	850.32
A710	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	27	957.46	100.00%	957.46
A710	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	54	1,898.35	100.00%	1,898.35
A710	T19	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	35.45	16.85%	5.97
A710	T19	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	59.19	16.85%	9.97
A710	T19	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	146.37	16.85%	24.66
A710	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A710	T19	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A710	T19	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A710	T19	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	17.00%	32.11
A710	T19	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	566.64	16.85%	95.48
A710	T19	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	566.64	16.85%	95.48
A710	T19	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	566.64	16.85%	95.48
A710	T19	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	566.64	17.00%	96.33
A710	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	755.52	17.00%	128.44
A711	T100	6	2019	330	Full-Time	NSS	NSS - Night Shift	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.44	0.00%	-
A711	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,518.72	0.00%	-
A711	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	1,882.58	0.00%	-
A711	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	112	3,527.86	0.00%	-
A711	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	119	3,757.25	0.00%	-
A711	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	133	4,208.12	0.00%	-
A711	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	4,558.70	0.00%	-
A711	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	145	4,587.80	0.00%	-
A711	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	166	5,252.24	0.00%	-
A711	T5	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	35	1,166.55	15.80%	184.31
A711	T5	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	52	1,642.27	15.65%	257.02
A711	T5	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	48	1,732.51	15.65%	271.14
A711	T5	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	59	1,973.62	15.80%	311.83
A711	T5	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	68	2,202.60	15.65%	344.71
A711	T5	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	60	2,247.68	15.65%	351.76
A711	T5	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	79	2,488.88	15.65%	389.51
A711	T5	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	2,625.12	15.65%	410.83
A711	T5	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	2,625.23	15.80%	414.79
A711	T5	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	80	2,683.23	15.80%	423.95
A711	T5	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	89	2,960.44	15.80%	467.75
A711	T5	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	3,150.20	15.80%	497.73
A711	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	47.46	0.00%	-
A711	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	284.76	0.00%	-
A711	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	593.24	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A711	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	609.40	0.00%	-
A711	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	617.07	0.00%	-
A711	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	696.25	0.00%	-
A711	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	807.33	0.00%	-
A711	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	854.28	0.00%	-
A711	T100	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	39.55	16.85%	6.66
A711	T5	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.76	17.00%	10.33
A711	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	63.28	16.85%	10.66
A711	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	94.92	16.85%	15.99
A711	T5	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	121.52	16.85%	20.48
A711	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	126.56	16.85%	21.33
A711	T100	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	221.48	16.85%	37.32
A711	T5	10	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	243.04	16.85%	40.95
A711	T5	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	243.04	16.85%	40.95
A711	T5	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	249.76	17.00%	42.46
A711	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	253.12	16.85%	42.65
A711	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	253.12	16.85%	42.65
A711	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	253.12	16.85%	42.65
A711	T5	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	265.12	17.00%	45.07
A711	T5	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	291.42	17.00%	49.54
A711	T5	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	291.68	16.85%	49.15
A711	T5	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	291.68	17.00%	49.59
A711	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	348.04	16.85%	58.64
A711	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	379.68	16.85%	63.98
A711	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	379.68	16.85%	63.98
A711	T5	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	486.08	16.85%	81.90
A711	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	506.24	16.85%	85.30
A711	T5	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	530.24	17.00%	90.14
A711	T5	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.23	16.85%	98.27
A711	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	759.36	16.85%	127.95
A711	T5	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	972.16	16.85%	163.81
A712	T253	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	6	223.38	16.85%	37.64
A712	T253	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	24	893.52	16.85%	150.56
A713	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A713	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.81	0.00%	-
A713	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.13	0.00%	-
A713	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.25	0.00%	-
A713	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.20	0.00%	-
A713	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.26	0.00%	-
A713	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.26	0.00%	-
A713	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.29	0.00%	-
A713	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.06	0.00%	-
A713	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	14.50	0.00%	-
A713	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.51	0.00%	-
A713	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	28.61	0.00%	-
A713	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	33.58	0.00%	-
A713	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.49	0.00%	-
A713	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	38.56	0.00%	-
A713	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	55.77	0.00%	-
A713	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	65.84	0.00%	-
A713	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	75.60	0.00%	-
A713	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	80.55	0.00%	-
A713	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	114.24	0.00%	-
A713	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	114.98	0.00%	-
A713	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	119.70	0.00%	-
A713	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	126.00	0.00%	-
A713	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	131.39	0.00%	-
A713	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	144.63	0.00%	-
A713	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	148.69	0.00%	-
A713	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	154.36	0.00%	-
A713	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	185.23	0.00%	-
A713	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	203.75	0.00%	-
A713	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	205.12	0.00%	-
A713	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	205.38	0.00%	-
A713	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	208.53	0.00%	-
A713	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	210.17	0.00%	-
A713	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	212.04	0.00%	-
A713	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	212.35	0.00%	-
A713	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	219.54	0.00%	-
A713	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	237.86	0.00%	-
A713	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	242.93	0.00%	-
A713	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	251.37	0.00%	-
A713	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	268.64	0.00%	-
A713	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	271.25	0.00%	-
A713	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	276.97	0.00%	-
A713	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	279.49	0.00%	-
A713	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	383.36	0.00%	-
A713	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	406.08	0.00%	-
A713	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	13	407.62	0.00%	-
A713	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	414.72	0.00%	-
A713	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	435.33	0.00%	-
A713	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	452.08	0.00%	-
A713	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	455.50	0.00%	-
A713	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	15	461.07	0.00%	-
A713	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	493.43	0.00%	-
A713	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	504.00	0.00%	-
A713	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	512.82	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A713	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	18	574.56	0.00%	-
A713	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	19	609.53	0.00%	-
A713	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	640.00	0.00%	-
A713	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	645.12	0.00%	-
A713	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	21	686.08	0.00%	-
A713	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	690.84	0.00%	-
A713	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	735.25	0.00%	-
A713	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	807.40	0.00%	-
A713	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	843.91	0.00%	-
A713	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	846.46	0.00%	-
A713	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	27	853.67	0.00%	-
A713	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	903.47	0.00%	-
A713	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	978.44	0.00%	-
A713	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,037.25	0.00%	-
A713	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,044.26	0.00%	-
A713	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,199.66	0.00%	-
A713	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,347.55	0.00%	-
A713	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	43	1,368.32	0.00%	-
A713	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	49	1,510.72	0.00%	-
A713	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,633.09	0.00%	-
A713	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	55	1,721.81	0.00%	-
A713	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,798.69	0.00%	-
A713	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,819.83	0.00%	-
A713	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,100.19	0.00%	-
A713	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,125.73	0.00%	-
A713	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	69	2,174.47	0.00%	-
A713	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,176.35	0.00%	-
A713	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	101	3,178.42	0.00%	-
A713	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	3,423.97	0.00%	-
A713	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	4,660.11	0.00%	-
A713	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	148	4,677.23	0.00%	-
A713	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.43	0.00%	-
A713	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.37	0.00%	-
A713	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.29	0.00%	-
A713	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.67	0.00%	-
A713	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.67	0.00%	-
A713	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.20	0.00%	-
A713	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.06	0.00%	-
A713	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	29.88	0.00%	-
A713	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.24	0.00%	-
A713	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	42.08	0.00%	-
A713	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.72	0.00%	-
A713	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.04	0.00%	-
A713	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.53	0.00%	-
A713	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	55.55	0.00%	-
A713	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	70.88	0.00%	-
A713	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	71.36	0.00%	-
A713	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	72.79	0.00%	-
A713	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	75.84	0.00%	-
A713	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	78.72	0.00%	-
A713	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	78.72	0.00%	-
A713	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	83.65	0.00%	-
A713	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	84.11	0.00%	-
A713	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	91.68	0.00%	-
A713	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	92.61	0.00%	-
A713	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	94.69	0.00%	-
A713	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	94.99	0.00%	-
A713	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	121.00	0.00%	-
A713	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	125.70	0.00%	-
A713	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	127.34	0.00%	-
A713	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	129.60	0.00%	-
A713	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	139.92	0.00%	-
A713	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	141.75	0.00%	-
A713	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	141.85	0.00%	-
A713	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	144.20	0.00%	-
A713	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	151.64	0.00%	-
A713	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	154.04	0.00%	-
A713	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	160.49	0.00%	-
A713	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	161.28	0.00%	-
A713	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	163.02	0.00%	-
A713	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	224.45	0.00%	-
A713	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	237.94	0.00%	-
A713	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	247.19	0.00%	-
A713	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	265.55	0.00%	-
A713	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	284.01	0.00%	-
A713	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	304.35	0.00%	-
A713	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	309.79	0.00%	-
A713	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	338.67	0.00%	-
A713	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	362.96	0.00%	-
A713	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	363.36	0.00%	-
A713	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	8	373.28	0.00%	-
A713	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	384.10	0.00%	-
A713	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	385.18	0.00%	-
A713	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	410.68	0.00%	-
A713	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	416.77	0.00%	-
A713	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	522.15	0.00%	-
A713	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	538.29	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A713	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	547.70	0.00%	-
A713	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	570.39	0.00%	-
A713	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	16	743.94	0.00%	-
A713	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	755.12	0.00%	-
A713	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	16	790.08	0.00%	-
A713	T263	9	2019	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	805.62	0.00%	-
A713	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	822.24	0.00%	-
A713	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	867.54	0.00%	-
A713	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	888.35	0.00%	-
A713	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	22	1,053.76	0.00%	-
A713	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,060.74	0.00%	-
A713	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,062.76	0.00%	-
A713	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,063.74	0.00%	-
A713	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,155.37	0.00%	-
A713	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	27	1,298.11	0.00%	-
A713	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	29	1,357.61	0.00%	-
A713	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,676.88	0.00%	-
A713	T261	8	2019	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	42	1,975.89	0.00%	-
A713	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	43	2,039.37	0.00%	-
A713	T261	8	2019	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	7.96	16.85%	1.34
A713	T261	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	13.06	16.85%	2.20
A713	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	62.18	16.85%	10.48
A713	T261	6	2019	330	Full-Time	EEUEU	U - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	62.18	16.85%	10.48
A713	T261	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	69.96	16.85%	11.79
A713	T263	2	2020	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	70.88	17.00%	12.05
A713	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	94.50	16.85%	15.92
A713	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	16.85%	21.23
A713	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	17.00%	21.42
A713	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A713	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A713	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A713	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A713	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A713	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A713	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A713	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A713	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	396.40	16.85%	66.79
A713	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A713	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	640.00	17.00%	108.80
A713	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A713	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A714	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.84	0.00%	-
A714	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	9.60	0.00%	-
A714	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.20	0.00%	-
A714	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.36	0.00%	-
A714	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	25.60	0.00%	-
A714	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	25.92	0.00%	-
A714	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	31.04	0.00%	-
A714	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.36	0.00%	-
A714	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	44.80	0.00%	-
A714	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	48.00	0.00%	-
A714	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	53.76	0.00%	-
A714	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	59.84	0.00%	-
A714	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	59.96	0.00%	-
A714	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	63.68	0.00%	-
A714	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	70.72	0.00%	-
A714	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	76.48	0.00%	-
A714	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	80.73	0.00%	-
A714	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	86.39	0.00%	-
A714	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	96.96	0.00%	-
A714	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	110.40	0.00%	-
A714	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	118.19	0.00%	-
A714	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	126.08	0.00%	-
A714	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	127.68	0.00%	-
A714	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	139.52	0.00%	-
A714	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	140.16	0.00%	-
A714	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	163.84	0.00%	-
A714	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	168.64	0.00%	-
A714	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	172.80	0.00%	-
A714	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	180.16	0.00%	-
A714	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	195.52	0.00%	-
A714	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	209.92	0.00%	-
A714	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	215.29	0.00%	-
A714	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	240.00	0.00%	-
A714	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	246.08	0.00%	-
A714	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	250.56	0.00%	-
A714	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	252.48	0.00%	-
A714	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	261.12	0.00%	-
A714	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	272.00	0.00%	-
A714	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	285.76	0.00%	-
A714	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	290.56	0.00%	-
A714	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	293.68	0.00%	-
A714	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	308.80	0.00%	-
A714	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	312.00	0.00%	-
A714	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	319.36	0.00%	-
A714	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	325.76	0.00%	-
A714	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	331.84	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A714	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	379.52	0.00%	-
A714	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	386.05	0.00%	-
A714	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	409.92	0.00%	-
A714	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	417.92	0.00%	-
A714	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	446.72	0.00%	-
A714	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	451.52	0.00%	-
A714	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	477.80	0.00%	-
A714	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	516.48	0.00%	-
A714	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	16	526.10	0.00%	-
A714	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	549.12	0.00%	-
A714	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	18	581.44	0.00%	-
A714	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	622.08	0.00%	-
A714	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	22	693.76	0.00%	-
A714	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	22	699.20	0.00%	-
A714	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	702.40	0.00%	-
A714	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	723.90	0.00%	-
A714	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	752.00	0.00%	-
A714	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	23	778.77	0.00%	-
A714	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	25	802.24	0.00%	-
A714	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	30	1,010.46	0.00%	-
A714	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,107.52	0.00%	-
A714	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,112.96	0.00%	-
A714	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,171.20	0.00%	-
A714	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	37	1,198.40	0.00%	-
A714	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,276.80	0.00%	-
A714	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,290.83	0.00%	-
A714	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	43	1,441.73	0.00%	-
A714	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,572.80	0.00%	-
A714	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,633.28	0.00%	-
A714	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	54	1,737.28	0.00%	-
A714	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	57	1,833.92	0.00%	-
A714	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	59	1,896.64	0.00%	-
A714	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	2,027.52	0.00%	-
A714	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	66	2,112.96	0.00%	-
A714	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,244.48	0.00%	-
A714	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	71	2,268.80	0.00%	-
A714	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	71	2,271.04	0.00%	-
A714	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	82	2,619.20	0.00%	-
A714	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	96	3,072.96	0.00%	-
A714	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.51	0.00%	-
A714	T258	8	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.96	0.00%	-
A714	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.02	0.00%	-
A714	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.44	0.00%	-
A714	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.44	0.00%	-
A714	T258	11	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.44	0.00%	-
A714	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.44	0.00%	-
A714	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.52	0.00%	-
A714	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.92	0.00%	-
A714	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.88	0.00%	-
A714	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.36	0.00%	-
A714	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.55	0.00%	-
A714	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.84	0.00%	-
A714	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.80	0.00%	-
A714	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	6.24	0.00%	-
A714	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.72	0.00%	-
A714	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.20	0.00%	-
A714	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.68	0.00%	-
A714	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.00	0.00%	-
A714	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.00	0.00%	-
A714	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.09	0.00%	-
A714	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.80	0.00%	-
A714	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	22.63	0.00%	-
A714	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	23.63	0.00%	-
A714	T298	3	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	31.14	0.00%	-
A714	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	36.74	0.00%	-
A714	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	36.96	0.00%	-
A714	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	37.92	0.00%	-
A714	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.92	0.00%	-
A714	T258	10	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	38.40	0.00%	-
A714	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.68	0.00%	-
A714	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.36	0.00%	-
A714	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	49.92	0.00%	-
A714	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.88	0.00%	-
A714	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	50.88	0.00%	-
A714	T258	12	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	52.80	0.00%	-
A714	T258	12	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	56.64	0.00%	-
A714	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	57.12	0.00%	-
A714	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	59.52	0.00%	-
A714	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	64.32	0.00%	-
A714	T258	8	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	73.44	0.00%	-
A714	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	76.32	0.00%	-
A714	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	85.92	0.00%	-
A714	T258	9	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	88.80	0.00%	-
A714	T258	2	2020	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	89.76	0.00%	-
A714	T258	10	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	101.76	0.00%	-
A714	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.92	0.00%	-
A714	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	111.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A714	T258	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	113.28	0.00%	-
A714	T258	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	120.00	0.00%	-
A714	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	121.44	0.00%	-
A714	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	126.72	0.00%	-
A714	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.76	0.00%	-
A714	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	137.76	0.00%	-
A714	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	155.52	0.00%	-
A714	T258	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	155.52	0.00%	-
A714	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	158.40	0.00%	-
A714	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	159.36	0.00%	-
A714	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	160.32	0.00%	-
A714	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	173.76	0.00%	-
A714	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	181.44	0.00%	-
A714	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	207.84	0.00%	-
A714	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	234.72	0.00%	-
A714	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	237.58	0.00%	-
A714	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	243.84	0.00%	-
A714	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	266.88	0.00%	-
A714	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	323.04	0.00%	-
A714	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	331.48	0.00%	-
A714	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	338.40	0.00%	-
A714	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	353.28	0.00%	-
A714	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	364.32	0.00%	-
A714	T258	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	370.08	0.00%	-
A714	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	402.72	0.00%	-
A714	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	468.96	0.00%	-
A714	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	473.81	0.00%	-
A714	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	480.96	0.00%	-
A714	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	11	515.04	0.00%	-
A714	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	20	955.20	0.00%	-
A714	T258	7	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	24.00	16.85%	4.04
A714	T298	2	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	25.13	17.00%	4.27
A714	T258	5	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	27.36	16.85%	4.61
A714	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	32.00	17.00%	5.44
A714	T258	2	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	54.24	17.00%	9.22
A714	T258	9	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	55.20	16.85%	9.30
A714	T258	8	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	86.40	16.85%	14.56
A714	T298	3	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	119.54	17.00%	20.32
A714	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	184.00	16.85%	31.00
A714	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A714	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A714	T258	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A714	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A714	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A714	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A714	T258	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A714	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	17.00%	45.53
A714	T298	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	17.00%	45.53
A714	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A714	T258	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A714	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A714	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A714	T258	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A714	T258	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A714	T258	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	80	2,560.00	16.85%	431.36
A714	T258	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	136	4,352.00	17.00%	739.84
A715	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	23.97	0.00%	-
A715	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	131.84	0.00%	-
A715	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	131.84	0.00%	-
A715	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	143.82	0.00%	-
A715	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	275.67	0.00%	-
A715	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	356.57	0.00%	-
A715	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	371.54	0.00%	-
A715	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	479.42	0.00%	-
A715	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	28	671.20	0.00%	-
A715	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	844.98	0.00%	-
A715	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	1,863.71	0.00%	-
A715	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	1,905.71	0.00%	-
A715	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	2,229.29	0.00%	-
A715	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	113	2,772.63	0.00%	-
A715	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	2,780.64	0.00%	-
A715	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	118	2,816.55	0.00%	-
A715	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	2,876.50	0.00%	-
A715	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	3,194.09	0.00%	-
A715	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	23.97	0.00%	-
A715	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	59.93	0.00%	-
A715	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	71.91	0.00%	-
A715	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	275.66	0.00%	-
A715	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	295.10	0.00%	-
A715	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	359.56	0.00%	-
A715	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	371.56	0.00%	-
A715	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	371.56	0.00%	-
A715	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	389.54	0.00%	-
A715	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	35.96	100.00%	35.96
A715	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	83.91	100.00%	83.91
A715	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	227.72	100.00%	227.72
A715	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	270.50	100.00%	270.50

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A715	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	293.65	100.00%	293.65
A715	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	335.59	100.00%	335.59
A715	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	443.48	100.00%	443.48
A715	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	563.30	100.00%	563.30
A715	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	31	731.13	100.00%	731.13
A715	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	7	166.01	17.00%	28.22
A715	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	11	251.70	16.85%	42.41
A715	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	11	263.69	17.00%	44.83
A715	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	12	275.68	16.85%	46.45
A715	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	14	323.61	16.85%	54.53
A715	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	14	341.60	17.00%	58.07
A715	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	19	461.44	16.85%	77.75
A715	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	21	503.39	16.85%	84.82
A715	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	33	791.05	16.85%	133.29
A715	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	35.96	0.00%	-
A715	T197	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	143.84	0.00%	-
A715	T197	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	161.83	0.00%	-
A715	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	521.46	0.00%	-
A715	T197	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	557.41	0.00%	-
A715	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	35.96	0.00%	-
A715	T197	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	17.99	100.00%	17.99
A715	T197	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	107.88	100.00%	107.88
A715	T197	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	47.94	16.85%	8.08
A715	T197	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	73.77	17.00%	12.54
A715	T197	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	83.90	17.00%	14.26
A715	T197	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	89.89	16.85%	15.15
A715	T197	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	95.88	16.85%	16.16
A715	T197	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	95.88	16.85%	16.16
A715	T197	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	95.88	16.85%	16.16
A715	T197	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	95.88	16.85%	16.16
A715	T197	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.76	16.85%	32.31
A715	T197	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.76	16.85%	32.31
A715	T197	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	191.76	16.85%	32.31
A715	T197	1	2020	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	191.76	17.00%	32.60
A715	T197	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	14	335.58	17.00%	57.05
A715	T197	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	383.52	16.85%	64.62
A715	T197	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	383.52	16.85%	64.62
A715	T197	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	383.52	16.85%	64.62
A715	T197	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	575.28	16.85%	96.93
A715	T197	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	575.28	17.00%	97.80
A716	T301	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,035.30	0.00%	-
A716	T301	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	69.02	100.00%	69.02
A716	T301	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	4	138.04	100.00%	138.04
A716	T301	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	310.59	100.00%	310.59
A716	T301	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	445.56	100.00%	445.56
A716	T301	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	865.68	100.00%	865.68
A716	T301	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	26	937.82	100.00%	937.82
A716	T301	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	1,009.96	100.00%	1,009.96
A716	T301	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	1,046.03	100.00%	1,046.03
A716	T301	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	36	1,242.36	100.00%	1,242.36
A716	T301	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	1,299.55	100.00%	1,299.55
A716	T301	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	40	1,380.40	100.00%	1,380.40
A716	T301	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	40	1,442.80	100.00%	1,442.80
A716	T301	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	44	1,501.19	100.00%	1,501.19
A716	T301	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	44	1,518.44	100.00%	1,518.44
A716	T301	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	47	1,604.72	100.00%	1,604.72
A716	T301	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	48	1,656.48	100.00%	1,656.48
A716	T301	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	63	2,206.26	100.00%	2,206.26
A716	T301	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	76	2,741.32	100.00%	2,741.32
A716	T301	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	82	2,812.57	100.00%	2,812.57
A716	T301	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	89	3,116.78	100.00%	3,116.78
A716	T301	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	94	3,390.58	100.00%	3,390.58
A716	T301	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	111	3,830.61	100.00%	3,830.61
A716	T301	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	113	4,195.69	100.00%	4,195.69
A716	T301	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	131	4,725.17	100.00%	4,725.17
A716	T301	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	150	5,176.50	100.00%	5,176.50
A716	T301	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	155	5,331.80	100.00%	5,331.80
A716	T301	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	5,482.64	100.00%	5,482.64
A716	T301	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	176	6,348.32	100.00%	6,348.32
A716	T301	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	957.76	0.00%	-
A716	T301	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	55.70	100.00%	55.70
A716	T301	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	77.66	100.00%	77.66
A716	T301	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	103.54	100.00%	103.54
A716	T301	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	162.33	100.00%	162.33
A716	T301	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	216.44	100.00%	216.44
A716	T301	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	250.66	100.00%	250.66
A716	T301	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	310.56	100.00%	310.56
A716	T301	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	336.44	100.00%	336.44
A716	T301	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	432.88	100.00%	432.88
A716	T301	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47136	Tennessee	10	517.60	100.00%	517.60
A716	T301	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	543.59	100.00%	543.59
A716	T301	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	595.21	100.00%	595.21
A716	T301	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	11	595.21	100.00%	595.21
A716	T301	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	13	647.00	100.00%	647.00
A716	T301	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	14	724.78	100.00%	724.78
A716	T301	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	18	973.98	100.00%	973.98
A716	T301	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	21	1,087.17	100.00%	1,087.17

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A716	T301	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	22	1,129.40	100.00%	1,129.40
A716	T301	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	22	1,163.37	100.00%	1,163.37
A716	T301	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	22	1,190.42	100.00%	1,190.42
A716	T301	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	25	1,364.66	100.00%	1,364.66
A716	T301	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	27	1,460.97	100.00%	1,460.97
A716	T301	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	28	1,470.84	100.00%	1,470.84
A716	T301	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	33	1,682.53	100.00%	1,682.53
A717	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	12	502.65	100.00%	502.65
A717	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	14	576.54	100.00%	576.54
A717	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	14	604.97	100.00%	604.97
A717	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	18	669.44	100.00%	669.44
A717	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	22	859.04	100.00%	859.04
A717	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	22	859.18	100.00%	859.18
A717	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	1,441.28	100.00%	1,441.28
A717	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	64	2,444.16	100.00%	2,444.16
A717	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	64	2,444.20	100.00%	2,444.20
A717	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	65	2,594.38	100.00%	2,594.38
A717	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	65	2,594.52	100.00%	2,594.52
A717	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	74	2,700.86	100.00%	2,700.86
A717	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	74	2,701.26	100.00%	2,701.26
A717	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	61	2,722.03	100.00%	2,722.03
A717	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	61	2,722.40	100.00%	2,722.40
A717	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	79	3,012.72	100.00%	3,012.72
A717	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	79	3,012.88	100.00%	3,012.88
A717	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	80	3,028.64	100.00%	3,028.64
A717	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	80	3,028.68	100.00%	3,028.68
A717	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	76	3,156.28	100.00%	3,156.28
A717	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	76	3,156.40	100.00%	3,156.40
A717	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	84	3,187.80	100.00%	3,187.80
A717	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	84	3,188.60	100.00%	3,188.60
A717	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	80	3,331.48	100.00%	3,331.48
A717	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	80	3,331.64	100.00%	3,331.64
A717	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	86	3,427.10	100.00%	3,427.10
A717	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	86	3,427.34	100.00%	3,427.34
A717	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	80	3,506.64	100.00%	3,506.64
A717	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	80	3,507.20	100.00%	3,507.20
A717	T313	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	159.40	16.85%	26.86
A717	T313	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	175.36	17.00%	29.81
A717	T200	5	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	278.32	16.85%	46.90
A717	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	278.32	16.85%	46.90
A717	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.60	16.85%	51.16
A717	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.80	16.85%	53.72
A717	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.80	17.00%	54.20
A717	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	350.72	16.85%	59.10
A717	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	584.49	16.85%	98.49
A717	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	701.16	16.85%	118.15
A717	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	721.24	16.85%	121.53
A717	T313	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	789.08	17.00%	134.14
A717	T313	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	876.72	16.85%	147.73
A717	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	956.52	16.85%	161.17
A717	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,806.68	16.85%	304.43
A717	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,331.76	16.85%	561.40
A718	T235	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	1.00	100.00%	1.00
A718	T235	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	1.48	100.00%	1.48
A718	T235	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.00	100.00%	3.00
A718	T235	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.00	100.00%	3.00
A718	T235	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.05	100.00%	3.05
A718	T235	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.00	100.00%	4.00
A718	T235	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.07	100.00%	4.07
A718	T235	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.00	100.00%	6.00
A718	T235	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.00	100.00%	6.00
A718	T235	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.00	100.00%	6.00
A718	T235	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.00	100.00%	6.00
A718	T235	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.98	100.00%	6.98
A718	T235	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	8.00	100.00%	8.00
A718	T235	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.05	100.00%	8.05
A718	T235	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	9.00	100.00%	9.00
A718	T235	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	10.00	100.00%	10.00
A718	T235	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	11.00	100.00%	11.00
A718	T235	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	11.42	100.00%	11.42
A718	T235	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	12.05	100.00%	12.05
A718	T235	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	12.07	100.00%	12.07
A718	T235	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	12.93	100.00%	12.93
A718	T235	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	14.14	100.00%	14.14
A718	T235	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	16.03	100.00%	16.03
A718	T235	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	17.82	100.00%	17.82
A718	T235	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	19.07	100.00%	19.07
A718	T235	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	19.07	100.00%	19.07
A718	T235	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A718	T235	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A718	T235	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	768.00	100.00%	768.00
A718	T235	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	1,008.00	100.00%	1,008.00
A718	T235	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A718	T235	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	1,112.00	100.00%	1,112.00
A718	T235	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	42	1,336.00	100.00%	1,336.00
A718	T235	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	48	1,536.00	100.00%	1,536.00
A718	T235	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	49	1,580.80	100.00%	1,580.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A718	T235	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	51	1,632.00	100.00%	1,632.00
A718	T235	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	52	1,648.00	100.00%	1,648.00
A718	T235	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	54	1,728.00	100.00%	1,728.00
A718	T235	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	64	2,048.00	100.00%	2,048.00
A718	T235	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	66	2,112.00	100.00%	2,112.00
A718	T235	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	69	2,192.00	100.00%	2,192.00
A718	T235	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	69	2,208.00	100.00%	2,208.00
A718	T235	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	70	2,240.00	100.00%	2,240.00
A718	T235	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	77	2,448.00	100.00%	2,448.00
A718	T235	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	79	2,528.00	100.00%	2,528.00
A718	T235	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	90	2,894.40	100.00%	2,894.40
A718	T235	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	93	2,981.76	100.00%	2,981.76
A718	T235	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	94	2,993.60	100.00%	2,993.60
A718	T235	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	95	3,027.20	100.00%	3,027.20
A718	T235	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	104	3,261.04	100.00%	3,261.04
A718	T235	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	112	3,584.00	100.00%	3,584.00
A718	T235	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	142	4,552.00	100.00%	4,552.00
A718	T235	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	0	8.18	100.00%	8.18
A718	T235	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	0	23.06	100.00%	23.06
A718	T235	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	2	95.16	100.00%	95.16
A718	T235	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	144.17	100.00%	144.17
A718	T235	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	153.70	100.00%	153.70
A718	T235	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	3	154.74	100.00%	154.74
A718	T235	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	169.68	100.00%	169.68
A718	T235	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	181.67	100.00%	181.67
A718	T235	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	188.37	100.00%	188.37
A718	T235	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	189.97	100.00%	189.97
A718	T235	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	206.62	100.00%	206.62
A718	T235	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	206.66	100.00%	206.66
A718	T235	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	4	207.66	100.00%	207.66
A718	T235	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	212.43	100.00%	212.43
A718	T235	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	241.73	100.00%	241.73
A718	T235	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	265.47	100.00%	265.47
A718	T235	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	271.54	100.00%	271.54
A718	T235	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	284.44	100.00%	284.44
A718	T235	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	6	291.69	100.00%	291.69
A718	T235	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	308.03	100.00%	308.03
A718	T235	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	8	364.71	100.00%	364.71
A718	T235	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	367.56	100.00%	367.56
A718	T235	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	9	418.67	100.00%	418.67
A718	T235	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	13	604.98	100.00%	604.98
A718	T235	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	15	697.97	100.00%	697.97
A718	T235	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	839.46	100.00%	839.46
A718	T235	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	19	918.84	100.00%	918.84
A718	T235	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	23	1,084.42	100.00%	1,084.42
A718	T235	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	23	1,096.53	100.00%	1,096.53
A718	T235	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	33	1,589.25	100.00%	1,589.25
A718	T235	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	97.09	16.85%	16.36
A718	T235	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	99.93	17.00%	16.99
A718	T235	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A718	T235	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A718	T235	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A718	T235	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A718	T235	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A718	T235	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A718	T235	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	16.85%	43.14
A718	T235	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A718	T235	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A718	T235	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A718	T235	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A718	T235	12	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	16.85%	43.14
A718	T235	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A718	T235	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A718	T235	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A718	T235	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	288.55	17.00%	49.05
A718	T235	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	311.64	16.85%	52.51
A718	T235	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A718	T235	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A718	T235	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A718	T235	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A718	T235	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A718	T235	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A718	T235	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A718	T235	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	640.00	16.85%	107.84
A718	T235	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	760.56	16.85%	128.15
A718	T235	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A718	T235	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A718	T235	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A718	T235	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,792.00	16.85%	301.95
A719	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	46.97	0.00%	-
A719	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	52.56	0.00%	-
A719	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	108.51	0.00%	-
A719	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	141.60	0.00%	-
A719	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	165.63	0.00%	-
A719	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	283.80	0.00%	-
A719	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	289.23	0.00%	-
A719	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	311.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A719	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	325.77	0.00%	-
A719	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	350.99	0.00%	-
A719	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	352.27	0.00%	-
A719	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	648.35	0.00%	-
A719	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	667.87	0.00%	-
A719	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	776.11	0.00%	-
A719	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	791.04	0.00%	-
A719	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	912.00	0.00%	-
A719	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	960.00	0.00%	-
A719	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	62	1,522.76	0.00%	-
A719	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	1,525.03	0.00%	-
A719	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	59	1,551.55	0.00%	-
A719	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	1,979.78	0.00%	-
A719	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	112	2,688.00	0.00%	-
A719	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	138	3,408.65	0.00%	-
A719	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	146	3,603.95	0.00%	-
A719	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	174	4,416.64	0.00%	-
A719	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	200	4,800.00	0.00%	-
A719	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.41	0.00%	-
A719	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.41	0.00%	-
A719	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.58	0.00%	-
A719	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.10	0.00%	-
A719	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	5.59	0.00%	-
A719	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	17.83	0.00%	-
A719	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.16	0.00%	-
A719	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.81	0.00%	-
A719	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.85	0.00%	-
A719	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.57	0.00%	-
A719	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	82.34	0.00%	-
A719	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	148.98	0.00%	-
A719	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	163.18	0.00%	-
A719	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	185.76	0.00%	-
A719	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	214.34	0.00%	-
A719	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	286.93	0.00%	-
A719	T259	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	36	1,349.51	0.00%	-
A719	T259	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	37.08	16.85%	6.25
A719	T259	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	48.00	16.85%	8.09
A719	T259	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.00	16.85%	32.35
A719	T259	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	197.76	16.85%	33.32
A719	T259	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	210.16	17.00%	35.73
A719	T259	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	210.16	17.00%	35.73
A719	T259	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	395.52	16.85%	66.65
A719	T259	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	791.04	16.85%	133.29
A719	T259	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,186.56	17.00%	201.72
A72	T318	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	125.76	100.00%	125.76
A72	T318	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	188.64	100.00%	188.64
A72	T318	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	10	377.28	100.00%	377.28
A72	T318	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	565.85	100.00%	565.85
A72	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	701.20	100.00%	701.20
A72	T318	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	43	1,697.76	100.00%	1,697.76
A72	T318	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	45	1,760.57	100.00%	1,760.57
A72	T318	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	29	1,131.84	16.85%	190.72
A72	T318	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	45	1,697.64	16.85%	286.05
A72	T318	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	43	1,697.69	15.80%	268.24
A72	T318	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	45	1,936.76	16.85%	326.34
A72	T318	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	54	2,064.42	17.00%	350.95
A72	T318	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	54	2,137.92	16.85%	360.24
A72	T318	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	56	2,288.86	16.85%	385.67
A72	T318	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	62	2,336.82	16.85%	393.75
A72	T318	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	59	2,363.11	16.85%	398.18
A72	T318	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	2,399.70	16.85%	404.35
A72	T318	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	61	2,490.08	16.85%	419.58
A72	T318	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	58	2,490.12	17.00%	423.32
A72	T318	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	67	2,546.93	15.80%	402.41
A72	T318	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	70	2,885.24	17.00%	490.49
A72	T318	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	67	2,904.86	15.80%	458.97
A72	T318	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	3,096.63	15.65%	484.62
A72	T318	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	86	3,363.94	15.80%	531.50
A72	T318	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	84	3,433.15	15.80%	542.44
A72	T318	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	94	3,505.68	15.80%	553.90
A72	T318	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	89	3,544.99	15.80%	560.11
A72	T318	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	3,600.00	15.80%	568.80
A72	T318	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	86	3,734.86	15.65%	584.51
A72	T318	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	3,734.90	15.80%	590.11
A72	T318	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	4,328.24	15.65%	677.37
A72	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	210.36	100.00%	210.36
A72	T100	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.24	16.85%	23.63
A72	T318	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	157.20	16.85%	26.49
A72	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.48	16.85%	47.26
A72	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.48	16.85%	47.26
A72	T318	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.16	16.85%	48.55
A72	T318	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.16	16.85%	48.55
A72	T318	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.40	16.85%	52.98
A72	T318	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.40	17.00%	53.45
A72	T318	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.84	16.85%	58.27
A72	T318	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.84	16.85%	58.27
A72	T318	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	345.84	16.85%	58.27

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A72	T318	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	432.24	16.85%	72.83
A72	T318	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	503.04	16.85%	84.76
A72	T318	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.32	16.85%	97.11
A72	T318	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	628.80	16.85%	105.95
A72	T318	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	691.61	16.85%	116.54
A72	T318	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	16	691.68	17.00%	117.59
A72	T318	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,074.16	16.85%	181.00
A72	T318	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,257.60	16.85%	211.91
A72	T318	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,440.80	16.85%	242.77
A72	T318	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,441.21	17.00%	245.01
A72	T318	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,729.20	16.85%	291.37
A720	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.03	0.00%	-
A720	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.03	0.00%	-
A720	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.08	0.00%	-
A720	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.23	0.00%	-
A720	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.25	0.00%	-
A720	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.37	0.00%	-
A720	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.49	0.00%	-
A720	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.53	0.00%	-
A720	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.54	0.00%	-
A720	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.63	0.00%	-
A720	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	-	0.66	0.00%	-
A720	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.74	0.00%	-
A720	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.96	0.00%	-
A720	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.08	0.00%	-
A720	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.38	0.00%	-
A720	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.42	0.00%	-
A720	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.53	0.00%	-
A720	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.54	0.00%	-
A720	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.56	0.00%	-
A720	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.61	0.00%	-
A720	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.63	0.00%	-
A720	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.99	0.00%	-
A720	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	2.06	0.00%	-
A720	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	2.07	0.00%	-
A720	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	2.07	0.00%	-
A720	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.49	0.00%	-
A720	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	2.56	0.00%	-
A720	T263	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.82	0.00%	-
A720	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	2.95	0.00%	-
A720	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	3.52	0.00%	-
A720	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.76	0.00%	-
A720	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	4.16	0.00%	-
A720	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.21	0.00%	-
A720	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.38	0.00%	-
A720	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	4.66	0.00%	-
A720	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.76	0.00%	-
A720	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.94	0.00%	-
A720	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	5.09	0.00%	-
A720	T261	5	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	5.43	0.00%	-
A720	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	6.12	0.00%	-
A720	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	6.15	0.00%	-
A720	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	6.66	0.00%	-
A720	T263	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	7.39	0.00%	-
A720	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	7.46	0.00%	-
A720	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	7.69	0.00%	-
A720	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.33	0.00%	-
A720	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.46	0.00%	-
A720	T261	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	12.14	0.00%	-
A720	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	12.24	0.00%	-
A720	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	12.28	0.00%	-
A720	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	16.32	0.00%	-
A720	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	17.33	0.00%	-
A720	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	22.70	0.00%	-
A720	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	25.36	0.00%	-
A720	T261	7	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	26.81	0.00%	-
A720	T263	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	38.30	0.00%	-
A720	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	44.80	0.00%	-
A720	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	46.01	0.00%	-
A720	T263	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	46.47	0.00%	-
A720	T263	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	47.09	0.00%	-
A720	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	48.00	0.00%	-
A720	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	51.36	0.00%	-
A720	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	58.45	0.00%	-
A720	T261	6	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	58.83	0.00%	-
A720	T263	1	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	59.67	0.00%	-
A720	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	71.51	0.00%	-
A720	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	73.07	0.00%	-
A720	T261	8	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	78.15	0.00%	-
A720	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	3	78.67	0.00%	-
A720	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	3	83.52	0.00%	-
A720	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	84.80	0.00%	-
A720	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	93.76	0.00%	-
A720	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	109.76	0.00%	-
A720	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	133.44	0.00%	-
A720	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	139.84	0.00%	-
A720	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	148.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A720	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	152.09	0.00%	-
A720	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	155.78	0.00%	-
A720	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	158.28	0.00%	-
A720	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	5	161.92	0.00%	-
A720	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	162.56	0.00%	-
A720	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	5	168.00	0.00%	-
A720	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	168.00	0.00%	-
A720	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	5	168.52	0.00%	-
A720	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	214.22	0.00%	-
A720	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	221.44	0.00%	-
A720	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	230.40	0.00%	-
A720	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	257.92	0.00%	-
A720	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	260.64	0.00%	-
A720	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	330.59	0.00%	-
A720	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	11	346.04	0.00%	-
A720	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	355.09	0.00%	-
A720	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	369.25	0.00%	-
A720	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	12	369.99	0.00%	-
A720	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	391.20	0.00%	-
A720	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	13	435.18	0.00%	-
A720	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	446.72	0.00%	-
A720	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	14	462.72	0.00%	-
A720	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	17	544.32	0.00%	-
A720	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	20	614.39	0.00%	-
A720	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	616.96	0.00%	-
A720	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	20	636.70	0.00%	-
A720	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	21	662.88	0.00%	-
A720	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	674.88	0.00%	-
A720	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	680.96	0.00%	-
A720	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	750.61	0.00%	-
A720	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	25	777.91	0.00%	-
A720	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	25	786.71	0.00%	-
A720	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	25	804.48	0.00%	-
A720	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	26	805.71	0.00%	-
A720	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	27	828.59	0.00%	-
A720	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	27	854.72	0.00%	-
A720	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	27	866.88	0.00%	-
A720	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	29	889.72	0.00%	-
A720	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	29	908.20	0.00%	-
A720	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	29	913.28	0.00%	-
A720	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	29	930.86	0.00%	-
A720	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	30	963.20	0.00%	-
A720	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	31	977.13	0.00%	-
A720	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	32	987.54	0.00%	-
A720	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	989.12	0.00%	-
A720	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	32	992.44	0.00%	-
A720	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	35	1,100.16	0.00%	-
A720	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	38	1,166.67	0.00%	-
A720	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	36	1,176.56	0.00%	-
A720	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	39	1,248.00	0.00%	-
A720	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,264.64	0.00%	-
A720	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	40	1,292.48	0.00%	-
A720	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	41	1,296.96	0.00%	-
A720	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,339.20	0.00%	-
A720	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	42	1,359.36	0.00%	-
A720	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	45	1,468.04	0.00%	-
A720	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	46	1,468.80	0.00%	-
A720	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	48	1,502.64	0.00%	-
A720	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	48	1,539.20	0.00%	-
A720	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	51	1,593.23	0.00%	-
A720	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	53	1,707.20	0.00%	-
A720	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	56	1,737.58	0.00%	-
A720	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	56	1,800.32	0.00%	-
A720	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	60	1,878.22	0.00%	-
A720	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	60	1,915.52	0.00%	-
A720	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	69	2,203.84	0.00%	-
A720	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	69	2,213.12	0.00%	-
A720	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	0.95	0.00%	-
A720	T263	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	0.97	0.00%	-
A720	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.41	0.00%	-
A720	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.42	0.00%	-
A720	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	1.90	0.00%	-
A720	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.34	0.00%	-
A720	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	3.27	0.00%	-
A720	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	4.20	0.00%	-
A720	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.80	0.00%	-
A720	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	6.56	0.00%	-
A720	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	6.74	0.00%	-
A720	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	7.71	0.00%	-
A720	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	9.34	0.00%	-
A720	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	10.58	0.00%	-
A720	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	14.97	0.00%	-
A720	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	17.74	0.00%	-
A720	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	19.66	0.00%	-
A720	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	20.09	0.00%	-
A720	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	21.98	0.00%	-
A720	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	22.16	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A720	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	22.59	0.00%	-
A720	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	25.79	0.00%	-
A720	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	26.09	0.00%	-
A720	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	26.67	0.00%	-
A720	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	33.74	0.00%	-
A720	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	35.67	0.00%	-
A720	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	36.80	0.00%	-
A720	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	36.96	0.00%	-
A720	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	44.16	0.00%	-
A720	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	45.42	0.00%	-
A720	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	49.72	0.00%	-
A720	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	55.61	0.00%	-
A720	T261	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	56.17	0.00%	-
A720	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	59.57	0.00%	-
A720	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	65.79	0.00%	-
A720	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	70.53	0.00%	-
A720	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	78.63	0.00%	-
A720	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	85.62	0.00%	-
A720	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	87.10	0.00%	-
A720	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	2	89.70	0.00%	-
A720	T261	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	90.54	0.00%	-
A720	T263	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	92.24	0.00%	-
A720	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	98.92	0.00%	-
A720	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	102.48	0.00%	-
A720	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	108.10	0.00%	-
A720	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	111.93	0.00%	-
A720	T261	7	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	113.72	0.00%	-
A720	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	115.44	0.00%	-
A720	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	126.40	0.00%	-
A720	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	128.57	0.00%	-
A720	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	139.60	0.00%	-
A720	T263	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	3	144.42	0.00%	-
A720	T263	12	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	145.02	0.00%	-
A720	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	145.74	0.00%	-
A720	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	3	146.17	0.00%	-
A720	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	146.36	0.00%	-
A720	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	148.71	0.00%	-
A720	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	151.19	0.00%	-
A720	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	153.42	0.00%	-
A720	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	153.74	0.00%	-
A720	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	166.35	0.00%	-
A720	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	175.55	0.00%	-
A720	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	188.98	0.00%	-
A720	T263	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	192.60	0.00%	-
A720	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	192.66	0.00%	-
A720	T261	7	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	194.97	0.00%	-
A720	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	200.81	0.00%	-
A720	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	204.72	0.00%	-
A720	T261	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	233.37	0.00%	-
A720	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	249.61	0.00%	-
A720	T263	10	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	266.26	0.00%	-
A720	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	284.95	0.00%	-
A720	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	291.22	0.00%	-
A720	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	6	300.27	0.00%	-
A720	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	322.19	0.00%	-
A720	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	341.86	0.00%	-
A720	T261	8	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	7	345.58	0.00%	-
A720	T261	6	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	8	356.72	0.00%	-
A720	T263	12	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	435.06	0.00%	-
A720	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	11	503.67	0.00%	-
A720	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	12	584.96	0.00%	-
A720	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	13	634.42	0.00%	-
A720	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	17	812.03	0.00%	-
A720	T263	2	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	19	893.52	0.00%	-
A720	T261	7	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	1.92	16.85%	0.32
A720	T263	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	2.24	16.85%	0.38
A720	T263	10	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	24.21	16.85%	4.08
A720	T261	4	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	49.94	16.85%	8.41
A720	T263	9	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.41	16.85%	8.66
A720	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.00	16.85%	10.78
A720	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.00	16.85%	10.78
A720	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.00	16.85%	10.78
A720	T261	7	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	85.11	16.85%	14.34
A720	T261	6	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	94.67	16.85%	15.95
A720	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A720	T261	5	2019	330	Full-Time	CUTT	OT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	131.08	16.85%	22.09
A720	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	176.00	17.00%	29.92
A720	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A720	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A720	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A720	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A720	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	264.27	16.85%	44.53
A720	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	279.81	16.85%	47.15
A720	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	384.00	16.85%	64.70
A720	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A720	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A720	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A720	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	575.17	16.85%	96.92
A720	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A720	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	17	775.22	16.85%	130.62
A720	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A721	T2	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	2.58	0.00%	-
A721	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	181.53	0.00%	-
A721	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	262.21	0.00%	-
A721	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	282.38	0.00%	-
A721	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	322.72	0.00%	-
A721	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	363.06	0.00%	-
A721	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	383.23	0.00%	-
A721	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	383.23	0.00%	-
A721	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	383.23	0.00%	-
A721	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	383.23	0.00%	-
A721	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	383.23	0.00%	-
A721	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	403.40	0.00%	-
A721	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	605.10	0.00%	-
A721	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	1,507.63	0.00%	-
A721	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	2,258.92	0.00%	-
A721	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,415.23	0.00%	-
A721	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	2,879.11	0.00%	-
A721	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	3,146.36	0.00%	-
A721	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	3,166.52	0.00%	-
A721	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	129	3,247.20	0.00%	-
A721	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	3,348.04	0.00%	-
A721	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	3,398.46	0.00%	-
A721	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	3,448.88	0.00%	-
A721	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	3,630.40	0.00%	-
A721	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	198	4,991.82	0.00%	-
A721	T2	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	113.55	0.00%	-
A721	T2	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	50.42	16.85%	8.50
A721	T2	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	50.42	16.85%	8.50
A721	T2	1	2020	330	Full-Time	EEUE	U - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	50.42	17.00%	8.57
A721	T2	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	50.42	17.00%	8.57
A721	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.68	16.85%	33.98
A721	T2	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.68	16.85%	33.98
A721	T2	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	201.68	16.85%	33.98
A721	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.68	16.85%	33.98
A721	T2	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	201.68	16.85%	33.98
A721	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.68	16.85%	33.98
A721	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.68	16.85%	33.98
A721	T2	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	201.68	17.00%	34.29
A721	T2	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	302.52	16.85%	50.97
A721	T2	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	302.52	16.85%	50.97
A721	T2	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	403.36	16.85%	67.97
A721	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	403.36	16.85%	67.97
A721	T2	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	25	630.25	16.85%	106.20
A721	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	806.72	17.00%	137.14
A721	T2	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	37	932.77	16.85%	157.17
A721	T2	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	37	932.77	16.85%	157.17
A721	T2	6	2019	330	Full-Time	EAUI	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,008.40	16.85%	169.92
A721	T2	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	1,512.60	16.85%	254.87
A721	T2	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	1,613.44	17.00%	274.28
A722	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,057.60	0.00%	-
A722	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	3,276.00	0.00%	-
A722	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	137	3,852.44	0.00%	-
A722	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	138	3,952.32	0.00%	-
A722	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	140	4,009.60	0.00%	-
A722	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,499.20	0.00%	-
A722	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,499.20	0.00%	-
A722	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	204	5,842.56	0.00%	-
A722	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	224	6,115.20	0.00%	-
A722	T22	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A722	T22	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A722	T22	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-
A722	T22	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	7.20	0.00%	-
A722	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	110.76	0.00%	-
A722	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	110.76	0.00%	-
A722	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	110.76	0.00%	-
A722	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	193.83	0.00%	-
A722	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	11	311.52	0.00%	-
A722	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	13	359.97	0.00%	-
A722	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	443.04	0.00%	-
A722	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	443.04	0.00%	-
A722	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	443.04	0.00%	-
A722	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	609.18	0.00%	-
A722	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	664.56	0.00%	-
A722	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	664.56	0.00%	-
A722	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	775.32	0.00%	-
A722	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	886.08	0.00%	-
A722	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	33	913.77	0.00%	-
A722	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	39	1,079.91	0.00%	-
A722	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,550.64	0.00%	-
A722	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	1,827.54	0.00%	-
A722	T333	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	245.91	0.00%	-
A722	T333	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	279.24	0.00%	-
A722	T333	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	483.30	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A722	T333	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	665.88	0.00%	-
A722	T333	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	680.07	0.00%	-
A722	T333	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	766.86	0.00%	-
A722	T333	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	19	780.35	0.00%	-
A722	T333	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	22	941.91	0.00%	-
A722	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	20.77	0.00%	-
A722	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	20.77	0.00%	-
A722	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	20.78	0.00%	-
A722	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	41.54	0.00%	-
A722	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.27	0.00%	-
A722	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	83.08	0.00%	-
A722	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	103.86	0.00%	-
A722	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	146.61	0.00%	-
A722	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	229.38	0.00%	-
A722	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	313.17	0.00%	-
A722	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	345.96	0.00%	-
A722	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	376.28	0.00%	-
A722	T22	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	376.93	0.00%	-
A722	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	394.98	0.00%	-
A722	T22	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	405.12	0.00%	-
A722	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	11	463.97	0.00%	-
A722	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	21	871.60	0.00%	-
A722	T333	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	114.56	17.00%	19.48
A722	T333	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	114.56	17.00%	19.48
A722	T333	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	196.84	16.85%	33.17
A722	T333	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.40	16.85%	36.80
A722	T333	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	218.40	16.85%	36.80
A722	T333	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	218.40	16.85%	36.80
A722	T333	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.40	16.85%	36.80
A722	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	229.12	17.00%	38.95
A722	T333	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	229.12	17.00%	38.95
A722	T333	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	229.12	17.00%	38.95
A722	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	449.92	16.85%	75.81
A722	T333	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	546.00	16.85%	92.00
A722	T333	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	546.00	16.85%	92.00
A722	T333	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	22	630.08	17.00%	107.11
A722	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	687.36	17.00%	116.85
A722	T333	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	873.60	16.85%	147.20
A722	T22	6	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	110.76	16.85%	18.66
A722	T22	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	131.53	16.85%	22.16
A722	T22	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A722	T22	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A722	T22	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A722	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A722	T22	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	332.28	16.85%	55.99
A722	T22	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	332.28	16.85%	55.99
A723	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,566.75	0.00%	-
A723	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,880.10	0.00%	-
A723	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	57	1,903.00	0.00%	-
A723	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,984.55	0.00%	-
A723	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,984.55	0.00%	-
A723	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,984.55	0.00%	-
A723	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,082.47	0.00%	-
A723	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,098.79	0.00%	-
A723	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,350.20	0.00%	-
A723	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	2,803.98	0.00%	-
A723	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,820.24	0.00%	-
A723	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,976.92	0.00%	-
A723	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,976.92	0.00%	-
A723	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,976.92	0.00%	-
A723	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,009.56	0.00%	-
A723	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	3,058.52	0.00%	-
A723	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.26	0.00%	-
A723	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.56	0.00%	-
A723	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.18	0.00%	-
A723	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A723	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	20.21	0.00%	-
A723	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	31.41	0.00%	-
A723	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.77	0.00%	-
A723	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.31	0.00%	-
A723	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.54	0.00%	-
A723	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	76.50	0.00%	-
A723	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	89.25	0.00%	-
A723	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	90.18	0.00%	-
A723	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	93.60	0.00%	-
A723	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	93.91	0.00%	-
A723	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	127.49	0.00%	-
A723	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	129.07	0.00%	-
A723	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	134.01	0.00%	-
A723	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	153.90	0.00%	-
A723	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	175.66	0.00%	-
A723	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	204.90	0.00%	-
A723	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	212.38	0.00%	-
A723	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	212.41	0.00%	-
A723	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	244.11	0.00%	-
A723	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.06	0.00%	-
A723	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	272.38	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A723	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	273.60	0.00%	-
A723	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	343.27	0.00%	-
A723	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	357.56	0.00%	-
A723	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	432.84	0.00%	-
A723	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	637.72	0.00%	-
A723	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	647.10	0.00%	-
A723	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	647.99	0.00%	-
A723	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	23	718.89	0.00%	-
A723	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	798.78	0.00%	-
A723	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	886.18	0.00%	-
A723	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	922.92	0.00%	-
A723	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	926.92	0.00%	-
A723	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,020.45	0.00%	-
A723	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,125.91	0.00%	-
A723	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,935.22	0.00%	-
A723	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,226.52	0.00%	-
A723	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,488.99	0.00%	-
A723	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	310.91	0.00%	-
A723	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,264.65	0.00%	-
A723	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	30	**1,503.00**	0.00%	-
A723	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,713.60	0.00%	-
A723	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	37	**1,788.53**	0.00%	-
A723	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	37	**1,804.20**	0.00%	-
A723	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	1,909.44	0.00%	-
A723	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A723	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.96	0.00%	-
A723	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	3.27	0.00%	-
A723	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A723	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	4.67	0.00%	-
A723	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.71	0.00%	-
A723	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	5.61	0.00%	-
A723	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.07	0.00%	-
A723	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.74	0.00%	-
A723	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.48	0.00%	-
A723	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	15.39	0.00%	-
A723	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.34	0.00%	-
A723	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.56	0.00%	-
A723	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.53	0.00%	-
A723	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.99	0.00%	-
A723	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.01	0.00%	-
A723	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.28	0.00%	-
A723	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	50.87	0.00%	-
A723	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	78.86	0.00%	-
A723	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	79.34	0.00%	-
A723	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	83.05	0.00%	-
A723	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	84.43	0.00%	-
A723	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	138.55	0.00%	-
A723	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	143.62	0.00%	-
A723	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	146.94	0.00%	-
A723	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	151.10	0.00%	-
A723	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	167.47	0.00%	-
A723	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	173.51	0.00%	-
A723	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	181.95	0.00%	-
A723	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	217.89	0.00%	-
A723	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	268.31	0.00%	-
A723	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	283.72	0.00%	-
A723	T100	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	130.56	16.85%	22.00
A723	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	261.12	16.85%	44.00
A723	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.12	16.85%	44.00
A723	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	261.12	16.85%	44.00
A723	T100	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**261.12**	17.00%	44.39
A723	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	15	**489.60**	17.00%	83.23
A723	T100	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	522.24	16.85%	88.00
A723	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	522.24	16.85%	88.00
A723	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	522.24	16.85%	88.00
A723	T100	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	20	**672.40**	17.00%	114.31
A723	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	32	**1,044.48**	17.00%	177.56
A723	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	35	**1,142.40**	17.00%	194.21
A723	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	54.41	16.85%	9.17
A723	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	124.36	16.85%	20.95
A723	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	128.70	16.85%	21.69
A723	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A723	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A723	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A723	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A723	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	373.08	16.85%	62.86
A723	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A723	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A724	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A724	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	248.72	0.00%	-
A724	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A724	T109	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	254.00	0.00%	-
A724	T109	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	8	**254.00**	0.00%	-
A724	T109	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	8	**254.00**	0.00%	-
A724	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	373.08	0.00%	-
A724	T109	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	508.00	0.00%	-
A724	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	746.16	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A724	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	746.16	0.00%	-
A724	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	76	2,362.84	0.00%	-
A724	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	84	2,611.56	0.00%	-
A724	T109	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	120	3,810.00	0.00%	-
A724	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	128	3,979.52	0.00%	-
A724	T109	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	128	4,064.00	0.00%	-
A724	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	4,228.24	0.00%	-
A724	T109	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	136	**4,318.00**	0.00%	-
A724	T109	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	140	4,445.00	0.00%	-
A724	T109	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	140	**4,445.00**	0.00%	-
A724	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	152	4,725.68	0.00%	-
A724	T109	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	152	4,826.00	0.00%	-
A724	T109	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	172	**5,469.89**	0.00%	-
A724	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	16	497.44	16.85%	83.82
A724	T109	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.82	0.00%	-
A724	T109	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0930200**	Misc General Expenses	47106	North Carolina	0	**3.82**	0.00%	-
A724	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	27.06	0.00%	-
A724	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	37.83	0.00%	-
A724	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	41.56	0.00%	-
A724	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	48.06	0.00%	-
A724	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	49.91	0.00%	-
A724	T109	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	53.35	0.00%	-
A724	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	54.16	0.00%	-
A724	T109	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	**59.60**	0.00%	-
A724	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	74.63	0.00%	-
A724	T109	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	**75.85**	0.00%	-
A724	T109	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0890000**	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	**77.74**	0.00%	-
A724	T109	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0930200**	Misc General Expenses	47106	North Carolina	2	**89.55**	0.00%	-
A724	T109	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	92.06	0.00%	-
A724	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	94.21	0.00%	-
A724	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	109.16	0.00%	-
A724	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	160.42	0.00%	-
A724	T109	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	196.81	0.00%	-
A724	T109	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	214.43	0.00%	-
A724	T109	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	266.87	0.00%	-
A724	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	0	13.54	16.85%	2.28
A724	T149	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A724	T109	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	4	**127.00**	17.00%	21.59
A724	T149	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A724	T149	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A724	T149	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A724	T149	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A724	T149	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A724	T109	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	254.00	16.85%	42.80
A724	T109	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	254.00	16.85%	42.80
A724	T109	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	254.00	16.85%	42.80
A724	T109	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	8	**254.00**	17.00%	43.18
A724	T109	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	8	**254.00**	17.00%	43.18
A724	T149	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	373.08	16.85%	62.86
A724	T109	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	12	**381.00**	17.00%	64.77
A724	T109	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	508.00	16.85%	85.60
A724	T109	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	508.00	16.85%	85.60
A724	T109	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	16	**508.00**	17.00%	86.36
A724	T109	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	635.00	16.85%	107.00
A724	T109	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**762.00**	17.00%	129.54
A724	T109	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	24	**762.00**	17.00%	129.54
A724	T149	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A724	T149	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A724	T149	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	68	2,114.12	16.85%	356.23
A725	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A725	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.20	0.00%	-
A725	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	-	**0.20**	0.00%	-
A725	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.21	0.00%	-
A725	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.27	0.00%	-
A725	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.27	0.00%	-
A725	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	-	**0.27**	0.00%	-
A725	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.32	0.00%	-
A725	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.48	0.00%	-
A725	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.53	0.00%	-
A725	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.60	0.00%	-
A725	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.71	0.00%	-
A725	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.72	0.00%	-
A725	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.81	0.00%	-
A725	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.94	0.00%	-
A725	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	0	**0.95**	0.00%	-
A725	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.19	0.00%	-
A725	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	1.25	0.00%	-
A725	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.30	0.00%	-
A725	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	**1.43**	0.00%	-
A725	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.46	0.00%	-
A725	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.50	0.00%	-
A725	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.92	0.00%	-
A725	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.02	0.00%	-
A725	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.17	0.00%	-
A725	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	**Commercial Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	-	**2.39**	0.00%	-
A725	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.50	0.00%	-
A725	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.12	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A725	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.15	0.00%	-
A725	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.56	0.00%	-
A725	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.20	0.00%	-
A725	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	4.26	0.00%	-
A725	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.33	0.00%	-
A725	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.35	0.00%	-
A725	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	4.40	0.00%	-
A725	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.42	0.00%	-
A725	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.93	0.00%	-
A725	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.99	0.00%	-
A725	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.46	0.00%	-
A725	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	7.25	0.00%	-
A725	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.85	0.00%	-
A725	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.07	0.00%	-
A725	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.19	0.00%	-
A725	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.96	0.00%	-
A725	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	9.60	0.00%	-
A725	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.72	0.00%	-
A725	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	13.69	0.00%	-
A725	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.81	0.00%	-
A725	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.70	0.00%	-
A725	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	18.90	0.00%	-
A725	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	19.59	0.00%	-
A725	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	19.90	0.00%	-
A725	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	21.11	0.00%	-
A725	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	22.40	0.00%	-
A725	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.00	0.00%	-
A725	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.42	0.00%	-
A725	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	23.51	0.00%	-
A725	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	25.46	0.00%	-
A725	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	26.78	0.00%	-
A725	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	28.92	0.00%	-
A725	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.00	0.00%	-
A725	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.15	0.00%	-
A725	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	31.48	0.00%	-
A725	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	33.30	0.00%	-
A725	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	33.92	0.00%	-
A725	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	35.14	0.00%	-
A725	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	35.14	0.00%	-
A725	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	35.53	0.00%	-
A725	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	35.71	0.00%	-
A725	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	38.43	0.00%	-
A725	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	38.75	0.00%	-
A725	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	38.75	0.00%	-
A725	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	42.03	0.00%	-
A725	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	43.47	0.00%	-
A725	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	46.31	0.00%	-
A725	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	47.89	0.00%	-
A725	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	53.17	0.00%	-
A725	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	53.56	0.00%	-
A725	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	56.37	0.00%	-
A725	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	57.60	0.00%	-
A725	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.65	0.00%	-
A725	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	58.88	0.00%	-
A725	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	59.54	0.00%	-
A725	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	60.94	0.00%	-
A725	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	65.64	0.00%	-
A725	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	74.38	0.00%	-
A725	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	77.43	0.00%	-
A725	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	80.24	0.00%	-
A725	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	80.33	0.00%	-
A725	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	82.09	0.00%	-
A725	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	82.24	0.00%	-
A725	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	83.02	0.00%	-
A725	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	84.28	0.00%	-
A725	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	88.95	0.00%	-
A725	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	91.05	0.00%	-
A725	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	91.73	0.00%	-
A725	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	91.74	0.00%	-
A725	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	93.76	0.00%	-
A725	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	94.82	0.00%	-
A725	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	98.28	0.00%	-
A725	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	101.68	0.00%	-
A725	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	109.79	0.00%	-
A725	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	110.40	0.00%	-
A725	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	111.01	0.00%	-
A725	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	111.94	0.00%	-
A725	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	112.46	0.00%	-
A725	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	114.66	0.00%	-
A725	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	120.95	0.00%	-
A725	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	125.38	0.00%	-
A725	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	140.86	0.00%	-
A725	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	148.05	0.00%	-
A725	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	164.14	0.00%	-
A725	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	169.92	0.00%	-
A725	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	178.46	0.00%	-
A725	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	178.93	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A725	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	179.88	0.00%	-
A725	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	187.20	0.00%	-
A725	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	187.44	0.00%	-
A725	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	196.57	0.00%	-
A725	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	197.46	0.00%	-
A725	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	226.35	0.00%	-
A725	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	250.14	0.00%	-
A725	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	251.39	0.00%	-
A725	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.85	0.00%	-
A725	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	297.92	0.00%	-
A725	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	302.14	0.00%	-
A725	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	10	313.43	0.00%	-
A725	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	354.56	0.00%	-
A725	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	354.70	0.00%	-
A725	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	355.07	0.00%	-
A725	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	405.75	0.00%	-
A725	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	421.49	0.00%	-
A725	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	914.18	0.00%	-
A725	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,011.22	0.00%	-
A725	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,105.92	0.00%	-
A725	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,387.68	0.00%	-
A725	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,418.22	0.00%	-
A725	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,557.13	0.00%	-
A725	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,606.58	0.00%	-
A725	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,625.63	0.00%	-
A725	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,627.73	0.00%	-
A725	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,692.88	0.00%	-
A725	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,704.64	0.00%	-
A725	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,998.33	0.00%	-
A725	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,004.44	0.00%	-
A725	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	2,014.08	0.00%	-
A725	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,104.65	0.00%	-
A725	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,166.03	0.00%	-
A725	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,350.95	0.00%	-
A725	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,489.60	0.00%	-
A725	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	81	2,529.36	0.00%	-
A725	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,625.25	0.00%	-
A725	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	84	2,636.33	0.00%	-
A725	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	85	2,671.61	0.00%	-
A725	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	88	2,773.08	0.00%	-
A725	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	94	2,915.91	0.00%	-
A725	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A725	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A725	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A725	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.97	0.00%	-
A725	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.43	0.00%	-
A725	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.27	0.00%	-
A725	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.81	0.00%	-
A725	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.82	0.00%	-
A725	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.26	0.00%	-
A725	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.73	0.00%	-
A725	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.21	0.00%	-
A725	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.28	0.00%	-
A725	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	6.09	0.00%	-
A725	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.01	0.00%	-
A725	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.93	0.00%	-
A725	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.85	0.00%	-
A725	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.66	0.00%	-
A725	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.12	0.00%	-
A725	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.62	0.00%	-
A725	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.30	0.00%	-
A725	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	17.55	0.00%	-
A725	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	19.88	0.00%	-
A725	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	20.05	0.00%	-
A725	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	21.40	0.00%	-
A725	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	23.85	0.00%	-
A725	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	25.67	0.00%	-
A725	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.12	0.00%	-
A725	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.48	0.00%	-
A725	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	35.45	0.00%	-
A725	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.81	0.00%	-
A725	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.76	0.00%	-
A725	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.70	0.00%	-
A725	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	47.25	0.00%	-
A725	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	47.57	0.00%	-
A725	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	51.85	0.00%	-
A725	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	58.09	0.00%	-
A725	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	58.68	0.00%	-
A725	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	62.85	0.00%	-
A725	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	70.41	0.00%	-
A725	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	71.46	0.00%	-
A725	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	72.44	0.00%	-
A725	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	73.07	0.00%	-
A725	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	74.73	0.00%	-
A725	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	78.12	0.00%	-
A725	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	80.81	0.00%	-
A725	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.23	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A725	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	86.44	0.00%	-
A725	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	106.39	0.00%	-
A725	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	115.99	0.00%	-
A725	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	125.33	0.00%	-
A725	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	138.94	0.00%	-
A725	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	151.18	0.00%	-
A725	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	152.48	0.00%	-
A725	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	156.51	0.00%	-
A725	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	166.68	0.00%	-
A725	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	184.16	0.00%	-
A725	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	212.55	0.00%	-
A725	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	215.46	0.00%	-
A725	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	233.42	0.00%	-
A725	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	320.42	0.00%	-
A725	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	363.34	0.00%	-
A725	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	367.24	0.00%	-
A725	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	615.25	0.00%	-
A725	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	622.57	0.00%	-
A725	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	758.06	0.00%	-
A725	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	812.70	0.00%	-
A725	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	865.17	0.00%	-
A725	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	866.24	0.00%	-
A725	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	868.13	0.00%	-
A725	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A725	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A725	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A725	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A725	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A725	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A725	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A725	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A725	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A725	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A725	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A725	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	16.85%	84.92
A725	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A725	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A725	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A725	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A725	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A725	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	17.00%	217.60
A726	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,712.85	0.00%	-
A726	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	112	2,408.00	0.00%	-
A726	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	120	2,457.60	0.00%	-
A726	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	2,569.18	0.00%	-
A726	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	2,949.12	0.00%	-
A726	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	3,096.00	0.00%	-
A726	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	152	3,112.96	0.00%	-
A726	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	152	3,112.96	0.00%	-
A726	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	152	3,112.96	0.00%	-
A726	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	160	3,440.00	0.00%	-
A726	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	160	3,440.00	0.00%	-
A726	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	192	4,128.00	0.00%	-
A726	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	224	4,587.52	0.00%	-
A726	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	10	401.54	0.00%	-
A726	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	163.84	16.85%	27.61
A726	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	163.84	16.85%	27.61
A726	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	163.84	16.85%	27.61
A726	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	163.84	16.85%	27.61
A726	T2	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	163.84	16.85%	27.61
A726	T2	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	172.00	16.85%	28.98
A726	T100	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	225.36	17.00%	38.31
A726	T2	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	327.68	16.85%	55.21
A726	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	344.00	16.85%	57.96
A726	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	516.00	17.00%	87.72
A726	T2	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	516.00	17.00%	87.72
A726	T2	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	819.20	16.85%	138.04
A726	T2	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	860.00	16.85%	144.91
A727	T298	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.39	0.00%	-
A727	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.72	0.00%	-
A727	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.88	0.00%	-
A727	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.88	0.00%	-
A727	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.60	0.00%	-
A727	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.48	0.00%	-
A727	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.48	0.00%	-
A727	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.60	0.00%	-
A727	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.48	0.00%	-
A727	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	24.84	0.00%	-
A727	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	26.64	0.00%	-
A727	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.72	0.00%	-
A727	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.92	0.00%	-
A727	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.92	0.00%	-
A727	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	39.60	0.00%	-
A727	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	44.64	0.00%	-
A727	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	54.72	0.00%	-
A727	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	56.88	0.00%	-
A727	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	57.24	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A727	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	61.20	0.00%	-
A727	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	62.64	0.00%	-
A727	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	63.36	0.00%	-
A727	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	67.32	0.00%	-
A727	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	97.20	0.00%	-
A727	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	103.68	0.00%	-
A727	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	104.40	0.00%	-
A727	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	107.28	0.00%	-
A727	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	117.72	0.00%	-
A727	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	122.40	0.00%	-
A727	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	143.28	0.00%	-
A727	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	155.52	0.00%	-
A727	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	172.08	0.00%	-
A727	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	195.12	0.00%	-
A727	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	208.80	0.00%	-
A727	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	213.48	0.00%	-
A727	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	225.72	0.00%	-
A727	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	249.48	0.00%	-
A727	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	253.08	0.00%	-
A727	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	258.84	0.00%	-
A727	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	260.64	0.00%	-
A727	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	269.28	0.00%	-
A727	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	270.72	0.00%	-
A727	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	327.96	0.00%	-
A727	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	352.44	0.00%	-
A727	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	10	355.32	0.00%	-
A727	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	379.08	0.00%	-
A727	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	406.80	0.00%	-
A727	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	411.12	0.00%	-
A727	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	448.56	0.00%	-
A727	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	547.92	0.00%	-
A727	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	593.64	0.00%	-
A727	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	599.04	0.00%	-
A727	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	777.60	0.00%	-
A727	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	794.52	0.00%	-
A727	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	830.88	0.00%	-
A727	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	888.84	0.00%	-
A727	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	914.76	0.00%	-
A727	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	934.56	0.00%	-
A727	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	961.20	0.00%	-
A727	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,027.08	0.00%	-
A727	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,046.16	0.00%	-
A727	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,074.24	0.00%	-
A727	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,081.08	0.00%	-
A727	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	1,092.24	0.00%	-
A727	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,142.28	0.00%	-
A727	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,156.68	0.00%	-
A727	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,180.44	0.00%	-
A727	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,294.20	0.00%	-
A727	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,318.68	0.00%	-
A727	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,329.84	0.00%	-
A727	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,334.16	0.00%	-
A727	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	39	1,395.36	0.00%	-
A727	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,408.68	0.00%	-
A727	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,435.32	0.00%	-
A727	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,464.48	0.00%	-
A727	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,733.40	0.00%	-
A727	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,738.44	0.00%	-
A727	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,774.80	0.00%	-
A727	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,835.28	0.00%	-
A727	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,857.96	0.00%	-
A727	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,947.24	0.00%	-
A727	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	2,018.52	0.00%	-
A727	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	2,029.32	0.00%	-
A727	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	2,193.12	0.00%	-
A727	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,365.56	0.00%	-
A727	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,544.84	0.00%	-
A727	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,554.20	0.00%	-
A727	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	92	3,321.36	0.00%	-
A727	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.54	0.00%	-
A727	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	1.62	0.00%	-
A727	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.62	0.00%	-
A727	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.70	0.00%	-
A727	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	2.70	0.00%	-
A727	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.24	0.00%	-
A727	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.78	0.00%	-
A727	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.78	0.00%	-
A727	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.86	0.00%	-
A727	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.40	0.00%	-
A727	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.56	0.00%	-
A727	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.10	0.00%	-
A727	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.04	0.00%	-
A727	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.58	0.00%	-
A727	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.12	0.00%	-
A727	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.20	0.00%	-
A727	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	21.61	0.00%	-
A727	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	23.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A727	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	24.30	0.00%	-
A727	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	31.32	0.00%	-
A727	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.86	0.00%	-
A727	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.94	0.00%	-
A727	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	32.94	0.00%	-
A727	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.96	0.00%	-
A727	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.96	0.00%	-
A727	T298	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	40.50	0.00%	-
A727	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.58	0.00%	-
A727	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	42.12	0.00%	-
A727	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	44.82	0.00%	-
A727	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.36	0.00%	-
A727	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.45	0.00%	-
A727	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.98	0.00%	-
A727	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.60	0.00%	-
A727	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	50.76	0.00%	-
A727	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	54.54	0.00%	-
A727	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	56.16	0.00%	-
A727	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	63.72	0.00%	-
A727	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	64.83	0.00%	-
A727	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	67.50	0.00%	-
A727	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	69.20	0.00%	-
A727	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	69.70	0.00%	-
A727	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	76.72	0.00%	-
A727	T298	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	94.50	0.00%	-
A727	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	104.22	0.00%	-
A727	T298	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	115.02	0.00%	-
A727	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	115.56	0.00%	-
A727	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	125.82	0.00%	-
A727	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	142.89	0.00%	-
A727	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	150.12	0.00%	-
A727	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	157.77	0.00%	-
A727	T298	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	158.76	0.00%	-
A727	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	163.08	0.00%	-
A727	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	167.42	0.00%	-
A727	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	169.56	0.00%	-
A727	T298	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	173.88	0.00%	-
A727	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	271.08	0.00%	-
A727	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	277.97	0.00%	-
A727	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	292.74	0.00%	-
A727	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	320.76	0.00%	-
A727	T298	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	355.32	0.00%	-
A727	T298	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	410.50	0.00%	-
A727	T298	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	577.23	0.00%	-
A727	T298	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	42.12	16.85%	7.10
A727	T298	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.61	16.85%	8.19
A727	T298	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	61.02	17.00%	10.37
A727	T298	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	63.72	16.85%	10.74
A727	T298	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	76.68	17.00%	13.04
A727	T298	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	90.18	17.00%	15.33
A727	T298	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	194.29	16.85%	32.74
A727	T298	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	239.21	16.85%	40.31
A727	T298	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	280.80	16.85%	47.31
A727	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A727	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.00	16.85%	48.53
A727	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A727	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A727	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.00	16.85%	48.53
A727	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A727	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A727	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A727	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A727	T298	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.00	17.00%	48.96
A727	T298	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	17.00%	48.96
A727	T298	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	489.24	16.85%	82.44
A727	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	576.00	16.85%	97.06
A727	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	576.00	16.85%	97.06
A727	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A727	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.00	16.85%	97.06
A727	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A727	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	576.00	17.00%	97.92
A727	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	864.00	17.00%	146.88
A727	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	864.00	17.00%	146.88
A727	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	30	1,089.00	17.00%	185.13
A727	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,440.00	16.85%	242.64
A727	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,440.00	16.85%	242.64
A728	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	246.20	0.00%	-
A728	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	260.70	0.00%	-
A728	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	7	272.52	0.00%	-
A728	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	300.16	0.00%	-
A728	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	304.22	0.00%	-
A728	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	330.22	0.00%	-
A728	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	12	492.30	0.00%	-
A728	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	12	492.30	0.00%	-
A728	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	13	521.24	0.00%	-
A728	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	13	521.24	0.00%	-
A728	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	14	544.95	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A728	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	14	544.95	0.00%	-
A728	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	600.24	0.00%	-
A728	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	600.24	0.00%	-
A728	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	15	608.37	0.00%	-
A728	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	15	608.37	0.00%	-
A728	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	15	660.25	0.00%	-
A728	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	15	660.25	0.00%	-
A728	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	28	1,105.72	0.00%	-
A728	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	32	1,217.62	0.00%	-
A728	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	32	1,303.18	0.00%	-
A728	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	39	1,547.98	0.00%	-
A728	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	42	1,592.78	0.00%	-
A728	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	38	1,650.72	0.00%	-
A728	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	45	1,704.65	0.00%	-
A728	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	44	1,737.56	0.00%	-
A728	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	45	1,769.00	0.00%	-
A728	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	45	1,824.42	0.00%	-
A728	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	51	1,947.95	0.00%	-
A728	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	51	2,084.86	0.00%	-
A728	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	59	2,229.87	0.00%	-
A728	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	53	2,310.97	0.00%	-
A728	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	62	2,432.54	0.00%	-
A728	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	67	2,548.38	0.00%	-
A728	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	61	2,640.85	0.00%	-
A728	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	70	2,779.96	0.00%	-
A728	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	3,692.23	0.00%	-
A728	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,909.45	0.00%	-
A728	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	4,087.09	0.00%	-
A728	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,501.66	0.00%	-
A728	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	4,563.77	0.00%	-
A728	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	4,951.82	0.00%	-
A728	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	289.43	16.85%	48.77
A728	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.60	16.85%	48.80
A728	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	315.92	16.85%	53.23
A728	T200	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	347.52	16.85%	58.56
A728	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	347.52	16.85%	58.56
A728	T200	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	347.52	17.00%	59.08
A728	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	579.20	16.85%	97.60
A728	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	694.87	16.85%	117.09
A728	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	947.76	16.85%	159.70
A728	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	947.76	17.00%	161.12
A728	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,042.56	16.85%	175.67
A728	T200	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,073.85	17.00%	182.55
A728	T200	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,390.08	16.85%	234.23
A728	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,447.83	16.85%	243.96
A728	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,500.55	16.85%	252.84
A728	T200	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,579.60	16.85%	266.16
A728	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,763.92	16.85%	297.22
A729	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A729	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A729	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A729	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A729	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A729	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A729	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A729	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.03	100.00%	0.03
A729	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.05	100.00%	0.05
A729	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A729	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.05	100.00%	0.05
A729	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.05	100.00%	0.05
A729	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.06	100.00%	0.06
A729	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.07	100.00%	0.07
A729	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.07	100.00%	0.07
A729	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.08	100.00%	0.08
A729	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.08	100.00%	0.08
A729	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A729	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.18	100.00%	0.18
A729	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.22	100.00%	0.22
A729	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.23	100.00%	0.23
A729	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.32	100.00%	0.32
A729	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.33	100.00%	0.33
A729	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.42	100.00%	0.42
A729	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.44	100.00%	0.44
A729	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50
A729	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.50	100.00%	0.50
A729	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	0.64	100.00%	0.64
A729	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.66	100.00%	0.66
A729	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	0.84	100.00%	0.84
A729	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.05	100.00%	1.05
A729	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.05	100.00%	1.05
A729	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.23	100.00%	1.23
A729	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	1.50	100.00%	1.50
A729	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	1.92	100.00%	1.92
A729	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	1.92	100.00%	1.92
A729	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.95	100.00%	1.95
A729	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.60	100.00%	4.60
A729	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	4.80	100.00%	4.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A729	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	4.80	100.00%	4.80
A729	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.12	100.00%	5.12
A729	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	5.12	100.00%	5.12
A729	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.24	100.00%	5.24
A729	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.92	100.00%	5.92
A729	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	6.08	100.00%	6.08
A729	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.16	100.00%	7.16
A729	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	0	8.00	100.00%	8.00
A729	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.32	100.00%	8.32
A729	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	10.31	100.00%	10.31
A729	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	11.10	100.00%	11.10
A729	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	13.44	100.00%	13.44
A729	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	13.44	100.00%	13.44
A729	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	14.40	100.00%	14.40
A729	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	15.04	100.00%	15.04
A729	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	19.84	100.00%	19.84
A729	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	27.20	100.00%	27.20
A729	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	28.16	100.00%	28.16
A729	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	28.80	100.00%	28.80
A729	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	31.04	100.00%	31.04
A729	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	34.24	100.00%	34.24
A729	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	45.44	100.00%	45.44
A729	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	51.20	100.00%	51.20
A729	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	54.72	100.00%	54.72
A729	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	64.00	100.00%	64.00
A729	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	76.48	100.00%	76.48
A729	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	78.08	100.00%	78.08
A729	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	84.16	100.00%	84.16
A729	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	4	112.96	100.00%	112.96
A729	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	114.24	100.00%	114.24
A729	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	130.56	100.00%	130.56
A729	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	139.84	100.00%	139.84
A729	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	147.84	100.00%	147.84
A729	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	157.12	100.00%	157.12
A729	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	160.00	100.00%	160.00
A729	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	190.44	100.00%	190.44
A729	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	213.44	100.00%	213.44
A729	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	216.89	100.00%	216.89
A729	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	7	221.44	100.00%	221.44
A729	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	224.00	100.00%	224.00
A729	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	224.64	100.00%	224.64
A729	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	229.76	100.00%	229.76
A729	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	240.00	100.00%	240.00
A729	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	243.84	100.00%	243.84
A729	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	252.16	100.00%	252.16
A729	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A729	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	268.80	100.00%	268.80
A729	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	9	296.96	100.00%	296.96
A729	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	302.05	100.00%	302.05
A729	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	303.68	100.00%	303.68
A729	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	10	310.40	100.00%	310.40
A729	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	316.80	100.00%	316.80
A729	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	10	328.64	100.00%	328.64
A729	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	384.96	100.00%	384.96
A729	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	13	410.88	100.00%	410.88
A729	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	414.08	100.00%	414.08
A729	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	13	424.64	100.00%	424.64
A729	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	440.64	100.00%	440.64
A729	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	461.12	100.00%	461.12
A729	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	15	469.44	100.00%	469.44
A729	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	512.00	100.00%	512.00
A729	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	532.48	100.00%	532.48
A729	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	17	552.00	100.00%	552.00
A729	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	18	566.40	100.00%	566.40
A729	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	21	652.37	100.00%	652.37
A729	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	23	726.40	100.00%	726.40
A729	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	23	733.76	100.00%	733.76
A729	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	23	745.92	100.00%	745.92
A729	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	834.88	100.00%	834.88
A729	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	26	847.68	100.00%	847.68
A729	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	27	848.96	100.00%	848.96
A729	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	27	851.20	100.00%	851.20
A729	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	30	937.20	100.00%	937.20
A729	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	30	944.00	100.00%	944.00
A729	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,021.44	100.00%	1,021.44
A729	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	32	1,035.52	100.00%	1,035.52
A729	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	35	1,110.40	100.00%	1,110.40
A729	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	36	1,139.84	100.00%	1,139.84
A729	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	37	1,193.28	100.00%	1,193.28
A729	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	37	1,198.40	100.00%	1,198.40
A729	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	44	1,405.44	100.00%	1,405.44
A729	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	47	1,519.04	100.00%	1,519.04
A729	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	48	1,536.96	100.00%	1,536.96
A729	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	54	1,720.64	100.00%	1,720.64
A729	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	56	1,762.24	100.00%	1,762.24
A729	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	57	1,830.08	100.00%	1,830.08
A729	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	58	1,866.56	100.00%	1,866.56

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A729	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	61	1,967.04	100.00%	1,967.04
A729	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	74	2,355.84	100.00%	2,355.84
A729	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	75	2,392.00	100.00%	2,392.00
A729	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	78	2,510.08	100.00%	2,510.08
A729	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	118	3,774.40	100.00%	3,774.40
A729	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	121	3,870.72	100.00%	3,870.72
A729	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.47	100.00%	0.47
A729	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.48	100.00%	0.48
A729	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.48	100.00%	0.48
A729	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.48	100.00%	0.48
A729	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.97	100.00%	0.97
A729	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.44	100.00%	1.44
A729	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.44	100.00%	1.44
A729	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.45	100.00%	1.45
A729	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.93	100.00%	1.93
A729	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	2.40	100.00%	2.40
A729	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	2.88	100.00%	2.88
A729	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	3.87	100.00%	3.87
A729	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	4.35	100.00%	4.35
A729	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.32	100.00%	5.32
A729	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.76	100.00%	5.76
A729	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	5.78	100.00%	5.78
A729	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	9.64	100.00%	9.64
A729	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	11.04	100.00%	11.04
A729	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	12.48	100.00%	12.48
A729	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	24.92	100.00%	24.92
A729	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	26.10	100.00%	26.10
A729	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	28.32	100.00%	28.32
A729	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	28.33	100.00%	28.33
A729	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	34.60	100.00%	34.60
A729	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	36.49	100.00%	36.49
A729	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	36.96	100.00%	36.96
A729	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	42.73	100.00%	42.73
A729	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	43.76	100.00%	43.76
A729	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	56.27	100.00%	56.27
A729	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	60.48	100.00%	60.48
A729	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	71.25	100.00%	71.25
A729	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	74.40	100.00%	74.40
A729	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	76.81	100.00%	76.81
A729	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	79.22	100.00%	79.22
A729	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	79.73	100.00%	79.73
A729	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	80.19	100.00%	80.19
A729	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	84.09	100.00%	84.09
A729	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	115.70	100.00%	115.70
A729	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	116.64	100.00%	116.64
A729	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	130.60	100.00%	130.60
A729	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	3	161.28	100.00%	161.28
A729	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	195.36	100.00%	195.36
A729	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	197.10	100.00%	197.10
A729	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	205.49	100.00%	205.49
A729	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	219.86	100.00%	219.86
A729	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	228.10	100.00%	228.10
A729	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	5	231.89	100.00%	231.89
A729	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	6	268.88	100.00%	268.88
A729	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	279.96	100.00%	279.96
A729	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	335.02	100.00%	335.02
A729	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	399.54	100.00%	399.54
A729	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	8	401.51	100.00%	401.51
A729	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	429.12	100.00%	429.12
A729	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	443.75	100.00%	443.75
A729	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	474.92	100.00%	474.92
A729	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	476.33	100.00%	476.33
A729	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	588.66	100.00%	588.66
A729	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	17	813.60	100.00%	813.60
A729	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	31	1,465.11	100.00%	1,465.11
A729	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	31	1,503.93	100.00%	1,503.93
A729	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	35	1,688.44	100.00%	1,688.44
A729	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	44	2,094.96	100.00%	2,094.96
A729	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	48	2,314.67	100.00%	2,314.67
A729	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A729	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A729	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A729	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A729	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A729	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A729	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A729	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A729	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A729	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A729	T255	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A729	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A729	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A729	T255	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A729	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	760.56	16.85%	128.15
A729	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A729	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	16.85%	258.82
A729	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	96	3,072.00	17.00%	522.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A73	T7	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	313.92	15.80%	49.60
A73	T7	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	439.52	15.80%	69.44
A73	T7	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	588.60	15.80%	93.00
A73	T7	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	592.96	15.80%	93.69
A73	T7	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	592.96	15.65%	92.80
A73	T7	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	593.04	15.80%	93.70
A73	T7	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	627.84	15.80%	99.20
A73	T7	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	627.84	15.80%	99.20
A73	T7	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	627.84	15.80%	99.20
A73	T7	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	627.84	15.65%	98.26
A73	T7	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	627.92	15.80%	99.21
A73	T7	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	643.64	15.65%	100.73
A73	T7	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	72	2,825.65	15.80%	446.45
A73	T7	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	3,955.62	15.80%	624.99
A73	T7	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	5,298.14	15.80%	837.11
A73	T7	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	162	5,337.30	15.80%	843.29
A73	T7	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	153	5,337.38	15.80%	843.31
A73	T7	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	153	5,337.38	15.65%	835.30
A73	T7	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	171	5,651.22	15.80%	892.89
A73	T7	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	162	5,651.30	15.80%	892.91
A73	T7	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	5,651.30	15.80%	892.91
A73	T7	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	153	5,651.30	15.80%	892.91
A73	T7	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	5,651.30	15.65%	884.43
A73	T7	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	162	5,792.48	15.65%	906.52
A73	T7	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	348.80	16.85%	58.77
A73	T7	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	348.80	16.85%	58.77
A73	T7	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	348.80	17.00%	59.30
A73	T7	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	392.40	16.85%	66.12
A73	T7	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	628.00	16.85%	105.82
A73	T7	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,256.00	16.85%	211.64
A73	T7	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,569.60	16.85%	264.48
A73	T7	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,569.97	16.85%	264.54
A730	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.02	0.00%	-
A730	T263	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.02	0.00%	-
A730	T263	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.02	0.00%	-
A730	T261	4	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.06	0.00%	-
A730	T263	12	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.08	0.00%	-
A730	T263	1	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.08	0.00%	-
A730	T261	5	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.20	0.00%	-
A730	T263	1	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.20	0.00%	-
A730	T261	4	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.26	0.00%	-
A730	T261	7	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.26	0.00%	-
A730	T263	12	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.28	0.00%	-
A730	T261	4	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.32	0.00%	-
A730	T263	3	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.36	0.00%	-
A730	T263	3	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.47	0.00%	-
A730	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.55	0.00%	-
A730	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.62	0.00%	-
A730	T261	8	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.63	0.00%	-
A730	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.63	0.00%	-
A730	T261	4	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.68	0.00%	-
A730	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.68	0.00%	-
A730	T261	7	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.72	0.00%	-
A730	T263	2	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.77	0.00%	-
A730	T261	8	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.81	0.00%	-
A730	T261	7	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.88	0.00%	-
A730	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.88	0.00%	-
A730	T263	3	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.98	0.00%	-
A730	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.01	0.00%	-
A730	T261	5	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.03	0.00%	-
A730	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.10	0.00%	-
A730	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.13	0.00%	-
A730	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	1.18	0.00%	-
A730	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.39	0.00%	-
A730	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.56	0.00%	-
A730	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.56	0.00%	-
A730	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.59	0.00%	-
A730	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.65	0.00%	-
A730	T261	8	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.70	0.00%	-
A730	T263	2	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	-	1.70	0.00%	-
A730	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.91	0.00%	-
A730	T261	8	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	-	2.35	0.00%	-
A730	T263	1	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.47	0.00%	-
A730	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	2.49	0.00%	-
A730	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.91	0.00%	-
A730	T263	11	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.96	0.00%	-
A730	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	3.38	0.00%	-
A730	T263	10	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	-	3.42	0.00%	-
A730	T261	7	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.52	0.00%	-
A730	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.63	0.00%	-
A730	T261	5	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	3.89	0.00%	-
A730	T263	2	2020	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.11	0.00%	-
A730	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	4.14	0.00%	-
A730	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	4.14	0.00%	-
A730	T263	12	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	4.38	0.00%	-
A730	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	4.63	0.00%	-
A730	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	4.73	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A730	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	4.73	0.00%	-
A730	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	5.12	0.00%	-
A730	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	5.24	0.00%	-
A730	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	5.53	0.00%	-
A730	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	6.00	0.00%	-
A730	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	6.89	0.00%	-
A730	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	7.47	0.00%	-
A730	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	7.47	0.00%	-
A730	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.04	0.00%	-
A730	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.74	0.00%	-
A730	T263	11	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	9.01	0.00%	-
A730	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	9.10	0.00%	-
A730	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	0	9.33	0.00%	-
A730	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	9.56	0.00%	-
A730	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.77	0.00%	-
A730	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.95	0.00%	-
A730	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.99	0.00%	-
A730	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	10.18	0.00%	-
A730	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	10.30	0.00%	-
A730	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.49	0.00%	-
A730	T261	5	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	10.56	0.00%	-
A730	T263	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	10.77	0.00%	-
A730	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	10.90	0.00%	-
A730	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.96	0.00%	-
A730	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	11.03	0.00%	-
A730	T261	7	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	11.38	0.00%	-
A730	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	11.72	0.00%	-
A730	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	0	14.00	0.00%	-
A730	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	14.38	0.00%	-
A730	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	15.05	0.00%	-
A730	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	15.75	0.00%	-
A730	T261	4	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	16.34	0.00%	-
A730	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	16.70	0.00%	-
A730	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	18.04	0.00%	-
A730	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	18.85	0.00%	-
A730	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	19.90	0.00%	-
A730	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	20.16	0.00%	-
A730	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	20.53	0.00%	-
A730	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	20.87	0.00%	-
A730	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	25.20	0.00%	-
A730	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	27.41	0.00%	-
A730	T261	8	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	28.50	0.00%	-
A730	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	28.92	0.00%	-
A730	T263	12	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	32.81	0.00%	-
A730	T263	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	36.44	0.00%	-
A730	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	37.63	0.00%	-
A730	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	45.99	0.00%	-
A730	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	51.93	0.00%	-
A730	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	67.44	0.00%	-
A730	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	69.34	0.00%	-
A730	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	70.33	0.00%	-
A730	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	72.44	0.00%	-
A730	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	73.11	0.00%	-
A730	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	76.18	0.00%	-
A730	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	87.06	0.00%	-
A730	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	101.43	0.00%	-
A730	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	3	103.54	0.00%	-
A730	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	115.04	0.00%	-
A730	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	121.57	0.00%	-
A730	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	123.49	0.00%	-
A730	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	127.58	0.00%	-
A730	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	4	127.58	0.00%	-
A730	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	4	130.24	0.00%	-
A730	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	133.88	0.00%	-
A730	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	133.88	0.00%	-
A730	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	141.48	0.00%	-
A730	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	182.08	0.00%	-
A730	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	182.22	0.00%	-
A730	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	191.22	0.00%	-
A730	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	192.83	0.00%	-
A730	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	7	218.28	0.00%	-
A730	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	8	235.71	0.00%	-
A730	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	248.54	0.00%	-
A730	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	248.73	0.00%	-
A730	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	9	281.00	0.00%	-
A730	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	290.75	0.00%	-
A730	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	305.25	0.00%	-
A730	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	10	315.96	0.00%	-
A730	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	10	316.52	0.00%	-
A730	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	323.52	0.00%	-
A730	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	324.06	0.00%	-
A730	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	336.73	0.00%	-
A730	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	355.84	0.00%	-
A730	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	11	356.59	0.00%	-
A730	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	12	364.47	0.00%	-
A730	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	12	372.18	0.00%	-
A730	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	13	391.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A730	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	13	414.14	0.00%	-
A730	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	14	443.86	0.00%	-
A730	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	15	481.62	0.00%	-
A730	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	501.82	0.00%	-
A730	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	16	501.86	0.00%	-
A730	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	504.68	0.00%	-
A730	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	17	526.39	0.00%	-
A730	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	549.38	0.00%	-
A730	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	553.57	0.00%	-
A730	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	18	562.77	0.00%	-
A730	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	18	566.72	0.00%	-
A730	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	591.92	0.00%	-
A730	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	593.32	0.00%	-
A730	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	19	605.71	0.00%	-
A730	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	19	608.00	0.00%	-
A730	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	638.35	0.00%	-
A730	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	23	702.68	0.00%	-
A730	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	25	775.27	0.00%	-
A730	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	25	787.23	0.00%	-
A730	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	27	833.05	0.00%	-
A730	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	27	852.78	0.00%	-
A730	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	28	882.01	0.00%	-
A730	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	29	924.22	0.00%	-
A730	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	30	946.91	0.00%	-
A730	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	947.26	0.00%	-
A730	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	956.40	0.00%	-
A730	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	33	1,032.67	0.00%	-
A730	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	33	1,035.37	0.00%	-
A730	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	34	1,067.88	0.00%	-
A730	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	35	1,098.77	0.00%	-
A730	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	36	1,131.59	0.00%	-
A730	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	36	1,154.56	0.00%	-
A730	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	37	1,160.79	0.00%	-
A730	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	38	1,169.80	0.00%	-
A730	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	39	1,240.22	0.00%	-
A730	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,335.37	0.00%	-
A730	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,336.92	0.00%	-
A730	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,363.15	0.00%	-
A730	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,363.46	0.00%	-
A730	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	46	1,432.60	0.00%	-
A730	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	49	1,547.05	0.00%	-
A730	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	50	1,563.10	0.00%	-
A730	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	49	1,582.08	0.00%	-
A730	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	55	1,718.85	0.00%	-
A730	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	55	1,727.54	0.00%	-
A730	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	59	1,829.52	0.00%	-
A730	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	60	1,863.11	0.00%	-
A730	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	59	1,868.98	0.00%	-
A730	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	-	0.01	0.00%	-
A730	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	0.48	0.00%	-
A730	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	0.95	0.00%	-
A730	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.41	0.00%	-
A730	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	1.43	0.00%	-
A730	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	1.87	0.00%	-
A730	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	2.34	0.00%	-
A730	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	2.34	0.00%	-
A730	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	2.84	0.00%	-
A730	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	2.88	0.00%	-
A730	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	-	3.10	0.00%	-
A730	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	3.32	0.00%	-
A730	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	3.75	0.00%	-
A730	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	5.21	0.00%	-
A730	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	5.68	0.00%	-
A730	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	7.04	0.00%	-
A730	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	7.07	0.00%	-
A730	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	8.18	0.00%	-
A730	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	8.44	0.00%	-
A730	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	8.91	0.00%	-
A730	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	10.42	0.00%	-
A730	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	10.74	0.00%	-
A730	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	11.34	0.00%	-
A730	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	11.78	0.00%	-
A730	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	14.67	0.00%	-
A730	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	15.90	0.00%	-
A730	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	16.82	0.00%	-
A730	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	18.76	0.00%	-
A730	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	23.99	0.00%	-
A730	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	25.07	0.00%	-
A730	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	25.11	0.00%	-
A730	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	29.05	0.00%	-
A730	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	29.49	0.00%	-
A730	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	35.12	0.00%	-
A730	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	36.99	0.00%	-
A730	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	37.35	0.00%	-
A730	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	38.79	0.00%	-
A730	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	39.54	0.00%	-
A730	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	42.47	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A730	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	42.52	0.00%	-
A730	T263	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	43.09	0.00%	-
A730	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	43.16	0.00%	-
A730	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	45.31	0.00%	-
A730	T261	5	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	45.41	0.00%	-
A730	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	47.91	0.00%	-
A730	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	48.70	0.00%	-
A730	T263	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	49.38	0.00%	-
A730	T263	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	50.58	0.00%	-
A730	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	52.98	0.00%	-
A730	T261	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	57.02	0.00%	-
A730	T261	5	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	58.04	0.00%	-
A730	T263	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	60.48	0.00%	-
A730	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	62.91	0.00%	-
A730	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	63.97	0.00%	-
A730	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	67.34	0.00%	-
A730	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	67.36	0.00%	-
A730	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	67.38	0.00%	-
A730	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	68.22	0.00%	-
A730	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	72.50	0.00%	-
A730	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	75.67	0.00%	-
A730	T261	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	77.03	0.00%	-
A730	T263	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	79.00	0.00%	-
A730	T263	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	79.07	0.00%	-
A730	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	80.48	0.00%	-
A730	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	82.70	0.00%	-
A730	T261	8	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	83.89	0.00%	-
A730	T263	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	86.66	0.00%	-
A730	T261	5	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	95.97	0.00%	-
A730	T263	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	97.91	0.00%	-
A730	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	101.24	0.00%	-
A730	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	103.26	0.00%	-
A730	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	107.92	0.00%	-
A730	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	111.60	0.00%	-
A730	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	119.72	0.00%	-
A730	T263	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	119.95	0.00%	-
A730	T263	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	133.88	0.00%	-
A730	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	139.70	0.00%	-
A730	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	142.54	0.00%	-
A730	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	146.99	0.00%	-
A730	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	151.91	0.00%	-
A730	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	153.87	0.00%	-
A730	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	158.88	0.00%	-
A730	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	165.15	0.00%	-
A730	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	168.66	0.00%	-
A730	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	168.75	0.00%	-
A730	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	188.93	0.00%	-
A730	T261	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	189.99	0.00%	-
A730	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	193.81	0.00%	-
A730	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	5	215.95	0.00%	-
A730	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	5	216.19	0.00%	-
A730	T261	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	237.94	0.00%	-
A730	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	244.67	0.00%	-
A730	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	277.36	0.00%	-
A730	T263	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	284.32	0.00%	-
A730	T261	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	381.74	0.00%	-
A730	T261	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	405.76	0.00%	-
A730	T261	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	10	450.26	0.00%	-
A730	T261	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	62.18	16.85%	10.48
A730	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A730	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	16.85%	10.62
A730	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	17.00%	10.71
A730	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	63.00	17.00%	10.71
A730	T263	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	81.82	17.00%	13.91
A730	T263	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	88.11	16.85%	14.85
A730	T263	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	88.87	16.85%	14.97
A730	T261	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	104.33	16.85%	17.58
A730	T261	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	135.38	16.85%	22.81
A730	T261	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	160.65	16.85%	27.07
A730	T263	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	232.19	17.00%	39.47
A730	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A730	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A730	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A730	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A730	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A730	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A730	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A730	T261	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	310.25	16.85%	52.28
A730	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	310.90	16.85%	52.39
A730	T261	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	344.51	16.85%	58.05
A730	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	378.00	17.00%	64.26
A730	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	17.00%	65.28
A730	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A730	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	16.85%	84.92
A730	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A730	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	17.00%	85.68
A730	T263	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	756.00	16.85%	127.39

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A730	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	30	932.70	16.85%	157.16
A730	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A730	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,260.00	17.00%	214.20
A731	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	65.92	0.00%	-
A731	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	68.96	0.00%	-
A731	T80	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	98.88	0.00%	-
A731	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	131.84	0.00%	-
A731	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	135.80	0.00%	-
A731	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	135.80	0.00%	-
A731	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	144.28	0.00%	-
A731	T80	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	263.68	0.00%	-
A731	T80	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	263.68	0.00%	-
A731	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	263.68	0.00%	-
A731	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	271.60	0.00%	-
A731	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	275.84	0.00%	-
A731	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	389.92	0.00%	-
A731	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	395.52	0.00%	-
A731	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	659.20	0.00%	-
A731	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	689.60	0.00%	-
A731	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	746.90	0.00%	-
A731	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	793.54	0.00%	-
A731	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	61	2,010.56	0.00%	-
A731	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	2,019.92	0.00%	-
A731	T151	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	69	2,274.24	0.00%	-
A731	T80	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	72	2,373.12	0.00%	-
A731	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	72	2,482.56	0.00%	-
A731	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	76	2,741.32	0.00%	-
A731	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	88	2,900.48	0.00%	-
A731	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	82	2,957.74	0.00%	-
A731	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	93	3,065.28	0.00%	-
A731	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	102	3,504.24	0.00%	-
A731	T80	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	121	3,988.16	0.00%	-
A731	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	127	4,311.65	0.00%	-
A731	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	132	4,466.13	0.00%	-
A731	T80	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	141	4,633.52	0.00%	-
A731	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	138	4,758.24	0.00%	-
A731	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	147	4,829.30	0.00%	-
A731	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	50.93	0.00%	-
A731	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	51.72	0.00%	-
A731	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	75.65	0.00%	-
A731	T80	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	78.12	0.00%	-
A731	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	84.06	0.00%	-
A731	T151	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	110.29	0.00%	-
A731	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	125.55	0.00%	-
A731	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	142.42	0.00%	-
A731	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	160.95	0.00%	-
A731	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	177.41	0.00%	-
A731	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	190.37	0.00%	-
A731	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	196.79	0.00%	-
A731	T80	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	212.60	0.00%	-
A731	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	246.23	0.00%	-
A731	T80	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	257.10	0.00%	-
A731	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	281.82	0.00%	-
A731	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	7	352.84	0.00%	-
A731	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	7	367.42	0.00%	-
A731	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	376.79	0.00%	-
A731	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	9	442.15	0.00%	-
A731	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	9	451.12	0.00%	-
A731	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	9	471.38	0.00%	-
A731	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	10	503.30	0.00%	-
A731	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	524.11	0.00%	-
A731	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	11	537.92	0.00%	-
A731	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	539.48	0.00%	-
A731	T80	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	11	563.66	0.00%	-
A731	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	567.90	0.00%	-
A731	T80	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	14	702.58	0.00%	-
A731	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	713.79	0.00%	-
A731	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	15	765.07	0.00%	-
A731	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	14	773.28	0.00%	-
A731	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	846.99	0.00%	-
A731	T80	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	865.20	0.00%	-
A731	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	17	888.67	0.00%	-
A731	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	896.67	0.00%	-
A731	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	19	918.71	0.00%	-
A731	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	21	1,044.26	0.00%	-
A731	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	3	129.54	0.00%	-
A731	T151	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	32.96	16.85%	5.55
A731	T80	5	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	70.21	16.85%	11.83
A731	T80	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	98.88	16.85%	16.66
A731	T151	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	101.85	16.85%	17.16
A731	T151	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	131.84	16.85%	22.22
A731	T80	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A731	T80	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.68	16.85%	44.43
A731	T80	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.68	16.85%	44.43
A731	T80	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A731	T151	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.68	16.85%	44.43
A731	T151	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	263.68	16.85%	44.43

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A731	T151	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	263.68	16.85%	44.43
A731	T151	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A731	T151	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.60	16.85%	45.76
A731	T151	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	344.80	17.00%	58.62
A731	T151	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	362.56	16.85%	61.09
A731	T80	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	395.52	16.85%	66.65
A731	T151	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	407.40	16.85%	68.65
A731	T151	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.20	16.85%	91.53
A731	T151	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	791.04	16.85%	133.29
A731	T151	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,103.36	17.00%	187.57
A731	T151	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,358.00	16.85%	228.82
A731	T151	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,379.20	17.00%	234.46
A731	T151	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,582.08	16.85%	266.58
A732	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	40	1,598.63	100.00%	1,598.63
A732	T116	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	43	1,646.76	100.00%	1,646.76
A732	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	50	1,925.81	100.00%	1,925.81
A732	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	48	1,954.02	100.00%	1,954.02
A732	T116	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	53	2,012.44	100.00%	2,012.44
A732	T116	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	54	2,332.75	100.00%	2,332.75
A732	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	62	2,353.49	100.00%	2,353.49
A732	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	54	2,398.20	100.00%	2,398.20
A732	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	68	2,628.28	100.00%	2,628.28
A732	T116	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	61	2,634.55	100.00%	2,634.55
A732	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	67	2,688.61	100.00%	2,688.61
A732	T116	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	66	2,851.25	100.00%	2,851.25
A732	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	68	2,877.67	100.00%	2,877.67
A732	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	66	2,930.85	100.00%	2,930.85
A732	T116	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	68	3,128.54	100.00%	3,128.54
A732	T116	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	3,143.66	100.00%	3,143.66
A732	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	3,212.37	100.00%	3,212.37
A732	T116	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	75	3,220.17	100.00%	3,220.17
A732	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	81	3,286.24	100.00%	3,286.24
A732	T116	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	3,410.08	100.00%	3,410.08
A732	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	3,517.07	100.00%	3,517.07
A732	T116	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	3,823.94	100.00%	3,823.94
A732	T116	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	3,842.10	100.00%	3,842.10
A732	T116	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	4,168.14	100.00%	4,168.14
A732	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.08	16.85%	49.89
A732	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.96	16.85%	54.42
A732	T116	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.64	17.00%	56.55
A732	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	355.28	16.85%	59.86
A732	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	355.28	16.85%	59.86
A732	T116	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	365.92	17.00%	62.21
A732	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	592.16	16.85%	99.78
A732	T116	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	609.92	16.85%	102.77
A732	T116	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	731.84	16.85%	123.32
A732	T116	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	731.84	16.85%	123.32
A732	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,130.45	16.85%	190.48
A732	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,264.65	16.85%	213.09
A732	T116	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,524.48	16.85%	256.87
A732	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,776.25	16.85%	299.30
A732	T240	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	48	1,937.76	16.85%	326.51
A732	T240	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	168	6,782.34	16.85%	1,142.82
A733	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	64.72	0.00%	-
A733	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	97.08	0.00%	-
A733	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	97.08	0.00%	-
A733	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	113.26	0.00%	-
A733	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	113.26	0.00%	-
A733	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	125.68	0.00%	-
A733	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	125.68	0.00%	-
A733	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	125.68	0.00%	-
A733	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	5	141.39	0.00%	-
A733	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	172.81	0.00%	-
A733	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	194.16	0.00%	-
A733	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	235.65	0.00%	-
A733	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	251.36	0.00%	-
A733	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	251.36	0.00%	-
A733	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	258.88	0.00%	-
A733	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	258.88	0.00%	-
A733	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	11	355.96	0.00%	-
A733	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	377.04	0.00%	-
A733	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	13	408.46	0.00%	-
A733	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	14	453.04	0.00%	-
A733	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	17	550.12	0.00%	-
A733	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	21	663.38	0.00%	-
A733	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	25	793.36	0.00%	-
A733	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	29	938.44	0.00%	-
A733	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	31	958.31	0.00%	-
A733	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	30	970.80	0.00%	-
A733	T209	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	101	3,173.42	0.00%	-
A733	T209	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	106	3,413.98	0.00%	-
A733	T209	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	111	3,471.91	0.00%	-
A733	T209	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	111	3,575.78	0.00%	-
A733	T209	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	115	3,597.59	0.00%	-
A733	T209	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	119	3,723.27	0.00%	-
A733	T209	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	124	4,012.64	0.00%	-
A733	T209	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	127	4,109.72	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A733	T209	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	132	4,139.59	0.00%	-
A733	T209	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,400.96	0.00%	-
A733	T209	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	176	5,695.36	0.00%	-
A733	T209	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	184	5,765.57	0.00%	-
A733	T209	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	23.57	0.00%	-
A733	T209	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.27	0.00%	-
A733	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	24.27	0.00%	-
A733	T209	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.54	0.00%	-
A733	T209	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	72.81	0.00%	-
A733	T209	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	194.16	0.00%	-
A733	T209	10	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	64.72	16.85%	10.91
A733	T209	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	64.72	17.00%	11.00
A733	T209	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	109.97	16.85%	18.53
A733	T209	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	129.44	17.00%	22.00
A733	T209	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	141.39	16.85%	23.82
A733	T209	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	145.62	16.85%	24.54
A733	T209	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	194.16	16.85%	32.72
A733	T209	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A733	T209	5	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	251.36	16.85%	42.35
A733	T209	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	251.36	16.85%	42.35
A733	T209	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A733	T209	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.36	16.85%	42.35
A733	T209	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	258.88	16.85%	43.62
A733	T209	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	282.78	16.85%	47.65
A733	T209	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	323.60	16.85%	54.53
A733	T209	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	323.60	17.00%	55.01
A733	T209	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	377.04	16.85%	63.53
A733	T209	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	384.90	16.85%	64.86
A733	T209	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	400.61	16.85%	67.50
A733	T209	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	502.72	16.85%	84.71
A733	T209	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.76	16.85%	87.24
A733	T209	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.76	17.00%	88.02
A733	T209	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	776.64	17.00%	132.03
A733	T209	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,382.48	16.85%	232.95
A734	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	577.72	0.00%	-
A734	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	13	615.02	0.00%	-
A734	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	14	639.86	0.00%	-
A734	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	14	655.97	0.00%	-
A734	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	15	680.23	0.00%	-
A734	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	820.00	0.00%	-
A734	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	820.00	0.00%	-
A734	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	17	827.73	0.00%	-
A734	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	19	922.50	0.00%	-
A734	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	22	959.78	0.00%	-
A734	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	20	984.01	0.00%	-
A734	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	23	1,020.35	0.00%	-
A734	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	24	1,230.00	0.00%	-
A734	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	26	1,241.76	0.00%	-
A734	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	28	1,490.76	0.00%	-
A734	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	28	1,491.00	0.00%	-
A734	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	44	2,255.00	0.00%	-
A734	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	44	2,255.00	0.00%	-
A734	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	2,391.60	0.00%	-
A734	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	58	2,804.74	0.00%	-
A734	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	64	2,981.76	0.00%	-
A734	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	64	2,981.92	0.00%	-
A734	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	62	3,009.82	0.00%	-
A734	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	84	3,727.24	0.00%	-
A734	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	84	3,727.32	0.00%	-
A734	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	88	3,929.12	0.00%	-
A734	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	88	3,929.20	0.00%	-
A734	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	4,612.40	0.00%	-
A734	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	4,798.84	0.00%	-
A734	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	4,920.02	0.00%	-
A734	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	5,101.66	0.00%	-
A734	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	6,150.00	0.00%	-
A734	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	129	6,208.59	0.00%	-
A734	T320	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	176.12	17.00%	29.94
A734	T320	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	341.68	16.85%	57.57
A734	T320	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	372.72	16.85%	62.80
A734	T320	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	372.72	16.85%	62.80
A734	T320	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	372.72	16.85%	62.80
A734	T320	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.00	16.85%	69.09
A734	T320	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.00	16.85%	69.09
A734	T320	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	577.72	16.85%	97.35
A734	T320	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	683.36	16.85%	115.15
A734	T320	6	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	820.00	16.85%	138.17
A734	T320	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	820.00	16.85%	138.17
A734	T320	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	820.00	16.85%	138.17
A734	T320	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,118.24	16.85%	188.42
A734	T320	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,366.72	16.85%	230.29
A734	T320	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,397.76	17.00%	237.62
A734	T320	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,801.52	16.85%	303.56
A734	T320	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,863.60	16.85%	314.02
A734	T320	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,460.00	16.85%	414.51
A735	T251	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.54	0.00%	-
A735	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	10.71	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A735	T251	12	2019	330	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	20.64	0.00%	-
A735	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	26.25	0.00%	-
A735	T251	12	2019	330	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	28.80	0.00%	-
A735	T251	2	2020	330	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	42.88	0.00%	-
A735	T73	5	2019	330	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	47.25	0.00%	-
A735	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	47.88	0.00%	-
A735	T251	10	2019	330	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	50.40	0.00%	-
A735	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	52.50	0.00%	-
A735	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	62.58	0.00%	-
A735	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	63.25	0.00%	-
A735	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	100.80	0.00%	-
A735	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	168.00	0.00%	-
A735	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	219.66	0.00%	-
A735	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	13	265.86	0.00%	-
A735	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	323.19	0.00%	-
A735	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	18	377.16	0.00%	-
A735	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	661.50	0.00%	-
A735	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	815.85	0.00%	-
A735	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	56	1,176.00	0.00%	-
A735	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	64	1,344.00	0.00%	-
A735	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	1,371.30	0.00%	-
A735	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	1,379.20	0.00%	-
A735	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	1,658.16	0.00%	-
A735	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	71	1,784.25	0.00%	-
A735	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	100	2,107.98	0.00%	-
A735	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,152.50	0.00%	-
A735	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	144	2,482.56	0.00%	-
A735	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	123	2,583.84	0.00%	-
A735	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	152	2,620.48	0.00%	-
A735	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	2,758.40	0.00%	-
A735	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	2,758.40	0.00%	-
A735	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	140	2,940.00	0.00%	-
A735	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	160	3,046.40	0.00%	-
A735	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	149	3,131.94	0.00%	-
A735	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	18.75	0.00%	-
A735	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.22	0.00%	-
A735	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	25.86	0.00%	-
A735	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.67	0.00%	-
A735	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	38.79	0.00%	-
A735	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	61.43	0.00%	-
A735	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	67.14	0.00%	-
A735	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	67.70	0.00%	-
A735	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	83.48	0.00%	-
A735	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	103.02	0.00%	-
A735	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	178.26	0.00%	-
A735	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	301.29	0.00%	-
A735	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	12	306.21	0.00%	-
A735	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	312.85	0.00%	-
A735	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	15	473.53	0.00%	-
A735	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	491.28	0.00%	-
A735	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	547.50	0.00%	-
A735	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	596.77	0.00%	-
A735	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	20	640.11	0.00%	-
A735	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	661.74	0.00%	-
A735	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	672.90	0.00%	-
A735	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	31	969.90	0.00%	-
A735	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A735	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A735	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A735	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	252.00	16.85%	42.46
A735	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	275.84	16.85%	46.48
A735	T251	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A735	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A735	T251	1	2020	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	504.00	17.00%	85.68
A735	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A736	T255	3	2020	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A736	T255	3	2020	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A736	T255	10	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.03	100.00%	0.03
A736	T255	1	2020	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.03	100.00%	0.03
A736	T255	12	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.06	100.00%	0.06
A736	T255	11	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.12	100.00%	0.12
A736	T255	12	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.17	100.00%	0.17
A736	T255	2	2020	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.22	100.00%	0.22
A736	T255	3	2020	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.23	100.00%	0.23
A736	T255	2	2020	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.48	100.00%	0.48
A736	T255	5	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50
A736	T255	8	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.50	100.00%	0.50
A736	T255	9	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50
A736	T255	3	2020	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	0.50	100.00%	0.50
A736	T255	5	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.64	100.00%	0.64
A736	T255	9	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.66	100.00%	0.66
A736	T255	4	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.72	100.00%	0.72
A736	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	0.96	100.00%	0.96
A736	T255	5	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.34	100.00%	1.34
A736	T255	9	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.36	100.00%	1.36
A736	T255	11	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.39	100.00%	1.39
A736	T255	8	2019	330	Full-Time	NP21	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.43	100.00%	1.43

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A736	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.44	100.00%	1.44
A736	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	1.49	100.00%	1.49
A736	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.50	100.00%	1.50
A736	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	1.55	100.00%	1.55
A736	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.59	100.00%	1.59
A736	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.59	100.00%	1.59
A736	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.60	100.00%	1.60
A736	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.92	100.00%	1.92
A736	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.15	100.00%	2.15
A736	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.26	100.00%	2.26
A736	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	2.63	100.00%	2.63
A736	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.80	100.00%	2.80
A736	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.83	100.00%	2.83
A736	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.09	100.00%	3.09
A736	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	3.11	100.00%	3.11
A736	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.41	100.00%	3.41
A736	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	3.59	100.00%	3.59
A736	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.86	100.00%	3.86
A736	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.88	100.00%	3.88
A736	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.16	100.00%	4.16
A736	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.26	100.00%	4.26
A736	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.44	100.00%	4.44
A736	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	4.47	100.00%	4.47
A736	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.61	100.00%	4.61
A736	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.12	100.00%	5.12
A736	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	5.16	100.00%	5.16
A736	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	5.67	100.00%	5.67
A736	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.04	100.00%	6.04
A736	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.68	100.00%	6.68
A736	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	6.84	100.00%	6.84
A736	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	7.05	100.00%	7.05
A736	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.37	100.00%	7.37
A736	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	8.32	100.00%	8.32
A736	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	8.42	100.00%	8.42
A736	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.44	100.00%	8.44
A736	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	8.72	100.00%	8.72
A736	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.87	100.00%	8.87
A736	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	9.77	100.00%	9.77
A736	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.99	100.00%	9.99
A736	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	10.24	100.00%	10.24
A736	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	11.10	100.00%	11.10
A736	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.48	100.00%	12.48
A736	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	12.48	100.00%	12.48
A736	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	14.11	100.00%	14.11
A736	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	16.32	100.00%	16.32
A736	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	16.34	100.00%	16.34
A736	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	16.96	100.00%	16.96
A736	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	27.20	100.00%	27.20
A736	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	27.84	100.00%	27.84
A736	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	29.44	100.00%	29.44
A736	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	32.32	100.00%	32.32
A736	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	54.72	100.00%	54.72
A736	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	59.20	100.00%	59.20
A736	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	67.52	100.00%	67.52
A736	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	78.72	100.00%	78.72
A736	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	79.68	100.00%	79.68
A736	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	82.56	100.00%	82.56
A736	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	85.76	100.00%	85.76
A736	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	91.84	100.00%	91.84
A736	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	107.52	100.00%	107.52
A736	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	117.12	100.00%	117.12
A736	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	120.32	100.00%	120.32
A736	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	123.17	100.00%	123.17
A736	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	125.23	100.00%	125.23
A736	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	130.88	100.00%	130.88
A736	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	131.20	100.00%	131.20
A736	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	133.44	100.00%	133.44
A736	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	146.24	100.00%	146.24
A736	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	169.60	100.00%	169.60
A736	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	172.16	100.00%	172.16
A736	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	176.32	100.00%	176.32
A736	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	177.60	100.00%	177.60
A736	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	181.12	100.00%	181.12
A736	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	206.60	100.00%	206.60
A736	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	210.24	100.00%	210.24
A736	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	215.04	100.00%	215.04
A736	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	220.16	100.00%	220.16
A736	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	239.04	100.00%	239.04
A736	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	256.00	100.00%	256.00
A736	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	273.60	100.00%	273.60
A736	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	297.92	100.00%	297.92
A736	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	10	310.08	100.00%	310.08
A736	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	10	329.28	100.00%	329.28
A736	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	333.12	100.00%	333.12
A736	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	334.40	100.00%	334.40
A736	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	351.68	100.00%	351.68
A736	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	379.84	100.00%	379.84

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A736	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	13	401.60	100.00%	401.60
A736	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	412.48	100.00%	412.48
A736	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	13	418.50	100.00%	418.50
A736	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	13	421.12	100.00%	421.12
A736	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	15	477.12	100.00%	477.12
A736	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	512.00	100.00%	512.00
A736	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	512.00	100.00%	512.00
A736	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	16	512.00	100.00%	512.00
A736	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	512.00	100.00%	512.00
A736	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47136	Tennessee	16	525.44	100.00%	525.44
A736	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	662.72	100.00%	662.72
A736	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	22	683.27	100.00%	683.27
A736	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	24	747.24	100.00%	747.24
A736	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	758.72	100.00%	758.72
A736	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	785.92	100.00%	785.92
A736	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	799.68	100.00%	799.68
A736	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	813.76	100.00%	813.76
A736	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	26	816.96	100.00%	816.96
A736	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	832.00	100.00%	832.00
A736	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	30	948.80	100.00%	948.80
A736	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	33	1,052.87	100.00%	1,052.87
A736	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	39	1,257.60	100.00%	1,257.60
A736	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	42	1,345.92	100.00%	1,345.92
A736	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	45	1,423.70	100.00%	1,423.70
A736	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	46	1,464.32	100.00%	1,464.32
A736	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	47	1,511.04	100.00%	1,511.04
A736	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	48	1,531.52	100.00%	1,531.52
A736	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	48	1,547.84	100.00%	1,547.84
A736	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	49	1,564.16	100.00%	1,564.16
A736	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	49	1,573.12	100.00%	1,573.12
A736	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,842.56	100.00%	1,842.56
A736	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	60	1,907.52	100.00%	1,907.52
A736	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	60	1,916.48	100.00%	1,916.48
A736	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	61	1,949.76	100.00%	1,949.76
A736	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	66	2,122.24	100.00%	2,122.24
A736	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	68	2,191.68	100.00%	2,191.68
A736	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	2,209.60	100.00%	2,209.60
A736	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	72	2,317.12	100.00%	2,317.12
A736	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	72	2,318.40	100.00%	2,318.40
A736	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	89	2,853.12	100.00%	2,853.12
A736	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	101	3,244.80	100.00%	3,244.80
A736	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.43	100.00%	1.43
A736	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.45	100.00%	1.45
A736	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	1.45	100.00%	1.45
A736	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.92	100.00%	1.92
A736	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	2.41	100.00%	2.41
A736	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	3.36	100.00%	3.36
A736	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	3.85	100.00%	3.85
A736	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	4.35	100.00%	4.35
A736	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	8.68	100.00%	8.68
A736	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	9.13	100.00%	9.13
A736	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	9.62	100.00%	9.62
A736	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	11.05	100.00%	11.05
A736	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	11.95	100.00%	11.95
A736	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	13.45	100.00%	13.45
A736	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	17.33	100.00%	17.33
A736	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	18.26	100.00%	18.26
A736	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	18.77	100.00%	18.77
A736	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	24.10	100.00%	24.10
A736	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	24.96	100.00%	24.96
A736	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	29.77	100.00%	29.77
A736	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	35.08	100.00%	35.08
A736	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	44.24	100.00%	44.24
A736	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	48.01	100.00%	48.01
A736	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	48.04	100.00%	48.04
A736	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	52.85	100.00%	52.85
A736	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	73.94	100.00%	73.94
A736	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	74.76	100.00%	74.76
A736	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	77.99	100.00%	77.99
A736	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	90.89	100.00%	90.89
A736	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	95.10	100.00%	95.10
A736	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	101.01	100.00%	101.01
A736	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	125.06	100.00%	125.06
A736	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	126.34	100.00%	126.34
A736	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	129.31	100.00%	129.31
A736	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	129.64	100.00%	129.64
A736	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	144.83	100.00%	144.83
A736	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	146.10	100.00%	146.10
A736	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	147.08	100.00%	147.08
A736	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	159.90	100.00%	159.90
A736	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	166.15	100.00%	166.15
A736	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	3	167.67	100.00%	167.67
A736	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	4	184.45	100.00%	184.45
A736	T255	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	195.11	100.00%	195.11
A736	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	204.85	100.00%	204.85
A736	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	221.85	100.00%	221.85
A736	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	236.78	100.00%	236.78

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A736	T255	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	240.23	100.00%	240.23
A736	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	5	244.86	100.00%	244.86
A736	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	279.61	100.00%	279.61
A736	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	286.03	100.00%	286.03
A736	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	354.83	100.00%	354.83
A736	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	377.01	100.00%	377.01
A736	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	384.12	100.00%	384.12
A736	T255	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	397.60	100.00%	397.60
A736	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	398.78	100.00%	398.78
A736	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	421.17	100.00%	421.17
A736	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	432.80	100.00%	432.80
A736	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	436.32	100.00%	436.32
A736	T255	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	445.97	100.00%	445.97
A736	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	10	478.33	100.00%	478.33
A736	T255	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	11	517.95	100.00%	517.95
A736	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	528.04	100.00%	528.04
A736	T255	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	12	573.77	100.00%	573.77
A736	T255	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	12	587.39	100.00%	587.39
A736	T255	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	634.86	100.00%	634.86
A736	T255	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	717.88	100.00%	717.88
A736	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	16	753.85	100.00%	753.85
A736	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	17	802.57	100.00%	802.57
A736	T255	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	19	889.85	100.00%	889.85
A736	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	22	1,034.85	100.00%	1,034.85
A736	T255	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	23	1,109.36	100.00%	1,109.36
A736	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	27	1,293.17	100.00%	1,293.17
A736	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	30	1,446.88	100.00%	1,446.88
A736	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A736	T255	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A736	T255	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	138.69	16.85%	23.37
A736	T255	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	162.28	17.00%	27.59
A736	T255	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	192.00	16.85%	32.35
A736	T255	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.56	16.85%	41.88
A736	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A736	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A736	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A736	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A736	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A736	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A736	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A736	T255	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A736	T255	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	322.50	17.00%	54.83
A736	T255	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	483.13	16.85%	81.41
A736	T255	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	487.88	17.00%	82.94
A736	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A736	T255	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A736	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A736	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A736	T255	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	573.81	16.85%	96.69
A736	T255	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	619.93	16.85%	104.46
A736	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	640.00	17.00%	108.80
A736	T255	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	754.87	16.85%	127.20
A736	T255	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	757.90	16.85%	127.71
A736	T255	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	21	1,020.04	16.85%	171.88
A736	T255	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	23	1,095.14	16.85%	184.53
A736	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A736	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,280.00	17.00%	217.60
A736	T255	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	30	1,437.72	16.85%	242.26
A737	T350	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	88.47	0.00%	-
A737	T349	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	72	2,196.00	0.00%	-
A737	T349	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	128	3,904.00	0.00%	-
A737	T350	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	136	4,010.64	0.00%	-
A737	T350	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	141	4,158.09	0.00%	-
A737	T350	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	144	4,246.56	0.00%	-
A737	T349	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	140	4,270.00	0.00%	-
A737	T349	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	148	4,514.00	0.00%	-
A737	T350	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	156	4,600.44	0.00%	-
A737	T349	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	160	4,880.00	0.00%	-
A737	T349	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	160	4,880.00	0.00%	-
A737	T349	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	180	5,490.00	0.00%	-
A737	T350	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	212	6,251.88	0.00%	-
A737	T349	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	26.09	0.00%	-
A737	T350	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	44.24	0.00%	-
A737	T349	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	137.25	0.00%	-
A737	T349	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	156.96	0.00%	-
A737	T349	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	5	238.39	0.00%	-
A737	T350	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	265.44	0.00%	-
A737	T350	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	272.15	0.00%	-
A737	T349	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	9	395.75	0.00%	-
A737	T349	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	9	427.35	0.00%	-
A737	T350	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	428.25	0.00%	-
A737	T349	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	452.99	0.00%	-
A737	T350	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	11	479.16	0.00%	-
A737	T350	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	14	606.44	0.00%	-
A737	T349	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	14	625.50	0.00%	-
A737	T350	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	14	627.26	0.00%	-
A737	T350	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	880.53	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A737	T350	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	88.48	16.85%	14.91
A737	T350	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A737	T350	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A737	T350	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A737	T350	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A737	T350	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A737	T349	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A737	T349	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	17.00%	41.48
A737	T349	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	366.00	16.85%	61.67
A737	T349	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	366.00	16.85%	61.67
A737	T349	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	610.00	17.00%	103.70
A737	T350	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A737	T349	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	16.85%	123.34
A737	T349	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	732.00	17.00%	124.44
A737	T350	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	825.72	16.85%	139.13
A737	T349	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,220.00	17.00%	207.40
A737	T349	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,952.00	16.85%	328.91
A738	T2	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.23	0.00%	-
A738	T2	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.72	0.00%	-
A738	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	2,600.00	0.00%	-
A738	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	123	3,075.00	0.00%	-
A738	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,200.00	0.00%	-
A738	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	3,384.25	0.00%	-
A738	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	3,400.00	0.00%	-
A738	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	3,400.00	0.00%	-
A738	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	3,600.00	0.00%	-
A738	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	3,800.00	0.00%	-
A738	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	3,900.00	0.00%	-
A738	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	157	3,928.75	0.00%	-
A738	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	4,200.00	0.00%	-
A738	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	223	5,575.00	0.00%	-
A738	T2	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,072.16	0.00%	-
A738	T2	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,223.66	0.00%	-
A738	T2	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,292.85	0.00%	-
A738	T2	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,383.80	0.00%	-
A738	T2	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	1,498.54	0.00%	-
A738	T2	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	1,498.89	0.00%	-
A738	T2	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	45	1,691.42	0.00%	-
A738	T2	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	49	1,824.43	0.00%	-
A738	T2	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	50	1,872.73	0.00%	-
A738	T2	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	52	1,946.60	0.00%	-
A738	T2	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	53	1,974.42	0.00%	-
A738	T2	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	80	2,986.36	0.00%	-
A738	T2	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	25.00	16.85%	4.21
A738	T2	2	2020	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	25.00	17.00%	4.25
A738	T2	12	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	50.00	16.85%	8.43
A738	T2	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	68.75	16.85%	11.58
A738	T2	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	75.00	16.85%	12.64
A738	T2	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	75.00	17.00%	12.75
A738	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A738	T2	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A738	T2	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A738	T2	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A738	T2	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A738	T2	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	16.85%	33.70
A738	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A738	T2	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	200.00	16.85%	33.70
A738	T2	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A738	T2	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A738	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A738	T2	3	2020	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	17.00%	34.00
A738	T2	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	206.25	16.85%	34.75
A738	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A738	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A738	T2	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	400.00	16.85%	67.40
A738	T2	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	600.00	16.85%	101.10
A738	T2	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	600.00	16.85%	101.10
A738	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A738	T2	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	800.00	16.85%	134.80
A738	T2	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,200.00	17.00%	204.00
A739	T62	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.50	100.00%	1.50
A739	T62	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.67	100.00%	1.67
A739	T62	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.00	100.00%	2.00
A739	T62	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.00	100.00%	2.00
A739	T62	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	2.00	100.00%	2.00
A739	T62	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	2.00	100.00%	2.00
A739	T62	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.50	100.00%	2.50
A739	T62	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.00	100.00%	4.00
A739	T62	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.50	100.00%	4.50
A739	T62	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	5.00	100.00%	5.00
A739	T62	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.00	100.00%	9.00
A739	T62	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	10.00	100.00%	10.00
A739	T62	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	10.00	100.00%	10.00
A739	T62	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	10.50	100.00%	10.50
A739	T62	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	11.50	100.00%	11.50
A739	T62	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	12.50	100.00%	12.50
A739	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	64	1,759.36	100.00%	1,759.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A739	T62	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	72	1,979.28	100.00%	1,979.28
A739	T62	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	72	1,979.28	100.00%	1,979.28
A739	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	88	2,419.12	100.00%	2,419.12
A739	T62	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	104	2,858.96	100.00%	2,858.96
A739	T62	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	136	3,738.64	100.00%	3,738.64
A739	T62	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	3,894.56	100.00%	3,894.56
A739	T62	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	3,958.56	100.00%	3,958.56
A739	T62	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	148	4,068.52	100.00%	4,068.52
A739	T62	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,178.48	100.00%	4,178.48
A739	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,178.48	100.00%	4,178.48
A739	T62	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	200	5,498.00	100.00%	5,498.00
A739	T62	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	212	5,814.14	100.00%	5,814.14
A739	T62	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	92.98	100.00%	92.98
A739	T62	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	123.78	100.00%	123.78
A739	T62	7	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	134.04	100.00%	134.04
A739	T62	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	137.40	100.00%	137.40
A739	T62	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	164.96	100.00%	164.96
A739	T62	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	185.63	100.00%	185.63
A739	T62	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	206.20	100.00%	206.20
A739	T62	3	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	206.30	100.00%	206.30
A739	T62	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	206.40	100.00%	206.40
A739	T62	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	6	240.60	100.00%	240.60
A739	T62	2	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	247.64	100.00%	247.64
A739	T62	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	288.75	100.00%	288.75
A739	T62	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	320.80	100.00%	320.80
A739	T62	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	329.92	100.00%	329.92
A739	T62	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	8	330.08	100.00%	330.08
A739	T62	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	330.24	100.00%	330.24
A739	T62	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	350.93	100.00%	350.93
A739	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	371.28	100.00%	371.28
A739	T62	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	391.88	100.00%	391.88
A739	T62	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	403.90	100.00%	403.90
A739	T62	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	412.60	100.00%	412.60
A739	T62	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	12	495.49	100.00%	495.49
A739	T62	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	12	495.64	100.00%	495.64
A739	T62	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	18	743.76	100.00%	743.76
A739	T62	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	20	825.00	100.00%	825.00
A739	T62	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	25	1,031.76	100.00%	1,031.76
A739	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	40	1,652.02	100.00%	1,652.02
A739	T62	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	42	1,712.65	100.00%	1,712.65
A739	T62	7	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	30.94	16.85%	5.21
A739	T62	5	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	68.90	16.85%	11.61
A739	T62	6	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	82.64	16.85%	13.92
A739	T62	2	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	103.11	17.00%	17.53
A739	T62	3	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	123.78	17.00%	21.04
A739	T62	4	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	202.24	16.85%	34.08
A739	T62	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A739	T62	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	219.92	16.85%	37.06
A739	T62	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A739	T62	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A739	T62	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A739	T62	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	16.85%	37.06
A739	T62	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	16.85%	37.06
A739	T62	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A739	T62	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	16.85%	37.06
A739	T62	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	17.00%	37.39
A739	T62	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	17.00%	37.39
A739	T62	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	17.00%	37.39
A739	T62	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	329.88	16.85%	55.58
A739	T62	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	357.37	16.85%	60.22
A739	T62	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	439.84	16.85%	74.11
A739	T62	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	439.84	16.85%	74.11
A739	T62	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	439.84	16.85%	74.11
A739	T62	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	879.68	16.85%	148.23
A739	T62	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	879.68	16.85%	148.23
A739	T62	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	879.68	17.00%	149.55
A739	T62	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,099.60	16.85%	185.28
A739	T62	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	88	2,419.12	16.85%	407.62
A74	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	325.00	100.00%	325.00
A74	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	649.96	100.00%	649.96
A74	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	72	2,925.00	100.00%	2,925.00
A74	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	158	5,850.04	100.00%	5,850.04
A740	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	102	2,205.24	0.00%	-
A740	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	124	2,680.88	0.00%	-
A740	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	128	2,767.36	0.00%	-
A740	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	136	2,940.32	0.00%	-
A740	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	144	3,113.28	0.00%	-
A740	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	144	3,113.28	0.00%	-
A740	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	152	3,286.24	0.00%	-
A740	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	158	3,415.96	0.00%	-
A740	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	3,459.20	0.00%	-
A740	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	3,545.60	0.00%	-
A740	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	200	4,324.00	0.00%	-
A740	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	232	5,015.84	0.00%	-
A740	T2	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	49.86	0.00%	-
A740	T2	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	5	145.95	0.00%	-
A740	T2	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	43.24	16.85%	7.29

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A740	T2	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	86.48	16.85%	14.57
A740	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	172.96	16.85%	29.14
A740	T2	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	172.96	16.85%	29.14
A740	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	172.96	16.85%	29.14
A740	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	172.96	16.85%	29.14
A740	T2	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	172.96	16.85%	29.14
A740	T2	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	172.96	16.85%	29.14
A740	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	172.96	16.85%	29.14
A740	T2	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	172.96	16.85%	29.14
A740	T2	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	172.96	16.85%	29.14
A740	T2	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	216.20	16.85%	36.43
A740	T2	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	345.92	16.85%	58.29
A740	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	345.92	16.85%	58.29
A740	T2	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	345.92	17.00%	58.81
A740	T2	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	345.92	17.00%	58.81
A740	T2	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	518.88	16.85%	87.43
A740	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	518.88	17.00%	88.21
A740	T2	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	864.80	16.85%	145.72
A741	T31	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	42	3,755.30	0.00%	-
A741	T31	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	63	5,440.82	0.00%	-
A741	T31	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	63	5,664.99	0.00%	-
A741	T31	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	66	5,985.01	0.00%	-
A741	T31	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	75	6,267.72	0.00%	-
A741	T31	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	66	6,336.99	0.00%	-
A741	T31	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	77	6,401.07	0.00%	-
A741	T31	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	77	6,720.99	0.00%	-
A741	T31	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	81	6,721.11	0.00%	-
A741	T31	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	81	6,721.12	0.00%	-
A741	T31	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	74	7,040.86	0.00%	-
A741	T31	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	81	7,247.78	0.00%	-
A741	T31	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	8	734.72	0.00%	-
A741	T31	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	12	1,064.54	0.00%	-
A741	T31	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	12	1,108.36	0.00%	-
A741	T31	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	13	1,170.98	0.00%	-
A741	T31	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	15	1,226.29	0.00%	-
A741	T31	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	13	1,239.84	0.00%	-
A741	T31	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	15	1,252.38	0.00%	-
A741	T31	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	16	1,315.00	0.00%	-
A741	T31	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	16	1,315.00	0.00%	-
A741	T31	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	15	1,315.02	0.00%	-
A741	T31	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	14	1,377.60	0.00%	-
A741	T31	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	16	1,418.18	0.00%	-
A741	T31	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	10	897.98	100.00%	897.98
A741	T31	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	15	1,301.01	100.00%	1,301.01
A741	T31	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	15	1,354.63	100.00%	1,354.63
A741	T31	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	16	1,431.16	100.00%	1,431.16
A741	T31	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	18	1,498.69	100.00%	1,498.69
A741	T31	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	16	1,515.42	100.00%	1,515.42
A741	T31	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	18	1,530.57	100.00%	1,530.57
A741	T31	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	19	1,607.10	100.00%	1,607.10
A741	T31	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	19	1,607.11	100.00%	1,607.11
A741	T31	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	18	1,607.13	100.00%	1,607.13
A741	T31	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	18	1,683.80	100.00%	1,683.80
A741	T31	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	19	1,733.24	100.00%	1,733.24
A742	T210	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	-	0.86	0.00%	-
A742	T210	5	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	-	0.96	0.00%	-
A742	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	1	36.70	0.00%	-
A742	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	73.40	0.00%	-
A742	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	4	146.80	0.00%	-
A742	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	4	146.80	0.00%	-
A742	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	4	146.80	0.00%	-
A742	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	146.80	0.00%	-
A742	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	220.20	0.00%	-
A742	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	6	220.20	0.00%	-
A742	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	293.60	0.00%	-
A742	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	293.60	0.00%	-
A742	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	293.60	0.00%	-
A742	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	10	367.00	0.00%	-
A742	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	11	385.35	0.00%	-
A742	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	11	403.70	0.00%	-
A742	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	12	440.40	0.00%	-
A742	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	440.40	0.00%	-
A742	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	440.40	0.00%	-
A742	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	14	513.80	0.00%	-
A742	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	14	513.80	0.00%	-
A742	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	587.20	0.00%	-
A742	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	17	623.90	0.00%	-
A742	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	24	880.80	0.00%	-
A742	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	26	954.20	0.00%	-
A742	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	36	1,321.20	0.00%	-
A742	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	39	1,431.30	0.00%	-
A742	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	40	1,468.00	0.00%	-
A742	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	41	1,504.70	0.00%	-
A742	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	43	1,578.10	0.00%	-
A742	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	44	1,614.80	0.00%	-
A742	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	44	1,614.80	0.00%	-
A742	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,614.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A742	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	45	1,651.50	0.00%	-
A742	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	47	1,724.90	0.00%	-
A742	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	50	1,835.00	0.00%	-
A742	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	52	1,908.40	0.00%	-
A742	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	55	2,018.50	0.00%	-
A742	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	56	2,055.20	0.00%	-
A742	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	57	2,091.90	0.00%	-
A742	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	62	2,275.40	0.00%	-
A742	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	62	2,275.40	0.00%	-
A742	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	63	2,312.10	0.00%	-
A742	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	64	2,348.80	0.00%	-
A742	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	68	2,586.72	0.00%	-
A742	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	72	2,642.40	0.00%	-
A742	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	73	2,776.92	0.00%	-
A742	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	83	3,027.75	0.00%	-
A742	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	84	3,082.80	0.00%	-
A742	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	88	3,229.60	0.00%	-
A742	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	98	3,578.25	0.00%	-
A742	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	1	27.53	0.00%	-
A742	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	55.05	0.00%	-
A742	T210	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	55.05	0.00%	-
A742	T210	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	55.06	0.00%	-
A742	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	82.58	0.00%	-
A742	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	82.59	0.00%	-
A742	T210	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	2	110.10	0.00%	-
A742	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	165.15	0.00%	-
A742	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	178.92	0.00%	-
A742	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	3	185.45	0.00%	-
A742	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	192.68	0.00%	-
A742	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	192.68	0.00%	-
A742	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	220.20	0.00%	-
A742	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	5	247.73	0.00%	-
A742	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	275.25	0.00%	-
A742	T210	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	302.78	0.00%	-
A742	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	344.07	0.00%	-
A742	T210	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	7	385.35	0.00%	-
A742	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	426.65	0.00%	-
A742	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	440.41	0.00%	-
A742	T210	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	605.55	0.00%	-
A742	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	13	715.66	0.00%	-
A742	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	13	729.51	0.00%	-
A742	T210	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	14	756.98	0.00%	-
A742	T210	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	16	894.61	0.00%	-
A742	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	18	977.18	0.00%	-
A742	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	18	977.20	0.00%	-
A742	T210	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	24	1,307.43	0.00%	-
A742	T210	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	36	1,981.91	0.00%	-
A742	T210	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	37	2,009.38	0.00%	-
A742	T210	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	37	2,013.80	0.00%	-
A742	T210	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	110.10	16.85%	18.55
A742	T210	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.60	16.85%	49.47
A742	T210	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	293.60	16.85%	49.47
A742	T210	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.60	16.85%	49.47
A742	T210	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	293.60	16.85%	49.47
A742	T210	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.60	16.85%	49.47
A742	T210	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	293.60	16.85%	49.47
A742	T210	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.60	16.85%	49.47
A742	T210	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	293.60	16.85%	49.47
A742	T210	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.60	17.00%	49.91
A742	T210	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	293.60	17.00%	49.91
A742	T210	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	304.32	17.00%	51.73
A742	T210	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	348.65	16.85%	58.75
A742	T210	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	367.00	17.00%	62.39
A742	T210	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	403.70	16.85%	68.02
A742	T210	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	418.44	17.00%	71.13
A742	T210	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	587.20	16.85%	98.94
A742	T210	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	587.20	16.85%	98.94
A742	T210	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	587.20	16.85%	98.94
A742	T210	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	21	770.70	16.85%	129.86
A742	T210	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	880.80	16.85%	148.41
A742	T210	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	880.80	17.00%	149.74
A742	T210	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,468.00	17.00%	249.56
A742	T210	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,761.60	16.85%	296.83
A743	T357	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	258.80	0.00%	-
A743	T357	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	258.80	0.00%	-
A743	T357	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	258.80	0.00%	-
A743	T357	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	258.80	0.00%	-
A743	T357	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	258.80	0.00%	-
A743	T356	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	262.00	0.00%	-
A743	T356	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	262.00	0.00%	-
A743	T356	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	262.00	0.00%	-
A743	T356	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	262.00	0.00%	-
A743	T356	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	262.00	0.00%	-
A743	T357	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	388.20	0.00%	-
A743	T357	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	517.60	0.00%	-
A743	T357	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	517.60	0.00%	-
A743	T357	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	517.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A743	T356	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	524.00	0.00%	-
A743	T356	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	524.00	0.00%	-
A743	T356	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	655.00	0.00%	-
A743	T357	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	776.40	0.00%	-
A743	T356	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	786.00	0.00%	-
A743	T356	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	1,048.00	0.00%	-
A743	T357	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,294.00	0.00%	-
A743	T357	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,294.00	0.00%	-
A743	T356	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,572.00	0.00%	-
A743	T356	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	1,572.00	0.00%	-
A743	T356	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	64	2,096.00	0.00%	-
A743	T356	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,620.00	0.00%	-
A743	T357	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,846.80	0.00%	-
A743	T357	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,105.60	0.00%	-
A743	T357	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,105.60	0.00%	-
A743	T356	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,144.00	0.00%	-
A743	T356	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,144.00	0.00%	-
A743	T357	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	100	3,235.00	0.00%	-
A743	T356	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,406.00	0.00%	-
A743	T356	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,668.00	0.00%	-
A743	T356	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,930.00	0.00%	-
A743	T356	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,454.00	0.00%	-
A743	T357	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	216	6,987.60	0.00%	-
A743	T356	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	49.13	0.00%	-
A743	T356	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	73.70	0.00%	-
A743	T357	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	97.04	0.00%	-
A743	T357	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.20	0.00%	-
A743	T356	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	122.83	0.00%	-
A743	T356	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	122.83	0.00%	-
A743	T357	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	129.10	0.00%	-
A743	T356	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	159.68	0.00%	-
A743	T357	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	169.83	0.00%	-
A743	T356	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	171.96	0.00%	-
A743	T356	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	184.25	0.00%	-
A743	T356	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	184.26	0.00%	-
A743	T357	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	210.14	0.00%	-
A743	T356	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	233.39	0.00%	-
A743	T357	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	242.66	0.00%	-
A743	T357	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	265.95	0.00%	-
A743	T357	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	291.19	0.00%	-
A743	T357	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	306.72	0.00%	-
A743	T356	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	307.07	0.00%	-
A743	T357	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	315.38	0.00%	-
A743	T356	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	442.17	0.00%	-
A743	T356	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	454.52	0.00%	-
A743	T356	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	491.30	0.00%	-
A743	T356	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	588.61	0.00%	-
A743	T356	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	589.56	0.00%	-
A743	T356	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	605.79	0.00%	-
A743	T356	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	15	736.98	0.00%	-
A743	T357	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	17	800.58	0.00%	-
A743	T357	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	852.99	0.00%	-
A743	T356	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	19	933.47	0.00%	-
A743	T356	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,232.23	0.00%	-
A743	T356	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	27	1,324.57	0.00%	-
A743	T356	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	31	1,498.49	0.00%	-
A743	T356	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	34	1,646.84	0.00%	-
A743	T357	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	1,896.69	0.00%	-
A743	T356	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	16.38	17.00%	2.78
A743	T356	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	131.00	17.00%	22.27
A743	T357	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A743	T357	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A743	T357	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.80	16.85%	43.61
A743	T357	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A743	T356	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	262.00	16.85%	44.15
A743	T356	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	262.00	16.85%	44.15
A743	T356	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	262.00	16.85%	44.15
A743	T356	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	262.00	16.85%	44.15
A743	T356	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	262.00	16.85%	44.15
A743	T356	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	262.00	17.00%	44.54
A743	T357	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	291.15	16.85%	49.06
A743	T356	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	392.35	16.85%	66.11
A743	T356	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	524.00	16.85%	88.29
A743	T357	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,294.00	16.85%	218.04
A743	T356	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,572.00	17.00%	267.24
A744	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	55.38	0.00%	-
A744	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	221.52	0.00%	-
A745	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	120	3,921.60	0.00%	-
A745	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	132	4,313.76	0.00%	-
A745	T267	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	136	4,444.48	0.00%	-
A745	T267	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	136	4,444.48	0.00%	-
A745	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	136	4,444.48	0.00%	-
A745	T267	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	144	4,705.92	0.00%	-
A745	T267	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	144	4,705.92	0.00%	-
A745	T267	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	149	4,869.32	0.00%	-
A745	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	152	4,967.36	0.00%	-
A745	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	5,228.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A745	T267	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	176	5,751.68	0.00%	-
A745	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	204	6,666.72	0.00%	-
A745	T267	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	130.72	16.85%	22.03
A745	T267	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	130.72	16.85%	22.03
A745	T267	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.44	16.85%	44.05
A745	T267	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.44	16.85%	44.05
A745	T267	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	261.44	16.85%	44.05
A745	T267	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.44	16.85%	44.05
A745	T267	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	261.44	16.85%	44.05
A745	T267	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.44	17.00%	44.44
A745	T267	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	261.44	17.00%	44.44
A745	T267	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	359.48	17.00%	61.11
A745	T267	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	392.16	16.85%	66.08
A745	T267	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	522.88	16.85%	88.11
A745	T267	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	522.88	16.85%	88.11
A745	T267	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	522.88	16.85%	88.11
A745	T267	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	522.88	16.85%	88.11
A745	T267	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	653.60	16.85%	110.13
A745	T267	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	784.32	16.85%	132.16
A745	T267	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	784.32	17.00%	133.33
A745	T267	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,045.76	16.85%	176.21
A745	T267	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,307.20	17.00%	222.22
A746	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	433.89	0.00%	-
A746	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	490.19	0.00%	-
A746	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	507.15	0.00%	-
A746	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	594.88	0.00%	-
A746	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	667.78	0.00%	-
A746	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	669.24	0.00%	-
A746	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	669.35	0.00%	-
A746	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	676.17	0.00%	-
A746	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	699.44	0.00%	-
A746	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	709.98	0.00%	-
A746	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	743.79	0.00%	-
A746	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	747.30	0.00%	-
A746	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	21	867.69	0.00%	-
A746	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	21	867.69	0.00%	-
A746	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	22	980.34	0.00%	-
A746	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	22	980.34	0.00%	-
A746	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	24	1,014.15	0.00%	-
A746	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	24	1,014.15	0.00%	-
A746	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	26	1,084.49	0.00%	-
A746	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	26	1,084.68	0.00%	-
A746	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	26	1,189.92	0.00%	-
A746	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	26	1,189.92	0.00%	-
A746	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	28	1,225.45	0.00%	-
A746	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	28	1,225.48	0.00%	-
A746	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	30	1,267.35	0.00%	-
A746	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	30	1,267.80	0.00%	-
A746	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	31	1,335.70	0.00%	-
A746	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	31	1,335.70	0.00%	-
A746	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	29	1,338.66	0.00%	-
A746	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	29	1,338.66	0.00%	-
A746	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	30	1,338.67	0.00%	-
A746	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	30	1,338.67	0.00%	-
A746	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	34	1,352.37	0.00%	-
A746	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	34	1,352.37	0.00%	-
A746	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	33	1,398.68	0.00%	-
A746	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	33	1,398.69	0.00%	-
A746	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	1,419.98	0.00%	-
A746	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	1,419.98	0.00%	-
A746	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	32	1,487.36	0.00%	-
A746	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	1,487.54	0.00%	-
A746	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	37	1,487.59	0.00%	-
A746	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	37	1,487.59	0.00%	-
A746	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	1,494.48	0.00%	-
A746	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	1,494.48	0.00%	-
A746	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	39	1,669.16	0.00%	-
A746	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	39	1,669.54	0.00%	-
A746	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	38	1,673.21	0.00%	-
A746	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	36	1,673.28	0.00%	-
A746	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	38	1,673.40	0.00%	-
A746	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	36	1,673.64	0.00%	-
A746	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	42	1,689.65	0.00%	-
A746	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	42	1,690.44	0.00%	-
A746	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	41	1,748.29	0.00%	-
A746	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	41	1,748.53	0.00%	-
A746	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	44	1,774.18	0.00%	-
A746	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	44	1,774.96	0.00%	-
A746	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	46	1,858.71	0.00%	-
A746	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	46	1,859.48	0.00%	-
A746	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	44	1,868.19	0.00%	-
A746	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	44	1,868.27	0.00%	-
A746	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	46.48	16.85%	7.83
A746	T313	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	92.96	16.85%	15.66
A746	T313	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	94.60	17.00%	16.08
A746	T313	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.65	16.85%	17.80
A746	T313	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	169.04	16.85%	28.48

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A746	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	169.04	16.85%	28.48
A746	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	309.92	16.85%	52.22
A746	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	337.88	16.85%	56.93
A746	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.08	16.85%	56.97
A746	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.08	17.00%	57.47
A746	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	371.84	16.85%	62.66
A746	T313	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	372.02	17.00%	63.24
A746	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	619.84	16.85%	104.44
A746	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	676.16	16.85%	113.93
A746	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	743.68	16.85%	125.31
A746	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	743.86	16.85%	125.34
A746	T313	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,115.52	17.00%	189.64
A746	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,690.40	16.85%	284.83
A746	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,163.52	16.85%	364.55
A746	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,788.80	16.85%	469.91
A747	T310	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	25	1,131.60	16.85%	190.67
A747	T310	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	24	1,180.50	16.85%	198.91
A747	T310	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	28	1,380.84	16.85%	232.67
A747	T310	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	32	1,439.38	16.85%	242.54
A747	T310	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	30	1,500.00	16.85%	252.75
A747	T310	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	34	1,521.44	16.85%	256.36
A747	T310	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	33	1,553.08	16.85%	261.69
A747	T310	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	33	1,572.02	16.85%	264.89
A747	T310	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	31	1,614.52	17.00%	274.47
A747	T310	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	36	1,628.76	17.00%	276.89
A747	T310	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	32	1,666.60	16.85%	280.82
A747	T310	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	34	1,680.15	17.00%	285.63
A747	T310	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	57	2,546.24	15.80%	402.31
A747	T310	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	54	2,656.47	15.80%	419.72
A747	T310	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	63	3,106.74	15.80%	490.86
A747	T310	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	3,238.70	15.65%	506.86
A747	T310	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	71	3,238.74	15.80%	511.72
A747	T310	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	68	3,375.20	15.80%	533.28
A747	T310	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	76	3,423.38	15.80%	540.89
A747	T310	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	74	3,494.17	15.80%	552.08
A747	T310	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	75	3,536.91	15.80%	558.83
A747	T310	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	70	3,633.34	15.65%	568.62
A747	T310	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	3,750.54	15.80%	592.59
A747	T310	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	77	3,780.56	15.65%	591.66
A748	T289	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	0.41	0.00%	-
A748	T289	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	1.72	0.00%	-
A748	T289	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	3.81	0.00%	-
A748	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	146.28	0.00%	-
A748	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	219.42	0.00%	-
A748	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	226.02	0.00%	-
A748	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	292.56	0.00%	-
A748	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	292.56	0.00%	-
A748	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	292.56	0.00%	-
A748	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	292.56	0.00%	-
A748	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	292.56	0.00%	-
A748	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	292.56	0.00%	-
A748	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	292.56	0.00%	-
A748	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	301.36	0.00%	-
A748	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	301.36	0.00%	-
A748	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	301.36	0.00%	-
A748	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	301.36	0.00%	-
A748	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	301.36	0.00%	-
A748	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	301.36	0.00%	-
A748	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	301.36	0.00%	-
A748	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	301.36	0.00%	-
A748	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	438.84	0.00%	-
A748	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	16	585.12	0.00%	-
A748	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	16	585.12	0.00%	-
A748	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	585.12	0.00%	-
A748	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	585.12	0.00%	-
A748	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	16	585.12	0.00%	-
A748	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	585.12	0.00%	-
A748	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	16	602.72	0.00%	-
A748	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	602.72	0.00%	-
A748	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	16	602.72	0.00%	-
A748	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	602.72	0.00%	-
A748	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	828.74	0.00%	-
A748	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	877.68	0.00%	-
A748	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	904.08	0.00%	-
A748	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	28	1,023.96	0.00%	-
A748	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	31	1,167.77	0.00%	-
A748	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	1,170.24	0.00%	-
A748	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	1,170.24	0.00%	-
A748	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	32	1,205.44	0.00%	-
A748	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	32	1,205.44	0.00%	-
A748	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,462.80	0.00%	-
A748	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	44	1,609.08	0.00%	-
A748	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	56	2,047.92	0.00%	-
A748	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	56	2,047.92	0.00%	-
A748	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	56	2,109.52	0.00%	-
A748	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	64	2,340.48	0.00%	-
A748	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,410.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A748	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	64	2,410.88	0.00%	-
A748	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	76	2,779.32	0.00%	-
A748	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,925.60	0.00%	-
A748	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	81	2,962.17	0.00%	-
A748	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	88	3,314.96	0.00%	-
A748	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	96	3,510.72	0.00%	-
A748	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,616.32	0.00%	-
A748	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,821.76	0.00%	-
A748	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,821.76	0.00%	-
A748	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	8	292.56	16.85%	49.30
A748	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	23.75	0.00%	-
A748	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	27.14	0.00%	-
A748	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	27.43	0.00%	-
A748	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	27.44	0.00%	-
A748	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	52.14	0.00%	-
A748	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	54.82	0.00%	-
A748	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	70.64	0.00%	-
A748	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	85.34	0.00%	-
A748	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	102.63	0.00%	-
A748	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	2	109.72	0.00%	-
A748	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	115.21	0.00%	-
A748	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	121.77	0.00%	-
A748	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	2	122.35	0.00%	-
A748	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	137.16	0.00%	-
A748	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	139.60	0.00%	-
A748	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	162.75	0.00%	-
A748	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	164.58	0.00%	-
A748	T289	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	175.53	0.00%	-
A748	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	196.41	0.00%	-
A748	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	219.42	0.00%	-
A748	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	219.44	0.00%	-
A748	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	228.24	0.00%	-
A748	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	230.57	0.00%	-
A748	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	234.81	0.00%	-
A748	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	245.83	0.00%	-
A748	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	246.83	0.00%	-
A748	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	5	251.28	0.00%	-
A748	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	5	252.87	0.00%	-
A748	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	5	254.91	0.00%	-
A748	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	286.32	0.00%	-
A748	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	5	287.08	0.00%	-
A748	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	300.58	0.00%	-
A748	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	6	308.33	0.00%	-
A748	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	339.62	0.00%	-
A748	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	351.50	0.00%	-
A748	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	7	356.62	0.00%	-
A748	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	7	401.07	0.00%	-
A748	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	9	485.54	0.00%	-
A748	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	9	494.47	0.00%	-
A748	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	10	569.09	0.00%	-
A748	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	579.24	0.00%	-
A748	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	11	599.70	0.00%	-
A748	T289	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	731.40	0.00%	-
A748	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	737.92	0.00%	-
A748	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	14	777.68	0.00%	-
A748	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,359.65	0.00%	-
A748	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,403.91	0.00%	-
A748	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	46	2,574.70	0.00%	-
A748	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	65	3,656.89	0.00%	-
A748	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	79	4,476.84	0.00%	-
A748	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	101	5,679.97	0.00%	-
A748	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	8	438.88	16.85%	73.95
A748	T289	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	37.67	17.00%	6.40
A748	T289	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	98.74	16.85%	16.64
A748	T289	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A748	T289	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A748	T289	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.56	16.85%	49.30
A748	T289	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A748	T289	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	292.56	16.85%	49.30
A748	T289	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.56	16.85%	49.30
A748	T289	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.56	16.85%	49.30
A748	T289	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	301.36	16.85%	50.78
A748	T289	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	585.12	16.85%	98.59
A748	T289	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	585.12	16.85%	98.59
A748	T289	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	602.72	16.85%	101.56
A748	T289	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	979.42	17.00%	166.50
A748	T289	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	29	1,060.53	16.85%	178.70
A748	T289	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,170.24	16.85%	197.19
A748	T289	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	34	1,280.78	16.85%	215.81
A748	T289	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	56	2,109.52	17.00%	358.62
A749	T128	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	249.34	15.65%	39.02
A749	T128	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	6	353.78	15.65%	55.37
A75	T287	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	78	5,266.51	16.85%	887.41
A75	T287	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	86	5,283.01	16.85%	890.19
A75	T287	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	91	5,681.94	16.85%	957.41
A75	T287	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	102	5,943.31	16.85%	1,001.45
A75	T287	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	105	6,163.40	17.00%	1,047.78

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A75	T287	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	96	6,207.42	16.85%	1,045.95
A75	T287	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	102	6,537.59	16.85%	1,101.58
A75	T287	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	6,658.78	16.85%	1,122.00
A75	T287	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	115	6,796.24	16.85%	1,145.17
A75	T287	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Public Affairs/Rates & Reg**	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	105	**7,082.80**	17.00%	1,204.08
A75	T287	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	123	7,263.99	16.85%	1,223.98
A75	T287	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Public Affairs/Rates & Reg**	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	115	**7,340.98**	17.00%	1,247.97
A75	T287	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	4	246.40	16.85%	41.52
A75	T287	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	4	246.40	16.85%	41.52
A75	T287	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Public Affairs/Rates & Reg**	14000	Straight Time	**0804210**	Vacations	47158	3 State	4	**271.04**	17.00%	46.08
A75	T287	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Public Affairs/Rates & Reg**	14000	Straight Time	**0804210**	Vacations	47158	3 State	4	**280.96**	17.00%	47.76
A75	T287	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	451.76	16.85%	76.12
A75	T287	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	492.80	16.85%	83.04
A75	T287	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	492.80	16.85%	83.04
A75	T287	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804330	Sick	47158	3 State	8	492.80	16.85%	83.04
A75	T287	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Public Affairs/Rates & Reg**	14000	Straight Time	**0804210**	Vacations	47158	3 State	12	**698.16**	17.00%	118.69
A75	T287	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	903.52	16.85%	152.24
A75	T287	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Public Affairs/Rates & Reg**	14000	Straight Time	**0804220**	Holidays	47158	3 State	16	**944.56**	17.00%	160.58
A75	T287	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,084.44	16.85%	182.73
A75	T287	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,084.44	16.85%	182.73
A75	T287	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,478.40	16.85%	249.11
A75	T287	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	36	2,217.72	16.85%	373.69
A75	T287	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,361.53	16.85%	397.92
A75	T287	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	44	2,981.73	16.85%	502.42
A750	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A750	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A750	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	**133.34**	0.00%	-
A750	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	14	607.19	0.00%	-
A750	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	18	652.00	0.00%	-
A750	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	16	701.87	0.00%	-
A750	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	979.79	0.00%	-
A750	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,016.60	0.00%	-
A750	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,027.38	0.00%	-
A750	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	**1,070.29**	0.00%	-
A750	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	24	1,077.50	0.00%	-
A750	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	34	**1,095.09**	0.00%	-
A750	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,103.74	0.00%	-
A750	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	32	1,152.71	0.00%	-
A750	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	31	**1,181.46**	0.00%	-
A750	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A750	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A750	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A750	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	**133.34**	0.00%	-
A750	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	14	607.19	0.00%	-
A750	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	18	652.00	0.00%	-
A750	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	16	701.87	0.00%	-
A750	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	979.79	0.00%	-
A750	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,016.60	0.00%	-
A750	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,027.38	0.00%	-
A750	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	**1,070.29**	0.00%	-
A750	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	24	1,077.50	0.00%	-
A750	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	34	**1,095.09**	0.00%	-
A750	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,103.74	0.00%	-
A750	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	32	1,152.71	0.00%	-
A750	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	31	**1,181.46**	0.00%	-
A750	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A750	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A750	T82	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	**133.34**	100.00%	133.34
A750	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	14	607.19	100.00%	607.19
A750	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	18	652.00	100.00%	652.00
A750	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	16	701.87	100.00%	701.87
A750	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	979.79	100.00%	979.79
A750	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,016.60	100.00%	1,016.60
A750	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,027.38	100.00%	1,027.38
A750	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	**1,070.29**	100.00%	1,070.29
A750	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	24	1,077.50	100.00%	1,077.50
A750	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	34	**1,095.09**	100.00%	1,095.09
A750	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,106.04	100.00%	1,106.04
A750	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	32	1,152.71	100.00%	1,152.71
A750	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	31	**1,181.46**	100.00%	1,181.46
A750	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	202.37	15.80%	31.97
A750	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	217.30	15.80%	34.33
A750	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	233.94	15.80%	36.96
A750	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	326.55	15.80%	51.59
A750	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	338.87	15.80%	53.54
A750	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	342.51	15.80%	54.12
A750	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	8	**356.72**	15.65%	55.83
A750	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	359.15	15.80%	56.75
A750	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	11	**365.00**	15.65%	57.12
A750	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	368.66	15.80%	58.25
A750	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	384.25	15.80%	60.71
A750	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	10	**393.81**	15.65%	61.63
A750	T82	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.96	16.85%	44.65
A750	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	12	**383.84**	17.00%	65.25
A750	T82	11	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	409.03	16.85%	68.92
A750	T82	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	426.96	16.85%	71.94
A750	T82	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	443.28	16.85%	74.69

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A750	T82	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	480.24	16.85%	80.92
A750	T82	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	501.12	16.85%	84.44
A750	T82	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	548.87	17.00%	93.31
A750	T82	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	548.88	16.85%	92.49
A750	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	662.40	16.85%	111.61
A750	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	835.20	16.85%	140.73
A750	T82	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,152.72	16.85%	194.23
A750	T82	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	2,266.20	16.85%	381.85
A750	T82	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	2,561.40	16.85%	431.60
A750	T82	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	3,087.35	16.85%	520.22
A751	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,732.49	0.00%	-
A751	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	4,547.52	0.00%	-
A751	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	5,989.89	0.00%	-
A751	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	170	7,059.62	0.00%	-
A751	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	164	7,212.42	0.00%	-
A751	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	157	7,688.42	0.00%	-
A751	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	7,701.38	0.00%	-
A751	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	178	7,705.46	0.00%	-
A751	T108	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	183	7,728.42	0.00%	-
A751	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	165	8,068.10	0.00%	-
A751	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	194	8,183.30	0.00%	-
A751	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	186	8,362.58	0.00%	-
A751	T108	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	-	(115.20)	16.85%	(19.41)
A751	T108	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	183.36	16.85%	30.90
A751	T108	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.16	16.85%	56.64
A751	T108	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	339.68	16.85%	57.24
A751	T108	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	362.64	16.85%	61.10
A751	T108	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	366.72	16.85%	61.79
A751	T108	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	366.72	17.00%	62.34
A751	T108	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	379.68	16.85%	63.98
A751	T108	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	599.72	16.85%	101.05
A751	T108	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	672.32	16.85%	113.29
A751	T108	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	672.32	16.85%	113.29
A751	T108	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,503.73	16.85%	253.38
A751	T108	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,711.49	16.85%	288.39
A751	T108	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	2,016.85	16.85%	339.84
A751	T108	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	3,735.89	16.85%	629.50
A752	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	258.80	0.00%	-
A752	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	258.80	0.00%	-
A752	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	258.80	0.00%	-
A752	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	282.00	0.00%	-
A752	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	13	420.55	0.00%	-
A752	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	517.60	0.00%	-
A752	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	517.60	0.00%	-
A752	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	517.60	0.00%	-
A752	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	564.00	0.00%	-
A752	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	846.00	0.00%	-
A752	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	28	905.80	0.00%	-
A752	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,035.20	0.00%	-
A752	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,035.20	0.00%	-
A752	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,128.00	0.00%	-
A752	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	37	1,196.95	0.00%	-
A752	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	38	1,213.13	0.00%	-
A752	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	40	1,294.00	0.00%	-
A752	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,294.00	0.00%	-
A752	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	39	1,357.13	0.00%	-
A752	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,410.00	0.00%	-
A752	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	40	1,410.00	0.00%	-
A752	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,410.00	0.00%	-
A752	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	40	1,410.00	0.00%	-
A752	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	48	1,552.80	0.00%	-
A752	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	48	1,552.80	0.00%	-
A752	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	51	1,649.85	0.00%	-
A752	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,692.00	0.00%	-
A752	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	48	1,692.00	0.00%	-
A752	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	60	1,941.00	0.00%	-
A752	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	56	1,974.00	0.00%	-
A752	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	56	1,974.00	0.00%	-
A752	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	61	2,161.53	0.00%	-
A752	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,255.30	0.00%	-
A752	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	78	2,523.30	0.00%	-
A752	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	79	2,784.75	0.00%	-
A752	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,102.00	0.00%	-
A752	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	88	3,102.00	0.00%	-
A752	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,384.00	0.00%	-
A752	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,666.00	0.00%	-
A752	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	4	129.40	16.85%	21.80
A752	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	282.00	16.85%	47.52
A752	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	282.00	16.85%	47.52
A752	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	282.00	16.85%	47.52
A752	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	0	8.26	0.00%	-
A752	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	0	22.76	0.00%	-
A752	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	26.45	0.00%	-
A752	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	48.52	0.00%	-
A752	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	48.53	0.00%	-
A752	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	54.50	0.00%	-
A752	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	74.04	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A752	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	2	77.66	0.00%	-
A752	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	124.29	0.00%	-
A752	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	3	141.74	0.00%	-
A752	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	187.81	0.00%	-
A752	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	228.11	0.00%	-
A752	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	242.60	0.00%	-
A752	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	246.58	0.00%	-
A752	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	5	255.97	0.00%	-
A752	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	268.65	0.00%	-
A752	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	7	339.64	0.00%	-
A752	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	7	361.20	0.00%	-
A752	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	8	363.90	0.00%	-
A752	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	388.24	0.00%	-
A752	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	388.26	0.00%	-
A752	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	7	388.70	0.00%	-
A752	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	389.22	0.00%	-
A752	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	9	471.22	0.00%	-
A752	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	485.30	0.00%	-
A752	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	14	659.06	0.00%	-
A752	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	679.28	0.00%	-
A752	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	16	848.25	0.00%	-
A752	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	1,126.37	0.00%	-
A752	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,175.60	0.00%	-
A752	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,364.43	0.00%	-
A752	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,467.98	0.00%	-
A752	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,534.21	0.00%	-
A752	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	69	3,673.65	0.00%	-
A752	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	101	5,366.35	0.00%	-
A752	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	155	8,193.29	0.00%	-
A752	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	12	647.79	0.00%	-
A752	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	0	10.58	16.85%	1.78
A752	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	6	266.92	16.85%	44.98
A752	T341	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	35.25	17.00%	5.99
A752	T150	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.70	16.85%	10.90
A752	T150	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	80.88	16.85%	13.63
A752	T150	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	97.05	16.85%	16.35
A752	T341	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	158.63	16.85%	26.73
A752	T150	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A752	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A752	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A752	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	16.85%	47.52
A752	T341	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	299.63	17.00%	50.94
A752	T341	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	352.50	17.00%	59.93
A752	T341	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	369.43	17.00%	62.80
A752	T150	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A752	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	564.00	16.85%	95.03
A752	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A752	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	846.00	17.00%	143.82
A752	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	846.00	17.00%	143.82
A752	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,329.20	16.85%	392.47
A752	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,588.00	16.85%	436.08
A753	T63	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A753	T21	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A753	T63	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A753	T63	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A753	T63	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A753	T63	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A753	T63	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	1.00	100.00%	1.00
A753	T63	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	1.50	100.00%	1.50
A753	T63	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	2.00	100.00%	2.00
A753	T21	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	2.00	100.00%	2.00
A753	T63	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	3.00	100.00%	3.00
A753	T63	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.50	100.00%	3.50
A753	T63	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.00	100.00%	4.00
A753	T21	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.00	100.00%	4.00
A753	T63	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.83	100.00%	4.83
A753	T63	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	9.00	100.00%	9.00
A753	T63	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.00	100.00%	9.00
A753	T21	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	12.50	100.00%	12.50
A753	T63	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	117.68	100.00%	117.68
A753	T63	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	235.36	100.00%	235.36
A753	T63	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A753	T63	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	235.36	100.00%	235.36
A753	T63	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	235.36	100.00%	235.36
A753	T63	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A753	T63	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	235.36	100.00%	235.36
A753	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A753	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	256.00	100.00%	256.00
A753	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A753	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	256.00	100.00%	256.00
A753	T63	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	470.72	100.00%	470.72
A753	T63	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	470.72	100.00%	470.72
A753	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	512.00	100.00%	512.00
A753	T63	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	20	588.40	100.00%	588.40
A753	T63	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	21	617.82	100.00%	617.82
A753	T63	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	22	647.24	100.00%	647.24
A753	T63	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	24	706.08	100.00%	706.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A753	T63	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	28	823.76	100.00%	823.76
A753	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	32	1,024.00	100.00%	1,024.00
A753	T63	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	40	1,176.80	100.00%	1,176.80
A753	T63	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	40	1,176.80	100.00%	1,176.80
A753	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	44	1,408.00	100.00%	1,408.00
A753	T63	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	48	1,412.16	100.00%	1,412.16
A753	T63	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	55	1,618.10	100.00%	1,618.10
A753	T63	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	56	1,632.81	100.00%	1,632.81
A753	T63	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	56	1,647.52	100.00%	1,647.52
A753	T63	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	56	1,647.52	100.00%	1,647.52
A753	T63	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	68	1,990.36	100.00%	1,990.36
A753	T63	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	72	2,118.24	100.00%	2,118.24
A753	T63	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	78	2,294.76	100.00%	2,294.76
A753	T63	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	80	2,306.00	100.00%	2,306.00
A753	T63	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	80	2,353.60	100.00%	2,353.60
A753	T63	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	85	2,500.70	100.00%	2,500.70
A753	T21	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	80	2,560.00	100.00%	2,560.00
A753	T63	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,588.96	100.00%	2,588.96
A753	T63	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	100	2,942.00	100.00%	2,942.00
A753	T63	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	102	3,000.84	100.00%	3,000.84
A753	T21	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	96	3,072.00	100.00%	3,072.00
A753	T63	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A753	T63	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	132	3,883.44	100.00%	3,883.44
A753	T63	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	235.36	16.85%	39.66
A753	T63	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	-	0.06	100.00%	0.06
A753	T63	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	22.06	100.00%	22.06
A753	T63	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	22.07	100.00%	22.07
A753	T63	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	22.07	100.00%	22.07
A753	T63	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	22.07	100.00%	22.07
A753	T63	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	44.13	100.00%	44.13
A753	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	48.04	100.00%	48.04
A753	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	48.04	100.00%	48.04
A753	T63	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	2	64.29	100.00%	64.29
A753	T63	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	66.24	100.00%	66.24
A753	T63	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	106.82	100.00%	106.82
A753	T63	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	110.32	100.00%	110.32
A753	T63	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	110.32	100.00%	110.32
A753	T21	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	120.10	100.00%	120.10
A753	T63	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	132.40	100.00%	132.40
A753	T63	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	132.54	100.00%	132.54
A753	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	144.02	100.00%	144.02
A753	T63	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	153.62	100.00%	153.62
A753	T63	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	154.54	100.00%	154.54
A753	T63	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	154.74	100.00%	154.74
A753	T63	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	176.52	100.00%	176.52
A753	T63	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	176.56	100.00%	176.56
A753	T63	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	4	176.87	100.00%	176.87
A753	T63	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	192.87	100.00%	192.87
A753	T63	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	194.11	100.00%	194.11
A753	T63	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	198.63	100.00%	198.63
A753	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	216.05	100.00%	216.05
A753	T63	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	235.49	100.00%	235.49
A753	T63	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	242.86	100.00%	242.86
A753	T63	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	242.88	100.00%	242.88
A753	T63	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	242.99	100.00%	242.99
A753	T63	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	7	309.11	100.00%	309.11
A753	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	7	312.26	100.00%	312.26
A753	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	336.34	100.00%	336.34
A753	T63	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	419.84	100.00%	419.84
A753	T63	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	10	442.12	100.00%	442.12
A753	T63	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	442.20	100.00%	442.20
A753	T63	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	13	551.75	100.00%	551.75
A753	T21	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	12	576.12	100.00%	576.12
A753	T63	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	16	706.99	100.00%	706.99
A753	T21	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	18	840.17	100.00%	840.17
A753	T63	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	20	860.82	100.00%	860.82
A753	T21	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	48	2,306.57	100.00%	2,306.57
A753	T21	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	24.01	17.00%	4.08
A753	T63	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	58.84	16.85%	9.91
A753	T21	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	72.06	17.00%	12.25
A753	T63	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	88.26	16.85%	14.87
A753	T63	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	110.40	16.85%	18.60
A753	T63	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	16.85%	19.83
A753	T63	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.68	16.85%	19.83
A753	T63	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	16.85%	19.83
A753	T63	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.68	17.00%	20.01
A753	T21	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	17.00%	21.76
A753	T63	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	154.52	16.85%	26.04
A753	T63	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	199.52	16.85%	33.62
A753	T63	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A753	T63	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A753	T63	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A753	T63	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A753	T63	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A753	T63	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A753	T63	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A753	T63	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	246.26	17.00%	41.86

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A753	T63	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	250.07	17.00%	42.51
A753	T21	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A753	T21	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A753	T63	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	264.78	16.85%	44.62
A753	T63	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	323.62	16.85%	54.53
A753	T63	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	342.84	16.85%	57.77
A753	T63	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	16.85%	79.32
A753	T63	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	17.00%	160.04
A753	T63	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,176.80	16.85%	198.29
A754	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A754	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A754	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.03	0.00%	-
A754	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.03	0.00%	-
A754	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A754	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.05	0.00%	-
A754	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.07	0.00%	-
A754	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.08	0.00%	-
A754	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.14	0.00%	-
A754	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.19	0.00%	-
A754	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.56	0.00%	-
A754	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.57	0.00%	-
A754	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.63	0.00%	-
A754	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.63	0.00%	-
A754	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.65	0.00%	-
A754	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.70	0.00%	-
A754	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.73	0.00%	-
A754	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.87	0.00%	-
A754	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.87	0.00%	-
A754	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.90	0.00%	-
A754	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.03	0.00%	-
A754	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.29	0.00%	-
A754	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.15	0.00%	-
A754	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.18	0.00%	-
A754	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.29	0.00%	-
A754	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.29	0.00%	-
A754	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A754	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.77	0.00%	-
A754	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.94	0.00%	-
A754	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.94	0.00%	-
A754	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.53	0.00%	-
A754	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.50	0.00%	-
A754	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.84	0.00%	-
A754	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.13	0.00%	-
A754	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.96	0.00%	-
A754	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.39	0.00%	-
A754	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	12.03	0.00%	-
A754	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.33	0.00%	-
A754	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.60	0.00%	-
A754	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.20	0.00%	-
A754	T261	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.84	0.00%	-
A754	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	16.90	0.00%	-
A754	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	16.90	0.00%	-
A754	T263	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.93	0.00%	-
A754	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	16.98	0.00%	-
A754	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.85	0.00%	-
A754	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	19.59	0.00%	-
A754	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.84	0.00%	-
A754	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	20.04	0.00%	-
A754	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.63	0.00%	-
A754	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	31.53	0.00%	-
A754	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.07	0.00%	-
A754	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.55	0.00%	-
A754	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.66	0.00%	-
A754	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.58	0.00%	-
A754	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	43.88	0.00%	-
A754	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	46.36	0.00%	-
A754	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	47.92	0.00%	-
A754	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	50.72	0.00%	-
A754	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	53.63	0.00%	-
A754	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	58.83	0.00%	-
A754	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	59.18	0.00%	-
A754	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	67.93	0.00%	-
A754	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	68.43	0.00%	-
A754	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	72.16	0.00%	-
A754	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	84.50	0.00%	-
A754	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	84.51	0.00%	-
A754	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	87.75	0.00%	-
A754	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	88.31	0.00%	-
A754	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	89.06	0.00%	-
A754	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	90.17	0.00%	-
A754	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	102.62	0.00%	-
A754	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	103.55	0.00%	-
A754	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	124.81	0.00%	-
A754	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	132.14	0.00%	-
A754	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	141.16	0.00%	-
A754	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	154.75	0.00%	-
A754	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	161.21	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A754	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	173.24	0.00%	-
A754	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	190.78	0.00%	-
A754	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	193.71	0.00%	-
A754	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	199.97	0.00%	-
A754	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	207.09	0.00%	-
A754	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	245.73	0.00%	-
A754	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	255.26	0.00%	-
A754	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	267.82	0.00%	-
A754	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	287.98	0.00%	-
A754	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	291.22	0.00%	-
A754	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	319.65	0.00%	-
A754	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	10	325.34	0.00%	-
A754	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	363.04	0.00%	-
A754	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	402.72	0.00%	-
A754	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	471.72	0.00%	-
A754	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	522.07	0.00%	-
A754	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	626.69	0.00%	-
A754	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	869.45	0.00%	-
A754	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	36	1,115.57	0.00%	-
A754	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,133.15	0.00%	-
A754	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,140.13	0.00%	-
A754	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,343.00	0.00%	-
A754	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,359.58	0.00%	-
A754	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,572.40	0.00%	-
A754	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,783.23	0.00%	-
A754	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,848.72	0.00%	-
A754	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,995.57	0.00%	-
A754	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,112.54	0.00%	-
A754	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,189.27	0.00%	-
A754	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,237.73	0.00%	-
A754	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,281.26	0.00%	-
A754	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,388.46	0.00%	-
A754	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,594.88	0.00%	-
A754	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,704.40	0.00%	-
A754	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	85	2,769.09	0.00%	-
A754	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,820.76	0.00%	-
A754	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	110	3,560.46	0.00%	-
A754	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	137	4,253.99	0.00%	-
A754	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A754	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.94	0.00%	-
A754	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	0.94	0.00%	-
A754	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.95	0.00%	-
A754	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.00	0.00%	-
A754	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.47	0.00%	-
A754	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.35	0.00%	-
A754	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.93	0.00%	-
A754	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.93	0.00%	-
A754	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.96	0.00%	-
A754	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.90	0.00%	-
A754	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.40	0.00%	-
A754	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	5.13	0.00%	-
A754	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.61	0.00%	-
A754	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.09	0.00%	-
A754	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.32	0.00%	-
A754	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.94	0.00%	-
A754	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.97	0.00%	-
A754	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	21.51	0.00%	-
A754	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	1	24.38	0.00%	-
A754	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.25	0.00%	-
A754	T261	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	31.72	0.00%	-
A754	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	31.74	0.00%	-
A754	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.05	0.00%	-
A754	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.54	0.00%	-
A754	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	37.40	0.00%	-
A754	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.98	0.00%	-
A754	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	45.71	0.00%	-
A754	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.64	0.00%	-
A754	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	51.20	0.00%	-
A754	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	52.75	0.00%	-
A754	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	56.47	0.00%	-
A754	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	59.48	0.00%	-
A754	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	65.82	0.00%	-
A754	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	75.58	0.00%	-
A754	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	83.03	0.00%	-
A754	T263	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	83.85	0.00%	-
A754	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	86.88	0.00%	-
A754	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	91.08	0.00%	-
A754	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	98.40	0.00%	-
A754	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	115.11	0.00%	-
A754	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	141.00	0.00%	-
A754	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	210.39	0.00%	-
A754	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	223.40	0.00%	-
A754	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	229.18	0.00%	-
A754	T261	4	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	240.16	0.00%	-
A754	T263	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	257.42	0.00%	-
A754	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	298.29	0.00%	-
A754	T263	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	338.43	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A754	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	373.47	0.00%	-
A754	T263	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	382.69	0.00%	-
A754	T263	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	395.87	0.00%	-
A754	T261	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	401.15	0.00%	-
A754	T261	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	419.76	0.00%	-
A754	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	425.39	0.00%	-
A754	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	434.78	0.00%	-
A754	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	437.30	0.00%	-
A754	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	450.59	0.00%	-
A754	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	10	469.24	0.00%	-
A754	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	543.09	0.00%	-
A754	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	869.88	0.00%	-
A754	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	28	1,377.88	0.00%	-
A754	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.50	16.85%	5.48
A754	T261	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	55.96	16.85%	9.43
A754	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A754	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	62.40	16.85%	10.51
A754	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A754	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	85.34	16.85%	14.38
A754	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	93.28	16.85%	15.72
A754	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	116.59	16.85%	19.65
A754	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	173.08	17.00%	29.42
A754	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	201.85	17.00%	34.31
A754	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A754	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A754	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A754	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	249.54	16.85%	42.05
A754	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A754	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	325.00	16.85%	54.76
A754	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	16.85%	87.62
A754	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A754	T263	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	759.36	17.00%	129.09
A754	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A754	T263	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	17	809.52	16.85%	136.40
A754	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A754	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,820.00	17.00%	309.40
A754	T263	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	64	2,080.00	17.00%	353.60
A754	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	74	2,388.75	17.00%	406.09
A754	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	96	3,120.00	16.85%	525.72
A755	T139	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	10	525.32	0.00%	-
A755	T139	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	612.86	0.00%	-
A755	T139	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	17	945.60	0.00%	-
A755	T139	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	1,102.84	0.00%	-
A755	T139	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	27	1,239.47	0.00%	-
A755	T139	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	25	1,300.13	0.00%	-
A755	T139	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	30	1,375.93	0.00%	-
A755	T139	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	27	1,425.76	0.00%	-
A755	T139	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	29	1,425.89	0.00%	-
A755	T139	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	30	1,432.83	0.00%	-
A755	T139	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	30	1,432.83	0.00%	-
A755	T139	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	1,438.47	0.00%	-
A755	T139	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,445.47	0.00%	-
A755	T139	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	29	1,516.86	0.00%	-
A755	T139	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,604.69	0.00%	-
A755	T139	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	32	1,619.12	0.00%	-
A755	T139	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	34	1,663.25	0.00%	-
A755	T139	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	1,663.38	0.00%	-
A755	T139	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,671.03	0.00%	-
A755	T139	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,671.03	0.00%	-
A755	T139	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	37	1,677.65	0.00%	-
A755	T139	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	37	1,889.60	0.00%	-
A755	T139	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	2	116.74	0.00%	-
A755	T139	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	116.74	0.00%	-
A755	T139	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	4	210.12	0.00%	-
A755	T139	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	4	210.12	0.00%	-
A755	T139	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	275.44	0.00%	-
A755	T139	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	275.44	0.00%	-
A755	T139	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	288.94	0.00%	-
A755	T139	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	288.94	0.00%	-
A755	T139	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	305.76	0.00%	-
A755	T139	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	305.76	0.00%	-
A755	T139	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	316.88	0.00%	-
A755	T139	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	316.88	0.00%	-
A755	T139	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	6	316.92	0.00%	-
A755	T139	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	6	316.92	0.00%	-
A755	T139	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	318.36	0.00%	-
A755	T139	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	318.36	0.00%	-
A755	T139	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	318.36	0.00%	-
A755	T139	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	318.36	0.00%	-
A755	T139	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	319.66	0.00%	-
A755	T139	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	319.66	0.00%	-
A755	T139	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	7	359.78	0.00%	-
A755	T139	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	7	359.78	0.00%	-
A755	T139	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	2	116.74	100.00%	116.74
A755	T139	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	3	145.92	100.00%	145.92
A755	T139	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	4	210.12	100.00%	210.12
A755	T139	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	262.68	100.00%	262.68

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A755	T139	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	275.44	100.00%	275.44
A755	T139	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	288.94	100.00%	288.94
A755	T139	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	305.76	100.00%	305.76
A755	T139	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	316.88	100.00%	316.88
A755	T139	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	316.92	100.00%	316.92
A755	T139	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	318.36	100.00%	318.36
A755	T139	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	318.36	100.00%	318.36
A755	T139	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	319.66	100.00%	319.66
A755	T139	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	344.25	100.00%	344.25
A755	T139	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	7	359.78	100.00%	359.78
A755	T139	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	7	361.18	100.00%	361.18
A755	T139	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	382.15	100.00%	382.15
A755	T139	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	395.96	100.00%	395.96
A755	T139	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	396.01	100.00%	396.01
A755	T139	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	397.95	100.00%	397.95
A755	T139	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	397.95	100.00%	397.95
A755	T139	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	399.52	100.00%	399.52
A755	T139	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	9	449.78	100.00%	449.78
A755	T139	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	291.86	15.80%	46.11
A755	T139	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	525.36	15.65%	82.22
A755	T139	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	688.50	15.80%	108.78
A755	T139	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	722.26	15.80%	114.12
A755	T139	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	764.30	15.80%	120.76
A755	T139	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	792.11	15.80%	125.15
A755	T139	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	792.11	15.80%	125.15
A755	T139	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	795.90	15.80%	125.75
A755	T139	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	795.90	15.80%	125.75
A755	T139	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	799.04	15.80%	126.25
A755	T139	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	899.56	15.65%	140.78
A756	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.75	0.00%	-
A756	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.29	0.00%	-
A756	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.98	0.00%	-
A756	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	17.49	0.00%	-
A756	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	23.57	0.00%	-
A756	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.84	0.00%	-
A756	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	32.17	0.00%	-
A756	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	36.44	0.00%	-
A756	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	36.44	0.00%	-
A756	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.45	0.00%	-
A756	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	36.93	0.00%	-
A756	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	38.38	0.00%	-
A756	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.61	0.00%	-
A756	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	46.44	0.00%	-
A756	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	46.64	0.00%	-
A756	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	49.80	0.00%	-
A756	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	62.76	0.00%	-
A756	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	65.55	0.00%	-
A756	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	66.69	0.00%	-
A756	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	76.41	0.00%	-
A756	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	77.22	0.00%	-
A756	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	78.57	0.00%	-
A756	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	83.08	0.00%	-
A756	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	102.06	0.00%	-
A756	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	102.06	0.00%	-
A756	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	105.92	0.00%	-
A756	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	111.51	0.00%	-
A756	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	143.10	0.00%	-
A756	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	152.46	0.00%	-
A756	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	209.20	0.00%	-
A756	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	231.12	0.00%	-
A756	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	255.26	0.00%	-
A756	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	292.39	0.00%	-
A756	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	378.48	0.00%	-
A756	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	463.86	0.00%	-
A756	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	507.60	0.00%	-
A756	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	527.58	0.00%	-
A756	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	544.87	0.00%	-
A756	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	25	608.76	0.00%	-
A756	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	620.21	0.00%	-
A756	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	26	672.38	0.00%	-
A756	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	674.82	0.00%	-
A756	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	769.50	0.00%	-
A756	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	33	858.53	0.00%	-
A756	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	886.16	0.00%	-
A756	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	894.78	0.00%	-
A756	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	39	1,054.89	0.00%	-
A756	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,109.16	0.00%	-
A756	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,136.43	0.00%	-
A756	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,197.45	0.00%	-
A756	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,259.55	0.00%	-
A756	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,266.40	0.00%	-
A756	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,292.12	0.00%	-
A756	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,311.24	0.00%	-
A756	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,384.89	0.00%	-
A756	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	1,425.59	0.00%	-
A756	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,441.53	0.00%	-
A756	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	54	1,455.03	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A756	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	57	1,488.23	0.00%	-
A756	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,645.78	0.00%	-
A756	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	1,648.38	0.00%	-
A756	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	61	1,652.67	0.00%	-
A756	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	1,780.59	0.00%	-
A756	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	1,912.89	0.00%	-
A756	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	1,961.73	0.00%	-
A756	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,251.26	0.00%	-
A756	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	93	2,509.92	0.00%	-
A756	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	100	2,705.13	0.00%	-
A756	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	106	2,871.99	0.00%	-
A756	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.76	0.00%	-
A756	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.82	0.00%	-
A756	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.90	0.00%	-
A756	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.64	0.00%	-
A756	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.95	0.00%	-
A756	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.64	0.00%	-
A756	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.01	0.00%	-
A756	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.06	0.00%	-
A756	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.75	0.00%	-
A756	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.67	0.00%	-
A756	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.94	0.00%	-
A756	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	10.98	0.00%	-
A756	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.56	0.00%	-
A756	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	13.37	0.00%	-
A756	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	17.31	0.00%	-
A756	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	18.96	0.00%	-
A756	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	19.08	0.00%	-
A756	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.67	0.00%	-
A756	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	33.22	0.00%	-
A756	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	59.00	0.00%	-
A756	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	62.78	0.00%	-
A756	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	69.74	0.00%	-
A756	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	101.42	0.00%	-
A756	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	106.41	0.00%	-
A756	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	144.66	0.00%	-
A756	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	162.82	0.00%	-
A756	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	171.90	0.00%	-
A756	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	178.65	0.00%	-
A756	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	217.53	0.00%	-
A756	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	269.96	0.00%	-
A756	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	294.85	0.00%	-
A756	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	367.77	0.00%	-
A756	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	425.25	0.00%	-
A756	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	428.53	0.00%	-
A756	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	555.29	0.00%	-
A756	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	627.08	0.00%	-
A756	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	19	773.18	0.00%	-
A756	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	846.90	0.00%	-
A756	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	884.57	0.00%	-
A756	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	36	1,450.75	0.00%	-
A756	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	-	14.88	16.85%	2.51
A756	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	27.00	16.85%	4.55
A756	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	54.00	17.00%	9.18
A756	T252	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	78.45	16.85%	13.22
A756	T72	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A756	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A756	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A756	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A756	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A756	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A756	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A756	T251	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A756	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A756	T251	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	17.00%	36.72
A756	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A756	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A756	T252	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A756	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A756	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	432.00	16.85%	72.79
A756	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	432.00	17.00%	73.44
A756	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	17	444.55	16.85%	74.91
A756	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A756	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	648.00	17.00%	110.16
A757	T298	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A757	T298	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.01	0.00%	-
A757	T298	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.03	0.00%	-
A757	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.05	0.00%	-
A757	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.05	0.00%	-
A757	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.27	0.00%	-
A757	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.27	0.00%	-
A757	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.05	0.00%	-
A757	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.89	0.00%	-
A757	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	14.93	0.00%	-
A757	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	16.80	0.00%	-
A757	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	20.30	0.00%	-
A757	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.70	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A757	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.04	0.00%	-
A757	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	24.17	0.00%	-
A757	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.27	0.00%	-
A757	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	28.35	0.00%	-
A757	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.10	0.00%	-
A757	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	31.15	0.00%	-
A757	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.75	0.00%	-
A757	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.75	0.00%	-
A757	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.48	0.00%	-
A757	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	49.05	0.00%	-
A757	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	50.83	0.00%	-
A757	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	56.56	0.00%	-
A757	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	63.27	0.00%	-
A757	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	64.75	0.00%	-
A757	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	82.60	0.00%	-
A757	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	83.65	0.00%	-
A757	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	84.59	0.00%	-
A757	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	90.63	0.00%	-
A757	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	91.03	0.00%	-
A757	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	94.90	0.00%	-
A757	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	99.75	0.00%	-
A757	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	119.00	0.00%	-
A757	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	120.75	0.00%	-
A757	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	122.15	0.00%	-
A757	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	139.68	0.00%	-
A757	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	143.50	0.00%	-
A757	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	144.32	0.00%	-
A757	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	152.25	0.00%	-
A757	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	158.90	0.00%	-
A757	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	168.83	0.00%	-
A757	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	174.30	0.00%	-
A757	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	188.39	0.00%	-
A757	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	189.79	0.00%	-
A757	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	194.95	0.00%	-
A757	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	199.15	0.00%	-
A757	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	209.72	0.00%	-
A757	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	215.03	0.00%	-
A757	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	219.67	0.00%	-
A757	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	222.49	0.00%	-
A757	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	239.40	0.00%	-
A757	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	262.85	0.00%	-
A757	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	264.08	0.00%	-
A757	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	287.59	0.00%	-
A757	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	293.30	0.00%	-
A757	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	305.32	0.00%	-
A757	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	328.76	0.00%	-
A757	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	344.75	0.00%	-
A757	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	354.90	0.00%	-
A757	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	359.80	0.00%	-
A757	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	360.39	0.00%	-
A757	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	360.50	0.00%	-
A757	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	395.27	0.00%	-
A757	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	401.10	0.00%	-
A757	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	414.47	0.00%	-
A757	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	417.62	0.00%	-
A757	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	483.00	0.00%	-
A757	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	556.59	0.00%	-
A757	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	628.60	0.00%	-
A757	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	672.18	0.00%	-
A757	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	803.25	0.00%	-
A757	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	829.85	0.00%	-
A757	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	25	868.35	0.00%	-
A757	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	868.39	0.00%	-
A757	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	902.48	0.00%	-
A757	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	903.19	0.00%	-
A757	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	929.60	0.00%	-
A757	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	996.10	0.00%	-
A757	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,042.54	0.00%	-
A757	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,116.82	0.00%	-
A757	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,224.07	0.00%	-
A757	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,389.50	0.00%	-
A757	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,936.40	0.00%	-
A757	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	2,091.68	0.00%	-
A757	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,635.80	0.00%	-
A757	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	76	2,646.35	0.00%	-
A757	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,698.65	0.00%	-
A757	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	3,122.70	0.00%	-
A757	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	3,248.87	0.00%	-
A757	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	94	3,272.50	0.00%	-
A757	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	107	3,735.20	0.00%	-
A757	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	109	3,815.35	0.00%	-
A757	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	128	4,490.85	0.00%	-
A757	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.05	0.00%	-
A757	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.08	0.00%	-
A757	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.63	0.00%	-
A757	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.70	0.00%	-
A757	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.77	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A757	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.22	0.00%	-
A757	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.31	0.00%	-
A757	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.85	0.00%	-
A757	T298	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	5.25	0.00%	-
A757	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	5.34	0.00%	-
A757	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.78	0.00%	-
A757	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.83	0.00%	-
A757	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.47	0.00%	-
A757	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.01	0.00%	-
A757	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.60	0.00%	-
A757	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	13.01	0.00%	-
A757	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	13.13	0.00%	-
A757	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.69	0.00%	-
A757	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	14.17	0.00%	-
A757	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.99	0.00%	-
A757	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.99	0.00%	-
A757	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	21.91	0.00%	-
A757	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	23.63	0.00%	-
A757	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	29.33	0.00%	-
A757	T298	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	30.44	0.00%	-
A757	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.93	0.00%	-
A757	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.61	0.00%	-
A757	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.00	0.00%	-
A757	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.53	0.00%	-
A757	T298	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	43.05	0.00%	-
A757	T298	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	43.57	0.00%	-
A757	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	47.25	0.00%	-
A757	T298	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	48.30	0.00%	-
A757	T298	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.50	0.00%	-
A757	T298	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	53.31	0.00%	-
A757	T298	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	53.55	0.00%	-
A757	T298	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.07	0.00%	-
A757	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	54.92	0.00%	-
A757	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	54.93	0.00%	-
A757	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	56.00	0.00%	-
A757	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	56.27	0.00%	-
A757	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.72	0.00%	-
A757	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	60.42	0.00%	-
A757	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	60.79	0.00%	-
A757	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	65.16	0.00%	-
A757	T298	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	65.62	0.00%	-
A757	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	65.66	0.00%	-
A757	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	66.11	0.00%	-
A757	T298	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	72.97	0.00%	-
A757	T298	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	72.98	0.00%	-
A757	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.95	0.00%	-
A757	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	91.88	0.00%	-
A757	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.70	0.00%	-
A757	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	99.32	0.00%	-
A757	T298	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	106.06	0.00%	-
A757	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	107.11	0.00%	-
A757	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	115.28	0.00%	-
A757	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	121.65	0.00%	-
A757	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	129.72	0.00%	-
A757	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	145.68	0.00%	-
A757	T298	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	149.10	0.00%	-
A757	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	154.31	0.00%	-
A757	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	165.38	0.00%	-
A757	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	173.24	0.00%	-
A757	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	191.72	0.00%	-
A757	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	195.85	0.00%	-
A757	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	203.25	0.00%	-
A757	T298	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	214.87	0.00%	-
A757	T298	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	222.32	0.00%	-
A757	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	241.65	0.00%	-
A757	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	251.96	0.00%	-
A757	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	282.14	0.00%	-
A757	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	376.47	0.00%	-
A757	T298	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	381.21	0.00%	-
A757	T298	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	472.24	0.00%	-
A757	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	618.97	0.00%	-
A757	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	15	771.24	0.00%	-
A757	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	31	1,632.73	0.00%	-
A757	T298	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	13.34	16.85%	2.25
A757	T298	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	17.77	16.85%	2.99
A757	T298	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.00	16.85%	5.90
A757	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.54	17.00%	6.04
A757	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	53.31	16.85%	8.98
A757	T298	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	53.31	17.00%	9.06
A757	T298	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	74.56	16.85%	12.56
A757	T298	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	75.07	16.85%	12.65
A757	T298	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	81.37	16.85%	13.71
A757	T298	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	131.26	16.85%	22.12
A757	T298	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	166.95	16.85%	28.13
A757	T298	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	208.47	17.00%	35.44
A757	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	222.13	16.85%	37.43
A757	T298	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	237.83	16.85%	40.07

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A757	T298	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	244.72	17.00%	41.60
A757	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A757	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A757	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A757	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A757	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.00	16.85%	47.18
A757	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A757	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A757	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	17.00%	48.33
A757	T298	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	408.71	16.85%	68.87
A757	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.00	16.85%	94.36
A757	T298	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A757	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A757	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A757	T298	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	852.96	17.00%	145.00
A757	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	910.00	16.85%	153.34
A757	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	28	995.12	17.00%	169.17
A757	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,120.00	16.85%	188.72
A757	T298	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A757	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.00	16.85%	235.90
A757	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	3,127.52	17.00%	531.68
A758	T22	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	31.09	0.00%	-
A758	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	55.38	0.00%	-
A758	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	55.38	0.00%	-
A758	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	57.00	0.00%	-
A758	T85	1	2020	330	Full-Time	XCRC	R - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	59.50	0.00%	-
A758	T85	1	2020	330	Full-Time	XCRC	R - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	59.50	0.00%	-
A758	T85	2	2020	330	Full-Time	XCRC	R - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	59.50	0.00%	-
A758	T85	2	2020	330	Full-Time	XCRC	R - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	59.50	0.00%	-
A758	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	83.07	0.00%	-
A758	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	85.50	0.00%	-
A758	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	85.50	0.00%	-
A758	T22	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	93.27	0.00%	-
A758	T22	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	93.27	0.00%	-
A758	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	110.76	0.00%	-
A758	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	110.76	0.00%	-
A758	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	110.76	0.00%	-
A758	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	114.00	0.00%	-
A758	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	114.00	0.00%	-
A758	T281	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	119.00	0.00%	-
A758	T22	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	124.36	0.00%	-
A758	T22	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	124.36	0.00%	-
A758	T22	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	124.36	0.00%	-
A758	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	138.45	0.00%	-
A758	T22	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	155.45	0.00%	-
A758	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	171.00	0.00%	-
A758	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	171.00	0.00%	-
A758	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	171.00	0.00%	-
A758	T85	1	2020	330	Full-Time	XCRC	R - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	178.50	0.00%	-
A758	T22	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	186.54	0.00%	-
A758	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	7	193.83	0.00%	-
A758	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	199.50	0.00%	-
A758	T22	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	217.63	0.00%	-
A758	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A758	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	221.52	0.00%	-
A758	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	221.52	0.00%	-
A758	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	221.52	0.00%	-
A758	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	221.52	0.00%	-
A758	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A758	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A758	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	228.00	0.00%	-
A758	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A758	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	228.00	0.00%	-
A758	T22	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	248.72	0.00%	-
A758	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	249.21	0.00%	-
A758	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	9	249.21	0.00%	-
A758	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	9	256.50	0.00%	-
A758	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	256.50	0.00%	-
A758	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	332.28	0.00%	-
A758	T22	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	341.99	0.00%	-
A758	T85	2	2020	330	Full-Time	XCRC	R - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	357.00	0.00%	-
A758	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	13	359.97	0.00%	-
A758	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	359.97	0.00%	-
A758	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	359.97	0.00%	-
A758	T22	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	373.08	0.00%	-
A758	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	14	384.75	0.00%	-
A758	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	384.75	0.00%	-
A758	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	399.00	0.00%	-
A758	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	14	399.00	0.00%	-
A758	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	415.35	0.00%	-
A758	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	415.35	0.00%	-
A758	T281	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	416.50	0.00%	-
A758	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	443.04	0.00%	-
A758	T281	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	446.25	0.00%	-
A758	T281	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	446.25	0.00%	-
A758	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	456.00	0.00%	-
A758	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	470.73	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A758	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	17	470.73	0.00%	-
A758	T281	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	476.00	0.00%	-
A758	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	484.50	0.00%	-
A758	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	484.50	0.00%	-
A758	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	484.50	0.00%	-
A758	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	17	484.50	0.00%	-
A758	T22	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	497.44	0.00%	-
A758	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	18	513.00	0.00%	-
A758	T22	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	17	528.53	0.00%	-
A758	T22	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	17	528.53	0.00%	-
A758	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	553.80	0.00%	-
A758	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	553.80	0.00%	-
A758	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	570.00	0.00%	-
A758	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	570.00	0.00%	-
A758	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	570.00	0.00%	-
A758	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	598.50	0.00%	-
A758	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	636.87	0.00%	-
A758	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	684.00	0.00%	-
A758	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	25	712.50	0.00%	-
A758	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	726.75	0.00%	-
A758	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	726.75	0.00%	-
A758	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	27	769.50	0.00%	-
A758	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	27	774.50	0.00%	-
A758	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	777.00	0.00%	-
A758	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	783.75	0.00%	-
A758	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	912.00	0.00%	-
A758	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	33	926.25	0.00%	-
A758	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	35	969.15	0.00%	-
A758	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	987.00	0.00%	-
A758	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	38	1,052.22	0.00%	-
A758	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,054.50	0.00%	-
A758	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	38	1,068.75	0.00%	-
A758	T281	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,071.00	0.00%	-
A758	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,168.50	0.00%	-
A758	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,190.67	0.00%	-
A758	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	46	1,273.74	0.00%	-
A758	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	49	1,356.81	0.00%	-
A758	T281	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	52	1,547.00	0.00%	-
A758	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,624.50	0.00%	-
A758	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	1,938.00	0.00%	-
A758	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	89	2,464.41	0.00%	-
A758	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	94	2,602.86	0.00%	-
A758	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	0	10.39	0.00%	-
A758	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	10.40	0.00%	-
A758	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	13.72	0.00%	-
A758	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	20.77	0.00%	-
A758	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	20.78	0.00%	-
A758	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	20.84	0.00%	-
A758	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	21.43	0.00%	-
A758	T281	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	22.32	0.00%	-
A758	T281	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	22.32	0.00%	-
A758	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	24.80	0.00%	-
A758	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	37.40	0.00%	-
A758	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.74	0.00%	-
A758	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.03	0.00%	-
A758	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	42.75	0.00%	-
A758	T281	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.63	0.00%	-
A758	T22	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	45.72	0.00%	-
A758	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	62.97	0.00%	-
A758	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	66.15	0.00%	-
A758	T281	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	66.96	0.00%	-
A758	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	74.82	0.00%	-
A758	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	78.24	0.00%	-
A758	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	82.10	0.00%	-
A758	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	83.73	0.00%	-
A758	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	92.78	0.00%	-
A758	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	92.80	0.00%	-
A758	T22	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	112.85	0.00%	-
A758	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	113.91	0.00%	-
A758	T281	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	119.17	0.00%	-
A758	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	121.42	0.00%	-
A758	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	122.55	0.00%	-
A758	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	135.45	0.00%	-
A758	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	138.95	0.00%	-
A758	T22	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	142.85	0.00%	-
A758	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	146.23	0.00%	-
A758	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	158.58	0.00%	-
A758	T22	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	163.69	0.00%	-
A758	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	163.75	0.00%	-
A758	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	170.27	0.00%	-
A758	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	199.65	0.00%	-
A758	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	228.54	0.00%	-
A758	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	235.51	0.00%	-
A758	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	238.86	0.00%	-
A758	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	249.18	0.00%	-
A758	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	267.20	0.00%	-
A758	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	349.28	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A758	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	10	405.44	0.00%	-
A758	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	463.00	0.00%	-
A758	T22	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	27.89	16.85%	4.67
A758	T22	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	110.76	16.85%	18.66
A758	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	114.00	16.85%	19.21
A758	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.00	17.00%	19.38
A758	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A758	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A758	T85	10	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	16.85%	38.42
A758	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A758	T281	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	238.00	17.00%	40.46
A758	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	9	256.50	16.85%	43.22
A758	T22	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	11	304.59	16.85%	51.32
A758	T22	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	359.97	16.85%	60.65
A758	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	456.00	16.85%	76.84
A758	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A758	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	664.56	16.85%	111.98
A758	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	664.56	16.85%	111.98
A758	T85	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	684.00	17.00%	116.28
A758	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	912.00	17.00%	155.04
A759	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.04	0.00%	-
A759	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	60.08	0.00%	-
A759	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	60.08	0.00%	-
A759	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	60.08	0.00%	-
A759	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	60.08	0.00%	-
A759	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	75.10	0.00%	-
A759	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	120.16	0.00%	-
A759	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.16	0.00%	-
A759	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.16	0.00%	-
A759	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	135.18	0.00%	-
A759	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	150.20	0.00%	-
A759	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	165.22	0.00%	-
A759	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	180.24	0.00%	-
A759	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	210.28	0.00%	-
A759	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	210.28	0.00%	-
A759	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	210.28	0.00%	-
A759	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	240.32	0.00%	-
A759	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	9	255.34	0.00%	-
A759	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	9	270.36	0.00%	-
A759	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	270.36	0.00%	-
A759	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	285.38	0.00%	-
A759	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	300.40	0.00%	-
A759	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	10	300.40	0.00%	-
A759	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	315.42	0.00%	-
A759	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	330.44	0.00%	-
A759	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	360.48	0.00%	-
A759	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	360.48	0.00%	-
A759	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	360.48	0.00%	-
A759	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	13	390.52	0.00%	-
A759	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	390.52	0.00%	-
A759	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	390.52	0.00%	-
A759	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	15	450.60	0.00%	-
A759	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	15	450.60	0.00%	-
A759	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	15	450.60	0.00%	-
A759	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	480.64	0.00%	-
A759	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	480.64	0.00%	-
A759	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	480.64	0.00%	-
A759	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	17	510.68	0.00%	-
A759	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	510.68	0.00%	-
A759	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	540.72	0.00%	-
A759	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	19	555.74	0.00%	-
A759	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	570.76	0.00%	-
A759	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	585.78	0.00%	-
A759	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	600.80	0.00%	-
A759	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	23	675.90	0.00%	-
A759	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	23	690.92	0.00%	-
A759	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	705.94	0.00%	-
A759	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	720.96	0.00%	-
A759	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	25	751.00	0.00%	-
A759	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	25	751.00	0.00%	-
A759	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	811.08	0.00%	-
A759	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	28	826.10	0.00%	-
A759	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	826.10	0.00%	-
A759	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	29	871.16	0.00%	-
A759	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	29	871.16	0.00%	-
A759	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	29	871.16	0.00%	-
A759	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	30	886.18	0.00%	-
A759	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	901.20	0.00%	-
A759	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	916.22	0.00%	-
A759	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	961.28	0.00%	-
A759	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	37	1,096.46	0.00%	-
A759	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	37	1,096.46	0.00%	-
A759	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	38	1,141.52	0.00%	-
A759	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	39	1,156.54	0.00%	-
A759	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,201.60	0.00%	-
A759	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	45	1,336.78	0.00%	-
A759	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	46	1,366.82	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A759	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	47	1,396.86	0.00%	-
A759	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,426.90	0.00%	-
A759	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	49	1,471.96	0.00%	-
A759	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	52	1,547.06	0.00%	-
A759	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	52	1,547.06	0.00%	-
A759	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	62	1,862.48	0.00%	-
A759	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	63	1,892.52	0.00%	-
A759	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	66	1,967.62	0.00%	-
A759	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	68	2,027.70	0.00%	-
A759	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	83	2,493.32	0.00%	-
A759	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	85	2,538.38	0.00%	-
A759	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	97	2,913.88	0.00%	-
A759	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	22.53	0.00%	-
A759	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.06	0.00%	-
A759	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	45.06	0.00%	-
A759	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	45.06	0.00%	-
A759	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	45.06	0.00%	-
A759	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.06	0.00%	-
A759	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	67.59	0.00%	-
A759	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	67.59	0.00%	-
A759	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	67.59	0.00%	-
A759	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	67.59	0.00%	-
A759	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	112.65	0.00%	-
A759	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	112.65	0.00%	-
A759	T85	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	135.18	0.00%	-
A759	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	135.18	0.00%	-
A759	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	202.77	0.00%	-
A759	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	247.83	0.00%	-
A759	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	315.42	0.00%	-
A759	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	608.31	0.00%	-
A759	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	675.90	0.00%	-
A759	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	60.08	17.00%	10.21
A759	T85	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	120.16	17.00%	20.43
A759	T75	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	240.32	16.85%	40.49
A759	T75	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	240.32	16.85%	40.49
A759	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	240.32	16.85%	40.49
A759	T75	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	240.32	16.85%	40.49
A759	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	240.32	16.85%	40.49
A759	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	240.32	16.85%	40.49
A759	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	240.32	16.85%	40.49
A759	T85	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	240.32	17.00%	40.85
A759	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	480.64	16.85%	80.99
A759	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	480.64	16.85%	80.99
A759	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	720.96	16.85%	121.48
A759	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	720.96	17.00%	122.56
A76	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	120.28	0.00%	-
A76	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	240.56	0.00%	-
A76	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	615.40	0.00%	-
A76	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,202.80	0.00%	-
A76	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,707.76	0.00%	-
A76	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	115	3,458.05	0.00%	-
A76	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	118	3,548.26	0.00%	-
A76	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	126	3,877.02	0.00%	-
A76	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	142	4,269.94	0.00%	-
A76	T333	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,330.08	0.00%	-
A76	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	141	4,338.57	0.00%	-
A76	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	143	4,400.11	0.00%	-
A76	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	148	4,450.36	0.00%	-
A76	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	150	4,615.50	0.00%	-
A76	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	4,923.20	0.00%	-
A76	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	182	5,472.74	0.00%	-
A76	T333	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	45.10	0.00%	-
A76	T333	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.10	0.00%	-
A76	T333	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	92.32	0.00%	-
A76	T333	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	115.41	0.00%	-
A76	T333	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	138.48	0.00%	-
A76	T333	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	180.44	0.00%	-
A76	T333	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.14	16.85%	10.13
A76	T333	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.14	16.85%	10.13
A76	T333	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.14	16.85%	10.13
A76	T333	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	61.54	17.00%	10.46
A76	T333	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	92.31	17.00%	15.69
A76	T333	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	120.28	16.85%	20.27
A76	T333	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	123.08	16.85%	20.74
A76	T333	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.56	16.85%	40.53
A76	T333	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	240.56	16.85%	40.53
A76	T333	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.56	16.85%	40.53
A76	T333	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	240.56	16.85%	40.53
A76	T333	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.56	16.85%	40.53
A76	T333	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.56	16.85%	40.53
A76	T333	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.16	17.00%	41.85
A76	T333	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	369.24	17.00%	62.77
A76	T333	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	400.01	16.85%	67.40
A76	T333	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	492.32	16.85%	82.96
A76	T333	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	492.32	17.00%	83.69
A76	T333	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	17	511.19	16.85%	86.14
A76	T333	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	553.86	16.85%	93.33

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A76	T333	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	601.40	16.85%	101.34
A76	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	738.48	16.85%	124.43
A76	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	738.48	17.00%	125.54
A76	T333	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	861.56	16.85%	145.17
A76	T333	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,323.08	16.85%	222.94
A76	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,353.88	17.00%	230.16
A760	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	291.04	0.00%	-
A760	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	582.08	0.00%	-
A760	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	582.08	0.00%	-
A760	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	582.08	0.00%	-
A760	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	873.12	0.00%	-
A760	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	873.12	0.00%	-
A760	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	894.96	0.00%	-
A760	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,312.63	0.00%	-
A760	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,513.46	0.00%	-
A760	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,746.30	0.00%	-
A760	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,746.30	0.00%	-
A760	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,746.30	0.00%	-
A760	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,862.72	0.00%	-
A760	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	53	1,969.00	0.00%	-
A760	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,979.14	0.00%	-
A760	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,979.14	0.00%	-
A760	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,979.14	0.00%	-
A760	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,270.19	0.00%	-
A760	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	66	2,415.70	0.00%	-
A760	T100	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,619.45	0.00%	-
A760	T100	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,619.45	0.00%	-
A760	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,619.45	0.00%	-
A760	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	2,794.08	0.00%	-
A760	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	77	2,794.08	0.00%	-
A760	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	80	2,910.50	0.00%	-
A760	T100	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,968.71	0.00%	-
A760	T100	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,968.71	0.00%	-
A760	T100	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,968.71	0.00%	-
A760	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,968.71	0.00%	-
A760	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	4,191.12	0.00%	-
A760	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,365.75	0.00%	-
A760	T100	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	81.85	0.00%	-
A760	T100	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	136.42	0.00%	-
A760	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	163.71	0.00%	-
A760	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	272.90	0.00%	-
A760	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	409.35	0.00%	-
A760	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	436.64	0.00%	-
A760	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	9	463.85	0.00%	-
A760	T100	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	11	623.21	0.00%	-
A760	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	12	627.57	0.00%	-
A760	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	736.81	0.00%	-
A760	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	845.89	0.00%	-
A760	T100	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	859.55	0.00%	-
A760	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	1,202.84	0.00%	-
A760	T100	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	1,227.91	0.00%	-
A760	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	145.52	17.00%	24.74
A760	T100	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.04	16.85%	49.04
A760	T100	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.04	16.85%	49.04
A760	T100	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	291.04	16.85%	49.04
A760	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.04	16.85%	49.04
A760	T100	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.04	16.85%	49.04
A760	T100	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	291.04	16.85%	49.04
A760	T100	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	291.04	17.00%	49.48
A760	T100	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.04	17.00%	49.48
A760	T100	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	298.32	17.00%	50.71
A760	T100	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	582.08	16.85%	98.08
A760	T100	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	582.08	16.85%	98.08
A760	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	582.08	16.85%	98.08
A760	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	582.08	17.00%	98.95
A760	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	873.12	16.85%	147.12
A760	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	873.12	16.85%	147.12
A760	T100	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	873.12	16.85%	147.12
A760	T100	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	873.12	16.85%	147.12
A760	T100	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	873.12	16.85%	147.12
A760	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	873.12	17.00%	148.43
A760	T100	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,491.60	17.00%	253.57
A761	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	84	2,798.04	0.00%	-
A761	T210	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	135	4,480.20	0.00%	-
A761	T210	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	144	4,796.64	0.00%	-
A761	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	144	4,796.64	0.00%	-
A761	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	144	4,796.64	0.00%	-
A761	T210	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	148	4,929.88	0.00%	-
A761	T210	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	152	5,063.12	0.00%	-
A761	T210	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	152	5,063.12	0.00%	-
A761	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	152	5,189.28	0.00%	-
A761	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	5,329.60	0.00%	-
A761	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	5,329.60	0.00%	-
A761	T210	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	192	6,395.52	0.00%	-
A761	T210	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.99	0.00%	-
A761	T210	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.99	0.00%	-
A761	T210	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	49.98	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A761	T210	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	99.92	0.00%	-
A761	T210	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	99.95	0.00%	-
A761	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	124.95	0.00%	-
A761	T210	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	124.95	0.00%	-
A761	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	174.92	0.00%	-
A761	T210	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	49.97	16.85%	8.42
A761	T210	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	133.24	16.85%	22.45
A761	T210	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	266.48	16.85%	44.90
A761	T210	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	266.48	16.85%	44.90
A761	T210	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	266.48	16.85%	44.90
A761	T210	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	266.48	16.85%	44.90
A761	T210	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.12	17.00%	46.43
A761	T210	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	532.96	16.85%	89.80
A761	T210	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	532.96	16.85%	89.80
A761	T210	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	532.96	16.85%	89.80
A761	T210	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	532.96	16.85%	89.80
A761	T210	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	532.96	16.85%	89.80
A761	T210	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,065.92	17.00%	181.21
A761	T210	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,598.88	16.85%	269.41
A761	T210	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,598.88	17.00%	271.81
A761	T210	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	1,998.60	16.85%	336.76
A762	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	129.40	0.00%	-
A762	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	138.00	0.00%	-
A762	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	388.20	0.00%	-
A762	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	12	414.00	0.00%	-
A762	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	517.60	0.00%	-
A762	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	517.60	0.00%	-
A762	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	552.00	0.00%	-
A762	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	647.00	0.00%	-
A762	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	647.00	0.00%	-
A762	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	20	647.00	0.00%	-
A762	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	711.70	0.00%	-
A762	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	776.40	0.00%	-
A762	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	24	776.40	0.00%	-
A762	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	776.40	0.00%	-
A762	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	828.00	0.00%	-
A762	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	828.00	0.00%	-
A762	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	828.00	0.00%	-
A762	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	828.00	0.00%	-
A762	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	28	905.80	0.00%	-
A762	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	966.00	0.00%	-
A762	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	966.00	0.00%	-
A762	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	28	966.00	0.00%	-
A762	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,035.20	0.00%	-
A762	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,035.20	0.00%	-
A762	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,035.20	0.00%	-
A762	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	31	1,069.50	0.00%	-
A762	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	32	1,104.00	0.00%	-
A762	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	1,104.00	0.00%	-
A762	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	32	1,104.00	0.00%	-
A762	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,104.00	0.00%	-
A762	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	36	1,164.60	0.00%	-
A762	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	36	1,242.00	0.00%	-
A762	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	36	1,242.00	0.00%	-
A762	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	36	1,242.00	0.00%	-
A762	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,276.50	0.00%	-
A762	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,294.00	0.00%	-
A762	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,311.00	0.00%	-
A762	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	38	1,311.00	0.00%	-
A762	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	42	1,358.70	0.00%	-
A762	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	40	1,380.00	0.00%	-
A762	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	40	1,380.00	0.00%	-
A762	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	40	1,380.00	0.00%	-
A762	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	44	1,518.00	0.00%	-
A762	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	48	1,552.80	0.00%	-
A762	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	1,552.80	0.00%	-
A762	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	1,656.00	0.00%	-
A762	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	55	1,779.25	0.00%	-
A762	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	56	1,811.60	0.00%	-
A762	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	62	2,139.00	0.00%	-
A762	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	68	2,199.80	0.00%	-
A762	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	64	2,208.00	0.00%	-
A762	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	258.80	16.85%	43.61
A762	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	258.80	16.85%	43.61
A762	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	276.00	16.85%	46.51
A762	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	276.00	16.85%	46.51
A762	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	276.00	17.00%	46.92
A762	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	276.00	17.00%	46.92
A762	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	9	291.15	16.85%	49.06
A762	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	25.88	0.00%	-
A762	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	42.97	0.00%	-
A762	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	51.75	0.00%	-
A762	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	51.75	0.00%	-
A762	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	51.94	0.00%	-
A762	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	56.80	0.00%	-
A762	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	77.63	0.00%	-
A762	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	87.36	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A762	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	97.04	0.00%	-
A762	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	122.29	0.00%	-
A762	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	129.38	0.00%	-
A762	T341	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	155.25	0.00%	-
A762	T341	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	155.25	0.00%	-
A762	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	162.11	0.00%	-
A762	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	169.86	0.00%	-
A762	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	181.13	0.00%	-
A762	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	194.12	0.00%	-
A762	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	270.75	0.00%	-
A762	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	5	276.88	0.00%	-
A762	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	281.49	0.00%	-
A762	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	9	428.44	0.00%	-
A762	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	707.43	0.00%	-
A762	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	0	4.86	16.85%	0.82
A762	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	3	155.25	16.85%	26.16
A762	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	4	181.13	17.00%	30.79
A762	T341	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	207.00	17.00%	35.19
A762	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A762	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A762	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	276.00	16.85%	46.51
A762	T341	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	276.00	16.85%	46.51
A762	T341	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	276.00	17.00%	46.92
A762	T150	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	388.20	16.85%	65.41
A762	T150	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	388.20	16.85%	65.41
A762	T150	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	517.60	16.85%	87.22
A762	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A762	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	552.00	16.85%	93.01
A762	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	552.00	16.85%	93.01
A762	T341	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	552.00	17.00%	93.84
A762	T150	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A762	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	828.00	17.00%	140.76
A762	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,294.00	16.85%	218.04
A762	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,380.00	16.85%	232.53
A762	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,380.00	17.00%	234.60
A762	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,932.00	16.85%	325.54
A763	T221	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	16.59	0.00%	-
A763	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	34.00	0.00%	-
A763	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	102.00	0.00%	-
A763	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	136.00	0.00%	-
A763	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	136.00	0.00%	-
A763	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	137.92	0.00%	-
A763	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	137.92	0.00%	-
A763	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	204.00	0.00%	-
A763	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	267.84	0.00%	-
A763	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	272.00	0.00%	-
A763	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	272.00	0.00%	-
A763	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	272.00	0.00%	-
A763	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	272.00	0.00%	-
A763	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	272.00	0.00%	-
A763	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	272.00	0.00%	-
A763	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	272.00	0.00%	-
A763	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	272.00	0.00%	-
A763	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	374.00	0.00%	-
A763	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	408.00	0.00%	-
A763	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	476.00	0.00%	-
A763	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	544.00	0.00%	-
A763	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	551.68	0.00%	-
A763	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	612.00	0.00%	-
A763	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	748.00	0.00%	-
A763	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	827.52	0.00%	-
A763	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	884.00	0.00%	-
A763	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,122.00	0.00%	-
A763	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	1,428.00	0.00%	-
A763	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	47	1,598.00	0.00%	-
A763	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	65	2,210.00	0.00%	-
A763	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	2,297.72	0.00%	-
A763	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	2,312.00	0.00%	-
A763	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,861.76	0.00%	-
A763	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	3,999.68	0.00%	-
A763	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	146	4,888.08	0.00%	-
A763	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,965.12	0.00%	-
A763	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	5,378.88	0.00%	-
A763	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	5,378.88	0.00%	-
A763	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	187	6,430.52	0.00%	-
A763	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	208	6,963.84	0.00%	-
A763	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	0	4.08	0.00%	-
A763	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.08	0.00%	-
A763	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	5.03	0.00%	-
A763	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	42.33	0.00%	-
A763	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	42.33	0.00%	-
A763	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	51.00	0.00%	-
A763	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	51.00	0.00%	-
A763	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	57.12	0.00%	-
A763	T129	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	62.73	0.00%	-
A763	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	63.75	0.00%	-
A763	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	63.75	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A763	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	84.66	0.00%	-
A763	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	121.38	0.00%	-
A763	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	153.62	0.00%	-
A763	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	174.93	0.00%	-
A763	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	211.55	0.00%	-
A763	T129	5	2019	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	255.51	0.00%	-
A763	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	269.28	0.00%	-
A763	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	269.79	0.00%	-
A763	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	273.36	0.00%	-
A763	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	287.13	0.00%	-
A763	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	330.99	0.00%	-
A763	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	397.80	0.00%	-
A763	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	402.44	0.00%	-
A763	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	461.55	0.00%	-
A763	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	543.15	0.00%	-
A763	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	543.64	0.00%	-
A763	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	669.30	0.00%	-
A763	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	726.75	0.00%	-
A763	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	924.11	0.00%	-
A763	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	997.23	0.00%	-
A763	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	999.68	0.00%	-
A763	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,410.32	0.00%	-
A763	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,556.86	0.00%	-
A763	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,634.92	0.00%	-
A763	T129	7	2019	330	Full-Time	CUTJT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	39.27	16.85%	6.62
A763	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	68.00	16.85%	11.46
A763	T129	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	68.00	16.85%	11.46
A763	T129	5	2019	330	Full-Time	CUTJT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	132.09	16.85%	22.26
A763	T221	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	137.92	16.85%	23.24
A763	T221	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	200.88	16.85%	33.85
A763	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A763	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A763	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A763	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A763	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A763	T221	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	275.84	16.85%	46.48
A763	T221	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	344.80	16.85%	58.10
A763	T221	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	465.48	17.00%	79.13
A763	T221	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	14	482.72	16.85%	81.34
A763	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A763	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A763	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A763	T221	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	16.85%	92.96
A763	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	17.00%	93.79
A763	T221	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	803.52	16.85%	135.39
A763	T129	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	816.00	16.85%	137.50
A763	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	816.00	16.85%	137.50
A763	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	17.00%	140.68
A764	T86	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	34	1,484.32	17.00%	252.33
A764	T86	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	95	4,156.18	15.65%	650.44
A765	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	924.96	0.00%	-
A765	T336	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	524.15	15.80%	82.82
A765	T336	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	738.56	15.80%	116.69
A765	T336	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	23	762.41	15.80%	120.46
A765	T336	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	23	829.86	15.80%	131.12
A765	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	23	833.84	15.80%	131.75
A765	T336	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	26	940.23	15.65%	147.15
A765	T336	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	29	1,000.65	15.80%	158.10
A765	T336	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,000.66	15.80%	158.10
A765	T336	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,000.66	15.65%	156.60
A765	T336	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,004.63	15.80%	158.73
A765	T336	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	27	1,048.20	15.80%	165.62
A765	T336	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	27	1,048.20	15.65%	164.04
A765	T336	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	46	1,603.26	16.85%	270.15
A765	T336	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	62	2,259.17	16.85%	380.67
A765	T336	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	71	2,331.91	16.85%	392.93
A765	T336	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	71	2,538.58	16.85%	427.75
A765	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	71	2,550.67	16.85%	429.79
A765	T336	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	79	2,876.59	17.00%	489.02
A765	T336	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	92	3,060.76	16.85%	515.74
A765	T336	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	92	3,060.76	17.00%	520.33
A765	T336	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	87	3,060.98	16.85%	515.78
A765	T336	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	92	3,072.91	16.85%	517.79
A765	T336	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	83	3,206.86	16.85%	540.36
A765	T336	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	83	3,206.86	17.00%	545.17
A765	T336	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	-	28.19	16.85%	4.75
A765	T336	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	256.96	16.85%	43.30
A765	T336	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	256.96	16.85%	43.30
A765	T336	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.13	16.85%	47.20
A765	T336	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.32	16.85%	47.23
A765	T336	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.32	16.85%	47.23
A765	T336	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.32	16.85%	47.23
A765	T336	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.32	17.00%	47.65
A765	T336	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	308.32	16.85%	51.95
A765	T336	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	513.92	16.85%	86.60
A765	T336	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	513.92	16.85%	86.60
A765	T336	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	790.08	17.00%	134.31

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A765	T336	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,541.73	16.85%	259.78
A765	T336	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,681.92	16.85%	283.40
A766	T288	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	113	5,512.59	100.00%	5,512.59
A766	T288	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	125	5,885.34	100.00%	5,885.34
A766	T288	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	6,026.20	100.00%	6,026.20
A766	T288	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	143	6,146.12	100.00%	6,146.12
A766	T288	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	159	6,819.48	100.00%	6,819.48
A766	T288	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	7,208.28	100.00%	7,208.28
A766	T288	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	171	7,329.88	100.00%	7,329.88
A766	T288	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	168	7,852.76	100.00%	7,852.76
A766	T288	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	180	7,947.99	100.00%	7,947.99
A766	T288	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	189	8,309.08	100.00%	8,309.08
A766	T288	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	177	8,662.68	100.00%	8,662.68
A766	T288	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	180	8,662.68	100.00%	8,662.68
A767	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A767	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A767	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A767	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	712.58	0.00%	-
A767	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	748.22	0.00%	-
A767	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	748.22	0.00%	-
A767	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	891.94	0.00%	-
A767	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	894.09	0.00%	-
A767	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	914.48	0.00%	-
A767	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	926.38	0.00%	-
A767	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	926.41	0.00%	-
A767	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	935.27	0.00%	-
A767	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	935.27	0.00%	-
A767	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	935.30	0.00%	-
A767	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,027.54	0.00%	-
A767	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A767	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A767	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A767	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A767	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	712.58	0.00%	-
A767	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	748.22	0.00%	-
A767	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	748.22	0.00%	-
A767	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	891.94	0.00%	-
A767	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	894.09	0.00%	-
A767	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	914.48	0.00%	-
A767	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	926.38	0.00%	-
A767	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	926.41	0.00%	-
A767	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	935.27	0.00%	-
A767	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	935.27	0.00%	-
A767	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	935.30	0.00%	-
A767	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,027.54	0.00%	-
A767	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A767	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A767	T82	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A767	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	712.58	100.00%	712.58
A767	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	748.22	100.00%	748.22
A767	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	748.22	100.00%	748.22
A767	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	891.94	100.00%	891.94
A767	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	894.09	100.00%	894.09
A767	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	914.48	100.00%	914.48
A767	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	926.38	100.00%	926.38
A767	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	926.41	100.00%	926.41
A767	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	935.27	100.00%	935.27
A767	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	935.27	100.00%	935.27
A767	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	935.30	100.00%	935.30
A767	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,027.54	100.00%	1,027.54
A767	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	237.55	15.80%	37.53
A767	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	249.37	15.80%	39.40
A767	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	249.37	15.80%	39.40
A767	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	297.29	15.65%	46.53
A767	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	297.98	15.80%	47.08
A767	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	304.78	15.80%	48.16
A767	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	308.75	15.80%	48.78
A767	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	308.80	15.80%	48.79
A767	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	311.71	15.80%	49.25
A767	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	311.71	15.65%	48.78
A767	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	311.76	15.80%	49.26
A767	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	342.55	15.65%	53.61
A767	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.20	17.00%	49.16
A767	T82	12	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	313.70	16.85%	52.86
A767	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	376.44	16.85%	63.43
A767	T82	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	415.68	16.85%	70.04
A767	T82	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	415.68	17.00%	70.67
A767	T82	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	415.68	17.00%	70.67
A767	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	415.94	16.85%	70.09
A767	T82	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	475.27	16.85%	80.08
A767	T82	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	475.27	16.85%	80.08
A767	T82	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	554.28	16.85%	93.40
A767	T82	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	554.28	16.85%	93.40
A767	T82	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	950.16	16.85%	160.10
A767	T82	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	950.29	16.85%	160.12
A767	T82	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,108.56	16.85%	186.79
A767	T82	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,662.98	16.85%	280.21

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A768	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.42	0.00%	-
A768	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.27	0.00%	-
A768	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	16.83	0.00%	-
A768	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.33	0.00%	-
A768	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	18.26	0.00%	-
A768	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.38	0.00%	-
A768	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.20	0.00%	-
A768	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.64	0.00%	-
A768	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	38.19	0.00%	-
A768	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.33	0.00%	-
A768	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.47	0.00%	-
A768	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	42.37	0.00%	-
A768	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	59.87	0.00%	-
A768	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	61.28	0.00%	-
A768	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	82.38	0.00%	-
A768	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	86.36	0.00%	-
A768	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	98.33	0.00%	-
A768	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	103.17	0.00%	-
A768	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	108.80	0.00%	-
A768	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	135.95	0.00%	-
A768	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	139.66	0.00%	-
A768	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	140.22	0.00%	-
A768	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	159.08	0.00%	-
A768	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	163.94	0.00%	-
A768	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	179.27	0.00%	-
A768	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	179.28	0.00%	-
A768	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	197.52	0.00%	-
A768	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	208.68	0.00%	-
A768	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	209.20	0.00%	-
A768	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	226.58	0.00%	-
A768	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	230.92	0.00%	-
A768	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	270.90	0.00%	-
A768	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	286.43	0.00%	-
A768	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	297.56	0.00%	-
A768	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	300.40	0.00%	-
A768	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	376.62	0.00%	-
A768	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	409.27	0.00%	-
A768	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	424.09	0.00%	-
A768	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	484.57	0.00%	-
A768	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	499.04	0.00%	-
A768	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	624.48	0.00%	-
A768	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	22	708.14	0.00%	-
A768	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	736.46	0.00%	-
A768	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	927.11	0.00%	-
A768	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	962.19	0.00%	-
A768	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,040.29	0.00%	-
A768	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,120.20	0.00%	-
A768	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,141.76	0.00%	-
A768	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,166.69	0.00%	-
A768	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,205.92	0.00%	-
A768	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,551.66	0.00%	-
A768	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,572.69	0.00%	-
A768	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,578.67	0.00%	-
A768	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,836.57	0.00%	-
A768	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	1,840.06	0.00%	-
A768	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	1,877.90	0.00%	-
A768	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,909.94	0.00%	-
A768	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,023.60	0.00%	-
A768	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,047.82	0.00%	-
A768	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	2,583.69	0.00%	-
A768	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	100	2,615.00	0.00%	-
A768	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	102	2,676.53	0.00%	-
A768	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	2,731.86	0.00%	-
A768	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	132	3,451.80	0.00%	-
A768	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	3,556.40	0.00%	-
A768	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	4.71	0.00%	-
A768	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.10	0.00%	-
A768	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	7.70	0.00%	-
A768	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.85	0.00%	-
A768	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.41	0.00%	-
A768	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.26	0.00%	-
A768	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.51	0.00%	-
A768	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	41.90	0.00%	-
A768	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.56	0.00%	-
A768	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	69.26	0.00%	-
A768	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	77.83	0.00%	-
A768	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	80.06	0.00%	-
A768	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	89.36	0.00%	-
A768	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	96.64	0.00%	-
A768	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	103.04	0.00%	-
A768	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	124.85	0.00%	-
A768	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	130.42	0.00%	-
A768	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	188.13	0.00%	-
A768	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	188.15	0.00%	-
A768	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	222.01	0.00%	-
A768	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	235.45	0.00%	-
A768	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	239.58	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A768	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	242.94	0.00%	-
A768	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	271.06	0.00%	-
A768	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	300.34	0.00%	-
A768	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	325.16	0.00%	-
A768	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	327.11	0.00%	-
A768	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	367.61	0.00%	-
A768	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	371.99	0.00%	-
A768	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	372.84	0.00%	-
A768	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	374.52	0.00%	-
A768	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	420.31	0.00%	-
A768	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	446.82	0.00%	-
A768	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	453.65	0.00%	-
A768	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	483.40	0.00%	-
A768	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	501.09	0.00%	-
A768	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	554.56	0.00%	-
A768	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	570.10	0.00%	-
A768	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	14	603.63	0.00%	-
A768	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	619.67	0.00%	-
A768	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	640.65	0.00%	-
A768	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	662.68	0.00%	-
A768	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	690.27	0.00%	-
A768	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	775.31	0.00%	-
A768	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	815.00	0.00%	-
A768	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	27	1,138.63	0.00%	-
A768	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	85.50	16.85%	14.41
A768	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	94.50	17.00%	16.07
A768	T260	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	110.76	16.85%	18.66
A768	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.00	16.85%	19.21
A768	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.00	16.85%	19.21
A768	T252	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A768	T252	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A768	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A768	T251	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A768	T251	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	16.85%	38.42
A768	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A768	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A768	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A768	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A768	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	496.85	16.85%	83.72
A768	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	17.00%	85.68
A768	T252	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	523.00	16.85%	88.13
A768	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	570.00	17.00%	96.90
A768	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A768	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	684.00	17.00%	116.28
A768	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	52	1,359.80	16.85%	229.13
A769	T264	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.02	0.00%	-
A769	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.03	0.00%	-
A769	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.07	0.00%	-
A769	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.14	0.00%	-
A769	T264	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.26	0.00%	-
A769	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.34	0.00%	-
A769	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.41	0.00%	-
A769	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.69	0.00%	-
A769	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A769	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.57	0.00%	-
A769	T264	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	2.18	0.00%	-
A769	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.30	0.00%	-
A769	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.63	0.00%	-
A769	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.13	0.00%	-
A769	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.05	0.00%	-
A769	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.18	0.00%	-
A769	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	4.28	0.00%	-
A769	T264	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.03	0.00%	-
A769	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.24	0.00%	-
A769	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.27	0.00%	-
A769	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.82	0.00%	-
A769	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.85	0.00%	-
A769	T264	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.49	0.00%	-
A769	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.60	0.00%	-
A769	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.49	0.00%	-
A769	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.42	0.00%	-
A769	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.65	0.00%	-
A769	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.76	0.00%	-
A769	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.83	0.00%	-
A769	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.49	0.00%	-
A769	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.65	0.00%	-
A769	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	19.87	0.00%	-
A769	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	19.91	0.00%	-
A769	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	21.30	0.00%	-
A769	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.50	0.00%	-
A769	T264	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.80	0.00%	-
A769	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.05	0.00%	-
A769	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	29.64	0.00%	-
A769	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	36.38	0.00%	-
A769	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	36.83	0.00%	-
A769	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	43.79	0.00%	-
A769	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	55.38	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A769	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	56.04	0.00%	-
A769	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	59.29	0.00%	-
A769	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	71.64	0.00%	-
A769	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	76.80	0.00%	-
A769	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	79.65	0.00%	-
A769	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	80.23	0.00%	-
A769	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	81.77	0.00%	-
A769	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	91.33	0.00%	-
A769	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	92.63	0.00%	-
A769	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	103.29	0.00%	-
A769	T264	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	106.52	0.00%	-
A769	T264	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	118.37	0.00%	-
A769	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	122.19	0.00%	-
A769	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	126.54	0.00%	-
A769	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	135.20	0.00%	-
A769	T264	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	137.15	0.00%	-
A769	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	142.82	0.00%	-
A769	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	154.22	0.00%	-
A769	T264	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	156.07	0.00%	-
A769	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	167.20	0.00%	-
A769	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	177.28	0.00%	-
A769	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	182.66	0.00%	-
A769	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	6	184.99	0.00%	-
A769	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	203.78	0.00%	-
A769	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	243.10	0.00%	-
A769	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A769	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	260.98	0.00%	-
A769	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	264.00	0.00%	-
A769	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	272.03	0.00%	-
A769	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	282.85	0.00%	-
A769	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	284.97	0.00%	-
A769	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	293.48	0.00%	-
A769	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	310.86	0.00%	-
A769	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	317.21	0.00%	-
A769	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	317.86	0.00%	-
A769	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	338.37	0.00%	-
A769	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	344.01	0.00%	-
A769	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	349.16	0.00%	-
A769	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	370.00	0.00%	-
A769	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	386.71	0.00%	-
A769	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	387.78	0.00%	-
A769	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	417.64	0.00%	-
A769	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	443.86	0.00%	-
A769	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	444.38	0.00%	-
A769	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	448.08	0.00%	-
A769	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	468.66	0.00%	-
A769	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	502.56	0.00%	-
A769	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	550.11	0.00%	-
A769	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	552.92	0.00%	-
A769	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	562.99	0.00%	-
A769	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	19	582.98	0.00%	-
A769	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	630.94	0.00%	-
A769	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	636.39	0.00%	-
A769	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	654.44	0.00%	-
A769	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	27	845.99	0.00%	-
A769	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	867.77	0.00%	-
A769	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	921.07	0.00%	-
A769	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	31	994.19	0.00%	-
A769	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	32	994.88	0.00%	-
A769	T261	6	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,028.17	0.00%	-
A769	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	33	1,093.29	0.00%	-
A769	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,107.38	0.00%	-
A769	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,163.56	0.00%	-
A769	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,271.41	0.00%	-
A769	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,379.09	0.00%	-
A769	T261	4	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	47	1,454.45	0.00%	-
A769	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,498.04	0.00%	-
A769	T261	5	2019	330	Full-Time	X911	X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	51	1,596.18	0.00%	-
A769	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,667.97	0.00%	-
A769	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	61	1,971.07	0.00%	-
A769	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,404.15	0.00%	-
A769	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	75	2,433.99	0.00%	-
A769	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	75	2,443.07	0.00%	-
A769	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	76	2,465.18	0.00%	-
A769	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	81	2,676.96	0.00%	-
A769	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	87	2,825.67	0.00%	-
A769	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	90	2,894.99	0.00%	-
A769	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	90	2,930.30	0.00%	-
A769	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	134	4,353.49	0.00%	-
A769	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A769	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.49	0.00%	-
A769	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A769	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.94	0.00%	-
A769	T261	4	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A769	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	0.95	0.00%	-
A769	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.97	0.00%	-
A769	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.98	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A769	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.01	0.00%	-
A769	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.48	0.00%	-
A769	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.93	0.00%	-
A769	T261	4	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.36	0.00%	-
A769	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.45	0.00%	-
A769	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.82	0.00%	-
A769	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.28	0.00%	-
A769	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.45	0.00%	-
A769	T264	10	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	5.24	0.00%	-
A769	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.08	0.00%	-
A769	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.40	0.00%	-
A769	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.31	0.00%	-
A769	T261	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.42	0.00%	-
A769	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.20	0.00%	-
A769	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.68	0.00%	-
A769	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	14.28	0.00%	-
A769	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.82	0.00%	-
A769	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.30	0.00%	-
A769	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.61	0.00%	-
A769	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	25.60	0.00%	-
A769	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.99	0.00%	-
A769	T261	5	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.00	0.00%	-
A769	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.68	0.00%	-
A769	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.66	0.00%	-
A769	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.18	0.00%	-
A769	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	52.71	0.00%	-
A769	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	53.19	0.00%	-
A769	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	54.60	0.00%	-
A769	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	59.97	0.00%	-
A769	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	60.69	0.00%	-
A769	T264	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	63.38	0.00%	-
A769	T261	6	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	71.08	0.00%	-
A769	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	71.32	0.00%	-
A769	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	72.19	0.00%	-
A769	T261	6	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	75.39	0.00%	-
A769	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	88.54	0.00%	-
A769	T261	6	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	93.36	0.00%	-
A769	T261	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	94.62	0.00%	-
A769	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	97.01	0.00%	-
A769	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	123.15	0.00%	-
A769	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	125.84	0.00%	-
A769	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	133.33	0.00%	-
A769	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	143.89	0.00%	-
A769	T264	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	147.36	0.00%	-
A769	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	148.18	0.00%	-
A769	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	153.75	0.00%	-
A769	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	162.82	0.00%	-
A769	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	177.39	0.00%	-
A769	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	186.84	0.00%	-
A769	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	191.67	0.00%	-
A769	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	196.02	0.00%	-
A769	T261	5	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	204.66	0.00%	-
A769	T264	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	213.22	0.00%	-
A769	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	217.52	0.00%	-
A769	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	230.18	0.00%	-
A769	T261	4	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	242.14	0.00%	-
A769	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	299.87	0.00%	-
A769	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	338.44	0.00%	-
A769	T264	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	378.94	0.00%	-
A769	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	382.58	0.00%	-
A769	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	398.76	0.00%	-
A769	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	467.27	0.00%	-
A769	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	586.04	0.00%	-
A769	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	613.94	0.00%	-
A769	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	13	615.09	0.00%	-
A769	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	14	687.97	0.00%	-
A769	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	18	892.77	0.00%	-
A769	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	19	939.37	0.00%	-
A769	T261	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	36.24	16.85%	6.11
A769	T264	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	69.81	17.00%	11.87
A769	T264	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.25	17.00%	13.81
A769	T262	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	96.27	16.85%	16.22
A769	T262	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	119.70	16.85%	20.17
A769	T264	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	131.63	16.85%	22.18
A769	T264	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	144.28	16.85%	24.31
A769	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A769	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A769	T262	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.72	16.85%	43.26
A769	T264	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A769	T264	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A769	T264	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	264.00	17.00%	44.88
A769	T264	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	341.25	16.85%	57.50
A769	T262	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	513.44	16.85%	86.51
A769	T264	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A769	T264	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	16.85%	175.24
A769	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A769	T262	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,283.60	16.85%	216.29

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A77	T45	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	1,145.71	0.00%	-
A77	T45	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	1,611.09	0.00%	-
A77	T45	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,933.38	0.00%	-
A77	T45	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	2,050.52	0.00%	-
A77	T45	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	2,148.16	0.00%	-
A77	T45	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	2,207.24	0.00%	-
A77	T45	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	763.83	0.00%	-
A77	T45	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	1,074.15	0.00%	-
A77	T45	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	1,288.98	0.00%	-
A77	T45	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	1,367.04	0.00%	-
A77	T45	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	1,432.14	0.00%	-
A77	T45	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	1,471.52	0.00%	-
A77	T45	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	763.83	100.00%	763.83
A77	T45	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	1,074.15	100.00%	1,074.15
A77	T45	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	1,288.98	100.00%	1,288.98
A77	T45	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	1,367.04	100.00%	1,367.04
A77	T45	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	1,432.14	100.00%	1,432.14
A77	T45	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	1,471.52	100.00%	1,471.52
A77	T45	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	18	1,527.66	15.80%	241.37
A77	T45	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	26	2,148.42	15.80%	339.45
A77	T45	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	29	2,577.94	15.65%	403.45
A77	T45	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	35	2,734.36	15.65%	427.93
A77	T45	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	37	2,864.55	15.80%	452.60
A77	T45	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	35	2,943.32	15.65%	460.63
A77	T45	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	90	6,910.40	15.80%	1,091.84
A77	T45	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	8,163.43	15.80%	1,289.82
A77	T45	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	8,235.08	15.80%	1,301.14
A77	T45	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	8,507.03	15.80%	1,344.11
A77	T45	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	8,592.83	15.80%	1,357.67
A77	T45	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	9,452.18	15.80%	1,493.44
A77	T45	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	596.72	16.85%	100.55
A77	T45	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	650.96	16.85%	109.69
A77	T45	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	650.96	16.85%	109.69
A77	T45	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	650.96	17.00%	110.66
A77	T45	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	716.08	16.85%	120.66
A77	T45	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	716.08	16.85%	120.66
A77	T45	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	716.08	17.00%	121.73
A77	T45	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	716.08	17.00%	121.73
A77	T45	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,193.44	16.85%	201.09
A77	T45	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,247.68	16.85%	210.23
A77	T45	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,301.92	16.85%	219.37
A77	T45	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,302.15	16.85%	219.41
A77	T45	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,432.15	16.85%	241.32
A77	T45	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	2,148.24	16.85%	361.98
A77	T45	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	3,200.56	16.85%	539.29
A77	T45	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	5,489.98	16.85%	925.06
A770	T246	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	56	2,045.42	16.85%	344.65
A770	T307	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	80	2,922.14	16.85%	492.38
A770	T307	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	92	3,412.20	15.80%	539.13
A770	T307	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	96	3,664.33	15.80%	578.96
A770	T307	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	3,768.82	15.65%	589.82
A770	T307	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	98	3,811.64	15.80%	602.24
A770	T307	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	115	4,017.98	15.80%	634.84
A770	T246	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	156	5,698.16	16.85%	960.14
A770	T246	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	164	5,698.16	16.85%	960.14
A770	T246	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	168	5,893.08	16.85%	992.98
A770	T246	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	148	5,946.60	16.85%	1,002.00
A770	T307	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	5,985.46	17.00%	1,017.53
A770	T307	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	152	6,107.32	17.00%	1,038.24
A770	T307	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	133.92	16.85%	22.57
A770	T307	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	133.92	16.85%	22.57
A770	T246	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	146.12	16.85%	24.62
A770	T246	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	146.12	16.85%	24.62
A770	T246	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	160.72	16.85%	27.08
A770	T307	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	206.98	16.85%	34.88
A770	T307	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	233.78	16.85%	39.39
A770	T246	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A770	T246	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A770	T246	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.24	16.85%	49.24
A770	T246	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.24	16.85%	49.24
A770	T307	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.24	16.85%	49.24
A770	T307	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.24	17.00%	49.68
A770	T307	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	315.28	16.85%	53.12
A770	T246	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	321.44	16.85%	54.16
A770	T307	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	321.44	17.00%	54.64
A770	T307	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.32	16.85%	57.01
A770	T307	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	426.16	17.00%	72.45
A770	T307	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.68	16.85%	90.26
A770	T246	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	584.48	16.85%	98.48
A770	T307	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	589.26	16.85%	99.29
A770	T307	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	604.00	17.00%	102.68
A770	T307	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	642.86	16.85%	108.32
A770	T246	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,168.96	16.85%	196.97
A771	T257	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	48.59	0.00%	-
A771	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	110.88	0.00%	-
A771	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	116.96	0.00%	-
A771	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	665.77	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A771	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	998.62	0.00%	-
A771	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,426.65	0.00%	-
A771	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,616.87	0.00%	-
A771	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	2,092.65	0.00%	-
A771	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,425.22	0.00%	-
A771	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	54.01	16.85%	9.10
A771	T257	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	63.11	16.85%	10.63
A771	T257	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	99.65	16.85%	16.79
A771	T257	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	115.44	16.85%	19.45
A771	T257	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	127.54	16.85%	21.49
A771	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	62	1,842.64	16.85%	310.48
A771	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	72	2,136.28	16.85%	359.96
A771	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	116	3,443.66	16.85%	580.26
A771	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	134	3,973.87	16.85%	669.60
A771	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	148	4,388.76	16.85%	739.51
A771	T257	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	22.47	0.00%	-
A771	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	22.51	0.00%	-
A771	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	450.00	0.00%	-
A771	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	1	22.51	16.85%	3.79
A771	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	1	27.87	16.85%	4.70
A771	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	1	36.02	16.85%	6.07
A771	T257	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	2	67.52	16.85%	11.38
A771	T257	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	118.88	16.85%	20.03
A771	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.76	16.85%	40.06
A771	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.76	16.85%	40.06
A771	T257	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.76	16.85%	40.06
A771	T257	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	237.76	16.85%	40.06
A771	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.76	16.85%	40.06
A771	T257	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	237.76	16.85%	40.06
A771	T257	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	237.76	16.85%	40.06
A771	T257	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	237.76	16.85%	40.06
A771	T257	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	289.77	16.85%	48.83
A771	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	297.20	16.85%	50.08
A771	T257	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	475.52	16.85%	80.13
A771	T257	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	475.52	16.85%	80.13
A771	T257	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	594.40	16.85%	100.16
A771	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	713.28	16.85%	120.19
A772	T289	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	**Utility Operations**	11000	Straight Time	**0865000**	Maint Of M & R Station Eq-Tran	47106	North Carolina	-	**0.86**	0.00%	-
A772	T289	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	-	1.72	0.00%	-
A772	T289	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	-	2.88	0.00%	-
A772	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	1	35.02	0.00%	-
A772	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	105.06	0.00%	-
A772	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	105.06	0.00%	-
A772	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	140.08	0.00%	-
A772	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	140.08	0.00%	-
A772	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	219.66	0.00%	-
A772	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	274.58	0.00%	-
A772	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	284.32	0.00%	-
A772	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	284.32	0.00%	-
A772	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	284.32	0.00%	-
A772	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	292.88	0.00%	-
A772	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	8	**297.04**	0.00%	-
A772	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0876000**	Measuring & Reg Station-Indus	47106	North Carolina	8	**297.04**	0.00%	-
A772	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	8	**297.04**	0.00%	-
A772	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0865000**	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	**297.04**	0.00%	-
A772	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	329.49	0.00%	-
A772	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	350.20	0.00%	-
A772	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	10	355.40	0.00%	-
A772	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	10	366.10	0.00%	-
A772	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	10	366.10	0.00%	-
A772	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	10	**371.30**	0.00%	-
A772	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	11	**406.87**	0.00%	-
A772	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	12	**445.56**	0.00%	-
A772	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	462.02	0.00%	-
A772	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	13	475.93	0.00%	-
A772	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	512.54	0.00%	-
A772	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	525.30	0.00%	-
A772	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	568.64	0.00%	-
A772	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	16	585.76	0.00%	-
A772	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	18	**668.34**	0.00%	-
A772	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	695.59	0.00%	-
A772	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	700.40	0.00%	-
A772	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	24	878.64	0.00%	-
A772	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,050.60	0.00%	-
A772	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	30	1,066.20	0.00%	-
A772	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	30	1,098.30	0.00%	-
A772	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0876000**	Measuring & Reg Station-Indus	47106	North Carolina	32	**1,188.16**	0.00%	-
A772	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,279.44	0.00%	-
A772	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	38	1,410.94	0.00%	-
A772	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,501.01	0.00%	-
A772	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	44	**1,633.72**	0.00%	-
A772	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	**1,769.76**	0.00%	-
A772	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	54	1,891.08	0.00%	-
A772	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	55	1,995.25	0.00%	-
A772	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	58	2,031.16	0.00%	-
A772	T289	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	63	2,206.26	0.00%	-
A772	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	60	**2,227.80**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A772	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	61	2,245.69	0.00%	-
A772	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	64	2,376.32	0.00%	-
A772	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	71	2,599.31	0.00%	-
A772	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	72	2,640.08	0.00%	-
A772	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	81	2,836.62	0.00%	-
A772	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	85	3,020.90	0.00%	-
A772	T289	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,081.76	0.00%	-
A772	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	89	3,239.99	0.00%	-
A772	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	99	3,449.47	0.00%	-
A772	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	130	4,620.20	0.00%	-
A772	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.33	0.00%	-
A772	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	44.58	0.00%	-
A772	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.71	0.00%	-
A772	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.55	0.00%	-
A772	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	55.71	0.00%	-
A772	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	1	60.17	0.00%	-
A772	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	67.96	0.00%	-
A772	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	70.38	0.00%	-
A772	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0876000	Measuring & Reg Station-Indus	47106	North Carolina	1	70.91	0.00%	-
A772	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	71.41	0.00%	-
A772	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.06	0.00%	-
A772	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	105.46	0.00%	-
A772	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	109.84	0.00%	-
A772	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	3	139.26	0.00%	-
A772	T289	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	164.76	0.00%	-
A772	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	3	164.85	0.00%	-
A772	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	172.68	0.00%	-
A772	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	173.97	0.00%	-
A772	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	3	175.94	0.00%	-
A772	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0877000	Meas Reg Sta-CityGate-Dist Ops	47106	North Carolina	4	194.96	0.00%	-
A772	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	198.34	0.00%	-
A772	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	213.24	0.00%	-
A772	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	269.13	0.00%	-
A772	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	291.09	0.00%	-
A772	T289	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	558.39	0.00%	-
A772	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	13	658.82	0.00%	-
A772	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	692.54	0.00%	-
A772	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,190.87	0.00%	-
A772	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	26	1,365.78	0.00%	-
A772	T289	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,599.63	0.00%	-
A772	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,705.92	0.00%	-
A772	T289	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	74.26	17.00%	12.62
A772	T289	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	87.55	16.85%	14.75
A772	T289	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	91.53	16.85%	15.42
A772	T289	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A772	T289	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A772	T289	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	16.85%	47.21
A772	T289	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A772	T289	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A772	T289	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.32	16.85%	47.91
A772	T289	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A772	T289	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.88	16.85%	49.35
A772	T289	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.88	17.00%	49.79
A772	T289	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.04	17.00%	50.50
A772	T289	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	455.26	16.85%	76.71
A772	T289	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	594.08	17.00%	100.99
A772	T289	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	700.40	16.85%	118.02
A772	T289	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	878.64	16.85%	148.05
A772	T289	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	878.64	16.85%	148.05
A772	T289	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	878.64	17.00%	149.37
A772	T289	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,120.64	16.85%	188.83
A772	T289	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,421.60	16.85%	239.54
A773	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	49.44	0.00%	-
A773	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	53.04	0.00%	-
A773	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	53.04	0.00%	-
A773	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	76.24	0.00%	-
A773	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	76.24	0.00%	-
A773	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	76.24	0.00%	-
A773	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	76.24	0.00%	-
A773	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	76.24	0.00%	-
A773	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	76.24	0.00%	-
A773	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	79.56	0.00%	-
A773	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	79.56	0.00%	-
A773	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	98.88	0.00%	-
A773	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	4	98.88	0.00%	-
A773	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	98.88	0.00%	-
A773	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	98.88	0.00%	-
A773	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	98.88	0.00%	-
A773	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	98.88	0.00%	-
A773	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	98.88	0.00%	-
A773	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	101.84	0.00%	-
A773	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	101.84	0.00%	-
A773	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	101.84	0.00%	-
A773	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	106.08	0.00%	-
A773	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	106.08	0.00%	-
A773	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	106.08	0.00%	-
A773	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	123.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A773	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	5	127.30	0.00%	-
A773	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	132.60	0.00%	-
A773	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.48	0.00%	-
A773	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	152.48	0.00%	-
A773	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	152.48	0.00%	-
A773	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	152.48	0.00%	-
A773	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.48	0.00%	-
A773	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	152.76	0.00%	-
A773	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	159.12	0.00%	-
A773	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	159.12	0.00%	-
A773	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	173.04	0.00%	-
A773	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	185.64	0.00%	-
A773	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	197.76	0.00%	-
A773	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	197.76	0.00%	-
A773	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	197.76	0.00%	-
A773	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	197.76	0.00%	-
A773	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	197.76	0.00%	-
A773	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	197.76	0.00%	-
A773	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	197.76	0.00%	-
A773	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	197.76	0.00%	-
A773	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	197.76	0.00%	-
A773	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	197.76	0.00%	-
A773	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	203.68	0.00%	-
A773	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	203.68	0.00%	-
A773	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	203.68	0.00%	-
A773	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	212.16	0.00%	-
A773	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	212.16	0.00%	-
A773	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	212.16	0.00%	-
A773	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	212.16	0.00%	-
A773	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	212.16	0.00%	-
A773	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	222.48	0.00%	-
A773	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	228.72	0.00%	-
A773	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	238.68	0.00%	-
A773	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	247.20	0.00%	-
A773	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	265.20	0.00%	-
A773	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	266.84	0.00%	-
A773	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	271.92	0.00%	-
A773	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	11	288.54	0.00%	-
A773	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	296.64	0.00%	-
A773	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	12	296.64	0.00%	-
A773	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	12	296.64	0.00%	-
A773	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	296.64	0.00%	-
A773	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	12	305.52	0.00%	-
A773	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	305.52	0.00%	-
A773	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	318.24	0.00%	-
A773	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	344.76	0.00%	-
A773	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	14	346.08	0.00%	-
A773	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	395.52	0.00%	-
A773	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	395.52	0.00%	-
A773	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	16	395.52	0.00%	-
A773	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	397.80	0.00%	-
A773	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	424.32	0.00%	-
A773	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	424.32	0.00%	-
A773	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	17	450.84	0.00%	-
A773	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	457.44	0.00%	-
A773	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	19	503.88	0.00%	-
A773	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	514.62	0.00%	-
A773	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	530.40	0.00%	-
A773	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	530.40	0.00%	-
A773	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	533.68	0.00%	-
A773	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	21	556.92	0.00%	-
A773	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	556.92	0.00%	-
A773	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	22	560.12	0.00%	-
A773	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	593.28	0.00%	-
A773	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	609.96	0.00%	-
A773	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	661.96	0.00%	-
A773	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	679.80	0.00%	-
A773	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	742.56	0.00%	-
A773	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	742.56	0.00%	-
A773	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	29	769.08	0.00%	-
A773	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	30	780.76	0.00%	-
A773	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	32	791.04	0.00%	-
A773	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	43	810.05	0.00%	-
A773	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	840.16	0.00%	-
A773	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	34	840.48	0.00%	-
A773	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	34	901.68	0.00%	-
A773	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	38	967.48	0.00%	-
A773	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	37	981.24	0.00%	-
A773	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	41	1,013.52	0.00%	-
A773	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	1,069.32	0.00%	-
A773	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,186.56	0.00%	-
A773	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	55	1,359.60	0.00%	-
A773	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	63	1,670.76	0.00%	-
A773	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	76	2,015.52	0.00%	-
A773	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,175.36	0.00%	-
A773	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	19.89	0.00%	-
A773	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	28.59	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A773	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.59	0.00%	-
A773	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	28.59	0.00%	-
A773	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.59	0.00%	-
A773	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	37.08	0.00%	-
A773	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	37.08	0.00%	-
A773	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.08	0.00%	-
A773	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	37.08	0.00%	-
A773	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	37.08	0.00%	-
A773	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.08	0.00%	-
A773	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	38.19	0.00%	-
A773	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	39.78	0.00%	-
A773	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	39.78	0.00%	-
A773	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	39.78	0.00%	-
A773	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	57.18	0.00%	-
A773	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	59.67	0.00%	-
A773	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	74.16	0.00%	-
A773	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	74.16	0.00%	-
A773	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	79.56	0.00%	-
A773	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	79.56	0.00%	-
A773	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	79.56	0.00%	-
A773	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	79.56	0.00%	-
A773	T54	4	2019	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	85.77	0.00%	-
A773	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	111.24	0.00%	-
A773	T216	8	2019	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	111.24	0.00%	-
A773	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	111.24	0.00%	-
A773	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	114.57	0.00%	-
A773	T216	3	2020	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	119.34	0.00%	-
A773	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	139.23	0.00%	-
A773	T216	6	2019	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	148.32	0.00%	-
A773	T216	9	2019	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	148.32	0.00%	-
A773	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	166.86	0.00%	-
A773	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	171.86	0.00%	-
A773	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	179.01	0.00%	-
A773	T216	1	2020	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	179.01	0.00%	-
A773	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	185.40	0.00%	-
A773	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	190.95	0.00%	-
A773	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	203.21	0.00%	-
A773	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	210.06	0.00%	-
A773	T216	2	2020	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	218.00	0.00%	-
A773	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	222.48	0.00%	-
A773	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	229.15	0.00%	-
A773	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	241.02	0.00%	-
A773	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	258.57	0.00%	-
A773	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	259.56	0.00%	-
A773	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	278.10	0.00%	-
A773	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	278.46	0.00%	-
A773	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	296.64	0.00%	-
A773	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	318.24	0.00%	-
A773	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	328.21	0.00%	-
A773	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	393.03	0.00%	-
A773	T216	10	2019	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	439.21	0.00%	-
A773	T216	9	2019	330	Full-Time	COTJT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	444.98	0.00%	-
A773	T216	2	2020	330	Full-Time	CUTT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	0.81	17.00%	0.14
A773	T216	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	79.56	17.00%	13.53
A773	T216	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	111.24	16.85%	18.74
A773	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A773	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A773	T216	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A773	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A773	T54	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	209.66	16.85%	35.33
A773	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	212.16	17.00%	36.07
A773	T216	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	17.00%	36.07
A773	T216	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	212.16	17.00%	36.07
A773	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	304.96	16.85%	51.39
A773	T216	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	407.36	16.85%	68.64
A773	T216	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	424.32	16.85%	71.50
A773	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	636.48	16.85%	107.25
A773	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	636.48	17.00%	108.20
A773	T216	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,272.96	16.85%	214.49
A773	T216	7	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	72	1,779.84	16.85%	299.90
A773	T216	8	2019	330	Full-Time	EAUJ	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	80	1,977.60	16.85%	333.23
A774	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	2	59.38	15.80%	9.38
A774	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	9	356.29	15.80%	56.29
A774	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	13	518.24	15.80%	81.88
A774	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	534.38	15.80%	84.43
A774	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	3,206.61	15.80%	506.64
A774	T204	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	79	3,206.62	15.80%	506.65
A774	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	3,919.21	15.80%	619.24
A774	T204	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	115	4,664.06	15.80%	736.92
A774	T292	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	136	5,317.50	15.80%	840.17
A774	T292	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.88	16.85%	50.02
A774	T204	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	323.92	16.85%	54.58
A774	T292	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	323.92	16.85%	54.58
A774	T292	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,484.40	16.85%	250.12
A774	T204	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,619.60	16.85%	272.90
A774	T292	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,672.27	16.85%	450.28
A775	T170	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	269.85	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	Employee Labor Amount	(B) TN %	(C) TN Allocated $
A775	T170	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	269.85	0.00%	-
A775	T170	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	7,404.41	0.00%	-
A775	T170	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	7,926.81	0.00%	-
A775	T170	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	8,012.97	0.00%	-
A775	T170	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	8,484.17	0.00%	-
A775	T170	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	8,741.13	0.00%	-
A775	T170	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	9,615.20	0.00%	-
A775	T170	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	10,258.48	0.00%	-
A775	T170	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	10,369.77	0.00%	-
A775	T170	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	10,840.98	0.00%	-
A775	T170	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	471.21	16.85%	79.40
A775	T170	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	471.36	16.85%	79.42
A775	T170	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	471.36	16.85%	79.42
A775	T170	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	471.36	16.85%	79.42
A775	T170	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	514.16	16.85%	86.64
A775	T170	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	514.16	16.85%	86.64
A775	T170	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	565.60	16.85%	95.30
A775	T170	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	942.72	16.85%	158.85
A775	T170	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,079.76	16.85%	181.94
A775	T170	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,697.14	16.85%	285.97
A775	T170	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	2,262.57	16.85%	381.24
A775	T170	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,356.65	16.85%	397.10
A775	T170	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	2,400.01	16.85%	404.40
A775	T170	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,571.21	16.85%	433.25
A775	T170	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,828.17	16.85%	476.55
A777	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.02	100.00%	0.02
A777	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A777	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A777	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.02	100.00%	0.02
A777	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A777	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.03	100.00%	0.03
A777	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.03	100.00%	0.03
A777	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.05	100.00%	0.05
A777	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.07	100.00%	0.07
A777	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A777	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.11	100.00%	0.11
A777	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.12	100.00%	0.12
A777	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A777	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.22	100.00%	0.22
A777	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.40	100.00%	0.40
A777	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.65	100.00%	0.65
A777	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.70	100.00%	0.70
A777	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	1.02	100.00%	1.02
A777	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.10	100.00%	1.10
A777	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.27	100.00%	1.27
A777	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.69	100.00%	1.69
A777	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.82	100.00%	1.82
A777	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.89	100.00%	1.89
A777	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	1.97	100.00%	1.97
A777	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	2.00	100.00%	2.00
A777	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.18	100.00%	2.18
A777	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.34	100.00%	2.34
A777	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.50	100.00%	2.50
A777	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.50	100.00%	2.50
A777	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.55	100.00%	2.55
A777	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.37	100.00%	3.37
A777	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.47	100.00%	3.47
A777	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.52	100.00%	3.52
A777	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.02	100.00%	4.02
A777	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.08	100.00%	4.08
A777	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	4.16	100.00%	4.16
A777	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.65	100.00%	4.65
A777	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	4.80	100.00%	4.80
A777	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.13	100.00%	5.13
A777	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.74	100.00%	5.74
A777	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.82	100.00%	5.82
A777	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.02	100.00%	6.02
A777	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	0	6.40	100.00%	6.40
A777	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.44	100.00%	6.44
A777	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.68	100.00%	6.68
A777	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.80	100.00%	6.80
A777	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.89	100.00%	6.89
A777	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.95	100.00%	6.95
A777	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	7.01	100.00%	7.01
A777	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.78	100.00%	7.78
A777	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.17	100.00%	8.17
A777	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	9.60	100.00%	9.60
A777	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	10.55	100.00%	10.55
A777	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	16.70	100.00%	16.70
A777	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	18.56	100.00%	18.56
A777	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	21.76	100.00%	21.76
A777	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	22.40	100.00%	22.40
A777	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	22.40	100.00%	22.40
A777	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	37.12	100.00%	37.12
A777	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	42.56	100.00%	42.56
A777	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	43.84	100.00%	43.84
A777	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	48.32	100.00%	48.32

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A777	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	58.24	100.00%	58.24
A777	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	67.52	100.00%	67.52
A777	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	69.91	100.00%	69.91
A777	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	74.56	100.00%	74.56
A777	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	75.84	100.00%	75.84
A777	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	76.16	100.00%	76.16
A777	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	2	78.08	100.00%	78.08
A777	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	78.13	100.00%	78.13
A777	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	82.56	100.00%	82.56
A777	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	114.24	100.00%	114.24
A777	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	119.04	100.00%	119.04
A777	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	119.36	100.00%	119.36
A777	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	137.60	100.00%	137.60
A777	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	140.16	100.00%	140.16
A777	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	142.72	100.00%	142.72
A777	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	160.62	100.00%	160.62
A777	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	164.80	100.00%	164.80
A777	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	191.04	100.00%	191.04
A777	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	195.20	100.00%	195.20
A777	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	203.84	100.00%	203.84
A777	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	218.24	100.00%	218.24
A777	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	235.84	100.00%	235.84
A777	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A777	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	264.00	100.00%	264.00
A777	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	280.96	100.00%	280.96
A777	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	316.48	100.00%	316.48
A777	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	10	335.04	100.00%	335.04
A777	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	339.20	100.00%	339.20
A777	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	343.04	100.00%	343.04
A777	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	378.56	100.00%	378.56
A777	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	383.04	100.00%	383.04
A777	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	13	406.40	100.00%	406.40
A777	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	16	498.24	100.00%	498.24
A777	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	509.44	100.00%	509.44
A777	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	17	549.12	100.00%	549.12
A777	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	17	554.88	100.00%	554.88
A777	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	18	587.20	100.00%	587.20
A777	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	647.68	100.00%	647.68
A777	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	22	696.10	100.00%	696.10
A777	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	23	737.28	100.00%	737.28
A777	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	24	779.52	100.00%	779.52
A777	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	24	781.12	100.00%	781.12
A777	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	26	835.84	100.00%	835.84
A777	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	27	855.97	100.00%	855.97
A777	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	28	886.08	100.00%	886.08
A777	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	930.24	100.00%	930.24
A777	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,019.52	100.00%	1,019.52
A777	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	33	1,046.08	100.00%	1,046.08
A777	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	34	1,095.68	100.00%	1,095.68
A777	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	41	1,311.04	100.00%	1,311.04
A777	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	43	1,378.88	100.00%	1,378.88
A777	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	44	1,408.96	100.00%	1,408.96
A777	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	45	1,424.00	100.00%	1,424.00
A777	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	48	1,538.88	100.00%	1,538.88
A777	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	49	1,566.40	100.00%	1,566.40
A777	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	49	1,567.04	100.00%	1,567.04
A777	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	55	1,731.90	100.00%	1,731.90
A777	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	57	1,835.20	100.00%	1,835.20
A777	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,854.40	100.00%	1,854.40
A777	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	62	1,983.36	100.00%	1,983.36
A777	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	67	2,155.52	100.00%	2,155.52
A777	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	68	2,177.92	100.00%	2,177.92
A777	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	70	2,232.96	100.00%	2,232.96
A777	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	78	2,503.36	100.00%	2,503.36
A777	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	83	2,670.72	100.00%	2,670.72
A777	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	128	4,110.72	100.00%	4,110.72
A777	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.97	100.00%	0.97
A777	T255	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.97	100.00%	0.97
A777	T255	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.97	100.00%	0.97
A777	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.97	100.00%	0.97
A777	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.88	100.00%	2.88
A777	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.88	100.00%	2.88
A777	T255	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	7.22	100.00%	7.22
A777	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	8.65	100.00%	8.65
A777	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	8.69	100.00%	8.69
A777	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	9.12	100.00%	9.12
A777	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	11.06	100.00%	11.06
A777	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	11.52	100.00%	11.52
A777	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	12.53	100.00%	12.53
A777	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	14.41	100.00%	14.41
A777	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	17.34	100.00%	17.34
A777	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	17.82	100.00%	17.82
A777	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	23.54	100.00%	23.54
A777	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	25.92	100.00%	25.92
A777	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	27.37	100.00%	27.37
A777	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	32.22	100.00%	32.22
A777	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	32.24	100.00%	32.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A777	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	33.12	100.00%	33.12
A777	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	37.00	100.00%	37.00
A777	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	37.06	100.00%	37.06
A777	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	39.39	100.00%	39.39
A777	T255	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	41.88	100.00%	41.88
A777	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	42.24	100.00%	42.24
A777	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	42.27	100.00%	42.27
A777	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	48.96	100.00%	48.96
A777	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	49.01	100.00%	49.01
A777	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	52.84	100.00%	52.84
A777	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	57.62	100.00%	57.62
A777	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	60.67	100.00%	60.67
A777	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	63.46	100.00%	63.46
A777	T255	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	66.78	100.00%	66.78
A777	T255	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	71.09	100.00%	71.09
A777	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	78.41	100.00%	78.41
A777	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	83.12	100.00%	83.12
A777	T255	10	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	84.12	100.00%	84.12
A777	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	91.94	100.00%	91.94
A777	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	92.90	100.00%	92.90
A777	T255	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	2	96.04	100.00%	96.04
A777	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	104.52	100.00%	104.52
A777	T255	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	104.74	100.00%	104.74
A777	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	129.68	100.00%	129.68
A777	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	136.55	100.00%	136.55
A777	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	140.91	100.00%	140.91
A777	T255	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	144.18	100.00%	144.18
A777	T255	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	145.40	100.00%	145.40
A777	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	149.28	100.00%	149.28
A777	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	158.47	100.00%	158.47
A777	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	167.67	100.00%	167.67
A777	T255	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	178.76	100.00%	178.76
A777	T255	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	186.60	100.00%	186.60
A777	T255	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	193.21	100.00%	193.21
A777	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	198.79	100.00%	198.79
A777	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	209.31	100.00%	209.31
A777	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	217.14	100.00%	217.14
A777	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	221.28	100.00%	221.28
A777	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	258.05	100.00%	258.05
A777	T255	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	268.52	100.00%	268.52
A777	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	6	270.27	100.00%	270.27
A777	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	305.07	100.00%	305.07
A777	T255	4	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	336.42	100.00%	336.42
A777	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	338.22	100.00%	338.22
A777	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	7	340.56	100.00%	340.56
A777	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	370.36	100.00%	370.36
A777	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	384.66	100.00%	384.66
A777	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	394.97	100.00%	394.97
A777	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	9	426.99	100.00%	426.99
A777	T255	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	454.26	100.00%	454.26
A777	T255	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	552.42	100.00%	552.42
A777	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	21	989.45	100.00%	989.45
A777	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	30	1,450.07	100.00%	1,450.07
A777	T255	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	96.04	17.00%	16.33
A777	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	16.85%	21.57
A777	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	17.00%	21.76
A777	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A777	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A777	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A777	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A777	T255	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A777	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A777	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A777	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A777	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A777	T255	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A777	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	17.00%	87.04
A777	T255	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	582.85	16.85%	98.21
A777	T255	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	592.70	16.85%	99.87
A777	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	640.00	16.85%	107.84
A777	T255	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	683.26	16.85%	115.13
A777	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	23	736.00	16.85%	124.02
A777	T255	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	749.79	16.85%	126.34
A777	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A777	T255	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	18	852.49	16.85%	143.64
A777	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	28	896.00	16.85%	150.98
A777	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	17.00%	174.08
A777	T255	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	26	1,234.72	16.85%	208.05
A777	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A777	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A777	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,280.00	17.00%	217.60
A777	T255	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	28	1,344.67	16.85%	226.58
A777	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	17.00%	261.12
A778	T19	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.50	100.00%	0.50
A778	T19	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.50	100.00%	1.50
A778	T19	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	6.25	100.00%	6.25
A778	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	377.76	100.00%	377.76

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A778	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	16	377.76	100.00%	377.76
A778	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A778	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	17	401.37	100.00%	401.37
A778	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	24	566.64	100.00%	566.64
A778	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	56	1,322.16	100.00%	1,322.16
A778	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	56	1,322.16	100.00%	1,322.16
A778	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	88	2,077.68	100.00%	2,077.68
A778	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,077.68	100.00%	2,077.68
A778	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	112	2,644.32	100.00%	2,644.32
A778	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	120	2,833.20	100.00%	2,833.20
A778	T19	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	35.42	100.00%	35.42
A778	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	159.40	100.00%	159.40
A778	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	11	380.91	100.00%	380.91
A778	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	16	549.02	100.00%	549.02
A778	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	18	637.58	100.00%	637.58
A778	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	23	824.24	100.00%	824.24
A778	T19	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	106.26	17.00%	18.06
A778	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	755.52	17.00%	128.44
A779	T129	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.08	0.00%	-
A779	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	2	70.04	0.00%	-
A779	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	70.04	0.00%	-
A779	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	70.04	0.00%	-
A779	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	87.55	0.00%	-
A779	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	102.00	0.00%	-
A779	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	119.00	0.00%	-
A779	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	136.00	0.00%	-
A779	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	157.59	0.00%	-
A779	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	5	170.00	0.00%	-
A779	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	5	175.10	0.00%	-
A779	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	204.00	0.00%	-
A779	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	210.12	0.00%	-
A779	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	210.12	0.00%	-
A779	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	221.00	0.00%	-
A779	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	272.00	0.00%	-
A779	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.16	0.00%	-
A779	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	280.16	0.00%	-
A779	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	280.16	0.00%	-
A779	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.16	0.00%	-
A779	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	350.20	0.00%	-
A779	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	350.20	0.00%	-
A779	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	391.00	0.00%	-
A779	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	408.00	0.00%	-
A779	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	420.24	0.00%	-
A779	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	420.24	0.00%	-
A779	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	476.00	0.00%	-
A779	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	578.00	0.00%	-
A779	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	665.38	0.00%	-
A779	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	770.44	0.00%	-
A779	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	935.00	0.00%	-
A779	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	977.50	0.00%	-
A779	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	31	1,085.62	0.00%	-
A779	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	1,120.64	0.00%	-
A779	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	36	1,260.72	0.00%	-
A779	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	41	1,377.00	0.00%	-
A779	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	40	1,400.80	0.00%	-
A779	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	45	1,575.90	0.00%	-
A779	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,952.37	0.00%	-
A779	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	66	2,227.00	0.00%	-
A779	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	73	2,538.95	0.00%	-
A779	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	81	2,737.00	0.00%	-
A779	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	91	3,169.31	0.00%	-
A779	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	103	3,485.00	0.00%	-
A779	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	103	3,607.06	0.00%	-
A779	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	118	3,995.00	0.00%	-
A779	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	119	4,029.00	0.00%	-
A779	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	127	4,318.00	0.00%	-
A779	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	125	4,377.50	0.00%	-
A779	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	140	4,760.00	0.00%	-
A779	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	153	5,340.55	0.00%	-
A779	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	(0)	(12.75)	0.00%	-
A779	T129	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.14	0.00%	-
A779	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	25.50	0.00%	-
A779	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	26.27	0.00%	-
A779	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	38.25	0.00%	-
A779	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	39.41	0.00%	-
A779	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	51.00	0.00%	-
A779	T129	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	63.75	0.00%	-
A779	T129	8	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	63.75	0.00%	-
A779	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	65.70	0.00%	-
A779	T129	7	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	76.50	0.00%	-
A779	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	76.50	0.00%	-
A779	T129	11	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	78.80	0.00%	-
A779	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	78.80	0.00%	-
A779	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	89.25	0.00%	-
A779	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	91.94	0.00%	-
A779	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	105.06	0.00%	-
A779	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	105.06	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A779	T129	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	105.06	0.00%	-
A779	T129	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	131.34	0.00%	-
A779	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	140.25	0.00%	-
A779	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	153.00	0.00%	-
A779	T129	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	153.00	0.00%	-
A779	T129	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	153.00	0.00%	-
A779	T129	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	170.74	0.00%	-
A779	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	178.50	0.00%	-
A779	T129	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	182.58	0.00%	-
A779	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	223.27	0.00%	-
A779	T129	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	242.25	0.00%	-
A779	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	249.53	0.00%	-
A779	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	267.75	0.00%	-
A779	T129	6	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	272.00	0.00%	-
A779	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	288.94	0.00%	-
A779	T129	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	288.96	0.00%	-
A779	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	446.25	0.00%	-
A779	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	484.50	0.00%	-
A779	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	709.21	0.00%	-
A779	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	20	1,050.60	0.00%	-
A779	T129	7	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	25.50	16.85%	4.30
A779	T129	4	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	38.25	16.85%	6.45
A779	T129	8	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	38.25	16.85%	6.45
A779	T129	12	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	39.41	16.85%	6.64
A779	T129	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.78	16.85%	7.38
A779	T129	11	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	78.80	16.85%	13.28
A779	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	85.00	16.85%	14.32
A779	T129	2	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	91.94	17.00%	15.63
A779	T129	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.06	16.85%	17.70
A779	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	110.50	16.85%	18.62
A779	T129	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	119.00	16.85%	20.05
A779	T129	3	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	131.35	17.00%	22.33
A779	T129	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	136.00	16.85%	22.92
A779	T129	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.08	17.00%	23.81
A779	T129	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	157.59	17.00%	26.79
A779	T129	1	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	236.40	17.00%	40.19
A779	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A779	T129	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A779	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A779	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A779	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A779	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A779	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A779	T129	9	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	276.42	16.85%	46.58
A779	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.16	17.00%	47.63
A779	T129	6	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	318.75	16.85%	53.71
A779	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A779	T129	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A779	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	16.85%	94.41
A779	T129	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	560.32	16.85%	94.41
A779	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	17.00%	142.88
A779	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,400.80	17.00%	238.14
A78	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	509.04	0.00%	-
A78	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	725.51	0.00%	-
A78	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	913.98	0.00%	-
A78	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	20	925.32	0.00%	-
A78	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	20	925.32	0.00%	-
A78	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	21	1,018.34	0.00%	-
A78	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,096.69	0.00%	-
A78	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	26	1,175.02	0.00%	-
A78	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,233.78	0.00%	-
A78	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,249.56	0.00%	-
A78	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,312.11	0.00%	-
A78	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,527.18	0.00%	-
A78	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,527.24	0.00%	-
A78	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	35	1,566.63	0.00%	-
A78	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	48	1,958.40	0.00%	-
A78	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	43	1,997.52	0.00%	-
A78	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	51	2,036.54	0.00%	-
A78	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	49	2,248.16	0.00%	-
A78	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	56	2,284.80	0.00%	-
A78	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	50	2,289.98	0.00%	-
A78	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	48	2,350.00	0.00%	-
A78	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	48	2,350.00	0.00%	-
A78	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,610.94	0.00%	-
A78	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	61	2,901.79	0.00%	-
A78	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	2,997.56	0.00%	-
A78	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	3,133.34	0.00%	-
A78	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	90	3,656.00	0.00%	-
A78	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	115	4,998.50	0.00%	-
A78	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	115	5,248.25	0.00%	-
A78	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	141	6,109.20	0.00%	-
A78	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	147	6,109.26	0.00%	-
A78	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	6	305.48	16.85%	51.47
A78	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	195.84	16.85%	33.00
A78	T313	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	200.72	17.00%	34.12
A78	T313	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	292.74	17.00%	49.77

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A78	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.16	16.85%	53.61
A78	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**326.40**	17.00%	55.49
A78	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	347.12	16.85%	58.49
A78	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	347.12	16.85%	58.49
A78	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	347.12	16.85%	58.49
A78	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	381.84	16.85%	64.34
A78	T313	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**652.80**	17.00%	110.98
A78	T315	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	694.14	16.85%	116.96
A78	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	694.24	16.85%	116.98
A78	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	783.30	16.85%	131.99
A78	T315	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,145.34	16.85%	192.99
A78	T315	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,272.64	16.85%	214.44
A78	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,436.16	16.85%	241.99
A78	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,631.87	16.85%	274.97
A78	T313	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	37	1,680.89	16.85%	283.23
A78	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,748.30	16.85%	463.09
A78	T315	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	60	2,863.80	16.85%	482.55
A78	T315	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	80	3,471.10	16.85%	584.88
A780	T90	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	26	1,099.92	15.80%	173.79
A780	T90	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	79	3,116.43	15.80%	492.40
A780	T90	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	3,740.14	15.80%	590.94
A780	T90	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	106	**3,800.02**	15.65%	594.70
A780	T90	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	4,000.03	15.80%	632.00
A780	T90	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,179.82	15.80%	660.41
A780	T90	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	4,199.99	15.80%	663.60
A780	T90	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	111	**4,294.96**	15.65%	672.16
A780	T90	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47156	3 State	106	**4,399.66**	15.65%	688.55
A780	T90	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	121	4,400.05	15.80%	695.21
A780	T90	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	303.04	16.85%	51.06
A780	T90	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**303.04**	17.00%	51.52
A780	T90	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	333.36	16.85%	56.17
A780	T90	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**342.48**	17.00%	58.22
A780	T90	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	555.52	16.85%	93.61
A780	T90	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	606.08	16.85%	102.12
A780	T90	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**606.08**	17.00%	103.03
A780	T90	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	999.74	16.85%	168.46
A780	T90	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,389.01	16.85%	234.05
A781	T274	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	417.66	0.00%	-
A781	T274	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	445.59	0.00%	-
A781	T274	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	13	**530.16**	0.00%	-
A781	T274	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	641.21	0.00%	-
A781	T274	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	651.40	0.00%	-
A781	T274	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	659.66	0.00%	-
A781	T274	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	705.66	0.00%	-
A781	T274	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	705.66	0.00%	-
A781	T274	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	19	743.26	0.00%	-
A781	T274	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	743.28	0.00%	-
A781	T274	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	16	**743.28**	0.00%	-
A781	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	18	**761.68**	0.00%	-
A781	T274	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	3,344.20	0.00%	-
A781	T274	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,758.55	0.00%	-
A781	T274	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	4,009.95	0.00%	-
A781	T274	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	119	**4,770.86**	0.00%	-
A781	T274	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	5,936.14	0.00%	-
A781	T274	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	6,350.25	0.00%	-
A781	T274	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	6,350.27	0.00%	-
A781	T274	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	6,350.27	0.00%	-
A781	T274	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	144	**6,688.40**	0.00%	-
A781	T274	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	6,688.42	0.00%	-
A781	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	160	**6,855.80**	0.00%	-
A781	T274	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	212	8,625.81	0.00%	-
A781	T274	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	375.75	16.85%	63.31
A781	T274	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	375.75	16.85%	63.31
A781	T274	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	375.75	16.85%	63.31
A781	T274	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	9	**375.75**	17.00%	63.88
A781	T274	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	9	**375.75**	17.00%	63.88
A781	T274	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	417.83	16.85%	70.40
A781	T274	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	418.05	16.85%	70.44
A781	T274	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	644.64	16.85%	108.62
A781	T274	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	793.80	16.85%	133.76
A781	T274	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	22	918.50	16.85%	154.77
A781	T274	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	27	1,100.39	16.85%	185.42
A781	T274	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	36	**1,379.16**	17.00%	234.46
A781	T274	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	47	1,875.75	16.85%	316.06
A781	T274	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	53	2,461.67	16.85%	414.79
A782	T58	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	424.11	0.00%	-
A782	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	556.25	0.00%	-
A782	T58	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	850.35	0.00%	-
A782	T58	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	915.70	0.00%	-
A782	T58	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	921.02	0.00%	-
A782	T58	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	943.86	0.00%	-
A782	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	952.25	0.00%	-
A782	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47106	North Carolina	21	**959.41**	0.00%	-
A782	T58	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	988.71	0.00%	-
A782	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	995.58	0.00%	-
A782	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,010.22	0.00%	-
A782	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	**1,032.22**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A782	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	1,143.12	0.00%	-
A782	T58	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	57	2,403.29	0.00%	-
A782	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	3,152.08	0.00%	-
A782	T58	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,819.29	0.00%	-
A782	T58	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,189.40	0.00%	-
A782	T58	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	145	5,220.20	0.00%	-
A782	T58	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	5,347.96	0.00%	-
A782	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,396.31	0.00%	-
A782	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	117	5,437.22	0.00%	-
A782	T58	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,602.33	0.00%	-
A782	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	5,641.87	0.00%	-
A782	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	5,725.32	0.00%	-
A782	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,849.51	0.00%	-
A782	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	6,477.50	0.00%	-
A782	T58	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	138.36	16.85%	23.31
A782	T58	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	4	144.48	16.85%	24.34
A782	T58	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	144.48	16.85%	24.34
A782	T59	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	159.90	17.00%	27.18
A782	T58	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	160.64	16.85%	27.07
A782	T58	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	168.64	16.85%	28.42
A782	T59	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	176.33	16.85%	29.71
A782	T59	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	185.73	17.00%	31.57
A782	T58	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	311.13	16.85%	52.43
A782	T58	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	325.08	16.85%	54.78
A782	T59	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	375.03	17.00%	63.76
A782	T58	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	379.80	16.85%	64.00
A782	T58	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	449.41	16.85%	75.73
A782	T59	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	13	602.88	16.85%	101.59
A782	T59	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	681.12	16.85%	114.77
A782	T59	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	834.30	17.00%	141.83
A782	T59	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	1,068.10	16.85%	179.97
A783	T267	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	2	43.62	100.00%	43.62
A783	T267	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	18	403.38	100.00%	403.38
A783	T267	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	24	514.78	100.00%	514.78
A783	T267	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	26	567.06	100.00%	567.06
A783	T267	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	27	593.30	100.00%	593.30
A783	T267	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	27	593.30	100.00%	593.30
A783	T267	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	29	628.20	100.00%	628.20
A783	T267	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	29	628.20	100.00%	628.20
A783	T267	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	31	680.56	100.00%	680.56
A783	T267	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	40	872.40	100.00%	872.40
A783	T267	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	42	907.40	100.00%	907.40
A783	T267	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	45	970.55	100.00%	970.55
A784	T14	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	43	2,166.48	100.00%	2,166.48
A784	T14	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	53	2,647.92	100.00%	2,647.92
A784	T14	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	59	2,737.27	100.00%	2,737.27
A784	T14	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	61	3,093.57	100.00%	3,093.57
A784	T14	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	65	3,284.73	100.00%	3,284.73
A784	T14	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	3,316.59	100.00%	3,316.59
A784	T14	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	3,345.61	100.00%	3,345.61
A784	T14	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	73	3,345.74	100.00%	3,345.74
A784	T14	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	74	3,563.10	100.00%	3,563.10
A784	T14	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	74	3,563.10	100.00%	3,563.10
A784	T14	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	68	3,632.04	100.00%	3,632.04
A784	T14	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	75	3,780.56	100.00%	3,780.56
A784	T14	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	79	4,014.41	100.00%	4,014.41
A784	T14	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	4,053.35	100.00%	4,053.35
A784	T14	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	4,088.81	100.00%	4,088.81
A784	T14	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	90	4,353.96	100.00%	4,353.96
A784	T14	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	90	4,353.96	100.00%	4,353.96
A784	T14	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	4,439.58	100.00%	4,439.58
A784	T14	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	193.12	16.85%	32.54
A784	T14	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	386.24	16.85%	65.08
A784	T14	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	386.24	16.85%	65.08
A784	T14	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	386.24	17.00%	65.66
A784	T14	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	424.80	16.85%	71.58
A784	T14	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	424.80	16.85%	71.58
A784	T14	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	579.36	16.85%	97.62
A784	T14	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	708.00	16.85%	119.30
A784	T14	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	740.24	16.85%	124.73
A784	T14	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	772.48	16.85%	130.16
A784	T14	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	772.48	16.85%	130.16
A784	T14	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	849.81	16.85%	143.19
A784	T14	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,062.00	16.85%	178.95
A784	T14	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,544.96	17.00%	262.64
A784	T14	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	2,413.41	16.85%	406.66
A784	T14	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,974.02	16.85%	501.12
A784	T14	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	144	6,565.22	17.00%	1,116.09
A784	T14	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	8,496.42	17.00%	1,444.39
A784	T14	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	176	8,496.42	17.00%	1,444.39
A785	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	38.12	0.00%	-
A785	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	38.12	0.00%	-
A785	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	57.18	0.00%	-
A785	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	66.71	0.00%	-
A785	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	74.16	0.00%	-
A785	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	76.24	0.00%	-
A785	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	76.24	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A785	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	76.24	0.00%	-
A785	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	76.24	0.00%	-
A785	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	76.24	0.00%	-
A785	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	76.24	0.00%	-
A785	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	95.30	0.00%	-
A785	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	95.30	0.00%	-
A785	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	98.15	0.00%	-
A785	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	133.42	0.00%	-
A785	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	148.32	0.00%	-
A785	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.48	0.00%	-
A785	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	152.48	0.00%	-
A785	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.48	0.00%	-
A785	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	152.48	0.00%	-
A785	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.48	0.00%	-
A785	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	157.04	0.00%	-
A785	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	157.04	0.00%	-
A785	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	157.04	0.00%	-
A785	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	157.04	0.00%	-
A785	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	157.04	0.00%	-
A785	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	157.04	0.00%	-
A785	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	157.04	0.00%	-
A785	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	157.04	0.00%	-
A785	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	176.67	0.00%	-
A785	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	176.67	0.00%	-
A785	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	185.40	0.00%	-
A785	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	190.60	0.00%	-
A785	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	190.60	0.00%	-
A785	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	190.60	0.00%	-
A785	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	200.13	0.00%	-
A785	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	11	215.93	0.00%	-
A785	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	12	224.56	0.00%	-
A785	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	235.56	0.00%	-
A785	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	266.84	0.00%	-
A785	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	303.40	0.00%	-
A785	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.96	0.00%	-
A785	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	304.96	0.00%	-
A785	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	304.96	0.00%	-
A785	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	314.08	0.00%	-
A785	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	314.08	0.00%	-
A785	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	314.08	0.00%	-
A785	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	314.08	0.00%	-
A785	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	314.08	0.00%	-
A785	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	314.08	0.00%	-
A785	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	314.08	0.00%	-
A785	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	354.34	0.00%	-
A785	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	457.44	0.00%	-
A785	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	457.44	0.00%	-
A785	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	471.12	0.00%	-
A785	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	471.12	0.00%	-
A785	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	471.12	0.00%	-
A785	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	27	514.62	0.00%	-
A785	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	533.68	0.00%	-
A785	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	28	549.64	0.00%	-
A785	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	628.16	0.00%	-
A785	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	628.16	0.00%	-
A785	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	628.16	0.00%	-
A785	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	667.10	0.00%	-
A785	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	667.10	0.00%	-
A785	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	749.92	0.00%	-
A785	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	762.40	0.00%	-
A785	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	785.20	0.00%	-
A785	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	838.64	0.00%	-
A785	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	43	844.09	0.00%	-
A785	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,067.36	0.00%	-
A785	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	55	1,079.65	0.00%	-
A785	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	56	1,099.28	0.00%	-
A785	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	64	1,219.84	0.00%	-
A785	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,256.32	0.00%	-
A785	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	68	1,334.84	0.00%	-
A785	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	84	1,648.92	0.00%	-
A785	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	103	2,021.89	0.00%	-
A785	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	128	2,439.68	0.00%	-
A785	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	3,049.60	0.00%	-
A785	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	4	76.24	16.85%	12.85
A785	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	28.59	0.00%	-
A785	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.59	0.00%	-
A785	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	28.59	0.00%	-
A785	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	29.45	0.00%	-
A785	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	29.45	0.00%	-
A785	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	29.45	0.00%	-
A785	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.45	0.00%	-
A785	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	44.18	0.00%	-
A785	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	55.62	0.00%	-
A785	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	57.18	0.00%	-
A785	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	58.90	0.00%	-
A785	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	58.91	0.00%	-
A785	T54	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	69.52	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A785	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	71.47	0.00%	-
A785	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	71.48	0.00%	-
A785	T54	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	83.43	0.00%	-
A785	T54	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	85.77	0.00%	-
A785	T54	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	100.06	0.00%	-
A785	T54	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	103.08	0.00%	-
A785	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	111.24	0.00%	-
A785	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	114.36	0.00%	-
A785	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	114.36	0.00%	-
A785	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	114.36	0.00%	-
A785	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	128.66	0.00%	-
A785	T54	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	132.53	0.00%	-
A785	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	147.25	0.00%	-
A785	T54	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	161.40	0.00%	-
A785	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	176.70	0.00%	-
A785	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	206.15	0.00%	-
A785	T54	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	207.29	0.00%	-
A785	T54	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	220.88	0.00%	-
A785	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	220.88	0.00%	-
A785	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	235.83	0.00%	-
A785	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	250.34	0.00%	-
A785	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	279.78	0.00%	-
A785	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	294.51	0.00%	-
A785	T54	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	300.19	0.00%	-
A785	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	323.95	0.00%	-
A785	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	23	643.28	0.00%	-
A785	T54	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	0.60	17.00%	0.10
A785	T54	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	13.90	16.85%	2.34
A785	T54	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	19.63	17.00%	3.34
A785	T54	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	148.32	16.85%	24.99
A785	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A785	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A785	T54	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.48	16.85%	25.69
A785	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A785	T54	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.48	16.85%	25.69
A785	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A785	T54	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	157.04	16.85%	26.46
A785	T54	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	157.04	17.00%	26.70
A785	T54	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	157.04	17.00%	26.70
A785	T54	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	228.72	16.85%	38.54
A785	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	16.85%	52.92
A785	T54	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	392.60	17.00%	66.74
A785	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	942.24	17.00%	160.18
A786	T245	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	57	2,984.60	0.00%	-
A786	T245	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	60	3,417.93	0.00%	-
A786	T276	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	72	3,418.05	0.00%	-
A786	T245	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	84	4,489.80	0.00%	-
A786	T245	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	96	4,897.84	0.00%	-
A786	T245	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	105	5,089.11	0.00%	-
A786	T245	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	96	5,404.98	0.00%	-
A786	T245	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	114	5,561.08	0.00%	-
A786	T245	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	110	5,586.61	0.00%	-
A786	T245	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	116	5,612.05	0.00%	-
A786	T245	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	114	6,061.04	0.00%	-
A786	T245	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	126	6,147.78	0.00%	-
A786	T245	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	120	6,734.64	0.00%	-
A786	T245	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	302.64	16.85%	50.99
A786	T245	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	332.99	16.85%	56.11
A786	T245	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	504.42	16.85%	84.99
A786	T245	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	529.62	16.85%	89.24
A786	T245	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	605.27	16.85%	101.99
A786	T245	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	24	1,210.59	16.85%	203.98
A786	T245	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	994.88	15.80%	157.19
A786	T276	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	1,139.28	15.65%	178.30
A786	T245	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	1,139.40	15.65%	178.32
A786	T245	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	28	1,496.56	15.80%	236.46
A786	T245	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	1,632.64	15.80%	257.96
A786	T245	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	35	1,696.45	15.80%	268.04
A786	T245	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	1,801.54	15.80%	284.64
A786	T245	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	1,853.76	15.80%	292.89
A786	T245	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	37	1,862.23	15.80%	294.23
A786	T245	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	39	1,870.79	15.80%	295.58
A786	T245	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	2,020.36	15.80%	319.22
A786	T245	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	42	2,049.34	15.65%	320.72
A786	T245	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	40	2,244.80	15.65%	351.31
A786	T245	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	-	(28.80)	16.85%	(4.85)
A786	T245	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	374.16	16.85%	63.05
A786	T245	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	374.16	16.85%	63.05
A786	T245	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	374.16	16.85%	63.05
A786	T245	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	408.16	16.85%	68.77
A786	T245	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.16	16.85%	68.77
A786	T245	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	408.16	16.85%	68.77
A786	T245	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	448.96	16.85%	75.65
A786	T245	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	561.24	16.85%	94.57
A786	T245	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	748.32	16.85%	126.09
A786	T245	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	782.32	17.00%	132.99
A786	T245	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	816.32	16.85%	137.55

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A786	T245	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	816.32	16.85%	137.55
A786	T245	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	898.04	16.85%	151.32
A786	T245	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,224.48	16.85%	206.32
A786	T245	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,352.64	16.85%	227.92
A786	T245	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,870.60	16.85%	315.20
A786	T245	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	76	4,142.84	16.85%	698.07
A787	T284	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	56	2,345.84	0.00%	-
A787	T284	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	112	4,386.88	0.00%	-
A787	T284	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	156	5,849.28	0.00%	-
A787	T284	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	144	5,727.74	0.00%	-
A787	T284	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	152	5,788.92	0.00%	-
A787	T284	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	5,814.28	0.00%	-
A787	T284	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	168	6,118.92	0.00%	-
A787	T284	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	166	6,322.04	0.00%	-
A787	T284	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	152	6,423.56	0.00%	-
A787	T284	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	279.28	16.85%	47.06
A787	T284	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	304.64	16.85%	51.33
A787	T284	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	304.64	16.85%	51.33
A787	T284	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.12	16.85%	56.47
A787	T284	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	380.80	16.85%	64.16
A787	T284	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	558.56	16.85%	94.12
A787	T284	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.92	16.85%	98.39
A787	T284	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	583.92	16.85%	98.39
A787	T284	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	639.98	16.85%	107.84
A787	T284	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	670.46	16.85%	112.97
A787	T284	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	748.92	16.85%	126.19
A787	T284	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	913.92	16.85%	154.00
A787	T284	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,645.50	16.85%	277.27
A787	T284	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	104	3,798.44	16.85%	640.04
A788	T169	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47146	2 State	32	**1,620.72**	0.00%	-
A788	T169	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	42	2,334.17	16.85%	393.31
A788	T169	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	51	2,890.48	16.85%	487.05
A788	T169	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	61	3,125.84	16.85%	526.70
A788	T169	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47156	3 State	58	**3,241.00**	17.00%	550.97
A788	T169	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	58	3,251.79	16.85%	547.93
A788	T169	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47156	3 State	64	**3,297.90**	17.00%	560.64
A788	T169	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	3,441.20	16.85%	579.84
A788	T169	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	67	3,441.30	16.85%	579.86
A788	T169	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	62	3,501.19	15.80%	553.19
A788	T169	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	67	3,613.26	16.85%	608.83
A788	T169	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	3,785.00	16.85%	637.77
A788	T169	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47156	3 State	64	**3,785.00**	17.00%	643.45
A788	T169	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	74	3,785.42	16.85%	637.84
A788	T169	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	77	4,335.56	15.80%	685.02
A788	T169	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	4,688.52	15.80%	740.79
A788	T169	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	86	**4,861.64**	15.65%	760.85
A788	T169	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	86	4,877.89	15.80%	770.71
A788	T169	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	96	**4,946.42**	15.65%	774.11
A788	T169	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	101	5,161.50	15.80%	815.52
A788	T169	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	5,161.60	15.80%	815.53
A788	T169	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	101	5,419.90	15.80%	856.34
A788	T169	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	110	5,677.70	15.80%	897.08
A788	T169	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	5,678.12	15.80%	897.14
A788	T169	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	96	**5,678.12**	15.65%	888.63
A788	T169	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	394.32	16.85%	66.44
A788	T169	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	429.96	16.85%	72.45
A788	T169	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	430.16	16.85%	72.48
A788	T169	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	430.16	16.85%	72.48
A788	T169	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**430.16**	17.00%	73.13
A788	T169	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	473.12	16.85%	79.72
A788	T169	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	16	**788.64**	17.00%	134.07
A788	T169	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	860.32	16.85%	144.96
A788	T169	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	860.32	16.85%	144.96
A788	T169	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	946.60	16.85%	159.50
A788	T169	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,254.44	16.85%	211.37
A788	T169	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,290.48	16.85%	217.45
A788	T169	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,577.00	16.85%	265.72
A788	T169	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,050.76	16.85%	345.55
A789	T153	5	2019	503	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	24	926.64	16.85%	156.14
A789	T153	5	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47156	3 State	3	173.75	16.85%	29.28
A79	T23	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.90	0.00%	-
A79	T84	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A79	T84	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A79	T84	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A79	T84	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A79	T84	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A79	T84	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A79	T84	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	-	**0.96**	0.00%	-
A79	T23	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A79	T84	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A79	T84	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A79	T84	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	-	**1.92**	0.00%	-
A79	T84	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	-	**1.92**	0.00%	-
A79	T23	7	2019	330	Full-Time	SPP -	Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	2.10	0.00%	-
A79	T23	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.70	0.00%	-
A79	T23	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-
A79	T23	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	3.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A79	T23	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	62.18	0.00%	-
A79	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	62.18	0.00%	-
A79	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	100.50	0.00%	-
A79	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	167.50	0.00%	-
A79	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	5	167.50	0.00%	-
A79	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	184.25	0.00%	-
A79	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	201.00	0.00%	-
A79	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	248.72	0.00%	-
A79	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A79	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	268.00	0.00%	-
A79	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	268.00	0.00%	-
A79	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	268.00	0.00%	-
A79	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	268.00	0.00%	-
A79	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	310.90	0.00%	-
A79	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	10	310.90	0.00%	-
A79	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	335.00	0.00%	-
A79	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	373.08	0.00%	-
A79	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	14	469.00	0.00%	-
A79	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	14	469.00	0.00%	-
A79	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	528.53	0.00%	-
A79	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	536.00	0.00%	-
A79	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	536.00	0.00%	-
A79	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	536.00	0.00%	-
A79	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	536.00	0.00%	-
A79	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	536.00	0.00%	-
A79	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	536.00	0.00%	-
A79	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	18	559.62	0.00%	-
A79	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	603.00	0.00%	-
A79	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	603.00	0.00%	-
A79	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	18	603.00	0.00%	-
A79	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	670.00	0.00%	-
A79	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	22	737.00	0.00%	-
A79	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	746.16	0.00%	-
A79	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	746.16	0.00%	-
A79	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	746.16	0.00%	-
A79	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	25	777.25	0.00%	-
A79	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	804.00	0.00%	-
A79	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	804.00	0.00%	-
A79	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	804.00	0.00%	-
A79	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	804.00	0.00%	-
A79	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	804.00	0.00%	-
A79	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	804.00	0.00%	-
A79	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	837.50	0.00%	-
A79	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	994.88	0.00%	-
A79	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	1,005.00	0.00%	-
A79	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,072.00	0.00%	-
A79	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,080.38	0.00%	-
A79	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	35	1,172.50	0.00%	-
A79	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	36	1,206.00	0.00%	-
A79	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,273.00	0.00%	-
A79	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	39	1,289.75	0.00%	-
A79	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,340.00	0.00%	-
A79	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,340.00	0.00%	-
A79	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,430.14	0.00%	-
A79	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	1,492.32	0.00%	-
A79	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,492.32	0.00%	-
A79	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	53	1,647.77	0.00%	-
A79	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,742.00	0.00%	-
A79	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	59	1,834.31	0.00%	-
A79	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	1,989.76	0.00%	-
A79	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	2,010.00	0.00%	-
A79	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	2,051.94	0.00%	-
A79	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	2,077.00	0.00%	-
A79	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	77	2,393.93	0.00%	-
A79	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,984.64	0.00%	-
A79	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	4.02	0.00%	-
A79	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.01	0.00%	-
A79	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	8.55	0.00%	-
A79	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	16.08	0.00%	-
A79	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	17.10	0.00%	-
A79	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	34.19	0.00%	-
A79	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	66.33	0.00%	-
A79	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	68.57	0.00%	-
A79	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	72.38	0.00%	-
A79	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	105.88	0.00%	-
A79	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	120.60	0.00%	-
A79	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	127.34	0.00%	-
A79	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	135.27	0.00%	-
A79	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	142.22	0.00%	-
A79	T84	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	144.72	0.00%	-
A79	T84	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	150.84	0.00%	-
A79	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	162.39	0.00%	-
A79	T23	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	165.75	0.00%	-
A79	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	172.42	0.00%	-
A79	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	187.51	0.00%	-
A79	T23	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	188.17	0.00%	-
A79	T84	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	197.49	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A79	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	198.44	0.00%	-
A79	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	199.16	0.00%	-
A79	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	209.73	0.00%	-
A79	T84	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	212.69	0.00%	-
A79	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	222.15	0.00%	-
A79	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	235.17	0.00%	-
A79	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	237.83	0.00%	-
A79	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	271.01	0.00%	-
A79	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	282.32	0.00%	-
A79	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	283.37	0.00%	-
A79	T23	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	288.75	0.00%	-
A79	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	301.50	0.00%	-
A79	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	319.06	0.00%	-
A79	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	336.20	0.00%	-
A79	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	356.80	0.00%	-
A79	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	364.33	0.00%	-
A79	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	413.08	0.00%	-
A79	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	492.55	0.00%	-
A79	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	494.26	0.00%	-
A79	T23	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	509.80	0.00%	-
A79	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	532.78	0.00%	-
A79	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	541.35	0.00%	-
A79	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	12	550.26	0.00%	-
A79	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	555.80	0.00%	-
A79	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	557.09	0.00%	-
A79	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	563.92	0.00%	-
A79	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	673.54	0.00%	-
A79	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	688.46	0.00%	-
A79	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	726.04	0.00%	-
A79	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	808.29	0.00%	-
A79	T84	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	871.12	0.00%	-
A79	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	882.00	0.00%	-
A79	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	900.83	0.00%	-
A79	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	928.32	0.00%	-
A79	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	1,027.70	0.00%	-
A79	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	23	1,067.09	0.00%	-
A79	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	22	1,093.98	0.00%	-
A79	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	23	1,134.77	0.00%	-
A79	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,158.37	0.00%	-
A79	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,193.53	0.00%	-
A79	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	27	1,240.23	0.00%	-
A79	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,270.35	0.00%	-
A79	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,378.88	0.00%	-
A79	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	28	1,406.23	0.00%	-
A79	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	28	1,429.82	0.00%	-
A79	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,521.82	0.00%	-
A79	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,610.08	0.00%	-
A79	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,618.57	0.00%	-
A79	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	35	1,635.97	0.00%	-
A79	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	38	1,785.51	0.00%	-
A79	T84	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	6.03	16.85%	1.02
A79	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	31.09	16.85%	5.24
A79	T23	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	39.65	16.85%	6.68
A79	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A79	T84	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	67.00	16.85%	11.29
A79	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	100.50	17.00%	17.09
A79	T84	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	114.15	16.85%	19.23
A79	T23	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A79	T84	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	138.02	16.85%	23.26
A79	T23	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	159.98	16.85%	26.96
A79	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A79	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A79	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A79	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A79	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A79	T84	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	259.63	16.85%	43.75
A79	T84	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	268.00	16.85%	45.16
A79	T84	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	268.00	16.85%	45.16
A79	T84	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	268.00	17.00%	45.56
A79	T84	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	268.00	17.00%	45.56
A79	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	335.00	16.85%	56.45
A79	T84	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	335.00	17.00%	56.95
A79	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	536.00	16.85%	90.32
A79	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	804.00	16.85%	135.47
A79	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	804.00	17.00%	136.68
A79	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	804.00	17.00%	136.68
A79	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,072.00	16.85%	180.63
A79	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	60	1,865.40	16.85%	314.32
A79	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	56	1,876.00	17.00%	318.92
A790	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.03	100.00%	0.03
A790	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.08	100.00%	0.08
A790	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A790	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.15	100.00%	0.15
A790	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.17	100.00%	0.17
A790	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.21	100.00%	0.21
A790	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.22	100.00%	0.22
A790	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.23	100.00%	0.23

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A790	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.35	100.00%	0.35
A790	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	0.50	100.00%	0.50
A790	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.61	100.00%	0.61
A790	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.63	100.00%	0.63
A790	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.04	100.00%	1.04
A790	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.14	100.00%	1.14
A790	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.19	100.00%	1.19
A790	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.25	100.00%	1.25
A790	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.37	100.00%	1.37
A790	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A790	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.57	100.00%	1.57
A790	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.57	100.00%	1.57
A790	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.71	100.00%	1.71
A790	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.90	100.00%	1.90
A790	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	2.13	100.00%	2.13
A790	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.26	100.00%	2.26
A790	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.35	100.00%	2.35
A790	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.38	100.00%	2.38
A790	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.52	100.00%	2.52
A790	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.85	100.00%	2.85
A790	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.46	100.00%	3.46
A790	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.15	100.00%	4.15
A790	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	4.40	100.00%	4.40
A790	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.52	100.00%	4.52
A790	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.77	100.00%	4.77
A790	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.86	100.00%	4.86
A790	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.06	100.00%	6.06
A790	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.22	100.00%	6.22
A790	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.36	100.00%	6.36
A790	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.39	100.00%	6.39
A790	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.76	100.00%	6.76
A790	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.83	100.00%	6.83
A790	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.05	100.00%	7.05
A790	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	7.38	100.00%	7.38
A790	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.47	100.00%	7.47
A790	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	8.09	100.00%	8.09
A790	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	8.65	100.00%	8.65
A790	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.02	100.00%	9.02
A790	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	9.10	100.00%	9.10
A790	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	9.31	100.00%	9.31
A790	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.56	100.00%	9.56
A790	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	10.36	100.00%	10.36
A790	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	11.93	100.00%	11.93
A790	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	14.12	100.00%	14.12
A790	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	14.33	100.00%	14.33
A790	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	14.45	100.00%	14.45
A790	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	14.73	100.00%	14.73
A790	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	15.08	100.00%	15.08
A790	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47136	Tennessee	1	20.08	100.00%	20.08
A790	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	20.36	100.00%	20.36
A790	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	20.41	100.00%	20.41
A790	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	21.35	100.00%	21.35
A790	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	28.96	100.00%	28.96
A790	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	33.27	100.00%	33.27
A790	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	33.57	100.00%	33.57
A790	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	36.54	100.00%	36.54
A790	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	42.68	100.00%	42.68
A790	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	44.55	100.00%	44.55
A790	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	48.63	100.00%	48.63
A790	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	49.57	100.00%	49.57
A790	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	57.75	100.00%	57.75
A790	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	58.36	100.00%	58.36
A790	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	60.55	100.00%	60.55
A790	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	79.37	100.00%	79.37
A790	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	81.57	100.00%	81.57
A790	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	86.28	100.00%	86.28
A790	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	94.45	100.00%	94.45
A790	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	99.45	100.00%	99.45
A790	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	100.73	100.00%	100.73
A790	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	105.12	100.00%	105.12
A790	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	111.07	100.00%	111.07
A790	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	113.90	100.00%	113.90
A790	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	116.73	100.00%	116.73
A790	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	131.79	100.00%	131.79
A790	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	134.28	100.00%	134.28
A790	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	135.53	100.00%	135.53
A790	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	5	154.04	100.00%	154.04
A790	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	166.90	100.00%	166.90
A790	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	173.50	100.00%	173.50
A790	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	173.51	100.00%	173.51
A790	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	194.50	100.00%	194.50
A790	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	204.26	100.00%	204.26
A790	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	209.61	100.00%	209.61
A790	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	222.30	100.00%	222.30
A790	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	224.96	100.00%	224.96
A790	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	7	228.38	100.00%	228.38
A790	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	240.93	100.00%	240.93

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A790	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	243.16	100.00%	243.16
A790	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	248.78	100.00%	248.78
A790	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	250.34	100.00%	250.34
A790	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	252.85	100.00%	252.85
A790	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	318.41	100.00%	318.41
A790	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	334.17	100.00%	334.17
A790	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	378.33	100.00%	378.33
A790	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	379.02	100.00%	379.02
A790	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	453.06	100.00%	453.06
A790	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	508.91	100.00%	508.91
A790	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	613.38	100.00%	613.38
A790	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	701.83	100.00%	701.83
A790	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	23	714.38	100.00%	714.38
A790	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	778.07	100.00%	778.07
A790	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	27	838.58	100.00%	838.58
A790	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,009.32	100.00%	1,009.32
A790	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	33	1,015.89	100.00%	1,015.89
A790	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	33	1,019.95	100.00%	1,019.95
A790	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	33	1,028.42	100.00%	1,028.42
A790	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	1,068.71	100.00%	1,068.71
A790	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,184.68	100.00%	1,184.68
A790	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	44	1,365.36	100.00%	1,365.36
A790	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	44	1,387.30	100.00%	1,387.30
A790	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	45	1,400.51	100.00%	1,400.51
A790	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	46	1,437.24	100.00%	1,437.24
A790	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	49	1,522.84	100.00%	1,522.84
A790	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	50	1,554.58	100.00%	1,554.58
A790	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	52	1,632.67	100.00%	1,632.67
A790	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	61	1,909.69	100.00%	1,909.69
A790	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	61	1,918.43	100.00%	1,918.43
A790	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	63	1,990.00	100.00%	1,990.00
A790	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	66	2,043.15	100.00%	2,043.15
A790	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	71	2,233.45	100.00%	2,233.45
A790	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	73	2,300.52	100.00%	2,300.52
A790	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	75	2,356.43	100.00%	2,356.43
A790	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	77	2,417.54	100.00%	2,417.54
A790	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	79	2,463.11	100.00%	2,463.11
A790	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	83	2,597.32	100.00%	2,597.32
A790	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	84	2,649.80	100.00%	2,649.80
A790	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	97	3,044.91	100.00%	3,044.91
A790	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	109	3,420.38	100.00%	3,420.38
A790	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.95	100.00%	0.95
A790	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.95	100.00%	0.95
A790	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.95	100.00%	0.95
A790	T254	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.89	100.00%	1.89
A790	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	2.38	100.00%	2.38
A790	T254	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	3.31	100.00%	3.31
A790	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	4.25	100.00%	4.25
A790	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	13.25	100.00%	13.25
A790	T254	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	15.08	100.00%	15.08
A790	T254	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	17.93	100.00%	17.93
A790	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	18.89	100.00%	18.89
A790	T254	12	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	21.22	100.00%	21.22
A790	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	21.66	100.00%	21.66
A790	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	22.14	100.00%	22.14
A790	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	22.62	100.00%	22.62
A790	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	24.00	100.00%	24.00
A790	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	24.97	100.00%	24.97
A790	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	25.47	100.00%	25.47
A790	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	30.59	100.00%	30.59
A790	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	31.15	100.00%	31.15
A790	T254	12	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	34.42	100.00%	34.42
A790	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	35.32	100.00%	35.32
A790	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	37.26	100.00%	37.26
A790	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	40.06	100.00%	40.06
A790	T254	3	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	1	45.65	100.00%	45.65
A790	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	45.80	100.00%	45.80
A790	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	52.34	100.00%	52.34
A790	T254	11	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	56.09	100.00%	56.09
A790	T254	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	57.15	100.00%	57.15
A790	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	84.25	100.00%	84.25
A790	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	85.76	100.00%	85.76
A790	T254	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	85.97	100.00%	85.97
A790	T254	2	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	102.29	100.00%	102.29
A790	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	106.93	100.00%	106.93
A790	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	118.86	100.00%	118.86
A790	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	124.17	100.00%	124.17
A790	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	127.74	100.00%	127.74
A790	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	136.34	100.00%	136.34
A790	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	147.10	100.00%	147.10
A790	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	149.94	100.00%	149.94
A790	T254	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	150.76	100.00%	150.76
A790	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	156.97	100.00%	156.97
A790	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	162.82	100.00%	162.82
A790	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	166.02	100.00%	166.02
A790	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	193.82	100.00%	193.82
A790	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	199.99	100.00%	199.99

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A790	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	201.25	100.00%	201.25
A790	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	201.71	100.00%	201.71
A790	T254	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	223.97	100.00%	223.97
A790	T254	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	246.04	100.00%	246.04
A790	T254	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	274.65	100.00%	274.65
A790	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	300.47	100.00%	300.47
A790	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	315.21	100.00%	315.21
A790	T254	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	319.69	100.00%	319.69
A790	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	365.98	100.00%	365.98
A790	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	366.69	100.00%	366.69
A790	T254	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	396.66	100.00%	396.66
A790	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	419.24	100.00%	419.24
A790	T254	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	423.40	100.00%	423.40
A790	T254	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	480.06	100.00%	480.06
A790	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	529.23	100.00%	529.23
A790	T254	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	11	534.68	100.00%	534.68
A790	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	13	606.12	100.00%	606.12
A790	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	14	650.06	100.00%	650.06
A790	T254	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	14	655.28	100.00%	655.28
A790	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	17	798.57	100.00%	798.57
A790	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	833.01	100.00%	833.01
A790	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	19	875.29	100.00%	875.29
A790	T254	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	21	1,005.42	100.00%	1,005.42
A790	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	24	1,112.99	100.00%	1,112.99
A790	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	25	1,179.80	100.00%	1,179.80
A790	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	26	1,203.21	100.00%	1,203.21
A790	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	28	1,303.04	100.00%	1,303.04
A790	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	29	1,369.89	100.00%	1,369.89
A790	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	30	1,420.95	100.00%	1,420.95
A790	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	34	1,621.30	100.00%	1,621.30
A790	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	36	1,687.63	100.00%	1,687.63
A790	T254	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	51	2,403.90	100.00%	2,403.90
A790	T254	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	49.45	16.85%	8.33
A790	T254	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	94.11	16.85%	15.86
A790	T254	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	125.48	16.85%	21.14
A790	T254	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	125.48	16.85%	21.14
A790	T254	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	125.48	16.85%	21.14
A790	T254	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	125.48	16.85%	21.14
A790	T254	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	132.24	16.85%	22.28
A790	T254	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	222.66	16.85%	37.52
A790	T254	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	246.96	16.85%	41.61
A790	T254	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A790	T254	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	250.96	16.85%	42.29
A790	T254	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A790	T254	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A790	T254	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A790	T254	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	290.18	17.00%	49.33
A790	T254	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	460.95	16.85%	77.67
A790	T254	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	501.92	16.85%	84.57
A790	T254	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	16.85%	84.57
A790	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	16.85%	84.57
A790	T254	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	614.14	17.00%	104.40
A790	T254	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	704.94	16.85%	118.78
A790	T254	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	734.50	17.00%	124.87
A790	T254	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	752.88	16.85%	126.86
A790	T254	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	768.78	16.85%	129.54
A790	T254	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	17	823.85	16.85%	138.82
A790	T254	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	23	1,100.81	17.00%	187.14
A790	T254	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,505.76	17.00%	255.98
A791	T85	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A791	T85	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A791	T85	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A791	T75	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A791	T85	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A791	T85	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.92	0.00%	-
A791	T85	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A791	T85	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A791	T85	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A791	T75	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	3.60	0.00%	-
A791	T75	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	3.60	0.00%	-
A791	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	38.08	0.00%	-
A791	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	84.00	0.00%	-
A791	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	84.00	0.00%	-
A791	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	84.00	0.00%	-
A791	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	84.00	0.00%	-
A791	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	100.00	0.00%	-
A791	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	100.00	0.00%	-
A791	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	100.00	0.00%	-
A791	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	126.00	0.00%	-
A791	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.32	0.00%	-
A791	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	152.32	0.00%	-
A791	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	152.32	0.00%	-
A791	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.32	0.00%	-
A791	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	168.00	0.00%	-
A791	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	168.00	0.00%	-
A791	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	168.00	0.00%	-
A791	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	168.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A791	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	200.00	0.00%	-
A791	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	209.44	0.00%	-
A791	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	228.48	0.00%	-
A791	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	247.52	0.00%	-
A791	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	252.00	0.00%	-
A791	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	252.00	0.00%	-
A791	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	252.00	0.00%	-
A791	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	300.00	0.00%	-
A791	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.64	0.00%	-
A791	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.64	0.00%	-
A791	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	304.64	0.00%	-
A791	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.64	0.00%	-
A791	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	336.00	0.00%	-
A791	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	336.00	0.00%	-
A791	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	336.00	0.00%	-
A791	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	18	342.72	0.00%	-
A791	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	342.72	0.00%	-
A791	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	20	380.80	0.00%	-
A791	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	399.00	0.00%	-
A791	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	399.00	0.00%	-
A791	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	20	420.00	0.00%	-
A791	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	420.00	0.00%	-
A791	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	420.00	0.00%	-
A791	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	437.92	0.00%	-
A791	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	456.96	0.00%	-
A791	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	500.00	0.00%	-
A791	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	504.00	0.00%	-
A791	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	504.00	0.00%	-
A791	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	523.60	0.00%	-
A791	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	29	552.16	0.00%	-
A791	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	588.00	0.00%	-
A791	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	31	590.24	0.00%	-
A791	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	672.00	0.00%	-
A791	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	672.00	0.00%	-
A791	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	32	672.00	0.00%	-
A791	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	672.00	0.00%	-
A791	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	36	756.00	0.00%	-
A791	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	761.60	0.00%	-
A791	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	837.76	0.00%	-
A791	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	837.76	0.00%	-
A791	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	837.76	0.00%	-
A791	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	913.92	0.00%	-
A791	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	918.68	0.00%	-
A791	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	924.00	0.00%	-
A791	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	46	966.00	0.00%	-
A791	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	966.00	0.00%	-
A791	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	1,008.00	0.00%	-
A791	T75	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	59	1,113.84	0.00%	-
A791	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,260.00	0.00%	-
A791	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	1,447.04	0.00%	-
A791	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	1,449.00	0.00%	-
A791	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	92	2,300.00	0.00%	-
A791	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	119	2,499.00	0.00%	-
A791	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	14.28	0.00%	-
A791	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	15.75	0.00%	-
A791	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	18.28	0.00%	-
A791	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	28.56	0.00%	-
A791	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	31.50	0.00%	-
A791	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.38	0.00%	-
A791	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.38	0.00%	-
A791	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	42.84	0.00%	-
A791	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	47.31	0.00%	-
A791	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	49.98	0.00%	-
A791	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	49.98	0.00%	-
A791	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	57.12	0.00%	-
A791	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	57.12	0.00%	-
A791	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	57.19	0.00%	-
A791	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	63.00	0.00%	-
A791	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	63.04	0.00%	-
A791	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	68.41	0.00%	-
A791	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	71.42	0.00%	-
A791	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	78.77	0.00%	-
A791	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	85.68	0.00%	-
A791	T75	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	85.71	0.00%	-
A791	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	94.50	0.00%	-
A791	T75	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	114.24	0.00%	-
A791	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	121.38	0.00%	-
A791	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	121.88	0.00%	-
A791	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	126.00	0.00%	-
A791	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	129.15	0.00%	-
A791	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	143.63	0.00%	-
A791	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	149.82	0.00%	-
A791	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	157.50	0.00%	-
A791	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	173.26	0.00%	-
A791	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	183.10	0.00%	-
A791	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	187.94	0.00%	-
A791	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	189.70	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A791	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	196.89	0.00%	-
A791	T75	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	228.48	0.00%	-
A791	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	230.78	0.00%	-
A791	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	249.90	0.00%	-
A791	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	252.00	0.00%	-
A791	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	261.90	0.00%	-
A791	T75	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	10	297.60	0.00%	-
A791	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	299.90	0.00%	-
A791	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	301.32	0.00%	-
A791	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	326.03	0.00%	-
A791	T85	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	336.35	0.00%	-
A791	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	341.15	0.00%	-
A791	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	359.41	0.00%	-
A791	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	379.59	0.00%	-
A791	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	383.85	0.00%	-
A791	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	385.95	0.00%	-
A791	T75	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	389.00	0.00%	-
A791	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	407.27	0.00%	-
A791	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	433.27	0.00%	-
A791	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	441.03	0.00%	-
A791	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	553.13	0.00%	-
A791	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	22	685.29	0.00%	-
A791	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	21.00	17.00%	3.57
A791	T75	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	38.08	16.85%	6.42
A791	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	84.00	16.85%	14.15
A791	T85	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	84.00	16.85%	14.15
A791	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	84.00	16.85%	14.15
A791	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	147.00	17.00%	24.99
A791	T75	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A791	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A791	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A791	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A791	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	16.85%	28.31
A791	T85	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	168.00	16.85%	28.31
A791	T75	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	228.48	16.85%	38.50
A791	T75	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.64	16.85%	51.33
A791	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A791	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A791	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	420.00	17.00%	71.40
A791	T75	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	456.96	16.85%	77.00
A791	T75	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	609.28	16.85%	102.66
A791	T75	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	761.60	16.85%	128.33
A791	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,008.00	17.00%	171.36
A792	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	414.70	0.00%	-
A792	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	542.28	0.00%	-
A792	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	547.32	0.00%	-
A792	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	555.58	0.00%	-
A792	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	574.20	0.00%	-
A792	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	631.44	0.00%	-
A792	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	638.59	0.00%	-
A792	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	666.21	0.00%	-
A792	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	666.62	0.00%	-
A792	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	672.54	0.00%	-
A792	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	693.31	0.00%	-
A792	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	720.32	0.00%	-
A792	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	94	3,731.44	0.00%	-
A792	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	130	4,879.70	0.00%	-
A792	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	115	4,925.80	0.00%	-
A792	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	134	5,145.40	0.00%	-
A792	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	130	5,166.91	0.00%	-
A792	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	130	5,683.74	0.00%	-
A792	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	137	5,746.61	0.00%	-
A792	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	151	5,995.47	0.00%	-
A792	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	144	5,999.36	0.00%	-
A792	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	158	6,051.84	0.00%	-
A792	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	137	6,239.25	0.00%	-
A792	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	151	6,482.86	0.00%	-
A792	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.40	16.85%	49.27
A792	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	304.08	16.85%	51.24
A792	T315	1	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	304.08	17.00%	51.69
A792	T315	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	313.20	17.00%	53.24
A792	T315	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.79	16.85%	53.72
A792	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.96	16.85%	53.74
A792	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.96	16.85%	53.74
A792	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	331.68	17.00%	56.39
A792	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	350.80	16.85%	59.11
A792	T315	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	364.88	17.00%	62.03
A792	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	608.16	16.85%	102.47
A792	T315	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	637.92	16.85%	107.49
A792	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	701.60	16.85%	118.22
A792	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	729.68	16.85%	122.95
A792	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	956.88	16.85%	161.23
A792	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,094.64	16.85%	184.45
A792	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,275.84	16.85%	214.98
A792	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,315.80	16.85%	221.71
A792	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,913.76	16.85%	322.47
A793	T121	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	19	1,066.25	100.00%	1,066.25

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A793	T121	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	1,153.65	100.00%	1,153.65
A793	T121	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	25	1,398.36	100.00%	1,398.36
A793	T121	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	25	1,468.32	100.00%	1,468.32
A793	T121	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	26	1,538.24	100.00%	1,538.24
A793	T121	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	109	6,042.57	100.00%	6,042.57
A793	T121	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	102	6,537.49	100.00%	6,537.49
A793	T121	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	143	7,924.40	100.00%	7,924.40
A793	T121	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	143	8,320.60	100.00%	8,320.60
A793	T121	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	150	8,716.84	100.00%	8,716.84
A793	T121	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	427.28	16.85%	72.00
A793	T121	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	466.16	16.85%	78.55
A793	T121	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	932.32	16.85%	157.10
A793	T121	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,563.94	16.85%	432.02
A793	T121	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,718.98	16.85%	458.15
A794	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	960.00	0.00%	-
A794	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	72	2,160.00	0.00%	-
A794	T100	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,600.00	0.00%	-
A794	T100	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,840.00	0.00%	-
A794	T100	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	3,960.00	0.00%	-
A794	T100	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,320.00	0.00%	-
A794	T100	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,910.40	0.00%	-
A794	T22	7	2019	330	Full-Time	X11	- Class 10 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	776.40	0.00%	-
A794	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,046.00	0.00%	-
A794	T18	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,107.60	0.00%	-
A794	T22	8	2019	330	Full-Time	X11	- Class 10 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,294.00	0.00%	-
A794	T22	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	80	2,215.20	0.00%	-
A794	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	88	2,436.72	0.00%	-
A794	T18	4	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	3,987.36	0.00%	-
A794	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	3,987.36	0.00%	-
A794	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	4,104.00	0.00%	-
A794	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	152	4,332.00	0.00%	-
A794	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	192	5,316.48	0.00%	-
A794	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	225.00	0.00%	-
A794	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	225.00	0.00%	-
A794	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	225.00	0.00%	-
A794	T100	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	236.25	0.00%	-
A794	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	345.36	0.00%	-
A794	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	393.75	0.00%	-
A794	T100	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	10	427.50	0.00%	-
A794	T100	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	12	552.58	0.00%	-
A794	T100	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	20	900.00	0.00%	-
A794	T100	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	30	1,327.50	0.00%	-
A794	T22	6	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	-	0.19	0.00%	-
A794	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	96.21	0.00%	-
A794	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	109.61	0.00%	-
A794	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	160.35	0.00%	-
A794	T85	9	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	192.38	0.00%	-
A794	T22	5	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	228.43	0.00%	-
A794	T22	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	249.24	0.00%	-
A794	T18	5	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	290.64	0.00%	-
A794	T18	4	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	300.67	0.00%	-
A794	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	342.76	0.00%	-
A794	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	345.01	0.00%	-
A794	T22	5	2019	330	Full-Time	X7O	- Class 7 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	12	498.36	0.00%	-
A794	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	14	572.27	0.00%	-
A794	T100	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	240.00	17.00%	40.80
A794	T100	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	240.00	17.00%	40.80
A794	T100	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	360.00	16.85%	60.66
A794	T100	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	480.00	16.85%	80.88
A794	T100	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	720.00	17.00%	122.40
A794	T100	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	720.00	17.00%	122.40
A794	T18	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A794	T18	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A794	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A794	T22	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A794	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A794	T22	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A794	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A794	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A794	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A794	T22	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,107.60	16.85%	186.63
A795	T19	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A795	T19	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	5.00	100.00%	5.00
A795	T19	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	9.00	100.00%	9.00
A795	T19	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	10.00	100.00%	10.00
A795	T19	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	10.50	100.00%	10.50
A795	T19	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	11.98	100.00%	11.98
A795	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	3	70.83	100.00%	70.83
A795	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	94.44	100.00%	94.44
A795	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	7	165.27	100.00%	165.27
A795	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	11	259.71	100.00%	259.71
A795	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	12	283.32	100.00%	283.32
A795	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	14	330.54	100.00%	330.54
A795	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	28	661.08	100.00%	661.08
A795	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	32	755.52	100.00%	755.52
A795	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	36	849.96	100.00%	849.96
A795	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	36	849.96	100.00%	849.96

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A795	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	39	920.79	100.00%	920.79
A795	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	40	944.40	100.00%	944.40
A795	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	53	1,251.33	100.00%	1,251.33
A795	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	63	1,487.43	100.00%	1,487.43
A795	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	67	1,581.87	100.00%	1,581.87
A795	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	69	1,629.09	100.00%	1,629.09
A795	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	71	1,676.31	100.00%	1,676.31
A795	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	83	1,959.63	100.00%	1,959.63
A795	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	35.42	100.00%	35.42
A795	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	53.14	100.00%	53.14
A795	T19	12	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	2	70.84	100.00%	70.84
A795	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	70.84	100.00%	70.84
A795	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	106.26	100.00%	106.26
A795	T19	2	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	123.98	100.00%	123.98
A795	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	177.10	100.00%	177.10
A795	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	186.35	100.00%	186.35
A795	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	301.50	100.00%	301.50
A795	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	9	318.78	100.00%	318.78
A795	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	13	461.89	100.00%	461.89
A795	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	14	496.15	100.00%	496.15
A795	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	14	497.14	100.00%	497.14
A795	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	20	709.50	100.00%	709.50
A795	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	35	1,241.81	100.00%	1,241.81
A795	T19	2	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	17.72	17.00%	3.01
A795	T19	12	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	70.84	16.85%	11.94
A795	T19	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	94.44	17.00%	16.05
A795	T19	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A795	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	755.52	17.00%	128.44
A796	T216	9	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.50	0.00%	-
A796	T216	9	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	2.00	0.00%	-
A796	T216	10	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	3.00	0.00%	-
A796	T216	11	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.00	0.00%	-
A796	T216	11	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	4.50	0.00%	-
A796	T216	10	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	5.00	0.00%	-
A796	T216	11	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.00	0.00%	-
A796	T216	10	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	7.00	0.00%	-
A796	T216	11	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	7.00	0.00%	-
A796	T216	9	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	8.00	0.00%	-
A796	T216	11	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	-	8.00	0.00%	-
A796	T216	11	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	13.50	0.00%	-
A796	T216	11	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	15.00	0.00%	-
A796	T216	11	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	19.00	0.00%	-
A796	T216	10	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	21.00	0.00%	-
A796	T216	9	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	25.50	0.00%	-
A796	T216	10	2019	330	Full-Time	HCS	HCS - Higher Class ST	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	32.00	0.00%	-
A796	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	53.56	0.00%	-
A796	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	53.56	0.00%	-
A796	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	57.28	0.00%	-
A796	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	63.66	0.00%	-
A796	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	80.34	0.00%	-
A796	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	80.34	0.00%	-
A796	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	3	95.49	0.00%	-
A796	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	95.49	0.00%	-
A796	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	107.12	0.00%	-
A796	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	107.12	0.00%	-
A796	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	107.12	0.00%	-
A796	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	107.12	0.00%	-
A796	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	107.12	0.00%	-
A796	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	107.12	0.00%	-
A796	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	127.32	0.00%	-
A796	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	127.32	0.00%	-
A796	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	127.32	0.00%	-
A796	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	127.32	0.00%	-
A796	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	127.32	0.00%	-
A796	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	134.93	0.00%	-
A796	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	160.68	0.00%	-
A796	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	160.68	0.00%	-
A796	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	160.68	0.00%	-
A796	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	6	160.68	0.00%	-
A796	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	160.68	0.00%	-
A796	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	187.46	0.00%	-
A796	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	214.24	0.00%	-
A796	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	214.24	0.00%	-
A796	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	214.24	0.00%	-
A796	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	214.24	0.00%	-
A796	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	229.12	0.00%	-
A796	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	254.64	0.00%	-
A796	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	254.64	0.00%	-
A796	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	254.64	0.00%	-
A796	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	257.76	0.00%	-
A796	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	267.80	0.00%	-
A796	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	267.80	0.00%	-
A796	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	286.40	0.00%	-
A796	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	286.40	0.00%	-
A796	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	318.30	0.00%	-
A796	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	374.92	0.00%	-
A796	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	381.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A796	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	381.96	0.00%	-
A796	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	12	381.96	0.00%	-
A796	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	400.96	0.00%	-
A796	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	400.96	0.00%	-
A796	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	14	400.96	0.00%	-
A796	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	401.70	0.00%	-
A796	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	428.48	0.00%	-
A796	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	428.48	0.00%	-
A796	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	428.48	0.00%	-
A796	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	428.48	0.00%	-
A796	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	444.96	0.00%	-
A796	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	445.62	0.00%	-
A796	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	458.24	0.00%	-
A796	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	509.28	0.00%	-
A796	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	541.11	0.00%	-
A796	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	642.72	0.00%	-
A796	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	22	700.26	0.00%	-
A796	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	26	700.40	0.00%	-
A796	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	27	723.06	0.00%	-
A796	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	28	749.84	0.00%	-
A796	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	27	773.28	0.00%	-
A796	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	891.24	0.00%	-
A796	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	31	986.73	0.00%	-
A796	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	36	1,031.04	0.00%	-
A796	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	39	1,044.42	0.00%	-
A796	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	38	1,088.32	0.00%	-
A796	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	38	1,088.32	0.00%	-
A796	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	42	1,202.88	0.00%	-
A796	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	38	1,330.76	0.00%	-
A796	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	50	1,591.50	0.00%	-
A796	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	1,909.80	0.00%	-
A796	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	71	1,953.91	0.00%	-
A796	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	66	2,100.78	0.00%	-
A796	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	2,291.20	0.00%	-
A796	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,356.64	0.00%	-
A796	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	2,999.36	0.00%	-
A796	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	121	3,240.38	0.00%	-
A796	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,427.84	0.00%	-
A796	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	118	3,755.94	0.00%	-
A796	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	4	107.12	16.85%	18.05
A796	T216	10	2019	330	Full-Time	HCO	HCO - Higher Class OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	-	0.38	0.00%	-
A796	T216	9	2019	330	Full-Time	HCO	HCO - Higher Class OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	-	0.57	0.00%	-
A796	T216	11	2019	330	Full-Time	HCO	HCO - Higher Class OT	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	-	0.57	0.00%	-
A796	T216	10	2019	330	Full-Time	HCO	HCO - Higher Class OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	-	0.94	0.00%	-
A796	T216	9	2019	330	Full-Time	HCO	HCO - Higher Class OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	-	2.07	0.00%	-
A796	T216	9	2019	330	Full-Time	HCO	HCO - Higher Class OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	-	14.63	0.00%	-
A796	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	21.61	0.00%	-
A796	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	30.14	0.00%	-
A796	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	31.48	0.00%	-
A796	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.38	0.00%	-
A796	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	40.17	0.00%	-
A796	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	40.17	0.00%	-
A796	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	50.22	0.00%	-
A796	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.03	0.00%	-
A796	T216	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	58.25	0.00%	-
A796	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	59.69	0.00%	-
A796	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	71.63	0.00%	-
A796	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	83.57	0.00%	-
A796	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	90.39	0.00%	-
A796	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	107.44	0.00%	-
A796	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	115.34	0.00%	-
A796	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	120.51	0.00%	-
A796	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	150.65	0.00%	-
A796	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	191.00	0.00%	-
A796	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	193.32	0.00%	-
A796	T129	12	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	206.90	0.00%	-
A796	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	214.80	0.00%	-
A796	T216	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	220.93	0.00%	-
A796	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	281.19	0.00%	-
A796	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	8	382.02	0.00%	-
A796	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	427.51	0.00%	-
A796	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	492.12	0.00%	-
A796	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	728.20	0.00%	-
A796	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	22	883.41	0.00%	-
A796	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	3	110.48	16.85%	18.62
A796	T129	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	-	6.38	16.85%	1.08
A796	T216	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	22.09	16.85%	3.72
A796	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	-	51.04	16.85%	8.60
A796	T216	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	57.28	16.85%	9.65
A796	T216	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	57.28	16.85%	9.65
A796	T129	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	70.04	16.85%	11.80
A796	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	-	76.56	16.85%	12.90
A796	T216	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	107.12	16.85%	18.05
A796	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.24	16.85%	36.10
A796	T216	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	214.24	16.85%	36.10
A796	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.24	16.85%	36.10
A796	T216	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	214.24	16.85%	36.10

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A796	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	214.24	16.85%	36.10
A796	T216	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	214.24	16.85%	36.10
A796	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.24	16.85%	36.10
A796	T216	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	222.48	16.85%	37.49
A796	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	254.64	17.00%	43.29
A796	T129	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	254.64	17.00%	43.29
A796	T216	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	428.48	16.85%	72.20
A796	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	458.24	16.85%	77.21
A796	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	19	508.82	16.85%	85.74
A796	T216	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	687.36	16.85%	115.82
A796	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	763.92	17.00%	129.87
A796	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	856.96	16.85%	144.40
A796	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,273.20	17.00%	216.44
A797	T289	7	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	-	1.83	0.00%	-
A797	T289	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.73	0.00%	-
A797	T289	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	-	2.90	0.00%	-
A797	T289	11	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	-	5.27	0.00%	-
A797	T289	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.17	0.00%	-
A797	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	271.92	0.00%	-
A797	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	280.16	0.00%	-
A797	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	577.12	0.00%	-
A797	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	840.48	0.00%	-
A797	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	878.64	0.00%	-
A797	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,120.64	0.00%	-
A797	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,171.52	0.00%	-
A797	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,757.28	0.00%	-
A797	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,241.28	0.00%	-
A797	T289	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	80	2,801.60	0.00%	-
A797	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	80	2,801.60	0.00%	-
A797	T289	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	80	2,801.60	0.00%	-
A797	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,928.80	0.00%	-
A797	T289	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	96	3,361.92	0.00%	-
A797	T289	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	96	3,514.56	0.00%	-
A797	T289	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	104	3,807.44	0.00%	-
A797	T289	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	112	4,100.32	0.00%	-
A797	T289	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	120	4,328.40	0.00%	-
A797	T151	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	136	4,590.00	0.00%	-
A797	T289	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	128	4,616.96	0.00%	-
A797	T289	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,978.96	0.00%	-
A797	T151	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	152	5,166.48	0.00%	-
A797	T289	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	5,603.20	0.00%	-
A797	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	85.65	0.00%	-
A797	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.21	0.00%	-
A797	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	115.58	0.00%	-
A797	T151	5	2019	330	Full-Time	COTЭT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	123.37	0.00%	-
A797	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	169.30	0.00%	-
A797	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	6	340.52	0.00%	-
A797	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	364.31	0.00%	-
A797	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	7	392.18	0.00%	-
A797	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	514.33	0.00%	-
A797	T289	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	11	603.09	0.00%	-
A797	T289	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	743.67	0.00%	-
A797	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	786.95	0.00%	-
A797	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	14	793.65	0.00%	-
A797	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	841.99	0.00%	-
A797	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	17	867.02	0.00%	-
A797	T289	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	1,106.82	0.00%	-
A797	T289	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	1,124.53	0.00%	-
A797	T151	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	24	1,205.19	0.00%	-
A797	T289	12	2019	330	Full-Time	COTЭT	- Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	25	1,366.44	0.00%	-
A797	T289	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	29	1,559.85	0.00%	-
A797	T289	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	29	1,598.80	0.00%	-
A797	T289	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	39	2,098.44	0.00%	-
A797	T289	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	47	2,603.37	0.00%	-
A797	T289	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	83	4,533.29	0.00%	-
A797	T289	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	99	5,204.13	0.00%	-
A797	T151	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	3	129.07	16.85%	21.75
A797	T151	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A797	T289	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A797	T289	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A797	T289	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A797	T289	11	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	288.56	16.85%	48.62
A797	T289	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.56	16.85%	48.62
A797	T289	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	577.12	16.85%	97.24
A797	T289	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	585.76	16.85%	98.70
A797	T289	6	2019	330	Full-Time	EAUЭAU	- Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	840.48	16.85%	141.62
A797	T289	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	865.68	16.85%	145.87
A797	T289	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	878.64	17.00%	149.37
A797	T289	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	878.64	17.00%	149.37
A797	T289	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	878.64	17.00%	149.37
A797	T289	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,680.96	16.85%	283.24
A798	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.01	0.00%	-
A798	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A798	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.01	0.00%	-
A798	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.01	0.00%	-
A798	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A798	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A798	T261	6	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.05	0.00%	-
A798	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.11	0.00%	-
A798	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.18	0.00%	-
A798	T261	6	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.18	0.00%	-
A798	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.34	0.00%	-
A798	T261	7	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.35	0.00%	-
A798	T261	6	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.58	0.00%	-
A798	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.74	0.00%	-
A798	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.80	0.00%	-
A798	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.84	0.00%	-
A798	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.94	0.00%	-
A798	T261	7	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.19	0.00%	-
A798	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.26	0.00%	-
A798	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.26	0.00%	-
A798	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.26	0.00%	-
A798	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.53	0.00%	-
A798	T261	7	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.55	0.00%	-
A798	T261	7	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.75	0.00%	-
A798	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.76	0.00%	-
A798	T261	6	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.78	0.00%	-
A798	T261	5	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.81	0.00%	-
A798	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.07	0.00%	-
A798	T261	4	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.74	0.00%	-
A798	T261	4	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	2.87	0.00%	-
A798	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	3.47	0.00%	-
A798	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.78	0.00%	-
A798	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.78	0.00%	-
A798	T261	7	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.83	0.00%	-
A798	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.84	0.00%	-
A798	T261	6	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.91	0.00%	-
A798	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.05	0.00%	-
A798	T261	4	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	4.07	0.00%	-
A798	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	4.24	0.00%	-
A798	T263	9	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.33	0.00%	-
A798	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.73	0.00%	-
A798	T261	4	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.98	0.00%	-
A798	T261	6	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.11	0.00%	-
A798	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	5.62	0.00%	-
A798	T261	5	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	6.36	0.00%	-
A798	T261	5	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.55	0.00%	-
A798	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.84	0.00%	-
A798	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.15	0.00%	-
A798	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.16	0.00%	-
A798	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.17	0.00%	-
A798	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.32	0.00%	-
A798	T263	9	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.34	0.00%	-
A798	T263	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.39	0.00%	-
A798	T261	7	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.94	0.00%	-
A798	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.63	0.00%	-
A798	T263	3	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	8.66	0.00%	-
A798	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.82	0.00%	-
A798	T263	12	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	9.95	0.00%	-
A798	T261	4	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.24	0.00%	-
A798	T263	11	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.37	0.00%	-
A798	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.46	0.00%	-
A798	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	12.88	0.00%	-
A798	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.94	0.00%	-
A798	T261	6	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	17.10	0.00%	-
A798	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	18.91	0.00%	-
A798	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.27	0.00%	-
A798	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.16	0.00%	-
A798	T263	2	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	20.45	0.00%	-
A798	T261	7	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	21.13	0.00%	-
A798	T261	6	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.83	0.00%	-
A798	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.41	0.00%	-
A798	T261	7	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	35.14	0.00%	-
A798	T263	11	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	36.15	0.00%	-
A798	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.70	0.00%	-
A798	T261	8	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.31	0.00%	-
A798	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	46.63	0.00%	-
A798	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	50.75	0.00%	-
A798	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	51.99	0.00%	-
A798	T261	6	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	52.55	0.00%	-
A798	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.24	0.00%	-
A798	T261	5	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	53.48	0.00%	-
A798	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	53.76	0.00%	-
A798	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	58.88	0.00%	-
A798	T261	8	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	61.25	0.00%	-
A798	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	64.36	0.00%	-
A798	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	71.21	0.00%	-
A798	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	76.18	0.00%	-
A798	T261	4	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	80.86	0.00%	-
A798	T261	4	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	84.88	0.00%	-
A798	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	98.60	0.00%	-
A798	T261	8	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	102.61	0.00%	-
A798	T261	6	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	106.34	0.00%	-
A798	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	117.18	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A798	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	118.45	0.00%	-
A798	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	118.76	0.00%	-
A798	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	120.32	0.00%	-
A798	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	124.15	0.00%	-
A798	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	125.30	0.00%	-
A798	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	128.42	0.00%	-
A798	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	131.22	0.00%	-
A798	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	147.07	0.00%	-
A798	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	157.97	0.00%	-
A798	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	169.16	0.00%	-
A798	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	171.01	0.00%	-
A798	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	188.10	0.00%	-
A798	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	193.70	0.00%	-
A798	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	195.87	0.00%	-
A798	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	200.66	0.00%	-
A798	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	208.23	0.00%	-
A798	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	211.12	0.00%	-
A798	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	224.48	0.00%	-
A798	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	232.48	0.00%	-
A798	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	235.05	0.00%	-
A798	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	237.23	0.00%	-
A798	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	238.78	0.00%	-
A798	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	244.37	0.00%	-
A798	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	248.74	0.00%	-
A798	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	251.37	0.00%	-
A798	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	253.59	0.00%	-
A798	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	256.73	0.00%	-
A798	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	269.76	0.00%	-
A798	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	274.56	0.00%	-
A798	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	289.14	0.00%	-
A798	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	296.04	0.00%	-
A798	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	334.24	0.00%	-
A798	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	335.19	0.00%	-
A798	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	381.44	0.00%	-
A798	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	383.69	0.00%	-
A798	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	384.66	0.00%	-
A798	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	386.20	0.00%	-
A798	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	13	405.18	0.00%	-
A798	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	424.16	0.00%	-
A798	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	441.96	0.00%	-
A798	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	15	476.00	0.00%	-
A798	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	503.09	0.00%	-
A798	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	546.89	0.00%	-
A798	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	555.04	0.00%	-
A798	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	18	578.67	0.00%	-
A798	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	608.01	0.00%	-
A798	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	625.24	0.00%	-
A798	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	636.63	0.00%	-
A798	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	694.33	0.00%	-
A798	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	694.87	0.00%	-
A798	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	800.48	0.00%	-
A798	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	849.92	0.00%	-
A798	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	877.56	0.00%	-
A798	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	897.28	0.00%	-
A798	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,023.03	0.00%	-
A798	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,029.22	0.00%	-
A798	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,040.85	0.00%	-
A798	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,087.49	0.00%	-
A798	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	1,111.72	0.00%	-
A798	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,146.09	0.00%	-
A798	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	1,295.84	0.00%	-
A798	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,595.70	0.00%	-
A798	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,949.31	0.00%	-
A798	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	1,955.59	0.00%	-
A798	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	1,978.08	0.00%	-
A798	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,048.53	0.00%	-
A798	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,057.06	0.00%	-
A798	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,181.48	0.00%	-
A798	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,279.72	0.00%	-
A798	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	79	2,482.93	0.00%	-
A798	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	86	2,686.70	0.00%	-
A798	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	91	2,817.56	0.00%	-
A798	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	91	2,896.64	0.00%	-
A798	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	98	3,091.51	0.00%	-
A798	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	(2.32)	0.00%	-
A798	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A798	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A798	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.97	0.00%	-
A798	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.43	0.00%	-
A798	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.43	0.00%	-
A798	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.43	0.00%	-
A798	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.88	0.00%	-
A798	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.91	0.00%	-
A798	T263	11	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.32	0.00%	-
A798	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	2.34	0.00%	-
A798	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.38	0.00%	-
A798	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.74	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A798	T263	9	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.68	0.00%	-
A798	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.01	0.00%	-
A798	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	9.36	0.00%	-
A798	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.08	0.00%	-
A798	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.22	0.00%	-
A798	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.96	0.00%	-
A798	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	14.97	0.00%	-
A798	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	15.14	0.00%	-
A798	T263	9	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	18.93	0.00%	-
A798	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	19.19	0.00%	-
A798	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.02	0.00%	-
A798	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.97	0.00%	-
A798	T263	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.39	0.00%	-
A798	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	28.40	0.00%	-
A798	T261	6	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	31.37	0.00%	-
A798	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.18	0.00%	-
A798	T261	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.77	0.00%	-
A798	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.07	0.00%	-
A798	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.23	0.00%	-
A798	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.71	0.00%	-
A798	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	47.37	0.00%	-
A798	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	48.23	0.00%	-
A798	T263	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	54.57	0.00%	-
A798	T261	8	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	56.11	0.00%	-
A798	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	59.37	0.00%	-
A798	T261	7	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	59.37	0.00%	-
A798	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	61.43	0.00%	-
A798	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	65.21	0.00%	-
A798	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	69.52	0.00%	-
A798	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	70.09	0.00%	-
A798	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	72.91	0.00%	-
A798	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	74.17	0.00%	-
A798	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	74.19	0.00%	-
A798	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.33	0.00%	-
A798	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	103.54	0.00%	-
A798	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	104.49	0.00%	-
A798	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	106.88	0.00%	-
A798	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	107.47	0.00%	-
A798	T261	6	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.05	0.00%	-
A798	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	119.23	0.00%	-
A798	T261	7	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	127.62	0.00%	-
A798	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	130.66	0.00%	-
A798	T263	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	171.27	0.00%	-
A798	T263	11	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	186.05	0.00%	-
A798	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	191.34	0.00%	-
A798	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	195.01	0.00%	-
A798	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	213.75	0.00%	-
A798	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	226.23	0.00%	-
A798	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	266.69	0.00%	-
A798	T263	9	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	268.76	0.00%	-
A798	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	275.13	0.00%	-
A798	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	285.20	0.00%	-
A798	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	315.36	0.00%	-
A798	T261	8	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	328.20	0.00%	-
A798	T261	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	335.42	0.00%	-
A798	T263	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	336.44	0.00%	-
A798	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	338.50	0.00%	-
A798	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	355.15	0.00%	-
A798	T263	10	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	374.25	0.00%	-
A798	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	385.74	0.00%	-
A798	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	422.43	0.00%	-
A798	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	438.28	0.00%	-
A798	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	499.87	0.00%	-
A798	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	501.40	0.00%	-
A798	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	517.32	0.00%	-
A798	T263	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	609.36	0.00%	-
A798	T263	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	753.67	0.00%	-
A798	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	917.55	0.00%	-
A798	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	933.04	0.00%	-
A798	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	977.58	0.00%	-
A798	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,148.67	0.00%	-
A798	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,238.31	0.00%	-
A798	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	27	1,240.72	0.00%	-
A798	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A798	T261	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	84.16	16.85%	14.18
A798	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A798	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	126.00	16.85%	21.23
A798	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	16.85%	21.23
A798	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	16.85%	21.23
A798	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	17.00%	21.42
A798	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	17.00%	21.76
A798	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	160.00	17.00%	27.20
A798	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	184.32	16.85%	31.06
A798	T261	4	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A798	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A798	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A798	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

															(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A798	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A798	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A798	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A798	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	341.99	16.85%	57.63
A798	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A798	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A798	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	17.00%	85.68
A798	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	630.00	16.85%	106.16
A798	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,512.00	17.00%	257.04
A799	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.02	0.00%	-
A799	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.05	0.00%	-
A799	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.07	0.00%	-
A799	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.20	0.00%	-
A799	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.32	0.00%	-
A799	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.63	0.00%	-
A799	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.68	0.00%	-
A799	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.80	0.00%	-
A799	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.94	0.00%	-
A799	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.96	0.00%	-
A799	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	1.25	0.00%	-
A799	T261	7	2019	330	Full-Time	SPP - Service Plus Premium		Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.40	0.00%	-
A799	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.43	0.00%	-
A799	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	0	2.21	0.00%	-
A799	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	2.37	0.00%	-
A799	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	2.71	0.00%	-
A799	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	3.15	0.00%	-
A799	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	3.74	0.00%	-
A799	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.29	0.00%	-
A799	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	5.25	0.00%	-
A799	T261	7	2019	330	Full-Time	SPP - Service Plus Premium		Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	5.99	0.00%	-
A799	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	6.09	0.00%	-
A799	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	6.30	0.00%	-
A799	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	7.28	0.00%	-
A799	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.38	0.00%	-
A799	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.49	0.00%	-
A799	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.74	0.00%	-
A799	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	9.31	0.00%	-
A799	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	9.40	0.00%	-
A799	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	10.64	0.00%	-
A799	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	11.03	0.00%	-
A799	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	11.51	0.00%	-
A799	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	11.94	0.00%	-
A799	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	11.96	0.00%	-
A799	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	0	12.44	0.00%	-
A799	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	13.62	0.00%	-
A799	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	0	14.62	0.00%	-
A799	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	18.04	0.00%	-
A799	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	21.42	0.00%	-
A799	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	23.63	0.00%	-
A799	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	34.34	0.00%	-
A799	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	37.02	0.00%	-
A799	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	38.75	0.00%	-
A799	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	39.20	0.00%	-
A799	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	41.35	0.00%	-
A799	T261	7	2019	330	Full-Time	X911 - Class 9 Regular Pay		Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	1	41.35	0.00%	-
A799	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	61.27	0.00%	-
A799	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	72.32	0.00%	-
A799	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	74.03	0.00%	-
A799	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	88.20	0.00%	-
A799	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	100.18	0.00%	-
A799	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	128.22	0.00%	-
A799	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	4	128.85	0.00%	-
A799	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	130.58	0.00%	-
A799	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	133.39	0.00%	-
A799	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	137.44	0.00%	-
A799	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	5	160.02	0.00%	-
A799	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	171.69	0.00%	-
A799	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	172.62	0.00%	-
A799	T261	7	2019	330	Full-Time	X911 - Class 9 Regular Pay		Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	177.22	0.00%	-
A799	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	182.72	0.00%	-
A799	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	197.43	0.00%	-
A799	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	6	198.14	0.00%	-
A799	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	218.59	0.00%	-
A799	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	222.41	0.00%	-
A799	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	247.04	0.00%	-
A799	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	10	304.93	0.00%	-
A799	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	317.53	0.00%	-
A799	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	326.72	0.00%	-
A799	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	358.79	0.00%	-
A799	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	361.92	0.00%	-
A799	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	382.13	0.00%	-
A799	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	399.04	0.00%	-
A799	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	13	401.65	0.00%	-
A799	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	14	433.75	0.00%	-
A799	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	14	445.84	0.00%	-
A799	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	14	450.46	0.00%	-
A799	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	556.94	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A799	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	20	629.01	0.00%	-
A799	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	21	648.13	0.00%	-
A799	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	872.15	0.00%	-
A799	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	28	892.16	0.00%	-
A799	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	982.85	0.00%	-
A799	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	1,031.35	0.00%	-
A799	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	33	1,051.84	0.00%	-
A799	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	34	1,064.13	0.00%	-
A799	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,160.17	0.00%	-
A799	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,249.95	0.00%	-
A799	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	41	1,272.93	0.00%	-
A799	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,385.11	0.00%	-
A799	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	48	1,492.32	0.00%	-
A799	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	49	1,546.42	0.00%	-
A799	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	55	1,753.28	0.00%	-
A799	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	57	1,760.67	0.00%	-
A799	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	62	1,952.14	0.00%	-
A799	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	62	1,958.14	0.00%	-
A799	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	68	2,139.51	0.00%	-
A799	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	73	2,281.51	0.00%	-
A799	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	75	2,318.54	0.00%	-
A799	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	76	2,380.88	0.00%	-
A799	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	87	2,731.46	0.00%	-
A799	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	107	3,329.90	0.00%	-
A799	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	116	3,601.50	0.00%	-
A799	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.94	0.00%	-
A799	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.95	0.00%	-
A799	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.97	0.00%	-
A799	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	2.37	0.00%	-
A799	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.38	0.00%	-
A799	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.83	0.00%	-
A799	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	3.37	0.00%	-
A799	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	3.38	0.00%	-
A799	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	4.82	0.00%	-
A799	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	6.09	0.00%	-
A799	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	7.10	0.00%	-
A799	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	7.12	0.00%	-
A799	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	7.47	0.00%	-
A799	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	17.01	0.00%	-
A799	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	19.59	0.00%	-
A799	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	19.92	0.00%	-
A799	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	20.55	0.00%	-
A799	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	28.45	0.00%	-
A799	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	28.45	0.00%	-
A799	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	29.34	0.00%	-
A799	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	34.56	0.00%	-
A799	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	36.42	0.00%	-
A799	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	42.57	0.00%	-
A799	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	43.23	0.00%	-
A799	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	46.35	0.00%	-
A799	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	46.82	0.00%	-
A799	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	55.33	0.00%	-
A799	T263	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	55.53	0.00%	-
A799	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	64.37	0.00%	-
A799	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	73.37	0.00%	-
A799	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	85.07	0.00%	-
A799	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	87.69	0.00%	-
A799	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	98.46	0.00%	-
A799	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	2	104.17	0.00%	-
A799	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	110.75	0.00%	-
A799	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	114.90	0.00%	-
A799	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	3	123.44	0.00%	-
A799	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	3	125.01	0.00%	-
A799	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	129.95	0.00%	-
A799	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	156.48	0.00%	-
A799	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	159.32	0.00%	-
A799	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	169.64	0.00%	-
A799	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	169.65	0.00%	-
A799	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	173.47	0.00%	-
A799	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	179.54	0.00%	-
A799	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	199.18	0.00%	-
A799	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	224.17	0.00%	-
A799	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	242.27	0.00%	-
A799	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	317.19	0.00%	-
A799	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	341.92	0.00%	-
A799	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	353.50	0.00%	-
A799	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	353.51	0.00%	-
A799	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	371.57	0.00%	-
A799	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	8	374.16	0.00%	-
A799	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	425.01	0.00%	-
A799	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	446.77	0.00%	-
A799	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	516.07	0.00%	-
A799	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	524.58	0.00%	-
A799	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	12	589.93	0.00%	-
A799	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	15	687.42	0.00%	-
A799	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	16	732.50	0.00%	-
A799	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	17	782.32	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A799	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	17	790.90	0.00%	-
A799	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	17	809.12	0.00%	-
A799	T263	12	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	25	1,186.68	0.00%	-
A799	T263	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	40	1,885.10	0.00%	-
A799	T263	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	45.05	17.00%	7.66
A799	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	47.25	16.85%	7.96
A799	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.18	16.85%	10.48
A799	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A799	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	116.59	16.85%	19.65
A799	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A799	T263	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	174.70	16.85%	29.44
A799	T263	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	176.41	16.85%	29.73
A799	T263	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	207.47	17.00%	35.27
A799	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A799	T261	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A799	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A799	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A799	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A799	T263	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	344.22	16.85%	58.00
A799	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	375.97	17.00%	63.91
A799	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	393.75	17.00%	66.94
A799	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A799	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	16.85%	127.39
A799	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	31	956.03	16.85%	161.09
A799	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,008.00	17.00%	171.36
A799	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A799	T263	9	2019	330	Full-Time	EAUJAU	- Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,260.00	16.85%	212.31
A799	T263	11	2019	330	Full-Time	EAUJAU	- Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,260.00	16.85%	212.31
A799	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,260.00	17.00%	214.20
A799	T263	10	2019	330	Full-Time	EAUJAU	- Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	160	5,040.00	16.85%	849.24
A8	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	499.95	0.00%	-
A8	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	595.95	0.00%	-
A8	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	608.58	0.00%	-
A8	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	625.69	0.00%	-
A8	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	633.27	0.00%	-
A8	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	636.30	0.00%	-
A8	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	666.60	0.00%	-
A8	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	666.66	0.00%	-
A8	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	4,499.25	0.00%	-
A8	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	5,362.65	0.00%	-
A8	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,476.30	0.00%	-
A8	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	5,630.89	0.00%	-
A8	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,699.05	0.00%	-
A8	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,726.34	0.00%	-
A8	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	166	5,998.94	0.00%	-
A8	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,999.00	0.00%	-
A8	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	75.74	16.85%	12.76
A8	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	151.48	16.85%	25.52
A8	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	302.96	16.85%	51.05
A8	T55	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	333.28	16.85%	56.16
A8	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	333.28	16.85%	56.16
A8	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	555.52	16.85%	93.61
A8	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	580.72	16.85%	97.85
A8	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	666.56	16.85%	112.32
A8	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	999.84	16.85%	168.47
A80	T221	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.83	0.00%	-
A80	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	100.44	0.00%	-
A80	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.18	0.00%	-
A80	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	133.92	0.00%	-
A80	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0183000	Prelim Survey & Investigation	47106	North Carolina	5	172.40	0.00%	-
A80	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	217.62	0.00%	-
A80	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	241.36	0.00%	-
A80	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	251.10	0.00%	-
A80	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	310.32	0.00%	-
A80	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	344.80	0.00%	-
A80	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	465.48	0.00%	-
A80	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	586.16	0.00%	-
A80	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	620.64	0.00%	-
A80	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	803.52	0.00%	-
A80	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	3,632.58	0.00%	-
A80	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	113	3,783.24	0.00%	-
A80	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	121	4,172.08	0.00%	-
A80	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,189.32	0.00%	-
A80	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,553.28	0.00%	-
A80	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,553.28	0.00%	-
A80	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	4,654.80	0.00%	-
A80	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	135	4,654.80	0.00%	-
A80	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	138	4,758.24	0.00%	-
A80	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	149	4,988.52	0.00%	-
A80	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	159	5,491.98	0.00%	-
A80	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	234	7,817.58	0.00%	-
A80	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0183000	Prelim Survey & Investigation	47106	North Carolina	0	19.14	0.00%	-
A80	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	103.44	0.00%	-
A80	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	122.75	0.00%	-
A80	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	155.16	0.00%	-
A80	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	215.18	0.00%	-
A80	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	266.37	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A80	T221	1	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	284.12	0.00%	-
A80	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	974.54	0.00%	-
A80	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	993.98	0.00%	-
A80	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	25	1,246.11	0.00%	-
A80	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,363.52	0.00%	-
A80	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,513.79	0.00%	-
A80	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,621.05	0.00%	-
A80	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,667.87	0.00%	-
A80	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	34	1,765.83	0.00%	-
A80	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	45	2,333.74	0.00%	-
A80	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	51	2,574.52	0.00%	-
A80	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	52	2,613.02	0.00%	-
A80	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	51	2,624.85	0.00%	-
A80	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	4	188.81	17.00%	32.10
A80	T221	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	137.92	16.85%	23.24
A80	T221	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	241.36	17.00%	41.03
A80	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A80	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A80	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A80	T221	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.84	16.85%	46.48
A80	T221	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.84	16.85%	46.48
A80	T221	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	275.84	17.00%	46.89
A80	T221	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	401.76	16.85%	67.70
A80	T221	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	413.76	17.00%	70.34
A80	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.68	16.85%	90.26
A80	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A80	T221	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	786.78	16.85%	132.57
A80	T221	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	827.52	16.85%	139.44
A80	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	17.00%	140.68
A80	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,339.20	16.85%	225.66
A80	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,517.12	17.00%	257.91
A800	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.32	0.00%	-
A800	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.95	0.00%	-
A800	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.27	0.00%	-
A800	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.53	0.00%	-
A800	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.81	0.00%	-
A800	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.15	0.00%	-
A800	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.10	0.00%	-
A800	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.42	0.00%	-
A800	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.99	0.00%	-
A800	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.24	0.00%	-
A800	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	11.55	0.00%	-
A800	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	13.37	0.00%	-
A800	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.71	0.00%	-
A800	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	15.75	0.00%	-
A800	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	20.26	0.00%	-
A800	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.71	0.00%	-
A800	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	34.51	0.00%	-
A800	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.50	0.00%	-
A800	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	46.21	0.00%	-
A800	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	52.53	0.00%	-
A800	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.70	0.00%	-
A800	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	63.92	0.00%	-
A800	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	78.59	0.00%	-
A800	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	80.25	0.00%	-
A800	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	85.69	0.00%	-
A800	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	86.63	0.00%	-
A800	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	90.83	0.00%	-
A800	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	93.27	0.00%	-
A800	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.65	0.00%	-
A800	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	99.20	0.00%	-
A800	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	103.64	0.00%	-
A800	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	114.11	0.00%	-
A800	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	123.80	0.00%	-
A800	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	124.44	0.00%	-
A800	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	124.99	0.00%	-
A800	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	142.09	0.00%	-
A800	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	152.37	0.00%	-
A800	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.77	0.00%	-
A800	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	179.56	0.00%	-
A800	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	192.16	0.00%	-
A800	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	193.28	0.00%	-
A800	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	196.56	0.00%	-
A800	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	227.14	0.00%	-
A800	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	228.21	0.00%	-
A800	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	241.58	0.00%	-
A800	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	245.62	0.00%	-
A800	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	254.52	0.00%	-
A800	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	256.96	0.00%	-
A800	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	262.40	0.00%	-
A800	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	262.75	0.00%	-
A800	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	305.25	0.00%	-
A800	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	322.12	0.00%	-
A800	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	330.13	0.00%	-
A800	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	342.65	0.00%	-
A800	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	358.80	0.00%	-
A800	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	372.66	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A800	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	373.29	0.00%	-
A800	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	382.76	0.00%	-
A800	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	389.76	0.00%	-
A800	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	390.94	0.00%	-
A800	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	433.48	0.00%	-
A800	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	504.96	0.00%	-
A800	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	545.60	0.00%	-
A800	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	566.08	0.00%	-
A800	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	19	611.13	0.00%	-
A800	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	22	680.73	0.00%	-
A800	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	810.21	0.00%	-
A800	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	27	853.78	0.00%	-
A800	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	860.30	0.00%	-
A800	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	874.94	0.00%	-
A800	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	969.92	0.00%	-
A800	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	33	1,032.23	0.00%	-
A800	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	36	1,147.25	0.00%	-
A800	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	37	1,160.00	0.00%	-
A800	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	40	1,249.63	0.00%	-
A800	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	47	1,470.14	0.00%	-
A800	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	49	1,540.67	0.00%	-
A800	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	50	1,569.04	0.00%	-
A800	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	56	1,750.49	0.00%	-
A800	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	58	1,805.77	0.00%	-
A800	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	65	2,035.85	0.00%	-
A800	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	67	2,105.79	0.00%	-
A800	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	68	2,112.00	0.00%	-
A800	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	81	2,511.87	0.00%	-
A800	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	85	2,630.25	0.00%	-
A800	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	84	2,695.04	0.00%	-
A800	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	94	2,918.16	0.00%	-
A800	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	178	5,546.18	0.00%	-
A800	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A800	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.49	0.00%	-
A800	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A800	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.91	0.00%	-
A800	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	1.92	0.00%	-
A800	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.27	0.00%	-
A800	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	4.22	0.00%	-
A800	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.14	0.00%	-
A800	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.28	0.00%	-
A800	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.28	0.00%	-
A800	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	5.70	0.00%	-
A800	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.14	0.00%	-
A800	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.18	0.00%	-
A800	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.93	0.00%	-
A800	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.38	0.00%	-
A800	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.61	0.00%	-
A800	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.05	0.00%	-
A800	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	18.20	0.00%	-
A800	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	19.61	0.00%	-
A800	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.99	0.00%	-
A800	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	31.93	0.00%	-
A800	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.97	0.00%	-
A800	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	39.26	0.00%	-
A800	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	41.18	0.00%	-
A800	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.15	0.00%	-
A800	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.71	0.00%	-
A800	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	46.64	0.00%	-
A800	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.69	0.00%	-
A800	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.05	0.00%	-
A800	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.05	0.00%	-
A800	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	58.13	0.00%	-
A800	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	63.80	0.00%	-
A800	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	66.24	0.00%	-
A800	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	78.37	0.00%	-
A800	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	80.72	0.00%	-
A800	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.49	0.00%	-
A800	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.29	0.00%	-
A800	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	91.47	0.00%	-
A800	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.04	0.00%	-
A800	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	99.10	0.00%	-
A800	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	102.42	0.00%	-
A800	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	103.12	0.00%	-
A800	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	108.65	0.00%	-
A800	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	120.80	0.00%	-
A800	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	126.84	0.00%	-
A800	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	134.78	0.00%	-
A800	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	139.19	0.00%	-
A800	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	142.53	0.00%	-
A800	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	159.01	0.00%	-
A800	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	159.14	0.00%	-
A800	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	176.65	0.00%	-
A800	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	181.01	0.00%	-
A800	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	182.77	0.00%	-
A800	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	195.85	0.00%	-
A800	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	246.21	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A800	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	249.08	0.00%	-
A800	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	272.95	0.00%	-
A800	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	281.57	0.00%	-
A800	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	294.17	0.00%	-
A800	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	387.22	0.00%	-
A800	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	404.69	0.00%	-
A800	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	406.82	0.00%	-
A800	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	430.40	0.00%	-
A800	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	568.90	0.00%	-
A800	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	664.41	0.00%	-
A800	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	699.51	0.00%	-
A800	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	1,271.22	0.00%	-
A800	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	33	1,555.06	0.00%	-
A800	T261	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	31.25	16.85%	5.27
A800	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	93.28	16.85%	15.72
A800	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A800	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A800	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A800	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A800	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A800	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A800	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A800	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A800	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A800	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A800	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A800	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A800	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A800	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A800	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,260.00	16.85%	212.31
A800	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,260.00	16.85%	212.31
A800	T263	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,260.00	17.00%	214.20
A800	T263	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	176	5,544.00	17.00%	942.48
A801	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	1,007.50	0.00%	-
A801	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	335.85	0.00%	-
A801	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	335.85	100.00%	335.85
A801	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	6	246.84	15.65%	38.63
A801	T305	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	10	407.40	15.65%	63.76
A801	T339	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	80	2,863.63	16.85%	482.52
A801	T305	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	88	3,078.49	16.85%	518.73
A801	T305	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	96	3,460.09	16.85%	583.03
A801	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	84	3,526.06	17.00%	599.43
A801	T305	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	108	4,198.02	16.85%	707.37
A801	T339	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	128	4,581.98	16.85%	772.06
A801	T305	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	147	5,820.30	17.00%	989.45
A801	T305	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	152	6,045.05	16.85%	1,018.59
A801	T305	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	156	6,212.90	16.85%	1,046.87
A801	T305	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	176	6,411.38	17.00%	1,089.93
A801	T305	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	183	6,678.50	16.85%	1,125.33
A801	T305	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	160	6,716.66	16.85%	1,131.76
A801	T305	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	176	6,716.66	16.85%	1,131.76
A801	T305	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	38.16	16.85%	6.43
A801	T305	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	167.92	16.85%	28.29
A801	T305	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	279.84	16.85%	47.15
A801	T339	5	2019	330	Full-Time	EEUE	U - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	286.32	16.85%	48.24
A801	T305	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	16.85%	51.44
A801	T305	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.28	17.00%	51.90
A801	T305	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	335.84	16.85%	56.59
A801	T305	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	350.34	17.00%	59.56
A801	T305	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	559.68	16.85%	94.31
A801	T339	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	572.64	16.85%	96.49
A801	T305	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	671.61	16.85%	113.17
A801	T305	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	783.60	16.85%	132.04
A801	T305	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,007.52	17.00%	171.28
A801	T339	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,145.28	16.85%	192.98
A801	T305	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,175.36	16.85%	198.05
A801	T305	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,951.29	16.85%	497.29
A802	T129	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	0.50	0.00%	-
A802	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	34.00	0.00%	-
A802	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	34.00	0.00%	-
A802	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.00	0.00%	-
A802	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	68.00	0.00%	-
A802	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	85.00	0.00%	-
A802	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	102.00	0.00%	-
A802	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	136.00	0.00%	-
A802	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	136.00	0.00%	-
A802	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	136.00	0.00%	-
A802	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	136.00	0.00%	-
A802	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	6	204.00	0.00%	-
A802	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	255.00	0.00%	-
A802	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	272.00	0.00%	-
A802	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	289.00	0.00%	-
A802	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	9	306.00	0.00%	-
A802	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	340.00	0.00%	-
A802	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	408.00	0.00%	-
A802	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	15	510.00	0.00%	-
A802	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	663.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A802	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	31	1,037.00	0.00%	-
A802	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	1,088.00	0.00%	-
A802	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	2,091.00	0.00%	-
A802	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	85	2,873.00	0.00%	-
A802	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	95	3,213.00	0.00%	-
A802	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	95	3,230.00	0.00%	-
A802	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	121	4,114.00	0.00%	-
A802	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	29.59	0.00%	-
A802	T129	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	58.14	0.00%	-
A802	T129	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	63.75	0.00%	-
A802	T129	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	106.08	0.00%	-
A802	T129	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	118.32	0.00%	-
A802	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	136.17	0.00%	-
A802	T129	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	151.47	0.00%	-
A802	T129	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	191.25	0.00%	-
A802	T129	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	208.08	0.00%	-
A802	T129	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	255.00	0.00%	-
A802	T129	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	266.73	0.00%	-
A802	T129	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	268.77	0.00%	-
A802	T129	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	326.40	0.00%	-
A802	T129	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	386.58	0.00%	-
A802	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	9	459.00	0.00%	-
A802	T129	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	7	493.00	0.00%	-
A802	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	34.00	16.85%	5.73
A802	T129	5	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	46.92	16.85%	7.91
A802	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	51.00	16.85%	8.59
A802	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	51.00	16.85%	8.59
A802	T129	6	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	174.42	16.85%	29.39
A802	T129	4	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	247.86	16.85%	41.76
A802	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A802	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A802	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	272.00	16.85%	45.83
A802	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A802	T129	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	272.00	16.85%	45.83
A802	T129	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	272.00	16.85%	45.83
A802	T129	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	323.00	16.85%	54.43
A802	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	459.00	16.85%	77.34
A802	T129	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A802	T129	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,360.00	16.85%	229.16
A802	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,360.00	16.85%	229.16
A802	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	44	1,479.00	16.85%	249.21
A802	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,176.00	16.85%	366.66
A803	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.70	0.00%	-
A803	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.15	0.00%	-
A803	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	14.26	0.00%	-
A803	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	39.05	0.00%	-
A803	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	39.15	0.00%	-
A803	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	44.01	0.00%	-
A803	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	44.55	0.00%	-
A803	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	50.22	0.00%	-
A803	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	61.29	0.00%	-
A803	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	66.15	0.00%	-
A803	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	75.60	0.00%	-
A803	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	84.09	0.00%	-
A803	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	97.20	0.00%	-
A803	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	137.92	0.00%	-
A803	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	157.68	0.00%	-
A803	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	282.69	0.00%	-
A803	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	303.27	0.00%	-
A803	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	311.58	0.00%	-
A803	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	313.23	0.00%	-
A803	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	324.00	0.00%	-
A803	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	333.45	0.00%	-
A803	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	418.40	0.00%	-
A803	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	427.14	0.00%	-
A803	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	483.30	0.00%	-
A803	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	590.26	0.00%	-
A803	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	783.81	0.00%	-
A803	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	31	799.42	0.00%	-
A803	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	965.44	0.00%	-
A803	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	39	1,049.49	0.00%	-
A803	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,219.67	0.00%	-
A803	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,252.53	0.00%	-
A803	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	1,288.71	0.00%	-
A803	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,359.78	0.00%	-
A803	T71	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,370.88	0.00%	-
A803	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,568.52	0.00%	-
A803	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,129.52	0.00%	-
A803	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,282.04	0.00%	-
A803	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	88	2,365.74	0.00%	-
A803	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	95	2,571.48	0.00%	-
A803	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	110	2,965.68	0.00%	-
A803	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	121	3,270.51	0.00%	-
A803	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	3,296.54	0.00%	-
A803	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	134	3,806.28	0.00%	-
A803	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	154	4,170.69	0.00%	-
A803	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	185	4,847.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A803	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.22	0.00%	-
A803	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.08	0.00%	-
A803	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.75	0.00%	-
A803	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	15.39	0.00%	-
A803	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.25	0.00%	-
A803	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	25.51	0.00%	-
A803	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.08	0.00%	-
A803	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.88	0.00%	-
A803	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.72	0.00%	-
A803	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.19	0.00%	-
A803	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.10	0.00%	-
A803	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.03	0.00%	-
A803	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	63.19	0.00%	-
A803	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	68.86	0.00%	-
A803	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.09	0.00%	-
A803	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	105.30	0.00%	-
A803	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	106.04	0.00%	-
A803	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	117.33	0.00%	-
A803	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	153.90	0.00%	-
A803	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	154.90	0.00%	-
A803	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	179.01	0.00%	-
A803	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	191.19	0.00%	-
A803	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	236.94	0.00%	-
A803	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	259.87	0.00%	-
A803	T71	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	291.35	0.00%	-
A803	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	331.36	0.00%	-
A803	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	347.93	0.00%	-
A803	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	9	351.57	0.00%	-
A803	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	393.81	0.00%	-
A803	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	11	431.33	0.00%	-
A803	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	486.47	0.00%	-
A803	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	13	526.10	0.00%	-
A803	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	15	587.66	0.00%	-
A803	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	604.75	0.00%	-
A803	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	622.93	0.00%	-
A803	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	654.16	0.00%	-
A803	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	721.91	0.00%	-
A803	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	19	734.23	0.00%	-
A803	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	863.10	0.00%	-
A803	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	879.36	0.00%	-
A803	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	25	907.56	0.00%	-
A803	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	23	921.06	0.00%	-
A803	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	25	1,029.13	0.00%	-
A803	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	42	1,636.86	0.00%	-
A803	T71	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	(8)	(137.92)	16.85%	(23.24)
A803	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	(3)	(81.00)	16.85%	(13.65)
A803	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	-	14.88	16.85%	2.51
A803	T251	9	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	27.00	16.85%	4.55
A803	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	-	29.76	16.85%	5.01
A803	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	81.00	16.85%	13.65
A803	T71	4	2019	330	Full-Time	EAU1AU	- Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	137.92	16.85%	23.24
A803	T73	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A803	T73	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	137.92	16.85%	23.24
A803	T71	4	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	152.32	16.85%	25.67
A803	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A803	T252	6	2019	330	Full-Time	EAU1AU	- Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A803	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A803	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A803	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A803	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	17.00%	36.72
A803	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A803	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A803	T251	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A803	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A803	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	432.00	16.85%	72.79
A803	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	432.00	17.00%	73.44
A803	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A803	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,046.00	16.85%	176.25
A805	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	10	247.50	16.85%	41.70
A805	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	267.30	15.80%	42.23
A805	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	13	316.80	17.00%	53.86
A805	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	346.50	15.80%	54.75
A805	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	14	356.40	16.85%	60.05
A805	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	14	356.40	16.85%	60.05
A805	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	15	376.20	16.85%	63.39
A805	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	15	376.20	16.85%	63.39
A805	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	15	376.20	16.85%	63.39
A805	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	15	386.65	17.00%	65.73
A805	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	18	455.40	17.00%	77.42
A805	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	19	465.30	16.85%	78.40
A805	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	475.20	15.80%	75.08
A805	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	19	475.20	16.85%	80.07
A805	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	19	475.20	17.00%	80.78
A805	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	21	514.80	16.85%	86.74
A805	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	21	529.65	15.80%	83.68
A805	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	22	534.60	16.85%	90.08
A805	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	22	534.60	16.85%	90.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A805	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	539.55	15.80%	85.25
A805	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	23	564.30	15.80%	89.16
A805	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	23	564.30	16.85%	95.08
A805	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	23	579.88	17.00%	98.58
A805	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	26	633.60	15.65%	99.16
A805	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	27	678.15	16.85%	114.27
A805	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	28	683.10	17.00%	116.13
A805	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	29	712.80	15.80%	112.62
A805	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	30	752.40	16.85%	126.78
A805	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	30	752.40	16.85%	126.78
A805	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	30	752.40	16.85%	126.78
A805	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	752.40	15.80%	118.88
A805	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	31	772.20	15.80%	122.01
A805	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	773.11	15.65%	120.99
A805	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	37	910.80	15.65%	142.54
A805	T110	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	40	980.10	16.85%	165.15
A805	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	42	1,029.60	16.85%	173.49
A805	T110	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	53	1,306.80	16.85%	220.20
A805	T110	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	70	1,742.40	17.00%	296.21
A805	T110	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	75	1,851.30	16.85%	311.94
A805	T110	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	76	1,871.10	16.85%	315.28
A805	T110	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	79	1,960.20	16.85%	330.29
A805	T110	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	80	1,970.10	16.85%	331.96
A805	T110	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	81	1,994.85	16.85%	336.13
A805	T110	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	84	2,069.10	16.85%	348.64
A805	T110	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	84	2,126.10	17.00%	361.44
A805	T110	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	101	2,504.70	17.00%	425.80
A805	T110	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	104	2,583.90	16.85%	435.39
A805	T110	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	-	0.04	16.85%	0.01
A805	T110	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	-	0.12	17.00%	0.02
A805	T110	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	-	0.13	16.85%	0.02
A805	T110	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	1	18.57	15.80%	2.93
A805	T110	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47156	3 State	1	21.55	16.85%	3.63
A805	T110	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0416330	Miscellaneous Expense	47156	3 State	2	74.26	17.00%	12.62
A805	T110	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	24.75	16.85%	4.17
A805	T110	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	74.25	16.85%	12.51
A805	T110	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	99.00	16.85%	16.68
A805	T110	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	123.75	16.85%	20.85
A805	T110	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.00	16.85%	33.36
A805	T110	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.00	16.85%	33.36
A805	T110	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.00	16.85%	33.36
A805	T110	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	198.00	16.85%	33.36
A805	T110	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	203.44	17.00%	34.58
A805	T110	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	396.00	16.85%	66.73
A805	T110	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	396.00	16.85%	66.73
A805	T110	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	22	544.50	16.85%	91.75
A805	T110	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	594.00	17.00%	100.98
A805	T110	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	792.00	16.85%	133.45
A805	T110	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	792.00	16.85%	133.45
A805	T110	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	792.00	17.00%	134.64
A805	T110	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	792.00	17.00%	134.64
A805	T110	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	37	915.75	16.85%	154.30
A806	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	24.23	0.00%	-
A806	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	40.30	0.00%	-
A806	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	206.94	0.00%	-
A806	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	267.99	0.00%	-
A806	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	296.64	0.00%	-
A806	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	687.27	0.00%	-
A806	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	150	3,714.69	0.00%	-
A806	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.42	0.00%	-
A806	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.02	0.00%	-
A806	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	27.54	0.00%	-
A806	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	92.75	0.00%	-
A806	T259	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A806	T259	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	296.64	16.85%	49.98
A806	T259	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	395.52	16.85%	66.65
A808	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.00	0.00%	-
A808	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	1.25	0.00%	-
A808	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.25	0.00%	-
A808	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.75	0.00%	-
A808	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	10.75	0.00%	-
A808	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	12.50	0.00%	-
A808	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	13.00	0.00%	-
A808	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	15.79	0.00%	-
A808	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	25.75	0.00%	-
A808	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.15	0.00%	-
A808	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.25	0.00%	-
A808	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	31.75	0.00%	-
A808	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	36.25	0.00%	-
A808	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	45.50	0.00%	-
A808	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	48.75	0.00%	-
A808	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	50.53	0.00%	-
A808	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	66.32	0.00%	-
A808	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	70.96	0.00%	-
A808	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	73.25	0.00%	-
A808	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	74.58	0.00%	-
A808	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	75.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A808	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	90.16	0.00%	-
A808	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	91.00	0.00%	-
A808	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	91.75	0.00%	-
A808	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	98.50	0.00%	-
A808	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	103.00	0.00%	-
A808	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	111.02	0.00%	-
A808	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	123.25	0.00%	-
A808	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	149.00	0.00%	-
A808	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	153.77	0.00%	-
A808	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	157.50	0.00%	-
A808	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	164.48	0.00%	-
A808	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	171.50	0.00%	-
A808	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	203.00	0.00%	-
A808	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	244.75	0.00%	-
A808	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	248.50	0.00%	-
A808	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	249.71	0.00%	-
A808	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	254.60	0.00%	-
A808	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	259.95	0.00%	-
A808	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	279.25	0.00%	-
A808	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	286.00	0.00%	-
A808	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	289.25	0.00%	-
A808	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	368.75	0.00%	-
A808	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	380.50	0.00%	-
A808	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	391.25	0.00%	-
A808	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	423.00	0.00%	-
A808	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	429.24	0.00%	-
A808	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	487.00	0.00%	-
A808	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	493.14	0.00%	-
A808	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	543.42	0.00%	-
A808	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	670.76	0.00%	-
A808	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	688.50	0.00%	-
A808	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	734.75	0.00%	-
A808	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	31	743.81	0.00%	-
A808	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	987.50	0.00%	-
A808	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,537.75	0.00%	-
A808	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	68	1,652.50	0.00%	-
A808	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	72	1,746.28	0.00%	-
A808	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	1,959.10	0.00%	-
A808	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,081.75	0.00%	-
A808	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	2,201.75	0.00%	-
A808	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	2,405.25	0.00%	-
A808	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	99	2,476.75	0.00%	-
A808	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	103	2,497.91	0.00%	-
A808	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	112	2,790.75	0.00%	-
A808	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	124	3,100.25	0.00%	-
A808	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	146	3,551.64	0.00%	-
A808	T70	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	148	3,694.00	0.00%	-
A808	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.75	0.00%	-
A808	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.46	0.00%	-
A808	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.83	0.00%	-
A808	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	1.88	0.00%	-
A808	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.93	0.00%	-
A808	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.31	0.00%	-
A808	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.13	0.00%	-
A808	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.19	0.00%	-
A808	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.63	0.00%	-
A808	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.48	0.00%	-
A808	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	10.22	0.00%	-
A808	T72	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.75	0.00%	-
A808	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.26	0.00%	-
A808	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.38	0.00%	-
A808	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	16.13	0.00%	-
A808	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	19.88	0.00%	-
A808	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.05	0.00%	-
A808	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	22.51	0.00%	-
A808	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	25.13	0.00%	-
A808	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	43.54	0.00%	-
A808	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.82	0.00%	-
A808	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	56.73	0.00%	-
A808	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	63.44	0.00%	-
A808	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	64.35	0.00%	-
A808	T70	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	65.27	0.00%	-
A808	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	87.23	0.00%	-
A808	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.40	0.00%	-
A808	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	102.07	0.00%	-
A808	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	103.52	0.00%	-
A808	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	108.84	0.00%	-
A808	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	109.17	0.00%	-
A808	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	123.45	0.00%	-
A808	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	136.30	0.00%	-
A808	T70	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	142.14	0.00%	-
A808	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	199.96	0.00%	-
A808	T72	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	72.87	16.85%	12.28
A808	T72	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	72.87	16.85%	12.28
A808	T70	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	87.50	16.85%	14.74
A808	T70	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	16.85%	16.85
A808	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	121.45	16.85%	20.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A808	T70	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	162.50	16.85%	27.38
A808	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A808	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A808	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A808	T70	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A808	T70	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A808	T70	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A808	T70	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	200.00	17.00%	34.00
A808	T70	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A808	T70	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A808	T70	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	262.50	16.85%	44.23
A808	T70	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A808	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A808	T70	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	400.00	17.00%	68.00
A808	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A808	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A808	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
A808	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	45	1,093.05	16.85%	184.18
A809	T317	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	90	3,735.40	15.80%	590.19
A809	T317	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	4,053.56	15.80%	640.46
A809	T327	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,314.89	15.80%	681.75
A809	T317	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	115	4,502.39	15.65%	704.62
A809	T317	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,552.08	15.80%	719.23
A809	T327	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	5,317.84	16.85%	896.06
A809	T327	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	6,256.24	16.85%	1,054.18
A809	T327	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	168	6,308.40	16.85%	1,062.97
A809	T327	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	176	6,569.04	16.85%	1,106.88
A809	T327	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	6,881.84	16.85%	1,159.59
A809	T317	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	168	7,130.35	17.00%	1,212.16
A809	T317	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	158	7,135.60	17.00%	1,213.05
A809	T317	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	75.28	17.00%	12.80
A809	T317	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	90.32	17.00%	15.35
A809	T317	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	141.18	17.00%	24.00
A809	T317	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	258.83	17.00%	44.00
A809	T327	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	286.72	16.85%	48.31
A809	T327	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	286.72	16.85%	48.31
A809	T327	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	312.80	16.85%	52.71
A809	T327	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	312.80	16.85%	52.71
A809	T327	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	312.80	16.85%	52.71
A809	T317	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	328.48	16.85%	55.35
A809	T317	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.48	17.00%	55.84
A809	T327	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	344.08	16.85%	57.98
A809	T317	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	361.28	16.85%	60.88
A809	T317	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	602.24	16.85%	101.48
A809	T317	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	722.72	16.85%	121.78
A809	T317	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	963.68	16.85%	162.38
A809	T327	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,564.00	16.85%	263.53
A81	T355	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	88	10,923.95	16.85%	1,840.69
A81	T355	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	96	12,380.59	16.85%	2,086.13
A81	T355	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	136	17,677.28	16.85%	2,978.62
A81	T355	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	152	18,868.54	16.85%	3,179.35
A81	T355	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	168	20,027.26	16.85%	3,374.59
A81	T355	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	20,854.78	16.85%	3,514.03
A81	T355	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	20,854.78	17.00%	3,545.31
A81	T355	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	20,937.58	16.85%	3,527.98
A81	T355	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	21,847.90	16.85%	3,681.37
A81	T355	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	21,847.90	16.85%	3,681.37
A81	T355	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	160	21,847.90	17.00%	3,714.14
A81	T355	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	22,721.80	17.00%	3,862.71
A81	T355	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	8	910.32	16.85%	153.39
A81	T355	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	993.12	16.85%	167.34
A81	T355	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	993.12	17.00%	168.83
A81	T355	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	8	1,092.40	16.85%	184.07
A81	T355	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,820.64	16.85%	306.78
A81	T355	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,820.64	16.85%	306.78
A81	T355	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,985.87	16.85%	334.62
A81	T355	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	16	2,184.75	16.85%	368.13
A81	T355	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804220	Holidays	47158	3 State	24	2,979.36	16.85%	502.02
A81	T355	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	64	7,646.67	16.85%	1,288.46
A81	T355	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Public Affairs/Rates & Reg	14000	Straight Time	0804210	Vacations	47158	3 State	72	9,831.55	16.85%	1,656.62
A810	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	127.96	0.00%	-
A810	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	140.76	0.00%	-
A810	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	161.85	0.00%	-
A810	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	5	164.77	0.00%	-
A810	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	168.50	0.00%	-
A810	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	175.98	0.00%	-
A810	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	191.36	0.00%	-
A810	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	7	227.60	0.00%	-
A810	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	10	323.74	0.00%	-
A810	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	323.74	0.00%	-
A810	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	9	333.11	0.00%	-
A810	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	11	336.96	0.00%	-
A810	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	11	382.58	0.00%	-
A810	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	11	382.58	0.00%	-
A810	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	13	395.62	0.00%	-
A810	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	15	446.82	0.00%	-
A810	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	13	448.14	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A810	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	14	455.11	0.00%	-
A810	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	14	455.11	0.00%	-
A810	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	19	564.14	0.00%	-
A810	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	**570.80**	0.00%	-
A810	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	665.40	0.00%	-
A810	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	22	690.93	0.00%	-
A810	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	25	**896.15**	0.00%	-
A810	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	30	1,013.38	0.00%	-
A810	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	34	1,028.03	0.00%	-
A810	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	34	1,028.03	0.00%	-
A810	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,030.00	0.00%	-
A810	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	32	1,036.53	0.00%	-
A810	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	32	1,126.00	0.00%	-
A810	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	46	1,520.26	0.00%	-
A810	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	50	1,542.09	0.00%	-
A810	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	50	1,542.09	0.00%	-
A810	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	48	1,545.20	0.00%	-
A810	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	48	1,689.20	0.00%	-
A810	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	57	1,823.89	0.00%	-
A810	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	2,530.11	0.00%	-
A810	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	76	2,533.87	0.00%	-
A810	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	84	2,569.79	0.00%	-
A810	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	81	2,575.65	0.00%	-
A810	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	88	2,687.34	0.00%	-
A810	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	**2,779.93**	0.00%	-
A810	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	80	2,815.50	0.00%	-
A810	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	**2,930.13**	0.00%	-
A810	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	**3,296.53**	0.00%	-
A810	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	100	3,317.41	0.00%	-
A810	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	107	3,413.48	0.00%	-
A810	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	4	117.32	16.85%	19.77
A810	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	14	410.62	16.85%	69.19
A810	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	17	543.83	16.85%	91.64
A810	T200	8	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	95.97	16.85%	16.17
A810	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	117.32	16.85%	19.77
A810	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	128.18	16.85%	21.60
A810	T200	12	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	211.28	16.85%	35.60
A810	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.64	16.85%	39.54
A810	T200	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.64	16.85%	39.54
A810	T200	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**241.04**	17.00%	40.98
A810	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.92	16.85%	43.12
A810	T200	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	255.92	16.85%	43.12
A810	T200	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**255.92**	17.00%	43.51
A810	T200	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	256.15	16.85%	43.16
A810	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	281.52	16.85%	47.44
A810	T200	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**281.66**	17.00%	47.88
A810	T200	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	281.67	16.85%	47.46
A810	T200	2	2020	330	Full-Time	EEUEU	EEUEU - Excell in Education	Semimonthly	**Utility Operations**	14000	Straight Time	**0804290**	Other Excused Absences	47158	3 State	8	**281.67**	17.00%	47.88
A810	T200	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	16	**469.28**	17.00%	79.78
A810	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	511.84	16.85%	86.25
A810	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	16	**511.84**	17.00%	87.01
A810	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	563.19	16.85%	94.90
A810	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	750.80	16.85%	126.51
A810	T200	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	27	**855.75**	17.00%	145.48
A810	T200	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	24	**867.84**	17.00%	147.53
A810	T200	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,023.68	16.85%	172.49
A810	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,279.60	16.85%	215.61
A811	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	3	**103.44**	0.00%	-
A811	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	167.40	0.00%	-
A811	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	200.88	0.00%	-
A811	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	206.88	0.00%	-
A811	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	6	**206.88**	0.00%	-
A811	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	267.84	0.00%	-
A811	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	267.84	0.00%	-
A811	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	267.84	0.00%	-
A811	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	368.28	0.00%	-
A811	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	535.68	0.00%	-
A811	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	620.64	0.00%	-
A811	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	896.48	0.00%	-
A811	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	1,406.16	0.00%	-
A811	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	3,214.08	0.00%	-
A811	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	3,516.96	0.00%	-
A811	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	3,516.96	0.00%	-
A811	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	**3,861.76**	0.00%	-
A811	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	4,017.60	0.00%	-
A811	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	127	4,251.96	0.00%	-
A811	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	4,482.40	0.00%	-
A811	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,553.28	0.00%	-
A811	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	4,754.16	0.00%	-
A811	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	147	4,921.56	0.00%	-
A811	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	147	**5,068.56**	0.00%	-
A811	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	157	**5,413.36**	0.00%	-
A811	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	25.11	0.00%	-
A811	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	50.22	0.00%	-
A811	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	51.72	0.00%	-
A811	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	376.65	0.00%	-
A811	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	652.87	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A811	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	677.96	0.00%	-
A811	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	698.22	0.00%	-
A811	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	778.44	0.00%	-
A811	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	790.99	0.00%	-
A811	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	801.66	0.00%	-
A811	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	803.51	0.00%	-
A811	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	879.24	0.00%	-
A811	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,008.54	0.00%	-
A811	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,079.75	0.00%	-
A811	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,435.23	0.00%	-
A811	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	40	2,068.80	0.00%	-
A811	T221	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	241.36	17.00%	41.03
A811	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A811	T221	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A811	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A811	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A811	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A811	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A811	T221	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A811	T221	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	267.84	16.85%	45.13
A811	T221	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	275.84	17.00%	46.89
A811	T221	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	535.68	16.85%	90.26
A811	T221	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	16.85%	92.96
A811	T221	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	551.68	17.00%	93.79
A811	T221	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	827.52	16.85%	139.44
A811	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.52	16.85%	139.44
A811	T221	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	827.52	17.00%	140.68
A811	T221	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,103.36	16.85%	185.92
A811	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,103.36	17.00%	187.57
A811	T221	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,339.20	16.85%	225.66
A811	T221	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,607.04	16.85%	270.79
A811	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,655.04	17.00%	281.36
A812	T210	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	-	1.75	0.00%	-
A812	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	277.20	0.00%	-
A812	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	1,136.32	0.00%	-
A812	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	1,524.60	0.00%	-
A812	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,663.20	0.00%	-
A812	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	56	1,940.40	0.00%	-
A812	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	60	2,079.00	0.00%	-
A812	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	2,217.60	0.00%	-
A812	T210	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	72	2,494.80	0.00%	-
A812	T210	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	3,049.20	0.00%	-
A812	T210	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	97	3,343.73	0.00%	-
A812	T210	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	108	3,742.20	0.00%	-
A812	T210	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	114	3,950.10	0.00%	-
A812	T210	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,977.12	0.00%	-
A812	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.54	0.00%	-
A812	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	20.95	0.00%	-
A812	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.43	0.00%	-
A812	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	27.92	0.00%	-
A812	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.47	0.00%	-
A812	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	40.53	0.00%	-
A812	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.82	0.00%	-
A812	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	58.80	0.00%	-
A812	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	91.41	0.00%	-
A812	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	101.10	0.00%	-
A812	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	123.95	0.00%	-
A812	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	135.60	0.00%	-
A812	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	136.92	0.00%	-
A812	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	144.58	0.00%	-
A812	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	166.57	0.00%	-
A812	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	179.71	0.00%	-
A812	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	219.32	0.00%	-
A812	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	7	227.01	0.00%	-
A812	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	261.57	0.00%	-
A812	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	341.80	0.00%	-
A812	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	370.34	0.00%	-
A812	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	417.51	0.00%	-
A812	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	452.82	0.00%	-
A812	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	617.77	0.00%	-
A812	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	21	686.13	0.00%	-
A812	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	21	696.30	0.00%	-
A812	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	28	886.74	0.00%	-
A812	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	30	950.26	0.00%	-
A812	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	32	1,023.10	0.00%	-
A812	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	44	1,446.72	0.00%	-
A812	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,494.14	0.00%	-
A812	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	83	2,658.19	0.00%	-
A812	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,780.76	0.00%	-
A812	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	103	3,303.81	0.00%	-
A812	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	108	3,466.86	0.00%	-
A812	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	142	4,563.71	0.00%	-
A812	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	38.99	0.00%	-
A812	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	51.98	0.00%	-
A812	T210	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	51.98	0.00%	-
A812	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	71.76	0.00%	-
A812	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	77.98	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A812	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	97.25	0.00%	-
A812	T210	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	103.98	0.00%	-
A812	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	128.42	0.00%	-
A812	T210	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	155.94	0.00%	-
A812	T210	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	179.35	0.00%	-
A812	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	207.92	0.00%	-
A812	T210	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	7	337.92	0.00%	-
A812	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	10	519.86	0.00%	-
A812	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	14	719.18	0.00%	-
A812	T210	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	15	779.31	0.00%	-
A812	T210	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	17	857.70	0.00%	-
A812	T210	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	877.90	0.00%	-
A812	T210	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	32	1,676.39	0.00%	-
A812	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.93	0.00%	-
A812	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.41	0.00%	-
A812	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.48	0.00%	-
A812	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.86	0.00%	-
A812	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.18	0.00%	-
A812	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	16.34	0.00%	-
A812	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.47	0.00%	-
A812	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	24.28	0.00%	-
A812	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	30.59	0.00%	-
A812	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	32.26	0.00%	-
A812	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.67	0.00%	-
A812	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.79	0.00%	-
A812	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	53.06	0.00%	-
A812	T262	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	56.33	0.00%	-
A812	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	59.22	0.00%	-
A812	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	63.55	0.00%	-
A812	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.73	0.00%	-
A812	T262	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	65.96	0.00%	-
A812	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	67.44	0.00%	-
A812	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	71.74	0.00%	-
A812	T262	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	74.62	0.00%	-
A812	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	101.58	0.00%	-
A812	T262	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	129.02	0.00%	-
A812	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	133.35	0.00%	-
A812	T262	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	145.88	0.00%	-
A812	T264	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	148.50	0.00%	-
A812	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	157.68	0.00%	-
A812	T262	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	222.91	0.00%	-
A812	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	321.74	0.00%	-
A812	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	330.20	0.00%	-
A812	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	365.89	0.00%	-
A812	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	502.60	0.00%	-
A812	T264	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	657.86	0.00%	-
A812	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	741.18	0.00%	-
A812	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	807.56	0.00%	-
A812	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	883.21	0.00%	-
A812	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	1,060.14	0.00%	-
A812	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	32	1,580.60	0.00%	-
A812	T210	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	69.30	17.00%	11.78
A812	T210	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	554.40	16.85%	93.42
A812	T210	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	554.40	17.00%	94.25
A812	T210	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.16	17.00%	96.59
A812	T210	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	831.60	16.85%	140.12
A812	T210	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	831.60	17.00%	141.37
A812	T210	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,386.00	17.00%	235.62
A812	T264	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	13.37	16.85%	2.25
A812	T262	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.18	16.85%	10.81
A812	T262	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	159.84	16.85%	26.93
A812	T262	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	214.73	16.85%	36.18
A812	T262	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	227.25	16.85%	38.29
A812	T262	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.72	16.85%	43.26
A812	T262	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A812	T262	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A812	T262	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.72	16.85%	43.26
A812	T262	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A812	T262	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	385.08	16.85%	64.89
A812	T262	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	513.44	16.85%	86.51
A812	T264	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	528.00	16.85%	88.97
A812	T262	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,540.32	16.85%	259.54
A813	T69	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	469.76	0.00%	-
A813	T69	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	128	3,758.08	0.00%	-
A813	T69	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	128	3,870.72	0.00%	-
A813	T69	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	136	3,992.96	0.00%	-
A813	T69	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	139	4,203.36	0.00%	-
A813	T69	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	144	4,227.84	0.00%	-
A813	T69	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	149	4,374.64	0.00%	-
A813	T69	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	152	4,462.72	0.00%	-
A813	T69	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	149	4,505.76	0.00%	-
A813	T69	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	152	4,596.48	0.00%	-
A813	T69	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,838.40	0.00%	-
A813	T69	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	184	5,402.24	0.00%	-
A813	T69	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	200	6,048.00	0.00%	-
A813	T69	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	22.02	0.00%	-
A813	T69	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	55.05	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A813	T69	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	56.70	0.00%	-
A813	T69	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	68.55	0.00%	-
A813	T69	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	79.38	0.00%	-
A813	T69	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	204.14	0.00%	-
A813	T69	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	264.26	0.00%	-
A813	T69	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	7	303.00	0.00%	-
A813	T69	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	317.52	0.00%	-
A813	T69	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	10	445.28	0.00%	-
A813	T69	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	12	534.81	0.00%	-
A813	T69	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	12	565.22	0.00%	-
A813	T69	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	18	812.98	0.00%	-
A813	T69	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	28	1,216.87	0.00%	-
A813	T69	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.48	16.85%	10.19
A813	T69	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	88.08	16.85%	14.84
A813	T69	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	90.72	16.85%	15.29
A813	T69	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	151.20	16.85%	25.48
A813	T69	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A813	T69	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.88	16.85%	39.58
A813	T69	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A813	T69	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.88	16.85%	39.58
A813	T69	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A813	T69	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	234.88	16.85%	39.58
A813	T69	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.88	16.85%	39.58
A813	T69	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	234.88	16.85%	39.58
A813	T69	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A813	T69	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.88	16.85%	39.58
A813	T69	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	241.92	16.85%	40.76
A813	T69	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	241.92	16.85%	40.76
A813	T69	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	332.64	17.00%	56.55
A813	T69	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	483.84	16.85%	81.53
A813	T69	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	483.84	17.00%	82.25
A813	T69	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	574.56	16.85%	96.81
A813	T69	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	725.76	17.00%	123.38
A813	T69	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,409.28	16.85%	237.46
A814	T23	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.90	0.00%	-
A814	T84	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A814	T84	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A814	T84	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.96	0.00%	-
A814	T84	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	0.96	0.00%	-
A814	T84	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A814	T23	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A814	T23	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A814	T23	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.80	0.00%	-
A814	T23	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.80	0.00%	-
A814	T23	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A814	T23	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.80	0.00%	-
A814	T23	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A814	T23	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A814	T84	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A814	T84	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A814	T23	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-
A814	T23	6	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-
A814	T84	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.80	0.00%	-
A814	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	248.72	0.00%	-
A814	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	248.72	0.00%	-
A814	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	248.72	0.00%	-
A814	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A814	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	248.72	0.00%	-
A814	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	248.72	0.00%	-
A814	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	260.00	0.00%	-
A814	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	260.00	0.00%	-
A814	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	260.00	0.00%	-
A814	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	260.00	0.00%	-
A814	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	260.00	0.00%	-
A814	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.00	0.00%	-
A814	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	260.00	0.00%	-
A814	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	260.00	0.00%	-
A814	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.00	0.00%	-
A814	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	260.00	0.00%	-
A814	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	260.00	0.00%	-
A814	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	260.00	0.00%	-
A814	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	260.00	0.00%	-
A814	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	497.44	0.00%	-
A814	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	497.44	0.00%	-
A814	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	497.44	0.00%	-
A814	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	497.44	0.00%	-
A814	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	497.44	0.00%	-
A814	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	497.44	0.00%	-
A814	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	520.00	0.00%	-
A814	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	520.00	0.00%	-
A814	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	520.00	0.00%	-
A814	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	520.00	0.00%	-
A814	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	520.00	0.00%	-
A814	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	520.00	0.00%	-
A814	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	520.00	0.00%	-
A814	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	746.16	0.00%	-
A814	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	746.16	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A814	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	780.00	0.00%	-
A814	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,040.00	0.00%	-
A814	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	1,040.00	0.00%	-
A814	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	1,040.00	0.00%	-
A814	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,040.00	0.00%	-
A814	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,040.00	0.00%	-
A814	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,040.00	0.00%	-
A814	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,040.00	0.00%	-
A814	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,243.60	0.00%	-
A814	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,300.00	0.00%	-
A814	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,492.32	0.00%	-
A814	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,492.32	0.00%	-
A814	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,492.32	0.00%	-
A814	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,560.00	0.00%	-
A814	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,560.00	0.00%	-
A814	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	53	1,722.50	0.00%	-
A814	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,741.04	0.00%	-
A814	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,741.04	0.00%	-
A814	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,250.63	0.00%	-
A814	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,340.00	0.00%	-
A814	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,362.84	0.00%	-
A814	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,487.20	0.00%	-
A814	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,600.00	0.00%	-
A814	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,730.00	0.00%	-
A814	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	100	3,109.00	0.00%	-
A814	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	98	3,185.00	0.00%	-
A814	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	23.33	0.00%	-
A814	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	24.38	0.00%	-
A814	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.38	0.00%	-
A814	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	24.38	0.00%	-
A814	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	24.38	0.00%	-
A814	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	24.38	0.00%	-
A814	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.76	0.00%	-
A814	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	48.78	0.00%	-
A814	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	60.95	0.00%	-
A814	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	69.23	0.00%	-
A814	T84	10	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	97.52	0.00%	-
A814	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	101.76	0.00%	-
A814	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	125.30	0.00%	-
A814	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	146.28	0.00%	-
A814	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	147.81	0.00%	-
A814	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	149.67	0.00%	-
A814	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	151.62	0.00%	-
A814	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	152.50	0.00%	-
A814	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	154.82	0.00%	-
A814	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	163.21	0.00%	-
A814	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	179.51	0.00%	-
A814	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	187.23	0.00%	-
A814	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	193.55	0.00%	-
A814	T23	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	194.62	0.00%	-
A814	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	208.71	0.00%	-
A814	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	222.13	0.00%	-
A814	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	223.30	0.00%	-
A814	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	223.55	0.00%	-
A814	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	235.54	0.00%	-
A814	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	242.30	0.00%	-
A814	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	261.02	0.00%	-
A814	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	295.98	0.00%	-
A814	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	298.43	0.00%	-
A814	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	325.27	0.00%	-
A814	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	331.49	0.00%	-
A814	T84	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	341.46	0.00%	-
A814	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	342.72	0.00%	-
A814	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	348.97	0.00%	-
A814	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	366.63	0.00%	-
A814	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	384.68	0.00%	-
A814	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	432.44	0.00%	-
A814	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	671.70	0.00%	-
A814	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	14	682.93	0.00%	-
A814	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	716.18	0.00%	-
A814	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	720.33	0.00%	-
A814	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	16	746.59	0.00%	-
A814	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	842.94	0.00%	-
A814	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	851.57	0.00%	-
A814	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	863.62	0.00%	-
A814	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	896.73	0.00%	-
A814	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	19	919.45	0.00%	-
A814	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	963.12	0.00%	-
A814	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	21	1,030.23	0.00%	-
A814	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	1,131.04	0.00%	-
A814	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	24	1,142.08	0.00%	-
A814	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	25	1,143.65	0.00%	-
A814	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	25	1,210.49	0.00%	-
A814	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	26	1,217.98	0.00%	-
A814	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	27	1,261.27	0.00%	-
A814	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	28	1,372.40	0.00%	-
A814	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	30	1,459.21	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A814	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	33	1,537.15	0.00%	-
A814	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	37	1,823.78	0.00%	-
A814	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	39	1,900.33	0.00%	-
A814	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	51	2,361.41	0.00%	-
A814	T84	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	48.76	16.85%	8.22
A814	T23	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	85.42	16.85%	14.39
A814	T84	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	121.88	16.85%	20.54
A814	T84	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A814	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A814	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A814	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A814	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A814	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A814	T23	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A814	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A814	T84	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A814	T84	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	260.00	17.00%	44.20
A814	T84	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A814	T23	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A814	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A814	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A814	T84	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	617.50	16.85%	104.05
A814	T23	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A814	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A814	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	30	975.00	17.00%	165.75
A814	T23	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A815	T134	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	48.00	100.00%	48.00
A815	T134	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	60.00	100.00%	60.00
A815	T134	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	76.00	100.00%	76.00
A815	T134	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	76.00	100.00%	76.00
A815	T134	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	76.00	100.00%	76.00
A815	T134	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	77.27	100.00%	77.27
A815	T134	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A815	T134	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	88.00	100.00%	88.00
A815	T134	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	96.00	100.00%	96.00
A815	T134	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	104	3,394.56	100.00%	3,394.56
A815	T134	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	116	3,786.24	100.00%	3,786.24
A815	T134	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	116	3,786.24	100.00%	3,786.24
A815	T134	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	136	4,439.04	100.00%	4,439.04
A815	T134	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	136	4,439.04	100.00%	4,439.04
A815	T134	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	140	4,569.60	100.00%	4,569.60
A815	T134	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	142	4,634.88	100.00%	4,634.88
A815	T134	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	146	4,693.24	100.00%	4,693.24
A815	T134	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	144	4,700.16	100.00%	4,700.16
A815	T134	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	150	4,896.00	100.00%	4,896.00
A815	T134	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	156	5,091.84	100.00%	5,091.84
A815	T134	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	198	6,462.72	100.00%	6,462.72
A815	T134	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	8	391.68	100.00%	391.68
A815	T134	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	8	391.68	100.00%	391.68
A815	T134	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	10	481.52	100.00%	481.52
A815	T134	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	10	493.60	100.00%	493.60
A815	T134	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	17	838.62	100.00%	838.62
A815	T134	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	26	1,276.25	100.00%	1,276.25
A815	T134	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	26	1,278.50	100.00%	1,278.50
A815	T134	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	26	1,279.92	100.00%	1,279.92
A815	T134	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	27	1,323.68	100.00%	1,323.68
A815	T134	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	28	1,376.48	100.00%	1,376.48
A815	T134	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	30	1,473.70	100.00%	1,473.70
A815	T134	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	52	2,545.92	100.00%	2,545.92
A815	T134	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	195.84	16.85%	33.00
A815	T134	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	326.40	16.85%	55.00
A815	T134	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	10	326.40	16.85%	55.00
A815	T134	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	10	326.40	16.85%	55.00
A815	T134	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	326.40	17.00%	55.49
A815	T134	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	326.40	17.00%	55.49
A815	T134	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A815	T134	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	391.68	16.85%	66.00
A815	T134	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	652.80	16.85%	110.00
A815	T134	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	652.80	17.00%	110.98
A815	T134	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	30	979.20	16.85%	165.00
A815	T134	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	34	1,109.76	16.85%	186.99
A815	T134	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	36	1,175.04	16.85%	197.99
A815	T134	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	36	1,175.04	16.85%	197.99
A815	T134	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,305.60	17.00%	221.95
A815	T134	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,436.16	17.00%	244.15
A816	T140	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	76	4,211.67	15.80%	665.44
A816	T140	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	94	5,218.62	15.80%	824.54
A816	T140	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	94	5,247.45	15.80%	829.10
A816	T140	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	5,320.79	15.80%	840.68
A816	T140	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	5,343.62	15.80%	844.29
A816	T140	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	5,551.80	15.80%	877.18
A816	T140	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	109	5,551.83	15.80%	877.19
A816	T140	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	114	5,829.46	15.65%	912.31
A816	T140	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	6,103.37	15.65%	955.18
A816	T140	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	114	6,107.06	15.80%	964.92
A816	T140	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	6,107.44	15.80%	964.98
A816	T140	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	104	6,107.44	15.65%	955.81

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A816	T140	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	176.16	16.85%	29.68
A816	T140	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	213.56	16.85%	35.98
A816	T140	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	240.93	17.00%	40.96
A816	T140	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	391.52	16.85%	65.97
A816	T140	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	427.12	16.85%	71.97
A816	T140	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	427.12	16.85%	71.97
A816	T140	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	427.12	16.85%	71.97
A816	T140	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	427.12	16.85%	71.97
A816	T140	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	427.12	16.85%	71.97
A816	T140	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	427.12	17.00%	72.61
A816	T140	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	469.76	16.85%	79.15
A816	T140	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	783.04	16.85%	131.94
A816	T140	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	783.04	16.85%	131.94
A816	T140	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	853.44	16.85%	143.80
A816	T140	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	939.84	16.85%	158.36
A816	T140	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	996.28	16.85%	167.87
A816	T140	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,957.28	16.85%	329.80
A817	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.16	0.00%	-
A817	T100	8	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	7.20	0.00%	-
A817	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	12.90	0.00%	-
A817	T257	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	17.46	0.00%	-
A817	T257	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	68.80	0.00%	-
A817	T257	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	68.80	0.00%	-
A817	T257	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	110.08	0.00%	-
A817	T257	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	112.84	0.00%	-
A817	T100	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	114.81	0.00%	-
A817	T257	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	116.96	0.00%	-
A817	T257	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	130.72	0.00%	-
A817	T257	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	130.72	0.00%	-
A817	T257	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	132.87	0.00%	-
A817	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	920.70	0.00%	-
A817	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,145.88	0.00%	-
A817	T257	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,381.00	0.00%	-
A817	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,381.05	0.00%	-
A817	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,565.19	0.00%	-
A817	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,565.19	0.00%	-
A817	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,565.19	0.00%	-
A817	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,657.26	0.00%	-
A817	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	59	1,703.29	0.00%	-
A817	T257	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	58	1,718.88	0.00%	-
A817	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,841.40	0.00%	-
A817	T257	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	2,186.58	0.00%	-
A817	T100	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,290.16	0.00%	-
A817	T257	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,347.70	0.00%	-
A817	T257	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	2,439.77	0.00%	-
A817	T257	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,485.80	0.00%	-
A817	T257	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	2,577.86	0.00%	-
A817	T257	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,762.00	0.00%	-
A817	T100	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	64.93	16.85%	10.94
A817	T257	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	65.36	16.85%	11.01
A817	T257	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	96.32	16.85%	16.23
A817	T257	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	120.69	16.85%	20.34
A817	T257	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	-	123.63	16.85%	20.83
A817	T100	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	68	1,941.98	16.85%	327.22
A817	T257	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	76	2,186.52	16.85%	368.43
A817	T257	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	104	2,992.08	16.85%	504.17
A817	T257	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	124	3,576.98	16.85%	602.72
A817	T257	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	136	3,905.53	16.85%	658.08
A817	T257	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	89.86	0.00%	-
A817	T100	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	326.48	0.00%	-
A817	T257	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	326.89	0.00%	-
A817	T257	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	435.56	0.00%	-
A817	T257	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	457.70	0.00%	-
A817	T257	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	650.31	0.00%	-
A817	T257	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	718.88	0.00%	-
A817	T257	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	8	348.08	16.85%	58.65
A817	T100	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	8	348.16	16.85%	58.66
A817	T257	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	8	348.64	16.85%	58.75
A817	T257	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0903000	Cust Records & Collection Exp	47156	3 State	16	695.68	16.85%	117.22
A817	T100	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	115.08	16.85%	19.39
A817	T257	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	115.08	16.85%	19.39
A817	T100	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.16	16.85%	38.78
A817	T100	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.16	16.85%	38.78
A817	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.16	16.85%	38.78
A817	T257	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.16	16.85%	38.78
A817	T257	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.16	16.85%	38.78
A817	T257	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.16	16.85%	38.78
A817	T257	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	230.16	16.85%	38.78
A817	T257	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.16	16.85%	38.78
A817	T257	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.16	16.85%	38.78
A817	T257	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.16	16.85%	38.78
A817	T257	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.16	16.85%	38.78
A817	T257	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.16	16.85%	38.78
A817	T257	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.16	17.00%	39.13
A817	T257	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	230.16	17.00%	39.13
A817	T257	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.72	17.00%	40.58
A817	T257	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	316.47	16.85%	53.33

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A817	T257	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	345.24	16.85%	58.17
A817	T257	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	460.32	16.85%	77.56
A817	T257	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	460.32	16.85%	77.56
A817	T257	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	460.32	16.85%	77.56
A817	T257	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.44	17.00%	81.16
A817	T257	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	690.48	16.85%	116.35
A817	T257	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	690.48	17.00%	117.38
A817	T100	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	748.02	16.85%	126.04
A817	T257	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,150.80	16.85%	193.91
A817	T257	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,193.60	17.00%	202.91
A817	T257	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,611.12	17.00%	273.89
A818	T334	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	283.28	0.00%	-
A818	T334	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	5	177.05	0.00%	-
A818	T334	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	10	354.10	0.00%	-
A818	T334	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	354.10	0.00%	-
A818	T334	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	849.84	0.00%	-
A818	T334	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	40	1,416.40	0.00%	-
A818	T334	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	48	1,699.68	0.00%	-
A818	T334	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	96	3,399.36	0.00%	-
A818	T334	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	100	3,541.00	0.00%	-
A818	T334	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	107	3,788.87	0.00%	-
A818	T334	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	110	3,895.10	0.00%	-
A818	T334	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	115	4,072.15	0.00%	-
A818	T334	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	120	4,249.20	0.00%	-
A818	T334	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	120	4,249.20	0.00%	-
A818	T334	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	136	4,815.76	0.00%	-
A818	T334	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	152	5,382.32	0.00%	-
A818	T334	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	160	5,665.60	0.00%	-
A818	T334	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	160	5,665.60	0.00%	-
A818	T334	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	220	7,790.20	0.00%	-
A818	T334	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	135.47	0.00%	-
A818	T334	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	9.57	0.00%	-
A818	T334	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	18.62	0.00%	-
A818	T334	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	1	26.57	0.00%	-
A818	T334	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	46.24	0.00%	-
A818	T334	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	53.12	0.00%	-
A818	T334	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	1	75.99	0.00%	-
A818	T334	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	91.90	0.00%	-
A818	T334	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	106.24	0.00%	-
A818	T334	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	122.19	0.00%	-
A818	T334	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	183.27	0.00%	-
A818	T334	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	596.55	0.00%	-
A818	T334	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47126	South Carolina	19	989.63	0.00%	-
A818	T334	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	31	1,645.16	0.00%	-
A818	T334	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	31	1,656.51	0.00%	-
A818	T334	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	32	1,680.21	0.00%	-
A818	T334	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	28	1,715.54	0.00%	-
A818	T334	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	41	2,156.71	0.00%	-
A818	T334	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	42	2,206.20	0.00%	-
A818	T334	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	42	2,234.27	0.00%	-
A818	T334	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	42	2,236.92	0.00%	-
A818	T334	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	44	2,362.81	0.00%	-
A818	T334	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	61	3,234.55	0.00%	-
A818	T334	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	68	3,623.37	0.00%	-
A818	T334	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	283.28	17.00%	48.16
A818	T334	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	354.10	16.85%	59.67
A818	T334	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	354.10	16.85%	59.67
A818	T334	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	354.10	16.85%	59.67
A818	T334	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	566.56	17.00%	96.32
A818	T334	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	1,062.30	16.85%	179.00
A818	T334	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,416.40	16.85%	238.66
A818	T334	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,416.40	16.85%	238.66
A818	T334	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,416.40	17.00%	240.79
A818	T334	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,416.40	17.00%	240.79
A818	T334	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	45	1,593.45	16.85%	268.50
A818	T334	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	50	1,770.50	16.85%	298.33
A819	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	38.19	0.00%	-
A819	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	50.92	0.00%	-
A819	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	50.92	0.00%	-
A819	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	50.92	0.00%	-
A819	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	63.65	0.00%	-
A819	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	76.38	0.00%	-
A819	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	76.38	0.00%	-
A819	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	165.49	0.00%	-
A819	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	203.68	0.00%	-
A819	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	203.68	0.00%	-
A819	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	229.14	0.00%	-
A819	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	10	254.60	0.00%	-
A819	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	11	280.06	0.00%	-
A819	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	330.98	0.00%	-
A819	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	407.36	0.00%	-
A819	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	432.82	0.00%	-
A819	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	19	483.74	0.00%	-
A819	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	509.20	0.00%	-
A819	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	712.88	0.00%	-
A819	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	738.34	0.00%	-
A819	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	33	840.18	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A819	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	36	916.56	0.00%	-
A819	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	53	1,349.38	0.00%	-
A819	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,425.76	0.00%	-
A819	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	70	1,782.20	0.00%	-
A819	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	87	2,202.29	0.00%	-
A819	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	103	2,622.38	0.00%	-
A819	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	104	2,647.84	0.00%	-
A819	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	19.10	0.00%	-
A819	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	38.19	0.00%	-
A819	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	57.29	0.00%	-
A819	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	57.29	0.00%	-
A819	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	66.84	0.00%	-
A819	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	76.38	0.00%	-
A819	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	95.48	0.00%	-
A819	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	152.76	0.00%	-
A819	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	152.76	0.00%	-
A819	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	181.41	0.00%	-
A819	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	190.95	0.00%	-
A819	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	210.05	0.00%	-
A819	T216	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	267.33	0.00%	-
A819	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	267.34	0.00%	-
A819	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	324.62	0.00%	-
A819	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	343.71	0.00%	-
A819	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	10	391.47	0.00%	-
A819	T216	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	203.68	16.85%	34.32
A819	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	407.36	16.85%	68.64
A819	T216	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	611.04	17.00%	103.88
A819	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,018.40	17.00%	173.13
A82	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A82	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.04	100.00%	0.04
A82	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.04	100.00%	0.04
A82	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.10	100.00%	0.10
A82	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.20	100.00%	0.20
A82	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.22	100.00%	0.22
A82	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.60	100.00%	1.60
A82	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.60	100.00%	2.60
A82	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	-	2.82	100.00%	2.82
A82	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.10	100.00%	3.10
A82	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.61	100.00%	3.61
A82	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.79	100.00%	3.79
A82	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.45	100.00%	4.45
A82	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	4.70	100.00%	4.70
A82	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.88	100.00%	4.88
A82	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.44	100.00%	5.44
A82	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.96	100.00%	5.96
A82	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.89	100.00%	7.89
A82	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	21.13	100.00%	21.13
A82	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	72.00	100.00%	72.00
A82	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	81.72	100.00%	81.72
A82	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	83.16	100.00%	83.16
A82	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	138.24	100.00%	138.24
A82	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	162.24	100.00%	162.24
A82	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	167.36	100.00%	167.36
A82	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	182.72	100.00%	182.72
A82	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	184.96	100.00%	184.96
A82	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	189.44	100.00%	189.44
A82	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	206.08	100.00%	206.08
A82	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	208.00	100.00%	208.00
A82	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	227.52	100.00%	227.52
A82	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	241.60	100.00%	241.60
A82	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	253.76	100.00%	253.76
A82	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	256.32	100.00%	256.32
A82	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	275.52	100.00%	275.52
A82	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	280.64	100.00%	280.64
A82	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	297.28	100.00%	297.28
A82	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	11	336.00	100.00%	336.00
A82	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	408.32	100.00%	408.32
A82	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	14	454.72	100.00%	454.72
A82	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	484.80	100.00%	484.80
A82	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	556.80	100.00%	556.80
A82	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	656.64	100.00%	656.64
A82	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	22	703.04	100.00%	703.04
A82	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	945.37	100.00%	945.37
A82	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,090.88	100.00%	1,090.88
A82	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	36	1,148.48	100.00%	1,148.48
A82	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,182.08	100.00%	1,182.08
A82	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,188.80	100.00%	1,188.80
A82	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,280.00	100.00%	1,280.00
A82	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	43	1,353.16	100.00%	1,353.16
A82	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	43	1,377.28	100.00%	1,377.28
A82	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	48	1,536.32	100.00%	1,536.32
A82	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	50	1,584.00	100.00%	1,584.00
A82	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	57	1,798.44	100.00%	1,798.44
A82	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	66	2,104.32	100.00%	2,104.32
A82	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	72	2,296.32	100.00%	2,296.32
A82	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.40	100.00%	2.40
A82	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.36	100.00%	3.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A82	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	12.01	100.00%	12.01
A82	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	20.16	100.00%	20.16
A82	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	26.88	100.00%	26.88
A82	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	31.20	100.00%	31.20
A82	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	34.56	100.00%	34.56
A82	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	36.96	100.00%	36.96
A82	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	39.36	100.00%	39.36
A82	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	39.36	100.00%	39.36
A82	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	47.52	100.00%	47.52
A82	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	48.48	100.00%	48.48
A82	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	68.28	100.00%	68.28
A82	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	79.73	100.00%	79.73
A82	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	97.03	100.00%	97.03
A82	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	106.56	100.00%	106.56
A82	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	107.36	100.00%	107.36
A82	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	172.80	100.00%	172.80
A82	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	190.56	100.00%	190.56
A82	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	219.46	100.00%	219.46
A82	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	238.56	100.00%	238.56
A82	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	5	247.20	100.00%	247.20
A82	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	253.67	100.00%	253.67
A82	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	316.10	100.00%	316.10
A82	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	385.00	100.00%	385.00
A82	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	11	520.84	100.00%	520.84
A82	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.56	16.85%	41.88
A82	T255	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A82	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A82	T255	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A82	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A82	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A82	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A82	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A82	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A82	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A82	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,280.00	16.85%	215.68
A82	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,280.00	16.85%	215.68
A82	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A82	T255	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,792.00	16.85%	301.95
A82	T255	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	3,840.00	16.85%	647.04
A82	T255	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	3,840.00	16.85%	647.04
A82	T255	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	3,840.00	17.00%	652.80
A82	T255	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	5,120.00	16.85%	862.72
A82	T255	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	160	5,120.00	17.00%	870.40
A82	T255	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	240	7,680.00	17.00%	1,305.60
A820	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	4.16	0.00%	-
A820	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	0	4.16	0.00%	-
A820	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.36	0.00%	-
A820	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.20	0.00%	-
A820	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.24	0.00%	-
A820	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	18.56	0.00%	-
A820	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	22.40	0.00%	-
A820	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	24.96	0.00%	-
A820	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.05	0.00%	-
A820	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	30.16	0.00%	-
A820	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	36.48	0.00%	-
A820	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	37.31	0.00%	-
A820	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	41.04	0.00%	-
A820	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.99	0.00%	-
A820	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	55.04	0.00%	-
A820	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	57.53	0.00%	-
A820	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	60.05	0.00%	-
A820	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	61.56	0.00%	-
A820	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	62.08	0.00%	-
A820	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	63.18	0.00%	-
A820	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	64.64	0.00%	-
A820	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	65.98	0.00%	-
A820	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	75.26	0.00%	-
A820	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	86.44	0.00%	-
A820	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	87.68	0.00%	-
A820	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	88.00	0.00%	-
A820	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	92.35	0.00%	-
A820	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	120.32	0.00%	-
A820	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	130.24	0.00%	-
A820	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	147.07	0.00%	-
A820	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	150.72	0.00%	-
A820	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	153.60	0.00%	-
A820	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	159.89	0.00%	-
A820	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	172.57	0.00%	-
A820	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	173.49	0.00%	-
A820	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	187.20	0.00%	-
A820	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	210.54	0.00%	-
A820	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	237.76	0.00%	-
A820	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	240.18	0.00%	-
A820	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	246.56	0.00%	-
A820	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	264.23	0.00%	-
A820	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	264.32	0.00%	-
A820	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	283.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A820	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	10	305.95	0.00%	-
A820	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	306.24	0.00%	-
A820	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	366.40	0.00%	-
A820	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	397.74	0.00%	-
A820	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	402.64	0.00%	-
A820	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	419.52	0.00%	-
A820	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	446.17	0.00%	-
A820	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	469.76	0.00%	-
A820	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	477.44	0.00%	-
A820	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	484.80	0.00%	-
A820	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	504.00	0.00%	-
A820	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	520.00	0.00%	-
A820	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	574.65	0.00%	-
A820	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	638.35	0.00%	-
A820	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	699.36	0.00%	-
A820	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	25	767.93	0.00%	-
A820	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,026.88	0.00%	-
A820	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,049.43	0.00%	-
A820	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,107.84	0.00%	-
A820	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,111.29	0.00%	-
A820	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,112.23	0.00%	-
A820	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,154.24	0.00%	-
A820	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,222.72	0.00%	-
A820	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,280.00	0.00%	-
A820	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,364.72	0.00%	-
A820	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,655.04	0.00%	-
A820	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,766.69	0.00%	-
A820	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,851.84	0.00%	-
A820	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,027.27	0.00%	-
A820	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,034.56	0.00%	-
A820	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,080.06	0.00%	-
A820	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,089.92	0.00%	-
A820	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,237.12	0.00%	-
A820	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,269.80	0.00%	-
A820	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,369.62	0.00%	-
A820	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,486.40	0.00%	-
A820	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	102	3,159.30	0.00%	-
A820	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	3,225.92	0.00%	-
A820	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.40	0.00%	-
A820	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.88	0.00%	-
A820	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.76	0.00%	-
A820	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.03	0.00%	-
A820	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.59	0.00%	-
A820	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.40	0.00%	-
A820	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	10.39	0.00%	-
A820	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.48	0.00%	-
A820	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	13.07	0.00%	-
A820	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.07	0.00%	-
A820	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.00	0.00%	-
A820	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.47	0.00%	-
A820	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	15.93	0.00%	-
A820	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	19.74	0.00%	-
A820	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	22.40	0.00%	-
A820	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	29.28	0.00%	-
A820	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	31.72	0.00%	-
A820	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.07	0.00%	-
A820	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.28	0.00%	-
A820	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.00	0.00%	-
A820	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	56.64	0.00%	-
A820	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	75.36	0.00%	-
A820	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	85.92	0.00%	-
A820	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	88.80	0.00%	-
A820	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	91.89	0.00%	-
A820	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.00	0.00%	-
A820	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	98.86	0.00%	-
A820	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	102.28	0.00%	-
A820	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	110.10	0.00%	-
A820	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	113.52	0.00%	-
A820	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	122.23	0.00%	-
A820	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	124.89	0.00%	-
A820	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	147.36	0.00%	-
A820	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	147.84	0.00%	-
A820	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	169.44	0.00%	-
A820	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	198.94	0.00%	-
A820	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	202.99	0.00%	-
A820	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	205.92	0.00%	-
A820	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	222.24	0.00%	-
A820	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	247.68	0.00%	-
A820	T261	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	258.88	0.00%	-
A820	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	280.80	0.00%	-
A820	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	293.17	0.00%	-
A820	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	299.04	0.00%	-
A820	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	300.96	0.00%	-
A820	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	301.49	0.00%	-
A820	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	303.36	0.00%	-
A820	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	306.18	0.00%	-
A820	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	324.66	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A820	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	332.81	0.00%	-
A820	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	372.19	0.00%	-
A820	T263	11	2019	330	Full-Time	COTЭT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	390.72	0.00%	-
A820	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	437.95	0.00%	-
A820	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	441.51	0.00%	-
A820	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	446.40	0.00%	-
A820	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	447.84	0.00%	-
A820	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	472.32	0.00%	-
A820	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	528.00	0.00%	-
A820	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	529.85	0.00%	-
A820	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	535.51	0.00%	-
A820	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	642.24	0.00%	-
A820	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	715.20	0.00%	-
A820	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	15	723.45	0.00%	-
A820	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	788.16	0.00%	-
A820	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	831.36	0.00%	-
A820	T263	1	2020	330	Full-Time	COTЭT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	947.04	0.00%	-
A820	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,852.32	0.00%	-
A820	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	(24)	(746.16)	16.85%	(125.73)
A820	T261	4	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	46.02	16.85%	7.75
A820	T261	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	62.18	16.85%	10.48
A820	T263	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	68.64	17.00%	11.67
A820	T261	4	2019	330	Full-Time	EAUƎAU	- Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	93.27	16.85%	15.72
A820	T263	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	127.68	16.85%	21.51
A820	T263	12	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	209.76	16.85%	35.34
A820	T261	4	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A820	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A820	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A820	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A820	T261	6	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	255.63	16.85%	43.07
A820	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A820	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A820	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A820	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A820	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A820	T263	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	260.00	17.00%	44.20
A820	T261	8	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	281.74	16.85%	47.47
A820	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	352.00	16.85%	59.31
A820	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	376.38	17.00%	63.98
A820	T263	10	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	406.56	16.85%	68.51
A820	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A820	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A820	T261	6	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A820	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A820	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A820	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	559.62	16.85%	94.30
A820	T263	1	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	728.16	17.00%	123.79
A820	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A820	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	17.00%	130.56
A820	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A820	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,024.00	16.85%	172.54
A820	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A820	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A820	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A820	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A821	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	122.00	0.00%	-
A821	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	183.00	0.00%	-
A821	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	235.92	0.00%	-
A821	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	235.92	0.00%	-
A821	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	235.92	0.00%	-
A821	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	244.00	0.00%	-
A821	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	244.00	0.00%	-
A821	T346	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	310.90	0.00%	-
A821	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	471.84	0.00%	-
A821	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	488.00	0.00%	-
A821	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	488.00	0.00%	-
A821	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	488.00	0.00%	-
A821	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	488.00	0.00%	-
A821	T345	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	488.00	0.00%	-
A821	T346	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	18	559.62	0.00%	-
A821	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	589.80	0.00%	-
A821	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	610.00	0.00%	-
A821	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	707.76	0.00%	-
A821	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	707.76	0.00%	-
A821	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	707.76	0.00%	-
A821	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	707.76	0.00%	-
A821	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	732.00	0.00%	-
A821	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	732.00	0.00%	-
A821	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	732.00	0.00%	-
A821	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	28	854.00	0.00%	-
A821	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	943.68	0.00%	-
A821	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	943.68	0.00%	-
A821	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	32	976.00	0.00%	-
A821	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	976.00	0.00%	-
A821	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	976.00	0.00%	-
A821	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,098.00	0.00%	-
A821	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	37	1,128.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	(C) TN Allocated $
A821	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	40	1,220.00	0.00%	-
A821	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,220.00	0.00%	-
A821	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	42	1,238.58	0.00%	-
A821	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	48	1,415.52	0.00%	-
A821	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,464.00	0.00%	-
A821	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	**1,464.00**	0.00%	-
A821	T346	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,554.50	0.00%	-
A821	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,586.00	0.00%	-
A821	T345	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	56	**1,708.00**	0.00%	-
A821	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	69	**2,104.50**	0.00%	-
A821	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47106	North Carolina	72	**2,196.00**	0.00%	-
A821	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	2,440.00	0.00%	-
A821	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	96	2,831.04	0.00%	-
A821	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	104	3,066.96	0.00%	-
A821	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	143	4,219.14	0.00%	-
A821	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	8	235.92	16.85%	39.75
A821	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	32	943.68	16.85%	159.01
A821	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	0	6.64	0.00%	-
A821	T345	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	1	**22.88**	0.00%	-
A821	T345	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	1	**22.88**	0.00%	-
A821	T346	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	23.08	0.00%	-
A821	T345	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	45.75	0.00%	-
A821	T345	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.75	0.00%	-
A821	T345	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.75	0.00%	-
A821	T345	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.75	0.00%	-
A821	T345	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	1	**45.75**	0.00%	-
A821	T345	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	45.76	0.00%	-
A821	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.45	0.00%	-
A821	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	58.42	0.00%	-
A821	T345	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	68.63	0.00%	-
A821	T345	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	68.63	0.00%	-
A821	T345	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	68.63	0.00%	-
A821	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	73.90	0.00%	-
A821	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.46	0.00%	-
A821	T345	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	91.50	0.00%	-
A821	T345	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	114.39	0.00%	-
A821	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	126.68	0.00%	-
A821	T345	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.25	0.00%	-
A821	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	142.91	0.00%	-
A821	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	155.27	0.00%	-
A821	T345	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	160.13	0.00%	-
A821	T345	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	160.14	0.00%	-
A821	T345	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	217.32	0.00%	-
A821	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	243.33	0.00%	-
A821	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	265.47	0.00%	-
A821	T345	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	6	**274.50**	0.00%	-
A821	T345	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	274.51	0.00%	-
A821	T345	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	274.52	0.00%	-
A821	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	8	333.21	0.00%	-
A821	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	334.46	0.00%	-
A821	T345	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	8	**354.59**	0.00%	-
A821	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	368.92	0.00%	-
A821	T346	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	441.67	0.00%	-
A821	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	456.48	0.00%	-
A821	T345	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	10	**465.29**	0.00%	-
A821	T345	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	468.95	0.00%	-
A821	T345	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	14	**617.63**	0.00%	-
A821	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47156	3 State	4	176.92	16.85%	29.81
A821	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	29.49	16.85%	4.97
A821	T345	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	213.50	16.85%	35.97
A821	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A821	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A821	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A821	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A821	T346	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A821	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A821	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A821	T345	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	16.85%	41.11
A821	T345	10	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	244.00	16.85%	41.11
A821	T345	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	366.00	16.85%	61.67
A821	T345	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	12	**366.00**	17.00%	62.22
A821	T345	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	13	**396.50**	17.00%	67.41
A821	T345	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	488.00	16.85%	82.23
A821	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	530.82	16.85%	89.44
A821	T345	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	20	**610.00**	17.00%	103.70
A821	T345	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	16.85%	123.34
A821	T345	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	16.85%	123.34
A821	T345	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804210	Vacations	47158	3 State	28	**854.00**	17.00%	145.18
A821	T345	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804220	Holidays	47158	3 State	32	**976.00**	17.00%	165.92
A821	T346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	34	1,002.66	16.85%	168.95
A821	T345	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	**Utility Operations**	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,220.00	17.00%	207.40
A821	T345	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,708.00	17.00%	290.36
A822	T19	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	0.50	100.00%	0.50
A822	T19	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	**0.50**	100.00%	0.50
A822	T19	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	**0.50**	100.00%	0.50
A822	T19	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	4.33	100.00%	4.33
A822	T19	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	**5.00**	100.00%	5.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

(A) * (B) = (C)

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A822	T19	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	15.48	100.00%	15.48
A822	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	377.76	100.00%	377.76
A822	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A822	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	377.76	100.00%	377.76
A822	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	40	944.40	100.00%	944.40
A822	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	56	1,322.16	100.00%	1,322.16
A822	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	60	1,416.60	100.00%	1,416.60
A822	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	64	1,511.04	100.00%	1,511.04
A822	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	64	1,511.04	100.00%	1,511.04
A822	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	72	1,699.92	100.00%	1,699.92
A822	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	72	1,699.92	100.00%	1,699.92
A822	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	88	2,077.68	100.00%	2,077.68
A822	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	100	2,361.00	100.00%	2,361.00
A822	T19	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	1	44.29	100.00%	44.29
A822	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	141.68	100.00%	141.68
A822	T19	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	4	153.56	100.00%	153.56
A822	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	7	230.24	100.00%	230.24
A822	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	248.22	100.00%	248.22
A822	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	9	301.33	100.00%	301.33
A822	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	11	372.34	100.00%	372.34
A822	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	13	442.76	100.00%	442.76
A822	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	31	1,089.21	100.00%	1,089.21
A822	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	46	1,649.97	100.00%	1,649.97
A822	T19	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	94.44	17.00%	16.05
A822	T19	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	97.41	17.00%	16.56
A822	T19	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A822	T19	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	17.00%	32.11
A822	T19	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	17.00%	32.11
A822	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	755.52	17.00%	128.44
A823	T54	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	14.62	0.00%	-
A823	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	152.48	0.00%	-
A823	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.48	0.00%	-
A823	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	152.48	0.00%	-
A823	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	152.48	0.00%	-
A823	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.48	0.00%	-
A823	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.48	0.00%	-
A823	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.48	0.00%	-
A823	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	152.48	0.00%	-
A823	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.48	0.00%	-
A823	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	157.04	0.00%	-
A823	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	157.04	0.00%	-
A823	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	157.04	0.00%	-
A823	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	157.04	0.00%	-
A823	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	157.04	0.00%	-
A823	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	13	255.19	0.00%	-
A823	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	274.82	0.00%	-
A823	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	304.96	0.00%	-
A823	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	304.96	0.00%	-
A823	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	304.96	0.00%	-
A823	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	314.08	0.00%	-
A823	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	314.08	0.00%	-
A823	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	314.08	0.00%	-
A823	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	24	457.44	0.00%	-
A823	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	457.44	0.00%	-
A823	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	471.12	0.00%	-
A823	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	471.12	0.00%	-
A823	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	471.12	0.00%	-
A823	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	25	476.50	0.00%	-
A823	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	609.92	0.00%	-
A823	T54	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	32	609.92	0.00%	-
A823	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	609.92	0.00%	-
A823	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	32	609.92	0.00%	-
A823	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	628.16	0.00%	-
A823	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	32	628.16	0.00%	-
A823	T54	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	39	733.81	0.00%	-
A823	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	762.40	0.00%	-
A823	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	785.20	0.00%	-
A823	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	40	785.20	0.00%	-
A823	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	863.72	0.00%	-
A823	T54	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	914.88	0.00%	-
A823	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	52	1,020.76	0.00%	-
A823	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	53	1,030.58	0.00%	-
A823	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	56	1,067.36	0.00%	-
A823	T54	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,067.36	0.00%	-
A823	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	80	1,524.80	0.00%	-
A823	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	78	1,531.14	0.00%	-
A823	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	85	1,658.74	0.00%	-
A823	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	1,727.44	0.00%	-
A823	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	192	3,659.52	0.00%	-
A823	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.59	0.00%	-
A823	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	42.88	0.00%	-
A823	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	58.90	0.00%	-
A823	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	3	73.63	0.00%	-
A823	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	95.72	0.00%	-
A823	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	114.36	0.00%	-
A823	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	125.18	0.00%	-
A823	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	157.24	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A823	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	167.88	0.00%	-
A823	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	171.54	0.00%	-
A823	T54	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	178.70	0.00%	-
A823	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	227.65	0.00%	-
A823	T54	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	235.60	0.00%	-
A823	T54	1	2020	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	274.82	0.00%	-
A823	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	285.90	0.00%	-
A823	T54	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	371.67	0.00%	-
A823	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	15	421.74	0.00%	-
A823	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	502.86	0.00%	-
A823	T54	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	68.71	17.00%	11.68
A823	T54	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A823	T54	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A823	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.48	16.85%	25.69
A823	T54	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	157.04	17.00%	26.70
A823	T54	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	13	247.78	16.85%	41.75
A823	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	314.08	16.85%	52.92
A823	T54	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	457.44	16.85%	77.08
A823	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	471.12	17.00%	80.09
A823	T54	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	471.12	17.00%	80.09
A823	T54	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	27	505.09	16.85%	85.11
A823	T54	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	29	559.46	17.00%	95.11
A823	T54	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	942.24	17.00%	160.18
A823	T54	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	80	1,570.40	17.00%	266.97
A824	T257	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.36	16.85%	42.02
A824	T257	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	498.72	16.85%	84.03
A824	T257	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	56	1,745.52	16.85%	294.12
A824	T257	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	136	4,239.12	16.85%	714.29
A825	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	488.00	0.00%	-
A825	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	732.00	0.00%	-
A825	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	72	2,123.28	0.00%	-
A825	T345	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	100	3,050.00	0.00%	-
A825	T345	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	102	3,111.00	0.00%	-
A825	T345	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	112	3,416.00	0.00%	-
A825	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	126	3,715.74	0.00%	-
A825	T345	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	126	3,843.00	0.00%	-
A825	T345	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	129	3,934.50	0.00%	-
A825	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	136	4,010.64	0.00%	-
A825	T345	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	133	4,056.50	0.00%	-
A825	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	152	4,482.48	0.00%	-
A825	T345	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	181	5,520.50	0.00%	-
A825	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	208	6,133.92	0.00%	-
A825	T345	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	61.00	16.85%	10.28
A825	T345	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	91.50	17.00%	15.56
A825	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A825	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A825	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A825	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A825	T345	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A825	T345	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	16.85%	41.11
A825	T345	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	17.00%	41.48
A825	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	294.90	16.85%	49.69
A825	T345	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	305.00	17.00%	51.85
A825	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A825	T345	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A825	T345	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	488.00	17.00%	82.96
A825	T345	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	579.50	16.85%	97.65
A825	T345	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	23	701.50	16.85%	118.20
A825	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A825	T346	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	707.76	16.85%	119.26
A825	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	707.76	16.85%	119.26
A825	T345	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	732.00	16.85%	123.34
A825	T345	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	732.00	17.00%	124.44
A825	T345	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	28	854.00	17.00%	145.18
A825	T345	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,220.00	16.85%	205.57
A825	T345	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,464.00	17.00%	248.88
A825	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,651.44	16.85%	278.27
A826	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	3	147.97	15.65%	23.16
A826	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	153.51	15.65%	24.02
A826	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	9	348.92	15.80%	55.13
A826	T359	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	9	380.60	15.80%	60.13
A826	T359	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	15	640.10	15.80%	101.14
A826	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	17	825.91	17.00%	140.40
A826	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	20	854.99	17.00%	145.35
A826	T292	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	56	2,474.16	15.80%	390.92
A826	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	65	3,083.22	15.80%	487.15
A826	T292	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	79	3,140.22	15.80%	496.15
A826	T292	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	76	3,390.92	15.80%	535.77
A826	T359	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	79	3,425.74	15.80%	541.27
A826	T292	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	87	4,148.88	15.80%	655.52
A826	T292	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	4,332.12	15.65%	677.98
A826	T292	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	103	4,484.92	15.65%	701.89
A826	T359	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	133	5,761.58	15.80%	910.33
A826	T292	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	5,882.68	15.80%	929.46
A826	T292	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	164	6,776.48	15.80%	1,070.68
A826	T292	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	165	6,819.73	15.65%	1,067.29
A826	T292	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	156	7,041.78	15.80%	1,112.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A826	T292	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wlds	47156	3 State	168	7,266.34	15.80%	1,148.08
A826	T292	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	129.75	17.00%	22.06
A826	T359	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	173.00	16.85%	29.15
A826	T292	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	190.26	16.85%	32.06
A826	T292	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	195.56	17.00%	33.25
A826	T292	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.20	16.85%	53.45
A826	T292	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	317.20	17.00%	53.92
A826	T292	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	346.00	16.85%	58.30
A826	T292	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	346.00	17.00%	58.82
A826	T292	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	346.34	16.85%	58.36
A826	T292	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	380.58	16.85%	64.13
A826	T292	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	380.64	16.85%	64.14
A826	T292	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	634.40	16.85%	106.90
A826	T292	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	761.22	16.85%	128.27
A826	T292	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	761.28	16.85%	128.28
A826	T292	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	761.28	16.85%	128.28
A826	T292	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	836.20	16.85%	140.90
A826	T359	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,038.00	16.85%	174.90
A826	T292	3	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	1,173.36	17.00%	199.47
A826	T292	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	29	1,379.82	17.00%	234.57
A826	T292	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,384.00	16.85%	233.20
A826	T292	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	2,699.26	16.85%	454.83
A826	T292	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	3,742.84	16.85%	630.67
A827	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	36	1,588.00	100.00%	1,588.00
A827	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	44	1,941.03	100.00%	1,941.03
A827	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	61	2,345.94	100.00%	2,345.94
A827	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	61	2,540.76	100.00%	2,540.76
A827	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	68	2,610.62	100.00%	2,610.62
A827	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	68	2,858.36	100.00%	2,858.36
A827	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	75	2,867.48	100.00%	2,867.48
A827	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	2,941.48	100.00%	2,941.48
A827	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	76	3,031.56	100.00%	3,031.56
A827	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	3,031.68	100.00%	3,031.68
A827	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	75	3,105.55	100.00%	3,105.55
A827	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	3,175.92	100.00%	3,175.92
A827	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	3,176.00	100.00%	3,176.00
A827	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	3,176.00	100.00%	3,176.00
A827	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	83	3,176.04	100.00%	3,176.04
A827	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	3,190.96	100.00%	3,190.96
A827	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	3,493.94	100.00%	3,493.94
A827	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	3,595.02	100.00%	3,595.02
A827	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	3,705.58	100.00%	3,705.58
A827	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	92	3,705.70	100.00%	3,705.70
A827	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	101	3,882.02	100.00%	3,882.02
A827	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	3,882.06	100.00%	3,882.06
A827	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	3,882.06	100.00%	3,882.06
A827	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	3,882.14	100.00%	3,882.14
A827	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	294.08	16.85%	49.55
A827	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.80	16.85%	54.05
A827	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.80	16.85%	54.05
A827	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.80	17.00%	54.54
A827	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.88	16.85%	59.46
A827	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	352.88	16.85%	59.46
A827	T240	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	726.24	17.00%	123.46
A827	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	882.24	16.85%	148.66
A827	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	935.68	16.85%	157.66
A827	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,411.75	16.85%	237.88
A827	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,550.56	16.85%	261.27
A827	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,646.79	16.85%	445.98
A828	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	54	2,072.00	100.00%	2,072.00
A828	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	68	2,426.24	100.00%	2,426.24
A828	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	65	2,499.66	100.00%	2,499.66
A828	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	66	2,532.00	100.00%	2,532.00
A828	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	2,537.01	100.00%	2,537.01
A828	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	68	2,632.61	100.00%	2,632.61
A828	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	76	2,681.05	100.00%	2,681.05
A828	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	76	2,791.95	100.00%	2,791.95
A828	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	83	2,924.77	100.00%	2,924.77
A828	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	2,924.90	100.00%	2,924.90
A828	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	2,925.40	100.00%	2,925.40
A828	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	2,925.40	100.00%	2,925.40
A828	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	2,965.92	100.00%	2,965.92
A828	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	3,009.84	100.00%	3,009.84
A828	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	79	3,055.06	100.00%	3,055.06
A828	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	3,100.91	100.00%	3,100.91
A828	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	3,217.31	100.00%	3,217.31
A828	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	92	3,277.35	100.00%	3,277.35
A828	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	92	3,412.61	100.00%	3,412.61
A828	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	3,574.60	100.00%	3,574.60
A828	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	3,574.60	100.00%	3,574.60
A828	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	3,575.10	100.00%	3,575.10
A828	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	101	3,575.23	100.00%	3,575.23
A828	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	3,678.66	100.00%	3,678.66
A828	T240	12	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	270.80	16.85%	45.63
A828	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.44	16.85%	49.78
A828	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.44	16.85%	49.78
A828	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.44	17.00%	50.22

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A828	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.04	16.85%	54.77
A828	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	325.04	16.85%	54.77
A828	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	541.60	16.85%	91.26
A828	T240	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	566.64	17.00%	96.33
A828	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	812.40	16.85%	136.89
A828	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	812.40	16.85%	136.89
A828	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	812.80	16.85%	136.96
A828	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	945.28	16.85%	159.28
A829	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	290.68	0.00%	-
A829	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	18	727.12	0.00%	-
A829	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	22	925.24	0.00%	-
A829	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,066.24	0.00%	-
A829	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	27	1,123.48	0.00%	-
A829	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	29	1,123.60	0.00%	-
A829	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	29	1,129.12	0.00%	-
A829	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	34	1,332.88	0.00%	-
A829	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	32	1,381.40	0.00%	-
A829	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,387.92	0.00%	-
A829	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	32	1,453.92	0.00%	-
A829	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,453.92	0.00%	-
A829	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,462.90	0.00%	-
A829	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	45	1,849.68	0.00%	-
A829	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	45	1,849.68	0.00%	-
A829	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	48	2,034.68	0.00%	-
A829	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	48	2,034.68	0.00%	-
A829	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	51	2,131.68	0.00%	-
A829	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	51	2,131.68	0.00%	-
A829	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	54	2,246.04	0.00%	-
A829	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	54	2,246.04	0.00%	-
A829	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	58	2,246.16	0.00%	-
A829	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	58	2,246.16	0.00%	-
A829	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	58	2,257.16	0.00%	-
A829	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	58	2,257.16	0.00%	-
A829	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	67	2,664.52	0.00%	-
A829	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	67	2,664.52	0.00%	-
A829	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	64	2,761.38	0.00%	-
A829	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	64	2,761.38	0.00%	-
A829	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	70	2,774.64	0.00%	-
A829	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	70	2,774.64	0.00%	-
A829	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	64	2,906.80	0.00%	-
A829	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	64	2,906.80	0.00%	-
A829	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	64	2,906.80	0.00%	-
A829	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	64	2,906.80	0.00%	-
A829	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	69	2,924.46	0.00%	-
A829	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	69	2,924.46	0.00%	-
A829	T313	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	155.56	17.00%	26.45
A829	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	330.32	16.85%	55.66
A829	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	330.32	16.85%	55.66
A829	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	330.32	16.85%	55.66
A829	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	330.32	17.00%	56.15
A829	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	363.36	16.85%	61.23
A829	T313	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	363.36	16.85%	61.23
A829	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	605.60	16.85%	102.04
A829	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	605.60	16.85%	102.04
A829	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	633.12	16.85%	106.68
A829	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	726.92	16.85%	122.49
A829	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	968.96	16.85%	163.27
A829	T313	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	990.96	16.85%	166.98
A829	T313	7	2019	330	Full-Time	EAU‡AU	EAU‡AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	990.96	16.85%	166.98
A829	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,321.28	16.85%	222.64
A829	T313	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,321.64	16.85%	222.70
A829	T313	8	2019	330	Full-Time	EAU‡AU	EAU‡AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	32	1,321.64	16.85%	222.70
A829	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,453.44	16.85%	244.90
A83	T58	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	9	404.95	0.00%	-
A83	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	12	505.60	0.00%	-
A83	T58	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	17	685.58	0.00%	-
A83	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	19	843.84	0.00%	-
A83	T58	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	23	845.88	0.00%	-
A83	T58	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	25	890.40	0.00%	-
A83	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	23	897.48	0.00%	-
A83	T58	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	25	897.82	0.00%	-
A83	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	21	998.58	0.00%	-
A83	T58	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	26	1,028.50	0.00%	-
A83	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	24	1,037.83	0.00%	-
A83	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	23	1,061.87	0.00%	-
A83	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	27	1,068.09	0.00%	-
A83	T58	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	54	2,294.73	0.00%	-
A83	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	2,865.23	0.00%	-
A83	T58	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	3,885.22	0.00%	-
A83	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	4,780.93	0.00%	-
A83	T58	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	129	4,793.48	0.00%	-
A83	T58	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	5,045.76	0.00%	-
A83	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	5,085.84	0.00%	-
A83	T58	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	5,087.86	0.00%	-
A83	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	121	5,657.98	0.00%	-
A83	T58	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	5,827.76	0.00%	-
A83	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	5,881.11	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A83	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	6,016.21	0.00%	-
A83	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	6,052.74	0.00%	-
A83	T58	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	296.80	16.85%	50.01
A83	T58	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.80	16.85%	50.01
A83	T58	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	296.80	16.85%	50.01
A83	T58	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	342.80	16.85%	57.76
A83	T59	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	353.88	17.00%	60.16
A83	T59	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	379.17	16.85%	63.89
A83	T59	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	379.17	17.00%	64.46
A83	T58	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	385.65	16.85%	64.98
A83	T59	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	421.52	16.85%	71.03
A83	T59	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	421.92	16.85%	71.09
A83	T59	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	421.92	17.00%	71.73
A83	T59	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	433.44	17.00%	73.68
A83	T58	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.08	16.85%	91.68
A83	T58	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	593.60	16.85%	100.02
A83	T59	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	688.86	16.85%	116.07
A83	T59	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	758.34	16.85%	127.78
A83	T59	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	758.34	16.85%	127.78
A83	T59	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	31	1,186.37	16.85%	199.90
A83	T58	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,958.96	16.85%	330.08
A830	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.07	0.00%	-
A830	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.86	0.00%	-
A830	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	13.42	0.00%	-
A830	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	15.34	0.00%	-
A830	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	21.10	0.00%	-
A830	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.33	0.00%	-
A830	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.78	0.00%	-
A830	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.58	0.00%	-
A830	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	30.30	0.00%	-
A830	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	38.28	0.00%	-
A830	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	39.00	0.00%	-
A830	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	50.89	0.00%	-
A830	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	51.10	0.00%	-
A830	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	61.50	0.00%	-
A830	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	65.40	0.00%	-
A830	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	69.31	0.00%	-
A830	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	83.04	0.00%	-
A830	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	101.56	0.00%	-
A830	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	103.12	0.00%	-
A830	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	106.14	0.00%	-
A830	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	106.80	0.00%	-
A830	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	110.17	0.00%	-
A830	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	110.70	0.00%	-
A830	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	113.10	0.00%	-
A830	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	114.85	0.00%	-
A830	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	121.80	0.00%	-
A830	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	125.10	0.00%	-
A830	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	160.08	0.00%	-
A830	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	165.01	0.00%	-
A830	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	176.45	0.00%	-
A830	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	186.98	0.00%	-
A830	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	206.60	0.00%	-
A830	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	239.40	0.00%	-
A830	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	283.80	0.00%	-
A830	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	285.30	0.00%	-
A830	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	296.01	0.00%	-
A830	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	296.06	0.00%	-
A830	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	303.34	0.00%	-
A830	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	307.20	0.00%	-
A830	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	350.87	0.00%	-
A830	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	358.59	0.00%	-
A830	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	361.80	0.00%	-
A830	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	379.20	0.00%	-
A830	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	383.38	0.00%	-
A830	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	389.70	0.00%	-
A830	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	13	394.80	0.00%	-
A830	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	409.20	0.00%	-
A830	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	429.00	0.00%	-
A830	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	441.33	0.00%	-
A830	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	464.70	0.00%	-
A830	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	478.59	0.00%	-
A830	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	494.20	0.00%	-
A830	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	496.50	0.00%	-
A830	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	15	508.92	0.00%	-
A830	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	514.76	0.00%	-
A830	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	584.98	0.00%	-
A830	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	588.30	0.00%	-
A830	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	589.50	0.00%	-
A830	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	590.40	0.00%	-
A830	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	602.62	0.00%	-
A830	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	625.87	0.00%	-
A830	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	641.26	0.00%	-
A830	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	644.00	0.00%	-
A830	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	647.56	0.00%	-
A830	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	22	668.70	0.00%	-
A830	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	674.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A830	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	717.00	0.00%	-
A830	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	740.40	0.00%	-
A830	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	762.90	0.00%	-
A830	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	772.21	0.00%	-
A830	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	27	841.19	0.00%	-
A830	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	860.70	0.00%	-
A830	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	880.39	0.00%	-
A830	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	903.00	0.00%	-
A830	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	918.98	0.00%	-
A830	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	953.98	0.00%	-
A830	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	1,006.53	0.00%	-
A830	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,047.86	0.00%	-
A830	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,054.43	0.00%	-
A830	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	36	1,150.47	0.00%	-
A830	T258	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,168.44	0.00%	-
A830	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,187.60	0.00%	-
A830	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	1,188.30	0.00%	-
A830	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,195.02	0.00%	-
A830	T258	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,215.93	0.00%	-
A830	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	41	1,229.10	0.00%	-
A830	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,244.10	0.00%	-
A830	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,286.61	0.00%	-
A830	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,436.40	0.00%	-
A830	T258	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,460.94	0.00%	-
A830	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	47	1,560.21	0.00%	-
A830	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,599.15	0.00%	-
A830	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,685.70	0.00%	-
A830	T258	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,761.89	0.00%	-
A830	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,764.36	0.00%	-
A830	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,062.80	0.00%	-
A830	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.43	0.00%	-
A830	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.45	0.00%	-
A830	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.45	0.00%	-
A830	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.47	0.00%	-
A830	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.51	0.00%	-
A830	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.90	0.00%	-
A830	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.90	0.00%	-
A830	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.90	0.00%	-
A830	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.96	0.00%	-
A830	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.35	0.00%	-
A830	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.52	0.00%	-
A830	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.80	0.00%	-
A830	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.80	0.00%	-
A830	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.80	0.00%	-
A830	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.03	0.00%	-
A830	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.37	0.00%	-
A830	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.72	0.00%	-
A830	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.34	0.00%	-
A830	T258	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.35	0.00%	-
A830	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.35	0.00%	-
A830	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	7.55	0.00%	-
A830	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.00	0.00%	-
A830	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	10.35	0.00%	-
A830	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.57	0.00%	-
A830	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.70	0.00%	-
A830	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.99	0.00%	-
A830	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.08	0.00%	-
A830	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.34	0.00%	-
A830	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	16.20	0.00%	-
A830	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.30	0.00%	-
A830	T258	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	20.88	0.00%	-
A830	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	23.96	0.00%	-
A830	T258	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	26.43	0.00%	-
A830	T258	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	26.55	0.00%	-
A830	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.97	0.00%	-
A830	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.00	0.00%	-
A830	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	32.40	0.00%	-
A830	T258	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.72	0.00%	-
A830	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.86	0.00%	-
A830	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.30	0.00%	-
A830	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	46.96	0.00%	-
A830	T258	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.25	0.00%	-
A830	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	47.30	0.00%	-
A830	T258	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	48.15	0.00%	-
A830	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.25	0.00%	-
A830	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	52.20	0.00%	-
A830	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	53.72	0.00%	-
A830	T258	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	56.25	0.00%	-
A830	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.36	0.00%	-
A830	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	63.45	0.00%	-
A830	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	64.35	0.00%	-
A830	T258	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	76.66	0.00%	-
A830	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	79.20	0.00%	-
A830	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.78	0.00%	-
A830	T258	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	86.41	0.00%	-
A830	T258	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	87.70	0.00%	-
A830	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.68	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A830	T258	9	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	108.00	0.00%	-
A830	T258	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	108.80	0.00%	-
A830	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	119.76	0.00%	-
A830	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	120.55	0.00%	-
A830	T258	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	131.27	0.00%	-
A830	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	137.70	0.00%	-
A830	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	154.25	0.00%	-
A830	T258	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	160.88	0.00%	-
A830	T258	8	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	171.45	0.00%	-
A830	T258	11	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	198.54	0.00%	-
A830	T258	10	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	198.89	0.00%	-
A830	T258	12	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	212.24	0.00%	-
A830	T298	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	243.61	0.00%	-
A830	T258	7	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	283.05	0.00%	-
A830	T298	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	291.82	0.00%	-
A830	T258	6	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	298.35	0.00%	-
A830	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	298.85	0.00%	-
A830	T258	5	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	325.60	0.00%	-
A830	T258	4	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	351.91	0.00%	-
A830	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	362.62	0.00%	-
A830	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	414.45	0.00%	-
A830	T258	8	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	661.05	0.00%	-
A830	T258	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	43.50	16.85%	7.33
A830	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.00	16.85%	10.11
A830	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	67.50	16.85%	11.37
A830	T258	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	77.25	16.85%	13.02
A830	T258	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	105.75	16.85%	17.82
A830	T258	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	107.79	17.00%	18.32
A830	T258	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	120.00	16.85%	20.22
A830	T258	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	157.46	16.85%	26.53
A830	T298	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	160.24	17.00%	27.24
A830	T258	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	191.58	16.85%	32.28
A830	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	192.51	17.00%	32.73
A830	T258	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	196.10	16.85%	33.04
A830	T258	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	233.00	16.85%	39.26
A830	T258	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	233.55	16.85%	39.35
A830	T258	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.00	16.85%	40.44
A830	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	240.00	16.85%	40.44
A830	T258	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	240.00	16.85%	40.44
A830	T258	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	257.40	16.85%	43.37
A830	T258	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	262.35	16.85%	44.21
A830	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	17.00%	45.53
A830	T298	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	17.00%	45.53
A830	T258	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	286.00	16.85%	48.19
A830	T258	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	286.39	16.85%	48.26
A830	T298	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	309.40	17.00%	52.60
A830	T258	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	384.25	16.85%	64.75
A830	T258	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	463.51	16.85%	78.10
A830	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	464.00	16.85%	78.18
A830	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	480.00	16.85%	80.88
A830	T258	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	494.40	16.85%	83.31
A830	T258	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	510.88	16.85%	86.08
A830	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.68	17.00%	91.07
A830	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	17	560.79	17.00%	95.33
A830	T258	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	749.84	16.85%	126.35
A830	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	766.32	17.00%	130.27
A830	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	30	949.92	17.00%	161.49
A830	T258	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	960.00	16.85%	161.76
A830	T258	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,200.00	16.85%	202.20
A831	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.32	0.00%	-
A831	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	0.32	0.00%	-
A831	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.72	0.00%	-
A831	T299	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	7.20	0.00%	-
A831	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.10	0.00%	-
A831	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	260.00	0.00%	-
A831	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,735.92	0.00%	-
A831	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,160.00	0.00%	-
A831	T299	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,224.00	0.00%	-
A831	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,228.24	0.00%	-
A831	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,420.00	0.00%	-
A831	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,420.00	0.00%	-
A831	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,725.68	0.00%	-
A831	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,725.68	0.00%	-
A831	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,940.00	0.00%	-
A831	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,974.40	0.00%	-
A831	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	5,200.00	0.00%	-
A831	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	5,720.00	0.00%	-
A831	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	16.33	0.00%	-
A831	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.82	0.00%	-
A831	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	98.97	0.00%	-
A831	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	172.10	0.00%	-
A831	T299	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	668.52	0.00%	-
A831	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	750.51	0.00%	-
A831	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	952.50	0.00%	-
A831	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,072.62	0.00%	-
A831	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,096.96	0.00%	-
A831	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,170.10	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A831	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,667.05	0.00%	-
A831	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	37	1,792.14	0.00%	-
A831	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	39	1,819.07	0.00%	-
A831	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	42	2,025.81	0.00%	-
A831	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	46	2,156.65	0.00%	-
A831	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	45	2,185.53	0.00%	-
A831	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A831	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A831	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A831	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A831	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A831	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A831	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A831	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A831	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A831	T299	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	264.00	17.00%	44.88
A831	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	520.00	16.85%	87.62
A831	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A831	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A831	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A831	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A831	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	17.00%	132.60
A831	T299	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	792.00	17.00%	134.64
A831	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,989.76	16.85%	335.27
A831	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,238.48	16.85%	377.18
A832	T70	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.02	0.00%	-
A832	T70	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.02	0.00%	-
A832	T72	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.03	0.00%	-
A832	T72	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.06	0.00%	-
A832	T72	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.07	0.00%	-
A832	T70	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.44	0.00%	-
A832	T70	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.44	0.00%	-
A832	T72	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	1.80	0.00%	-
A832	T70	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	3.84	0.00%	-
A832	T72	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	5.99	0.00%	-
A832	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	6.75	0.00%	-
A832	T72	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	8.77	0.00%	-
A832	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	12.50	0.00%	-
A832	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	12.64	0.00%	-
A832	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	14.25	0.00%	-
A832	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	18.95	0.00%	-
A832	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	21.75	0.00%	-
A832	T70	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	23.67	0.00%	-
A832	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	25.51	0.00%	-
A832	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	25.75	0.00%	-
A832	T70	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	26.19	0.00%	-
A832	T72	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	27.06	0.00%	-
A832	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	33.25	0.00%	-
A832	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	35.00	0.00%	-
A832	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	35.25	0.00%	-
A832	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	36.93	0.00%	-
A832	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	45.25	0.00%	-
A832	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	50.00	0.00%	-
A832	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	51.28	0.00%	-
A832	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	57.09	0.00%	-
A832	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	60.25	0.00%	-
A832	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	60.75	0.00%	-
A832	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	65.75	0.00%	-
A832	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	67.55	0.00%	-
A832	T70	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	75.00	0.00%	-
A832	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	96.75	0.00%	-
A832	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	98.00	0.00%	-
A832	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	98.87	0.00%	-
A832	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	101.00	0.00%	-
A832	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	102.50	0.00%	-
A832	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	103.75	0.00%	-
A832	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	113.75	0.00%	-
A832	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	138.50	0.00%	-
A832	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	143.25	0.00%	-
A832	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	143.35	0.00%	-
A832	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	167.95	0.00%	-
A832	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	168.09	0.00%	-
A832	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	173.94	0.00%	-
A832	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	189.74	0.00%	-
A832	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	212.50	0.00%	-
A832	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	283.25	0.00%	-
A832	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	400.91	0.00%	-
A832	T70	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	24	588.25	0.00%	-
A832	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	792.00	0.00%	-
A832	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,140.35	0.00%	-
A832	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,197.66	0.00%	-
A832	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	54	1,303.92	0.00%	-
A832	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	78	1,902.22	0.00%	-
A832	T72	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	95	2,298.17	0.00%	-
A832	T70	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	114	2,840.25	0.00%	-
A832	T70	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	114	2,860.00	0.00%	-
A832	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	130	3,150.59	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A832	T70	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	136	3,391.75	0.00%	-
A832	T70	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	137	3,423.50	0.00%	-
A832	T72	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	194	4,721.42	0.00%	-
A832	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.19	0.00%	-
A832	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.95	0.00%	-
A832	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	8.26	0.00%	-
A832	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.06	0.00%	-
A832	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	24.28	0.00%	-
A832	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.11	0.00%	-
A832	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	34.61	0.00%	-
A832	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.68	0.00%	-
A832	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.00	0.00%	-
A832	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.40	0.00%	-
A832	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.92	0.00%	-
A832	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	55.95	0.00%	-
A832	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	61.04	0.00%	-
A832	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	79.82	0.00%	-
A832	T70	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	82.50	0.00%	-
A832	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.99	0.00%	-
A832	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	90.06	0.00%	-
A832	T70	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	144.52	0.00%	-
A832	T72	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	161.52	0.00%	-
A832	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	163.23	0.00%	-
A832	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	199.23	0.00%	-
A832	T70	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	6	216.00	0.00%	-
A832	T70	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	8	303.09	0.00%	-
A832	T72	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	10	356.06	0.00%	-
A832	T70	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	13	474.71	0.00%	-
A832	T70	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	75.00	16.85%	12.64
A832	T70	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	75.00	16.85%	12.64
A832	T72	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A832	T72	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A832	T72	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A832	T72	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A832	T70	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A832	T70	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	17.00%	34.00
A832	T70	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A832	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	388.64	16.85%	65.49
A832	T72	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
A832	T70	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A832	T70	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
A832	T72	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	437.22	16.85%	73.67
A832	T72	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	582.96	16.85%	98.23
A832	T72	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	777.28	16.85%	130.97
A832	T70	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	120	3,000.00	17.00%	510.00
A832	T70	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	128	3,200.00	16.85%	539.20
A832	T70	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	232	5,800.00	17.00%	986.00
A833	T206	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.50	100.00%	0.50
A833	T206	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	5.50	100.00%	5.50
A833	T206	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	879.68	100.00%	879.68
A833	T206	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	104	2,858.96	100.00%	2,858.96
A833	T206	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	112	3,078.88	100.00%	3,078.88
A833	T206	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	3,518.72	100.00%	3,518.72
A833	T206	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	3,900.96	100.00%	3,900.96
A833	T206	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	3,958.56	100.00%	3,958.56
A833	T206	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,178.48	100.00%	4,178.48
A833	T206	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,178.48	100.00%	4,178.48
A833	T206	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,178.48	100.00%	4,178.48
A833	T206	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,178.48	100.00%	4,178.48
A833	T206	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	4,398.40	100.00%	4,398.40
A833	T206	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	4,398.40	100.00%	4,398.40
A833	T206	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	239	6,570.11	100.00%	6,570.11
A833	T206	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	350.75	100.00%	350.75
A833	T206	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	9	350.97	100.00%	350.97
A833	T206	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	453.68	100.00%	453.68
A833	T206	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	27	1,103.19	100.00%	1,103.19
A833	T206	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	30	1,216.69	100.00%	1,216.69
A833	T206	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	39	1,556.82	100.00%	1,556.82
A833	T206	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	42	1,732.20	100.00%	1,732.20
A833	T206	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	45	1,855.94	100.00%	1,855.94
A833	T206	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	47	1,917.24	100.00%	1,917.24
A833	T206	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	47	1,938.28	100.00%	1,938.28
A833	T206	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	53	2,185.72	100.00%	2,185.72
A833	T206	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	55	2,247.69	100.00%	2,247.69
A833	T206	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	73	3,010.78	100.00%	3,010.78
A833	T206	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A833	T206	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A833	T206	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	219.92	16.85%	37.06
A833	T206	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A833	T206	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	16.85%	37.06
A833	T206	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	219.92	16.85%	37.06
A833	T206	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	16.85%	37.06
A833	T206	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	219.92	17.00%	37.39
A833	T206	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	433.44	16.85%	73.03
A833	T206	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	439.84	16.85%	74.11
A833	T206	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	439.84	17.00%	74.77
A833	T206	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	659.76	17.00%	112.16

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A833	T206	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,539.44	16.85%	259.40
A833	T206	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	56	1,539.44	17.00%	261.70
A834	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	5.59	0.00%	-
A834	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	8.10	0.00%	-
A834	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.10	0.00%	-
A834	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	8.91	0.00%	-
A834	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	9.99	0.00%	-
A834	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	18.90	0.00%	-
A834	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	19.09	0.00%	-
A834	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.37	0.00%	-
A834	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	25.51	0.00%	-
A834	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.05	0.00%	-
A834	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	32.31	0.00%	-
A834	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	33.22	0.00%	-
A834	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	34.56	0.00%	-
A834	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	44.46	0.00%	-
A834	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	49.43	0.00%	-
A834	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	57.30	0.00%	-
A834	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	74.01	0.00%	-
A834	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	77.93	0.00%	-
A834	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	78.38	0.00%	-
A834	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	88.14	0.00%	-
A834	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	96.93	0.00%	-
A834	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	122.85	0.00%	-
A834	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	123.66	0.00%	-
A834	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	136.25	0.00%	-
A834	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	138.78	0.00%	-
A834	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	145.14	0.00%	-
A834	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	170.37	0.00%	-
A834	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	216.00	0.00%	-
A834	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	216.00	0.00%	-
A834	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	228.15	0.00%	-
A834	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	254.34	0.00%	-
A834	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	263.13	0.00%	-
A834	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	272.97	0.00%	-
A834	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	319.71	0.00%	-
A834	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	363.52	0.00%	-
A834	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	420.66	0.00%	-
A834	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	421.47	0.00%	-
A834	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	442.53	0.00%	-
A834	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	19	459.58	0.00%	-
A834	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	474.66	0.00%	-
A834	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	478.08	0.00%	-
A834	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	515.29	0.00%	-
A834	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	605.66	0.00%	-
A834	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	673.37	0.00%	-
A834	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	685.26	0.00%	-
A834	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	693.36	0.00%	-
A834	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	29	701.51	0.00%	-
A834	T72	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	37	897.30	0.00%	-
A834	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	38	926.68	0.00%	-
A834	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	35	933.39	0.00%	-
A834	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	943.69	0.00%	-
A834	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	981.45	0.00%	-
A834	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,056.78	0.00%	-
A834	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	1,090.80	0.00%	-
A834	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,258.31	0.00%	-
A834	T72	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,281.25	0.00%	-
A834	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	1,709.33	0.00%	-
A834	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	75	1,963.94	0.00%	-
A834	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	1,985.85	0.00%	-
A834	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	2,010.15	0.00%	-
A834	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	78	2,048.66	0.00%	-
A834	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	2,057.67	0.00%	-
A834	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,166.93	0.00%	-
A834	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,332.26	0.00%	-
A834	T72	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	99	2,409.51	0.00%	-
A834	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	100	2,703.51	0.00%	-
A834	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	2,727.54	0.00%	-
A834	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	102	2,915.36	0.00%	-
A834	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	116	3,136.32	0.00%	-
A834	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.22	0.00%	-
A834	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.60	0.00%	-
A834	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	20.09	0.00%	-
A834	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	20.54	0.00%	-
A834	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	23.42	0.00%	-
A834	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	24.82	0.00%	-
A834	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.11	0.00%	-
A834	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.14	0.00%	-
A834	T72	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.58	0.00%	-
A834	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.63	0.00%	-
A834	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.18	0.00%	-
A834	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	47.38	0.00%	-
A834	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	47.46	0.00%	-
A834	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	49.07	0.00%	-
A834	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	52.84	0.00%	-
A834	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	56.71	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A834	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	62.00	0.00%	-
A834	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	63.41	0.00%	-
A834	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	73.71	0.00%	-
A834	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	82.62	0.00%	-
A834	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	83.84	0.00%	-
A834	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	84.40	0.00%	-
A834	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	85.14	0.00%	-
A834	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.54	0.00%	-
A834	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	91.24	0.00%	-
A834	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	99.23	0.00%	-
A834	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	114.41	0.00%	-
A834	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	115.35	0.00%	-
A834	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	128.69	0.00%	-
A834	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	142.56	0.00%	-
A834	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	177.78	0.00%	-
A834	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	192.52	0.00%	-
A834	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	194.91	0.00%	-
A834	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	199.24	0.00%	-
A834	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	226.46	0.00%	-
A834	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	228.03	0.00%	-
A834	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	264.88	0.00%	-
A834	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	7	265.60	0.00%	-
A834	T72	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	8	275.78	0.00%	-
A834	T72	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	276.98	0.00%	-
A834	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	277.50	0.00%	-
A834	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	364.14	0.00%	-
A834	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	453.22	0.00%	-
A834	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	493.97	0.00%	-
A834	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	501.02	0.00%	-
A834	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	509.96	0.00%	-
A834	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	16	643.95	0.00%	-
A834	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	737.94	0.00%	-
A834	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	24	972.86	0.00%	-
A834	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	27	1,082.60	0.00%	-
A834	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	31	1,217.43	0.00%	-
A834	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	43	1,729.80	0.00%	-
A834	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	-	14.88	16.85%	2.51
A834	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	27.00	16.85%	4.55
A834	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	27.00	16.85%	4.55
A834	T252	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	-	44.64	16.85%	7.52
A834	T251	12	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	54.00	16.85%	9.10
A834	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	54.00	16.85%	9.10
A834	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	81.00	17.00%	13.77
A834	T72	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A834	T72	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A834	T252	6	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	209.20	16.85%	35.25
A834	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A834	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A834	T252	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A834	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A834	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A834	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A834	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A834	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	17.00%	36.72
A834	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	17.00%	36.72
A834	T251	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A834	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A834	T72	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	582.96	16.85%	98.23
A834	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,080.00	17.00%	183.60
A835	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	2.28	0.00%	-
A835	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.89	0.00%	-
A835	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.63	0.00%	-
A835	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.78	0.00%	-
A835	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.36	0.00%	-
A835	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.20	0.00%	-
A835	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.71	0.00%	-
A835	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.69	0.00%	-
A835	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	13.65	0.00%	-
A835	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	13.98	0.00%	-
A835	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	17.88	0.00%	-
A835	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	20.84	0.00%	-
A835	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	23.01	0.00%	-
A835	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	23.73	0.00%	-
A835	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	23.94	0.00%	-
A835	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.03	0.00%	-
A835	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.01	0.00%	-
A835	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	27.06	0.00%	-
A835	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	34.47	0.00%	-
A835	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.70	0.00%	-
A835	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	37.70	0.00%	-
A835	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	44.56	0.00%	-
A835	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	48.47	0.00%	-
A835	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	51.35	0.00%	-
A835	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.03	0.00%	-
A835	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	56.23	0.00%	-
A835	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	59.51	0.00%	-
A835	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	60.96	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A835	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	61.01	0.00%	-
A835	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	63.46	0.00%	-
A835	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	64.67	0.00%	-
A835	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	65.65	0.00%	-
A835	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	69.23	0.00%	-
A835	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	79.34	0.00%	-
A835	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	79.34	0.00%	-
A835	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	90.36	0.00%	-
A835	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	94.83	0.00%	-
A835	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	99.84	0.00%	-
A835	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	104.01	0.00%	-
A835	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	105.64	0.00%	-
A835	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	120.33	0.00%	-
A835	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	128.39	0.00%	-
A835	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	131.31	0.00%	-
A835	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	142.45	0.00%	-
A835	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	171.93	0.00%	-
A835	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	174.48	0.00%	-
A835	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	220.25	0.00%	-
A835	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	223.24	0.00%	-
A835	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	223.85	0.00%	-
A835	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	226.21	0.00%	-
A835	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	239.86	0.00%	-
A835	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	244.70	0.00%	-
A835	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	251.24	0.00%	-
A835	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	260.65	0.00%	-
A835	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	288.65	0.00%	-
A835	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	299.66	0.00%	-
A835	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	306.48	0.00%	-
A835	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	317.44	0.00%	-
A835	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	10	323.39	0.00%	-
A835	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	375.73	0.00%	-
A835	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	383.83	0.00%	-
A835	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	383.83	0.00%	-
A835	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	453.71	0.00%	-
A835	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	481.92	0.00%	-
A835	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	711.75	0.00%	-
A835	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	827.45	0.00%	-
A835	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	851.67	0.00%	-
A835	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,042.63	0.00%	-
A835	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,338.09	0.00%	-
A835	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,440.83	0.00%	-
A835	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,558.83	0.00%	-
A835	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,676.44	0.00%	-
A835	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,678.69	0.00%	-
A835	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,751.13	0.00%	-
A835	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,856.81	0.00%	-
A835	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,892.58	0.00%	-
A835	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,906.23	0.00%	-
A835	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,234.79	0.00%	-
A835	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,257.24	0.00%	-
A835	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,385.60	0.00%	-
A835	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,468.47	0.00%	-
A835	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,511.36	0.00%	-
A835	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,588.78	0.00%	-
A835	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,621.49	0.00%	-
A835	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,715.47	0.00%	-
A835	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	106	3,283.30	0.00%	-
A835	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	117	3,624.94	0.00%	-
A835	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	125	3,893.47	0.00%	-
A835	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A835	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.50	0.00%	-
A835	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.94	0.00%	-
A835	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A835	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.00	0.00%	-
A835	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.87	0.00%	-
A835	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.97	0.00%	-
A835	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A835	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.85	0.00%	-
A835	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.94	0.00%	-
A835	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.42	0.00%	-
A835	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.90	0.00%	-
A835	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.61	0.00%	-
A835	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.37	0.00%	-
A835	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.96	0.00%	-
A835	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.80	0.00%	-
A835	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.29	0.00%	-
A835	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.67	0.00%	-
A835	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	13.07	0.00%	-
A835	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.57	0.00%	-
A835	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	14.92	0.00%	-
A835	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	16.10	0.00%	-
A835	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	23.34	0.00%	-
A835	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	34.13	0.00%	-
A835	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	35.10	0.00%	-
A835	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	35.60	0.00%	-
A835	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A835	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	43.89	0.00%	-
A835	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	45.24	0.00%	-
A835	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.49	0.00%	-
A835	T263	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.95	0.00%	-
A835	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	78.02	0.00%	-
A835	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	80.67	0.00%	-
A835	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.77	0.00%	-
A835	T261	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	88.63	0.00%	-
A835	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	91.66	0.00%	-
A835	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	117.10	0.00%	-
A835	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	128.78	0.00%	-
A835	T263	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	130.17	0.00%	-
A835	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	131.62	0.00%	-
A835	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	146.32	0.00%	-
A835	T261	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	162.79	0.00%	-
A835	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	167.80	0.00%	-
A835	T261	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	187.46	0.00%	-
A835	T263	3	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	207.20	0.00%	-
A835	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	222.93	0.00%	-
A835	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	224.86	0.00%	-
A835	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	239.44	0.00%	-
A835	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	244.20	0.00%	-
A835	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	254.98	0.00%	-
A835	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	261.96	0.00%	-
A835	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	283.08	0.00%	-
A835	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	323.84	0.00%	-
A835	T263	12	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	475.33	0.00%	-
A835	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	496.70	0.00%	-
A835	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	524.21	0.00%	-
A835	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	565.67	0.00%	-
A835	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	572.93	0.00%	-
A835	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	574.86	0.00%	-
A835	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	591.55	0.00%	-
A835	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	645.60	0.00%	-
A835	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	647.61	0.00%	-
A835	T263	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	723.96	0.00%	-
A835	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	736.76	0.00%	-
A835	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	771.34	0.00%	-
A835	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	1,035.91	0.00%	-
A835	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	1,046.29	0.00%	-
A835	T263	11	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	28.28	16.85%	4.77
A835	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A835	T261	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.31	16.85%	8.65
A835	T263	9	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	101.42	16.85%	17.09
A835	T263	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	111.15	17.00%	18.90
A835	T261	6	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	117.56	16.85%	19.81
A835	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	130.00	16.85%	21.91
A835	T263	3	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	134.07	17.00%	22.79
A835	T263	12	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	197.45	16.85%	33.27
A835	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	217.63	16.85%	36.67
A835	T261	4	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	232.22	16.85%	39.13
A835	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A835	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A835	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A835	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A835	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A835	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A835	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	390.00	16.85%	65.72
A835	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A835	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A835	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A835	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A835	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A835	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,820.00	17.00%	309.40
A836	T179	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	865.25	0.00%	-
A836	T179	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	865.87	0.00%	-
A836	T179	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	13	898.99	0.00%	-
A836	T179	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	17	1,073.47	0.00%	-
A836	T179	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	16	1,127.06	0.00%	-
A836	T179	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	15	1,127.12	0.00%	-
A836	T179	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	18	1,133.81	0.00%	-
A836	T179	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	18	1,133.85	0.00%	-
A836	T179	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	17	1,140.56	0.00%	-
A836	T179	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	18	1,194.18	0.00%	-
A836	T179	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	16	1,194.30	0.00%	-
A836	T179	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	18	1,224.16	0.00%	-
A836	T179	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	173.09	0.00%	-
A836	T179	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	173.22	0.00%	-
A836	T179	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	179.85	0.00%	-
A836	T179	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	214.74	0.00%	-
A836	T179	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	225.47	0.00%	-
A836	T179	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	225.48	0.00%	-
A836	T179	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	4	226.79	0.00%	-
A836	T179	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	4	226.82	0.00%	-
A836	T179	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	228.12	0.00%	-
A836	T179	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	4	238.90	0.00%	-
A836	T179	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	3	238.92	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A836	T179	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	4	244.79	0.00%	-
A836	T179	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	259.53	100.00%	259.53
A836	T179	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	259.71	100.00%	259.71
A836	T179	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	269.64	100.00%	269.64
A836	T179	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	5	321.99	100.00%	321.99
A836	T179	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	5	338.05	100.00%	338.05
A836	T179	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	5	338.07	100.00%	338.07
A836	T179	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	5	340.10	100.00%	340.10
A836	T179	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	5	340.10	100.00%	340.10
A836	T179	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	5	342.13	100.00%	342.13
A836	T179	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	5	358.18	100.00%	358.18
A836	T179	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	5	358.22	100.00%	358.22
A836	T179	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	5	367.23	100.00%	367.23
A836	T179	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	105	7,354.43	15.80%	1,162.00
A836	T179	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	99	7,359.66	15.80%	1,162.83
A836	T179	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	114	7,641.95	15.80%	1,207.43
A836	T179	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	144	9,124.57	15.80%	1,441.68
A836	T179	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	128	9,580.22	15.80%	1,513.67
A836	T179	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	9,580.44	15.80%	1,513.71
A836	T179	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	151	9,638.20	15.80%	1,522.84
A836	T179	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	9,638.27	15.65%	1,508.39
A836	T179	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	144	9,695.25	15.80%	1,531.85
A836	T179	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	136	10,151.34	15.65%	1,588.68
A836	T179	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	151	10,151.52	15.80%	1,603.94
A836	T179	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	151	10,405.18	15.65%	1,628.41
A836	T179	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	536.72	16.85%	90.44
A836	T179	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	597.12	16.85%	100.61
A836	T179	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	603.81	16.85%	101.74
A836	T179	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	603.81	16.85%	101.74
A836	T179	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	603.81	17.00%	102.65
A836	T179	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	671.76	16.85%	113.19
A836	T179	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	671.89	16.85%	113.21
A836	T179	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	1,096.74	16.85%	184.80
A836	T179	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	1,208.01	16.85%	203.55
A836	T179	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	2,193.74	16.85%	369.65
A836	T179	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	35	2,348.54	16.85%	395.73
A836	T179	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	36	2,687.20	16.85%	452.79
A837	T98	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	-	1.72	16.85%	0.29
A837	T98	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	-	3.44	17.00%	0.58
A837	T98	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	115	3,399.40	17.00%	577.90
A837	T98	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	128	3,650.56	16.85%	615.12
A837	T98	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	128	3,650.56	17.00%	620.60
A837	T98	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	136	3,878.72	16.85%	653.56
A837	T98	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	136	3,878.72	16.85%	653.56
A837	T98	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	144	4,106.88	16.85%	692.01
A837	T98	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	144	4,106.88	16.85%	692.01
A837	T98	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	152	4,335.04	16.85%	730.45
A837	T98	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	157	4,477.64	16.85%	754.48
A837	T98	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	159	4,534.68	17.00%	770.90
A837	T98	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	160	4,563.20	16.85%	768.90
A837	T98	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	191	5,447.32	16.85%	917.87
A837	T98	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47156	3 State	2	74.87	17.00%	12.73
A837	T98	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47156	3 State	3	128.34	16.85%	21.63
A837	T98	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47156	3 State	6	266.20	17.00%	45.25
A837	T98	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47156	3 State	12	492.20	16.85%	82.94
A837	T98	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47156	3 State	13	556.14	16.85%	93.71
A837	T98	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47156	3 State	16	684.48	16.85%	115.33
A837	T98	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	228.16	16.85%	38.44
A837	T98	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	228.16	16.85%	38.44
A837	T98	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	228.16	16.85%	38.44
A837	T98	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	228.16	16.85%	38.44
A837	T98	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	228.16	16.85%	38.44
A837	T98	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	228.16	16.85%	38.44
A837	T98	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	228.16	16.85%	38.44
A837	T98	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	256.68	17.00%	43.64
A837	T98	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	456.32	16.85%	76.89
A837	T98	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	456.32	16.85%	76.89
A837	T98	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	456.32	16.85%	76.89
A837	T98	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	456.32	16.85%	76.89
A837	T98	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	472.96	17.00%	80.40
A837	T98	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	684.48	16.85%	115.33
A837	T98	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	684.48	17.00%	116.36
A837	T98	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	25	713.00	16.85%	120.14
A837	T98	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	29	857.24	17.00%	145.73
A837	T98	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	912.64	17.00%	155.15
A837	T98	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,368.96	17.00%	232.72
A838	T263	10	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.90	0.00%	-
A838	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.29	0.00%	-
A838	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.61	0.00%	-
A838	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	3.11	0.00%	-
A838	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.81	0.00%	-
A838	T263	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.20	0.00%	-
A838	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.53	0.00%	-
A838	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	5.56	0.00%	-
A838	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.87	0.00%	-
A838	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.16	0.00%	-
A838	T263	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A838	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	8.49	0.00%	-
A838	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	9.10	0.00%	-
A838	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.40	0.00%	-
A838	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.36	0.00%	-
A838	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.68	0.00%	-
A838	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.70	0.00%	-
A838	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.76	0.00%	-
A838	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.18	0.00%	-
A838	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.63	0.00%	-
A838	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	14.63	0.00%	-
A838	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.80	0.00%	-
A838	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.80	0.00%	-
A838	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	23.08	0.00%	-
A838	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.61	0.00%	-
A838	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	25.81	0.00%	-
A838	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.03	0.00%	-
A838	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	27.64	0.00%	-
A838	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.94	0.00%	-
A838	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.98	0.00%	-
A838	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.23	0.00%	-
A838	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.41	0.00%	-
A838	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	39.00	0.00%	-
A838	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	39.65	0.00%	-
A838	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	43.86	0.00%	-
A838	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	45.51	0.00%	-
A838	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	48.11	0.00%	-
A838	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	50.37	0.00%	-
A838	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	65.66	0.00%	-
A838	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	69.66	0.00%	-
A838	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	74.75	0.00%	-
A838	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	78.35	0.00%	-
A838	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	88.93	0.00%	-
A838	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	91.67	0.00%	-
A838	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	93.32	0.00%	-
A838	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	96.53	0.00%	-
A838	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	102.71	0.00%	-
A838	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	103.24	0.00%	-
A838	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	110.70	0.00%	-
A838	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	112.79	0.00%	-
A838	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	117.57	0.00%	-
A838	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	121.88	0.00%	-
A838	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	143.33	0.00%	-
A838	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	146.26	0.00%	-
A838	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	146.59	0.00%	-
A838	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	152.11	0.00%	-
A838	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	152.76	0.00%	-
A838	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	153.92	0.00%	-
A838	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	154.39	0.00%	-
A838	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	178.79	0.00%	-
A838	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	179.41	0.00%	-
A838	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	185.90	0.00%	-
A838	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	195.25	0.00%	-
A838	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	208.67	0.00%	-
A838	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	214.27	0.00%	-
A838	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	220.13	0.00%	-
A838	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	233.81	0.00%	-
A838	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	253.85	0.00%	-
A838	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	260.00	0.00%	-
A838	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	278.87	0.00%	-
A838	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	284.39	0.00%	-
A838	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	316.89	0.00%	-
A838	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	26	833.38	0.00%	-
A838	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,030.78	0.00%	-
A838	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,409.13	0.00%	-
A838	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,432.69	0.00%	-
A838	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,479.44	0.00%	-
A838	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,581.19	0.00%	-
A838	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,725.86	0.00%	-
A838	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,856.30	0.00%	-
A838	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	61	1,883.60	0.00%	-
A838	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,955.43	0.00%	-
A838	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	62	2,010.87	0.00%	-
A838	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,018.69	0.00%	-
A838	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	2,044.99	0.00%	-
A838	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	67	2,092.55	0.00%	-
A838	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,185.88	0.00%	-
A838	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,237.82	0.00%	-
A838	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,309.56	0.00%	-
A838	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,417.09	0.00%	-
A838	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,458.07	0.00%	-
A838	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,493.80	0.00%	-
A838	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,529.58	0.00%	-
A838	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,812.36	0.00%	-
A838	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	2,883.22	0.00%	-
A838	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	90	2,921.23	0.00%	-
A838	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A838	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.95	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A838	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.95	0.00%	-
A838	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.34	0.00%	-
A838	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.34	0.00%	-
A838	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.34	0.00%	-
A838	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.45	0.00%	-
A838	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.48	0.00%	-
A838	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.42	0.00%	-
A838	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.42	0.00%	-
A838	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.42	0.00%	-
A838	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	3.90	0.00%	-
A838	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.20	0.00%	-
A838	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.21	0.00%	-
A838	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.40	0.00%	-
A838	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.37	0.00%	-
A838	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.37	0.00%	-
A838	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.01	0.00%	-
A838	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.01	0.00%	-
A838	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.93	0.00%	-
A838	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.75	0.00%	-
A838	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.73	0.00%	-
A838	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	11.67	0.00%	-
A838	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.87	0.00%	-
A838	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	26.59	0.00%	-
A838	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	31.34	0.00%	-
A838	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.64	0.00%	-
A838	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.47	0.00%	-
A838	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.97	0.00%	-
A838	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	41.45	0.00%	-
A838	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.88	0.00%	-
A838	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	59.48	0.00%	-
A838	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	69.23	0.00%	-
A838	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	75.14	0.00%	-
A838	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	76.52	0.00%	-
A838	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	79.30	0.00%	-
A838	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.83	0.00%	-
A838	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	91.32	0.00%	-
A838	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.95	0.00%	-
A838	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.63	0.00%	-
A838	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	106.00	0.00%	-
A838	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	110.79	0.00%	-
A838	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	115.67	0.00%	-
A838	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	134.66	0.00%	-
A838	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	140.53	0.00%	-
A838	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	145.14	0.00%	-
A838	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	157.38	0.00%	-
A838	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	162.33	0.00%	-
A838	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	165.38	0.00%	-
A838	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	176.65	0.00%	-
A838	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	179.03	0.00%	-
A838	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	192.82	0.00%	-
A838	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	290.14	0.00%	-
A838	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	490.47	0.00%	-
A838	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	598.06	0.00%	-
A838	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	614.42	0.00%	-
A838	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	794.00	0.00%	-
A838	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	186.54	16.85%	31.43
A838	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A838	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A838	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A838	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A838	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A838	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A838	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A838	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A838	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A838	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	341.99	16.85%	57.63
A838	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A838	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A838	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A838	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	910.00	16.85%	153.34
A838	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A838	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,560.00	17.00%	265.20
A838	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,487.20	16.85%	419.09
A839	T275	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	41	1,414.91	0.00%	-
A839	T275	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	42	1,432.17	0.00%	-
A839	T275	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	56	1,932.56	0.00%	-
A839	T275	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	59	2,036.09	0.00%	-
A839	T275	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	64	2,208.65	0.00%	-
A839	T275	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	75	2,588.25	0.00%	-
A839	T275	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	91	3,131.79	0.00%	-
A839	T275	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	101	3,485.51	0.00%	-
A839	T275	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	104	3,589.04	0.00%	-
A839	T275	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	115	3,962.79	0.00%	-
A839	T275	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	152	5,245.52	0.00%	-
A839	T275	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	172.40	0.00%	-
A839	T275	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	4	182.25	0.00%	-
A839	T275	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	4	207.64	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A839	T275	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	4	211.24	0.00%	-
A839	T275	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	7	360.88	0.00%	-
A839	T275	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	12	641.85	0.00%	-
A839	T275	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	16	828.32	0.00%	-
A839	T275	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	22	1,154.80	0.00%	-
A839	T275	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	103.53	16.85%	17.44
A839	T275	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	138.04	16.85%	23.26
A839	T275	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	224.32	16.85%	37.80
A839	T275	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	7	241.57	16.85%	40.70
A839	T275	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A839	T275	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	276.08	16.85%	46.52
A839	T275	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A839	T275	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A839	T275	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A839	T275	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	379.61	16.85%	63.96
A839	T275	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	448.63	16.85%	75.59
A839	T275	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	552.16	16.85%	93.04
A84	T347	9	2019	330	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	40.80	0.00%	-
A84	T347	10	2019	330	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	40.80	0.00%	-
A84	T347	3	2020	330	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	48.96	0.00%	-
A84	T347	11	2019	330	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	81.60	0.00%	-
A84	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	3,656.76	0.00%	-
A84	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,774.72	0.00%	-
A84	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,904.00	0.00%	-
A84	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,148.00	0.00%	-
A84	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,246.56	0.00%	-
A84	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,392.00	0.00%	-
A84	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,392.00	0.00%	-
A84	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,636.00	0.00%	-
A84	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,636.00	0.00%	-
A84	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,718.40	0.00%	-
A84	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	188	5,734.00	0.00%	-
A84	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	214	6,310.86	0.00%	-
A84	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	22.13	0.00%	-
A84	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	149.06	0.00%	-
A84	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	524.74	0.00%	-
A84	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	695.46	0.00%	-
A84	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,027.58	0.00%	-
A84	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,086.14	0.00%	-
A84	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,336.95	0.00%	-
A84	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	29	1,345.11	0.00%	-
A84	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	33	1,518.19	0.00%	-
A84	T346	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	117.96	16.85%	19.88
A84	T347	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	122.00	17.00%	20.74
A84	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A84	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A84	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A84	T346	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A84	T346	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A84	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A84	T347	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	16.85%	41.11
A84	T347	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	16.85%	41.11
A84	T347	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	16.85%	41.11
A84	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	244.00	17.00%	41.48
A84	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	366.00	17.00%	62.22
A84	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	488.00	16.85%	82.23
A84	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A84	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	530.82	16.85%	89.44
A84	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	610.00	17.00%	103.70
A84	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A84	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A84	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,464.00	17.00%	248.88
A840	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	58.72	0.00%	-
A840	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	90.72	0.00%	-
A840	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	90.72	0.00%	-
A840	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	3	90.72	0.00%	-
A840	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.44	0.00%	-
A840	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	117.44	0.00%	-
A840	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	120.96	0.00%	-
A840	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.96	0.00%	-
A840	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	5	146.80	0.00%	-
A840	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	151.20	0.00%	-
A840	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	181.44	0.00%	-
A840	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	181.44	0.00%	-
A840	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	205.52	0.00%	-
A840	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	7	211.68	0.00%	-
A840	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	211.68	0.00%	-
A840	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	211.68	0.00%	-
A840	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	234.88	0.00%	-
A840	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	234.88	0.00%	-
A840	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	234.88	0.00%	-
A840	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	234.88	0.00%	-
A840	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	234.88	0.00%	-
A840	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	234.88	0.00%	-
A840	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	234.88	0.00%	-
A840	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	234.88	0.00%	-
A840	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	234.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A840	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	234.88	0.00%	-
A840	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	234.88	0.00%	-
A840	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	241.92	0.00%	-
A840	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	241.92	0.00%	-
A840	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	241.92	0.00%	-
A840	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	241.92	0.00%	-
A840	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	332.64	0.00%	-
A840	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	352.32	0.00%	-
A840	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	381.68	0.00%	-
A840	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	396.36	0.00%	-
A840	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	396.36	0.00%	-
A840	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	408.24	0.00%	-
A840	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	14	408.24	0.00%	-
A840	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	411.04	0.00%	-
A840	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	423.36	0.00%	-
A840	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	455.08	0.00%	-
A840	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	16	469.76	0.00%	-
A840	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	469.76	0.00%	-
A840	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	469.76	0.00%	-
A840	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	483.84	0.00%	-
A840	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	514.08	0.00%	-
A840	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	528.48	0.00%	-
A840	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	544.32	0.00%	-
A840	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	19	557.84	0.00%	-
A840	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	574.56	0.00%	-
A840	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	19	574.56	0.00%	-
A840	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	619.92	0.00%	-
A840	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	704.64	0.00%	-
A840	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	786.24	0.00%	-
A840	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	786.24	0.00%	-
A840	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	846.72	0.00%	-
A840	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	29	876.96	0.00%	-
A840	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	937.44	0.00%	-
A840	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	939.52	0.00%	-
A840	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	967.68	0.00%	-
A840	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	32	967.68	0.00%	-
A840	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	36	1,056.96	0.00%	-
A840	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	37	1,086.32	0.00%	-
A840	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	45	1,321.20	0.00%	-
A840	T216	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	46	1,335.88	0.00%	-
A840	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	47	1,421.28	0.00%	-
A840	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,644.16	0.00%	-
A840	T216	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	60	1,814.40	0.00%	-
A840	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	62	1,820.32	0.00%	-
A840	T216	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	65	1,965.60	0.00%	-
A840	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	68	1,996.48	0.00%	-
A840	T216	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	67	2,026.08	0.00%	-
A840	T216	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	69	2,086.56	0.00%	-
A840	T216	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	69	2,086.56	0.00%	-
A840	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	85	2,480.92	0.00%	-
A840	T216	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	85	2,495.60	0.00%	-
A840	T216	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,661.12	0.00%	-
A840	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	92	2,701.12	0.00%	-
A840	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	22.02	0.00%	-
A840	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	22.02	0.00%	-
A840	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	33.03	0.00%	-
A840	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	44.04	0.00%	-
A840	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	44.04	0.00%	-
A840	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.04	0.00%	-
A840	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	45.36	0.00%	-
A840	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	45.36	0.00%	-
A840	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	45.36	0.00%	-
A840	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	55.05	0.00%	-
A840	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.70	0.00%	-
A840	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	66.06	0.00%	-
A840	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	79.38	0.00%	-
A840	T216	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	90.72	0.00%	-
A840	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	90.72	0.00%	-
A840	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	90.72	0.00%	-
A840	T216	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	99.09	0.00%	-
A840	T216	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	110.10	0.00%	-
A840	T216	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	124.74	0.00%	-
A840	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	147.42	0.00%	-
A840	T216	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	165.15	0.00%	-
A840	T216	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	170.10	0.00%	-
A840	T216	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	170.10	0.00%	-
A840	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	176.16	0.00%	-
A840	T216	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	181.44	0.00%	-
A840	T216	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	204.12	0.00%	-
A840	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	220.20	0.00%	-
A840	T216	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	260.82	0.00%	-
A840	T216	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	308.28	0.00%	-
A840	T216	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	473.43	0.00%	-
A840	T216	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	771.12	0.00%	-
A840	T216	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	771.12	0.00%	-
A840	T216	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	44.04	16.85%	7.42
A840	T216	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	75.60	17.00%	12.85

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A840	T216	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	151.20	17.00%	25.70
A840	T216	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	205.52	16.85%	34.63
A840	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A840	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A840	T216	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.88	16.85%	39.58
A840	T216	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.88	16.85%	39.58
A840	T216	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	241.92	16.85%	40.76
A840	T216	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	483.84	16.85%	81.53
A840	T216	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	483.84	16.85%	81.53
A840	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	704.64	16.85%	118.73
A840	T216	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	725.76	17.00%	123.38
A840	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	939.52	16.85%	158.31
A840	T216	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,693.44	17.00%	287.88
A841	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A841	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A841	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A841	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	11	439.26	0.00%	-
A841	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	14	695.50	0.00%	-
A841	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	823.62	0.00%	-
A841	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	834.00	0.00%	-
A841	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	960.90	0.00%	-
A841	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	960.90	0.00%	-
A841	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	31	960.92	0.00%	-
A841	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	31	967.81	0.00%	-
A841	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	31	977.78	0.00%	-
A841	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	985.50	0.00%	-
A841	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,024.93	0.00%	-
A841	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	1,024.95	0.00%	-
A841	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A841	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A841	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A841	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A841	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	11	439.26	0.00%	-
A841	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	14	695.50	0.00%	-
A841	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	823.62	0.00%	-
A841	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	834.00	0.00%	-
A841	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	960.90	0.00%	-
A841	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	960.90	0.00%	-
A841	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	31	960.92	0.00%	-
A841	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	31	967.81	0.00%	-
A841	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	31	977.78	0.00%	-
A841	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	985.50	0.00%	-
A841	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,024.93	0.00%	-
A841	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	1,024.95	0.00%	-
A841	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A841	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A841	T82	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A841	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	11	439.26	100.00%	439.26
A841	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	14	695.50	100.00%	695.50
A841	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	823.62	100.00%	823.62
A841	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	834.00	100.00%	834.00
A841	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	960.90	100.00%	960.90
A841	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	960.90	100.00%	960.90
A841	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	31	960.92	100.00%	960.92
A841	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	31	967.81	100.00%	967.81
A841	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	31	977.78	100.00%	977.78
A841	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	985.50	100.00%	985.50
A841	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,024.93	100.00%	1,024.93
A841	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	1,024.95	100.00%	1,024.95
A841	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	146.40	15.80%	23.13
A841	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	231.82	15.80%	36.63
A841	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	274.50	15.80%	43.37
A841	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	277.96	15.80%	43.92
A841	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	320.25	15.80%	50.60
A841	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	320.25	15.80%	50.60
A841	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	320.25	15.65%	50.12
A841	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	322.66	15.80%	50.98
A841	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	325.87	15.65%	51.00
A841	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	328.50	15.80%	51.90
A841	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	341.60	15.80%	53.97
A841	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	341.64	15.65%	53.47
A841	T82	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	262.80	16.85%	44.28
A841	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	379.56	16.85%	63.96
A841	T82	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	427.08	16.85%	71.96
A841	T82	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	427.08	16.85%	71.96
A841	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	427.08	17.00%	72.60
A841	T82	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	488.04	16.85%	82.23
A841	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	488.04	16.85%	82.23
A841	T82	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	501.63	17.00%	85.28
A841	T82	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	854.16	16.85%	143.93
A841	T82	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	1,138.80	16.85%	191.89
A841	T82	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,273.20	16.85%	214.53
A841	T82	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	2,196.46	16.85%	370.10
A841	T82	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	2,277.64	16.85%	383.78
A842	T233	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	46	2,085.30	16.85%	351.37
A842	T93	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	59	2,453.08	16.85%	413.34
A842	T233	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	78	3,556.90	16.85%	599.34

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A842	T233	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	86	3,568.34	16.85%	601.27
A842	T93	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	89	3,791.92	16.85%	638.94
A842	T93	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	102	4,415.72	16.85%	744.05
A842	T93	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	109	4,428.36	17.00%	752.82
A842	T233	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	112	4,462.33	16.85%	751.90
A842	T93	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	105	4,462.97	17.00%	758.70
A842	T233	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	115	4,571.56	16.85%	770.31
A842	T233	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	110	4,599.75	16.85%	775.06
A842	T93	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	118	4,701.58	16.85%	792.22
A842	T93	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	103	4,706.24	17.00%	800.06
A842	T93	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	239.16	17.00%	40.66
A842	T93	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	297.51	17.00%	50.58
A842	T93	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	332.64	17.00%	56.55
A842	T93	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	844.36	17.00%	143.54
A843	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	419.10	0.00%	-
A843	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	443.80	0.00%	-
A843	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	457.30	0.00%	-
A843	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	473.38	0.00%	-
A843	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	502.86	0.00%	-
A843	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	511.12	0.00%	-
A843	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	540.26	0.00%	-
A843	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	562.02	0.00%	-
A843	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	564.92	0.00%	-
A843	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	567.16	0.00%	-
A843	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	570.51	0.00%	-
A843	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	591.80	0.00%	-
A843	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,771.90	0.00%	-
A843	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	3,993.86	0.00%	-
A843	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,114.82	0.00%	-
A843	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,260.12	0.00%	-
A843	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,526.54	0.00%	-
A843	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,598.92	0.00%	-
A843	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,861.14	0.00%	-
A843	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	5,059.06	0.00%	-
A843	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,083.04	0.00%	-
A843	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,103.20	0.00%	-
A843	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,135.21	0.00%	-
A843	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,325.12	0.00%	-
A843	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.56	16.85%	41.55
A843	T55	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	246.56	16.85%	41.55
A843	T55	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	268.96	16.85%	45.32
A843	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	268.96	16.85%	45.32
A843	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	268.96	16.85%	45.32
A843	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.96	16.85%	45.32
A843	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.96	17.00%	45.72
A843	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.84	16.85%	49.85
A843	T55	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	295.84	16.85%	49.85
A843	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	295.84	17.00%	50.29
A843	T55	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	299.96	17.00%	50.99
A843	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	493.12	16.85%	83.09
A843	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	537.92	16.85%	90.64
A843	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	591.74	16.85%	99.71
A843	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	591.74	16.85%	99.71
A843	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	806.88	16.85%	135.96
A843	T55	6	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	887.52	16.85%	149.55
A843	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	887.52	16.85%	149.55
A843	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,232.80	16.85%	207.73
A844	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.04	0.00%	-
A844	T258	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.04	0.00%	-
A844	T258	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.44	0.00%	-
A844	T258	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.03	0.00%	-
A844	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.56	0.00%	-
A844	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	12.48	0.00%	-
A844	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	16.32	0.00%	-
A844	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.57	0.00%	-
A844	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	23.72	0.00%	-
A844	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.47	0.00%	-
A844	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	37.49	0.00%	-
A844	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	38.51	0.00%	-
A844	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	41.26	0.00%	-
A844	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	44.22	0.00%	-
A844	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	55.89	0.00%	-
A844	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	55.96	0.00%	-
A844	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.15	0.00%	-
A844	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	62.70	0.00%	-
A844	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	66.83	0.00%	-
A844	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	71.52	0.00%	-
A844	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	76.26	0.00%	-
A844	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	91.11	0.00%	-
A844	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	93.26	0.00%	-
A844	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	97.42	0.00%	-
A844	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	99.63	0.00%	-
A844	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	104.56	0.00%	-
A844	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	113.51	0.00%	-
A844	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	114.72	0.00%	-
A844	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	125.99	0.00%	-
A844	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	131.41	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A844	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	149.19	0.00%	-
A844	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	166.80	0.00%	-
A844	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	178.95	0.00%	-
A844	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	185.39	0.00%	-
A844	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	202.55	0.00%	-
A844	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	207.10	0.00%	-
A844	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	218.59	0.00%	-
A844	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	241.75	0.00%	-
A844	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	268.78	0.00%	-
A844	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	278.01	0.00%	-
A844	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	10	287.96	0.00%	-
A844	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	325.39	0.00%	-
A844	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	338.66	0.00%	-
A844	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	354.24	0.00%	-
A844	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	368.36	0.00%	-
A844	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	398.06	0.00%	-
A844	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	413.42	0.00%	-
A844	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	437.40	0.00%	-
A844	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	444.22	0.00%	-
A844	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	445.48	0.00%	-
A844	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	479.16	0.00%	-
A844	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	482.10	0.00%	-
A844	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	19	517.47	0.00%	-
A844	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	521.20	0.00%	-
A844	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	22	554.40	0.00%	-
A844	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	609.15	0.00%	-
A844	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	25	626.54	0.00%	-
A844	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	654.26	0.00%	-
A844	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	27	680.10	0.00%	-
A844	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	724.80	0.00%	-
A844	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	734.31	0.00%	-
A844	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	756.11	0.00%	-
A844	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	792.81	0.00%	-
A844	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	34	864.96	0.00%	-
A844	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	912.34	0.00%	-
A844	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	976.80	0.00%	-
A844	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	34	1,004.88	0.00%	-
A844	T258	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,018.35	0.00%	-
A844	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	39	1,027.26	0.00%	-
A844	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	40	1,028.21	0.00%	-
A844	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,036.59	0.00%	-
A844	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	43	1,083.77	0.00%	-
A844	T259	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,247.73	0.00%	-
A844	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,285.47	0.00%	-
A844	T259	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	1,454.40	0.00%	-
A844	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	52	1,556.34	0.00%	-
A844	T259	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,640.08	0.00%	-
A844	T258	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,822.16	0.00%	-
A844	T259	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	77	1,960.47	0.00%	-
A844	T259	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	77	2,031.56	0.00%	-
A844	T259	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	87	2,219.56	0.00%	-
A844	T258	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,476.38	0.00%	-
A844	T259	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	104	2,648.20	0.00%	-
A844	T259	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	2,701.42	0.00%	-
A844	T259	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	123	3,134.99	0.00%	-
A844	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	0.90	0.00%	-
A844	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.35	0.00%	-
A844	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.52	0.00%	-
A844	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.69	0.00%	-
A844	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.69	0.00%	-
A844	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.05	0.00%	-
A844	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.29	0.00%	-
A844	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.89	0.00%	-
A844	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.10	0.00%	-
A844	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.19	0.00%	-
A844	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.64	0.00%	-
A844	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	13.90	0.00%	-
A844	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	15.73	0.00%	-
A844	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	22.57	0.00%	-
A844	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	25.55	0.00%	-
A844	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	34.48	0.00%	-
A844	T258	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.81	0.00%	-
A844	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.14	0.00%	-
A844	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.85	0.00%	-
A844	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	57.47	0.00%	-
A844	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	59.40	0.00%	-
A844	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	62.75	0.00%	-
A844	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	68.40	0.00%	-
A844	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	79.26	0.00%	-
A844	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	80.38	0.00%	-
A844	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	81.86	0.00%	-
A844	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	82.53	0.00%	-
A844	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	88.76	0.00%	-
A844	T258	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	89.62	0.00%	-
A844	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	95.94	0.00%	-
A844	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	97.96	0.00%	-
A844	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	102.14	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A844	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	120.12	0.00%	-
A844	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	128.14	0.00%	-
A844	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	134.42	0.00%	-
A844	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	138.06	0.00%	-
A844	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	143.46	0.00%	-
A844	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	149.45	0.00%	-
A844	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	149.94	0.00%	-
A844	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	151.10	0.00%	-
A844	T259	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	153.81	0.00%	-
A844	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	163.57	0.00%	-
A844	T259	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	198.19	0.00%	-
A844	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	200.92	0.00%	-
A844	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	202.88	0.00%	-
A844	T259	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	203.98	0.00%	-
A844	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	206.66	0.00%	-
A844	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	208.21	0.00%	-
A844	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	211.61	0.00%	-
A844	T259	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	234.45	0.00%	-
A844	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	248.75	0.00%	-
A844	T258	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	268.43	0.00%	-
A844	T259	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	271.61	0.00%	-
A844	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	275.79	0.00%	-
A844	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	316.96	0.00%	-
A844	T259	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	320.60	0.00%	-
A844	T259	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	322.25	0.00%	-
A844	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	332.67	0.00%	-
A844	T259	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	360.72	0.00%	-
A844	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	392.59	0.00%	-
A844	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	456.70	0.00%	-
A844	T259	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	520.77	0.00%	-
A844	T258	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	604.55	0.00%	-
A844	T258	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	608.18	0.00%	-
A844	T258	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,032.27	0.00%	-
A844	T258	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	22.41	17.00%	3.81
A844	T259	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	51.00	16.85%	8.59
A844	T258	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	89.62	17.00%	15.24
A844	T259	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.00	16.85%	32.35
A844	T259	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
A844	T259	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	204.00	16.85%	34.37
A844	T259	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
A844	T259	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	210.16	16.85%	35.41
A844	T259	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	210.16	16.85%	35.41
A844	T259	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	214.24	16.85%	36.10
A844	T258	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	17.00%	40.62
A844	T258	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	238.96	17.00%	40.62
A844	T258	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.96	17.00%	40.62
A844	T259	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75
A844	T259	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	408.00	16.85%	68.75
A844	T259	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	428.48	16.85%	72.20
A844	T259	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	428.48	16.85%	72.20
A844	T258	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	716.88	17.00%	121.87
A845	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	251.60	0.00%	-
A845	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	251.60	0.00%	-
A845	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	754.80	0.00%	-
A845	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,509.60	0.00%	-
A845	T333	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	56	1,761.20	0.00%	-
A845	T333	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	3,019.20	0.00%	-
A845	T333	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	3,270.80	0.00%	-
A845	T333	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,522.40	0.00%	-
A845	T333	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	3,774.00	0.00%	-
A845	T333	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	140	4,403.00	0.00%	-
A845	T333	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,780.40	0.00%	-
A845	T333	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,780.40	0.00%	-
A845	T333	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	152	4,780.40	0.00%	-
A845	T333	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	5,032.00	0.00%	-
A845	T333	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	176	5,535.20	0.00%	-
A845	T333	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	192	6,038.40	0.00%	-
A845	T333	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	125.80	16.85%	21.20
A845	T333	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.60	16.85%	42.39
A845	T333	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	251.60	16.85%	42.39
A845	T333	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.60	16.85%	42.39
A845	T333	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	251.60	16.85%	42.39
A845	T333	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.60	16.85%	42.39
A845	T333	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	251.60	16.85%	42.39
A845	T333	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	251.60	16.85%	42.39
A845	T333	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	251.60	16.85%	42.39
A845	T333	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.60	16.85%	42.39
A845	T333	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	251.60	17.00%	42.77
A845	T333	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	503.20	16.85%	84.79
A845	T333	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	503.20	16.85%	84.79
A845	T333	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	754.80	16.85%	127.18
A845	T333	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,006.40	17.00%	171.09
A845	T333	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,006.40	17.00%	171.09
A845	T333	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,258.00	16.85%	211.97
A845	T333	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,258.00	16.85%	211.97
A845	T333	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,509.60	16.85%	254.37
A845	T333	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	48	1,509.60	16.85%	254.37

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A846	T344	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	96	5,407.36	16.85%	911.14
A846	T344	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	136	7,084.72	16.85%	1,193.78
A846	T344	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	152	8,241.36	16.85%	1,388.67
A846	T344	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	152	8,313.68	16.85%	1,400.86
A846	T344	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	148	8,349.72	16.85%	1,406.93
A846	T344	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	144	8,588.16	16.85%	1,447.10
A846	T344	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	168	8,711.28	16.85%	1,467.85
A846	T344	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	160	9,065.52	16.85%	1,527.54
A846	T344	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0416330**	Miscellaneous Expense	47156	3 State	176	**9,108.88**	17.00%	1,548.51
A846	T344	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	180	9,325.76	16.85%	1,571.39
A846	T344	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0416330**	Miscellaneous Expense	47156	3 State	160	**9,542.64**	17.00%	1,622.25
A846	T344	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0416330**	Miscellaneous Expense	47156	3 State	176	**9,770.72**	17.00%	1,661.02
A846	T344	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	216.88	16.85%	36.54
A846	T344	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	238.56	16.85%	40.20
A846	T344	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	397.60	16.85%	67.00
A846	T344	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	397.60	16.85%	67.00
A846	T344	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	433.76	16.85%	73.09
A846	T344	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	433.76	16.85%	73.09
A846	T344	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**433.76**	17.00%	73.74
A846	T344	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	477.12	16.85%	80.39
A846	T344	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	795.20	16.85%	133.99
A846	T344	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	867.52	16.85%	146.18
A846	T344	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	954.36	16.85%	160.81
A846	T344	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	954.48	16.85%	160.83
A846	T344	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,228.96	16.85%	207.08
A846	T344	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,060.32	16.85%	347.16
A846	T344	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	3,340.08	16.85%	562.80
A847	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.72	0.00%	-
A847	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.56	0.00%	-
A847	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	0	**11.84**	0.00%	-
A847	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	12.80	0.00%	-
A847	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	14.93	0.00%	-
A847	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	16.64	0.00%	-
A847	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.16	0.00%	-
A847	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.58	0.00%	-
A847	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	36.80	0.00%	-
A847	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	42.88	0.00%	-
A847	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	1	**43.20**	0.00%	-
A847	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	2	**51.52**	0.00%	-
A847	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	54.41	0.00%	-
A847	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	58.46	0.00%	-
A847	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	69.03	0.00%	-
A847	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	3	**107.91**	0.00%	-
A847	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	108.52	0.00%	-
A847	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	116.63	0.00%	-
A847	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	4	**121.60**	0.00%	-
A847	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	4	**129.68**	0.00%	-
A847	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	132.80	0.00%	-
A847	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	146.56	0.00%	-
A847	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	161.76	0.00%	-
A847	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	164.16	0.00%	-
A847	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	164.48	0.00%	-
A847	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	175.69	0.00%	-
A847	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	6	**203.45**	0.00%	-
A847	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	204.98	0.00%	-
A847	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	211.42	0.00%	-
A847	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	217.68	0.00%	-
A847	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	222.14	0.00%	-
A847	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	223.00	0.00%	-
A847	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	223.36	0.00%	-
A847	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	250.88	0.00%	-
A847	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	268.48	0.00%	-
A847	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	9	280.47	0.00%	-
A847	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	288.54	0.00%	-
A847	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	9	290.72	0.00%	-
A847	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	**300.31**	0.00%	-
A847	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	9	**301.95**	0.00%	-
A847	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	304.10	0.00%	-
A847	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	308.16	0.00%	-
A847	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	314.95	0.00%	-
A847	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	10	319.64	0.00%	-
A847	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	325.76	0.00%	-
A847	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	330.53	0.00%	-
A847	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	347.92	0.00%	-
A847	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	11	**348.80**	0.00%	-
A847	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	11	**350.08**	0.00%	-
A847	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	354.24	0.00%	-
A847	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	360.69	0.00%	-
A847	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	382.72	0.00%	-
A847	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47106	North Carolina	13	**402.56**	0.00%	-
A847	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	405.44	0.00%	-
A847	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	**454.08**	0.00%	-
A847	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	**485.44**	0.00%	-
A847	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	16	500.58	0.00%	-
A847	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	509.59	0.00%	-
A847	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	528.05	0.00%	-
A847	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	587.77	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A847	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	591.57	0.00%	-
A847	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	658.25	0.00%	-
A847	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	25	780.38	0.00%	-
A847	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	27	842.59	0.00%	-
A847	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	866.24	0.00%	-
A847	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	921.28	0.00%	-
A847	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,122.77	0.00%	-
A847	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,200.96	0.00%	-
A847	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,204.98	0.00%	-
A847	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,428.48	0.00%	-
A847	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,429.76	0.00%	-
A847	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	1,498.56	0.00%	-
A847	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,574.08	0.00%	-
A847	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,614.06	0.00%	-
A847	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,652.39	0.00%	-
A847	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	54	1,747.91	0.00%	-
A847	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,771.20	0.00%	-
A847	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,087.02	0.00%	-
A847	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	66	2,108.48	0.00%	-
A847	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,268.80	0.00%	-
A847	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,422.08	0.00%	-
A847	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	2,983.68	0.00%	-
A847	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	3,123.20	0.00%	-
A847	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	101	3,148.18	0.00%	-
A847	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.96	0.00%	-
A847	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.44	0.00%	-
A847	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.69	0.00%	-
A847	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.80	0.00%	-
A847	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.14	0.00%	-
A847	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.61	0.00%	-
A847	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.24	0.00%	-
A847	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.40	0.00%	-
A847	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.04	0.00%	-
A847	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	17.73	0.00%	-
A847	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	18.24	0.00%	-
A847	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.08	0.00%	-
A847	T261	5	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.99	0.00%	-
A847	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.95	0.00%	-
A847	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.02	0.00%	-
A847	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.70	0.00%	-
A847	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.39	0.00%	-
A847	T261	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.66	0.00%	-
A847	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	33.69	0.00%	-
A847	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.56	0.00%	-
A847	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.73	0.00%	-
A847	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.65	0.00%	-
A847	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.75	0.00%	-
A847	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.84	0.00%	-
A847	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.77	0.00%	-
A847	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	46.56	0.00%	-
A847	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	48.98	0.00%	-
A847	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	49.92	0.00%	-
A847	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	52.80	0.00%	-
A847	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	58.08	0.00%	-
A847	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	64.32	0.00%	-
A847	T263	3	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	69.23	0.00%	-
A847	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	70.21	0.00%	-
A847	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	74.83	0.00%	-
A847	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	76.50	0.00%	-
A847	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	77.07	0.00%	-
A847	T263	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	96.96	0.00%	-
A847	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	98.40	0.00%	-
A847	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	109.64	0.00%	-
A847	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	116.16	0.00%	-
A847	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	134.03	0.00%	-
A847	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	142.56	0.00%	-
A847	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	150.24	0.00%	-
A847	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	171.84	0.00%	-
A847	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	174.52	0.00%	-
A847	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	180.48	0.00%	-
A847	T263	10	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	206.88	0.00%	-
A847	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	208.92	0.00%	-
A847	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	224.90	0.00%	-
A847	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	232.36	0.00%	-
A847	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	232.80	0.00%	-
A847	T261	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	248.15	0.00%	-
A847	T261	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	271.47	0.00%	-
A847	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	277.92	0.00%	-
A847	T263	2	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	280.80	0.00%	-
A847	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	309.12	0.00%	-
A847	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	325.44	0.00%	-
A847	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	332.16	0.00%	-
A847	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	448.80	0.00%	-
A847	T263	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	528.96	0.00%	-
A847	T263	12	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	632.16	0.00%	-
A847	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	781.04	0.00%	-
A847	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	847.68	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A847	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	64.00	16.85%	10.78
A847	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	77.73	16.85%	13.10
A847	T261	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	101.68	16.85%	17.13
A847	T261	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	107.28	16.85%	18.08
A847	T261	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	118.91	16.85%	20.04
A847	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A847	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A847	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A847	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A847	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A847	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A847	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A847	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A847	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A847	T263	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	260.00	17.00%	44.20
A847	T263	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	295.20	17.00%	50.18
A847	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	295.36	16.85%	49.77
A847	T261	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	326.49	16.85%	55.01
A847	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	352.00	16.85%	59.31
A847	T263	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	369.12	16.85%	62.20
A847	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	17.00%	65.28
A847	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A847	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A847	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	18	559.62	16.85%	94.30
A847	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	608.00	16.85%	102.45
A847	T263	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	672.96	17.00%	114.40
A847	T263	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	678.24	16.85%	114.28
A847	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A847	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A847	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	17.00%	217.60
A847	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,408.00	16.85%	237.25
A847	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,560.00	17.00%	265.20
A847	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,741.04	16.85%	293.37
A848	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	258.80	0.00%	-
A848	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	258.80	0.00%	-
A848	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	282.00	0.00%	-
A848	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	282.00	0.00%	-
A848	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	517.60	0.00%	-
A848	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	517.60	0.00%	-
A848	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	647.00	0.00%	-
A848	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	24	776.40	0.00%	-
A848	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	846.00	0.00%	-
A848	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,035.20	0.00%	-
A848	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	36	1,164.60	0.00%	-
A848	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	40	1,294.00	0.00%	-
A848	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,294.00	0.00%	-
A848	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,294.00	0.00%	-
A848	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,410.00	0.00%	-
A848	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	40	1,410.00	0.00%	-
A848	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,410.00	0.00%	-
A848	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,410.00	0.00%	-
A848	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,410.00	0.00%	-
A848	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	40	1,410.00	0.00%	-
A848	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	44	1,551.00	0.00%	-
A848	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	48	1,552.80	0.00%	-
A848	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	1,552.80	0.00%	-
A848	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	48	1,692.00	0.00%	-
A848	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	48	1,692.00	0.00%	-
A848	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	56	1,811.60	0.00%	-
A848	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	52	1,833.00	0.00%	-
A848	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	60	1,941.00	0.00%	-
A848	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	56	1,974.00	0.00%	-
A848	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	56	1,974.00	0.00%	-
A848	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	64	2,070.40	0.00%	-
A848	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	64	2,070.40	0.00%	-
A848	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	2,255.30	0.00%	-
A848	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	72	2,329.20	0.00%	-
A848	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,538.00	0.00%	-
A848	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	80	2,820.00	0.00%	-
A848	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	80	2,820.00	0.00%	-
A848	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	80	2,820.00	0.00%	-
A848	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	258.80	16.85%	43.61
A848	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	258.80	16.85%	43.61
A848	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	258.80	16.85%	43.61
A848	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	258.80	16.85%	43.61
A848	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	282.00	16.85%	47.52
A848	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	282.00	17.00%	47.94
A848	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	16	564.00	16.85%	95.03
A848	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	24	846.00	16.85%	142.55
A848	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	40	1,294.00	16.85%	218.04
A848	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	4.86	0.00%	-
A848	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	0	8.25	0.00%	-
A848	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	0	8.75	0.00%	-
A848	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	0	13.59	0.00%	-
A848	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	0	23.80	0.00%	-
A848	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	40.74	0.00%	-
A848	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	43.68	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A848	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	48.53	0.00%	-
A848	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	52.88	0.00%	-
A848	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	1	52.90	0.00%	-
A848	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	61.37	0.00%	-
A848	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	71.37	0.00%	-
A848	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	79.33	0.00%	-
A848	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	79.61	0.00%	-
A848	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	80.40	0.00%	-
A848	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	161.61	0.00%	-
A848	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	173.73	0.00%	-
A848	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	3	181.42	0.00%	-
A848	T150	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	194.08	0.00%	-
A848	T150	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	194.08	0.00%	-
A848	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	194.12	0.00%	-
A848	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	211.52	0.00%	-
A848	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	211.52	0.00%	-
A848	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	211.52	0.00%	-
A848	T341	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	211.52	0.00%	-
A848	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	211.52	0.00%	-
A848	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	211.52	0.00%	-
A848	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	5	237.97	0.00%	-
A848	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	240.25	0.00%	-
A848	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	241.24	0.00%	-
A848	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	5	251.40	0.00%	-
A848	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	5	270.75	0.00%	-
A848	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	281.34	0.00%	-
A848	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	298.28	0.00%	-
A848	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	318.87	0.00%	-
A848	T150	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	8	388.16	0.00%	-
A848	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	12	611.86	0.00%	-
A848	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,500.79	0.00%	-
A848	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	0	15.05	16.85%	2.54
A848	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	2	88.83	16.85%	14.97
A848	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	2	112.60	16.85%	18.97
A848	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	4	188.28	17.00%	32.01
A848	T150	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	129.40	16.85%	21.80
A848	T341	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	211.50	17.00%	35.96
A848	T150	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A848	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A848	T150	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A848	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	16.85%	47.52
A848	T341	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	282.00	16.85%	47.52
A848	T341	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	282.00	17.00%	47.94
A848	T341	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	10	334.88	17.00%	56.93
A848	T341	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	423.00	16.85%	71.28
A848	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A848	T341	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	16.85%	95.03
A848	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	564.00	16.85%	95.03
A848	T150	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A848	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	846.00	17.00%	143.82
A848	T341	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	846.00	17.00%	143.82
A848	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,128.00	16.85%	190.07
A848	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,128.00	16.85%	190.07
A848	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,552.80	16.85%	261.65
A849	T334	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	280.08	0.00%	-
A849	T334	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	543.84	0.00%	-
A849	T334	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	594.83	0.00%	-
A849	T334	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	20	679.80	0.00%	-
A849	T334	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,260.36	0.00%	-
A849	T334	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	3,360.96	0.00%	-
A849	T334	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,921.12	0.00%	-
A849	T334	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	114	3,991.14	0.00%	-
A849	T334	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	4,078.80	0.00%	-
A849	T334	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	124	4,214.76	0.00%	-
A849	T334	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	124	4,341.24	0.00%	-
A849	T334	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,622.64	0.00%	-
A849	T334	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	4,622.64	0.00%	-
A849	T334	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	5,041.44	0.00%	-
A849	T334	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	5,438.40	0.00%	-
A849	T334	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	160	5,601.60	0.00%	-
A849	T334	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	223	7,562.78	0.00%	-
A849	T334	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	14	490.14	17.00%	83.32
A849	T334	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	26.27	0.00%	-
A849	T334	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.95	0.00%	-
A849	T334	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	50.98	0.00%	-
A849	T334	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	57.62	0.00%	-
A849	T334	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	77.75	0.00%	-
A849	T334	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	136.15	0.00%	-
A849	T334	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	157.58	0.00%	-
A849	T334	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	215.22	0.00%	-
A849	T334	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	268.74	0.00%	-
A849	T334	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	326.36	0.00%	-
A849	T334	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	345.67	0.00%	-
A849	T334	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	484.31	0.00%	-
A849	T334	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	622.66	0.00%	-
A849	T334	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	692.34	0.00%	-
A849	T334	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A849	T334	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.92	16.85%	45.82
A849	T334	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A849	T334	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.92	16.85%	45.82
A849	T334	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.92	16.85%	45.82
A849	T334	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A849	T334	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A849	T334	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.08	16.85%	47.19
A849	T334	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.08	16.85%	47.19
A849	T334	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**280.08**	17.00%	47.61
A849	T334	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	9	**315.09**	17.00%	53.57
A849	T334	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	12	**420.12**	17.00%	71.42
A849	T334	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	16	**560.16**	17.00%	95.23
A849	T334	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	840.24	16.85%	141.58
A849	T334	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**840.24**	17.00%	142.84
A849	T334	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,087.68	16.85%	183.27
A849	T334	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,400.40	16.85%	235.97
A849	T334	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	83	**2,905.83**	17.00%	493.99
A85	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	366.24	16.85%	61.71
A85	T244	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	46	1,426.72	16.85%	240.40
A85	T244	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	48	1,482.30	16.85%	249.77
A85	T244	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	49	1,519.36	16.85%	256.01
A85	T244	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	51	1,581.12	16.85%	266.42
A85	T244	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	51	1,581.12	16.85%	266.42
A85	T244	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	53	1,649.06	16.85%	277.87
A85	T244	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0916000**	Misc Sales Expenses	47156	3 State	52	**1,671.56**	17.00%	284.17
A85	T244	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	54	1,679.94	16.85%	283.07
A85	T244	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	56	1,717.00	16.85%	289.31
A85	T244	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0916000**	Misc Sales Expenses	47156	3 State	61	**1,883.76**	17.00%	320.24
A85	T244	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0916000**	Misc Sales Expenses	47156	3 State	69	**2,136.98**	17.00%	363.29
A85	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	70	2,174.04	16.85%	366.33
A85	T244	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	2,217.28	15.80%	350.33
A85	T244	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	2,223.45	15.80%	351.31
A85	T244	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	74	2,279.04	15.80%	360.09
A85	T244	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	76	2,340.80	15.80%	369.85
A85	T244	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	76	2,340.80	15.80%	369.85
A85	T244	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	81	2,489.03	15.80%	393.27
A85	T244	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	2,519.91	15.80%	398.15
A85	T244	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	80	**2,539.24**	15.65%	397.39
A85	T244	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	84	2,606.38	15.80%	411.81
A85	T244	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	93	**2,871.96**	15.65%	449.46
A85	T244	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	103	**3,174.59**	15.65%	496.82
A85	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	3,261.06	15.80%	515.25
A85	T244	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0920000	A & G Salaries	47151	3 State	6	274.24	16.85%	46.21
A85	T244	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	2	92.64	15.80%	14.64
A85	T244	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	3	138.96	15.80%	21.96
A85	T244	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	**0107000**	SCHM Cwip	47156	3 State	4	**185.28**	15.65%	29.00
A85	T244	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Commercial Operations**	12000	Overtime	**0107000**	SCHM Cwip	47156	3 State	10	**440.04**	15.65%	68.87
A85	T244	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	30.88	16.85%	5.20
A85	T244	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	2	**61.76**	17.00%	10.50
A85	T244	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	4	**123.52**	17.00%	21.00
A85	T244	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.04	16.85%	41.63
A85	T244	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.04	16.85%	41.63
A85	T244	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.04	16.85%	41.63
A85	T244	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.04	16.85%	41.63
A85	T244	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.04	16.85%	41.63
A85	T244	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.04	16.85%	41.63
A85	T244	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.04	16.85%	41.63
A85	T244	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	277.92	16.85%	46.83
A85	T244	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	277.92	16.85%	46.83
A85	T244	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	308.80	16.85%	52.03
A85	T244	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	12	**382.80**	17.00%	65.08
A85	T244	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	494.08	16.85%	83.25
A85	T244	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.08	16.85%	83.25
A85	T244	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.08	16.85%	83.25
A85	T244	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Commercial Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	16	**510.40**	17.00%	86.77
A85	T244	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	555.84	16.85%	93.66
A85	T244	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	617.60	16.85%	104.07
A85	T244	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	617.60	16.85%	104.07
A85	T244	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	741.12	16.85%	124.88
A85	T244	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	741.12	16.85%	124.88
A85	T244	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	741.12	16.85%	124.88
A85	T244	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**741.12**	17.00%	125.99
A85	T244	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,235.20	16.85%	208.13
A85	T244	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	44	**1,358.72**	17.00%	230.98
A850	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.01	100.00%	0.01
A850	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.01	100.00%	0.01
A850	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A850	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.02	100.00%	0.02
A850	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	**0.02**	100.00%	0.02
A850	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.07	100.00%	0.07
A850	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.08	100.00%	0.08
A850	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A850	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.17	100.00%	0.17
A850	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.67	100.00%	0.67
A850	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.92	100.00%	0.92
A850	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47136	Tennessee	0	**0.96**	100.00%	0.96
A850	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.01	100.00%	1.01

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A850	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.11	100.00%	1.11
A850	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.33	100.00%	1.33
A850	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.38	100.00%	1.38
A850	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.47	100.00%	1.47
A850	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	-	**1.53**	100.00%	1.53
A850	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	**1.56**	100.00%	1.56
A850	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.76	100.00%	1.76
A850	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47136	Tennessee	-	**1.95**	100.00%	1.95
A850	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.20	100.00%	2.20
A850	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	2.24	100.00%	2.24
A850	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.01	100.00%	3.01
A850	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.15	100.00%	3.15
A850	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.37	100.00%	3.37
A850	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47136	Tennessee	-	**3.48**	100.00%	3.48
A850	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.49	100.00%	3.49
A850	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.88	100.00%	3.88
A850	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.94	100.00%	3.94
A850	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	3.98	100.00%	3.98
A850	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0863000**	Transm-Maint of Mains	47136	Tennessee	-	**4.52**	100.00%	4.52
A850	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	4.80	100.00%	4.80
A850	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.86	100.00%	4.86
A850	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.32	100.00%	5.32
A850	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.34	100.00%	5.34
A850	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47136	Tennessee	-	**5.54**	100.00%	5.54
A850	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0879000**	Customer Installation Expense	47136	Tennessee	-	**5.68**	100.00%	5.68
A850	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47136	Tennessee	0	**5.76**	100.00%	5.76
A850	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47136	Tennessee	-	**5.79**	100.00%	5.79
A850	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	5.92	100.00%	5.92
A850	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.98	100.00%	5.98
A850	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	6.40	100.00%	6.40
A850	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.41	100.00%	6.41
A850	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.26	100.00%	9.26
A850	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47136	Tennessee	0	**11.20**	100.00%	11.20
A850	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	11.93	100.00%	11.93
A850	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	13.12	100.00%	13.12
A850	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47136	Tennessee	1	24.97	100.00%	24.97
A850	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	26.24	100.00%	26.24
A850	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	26.24	100.00%	26.24
A850	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	37.12	100.00%	37.12
A850	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	37.76	100.00%	37.76
A850	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	40.96	100.00%	40.96
A850	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	41.73	100.00%	41.73
A850	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	**43.84**	100.00%	43.84
A850	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	53.44	100.00%	53.44
A850	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	57.60	100.00%	57.60
A850	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0874000**	Mains And Services	47136	Tennessee	2	**61.76**	100.00%	61.76
A850	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47136	Tennessee	2	**72.96**	100.00%	72.96
A850	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	73.60	100.00%	73.60
A850	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	74.99	100.00%	74.99
A850	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	81.60	100.00%	81.60
A850	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	86.40	100.00%	86.40
A850	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0401100**	Non-reg Operation Expense	47136	Tennessee	3	**99.84**	100.00%	99.84
A850	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	102.89	100.00%	102.89
A850	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	106.00	100.00%	106.00
A850	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	108.16	100.00%	108.16
A850	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	112.64	100.00%	112.64
A850	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	121.45	100.00%	121.45
A850	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	122.36	100.00%	122.36
A850	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	134.08	100.00%	134.08
A850	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	135.68	100.00%	135.68
A850	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	139.20	100.00%	139.20
A850	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0401100**	Non-reg Operation Expense	47136	Tennessee	4	**142.08**	100.00%	142.08
A850	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	155.30	100.00%	155.30
A850	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	155.84	100.00%	155.84
A850	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	156.48	100.00%	156.48
A850	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	**158.40**	100.00%	158.40
A850	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	174.74	100.00%	174.74
A850	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	176.96	100.00%	176.96
A850	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	188.16	100.00%	188.16
A850	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	191.68	100.00%	191.68
A850	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	230.89	100.00%	230.89
A850	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47136	Tennessee	7	**234.88**	100.00%	234.88
A850	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	254.08	100.00%	254.08
A850	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	264.00	100.00%	264.00
A850	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	270.58	100.00%	270.58
A850	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	**277.76**	100.00%	277.76
A850	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	9	303.36	100.00%	303.36
A850	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	330.88	100.00%	330.88
A850	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0930200**	Misc General Expenses	47136	Tennessee	11	**341.76**	100.00%	341.76
A850	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0401100**	Non-reg Operation Expense	47136	Tennessee	14	**454.40**	100.00%	454.40
A850	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	465.28	100.00%	465.28
A850	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0863000**	Transm-Maint of Mains	47136	Tennessee	16	**512.00**	100.00%	512.00
A850	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	18	560.03	100.00%	560.03
A850	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	21	674.26	100.00%	674.26
A850	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	22	698.56	100.00%	698.56
A850	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	23	737.92	100.00%	737.92
A850	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	746.04	100.00%	746.04

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A850	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	767.98	100.00%	767.98
A850	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	808.64	100.00%	808.64
A850	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	25	809.28	100.00%	809.28
A850	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	26	829.76	100.00%	829.76
A850	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	28	876.84	100.00%	876.84
A850	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	29	898.41	100.00%	898.41
A850	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	913.28	100.00%	913.28
A850	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	915.84	100.00%	915.84
A850	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	29	924.48	100.00%	924.48
A850	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	33	1,047.29	100.00%	1,047.29
A850	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	33	1,048.13	100.00%	1,048.13
A850	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	34	1,081.60	100.00%	1,081.60
A850	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	36	1,092.06	100.00%	1,092.06
A850	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,093.67	100.00%	1,093.67
A850	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,114.24	100.00%	1,114.24
A850	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	36	1,155.20	100.00%	1,155.20
A850	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,177.28	100.00%	1,177.28
A850	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,188.80	100.00%	1,188.80
A850	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	38	1,203.45	100.00%	1,203.45
A850	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	43	1,333.91	100.00%	1,333.91
A850	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	43	1,366.40	100.00%	1,366.40
A850	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	45	1,424.96	100.00%	1,424.96
A850	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	45	1,440.64	100.00%	1,440.64
A850	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	46	1,456.32	100.00%	1,456.32
A850	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	49	1,527.89	100.00%	1,527.89
A850	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	49	1,569.60	100.00%	1,569.60
A850	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	50	1,600.64	100.00%	1,600.64
A850	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	54	1,733.76	100.00%	1,733.76
A850	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	55	1,750.72	100.00%	1,750.72
A850	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	58	1,840.96	100.00%	1,840.96
A850	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	60	1,932.80	100.00%	1,932.80
A850	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	66	2,114.24	100.00%	2,114.24
A850	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	70	2,162.14	100.00%	2,162.14
A850	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	68	2,177.28	100.00%	2,177.28
A850	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	70	2,253.76	100.00%	2,253.76
A850	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	83	2,648.64	100.00%	2,648.64
A850	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.96	100.00%	0.96
A850	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.44	100.00%	1.44
A850	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	1.44	100.00%	1.44
A850	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.95	100.00%	1.95
A850	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.36	100.00%	2.36
A850	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	2.40	100.00%	2.40
A850	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	2.86	100.00%	2.86
A850	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	2.86	100.00%	2.86
A850	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	2.88	100.00%	2.88
A850	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.79	100.00%	3.79
A850	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	4.26	100.00%	4.26
A850	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	4.75	100.00%	4.75
A850	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	4.83	100.00%	4.83
A850	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.24	100.00%	5.24
A850	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	5.26	100.00%	5.26
A850	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	5.76	100.00%	5.76
A850	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.76	100.00%	5.76
A850	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	6.30	100.00%	6.30
A850	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	7.87	100.00%	7.87
A850	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	9.61	100.00%	9.61
A850	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	9.98	100.00%	9.98
A850	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	10.09	100.00%	10.09
A850	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	11.54	100.00%	11.54
A850	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	14.40	100.00%	14.40
A850	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	16.80	100.00%	16.80
A850	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	16.81	100.00%	16.81
A850	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	17.30	100.00%	17.30
A850	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	20.71	100.00%	20.71
A850	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	25.92	100.00%	25.92
A850	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	29.84	100.00%	29.84
A850	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	30.24	100.00%	30.24
A850	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	35.04	100.00%	35.04
A850	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	36.00	100.00%	36.00
A850	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	36.50	100.00%	36.50
A850	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	38.73	100.00%	38.73
A850	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	39.42	100.00%	39.42
A850	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	41.34	100.00%	41.34
A850	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	51.85	100.00%	51.85
A850	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	54.66	100.00%	54.66
A850	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	68.19	100.00%	68.19
A850	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	69.12	100.00%	69.12
A850	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	72.68	100.00%	72.68
A850	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	76.33	100.00%	76.33
A850	T255	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	2	92.74	100.00%	92.74
A850	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	124.40	100.00%	124.40
A850	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	126.75	100.00%	126.75
A850	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	151.20	100.00%	151.20
A850	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	166.36	100.00%	166.36
A850	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	178.73	100.00%	178.73
A850	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	235.44	100.00%	235.44
A850	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	290.40	100.00%	290.40

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A850	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	7	318.58	100.00%	318.58
A850	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	8	362.48	100.00%	362.48
A850	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	550.56	100.00%	550.56
A850	T254	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	17	795.95	100.00%	795.95
A850	T255	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	99.47	17.00%	16.91
A850	T254	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	152.61	16.85%	25.71
A850	T254	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	243.60	16.85%	41.05
A850	T254	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A850	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A850	T254	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A850	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A850	T255	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A850	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A850	T255	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A850	T255	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A850	T255	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A850	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A850	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A850	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A850	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	17.00%	217.60
A851	T86	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	2,769.84	0.00%	-
A851	T86	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	69	3,216.59	0.00%	-
A851	T86	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	12	540.52	0.00%	-
A851	T86	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	13	627.69	0.00%	-
A851	T86	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	15	675.63	100.00%	675.63
A851	T86	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	17	784.56	100.00%	784.56
A851	T86	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	675.63	15.80%	106.75
A851	T86	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	784.56	15.80%	123.96
A851	T86	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	32	1,541.10	16.85%	259.68
A851	T86	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	36	1,657.85	16.85%	279.35
A851	T86	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	35	1,669.55	16.85%	281.32
A851	T86	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	40	1,933.60	17.00%	328.71
A851	T86	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	40	1,952.06	16.85%	328.92
A851	T86	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	44	1,961.44	16.85%	330.50
A851	T86	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	44	1,961.44	17.00%	333.44
A851	T86	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	39	2,003.43	16.85%	337.58
A851	T86	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	40	2,054.80	17.00%	349.32
A851	T86	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47156	3 State	46	2,054.84	16.85%	346.24
A851	T86	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	90	4,314.97	15.80%	681.77
A851	T86	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	98	4,674.76	15.80%	738.61
A851	T86	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	4,679.19	15.80%	739.31
A851	T86	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	112	5,413.52	15.65%	847.22
A851	T86	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	112	5,465.66	15.80%	863.57
A851	T86	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	123	5,491.96	15.80%	867.73
A851	T86	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	123	5,491.96	15.65%	859.49
A851	T86	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	109	5,609.58	15.80%	886.31
A851	T86	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	112	5,753.42	15.65%	900.41
A851	T86	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	129	5,753.47	15.80%	909.05
A851	T86	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	205.50	16.85%	34.63
A851	T86	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.48	16.85%	57.71
A851	T86	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.60	16.85%	62.95
A851	T86	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.60	16.85%	62.95
A851	T86	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	373.60	16.85%	62.95
A851	T86	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.60	17.00%	63.51
A851	T86	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.96	16.85%	69.25
A851	T86	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	420.30	16.85%	70.82
A851	T86	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	429.68	17.00%	73.05
A851	T86	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	429.68	17.00%	73.05
A851	T86	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	684.96	16.85%	115.42
A851	T86	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	747.20	16.85%	125.90
A851	T86	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	821.93	16.85%	138.50
A851	T86	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	856.13	16.85%	144.26
A851	T86	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,120.80	16.85%	188.85
A851	T86	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,232.88	16.85%	207.74
A852	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A852	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A852	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A852	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.01	100.00%	0.01
A852	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A852	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A852	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A852	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A852	T255	2	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.03	100.00%	0.03
A852	T255	5	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.05	100.00%	0.05
A852	T255	6	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.05	100.00%	0.05
A852	T255	10	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A852	T255	11	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A852	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.06	100.00%	0.06
A852	T255	9	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.07	100.00%	0.07
A852	T255	12	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.07	100.00%	0.07
A852	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A852	T255	3	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.09	100.00%	0.09
A852	T255	1	2020	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.10	100.00%	0.10
A852	T255	4	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.11	100.00%	0.11
A852	T255	7	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.11	100.00%	0.11
A852	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.12	100.00%	0.12
A852	T255	8	2019	330	Full-Time	NP2	Nashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.12	100.00%	0.12

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A852	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.12	100.00%	0.12
A852	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.14	100.00%	0.14
A852	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.14	100.00%	0.14
A852	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.15	100.00%	0.15
A852	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.15	100.00%	0.15
A852	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.16	100.00%	0.16
A852	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.17	100.00%	0.17
A852	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.18	100.00%	0.18
A852	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.24	100.00%	0.24
A852	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.25	100.00%	0.25
A852	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.27	100.00%	0.27
A852	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.28	100.00%	0.28
A852	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.52	100.00%	0.52
A852	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.57	100.00%	0.57
A852	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.59	100.00%	0.59
A852	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.63	100.00%	0.63
A852	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	0.64	100.00%	0.64
A852	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.67	100.00%	0.67
A852	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.74	100.00%	0.74
A852	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.79	100.00%	0.79
A852	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.82	100.00%	0.82
A852	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.94	100.00%	0.94
A852	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.96	100.00%	0.96
A852	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.97	100.00%	0.97
A852	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	1.00	100.00%	1.00
A852	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.03	100.00%	1.03
A852	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.05	100.00%	1.05
A852	T255	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.07	100.00%	1.07
A852	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.12	100.00%	1.12
A852	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.15	100.00%	1.15
A852	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.20	100.00%	1.20
A852	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.32	100.00%	1.32
A852	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	1.60	100.00%	1.60
A852	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	1.60	100.00%	1.60
A852	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.89	100.00%	1.89
A852	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.98	100.00%	1.98
A852	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.17	100.00%	2.17
A852	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	2.35	100.00%	2.35
A852	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	4.80	100.00%	4.80
A852	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	5.76	100.00%	5.76
A852	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.93	100.00%	6.93
A852	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	0	7.36	100.00%	7.36
A852	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	0	8.32	100.00%	8.32
A852	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	0	9.92	100.00%	9.92
A852	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	9.92	100.00%	9.92
A852	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	0	12.80	100.00%	12.80
A852	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	16.64	100.00%	16.64
A852	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	17.28	100.00%	17.28
A852	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	18.56	100.00%	18.56
A852	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	27.84	100.00%	27.84
A852	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	27.84	100.00%	27.84
A852	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	28.90	100.00%	28.90
A852	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	32.00	100.00%	32.00
A852	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	32.96	100.00%	32.96
A852	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	34.88	100.00%	34.88
A852	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	35.20	100.00%	35.20
A852	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	50.56	100.00%	50.56
A852	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	64.64	100.00%	64.64
A852	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	71.68	100.00%	71.68
A852	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	82.24	100.00%	82.24
A852	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	83.19	100.00%	83.19
A852	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	3	94.08	100.00%	94.08
A852	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	103.36	100.00%	103.36
A852	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	105.60	100.00%	105.60
A852	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	107.52	100.00%	107.52
A852	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	110.72	100.00%	110.72
A852	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	121.60	100.00%	121.60
A852	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	161.60	100.00%	161.60
A852	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	194.24	100.00%	194.24
A852	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	7	217.92	100.00%	217.92
A852	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	218.56	100.00%	218.56
A852	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	221.76	100.00%	221.76
A852	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	250.56	100.00%	250.56
A852	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	261.44	100.00%	261.44
A852	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	268.80	100.00%	268.80
A852	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	268.80	100.00%	268.80
A852	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	269.12	100.00%	269.12
A852	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	317.76	100.00%	317.76
A852	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	325.12	100.00%	325.12
A852	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	331.20	100.00%	331.20
A852	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	10	335.36	100.00%	335.36
A852	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	11	337.28	100.00%	337.28
A852	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	12	399.36	100.00%	399.36
A852	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	13	417.28	100.00%	417.28
A852	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	440.64	100.00%	440.64
A852	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	514.24	100.00%	514.24
A852	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	23	728.32	100.00%	728.32

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A852	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	26	835.84	100.00%	835.84
A852	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	27	870.08	100.00%	870.08
A852	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	29	902.26	100.00%	902.26
A852	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	950.08	100.00%	950.08
A852	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	959.36	100.00%	959.36
A852	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	31	984.00	100.00%	984.00
A852	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	989.84	100.00%	989.84
A852	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	31	1,003.52	100.00%	1,003.52
A852	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,014.72	100.00%	1,014.72
A852	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	32	1,015.36	100.00%	1,015.36
A852	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	33	1,063.04	100.00%	1,063.04
A852	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,112.32	100.00%	1,112.32
A852	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,115.20	100.00%	1,115.20
A852	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	57	1,816.32	100.00%	1,816.32
A852	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	69	2,193.92	100.00%	2,193.92
A852	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	70	2,253.12	100.00%	2,253.12
A852	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	76	2,422.08	100.00%	2,422.08
A852	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	79	2,528.64	100.00%	2,528.64
A852	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	79	2,542.08	100.00%	2,542.08
A852	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	82	2,623.36	100.00%	2,623.36
A852	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	86	2,744.00	100.00%	2,744.00
A852	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	88	2,787.28	100.00%	2,787.28
A852	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	88	2,817.60	100.00%	2,817.60
A852	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	97	3,089.60	100.00%	3,089.60
A852	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	102	3,250.24	100.00%	3,250.24
A852	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	120	3,844.80	100.00%	3,844.80
A852	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.48	100.00%	0.48
A852	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.48	100.00%	0.48
A852	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.48	100.00%	0.48
A852	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	0.96	100.00%	0.96
A852	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	0.97	100.00%	0.97
A852	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.97	100.00%	0.97
A852	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.98	100.00%	0.98
A852	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	0.98	100.00%	0.98
A852	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	1.41	100.00%	1.41
A852	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	1.44	100.00%	1.44
A852	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.46	100.00%	1.46
A852	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.92	100.00%	1.92
A852	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.93	100.00%	1.93
A852	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.93	100.00%	1.93
A852	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	2.93	100.00%	2.93
A852	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	3.43	100.00%	3.43
A852	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	3.81	100.00%	3.81
A852	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.16	100.00%	5.16
A852	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	5.77	100.00%	5.77
A852	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	6.27	100.00%	6.27
A852	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	6.78	100.00%	6.78
A852	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	9.68	100.00%	9.68
A852	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	16.32	100.00%	16.32
A852	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	31.21	100.00%	31.21
A852	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	32.60	100.00%	32.60
A852	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	36.52	100.00%	36.52
A852	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	41.77	100.00%	41.77
A852	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	46.66	100.00%	46.66
A852	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	49.04	100.00%	49.04
A852	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	52.83	100.00%	52.83
A852	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	57.12	100.00%	57.12
A852	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	60.03	100.00%	60.03
A852	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	79.25	100.00%	79.25
A852	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	87.85	100.00%	87.85
A852	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	102.32	100.00%	102.32
A852	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	172.44	100.00%	172.44
A852	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	4	180.06	100.00%	180.06
A852	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	205.45	100.00%	205.45
A852	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	211.83	100.00%	211.83
A852	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	5	229.08	100.00%	229.08
A852	T255	1	2020	330	Full-Time	COTЭT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	282.12	100.00%	282.12
A852	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	8	396.61	100.00%	396.61
A852	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	435.59	100.00%	435.59
A852	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	10	462.08	100.00%	462.08
A852	T255	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	112.00	16.85%	18.87
A852	T255	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	17.00%	21.76
A852	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.56	16.85%	41.88
A852	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A852	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A852	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A852	T255	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A852	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A852	T255	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A852	T255	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	17.00%	43.52
A852	T255	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	384.00	16.85%	64.70
A852	T255	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	512.00	16.85%	86.27
A852	T255	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	17.00%	87.04
A852	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	768.00	16.85%	129.41
A852	T255	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	16.85%	129.41
A852	T255	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	768.00	17.00%	130.56
A852	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A852	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A852	T255	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	42	1,344.00	16.85%	226.46
A852	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	17.00%	261.12
A853	T274	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	(7)	(248.37)	0.00%	-
A853	T274	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	286.74	0.00%	-
A853	T274	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	637.20	0.00%	-
A853	T274	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	61	2,257.02	0.00%	-
A853	T274	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	2,482.80	0.00%	-
A853	T274	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,128.35	0.00%	-
A853	T274	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	4,197.95	0.00%	-
A853	T274	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	4,875.14	0.00%	-
A853	T274	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	5,191.22	0.00%	-
A853	T274	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	129	5,389.87	0.00%	-
A853	T274	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	5,439.49	0.00%	-
A853	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	5,497.01	0.00%	-
A853	T274	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	5,958.72	0.00%	-
A853	T274	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	(1)	(43.81)	0.00%	-
A853	T274	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	398.28	0.00%	-
A853	T274	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	438.10	0.00%	-
A853	T274	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	551.99	0.00%	-
A853	T274	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	740.85	0.00%	-
A853	T274	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	22	860.40	0.00%	-
A853	T274	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	916.10	0.00%	-
A853	T274	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	951.13	0.00%	-
A853	T274	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	25	959.91	0.00%	-
A853	T274	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	969.92	0.00%	-
A853	T274	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	1,051.40	0.00%	-
A853	T274	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	65	2,581.04	100.00%	2,581.04
A853	T274	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	5,735.64	100.00%	5,735.64
A853	T274	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.08	16.85%	49.22
A853	T274	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.64	16.85%	53.69
A853	T274	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	318.64	16.85%	53.69
A853	T274	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	318.64	16.85%	53.69
A853	T274	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.64	16.85%	53.69
A853	T274	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	318.64	16.85%	53.69
A853	T274	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.64	17.00%	54.17
A853	T274	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	350.48	16.85%	59.06
A853	T274	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	350.48	16.85%	59.06
A853	T274	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	359.17	17.00%	61.06
A853	T274	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	359.28	17.00%	61.08
A853	T274	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	584.16	16.85%	98.43
A853	T274	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	584.16	17.00%	99.31
A853	T274	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	610.72	16.85%	102.91
A853	T274	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	610.72	16.85%	102.91
A853	T274	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	701.22	16.85%	118.16
A853	T274	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,168.42	16.85%	196.88
A853	T274	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,274.58	16.85%	214.77
A853	T274	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,370.10	16.85%	230.86
A853	T274	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	48	2,044.58	16.85%	344.51
A853	T274	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,745.62	16.85%	462.64
A853	T274	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	72	2,867.76	16.85%	483.22
A853	T274	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	112	4,907.24	16.85%	826.87
A854	T129	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.80	0.00%	-
A854	T129	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	18.96	0.00%	-
A854	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	30.90	0.00%	-
A854	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	33.42	0.00%	-
A854	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	61.80	0.00%	-
A854	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	66.84	0.00%	-
A854	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	66.84	0.00%	-
A854	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	66.84	0.00%	-
A854	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	83.55	0.00%	-
A854	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	92.70	0.00%	-
A854	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	123.60	0.00%	-
A854	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	123.60	0.00%	-
A854	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	129.80	0.00%	-
A854	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	133.68	0.00%	-
A854	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	133.68	0.00%	-
A854	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	133.68	0.00%	-
A854	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	140.08	0.00%	-
A854	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	140.08	0.00%	-
A854	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	5	154.50	0.00%	-
A854	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	185.40	0.00%	-
A854	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	185.40	0.00%	-
A854	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	247.20	0.00%	-
A854	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	259.60	0.00%	-
A854	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	259.60	0.00%	-
A854	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	267.36	0.00%	-
A854	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	267.36	0.00%	-
A854	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	267.36	0.00%	-
A854	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	280.16	0.00%	-
A854	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	300.78	0.00%	-
A854	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	309.00	0.00%	-
A854	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	385.22	0.00%	-
A854	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	401.70	0.00%	-
A854	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	14	432.60	0.00%	-
A854	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	14	432.60	0.00%	-
A854	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	494.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A854	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	519.20	0.00%	-
A854	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	17	525.30	0.00%	-
A854	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	534.72	0.00%	-
A854	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	18	556.20	0.00%	-
A854	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	634.98	0.00%	-
A854	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	741.60	0.00%	-
A854	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	24	741.60	0.00%	-
A854	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	865.20	0.00%	-
A854	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	29	896.10	0.00%	-
A854	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	30	927.00	0.00%	-
A854	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	32	**1,069.44**	0.00%	-
A854	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	38	1,174.20	0.00%	-
A854	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	36	1,203.12	0.00%	-
A854	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,236.00	0.00%	-
A854	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,266.90	0.00%	-
A854	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	1,427.80	0.00%	-
A854	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	44	1,453.77	0.00%	-
A854	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	48	1,483.20	0.00%	-
A854	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0108600**	SCHM Retirement Wip	47106	North Carolina	45	**1,503.90**	0.00%	-
A854	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	48	1,604.16	0.00%	-
A854	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	52	1,737.84	0.00%	-
A854	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,977.60	0.00%	-
A854	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	62	2,072.04	0.00%	-
A854	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,336.40	0.00%	-
A854	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	85	2,626.50	0.00%	-
A854	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	90	2,781.00	0.00%	-
A854	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	88	**2,940.96**	0.00%	-
A854	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	96	**3,191.61**	0.00%	-
A854	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	107	3,306.30	0.00%	-
A854	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	101	**3,537.02**	0.00%	-
A854	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	111	3,709.62	0.00%	-
A854	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	0	8.78	0.00%	-
A854	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.20	0.00%	-
A854	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	23.18	0.00%	-
A854	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	30.19	0.00%	-
A854	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	34.77	0.00%	-
A854	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.77	0.00%	-
A854	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	34.77	0.00%	-
A854	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	34.77	0.00%	-
A854	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.52	0.00%	-
A854	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	37.61	0.00%	-
A854	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	1	**37.61**	0.00%	-
A854	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0879000**	Customer Installation Expense	47106	North Carolina	1	**42.62**	0.00%	-
A854	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0930200**	Misc General Expenses	47106	North Carolina	1	**50.13**	0.00%	-
A854	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	64.00	0.00%	-
A854	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	65.73	0.00%	-
A854	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	65.82	0.00%	-
A854	T129	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	69.52	0.00%	-
A854	T129	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	**Utility Operations**	12000	Overtime	**0874000**	Mains And Services	47106	North Carolina	1	**70.19**	0.00%	-
A854	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	75.22	0.00%	-
A854	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	75.22	0.00%	-
A854	T129	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	82.52	0.00%	-
A854	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	84.82	0.00%	-
A854	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	95.03	0.00%	-
A854	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	104.30	0.00%	-
A854	T129	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	106.79	0.00%	-
A854	T129	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	125.33	0.00%	-
A854	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	3	**129.35**	0.00%	-
A854	T129	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	136.74	0.00%	-
A854	T129	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	137.67	0.00%	-
A854	T129	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	137.87	0.00%	-
A854	T129	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	**Utility Operations**	12000	Overtime	**0874000**	Mains And Services	47106	North Carolina	3	**137.87**	0.00%	-
A854	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	140.48	0.00%	-
A854	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	141.99	0.00%	-
A854	T129	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	144.62	0.00%	-
A854	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	146.04	0.00%	-
A854	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	150.39	0.00%	-
A854	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	162.25	0.00%	-
A854	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	164.11	0.00%	-
A854	T129	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	164.43	0.00%	-
A854	T129	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	**Utility Operations**	12000	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	4	**175.46**	0.00%	-
A854	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	185.90	0.00%	-
A854	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	200.54	0.00%	-
A854	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	222.95	0.00%	-
A854	T129	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	241.97	0.00%	-
A854	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	277.18	0.00%	-
A854	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	288.26	0.00%	-
A854	T129	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	297.94	0.00%	-
A854	T129	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	298.43	0.00%	-
A854	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	299.28	0.00%	-
A854	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	300.36	0.00%	-
A854	T129	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	7	332.89	0.00%	-
A854	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	341.61	0.00%	-
A854	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	343.40	0.00%	-
A854	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	378.88	0.00%	-
A854	T129	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	8	387.52	0.00%	-
A854	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	435.70	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A854	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	513.10	0.00%	-
A854	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	531.91	0.00%	-
A854	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	540.49	0.00%	-
A854	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	642.46	0.00%	-
A854	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	755.07	0.00%	-
A854	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	853.80	0.00%	-
A854	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	943.97	0.00%	-
A854	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	953.27	0.00%	-
A854	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	25	1,291.22	0.00%	-
A854	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	27	1,338.51	0.00%	-
A854	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,427.17	0.00%	-
A854	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,541.09	0.00%	-
A854	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	31	1,548.07	0.00%	-
A854	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	36	1,783.17	0.00%	-
A854	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	76	3,817.45	0.00%	-
A854	T129	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	12.53	16.85%	2.11
A854	T129	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	23.17	16.85%	3.90
A854	T129	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	25.07	16.85%	4.22
A854	T129	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	30.09	17.00%	5.12
A854	T129	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	33.42	16.85%	5.63
A854	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	33.42	17.00%	5.68
A854	T129	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	51.13	16.85%	8.62
A854	T129	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	121.46	16.85%	20.47
A854	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	123.60	16.85%	20.83
A854	T129	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	123.60	16.85%	20.83
A854	T129	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	133.68	16.85%	22.53
A854	T129	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	218.60	16.85%	36.83
A854	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A854	T129	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.20	16.85%	41.65
A854	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A854	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	259.60	16.85%	43.74
A854	T129	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.36	16.85%	45.05
A854	T129	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	300.78	16.85%	50.68
A854	T129	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	300.78	17.00%	51.13
A854	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	339.90	16.85%	57.27
A854	T129	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	12	401.04	16.85%	67.58
A854	T129	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	15	484.59	16.85%	81.65
A854	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.40	16.85%	83.31
A854	T129	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.40	16.85%	83.31
A854	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	534.72	16.85%	90.10
A854	T129	4	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	18	556.20	16.85%	93.72
A854	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	802.08	17.00%	136.35
A854	T129	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	28	935.76	17.00%	159.08
A854	T129	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,120.64	17.00%	190.51
A854	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	55	1,838.10	17.00%	312.48
A855	T17	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	360.70	0.00%	-
A855	T17	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	20	742.60	16.85%	125.13
A855	T17	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	30	1,113.90	17.00%	189.36
A855	T17	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,400.80	16.85%	236.03
A855	T17	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,442.80	16.85%	243.11
A855	T17	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,485.20	16.85%	250.26
A855	T17	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	40	1,485.20	17.00%	252.48
A855	T17	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	48	1,631.52	16.85%	274.91
A855	T17	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	52	1,821.04	16.85%	306.85
A855	T17	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	50	1,856.50	17.00%	315.61
A855	T17	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	60	2,101.20	16.85%	354.05
A855	T17	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	60	2,227.80	16.85%	375.38
A855	T17	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	68	2,381.36	16.85%	401.26
A855	T17	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	80	2,801.60	16.85%	472.07
A855	T17	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	84	2,941.68	16.85%	495.67
A855	T17	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	80	2,970.40	16.85%	500.51
A855	T17	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	88	2,991.12	16.85%	504.00
A855	T17	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	90	3,151.80	16.85%	531.08
A855	T17	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	90	3,341.70	17.00%	568.09
A855	T17	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	100	3,502.00	16.85%	590.09
A855	T17	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	100	3,713.00	17.00%	631.21
A855	T17	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	108	3,782.16	16.85%	637.29
A855	T17	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	110	3,967.70	16.85%	668.56
A855	T17	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	110	4,084.30	17.00%	694.33
A855	T17	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	126	4,412.52	16.85%	743.51
A855	T17	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	120.88	0.00%	-
A855	T17	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	334.20	0.00%	-
A855	T17	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	1	52.53	16.85%	8.85
A855	T17	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	1	55.70	16.85%	9.39
A855	T17	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	1	55.70	16.85%	9.39
A855	T17	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	2	83.56	17.00%	14.21
A855	T17	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	2	105.06	16.85%	17.70
A855	T17	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	2	105.06	16.85%	17.70
A855	T17	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	3	127.45	16.85%	21.48
A855	T17	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	3	135.28	16.85%	22.79
A855	T17	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	3	139.26	16.85%	23.47
A855	T17	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	3	139.26	17.00%	23.67
A855	T17	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	3	157.59	16.85%	26.55
A855	T17	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	4	208.88	17.00%	35.51
A855	T17	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	5	236.39	16.85%	39.83
A855	T17	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	5	278.50	17.00%	47.35
A855	T17	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	5	292.44	17.00%	49.71

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A855	T17	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	7	354.59	16.85%	59.75
A855	T17	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	7	367.71	16.85%	61.96
A855	T17	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	10	525.30	16.85%	88.51
A855	T17	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	10	557.02	17.00%	94.69
A855	T17	11	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	27.86	16.85%	4.69
A855	T17	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.08	16.85%	23.60
A855	T17	4	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	271.92	16.85%	45.82
A855	T17	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.92	16.85%	45.82
A855	T17	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.92	16.85%	45.82
A855	T17	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.16	16.85%	47.21
A855	T17	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	350.20	16.85%	59.01
A855	T17	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	350.20	16.85%	59.01
A855	T17	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	700.40	16.85%	118.02
A855	T17	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	700.40	16.85%	118.02
A855	T17	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	742.60	16.85%	125.13
A855	T17	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	742.60	16.85%	125.13
A855	T17	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	0804330	Sick	47158	3 State	20	742.60	17.00%	126.24
A855	T17	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	30	1,113.90	17.00%	189.36
A855	T17	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	30	1,113.90	17.00%	189.36
A855	T17	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	60	2,227.80	17.00%	378.73
A855	T17	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	80	2,970.40	16.85%	500.51
A856	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	450.72	0.00%	-
A856	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	542.25	0.00%	-
A856	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	629.64	0.00%	-
A856	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	647.13	0.00%	-
A856	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	656.20	0.00%	-
A856	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	679.66	0.00%	-
A856	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	710.30	0.00%	-
A856	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	723.03	0.00%	-
A856	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	759.18	0.00%	-
A856	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	777.28	0.00%	-
A856	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	795.30	0.00%	-
A856	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	819.38	0.00%	-
A856	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	86	4,056.62	0.00%	-
A856	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	108	4,880.94	0.00%	-
A856	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	131	5,667.52	0.00%	-
A856	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	5,824.85	0.00%	-
A856	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	119	5,906.14	0.00%	-
A856	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	6,117.37	0.00%	-
A856	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	6,508.15	0.00%	-
A856	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	136	6,790.86	0.00%	-
A856	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	6,833.52	0.00%	-
A856	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	166	6,995.90	0.00%	-
A856	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	7,158.92	0.00%	-
A856	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	7,373.46	0.00%	-
A856	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	-	(120.32)	16.85%	(20.27)
A856	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	301.36	16.85%	50.78
A856	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	361.52	16.85%	60.92
A856	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	361.52	16.85%	60.92
A856	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	8	361.52	17.00%	61.46
A856	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	397.68	16.85%	67.01
A856	T315	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	**Commercial Operations**	14000	Straight Time	0804330	Sick	47158	3 State	8	397.68	17.00%	67.61
A856	T315	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	453.06	16.85%	76.34
A856	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	662.88	16.85%	111.70
A856	T315	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	723.04	16.85%	121.83
A856	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	723.43	16.85%	121.90
A856	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	795.67	16.85%	134.07
A856	T315	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	0804210	Vacations	47158	3 State	20	994.20	17.00%	169.01
A856	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,084.56	16.85%	182.75
A856	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	30	1,295.54	16.85%	218.30
A856	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,807.60	16.85%	304.58
A856	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,784.00	16.85%	469.10
A858	T213	6	2019	330	Full-Time	NP2	Iashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	0.83	100.00%	0.83
A858	T213	3	2020	330	Full-Time	NP2	Iashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	1.50	100.00%	1.50
A858	T213	10	2019	330	Full-Time	NP2	Iashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	4.00	100.00%	4.00
A858	T213	8	2019	330	Full-Time	NP2	Iashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	17.55	100.00%	17.55
A858	T213	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	4	117.68	100.00%	117.68
A858	T213	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	120	3,530.40	100.00%	3,530.40
A858	T213	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	120	3,530.40	100.00%	3,530.40
A858	T213	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	128	3,765.76	100.00%	3,765.76
A858	T213	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	132	3,883.44	100.00%	3,883.44
A858	T213	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A858	T213	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	140	4,064.40	100.00%	4,064.40
A858	T213	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A858	T213	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A858	T213	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A858	T213	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	160	4,707.20	100.00%	4,707.20
A858	T213	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	168	4,942.56	100.00%	4,942.56
A858	T213	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	216	6,354.72	100.00%	6,354.72
A858	T213	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	132.39	100.00%	132.39
A858	T213	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	176.52	100.00%	176.52
A858	T213	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	176.72	100.00%	176.72
A858	T213	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	4	191.13	100.00%	191.13
A858	T213	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	220.75	100.00%	220.75
A858	T213	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	18	776.46	100.00%	776.46
A858	T213	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.56	16.85%	38.51
A858	T213	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A858	T213	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A858	T213	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A858	T213	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A858	T213	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A858	T213	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A858	T213	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A858	T213	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A858	T213	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	17.00%	40.01
A858	T213	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	346.24	16.85%	58.34
A858	T213	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	353.04	16.85%	59.49
A858	T213	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A858	T213	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	470.72	16.85%	79.32
A858	T213	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	28	823.76	17.00%	140.04
A858	T213	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	941.44	16.85%	158.63
A858	T213	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	16.85%	158.63
A858	T213	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	17.00%	160.04
A858	T213	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,176.80	17.00%	200.06
A859	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	64	1,887.36	0.00%	-
A859	T346	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	14.85	0.00%	-
A859	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	496.00	0.00%	-
A859	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	744.00	0.00%	-
A859	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	80	2,480.00	0.00%	-
A859	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	112	3,472.00	0.00%	-
A859	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	112	3,472.00	0.00%	-
A859	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	136	4,216.00	0.00%	-
A859	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	136	4,216.00	0.00%	-
A859	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	4,246.56	0.00%	-
A859	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	4,246.56	0.00%	-
A859	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	4,246.56	0.00%	-
A859	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	4,246.56	0.00%	-
A859	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	4,464.00	0.00%	-
A859	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	148	4,588.00	0.00%	-
A859	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	176	5,190.24	0.00%	-
A859	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	38	1,659.07	0.00%	-
A859	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	4	162.75	0.00%	-
A859	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	7	325.50	0.00%	-
A859	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	22	1,034.63	0.00%	-
A859	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	40	1,747.70	0.00%	-
A859	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	38	1,767.00	0.00%	-
A859	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	40	1,860.01	0.00%	-
A859	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	44	1,957.63	0.00%	-
A859	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	44	2,034.39	0.00%	-
A859	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	46	2,139.01	0.00%	-
A859	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	51	2,233.65	0.00%	-
A859	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	51	2,266.81	0.00%	-
A859	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	52	2,289.46	0.00%	-
A859	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	61	2,813.27	0.00%	-
A859	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	62	2,883.01	0.00%	-
A859	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A859	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A859	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A859	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A859	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A859	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A859	T347	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A859	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A859	T347	11	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.00	16.85%	41.79
A859	T347	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	372.00	17.00%	63.24
A859	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A859	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A859	T347	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	496.00	16.85%	83.58
A859	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	496.00	16.85%	83.58
A859	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A859	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	744.00	16.85%	125.36
A859	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	17.00%	126.48
A859	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,984.00	16.85%	334.30
A859	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,480.00	17.00%	421.60
A86	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,427.40	0.00%	-
A86	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,592.10	0.00%	-
A86	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	1,647.00	0.00%	-
A86	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,756.80	0.00%	-
A86	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,756.80	0.00%	-
A86	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	1,866.60	0.00%	-
A86	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	1,866.60	0.00%	-
A86	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	1,866.60	0.00%	-
A86	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	1,866.60	0.00%	-
A86	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	1,866.60	0.00%	-
A86	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	1,866.60	0.00%	-
A86	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	1,921.50	0.00%	-
A86	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	1,976.40	0.00%	-
A86	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	1,976.40	0.00%	-
A86	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,976.40	0.00%	-
A86	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	2,017.58	0.00%	-
A86	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	2,031.30	0.00%	-
A86	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,031.30	0.00%	-
A86	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	2,031.30	0.00%	-
A86	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	2,086.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A86	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,086.20	0.00%	-
A86	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,086.20	0.00%	-
A86	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	118	3,239.10	0.00%	-
A86	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,294.00	0.00%	-
A86	T2	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.50	0.00%	-
A86	T2	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	51.49	0.00%	-
A86	T2	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	54.90	16.85%	9.25
A86	T2	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	54.90	17.00%	9.33
A86	T2	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	109.80	16.85%	18.50
A86	T2	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	164.70	17.00%	28.00
A86	T2	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	178.43	16.85%	30.07
A86	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	219.60	16.85%	37.00
A86	T2	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	219.60	16.85%	37.00
A86	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	219.60	16.85%	37.00
A86	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	219.60	16.85%	37.00
A86	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	219.60	16.85%	37.00
A86	T2	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	219.60	17.00%	37.33
A86	T2	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	329.40	16.85%	55.50
A86	T2	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	14	384.30	16.85%	64.75
A86	T2	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	439.20	16.85%	74.01
A86	T2	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	439.20	16.85%	74.01
A86	T2	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	439.20	16.85%	74.01
A86	T2	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	439.20	16.85%	74.01
A86	T2	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	439.20	16.85%	74.01
A86	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	439.20	16.85%	74.01
A86	T2	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	439.20	17.00%	74.66
A86	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	658.80	17.00%	112.00
A86	T2	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	28	768.60	16.85%	129.51
A86	T2	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	68	1,866.60	17.00%	317.32
A860	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	4	174.10	0.00%	-
A860	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	212.78	0.00%	-
A860	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	11	461.60	0.00%	-
A860	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	564.16	0.00%	-
A860	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	43	2,089.20	0.00%	-
A860	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	58	2,453.08	0.00%	-
A860	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	54	2,466.40	0.00%	-
A860	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	61	2,545.44	0.00%	-
A860	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	53	2,553.01	0.00%	-
A860	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	61	2,801.30	0.00%	-
A860	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	70	2,998.09	0.00%	-
A860	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	68	3,006.94	0.00%	-
A860	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	66	3,014.05	0.00%	-
A860	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	75	3,110.66	0.00%	-
A860	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	76	3,165.30	0.00%	-
A860	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	72	3,307.76	0.00%	-
A860	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	75	3,423.63	0.00%	-
A860	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	3,481.72	0.00%	-
A860	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	84	3,674.92	0.00%	-
A860	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	92	3,868.24	0.00%	-
A860	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	88	4,042.26	0.00%	-
A860	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	4,255.18	0.00%	-
A860	T239	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	322.40	16.85%	54.32
A860	T239	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	351.68	16.85%	59.26
A860	T239	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	351.68	16.85%	59.26
A860	T239	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	351.68	16.85%	59.26
A860	T239	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	351.68	16.85%	59.26
A860	T239	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	351.68	17.00%	59.79
A860	T239	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	386.88	16.85%	65.19
A860	T239	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	703.36	16.85%	118.52
A860	T239	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	966.85	16.85%	162.91
A860	T239	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,160.29	16.85%	195.51
A860	T239	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,160.29	17.00%	197.25
A860	T239	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,160.64	16.85%	195.57
A860	T239	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,289.60	16.85%	217.30
A860	T239	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,758.40	16.85%	296.29
A860	T239	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,934.05	16.85%	325.89
A860	T239	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,285.73	16.85%	385.15
A860	T239	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	128	6,189.73	17.00%	1,052.25
A860	T239	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	152	6,359.46	17.00%	1,081.11
A861	T306	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	102	4,778.40	16.85%	805.16
A861	T306	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	102	5,079.90	16.85%	855.96
A861	T306	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	104	5,119.59	16.85%	862.65
A861	T306	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	122	5,415.32	16.85%	912.48
A861	T306	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	122	6,020.71	16.85%	1,014.49
A861	T306	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	136	6,371.00	16.85%	1,073.51
A861	T306	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	143	6,424.24	16.85%	1,082.48
A861	T306	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	143	6,431.50	17.00%	1,093.36
A861	T306	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	136	6,524.89	17.00%	1,109.23
A861	T306	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	150	6,689.64	16.85%	1,127.20
A861	T306	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	131	6,871.77	16.85%	1,157.89
A861	T306	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	136	7,008.40	17.00%	1,191.43
A862	T251	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	50.40	0.00%	-
A862	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	152.00	0.00%	-
A862	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	456.00	0.00%	-
A862	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,520.00	0.00%	-
A862	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,520.00	0.00%	-
A862	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	1,520.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A862	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	128	2,432.00	0.00%	-
A862	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	114.00	0.00%	-
A862	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	243.44	0.00%	-
A862	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	57.00	17.00%	9.69
A863	T295	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	47.44	0.00%	-
A863	T295	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	48.17	0.00%	-
A863	T294	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	56.10	0.00%	-
A863	T295	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	56.28	0.00%	-
A863	T295	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	56.88	0.00%	-
A863	T294	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	57.20	0.00%	-
A863	T294	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	57.78	0.00%	-
A863	T294	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	58.80	0.00%	-
A863	T294	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	61.43	0.00%	-
A863	T295	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	63.22	0.00%	-
A863	T295	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	66.20	0.00%	-
A863	T295	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	68.62	0.00%	-
A863	T295	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	4,593.53	0.00%	-
A863	T295	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	4,660.45	0.00%	-
A863	T294	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	119	5,432.95	0.00%	-
A863	T295	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	5,447.10	0.00%	-
A863	T295	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	5,505.39	0.00%	-
A863	T294	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	5,548.46	0.00%	-
A863	T294	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	5,598.56	0.00%	-
A863	T294	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,700.77	0.00%	-
A863	T294	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	113	5,951.41	0.00%	-
A863	T295	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	6,117.00	0.00%	-
A863	T295	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	6,408.54	0.00%	-
A863	T295	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	6,650.74	0.00%	-
A863	T295	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	8	426.87	100.00%	426.87
A863	T295	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	433.24	100.00%	433.24
A863	T294	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	505.04	100.00%	505.04
A863	T295	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	506.34	100.00%	506.34
A863	T295	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	511.74	100.00%	511.74
A863	T294	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	515.80	100.00%	515.80
A863	T294	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	520.39	100.00%	520.39
A863	T294	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	529.83	100.00%	529.83
A863	T294	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	553.02	100.00%	553.02
A863	T295	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	568.64	100.00%	568.64
A863	T295	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	595.60	100.00%	595.60
A863	T295	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	618.12	100.00%	618.12
A863	T294	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	171.32	16.85%	28.87
A863	T294	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	210.08	16.85%	35.40
A863	T294	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.64	16.85%	57.73
A863	T294	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.76	16.85%	62.98
A863	T294	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	382.00	16.85%	64.37
A863	T295	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	401.12	17.00%	68.19
A863	T295	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	441.20	16.85%	74.34
A863	T294	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	541.16	16.85%	91.19
A863	T294	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	763.88	16.85%	128.71
A863	T295	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	802.24	16.85%	135.18
A863	T295	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,029.48	16.85%	173.47
A863	T295	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,323.67	16.85%	223.04
A863	T295	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,470.75	16.85%	247.82
A863	T295	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,406.72	16.85%	405.53
A864	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	18	1,010.55	0.00%	-
A864	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	23	1,133.05	0.00%	-
A864	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	22	1,133.12	0.00%	-
A864	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	22	1,151.46	0.00%	-
A864	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	23	1,212.71	0.00%	-
A864	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	25	1,286.25	0.00%	-
A864	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	26	1,291.29	0.00%	-
A864	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	28	1,347.43	0.00%	-
A864	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	5,726.21	0.00%	-
A864	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	6,420.08	0.00%	-
A864	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	6,420.15	0.00%	-
A864	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	6,524.34	0.00%	-
A864	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	129	6,871.41	0.00%	-
A864	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	7,287.75	0.00%	-
A864	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	7,316.79	0.00%	-
A864	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	7,634.89	0.00%	-
A864	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	8	445.40	16.85%	75.05
A864	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	11	546.77	17.00%	92.95
A864	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	11	628.80	17.00%	106.90
A864	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	12	644.42	17.00%	109.55
A864	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	3,817.36	15.80%	603.14
A864	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	94	4,686.27	15.65%	733.40
A864	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	5,389.26	15.65%	843.42
A864	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	107	5,524.34	15.65%	864.56
A864	T59	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	204.16	16.85%	34.40
A864	T59	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	204.16	16.85%	34.40
A864	T59	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	374.24	16.85%	63.06
A864	T59	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	390.56	17.00%	66.40
A864	T59	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	408.32	16.85%	68.80
A864	T59	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	449.12	16.85%	75.68
A864	T59	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	748.48	16.85%	126.12
A864	T59	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	781.12	17.00%	132.79
A864	T59	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	857.40	16.85%	144.47

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A864	T59	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	898.20	16.85%	151.35
A864	T59	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,224.96	16.85%	206.41
A864	T59	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,224.96	16.85%	206.41
A864	T59	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,871.53	16.85%	315.35
A864	T59	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,245.56	16.85%	378.38
A865	T17	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	28	1,009.40	16.85%	170.08
A865	T17	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	36	1,297.80	16.85%	218.68
A865	T17	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	42	1,514.10	16.85%	255.13
A865	T17	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	44	1,633.72	16.85%	275.28
A865	T17	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	52	1,874.60	16.85%	315.87
A865	T17	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	56	2,018.80	16.85%	340.17
A865	T17	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0864000**	Maint Compressor Sta Eq-Tran	47156	3 State	60	**2,227.80**	17.00%	378.73
A865	T17	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	66	2,450.58	16.85%	412.92
A865	T17	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0864000**	Maint Compressor Sta Eq-Tran	47156	3 State	66	**2,450.58**	17.00%	416.60
A865	T17	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	70	2,599.10	16.85%	437.95
A865	T17	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	80	2,970.40	16.85%	500.51
A865	T17	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	80	2,970.40	16.85%	500.51
A865	T17	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	84	3,028.20	16.85%	510.25
A865	T17	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0864000**	Maint Compressor Sta Eq-Tran	47156	3 State	84	**3,118.92**	17.00%	530.22
A865	T17	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0853000**	Compressor Station Labor & Exp	47156	3 State	84	**3,118.92**	17.00%	530.22
A865	T17	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	92	3,316.60	16.85%	558.85
A865	T17	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	90	3,341.70	16.85%	563.08
A865	T17	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	98	3,532.90	16.85%	595.29
A865	T17	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	102	3,677.10	16.85%	619.59
A865	T17	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0853000**	Compressor Station Labor & Exp	47156	3 State	100	**3,713.00**	17.00%	631.21
A865	T17	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	106	3,821.30	16.85%	643.89
A865	T17	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	108	3,893.40	16.85%	656.04
A865	T17	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	**0853000**	Compressor Station Labor & Exp	47156	3 State	106	**3,935.78**	17.00%	669.08
A865	T17	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0853000	Compressor Station Labor & Exp	47156	3 State	148	5,335.40	16.85%	899.01
A865	T17	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	0	13.53	16.85%	2.28
A865	T17	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	1	27.05	16.85%	4.56
A865	T17	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	**0864000**	Maint Compressor Sta Eq-Tran	47156	3 State	1	**55.70**	17.00%	9.47
A865	T17	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	2	81.13	16.85%	13.67
A865	T17	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	2	108.18	16.85%	18.23
A865	T17	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	2	111.40	16.85%	18.77
A865	T17	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	3	135.18	16.85%	22.78
A865	T17	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	3	171.40	16.85%	28.88
A865	T17	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	3	175.77	16.85%	29.62
A865	T17	12	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	4	222.80	16.85%	37.54
A865	T17	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	4	232.28	16.85%	39.14
A865	T17	8	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0853000	Compressor Station Labor & Exp	47156	3 State	5	270.40	16.85%	45.56
A865	T17	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	8	405.61	16.85%	68.35
A865	T17	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47156	3 State	12	631.01	16.85%	106.33
A865	T17	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	144.20	16.85%	24.30
A865	T17	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	216.30	16.85%	36.45
A865	T17	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A865	T17	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.40	16.85%	48.60
A865	T17	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.40	16.85%	48.60
A865	T17	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.40	16.85%	48.60
A865	T17	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	360.50	16.85%	60.74
A865	T17	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	360.50	16.85%	60.74
A865	T17	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	360.50	16.85%	60.74
A865	T17	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	371.30	16.85%	62.56
A865	T17	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	**0804210**	Vacations	47158	3 State	10	**371.30**	17.00%	63.12
A865	T17	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	576.80	16.85%	97.19
A865	T17	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	**0804210**	Vacations	47158	3 State	20	**742.60**	17.00%	126.24
A865	T17	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	**0804220**	Holidays	47158	3 State	30	**1,113.90**	17.00%	189.36
A865	T17	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,485.20	16.85%	250.26
A866	T153	6	2019	503	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	638.88	0.00%	-
A866	T153	5	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	958.32	0.00%	-
A866	T153	6	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,277.76	0.00%	-
A866	T153	5	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,874.96	0.00%	-
A866	T153	6	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	88	5,270.76	0.00%	-
A867	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	5	280.53	0.00%	-
A867	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	5	280.53	0.00%	-
A867	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	6	366.20	0.00%	-
A867	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	6	366.20	0.00%	-
A867	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	7	381.48	0.00%	-
A867	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	7	381.48	0.00%	-
A867	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	450.67	0.00%	-
A867	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	8	450.67	0.00%	-
A867	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	469.05	0.00%	-
A867	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	8	469.05	0.00%	-
A867	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	471.24	0.00%	-
A867	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	8	471.24	0.00%	-
A867	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47106	North Carolina	9	**471.24**	0.00%	-
A867	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	9	**471.24**	0.00%	-
A867	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	9	493.68	0.00%	-
A867	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	9	493.68	0.00%	-
A867	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	9	493.68	0.00%	-
A867	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	9	493.68	0.00%	-
A867	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	493.80	0.00%	-
A867	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	8	493.80	0.00%	-
A867	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47106	North Carolina	8	**493.80**	0.00%	-
A867	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	8	**493.80**	0.00%	-
A867	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47106	North Carolina	9	**507.16**	0.00%	-
A867	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	9	**507.16**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A867	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	5,049.50	0.00%	-
A867	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	6,591.52	0.00%	-
A867	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	6,867.20	0.00%	-
A867	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	8,112.90	0.00%	-
A867	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	8,442.70	0.00%	-
A867	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	8,483.20	0.00%	-
A867	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	**8,483.20**	0.00%	-
A867	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	8,886.96	0.00%	-
A867	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	**8,886.96**	0.00%	-
A867	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	8,887.20	0.00%	-
A867	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	166	8,887.20	0.00%	-
A867	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	**9,127.44**	0.00%	-
A867	T166	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	448.88	16.85%	75.64
A867	T166	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	448.88	16.85%	75.64
A867	T166	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	8	**448.88**	17.00%	76.31
A867	T166	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	493.76	16.85%	83.20
A867	T166	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	822.88	16.85%	138.66
A867	T166	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	860.32	16.85%	144.96
A867	T166	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,727.76	16.85%	291.13
A867	T166	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,795.52	16.85%	302.55
A867	T166	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,884.96	16.85%	317.82
A867	T166	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,379.04	16.85%	400.87
A868	T288	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	1	63.30	0.00%	-
A868	T288	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	1	65.34	0.00%	-
A868	T288	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	**79.48**	0.00%	-
A868	T288	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	79.76	0.00%	-
A868	T288	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	**86.20**	0.00%	-
A868	T288	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	87.21	0.00%	-
A868	T288	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	**88.04**	0.00%	-
A868	T288	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	88.20	0.00%	-
A868	T288	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	90.18	0.00%	-
A868	T288	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	91.74	0.00%	-
A868	T288	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	92.95	0.00%	-
A868	T288	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	2	94.21	0.00%	-
A868	T288	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	129	6,802.06	0.00%	-
A868	T288	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	151	7,448.87	0.00%	-
A868	T288	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	158	8,723.00	0.00%	-
A868	T288	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	186	8,844.88	0.00%	-
A868	T288	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	168	9,120.47	0.00%	-
A868	T288	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	179	9,161.58	0.00%	-
A868	T288	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	174	9,195.53	0.00%	-
A868	T288	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	204	**9,236.44**	0.00%	-
A868	T288	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	165	9,598.11	0.00%	-
A868	T288	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	184	9,600.58	0.00%	-
A868	T288	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	178	**9,606.12**	0.00%	-
A868	T288	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	199	**9,958.06**	0.00%	-
A868	T288	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	0804220	Holidays	47158	3 State	8	**376.40**	17.00%	63.99
A868	T288	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	403.84	16.85%	68.05
A868	T288	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	440.56	16.85%	74.23
A868	T288	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	440.56	16.85%	74.23
A868	T288	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	440.56	16.85%	74.23
A868	T288	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	484.64	16.85%	81.66
A868	T288	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	767.68	16.85%	129.35
A868	T288	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	807.68	16.85%	136.09
A868	T288	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,019.28	16.85%	340.25
A868	T288	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	2,178.11	16.85%	367.01
A869	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	**0.30**	100.00%	0.30
A869	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	**0.33**	100.00%	0.33
A869	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	**0.42**	100.00%	0.42
A869	T19	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	0.75	100.00%	0.75
A869	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	**0.84**	100.00%	0.84
A869	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	**0.90**	100.00%	0.90
A869	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	**1.00**	100.00%	1.00
A869	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	**1.06**	100.00%	1.06
A869	T19	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.67	100.00%	1.67
A869	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	**2.39**	100.00%	2.39
A869	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.50	100.00%	2.50
A869	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	**2.65**	100.00%	2.65
A869	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	**2.77**	100.00%	2.77
A869	T19	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.00	100.00%	3.00
A869	T19	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	3.50	100.00%	3.50
A869	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	**3.62**	100.00%	3.62
A869	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	**3.91**	100.00%	3.91
A869	T19	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.50	100.00%	4.50
A869	T19	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	5.50	100.00%	5.50
A869	T19	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.00	100.00%	6.00
A869	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	8.00	100.00%	8.00
A869	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	**29.65**	100.00%	29.65
A869	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	2	45.84	100.00%	45.84
A869	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	94.44	100.00%	94.44
A869	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	94.44	100.00%	94.44
A869	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	102.20	100.00%	102.20
A869	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	4	102.20	100.00%	102.20
A869	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	102.20	100.00%	102.20
A869	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	**115.53**	100.00%	115.53
A869	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	5	118.05	100.00%	118.05
A869	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	**135.68**	100.00%	135.68

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A869	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	141.82	100.00%	141.82
A869	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	155.87	100.00%	155.87
A869	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	188.88	100.00%	188.88
A869	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A869	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	188.88	100.00%	188.88
A869	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A869	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	191.89	100.00%	191.89
A869	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	198.31	100.00%	198.31
A869	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	8	204.40	100.00%	204.40
A869	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	204.40	100.00%	204.40
A869	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	204.40	100.00%	204.40
A869	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	224.08	100.00%	224.08
A869	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	10	262.66	100.00%	262.66
A869	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	11	269.07	100.00%	269.07
A869	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	12	283.32	100.00%	283.32
A869	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	306.41	100.00%	306.41
A869	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	15	354.15	100.00%	354.15
A869	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	372.24	100.00%	372.24
A869	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A869	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	377.76	100.00%	377.76
A869	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A869	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A869	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	16	377.76	100.00%	377.76
A869	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	377.76	100.00%	377.76
A869	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	22	519.42	100.00%	519.42
A869	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	23	543.03	100.00%	543.03
A869	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	28	661.08	100.00%	661.08
A869	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	32	817.60	100.00%	817.60
A869	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	36	849.96	100.00%	849.96
A869	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	40	944.40	100.00%	944.40
A869	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	46	1,086.06	100.00%	1,086.06
A869	T19	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	51	1,204.11	100.00%	1,204.11
A869	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	49	1,247.53	100.00%	1,247.53
A869	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	54	1,248.72	100.00%	1,248.72
A869	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	44	1,263.88	100.00%	1,263.88
A869	T19	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	60	1,416.60	100.00%	1,416.60
A869	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	61	1,440.21	100.00%	1,440.21
A869	T19	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	62	1,463.82	100.00%	1,463.82
A869	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	64	1,625.53	100.00%	1,625.53
A869	T19	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	72	1,677.84	100.00%	1,677.84
A869	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	70	1,784.03	100.00%	1,784.03
A869	T19	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	76	1,794.36	100.00%	1,794.36
A869	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	70	1,796.12	100.00%	1,796.12
A869	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	83	2,117.13	100.00%	2,117.13
A869	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	96	2,461.53	100.00%	2,461.53
A869	T19	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	107	2,526.27	100.00%	2,526.27
A869	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	128	3,270.40	100.00%	3,270.40
A869	T19	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	140	3,305.40	100.00%	3,305.40
A869	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	5.37	100.00%	5.37
A869	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	14.96	100.00%	14.96
A869	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	19.59	100.00%	19.59
A869	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	35.42	100.00%	35.42
A869	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	48.31	100.00%	48.31
A869	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	49.13	100.00%	49.13
A869	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	53.81	100.00%	53.81
A869	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	58.69	100.00%	58.69
A869	T19	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	59.17	100.00%	59.17
A869	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	70.84	100.00%	70.84
A869	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	80.57	100.00%	80.57
A869	T19	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	88.53	100.00%	88.53
A869	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	3	95.83	100.00%	95.83
A869	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	119.37	100.00%	119.37
A869	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	177.15	100.00%	177.15
A869	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	5	193.75	100.00%	193.75
A869	T19	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	194.98	100.00%	194.98
A869	T19	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	6	197.74	100.00%	197.74
A869	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	212.64	100.00%	212.64
A869	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	7	230.76	100.00%	230.76
A869	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	235.35	100.00%	235.35
A869	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	248.15	100.00%	248.15
A869	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	8	283.44	100.00%	283.44
A869	T19	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	9	301.15	100.00%	301.15
A869	T19	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	9	301.76	100.00%	301.76
A869	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	8	315.01	100.00%	315.01
A869	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	9	326.66	100.00%	326.66
A869	T19	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	337.26	100.00%	337.26
A869	T19	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	10	354.50	100.00%	354.50
A869	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	10	393.43	100.00%	393.43
A869	T19	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	15	514.03	100.00%	514.03
A869	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	16	629.52	100.00%	629.52
A869	T19	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	26.63	16.85%	4.49
A869	T19	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	82.57	16.85%	13.91
A869	T19	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	88.63	16.85%	14.93
A869	T19	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A869	T19	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A869	T19	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A869	T19	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A869	T19	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	188.88	16.85%	31.83
A869	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A869	T256	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A869	T256	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	8	**204.40**	17.00%	34.75
A869	T256	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	8	**204.40**	17.00%	34.75
A869	T19	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	377.76	16.85%	63.65
A869	T19	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	377.76	16.85%	63.65
A869	T19	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	377.76	16.85%	63.65
A869	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	32	**817.60**	17.00%	138.99
A869	T19	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	48	1,133.28	16.85%	190.96
A869	T256	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,446.32	16.85%	243.70
A87	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	117.70	0.00%	-
A87	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	556.66	0.00%	-
A87	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	639.80	0.00%	-
A87	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	689.60	0.00%	-
A87	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	708.32	0.00%	-
A87	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	747.74	0.00%	-
A87	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	789.26	0.00%	-
A87	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	872.34	0.00%	-
A87	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	18	**872.36**	0.00%	-
A87	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	875.82	0.00%	-
A87	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	16	**914.00**	0.00%	-
A87	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	18	**936.76**	0.00%	-
A87	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	22	1,059.34	0.00%	-
A87	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	94	5,009.79	0.00%	-
A87	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	101	5,757.53	0.00%	-
A87	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	115	6,206.10	0.00%	-
A87	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	6,374.45	0.00%	-
A87	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	6,729.48	0.00%	-
A87	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	137	7,103.40	0.00%	-
A87	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	**7,851.18**	0.00%	-
A87	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	7,851.55	0.00%	-
A87	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	7,882.36	0.00%	-
A87	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	**8,224.98**	0.00%	-
A87	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	**8,430.70**	0.00%	-
A87	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	380.80	16.85%	64.16
A87	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	415.09	16.85%	69.94
A87	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	415.44	16.85%	70.00
A87	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	415.44	16.85%	70.00
A87	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**415.44**	17.00%	70.62
A87	T315	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	456.96	16.85%	77.00
A87	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	456.96	16.85%	77.00
A87	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	761.60	16.85%	128.33
A87	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	830.88	16.85%	140.00
A87	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	830.88	16.85%	140.00
A87	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	830.88	16.85%	140.00
A87	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,294.61	16.85%	218.14
A87	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,329.25	16.85%	223.98
A87	T315	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,370.88	16.85%	230.99
A87	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,903.89	16.85%	320.81
A87	T315	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	2,077.20	16.85%	350.01
A87	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,243.28	16.85%	377.99
A87	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,284.69	16.85%	384.97
A87	T315	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	80	3,980.85	16.85%	670.77
A870	T213	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	0.50	100.00%	0.50
A870	T213	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.50	100.00%	0.50
A870	T213	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.50	100.00%	1.50
A870	T213	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.50	100.00%	1.50
A870	T213	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	6.00	100.00%	6.00
A870	T213	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	7.00	100.00%	7.00
A870	T213	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	7.50	100.00%	7.50
A870	T213	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	7.50	100.00%	7.50
A870	T213	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	8.00	100.00%	8.00
A870	T213	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	8.50	100.00%	8.50
A870	T213	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47136	Tennessee	-	**8.50**	100.00%	8.50
A870	T213	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.50	100.00%	9.50
A870	T213	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	9.50	100.00%	9.50
A870	T213	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47136	Tennessee	-	**10.00**	100.00%	10.00
A870	T213	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	11.00	100.00%	11.00
A870	T213	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47136	Tennessee	-	**13.50**	100.00%	13.50
A870	T213	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	235.36	100.00%	235.36
A870	T213	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	235.36	100.00%	235.36
A870	T213	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	706.08	100.00%	706.08
A870	T213	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	24	706.08	100.00%	706.08
A870	T213	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	96	2,824.32	100.00%	2,824.32
A870	T213	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	104	3,059.68	100.00%	3,059.68
A870	T213	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	112	3,295.04	100.00%	3,295.04
A870	T213	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	120	3,496.40	100.00%	3,496.40
A870	T213	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	128	3,765.76	100.00%	3,765.76
A870	T213	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	128	3,765.76	100.00%	3,765.76
A870	T213	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47136	Tennessee	136	**4,001.12**	100.00%	4,001.12
A870	T213	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	144	4,236.48	100.00%	4,236.48
A870	T213	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A870	T213	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47136	Tennessee	160	**4,707.20**	100.00%	4,707.20
A870	T213	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	172	5,060.24	100.00%	5,060.24
A870	T213	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47136	Tennessee	200	**5,884.00**	100.00%	5,884.00
A870	T213	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0887000**	Maintenance of Mains	47136	Tennessee	8	**353.36**	100.00%	353.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A870	T213	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	9	397.50	100.00%	397.50
A870	T213	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	12	530.04	100.00%	530.04
A870	T213	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A870	T213	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A870	T213	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A870	T213	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A870	T213	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A870	T213	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A870	T213	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A870	T213	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A870	T213	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A870	T213	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	**0804330**	Sick	47158	3 State	8	**235.36**	17.00%	40.01
A870	T213	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	457.12	16.85%	77.02
A870	T213	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A870	T213	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A870	T213	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	685.68	16.85%	115.54
A870	T213	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	24	**706.08**	17.00%	120.03
A870	T213	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	16.85%	158.63
A870	T213	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	32	**941.44**	17.00%	160.04
A870	T213	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	1,059.12	16.85%	178.46
A870	T213	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,176.80	16.85%	198.29
A870	T213	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,412.16	16.85%	237.95
A871	T78	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Commercial Operations**	11002	Straight Time	**0878000**	Meter And House Regulator Exp	47136	Tennessee	80	**1,681.60**	100.00%	1,681.60
A872	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	26	976.17	0.00%	-
A872	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	24	1,037.40	0.00%	-
A872	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	26	1,126.36	0.00%	-
A872	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	30	1,216.38	0.00%	-
A872	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	32	1,221.55	0.00%	-
A872	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	34	1,290.92	0.00%	-
A872	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47126	South Carolina	29	**1,318.14**	0.00%	-
A872	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	30	1,318.22	0.00%	-
A872	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	32	1,338.00	0.00%	-
A872	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	34	1,344.42	0.00%	-
A872	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47126	South Carolina	35	**1,398.04**	0.00%	-
A872	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	33	1,443.60	0.00%	-
A872	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47126	South Carolina	35	**1,519.42**	0.00%	-
A872	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	93	3,712.51	0.00%	-
A872	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	102	3,904.47	0.00%	-
A872	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	94	4,119.00	0.00%	-
A872	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	96	4,149.54	0.00%	-
A872	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	122	4,864.42	0.00%	-
A872	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	128	4,885.97	0.00%	-
A872	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	125	5,222.93	0.00%	-
A872	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	122	5,272.32	0.00%	-
A872	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0416330**	Miscellaneous Expense	47126	South Carolina	115	**5,272.39**	0.00%	-
A872	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0416330**	Miscellaneous Expense	47126	South Carolina	141	**5,591.76**	0.00%	-
A872	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Commercial Operations**	11000	Straight Time	**0416330**	Miscellaneous Expense	47126	South Carolina	141	**6,077.86**	0.00%	-
A872	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	170	6,571.73	0.00%	-
A872	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	10	384.09	16.85%	64.72
A872	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	293.36	16.85%	49.43
A872	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	319.72	16.85%	53.87
A872	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.08	16.85%	53.93
A872	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.08	16.85%	53.93
A872	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**332.88**	17.00%	56.59
A872	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	352.08	16.85%	59.33
A872	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.08	16.85%	59.33
A872	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	586.72	16.85%	98.86
A872	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	610.24	16.85%	102.83
A872	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	640.16	16.85%	107.87
A872	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	640.16	16.85%	107.87
A872	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	732.14	16.85%	123.37
A872	T315	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Commercial Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	16	**732.15**	17.00%	124.47
A872	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,525.50	16.85%	257.05
A872	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,840.32	16.85%	310.09
A873	T40	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	83	6,548.27	0.00%	-
A873	T40	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	92	6,873.58	0.00%	-
A873	T40	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	109	8,059.61	0.00%	-
A873	T40	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	114	8,128.18	0.00%	-
A873	T40	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	122	8,323.73	0.00%	-
A873	T40	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	118	8,414.33	0.00%	-
A873	T40	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	122	9,112.56	0.00%	-
A873	T40	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	138	9,425.60	0.00%	-
A873	T40	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	122	**9,570.36**	0.00%	-
A873	T40	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	141	**9,616.42**	0.00%	-
A873	T40	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47106	North Carolina	131	**9,766.51**	0.00%	-
A873	T40	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	147	10,074.34	0.00%	-
A873	T40	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	21	1,637.22	0.00%	-
A873	T40	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	23	1,718.52	0.00%	-
A873	T40	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	27	2,014.92	0.00%	-
A873	T40	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	28	2,032.02	0.00%	-
A873	T40	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	31	2,080.92	0.00%	-
A873	T40	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	29	2,103.57	0.00%	-
A873	T40	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	30	2,278.26	0.00%	-
A873	T40	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	34	2,356.38	0.00%	-
A873	T40	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47126	South Carolina	30	**2,392.86**	0.00%	-
A873	T40	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47126	South Carolina	35	**2,404.08**	0.00%	-
A873	T40	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0186120**	Misc. Wip-Fp Dist. Wids	47126	South Carolina	33	**2,441.59**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A873	T40	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47126	South Carolina	37	2,518.56	0.00%	-
A873	T40	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	286.20	16.85%	48.22
A873	T40	12	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	327.95	16.85%	55.26
A873	T40	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	471.05	16.85%	79.37
A873	T40	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	524.72	16.85%	88.42
A873	T40	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	572.40	16.85%	96.45
A873	T40	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	572.40	16.85%	96.45
A873	T40	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	572.40	17.00%	97.31
A873	T40	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	629.68	16.85%	106.10
A873	T40	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	629.68	17.00%	107.05
A873	T40	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	858.65	16.85%	144.68
A873	T40	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	989.88	17.00%	168.28
A873	T40	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,049.44	16.85%	176.83
A873	T40	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,144.80	16.85%	192.90
A873	T40	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,144.80	16.85%	192.90
A873	T40	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	17	1,216.35	16.85%	204.95
A873	T40	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,259.01	16.85%	212.14
A873	T40	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,259.36	16.85%	212.20
A873	T40	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	1,287.90	16.85%	217.01
A873	T40	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,623.41	16.85%	442.04
A873	T40	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	4,407.41	16.85%	742.65
A874	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	1,129.90	0.00%	-
A874	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	376.65	0.00%	-
A874	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	376.65	100.00%	376.65
A874	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	7	346.05	15.65%	54.16
A874	T305	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	10	432.88	15.65%	67.75
A874	T305	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	78	3,060.38	16.85%	515.67
A874	T339	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	88	3,766.70	16.85%	634.69
A874	T305	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	88	3,892.16	16.85%	655.83
A874	T305	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	101	4,455.48	16.85%	750.75
A874	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	105	4,944.00	17.00%	840.48
A874	T339	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	128	5,479.00	16.85%	923.21
A874	T305	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	120	5,650.20	16.85%	952.06
A874	T305	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	140	6,184.74	17.00%	1,051.41
A874	T305	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	160	6,506.20	16.85%	1,096.29
A874	T305	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	159	7,113.96	16.85%	1,198.70
A874	T305	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	175	7,148.20	17.00%	1,215.19
A874	T305	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	168	7,191.00	16.85%	1,211.68
A874	T305	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	184	7,533.40	16.85%	1,269.38
A874	T305	9	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	42.80	16.85%	7.21
A874	T305	1	2020	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	42.80	17.00%	7.28
A874	T305	5	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	78.48	16.85%	13.22
A874	T305	11	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	132.68	16.85%	22.36
A874	T305	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.92	16.85%	52.90
A874	T305	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	313.92	16.85%	52.90
A874	T305	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.40	16.85%	57.69
A874	T305	8	2019	330	Full-Time	EAU1AU	Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	342.40	16.85%	57.69
A874	T339	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.40	16.85%	57.69
A874	T305	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.40	17.00%	58.21
A874	T305	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	376.64	16.85%	63.46
A874	T305	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	684.80	16.85%	115.39
A874	T305	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	785.28	17.00%	133.50
A874	T305	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,004.48	16.85%	169.25
A874	T305	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,472.32	16.85%	248.09
A874	T305	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,472.92	16.85%	248.19
A874	T339	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,712.00	16.85%	288.47
A874	T305	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,883.20	16.85%	317.32
A874	T305	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,636.76	16.85%	444.29
A875	T104	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	89	7,852.51	15.80%	1,240.70
A875	T104	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	107	9,423.45	15.80%	1,488.91
A875	T104	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	119	10,531.81	15.80%	1,664.03
A875	T104	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	125	10,582.21	15.80%	1,671.99
A875	T104	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	10,582.22	15.80%	1,671.99
A875	T104	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	10,582.22	15.65%	1,656.12
A875	T104	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	10,624.20	15.80%	1,678.62
A875	T104	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	11,086.14	15.80%	1,751.61
A875	T104	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	136	11,086.15	15.80%	1,751.61
A875	T104	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	119	11,086.16	15.80%	1,751.61
A875	T104	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	119	11,086.16	15.65%	1,734.98
A875	T104	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	11,501.90	15.65%	1,800.05
A876	T99	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	116	3,551.59	16.85%	598.44
A876	T99	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	122	3,760.80	16.85%	633.69
A876	T99	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	122	3,792.36	16.85%	639.01
A876	T99	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	122	3,927.72	16.85%	661.82
A876	T99	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	126	4,062.96	16.85%	684.61
A876	T99	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	143	4,196.07	16.85%	707.04
A876	T99	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	143	4,293.46	17.00%	729.89
A876	T99	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	150	4,404.96	16.85%	742.24
A876	T99	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	129	4,585.01	17.00%	779.45
A876	T99	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	136	4,596.30	16.85%	774.48
A876	T99	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	156	4,596.45	16.85%	774.50
A876	T99	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	150	4,958.88	17.00%	843.01
A877	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	50	1,838.41	0.00%	-
A877	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	54	1,929.15	0.00%	-
A877	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	58	2,028.64	0.00%	-
A877	T239	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,246.39	0.00%	-
A877	T239	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	2,357.65	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A877	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	67	2,361.47	0.00%	-
A877	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,370.91	0.00%	-
A877	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,440.58	0.00%	-
A877	T239	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	2,479.12	0.00%	-
A877	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	2,535.63	0.00%	-
A877	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,614.88	0.00%	-
A877	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,662.42	0.00%	-
A877	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,662.42	0.00%	-
A877	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	2,742.13	0.00%	-
A877	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	71	2,754.34	0.00%	-
A877	T239	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	2,885.91	0.00%	-
A877	T239	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	2,897.49	0.00%	-
A877	T239	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,982.62	0.00%	-
A877	T239	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,099.17	0.00%	-
A877	T239	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	3,195.88	0.00%	-
A877	T239	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,253.74	0.00%	-
A877	T239	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,253.74	0.00%	-
A877	T239	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,351.97	0.00%	-
A877	T239	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	87	3,366.10	0.00%	-
A877	T239	6	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	77.48	16.85%	13.06
A877	T239	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	77.48	17.00%	13.17
A877	T239	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.66	16.85%	17.80
A877	T239	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.24	16.85%	43.51
A877	T239	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	264.96	17.00%	45.04
A877	T239	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	281.36	16.85%	47.41
A877	T239	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	281.76	16.85%	47.48
A877	T239	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	281.76	16.85%	47.48
A877	T239	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	281.76	16.85%	47.48
A877	T239	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	281.76	17.00%	47.90
A877	T239	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	309.68	16.85%	52.18
A877	T239	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	309.92	16.85%	52.22
A877	T239	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	309.92	16.85%	52.22
A877	T239	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	516.48	16.85%	87.03
A877	T239	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	516.48	16.85%	87.03
A877	T239	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	563.12	16.85%	94.89
A877	T239	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	563.52	16.85%	94.95
A877	T239	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	619.60	16.85%	104.40
A877	T239	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,394.64	16.85%	235.00
A877	T239	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,408.40	16.85%	237.32
A877	T239	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,521.44	16.85%	256.36
A878	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.42	0.00%	-
A878	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	2	49.44	0.00%	-
A878	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	61.80	0.00%	-
A878	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	61.80	0.00%	-
A878	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	63.66	0.00%	-
A878	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	79.58	0.00%	-
A878	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	97.08	0.00%	-
A878	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	98.88	0.00%	-
A878	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	98.88	0.00%	-
A878	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	98.88	0.00%	-
A878	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	98.88	0.00%	-
A878	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	98.88	0.00%	-
A878	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	116.97	0.00%	-
A878	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	123.60	0.00%	-
A878	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	123.60	0.00%	-
A878	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	127.32	0.00%	-
A878	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	127.32	0.00%	-
A878	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	133.68	0.00%	-
A878	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	133.68	0.00%	-
A878	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	135.96	0.00%	-
A878	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	5	154.50	0.00%	-
A878	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	185.40	0.00%	-
A878	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	185.40	0.00%	-
A878	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	197.76	0.00%	-
A878	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0876000	Measuring & Reg Station-Indus	47106	North Carolina	8	197.76	0.00%	-
A878	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	197.76	0.00%	-
A878	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	200.52	0.00%	-
A878	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	200.52	0.00%	-
A878	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	222.81	0.00%	-
A878	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	247.20	0.00%	-
A878	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	247.20	0.00%	-
A878	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	247.20	0.00%	-
A878	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	254.64	0.00%	-
A878	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	254.64	0.00%	-
A878	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	267.36	0.00%	-
A878	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	271.92	0.00%	-
A878	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	284.28	0.00%	-
A878	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	296.64	0.00%	-
A878	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	296.64	0.00%	-
A878	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	334.20	0.00%	-
A878	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	15	370.80	0.00%	-
A878	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	395.52	0.00%	-
A878	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	13	434.46	0.00%	-
A878	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	494.40	0.00%	-
A878	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	494.40	0.00%	-
A878	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	494.40	0.00%	-
A878	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	509.28	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A878	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	18	556.20	0.00%	-
A878	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	23	568.56	0.00%	-
A878	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	636.60	0.00%	-
A878	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	668.40	0.00%	-
A878	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	28	692.16	0.00%	-
A878	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	21	701.82	0.00%	-
A878	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	29	716.88	0.00%	-
A878	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	23	732.09	0.00%	-
A878	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	811.67	0.00%	-
A878	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	29	923.07	0.00%	-
A878	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	30	927.00	0.00%	-
A878	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	42	1,403.64	0.00%	-
A878	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	52	1,723.53	0.00%	-
A878	T216	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	74	1,816.92	0.00%	-
A878	T216	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	78	1,915.80	0.00%	-
A878	T216	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	82	2,027.04	0.00%	-
A878	T216	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	100	2,472.00	0.00%	-
A878	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	79	2,514.57	0.00%	-
A878	T129	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	79	2,640.18	0.00%	-
A878	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,719.20	0.00%	-
A878	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,801.04	0.00%	-
A878	T129	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	95	3,158.19	0.00%	-
A878	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	111	3,533.13	0.00%	-
A878	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	113	3,596.80	0.00%	-
A878	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	3,708.00	0.00%	-
A878	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.94	0.00%	-
A878	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	18.54	0.00%	-
A878	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	25.07	0.00%	-
A878	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	25.07	0.00%	-
A878	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	27.81	0.00%	-
A878	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	37.08	0.00%	-
A878	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	37.08	0.00%	-
A878	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.35	0.00%	-
A878	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	46.35	0.00%	-
A878	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	1	46.35	0.00%	-
A878	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	55.62	0.00%	-
A878	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	64.89	0.00%	-
A878	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	74.16	0.00%	-
A878	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	83.43	0.00%	-
A878	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	83.57	0.00%	-
A878	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	92.70	0.00%	-
A878	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	92.71	0.00%	-
A878	T129	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	112.80	0.00%	-
A878	T216	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	139.05	0.00%	-
A878	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	4	148.32	0.00%	-
A878	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	166.86	0.00%	-
A878	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	167.13	0.00%	-
A878	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	173.82	0.00%	-
A878	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	194.67	0.00%	-
A878	T216	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	194.67	0.00%	-
A878	T129	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	202.94	0.00%	-
A878	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	225.59	0.00%	-
A878	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	5	250.70	0.00%	-
A878	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	6	262.63	0.00%	-
A878	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	6	262.65	0.00%	-
A878	T216	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	315.18	0.00%	-
A878	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	393.94	0.00%	-
A878	T129	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	9	451.17	0.00%	-
A878	T216	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	565.47	0.00%	-
A878	T129	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	602.55	0.00%	-
A878	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	14	644.66	0.00%	-
A878	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	15	706.85	0.00%	-
A878	T216	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	22	797.22	0.00%	-
A878	T129	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	19	1,174.20	0.00%	-
A878	T216	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	24.72	16.85%	4.17
A878	T129	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	33.42	17.00%	5.68
A878	T216	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	37.08	16.85%	6.25
A878	T216	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	49.44	16.85%	8.33
A878	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	61.80	16.85%	10.41
A878	T129	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	61.80	16.85%	10.41
A878	T216	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	61.80	16.85%	10.41
A878	T129	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	63.66	16.85%	10.73
A878	T129	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	65.25	17.00%	11.09
A878	T216	4	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	111.24	16.85%	18.74
A878	T129	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	123.60	16.85%	20.83
A878	T216	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A878	T216	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	197.76	16.85%	33.32
A878	T216	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	16.85%	33.32
A878	T216	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	197.76	16.85%	33.32
A878	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A878	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	278.10	16.85%	46.86
A878	T129	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	300.78	17.00%	51.13
A878	T129	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	318.30	16.85%	53.63
A878	T129	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	381.96	16.85%	64.36
A878	T216	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	395.52	16.85%	66.65
A878	T216	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	395.52	16.85%	66.65
A878	T129	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	741.60	16.85%	124.96

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A878	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	763.92	16.85%	128.72
A878	T129	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	25	835.50	17.00%	142.04
A878	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,540.56	17.00%	261.90
A879	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	663.60	0.00%	-
A879	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	663.64	0.00%	-
A879	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	666.27	0.00%	-
A879	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	695.20	0.00%	-
A879	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	26	995.40	0.00%	-
A879	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	996.40	0.00%	-
A879	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	24	1,042.80	0.00%	-
A879	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,137.68	0.00%	-
A879	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,169.20	0.00%	-
A879	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,194.48	0.00%	-
A879	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,288.79	0.00%	-
A879	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,307.16	0.00%	-
A879	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,360.40	0.00%	-
A879	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	1,471.42	0.00%	-
A879	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	60	2,342.35	0.00%	-
A879	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	98	3,653.12	0.00%	-
A879	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	94	3,985.82	0.00%	-
A879	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	4,550.03	0.00%	-
A879	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	118	4,676.22	0.00%	-
A879	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	115	4,777.34	0.00%	-
A879	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	132	4,976.38	0.00%	-
A879	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	5,155.19	0.00%	-
A879	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	120	5,213.42	0.00%	-
A879	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	134	5,229.04	0.00%	-
A879	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	122	5,441.58	0.00%	-
A879	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	141	5,885.44	0.00%	-
A879	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	5,971.82	0.00%	-
A879	T315	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	89.50	16.85%	15.08
A879	T315	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	158.00	16.85%	26.62
A879	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.68	16.85%	48.81
A879	T315	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	298.32	17.00%	50.71
A879	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.00	16.85%	53.25
A879	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.00	16.85%	53.25
A879	T315	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	316.00	16.85%	53.25
A879	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	316.00	16.85%	53.25
A879	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	316.00	16.85%	53.25
A879	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	325.44	17.00%	55.32
A879	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	347.60	16.85%	58.57
A879	T315	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	357.98	17.00%	60.86
A879	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	596.64	16.85%	100.53
A879	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	715.98	16.85%	120.64
A879	T315	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	947.71	16.85%	159.69
A879	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	948.00	16.85%	159.74
A879	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,491.60	16.85%	251.33
A88	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.20	0.00%	-
A88	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.25	0.00%	-
A88	T252	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.28	0.00%	-
A88	T252	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.39	0.00%	-
A88	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.96	0.00%	-
A88	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.44	0.00%	-
A88	T252	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.30	0.00%	-
A88	T252	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.40	0.00%	-
A88	T252	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	6.23	0.00%	-
A88	T251	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	11.52	0.00%	-
A88	T252	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	20.25	0.00%	-
A88	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	41.85	0.00%	-
A88	T252	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	47.25	0.00%	-
A88	T251	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	50.40	0.00%	-
A88	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	56.26	0.00%	-
A88	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	97.20	0.00%	-
A88	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	107.76	0.00%	-
A88	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	115.29	0.00%	-
A88	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	129.60	0.00%	-
A88	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	159.61	0.00%	-
A88	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	168.48	0.00%	-
A88	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	216.00	0.00%	-
A88	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	220.32	0.00%	-
A88	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	325.35	0.00%	-
A88	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	342.36	0.00%	-
A88	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	353.43	0.00%	-
A88	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	422.55	0.00%	-
A88	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	470.18	0.00%	-
A88	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	28	757.35	0.00%	-
A88	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,385.37	0.00%	-
A88	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,448.19	0.00%	-
A88	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	67	1,743.45	0.00%	-
A88	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	67	1,817.91	0.00%	-
A88	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	73	1,958.58	0.00%	-
A88	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	92	2,492.10	0.00%	-
A88	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	2,526.62	0.00%	-
A88	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	2,550.72	0.00%	-
A88	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	126	3,394.44	0.00%	-
A88	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	139	3,739.50	0.00%	-
A88	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	150	3,922.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A88	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	3,974.80	0.00%	-
A88	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	149	4,021.92	0.00%	-
A88	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	163	4,265.73	0.00%	-
A88	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.94	0.00%	-
A88	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.73	0.00%	-
A88	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	5.27	0.00%	-
A88	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.76	0.00%	-
A88	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.08	0.00%	-
A88	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	20.68	0.00%	-
A88	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.03	0.00%	-
A88	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	25.17	0.00%	-
A88	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.17	0.00%	-
A88	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	32.65	0.00%	-
A88	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	36.88	0.00%	-
A88	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	46.60	0.00%	-
A88	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	55.09	0.00%	-
A88	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	71.36	0.00%	-
A88	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	115.43	0.00%	-
A88	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	127.58	0.00%	-
A88	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	157.98	0.00%	-
A88	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	210.43	0.00%	-
A88	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	311.96	0.00%	-
A88	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	315.03	0.00%	-
A88	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	343.05	0.00%	-
A88	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	388.77	0.00%	-
A88	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	401.69	0.00%	-
A88	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	500.33	0.00%	-
A88	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	14	531.68	0.00%	-
A88	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	538.68	0.00%	-
A88	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	15	575.18	0.00%	-
A88	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	973.14	0.00%	-
A88	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	(80)	(2,160.00)	17.00%	(367.20)
A88	T252	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	52.30	16.85%	8.81
A88	T252	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A88	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A88	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A88	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A88	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	16.85%	36.40
A88	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	297.00	16.85%	50.04
A88	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A88	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	22	580.50	17.00%	98.69
A88	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,046.00	16.85%	176.25
A88	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,080.00	16.85%	181.98
A88	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	1,080.00	17.00%	183.60
A88	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,160.00	17.00%	367.20
A88	T251	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	240	6,480.00	17.00%	1,101.60
A880	T5	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	83	3,466.66	16.85%	584.13
A880	T5	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	98	3,631.88	16.85%	611.97
A880	T5	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	106	3,961.93	16.85%	667.59
A880	T5	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	28	1,168.72	15.80%	184.66
A880	T5	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	33	1,224.30	15.80%	193.44
A880	T5	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	36	1,335.72	15.80%	211.04
A880	T5	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	56	2,203.97	15.80%	348.23
A880	T5	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	79	3,085.50	15.80%	487.51
A880	T5	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	3,967.09	15.80%	626.80
A880	T5	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,132.66	15.80%	652.96
A880	T5	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	4,163.38	15.65%	651.57
A880	T5	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	119	4,163.44	15.80%	657.82
A880	T5	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,408.04	15.65%	689.86
A880	T5	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	125	4,408.30	15.80%	696.51
A880	T5	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	119	4,482.96	15.65%	701.58
A880	T5	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	185.50	16.85%	31.26
A880	T5	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	185.50	16.85%	31.26
A880	T5	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	250.44	16.85%	42.20
A880	T5	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	371.00	16.85%	62.51
A880	T5	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	371.00	16.85%	62.51
A880	T5	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	371.00	17.00%	63.07
A880	T5	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	417.40	16.85%	70.33
A880	T5	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	10	417.40	16.85%	70.33
A880	T5	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	417.40	16.85%	70.33
A880	T5	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	417.58	16.85%	70.36
A880	T5	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	668.22	16.85%	112.60
A880	T5	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,335.60	16.85%	225.05
A880	T5	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,484.37	16.85%	250.12
A880	T5	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,669.60	16.85%	281.33
A881	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	40	1,093.20	0.00%	-
A881	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	60	1,639.80	0.00%	-
A881	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	72	1,967.76	0.00%	-
A881	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	120	3,279.60	0.00%	-
A881	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	134	3,662.22	0.00%	-
A881	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	136	3,716.88	0.00%	-
A881	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	144	3,935.52	0.00%	-
A881	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	144	3,935.52	0.00%	-
A881	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	144	3,935.52	0.00%	-
A881	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	156	4,256.65	0.00%	-
A881	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	192	5,247.36	0.00%	-
A881	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47126	South Carolina	215	5,862.29	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A881	T2	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	34.17	17.00%	5.81
A881	T2	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	41.00	17.00%	6.97
A881	T2	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	81.99	17.00%	13.94
A881	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.64	16.85%	36.84
A881	T2	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	218.64	16.85%	36.84
A881	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.64	16.85%	36.84
A881	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.64	16.85%	36.84
A881	T2	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	218.64	16.85%	36.84
A881	T2	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	218.64	16.85%	36.84
A881	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.64	16.85%	36.84
A881	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	437.28	16.85%	73.68
A881	T2	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	437.28	17.00%	74.34
A881	T2	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	491.94	16.85%	82.89
A881	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	655.92	17.00%	111.51
A881	T2	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	28	765.24	16.85%	128.94
A881	T2	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,093.20	16.85%	184.20
A881	T2	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	1,093.20	16.85%	184.20
A881	T2	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	64	1,749.12	16.85%	294.73
A881	T2	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	1,749.12	16.85%	294.73
A883	T267	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	24.48	0.00%	-
A883	T267	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	25.92	0.00%	-
A883	T267	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	27.36	0.00%	-
A883	T267	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	27.36	0.00%	-
A883	T267	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	27.36	0.00%	-
A883	T267	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	27.36	0.00%	-
A883	T267	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	27.36	0.00%	-
A883	T267	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	27.36	0.00%	-
A883	T267	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	28.50	0.00%	-
A883	T267	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	1	28.80	0.00%	-
A883	T267	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	36.96	0.00%	-
A883	T267	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	2	41.76	0.00%	-
A883	T267	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	2,370.48	0.00%	-
A883	T267	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	2,509.92	0.00%	-
A883	T267	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	2,649.36	0.00%	-
A883	T267	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	2,649.36	0.00%	-
A883	T267	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	2,649.36	0.00%	-
A883	T267	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	2,649.36	0.00%	-
A883	T267	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	2,649.36	0.00%	-
A883	T267	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	2,649.36	0.00%	-
A883	T267	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	2,746.64	0.00%	-
A883	T267	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	2,788.80	0.00%	-
A883	T267	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	3,600.96	0.00%	-
A883	T267	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	4,043.76	0.00%	-
A883	T267	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	224.40	100.00%	224.40
A883	T267	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	237.60	100.00%	237.60
A883	T267	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	250.80	100.00%	250.80
A883	T267	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	250.80	100.00%	250.80
A883	T267	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	250.80	100.00%	250.80
A883	T267	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	250.80	100.00%	250.80
A883	T267	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	250.80	100.00%	250.80
A883	T267	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	250.80	100.00%	250.80
A883	T267	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	260.11	100.00%	260.11
A883	T267	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	11	264.00	100.00%	264.00
A883	T267	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	338.40	100.00%	338.40
A883	T267	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	382.80	100.00%	382.80
A884	T318	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,710.14	0.00%	-
A884	T318	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	1,941.19	0.00%	-
A884	T318	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	2,004.24	0.00%	-
A884	T318	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	2,142.85	0.00%	-
A884	T318	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,279.45	0.00%	-
A884	T318	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	2,495.88	0.00%	-
A884	T318	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,565.41	0.00%	-
A884	T318	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	70	2,647.10	0.00%	-
A884	T318	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	70	2,647.10	0.00%	-
A884	T318	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	67	2,740.26	0.00%	-
A884	T318	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	70	2,773.10	0.00%	-
A884	T318	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	74	2,773.15	0.00%	-
A884	T318	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	2,773.20	0.00%	-
A884	T318	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,912.04	0.00%	-
A884	T318	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	3,006.86	0.00%	-
A884	T318	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	3,214.54	0.00%	-
A884	T318	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	3,419.65	0.00%	-
A884	T318	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	3,743.91	0.00%	-
A884	T318	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	3,971.12	0.00%	-
A884	T318	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	3,971.12	0.00%	-
A884	T318	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	4,109.84	0.00%	-
A884	T318	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	4,160.14	0.00%	-
A884	T318	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	4,160.19	0.00%	-
A884	T318	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	4,160.24	0.00%	-
A884	T318	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	315.12	16.85%	53.10
A884	T318	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	315.12	16.85%	53.10
A884	T318	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	315.12	17.00%	53.57
A884	T318	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	346.64	16.85%	58.41
A884	T318	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	346.64	16.85%	58.41
A884	T318	11	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	346.64	16.85%	58.41
A884	T318	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	346.91	16.85%	58.45
A884	T318	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	360.56	17.00%	61.30

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A884	T318	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	577.76	16.85%	97.35
A884	T318	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	693.55	16.85%	116.86
A884	T318	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,039.92	16.85%	175.23
A884	T318	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,234.24	16.85%	207.97
A884	T318	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,260.83	16.85%	212.45
A884	T318	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,575.60	16.85%	265.49
A884	T318	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,080.03	16.85%	350.49
A885	T22	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	1	15.55	0.00%	-
A885	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	41.54	0.00%	-
A885	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	55.38	0.00%	-
A885	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	57.00	0.00%	-
A885	T85	1	2020	330	Full-Time	XCRC	R - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	59.50	0.00%	-
A885	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	3	85.50	0.00%	-
A885	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	3	85.50	0.00%	-
A885	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	3	85.50	0.00%	-
A885	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	110.76	0.00%	-
A885	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	114.00	0.00%	-
A885	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	114.00	0.00%	-
A885	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	114.00	0.00%	-
A885	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	114.00	0.00%	-
A885	T85	1	2020	330	Full-Time	XCRC	R - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	-	119.00	0.00%	-
A885	T22	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	124.36	0.00%	-
A885	T22	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	124.36	0.00%	-
A885	T22	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	124.36	0.00%	-
A885	T22	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	4	124.36	0.00%	-
A885	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	166.14	0.00%	-
A885	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	7	179.99	0.00%	-
A885	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	7	193.83	0.00%	-
A885	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	221.52	0.00%	-
A885	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	221.52	0.00%	-
A885	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	228.00	0.00%	-
A885	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	228.00	0.00%	-
A885	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	228.00	0.00%	-
A885	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	228.00	0.00%	-
A885	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	228.00	0.00%	-
A885	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	8	228.00	0.00%	-
A885	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	228.00	0.00%	-
A885	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	228.00	0.00%	-
A885	T22	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	233.18	0.00%	-
A885	T22	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	248.72	0.00%	-
A885	T22	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	8	248.72	0.00%	-
A885	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	9	256.50	0.00%	-
A885	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	332.28	0.00%	-
A885	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	342.00	0.00%	-
A885	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	13	346.13	0.00%	-
A885	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	14	399.00	0.00%	-
A885	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	15	415.35	0.00%	-
A885	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	443.04	0.00%	-
A885	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	456.00	0.00%	-
A885	T22	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	16	497.44	0.00%	-
A885	T22	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	16	497.44	0.00%	-
A885	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	20	553.80	0.00%	-
A885	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	21	598.50	0.00%	-
A885	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	684.00	0.00%	-
A885	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	25	692.25	0.00%	-
A885	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	25	692.25	0.00%	-
A885	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	25	712.50	0.00%	-
A885	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	26	741.00	0.00%	-
A885	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	26	741.00	0.00%	-
A885	T22	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	746.16	0.00%	-
A885	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	28	775.32	0.00%	-
A885	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	830.70	0.00%	-
A885	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	30	830.70	0.00%	-
A885	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	29	849.00	0.00%	-
A885	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	886.08	0.00%	-
A885	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,010.89	0.00%	-
A885	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	44	1,218.36	0.00%	-
A885	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	56	1,550.64	0.00%	-
A885	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	63	1,744.47	0.00%	-
A885	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	64	1,769.95	0.00%	-
A885	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	63	1,795.50	0.00%	-
A885	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	75	2,076.75	0.00%	-
A885	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	77	2,180.25	0.00%	-
A885	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	96	2,736.00	0.00%	-
A885	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	104	2,966.50	0.00%	-
A885	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	107	3,035.25	0.00%	-
A885	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	112	3,192.00	0.00%	-
A885	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	154	4,389.00	0.00%	-
A885	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	228.00	17.00%	38.76
A885	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	16	443.04	16.85%	74.65
A885	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	20.77	0.00%	-
A885	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	20.99	0.00%	-
A885	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	21.38	0.00%	-
A885	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	21.38	0.00%	-
A885	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	21.38	0.00%	-
A885	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0416330	Miscellaneous Expense	47126	South Carolina	1	21.38	0.00%	-
A885	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	21.38	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A885	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	22.10	0.00%	-
A885	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	42.91	0.00%	-
A885	T85	1	2020	330	Full-Time	XCO	Out of Class - Overtime	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	44.05	0.00%	-
A885	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	53.45	0.00%	-
A885	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	64.13	0.00%	-
A885	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	69.99	0.00%	-
A885	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	83.08	0.00%	-
A885	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	83.08	0.00%	-
A885	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	85.50	0.00%	-
A885	T22	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	91.74	0.00%	-
A885	T22	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	96.25	0.00%	-
A885	T22	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	103.21	0.00%	-
A885	T22	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	143.83	0.00%	-
A885	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	4	149.63	0.00%	-
A885	T85	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	171.00	0.00%	-
A885	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	185.12	0.00%	-
A885	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	213.75	0.00%	-
A885	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	213.76	0.00%	-
A885	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	224.45	0.00%	-
A885	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	6	239.14	0.00%	-
A885	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	249.25	0.00%	-
A885	T22	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	276.30	0.00%	-
A885	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	7	277.88	0.00%	-
A885	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	8	332.24	0.00%	-
A885	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	342.00	0.00%	-
A885	T85	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	9	395.45	0.00%	-
A885	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	10	422.47	0.00%	-
A885	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	11	470.25	0.00%	-
A885	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	550.42	0.00%	-
A885	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	15	641.25	0.00%	-
A885	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	16	684.01	0.00%	-
A885	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	1	21.38	17.00%	3.63
A885	T22	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	4	180.56	16.85%	30.42
A885	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	9	369.61	16.85%	62.28
A885	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	71.25	17.00%	12.11
A885	T85	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	74.82	17.00%	12.72
A885	T22	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	90.28	16.85%	15.21
A885	T85	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	99.75	16.85%	16.81
A885	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	128.25	17.00%	21.80
A885	T85	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	213.75	17.00%	36.34
A885	T22	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	221.52	16.85%	37.33
A885	T22	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A885	T22	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A885	T22	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	221.52	16.85%	37.33
A885	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A885	T22	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A885	T22	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A885	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A885	T22	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A885	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A885	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A885	T85	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	16.85%	38.42
A885	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A885	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A885	T85	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A885	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	256.50	17.00%	43.61
A885	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	277.88	16.85%	46.82
A885	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	285.00	16.85%	48.02
A885	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	313.50	16.85%	52.82
A885	T22	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	359.97	16.85%	60.65
A885	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A885	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	21	598.50	17.00%	101.75
A885	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A885	T85	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	684.00	17.00%	116.28
A885	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,329.12	16.85%	223.96
A886	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	5	167.40	0.00%	-
A886	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	368.28	0.00%	-
A886	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	416.65	0.00%	-
A886	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	431.82	0.00%	-
A886	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	544.50	0.00%	-
A886	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	570.54	0.00%	-
A886	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	584.74	0.00%	-
A886	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	593.76	0.00%	-
A886	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	596.58	0.00%	-
A886	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	596.61	0.00%	-
A886	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	625.00	0.00%	-
A886	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	625.00	0.00%	-
A886	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	637.42	0.00%	-
A886	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,874.88	0.00%	-
A886	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,750.15	0.00%	-
A886	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	104	3,886.14	0.00%	-
A886	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,285.44	0.00%	-
A886	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,900.42	0.00%	-
A886	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,134.98	0.00%	-
A886	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	155	5,262.82	0.00%	-
A886	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,343.76	0.00%	-
A886	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	5,369.31	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A886	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,369.34	0.00%	-
A886	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,625.00	0.00%	-
A886	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,625.00	0.00%	-
A886	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,737.58	0.00%	-
A886	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	97.44	0.00%	-
A886	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	690.06	0.00%	-
A886	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	260.40	16.85%	43.88
A886	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.08	16.85%	47.87
A886	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.08	16.85%	47.87
A886	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	284.08	17.00%	48.29
A886	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	312.48	16.85%	52.65
A886	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	402.44	16.85%	67.81
A886	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	520.80	16.85%	87.75
A886	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.68	16.85%	90.26
A886	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	625.16	16.85%	105.34
A886	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	805.08	16.85%	135.66
A886	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,306.88	16.85%	220.21
A886	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,562.40	16.85%	263.26
A887	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	2,660.00	0.00%	-
A887	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	3,598.13	0.00%	-
A887	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	242	5,735.63	0.00%	-
A887	T267	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	8	187.63	0.00%	-
A887	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	8	190.00	0.00%	-
A887	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	140	3,325.00	0.00%	-
A887	T267	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	140	3,334.51	0.00%	-
A887	T267	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	144	3,508.56	0.00%	-
A887	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	152	3,604.07	0.00%	-
A887	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	159	3,776.25	0.00%	-
A887	T267	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	183	4,348.63	0.00%	-
A887	T267	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	16	370.51	17.00%	62.99
A887	T267	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	16	381.86	17.00%	64.92
A887	T267	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	142.55	0.00%	-
A887	T267	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	561.24	0.00%	-
A887	T267	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	819.54	0.00%	-
A887	T267	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	6	228.72	0.00%	-
A887	T267	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	8	285.07	0.00%	-
A887	T267	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	10	347.43	0.00%	-
A887	T267	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	11	391.96	0.00%	-
A887	T267	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	13	454.30	0.00%	-
A887	T267	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	18	641.38	0.00%	-
A887	T267	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	21	739.39	0.00%	-
A887	T267	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	24	865.85	0.00%	-
A887	T267	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	8	285.05	16.85%	48.03
A887	T267	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	190.00	16.85%	32.02
A887	T267	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	190.00	16.85%	32.02
A887	T267	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	380.00	16.85%	64.03
A887	T267	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,140.00	17.00%	193.80
A888	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	49	2,642.80	100.00%	2,642.80
A888	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	50	2,786.95	100.00%	2,786.95
A888	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	61	3,123.22	100.00%	3,123.22
A888	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	59	3,229.66	100.00%	3,229.66
A888	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	62	3,406.10	100.00%	3,406.10
A888	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	65	3,594.21	100.00%	3,594.21
A888	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	61	3,594.31	100.00%	3,594.31
A888	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	61	3,594.31	100.00%	3,594.31
A888	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	3,651.76	100.00%	3,651.76
A888	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	3,651.76	100.00%	3,651.76
A888	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	3,683.80	100.00%	3,683.80
A888	T326	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	75	3,817.04	100.00%	3,817.04
A888	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	72	3,844.00	100.00%	3,844.00
A888	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	4,228.40	100.00%	4,228.40
A888	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47136	Tennessee	79	4,376.18	100.00%	4,376.18
A888	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	75	4,392.35	100.00%	4,392.35
A888	T326	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	75	4,392.35	100.00%	4,392.35
A888	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	79	4,392.45	100.00%	4,392.45
A888	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	4,463.06	100.00%	4,463.06
A888	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	4,463.06	100.00%	4,463.06
A888	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	4,502.22	100.00%	4,502.22
A888	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	88	4,697.94	100.00%	4,697.94
A888	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	5,167.78	100.00%	5,167.78
A888	T326	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	97	5,348.86	100.00%	5,348.86
A888	T326	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	427.12	16.85%	71.97
A888	T326	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	427.12	16.85%	71.97
A888	T326	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	469.84	16.85%	79.17
A888	T326	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	469.84	17.00%	79.87
A888	T326	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	783.04	16.85%	131.94
A888	T326	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	783.04	16.85%	131.94
A888	T326	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	854.24	16.85%	143.94
A888	T326	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	854.24	16.85%	143.94
A888	T326	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	939.37	16.85%	158.28
A888	T326	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	939.68	16.85%	158.34
A888	T326	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	939.68	16.85%	158.34
A888	T326	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	939.68	17.00%	159.75
A888	T326	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	1,174.56	17.00%	199.68
A888	T326	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,281.36	16.85%	215.91
A888	T326	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,281.36	17.00%	217.83
A888	T326	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,324.08	16.85%	223.11

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A888	T326	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,409.52	16.85%	237.50
A888	T326	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	2,740.68	16.85%	461.80
A889	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	7.56	0.00%	-
A889	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.50	0.00%	-
A889	T71	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	12.15	0.00%	-
A889	T73	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.50	0.00%	-
A889	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.85	0.00%	-
A889	T251	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	19.39	0.00%	-
A889	T251	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	30.01	0.00%	-
A889	T73	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	33.75	0.00%	-
A889	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	71.75	0.00%	-
A889	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	76.23	0.00%	-
A889	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	93.87	0.00%	-
A889	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	137.92	0.00%	-
A889	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	137.92	0.00%	-
A889	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	168.00	0.00%	-
A889	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	10	238.50	0.00%	-
A889	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	245.91	0.00%	-
A889	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	275.84	0.00%	-
A889	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	13	281.40	0.00%	-
A889	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	321.00	0.00%	-
A889	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	456.96	0.00%	-
A889	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	672.00	0.00%	-
A889	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	689.60	0.00%	-
A889	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	36	754.53	0.00%	-
A889	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	42	882.00	0.00%	-
A889	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	56	1,176.00	0.00%	-
A889	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	72	1,241.28	0.00%	-
A889	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	60	1,258.53	0.00%	-
A889	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	68	1,417.50	0.00%	-
A889	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	1,456.35	0.00%	-
A889	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	72	1,512.00	0.00%	-
A889	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	88	1,517.12	0.00%	-
A889	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	62	1,560.50	0.00%	-
A889	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	68	1,700.00	0.00%	-
A889	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	82	1,730.82	0.00%	-
A889	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	84	1,764.00	0.00%	-
A889	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	103	2,152.50	0.00%	-
A889	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	136	2,344.64	0.00%	-
A889	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	136	2,589.44	0.00%	-
A889	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	2,758.40	0.00%	-
A889	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	2,758.40	0.00%	-
A889	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	147	3,087.00	0.00%	-
A889	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.75	0.00%	-
A889	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.64	0.00%	-
A889	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.14	0.00%	-
A889	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.56	0.00%	-
A889	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	10.80	0.00%	-
A889	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	17.62	0.00%	-
A889	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	31.51	0.00%	-
A889	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	38.79	0.00%	-
A889	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	43.08	0.00%	-
A889	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.38	0.00%	-
A889	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	51.72	0.00%	-
A889	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	64.27	0.00%	-
A889	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	64.62	0.00%	-
A889	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	72.50	0.00%	-
A889	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	80.35	0.00%	-
A889	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	90.52	0.00%	-
A889	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	116.61	0.00%	-
A889	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	147.02	0.00%	-
A889	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	211.70	0.00%	-
A889	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	213.95	0.00%	-
A889	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	291.40	0.00%	-
A889	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	298.52	0.00%	-
A889	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	304.30	0.00%	-
A889	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	315.01	0.00%	-
A889	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	31.50	16.85%	5.31
A889	T251	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	84.00	16.85%	14.15
A889	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	100.00	17.00%	17.00
A889	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	105.00	17.00%	17.85
A889	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A889	T73	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	137.92	16.85%	23.24
A889	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A889	T251	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A889	T251	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A889	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	16.85%	28.31
A889	T251	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	17.00%	28.56
A889	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	252.00	16.85%	42.46
A889	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	262.50	16.85%	44.23
A889	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	275.84	16.85%	46.48
A889	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	336.00	16.85%	56.62
A889	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	336.00	16.85%	56.62
A889	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	17	346.50	17.00%	58.91
A889	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A89	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.02	0.00%	-
A89	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.03	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A89	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.04	0.00%	-
A89	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.07	0.00%	-
A89	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.08	0.00%	-
A89	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.12	0.00%	-
A89	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.34	0.00%	-
A89	T263	2	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.38	0.00%	-
A89	T261	7	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.42	0.00%	-
A89	T263	3	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.53	0.00%	-
A89	T261	4	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.57	0.00%	-
A89	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.63	0.00%	-
A89	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.63	0.00%	-
A89	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A89	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.76	0.00%	-
A89	T261	4	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.77	0.00%	-
A89	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.22	0.00%	-
A89	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.44	0.00%	-
A89	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.63	0.00%	-
A89	T261	4	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.98	0.00%	-
A89	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.98	0.00%	-
A89	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.99	0.00%	-
A89	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	2.26	0.00%	-
A89	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.40	0.00%	-
A89	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.79	0.00%	-
A89	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.11	0.00%	-
A89	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	3.11	0.00%	-
A89	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.27	0.00%	-
A89	T261	5	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.36	0.00%	-
A89	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	4.02	0.00%	-
A89	T261	6	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.81	0.00%	-
A89	T263	12	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	4.91	0.00%	-
A89	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.28	0.00%	-
A89	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.60	0.00%	-
A89	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	5.77	0.00%	-
A89	T261	5	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.42	0.00%	-
A89	T263	1	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.88	0.00%	-
A89	T261	8	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.02	0.00%	-
A89	T261	7	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	8.46	0.00%	-
A89	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.78	0.00%	-
A89	T263	2	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	8.90	0.00%	-
A89	T261	5	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	10.26	0.00%	-
A89	T261	8	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	11.03	0.00%	-
A89	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.37	0.00%	-
A89	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.44	0.00%	-
A89	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.37	0.00%	-
A89	T261	6	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	13.71	0.00%	-
A89	T263	2	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.31	0.00%	-
A89	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	15.39	0.00%	-
A89	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	16.25	0.00%	-
A89	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	16.58	0.00%	-
A89	T261	5	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	17.10	0.00%	-
A89	T263	3	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	17.55	0.00%	-
A89	T263	11	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	17.62	0.00%	-
A89	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	18.54	0.00%	-
A89	T261	8	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	18.66	0.00%	-
A89	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	19.05	0.00%	-
A89	T261	6	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	19.75	0.00%	-
A89	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.83	0.00%	-
A89	T261	8	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	22.39	0.00%	-
A89	T261	4	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	22.70	0.00%	-
A89	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	23.09	0.00%	-
A89	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.44	0.00%	-
A89	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.32	0.00%	-
A89	T261	8	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	34.20	0.00%	-
A89	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	39.99	0.00%	-
A89	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	50.07	0.00%	-
A89	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	52.55	0.00%	-
A89	T261	4	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	58.15	0.00%	-
A89	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	60.13	0.00%	-
A89	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	61.26	0.00%	-
A89	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	61.33	0.00%	-
A89	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	68.29	0.00%	-
A89	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	70.02	0.00%	-
A89	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	80.93	0.00%	-
A89	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	80.93	0.00%	-
A89	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	88.93	0.00%	-
A89	T261	6	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	3	91.11	0.00%	-
A89	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	91.69	0.00%	-
A89	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	109.53	0.00%	-
A89	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.65	0.00%	-
A89	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	118.95	0.00%	-
A89	T261	5	2019	330	Full-Time		X911 - Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	4	128.10	0.00%	-
A89	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	130.34	0.00%	-
A89	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	137.48	0.00%	-
A89	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	138.05	0.00%	-
A89	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	150.82	0.00%	-
A89	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	172.00	0.00%	-
A89	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	184.11	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A89	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	204.28	0.00%	-
A89	T261	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	228.52	0.00%	-
A89	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	229.80	0.00%	-
A89	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	233.03	0.00%	-
A89	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	240.97	0.00%	-
A89	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	255.19	0.00%	-
A89	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	256.11	0.00%	-
A89	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	256.82	0.00%	-
A89	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	267.14	0.00%	-
A89	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	276.40	0.00%	-
A89	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	292.39	0.00%	-
A89	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	298.68	0.00%	-
A89	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	10	312.48	0.00%	-
A89	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	324.28	0.00%	-
A89	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	332.82	0.00%	-
A89	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	350.09	0.00%	-
A89	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	351.03	0.00%	-
A89	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	351.33	0.00%	-
A89	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	368.12	0.00%	-
A89	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	12	378.32	0.00%	-
A89	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	405.62	0.00%	-
A89	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	437.77	0.00%	-
A89	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	482.85	0.00%	-
A89	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	486.55	0.00%	-
A89	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	491.55	0.00%	-
A89	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	545.98	0.00%	-
A89	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	568.11	0.00%	-
A89	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	581.76	0.00%	-
A89	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	19	614.91	0.00%	-
A89	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	19	617.20	0.00%	-
A89	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	21	643.89	0.00%	-
A89	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	649.68	0.00%	-
A89	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	20	663.99	0.00%	-
A89	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	696.87	0.00%	-
A89	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	838.08	0.00%	-
A89	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	27	869.06	0.00%	-
A89	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	28	924.00	0.00%	-
A89	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,171.36	0.00%	-
A89	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,212.33	0.00%	-
A89	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,237.68	0.00%	-
A89	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,242.24	0.00%	-
A89	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,281.21	0.00%	-
A89	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,379.97	0.00%	-
A89	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,413.53	0.00%	-
A89	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,471.69	0.00%	-
A89	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,492.84	0.00%	-
A89	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,571.74	0.00%	-
A89	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,607.21	0.00%	-
A89	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,626.81	0.00%	-
A89	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	53	1,643.70	0.00%	-
A89	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,660.67	0.00%	-
A89	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,726.80	0.00%	-
A89	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	58	1,879.61	0.00%	-
A89	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,145.71	0.00%	-
A89	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,187.41	0.00%	-
A89	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,191.80	0.00%	-
A89	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,220.18	0.00%	-
A89	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	82	2,553.74	0.00%	-
A89	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	88	2,856.21	0.00%	-
A89	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A89	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A89	T263	11	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.75	0.00%	-
A89	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.94	0.00%	-
A89	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.94	0.00%	-
A89	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.96	0.00%	-
A89	T263	10	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.98	0.00%	-
A89	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A89	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.88	0.00%	-
A89	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	1.90	0.00%	-
A89	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.28	0.00%	-
A89	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.31	0.00%	-
A89	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.95	0.00%	-
A89	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.43	0.00%	-
A89	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	5.37	0.00%	-
A89	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.88	0.00%	-
A89	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.35	0.00%	-
A89	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.49	0.00%	-
A89	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.79	0.00%	-
A89	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.18	0.00%	-
A89	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.63	0.00%	-
A89	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.71	0.00%	-
A89	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	20.49	0.00%	-
A89	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	20.59	0.00%	-
A89	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	22.44	0.00%	-
A89	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	22.93	0.00%	-
A89	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.19	0.00%	-
A89	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.68	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A89	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.78	0.00%	-
A89	T261	7	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.74	0.00%	-
A89	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.03	0.00%	-
A89	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.10	0.00%	-
A89	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.00	0.00%	-
A89	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.59	0.00%	-
A89	T261	6	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.52	0.00%	-
A89	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	55.18	0.00%	-
A89	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	59.07	0.00%	-
A89	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	59.31	0.00%	-
A89	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	59.49	0.00%	-
A89	T261	6	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	61.57	0.00%	-
A89	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	62.67	0.00%	-
A89	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	63.02	0.00%	-
A89	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	63.04	0.00%	-
A89	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	65.17	0.00%	-
A89	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	66.70	0.00%	-
A89	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	71.54	0.00%	-
A89	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	76.86	0.00%	-
A89	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	78.04	0.00%	-
A89	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	80.91	0.00%	-
A89	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	84.15	0.00%	-
A89	T261	7	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.83	0.00%	-
A89	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	86.49	0.00%	-
A89	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.98	0.00%	-
A89	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	97.81	0.00%	-
A89	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	100.26	0.00%	-
A89	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	104.48	0.00%	-
A89	T263	10	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	109.41	0.00%	-
A89	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	118.74	0.00%	-
A89	T261	5	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	122.95	0.00%	-
A89	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	124.18	0.00%	-
A89	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	127.43	0.00%	-
A89	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	131.19	0.00%	-
A89	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	148.27	0.00%	-
A89	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	168.20	0.00%	-
A89	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	172.18	0.00%	-
A89	T263	12	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	182.93	0.00%	-
A89	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	202.39	0.00%	-
A89	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	209.59	0.00%	-
A89	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	211.29	0.00%	-
A89	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	220.02	0.00%	-
A89	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	243.05	0.00%	-
A89	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	250.67	0.00%	-
A89	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	261.26	0.00%	-
A89	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	266.87	0.00%	-
A89	T263	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	294.44	0.00%	-
A89	T261	6	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	301.66	0.00%	-
A89	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	321.60	0.00%	-
A89	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	353.61	0.00%	-
A89	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	512.55	0.00%	-
A89	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	566.84	0.00%	-
A89	T263	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	604.42	0.00%	-
A89	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	674.68	0.00%	-
A89	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	680.53	0.00%	-
A89	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	740.67	0.00%	-
A89	T263	1	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	769.43	0.00%	-
A89	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	35	1,625.20	0.00%	-
A89	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	34.18	17.00%	5.81
A89	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	54.58	16.85%	9.20
A89	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A89	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	109.76	16.85%	18.49
A89	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	166.14	17.00%	28.24
A89	T261	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	170.24	16.85%	28.69
A89	T263	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	232.01	16.85%	39.09
A89	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A89	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A89	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A89	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A89	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A89	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A89	T263	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A89	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	279.81	16.85%	47.15
A89	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A89	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A89	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A89	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A89	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A89	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	27	877.50	16.85%	147.86
A89	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A89	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A89	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	45	1,462.50	16.85%	246.43
A890	T62	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	0.50	100.00%	0.50
A890	T19	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A890	T62	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	-	5.00	100.00%	5.00
A890	T19	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	7.00	100.00%	7.00
A890	T19	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	10.00	100.00%	10.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A890	T62	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	16.50	100.00%	16.50
A890	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	188.88	100.00%	188.88
A890	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	188.88	100.00%	188.88
A890	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	188.88	100.00%	188.88
A890	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	188.88	100.00%	188.88
A890	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	219.92	100.00%	219.92
A890	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	219.92	100.00%	219.92
A890	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	439.84	100.00%	439.84
A890	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	16	439.84	100.00%	439.84
A890	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	24	659.76	100.00%	659.76
A890	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	32	755.52	100.00%	755.52
A890	T62	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	32	879.68	100.00%	879.68
A890	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	40	944.40	100.00%	944.40
A890	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	40	944.40	100.00%	944.40
A890	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	56	1,539.44	100.00%	1,539.44
A890	T62	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	80	2,199.20	100.00%	2,199.20
A890	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	96	2,266.56	100.00%	2,266.56
A890	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	152	3,588.72	100.00%	3,588.72
A890	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	17.72	100.00%	17.72
A890	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	35.42	100.00%	35.42
A890	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	1	35.42	100.00%	35.42
A890	T62	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	41.24	100.00%	41.24
A890	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	53.14	100.00%	53.14
A890	T62	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	3	103.11	100.00%	103.11
A890	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	5	159.44	100.00%	159.44
A890	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	177.16	100.00%	177.16
A890	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	247.44	100.00%	247.44
A890	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	7	288.88	100.00%	288.88
A890	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	10	412.91	100.00%	412.91
A890	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	13	442.76	100.00%	442.76
A890	T19	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	13	444.13	100.00%	444.13
A890	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	13	460.93	100.00%	460.93
A890	T62	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	49	2,004.40	100.00%	2,004.40
A890	T19	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A890	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	755.52	17.00%	128.44
A891	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	2	74.38	0.00%	-
A891	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	216.93	0.00%	-
A891	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	892.36	0.00%	-
A891	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	26	966.94	0.00%	-
A891	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	26	966.94	0.00%	-
A891	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	32	1,115.68	0.00%	-
A891	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	1,115.68	0.00%	-
A891	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	34	1,196.86	0.00%	-
A891	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	34	1,196.86	0.00%	-
A891	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	38	1,239.66	0.00%	-
A891	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	38	1,239.66	0.00%	-
A891	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	39	1,318.59	0.00%	-
A891	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	39	1,318.59	0.00%	-
A891	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	41	1,321.35	0.00%	-
A891	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	39	1,379.43	0.00%	-
A891	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	39	1,379.43	0.00%	-
A891	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	44	1,419.96	0.00%	-
A891	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,419.96	0.00%	-
A891	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,420.02	0.00%	-
A891	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,420.02	0.00%	-
A891	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	44	1,425.60	0.00%	-
A891	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,425.60	0.00%	-
A891	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	40	1,487.60	0.00%	-
A891	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,487.60	0.00%	-
A891	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	44	1,528.36	0.00%	-
A891	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,528.36	0.00%	-
A891	T200	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	42	1,561.78	0.00%	-
A891	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	57	1,817.15	0.00%	-
A891	T200	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	63	2,053.61	0.00%	-
A891	T200	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	64	2,231.16	0.00%	-
A891	T200	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	68	2,393.44	0.00%	-
A891	T200	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	76	2,479.00	0.00%	-
A891	T200	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	78	2,636.62	0.00%	-
A891	T200	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	78	2,758.38	0.00%	-
A891	T200	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	88	2,839.60	0.00%	-
A891	T200	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	84	2,839.76	0.00%	-
A891	T200	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	88	2,850.88	0.00%	-
A891	T200	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	80	2,974.80	0.00%	-
A891	T200	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	88	3,056.90	0.00%	-
A891	T200	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	135.24	16.85%	22.79
A891	T200	5	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	247.92	16.85%	41.77
A891	T200	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.92	16.85%	41.77
A891	T200	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.20	16.85%	45.53
A891	T200	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.48	16.85%	45.58
A891	T200	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.48	16.85%	45.58
A891	T200	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	270.48	16.85%	45.58
A891	T200	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.48	17.00%	45.98
A891	T200	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	297.52	16.85%	50.13
A891	T200	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	405.72	16.85%	68.36
A891	T200	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	495.84	16.85%	83.55
A891	T200	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	568.00	16.85%	95.71
A891	T200	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	594.84	16.85%	100.23

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A891	T200	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	743.76	16.85%	125.32
A891	T200	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	991.64	16.85%	167.09
A891	T200	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,487.60	16.85%	250.66
A892	T82	6	2019	110	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A892	T82	12	2019	110	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A892	T82	3	2020	110	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	**133.34**	0.00%	-
A892	T82	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	874.33	0.00%	-
A892	T82	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	915.96	0.00%	-
A892	T82	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	915.97	0.00%	-
A892	T82	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	917.98	0.00%	-
A892	T82	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	956.48	0.00%	-
A892	T82	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,020.00	0.00%	-
A892	T82	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	**1,029.24**	0.00%	-
A892	T82	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,068.63	0.00%	-
A892	T82	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,082.50	0.00%	-
A892	T82	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	**1,092.86**	0.00%	-
A892	T82	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	**1,101.02**	0.00%	-
A892	T82	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	1,165.80	0.00%	-
A892	T82	5	2019	110	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A892	T82	6	2019	110	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A892	T82	11	2019	110	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A892	T82	1	2020	110	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	**133.34**	0.00%	-
A892	T82	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	874.33	0.00%	-
A892	T82	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	915.96	0.00%	-
A892	T82	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	915.97	0.00%	-
A892	T82	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	917.98	0.00%	-
A892	T82	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	956.48	0.00%	-
A892	T82	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,020.00	0.00%	-
A892	T82	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	**1,029.24**	0.00%	-
A892	T82	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,068.63	0.00%	-
A892	T82	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,082.50	0.00%	-
A892	T82	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	**1,092.86**	0.00%	-
A892	T82	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	**1,101.02**	0.00%	-
A892	T82	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	1,165.80	0.00%	-
A892	T82	5	2019	110	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A892	T82	11	2019	110	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A892	T82	2	2020	110	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	**133.34**	100.00%	133.34
A892	T82	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	874.33	100.00%	874.33
A892	T82	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	915.96	100.00%	915.96
A892	T82	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	915.97	100.00%	915.97
A892	T82	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	917.98	100.00%	917.98
A892	T82	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	956.48	100.00%	956.48
A892	T82	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,020.00	100.00%	1,020.00
A892	T82	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	**1,029.24**	100.00%	1,029.24
A892	T82	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,068.63	100.00%	1,068.63
A892	T82	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,082.50	100.00%	1,082.50
A892	T82	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	**1,092.86**	100.00%	1,092.86
A892	T82	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	**1,101.02**	100.00%	1,101.02
A892	T82	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	1,165.80	100.00%	1,165.80
A892	T82	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	291.48	15.80%	46.05
A892	T82	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	305.36	15.80%	48.25
A892	T82	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	305.36	15.80%	48.25
A892	T82	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	306.04	15.80%	48.35
A892	T82	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	318.83	15.80%	50.38
A892	T82	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	340.05	15.80%	53.73
A892	T82	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	7	**343.08**	15.65%	53.69
A892	T82	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	356.22	15.80%	56.28
A892	T82	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	360.88	15.80%	57.02
A892	T82	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	10	**364.34**	15.65%	57.02
A892	T82	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	8	**367.05**	15.65%	57.44
A892	T82	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	388.64	15.80%	61.41
A893	T56	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	120	**3,374.40**	0.00%	-
A893	T56	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	160	**4,499.20**	0.00%	-
A893	T56	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	160	**4,499.20**	0.00%	-
A893	T56	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	1	**42.18**	0.00%	-
A893	T56	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	0107000	SCHM Cwip	47146	2 State	2	**63.27**	0.00%	-
A894	T64	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	32	976.44	15.80%	154.28
A894	T64	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	37	1,139.18	15.80%	179.99
A894	T64	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	37	1,139.18	15.80%	179.99
A894	T64	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	40	1,220.55	15.80%	192.85
A894	T64	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	40	1,220.55	15.80%	192.85
A894	T64	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	40	1,220.55	15.80%	192.85
A894	T64	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	48	**1,464.66**	15.65%	229.22
A894	T64	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	50	1,546.03	15.80%	244.27
A894	T64	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	50	1,546.03	15.80%	244.27
A894	T64	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	53	**1,663.80**	15.65%	260.38
A894	T64	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	61	**1,871.51**	15.65%	292.89
A894	T64	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	79	2,441.10	15.80%	385.69
A895	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	84	**2,471.28**	100.00%	2,471.28
A895	T218	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	113	3,324.46	100.00%	3,324.46
A895	T218	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	116	3,398.01	100.00%	3,398.01
A895	T218	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	125	3,635.85	100.00%	3,635.85
A895	T218	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	125	3,662.79	100.00%	3,662.79
A895	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47136	Tennessee	129	**3,780.47**	100.00%	3,780.47
A895	T218	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	140	4,118.80	100.00%	4,118.80
A895	T218	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	142	4,177.64	100.00%	4,177.64
A895	T218	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	144	4,236.48	100.00%	4,236.48

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A895	T218	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	4,471.84	100.00%	4,471.84
A895	T218	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	162	4,766.04	100.00%	4,766.04
A895	T218	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	237	6,972.54	100.00%	6,972.54
A895	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	4	117.68	17.00%	20.01
A895	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	220.65	17.00%	37.51
A895	T218	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	10	294.20	17.00%	50.01
A895	T218	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	13	367.75	16.85%	61.97
A895	T218	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	16	456.01	16.85%	76.84
A895	T218	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	31	885.67	16.85%	149.24
A895	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	22.07	100.00%	22.07
A895	T218	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	110.33	100.00%	110.33
A895	T218	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	220.66	100.00%	220.66
A895	T218	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	242.72	100.00%	242.72
A895	T218	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	58.84	16.85%	9.91
A895	T218	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	88.26	16.85%	14.87
A895	T218	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.68	16.85%	19.83
A895	T218	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	117.68	16.85%	19.83
A895	T218	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	7	205.94	16.85%	34.70
A895	T218	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A895	T218	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.36	16.85%	39.66
A895	T218	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A895	T218	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.36	16.85%	39.66
A895	T218	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	16.85%	39.66
A895	T218	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	17.00%	40.01
A895	T218	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	16.85%	79.32
A895	T218	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	16.85%	79.32
A895	T218	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	16.85%	79.32
A895	T218	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	470.72	17.00%	80.02
A895	T218	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	588.40	16.85%	99.15
A895	T218	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	588.40	17.00%	100.03
A895	T218	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	706.08	17.00%	120.03
A895	T218	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	941.44	17.00%	160.04
A895	T218	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,176.80	16.85%	198.29
A895	T218	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,882.88	17.00%	320.09
A896	T55	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	(994.88)	0.00%	-
A896	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	(32)	(16.80)	0.00%	-
A896	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	473.44	0.00%	-
A896	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	511.12	0.00%	-
A896	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	511.12	0.00%	-
A896	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	532.62	0.00%	-
A896	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	542.50	0.00%	-
A896	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	562.21	0.00%	-
A896	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	564.92	0.00%	-
A896	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	591.80	0.00%	-
A896	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	608.08	0.00%	-
A896	T55	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,092.80	0.00%	-
A896	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,158.96	0.00%	-
A896	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,883.00	0.00%	-
A896	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	4,260.88	0.00%	-
A896	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,599.76	0.00%	-
A896	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,599.76	0.00%	-
A896	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	4,759.04	0.00%	-
A896	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,793.74	0.00%	-
A896	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,882.38	0.00%	-
A896	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,059.87	0.00%	-
A896	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,084.04	0.00%	-
A896	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,326.20	0.00%	-
A896	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	5,472.66	0.00%	-
A896	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	5,671.44	0.00%	-
A896	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	57.52	0.00%	-
A896	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	2	58.14	0.00%	-
A896	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	125.32	0.00%	-
A896	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	179.47	0.00%	-
A896	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	420.66	0.00%	-
A896	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	719.24	0.00%	-
A896	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	102	3,163.58	0.00%	-
A896	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.07	0.00%	-
A896	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	62.03	0.00%	-
A896	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	100.33	0.00%	-
A896	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	446.43	0.00%	-
A896	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	505.61	0.00%	-
A896	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.56	16.85%	41.55
A896	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	269.04	16.85%	45.33
A896	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.92	16.85%	49.86
A896	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	493.12	16.85%	83.09
A896	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	591.64	16.85%	99.69
A896	T55	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	807.12	16.85%	136.00
A896	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	807.12	17.00%	137.21
A896	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,183.68	16.85%	199.45
A897	T83	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	73	3,053.85	15.80%	482.51
A897	T273	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	79	3,898.20	15.80%	615.92
A897	T273	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	92	4,157.82	15.80%	656.94
A897	T273	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,872.67	15.80%	769.88
A897	T273	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	4,908.75	15.80%	775.58
A897	T273	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	4,908.75	15.65%	768.22
A897	T273	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	119	4,908.90	15.80%	775.61
A897	T273	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	112	5,197.53	15.80%	821.21

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A897	T273	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	5,197.56	15.80%	821.21
A897	T273	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	5,197.56	15.65%	813.42
A897	T273	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	125	5,197.65	15.80%	821.23
A897	T273	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	119	5,387.16	15.65%	843.09
A897	T273	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	437.50	16.85%	73.72
A897	T273	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	437.50	16.85%	73.72
A897	T273	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	437.50	17.00%	74.38
A897	T273	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	10	492.20	16.85%	82.94
A897	T273	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	787.40	16.85%	132.68
A897	T273	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	787.90	16.85%	132.76
A897	T273	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,968.72	16.85%	331.73
A897	T83	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	70	2,944.45	16.85%	496.14
A898	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	0.02	0.00%	-
A898	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.05	0.00%	-
A898	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	0.17	0.00%	-
A898	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	-	0.23	0.00%	-
A898	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	-	0.48	0.00%	-
A898	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.56	0.00%	-
A898	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.77	0.00%	-
A898	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	-	0.90	0.00%	-
A898	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.03	0.00%	-
A898	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.22	0.00%	-
A898	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.84	0.00%	-
A898	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	2.52	0.00%	-
A898	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.63	0.00%	-
A898	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	3.12	0.00%	-
A898	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	3.22	0.00%	-
A898	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	-	3.60	0.00%	-
A898	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	4.37	0.00%	-
A898	T261	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	5.10	0.00%	-
A898	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	6.22	0.00%	-
A898	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	7.36	0.00%	-
A898	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	8.41	0.00%	-
A898	T263	2	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	11.27	0.00%	-
A898	T261	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	12.13	0.00%	-
A898	T263	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	13.31	0.00%	-
A898	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	14.50	0.00%	-
A898	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	15.75	0.00%	-
A898	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	15.86	0.00%	-
A898	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	16.71	0.00%	-
A898	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	16.72	0.00%	-
A898	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	17.51	0.00%	-
A898	T263	3	2020	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	18.48	0.00%	-
A898	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	19.28	0.00%	-
A898	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	21.15	0.00%	-
A898	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	22.38	0.00%	-
A898	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	22.71	0.00%	-
A898	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	24.57	0.00%	-
A898	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	26.46	0.00%	-
A898	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	31.51	0.00%	-
A898	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	32.36	0.00%	-
A898	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	1	33.61	0.00%	-
A898	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	33.97	0.00%	-
A898	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	35.32	0.00%	-
A898	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	36.78	0.00%	-
A898	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	37.93	0.00%	-
A898	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	38.75	0.00%	-
A898	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	39.80	0.00%	-
A898	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	46.31	0.00%	-
A898	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	52.92	0.00%	-
A898	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	62.81	0.00%	-
A898	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	67.43	0.00%	-
A898	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	68.05	0.00%	-
A898	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	69.34	0.00%	-
A898	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	3	80.65	0.00%	-
A898	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	80.96	0.00%	-
A898	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	90.88	0.00%	-
A898	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	92.74	0.00%	-
A898	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	3	93.71	0.00%	-
A898	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	96.39	0.00%	-
A898	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	96.39	0.00%	-
A898	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	103.01	0.00%	-
A898	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	120.33	0.00%	-
A898	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	138.98	0.00%	-
A898	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	141.76	0.00%	-
A898	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	144.60	0.00%	-
A898	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	149.86	0.00%	-
A898	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	157.95	0.00%	-
A898	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	172.56	0.00%	-
A898	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	5	172.66	0.00%	-
A898	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	178.24	0.00%	-
A898	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	240.03	0.00%	-
A898	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	266.81	0.00%	-
A898	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	275.46	0.00%	-
A898	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	9	281.14	0.00%	-
A898	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	296.00	0.00%	-
A898	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	10	322.47	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A898	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	326.98	0.00%	-
A898	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	11	336.75	0.00%	-
A898	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	13	395.34	0.00%	-
A898	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	13	408.25	0.00%	-
A898	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	415.85	0.00%	-
A898	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	430.34	0.00%	-
A898	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	14	443.98	0.00%	-
A898	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	456.14	0.00%	-
A898	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	15	470.63	0.00%	-
A898	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	16	502.20	0.00%	-
A898	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	17	529.22	0.00%	-
A898	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	17	530.88	0.00%	-
A898	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	542.79	0.00%	-
A898	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	559.68	0.00%	-
A898	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	564.48	0.00%	-
A898	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	19	603.81	0.00%	-
A898	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	21	657.13	0.00%	-
A898	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	22	696.44	0.00%	-
A898	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	738.08	0.00%	-
A898	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	24	753.49	0.00%	-
A898	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	25	786.57	0.00%	-
A898	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	26	826.28	0.00%	-
A898	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	29	904.72	0.00%	-
A898	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	30	922.81	0.00%	-
A898	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	32	1,009.91	0.00%	-
A898	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	33	1,045.52	0.00%	-
A898	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	34	1,060.66	0.00%	-
A898	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	35	1,102.82	0.00%	-
A898	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	36	1,113.73	0.00%	-
A898	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	38	1,176.83	0.00%	-
A898	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	38	1,193.29	0.00%	-
A898	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	40	1,253.45	0.00%	-
A898	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	40	1,266.66	0.00%	-
A898	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,298.09	0.00%	-
A898	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	45	1,390.42	0.00%	-
A898	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	46	1,460.16	0.00%	-
A898	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	48	1,497.38	0.00%	-
A898	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	51	1,604.94	0.00%	-
A898	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	51	1,609.43	0.00%	-
A898	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	52	1,650.01	0.00%	-
A898	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	53	1,654.75	0.00%	-
A898	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	54	1,688.26	0.00%	-
A898	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	54	1,696.31	0.00%	-
A898	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	60	1,877.90	0.00%	-
A898	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	62	1,992.32	0.00%	-
A898	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	69	2,167.26	0.00%	-
A898	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	81	2,516.19	0.00%	-
A898	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	92	2,912.21	0.00%	-
A898	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	111	3,447.08	0.00%	-
A898	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	0.95	0.00%	-
A898	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	0.95	0.00%	-
A898	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	0.95	0.00%	-
A898	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	0.97	0.00%	-
A898	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	1.90	0.00%	-
A898	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	2.34	0.00%	-
A898	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	2.37	0.00%	-
A898	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	2.81	0.00%	-
A898	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	2.83	0.00%	-
A898	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	3.80	0.00%	-
A898	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	4.26	0.00%	-
A898	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	5.18	0.00%	-
A898	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.68	0.00%	-
A898	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	7.47	0.00%	-
A898	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	8.42	0.00%	-
A898	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	8.56	0.00%	-
A898	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	8.87	0.00%	-
A898	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	9.01	0.00%	-
A898	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	9.46	0.00%	-
A898	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	9.89	0.00%	-
A898	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	10.82	0.00%	-
A898	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	10.88	0.00%	-
A898	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	11.67	0.00%	-
A898	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	12.08	0.00%	-
A898	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	12.17	0.00%	-
A898	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	12.61	0.00%	-
A898	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	14.47	0.00%	-
A898	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	15.43	0.00%	-
A898	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	16.07	0.00%	-
A898	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	0	16.34	0.00%	-
A898	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	17.01	0.00%	-
A898	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	17.76	0.00%	-
A898	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	23.32	0.00%	-
A898	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	27.90	0.00%	-
A898	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	28.05	0.00%	-
A898	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	32.21	0.00%	-
A898	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	36.40	0.00%	-
A898	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	36.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A898	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	45.24	0.00%	-
A898	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	47.25	0.00%	-
A898	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	53.94	0.00%	-
A898	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	55.77	0.00%	-
A898	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	56.09	0.00%	-
A898	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	59.10	0.00%	-
A898	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	59.57	0.00%	-
A898	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	60.68	0.00%	-
A898	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	66.27	0.00%	-
A898	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	71.41	0.00%	-
A898	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	2	77.97	0.00%	-
A898	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	86.11	0.00%	-
A898	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47126	South Carolina	2	86.54	0.00%	-
A898	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	87.72	0.00%	-
A898	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	96.09	0.00%	-
A898	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	97.09	0.00%	-
A898	T263	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	97.42	0.00%	-
A898	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	107.28	0.00%	-
A898	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	109.64	0.00%	-
A898	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	116.26	0.00%	-
A898	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	125.72	0.00%	-
A898	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	167.62	0.00%	-
A898	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	4	170.11	0.00%	-
A898	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	176.46	0.00%	-
A898	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	185.27	0.00%	-
A898	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	4	190.57	0.00%	-
A898	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	205.61	0.00%	-
A898	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	206.79	0.00%	-
A898	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	5	234.21	0.00%	-
A898	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	5	235.32	0.00%	-
A898	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	239.70	0.00%	-
A898	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	243.38	0.00%	-
A898	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	248.58	0.00%	-
A898	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	260.23	0.00%	-
A898	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	263.50	0.00%	-
A898	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	7	337.91	0.00%	-
A898	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	356.75	0.00%	-
A898	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	372.87	0.00%	-
A898	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	412.09	0.00%	-
A898	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	9	417.28	0.00%	-
A898	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	418.12	0.00%	-
A898	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	419.24	0.00%	-
A898	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	9	441.40	0.00%	-
A898	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	458.85	0.00%	-
A898	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	13	611.69	0.00%	-
A898	T263	2	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	140.81	17.00%	23.94
A898	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A898	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A898	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A898	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A898	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A898	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A898	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A898	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A898	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	16.85%	42.46
A898	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A898	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A898	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A898	T263	9	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	327.20	16.85%	55.13
A898	T263	3	2020	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	355.46	17.00%	60.43
A898	T261	7	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	417.51	16.85%	70.35
A898	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A898	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A898	T261	4	2019	330	Full-Time	CUTT	- Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	13	602.03	16.85%	101.44
A898	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A898	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.80	16.85%	209.55
A899	T334	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	207.66	0.00%	-
A899	T334	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	207.66	0.00%	-
A899	T334	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	245.07	0.00%	-
A899	T334	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	280.08	0.00%	-
A899	T334	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	280.08	0.00%	-
A899	T334	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	350.10	0.00%	-
A899	T334	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	519.15	0.00%	-
A899	T334	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	560.16	0.00%	-
A899	T334	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	560.16	0.00%	-
A899	T334	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	840.24	0.00%	-
A899	T334	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	865.25	0.00%	-
A899	T334	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	39	1,332.49	0.00%	-
A899	T334	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	92	3,220.92	0.00%	-
A899	T334	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	3,599.44	0.00%	-
A899	T334	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	104	3,641.04	0.00%	-
A899	T334	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	114	3,928.24	0.00%	-
A899	T334	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	113	3,956.13	0.00%	-
A899	T334	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	118	4,083.98	0.00%	-
A899	T334	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	129	4,464.69	0.00%	-
A899	T334	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	4,481.28	0.00%	-
A899	T334	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	130	4,551.30	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A899	T334	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	132	4,621.32	0.00%	-
A899	T334	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	142	4,914.62	0.00%	-
A899	T334	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	183	6,333.63	0.00%	-
A899	T334	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	51.92	0.00%	-
A899	T334	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	52.54	0.00%	-
A899	T334	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	54.11	0.00%	-
A899	T334	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	78.79	0.00%	-
A899	T334	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	85.09	0.00%	-
A899	T334	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	90.34	0.00%	-
A899	T334	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	105.04	0.00%	-
A899	T334	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	129.81	0.00%	-
A899	T334	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	130.82	0.00%	-
A899	T334	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	148.11	0.00%	-
A899	T334	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	214.30	0.00%	-
A899	T334	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	290.46	0.00%	-
A899	T334	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	424.12	0.00%	-
A899	T334	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	17	897.06	0.00%	-
A899	T334	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	24	1,267.44	0.00%	-
A899	T334	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	69.22	16.85%	11.66
A899	T334	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	138.44	16.85%	23.33
A899	T334	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	140.04	17.00%	23.81
A899	T334	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.88	16.85%	46.65
A899	T334	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	276.88	16.85%	46.65
A899	T334	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	276.88	16.85%	46.65
A899	T334	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.88	16.85%	46.65
A899	T334	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.88	16.85%	46.65
A899	T334	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	276.88	16.85%	46.65
A899	T334	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	276.88	16.85%	46.65
A899	T334	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.88	16.85%	46.65
A899	T334	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.08	16.85%	47.19
A899	T334	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.08	17.00%	47.61
A899	T334	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	280.08	17.00%	47.61
A899	T334	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	415.32	16.85%	69.98
A899	T334	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	420.12	16.85%	70.79
A899	T334	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	484.54	16.85%	81.64
A899	T334	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.16	16.85%	94.39
A899	T334	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	830.64	16.85%	139.96
A899	T334	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.24	17.00%	142.84
A899	T334	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,260.36	16.85%	212.37
A899	T334	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,384.40	16.85%	233.27
A899	T334	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,680.48	16.85%	283.16
A899	T334	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	3,080.88	17.00%	523.75
A9	T264	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.30	0.00%	-
A9	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A9	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.65	0.00%	-
A9	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	0.99	0.00%	-
A9	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.63	0.00%	-
A9	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	1.97	0.00%	-
A9	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.93	0.00%	-
A9	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.21	0.00%	-
A9	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.26	0.00%	-
A9	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	3.29	0.00%	-
A9	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.86	0.00%	-
A9	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.23	0.00%	-
A9	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	6.52	0.00%	-
A9	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.15	0.00%	-
A9	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	9.71	0.00%	-
A9	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.90	0.00%	-
A9	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.32	0.00%	-
A9	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	10.65	0.00%	-
A9	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.70	0.00%	-
A9	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	12.37	0.00%	-
A9	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	21.13	0.00%	-
A9	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	22.84	0.00%	-
A9	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.71	0.00%	-
A9	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	31.53	0.00%	-
A9	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	34.10	0.00%	-
A9	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	35.30	0.00%	-
A9	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	53.62	0.00%	-
A9	T264	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	58.37	0.00%	-
A9	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	64.35	0.00%	-
A9	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	66.75	0.00%	-
A9	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	71.20	0.00%	-
A9	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	74.11	0.00%	-
A9	T264	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	79.86	0.00%	-
A9	T264	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	90.44	0.00%	-
A9	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	92.31	0.00%	-
A9	T264	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	93.10	0.00%	-
A9	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	101.08	0.00%	-
A9	T264	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	103.57	0.00%	-
A9	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	115.22	0.00%	-
A9	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	123.86	0.00%	-
A9	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	133.33	0.00%	-
A9	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	137.94	0.00%	-
A9	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	185.25	0.00%	-
A9	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	186.55	0.00%	-
A9	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	198.26	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A9	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	200.54	0.00%	-
A9	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	204.44	0.00%	-
A9	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	216.94	0.00%	-
A9	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	220.68	0.00%	-
A9	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	239.86	0.00%	-
A9	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	258.39	0.00%	-
A9	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	266.69	0.00%	-
A9	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	270.93	0.00%	-
A9	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	287.31	0.00%	-
A9	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	289.27	0.00%	-
A9	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	290.89	0.00%	-
A9	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	304.86	0.00%	-
A9	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	310.71	0.00%	-
A9	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	360.15	0.00%	-
A9	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	14	448.97	0.00%	-
A9	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	15	487.84	0.00%	-
A9	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	489.42	0.00%	-
A9	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	511.57	0.00%	-
A9	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	526.35	0.00%	-
A9	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	544.09	0.00%	-
A9	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	552.21	0.00%	-
A9	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	577.07	0.00%	-
A9	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	18	584.73	0.00%	-
A9	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	20	639.31	0.00%	-
A9	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	21	693.59	0.00%	-
A9	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	22	710.81	0.00%	-
A9	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	831.51	0.00%	-
A9	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	25	837.21	0.00%	-
A9	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	854.01	0.00%	-
A9	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	863.92	0.00%	-
A9	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	869.74	0.00%	-
A9	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	989.41	0.00%	-
A9	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,020.86	0.00%	-
A9	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,093.98	0.00%	-
A9	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	35	1,129.73	0.00%	-
A9	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,199.95	0.00%	-
A9	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,247.41	0.00%	-
A9	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,310.01	0.00%	-
A9	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,317.27	0.00%	-
A9	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	43	1,385.11	0.00%	-
A9	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,415.58	0.00%	-
A9	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	46	1,503.52	0.00%	-
A9	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	53	1,737.17	0.00%	-
A9	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,751.28	0.00%	-
A9	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	54	1,770.34	0.00%	-
A9	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	55	1,774.68	0.00%	-
A9	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	57	1,852.84	0.00%	-
A9	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	60	1,945.84	0.00%	-
A9	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	62	2,008.22	0.00%	-
A9	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,114.81	0.00%	-
A9	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,130.72	0.00%	-
A9	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	72	2,298.75	0.00%	-
A9	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,442.45	0.00%	-
A9	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	79	2,523.72	0.00%	-
A9	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	93	2,972.35	0.00%	-
A9	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A9	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.50	0.00%	-
A9	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.97	0.00%	-
A9	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A9	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.98	0.00%	-
A9	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.99	0.00%	-
A9	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.00	0.00%	-
A9	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.44	0.00%	-
A9	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.47	0.00%	-
A9	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.48	0.00%	-
A9	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.48	0.00%	-
A9	T264	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.53	0.00%	-
A9	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.97	0.00%	-
A9	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.38	0.00%	-
A9	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.44	0.00%	-
A9	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.95	0.00%	-
A9	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.34	0.00%	-
A9	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	7.80	0.00%	-
A9	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.82	0.00%	-
A9	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	14.57	0.00%	-
A9	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	14.73	0.00%	-
A9	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	15.93	0.00%	-
A9	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.37	0.00%	-
A9	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	18.65	0.00%	-
A9	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	19.26	0.00%	-
A9	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	20.09	0.00%	-
A9	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	23.58	0.00%	-
A9	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	23.93	0.00%	-
A9	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	30.17	0.00%	-
A9	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	33.79	0.00%	-
A9	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.55	0.00%	-
A9	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.62	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A9	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	39.02	0.00%	-
A9	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	52.96	0.00%	-
A9	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	62.43	0.00%	-
A9	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	72.73	0.00%	-
A9	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.00	0.00%	-
A9	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	105.44	0.00%	-
A9	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	106.15	0.00%	-
A9	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	120.42	0.00%	-
A9	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	127.44	0.00%	-
A9	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	132.38	0.00%	-
A9	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	136.54	0.00%	-
A9	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	137.78	0.00%	-
A9	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	147.04	0.00%	-
A9	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	157.01	0.00%	-
A9	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	157.88	0.00%	-
A9	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	160.83	0.00%	-
A9	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	166.51	0.00%	-
A9	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	190.17	0.00%	-
A9	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	194.53	0.00%	-
A9	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	203.24	0.00%	-
A9	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	221.37	0.00%	-
A9	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	264.27	0.00%	-
A9	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	286.40	0.00%	-
A9	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	289.90	0.00%	-
A9	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	319.87	0.00%	-
A9	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	329.16	0.00%	-
A9	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	336.15	0.00%	-
A9	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	340.24	0.00%	-
A9	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	342.26	0.00%	-
A9	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	355.07	0.00%	-
A9	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	388.98	0.00%	-
A9	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	393.89	0.00%	-
A9	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	420.34	0.00%	-
A9	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	9	422.65	0.00%	-
A9	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	498.85	0.00%	-
A9	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	691.13	0.00%	-
A9	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	712.68	0.00%	-
A9	T262	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.09	16.85%	5.41
A9	T264	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	65.00	17.00%	11.05
A9	T262	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	96.27	16.85%	16.22
A9	T264	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	178.75	16.85%	30.12
A9	T262	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.72	16.85%	43.26
A9	T262	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A9	T262	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.72	16.85%	43.26
A9	T264	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A9	T264	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A9	T264	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A9	T264	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A9	T264	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A9	T262	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	361.02	16.85%	60.83
A9	T264	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	390.00	16.85%	65.72
A9	T262	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	473.33	16.85%	79.76
A9	T264	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	15	479.25	17.00%	81.47
A9	T262	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	513.44	16.85%	86.51
A9	T262	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	513.44	16.85%	86.51
A9	T264	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A9	T264	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	17	560.63	17.00%	95.31
A9	T264	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A9	T264	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	792.00	17.00%	134.64
A9	T264	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	64	2,112.00	17.00%	359.04
A90	T275	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	8	276.08	0.00%	-
A90	T275	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	33	1,121.58	0.00%	-
A90	T275	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	40	1,380.40	0.00%	-
A90	T275	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	40	1,380.40	0.00%	-
A90	T275	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	41	1,397.66	0.00%	-
A90	T275	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	100	3,451.00	0.00%	-
A90	T275	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	104	3,589.04	0.00%	-
A90	T275	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	108	3,709.83	0.00%	-
A90	T275	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	112	3,865.12	0.00%	-
A90	T275	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	131	4,520.81	0.00%	-
A90	T275	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	128	4,550.40	0.00%	-
A90	T275	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	139	4,941.45	0.00%	-
A90	T275	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	144	5,119.20	0.00%	-
A90	T275	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	153	5,439.15	0.00%	-
A90	T275	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	156	5,545.80	0.00%	-
A90	T275	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	189	6,718.95	0.00%	-
A90	T275	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	216	7,454.16	0.00%	-
A90	T275	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	1	28.49	0.00%	-
A90	T275	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	1	32.11	0.00%	-
A90	T275	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	1	53.33	0.00%	-
A90	T275	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	1	60.28	0.00%	-
A90	T275	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	2	93.34	0.00%	-
A90	T275	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	4	231.96	0.00%	-
A90	T275	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	5	243.36	0.00%	-
A90	T275	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	5	280.56	0.00%	-
A90	T275	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	6	296.68	0.00%	-
A90	T275	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	6	323.51	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A90	T275	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	12	631.48	0.00%	-
A90	T275	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	12	641.61	0.00%	-
A90	T275	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	12	650.63	0.00%	-
A90	T275	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0846201**	LNG Operation Labor & Exp	47146	2 State	57	**3,039.81**	0.00%	-
A90	T275	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	3	**106.65**	17.00%	18.13
A90	T275	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	138.04	16.85%	23.26
A90	T275	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	138.04	16.85%	23.26
A90	T275	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	142.20	16.85%	23.96
A90	T275	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	142.20	16.85%	23.96
A90	T275	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	142.20	16.85%	23.96
A90	T275	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	4	**142.20**	17.00%	24.17
A90	T275	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A90	T275	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	276.08	16.85%	46.52
A90	T275	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	276.08	16.85%	46.52
A90	T275	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A90	T275	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A90	T275	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	276.08	16.85%	46.52
A90	T275	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	276.08	16.85%	46.52
A90	T275	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.40	16.85%	47.92
A90	T275	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.40	16.85%	47.92
A90	T275	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	310.59	16.85%	52.33
A90	T275	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	10	**355.50**	17.00%	60.44
A90	T275	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	11	**391.05**	17.00%	66.48
A90	T275	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	414.12	16.85%	69.78
A90	T275	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	12	**426.60**	17.00%	72.52
A90	T275	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	15	**533.25**	17.00%	90.65
A90	T275	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	552.16	16.85%	93.04
A90	T275	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	853.20	16.85%	143.76
A90	T275	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	32	**1,137.60**	17.00%	193.39
A900	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	4	194.31	0.00%	-
A900	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	4	215.90	0.00%	-
A900	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	6	266.26	0.00%	-
A900	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	6	266.26	0.00%	-
A900	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	6	302.26	0.00%	-
A900	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	6	323.88	0.00%	-
A900	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	6	323.88	0.00%	-
A900	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	8	372.92	0.00%	-
A900	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	372.92	0.00%	-
A900	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	388.62	0.00%	-
A900	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	8	388.65	0.00%	-
A900	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	388.65	0.00%	-
A900	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	8	394.19	0.00%	-
A900	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	394.19	0.00%	-
A900	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0850001**	Operation Supv & Eng-Tran	47106	North Carolina	8	**398.32**	0.00%	-
A900	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47106	North Carolina	8	**398.32**	0.00%	-
A900	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0850001**	Operation Supv & Eng-Tran	47106	North Carolina	9	**412.18**	0.00%	-
A900	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47106	North Carolina	9	**412.18**	0.00%	-
A900	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	8	412.23	0.00%	-
A900	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	412.23	0.00%	-
A900	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	8	412.23	0.00%	-
A900	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	412.23	0.00%	-
A900	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	9	413.82	0.00%	-
A900	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	9	413.82	0.00%	-
A900	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0850001**	Operation Supv & Eng-Tran	47106	North Carolina	8	**431.80**	0.00%	-
A900	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0861000**	Maintenance Supv & Eng-Tran	47106	North Carolina	8	**431.80**	0.00%	-
A900	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	532.52	0.00%	-
A900	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	647.76	0.00%	-
A900	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	745.84	0.00%	-
A900	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	777.30	0.00%	-
A900	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	788.38	0.00%	-
A900	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	16	**796.64**	0.00%	-
A900	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	18	**824.36**	0.00%	-
A900	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	17	824.46	0.00%	-
A900	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	824.46	0.00%	-
A900	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	18	827.64	0.00%	-
A900	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	**863.60**	0.00%	-
A900	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	45	2,129.94	0.00%	-
A900	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	45	2,130.36	0.00%	-
A900	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	45	2,417.62	0.00%	-
A900	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	45	2,418.36	0.00%	-
A900	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	51	2,590.42	0.00%	-
A900	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	51	2,590.92	0.00%	-
A900	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	64	2,983.26	0.00%	-
A900	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	64	2,983.44	0.00%	-
A900	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	61	3,109.01	0.00%	-
A900	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	61	3,109.14	0.00%	-
A900	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	67	3,153.36	0.00%	-
A900	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	67	3,153.54	0.00%	-
A900	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	64	**3,186.40**	0.00%	-
A900	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	64	**3,187.16**	0.00%	-
A900	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	67	3,297.16	0.00%	-
A900	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	67	3,297.29	0.00%	-
A900	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0870000**	Distribution Sys Ops-Supv/Eng	47106	North Carolina	70	**3,297.30**	0.00%	-
A900	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	67	3,297.42	0.00%	-
A900	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	67	3,297.42	0.00%	-
A900	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0885000**	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	70	**3,297.48**	0.00%	-
A900	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	70	3,310.38	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(C) TN %	TN Allocated $
A900	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	70	3,310.56	0.00%	-
A900	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	64	3,454.06	0.00%	-
A900	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	64	3,454.80	0.00%	-
A900	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	2	107.95	16.85%	18.19
A900	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	359.84	16.85%	60.63
A900	T313	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	392.43	16.85%	66.12
A900	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	392.56	16.85%	66.15
A900	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	392.56	16.85%	66.15
A900	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	392.56	17.00%	66.74
A900	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	431.84	16.85%	72.77
A900	T313	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	431.84	16.85%	72.77
A900	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	719.68	16.85%	121.27
A900	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	752.40	16.85%	126.78
A900	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	785.12	16.85%	132.29
A900	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	863.31	16.85%	145.47
A900	T313	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	885.12	17.00%	150.47
A900	T313	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,727.36	16.85%	291.06
A900	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,159.20	16.85%	363.83
A900	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,591.04	16.85%	436.59
A901	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	48.58	0.00%	-
A901	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	3	60.73	0.00%	-
A901	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	3	79.50	0.00%	-
A901	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	97.16	0.00%	-
A901	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	100.00	0.00%	-
A901	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	4	100.00	0.00%	-
A901	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	100.00	0.00%	-
A901	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	4	100.00	0.00%	-
A901	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	100.00	0.00%	-
A901	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	100.00	0.00%	-
A901	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	4	100.00	0.00%	-
A901	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	5	125.00	0.00%	-
A901	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	6	145.74	0.00%	-
A901	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	6	145.74	0.00%	-
A901	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	7	175.00	0.00%	-
A901	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	194.32	0.00%	-
A901	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	194.32	0.00%	-
A901	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	194.32	0.00%	-
A901	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	194.32	0.00%	-
A901	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	200.00	0.00%	-
A901	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	200.00	0.00%	-
A901	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	200.00	0.00%	-
A901	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	200.00	0.00%	-
A901	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	200.00	0.00%	-
A901	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	9	218.61	0.00%	-
A901	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	12	300.00	0.00%	-
A901	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	12	300.00	0.00%	-
A901	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	300.00	0.00%	-
A901	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	12	300.00	0.00%	-
A901	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	14	340.06	0.00%	-
A901	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	388.64	0.00%	-
A901	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	388.64	0.00%	-
A901	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	15	397.50	0.00%	-
A901	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0416330	Miscellaneous Expense	47126	South Carolina	16	400.00	0.00%	-
A901	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	18	437.22	0.00%	-
A901	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	20	485.80	0.00%	-
A901	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	23	558.67	0.00%	-
A901	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	24	600.00	0.00%	-
A901	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	25	625.00	0.00%	-
A901	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	29	725.00	0.00%	-
A901	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	32	777.28	0.00%	-
A901	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	33	801.57	0.00%	-
A901	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	36	874.44	0.00%	-
A901	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	36	874.44	0.00%	-
A901	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	34	901.00	0.00%	-
A901	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,068.76	0.00%	-
A901	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	54	1,311.66	0.00%	-
A901	T76	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	54	1,311.66	0.00%	-
A901	T76	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	56	1,360.24	0.00%	-
A901	T76	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	59	1,433.11	0.00%	-
A901	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	79	1,975.00	0.00%	-
A901	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	76	2,014.00	0.00%	-
A901	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	90	2,250.00	0.00%	-
A901	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	92	2,300.00	0.00%	-
A901	T76	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	102	2,477.58	0.00%	-
A901	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	100	2,500.00	0.00%	-
A901	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	119	2,962.50	0.00%	-
A901	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	133	3,230.57	0.00%	-
A901	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	164	4,100.00	0.00%	-
A901	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	8	212.00	17.00%	36.04
A901	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	9.12	0.00%	-
A901	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	18.23	0.00%	-
A901	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	18.75	0.00%	-
A901	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	18.75	0.00%	-
A901	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0416330	Miscellaneous Expense	47126	South Carolina	1	18.75	0.00%	-
A901	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	19.88	0.00%	-
A901	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	36.43	0.00%	-
A901	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	1	37.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A901	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	37.50	0.00%	-
A901	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	2	56.25	0.00%	-
A901	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	60.85	0.00%	-
A901	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	72.88	0.00%	-
A901	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	2	84.38	0.00%	-
A901	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	89.45	0.00%	-
A901	T76	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	3	91.08	0.00%	-
A901	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	3	91.08	0.00%	-
A901	T76	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	91.11	0.00%	-
A901	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	150.00	0.00%	-
A901	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	159.00	0.00%	-
A901	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	182.20	0.00%	-
A901	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	191.26	0.00%	-
A901	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	196.88	0.00%	-
A901	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	5	208.70	0.00%	-
A901	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	6	215.63	0.00%	-
A901	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	7	250.13	0.00%	-
A901	T76	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	8	291.44	0.00%	-
A901	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	300.00	0.00%	-
A901	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	318.00	0.00%	-
A901	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	9	337.50	0.00%	-
A901	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	10	373.52	0.00%	-
A901	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	11	412.50	0.00%	-
A901	T76	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	14	501.08	0.00%	-
A901	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	1	19.88	17.00%	3.38
A901	T85	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	29.82	17.00%	5.07
A901	T85	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	87.50	16.85%	14.74
A901	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	100.00	17.00%	17.00
A901	T85	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	137.50	17.00%	23.38
A901	T76	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A901	T76	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A901	T76	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A901	T76	5	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	194.32	16.85%	32.74
A901	T76	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A901	T76	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
A901	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
A901	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A901	T85	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A901	T85	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	200.00	16.85%	33.70
A901	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
A901	T76	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	206.47	16.85%	34.79
A901	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	212.00	17.00%	36.04
A901	T85	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	212.00	17.00%	36.04
A901	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	212.00	17.00%	36.04
A901	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	250.00	16.85%	42.13
A901	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	16.85%	67.40
A901	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	17.00%	68.00
A901	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	16.85%	101.10
A901	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A901	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,000.00	16.85%	168.50
A902	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	11.99	0.00%	-
A902	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	23.97	0.00%	-
A902	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	47.94	0.00%	-
A902	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	71.91	0.00%	-
A902	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	1,114.61	0.00%	-
A902	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	1,629.99	0.00%	-
A902	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	69	1,641.96	0.00%	-
A902	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	71	1,701.88	0.00%	-
A902	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	1,953.61	0.00%	-
A902	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,061.46	0.00%	-
A902	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	2,361.07	0.00%	-
A902	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	2,373.04	0.00%	-
A902	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	103	2,456.94	0.00%	-
A902	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	103	2,468.93	0.00%	-
A902	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	2,675.17	0.00%	-
A902	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	121	2,888.42	0.00%	-
A902	T197	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	2.58	0.00%	-
A902	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	1	23.97	0.00%	-
A902	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	167.79	0.00%	-
A902	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	179.78	0.00%	-
A902	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	239.70	0.00%	-
A902	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	239.71	0.00%	-
A902	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	263.67	0.00%	-
A902	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	272.47	0.00%	-
A902	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	299.63	0.00%	-
A902	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	311.62	0.00%	-
A902	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	19	443.45	0.00%	-
A902	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	25	587.27	0.00%	-
A902	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	78	1,857.68	0.00%	-
A902	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	35.96	100.00%	35.96
A902	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	74.31	100.00%	74.31
A902	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	203.75	100.00%	203.75
A902	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	203.75	100.00%	203.75
A902	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	227.72	100.00%	227.72
A902	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	275.66	100.00%	275.66
A902	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	311.61	100.00%	311.61
A902	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	395.51	100.00%	395.51

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
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(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A902	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	443.45	100.00%	443.45
A902	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	20	479.40	100.00%	479.40
A902	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	25	587.27	100.00%	587.27
A902	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	35	838.97	100.00%	838.97
A902	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	958.80	100.00%	958.80
A902	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	1	11.99	0.00%	-
A902	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	4	83.90	0.00%	-
A902	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	0	9.17	17.00%	1.56
A902	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	(8)	(191.76)	15.65%	(30.01)
A902	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	35.96	15.80%	5.68
A902	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	91.65	15.65%	14.34
A902	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	95.88	15.80%	15.15
A902	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	124.90	15.65%	19.55
A902	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	335.58	15.80%	53.02
A902	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	19	443.46	16.85%	74.72
A902	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	19	455.44	16.85%	76.74
A902	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	21	491.41	16.85%	82.80
A902	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	22	532.56	17.00%	90.54
A902	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	29	695.14	17.00%	118.17
A902	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	30	707.13	16.85%	119.15
A902	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	30	719.10	16.85%	121.17
A902	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	33	779.03	17.00%	132.44
A902	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	37	886.91	16.85%	149.44
A902	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	49	1,174.54	16.85%	197.91
A902	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	52	1,234.47	16.85%	208.01
A902	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	56	1,342.34	16.85%	226.18
A902	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	7	167.79	16.85%	28.27
A902	T197	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	143.84	0.00%	-
A902	T197	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	179.80	0.00%	-
A902	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	215.78	0.00%	-
A902	T197	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	287.68	0.00%	-
A902	T197	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	611.32	0.00%	-
A902	T197	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	629.33	0.00%	-
A902	T197	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	71.92	0.00%	-
A902	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	323.73	0.00%	-
A902	T197	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	71.92	100.00%	71.92
A902	T197	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	89.91	100.00%	89.91
A902	T197	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	6	215.76	100.00%	215.76
A902	T197	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	4	143.84	16.85%	24.24
A902	T197	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	8	296.68	16.85%	49.99
A902	T197	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	47.94	16.85%	8.08
A902	T197	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	2	47.94	16.85%	8.08
A902	T197	4	2019	330	Full-Time	EEUEU	U - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	71.91	16.85%	12.12
A902	T197	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	74.31	17.00%	12.63
A902	T197	8	2019	330	Full-Time	EAUEAU	- Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	83.90	16.85%	14.14
A902	T197	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	95.88	16.85%	16.16
A902	T197	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	143.82	16.85%	24.23
A902	T197	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.76	16.85%	32.31
A902	T197	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.76	16.85%	32.31
A902	T197	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.76	16.85%	32.31
A902	T197	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	191.76	16.85%	32.31
A902	T197	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.76	16.85%	32.31
A902	T197	1	2020	330	Full-Time	EEUEU	U - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	191.76	17.00%	32.60
A902	T197	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	198.16	17.00%	33.69
A902	T197	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	239.70	16.85%	40.39
A902	T197	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	311.61	17.00%	52.97
A902	T197	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	467.42	17.00%	79.46
A902	T197	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	575.28	16.85%	96.93
A902	T197	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	767.04	17.00%	130.40
A903	T254	4	2019	330	Full-Time	NP2	Iashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.02	100.00%	0.02
A903	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.02	100.00%	0.02
A903	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A903	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A903	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.07	100.00%	0.07
A903	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	0.08	100.00%	0.08
A903	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.10	100.00%	0.10
A903	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.10	100.00%	0.10
A903	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.13	100.00%	0.13
A903	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	0.45	100.00%	0.45
A903	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.48	100.00%	0.48
A903	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.10	100.00%	1.10
A903	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.13	100.00%	1.13
A903	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	1.26	100.00%	1.26
A903	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.32	100.00%	1.32
A903	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.39	100.00%	1.39
A903	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.90	100.00%	1.90
A903	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.90	100.00%	1.90
A903	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	2.03	100.00%	2.03
A903	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	2.40	100.00%	2.40
A903	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.10	100.00%	3.10
A903	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	3.40	100.00%	3.40
A903	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.09	100.00%	4.09
A903	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.10	100.00%	4.10
A903	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	4.29	100.00%	4.29
A903	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	4.40	100.00%	4.40
A903	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	4.60	100.00%	4.60
A903	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.08	100.00%	5.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A903	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	5.65	100.00%	5.65
A903	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	6.15	100.00%	6.15
A903	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.88	100.00%	7.88
A903	T254	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.38	100.00%	9.38
A903	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	9.74	100.00%	9.74
A903	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	9.80	100.00%	9.80
A903	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	0	10.36	100.00%	10.36
A903	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	10.37	100.00%	10.37
A903	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	10.79	100.00%	10.79
A903	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	10.83	100.00%	10.83
A903	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.58	100.00%	11.58
A903	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.95	100.00%	11.95
A903	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	0	14.12	100.00%	14.12
A903	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	15.06	100.00%	15.06
A903	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	15.81	100.00%	15.81
A903	T254	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	16.76	100.00%	16.76
A903	T254	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	17.57	100.00%	17.57
A903	T254	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	17.90	100.00%	17.90
A903	T254	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	18.89	100.00%	18.89
A903	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	19.38	100.00%	19.38
A903	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	20.40	100.00%	20.40
A903	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	21.87	100.00%	21.87
A903	T254	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	22.63	100.00%	22.63
A903	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	27.30	100.00%	27.30
A903	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	29.81	100.00%	29.81
A903	T254	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	30.26	100.00%	30.26
A903	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	30.45	100.00%	30.45
A903	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	32.33	100.00%	32.33
A903	T254	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	34.51	100.00%	34.51
A903	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	35.14	100.00%	35.14
A903	T254	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	35.81	100.00%	35.81
A903	T254	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	40.86	100.00%	40.86
A903	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	1	41.10	100.00%	41.10
A903	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	43.92	100.00%	43.92
A903	T254	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	49.99	100.00%	49.99
A903	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	52.09	100.00%	52.09
A903	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	2	59.30	100.00%	59.30
A903	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	60.24	100.00%	60.24
A903	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	63.69	100.00%	63.69
A903	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	2	64.94	100.00%	64.94
A903	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	72.17	100.00%	72.17
A903	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	75.69	100.00%	75.69
A903	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	91.92	100.00%	91.92
A903	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	96.00	100.00%	96.00
A903	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	100.71	100.00%	100.71
A903	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	108.58	100.00%	108.58
A903	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	109.32	100.00%	109.32
A903	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	120.15	100.00%	120.15
A903	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	136.49	100.00%	136.49
A903	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	141.19	100.00%	141.19
A903	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	143.06	100.00%	143.06
A903	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	148.39	100.00%	148.39
A903	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	154.67	100.00%	154.67
A903	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	155.29	100.00%	155.29
A903	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	155.93	100.00%	155.93
A903	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	161.90	100.00%	161.90
A903	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	6	175.68	100.00%	175.68
A903	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	6	176.31	100.00%	176.31
A903	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	176.70	100.00%	176.70
A903	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	183.92	100.00%	183.92
A903	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	214.27	100.00%	214.27
A903	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	8	236.86	100.00%	236.86
A903	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	9	289.24	100.00%	289.24
A903	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	11	334.73	100.00%	334.73
A903	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	361.13	100.00%	361.13
A903	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	13	422.01	100.00%	422.01
A903	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	431.68	100.00%	431.68
A903	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	15	480.64	100.00%	480.64
A903	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	556.87	100.00%	556.87
A903	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	18	570.64	100.00%	570.64
A903	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	23	723.16	100.00%	723.16
A903	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	26	784.28	100.00%	784.28
A903	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	28	883.47	100.00%	883.47
A903	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	29	905.40	100.00%	905.40
A903	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	30	940.28	100.00%	940.28
A903	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	34	1,055.65	100.00%	1,055.65
A903	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	34	1,057.30	100.00%	1,057.30
A903	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	34	1,076.78	100.00%	1,076.78
A903	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	36	1,119.68	100.00%	1,119.68
A903	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	39	1,233.91	100.00%	1,233.91
A903	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	39	1,235.16	100.00%	1,235.16
A903	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	42	1,305.42	100.00%	1,305.42
A903	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	45	1,407.37	100.00%	1,407.37
A903	T254	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	46	1,450.96	100.00%	1,450.96
A903	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	49	1,525.00	100.00%	1,525.00
A903	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	50	1,543.98	100.00%	1,543.98
A903	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	51	1,614.83	100.00%	1,614.83

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A903	T254	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	53	1,652.71	100.00%	1,652.71
A903	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	53	1,677.85	100.00%	1,677.85
A903	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	54	1,706.07	100.00%	1,706.07
A903	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,817.45	100.00%	1,817.45
A903	T254	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	63	1,960.85	100.00%	1,960.85
A903	T254	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	63	1,973.05	100.00%	1,973.05
A903	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	64	2,011.58	100.00%	2,011.58
A903	T254	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	64	2,020.34	100.00%	2,020.34
A903	T254	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	66	2,079.08	100.00%	2,079.08
A903	T254	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	2,151.29	100.00%	2,151.29
A903	T254	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	81	2,552.43	100.00%	2,552.43
A903	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	82	2,562.27	100.00%	2,562.27
A903	T254	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	85	2,678.90	100.00%	2,678.90
A903	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	96	3,022.36	100.00%	3,022.36
A903	T254	4	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.89	100.00%	1.89
A903	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.31	100.00%	3.31
A903	T254	9	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	5.68	100.00%	5.68
A903	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.02	100.00%	8.02
A903	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	9.43	100.00%	9.43
A903	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	11.23	100.00%	11.23
A903	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	15.08	100.00%	15.08
A903	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	19.83	100.00%	19.83
A903	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	23.60	100.00%	23.60
A903	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	28.78	100.00%	28.78
A903	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	30.73	100.00%	30.73
A903	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	37.59	100.00%	37.59
A903	T254	1	2020	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	47.15	100.00%	47.15
A903	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	53.21	100.00%	53.21
A903	T254	6	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	61.21	100.00%	61.21
A903	T254	6	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	64.97	100.00%	64.97
A903	T254	1	2020	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	68.30	100.00%	68.30
A903	T254	7	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	74.06	100.00%	74.06
A903	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	78.53	100.00%	78.53
A903	T254	5	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	90.42	100.00%	90.42
A903	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	93.25	100.00%	93.25
A903	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	95.75	100.00%	95.75
A903	T254	2	2020	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	131.95	100.00%	131.95
A903	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	3	143.08	100.00%	143.08
A903	T254	7	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	3	151.02	100.00%	151.02
A903	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	3	157.02	100.00%	157.02
A903	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	4	171.87	100.00%	171.87
A903	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	4	176.65	100.00%	176.65
A903	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	185.00	100.00%	185.00
A903	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	5	224.68	100.00%	224.68
A903	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	233.09	100.00%	233.09
A903	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	238.87	100.00%	238.87
A903	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	5	255.70	100.00%	255.70
A903	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	6	297.81	100.00%	297.81
A903	T254	11	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	6	302.46	100.00%	302.46
A903	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	313.39	100.00%	313.39
A903	T254	9	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	323.14	100.00%	323.14
A903	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	368.41	100.00%	368.41
A903	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	8	394.09	100.00%	394.09
A903	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	402.98	100.00%	402.98
A903	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	407.15	100.00%	407.15
A903	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	407.25	100.00%	407.25
A903	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	9	434.94	100.00%	434.94
A903	T254	1	2020	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	439.96	100.00%	439.96
A903	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	10	466.45	100.00%	466.45
A903	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	11	499.14	100.00%	499.14
A903	T254	4	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	13	618.12	100.00%	618.12
A903	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	14	652.34	100.00%	652.34
A903	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	14	657.59	100.00%	657.59
A903	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	18	849.88	100.00%	849.88
A903	T254	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	18	855.63	100.00%	855.63
A903	T254	2	2020	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	19	905.74	100.00%	905.74
A903	T254	7	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	20	931.63	100.00%	931.63
A903	T254	8	2019	330	Full-Time	COTJT	COT JT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	21	969.19	100.00%	969.19
A903	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	23	1,060.91	100.00%	1,060.91
A903	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	23	1,088.44	100.00%	1,088.44
A903	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	27	1,289.54	100.00%	1,289.54
A903	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	29	1,346.26	100.00%	1,346.26
A903	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	29	1,354.01	100.00%	1,354.01
A903	T254	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	31	1,451.29	100.00%	1,451.29
A903	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	31	1,456.75	100.00%	1,456.75
A903	T254	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	33	1,540.08	100.00%	1,540.08
A903	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	35	1,631.60	100.00%	1,631.60
A903	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	37	1,741.25	100.00%	1,741.25
A903	T254	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	38	1,792.58	100.00%	1,792.58
A903	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,899.36	100.00%	1,899.36
A903	T254	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	42	1,957.83	100.00%	1,957.83
A903	T254	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	44	2,017.71	100.00%	2,017.71
A903	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	44	2,065.64	100.00%	2,065.64
A903	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	46	2,159.65	100.00%	2,159.65
A903	T254	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	49	2,332.50	100.00%	2,332.50
A903	T254	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	64	3,023.39	100.00%	3,023.39
A903	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	71	3,367.79	100.00%	3,367.79

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A903	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	95	4,474.89	100.00%	4,474.89
A903	T254	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	96	4,508.02	100.00%	4,508.02
A903	T254	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	76.80	16.85%	12.94
A903	T254	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	97.95	16.85%	16.50
A903	T254	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	162.05	16.85%	27.31
A903	T254	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	245.67	16.85%	41.40
A903	T254	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	249.97	16.85%	42.12
A903	T254	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A903	T254	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A903	T254	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A903	T254	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A903	T254	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A903	T254	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A903	T254	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	16.85%	42.29
A903	T254	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	16.85%	42.29
A903	T254	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A903	T254	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	250.96	17.00%	42.66
A903	T254	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A903	T254	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	250.96	17.00%	42.66
A903	T254	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	323.46	16.85%	54.50
A903	T254	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	393.02	16.85%	66.22
A903	T254	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	501.92	16.85%	84.57
A903	T254	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	501.92	16.85%	84.57
A903	T254	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	17.00%	85.33
A903	T254	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	580.04	17.00%	98.61
A903	T254	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	15	702.53	17.00%	119.43
A903	T254	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	752.88	16.85%	126.86
A903	T254	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	752.88	17.00%	127.99
A903	T254	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,003.84	16.85%	169.15
A903	T254	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,003.84	17.00%	170.65
A904	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	56	2,454.58	0.00%	-
A904	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	58	2,555.12	0.00%	-
A904	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	58	2,644.64	0.00%	-
A904	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	61	2,692.12	0.00%	-
A904	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	58	2,787.20	0.00%	-
A904	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	68	3,000.78	0.00%	-
A904	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	72	3,035.50	0.00%	-
A904	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	70	3,122.70	0.00%	-
A904	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	68	3,135.56	0.00%	-
A904	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	76	3,193.86	0.00%	-
A904	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	76	3,193.86	0.00%	-
A904	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	70	3,232.78	0.00%	-
A904	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	75	3,291.12	0.00%	-
A904	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	68	3,309.80	0.00%	-
A904	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	3,325.88	0.00%	-
A904	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	76	3,384.33	0.00%	-
A904	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	70	3,406.94	0.00%	-
A904	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	88	3,710.14	0.00%	-
A904	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	84	3,832.82	0.00%	-
A904	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	92	3,903.70	0.00%	-
A904	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	92	3,903.70	0.00%	-
A904	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	84	4,045.92	0.00%	-
A904	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	4,065.04	0.00%	-
A904	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	92	4,136.89	0.00%	-
A904	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	351.92	16.85%	59.30
A904	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	351.92	16.85%	59.30
A904	T240	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	351.92	16.85%	59.30
A904	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	351.92	17.00%	59.83
A904	T240	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	387.12	16.85%	65.23
A904	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	387.12	16.85%	65.23
A904	T240	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	387.12	17.00%	65.81
A904	T240	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	395.84	17.00%	67.29
A904	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	645.28	16.85%	108.73
A904	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	645.28	16.85%	108.73
A904	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	645.28	16.85%	108.73
A904	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	645.28	16.85%	108.73
A904	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	774.46	16.85%	130.50
A904	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,161.58	16.85%	195.73
A904	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,407.68	16.85%	237.19
A904	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,419.74	16.85%	239.23
A904	T240	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,478.30	16.85%	249.09
A904	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,935.56	16.85%	326.14
A905	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	235.92	0.00%	-
A905	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	235.92	0.00%	-
A905	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	244.00	0.00%	-
A905	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	244.00	0.00%	-
A905	T346	4	2019	330	Full-Time	RTR	RTR - Retro Pay - Reg	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	288.64	0.00%	-
A905	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	471.84	0.00%	-
A905	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	471.84	0.00%	-
A905	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	488.00	0.00%	-
A905	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	488.00	0.00%	-
A905	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	488.00	0.00%	-
A905	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	707.76	0.00%	-
A905	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	732.00	0.00%	-
A905	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	2,241.24	0.00%	-
A905	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	96	2,831.04	0.00%	-
A905	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,416.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A905	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,416.00	0.00%	-
A905	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,615.36	0.00%	-
A905	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,660.00	0.00%	-
A905	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,904.00	0.00%	-
A905	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,904.00	0.00%	-
A905	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,193.84	0.00%	-
A905	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,482.48	0.00%	-
A905	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	5,124.00	0.00%	-
A905	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	212	6,252.47	0.00%	-
A905	T346	4	2019	330	Full-Time	RTO	RTO - Retro Pay - OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	-	27.08	0.00%	-
A905	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	66.37	0.00%	-
A905	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	88.48	0.00%	-
A905	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	110.58	0.00%	-
A905	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	160.13	0.00%	-
A905	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	183.00	0.00%	-
A905	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	228.75	0.00%	-
A905	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	251.63	0.00%	-
A905	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	7	320.25	0.00%	-
A905	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	594.77	0.00%	-
A905	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	619.38	0.00%	-
A905	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	686.26	0.00%	-
A905	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	730.17	0.00%	-
A905	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	785.30	0.00%	-
A905	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	18	817.56	0.00%	-
A905	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	942.38	0.00%	-
A905	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,211.36	0.00%	-
A905	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,237.56	0.00%	-
A905	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,258.13	0.00%	-
A905	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,414.85	0.00%	-
A905	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,416.43	0.00%	-
A905	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	-	(72.16)	16.85%	(12.16)
A905	T347	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	-	(72.16)	16.85%	(12.16)
A905	T346	4	2019	330	Full-Time	RTSTS	- Retro Pay - Sick/Dr	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	-	72.16	16.85%	12.16
A905	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	117.96	16.85%	19.88
A905	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A905	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A905	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A905	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A905	T346	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A905	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	16.85%	41.11
A905	T347	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A905	T347	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	16.85%	41.11
A905	T347	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	244.00	17.00%	41.48
A905	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A905	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A905	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	16.85%	123.34
A905	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	732.00	16.85%	123.34
A905	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	732.00	17.00%	124.44
A905	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	732.00	17.00%	124.44
A905	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	732.00	17.00%	124.44
A905	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	1,061.64	16.85%	178.89
A905	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,464.00	17.00%	248.88
A906	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	9	389.74	0.00%	-
A906	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	9	419.82	0.00%	-
A906	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	11	440.67	0.00%	-
A906	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	12	498.86	0.00%	-
A906	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	13	584.60	0.00%	-
A906	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	14	620.37	0.00%	-
A906	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	13	629.63	0.00%	-
A906	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	689.55	0.00%	-
A906	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	697.01	0.00%	-
A906	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	17	748.42	0.00%	-
A906	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	18	766.63	0.00%	-
A906	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	766.72	0.00%	-
A906	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	20	820.76	0.00%	-
A906	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	20	930.43	0.00%	-
A906	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	28	1,150.01	0.00%	-
A906	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,335.84	0.00%	-
A906	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	2,300.16	0.00%	-
A906	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	68	2,787.84	0.00%	-
A906	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	68	2,787.94	0.00%	-
A906	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	78	3,554.64	0.00%	-
A906	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	3,689.47	0.00%	-
A906	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	82	3,728.66	0.00%	-
A906	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	80	3,833.06	0.00%	-
A906	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	88	3,833.28	0.00%	-
A906	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	88	3,833.38	0.00%	-
A906	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	80	3,833.60	0.00%	-
A906	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	3,933.69	0.00%	-
A906	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	4,652.40	0.00%	-
A906	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	4,720.91	0.00%	-
A906	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	138	5,750.02	0.00%	-
A906	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	5,940.67	0.00%	-
A906	T320	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	348.48	17.00%	59.24
A906	T320	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	383.36	16.85%	64.60
A906	T320	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	383.36	17.00%	65.17
A906	T320	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	638.88	16.85%	107.65

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A906	T320	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	696.96	16.85%	117.44
A906	T320	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	766.45	16.85%	129.15
A906	T320	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,393.92	16.85%	234.88
A906	T320	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,597.25	16.85%	269.14
A907	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A907	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A907	T79	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.03	100.00%	0.03
A907	T79	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.07	100.00%	0.07
A907	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.07	100.00%	0.07
A907	T79	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.10	100.00%	0.10
A907	T256	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.15	100.00%	0.15
A907	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.17	100.00%	0.17
A907	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.17	100.00%	0.17
A907	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.18	100.00%	0.18
A907	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.18	100.00%	0.18
A907	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.33	100.00%	0.33
A907	T79	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.47	100.00%	0.47
A907	T256	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.47	100.00%	0.47
A907	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.49	100.00%	0.49
A907	T256	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.50	100.00%	0.50
A907	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.51	100.00%	0.51
A907	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.83	100.00%	0.83
A907	T256	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.97	100.00%	0.97
A907	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	1.00	100.00%	1.00
A907	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	1.17	100.00%	1.17
A907	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	1.87	100.00%	1.87
A907	T256	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.95	100.00%	1.95
A907	T254	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.20	100.00%	2.20
A907	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	0	8.27	100.00%	8.27
A907	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	13.70	100.00%	13.70
A907	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	1	24.20	100.00%	24.20
A907	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	27.60	100.00%	27.60
A907	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	29.05	100.00%	29.05
A907	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	39.92	100.00%	39.92
A907	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	40.89	100.00%	40.89
A907	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	63.37	100.00%	63.37
A907	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	71.81	100.00%	71.81
A907	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	81.02	100.00%	81.02
A907	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	4	103.20	100.00%	103.20
A907	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	113.33	100.00%	113.33
A907	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	134.91	100.00%	134.91
A907	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	144.64	100.00%	144.64
A907	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	157.14	100.00%	157.14
A907	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	166.75	100.00%	166.75
A907	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	180.65	100.00%	180.65
A907	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	187.48	100.00%	187.48
A907	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	187.81	100.00%	187.81
A907	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	202.36	100.00%	202.36
A907	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	214.87	100.00%	214.87
A907	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	219.83	100.00%	219.83
A907	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	226.48	100.00%	226.48
A907	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	10	260.88	100.00%	260.88
A907	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	11	263.57	100.00%	263.57
A907	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	291.88	100.00%	291.88
A907	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	297.41	100.00%	297.41
A907	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	12	308.43	100.00%	308.43
A907	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	13	321.95	100.00%	321.95
A907	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	13	327.35	100.00%	327.35
A907	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	13	337.31	100.00%	337.31
A907	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	377.38	100.00%	377.38
A907	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	15	380.72	100.00%	380.72
A907	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	15	392.51	100.00%	392.51
A907	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	406.51	100.00%	406.51
A907	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	20	473.69	100.00%	473.69
A907	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	19	484.96	100.00%	484.96
A907	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	22	514.51	100.00%	514.51
A907	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	21	528.66	100.00%	528.66
A907	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	21	537.61	100.00%	537.61
A907	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	22	569.29	100.00%	569.29
A907	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	643.64	100.00%	643.64
A907	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	27	682.52	100.00%	682.52
A907	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	31	791.83	100.00%	791.83
A907	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	36	856.89	100.00%	856.89
A907	T256	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	36	909.87	100.00%	909.87
A907	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	36	924.94	100.00%	924.94
A907	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	39	931.37	100.00%	931.37
A907	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	41	1,037.38	100.00%	1,037.38
A907	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	47	1,191.95	100.00%	1,191.95
A907	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	53	1,253.74	100.00%	1,253.74
A907	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	50	1,276.32	100.00%	1,276.32
A907	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	51	1,291.13	100.00%	1,291.13
A907	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	55	1,295.53	100.00%	1,295.53
A907	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	55	1,417.06	100.00%	1,417.06
A907	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	58	1,494.26	100.00%	1,494.26
A907	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	64	1,502.79	100.00%	1,502.79
A907	T79	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	1,728.61	100.00%	1,728.61
A907	T79	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	76	1,765.77	100.00%	1,765.77

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A907	T79	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	76	1,801.52	100.00%	1,801.52
A907	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	71	1,825.12	100.00%	1,825.12
A907	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	76	1,943.40	100.00%	1,943.40
A907	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	63	1,980.14	100.00%	1,980.14
A907	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	78	1,984.30	100.00%	1,984.30
A907	T79	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	88	2,073.03	100.00%	2,073.03
A907	T256	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	84	2,141.90	100.00%	2,141.90
A907	T79	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	151	3,558.61	100.00%	3,558.61
A907	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.69	100.00%	0.69
A907	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	0.72	100.00%	0.72
A907	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.78	100.00%	0.78
A907	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	0.78	100.00%	0.78
A907	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	0	1.16	100.00%	1.16
A907	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.91	100.00%	1.91
A907	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.15	100.00%	2.15
A907	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	2.84	100.00%	2.84
A907	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	3.47	100.00%	3.47
A907	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	4.26	100.00%	4.26
A907	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	7.08	100.00%	7.08
A907	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	7.80	100.00%	7.80
A907	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.45	100.00%	8.45
A907	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	8.56	100.00%	8.56
A907	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	8.83	100.00%	8.83
A907	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	11.98	100.00%	11.98
A907	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	12.67	100.00%	12.67
A907	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	15.32	100.00%	15.32
A907	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	15.35	100.00%	15.35
A907	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	25.21	100.00%	25.21
A907	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	26.86	100.00%	26.86
A907	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	33.77	100.00%	33.77
A907	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	43.47	100.00%	43.47
A907	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	47.11	100.00%	47.11
A907	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	48.34	100.00%	48.34
A907	T79	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	76.59	100.00%	76.59
A907	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	88.60	100.00%	88.60
A907	T79	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	93.12	100.00%	93.12
A907	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	94.04	100.00%	94.04
A907	T79	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	123.25	100.00%	123.25
A907	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	126.92	100.00%	126.92
A907	T79	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	166.59	100.00%	166.59
A907	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	5	189.79	100.00%	189.79
A907	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	219.40	100.00%	219.40
A907	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	6	232.75	100.00%	232.75
A907	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	6	233.51	100.00%	233.51
A907	T79	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	247.97	100.00%	247.97
A907	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	282.98	100.00%	282.98
A907	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	8	316.26	100.00%	316.26
A907	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	8	325.46	100.00%	325.46
A907	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	9	331.22	100.00%	331.22
A907	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	9	343.97	100.00%	343.97
A907	T256	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	12	452.10	100.00%	452.10
A907	T256	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	14	536.90	100.00%	536.90
A907	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	15	717.93	100.00%	717.93
A907	T254	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	62.74	17.00%	10.67
A907	T256	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	153.30	17.00%	26.06
A907	T79	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	183.36	16.85%	30.90
A907	T79	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A907	T79	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A907	T79	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A907	T79	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
A907	T79	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	188.88	16.85%	31.83
A907	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A907	T256	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A907	T256	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
A907	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A907	T256	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A907	T256	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A907	T256	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A907	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	17.00%	138.99
A908	T151	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	2.09	0.00%	-
A908	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	61.80	0.00%	-
A908	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	68.96	0.00%	-
A908	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	101.85	0.00%	-
A908	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	123.60	0.00%	-
A908	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	131.84	0.00%	-
A908	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	131.84	0.00%	-
A908	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	137.92	0.00%	-
A908	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	185.40	0.00%	-
A908	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	230.72	0.00%	-
A908	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	7	237.65	0.00%	-
A908	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	7	241.36	0.00%	-
A908	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	247.20	0.00%	-
A908	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	263.68	0.00%	-
A908	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	8	271.60	0.00%	-
A908	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	271.60	0.00%	-
A908	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	275.84	0.00%	-
A908	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.84	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A908	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	275.84	0.00%	-
A908	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	275.84	0.00%	-
A908	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	9	278.10	0.00%	-
A908	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	9	305.55	0.00%	-
A908	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	329.60	0.00%	-
A908	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	10	339.50	0.00%	-
A908	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	339.50	0.00%	-
A908	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	339.90	0.00%	-
A908	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	12	370.80	0.00%	-
A908	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	11	373.45	0.00%	-
A908	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	12	395.52	0.00%	-
A908	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	12	395.52	0.00%	-
A908	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	15	494.40	0.00%	-
A908	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	17	525.30	0.00%	-
A908	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	527.36	0.00%	-
A908	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	543.20	0.00%	-
A908	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	551.68	0.00%	-
A908	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	18	556.20	0.00%	-
A908	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	20	618.00	0.00%	-
A908	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	20	689.60	0.00%	-
A908	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	791.04	0.00%	-
A908	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	25	862.00	0.00%	-
A908	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	40	1,318.40	0.00%	-
A908	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	47	1,549.12	0.00%	-
A908	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	56	1,730.40	0.00%	-
A908	T152	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	57	1,761.30	0.00%	-
A908	T151	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	77	2,537.92	0.00%	-
A908	T152	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	90	2,781.00	0.00%	-
A908	T152	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	103	3,182.70	0.00%	-
A908	T151	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	106	3,598.70	0.00%	-
A908	T151	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	110	3,625.60	0.00%	-
A908	T151	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	112	3,802.40	0.00%	-
A908	T151	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	118	3,889.28	0.00%	-
A908	T151	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	116	3,999.68	0.00%	-
A908	T151	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	124	4,209.80	0.00%	-
A908	T151	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	128	4,413.44	0.00%	-
A908	T151	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	136	4,689.28	0.00%	-
A908	T152	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	3.72	0.00%	-
A908	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	21.91	0.00%	-
A908	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	22.25	0.00%	-
A908	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	23.17	0.00%	-
A908	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	49.44	0.00%	-
A908	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	50.18	0.00%	-
A908	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	1	58.46	0.00%	-
A908	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	1	68.81	0.00%	-
A908	T152	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	2	78.79	0.00%	-
A908	T151	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	79.11	0.00%	-
A908	T151	9	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	84.06	0.00%	-
A908	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	84.84	0.00%	-
A908	T151	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	87.61	0.00%	-
A908	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	90.89	0.00%	-
A908	T151	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	96.76	0.00%	-
A908	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	97.80	0.00%	-
A908	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	2	107.30	0.00%	-
A908	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	127.33	0.00%	-
A908	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	139.92	0.00%	-
A908	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	140.69	0.00%	-
A908	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	3	142.28	0.00%	-
A908	T151	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	149.81	0.00%	-
A908	T152	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	163.15	0.00%	-
A908	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	169.10	0.00%	-
A908	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	173.18	0.00%	-
A908	T152	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	186.33	0.00%	-
A908	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0875000	Measuring And Reg Stations-Ge	47106	North Carolina	4	194.31	0.00%	-
A908	T152	6	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	197.00	0.00%	-
A908	T151	11	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	209.35	0.00%	-
A908	T151	3	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	221.39	0.00%	-
A908	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	4	229.68	0.00%	-
A908	T152	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	235.48	0.00%	-
A908	T152	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	247.97	0.00%	-
A908	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	5	252.66	0.00%	-
A908	T152	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	6	265.61	0.00%	-
A908	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	287.70	0.00%	-
A908	T151	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	386.64	0.00%	-
A908	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	395.52	0.00%	-
A908	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	411.32	0.00%	-
A908	T151	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	8	425.30	0.00%	-
A908	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	10	480.10	0.00%	-
A908	T151	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	10	499.66	0.00%	-
A908	T151	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	548.24	0.00%	-
A908	T151	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	11	564.84	0.00%	-
A908	T151	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	567.38	0.00%	-
A908	T151	8	2019	330	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	9	599.88	0.00%	-
A908	T151	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	13	620.99	0.00%	-
A908	T152	4	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	13.90	16.85%	2.34
A908	T151	10	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	14.27	16.85%	2.40
A908	T151	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	19.79	16.85%	3.33

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A908	T151	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	64.28	16.85%	10.83
A908	T151	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	68.96	17.00%	11.72
A908	T152	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	92.70	16.85%	15.62
A908	T152	6	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	123.60	16.85%	20.83
A908	T151	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	140.69	17.00%	23.92
A908	T151	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	147.20	16.85%	24.80
A908	T152	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	247.20	16.85%	41.65
A908	T152	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A908	T152	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.20	16.85%	41.65
A908	T151	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A908	T151	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	263.68	16.85%	44.43
A908	T151	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	263.68	16.85%	44.43
A908	T151	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.68	16.85%	44.43
A908	T151	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A908	T152	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.40	16.85%	83.31
A908	T151	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	527.36	16.85%	88.86
A908	T151	12	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	543.20	16.85%	91.53
A908	T151	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.20	16.85%	91.53
A908	T152	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	741.60	16.85%	124.96
A908	T151	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	814.80	16.85%	137.29
A908	T151	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	827.52	17.00%	140.68
A908	T151	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,655.04	17.00%	281.36
A909	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	102.00	0.00%	-
A909	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	136.00	0.00%	-
A909	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0857000	M & R Station Expenses-Tran	47106	North Carolina	4	136.00	0.00%	-
A909	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	136.00	0.00%	-
A909	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	136.00	0.00%	-
A909	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	4	136.00	0.00%	-
A909	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	136.00	0.00%	-
A909	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	136.00	0.00%	-
A909	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	140.08	0.00%	-
A909	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	4	140.08	0.00%	-
A909	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	4	140.08	0.00%	-
A909	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	140.08	0.00%	-
A909	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	153.00	0.00%	-
A909	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	170.00	0.00%	-
A909	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	5	170.00	0.00%	-
A909	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	7	238.00	0.00%	-
A909	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	238.00	0.00%	-
A909	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	272.00	0.00%	-
A909	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	8	272.00	0.00%	-
A909	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	272.00	0.00%	-
A909	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	272.00	0.00%	-
A909	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	272.00	0.00%	-
A909	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	272.00	0.00%	-
A909	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	272.00	0.00%	-
A909	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	272.00	0.00%	-
A909	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	280.16	0.00%	-
A909	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	280.16	0.00%	-
A909	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	280.16	0.00%	-
A909	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	280.16	0.00%	-
A909	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	306.00	0.00%	-
A909	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	350.20	0.00%	-
A909	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	10	350.20	0.00%	-
A909	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	11	374.00	0.00%	-
A909	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	385.22	0.00%	-
A909	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	11	385.22	0.00%	-
A909	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	12	408.00	0.00%	-
A909	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	420.24	0.00%	-
A909	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	425.00	0.00%	-
A909	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	437.75	0.00%	-
A909	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	14	476.00	0.00%	-
A909	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	17	577.83	0.00%	-
A909	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	19	645.32	0.00%	-
A909	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	748.00	0.00%	-
A909	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	816.00	0.00%	-
A909	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	822.97	0.00%	-
A909	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	27	901.00	0.00%	-
A909	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	952.00	0.00%	-
A909	T129	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	28	980.56	0.00%	-
A909	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	30	1,050.60	0.00%	-
A909	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	32	1,120.64	0.00%	-
A909	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	36	1,224.00	0.00%	-
A909	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	38	1,330.76	0.00%	-
A909	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,360.00	0.00%	-
A909	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,400.80	0.00%	-
A909	T129	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	43	1,462.00	0.00%	-
A909	T129	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	49	1,715.98	0.00%	-
A909	T129	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	50	1,751.00	0.00%	-
A909	T129	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	51	1,768.51	0.00%	-
A909	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	56	1,904.00	0.00%	-
A909	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	77	2,601.00	0.00%	-
A909	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	88	2,992.00	0.00%	-
A909	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	93	3,162.00	0.00%	-
A909	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	101	3,417.00	0.00%	-
A909	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	51.00	0.00%	-
A909	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A909	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	51.00	0.00%	-
A909	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	51.00	0.00%	-
A909	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	51.00	0.00%	-
A909	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	51.00	0.00%	-
A909	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	51.00	0.00%	-
A909	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	51.00	0.00%	-
A909	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.00	0.00%	-
A909	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	51.00	0.00%	-
A909	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	52.53	0.00%	-
A909	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	1	52.53	0.00%	-
A909	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	52.53	0.00%	-
A909	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	52.53	0.00%	-
A909	T129	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.53	0.00%	-
A909	T129	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	102.00	0.00%	-
A909	T129	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	102.00	0.00%	-
A909	T129	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	102.00	0.00%	-
A909	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	102.00	0.00%	-
A909	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	127.50	0.00%	-
A909	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	131.33	0.00%	-
A909	T129	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	131.33	0.00%	-
A909	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	153.00	0.00%	-
A909	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	153.00	0.00%	-
A909	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	153.00	0.00%	-
A909	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	157.59	0.00%	-
A909	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	178.50	0.00%	-
A909	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	204.00	0.00%	-
A909	T129	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	279.48	0.00%	-
A909	T129	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	280.50	0.00%	-
A909	T129	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	280.50	0.00%	-
A909	T129	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	306.00	0.00%	-
A909	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	306.00	0.00%	-
A909	T129	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	341.45	0.00%	-
A909	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	408.00	0.00%	-
A909	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	408.00	0.00%	-
A909	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	432.48	0.00%	-
A909	T129	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	577.83	0.00%	-
A909	T129	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	12	604.12	0.00%	-
A909	T129	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	814.98	0.00%	-
A909	T129	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	25.50	16.85%	4.30
A909	T129	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	76.50	16.85%	12.89
A909	T129	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	119.00	16.85%	20.05
A909	T129	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	119.00	16.85%	20.05
A909	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	119.00	16.85%	20.05
A909	T129	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.08	16.85%	23.60
A909	T129	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	153.00	16.85%	25.78
A909	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A909	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	16.85%	45.83
A909	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A909	T129	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	272.00	16.85%	45.83
A909	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A909	T129	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A909	T129	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.16	17.00%	47.63
A909	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	11	374.00	16.85%	63.02
A909	T129	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	391.00	16.85%	65.88
A909	T129	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	402.73	16.85%	67.86
A909	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	15	510.00	16.85%	85.94
A909	T129	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	16.85%	94.41
A909	T129	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	560.32	17.00%	95.25
A909	T129	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	595.00	16.85%	100.26
A909	T129	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	840.48	16.85%	141.62
A909	T129	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	25	857.99	16.85%	144.57
A909	T129	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,360.00	16.85%	229.16
A909	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,632.00	16.85%	274.99
A91	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.85	0.00%	-
A91	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.31	0.00%	-
A91	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.83	0.00%	-
A91	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	14.25	0.00%	-
A91	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	17.22	0.00%	-
A91	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	17.45	0.00%	-
A91	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.81	0.00%	-
A91	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	29.37	0.00%	-
A91	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	30.78	0.00%	-
A91	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	38.48	0.00%	-
A91	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	47.63	0.00%	-
A91	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	51.30	0.00%	-
A91	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	51.83	0.00%	-
A91	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	54.55	0.00%	-
A91	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	62.31	0.00%	-
A91	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	65.55	0.00%	-
A91	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	75.92	0.00%	-
A91	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	77.54	0.00%	-
A91	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	78.41	0.00%	-
A91	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	93.25	0.00%	-
A91	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	100.81	0.00%	-
A91	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	103.30	0.00%	-
A91	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	107.44	0.00%	-
A91	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	109.73	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A91	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	115.45	0.00%	-
A91	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	119.08	0.00%	-
A91	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	123.69	0.00%	-
A91	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	157.06	0.00%	-
A91	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	187.43	0.00%	-
A91	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	231.44	0.00%	-
A91	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	237.42	0.00%	-
A91	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	259.21	0.00%	-
A91	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	260.84	0.00%	-
A91	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	271.62	0.00%	-
A91	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	302.12	0.00%	-
A91	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	308.79	0.00%	-
A91	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	12	328.92	0.00%	-
A91	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	331.49	0.00%	-
A91	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	382.76	0.00%	-
A91	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	16	432.31	0.00%	-
A91	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	473.11	0.00%	-
A91	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	477.96	0.00%	-
A91	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	481.29	0.00%	-
A91	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	526.41	0.00%	-
A91	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	551.35	0.00%	-
A91	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	585.72	0.00%	-
A91	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	684.00	0.00%	-
A91	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	739.10	0.00%	-
A91	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	776.37	0.00%	-
A91	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	846.49	0.00%	-
A91	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	849.89	0.00%	-
A91	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	923.15	0.00%	-
A91	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	924.08	0.00%	-
A91	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,090.96	0.00%	-
A91	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	39	1,105.24	0.00%	-
A91	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	50	1,382.88	0.00%	-
A91	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,407.40	0.00%	-
A91	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,471.74	0.00%	-
A91	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	59	1,621.05	0.00%	-
A91	T260	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	60	1,669.05	0.00%	-
A91	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,034.07	0.00%	-
A91	T260	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	77	2,128.62	0.00%	-
A91	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	76	2,170.92	0.00%	-
A91	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,224.51	0.00%	-
A91	T260	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	87	2,400.92	0.00%	-
A91	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	2,663.97	0.00%	-
A91	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	89	2,803.30	0.00%	-
A91	T260	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	107	2,969.11	0.00%	-
A91	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	112	3,204.96	0.00%	-
A91	T260	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	117	3,233.61	0.00%	-
A91	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	132	3,752.73	0.00%	-
A91	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.29	0.00%	-
A91	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.09	0.00%	-
A91	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.37	0.00%	-
A91	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.57	0.00%	-
A91	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.00	0.00%	-
A91	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.33	0.00%	-
A91	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.00	0.00%	-
A91	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.86	0.00%	-
A91	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.28	0.00%	-
A91	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.91	0.00%	-
A91	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	1	21.38	0.00%	-
A91	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	21.61	0.00%	-
A91	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	27.85	0.00%	-
A91	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	28.22	0.00%	-
A91	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	37.21	0.00%	-
A91	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.62	0.00%	-
A91	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.06	0.00%	-
A91	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	66.47	0.00%	-
A91	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	71.82	0.00%	-
A91	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	73.53	0.00%	-
A91	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	79.10	0.00%	-
A91	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	89.36	0.00%	-
A91	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	89.78	0.00%	-
A91	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.80	0.00%	-
A91	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	92.35	0.00%	-
A91	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	98.10	0.00%	-
A91	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	108.00	0.00%	-
A91	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	118.87	0.00%	-
A91	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	122.29	0.00%	-
A91	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	122.39	0.00%	-
A91	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	131.72	0.00%	-
A91	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	141.30	0.00%	-
A91	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	144.94	0.00%	-
A91	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	155.43	0.00%	-
A91	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	174.96	0.00%	-
A91	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	175.68	0.00%	-
A91	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	196.29	0.00%	-
A91	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	279.17	0.00%	-
A91	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	282.09	0.00%	-
A91	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	282.97	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A91	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	307.91	0.00%	-
A91	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	318.71	0.00%	-
A91	T260	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	327.30	0.00%	-
A91	T260	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	337.32	0.00%	-
A91	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	350.18	0.00%	-
A91	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	352.74	0.00%	-
A91	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	412.26	0.00%	-
A91	T260	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	450.62	0.00%	-
A91	T260	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	461.37	0.00%	-
A91	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	512.64	0.00%	-
A91	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	577.10	0.00%	-
A91	T260	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	639.25	0.00%	-
A91	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	761.53	0.00%	-
A91	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	761.59	0.00%	-
A91	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	20	849.49	0.00%	-
A91	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	20	861.98	0.00%	-
A91	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	71.25	16.85%	12.01
A91	T260	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	83.07	16.85%	14.00
A91	T260	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A91	T260	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A91	T260	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A91	T251	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A91	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A91	T260	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	443.04	16.85%	74.65
A91	T260	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	443.04	16.85%	74.65
A91	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A91	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A91	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	456.00	16.85%	76.84
A91	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A91	T260	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	40	1,107.60	16.85%	186.63
A910	T217	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	1.72	0.00%	-
A910	T217	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	-	3.44	0.00%	-
A910	T217	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	8	280.16	0.00%	-
A910	T217	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	36	1,260.72	0.00%	-
A910	T217	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	44	1,586.20	0.00%	-
A910	T217	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	84	2,941.68	0.00%	-
A910	T217	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	92	3,221.84	0.00%	-
A910	T217	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	88	3,267.44	0.00%	-
A910	T217	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	104	3,861.52	0.00%	-
A910	T217	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	128	4,752.64	0.00%	-
A910	T217	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	135	4,866.75	0.00%	-
A910	T217	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	144	5,042.88	0.00%	-
A910	T217	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	148	5,495.24	0.00%	-
A910	T217	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	184	6,831.92	0.00%	-
A910	T217	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	216	7,786.80	0.00%	-
A910	T217	9	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	162.24	0.00%	-
A910	T217	2	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	167.10	0.00%	-
A910	T217	3	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	3	167.10	0.00%	-
A910	T217	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	7	378.56	0.00%	-
A910	T217	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	8	445.60	0.00%	-
A910	T217	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47146	2 State	12	630.36	0.00%	-
A910	T217	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	20	1,114.36	0.00%	-
A910	T217	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	22	1,189.76	0.00%	-
A910	T217	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	28	1,470.84	0.00%	-
A910	T217	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	28	1,470.84	0.00%	-
A910	T217	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	28	1,559.60	0.00%	-
A910	T217	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	38	2,055.04	0.00%	-
A910	T217	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	54	2,836.62	0.00%	-
A910	T217	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	56	3,119.20	0.00%	-
A910	T217	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	84	4,542.72	0.00%	-
A910	T217	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0846201	LNG Operation Labor & Exp	47146	2 State	106	5,904.30	0.00%	-
A910	T217	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	324.45	16.85%	54.67
A910	T217	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	420.24	16.85%	70.81
A910	T217	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	432.60	16.85%	72.89
A910	T217	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	432.60	16.85%	72.89
A910	T217	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	445.56	17.00%	75.75
A910	T217	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	445.56	17.00%	75.75
A910	T217	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	16.85%	141.62
A910	T217	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	840.48	16.85%	141.62
A910	T217	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	865.20	16.85%	145.79
A910	T217	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	865.20	16.85%	145.79
A910	T217	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	891.12	16.85%	150.15
A910	T217	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	891.12	17.00%	151.49
A910	T217	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,260.72	16.85%	212.43
A910	T217	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	36	1,297.80	16.85%	218.68
A910	T217	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	36	1,336.68	17.00%	227.24
A910	T217	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	52	1,874.60	16.85%	315.87
A910	T217	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	60	2,227.80	16.85%	375.38
A910	T217	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	72	2,673.36	16.85%	450.46
A910	T217	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	160	5,940.80	16.85%	1,001.02
A911	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	808.15	0.00%	-
A911	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	928.11	0.00%	-
A911	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	963.04	0.00%	-
A911	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	972.18	0.00%	-
A911	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	996.94	0.00%	-
A911	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,060.60	0.00%	-
A911	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	1,060.71	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A911	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	1,065.01	0.00%	-
A911	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,108.30	0.00%	-
A911	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	1,148.91	0.00%	-
A911	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,166.60	0.00%	-
A911	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	28	1,166.65	0.00%	-
A911	T59	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	4,579.12	0.00%	-
A911	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	131	5,258.90	0.00%	-
A911	T59	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	5,456.96	0.00%	-
A911	T59	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,509.20	0.00%	-
A911	T59	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,649.43	0.00%	-
A911	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	6,009.91	0.00%	-
A911	T59	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	6,009.93	0.00%	-
A911	T59	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	6,035.09	0.00%	-
A911	T59	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	6,280.52	0.00%	-
A911	T59	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	6,509.57	0.00%	-
A911	T59	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	6,611.05	0.00%	-
A911	T59	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	6,611.10	0.00%	-
A911	T59	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	154.32	16.85%	26.00
A911	T59	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	308.64	16.85%	52.01
A911	T59	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	324.08	17.00%	55.09
A911	T59	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.72	16.85%	56.74
A911	T59	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.72	16.85%	56.74
A911	T59	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	353.52	17.00%	60.10
A911	T59	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	388.88	16.85%	65.53
A911	T59	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	403.12	17.00%	68.53
A911	T59	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	648.16	16.85%	109.21
A911	T59	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	648.16	16.85%	109.21
A911	T59	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	707.17	16.85%	119.16
A911	T59	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	757.37	16.85%	127.62
A911	T59	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	987.34	16.85%	166.37
A911	T59	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,131.33	16.85%	190.63
A911	T59	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,683.35	16.85%	283.64
A912	T248	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	(23)	(1,117.68)	0.00%	-
A912	T248	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	(4)	(197.25)	0.00%	-
A912	T229	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	286.45	0.00%	-
A912	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	19	827.84	0.00%	-
A912	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	967.52	0.00%	-
A912	T248	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	1,029.86	0.00%	-
A912	T248	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	23	1,160.62	0.00%	-
A912	T248	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	1,172.85	0.00%	-
A912	T229	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	1,233.71	0.00%	-
A912	T248	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,262.40	0.00%	-
A912	T229	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	1,342.92	0.00%	-
A912	T229	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,375.00	0.00%	-
A912	T229	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,623.15	0.00%	-
A912	T59	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	4,601.15	0.00%	-
A912	T59	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,482.12	0.00%	-
A912	T248	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	5,835.96	0.00%	-
A912	T248	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	6,577.14	0.00%	-
A912	T248	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	6,646.53	0.00%	-
A912	T229	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	6,991.17	0.00%	-
A912	T248	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,154.26	0.00%	-
A912	T229	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	7,609.55	0.00%	-
A912	T229	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,791.66	0.00%	-
A912	T248	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	(17)	(828.10)	16.85%	(139.53)
A912	T248	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	108.36	16.85%	18.26
A912	T229	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	143.22	17.00%	24.35
A912	T248	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	171.76	16.85%	28.94
A912	T59	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	212.88	16.85%	35.87
A912	T59	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	358.32	16.85%	60.38
A912	T59	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	369.90	16.85%	62.33
A912	T248	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	394.08	16.85%	66.40
A912	T248	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	425.52	16.85%	71.70
A912	T229	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	470.87	17.00%	80.05
A912	T248	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	487.62	16.85%	82.16
A912	T248	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	487.62	16.85%	82.16
A912	T229	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	763.84	16.85%	128.71
A912	T229	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	798.56	17.00%	135.76
A912	T248	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	823.04	16.85%	138.68
A912	T248	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	828.10	16.85%	139.53
A912	T248	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	17	921.24	16.85%	155.23
A912	T59	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	26	1,164.54	16.85%	196.22
A912	T229	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,909.89	16.85%	321.82
A912	T59	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	47	1,960.73	16.85%	330.38
A912	T248	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	44	2,143.03	16.85%	361.10
A912	T229	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	80	4,583.33	16.85%	772.29
A912	T248	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	143	7,353.84	16.85%	1,239.12
A912	T248	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	187	8,669.16	16.85%	1,460.75
A913	T108	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	1,045.44	0.00%	-
A913	T108	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	3,484.47	0.00%	-
A913	T108	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	3,983.29	0.00%	-
A913	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	4,570.55	0.00%	-
A913	T108	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	5,430.15	0.00%	-
A913	T108	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	5,749.35	0.00%	-
A913	T108	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	6,271.98	0.00%	-
A913	T108	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	6,515.91	0.00%	-
A913	T108	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	6,934.47	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A913	T108	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	7,317.42	0.00%	-
A913	T108	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	168	7,317.42	0.00%	-
A913	T108	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	7,876.72	0.00%	-
A913	T108	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	53	2,184.13	0.00%	-
A913	T108	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	53	2,300.00	0.00%	-
A913	T108	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	319.44	16.85%	53.83
A913	T108	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	348.15	16.85%	58.66
A913	T108	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	348.48	16.85%	58.72
A913	T108	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	348.48	16.85%	58.72
A913	T108	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	348.48	16.85%	58.72
A913	T108	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	348.48	17.00%	59.24
A913	T108	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	383.28	16.85%	64.58
A913	T108	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	638.88	16.85%	107.65
A913	T108	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,149.99	16.85%	193.77
A913	T108	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,393.92	16.85%	234.88
A913	T108	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,596.87	16.85%	269.07
A913	T108	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,625.91	16.85%	273.97
A913	T108	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,916.55	16.85%	322.94
A913	T108	1	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	96	3,832.95	17.00%	651.60
A913	T108	2	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	144	6,620.46	17.00%	1,125.48
A914	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.55	0.00%	-
A914	T261	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.68	0.00%	-
A914	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.96	0.00%	-
A914	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.60	0.00%	-
A914	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.56	0.00%	-
A914	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.11	0.00%	-
A914	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.42	0.00%	-
A914	T261	5	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	5.01	0.00%	-
A914	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.75	0.00%	-
A914	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.06	0.00%	-
A914	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.12	0.00%	-
A914	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	19.59	0.00%	-
A914	T261	4	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	24.43	0.00%	-
A914	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.19	0.00%	-
A914	T261	6	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	35.22	0.00%	-
A914	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	37.63	0.00%	-
A914	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	1	40.32	0.00%	-
A914	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	40.42	0.00%	-
A914	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	42.61	0.00%	-
A914	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	47.92	0.00%	-
A914	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	52.80	0.00%	-
A914	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	55.97	0.00%	-
A914	T263	3	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	60.94	0.00%	-
A914	T263	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	62.78	0.00%	-
A914	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	71.83	0.00%	-
A914	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	88.41	0.00%	-
A914	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	89.28	0.00%	-
A914	T261	8	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	90.33	0.00%	-
A914	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	94.25	0.00%	-
A914	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	98.56	0.00%	-
A914	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	100.43	0.00%	-
A914	T263	12	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	103.28	0.00%	-
A914	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	106.88	0.00%	-
A914	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	108.26	0.00%	-
A914	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	117.76	0.00%	-
A914	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	4	120.00	0.00%	-
A914	T263	2	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	120.11	0.00%	-
A914	T263	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	126.06	0.00%	-
A914	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	133.44	0.00%	-
A914	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	147.07	0.00%	-
A914	T261	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	148.00	0.00%	-
A914	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	5	148.75	0.00%	-
A914	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	151.04	0.00%	-
A914	T263	1	2020	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	170.96	0.00%	-
A914	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	175.84	0.00%	-
A914	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	198.72	0.00%	-
A914	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	198.72	0.00%	-
A914	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	209.60	0.00%	-
A914	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	219.84	0.00%	-
A914	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	242.83	0.00%	-
A914	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	280.06	0.00%	-
A914	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	281.92	0.00%	-
A914	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	285.76	0.00%	-
A914	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	286.72	0.00%	-
A914	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	292.16	0.00%	-
A914	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	295.36	0.00%	-
A914	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	309.04	0.00%	-
A914	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	328.96	0.00%	-
A914	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	347.41	0.00%	-
A914	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	11	349.75	0.00%	-
A914	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	11	356.93	0.00%	-
A914	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	370.88	0.00%	-
A914	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	372.16	0.00%	-
A914	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	374.08	0.00%	-
A914	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	381.98	0.00%	-
A914	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	383.04	0.00%	-
A914	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	451.81	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A914	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	15	487.04	0.00%	-
A914	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	16	506.79	0.00%	-
A914	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	16	522.24	0.00%	-
A914	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	17	537.26	0.00%	-
A914	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	559.68	0.00%	-
A914	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	20	626.80	0.00%	-
A914	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	656.13	0.00%	-
A914	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	670.01	0.00%	-
A914	T261	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	22	676.24	0.00%	-
A914	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	715.84	0.00%	-
A914	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	25	791.70	0.00%	-
A914	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	27	839.46	0.00%	-
A914	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	27	852.16	0.00%	-
A914	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	29	912.66	0.00%	-
A914	T261	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	31	950.74	0.00%	-
A914	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	971.20	0.00%	-
A914	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,015.36	0.00%	-
A914	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,023.99	0.00%	-
A914	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	35	1,078.64	0.00%	-
A914	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	34	1,086.40	0.00%	-
A914	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	1,099.69	0.00%	-
A914	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	37	1,136.38	0.00%	-
A914	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	37	1,185.60	0.00%	-
A914	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,240.32	0.00%	-
A914	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	44	1,445.31	0.00%	-
A914	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	48	1,525.44	0.00%	-
A914	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	51	1,617.60	0.00%	-
A914	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,741.79	0.00%	-
A914	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	63	1,960.92	0.00%	-
A914	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	75	2,396.80	0.00%	-
A914	T261	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	81	2,528.65	0.00%	-
A914	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	2,591.25	0.00%	-
A914	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	83	2,653.44	0.00%	-
A914	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	86	2,740.80	0.00%	-
A914	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	88	2,746.88	0.00%	-
A914	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	89	2,860.48	0.00%	-
A914	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	113	3,615.36	0.00%	-
A914	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.48	0.00%	-
A914	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.49	0.00%	-
A914	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.95	0.00%	-
A914	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A914	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	0.96	0.00%	-
A914	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.98	0.00%	-
A914	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.90	0.00%	-
A914	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.37	0.00%	-
A914	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.41	0.00%	-
A914	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.37	0.00%	-
A914	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.74	0.00%	-
A914	T261	8	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	5.17	0.00%	-
A914	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.30	0.00%	-
A914	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.35	0.00%	-
A914	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.05	0.00%	-
A914	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.41	0.00%	-
A914	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.79	0.00%	-
A914	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	9.80	0.00%	-
A914	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	12.00	0.00%	-
A914	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	12.61	0.00%	-
A914	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	13.07	0.00%	-
A914	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	13.99	0.00%	-
A914	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	15.43	0.00%	-
A914	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	18.61	0.00%	-
A914	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	20.05	0.00%	-
A914	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	29.02	0.00%	-
A914	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	32.71	0.00%	-
A914	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.06	0.00%	-
A914	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	36.24	0.00%	-
A914	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	36.29	0.00%	-
A914	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	39.19	0.00%	-
A914	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.15	0.00%	-
A914	T261	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	41.21	0.00%	-
A914	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	43.20	0.00%	-
A914	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.59	0.00%	-
A914	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	57.38	0.00%	-
A914	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	60.81	0.00%	-
A914	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	62.80	0.00%	-
A914	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.49	0.00%	-
A914	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	64.91	0.00%	-
A914	T261	4	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	69.71	0.00%	-
A914	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.96	0.00%	-
A914	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	78.09	0.00%	-
A914	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	85.32	0.00%	-
A914	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	87.36	0.00%	-
A914	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	90.75	0.00%	-
A914	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.68	0.00%	-
A914	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	92.21	0.00%	-
A914	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	92.75	0.00%	-
A914	T261	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	96.47	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A914	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.20	0.00%	-
A914	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	101.25	0.00%	-
A914	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	121.01	0.00%	-
A914	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	123.67	0.00%	-
A914	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	127.34	0.00%	-
A914	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	127.47	0.00%	-
A914	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	136.23	0.00%	-
A914	T261	6	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	138.12	0.00%	-
A914	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	144.35	0.00%	-
A914	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	154.37	0.00%	-
A914	T263	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	160.23	0.00%	-
A914	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	163.85	0.00%	-
A914	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	173.46	0.00%	-
A914	T263	2	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	173.49	0.00%	-
A914	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	175.20	0.00%	-
A914	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	183.27	0.00%	-
A914	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	199.79	0.00%	-
A914	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	4	200.14	0.00%	-
A914	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	200.96	0.00%	-
A914	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	205.88	0.00%	-
A914	T261	8	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	215.44	0.00%	-
A914	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	5	240.65	0.00%	-
A914	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	256.74	0.00%	-
A914	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	261.87	0.00%	-
A914	T261	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	262.21	0.00%	-
A914	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	318.24	0.00%	-
A914	T263	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	382.15	0.00%	-
A914	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	401.96	0.00%	-
A914	T263	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	416.64	0.00%	-
A914	T261	4	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	419.68	0.00%	-
A914	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	447.35	0.00%	-
A914	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	11	530.45	0.00%	-
A914	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	13	610.82	0.00%	-
A914	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	817.53	0.00%	-
A914	T263	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	848.50	0.00%	-
A914	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.00	16.85%	5.39
A914	T263	2	2020	330	Full-Time	EEUEU	Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	32.00	17.00%	5.44
A914	T263	12	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	64.00	16.85%	10.78
A914	T261	6	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	93.27	16.85%	15.72
A914	T261	4	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	186.53	16.85%	31.43
A914	T261	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	246.76	16.85%	41.58
A914	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A914	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A914	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A914	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A914	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A914	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A914	T261	6	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	258.47	16.85%	43.55
A914	T263	2	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	308.44	17.00%	52.43
A914	T263	9	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	367.20	16.85%	61.87
A914	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	17.00%	65.28
A914	T263	11	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	437.99	16.85%	73.80
A914	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A914	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A914	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A914	T263	1	2020	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	537.97	17.00%	91.45
A914	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A914	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A914	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A915	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	28.50	0.00%	-
A915	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	29.75	0.00%	-
A915	T85	1	2020	330	Full-Time	XCRCR	Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	59.50	0.00%	-
A915	T22	5	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	62.18	0.00%	-
A915	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	63.00	0.00%	-
A915	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	64.13	0.00%	-
A915	T22	6	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	77.73	0.00%	-
A915	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	114.00	0.00%	-
A915	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	6	171.00	0.00%	-
A915	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	171.00	0.00%	-
A915	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	6	183.77	0.00%	-
A915	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	199.50	0.00%	-
A915	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	221.52	0.00%	-
A915	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A915	T85	2	2020	330	Full-Time	XCRCR	Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	238.00	0.00%	-
A915	T22	6	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A915	T22	8	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A915	T22	7	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	11	334.22	0.00%	-
A915	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	13	356.25	0.00%	-
A915	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	378.00	0.00%	-
A915	T22	6	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	497.44	0.00%	-
A915	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	570.00	0.00%	-
A915	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	655.50	0.00%	-
A915	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	26	741.00	0.00%	-
A915	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	28	783.75	0.00%	-
A915	T22	5	2019	330	Full-Time	X911	Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	27	839.43	0.00%	-
A915	T85	1	2020	330	Full-Time	XCRCR	Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	892.50	0.00%	-
A915	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	912.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A915	T85	2	2020	330	Full-Time	XCR	CR - Out of Class - Reg	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1,071.00	0.00%	-
A915	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	80	2,280.00	0.00%	-
A915	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	85	2,428.25	0.00%	-
A915	T22	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	91	2,836.97	0.00%	-
A915	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	120	3,420.00	0.00%	-
A915	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	122	3,475.20	0.00%	-
A915	T22	8	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	117	3,629.76	0.00%	-
A915	T22	4	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	120	3,730.80	0.00%	-
A915	T22	5	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	123	3,824.07	0.00%	-
A915	T22	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	125	3,870.71	0.00%	-
A915	T22	7	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	125	3,894.03	0.00%	-
A915	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	137	3,897.38	0.00%	-
A915	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	139	3,966.00	0.00%	-
A915	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	146	4,599.00	0.00%	-
A915	T22	8	2019	330	Full-Time	SPP	- Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	0.79	16.85%	0.13
A915	T22	6	2019	330	Full-Time	X911	- Class 9 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	1	31.09	16.85%	5.24
A915	T85	10	2019	330	Full-Time	X10	Class 10 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	-	(0.25)	0.00%	-
A915	T85	12	2019	330	Full-Time	X10	Class 10 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	-	0.75	0.00%	-
A915	T85	12	2019	330	Full-Time	X10	Class 10 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	-	1.38	0.00%	-
A915	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	32.17	0.00%	-
A915	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	32.18	0.00%	-
A915	T22	6	2019	330	Full-Time	X90	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	34.99	0.00%	-
A915	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.25	0.00%	-
A915	T22	4	2019	330	Full-Time	X90	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	58.29	0.00%	-
A915	T22	8	2019	330	Full-Time	X90	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	81.63	0.00%	-
A915	T22	6	2019	330	Full-Time	X90	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	93.28	0.00%	-
A915	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	117.58	0.00%	-
A915	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	117.78	0.00%	-
A915	T22	6	2019	330	Full-Time	X90	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	128.27	0.00%	-
A915	T85	2	2020	330	Full-Time	XCO	Out of Class - Overtime	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	154.74	0.00%	-
A915	T85	2	2020	330	Full-Time	XCO	Out of Class - Overtime	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	165.65	0.00%	-
A915	T85	1	2020	330	Full-Time	XCO	Out of Class - Overtime	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	198.28	0.00%	-
A915	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	210.69	0.00%	-
A915	T84	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	212.63	0.00%	-
A915	T22	6	2019	330	Full-Time	X90	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	220.97	0.00%	-
A915	T22	8	2019	330	Full-Time	X90	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	5	221.47	0.00%	-
A915	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	241.75	0.00%	-
A915	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	247.60	0.00%	-
A915	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	288.76	0.00%	-
A915	T22	7	2019	330	Full-Time	X90	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	394.13	0.00%	-
A915	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	11	483.65	0.00%	-
A915	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	500.91	0.00%	-
A915	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	503.32	0.00%	-
A915	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	12	509.58	0.00%	-
A915	T22	5	2019	330	Full-Time	X90	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	21	962.86	0.00%	-
A915	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	30	1,274.55	0.00%	-
A915	T22	6	2019	330	Full-Time	X90	- Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	8	371.38	16.85%	62.58
A915	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.00	16.85%	19.21
A915	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.00	16.85%	19.21
A915	T85	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.00	17.00%	19.38
A915	T22	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A915	T22	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A915	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A915	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A915	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A915	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A915	T22	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	443.04	16.85%	74.65
A915	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A915	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A915	T85	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	18	513.00	17.00%	87.21
A915	T22	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	664.56	16.85%	111.98
A915	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	664.56	16.85%	111.98
A915	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A916	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	47	1,762.90	0.00%	-
A916	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	47	1,858.48	0.00%	-
A916	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	56	2,065.50	0.00%	-
A916	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	57	2,154.70	0.00%	-
A916	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	61	2,209.32	0.00%	-
A916	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	61	2,253.35	0.00%	-
A916	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	57	2,271.32	0.00%	-
A916	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	68	2,524.82	0.00%	-
A916	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	76	2,599.08	0.00%	-
A916	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	75	2,700.26	0.00%	-
A916	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	2,739.88	0.00%	-
A916	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	75	2,754.33	0.00%	-
A916	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	72	2,770.25	0.00%	-
A916	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	2,783.50	0.00%	-
A916	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	72	2,916.00	0.00%	-
A916	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	83	2,916.05	0.00%	-
A916	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47126	South Carolina	79	3,062.06	0.00%	-
A916	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	92	3,176.88	0.00%	-
A916	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	3,348.96	0.00%	-
A916	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	88	3,386.39	0.00%	-
A916	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	3,402.58	0.00%	-
A916	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	101	3,564.59	0.00%	-
A916	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	88	3,564.64	0.00%	-
A916	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	97	3,742.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A916	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.72	16.85%	44.61
A916	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.80	16.85%	48.66
A916	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.80	16.85%	48.66
A916	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.80	16.85%	48.66
A916	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	294.56	17.00%	50.08
A916	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	324.00	16.85%	54.59
A916	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	432.32	16.85%	72.85
A916	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	648.32	16.85%	109.24
A916	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,155.18	16.85%	194.65
A916	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,458.00	16.85%	245.67
A916	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,472.96	16.85%	248.19
A916	T240	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,914.72	16.85%	322.63
A916	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,223.76	16.85%	374.70
A917	T143	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	21	1,001.44	17.00%	170.24
A917	T143	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	20	1,032.89	17.00%	175.59
A917	T143	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	23	1,160.46	17.00%	197.28
A917	T143	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	27	1,205.99	16.85%	203.21
A917	T143	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	23	1,231.63	16.85%	207.53
A917	T143	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	26	1,268.53	16.85%	213.75
A917	T143	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	30	1,371.48	16.85%	231.09
A917	T143	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	29	1,421.82	16.85%	239.58
A917	T143	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	29	1,449.09	16.85%	244.17
A917	T143	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	34	1,527.78	16.85%	257.43
A917	T143	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	32	1,588.80	16.85%	267.71
A917	T143	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	48	2,288.04	15.80%	361.51
A917	T143	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	48	2,288.38	16.85%	385.59
A917	T143	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	64	2,857.15	15.80%	451.43
A917	T143	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	55	2,917.23	15.80%	460.92
A917	T143	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	62	3,004.66	15.80%	474.74
A917	T143	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	3,248.71	15.80%	513.30
A917	T143	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	68	3,368.07	15.80%	532.16
A917	T143	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	69	3,432.53	15.80%	542.34
A917	T143	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	80	3,618.69	15.80%	571.75
A917	T143	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	75	3,763.18	15.80%	594.58
A917	T143	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	85	4,006.38	15.65%	627.00
A917	T143	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	78	4,131.96	15.65%	646.65
A917	T143	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	94	4,643.37	15.65%	726.69
A918	T137	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	32.00	100.00%	32.00
A918	T137	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	92.00	100.00%	92.00
A918	T137	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	152.00	100.00%	152.00
A918	T137	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	144	3,843.36	100.00%	3,843.36
A918	T137	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	140	3,848.60	100.00%	3,848.60
A918	T137	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	150	4,003.50	100.00%	4,003.50
A918	T137	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	152	4,056.88	100.00%	4,056.88
A918	T137	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	160	4,270.40	100.00%	4,270.40
A918	T137	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	156	4,288.44	100.00%	4,288.44
A918	T137	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	160	4,398.40	100.00%	4,398.40
A918	T137	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	160	4,398.40	100.00%	4,398.40
A918	T137	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	160	5,065.60	100.00%	5,065.60
A918	T137	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	188	5,168.12	100.00%	5,168.12
A918	T137	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	228	6,085.32	100.00%	6,085.32
A918	T137	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	2	80.08	100.00%	80.08
A918	T137	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	5	200.20	100.00%	200.20
A918	T137	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	11	440.44	100.00%	440.44
A918	T137	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	16	715.04	100.00%	715.04
A918	T137	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	24	993.76	100.00%	993.76
A918	T137	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	28	1,129.48	100.00%	1,129.48
A918	T137	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	63	2,624.30	100.00%	2,624.30
A918	T137	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	-	24.00	16.85%	4.04
A918	T137	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	213.52	16.85%	35.98
A918	T137	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	10	266.90	16.85%	44.97
A918	T137	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	320.28	16.85%	53.97
A918	T137	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	20	549.80	16.85%	92.64
A918	T137	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	52	1,429.48	17.00%	243.01
A919	T68	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	16	475.36	0.00%	-
A919	T68	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	692.16	0.00%	-
A919	T68	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	48	1,426.08	0.00%	-
A919	T68	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	56	1,663.76	0.00%	-
A919	T68	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,599.63	0.00%	-
A919	T68	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,399.60	0.00%	-
A919	T68	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	3,565.20	0.00%	-
A919	T68	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,677.10	0.00%	-
A919	T68	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	3,852.88	0.00%	-
A919	T68	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	3,922.24	0.00%	-
A919	T68	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,040.56	0.00%	-
A919	T68	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,040.56	0.00%	-
A919	T68	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,278.24	0.00%	-
A919	T68	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,306.16	0.00%	-
A919	T68	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	4,753.60	0.00%	-
A919	T68	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	192	5,522.86	0.00%	-
A919	T68	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	30	880.95	15.80%	139.19
A919	T68	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	7	207.08	16.85%	34.89
A919	T68	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0163110	Stores Expense	47106	North Carolina	5	200.57	0.00%	-
A919	T68	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	5	217.18	0.00%	-
A919	T68	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0163110	Stores Expense	47106	North Carolina	7	300.89	0.00%	-
A919	T68	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0163110	Stores Expense	47106	North Carolina	10	432.35	0.00%	-
A919	T68	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	18	818.81	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A919	T68	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	896.40	0.00%	-
A919	T68	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,007.08	0.00%	-
A919	T68	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,021.61	0.00%	-
A919	T68	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	23	1,028.75	0.00%	-
A919	T68	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,069.78	0.00%	-
A919	T68	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,090.26	0.00%	-
A919	T68	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,178.88	0.00%	-
A919	T68	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	27	1,184.79	0.00%	-
A919	T68	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,198.28	0.00%	-
A919	T68	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	28	1,238.25	0.00%	-
A919	T68	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	30	1,301.76	0.00%	-
A919	T68	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	197.92	15.80%	31.27
A919	T68	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0920000	A & G Salaries	47158	3 State	1	64.68	16.85%	10.90
A919	T68	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	14.42	16.85%	2.43
A919	T68	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	226.64	16.85%	38.19
A919	T68	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.72	16.85%	38.88
A919	T68	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	230.72	16.85%	38.88
A919	T68	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.72	16.85%	38.88
A919	T68	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	237.68	16.85%	40.05
A919	T68	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	461.44	16.85%	77.75
A919	T68	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	475.36	16.85%	80.10
A919	T68	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	679.92	16.85%	114.57
A919	T68	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	713.04	17.00%	121.22
A919	T68	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	713.04	17.00%	121.22
A919	T68	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	713.04	17.00%	121.22
A919	T68	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,133.20	16.85%	190.94
A919	T68	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,153.60	16.85%	194.38
A92	T21	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A92	T21	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	1.00	100.00%	1.00
A92	T21	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.00	100.00%	1.00
A92	T218	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	1.00	100.00%	1.00
A92	T21	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	1.50	100.00%	1.50
A92	T21	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.00	100.00%	2.00
A92	T218	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.50	100.00%	2.50
A92	T21	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	-	3.00	100.00%	3.00
A92	T21	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	3.50	100.00%	3.50
A92	T21	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.00	100.00%	4.00
A92	T218	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	4.50	100.00%	4.50
A92	T218	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	8.00	100.00%	8.00
A92	T218	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	9.00	100.00%	9.00
A92	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	128.00	100.00%	128.00
A92	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	128.00	100.00%	128.00
A92	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	4	128.00	100.00%	128.00
A92	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	4	128.00	100.00%	128.00
A92	T21	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	4	128.00	100.00%	128.00
A92	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	5	160.00	100.00%	160.00
A92	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	6	192.00	100.00%	192.00
A92	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	256.00	100.00%	256.00
A92	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A92	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	8	256.00	100.00%	256.00
A92	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	256.00	100.00%	256.00
A92	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	256.00	100.00%	256.00
A92	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	256.00	100.00%	256.00
A92	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	8	256.00	100.00%	256.00
A92	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	256.00	100.00%	256.00
A92	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	12	384.00	100.00%	384.00
A92	T218	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	470.72	100.00%	470.72
A92	T21	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	512.00	100.00%	512.00
A92	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	20	640.00	100.00%	640.00
A92	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	941.44	100.00%	941.44
A92	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	32	1,009.12	100.00%	1,009.12
A92	T218	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,176.80	100.00%	1,176.80
A92	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	44	1,408.00	100.00%	1,408.00
A92	T21	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	56	1,792.00	100.00%	1,792.00
A92	T21	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	83	2,656.00	100.00%	2,656.00
A92	T21	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	83	2,656.00	100.00%	2,656.00
A92	T21	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	96	3,072.00	100.00%	3,072.00
A92	T21	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	96	3,072.00	100.00%	3,072.00
A92	T21	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	102	3,264.00	100.00%	3,264.00
A92	T21	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	104	3,275.92	100.00%	3,275.92
A92	T218	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	126	3,706.92	100.00%	3,706.92
A92	T218	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	136	4,001.12	100.00%	4,001.12
A92	T21	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	128	4,096.00	100.00%	4,096.00
A92	T21	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	128	4,096.00	100.00%	4,096.00
A92	T21	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	228	7,296.00	100.00%	7,296.00
A92	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	2	72.03	100.00%	72.03
A92	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	96.00	100.00%	96.00
A92	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	116.60	100.00%	116.60
A92	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	3	144.03	100.00%	144.03
A92	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	168.00	100.00%	168.00
A92	T21	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	4	186.56	100.00%	186.56
A92	T21	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	216.05	100.00%	216.05
A92	T21	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	5	216.09	100.00%	216.09
A92	T21	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	5	240.15	100.00%	240.15
A92	T218	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	7	287.24	100.00%	287.24
A92	T21	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	288.00	100.00%	288.00
A92	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	6	288.24	100.00%	288.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A92	T21	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	6	288.24	100.00%	288.24
A92	T21	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	304.44	100.00%	304.44
A92	T21	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	8	384.00	100.00%	384.00
A92	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	9	408.25	100.00%	408.25
A92	T21	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	9	408.25	100.00%	408.25
A92	T218	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	58.84	17.00%	10.00
A92	T21	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	16.85%	21.57
A92	T218	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.36	17.00%	40.01
A92	T21	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A92	T21	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A92	T21	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A92	T21	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A92	T21	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A92	T21	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A92	T21	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A92	T21	1	2020	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	256.00	17.00%	43.52
A92	T21	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	288.00	16.85%	48.53
A92	T218	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	470.72	17.00%	80.02
A92	T21	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A92	T21	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	17.00%	87.04
A92	T21	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	640.00	16.85%	107.84
A92	T218	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	22	647.24	17.00%	110.03
A92	T21	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A92	T21	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,024.00	16.85%	172.54
A92	T21	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,024.00	17.00%	174.08
A920	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	428.64	0.00%	-
A920	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	524.32	0.00%	-
A920	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	570.41	0.00%	-
A920	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	587.69	0.00%	-
A920	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	621.06	0.00%	-
A920	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	645.68	0.00%	-
A920	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	646.34	0.00%	-
A920	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	656.83	0.00%	-
A920	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	659.00	0.00%	-
A920	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	675.89	0.00%	-
A920	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	701.13	0.00%	-
A920	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	749.59	0.00%	-
A920	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	19	857.32	0.00%	-
A920	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	19	857.32	0.00%	-
A920	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	26	1,048.64	0.00%	-
A920	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	26	1,048.64	0.00%	-
A920	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	24	1,071.60	0.00%	-
A920	T313	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	24	1,071.60	0.00%	-
A920	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	27	1,140.82	0.00%	-
A920	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	27	1,140.82	0.00%	-
A920	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	27	1,175.38	0.00%	-
A920	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	27	1,175.38	0.00%	-
A920	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	29	1,242.20	0.00%	-
A920	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	29	1,242.20	0.00%	-
A920	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	31	1,291.34	0.00%	-
A920	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	31	1,291.34	0.00%	-
A920	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	27	1,292.85	0.00%	-
A920	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	27	1,292.85	0.00%	-
A920	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,310.72	0.00%	-
A920	T313	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,310.78	0.00%	-
A920	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	30	1,313.66	0.00%	-
A920	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	30	1,313.66	0.00%	-
A920	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	27	1,318.19	0.00%	-
A920	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	27	1,318.19	0.00%	-
A920	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	33	1,351.87	0.00%	-
A920	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	33	1,351.87	0.00%	-
A920	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	34	1,402.26	0.00%	-
A920	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	34	1,402.26	0.00%	-
A920	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	34	1,425.94	0.00%	-
A920	T313	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	34	1,425.98	0.00%	-
A920	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	34	1,469.14	0.00%	-
A920	T313	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	34	1,469.27	0.00%	-
A920	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	34	1,499.18	0.00%	-
A920	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	34	1,499.18	0.00%	-
A920	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	36	1,552.68	0.00%	-
A920	T313	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	36	1,552.88	0.00%	-
A920	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	39	1,614.09	0.00%	-
A920	T313	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	39	1,614.14	0.00%	-
A920	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	34	1,616.02	0.00%	-
A920	T313	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	34	1,616.48	0.00%	-
A920	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	38	1,641.98	0.00%	-
A920	T313	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	38	1,642.09	0.00%	-
A920	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	34	1,647.70	0.00%	-
A920	T313	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	34	1,647.95	0.00%	-
A920	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	41	1,689.77	0.00%	-
A920	T313	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	41	1,690.25	0.00%	-
A920	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	42	1,752.72	0.00%	-
A920	T313	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	42	1,752.74	0.00%	-
A920	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	42	1,874.07	0.00%	-
A920	T313	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	42	1,874.08	0.00%	-
A920	T313	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	169.24	17.00%	28.77
A920	T313	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	172.89	16.85%	29.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A920	T313	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	7	277.27	16.85%	46.72
A920	T313	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.88	16.85%	53.39
A920	T313	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	316.88	16.85%	53.39
A920	T313	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	325.92	17.00%	55.41
A920	T313	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.68	16.85%	58.25
A920	T313	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.68	17.00%	58.77
A920	T313	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	380.24	16.85%	64.07
A920	T313	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	380.24	16.85%	64.07
A920	T313	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	380.47	16.85%	64.11
A920	T313	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	633.75	17.00%	107.74
A920	T313	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	633.76	16.85%	106.79
A920	T313	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	633.76	16.85%	106.79
A920	T313	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	672.72	16.85%	113.35
A920	T313	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	760.71	16.85%	128.18
A920	T313	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,037.04	16.85%	174.74
A920	T313	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,140.72	17.00%	193.92
A920	T313	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,699.60	16.85%	286.38
A920	T313	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,728.40	16.85%	291.24
A920	T313	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,901.29	16.85%	320.37
A920	T313	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,558.07	16.85%	431.03
A921	T7	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	65.92	15.80%	10.42
A921	T5	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	384.56	15.80%	60.76
A921	T5	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	473.20	15.80%	74.77
A921	T5	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	473.38	15.80%	74.79
A921	T5	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	509.29	15.80%	80.47
A921	T5	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	561.63	15.80%	88.74
A921	T5	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	584.28	15.80%	92.32
A921	T7	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	16	593.24	15.80%	93.73
A921	T5	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	56	2,006.22	15.65%	313.97
A921	T5	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	51	2,097.34	15.65%	328.23
A921	T5	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	59	2,442.88	15.65%	382.31
A921	T5	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	74	2,583.25	15.65%	404.28
A921	T5	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	85	3,039.28	15.65%	475.65
A921	T5	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	78	3,177.64	15.65%	497.30
A921	T5	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	91	3,460.90	15.80%	546.82
A921	T7	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	113	4,127.40	15.80%	652.13
A921	T5	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	113	4,258.70	15.80%	672.87
A921	T5	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	4,260.26	15.80%	673.12
A921	T7	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	122	4,386.96	15.80%	693.14
A921	T5	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	121	4,583.25	15.80%	724.15
A921	T7	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	116	4,712.50	15.80%	744.58
A921	T5	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	146	5,054.79	15.80%	798.66
A921	T5	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	151	5,258.58	15.80%	830.86
A921	T5	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	6	260.60	17.00%	44.30
A921	T5	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	66.52	16.85%	11.21
A921	T5	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	109.86	17.00%	18.68
A921	T7	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	4	146.48	16.85%	24.68
A921	T7	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	146.48	16.85%	24.68
A921	T5	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	151.70	17.00%	25.79
A921	T7	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	162.96	16.85%	27.46
A921	T5	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	162.96	17.00%	27.70
A921	T7	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	286.68	16.85%	48.31
A921	T7	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	315.45	16.85%	53.15
A921	T5	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	329.58	16.85%	55.53
A921	T5	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	329.58	17.00%	56.03
A921	T5	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	366.66	16.85%	61.78
A921	T5	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	448.14	16.85%	75.51
A921	T5	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	13	529.66	16.85%	89.25
A921	T5	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	572.48	16.85%	96.46
A921	T5	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	18	598.68	16.85%	100.88
A921	T5	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	609.10	16.85%	102.63
A921	T5	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	758.60	16.85%	127.82
A921	T5	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	27	1,027.98	16.85%	173.21
A921	T5	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	26	1,059.28	16.85%	178.49
A921	T5	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	31	1,255.18	16.85%	211.50
A921	T5	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,626.20	16.85%	274.01
A922	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	405.36	0.00%	-
A922	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	564.14	0.00%	-
A922	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	582.75	0.00%	-
A922	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	610.91	0.00%	-
A922	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	622.46	0.00%	-
A922	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	629.16	0.00%	-
A922	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	631.70	0.00%	-
A922	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	654.00	0.00%	-
A922	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	668.88	0.00%	-
A922	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	668.88	0.00%	-
A922	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	724.66	0.00%	-
A922	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	732.67	0.00%	-
A922	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	19	810.84	0.00%	-
A922	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	19	810.84	0.00%	-
A922	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	24	1,013.28	0.00%	-
A922	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	24	1,013.52	0.00%	-
A922	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	30	1,221.90	0.00%	-
A922	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	30	1,221.90	0.00%	-
A922	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	38	1,527.03	0.00%	-
A922	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	38	1,527.30	0.00%	-
A922	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	89	3,651.06	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
A922	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	5,244.53	0.00%	-
A922	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	123	5,448.98	0.00%	-
A922	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	5,662.88	0.00%	-
A922	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	5,685.50	0.00%	-
A922	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	5,886.74	0.00%	-
A922	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	6,019.92	0.00%	-
A922	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	6,019.92	0.00%	-
A922	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	155	6,521.54	0.00%	-
A922	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	163	6,593.76	0.00%	-
A922	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	40	1,688.96	16.85%	284.59
A922	T55	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	105.57	16.85%	17.79
A922	T55	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	126.69	16.85%	21.35
A922	T55	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	185.80	17.00%	31.59
A922	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	309.68	16.85%	52.18
A922	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	337.84	16.85%	56.93
A922	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	337.84	16.85%	56.93
A922	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	337.84	17.00%	57.43
A922	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	371.60	16.85%	62.61
A922	T55	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	553.42	17.00%	94.08
A922	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	619.36	16.85%	104.36
A922	T55	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	675.68	16.85%	113.85
A922	T55	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	743.20	16.85%	125.23
A922	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	743.20	16.85%	125.23
A922	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	743.20	16.85%	125.23
A922	T55	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	743.20	17.00%	126.34
A922	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,013.27	16.85%	170.74
A922	T55	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,013.28	16.85%	170.74
A922	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,266.88	16.85%	213.47
A922	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,351.36	16.85%	227.70
A922	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,539.12	16.85%	427.84
A923	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	100.12	0.00%	-
A923	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	220.79	0.00%	-
A923	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	421.26	0.00%	-
A923	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	596.05	0.00%	-
A923	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	988.80	0.00%	-
A923	T259	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	1,977.60	0.00%	-
A923	T259	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	98	2,413.93	0.00%	-
A923	T259	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	120	2,966.40	0.00%	-
A923	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.75	0.00%	-
A923	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	7.09	0.00%	-
A923	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	11.20	0.00%	-
A923	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	148.32	0.00%	-
A923	T259	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	7	258.12	0.00%	-
A923	T259	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	14	534.71	0.00%	-
A923	T259	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	197.76	17.00%	33.62
A924	T279	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	84	3,333.67	15.80%	526.72
A924	T279	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	84	3,333.76	15.80%	526.73
A924	T279	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	3,965.43	15.65%	620.59
A924	T279	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	4,000.96	15.80%	632.15
A924	T279	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	121	4,445.35	15.80%	702.37
A924	T279	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	120	4,488.79	16.85%	756.36
A924	T279	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	5,915.98	16.85%	996.84
A924	T279	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	168	5,915.98	16.85%	996.84
A924	T279	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	176	6,236.38	16.85%	1,050.83
A924	T279	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	6,507.50	16.85%	1,096.51
A924	T279	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	160	6,735.26	17.00%	1,144.99
A924	T279	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	176	7,018.14	17.00%	1,193.08
A924	T279	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	140.32	17.00%	23.85
A924	T279	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.12	16.85%	45.68
A924	T279	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.76	16.85%	49.84
A924	T279	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	295.76	16.85%	49.84
A924	T279	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.76	16.85%	49.84
A924	T279	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	336.80	16.85%	56.75
A924	T279	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	586.80	17.00%	99.76
A924	T279	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	591.52	16.85%	99.67
A924	T279	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	673.15	16.85%	113.43
A924	T279	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	841.92	16.85%	141.86
A924	T279	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	841.92	16.85%	141.86
A924	T279	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,347.20	16.85%	227.00
A924	T279	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,836.83	16.85%	309.51
A925	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	50	1,742.33	0.00%	-
A925	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	54	1,998.70	0.00%	-
A925	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,095.07	0.00%	-
A925	T240	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,129.31	0.00%	-
A925	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	61	2,398.36	0.00%	-
A925	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,437.12	0.00%	-
A925	T240	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	66	2,443.04	0.00%	-
A925	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	65	2,539.44	0.00%	-
A925	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	68	2,539.61	0.00%	-
A925	T240	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,560.43	0.00%	-
A925	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	2,565.39	0.00%	-
A925	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,565.40	0.00%	-
A925	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	72	2,680.69	0.00%	-
A925	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	76	2,693.67	0.00%	-
A925	T240	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,931.62	0.00%	-
A925	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47106	North Carolina	79	2,941.96	0.00%	-
A925	T240	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	2,978.44	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A925	T240	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,103.89	0.00%	-
A925	T240	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	3,104.06	0.00%	-
A925	T240	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,135.20	0.00%	-
A925	T240	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,135.21	0.00%	-
A925	T240	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,276.47	0.00%	-
A925	T240	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	92	3,292.07	0.00%	-
A925	T240	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	3,595.22	0.00%	-
A925	T240	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.28	16.85%	44.03
A925	T240	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.94	16.85%	48.01
A925	T240	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	285.04	16.85%	48.03
A925	T240	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	285.04	16.85%	48.03
A925	T240	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	285.04	16.85%	48.03
A925	T240	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.52	16.85%	52.83
A925	T240	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	313.52	17.00%	53.30
A925	T240	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	522.56	16.85%	88.05
A925	T240	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	570.08	16.85%	96.06
A925	T240	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	570.08	16.85%	96.06
A925	T240	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	627.18	16.85%	105.68
A925	T240	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	627.18	16.85%	105.68
A925	T240	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	627.18	17.00%	106.62
A925	T240	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	855.12	17.00%	145.37
A925	T240	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,306.38	16.85%	220.13
A925	T240	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,330.14	16.85%	224.13
A925	T240	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	48	1,567.68	16.85%	264.15
A926	T197	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.72	0.00%	-
A926	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	23.74	0.00%	-
A926	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	47.48	0.00%	-
A926	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	94.96	0.00%	-
A926	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	94.96	0.00%	-
A926	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	166.18	0.00%	-
A926	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	9	201.79	0.00%	-
A926	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	225.53	0.00%	-
A926	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	402.93	0.00%	-
A926	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	415.45	0.00%	-
A926	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	21	498.54	0.00%	-
A926	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	40	947.23	0.00%	-
A926	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	999.46	0.00%	-
A926	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	43	1,008.95	0.00%	-
A926	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	57	1,341.31	0.00%	-
A926	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	70	1,709.41	0.00%	-
A926	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	1,744.89	0.00%	-
A926	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	1,750.87	0.00%	-
A926	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	1,792.37	0.00%	-
A926	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	1,839.85	0.00%	-
A926	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	2,290.91	0.00%	-
A926	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	2,350.26	0.00%	-
A926	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	3,032.82	0.00%	-
A926	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	118.70	0.00%	-
A926	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	205.36	0.00%	-
A926	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	42	985.21	0.00%	-
A926	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	53	1,246.35	0.00%	-
A926	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	23.74	100.00%	23.74
A926	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	47.48	100.00%	47.48
A926	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	118.70	100.00%	118.70
A926	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	237.40	100.00%	237.40
A926	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	14	320.49	100.00%	320.49
A926	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	373.91	100.00%	373.91
A926	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	28	652.85	100.00%	652.85
A926	T197	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	20	480.74	16.85%	81.00
A926	T197	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	30	700.33	17.00%	119.06
A926	T197	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	37	878.38	16.85%	148.01
A926	T197	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	54	1,281.97	16.85%	216.01
A926	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	55	1,293.83	16.85%	218.01
A926	T197	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	56	1,337.75	17.00%	227.42
A926	T197	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	57	1,341.31	16.85%	226.01
A926	T197	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	62	1,471.88	16.85%	248.01
A926	T197	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	1,507.49	16.85%	254.01
A926	T197	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	75	1,768.63	16.85%	298.01
A926	T197	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	76	1,792.37	16.85%	302.01
A926	T197	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	74	1,794.87	17.00%	305.13
A926	T197	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	3	71.22	16.85%	12.00
A926	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	158.51	0.00%	-
A926	T197	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	451.97	0.00%	-
A926	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	35.61	0.00%	-
A926	T197	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	59.48	0.00%	-
A926	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	7	233.27	100.00%	233.27
A926	T197	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	0	7.49	15.65%	1.17
A926	T197	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	37.40	15.80%	5.91
A926	T197	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	2	71.22	16.85%	12.00
A926	T197	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	2	71.24	16.85%	12.00
A926	T197	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47156	3 State	6	195.86	16.85%	33.00
A926	T197	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	189.92	16.85%	32.00
A926	T197	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	189.92	16.85%	32.00
A926	T197	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	189.92	16.85%	32.00
A926	T197	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	189.92	16.85%	32.00
A926	T197	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	189.92	16.85%	32.00
A926	T197	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	189.92	16.85%	32.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A926	T197	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	189.92	16.85%	32.00
A926	T197	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	189.92	17.00%	32.29
A926	T197	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	379.84	16.85%	64.00
A926	T197	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	379.84	17.00%	64.57
A926	T197	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	379.84	17.00%	64.57
A926	T197	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	949.60	17.00%	161.43
A926	T197	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	48	1,139.52	16.85%	192.01
A926	T197	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,329.44	16.85%	224.01
A927	T47	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	58	4,825.59	15.80%	762.44
A927	T47	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	64	5,150.97	15.80%	813.85
A927	T47	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	6,565.62	15.80%	1,037.37
A927	T47	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	6,951.62	15.80%	1,098.36
A927	T47	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	7,434.54	15.80%	1,174.66
A927	T47	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	7,582.99	15.80%	1,198.11
A927	T47	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	8,142.50	15.80%	1,286.52
A927	T47	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	99	8,346.98	15.65%	1,306.30
A927	T47	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	115	8,434.18	15.65%	1,319.95
A927	T47	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	8,515.78	15.80%	1,345.49
A927	T47	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	121	8,921.42	15.80%	1,409.58
A927	T47	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	114	9,137.42	15.65%	1,430.01
A928	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A928	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	248.72	0.00%	-
A928	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	497.44	0.00%	-
A928	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	746.16	0.00%	-
A928	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	774.00	0.00%	-
A928	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,032.00	0.00%	-
A928	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	48	1,492.32	0.00%	-
A928	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	56	1,806.00	0.00%	-
A928	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	64	1,989.76	0.00%	-
A928	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	64	2,064.00	0.00%	-
A928	T149	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	72	2,238.48	0.00%	-
A928	T340	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	72	2,322.00	0.00%	-
A928	T340	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	80	2,580.00	0.00%	-
A928	T149	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	96	2,984.64	0.00%	-
A928	T149	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	96	2,984.64	0.00%	-
A928	T340	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	120	3,870.00	0.00%	-
A928	T340	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	128	4,128.00	0.00%	-
A928	T340	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	136	4,386.00	0.00%	-
A928	T149	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	144	4,476.96	0.00%	-
A928	T340	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	144	4,716.00	0.00%	-
A928	T340	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	184	5,934.00	0.00%	-
A928	T149	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	224	6,964.16	0.00%	-
A928	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.67	0.00%	-
A928	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.43	0.00%	-
A928	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	0	21.00	0.00%	-
A928	T149	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	1	31.26	0.00%	-
A928	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	1	41.99	0.00%	-
A928	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	48.43	0.00%	-
A928	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	83.27	0.00%	-
A928	T340	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	91.55	0.00%	-
A928	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	2	106.05	0.00%	-
A928	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	3	118.01	0.00%	-
A928	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	129.27	0.00%	-
A928	T149	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	138.16	0.00%	-
A928	T149	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	138.51	0.00%	-
A928	T340	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	3	155.37	0.00%	-
A928	T340	12	2019	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	163.05	0.00%	-
A928	T149	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	194.52	0.00%	-
A928	T340	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	4	197.51	0.00%	-
A928	T149	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	4	201.96	0.00%	-
A928	T340	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	220.77	0.00%	-
A928	T340	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	221.23	0.00%	-
A928	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	6	273.42	0.00%	-
A928	T340	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47106	North Carolina	6	291.80	0.00%	-
A928	T340	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	6	316.49	0.00%	-
A928	T340	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	368.30	0.00%	-
A928	T149	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A928	T149	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A928	T149	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A928	T149	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A928	T149	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A928	T149	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A928	T340	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	258.00	16.85%	43.47
A928	T340	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.00	16.85%	43.47
A928	T340	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.00	16.85%	43.47
A928	T340	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	258.00	17.00%	43.86
A928	T149	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A928	T149	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A928	T340	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	516.00	16.85%	86.95
A928	T340	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	524.00	17.00%	89.08
A928	T340	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	774.00	16.85%	130.42
A928	T340	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	774.00	17.00%	131.58
A928	T340	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	774.00	17.00%	131.58
A928	T340	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	774.00	17.00%	131.58
A929	T113	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	81	1,579.50	16.85%	266.15
A929	T113	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47156	3 State	100	1,945.13	16.85%	327.75
A93	T19	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	0.50	100.00%	0.50

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A93	T19	3	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	1.50	100.00%	1.50
A93	T19	1	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	2.50	100.00%	2.50
A93	T19	1	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	-	4.00	100.00%	4.00
A93	T19	12	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	-	10.50	100.00%	10.50
A93	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	8	188.88	100.00%	188.88
A93	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	16	377.76	100.00%	377.76
A93	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	32	755.52	100.00%	755.52
A93	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47136	Tennessee	40	944.40	100.00%	944.40
A93	T19	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	112	2,644.32	100.00%	2,644.32
A93	T19	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	120	2,833.20	100.00%	2,833.20
A93	T19	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	136	3,210.96	100.00%	3,210.96
A93	T19	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	169	3,990.10	100.00%	3,990.10
A93	T19	3	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	3.00	17.00%	0.51
A93	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	1	35.45	100.00%	35.45
A93	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	3	97.43	100.00%	97.43
A93	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	5	177.18	100.00%	177.18
A93	T19	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	5	177.25	100.00%	177.25
A93	T19	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47136	Tennessee	6	212.52	100.00%	212.52
A93	T19	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	8	283.36	100.00%	283.36
A93	T19	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47136	Tennessee	9	319.14	100.00%	319.14
A93	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	13	442.81	100.00%	442.81
A93	T19	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47136	Tennessee	13	444.26	100.00%	444.26
A93	T19	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	9	319.05	17.00%	54.24
A93	T19	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	566.64	16.85%	95.48
A93	T19	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	566.64	17.00%	96.33
A93	T19	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	755.52	17.00%	128.44
A930	T46	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	90	6,564.39	15.80%	1,037.17
A930	T46	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	8,473.53	15.80%	1,338.82
A930	T46	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	8,842.12	15.80%	1,397.05
A931	T256	4	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.02	100.00%	0.02
A931	T256	12	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.02	100.00%	0.02
A931	T256	12	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.02	100.00%	0.02
A931	T256	6	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.03	100.00%	0.03
A931	T254	3	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.03	100.00%	0.03
A931	T256	7	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.05	100.00%	0.05
A931	T256	9	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.08	100.00%	0.08
A931	T256	11	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.08	100.00%	0.08
A931	T256	4	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.10	100.00%	0.10
A931	T256	12	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.10	100.00%	0.10
A931	T254	1	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.14	100.00%	0.14
A931	T254	1	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.17	100.00%	0.17
A931	T254	2	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.23	100.00%	0.23
A931	T254	2	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.23	100.00%	0.23
A931	T256	11	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.37	100.00%	0.37
A931	T256	9	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.42	100.00%	0.42
A931	T256	6	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.47	100.00%	0.47
A931	T256	5	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.50	100.00%	0.50
A931	T254	3	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.91	100.00%	0.91
A931	T256	5	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.23	100.00%	1.23
A931	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.05	100.00%	2.05
A931	T256	11	2019	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	2.09	100.00%	2.09
A931	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	3.77	100.00%	3.77
A931	T256	1	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	4.95	100.00%	4.95
A931	T254	2	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	7.40	100.00%	7.40
A931	T254	3	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	-	8.88	100.00%	8.88
A931	T254	2	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	10.68	100.00%	10.68
A931	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	14.75	100.00%	14.75
A931	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	16.61	100.00%	16.61
A931	T254	3	2020	330	Full-Time	NP2	ashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	18.76	100.00%	18.76
A931	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	32.71	100.00%	32.71
A931	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	47.38	100.00%	47.38
A931	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	54.28	100.00%	54.28
A931	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	58.04	100.00%	58.04
A931	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	65.92	100.00%	65.92
A931	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	66.44	100.00%	66.44
A931	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	3	78.44	100.00%	78.44
A931	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	4	90.20	100.00%	90.20
A931	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	91.30	100.00%	91.30
A931	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	4	121.10	100.00%	121.10
A931	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	121.88	100.00%	121.88
A931	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	128.64	100.00%	128.64
A931	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	134.59	100.00%	134.59
A931	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	5	135.81	100.00%	135.81
A931	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	143.68	100.00%	143.68
A931	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	6	148.51	100.00%	148.51
A931	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	5	148.72	100.00%	148.72
A931	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	6	152.19	100.00%	152.19
A931	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	172.23	100.00%	172.23
A931	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	178.52	100.00%	178.52
A931	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	7	187.30	100.00%	187.30
A931	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	7	188.57	100.00%	188.57
A931	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	8	195.54	100.00%	195.54
A931	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	8	199.07	100.00%	199.07
A931	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	8	205.70	100.00%	205.70
A931	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	219.18	100.00%	219.18
A931	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	226.14	100.00%	226.14
A931	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	9	237.39	100.00%	237.39

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A931	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	10	250.68	100.00%	250.68
A931	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	250.96	100.00%	250.96
A931	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	11	275.44	100.00%	275.44
A931	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	11	284.48	100.00%	284.48
A931	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	9	290.51	100.00%	290.51
A931	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	12	313.78	100.00%	313.78
A931	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	13	341.37	100.00%	341.37
A931	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	345.21	100.00%	345.21
A931	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	14	357.47	100.00%	357.47
A931	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	12	383.37	100.00%	383.37
A931	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	15	384.80	100.00%	384.80
A931	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	16	400.13	100.00%	400.13
A931	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	17	431.82	100.00%	431.82
A931	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	18	452.00	100.00%	452.00
A931	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	19	474.74	100.00%	474.74
A931	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	23	583.11	100.00%	583.11
A931	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	773.44	100.00%	773.44
A931	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	828.59	100.00%	828.59
A931	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	35	889.03	100.00%	889.03
A931	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	35	891.22	100.00%	891.22
A931	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	937.12	100.00%	937.12
A931	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	30	951.16	100.00%	951.16
A931	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	30	952.46	100.00%	952.46
A931	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	38	959.67	100.00%	959.67
A931	T256	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	39	988.02	100.00%	988.02
A931	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	39	988.03	100.00%	988.03
A931	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	53	1,342.21	100.00%	1,342.21
A931	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	47	1,471.67	100.00%	1,471.67
A931	T256	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	60	1,539.69	100.00%	1,539.69
A931	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	65	1,627.93	100.00%	1,627.93
A931	T256	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	64	1,644.85	100.00%	1,644.85
A931	T256	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	67	1,681.06	100.00%	1,681.06
A931	T256	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	1,762.27	100.00%	1,762.27
A931	T254	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	57	1,792.34	100.00%	1,792.34
A931	T256	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	73	1,864.51	100.00%	1,864.51
A931	T254	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	61	1,925.29	100.00%	1,925.29
A931	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	82	2,088.95	100.00%	2,088.95
A931	T256	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	87	2,227.76	100.00%	2,227.76
A931	T256	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	87	2,228.54	100.00%	2,228.54
A931	T256	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	87	2,229.59	100.00%	2,229.59
A931	T256	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	91	2,332.00	100.00%	2,332.00
A931	T254	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	91	2,870.18	100.00%	2,870.18
A931	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.16	100.00%	1.16
A931	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	1.55	100.00%	1.55
A931	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	1.56	100.00%	1.56
A931	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.31	100.00%	2.31
A931	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	2.34	100.00%	2.34
A931	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	2.34	100.00%	2.34
A931	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	2.70	100.00%	2.70
A931	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	3.84	100.00%	3.84
A931	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	3.84	100.00%	3.84
A931	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	4.61	100.00%	4.61
A931	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	5.19	100.00%	5.19
A931	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	6.15	100.00%	6.15
A931	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47136	Tennessee	0	9.43	100.00%	9.43
A931	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	9.61	100.00%	9.61
A931	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	12.68	100.00%	12.68
A931	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	0	15.33	100.00%	15.33
A931	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	0	17.27	100.00%	17.27
A931	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	0	18.87	100.00%	18.87
A931	T256	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	20.75	100.00%	20.75
A931	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	21.10	100.00%	21.10
A931	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47136	Tennessee	0	22.13	100.00%	22.13
A931	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	24.20	100.00%	24.20
A931	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	26.12	100.00%	26.12
A931	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	26.38	100.00%	26.38
A931	T256	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	31.08	100.00%	31.08
A931	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	1	34.56	100.00%	34.56
A931	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	36.26	100.00%	36.26
A931	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	44.86	100.00%	44.86
A931	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	52.48	100.00%	52.48
A931	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	61.75	100.00%	61.75
A931	T256	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	73.90	100.00%	73.90
A931	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	74.38	100.00%	74.38
A931	T256	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	77.15	100.00%	77.15
A931	T256	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	2	85.18	100.00%	85.18
A931	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	85.20	100.00%	85.20
A931	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	2	92.78	100.00%	92.78
A931	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	116.56	100.00%	116.56
A931	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	3	146.05	100.00%	146.05
A931	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	4	177.98	100.00%	177.98
A931	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	191.78	100.00%	191.78
A931	T256	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	193.21	100.00%	193.21
A931	T256	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	5	198.80	100.00%	198.80
A931	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	242.63	100.00%	242.63
A931	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	6	303.84	100.00%	303.84
A931	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	7	328.84	100.00%	328.84

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A931	T256	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	9	348.48	100.00%	348.48
A931	T254	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	9	442.28	100.00%	442.28
A931	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	10	450.67	100.00%	450.67
A931	T254	2	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	457.22	100.00%	457.22
A931	T254	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	457.55	100.00%	457.55
A931	T254	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	16	733.85	100.00%	733.85
A931	T256	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	19	746.42	100.00%	746.42
A931	T256	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	25	960.14	100.00%	960.14
A931	T254	3	2020	330	Full-Time	COT	T - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	27	1,294.74	100.00%	1,294.74
A931	T254	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	30	1,389.78	100.00%	1,389.78
A931	T254	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	188.22	17.00%	32.00
A931	T256	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	198.48	16.85%	33.44
A931	T256	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A931	T256	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A931	T256	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A931	T256	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
A931	T256	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
A931	T256	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
A931	T256	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A931	T256	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
A931	T254	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	501.92	17.00%	85.33
A931	T254	2	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	509.66	17.00%	86.64
A931	T256	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	613.20	16.85%	103.32
A931	T256	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	613.20	17.00%	104.24
A931	T256	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,022.00	16.85%	172.21
A931	T254	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,254.80	17.00%	213.32
A931	T254	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	34	1,593.62	17.00%	270.92
A932	T314	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	79	3,586.11	15.80%	566.61
A932	T314	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	82	3,967.86	15.80%	626.92
A932	T314	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	84	4,201.33	15.80%	663.81
A932	T314	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	87	4,367.04	15.80%	689.99
A932	T314	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	4,411.61	15.80%	697.03
A932	T314	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	4,837.79	15.80%	764.37
A932	T314	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,837.94	15.80%	764.39
A932	T314	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	5,347.14	15.65%	836.83
A932	T314	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	5,601.50	15.80%	885.04
A932	T314	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	5,601.50	15.65%	876.63
A932	T314	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	121	5,601.74	15.80%	885.07
A932	T314	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	5,840.06	15.65%	913.97
A932	T314	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	144.66	16.85%	24.38
A932	T314	9	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	211.96	16.85%	35.72
A932	T314	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	353.68	16.85%	59.60
A932	T314	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	353.68	16.85%	59.60
A932	T314	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	385.76	16.85%	65.00
A932	T314	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	385.76	16.85%	65.00
A932	T314	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	385.76	16.85%	65.00
A932	T314	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	385.76	16.85%	65.00
A932	T314	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	385.76	17.00%	65.58
A932	T314	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	386.15	16.85%	65.07
A932	T314	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	424.40	16.85%	71.51
A932	T314	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	707.36	16.85%	119.19
A932	T314	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	771.52	16.85%	130.00
A932	T314	5	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	771.52	16.85%	130.00
A932	T314	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	810.16	16.85%	136.51
A932	T314	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	848.55	16.85%	142.98
A932	T314	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	848.80	16.85%	143.02
A932	T314	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,414.31	16.85%	238.31
A932	T314	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,928.80	16.85%	325.00
A932	T314	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	44	2,122.07	16.85%	357.57
A933	T283	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	23	886.40	0.00%	-
A933	T283	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	1,034.16	0.00%	-
A933	T283	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	5	196.96	0.00%	-
A933	T283	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	5	196.96	0.00%	-
A933	T283	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	5	196.96	100.00%	196.96
A933	T283	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	246.24	100.00%	246.24
A933	T283	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	492.48	15.80%	77.81
A933	T311	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	51	2,465.59	15.65%	385.86
A933	T311	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	85	3,507.63	15.80%	554.21
A933	T311	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	76	3,547.82	15.80%	560.56
A933	T311	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	4,119.10	15.80%	650.82
A933	T311	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	102	4,209.20	15.80%	665.05
A933	T311	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	4,220.21	15.80%	666.79
A933	T311	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	91	4,269.49	15.65%	668.18
A933	T311	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	101	4,318.68	15.80%	682.35
A933	T311	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	4,373.21	15.80%	690.97
A933	T311	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	4,537.22	15.65%	710.07
A933	T311	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	102	4,539.94	15.80%	717.31
A934	T298	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.05	0.00%	-
A934	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.32	0.00%	-
A934	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.32	0.00%	-
A934	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	6.12	0.00%	-
A934	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.32	0.00%	-
A934	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	26.28	0.00%	-
A934	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	29.52	0.00%	-
A934	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	34.20	0.00%	-
A934	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	1	34.92	0.00%	-
A934	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	39.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A934	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.20	0.00%	-
A934	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	48.60	0.00%	-
A934	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	54.72	0.00%	-
A934	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	63.00	0.00%	-
A934	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	66.60	0.00%	-
A934	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	70.20	0.00%	-
A934	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	73.80	0.00%	-
A934	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	76.68	0.00%	-
A934	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	81.36	0.00%	-
A934	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	85.68	0.00%	-
A934	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	91.80	0.00%	-
A934	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	94.32	0.00%	-
A934	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	101.52	0.00%	-
A934	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	101.88	0.00%	-
A934	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	103.32	0.00%	-
A934	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	104.40	0.00%	-
A934	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	105.12	0.00%	-
A934	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	114.12	0.00%	-
A934	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	125.64	0.00%	-
A934	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	131.40	0.00%	-
A934	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	147.60	0.00%	-
A934	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	155.88	0.00%	-
A934	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	179.28	0.00%	-
A934	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	186.84	0.00%	-
A934	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	188.28	0.00%	-
A934	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	189.36	0.00%	-
A934	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	208.44	0.00%	-
A934	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	213.48	0.00%	-
A934	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	215.28	0.00%	-
A934	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	219.60	0.00%	-
A934	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	262.08	0.00%	-
A934	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	263.16	0.00%	-
A934	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	267.84	0.00%	-
A934	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	276.48	0.00%	-
A934	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	284.76	0.00%	-
A934	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	291.24	0.00%	-
A934	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	294.48	0.00%	-
A934	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	318.96	0.00%	-
A934	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	9	324.72	0.00%	-
A934	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	326.16	0.00%	-
A934	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	339.84	0.00%	-
A934	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	345.60	0.00%	-
A934	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	359.28	0.00%	-
A934	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	360.00	0.00%	-
A934	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	360.36	0.00%	-
A934	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	366.48	0.00%	-
A934	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	367.92	0.00%	-
A934	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	394.20	0.00%	-
A934	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	394.20	0.00%	-
A934	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	405.72	0.00%	-
A934	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	12	441.36	0.00%	-
A934	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	443.52	0.00%	-
A934	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	13	462.96	0.00%	-
A934	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	481.32	0.00%	-
A934	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	482.04	0.00%	-
A934	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	514.44	0.00%	-
A934	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	537.12	0.00%	-
A934	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	660.96	0.00%	-
A934	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	19	701.28	0.00%	-
A934	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	703.08	0.00%	-
A934	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	1,067.40	0.00%	-
A934	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	30	1,091.88	0.00%	-
A934	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	1,103.40	0.00%	-
A934	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	31	1,111.32	0.00%	-
A934	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,162.08	0.00%	-
A934	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,167.12	0.00%	-
A934	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,183.68	0.00%	-
A934	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	38	1,364.04	0.00%	-
A934	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,411.20	0.00%	-
A934	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	41	1,490.76	0.00%	-
A934	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,559.16	0.00%	-
A934	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,584.72	0.00%	-
A934	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,720.08	0.00%	-
A934	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	49	1,753.20	0.00%	-
A934	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,811.16	0.00%	-
A934	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	52	1,885.68	0.00%	-
A934	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,970.64	0.00%	-
A934	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	55	1,985.40	0.00%	-
A934	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	2,045.16	0.00%	-
A934	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	2,107.80	0.00%	-
A934	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	2,108.88	0.00%	-
A934	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	2,154.96	0.00%	-
A934	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,383.92	0.00%	-
A934	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	73	2,626.20	0.00%	-
A934	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,931.12	0.00%	-
A934	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	94	3,382.20	0.00%	-
A934	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A934	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A934	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A934	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.54	0.00%	-
A934	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.16	0.00%	-
A934	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.16	0.00%	-
A934	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.70	0.00%	-
A934	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.70	0.00%	-
A934	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.24	0.00%	-
A934	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	3.78	0.00%	-
A934	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.78	0.00%	-
A934	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.24	0.00%	-
A934	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.32	0.00%	-
A934	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.86	0.00%	-
A934	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.86	0.00%	-
A934	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.48	0.00%	-
A934	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.02	0.00%	-
A934	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.02	0.00%	-
A934	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.56	0.00%	-
A934	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.56	0.00%	-
A934	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	8.10	0.00%	-
A934	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	8.64	0.00%	-
A934	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.18	0.00%	-
A934	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	9.18	0.00%	-
A934	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.72	0.00%	-
A934	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.42	0.00%	-
A934	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.42	0.00%	-
A934	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.50	0.00%	-
A934	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	16.62	0.00%	-
A934	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	20.52	0.00%	-
A934	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	22.14	0.00%	-
A934	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	23.22	0.00%	-
A934	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	25.38	0.00%	-
A934	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	25.38	0.00%	-
A934	T298	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	25.92	0.00%	-
A934	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.00	0.00%	-
A934	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	27.54	0.00%	-
A934	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	29.16	0.00%	-
A934	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	30.78	0.00%	-
A934	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	38.88	0.00%	-
A934	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	40.50	0.00%	-
A934	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	42.12	0.00%	-
A934	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.43	0.00%	-
A934	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	43.20	0.00%	-
A934	T298	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.20	0.00%	-
A934	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.22	0.00%	-
A934	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	44.82	0.00%	-
A934	T298	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.82	0.00%	-
A934	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.60	0.00%	-
A934	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	49.68	0.00%	-
A934	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	50.22	0.00%	-
A934	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.92	0.00%	-
A934	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	56.16	0.00%	-
A934	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	62.74	0.00%	-
A934	T298	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	64.80	0.00%	-
A934	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	68.04	0.00%	-
A934	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	74.32	0.00%	-
A934	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	76.68	0.00%	-
A934	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	83.16	0.00%	-
A934	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	85.32	0.00%	-
A934	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	94.50	0.00%	-
A934	T298	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	101.52	0.00%	-
A934	T298	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	123.12	0.00%	-
A934	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	150.66	0.00%	-
A934	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	219.49	0.00%	-
A934	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	297.54	0.00%	-
A934	T298	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	328.32	0.00%	-
A934	T298	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	372.06	0.00%	-
A934	T298	6	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	43.20	16.85%	7.28
A934	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	54.00	16.85%	9.10
A934	T298	1	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	63.18	17.00%	10.74
A934	T298	2	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	64.80	17.00%	11.02
A934	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	72.00	16.85%	12.13
A934	T298	5	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	82.08	16.85%	13.83
A934	T298	7	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	119.88	16.85%	20.20
A934	T298	4	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	146.88	16.85%	24.75
A934	T298	8	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	172.26	16.85%	29.03
A934	T298	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	180.00	16.85%	30.33
A934	T298	3	2020	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	192.78	17.00%	32.77
A934	T298	9	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	198.18	16.85%	33.39
A934	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A934	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A934	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
A934	T298	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	16.85%	48.53
A934	T298	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	17.00%	48.96
A934	T298	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	288.00	17.00%	48.96
A934	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	360.00	17.00%	61.20
A934	T298	12	2019	330	Full-Time	CUT	CUT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	382.32	16.85%	64.42

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A934	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A934	T298	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A934	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
A934	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	864.00	17.00%	146.88
A934	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,440.00	16.85%	242.64
A934	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,728.00	16.85%	291.17
A934	T298	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,728.00	17.00%	293.76
A934	T298	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,880.00	16.85%	485.28
A935	T253	4	2019	110	Full-Time	EVS	EVS - Evening Shift	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	-	2.63	16.85%	0.44
A935	T253	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47156	3 State	2	56.82	16.85%	9.57
A936	T248	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	668.69	0.00%	-
A936	T248	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	880.57	0.00%	-
A936	T248	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	1,136.85	0.00%	-
A936	T248	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	1,276.66	0.00%	-
A936	T248	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	28	1,337.45	0.00%	-
A936	T248	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	24	1,337.60	0.00%	-
A936	T248	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	1,370.84	0.00%	-
A936	T248	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	3,789.64	0.00%	-
A936	T248	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	4,989.52	0.00%	-
A936	T248	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	6,442.36	0.00%	-
A936	T248	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	7,234.72	0.00%	-
A936	T248	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,579.06	0.00%	-
A936	T248	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	7,579.21	0.00%	-
A936	T248	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	7,768.74	0.00%	-
A936	T248	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	405.28	17.00%	68.90
A936	T248	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	445.84	16.85%	75.12
A936	T248	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,114.65	16.85%	187.82
A936	T248	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,337.45	16.85%	225.36
A936	T248	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,486.08	16.85%	250.40
A937	T194	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	573.30	0.00%	-
A937	T194	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	576.35	0.00%	-
A937	T194	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	10	607.27	0.00%	-
A937	T194	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	610.20	0.00%	-
A937	T194	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	9	620.87	0.00%	-
A937	T194	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	10	691.56	0.00%	-
A937	T194	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	11	739.80	0.00%	-
A937	T194	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	759.86	0.00%	-
A937	T194	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	779.90	0.00%	-
A937	T194	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	779.90	0.00%	-
A937	T194	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	813.78	0.00%	-
A937	T194	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	12	834.00	0.00%	-
A937	T194	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	81.85	0.00%	-
A937	T194	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	82.30	0.00%	-
A937	T194	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	86.68	0.00%	-
A937	T194	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	87.15	0.00%	-
A937	T194	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	88.65	0.00%	-
A937	T194	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	98.77	0.00%	-
A937	T194	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	105.60	0.00%	-
A937	T194	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	108.46	0.00%	-
A937	T194	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	111.32	0.00%	-
A937	T194	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	111.32	0.00%	-
A937	T194	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	116.16	0.00%	-
A937	T194	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	2	119.12	0.00%	-
A937	T194	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	163.80	100.00%	163.80
A937	T194	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	164.65	100.00%	164.65
A937	T194	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	173.53	100.00%	173.53
A937	T194	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	174.30	100.00%	174.30
A937	T194	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	177.38	100.00%	177.38
A937	T194	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	197.54	100.00%	197.54
A937	T194	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	211.40	100.00%	211.40
A937	T194	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	3	217.13	100.00%	217.13
A937	T194	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	222.86	100.00%	222.86
A937	T194	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	222.86	100.00%	222.86
A937	T194	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	232.54	100.00%	232.54
A937	T194	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	4	238.36	100.00%	238.36
A937	T194	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	68	4,668.28	15.80%	737.59
A937	T194	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	68	4,693.83	15.80%	741.63
A937	T194	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	78	4,944.23	15.80%	781.19
A937	T194	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	68	4,970.11	15.80%	785.28
A937	T194	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	75	5,056.26	15.80%	798.89
A937	T194	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	78	5,632.69	15.65%	881.52
A937	T194	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	91	6,023.76	15.80%	951.75
A937	T194	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	98	6,186.73	15.65%	968.22
A937	T194	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	6,349.86	15.80%	1,003.28
A937	T194	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	6,350.28	15.80%	1,003.34
A937	T194	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	6,626.14	15.80%	1,046.93
A937	T194	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	100	6,791.94	15.65%	1,062.94
A937	T194	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	242.20	17.00%	41.17
A937	T194	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	483.98	16.85%	81.55
A937	T194	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	484.40	16.85%	81.62
A937	T194	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	528.40	16.85%	89.04
A937	T194	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	528.40	16.85%	89.04
A937	T194	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	528.40	16.85%	89.04
A937	T194	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	528.40	17.00%	89.83
A937	T194	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	968.80	16.85%	163.24
A937	T194	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,086.64	16.85%	183.10
A937	T194	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,162.83	16.85%	195.94

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A937	T194	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,667.84	16.85%	281.03
A937	T194	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,743.60	17.00%	296.41
A937	T194	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,272.00	16.85%	382.83
A937	T194	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,421.58	16.85%	408.04
A937	T194	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,422.00	16.85%	408.11
A937	T194	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,906.00	16.85%	489.66
A938	T154	6	2019	503	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	293.52	0.00%	-
A938	T154	6	2019	503	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	24	1,761.12	0.00%	-
A938	T154	6	2019	503	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	150	8,227.74	0.00%	-
A939	T251	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.84	0.00%	-
A939	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	168.00	0.00%	-
A939	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	13	262.50	0.00%	-
A939	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	17	349.65	0.00%	-
A939	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	840.00	0.00%	-
A939	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	840.00	0.00%	-
A939	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	47	994.35	0.00%	-
A939	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	52	1,081.50	0.00%	-
A939	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	64	1,103.36	0.00%	-
A939	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	80	1,379.20	0.00%	-
A939	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	1,379.20	0.00%	-
A939	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	1,512.00	0.00%	-
A939	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	1,680.00	0.00%	-
A939	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,000.00	0.00%	-
A939	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	80	2,000.00	0.00%	-
A939	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	2,184.00	0.00%	-
A939	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	104	2,184.00	0.00%	-
A939	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	146	2,509.80	0.00%	-
A939	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	156	2,689.44	0.00%	-
A939	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	2,758.40	0.00%	-
A939	T71	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	160	3,046.40	0.00%	-
A939	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	152	3,192.00	0.00%	-
A939	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	208	4,365.48	0.00%	-
A939	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	94.50	0.00%	-
A939	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	97.02	0.00%	-
A939	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	103.14	0.00%	-
A939	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	131.67	0.00%	-
A939	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	135.77	0.00%	-
A939	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	136.40	0.00%	-
A939	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	148.72	0.00%	-
A939	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	5	162.86	0.00%	-
A939	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	190.10	0.00%	-
A939	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	231.22	0.00%	-
A939	T71	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	10	271.32	0.00%	-
A939	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	14	355.58	0.00%	-
A939	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	411.68	0.00%	-
A939	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	432.20	0.00%	-
A939	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	18	455.67	0.00%	-
A939	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	21	652.40	0.00%	-
A939	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	29	898.10	0.00%	-
A939	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	39	1,019.21	0.00%	-
A939	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	36	1,141.60	0.00%	-
A939	T73	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	99.13	16.85%	16.70
A939	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A939	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A939	T73	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	137.92	16.85%	23.24
A939	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A939	T251	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	168.00	16.85%	28.31
A939	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A939	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	336.00	16.85%	56.62
A939	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	336.00	17.00%	57.12
A939	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	16.85%	84.92
A939	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	504.00	17.00%	85.68
A94	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	221.62	0.00%	-
A94	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	269.11	0.00%	-
A94	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	269.11	0.00%	-
A94	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	269.11	0.00%	-
A94	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	284.94	0.00%	-
A94	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	284.94	0.00%	-
A94	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	284.94	0.00%	-
A94	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	300.77	0.00%	-
A94	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	300.77	0.00%	-
A94	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	308.94	0.00%	-
A94	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	316.60	0.00%	-
A94	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	22	431.36	0.00%	-
A94	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	1,993.88	0.00%	-
A94	T2	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	2,421.14	0.00%	-
A94	T2	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	2,480.48	0.00%	-
A94	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	2,563.56	0.00%	-
A94	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	2,563.56	0.00%	-
A94	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	2,563.56	0.00%	-
A94	T2	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	2,579.38	0.00%	-
A94	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	2,705.98	0.00%	-
A94	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	2,705.98	0.00%	-
A94	T2	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	2,779.89	0.00%	-
A94	T2	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	146	2,887.96	0.00%	-
A94	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	192	3,801.82	0.00%	-
A94	T2	11	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	39.56	16.85%	6.67

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A94	T2	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	79.12	17.00%	13.45
A94	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.24	16.85%	26.66
A94	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.24	16.85%	26.66
A94	T2	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	158.24	16.85%	26.66
A94	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.24	16.85%	26.66
A94	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.24	16.85%	26.66
A94	T2	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	158.24	16.85%	26.66
A94	T2	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	158.24	16.85%	26.66
A94	T2	1	2020	330	Full-Time	EEUEU - Excell in Education		Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	158.24	17.00%	26.90
A94	T2	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	316.48	16.85%	53.33
A94	T2	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	316.48	17.00%	53.80
A94	T2	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	19	375.82	16.85%	63.33
A94	T2	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	474.72	16.85%	79.99
A94	T2	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	474.72	17.00%	80.70
A94	T2	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	26	514.28	16.85%	86.66
A94	T2	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	791.20	16.85%	133.32
A94	T2	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	42	830.76	17.00%	141.23
A940	T267	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	36	1,022.76	0.00%	-
A940	T267	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	53	1,505.73	0.00%	-
A940	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	74	1,995.68	0.00%	-
A940	T2	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	116	3,138.96	0.00%	-
A940	T267	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	116	3,281.37	0.00%	-
A940	T267	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	120	3,395.00	0.00%	-
A940	T2	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	128	3,450.15	0.00%	-
A940	T2	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	139	3,761.34	0.00%	-
A940	T267	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	145	4,119.46	0.00%	-
A940	T267	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	146	4,133.66	0.00%	-
A940	T267	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	147	4,176.27	0.00%	-
A940	T267	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	160	4,648.00	0.00%	-
A940	T267	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	221	6,264.41	0.00%	-
A940	T267	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	31.99	0.00%	-
A940	T267	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	28.41	17.00%	4.83
A940	T267	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	42.62	16.85%	7.18
A940	T267	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	56.83	16.85%	9.58
A940	T2	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	60.89	16.85%	10.26
A940	T2	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	4	108.24	16.85%	18.24
A940	T2	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	108.24	16.85%	18.24
A940	T267	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	113.64	16.85%	19.15
A940	T267	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	142.05	16.85%	23.94
A940	T267	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	5	142.05	17.00%	24.15
A940	T2	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	148.83	16.85%	25.08
A940	T267	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	241.49	17.00%	41.05
A940	T2	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	243.54	16.85%	41.04
A940	T267	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	255.69	16.85%	43.08
A940	T267	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	9	255.69	16.85%	43.08
A940	T267	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	9	255.69	16.85%	43.08
A940	T267	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	255.69	16.85%	43.08
A940	T267	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	298.31	16.85%	50.27
A940	T267	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	369.33	16.85%	62.23
A940	T267	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	13	369.33	16.85%	62.23
A940	T267	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	13	369.33	16.85%	62.23
A940	T2	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	17	460.02	16.85%	77.51
A940	T2	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	17	460.02	16.85%	77.51
A940	T2	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	487.08	16.85%	82.07
A940	T267	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	18	497.18	16.85%	83.77
A940	T267	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	511.39	16.85%	86.17
A940	T267	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	21	596.61	17.00%	101.42
A940	T2	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	27	730.62	16.85%	123.11
A940	T267	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	27	767.07	17.00%	130.40
A940	T267	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	27	767.07	17.00%	130.40
A940	T267	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	155	4,403.55	17.00%	748.60
A941	T264	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.11	0.00%	-
A941	T264	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.28	0.00%	-
A941	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.63	0.00%	-
A941	T264	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.04	0.00%	-
A941	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	5.28	0.00%	-
A941	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	7.06	0.00%	-
A941	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	7.48	0.00%	-
A941	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	7.83	0.00%	-
A941	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.90	0.00%	-
A941	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	12.20	0.00%	-
A941	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.69	0.00%	-
A941	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	16.49	0.00%	-
A941	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	17.73	0.00%	-
A941	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	18.15	0.00%	-
A941	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	23.73	0.00%	-
A941	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	25.42	0.00%	-
A941	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	28.71	0.00%	-
A941	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	30.88	0.00%	-
A941	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	30.89	0.00%	-
A941	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	33.20	0.00%	-
A941	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	34.98	0.00%	-
A941	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	35.10	0.00%	-
A941	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	36.73	0.00%	-
A941	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	38.03	0.00%	-
A941	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.58	0.00%	-
A941	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	43.97	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A941	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	46.48	0.00%	-
A941	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	49.15	0.00%	-
A941	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	60.02	0.00%	-
A941	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	64.19	0.00%	-
A941	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	74.14	0.00%	-
A941	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	77.02	0.00%	-
A941	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	79.63	0.00%	-
A941	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	88.73	0.00%	-
A941	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	89.54	0.00%	-
A941	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	113.80	0.00%	-
A941	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	126.75	0.00%	-
A941	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	131.58	0.00%	-
A941	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.40	0.00%	-
A941	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	163.80	0.00%	-
A941	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	170.63	0.00%	-
A941	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	182.28	0.00%	-
A941	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	6	189.34	0.00%	-
A941	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	190.94	0.00%	-
A941	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	204.77	0.00%	-
A941	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	218.88	0.00%	-
A941	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	223.00	0.00%	-
A941	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	249.35	0.00%	-
A941	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	256.74	0.00%	-
A941	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	267.81	0.00%	-
A941	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	308.44	0.00%	-
A941	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	321.12	0.00%	-
A941	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	323.05	0.00%	-
A941	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	328.92	0.00%	-
A941	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	334.12	0.00%	-
A941	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	372.14	0.00%	-
A941	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	388.39	0.00%	-
A941	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	453.13	0.00%	-
A941	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	14	463.10	0.00%	-
A941	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	474.53	0.00%	-
A941	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	19	593.71	0.00%	-
A941	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	21	670.40	0.00%	-
A941	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	701.36	0.00%	-
A941	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	744.93	0.00%	-
A941	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	23	772.20	0.00%	-
A941	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	786.28	0.00%	-
A941	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	27	854.60	0.00%	-
A941	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	950.98	0.00%	-
A941	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	33	1,071.54	0.00%	-
A941	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,097.07	0.00%	-
A941	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	35	1,136.37	0.00%	-
A941	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	37	1,187.23	0.00%	-
A941	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,206.11	0.00%	-
A941	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,249.05	0.00%	-
A941	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,289.64	0.00%	-
A941	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,374.33	0.00%	-
A941	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	44	1,431.97	0.00%	-
A941	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	46	1,492.17	0.00%	-
A941	T264	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,503.55	0.00%	-
A941	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,523.66	0.00%	-
A941	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,559.10	0.00%	-
A941	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,590.32	0.00%	-
A941	T262	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,616.86	0.00%	-
A941	T262	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	52	1,663.27	0.00%	-
A941	T262	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	54	1,739.35	0.00%	-
A941	T262	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,892.56	0.00%	-
A941	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	59	1,918.87	0.00%	-
A941	T264	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	67	2,164.21	0.00%	-
A941	T264	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,181.46	0.00%	-
A941	T264	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	2,199.36	0.00%	-
A941	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,399.61	0.00%	-
A941	T262	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	78	2,509.38	0.00%	-
A941	T264	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,951.06	0.00%	-
A941	T264	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	91	2,989.80	0.00%	-
A941	T264	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	105	3,422.37	0.00%	-
A941	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	0.97	0.00%	-
A941	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.00	0.00%	-
A941	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.48	0.00%	-
A941	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.48	0.00%	-
A941	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	1.94	0.00%	-
A941	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.95	0.00%	-
A941	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.45	0.00%	-
A941	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.46	0.00%	-
A941	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.93	0.00%	-
A941	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.37	0.00%	-
A941	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.38	0.00%	-
A941	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.44	0.00%	-
A941	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.85	0.00%	-
A941	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.85	0.00%	-
A941	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.42	0.00%	-
A941	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	8.30	0.00%	-
A941	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.38	0.00%	-
A941	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	8.78	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A941	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	11.42	0.00%	-
A941	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.70	0.00%	-
A941	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	12.20	0.00%	-
A941	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.20	0.00%	-
A941	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	12.38	0.00%	-
A941	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.63	0.00%	-
A941	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.62	0.00%	-
A941	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	16.58	0.00%	-
A941	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.86	0.00%	-
A941	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	17.12	0.00%	-
A941	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	22.18	0.00%	-
A941	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	22.77	0.00%	-
A941	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.51	0.00%	-
A941	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	28.71	0.00%	-
A941	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	40.45	0.00%	-
A941	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	43.34	0.00%	-
A941	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	43.40	0.00%	-
A941	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	44.79	0.00%	-
A941	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	51.54	0.00%	-
A941	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	52.50	0.00%	-
A941	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	54.05	0.00%	-
A941	T262	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	56.33	0.00%	-
A941	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	73.70	0.00%	-
A941	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	75.16	0.00%	-
A941	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	78.01	0.00%	-
A941	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	84.87	0.00%	-
A941	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	88.29	0.00%	-
A941	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	108.79	0.00%	-
A941	T262	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	122.76	0.00%	-
A941	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	127.14	0.00%	-
A941	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	128.26	0.00%	-
A941	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	128.73	0.00%	-
A941	T262	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	131.43	0.00%	-
A941	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	169.63	0.00%	-
A941	T262	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	174.76	0.00%	-
A941	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	174.82	0.00%	-
A941	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	242.83	0.00%	-
A941	T262	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	247.02	0.00%	-
A941	T262	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	250.34	0.00%	-
A941	T264	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	251.08	0.00%	-
A941	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	256.66	0.00%	-
A941	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	261.46	0.00%	-
A941	T262	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	332.82	0.00%	-
A941	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	334.55	0.00%	-
A941	T264	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	340.90	0.00%	-
A941	T264	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	361.27	0.00%	-
A941	T264	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	389.08	0.00%	-
A941	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	395.49	0.00%	-
A941	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	395.58	0.00%	-
A941	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	407.78	0.00%	-
A941	T264	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	409.10	0.00%	-
A941	T262	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	471.40	0.00%	-
A941	T262	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	512.77	0.00%	-
A941	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	540.83	0.00%	-
A941	T262	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	589.46	0.00%	-
A941	T264	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	623.22	0.00%	-
A941	T262	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	648.39	0.00%	-
A941	T264	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	656.39	0.00%	-
A941	T264	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	703.59	0.00%	-
A941	T264	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	746.51	0.00%	-
A941	T262	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	16	753.42	0.00%	-
A941	T264	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	21	1,039.08	0.00%	-
A941	T264	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	32	1,567.34	0.00%	-
A941	T264	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	34	1,657.08	0.00%	-
A941	T264	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	20.48	17.00%	3.48
A941	T262	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.09	16.85%	5.41
A941	T262	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.09	16.85%	5.41
A941	T262	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	48.14	16.85%	8.11
A941	T264	9	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	49.73	16.85%	8.38
A941	T262	8	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	60.21	16.85%	10.15
A941	T264	10	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	77.54	16.85%	13.07
A941	T262	6	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	101.12	16.85%	17.04
A941	T262	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.36	16.85%	21.63
A941	T262	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	3	162.26	16.85%	27.34
A941	T262	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	195.93	16.85%	33.01
A941	T262	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	231.08	16.85%	38.94
A941	T262	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.72	16.85%	43.26
A941	T264	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A941	T264	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	288.63	16.85%	48.63
A941	T264	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	317.31	17.00%	53.94
A941	T264	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	367.12	17.00%	62.41
A941	T262	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	513.44	16.85%	86.51
A941	T262	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	513.44	16.85%	86.51
A941	T264	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A941	T264	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A941	T262	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,026.88	16.85%	173.03
A941	T262	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,026.88	16.85%	173.03

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A942	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	0.02	0.00%	-
A942	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	0.02	0.00%	-
A942	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.30	0.00%	-
A942	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.47	0.00%	-
A942	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.63	0.00%	-
A942	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.65	0.00%	-
A942	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	0.98	0.00%	-
A942	T263	12	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	1.61	0.00%	-
A942	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	1.62	0.00%	-
A942	T263	3	2020	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	1.86	0.00%	-
A942	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	2.18	0.00%	-
A942	T263	12	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	2.25	0.00%	-
A942	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.75	0.00%	-
A942	T263	12	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	4.76	0.00%	-
A942	T263	10	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	4.82	0.00%	-
A942	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.60	0.00%	-
A942	T263	12	2019	330	Full-Time		XSP/P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	-	5.95	0.00%	-
A942	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	13.37	0.00%	-
A942	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	14.00	0.00%	-
A942	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	14.93	0.00%	-
A942	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	15.28	0.00%	-
A942	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	15.61	0.00%	-
A942	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	17.73	0.00%	-
A942	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	17.88	0.00%	-
A942	T263	12	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	21.63	0.00%	-
A942	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	23.74	0.00%	-
A942	T263	3	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	25.26	0.00%	-
A942	T263	11	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	28.76	0.00%	-
A942	T263	10	2019	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	33.08	0.00%	-
A942	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	34.28	0.00%	-
A942	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	39.04	0.00%	-
A942	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	39.83	0.00%	-
A942	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	41.93	0.00%	-
A942	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	46.48	0.00%	-
A942	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	47.13	0.00%	-
A942	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	48.81	0.00%	-
A942	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	49.42	0.00%	-
A942	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	56.67	0.00%	-
A942	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	57.87	0.00%	-
A942	T263	1	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	72.92	0.00%	-
A942	T263	2	2020	330	Full-Time		SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	78.46	0.00%	-
A942	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	83.53	0.00%	-
A942	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	87.17	0.00%	-
A942	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	89.23	0.00%	-
A942	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	91.00	0.00%	-
A942	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	3	92.67	0.00%	-
A942	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	95.76	0.00%	-
A942	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	100.80	0.00%	-
A942	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	122.85	0.00%	-
A942	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	123.90	0.00%	-
A942	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	160.91	0.00%	-
A942	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	165.76	0.00%	-
A942	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	170.47	0.00%	-
A942	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	173.49	0.00%	-
A942	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	185.26	0.00%	-
A942	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	192.41	0.00%	-
A942	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	6	202.15	0.00%	-
A942	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	7	223.28	0.00%	-
A942	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	7	232.26	0.00%	-
A942	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	234.14	0.00%	-
A942	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	267.41	0.00%	-
A942	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	9	292.54	0.00%	-
A942	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	304.85	0.00%	-
A942	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	313.98	0.00%	-
A942	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	316.24	0.00%	-
A942	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	333.14	0.00%	-
A942	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	16	533.67	0.00%	-
A942	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	17	542.14	0.00%	-
A942	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	21	661.76	0.00%	-
A942	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	21	666.30	0.00%	-
A942	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	21	666.92	0.00%	-
A942	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	23	742.68	0.00%	-
A942	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	29	892.13	0.00%	-
A942	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	30	961.06	0.00%	-
A942	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	31	971.94	0.00%	-
A942	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	34	1,051.07	0.00%	-
A942	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	34	1,069.63	0.00%	-
A942	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	36	1,132.36	0.00%	-
A942	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	35	1,141.44	0.00%	-
A942	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,145.50	0.00%	-
A942	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,190.55	0.00%	-
A942	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	38	1,195.20	0.00%	-
A942	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	37	1,212.99	0.00%	-
A942	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	38	1,232.13	0.00%	-
A942	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	40	1,252.08	0.00%	-
A942	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	41	1,286.93	0.00%	-
A942	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	42	1,353.99	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A942	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	42	1,371.23	0.00%	-
A942	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	48	1,486.58	0.00%	-
A942	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	47	1,534.37	0.00%	-
A942	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	54	1,674.36	0.00%	-
A942	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	53	1,734.89	0.00%	-
A942	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	55	1,782.72	0.00%	-
A942	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	59	1,828.73	0.00%	-
A942	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	57	1,854.82	0.00%	-
A942	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	59	1,920.84	0.00%	-
A942	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	65	2,108.36	0.00%	-
A942	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	78	2,417.14	0.00%	-
A942	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	81	2,619.95	0.00%	-
A942	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	82	2,654.69	0.00%	-
A942	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	88	2,732.49	0.00%	-
A942	T263	10	2019	330	Full-Time	X9O	- Class 9 Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	-	0.90	0.00%	-
A942	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.94	0.00%	-
A942	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	0.98	0.00%	-
A942	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	2.00	0.00%	-
A942	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	0	2.34	0.00%	-
A942	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	2.36	0.00%	-
A942	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	4.88	0.00%	-
A942	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	5.37	0.00%	-
A942	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	5.85	0.00%	-
A942	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	6.08	0.00%	-
A942	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	18.59	0.00%	-
A942	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	25.02	0.00%	-
A942	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	28.02	0.00%	-
A942	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	28.48	0.00%	-
A942	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	30.39	0.00%	-
A942	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	30.39	0.00%	-
A942	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	31.38	0.00%	-
A942	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	32.19	0.00%	-
A942	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	34.72	0.00%	-
A942	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	34.79	0.00%	-
A942	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	35.44	0.00%	-
A942	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	36.34	0.00%	-
A942	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	38.69	0.00%	-
A942	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	39.24	0.00%	-
A942	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	40.65	0.00%	-
A942	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	42.12	0.00%	-
A942	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	44.05	0.00%	-
A942	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	48.22	0.00%	-
A942	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	59.35	0.00%	-
A942	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	63.00	0.00%	-
A942	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	65.86	0.00%	-
A942	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	65.88	0.00%	-
A942	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	69.56	0.00%	-
A942	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	79.42	0.00%	-
A942	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	81.68	0.00%	-
A942	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	85.33	0.00%	-
A942	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	86.58	0.00%	-
A942	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	90.88	0.00%	-
A942	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	92.36	0.00%	-
A942	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	92.80	0.00%	-
A942	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	93.87	0.00%	-
A942	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	101.32	0.00%	-
A942	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	112.56	0.00%	-
A942	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	112.94	0.00%	-
A942	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	117.11	0.00%	-
A942	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	120.95	0.00%	-
A942	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	127.40	0.00%	-
A942	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	129.77	0.00%	-
A942	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	3	142.28	0.00%	-
A942	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	143.29	0.00%	-
A942	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	143.98	0.00%	-
A942	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	144.91	0.00%	-
A942	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	169.06	0.00%	-
A942	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	183.87	0.00%	-
A942	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	4	197.80	0.00%	-
A942	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	213.92	0.00%	-
A942	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	218.60	0.00%	-
A942	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	305.12	0.00%	-
A942	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	18	858.99	0.00%	-
A942	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A942	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A942	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A942	T261	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A942	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A942	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A942	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A942	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A942	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A942	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A942	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	310.90	16.85%	52.39
A942	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	341.99	16.85%	57.63
A942	T263	12	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	414.64	16.85%	69.87
A942	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A942	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A942	T263	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	16	520.00	17.00%	88.40
A942	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	520.00	17.00%	88.40
A942	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A942	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A942	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
A942	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	16.85%	219.05
A942	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,600.00	16.85%	438.10
A943	T105	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	77	7,521.06	15.80%	1,188.33
A943	T105	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	96	8,309.34	15.80%	1,312.88
A943	T105	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	109	10,051.88	15.65%	1,573.12
A943	T105	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	109	10,837.68	15.80%	1,712.35
A943	T105	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	122	11,079.26	15.80%	1,750.52
A943	T105	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	128	11,128.02	15.80%	1,758.23
A943	T105	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	134	12,517.93	15.80%	1,977.83
A943	T105	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	128	12,796.94	15.80%	2,021.92
A943	T105	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	128	12,829.14	15.80%	2,027.00
A943	T105	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	147	13,470.44	15.80%	2,128.33
A943	T105	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	128	13,470.56	15.65%	2,108.14
A943	T105	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	141	13,955.38	15.65%	2,184.02
A944	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	2	39.26	0.00%	-
A944	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	74.16	0.00%	-
A944	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	76.40	0.00%	-
A944	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	76.40	0.00%	-
A944	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	114.60	0.00%	-
A944	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	133.70	0.00%	-
A944	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	148.32	0.00%	-
A944	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	148.32	0.00%	-
A944	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	8	148.32	0.00%	-
A944	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	8	148.32	0.00%	-
A944	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	152.80	0.00%	-
A944	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	152.80	0.00%	-
A944	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	152.80	0.00%	-
A944	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	152.80	0.00%	-
A944	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	166.86	0.00%	-
A944	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	191.00	0.00%	-
A944	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	296.64	0.00%	-
A944	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	16	296.64	0.00%	-
A944	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	305.60	0.00%	-
A944	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	382.00	0.00%	-
A944	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	22	407.88	0.00%	-
A944	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	458.40	0.00%	-
A944	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	24	458.40	0.00%	-
A944	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	24	458.40	0.00%	-
A944	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	31	587.33	0.00%	-
A944	T54	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	611.20	0.00%	-
A944	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	741.60	0.00%	-
A944	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	764.00	0.00%	-
A944	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	764.00	0.00%	-
A944	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	39	765.57	0.00%	-
A944	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	785.20	0.00%	-
A944	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	814.65	0.00%	-
A944	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	840.40	0.00%	-
A944	T54	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	60	1,146.00	0.00%	-
A944	T54	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	61	1,197.43	0.00%	-
A944	T54	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	66	1,260.60	0.00%	-
A944	T54	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	72	1,334.88	0.00%	-
A944	T54	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	91	1,738.10	0.00%	-
A944	T54	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	110	2,039.40	0.00%	-
A944	T54	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	116	2,277.08	0.00%	-
A944	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.17	0.00%	-
A944	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.17	0.00%	-
A944	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	15.30	0.00%	-
A944	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.50	0.00%	-
A944	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	22.10	0.00%	-
A944	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	30.94	0.00%	-
A944	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	42.98	0.00%	-
A944	T54	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	114.03	0.00%	-
A944	T54	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	115.47	0.00%	-
A944	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	145.20	0.00%	-
A944	T54	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	171.60	0.00%	-
A944	T54	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	11	306.59	0.00%	-
A944	T54	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	11	315.17	0.00%	-
A944	T54	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	13	389.37	0.00%	-
A944	T54	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	20	563.46	0.00%	-
A944	T54	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	78.52	17.00%	13.35
A944	T54	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	148.32	16.85%	24.99
A944	T54	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	152.80	16.85%	25.75
A944	T54	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	152.80	16.85%	25.75
A944	T54	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	157.04	17.00%	26.70
A944	T54	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	305.60	16.85%	51.49
A944	T54	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	458.40	16.85%	77.24
A944	T54	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	458.40	17.00%	77.93
A944	T54	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	458.40	17.00%	77.93
A944	T54	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	764.00	16.85%	128.73
A946	T224	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	12	630.70	0.00%	-
A946	T224	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	18	971.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A946	T59	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	20	975.74	0.00%	-
A946	T224	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	20	1,113.15	0.00%	-
A946	T59	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	22	1,182.78	0.00%	-
A946	T59	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	24	1,194.80	0.00%	-
A946	T59	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	24	1,194.80	0.00%	-
A946	T59	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	24	1,248.53	0.00%	-
A946	T59	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	26	1,259.50	0.00%	-
A946	T59	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	28	1,314.26	0.00%	-
A946	T224	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	100	5,324.95	0.00%	-
A946	T224	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	5,503.71	0.00%	-
A946	T59	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	5,528.85	0.00%	-
A946	T224	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	6,307.73	0.00%	-
A946	T224	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	6,469.90	0.00%	-
A946	T224	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	6,695.40	0.00%	-
A946	T59	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	6,702.24	0.00%	-
A946	T59	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	6,769.90	0.00%	-
A946	T59	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	6,769.90	0.00%	-
A946	T59	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,074.57	0.00%	-
A946	T59	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	7,136.64	0.00%	-
A946	T59	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	7,446.92	0.00%	-
A946	T224	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	291.50	100.00%	291.50
A946	T224	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	497.19	100.00%	497.19
A946	T224	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	604.20	100.00%	604.20
A946	T59	5	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	365.04	16.85%	61.51
A946	T59	7	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	398.24	16.85%	67.10
A946	T59	9	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	438.08	16.85%	73.82
A946	T59	4	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	796.48	16.85%	134.21
A946	T59	8	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	796.48	16.85%	134.21
A946	T59	6	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	876.16	16.85%	147.63
A946	T59	7	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,858.35	16.85%	313.13
A947	T118	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	119.26	16.85%	20.10
A947	T175	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	23	1,401.66	15.65%	219.36
A947	T118	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	51	2,756.89	15.80%	435.59
A947	T175	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	100	5,230.71	15.65%	818.61
A947	T175	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	108	5,620.95	15.80%	888.11
A947	T175	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	107	5,885.78	15.80%	929.95
A947	T118	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	107	6,099.72	15.80%	963.76
A947	T118	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	139	6,242.27	15.80%	986.28
A948	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.48	0.00%	-
A948	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	8.71	0.00%	-
A948	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	9.33	0.00%	-
A948	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	11.84	0.00%	-
A948	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.77	0.00%	-
A948	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	16.91	0.00%	-
A948	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	19.59	0.00%	-
A948	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	25.28	0.00%	-
A948	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	29.33	0.00%	-
A948	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	33.58	0.00%	-
A948	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	36.16	0.00%	-
A948	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	37.44	0.00%	-
A948	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	44.80	0.00%	-
A948	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	47.26	0.00%	-
A948	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	55.70	0.00%	-
A948	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	67.84	0.00%	-
A948	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	72.00	0.00%	-
A948	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	77.12	0.00%	-
A948	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	77.42	0.00%	-
A948	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	92.80	0.00%	-
A948	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	96.32	0.00%	-
A948	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	99.52	0.00%	-
A948	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	100.48	0.00%	-
A948	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	100.80	0.00%	-
A948	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	108.48	0.00%	-
A948	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	117.44	0.00%	-
A948	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	121.57	0.00%	-
A948	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	133.43	0.00%	-
A948	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	135.91	0.00%	-
A948	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	144.90	0.00%	-
A948	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.40	0.00%	-
A948	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	166.40	0.00%	-
A948	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	172.24	0.00%	-
A948	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	181.74	0.00%	-
A948	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	184.07	0.00%	-
A948	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	199.93	0.00%	-
A948	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	216.00	0.00%	-
A948	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	228.80	0.00%	-
A948	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	229.12	0.00%	-
A948	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	231.02	0.00%	-
A948	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	246.87	0.00%	-
A948	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.10	0.00%	-
A948	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	272.08	0.00%	-
A948	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	273.34	0.00%	-
A948	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	277.44	0.00%	-
A948	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	9	282.63	0.00%	-
A948	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	282.77	0.00%	-
A948	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	298.56	0.00%	-
A948	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	298.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A948	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	10	316.16	0.00%	-
A948	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	320.96	0.00%	-
A948	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	353.19	0.00%	-
A948	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	368.64	0.00%	-
A948	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	13	409.18	0.00%	-
A948	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	433.84	0.00%	-
A948	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	440.04	0.00%	-
A948	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	14	456.64	0.00%	-
A948	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	476.15	0.00%	-
A948	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	15	485.44	0.00%	-
A948	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	648.64	0.00%	-
A948	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	653.95	0.00%	-
A948	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	25	797.44	0.00%	-
A948	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	877.20	0.00%	-
A948	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	896.73	0.00%	-
A948	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	31	981.76	0.00%	-
A948	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,015.04	0.00%	-
A948	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,233.60	0.00%	-
A948	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	39	1,263.04	0.00%	-
A948	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	41	1,311.04	0.00%	-
A948	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,642.88	0.00%	-
A948	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,657.62	0.00%	-
A948	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	57	1,822.40	0.00%	-
A948	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,063.36	0.00%	-
A948	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	73	2,342.40	0.00%	-
A948	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	2,592.92	0.00%	-
A948	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	2,760.32	0.00%	-
A948	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	92	2,845.56	0.00%	-
A948	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	2,985.22	0.00%	-
A948	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	3,047.40	0.00%	-
A948	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	96	3,084.16	0.00%	-
A948	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	3,148.80	0.00%	-
A948	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	116	3,613.26	0.00%	-
A948	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	126	3,908.96	0.00%	-
A948	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.47	0.00%	-
A948	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	0.96	0.00%	-
A948	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.48	0.00%	-
A948	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.92	0.00%	-
A948	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.34	0.00%	-
A948	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	2.80	0.00%	-
A948	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.27	0.00%	-
A948	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	4.20	0.00%	-
A948	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.20	0.00%	-
A948	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.57	0.00%	-
A948	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.01	0.00%	-
A948	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.64	0.00%	-
A948	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	9.87	0.00%	-
A948	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	11.04	0.00%	-
A948	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	11.52	0.00%	-
A948	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	12.00	0.00%	-
A948	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.96	0.00%	-
A948	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.84	0.00%	-
A948	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.75	0.00%	-
A948	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	19.59	0.00%	-
A948	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	21.12	0.00%	-
A948	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	24.26	0.00%	-
A948	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	24.87	0.00%	-
A948	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.44	0.00%	-
A948	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.44	0.00%	-
A948	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.24	0.00%	-
A948	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	32.19	0.00%	-
A948	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	33.60	0.00%	-
A948	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	39.98	0.00%	-
A948	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	40.32	0.00%	-
A948	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	43.39	0.00%	-
A948	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	44.93	0.00%	-
A948	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	48.96	0.00%	-
A948	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	48.98	0.00%	-
A948	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	49.92	0.00%	-
A948	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	49.92	0.00%	-
A948	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	50.88	0.00%	-
A948	T263	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.36	0.00%	-
A948	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	52.17	0.00%	-
A948	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	52.80	0.00%	-
A948	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	55.02	0.00%	-
A948	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	57.12	0.00%	-
A948	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	63.36	0.00%	-
A948	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	63.36	0.00%	-
A948	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	63.84	0.00%	-
A948	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	68.66	0.00%	-
A948	T263	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	100.32	0.00%	-
A948	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	101.28	0.00%	-
A948	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	105.45	0.00%	-
A948	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	107.83	0.00%	-
A948	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	118.56	0.00%	-
A948	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	131.09	0.00%	-
A948	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	138.22	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A948	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	138.97	0.00%	-
A948	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	147.36	0.00%	-
A948	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	184.92	0.00%	-
A948	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	189.12	0.00%	-
A948	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	204.48	0.00%	-
A948	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	215.04	0.00%	-
A948	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	251.18	0.00%	-
A948	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	262.56	0.00%	-
A948	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	271.68	0.00%	-
A948	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	335.04	0.00%	-
A948	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	434.40	0.00%	-
A948	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	613.44	0.00%	-
A948	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	24	1,143.84	0.00%	-
A948	T263	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	2.56	16.85%	0.43
A948	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	32.00	16.85%	5.39
A948	T263	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	92.64	16.85%	15.61
A948	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A948	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A948	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	128.00	17.00%	21.76
A948	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	128.00	17.00%	21.76
A948	T263	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	175.68	16.85%	29.60
A948	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	203.13	17.00%	34.53
A948	T263	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	235.68	17.00%	40.07
A948	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A948	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A948	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A948	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A948	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A948	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A948	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A948	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	256.00	16.85%	43.14
A948	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	11	352.00	16.85%	59.31
A948	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A948	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A948	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	16.85%	86.27
A948	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	621.80	16.85%	104.77
A948	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	768.00	17.00%	130.56
A948	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A948	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A949	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	68.96	0.00%	-
A949	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	68.96	0.00%	-
A949	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	100.44	0.00%	-
A949	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	133.92	0.00%	-
A949	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	150.66	0.00%	-
A949	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	224.12	0.00%	-
A949	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	275.84	0.00%	-
A949	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	284.58	0.00%	-
A949	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	351.54	0.00%	-
A949	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	362.04	0.00%	-
A949	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	368.28	0.00%	-
A949	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	620.64	0.00%	-
A949	T221	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	2,795.58	0.00%	-
A949	T221	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	3,381.48	0.00%	-
A949	T221	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	108	3,615.84	0.00%	-
A949	T221	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	3,816.72	0.00%	-
A949	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	4,344.48	0.00%	-
A949	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	4,551.36	0.00%	-
A949	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	4,585.84	0.00%	-
A949	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	4,689.28	0.00%	-
A949	T221	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	148	4,938.30	0.00%	-
A949	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	155	5,344.40	0.00%	-
A949	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	199	6,844.28	0.00%	-
A949	T221	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	218	7,298.64	0.00%	-
A949	T221	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	245.13	0.00%	-
A949	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	278.28	0.00%	-
A949	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	493.47	0.00%	-
A949	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	11	583.47	0.00%	-
A949	T221	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	12	589.62	0.00%	-
A949	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	15	790.38	0.00%	-
A949	T221	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	16	821.15	0.00%	-
A949	T221	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	851.74	0.00%	-
A949	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	1,056.23	0.00%	-
A949	T221	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,204.41	0.00%	-
A949	T221	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	31	1,571.93	0.00%	-
A949	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,643.23	0.00%	-
A949	T221	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	33.48	16.85%	5.64
A949	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	103.44	17.00%	17.58
A949	T221	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	5	150.66	16.85%	25.39
A949	T221	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A949	T221	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A949	T221	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A949	T221	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A949	T221	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A949	T221	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	267.84	16.85%	45.13
A949	T221	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	267.84	16.85%	45.13
A949	T221	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.84	16.85%	46.48
A949	T221	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.84	16.85%	46.48

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A949	T221	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	310.32	16.85%	52.29
A949	T221	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	535.68	16.85%	90.26
A949	T221	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.68	16.85%	92.96
A949	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.68	16.85%	92.96
A949	T221	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	18	603.40	17.00%	102.58
A949	T221	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	19	636.12	16.85%	107.19
A949	T221	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	803.52	16.85%	135.39
A949	T221	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,071.36	16.85%	180.52
A949	T221	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,071.36	16.85%	180.52
A949	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,103.36	17.00%	187.57
A949	T221	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,339.20	16.85%	225.66
A95	T96	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	2	64.17	100.00%	64.17
A95	T96	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	2	66.89	100.00%	66.89
A95	T96	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47136	Tennessee	8	263.68	100.00%	263.68
A95	T96	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	263.68	100.00%	263.68
A95	T96	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	263.68	100.00%	263.68
A95	T96	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	271.60	100.00%	271.60
A95	T96	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	16	527.36	100.00%	527.36
A95	T96	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	24	791.04	100.00%	791.04
A95	T96	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	29	967.58	100.00%	967.58
A95	T96	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	32	1,054.72	100.00%	1,054.72
A95	T96	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	32	1,086.40	100.00%	1,086.40
A95	T96	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	32	1,086.40	100.00%	1,086.40
A95	T96	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	33	1,104.06	100.00%	1,104.06
A95	T96	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	40	1,318.40	100.00%	1,318.40
A95	T96	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	40	1,358.00	100.00%	1,358.00
A95	T96	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	44	1,450.24	100.00%	1,450.24
A95	T96	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	48	1,582.08	100.00%	1,582.08
A95	T96	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	48	1,629.60	100.00%	1,629.60
A95	T96	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	56	1,845.76	100.00%	1,845.76
A95	T96	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	56	1,845.76	100.00%	1,845.76
A95	T96	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	56	1,901.20	100.00%	1,901.20
A95	T96	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	60	2,037.00	100.00%	2,037.00
A95	T96	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	60	2,037.00	100.00%	2,037.00
A95	T96	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	64	2,109.44	100.00%	2,109.44
A95	T96	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	72	2,373.12	100.00%	2,373.12
A95	T96	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	80	2,716.00	100.00%	2,716.00
A95	T96	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	80	2,716.00	100.00%	2,716.00
A95	T96	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	80	2,716.00	100.00%	2,716.00
A95	T96	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	88	2,900.48	100.00%	2,900.48
A95	T96	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	87	2,957.75	100.00%	2,957.75
A95	T96	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	88	2,987.60	100.00%	2,987.60
A95	T96	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	92	3,032.32	100.00%	3,032.32
A95	T96	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47136	Tennessee	94	3,098.24	100.00%	3,098.24
A95	T96	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47136	Tennessee	116	3,823.36	100.00%	3,823.36
A95	T96	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47136	Tennessee	1	28.54	100.00%	28.54
A95	T96	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	1	28.54	100.00%	28.54
A95	T96	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	69.79	100.00%	69.79
A95	T96	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	2	98.88	100.00%	98.88
A95	T96	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47136	Tennessee	7	356.51	100.00%	356.51
A95	T96	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47136	Tennessee	43	2,205.84	100.00%	2,205.84
A95	T96	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	131.84	16.85%	22.22
A95	T96	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	135.80	16.85%	22.88
A95	T96	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A95	T96	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.68	16.85%	44.43
A95	T96	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	263.68	16.85%	44.43
A95	T96	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	263.68	16.85%	44.43
A95	T96	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	263.68	16.85%	44.43
A95	T96	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.68	16.85%	44.43
A95	T96	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.60	16.85%	45.76
A95	T96	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.60	16.85%	45.76
A95	T96	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	271.60	17.00%	46.17
A95	T96	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	271.60	17.00%	46.17
A95	T96	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	271.60	17.00%	46.17
A95	T96	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	395.52	16.85%	66.65
A95	T96	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	407.40	16.85%	68.65
A95	T96	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	14	461.44	16.85%	77.75
A95	T96	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	527.36	16.85%	88.86
A95	T96	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	527.36	16.85%	88.86
A95	T96	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	527.36	16.85%	88.86
A95	T96	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	527.36	16.85%	88.86
A95	T96	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	814.80	16.85%	137.29
A95	T96	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	814.80	17.00%	138.52
A95	T96	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,054.72	16.85%	177.72
A95	T96	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,629.60	17.00%	277.03
A95	T96	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,444.40	17.00%	415.55
A950	T1	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	0.86	100.00%	0.86
A950	T2	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	0.86	100.00%	0.86
A950	T2	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	1.72	100.00%	1.72
A950	T1	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	-	3.94	100.00%	3.94
A950	T360	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	122.88	100.00%	122.88
A950	T360	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	12	358.80	100.00%	358.80
A950	T360	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	35	956.68	100.00%	956.68
A950	T360	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	55	1,451.60	100.00%	1,451.60
A950	T2	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	72	1,608.04	100.00%	1,608.04
A950	T1	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	79	1,681.47	100.00%	1,681.47
A950	T2	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	110	2,473.90	100.00%	2,473.90

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A950	T1	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	118	2,516.85	100.00%	2,516.85
A950	T2	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	131	2,951.83	100.00%	2,951.83
A950	T1	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	151	3,223.71	100.00%	3,223.71
A950	T1	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	155	3,320.11	100.00%	3,320.11
A950	T2	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	216	4,852.23	100.00%	4,852.23
A950	T360	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	63	1,578.55	15.80%	249.41
A950	T360	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	69	**1,792.52**	15.65%	280.53
A950	T360	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	83	2,262.60	15.80%	357.49
A950	T360	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	90	2,554.38	15.80%	403.59
A950	T360	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	144	**4,305.27**	17.00%	731.90
A950	T360	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0903000	Cust Records & Collection Exp	47156	3 State	172	**4,792.00**	17.00%	814.64
A950	T2	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	140.75	100.00%	140.75
A950	T1	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	15	465.95	100.00%	465.95
A950	T2	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	16	523.06	100.00%	523.06
A950	T1	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	21	680.21	100.00%	680.21
A950	T1	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	26	838.32	100.00%	838.32
A950	T2	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	26	868.94	100.00%	868.94
A950	T2	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	28	930.68	100.00%	930.68
A950	T1	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47136	Tennessee	34	1,089.94	100.00%	1,089.94
A950	T2	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	1	22.49	16.85%	3.79
A950	T360	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	4	**119.27**	17.00%	20.28
A950	T360	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	6	163.08	16.85%	27.48
A950	T1	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	171.36	16.85%	28.87
A950	T1	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	171.36	16.85%	28.87
A950	T2	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	179.92	16.85%	30.32
A950	T2	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	179.92	16.85%	30.32
A950	T360	11	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	271.80	16.85%	45.80
A950	T360	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	398.56	16.85%	67.16
A950	T360	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	478.15	16.85%	80.57
A950	T360	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	24	**616.00**	17.00%	104.72
A950	T1	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	685.44	16.85%	115.50
A950	T2	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	719.68	16.85%	121.27
A951	T210	4	2019	110	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.86	0.00%	-
A951	T210	4	2019	110	Full-Time	NSS	NSS - Night Shift	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A951	T210	7	2019	110	Full-Time	NSS	NSS - Night Shift	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.92	0.00%	-
A951	T210	7	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	273.20	0.00%	-
A951	T210	8	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	273.20	0.00%	-
A951	T210	5	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	24	819.60	0.00%	-
A951	T210	4	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	29	990.35	0.00%	-
A951	T210	7	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	32	1,092.80	0.00%	-
A951	T210	6	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	48	1,639.20	0.00%	-
A951	T210	6	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	67	2,288.05	0.00%	-
A951	T210	7	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	102	3,483.30	0.00%	-
A951	T210	4	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,824.80	0.00%	-
A951	T210	5	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	124	4,234.60	0.00%	-
A951	T238	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	48	1,612.17	16.85%	271.65
A951	T238	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	48	1,934.70	16.85%	326.00
A951	T93	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	59	2,149.58	16.85%	362.20
A951	T93	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	64	2,471.85	16.85%	416.51
A951	T238	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	96	3,517.59	16.85%	592.71
A951	T93	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47156	3 State	107	**3,745.45**	17.00%	636.73
A951	T93	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	102	3,869.10	16.85%	651.94
A951	T93	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	123	4,299.15	16.85%	724.41
A951	T93	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47156	3 State	107	**4,299.26**	17.00%	730.87
A951	T93	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0880000**	Gas Distribution-Other Expense	47156	3 State	118	**4,406.50**	17.00%	749.11
A951	T210	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	51.23	0.00%	-
A951	T210	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	326.41	0.00%	-
A951	T210	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	409.76	0.00%	-
A951	T210	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	14	704.40	0.00%	-
A951	T210	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	809.55	0.00%	-
A951	T210	7	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	68.30	16.85%	11.51
A951	T210	4	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	102.45	16.85%	17.26
A951	T210	6	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.20	16.85%	46.03
A951	T210	7	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.20	16.85%	46.03
A951	T210	7	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	273.20	16.85%	46.03
A951	T210	5	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	409.80	16.85%	69.05
A951	T210	4	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	546.40	16.85%	92.07
A951	T210	6	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	546.40	16.85%	92.07
A951	T210	6	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	21	717.15	16.85%	120.84
A952	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A952	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A952	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47106	North Carolina	-	**133.34**	0.00%	-
A952	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	18	715.93	0.00%	-
A952	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	767.07	0.00%	-
A952	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47106	North Carolina	18	**777.68**	0.00%	-
A952	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	901.25	0.00%	-
A952	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	907.80	0.00%	-
A952	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	22	954.56	0.00%	-
A952	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,044.03	0.00%	-
A952	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,107.99	0.00%	-
A952	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,107.99	0.00%	-
A952	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	27	1,126.93	0.00%	-
A952	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47106	North Carolina	29	**1,141.28**	0.00%	-
A952	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47106	North Carolina	27	**1,217.14**	0.00%	-
A952	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A952	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A952	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A952	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A952	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	18	715.93	0.00%	-
A952	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	767.07	0.00%	-
A952	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	18	777.68	0.00%	-
A952	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	901.25	0.00%	-
A952	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	907.80	0.00%	-
A952	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	22	954.56	0.00%	-
A952	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,044.03	0.00%	-
A952	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,107.99	0.00%	-
A952	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,107.99	0.00%	-
A952	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,126.93	0.00%	-
A952	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,141.28	0.00%	-
A952	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	27	1,217.14	0.00%	-
A952	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A952	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A952	T82	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A952	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	18	715.93	100.00%	715.93
A952	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	767.07	100.00%	767.07
A952	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	18	777.68	100.00%	777.68
A952	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	901.25	100.00%	901.25
A952	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	907.80	100.00%	907.80
A952	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	22	954.56	100.00%	954.56
A952	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,044.03	100.00%	1,044.03
A952	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,107.99	100.00%	1,107.99
A952	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,107.99	100.00%	1,107.99
A952	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,126.93	100.00%	1,126.93
A952	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,141.28	100.00%	1,141.28
A952	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	27	1,217.14	100.00%	1,217.14
A952	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	238.67	15.80%	37.71
A952	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	255.72	15.80%	40.40
A952	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	259.25	15.65%	40.57
A952	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	300.46	15.80%	47.47
A952	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	302.64	15.80%	47.82
A952	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	318.20	15.80%	50.28
A952	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	348.06	15.80%	54.99
A952	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	369.33	15.80%	58.35
A952	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	369.33	15.80%	58.35
A952	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	375.67	15.80%	59.36
A952	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	380.48	15.65%	59.55
A952	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	405.74	15.65%	63.50
A952	T82	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.84	16.85%	58.27
A952	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.84	17.00%	58.79
A952	T82	8	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	423.41	16.85%	71.34
A952	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	441.96	16.85%	74.47
A952	T82	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	497.16	17.00%	84.52
A952	T82	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	568.20	16.85%	95.74
A952	T82	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	568.20	16.85%	95.74
A952	T82	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	568.20	17.00%	96.59
A952	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	568.23	16.85%	95.75
A952	T82	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	994.65	16.85%	167.60
A952	T82	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,523.16	16.85%	256.65
A952	T82	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	36	1,556.65	16.85%	262.30
A952	T82	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,590.96	16.85%	268.08
A952	T82	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,591.04	16.85%	268.09
A952	T82	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,591.07	16.85%	268.10
A952	T82	2	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	36	1,704.60	17.00%	289.78
A952	T82	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,272.80	16.85%	382.97
A953	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	726.16	0.00%	-
A953	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	779.90	0.00%	-
A953	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	787.24	0.00%	-
A953	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	849.48	0.00%	-
A953	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	941.16	0.00%	-
A953	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	953.52	0.00%	-
A953	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	968.10	0.00%	-
A953	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	980.04	0.00%	-
A953	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	984.78	0.00%	-
A953	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	1,034.48	0.00%	-
A953	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	1,077.72	0.00%	-
A953	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	1,115.84	0.00%	-
A953	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	24	1,452.20	0.00%	-
A953	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	24	1,452.20	0.00%	-
A953	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	24	1,452.20	0.00%	-
A953	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	25	1,559.28	0.00%	-
A953	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	25	1,559.28	0.00%	-
A953	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	25	1,559.28	0.00%	-
A953	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	24	1,574.28	0.00%	-
A953	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	24	1,574.28	0.00%	-
A953	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	24	1,574.28	0.00%	-
A953	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	26	1,698.00	0.00%	-
A953	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	26	1,698.00	0.00%	-
A953	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	26	1,698.00	0.00%	-
A953	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	1,881.12	0.00%	-
A953	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,881.12	0.00%	-
A953	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,881.12	0.00%	-
A953	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	32	1,905.88	0.00%	-
A953	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	32	1,905.88	0.00%	-
A953	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	32	1,905.88	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A953	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	33	1,934.72	0.00%	-
A953	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	33	1,934.72	0.00%	-
A953	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	33	1,934.72	0.00%	-
A953	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	29	1,960.56	0.00%	-
A953	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	29	1,960.56	0.00%	-
A953	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	29	1,960.56	0.00%	-
A953	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	33	1,968.76	0.00%	-
A953	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	33	1,968.76	0.00%	-
A953	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	33	1,968.76	0.00%	-
A953	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	30	2,069.48	0.00%	-
A953	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	30	2,069.48	0.00%	-
A953	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	30	2,069.48	0.00%	-
A953	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	35	2,153.24	0.00%	-
A953	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	2,153.24	0.00%	-
A953	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	2,153.24	0.00%	-
A953	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	36	2,178.00	0.00%	-
A953	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0850001	Operation Supv & Eng-Tran	47106	North Carolina	35	2,232.88	0.00%	-
A953	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	35	2,232.88	0.00%	-
A953	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	35	2,232.88	0.00%	-
A953	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	38	2,338.88	0.00%	-
A953	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	36	2,361.24	0.00%	-
A953	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	40	2,546.84	0.00%	-
A953	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	48	2,821.44	0.00%	-
A953	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	49	2,858.56	0.00%	-
A953	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	49	2,901.90	0.00%	-
A953	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	43	2,940.48	0.00%	-
A953	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	50	2,952.92	0.00%	-
A953	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	46	3,103.84	0.00%	-
A953	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	52	3,229.88	0.00%	-
A953	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	53	3,348.88	0.00%	-
A953	T166	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	56.72	16.85%	9.56
A953	T166	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	123.76	16.85%	20.85
A953	T166	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	123.76	16.85%	20.85
A953	T166	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	3	185.64	16.85%	31.28
A953	T166	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	272.28	16.85%	45.88
A953	T166	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	6	371.28	17.00%	63.12
A953	T166	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	453.76	16.85%	76.46
A953	T166	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	495.04	16.85%	83.41
A953	T166	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	544.32	16.85%	91.72
A953	T166	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	544.56	16.85%	91.76
A953	T166	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	577.52	16.85%	97.31
A953	T166	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	907.52	16.85%	152.92
A953	T166	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	990.08	16.85%	166.83
A953	T166	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	990.08	16.85%	166.83
A953	T166	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	990.08	17.00%	168.31
A953	T166	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	990.38	16.85%	166.88
A953	T166	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,039.60	16.85%	175.17
A953	T166	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,088.88	16.85%	183.48
A953	T166	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,088.88	17.00%	185.11
A953	T166	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,980.62	16.85%	333.73
A953	T166	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,475.20	16.85%	417.07
A953	T166	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,722.80	16.85%	458.79
A954	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	403.00	0.00%	-
A954	T346	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	28.35	0.00%	-
A954	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	29.49	0.00%	-
A954	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	29.49	0.00%	-
A954	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	31.00	0.00%	-
A954	T347	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	40.32	0.00%	-
A954	T346	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	65.70	0.00%	-
A954	T347	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	80.64	0.00%	-
A954	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	117.96	0.00%	-
A954	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	27	837.00	0.00%	-
A954	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	111	3,273.40	0.00%	-
A954	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	119	3,509.33	0.00%	-
A954	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	119	3,673.50	0.00%	-
A954	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	120	3,720.00	0.00%	-
A954	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	137	4,025.40	0.00%	-
A954	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	133	4,123.00	0.00%	-
A954	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	134	4,154.00	0.00%	-
A954	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	147	4,335.03	0.00%	-
A954	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	142	4,402.00	0.00%	-
A954	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	148	4,572.50	0.00%	-
A954	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	160	4,960.00	0.00%	-
A954	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	218	6,428.82	0.00%	-
A954	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	395.26	0.00%	-
A954	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	22	1,011.38	0.00%	-
A954	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	25	1,085.47	0.00%	-
A954	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	24	1,092.76	0.00%	-
A954	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	26	1,209.00	0.00%	-
A954	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	29	1,294.12	0.00%	-
A954	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	31	1,369.39	0.00%	-
A954	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	33	1,454.34	0.00%	-
A954	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	34	1,569.38	0.00%	-
A954	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	39	1,831.07	0.00%	-
A954	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	41	1,906.50	0.00%	-
A954	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	45	2,080.88	0.00%	-
A954	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	53	2,336.03	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A954	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	88.47	16.85%	14.91
A954	T347	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	108.50	16.85%	18.28
A954	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A954	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A954	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A954	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	265.41	16.85%	44.72
A954	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14002	Straight Time	0804330	Sick	47158	3 State	9	279.00	17.00%	47.43
A954	T347	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	9	279.00	17.00%	47.43
A954	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	13	403.00	17.00%	68.51
A954	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A954	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	19	560.31	16.85%	94.41
A954	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	22	648.78	16.85%	109.32
A954	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	744.00	16.85%	125.36
A954	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	943.68	16.85%	159.01
A954	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804210**	Vacations	47158	3 State	32	992.00	17.00%	168.64
A954	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,179.60	16.85%	198.76
A954	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,240.00	16.85%	208.94
A954	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14002	Straight Time	**0804220**	Holidays	47158	3 State	48	1,488.00	17.00%	252.96
A955	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	110.76	0.00%	-
A955	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	221.52	0.00%	-
A955	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	221.52	0.00%	-
A955	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	221.52	0.00%	-
A955	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	221.52	0.00%	-
A955	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	221.52	0.00%	-
A955	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	221.52	0.00%	-
A955	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A955	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A955	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A955	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	8	**228.00**	0.00%	-
A955	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0892000**	Maintenance of Services	47106	North Carolina	8	**228.00**	0.00%	-
A955	T109	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	**238.00**	0.00%	-
A955	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	443.04	0.00%	-
A955	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	456.00	0.00%	-
A955	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	456.00	0.00%	-
A955	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	456.00	0.00%	-
A955	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	456.00	0.00%	-
A955	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0874000**	Mains And Services	47106	North Carolina	16	**456.00**	0.00%	-
A955	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	24	**684.00**	0.00%	-
A955	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	24	**684.00**	0.00%	-
A955	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	912.00	0.00%	-
A955	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	1,329.12	0.00%	-
A955	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	64	1,772.16	0.00%	-
A955	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	92	2,547.48	0.00%	-
A955	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,736.00	0.00%	-
A955	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	96	2,736.00	0.00%	-
A955	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	112	3,101.28	0.00%	-
A955	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	112	**3,192.00**	0.00%	-
A955	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	120	3,322.80	0.00%	-
A955	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	120	3,322.80	0.00%	-
A955	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	128	3,648.00	0.00%	-
A955	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	136	3,765.84	0.00%	-
A955	T109	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0893000**	Maint - Meters And House Reg	47106	North Carolina	136	**4,046.00**	0.00%	-
A955	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	144	4,104.00	0.00%	-
A955	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11002	Straight Time	**0887000**	Maintenance of Mains	47106	North Carolina	156	**4,446.00**	0.00%	-
A955	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	21.38	0.00%	-
A955	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0892000**	Maintenance of Services	47106	North Carolina	1	**21.38**	0.00%	-
A955	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0874000**	Mains And Services	47106	North Carolina	1	**21.38**	0.00%	-
A955	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0892000**	Maintenance of Services	47106	North Carolina	1	**21.38**	0.00%	-
A955	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	41.53	0.00%	-
A955	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	42.76	0.00%	-
A955	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	42.76	0.00%	-
A955	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	1	42.76	0.00%	-
A955	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0887000**	Maintenance of Mains	47106	North Carolina	1	**42.76**	0.00%	-
A955	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	64.13	0.00%	-
A955	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	83.06	0.00%	-
A955	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	83.06	0.00%	-
A955	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	83.08	0.00%	-
A955	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	85.51	0.00%	-
A955	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	**85.51**	0.00%	-
A955	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	**85.52**	0.00%	-
A955	T22	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	124.59	0.00%	-
A955	T22	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	124.62	0.00%	-
A955	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	124.62	0.00%	-
A955	T85	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	128.25	0.00%	-
A955	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	128.25	0.00%	-
A955	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	128.25	0.00%	-
A955	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	149.63	0.00%	-
A955	T22	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	166.16	0.00%	-
A955	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	166.18	0.00%	-
A955	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	171.00	0.00%	-
A955	T22	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	186.89	0.00%	-
A955	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	**Utility Operations**	12004	Overtime	**0892000**	Maintenance of Services	47106	North Carolina	5	**192.38**	0.00%	-
A955	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	207.70	0.00%	-
A955	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	228.48	0.00%	-
A955	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	235.13	0.00%	-
A955	T22	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	270.02	0.00%	-
A955	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12004	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	7	**277.89**	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A955	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	277.91	0.00%	-
A955	T109	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	7	290.11	0.00%	-
A955	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	320.63	0.00%	-
A955	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	10	394.54	0.00%	-
A955	T22	7	2019	330	Full-Time	COTJT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	17	685.42	0.00%	-
A955	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	726.76	0.00%	-
A955	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	28	1,142.46	0.00%	-
A955	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	30	1,246.22	0.00%	-
A955	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	114.00	17.00%	19.38
A955	T22	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A955	T22	6	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	221.52	16.85%	37.33
A955	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A955	T22	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A955	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A955	T22	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A955	T22	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A955	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A955	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A955	T22	7	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	12	318.44	16.85%	53.66
A955	T22	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	332.28	16.85%	55.99
A955	T22	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	443.04	16.85%	74.65
A955	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A955	T109	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	476.00	17.00%	80.92
A955	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	684.00	16.85%	115.25
A955	T22	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	775.32	16.85%	130.64
A955	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,368.00	17.00%	232.56
A956	T251	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.07	0.00%	-
A956	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	4.05	0.00%	-
A956	T251	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.25	0.00%	-
A956	T252	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.50	0.00%	-
A956	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	14.31	0.00%	-
A956	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	26.46	0.00%	-
A956	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	30.24	0.00%	-
A956	T252	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	33.75	0.00%	-
A956	T251	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	37.83	0.00%	-
A956	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	38.61	0.00%	-
A956	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	2	41.58	0.00%	-
A956	T251	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	47.04	0.00%	-
A956	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	58.86	0.00%	-
A956	T251	11	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	65.48	0.00%	-
A956	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	68.31	0.00%	-
A956	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	75.60	0.00%	-
A956	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	85.05	0.00%	-
A956	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	94.77	0.00%	-
A956	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	96.66	0.00%	-
A956	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	97.74	0.00%	-
A956	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	100.98	0.00%	-
A956	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	6	171.45	0.00%	-
A956	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	174.96	0.00%	-
A956	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	177.39	0.00%	-
A956	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	8	216.00	0.00%	-
A956	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	230.04	0.00%	-
A956	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	12	325.35	0.00%	-
A956	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	14	374.22	0.00%	-
A956	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	17	468.99	0.00%	-
A956	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	627.60	0.00%	-
A956	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	24	627.60	0.00%	-
A956	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	26	697.41	0.00%	-
A956	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	32	859.14	0.00%	-
A956	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	864.00	0.00%	-
A956	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	56	1,464.40	0.00%	-
A956	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,739.61	0.00%	-
A956	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	68	1,849.23	0.00%	-
A956	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	2,092.00	0.00%	-
A956	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	2,808.00	0.00%	-
A956	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	105	2,825.55	0.00%	-
A956	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	105	2,846.61	0.00%	-
A956	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	120	3,138.00	0.00%	-
A956	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	116	3,141.72	0.00%	-
A956	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	117	3,150.63	0.00%	-
A956	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	3,974.80	0.00%	-
A956	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	3,974.80	0.00%	-
A956	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	185	5,002.83	0.00%	-
A956	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	204	5,321.54	0.00%	-
A956	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.41	0.00%	-
A956	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.05	0.00%	-
A956	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	4.05	0.00%	-
A956	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.48	0.00%	-
A956	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	17.42	0.00%	-
A956	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	18.77	0.00%	-
A956	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.58	0.00%	-
A956	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	40.11	0.00%	-
A956	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.94	0.00%	-
A956	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	49.05	0.00%	-
A956	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.67	0.00%	-
A956	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	63.19	0.00%	-
A956	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	78.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A956	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	83.49	0.00%	-
A956	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	123.13	0.00%	-
A956	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	130.67	0.00%	-
A956	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	144.20	0.00%	-
A956	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	228.77	0.00%	-
A956	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	7	286.35	0.00%	-
A956	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	322.02	0.00%	-
A956	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	325.12	0.00%	-
A956	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	344.21	0.00%	-
A956	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	412.88	0.00%	-
A956	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	445.90	0.00%	-
A956	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	12	457.11	0.00%	-
A956	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	496.14	0.00%	-
A956	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	526.97	0.00%	-
A956	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	26	1,044.35	0.00%	-
A956	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	29	1,191.61	0.00%	-
A956	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	33	1,339.95	0.00%	-
A956	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	47.25	17.00%	8.03
A956	T251	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	54.00	17.00%	9.18
A956	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	108.00	17.00%	18.36
A956	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A956	T252	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A956	T252	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A956	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A956	T252	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A956	T251	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	216.00	16.85%	36.40
A956	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A956	T251	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	16.85%	36.40
A956	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	17.00%	36.72
A956	T251	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	216.00	17.00%	36.72
A956	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	216.00	17.00%	36.72
A956	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	229.50	16.85%	38.67
A956	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	13	326.88	16.85%	55.08
A956	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	418.40	16.85%	70.50
A956	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A956	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	432.00	16.85%	72.79
A956	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	432.00	17.00%	73.44
A956	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	648.00	17.00%	110.16
A957	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	1.55	0.00%	-
A957	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.65	0.00%	-
A957	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	22.63	0.00%	-
A957	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	22.63	0.00%	-
A957	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	31.93	0.00%	-
A957	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	1	33.17	0.00%	-
A957	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	36.27	0.00%	-
A957	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	54.87	0.00%	-
A957	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	57.97	0.00%	-
A957	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	62.93	0.00%	-
A957	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	65.10	0.00%	-
A957	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	79.05	0.00%	-
A957	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	106.02	0.00%	-
A957	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	108.81	0.00%	-
A957	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	109.55	0.00%	-
A957	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	124.93	0.00%	-
A957	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	125.20	0.00%	-
A957	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	151.59	0.00%	-
A957	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	155.31	0.00%	-
A957	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	156.50	0.00%	-
A957	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	162.13	0.00%	-
A957	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	162.75	0.00%	-
A957	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	181.35	0.00%	-
A957	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	193.13	0.00%	-
A957	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	6	198.40	0.00%	-
A957	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	203.45	0.00%	-
A957	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	204.91	0.00%	-
A957	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	218.55	0.00%	-
A957	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	219.79	0.00%	-
A957	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	7	220.10	0.00%	-
A957	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	8	246.14	0.00%	-
A957	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	256.68	0.00%	-
A957	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	288.61	0.00%	-
A957	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	298.22	0.00%	-
A957	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	326.74	0.00%	-
A957	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	375.60	0.00%	-
A957	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	457.56	0.00%	-
A957	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	500.80	0.00%	-
A957	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	500.80	0.00%	-
A957	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	18	559.55	0.00%	-
A957	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	594.89	0.00%	-
A957	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	20	615.66	0.00%	-
A957	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	646.04	0.00%	-
A957	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	21	665.26	0.00%	-
A957	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	22	692.54	0.00%	-
A957	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	28	874.20	0.00%	-
A957	T258	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,014.94	0.00%	-
A957	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,110.11	0.00%	-
A957	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	38	1,178.62	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A957	T258	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	52	1,619.44	0.00%	-
A957	T258	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,011.90	0.00%	-
A957	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	75	2,347.50	0.00%	-
A957	T221	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	85	2,660.50	0.00%	-
A957	T258	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	2,896.64	0.00%	-
A957	T258	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	94	2,925.78	0.00%	-
A957	T221	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,505.60	0.00%	-
A957	T221	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	128	**4,006.40**	0.00%	-
A957	T221	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	133	**4,147.25**	0.00%	-
A957	T221	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	140	4,382.00	0.00%	-
A957	T221	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47106	North Carolina	157	**4,898.45**	0.00%	-
A957	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	0.93	0.00%	-
A957	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.65	0.00%	-
A957	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	4.65	0.00%	-
A957	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.05	0.00%	-
A957	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	6.51	0.00%	-
A957	T258	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.90	0.00%	-
A957	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.91	0.00%	-
A957	T258	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	8.37	0.00%	-
A957	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.27	0.00%	-
A957	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.55	0.00%	-
A957	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	12.56	0.00%	-
A957	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.81	0.00%	-
A957	T258	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	15.82	0.00%	-
A957	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	21.85	0.00%	-
A957	T258	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	43.25	0.00%	-
A957	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	43.72	0.00%	-
A957	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	53.96	0.00%	-
A957	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	55.34	0.00%	-
A957	T258	6	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	59.06	0.00%	-
A957	T258	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	65.57	0.00%	-
A957	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	68.87	0.00%	-
A957	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0930200**	Misc General Expenses	47106	North Carolina	2	**82.17**	0.00%	-
A957	T258	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	92.54	0.00%	-
A957	T258	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	93.01	0.00%	-
A957	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	111.19	0.00%	-
A957	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	3	121.84	0.00%	-
A957	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	181.78	0.00%	-
A957	T258	6	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	189.72	0.00%	-
A957	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	194.90	0.00%	-
A957	T258	9	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	199.50	0.00%	-
A957	T258	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	208.27	0.00%	-
A957	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	213.52	0.00%	-
A957	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	225.08	0.00%	-
A957	T258	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	235.36	0.00%	-
A957	T258	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	242.30	0.00%	-
A957	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	277.17	0.00%	-
A957	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	6	293.45	0.00%	-
A957	T258	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	355.72	0.00%	-
A957	T258	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	358.54	0.00%	-
A957	T221	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	461.55	0.00%	-
A957	T221	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	11	**516.45**	0.00%	-
A957	T221	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	13	**586.91**	0.00%	-
A957	T258	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	695.18	0.00%	-
A957	T221	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	**Utility Operations**	12000	Overtime	**0107000**	SCHM Cwip	47106	North Carolina	21	**962.54**	0.00%	-
A957	T258	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	994.22	0.00%	-
A957	T221	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	22	1,022.71	0.00%	-
A957	T221	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	1,197.29	0.00%	-
A957	T258	4	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	33.94	16.85%	5.72
A957	T258	9	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	79.52	16.85%	13.40
A957	T258	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	108.50	16.85%	18.28
A957	T221	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	125.20	16.85%	21.10
A957	T258	7	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	130.67	16.85%	22.02
A957	T258	8	2019	330	Full-Time	CUTT	Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	237.17	16.85%	39.96
A957	T258	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A957	T258	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A957	T258	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A957	T258	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A957	T258	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A957	T221	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**250.40**	17.00%	42.57
A957	T221	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	8	**250.40**	17.00%	42.57
A957	T221	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	**Utility Operations**	14000	Straight Time	**0804330**	Sick	47158	3 State	8	**250.40**	17.00%	42.57
A957	T221	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	8	**250.40**	17.00%	42.57
A957	T258	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	9	271.25	16.85%	45.71
A957	T258	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	387.50	16.85%	65.29
A957	T258	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	20	620.00	16.85%	104.47
A957	T221	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	751.20	16.85%	126.58
A957	T221	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	751.20	16.85%	126.58
A957	T221	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804220**	Holidays	47158	3 State	32	**1,001.60**	17.00%	170.27
A957	T221	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	**Utility Operations**	14000	Straight Time	**0804210**	Vacations	47158	3 State	32	**1,001.60**	17.00%	170.27
A957	T258	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	80	2,480.00	16.85%	417.88
A957	T258	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	160	4,960.00	16.85%	835.76
A958	T4	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	116	3,200.45	15.80%	505.67
A958	T4	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	127	3,503.94	15.80%	553.62
A958	T4	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	132	3,628.09	15.80%	573.24
A958	T4	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	132	3,641.88	15.80%	575.42
A958	T4	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	143	3,945.37	15.80%	623.37

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A958	T4	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	145	4,000.55	15.65%	626.09
A958	T4	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	149	4,097.12	15.80%	647.34
A958	T4	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	145	4,107.85	15.65%	642.88
A958	T4	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	149	4,110.91	15.65%	643.36
A958	T4	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	150	4,138.50	15.80%	653.88
A958	T4	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	151	4,166.09	15.80%	658.24
A958	T4	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	189	5,214.51	15.80%	823.89
A958	T4	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	2	95.64	15.65%	14.97
A959	T85	10	2019	330	Full-Time	SPP	SPP - Service Plus Premium	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	-	21.00	0.00%	-
A959	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	2	55.38	0.00%	-
A959	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	110.76	0.00%	-
A959	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	5	128.25	0.00%	-
A959	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	8	221.52	0.00%	-
A959	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	221.52	0.00%	-
A959	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	221.52	0.00%	-
A959	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	221.52	0.00%	-
A959	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	221.52	0.00%	-
A959	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	221.52	0.00%	-
A959	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	221.52	0.00%	-
A959	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	228.00	0.00%	-
A959	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	8	228.00	0.00%	-
A959	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	228.00	0.00%	-
A959	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	228.00	0.00%	-
A959	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	228.00	0.00%	-
A959	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	228.00	0.00%	-
A959	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	228.00	0.00%	-
A959	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	228.00	0.00%	-
A959	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	228.00	0.00%	-
A959	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	8	228.00	0.00%	-
A959	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	8	228.00	0.00%	-
A959	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	8	228.00	0.00%	-
A959	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	10	285.00	0.00%	-
A959	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	11	304.59	0.00%	-
A959	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	13	370.50	0.00%	-
A959	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	13	370.50	0.00%	-
A959	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	14	399.00	0.00%	-
A959	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	415.35	0.00%	-
A959	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	443.04	0.00%	-
A959	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	16	443.04	0.00%	-
A959	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	16	443.04	0.00%	-
A959	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	16	456.00	0.00%	-
A959	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	16	456.00	0.00%	-
A959	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	18	498.42	0.00%	-
A959	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	19	526.11	0.00%	-
A959	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	21	581.49	0.00%	-
A959	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	21	581.49	0.00%	-
A959	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	21	598.50	0.00%	-
A959	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	22	627.00	0.00%	-
A959	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	24	664.56	0.00%	-
A959	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47126	South Carolina	24	684.00	0.00%	-
A959	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	32	886.08	0.00%	-
A959	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	32	886.08	0.00%	-
A959	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47126	South Carolina	32	912.00	0.00%	-
A959	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	32	912.00	0.00%	-
A959	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	39	1,079.91	0.00%	-
A959	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	48	1,329.12	0.00%	-
A959	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	48	1,329.12	0.00%	-
A959	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	48	1,368.00	0.00%	-
A959	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	52	1,439.88	0.00%	-
A959	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	56	1,596.00	0.00%	-
A959	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	64	1,772.16	0.00%	-
A959	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	68	1,882.92	0.00%	-
A959	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	72	2,052.00	0.00%	-
A959	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	72	2,052.00	0.00%	-
A959	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	74	2,109.00	0.00%	-
A959	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	78	2,223.00	0.00%	-
A959	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	80	2,280.00	0.00%	-
A959	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	80	2,280.00	0.00%	-
A959	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	86	2,381.34	0.00%	-
A959	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	92	2,607.75	0.00%	-
A959	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47126	South Carolina	104	2,964.00	0.00%	-
A959	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	0	3.00	0.00%	-
A959	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	0	3.33	0.00%	-
A959	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	4.99	0.00%	-
A959	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	5.13	0.00%	-
A959	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	0	14.55	0.00%	-
A959	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	20.78	0.00%	-
A959	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	1	20.78	0.00%	-
A959	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	21.07	0.00%	-
A959	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	1	21.38	0.00%	-
A959	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	1	21.38	0.00%	-
A959	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	23.68	0.00%	-
A959	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	41.54	0.00%	-
A959	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	42.75	0.00%	-
A959	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	42.75	0.00%	-
A959	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	1	45.75	0.00%	-
A959	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	1	50.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A959	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	2	73.52	0.00%	-
A959	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47126	South Carolina	2	83.08	0.00%	-
A959	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	86.36	0.00%	-
A959	T22	7	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	124.62	0.00%	-
A959	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	3	139.39	0.00%	-
A959	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	4	153.71	0.00%	-
A959	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	5	200.66	0.00%	-
A959	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	213.75	0.00%	-
A959	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	5	218.89	0.00%	-
A959	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	6	249.18	0.00%	-
A959	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	254.58	0.00%	-
A959	T22	8	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	6	259.64	0.00%	-
A959	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	333.49	0.00%	-
A959	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	8	342.00	0.00%	-
A959	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	8	342.00	0.00%	-
A959	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	344.15	0.00%	-
A959	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	8	348.42	0.00%	-
A959	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	416.24	0.00%	-
A959	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	418.73	0.00%	-
A959	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47126	South Carolina	11	461.95	0.00%	-
A959	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47126	South Carolina	11	479.04	0.00%	-
A959	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	14	598.50	0.00%	-
A959	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	15	636.99	0.00%	-
A959	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	16	686.58	0.00%	-
A959	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	17	694.17	0.00%	-
A959	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	21	884.26	0.00%	-
A959	T85	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	3	85.50	17.00%	14.54
A959	T22	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A959	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A959	T22	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A959	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A959	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A959	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A959	T85	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	228.00	16.85%	38.42
A959	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A959	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A959	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A959	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A959	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A959	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	17.00%	38.76
A959	T22	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	443.04	16.85%	74.65
A959	T22	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	443.04	16.85%	74.65
A959	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	443.04	16.85%	74.65
A959	T22	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	443.04	16.85%	74.65
A959	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	456.00	16.85%	76.84
A959	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A959	T22	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	664.56	16.85%	111.98
A959	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A959	T22	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	52	1,439.88	16.85%	242.62
A96	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A96	T85	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A96	T22	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.80	0.00%	-
A96	T22	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	1.80	0.00%	-
A96	T22	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	1.80	0.00%	-
A96	T22	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A96	T22	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A96	T22	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A96	T22	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	1.80	0.00%	-
A96	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A96	T85	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A96	T22	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.70	0.00%	-
A96	T22	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-
A96	T22	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-
A96	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	52.30	0.00%	-
A96	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	3	83.07	0.00%	-
A96	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	83.07	0.00%	-
A96	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	83.07	0.00%	-
A96	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	4	110.76	0.00%	-
A96	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	114.00	0.00%	-
A96	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	114.00	0.00%	-
A96	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	114.00	0.00%	-
A96	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	114.00	0.00%	-
A96	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	156.90	0.00%	-
A96	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	6	166.14	0.00%	-
A96	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	171.00	0.00%	-
A96	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	7	183.05	0.00%	-
A96	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A96	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	221.52	0.00%	-
A96	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A96	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	221.52	0.00%	-
A96	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	221.52	0.00%	-
A96	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	228.00	0.00%	-
A96	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A96	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A96	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A96	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A96	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A96	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A96	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A96	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A96	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A96	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A96	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A96	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	228.00	0.00%	-
A96	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	11	304.59	0.00%	-
A96	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	332.28	0.00%	-
A96	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	332.28	0.00%	-
A96	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	332.28	0.00%	-
A96	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	332.28	0.00%	-
A96	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	12	342.00	0.00%	-
A96	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	12	342.00	0.00%	-
A96	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	342.00	0.00%	-
A96	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	13	359.97	0.00%	-
A96	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	418.40	0.00%	-
A96	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	443.04	0.00%	-
A96	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	456.00	0.00%	-
A96	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	456.00	0.00%	-
A96	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	456.00	0.00%	-
A96	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	498.42	0.00%	-
A96	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	513.00	0.00%	-
A96	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	523.00	0.00%	-
A96	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	570.00	0.00%	-
A96	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	570.00	0.00%	-
A96	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	21	581.49	0.00%	-
A96	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	22	609.18	0.00%	-
A96	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	627.00	0.00%	-
A96	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	22	627.00	0.00%	-
A96	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	22	627.00	0.00%	-
A96	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	684.00	0.00%	-
A96	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	684.00	0.00%	-
A96	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	684.00	0.00%	-
A96	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	684.00	0.00%	-
A96	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	684.00	0.00%	-
A96	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	24	684.00	0.00%	-
A96	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	25	712.50	0.00%	-
A96	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	26	719.94	0.00%	-
A96	T22	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	747.63	0.00%	-
A96	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	27	747.63	0.00%	-
A96	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	798.00	0.00%	-
A96	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	883.87	0.00%	-
A96	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	886.08	0.00%	-
A96	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	32	886.08	0.00%	-
A96	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	32	912.00	0.00%	-
A96	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	912.00	0.00%	-
A96	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	32	912.00	0.00%	-
A96	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	912.00	0.00%	-
A96	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	32	912.00	0.00%	-
A96	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	941.46	0.00%	-
A96	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	36	1,026.00	0.00%	-
A96	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,107.60	0.00%	-
A96	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,140.00	0.00%	-
A96	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,140.00	0.00%	-
A96	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	40	1,140.00	0.00%	-
A96	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	44	1,218.36	0.00%	-
A96	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	46	1,259.90	0.00%	-
A96	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,329.12	0.00%	-
A96	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,215.20	0.00%	-
A96	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,479.50	0.00%	-
A96	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	97	2,751.69	0.00%	-
A96	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.29	0.00%	-
A96	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	0	4.16	0.00%	-
A96	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	0	4.28	0.00%	-
A96	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	0	5.57	0.00%	-
A96	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	6.24	0.00%	-
A96	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	0	8.13	0.00%	-
A96	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	0	8.30	0.00%	-
A96	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	18.39	0.00%	-
A96	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	21.38	0.00%	-
A96	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	21.38	0.00%	-
A96	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.92	0.00%	-
A96	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	29.53	0.00%	-
A96	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	41.53	0.00%	-
A96	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	42.75	0.00%	-
A96	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	42.75	0.00%	-
A96	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	42.75	0.00%	-
A96	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	49.84	0.00%	-
A96	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	53.45	0.00%	-
A96	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	58.58	0.00%	-
A96	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	60.71	0.00%	-
A96	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	64.13	0.00%	-
A96	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	64.14	0.00%	-
A96	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	64.37	0.00%	-
A96	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	65.23	0.00%	-
A96	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	67.13	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A96	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	67.55	0.00%	-
A96	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	68.41	0.00%	-
A96	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	82.09	0.00%	-
A96	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	85.50	0.00%	-
A96	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	90.64	0.00%	-
A96	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	104.69	0.00%	-
A96	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	110.59	0.00%	-
A96	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	114.27	0.00%	-
A96	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	117.66	0.00%	-
A96	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	119.27	0.00%	-
A96	T22	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	124.65	0.00%	-
A96	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	124.86	0.00%	-
A96	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	131.72	0.00%	-
A96	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	131.72	0.00%	-
A96	T85	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	139.04	0.00%	-
A96	T85	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	141.08	0.00%	-
A96	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	149.73	0.00%	-
A96	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	152.18	0.00%	-
A96	T22	6	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	166.20	0.00%	-
A96	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	166.40	0.00%	-
A96	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	167.17	0.00%	-
A96	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	167.19	0.00%	-
A96	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	171.00	0.00%	-
A96	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	187.10	0.00%	-
A96	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	4	188.14	0.00%	-
A96	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	219.13	0.00%	-
A96	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	253.16	0.00%	-
A96	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	256.55	0.00%	-
A96	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	265.92	0.00%	-
A96	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	277.88	0.00%	-
A96	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	306.85	0.00%	-
A96	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	8	312.01	0.00%	-
A96	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	318.63	0.00%	-
A96	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	324.10	0.00%	-
A96	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	331.42	0.00%	-
A96	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	332.41	0.00%	-
A96	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	345.86	0.00%	-
A96	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	388.50	0.00%	-
A96	T22	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	394.73	0.00%	-
A96	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	13	526.23	0.00%	-
A96	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	18	771.93	0.00%	-
A96	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	19	785.32	0.00%	-
A96	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	21	917.90	0.00%	-
A96	T18	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	26.15	16.85%	4.41
A96	T22	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	27.69	16.85%	4.67
A96	T85	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	1	28.50	17.00%	4.85
A96	T85	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	42.75	17.00%	7.27
A96	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	57.00	16.85%	9.60
A96	T85	1	2020	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	57.00	17.00%	9.69
A96	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	57.00	17.00%	9.69
A96	T18	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	104.60	16.85%	17.63
A96	T22	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	110.76	16.85%	18.66
A96	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	114.00	17.00%	19.38
A96	T22	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	221.52	16.85%	37.33
A96	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A96	T22	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A96	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	221.52	16.85%	37.33
A96	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A96	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A96	T85	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A96	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A96	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A96	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A96	T85	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	17.00%	38.76
A96	T22	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	276.90	16.85%	46.66
A96	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	285.00	16.85%	48.02
A96	T22	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	332.28	16.85%	55.99
A96	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	456.00	16.85%	76.84
A96	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	456.00	16.85%	76.84
A96	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	456.00	17.00%	77.52
A96	T18	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	627.60	16.85%	105.75
A96	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A96	T85	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	684.00	17.00%	116.28
A96	T22	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	886.08	16.85%	149.30
A96	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	886.08	16.85%	149.30
A960	T236	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	-	4.00	100.00%	4.00
A960	T236	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47136	Tennessee	32	1,014.08	100.00%	1,014.08
A960	T236	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	253.52	16.85%	42.72
A960	T236	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,267.60	16.85%	213.59
A961	T78	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	80	1,681.60	100.00%	1,681.60
A963	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.02	100.00%	0.02
A963	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.02	100.00%	0.02
A963	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.05	100.00%	0.05
A963	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.06	100.00%	0.06
A963	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.07	100.00%	0.07
A963	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.08	100.00%	0.08
A963	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	0.08	100.00%	0.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A963	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.08	100.00%	0.08
A963	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	-	0.15	100.00%	0.15
A963	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.15	100.00%	0.15
A963	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.17	100.00%	0.17
A963	T255	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.17	100.00%	0.17
A963	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.18	100.00%	0.18
A963	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.24	100.00%	0.24
A963	T255	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.27	100.00%	0.27
A963	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	-	0.33	100.00%	0.33
A963	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.52	100.00%	0.52
A963	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	0.53	100.00%	0.53
A963	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.55	100.00%	0.55
A963	T255	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	0.66	100.00%	0.66
A963	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.78	100.00%	0.78
A963	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	0.87	100.00%	0.87
A963	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.28	100.00%	1.28
A963	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	-	1.28	100.00%	1.28
A963	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.30	100.00%	1.30
A963	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	1.31	100.00%	1.31
A963	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	1.52	100.00%	1.52
A963	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	0	1.56	100.00%	1.56
A963	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	1.56	100.00%	1.56
A963	T255	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	-	2.02	100.00%	2.02
A963	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.43	100.00%	2.43
A963	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	0	2.56	100.00%	2.56
A963	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	2.64	100.00%	2.64
A963	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	-	2.97	100.00%	2.97
A963	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	3.24	100.00%	3.24
A963	T255	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	4.48	100.00%	4.48
A963	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.62	100.00%	5.62
A963	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.66	100.00%	5.66
A963	T255	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	5.80	100.00%	5.80
A963	T255	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	5.97	100.00%	5.97
A963	T255	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	6.10	100.00%	6.10
A963	T255	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	6.56	100.00%	6.56
A963	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	-	9.27	100.00%	9.27
A963	T255	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	9.95	100.00%	9.95
A963	T255	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	-	11.03	100.00%	11.03
A963	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	16.32	100.00%	16.32
A963	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	1	24.96	100.00%	24.96
A963	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	1	28.80	100.00%	28.80
A963	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	35.20	100.00%	35.20
A963	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	36.80	100.00%	36.80
A963	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	1	36.80	100.00%	36.80
A963	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	37.76	100.00%	37.76
A963	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	45.31	100.00%	45.31
A963	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	1	45.85	100.00%	45.85
A963	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	51.52	100.00%	51.52
A963	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	2	54.08	100.00%	54.08
A963	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	55.04	100.00%	55.04
A963	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	56.00	100.00%	56.00
A963	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	61.44	100.00%	61.44
A963	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	64.00	100.00%	64.00
A963	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47136	Tennessee	2	70.08	100.00%	70.08
A963	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	70.72	100.00%	70.72
A963	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	74.56	100.00%	74.56
A963	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	75.20	100.00%	75.20
A963	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	2	77.76	100.00%	77.76
A963	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	78.72	100.00%	78.72
A963	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	2	79.68	100.00%	79.68
A963	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	84.16	100.00%	84.16
A963	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	91.52	100.00%	91.52
A963	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	93.12	100.00%	93.12
A963	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	3	95.36	100.00%	95.36
A963	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	3	97.28	100.00%	97.28
A963	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	3	102.72	100.00%	102.72
A963	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	104.64	100.00%	104.64
A963	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	3	111.36	100.00%	111.36
A963	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	4	116.16	100.00%	116.16
A963	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	4	137.28	100.00%	137.28
A963	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	144.00	100.00%	144.00
A963	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	146.24	100.00%	146.24
A963	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	5	149.44	100.00%	149.44
A963	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	149.76	100.00%	149.76
A963	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	154.36	100.00%	154.36
A963	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	5	163.52	100.00%	163.52
A963	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47136	Tennessee	5	164.16	100.00%	164.16
A963	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	187.52	100.00%	187.52
A963	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	190.08	100.00%	190.08
A963	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47136	Tennessee	6	193.28	100.00%	193.28
A963	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	6	200.00	100.00%	200.00
A963	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	220.80	100.00%	220.80
A963	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	248.56	100.00%	248.56
A963	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	8	264.96	100.00%	264.96
A963	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	9	284.48	100.00%	284.48
A963	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47136	Tennessee	11	361.28	100.00%	361.28
A963	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47136	Tennessee	11	365.44	100.00%	365.44

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A963	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	25	787.84	100.00%	787.84
A963	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	27	837.85	100.00%	837.85
A963	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	35	1,129.60	100.00%	1,129.60
A963	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	37	1,196.16	100.00%	1,196.16
A963	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	46	1,470.08	100.00%	1,470.08
A963	T255	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	47	1,519.04	100.00%	1,519.04
A963	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	48	1,545.92	100.00%	1,545.92
A963	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	50	1,584.64	100.00%	1,584.64
A963	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	52	1,665.92	100.00%	1,665.92
A963	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	53	1,680.64	100.00%	1,680.64
A963	T255	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	53	1,691.20	100.00%	1,691.20
A963	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	57	1,835.52	100.00%	1,835.52
A963	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	60	1,934.08	100.00%	1,934.08
A963	T255	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	64	2,063.68	100.00%	2,063.68
A963	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47136	Tennessee	65	2,066.56	100.00%	2,066.56
A963	T255	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	69	2,216.32	100.00%	2,216.32
A963	T255	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	82	2,617.60	100.00%	2,617.60
A963	T255	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	82	2,639.04	100.00%	2,639.04
A963	T255	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	86	2,758.40	100.00%	2,758.40
A963	T255	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	86	2,761.28	100.00%	2,761.28
A963	T255	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	88	2,808.32	100.00%	2,808.32
A963	T255	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	95	2,981.11	100.00%	2,981.11
A963	T255	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	101	3,237.76	100.00%	3,237.76
A963	T255	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47136	Tennessee	142	4,537.28	100.00%	4,537.28
A963	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.96	100.00%	0.96
A963	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	0.97	100.00%	0.97
A963	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.92	100.00%	1.92
A963	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	1.94	100.00%	1.94
A963	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	2.88	100.00%	2.88
A963	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	3.36	100.00%	3.36
A963	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	5.30	100.00%	5.30
A963	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	5.76	100.00%	5.76
A963	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	6.25	100.00%	6.25
A963	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	7.20	100.00%	7.20
A963	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	8.16	100.00%	8.16
A963	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	8.65	100.00%	8.65
A963	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	0	9.61	100.00%	9.61
A963	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	13.00	100.00%	13.00
A963	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	13.04	100.00%	13.04
A963	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	14.89	100.00%	14.89
A963	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	0	15.84	100.00%	15.84
A963	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	16.33	100.00%	16.33
A963	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	0	18.72	100.00%	18.72
A963	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	0	21.65	100.00%	21.65
A963	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	24.96	100.00%	24.96
A963	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47136	Tennessee	1	25.45	100.00%	25.45
A963	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	26.41	100.00%	26.41
A963	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	45.13	100.00%	45.13
A963	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	45.62	100.00%	45.62
A963	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	54.24	100.00%	54.24
A963	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47136	Tennessee	1	57.14	100.00%	57.14
A963	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	1	58.58	100.00%	58.58
A963	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	1	67.40	100.00%	67.40
A963	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	72.57	100.00%	72.57
A963	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	75.48	100.00%	75.48
A963	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47136	Tennessee	2	90.75	100.00%	90.75
A963	T255	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	98.95	100.00%	98.95
A963	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47136	Tennessee	2	99.37	100.00%	99.37
A963	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	2	101.45	100.00%	101.45
A963	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	2	109.33	100.00%	109.33
A963	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	127.79	100.00%	127.79
A963	T255	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	131.70	100.00%	131.70
A963	T255	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	3	142.32	100.00%	142.32
A963	T255	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	3	146.16	100.00%	146.16
A963	T255	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	169.49	100.00%	169.49
A963	T255	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	188.66	100.00%	188.66
A963	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	4	215.64	100.00%	215.64
A963	T255	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	5	225.71	100.00%	225.71
A963	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	7	320.32	100.00%	320.32
A963	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	7	330.11	100.00%	330.11
A963	T255	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	8	405.05	100.00%	405.05
A963	T255	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	9	413.50	100.00%	413.50
A963	T255	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	10	462.95	100.00%	462.95
A963	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	11	509.79	100.00%	509.79
A963	T255	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	12	564.88	100.00%	564.88
A963	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47136	Tennessee	15	727.23	100.00%	727.23
A963	T255	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47136	Tennessee	24	1,160.27	100.00%	1,160.27
A963	T255	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A963	T255	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A963	T255	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A963	T255	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A963	T255	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	16.85%	43.14
A963	T255	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A963	T255	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	16.85%	43.14
A963	T255	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	256.00	17.00%	43.52
A963	T255	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	384.00	16.85%	64.70
A963	T255	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A963	T255	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	512.00	16.85%	86.27
A963	T255	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	512.00	17.00%	87.04
A963	T255	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	768.00	17.00%	130.56
A963	T255	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,024.00	17.00%	174.08
A963	T255	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,280.00	16.85%	215.68
A963	T255	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,792.00	17.00%	304.64
A963	T255	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,304.00	16.85%	388.22
A964	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	1,131.85	0.00%	-
A964	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	377.30	0.00%	-
A964	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47136	Tennessee	8	377.30	100.00%	377.30
A964	T305	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	18	707.40	100.00%	707.40
A964	T339	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	21	911.20	100.00%	911.20
A964	T305	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	30	1,336.20	100.00%	1,336.20
A964	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	30	1,414.80	100.00%	1,414.80
A964	T305	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	34	1,509.28	100.00%	1,509.28
A964	T305	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	36	1,629.28	100.00%	1,629.28
A964	T305	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	38	1,629.44	100.00%	1,629.44
A964	T305	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	42	1,715.04	100.00%	1,715.04
A964	T305	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	42	1,715.04	100.00%	1,715.04
A964	T339	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47136	Tennessee	42	1,800.96	100.00%	1,800.96
A964	T305	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	44	1,966.68	100.00%	1,966.68
A964	T305	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	50	2,100.88	100.00%	2,100.88
A964	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	7	346.65	15.65%	54.25
A964	T305	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	481.86	15.65%	75.41
A964	T305	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	54	2,122.40	16.85%	357.62
A964	T339	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	64	2,733.16	16.85%	460.54
A964	T305	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	72	3,395.92	16.85%	572.21
A964	T305	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	78	3,472.60	16.85%	585.13
A964	T305	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	75	3,537.35	17.00%	601.35
A964	T305	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	90	4,008.80	16.85%	675.48
A964	T305	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	102	4,527.60	16.85%	762.90
A964	T305	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	120	4,887.60	16.85%	823.56
A964	T305	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	120	4,888.04	16.85%	823.63
A964	T305	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	110	4,916.56	17.00%	835.82
A964	T305	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	120	5,144.72	16.85%	866.89
A964	T305	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	126	5,144.88	17.00%	874.63
A964	T339	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	126	5,402.00	16.85%	910.24
A964	T305	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0920000	A & G Salaries	47158	3 State	4	188.64	16.85%	31.79
A964	T339	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	128.64	16.85%	21.68
A964	T305	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	343.04	16.85%	57.80
A964	T339	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	343.04	16.85%	57.80
A964	T305	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	343.04	17.00%	58.32
A964	T305	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	343.04	17.00%	58.32
A964	T305	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	377.28	16.85%	63.57
A964	T305	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	377.28	16.85%	63.57
A964	T305	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	628.80	16.85%	105.95
A964	T305	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	686.08	16.85%	115.60
A964	T305	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	686.08	16.85%	115.60
A964	T305	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	754.76	16.85%	127.18
A964	T305	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	943.20	16.85%	158.93
A964	T305	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	24	1,028.68	16.85%	173.33
A964	T305	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,131.84	16.85%	190.72
A964	T305	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,572.20	16.85%	264.92
A964	T305	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,160.96	16.85%	364.12
A964	T305	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,640.96	16.85%	445.00
A965	T137	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	72.00	100.00%	72.00
A965	T137	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	84.00	100.00%	84.00
A965	T137	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	-	125.00	100.00%	125.00
A965	T137	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	40	1,067.60	100.00%	1,067.60
A965	T137	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	138	3,793.62	100.00%	3,793.62
A965	T137	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	144	3,843.36	100.00%	3,843.36
A965	T137	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	150	4,003.50	100.00%	4,003.50
A965	T137	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	152	4,056.88	100.00%	4,056.88
A965	T137	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	150	4,123.50	100.00%	4,123.50
A965	T137	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	160	4,270.40	100.00%	4,270.40
A965	T137	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	156	4,288.44	100.00%	4,288.44
A965	T137	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	160	4,398.40	100.00%	4,398.40
A965	T137	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	160	4,398.40	100.00%	4,398.40
A965	T137	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	160	5,097.60	100.00%	5,097.60
A965	T137	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	228	6,085.32	100.00%	6,085.32
A965	T137	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	3	100.11	100.00%	100.11
A965	T137	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	8	329.92	100.00%	329.92
A965	T137	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	10	400.40	100.00%	400.40
A965	T137	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	12	484.82	100.00%	484.82
A965	T137	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	16	659.84	100.00%	659.84
A965	T137	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	27	1,086.25	100.00%	1,086.25
A965	T137	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	31	1,319.63	100.00%	1,319.63
A965	T137	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0846201	LNG Operation Labor & Exp	47136	Tennessee	59	2,453.36	100.00%	2,453.36
A965	T137	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	-	24.00	16.85%	4.04
A965	T137	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	213.52	16.85%	35.98
A965	T137	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	10	266.90	16.85%	44.97
A965	T137	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	10	274.90	16.85%	46.32
A965	T137	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	274.90	17.00%	46.73
A965	T137	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	274.90	17.00%	46.73
A965	T137	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	274.90	17.00%	46.73
A965	T137	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	274.90	17.00%	46.73
A965	T137	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	12	320.28	16.85%	53.97

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A965	T137	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	62	1,704.38	17.00%	289.74
A966	T270	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	597.60	15.80%	94.42
A966	T269	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	610.07	15.80%	96.39
A966	T269	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	634.95	15.80%	100.32
A966	T269	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	634.98	15.80%	100.33
A966	T270	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	745.47	15.80%	117.78
A966	T269	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	780.66	15.80%	123.34
A966	T270	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	821.80	15.80%	129.84
A966	T269	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	19	961.38	15.65%	150.46
A966	T269	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	23	1,019.72	15.65%	159.59
A966	T269	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	24	1,123.10	15.80%	177.45
A966	T269	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	26	1,232.60	15.80%	194.75
A966	T269	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	74	3,327.40	15.65%	520.74
A966	T269	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	64	3,369.36	15.65%	527.30
A966	T269	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	4,492.33	15.80%	709.79
A966	T269	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	102	4,930.89	15.80%	779.08
A966	T270	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	115	5,379.36	15.80%	849.94
A966	T269	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	122	5,491.05	15.80%	867.59
A966	T269	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	122	5,715.21	15.80%	903.00
A966	T269	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	130	5,715.50	15.80%	903.05
A966	T269	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	115	5,917.26	15.65%	926.05
A966	T269	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	141	6,275.70	15.65%	982.15
A966	T270	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	150	6,710.00	15.80%	1,060.18
A966	T269	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	7,026.54	15.80%	1,110.19
A966	T270	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	7,396.28	15.80%	1,168.61
A966	T270	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	46.69	16.85%	7.87
A966	T270	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	342.40	16.85%	57.69
A966	T270	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.52	16.85%	62.94
A966	T270	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	373.52	16.85%	62.94
A966	T269	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.52	16.85%	62.94
A966	T269	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.52	17.00%	63.50
A966	T269	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	410.88	16.85%	69.23
A966	T269	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	685.04	16.85%	115.43
A966	T269	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	821.76	17.00%	139.70
A966	T269	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	821.95	16.85%	138.50
A966	T269	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,232.64	16.85%	207.70
A966	T269	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,743.44	16.85%	293.77
A966	T270	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,867.60	16.85%	314.69
A966	T269	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,867.60	16.85%	314.69
A966	T269	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,867.92	16.85%	314.74
A966	T269	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,917.61	16.85%	323.12
A967	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47126	South Carolina	1	35.25	0.00%	-
A967	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	35.25	0.00%	-
A967	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	2	64.70	0.00%	-
A967	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	2	64.70	0.00%	-
A967	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	2	70.50	0.00%	-
A967	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	2	70.50	0.00%	-
A967	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	3	97.05	0.00%	-
A967	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	3	97.05	0.00%	-
A967	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	3	97.05	0.00%	-
A967	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	3	105.75	0.00%	-
A967	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	4	129.40	0.00%	-
A967	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	4	141.00	0.00%	-
A967	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	4	141.00	0.00%	-
A967	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	141.00	0.00%	-
A967	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	4	141.00	0.00%	-
A967	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	6	194.10	0.00%	-
A967	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	6	194.10	0.00%	-
A967	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	7	246.75	0.00%	-
A967	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47126	South Carolina	8	258.80	0.00%	-
A967	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	8	282.00	0.00%	-
A967	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	282.00	0.00%	-
A967	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	8	282.00	0.00%	-
A967	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	10	352.50	0.00%	-
A967	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	12	388.20	0.00%	-
A967	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	12	388.20	0.00%	-
A967	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	14	452.90	0.00%	-
A967	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	15	485.25	0.00%	-
A967	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	16	517.60	0.00%	-
A967	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	15	528.75	0.00%	-
A967	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	16	564.00	0.00%	-
A967	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	22	711.70	0.00%	-
A967	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	22	757.88	0.00%	-
A967	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	22	775.50	0.00%	-
A967	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	24	776.40	0.00%	-
A967	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	27	857.28	0.00%	-
A967	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	26	916.50	0.00%	-
A967	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	28	987.00	0.00%	-
A967	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	31	1,002.85	0.00%	-
A967	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	29	1,022.25	0.00%	-
A967	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	30	1,057.50	0.00%	-
A967	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	33	1,067.55	0.00%	-
A967	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	34	1,083.73	0.00%	-
A967	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	33	1,163.25	0.00%	-
A967	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	37	1,196.95	0.00%	-
A967	T150	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	40	1,294.00	0.00%	-
A967	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	37	1,304.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A967	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	37	1,304.25	0.00%	-
A967	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	42	1,480.50	0.00%	-
A967	T150	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	47	1,520.45	0.00%	-
A967	T341	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	45	1,586.25	0.00%	-
A967	T341	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	47	1,656.75	0.00%	-
A967	T150	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	52	1,682.21	0.00%	-
A967	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	60	1,941.00	0.00%	-
A967	T341	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	60	2,097.38	0.00%	-
A967	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	60	2,115.00	0.00%	-
A967	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	75	2,643.75	0.00%	-
A967	T150	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	86	2,782.10	0.00%	-
A967	T341	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	81	2,855.25	0.00%	-
A967	T341	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	82	2,890.50	0.00%	-
A967	T341	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	82	2,890.50	0.00%	-
A967	T150	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	98	3,170.30	0.00%	-
A967	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	90	3,172.51	0.00%	-
A967	T341	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	4	141.00	17.00%	23.97
A967	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	0	17.46	0.00%	-
A967	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	0	17.46	0.00%	-
A967	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0890000	Maint - Meas/Reg Stn Eq-Indus	47126	South Carolina	1	26.45	0.00%	-
A967	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	1	36.41	0.00%	-
A967	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	1	42.31	0.00%	-
A967	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	1	48.52	0.00%	-
A967	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	1	48.53	0.00%	-
A967	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	1	57.12	0.00%	-
A967	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	1	70.34	0.00%	-
A967	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	2	79.33	0.00%	-
A967	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	2	104.71	0.00%	-
A967	T150	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	2	109.20	0.00%	-
A967	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	2	118.99	0.00%	-
A967	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	3	121.33	0.00%	-
A967	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	132.21	0.00%	-
A967	T150	5	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	3	145.56	0.00%	-
A967	T341	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	3	158.64	0.00%	-
A967	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	3	168.17	0.00%	-
A967	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	4	181.96	0.00%	-
A967	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	3	182.45	0.00%	-
A967	T341	1	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0875000	Measuring And Reg Stations-Ge	47126	South Carolina	3	182.45	0.00%	-
A967	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0864000	Maint Compressor Sta Eq-Tran	47126	South Carolina	4	194.09	0.00%	-
A967	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	206.27	0.00%	-
A967	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	5	246.98	0.00%	-
A967	T150	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	6	296.54	0.00%	-
A967	T341	11	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47126	South Carolina	7	356.95	0.00%	-
A967	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0932000	Maintenance Of Gen Plant-Gas	47126	South Carolina	7	374.41	0.00%	-
A967	T341	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	8	432.04	0.00%	-
A967	T150	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	473.08	0.00%	-
A967	T341	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	9	491.81	0.00%	-
A967	T150	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	10	505.72	0.00%	-
A967	T150	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	13	610.38	0.00%	-
A967	T341	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	13	661.02	0.00%	-
A967	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	17	895.27	0.00%	-
A967	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	19	922.07	0.00%	-
A967	T150	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	22	1,044.42	0.00%	-
A967	T341	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	20	1,048.65	0.00%	-
A967	T341	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	25	1,319.39	0.00%	-
A967	T341	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	29	1,519.81	0.00%	-
A967	T341	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	59	3,117.37	0.00%	-
A967	T150	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	64.70	16.85%	10.90
A967	T341	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	70.50	17.00%	11.99
A967	T341	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	70.50	17.00%	11.99
A967	T150	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	129.40	16.85%	21.80
A967	T150	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	6	194.10	16.85%	32.71
A967	T150	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A967	T341	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	16.85%	47.52
A967	T341	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	282.00	16.85%	47.52
A967	T341	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	282.00	16.85%	47.52
A967	T341	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	282.00	17.00%	47.94
A967	T150	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	517.60	16.85%	87.22
A967	T150	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A967	T150	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A967	T150	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	517.60	16.85%	87.22
A967	T341	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	564.00	16.85%	95.03
A967	T150	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	26	841.10	16.85%	141.73
A967	T341	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	846.00	16.85%	142.55
A967	T341	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	846.00	17.00%	143.82
A967	T341	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,128.00	16.85%	190.07
A967	T341	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,410.00	16.85%	237.59
A968	T347	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	-	0.48	0.00%	-
A968	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	1	29.49	0.00%	-
A968	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	24	744.00	0.00%	-
A968	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	120	3,538.80	0.00%	-
A968	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	116	3,596.00	0.00%	-
A968	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	120	3,720.00	0.00%	-
A968	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	134	3,944.29	0.00%	-
A968	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	128	3,968.00	0.00%	-
A968	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	4,246.56	0.00%	-
A968	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	143	4,417.50	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A968	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	151	4,452.99	0.00%	-
A968	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	4,464.00	0.00%	-
A968	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	144	4,464.00	0.00%	-
A968	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	149	4,603.50	0.00%	-
A968	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	215	6,340.35	0.00%	-
A968	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	2	95.13	0.00%	-
A968	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	2	98.67	0.00%	-
A968	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47126	South Carolina	2	109.72	0.00%	-
A968	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	3	132.53	0.00%	-
A968	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	12	554.77	0.00%	-
A968	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	13	590.17	0.00%	-
A968	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	13	600.83	0.00%	-
A968	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	18	834.26	0.00%	-
A968	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	20	930.50	0.00%	-
A968	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	21	963.52	0.00%	-
A968	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	24	1,117.45	0.00%	-
A968	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	26	1,155.26	0.00%	-
A968	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	29	1,289.80	0.00%	-
A968	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	32	1,414.95	0.00%	-
A968	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	39	1,742.31	0.00%	-
A968	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	42	1,869.36	0.00%	-
A968	T346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	29.49	16.85%	4.97
A968	T346	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	66.36	16.85%	11.18
A968	T347	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	108.50	16.85%	18.28
A968	T347	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.00	17.00%	21.08
A968	T346	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A968	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	235.92	16.85%	39.75
A968	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A968	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A968	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A968	T347	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.00	16.85%	41.79
A968	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	16.85%	41.79
A968	T347	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.00	16.85%	41.79
A968	T347	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.00	17.00%	42.16
A968	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	294.50	17.00%	50.07
A968	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A968	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A968	T347	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	496.00	16.85%	83.58
A968	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	496.00	16.85%	83.58
A968	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	496.00	17.00%	84.32
A968	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A968	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	744.00	17.00%	126.48
A968	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	943.68	16.85%	159.01
A968	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	96	2,976.00	17.00%	505.92
A969	T244	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	517.60	15.80%	81.78
A969	T244	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	21	679.35	16.85%	114.47
A969	T244	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	38	1,224.45	16.85%	206.32
A969	T244	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	1,226.07	15.80%	193.72
A969	T244	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	57	1,843.95	15.80%	291.34
A969	T244	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	61	1,966.88	15.80%	310.77
A969	T244	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	63	2,038.05	16.85%	343.41
A969	T244	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	65	2,089.81	15.80%	330.19
A969	T244	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	65	2,105.99	15.80%	332.75
A969	T244	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	65	2,109.22	16.85%	355.40
A969	T244	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	67	2,173.92	16.85%	366.31
A969	T244	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	68	2,193.33	15.80%	346.55
A969	T244	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	71	2,303.32	15.65%	360.47
A969	T244	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	71	2,309.79	16.85%	389.20
A969	T244	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	71	2,309.79	16.85%	389.20
A969	T244	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	74	2,400.37	15.65%	375.66
A969	T244	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	76	2,442.43	15.65%	382.24
A969	T244	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	76	2,458.60	15.80%	388.46
A969	T244	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	78	2,516.83	17.00%	427.86
A969	T244	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	82	2,646.23	17.00%	449.86
A969	T244	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	84	2,717.40	16.85%	457.88
A969	T244	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	84	2,717.40	17.00%	461.96
A969	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	115	3,720.25	15.80%	587.80
A969	T244	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0916000	Misc Sales Expenses	47156	3 State	120	3,882.00	16.85%	654.12
A969	T244	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0920000	A & G Salaries	47151	3 State	4	194.12	16.85%	32.71
A969	T244	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	-	3.06	17.00%	0.52
A969	T244	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47156	3 State	3	129.13	15.65%	20.21
A969	T244	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0916000	Misc Sales Expenses	47156	3 State	3	132.02	17.00%	22.44
A969	T244	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	16.18	17.00%	2.75
A969	T244	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	64.70	16.85%	10.90
A969	T244	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	113.23	16.85%	19.08
A969	T244	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	129.40	17.00%	22.00
A969	T244	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	137.50	16.85%	23.17
A969	T244	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	242.63	16.85%	40.88
A969	T244	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A969	T244	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	258.80	16.85%	43.61
A969	T244	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	258.80	16.85%	43.61
A969	T244	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	355.85	17.00%	60.49
A969	T244	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	517.60	16.85%	87.22
A969	T244	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A969	T244	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A969	T244	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	517.60	16.85%	87.22
A969	T244	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	517.60	16.85%	87.22

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A969	T244	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	517.60	16.85%	87.22
A969	T244	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	20	647.00	16.85%	109.02
A969	T244	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	776.40	16.85%	130.82
A969	T244	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	776.40	17.00%	131.99
A969	T244	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	43	1,391.05	16.85%	234.39
A969	T244	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,811.60	17.00%	307.97
A969	T244	10	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	64	2,070.40	16.85%	348.86
A969	T244	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,070.40	16.85%	348.86
A97	T128	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	5	220.65	15.65%	34.53
A97	T128	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	7	302.40	15.65%	47.33
A970	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	30.16	0.00%	-
A970	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	30.16	0.00%	-
A970	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	32.90	0.00%	-
A970	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	36.19	0.00%	-
A970	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	1	36.19	0.00%	-
A970	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	49.35	0.00%	-
A970	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	54.15	0.00%	-
A970	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	77.31	0.00%	-
A970	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	91.85	0.00%	-
A970	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	103.50	0.00%	-
A970	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	106.94	0.00%	-
A970	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	122.40	0.00%	-
A970	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	131.59	0.00%	-
A970	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	180.96	0.00%	-
A970	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	180.97	0.00%	-
A970	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	205.62	0.00%	-
A970	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	223.18	0.00%	-
A970	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	7	240.16	0.00%	-
A970	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	259.94	0.00%	-
A970	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	268.69	0.00%	-
A970	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	307.07	0.00%	-
A970	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	323.52	0.00%	-
A970	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	10	340.84	0.00%	-
A970	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	11	396.29	0.00%	-
A970	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	409.25	0.00%	-
A970	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	417.69	0.00%	-
A970	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	417.83	0.00%	-
A970	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	418.84	0.00%	-
A970	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	424.98	0.00%	-
A970	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	426.01	0.00%	-
A970	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	14	429.50	0.00%	-
A970	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	442.22	0.00%	-
A970	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	474.60	0.00%	-
A970	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	484.91	0.00%	-
A970	T55	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	81	2,553.54	0.00%	-
A970	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	78	2,646.72	0.00%	-
A970	T55	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	99	3,421.18	0.00%	-
A970	T55	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	118	3,875.54	0.00%	-
A970	T55	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	3,921.21	0.00%	-
A970	T55	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	137	4,309.31	0.00%	-
A970	T55	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	4,343.36	0.00%	-
A970	T55	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	150	4,715.17	0.00%	-
A970	T55	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	4,736.96	0.00%	-
A970	T55	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	4,770.73	0.00%	-
A970	T55	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	133	4,798.61	0.00%	-
A970	T55	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	144	4,814.45	0.00%	-
A970	T55	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	24	780.68	15.80%	123.35
A970	T55	5	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	98.70	16.85%	16.63
A970	T55	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.20	16.85%	44.35
A970	T55	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.20	16.85%	44.35
A970	T55	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.20	16.85%	44.35
A970	T55	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.20	16.85%	44.35
A970	T55	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	263.20	16.85%	44.35
A970	T55	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	263.20	17.00%	44.74
A970	T55	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	289.52	16.85%	48.78
A970	T55	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	289.52	17.00%	49.22
A970	T55	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	482.56	16.85%	81.31
A970	T55	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	504.35	16.85%	84.98
A970	T55	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	526.28	16.85%	88.68
A970	T55	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	594.88	17.00%	101.13
A970	T55	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	723.84	16.85%	121.97
A970	T55	11	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	789.60	16.85%	133.05
A970	T55	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	868.44	16.85%	146.33
A970	T55	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,315.89	16.85%	221.73
A970	T55	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,447.50	16.85%	243.90
A970	T55	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	1,996.00	16.85%	336.33
A971	T23	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.90	0.00%	-
A971	T84	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A971	T84	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A971	T84	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	0.96	0.00%	-
A971	T84	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	-	0.96	0.00%	-
A971	T84	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.96	0.00%	-
A971	T23	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A971	T84	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A971	T84	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	-	1.92	0.00%	-
A971	T84	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.88	0.00%	-
A971	T23	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.60	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A971	T84	11	2019	330	Full-Time	XSPIP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	4.80	0.00%	-
A971	T23	7	2019	330	Full-Time	XSPIP-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	7.20	0.00%	-
A971	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	1	15.75	0.00%	-
A971	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	2	63.00	0.00%	-
A971	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	3	93.27	0.00%	-
A971	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	94.50	0.00%	-
A971	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	124.36	0.00%	-
A971	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	126.00	0.00%	-
A971	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	5	157.50	0.00%	-
A971	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	7	220.50	0.00%	-
A971	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	236.25	0.00%	-
A971	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A971	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	248.72	0.00%	-
A971	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	248.72	0.00%	-
A971	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A971	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	248.72	0.00%	-
A971	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	248.72	0.00%	-
A971	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	248.72	0.00%	-
A971	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	252.00	0.00%	-
A971	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	252.00	0.00%	-
A971	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	252.00	0.00%	-
A971	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	252.00	0.00%	-
A971	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	252.00	0.00%	-
A971	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	252.00	0.00%	-
A971	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	252.00	0.00%	-
A971	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	252.00	0.00%	-
A971	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	315.00	0.00%	-
A971	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	11	346.50	0.00%	-
A971	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	373.08	0.00%	-
A971	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	12	373.08	0.00%	-
A971	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	378.00	0.00%	-
A971	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	13	409.50	0.00%	-
A971	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	15	472.50	0.00%	-
A971	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	497.44	0.00%	-
A971	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	497.44	0.00%	-
A971	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	504.00	0.00%	-
A971	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	504.00	0.00%	-
A971	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	504.00	0.00%	-
A971	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	504.00	0.00%	-
A971	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	504.00	0.00%	-
A971	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	16	504.00	0.00%	-
A971	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	17	528.53	0.00%	-
A971	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	598.50	0.00%	-
A971	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	630.00	0.00%	-
A971	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	22	693.00	0.00%	-
A971	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	23	715.07	0.00%	-
A971	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	740.25	0.00%	-
A971	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	756.00	0.00%	-
A971	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	756.00	0.00%	-
A971	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	756.00	0.00%	-
A971	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	756.00	0.00%	-
A971	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	25	787.50	0.00%	-
A971	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	26	819.00	0.00%	-
A971	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	31	976.50	0.00%	-
A971	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	32	1,008.00	0.00%	-
A971	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,008.00	0.00%	-
A971	T84	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	34	1,071.00	0.00%	-
A971	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	35	1,086.75	0.00%	-
A971	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	38	1,181.42	0.00%	-
A971	T84	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	42	1,323.00	0.00%	-
A971	T23	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,461.23	0.00%	-
A971	T84	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	48	1,512.00	0.00%	-
A971	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	56	1,741.04	0.00%	-
A971	T84	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	57	1,795.50	0.00%	-
A971	T84	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,016.00	0.00%	-
A971	T84	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	64	2,016.00	0.00%	-
A971	T84	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	69	2,173.50	0.00%	-
A971	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,176.30	0.00%	-
A971	T23	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	2,238.48	0.00%	-
A971	T23	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	88	2,735.92	0.00%	-
A971	T23	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	88	2,735.92	0.00%	-
A971	T23	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	128	3,979.52	0.00%	-
A971	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	46.63	0.00%	-
A971	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	47.25	0.00%	-
A971	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	47.25	0.00%	-
A971	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	47.25	0.00%	-
A971	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	47.26	0.00%	-
A971	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	52.25	0.00%	-
A971	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	53.40	0.00%	-
A971	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	53.42	0.00%	-
A971	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	2	70.88	0.00%	-
A971	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	94.50	0.00%	-
A971	T84	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	107.76	0.00%	-
A971	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	110.10	0.00%	-
A971	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	141.75	0.00%	-
A971	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	141.75	0.00%	-
A971	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	141.75	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A971	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	169.16	0.00%	-
A971	T23	6	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	187.97	0.00%	-
A971	T23	7	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	206.20	0.00%	-
A971	T23	5	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	207.69	0.00%	-
A971	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	209.50	0.00%	-
A971	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	225.82	0.00%	-
A971	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	228.63	0.00%	-
A971	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	236.25	0.00%	-
A971	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	5	236.27	0.00%	-
A971	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	244.76	0.00%	-
A971	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	259.88	0.00%	-
A971	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	261.30	0.00%	-
A971	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	6	299.16	0.00%	-
A971	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	7	307.13	0.00%	-
A971	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	349.73	0.00%	-
A971	T23	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	373.04	0.00%	-
A971	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	373.12	0.00%	-
A971	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	378.00	0.00%	-
A971	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	379.43	0.00%	-
A971	T84	11	2019	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	483.32	0.00%	-
A971	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	494.51	0.00%	-
A971	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	11	496.19	0.00%	-
A971	T84	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	519.75	0.00%	-
A971	T84	1	2020	330	Full-Time	COT	JT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	588.49	0.00%	-
A971	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	13	600.31	0.00%	-
A971	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	703.23	0.00%	-
A971	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	706.54	0.00%	-
A971	T84	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	733.33	0.00%	-
A971	T84	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	756.00	0.00%	-
A971	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	16	764.59	0.00%	-
A971	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	21	959.42	0.00%	-
A971	T84	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	1,074.06	0.00%	-
A971	T23	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	23	1,092.41	0.00%	-
A971	T84	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	28	1,299.46	0.00%	-
A971	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	31	1,441.23	0.00%	-
A971	T23	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	32	1,469.70	0.00%	-
A971	T84	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	34	1,583.36	0.00%	-
A971	T23	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	43	1,997.68	0.00%	-
A971	T84	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	44	2,079.28	0.00%	-
A971	T23	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	45	2,112.82	0.00%	-
A971	T84	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	(4)	(126.00)	16.85%	(21.23)
A971	T84	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	34.03	17.00%	5.79
A971	T84	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	55.30	17.00%	9.40
A971	T84	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	56.75	16.85%	9.56
A971	T23	5	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	72.35	16.85%	12.19
A971	T84	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	189.00	16.85%	31.85
A971	T84	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	6	189.00	16.85%	31.85
A971	T23	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A971	T23	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A971	T23	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A971	T84	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A971	T84	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A971	T84	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	252.00	17.00%	42.84
A971	T84	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A971	T23	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	10	310.90	16.85%	52.39
A971	T23	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A971	T23	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A971	T23	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	621.80	16.85%	104.77
A971	T23	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A971	T23	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A971	T84	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	16.85%	127.39
A971	T84	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A971	T84	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	756.00	17.00%	128.52
A971	T84	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	28	882.00	17.00%	149.94
A971	T84	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,008.00	16.85%	169.85
A971	T84	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	1,008.00	17.00%	171.36
A973	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	4.23	0.00%	-
A973	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.45	0.00%	-
A973	T263	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.17	0.00%	-
A973	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.48	0.00%	-
A973	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.05	0.00%	-
A973	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.96	0.00%	-
A973	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	13.00	0.00%	-
A973	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	13.98	0.00%	-
A973	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.95	0.00%	-
A973	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	19.84	0.00%	-
A973	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	22.70	0.00%	-
A973	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	27.63	0.00%	-
A973	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	29.58	0.00%	-
A973	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	30.23	0.00%	-
A973	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	32.34	0.00%	-
A973	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	34.13	0.00%	-
A973	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	39.65	0.00%	-
A973	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	42.92	0.00%	-
A973	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	44.53	0.00%	-
A973	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	51.30	0.00%	-
A973	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	51.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A973	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	55.35	0.00%	-
A973	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	56.23	0.00%	-
A973	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	59.48	0.00%	-
A973	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	64.03	0.00%	-
A973	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	66.85	0.00%	-
A973	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	69.66	0.00%	-
A973	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	70.85	0.00%	-
A973	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	2	74.76	0.00%	-
A973	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	82.27	0.00%	-
A973	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	84.21	0.00%	-
A973	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	85.82	0.00%	-
A973	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	86.17	0.00%	-
A973	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	3	88.73	0.00%	-
A973	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.01	0.00%	-
A973	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	117.00	0.00%	-
A973	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	121.58	0.00%	-
A973	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	123.53	0.00%	-
A973	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	124.51	0.00%	-
A973	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	4	126.55	0.00%	-
A973	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	132.77	0.00%	-
A973	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	144.94	0.00%	-
A973	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	156.41	0.00%	-
A973	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	157.64	0.00%	-
A973	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	158.93	0.00%	-
A973	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	162.50	0.00%	-
A973	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	162.92	0.00%	-
A973	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	167.38	0.00%	-
A973	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	174.20	0.00%	-
A973	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	182.59	0.00%	-
A973	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	184.45	0.00%	-
A973	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	191.84	0.00%	-
A973	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	233.51	0.00%	-
A973	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	247.01	0.00%	-
A973	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	257.52	0.00%	-
A973	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	8	259.37	0.00%	-
A973	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	265.84	0.00%	-
A973	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	273.68	0.00%	-
A973	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	283.42	0.00%	-
A973	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	283.43	0.00%	-
A973	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	296.67	0.00%	-
A973	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	307.81	0.00%	-
A973	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	10	310.02	0.00%	-
A973	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	344.83	0.00%	-
A973	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	11	349.48	0.00%	-
A973	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	24	750.03	0.00%	-
A973	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	979.82	0.00%	-
A973	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,014.31	0.00%	-
A973	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	32	1,043.33	0.00%	-
A973	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,116.24	0.00%	-
A973	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	1,304.95	0.00%	-
A973	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,454.44	0.00%	-
A973	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,538.48	0.00%	-
A973	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	51	1,665.73	0.00%	-
A973	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	53	1,716.08	0.00%	-
A973	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,968.49	0.00%	-
A973	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,002.07	0.00%	-
A973	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	2,045.30	0.00%	-
A973	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,147.70	0.00%	-
A973	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,263.07	0.00%	-
A973	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	2,327.77	0.00%	-
A973	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	74	2,419.72	0.00%	-
A973	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	75	2,435.35	0.00%	-
A973	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,525.00	0.00%	-
A973	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,635.75	0.00%	-
A973	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,768.45	0.00%	-
A973	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	92	2,866.40	0.00%	-
A973	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	94	3,053.84	0.00%	-
A973	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	102	3,180.45	0.00%	-
A973	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.45	0.00%	-
A973	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.84	0.00%	-
A973	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.43	0.00%	-
A973	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	3.74	0.00%	-
A973	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.23	0.00%	-
A973	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	4.44	0.00%	-
A973	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.66	0.00%	-
A973	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	5.14	0.00%	-
A973	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	5.37	0.00%	-
A973	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	5.41	0.00%	-
A973	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.84	0.00%	-
A973	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.94	0.00%	-
A973	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.06	0.00%	-
A973	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.30	0.00%	-
A973	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.34	0.00%	-
A973	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.77	0.00%	-
A973	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.26	0.00%	-
A973	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.12	0.00%	-
A973	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	15.87	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A973	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	15.90	0.00%	-
A973	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	16.34	0.00%	-
A973	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	17.55	0.00%	-
A973	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	23.43	0.00%	-
A973	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	24.77	0.00%	-
A973	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.75	0.00%	-
A973	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	31.89	0.00%	-
A973	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	39.07	0.00%	-
A973	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	46.84	0.00%	-
A973	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	48.17	0.00%	-
A973	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	49.03	0.00%	-
A973	T261	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	52.72	0.00%	-
A973	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	52.73	0.00%	-
A973	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	56.70	0.00%	-
A973	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	60.04	0.00%	-
A973	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	62.50	0.00%	-
A973	T263	3	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	64.49	0.00%	-
A973	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	67.85	0.00%	-
A973	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	71.28	0.00%	-
A973	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	82.21	0.00%	-
A973	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	98.10	0.00%	-
A973	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	105.97	0.00%	-
A973	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	129.20	0.00%	-
A973	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	132.68	0.00%	-
A973	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	137.33	0.00%	-
A973	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	152.88	0.00%	-
A973	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	167.28	0.00%	-
A973	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	197.93	0.00%	-
A973	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	209.70	0.00%	-
A973	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	5	219.99	0.00%	-
A973	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	279.99	0.00%	-
A973	T261	4	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	282.18	0.00%	-
A973	T263	1	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	315.90	0.00%	-
A973	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	494.02	0.00%	-
A973	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	515.37	0.00%	-
A973	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	534.45	0.00%	-
A973	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	712.92	0.00%	-
A973	T263	3	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	82.07	17.00%	13.95
A973	T261	7	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	87.22	16.85%	14.70
A973	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	17.00%	22.10
A973	T263	1	2020	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	206.70	17.00%	35.14
A973	T261	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A973	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A973	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A973	T261	7	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A973	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A973	T261	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A973	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A973	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A973	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A973	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A973	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A973	T263	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	17.00%	44.20
A973	T261	4	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	277.52	16.85%	46.76
A973	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	310.90	16.85%	52.39
A973	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	390.00	17.00%	66.30
A973	T263	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	9	455.82	16.85%	76.81
A973	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A973	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	497.44	16.85%	83.82
A973	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A973	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A973	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A973	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	17.00%	132.60
A973	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,040.00	16.85%	175.24
A973	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	1,040.00	17.00%	176.80
A973	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	44	1,367.96	16.85%	230.50
A974	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	136.52	0.00%	-
A974	T336	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	534.52	15.80%	84.45
A974	T336	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	675.20	15.80%	106.68
A974	T336	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	23	689.24	15.80%	108.90
A974	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	812.34	15.80%	128.35
A974	T336	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	26	835.56	15.80%	132.02
A974	T336	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	29	847.48	15.80%	133.90
A974	T336	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	27	851.00	15.80%	134.46
A974	T336	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	886.16	15.65%	138.68
A974	T336	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	27	928.40	15.80%	146.69
A974	T336	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	928.40	15.80%	146.69
A974	T336	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	27	928.40	15.65%	145.29
A974	T336	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	958.26	15.65%	149.97
A974	T336	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	54	1,635.44	16.85%	275.57
A974	T336	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	67	2,065.60	16.85%	348.05
A974	T336	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	71	2,108.68	16.85%	355.31
A974	T336	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	77	2,485.25	16.85%	418.76
A974	T336	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	79	2,555.91	16.85%	430.67
A974	T336	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	87	2,592.87	16.85%	436.90
A974	T336	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	83	2,603.70	16.85%	438.72
A974	T336	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	92	2,711.18	17.00%	460.90

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A974	T336	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	92	2,840.14	16.85%	478.56
A974	T336	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	83	2,840.24	16.85%	478.58
A974	T336	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	83	2,840.24	17.00%	482.84
A974	T336	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	92	2,931.02	17.00%	498.27
A974	T336	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	227.52	16.85%	38.34
A974	T336	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	248.24	16.85%	41.83
A974	T336	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.24	16.85%	41.83
A974	T336	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	248.24	17.00%	42.20
A974	T336	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.04	16.85%	46.01
A974	T336	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	273.04	16.85%	46.01
A974	T336	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	455.04	16.85%	76.67
A974	T336	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	475.93	16.85%	80.19
A974	T336	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	496.48	16.85%	83.66
A974	T336	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	546.40	16.85%	92.07
A974	T336	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	682.56	16.85%	115.01
A974	T336	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	992.96	16.85%	167.31
A974	T336	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,316.81	16.85%	390.38
A975	T148	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	235.92	0.00%	-
A975	T148	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	2,359.20	0.00%	-
A975	T148	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	120	3,538.80	0.00%	-
A975	T148	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.46	0.00%	-
A975	T148	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A975	T148	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	471.84	16.85%	79.51
A975	T148	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A975	T148	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A975	T148	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	64	1,887.36	16.85%	318.02
A975	T148	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	72	2,123.28	16.85%	357.77
A976	T251	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	49.44	0.00%	-
A976	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	32	608.00	0.00%	-
A976	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	760.00	0.00%	-
A976	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	760.00	0.00%	-
A976	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	40	760.00	0.00%	-
A976	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	1,216.00	0.00%	-
A976	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	79	1,501.00	0.00%	-
A976	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	80	1,520.00	0.00%	-
A976	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	112	2,128.00	0.00%	-
A976	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	168	3,192.00	0.00%	-
A976	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	40	760.00	0.00%	-
A976	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.38	0.00%	-
A976	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	21.38	0.00%	-
A976	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	54.72	0.00%	-
A976	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	185.26	0.00%	-
A976	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	250.60	0.00%	-
A976	T251	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A976	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A976	T251	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	304.00	17.00%	51.68
A976	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
A977	T83	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	3,331.37	15.80%	526.36
A977	T83	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	84	3,432.08	15.65%	537.12
A977	T83	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	90	3,490.45	15.80%	551.49
A977	T83	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	3,539.25	15.80%	559.20
A977	T83	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	95	3,666.30	15.80%	579.28
A977	T83	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	3,899.95	15.65%	610.34
A977	T83	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	3,900.11	15.80%	616.22
A977	T83	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	3,916.38	15.80%	618.79
A977	T83	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	111	4,095.11	15.80%	647.03
A977	T83	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	106	4,289.80	15.80%	677.79
A977	T83	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	116	4,446.58	15.65%	695.89
A977	T83	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.80	16.85%	45.63
A977	T83	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	270.80	16.85%	45.63
A977	T83	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	295.44	16.85%	49.78
A977	T83	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.44	16.85%	49.78
A977	T83	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	295.44	16.85%	49.78
A977	T83	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.44	16.85%	49.78
A977	T83	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	295.44	17.00%	50.22
A977	T83	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	295.60	17.00%	50.25
A977	T83	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	325.04	16.85%	54.77
A977	T83	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	541.60	16.85%	91.26
A977	T83	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	566.24	16.85%	95.41
A977	T83	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	590.88	16.85%	99.56
A977	T83	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	620.48	16.85%	104.55
A977	T83	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	945.12	16.85%	159.25
A977	T83	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	32	1,299.76	17.00%	220.96
A978	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	10	420.58	0.00%	-
A978	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	533.29	0.00%	-
A978	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	538.46	0.00%	-
A978	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	592.83	0.00%	-
A978	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	595.96	0.00%	-
A978	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	604.19	0.00%	-
A978	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	17	625.38	0.00%	-
A978	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	627.40	0.00%	-
A978	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	655.50	0.00%	-
A978	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	664.99	0.00%	-
A978	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	678.54	0.00%	-
A978	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	710.80	0.00%	-
A978	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	94	3,785.28	0.00%	-
A978	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	122	4,799.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A978	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	130	4,846.84	0.00%	-
A978	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	130	5,336.15	0.00%	-
A978	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	144	5,364.38	0.00%	-
A978	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	130	5,438.10	0.00%	-
A978	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	149	5,629.08	0.00%	-
A978	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	144	5,646.62	0.00%	-
A978	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	137	5,900.84	0.00%	-
A978	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	144	5,985.55	0.00%	-
A978	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	158	6,106.76	0.00%	-
A978	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	144	6,397.62	0.00%	-
A978	T315	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	71.88	16.85%	12.11
A978	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	287.52	16.85%	48.45
A978	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	287.52	16.85%	48.45
A978	T315	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	305.04	17.00%	51.86
A978	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	323.12	17.00%	54.93
A978	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	345.04	16.85%	58.14
A978	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	345.04	16.85%	58.14
A978	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	355.44	16.85%	59.89
A978	T315	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	355.44	16.85%	59.89
A978	T315	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	366.08	17.00%	62.23
A978	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	592.32	16.85%	99.81
A978	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	627.36	16.85%	105.71
A978	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	627.36	16.85%	105.71
A978	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	710.69	16.85%	119.75
A978	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	941.04	16.85%	158.57
A978	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,516.08	16.85%	255.46
A978	T315	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,568.61	16.85%	264.31
A978	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,954.80	16.85%	329.38
A979	T152	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	63.66	0.00%	-
A979	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	102.00	0.00%	-
A979	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	102.00	0.00%	-
A979	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	4	136.00	0.00%	-
A979	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	4	136.00	0.00%	-
A979	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	136.00	0.00%	-
A979	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	170.00	0.00%	-
A979	T152	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	190.98	0.00%	-
A979	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	6	194.70	0.00%	-
A979	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	247.20	0.00%	-
A979	T152	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	254.64	0.00%	-
A979	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	254.64	0.00%	-
A979	T152	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	254.64	0.00%	-
A979	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	259.60	0.00%	-
A979	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	272.00	0.00%	-
A979	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	272.00	0.00%	-
A979	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	336.90	0.00%	-
A979	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0862000	Maint Struct & Improve-Tran	47106	North Carolina	10	340.00	0.00%	-
A979	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	442.00	0.00%	-
A979	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	14	460.50	0.00%	-
A979	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	494.40	0.00%	-
A979	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	16	494.40	0.00%	-
A979	T152	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	509.28	0.00%	-
A979	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	544.00	0.00%	-
A979	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	544.00	0.00%	-
A979	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	18	612.00	0.00%	-
A979	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	22	748.00	0.00%	-
A979	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	782.00	0.00%	-
A979	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	26	856.10	0.00%	-
A979	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	27	918.00	0.00%	-
A979	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	28	952.00	0.00%	-
A979	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	36	1,224.00	0.00%	-
A979	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,236.00	0.00%	-
A979	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,360.00	0.00%	-
A979	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	40	1,360.00	0.00%	-
A979	T129	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	44	1,496.00	0.00%	-
A979	T129	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	45	1,530.00	0.00%	-
A979	T152	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	56	1,730.40	0.00%	-
A979	T152	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	56	1,730.40	0.00%	-
A979	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	60	1,909.80	0.00%	-
A979	T152	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	63	1,989.38	0.00%	-
A979	T129	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	64	2,176.00	0.00%	-
A979	T152	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	80	2,546.40	0.00%	-
A979	T129	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	2,584.00	0.00%	-
A979	T129	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	88	2,936.20	0.00%	-
A979	T152	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	112	3,564.96	0.00%	-
A979	T152	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	123	3,899.18	0.00%	-
A979	T152	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	135	4,305.02	0.00%	-
A979	T152	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	136	4,328.88	0.00%	-
A979	T152	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	149	4,726.76	0.00%	-
A979	T152	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	23.88	0.00%	-
A979	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	24.34	0.00%	-
A979	T152	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	47.75	0.00%	-
A979	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	51.00	0.00%	-
A979	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	51.00	0.00%	-
A979	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	51.00	0.00%	-
A979	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	51.00	0.00%	-
A979	T129	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	63.75	0.00%	-
A979	T129	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	89.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A979	T152	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	2	92.70	0.00%	-
A979	T152	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	95.50	0.00%	-
A979	T129	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	102.00	0.00%	-
A979	T152	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	119.38	0.00%	-
A979	T152	12	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	3	143.25	0.00%	-
A979	T129	8	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	165.75	0.00%	-
A979	T152	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	208.59	0.00%	-
A979	T152	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	5	238.76	0.00%	-
A979	T152	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	250.69	0.00%	-
A979	T129	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0862000	Maint Struct & Improve-Tran	47106	North Carolina	5	267.75	0.00%	-
A979	T152	10	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	8	358.13	0.00%	-
A979	T152	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	9	441.70	0.00%	-
A979	T129	4	2019	330	Full-Time	COTJT	OVT - Callout Worked OT	Biweekly	Utility Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	535.37	0.00%	-
A979	T152	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	12	557.26	0.00%	-
A979	T152	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	12	584.99	0.00%	-
A979	T152	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	14	652.81	0.00%	-
A979	T152	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	17	787.95	0.00%	-
A979	T152	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	966.96	0.00%	-
A979	T152	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	22	1,030.99	0.00%	-
A979	T152	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	24	1,152.28	0.00%	-
A979	T129	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	41	2,103.75	0.00%	-
A979	T129	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	34.00	16.85%	5.73
A979	T152	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	47.75	17.00%	8.12
A979	T152	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	79.58	16.85%	13.41
A979	T129	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	102.00	16.85%	17.19
A979	T129	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	136.00	16.85%	22.92
A979	T129	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	136.00	16.85%	22.92
A979	T152	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.20	16.85%	41.65
A979	T152	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.20	16.85%	41.65
A979	T152	10	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	254.64	16.85%	42.91
A979	T152	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	254.64	16.85%	42.91
A979	T152	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	254.64	16.85%	42.91
A979	T129	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A979	T129	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A979	T129	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
A979	T152	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	10	302.39	17.00%	51.41
A979	T152	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	11	334.22	16.85%	56.32
A979	T152	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	509.28	16.85%	85.81
A979	T152	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	509.28	17.00%	86.58
A979	T129	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.00	16.85%	91.66
A979	T129	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	544.00	16.85%	91.66
A979	T152	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	22	700.26	17.00%	119.04
A979	T129	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	23	782.00	16.85%	131.77
A979	T152	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,018.56	17.00%	173.16
A98	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.02	0.00%	-
A98	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.03	0.00%	-
A98	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.05	0.00%	-
A98	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.09	0.00%	-
A98	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	0.20	0.00%	-
A98	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	-	0.23	0.00%	-
A98	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	0.37	0.00%	-
A98	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.39	0.00%	-
A98	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.39	0.00%	-
A98	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.58	0.00%	-
A98	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.61	0.00%	-
A98	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.70	0.00%	-
A98	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	0.81	0.00%	-
A98	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.94	0.00%	-
A98	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.13	0.00%	-
A98	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.28	0.00%	-
A98	T263	2	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	1.52	0.00%	-
A98	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	1.58	0.00%	-
A98	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.86	0.00%	-
A98	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.18	0.00%	-
A98	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	2.28	0.00%	-
A98	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.89	0.00%	-
A98	T263	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.21	0.00%	-
A98	T261	4	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.10	0.00%	-
A98	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.50	0.00%	-
A98	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	6.51	0.00%	-
A98	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.52	0.00%	-
A98	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.25	0.00%	-
A98	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	7.48	0.00%	-
A98	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.13	0.00%	-
A98	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	8.51	0.00%	-
A98	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	9.10	0.00%	-
A98	T261	5	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.60	0.00%	-
A98	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.00	0.00%	-
A98	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.21	0.00%	-
A98	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	10.40	0.00%	-
A98	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.58	0.00%	-
A98	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.83	0.00%	-
A98	T263	12	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	11.05	0.00%	-
A98	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	11.40	0.00%	-
A98	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	13.03	0.00%	-
A98	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	15.28	0.00%	-
A98	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	16.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A98	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	17.77	0.00%	-
A98	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.06	0.00%	-
A98	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	19.90	0.00%	-
A98	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	20.48	0.00%	-
A98	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.16	0.00%	-
A98	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	21.77	0.00%	-
A98	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	22.33	0.00%	-
A98	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	23.06	0.00%	-
A98	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	23.32	0.00%	-
A98	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	25.03	0.00%	-
A98	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.04	0.00%	-
A98	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.18	0.00%	-
A98	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.92	0.00%	-
A98	T263	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	29.97	0.00%	-
A98	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.54	0.00%	-
A98	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.18	0.00%	-
A98	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	32.39	0.00%	-
A98	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	34.78	0.00%	-
A98	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.83	0.00%	-
A98	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	35.10	0.00%	-
A98	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	36.41	0.00%	-
A98	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.36	0.00%	-
A98	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	39.65	0.00%	-
A98	T263	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	40.80	0.00%	-
A98	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	41.29	0.00%	-
A98	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	45.87	0.00%	-
A98	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	46.02	0.00%	-
A98	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	46.96	0.00%	-
A98	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.70	0.00%	-
A98	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	61.25	0.00%	-
A98	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	62.08	0.00%	-
A98	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	70.21	0.00%	-
A98	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	73.13	0.00%	-
A98	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	73.45	0.00%	-
A98	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	74.75	0.00%	-
A98	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	78.98	0.00%	-
A98	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	79.60	0.00%	-
A98	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	80.23	0.00%	-
A98	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	81.60	0.00%	-
A98	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	83.53	0.00%	-
A98	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	84.52	0.00%	-
A98	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	97.51	0.00%	-
A98	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	110.37	0.00%	-
A98	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	111.48	0.00%	-
A98	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	118.99	0.00%	-
A98	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	123.74	0.00%	-
A98	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	124.48	0.00%	-
A98	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	131.52	0.00%	-
A98	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	144.57	0.00%	-
A98	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	5	166.73	0.00%	-
A98	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	196.80	0.00%	-
A98	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	228.81	0.00%	-
A98	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	245.06	0.00%	-
A98	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	267.16	0.00%	-
A98	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	350.08	0.00%	-
A98	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	13	414.78	0.00%	-
A98	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	14	445.22	0.00%	-
A98	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	557.49	0.00%	-
A98	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	782.98	0.00%	-
A98	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,043.97	0.00%	-
A98	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	32	1,055.34	0.00%	-
A98	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,104.46	0.00%	-
A98	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,119.70	0.00%	-
A98	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	37	1,142.66	0.00%	-
A98	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	41	1,317.98	0.00%	-
A98	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	44	1,441.15	0.00%	-
A98	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,530.41	0.00%	-
A98	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,569.26	0.00%	-
A98	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,831.34	0.00%	-
A98	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	61	1,892.36	0.00%	-
A98	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,021.34	0.00%	-
A98	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	66	2,135.32	0.00%	-
A98	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	2,197.88	0.00%	-
A98	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	74	2,301.11	0.00%	-
A98	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	79	2,456.88	0.00%	-
A98	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,473.93	0.00%	-
A98	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	2,500.13	0.00%	-
A98	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,723.58	0.00%	-
A98	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	84	2,726.52	0.00%	-
A98	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,826.26	0.00%	-
A98	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	109	3,547.13	0.00%	-
A98	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	119	3,875.73	0.00%	-
A98	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A98	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	0.98	0.00%	-
A98	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.98	0.00%	-
A98	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.34	0.00%	-
A98	T261	8	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	2.35	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A98	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.37	0.00%	-
A98	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.28	0.00%	-
A98	T263	9	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.75	0.00%	-
A98	T261	8	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	10.77	0.00%	-
A98	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.77	0.00%	-
A98	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.93	0.00%	-
A98	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.47	0.00%	-
A98	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	16.62	0.00%	-
A98	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	0	17.10	0.00%	-
A98	T263	11	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	20.99	0.00%	-
A98	T263	3	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	21.98	0.00%	-
A98	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	22.47	0.00%	-
A98	T263	12	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	22.92	0.00%	-
A98	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	24.02	0.00%	-
A98	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	24.42	0.00%	-
A98	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	26.85	0.00%	-
A98	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	31.26	0.00%	-
A98	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.54	0.00%	-
A98	T263	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	35.19	0.00%	-
A98	T263	3	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	39.00	0.00%	-
A98	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	39.14	0.00%	-
A98	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	40.51	0.00%	-
A98	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	43.55	0.00%	-
A98	T263	11	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	43.92	0.00%	-
A98	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	45.25	0.00%	-
A98	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	55.10	0.00%	-
A98	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	60.19	0.00%	-
A98	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	63.44	0.00%	-
A98	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	64.35	0.00%	-
A98	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	64.35	0.00%	-
A98	T263	12	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	64.85	0.00%	-
A98	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	65.84	0.00%	-
A98	T261	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	66.68	0.00%	-
A98	T263	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	69.30	0.00%	-
A98	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	79.97	0.00%	-
A98	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	80.53	0.00%	-
A98	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	83.99	0.00%	-
A98	T261	6	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	84.90	0.00%	-
A98	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	85.39	0.00%	-
A98	T263	12	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	88.73	0.00%	-
A98	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	96.69	0.00%	-
A98	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	2	97.99	0.00%	-
A98	T263	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	98.58	0.00%	-
A98	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	104.76	0.00%	-
A98	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	113.01	0.00%	-
A98	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	117.12	0.00%	-
A98	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	120.41	0.00%	-
A98	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	127.38	0.00%	-
A98	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	132.61	0.00%	-
A98	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	137.87	0.00%	-
A98	T261	5	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	139.89	0.00%	-
A98	T263	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	146.25	0.00%	-
A98	T263	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	146.61	0.00%	-
A98	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	152.75	0.00%	-
A98	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	156.00	0.00%	-
A98	T263	11	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	159.90	0.00%	-
A98	T261	6	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	171.19	0.00%	-
A98	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	174.17	0.00%	-
A98	T261	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	5	216.88	0.00%	-
A98	T263	2	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	241.10	0.00%	-
A98	T263	9	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	272.25	0.00%	-
A98	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	350.87	0.00%	-
A98	T261	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	443.09	0.00%	-
A98	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	10	454.75	0.00%	-
A98	T261	7	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	498.15	0.00%	-
A98	T263	1	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	518.69	0.00%	-
A98	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	559.27	0.00%	-
A98	T263	2	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	693.37	0.00%	-
A98	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	724.73	0.00%	-
A98	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	16	761.67	0.00%	-
A98	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	766.31	0.00%	-
A98	T263	12	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	17	825.89	0.00%	-
A98	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	880.31	0.00%	-
A98	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	20	912.65	0.00%	-
A98	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	20	948.78	0.00%	-
A98	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	20	960.74	0.00%	-
A98	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	21	1,025.13	0.00%	-
A98	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0857000	M & R Station Expenses-Tran	47106	North Carolina	23	1,110.55	0.00%	-
A98	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	23	1,134.22	0.00%	-
A98	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	25	1,182.61	0.00%	-
A98	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	25	1,219.90	0.00%	-
A98	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	29	1,346.88	0.00%	-
A98	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	30	1,442.92	0.00%	-
A98	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	33	1,542.53	0.00%	-
A98	T261	4	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	34	1,602.21	0.00%	-
A98	T263	10	2019	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	37	1,815.57	0.00%	-
A98	T263	3	2020	330	Full-Time	COTJT	Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	37	1,824.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A98	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	37	1,829.71	0.00%	-
A98	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	42	1,969.37	0.00%	-
A98	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	44	2,044.31	0.00%	-
A98	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	44	2,129.16	0.00%	-
A98	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	47	2,190.94	0.00%	-
A98	T261	6	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	49	2,291.51	0.00%	-
A98	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	54	2,619.72	0.00%	-
A98	T261	8	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	57	2,682.63	0.00%	-
A98	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	66	3,074.88	0.00%	-
A98	T263	9	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	66	3,235.62	0.00%	-
A98	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	74	3,475.62	0.00%	-
A98	T263	1	2020	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	73	3,566.53	0.00%	-
A98	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	77	3,756.44	0.00%	-
A98	T263	11	2019	330	Full-Time	COTJT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	77	3,768.43	0.00%	-
A98	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	86	4,186.55	0.00%	-
A98	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	88	4,289.35	0.00%	-
A98	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	99	4,827.65	0.00%	-
A98	T263	10	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	2.28	16.85%	0.38
A98	T261	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	0	21.01	16.85%	3.54
A98	T263	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	25.88	16.85%	4.36
A98	T263	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	26.85	16.85%	4.52
A98	T261	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	29.47	16.85%	4.97
A98	T263	3	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	60.78	17.00%	10.33
A98	T263	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	65.00	17.00%	11.05
A98	T261	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	75.55	16.85%	12.73
A98	T263	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	79.31	17.00%	13.48
A98	T263	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	117.81	16.85%	19.85
A98	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	124.36	16.85%	20.95
A98	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A98	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	130.00	16.85%	21.91
A98	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	130.00	17.00%	22.10
A98	T263	9	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	4	139.11	16.85%	23.44
A98	T263	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	194.03	16.85%	32.69
A98	T263	12	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	6	204.10	16.85%	34.39
A98	T263	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	5	225.57	16.85%	38.01
A98	T261	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A98	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A98	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A98	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A98	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A98	T261	8	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A98	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	16.85%	43.81
A98	T263	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	16.85%	43.81
A98	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	260.00	16.85%	43.81
A98	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	260.00	17.00%	44.20
A98	T263	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	260.00	17.00%	44.20
A98	T261	8	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	342.00	16.85%	57.63
A98	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	390.00	16.85%	65.72
A98	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	520.00	16.85%	87.62
A98	T263	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	11	542.52	17.00%	92.23
A98	T263	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	14	691.61	17.00%	117.57
A98	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	746.16	16.85%	125.73
A98	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A98	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	780.00	16.85%	131.43
A98	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	780.00	17.00%	132.60
A98	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	994.88	16.85%	167.64
A98	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	36	1,170.00	16.85%	197.15
A98	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,300.00	17.00%	221.00
A98	T263	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	29	1,436.51	17.00%	244.21
A98	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,492.32	16.85%	251.46
A980	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.49	0.00%	-
A980	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	0	2.49	0.00%	-
A980	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	2.80	0.00%	-
A980	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	3.50	0.00%	-
A980	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	4.63	0.00%	-
A980	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	9.26	0.00%	-
A980	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	0	12.25	0.00%	-
A980	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	18.13	0.00%	-
A980	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.95	0.00%	-
A980	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	27.73	0.00%	-
A980	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	28.00	0.00%	-
A980	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	50.47	0.00%	-
A980	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	54.95	0.00%	-
A980	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	2	56.88	0.00%	-
A980	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.01	0.00%	-
A980	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	65.41	0.00%	-
A980	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	70.37	0.00%	-
A980	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	73.95	0.00%	-
A980	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	2	74.20	0.00%	-
A980	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	2	83.30	0.00%	-
A980	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	92.41	0.00%	-
A980	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	99.52	0.00%	-
A980	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	104.65	0.00%	-
A980	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	3	111.65	0.00%	-
A980	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	3	112.67	0.00%	-
A980	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	114.10	0.00%	-
A980	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	3	118.30	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A980	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	3	119.00	0.00%	-
A980	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	122.85	0.00%	-
A980	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	124.41	0.00%	-
A980	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	126.18	0.00%	-
A980	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	4	132.30	0.00%	-
A980	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	4	140.39	0.00%	-
A980	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	149.80	0.00%	-
A980	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	151.55	0.00%	-
A980	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	152.25	0.00%	-
A980	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	159.95	0.00%	-
A980	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0735000	Gas Misc Production Exp	47106	North Carolina	5	174.65	0.00%	-
A980	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	5	177.10	0.00%	-
A980	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	184.10	0.00%	-
A980	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	184.45	0.00%	-
A980	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	187.60	0.00%	-
A980	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	5	191.80	0.00%	-
A980	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	196.00	0.00%	-
A980	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	196.54	0.00%	-
A980	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	212.95	0.00%	-
A980	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0874000	Mains And Services	47106	North Carolina	7	241.50	0.00%	-
A980	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	7	243.13	0.00%	-
A980	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	244.65	0.00%	-
A980	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	7	256.90	0.00%	-
A980	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	270.90	0.00%	-
A980	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	279.72	0.00%	-
A980	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	288.26	0.00%	-
A980	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	294.64	0.00%	-
A980	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	9	302.47	0.00%	-
A980	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	306.25	0.00%	-
A980	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	316.42	0.00%	-
A980	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	339.85	0.00%	-
A980	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	370.34	0.00%	-
A980	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	10	372.48	0.00%	-
A980	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	374.64	0.00%	-
A980	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	436.17	0.00%	-
A980	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	442.05	0.00%	-
A980	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	13	463.47	0.00%	-
A980	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	17	580.30	0.00%	-
A980	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	17	604.80	0.00%	-
A980	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	20	700.35	0.00%	-
A980	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	23	800.10	0.00%	-
A980	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	866.94	0.00%	-
A980	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	27	938.35	0.00%	-
A980	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	28	986.30	0.00%	-
A980	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	1,025.50	0.00%	-
A980	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	30	1,040.20	0.00%	-
A980	T298	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	34	1,197.00	0.00%	-
A980	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	1,255.80	0.00%	-
A980	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,323.35	0.00%	-
A980	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	39	1,377.69	0.00%	-
A980	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	1,424.15	0.00%	-
A980	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,558.20	0.00%	-
A980	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	44	1,562.52	0.00%	-
A980	T298	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,621.90	0.00%	-
A980	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	47	1,655.30	0.00%	-
A980	T298	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,678.95	0.00%	-
A980	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	1,681.87	0.00%	-
A980	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,725.66	0.00%	-
A980	T298	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	49	1,726.73	0.00%	-
A980	T298	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	49	1,737.70	0.00%	-
A980	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	50	1,747.20	0.00%	-
A980	T298	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	50	1,753.50	0.00%	-
A980	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	58	2,074.33	0.00%	-
A980	T298	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	62	2,155.65	0.00%	-
A980	T298	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,274.77	0.00%	-
A980	T298	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,308.13	0.00%	-
A980	T298	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,386.00	0.00%	-
A980	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	86	3,049.61	0.00%	-
A980	T298	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	89	3,127.95	0.00%	-
A980	T298	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11000	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	98	3,490.66	0.00%	-
A980	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0864000	Maint Compressor Sta Eq-Tran	47106	North Carolina	0	1.05	0.00%	-
A980	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	1.57	0.00%	-
A980	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.58	0.00%	-
A980	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	1.61	0.00%	-
A980	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.61	0.00%	-
A980	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.63	0.00%	-
A980	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	2.63	0.00%	-
A980	T298	9	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.63	0.00%	-
A980	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	3.15	0.00%	-
A980	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.20	0.00%	-
A980	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	4.28	0.00%	-
A980	T298	10	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	5.34	0.00%	-
A980	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	6.32	0.00%	-
A980	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	6.33	0.00%	-
A980	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0735000	Gas Misc Production Exp	47106	North Carolina	0	8.54	0.00%	-
A980	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.20	0.00%	-
A980	T298	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	9.45	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A980	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	9.96	0.00%	-
A980	T298	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	13.12	0.00%	-
A980	T298	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	0	13.13	0.00%	-
A980	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	18.95	0.00%	-
A980	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	19.22	0.00%	-
A980	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.67	0.00%	-
A980	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	28.80	0.00%	-
A980	T298	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	28.88	0.00%	-
A980	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	29.90	0.00%	-
A980	T298	1	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	34.67	0.00%	-
A980	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.70	0.00%	-
A980	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	43.76	0.00%	-
A980	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	45.15	0.00%	-
A980	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	45.70	0.00%	-
A980	T298	6	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	48.83	0.00%	-
A980	T298	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	50.66	0.00%	-
A980	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	58.14	0.00%	-
A980	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	61.87	0.00%	-
A980	T298	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	63.00	0.00%	-
A980	T298	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	64.58	0.00%	-
A980	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	65.12	0.00%	-
A980	T298	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	66.65	0.00%	-
A980	T298	11	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	76.46	0.00%	-
A980	T298	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	1	77.31	0.00%	-
A980	T298	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	81.10	0.00%	-
A980	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.91	0.00%	-
A980	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	83.70	0.00%	-
A980	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.04	0.00%	-
A980	T298	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	84.55	0.00%	-
A980	T298	2	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	87.98	0.00%	-
A980	T298	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	92.42	0.00%	-
A980	T298	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	2	93.97	0.00%	-
A980	T298	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	106.03	0.00%	-
A980	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	107.24	0.00%	-
A980	T298	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	110.00	0.00%	-
A980	T298	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	113.98	0.00%	-
A980	T298	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	116.96	0.00%	-
A980	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	117.46	0.00%	-
A980	T298	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	129.15	0.00%	-
A980	T298	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	132.32	0.00%	-
A980	T298	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0874000	Mains And Services	47106	North Carolina	3	145.02	0.00%	-
A980	T298	9	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	173.26	0.00%	-
A980	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	184.44	0.00%	-
A980	T298	8	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	193.21	0.00%	-
A980	T298	7	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	198.99	0.00%	-
A980	T298	4	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	202.64	0.00%	-
A980	T298	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	221.54	0.00%	-
A980	T298	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	227.19	0.00%	-
A980	T298	3	2020	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	271.92	0.00%	-
A980	T298	10	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	352.94	0.00%	-
A980	T298	5	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	356.99	0.00%	-
A980	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	376.52	0.00%	-
A980	T298	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	7	397.89	0.00%	-
A980	T298	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	404.27	0.00%	-
A980	T298	12	2019	330	Full-Time	COTJT	COTJT - Callout Worked OT	Biweekly	Commercial Operations	12000	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	427.59	0.00%	-
A980	T298	4	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	14.17	16.85%	2.39
A980	T298	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	1	35.00	16.85%	5.90
A980	T298	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	53.31	16.85%	8.98
A980	T298	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	53.31	17.00%	9.06
A980	T298	6	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	56.18	16.85%	9.47
A980	T298	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.00	16.85%	11.80
A980	T298	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	2	70.00	16.85%	11.80
A980	T298	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	72.77	16.85%	12.26
A980	T298	10	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	106.64	16.85%	17.97
A980	T298	1	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	125.28	17.00%	21.30
A980	T298	2	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	154.63	17.00%	26.29
A980	T298	7	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	176.41	16.85%	29.73
A980	T298	9	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	232.06	16.85%	39.10
A980	T298	3	2020	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	263.93	17.00%	44.87
A980	T298	8	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	270.38	16.85%	45.56
A980	T298	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A980	T298	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A980	T298	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A980	T298	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A980	T298	8	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	280.00	16.85%	47.18
A980	T298	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.00	16.85%	47.18
A980	T298	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.00	16.85%	47.18
A980	T298	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	284.32	16.85%	47.91
A980	T298	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	284.32	17.00%	48.33
A980	T298	5	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	290.31	16.85%	48.92
A980	T298	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	303.37	16.85%	51.12
A980	T298	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	13	437.50	16.85%	73.72
A980	T298	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	560.00	16.85%	94.36
A980	T298	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	568.64	16.85%	95.82
A980	T298	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	852.96	17.00%	145.00
A980	T298	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,421.60	16.85%	239.54
A980	T298	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,800.00	16.85%	471.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A981	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	0.01	0.00%	-
A981	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.17	0.00%	-
A981	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.27	0.00%	-
A981	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.36	0.00%	-
A981	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.42	0.00%	-
A981	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.46	0.00%	-
A981	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.51	0.00%	-
A981	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.70	0.00%	-
A981	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.74	0.00%	-
A981	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.86	0.00%	-
A981	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.92	0.00%	-
A981	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.93	0.00%	-
A981	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.97	0.00%	-
A981	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.11	0.00%	-
A981	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.26	0.00%	-
A981	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.26	0.00%	-
A981	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.35	0.00%	-
A981	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	1.52	0.00%	-
A981	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.78	0.00%	-
A981	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.89	0.00%	-
A981	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	-	2.03	0.00%	-
A981	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.10	0.00%	-
A981	T261	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	2.36	0.00%	-
A981	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	2.80	0.00%	-
A981	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	2.84	0.00%	-
A981	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	3.03	0.00%	-
A981	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	3.68	0.00%	-
A981	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.02	0.00%	-
A981	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	4.35	0.00%	-
A981	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.40	0.00%	-
A981	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.31	0.00%	-
A981	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	6.49	0.00%	-
A981	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.71	0.00%	-
A981	T261	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.98	0.00%	-
A981	T261	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	8.37	0.00%	-
A981	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	8.51	0.00%	-
A981	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	0	8.82	0.00%	-
A981	T263	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	9.29	0.00%	-
A981	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.08	0.00%	-
A981	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	10.08	0.00%	-
A981	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	0	10.26	0.00%	-
A981	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.28	0.00%	-
A981	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	11.95	0.00%	-
A981	T261	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.31	0.00%	-
A981	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	13.44	0.00%	-
A981	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.55	0.00%	-
A981	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.69	0.00%	-
A981	T263	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	14.90	0.00%	-
A981	T263	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	15.64	0.00%	-
A981	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	16.70	0.00%	-
A981	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	18.90	0.00%	-
A981	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.53	0.00%	-
A981	T263	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	24.67	0.00%	-
A981	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	25.20	0.00%	-
A981	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	25.83	0.00%	-
A981	T261	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	26.07	0.00%	-
A981	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	26.44	0.00%	-
A981	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	27.09	0.00%	-
A981	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	28.93	0.00%	-
A981	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	28.98	0.00%	-
A981	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	30.17	0.00%	-
A981	T263	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	32.52	0.00%	-
A981	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	33.90	0.00%	-
A981	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	34.03	0.00%	-
A981	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	41.98	0.00%	-
A981	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	45.48	0.00%	-
A981	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	2	49.75	0.00%	-
A981	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	57.53	0.00%	-
A981	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	60.01	0.00%	-
A981	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	61.16	0.00%	-
A981	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	65.21	0.00%	-
A981	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	66.15	0.00%	-
A981	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	66.49	0.00%	-
A981	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	69.01	0.00%	-
A981	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	80.06	0.00%	-
A981	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	83.52	0.00%	-
A981	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	84.90	0.00%	-
A981	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	3	86.16	0.00%	-
A981	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	87.26	0.00%	-
A981	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	89.32	0.00%	-
A981	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	95.45	0.00%	-
A981	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	98.88	0.00%	-
A981	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	108.37	0.00%	-
A981	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	108.61	0.00%	-
A981	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	126.60	0.00%	-
A981	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	129.97	0.00%	-
A981	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	131.20	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A981	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	137.71	0.00%	-
A981	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	142.73	0.00%	-
A981	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	153.05	0.00%	-
A981	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	153.61	0.00%	-
A981	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	160.34	0.00%	-
A981	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	5	164.49	0.00%	-
A981	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	170.43	0.00%	-
A981	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	175.15	0.00%	-
A981	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	179.09	0.00%	-
A981	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	183.76	0.00%	-
A981	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	6	193.72	0.00%	-
A981	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	6	196.57	0.00%	-
A981	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	208.01	0.00%	-
A981	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	210.50	0.00%	-
A981	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	8	248.10	0.00%	-
A981	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	262.72	0.00%	-
A981	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	12	390.62	0.00%	-
A981	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	14	435.03	0.00%	-
A981	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	14	443.11	0.00%	-
A981	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	17	541.29	0.00%	-
A981	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	570.88	0.00%	-
A981	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	21	658.37	0.00%	-
A981	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	29	926.50	0.00%	-
A981	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	33	1,054.08	0.00%	-
A981	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	39	1,197.10	0.00%	-
A981	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,410.37	0.00%	-
A981	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	45	1,414.75	0.00%	-
A981	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,429.04	0.00%	-
A981	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,711.77	0.00%	-
A981	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,715.90	0.00%	-
A981	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	1,730.28	0.00%	-
A981	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	57	1,773.22	0.00%	-
A981	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	60	1,890.42	0.00%	-
A981	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	65	2,057.03	0.00%	-
A981	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,108.05	0.00%	-
A981	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	68	2,138.61	0.00%	-
A981	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	70	2,172.47	0.00%	-
A981	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	69	2,184.31	0.00%	-
A981	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,218.76	0.00%	-
A981	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,342.17	0.00%	-
A981	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	75	2,350.95	0.00%	-
A981	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	76	2,402.32	0.00%	-
A981	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	2,820.80	0.00%	-
A981	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	92	2,858.35	0.00%	-
A981	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	93	2,876.75	0.00%	-
A981	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	104	3,287.78	0.00%	-
A981	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	0.94	0.00%	-
A981	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A981	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	1.43	0.00%	-
A981	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.87	0.00%	-
A981	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	3.28	0.00%	-
A981	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	3.32	0.00%	-
A981	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	6.07	0.00%	-
A981	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	7.01	0.00%	-
A981	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	7.98	0.00%	-
A981	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	8.52	0.00%	-
A981	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.43	0.00%	-
A981	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	9.96	0.00%	-
A981	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.18	0.00%	-
A981	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	12.33	0.00%	-
A981	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	12.83	0.00%	-
A981	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	14.72	0.00%	-
A981	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	16.85	0.00%	-
A981	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	25.11	0.00%	-
A981	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	30.29	0.00%	-
A981	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	33.70	0.00%	-
A981	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	34.76	0.00%	-
A981	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	1	37.80	0.00%	-
A981	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	38.15	0.00%	-
A981	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.28	0.00%	-
A981	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	52.72	0.00%	-
A981	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	53.24	0.00%	-
A981	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	54.87	0.00%	-
A981	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	55.37	0.00%	-
A981	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	74.19	0.00%	-
A981	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	83.67	0.00%	-
A981	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	91.56	0.00%	-
A981	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.77	0.00%	-
A981	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	98.85	0.00%	-
A981	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	99.13	0.00%	-
A981	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	108.39	0.00%	-
A981	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	115.68	0.00%	-
A981	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	137.45	0.00%	-
A981	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	139.98	0.00%	-
A981	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	170.39	0.00%	-
A981	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	172.79	0.00%	-
A981	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	5	254.67	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A981	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	424.51	0.00%	-
A981	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	425.36	0.00%	-
A981	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	449.37	0.00%	-
A981	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	10	461.11	0.00%	-
A981	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	495.31	0.00%	-
A981	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	546.56	0.00%	-
A981	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	13	587.92	0.00%	-
A981	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	738.16	0.00%	-
A981	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	20	936.30	0.00%	-
A981	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	2	64.00	17.00%	10.88
A981	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	93.27	16.85%	15.72
A981	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	5	157.50	16.85%	26.54
A981	T261	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A981	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A981	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A981	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A981	T261	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A981	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	248.72	16.85%	41.91
A981	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A981	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A981	T263	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A981	T263	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	16.85%	42.46
A981	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A981	T263	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	252.00	17.00%	42.84
A981	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	256.00	17.00%	43.52
A981	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	378.00	17.00%	64.26
A981	T263	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	14	441.00	16.85%	74.31
A981	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A981	T261	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	497.44	16.85%	83.82
A981	T263	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	504.00	16.85%	84.92
A981	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A981	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	746.16	16.85%	125.73
A981	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A982	T287	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	54	3,403.82	16.85%	573.54
A982	T287	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	64	3,744.46	16.85%	630.94
A982	T287	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	88	5,741.68	16.85%	967.47
A982	T287	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	95	6,348.04	16.85%	1,069.64
A982	T287	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	96	6,365.39	16.85%	1,072.57
A982	T287	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	113	6,807.86	17.00%	1,157.34
A982	T287	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	113	7,148.06	16.85%	1,204.45
A982	T287	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	102	7,176.05	17.00%	1,219.93
A982	T287	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	123	7,488.70	16.85%	1,261.85
A982	T287	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	118	7,761.78	17.00%	1,319.50
A983	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	3,368.03	0.00%	-
A983	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	3,993.39	0.00%	-
A983	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	4,121.53	0.00%	-
A983	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	4,146.40	0.00%	-
A983	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	4,492.65	0.00%	-
A983	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	82	4,642.38	0.00%	-
A983	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	4,748.59	0.00%	-
A983	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	5,007.07	0.00%	-
A983	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	91	5,188.95	0.00%	-
A983	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	101	5,213.87	0.00%	-
A983	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	5,213.96	0.00%	-
A983	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	106	5,612.06	0.00%	-
A983	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	1,684.16	0.00%	-
A983	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	41	1,996.36	0.00%	-
A983	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	38	2,060.66	0.00%	-
A983	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	38	2,073.09	0.00%	-
A983	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	46	2,246.18	0.00%	-
A983	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	41	2,321.52	0.00%	-
A983	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	50	2,374.38	0.00%	-
A983	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	50	2,503.23	0.00%	-
A983	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	46	2,594.64	0.00%	-
A983	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	53	2,606.66	0.00%	-
A983	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	50	2,606.73	0.00%	-
A983	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	53	2,806.16	0.00%	-
A983	T166	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	10	561.40	0.00%	-
A983	T166	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	14	665.51	0.00%	-
A983	T166	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	13	686.92	0.00%	-
A983	T166	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	13	691.06	0.00%	-
A983	T166	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	15	748.79	0.00%	-
A983	T166	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	14	773.84	0.00%	-
A983	T166	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	17	791.53	0.00%	-
A983	T166	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	17	834.48	0.00%	-
A983	T166	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	15	864.88	0.00%	-
A983	T166	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	18	868.96	0.00%	-
A983	T166	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47146	2 State	17	868.98	0.00%	-
A983	T166	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	18	935.46	0.00%	-
A983	T166	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	361.28	16.85%	60.88
A983	T166	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	394.08	16.85%	66.40
A983	T166	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	413.76	16.85%	69.72
A983	T166	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	413.76	16.85%	69.72
A983	T166	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	413.76	17.00%	70.34
A983	T166	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	454.87	16.85%	76.65
A983	T166	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	455.20	16.85%	76.70
A983	T166	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	455.20	17.00%	77.38

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A983	T166	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	758.56	16.85%	127.82
A983	T166	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	758.56	16.85%	127.82
A983	T166	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	910.07	16.85%	153.35
A983	T166	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	16	910.40	17.00%	154.77
A983	T166	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,182.24	16.85%	199.21
A983	T166	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,324.16	16.85%	223.12
A983	T166	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,737.59	16.85%	292.78
A983	T166	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,034.32	16.85%	342.78
A983	T166	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,731.19	16.85%	460.21
A984	T251	2	2020	330	Full-Time	SPP - Service Plus Premium		Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	36.00	0.00%	-
A984	T251	3	2020	330	Full-Time	SPP - Service Plus Premium		Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	48.00	0.00%	-
A984	T251	2	2020	330	Full-Time	SPP - Service Plus Premium		Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	84.00	0.00%	-
A984	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	137.92	0.00%	-
A984	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.00	0.00%	-
A984	T251	1	2020	330	Full-Time	SPP - Service Plus Premium		Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	192.00	0.00%	-
A984	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	24	456.00	0.00%	-
A984	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	32	672.00	0.00%	-
A984	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	689.60	0.00%	-
A984	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	40	760.00	0.00%	-
A984	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	56	965.44	0.00%	-
A984	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	88	1,517.12	0.00%	-
A984	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	120	2,068.80	0.00%	-
A984	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	120	2,280.00	0.00%	-
A984	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	120	2,520.00	0.00%	-
A984	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	136	2,584.00	0.00%	-
A984	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	152	2,620.48	0.00%	-
A984	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	144	2,736.00	0.00%	-
A984	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	160	2,758.40	0.00%	-
A984	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	2,888.00	0.00%	-
A984	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	152	2,888.00	0.00%	-
A984	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	200	3,448.00	0.00%	-
A984	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	192	3,648.00	0.00%	-
A984	T251	1	2020	330	Full-Time	SPP - Service Plus Premium		Biweekly	Commercial Operations	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	1.13	17.00%	0.19
A984	T251	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	29.07	0.00%	-
A984	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	32.33	0.00%	-
A984	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	42.75	0.00%	-
A984	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	77.22	0.00%	-
A984	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	99.05	0.00%	-
A984	T73	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	101.10	0.00%	-
A984	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	167.38	0.00%	-
A984	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	6	175.57	0.00%	-
A984	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	219.72	0.00%	-
A984	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	11	304.87	0.00%	-
A984	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	12	310.32	0.00%	-
A984	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	357.96	0.00%	-
A984	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	15	414.14	0.00%	-
A984	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	14	443.55	0.00%	-
A984	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	18	522.45	0.00%	-
A984	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	22	560.71	0.00%	-
A984	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	30	851.34	0.00%	-
A984	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A984	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A984	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A984	T251	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.00	16.85%	25.61
A984	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	168.00	17.00%	28.56
A984	T251	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A984	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
A984	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
A985	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	85.50	0.00%	-
A985	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	5	142.50	0.00%	-
A985	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	199.50	0.00%	-
A985	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	221.52	0.00%	-
A985	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	228.00	0.00%	-
A985	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A985	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	228.00	0.00%	-
A985	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	228.00	0.00%	-
A985	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	228.00	0.00%	-
A985	T22	8	2019	330	Full-Time	X811 - Class 8 Regular Pay		Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	235.92	0.00%	-
A985	T22	6	2019	330	Full-Time	X911 - Class 9 Regular Pay		Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	248.72	0.00%	-
A985	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	456.00	0.00%	-
A985	T22	6	2019	330	Full-Time	X911 - Class 9 Regular Pay		Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	32	994.88	0.00%	-
A985	T18	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	80	2,092.00	0.00%	-
A985	T22	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	80	2,215.20	0.00%	-
A985	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	88	2,508.00	0.00%	-
A985	T22	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	96	2,658.24	0.00%	-
A985	T22	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	120	3,322.80	0.00%	-
A985	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	136	3,876.00	0.00%	-
A985	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	137	3,904.50	0.00%	-
A985	T18	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	156	4,079.40	0.00%	-
A985	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	4,104.00	0.00%	-
A985	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	144	4,104.00	0.00%	-
A985	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	160	4,560.00	0.00%	-
A985	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	184	5,244.00	0.00%	-
A985	T22	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	208	5,759.52	0.00%	-
A985	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	31.16	0.00%	-
A985	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	32.07	0.00%	-
A985	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	32.07	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A985	T22	6	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	34.99	0.00%	-
A985	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	42.75	0.00%	-
A985	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	117.57	0.00%	-
A985	T22	6	2019	330	Full-Time	X9O	X9O - Class 9 Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	139.96	0.00%	-
A985	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	160.32	0.00%	-
A985	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	160.32	0.00%	-
A985	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	5	224.47	0.00%	-
A985	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	6	256.56	0.00%	-
A985	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	288.63	0.00%	-
A985	T22	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	301.12	0.00%	-
A985	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	7	309.97	0.00%	-
A985	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	320.65	0.00%	-
A985	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	342.00	0.00%	-
A985	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	9	366.86	0.00%	-
A985	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	9	384.75	0.00%	-
A985	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	10	416.82	0.00%	-
A985	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	438.25	0.00%	-
A985	T18	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	509.90	0.00%	-
A985	T22	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	550.46	0.00%	-
A985	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	555.89	0.00%	-
A985	T22	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	15	633.56	0.00%	-
A985	T18	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	18	686.44	0.00%	-
A985	T22	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	21	883.38	0.00%	-
A985	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	22	954.74	0.00%	-
A985	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	23	972.69	0.00%	-
A985	T18	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	104.60	16.85%	17.63
A985	T22	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	221.52	16.85%	37.33
A985	T22	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	221.52	16.85%	37.33
A985	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	228.00	16.85%	38.42
A985	T85	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	16.85%	38.42
A985	T85	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	228.00	16.85%	38.42
A985	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A985	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A985	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	228.00	17.00%	38.76
A985	T22	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	443.04	16.85%	74.65
A985	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	456.00	16.85%	76.84
A985	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	456.00	17.00%	77.52
A985	T22	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	24	664.56	16.85%	111.98
A985	T22	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	664.56	16.85%	111.98
A985	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	684.00	17.00%	116.28
A985	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	912.00	16.85%	153.67
A986	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	65.18	0.00%	-
A986	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	3	130.36	0.00%	-
A986	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	341.31	0.00%	-
A986	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	11	456.18	0.00%	-
A986	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	526.18	0.00%	-
A986	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	554.05	0.00%	-
A986	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	584.10	0.00%	-
A986	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	586.65	0.00%	-
A986	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	604.35	0.00%	-
A986	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	611.10	0.00%	-
A986	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	677.20	0.00%	-
A986	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	14	682.62	0.00%	-
A986	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	713.99	0.00%	-
A986	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	746.58	0.00%	-
A986	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	770.22	0.00%	-
A986	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	22	1,052.36	0.00%	-
A986	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	24	1,108.10	0.00%	-
A986	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	24	1,173.30	0.00%	-
A986	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	27	1,208.70	0.00%	-
A986	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	34	1,427.98	0.00%	-
A986	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	35	1,493.16	0.00%	-
A986	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0416330	Miscellaneous Expense	47106	North Carolina	34	1,540.47	0.00%	-
A986	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	54	2,566.80	0.00%	-
A986	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	78	3,683.66	0.00%	-
A986	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	84	3,878.32	0.00%	-
A986	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	84	4,106.52	0.00%	-
A986	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	93	4,142.31	0.00%	-
A986	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	118	4,998.43	0.00%	-
A986	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	123	5,226.58	0.00%	-
A986	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	5,256.80	0.00%	-
A986	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	118	5,391.29	0.00%	-
A986	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	113	5,499.59	0.00%	-
A986	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	144	6,094.90	0.00%	-
A986	T315	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	3	146.67	16.85%	24.71
A986	T315	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	310.40	16.85%	52.30
A986	T315	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	325.92	17.00%	55.41
A986	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	355.52	16.85%	59.91
A986	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	355.52	17.00%	60.44
A986	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	391.12	16.85%	65.90
A986	T315	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	405.36	17.00%	68.91
A986	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	651.84	16.85%	109.84
A986	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	677.28	16.85%	114.12
A986	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	782.04	16.85%	131.77
A986	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	987.68	16.85%	166.42
A986	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,564.48	16.85%	263.61
A986	T315	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,629.53	16.85%	274.58

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A986	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,777.60	16.85%	299.53
A986	T315	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,955.37	17.00%	332.41
A987	T347	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	16.32	0.00%	-
A987	T347	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	40.80	0.00%	-
A987	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	2	58.98	0.00%	-
A987	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	2	58.98	0.00%	-
A987	T347	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	73.22	0.00%	-
A987	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	244.00	0.00%	-
A987	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	9	274.50	0.00%	-
A987	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	353.88	0.00%	-
A987	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	13	368.63	0.00%	-
A987	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	471.84	0.00%	-
A987	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	23	701.50	0.00%	-
A987	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	24	732.00	0.00%	-
A987	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	976.00	0.00%	-
A987	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,179.60	0.00%	-
A987	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	40	1,220.00	0.00%	-
A987	T346	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	72	2,123.28	0.00%	-
A987	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	94	2,757.33	0.00%	-
A987	T347	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	104	3,172.00	0.00%	-
A987	T346	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	112	3,302.88	0.00%	-
A987	T347	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	3,324.50	0.00%	-
A987	T346	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	114	3,361.86	0.00%	-
A987	T347	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,416.00	0.00%	-
A987	T347	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,416.00	0.00%	-
A987	T347	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	3,416.00	0.00%	-
A987	T346	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	119	3,509.31	0.00%	-
A987	T346	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	134	3,951.66	0.00%	-
A987	T347	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	147	4,483.50	0.00%	-
A987	T347	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	4,636.00	0.00%	-
A987	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	71.66	0.00%	-
A987	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	71.68	0.00%	-
A987	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	116.36	0.00%	-
A987	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	3	136.23	0.00%	-
A987	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	6	296.01	0.00%	-
A987	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	360.55	0.00%	-
A987	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	554.66	0.00%	-
A987	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	782.58	0.00%	-
A987	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	795.64	0.00%	-
A987	T347	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	35	1,578.94	0.00%	-
A987	T346	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	36	1,579.50	0.00%	-
A987	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	37	1,615.75	0.00%	-
A987	T346	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	41	1,794.00	0.00%	-
A987	T346	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	41	1,798.92	0.00%	-
A987	T347	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	41	1,857.54	0.00%	-
A987	T347	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	41	1,864.40	0.00%	-
A987	T346	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	47	2,086.37	0.00%	-
A987	T347	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	57	2,619.74	0.00%	-
A987	T347	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	62	2,848.08	0.00%	-
A987	T347	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	66	3,035.36	0.00%	-
A987	T346	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	81	3,580.98	0.00%	-
A987	T347	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	102	4,704.93	0.00%	-
A987	T347	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	15.25	17.00%	2.59
A987	T347	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	4	122.00	16.85%	20.56
A987	T346	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A987	T346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	235.92	16.85%	39.75
A987	T346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A987	T346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	235.92	16.85%	39.75
A987	T347	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A987	T347	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	244.00	16.85%	41.11
A987	T347	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	244.00	16.85%	41.11
A987	T347	2	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	244.00	17.00%	41.48
A987	T346	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	9	265.41	16.85%	44.72
A987	T346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	14	412.86	16.85%	69.57
A987	T346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	471.84	16.85%	79.51
A987	T346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	471.84	16.85%	79.51
A987	T347	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	488.00	16.85%	82.23
A987	T347	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	488.00	17.00%	82.96
A987	T347	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	488.00	17.00%	82.96
A987	T347	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	20	610.00	16.85%	102.79
A987	T346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	707.76	16.85%	119.26
A987	T346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	943.68	16.85%	159.01
A987	T347	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	32	976.00	17.00%	165.92
A987	T347	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	976.00	17.00%	165.92
A987	T347	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	42	1,265.75	17.00%	215.18
A988	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.15	0.00%	-
A988	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	0	2.15	0.00%	-
A988	T252	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.05	0.00%	-
A988	T252	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	5.33	0.00%	-
A988	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	24.35	0.00%	-
A988	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	1	32.50	0.00%	-
A988	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	37.71	0.00%	-
A988	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	2	52.44	0.00%	-
A988	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	2	59.63	0.00%	-
A988	T252	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	64.17	0.00%	-
A988	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	95.98	0.00%	-
A988	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	131.33	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
A988	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supvl/Eng	47106	North Carolina	5	139.92	0.00%	-
A988	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	9	236.71	0.00%	-
A988	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	417.88	0.00%	-
A988	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	28	721.24	0.00%	-
A988	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	48	1,246.23	0.00%	-
A988	T252	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	92	2,405.32	0.00%	-
A988	T252	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	118	3,081.88	0.00%	-
A988	T252	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	128	3,338.46	0.00%	-
A988	T252	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	148	3,876.23	0.00%	-
A988	T252	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	160	4,184.00	0.00%	-
A988	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	1.23	0.00%	-
A988	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	0	2.00	0.00%	-
A988	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	2.00	0.00%	-
A988	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.01	0.00%	-
A988	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	2.36	0.00%	-
A988	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.78	0.00%	-
A988	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	0	4.43	0.00%	-
A988	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	38.07	0.00%	-
A988	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	3	136.83	0.00%	-
A988	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	4	163.37	0.00%	-
A988	T252	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	247.12	0.00%	-
A988	T252	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	8	319.27	0.00%	-
A988	T252	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	12	470.86	0.00%	-
A988	T252	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	24	960.56	0.00%	-
A988	T252	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	29	1,138.65	0.00%	-
A988	T252	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A988	T252	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	209.20	16.85%	35.25
A988	T252	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	209.20	16.85%	35.25
A988	T252	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	209.20	16.85%	35.25
A988	T252	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	627.60	16.85%	105.75
A988	T252	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,255.20	16.85%	211.50
A989	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A989	T82	12	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	-	133.34	0.00%	-
A989	T82	3	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47106	North Carolina	-	**133.34**	0.00%	-
A989	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47106	North Carolina	16	**781.18**	0.00%	-
A989	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	20	942.92	0.00%	-
A989	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	13	942.94	0.00%	-
A989	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,011.41	0.00%	-
A989	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	23	1,020.13	0.00%	-
A989	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,050.16	0.00%	-
A989	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47106	North Carolina	25	**1,057.03**	0.00%	-
A989	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	31	1,133.39	0.00%	-
A989	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47106	North Carolina	29	**1,200.07**	0.00%	-
A989	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	25	1,200.08	0.00%	-
A989	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	34	1,200.13	0.00%	-
A989	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47106	North Carolina	29	1,200.16	0.00%	-
A989	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A989	T82	6	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A989	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	-	133.34	0.00%	-
A989	T82	1	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47126	South Carolina	-	**133.34**	0.00%	-
A989	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47126	South Carolina	16	**781.18**	0.00%	-
A989	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	20	942.92	0.00%	-
A989	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	13	942.94	0.00%	-
A989	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,011.41	0.00%	-
A989	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	23	1,020.13	0.00%	-
A989	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,050.16	0.00%	-
A989	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47126	South Carolina	25	**1,057.03**	0.00%	-
A989	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	31	1,133.39	0.00%	-
A989	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47126	South Carolina	29	**1,200.07**	0.00%	-
A989	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	25	1,200.08	0.00%	-
A989	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	34	1,200.13	0.00%	-
A989	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47126	South Carolina	29	1,200.16	0.00%	-
A989	T82	5	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A989	T82	11	2019	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	-	133.34	100.00%	133.34
A989	T82	2	2020	330	Full-Time	ESH	- Exempt Rotating Shift	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47136	Tennessee	-	**133.34**	100.00%	133.34
A989	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47136	Tennessee	16	**781.18**	100.00%	781.18
A989	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	20	942.92	100.00%	942.92
A989	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	13	942.94	100.00%	942.94
A989	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,011.41	100.00%	1,011.41
A989	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	23	1,020.13	100.00%	1,020.13
A989	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,050.16	100.00%	1,050.16
A989	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47136	Tennessee	25	**1,057.03**	100.00%	1,057.03
A989	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	31	1,133.39	100.00%	1,133.39
A989	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0851000**	System Control & Load Dispatch	47136	Tennessee	29	**1,200.07**	100.00%	1,200.07
A989	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	25	1,200.08	100.00%	1,200.08
A989	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	34	1,200.13	100.00%	1,200.13
A989	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0851000	System Control & Load Dispatch	47136	Tennessee	29	1,200.16	100.00%	1,200.16
A989	T82	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	**260.43**	15.65%	40.76
A989	T82	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	314.27	15.80%	49.65
A989	T82	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	314.29	15.80%	49.66
A989	T82	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	337.18	15.80%	53.27
A989	T82	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	340.04	15.80%	53.73
A989	T82	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	350.00	15.80%	55.30
A989	T82	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	8	**352.33**	15.65%	55.14
A989	T82	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	377.74	15.80%	59.68
A989	T82	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	**Utility Operations**	11000	Straight Time	**0107000**	SCHM Cwip	47156	3 State	10	**399.97**	15.65%	62.60
A989	T82	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	399.98	15.80%	63.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A989	T82	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	399.98	15.80%	63.20
A989	T82	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	400.00	15.80%	63.20
A989	T82	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	444.48	16.85%	74.89
A989	T82	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	12	444.57	17.00%	75.58
A989	T82	11	2019	330	Full-Time	EEUJEU	J - Excell in Education	Semimonthly	Utility Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	487.80	16.85%	82.19
A989	T82	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	12	571.44	16.85%	96.29
A989	T82	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	20	769.63	16.85%	129.68
A989	T82	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,000.08	16.85%	168.51
A989	T82	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,142.88	16.85%	192.58
A989	T82	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,174.32	17.00%	199.63
A989	T82	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,200.24	16.85%	202.24
A989	T82	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,714.50	16.85%	288.89
A989	T82	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	44	2,348.00	17.00%	399.16
A99	T111	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	657.12	0.00%	-
A99	T111	5	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	985.68	0.00%	-
A99	T111	6	2019	110	Full-Time	DTP	DTP - Doubletime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	16	1,314.24	0.00%	-
A99	T111	5	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	48	2,957.04	0.00%	-
A99	T111	6	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	88	5,421.24	0.00%	-
A990	T183	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0920000	A & G Salaries	47151	3 State	24	1,468.04	16.85%	247.36
A990	T183	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	107	7,297.40	17.00%	1,240.56
A990	T183	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Public Affairs/Rates & Reg	11000	Straight Time	0807000	Gas Purchased Expenses	47156	3 State	118	7,564.00	17.00%	1,285.88
A991	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	1	26.50	0.00%	-
A991	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	2	50.00	0.00%	-
A991	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	2	50.00	0.00%	-
A991	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	57.12	0.00%	-
A991	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	4	68.96	0.00%	-
A991	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	75.00	0.00%	-
A991	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	76.16	0.00%	-
A991	T75	5	2019	330	Full-Time	X711	- Class 7 Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	3	83.07	0.00%	-
A991	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	4	100.00	0.00%	-
A991	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	4	100.00	0.00%	-
A991	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	145.74	0.00%	-
A991	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A991	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.32	0.00%	-
A991	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	7	175.00	0.00%	-
A991	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	200.00	0.00%	-
A991	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	212.00	0.00%	-
A991	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	10	250.00	0.00%	-
A991	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	388.64	0.00%	-
A991	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	475.00	0.00%	-
A991	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	20	500.00	0.00%	-
A991	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	600.00	0.00%	-
A991	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	848.00	0.00%	-
A991	T75	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	78	1,344.72	0.00%	-
A991	T77	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	80	1,379.20	0.00%	-
A991	T75	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	128	2,437.12	0.00%	-
A991	T75	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	132	2,513.28	0.00%	-
A991	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	110	2,750.00	0.00%	-
A991	T75	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	137	2,756.08	0.00%	-
A991	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	111	2,775.00	0.00%	-
A991	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	115	3,047.50	0.00%	-
A991	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	127	3,175.00	0.00%	-
A991	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	129	3,225.00	0.00%	-
A991	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	156	3,900.00	0.00%	-
A991	T76	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	174	4,226.46	0.00%	-
A991	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	179	4,475.00	0.00%	-
A991	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	18.23	0.00%	-
A991	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	37.50	0.00%	-
A991	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	1	46.88	0.00%	-
A991	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	56.26	0.00%	-
A991	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	59.63	0.00%	-
A991	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	64.65	0.00%	-
A991	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	75.75	0.00%	-
A991	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	84.38	0.00%	-
A991	T75	6	2019	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	85.68	0.00%	-
A991	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	89.45	0.00%	-
A991	T85	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	112.50	0.00%	-
A991	T85	3	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	119.25	0.00%	-
A991	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	5	128.52	0.00%	-
A991	T85	2	2020	330	Full-Time	COTJT	- Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	150.00	0.00%	-
A991	T75	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	7	168.61	0.00%	-
A991	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	225.00	0.00%	-
A991	T75	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	10	280.76	0.00%	-
A991	T75	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	10	292.74	0.00%	-
A991	T77	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	297.37	0.00%	-
A991	T75	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	377.39	0.00%	-
A991	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	11	414.01	0.00%	-
A991	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	12	460.14	0.00%	-
A991	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	13	507.66	0.00%	-
A991	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	16	600.76	0.00%	-
A991	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	21	787.50	0.00%	-
A991	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	23	853.13	0.00%	-
A991	T76	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	24	865.46	0.00%	-
A991	T75	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	22.64	16.85%	3.81
A991	T85	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	25.00	16.85%	4.21
A991	T75	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	2	34.48	16.85%	5.81
A991	T85	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	100.00	16.85%	16.85

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A991	T85	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	100.00	17.00%	17.00
A991	T85	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	106.00	17.00%	18.02
A991	T75	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.32	16.85%	25.67
A991	T75	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.32	16.85%	25.67
A991	T75	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	152.32	16.85%	25.67
A991	T76	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
A991	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
A991	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	17.00%	34.00
A991	T75	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	12	228.48	16.85%	38.50
A991	T75	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	304.64	16.85%	51.33
A991	T85	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	16.85%	67.40
A991	T85	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	16	400.00	16.85%	67.40
A991	T85	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	20	500.00	16.85%	84.25
A991	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	16.85%	101.10
A991	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
A991	T76	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	28	680.12	16.85%	114.60
A993	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	10	526.32	0.00%	-
A993	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	10	526.32	0.00%	-
A993	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	12	582.79	0.00%	-
A993	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	12	582.79	0.00%	-
A993	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	14	776.16	0.00%	-
A993	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	14	776.16	0.00%	-
A993	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	791.20	0.00%	-
A993	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	791.20	0.00%	-
A993	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	14	817.56	0.00%	-
A993	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	14	817.56	0.00%	-
A993	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	16	855.50	0.00%	-
A993	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	16	855.50	0.00%	-
A993	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	48	2,724.57	0.00%	-
A993	T320	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	48	2,724.96	0.00%	-
A993	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	64	3,199.20	0.00%	-
A993	T320	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	64	3,200.02	0.00%	-
A993	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	80	4,128.00	0.00%	-
A993	T320	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	80	4,128.82	0.00%	-
A993	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	84	4,162.40	0.00%	-
A993	T320	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	84	4,163.22	0.00%	-
A993	T320	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	83	4,210.97	0.00%	-
A993	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	80	4,314.12	0.00%	-
A993	T320	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	80	4,314.14	0.00%	-
A993	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0865000	Maint Of M & R Station Eq-Tran	47106	North Carolina	88	4,540.80	0.00%	-
A993	T320	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0889000	Maint-Meas/Reg Stn Equip-Gas	47106	North Carolina	88	4,541.62	0.00%	-
A993	T320	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	93	4,662.59	0.00%	-
A993	T320	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	6,209.45	0.00%	-
A993	T320	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	6,330.42	0.00%	-
A993	T320	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	6,539.45	0.00%	-
A993	T320	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Utility Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	6,843.89	0.00%	-
A993	T320	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	4	226.65	16.85%	38.19
A993	T320	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	378.40	16.85%	63.76
A993	T320	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	378.40	16.85%	63.76
A993	T320	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	412.80	16.85%	69.56
A993	T320	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	412.80	16.85%	69.56
A993	T320	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	412.80	16.85%	69.56
A993	T320	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	412.80	16.85%	69.56
A993	T320	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	412.80	17.00%	70.18
A993	T320	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	454.16	16.85%	76.53
A993	T320	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	756.80	16.85%	127.52
A993	T320	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	756.80	17.00%	128.66
A993	T320	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	777.29	17.00%	132.14
A993	T320	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Utility Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	907.85	16.85%	152.97
A993	T320	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	907.85	17.00%	154.33
A993	T320	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,270.40	16.85%	382.56
A993	T320	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Utility Operations	14000	Straight Time	0804330	Sick	47158	3 State	40	2,270.80	16.85%	382.63
A993	T320	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	64	3,632.89	16.85%	612.14
A993	T320	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Utility Operations	14000	Straight Time	0804210	Vacations	47158	3 State	80	3,818.81	16.85%	643.47
A994	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	6	336.00	0.00%	-
A994	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	9	419.15	0.00%	-
A994	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	8	427.56	0.00%	-
A994	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	9	427.64	0.00%	-
A994	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	9	447.92	0.00%	-
A994	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	14	717.81	0.00%	-
A994	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	20	1,064.00	0.00%	-
A994	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	20	1,087.41	0.00%	-
A994	T117	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	24	1,208.90	0.00%	-
A994	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	24	1,276.79	0.00%	-
A994	T117	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	61	3,515.08	0.00%	-
A994	T117	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	73	4,056.94	0.00%	-
A994	T117	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	480.12	17.00%	81.62
A994	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	25	1,242.00	16.85%	209.28
A994	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	35	1,841.00	16.85%	310.21
A994	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	35	1,881.46	16.85%	317.03
A994	T117	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	42	2,091.60	17.00%	355.57
A994	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	42	2,209.13	16.85%	372.24
A994	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	40	2,242.20	16.85%	377.81
A994	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	57	2,797.33	16.85%	471.35
A994	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	56	2,853.90	16.85%	480.88
A994	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	59	2,853.96	16.85%	480.89
A994	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0920000	A & G Salaries	47151	3 State	59	2,989.80	16.85%	503.78

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A994	T117	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	277.48	15.65%	43.43
A994	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	336.00	15.80%	53.09
A994	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	419.15	15.80%	66.23
A994	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	427.56	15.80%	67.55
A994	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	427.64	15.80%	67.57
A994	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	447.92	15.80%	70.77
A994	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	717.81	15.80%	113.41
A994	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	1,064.00	15.80%	168.11
A994	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	1,087.41	15.80%	171.81
A994	T117	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	1,208.90	15.65%	189.19
A994	T326	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	25	1,241.92	15.80%	196.22
A994	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	1,276.79	15.80%	201.73
A994	T117	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	23	1,289.34	15.65%	201.78
A994	T117	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	26	1,508.82	15.65%	236.13
A994	T326	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	35	1,840.72	15.80%	290.83
A994	T326	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	35	1,881.38	15.80%	297.26
A994	T117	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	42	2,091.18	15.65%	327.27
A994	T326	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	42	2,209.03	15.80%	349.03
A994	T326	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	40	2,242.19	15.80%	354.27
A994	T326	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	57	2,796.99	15.80%	441.92
A994	T326	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	59	2,853.62	15.80%	450.87
A994	T326	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	56	2,853.74	15.80%	450.89
A994	T326	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	59	2,989.64	15.80%	472.36
A994	T326	5	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	203.64	16.85%	34.31
A994	T326	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	373.36	16.85%	62.91
A994	T326	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	407.28	16.85%	68.63
A994	T326	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	407.28	16.85%	68.63
A994	T326	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	448.00	16.85%	75.49
A994	T117	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	462.68	17.00%	78.66
A994	T117	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	476.40	17.00%	80.99
A994	T117	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	476.40	17.00%	80.99
A994	T326	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	746.72	16.85%	125.82
A994	T326	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	814.56	16.85%	137.25
A994	T326	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	895.97	16.85%	150.97
A994	T326	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	895.97	16.85%	150.97
A994	T326	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,120.08	16.85%	188.73
A994	T117	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,191.36	17.00%	202.53
A994	T326	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,344.00	16.85%	226.46
A994	T117	2	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	2,312.40	17.00%	393.11
A994	T117	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,778.95	17.00%	472.42
A994	T326	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	88	4,174.45	16.85%	703.39
A995	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	480.57	0.00%	-
A995	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	509.12	0.00%	-
A995	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	594.10	0.00%	-
A995	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	608.43	0.00%	-
A995	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	623.36	0.00%	-
A995	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	630.00	0.00%	-
A995	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	641.55	0.00%	-
A995	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	641.72	0.00%	-
A995	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	659.88	0.00%	-
A995	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	669.45	0.00%	-
A995	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	702.79	0.00%	-
A995	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	705.55	0.00%	-
A995	T315	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	108	4,325.09	0.00%	-
A995	T315	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	123	4,899.71	0.00%	-
A995	T315	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	119	5,347.57	0.00%	-
A995	T315	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	131	5,474.81	0.00%	-
A995	T315	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	5,609.79	0.00%	-
A995	T315	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	5,670.27	0.00%	-
A995	T315	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	5,774.66	0.00%	-
A995	T315	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	130	5,940.18	0.00%	-
A995	T315	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	151	6,024.58	0.00%	-
A995	T315	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	145	6,080.75	0.00%	-
A995	T315	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	158	6,325.03	0.00%	-
A995	T315	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Commercial Operations	11000	Straight Time	0885000	Maint Dist Sys Fac- Supv/Engr	47106	North Carolina	148	6,349.71	0.00%	-
A995	T315	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	4	175.00	16.85%	29.49
A995	T315	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	305.52	16.85%	51.48
A995	T315	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	333.36	16.85%	56.17
A995	T315	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	8	366.64	16.85%	61.78
A995	T315	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	8	366.64	16.85%	61.78
A995	T315	2	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Commercial Operations	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	366.64	17.00%	62.33
A995	T315	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Commercial Operations	14000	Straight Time	0804330	Sick	47158	3 State	8	366.64	17.00%	62.33
A995	T315	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	12	572.14	17.00%	97.26
A995	T315	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.36	16.85%	98.30
A995	T315	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	611.04	16.85%	102.96
A995	T315	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	636.32	16.85%	107.22
A995	T315	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	639.31	17.00%	108.68
A995	T315	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	16	666.43	16.85%	112.29
A995	T315	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	16	733.55	16.85%	123.60
A995	T315	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804220	Holidays	47158	3 State	24	954.59	16.85%	160.85
A995	T315	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,049.87	16.85%	176.90
A995	T315	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Commercial Operations	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,194.32	16.85%	369.74
A996	T85	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	0.96	0.00%	-
A996	T85	11	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.96	0.00%	-
A996	T77	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-
A996	T77	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	-	1.80	0.00%	-
A996	T77	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A996	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.86	0.00%	-
A996	T85	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	1.92	0.00%	-
A996	T85	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A996	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	1.92	0.00%	-
A996	T85	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	-	2.88	0.00%	-
A996	T85	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	2.88	0.00%	-
A996	T85	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	3.84	0.00%	-
A996	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	3	63.00	0.00%	-
A996	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	4	68.96	0.00%	-
A996	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	6	111.00	0.00%	-
A996	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	7	129.50	0.00%	-
A996	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	137.92	0.00%	-
A996	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	148.00	0.00%	-
A996	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	148.00	0.00%	-
A996	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	148.00	0.00%	-
A996	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	8	148.00	0.00%	-
A996	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	148.00	0.00%	-
A996	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	148.00	0.00%	-
A996	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	8	148.00	0.00%	-
A996	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	148.00	0.00%	-
A996	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	148.00	0.00%	-
A996	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	148.00	0.00%	-
A996	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0863000	Transm-Maint of Mains	47106	North Carolina	8	148.00	0.00%	-
A996	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	148.00	0.00%	-
A996	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	8	148.00	0.00%	-
A996	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	168.00	0.00%	-
A996	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	8	168.00	0.00%	-
A996	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	8	168.00	0.00%	-
A996	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	185.00	0.00%	-
A996	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	214.13	0.00%	-
A996	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	222.00	0.00%	-
A996	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	222.00	0.00%	-
A996	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	12	222.00	0.00%	-
A996	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	13	224.12	0.00%	-
A996	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	12	252.00	0.00%	-
A996	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	14	259.00	0.00%	-
A996	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	16	275.84	0.00%	-
A996	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	16	275.84	0.00%	-
A996	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	296.00	0.00%	-
A996	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	16	296.00	0.00%	-
A996	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	16	296.00	0.00%	-
A996	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	16	296.00	0.00%	-
A996	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	327.56	0.00%	-
A996	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	21	362.04	0.00%	-
A996	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	20	370.00	0.00%	-
A996	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	370.66	0.00%	-
A996	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0887000	Maintenance of Mains	47106	North Carolina	23	396.52	0.00%	-
A996	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	24	405.14	0.00%	-
A996	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	444.00	0.00%	-
A996	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	444.00	0.00%	-
A996	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	444.00	0.00%	-
A996	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	24	444.00	0.00%	-
A996	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	24	444.00	0.00%	-
A996	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	462.50	0.00%	-
A996	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	28	518.00	0.00%	-
A996	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	28	588.00	0.00%	-
A996	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	592.00	0.00%	-
A996	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0892000	Maintenance of Services	47106	North Carolina	35	603.40	0.00%	-
A996	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	29	609.00	0.00%	-
A996	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	36	666.00	0.00%	-
A996	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	36	666.00	0.00%	-
A996	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	689.60	0.00%	-
A996	T85	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	38	703.00	0.00%	-
A996	T85	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	740.00	0.00%	-
A996	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	42	777.00	0.00%	-
A996	T85	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	48	888.00	0.00%	-
A996	T77	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	54	930.96	0.00%	-
A996	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	54	930.96	0.00%	-
A996	T85	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	60	1,110.00	0.00%	-
A996	T77	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	71	1,224.04	0.00%	-
A996	T85	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	68	1,258.00	0.00%	-
A996	T85	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	1,344.00	0.00%	-
A996	T85	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Utility Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	80	1,480.00	0.00%	-
A996	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	0	6.95	0.00%	-
A996	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0863000	Transm-Maint of Mains	47106	North Carolina	0	6.95	0.00%	-
A996	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	13.90	0.00%	-
A996	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.86	0.00%	-
A996	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	27.75	0.00%	-
A996	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.76	0.00%	-
A996	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	27.79	0.00%	-
A996	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	1	31.50	0.00%	-
A996	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	38.79	0.00%	-
A996	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	55.58	0.00%	-
A996	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	63.00	0.00%	-
A996	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	64.65	0.00%	-
A996	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	2	67.18	0.00%	-
A996	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	69.06	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A996	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	69.38	0.00%	-
A996	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	2	70.88	0.00%	-
A996	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	76.32	0.00%	-
A996	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	3	83.25	0.00%	-
A996	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	3	83.25	0.00%	-
A996	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	3	83.25	0.00%	-
A996	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	4	90.58	0.00%	-
A996	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	94.92	0.00%	-
A996	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	4	97.13	0.00%	-
A996	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	102.04	0.00%	-
A996	T77	7	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	103.44	0.00%	-
A996	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	104.07	0.00%	-
A996	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	4	104.11	0.00%	-
A996	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	4	115.49	0.00%	-
A996	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	5	129.36	0.00%	-
A996	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	4	133.88	0.00%	-
A996	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	6	155.18	0.00%	-
A996	T85	2	2020	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	6	178.31	0.00%	-
A996	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	182.60	0.00%	-
A996	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	7	201.20	0.00%	-
A996	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	208.13	0.00%	-
A996	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	222.00	0.00%	-
A996	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	8	222.08	0.00%	-
A996	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0892000	Maintenance of Services	47106	North Carolina	9	230.69	0.00%	-
A996	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0887000	Maintenance of Mains	47106	North Carolina	8	238.77	0.00%	-
A996	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	10	275.16	0.00%	-
A996	T85	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	275.42	0.00%	-
A996	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	10	287.79	0.00%	-
A996	T85	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	13	353.83	0.00%	-
A996	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	374.83	0.00%	-
A996	T85	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	377.17	0.00%	-
A996	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	390.88	0.00%	-
A996	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	15	416.27	0.00%	-
A996	T85	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	17	464.27	0.00%	-
A996	T85	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	17	471.83	0.00%	-
A996	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	23	582.08	0.00%	-
A996	T77	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	24	608.41	0.00%	-
A996	T85	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	25	698.63	0.00%	-
A996	T77	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0108600	SCHM Retirement Wip	47106	North Carolina	30	764.18	0.00%	-
A996	T85	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	26	826.88	0.00%	-
A996	T85	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Utility Operations	12004	Overtime	0920000	A & G Salaries	47158	3 State	-	0.22	16.85%	0.04
A996	T85	11	2019	330	Full-Time	CUT	T - Callout Minimum OT	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	25.57	16.85%	4.31
A996	T85	11	2019	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	129.50	16.85%	21.82
A996	T85	1	2020	330	Full-Time	TEU	TEU - Time Earned	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	7	134.13	17.00%	22.80
A996	T77	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A996	T85	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	148.00	16.85%	24.94
A996	T85	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	148.00	16.85%	24.94
A996	T85	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Utility Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	148.00	17.00%	25.16
A996	T85	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	148.00	17.00%	25.16
A996	T85	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Utility Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	148.00	17.00%	25.16
A996	T85	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	444.00	16.85%	74.81
A996	T85	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Utility Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	444.00	17.00%	75.48
A996	T85	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Utility Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	444.00	17.00%	75.48
A997	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	(4)	(68.96)	0.00%	-
A997	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	152.00	0.00%	-
A997	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	8	152.00	0.00%	-
A997	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	9	183.75	0.00%	-
A997	T73	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	40	689.60	0.00%	-
A997	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	40	689.60	0.00%	-
A997	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	72	1,241.28	0.00%	-
A997	T251	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	72	1,368.00	0.00%	-
A997	T73	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	80	1,379.20	0.00%	-
A997	T73	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	144	2,482.56	0.00%	-
A997	T251	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	136	2,584.00	0.00%	-
A997	T73	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	152	2,620.48	0.00%	-
A997	T251	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	128	2,688.00	0.00%	-
A997	T251	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	142	2,693.25	0.00%	-
A997	T251	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	148	2,812.00	0.00%	-
A997	T251	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	152	2,888.00	0.00%	-
A997	T73	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	200	3,448.00	0.00%	-
A997	T251	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	200	3,800.00	0.00%	-
A997	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	12.93	0.00%	-
A997	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	14.25	0.00%	-
A997	T251	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	1	23.63	0.00%	-
A997	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	25.86	0.00%	-
A997	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	28.50	0.00%	-
A997	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	1	36.74	0.00%	-
A997	T73	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	2	39.85	0.00%	-
A997	T251	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	2	59.28	0.00%	-
A997	T73	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	71.12	0.00%	-
A997	T73	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	3	77.58	0.00%	-
A997	T251	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	12	336.89	0.00%	-
A997	T73	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	349.09	0.00%	-
A997	T251	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	18	505.91	0.00%	-
A997	T251	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	21	610.50	0.00%	-
A997	T251	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	22	634.17	0.00%	-
A997	T251	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	71.69	16.85%	12.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
A997	T73	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	73.27	16.85%	12.35
A997	T73	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	137.92	16.85%	23.24
A997	T73	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	137.92	16.85%	23.24
A997	T251	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
A997	T251	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	152.00	17.00%	25.84
A997	T251	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	8	168.00	17.00%	28.56
A997	T251	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	10	194.75	16.85%	32.82
A997	T73	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	275.84	16.85%	46.48
A997	T251	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	304.00	16.85%	51.22
A997	T251	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	336.00	17.00%	57.12
A997	T251	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	456.00	16.85%	76.84
A997	T251	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	40	760.00	17.00%	129.20
A997	T251	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	64	1,216.00	16.85%	204.90
A998	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.02	0.00%	-
A998	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	-	0.12	0.00%	-
A998	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.24	0.00%	-
A998	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.26	0.00%	-
A998	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.30	0.00%	-
A998	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.35	0.00%	-
A998	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.39	0.00%	-
A998	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.41	0.00%	-
A998	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	-	0.41	0.00%	-
A998	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.45	0.00%	-
A998	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	0.45	0.00%	-
A998	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	-	0.53	0.00%	-
A998	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	0.63	0.00%	-
A998	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.77	0.00%	-
A998	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	0.99	0.00%	-
A998	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	1.04	0.00%	-
A998	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	1.58	0.00%	-
A998	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	2.11	0.00%	-
A998	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.30	0.00%	-
A998	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	-	3.17	0.00%	-
A998	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.10	0.00%	-
A998	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	4.41	0.00%	-
A998	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	5.67	0.00%	-
A998	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.68	0.00%	-
A998	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	5.79	0.00%	-
A998	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	6.67	0.00%	-
A998	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	6.84	0.00%	-
A998	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	7.24	0.00%	-
A998	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	7.25	0.00%	-
A998	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	0	10.26	0.00%	-
A998	T263	3	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	10.39	0.00%	-
A998	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	-	10.66	0.00%	-
A998	T263	9	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	11.87	0.00%	-
A998	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	0	15.26	0.00%	-
A998	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	0	15.34	0.00%	-
A998	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	1	17.96	0.00%	-
A998	T261	7	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.04	0.00%	-
A998	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	18.37	0.00%	-
A998	T263	10	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	18.84	0.00%	-
A998	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	20.17	0.00%	-
A998	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	21.13	0.00%	-
A998	T261	8	2019	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	23.25	0.00%	-
A998	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	30.79	0.00%	-
A998	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	34.66	0.00%	-
A998	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47106	North Carolina	1	35.29	0.00%	-
A998	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	1	35.77	0.00%	-
A998	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	35.96	0.00%	-
A998	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	36.48	0.00%	-
A998	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	1	37.80	0.00%	-
A998	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.43	0.00%	-
A998	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	41.93	0.00%	-
A998	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	1	42.61	0.00%	-
A998	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	47.65	0.00%	-
A998	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	48.52	0.00%	-
A998	T263	1	2020	330	Full-Time	XSP.P-	IBEW Shift Premium	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	-	48.95	0.00%	-
A998	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	52.60	0.00%	-
A998	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	68.36	0.00%	-
A998	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	68.39	0.00%	-
A998	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	2	75.92	0.00%	-
A998	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	84.11	0.00%	-
A998	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	87.04	0.00%	-
A998	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	87.57	0.00%	-
A998	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	88.96	0.00%	-
A998	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	95.19	0.00%	-
A998	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	95.76	0.00%	-
A998	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	98.60	0.00%	-
A998	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	3	104.90	0.00%	-
A998	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	115.61	0.00%	-
A998	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	115.84	0.00%	-
A998	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	120.34	0.00%	-
A998	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	121.60	0.00%	-
A998	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	125.93	0.00%	-
A998	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	126.32	0.00%	-
A998	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	4	136.09	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
A998	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	4	139.63	0.00%	-
A998	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	145.31	0.00%	-
A998	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	5	153.29	0.00%	-
A998	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47106	North Carolina	5	153.60	0.00%	-
A998	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47106	North Carolina	6	195.63	0.00%	-
A998	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	7	212.97	0.00%	-
A998	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	8	245.08	0.00%	-
A998	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47106	North Carolina	9	293.19	0.00%	-
A998	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47106	North Carolina	11	342.41	0.00%	-
A998	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	583.95	0.00%	-
A998	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	19	604.16	0.00%	-
A998	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	30	947.12	0.00%	-
A998	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	38	1,183.23	0.00%	-
A998	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	43	1,351.11	0.00%	-
A998	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	46	1,436.48	0.00%	-
A998	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	54	1,697.30	0.00%	-
A998	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	55	1,732.31	0.00%	-
A998	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	59	1,847.26	0.00%	-
A998	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	63	1,956.37	0.00%	-
A998	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	63	1,972.30	0.00%	-
A998	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	64	2,044.80	0.00%	-
A998	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	65	2,050.44	0.00%	-
A998	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	67	2,114.06	0.00%	-
A998	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	70	2,191.43	0.00%	-
A998	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	71	2,220.71	0.00%	-
A998	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	81	2,561.03	0.00%	-
A998	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	83	2,624.07	0.00%	-
A998	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	85	2,633.80	0.00%	-
A998	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47106	North Carolina	87	2,726.42	0.00%	-
A998	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	98	3,033.72	0.00%	-
A998	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47106	North Carolina	100	3,157.67	0.00%	-
A998	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	0.95	0.00%	-
A998	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.41	0.00%	-
A998	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	1.43	0.00%	-
A998	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.35	0.00%	-
A998	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	2.38	0.00%	-
A998	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	0	3.32	0.00%	-
A998	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	0	3.78	0.00%	-
A998	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	6.76	0.00%	-
A998	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	7.01	0.00%	-
A998	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47106	North Carolina	0	11.84	0.00%	-
A998	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	13.55	0.00%	-
A998	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	15.73	0.00%	-
A998	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	0	16.63	0.00%	-
A998	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	17.51	0.00%	-
A998	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	0	21.48	0.00%	-
A998	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	21.74	0.00%	-
A998	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	0	22.33	0.00%	-
A998	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.00	0.00%	-
A998	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47106	North Carolina	1	26.04	0.00%	-
A998	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	26.25	0.00%	-
A998	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	27.55	0.00%	-
A998	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	32.61	0.00%	-
A998	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	37.98	0.00%	-
A998	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	41.16	0.00%	-
A998	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	1	42.55	0.00%	-
A998	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	1	48.05	0.00%	-
A998	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	80.26	0.00%	-
A998	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	2	80.33	0.00%	-
A998	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	81.70	0.00%	-
A998	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	86.77	0.00%	-
A998	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	91.91	0.00%	-
A998	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	2	101.86	0.00%	-
A998	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	2	108.30	0.00%	-
A998	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	2	109.66	0.00%	-
A998	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47106	North Carolina	3	117.54	0.00%	-
A998	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47106	North Carolina	3	135.71	0.00%	-
A998	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	3	156.52	0.00%	-
A998	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47106	North Carolina	4	178.12	0.00%	-
A998	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	227.60	0.00%	-
A998	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	6	277.05	0.00%	-
A998	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	284.01	0.00%	-
A998	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	8	365.76	0.00%	-
A998	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	9	399.47	0.00%	-
A998	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	413.05	0.00%	-
A998	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	414.99	0.00%	-
A998	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	9	447.09	0.00%	-
A998	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	11	534.33	0.00%	-
A998	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0880000	Gas Distribution-Other Expense	47106	North Carolina	13	603.41	0.00%	-
A998	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	638.46	0.00%	-
A998	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	14	651.91	0.00%	-
A998	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	667.19	0.00%	-
A998	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	14	676.81	0.00%	-
A998	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	15	693.63	0.00%	-
A998	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	16	749.57	0.00%	-
A998	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	22	1,046.94	0.00%	-
A998	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	23	1,072.79	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A998	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	25	1,197.87	0.00%	-
A998	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47106	North Carolina	26	1,212.30	0.00%	-
A998	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	28	1,322.90	0.00%	-
A998	T261	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	(80)	(2,487.20)	16.85%	(419.09)
A998	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	4	126.00	17.00%	21.42
A998	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A998	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A998	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A998	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A998	T263	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	12	378.00	16.85%	63.69
A998	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	497.44	16.85%	83.82
A998	T263	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	16.85%	84.92
A998	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	16	504.00	17.00%	85.68
A998	T263	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	19	608.00	17.00%	103.36
A998	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A998	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	16.85%	127.39
A998	T261	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	32	994.88	16.85%	167.64
A998	T263	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,536.00	17.00%	261.12
A998	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	64	2,016.00	17.00%	342.72
A998	T261	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	80	2,487.20	16.85%	419.09
A998	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,487.20	16.85%	419.09
A998	T261	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	152	4,725.68	16.85%	796.28
A999	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	0	1.58	0.00%	-
A999	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	0	2.24	0.00%	-
A999	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	2.52	0.00%	-
A999	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	3.74	0.00%	-
A999	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	6.62	0.00%	-
A999	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	9.15	0.00%	-
A999	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	0	13.37	0.00%	-
A999	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	1	18.91	0.00%	-
A999	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	23.64	0.00%	-
A999	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	1	28.67	0.00%	-
A999	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	39.18	0.00%	-
A999	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	41.27	0.00%	-
A999	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	41.58	0.00%	-
A999	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	1	45.36	0.00%	-
A999	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	51.36	0.00%	-
A999	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	52.24	0.00%	-
A999	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	2	57.65	0.00%	-
A999	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	60.01	0.00%	-
A999	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	2	63.12	0.00%	-
A999	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	2	67.47	0.00%	-
A999	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	2	68.40	0.00%	-
A999	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	69.34	0.00%	-
A999	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	2	71.23	0.00%	-
A999	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	2	75.84	0.00%	-
A999	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	3	80.96	0.00%	-
A999	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	3	82.08	0.00%	-
A999	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	93.59	0.00%	-
A999	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	3	100.75	0.00%	-
A999	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	3	104.78	0.00%	-
A999	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0894000	Maint-Other Distribution Equip	47126	South Carolina	3	107.42	0.00%	-
A999	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	112.46	0.00%	-
A999	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	4	113.20	0.00%	-
A999	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	4	124.80	0.00%	-
A999	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	4	127.90	0.00%	-
A999	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	4	131.04	0.00%	-
A999	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	151.41	0.00%	-
A999	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	5	152.36	0.00%	-
A999	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	5	165.38	0.00%	-
A999	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	6	175.70	0.00%	-
A999	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	7	210.74	0.00%	-
A999	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	7	228.52	0.00%	-
A999	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	240.37	0.00%	-
A999	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	8	247.29	0.00%	-
A999	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	270.26	0.00%	-
A999	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	9	272.80	0.00%	-
A999	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	9	273.01	0.00%	-
A999	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	9	275.84	0.00%	-
A999	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	277.09	0.00%	-
A999	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	9	277.22	0.00%	-
A999	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0401100	Non-reg Operation Expense	47126	South Carolina	9	279.74	0.00%	-
A999	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	10	307.45	0.00%	-
A999	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0874000	Mains And Services	47126	South Carolina	11	349.98	0.00%	-
A999	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	350.40	0.00%	-
A999	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	11	360.96	0.00%	-
A999	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	373.50	0.00%	-
A999	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	13	398.80	0.00%	-
A999	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	13	404.19	0.00%	-
A999	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	14	439.09	0.00%	-
A999	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0930200	Misc General Expenses	47126	South Carolina	15	455.19	0.00%	-
A999	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	503.79	0.00%	-
A999	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	556.35	0.00%	-
A999	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	18	557.90	0.00%	-
A999	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	20	620.58	0.00%	-
A999	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	23	713.50	0.00%	-
A999	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	23	726.72	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A999	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	26	803.80	0.00%	-
A999	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	27	861.26	0.00%	-
A999	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	28	869.19	0.00%	-
A999	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	987.55	0.00%	-
A999	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	32	989.79	0.00%	-
A999	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	32	1,022.08	0.00%	-
A999	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	35	1,115.52	0.00%	-
A999	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	37	1,176.28	0.00%	-
A999	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	38	1,203.34	0.00%	-
A999	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	39	1,243.06	0.00%	-
A999	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	44	1,394.59	0.00%	-
A999	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	45	1,406.36	0.00%	-
A999	T263	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	48	1,498.80	0.00%	-
A999	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	49	1,540.11	0.00%	-
A999	T263	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	49	1,547.37	0.00%	-
A999	T263	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	51	1,615.10	0.00%	-
A999	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	53	1,671.15	0.00%	-
A999	T263	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	56	1,780.80	0.00%	-
A999	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	58	1,812.26	0.00%	-
A999	T263	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	58	1,821.71	0.00%	-
A999	T261	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	71	2,195.80	0.00%	-
A999	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0879000	Customer Installation Expense	47126	South Carolina	71	2,231.26	0.00%	-
A999	T261	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0893000	Maint - Meters And House Reg	47126	South Carolina	73	2,261.88	0.00%	-
A999	T263	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	74	2,316.31	0.00%	-
A999	T263	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	80	2,516.36	0.00%	-
A999	T261	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	84	2,599.61	0.00%	-
A999	T261	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	84	2,611.14	0.00%	-
A999	T261	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Commercial Operations	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	88	2,739.57	0.00%	-
A999	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	0	1.89	0.00%	-
A999	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	2.88	0.00%	-
A999	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	0	5.67	0.00%	-
A999	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	6.07	0.00%	-
A999	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	9.93	0.00%	-
A999	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	0	11.74	0.00%	-
A999	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	11.83	0.00%	-
A999	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	0	14.66	0.00%	-
A999	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	17.49	0.00%	-
A999	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	0	22.23	0.00%	-
A999	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	26.59	0.00%	-
A999	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	1	28.92	0.00%	-
A999	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0870000	Distribution Sys Ops-Supv/Eng	47126	South Carolina	1	28.93	0.00%	-
A999	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	29.76	0.00%	-
A999	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0930200	Misc General Expenses	47126	South Carolina	1	34.97	0.00%	-
A999	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	35.93	0.00%	-
A999	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	39.19	0.00%	-
A999	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	41.99	0.00%	-
A999	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	46.31	0.00%	-
A999	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	1	47.73	0.00%	-
A999	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	50.40	0.00%	-
A999	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	55.68	0.00%	-
A999	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	56.72	0.00%	-
A999	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	62.41	0.00%	-
A999	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	1	67.10	0.00%	-
A999	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	74.25	0.00%	-
A999	T263	11	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	84.11	0.00%	-
A999	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	2	88.28	0.00%	-
A999	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	2	88.88	0.00%	-
A999	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	2	98.83	0.00%	-
A999	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0894000	Maint-Other Distribution Equip	47126	South Carolina	3	117.54	0.00%	-
A999	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	123.26	0.00%	-
A999	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	3	128.58	0.00%	-
A999	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	3	131.57	0.00%	-
A999	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	135.31	0.00%	-
A999	T261	5	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	139.89	0.00%	-
A999	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	141.97	0.00%	-
A999	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	3	151.32	0.00%	-
A999	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	168.00	0.00%	-
A999	T263	12	2019	330	Full-Time	COT	OT - Callout Worked OT	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	4	168.69	0.00%	-
A999	T263	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	4	174.72	0.00%	-
A999	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	185.74	0.00%	-
A999	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	4	187.56	0.00%	-
A999	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	213.19	0.00%	-
A999	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	5	215.57	0.00%	-
A999	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	223.61	0.00%	-
A999	T263	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	5	234.93	0.00%	-
A999	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	6	263.22	0.00%	-
A999	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0401100	Non-reg Operation Expense	47126	South Carolina	6	279.27	0.00%	-
A999	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	311.98	0.00%	-
A999	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	318.68	0.00%	-
A999	T263	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	7	323.31	0.00%	-
A999	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	402.79	0.00%	-
A999	T261	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	403.08	0.00%	-
A999	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0893000	Maint - Meters And House Reg	47126	South Carolina	9	412.86	0.00%	-
A999	T261	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	9	420.55	0.00%	-
A999	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0874000	Mains And Services	47126	South Carolina	9	447.47	0.00%	-
A999	T263	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	10	466.11	0.00%	-
A999	T261	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	11	491.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
A999	T261	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	499.10	0.00%	-
A999	T261	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	11	526.28	0.00%	-
A999	T263	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	14	654.11	0.00%	-
A999	T263	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	15	715.97	0.00%	-
A999	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0879000	Customer Installation Expense	47126	South Carolina	16	733.44	0.00%	-
A999	T263	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Commercial Operations	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	29	1,379.45	0.00%	-
A999	T261	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.09	16.85%	5.24
A999	T263	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	1	31.50	16.85%	5.31
A999	T263	11	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	1	57.65	16.85%	9.71
A999	T263	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	3	78.75	17.00%	13.39
A999	T263	12	2019	330	Full-Time	CUTT	CUTT - Callout Minimum OT	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	2	114.83	16.85%	19.35
A999	T261	6	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Commercial Operations	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	8	248.72	16.85%	41.91
A999	T261	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A999	T261	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A999	T261	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	248.72	16.85%	41.91
A999	T261	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	248.72	16.85%	41.91
A999	T263	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A999	T263	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	8	252.00	16.85%	42.46
A999	T263	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Commercial Operations	14002	Straight Time	0804330	Sick	47158	3 State	8	252.00	17.00%	42.84
A999	T263	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	16	504.00	16.85%	84.92
A999	T261	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	24	746.16	16.85%	125.73
A999	T263	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Commercial Operations	14002	Straight Time	0804220	Holidays	47158	3 State	24	756.00	17.00%	128.52
A999	T263	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	32	1,008.00	16.85%	169.85
A999	T261	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Commercial Operations	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,243.60	16.85%	209.55
E1	Title1	11	2019	529	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	8	736.32	16.85%	124.07
E1	Title1	12	2019	529	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	10	830.40	16.85%	139.92
E1	Title1	8	2019	529	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	16	1,355.69	16.85%	228.43
E1	Title1	7	2019	529	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	19	1,370.95	16.85%	231.01
E1	Title1	6	2019	529	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	19	1,560.46	16.85%	262.94
E1	Title1	2	2020	529	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	19	1,563.53	17.00%	265.80
E1	Title1	4	2019	529	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	20	1,569.90	16.85%	264.53
E1	Title1	1	2020	529	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	23	1,666.03	17.00%	283.23
E1	Title1	3	2020	529	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	22	1,674.28	17.00%	284.63
E1	Title1	5	2019	529	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	23	1,687.06	16.85%	284.27
E1	Title1	9	2019	529	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	20	1,791.57	16.85%	301.88
E1	Title1	10	2019	529	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	25	1,796.08	16.85%	302.64
E1	Title1	3	2020	529	Full-Time	LSM	LSM - Lump Sum Merit	Semimonthly	Customer Service	15002	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	-	117.08	17.00%	19.90
E10	Title10	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	283.80	100.00%	283.80
E100	Title105	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	12	970.53	15.80%	153.34
E100	Title105	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	16	1,268.84	15.80%	200.48
E100	Title105	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	21	1,516.78	15.80%	239.65
E100	Title105	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	22	1,575.09	15.80%	248.86
E100	Title105	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	22	1,582.39	15.65%	247.64
E100	Title105	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	23	1,669.90	15.80%	263.84
E100	Title105	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	22	1,706.44	15.80%	269.62
E100	Title105	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	22	1,736.98	15.80%	274.44
E100	Title105	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	21	1,748.54	15.80%	276.27
E100	Title105	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	23	1,750.20	15.80%	276.53
E100	Title105	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	23	1,925.00	15.65%	301.26
E100	Title105	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	25	1,997.78	15.65%	312.65
E101	Title92	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	4	134.08	15.80%	21.18
E101	Title92	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	6	171.03	15.80%	27.02
E101	Title92	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	6	192.42	15.80%	30.40
E101	Title92	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	6	194.86	15.80%	30.79
E101	Title92	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	201.89	15.80%	31.90
E102	Title107	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	76	3,564.40	0.00%	-
E102	Title107	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	112	6,139.50	0.00%	-
E102	Title107	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	149	7,871.09	0.00%	-
E102	Title107	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	134	8,081.35	0.00%	-
E102	Title107	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	183	8,249.24	0.00%	-
E102	Title107	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	231	9,798.06	0.00%	-
E102	Title107	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	289	9,848.86	0.00%	-
E102	Title107	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	192	10,034.66	0.00%	-
E103	Title109	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	11	558.40	0.00%	-
E103	Title109	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	13	635.79	0.00%	-
E103	Title14	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	14	715.79	0.00%	-
E103	Title109	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	16	723.36	0.00%	-
E103	Title109	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	16	795.69	0.00%	-
E103	Title109	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	18	802.67	0.00%	-
E103	Title109	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	16	837.60	0.00%	-
E103	Title109	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	22	1,046.98	0.00%	-
E104	Title47	2	2020	110	Full-Time	OPRT	OPRT - Excep Contrib Award	Biweekly	INFO TECHNOLOGY	15002	Straight Time	0920000	A & G Salaries	47156	3 State	-	1,000.00	17.00%	170.00
E105	Title40	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	66.22	16.85%	11.16
E105	Title40	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	140.45	16.85%	23.67
E105	Title40	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	141.48	17.00%	24.05
E105	Title40	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	242.17	16.85%	40.81
E105	Title40	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	461.27	16.85%	77.72
E105	Title40	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	11	592.72	16.85%	99.87
E105	Title40	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	16	898.65	16.85%	151.42
E105	Title40	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	352.64	15.80%	55.72
E105	Title40	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	379.52	15.65%	59.39
E105	Title40	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	397.78	15.80%	62.85
E105	Title40	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	611.02	15.65%	95.62
E105	Title40	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	722.55	15.65%	113.08
E105	Title40	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	834.36	15.80%	131.83
E105	Title40	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	15	838.34	15.80%	132.46
E105	Title40	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	952.72	15.65%	149.10

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E105	Title40	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	21	1,176.45	15.65%	184.11
E105	Title40	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	26	1,514.63	15.80%	239.31
E105	Title40	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	28	1,580.00	15.80%	249.64
E105	Title40	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	2,101.88	15.80%	332.10
E105	Title40	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	44	2,162.85	15.80%	341.73
E105	Title40	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	40	2,175.64	15.80%	343.75
E105	Title40	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	41	2,203.65	15.80%	348.18
E105	Title40	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	42	2,291.49	15.80%	362.06
E105	Title40	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	50	2,542.23	15.80%	401.67
E105	Title40	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	60	3,327.69	15.80%	525.78
E105	Title40	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	65	3,361.01	15.80%	531.04
E105	Title40	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	73	4,170.40	15.65%	652.67
E105	Title40	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	104	5,642.52	15.80%	891.52
E106	Title113	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	291.36	16.85%	49.09
E106	Title113	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	302.70	16.85%	51.00
E106	Title112	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	335.50	16.85%	56.53
E106	Title113	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	343.06	17.00%	58.32
E106	Title113	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	363.24	16.85%	61.21
E106	Title112	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	383.42	16.85%	64.61
E106	Title112	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	383.42	16.85%	64.61
E106	Title113	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	383.42	16.85%	64.61
E106	Title113	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	383.42	16.85%	64.61
E106	Title113	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	409.91	17.00%	69.68
E106	Title113	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	450.00	17.00%	76.50
E106	Title113	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	565.04	16.85%	95.21
E107	Title5	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	236.70	0.00%	-
E107	Title5	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	731.81	0.00%	-
E107	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,710.83	0.00%	-
E107	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,775.25	0.00%	-
E107	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	45	1,914.67	0.00%	-
E107	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,928.41	0.00%	-
E107	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	57	2,318.05	0.00%	-
E107	Title5	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	71	2,810.50	0.00%	-
E107	Title5	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	63	2,838.08	0.00%	-
E107	Title5	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	63	2,865.07	0.00%	-
E107	Title5	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	65	2,872.65	0.00%	-
E107	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	3,808.46	0.00%	-
E107	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	42.55	100.00%	42.55
E107	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	127.65	100.00%	127.65
E107	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	160.42	100.00%	160.42
E107	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	5	186.21	100.00%	186.21
E107	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	6	284.04	100.00%	284.04
E107	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	4	170.20	0.00%	-
E107	Title5	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	10	461.08	0.00%	-
E107	Title5	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	11	497.07	0.00%	-
E108	Title115	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	0	15.78	16.85%	2.66
E108	Title115	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	1	43.21	16.85%	7.28
E108	Title115	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	1	43.98	17.00%	7.48
E108	Title115	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	2	57.80	16.85%	9.74
E108	Title115	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	2	72.67	16.85%	12.24
E108	Title115	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	2	77.29	17.00%	13.14
E108	Title115	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	3	118.88	16.85%	20.03
E108	Title115	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	4	165.64	16.85%	27.91
E108	Title115	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	5	180.88	16.85%	30.48
E109	Title4	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	230.64	16.85%	38.86
E109	Title4	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	234.61	16.85%	39.53
E109	Title4	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	270.98	17.00%	46.07
E109	Title4	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	282.12	17.00%	47.96
E109	Title4	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	290.85	16.85%	49.01
E109	Title4	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	303.36	16.85%	51.12
E109	Title4	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	304.20	16.85%	51.26
E109	Title4	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	309.44	16.85%	52.14
E109	Title4	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	323.58	16.85%	54.52
E109	Title4	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	9	334.91	16.85%	56.43
E109	Title4	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	335.88	17.00%	57.10
E109	Title4	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	351.55	16.85%	59.24
E11	Title11	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	28	1,409.80	17.00%	239.67
E110	Title117	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	10	486.74	15.80%	76.90
E110	Title117	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	11	516.25	15.80%	81.57
E110	Title117	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	11	542.80	15.80%	85.76
E110	Title117	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	12	548.19	15.80%	86.61
E110	Title117	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	12	584.10	15.80%	92.29
E110	Title117	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	13	590.98	15.80%	93.37
E110	Title117	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	12	616.55	15.80%	97.41
E110	Title117	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	12	616.55	15.65%	96.49
E110	Title117	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	14	619.48	15.65%	96.95
E110	Title117	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	13	634.25	15.80%	100.21
E110	Title117	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	14	644.22	15.80%	101.79
E110	Title117	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	14	698.70	15.65%	109.35
E111	Title118	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	84.67	16.85%	14.27
E111	Title118	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	105.84	16.85%	17.83
E111	Title118	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	111.89	16.85%	18.85
E111	Title118	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	168.76	17.00%	28.69
E111	Title118	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	188.16	17.00%	31.99
E111	Title118	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	210.95	17.00%	35.86
E111	Title118	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	218.47	17.00%	37.14
E111	Title118	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	222.99	17.00%	37.91

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E111	Title118	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	235.20	17.00%	39.98
E111	Title118	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	248.64	17.00%	42.27
E111	Title118	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	273.08	17.00%	46.42
E111	Title118	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	8	288.68	17.00%	49.08
E112	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	18	461.73	17.00%	78.49
E112	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	544.71	16.85%	91.78
E112	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	23	577.15	17.00%	98.12
E112	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	601.23	16.85%	101.31
E112	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	24	610.13	17.00%	103.72
E112	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	635.49	16.85%	107.08
E112	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	644.05	16.85%	108.52
E112	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	680.89	16.85%	114.73
E112	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	700.58	16.85%	118.05
E112	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	719.42	16.85%	121.22
E112	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	29	719.79	16.85%	121.28
E112	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	751.54	16.85%	126.63
E112	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	794.36	16.85%	133.85
E112	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	794.48	16.85%	133.87
E112	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	796.51	17.00%	135.41
E112	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	805.07	16.85%	135.65
E112	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	815.34	16.85%	137.38
E112	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	823.91	16.85%	138.83
E112	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	839.76	16.85%	141.50
E112	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	851.07	16.85%	143.41
E112	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	856.46	16.85%	144.31
E112	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	875.72	16.85%	147.56
E112	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	899.28	16.85%	151.53
E112	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	925.77	16.85%	155.99
E112	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	950.67	16.85%	160.19
E112	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	988.34	17.00%	168.02
E112	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	995.64	17.00%	169.26
E112	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,019.18	16.85%	171.73
E112	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,029.88	16.85%	173.53
E112	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	1,052.53	17.00%	178.93
E112	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,070.56	16.85%	180.39
E112	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,077.42	16.85%	181.55
E112	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,088.74	16.85%	183.45
E112	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,131.74	16.85%	190.70
E112	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,235.43	17.00%	210.02
E112	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,306.03	17.00%	222.03
E112	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	150.48	0.00%	-
E112	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	220.26	0.00%	-
E112	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.59	16.85%	0.44
E112	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.68	17.00%	0.46
E112	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.02	16.85%	0.51
E112	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.23	16.85%	0.54
E112	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.35	17.00%	0.57
E112	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.43	16.85%	0.58
E112	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.54	17.00%	0.60
E112	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.77	16.85%	0.64
E112	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.99	16.85%	0.67
E112	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.57	16.85%	0.94
E112	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.96	16.85%	1.17
E112	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.35	16.85%	1.24
E112	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.82	16.85%	1.32
E112	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.78	16.85%	1.65
E112	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.34	16.85%	1.74
E112	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	16.05	16.85%	2.70
E112	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	20.07	16.85%	3.38
E112	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	21.20	16.85%	3.57
E112	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.12	16.85%	3.90
E112	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	28.87	17.00%	4.91
E112	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	28.90	16.85%	4.87
E112	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.56	16.85%	5.15
E112	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	36.09	17.00%	6.14
E112	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	38.16	17.00%	6.49
E112	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	51.42	16.85%	8.66
E112	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	62.07	16.85%	10.46
E112	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	64.27	16.85%	10.83
E112	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	67.94	16.85%	11.45
E112	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	74.59	17.00%	12.68
E112	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	77.59	16.85%	13.07
E112	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	82.02	16.85%	13.82
E112	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	93.23	17.00%	15.85
E112	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	98.56	17.00%	16.76
E112	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	6	218.71	16.85%	36.85
E112	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	7	273.38	16.85%	46.06
E112	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	8	289.00	16.85%	48.70
E112	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	6	220.26	16.85%	37.11
E112	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	13	477.23	16.85%	80.41
E112	Title119	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	12.54	17.00%	2.13
E112	Title119	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	24.47	16.85%	4.12
E112	Title119	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	36.71	17.00%	6.24
E112	Title119	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	73.41	16.85%	12.37
E112	Title119	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	97.88	16.85%	16.49
E112	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	195.76	16.85%	32.99
E112	Title119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	195.76	16.85%	32.99

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
E112	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	195.76	16.85%	32.99
E112	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	195.76	16.85%	32.99
E112	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	195.76	16.85%	32.99
E112	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	391.52	16.85%	65.97
E112	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	391.52	16.85%	65.97
E112	Title119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	587.28	16.85%	98.96
E112	Title119	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	587.28	16.85%	98.96
E112	Title119	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	587.28	16.85%	98.96
E112	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	587.28	17.00%	99.84
E112	Title119	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	601.92	17.00%	102.33
E112	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	33	795.28	16.85%	134.00
E112	Title119	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	802.56	17.00%	136.44
E112	Title119	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	972.69	17.00%	165.36
E112	Title119	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	972.71	17.00%	165.36
E113	Title120	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	150.45	17.00%	25.58
E113	Title120	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	175.28	16.85%	29.53
E113	Title120	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	178.12	16.85%	30.01
E113	Title120	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	186.58	16.85%	31.44
E113	Title120	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	188.07	17.00%	31.97
E113	Title120	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	189.54	17.00%	32.22
E113	Title120	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	198.80	17.00%	33.80
E113	Title120	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	208.37	16.85%	35.11
E113	Title120	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	212.61	16.85%	35.82
E113	Title120	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	212.80	17.00%	36.18
E113	Title120	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	217.69	16.85%	36.68
E113	Title120	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	219.10	16.85%	36.92
E113	Title120	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	222.65	16.85%	37.52
E113	Title120	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	231.62	16.85%	39.03
E113	Title120	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	233.24	16.85%	39.30
E113	Title120	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	235.37	16.85%	39.66
E113	Title120	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	236.94	17.00%	40.28
E113	Title120	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	246.56	16.85%	41.55
E113	Title120	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	250.47	17.00%	42.58
E113	Title120	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	260.46	16.85%	43.89
E113	Title120	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	265.77	16.85%	44.78
E113	Title120	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	266.00	17.00%	45.22
E113	Title120	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	272.12	16.85%	45.85
E113	Title120	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	275.34	16.85%	46.39
E113	Title120	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	280.96	16.85%	47.34
E113	Title120	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	5	281.21	17.00%	47.81
E113	Title120	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	5	287.67	16.85%	48.47
E114	Title40	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	81.50	15.65%	12.75
E115	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	538.23	17.00%	91.50
E115	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	23	672.78	17.00%	114.37
E115	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	25	711.23	17.00%	120.91
E115	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	909.65	16.85%	153.28
E115	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	927.02	17.00%	157.59
E115	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	936.68	16.85%	157.83
E115	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	950.21	16.85%	160.11
E115	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	957.92	16.85%	161.41
E115	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	971.45	16.85%	163.69
E115	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,013.94	16.85%	170.85
E115	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,071.88	16.85%	180.61
E115	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,108.56	16.85%	186.79
E115	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,137.06	16.85%	191.59
E115	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,158.78	17.00%	196.99
E115	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,170.86	16.85%	197.29
E115	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,187.76	16.85%	200.14
E115	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,197.41	16.85%	201.76
E115	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,202.02	16.85%	202.54
E115	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,214.32	16.85%	204.61
E115	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,225.01	17.00%	208.25
E115	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,237.76	16.85%	208.56
E115	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,255.64	16.85%	211.58
E115	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,265.84	16.85%	213.29
E115	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,267.42	16.85%	213.56
E115	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,283.71	16.85%	216.31
E115	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,339.84	16.85%	225.76
E115	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,339.84	16.85%	225.76
E115	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,385.71	16.85%	233.49
E115	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,416.41	16.85%	238.67
E115	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,464.90	16.85%	246.84
E115	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	53	1,473.58	17.00%	250.51
E115	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	57	1,562.43	16.85%	263.27
E115	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,841.98	17.00%	313.14
E115	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	71	1,947.24	17.00%	331.03
E115	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	71	1,953.04	16.85%	329.09
E115	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	75	2,064.65	16.85%	347.89
E115	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.03	16.85%	0.01
E115	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.04	16.85%	0.01
E115	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.04	16.85%	0.01
E115	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.05	16.85%	0.01
E115	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.05	16.85%	0.01
E115	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.06	16.85%	0.01
E115	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.72	16.85%	1.97
E115	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	14.65	16.85%	2.47
E115	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	15.22	17.00%	2.59

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E115	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.48	16.85%	2.61
E115	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	15.55	16.85%	2.62
E115	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	19.01	17.00%	3.23
E115	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	19.43	16.85%	3.27
E115	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	20.10	17.00%	3.42
E115	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	20.54	16.85%	3.46
E115	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	28.96	16.85%	4.88
E115	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	36.22	16.85%	6.10
E115	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	38.28	16.85%	6.45
E115	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	46.54	16.85%	7.84
E115	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	58.18	16.85%	9.80
E115	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	61.51	16.85%	10.36
E115	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	69.88	16.85%	11.77
E115	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	78.45	17.00%	13.34
E115	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	87.35	16.85%	14.72
E115	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	92.33	16.85%	15.56
E115	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	98.07	17.00%	16.67
E115	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	103.69	17.00%	17.63
E115	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	126.79	17.00%	21.55
E115	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	158.49	17.00%	26.94
E115	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	167.54	17.00%	28.48
E115	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	208.87	16.85%	35.19
E115	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	261.09	16.85%	43.99
E115	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	7	276.00	16.85%	46.51
E115	Title122	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	27.59	17.00%	4.69
E115	Title122	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	41.39	16.85%	6.97
E115	Title122	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	48.29	16.85%	8.14
E115	Title122	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	55.18	16.85%	9.30
E115	Title122	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	68.98	16.85%	11.62
E115	Title122	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	110.36	16.85%	18.60
E115	Title122	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	165.54	17.00%	28.14
E115	Title122	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	206.94	16.85%	34.87
E115	Title122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.72	16.85%	37.19
E115	Title122	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.72	16.85%	37.19
E115	Title122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.72	16.85%	37.19
E115	Title122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.72	16.85%	37.19
E115	Title122	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	220.72	17.00%	37.52
E115	Title122	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	229.52	17.00%	39.02
E115	Title122	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	331.09	16.85%	55.79
E115	Title122	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	441.44	16.85%	74.38
E115	Title122	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	441.44	16.85%	74.38
E115	Title122	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	441.44	17.00%	75.04
E115	Title122	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	441.45	16.85%	74.38
E115	Title122	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	489.73	17.00%	83.25
E115	Title122	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	19	510.42	16.85%	86.01
E115	Title122	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	19	517.32	16.85%	87.17
E115	Title122	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	662.16	17.00%	112.57
E115	Title122	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	882.88	16.85%	148.77
E115	Title122	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	34	975.46	17.00%	165.83
E115	Title122	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	50	1,420.16	17.00%	241.43
E115	Title122	4	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	100.00	16.85%	16.85
E116	Title29	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	976.60	15.80%	154.30
E116	Title29	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47156	3 State	2	109.88	15.80%	17.36
E117	Title33	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	28.87	0.00%	-
E117	Title33	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	55.85	0.00%	-
E117	Title33	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	261.83	0.00%	-
E117	Title33	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	720.90	0.00%	-
E117	Title33	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	923.43	0.00%	-
E117	Title33	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	1,080.04	0.00%	-
E117	Title33	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,380.73	0.00%	-
E117	Title33	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	31	1,691.83	0.00%	-
E117	Title33	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	1,962.85	0.00%	-
E117	Title33	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	15	826.24	16.85%	139.22
E117	Title33	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	17	981.17	16.85%	165.33
E117	Title33	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	17	1,027.50	16.85%	173.13
E117	Title33	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	29	1,601.73	16.85%	269.89
E117	Title33	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	35.96	16.85%	6.06
E117	Title33	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	44.95	16.85%	7.57
E117	Title33	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	1	47.53	16.85%	8.01
E117	Title33	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	113.15	16.85%	19.07
E117	Title33	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	2	141.44	16.85%	23.83
E117	Title33	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	149.52	16.85%	25.19
E117	Title33	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	476.51	17.00%	81.01
E117	Title33	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	9	595.65	17.00%	101.26
E117	Title33	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	10	629.67	17.00%	107.04
E117	Title33	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	661.75	16.85%	111.50
E117	Title33	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	827.18	16.85%	139.38
E117	Title33	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	874.43	16.85%	147.34
E117	Title33	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	15	886.85	16.85%	149.43
E117	Title33	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	1,108.56	16.85%	186.79
E117	Title33	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	20	1,171.90	16.85%	197.47
E117	Title33	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	1,172.64	16.85%	197.59
E117	Title33	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	1,426.21	17.00%	242.46
E117	Title33	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	1,465.80	16.85%	246.99
E117	Title33	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	27	1,549.55	16.85%	261.10
E117	Title33	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	1,640.18	16.85%	276.37
E117	Title33	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	1,782.77	17.00%	303.07

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E117	Title33	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	1,884.64	17.00%	320.39
E117	Title33	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	2,050.22	16.85%	345.46
E117	Title33	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	2,167.38	16.85%	365.20
E118	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	35.84	16.85%	6.04
E118	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	62.71	15.80%	9.91
E119	Title62	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	13	227.50	16.85%	38.33
E119	Title62	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	243.75	16.85%	41.07
E119	Title62	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	272.19	16.85%	45.86
E119	Title62	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	278.28	16.85%	46.89
E119	Title62	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	306.71	17.00%	52.14
E119	Title62	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	308.75	16.85%	52.02
E119	Title62	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	308.75	16.85%	52.02
E119	Title62	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	308.75	16.85%	52.02
E119	Title62	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	323.98	16.85%	54.59
E119	Title62	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	325.00	17.00%	55.25
E119	Title62	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	369.60	17.00%	62.83
E119	Title62	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	455.00	16.85%	76.67
E12	Title12	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	267.10	17.00%	45.41
E12	Title12	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	269.96	17.00%	45.89
E12	Title12	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	256.61	15.80%	40.54
E120	Title62	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	239.63	16.85%	40.38
E120	Title62	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	15	266.72	16.85%	44.94
E120	Title62	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	15	266.72	17.00%	45.34
E120	Title62	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	275.05	16.85%	46.35
E120	Title62	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	283.39	16.85%	47.75
E120	Title62	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	283.40	16.85%	47.75
E120	Title62	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	285.48	16.85%	48.10
E120	Title62	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	294.27	17.00%	50.03
E120	Title62	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	297.98	16.85%	50.21
E120	Title62	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	314.65	16.85%	53.02
E120	Title62	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	344.86	16.85%	58.11
E120	Title62	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	420.92	17.00%	71.56
E121	Title62	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	12	203.40	16.85%	34.27
E121	Title62	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	288.15	16.85%	48.55
E121	Title62	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	306.15	16.85%	51.59
E121	Title62	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	322.05	16.85%	54.27
E121	Title62	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	322.05	16.85%	54.27
E121	Title62	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	322.05	16.85%	54.27
E121	Title62	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	332.64	16.85%	56.05
E121	Title62	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	335.82	16.85%	56.59
E121	Title62	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	339.00	17.00%	57.63
E121	Title62	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	341.98	17.00%	58.14
E121	Title62	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	389.85	17.00%	66.27
E121	Title62	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	423.75	16.85%	71.40
E122	Title129	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	(6)	(158.22)	16.85%	(26.66)
E122	Title129	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	180.80	16.85%	30.46
E122	Title129	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	8	217.54	16.85%	36.66
E122	Title129	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	237.32	16.85%	39.99
E122	Title129	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	8	248.60	16.85%	41.89
E123	Title130	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	24	1,921.40	16.85%	323.76
E123	Title130	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	29	2,219.40	16.85%	373.97
E123	Title130	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	29	2,305.71	16.85%	388.51
E123	Title130	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	29	2,441.34	17.00%	415.03
E123	Title130	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	32	2,576.97	16.85%	434.22
E123	Title130	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	35	2,589.24	16.85%	436.29
E123	Title130	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	35	2,589.24	17.00%	440.17
E123	Title130	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	34	2,589.30	16.85%	436.30
E123	Title130	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	35	2,599.52	16.85%	438.02
E123	Title130	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	37	2,712.54	16.85%	457.06
E123	Title130	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	32	2,712.60	16.85%	457.07
E123	Title130	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	35	2,921.68	17.00%	496.69
E124	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	46	1,364.25	17.00%	231.92
E124	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	110	3,500.07	16.85%	589.76
E124	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	118	3,765.78	16.85%	634.53
E124	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	112	3,806.10	17.00%	647.04
E124	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	132	3,884.56	16.85%	654.55
E124	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	128	3,938.73	16.85%	663.68
E124	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	152	4,893.29	16.85%	824.52
E124	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	167	4,935.14	16.85%	831.57
E124	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	162	5,110.26	17.00%	868.74
E124	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	152	5,165.30	16.85%	870.35
E124	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	176	5,437.14	16.85%	916.16
E124	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	184	5,437.14	16.85%	916.16
E124	Title131	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	(16)	(494.49)	17.00%	(84.06)
E124	Title131	5	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	46.34	16.85%	7.81
E124	Title131	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	56.64	16.85%	9.54
E124	Title131	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	84.96	16.85%	14.32
E124	Title131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	198.24	16.85%	33.40
E124	Title131	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	210.00	17.00%	35.70
E124	Title131	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	226.56	16.85%	38.18
E124	Title131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.12	16.85%	41.64
E124	Title131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.12	17.00%	42.01
E124	Title131	6	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	271.84	16.85%	45.81
E124	Title131	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	272.01	16.85%	45.83
E124	Title131	3	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	280.00	17.00%	47.60
E124	Title131	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	336.71	16.85%	56.74
E124	Title131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	453.12	16.85%	76.35

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E124	Title131	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.24	16.85%	83.28
E124	Title131	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	519.13	16.85%	87.47
E124	Title131	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.68	17.00%	92.43
E124	Title131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	543.85	16.85%	91.64
E124	Title131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	815.52	16.85%	137.42
E124	Title131	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	33	1,004.17	16.85%	169.20
E124	Title131	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	34	1,107.20	17.00%	188.22
E124	Title131	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,194.72	16.85%	201.31
E124	Title131	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	43	1,211.94	16.85%	204.21
E124	Title131	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	48	1,581.85	17.00%	268.91
E124	Title131	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	96	2,718.57	17.00%	462.16
E124	Title131	12	2019	330	Full-Time	OPR	I - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	250.00	16.85%	42.13
E125	Title29	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	488.30	15.80%	77.15
E125	Title29	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47156	3 State	5	329.63	15.80%	52.08
E126	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	105.10	16.85%	17.71
E126	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	124.58	17.00%	21.18
E126	Title15	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	168.16	16.85%	28.33
E126	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	175.17	17.00%	29.78
E126	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	264.70	16.85%	44.60
E126	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	314.44	17.00%	53.45
E126	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	350.35	16.85%	59.03
E126	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	373.71	16.85%	62.97
E126	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	11	525.55	16.85%	88.56
E126	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	27	1,195.13	16.85%	201.38
E126	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	105.10	15.80%	16.61
E126	Title15	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	140.13	15.80%	22.14
E126	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	155.72	15.65%	24.37
E126	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	175.17	15.65%	27.41
E126	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	237.46	15.80%	37.52
E126	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	264.41	15.65%	41.38
E126	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	311.42	15.80%	49.20
E126	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	311.43	15.80%	49.21
E126	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	9	389.28	15.80%	61.51
E126	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	9	420.42	15.80%	66.43
E127	Title43	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	294.13	0.00%	-
E127	Title43	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	386.26	0.00%	-
E127	Title43	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	530.51	0.00%	-
E127	Title43	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	594.83	0.00%	-
E127	Title43	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	848.96	0.00%	-
E127	Title43	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,157.63	0.00%	-
E127	Title43	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47141	2 State	6	265.32	0.00%	-
E127	Title43	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47141	2 State	16	771.84	0.00%	-
E127	Title43	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47141	2 State	21	1,013.04	0.00%	-
E127	Title43	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	530.60	15.80%	83.83
E127	Title43	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	559.56	15.80%	88.41
E127	Title43	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	1,157.76	15.80%	182.93
E127	Title43	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	48	2,239.01	15.80%	353.76
E128	Title136	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	283.08	17.00%	48.12
E128	Title136	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	309.91	17.00%	52.68
E128	Title136	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	353.85	17.00%	60.15
E128	Title136	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	374.06	17.00%	63.59
E128	Title136	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	387.39	17.00%	65.86
E128	Title136	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	409.54	17.00%	69.62
E128	Title136	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	8	1,010.99	17.00%	171.87
E128	Title136	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	9	1,106.84	17.00%	188.16
E128	Title135	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	14	1,769.33	16.85%	298.13
E128	Title135	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	18	2,071.48	16.85%	349.04
E128	Title135	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	2,211.65	16.85%	372.66
E128	Title135	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	2,234.95	16.85%	376.59
E128	Title135	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	18	2,338.03	16.85%	393.96
E128	Title135	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	2,383.84	16.85%	401.68
E128	Title135	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	2,397.50	16.85%	403.98
E128	Title135	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	2,573.44	16.85%	433.62
E128	Title135	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	2,589.36	16.85%	436.31
E128	Title135	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	24	2,737.32	16.85%	461.24
E128	Title135	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	21	2,793.67	16.85%	470.73
E128	Title135	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	2,793.89	16.85%	470.77
E128	Title135	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	2,844.37	16.85%	479.28
E128	Title135	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	2,844.40	16.85%	479.28
E128	Title135	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	2,844.40	17.00%	483.55
E128	Title135	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	22	2,953.32	16.85%	497.63
E128	Title135	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	2,979.80	16.85%	502.10
E128	Title135	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	2,996.88	16.85%	504.97
E128	Title135	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	25	3,150.08	16.85%	530.79
E128	Title135	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	25	3,168.13	16.85%	533.83
E128	Title135	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	3,216.80	16.85%	542.03
E128	Title135	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	28	3,400.61	16.85%	573.00
E128	Title135	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	3,492.36	16.85%	588.46
E128	Title135	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	3,555.46	16.85%	599.10
E128	Title135	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	3,555.50	16.85%	599.10
E128	Title135	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	3,555.50	17.00%	604.44
E128	Title135	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	3,691.93	16.85%	622.09
E128	Title135	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	31	3,758.63	16.85%	633.33
E128	Title135	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	3,758.66	16.85%	633.33
E128	Title135	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	3,758.66	17.00%	638.97
E128	Title135	1	2020	100	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	967.52	17.00%	164.48
E129	Title137	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	247.90	17.00%	42.14

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E129	Title137	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	398.41	17.00%	67.73
E129	Title137	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	354.14	15.80%	55.95
E129	Title137	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	22	1,062.42	15.80%	167.86
E13	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	88.64	16.85%	14.94
E13	Title13	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	48.76	15.65%	7.63
E13	Title13	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	66.48	15.80%	10.50
E13	Title13	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	146.28	15.80%	23.11
E13	Title13	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	221.60	15.80%	35.01
E13	Title13	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	232.69	15.65%	36.42
E130	Title29	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	948.20	0.00%	-
E130	Title29	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47156	3 State	5	355.60	15.80%	56.18
E131	Title5	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	91.18	0.00%	-
E131	Title5	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	135.24	0.00%	-
E131	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	250.75	0.00%	-
E131	Title5	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	405.72	0.00%	-
E131	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	3	150.45	15.80%	23.77
E131	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	225.32	15.80%	35.60
E132	Title140	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	478.44	15.80%	75.59
E132	Title140	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	648.80	15.65%	101.54
E132	Title140	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	6	660.03	15.80%	104.28
E132	Title140	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	699.59	15.80%	110.54
E132	Title140	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	713.69	15.80%	112.76
E132	Title140	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	8	733.69	15.80%	115.92
E132	Title140	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	788.80	15.65%	123.45
E132	Title140	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	8	814.36	15.65%	127.45
E133	Title141	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	76	2,109.00	0.00%	-
E133	Title141	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	144	3,996.00	0.00%	-
E133	Title141	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	160	4,440.00	0.00%	-
E133	Title141	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	184	5,106.00	0.00%	-
E133	Title141	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	1	20.82	0.00%	-
E134	Title86	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	24	1,431.09	16.85%	241.14
E134	Title86	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	30	1,881.19	16.85%	316.98
E134	Title86	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	35	1,890.00	16.85%	318.47
E134	Title86	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	34	1,890.00	16.85%	318.47
E135	Title143	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	13	352.68	16.85%	59.43
E135	Title143	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	15	380.97	16.85%	64.19
E135	Title143	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	15	403.00	16.85%	67.91
E135	Title143	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	428.20	17.00%	72.79
E135	Title143	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	428.21	16.85%	72.15
E135	Title143	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	438.78	17.00%	74.59
E135	Title143	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	443.95	16.85%	74.81
E135	Title143	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	443.96	16.85%	74.81
E135	Title143	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	456.56	16.85%	76.93
E135	Title143	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	491.20	16.85%	82.77
E135	Title143	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	632.88	17.00%	107.59
E135	Title143	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	686.40	16.85%	115.66
E136	Title144	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	15	1,662.16	16.85%	280.07
E136	Title144	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	18	1,874.35	16.85%	315.83
E136	Title144	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	2,272.17	16.85%	382.86
E136	Title144	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	2,327.85	16.85%	392.24
E136	Title144	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	2,396.85	16.85%	403.87
E136	Title144	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	2,398.41	16.85%	404.13
E136	Title144	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	2,409.90	17.00%	409.68
E136	Title144	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	2,419.45	16.85%	407.68
E136	Title144	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	2,462.64	16.85%	414.95
E136	Title145	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	2,651.00	17.00%	450.67
E136	Title145	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	2,730.44	17.00%	464.17
E137	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	42	1,740.44	17.00%	295.87
E137	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	38	1,799.74	17.00%	305.96
E137	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	313.65	15.80%	49.56
E137	Title15	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	352.88	15.80%	55.76
E137	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	352.88	15.80%	55.76
E137	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	536.63	15.65%	83.98
E137	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	564.61	15.80%	89.21
E137	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	19	784.13	15.65%	122.72
E137	Title15	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	26	1,038.20	15.80%	164.04
E137	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	30	1,223.51	15.80%	193.31
E137	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	26	1,235.10	15.65%	193.29
E137	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	39	1,788.01	15.80%	282.51
E138	Title17	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	0	8.36	16.85%	1.41
E138	Title17	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	0	9.19	16.85%	1.55
E138	Title17	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	0	26.04	16.85%	4.39
E138	Title17	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	1	34.27	16.85%	5.77
E138	Title17	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	1	55.72	17.00%	9.47
E139	Title148	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	(89)	(5,054.60)	16.85%	(851.70)
E139	Title148	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	(19)	(868.40)	16.85%	(146.33)
E139	Title148	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	1	50.79	16.85%	8.56
E139	Title148	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	54	2,767.08	16.85%	466.25
E139	Title148	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	89	5,054.60	16.85%	851.70
E139	Title148	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	183	9,509.31	16.85%	1,602.32
E14	Title14	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	3	177.51	100.00%	177.51
E14	Title14	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	4	215.17	100.00%	215.17
E14	Title14	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	6	322.74	100.00%	322.74
E14	Title14	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	7	365.34	100.00%	365.34
E14	Title14	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	7	369.20	100.00%	369.20
E14	Title14	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	7	376.55	100.00%	376.55
E14	Title14	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	8	390.00	100.00%	390.00

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E14	Title14	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	8	473.36	100.00%	473.36
E14	Title14	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	10	479.65	100.00%	479.65
E14	Title14	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	9	532.54	100.00%	532.54
E14	Title14	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	11	597.08	100.00%	597.08
E14	Title14	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	625.34	100.00%	625.34
E14	Title14	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	18	927.62	100.00%	927.62
E14	Title14	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	21	1,064.18	100.00%	1,064.18
E140	Title149	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	228.77	17.00%	38.89
E140	Title149	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	293.64	16.85%	49.48
E140	Title149	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	16	860.56	17.00%	146.30
E140	Title149	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	20	1,019.40	16.85%	171.77
E140	Title149	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	27	1,289.29	17.00%	219.18
E140	Title149	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	38	1,756.04	16.85%	295.89
E140	Title149	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	47	2,303.48	16.85%	388.14
E140	Title149	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	55	2,552.40	16.85%	430.08
E140	Title149	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	57	2,717.01	16.85%	457.82
E140	Title149	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	61	3,294.49	16.85%	555.12
E140	Title149	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	69	3,578.88	16.85%	603.04
E140	Title149	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	76	3,930.98	16.85%	662.37
E140	Title149	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	0	7.07	17.00%	1.20
E140	Title149	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	0	8.83	17.00%	1.50
E140	Title149	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.34	17.00%	1.59
E140	Title149	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	77.73	17.00%	13.21
E140	Title149	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	2	97.16	17.00%	16.52
E140	Title149	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	2	102.71	17.00%	17.46
E140	Title149	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	111.41	16.85%	18.77
E140	Title149	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	139.27	16.85%	23.47
E140	Title149	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	147.23	16.85%	24.81
E140	Title149	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	381.61	16.85%	64.30
E140	Title149	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	9	477.01	16.85%	80.38
E140	Title149	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	10	504.26	16.85%	84.97
E140	Title149	12	2019	110	Full-Time	OPRI	- Excep Contrib Award	Semimonthly	Digital Transformation	15002	Straight Time	0920000	A & G Salaries	47151	3 State	-	600.00	16.85%	101.10
E141	Title40	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	2	117.84	15.80%	18.62
E142	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	116	3,856.59	16.85%	649.84
E142	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	128	4,073.74	16.85%	686.43
E142	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	133	4,415.18	16.85%	743.96
E142	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	136	4,776.15	17.00%	811.95
E142	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	158	4,815.43	16.85%	811.40
E142	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	152	4,852.54	16.85%	817.65
E142	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	160	4,852.54	16.85%	817.65
E142	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	160	4,894.79	17.00%	832.11
E142	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	149	5,232.54	16.85%	881.68
E142	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	172	5,235.70	16.85%	882.22
E142	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	176	5,618.86	16.85%	946.78
E142	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	176	5,773.38	17.00%	981.47
E142	Title131	10	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	127.72	16.85%	21.52
E142	Title131	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	234.08	16.85%	39.44
E142	Title131	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	234.08	16.85%	39.44
E142	Title131	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	234.08	16.85%	39.44
E142	Title131	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.44	16.85%	43.04
E142	Title131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	255.44	16.85%	43.04
E142	Title131	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	16.85%	43.04
E142	Title131	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	255.44	16.85%	43.04
E142	Title131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.44	17.00%	43.42
E142	Title131	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.79	17.00%	47.73
E142	Title131	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	280.96	16.85%	47.34
E142	Title131	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	335.27	16.85%	56.49
E142	Title131	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	386.32	16.85%	65.09
E142	Title131	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	386.32	16.85%	65.09
E142	Title131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	468.16	16.85%	78.88
E142	Title131	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	468.63	17.00%	79.67
E142	Title131	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	510.88	16.85%	86.08
E142	Title131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	510.88	16.85%	86.08
E142	Title131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	561.92	16.85%	94.68
E142	Title131	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	561.92	17.00%	95.53
E142	Title131	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	664.12	16.85%	111.90
E142	Title131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	817.19	16.85%	137.70
E142	Title131	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	842.88	16.85%	142.03
E142	Title131	12	2019	330	Full-Time	OPRI	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	250.00	16.85%	42.13
E142	Title131	4	2019	330	Full-Time	OPRI	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	-	718.48	16.85%	121.06
E143	Title109	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	155	7,049.84	0.00%	-
E144	Title153	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	4	371.63	15.80%	58.72
E144	Title153	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	4	390.76	15.80%	61.74
E144	Title153	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	4	402.60	15.80%	63.61
E144	Title153	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	421.45	15.80%	66.59
E144	Title153	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	4	442.85	15.65%	69.31
E144	Title153	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	449.96	15.65%	70.42
E144	Title153	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	464.41	15.80%	73.38
E144	Title153	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	468.88	15.80%	74.08
E144	Title153	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	482.79	15.80%	76.28
E144	Title153	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	505.78	15.80%	79.91
E144	Title153	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	505.80	15.80%	79.92
E144	Title153	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	540.44	15.65%	84.58
E145	Title154	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	495.84	16.85%	83.55
E145	Title154	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	498.00	17.00%	84.66
E145	Title154	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	500.16	16.85%	84.28
E145	Title154	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	514.42	16.85%	86.68

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E145	Title154	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	524.00	16.85%	88.29
E145	Title154	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	543.00	16.85%	91.50
E145	Title154	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	545.58	16.85%	91.93
E145	Title154	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	545.58	16.85%	91.93
E145	Title154	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	9	545.64	16.85%	91.94
E145	Title154	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	571.60	16.85%	96.31
E145	Title154	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	571.60	17.00%	97.17
E145	Title154	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	9	591.60	17.00%	100.57
E146	Title33	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	29	1,844.40	15.65%	288.65
E146	Title33	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	41	2,240.56	15.65%	350.65
E146	Title33	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	41	2,379.13	15.65%	372.33
E147	Title156	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fuels & Systems Optimization	11000	Straight Time	0920000	A & G Salaries	47156	3 State	1	57.84	16.85%	9.75
E147	Title156	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fuels & Systems Optimization	11000	Straight Time	0920000	A & G Salaries	47156	3 State	3	142.52	16.85%	24.01
E147	Title156	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fuels & Systems Optimization	11000	Straight Time	0920000	A & G Salaries	47156	3 State	3	171.00	16.85%	28.81
E147	Title156	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fuels & Systems Optimization	11000	Straight Time	0920000	A & G Salaries	47156	3 State	3	173.59	16.85%	29.25
E147	Title156	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fuels & Systems Optimization	11000	Straight Time	0920000	A & G Salaries	47156	3 State	3	174.46	16.85%	29.40
E147	Title156	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fuels & Systems Optimization	11000	Straight Time	0920000	A & G Salaries	47156	3 State	3	182.90	16.85%	30.82
E147	Title156	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fuels & Systems Optimization	11000	Straight Time	0920000	A & G Salaries	47156	3 State	3	183.16	16.85%	30.86
E147	Title156	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fuels & Systems Optimization	11000	Straight Time	0920000	A & G Salaries	47156	3 State	3	184.17	16.85%	31.03
E147	Title156	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fuels & Systems Optimization	11000	Straight Time	0920000	A & G Salaries	47156	3 State	4	184.18	17.00%	31.31
E147	Title156	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fuels & Systems Optimization	11000	Straight Time	0920000	A & G Salaries	47156	3 State	4	184.91	16.85%	31.16
E147	Title156	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fuels & Systems Optimization	11000	Straight Time	0920000	A & G Salaries	47156	3 State	3	192.80	17.00%	32.78
E147	Title156	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fuels & Systems Optimization	11000	Straight Time	0920000	A & G Salaries	47156	3 State	4	200.08	17.00%	34.01
E148	Title42	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	165.33	0.00%	-
E148	Title42	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	373.44	0.00%	-
E148	Title42	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	1	18.37	0.00%	-
E149	Title88	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	91	3,780.29	16.85%	636.98
E15	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	417.92	17.00%	71.05
E15	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	27	1,215.50	15.65%	190.23
E15	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	30	1,427.89	15.65%	223.46
E150	Title92	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	6	148.33	0.00%	-
E150	Title92	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	7	171.15	0.00%	-
E150	Title92	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	8	188.27	0.00%	-
E150	Title92	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	8	199.68	0.00%	-
E150	Title92	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	9	202.07	0.00%	-
E151	Title29	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	488.30	0.00%	-
E151	Title29	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	948.20	0.00%	-
E151	Title29	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	105.73	15.80%	16.71
E151	Title29	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	0	26.32	15.80%	4.16
E152	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	24	1,161.12	16.85%	195.65
E152	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	56	2,709.64	16.85%	456.57
E153	Title148	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	17	807.79	16.85%	136.11
E154	Title63	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	98.24	15.80%	15.52
E154	Title63	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	98.24	15.65%	15.37
E154	Title63	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	535.90	15.80%	84.67
E155	Title27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	864.05	15.65%	135.22
E156	Title2	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	15.42	0.00%	-
E156	Title2	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.83	0.00%	-
E156	Title2	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.84	0.00%	-
E156	Title2	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.84	0.00%	-
E156	Title165	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	35.47	0.00%	-
E156	Title165	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	38.55	0.00%	-
E156	Title2	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	38.55	0.00%	-
E156	Title2	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	154.18	0.00%	-
E156	Title165	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	1	30.83	100.00%	30.83
E156	Title165	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	30.84	100.00%	30.84
E156	Title165	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	15.42	15.80%	2.44
E156	Title165	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	15.42	15.80%	2.44
E156	Title2	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	15.42	15.80%	2.44
E156	Title2	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	38.55	15.65%	6.03
E157	Title167	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	3	163.50	15.80%	25.83
E157	Title168	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	6	373.70	15.80%	59.04
E157	Title168	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	9	560.52	15.80%	88.56
E157	Title168	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	19	1,127.46	15.80%	178.14
E157	Title168	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	20	1,144.96	15.80%	180.90
E157	Title168	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	20	1,272.37	15.80%	201.03
E157	Title168	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	19	1,296.46	15.80%	204.84
E157	Title168	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	22	1,372.19	15.80%	216.81
E157	Title168	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	23	1,413.67	15.80%	223.36
E157	Title168	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	25	1,481.61	15.80%	234.09
E158	Title20	3	2020	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	13	807.23	17.00%	137.23
E159	Title15	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	114.83	16.85%	19.35
E159	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	11	511.64	16.85%	86.21
E159	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	11	575.50	16.85%	96.97
E159	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	21	1,010.37	16.85%	170.25
E159	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	209.28	15.80%	33.07
E159	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	383.60	15.80%	60.61
E159	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	16	697.68	15.80%	110.23
E159	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	16	720.98	15.80%	113.91
E16	Title16	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	3	262.90	0.00%	-
E16	Title16	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	6	473.22	0.00%	-
E16	Title16	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	6	478.00	0.00%	-
E16	Title16	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	6	499.51	0.00%	-
E16	Title16	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	7	525.82	0.00%	-
E16	Title16	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	9	627.48	0.00%	-
E16	Title16	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	8	657.40	0.00%	-
E16	Title16	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	9	677.12	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E16	Title16	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	3	262.90	0.00%	-
E16	Title16	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	6	473.22	0.00%	-
E16	Title16	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	6	478.00	0.00%	-
E16	Title16	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	6	499.51	0.00%	-
E16	Title16	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	7	525.82	0.00%	-
E16	Title16	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	9	627.48	0.00%	-
E16	Title16	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	8	657.40	0.00%	-
E16	Title16	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	9	677.12	0.00%	-
E16	Title16	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	3	262.90	100.00%	262.90
E16	Title16	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	6	473.22	100.00%	473.22
E16	Title16	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	6	478.00	100.00%	478.00
E16	Title16	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	6	499.51	100.00%	499.51
E16	Title16	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	7	525.82	100.00%	525.82
E16	Title16	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	9	627.48	100.00%	627.48
E16	Title16	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	8	657.40	100.00%	657.40
E16	Title16	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	9	677.12	100.00%	677.12
E160	Title171	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	47	3,487.10	16.85%	587.58
E160	Title171	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	51	3,830.08	17.00%	651.11
E160	Title171	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	56	3,974.25	16.85%	669.66
E160	Title171	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	59	4,002.80	16.85%	674.47
E160	Title171	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	62	4,210.99	17.00%	715.87
E160	Title171	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	58	4,246.84	16.85%	715.59
E160	Title171	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	61	4,314.90	16.85%	727.06
E160	Title171	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	64	4,371.81	16.85%	736.65
E160	Title171	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	64	4,746.48	16.85%	799.78
E160	Title171	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	62	4,871.49	17.00%	828.15
E160	Title171	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	74	4,996.38	16.85%	841.89
E160	Title171	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	64	4,996.40	16.85%	841.89
E161	Title172	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	455.00	15.80%	71.89
E161	Title172	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	6	481.76	15.80%	76.12
E161	Title172	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	481.80	15.80%	76.12
E161	Title172	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	6	519.76	15.80%	82.12
E161	Title172	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	559.60	15.80%	88.42
E161	Title172	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	584.00	15.80%	92.27
E161	Title172	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	8	588.80	15.80%	93.03
E161	Title172	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	8	601.10	15.65%	94.07
E161	Title172	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	601.19	15.80%	94.99
E161	Title172	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	8	613.20	15.80%	96.89
E161	Title172	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	674.40	15.65%	105.54
E161	Title172	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	8	694.58	15.65%	108.70
E162	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	598.74	16.85%	100.89
E162	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	643.53	16.85%	108.43
E162	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	665.92	16.85%	112.21
E162	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	674.88	16.85%	113.72
E162	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	676.38	16.85%	113.97
E162	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	728.63	16.85%	122.77
E162	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	734.60	16.85%	123.78
E162	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	748.42	16.85%	126.11
E162	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	791.18	16.85%	133.31
E162	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	798.81	16.85%	134.60
E162	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	804.42	16.85%	135.54
E162	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	828.68	17.00%	140.88
E162	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	832.41	16.85%	140.26
E162	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	843.60	16.85%	142.15
E162	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	845.47	16.85%	142.46
E162	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	850.37	16.85%	143.29
E162	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	859.36	17.00%	146.09
E162	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	879.97	16.85%	148.27
E162	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	891.83	16.85%	150.27
E162	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	893.78	16.85%	150.60
E162	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	910.79	16.85%	153.47
E162	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	918.26	16.85%	154.73
E162	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	962.84	16.85%	162.24
E162	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	970.73	16.85%	163.57
E162	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	998.51	16.85%	168.25
E162	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,035.85	17.00%	176.09
E162	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,055.57	16.85%	177.86
E162	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,074.19	17.00%	182.61
E162	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,095.02	17.00%	186.15
E162	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,135.57	17.00%	193.05
E162	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	59	1,258.68	16.85%	212.09
E162	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	60	1,269.14	17.00%	215.75
E162	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	74	1,573.36	16.85%	265.11
E162	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	74	1,586.42	17.00%	269.69
E162	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	78	1,663.27	16.85%	280.26
E162	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	79	1,677.07	17.00%	285.10
E162	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.05	16.85%	0.01
E162	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.06	16.85%	0.01
E162	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.06	16.85%	0.01
E162	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.13	16.85%	0.02
E162	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.16	16.85%	0.03
E162	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.17	16.85%	0.03
E162	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.19	16.85%	0.03
E162	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.24	16.85%	0.04
E162	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.26	16.85%	0.04
E162	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.27	16.85%	0.38
E162	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.84	16.85%	0.48

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E162	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.02	16.85%	0.51
E162	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.49	16.85%	0.76
E162	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.61	16.85%	0.95
E162	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.92	16.85%	1.00
E162	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.06	16.85%	1.53
E162	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.32	16.85%	1.91
E162	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.66	17.00%	1.98
E162	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.97	16.85%	2.02
E162	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	14.58	17.00%	2.48
E162	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.41	17.00%	2.62
E162	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	18.04	17.00%	3.07
E162	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	22.55	17.00%	3.83
E162	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	23.83	17.00%	4.05
E162	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	36.95	17.00%	6.28
E162	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	38.09	16.85%	6.42
E162	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	44.96	16.85%	7.58
E162	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	46.19	17.00%	7.85
E162	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	47.62	16.85%	8.02
E162	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	48.82	17.00%	8.30
E162	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	50.35	16.85%	8.48
E162	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	56.19	16.85%	9.47
E162	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	59.39	16.85%	10.01
E162	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	21.33	17.00%	3.63
E162	Title173	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	32.00	16.85%	5.39
E162	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	42.66	16.85%	7.19
E162	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	42.66	17.00%	7.25
E162	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	66.24	17.00%	11.26
E162	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	85.32	16.85%	14.38
E162	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	90.66	16.85%	15.28
E162	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	170.64	16.85%	28.75
E162	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	170.64	16.85%	28.75
E162	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	170.64	16.85%	28.75
E162	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	170.64	16.85%	28.75
E162	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	170.64	16.85%	28.75
E162	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	181.31	16.85%	30.55
E162	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	204.24	17.00%	34.72
E162	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	213.30	16.85%	35.94
E162	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	341.28	16.85%	57.51
E162	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	383.94	16.85%	64.69
E162	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	383.94	16.85%	64.69
E162	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	383.94	16.85%	64.69
E162	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	421.27	17.00%	71.62
E162	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	23	479.93	16.85%	80.87
E162	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	511.92	16.85%	86.26
E162	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	511.92	17.00%	87.03
E162	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	586.58	16.85%	98.84
E162	Title173	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	586.58	16.85%	98.84
E163	Title40	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	0	23.74	16.85%	4.00
E163	Title40	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	42.68	16.85%	7.19
E163	Title40	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	271.21	16.85%	45.70
E164	Title12	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	(1)	(58.06)	17.00%	(9.87)
E164	Title12	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	232.24	16.85%	39.13
E164	Title12	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	387.12	16.85%	65.23
E164	Title12	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	24	928.96	17.00%	157.92
E165	Title176	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	117.35	15.65%	18.37
E165	Title177	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	154.91	15.80%	24.48
E165	Title177	2	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	154.92	15.65%	24.24
E165	Title177	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	164.28	15.80%	25.96
E165	Title177	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	167.21	15.80%	26.42
E165	Title177	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	170.14	15.65%	26.63
E165	Title177	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	183.06	15.80%	28.92
E165	Title177	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	246.44	15.80%	38.94
E165	Title177	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	257.71	15.80%	40.72
E165	Title177	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	276.92	15.80%	43.75
E165	Title177	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	366.18	15.80%	57.86
E165	Title177	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	8	387.26	15.80%	61.19
E166	Title112	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	12	237.12	16.85%	39.95
E166	Title112	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	12	245.96	16.85%	41.44
E166	Title112	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	328.32	16.85%	55.32
E166	Title112	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	335.16	16.85%	56.47
E166	Title112	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	350.02	17.00%	59.50
E166	Title112	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	354.75	16.85%	59.78
E166	Title112	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	357.34	17.00%	60.75
E166	Title112	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	363.66	16.85%	61.28
E166	Title112	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	368.94	16.85%	62.17
E166	Title112	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	378.40	16.85%	63.76
E166	Title112	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	509.65	17.00%	86.64
E166	Title112	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	510.84	16.85%	86.08
E167	Title179	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	12	516.36	100.00%	516.36
E167	Title179	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	12	516.36	100.00%	516.36
E167	Title179	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	24	1,032.93	100.00%	1,032.93
E168	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	239.44	17.00%	40.70
E168	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	540.68	17.00%	91.92
E169	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	13	678.26	0.00%	-
E169	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	25	1,264.58	0.00%	-
E169	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	27	1,265.08	0.00%	-
E169	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	29	1,440.89	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E169	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	32	1,456.43	0.00%	-
E169	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,463.76	0.00%	-
E169	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,610.71	0.00%	-
E169	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	34	1,617.92	0.00%	-
E169	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	35	1,624.72	0.00%	-
E169	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	13	678.16	0.00%	-
E169	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	25	1,264.88	0.00%	-
E169	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	27	1,265.18	0.00%	-
E169	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	29	1,441.16	0.00%	-
E169	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	32	1,456.54	0.00%	-
E169	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,464.33	0.00%	-
E169	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,610.63	0.00%	-
E169	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	34	1,618.47	0.00%	-
E169	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	35	1,624.81	0.00%	-
E169	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	13	678.16	100.00%	678.16
E169	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	25	1,264.88	100.00%	1,264.88
E169	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	27	1,265.18	100.00%	1,265.18
E169	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	29	1,441.16	100.00%	1,441.16
E169	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	32	1,456.54	100.00%	1,456.54
E169	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,464.33	100.00%	1,464.33
E169	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,610.63	100.00%	1,610.63
E169	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	34	1,618.47	100.00%	1,618.47
E169	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	35	1,624.81	100.00%	1,624.81
E17	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	16	1,273.42	15.65%	199.29
E17	Title17	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	18	1,379.98	15.80%	218.04
E17	Title17	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	22	1,563.01	15.80%	246.96
E17	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	27	1,968.26	15.80%	310.99
E17	Title17	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	28	2,133.12	15.80%	337.03
E17	Title17	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	30	2,289.09	15.80%	361.68
E17	Title17	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	32	2,289.24	15.65%	358.27
E17	Title17	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	30	2,303.58	15.80%	363.97
E17	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	35	2,441.01	15.80%	385.68
E17	Title17	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	32	2,546.80	15.80%	402.39
E17	Title17	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	37	2,546.84	15.80%	402.40
E170	Title182	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	8	443.38	16.85%	74.71
E170	Title182	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	8	498.76	16.85%	84.04
E170	Title182	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	10	616.14	16.85%	103.82
E170	Title182	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	10	645.51	16.85%	108.77
E170	Title182	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	12	680.10	16.85%	114.60
E170	Title182	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	13	760.12	17.00%	129.22
E170	Title182	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	12	836.19	16.85%	140.90
E170	Title182	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	12	836.19	17.00%	142.15
E170	Title182	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	13	840.21	16.85%	141.58
E170	Title182	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	15	880.15	16.85%	148.31
E170	Title182	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	14	904.36	17.00%	153.74
E171	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	74	3,388.91	16.85%	571.03
E171	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	233.54	15.80%	36.90
E172	Title63	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	6	365.46	15.80%	57.74
E172	Title63	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	22	1,370.50	16.85%	230.93
E172	Title63	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	38	2,330.12	16.85%	392.63
E172	Title63	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	45	2,921.13	16.85%	492.21
E172	Title63	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	52	3,067.22	17.00%	521.43
E172	Title63	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	48	3,303.69	17.00%	561.63
E172	Title63	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	52	3,361.74	16.85%	566.45
E172	Title63	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	53	3,608.93	16.85%	608.10
E172	Title63	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	58	3,810.07	16.85%	642.00
E172	Title63	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	63	3,862.22	16.85%	650.78
E172	Title63	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	74	4,309.13	16.85%	726.09
E172	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	80	5,420.39	17.00%	921.47
E172	Title63	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	141	8,493.13	16.85%	1,431.09
E172	Title63	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	147.34	15.80%	23.28
E172	Title63	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	9	609.96	15.80%	96.37
E172	Title63	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	14	796.81	15.80%	125.90
E172	Title63	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	813.28	15.80%	128.50
E172	Title63	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	15	871.80	15.80%	137.74
E172	Title63	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	19	1,142.35	15.80%	180.49
E172	Title63	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	19	1,177.63	15.80%	186.07
E172	Title63	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	23	1,575.47	15.80%	248.92
E173	Title186	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	128.28	0.00%	-
E173	Title186	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	931.76	0.00%	-
E174	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	137.28	17.00%	23.34
E174	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	414.28	17.00%	70.43
E175	Title29	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	195.32	0.00%	-
E175	Title29	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	390.64	15.65%	61.14
E175	Title29	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	106.20	16.85%	17.89
E175	Title29	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	132.75	16.85%	22.37
E175	Title29	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	140.33	16.85%	23.65
E176	Title189	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	26	1,375.92	16.85%	231.84
E176	Title189	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	64	3,496.33	16.85%	589.13
E176	Title189	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	94	4,546.86	16.85%	766.15
E176	Title189	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	90	4,638.49	16.85%	781.59
E176	Title189	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	1,168.56	15.65%	182.88
E176	Title189	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	40	2,049.20	15.65%	320.70
E176	Title189	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	74	3,927.14	15.65%	614.60
E177	Title63	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	20	1,263.00	17.00%	214.71
E177	Title63	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	35	2,105.18	16.85%	354.72
E177	Title63	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	59	3,215.32	17.00%	546.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E177	Title63	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	55	3,257.20	17.00%	553.72
E178	Title191	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0920000	A & G Salaries	47158	3 State	184	10,176.77	17.00%	1,730.05
E179	Title186	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	65.50	0.00%	-
E179	Title186	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	139.16	0.00%	-
E179	Title186	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	397.18	0.00%	-
E179	Title186	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	459.24	0.00%	-
E179	Title186	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,113.28	0.00%	-
E179	Title186	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	191.35	15.80%	30.23
E179	Title186	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	363.56	15.80%	57.44
E179	Title186	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	497.51	15.65%	77.86
E179	Title186	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	28	1,061.10	15.65%	166.06
E179	Title186	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	80	2,725.20	15.65%	426.49
E18	Title17	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	237.42	17.00%	40.36
E18	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	432.12	17.00%	73.46
E18	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	467.80	17.00%	79.53
E18	Title17	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	11	637.51	16.85%	107.42
E180	Title17	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	207.01	17.00%	35.19
E180	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	643.22	17.00%	109.35
E180	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	691.02	17.00%	117.47
E180	Title17	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	21	1,358.92	16.85%	228.98
E180	Title17	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	20	1,496.49	16.85%	252.16
E180	Title17	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	25	1,727.55	16.85%	291.09
E180	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	31	2,079.97	16.85%	350.47
E180	Title17	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	31	2,088.27	16.85%	351.87
E180	Title17	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	30	2,303.34	16.85%	388.11
E180	Title17	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	36	2,584.23	16.85%	435.44
E180	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	57	3,985.18	16.85%	671.50
E180	Title17	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	56	4,061.68	16.85%	684.39
E180	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	517.57	15.80%	81.78
E181	Title194	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	176.30	0.00%	-
E181	Title194	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	345.60	0.00%	-
E181	Title194	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	601.43	0.00%	-
E181	Title194	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	734.40	0.00%	-
E182	Title63	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	138.15	0.00%	-
E182	Title45	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	782.50	0.00%	-
E183	Title197	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	3	159.84	16.85%	26.93
E183	Title197	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	5	278.48	16.85%	46.92
E183	Title197	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	11	581.18	16.85%	97.93
E183	Title197	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	11	610.16	16.85%	102.81
E183	Title197	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	11	617.45	16.85%	104.04
E183	Title197	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	12	638.66	16.85%	107.61
E183	Title197	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	13	690.21	16.85%	116.30
E184	Title177	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	75.56	16.85%	12.73
E184	Title177	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	372.26	17.00%	63.28
E184	Title177	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	476.43	17.00%	80.99
E185	Title115	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	43.16	16.85%	7.27
E185	Title115	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	53.94	16.85%	9.09
E185	Title115	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	1	57.03	16.85%	9.61
E185	Title115	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	227.70	16.85%	38.37
E185	Title115	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	284.63	16.85%	47.96
E185	Title115	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	8	300.90	16.85%	50.70
E185	Title115	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	408.73	17.00%	69.48
E185	Title115	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	510.91	17.00%	86.85
E185	Title115	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	14	540.11	17.00%	91.82
E186	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	86	4,261.78	16.85%	718.11
E187	Title201	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	11	900.36	16.85%	151.71
E187	Title201	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	18	1,368.67	16.85%	230.62
E187	Title201	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	18	1,451.26	17.00%	246.71
E187	Title201	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	1,529.68	17.00%	260.05
E187	Title201	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	1,594.09	16.85%	268.60
E187	Title201	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,610.19	16.85%	271.32
E187	Title201	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,616.90	16.85%	272.45
E187	Title201	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	1,682.64	17.00%	286.05
E187	Title201	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	1,682.65	16.85%	283.53
E187	Title201	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,690.71	16.85%	284.88
E187	Title201	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	1,771.20	16.85%	298.45
E187	Title201	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	24	1,771.21	16.85%	298.45
E188	Title202	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47141	2 State	10	372.70	0.00%	-
E189	Title203	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly		11000	Straight Time	0920000	A & G Salaries	47108	North Carolina	30	4,073.67	0.00%	-
E189	Title203	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly		11000	Straight Time	0920000	A & G Salaries	47108	North Carolina	30	4,534.02	0.00%	-
E189	Title203	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly		11000	Straight Time	0920000	A & G Salaries	47108	North Carolina	35	5,360.87	0.00%	-
E189	Title203	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly		11000	Straight Time	0920000	A & G Salaries	47108	North Carolina	36	5,535.32	0.00%	-
E189	Title203	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly		11000	Straight Time	0920000	A & G Salaries	47108	North Carolina	38	5,768.94	0.00%	-
E189	Title203	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly		11000	Straight Time	0920000	A & G Salaries	47108	North Carolina	42	5,819.25	0.00%	-
E189	Title203	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly		11000	Straight Time	0920000	A & G Salaries	47108	North Carolina	38	6,080.88	0.00%	-
E189	Title203	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly		11000	Straight Time	0920000	A & G Salaries	47108	North Carolina	42	6,110.25	0.00%	-
E189	Title203	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly		11000	Straight Time	0920000	A & G Salaries	47108	North Carolina	44	6,134.41	0.00%	-
E189	Title203	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly		11000	Straight Time	0920000	A & G Salaries	47108	North Carolina	40	6,401.04	0.00%	-
E189	Title203	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly		11000	Straight Time	0920000	A & G Salaries	47108	North Carolina	46	6,401.11	0.00%	-
E189	Title203	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly		11000	Straight Time	0920000	A & G Salaries	47108	North Carolina	44	6,401.18	0.00%	-
E19	Title19	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	12	502.84	16.85%	84.73
E19	Title19	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	15	593.04	16.85%	99.93
E19	Title19	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	16	652.35	16.85%	109.92
E19	Title19	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	16	680.78	16.85%	114.71
E19	Title19	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	19	734.84	17.00%	124.92
E19	Title19	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	18	769.75	16.85%	129.70
E19	Title19	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	21	815.43	16.85%	137.40

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E19	Title19	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	20	839.89	17.00%	142.78
E19	Title19	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	19	851.00	17.00%	144.67
E190	Title29	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47156	3 State	9	659.26	15.80%	104.16
E191	Title63	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	17	906.00	17.00%	154.02
E191	Title63	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	17	1,007.82	16.85%	169.82
E191	Title63	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	55	2,930.16	16.85%	493.73
E192	Title45	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	58.18	16.85%	9.80
E192	Title45	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	72.73	16.85%	12.26
E192	Title45	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	1	76.89	16.85%	12.96
E192	Title45	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	121.56	16.85%	20.48
E192	Title45	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	151.96	16.85%	25.61
E192	Title45	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	160.64	16.85%	27.07
E192	Title45	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	257.04	16.85%	43.31
E192	Title45	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	321.30	16.85%	54.14
E192	Title45	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	339.66	16.85%	57.23
E192	Title45	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	971.58	17.00%	165.17
E192	Title45	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	1,214.48	17.00%	206.46
E192	Title45	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	1,283.88	17.00%	218.26
E193	Title149	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	121.95	16.85%	20.55
E193	Title149	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	203.25	16.85%	34.25
E193	Title149	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	236.42	15.80%	37.35
E193	Title149	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	10	566.43	15.80%	89.50
E193	Title149	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	10	569.10	15.80%	89.92
E194	Title29	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	663.74	0.00%	-
E194	Title29	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	3	146.49	15.80%	23.15
E194	Title29	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	474.10	15.80%	74.91
E194	Title29	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47156	3 State	5	329.63	15.80%	52.08
E195	Title40	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47157	3 State	1	35.66	15.65%	5.58
E195	Title40	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	2	156.45	17.00%	26.60
E195	Title40	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	4	249.95	17.00%	42.49
E195	Title40	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47157	3 State	6	366.60	15.65%	57.37
E195	Title40	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	426.26	17.00%	72.46
E196	Title210	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	48	1,777.39	0.00%	-
E196	Title210	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly		11000	Straight Time	0163110	Stores Expense	47106	North Carolina	80	2,962.35	0.00%	-
E196	Title210	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	176	6,087.62	0.00%	-
E196	Title210	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	96	2,962.35	15.65%	463.61
E197	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	118.51	17.00%	20.15
E197	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	334.10	17.00%	56.80
E197	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	397.98	17.00%	67.66
E198	Title194	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	121.86	0.00%	-
E198	Title194	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	332.01	0.00%	-
E198	Title194	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	731.16	0.00%	-
E198	Title194	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	772.29	0.00%	-
E198	Title194	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	867.14	0.00%	-
E198	Title194	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,036.44	0.00%	-
E198	Title194	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,626.84	0.00%	-
E198	Title194	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	36	1,382.40	15.65%	216.35
E199	Title29	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	655.04	0.00%	-
E199	Title29	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	318.00	15.80%	50.24
E199	Title29	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	184.65	0.00%	-
E199	Title29	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47156	3 State	7	449.19	15.65%	70.30
E2	Title2	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	15.11	0.00%	-
E2	Title2	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	0	11.18	15.80%	1.77
E2	Title2	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	3	98.19	15.80%	15.51
E20	Title20	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	218.50	16.85%	36.82
E20	Title20	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	440.68	16.85%	74.25
E20	Title20	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	11	581.87	16.85%	98.05
E20	Title20	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	639.58	16.85%	107.77
E20	Title20	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	28	1,636.06	16.85%	275.68
E20	Title20	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	3	175.73	16.85%	29.61
E20	Title20	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	406.41	15.80%	64.21
E20	Title20	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	15	858.01	15.80%	135.57
E20	Title20	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	20	1,174.44	15.80%	185.56
E20	Title20	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	23	1,247.77	15.80%	197.15
E20	Title20	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	30	1,657.26	15.80%	261.85
E20	Title20	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	31	1,993.35	15.80%	314.95
E20	Title20	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	37	2,252.88	15.80%	355.96
E200	Title40	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	271.32	16.85%	45.72
E200	Title40	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	331.60	15.80%	52.39
E201	Title216	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	11	587.07	16.85%	98.92
E201	Title215	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	10	587.10	16.85%	98.93
E201	Title215	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	14	834.17	16.85%	140.56
E201	Title215	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	16	904.13	16.85%	152.35
E201	Title215	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	20	1,066.59	16.85%	179.72
E201	Title215	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	20	1,066.59	16.85%	179.72
E201	Title215	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	18	1,130.15	16.85%	190.43
E201	Title215	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	22	1,184.01	16.85%	199.51
E201	Title215	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	21	1,227.03	16.85%	206.75
E201	Title215	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	23	1,232.94	17.00%	209.60
E201	Title215	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	21	1,258.40	17.00%	213.93
E201	Title215	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	20	1,288.39	17.00%	219.03
E201	Title215	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	23	1,291.62	16.85%	217.64
E202	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	195.28	15.65%	30.56
E202	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	8	438.24	15.65%	68.58
E203	Title218	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	12	828.68	16.85%	139.63
E203	Title218	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	16	1,000.33	16.85%	168.56
E203	Title218	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	18	1,237.17	16.85%	208.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E203	Title218	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	1,335.42	16.85%	225.02
E203	Title218	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	1,413.56	16.85%	238.18
E203	Title218	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,491.63	16.85%	251.34
E203	Title218	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	1,497.54	16.85%	252.34
E203	Title218	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	1,562.66	16.85%	263.31
E203	Title218	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	1,562.80	16.85%	263.33
E204	Title82	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	3	286.08	16.85%	48.20
E204	Title82	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	4	359.42	16.85%	60.56
E204	Title82	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	4	406.47	16.85%	68.49
E204	Title82	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	4	436.39	16.85%	73.53
E204	Title82	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	5	466.38	16.85%	78.59
E204	Title82	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	5	490.08	16.85%	82.58
E204	Title82	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	5	490.08	17.00%	83.31
E204	Title82	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	5	490.14	16.85%	82.59
E204	Title82	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	5	513.40	17.00%	87.28
E204	Title82	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	6	513.42	16.85%	86.51
E204	Title82	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	5	513.48	16.85%	86.52
E204	Title82	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	5	532.58	17.00%	90.54
E204	Title82	2	2020	110	Full-Time	OPR1	- Excep Contrib Award	Semimonthly	Legal Litigation	15002	Straight Time	0920000	A & G Salaries	47156	3 State	-	300.00	17.00%	51.00
E205	Title220	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	271.81	16.85%	45.80
E205	Title220	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	354.54	16.85%	59.74
E205	Title220	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	468.00	16.85%	78.86
E205	Title220	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	519.97	16.85%	87.61
E206	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	615.27	17.00%	104.60
E206	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	16	731.08	17.00%	124.28
E206	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	19	859.80	16.85%	144.88
E206	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	24	1,073.64	17.00%	182.52
E207	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	61.03	15.80%	9.64
E207	Title15	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	135.60	15.80%	21.42
E207	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	247.92	15.80%	39.17
E207	Title15	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	9	457.70	15.80%	72.32
E208	Title223	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Administrative Services	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	9	438.93	0.00%	-
E208	Title223	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Administrative Services	12000	Overtime	0930200	Misc General Expenses	47156	3 State	4	195.08	16.85%	32.87
E208	Title223	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Administrative Services	12000	Overtime	0107000	SCHM Cwip	47156	3 State	10	487.70	15.80%	77.06
E209	Title224	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	1,459.61	16.85%	245.94
E209	Title224	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	1,824.51	16.85%	307.43
E209	Title224	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	1,928.76	16.85%	325.00
E209	Title224	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	2,021.06	16.85%	340.55
E209	Title224	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	2,082.35	16.85%	350.88
E209	Title224	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	2,425.27	16.85%	408.66
E209	Title224	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	2,437.54	16.85%	410.73
E209	Title224	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	2,470.18	16.85%	416.23
E209	Title224	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	2,511.04	16.85%	423.11
E209	Title224	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	2,526.33	16.85%	425.69
E209	Title224	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	2,560.03	16.85%	431.37
E209	Title224	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	2,572.28	17.00%	437.29
E209	Title224	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	2,602.94	16.85%	438.60
E209	Title224	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	2,624.58	16.85%	442.24
E209	Title224	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	2,649.62	17.00%	450.44
E209	Title224	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	2,670.69	16.85%	450.01
E209	Title224	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	2,694.76	17.00%	458.11
E209	Title224	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	2,751.67	16.85%	463.66
E209	Title224	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	3,031.59	16.85%	510.82
E209	Title224	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	3,046.93	16.85%	513.41
E209	Title224	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	3,087.73	16.85%	520.28
E209	Title224	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	3,138.80	16.85%	528.89
E209	Title224	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	3,200.04	16.85%	539.21
E209	Title224	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	3,204.82	16.85%	540.01
E209	Title224	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	3,215.35	17.00%	546.61
E209	Title224	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	3,221.05	16.85%	542.75
E209	Title224	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	3,264.17	16.85%	550.01
E209	Title224	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	63	3,280.73	16.85%	552.80
E209	Title224	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	3,312.03	17.00%	563.05
E209	Title224	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	3,318.16	16.85%	559.11
E209	Title224	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	3,368.46	17.00%	572.64
E209	Title224	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	3,382.89	16.85%	570.02
E209	Title224	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	3,399.09	17.00%	577.85
E209	Title224	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	66	3,468.20	16.85%	584.39
E209	Title224	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	3,501.27	17.00%	595.22
E209	Title224	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	3,560.94	17.00%	605.36
E209	Title224	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	218.72	16.85%	36.85
E209	Title224	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	250.65	16.85%	42.23
E209	Title224	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	401.04	16.85%	67.58
E209	Title224	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	401.04	16.85%	67.58
E209	Title224	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	437.44	16.85%	73.71
E209	Title224	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	437.44	16.85%	73.71
E209	Title224	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	437.44	17.00%	74.36
E209	Title224	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	481.20	16.85%	81.08
E209	Title224	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	481.20	16.85%	81.08
E209	Title224	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	498.08	17.00%	84.67
E209	Title224	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	802.08	16.85%	135.15
E209	Title224	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	962.48	16.85%	162.18
E209	Title224	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	962.48	16.85%	162.18
E209	Title224	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,443.60	16.85%	243.25
E209	Title224	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	2,187.20	16.85%	368.54
E209	Title224	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	64	3,609.20	16.85%	608.15
E209	Title224	12	2019	330	Full-Time	OPR1	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	500.00	16.85%	84.25

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E21	Title21	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	62.92	100.00%	62.92
E21	Title21	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	3	161.16	100.00%	161.16
E21	Title21	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	5	235.92	100.00%	235.92
E21	Title21	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	4	265.98	100.00%	265.98
E21	Title21	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	6	322.31	100.00%	322.31
E21	Title21	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	6	374.36	100.00%	374.36
E21	Title21	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	9	471.83	100.00%	471.83
E21	Title21	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	8	483.40	100.00%	483.40
E21	Title21	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	9	531.98	100.00%	531.98
E21	Title21	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	10	608.23	100.00%	608.23
E21	Title21	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	12	640.84	100.00%	640.84
E21	Title21	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	707.85	100.00%	707.85
E21	Title21	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	12	748.79	100.00%	748.79
E21	Title21	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	13	776.01	100.00%	776.01
E21	Title21	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	797.92	100.00%	797.92
E21	Title21	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	890.34	100.00%	890.34
E21	Title21	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	17	893.69	100.00%	893.69
E21	Title21	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	1,006.71	100.00%	1,006.71
E21	Title21	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	18	1,123.08	100.00%	1,123.08
E21	Title21	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	22	1,209.53	100.00%	1,209.53
E21	Title21	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	3	188.76	17.00%	32.09
E210	Title63	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	9	579.58	16.85%	97.66
E210	Title63	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	11	798.40	16.85%	134.53
E210	Title63	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	12	798.45	16.85%	134.54
E210	Title63	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	17	1,206.29	16.85%	203.26
E210	Title63	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	20	1,356.93	16.85%	228.64
E210	Title63	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	21	1,401.81	16.85%	236.20
E210	Title63	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	21	1,507.02	16.85%	253.93
E210	Title63	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	51	3,767.66	16.85%	634.85
E210	Title63	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	59	3,790.40	17.00%	644.37
E210	Title63	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	72	4,790.67	17.00%	814.41
E210	Title63	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	88	5,471.20	16.85%	921.90
E210	Title63	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	75	5,589.12	17.00%	950.15
E210	Title63	3	2020	110	Full-Time	LSM	LSM - Lump Sum Merit	Semimonthly	INFO TECHNOLOGY	15002	Straight Time	0920000	A & G Salaries	47156	3 State	-	1,437.18	17.00%	244.32
E211	Title226	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	0	5.16	16.85%	0.87
E211	Title226	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	0	6.46	16.85%	1.09
E211	Title226	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.83	16.85%	1.15
E211	Title226	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	0	10.77	16.85%	1.81
E211	Title226	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	0	13.46	16.85%	2.27
E211	Title226	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.22	16.85%	2.40
E211	Title226	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	0	16.11	16.85%	2.71
E211	Title226	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	20.14	16.85%	3.39
E211	Title226	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	1	21.30	16.85%	3.59
E211	Title226	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	33.46	16.85%	5.64
E211	Title226	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	41.83	16.85%	7.05
E211	Title226	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	2	44.22	16.85%	7.45
E212	Title227	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	10	638.20	16.85%	107.54
E212	Title229	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	11	702.02	16.85%	118.29
E212	Title227	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	11	702.02	16.85%	118.29
E212	Title228	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	11	737.22	16.85%	124.22
E212	Title228	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	11	774.05	16.85%	130.43
E212	Title228	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	17	1,105.82	16.85%	186.33
E212	Title227	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	1,263.60	16.85%	212.92
E212	Title227	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,281.70	16.85%	215.97
E212	Title228	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	1,306.83	17.00%	222.16
E212	Title227	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	1,340.20	16.85%	225.82
E212	Title228	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	1,400.70	16.85%	236.02
E212	Title228	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	24	1,474.38	16.85%	248.43
E212	Title228	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	1,474.40	17.00%	250.65
E212	Title228	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	1,511.12	17.00%	256.89
E213	Title230	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	35	1,436.84	0.00%	-
E213	Title230	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	32	1,505.20	0.00%	-
E213	Title230	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	35	1,687.30	0.00%	-
E213	Title230	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	35	1,436.84	0.00%	-
E213	Title230	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	32	1,505.20	0.00%	-
E213	Title230	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	35	1,687.30	0.00%	-
E213	Title230	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	35	1,436.84	100.00%	1,436.84
E213	Title230	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	32	1,505.20	100.00%	1,505.20
E213	Title230	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	35	1,687.30	100.00%	1,687.30
E214	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	179.20	16.85%	30.20
E214	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	224.00	16.85%	37.74
E214	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	236.80	16.85%	39.90
E214	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	525.28	16.85%	88.51
E214	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	540.96	17.00%	91.96
E214	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	551.57	17.00%	93.77
E214	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	555.52	16.85%	93.61
E214	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	609.28	16.85%	102.66
E214	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	656.60	16.85%	110.64
E214	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	676.20	17.00%	114.95
E214	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	16.85%	114.74
E214	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	689.46	17.00%	117.21
E214	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	694.12	16.85%	116.96
E214	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	694.40	16.85%	117.01
E214	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	714.84	17.00%	121.52
E214	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	726.88	17.00%	123.57
E214	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	728.85	17.00%	123.90
E214	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	734.08	16.85%	123.69

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E214	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	761.60	16.85%	128.33
E214	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	805.12	16.85%	135.66
E214	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	16.85%	143.43
E214	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	16.85%	151.62
E214	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	908.60	17.00%	154.46
E214	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	960.52	17.00%	163.29
E214	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.72	16.85%	1.13
E214	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.40	16.85%	1.42
E214	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.88	16.85%	1.50
E214	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.28	17.00%	1.75
E214	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	12.84	17.00%	2.18
E214	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	13.50	17.00%	2.30
E214	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	13.58	17.00%	2.31
E214	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	16.87	17.00%	2.87
E214	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	17.84	17.00%	3.03
E214	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	25.26	16.85%	4.26
E214	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	31.58	16.85%	5.32
E214	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	33.38	16.85%	5.62
E214	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	33.43	17.00%	5.68
E214	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	41.79	17.00%	7.10
E214	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	44.17	17.00%	7.51
E214	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	50.40	16.85%	8.49
E214	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	63.00	16.85%	10.62
E214	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	66.60	16.85%	11.22
E214	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	80.00	17.00%	13.60
E214	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E214	Title231	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E214	Title231	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	17.00%	21.76
E214	Title231	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	130.24	17.00%	22.14
E214	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	130.24	17.00%	22.14
E214	Title231	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	200.00	16.85%	33.70
E214	Title231	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	224.00	16.85%	37.74
E214	Title231	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	256.00	16.85%	43.14
E214	Title231	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E214	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E214	Title231	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	256.00	17.00%	43.52
E214	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	260.48	17.00%	44.28
E214	Title231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	312.00	16.85%	52.57
E214	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	384.00	17.00%	65.28
E214	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	512.00	17.00%	87.04
E215	Title232	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,815.47	16.85%	305.91
E215	Title232	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,917.21	16.85%	323.05
E215	Title232	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,952.99	16.85%	329.08
E215	Title232	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,956.63	16.85%	329.69
E215	Title232	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	2,144.18	16.85%	361.29
E215	Title232	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	2,175.34	16.85%	366.54
E215	Title232	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	2,187.96	16.85%	368.67
E215	Title232	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	2,200.56	17.00%	374.10
E215	Title232	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	2,266.45	16.85%	381.90
E215	Title232	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	2,269.33	16.85%	382.38
E215	Title232	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	2,299.55	16.85%	387.47
E215	Title232	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	2,396.52	16.85%	403.81
E215	Title232	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	2,399.01	16.85%	404.23
E215	Title232	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	2,413.10	17.00%	410.23
E215	Title232	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	2,441.24	16.85%	411.35
E215	Title232	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	2,445.79	16.85%	412.12
E215	Title232	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	2,485.97	17.00%	422.61
E215	Title232	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	2,533.46	16.85%	426.89
E215	Title232	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	2,580.75	16.85%	434.86
E215	Title232	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	2,585.56	16.85%	435.67
E215	Title232	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	2,680.22	16.85%	451.62
E215	Title232	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	2,719.17	16.85%	458.18
E215	Title232	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	2,734.95	16.85%	460.84
E215	Title232	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,750.70	17.00%	467.62
E215	Title232	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	2,833.07	16.85%	477.37
E215	Title232	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	2,833.37	16.85%	477.42
E215	Title232	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	2,874.45	16.85%	484.34
E215	Title232	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	2,874.57	16.85%	484.37
E215	Title232	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,891.23	16.85%	487.17
E215	Title232	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,907.88	17.00%	494.34
E215	Title232	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	2,994.95	16.85%	504.65
E215	Title232	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	3,016.38	17.00%	512.78
E215	Title232	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	3,038.69	16.85%	512.02
E215	Title232	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	3,107.47	17.00%	528.27
E215	Title232	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	3,188.73	17.00%	542.08
E215	Title232	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	3,285.04	17.00%	558.46
E215	Title232	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	26.85	17.00%	4.56
E215	Title232	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	45.03	16.85%	7.59
E215	Title232	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	49.12	16.85%	8.28
E215	Title232	5	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	67.55	16.85%	11.38
E215	Title232	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	73.68	16.85%	12.42
E215	Title232	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	90.06	16.85%	15.18
E215	Title232	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	112.38	17.00%	19.10
E215	Title232	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	162.09	16.85%	27.31
E215	Title232	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	162.09	16.85%	27.31
E215	Title232	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	196.48	16.85%	33.11
E215	Title232	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	360.24	16.85%	60.70

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E215	Title232	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	392.96	16.85%	66.21
E215	Title232	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	392.96	16.85%	66.21
E215	Title232	9	2019	330	Full-Time	EEU	EEU - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	392.96	16.85%	66.21
E215	Title232	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	432.24	16.85%	72.83
E215	Title232	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	432.24	16.85%	72.83
E215	Title232	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	432.37	16.85%	72.85
E215	Title232	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	501.02	16.85%	84.42
E215	Title232	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	720.48	16.85%	121.40
E215	Title232	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	774.51	16.85%	130.50
E215	Title232	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	785.89	16.85%	132.42
E215	Title232	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	785.89	16.85%	132.42
E215	Title232	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	785.92	17.00%	133.61
E215	Title232	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	864.61	16.85%	145.69
E215	Title232	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,375.36	16.85%	231.75
E215	Title232	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	1,473.60	16.85%	248.30
E215	Title232	12	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	500.00	16.85%	84.25
E216	Title233	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	6	370.08	16.85%	62.36
E216	Title216	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	11	604.85	16.85%	101.92
E216	Title233	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	10	664.70	16.85%	112.00
E216	Title233	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	1,196.38	16.85%	201.59
E216	Title233	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,208.46	16.85%	203.63
E216	Title233	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,213.49	17.00%	206.29
E216	Title233	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	1,229.61	16.85%	207.19
E216	Title233	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	1,262.93	16.85%	212.80
E216	Title233	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	1,268.88	16.85%	213.81
E216	Title233	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	24	1,273.96	16.85%	214.66
E216	Title233	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	1,329.24	16.85%	223.98
E216	Title233	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	1,329.40	17.00%	226.00
E217	Title177	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	657.95	15.80%	103.96
E217	Title177	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	36	1,779.19	15.80%	281.11
E217	Title177	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	53	2,510.07	15.80%	396.59
E217	Title177	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	58	3,063.74	15.80%	484.07
E217	Title177	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	61	3,100.81	15.65%	485.28
E217	Title177	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	66	3,411.61	15.80%	539.03
E217	Title177	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	64	3,500.20	15.65%	547.78
E217	Title177	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	82	3,912.72	15.65%	612.34
E217	Title177	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	84	3,974.64	15.80%	627.99
E217	Title177	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	79	4,092.36	15.80%	646.59
E217	Title177	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	87	4,175.07	15.80%	659.66
E217	Title177	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	88	4,443.34	15.80%	702.05
E218	Title40	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	30	1,908.35	17.00%	324.42
E218	Title40	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	66	3,900.38	17.00%	663.06
E218	Title40	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	22	1,166.00	17.00%	198.22
E218	Title40	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	46	2,925.60	17.00%	497.35
E218	Title40	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	62	3,661.78	17.00%	622.50
E219	Title237	3	2020	801	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	4	215.18	17.00%	36.58
E22	Title22	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	(2)	(101.66)	15.65%	(15.91)
E22	Title22	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	11.16	15.65%	1.75
E22	Title22	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	12.76	15.65%	2.00
E22	Title22	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	17	1,004.57	15.80%	158.72
E22	Title22	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	19	1,045.85	15.80%	165.24
E22	Title22	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	19	1,083.19	15.80%	171.14
E22	Title22	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	21	1,111.28	15.80%	175.58
E22	Title22	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	20	1,157.10	15.80%	182.82
E22	Title22	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	21	1,169.21	15.80%	184.74
E22	Title22	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	19	1,179.52	15.80%	186.36
E22	Title22	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	23	1,241.53	15.80%	196.16
E22	Title22	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	24	1,298.00	15.80%	205.08
E220	Title176	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	45.11	15.80%	7.13
E220	Title176	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	75.18	15.80%	11.88
E220	Title176	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	200.96	15.80%	31.75
E221	Title202	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	347.60	0.00%	-
E222	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	63.81	17.00%	10.85
E222	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	102.33	16.85%	17.24
E222	Title15	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	123.88	16.85%	20.87
E222	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	136.44	16.85%	22.99
E222	Title15	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	219.98	16.85%	37.07
E222	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	375.21	16.85%	63.22
E222	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	375.21	16.85%	63.22
E222	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	531.17	16.85%	89.50
E222	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	607.07	16.85%	102.29
E222	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	15	645.54	17.00%	109.74
E222	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	682.92	17.00%	116.10
E222	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	37	1,716.25	16.85%	289.19
E223	Title202	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	537.00	0.00%	-
E223	Title202	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	537.00	100.00%	537.00
E223	Title202	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	22	819.94	100.00%	819.94
E223	Title202	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	107.40	0.00%	-
E223	Title202	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	1	56.03	100.00%	56.03
E223	Title202	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	8	429.60	100.00%	429.60
E224	Title244	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	32	1,617.28	16.85%	272.51
E224	Title243	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	64	3,880.96	16.85%	653.94
E224	Title242	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	112	5,975.20	16.85%	1,006.82
E224	Title242	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	128	6,656.80	16.85%	1,121.67
E224	Title242	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	7,619.12	16.85%	1,283.82
E224	Title242	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	8,020.16	16.85%	1,351.40
E224	Title242	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	8,087.04	16.85%	1,362.67

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E224	Title242	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	176	8,454.64	16.85%	1,424.61
E224	Title242	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	156	8,601.68	16.85%	1,449.38
E224	Title242	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	176	8,822.24	16.85%	1,486.55
E224	Title244	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	176	9,261.92	17.00%	1,574.53
E224	Title244	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	9,702.96	17.00%	1,649.50
E224	Title244	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47158	3 State	176	10,028.02	17.00%	1,704.76
E225	Title176	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	39.34	16.85%	6.63
E225	Title176	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	252.72	16.85%	42.58
E225	Title176	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	292.90	16.85%	49.35
E225	Title176	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	375.21	16.85%	63.22
E225	Title176	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	389.07	16.85%	65.56
E225	Title176	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	501.19	16.85%	84.45
E225	Title176	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	568.82	16.85%	95.85
E226	Title15	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	20	959.76	15.80%	151.64
E226	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	27	1,163.43	15.65%	182.08
E226	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	46	2,003.47	15.80%	316.55
E226	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	63	2,623.57	15.80%	414.52
E227	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	383.76	16.85%	64.66
E227	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	14	671.58	16.85%	113.16
E228	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	28	1,526.22	0.00%	-
E228	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,622.77	0.00%	-
E228	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	32	1,622.97	0.00%	-
E228	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	31	1,690.20	0.00%	-
E228	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	28	1,698.40	0.00%	-
E228	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	33	1,699.13	0.00%	-
E228	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	32	1,805.91	0.00%	-
E228	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,806.43	0.00%	-
E228	Title181	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,806.43	0.00%	-
E228	Title181	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	35	1,816.71	0.00%	-
E228	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	36	1,913.02	0.00%	-
E228	Title181	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	36	1,955.08	0.00%	-
E228	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	28	1,526.51	0.00%	-
E228	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	32	1,623.20	0.00%	-
E228	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,623.25	0.00%	-
E228	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	31	1,689.77	0.00%	-
E228	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	28	1,698.00	0.00%	-
E228	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	34	1,748.35	0.00%	-
E228	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,805.62	0.00%	-
E228	Title181	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,805.62	0.00%	-
E228	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	32	1,805.75	0.00%	-
E228	Title181	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	35	1,816.64	0.00%	-
E228	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	36	1,913.50	0.00%	-
E228	Title181	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	36	1,955.60	0.00%	-
E228	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	28	1,526.51	100.00%	1,526.51
E228	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	32	1,623.20	100.00%	1,623.20
E228	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,623.25	100.00%	1,623.25
E228	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	31	1,689.77	100.00%	1,689.77
E228	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	34	1,748.35	100.00%	1,748.35
E228	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,781.71	100.00%	1,781.71
E228	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,805.62	100.00%	1,805.62
E228	Title181	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,805.62	100.00%	1,805.62
E228	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	32	1,805.75	100.00%	1,805.75
E228	Title181	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	35	1,816.64	100.00%	1,816.64
E228	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	36	1,913.50	100.00%	1,913.50
E228	Title181	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	36	1,955.60	100.00%	1,955.60
E229	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	90.30	16.85%	15.22
E229	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	2	112.88	16.85%	19.02
E229	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	2	119.32	16.85%	20.11
E229	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	4	195.44	16.85%	32.93
E229	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	197.01	16.85%	33.20
E229	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	5	246.26	16.85%	41.49
E229	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	5	260.33	16.85%	43.87
E23	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	0	19.04	16.85%	3.21
E23	Title13	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	74.43	16.85%	12.54
E23	Title13	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	130.38	16.85%	21.97
E23	Title13	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	136.97	16.85%	23.08
E23	Title13	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	3	152.36	15.80%	24.07
E23	Title13	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	187.49	17.00%	31.87
E23	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	190.46	16.85%	32.09
E23	Title13	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	340.74	17.00%	57.93
E23	Title13	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	375.83	17.00%	63.89
E23	Title13	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	17	866.38	15.80%	136.89
E230	Title33	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	468.64	0.00%	-
E230	Title33	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	898.24	0.00%	-
E230	Title33	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	937.57	0.00%	-
E231	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	464.50	16.85%	78.27
E231	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	645.13	16.85%	108.70
E231	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	18	844.56	16.85%	142.31
E232	Title67	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	35.00	17.00%	5.95
E232	Title67	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	43.75	17.00%	7.44
E232	Title67	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	1	46.25	17.00%	7.86
E232	Title67	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	277.20	16.85%	46.71
E232	Title67	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	346.50	16.85%	58.39
E232	Title67	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	359.52	17.00%	61.12
E232	Title67	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	366.30	16.85%	61.72
E232	Title67	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	449.40	17.00%	76.40
E232	Title67	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	9	475.08	17.00%	80.76

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E233	Title253	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	2	114.96	0.00%	-
E233	Title253	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	3	195.33	0.00%	-
E233	Title253	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	4	235.52	0.00%	-
E233	Title253	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	2	114.96	0.00%	-
E233	Title253	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	3	195.33	0.00%	-
E233	Title253	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	4	235.52	0.00%	-
E233	Title253	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	2	114.96	100.00%	114.96
E233	Title253	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	3	195.33	100.00%	195.33
E233	Title253	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	4	235.52	100.00%	235.52
E234	Title33	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	39.35	15.80%	6.22
E234	Title33	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	40.32	15.80%	6.37
E234	Title33	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	42.84	15.80%	6.77
E234	Title33	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	44.92	15.80%	7.10
E234	Title33	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	47.18	15.80%	7.45
E234	Title33	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	47.88	15.65%	7.49
E234	Title33	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	48.51	15.80%	7.66
E234	Title33	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	55.44	15.80%	8.76
E234	Title33	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	55.44	15.80%	8.76
E234	Title33	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	55.60	15.80%	8.78
E234	Title33	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	55.60	15.65%	8.70
E234	Title33	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	57.06	15.65%	8.93
E235	Title3	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	14	993.71	0.00%	-
E235	Title3	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	25	1,420.99	0.00%	-
E235	Title3	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	29	1,796.97	0.00%	-
E235	Title3	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	35	1,903.48	0.00%	-
E235	Title3	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	32	1,935.52	0.00%	-
E235	Title3	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	34	2,121.56	0.00%	-
E235	Title3	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	38	2,232.22	0.00%	-
E235	Title3	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	49	2,601.36	0.00%	-
E235	Title3	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	69	4,362.66	0.00%	-
E235	Title3	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	7	496.86	0.00%	-
E235	Title3	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	9	546.33	0.00%	-
E235	Title3	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	14	846.76	0.00%	-
E235	Title3	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	15	898.49	0.00%	-
E235	Title3	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	17	951.79	0.00%	-
E235	Title3	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	16	967.77	0.00%	-
E235	Title3	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	17	968.86	0.00%	-
E235	Title3	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	14	1,005.20	0.00%	-
E235	Title3	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	17	1,060.83	0.00%	-
E235	Title3	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	21	1,139.61	0.00%	-
E236	Title29	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	237.05	0.00%	-
E237	Title29	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	474.10	0.00%	-
E237	Title29	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	1,367.25	0.00%	-
E237	Title29	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	146.50	0.00%	-
E238	Title258	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	7	422.86	16.85%	71.25
E238	Title258	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	17	1,087.35	16.85%	183.22
E238	Title258	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	19	1,100.82	16.85%	185.49
E238	Title258	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	20	1,175.53	16.85%	198.08
E238	Title258	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	22	1,318.00	16.85%	222.08
E238	Title258	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	22	1,331.77	16.85%	224.40
E238	Title258	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	24	1,383.92	17.00%	235.27
E238	Title258	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	22	1,449.80	16.85%	244.29
E238	Title258	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	22	1,449.80	17.00%	246.47
E238	Title258	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	24	1,508.18	17.00%	256.39
E238	Title258	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	37	2,146.30	16.85%	361.65
E238	Title258	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0587000	Cust Install Exp-Other Dist	47157	3 State	38	2,297.48	16.85%	387.13
E239	Title259	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	151.55	15.80%	23.94
E239	Title259	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	976.12	15.65%	152.76
E239	Title259	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	52	4,007.67	15.65%	627.20
E239	Title259	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	50	4,070.67	15.65%	637.06
E24	Title5	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	(2.29)	17.00%	(0.39)
E24	Title5	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	(2.17)	17.00%	(0.37)
E24	Title5	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	(1.74)	17.00%	(0.30)
E24	Title5	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	204.48	16.85%	34.45
E24	Title5	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	255.60	16.85%	43.07
E24	Title5	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	270.20	16.85%	45.53
E24	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	355.28	17.00%	60.40
E24	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	11	444.09	17.00%	75.50
E24	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	12	469.47	17.00%	79.81
E240	Title33	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	50.36	0.00%	-
E240	Title33	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	118.23	0.00%	-
E240	Title33	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	337.68	0.00%	-
E240	Title33	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	392.67	0.00%	-
E240	Title33	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	476.43	0.00%	-
E240	Title33	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	738.67	0.00%	-
E240	Title33	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	756.32	0.00%	-
E240	Title33	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,241.01	0.00%	-
E240	Title33	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	1	57.67	0.00%	-
E240	Title33	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	2	112.54	0.00%	-
E240	Title33	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	2	123.23	0.00%	-
E240	Title33	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	2	130.89	0.00%	-
E240	Title33	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	2	137.86	0.00%	-
E240	Title33	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	3	176.73	0.00%	-
E240	Title33	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	4	275.72	0.00%	-
E240	Title33	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	11	623.33	0.00%	-
E241	Title131	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	52.28	16.85%	8.81
E241	Title131	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	52.36	16.85%	8.82

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E241	Title131	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	57.96	16.85%	9.77
E241	Title131	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	58.97	16.85%	9.94
E241	Title131	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	65.06	17.00%	11.06
E241	Title131	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	2	65.36	16.85%	11.01
E241	Title131	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	65.44	16.85%	11.03
E241	Title131	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	66.15	16.85%	11.15
E241	Title131	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	68.50	16.85%	11.54
E241	Title131	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	2	69.09	16.85%	11.64
E241	Title131	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	69.19	16.85%	11.66
E241	Title131	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	70.22	16.85%	11.83
E241	Title131	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	71.33	16.85%	12.02
E241	Title131	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	2	72.45	16.85%	12.21
E241	Title131	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	73.42	17.00%	12.48
E241	Title131	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	2	73.71	16.85%	12.42
E241	Title131	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	2	76.59	16.85%	12.91
E241	Title131	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	77.63	17.00%	13.20
E241	Title131	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	77.92	16.85%	13.13
E241	Title131	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	81.33	17.00%	13.83
E241	Title131	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	82.68	16.85%	13.93
E241	Title131	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	85.63	16.85%	14.43
E241	Title131	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	85.98	17.00%	14.62
E241	Title131	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	87.09	16.85%	14.67
E241	Title131	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	87.40	16.85%	14.73
E241	Title131	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	87.78	16.85%	14.79
E241	Title131	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	89.17	16.85%	15.03
E241	Title131	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	90.54	16.85%	15.26
E241	Title131	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	91.77	17.00%	15.60
E241	Title131	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	92.80	16.85%	15.64
E241	Title131	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	94.26	16.85%	15.88
E241	Title131	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	97.01	17.00%	16.49
E241	Title131	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	97.03	17.00%	16.50
E241	Title131	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	102.57	17.00%	17.44
E241	Title131	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	108.86	16.85%	18.34
E241	Title131	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	5	115.08	16.85%	19.39
E242	Title262	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	236.31	15.80%	37.34
E242	Title262	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	3	301.71	15.65%	47.22
E242	Title262	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	3	310.72	15.65%	48.63
E242	Title262	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	3	349.62	15.80%	55.24
E242	Title262	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	400.58	15.65%	62.69
E243	Title263	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	0	25.44	15.80%	4.02
E243	Title263	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	50.19	15.80%	7.93
E243	Title263	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	57.44	15.80%	9.08
E243	Title263	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	65.08	15.80%	10.28
E243	Title263	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	65.43	15.80%	10.34
E243	Title263	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	69.86	15.80%	11.04
E243	Title263	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	70.48	15.65%	11.03
E243	Title263	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	71.49	15.65%	11.19
E243	Title263	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	72.39	15.65%	11.33
E243	Title263	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	73.04	15.80%	11.54
E243	Title263	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	76.12	15.80%	12.03
E243	Title263	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	76.20	15.80%	12.04
E244	Title47	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	332.72	16.85%	56.06
E245	Title2	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	45.14	0.00%	-
E245	Title2	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	45.14	0.00%	-
E245	Title2	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	56.43	0.00%	-
E245	Title2	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	248.33	0.00%	-
E245	Title2	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	270.84	0.00%	-
E245	Title2	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	406.26	0.00%	-
E245	Title2	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	3	56.43	0.00%	-
E246	Title115	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	9	326.61	0.00%	-
E246	Title115	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	18	726.66	0.00%	-
E246	Title115	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	4	161.46	15.80%	25.51
E246	Title115	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	8	295.99	15.80%	46.77
E246	Title115	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	14	476.71	15.80%	75.32
E246	Title115	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	59	2,394.95	16.85%	403.55
E246	Title115	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	67	2,709.47	16.85%	456.55
E246	Title115	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	79	2,770.90	16.85%	466.90
E246	Title115	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	112	3,821.19	16.85%	643.87
E246	Title115	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	106	3,872.58	16.85%	652.53
E246	Title115	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	112	4,063.29	16.85%	684.66
E247	Title267	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	177.96	15.65%	27.85
E248	Title14	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47138	Tennessee	2	108.48	100.00%	108.48
E248	Title14	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47138	Tennessee	8	369.83	100.00%	369.83
E249	Title47	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	420.75	16.85%	70.90
E249	Title47	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0920000	A & G Salaries	47151	3 State	1	70.12	16.85%	11.82
E25	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	239.95	15.80%	37.91
E250	Title227	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	368.41	0.00%	-
E250	Title227	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	586.72	0.00%	-
E250	Title227	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	777.12	0.00%	-
E250	Title227	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	1,180.16	0.00%	-
E250	Title227	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	1,657.74	0.00%	-
E250	Title227	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,760.16	0.00%	-
E250	Title227	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	34	2,314.86	0.00%	-
E250	Title227	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	47	3,609.93	0.00%	-
E251	Title79	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	8	334.98	16.85%	56.44
E251	Title78	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	11	457.82	16.85%	77.14
E251	Title79	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	12	499.92	16.85%	84.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E251	Title79	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	18	746.33	16.85%	125.76
E251	Title79	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	802.29	16.85%	135.19
E251	Title79	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	827.58	16.85%	139.45
E251	Title79	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	912.38	16.85%	153.74
E251	Title79	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	24	920.03	16.85%	155.03
E251	Title79	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	26	960.93	16.85%	161.92
E251	Title79	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	999.90	16.85%	168.48
E252	Title29	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	244.15	0.00%	-
E252	Title29	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	244.15	0.00%	-
E252	Title29	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	10	488.30	0.00%	-
E252	Title29	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47146	2 State	2	109.88	0.00%	-
E253	Title274	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	4	265.47	16.85%	44.73
E253	Title274	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	6	336.75	16.85%	56.74
E253	Title274	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	7	407.00	16.85%	68.58
E253	Title274	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	8	432.62	16.85%	72.90
E253	Title274	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	8	451.43	16.85%	76.07
E253	Title274	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	8	455.52	16.85%	76.76
E253	Title274	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	8	458.40	16.85%	77.24
E253	Title274	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	7	462.42	16.85%	77.92
E253	Title274	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	8	465.70	16.85%	78.47
E253	Title274	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	7	478.48	17.00%	81.34
E253	Title274	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	9	490.52	17.00%	83.39
E253	Title274	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	9	515.61	17.00%	87.65
E254	Title19	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	12	527.37	16.85%	88.86
E254	Title19	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	14	627.25	16.85%	105.69
E254	Title19	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	20	798.99	16.85%	134.63
E254	Title19	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	19	835.00	16.85%	140.70
E254	Title19	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	21	838.94	17.00%	142.62
E254	Title19	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	21	842.27	16.85%	141.92
E254	Title19	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	21	863.92	16.85%	145.57
E254	Title19	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	19	879.00	17.00%	149.43
E254	Title19	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	21	954.98	17.00%	162.35
E255	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	8	559.84	17.00%	95.17
E255	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	15	1,010.04	17.00%	171.71
E255	Title17	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	4	228.52	17.00%	38.85
E255	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	12	839.76	17.00%	142.76
E255	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	19	1,250.52	17.00%	212.59
E256	Title13	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	403.47	17.00%	68.59
E256	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	100.10	15.80%	15.82
E256	Title13	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	8	430.40	15.65%	67.36
E257	Title278	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	5	260.40	16.85%	43.88
E257	Title278	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	6	277.01	16.85%	46.68
E257	Title278	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	6	310.82	16.85%	52.37
E257	Title278	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	7	325.56	16.85%	54.86
E257	Title278	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	8	360.79	16.85%	60.79
E257	Title278	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	7	364.35	16.85%	61.39
E257	Title278	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	8	366.26	17.00%	62.26
E257	Title278	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	8	387.38	16.85%	65.27
E257	Title278	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	8	392.54	17.00%	66.73
E257	Title278	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	9	400.30	16.85%	67.45
E257	Title278	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	9	403.77	16.85%	68.04
E257	Title278	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	9	418.95	17.00%	71.22
E258	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	2	87.72	15.80%	13.86
E258	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	4	182.63	15.80%	28.86
E258	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	4	219.30	15.80%	34.65
E258	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	11	591.45	15.80%	93.45
E258	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	14	709.74	15.80%	112.14
E258	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	354.87	15.80%	56.07
E258	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	549.38	15.65%	85.98
E258	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	573.74	15.80%	90.65
E258	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	591.45	15.80%	93.45
E258	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	14	716.57	15.65%	112.14
E258	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	745.62	15.65%	116.69
E259	Title14	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	6	342.45	0.00%	-
E259	Title14	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	10	585.28	0.00%	-
E259	Title14	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	10	594.24	0.00%	-
E259	Title14	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	12	622.66	0.00%	-
E259	Title14	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	13	665.97	0.00%	-
E259	Title14	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	13	671.04	0.00%	-
E259	Title14	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	12	692.30	0.00%	-
E259	Title14	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	13	740.51	0.00%	-
E259	Title14	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	14	769.13	0.00%	-
E259	Title14	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	15	845.97	0.00%	-
E259	Title14	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	17	907.15	0.00%	-
E259	Title14	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	18	907.22	0.00%	-
E26	Title15	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	212.75	15.80%	33.61
E26	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	10	595.70	15.80%	94.12
E26	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	18	928.18	15.80%	146.65
E26	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	23	1,131.29	15.80%	178.74
E260	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	245.10	0.00%	-
E260	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	490.77	0.00%	-
E261	Title29	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	474.10	0.00%	-
E261	Title29	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	1,185.25	0.00%	-
E261	Title29	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	213.33	0.00%	-
E262	Title29	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	292.98	0.00%	-
E263	Title31	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	623.89	16.85%	105.13
E263	Title31	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	216.95	15.80%	34.28

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

(A) * (B) = (C)

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E263	Title31	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	233.94	15.80%	36.96
E264	Title13	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	40	1,618.47	15.65%	253.29
E264	Title13	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	53	2,440.77	15.65%	381.98
E264	Title13	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	50	2,490.84	15.65%	389.82
E265	Title67	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	0	25.70	15.80%	4.06
E265	Title67	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	65.05	15.80%	10.28
E265	Title67	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	121.67	15.80%	19.22
E265	Title67	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	205.57	15.80%	32.48
E265	Title67	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	300.37	15.80%	47.46
E266	Title5	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	50.86	0.00%	-
E266	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	92.48	0.00%	-
E266	Title5	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	190.71	0.00%	-
E266	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	196.50	0.00%	-
E266	Title5	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	254.30	0.00%	-
E266	Title5	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	429.63	0.00%	-
E266	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	584.89	0.00%	-
E266	Title5	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	746.25	0.00%	-
E266	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	824.56	0.00%	-
E267	Title288	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47151	3 State	21	1,360.55	16.85%	229.25
E267	Title288	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	2	137.58	16.85%	23.18
E268	Title137	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	760.11	15.65%	118.96
E268	Title137	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	818.18	15.65%	128.05
E268	Title137	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	33	1,710.16	15.65%	267.64
E268	Title137	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	66	3,970.29	15.80%	627.31
E269	Title29	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	97.66	0.00%	-
E269	Title29	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	15	702.62	15.80%	111.01
E269	Title29	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	15	723.68	15.80%	114.34
E269	Title29	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	22	1,053.93	15.80%	166.52
E269	Title29	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	22	1,053.93	15.80%	166.52
E269	Title29	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	27	1,302.81	15.65%	203.89
E269	Title29	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	30	1,405.24	15.80%	222.03
E269	Title29	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	30	1,405.24	15.80%	222.03
E269	Title29	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	30	1,447.36	15.65%	226.51
E269	Title29	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	33	1,628.52	15.80%	257.31
E269	Title29	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	43	2,098.77	15.65%	328.46
E269	Title29	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	44	2,171.04	15.80%	343.02
E269	Title29	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	54.22	15.80%	8.57
E269	Title29	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	216.83	15.65%	33.93
E27	Title27	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	152.33	16.85%	25.67
E27	Title27	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	154.80	16.85%	26.08
E27	Title27	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	159.26	16.85%	26.84
E27	Title27	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	175.00	16.85%	29.49
E27	Title27	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	190.40	16.85%	32.08
E27	Title27	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	193.50	16.85%	32.60
E27	Title27	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	199.08	16.85%	33.54
E27	Title27	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	201.29	16.85%	33.92
E27	Title27	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	204.56	16.85%	34.47
E27	Title27	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	208.27	16.85%	35.09
E27	Title27	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	210.47	16.85%	35.46
E27	Title27	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	214.67	17.00%	36.49
E27	Title27	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	5	218.74	16.85%	36.86
E27	Title27	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	223.38	17.00%	37.97
E27	Title27	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	5	231.25	16.85%	38.97
E27	Title27	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	235.16	16.85%	39.62
E27	Title27	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	236.80	16.85%	39.90
E27	Title27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	241.77	17.00%	41.10
E27	Title27	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	260.34	16.85%	43.87
E27	Title27	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	268.34	17.00%	45.62
E27	Title27	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	275.20	16.85%	46.37
E27	Title27	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	5	279.24	17.00%	47.47
E27	Title27	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	283.68	17.00%	48.23
E27	Title27	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	293.95	16.85%	49.53
E27	Title27	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	295.19	17.00%	50.18
E27	Title27	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	296.00	16.85%	49.88
E27	Title27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	302.22	17.00%	51.38
E27	Title27	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	310.75	16.85%	52.36
E27	Title27	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	312.93	16.85%	52.73
E27	Title27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	319.47	17.00%	54.31
E27	Title27	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	15	721.61	16.85%	121.59
E27	Title27	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	18	775.29	16.85%	130.64
E270	Title291	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	272.72	0.00%	-
E270	Title291	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	32	1,087.50	0.00%	-
E270	Title291	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	34	1,107.94	0.00%	-
E270	Title291	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	34	1,204.40	0.00%	-
E270	Title291	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	38	1,244.30	0.00%	-
E270	Title291	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	38	1,349.98	0.00%	-
E270	Title291	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	37	1,387.50	0.00%	-
E270	Title291	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	40	1,424.98	0.00%	-
E271	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	112.44	0.00%	-
E272	Title293	2	2020	801	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	20	1,041.60	17.00%	177.07
E272	Title293	3	2020	801	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	37	1,806.33	17.00%	307.08
E273	Title137	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	394.08	15.80%	62.26
E274	Title295	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	6.90	15.80%	1.09
E275	Title42	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	285.56	0.00%	-
E276	Title297	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	16	993.70	16.85%	167.44
E276	Title297	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	24	1,226.44	16.85%	206.66
E276	Title297	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,383.26	16.85%	233.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E276	Title297	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	25	1,415.06	16.85%	238.44
E276	Title297	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	24	1,469.85	16.85%	247.67
E276	Title297	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	25	1,471.51	17.00%	250.16
E276	Title297	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	26	1,477.22	16.85%	248.91
E276	Title297	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	29	1,479.09	17.00%	251.45
E276	Title297	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	29	1,481.19	16.85%	249.58
E276	Title297	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	29	1,486.47	16.85%	250.47
E276	Title297	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	28	1,535.78	16.85%	258.78
E276	Title297	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	29	1,573.17	17.00%	267.44
E277	Title8	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	398.83	17.00%	67.80
E277	Title8	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	498.54	17.00%	84.75
E277	Title8	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	527.02	17.00%	89.59
E277	Title8	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	870.18	17.00%	147.93
E277	Title8	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	905.00	17.00%	153.85
E277	Title8	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	1,087.74	17.00%	184.92
E277	Title8	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	1,131.25	17.00%	192.31
E277	Title8	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	1,149.88	17.00%	195.48
E277	Title8	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	8	1,195.89	17.00%	203.30
E278	Title299	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	64	2,537.06	0.00%	-
E278	Title299	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	96	3,488.42	0.00%	-
E278	Title299	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	92	3,787.12	0.00%	-
E278	Title299	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	120	4,942.02	0.00%	-
E278	Title299	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	136	5,391.14	0.00%	-
E278	Title299	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	136	5,645.22	0.00%	-
E278	Title299	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	150	5,688.48	0.00%	-
E278	Title299	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	144	6,279.46	0.00%	-
E278	Title299	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	160	6,555.26	0.00%	-
E279	Title57	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	8.34	15.65%	1.31
E279	Title57	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	9.18	15.65%	1.44
E279	Title300	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	9.54	15.65%	1.49
E279	Title57	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	12	606.71	15.80%	95.86
E279	Title57	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	17	872.98	15.80%	137.93
E279	Title57	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	20	963.50	15.80%	152.23
E279	Title57	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	19	991.49	15.80%	156.66
E279	Title57	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	23	997.32	15.80%	157.58
E279	Title57	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	22	1,002.32	15.80%	158.37
E279	Title57	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	24	1,053.75	15.80%	166.49
E279	Title57	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	23	1,058.75	15.80%	167.28
E279	Title57	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	24	1,115.60	15.80%	176.26
E28	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	17	1,010.35	15.80%	159.64
E28	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	18	1,117.60	15.80%	176.58
E280	Title3	5	2019	801	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47146	2 State	40	1,971.32	0.00%	-
E280	Title3	4	2019	801	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47146	2 State	39	2,285.32	0.00%	-
E281	Title303	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	14	651.80	16.85%	109.83
E281	Title303	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	1,051.81	17.00%	178.81
E281	Title303	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	24	1,325.07	16.85%	223.27
E281	Title303	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	25	1,385.43	16.85%	233.44
E281	Title303	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	31	1,409.40	16.85%	237.48
E281	Title303	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	27	1,443.01	16.85%	243.15
E281	Title303	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	34	1,454.68	17.00%	247.30
E281	Title303	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	31	1,459.14	16.85%	245.87
E281	Title303	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	29	1,481.14	17.00%	251.79
E281	Title303	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	31	1,493.68	16.85%	251.69
E282	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	72.78	100.00%	72.78
E282	Title5	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	185.68	100.00%	185.68
E282	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	18	764.10	100.00%	764.10
E283	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	223.64	17.00%	38.02
E283	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	265.95	17.00%	45.21
E284	Title306	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	78.94	17.00%	13.42
E284	Title306	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	95.12	16.85%	16.03
E284	Title306	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	152.18	16.85%	25.64
E284	Title306	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	176.40	16.85%	29.72
E284	Title306	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	228.28	17.00%	38.81
E284	Title306	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	207.50	15.80%	32.79
E285	Title29	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	711.15	0.00%	-
E286	Title186	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	1,657.04	0.00%	-
E287	Title309	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	6	261.42	16.85%	44.05
E287	Title309	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	6	261.50	16.85%	44.06
E287	Title309	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	7	273.98	16.85%	46.17
E287	Title309	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	7	291.63	16.85%	49.14
E287	Title309	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	7	296.31	16.85%	49.93
E287	Title309	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	8	302.37	17.00%	51.40
E287	Title309	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	8	310.96	16.85%	52.40
E287	Title309	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	8	317.00	16.85%	53.41
E287	Title309	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	8	319.55	16.85%	53.84
E287	Title309	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	9	334.07	16.85%	56.29
E287	Title309	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	8	347.51	17.00%	59.08
E287	Title309	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Legal Litigation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	8	348.60	17.00%	59.26
E288	Title131	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	37.70	16.85%	6.35
E288	Title131	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	2	47.12	16.85%	7.94
E288	Title131	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	2	49.82	16.85%	8.39
E288	Title131	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	53.40	16.85%	9.00
E288	Title131	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	60.31	16.85%	10.16
E288	Title131	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	2	66.75	16.85%	11.25
E288	Title131	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	69.45	17.00%	11.81
E288	Title131	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	2	70.55	16.85%	11.89
E288	Title131	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	75.38	17.00%	12.81

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E288	Title131	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	2	75.39	16.85%	12.70
E288	Title131	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	77.65	17.00%	13.20
E288	Title131	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	79.70	16.85%	13.43
E288	Title131	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	86.82	17.00%	14.76
E288	Title131	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	91.79	17.00%	15.60
E288	Title131	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	94.22	17.00%	16.02
E288	Title131	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	97.06	17.00%	16.50
E288	Title131	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	99.60	17.00%	16.93
E288	Title131	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	102.61	17.00%	17.44
E289	Title5	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	57.11	0.00%	-
E289	Title5	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	93.24	0.00%	-
E289	Title5	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	114.22	0.00%	-
E289	Title5	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	274.01	0.00%	-
E289	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	406.16	0.00%	-
E289	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	516.30	0.00%	-
E289	Title5	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	595.90	0.00%	-
E289	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	667.42	0.00%	-
E289	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	769.52	0.00%	-
E289	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	23	1,313.53	0.00%	-
E289	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	4	205.36	0.00%	-
E289	Title5	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	4	207.46	0.00%	-
E289	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	5	251.63	0.00%	-
E289	Title5	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	6	342.66	0.00%	-
E289	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	9	440.86	0.00%	-
E289	Title5	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	9	490.91	0.00%	-
E289	Title5	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	9	513.99	0.00%	-
E289	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	10	515.72	0.00%	-
E289	Title5	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	10	518.02	0.00%	-
E289	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	13	624.94	0.00%	-
E289	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	12	685.32	0.00%	-
E289	Title5	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	14	690.44	0.00%	-
E29	Title29	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	379.28	0.00%	-
E29	Title29	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,896.40	0.00%	-
E290	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	345.33	16.85%	58.19
E290	Title13	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	56	2,344.96	17.00%	398.64
E290	Title13	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	64	3,038.45	17.00%	516.54
E290	Title13	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	120	5,380.53	16.85%	906.62
E290	Title13	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	152	6,836.85	16.85%	1,152.01
E290	Title13	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	160	7,216.42	16.85%	1,215.97
E290	Title13	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	272	11,394.39	16.85%	1,919.95
E290	Title13	12	2019	110	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	IT Customer Systems	15002	Straight Time	0920000	A & G Salaries	47151	3 State	-	600.00	16.85%	101.10
E291	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	5	258.25	0.00%	-
E291	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	9	422.10	0.00%	-
E292	Title29	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	195.32	0.00%	-
E293	Title148	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	510.40	16.85%	86.00
E293	Title148	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	696.35	16.85%	117.33
E293	Title148	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	30	1,624.08	16.85%	273.66
E293	Title148	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	50	2,613.06	16.85%	440.30
E293	Title148	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	67	4,184.75	17.00%	711.41
E293	Title148	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	78	4,248.67	17.00%	722.27
E293	Title148	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	98	5,684.70	16.85%	957.87
E293	Title148	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	128	6,312.99	16.85%	1,063.74
E293	Title148	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	144	7,464.38	16.85%	1,257.75
E293	Title148	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	128	7,656.35	16.85%	1,290.09
E293	Title148	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	152	9,211.10	16.85%	1,552.07
E293	Title148	12	2019	110	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	IT Customer Systems	15002	Straight Time	0920000	A & G Salaries	47151	3 State	-	1,200.00	16.85%	202.20
E294	Title316	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	4	303.12	15.80%	47.89
E294	Title316	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	8	472.07	15.80%	74.59
E294	Title316	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	7	485.57	15.80%	76.72
E294	Title316	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	8	517.25	15.80%	81.73
E294	Title316	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	9	575.64	15.80%	90.95
E294	Title316	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	10	634.84	15.80%	100.30
E294	Title316	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	11	643.04	15.65%	100.64
E294	Title316	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	10	673.60	15.65%	105.42
E294	Title316	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	11	673.66	15.80%	106.44
E294	Title316	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	11	700.58	15.65%	109.64
E295	Title13	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	87.71	16.85%	14.78
E296	Title318	11	2019	801	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	30	1,514.10	16.85%	255.13
E297	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	569.78	0.00%	-
E297	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	21	947.16	0.00%	-
E297	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,434.74	0.00%	-
E297	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,613.88	0.00%	-
E297	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	3	143.46	0.00%	-
E297	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	4	191.28	0.00%	-
E297	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	4	191.58	0.00%	-
E297	Title5	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	5	215.20	0.00%	-
E297	Title5	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	6	314.94	0.00%	-
E298	Title320	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	446.18	100.00%	446.18
E298	Title320	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	15	537.20	100.00%	537.20
E298	Title320	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	19	687.13	100.00%	687.13
E299	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	235.00	0.00%	-
E3	Title3	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	8	539.90	100.00%	539.90
E3	Title3	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	17	1,030.89	100.00%	1,030.89
E3	Title3	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	18	1,034.88	100.00%	1,034.88
E30	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	91.90	0.00%	-
E30	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	121.78	0.00%	-
E30	Title17	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	218.92	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
E30	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	234.64	0.00%	-
E30	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	485.17	0.00%	-
E30	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	-	(3.56)	16.85%	(0.60)
E30	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	121.78	16.85%	20.52
E30	Title17	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	46.31	15.80%	7.32
E30	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	84.75	15.80%	13.39
E30	Title17	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	162.33	15.80%	25.65
E30	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	211.24	15.80%	33.38
E30	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47156	3 State	8	510.01	17.00%	86.70
E30	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	8.99	17.00%	1.53
E30	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	11.24	17.00%	1.91
E30	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	1	11.88	17.00%	2.02
E30	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	774.14	17.00%	131.60
E30	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	967.68	17.00%	164.51
E30	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	1,022.97	17.00%	173.90
E300	Title21	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	98.14	0.00%	-
E300	Title21	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	196.28	0.00%	-
E300	Title21	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	490.70	0.00%	-
E300	Title21	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	1,079.60	0.00%	-
E301	Title186	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	24	663.12	100.00%	663.12
E301	Title186	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	32	964.48	100.00%	964.48
E301	Title186	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	40	1,326.00	100.00%	1,326.00
E302	Title67	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	44.55	15.80%	7.04
E302	Title67	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	52.04	15.80%	8.22
E302	Title67	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	53.56	15.80%	8.46
E302	Title67	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	54.50	15.80%	8.61
E302	Title67	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	55.62	15.80%	8.79
E302	Title67	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	55.66	15.80%	8.79
E302	Title67	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	56.20	15.80%	8.88
E302	Title67	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	56.48	15.80%	8.92
E302	Title67	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	57.00	15.65%	8.92
E302	Title67	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	58.72	15.65%	9.19
E302	Title67	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	59.60	15.80%	9.42
E302	Title67	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	62.40	15.65%	9.77
E303	Title326	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	291.60	15.80%	46.07
E303	Title325	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	8	653.40	15.80%	103.24
E303	Title325	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	8	712.95	15.80%	112.65
E303	Title325	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	10	793.97	15.80%	125.45
E303	Title325	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	10	802.06	15.80%	126.73
E303	Title325	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	10	846.62	15.80%	133.77
E303	Title325	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	12	923.60	15.80%	145.93
E303	Title325	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	12	931.70	15.65%	145.81
E303	Title325	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	962.46	15.65%	150.62
E303	Title325	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	11	962.47	15.80%	152.07
E303	Title325	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	13	1,020.81	15.80%	161.29
E303	Title325	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	13	1,109.56	15.65%	173.65
E304	Title29	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	244.15	0.00%	-
E304	Title29	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	474.10	0.00%	-
E304	Title29	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	474.10	0.00%	-
E305	Title328	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fossil Hydro Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	12	446.16	100.00%	446.16
E305	Title328	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fossil Hydro Operations	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	17	653.89	100.00%	653.89
E305	Title328	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fossil Hydro Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	654.36	100.00%	654.36
E306	Title329	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	18	946.79	0.00%	-
E306	Title329	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	48	2,043.81	0.00%	-
E306	Title329	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	43	2,132.32	0.00%	-
E306	Title329	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	41	2,181.64	0.00%	-
E306	Title329	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	53	2,630.15	0.00%	-
E306	Title329	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	144	6,135.83	17.00%	1,043.09
E306	Title329	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	128	6,401.05	16.85%	1,078.58
E306	Title329	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	125	6,547.77	17.00%	1,113.12
E306	Title329	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	165	7,446.32	16.85%	1,254.70
E306	Title329	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	166	7,830.03	16.85%	1,319.36
E306	Title329	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	160	7,895.19	17.00%	1,342.18
E306	Title329	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	178	9,039.13	16.85%	1,523.09
E306	Title329	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	206	9,254.02	16.85%	1,559.30
E306	Title329	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	201	9,332.90	16.85%	1,572.59
E306	Title329	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	176	9,638.81	16.85%	1,624.14
E306	Title329	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	238	10,072.10	16.85%	1,697.15
E307	Title29	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	189.64	0.00%	-
E308	Title331	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0421060	MNI-TIMBER SALES-NC	47106	North Carolina	(2)	(117.86)	0.00%	-
E308	Title331	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0421060	MNI-TIMBER SALES-NC	47106	North Carolina	6	276.00	0.00%	-
E308	Title331	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0421060	MNI-TIMBER SALES-NC	47106	North Carolina	7	310.52	0.00%	-
E308	Title331	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0421060	MNI-TIMBER SALES-NC	47106	North Carolina	9	357.69	0.00%	-
E308	Title331	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0421060	MNI-TIMBER SALES-NC	47106	North Carolina	10	409.22	0.00%	-
E308	Title331	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0421060	MNI-TIMBER SALES-NC	47106	North Carolina	16	594.02	0.00%	-
E309	Title202	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	191.95	0.00%	-
E309	Title202	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	214.80	0.00%	-
E309	Title202	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47141	2 State	16	572.80	0.00%	-
E309	Title202	10	2019	110	Full-Time	NSS	NSS - Night Shift	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	-	16.32	15.80%	2.58
E309	Title29	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	81.88	15.65%	12.81
E309	Title202	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	767.80	15.80%	121.31
E309	Title202	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47156	3 State	1	57.88	15.80%	9.15
E309	Title29	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47156	3 State	6	368.46	15.65%	57.66
E31	Title31	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	178.45	15.80%	28.20
E31	Title31	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	356.95	15.80%	56.40
E31	Title31	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	9	519.20	15.80%	82.03
E31	Title31	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	10	606.73	15.65%	94.95

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

(A) * (B) = (C)

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E31	Title31	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	621.90	15.80%	98.26
E31	Title31	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	648.93	15.65%	101.56
E31	Title31	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	673.27	15.80%	106.38
E31	Title31	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	678.11	15.80%	107.14
E31	Title31	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	678.16	15.80%	107.15
E31	Title31	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	681.45	15.80%	107.67
E31	Title31	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	684.09	15.80%	108.09
E31	Title31	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	731.78	15.65%	114.52
E310	Title334	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Corporate Communications	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	55.89	16.85%	9.42
E310	Title334	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Corporate Communications	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	82.35	16.85%	13.88
E311	Title335	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	56	3,372.28	16.85%	568.23
E311	Title335	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	67	4,112.04	17.00%	699.05
E311	Title335	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	70	4,482.10	16.85%	755.23
E311	Title335	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	76	4,610.20	16.85%	776.82
E311	Title335	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	84	4,656.84	17.00%	791.66
E311	Title335	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	87	4,831.47	16.85%	814.10
E311	Title335	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	87	4,855.72	16.85%	818.19
E311	Title335	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	80	4,866.32	16.85%	819.97
E311	Title335	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	80	5,122.40	17.00%	870.81
E311	Title335	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	88	5,122.48	16.85%	863.14
E312	Title112	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	12	260.13	16.85%	43.83
E312	Title112	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	300.15	16.85%	50.58
E312	Title112	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	15	319.61	17.00%	54.33
E312	Title112	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	340.17	16.85%	57.32
E312	Title112	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	340.17	16.85%	57.32
E312	Title112	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	350.18	16.85%	59.01
E312	Title112	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	370.19	16.85%	62.38
E312	Title112	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	380.19	17.00%	64.63
E312	Title112	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	390.20	16.85%	65.75
E312	Title112	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	400.20	16.85%	67.43
E312	Title112	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	534.02	17.00%	90.78
E312	Title112	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	569.04	16.85%	95.88
E313	Title45	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	34.97	15.80%	5.53
E313	Title45	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	105.53	15.80%	16.67
E313	Title45	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	19	857.52	15.80%	135.49
E313	Title45	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	22	958.86	15.80%	151.50
E313	Title45	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	23	1,110.56	15.80%	175.47
E313	Title45	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	32	1,389.80	15.80%	219.59
E314	Title338	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	17	745.06	16.85%	125.54
E314	Title338	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	20	809.59	16.85%	136.42
E314	Title338	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	22	887.60	16.85%	149.56
E314	Title338	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	22	958.00	16.85%	161.42
E314	Title338	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	23	982.26	16.85%	165.51
E314	Title338	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	24	988.88	16.85%	166.63
E314	Title338	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	24	1,065.01	16.85%	179.45
E314	Title338	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	24	1,121.00	16.85%	188.89
E314	Title338	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	27	1,141.76	16.85%	192.39
E315	Title339	3	2020	801	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	10	325.76	17.00%	55.38
E315	Title339	2	2020	801	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	15	558.54	17.00%	94.95
E316	Title341	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	2	87.86	16.85%	14.80
E316	Title340	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	11	483.23	16.85%	81.42
E316	Title341	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	14	534.49	16.85%	90.06
E316	Title341	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	17	735.35	16.85%	123.91
E316	Title341	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	869.79	16.85%	146.56
E316	Title341	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	918.11	16.85%	154.70
E316	Title341	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	922.54	16.85%	155.45
E316	Title341	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	922.54	17.00%	156.83
E316	Title341	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	943.29	17.00%	160.36
E316	Title341	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	966.40	16.85%	162.84
E316	Title341	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	966.40	17.00%	164.29
E316	Title341	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	966.46	16.85%	162.85
E316	Title341	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	24	966.47	16.85%	162.85
E317	Title342	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	20	704.00	0.00%	-
E317	Title342	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	40	1,314.24	0.00%	-
E318	Title343	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	0	32.24	15.80%	5.09
E318	Title343	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	0	36.50	15.80%	5.77
E318	Title343	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	0	40.98	15.65%	6.41
E318	Title343	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	0	43.00	15.65%	6.73
E318	Title343	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	0	44.18	15.65%	6.91
E318	Title343	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	58.64	15.80%	9.27
E318	Title343	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	78.08	15.80%	12.34
E318	Title343	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	102.01	15.80%	16.12
E318	Title343	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	102.03	15.80%	16.12
E318	Title343	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	102.96	15.80%	16.27
E318	Title343	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	107.36	15.80%	16.96
E318	Title343	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	107.44	15.80%	16.98
E319	Title227	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	17	871.20	16.85%	146.80
E319	Title227	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	17	884.51	16.85%	149.04
E319	Title227	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	18	934.56	16.85%	157.47
E319	Title227	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,049.95	16.85%	176.92
E319	Title227	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,056.00	17.00%	179.52
E319	Title227	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	1,077.83	17.00%	183.23
E319	Title227	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	1,184.64	17.00%	201.39
E32	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	378.70	16.85%	63.81
E32	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	522.56	16.85%	88.05
E32	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	11	536.45	16.85%	90.39
E32	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	587.92	17.00%	99.95

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E32	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	643.60	16.85%	108.45
E32	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	14	653.79	16.85%	110.16
E32	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	15	711.13	17.00%	120.89
E32	Title15	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	15	719.34	16.85%	121.21
E32	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	14	719.53	17.00%	122.32
E32	Title15	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	17	757.11	16.85%	127.57
E32	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	18	874.18	15.65%	136.81
E32	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	17	884.10	15.65%	138.36
E32	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	29	1,428.29	15.80%	225.67
E32	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	37	1,626.99	15.65%	254.62
E32	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	38	1,821.45	15.80%	287.79
E32	Title15	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	48	2,142.59	15.80%	338.53
E32	Title15	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	44	2,152.23	15.80%	340.05
E32	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	51	2,208.40	15.80%	348.93
E32	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	57	2,656.55	15.80%	419.73
E32	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	68	3,033.71	15.80%	479.33
E32	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	62	3,164.63	15.80%	500.01
E32	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	69	3,180.28	15.80%	502.48
E320	Title345	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	14	884.82	0.00%	-
E320	Title345	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	27	1,606.11	0.00%	-
E320	Title345	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	29	1,679.70	0.00%	-
E320	Title345	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	29	1,857.86	0.00%	-
E320	Title345	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	31	1,917.35	0.00%	-
E320	Title345	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	33	2,015.42	0.00%	-
E320	Title345	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	2,054.26	0.00%	-
E320	Title345	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	14	885.06	0.00%	-
E320	Title345	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	27	1,606.18	0.00%	-
E320	Title345	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	29	1,679.92	0.00%	-
E320	Title345	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	29	1,858.68	0.00%	-
E320	Title345	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	31	1,917.63	0.00%	-
E320	Title345	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	33	2,015.97	0.00%	-
E320	Title345	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	2,055.42	0.00%	-
E320	Title345	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	14	885.06	100.00%	885.06
E320	Title345	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	27	1,606.18	100.00%	1,606.18
E320	Title345	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	29	1,679.92	100.00%	1,679.92
E320	Title345	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	29	1,858.68	100.00%	1,858.68
E320	Title345	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	31	1,917.63	100.00%	1,917.63
E320	Title345	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	33	2,015.97	100.00%	2,015.97
E320	Title345	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	2,055.42	100.00%	2,055.42
E321	Title346	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,180.12	16.85%	198.85
E321	Title346	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,226.11	16.85%	206.60
E321	Title346	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,245.26	16.85%	209.83
E321	Title346	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,366.59	16.85%	230.27
E321	Title346	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,459.80	16.85%	245.98
E321	Title346	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,475.15	16.85%	248.56
E321	Title346	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,508.40	16.85%	254.17
E321	Title346	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,532.63	16.85%	258.25
E321	Title346	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,539.02	16.85%	259.32
E321	Title346	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,556.57	16.85%	262.28
E321	Title346	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,559.45	16.85%	262.77
E321	Title346	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,559.46	17.00%	265.11
E321	Title346	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,601.60	16.85%	269.87
E321	Title346	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,609.27	17.00%	273.58
E321	Title346	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,620.22	16.85%	273.01
E321	Title346	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,620.51	16.85%	273.06
E321	Title346	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,645.51	16.85%	277.27
E321	Title346	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,708.24	16.85%	287.84
E321	Title346	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,721.30	17.00%	292.62
E321	Title346	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,805.85	16.85%	304.29
E321	Title346	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,824.75	16.85%	307.47
E321	Title346	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,885.49	16.85%	317.71
E321	Title346	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,923.76	16.85%	324.15
E321	Title346	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,929.03	16.85%	325.04
E321	Title346	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,949.32	17.00%	331.38
E321	Title346	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,993.23	16.85%	335.86
E321	Title346	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,002.00	16.85%	337.34
E321	Title346	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,011.57	17.00%	341.97
E321	Title346	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	2,025.63	16.85%	341.32
E321	Title346	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,033.70	16.85%	342.68
E321	Title346	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	2,060.70	17.00%	350.32
E321	Title346	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,116.40	16.85%	356.61
E321	Title346	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,126.52	17.00%	361.51
E321	Title346	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	2,141.39	16.85%	360.82
E321	Title346	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,151.62	17.00%	365.78
E321	Title346	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,274.56	17.00%	386.68
E321	Title346	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	102.63	16.85%	17.29
E321	Title346	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	130.88	16.85%	22.05
E321	Title346	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	150.52	17.00%	25.59
E321	Title346	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	205.26	16.85%	34.59
E321	Title346	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.68	16.85%	46.12
E321	Title346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.68	16.85%	46.12
E321	Title346	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.68	17.00%	46.53
E321	Title346	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	301.04	16.85%	50.73
E321	Title346	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	301.04	17.00%	51.18
E321	Title346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	316.88	16.85%	53.39
E321	Title346	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.04	16.85%	53.42
E321	Title346	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	524.56	16.85%	88.39

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E321	Title346	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	602.20	16.85%	101.47
E321	Title346	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	752.64	16.85%	126.82
E321	Title346	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,053.68	16.85%	177.55
E321	Title346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,140.36	16.85%	192.15
E321	Title346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	38	1,300.02	16.85%	219.05
E321	Title346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,368.40	16.85%	230.58
E321	Title346	1	2020	330	Full-Time	OPR	t - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	14.00	17.00%	2.38
E321	Title346	1	2020	330	Full-Time	OPR	t - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	17.50	17.00%	2.98
E321	Title346	1	2020	330	Full-Time	OPR	t - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	18.50	17.00%	3.15
E322	Title232	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	1,495.06	16.85%	251.92
E322	Title232	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	1,555.22	16.85%	262.05
E322	Title232	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,643.56	16.85%	276.94
E322	Title232	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,802.56	16.85%	303.73
E322	Title232	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	1,868.83	16.85%	314.90
E322	Title232	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,908.67	16.85%	321.61
E322	Title232	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,944.03	16.85%	327.57
E322	Title232	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,974.89	16.85%	332.77
E322	Title232	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	1,975.61	16.85%	332.89
E322	Title232	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	2,004.05	16.85%	337.68
E322	Title232	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	2,054.46	16.85%	346.18
E322	Title232	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	2,055.11	16.85%	346.29
E322	Title232	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	2,106.16	17.00%	358.05
E322	Title232	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	2,171.86	16.85%	365.96
E322	Title232	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	2,226.72	17.00%	378.54
E322	Title232	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	2,253.20	16.85%	379.66
E322	Title232	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	2,259.87	16.85%	380.79
E322	Title232	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	2,303.61	17.00%	391.61
E322	Title232	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	2,332.76	16.85%	393.07
E322	Title232	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	2,381.96	16.85%	401.36
E322	Title232	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	2,385.84	16.85%	402.01
E322	Title232	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	2,468.62	16.85%	415.96
E322	Title232	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	2,505.07	16.85%	422.10
E322	Title232	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	2,522.19	16.85%	424.99
E322	Title232	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	2,609.69	16.85%	439.73
E322	Title232	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	2,632.69	17.00%	447.56
E322	Title232	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	2,648.20	16.85%	446.22
E322	Title232	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	2,783.13	17.00%	473.13
E322	Title232	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,783.41	17.00%	473.18
E322	Title232	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,824.84	16.85%	475.99
E322	Title232	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	2,879.51	17.00%	489.52
E322	Title232	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,915.96	16.85%	491.34
E322	Title232	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,942.47	17.00%	500.22
E322	Title232	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	66	2,986.27	16.85%	503.19
E322	Title232	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	3,044.06	17.00%	517.49
E322	Title232	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	3,082.60	16.85%	519.42
E322	Title232	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	104.14	17.00%	17.70
E322	Title232	7	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	173.56	16.85%	29.24
E322	Title232	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	260.34	16.85%	43.87
E322	Title232	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	347.12	16.85%	58.49
E322	Title232	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	347.12	16.85%	58.49
E322	Title232	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	378.72	16.85%	63.81
E322	Title232	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	378.72	17.00%	64.38
E322	Title232	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	416.56	16.85%	70.19
E322	Title232	3	2020	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	461.68	17.00%	78.49
E322	Title232	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	694.24	16.85%	116.98
E322	Title232	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	757.44	16.85%	127.63
E322	Title232	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	757.44	16.85%	127.63
E322	Title232	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	833.18	16.85%	140.39
E322	Title232	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	1,249.68	17.00%	212.45
E322	Title232	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,514.62	16.85%	255.21
E322	Title232	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	1,514.88	16.85%	255.26
E322	Title232	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,082.72	16.85%	350.94
E322	Title232	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,114.32	16.85%	356.26
E322	Title232	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	44	2,158.64	16.85%	363.73
E323	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,156.68	16.85%	194.90
E323	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,156.70	16.85%	194.90
E323	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,262.99	17.00%	214.71
E323	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,267.78	16.85%	213.62
E323	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,282.97	16.85%	216.18
E323	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,331.96	16.85%	224.44
E323	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,331.96	16.85%	224.44
E323	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,337.80	16.85%	225.42
E323	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,370.61	16.85%	230.95
E323	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,384.54	16.85%	233.29
E323	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,402.08	17.00%	238.35
E323	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,445.86	16.85%	243.63
E323	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,445.88	16.85%	243.63
E323	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,445.98	17.00%	245.82
E323	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,528.46	16.85%	257.55
E323	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,528.50	16.85%	257.55
E323	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,578.74	17.00%	268.39
E323	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,584.72	16.85%	267.03
E323	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,603.71	16.85%	270.23
E323	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,664.96	16.85%	280.55
E323	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,664.96	16.85%	280.55
E323	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,668.95	17.00%	283.72
E323	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,672.26	16.85%	281.78

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E323	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,675.28	16.85%	282.28
E323	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,695.34	16.85%	285.66
E323	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,713.26	16.85%	288.68
E323	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,730.69	16.85%	291.62
E323	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,752.60	17.00%	297.94
E323	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,760.08	16.85%	296.57
E323	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,760.08	16.85%	296.57
E323	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,767.82	16.85%	297.88
E323	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,807.47	17.00%	307.27
E323	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,811.15	16.85%	305.18
E323	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,829.57	16.85%	308.28
E323	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	1,852.72	17.00%	314.96
E323	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,910.75	17.00%	324.83
E323	Title348	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	62.60	16.85%	10.55
E323	Title348	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	68.86	17.00%	11.71
E323	Title348	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	194.10	17.00%	33.00
E323	Title348	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	250.10	16.85%	42.14
E323	Title348	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.40	16.85%	42.19
E323	Title348	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	250.40	16.85%	42.19
E323	Title348	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	250.40	16.85%	42.19
E323	Title348	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	250.40	16.85%	42.19
E323	Title348	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	250.40	16.85%	42.19
E323	Title348	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.40	17.00%	42.57
E323	Title348	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	250.40	17.00%	42.57
E323	Title348	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.14	17.00%	46.77
E323	Title348	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.44	16.85%	46.41
E323	Title348	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	337.74	16.85%	56.91
E323	Title348	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	375.60	16.85%	63.29
E323	Title348	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	459.04	16.85%	77.35
E323	Title348	3	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	470.56	17.00%	80.00
E323	Title348	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	470.56	17.00%	80.00
E323	Title348	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	479.92	16.85%	80.87
E323	Title348	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	500.80	16.85%	84.38
E323	Title348	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	500.80	16.85%	84.38
E323	Title348	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	550.58	16.85%	92.77
E323	Title348	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	730.32	16.85%	123.06
E323	Title348	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	918.08	16.85%	154.70
E323	Title348	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,377.20	16.85%	232.06
E323	Title348	12	2019	330	Full-Time	OPR	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	70.00	16.85%	11.80
E323	Title348	12	2019	330	Full-Time	OPR	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	87.50	16.85%	14.74
E323	Title348	12	2019	330	Full-Time	OPR	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	92.50	16.85%	15.59
E323	Title348	12	2019	330	Full-Time	OPR	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E324	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	784.93	16.85%	132.26
E324	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	786.95	16.85%	132.60
E324	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	859.78	16.85%	144.87
E324	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	906.30	17.00%	154.07
E324	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	908.33	16.85%	153.05
E324	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	954.85	16.85%	160.89
E324	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	981.16	16.85%	165.33
E324	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	983.69	16.85%	165.75
E324	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	1,037.21	16.85%	174.77
E324	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	1,039.90	16.85%	175.22
E324	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,043.87	16.85%	175.89
E324	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	1,074.72	16.85%	181.09
E324	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,092.43	17.00%	185.71
E324	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,130.86	16.85%	190.55
E324	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,132.88	17.00%	192.59
E324	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,135.41	16.85%	191.32
E324	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	1,136.13	16.85%	191.44
E324	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,169.29	16.85%	197.03
E324	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,193.57	16.85%	201.12
E324	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,197.62	17.00%	203.60
E324	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	1,200.29	16.85%	202.25
E324	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,261.78	16.85%	212.61
E324	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,304.84	16.85%	219.87
E324	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,365.54	17.00%	232.14
E324	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,379.40	16.85%	232.43
E324	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,379.69	17.00%	234.55
E324	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,413.58	16.85%	238.19
E324	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,443.57	17.00%	245.41
E324	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,461.62	16.85%	246.28
E324	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,494.37	16.85%	251.80
E324	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,545.14	16.85%	260.36
E324	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	1,559.74	16.85%	262.82
E324	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,724.62	17.00%	293.19
E324	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	1,823.17	17.00%	309.94
E324	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,949.67	16.85%	328.52
E324	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	71	2,061.08	16.85%	347.29
E324	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.03	16.85%	0.01
E324	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.04	16.85%	0.01
E324	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.05	16.85%	0.01
E324	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.16	16.85%	1.04
E324	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.69	16.85%	1.30
E324	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.12	16.85%	1.37
E324	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.19	16.85%	2.05
E324	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	15.23	16.85%	2.57
E324	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	16.01	16.85%	2.70

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E324	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	16.10	16.85%	2.71
E324	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	16.46	17.00%	2.80
E324	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	20.02	16.85%	3.37
E324	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	20.58	17.00%	3.50
E324	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	21.15	16.85%	3.56
E324	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	21.75	17.00%	3.70
E324	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	22.76	16.85%	3.84
E324	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	23.31	16.85%	3.93
E324	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	28.44	16.85%	4.79
E324	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.13	16.85%	4.91
E324	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.06	16.85%	5.07
E324	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.51	16.85%	5.14
E324	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.80	16.85%	5.19
E324	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	38.13	16.85%	6.42
E324	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	40.32	16.85%	6.79
E324	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	69.79	16.85%	11.76
E324	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	87.24	16.85%	14.70
E324	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	92.23	16.85%	15.54
E324	Title119	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	14.45	16.85%	2.43
E324	Title119	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	43.35	16.85%	7.30
E324	Title119	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	122.83	16.85%	20.70
E324	Title119	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	173.40	16.85%	29.22
E324	Title119	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	173.40	16.85%	29.22
E324	Title119	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	173.40	17.00%	29.48
E324	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	202.30	16.85%	34.09
E324	Title119	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	202.30	16.85%	34.09
E324	Title119	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	223.98	16.85%	37.74
E324	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.20	16.85%	38.96
E324	Title119	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.20	16.85%	38.96
E324	Title119	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	231.20	16.85%	38.96
E324	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.20	16.85%	38.96
E324	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.20	16.85%	38.96
E324	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.20	16.85%	38.96
E324	Title119	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	231.20	17.00%	39.30
E324	Title119	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	281.78	16.85%	47.48
E324	Title119	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	361.25	17.00%	61.41
E324	Title119	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	404.60	16.85%	68.18
E324	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	14	404.60	16.85%	68.18
E324	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	462.40	16.85%	77.91
E324	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	520.20	17.00%	88.43
E324	Title119	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	578.00	16.85%	97.39
E324	Title119	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	578.00	16.85%	97.39
E324	Title119	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	635.80	17.00%	108.09
E324	Title119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	693.60	16.85%	116.87
E324	Title119	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	693.60	17.00%	117.91
E324	Title119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,156.00	16.85%	194.79
E324	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,156.00	16.85%	194.79
E324	Title119	1	2020	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	70.00	17.00%	11.90
E324	Title119	1	2020	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	87.50	17.00%	14.88
E324	Title119	1	2020	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	92.50	17.00%	15.73
E324	Title119	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	901.68	17.00%	153.29
E325	Title346	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	1,098.58	16.85%	185.11
E325	Title346	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,219.66	16.85%	205.51
E325	Title346	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,334.43	16.85%	224.85
E325	Title346	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,342.42	16.85%	226.20
E325	Title346	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,373.23	16.85%	231.39
E325	Title346	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,439.53	16.85%	242.56
E325	Title346	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,451.71	16.85%	244.61
E325	Title346	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,492.70	17.00%	253.76
E325	Title346	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,524.57	16.85%	256.89
E325	Title346	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,543.31	16.85%	260.05
E325	Title346	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,574.31	17.00%	267.63
E325	Title346	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,601.18	16.85%	269.80
E325	Title346	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,601.26	17.00%	272.21
E325	Title346	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,611.69	16.85%	271.57
E325	Title346	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,617.44	16.85%	272.54
E325	Title346	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,617.44	16.85%	272.54
E325	Title346	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,668.05	16.85%	281.07
E325	Title346	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,678.03	16.85%	282.75
E325	Title346	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,763.36	16.85%	297.13
E325	Title346	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,773.91	16.85%	298.90
E325	Title346	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,799.42	16.85%	303.20
E325	Title346	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,865.88	17.00%	317.20
E325	Title346	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,902.25	16.85%	320.53
E325	Title346	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,929.15	16.85%	325.06
E325	Title346	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,967.90	17.00%	334.54
E325	Title346	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,972.48	17.00%	335.32
E325	Title346	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	2,001.48	16.85%	337.25
E325	Title346	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	2,001.58	17.00%	340.27
E325	Title346	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,021.80	16.85%	340.67
E325	Title346	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,021.80	16.85%	340.67
E325	Title346	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,039.38	16.85%	343.64
E325	Title346	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	2,080.35	17.00%	353.66
E325	Title346	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	2,115.86	16.85%	356.52
E325	Title346	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	2,115.96	17.00%	359.71
E325	Title346	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,137.32	16.85%	360.14
E325	Title346	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,137.32	16.85%	360.14

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
E325	Title346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	264.72	16.85%	44.61
E325	Title346	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.80	16.85%	48.66
E325	Title346	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.80	16.85%	48.66
E325	Title346	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	288.80	16.85%	48.66
E325	Title346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.80	16.85%	48.66
E325	Title346	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	288.80	16.85%	48.66
E325	Title346	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	288.80	16.85%	48.66
E325	Title346	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	288.80	16.85%	48.66
E325	Title346	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.80	17.00%	49.10
E325	Title346	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	317.68	16.85%	53.53
E325	Title346	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	529.44	16.85%	89.21
E325	Title346	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	553.52	16.85%	93.27
E325	Title346	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	635.36	17.00%	108.01
E325	Title346	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	635.64	16.85%	107.11
E325	Title346	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	635.64	16.85%	107.11
E325	Title346	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	21	734.30	17.00%	124.83
E325	Title346	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	865.04	17.00%	147.06
E325	Title346	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	895.28	16.85%	150.85
E325	Title346	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	924.16	16.85%	155.72
E325	Title346	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,058.88	16.85%	178.42
E325	Title346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,588.32	16.85%	267.63
E325	Title346	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,998.24	16.85%	336.70
E326	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	874.90	16.85%	147.42
E326	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	993.13	16.85%	167.34
E326	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,016.78	16.85%	171.33
E326	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,032.55	16.85%	173.98
E326	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,032.55	17.00%	175.53
E326	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,052.25	16.85%	177.30
E326	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,093.63	16.85%	184.28
E326	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,103.48	17.00%	187.59
E326	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,135.00	16.85%	191.25
E326	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,156.12	16.85%	194.81
E326	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,166.54	16.85%	196.56
E326	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,189.17	17.00%	202.16
E326	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,202.01	16.85%	202.54
E326	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,241.42	16.85%	209.18
E326	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,270.98	16.85%	214.16
E326	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,290.68	17.00%	219.42
E326	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,290.69	16.85%	217.48
E326	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,312.36	16.85%	221.13
E326	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,315.32	16.85%	221.63
E326	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,343.59	16.85%	226.39
E326	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,364.42	16.85%	229.90
E326	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,364.42	17.00%	231.95
E326	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,379.35	17.00%	234.49
E326	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,390.46	16.85%	234.29
E326	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,418.76	16.85%	239.06
E326	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,458.17	16.85%	245.70
E326	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,458.18	17.00%	247.89
E326	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,486.46	17.00%	252.70
E326	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,499.84	16.85%	252.72
E326	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,502.51	16.85%	253.17
E326	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,541.50	16.85%	259.74
E326	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,571.41	17.00%	267.14
E326	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,588.36	16.85%	267.64
E326	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	67	1,875.92	16.85%	316.09
E326	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	83	2,344.90	16.85%	395.12
E326	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	88	2,478.89	16.85%	417.69
E326	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.65	16.85%	3.99
E326	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.56	16.85%	4.98
E326	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	31.25	16.85%	5.27
E326	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	106.42	16.85%	17.93
E326	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	133.02	16.85%	22.41
E326	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	140.63	16.85%	23.70
E326	Title119	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	14.08	16.85%	2.37
E326	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	56.30	16.85%	9.49
E326	Title119	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	84.45	16.85%	14.23
E326	Title119	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	86.97	17.00%	14.78
E326	Title119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	98.53	16.85%	16.60
E326	Title119	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	112.60	16.85%	18.97
E326	Title119	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	112.60	17.00%	19.14
E326	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	140.75	16.85%	23.72
E326	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	225.20	16.85%	37.95
E326	Title119	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	225.20	16.85%	37.95
E326	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	225.20	16.85%	37.95
E326	Title119	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	225.20	16.85%	37.95
E326	Title119	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	225.20	16.85%	37.95
E326	Title119	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	225.21	16.85%	37.95
E326	Title119	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	281.50	16.85%	47.43
E326	Title119	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	304.40	17.00%	51.75
E326	Title119	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	337.80	16.85%	56.92
E326	Title119	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	365.95	17.00%	62.21
E326	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	394.10	16.85%	66.41
E326	Title119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	422.25	16.85%	71.15
E326	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	450.40	16.85%	75.89
E326	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	450.40	16.85%	75.89
E326	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	450.40	16.85%	75.89

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E326	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	675.60	17.00%	114.85
E326	Title119	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	25	703.75	17.00%	119.64
E326	Title119	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	844.50	16.85%	142.30
E326	Title119	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	63	1,773.45	17.00%	301.49
E327	Title352	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,706.00	16.85%	624.46
E327	Title352	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,706.00	16.85%	624.46
E327	Title352	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,706.00	16.85%	624.46
E327	Title352	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,798.48	17.00%	645.74
E327	Title352	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,924.00	16.85%	661.19
E327	Title352	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,924.00	16.85%	661.19
E327	Title352	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,924.00	16.85%	661.19
E327	Title352	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,924.00	17.00%	667.08
E327	Title352	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	4,142.00	16.85%	697.93
E327	Title352	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	4,142.00	16.85%	697.93
E327	Title352	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	200	5,450.00	16.85%	918.33
E327	Title352	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	216	5,886.00	17.00%	1,000.62
E327	Title352	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	34	1,369.49	16.85%	230.76
E327	Title352	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	37	1,491.77	16.85%	251.36
E327	Title352	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	37	1,492.15	16.85%	251.43
E327	Title352	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	37	1,512.58	17.00%	257.14
E327	Title352	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	39	1,593.95	16.85%	268.58
E327	Title352	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	39	1,613.18	17.00%	274.24
E327	Title352	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	40	1,635.20	16.85%	275.53
E327	Title352	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	40	1,635.22	16.85%	275.53
E327	Title352	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	41	1,676.08	16.85%	282.42
E327	Title352	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	50	2,044.02	16.85%	344.42
E327	Title352	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	57	2,309.75	16.85%	389.19
E327	Title352	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	78	3,188.68	17.00%	542.08
E327	Title352	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.00	16.85%	36.73
E327	Title352	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	218.00	16.85%	36.73
E327	Title352	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.00	16.85%	36.73
E327	Title352	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.00	16.85%	36.73
E327	Title352	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.00	16.85%	36.73
E327	Title352	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	218.00	16.85%	36.73
E327	Title352	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	436.00	16.85%	73.47
E327	Title352	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	436.00	16.85%	73.47
E327	Title352	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	436.00	16.85%	73.47
E327	Title352	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	436.00	16.85%	73.47
E327	Title352	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	436.00	16.85%	73.47
E327	Title352	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	436.00	17.00%	74.12
E327	Title352	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	654.00	16.85%	110.20
E327	Title352	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	654.00	17.00%	111.18
E327	Title352	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	670.32	17.00%	113.95
E327	Title352	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,090.00	16.85%	183.67
E328	Title353	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0416330	Miscellaneous Expense	47156	3 State	6	185.85	16.85%	31.32
E328	Title353	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	247.80	15.80%	39.15
E328	Title353	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0401100	Non-reg Operation Expense	47156	3 State	26	805.25	16.85%	135.68
E328	Title353	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	329.52	16.85%	55.52
E328	Title353	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	13	411.90	16.85%	69.41
E328	Title353	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	14	435.44	16.85%	73.37
E328	Title353	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	960.39	16.85%	161.83
E328	Title353	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	1,057.58	17.00%	179.79
E328	Title353	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,200.48	16.85%	202.28
E328	Title353	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,266.05	17.00%	215.23
E328	Title353	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,269.07	16.85%	213.84
E328	Title353	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,321.97	17.00%	224.73
E328	Title353	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,352.77	16.85%	227.94
E328	Title353	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,397.51	17.00%	237.58
E328	Title353	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	1,565.23	17.00%	266.09
E328	Title353	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,582.57	17.00%	269.04
E328	Title353	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,673.00	17.00%	284.41
E328	Title353	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,690.96	16.85%	284.93
E328	Title353	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,787.59	16.85%	301.21
E328	Title353	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	63	1,956.54	17.00%	332.61
E328	Title353	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	2,068.32	17.00%	351.61
E328	Title353	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	55.29	16.85%	9.32
E328	Title353	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	69.11	16.85%	11.65
E328	Title353	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	73.07	16.85%	12.31
E328	Title353	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	61.94	16.85%	10.44
E328	Title353	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	123.88	16.85%	20.87
E328	Title353	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	158.70	17.00%	26.98
E328	Title353	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	170.34	17.00%	28.96
E328	Title353	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	185.82	17.00%	31.59
E328	Title353	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	185.82	17.00%	31.59
E328	Title353	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	247.76	17.00%	42.12
E328	Title353	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	387.13	16.85%	65.23
E328	Title353	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	495.52	16.85%	83.50
E328	Title353	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	518.76	16.85%	87.41
E328	Title353	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,142.64	17.00%	194.25
E328	Title353	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,486.56	17.00%	252.72
E328	Title353	10	2019	330	Full-Time	LSC	LSC - Lump Sum CDI	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	541.24	16.85%	91.20
E328	Title353	10	2019	330	Full-Time	LSC	LSC - Lump Sum CDI	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	676.55	16.85%	114.00
E328	Title353	10	2019	330	Full-Time	LSC	LSC - Lump Sum CDI	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	715.21	16.85%	120.51
E329	Title328	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	(8)	(279.26)	0.00%	-
E329	Title328	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	2,681.92	0.00%	-
E329	Title328	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	92	3,571.53	0.00%	-
E329	Title328	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	137	5,628.78	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E329	Title328	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	5,790.56	0.00%	-
E329	Title328	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	152	5,841.36	0.00%	-
E329	Title328	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	137	6,034.44	0.00%	-
E329	Title328	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	160	6,095.36	0.00%	-
E329	Title328	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	152	6,146.16	0.00%	-
E329	Title328	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	6,369.68	0.00%	-
E329	Title328	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	160	6,400.08	0.00%	-
E329	Title328	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	167	6,400.12	0.00%	-
E329	Title328	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	(0)	(14.70)	0.00%	-
E329	Title328	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	3	141.12	0.00%	-
E329	Title328	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	4	171.09	0.00%	-
E329	Title328	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	7	296.32	0.00%	-
E329	Title328	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	304.76	0.00%	-
E329	Title328	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	307.40	0.00%	-
E329	Title328	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	7	317.52	0.00%	-
E329	Title328	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	320.76	0.00%	-
E329	Title328	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	323.40	0.00%	-
E329	Title328	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	335.16	0.00%	-
E329	Title328	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	9	336.80	0.00%	-
E329	Title328	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	336.84	0.00%	-
E33	Title33	11	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	37	2,755.04	16.85%	464.22
E33	Title33	5	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	43	2,956.82	16.85%	498.22
E33	Title33	6	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	43	3,189.27	16.85%	537.39
E33	Title33	7	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	61	3,902.90	16.85%	657.64
E33	Title33	4	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	64	4,082.89	16.85%	687.97
E33	Title33	9	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	60	4,189.84	16.85%	705.99
E33	Title33	10	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	84	5,359.25	16.85%	903.03
E33	Title33	8	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	92	6,425.98	16.85%	1,082.78
E33	Title33	9	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	166.30	15.80%	26.28
E33	Title33	8	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	190.06	15.80%	30.03
E33	Title33	11	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	498.91	15.80%	78.83
E33	Title33	4	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	10	665.21	15.80%	105.10
E33	Title33	5	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	10	720.75	15.80%	113.88
E33	Title33	7	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	19	1,187.98	15.80%	187.70
E33	Title33	6	2019	110	Part-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	34	2,550.18	15.80%	402.93
E330	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	946.36	16.85%	159.46
E330	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	954.59	16.85%	160.85
E330	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	993.69	16.85%	167.44
E330	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,119.18	16.85%	188.58
E330	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,176.78	16.85%	198.29
E330	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,182.95	16.85%	199.33
E330	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,193.24	16.85%	201.06
E330	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,213.81	16.85%	204.53
E330	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,242.11	16.85%	209.30
E330	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,242.61	16.85%	209.38
E330	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,242.61	17.00%	211.24
E330	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,242.61	17.00%	211.24
E330	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,242.62	16.85%	209.38
E330	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	1,250.55	16.85%	210.72
E330	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	1,261.42	16.85%	212.55
E330	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,313.07	16.85%	221.25
E330	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,398.97	16.85%	235.73
E330	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,398.97	17.00%	237.82
E330	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,470.98	16.85%	247.86
E330	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,478.91	16.85%	249.20
E330	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,517.26	16.85%	255.66
E330	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,553.26	16.85%	261.72
E330	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,553.26	17.00%	264.05
E330	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,553.26	17.00%	264.05
E330	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,553.27	16.85%	261.73
E330	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,555.03	16.85%	262.02
E330	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,603.96	16.85%	270.27
E330	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	55	1,608.82	16.85%	271.09
E330	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,642.02	16.85%	276.68
E330	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,642.02	16.85%	276.68
E330	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,642.02	17.00%	279.14
E330	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,642.03	17.00%	279.15
E330	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,748.71	17.00%	297.28
E330	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	1,848.63	17.00%	314.27
E330	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	2,011.02	16.85%	338.86
E330	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	72	2,125.92	16.85%	358.22
E330	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	1.50	17.00%	0.26
E330	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	1.88	17.00%	0.32
E330	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.98	17.00%	0.34
E330	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	37.04	17.00%	6.30
E330	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	43.21	16.85%	7.28
E330	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	46.29	17.00%	7.87
E330	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	48.94	17.00%	8.32
E330	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	54.01	16.85%	9.10
E330	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	57.10	16.85%	9.62
E330	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	148.14	16.85%	24.96
E330	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	185.18	16.85%	31.20
E330	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	195.76	16.85%	32.99
E330	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	117.56	16.85%	19.81
E330	Title119	5	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	132.26	16.85%	22.29
E330	Title119	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	146.95	16.85%	24.76
E330	Title119	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	176.34	17.00%	29.98

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E330	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.12	16.85%	39.62
E330	Title119	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.12	16.85%	39.62
E330	Title119	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	235.12	16.85%	39.62
E330	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.12	16.85%	39.62
E330	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.12	16.85%	39.62
E330	Title119	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	235.12	17.00%	39.97
E330	Title119	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	264.51	16.85%	44.57
E330	Title119	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	264.51	16.85%	44.57
E330	Title119	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	264.51	17.00%	44.97
E330	Title119	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	308.60	16.85%	52.00
E330	Title119	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	337.99	16.85%	56.95
E330	Title119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	352.68	16.85%	59.43
E330	Title119	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	470.24	16.85%	79.24
E330	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	470.24	16.85%	79.24
E330	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	470.24	16.85%	79.24
E330	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	705.36	16.85%	118.85
E330	Title119	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	705.36	16.85%	118.85
E330	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	705.36	17.00%	119.91
E330	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	33	969.87	16.85%	163.42
E330	Title119	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,175.60	17.00%	199.85
E330	Title119	6	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	100.00	16.85%	16.85
E330	Title119	12	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	250.00	16.85%	42.13
E330	Title119	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1,372.82	17.00%	233.38
E331	Title47	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	18	684.18	16.85%	115.28
E332	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,273.27	16.85%	214.55
E332	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,511.02	16.85%	254.61
E332	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,591.59	16.85%	268.18
E332	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,603.30	16.85%	270.16
E332	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,618.08	16.85%	272.65
E332	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,650.38	16.85%	278.09
E332	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,682.53	16.85%	283.51
E332	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,698.90	16.85%	286.26
E332	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,754.08	17.00%	298.19
E332	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,821.81	16.85%	306.97
E332	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,844.54	16.85%	310.80
E332	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,850.79	17.00%	314.63
E332	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,853.37	16.85%	312.29
E332	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,888.78	16.85%	318.26
E332	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,942.78	17.00%	330.27
E332	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,996.71	16.85%	336.45
E332	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	2,004.12	16.85%	337.69
E332	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	2,022.61	16.85%	340.81
E332	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	2,062.97	16.85%	347.61
E332	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	2,118.64	16.85%	356.99
E332	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	2,123.63	16.85%	357.83
E332	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	2,138.18	16.85%	360.28
E332	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	2,180.87	16.85%	367.48
E332	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	2,192.61	17.00%	372.74
E332	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	2,244.97	16.85%	378.28
E332	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,277.27	16.85%	383.72
E332	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,305.68	16.85%	388.51
E332	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	2,313.50	17.00%	393.30
E332	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,316.72	16.85%	390.37
E332	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	2,317.89	17.00%	394.04
E332	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,407.40	16.85%	405.65
E332	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,428.47	17.00%	412.84
E332	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,437.44	16.85%	410.71
E332	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	2,445.69	17.00%	415.77
E332	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,449.09	16.85%	412.67
E332	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,567.25	17.00%	436.43
E332	Title357	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	39.40	17.00%	6.70
E332	Title357	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	70.76	16.85%	11.92
E332	Title357	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	116.22	16.85%	19.58
E332	Title357	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	169.24	17.00%	28.77
E332	Title357	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	180.60	16.85%	30.43
E332	Title357	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.96	16.85%	48.69
E332	Title357	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	311.68	16.85%	52.52
E332	Title357	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	315.20	16.85%	53.11
E332	Title357	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	315.20	16.85%	53.11
E332	Title357	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	324.40	17.00%	55.15
E332	Title357	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	346.72	16.85%	58.42
E332	Title357	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	346.72	16.85%	58.42
E332	Title357	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	577.59	16.85%	97.32
E332	Title357	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	577.92	16.85%	97.38
E332	Title357	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	577.92	16.85%	97.38
E332	Title357	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	630.40	17.00%	107.17
E332	Title357	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	676.71	16.85%	114.03
E332	Title357	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	693.44	16.85%	116.84
E332	Title357	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	790.40	16.85%	133.18
E332	Title357	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	893.12	16.85%	150.49
E332	Title357	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	56	2,206.39	16.85%	371.78
E332	Title357	1	2020	330	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	50.00	17.00%	8.50
E332	Title357	9	2019	330	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	150.00	16.85%	25.28
E333	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	98.13	17.00%	16.68
E333	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	114.49	16.85%	19.29
E333	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	433.43	16.85%	73.03
E333	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	14	457.95	16.85%	77.16

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E333	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	17	539.74	16.85%	90.95
E333	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	45	1,480.17	16.85%	249.41
E333	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	680.05	16.85%	114.59
E333	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	850.05	16.85%	143.23
E333	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	27	898.63	16.85%	151.42
E333	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	977.71	16.85%	164.74
E333	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	1,050.98	16.85%	177.09
E333	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	1,085.32	16.85%	182.88
E333	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,099.06	16.85%	185.19
E333	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	1,135.69	16.85%	191.36
E333	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	1,222.14	16.85%	205.93
E333	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	1,291.98	16.85%	217.70
E333	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,313.73	16.85%	221.36
E333	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,314.30	16.85%	221.46
E333	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,356.65	16.85%	228.60
E333	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,373.83	16.85%	231.49
E333	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	1,388.81	16.85%	234.01
E333	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,392.14	16.85%	234.58
E333	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,419.61	16.85%	239.20
E333	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,434.17	16.85%	241.66
E333	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,451.17	17.00%	246.70
E333	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,452.34	16.85%	244.72
E333	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,465.40	17.00%	249.12
E333	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,500.74	16.85%	252.87
E333	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	1,639.43	17.00%	278.70
E333	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,642.87	16.85%	276.82
E333	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,736.76	16.85%	292.64
E333	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,740.17	16.85%	293.22
E333	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,772.06	17.00%	301.25
E333	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,831.76	17.00%	311.40
E333	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,839.62	16.85%	309.98
E333	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,873.33	17.00%	318.47
E333	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,936.44	17.00%	329.19
E333	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	63	2,049.29	17.00%	348.38
E333	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	63	2,069.90	16.85%	348.78
E333	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	66	2,166.38	17.00%	368.28
E333	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	79	2,587.38	16.85%	435.97
E333	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	84	2,735.23	16.85%	460.89
E333	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	20.61	16.85%	3.47
E333	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.76	16.85%	4.34
E333	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	27.22	16.85%	4.59
E333	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	34.35	17.00%	5.84
E333	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	42.94	17.00%	7.30
E333	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	45.39	17.00%	7.72
E333	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	92.75	16.85%	15.63
E333	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	113.36	16.85%	19.10
E333	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	115.94	16.85%	19.54
E333	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	122.55	16.85%	20.65
E333	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	141.69	16.85%	23.87
E333	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	149.79	16.85%	25.24
E333	Title122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.68	16.85%	44.09
E333	Title122	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.68	16.85%	44.09
E333	Title122	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.68	16.85%	44.09
E333	Title122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.68	16.85%	44.09
E333	Title122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.68	16.85%	44.09
E333	Title122	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.24	17.00%	45.60
E333	Title122	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	523.36	16.85%	88.19
E333	Title122	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	785.04	16.85%	132.28
E333	Title122	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	785.04	17.00%	133.46
E333	Title122	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	915.88	16.85%	154.33
E333	Title122	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,046.72	16.85%	176.37
E333	Title122	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,046.72	16.85%	176.37
E333	Title122	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,046.72	16.85%	176.37
E333	Title122	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	34	1,112.14	17.00%	189.06
E333	Title122	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,308.40	16.85%	220.47
E333	Title122	12	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47151	3 State	-	600.00	16.85%	101.10
E333	Title122	12	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	250.00	16.85%	42.13
E334	Title122	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	3.98	17.00%	0.68
E334	Title122	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	4.97	17.00%	0.84
E334	Title122	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	5.06	17.00%	0.86
E334	Title122	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	5.25	17.00%	0.89
E334	Title122	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	6.32	17.00%	1.07
E334	Title122	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	6.68	17.00%	1.14
E334	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	920.23	16.85%	155.06
E334	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	951.05	16.85%	160.25
E334	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	1,150.28	16.85%	193.82
E334	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,162.40	16.85%	195.86
E334	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,180.01	16.85%	198.83
E334	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	1,188.81	16.85%	200.31
E334	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,193.21	16.85%	201.06
E334	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	1,216.02	16.85%	204.90
E334	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,234.63	17.00%	209.89
E334	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,239.46	17.00%	210.71
E334	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,250.46	17.00%	212.58
E334	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	1,256.74	16.85%	211.76
E334	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,452.99	16.85%	244.83
E334	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,475.01	16.85%	248.54

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E334	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,491.52	16.85%	251.32
E334	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,536.01	16.85%	258.82
E334	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,543.28	17.00%	262.36
E334	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,549.33	17.00%	263.39
E334	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,559.28	16.85%	262.74
E334	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,563.07	17.00%	265.72
E334	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,576.75	16.85%	265.68
E334	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,631.48	17.00%	277.35
E334	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,637.87	17.00%	278.44
E334	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,652.39	17.00%	280.91
E334	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	58	1,831.65	16.85%	308.63
E334	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	73	2,289.56	16.85%	385.79
E334	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	77	2,420.39	16.85%	407.84
E334	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	16.82	17.00%	2.86
E334	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	19.93	16.85%	3.36
E334	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	21.02	17.00%	3.57
E334	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	22.20	17.00%	3.77
E334	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	24.90	16.85%	4.20
E334	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	26.33	16.85%	4.44
E334	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.52	16.85%	4.47
E334	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	33.16	16.85%	5.59
E334	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	33.20	16.85%	5.59
E334	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	35.06	16.85%	5.91
E334	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	41.51	16.85%	6.99
E334	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	43.87	16.85%	7.39
E334	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	66.79	16.85%	11.25
E334	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	68.78	16.85%	11.59
E334	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	83.48	16.85%	14.07
E334	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	85.98	16.85%	14.49
E334	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	88.26	16.85%	14.87
E334	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	90.90	16.85%	15.32
E334	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	102.39	16.85%	17.25
E334	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	127.99	16.85%	21.57
E334	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	135.29	16.85%	22.80
E334	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	1.54	16.85%	0.26
E334	Title122	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	(72)	(2,248.68)	16.85%	(378.90)
E334	Title122	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	(29)	(896.33)	16.85%	(151.03)
E334	Title122	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	62.90	16.85%	10.60
E334	Title122	4	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	125.80	16.85%	21.20
E334	Title122	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	125.80	16.85%	21.20
E334	Title122	9	2019	330	Full-Time	EAU:AU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	157.25	16.85%	26.50
E334	Title122	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	160.06	17.00%	27.21
E334	Title122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.60	16.85%	42.39
E334	Title122	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	251.60	16.85%	42.39
E334	Title122	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	251.60	16.85%	42.39
E334	Title122	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.60	16.85%	42.39
E334	Title122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.60	16.85%	42.39
E334	Title122	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	251.60	16.85%	42.39
E334	Title122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.60	16.85%	42.39
E334	Title122	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.60	17.00%	42.77
E334	Title122	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	12	377.40	16.85%	63.59
E334	Title122	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	512.16	17.00%	87.07
E334	Title122	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	518.93	16.85%	87.44
E334	Title122	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	550.38	17.00%	93.56
E334	Title122	5	2019	330	Full-Time	EAU:AU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	754.80	16.85%	127.18
E334	Title122	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	754.80	17.00%	128.32
E334	Title122	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	880.60	16.85%	148.38
E334	Title122	8	2019	330	Full-Time	EAU:AU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	28	880.60	16.85%	148.38
E334	Title122	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	880.60	16.85%	148.38
E334	Title122	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	29	896.33	16.85%	151.03
E334	Title122	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	36	1,132.20	16.85%	190.78
E334	Title122	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	36	1,132.20	17.00%	192.47
E334	Title122	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	43	1,336.63	16.85%	225.22
E334	Title122	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,368.08	16.85%	230.52
E334	Title122	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	124	3,899.80	16.85%	657.12
E334	Title122	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	268	8,428.60	16.85%	1,420.22
E335	Title360	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	1,397.76	16.85%	235.52
E335	Title360	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,681.82	16.85%	283.39
E335	Title360	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	1,747.20	16.85%	294.40
E335	Title360	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	1,847.04	16.85%	311.23
E335	Title360	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	2,096.64	16.85%	353.28
E335	Title360	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	2,102.28	16.85%	354.23
E335	Title360	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	2,130.20	16.85%	358.94
E335	Title360	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	2,130.27	16.85%	358.95
E335	Title360	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	2,130.27	17.00%	362.15
E335	Title360	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	2,222.40	16.85%	374.47
E335	Title360	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	2,251.72	16.85%	379.41
E335	Title360	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	2,343.27	16.85%	394.84
E335	Title360	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	2,343.27	16.85%	394.84
E335	Title360	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	2,415.22	16.85%	406.96
E335	Title360	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	2,425.39	17.00%	412.32
E335	Title360	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	2,466.60	17.00%	419.32
E335	Title360	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	2,620.81	16.85%	441.61
E335	Title360	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	2,662.75	16.85%	448.67
E335	Title360	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,662.84	16.85%	448.69
E335	Title360	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,662.84	17.00%	452.68
E335	Title360	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	2,770.56	16.85%	466.84

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E335	Title360	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,814.65	16.85%	474.27
E335	Title360	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	2,814.90	16.85%	474.31
E335	Title360	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,814.99	16.85%	474.33
E335	Title360	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,814.99	17.00%	478.55
E335	Title360	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	2,929.09	16.85%	493.55
E335	Title360	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,929.09	16.85%	493.55
E335	Title360	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,975.49	16.85%	501.37
E335	Title360	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	63	3,019.03	16.85%	508.71
E335	Title360	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	3,031.74	17.00%	515.40
E335	Title360	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	3,083.26	17.00%	524.15
E335	Title360	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	3,096.46	16.85%	521.75
E335	Title360	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	3,096.46	16.85%	521.75
E335	Title360	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	3,191.53	16.85%	537.77
E335	Title360	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	3,204.97	17.00%	544.84
E335	Title360	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	3,259.44	17.00%	554.10
E335	Title360	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	183.52	16.85%	30.92
E335	Title360	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	367.04	16.85%	61.85
E335	Title360	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	400.40	16.85%	67.47
E335	Title360	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	400.40	16.85%	67.47
E335	Title360	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	400.40	16.85%	67.47
E335	Title360	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	400.40	17.00%	68.07
E335	Title360	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	440.48	16.85%	74.22
E335	Title360	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	440.48	16.85%	74.22
E335	Title360	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	440.48	16.85%	74.22
E335	Title360	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	455.54	17.00%	77.44
E335	Title360	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	734.08	16.85%	123.69
E335	Title360	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	800.80	16.85%	134.93
E335	Title360	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	800.80	17.00%	136.14
E335	Title360	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	880.81	16.85%	148.42
E335	Title360	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,201.45	16.85%	202.44
E335	Title360	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	2,402.40	16.85%	404.80
E335	Title360	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	64	3,083.22	16.85%	519.52
E335	Title360	12	2019	330	Full-Time	OPR1	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	500.00	16.85%	84.25
E336	Title79	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	10	508.50	16.85%	85.68
E336	Title79	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	10	531.34	16.85%	89.53
E336	Title78	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	11	559.35	16.85%	94.25
E336	Title79	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	950.86	16.85%	160.22
E336	Title79	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	991.57	16.85%	167.08
E336	Title79	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	1,006.79	16.85%	169.64
E336	Title79	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,050.23	17.00%	178.54
E336	Title79	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	1,062.67	16.85%	179.06
E336	Title79	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	1,062.67	17.00%	180.65
E336	Title79	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	1,067.70	16.85%	179.91
E336	Title79	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	1,071.95	16.85%	180.62
E336	Title79	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,102.38	17.00%	187.40
E336	Title79	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	24	1,118.55	16.85%	188.48
E337	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	941.05	17.00%	159.98
E337	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	950.63	16.85%	160.18
E337	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,031.81	17.00%	175.41
E337	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,048.38	16.85%	176.65
E337	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,109.71	16.85%	186.99
E337	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,123.13	16.85%	189.25
E337	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,132.72	16.85%	190.86
E337	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,140.38	16.85%	192.15
E337	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,149.96	16.85%	193.77
E337	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,163.38	16.85%	196.03
E337	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,165.29	17.00%	198.10
E337	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,176.32	17.00%	199.97
E337	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,188.29	16.85%	200.23
E337	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,243.53	17.00%	211.40
E337	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,256.20	16.85%	211.67
E337	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,289.78	17.00%	219.26
E337	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,310.48	16.85%	220.82
E337	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,363.47	17.00%	231.79
E337	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,385.37	16.85%	233.43
E337	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,387.14	16.85%	233.73
E337	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,403.92	16.85%	236.56
E337	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,415.89	16.85%	238.58
E337	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,425.48	16.85%	240.19
E337	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,437.45	16.85%	242.21
E337	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,454.22	16.85%	245.04
E337	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,456.61	17.00%	247.62
E337	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,466.41	16.85%	247.09
E337	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,484.13	16.85%	250.08
E337	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,496.79	16.85%	252.21
E337	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,506.92	16.85%	253.92
E337	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,519.59	16.85%	256.05
E337	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,537.32	16.85%	259.04
E337	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,539.86	17.00%	261.78
E337	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	59	1,615.69	16.85%	272.24
E337	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	74	2,019.62	16.85%	340.31
E337	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	78	2,135.03	16.85%	359.75
E337	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	187.64	0.00%	-
E337	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.02	16.85%	0.00
E337	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.02	16.85%	0.00
E337	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.02	16.85%	0.00
E337	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.81	16.85%	0.98

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E337	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.26	16.85%	1.22
E337	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.67	16.85%	1.29
E337	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	14.83	17.00%	2.52
E337	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	17.36	16.85%	2.93
E337	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	18.53	17.00%	3.15
E337	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	19.59	17.00%	3.33
E337	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	21.63	16.85%	3.64
E337	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.69	16.85%	3.65
E337	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	22.93	16.85%	3.86
E337	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.05	17.00%	4.43
E337	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.45	16.85%	4.46
E337	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.04	16.85%	4.56
E337	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	28.59	16.85%	4.82
E337	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	32.55	17.00%	5.53
E337	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	33.05	16.85%	5.57
E337	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	34.42	17.00%	5.85
E337	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	34.94	16.85%	5.89
E337	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	37.11	16.85%	6.25
E337	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	46.38	16.85%	7.82
E337	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	49.05	16.85%	8.26
E337	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	54.62	16.85%	9.20
E337	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	61.04	16.85%	10.29
E337	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	68.28	16.85%	11.51
E337	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	72.19	16.85%	12.16
E337	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	72.76	17.00%	12.37
E337	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	76.30	16.85%	12.86
E337	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	80.65	16.85%	13.59
E337	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	90.95	17.00%	15.46
E337	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	96.15	17.00%	16.35
E337	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	276.28	16.85%	46.55
E337	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	8	345.34	16.85%	58.19
E337	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	9	365.08	16.85%	61.52
E337	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	6	246.42	16.85%	41.52
E337	Title122	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	54.76	16.85%	9.23
E337	Title122	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	54.76	16.85%	9.23
E337	Title122	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	54.76	16.85%	9.23
E337	Title122	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	82.14	16.85%	13.84
E337	Title122	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	102.68	17.00%	17.46
E337	Title122	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	109.52	16.85%	18.45
E337	Title122	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	109.52	16.85%	18.45
E337	Title122	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	109.52	16.85%	18.45
E337	Title122	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	136.90	16.85%	23.07
E337	Title122	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	164.28	16.85%	27.68
E337	Title122	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	171.13	16.85%	28.84
E337	Title122	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	198.51	16.85%	33.45
E337	Title122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	219.04	16.85%	36.91
E337	Title122	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	219.04	16.85%	36.91
E337	Title122	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	219.04	16.85%	36.91
E337	Title122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	219.04	16.85%	36.91
E337	Title122	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	219.04	16.85%	36.91
E337	Title122	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	219.04	16.85%	36.91
E337	Title122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	219.04	16.85%	36.91
E337	Title122	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	288.34	17.00%	49.02
E337	Title122	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	11	294.34	16.85%	49.60
E337	Title122	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	355.94	16.85%	59.98
E337	Title122	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	438.08	16.85%	73.82
E337	Title122	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	438.08	16.85%	73.82
E337	Title122	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	438.08	17.00%	74.47
E337	Title122	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	479.15	17.00%	81.46
E337	Title122	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	19	520.42	17.00%	88.47
E337	Title122	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	876.16	17.00%	148.95
E337	Title122	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,533.28	17.00%	260.66
E337	Title122	1	2020	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	50.00	17.00%	8.50
E338	Title67	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	45.26	15.80%	7.15
E338	Title67	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	46.28	15.80%	7.31
E338	Title67	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	57.43	15.80%	9.07
E338	Title67	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	62.23	15.80%	9.83
E338	Title67	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	62.49	15.80%	9.87
E338	Title67	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	62.55	15.80%	9.88
E338	Title67	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	63.15	15.80%	9.98
E338	Title67	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	63.32	15.65%	9.91
E338	Title67	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	64.64	15.80%	10.21
E338	Title67	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	65.07	15.65%	10.18
E338	Title67	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	65.14	15.80%	10.29
E338	Title67	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	67.96	15.65%	10.64
E339	Title365	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	1	58.40	16.85%	9.84
E339	Title365	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	2	87.60	16.85%	14.76
E339	Title365	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	48	2,803.56	16.85%	472.40
E339	Title365	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	63	4,047.84	16.85%	682.06
E339	Title365	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	80	4,516.56	16.85%	761.04
E339	Title365	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	85	4,964.36	16.85%	836.49
E339	Title365	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	111	6,142.28	16.85%	1,034.97
E339	Title365	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	142	7,708.21	16.85%	1,298.83
E34	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	898.22	17.00%	152.70
E34	Title17	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	968.76	16.85%	163.24
E34	Title17	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	16	1,341.28	16.85%	226.01
E34	Title17	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	17	1,388.37	16.85%	233.94

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E34	Title17	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	20	1,455.68	16.85%	245.28
E34	Title17	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	22	1,625.54	17.00%	276.34
E34	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	24	1,900.49	17.00%	323.08
E34	Title17	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	25	1,929.42	16.85%	325.11
E34	Title17	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	27	1,962.84	16.85%	330.74
E34	Title17	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	26	2,212.68	16.85%	372.84
E34	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	35	2,716.71	16.85%	457.77
E34	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	44	3,382.18	16.85%	569.90
E34	Title17	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	(14)	(1,081.11)	16.85%	(182.17)
E34	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	2	152.58	17.00%	25.94
E34	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	168.88	15.65%	26.43
E34	Title17	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	172.39	15.80%	27.24
E34	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	318.12	15.65%	49.79
E34	Title17	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	404.19	15.65%	63.26
E34	Title17	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	445.15	15.80%	70.33
E34	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	449.77	15.80%	71.06
E34	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	7	470.34	17.00%	79.96
E34	Title17	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	519.12	15.80%	82.02
E34	Title17	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	592.62	15.80%	93.63
E34	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	8	639.94	15.80%	101.11
E34	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	8	647.77	15.65%	101.38
E34	Title17	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	8	673.11	15.80%	106.35
E34	Title17	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	810.76	15.80%	128.10
E34	Title17	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	12	855.73	16.85%	144.19
E34	Title17	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	10	873.67	15.80%	138.04
E34	Title17	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	1,053.82	15.80%	166.50
E34	Title17	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	14	1,118.82	15.80%	176.77
E34	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	1,141.84	15.65%	178.70
E34	Title17	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	16	1,194.98	16.85%	201.35
E34	Title17	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	1,396.16	15.65%	218.50
E34	Title17	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	1,862.83	15.80%	294.33
E34	Title17	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	28	2,202.14	15.80%	347.94
E340	Title366	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Transmission	11002	Straight Time	0930200	Misc General Expenses	47151	3 State	7	241.85	16.85%	40.75
E341	Title367	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Transmission	11002	Straight Time	0930200	Misc General Expenses	47151	3 State	10	393.00	16.85%	66.22
E341	Title367	4	2019	110	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Transmission	12004	Overtime	0930200	Misc General Expenses	47151	3 State	1	58.95	16.85%	9.93
E342	Title369	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	4.00	15.65%	0.63
E342	Title227	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	4.20	15.65%	0.66
E342	Title227	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	8.50	15.65%	1.33
E342	Title227	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	10.26	15.65%	1.61
E342	Title369	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	17	700.67	15.80%	110.71
E342	Title369	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	20	743.80	15.80%	117.52
E342	Title369	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	19	759.25	15.80%	119.96
E342	Title369	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	21	779.71	15.80%	123.19
E342	Title369	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	19	798.63	15.80%	126.18
E342	Title369	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	21	820.01	15.80%	129.56
E342	Title369	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	23	873.82	15.80%	138.06
E342	Title369	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	21	899.42	15.80%	142.11
E342	Title369	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	24	949.46	15.80%	150.01
E343	Title370	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Security and Compliance	11000	Straight Time	0871000	Distribution Load Dispatching	47106	North Carolina	8	395.12	0.00%	-
E344	Title233	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	9	453.69	16.85%	76.45
E344	Title372	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	10	504.10	16.85%	84.94
E344	Title233	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	15	665.52	16.85%	112.14
E344	Title233	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	856.98	16.85%	144.40
E344	Title233	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	905.62	16.85%	152.60
E344	Title233	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	919.99	17.00%	156.40
E344	Title233	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	942.59	16.85%	158.83
E344	Title233	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	966.20	16.85%	162.80
E344	Title233	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	1,053.36	16.85%	177.49
E344	Title233	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	1,053.47	16.85%	177.51
E344	Title233	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	1,108.80	17.00%	188.50
E344	Title233	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	1,109.02	16.85%	186.87
E344	Title218	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	1,268.50	17.00%	215.65
E345	Title62	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	248.99	16.85%	41.95
E345	Title62	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	271.62	16.85%	45.77
E345	Title62	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	271.62	16.85%	45.77
E345	Title62	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	271.62	16.85%	45.77
E345	Title62	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	279.17	16.85%	47.04
E345	Title62	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	282.94	16.85%	47.68
E345	Title62	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	283.86	17.00%	48.26
E345	Title62	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	301.80	16.85%	50.85
E345	Title62	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	301.80	16.85%	50.85
E345	Title62	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	301.80	17.00%	51.31
E345	Title62	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	316.89	17.00%	53.87
E345	Title62	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	422.52	16.85%	71.19
E346	Title62	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	218.95	16.85%	36.89
E346	Title62	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	252.92	16.85%	42.62
E346	Title62	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	271.80	16.85%	45.80
E346	Title62	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	282.18	16.85%	47.55
E346	Title62	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	285.95	16.85%	48.18
E346	Title62	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	286.90	16.85%	48.34
E346	Title62	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	302.00	16.85%	50.89
E346	Title62	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	302.00	16.85%	50.89
E346	Title62	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	302.00	17.00%	51.34
E346	Title62	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	308.56	17.00%	52.46
E346	Title62	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	21	332.20	17.00%	56.47
E346	Title62	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	422.80	16.85%	71.24
E347	Title13	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	0	14.52	16.85%	2.45

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E347	Title13	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	0	18.15	16.85%	3.06
E347	Title13	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	0	19.20	16.85%	3.24
E347	Title13	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	43.57	16.85%	7.34
E347	Title13	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	54.46	16.85%	9.18
E347	Title13	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	1	57.58	16.85%	9.70
E348	Title243	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	68	3,846.48	16.85%	648.13
E348	Title243	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	97	5,039.42	16.85%	849.14
E348	Title243	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	97	5,368.35	16.85%	904.57
E348	Title243	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	103	6,047.61	17.00%	1,028.09
E348	Title243	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	122	6,198.38	17.00%	1,053.72
E348	Title243	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	109	6,403.35	16.85%	1,078.96
E348	Title243	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	128	6,494.85	16.85%	1,094.38
E348	Title243	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	122	6,758.98	16.85%	1,138.89
E348	Title243	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	128	6,791.21	16.85%	1,144.32
E348	Title243	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	137	6,953.01	16.85%	1,171.58
E348	Title243	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	131	6,993.33	16.85%	1,178.38
E348	Title316	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	134	7,933.58	17.00%	1,348.71
E348	Title243	12	2019	110	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	Controller & Tax	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	2,000.00	16.85%	337.00
E349	Title115	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	53.51	16.85%	9.02
E349	Title115	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	15	545.74	16.85%	91.96
E349	Title115	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	70	2,996.20	17.00%	509.35
E349	Title115	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	100	3,891.24	16.85%	655.67
E349	Title115	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	169	6,300.39	16.85%	1,061.62
E349	Title115	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	155	6,307.56	16.85%	1,062.82
E349	Title115	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	214	8,290.46	17.00%	1,409.38
E349	Title115	12	2019	110	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	IT Customer Systems	15002	Straight Time	0920000	A & G Salaries	47151	3 State	-	600.00	16.85%	101.10
E35	Title35	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	1	149.77	0.00%	-
E35	Title36	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	2	160.20	0.00%	-
E35	Title36	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	3	239.67	0.00%	-
E35	Title35	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	2	249.65	0.00%	-
E35	Title35	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	3	298.77	0.00%	-
E35	Title35	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	3	298.93	0.00%	-
E35	Title35	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	3	299.56	0.00%	-
E35	Title36	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	3	305.76	0.00%	-
E35	Title35	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	4	334.97	0.00%	-
E35	Title35	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	4	336.48	0.00%	-
E35	Title35	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	3	344.43	0.00%	-
E35	Title35	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	3	348.00	0.00%	-
E35	Title35	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	3	350.44	0.00%	-
E35	Title35	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	1	149.77	0.00%	-
E35	Title36	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	2	160.20	0.00%	-
E35	Title36	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	3	239.67	0.00%	-
E35	Title35	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	2	249.65	0.00%	-
E35	Title35	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	3	298.77	0.00%	-
E35	Title35	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	3	298.93	0.00%	-
E35	Title35	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	3	299.56	0.00%	-
E35	Title36	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	3	305.76	0.00%	-
E35	Title35	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	4	334.97	0.00%	-
E35	Title35	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	4	336.48	0.00%	-
E35	Title35	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	3	344.43	0.00%	-
E35	Title35	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	3	348.00	0.00%	-
E35	Title35	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	3	350.44	0.00%	-
E35	Title35	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	1	149.77	100.00%	149.77
E35	Title36	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	2	160.20	100.00%	160.20
E35	Title36	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	3	239.67	100.00%	239.67
E35	Title35	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	2	249.65	100.00%	249.65
E35	Title35	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	3	298.77	100.00%	298.77
E35	Title35	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	3	298.93	100.00%	298.93
E35	Title35	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	3	299.56	100.00%	299.56
E35	Title36	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	3	305.76	100.00%	305.76
E35	Title35	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	4	334.97	100.00%	334.97
E35	Title35	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	4	336.48	100.00%	336.48
E35	Title35	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	3	344.43	100.00%	344.43
E35	Title35	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	3	348.00	100.00%	348.00
E35	Title35	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	3	350.44	100.00%	350.44
E350	Title320	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	10	381.50	0.00%	-
E351	Title291	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	3	114.08	0.00%	-
E351	Title291	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	4	121.68	0.00%	-
E351	Title291	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	6	219.35	0.00%	-
E351	Title291	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	238.00	0.00%	-
E351	Title291	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	243.43	0.00%	-
E351	Title291	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	7	250.49	0.00%	-
E351	Title291	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	273.78	0.00%	-
E351	Title291	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	8	297.60	0.00%	-
E351	Title291	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	10	306.56	0.00%	-
E352	Title21	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	(26)	(1,578.84)	0.00%	-
E352	Title21	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	(7)	(587.49)	0.00%	-
E352	Title21	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	23	1,398.08	0.00%	-
E352	Title21	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	33	1,438.08	0.00%	-
E352	Title21	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	35	1,528.08	0.00%	-
E352	Title21	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	33	1,555.65	0.00%	-
E352	Title21	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	27	1,573.26	0.00%	-
E352	Title21	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	37	1,781.92	0.00%	-
E352	Title21	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	42	2,065.55	0.00%	-
E352	Title21	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	48	2,096.88	0.00%	-
E352	Title21	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	44	2,107.50	0.00%	-
E352	Title21	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	49	2,138.39	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
E352	Title21	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	51	2,492.10	0.00%	-
E352	Title21	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	58	2,494.05	0.00%	-
E352	Title21	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	53	2,585.04	0.00%	-
E352	Title21	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	56	2,664.28	0.00%	-
E352	Title21	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	63	2,692.54	0.00%	-
E352	Title21	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	56	2,734.57	0.00%	-
E352	Title21	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	59	3,022.57	0.00%	-
E352	Title21	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	54	3,124.82	0.00%	-
E352	Title21	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	73	3,138.94	0.00%	-
E352	Title21	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	3,194.12	0.00%	-
E352	Title21	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	74	3,201.39	0.00%	-
E352	Title21	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	74	3,272.10	0.00%	-
E352	Title21	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	65	3,284.06	0.00%	-
E352	Title21	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	75	3,297.46	0.00%	-
E352	Title21	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	61	3,483.35	0.00%	-
E352	Title21	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	73	3,682.40	0.00%	-
E352	Title21	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	3,769.03	0.00%	-
E352	Title21	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	87	4,361.17	0.00%	-
E352	Title21	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	4,428.61	0.00%	-
E352	Title21	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	99	4,906.13	0.00%	-
E352	Title21	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	110	4,980.15	0.00%	-
E352	Title21	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	6,437.43	0.00%	-
E352	Title21	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	134	7,069.77	0.00%	-
E352	Title21	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	3	104.68	0.00%	-
E352	Title21	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	2	107.00	0.00%	-
E352	Title21	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	5	227.15	0.00%	-
E352	Title21	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	5	267.50	0.00%	-
E352	Title21	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	10	481.50	0.00%	-
E352	Title21	5	2019	330	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	222.28	0.00%	-
E352	Title21	7	2019	330	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	333.42	0.00%	-
E352	Title21	12	2019	330	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	444.56	0.00%	-
E352	Title21	6	2019	330	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	500.13	0.00%	-
E352	Title21	2	2020	330	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	777.98	0.00%	-
E352	Title21	9	2019	330	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	1,222.54	0.00%	-
E352	Title21	8	2019	330	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	29	1,583.75	0.00%	-
E352	Title21	10	2019	330	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	2,417.32	0.00%	-
E352	Title21	11	2019	330	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	3,778.76	0.00%	-
E352	Title21	10	2019	330	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47146	2 State	2	111.14	0.00%	-
E352	Title21	11	2019	330	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47146	2 State	3	166.71	0.00%	-
E352	Title21	12	2019	330	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47146	2 State	5	277.85	0.00%	-
E353	Title346	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,137.88	16.85%	191.73
E353	Title346	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,163.87	16.85%	196.11
E353	Title346	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,165.97	16.85%	196.47
E353	Title346	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,165.99	16.85%	196.47
E353	Title346	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,189.95	16.85%	200.51
E353	Title346	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,234.56	16.85%	208.02
E353	Title346	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,247.02	17.00%	211.99
E353	Title346	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,257.41	16.85%	211.87
E353	Title346	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,309.38	16.85%	220.63
E353	Title346	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,368.31	17.00%	232.61
E353	Title346	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,371.74	16.85%	231.14
E353	Title346	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,371.74	17.00%	233.20
E353	Title346	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,422.35	16.85%	239.67
E353	Title346	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,454.83	16.85%	245.14
E353	Title346	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,457.47	16.85%	245.58
E353	Title346	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,457.49	16.85%	245.59
E353	Title346	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,487.45	16.85%	250.64
E353	Title346	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,503.63	16.85%	253.36
E353	Title346	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,537.96	16.85%	259.15
E353	Title346	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,540.74	16.85%	259.61
E353	Title346	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,540.77	16.85%	259.62
E353	Title346	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,543.20	16.85%	260.03
E353	Title346	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,558.77	17.00%	264.99
E353	Title346	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,571.76	16.85%	264.84
E353	Title346	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,572.45	16.85%	264.96
E353	Title346	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,631.38	16.85%	274.89
E353	Title346	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,636.72	16.85%	275.79
E353	Title346	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	1,647.83	17.00%	280.13
E353	Title346	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,661.57	16.85%	279.97
E353	Title346	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,710.38	17.00%	290.76
E353	Title346	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	1,714.68	16.85%	288.92
E353	Title346	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,714.68	17.00%	291.50
E353	Title346	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	1,730.24	16.85%	291.55
E353	Title346	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	1,808.13	17.00%	307.38
E353	Title346	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	1,812.64	16.85%	305.43
E353	Title346	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,812.64	17.00%	308.15
E353	Title346	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	222.72	16.85%	37.53
E353	Title346	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	222.72	16.85%	37.53
E353	Title346	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	222.72	16.85%	37.53
E353	Title346	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	222.72	17.00%	37.86
E353	Title346	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	222.72	17.00%	37.86
E353	Title346	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	244.96	16.85%	41.28
E353	Title346	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	244.96	16.85%	41.28
E353	Title346	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	244.96	16.85%	41.28
E353	Title346	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	257.20	17.00%	43.72
E353	Title346	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	408.32	16.85%	68.80
E353	Title346	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	426.49	16.85%	71.86

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E353	Title346	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	489.85	16.85%	82.54
E353	Title346	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	612.48	16.85%	103.20
E353	Title346	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	734.88	16.85%	123.83
E353	Title346	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	742.40	16.85%	125.09
E353	Title346	5	2019	330	Full-Time	OPR	t - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	84.00	16.85%	14.15
E353	Title346	5	2019	330	Full-Time	OPR	t - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	105.00	16.85%	17.69
E353	Title346	5	2019	330	Full-Time	OPR	t - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	111.00	16.85%	18.70
E354	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	174.07	15.80%	27.50
E354	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	260.98	15.80%	41.23
E354	Title15	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	300.76	15.80%	47.52
E354	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	320.65	15.80%	50.66
E354	Title15	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	8	360.30	15.80%	56.93
E354	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	558.21	15.80%	88.20
E354	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	14	633.43	15.65%	99.13
E354	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	14	752.69	15.80%	118.93
E354	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	45	2,109.93	15.80%	333.37
E354	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	54	2,629.10	15.80%	415.40
E355	Title40	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	13	725.53	16.85%	122.25
E356	Title21	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	2	97.82	0.00%	-
E356	Title21	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	4	151.97	0.00%	-
E356	Title21	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	5	232.35	0.00%	-
E356	Title21	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	5	252.22	0.00%	-
E356	Title21	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	9	440.19	0.00%	-
E356	Title21	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	10	516.30	0.00%	-
E356	Title21	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	557.64	0.00%	-
E356	Title21	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	11	595.07	0.00%	-
E356	Title21	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	619.56	0.00%	-
E356	Title21	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	16	652.16	0.00%	-
E356	Title21	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	12	654.17	0.00%	-
E356	Title21	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	15	677.70	0.00%	-
E356	Title21	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	15	697.05	0.00%	-
E356	Title21	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	14	722.82	0.00%	-
E356	Title21	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	20	929.40	0.00%	-
E356	Title21	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	25	1,290.75	0.00%	-
E356	Title21	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	26	1,448.79	0.00%	-
E356	Title21	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	36	1,707.72	0.00%	-
E356	Title21	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	52	2,684.66	0.00%	-
E356	Title21	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	54	2,787.92	0.00%	-
E356	Title21	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	4,479.55	0.00%	-
E356	Title21	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	95	4,827.47	0.00%	-
E356	Title21	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	103	5,317.79	0.00%	-
E356	Title21	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	156	6,758.23	0.00%	-
E356	Title21	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	132	7,073.76	0.00%	-
E356	Title21	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	7,338.03	0.00%	-
E356	Title21	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	153	7,522.21	0.00%	-
E356	Title21	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	189	8,927.36	0.00%	-
E356	Title21	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	220	10,331.40	0.00%	-
E356	Title21	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	202	11,280.96	0.00%	-
E356	Title21	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	5	255.30	0.00%	-
E356	Title21	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	17	807.16	0.00%	-
E356	Title21	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	20	978.35	0.00%	-
E356	Title21	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	(78)	(3,952.85)	0.00%	-
E356	Title21	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	(70)	(3,379.40)	0.00%	-
E356	Title21	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	10	464.70	0.00%	-
E356	Title21	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	10	464.70	0.00%	-
E356	Title21	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	10	489.10	0.00%	-
E356	Title21	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	90	4,646.60	0.00%	-
E356	Title21	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	180	8,776.90	0.00%	-
E356	Title21	5	2019	110	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	643.44	0.00%	-
E356	Title21	3	2020	110	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	689.00	0.00%	-
E356	Title21	6	2019	110	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	26	1,380.72	0.00%	-
E356	Title21	8	2019	110	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,622.01	0.00%	-
E356	Title21	12	2019	110	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	2,131.40	0.00%	-
E356	Title21	10	2019	110	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	2,265.46	0.00%	-
E356	Title21	11	2019	110	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	2,332.48	0.00%	-
E356	Title21	9	2019	110	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	59	3,136.78	0.00%	-
E356	Title21	8	2019	110	Full-Time	ESP	ESP - Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	428.96	0.00%	-
E357	Title387	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	1	70.90	17.00%	12.05
E357	Title387	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	5	212.76	17.00%	36.17
E358	Title388	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	273.10	17.00%	46.43
E358	Title389	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47157	3 State	18	607.64	17.00%	103.30
E359	Title100	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	78.52	16.85%	13.23
E359	Title100	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	91.47	16.85%	15.41
E359	Title100	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	49	3,481.82	15.80%	550.13
E359	Title100	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	60	4,069.41	15.80%	642.97
E359	Title100	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	82	5,286.06	15.65%	827.27
E359	Title100	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	88	5,392.03	15.80%	851.94
E359	Title100	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	81	5,878.29	15.80%	928.77
E359	Title100	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	105	6,054.77	15.80%	956.65
E359	Title100	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	106	6,368.35	15.80%	1,006.20
E359	Title100	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	102	6,693.49	15.80%	1,057.57
E359	Title100	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	111	6,958.67	15.65%	1,089.03
E359	Title100	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	115	7,079.51	15.80%	1,118.56
E359	Title100	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	109	7,317.45	15.80%	1,156.16
E359	Title100	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	126	8,408.42	15.65%	1,315.92
E36	Title37	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	88	4,415.49	16.85%	744.01
E36	Title37	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	108	5,605.86	16.85%	944.59

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E36	Title37	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	130	6,807.06	16.85%	1,146.99
E36	Title37	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	140	7,421.69	16.85%	1,250.55
E36	Title37	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	158	7,644.50	17.00%	1,299.57
E36	Title37	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	165	7,983.99	16.85%	1,345.30
E36	Title37	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	8,008.74	17.00%	1,361.49
E36	Title37	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	8,089.38	16.85%	1,363.06
E36	Title37	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	8,157.17	16.85%	1,374.48
E36	Title37	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	158	8,227.54	17.00%	1,398.68
E36	Title37	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	164	8,291.73	16.85%	1,397.16
E36	Title37	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	8,898.34	16.85%	1,499.37
E360	Title33	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	56	3,028.07	16.85%	510.23
E360	Title33	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	61	3,624.31	16.85%	610.70
E360	Title33	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	69	4,244.00	16.85%	715.11
E360	Title33	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	74	4,453.15	17.00%	757.04
E360	Title33	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	81	5,239.87	16.85%	882.92
E360	Title33	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	89	5,271.87	16.85%	888.31
E360	Title33	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	100	5,843.08	16.85%	984.56
E360	Title33	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	110	7,652.22	17.00%	1,300.88
E360	Title33	12	2019	110	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	IT Customer Systems	15002	Straight Time	0920000	A & G Salaries	47151	3 State	-	600.00	16.85%	101.10
E361	Title228	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	3	161.91	15.65%	25.34
E362	Title63	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	82.62	16.85%	13.92
E362	Title63	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	85.44	16.85%	14.40
E362	Title63	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	285.78	16.85%	48.15
E362	Title63	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	306.47	16.85%	51.64
E362	Title63	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	325.74	16.85%	54.89
E362	Title63	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	342.84	16.85%	57.77
E362	Title63	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	386.50	16.85%	65.13
E362	Title63	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	477.75	16.85%	80.50
E362	Title63	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	85.44	15.80%	13.50
E362	Title63	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	289.80	15.80%	45.79
E362	Title63	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	53	3,100.73	15.80%	489.92
E362	Title63	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	59	3,452.93	15.80%	545.56
E362	Title63	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	57	3,488.47	15.80%	551.18
E362	Title63	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	66	3,682.81	15.80%	581.88
E362	Title63	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	64	3,735.05	15.80%	590.14
E362	Title63	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	60	3,913.96	15.80%	618.41
E363	Title395	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	5	225.65	16.85%	38.02
E363	Title395	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	8	312.17	16.85%	52.60
E363	Title395	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	8	320.24	17.00%	54.44
E363	Title395	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	11	398.00	16.85%	67.06
E363	Title395	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	12	422.65	16.85%	71.22
E363	Title394	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	12	436.74	16.85%	73.59
E363	Title395	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	12	452.99	17.00%	77.01
E363	Title395	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	11	458.97	16.85%	77.34
E363	Title395	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	13	489.20	16.85%	82.43
E363	Title395	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	13	542.45	17.00%	92.22
E363	Title395	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	15	570.08	16.85%	96.06
E363	Title395	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	14	578.75	16.85%	97.52
E363	Title395	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0105100	Plt Held For Future Use-Wo Sys	47106	North Carolina	8	350.96	0.00%	-
E363	Title395	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	2,878.00	0.00%	-
E363	Title395	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	74	2,976.70	0.00%	-
E363	Title395	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	3,254.13	0.00%	-
E363	Title395	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	3,414.25	0.00%	-
E363	Title394	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	3,674.96	0.00%	-
E363	Title395	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	105	3,892.13	0.00%	-
E363	Title395	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	4,049.44	0.00%	-
E363	Title395	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	98	4,176.85	0.00%	-
E363	Title395	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	112	4,197.08	0.00%	-
E363	Title395	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	116	4,655.81	0.00%	-
E363	Title395	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	129	4,749.53	0.00%	-
E363	Title395	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	126	4,876.41	0.00%	-
E363	Title395	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	11	451.32	0.00%	-
E363	Title395	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	15	624.38	0.00%	-
E363	Title395	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	640.58	0.00%	-
E363	Title395	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	21	795.97	0.00%	-
E363	Title395	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	845.33	0.00%	-
E363	Title394	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	873.48	0.00%	-
E363	Title395	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	24	906.02	0.00%	-
E363	Title395	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	22	917.91	0.00%	-
E363	Title395	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	25	978.53	0.00%	-
E363	Title395	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	25	1,084.88	0.00%	-
E363	Title395	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	31	1,140.20	0.00%	-
E363	Title395	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	27	1,157.50	0.00%	-
E363	Title395	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	225.65	15.80%	35.65
E363	Title395	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	312.17	15.80%	49.32
E363	Title395	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	320.24	15.65%	50.12
E363	Title395	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	398.00	15.80%	62.88
E363	Title395	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	422.65	15.80%	66.78
E363	Title394	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	436.74	15.80%	69.00
E363	Title395	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	452.99	15.65%	70.89
E363	Title395	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	458.97	15.80%	72.52
E363	Title395	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	489.20	15.80%	77.29
E363	Title395	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	542.45	15.65%	84.89
E363	Title395	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	570.08	15.80%	90.07
E363	Title395	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	578.75	15.80%	91.44
E364	Title62	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	0	4.61	16.85%	0.78
E365	Title3	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	4	271.40	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E365	Title3	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	4	259.22	17.00%	44.07
E366	Title398	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	24	1,296.30	16.85%	218.43
E366	Title398	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	26	1,315.52	16.85%	221.67
E366	Title398	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	26	1,327.70	16.85%	223.72
E366	Title398	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	30	1,555.52	16.85%	262.11
E366	Title398	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	34	1,571.28	16.85%	264.76
E366	Title398	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	34	1,607.56	16.85%	270.87
E366	Title398	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	34	1,649.76	16.85%	277.98
E366	Title398	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	35	1,649.84	17.00%	280.47
E366	Title398	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	35	1,728.32	16.85%	291.22
E366	Title398	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	37	1,728.40	16.85%	291.24
E366	Title398	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	32	1,728.40	17.00%	293.83
E366	Title398	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	35	1,768.36	17.00%	300.62
E367	Title320	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47106	North Carolina	14	581.56	0.00%	-
E368	Title86	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	38	1,614.48	16.85%	272.04
E368	Title86	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	38	1,767.68	16.85%	297.85
E368	Title86	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	40	1,785.60	16.85%	300.87
E368	Title86	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	42	1,785.60	16.85%	300.87
E368	Title86	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	40	1,800.40	16.85%	303.37
E368	Title86	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	32	1,800.48	16.85%	303.38
E368	Title86	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	40	1,816.40	17.00%	308.79
E368	Title86	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	37	1,816.70	17.00%	308.84
E368	Title86	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	44	1,874.88	17.00%	318.73
E368	Title86	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	40	1,964.00	16.85%	330.93
E369	Title109	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	5	221.36	0.00%	-
E369	Title109	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	7	279.24	0.00%	-
E369	Title109	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	329.96	0.00%	-
E369	Title109	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	370.24	0.00%	-
E369	Title109	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	11	459.34	0.00%	-
E369	Title109	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	12	464.10	0.00%	-
E369	Title109	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	12	489.90	0.00%	-
E369	Title109	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	13	578.24	0.00%	-
E369	Title109	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	15	591.61	0.00%	-
E369	Title109	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	13	599.36	0.00%	-
E369	Title109	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	15	603.69	0.00%	-
E369	Title109	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	13	608.60	0.00%	-
E369	Title109	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	24	1,051.36	0.00%	-
E369	Title109	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	27	1,071.34	0.00%	-
E369	Title109	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	40	1,758.80	0.00%	-
E369	Title109	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	47	2,033.37	0.00%	-
E369	Title109	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	59	2,390.66	0.00%	-
E369	Title109	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	59	2,534.37	0.00%	-
E369	Title109	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	64	2,586.60	0.00%	-
E369	Title109	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	61	2,746.47	0.00%	-
E369	Title109	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	66	2,794.47	0.00%	-
E369	Title109	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	70	2,800.70	0.00%	-
E369	Title109	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	64	2,846.67	0.00%	-
E369	Title109	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	61	2,891.36	0.00%	-
E37	Title38	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Delivery	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	854.07	100.00%	854.07
E37	Title38	11	2019	100	Full-Time	COTJT	- Callout Worked OT	Biweekly	Customer Delivery	12000	Overtime	0107000	SCHM Cwip	47136	Tennessee	-	30.77	100.00%	30.77
E370	Title79	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	10	404.62	16.85%	68.18
E370	Title227	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	10	421.60	16.85%	71.04
E370	Title79	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	11	427.27	16.85%	71.99
E370	Title78	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	14	509.59	16.85%	85.87
E370	Title227	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	16	730.33	16.85%	123.06
E370	Title79	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	20	774.08	16.85%	130.43
E370	Title79	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	22	842.42	16.85%	141.95
E370	Title227	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	21	882.95	17.00%	150.10
E370	Title227	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	22	966.96	16.85%	162.93
E370	Title227	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	24	981.57	16.85%	165.39
E370	Title79	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	23	989.26	16.85%	166.69
E370	Title227	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	23	1,022.15	17.00%	173.77
E370	Title227	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	29	1,070.24	16.85%	180.34
E370	Title227	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	26	1,107.73	17.00%	188.31
E371	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	342.65	0.00%	-
E371	Title5	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	145.16	15.80%	22.94
E371	Title5	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	9	484.56	15.80%	76.56
E372	Title291	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	4	149.49	16.85%	25.19
E372	Title291	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	6	217.44	16.85%	36.64
E372	Title291	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	7	230.40	17.00%	39.17
E372	Title291	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	8	258.24	17.00%	43.90
E372	Title291	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	8	270.45	16.85%	45.57
E372	Title291	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	8	274.10	16.85%	46.19
E372	Title291	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	9	285.42	16.85%	48.09
E372	Title291	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	9	286.55	16.85%	48.28
E372	Title291	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	9	286.55	16.85%	48.28
E372	Title291	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	9	298.98	16.85%	50.38
E372	Title291	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	8	299.00	16.85%	50.38
E372	Title291	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	8	299.00	17.00%	50.83
E373	Title407	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	68.16	0.00%	-
E373	Title407	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	644.47	0.00%	-
E373	Title42	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	730.26	0.00%	-
E374	Title15	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	16	697.64	16.85%	117.55
E375	Title112	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	120	2,545.20	16.85%	428.87
E375	Title112	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	128	2,714.88	16.85%	457.46
E375	Title112	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	140	2,969.40	16.85%	500.34
E375	Title112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	3,054.24	16.85%	514.64

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E375	Title112	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	3,223.92	16.85%	543.23
E375	Title112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	3,223.92	16.85%	543.23
E375	Title112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	3,223.92	17.00%	548.07
E375	Title112	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	160	3,383.00	16.85%	570.04
E375	Title112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	160	3,393.60	16.85%	571.82
E375	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	160	3,660.80	17.00%	622.34
E375	Title112	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	208	4,411.68	17.00%	749.99
E375	Title112	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	232	4,920.72	16.85%	829.14
E375	Title112	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.97	16.85%	1.34
E375	Title112	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.92	16.85%	2.68
E375	Title112	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	10.61	16.85%	1.79
E375	Title112	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	84.84	16.85%	14.30
E375	Title112	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.68	16.85%	28.59
E375	Title112	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.68	16.85%	28.59
E375	Title112	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.68	16.85%	28.59
E375	Title112	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	169.68	16.85%	28.59
E375	Title112	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.68	16.85%	28.59
E375	Title112	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	169.68	16.85%	28.59
E375	Title112	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	169.68	16.85%	28.59
E375	Title112	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.68	17.00%	28.85
E375	Title112	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	339.36	16.85%	57.18
E375	Title112	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	509.04	16.85%	85.77
E375	Title112	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	678.72	16.85%	114.36
E375	Title112	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	678.72	17.00%	115.38
E375	Title112	12	2019	330	Full-Time	OPR1	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E376	Title5	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	3	150.45	0.00%	-
E376	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	9	436.77	0.00%	-
E377	Title42	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	152.54	16.85%	25.70
E377	Title42	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	190.68	16.85%	32.13
E377	Title42	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	201.58	16.85%	33.97
E378	Title291	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47146	2 State	2	56.20	0.00%	-
E378	Title291	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47146	2 State	8	281.00	0.00%	-
E378	Title291	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47146	2 State	9	296.23	0.00%	-
E378	Title291	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47146	2 State	8	309.20	0.00%	-
E379	Title3	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47138	Tennessee	14	874.67	100.00%	874.67
E379	Title3	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47138	Tennessee	18	965.60	100.00%	965.60
E379	Title3	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47138	Tennessee	18	981.12	100.00%	981.12
E38	Title29	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	142.23	0.00%	-
E38	Title29	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	189.64	0.00%	-
E38	Title29	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	474.10	0.00%	-
E38	Title29	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	3	146.49	0.00%	-
E38	Title29	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0930200	Misc General Expenses	47156	3 State	1	48.83	16.85%	8.23
E38	Title29	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47156	3 State	5	320.05	15.80%	50.57
E380	Title320	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	556.06	100.00%	556.06
E380	Title320	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	14	566.47	100.00%	566.47
E380	Title320	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	19	780.90	100.00%	780.90
E381	Title79	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	9	410.80	17.00%	69.84
E381	Title79	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	9	434.97	16.85%	73.29
E381	Title78	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	13	531.67	16.85%	89.59
E381	Title417	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	12	568.80	17.00%	96.70
E381	Title79	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	16	744.23	16.85%	125.40
E381	Title79	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	16	752.96	16.85%	126.87
E381	Title79	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	893.95	16.85%	150.63
E381	Title79	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	903.67	16.85%	152.27
E381	Title79	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	926.20	16.85%	156.06
E381	Title79	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	990.76	16.85%	166.94
E381	Title79	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	24	1,007.73	16.85%	169.80
E381	Title79	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,017.51	16.85%	171.45
E381	Title417	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	1,137.60	17.00%	193.39
E381	Title417	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	1,157.93	17.00%	196.85
E382	Title62	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	13	214.48	16.85%	36.14
E382	Title62	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	13	214.48	17.00%	36.46
E382	Title62	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	15	245.12	16.85%	41.30
E382	Title62	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	260.44	16.85%	43.88
E382	Title62	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	275.76	16.85%	46.47
E382	Title62	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	275.76	16.85%	46.47
E382	Title62	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	291.08	16.85%	49.05
E382	Title62	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	304.48	16.85%	51.30
E382	Title62	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	306.40	16.85%	51.63
E382	Title62	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	326.20	17.00%	55.45
E382	Title62	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	383.00	17.00%	65.11
E382	Title62	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	444.28	16.85%	74.86
E383	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	128.64	16.85%	21.68
E383	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	162.14	16.85%	27.32
E383	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	203.38	16.85%	34.27
E383	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	0	21.96	16.85%	3.70
E383	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	1	23.97	16.85%	4.04
E383	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	0	24.80	16.85%	4.18
E383	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	1	26.52	16.85%	4.47
E383	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	2	64.86	16.85%	10.93
E384	Title423	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	257.00	16.85%	43.30
E384	Title423	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	258.27	16.85%	43.52
E384	Title423	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	302.72	16.85%	51.01
E384	Title423	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	312.76	16.85%	52.70
E384	Title423	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	321.25	16.85%	54.13
E384	Title423	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	322.83	16.85%	54.40
E384	Title423	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	325.68	17.00%	55.37

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E384	Title423	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	339.60	16.85%	57.22
E384	Title423	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	8	341.27	16.85%	57.50
E384	Title423	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	348.03	17.00%	59.17
E384	Title423	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	361.79	16.85%	60.96
E384	Title423	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	363.90	17.00%	61.86
E384	Title423	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	378.39	16.85%	63.76
E384	Title423	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	9	390.95	16.85%	65.88
E384	Title423	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	8	400.02	16.85%	67.40
E384	Title423	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	9	407.10	17.00%	69.21
E384	Title423	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	9	413.28	16.85%	69.64
E384	Title423	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	417.05	16.85%	70.27
E384	Title423	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	10	430.36	17.00%	73.16
E384	Title423	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	9	435.05	17.00%	73.96
E384	Title423	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	9	452.23	16.85%	76.20
E384	Title423	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	9	454.88	17.00%	77.33
E384	Title423	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	10	459.90	17.00%	78.18
E384	Title423	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	10	478.07	16.85%	80.55
E384	Title423	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	9	480.86	17.00%	81.75
E384	Title423	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	12	521.31	16.85%	87.84
E384	Title423	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	12	551.10	16.85%	92.86
E384	Title422	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	12	558.37	16.85%	94.09
E384	Title422	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	15	697.96	16.85%	117.61
E384	Title422	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	16	737.85	16.85%	124.33
E384	Title423	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	18	832.99	16.85%	140.36
E384	Title423	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	962.37	16.85%	162.16
E384	Title423	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	23	1,041.25	16.85%	175.45
E384	Title423	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	24	1,100.74	16.85%	185.47
E384	Title423	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	1,202.96	16.85%	202.70
E384	Title423	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	28	1,271.69	16.85%	214.28
E384	Title423	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	54	2,719.80	16.85%	458.29
E384	Title422	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	109	5,022.04	16.85%	846.21
E384	Title423	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	134	5,957.54	16.85%	1,003.85
E384	Title423	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	369.28	17.00%	62.78
E384	Title423	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	609.24	17.00%	103.57
E385	Title291	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47146	2 State	2	56.20	0.00%	-
E386	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	(4)	(143.79)	17.00%	(24.44)
E386	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	350.80	17.00%	59.64
E386	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	562.18	17.00%	95.57
E386	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	19	883.81	16.85%	148.92
E387	Title173	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	514.92	16.85%	86.76
E387	Title173	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	643.65	16.85%	108.46
E387	Title173	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	680.43	16.85%	114.65
E387	Title173	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	717.03	16.85%	120.82
E387	Title173	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	782.68	16.85%	131.88
E387	Title173	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	896.28	16.85%	151.02
E387	Title173	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	947.50	16.85%	159.65
E387	Title173	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	978.35	16.85%	164.85
E387	Title173	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,034.25	16.85%	174.27
E387	Title173	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.01	16.85%	1.69
E387	Title173	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	12.51	16.85%	2.11
E387	Title173	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.23	16.85%	2.23
E387	Title173	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	15.89	16.85%	2.68
E387	Title173	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	19.86	16.85%	3.35
E387	Title173	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	20.99	16.85%	3.54
E388	Title328	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	43.24	0.00%	-
E388	Title320	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	86.48	0.00%	-
E388	Title320	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	176.38	0.00%	-
E388	Title320	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	192.40	0.00%	-
E388	Title328	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	218.65	0.00%	-
E388	Title320	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	438.28	0.00%	-
E388	Title328	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	558.80	0.00%	-
E389	Title179	10	2019	801	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fossil Hydro Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	10	457.39	100.00%	457.39
E389	Title179	10	2019	801	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fossil Hydro Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	13	594.49	100.00%	594.49
E389	Title179	10	2019	801	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fossil Hydro Operations	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	17	728.79	100.00%	728.79
E39	Title40	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	95.72	15.80%	15.12
E39	Title40	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	191.40	15.80%	30.24
E390	Title10	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Coal Combustion Products	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	490.08	0.00%	-
E390	Title10	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Coal Combustion Products	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,230.48	0.00%	-
E390	Title10	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Coal Combustion Products	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,433.28	0.00%	-
E390	Title10	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Coal Combustion Products	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,433.28	0.00%	-
E390	Title10	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Coal Combustion Products	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	4,342.99	0.00%	-
E391	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	102.32	15.80%	16.17
E392	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	30	1,454.80	16.85%	245.13
E392	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	47	2,182.43	15.80%	344.82
E393	Title112	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	(27.75)	16.85%	(4.68)
E393	Title112	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.48	16.85%	0.08
E393	Title112	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.60	16.85%	0.10
E393	Title112	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.64	16.85%	0.11
E393	Title112	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.96	17.00%	0.16
E393	Title112	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.20	17.00%	0.20
E393	Title112	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.28	17.00%	0.22
E393	Title112	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	9.80	16.85%	1.65
E393	Title112	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	12.95	16.85%	2.18
E393	Title434	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	120.00	16.85%	20.22
E393	Title434	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	144.00	16.85%	24.26
E393	Title434	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	144.00	16.85%	24.26
E393	Title434	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	152.00	16.85%	25.61

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

															(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E393	Title434	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	240.00	16.85%	40.44
E393	Title112	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	489.27	16.85%	82.44
E393	Title112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	898.74	16.85%	151.44
E393	Title112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	898.74	17.00%	152.79
E393	Title112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	948.67	16.85%	159.85
E393	Title112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	998.60	16.85%	168.26
E393	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,008.67	17.00%	171.47
E393	Title112	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	1,104.69	16.85%	186.14
E393	Title112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,123.42	16.85%	189.30
E393	Title112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,123.42	17.00%	190.98
E393	Title112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,185.83	16.85%	199.81
E393	Title112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,187.60	16.85%	200.11
E393	Title112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,187.60	17.00%	201.89
E393	Title112	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	55	1,217.04	17.00%	206.90
E393	Title112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,248.24	16.85%	210.33
E393	Title112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,253.58	16.85%	211.23
E393	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,260.84	17.00%	214.34
E393	Title112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,319.56	16.85%	222.35
E393	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,332.89	17.00%	226.59
E393	Title112	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	1,459.77	16.85%	245.97
E393	Title112	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,521.29	17.00%	258.62
E393	Title112	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	72	1,608.22	17.00%	273.40
E393	Title434	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	120	2,674.80	16.85%	450.70
E393	Title434	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	3,209.76	16.85%	540.84
E393	Title434	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	3,209.76	16.85%	540.84
E393	Title434	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	3,388.08	16.85%	570.89
E393	Title434	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	240	5,349.60	16.85%	901.41
E393	Title112	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	56.18	16.85%	9.47
E393	Title112	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	70.22	16.85%	11.83
E393	Title112	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	70.25	16.85%	11.84
E393	Title112	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	74.24	16.85%	12.51
E393	Title112	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	87.81	16.85%	14.80
E393	Title112	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	92.84	16.85%	15.64
E393	Title112	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	103.05	17.00%	17.52
E393	Title112	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	128.81	17.00%	21.90
E393	Title112	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	133.76	16.85%	22.54
E393	Title112	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	136.17	17.00%	23.15
E393	Title112	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	5.00	16.85%	0.84
E393	Title434	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	8.00	16.85%	1.35
E393	Title434	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E393	Title434	7	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E393	Title434	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	40.00	16.85%	6.74
E393	Title434	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	178.32	16.85%	30.05
E393	Title434	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	178.32	16.85%	30.05
E393	Title434	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	178.32	16.85%	30.05
E393	Title434	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	178.32	16.85%	30.05
E393	Title112	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	178.32	16.85%	30.05
E393	Title434	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	178.32	16.85%	30.05
E393	Title434	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	178.32	16.85%	30.05
E393	Title112	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	178.32	16.85%	30.05
E393	Title112	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	178.32	17.00%	30.31
E393	Title113	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	189.60	17.00%	32.23
E393	Title112	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	289.77	17.00%	49.26
E393	Title112	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	334.35	16.85%	56.34
E393	Title112	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	356.64	16.85%	60.09
E393	Title112	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	356.64	17.00%	60.63
E393	Title112	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	534.96	17.00%	90.94
E393	Title434	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	713.28	16.85%	120.19
E394	Title62	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	270.18	16.85%	45.53
E394	Title62	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	270.18	16.85%	45.53
E394	Title62	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	270.18	16.85%	45.53
E394	Title62	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	272.88	16.85%	45.98
E394	Title62	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	272.88	16.85%	45.98
E394	Title62	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	285.19	16.85%	48.05
E394	Title62	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	288.04	16.85%	48.53
E394	Title62	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	288.04	17.00%	48.97
E394	Title62	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	303.20	16.85%	51.09
E394	Title62	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	331.20	17.00%	56.30
E394	Title62	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	409.32	16.85%	68.97
E394	Title62	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	409.32	17.00%	69.58
E395	Title437	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Security and Compliance	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	107.65	15.80%	17.01
E395	Title437	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Security and Compliance	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	143.16	15.80%	22.62
E395	Title437	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Security and Compliance	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	215.56	15.80%	34.06
E396	Title149	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	459.80	16.85%	77.48
E396	Title149	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	91.96	15.80%	14.53
E396	Title149	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	165.32	15.80%	26.12
E396	Title149	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	289.34	15.80%	45.72
E396	Title149	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	367.84	15.65%	57.57
E396	Title149	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	371.99	15.65%	58.22
E396	Title149	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	604.41	15.80%	95.50
E396	Title149	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	18	991.92	15.80%	156.72
E397	Title369	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	213.08	16.85%	35.90
E397	Title369	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	384.70	16.85%	64.82
E397	Title369	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	651.00	16.85%	109.69
E397	Title369	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47151	3 State	18	825.89	16.85%	139.16
E397	Title369	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47151	3 State	21	1,006.02	16.85%	169.51
E397	Title369	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47151	3 State	38	1,882.08	16.85%	317.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E398	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	256.01	15.80%	40.45
E399	Title407	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	13	461.80	16.85%	77.81
E399	Title407	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	15	486.86	16.85%	82.04
E4	Title4	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	7	352.35	16.85%	59.37
E4	Title4	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	11	458.19	16.85%	77.21
E4	Title4	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	11	530.30	16.85%	89.36
E4	Title4	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	13	626.40	17.00%	106.49
E4	Title4	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	14	629.95	16.85%	106.15
E4	Title4	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	14	640.62	16.85%	107.94
E4	Title4	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	18	747.34	16.85%	125.93
E4	Title4	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	18	747.34	17.00%	127.05
E4	Title4	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	17	769.14	17.00%	130.75
E40	Title41	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Transmission	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	41.64	0.00%	-
E400	Title442	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	72	2,022.00	16.85%	340.71
E400	Title442	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	140	3,772.32	16.85%	635.64
E400	Title442	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	3,894.00	16.85%	656.14
E400	Title442	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	4,695.44	16.85%	791.18
E400	Title442	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	4,717.92	16.85%	794.97
E400	Title442	7	2019	110	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	Controller & Tax	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	1,000.00	16.85%	168.50
E401	Title443	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	10	515.12	16.85%	86.80
E401	Title443	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	10	578.82	16.85%	97.53
E401	Title443	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	10	624.88	16.85%	105.29
E401	Title443	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	10	638.80	17.00%	108.60
E401	Title443	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	11	665.64	16.85%	112.16
E401	Title443	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	12	674.05	16.85%	113.58
E401	Title443	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	12	687.76	16.85%	115.89
E401	Title443	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	12	697.92	17.00%	118.65
E401	Title443	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	12	698.04	16.85%	117.62
E401	Title443	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	11	731.20	16.85%	123.21
E401	Title443	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	12	731.28	16.85%	123.22
E401	Title443	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	12	753.06	17.00%	128.02
E402	Title444	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	60.35	16.85%	10.17
E402	Title444	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	72.61	16.85%	12.23
E402	Title407	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	24.64	15.80%	3.89
E402	Title444	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	99.91	15.80%	15.79
E402	Title444	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	122.16	15.80%	19.30
E402	Title444	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	8	296.07	15.80%	46.78
E402	Title444	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	9	313.09	15.80%	49.47
E402	Title444	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	14	476.52	15.80%	75.29
E402	Title444	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	17	595.88	15.80%	94.15
E403	Title119	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	656.51	16.85%	110.62
E403	Title119	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	695.79	16.85%	117.24
E403	Title119	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	744.88	16.85%	125.51
E403	Title119	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	820.64	16.85%	138.28
E403	Title119	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	830.46	16.85%	139.93
E403	Title119	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	867.53	16.85%	146.18
E403	Title119	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	869.73	16.85%	146.55
E403	Title119	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	919.44	16.85%	154.93
E403	Title119	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	931.11	16.85%	156.89
E403	Title119	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	984.32	16.85%	165.86
E403	Title119	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,038.07	16.85%	174.91
E403	Title119	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,097.39	16.85%	184.91
E403	Title119	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.12	16.85%	0.02
E403	Title119	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.15	16.85%	0.03
E403	Title119	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.16	16.85%	0.03
E403	Title119	7	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.16	16.85%	0.03
E403	Title119	7	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.20	16.85%	0.03
E403	Title119	7	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.20	16.85%	0.03
E403	Title119	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	3.81	16.85%	0.64
E403	Title119	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	4.76	16.85%	0.80
E403	Title119	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	5.02	16.85%	0.85
E403	Title119	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	5.27	16.85%	0.89
E403	Title119	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	6.59	16.85%	1.11
E403	Title119	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	6.97	16.85%	1.17
E404	Title423	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47141	2 State	23	1,089.05	0.00%	-
E404	Title423	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47141	2 State	26	1,231.10	0.00%	-
E405	Title407	5	2019	005	Full-Time	SAL	SAL - Exempt Salary		INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	433.31	0.00%	-
E405	Title407	6	2019	005	Full-Time	SAL	SAL - Exempt Salary		INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	753.41	0.00%	-
E405	Title42	8	2019	005	Full-Time	SAL	SAL - Exempt Salary		INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	1	35.55	0.00%	-
E405	Title407	4	2019	005	Full-Time	SAL	SAL - Exempt Salary		INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	3	84.65	0.00%	-
E405	Title42	9	2019	005	Full-Time	SAL	SAL - Exempt Salary		INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	5	177.75	0.00%	-
E405	Title407	5	2019	005	Full-Time	SAL	SAL - Exempt Salary		INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	6	191.96	0.00%	-
E405	Title407	7	2019	005	Full-Time	SAL	SAL - Exempt Salary		INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	23	744.91	0.00%	-
E406	Title109	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47106	North Carolina	1	38.95	0.00%	-
E406	Title14	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47106	North Carolina	1	47.71	0.00%	-
E406	Title109	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	98.72	0.00%	-
E406	Title109	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47106	North Carolina	3	183.76	0.00%	-
E406	Title109	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47106	North Carolina	4	220.02	0.00%	-
E406	Title109	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47106	North Carolina	5	225.88	0.00%	-
E406	Title109	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47106	North Carolina	12	595.96	0.00%	-
E406	Title109	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47106	North Carolina	13	667.57	0.00%	-
E406	Title109	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47106	North Carolina	16	681.80	0.00%	-
E406	Title109	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47106	North Carolina	12	688.66	0.00%	-
E406	Title109	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47106	North Carolina	16	797.64	0.00%	-
E406	Title109	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47106	North Carolina	20	885.73	0.00%	-
E406	Title109	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47106	North Carolina	26	1,219.74	0.00%	-
E406	Title109	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47108	North Carolina	4	192.48	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

(A) * (B) = (C)

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E406	Title109	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47108	North Carolina	5	259.29	0.00%	-
E406	Title109	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47108	North Carolina	6	316.36	0.00%	-
E406	Title109	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47108	North Carolina	7	319.61	0.00%	-
E406	Title109	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47108	North Carolina	9	437.03	0.00%	-
E406	Title109	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47108	North Carolina	11	523.74	0.00%	-
E406	Title109	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47108	North Carolina	13	530.83	0.00%	-
E406	Title109	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47108	North Carolina	13	548.89	0.00%	-
E406	Title14	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47108	North Carolina	11	555.66	0.00%	-
E406	Title109	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47108	North Carolina	14	667.29	0.00%	-
E406	Title109	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47108	North Carolina	16	677.96	0.00%	-
E406	Title109	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47108	North Carolina	12	693.96	0.00%	-
E406	Title109	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47126	South Carolina	23	995.20	0.00%	-
E406	Title109	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47126	South Carolina	23	1,144.84	0.00%	-
E406	Title109	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47126	South Carolina	22	1,163.41	0.00%	-
E406	Title109	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47126	South Carolina	24	1,180.60	0.00%	-
E406	Title14	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47126	South Carolina	24	1,288.13	0.00%	-
E406	Title109	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47126	South Carolina	29	1,324.98	0.00%	-
E406	Title109	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47126	South Carolina	27	1,341.57	0.00%	-
E406	Title109	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47126	South Carolina	42	1,804.02	0.00%	-
E406	Title109	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47126	South Carolina	33	1,827.83	0.00%	-
E406	Title109	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47126	South Carolina	41	1,956.42	0.00%	-
E406	Title109	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47126	South Carolina	46	1,973.11	0.00%	-
E406	Title109	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47126	South Carolina	41	2,353.49	0.00%	-
E406	Title109	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	1	49.36	100.00%	49.36
E406	Title109	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	20	946.99	100.00%	946.99
E406	Title109	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	37	1,553.98	100.00%	1,553.98
E406	Title109	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	34	1,619.75	100.00%	1,619.75
E406	Title109	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	34	1,770.31	100.00%	1,770.31
E406	Title109	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	43	1,979.54	100.00%	1,979.54
E406	Title109	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	44	2,527.81	100.00%	2,527.81
E406	Title109	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	55	2,647.62	100.00%	2,647.62
E406	Title109	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	63	2,728.99	100.00%	2,728.99
E406	Title109	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	53	2,788.22	100.00%	2,788.22
E406	Title14	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	54	2,901.39	100.00%	2,901.39
E406	Title109	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	102	4,336.52	100.00%	4,336.52
E407	Title62	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	226.20	16.85%	38.11
E407	Title62	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	226.20	16.85%	38.11
E407	Title62	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	251.94	16.85%	42.45
E407	Title62	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	281.58	16.85%	47.45
E407	Title62	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	281.58	16.85%	47.45
E407	Title62	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	281.58	16.85%	47.45
E407	Title62	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	286.52	16.85%	48.28
E407	Title62	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	294.06	17.00%	49.99
E407	Title62	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	301.60	16.85%	50.82
E407	Title62	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	315.80	17.00%	53.69
E407	Title62	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	407.16	17.00%	69.22
E407	Title62	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	422.24	16.85%	71.15
E408	Title22	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	8	403.24	15.65%	63.11
E408	Title22	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	9	447.52	15.80%	70.71
E408	Title22	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	9	461.54	15.80%	72.92
E408	Title22	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	9	495.09	15.80%	78.22
E408	Title22	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	10	553.83	15.80%	87.51
E408	Title22	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	12	559.41	15.80%	88.39
E408	Title22	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	12	562.34	15.80%	88.85
E408	Title22	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	12	589.71	15.80%	93.17
E408	Title22	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	12	615.34	15.80%	97.22
E408	Title22	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	16	917.53	15.80%	144.97
E409	Title119	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	404.01	16.85%	68.08
E409	Title119	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	505.01	16.85%	85.09
E409	Title119	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	27	533.86	16.85%	89.96
E409	Title119	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	664.93	16.85%	112.04
E409	Title119	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	831.16	16.85%	140.05
E409	Title119	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	852.91	16.85%	143.72
E409	Title119	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	878.65	16.85%	148.05
E409	Title119	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,066.13	16.85%	179.64
E409	Title119	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,127.04	16.85%	189.91
E409	Title119	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	22.87	16.85%	3.85
E409	Title119	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.36	16.85%	4.61
E409	Title119	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	28.59	16.85%	4.82
E409	Title119	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.22	16.85%	5.09
E409	Title119	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	33.46	16.85%	5.64
E409	Title119	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.20	16.85%	5.76
E409	Title119	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.14	16.85%	6.09
E409	Title119	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	41.82	16.85%	7.05
E409	Title119	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	44.22	16.85%	7.45
E41	Title42	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	359.52	0.00%	-
E41	Title42	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	395.44	0.00%	-
E410	Title456	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	53	1,709.37	15.80%	270.08
E410	Title456	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	63	2,089.44	15.80%	330.13
E410	Title456	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	72	2,184.75	15.80%	345.19
E410	Title456	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	71	2,279.62	15.80%	360.18
E410	Title455	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	74	2,300.94	15.65%	360.10
E410	Title456	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	74	2,507.56	15.80%	396.19
E410	Title456	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	75	2,529.82	15.80%	399.71
E410	Title456	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	84	2,612.30	15.80%	412.74
E410	Title456	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	74	2,646.72	15.80%	418.18
E410	Title455	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	74	2,646.72	15.65%	414.21

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E410	Title456	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	90	2,786.42	15.80%	440.25
E410	Title455	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	86	2,854.40	15.65%	446.71
E411	Title42	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	0	11.71	17.00%	1.99
E411	Title42	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	0	14.64	17.00%	2.49
E411	Title42	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.47	17.00%	2.63
E412	Title407	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	223.77	15.80%	35.36
E413	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	284.09	15.80%	44.89
E413	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	284.09	15.80%	44.89
E414	Title243	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	122	7,046.56	16.85%	1,187.35
E414	Title243	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	117	7,313.03	16.85%	1,232.25
E414	Title243	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	137	7,413.70	17.00%	1,260.33
E414	Title243	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	125	7,471.51	16.85%	1,258.95
E414	Title243	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	8,500.72	16.85%	1,432.37
E414	Title243	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	162	8,685.53	16.85%	1,463.51
E414	Title243	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	143	8,907.11	17.00%	1,514.21
E414	Title243	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	161	9,120.25	16.85%	1,536.76
E414	Title243	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	164	9,318.80	16.85%	1,570.22
E414	Title243	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	172	9,375.88	16.85%	1,579.84
E414	Title243	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	181	9,844.69	16.85%	1,658.83
E414	Title316	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	163	10,329.64	17.00%	1,756.04
E414	Title243	12	2019	110	Full-Time	OPR1	- Excep Contrib Award	Semimonthly	Controller & Tax	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	2,000.00	16.85%	337.00
E415	Title112	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.72	16.85%	0.29
E415	Title112	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	3.84	17.00%	0.65
E415	Title112	2	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	5.76	17.00%	0.98
E415	Title112	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	93	2,277.17	16.85%	383.70
E415	Title112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	122	2,979.24	16.85%	502.00
E415	Title112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	133	3,235.65	16.85%	545.21
E415	Title112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	135	3,296.70	16.85%	555.49
E415	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	128	3,347.20	17.00%	569.02
E415	Title112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	154	3,754.58	17.00%	638.28
E415	Title112	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	181	4,413.92	17.00%	750.37
E415	Title112	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.17	16.85%	1.55
E415	Title112	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	146.64	17.00%	24.93
E415	Title112	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	220.02	17.00%	37.40
E415	Title112	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	20	732.64	16.85%	123.45
E415	Title112	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	(16)	(390.72)	16.85%	(65.84)
E415	Title112	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	54.95	16.85%	9.26
E415	Title112	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	61.05	17.00%	10.38
E415	Title112	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	91.58	17.00%	15.57
E415	Title112	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	97.68	16.85%	16.46
E415	Title112	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	195.36	16.85%	32.92
E415	Title112	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	195.36	16.85%	32.92
E415	Title112	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	195.36	16.85%	32.92
E415	Title112	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	207.57	17.00%	35.29
E415	Title112	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	305.25	16.85%	51.43
E415	Title112	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	390.72	16.85%	65.84
E415	Title112	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	537.24	16.85%	90.52
E415	Title112	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	586.08	17.00%	99.63
E415	Title112	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	622.71	16.85%	104.93
E415	Title112	9	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	651.25	16.85%	109.74
E415	Title112	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	27	653.24	17.00%	111.05
E415	Title112	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	27	659.34	16.85%	111.10
E415	Title113	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	836.80	17.00%	142.26
E415	Title112	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	56	1,367.52	16.85%	230.43
E415	Title112	7	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	96	1,563.00	16.85%	263.37
E415	Title112	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	152	3,711.84	16.85%	625.45
E415	Title112	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	160	3,907.20	16.85%	658.36
E415	Title112	8	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	240	3,907.50	16.85%	658.41
E415	Title112	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	192	4,679.68	16.85%	788.53
E415	Title112	12	2019	330	Full-Time	OPR1	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E416	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	1	33.75	16.85%	5.69
E416	Title226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	10	296.70	16.85%	49.99
E416	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	826.14	16.85%	139.20
E416	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	29	889.72	16.85%	149.92
E416	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	973.65	16.85%	164.06
E416	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	1,032.67	16.85%	174.00
E416	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	1,091.68	16.85%	183.95
E416	Title226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,159.85	16.85%	195.43
E416	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	1,171.80	16.85%	197.45
E416	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,181.27	16.85%	199.04
E416	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,217.06	16.85%	205.07
E416	Title226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,247.30	16.85%	210.17
E416	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,286.62	16.85%	216.80
E416	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,319.08	16.85%	222.26
E416	Title465	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,331.59	16.85%	224.37
E416	Title226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,398.18	16.85%	235.59
E416	Title226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,449.82	16.85%	244.29
E416	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,464.75	16.85%	246.81
E416	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,476.58	16.85%	248.80
E416	Title226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,532.66	16.85%	258.25
E416	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,548.44	16.85%	260.91
E416	Title226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,559.12	16.85%	262.71
E416	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,560.95	16.85%	263.02
E416	Title226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,648.21	16.85%	277.72
E416	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,648.87	16.85%	277.83
E416	Title465	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,664.50	16.85%	280.47
E416	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,743.09	16.85%	293.71

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E416	Title226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,747.72	16.85%	294.49
E416	Title465	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,759.61	16.85%	296.49
E416	Title226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	1,847.58	16.85%	311.32
E416	Title226	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	199.42	16.85%	33.60
E416	Title226	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	224.96	16.85%	37.91
E416	Title226	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	225.43	16.85%	37.98
E416	Title226	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	236.26	16.85%	39.81
E416	Title465	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.44	16.85%	41.36
E416	Title226	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.44	16.85%	41.36
E416	Title226	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.00	16.85%	45.50
E416	Title226	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	270.00	16.85%	45.50
E416	Title226	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	291.46	16.85%	49.11
E416	Title465	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	398.84	16.85%	67.20
E416	Title226	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	406.50	16.85%	68.50
E416	Title226	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	418.94	16.85%	70.59
E416	Title226	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	420.96	16.85%	70.93
E416	Title226	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	449.92	16.85%	75.81
E416	Title226	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	531.78	16.85%	89.60
E416	Title226	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	539.99	16.85%	90.99
E416	Title226	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	944.98	16.85%	159.23
E416	Title226	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,145.43	16.85%	193.00
E416	Title226	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,025.11	16.85%	341.23
E417	Title466	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	88	4,430.49	0.00%	-
E417	Title466	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	136	6,728.98	0.00%	-
E417	Title466	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	152	6,766.58	0.00%	-
E417	Title466	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	152	6,766.58	0.00%	-
E417	Title466	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	152	7,443.29	0.00%	-
E417	Title466	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	168	7,894.34	0.00%	-
E417	Title466	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	176	7,925.70	0.00%	-
E417	Title466	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	160	8,270.26	0.00%	-
E417	Title466	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	176	8,270.26	0.00%	-
E417	Title466	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	184	8,270.26	0.00%	-
E417	Title466	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	160	8,270.26	0.00%	-
E417	Title466	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	176	8,497.70	0.00%	-
E418	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	18	386.53	16.85%	65.13
E418	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	23	483.16	16.85%	81.41
E418	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	504.43	16.85%	85.00
E418	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	24	510.78	16.85%	86.07
E418	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	551.54	17.00%	93.76
E418	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	552.19	16.85%	93.04
E418	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	585.02	17.00%	99.45
E418	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	630.54	16.85%	106.25
E418	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	643.22	16.85%	108.38
E418	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	31	666.57	16.85%	112.32
E418	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	668.59	16.85%	112.66
E418	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	680.53	16.85%	114.67
E418	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	689.42	17.00%	117.20
E418	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	690.23	16.85%	116.30
E418	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	695.46	17.00%	118.23
E418	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	701.43	16.85%	118.19
E418	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	728.80	17.00%	123.90
E418	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	729.68	16.85%	122.95
E418	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	731.27	17.00%	124.32
E418	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	773.07	17.00%	131.42
E418	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	804.03	16.85%	135.48
E418	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	835.75	16.85%	140.82
E418	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	849.17	16.85%	143.09
E418	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	849.98	16.85%	143.22
E418	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	850.66	16.85%	143.34
E418	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	869.32	17.00%	147.78
E418	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	876.79	16.85%	147.74
E418	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	883.50	16.85%	148.87
E418	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	887.97	16.85%	149.62
E418	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	899.29	16.85%	151.53
E418	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	919.00	17.00%	156.23
E418	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	926.88	16.85%	156.18
E418	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,061.47	16.85%	178.86
E418	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,109.97	16.85%	187.03
E418	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,122.13	16.85%	189.08
E418	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,173.41	16.85%	197.72
E418	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.27	16.85%	0.38
E418	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.39	17.00%	0.41
E418	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.84	16.85%	0.48
E418	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.99	17.00%	0.51
E418	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.00	16.85%	0.51
E418	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.16	17.00%	0.54
E418	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.53	16.85%	0.76
E418	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.54	16.85%	0.76
E418	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.39	16.85%	0.91
E418	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.66	16.85%	0.95
E418	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.68	16.85%	0.96
E418	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.98	16.85%	1.01
E418	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.01	16.85%	1.01
E418	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.74	16.85%	1.14
E418	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.94	16.85%	1.17
E418	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.12	16.85%	1.20
E418	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.67	16.85%	1.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E418	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.16	16.85%	1.54
E418	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.26	16.85%	1.56
E418	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.58	16.85%	1.95
E418	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	12.25	16.85%	2.06
E418	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	15.67	16.85%	2.64
E418	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	19.59	16.85%	3.30
E418	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	20.70	16.85%	3.49
E418	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	24.73	17.00%	4.20
E418	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.26	16.85%	4.59
E418	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.03	17.00%	5.11
E418	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	30.91	17.00%	5.25
E418	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	32.67	17.00%	5.55
E418	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.07	16.85%	5.74
E418	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.02	16.85%	6.07
E418	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	37.54	17.00%	6.38
E418	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	39.69	17.00%	6.75
E418	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	94.12	16.85%	15.86
E418	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	117.65	16.85%	19.82
E418	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	124.36	16.85%	20.95
E418	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	82.77	17.00%	14.07
E418	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	85.28	16.85%	14.37
E418	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	85.28	17.00%	14.50
E418	Title173	5	2019	330	Full-Time	EAU2	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	90.61	16.85%	15.27
E418	Title173	9	2019	330	Full-Time	EAU2	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	117.26	16.85%	19.76
E418	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	143.91	16.85%	24.25
E418	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	170.56	16.85%	28.74
E418	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	170.56	16.85%	28.74
E418	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	170.56	16.85%	28.74
E418	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	170.56	16.85%	28.74
E418	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	170.56	16.85%	28.74
E418	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	341.12	16.85%	57.48
E418	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	341.12	17.00%	57.99
E418	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	362.44	16.85%	61.07
E418	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	511.68	16.85%	86.22
E418	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	511.68	17.00%	86.99
E418	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	682.24	16.85%	114.96
E418	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	35	735.54	17.00%	125.04
E418	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	42	890.11	17.00%	151.32
E418	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	41	904.88	17.00%	153.83
E418	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	64	1,353.82	17.00%	230.15
E419	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	623.58	16.85%	105.07
E419	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	658.87	16.85%	111.02
E419	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	779.47	16.85%	131.34
E419	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	785.35	16.85%	132.33
E419	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	791.24	16.85%	133.32
E419	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	823.59	16.85%	138.77
E419	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	824.02	16.85%	138.85
E419	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	835.36	16.85%	140.76
E419	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	870.66	16.85%	146.71
E419	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	872.12	16.85%	146.95
E419	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	885.36	17.00%	150.51
E419	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	925.07	16.85%	155.87
E419	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	926.55	16.85%	156.12
E419	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	932.42	16.85%	157.11
E419	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	949.28	17.00%	161.38
E419	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	981.69	16.85%	165.41
E419	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	989.05	16.85%	166.65
E419	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,037.80	16.85%	174.87
E419	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,044.20	16.85%	175.95
E419	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,045.56	16.85%	176.18
E419	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,090.16	16.85%	183.69
E419	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,103.86	16.85%	186.00
E419	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,106.70	17.00%	188.14
E419	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,152.46	16.85%	194.19
E419	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,156.34	16.85%	194.84
E419	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,158.19	16.85%	195.16
E419	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,165.53	16.85%	196.39
E419	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,169.95	17.00%	198.89
E419	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,186.61	17.00%	201.72
E419	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,222.42	16.85%	205.98
E419	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	58	1,223.62	17.00%	208.02
E419	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,224.35	16.85%	206.30
E419	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,232.13	16.85%	207.61
E419	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,254.42	17.00%	213.25
E419	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	73	1,529.52	17.00%	260.02
E419	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	77	1,616.94	17.00%	274.88
E419	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.21	16.85%	0.37
E419	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.76	16.85%	0.47
E419	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.92	16.85%	0.49
E419	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.48	16.85%	0.75
E419	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.59	16.85%	0.94
E419	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.91	16.85%	1.00
E419	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.65	16.85%	1.12
E419	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.20	16.85%	1.21
E419	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.61	16.85%	1.28
E419	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.30	16.85%	1.40
E419	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.78	16.85%	1.48

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E419	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.83	16.85%	1.49
E419	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.00	16.85%	1.52
E419	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.51	16.85%	1.60
E419	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.51	16.85%	1.60
E419	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.04	16.85%	1.69
E419	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.03	16.85%	1.86
E419	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.38	17.00%	1.93
E419	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.66	16.85%	1.96
E419	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	14.23	17.00%	2.42
E419	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.03	17.00%	2.56
E419	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	28.21	16.85%	4.75
E419	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	28.71	17.00%	4.88
E419	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	35.27	16.85%	5.94
E419	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	35.89	17.00%	6.10
E419	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	37.27	16.85%	6.28
E419	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	37.94	17.00%	6.45
E419	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	40.10	16.85%	6.76
E419	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	42.18	17.00%	7.17
E419	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	50.12	16.85%	8.45
E419	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	52.71	17.00%	8.96
E419	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	52.99	16.85%	8.93
E419	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	55.74	17.00%	9.48
E419	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	207.46	16.85%	34.96
E419	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	8	259.33	16.85%	43.70
E419	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	9	274.14	16.85%	46.19
E419	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	3	97.02	17.00%	16.49
E419	Title173	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	15.76	16.85%	2.66
E419	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	42.02	16.85%	7.08
E419	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	52.53	16.85%	8.85
E419	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	73.54	16.85%	12.39
E419	Title173	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	73.54	16.85%	12.39
E419	Title173	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	84.04	16.85%	14.16
E419	Title173	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	94.55	16.85%	15.93
E419	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	168.08	16.85%	28.32
E419	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	168.08	16.85%	28.32
E419	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	168.08	16.85%	28.32
E419	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	168.08	16.85%	28.32
E419	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	168.08	16.85%	28.32
E419	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	168.08	17.00%	28.57
E419	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	199.60	16.85%	33.63
E419	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	220.61	16.85%	37.17
E419	Title173	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	241.62	16.85%	40.71
E419	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	336.16	16.85%	56.64
E419	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	672.32	16.85%	113.29
E419	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	672.32	17.00%	114.29
E419	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	840.40	16.85%	141.61
E419	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	61	1,271.11	16.85%	214.18
E42	Title43	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	843.30	0.00%	-
E42	Title43	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	866.49	0.00%	-
E42	Title43	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	1,034.89	0.00%	-
E420	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	137.06	0.00%	-
E420	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	296.21	0.00%	-
E420	Title470	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	414.44	0.00%	-
E420	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	474.94	0.00%	-
E420	Title226	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	521.13	0.00%	-
E420	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	92.46	16.85%	15.58
E420	Title226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	3	93.51	15.80%	14.77
E420	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	136.84	16.85%	23.06
E420	Title470	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	159.40	16.85%	26.86
E420	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	(3)	(94.88)	16.85%	(15.99)
E420	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	(2)	(89.75)	16.85%	(15.12)
E420	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	(2)	(71.80)	16.85%	(12.10)
E420	Title226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	152.04	16.85%	25.62
E420	Title226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	190.06	16.85%	32.03
E420	Title226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	200.90	16.85%	33.85
E420	Title226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	207.09	17.00%	35.21
E420	Title226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	213.97	16.85%	36.05
E420	Title470	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	214.23	16.85%	36.10
E420	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	215.99	16.85%	36.39
E420	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	239.92	16.85%	40.43
E420	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	8	255.14	16.85%	42.99
E420	Title226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	258.85	17.00%	44.00
E420	Title226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	267.47	16.85%	45.07
E420	Title470	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	267.79	16.85%	45.12
E420	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	269.99	16.85%	45.49
E420	Title226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	9	273.65	17.00%	46.52
E420	Title226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	8	282.77	16.85%	47.65
E420	Title470	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	9	283.10	16.85%	47.70
E420	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	9	285.42	16.85%	48.09
E420	Title226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	8	288.64	17.00%	49.07
E420	Title226	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	291.06	17.00%	49.48
E420	Title226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	10	295.15	16.85%	49.73
E420	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	9	299.91	16.85%	50.53
E420	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	9	317.05	16.85%	53.42
E420	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	10	318.92	16.85%	53.74
E420	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	11	337.14	16.85%	56.81
E420	Title226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	10	360.79	17.00%	61.33

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E420	Title226	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	11	363.83	17.00%	61.85
E420	Title226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	12	368.94	16.85%	62.17
E420	Title226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	11	381.41	17.00%	64.84
E420	Title226	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	12	384.62	17.00%	65.39
E420	Title226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	13	390.02	16.85%	65.72
E420	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	16	481.12	16.85%	81.07
E420	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	601.41	16.85%	101.34
E420	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	21	635.77	16.85%	107.13
E420	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	85	2,568.70	16.85%	432.83
E420	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	105	3,516.14	16.85%	592.47
E420	Title470	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	114	3,633.44	16.85%	612.23
E420	Title226	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	31.17	16.85%	5.25
E420	Title226	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	63.76	17.00%	10.84
E420	Title226	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	106.26	16.85%	17.90
E420	Title226	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	116.88	16.85%	19.69
E420	Title470	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	191.28	16.85%	32.23
E420	Title226	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	232.73	17.00%	39.56
E420	Title226	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	233.76	16.85%	39.39
E420	Title226	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	233.76	16.85%	39.39
E420	Title226	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	233.76	16.85%	39.39
E420	Title470	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.04	16.85%	42.97
E420	Title226	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	255.04	16.85%	42.97
E420	Title226	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.04	16.85%	42.97
E420	Title226	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	255.04	16.85%	42.97
E420	Title226	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	255.04	17.00%	43.36
E420	Title226	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	280.48	16.85%	47.26
E420	Title226	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	315.54	17.00%	53.64
E420	Title226	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	395.28	16.85%	66.60
E420	Title226	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	408.00	16.85%	68.75
E420	Title226	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	473.33	16.85%	79.76
E420	Title226	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	509.64	16.85%	85.87
E420	Title226	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	556.88	16.85%	93.83
E420	Title226	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	561.16	16.85%	94.56
E420	Title226	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	701.28	16.85%	118.17
E420	Title226	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	748.00	16.85%	126.04
E420	Title226	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,059.58	16.85%	178.54
E420	Title226	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,423.72	17.00%	242.03
E421	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	172.92	16.85%	29.14
E421	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	172.92	16.85%	29.14
E421	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	288.20	16.85%	48.56
E421	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	24	691.68	16.85%	116.55
E421	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	919.93	16.85%	155.01
E421	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	984.50	16.85%	165.89
E421	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,145.88	16.85%	193.08
E421	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,149.92	16.85%	193.76
E421	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,160.01	16.85%	195.46
E421	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,162.03	16.85%	195.80
E421	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,166.06	17.00%	198.23
E421	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,182.20	16.85%	199.20
E421	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,197.90	17.00%	203.64
E421	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,214.48	16.85%	204.64
E421	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	1,215.63	16.85%	204.83
E421	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,226.58	16.85%	206.68
E421	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,230.62	16.85%	207.36
E421	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,242.72	16.85%	209.40
E421	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,258.86	17.00%	214.01
E421	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,300.92	16.85%	219.21
E421	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,432.36	16.85%	241.35
E421	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,450.01	16.85%	244.33
E421	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,452.52	16.85%	244.75
E421	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,457.57	17.00%	247.79
E421	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,477.75	16.85%	249.00
E421	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,497.38	17.00%	254.55
E421	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,514.20	16.85%	255.14
E421	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,518.09	16.85%	255.80
E421	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,532.86	16.85%	258.29
E421	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,533.22	16.85%	258.35
E421	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,535.53	16.85%	258.74
E421	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,540.86	17.00%	261.95
E421	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,553.40	16.85%	261.75
E421	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,562.18	16.85%	263.23
E421	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,573.57	17.00%	267.51
E421	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,582.96	17.00%	269.10
E421	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,604.84	16.85%	270.42
E421	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,620.84	16.85%	273.11
E421	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,642.16	16.85%	276.70
E421	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,663.49	17.00%	282.79
E421	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47151	3 State	2	86.46	16.85%	14.57
E421	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	15.13	16.85%	2.55
E421	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	18.91	16.85%	3.19
E421	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	20.00	16.85%	3.37
E421	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	54.47	16.85%	9.18
E421	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	68.09	16.85%	11.47
E421	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	71.98	16.85%	12.13
E421	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	72.62	16.85%	12.24
E421	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	90.78	16.85%	15.30
E421	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	95.98	16.85%	16.17

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E421	Title119	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	43.23	16.85%	7.28
E421	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	100.87	16.85%	17.00
E421	Title119	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	216.15	17.00%	36.75
E421	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.56	16.85%	38.85
E421	Title119	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	230.56	16.85%	38.85
E421	Title119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	230.56	16.85%	38.85
E421	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.56	16.85%	38.85
E421	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.56	16.85%	38.85
E421	Title119	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	230.56	16.85%	38.85
E421	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.56	16.85%	38.85
E421	Title119	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	230.56	16.85%	38.85
E421	Title119	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	230.56	17.00%	39.20
E421	Title119	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	12	345.84	16.85%	58.27
E421	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	345.84	16.85%	58.27
E421	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	461.12	16.85%	77.70
E421	Title119	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	475.36	17.00%	80.81
E421	Title119	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	18	518.76	17.00%	88.19
E421	Title119	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	691.68	17.00%	117.59
E421	Title119	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	29	835.78	16.85%	140.83
E421	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,152.80	17.00%	195.98
E421	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	64	1,844.48	16.85%	310.79
E421	Title119	12	2019	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47151	3 State	-	600.00	16.85%	101.10
E422	Title130	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	48	3,314.63	17.00%	563.49
E422	Title130	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	54	4,262.80	16.85%	718.28
E422	Title130	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	102	7,992.25	16.85%	1,346.69
E422	Title130	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	122	8,395.98	16.85%	1,414.72
E422	Title130	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	129	9,591.07	16.85%	1,616.10
E422	Title130	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	136	10,123.67	16.85%	1,705.84
E422	Title130	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	143	10,172.18	16.85%	1,714.01
E422	Title130	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	150	10,212.46	16.85%	1,720.80
E422	Title130	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	156	10,656.50	16.85%	1,795.62
E422	Title130	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	150	10,656.54	16.85%	1,795.63
E423	Title109	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	112	5,155.00	0.00%	-
E423	Title109	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	122	5,896.18	0.00%	-
E423	Title109	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	144	5,975.12	0.00%	-
E423	Title109	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	144	6,121.48	0.00%	-
E423	Title109	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	159	6,637.89	0.00%	-
E423	Title109	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	146	6,703.18	0.00%	-
E423	Title109	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	152	6,994.92	0.00%	-
E423	Title109	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	168	7,381.20	0.00%	-
E423	Title109	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	168	7,381.20	0.00%	-
E423	Title109	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	176	7,381.20	0.00%	-
E423	Title109	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	160	7,732.72	0.00%	-
E423	Title109	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	176	7,943.04	0.00%	-
E424	Title474	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	35	1,268.99	16.85%	213.82
E425	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	610.40	16.85%	102.85
E425	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	677.57	16.85%	114.17
E425	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	705.22	16.85%	118.83
E425	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	763.01	16.85%	128.57
E425	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	29	806.60	16.85%	135.91
E425	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	846.96	16.85%	142.71
E425	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	877.08	16.85%	147.79
E425	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	877.08	17.00%	149.10
E425	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	881.53	16.85%	148.54
E425	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	895.35	16.85%	150.87
E425	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	902.77	16.85%	152.12
E425	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	904.73	16.85%	152.45
E425	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	931.90	16.85%	157.03
E425	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,019.31	16.85%	171.75
E425	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,058.82	16.85%	178.41
E425	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,096.35	16.85%	184.73
E425	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,096.35	17.00%	186.38
E425	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,120.06	16.85%	188.73
E425	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,128.46	16.85%	190.15
E425	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,130.92	16.85%	190.56
E425	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,159.00	17.00%	197.03
E425	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,159.01	16.85%	195.29
E425	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	1,192.92	16.85%	201.01
E425	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	1,195.55	16.85%	201.45
E425	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,235.19	17.00%	209.98
E425	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,250.44	17.00%	212.57
E425	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,274.14	16.85%	214.69
E425	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,323.52	16.85%	223.01
E425	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,346.94	16.85%	226.96
E425	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,399.15	16.85%	235.76
E425	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,400.07	16.85%	235.91
E425	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,480.08	16.85%	249.39
E425	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,543.99	17.00%	262.48
E425	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,563.04	17.00%	265.72
E425	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,632.21	17.00%	277.48
E425	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,652.36	17.00%	280.90
E425	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.55	16.85%	0.09
E425	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.69	16.85%	0.12
E425	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.74	16.85%	0.12
E425	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.05	16.85%	0.51
E425	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.82	16.85%	0.64
E425	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.02	16.85%	0.68

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E425	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	18.35	17.00%	3.12
E425	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	21.81	16.85%	3.67
E425	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	22.94	17.00%	3.90
E425	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	24.23	17.00%	4.12
E425	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.27	16.85%	4.59
E425	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	28.82	16.85%	4.86
E425	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.56	16.85%	5.99
E425	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	44.45	16.85%	7.49
E425	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	46.99	16.85%	7.92
E425	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	0	10.91	17.00%	1.85
E425	Title119	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	84.66	16.85%	14.27
E425	Title119	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	101.75	17.00%	17.30
E425	Title119	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	105.83	16.85%	17.83
E425	Title119	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	112.88	16.85%	19.02
E425	Title119	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	127.00	16.85%	21.40
E425	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	5	141.10	16.85%	23.78
E425	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	141.10	16.85%	23.78
E425	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	5	141.10	16.85%	23.78
E425	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	141.10	16.85%	23.78
E425	Title119	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	169.32	16.85%	28.53
E425	Title119	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	6	169.32	17.00%	28.78
E425	Title119	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	169.32	17.00%	28.78
E425	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	225.76	16.85%	38.04
E425	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	225.76	16.85%	38.04
E425	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	225.76	16.85%	38.04
E425	Title119	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	225.76	16.85%	38.04
E425	Title119	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	253.98	17.00%	43.18
E425	Title119	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	282.20	16.85%	47.55
E425	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	12	338.64	16.85%	57.06
E425	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	507.96	17.00%	86.35
E425	Title119	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	677.28	16.85%	114.12
E425	Title119	12	2019	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E426	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	242.36	16.85%	40.84
E426	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	242.37	16.85%	40.84
E426	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	11	302.96	16.85%	51.05
E426	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	11	302.96	16.85%	51.05
E426	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	12	320.27	16.85%	53.97
E426	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	12	320.28	16.85%	53.97
E426	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	16	424.14	16.85%	71.47
E426	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	530.18	16.85%	89.34
E426	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	545.33	16.85%	91.89
E426	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	21	560.48	16.85%	94.44
E426	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	681.66	16.85%	114.86
E426	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	27	720.61	16.85%	121.42
E426	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	908.88	16.85%	153.15
E426	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,086.87	17.00%	184.77
E426	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,114.85	17.00%	189.52
E426	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,136.10	16.85%	191.43
E426	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,201.02	16.85%	202.37
E426	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,204.26	17.00%	204.72
E426	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,358.59	17.00%	230.96
E426	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,393.56	17.00%	236.91
E426	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,436.23	17.00%	244.16
E426	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,473.19	17.00%	250.44
E426	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,505.33	17.00%	255.91
E426	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,591.36	17.00%	270.53
E426	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.84	16.85%	0.48
E426	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.85	16.85%	0.48
E426	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.56	16.85%	0.60
E426	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.57	16.85%	0.60
E426	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.76	16.85%	0.63
E426	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.77	16.85%	0.64
E426	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.70	16.85%	0.96
E426	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.73	16.85%	0.97
E426	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.82	17.00%	0.99
E426	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.13	16.85%	1.20
E426	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.16	16.85%	1.21
E426	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.27	17.00%	1.24
E426	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.54	16.85%	1.27
E426	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.58	16.85%	1.28
E426	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.69	17.00%	1.31
E426	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	22.72	16.85%	3.83
E426	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	28.41	16.85%	4.79
E426	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.03	16.85%	5.06
E426	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.02	16.85%	0.00
E426	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.48	16.85%	0.08
E426	Title122	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	(40)	(1,082.00)	16.85%	(182.32)
E426	Title122	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	108.20	16.85%	18.23
E426	Title122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	216.40	16.85%	36.46
E426	Title122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	216.40	16.85%	36.46
E426	Title122	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	216.40	16.85%	36.46
E426	Title122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	216.40	16.85%	36.46
E426	Title122	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	221.20	17.00%	37.60
E426	Title122	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	221.20	17.00%	37.60
E426	Title122	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	324.60	16.85%	54.70
E426	Title122	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	432.80	16.85%	72.93
E426	Title122	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	432.80	16.85%	72.93

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E426	Title122	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	432.80	16.85%	72.93
E426	Title122	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	446.33	17.00%	75.88
E426	Title122	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	459.85	17.00%	78.17
E426	Title122	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	757.40	16.85%	127.62
E426	Title122	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	865.60	17.00%	147.15
E426	Title122	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	80	2,164.00	16.85%	364.63
E426	Title122	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	112	3,029.60	16.85%	510.49
E426	Title122	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	112	3,029.60	16.85%	510.49
E426	Title122	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	120	3,246.00	16.85%	546.95
E426	Title122	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	128	3,462.40	16.85%	583.41
E426	Title122	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	128	3,462.40	16.85%	583.41
E426	Title122	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	152	4,111.60	16.85%	692.80
E426	Title122	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	256	6,924.80	16.85%	1,166.83
E427	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	441.12	16.85%	74.33
E427	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	534.79	16.85%	90.11
E427	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	551.41	16.85%	92.91
E427	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	555.15	16.85%	93.54
E427	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	582.92	16.85%	98.22
E427	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	590.43	16.85%	99.49
E427	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	601.29	16.85%	101.32
E427	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	628.43	16.85%	105.89
E427	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	656.50	17.00%	111.61
E427	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	665.08	16.85%	112.07
E427	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	668.48	16.85%	112.64
E427	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	681.37	16.85%	114.81
E427	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	693.93	16.85%	116.93
E427	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	706.67	16.85%	119.07
E427	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	733.59	16.85%	123.61
E427	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	738.03	16.85%	124.36
E427	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	747.88	17.00%	127.14
E427	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	751.62	16.85%	126.65
E427	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	780.21	16.85%	131.47
E427	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	785.54	16.85%	132.36
E427	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	794.55	16.85%	133.88
E427	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	820.63	17.00%	139.51
E427	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	830.43	16.85%	139.93
E427	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	831.35	16.85%	140.08
E427	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	851.71	16.85%	143.51
E427	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	867.53	17.00%	147.48
E427	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	878.86	16.85%	148.09
E427	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	900.38	16.85%	151.71
E427	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	913.46	17.00%	155.29
E427	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	934.84	17.00%	158.92
E427	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	988.26	17.00%	168.00
E427	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	52	998.98	16.85%	168.33
E427	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,141.83	17.00%	194.11
E427	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	1,207.09	17.00%	205.21
E427	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,248.74	16.85%	210.41
E427	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	68	1,320.08	16.85%	222.43
E427	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.01	16.85%	0.00
E427	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E427	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E427	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.06	16.85%	0.01
E427	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.07	16.85%	0.01
E427	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.08	16.85%	0.01
E427	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.22	16.85%	0.71
E427	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.27	16.85%	0.89
E427	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.57	16.85%	0.94
E427	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.18	16.85%	1.72
E427	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	12.72	16.85%	2.14
E427	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.45	16.85%	2.27
E427	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	28.52	17.00%	4.85
E427	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	35.65	17.00%	6.06
E427	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	37.69	17.00%	6.41
E427	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	40.77	16.85%	6.87
E427	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	50.96	16.85%	8.59
E427	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	53.87	16.85%	9.08
E427	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	101.92	16.85%	17.17
E427	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	127.41	16.85%	21.47
E427	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	134.70	16.85%	22.70
E427	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	205.87	16.85%	34.69
E427	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	9	257.34	16.85%	43.36
E427	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	9	272.06	16.85%	45.84
E427	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	63.02	16.85%	10.62
E427	Title173	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	77.56	16.85%	13.07
E427	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	106.65	16.85%	17.97
E427	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	119.22	17.00%	20.27
E427	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	121.19	17.00%	20.60
E427	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	155.12	16.85%	26.14
E427	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	155.12	16.85%	26.14
E427	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	155.12	16.85%	26.14
E427	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	155.12	16.85%	26.14
E427	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	155.12	17.00%	26.37
E427	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.96	17.00%	27.02
E427	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	310.24	16.85%	52.28
E427	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	310.24	16.85%	52.28
E427	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	310.24	17.00%	52.74

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E427	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	465.36	17.00%	79.11
E427	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	27	536.49	17.00%	91.20
E427	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	765.92	17.00%	130.21
E427	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	49	945.27	16.85%	159.28
E428	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	22	995.31	0.00%	-
E428	Title181	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	25	1,079.77	0.00%	-
E428	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	25	1,173.14	0.00%	-
E428	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	25	1,197.56	0.00%	-
E428	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,279.11	0.00%	-
E428	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,338.82	0.00%	-
E428	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	27	1,354.14	0.00%	-
E428	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	33	1,420.46	0.00%	-
E428	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	33	1,429.58	0.00%	-
E428	Title181	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	31	1,434.32	0.00%	-
E428	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	34	1,519.82	0.00%	-
E428	Title181	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	31	1,553.26	0.00%	-
E428	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	22	995.64	0.00%	-
E428	Title181	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	25	1,080.23	0.00%	-
E428	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	25	1,173.11	0.00%	-
E428	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	25	1,197.56	0.00%	-
E428	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,279.36	0.00%	-
E428	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,339.77	0.00%	-
E428	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	27	1,354.05	0.00%	-
E428	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	33	1,421.19	0.00%	-
E428	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	33	1,430.23	0.00%	-
E428	Title181	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	31	1,434.80	0.00%	-
E428	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	34	1,520.82	0.00%	-
E428	Title181	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	31	1,553.17	0.00%	-
E428	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	22	995.64	100.00%	995.64
E428	Title181	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	25	1,080.23	100.00%	1,080.23
E428	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	25	1,173.11	100.00%	1,173.11
E428	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	25	1,197.56	100.00%	1,197.56
E428	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,279.36	100.00%	1,279.36
E428	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,339.77	100.00%	1,339.77
E428	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	27	1,354.05	100.00%	1,354.05
E428	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	33	1,421.19	100.00%	1,421.19
E428	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	33	1,430.23	100.00%	1,430.23
E428	Title181	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	31	1,434.80	100.00%	1,434.80
E428	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	34	1,520.82	100.00%	1,520.82
E428	Title181	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	31	1,553.17	100.00%	1,553.17
E429	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	548.70	16.85%	92.46
E429	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	611.50	16.85%	103.04
E429	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	618.11	17.00%	105.08
E429	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	680.91	16.85%	114.73
E429	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	684.22	16.85%	115.29
E429	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	685.87	16.85%	115.57
E429	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	31	725.06	16.85%	122.17
E429	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	743.72	16.85%	125.32
E429	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	764.39	16.85%	128.80
E429	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	766.85	16.85%	129.21
E429	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	772.65	17.00%	131.35
E429	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	801.66	17.00%	136.28
E429	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	808.06	16.85%	136.16
E429	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	816.79	17.00%	138.85
E429	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	851.14	16.85%	143.42
E429	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	855.28	16.85%	144.11
E429	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	895.76	16.85%	150.94
E429	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	899.78	16.85%	151.61
E429	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	902.38	17.00%	153.40
E429	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	904.14	16.85%	152.35
E429	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	910.64	16.85%	153.44
E429	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	913.94	16.85%	154.00
E429	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	929.66	16.85%	156.65
E429	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	958.57	16.85%	161.52
E429	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	982.78	16.85%	165.60
E429	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,002.08	17.00%	170.35
E429	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	1,013.34	16.85%	170.75
E429	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,059.34	17.00%	180.09
E429	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,119.71	16.85%	188.67
E429	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,127.98	17.00%	191.76
E429	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,138.31	16.85%	191.81
E429	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,142.43	16.85%	192.50
E429	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,183.70	16.85%	199.45
E429	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,192.43	17.00%	202.71
E429	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,203.35	16.85%	202.76
E429	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,207.72	16.85%	203.50
E429	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	4	100.35	16.85%	16.91
E429	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.01	16.85%	0.00
E429	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E429	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E429	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.03	16.85%	0.85
E429	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.26	16.85%	0.89
E429	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.29	16.85%	1.06
E429	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.57	16.85%	1.11
E429	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.66	16.85%	1.12
E429	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.96	16.85%	1.17
E429	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.48	16.85%	1.26

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E429	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.35	16.85%	1.58
E429	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.88	16.85%	1.66
E429	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.67	16.85%	1.80
E429	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.66	17.00%	2.15
E429	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.97	16.85%	2.19
E429	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.34	16.85%	2.25
E429	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.11	16.85%	2.38
E429	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	15.83	17.00%	2.69
E429	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	16.20	16.85%	2.73
E429	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	16.74	17.00%	2.85
E429	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	17.13	16.85%	2.89
E429	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	19.89	16.85%	3.35
E429	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	24.86	16.85%	4.19
E429	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	26.29	16.85%	4.43
E429	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	49.58	16.85%	8.35
E429	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	61.98	16.85%	10.44
E429	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	65.53	16.85%	11.04
E429	Title119	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	23.61	16.85%	3.98
E429	Title119	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	35.42	16.85%	5.97
E429	Title119	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	59.03	16.85%	9.95
E429	Title119	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	94.44	16.85%	15.91
E429	Title119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	153.47	16.85%	25.86
E429	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
E429	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
E429	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
E429	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	188.88	16.85%	31.83
E429	Title119	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	192.88	17.00%	32.79
E429	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	12	283.32	16.85%	47.74
E429	Title119	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	324.64	16.85%	54.70
E429	Title119	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	342.35	16.85%	57.69
E429	Title119	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	377.76	16.85%	63.65
E429	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	377.76	16.85%	63.65
E429	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	424.98	17.00%	72.25
E429	Title119	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	430.89	17.00%	73.25
E429	Title119	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	22	507.62	16.85%	85.53
E429	Title119	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	25	608.78	17.00%	103.49
E429	Title119	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	29	678.80	17.00%	115.40
E429	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	755.52	16.85%	127.31
E429	Title119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	944.40	16.85%	159.13
E43	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	762.11	0.00%	-
E43	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	62	2,779.46	0.00%	-
E43	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	3,883.11	0.00%	-
E43	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	107	4,479.61	0.00%	-
E43	Title5	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	4,817.88	0.00%	-
E43	Title5	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	114	5,749.14	0.00%	-
E43	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	124	5,883.84	0.00%	-
E43	Title5	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	142	6,582.27	0.00%	-
E43	Title5	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	143	6,618.69	0.00%	-
E43	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	7,004.88	0.00%	-
E43	Title5	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	155	7,157.24	0.00%	-
E43	Title5	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	178	7,368.73	0.00%	-
E43	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	39.95	0.00%	-
E43	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	44.83	0.00%	-
E43	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	50.43	0.00%	-
E43	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	2	89.66	0.00%	-
E43	Title5	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	1	45.33	100.00%	45.33
E43	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	2	87.70	100.00%	87.70
E43	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	89.66	100.00%	89.66
E43	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	89.66	100.00%	89.66
E43	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	100.86	100.00%	100.86
E43	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	3	134.49	100.00%	134.49
E43	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	4	159.80	100.00%	159.80
E43	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	4	190.52	100.00%	190.52
E43	Title5	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	7	329.63	100.00%	329.63
E43	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	10	409.26	100.00%	409.26
E43	Title5	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	-	(16.10)	0.00%	-
E43	Title5	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	10	474.60	0.00%	-
E43	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	132.96	15.80%	21.01
E430	Title480	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	1,003.10	15.80%	158.49
E430	Title480	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	1,504.65	15.80%	237.73
E430	Title480	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	21	1,813.82	15.80%	286.58
E430	Title480	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	21	1,830.56	15.80%	289.23
E430	Title480	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	1,875.72	15.80%	296.36
E430	Title480	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	21	2,096.27	15.80%	331.21
E431	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	120	4,332.96	16.85%	730.10
E431	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	120	4,361.20	16.85%	734.86
E431	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	132	4,642.44	16.85%	782.25
E431	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	128	4,952.08	17.00%	841.85
E431	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	152	5,036.32	16.85%	848.62
E431	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	152	5,111.36	17.00%	868.93
E431	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	144	5,261.36	16.85%	886.54
E431	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	152	5,345.84	16.85%	900.77
E431	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	168	5,674.08	16.85%	956.08
E431	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	152	5,880.40	16.85%	990.85
E431	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	176	5,932.00	16.85%	999.54
E431	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	168	6,086.16	17.00%	1,034.65
E431	Title131	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	257.92	16.85%	43.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E431	Title131	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	257.92	16.85%	43.46
E431	Title131	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	257.92	16.85%	43.46
E431	Title131	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	257.92	17.00%	43.85
E431	Title131	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	281.36	16.85%	47.41
E431	Title131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	281.36	16.85%	47.41
E431	Title131	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	281.36	16.85%	47.41
E431	Title131	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	281.36	17.00%	47.83
E431	Title131	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	309.52	16.85%	52.15
E431	Title131	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	309.52	16.85%	52.15
E431	Title131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	309.52	16.85%	52.15
E431	Title131	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	309.52	16.85%	52.15
E431	Title131	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	309.52	16.85%	52.15
E431	Title131	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	309.52	16.85%	52.15
E431	Title131	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	320.40	17.00%	54.47
E431	Title131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	539.28	17.00%	91.68
E431	Title131	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	562.72	16.85%	94.82
E431	Title131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	562.72	16.85%	94.82
E431	Title131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	618.80	16.85%	104.27
E431	Title131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	773.68	16.85%	130.37
E431	Title131	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	773.76	16.85%	130.38
E431	Title131	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,209.92	16.85%	203.87
E431	Title131	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,237.84	17.00%	210.43
E431	Title131	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,266.12	16.85%	213.34
E431	Title131	12	2019	330	Full-Time	OPR	I - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	250.00	16.85%	42.13
E432	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	487.02	16.85%	82.06
E432	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	596.83	16.85%	100.57
E432	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	608.79	16.85%	102.58
E432	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	609.22	16.85%	102.65
E432	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	25	643.57	16.85%	108.44
E432	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	738.67	17.00%	125.57
E432	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	746.03	16.85%	125.71
E432	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	761.53	16.85%	128.32
E432	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	31	788.67	16.85%	132.89
E432	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	805.05	16.85%	135.65
E432	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	827.06	16.85%	139.36
E432	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	899.67	16.85%	151.59
E432	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	923.35	17.00%	156.97
E432	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	929.78	17.00%	158.06
E432	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	945.71	16.85%	159.35
E432	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	956.34	16.85%	161.14
E432	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	976.10	17.00%	165.94
E432	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	988.22	16.85%	166.52
E432	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,033.82	16.85%	174.20
E432	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	1,092.90	16.85%	184.15
E432	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,098.02	16.85%	185.02
E432	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,124.59	16.85%	189.49
E432	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,162.22	17.00%	197.58
E432	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,175.94	17.00%	199.91
E432	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,182.14	16.85%	199.19
E432	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,188.84	16.85%	200.32
E432	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,195.42	16.85%	201.43
E432	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,228.63	17.00%	208.87
E432	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,235.27	16.85%	208.14
E432	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,249.70	16.85%	210.57
E432	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,263.74	16.85%	212.94
E432	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,305.86	16.85%	220.04
E432	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,372.53	16.85%	231.27
E432	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,450.96	16.85%	244.49
E432	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	1,469.93	17.00%	249.89
E432	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	1,553.93	17.00%	264.17
E432	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	88.91	0.00%	-
E432	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.04	16.85%	0.01
E432	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.04	16.85%	0.01
E432	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.05	16.85%	0.01
E432	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.12	16.85%	0.02
E432	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.15	16.85%	0.03
E432	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.15	16.85%	0.03
E432	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.31	16.85%	0.89
E432	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.32	16.85%	0.90
E432	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.64	16.85%	1.12
E432	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.65	16.85%	1.12
E432	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.03	16.85%	1.18
E432	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.03	16.85%	1.18
E432	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.22	17.00%	1.91
E432	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.18	16.85%	2.05
E432	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	14.02	17.00%	2.38
E432	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.83	17.00%	2.52
E432	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	15.23	16.85%	2.57
E432	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	16.10	16.85%	2.71
E432	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.56	16.85%	4.48
E432	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	33.21	16.85%	5.60
E432	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	35.10	16.85%	5.91
E432	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	48.31	16.85%	8.14
E432	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	60.40	16.85%	10.18
E432	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	63.85	16.85%	10.76
E432	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	63.87	16.85%	10.76
E432	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	79.84	16.85%	13.45

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E432	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	84.40	16.85%	14.22
E432	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	117.37	17.00%	19.95
E432	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	146.71	17.00%	24.94
E432	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	155.09	17.00%	26.37
E432	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	197.61	17.00%	33.59
E432	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	247.02	17.00%	41.99
E432	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	7	261.13	17.00%	44.39
E432	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	9	345.61	16.85%	58.24
E432	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	11	432.02	16.85%	72.80
E432	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	12	456.71	16.85%	76.96
E432	Title122	1	2020	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	50.60	17.00%	8.60
E432	Title122	4	2019	330	Full-Time	EAU3AU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	75.90	16.85%	12.79
E432	Title122	5	2019	330	Full-Time	EAU3AU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	75.90	16.85%	12.79
E432	Title122	8	2019	330	Full-Time	EAU3AU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	101.20	16.85%	17.05
E432	Title122	9	2019	330	Full-Time	EAU3AU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	113.85	16.85%	19.18
E432	Title122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	202.40	16.85%	34.10
E432	Title122	6	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	202.40	16.85%	34.10
E432	Title122	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	202.40	16.85%	34.10
E432	Title122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	202.40	16.85%	34.10
E432	Title122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	202.40	16.85%	34.10
E432	Title122	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.96	17.00%	35.52
E432	Title122	6	2019	330	Full-Time	EAU3AU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	11	278.30	16.85%	46.89
E432	Title122	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	287.32	17.00%	48.84
E432	Title122	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	322.58	17.00%	54.84
E432	Title122	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	379.50	16.85%	63.95
E432	Title122	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	404.80	16.85%	68.21
E432	Title122	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	404.80	16.85%	68.21
E432	Title122	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	404.80	16.85%	68.21
E432	Title122	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	404.80	17.00%	68.82
E432	Title122	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	607.20	16.85%	102.31
E432	Title122	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	607.20	17.00%	103.22
E432	Title122	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	695.75	17.00%	118.28
E432	Title122	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,012.00	16.85%	170.52
E432	Title122	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	1,031.74	17.00%	175.40
E432	Title122	1	2020	330	Full-Time	OPRI	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	70.00	17.00%	11.90
E432	Title122	1	2020	330	Full-Time	OPRI	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	87.50	17.00%	14.88
E432	Title122	1	2020	330	Full-Time	OPRI	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	92.50	17.00%	15.73
E432	Title122	1	2020	330	Full-Time	OPRI	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	50.00	17.00%	8.50
E433	Title143	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	3.66	16.85%	0.62
E433	Title143	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	6.88	16.85%	1.16
E433	Title143	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	651.02	16.85%	109.70
E433	Title143	12	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	651.02	16.85%	109.70
E433	Title143	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,353.09	16.85%	228.00
E433	Title143	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	53	1,353.09	16.85%	228.00
E433	Title143	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	61	1,560.41	16.85%	262.93
E433	Title143	10	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	1,560.66	16.85%	262.97
E433	Title143	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	69	1,767.96	16.85%	297.90
E433	Title143	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	69	1,767.96	16.85%	297.90
E433	Title143	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	1,838.16	16.85%	309.73
E433	Title143	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	72	1,838.16	16.85%	309.73
E433	Title143	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	1,838.16	16.85%	309.73
E433	Title143	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	72	1,838.16	16.85%	309.73
E433	Title143	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	74	1,876.46	16.85%	316.18
E433	Title143	11	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	74	1,876.46	16.85%	316.18
E433	Title143	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	75	1,901.99	16.85%	320.49
E433	Title143	9	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	75	1,901.99	16.85%	320.49
E433	Title143	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	118	2,999.78	16.85%	505.46
E433	Title143	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	118	2,999.78	16.85%	505.46
E433	Title143	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.59	16.85%	1.62
E433	Title143	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	38.30	16.85%	6.45
E433	Title143	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	95.76	16.85%	16.14
E433	Title143	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	11	411.64	16.85%	69.36
E433	Title143	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	12	469.42	16.85%	79.10
E433	Title143	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	13	478.82	16.85%	80.68
E433	Title143	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	21	785.16	16.85%	132.30
E433	Title143	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	24	909.75	16.85%	153.29
E433	Title143	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	39	1,494.74	16.85%	251.86
E433	Title143	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	76.59	16.85%	12.91
E433	Title143	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	127.65	16.85%	21.51
E433	Title143	11	2019	330	Full-Time	EEUEU	EU - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	127.65	16.85%	21.51
E433	Title143	12	2019	330	Full-Time	EEUEU	EU - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	127.65	16.85%	21.51
E433	Title143	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	140.42	16.85%	23.66
E433	Title143	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	153.18	16.85%	25.81
E433	Title143	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.24	16.85%	34.41
E433	Title143	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	204.24	16.85%	34.41
E433	Title143	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.24	16.85%	34.41
E433	Title143	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	204.24	16.85%	34.41
E433	Title143	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.24	16.85%	34.41
E433	Title143	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.24	16.85%	34.41
E433	Title143	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	204.24	16.85%	34.41
E433	Title143	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	204.24	16.85%	34.41
E433	Title143	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	351.04	16.85%	59.15
E433	Title143	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	408.48	16.85%	68.83
E433	Title143	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	408.48	16.85%	68.83
E433	Title143	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	612.72	16.85%	103.24
E433	Title143	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,021.20	16.85%	172.07
E433	Title143	9	2019	330	Full-Time	OPRI	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	500.00	16.85%	84.25

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E434	Title484	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	80	3,947.24	16.85%	665.11
E434	Title484	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	100	5,218.96	17.00%	887.22
E434	Title484	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	128	6,072.72	16.85%	1,023.25
E434	Title484	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	132	6,384.56	16.85%	1,075.80
E434	Title484	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	142	7,031.34	16.85%	1,184.78
E434	Title484	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	138	7,202.14	16.85%	1,213.56
E434	Title484	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	7,243.26	16.85%	1,220.48
E434	Title484	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	161	7,259.41	16.85%	1,223.21
E434	Title484	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	172	7,796.76	17.00%	1,325.45
E434	Title484	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	172	7,812.60	16.85%	1,316.42
E434	Title484	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	167	7,923.71	16.85%	1,335.15
E434	Title484	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	166	8,077.64	17.00%	1,373.20
E435	Title353	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.48	16.85%	0.08
E435	Title353	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.60	16.85%	0.10
E435	Title353	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.64	16.85%	0.11
E435	Title353	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	2.16	17.00%	0.37
E435	Title353	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	2.65	16.85%	0.45
E435	Title353	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	2.71	17.00%	0.46
E435	Title353	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	2.87	17.00%	0.49
E435	Title353	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	3.31	16.85%	0.56
E435	Title353	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	3.50	16.85%	0.59
E435	Title353	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	909.29	16.85%	153.22
E435	Title353	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	920.61	16.85%	155.12
E435	Title353	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	950.79	16.85%	160.21
E435	Title353	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	965.89	16.85%	162.75
E435	Title353	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	973.43	17.00%	165.48
E435	Title353	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	999.85	16.85%	168.47
E435	Title353	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,007.40	16.85%	169.75
E435	Title353	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,056.44	16.85%	178.01
E435	Title353	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,070.36	17.00%	181.96
E435	Title353	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,128.12	16.85%	190.09
E435	Title353	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,136.62	16.85%	191.52
E435	Title353	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,150.77	16.85%	193.90
E435	Title353	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,188.50	16.85%	200.26
E435	Title353	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,201.57	16.85%	202.46
E435	Title353	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,207.36	16.85%	203.44
E435	Title353	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,216.53	16.85%	204.99
E435	Title353	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,216.80	17.00%	206.86
E435	Title353	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,249.81	16.85%	210.59
E435	Title353	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,256.41	16.85%	211.71
E435	Title353	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,259.24	16.85%	212.18
E435	Title353	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,276.36	16.85%	215.07
E435	Title353	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,286.32	17.00%	218.67
E435	Title353	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,320.55	16.85%	222.51
E435	Title353	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,321.23	16.85%	222.63
E435	Title353	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,328.10	17.00%	225.78
E435	Title353	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,331.19	16.85%	224.31
E435	Title353	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,337.95	17.00%	227.45
E435	Title353	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,396.01	16.85%	235.23
E435	Title353	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,410.16	16.85%	237.61
E435	Title353	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,414.41	17.00%	240.45
E435	Title353	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,490.75	16.85%	251.19
E435	Title353	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	60	1,603.53	16.85%	270.19
E435	Title353	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	1,660.13	17.00%	282.22
E435	Title353	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	1,754.98	17.00%	298.35
E435	Title353	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	74	2,004.41	16.85%	337.74
E435	Title353	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	79	2,118.95	16.85%	357.04
E435	Title353	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	16.98	16.85%	2.86
E435	Title353	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.23	16.85%	3.58
E435	Title353	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	22.44	16.85%	3.78
E435	Title353	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	67.96	16.85%	11.45
E435	Title353	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	84.95	16.85%	14.31
E435	Title353	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	89.79	16.85%	15.13
E435	Title353	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	90.56	17.00%	15.40
E435	Title353	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	96.22	16.85%	16.21
E435	Title353	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	113.20	17.00%	19.24
E435	Title353	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	116.02	16.85%	19.55
E435	Title353	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	119.68	17.00%	20.35
E435	Title353	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	120.28	16.85%	20.27
E435	Title353	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	127.16	16.85%	21.43
E435	Title353	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	145.03	16.85%	24.44
E435	Title353	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	153.32	16.85%	25.83
E435	Title353	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	169.92	17.00%	28.89
E435	Title353	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	181.27	16.85%	30.54
E435	Title353	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	212.40	17.00%	36.11
E435	Title353	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	224.54	17.00%	38.17
E435	Title353	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	226.59	16.85%	38.18
E435	Title353	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	239.53	16.85%	40.36
E435	Title353	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	67.38	16.85%	11.35
E435	Title353	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	67.38	16.85%	11.35
E435	Title353	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	80.85	17.00%	13.74
E435	Title353	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	107.80	16.85%	18.16
E435	Title353	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	107.80	16.85%	18.16
E435	Title353	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	161.71	16.85%	27.25
E435	Title353	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	202.13	16.85%	34.06
E435	Title353	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	215.60	16.85%	36.33
E435	Title353	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	215.60	16.85%	36.33

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E435	Title353	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	215.60	16.85%	36.33
E435	Title353	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	215.60	16.85%	36.33
E435	Title353	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	215.60	16.85%	36.33
E435	Title353	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	215.60	16.85%	36.33
E435	Title353	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	242.56	16.85%	40.87
E435	Title353	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	282.98	16.85%	47.68
E435	Title353	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	309.76	17.00%	52.66
E435	Title353	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	309.93	16.85%	52.22
E435	Title353	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	323.40	16.85%	54.49
E435	Title353	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	373.12	17.00%	63.43
E435	Title353	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	431.20	16.85%	72.66
E435	Title353	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	471.63	16.85%	79.47
E435	Title353	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	19	498.58	16.85%	84.01
E435	Title353	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	19	498.58	16.85%	84.01
E435	Title353	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	539.01	16.85%	90.82
E435	Title353	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	646.80	17.00%	109.96
E435	Title353	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	646.81	17.00%	109.96
E435	Title353	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	28	754.60	17.00%	128.28
E435	Title353	10	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	840.00	16.85%	141.54
E435	Title353	10	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1,050.00	16.85%	176.93
E435	Title353	10	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1,110.00	16.85%	187.04
E436	Title112	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	62	1,687.02	16.85%	284.26
E436	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	71	1,931.91	16.85%	325.53
E436	Title112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	120	3,265.20	16.85%	550.19
E436	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	129	3,510.09	16.85%	591.45
E436	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	129	3,510.09	16.85%	591.45
E436	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	134	3,646.14	16.85%	614.37
E436	Title112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	147	3,999.87	16.85%	673.98
E436	Title112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	147	3,999.87	17.00%	679.98
E436	Title112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	151	4,108.71	16.85%	692.32
E436	Title112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	151	4,203.84	17.00%	714.65
E436	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	160	4,353.60	16.85%	733.58
E436	Title112	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	191	5,197.11	17.00%	883.51
E436	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	227	6,176.67	16.85%	1,040.77
E436	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903000	Cust Records & Collection Exp	47157	3 State	4	142.88	16.85%	24.08
E436	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	108.84	16.85%	18.34
E436	Title112	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	108.84	17.00%	18.50
E436	Title112	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	108.84	17.00%	18.50
E436	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	244.89	16.85%	41.26
E436	Title112	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	244.89	16.85%	41.26
E436	Title112	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	244.89	16.85%	41.26
E436	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	244.89	16.85%	41.26
E436	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	244.89	16.85%	41.26
E436	Title112	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	244.89	16.85%	41.26
E436	Title112	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	244.89	17.00%	41.63
E436	Title112	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	244.89	17.00%	41.63
E436	Title112	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	250.56	17.00%	42.60
E436	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	353.73	16.85%	59.60
E436	Title112	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	353.73	16.85%	59.60
E436	Title112	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	13	353.73	16.85%	59.60
E436	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	22	598.62	16.85%	100.87
E436	Title119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	598.62	16.85%	100.87
E436	Title119	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	22	598.62	16.85%	100.87
E436	Title112	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	27	734.67	16.85%	123.79
E436	Title112	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	36	979.56	17.00%	166.53
E436	Title112	12	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	-	1,000.00	16.85%	168.50
E437	Title37	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	54	2,585.20	16.85%	435.61
E437	Title37	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	85	4,272.31	16.85%	719.88
E437	Title37	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	103	4,915.43	16.85%	828.25
E437	Title37	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	100	4,959.11	16.85%	835.61
E437	Title37	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	101	5,046.52	16.85%	850.34
E437	Title37	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	128	5,825.55	16.85%	981.61
E437	Title37	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	122	5,998.18	17.00%	1,019.69
E437	Title37	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	134	6,116.84	17.00%	1,039.86
E437	Title37	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	119	6,288.21	17.00%	1,069.00
E437	Title37	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	148	7,113.48	16.85%	1,198.62
E437	Title37	8	2019	110	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	Controller & Tax	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	3,000.00	16.85%	505.50
E438	Title489	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	782.40	0.00%	-
E438	Title489	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	90	3,319.28	0.00%	-
E438	Title489	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	109	3,813.12	0.00%	-
E438	Title489	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	115	4,694.40	0.00%	-
E438	Title489	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	128	4,741.60	0.00%	-
E438	Title489	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	4,998.72	0.00%	-
E438	Title489	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	195.60	0.00%	-
E438	Title489	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	22	829.92	0.00%	-
E438	Title489	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	27	953.20	0.00%	-
E438	Title489	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	29	1,173.60	0.00%	-
E438	Title489	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	32	1,185.60	0.00%	-
E438	Title489	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	35	1,249.60	0.00%	-
E439	Title490	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	92	4,243.28	17.00%	721.36
E439	Title490	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	101	4,363.43	16.85%	735.24
E439	Title490	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	126	5,454.00	16.85%	919.00
E439	Title490	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	143	5,787.96	17.00%	983.95
E439	Title490	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	128	5,967.11	16.85%	1,005.46
E439	Title490	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	142	5,996.59	16.85%	1,010.43
E439	Title490	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	6,407.75	16.85%	1,079.71
E439	Title490	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	155	6,501.00	16.85%	1,095.42

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E439	Title490	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	143	6,670.75	17.00%	1,134.03
E439	Title490	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	172	6,950.14	16.85%	1,171.10
E439	Title490	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	171	6,953.64	16.85%	1,171.69
E439	Title490	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	176	7,119.66	16.85%	1,199.66
E439	Title490	12	2019	110	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	Controller & Tax	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	1,500.00	16.85%	252.75
E44	Title45	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	5	287.93	0.00%	-
E440	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	593.21	16.85%	99.96
E440	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	632.34	16.85%	106.55
E440	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	668.34	16.85%	112.62
E440	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	725.16	17.00%	123.28
E440	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	741.51	16.85%	124.94
E440	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	783.89	16.85%	132.09
E440	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	790.43	16.85%	133.19
E440	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	810.77	16.85%	136.61
E440	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	835.42	16.85%	140.77
E440	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	835.59	16.85%	140.80
E440	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	845.21	16.85%	142.42
E440	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	859.29	16.85%	144.79
E440	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	883.17	16.85%	148.81
E440	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	906.46	17.00%	154.10
E440	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	918.77	16.85%	154.81
E440	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	931.30	17.00%	158.32
E440	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	958.26	17.00%	162.90
E440	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	982.94	16.85%	165.63
E440	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	995.47	17.00%	169.23
E440	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,013.47	16.85%	170.77
E440	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,056.52	16.85%	178.02
E440	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,071.38	16.85%	180.53
E440	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,074.12	16.85%	180.99
E440	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,116.87	16.85%	188.19
E440	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,135.50	16.85%	191.33
E440	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,148.47	16.85%	193.52
E440	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,164.12	17.00%	197.90
E440	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,214.09	16.85%	204.57
E440	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,228.68	16.85%	207.03
E440	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,230.63	17.00%	209.21
E440	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,244.34	17.00%	211.54
E440	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	58	1,289.72	16.85%	217.32
E440	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,298.90	16.85%	218.86
E440	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,315.43	17.00%	223.62
E440	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	1,612.16	16.85%	271.65
E440	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	76	1,704.28	16.85%	287.17
E440	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.35	16.85%	0.40
E440	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.35	16.85%	0.40
E440	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.78	16.85%	0.47
E440	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.94	16.85%	0.50
E440	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.94	16.85%	0.50
E440	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.10	16.85%	0.52
E440	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.12	16.85%	0.53
E440	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.48	16.85%	0.59
E440	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.66	16.85%	0.62
E440	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.72	16.85%	0.80
E440	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.89	16.85%	0.99
E440	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.23	16.85%	1.05
E440	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	14.78	16.85%	2.49
E440	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	18.48	16.85%	3.11
E440	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	18.86	16.85%	3.18
E440	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	19.52	16.85%	3.29
E440	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	23.57	16.85%	3.97
E440	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	24.92	16.85%	4.20
E440	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.29	17.00%	6.00
E440	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	39.91	16.85%	6.72
E440	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	44.11	17.00%	7.50
E440	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	45.86	17.00%	7.80
E440	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	46.65	17.00%	7.93
E440	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	49.89	16.85%	8.41
E440	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	51.82	16.85%	8.73
E440	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	52.74	16.85%	8.89
E440	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	57.32	17.00%	9.74
E440	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	60.59	17.00%	10.30
E440	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	64.78	16.85%	10.92
E440	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	68.47	16.85%	11.54
E440	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	83.53	17.00%	14.20
E440	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	104.42	17.00%	17.75
E440	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	110.36	17.00%	18.76
E440	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	6	195.06	16.85%	32.87
E440	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	7	243.82	16.85%	41.08
E440	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	8	257.75	16.85%	43.43
E440	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	11.18	16.85%	1.88
E440	Title119	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	45.94	17.00%	7.81
E440	Title119	5	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	89.44	16.85%	15.07
E440	Title119	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	145.34	16.85%	24.49
E440	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	145.34	16.85%	24.49
E440	Title119	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	178.88	16.85%	30.14
E440	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	178.88	16.85%	30.14
E440	Title119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	178.88	16.85%	30.14
E440	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	178.88	16.85%	30.14

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E440	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	178.88	16.85%	30.14
E440	Title119	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	183.76	17.00%	31.24
E440	Title119	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	251.55	17.00%	42.76
E440	Title119	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	346.58	16.85%	58.40
E440	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	357.76	16.85%	60.28
E440	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	357.76	16.85%	60.28
E440	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	357.76	16.85%	60.28
E440	Title119	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	25	553.41	17.00%	94.08
E440	Title119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	715.52	16.85%	120.57
E440	Title119	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	37	855.65	17.00%	145.46
E440	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	40	894.40	17.00%	152.05
E441	Title316	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	88	5,977.00	16.85%	1,007.12
E441	Title316	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	90	6,195.54	16.85%	1,043.95
E441	Title316	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	114	7,222.54	17.00%	1,227.83
E441	Title316	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	118	8,088.68	17.00%	1,375.08
E441	Title316	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	128	8,172.26	16.85%	1,377.03
E441	Title316	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	120	8,746.68	17.00%	1,486.94
E441	Title316	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	140	9,700.98	16.85%	1,634.62
E441	Title316	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	148	9,806.74	16.85%	1,652.44
E441	Title316	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	10,496.10	16.85%	1,768.59
E441	Title316	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	10,690.44	16.85%	1,801.34
E441	Title316	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	164	10,867.16	16.85%	1,831.12
E441	Title316	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	172	10,933.40	16.85%	1,842.28
E441	Title316	12	2019	110	Full-Time	OPR1	- Excep Contrib Award	Semimonthly	Controller & Tax	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	2,000.00	16.85%	337.00
E442	Title493	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	105	2,809.41	16.85%	473.39
E442	Title493	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	124	3,332.39	16.85%	561.51
E442	Title493	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	129	3,459.81	16.85%	582.98
E442	Title493	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	131	3,506.73	16.85%	590.88
E442	Title493	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	140	3,748.13	16.85%	631.56
E442	Title493	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	140	3,754.81	17.00%	638.32
E442	Title493	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	143	3,841.99	16.85%	647.38
E442	Title493	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	146	3,902.32	16.85%	657.54
E442	Title493	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	142	3,903.64	17.00%	663.62
E442	Title493	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	147	3,929.16	17.00%	667.96
E442	Title493	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	147	3,942.54	16.85%	664.32
E442	Title493	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	231	6,195.42	16.85%	1,043.93
E442	Title493	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	3	120.69	17.00%	20.52
E442	Title493	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	40.23	16.85%	6.78
E442	Title493	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	53.64	16.85%	9.04
E442	Title493	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	67.05	16.85%	11.30
E442	Title493	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	67.05	17.00%	11.40
E442	Title493	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	4	107.28	16.85%	18.08
E442	Title493	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	227.97	16.85%	38.41
E442	Title493	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	241.38	16.85%	40.67
E442	Title493	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	241.38	16.85%	40.67
E442	Title493	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	241.38	16.85%	40.67
E442	Title493	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	241.38	16.85%	40.67
E442	Title493	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	241.38	16.85%	40.67
E442	Title493	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	241.38	16.85%	40.67
E442	Title493	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	241.38	17.00%	41.03
E442	Title493	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	274.91	16.85%	46.32
E442	Title493	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	281.61	16.85%	47.45
E442	Title493	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	348.66	16.85%	58.75
E442	Title493	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	13	348.66	16.85%	58.75
E442	Title493	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	439.85	17.00%	74.77
E442	Title493	11	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	18	469.35	16.85%	79.09
E442	Title493	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	482.76	16.85%	81.35
E442	Title493	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	27	717.44	16.85%	120.89
E442	Title493	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	27	724.14	17.00%	123.10
E442	Title493	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	36	965.52	16.85%	162.69
E442	Title493	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	71	1,904.22	17.00%	323.72
E443	Title278	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	120	4,599.20	16.85%	774.97
E443	Title278	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	133	5,334.63	16.85%	898.89
E443	Title278	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	5,561.84	16.85%	937.17
E443	Title278	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	5,765.12	16.85%	971.42
E443	Title278	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	140	5,839.96	16.85%	984.03
E443	Title278	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	6,096.72	16.85%	1,027.30
E443	Title278	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	6,353.44	17.00%	1,080.08
E443	Title278	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	168	6,444.32	17.00%	1,095.53
E443	Title278	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	150	6,596.10	16.85%	1,111.44
E443	Title278	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	160	6,706.40	16.85%	1,130.03
E443	Title278	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	176	6,765.20	16.85%	1,139.94
E443	Title278	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	169	7,210.12	17.00%	1,225.72
E443	Title278	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	294.16	16.85%	49.57
E443	Title278	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	294.16	16.85%	49.57
E443	Title278	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.88	16.85%	54.07
E443	Title278	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	320.88	16.85%	54.07
E443	Title278	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	320.88	16.85%	54.07
E443	Title278	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	329.84	17.00%	56.07
E443	Title278	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	352.96	16.85%	59.47
E443	Title278	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	352.96	16.85%	59.47
E443	Title278	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	352.96	16.85%	59.47
E443	Title278	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	463.26	16.85%	78.06
E443	Title278	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	513.40	16.85%	86.51
E443	Title278	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	588.32	16.85%	99.13
E443	Title278	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	615.04	17.00%	104.56
E443	Title278	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	641.76	16.85%	108.14

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E443	Title278	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	641.76	16.85%	108.14
E443	Title278	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	705.92	17.00%	120.01
E443	Title278	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	706.00	16.85%	118.96
E443	Title278	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	882.48	16.85%	148.70
E443	Title278	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,403.85	16.85%	236.55
E443	Title278	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,818.40	16.85%	306.40
E443	Title278	8	2019	330	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	500.00	16.85%	84.25
E444	Title119	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.96	16.85%	0.16
E444	Title119	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.20	16.85%	0.20
E444	Title119	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.28	16.85%	0.22
E444	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	683.48	16.85%	115.17
E444	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	780.09	17.00%	132.62
E444	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	808.72	16.85%	136.27
E444	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	854.34	16.85%	143.96
E444	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	883.87	16.85%	148.93
E444	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	903.16	16.85%	152.18
E444	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	930.38	16.85%	156.77
E444	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	973.33	16.85%	164.01
E444	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	975.11	17.00%	165.77
E444	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	994.79	16.85%	167.62
E444	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,010.90	16.85%	170.34
E444	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,030.58	16.85%	173.65
E444	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	1,030.84	17.00%	175.24
E444	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	1,068.66	16.85%	180.07
E444	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,069.83	17.00%	181.87
E444	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,104.83	16.85%	186.16
E444	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,145.08	16.85%	192.95
E444	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,162.98	16.85%	195.96
E444	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,167.96	16.85%	196.80
E444	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,216.65	16.85%	205.01
E444	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,229.44	16.85%	207.16
E444	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,243.49	16.85%	209.53
E444	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,286.18	16.85%	216.72
E444	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,288.22	16.85%	217.07
E444	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	1,298.96	16.85%	218.87
E444	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,314.56	16.85%	221.50
E444	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,337.29	17.00%	227.34
E444	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,361.84	16.85%	229.47
E444	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,413.71	17.00%	240.33
E444	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,431.36	16.85%	241.18
E444	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	59	1,502.93	17.00%	255.50
E444	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,513.16	16.85%	254.97
E444	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,623.70	16.85%	273.59
E444	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	1,716.48	16.85%	289.23
E444	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	74	1,878.66	17.00%	319.37
E444	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	78	1,986.01	17.00%	337.62
E444	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	64.46	16.85%	10.86
E444	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	75.15	16.85%	12.66
E444	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	80.57	16.85%	13.58
E444	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	85.17	16.85%	14.35
E444	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	93.94	16.85%	15.83
E444	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	99.29	16.85%	16.73
E444	Title119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	25.56	16.85%	4.31
E444	Title119	6	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	51.12	16.85%	8.61
E444	Title119	4	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	102.24	16.85%	17.23
E444	Title119	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	102.24	16.85%	17.23
E444	Title119	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	102.24	17.00%	17.38
E444	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.48	16.85%	34.45
E444	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.48	16.85%	34.45
E444	Title119	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	204.48	16.85%	34.45
E444	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	230.04	16.85%	38.76
E444	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	230.04	16.85%	38.76
E444	Title119	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	230.04	16.85%	38.76
E444	Title119	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	255.60	16.85%	43.07
E444	Title119	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	281.16	17.00%	47.80
E444	Title119	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	327.13	17.00%	55.61
E444	Title119	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	332.28	16.85%	55.99
E444	Title119	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	408.96	16.85%	68.91
E444	Title119	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	408.96	16.85%	68.91
E444	Title119	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	408.96	16.85%	68.91
E444	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	408.96	16.85%	68.91
E444	Title119	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	408.96	17.00%	69.52
E444	Title119	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	421.74	16.85%	71.06
E444	Title119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	549.54	16.85%	92.60
E444	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	613.44	16.85%	103.36
E444	Title119	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	613.44	17.00%	104.28
E444	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	26	664.56	17.00%	112.98
E444	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,022.40	16.85%	172.27
E444	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	43	1,086.30	16.85%	183.04
E444	Title119	12	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	250.00	16.85%	42.13
E445	Title496	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	110	4,025.73	16.85%	678.34
E445	Title496	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	130	4,473.03	16.85%	753.71
E445	Title496	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	130	4,727.44	17.00%	803.66
E445	Title496	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	150	4,816.86	16.85%	811.64
E445	Title496	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	140	5,032.13	16.85%	847.91
E445	Title496	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	140	5,419.23	16.85%	913.14
E445	Title496	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	140	5,419.23	16.85%	913.14

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E445	Title496	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	160	5,505.06	16.85%	927.60
E445	Title496	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	160	5,505.06	17.00%	935.86
E445	Title496	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	140	5,505.06	17.00%	935.86
E445	Title496	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	155	5,593.25	16.85%	942.46
E445	Title496	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	190	6,193.26	16.85%	1,043.56
E445	Title496	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	344.10	16.85%	57.98
E445	Title496	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	344.10	17.00%	58.50
E445	Title496	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	344.10	17.00%	58.50
E445	Title496	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	344.10	17.00%	58.50
E445	Title496	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	344.10	17.00%	58.50
E445	Title496	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	386.93	16.85%	65.20
E445	Title496	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	386.93	16.85%	65.20
E445	Title496	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	386.93	16.85%	65.20
E445	Title496	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	387.10	16.85%	65.23
E445	Title496	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	387.10	16.85%	65.23
E445	Title496	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	387.10	16.85%	65.23
E445	Title496	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	387.10	16.85%	65.23
E445	Title496	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	400.60	17.00%	68.10
E445	Title496	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	600.01	16.85%	101.10
E445	Title496	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	20	619.40	16.85%	104.37
E445	Title496	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	20	688.20	16.85%	115.96
E445	Title496	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	20	688.20	16.85%	115.96
E445	Title496	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	1,032.03	16.85%	173.90
E445	Title496	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,282.00	17.00%	217.94
E445	Title496	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	50	1,548.13	16.85%	260.86
E445	Title496	8	2019	330	Full-Time	OPRI	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	-	960.00	16.85%	161.76
E445	Title496	12	2019	330	Full-Time	OPRI	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	-	1,800.00	16.85%	303.30
E446	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	425.83	16.85%	71.75
E446	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	532.29	16.85%	89.69
E446	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	562.71	16.85%	94.82
E446	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	590.20	16.85%	99.45
E446	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	737.75	16.85%	124.31
E446	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	779.91	16.85%	131.41
E446	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.34	16.85%	1.74
E446	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	12.92	16.85%	2.18
E446	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.66	16.85%	2.30
E446	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.18	16.85%	4.58
E446	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	33.97	16.85%	5.72
E446	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	35.91	16.85%	6.05
E446	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.09	16.85%	0.02
E446	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.70	16.85%	0.12
E446	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	55.47	16.85%	9.35
E446	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	129.43	16.85%	21.81
E446	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	147.92	16.85%	24.92
E446	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	147.92	16.85%	24.92
E446	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	221.88	16.85%	37.39
E446	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	295.84	16.85%	49.85
E446	Title173	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	295.84	16.85%	49.85
E446	Title173	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	295.84	16.85%	49.85
E446	Title173	8	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	394.48	16.85%	66.47
E446	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	443.76	16.85%	74.77
E446	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	26	485.37	16.85%	81.78
E446	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	739.60	16.85%	124.62
E446	Title173	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	112	2,070.88	16.85%	348.94
E446	Title173	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	120	2,218.80	16.85%	373.87
E446	Title173	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	152	2,810.48	16.85%	473.57
E447	Title13	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	26	1,266.71	15.65%	198.24
E448	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	203.16	16.85%	34.23
E448	Title500	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	246.08	16.85%	41.46
E448	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	47	1,377.59	16.85%	232.12
E448	Title226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	95	3,289.83	17.00%	559.27
E448	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	130	3,776.87	16.85%	636.40
E448	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	133	4,078.03	16.85%	687.15
E448	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	142	4,181.30	16.85%	704.55
E448	Title226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	155	4,537.18	17.00%	771.32
E448	Title226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	160	4,965.60	16.85%	836.70
E448	Title226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	170	4,983.50	16.85%	839.72
E448	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	10.75	16.85%	1.81
E448	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	13.44	16.85%	2.26
E448	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	1	14.21	16.85%	2.39
E448	Title500	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	21.55	16.85%	3.63
E448	Title500	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	26.93	16.85%	4.54
E448	Title500	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	1	28.47	16.85%	4.80
E448	Title226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	52.42	16.85%	8.83
E448	Title226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	2	65.53	16.85%	11.04
E448	Title226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	2	69.27	16.85%	11.67
E448	Title226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	108.45	17.00%	18.44
E448	Title226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	5	135.55	17.00%	23.04
E448	Title226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	5	143.30	17.00%	24.36
E448	Title226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	170.56	17.00%	29.00
E448	Title226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	213.21	17.00%	36.25
E448	Title226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	225.39	17.00%	38.32
E448	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	8	237.00	16.85%	39.93
E448	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	258.14	16.85%	43.50
E448	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	10	296.26	16.85%	49.92
E448	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	10	313.19	16.85%	52.77
E448	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	11	322.68	16.85%	54.37

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E448	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	11	341.11	16.85%	57.48
E448	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	657.04	16.85%	110.71
E448	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	821.30	16.85%	138.39
E448	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	853.09	16.85%	143.75
E448	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	868.22	16.85%	146.30
E448	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	1,066.36	16.85%	179.68
E448	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	1,127.31	16.85%	189.95
E448	Title226	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,166.06	17.00%	198.23
E448	Title226	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,457.59	17.00%	247.79
E448	Title226	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,540.87	17.00%	261.95
E448	Title226	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	53.73	17.00%	9.13
E448	Title500	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	169.29	16.85%	28.53
E448	Title226	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	225.68	16.85%	38.03
E448	Title226	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	225.68	16.85%	38.03
E448	Title500	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.24	16.85%	41.49
E448	Title226	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.24	16.85%	41.49
E448	Title226	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	246.24	16.85%	41.49
E448	Title226	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	246.24	16.85%	41.49
E448	Title226	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.24	17.00%	41.86
E448	Title226	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	246.24	17.00%	41.86
E448	Title226	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.88	16.85%	45.64
E448	Title226	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	286.56	17.00%	48.72
E448	Title226	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	338.52	16.85%	57.04
E448	Title226	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	451.36	16.85%	76.05
E448	Title226	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	492.48	16.85%	82.98
E448	Title226	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	541.44	16.85%	91.23
E448	Title226	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	541.76	16.85%	91.29
E448	Title226	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	19	587.86	16.85%	99.05
E448	Title226	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	656.60	16.85%	110.64
E448	Title500	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	31	938.79	16.85%	158.19
E448	Title226	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	1,231.20	16.85%	207.46
E448	Title226	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	47	1,517.97	17.00%	258.05
E448	Title226	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	47	1,591.42	16.85%	268.15
E448	Title226	11	2019	330	Full-Time	STDTD	ST Disability 100%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	112	3,644.32	16.85%	614.07
E448	Title226	12	2019	330	Full-Time	OPRI	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47151	3 State	-	120.00	16.85%	20.22
E449	Title502	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	43	2,471.79	16.85%	416.50
E449	Title501	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	67	3,884.07	16.85%	654.47
E449	Title502	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	73	3,972.35	16.85%	669.34
E449	Title502	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	73	4,531.24	16.85%	763.51
E449	Title502	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	85	5,119.88	16.85%	862.70
E449	Title502	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	109	6,091.07	16.85%	1,026.35
E449	Title502	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	122	7,379.64	16.85%	1,243.47
E449	Title502	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	134	7,415.06	17.00%	1,260.56
E449	Title502	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	122	7,767.92	16.85%	1,308.89
E449	Title502	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	122	7,767.92	17.00%	1,320.55
E449	Title502	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	140	7,768.13	16.85%	1,308.93
E449	Title502	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	134	7,768.14	16.85%	1,308.93
E449	Title502	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	134	7,962.12	17.00%	1,353.56
E45	Title4	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	244.12	16.85%	41.13
E45	Title4	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	253.22	16.85%	42.67
E45	Title4	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	272.07	16.85%	45.84
E45	Title4	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	289.71	16.85%	48.82
E45	Title4	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	308.51	16.85%	51.98
E45	Title4	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	345.81	17.00%	58.79
E45	Title4	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	346.03	16.85%	58.31
E45	Title4	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	363.75	16.85%	61.29
E45	Title4	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	367.58	16.85%	61.94
E45	Title4	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	371.44	17.00%	63.14
E45	Title4	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	374.80	17.00%	63.72
E45	Title4	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	8	413.85	16.85%	69.73
E450	Title278	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	108	4,947.80	16.85%	833.70
E450	Title278	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	124	5,413.96	16.85%	912.25
E450	Title278	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	128	5,497.60	16.85%	926.35
E450	Title278	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	148	6,163.72	16.85%	1,038.59
E450	Title278	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	160	6,330.32	17.00%	1,076.15
E450	Title278	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	160	6,358.08	16.85%	1,071.34
E450	Title278	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	164	6,511.04	16.85%	1,097.11
E450	Title278	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	160	6,663.52	16.85%	1,122.80
E450	Title278	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	172	6,844.00	16.85%	1,153.21
E450	Title278	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	160	6,963.44	16.85%	1,173.34
E450	Title278	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	168	7,321.60	17.00%	1,244.67
E450	Title278	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	160	7,329.92	17.00%	1,246.09
E450	Title278	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	152.72	16.85%	25.73
E450	Title278	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	152.72	16.85%	25.73
E450	Title278	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	183.24	16.85%	30.88
E450	Title278	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	305.44	16.85%	51.47
E450	Title278	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	333.20	16.85%	56.14
E450	Title278	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	333.20	16.85%	56.14
E450	Title278	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	333.20	16.85%	56.14
E450	Title278	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	333.20	16.85%	56.14
E450	Title278	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	333.20	17.00%	56.64
E450	Title278	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	366.48	16.85%	61.75
E450	Title278	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	385.36	17.00%	65.51
E450	Title278	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	610.88	16.85%	102.93
E450	Title278	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	666.16	16.85%	112.25
E450	Title278	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	666.40	16.85%	112.29
E450	Title278	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	666.40	17.00%	113.29

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E450	Title278	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	733.12	16.85%	123.53
E450	Title278	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	833.00	16.85%	140.36
E450	Title278	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	999.60	16.85%	168.43
E450	Title278	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,099.44	16.85%	185.26
E450	Title278	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,221.44	16.85%	205.81
E450	Title278	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,282.68	16.85%	216.13
E450	Title278	7	2019	330	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	125.00	16.85%	21.06
E451	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	16	501.78	16.85%	84.55
E451	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	132	3,928.60	16.85%	661.97
E451	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	126	4,068.34	16.85%	685.52
E451	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	136	4,074.84	17.00%	692.72
E451	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	126	4,344.34	16.85%	732.02
E451	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	138	4,346.14	16.85%	732.32
E451	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	152	4,544.78	16.85%	765.80
E451	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	144	4,714.12	16.85%	794.33
E451	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	138	4,757.96	17.00%	808.85
E451	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	148	4,839.62	16.85%	815.48
E451	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	168	5,041.18	16.85%	849.44
E451	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	168	5,450.30	17.00%	926.55
E451	Title131	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	68.96	16.85%	11.62
E451	Title131	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	115.10	16.85%	19.39
E451	Title131	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	125.36	16.85%	21.12
E451	Title131	10	2019	330	Full-Time	EEUE	U - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	182.82	16.85%	30.81
E451	Title131	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	229.84	16.85%	38.73
E451	Title131	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	229.84	16.85%	38.73
E451	Title131	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	250.72	16.85%	42.25
E451	Title131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.84	16.85%	46.48
E451	Title131	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	286.88	17.00%	48.77
E451	Title131	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	292.52	16.85%	49.29
E451	Title131	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	362.04	17.00%	61.55
E451	Title131	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	376.42	16.85%	63.43
E451	Title131	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	396.52	17.00%	67.41
E451	Title131	7	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	459.68	16.85%	77.46
E451	Title131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	459.68	16.85%	77.46
E451	Title131	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	459.68	17.00%	78.15
E451	Title131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	480.56	17.00%	81.70
E451	Title131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	501.44	16.85%	84.49
E451	Title131	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	501.44	17.00%	85.24
E451	Title131	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	526.56	16.85%	88.73
E451	Title131	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.54	16.85%	92.93
E451	Title131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.54	16.85%	92.93
E451	Title131	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	564.12	16.85%	95.05
E451	Title131	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	620.64	16.85%	104.58
E451	Title131	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	626.80	16.85%	105.62
E451	Title131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	626.80	16.85%	105.62
E451	Title131	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	919.54	16.85%	154.94
E451	Title131	4	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	152	4,764.02	16.85%	802.74
E452	Title119	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.96	16.85%	0.16
E452	Title119	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.96	16.85%	0.16
E452	Title119	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.20	16.85%	0.20
E452	Title119	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.20	16.85%	0.20
E452	Title119	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.28	16.85%	0.22
E452	Title119	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.28	16.85%	0.22
E452	Title119	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	2.89	16.85%	0.49
E452	Title119	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	3.61	16.85%	0.61
E452	Title119	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	3.82	16.85%	0.64
E452	Title119	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	3.86	16.85%	0.65
E452	Title119	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	4.70	16.85%	0.79
E452	Title119	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	4.82	16.85%	0.81
E452	Title119	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	5.08	16.85%	0.86
E452	Title119	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	5.87	16.85%	0.99
E452	Title119	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	6.20	16.85%	1.04
E452	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	577.05	16.85%	97.23
E452	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	650.38	16.85%	109.59
E452	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	712.14	16.85%	120.00
E452	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	721.30	16.85%	121.54
E452	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	744.95	16.85%	125.52
E452	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	28	762.52	16.85%	128.48
E452	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	771.97	17.00%	131.23
E452	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	795.13	16.85%	133.98
E452	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	812.97	16.85%	136.99
E452	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	31	859.43	16.85%	144.81
E452	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	881.97	16.85%	148.61
E452	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	890.17	16.85%	149.99
E452	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	931.18	16.85%	156.90
E452	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	941.03	16.85%	158.56
E452	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	959.17	16.85%	161.62
E452	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	964.95	17.00%	164.04
E452	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	968.81	17.00%	164.70
E452	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	984.39	16.85%	165.87
E452	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	993.90	16.85%	167.47
E452	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	1,020.10	17.00%	173.42
E452	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	1,050.70	16.85%	177.04
E452	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,102.47	16.85%	185.77
E452	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	1,165.45	16.85%	196.38
E452	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,175.31	16.85%	198.04
E452	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,198.95	16.85%	202.02

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E452	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,211.01	17.00%	205.87
E452	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,267.46	16.85%	213.57
E452	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,280.22	17.00%	217.64
E452	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	1,372.17	16.85%	231.21
E452	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,469.15	16.85%	247.55
E452	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	53	1,470.59	17.00%	250.00
E452	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,553.10	16.85%	261.70
E452	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	1,715.21	16.85%	289.01
E452	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	66	1,813.21	16.85%	305.53
E452	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,838.24	17.00%	312.50
E452	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	70	1,943.28	17.00%	330.36
E452	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.03	16.85%	0.01
E452	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.03	16.85%	0.01
E452	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.04	16.85%	0.01
E452	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.41	16.85%	0.07
E452	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.51	16.85%	0.09
E452	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.54	16.85%	0.09
E452	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.06	16.85%	4.39
E452	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	32.58	16.85%	5.49
E452	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	34.44	16.85%	5.80
E452	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	52.32	17.00%	8.89
E452	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	65.40	17.00%	11.12
E452	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	69.13	17.00%	11.75
E452	Title119	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	6.90	16.85%	1.16
E452	Title119	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	27.57	16.85%	4.65
E452	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	4	110.28	16.85%	18.58
E452	Title119	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	110.28	16.85%	18.58
E452	Title119	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	110.28	17.00%	18.75
E452	Title119	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.56	16.85%	37.16
E452	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.56	16.85%	37.16
E452	Title119	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	275.70	16.85%	46.46
E452	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	275.70	16.85%	46.46
E452	Title119	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	330.84	16.85%	55.75
E452	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	441.12	16.85%	74.33
E452	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	441.12	16.85%	74.33
E452	Title119	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	441.12	17.00%	74.99
E452	Title119	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	496.26	16.85%	83.62
E452	Title119	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	22	606.54	16.85%	102.20
E452	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	661.68	17.00%	112.49
E452	Title119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	716.82	16.85%	120.78
E452	Title119	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	771.96	17.00%	131.23
E452	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	827.10	16.85%	139.37
E452	Title119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	882.24	16.85%	148.66
E452	Title119	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	882.24	17.00%	149.98
E452	Title119	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	42	1,157.94	16.85%	195.11
E452	Title119	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1,031.67	17.00%	175.38
E453	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	116	3,919.28	17.00%	666.28
E453	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	128	4,541.41	16.85%	765.23
E453	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	136	4,813.41	16.85%	811.06
E453	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	152	4,986.02	16.85%	840.14
E453	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	150	5,160.52	16.85%	869.55
E453	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	140	5,216.64	16.85%	879.00
E453	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	165	5,362.70	16.85%	903.61
E453	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	165	5,368.17	16.85%	904.54
E453	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	168	5,439.14	17.00%	924.65
E453	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	160	5,439.57	16.85%	916.57
E453	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	156	5,833.58	17.00%	991.71
E453	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	175	5,932.14	16.85%	999.57
E453	Title131	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	51.00	16.85%	8.59
E453	Title131	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	74.78	16.85%	12.60
E453	Title131	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	74.78	16.85%	12.60
E453	Title131	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	93.48	16.85%	15.75
E453	Title131	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	99.16	16.85%	16.71
E453	Title131	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	149.56	17.00%	25.43
E453	Title131	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	249.28	16.85%	42.00
E453	Title131	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	249.28	16.85%	42.00
E453	Title131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	249.28	16.85%	42.00
E453	Title131	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	249.28	16.85%	42.00
E453	Title131	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	256.16	17.00%	43.55
E453	Title131	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	271.57	16.85%	45.76
E453	Title131	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
E453	Title131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	16.85%	45.83
E453	Title131	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	272.00	16.85%	45.83
E453	Title131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.00	17.00%	46.24
E453	Title131	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	272.00	17.00%	46.24
E453	Title131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	299.12	16.85%	50.40
E453	Title131	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	299.12	16.85%	50.40
E453	Title131	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	498.56	16.85%	84.01
E453	Title131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	498.56	16.85%	84.01
E453	Title131	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	521.49	16.85%	87.87
E453	Title131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	598.61	16.85%	100.87
E453	Title131	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	19	691.72	16.85%	116.55
E453	Title131	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	922.08	17.00%	156.75
E453	Title131	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,050.16	17.00%	178.53
E453	Title131	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,142.61	16.85%	192.53
E454	Title507	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	104	3,407.45	16.85%	574.16
E454	Title507	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	132	4,144.41	16.85%	698.33

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E454	Title507	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	128	4,195.04	16.85%	706.86
E454	Title507	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	4,583.70	17.00%	779.23
E454	Title507	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	4,772.41	16.85%	804.15
E454	Title507	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	4,813.94	16.85%	811.15
E454	Title507	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	4,834.90	16.85%	814.68
E454	Title507	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	4,998.10	16.85%	842.18
E454	Title507	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	5,023.22	16.85%	846.41
E454	Title507	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	5,082.15	17.00%	863.97
E454	Title507	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	5,249.30	16.85%	884.51
E454	Title507	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	5,249.69	17.00%	892.45
E455	Title352	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	76.11	16.85%	12.82
E455	Title352	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	195.65	16.85%	32.97
E455	Title352	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	120	3,351.60	17.00%	569.77
E455	Title352	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	135	3,678.75	16.85%	619.87
E455	Title352	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	135	3,678.75	16.85%	619.87
E455	Title352	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	150	4,087.50	16.85%	688.74
E455	Title352	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	150	4,087.50	16.85%	688.74
E455	Title352	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	150	4,087.50	16.85%	688.74
E455	Title352	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	153	4,169.25	17.00%	708.77
E455	Title352	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	155	4,223.75	16.85%	711.70
E455	Title352	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,360.00	16.85%	734.66
E455	Title352	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,360.00	16.85%	734.66
E455	Title352	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	207	5,640.75	17.00%	958.93
E455	Title352	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	210	5,722.50	16.85%	964.24
E455	Title352	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	10	408.82	16.85%	68.89
E455	Title352	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	16	654.08	16.85%	110.21
E455	Title352	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	16	657.75	16.85%	110.83
E455	Title352	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	17	694.96	17.00%	118.14
E455	Title352	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	18	715.43	16.85%	120.55
E455	Title352	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	18	735.68	16.85%	123.96
E455	Title352	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	20	797.19	16.85%	134.33
E455	Title352	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	21	838.07	16.85%	141.21
E455	Title352	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	21	858.29	16.85%	144.62
E455	Title352	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	27	1,110.36	17.00%	188.76
E455	Title352	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	28	1,135.00	16.85%	191.25
E455	Title352	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	52	2,125.78	17.00%	361.38
E455	Title352	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	2	81.76	17.00%	13.90
E455	Title352	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	136.25	16.85%	22.96
E455	Title352	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	136.25	17.00%	23.16
E455	Title352	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	190.75	17.00%	32.43
E455	Title352	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	272.50	16.85%	45.92
E455	Title352	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	272.50	16.85%	45.92
E455	Title352	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	272.50	16.85%	45.92
E455	Title352	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	272.50	16.85%	45.92
E455	Title352	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	272.50	16.85%	45.92
E455	Title352	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	408.75	16.85%	68.87
E455	Title352	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	408.75	16.85%	68.87
E455	Title352	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	28	763.00	17.00%	129.71
E455	Title352	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	817.50	16.85%	137.75
E455	Title352	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,117.20	17.00%	189.92
E456	Title509	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	2,227.34	16.85%	375.31
E456	Title509	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	2,485.56	16.85%	418.82
E456	Title509	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	2,711.54	16.85%	456.89
E456	Title509	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	2,722.30	16.85%	458.71
E456	Title509	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	2,784.18	16.85%	469.13
E456	Title509	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	2,943.28	16.85%	495.94
E456	Title509	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	3,106.95	16.85%	523.52
E456	Title509	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	3,284.49	16.85%	553.44
E456	Title509	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	3,389.43	16.85%	571.12
E456	Title509	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	3,402.87	16.85%	573.38
E456	Title509	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	3,583.11	16.85%	603.75
E456	Title509	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	3,597.31	16.85%	606.15
E457	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	307.78	16.85%	51.86
E457	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	11	384.72	16.85%	64.83
E457	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	12	406.70	16.85%	68.53
E457	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	1,184.87	16.85%	199.65
E457	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,230.95	16.85%	207.42
E457	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,438.76	17.00%	244.59
E457	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,481.09	16.85%	249.56
E457	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,538.69	16.85%	259.27
E457	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,565.72	16.85%	263.82
E457	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,603.66	16.85%	270.22
E457	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,616.34	17.00%	274.78
E457	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,626.62	16.85%	274.09
E457	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,763.90	17.00%	299.86
E457	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,798.44	17.00%	305.73
E457	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,901.20	17.00%	323.20
E457	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	2,004.59	16.85%	337.77
E457	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,020.43	17.00%	343.47
E457	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,119.13	16.85%	357.07
E457	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,135.87	17.00%	363.10
E457	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,204.86	17.00%	374.83
E457	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,330.86	17.00%	396.25
E457	Title357	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	(72)	(2,289.44)	16.85%	(385.77)
E457	Title357	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	(24)	(755.76)	16.85%	(127.35)
E457	Title357	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	(8)	(251.92)	16.85%	(42.45)
E457	Title357	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	42.94	16.85%	7.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E457	Title357	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	68.70	16.85%	11.58
E457	Title357	1	2020	330	Full-Time	PSRS	PSRS - STD 66 2/3%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	-	183.19	17.00%	31.14
E457	Title357	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.48	17.00%	46.32
E457	Title357	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.80	16.85%	46.30
E457	Title357	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	302.24	16.85%	50.93
E457	Title357	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	302.24	16.85%	50.93
E457	Title357	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	526.72	16.85%	88.75
E457	Title357	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	549.36	16.85%	92.57
E457	Title357	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	604.64	16.85%	101.88
E457	Title357	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	755.76	16.85%	127.35
E457	Title357	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	755.76	16.85%	127.35
E457	Title357	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	824.40	16.85%	138.91
E457	Title357	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	906.72	17.00%	154.14
E457	Title357	7	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,374.00	16.85%	231.52
E457	Title357	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,511.20	16.85%	254.64
E457	Title357	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,289.44	16.85%	385.77
E457	Title357	12	2019	330	Full-Time	PSRS	PSRS - STD 66 2/3%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	-	4,030.30	16.85%	679.11
E457	Title357	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	152	5,440.48	16.85%	916.72
E457	Title357	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	168	5,495.76	16.85%	926.04
E457	Title357	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	160	5,742.88	16.85%	967.68
E457	Title357	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	280	9,342.24	16.85%	1,574.17
E457	Title357	1	2020	330	Full-Time	OPR	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	50.00	17.00%	8.50
E458	Title511	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	38	1,327.16	0.00%	-
E458	Title511	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	46	1,358.44	0.00%	-
E458	Title511	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	41	1,405.56	0.00%	-
E458	Title511	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	42	1,456.18	0.00%	-
E458	Title511	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	54	1,684.69	0.00%	-
E458	Title511	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,746.46	0.00%	-
E458	Title511	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	53	1,747.34	0.00%	-
E458	Title511	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	55	1,789.09	0.00%	-
E458	Title511	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,794.80	0.00%	-
E458	Title511	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	53	1,797.56	0.00%	-
E458	Title511	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	65	1,830.77	0.00%	-
E458	Title511	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	53	1,860.95	0.00%	-
E458	Title511	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	88	3,097.23	0.00%	-
E458	Title511	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	106	3,169.26	0.00%	-
E458	Title511	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	95	3,279.53	0.00%	-
E458	Title511	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	98	3,398.28	0.00%	-
E458	Title511	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	128	4,016.38	0.00%	-
E458	Title511	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	118	4,075.56	0.00%	-
E458	Title511	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	123	4,077.88	0.00%	-
E458	Title511	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	128	4,174.81	0.00%	-
E458	Title511	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	135	4,188.14	0.00%	-
E458	Title511	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	123	4,194.74	0.00%	-
E458	Title511	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	151	4,271.81	0.00%	-
E458	Title511	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47126	South Carolina	123	4,341.87	0.00%	-
E458	Title511	9	2019	110	Full-Time	ESP	- Exempt Supplemental	Semimonthly	Environmental, Health & Safety	13000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	18	633.78	0.00%	-
E459	Title512	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	63	4,211.60	15.80%	665.43
E459	Title512	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	4,738.11	15.80%	748.62
E459	Title512	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	75	4,788.23	15.80%	756.54
E459	Title512	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	90	5,479.69	15.80%	865.79
E459	Title512	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	90	5,743.24	15.80%	907.43
E459	Title512	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	94	5,790.79	15.80%	914.94
E459	Title512	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	96	5,898.48	15.65%	923.11
E459	Title512	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	85	6,001.40	15.80%	948.22
E459	Title512	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	90	6,001.47	15.80%	948.23
E459	Title512	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	99	6,054.03	15.80%	956.54
E459	Title512	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	99	6,187.42	15.65%	968.33
E459	Title512	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	90	6,317.28	15.65%	988.65
E46	Title47	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	534.24	16.85%	90.02
E460	Title513	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	110	3,045.90	0.00%	-
E460	Title141	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	112	3,220.00	0.00%	-
E460	Title141	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	112	3,220.00	0.00%	-
E460	Title513	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	120	3,322.80	0.00%	-
E460	Title141	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	117	3,363.75	0.00%	-
E460	Title513	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	139	3,848.91	0.00%	-
E460	Title513	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	144	3,987.36	0.00%	-
E460	Title141	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	141	4,053.75	0.00%	-
E460	Title141	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	142	4,082.50	0.00%	-
E460	Title141	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	143	4,096.88	0.00%	-
E460	Title141	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	177	5,088.75	0.00%	-
E460	Title513	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	232	6,424.08	0.00%	-
E460	Title513	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	2	83.08	0.00%	-
E460	Title141	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	6	237.24	0.00%	-
E460	Title141	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	6	258.80	0.00%	-
E460	Title141	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	8	345.07	0.00%	-
E460	Title513	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	11	457.02	0.00%	-
E460	Title513	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	13	539.92	0.00%	-
E460	Title513	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	16	643.94	0.00%	-
E460	Title513	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	20	810.16	0.00%	-
E460	Title141	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	23	992.01	0.00%	-
E460	Title141	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	24	1,013.59	0.00%	-
E460	Title141	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	25	1,078.30	0.00%	-
E460	Title141	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	26	1,099.85	0.00%	-
E461	Title434	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	8.73	16.85%	1.47
E461	Title434	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	10.91	16.85%	1.84
E461	Title434	5	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	11.54	16.85%	1.94

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E461	Title434	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	11.74	16.85%	1.98
E461	Title434	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	12.10	16.85%	2.04
E461	Title434	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	12.58	16.85%	2.12
E461	Title434	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	14.07	16.85%	2.37
E461	Title434	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	14.68	16.85%	2.47
E461	Title434	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	15.13	16.85%	2.55
E461	Title434	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	15.51	16.85%	2.61
E461	Title434	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	15.73	16.85%	2.65
E461	Title434	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	15.78	16.85%	2.66
E461	Title434	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	15.99	16.85%	2.69
E461	Title434	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	16.64	16.85%	2.80
E461	Title434	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	17.08	16.85%	2.88
E461	Title434	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	17.59	16.85%	2.96
E461	Title434	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	18.59	16.85%	3.13
E461	Title434	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	19.72	16.85%	3.32
E461	Title434	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	20.84	16.85%	3.51
E461	Title434	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	21.36	16.85%	3.60
E461	Title434	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	22.54	16.85%	3.80
E461	Title434	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	22.56	16.85%	3.80
E461	Title434	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	22.70	16.85%	3.82
E461	Title434	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	22.82	16.85%	3.85
E461	Title434	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	26.39	16.85%	4.45
E461	Title434	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	28.00	16.85%	4.72
E461	Title434	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	28.18	16.85%	4.75
E461	Title434	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	28.38	16.85%	4.78
E461	Title434	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	28.53	16.85%	4.81
E461	Title434	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	29.78	16.85%	5.02
E461	Title434	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	29.99	16.85%	5.05
E461	Title434	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	30.15	16.85%	5.08
E461	Title434	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	30.66	16.85%	5.17
E461	Title434	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	32.70	16.85%	5.51
E461	Title434	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	32.99	16.85%	5.56
E461	Title434	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	34.16	16.85%	5.76
E461	Title434	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	34.51	17.00%	5.87
E461	Title434	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	34.87	16.85%	5.88
E461	Title434	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	35.00	16.85%	5.90
E461	Title434	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	37.00	16.85%	6.23
E461	Title434	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	38.01	16.85%	6.40
E461	Title434	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	38.32	16.85%	6.46
E461	Title434	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	40.52	16.85%	6.83
E461	Title434	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	40.87	16.85%	6.89
E461	Title434	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	42.56	17.00%	7.24
E461	Title434	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	42.70	16.85%	7.19
E461	Title434	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	43.14	17.00%	7.33
E461	Title434	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	43.19	17.00%	7.34
E461	Title434	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	43.20	16.85%	7.28
E461	Title434	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	45.14	16.85%	7.61
E461	Title434	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	45.60	17.00%	7.75
E461	Title434	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	47.51	16.85%	8.01
E461	Title434	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	50.23	16.85%	8.46
E461	Title434	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	53.21	17.00%	9.05
E461	Title434	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	53.99	17.00%	9.18
E461	Title434	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	56.23	17.00%	9.56
E461	Title434	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	57.07	17.00%	9.70
E461	Title434	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	14	397.48	16.85%	66.98
E461	Title434	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	482.52	16.85%	81.30
E461	Title434	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	496.85	16.85%	83.72
E461	Title434	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	19	525.24	16.85%	88.50
E461	Title434	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	21	603.15	16.85%	101.63
E461	Title434	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	636.76	16.85%	107.29
E461	Title434	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	23	637.62	16.85%	107.44
E461	Title434	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	644.67	16.85%	108.63
E461	Title434	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	745.53	16.85%	125.62
E461	Title434	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	791.00	16.85%	133.28
E461	Title434	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	795.95	16.85%	134.12
E461	Title434	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	805.84	16.85%	135.78
E461	Title434	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	841.44	16.85%	141.78
E461	Title434	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	851.88	16.85%	143.54
E461	Title434	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	866.16	16.85%	145.95
E461	Title434	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	931.91	16.85%	157.03
E461	Title434	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	965.04	16.85%	162.61
E461	Title434	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	974.92	17.00%	165.74
E461	Title434	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	985.15	16.85%	166.00
E461	Title434	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	988.76	16.85%	166.61
E461	Title434	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	1,045.25	16.85%	176.12
E461	Title434	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,073.80	16.85%	180.94
E461	Title434	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	1,082.69	16.85%	182.43
E461	Title434	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,144.56	16.85%	192.86
E461	Title434	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,202.33	17.00%	204.40
E461	Title434	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,206.30	16.85%	203.26
E461	Title434	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,218.64	17.00%	207.17
E461	Title434	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,244.61	17.00%	211.58
E461	Title434	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,275.21	16.85%	214.87
E461	Title434	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,288.28	17.00%	219.01
E461	Title434	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,342.24	16.85%	226.17
E461	Title434	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,418.94	16.85%	239.09
E461	Title434	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,502.91	17.00%	255.49

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E461	Title434	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,555.76	17.00%	264.48
E461	Title434	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,588.79	17.00%	270.09
E461	Title434	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,644.66	17.00%	279.59
E461	Title434	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	18.55	17.00%	3.15
E461	Title434	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	23.19	17.00%	3.94
E461	Title434	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	24.51	17.00%	4.17
E461	Title434	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	4.00	16.85%	0.67
E461	Title434	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	6.75	16.85%	1.14
E461	Title434	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	7.00	16.85%	1.18
E461	Title434	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	9.00	16.85%	1.52
E461	Title434	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	14.00	16.85%	2.36
E461	Title434	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	21.00	16.85%	3.54
E461	Title434	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	24.00	16.85%	4.04
E461	Title434	5	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	28.25	16.85%	4.76
E461	Title434	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	28.25	16.85%	4.76
E461	Title434	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	33.25	17.00%	5.65
E461	Title434	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	49.44	16.85%	8.33
E461	Title434	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	50.00	16.85%	8.43
E461	Title434	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	56.50	16.85%	9.52
E461	Title434	6	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	84.75	16.85%	14.28
E461	Title434	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	4	113.00	16.85%	19.04
E461	Title434	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	4	113.00	16.85%	19.04
E461	Title434	8	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	113.00	16.85%	19.04
E461	Title434	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	5	141.25	16.85%	23.80
E461	Title434	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	5	141.25	16.85%	23.80
E461	Title434	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	141.25	16.85%	23.80
E461	Title434	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	5	141.25	16.85%	23.80
E461	Title434	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	169.50	16.85%	28.56
E461	Title434	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	169.50	17.00%	28.82
E461	Title434	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	261.32	17.00%	44.42
E461	Title434	9	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	15	423.75	16.85%	71.40
E461	Title434	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	508.50	17.00%	86.45
E461	Title434	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	565.00	16.85%	95.20
E461	Title434	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	678.00	16.85%	114.24
E461	Title434	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	847.50	16.85%	142.80
E461	Title434	12	2019	330	Full-Time	OPR1	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E462	Title306	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	42.60	16.85%	7.18
E462	Title306	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	47.40	16.85%	7.99
E462	Title306	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	719.87	17.00%	122.38
E462	Title306	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	758.22	17.00%	128.90
E462	Title306	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	787.73	17.00%	133.91
E462	Title306	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	20	1,150.20	15.80%	181.73
E462	Title306	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	53	3,364.79	15.80%	531.64
E462	Title306	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	111	6,389.77	15.80%	1,009.58
E462	Title306	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	125	7,156.64	15.80%	1,130.75
E462	Title306	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	125	7,199.26	15.80%	1,137.48
E462	Title306	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	118	7,535.18	15.80%	1,190.56
E462	Title306	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	139	7,582.62	15.80%	1,198.05
E462	Title306	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	125	7,582.63	15.80%	1,198.06
E462	Title306	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	40	2,559.06	15.80%	404.33
E462	Title306	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	105	6,189.95	15.80%	978.01
E462	Title306	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	118	6,479.17	15.65%	1,013.99
E462	Title306	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	107	6,824.24	15.65%	1,067.99
E462	Title306	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	119	7,090.42	15.65%	1,109.65
E462	Title306	4	2019	110	Full-Time	OPR1	- Excep Contrib Award	Semimonthly	INFO TECHNOLOGY	15002	Straight Time	0920000	A & G Salaries	47151	3 State	-	1,000.00	16.85%	168.50
E463	Title122	8	2019	100	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.48	16.85%	0.08
E463	Title122	8	2019	100	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.60	16.85%	0.10
E463	Title122	8	2019	100	Full-Time	EVS	EVS - Evening Shift	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.64	16.85%	0.11
E463	Title346	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	547.95	16.85%	92.33
E463	Title346	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	608.78	16.85%	102.58
E463	Title357	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	18	672.00	16.85%	113.23
E463	Title346	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	684.94	16.85%	115.41
E463	Title346	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	27	724.07	16.85%	122.01
E463	Title346	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	760.98	16.85%	128.23
E463	Title346	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	804.47	16.85%	135.55
E463	Title357	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	840.00	16.85%	141.54
E463	Title357	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	24	888.00	16.85%	149.63
E463	Title122	4	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	981.57	16.85%	165.39
E463	Title122	6	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,065.71	16.85%	179.57
E463	Title122	7	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,065.71	16.85%	179.57
E463	Title122	5	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,121.80	16.85%	189.02
E463	Title122	8	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,121.80	16.85%	189.02
E463	Title346	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,205.39	16.85%	203.11
E463	Title122	4	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,226.96	16.85%	206.74
E463	Title346	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,283.54	16.85%	216.28
E463	Title122	4	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,297.07	16.85%	218.56
E463	Title122	6	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,332.13	16.85%	224.46
E463	Title122	7	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,332.13	16.85%	224.46
E463	Title122	5	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,402.24	16.85%	236.28
E463	Title122	8	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,402.24	16.85%	236.28
E463	Title122	6	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,408.24	16.85%	237.29
E463	Title122	7	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,408.24	16.85%	237.29
E463	Title357	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,462.59	17.00%	248.64
E463	Title357	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,470.00	16.85%	247.70
E463	Title122	5	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,482.36	16.85%	249.78
E463	Title122	8	2019	100	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,482.36	16.85%	249.78
E463	Title346	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,506.72	16.85%	253.88

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E463	Title357	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,509.99	17.00%	256.70
E463	Title346	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,592.83	16.85%	268.39
E463	Title357	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,603.64	17.00%	272.62
E463	Title346	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	1,604.42	16.85%	270.34
E463	Title346	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	1,696.10	16.85%	285.79
E463	Title357	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,828.24	17.00%	310.80
E463	Title357	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,837.50	16.85%	309.62
E463	Title357	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,887.48	17.00%	320.87
E463	Title357	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,932.72	17.00%	328.56
E463	Title357	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,942.50	16.85%	327.31
E463	Title357	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,995.33	17.00%	339.21
E463	Title357	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,004.55	17.00%	340.77
E463	Title357	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,119.09	17.00%	360.25
E463	Title122	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	110.43	16.85%	18.61
E463	Title122	8	2019	100	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	115.69	16.85%	19.49
E463	Title122	7	2019	100	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	136.72	16.85%	23.04
E463	Title122	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	138.03	16.85%	23.26
E463	Title122	8	2019	100	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	144.62	16.85%	24.37
E463	Title122	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	145.92	16.85%	24.59
E463	Title122	8	2019	100	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	152.89	16.85%	25.76
E463	Title122	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	157.75	16.85%	26.58
E463	Title122	7	2019	100	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	170.90	16.85%	28.80
E463	Title122	7	2019	100	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	180.66	16.85%	30.44
E463	Title122	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	197.19	16.85%	33.23
E463	Title122	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	208.46	16.85%	35.13
E463	Title122	4	2019	100	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	100.16	16.85%	16.88
E463	Title346	10	2019	100	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	199.28	16.85%	33.58
E463	Title122	6	2019	100	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.32	16.85%	33.75
E463	Title122	7	2019	100	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.32	16.85%	33.75
E463	Title346	8	2019	100	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	217.44	16.85%	36.64
E463	Title346	9	2019	100	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	239.20	16.85%	40.31
E463	Title346	9	2019	100	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	239.20	16.85%	40.31
E463	Title122	4	2019	100	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	400.64	16.85%	67.51
E463	Title346	11	2019	100	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	434.71	16.85%	73.25
E463	Title122	8	2019	100	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	801.28	16.85%	135.02
E464	Title318	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	115	5,469.02	16.85%	921.53
E464	Title318	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	135	5,549.78	16.85%	935.14
E464	Title318	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	130	5,634.34	16.85%	949.39
E464	Title318	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	122	5,644.25	16.85%	951.06
E464	Title318	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	147	6,813.24	16.85%	1,148.03
E464	Title318	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	165	6,902.88	16.85%	1,163.14
E464	Title318	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	143	7,039.68	16.85%	1,186.19
E464	Title318	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	156	7,067.54	16.85%	1,190.88
E464	Title318	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	165	7,301.12	16.85%	1,230.24
E464	Title318	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	170	7,351.08	17.00%	1,249.68
E464	Title318	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	160	7,876.38	17.00%	1,338.98
E464	Title318	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	175	7,999.17	17.00%	1,359.86
E464	Title318	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	93.76	16.85%	15.80
E464	Title318	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	127.05	17.00%	21.60
E464	Title318	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	152.87	17.00%	25.99
E464	Title318	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	4	177.00	16.85%	29.82
E464	Title318	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	234.40	16.85%	39.50
E464	Title318	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	393.63	16.85%	66.33
E464	Title318	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	398.25	16.85%	67.11
E464	Title318	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	398.25	17.00%	67.70
E464	Title318	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	398.26	16.85%	67.11
E464	Title318	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	443.07	16.85%	74.66
E464	Title318	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	443.07	16.85%	74.66
E464	Title318	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	574.44	16.85%	96.79
E464	Title318	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	620.07	16.85%	104.48
E464	Title318	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	13	639.78	16.85%	107.80
E464	Title318	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	700.40	16.85%	118.02
E464	Title318	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	723.42	16.85%	121.90
E464	Title318	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	733.60	16.85%	123.61
E464	Title318	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	973.50	16.85%	164.03
E464	Title318	7	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	27	1,194.75	16.85%	201.32
E464	Title318	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	38	1,508.71	16.85%	254.22
E464	Title318	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	36	1,541.64	16.85%	259.77
E464	Title318	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	34	1,673.82	16.85%	282.04
E464	Title318	12	2019	330	Full-Time	OPR	t - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	-	2,000.00	16.85%	337.00
E465	Title521	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	26.88	16.85%	4.53
E465	Title521	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	87.36	17.00%	14.85
E465	Title521	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	107.52	16.85%	18.12
E465	Title522	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	110.70	16.85%	18.65
E465	Title521	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	114.24	16.85%	19.25
E465	Title521	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	114.24	17.00%	19.42
E465	Title522	6	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	119.70	16.85%	20.17
E465	Title522	7	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	119.70	16.85%	20.17
E465	Title521	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	120.96	16.85%	20.38
E465	Title522	5	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	126.00	16.85%	21.23
E465	Title522	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	126.00	16.85%	21.23
E465	Title521	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	168.00	17.00%	28.56
E465	Title521	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	32	816.00	16.85%	137.50
E465	Title521	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	104	2,652.00	17.00%	450.84
E465	Title521	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	128	3,264.00	16.85%	549.98
E465	Title521	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,468.00	16.85%	584.36
E465	Title521	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,672.00	16.85%	618.73

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E465	Title521	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,672.00	17.00%	624.24
E465	Title522	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,692.08	16.85%	622.12
E465	Title522	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,692.08	16.85%	622.12
E465	Title522	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	3,886.40	16.85%	654.86
E465	Title522	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	3,886.40	16.85%	654.86
E465	Title522	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	3,886.40	16.85%	654.86
E465	Title521	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	208	5,304.00	17.00%	901.68
E465	Title521	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	9	346.87	17.00%	58.97
E465	Title521	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	11	424.28	17.00%	72.13
E465	Title521	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	13	481.25	16.85%	81.09
E465	Title521	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	15	559.52	16.85%	94.28
E465	Title521	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	20	752.12	17.00%	127.86
E465	Title521	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	22	829.49	16.85%	139.77
E465	Title522	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	27	972.31	16.85%	163.83
E465	Title521	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	42	1,599.65	16.85%	269.54
E465	Title522	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	44	1,616.02	16.85%	272.30
E465	Title522	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	45	1,652.40	16.85%	278.43
E465	Title522	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	67	2,458.44	16.85%	414.25
E465	Title522	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	72	2,623.86	16.85%	442.12
E465	Title522	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
E465	Title522	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
E465	Title521	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	204.00	16.85%	34.37
E465	Title521	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.00	17.00%	34.68
E465	Title521	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.00	17.00%	34.68
E465	Title521	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	204.00	17.00%	34.68
E465	Title521	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75
E465	Title521	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75
E465	Title521	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75
E465	Title521	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.00	17.00%	69.36
E465	Title521	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	24	612.00	17.00%	104.04
E465	Title521	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	32	816.00	16.85%	137.50
E465	Title521	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,020.00	17.00%	173.40
E465	Title522	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	80	1,943.20	16.85%	327.43
E465	Title521	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	112	2,856.00	16.85%	481.24
E466	Title523	1	2020	110	Full-Time	EVS	EVS - Evening Shift	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	-	2.58	0.00%	-
E466	Title523	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	80	2,548.80	0.00%	-
E466	Title523	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	120	3,823.20	0.00%	-
E466	Title523	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	144	4,587.84	0.00%	-
E466	Title523	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	144	4,587.84	0.00%	-
E466	Title523	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	152	4,842.72	0.00%	-
E466	Title523	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	184	5,862.24	0.00%	-
E466	Title141	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	72	2,070.00	0.00%	-
E466	Title513	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	136	3,765.84	0.00%	-
E466	Title513	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	144	3,987.36	0.00%	-
E466	Title141	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	142	4,082.50	0.00%	-
E466	Title513	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	148	4,098.12	0.00%	-
E466	Title513	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	152	4,208.88	0.00%	-
E466	Title513	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	232	6,410.24	0.00%	-
E466	Title523	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	21	1,003.61	0.00%	-
E466	Title523	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	30	1,433.77	0.00%	-
E466	Title523	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	53	2,509.04	0.00%	-
E466	Title523	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	53	2,509.07	0.00%	-
E466	Title523	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	67	3,202.00	0.00%	-
E466	Title523	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	77	3,680.04	0.00%	-
E466	Title513	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	11	436.24	0.00%	-
E466	Title141	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	12	496.01	0.00%	-
E466	Title513	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	13	519.30	0.00%	-
E466	Title513	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	15	602.23	0.00%	-
E466	Title513	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	15	622.99	0.00%	-
E466	Title141	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	16	668.55	0.00%	-
E466	Title513	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	19	768.60	0.00%	-
E467	Title148	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	59	3,554.33	15.80%	561.58
E467	Title148	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	99	5,961.08	15.80%	941.85
E467	Title148	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	113	6,713.63	15.80%	1,060.75
E467	Title148	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	125	7,117.59	15.80%	1,124.58
E467	Title148	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	132	7,191.63	15.80%	1,136.28
E467	Title148	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	119	7,473.22	15.80%	1,180.77
E467	Title148	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	131	7,551.25	15.80%	1,193.10
E467	Title148	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	119	7,918.56	15.80%	1,251.13
E467	Title148	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	53	2,897.99	15.80%	457.88
E467	Title148	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	106	6,504.41	15.80%	1,027.70
E467	Title148	4	2019	110	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	INFO TECHNOLOGY	15002	Straight Time	0920000	A & G Salaries	47151	3 State	-	1,000.00	16.85%	168.50
E468	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	307.38	16.85%	51.79
E468	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	370.40	16.85%	62.41
E468	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	31	1,049.34	16.85%	176.81
E468	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	38	1,335.03	16.85%	224.95
E468	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	52	1,515.95	16.85%	255.44
E468	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	50	1,720.90	16.85%	289.97
E468	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	54	1,794.02	16.85%	302.29
E468	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	1,075.36	16.85%	181.20
E468	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	1,083.25	16.85%	182.53
E468	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,127.36	17.00%	191.65
E468	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	1,141.04	16.85%	192.27
E468	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,182.98	16.85%	199.33
E468	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	1,261.74	16.85%	212.60
E468	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,297.17	16.85%	218.57
E468	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	1,344.21	16.85%	226.50

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E468	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,354.06	16.85%	228.16
E468	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,409.21	17.00%	239.57
E468	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	1,421.02	16.85%	239.44
E468	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,426.30	16.85%	240.33
E468	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	1,431.43	16.85%	241.20
E468	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,478.73	16.85%	249.17
E468	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,489.73	17.00%	253.25
E468	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,501.51	16.85%	253.00
E468	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,507.80	16.85%	254.06
E468	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,563.24	16.85%	263.41
E468	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,568.60	16.85%	264.31
E468	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,577.17	16.85%	265.75
E468	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,578.19	16.85%	265.93
E468	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,621.46	16.85%	273.22
E468	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,667.30	16.85%	280.94
E468	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,714.10	16.85%	288.83
E468	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,721.64	17.00%	292.68
E468	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,744.81	17.00%	296.62
E468	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,876.89	16.85%	316.26
E468	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	1,960.74	16.85%	330.38
E468	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,972.73	16.85%	332.41
E468	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	1,984.12	16.85%	334.32
E468	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	2,072.78	16.85%	349.26
E468	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,085.44	16.85%	351.40
E468	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	2,152.04	17.00%	365.85
E468	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	2,181.02	17.00%	370.77
E468	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	2,275.00	17.00%	386.75
E468	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	2,305.64	17.00%	391.96
E468	Title357	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	69.88	17.00%	11.88
E468	Title357	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	112.47	16.85%	18.95
E468	Title357	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	115.29	16.85%	19.43
E468	Title357	11	2019	330	Full-Time	EEUEU	U - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	161.94	16.85%	27.29
E468	Title357	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	163.15	17.00%	27.74
E468	Title357	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	279.52	16.85%	47.10
E468	Title357	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.44	16.85%	51.80
E468	Title357	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	478.78	16.85%	80.67
E468	Title357	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	512.32	16.85%	86.33
E468	Title357	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	546.56	16.85%	92.10
E468	Title357	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	559.04	16.85%	94.20
E468	Title357	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	599.98	16.85%	101.10
E468	Title357	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	771.70	17.00%	131.19
E468	Title357	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,280.80	17.00%	217.74
E468	Title357	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,822.40	16.85%	307.07
E468	Title357	12	2019	330	Full-Time	OPR	I - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47151	3 State	-	1,200.00	16.85%	202.20
E469	Title423	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	40	1,939.96	15.65%	303.60
E469	Title529	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	48	2,141.45	15.65%	335.14
E469	Title423	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	52	2,323.41	15.80%	367.10
E469	Title423	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	56	2,455.88	15.80%	388.03
E469	Title423	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	72	3,171.21	15.80%	501.05
E469	Title423	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	68	3,171.67	15.65%	496.37
E469	Title423	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	72	3,357.79	15.80%	530.53
E469	Title423	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	84	3,391.90	15.80%	535.92
E469	Title423	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	84	3,391.90	15.65%	530.83
E469	Title423	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	84	3,561.58	15.80%	562.73
E469	Title423	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	88	3,575.58	15.80%	564.94
E469	Title423	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	92	3,731.02	15.80%	589.50
E469	Title423	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	88	3,731.14	15.80%	589.52
E47	Title17	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	490.32	17.00%	83.35
E47	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	490.40	16.85%	82.63
E47	Title17	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	14	858.06	16.85%	144.58
E47	Title17	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	16	980.64	16.85%	165.24
E47	Title17	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	28	1,789.68	16.85%	301.56
E47	Title17	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	34	2,292.28	16.85%	386.25
E47	Title17	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	50	2,911.20	16.85%	490.54
E47	Title17	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	48	2,941.92	16.85%	495.71
E47	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	52	3,003.12	16.85%	506.03
E47	Title17	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	54	3,640.68	16.85%	613.45
E470	Title530	1	2020	110	Full-Time	OPR	I - Excep Contrib Award	Biweekly	INFO TECHNOLOGY	15002	Straight Time	0920000	A & G Salaries	47156	3 State	-	1,000.00	17.00%	170.00
E471	Title434	11	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.00	0.00%	-
E471	Title434	3	2020	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	6.00	0.00%	-
E471	Title434	9	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	25.20	16.85%	4.25
E471	Title434	10	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	30.73	16.85%	5.18
E471	Title434	9	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	31.50	16.85%	5.31
E471	Title434	9	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	33.30	16.85%	5.61
E471	Title434	4	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	34.37	16.85%	5.79
E471	Title434	3	2020	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	34.72	17.00%	5.90
E471	Title434	7	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	34.93	16.85%	5.89
E471	Title434	12	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	35.91	16.85%	6.05
E471	Title434	10	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	38.41	16.85%	6.47
E471	Title434	6	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	38.50	16.85%	6.49
E471	Title434	10	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	40.61	16.85%	6.84
E471	Title434	5	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	40.67	16.85%	6.85
E471	Title434	4	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	42.97	16.85%	7.24
E471	Title434	3	2020	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	43.41	17.00%	7.38
E471	Title434	7	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	43.67	16.85%	7.36
E471	Title434	12	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	44.89	16.85%	7.56
E471	Title434	4	2019	330	Full-Time	BSP1SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	45.41	16.85%	7.65

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E471	Title434	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	45.87	17.00%	7.80
E471	Title434	7	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	46.15	16.85%	7.78
E471	Title434	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	47.45	16.85%	8.00
E471	Title434	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	47.53	16.85%	8.01
E471	Title434	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	47.60	17.00%	8.09
E471	Title434	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	48.13	16.85%	8.11
E471	Title434	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	50.84	16.85%	8.57
E471	Title434	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	50.87	16.85%	8.57
E471	Title434	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	53.74	16.85%	9.06
E471	Title434	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	54.74	17.00%	9.31
E471	Title434	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	58.24	16.85%	9.81
E471	Title434	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	59.41	16.85%	10.01
E471	Title434	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	59.50	17.00%	10.12
E471	Title434	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	62.81	16.85%	10.58
E471	Title434	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	62.90	17.00%	10.69
E471	Title434	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	68.43	17.00%	11.63
E471	Title434	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	72.33	17.00%	12.30
E471	Title434	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	72.80	16.85%	12.27
E471	Title434	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	76.96	16.85%	12.97
E471	Title434	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	728.03	16.85%	122.67
E471	Title434	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	865.55	16.85%	145.85
E471	Title434	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	910.04	16.85%	153.34
E471	Title434	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	962.04	16.85%	162.10
E471	Title434	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	962.61	16.85%	162.20
E471	Title434	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	966.66	16.85%	162.88
E471	Title434	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	986.88	17.00%	167.77
E471	Title434	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	1,005.09	16.85%	169.36
E471	Title434	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	1,081.93	16.85%	182.31
E471	Title434	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,092.05	16.85%	184.01
E471	Title434	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	1,143.75	16.85%	192.72
E471	Title434	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,158.78	16.85%	195.25
E471	Title434	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,164.84	16.85%	196.28
E471	Title434	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,203.27	16.85%	202.75
E471	Title434	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,208.33	16.85%	203.60
E471	Title434	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,233.61	17.00%	209.71
E471	Title434	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,256.36	16.85%	211.70
E471	Title434	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,272.03	16.85%	214.34
E471	Title434	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,277.37	16.85%	215.24
E471	Title434	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,292.25	17.00%	219.68
E471	Title434	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,304.09	17.00%	221.70
E471	Title434	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,328.14	16.85%	223.79
E471	Title434	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,365.05	16.85%	230.01
E471	Title434	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,443.05	16.85%	243.15
E471	Title434	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,448.48	16.85%	244.07
E471	Title434	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,456.06	16.85%	245.35
E471	Title434	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	1,474.26	17.00%	250.62
E471	Title434	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,531.24	16.85%	258.01
E471	Title434	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,539.26	16.85%	259.37
E471	Title434	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,615.31	17.00%	274.60
E471	Title434	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	58	1,678.51	16.85%	282.83
E471	Title434	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,707.62	17.00%	290.30
E471	Title434	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,842.82	17.00%	313.28
E471	Title434	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	1,948.13	17.00%	331.18
E471	Title434	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	73	2,098.13	16.85%	353.53
E471	Title434	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	77	2,218.04	16.85%	373.74
E471	Title434	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	7.50	16.85%	1.26
E471	Title434	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	175.36	0.00%	-
E471	Title434	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	263.04	0.00%	-
E471	Title434	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.03	16.85%	0.01
E471	Title434	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.03	16.85%	0.01
E471	Title434	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.04	16.85%	0.01
E471	Title434	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.38	16.85%	1.08
E471	Title434	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.58	16.85%	1.11
E471	Title434	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.97	16.85%	1.34
E471	Title434	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.23	16.85%	1.39
E471	Title434	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.43	16.85%	1.42
E471	Title434	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.68	16.85%	1.46
E471	Title434	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.85	16.85%	4.69
E471	Title434	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.96	16.85%	5.22
E471	Title434	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	33.47	17.00%	5.69
E471	Title434	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	33.94	16.85%	5.72
E471	Title434	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.81	16.85%	5.87
E471	Title434	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.80	16.85%	6.20
E471	Title434	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	38.69	16.85%	6.52
E471	Title434	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	40.91	16.85%	6.89
E471	Title434	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	41.84	17.00%	7.11
E471	Title434	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	42.43	16.85%	7.15
E471	Title434	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	44.23	17.00%	7.52
E471	Title434	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	44.86	16.85%	7.56
E471	Title434	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	46.19	16.85%	7.78
E471	Title434	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	57.73	16.85%	9.73
E471	Title434	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	61.03	16.85%	10.28
E471	Title434	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	110.19	16.85%	18.57
E471	Title434	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	127.77	17.00%	21.72
E471	Title434	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	137.74	16.85%	23.21
E471	Title434	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	145.60	16.85%	24.53
E471	Title434	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	159.72	17.00%	27.15

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E471	Title434	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	168.35	17.00%	28.62
E471	Title434	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	168.83	17.00%	28.70
E471	Title434	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	210.42	17.00%	35.77
E471	Title434	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	222.44	17.00%	37.81
E471	Title434	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	318.39	16.85%	53.65
E471	Title434	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	9	397.99	16.85%	67.06
E471	Title434	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	10	420.73	16.85%	70.89
E471	Title434	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	8	328.81	16.85%	55.40
E471	Title434	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	14.45	16.85%	2.43
E471	Title434	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E471	Title434	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.75	16.85%	2.82
E471	Title434	5	2019	330	Full-Time	EAU1AU	EAU1AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	21.67	16.85%	3.65
E471	Title434	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	25.00	16.85%	4.21
E471	Title434	4	2019	330	Full-Time	EAU1AU	EAU1AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	28.89	16.85%	4.87
E471	Title434	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	32.50	16.85%	5.48
E471	Title434	7	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	35.50	16.85%	5.98
E471	Title434	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	38.00	17.00%	6.46
E471	Title434	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	40.50	16.85%	6.82
E471	Title434	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	41.00	16.85%	6.91
E471	Title434	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	53.00	16.85%	8.93
E471	Title434	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	57.75	17.00%	9.82
E471	Title434	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	69.25	16.85%	11.67
E471	Title434	9	2019	330	Full-Time	EAU1AU	EAU1AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	115.56	16.85%	19.47
E471	Title434	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	115.56	16.85%	19.47
E471	Title434	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	137.23	17.00%	23.33
E471	Title434	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	144.45	16.85%	24.34
E471	Title434	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.12	16.85%	38.94
E471	Title434	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	231.12	16.85%	38.94
E471	Title434	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.12	16.85%	38.94
E471	Title434	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.12	16.85%	38.94
E471	Title434	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	231.12	16.85%	38.94
E471	Title434	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	231.12	16.85%	38.94
E471	Title434	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.12	17.00%	39.29
E471	Title434	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	231.12	17.00%	39.29
E471	Title434	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	245.57	16.85%	41.38
E471	Title434	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	346.68	16.85%	58.42
E471	Title434	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	382.80	16.85%	64.50
E471	Title434	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	462.24	16.85%	77.89
E471	Title434	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	462.24	16.85%	77.89
E471	Title434	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	462.24	16.85%	77.89
E471	Title434	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	462.24	16.85%	77.89
E471	Title434	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	491.13	16.85%	82.76
E471	Title434	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	563.36	16.85%	94.93
E471	Title434	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	635.58	17.00%	108.05
E471	Title434	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	693.36	16.85%	116.83
E471	Title434	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	693.36	16.85%	116.83
E471	Title434	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	693.36	17.00%	117.87
E471	Title434	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	29	837.81	17.00%	142.43
E471	Title434	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,040.04	16.85%	175.25
E471	Title434	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,386.72	16.85%	233.66
E471	Title434	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1,351.99	17.00%	229.84
E472	Title173	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	1.08	16.85%	0.18
E472	Title173	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.35	16.85%	0.23
E472	Title173	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.44	16.85%	0.24
E472	Title173	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	1.93	17.00%	0.33
E472	Title173	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	2.41	17.00%	0.41
E472	Title173	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	2.54	17.00%	0.43
E472	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	13	295.13	16.85%	49.73
E472	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	368.92	16.85%	62.16
E472	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	17	390.00	16.85%	65.72
E472	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	443.49	17.00%	75.39
E472	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	26	586.05	17.00%	99.63
E472	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	681.20	16.85%	114.78
E472	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	724.27	16.85%	122.04
E472	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	851.49	16.85%	143.48
E472	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	894.96	16.85%	150.80
E472	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	900.15	16.85%	151.68
E472	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	901.35	16.85%	151.88
E472	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	902.94	16.85%	152.15
E472	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	905.34	16.85%	152.55
E472	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	907.72	17.00%	154.31
E472	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	957.08	16.85%	161.27
E472	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,019.40	16.85%	171.77
E472	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,118.70	16.85%	188.50
E472	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,126.69	16.85%	189.85
E472	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,128.67	16.85%	190.18
E472	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,134.66	17.00%	192.89
E472	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	1,156.59	16.85%	194.89
E472	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	1,162.98	17.00%	197.71
E472	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,182.65	16.85%	199.28
E472	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,191.06	16.85%	200.69
E472	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,193.18	16.85%	201.05
E472	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,199.50	17.00%	203.92
E472	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,274.25	16.85%	214.71
E472	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,347.06	16.85%	226.98
E472	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	63	1,445.75	16.85%	243.61
E472	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,453.72	17.00%	247.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
E472	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	1,528.36	16.85%	257.53
E472	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	1,536.79	17.00%	261.25
E472	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	100	2,286.41	17.00%	388.69
E472	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	42.56	0.00%	-
E472	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.03	16.85%	0.01
E472	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.04	16.85%	0.01
E472	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.05	16.85%	0.01
E472	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.39	16.85%	0.40
E472	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.39	16.85%	0.40
E472	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.99	16.85%	0.50
E472	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.99	16.85%	0.50
E472	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.17	16.85%	0.53
E472	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.17	16.85%	0.53
E472	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.18	16.85%	1.21
E472	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.98	16.85%	1.51
E472	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.49	16.85%	1.60
E472	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	13.31	17.00%	2.26
E472	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	17.04	17.00%	2.90
E472	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	17.58	17.00%	2.99
E472	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	38.41	17.00%	6.53
E472	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	48.02	17.00%	8.16
E472	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	48.03	17.00%	8.17
E472	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	48.15	16.85%	8.11
E472	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	48.18	16.85%	8.12
E472	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	50.75	17.00%	8.63
E472	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	60.03	17.00%	10.21
E472	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	60.19	16.85%	10.14
E472	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	60.23	16.85%	10.15
E472	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	63.47	17.00%	10.79
E472	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	63.64	16.85%	10.72
E472	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	63.66	16.85%	10.73
E472	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	244.61	16.85%	41.22
E472	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	9	305.76	16.85%	51.52
E472	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	9	323.24	16.85%	54.47
E472	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	1.23	16.85%	0.21
E472	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	6	196.60	16.85%	33.13
E472	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	45.58	16.85%	7.68
E472	Title173	7	2019	330	Full-Time	EEUEU	U - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	45.58	16.85%	7.68
E472	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	68.37	16.85%	11.52
E472	Title173	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	91.16	16.85%	15.36
E472	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	125.35	17.00%	21.31
E472	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	125.35	17.00%	21.31
E472	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	136.74	17.00%	23.25
E472	Title173	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	153.84	16.85%	25.92
E472	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	182.32	16.85%	30.72
E472	Title173	6	2019	330	Full-Time	EEUEU	U - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	182.32	16.85%	30.72
E472	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	182.32	16.85%	30.72
E472	Title173	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	182.32	16.85%	30.72
E472	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	182.32	16.85%	30.72
E472	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	205.11	17.00%	34.87
E472	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	273.48	17.00%	46.49
E472	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	364.64	16.85%	61.44
E472	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	417.06	17.00%	70.90
E472	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	23	524.17	16.85%	88.32
E472	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	546.96	16.85%	92.16
E472	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	729.28	16.85%	122.88
E472	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	729.28	17.00%	123.98
E472	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	36	820.45	16.85%	138.25
E472	Title173	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	911.60	16.85%	153.60
E472	Title173	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	80	1,823.20	16.85%	307.21
E472	Title173	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1,066.57	17.00%	181.32
E472	Title173	1	2020	330	Full-Time	OPR	t - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	50.00	17.00%	8.50
E473	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	(0)	(7.51)	16.85%	(1.27)
E473	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	(0)	(7.11)	16.85%	(1.20)
E473	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	(0)	(5.68)	16.85%	(0.96)
E473	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	218.83	16.85%	36.87
E473	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	13	273.54	16.85%	46.09
E473	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	14	289.18	16.85%	48.73
E473	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	426.30	16.85%	71.83
E473	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	483.14	16.85%	81.41
E473	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	505.87	16.85%	85.24
E473	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	532.88	16.85%	89.79
E473	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	534.29	16.85%	90.03
E473	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	28	563.32	16.85%	94.92
E473	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	603.93	16.85%	101.76
E473	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	625.24	17.00%	106.29
E473	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	632.35	16.85%	106.55
E473	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	31	638.43	16.85%	107.58
E473	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	667.87	16.85%	112.54
E473	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	668.48	16.85%	112.64
E473	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	696.30	17.00%	118.37
E473	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	706.04	16.85%	118.97
E473	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	747.45	16.85%	125.95
E473	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	781.55	17.00%	132.86
E473	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	826.21	17.00%	140.46
E473	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	835.54	16.85%	140.79
E473	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	870.38	17.00%	147.96

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E473	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	920.13	17.00%	156.42
E473	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	934.31	16.85%	157.43
E473	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	987.69	16.85%	166.43
E473	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,044.44	16.85%	175.99
E473	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	53	1,085.64	17.00%	184.56
E473	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,104.12	16.85%	186.04
E473	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,357.06	17.00%	230.70
E473	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	71	1,434.60	17.00%	243.88
E473	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.13	16.85%	0.36
E473	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.14	16.85%	0.36
E473	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.67	16.85%	0.45
E473	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.68	16.85%	0.45
E473	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.82	16.85%	0.48
E473	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.82	16.85%	0.48
E473	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.40	17.00%	0.75
E473	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.51	17.00%	0.94
E473	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.82	17.00%	0.99
E473	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	19.53	17.00%	3.32
E473	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	24.43	17.00%	4.15
E473	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	25.72	16.85%	4.33
E473	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	25.82	17.00%	4.39
E473	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	31.33	16.85%	5.28
E473	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	32.15	16.85%	5.42
E473	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	33.98	16.85%	5.73
E473	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	39.16	16.85%	6.60
E473	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	41.38	16.85%	6.97
E473	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	60.05	16.85%	10.12
E473	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	75.06	16.85%	12.65
E473	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	79.36	16.85%	13.37
E473	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	93.79	16.85%	15.80
E473	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	117.23	16.85%	19.75
E473	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	119.24	17.00%	20.27
E473	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	123.94	16.85%	20.88
E473	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	149.04	17.00%	25.34
E473	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	157.57	17.00%	26.79
E473	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	6	194.00	16.85%	32.69
E473	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	8	242.51	16.85%	40.86
E473	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	8	256.35	16.85%	43.19
E473	Title173	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	40.60	16.85%	6.84
E473	Title173	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	81.20	16.85%	13.68
E473	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	81.20	17.00%	13.80
E473	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	81.20	17.00%	13.80
E473	Title173	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	101.50	16.85%	17.10
E473	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	162.40	16.85%	27.36
E473	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	162.40	16.85%	27.36
E473	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	162.40	16.85%	27.36
E473	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	162.40	16.85%	27.36
E473	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	182.70	17.00%	31.06
E473	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	243.60	16.85%	41.05
E473	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	243.60	16.85%	41.05
E473	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	253.75	16.85%	42.76
E473	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	13	263.90	16.85%	44.47
E473	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	280.94	17.00%	47.76
E473	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	25	520.27	17.00%	88.45
E473	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	27	548.10	17.00%	93.18
E473	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	34	690.20	16.85%	116.30
E473	Title173	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	41	832.30	16.85%	140.24
E473	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	42	852.60	16.85%	143.66
E473	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	46	933.80	17.00%	158.75
E473	Title173	8	2019	330	Full-Time	OPR	Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	200.00	16.85%	33.70
E473	Title173	9	2019	330	Full-Time	OPR	Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	800.00	16.85%	134.80
E474	Title522	4	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	0.45	16.85%	0.08
E474	Title522	6	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	8.55	16.85%	1.44
E474	Title522	7	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	8.55	16.85%	1.44
E474	Title521	12	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	8.64	16.85%	1.46
E474	Title522	5	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	9.00	16.85%	1.52
E474	Title521	9	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	9.12	16.85%	1.54
E474	Title521	11	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	9.12	16.85%	1.54
E474	Title521	10	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	9.60	16.85%	1.62
E474	Title521	2	2020	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	9.60	17.00%	1.63
E474	Title521	3	2020	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	9.60	17.00%	1.63
E474	Title522	8	2019	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	11.25	16.85%	1.90
E474	Title521	1	2020	330	Full-Time	XSP	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	12.96	17.00%	2.20
E474	Title522	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	80	1,943.20	16.85%	327.43
E474	Title521	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,600.00	16.85%	606.60
E474	Title522	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,692.08	16.85%	622.12
E474	Title522	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,692.08	16.85%	622.12
E474	Title521	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,800.00	16.85%	640.30
E474	Title521	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,800.00	16.85%	640.30
E474	Title522	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	3,886.40	16.85%	654.86
E474	Title521	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,000.00	16.85%	674.00
E474	Title521	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,000.00	17.00%	680.00
E474	Title521	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,080.00	17.00%	693.60
E474	Title522	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	200	4,858.00	16.85%	818.57
E474	Title521	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	216	5,400.00	17.00%	918.00
E474	Title522	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0879000	Customer Installation Expense	47106	North Carolina	1	18.22	0.00%	-
E474	Title522	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	2	54.66	16.85%	9.21

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
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Test Period: 12-months ending March 31, 2020
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(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E474	Title521	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	4	150.12	16.85%	25.30
E474	Title521	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	11	394.08	16.85%	66.40
E474	Title522	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	13	461.95	16.85%	77.84
E474	Title521	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	12	464.63	16.85%	78.29
E474	Title521	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	17	637.84	17.00%	108.43
E474	Title522	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	35	1,275.95	16.85%	215.00
E474	Title522	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
E474	Title522	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
E474	Title521	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
E474	Title521	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
E474	Title521	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
E474	Title521	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
E474	Title522	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	40	971.60	16.85%	163.71
E475	Title113	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.48	16.85%	0.08
E475	Title113	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.86	16.85%	0.14
E475	Title113	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.96	16.85%	0.16
E475	Title113	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	1.29	16.85%	0.22
E475	Title143	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	2.58	17.00%	0.44
E475	Title143	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	4.52	17.00%	0.77
E475	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,366.56	16.85%	230.27
E475	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	59	1,375.21	16.85%	231.72
E475	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	1,422.16	16.85%	239.63
E475	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	61	1,424.96	16.85%	240.11
E475	Title143	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,456.00	17.00%	247.52
E475	Title143	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	1,456.00	17.00%	247.52
E475	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	69	1,600.16	16.85%	269.63
E475	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	69	1,611.84	16.85%	271.60
E475	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	69	1,611.84	16.85%	271.60
E475	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	71	1,664.40	16.85%	280.45
E475	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	1,681.92	16.85%	283.40
E475	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	72	1,681.92	16.85%	283.40
E475	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	73	1,693.60	16.85%	285.37
E475	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	73	1,693.60	16.85%	285.37
E475	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	75	1,757.84	16.85%	296.20
E475	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	76	1,775.36	16.85%	299.15
E475	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	76	1,775.36	16.85%	299.15
E475	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	78	1,816.24	16.85%	306.04
E475	Title143	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	75	1,881.25	17.00%	319.81
E475	Title143	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	75	1,881.25	17.00%	319.81
E475	Title143	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	99	2,465.50	17.00%	419.14
E475	Title143	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	99	2,465.75	17.00%	419.18
E475	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	120	2,803.20	16.85%	472.34
E475	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	120	2,803.20	16.85%	472.34
E475	Title113	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.52	16.85%	2.95
E475	Title113	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.52	16.85%	2.95
E475	Title113	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.05	16.85%	5.91
E475	Title113	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	87.60	16.85%	14.76
E475	Title113	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	105.12	16.85%	17.71
E475	Title113	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	113.88	16.85%	19.19
E475	Title113	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	122.64	16.85%	20.66
E475	Title143	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	146.25	17.00%	24.86
E475	Title113	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	183.96	16.85%	31.00
E475	Title113	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	183.96	16.85%	31.00
E475	Title113	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	210.24	16.85%	35.43
E475	Title113	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	6	210.24	16.85%	35.43
E475	Title143	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	253.13	17.00%	43.03
E475	Title113	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	8	280.47	16.85%	47.26
E475	Title143	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	10	375.32	17.00%	63.80
E475	Title113	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	11	376.68	16.85%	63.47
E475	Title143	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	19	721.50	17.00%	122.66
E475	Title143	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	22	834.40	17.00%	141.85
E475	Title143	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	41	1,538.07	17.00%	261.47
E475	Title113	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	46.72	16.85%	7.87
E475	Title113	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	58.40	16.85%	9.84
E475	Title113	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	70.08	16.85%	11.81
E475	Title113	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	81.76	16.85%	13.78
E475	Title143	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	87.50	17.00%	14.88
E475	Title143	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	100.00	17.00%	17.00
E475	Title113	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	128.48	16.85%	21.65
E475	Title143	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	150.00	17.00%	25.50
E475	Title113	12	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	151.84	16.85%	25.59
E475	Title113	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	186.88	16.85%	31.49
E475	Title113	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	186.88	16.85%	31.49
E475	Title113	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	186.88	16.85%	31.49
E475	Title113	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	186.88	16.85%	31.49
E475	Title113	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	186.88	16.85%	31.49
E475	Title113	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	350.40	16.85%	59.04
E475	Title143	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	368.75	17.00%	62.69
E475	Title113	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	373.76	16.85%	62.98
E475	Title113	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	373.76	16.85%	62.98
E475	Title143	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	416.00	17.00%	70.72
E475	Title113	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	560.64	16.85%	94.47
E475	Title143	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
E475	Title113	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	747.52	16.85%	125.96
E475	Title143	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	32	832.00	17.00%	141.44
E475	Title113	12	2019	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E475	Title113	8	2019	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	500.00	16.85%	84.25

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E476	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	712.47	16.85%	120.05
E476	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	890.60	16.85%	150.07
E476	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	28	941.48	16.85%	158.64
E476	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	125	4,502.98	16.85%	758.75
E476	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	139	4,668.14	17.00%	793.58
E476	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	144	4,671.17	16.85%	787.09
E476	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	149	5,040.04	16.85%	849.25
E476	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	146	5,516.04	17.00%	937.73
E476	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	170	5,577.07	16.85%	939.74
E476	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	156	5,605.48	16.85%	944.52
E476	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	160	5,645.84	17.00%	959.79
E476	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	176	6,045.12	16.85%	1,018.60
E476	Title357	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	(72)	(2,719.92)	16.85%	(458.31)
E476	Title131	12	2019	330	Full-Time	EEUEU	U - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	37.78	16.85%	6.37
E476	Title131	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	120.92	16.85%	20.38
E476	Title131	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	137.40	16.85%	23.15
E476	Title131	10	2019	330	Full-Time	EEUEU	U - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	137.40	16.85%	23.15
E476	Title131	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	156.84	17.00%	26.66
E476	Title131	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	188.90	17.00%	32.11
E476	Title357	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	251.92	16.85%	42.45
E476	Title131	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	256.48	17.00%	43.60
E476	Title357	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.80	16.85%	46.30
E476	Title131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.80	16.85%	46.30
E476	Title131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	302.24	16.85%	50.93
E476	Title131	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	321.70	17.00%	54.69
E476	Title131	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	330.65	16.85%	55.71
E476	Title131	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	340.18	17.00%	57.83
E476	Title131	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	362.70	16.85%	61.11
E476	Title131	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	470.12	17.00%	79.92
E476	Title131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	483.68	16.85%	81.50
E476	Title131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	549.60	16.85%	92.61
E476	Title131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	604.64	16.85%	101.88
E476	Title131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	798.80	17.00%	135.80
E476	Title357	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	824.40	16.85%	138.91
E476	Title131	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	27	937.50	16.85%	157.97
E476	Title357	5	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	77	2,424.25	16.85%	408.49
E476	Title357	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	112	3,846.72	16.85%	648.17
E476	Title357	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	128	4,643.52	16.85%	782.43
E476	Title357	6	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	160	6,045.12	16.85%	1,018.60
E477	Title522	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	104	2,526.16	16.85%	425.66
E477	Title521	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	112	2,856.00	16.85%	481.24
E477	Title521	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,672.00	17.00%	624.24
E477	Title522	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,692.08	16.85%	622.12
E477	Title522	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,692.08	16.85%	622.12
E477	Title521	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,876.00	16.85%	653.11
E477	Title522	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	3,886.40	16.85%	654.86
E477	Title521	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,080.00	16.85%	687.48
E477	Title521	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,080.00	16.85%	687.48
E477	Title521	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,080.00	17.00%	693.60
E477	Title522	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	168	4,080.72	16.85%	687.60
E477	Title521	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	216	5,508.00	17.00%	936.36
E477	Title521	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	4	133.88	16.85%	22.56
E477	Title521	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	4	153.00	16.85%	25.78
E477	Title521	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	5	172.13	16.85%	29.00
E477	Title521	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	10	382.50	16.85%	64.45
E477	Title522	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	13	455.51	16.85%	76.75
E477	Title522	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	13	464.65	16.85%	78.29
E477	Title522	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	13	482.84	16.85%	81.36
E477	Title522	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
E477	Title522	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
E477	Title522	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
E477	Title522	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
E477	Title521	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
E477	Title521	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.00	17.00%	34.68
E477	Title521	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.00	17.00%	34.68
E477	Title521	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75
E477	Title521	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	24	612.00	17.00%	104.04
E477	Title522	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	32	777.28	16.85%	130.97
E477	Title521	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	32	816.00	16.85%	137.50
E477	Title522	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	72	1,748.88	16.85%	294.69
E478	Title143	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	120	2,979.60	16.85%	502.06
E478	Title143	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	128	3,178.24	16.85%	535.53
E478	Title143	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	142	3,513.45	16.85%	592.02
E478	Title143	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	3,575.52	16.85%	602.48
E478	Title143	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	3,575.52	16.85%	602.48
E478	Title143	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	147	3,650.01	16.85%	615.03
E478	Title143	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	3,774.16	16.85%	635.95
E478	Title143	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	3,774.16	16.85%	635.95
E478	Title143	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	155	3,848.65	17.00%	654.27
E478	Title143	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	148	3,850.96	17.00%	654.66
E478	Title143	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	184	4,568.72	17.00%	776.68
E478	Title143	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	236	5,859.88	16.85%	987.39
E478	Title143	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.31	16.85%	1.57
E478	Title143	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	18.62	16.85%	3.14
E478	Title143	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	18.63	16.85%	3.14
E478	Title143	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	39.03	17.00%	6.64
E478	Title143	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	55.89	16.85%	9.42

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E478	Title143	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	72.64	16.85%	12.24
E478	Title143	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	121.07	16.85%	20.40
E478	Title143	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	149.00	16.85%	25.11
E478	Title143	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	167.66	17.00%	28.50
E478	Title143	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	223.50	17.00%	38.00
E478	Title143	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	11	400.46	16.85%	67.48
E478	Title143	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	62.08	16.85%	10.46
E478	Title143	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	99.32	16.85%	16.74
E478	Title143	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	104.08	17.00%	17.69
E478	Title143	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	124.15	16.85%	20.92
E478	Title143	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	124.15	17.00%	21.11
E478	Title143	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.64	16.85%	33.47
E478	Title143	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.64	16.85%	33.47
E478	Title143	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	198.64	16.85%	33.47
E478	Title143	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.64	16.85%	33.47
E478	Title143	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.64	16.85%	33.47
E478	Title143	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	198.64	16.85%	33.47
E478	Title143	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	198.64	16.85%	33.47
E478	Title143	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	198.64	16.85%	33.47
E478	Title143	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	198.64	16.85%	33.47
E478	Title143	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	208.16	17.00%	35.39
E478	Title143	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	397.28	16.85%	66.94
E478	Title143	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	595.92	16.85%	100.41
E478	Title143	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	595.92	17.00%	101.31
E478	Title143	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	794.56	16.85%	133.88
E478	Title143	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	794.56	17.00%	135.08
E478	Title143	7	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	50.00	16.85%	8.43
E478	Title143	11	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E478	Title143	12	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E479	Title40	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	444.63	16.85%	74.92
E479	Title40	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	550.26	16.85%	92.72
E479	Title149	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	632.23	16.85%	106.53
E479	Title149	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	644.12	16.85%	108.53
E479	Title149	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	645.18	16.85%	108.71
E479	Title149	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	679.02	16.85%	114.41
E479	Title149	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	710.01	16.85%	119.64
E479	Title40	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	17	972.62	16.85%	163.89
E48	Title49	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	12	590.46	16.85%	99.49
E48	Title49	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	15	661.44	16.85%	111.45
E48	Title50	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	16	717.38	16.85%	120.88
E48	Title49	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,029.22	16.85%	173.42
E48	Title49	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	25	1,190.98	16.85%	200.68
E48	Title49	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	28	1,212.80	16.85%	204.36
E48	Title49	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	29	1,214.51	16.85%	204.64
E48	Title49	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	30	1,270.45	16.85%	214.07
E48	Title49	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	28	1,281.35	16.85%	215.91
E48	Title49	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	27	1,343.08	16.85%	226.31
E48	Title49	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	29	1,434.37	17.00%	243.84
E48	Title49	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	32	1,466.47	17.00%	249.30
E48	Title49	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	46	1,997.63	17.00%	339.60
E480	Title226	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	72	3,040.24	15.80%	480.36
E480	Title226	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	128	5,102.04	15.80%	806.12
E480	Title226	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	152	6,058.68	15.80%	957.27
E480	Title226	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	144	6,314.04	15.80%	997.62
E480	Title226	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	152	6,314.04	15.80%	997.62
E480	Title226	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	168	6,377.52	15.80%	1,007.65
E480	Title226	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	172	6,576.80	15.80%	1,039.13
E480	Title226	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	160	6,664.48	15.80%	1,052.99
E480	Title226	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	176	6,696.40	15.80%	1,058.03
E480	Title226	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	176	6,696.40	15.65%	1,047.99
E480	Title226	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	160	7,015.28	15.65%	1,097.89
E480	Title226	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	176	7,190.66	15.65%	1,125.34
E481	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	791.62	16.85%	133.39
E481	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	810.77	16.85%	136.61
E481	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	810.77	17.00%	137.83
E481	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	813.96	16.85%	137.15
E481	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	815.56	16.85%	137.42
E481	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	914.51	16.85%	154.09
E481	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	922.49	16.85%	155.44
E481	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	952.81	17.00%	161.98
E481	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	962.38	16.85%	162.16
E481	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	968.77	16.85%	163.24
E481	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	989.52	16.85%	166.73
E481	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,013.46	16.85%	170.77
E481	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,013.46	17.00%	172.29
E481	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,017.45	16.85%	171.44
E481	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,019.45	16.85%	171.78
E481	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,046.06	16.85%	176.26
E481	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,071.37	16.85%	180.53
E481	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,071.37	17.00%	182.13
E481	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,075.59	16.85%	181.24
E481	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,077.69	16.85%	181.59
E481	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,143.14	16.85%	192.62
E481	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,153.11	16.85%	194.30
E481	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	1,166.68	17.00%	198.34
E481	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,191.02	17.00%	202.47
E481	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,202.99	16.85%	202.70

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E481	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,208.45	16.85%	203.62
E481	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,210.97	16.85%	204.05
E481	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,219.00	16.85%	205.40
E481	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,259.07	17.00%	214.04
E481	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,271.73	16.85%	214.29
E481	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,280.16	16.85%	215.71
E481	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	61	1,382.14	16.85%	232.89
E481	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,458.35	17.00%	247.92
E481	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	68	1,541.67	17.00%	262.08
E481	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	76	1,727.68	16.85%	291.11
E481	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	80	1,826.38	16.85%	307.75
E481	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E481	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E481	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.11	16.85%	0.02
E481	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.14	16.85%	0.02
E481	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.14	16.85%	0.02
E481	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.42	16.85%	0.41
E481	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.02	16.85%	0.51
E481	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.06	16.85%	0.52
E481	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.20	16.85%	0.54
E481	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.83	16.85%	0.65
E481	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.04	16.85%	0.68
E481	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.80	16.85%	0.81
E481	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.00	16.85%	1.01
E481	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.34	16.85%	1.07
E481	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	14.38	17.00%	2.44
E481	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	15.85	16.85%	2.67
E481	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	16.37	17.00%	2.78
E481	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.97	17.00%	3.05
E481	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.98	17.00%	3.23
E481	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	19.16	17.00%	3.26
E481	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	19.80	16.85%	3.34
E481	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	20.46	17.00%	3.48
E481	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	20.94	16.85%	3.53
E481	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	21.62	17.00%	3.68
E481	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	23.94	17.00%	4.07
E481	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	25.30	17.00%	4.30
E481	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	31.13	16.85%	5.25
E481	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	38.90	16.85%	6.55
E481	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	41.12	16.85%	6.93
E481	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	47.88	16.85%	8.07
E481	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	59.85	16.85%	10.08
E481	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	63.27	16.85%	10.66
E481	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	76.61	16.85%	12.91
E481	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	95.76	16.85%	16.14
E481	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	101.23	16.85%	17.06
E481	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	57.00	17.00%	9.69
E481	Title173	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	91.20	16.85%	15.37
E481	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	182.40	16.85%	30.73
E481	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	182.40	16.85%	30.73
E481	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	182.40	16.85%	30.73
E481	Title173	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	182.40	16.85%	30.73
E481	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	182.40	16.85%	30.73
E481	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	182.40	17.00%	31.01
E481	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	182.40	17.00%	31.01
E481	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	182.40	17.00%	31.01
E481	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	205.20	16.85%	34.58
E481	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	205.20	17.00%	34.88
E481	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	342.00	16.85%	57.63
E481	Title173	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	364.80	16.85%	61.47
E481	Title173	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	364.80	16.85%	61.47
E481	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	364.80	16.85%	61.47
E481	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	364.80	16.85%	61.47
E481	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	364.80	17.00%	62.02
E481	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	547.20	16.85%	92.20
E481	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	547.20	16.85%	92.20
E481	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	547.20	17.00%	93.02
E481	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	25	570.00	16.85%	96.05
E481	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	25	570.00	17.00%	96.90
E481	Title173	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1,057.56	17.00%	179.79
E482	Title11	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0105100	Plt Held For Future Use-Wo Sys	47106	North Carolina	21	1,055.56	0.00%	-
E482	Title11	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	6,014.36	0.00%	-
E482	Title11	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	136	6,455.72	0.00%	-
E482	Title11	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	7,509.72	0.00%	-
E482	Title11	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	151	7,740.52	0.00%	-
E482	Title11	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	164	7,782.36	0.00%	-
E482	Title11	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	7,905.30	0.00%	-
E482	Title11	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	158	8,043.72	0.00%	-
E482	Title11	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	8,260.76	0.00%	-
E482	Title11	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	8,300.28	0.00%	-
E482	Title11	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	8,333.24	0.00%	-
E482	Title11	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	8,695.56	0.00%	-
E482	Title11	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	8,695.56	0.00%	-
E483	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	854.66	16.85%	144.01
E483	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	1,004.34	16.85%	169.23
E483	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	1,068.33	16.85%	180.01
E483	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	1,129.38	16.85%	190.30

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E483	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	1,167.62	17.00%	198.50
E483	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,168.53	16.85%	196.90
E483	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,236.12	17.00%	210.14
E483	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	1,255.44	16.85%	211.54
E483	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,274.75	17.00%	216.71
E483	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,284.41	16.85%	216.42
E483	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,289.24	16.85%	217.24
E483	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,313.38	16.85%	221.30
E483	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,313.38	16.85%	221.30
E483	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	1,327.18	16.85%	223.63
E483	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,459.53	17.00%	248.12
E483	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,460.65	16.85%	246.12
E483	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,467.90	16.85%	247.34
E483	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	1,542.93	17.00%	262.30
E483	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,544.12	16.85%	260.18
E483	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,545.15	17.00%	262.68
E483	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,593.44	17.00%	270.88
E483	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,605.51	16.85%	270.53
E483	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,611.55	16.85%	271.55
E483	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,633.45	17.00%	277.69
E483	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,641.72	16.85%	276.63
E483	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,641.73	16.85%	276.63
E483	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,684.49	17.00%	286.36
E483	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,697.25	16.85%	285.99
E483	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,703.63	16.85%	287.06
E483	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,735.53	16.85%	292.44
E483	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,735.54	16.85%	292.44
E483	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,834.87	16.85%	309.18
E483	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,939.71	16.85%	326.84
E483	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	60	2,085.96	16.85%	351.48
E483	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	76	2,607.44	16.85%	439.35
E483	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	80	2,756.44	16.85%	464.46
E483	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.23	16.85%	0.04
E483	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.28	16.85%	0.05
E483	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.30	16.85%	0.05
E483	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.63	16.85%	0.61
E483	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.64	16.85%	0.61
E483	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.64	16.85%	0.61
E483	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.54	16.85%	0.76
E483	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.54	16.85%	0.76
E483	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.55	16.85%	0.77
E483	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.79	16.85%	0.81
E483	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.80	16.85%	0.81
E483	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.81	16.85%	0.81
E483	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.16	16.85%	1.88
E483	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.86	16.85%	2.17
E483	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.95	16.85%	2.35
E483	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.76	16.85%	2.49
E483	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	16.07	16.85%	2.71
E483	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	16.99	16.85%	2.86
E483	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	18.70	17.00%	3.18
E483	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	23.36	17.00%	3.97
E483	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	24.70	17.00%	4.20
E483	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	32.74	17.00%	5.57
E483	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	36.28	17.00%	6.17
E483	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	40.93	17.00%	6.96
E483	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	43.26	17.00%	7.35
E483	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	43.63	16.85%	7.35
E483	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	45.35	17.00%	7.71
E483	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	47.94	17.00%	8.15
E483	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	54.55	16.85%	9.19
E483	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	57.67	16.85%	9.72
E483	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	61.57	16.85%	10.37
E483	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	76.96	16.85%	12.97
E483	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	81.34	16.85%	13.71
E483	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	126.78	16.85%	21.36
E483	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	158.47	16.85%	26.70
E483	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	167.52	16.85%	28.23
E483	Title122	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	51.74	16.85%	8.72
E483	Title122	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	68.98	16.85%	11.62
E483	Title122	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	68.98	16.85%	11.62
E483	Title122	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	86.23	16.85%	14.53
E483	Title122	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	103.47	16.85%	17.43
E483	Title122	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	137.96	16.85%	23.25
E483	Title122	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	137.96	16.85%	23.25
E483	Title122	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	206.94	16.85%	34.87
E483	Title122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.92	16.85%	46.49
E483	Title122	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	275.92	16.85%	46.49
E483	Title122	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.92	16.85%	46.49
E483	Title122	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	275.92	16.85%	46.49
E483	Title122	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.92	16.85%	46.49
E483	Title122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.92	16.85%	46.49
E483	Title122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	275.92	16.85%	46.49
E483	Title122	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.92	16.85%	46.49
E483	Title122	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	275.92	17.00%	46.91
E483	Title122	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	283.92	17.00%	48.27
E483	Title122	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	310.41	16.85%	52.30

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E483	Title122	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	390.39	17.00%	66.37
E483	Title122	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	413.88	16.85%	69.74
E483	Title122	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	482.86	16.85%	81.36
E483	Title122	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.84	16.85%	92.99
E483	Title122	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	551.84	16.85%	92.99
E483	Title122	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	551.84	17.00%	93.81
E483	Title122	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	689.80	16.85%	116.23
E483	Title122	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	689.80	17.00%	117.27
E483	Title122	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.76	16.85%	139.48
E483	Title122	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	827.76	16.85%	139.48
E483	Title122	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	827.76	17.00%	140.72
E483	Title122	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	834.02	17.00%	141.78
E483	Title122	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	39	1,327.87	16.85%	223.75
E483	Title122	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	48	1,655.52	17.00%	281.44
E483	Title122	12	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E484	Title522	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	2.70	0.00%	-
E484	Title522	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	8.10	0.00%	-
E484	Title521	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	11.52	0.00%	-
E484	Title521	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	17.28	0.00%	-
E484	Title521	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	20.16	0.00%	-
E484	Title521	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	20.16	0.00%	-
E484	Title521	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	23.04	0.00%	-
E484	Title521	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	28.80	0.00%	-
E484	Title521	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	-	31.68	0.00%	-
E484	Title522	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	8	222.00	0.00%	-
E484	Title522	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	8	222.00	0.00%	-
E484	Title522	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	32	888.00	0.00%	-
E484	Title521	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	32	888.00	0.00%	-
E484	Title521	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	40	1,110.00	0.00%	-
E484	Title521	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	48	1,332.00	0.00%	-
E484	Title521	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	56	1,400.00	0.00%	-
E484	Title521	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	79	2,192.25	0.00%	-
E484	Title521	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	80	2,220.00	0.00%	-
E484	Title521	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0878000	Meter And House Regulator Exp	47126	South Carolina	88	2,442.00	0.00%	-
E484	Title521	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	8.64	17.00%	1.47
E484	Title521	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	22.08	17.00%	3.75
E484	Title521	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	23.04	16.85%	3.88
E484	Title521	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	25.92	16.85%	4.37
E484	Title522	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	29.70	16.85%	5.00
E484	Title521	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	31.68	16.85%	5.34
E484	Title521	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	31.68	17.00%	5.39
E484	Title521	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	34.56	16.85%	5.82
E484	Title522	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	37.80	16.85%	6.37
E484	Title522	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	45.90	16.85%	7.73
E484	Title522	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	48.60	16.85%	8.19
E484	Title522	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	70.20	16.85%	11.83
E484	Title521	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	24	666.00	17.00%	113.22
E484	Title521	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	64	1,600.00	16.85%	269.60
E484	Title521	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	64	1,776.00	17.00%	301.92
E484	Title521	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	56	1,884.00	16.85%	317.45
E484	Title522	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	80	2,220.00	16.85%	374.07
E484	Title521	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	88	2,442.00	16.85%	411.48
E484	Title521	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	96	2,664.00	16.85%	448.88
E484	Title521	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	104	2,886.00	17.00%	490.62
E484	Title522	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	112	3,108.00	16.85%	523.70
E484	Title522	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,774.00	16.85%	635.92
E484	Title522	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,996.00	16.85%	673.33
E484	Title522	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	200	5,550.00	16.85%	935.18
E484	Title522	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	1	41.77	0.00%	-
E484	Title522	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	2	62.69	0.00%	-
E484	Title522	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	113.01	0.00%	-
E484	Title521	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0878000	Meter And House Regulator Exp	47126	South Carolina	3	125.25	0.00%	-
E484	Title522	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	4	167.14	16.85%	28.16
E484	Title521	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	4	167.16	17.00%	28.42
E484	Title521	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	6	229.25	17.00%	38.97
E484	Title522	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	7	292.34	16.85%	49.26
E484	Title521	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	8	313.46	16.85%	52.82
E484	Title521	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	9	355.10	17.00%	60.37
E484	Title521	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	12	432.90	16.85%	72.94
E484	Title521	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	12	480.42	16.85%	80.95
E484	Title521	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	15	665.38	16.85%	112.12
E484	Title522	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	21	876.67	16.85%	147.72
E484	Title522	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	28	1,169.24	16.85%	197.02
E484	Title522	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	39	1,638.73	16.85%	276.13
E484	Title521	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	-	22.00	16.85%	3.71
E484	Title521	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
E484	Title522	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	222.00	16.85%	37.41
E484	Title522	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	222.00	16.85%	37.41
E484	Title522	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	222.00	16.85%	37.41
E484	Title522	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	222.00	16.85%	37.41
E484	Title521	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	222.00	16.85%	37.41
E484	Title521	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	222.00	16.85%	37.41
E484	Title521	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	222.00	17.00%	37.74
E484	Title521	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	9	249.75	16.85%	42.08
E484	Title522	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	16	444.00	16.85%	74.81
E484	Title522	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	444.00	16.85%	74.81
E484	Title521	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	444.00	16.85%	74.81

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E484	Title521	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	444.00	17.00%	75.48
E484	Title521	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	532.00	16.85%	89.64
E484	Title522	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	24	666.00	16.85%	112.22
E484	Title521	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	24	666.00	16.85%	112.22
E484	Title521	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	24	666.00	17.00%	113.22
E484	Title521	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	32	800.00	16.85%	134.80
E484	Title522	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	32	888.00	16.85%	149.63
E484	Title522	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,110.00	16.85%	187.04
E484	Title521	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	40	1,110.00	17.00%	188.70
E484	Title521	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	72	1,998.00	17.00%	339.66
E485	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	928.33	16.85%	156.42
E485	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	940.44	17.00%	159.87
E485	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	952.54	16.85%	160.50
E485	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	1,000.98	16.85%	168.67
E485	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,061.53	17.00%	180.46
E485	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,081.70	16.85%	182.27
E485	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,089.78	16.85%	183.63
E485	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,113.99	17.00%	189.38
E485	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,138.21	16.85%	191.79
E485	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,160.41	16.85%	195.53
E485	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,170.50	16.85%	197.23
E485	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,175.55	17.00%	199.84
E485	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,190.68	16.85%	200.63
E485	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	1,226.71	16.85%	206.70
E485	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	1,242.71	17.00%	211.26
E485	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,251.22	16.85%	210.83
E485	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,258.72	16.85%	212.09
E485	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,291.58	16.85%	217.63
E485	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,322.72	16.85%	222.88
E485	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,326.90	17.00%	225.57
E485	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,352.13	16.85%	227.83
E485	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,362.22	16.85%	229.53
E485	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,392.49	17.00%	236.72
E485	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,402.72	17.00%	238.46
E485	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,422.76	16.85%	239.74
E485	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,429.39	16.85%	240.85
E485	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,440.05	16.85%	242.65
E485	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,463.13	16.85%	246.54
E485	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,472.06	17.00%	250.25
E485	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,504.07	16.85%	253.44
E485	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,546.72	16.85%	260.62
E485	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,614.48	16.85%	272.04
E485	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,706.75	16.85%	287.59
E485	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	60	1,735.57	16.85%	292.44
E485	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	75	2,169.46	16.85%	365.55
E485	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	80	2,293.42	16.85%	386.44
E485	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.66	17.00%	0.11
E485	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.83	17.00%	0.14
E485	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.88	17.00%	0.15
E485	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	48.44	16.85%	8.16
E485	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	48.44	16.85%	8.16
E485	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	60.55	16.85%	10.20
E485	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	60.55	16.85%	10.20
E485	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	64.01	16.85%	10.79
E485	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	64.01	16.85%	10.79
E485	Title119	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	57.66	16.85%	9.72
E485	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	5	144.15	16.85%	24.29
E485	Title119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	144.15	16.85%	24.29
E485	Title119	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	187.40	16.85%	31.58
E485	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	216.23	16.85%	36.43
E485	Title119	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	259.47	17.00%	44.11
E485	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	288.30	16.85%	48.58
E485	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	288.30	16.85%	48.58
E485	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	288.30	16.85%	48.58
E485	Title119	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	374.79	17.00%	63.71
E485	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	432.45	16.85%	72.87
E485	Title119	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	461.28	16.85%	77.73
E485	Title119	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	518.94	16.85%	87.44
E485	Title119	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	576.60	16.85%	97.16
E485	Title119	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	20	576.60	17.00%	98.02
E485	Title119	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	677.51	17.00%	115.18
E485	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	25	720.75	16.85%	121.45
E485	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	26	749.58	16.85%	126.30
E485	Title119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	45	1,297.35	16.85%	218.60
E485	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,383.84	17.00%	235.25
E485	Title119	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	61	1,744.22	17.00%	296.52
E485	Title119	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1,352.00	17.00%	229.84
E486	Title507	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	84	3,143.85	17.00%	534.45
E486	Title507	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	112	3,556.26	16.85%	599.23
E486	Title507	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	4,339.70	17.00%	737.75
E486	Title507	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	140	4,540.94	16.85%	765.15
E486	Title507	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	4,573.01	16.85%	770.55
E486	Title507	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	153	4,646.74	16.85%	782.98
E486	Title507	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	4,750.53	16.85%	800.46
E486	Title507	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	4,847.86	16.85%	816.86
E486	Title507	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	5,029.97	16.85%	847.55
E486	Title507	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	5,055.38	16.85%	851.83

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E486	Title507	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	164	5,283.46	17.00%	898.19
E486	Title507	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	176	5,356.02	16.85%	902.49
E487	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,337.21	16.85%	225.32
E487	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,439.01	16.85%	242.47
E487	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,443.68	17.00%	245.43
E487	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,454.31	16.85%	245.05
E487	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,463.37	16.85%	246.58
E487	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,477.01	16.85%	248.88
E487	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,539.03	16.85%	259.33
E487	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,551.85	16.85%	261.49
E487	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,596.26	17.00%	271.36
E487	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,652.55	17.00%	280.93
E487	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,659.26	16.85%	279.59
E487	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,671.50	16.85%	281.65
E487	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	52	1,692.92	16.85%	285.26
E487	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,767.01	16.85%	297.74
E487	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,798.77	16.85%	303.09
E487	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	1,804.61	17.00%	306.78
E487	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,817.89	16.85%	306.31
E487	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,829.21	16.85%	308.22
E487	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,846.27	16.85%	311.10
E487	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,901.54	16.85%	320.41
E487	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	1,907.73	17.00%	324.31
E487	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,921.76	16.85%	323.82
E487	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,923.80	16.85%	324.16
E487	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,933.74	16.85%	325.84
E487	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	1,939.81	16.85%	326.86
E487	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	1,951.78	16.85%	328.87
E487	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,995.33	17.00%	339.21
E487	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,033.73	16.85%	342.68
E487	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	2,050.66	16.85%	345.54
E487	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,065.69	17.00%	351.17
E487	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	2,074.08	16.85%	349.48
E487	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	2,109.36	17.00%	358.59
E487	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	2,116.16	16.85%	356.57
E487	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,183.73	17.00%	371.23
E487	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	2,192.59	16.85%	369.45
E487	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	68	2,237.08	16.85%	376.95
E487	Title357	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	83.97	17.00%	14.27
E487	Title357	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	83.98	17.00%	14.28
E487	Title357	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	102.48	16.85%	17.27
E487	Title357	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	120.23	16.85%	20.26
E487	Title357	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	261.24	17.00%	44.41
E487	Title357	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.28	16.85%	46.05
E487	Title357	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.80	16.85%	46.30
E487	Title357	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	274.80	16.85%	46.30
E487	Title357	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	302.32	16.85%	50.94
E487	Title357	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	310.45	17.00%	52.78
E487	Title357	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	412.20	16.85%	69.46
E487	Title357	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	503.84	16.85%	84.90
E487	Title357	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	546.56	16.85%	92.10
E487	Title357	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	549.88	16.85%	92.65
E487	Title357	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	755.76	16.85%	127.35
E487	Title357	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	771.10	16.85%	129.93
E487	Title357	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	806.16	17.00%	137.05
E487	Title357	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	906.84	16.85%	152.80
E487	Title357	1	2020	330	Full-Time	OPR	t - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	50.00	17.00%	8.50
E487	Title357	9	2019	330	Full-Time	OPR	t - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	150.00	16.85%	25.28
E488	Title554	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	128	5,826.12	16.85%	981.70
E488	Title555	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	123	6,021.55	16.85%	1,014.63
E488	Title554	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	147	6,702.63	16.85%	1,129.39
E488	Title555	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	154	6,715.70	16.85%	1,131.60
E488	Title554	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	160	6,730.68	17.00%	1,144.22
E488	Title554	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	154	6,755.79	16.85%	1,138.35
E488	Title554	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	156	6,802.92	16.85%	1,146.29
E488	Title554	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	164	6,817.48	16.85%	1,148.75
E488	Title554	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	164	6,846.60	16.85%	1,153.65
E488	Title555	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	174	7,275.42	16.85%	1,225.91
E488	Title554	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	152	7,291.36	17.00%	1,239.53
E488	Title554	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	168	7,539.02	17.00%	1,281.63
E488	Title555	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	79.94	16.85%	13.47
E488	Title555	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	87.22	16.85%	14.70
E488	Title554	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	267.72	17.00%	45.51
E488	Title554	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	279.81	16.85%	47.15
E488	Title555	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	319.76	16.85%	53.88
E488	Title554	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	327.76	17.00%	55.72
E488	Title555	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	348.88	16.85%	58.79
E488	Title554	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	348.88	16.85%	58.79
E488	Title554	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	348.88	16.85%	58.79
E488	Title554	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	383.76	16.85%	64.66
E488	Title554	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	383.76	17.00%	65.24
E488	Title554	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	479.64	16.85%	80.82
E488	Title554	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	508.76	16.85%	85.73
E488	Title555	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	523.32	16.85%	88.18
E488	Title554	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	588.73	16.85%	99.20
E488	Title554	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	639.52	16.85%	107.76
E488	Title554	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	676.72	17.00%	115.04

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E488	Title554	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	767.48	16.85%	129.32
E488	Title554	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	872.20	16.85%	146.97
E488	Title554	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,081.52	16.85%	182.24
E488	Title555	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	33	1,653.57	16.85%	278.63
E489	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	13	251.22	16.85%	42.33
E489	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	314.03	16.85%	52.91
E489	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	17	331.98	16.85%	55.94
E489	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	559.91	16.85%	94.34
E489	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	598.66	16.85%	100.87
E489	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	628.79	17.00%	106.89
E489	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	681.52	16.85%	114.84
E489	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	692.21	17.00%	117.68
E489	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	699.89	16.85%	117.93
E489	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	713.59	16.85%	120.24
E489	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	739.89	16.85%	124.67
E489	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	740.31	16.85%	124.74
E489	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	748.33	16.85%	126.09
E489	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	769.71	16.85%	129.70
E489	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	785.98	17.00%	133.62
E489	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	791.10	16.85%	133.30
E489	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	830.90	17.00%	141.25
E489	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	851.90	16.85%	143.55
E489	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	852.56	16.85%	143.66
E489	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	865.26	17.00%	147.09
E489	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	891.98	16.85%	150.30
E489	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	900.56	16.85%	151.74
E489	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	914.69	17.00%	155.50
E489	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	925.39	16.85%	155.93
E489	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	942.95	16.85%	158.89
E489	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	952.79	17.00%	161.97
E489	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	962.14	16.85%	162.12
E489	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	978.27	16.85%	164.84
E489	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,017.11	16.85%	171.38
E489	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,065.70	16.85%	179.57
E489	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,126.60	16.85%	189.83
E489	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	1,190.99	17.00%	202.47
E489	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	66	1,259.03	17.00%	214.04
E489	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.27	16.85%	0.05
E489	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.33	16.85%	0.06
E489	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.35	16.85%	0.06
E489	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.09	16.85%	0.69
E489	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.10	16.85%	0.86
E489	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.39	16.85%	0.91
E489	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.49	17.00%	2.12
E489	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	14.19	17.00%	2.41
E489	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.61	17.00%	2.65
E489	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	16.50	17.00%	2.81
E489	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.74	17.00%	3.02
E489	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.75	17.00%	3.19
E489	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	19.21	16.85%	3.24
E489	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.06	16.85%	3.38
E489	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	24.02	16.85%	4.05
E489	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.08	16.85%	4.23
E489	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	25.38	16.85%	4.28
E489	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	26.51	16.85%	4.47
E489	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	28.12	17.00%	4.78
E489	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	35.15	17.00%	5.98
E489	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	36.07	16.85%	6.08
E489	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	37.16	17.00%	6.32
E489	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	45.10	16.85%	7.60
E489	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	47.67	16.85%	8.03
E489	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	50.54	16.85%	8.52
E489	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	63.17	16.85%	10.64
E489	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	66.77	16.85%	11.25
E489	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	134.41	16.85%	22.65
E489	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	168.00	16.85%	28.31
E489	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	177.60	16.85%	29.93
E489	Title173	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	4.78	16.85%	0.81
E489	Title173	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	9.55	16.85%	1.61
E489	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	38.18	16.85%	6.43
E489	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	76.36	16.85%	12.87
E489	Title173	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	76.36	16.85%	12.87
E489	Title173	1	2020	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	76.36	17.00%	12.98
E489	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	76.36	17.00%	12.98
E489	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.72	16.85%	25.73
E489	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.72	16.85%	25.73
E489	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.72	16.85%	25.73
E489	Title173	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.72	16.85%	25.73
E489	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.72	16.85%	25.73
E489	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	171.81	16.85%	28.95
E489	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	181.36	16.85%	30.56
E489	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	257.72	16.85%	43.43
E489	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	305.44	16.85%	51.47
E489	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	343.62	17.00%	58.42
E489	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	23	446.27	17.00%	75.87
E489	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	458.16	16.85%	77.20
E489	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	458.16	17.00%	77.89

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E489	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	458.16	17.00%	77.89
E489	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	469.68	17.00%	79.85
E489	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	610.88	16.85%	102.93
E489	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	38	725.42	16.85%	122.23
E489	Title173	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	763.60	16.85%	128.67
E489	Title173	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	152	2,901.68	16.85%	488.93
E489	Title173	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	152	2,901.68	16.85%	488.93
E49	Title29	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	47.41	0.00%	-
E49	Title29	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	244.15	0.00%	-
E49	Title29	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	488.30	0.00%	-
E49	Title29	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	142.22	0.00%	-
E490	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	805.74	16.85%	135.77
E490	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	941.87	16.85%	158.71
E490	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	951.08	16.85%	160.26
E490	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	982.35	16.85%	165.53
E490	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	984.19	17.00%	167.31
E490	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,000.74	16.85%	168.62
E490	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	1,007.18	16.85%	169.71
E490	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,032.02	16.85%	173.90
E490	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,057.77	16.85%	178.23
E490	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,059.61	16.85%	178.54
E490	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,064.74	16.85%	179.41
E490	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,118.47	16.85%	188.46
E490	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,130.64	17.00%	192.21
E490	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,177.34	16.85%	198.38
E490	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,188.85	16.85%	200.32
E490	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,227.94	16.85%	206.91
E490	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,230.23	17.00%	209.14
E490	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,244.63	16.85%	209.72
E490	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,250.93	16.85%	210.78
E490	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,256.76	16.85%	211.76
E490	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,290.02	16.85%	217.37
E490	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,298.09	16.85%	218.73
E490	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,300.53	17.00%	221.09
E490	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,322.21	16.85%	222.79
E490	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,322.41	16.85%	222.83
E490	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,324.51	16.85%	223.18
E490	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,363.73	16.85%	229.79
E490	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,397.77	16.85%	235.52
E490	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,398.10	16.85%	235.58
E490	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,400.20	16.85%	235.93
E490	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,413.31	17.00%	240.26
E490	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	1,468.01	17.00%	249.56
E490	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,477.99	16.85%	249.04
E490	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,494.06	17.00%	253.99
E490	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	1,835.00	17.00%	311.95
E490	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	74	1,939.85	17.00%	329.77
E490	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E490	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E490	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.76	16.85%	0.47
E490	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.79	16.85%	0.47
E490	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.96	16.85%	0.50
E490	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.45	16.85%	0.58
E490	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.49	16.85%	0.59
E490	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.65	16.85%	0.62
E490	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.70	16.85%	0.62
E490	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.70	16.85%	0.62
E490	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.92	16.85%	0.66
E490	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.52	17.00%	1.96
E490	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	14.41	17.00%	2.45
E490	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.23	17.00%	2.59
E490	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	20.31	16.85%	3.42
E490	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	22.16	17.00%	3.77
E490	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.39	16.85%	4.28
E490	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	26.83	16.85%	4.52
E490	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.70	17.00%	4.71
E490	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	29.28	17.00%	4.98
E490	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	38.85	17.00%	6.60
E490	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	48.55	17.00%	8.25
E490	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	49.84	16.85%	8.40
E490	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	51.33	17.00%	8.73
E490	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	55.19	16.85%	9.30
E490	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	62.29	16.85%	10.50
E490	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	65.85	16.85%	11.10
E490	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	68.98	16.85%	11.62
E490	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	72.91	16.85%	12.29
E490	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	82.78	16.85%	13.95
E490	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	103.48	16.85%	17.44
E490	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	109.39	16.85%	18.43
E490	Title122	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	0	6.57	17.00%	1.12
E490	Title122	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	19.71	16.85%	3.32
E490	Title122	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	65.70	16.85%	11.07
E490	Title122	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	98.55	16.85%	16.61
E490	Title122	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	105.12	16.85%	17.71
E490	Title122	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	105.12	16.85%	17.71
E490	Title122	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	105.12	16.85%	17.71
E490	Title122	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	105.12	16.85%	17.71

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E490	Title122	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	116.16	17.00%	19.75
E490	Title122	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	131.40	16.85%	22.14
E490	Title122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	210.24	16.85%	35.43
E490	Title122	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	210.24	16.85%	35.43
E490	Title122	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	210.24	16.85%	35.43
E490	Title122	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	210.24	16.85%	35.43
E490	Title122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	210.24	16.85%	35.43
E490	Title122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	210.24	16.85%	35.43
E490	Title122	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	210.24	16.85%	35.43
E490	Title122	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	210.24	16.85%	35.43
E490	Title122	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.64	17.00%	37.17
E490	Title122	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	262.80	17.00%	44.68
E490	Title122	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	420.48	16.85%	70.85
E490	Title122	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	420.48	16.85%	70.85
E490	Title122	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	420.48	16.85%	70.85
E490	Title122	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	420.48	17.00%	71.48
E490	Title122	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	420.48	17.00%	71.48
E490	Title122	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	630.72	16.85%	106.28
E490	Title122	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	630.72	17.00%	107.22
E490	Title122	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	735.84	16.85%	123.99
E490	Title122	8	2019	330	Full-Time	LSC	LSC - Lump Sum CDI	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	200.00	16.85%	33.70
E490	Title122	12	2019	330	Full-Time	OPR	I - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E491	Title558	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	1,195.57	16.85%	201.45
E491	Title558	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,222.71	16.85%	206.03
E491	Title558	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	1,255.32	16.85%	211.52
E491	Title558	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,399.33	16.85%	235.79
E491	Title558	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,440.08	16.85%	242.65
E491	Title558	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,494.45	16.85%	251.81
E491	Title558	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,524.33	16.85%	256.85
E491	Title558	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,528.39	16.85%	257.53
E491	Title558	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,548.78	16.85%	260.97
E491	Title558	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,569.16	16.85%	264.40
E491	Title558	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,579.85	16.85%	266.20
E491	Title558	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,589.53	16.85%	267.84
E491	Title558	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,589.53	17.00%	270.22
E491	Title558	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,615.73	16.85%	272.25
E491	Title558	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,658.83	16.85%	279.51
E491	Title558	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,703.65	16.85%	287.07
E491	Title558	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,703.65	17.00%	289.62
E491	Title558	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,749.16	16.85%	294.73
E491	Title558	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,763.28	17.00%	299.76
E491	Title558	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,800.10	16.85%	303.32
E491	Title558	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,849.09	16.85%	311.57
E491	Title558	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,902.96	16.85%	320.65
E491	Title558	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,905.41	16.85%	321.06
E491	Title558	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,935.97	16.85%	326.21
E491	Title558	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,986.91	16.85%	334.79
E491	Title558	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	1,986.91	17.00%	337.77
E491	Title558	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	2,014.29	16.85%	339.41
E491	Title558	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,046.59	16.85%	344.85
E491	Title558	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	2,100.46	16.85%	353.93
E491	Title558	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	2,100.46	17.00%	357.08
E491	Title558	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,129.56	16.85%	358.83
E491	Title558	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	2,129.56	17.00%	362.03
E491	Title558	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,204.10	17.00%	374.70
E491	Title558	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,251.25	16.85%	379.34
E491	Title558	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	2,251.25	17.00%	382.71
E491	Title558	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,330.06	17.00%	396.11
E491	Title558	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	266.88	16.85%	44.97
E491	Title558	10	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	266.88	16.85%	44.97
E491	Title558	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.12	16.85%	49.05
E491	Title558	5	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	291.12	16.85%	49.05
E491	Title558	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.12	16.85%	49.05
E491	Title558	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	291.12	16.85%	49.05
E491	Title558	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.12	17.00%	49.49
E491	Title558	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	320.24	16.85%	53.96
E491	Title558	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	320.24	16.85%	53.96
E491	Title558	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	320.24	17.00%	54.44
E491	Title558	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	331.44	17.00%	56.34
E491	Title558	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	436.68	16.85%	73.58
E491	Title558	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	436.68	17.00%	74.24
E491	Title558	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	533.76	16.85%	89.94
E491	Title558	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	582.24	16.85%	98.11
E491	Title558	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	582.27	16.85%	98.11
E491	Title558	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	640.43	16.85%	107.91
E491	Title558	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	849.12	16.85%	143.08
E491	Title558	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	28	994.68	16.85%	167.60
E491	Title558	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	1,164.48	16.85%	196.21
E491	Title558	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,601.07	16.85%	269.78
E491	Title558	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,921.39	16.85%	323.75
E491	Title558	12	2019	330	Full-Time	OPR	I - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	560.00	16.85%	94.36
E491	Title558	12	2019	330	Full-Time	OPR	I - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	700.00	16.85%	117.95
E491	Title558	12	2019	330	Full-Time	OPR	I - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	740.00	16.85%	124.69
E492	Title113	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	2.15	16.85%	0.36
E492	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,226.40	16.85%	206.65
E492	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,226.41	16.85%	206.65
E492	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,533.00	16.85%	258.31

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E492	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	60	1,533.00	16.85%	258.31
E492	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,635.20	16.85%	275.53
E492	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	64	1,635.20	16.85%	275.53
E492	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	65	1,660.76	17.00%	282.33
E492	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	65	1,660.76	17.00%	282.33
E492	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,721.56	16.85%	290.08
E492	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	68	1,734.09	16.85%	292.19
E492	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,743.80	17.00%	296.45
E492	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	67	1,743.80	17.00%	296.45
E492	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	71	1,807.67	16.85%	304.59
E492	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	71	1,807.67	16.85%	304.59
E492	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	71	1,820.44	16.85%	306.74
E492	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	71	1,820.44	16.85%	306.74
E492	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	1,839.60	16.85%	309.97
E492	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	72	1,839.60	16.85%	309.97
E492	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	76	1,941.80	17.00%	330.11
E492	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	76	1,941.80	17.00%	330.11
E492	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	79	2,018.45	16.85%	340.11
E492	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	81	2,069.59	16.85%	348.73
E492	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	107	2,733.85	16.85%	460.65
E492	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	107	2,733.85	16.85%	460.65
E492	Title113	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.59	16.85%	1.62
E492	Title113	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	38.33	17.00%	6.52
E492	Title113	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	47.90	16.85%	8.07
E492	Title113	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	153.34	16.85%	25.84
E492	Title113	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	191.66	16.85%	32.29
E492	Title113	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	258.66	16.85%	43.58
E492	Title113	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	19.17	16.85%	3.23
E492	Title113	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	38.33	16.85%	6.46
E492	Title113	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
E492	Title113	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
E492	Title113	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
E492	Title113	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
E492	Title113	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
E492	Title113	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
E492	Title113	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
E492	Title113	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	204.40	17.00%	34.75
E492	Title113	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	207.44	17.00%	35.26
E492	Title113	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	207.44	17.00%	35.26
E492	Title113	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	246.34	17.00%	41.88
E492	Title113	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	408.80	16.85%	68.88
E492	Title113	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
E492	Title113	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	408.80	17.00%	69.50
E492	Title113	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	19	472.68	16.85%	79.65
E492	Title113	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	22	562.10	17.00%	95.56
E492	Title113	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	613.20	16.85%	103.32
E492	Title113	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	613.20	16.85%	103.32
E492	Title113	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	613.20	17.00%	104.24
E492	Title113	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	25	638.75	16.85%	107.63
E492	Title113	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	664.30	16.85%	111.93
E492	Title113	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	31	785.67	16.85%	132.39
E492	Title113	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,022.00	17.00%	173.74
E493	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	580.60	16.85%	97.83
E493	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	580.60	16.85%	97.83
E493	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,349.90	16.85%	227.46
E493	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,349.90	16.85%	227.46
E493	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,625.68	16.85%	273.93
E493	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	1,625.68	16.85%	273.93
E493	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,974.04	16.85%	332.63
E493	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	68	1,974.04	16.85%	332.63
E493	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	2,090.16	16.85%	352.19
E493	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	72	2,090.16	16.85%	352.19
E493	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	75	2,162.74	16.85%	364.42
E493	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	75	2,162.74	16.85%	364.42
E493	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	75	2,177.25	16.85%	366.87
E493	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	76	2,206.28	16.85%	371.76
E493	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	76	2,206.28	16.85%	371.76
E493	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	77	2,235.31	16.85%	376.65
E493	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	117	3,396.51	16.85%	572.31
E493	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	123	3,570.70	16.85%	601.66
E493	Title113	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.77	16.85%	3.67
E493	Title113	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	21.77	16.85%	3.67
E493	Title113	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	43.55	16.85%	7.34
E493	Title113	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	141.51	16.85%	23.84
E493	Title113	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	11	468.17	16.85%	78.89
E493	Title113	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	11	489.95	16.85%	82.56
E493	Title113	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	29	1,252.09	16.85%	210.98
E493	Title113	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	14.52	16.85%	2.45
E493	Title113	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.24	16.85%	39.13
E493	Title113	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	232.24	16.85%	39.13
E493	Title113	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	232.24	16.85%	39.13
E493	Title113	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.24	16.85%	39.13
E493	Title113	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.24	16.85%	39.13
E493	Title113	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.24	16.85%	39.13
E493	Title113	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	464.48	16.85%	78.26
E493	Title113	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	464.48	16.85%	78.26
E493	Title113	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,161.20	16.85%	195.66

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E493	Title113	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,393.44	16.85%	234.79
E494	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,200.40	17.00%	204.07
E494	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,208.53	16.85%	203.64
E494	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,208.83	16.85%	203.69
E494	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,320.44	17.00%	224.47
E494	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,345.44	17.00%	228.72
E494	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,345.44	17.00%	228.72
E494	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,397.19	16.85%	235.43
E494	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,397.19	16.85%	235.43
E494	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,463.72	16.85%	246.64
E494	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	1,463.72	16.85%	246.64
E494	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	1,670.71	16.85%	281.51
E494	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	57	1,670.71	16.85%	281.51
E494	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	1,670.72	16.85%	281.52
E494	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	1,700.29	16.85%	286.50
E494	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	58	1,700.29	16.85%	286.50
E494	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,759.42	16.85%	296.46
E494	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	60	1,759.42	16.85%	296.46
E494	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	62	1,818.56	17.00%	309.16
E494	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	1,818.57	16.85%	306.43
E494	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	62	1,818.57	16.85%	306.43
E494	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	65	1,907.27	17.00%	324.24
E494	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	65	1,907.28	16.85%	321.38
E494	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	92	2,705.66	16.85%	455.90
E494	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	92	2,705.66	16.85%	455.90
E494	Title113	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	33.26	16.85%	5.60
E494	Title113	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	44.35	16.85%	7.47
E494	Title113	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.56	16.85%	39.86
E494	Title113	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.56	16.85%	39.86
E494	Title113	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.56	16.85%	39.86
E494	Title113	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.56	16.85%	39.86
E494	Title113	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	473.12	16.85%	79.72
E494	Title113	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	473.12	16.85%	79.72
E494	Title113	12	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	709.68	16.85%	119.58
E494	Title113	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	931.46	17.00%	158.35
E494	Title113	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	946.24	17.00%	160.86
E494	Title113	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	33	975.81	16.85%	164.42
E494	Title113	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,020.17	16.85%	171.90
E494	Title113	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	37	1,094.09	16.85%	184.35
E494	Title113	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	37	1,101.49	17.00%	187.25
E494	Title113	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	43	1,271.51	17.00%	216.16
E494	Title113	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	76	2,280.76	17.00%	387.73
E495	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	756.26	16.85%	127.43
E495	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	945.34	16.85%	159.29
E495	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	999.35	16.85%	168.39
E495	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,087.97	17.00%	184.95
E495	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,132.18	16.85%	190.77
E495	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,202.94	16.85%	202.70
E495	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,320.14	16.85%	222.44
E495	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,322.35	16.85%	222.82
E495	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,326.78	16.85%	223.56
E495	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,359.96	17.00%	231.19
E495	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,362.16	17.00%	231.57
E495	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,397.55	16.85%	235.49
E495	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,415.24	16.85%	238.47
E495	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,415.24	16.85%	238.47
E495	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,437.67	17.00%	244.40
E495	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,496.10	16.85%	252.09
E495	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,503.69	16.85%	253.37
E495	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,530.22	17.00%	260.14
E495	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,589.61	16.85%	267.85
E495	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,650.19	16.85%	278.06
E495	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,652.95	16.85%	278.52
E495	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,658.48	16.85%	279.45
E495	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,702.70	17.00%	289.46
E495	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,744.48	16.85%	293.94
E495	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,746.93	16.85%	294.36
E495	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,747.41	16.85%	294.44
E495	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,753.24	16.85%	295.42
E495	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,769.04	16.85%	298.08
E495	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,800.00	17.00%	306.00
E495	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,846.74	16.85%	311.18
E495	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,870.12	16.85%	315.12
E495	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	1,912.78	17.00%	325.17
E495	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	2,022.07	17.00%	343.75
E495	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	66	2,087.48	16.85%	351.74
E495	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	83	2,609.33	16.85%	439.67
E495	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	87	2,758.43	16.85%	464.80
E495	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.01	16.85%	0.00
E495	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E495	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E495	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.35	16.85%	0.56
E495	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.18	16.85%	0.70
E495	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.41	16.85%	0.74
E495	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.71	16.85%	1.13
E495	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.39	16.85%	1.41
E495	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.85	16.85%	1.49

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E495	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.42	16.85%	1.76
E495	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.98	16.85%	1.85
E495	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.02	16.85%	2.19
E495	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.72	16.85%	2.31
E495	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.75	16.85%	2.32
E495	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.48	16.85%	2.44
E495	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	17.06	17.00%	2.90
E495	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	21.33	17.00%	3.63
E495	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	22.55	17.00%	3.83
E495	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.05	16.85%	5.06
E495	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	32.58	16.85%	5.49
E495	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	36.59	17.00%	6.22
E495	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	37.56	16.85%	6.33
E495	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	39.70	16.85%	6.69
E495	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	39.81	16.85%	6.71
E495	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	40.71	16.85%	6.86
E495	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	43.04	16.85%	7.25
E495	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	45.74	17.00%	7.78
E495	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	48.35	17.00%	8.22
E495	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	49.76	16.85%	8.38
E495	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	52.60	16.85%	8.86
E495	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	54.50	17.00%	9.27
E495	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	68.12	17.00%	11.58
E495	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	72.03	17.00%	12.25
E495	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	132.72	16.85%	22.36
E495	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	165.90	16.85%	27.95
E495	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	175.38	16.85%	29.55
E495	Title122	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	63.18	16.85%	10.65
E495	Title122	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	63.18	16.85%	10.65
E495	Title122	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	86.88	16.85%	14.64
E495	Title122	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	126.36	16.85%	21.29
E495	Title122	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	189.54	17.00%	32.22
E495	Title122	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	252.72	16.85%	42.58
E495	Title122	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	252.72	16.85%	42.58
E495	Title122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	252.72	16.85%	42.58
E495	Title122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	252.72	16.85%	42.58
E495	Title122	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	315.90	16.85%	53.23
E495	Title122	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	505.44	16.85%	85.17
E495	Title122	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	505.44	16.85%	85.17
E495	Title122	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	518.08	17.00%	88.07
E495	Title122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	758.16	16.85%	127.75
E495	Title122	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	758.16	17.00%	128.89
E495	Title122	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	777.12	17.00%	132.11
E495	Title122	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	43	1,358.37	17.00%	230.92
E495	Title122	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	59	1,848.02	16.85%	311.39
E495	Title122	12	2019	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	250.00	16.85%	42.13
E496	Title122	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	138.40	0.00%	-
E496	Title122	3	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	12	344.41	17.00%	58.55
E496	Title122	3	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	15	430.51	17.00%	73.19
E496	Title122	3	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	16	455.11	17.00%	77.37
E496	Title122	2	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	465.02	17.00%	79.05
E496	Title122	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	554.15	16.85%	93.37
E496	Title122	2	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	21	581.28	17.00%	98.82
E496	Title122	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	590.97	16.85%	99.58
E496	Title122	2	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	22	614.50	17.00%	104.47
E496	Title122	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	692.69	16.85%	116.72
E496	Title122	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	728.54	16.85%	122.76
E496	Title122	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	26	732.28	16.85%	123.39
E496	Title122	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	738.71	16.85%	124.47
E496	Title122	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	740.16	16.85%	124.72
E496	Title122	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	28	780.92	16.85%	131.59
E496	Title122	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	800.23	16.85%	134.84
E496	Title122	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	817.67	16.85%	137.78
E496	Title122	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	856.42	16.85%	144.31
E496	Title122	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	910.67	16.85%	153.45
E496	Title122	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	912.61	16.85%	153.77
E496	Title122	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	925.21	16.85%	155.90
E496	Title122	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	951.36	17.00%	161.73
E496	Title122	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	962.71	16.85%	162.22
E496	Title122	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	978.07	16.85%	164.80
E496	Title122	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	1,000.28	16.85%	168.55
E496	Title122	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	1,022.09	16.85%	172.22
E496	Title122	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	1,057.45	16.85%	178.18
E496	Title122	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,070.53	16.85%	180.38
E496	Title122	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	1,080.48	16.85%	182.06
E496	Title122	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,131.69	16.85%	190.69
E496	Title122	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,140.76	16.85%	192.22
E496	Title122	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,189.20	17.00%	202.16
E496	Title122	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,205.95	16.85%	203.20
E496	Title122	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,257.16	17.00%	213.72
E496	Title122	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	55	1,522.95	16.85%	256.62
E496	Title122	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	69	1,903.70	16.85%	320.77
E496	Title122	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	73	2,012.47	16.85%	339.10
E496	Title122	10	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.32	16.85%	0.05
E496	Title122	10	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.40	16.85%	0.07
E496	Title122	10	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.41	16.85%	0.07
E496	Title122	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.70	16.85%	0.62

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E496	Title122	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.63	16.85%	0.78
E496	Title122	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.89	16.85%	0.82
E496	Title122	7	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.85	16.85%	0.99
E496	Title122	7	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.33	16.85%	1.24
E496	Title122	7	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.74	16.85%	1.30
E496	Title122	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.13	16.85%	1.54
E496	Title122	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.41	16.85%	1.92
E496	Title122	9	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.63	16.85%	1.96
E496	Title122	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	12.06	16.85%	2.03
E496	Title122	9	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	14.54	16.85%	2.45
E496	Title122	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	14.56	16.85%	2.45
E496	Title122	9	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.38	16.85%	2.59
E496	Title122	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	18.21	16.85%	3.07
E496	Title122	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	19.25	16.85%	3.24
E496	Title122	4	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	49.40	16.85%	8.32
E496	Title122	4	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	61.76	16.85%	10.41
E496	Title122	4	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	65.30	16.85%	11.00
E496	Title122	8	2019	330	Part-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	110.72	16.85%	18.66
E496	Title122	2	2020	330	Part-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	110.72	17.00%	18.82
E496	Title122	3	2020	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	142.20	17.00%	24.17
E496	Title122	1	2020	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	193.76	17.00%	32.94
E496	Title122	4	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	221.44	16.85%	37.31
E496	Title122	6	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	221.44	16.85%	37.31
E496	Title122	7	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	221.44	16.85%	37.31
E496	Title122	9	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	221.44	16.85%	37.31
E496	Title122	4	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	276.80	16.85%	46.64
E496	Title122	12	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	13	359.84	16.85%	60.63
E496	Title122	9	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	415.20	16.85%	69.96
E496	Title122	8	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	456.72	16.85%	76.96
E496	Title122	1	2020	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	498.24	17.00%	84.70
E496	Title122	2	2020	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	498.24	17.00%	84.70
E496	Title122	2	2020	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	498.24	17.00%	84.70
E496	Title122	7	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	553.60	16.85%	93.28
E496	Title122	5	2019	330	Part-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	23	622.80	16.85%	104.94
E496	Title122	2	2020	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	25	692.00	17.00%	117.64
E496	Title122	6	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	719.68	16.85%	121.27
E496	Title122	1	2020	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	26	719.68	17.00%	122.35
E496	Title122	5	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	66	1,826.88	16.85%	307.83
E496	Title122	3	2020	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	79	2,246.76	17.00%	381.95
E497	Title521	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,400.00	16.85%	572.90
E497	Title521	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,400.00	17.00%	578.00
E497	Title521	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,800.00	16.85%	640.30
E497	Title521	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,000.00	16.85%	674.00
E497	Title521	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,000.00	16.85%	674.00
E497	Title521	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,000.00	17.00%	680.00
E497	Title521	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,080.00	17.00%	693.60
E497	Title521	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	4	131.25	16.85%	22.12
E497	Title521	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	9	344.25	17.00%	58.52
E497	Title521	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	23	843.75	16.85%	142.17
E497	Title521	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	200.00	16.85%	33.70
E497	Title521	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	200.00	16.85%	33.70
E497	Title521	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	400.00	16.85%	67.40
E497	Title521	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	24	600.00	17.00%	102.00
E497	Title521	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	24	600.00	17.00%	102.00
E497	Title521	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	24	600.00	17.00%	102.00
E497	Title521	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	32	800.00	17.00%	136.00
E498	Title565	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.47	16.85%	0.08
E498	Title565	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.48	16.85%	0.08
E498	Title565	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.59	16.85%	0.10
E498	Title565	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.60	16.85%	0.10
E498	Title565	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.62	16.85%	0.10
E498	Title565	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.64	16.85%	0.11
E498	Title565	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.72	16.85%	0.12
E498	Title565	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.72	16.85%	0.12
E498	Title565	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.90	16.85%	0.15
E498	Title565	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.90	16.85%	0.15
E498	Title565	4	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.96	16.85%	0.16
E498	Title565	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.96	16.85%	0.16
E498	Title565	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	1.27	16.85%	0.21
E498	Title565	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.58	16.85%	0.27
E498	Title565	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.67	16.85%	0.28
E498	Title565	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	845.79	16.85%	142.52
E498	Title565	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	957.18	16.85%	161.28
E498	Title565	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	973.68	16.85%	164.07
E498	Title565	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	1,039.70	16.85%	175.19
E498	Title565	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,056.20	16.85%	177.97
E498	Title565	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	1,057.24	16.85%	178.14
E498	Title565	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,109.85	17.00%	188.67
E498	Title565	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	1,117.65	16.85%	188.32
E498	Title565	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,155.22	16.85%	194.65
E498	Title565	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,188.23	16.85%	200.22
E498	Title565	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,196.48	16.85%	201.61
E498	Title565	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,217.11	16.85%	205.08
E498	Title565	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,221.24	16.85%	205.78
E498	Title565	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	1,264.86	16.85%	213.13
E498	Title565	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,274.88	17.00%	216.73
E498	Title565	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,286.67	16.85%	216.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E498	Title565	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,299.63	16.85%	218.99
E498	Title565	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,320.25	17.00%	224.44
E498	Title565	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,320.26	16.85%	222.46
E498	Title565	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,373.89	16.85%	231.50
E498	Title565	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,387.30	17.00%	235.84
E498	Title565	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,395.70	16.85%	235.18
E498	Title565	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,444.03	16.85%	243.32
E498	Title565	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,466.57	17.00%	249.32
E498	Title565	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,485.29	16.85%	250.27
E498	Title565	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,526.54	16.85%	257.22
E498	Title565	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,526.55	16.85%	257.22
E498	Title565	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,570.16	16.85%	264.57
E498	Title565	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,593.59	17.00%	270.91
E498	Title565	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,613.78	16.85%	271.92
E498	Title565	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,650.32	17.00%	280.55
E498	Title565	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,684.65	17.00%	286.39
E498	Title565	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	58	1,695.71	16.85%	285.73
E498	Title565	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,744.63	17.00%	296.59
E498	Title565	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	2,119.63	16.85%	357.16
E498	Title565	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	76	2,240.75	16.85%	377.57
E498	Title565	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	7.38	17.00%	1.25
E498	Title565	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	9.23	17.00%	1.57
E498	Title565	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	9.75	17.00%	1.66
E498	Title565	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.38	16.85%	2.09
E498	Title565	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	15.47	16.85%	2.61
E498	Title565	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	16.36	16.85%	2.76
E498	Title565	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	24.76	17.00%	4.21
E498	Title565	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	30.95	17.00%	5.26
E498	Title565	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	32.71	17.00%	5.56
E498	Title565	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	37.15	16.85%	6.26
E498	Title565	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	46.44	16.85%	7.83
E498	Title565	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	49.08	16.85%	8.27
E498	Title565	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	49.52	16.85%	8.34
E498	Title565	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	58.81	16.85%	9.91
E498	Title565	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	58.81	16.85%	9.91
E498	Title565	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	61.90	16.85%	10.43
E498	Title565	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	65.44	16.85%	11.03
E498	Title565	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	68.07	16.85%	11.47
E498	Title565	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	73.51	16.85%	12.39
E498	Title565	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	73.52	16.85%	12.39
E498	Title565	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	77.37	17.00%	13.15
E498	Title565	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	77.69	16.85%	13.09
E498	Title565	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	77.72	16.85%	13.10
E498	Title565	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	85.09	16.85%	14.34
E498	Title565	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	86.70	16.85%	14.61
E498	Title565	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	89.94	16.85%	15.15
E498	Title565	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	95.99	16.85%	16.17
E498	Title565	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	96.71	17.00%	16.44
E498	Title565	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	99.05	16.85%	16.69
E498	Title565	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	102.24	17.00%	17.38
E498	Title565	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	108.38	16.85%	18.26
E498	Title565	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	114.57	16.85%	19.31
E498	Title565	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	119.99	16.85%	20.22
E498	Title565	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	123.82	16.85%	20.86
E498	Title565	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	126.87	16.85%	21.38
E498	Title565	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	130.89	16.85%	22.05
E498	Title565	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	44.21	17.00%	7.52
E498	Title565	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	58.94	16.85%	9.93
E498	Title565	10	2019	330	Full-Time	EEUEEU	- Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	117.88	16.85%	19.86
E498	Title565	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	162.09	17.00%	27.56
E498	Title565	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.76	16.85%	39.73
E498	Title565	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.76	16.85%	39.73
E498	Title565	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.76	16.85%	39.73
E498	Title565	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	235.76	16.85%	39.73
E498	Title565	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.76	16.85%	39.73
E498	Title565	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	235.76	16.85%	39.73
E498	Title565	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	235.76	16.85%	39.73
E498	Title565	10	2019	330	Full-Time	EAU!AU	- Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	235.76	16.85%	39.73
E498	Title565	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.76	17.00%	40.08
E498	Title565	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	353.64	16.85%	59.59
E498	Title565	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	471.52	16.85%	79.45
E498	Title565	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	471.52	16.85%	79.45
E498	Title565	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	471.52	16.85%	79.45
E498	Title565	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	471.52	17.00%	80.16
E498	Title565	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	530.46	16.85%	89.38
E498	Title565	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	589.40	16.85%	99.31
E498	Title565	9	2019	330	Full-Time	EAU!AU	- Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	20	589.40	16.85%	99.31
E498	Title565	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	23	663.08	16.85%	111.73
E498	Title565	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	707.28	16.85%	119.18
E498	Title565	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	751.49	16.85%	126.63
E498	Title565	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	943.04	16.85%	158.90
E498	Title565	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,178.80	17.00%	200.40
E498	Title565	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,178.80	17.00%	200.40
E498	Title565	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1,841.99	17.00%	313.14
E499	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,378.30	16.85%	232.24
E499	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,462.57	16.85%	246.44
E499	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,468.39	16.85%	247.42

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E499	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,503.58	17.00%	255.61
E499	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,532.02	16.85%	258.15
E499	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,677.65	16.85%	282.68
E499	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,698.54	16.85%	286.20
E499	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,711.40	16.85%	288.37
E499	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,722.88	16.85%	290.31
E499	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,730.94	17.00%	294.26
E499	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,733.33	16.85%	292.07
E499	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,754.21	16.85%	295.58
E499	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,803.29	17.00%	306.56
E499	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,821.31	16.85%	306.89
E499	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,828.21	16.85%	308.05
E499	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,835.49	16.85%	309.28
E499	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,879.47	17.00%	319.51
E499	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,915.03	16.85%	322.68
E499	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,932.70	16.85%	325.66
E499	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,940.37	16.85%	326.95
E499	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,986.88	17.00%	337.77
E499	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	2,024.47	16.85%	341.12
E499	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,097.07	16.85%	353.36
E499	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	2,123.17	16.85%	357.75
E499	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	2,139.25	16.85%	360.46
E499	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,163.68	17.00%	367.83
E499	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	2,166.67	16.85%	365.08
E499	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,192.77	16.85%	369.48
E499	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,216.90	16.85%	373.55
E499	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	2,244.49	16.85%	378.20
E499	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	2,254.11	17.00%	383.20
E499	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	2,261.51	16.85%	381.06
E499	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,287.32	17.00%	388.84
E499	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	2,290.48	16.85%	385.95
E499	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,318.08	16.85%	390.60
E499	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	2,382.92	17.00%	405.10
E499	Title357	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	74.58	16.85%	12.57
E499	Title357	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	74.58	16.85%	12.57
E499	Title357	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	111.87	16.85%	18.85
E499	Title357	6	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	123.06	16.85%	20.74
E499	Title357	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	123.06	16.85%	20.74
E499	Title357	12	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	123.06	16.85%	20.74
E499	Title357	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	123.06	17.00%	20.92
E499	Title357	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	125.85	16.85%	21.21
E499	Title357	8	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	149.16	16.85%	25.13
E499	Title357	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	149.16	16.85%	25.13
E499	Title357	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	186.45	16.85%	31.42
E499	Title357	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	273.44	16.85%	46.07
E499	Title357	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	273.44	16.85%	46.07
E499	Title357	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	298.32	16.85%	50.27
E499	Title357	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	298.32	16.85%	50.27
E499	Title357	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	298.32	17.00%	50.71
E499	Title357	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.16	16.85%	55.29
E499	Title357	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	328.16	16.85%	55.29
E499	Title357	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	396.52	16.85%	66.81
E499	Title357	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	422.60	16.85%	71.21
E499	Title357	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	435.45	16.85%	73.37
E499	Title357	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	546.88	16.85%	92.15
E499	Title357	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	561.92	17.00%	95.53
E499	Title357	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	656.41	16.85%	110.61
E499	Title357	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	894.96	16.85%	150.80
E499	Title357	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	895.13	17.00%	152.17
E499	Title357	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	29	1,189.67	16.85%	200.46
E499	Title357	9	2019	330	Full-Time	QPR	t - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	150.00	16.85%	25.28
E5	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	217.24	0.00%	-
E5	Title5	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	217.24	0.00%	-
E5	Title5	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	217.24	0.00%	-
E5	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	378.48	0.00%	-
E5	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	460.77	0.00%	-
E5	Title5	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	1,382.36	0.00%	-
E5	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	41	2,024.05	0.00%	-
E5	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	2	90.50	0.00%	-
E50	Title5	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47106	North Carolina	10	424.20	0.00%	-
E50	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	470.96	0.00%	-
E50	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	942.80	0.00%	-
E50	Title5	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	990.50	0.00%	-
E500	Title569	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	109.95	16.85%	18.53
E500	Title567	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	219.47	16.85%	36.98
E500	Title567	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0920000	A & G Salaries	47151	3 State	54	2,547.81	16.85%	429.31
E500	Title569	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47151	3 State	65	2,776.45	16.85%	467.83
E500	Title569	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	49	2,036.82	15.80%	321.82
E500	Title117	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	80	3,566.83	15.65%	558.21
E500	Title490	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	76	3,888.04	15.65%	608.48
E500	Title569	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	129	5,947.82	15.80%	939.76
E500	Title569	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	137	6,133.18	15.80%	969.04
E500	Title569	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	144	6,761.93	15.80%	1,068.38
E500	Title569	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	149	6,989.15	15.80%	1,104.29
E500	Title490	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	167	7,171.58	15.65%	1,122.35
E500	Title569	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	175	7,513.05	15.80%	1,187.06
E500	Title490	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	152	7,513.08	15.65%	1,175.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E501	Title13	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	25	1,343.77	16.85%	226.43
E501	Title13	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	31	1,493.21	16.85%	251.61
E501	Title13	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	39	2,052.97	16.85%	345.93
E502	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	14.78	16.85%	2.49
E502	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	18.48	16.85%	3.11
E502	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	1	19.54	16.85%	3.29
E502	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	439.09	16.85%	73.99
E502	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	524.37	17.00%	89.14
E502	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	539.61	17.00%	91.73
E502	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	548.85	16.85%	92.48
E502	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	552.92	16.85%	93.17
E502	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	27	580.22	16.85%	97.77
E502	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	581.01	16.85%	97.90
E502	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	592.84	16.85%	99.89
E502	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	655.46	17.00%	111.43
E502	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	674.52	17.00%	114.67
E502	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	691.15	16.85%	116.46
E502	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	692.92	17.00%	117.80
E502	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	713.07	17.00%	121.22
E502	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	726.26	16.85%	122.37
E502	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	730.65	16.85%	123.11
E502	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	741.04	16.85%	124.87
E502	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	767.77	16.85%	129.37
E502	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	774.68	16.85%	130.53
E502	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	783.40	16.85%	132.00
E502	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	814.60	16.85%	137.26
E502	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	814.60	16.85%	137.26
E502	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	968.35	16.85%	163.17
E502	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,009.75	17.00%	171.66
E502	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,018.25	16.85%	171.58
E502	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,018.25	16.85%	171.58
E502	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,023.69	16.85%	172.49
E502	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,076.43	16.85%	181.38
E502	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,076.43	16.85%	181.38
E502	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,262.18	17.00%	214.57
E502	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	1,334.31	17.00%	226.83
E502	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.04	16.85%	0.01
E502	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.05	16.85%	0.01
E502	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.05	16.85%	0.01
E502	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.45	16.85%	0.75
E502	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.56	16.85%	0.94
E502	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.88	16.85%	0.99
E502	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.16	17.00%	1.56
E502	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.46	17.00%	1.95
E502	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	12.11	17.00%	2.06
E502	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	17.74	16.85%	2.99
E502	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	17.74	16.85%	2.99
E502	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	22.18	16.85%	3.74
E502	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	22.18	16.85%	3.74
E502	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	23.44	16.85%	3.95
E502	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	23.44	16.85%	3.95
E502	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	24.50	17.00%	4.17
E502	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.66	16.85%	4.49
E502	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	30.63	17.00%	5.21
E502	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	31.30	16.85%	5.27
E502	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	32.38	17.00%	5.50
E502	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	33.33	16.85%	5.62
E502	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	35.24	16.85%	5.94
E502	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	36.11	17.00%	6.14
E502	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	39.13	16.85%	6.59
E502	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	41.38	16.85%	6.97
E502	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	45.15	17.00%	7.68
E502	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	47.72	17.00%	8.11
E502	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	66.53	16.85%	11.21
E502	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	83.16	16.85%	14.01
E502	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	87.91	16.85%	14.81
E502	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	0	8.13	17.00%	1.38
E502	Title173	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	15.84	16.85%	2.67
E502	Title173	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	21.12	16.85%	3.56
E502	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	21.12	17.00%	3.59
E502	Title173	11	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	42.24	16.85%	7.12
E502	Title173	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	52.80	16.85%	8.90
E502	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	73.92	16.85%	12.46
E502	Title173	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	84.48	16.85%	14.23
E502	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	105.60	16.85%	17.79
E502	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	168.96	16.85%	28.47
E502	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	168.96	16.85%	28.47
E502	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	168.96	16.85%	28.47
E502	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	173.20	17.00%	29.44
E502	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	221.76	16.85%	37.37
E502	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	337.92	16.85%	56.94
E502	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	337.92	16.85%	56.94
E502	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	337.92	17.00%	57.45
E502	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	359.04	16.85%	60.50
E502	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	506.88	17.00%	86.17
E502	Title173	3	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	519.60	17.00%	88.33
E502	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	33	686.40	17.00%	116.69

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E502	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	39	844.38	17.00%	143.54
E502	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	844.80	16.85%	142.35
E502	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	48	1,003.20	17.00%	170.54
E502	Title173	9	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	224.00	16.85%	37.74
E502	Title173	9	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	280.00	16.85%	47.18
E502	Title173	9	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	296.00	16.85%	49.88
E502	Title173	8	2019	330	Full-Time	LSC	LSC - Lump Sum CDI	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	200.00	16.85%	33.70
E503	Title243	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	80	4,644.18	16.85%	782.54
E503	Title574	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	96	5,364.01	16.85%	903.84
E503	Title243	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	120	7,662.76	16.85%	1,291.18
E503	Title574	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	128	8,045.78	16.85%	1,355.71
E503	Title574	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	136	8,631.21	16.85%	1,454.36
E503	Title243	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	150	9,108.35	16.85%	1,534.76
E503	Title243	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	9,288.36	16.85%	1,565.09
E503	Title243	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	9,365.80	16.85%	1,578.14
E503	Title243	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	164	9,520.56	16.85%	1,604.21
E503	Title243	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	172	9,539.92	16.85%	1,607.48
E503	Title574	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	148	9,923.42	17.00%	1,686.98
E503	Title574	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	176	10,240.42	17.00%	1,740.87
E503	Title574	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	176	11,023.04	17.00%	1,873.92
E503	Title574	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	268.20	17.00%	45.59
E503	Title574	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	447.04	16.85%	75.33
E503	Title574	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	487.60	17.00%	82.89
E503	Title574	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	536.40	16.85%	90.38
E503	Title574	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	536.40	17.00%	91.19
E503	Title574	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	894.08	16.85%	150.65
E503	Title574	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,341.12	16.85%	225.98
E503	Title574	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	1,560.41	16.85%	262.93
E504	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	834.96	17.00%	141.94
E504	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	834.96	17.00%	141.94
E504	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,669.92	16.85%	281.38
E504	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	1,669.92	16.85%	281.38
E504	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,893.57	16.85%	319.07
E504	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	64	1,893.57	16.85%	319.07
E504	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,908.48	16.85%	321.58
E504	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	64	1,908.48	16.85%	321.58
E504	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	66	1,968.12	16.85%	331.63
E504	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	66	1,968.12	16.85%	331.63
E504	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	2,027.76	16.85%	341.68
E504	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	68	2,027.76	16.85%	341.68
E504	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	2,027.76	16.85%	341.68
E504	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	68	2,027.76	16.85%	341.68
E504	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	2,147.04	16.85%	361.78
E504	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	72	2,147.04	16.85%	361.78
E504	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	76	2,266.32	16.85%	381.87
E504	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	76	2,266.32	16.85%	381.87
E504	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	117	3,481.49	16.85%	586.63
E504	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	117	3,481.49	16.85%	586.63
E504	Title113	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	22.37	16.85%	3.77
E504	Title113	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	119.28	16.85%	20.10
E504	Title113	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	193.83	16.85%	32.66
E504	Title113	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.56	16.85%	40.20
E504	Title113	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.56	16.85%	40.20
E504	Title113	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.56	16.85%	40.20
E504	Title113	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.56	16.85%	40.20
E504	Title113	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.56	16.85%	40.20
E504	Title113	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	238.56	16.85%	40.20
E504	Title113	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	268.38	16.85%	45.22
E504	Title113	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	477.12	16.85%	80.39
E504	Title113	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	477.12	16.85%	80.39
E504	Title113	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	477.12	16.85%	80.39
E504	Title113	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.12	16.85%	80.39
E504	Title113	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	477.12	17.00%	81.11
E504	Title113	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	715.68	16.85%	120.59
E504	Title113	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	715.68	16.85%	120.59
E504	Title113	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	715.68	17.00%	121.67
E504	Title113	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,192.80	16.85%	200.99
E504	Title113	9	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	100.00	16.85%	16.85
E504	Title113	12	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E505	Title513	7	2019	110	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	-	0.45	0.00%	-
E505	Title513	5	2019	110	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	-	3.15	0.00%	-
E505	Title141	12	2019	110	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	-	4.80	0.00%	-
E505	Title513	6	2019	110	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	-	4.95	0.00%	-
E505	Title141	11	2019	110	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	-	5.28	0.00%	-
E505	Title513	8	2019	110	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	-	5.40	0.00%	-
E505	Title141	1	2020	110	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	-	5.76	0.00%	-
E505	Title513	4	2019	110	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	-	6.30	0.00%	-
E505	Title141	10	2019	110	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	-	6.72	0.00%	-
E505	Title141	9	2019	110	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	-	7.20	0.00%	-
E505	Title141	2	2020	110	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	-	7.68	0.00%	-
E505	Title141	3	2020	110	Full-Time	XSP/P	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	-	7.68	0.00%	-
E505	Title513	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	10	276.90	0.00%	-
E505	Title513	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	78	2,152.90	0.00%	-
E505	Title141	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	100	2,875.00	0.00%	-
E505	Title141	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	110	3,162.50	0.00%	-
E505	Title513	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	118	3,267.42	0.00%	-
E505	Title513	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	120	3,322.80	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
E505	Title513	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	140	3,876.60	0.00%	-
E505	Title141	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	140	4,025.00	0.00%	-
E505	Title141	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	150	4,312.50	0.00%	-
E505	Title141	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	160	4,600.00	0.00%	-
E505	Title141	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	160	4,600.00	0.00%	-
E505	Title141	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47106	North Carolina	167	4,801.25	0.00%	-
E505	Title513	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	1	20.78	0.00%	-
E505	Title513	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	7	285.95	0.00%	-
E505	Title513	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	12	477.83	0.00%	-
E505	Title513	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	12	498.57	0.00%	-
E505	Title513	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	12	498.73	0.00%	-
E505	Title141	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	12	507.00	0.00%	-
E505	Title141	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	13	539.28	0.00%	-
E505	Title141	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	13	560.91	0.00%	-
E505	Title141	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	18	776.56	0.00%	-
E505	Title141	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	19	830.66	0.00%	-
E505	Title141	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	22	938.55	0.00%	-
E505	Title141	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47106	North Carolina	28	1,219.02	0.00%	-
E506	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	3	121.98	16.85%	20.55
E506	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	15	534.83	16.85%	90.12
E506	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	16	550.89	16.85%	92.82
E506	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	98	3,871.92	16.85%	652.42
E506	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	116	4,229.92	16.85%	712.74
E506	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	110	4,232.43	16.85%	713.16
E506	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	124	4,256.84	17.00%	723.66
E506	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	120	4,550.04	16.85%	766.68
E506	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	135	4,812.90	16.85%	810.97
E506	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	144	4,957.91	16.85%	835.41
E506	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	157	5,343.07	16.85%	900.31
E506	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	140	5,509.00	17.00%	936.53
E506	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	158	5,651.90	16.85%	952.35
E506	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	167	6,139.37	17.00%	1,043.69
E506	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	182	6,224.22	16.85%	1,048.78
E506	Title131	10	2019	330	Full-Time	EEUEU	EU - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	71.54	16.85%	12.05
E506	Title131	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	98.38	16.85%	16.58
E506	Title131	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	118.05	16.85%	19.89
E506	Title131	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	262.32	16.85%	44.20
E506	Title131	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	262.32	16.85%	44.20
E506	Title131	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	262.32	16.85%	44.20
E506	Title131	4	2019	330	Full-Time	EEUEU	EU - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	286.16	16.85%	48.22
E506	Title131	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	286.16	16.85%	48.22
E506	Title131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	286.16	16.85%	48.22
E506	Title131	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	286.16	16.85%	48.22
E506	Title131	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	286.16	16.85%	48.22
E506	Title131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	286.16	17.00%	48.65
E506	Title131	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	286.28	16.85%	48.24
E506	Title131	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	314.80	16.85%	53.04
E506	Title131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.80	16.85%	53.04
E506	Title131	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	314.80	16.85%	53.04
E506	Title131	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	357.70	16.85%	60.27
E506	Title131	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	375.71	16.85%	63.31
E506	Title131	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	376.75	17.00%	64.05
E506	Title131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	524.64	16.85%	88.40
E506	Title131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	548.48	16.85%	92.42
E506	Title131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	629.47	16.85%	106.07
E506	Title131	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	655.80	17.00%	111.49
E506	Title131	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	786.76	17.00%	133.75
E506	Title131	9	2019	330	Full-Time	EAUEAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	858.48	16.85%	144.65
E506	Title131	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,096.96	17.00%	186.48
E506	Title131	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	37	1,226.40	16.85%	206.65
E506	Title131	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	1,335.48	16.85%	225.03
E506	Title131	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	51	1,987.06	16.85%	334.82
E507	Title579	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	20	649.07	0.00%	-
E507	Title579	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	22	748.23	0.00%	-
E507	Title579	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	27	824.74	0.00%	-
E507	Title579	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	28	900.54	0.00%	-
E507	Title579	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	905.94	0.00%	-
E507	Title579	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	29	963.58	0.00%	-
E507	Title579	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	973.50	0.00%	-
E507	Title579	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	34	1,025.58	0.00%	-
E507	Title579	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,043.38	0.00%	-
E507	Title579	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	34	1,080.34	0.00%	-
E507	Title579	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,080.98	0.00%	-
E507	Title579	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	35	1,081.14	0.00%	-
E507	Title579	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	20	648.54	0.00%	-
E507	Title579	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	22	748.64	0.00%	-
E507	Title579	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	27	824.57	0.00%	-
E507	Title579	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	28	900.29	0.00%	-
E507	Title579	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	905.78	0.00%	-
E507	Title579	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	29	964.00	0.00%	-
E507	Title579	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	974.32	0.00%	-
E507	Title579	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	34	1,025.40	0.00%	-
E507	Title579	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,043.40	0.00%	-
E507	Title579	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	35	1,080.97	0.00%	-
E507	Title579	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,081.01	0.00%	-
E507	Title579	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	34	1,081.17	0.00%	-
E507	Title579	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	20	648.54	100.00%	648.54

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E507	Title579	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	22	748.64	100.00%	748.64
E507	Title579	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	27	824.57	100.00%	824.57
E507	Title579	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	28	900.29	100.00%	900.29
E507	Title579	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	905.78	100.00%	905.78
E507	Title579	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	29	964.00	100.00%	964.00
E507	Title579	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	974.32	100.00%	974.32
E507	Title579	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	34	1,025.40	100.00%	1,025.40
E507	Title579	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,043.40	100.00%	1,043.40
E507	Title579	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	35	1,080.97	100.00%	1,080.97
E507	Title579	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,081.01	100.00%	1,081.01
E507	Title579	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	34	1,081.17	100.00%	1,081.17
E508	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	13.38	16.85%	2.25
E508	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	16.73	16.85%	2.82
E508	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	1	17.68	16.85%	2.98
E508	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	476.22	16.85%	80.24
E508	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	513.68	16.85%	86.56
E508	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	517.69	16.85%	87.23
E508	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	573.88	16.85%	96.70
E508	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	595.28	16.85%	100.30
E508	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	629.30	16.85%	106.04
E508	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	630.10	17.00%	107.12
E508	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	632.74	17.00%	107.57
E508	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	642.11	16.85%	108.20
E508	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	647.12	16.85%	109.04
E508	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	647.45	16.85%	109.10
E508	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	678.81	16.85%	114.38
E508	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	683.57	16.85%	115.18
E508	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	684.09	16.85%	115.27
E508	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	717.35	16.85%	120.87
E508	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	733.07	16.85%	123.52
E508	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	734.40	17.00%	124.85
E508	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	758.34	16.85%	127.78
E508	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	787.63	17.00%	133.90
E508	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	790.92	17.00%	134.46
E508	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	809.32	16.85%	136.37
E508	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	832.63	17.00%	141.55
E508	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	836.11	17.00%	142.14
E508	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	854.46	16.85%	143.98
E508	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	855.56	16.85%	144.16
E508	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	903.29	16.85%	152.20
E508	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	916.33	16.85%	154.40
E508	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	918.01	17.00%	156.06
E508	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	968.69	16.85%	163.22
E508	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	970.46	17.00%	164.98
E508	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E508	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.02	16.85%	0.00
E508	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.02	16.85%	0.00
E508	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.02	16.85%	0.00
E508	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.02	16.85%	0.00
E508	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.03	16.85%	0.01
E508	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.01	16.85%	0.34
E508	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.51	16.85%	0.42
E508	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.65	16.85%	0.45
E508	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.33	17.00%	1.42
E508	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.41	17.00%	1.77
E508	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.61	16.85%	1.79
E508	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.02	17.00%	1.87
E508	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.07	17.00%	2.05
E508	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.25	16.85%	2.23
E508	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.02	16.85%	2.36
E508	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.08	17.00%	2.56
E508	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.94	17.00%	2.71
E508	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	16.04	16.85%	2.70
E508	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	20.06	16.85%	3.38
E508	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	21.22	16.85%	3.58
E508	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	24.10	17.00%	4.10
E508	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	30.13	17.00%	5.12
E508	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	31.84	17.00%	5.41
E508	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	36.26	16.85%	6.11
E508	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	45.33	16.85%	7.64
E508	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	47.91	16.85%	8.07
E508	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	60.21	16.85%	10.15
E508	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	75.26	16.85%	12.68
E508	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	79.56	16.85%	13.41
E508	Title173	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	14.34	16.85%	2.42
E508	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	38.22	16.85%	6.44
E508	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	43.00	16.85%	7.25
E508	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	47.78	16.85%	8.05
E508	Title173	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	76.44	16.85%	12.88
E508	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	95.55	16.85%	16.10
E508	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	114.66	16.85%	19.32
E508	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.88	16.85%	25.76
E508	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.88	16.85%	25.76
E508	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.88	16.85%	25.76
E508	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.88	16.85%	25.76
E508	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	157.92	17.00%	26.85
E508	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	157.92	17.00%	26.85

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E508	Title173	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	305.76	16.85%	51.52
E508	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	305.76	16.85%	51.52
E508	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	305.76	17.00%	51.98
E508	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	386.98	16.85%	65.21
E508	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	394.80	17.00%	67.12
E508	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	458.64	16.85%	77.28
E508	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	26	492.09	17.00%	83.66
E508	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	573.30	17.00%	97.46
E508	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	31	592.42	17.00%	100.71
E508	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	611.52	17.00%	103.96
E508	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	44	831.29	16.85%	140.07
E508	Title173	9	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	224.00	16.85%	37.74
E508	Title173	9	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	280.00	16.85%	47.18
E508	Title173	9	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	296.00	16.85%	49.88
E508	Title173	8	2019	330	Full-Time	LSC	LSC - Lump Sum CDI	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	200.00	16.85%	33.70
E509	Title511	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	87	3,413.96	0.00%	-
E509	Title511	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	116	4,551.86	0.00%	-
E509	Title511	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	136	5,127.35	0.00%	-
E509	Title511	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	120	5,179.60	0.00%	-
E509	Title511	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	140	5,611.48	0.00%	-
E509	Title511	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	156	5,807.68	0.00%	-
E509	Title511	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	144	5,902.32	0.00%	-
E509	Title511	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	160	6,278.56	0.00%	-
E509	Title511	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	169	6,317.80	0.00%	-
E509	Title511	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	160	6,561.04	0.00%	-
E509	Title511	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	152	6,561.04	0.00%	-
E509	Title511	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	172	6,922.20	0.00%	-
E51	Title20	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	2	102.30	16.85%	17.24
E510	Title112	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	3.44	16.85%	0.58
E510	Title112	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	128	2,535.68	16.85%	427.26
E510	Title112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	135	2,674.35	16.85%	450.63
E510	Title112	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	136	2,694.16	16.85%	453.97
E510	Title112	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	138	2,733.78	16.85%	460.64
E510	Title112	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	2,852.65	16.85%	480.67
E510	Title112	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	145	2,872.45	17.00%	488.32
E510	Title112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	3,011.12	16.85%	507.37
E510	Title112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	156	3,090.36	17.00%	525.36
E510	Title112	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	160	3,169.60	16.85%	534.08
E510	Title112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	160	3,169.60	16.85%	534.08
E510	Title112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	160	3,264.00	17.00%	554.88
E510	Title112	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	229	4,536.49	16.85%	764.40
E510	Title112	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.44	17.00%	1.26
E510	Title112	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	22.30	16.85%	3.76
E510	Title112	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	59.46	16.85%	10.02
E510	Title112	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	119.04	16.85%	20.06
E510	Title112	12	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	19.81	16.85%	3.34
E510	Title112	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	39.62	16.85%	6.68
E510	Title112	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	79.24	16.85%	13.35
E510	Title112	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	79.24	16.85%	13.35
E510	Title112	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	79.24	17.00%	13.47
E510	Title112	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	138.67	16.85%	23.37
E510	Title112	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.48	16.85%	26.70
E510	Title112	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.48	16.85%	26.70
E510	Title112	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	158.48	16.85%	26.70
E510	Title112	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	158.48	16.85%	26.70
E510	Title112	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	158.49	16.85%	26.71
E510	Title112	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	316.96	16.85%	53.41
E510	Title112	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	316.96	16.85%	53.41
E510	Title112	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	316.96	16.85%	53.41
E510	Title112	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	316.96	16.85%	53.41
E510	Title112	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	316.96	16.85%	53.41
E510	Title112	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	23	455.63	17.00%	77.46
E510	Title112	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	475.44	17.00%	80.82
E510	Title112	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	950.88	17.00%	161.65
E510	Title112	12	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E511	Title523	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	20	685.00	0.00%	-
E511	Title523	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	108	3,507.84	0.00%	-
E511	Title523	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	110	3,767.50	0.00%	-
E511	Title523	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	129	4,272.63	0.00%	-
E511	Title523	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	133	4,319.84	0.00%	-
E511	Title523	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	130	4,452.50	0.00%	-
E511	Title523	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	144	4,660.88	0.00%	-
E511	Title523	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	145	4,709.60	0.00%	-
E511	Title523	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	140	4,795.00	0.00%	-
E511	Title523	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	148	5,069.00	0.00%	-
E511	Title523	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	213	7,082.26	0.00%	-
E511	Title523	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	120	4,110.00	100.00%	4,110.00
E511	Title523	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	160	5,480.00	100.00%	5,480.00
E511	Title523	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	9	462.44	0.00%	-
E511	Title523	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	12	584.64	0.00%	-
E511	Title523	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	12	584.64	0.00%	-
E511	Title523	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	12	584.64	0.00%	-
E511	Title523	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	12	584.64	0.00%	-
E511	Title523	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	12	598.58	0.00%	-
E511	Title523	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	12	616.60	0.00%	-
E511	Title523	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	18	899.18	0.00%	-
E511	Title523	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	18	924.90	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E511	Title523	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	19	947.79	0.00%	-
E511	Title523	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	19	976.26	0.00%	-
E511	Title523	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47136	Tennessee	64	3,288.38	100.00%	3,288.38
E511	Title523	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47136	Tennessee	70	3,570.96	100.00%	3,570.96
E512	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	56	2,366.56	15.80%	373.92
E512	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	62	2,511.69	15.80%	396.85
E512	Title13	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	68	3,151.07	15.80%	497.87
E513	Title113	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,166.80	16.85%	196.61
E514	Title493	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	104	3,345.68	16.85%	563.75
E514	Title493	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	120	3,860.40	16.85%	650.48
E514	Title493	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	130	4,182.10	16.85%	704.68
E514	Title493	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	138	4,439.46	16.85%	748.05
E514	Title493	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	139	4,471.63	16.85%	753.47
E514	Title493	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	147	4,712.91	16.85%	794.13
E514	Title493	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	148	4,761.16	16.85%	802.26
E514	Title493	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	151	4,857.67	17.00%	825.80
E514	Title493	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	4,889.84	16.85%	823.94
E514	Title493	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	5,147.20	17.00%	875.02
E514	Title493	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	178	5,726.26	17.00%	973.46
E514	Title493	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	232	7,463.44	16.85%	1,257.59
E514	Title493	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	-	2.49	17.00%	0.42
E514	Title493	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	2	72.40	17.00%	12.31
E514	Title493	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0902000	Meter Reading Expense	47157	3 State	5	241.30	16.85%	40.66
E514	Title493	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	32.17	16.85%	5.42
E514	Title493	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	96.51	16.85%	16.26
E514	Title493	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	4	128.68	16.85%	21.68
E514	Title493	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	144.77	16.85%	24.39
E514	Title493	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	225.19	16.85%	37.94
E514	Title493	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	257.36	16.85%	43.37
E514	Title493	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	257.36	16.85%	43.37
E514	Title493	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	289.53	16.85%	48.79
E514	Title493	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	289.53	16.85%	48.79
E514	Title493	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	289.53	16.85%	48.79
E514	Title493	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	289.53	16.85%	48.79
E514	Title493	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	289.53	16.85%	48.79
E514	Title493	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	289.53	16.85%	48.79
E514	Title493	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	289.53	17.00%	49.22
E514	Title493	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	13	418.21	16.85%	70.47
E514	Title493	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	546.89	17.00%	92.97
E514	Title493	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	21	675.57	16.85%	113.83
E514	Title493	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	707.74	16.85%	119.25
E514	Title493	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	707.74	16.85%	119.25
E514	Title493	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	43	1,383.31	16.85%	233.09
E514	Title493	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	45	1,447.65	17.00%	246.10
E514	Title493	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Biweekly	Customer Service	15002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	1,510.00	17.00%	256.70
E515	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	911.64	16.85%	153.61
E515	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,033.73	16.85%	174.18
E515	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,090.70	16.85%	183.78
E515	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,123.26	16.85%	189.27
E515	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,123.26	16.85%	189.27
E515	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,139.54	16.85%	192.01
E515	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,186.94	17.00%	201.78
E515	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,204.66	16.85%	202.99
E515	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,216.87	16.85%	205.04
E515	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,243.33	16.85%	209.50
E515	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,292.17	16.85%	217.73
E515	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,302.34	16.85%	219.44
E515	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,302.34	17.00%	221.40
E515	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,363.39	16.85%	229.73
E515	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,365.99	16.85%	230.17
E515	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,404.09	16.85%	236.59
E515	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,404.09	16.85%	236.59
E515	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,432.57	16.85%	241.39
E515	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,441.29	16.85%	242.86
E515	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,483.67	17.00%	252.22
E515	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,484.31	16.85%	250.11
E515	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,484.31	16.85%	250.11
E515	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	52	1,497.69	17.00%	254.61
E515	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,521.09	16.85%	256.30
E515	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,554.16	16.85%	261.88
E515	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,568.44	17.00%	266.63
E515	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,608.01	16.85%	270.95
E515	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,627.92	16.85%	274.30
E515	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,627.92	17.00%	276.75
E515	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,642.96	16.85%	276.84
E515	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,720.94	16.85%	289.98
E515	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,720.94	17.00%	292.56
E515	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	1,790.71	16.85%	301.73
E515	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,872.10	17.00%	318.26
E515	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	1,893.04	16.85%	318.98
E515	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	68	1,979.09	17.00%	336.45
E515	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	15.31	16.85%	2.58
E515	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	19.15	16.85%	3.23
E515	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	20.24	16.85%	3.41
E515	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	22.24	17.00%	3.78
E515	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.80	17.00%	4.73
E515	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	29.37	17.00%	4.99

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E515	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	33.69	16.85%	5.68
E515	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	42.12	16.85%	7.10
E515	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	44.06	16.85%	7.42
E515	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	44.53	16.85%	7.50
E515	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	52.09	16.85%	8.78
E515	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	55.08	16.85%	9.28
E515	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	58.22	16.85%	9.81
E515	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	61.18	16.85%	10.31
E515	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	65.10	16.85%	10.97
E515	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	68.82	16.85%	11.60
E515	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	76.22	16.85%	12.84
E515	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	76.47	16.85%	12.89
E515	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	80.86	16.85%	13.62
E515	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	91.56	16.85%	15.43
E515	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	95.27	16.85%	16.05
E515	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	100.71	16.85%	16.97
E515	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	107.18	16.85%	18.06
E515	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	113.32	17.00%	19.26
E515	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	114.45	16.85%	19.28
E515	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	121.00	16.85%	20.39
E515	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	133.98	16.85%	22.58
E515	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	141.64	16.85%	23.87
E515	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	141.65	17.00%	24.08
E515	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	149.74	17.00%	25.46
E515	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	179.72	17.00%	30.55
E515	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	224.66	17.00%	38.19
E515	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	237.48	17.00%	40.37
E515	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	299.43	16.85%	50.45
E515	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	9	374.29	16.85%	63.07
E515	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	9	395.68	16.85%	66.67
E515	Title122	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	29.07	16.85%	4.90
E515	Title122	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	58.14	16.85%	9.80
E515	Title122	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	58.14	16.85%	9.80
E515	Title122	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	87.21	16.85%	14.69
E515	Title122	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	116.28	16.85%	19.59
E515	Title122	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	201.15	17.00%	34.20
E515	Title122	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	210.76	16.85%	35.51
E515	Title122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.56	16.85%	39.19
E515	Title122	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.56	16.85%	39.19
E515	Title122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.56	16.85%	39.19
E515	Title122	8	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	232.56	16.85%	39.19
E515	Title122	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	232.56	16.85%	39.19
E515	Title122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	232.56	16.85%	39.19
E515	Title122	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	232.56	16.85%	39.19
E515	Title122	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	232.56	16.85%	39.19
E515	Title122	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	232.56	17.00%	39.54
E515	Title122	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	238.40	17.00%	40.53
E515	Title122	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	290.70	16.85%	48.98
E515	Title122	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	348.84	16.85%	58.78
E515	Title122	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	377.91	16.85%	63.68
E515	Title122	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	465.12	16.85%	78.37
E515	Title122	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	465.12	16.85%	78.37
E515	Title122	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	465.12	17.00%	79.07
E515	Title122	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	697.68	16.85%	117.56
E515	Title122	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	697.68	16.85%	117.56
E515	Title122	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	930.24	16.85%	156.75
E515	Title122	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	930.24	17.00%	158.14
E515	Title122	12	2019	330	Full-Time	QPR	QPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E516	Title27	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	11	462.40	15.65%	72.37
E516	Title27	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	763.04	15.80%	120.56
E516	Title27	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	841.61	15.80%	132.97
E516	Title27	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	878.60	15.80%	138.82
E516	Title27	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	890.15	15.80%	140.64
E516	Title27	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	924.80	15.80%	146.12
E516	Title27	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	23	948.01	15.80%	149.79
E516	Title27	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	966.47	15.80%	152.70
E516	Title27	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	991.97	15.80%	156.73
E516	Title27	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	996.13	15.80%	157.39
E517	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,414.07	16.85%	238.27
E517	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,427.06	16.85%	240.46
E517	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,462.37	16.85%	246.41
E517	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,635.20	16.85%	275.53
E517	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,669.10	17.00%	283.75
E517	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,685.74	16.85%	284.05
E517	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,766.02	16.85%	297.57
E517	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,767.59	16.85%	297.84
E517	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,783.82	16.85%	300.57
E517	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,810.08	17.00%	307.71
E517	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,827.34	16.85%	307.91
E517	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,827.96	16.85%	308.01
E517	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,864.13	17.00%	316.90
E517	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,868.59	16.85%	314.86
E517	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,880.48	16.85%	316.86
E517	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,885.76	16.85%	317.75
E517	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,932.42	16.85%	325.61
E517	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	1,941.80	16.85%	327.19
E517	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	2,044.00	16.85%	344.41

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E517	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	2,086.37	17.00%	354.68
E517	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	2,107.17	16.85%	355.06
E517	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	2,160.80	16.85%	364.09
E517	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	2,205.60	17.00%	374.95
E517	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	2,207.52	16.85%	371.97
E517	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	2,227.57	16.85%	375.35
E517	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,262.60	17.00%	384.64
E517	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	2,284.17	16.85%	384.88
E517	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	2,330.16	17.00%	396.13
E517	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	2,333.66	16.85%	393.22
E517	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,350.60	16.85%	396.08
E517	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,391.88	17.00%	406.62
E517	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	2,414.69	16.85%	406.88
E517	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	2,427.25	16.85%	408.99
E517	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	2,463.31	17.00%	418.76
E517	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,484.92	16.85%	418.71
E517	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	2,565.95	16.85%	432.36
E517	Title357	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	59.73	16.85%	10.06
E517	Title357	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	73.00	16.85%	12.30
E517	Title357	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	91.25	17.00%	15.51
E517	Title357	8	2019	330	Full-Time	EAU1	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	159.28	16.85%	26.84
E517	Title357	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	292.00	16.85%	49.20
E517	Title357	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.56	16.85%	53.68
E517	Title357	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	318.56	16.85%	53.68
E517	Title357	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	350.40	16.85%	59.04
E517	Title357	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	350.40	17.00%	59.57
E517	Title357	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	481.80	16.85%	81.18
E517	Title357	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	584.00	16.85%	98.40
E517	Title357	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	584.00	16.85%	98.40
E517	Title357	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	637.12	16.85%	107.35
E517	Title357	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	700.80	16.85%	118.08
E517	Title357	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	718.64	17.00%	122.17
E517	Title357	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	955.68	17.00%	162.47
E517	Title357	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,566.24	16.85%	263.91
E517	Title357	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,592.80	16.85%	268.39
E517	Title357	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	45	1,639.19	16.85%	276.20
E517	Title357	9	2019	330	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	150.00	16.85%	25.28
E518	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0401100	Non-reg Operation Expense	47157	3 State	11	314.22	16.85%	52.95
E518	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0401100	Non-reg Operation Expense	47157	3 State	12	330.76	16.85%	55.73
E518	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0401100	Non-reg Operation Expense	47157	3 State	13	358.33	16.85%	60.38
E518	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0401100	Non-reg Operation Expense	47157	3 State	13	369.34	17.00%	62.79
E518	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0401100	Non-reg Operation Expense	47157	3 State	14	374.87	16.85%	63.17
E518	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0401100	Non-reg Operation Expense	47157	3 State	13	375.71	17.00%	63.87
E518	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0401100	Non-reg Operation Expense	47157	3 State	14	377.62	16.85%	63.63
E518	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0401100	Non-reg Operation Expense	47157	3 State	14	392.79	16.85%	66.19
E518	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0401100	Non-reg Operation Expense	47157	3 State	14	394.16	16.85%	66.42
E518	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0401100	Non-reg Operation Expense	47157	3 State	14	396.91	16.85%	66.88
E518	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0401100	Non-reg Operation Expense	47157	3 State	17	474.08	17.00%	80.59
E518	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0401100	Non-reg Operation Expense	47157	3 State	22	606.40	16.85%	102.18
E518	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	942.63	16.85%	158.83
E518	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	992.24	16.85%	167.19
E518	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,069.41	16.85%	180.20
E518	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,074.92	16.85%	181.12
E518	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,108.01	17.00%	188.36
E518	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,124.53	16.85%	189.48
E518	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,127.11	17.00%	191.61
E518	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,141.08	16.85%	192.27
E518	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,178.28	16.85%	198.54
E518	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,190.69	16.85%	200.63
E518	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,642.70	17.00%	279.26
E518	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	66	1,819.10	16.85%	306.52
E518	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0416330	Miscellaneous Expense	47157	3 State	68	1,885.14	16.85%	317.65
E518	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0416330	Miscellaneous Expense	47157	3 State	72	1,984.36	16.85%	334.36
E518	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0416330	Miscellaneous Expense	47157	3 State	78	2,149.73	16.85%	362.23
E518	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0416330	Miscellaneous Expense	47157	3 State	79	2,177.29	16.85%	366.87
E518	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0416330	Miscellaneous Expense	47157	3 State	80	2,215.86	17.00%	376.70
E518	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0416330	Miscellaneous Expense	47157	3 State	82	2,248.95	16.85%	378.95
E518	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0416330	Miscellaneous Expense	47157	3 State	79	2,254.07	17.00%	383.19
E518	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0416330	Miscellaneous Expense	47157	3 State	83	2,295.80	16.85%	386.84
E518	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0416330	Miscellaneous Expense	47157	3 State	86	2,356.44	16.85%	397.06
E518	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0416330	Miscellaneous Expense	47157	3 State	86	2,381.23	16.85%	401.24
E518	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0416330	Miscellaneous Expense	47157	3 State	101	2,789.12	17.00%	474.15
E518	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0416330	Miscellaneous Expense	47157	3 State	132	3,638.00	16.85%	613.00
E518	Title113	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	42.70	17.00%	7.26
E518	Title113	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	124.02	16.85%	20.90
E518	Title113	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	165.36	16.85%	27.86
E518	Title113	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	9	361.73	17.00%	61.49
E518	Title113	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	10	413.40	16.85%	69.66
E518	Title113	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	14	578.76	17.00%	98.39
E518	Title113	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	15	620.10	16.85%	104.49
E518	Title113	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	56.92	17.00%	9.68
E518	Title113	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	110.24	16.85%	18.58
E518	Title113	9	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	110.24	16.85%	18.58
E518	Title113	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	151.58	16.85%	25.54
E518	Title113	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	206.70	16.85%	34.83
E518	Title113	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.48	16.85%	37.15
E518	Title113	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.48	16.85%	37.15

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E518	Title113	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.48	16.85%	37.15
E518	Title113	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.48	16.85%	37.15
E518	Title113	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	220.48	16.85%	37.15
E518	Title113	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.48	17.00%	37.48
E518	Title113	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	248.04	16.85%	41.79
E518	Title113	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	275.60	16.85%	46.44
E518	Title113	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	330.72	16.85%	55.73
E518	Title113	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	385.84	16.85%	65.01
E518	Title113	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	413.40	16.85%	69.66
E518	Title113	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	440.96	16.85%	74.30
E518	Title113	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	440.96	16.85%	74.30
E518	Title113	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	496.08	17.00%	84.33
E518	Title113	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	551.20	16.85%	92.88
E518	Title113	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	606.32	17.00%	103.07
E518	Title113	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	739.96	17.00%	125.79
E518	Title113	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	826.80	16.85%	139.32
E518	Title113	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,102.40	16.85%	185.75
E518	Title113	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,102.40	17.00%	187.41
E518	Title113	12	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E518	Title113	5	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	150.00	16.85%	25.28
E519	Title100	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	0	29.33	15.80%	4.63
E519	Title100	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	53.33	16.85%	8.99
E519	Title100	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	71.92	16.85%	12.12
E519	Title100	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	2	133.32	15.80%	21.06
E519	Title100	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	426.64	16.85%	71.89
E519	Title100	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	293.29	15.80%	46.34
E519	Title100	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	413.28	15.80%	65.30
E519	Title100	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	527.94	15.65%	82.62
E519	Title100	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	7	537.70	15.80%	84.96
E519	Title100	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	564.58	15.65%	88.36
E519	Title100	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	831.05	15.80%	131.31
E519	Title100	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	864.39	15.65%	135.28
E519	Title100	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	899.96	15.80%	142.19
E519	Title100	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	1,055.88	15.80%	166.83
E519	Title100	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	15	1,075.48	15.80%	169.93
E519	Title100	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	16	1,179.19	17.00%	200.46
E519	Title100	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	1,200.02	15.80%	189.60
E519	Title100	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	19	1,386.52	15.80%	219.07
E519	Title100	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	19	1,394.67	15.80%	220.36
E519	Title100	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	28	2,045.14	15.80%	323.13
E519	Title100	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	29	2,229.09	15.80%	352.20
E519	Title100	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	34	2,428.20	15.65%	380.01
E519	Title100	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	38	2,590.25	15.80%	409.26
E519	Title100	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	37	2,590.92	15.80%	409.37
E519	Title100	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	38	2,617.62	15.80%	413.58
E519	Title100	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	42	2,844.28	15.65%	445.13
E519	Title100	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	36	2,845.27	15.65%	445.28
E519	Title100	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	43	3,066.31	15.80%	484.48
E519	Title100	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	42	3,284.92	15.80%	519.02
E52	Title55	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	20	1,487.40	16.85%	250.63
E52	Title55	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	28	2,001.24	16.85%	337.21
E52	Title55	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	35	2,228.39	17.00%	378.83
E52	Title55	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	38	2,568.50	16.85%	432.79
E52	Title55	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	38	2,569.18	16.85%	432.91
E52	Title55	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	41	2,615.74	16.85%	440.75
E52	Title55	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	41	2,645.32	16.85%	445.74
E52	Title55	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	38	2,677.34	16.85%	451.13
E52	Title55	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	40	2,689.82	16.85%	453.23
E52	Title55	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	43	2,783.37	16.85%	469.00
E52	Title55	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	38	2,788.88	17.00%	474.11
E52	Title54	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	42	2,858.75	17.00%	485.99
E520	Title227	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.54	16.85%	0.09
E520	Title227	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.67	16.85%	0.11
E520	Title227	10	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.71	16.85%	0.12
E520	Title227	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	277.87	16.85%	46.82
E520	Title227	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	367.19	16.85%	61.87
E520	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	916.99	16.85%	154.51
E520	Title227	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	934.34	16.85%	157.44
E520	Title227	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	970.66	17.00%	165.01
E520	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,028.13	17.00%	174.78
E520	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,146.22	16.85%	193.14
E520	Title227	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,167.93	16.85%	196.80
E520	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,201.79	17.00%	204.30
E520	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,211.72	16.85%	204.17
E520	Title227	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,213.33	17.00%	206.27
E520	Title227	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,234.68	16.85%	208.04
E520	Title227	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,282.65	17.00%	218.05
E520	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,285.16	17.00%	218.48
E520	Title227	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,339.74	16.85%	225.75
E520	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,358.59	17.00%	230.96
E520	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	1,502.24	17.00%	255.38
E520	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	1,588.10	17.00%	269.98
E520	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	1,786.32	16.85%	300.99
E520	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	136	3,374.16	16.85%	568.55
E520	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	136	3,374.16	16.85%	568.55
E520	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	142	3,523.02	16.85%	593.63
E520	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	142	3,523.02	16.85%	593.63

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E520	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	143	3,535.43	16.85%	595.72
E520	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	221	5,489.22	16.85%	924.93
E520	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.84	16.85%	3.51
E520	Title227	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.85	16.85%	3.51
E520	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	26.05	16.85%	4.39
E520	Title227	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	26.07	16.85%	4.39
E520	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	27.55	16.85%	4.64
E520	Title227	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	27.56	16.85%	4.64
E520	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	83.37	17.00%	14.17
E520	Title227	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	104.22	16.85%	17.56
E520	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	104.22	17.00%	17.72
E520	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	110.17	17.00%	18.73
E520	Title227	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	130.27	16.85%	21.95
E520	Title227	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	137.71	16.85%	23.20
E520	Title113	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	148.88	16.85%	25.09
E520	Title113	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	186.10	16.85%	31.36
E520	Title227	12	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	37.22	16.85%	6.27
E520	Title227	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	37.22	16.85%	6.27
E520	Title113	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	43.42	16.85%	7.32
E520	Title113	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	99.24	16.85%	16.72
E520	Title113	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	99.24	16.85%	16.72
E520	Title227	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	99.24	17.00%	16.87
E520	Title113	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	136.46	16.85%	22.99
E520	Title113	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	148.86	16.85%	25.08
E520	Title113	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.48	16.85%	33.44
E520	Title113	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.48	16.85%	33.44
E520	Title113	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.48	16.85%	33.44
E520	Title113	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.48	16.85%	33.44
E520	Title113	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	198.48	16.85%	33.44
E520	Title227	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	198.48	17.00%	33.74
E520	Title227	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	203.92	17.00%	34.67
E520	Title227	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	223.29	16.85%	37.62
E520	Title227	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	223.29	16.85%	37.62
E520	Title113	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	248.10	16.85%	41.80
E520	Title113	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	396.96	16.85%	66.89
E520	Title227	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	396.96	16.85%	66.89
E520	Title227	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	407.84	17.00%	69.33
E520	Title227	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	409.37	16.85%	68.98
E520	Title113	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	421.77	16.85%	71.07
E520	Title113	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	595.44	16.85%	100.33
E520	Title227	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	595.44	17.00%	101.22
E520	Title227	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	43	1,066.83	17.00%	181.36
E520	Title113	7	2019	330	Full-Time	OPR	I - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	50.00	16.85%	8.43
E521	Title20	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	673.44	16.85%	113.47
E521	Title20	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	39	2,178.79	17.00%	370.39
E521	Title20	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	23	1,317.29	17.00%	223.94
E522	Title595	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	56	2,560.32	0.00%	-
E522	Title595	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	120	4,710.12	0.00%	-
E522	Title595	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	152	6,317.16	0.00%	-
E522	Title595	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	148	6,417.12	0.00%	-
E522	Title595	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	168	6,681.82	0.00%	-
E522	Title595	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	152	6,948.84	0.00%	-
E522	Title595	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	160	6,948.84	0.00%	-
E522	Title595	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	152	6,953.75	0.00%	-
E522	Title595	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	168	6,982.12	0.00%	-
E522	Title595	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	176	7,009.80	0.00%	-
E522	Title595	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	184	7,314.60	0.00%	-
E522	Title595	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	176	7,520.78	0.00%	-
E523	Title143	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	96	2,499.84	16.85%	421.22
E523	Title143	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	101	2,630.04	16.85%	443.16
E523	Title143	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	124	3,215.94	16.85%	541.89
E523	Title143	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	138	3,580.50	16.85%	603.31
E523	Title143	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	143	3,710.70	16.85%	625.25
E523	Title143	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	148	3,853.92	16.85%	649.39
E523	Title143	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	149	3,879.96	16.85%	653.77
E523	Title143	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	156	4,049.22	16.85%	682.29
E523	Title143	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	156	4,062.24	17.00%	690.58
E523	Title143	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	157	4,088.28	17.00%	695.01
E523	Title143	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	157	4,242.14	17.00%	721.16
E523	Title143	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	215	5,592.09	16.85%	942.27
E523	Title143	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	39.06	16.85%	6.58
E523	Title143	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	68.34	16.85%	11.52
E523	Title143	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	156.24	17.00%	26.56
E523	Title143	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	234.36	17.00%	39.84
E523	Title143	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	16	605.43	16.85%	102.01
E523	Title143	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	(2)	(39.06)	16.85%	(6.58)
E523	Title143	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	39.06	16.85%	6.58
E523	Title143	10	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	52.08	16.85%	8.78
E523	Title143	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	78.12	16.85%	13.16
E523	Title143	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	78.12	17.00%	13.28
E523	Title143	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	81.06	17.00%	13.78
E523	Title143	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	104.16	16.85%	17.55
E523	Title143	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	104.16	17.00%	17.71
E523	Title143	11	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	156.24	16.85%	26.33
E523	Title143	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	169.26	16.85%	28.52
E523	Title143	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.32	16.85%	35.10
E523	Title143	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	208.32	16.85%	35.10

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E523	Title143	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.32	16.85%	35.10
E523	Title143	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	208.32	16.85%	35.10
E523	Title143	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.32	16.85%	35.10
E523	Title143	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	208.32	16.85%	35.10
E523	Title143	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.32	16.85%	35.10
E523	Title143	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	208.32	16.85%	35.10
E523	Title143	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	208.32	16.85%	35.10
E523	Title143	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	208.32	16.85%	35.10
E523	Title143	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	234.36	16.85%	39.49
E523	Title143	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	13	325.50	16.85%	54.85
E523	Title143	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	416.64	16.85%	70.20
E523	Title143	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	449.19	16.85%	75.69
E523	Title143	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	624.96	16.85%	105.31
E523	Title143	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	833.28	16.85%	140.41
E523	Title143	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	833.28	17.00%	141.66
E523	Title143	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	1,041.60	16.85%	175.51
E523	Title143	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,249.92	17.00%	212.49
E523	Title143	12	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E524	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	657.34	16.85%	110.76
E524	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	744.70	16.85%	125.48
E524	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	758.02	16.85%	127.73
E524	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	787.62	16.85%	132.71
E524	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	802.43	16.85%	135.21
E524	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	805.39	17.00%	136.92
E524	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	821.68	16.85%	138.45
E524	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	868.63	16.85%	146.36
E524	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	870.53	16.85%	146.68
E524	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	895.70	16.85%	150.93
E524	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	925.73	17.00%	157.37
E524	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	930.87	16.85%	156.85
E524	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	941.60	16.85%	158.66
E524	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	947.52	16.85%	159.66
E524	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	984.05	16.85%	165.81
E524	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	984.53	16.85%	165.89
E524	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,001.66	16.85%	168.78
E524	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,003.04	16.85%	169.01
E524	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,006.74	17.00%	171.15
E524	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,040.80	16.85%	175.37
E524	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,060.36	16.85%	178.67
E524	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,064.27	17.00%	180.93
E524	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,088.17	16.85%	183.36
E524	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,119.63	16.85%	188.66
E524	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,150.36	16.85%	193.84
E524	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	1,151.83	17.00%	195.81
E524	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,157.17	17.00%	196.72
E524	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,177.00	16.85%	198.32
E524	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,183.61	16.85%	199.44
E524	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,223.30	17.00%	207.96
E524	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,244.25	16.85%	209.66
E524	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	64	1,357.62	16.85%	228.76
E524	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,439.79	17.00%	244.76
E524	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	72	1,522.06	17.00%	258.75
E524	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	80	1,697.03	16.85%	285.95
E524	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	85	1,794.00	16.85%	302.29
E524	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.23	16.85%	0.38
E524	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.25	16.85%	0.38
E524	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.27	16.85%	0.38
E524	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.62	16.85%	0.44
E524	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.79	16.85%	0.47
E524	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.81	16.85%	0.47
E524	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.84	16.85%	0.48
E524	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.96	16.85%	0.50
E524	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.97	16.85%	0.50
E524	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.00	16.85%	0.51
E524	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.28	16.85%	0.55
E524	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.49	16.85%	0.59
E524	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.82	16.85%	0.81
E524	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.02	16.85%	1.01
E524	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.36	16.85%	1.07
E524	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.18	17.00%	1.56
E524	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.46	17.00%	1.95
E524	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	12.12	17.00%	2.06
E524	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	13.42	17.00%	2.28
E524	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	14.35	16.85%	2.42
E524	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	16.79	17.00%	2.85
E524	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	17.74	17.00%	3.02
E524	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.94	16.85%	3.02
E524	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.96	16.85%	3.19
E524	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	22.20	16.85%	3.74
E524	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.76	16.85%	4.68
E524	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	29.34	16.85%	4.94
E524	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	33.53	16.85%	5.65
E524	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	39.52	17.00%	6.72
E524	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	41.90	16.85%	7.06
E524	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	44.29	16.85%	7.46
E524	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	49.39	17.00%	8.40
E524	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	52.22	17.00%	8.88

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E524	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	97.74	16.85%	16.47
E524	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	122.17	16.85%	20.59
E524	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	129.16	16.85%	21.76
E524	Title173	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	15.87	16.85%	2.67
E524	Title173	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	21.15	16.85%	3.56
E524	Title173	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	21.15	16.85%	3.56
E524	Title173	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	63.45	16.85%	10.69
E524	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	105.75	16.85%	17.82
E524	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	119.24	17.00%	20.27
E524	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.20	16.85%	28.51
E524	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.20	16.85%	28.51
E524	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	169.20	16.85%	28.51
E524	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.20	16.85%	28.51
E524	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	169.20	16.85%	28.51
E524	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.20	16.85%	28.51
E524	Title173	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	169.20	16.85%	28.51
E524	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	169.20	16.85%	28.51
E524	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	169.20	17.00%	28.76
E524	Title173	2	2020	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	169.20	17.00%	28.76
E524	Title173	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	185.07	16.85%	31.18
E524	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	285.53	17.00%	48.54
E524	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	338.40	16.85%	57.02
E524	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	338.40	17.00%	57.53
E524	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	507.60	17.00%	86.29
E524	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	539.33	16.85%	90.88
E524	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	846.00	16.85%	142.55
E524	Title173	10	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	35.00	16.85%	5.90
E525	Title27	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	74	3,424.32	15.80%	541.04
E525	Title27	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	101	4,819.07	15.80%	761.41
E525	Title27	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	5,048.32	15.80%	797.63
E525	Title27	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	101	5,048.39	15.80%	797.65
E525	Title27	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	118	5,099.43	15.80%	805.71
E525	Title27	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	112	5,099.50	15.80%	805.72
E525	Title27	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	112	5,099.50	15.80%	805.72
E525	Title27	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	118	5,141.87	15.80%	812.42
E525	Title27	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	123	5,354.40	15.65%	837.96
E525	Title27	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	129	5,609.37	15.80%	886.28
E525	Title27	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	112	5,609.58	15.65%	877.90
E525	Title27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	123	5,749.56	15.65%	899.81
E526	Title567	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	108	4,155.13	16.85%	700.14
E526	Title567	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	133	4,786.79	16.85%	806.57
E526	Title567	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	133	5,295.36	16.85%	892.27
E526	Title567	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	5,433.78	17.00%	923.74
E526	Title567	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	151	5,654.09	16.85%	952.71
E526	Title567	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	5,723.39	16.85%	964.39
E526	Title567	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	5,749.40	16.85%	968.77
E526	Title567	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	157	5,936.10	16.85%	1,000.23
E526	Title567	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	6,048.39	16.85%	1,019.15
E526	Title567	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	185	6,298.92	16.85%	1,061.37
E526	Title567	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	6,370.50	17.00%	1,082.99
E526	Title567	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	177	6,510.66	17.00%	1,106.81
E527	Title328	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	112	4,511.13	100.00%	4,511.13
E527	Title328	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	120	5,075.30	100.00%	5,075.30
E527	Title328	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	128	5,075.30	100.00%	5,075.30
E527	Title328	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	144	5,305.94	100.00%	5,305.94
E527	Title328	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	148	5,690.45	100.00%	5,690.45
E527	Title328	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	144	5,782.56	100.00%	5,782.56
E527	Title328	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	152	5,844.10	100.00%	5,844.10
E527	Title328	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	168	6,177.38	100.00%	6,177.38
E527	Title328	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	148	6,259.42	100.00%	6,259.42
E527	Title328	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	176	6,484.98	100.00%	6,484.98
E527	Title328	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	176	6,484.98	100.00%	6,484.98
E527	Title328	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	176	6,956.38	100.00%	6,956.38
E527	Title328	11	2019	110	Full-Time	OPR	OPR - Excep Contrib Award	Semimonthly	Environmental, Health & Safety	15002	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	-	150.00	16.85%	25.28
E528	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	916.81	16.85%	154.48
E528	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	1,146.02	16.85%	193.10
E528	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,154.09	16.85%	194.46
E528	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	1,211.49	16.85%	204.14
E528	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	1,248.30	17.00%	212.21
E528	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,438.71	16.85%	242.42
E528	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,442.62	16.85%	243.08
E528	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,494.52	16.85%	251.83
E528	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,525.05	16.85%	256.97
E528	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,559.38	16.85%	262.76
E528	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,560.37	17.00%	265.26
E528	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	1,579.43	16.85%	266.13
E528	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,615.69	17.00%	274.67
E528	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,649.53	17.00%	280.42
E528	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,666.19	16.85%	280.75
E528	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,692.64	16.85%	285.21
E528	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	52	1,692.64	16.85%	285.21
E528	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,739.18	17.00%	295.66
E528	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,798.39	16.85%	303.03
E528	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,868.16	16.85%	314.78
E528	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,901.14	16.85%	320.34
E528	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,949.23	16.85%	328.45
E528	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	63	1,974.29	16.85%	332.67

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E528	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,974.91	16.85%	332.77
E528	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,019.62	17.00%	343.34
E528	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	2,060.61	16.85%	347.21
E528	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	2,082.74	16.85%	350.94
E528	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	66	2,087.08	16.85%	351.67
E528	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,115.80	16.85%	356.51
E528	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	2,115.80	16.85%	356.51
E528	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,135.01	17.00%	362.95
E528	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,173.98	17.00%	369.58
E528	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	2,201.74	16.85%	370.99
E528	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,236.68	16.85%	376.88
E528	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	68	2,236.68	16.85%	376.88
E528	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,298.20	17.00%	390.69
E528	Title357	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	75.56	17.00%	12.85
E528	Title357	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	94.45	16.85%	15.91
E528	Title357	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	103.05	16.85%	17.36
E528	Title357	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	151.12	16.85%	25.46
E528	Title357	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	213.10	16.85%	35.91
E528	Title357	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	253.20	16.85%	42.66
E528	Title357	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	262.80	16.85%	44.28
E528	Title357	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	274.80	17.00%	46.72
E528	Title357	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	302.24	16.85%	50.93
E528	Title357	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	302.24	16.85%	50.93
E528	Title357	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	302.24	16.85%	50.93
E528	Title357	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	503.84	16.85%	84.90
E528	Title357	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	604.64	16.85%	101.88
E528	Title357	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	604.64	17.00%	102.79
E528	Title357	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	824.40	16.85%	138.91
E528	Title357	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	906.72	17.00%	154.14
E528	Title357	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,098.96	16.85%	185.17
E528	Title357	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	64	2,266.96	16.85%	381.98
E528	Title357	9	2019	330	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	150.00	16.85%	25.28
E529	Title112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	112	2,218.72	16.85%	373.85
E529	Title112	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	128	2,535.68	16.85%	427.26
E529	Title112	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	136	2,694.16	16.85%	453.97
E529	Title112	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	136	2,694.16	16.85%	453.97
E529	Title112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	137	2,718.93	17.00%	462.22
E529	Title112	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	142	2,813.02	16.85%	473.99
E529	Title112	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	2,852.64	16.85%	480.67
E529	Title112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	145	2,862.55	16.85%	482.34
E529	Title112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	3,011.12	16.85%	507.37
E529	Title112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	3,064.32	17.00%	520.93
E529	Title112	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	188	3,724.28	17.00%	633.13
E529	Title112	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	216	4,278.96	16.85%	721.00
E529	Title112	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.08	16.85%	0.01
E529	Title112	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	33.29	16.85%	5.61
E529	Title112	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	41.61	16.85%	7.01
E529	Title112	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	43.98	16.85%	7.41
E529	Title112	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	9.91	16.85%	1.67
E529	Title112	8	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	79.24	16.85%	13.35
E529	Title112	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	79.24	16.85%	13.35
E529	Title112	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	79.24	17.00%	13.47
E529	Title112	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	138.68	16.85%	23.37
E529	Title112	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.48	16.85%	26.70
E529	Title112	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	158.48	16.85%	26.70
E529	Title112	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	158.48	16.85%	26.70
E529	Title112	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.48	16.85%	26.70
E529	Title112	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	158.48	16.85%	26.70
E529	Title112	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	158.48	17.00%	26.94
E529	Title112	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	158.48	17.00%	26.94
E529	Title112	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.48	17.00%	26.94
E529	Title112	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	161.28	17.00%	27.42
E529	Title112	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	198.10	16.85%	33.38
E529	Title112	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	212.96	17.00%	36.20
E529	Title112	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	237.72	16.85%	40.06
E529	Title112	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	316.96	16.85%	53.41
E529	Title112	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	316.96	16.85%	53.41
E529	Title112	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	316.96	16.85%	53.41
E529	Title112	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	475.44	16.85%	80.11
E529	Title112	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	475.44	16.85%	80.11
E529	Title112	12	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	475.44	16.85%	80.11
E529	Title112	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	475.44	17.00%	80.82
E529	Title112	12	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E530	Title569	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	53	2,042.19	15.80%	322.67
E530	Title569	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	120	4,613.29	15.80%	728.90
E530	Title569	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	148	5,445.84	15.80%	860.44
E530	Title569	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	134	5,656.48	15.80%	893.72
E530	Title569	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	160	5,868.28	15.80%	927.19
E531	Title173	3	2020	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	5.78	17.00%	0.98
E531	Title173	3	2020	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	7.22	17.00%	1.23
E531	Title173	3	2020	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	7.64	17.00%	1.30
E531	Title173	3	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	552.75	17.00%	93.97
E531	Title173	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	557.45	16.85%	93.93
E531	Title173	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	591.56	16.85%	99.68
E531	Title173	2	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	613.80	17.00%	104.35
E531	Title173	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	643.45	16.85%	108.42
E531	Title173	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	650.86	16.85%	109.67

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E531	Title173	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	665.69	16.85%	112.17
E531	Title173	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	674.58	16.85%	113.67
E531	Title173	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	687.92	16.85%	115.91
E531	Title173	3	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	690.94	17.00%	117.46
E531	Title173	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	696.82	16.85%	117.41
E531	Title173	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	705.72	16.85%	118.91
E531	Title173	3	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	730.43	17.00%	124.17
E531	Title173	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	736.65	16.85%	124.13
E531	Title173	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	739.45	16.85%	124.60
E531	Title173	2	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	767.25	17.00%	130.43
E531	Title173	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	772.43	17.00%	131.31
E531	Title173	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	781.70	16.85%	131.72
E531	Title173	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	804.31	16.85%	135.53
E531	Title173	2	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	811.08	17.00%	137.88
E531	Title173	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	813.58	16.85%	137.09
E531	Title173	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	832.11	16.85%	140.21
E531	Title173	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	843.23	16.85%	142.08
E531	Title173	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	850.28	16.85%	143.27
E531	Title173	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	859.91	16.85%	144.89
E531	Title173	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	860.07	16.85%	144.92
E531	Title173	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	873.25	16.85%	147.14
E531	Title173	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	879.66	16.85%	148.22
E531	Title173	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	882.15	16.85%	148.64
E531	Title173	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	891.42	16.85%	150.20
E531	Title173	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	909.05	16.85%	153.17
E531	Title173	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	932.56	16.85%	157.14
E531	Title173	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	965.54	17.00%	164.14
E531	Title173	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,020.73	17.00%	173.52
E531	Title173	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,091.58	16.85%	183.93
E531	Title173	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,153.94	16.85%	194.44
E531	Title173	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E531	Title173	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.02	16.85%	0.00
E531	Title173	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.02	16.85%	0.00
E531	Title173	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.23	16.85%	0.38
E531	Title173	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.78	16.85%	0.47
E531	Title173	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.94	16.85%	0.50
E531	Title173	5	2019	330	Part-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	21.18	16.85%	3.57
E531	Title173	11	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	21.18	16.85%	3.57
E531	Title173	4	2019	330	Part-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	42.36	16.85%	7.14
E531	Title173	11	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	52.95	16.85%	8.92
E531	Title173	6	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	63.54	16.85%	10.71
E531	Title173	8	2019	330	Part-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	84.72	16.85%	14.28
E531	Title173	9	2019	330	Part-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	90.02	16.85%	15.17
E531	Title173	12	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	127.08	16.85%	21.41
E531	Title173	1	2020	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	6	127.08	17.00%	21.60
E531	Title173	2	2020	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.44	17.00%	28.80
E531	Title173	3	2020	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	172.16	17.00%	29.27
E531	Title173	4	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	190.62	16.85%	32.12
E531	Title173	6	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	190.62	16.85%	32.12
E531	Title173	7	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	190.62	16.85%	32.12
E531	Title173	9	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	190.62	16.85%	32.12
E531	Title173	5	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	275.34	16.85%	46.39
E531	Title173	3	2020	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	279.76	17.00%	47.56
E531	Title173	3	2020	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	323.14	17.00%	54.93
E531	Title173	12	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	338.88	16.85%	57.10
E531	Title173	2	2020	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	360.06	17.00%	61.21
E531	Title173	4	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	23	487.14	16.85%	82.08
E531	Title173	8	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	27	571.86	16.85%	96.36
E531	Title173	1	2020	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	53	1,111.95	17.00%	189.03
E532	Title181	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	23	899.75	0.00%	-
E532	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	28	1,152.93	0.00%	-
E532	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,170.73	0.00%	-
E532	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,362.32	0.00%	-
E532	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	33	1,392.93	0.00%	-
E532	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	37	1,441.82	0.00%	-
E532	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	36	1,446.56	0.00%	-
E532	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	35	1,482.89	0.00%	-
E532	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	41	1,576.64	0.00%	-
E532	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	39	1,576.72	0.00%	-
E532	Title181	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	35	1,577.32	0.00%	-
E532	Title181	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	38	1,596.32	0.00%	-
E532	Title181	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	23	899.67	0.00%	-
E532	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	28	1,152.37	0.00%	-
E532	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,170.55	0.00%	-
E532	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,361.27	0.00%	-
E532	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	33	1,392.67	0.00%	-
E532	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	37	1,441.19	0.00%	-
E532	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	36	1,446.37	0.00%	-
E532	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	35	1,482.26	0.00%	-
E532	Title181	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	35	1,576.20	0.00%	-
E532	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	39	1,576.35	0.00%	-
E532	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	41	1,576.37	0.00%	-
E532	Title181	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	38	1,596.59	0.00%	-
E532	Title181	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	23	899.67	100.00%	899.67
E532	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	28	1,152.37	100.00%	1,152.37
E532	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,170.55	100.00%	1,170.55
E532	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,361.27	100.00%	1,361.27

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E532	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	33	1,392.67	100.00%	1,392.67
E532	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	37	1,441.19	100.00%	1,441.19
E532	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	36	1,446.37	100.00%	1,446.37
E532	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	35	1,482.26	100.00%	1,482.26
E532	Title181	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	35	1,576.20	100.00%	1,576.20
E532	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	39	1,576.35	100.00%	1,576.35
E532	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	41	1,576.37	100.00%	1,576.37
E532	Title181	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	38	1,596.59	100.00%	1,596.59
E533	Title606	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	30.80	17.00%	5.24
E533	Title606	7	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	31.29	16.85%	5.27
E533	Title606	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	31.43	16.85%	5.30
E533	Title606	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	31.92	16.85%	5.38
E533	Title606	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	32.20	16.85%	5.43
E533	Title606	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	38.51	17.00%	6.55
E533	Title606	7	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	39.11	16.85%	6.59
E533	Title606	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.13	16.85%	6.59
E533	Title606	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	39.29	16.85%	6.62
E533	Title606	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	39.90	16.85%	6.72
E533	Title606	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	40.25	16.85%	6.78
E533	Title606	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	40.69	17.00%	6.92
E533	Title606	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	41.16	17.00%	7.00
E533	Title606	7	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	41.35	16.85%	6.97
E533	Title606	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	41.53	16.85%	7.00
E533	Title606	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	41.58	16.85%	7.01
E533	Title606	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	42.18	16.85%	7.11
E533	Title606	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	42.55	16.85%	7.17
E533	Title606	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	44.59	16.85%	7.51
E533	Title606	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	44.94	17.00%	7.64
E533	Title606	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	48.92	16.85%	8.24
E533	Title606	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	51.45	17.00%	8.75
E533	Title606	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	51.70	16.85%	8.71
E533	Title606	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	51.98	16.85%	8.76
E533	Title606	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	54.39	17.00%	9.25
E533	Title606	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	54.94	16.85%	9.26
E533	Title606	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	55.74	16.85%	9.39
E533	Title606	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	56.18	17.00%	9.55
E533	Title606	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	58.92	16.85%	9.93
E533	Title606	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	59.38	17.00%	10.09
E533	Title606	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	977.85	16.85%	164.77
E533	Title606	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	1,001.36	17.00%	170.23
E533	Title606	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	1,015.46	16.85%	171.11
E533	Title606	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	1,038.96	16.85%	175.06
E533	Title606	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	1,067.17	16.85%	179.82
E533	Title606	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	1,222.31	16.85%	205.96
E533	Title606	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	1,251.70	17.00%	212.79
E533	Title606	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	1,269.32	16.85%	213.88
E533	Title606	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	1,292.16	16.85%	217.73
E533	Title606	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,298.71	16.85%	218.83
E533	Title606	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,302.23	16.85%	219.43
E533	Title606	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,316.33	16.85%	221.80
E533	Title606	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	1,323.22	17.00%	224.95
E533	Title606	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,333.96	16.85%	224.77
E533	Title606	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	1,341.86	16.85%	226.10
E533	Title606	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,372.92	16.85%	231.34
E533	Title606	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,382.15	16.85%	232.89
E533	Title606	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,401.52	17.00%	238.26
E533	Title606	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	1,410.20	16.85%	237.62
E533	Title606	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,462.07	17.00%	248.55
E533	Title606	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,627.79	16.85%	274.28
E533	Title606	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,645.42	16.85%	277.25
E533	Title606	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,720.82	16.85%	289.96
E533	Title606	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,727.69	16.85%	291.12
E533	Title606	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,739.45	16.85%	293.10
E533	Title606	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,751.90	17.00%	297.82
E533	Title606	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,826.42	16.85%	307.75
E533	Title606	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,827.59	17.00%	310.69
E533	Title606	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,852.02	17.00%	314.84
E533	Title606	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,932.03	17.00%	328.45
E533	Title606	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	17.82	16.85%	3.00
E533	Title606	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	17.90	16.85%	3.02
E533	Title606	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	21.37	16.85%	3.60
E533	Title606	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	22.28	16.85%	3.75
E533	Title606	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	22.37	16.85%	3.77
E533	Title606	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	22.97	16.85%	3.87
E533	Title606	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	23.55	16.85%	3.97
E533	Title606	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	23.65	16.85%	3.99
E533	Title606	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	26.71	16.85%	4.50
E533	Title606	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	28.23	16.85%	4.76
E533	Title606	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	28.72	16.85%	4.84
E533	Title606	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.34	16.85%	5.11
E533	Title606	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	44.32	17.00%	7.53
E533	Title606	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	50.00	17.00%	8.50
E533	Title606	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	55.40	17.00%	9.42
E533	Title606	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	58.57	17.00%	9.96
E533	Title606	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	61.29	16.85%	10.33
E533	Title606	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	62.49	17.00%	10.62
E533	Title606	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	66.06	17.00%	11.23

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E533	Title606	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	72.52	17.00%	12.33
E533	Title606	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	76.61	16.85%	12.91
E533	Title606	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	80.99	16.85%	13.65
E533	Title606	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	90.66	17.00%	15.41
E533	Title606	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	95.85	17.00%	16.29
E533	Title606	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	142.90	16.85%	24.08
E533	Title606	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	178.63	16.85%	30.10
E533	Title606	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	188.82	16.85%	31.82
E533	Title606	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	274.51	16.85%	46.25
E533	Title606	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	7	343.15	16.85%	57.82
E533	Title606	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	7	362.76	16.85%	61.13
E533	Title606	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	11.00	16.85%	1.85
E533	Title606	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	13.00	16.85%	2.19
E533	Title606	7	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	13.50	16.85%	2.27
E533	Title606	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E533	Title606	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	17.00%	2.72
E533	Title606	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	20.00	16.85%	3.37
E533	Title606	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	21.50	16.85%	3.62
E533	Title606	5	2019	330	Full-Time	EAU1AU	EAU1AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	33.58	16.85%	5.66
E533	Title606	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	38.00	16.85%	6.40
E533	Title606	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	46.50	16.85%	7.84
E533	Title606	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	50.37	16.85%	8.49
E533	Title606	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	53.25	17.00%	9.05
E533	Title606	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	56.00	16.85%	9.44
E533	Title606	4	2019	330	Full-Time	EAU1AU	EAU1AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	67.16	16.85%	11.32
E533	Title606	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	67.16	16.85%	11.32
E533	Title606	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	84.50	17.00%	14.37
E533	Title606	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	100.74	16.85%	16.97
E533	Title606	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	134.32	16.85%	22.63
E533	Title606	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	134.32	16.85%	22.63
E533	Title606	10	2019	330	Full-Time	EAU1AU	EAU1AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	134.32	16.85%	22.63
E533	Title606	6	2019	330	Full-Time	EAU1AU	EAU1AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	184.70	16.85%	31.12
E533	Title606	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	218.27	16.85%	36.78
E533	Title606	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.64	16.85%	45.27
E533	Title606	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	268.64	16.85%	45.27
E533	Title606	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.64	16.85%	45.27
E533	Title606	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	268.64	16.85%	45.27
E533	Title606	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.64	16.85%	45.27
E533	Title606	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.64	16.85%	45.27
E533	Title606	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	268.64	16.85%	45.27
E533	Title606	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	268.64	17.00%	45.67
E533	Title606	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	278.08	17.00%	47.27
E533	Title606	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	278.08	17.00%	47.27
E533	Title606	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	402.96	16.85%	67.90
E533	Title606	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	419.75	16.85%	70.73
E533	Title606	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	537.28	16.85%	90.53
E533	Title606	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	537.28	16.85%	90.53
E533	Title606	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	554.07	17.00%	94.19
E533	Title606	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	21	705.18	17.00%	119.88
E533	Title606	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	789.13	17.00%	134.15
E533	Title606	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	805.92	16.85%	135.80
E533	Title606	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	29	965.43	17.00%	164.12
E533	Title606	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,074.56	16.85%	181.06
E533	Title606	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	34	1,124.93	16.85%	189.55
E533	Title606	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,343.20	17.00%	228.34
E533	Title606	8	2019	330	Full-Time	OPR1	OPR1 - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	200.00	16.85%	33.70
E533	Title606	9	2019	330	Full-Time	OPR1	OPR1 - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	800.00	16.85%	134.80
E533	Title606	12	2019	330	Full-Time	OPR1	OPR1 - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E534	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	649.10	16.85%	109.37
E534	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	811.37	16.85%	136.72
E534	Title353	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	827.86	16.85%	139.49
E534	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	25	857.73	16.85%	144.53
E534	Title353	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	1,034.83	16.85%	174.37
E534	Title353	7	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	1,093.97	16.85%	184.33
E534	Title353	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,199.56	16.85%	202.13
E534	Title353	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,203.78	16.85%	202.84
E534	Title353	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,210.12	16.85%	203.91
E534	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,295.00	16.85%	218.21
E534	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,302.00	16.85%	219.39
E534	Title353	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,423.42	16.85%	239.85
E534	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,457.28	17.00%	247.74
E534	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,472.37	16.85%	248.09
E534	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,480.50	17.00%	251.69
E534	Title353	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,499.44	16.85%	252.66
E534	Title353	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,504.73	16.85%	253.55
E534	Title353	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,512.65	16.85%	254.88
E534	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,569.77	17.00%	266.86
E534	Title353	6	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,585.14	16.85%	267.10
E534	Title353	5	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,590.72	16.85%	268.04
E534	Title353	4	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,599.09	16.85%	269.45
E534	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,599.26	16.85%	269.48
E534	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,618.75	16.85%	272.76
E534	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,627.50	16.85%	274.23
E534	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,711.25	16.85%	288.35
E534	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,720.50	16.85%	289.90
E534	Title353	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,779.28	16.85%	299.81
E534	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,821.60	17.00%	309.67

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E534	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,840.46	16.85%	310.12
E534	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,850.63	17.00%	314.61
E534	Title353	8	2019	330	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	1,880.96	16.85%	316.94
E534	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,925.68	17.00%	327.37
E534	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,945.62	16.85%	327.84
E534	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,956.37	17.00%	332.58
E534	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	1,962.21	17.00%	333.58
E534	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	1,999.07	16.85%	336.84
E534	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	2,074.33	17.00%	352.64
E534	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,113.31	16.85%	356.09
E534	Title353	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	69.69	16.85%	11.74
E534	Title353	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	87.11	16.85%	14.68
E534	Title353	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	92.08	16.85%	15.52
E534	Title353	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	45.26	16.85%	7.63
E534	Title353	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	60.34	16.85%	10.17
E534	Title357	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	85.23	16.85%	14.36
E534	Title357	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	112.50	17.00%	19.13
E534	Title353	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	120.68	16.85%	20.33
E534	Title357	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	136.36	16.85%	22.98
E534	Title357	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	168.75	16.85%	28.43
E534	Title353	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	181.02	16.85%	30.50
E534	Title357	10	2019	330	Full-Time	EEU	EU - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	203.13	16.85%	34.23
E534	Title353	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	211.19	16.85%	35.59
E534	Title353	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.36	16.85%	40.67
E534	Title353	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	241.36	16.85%	40.67
E534	Title353	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.36	16.85%	40.67
E534	Title353	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	241.36	16.85%	40.67
E534	Title353	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	241.36	16.85%	40.67
E534	Title353	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	241.36	16.85%	40.67
E534	Title357	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	250.45	17.00%	42.58
E534	Title357	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	272.72	17.00%	46.36
E534	Title357	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	272.80	16.85%	45.97
E534	Title353	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	286.62	16.85%	48.30
E534	Title357	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	300.00	16.85%	50.55
E534	Title357	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	308.24	17.00%	52.40
E534	Title353	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	346.97	16.85%	58.46
E534	Title357	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	500.00	16.85%	84.25
E534	Title357	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	522.72	17.00%	88.86
E534	Title357	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	545.44	16.85%	91.91
E534	Title357	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	600.00	16.85%	101.10
E534	Title357	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	600.00	17.00%	102.00
E534	Title357	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	750.00	16.85%	126.38
E534	Title357	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	875.00	16.85%	147.44
E534	Title353	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,448.16	16.85%	244.01
E534	Title357	1	2020	330	Full-Time	OPR	I - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	50.00	17.00%	8.50
E535	Title353	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	13	388.55	16.85%	65.47
E535	Title353	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	485.69	16.85%	81.84
E535	Title353	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	18	513.44	16.85%	86.51
E535	Title353	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	696.15	16.85%	117.30
E535	Title353	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	793.29	16.85%	133.67
E535	Title353	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	870.19	16.85%	146.63
E535	Title353	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	898.52	16.85%	151.40
E535	Title353	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	919.93	16.85%	155.01
E535	Title353	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	991.61	16.85%	167.09
E535	Title353	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	1,048.28	16.85%	176.64
E535	Title353	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,123.15	16.85%	189.25
E535	Title353	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,187.34	16.85%	200.07
E535	Title353	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	63	1,825.38	16.85%	307.58
E535	Title353	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	79	2,281.73	16.85%	384.47
E535	Title353	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	83	2,412.10	16.85%	406.44
E535	Title353	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	115.64	16.85%	19.49
E535	Title353	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.28	16.85%	38.97
E535	Title353	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.28	16.85%	38.97
E535	Title353	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	231.28	16.85%	38.97
E535	Title353	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	303.56	16.85%	51.15
E535	Title353	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	404.74	16.85%	68.20
E535	Title353	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	462.56	16.85%	77.94
E535	Title353	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	1,156.40	16.85%	194.85
E535	Title353	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	1,156.40	16.85%	194.85
E535	Title353	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	41	1,185.31	16.85%	199.72
E535	Title353	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	56	1,618.96	16.85%	272.79
E535	Title353	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	66	1,908.07	16.85%	321.51
E535	Title353	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	160	4,625.60	16.85%	779.41
E536	Title610	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	59.50	16.85%	10.03
E536	Title610	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	63.00	16.85%	10.62
E536	Title610	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	63.00	16.85%	10.62
E536	Title610	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	63.00	16.85%	10.62
E536	Title610	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	63.00	16.85%	10.62
E536	Title610	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	63.00	17.00%	10.71
E536	Title610	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	63.00	17.00%	10.71
E536	Title610	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	66.50	16.85%	11.21
E536	Title610	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	66.50	16.85%	11.21
E536	Title610	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	70.00	16.85%	11.80
E536	Title610	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	84.00	17.00%	14.28
E536	Title610	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	98.00	16.85%	16.51
E536	Title610	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,474.80	16.85%	585.50
E536	Title610	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	143	3,581.69	16.85%	603.51

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E536	Title610	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,679.20	16.85%	619.95
E536	Title610	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,679.20	16.85%	619.95
E536	Title610	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,679.20	17.00%	625.46
E536	Title610	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,679.20	17.00%	625.46
E536	Title610	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,883.60	16.85%	654.39
E536	Title610	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,883.60	16.85%	654.39
E536	Title610	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,883.60	16.85%	654.39
E536	Title610	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	155	3,960.30	16.85%	667.31
E536	Title610	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	192	4,905.60	17.00%	833.95
E536	Title610	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	224	5,723.20	16.85%	964.36
E536	Title610	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	2	57.75	16.85%	9.73
E536	Title610	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	12	461.52	16.85%	77.77
E536	Title610	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	14	538.44	16.85%	90.73
E536	Title610	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
E536	Title610	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
E536	Title610	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
E536	Title610	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
E536	Title610	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
E536	Title610	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	396.03	16.85%	66.73
E536	Title610	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	16.85%	68.88
E536	Title610	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	16.85%	68.88
E536	Title610	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	16.85%	68.88
E536	Title610	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	16.85%	68.88
E536	Title610	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	17.00%	69.50
E536	Title610	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	17.00%	69.50
E536	Title610	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	17.00%	69.50
E536	Title610	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	17.00%	138.99
E537	Title611	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	27.44	16.85%	4.62
E537	Title611	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	30.66	16.85%	5.17
E537	Title611	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	32.83	16.85%	5.53
E537	Title611	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	34.30	16.85%	5.78
E537	Title611	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	34.31	16.85%	5.78
E537	Title611	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	36.25	16.85%	6.11
E537	Title611	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	37.31	16.85%	6.29
E537	Title611	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	37.66	16.85%	6.35
E537	Title611	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	38.33	16.85%	6.46
E537	Title611	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	38.43	16.85%	6.48
E537	Title611	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.55	17.00%	6.72
E537	Title611	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.83	17.00%	6.77
E537	Title611	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	40.51	16.85%	6.83
E537	Title611	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	41.04	16.85%	6.92
E537	Title611	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	42.87	16.85%	7.22
E537	Title611	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	43.12	17.00%	7.33
E537	Title611	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	43.38	16.85%	7.31
E537	Title611	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	45.33	16.85%	7.64
E537	Title611	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	46.48	16.85%	7.83
E537	Title611	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	46.64	16.85%	7.86
E537	Title611	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	47.08	16.85%	7.93
E537	Title611	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	48.04	16.85%	8.09
E537	Title611	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	49.30	16.85%	8.31
E537	Title611	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	49.44	17.00%	8.40
E537	Title611	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	49.76	16.85%	8.38
E537	Title611	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	49.79	17.00%	8.46
E537	Title611	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	50.78	16.85%	8.56
E537	Title611	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	52.26	17.00%	8.88
E537	Title611	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	52.63	17.00%	8.95
E537	Title611	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	53.91	17.00%	9.16
E537	Title611	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	56.97	17.00%	9.68
E537	Title611	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	58.10	16.85%	9.79
E537	Title611	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	59.78	16.85%	10.07
E537	Title611	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	61.42	16.85%	10.35
E537	Title611	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	74.72	16.85%	12.59
E537	Title611	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	79.00	16.85%	13.31
E537	Title611	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	547.95	16.85%	92.33
E537	Title611	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	588.59	16.85%	99.18
E537	Title611	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	651.66	16.85%	109.80
E537	Title611	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	684.94	16.85%	115.41
E537	Title611	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	686.69	16.85%	115.71
E537	Title611	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	724.07	16.85%	122.01
E537	Title611	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	735.73	16.85%	123.97
E537	Title611	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	742.75	16.85%	125.15
E537	Title611	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	746.94	16.85%	125.86
E537	Title611	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	752.56	16.85%	126.81
E537	Title611	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	777.78	16.85%	131.06
E537	Title611	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	779.18	17.00%	132.46
E537	Title611	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	800.20	16.85%	134.83
E537	Title611	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	810.12	17.00%	137.72
E537	Title611	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	814.56	16.85%	137.25
E537	Title611	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	840.83	17.00%	142.94
E537	Title611	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	858.36	16.85%	144.63
E537	Title611	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	861.11	16.85%	145.10
E537	Title611	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	907.41	16.85%	152.90
E537	Title611	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	928.43	16.85%	156.44
E537	Title611	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	933.68	16.85%	157.33
E537	Title611	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	940.69	16.85%	158.51
E537	Title611	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	973.98	17.00%	165.58
E537	Title611	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	981.47	16.85%	165.38

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E537	Title611	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	987.05	16.85%	166.32
E537	Title611	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	994.44	16.85%	167.56
E537	Title611	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,000.25	16.85%	168.54
E537	Title611	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,012.66	17.00%	172.15
E537	Title611	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,029.63	17.00%	175.04
E537	Title611	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,051.05	17.00%	178.68
E537	Title611	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,057.41	16.85%	178.17
E537	Title611	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,070.54	17.00%	181.99
E537	Title611	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,111.12	17.00%	188.89
E537	Title611	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	60	1,196.80	16.85%	201.66
E537	Title611	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	75	1,496.00	16.85%	252.08
E537	Title611	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	79	1,581.48	16.85%	266.48
E537	Title611	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	1.00	17.00%	0.17
E537	Title611	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	2.00	16.85%	0.34
E537	Title611	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.43	16.85%	0.07
E537	Title611	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.54	16.85%	0.09
E537	Title611	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.57	16.85%	0.10
E537	Title611	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.14	16.85%	0.36
E537	Title611	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.34	16.85%	0.39
E537	Title611	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.67	16.85%	0.45
E537	Title611	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.83	16.85%	0.48
E537	Title611	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.92	16.85%	0.49
E537	Title611	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.08	16.85%	0.52
E537	Title611	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.41	16.85%	1.08
E537	Title611	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.02	16.85%	1.35
E537	Title611	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.48	16.85%	1.43
E537	Title611	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.38	16.85%	1.58
E537	Title611	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.05	17.00%	1.88
E537	Title611	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.72	16.85%	1.97
E537	Title611	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	12.38	16.85%	2.09
E537	Title611	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.81	17.00%	2.35
E537	Title611	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.58	17.00%	2.48
E537	Title611	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	19.26	17.00%	3.27
E537	Title611	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	24.07	17.00%	4.09
E537	Title611	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	25.44	17.00%	4.32
E537	Title611	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	34.20	16.85%	5.76
E537	Title611	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.29	17.00%	6.00
E537	Title611	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	38.55	16.85%	6.50
E537	Title611	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	42.75	16.85%	7.20
E537	Title611	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	44.11	17.00%	7.50
E537	Title611	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	45.18	16.85%	7.61
E537	Title611	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	46.63	17.00%	7.93
E537	Title611	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	48.18	16.85%	8.12
E537	Title611	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	50.92	16.85%	8.58
E537	Title611	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	198.92	16.85%	33.52
E537	Title611	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	8	248.65	16.85%	41.90
E537	Title611	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	9	262.87	16.85%	44.29
E537	Title611	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	1	30.53	17.00%	5.19
E537	Title611	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	2	61.06	16.85%	10.29
E537	Title611	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	1.00	16.85%	0.17
E537	Title611	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	8.00	16.85%	1.35
E537	Title611	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	15.00	16.85%	2.53
E537	Title611	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	17.00%	2.72
E537	Title611	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	20.00	17.00%	3.40
E537	Title611	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	20.02	16.85%	3.37
E537	Title611	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	21.25	16.85%	3.58
E537	Title611	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	24.25	16.85%	4.09
E537	Title611	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	26.50	16.85%	4.47
E537	Title611	4	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	40.04	16.85%	6.75
E537	Title611	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	43.75	16.85%	7.37
E537	Title611	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	48.00	16.85%	8.09
E537	Title611	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	52.00	16.85%	8.76
E537	Title611	5	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	60.06	16.85%	10.12
E537	Title611	6	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	65.07	16.85%	10.96
E537	Title611	8	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	80.08	16.85%	13.49
E537	Title611	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	82.50	17.00%	14.03
E537	Title611	9	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	85.09	16.85%	14.34
E537	Title611	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	160.16	16.85%	26.99
E537	Title611	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	160.16	16.85%	26.99
E537	Title611	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	160.16	16.85%	26.99
E537	Title611	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	160.16	16.85%	26.99
E537	Title611	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	160.16	16.85%	26.99
E537	Title611	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	160.16	17.00%	27.23
E537	Title611	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	170.17	16.85%	28.67
E537	Title611	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	200.21	16.85%	33.74
E537	Title611	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	220.22	16.85%	37.11
E537	Title611	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	240.24	16.85%	40.48
E537	Title611	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	240.24	17.00%	40.84
E537	Title611	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	320.32	16.85%	53.97
E537	Title611	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	320.32	16.85%	53.97
E537	Title611	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	320.32	16.85%	53.97
E537	Title611	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	328.32	17.00%	55.81
E537	Title611	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	480.48	17.00%	81.68
E537	Title611	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	25	495.50	16.85%	83.49
E537	Title611	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	26	520.52	17.00%	88.49
E537	Title611	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	640.64	16.85%	107.95
E537	Title611	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	33	650.65	17.00%	110.61

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E537	Title611	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	36	720.72	16.85%	121.44
E538	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	78	2,681.74	16.85%	451.87
E538	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	120	4,199.63	16.85%	707.64
E538	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	138	4,823.80	16.85%	812.81
E538	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	153	4,921.00	16.85%	829.19
E538	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	158	5,322.44	16.85%	896.83
E538	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	165	5,333.71	16.85%	898.73
E538	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	170	5,474.06	16.85%	922.38
E538	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	173	5,566.70	17.00%	946.34
E538	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	157	5,817.68	16.85%	980.28
E538	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	158	5,854.74	17.00%	995.31
E538	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	174	5,861.48	16.85%	987.66
E538	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	173	5,977.69	17.00%	1,016.21
E538	Title131	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	67.38	16.85%	11.35
E538	Title131	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	67.38	16.85%	11.35
E538	Title131	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	67.38	16.85%	11.35
E538	Title131	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	74.12	16.85%	12.49
E538	Title131	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	74.12	17.00%	12.60
E538	Title131	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	92.64	17.00%	15.75
E538	Title131	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	101.07	16.85%	17.03
E538	Title131	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	111.18	16.85%	18.73
E538	Title131	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	114.21	17.00%	19.42
E538	Title131	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	154.40	16.85%	26.02
E538	Title131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	269.52	17.00%	45.82
E538	Title131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.48	16.85%	49.96
E538	Title131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	314.42	16.85%	52.98
E538	Title131	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	454.80	16.85%	76.63
E538	Title131	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.08	16.85%	83.25
E538	Title131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.08	16.85%	83.25
E538	Title131	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	539.04	16.85%	90.83
E538	Title131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	539.04	16.85%	90.83
E538	Title131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	592.59	16.85%	99.85
E538	Title131	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	734.46	16.85%	123.76
E538	Title131	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,235.15	16.85%	208.12
E538	Title131	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	72	2,587.15	16.85%	435.93
E538	Title131	12	2019	330	Full-Time	OPRI	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	250.00	16.85%	42.13
E539	Title434	7	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	10.57	16.85%	1.78
E539	Title434	7	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	13.22	16.85%	2.23
E539	Title434	7	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	13.96	16.85%	2.35
E539	Title434	6	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	21.56	16.85%	3.63
E539	Title434	12	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	23.31	16.85%	3.93
E539	Title434	9	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	23.52	16.85%	3.96
E539	Title434	6	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	26.95	16.85%	4.54
E539	Title434	6	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	28.49	16.85%	4.80
E539	Title434	3	2020	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	28.63	17.00%	4.87
E539	Title434	12	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	29.14	16.85%	4.91
E539	Title434	9	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	29.41	16.85%	4.96
E539	Title434	11	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	30.66	16.85%	5.17
E539	Title434	12	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	30.80	16.85%	5.19
E539	Title434	1	2020	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	30.87	17.00%	5.25
E539	Title434	9	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	31.07	16.85%	5.24
E539	Title434	4	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	31.08	16.85%	5.24
E539	Title434	5	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	32.90	16.85%	5.54
E539	Title434	2	2020	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	32.97	17.00%	5.60
E539	Title434	10	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	33.74	16.85%	5.69
E539	Title434	3	2020	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	35.79	17.00%	6.08
E539	Title434	3	2020	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	37.83	17.00%	6.43
E539	Title434	11	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	38.32	16.85%	6.46
E539	Title434	1	2020	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	38.60	17.00%	6.56
E539	Title434	4	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	38.85	16.85%	6.55
E539	Title434	11	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	40.52	16.85%	6.83
E539	Title434	1	2020	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	40.78	17.00%	6.93
E539	Title434	4	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	41.07	16.85%	6.92
E539	Title434	5	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	41.13	16.85%	6.93
E539	Title434	2	2020	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	41.22	17.00%	7.01
E539	Title434	10	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	42.18	16.85%	7.11
E539	Title434	5	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	43.47	16.85%	7.32
E539	Title434	2	2020	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	43.56	17.00%	7.41
E539	Title434	10	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	44.58	16.85%	7.51
E539	Title434	8	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	54.53	16.85%	9.19
E539	Title434	8	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	68.17	16.85%	11.49
E539	Title434	8	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	72.05	16.85%	12.14
E539	Title434	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	10	291.62	16.85%	49.14
E539	Title434	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	13	364.53	16.85%	61.42
E539	Title434	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	14	385.36	16.85%	64.93
E539	Title434	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	602.82	16.85%	101.58
E539	Title434	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	651.75	16.85%	109.82
E539	Title434	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	653.71	16.85%	110.15
E539	Title434	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	753.53	16.85%	126.97
E539	Title434	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	28	796.57	16.85%	134.22
E539	Title434	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	814.69	16.85%	137.28
E539	Title434	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	817.13	16.85%	137.69
E539	Title434	3	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	823.40	17.00%	139.98
E539	Title434	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	857.25	16.85%	144.45
E539	Title434	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	31	861.23	16.85%	145.12
E539	Title434	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	863.13	17.00%	146.73
E539	Title434	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	31	863.82	16.85%	145.55

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E539	Title434	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	867.04	16.85%	146.10
E539	Title434	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	915.97	16.85%	154.34
E539	Title434	2	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	921.84	17.00%	156.71
E539	Title434	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	935.54	16.85%	157.64
E539	Title434	3	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	1,029.25	17.00%	174.97
E539	Title434	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	1,071.57	16.85%	180.56
E539	Title434	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,078.90	17.00%	183.41
E539	Title434	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,083.80	16.85%	182.62
E539	Title434	3	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	1,088.06	17.00%	184.97
E539	Title434	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,132.80	16.85%	190.88
E539	Title434	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,140.56	17.00%	193.90
E539	Title434	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,144.97	16.85%	192.93
E539	Title434	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,145.73	16.85%	193.06
E539	Title434	2	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,152.30	17.00%	195.89
E539	Title434	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,169.43	16.85%	197.05
E539	Title434	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	1,210.38	16.85%	203.95
E539	Title434	2	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,218.15	17.00%	207.09
E539	Title434	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,236.25	16.85%	208.31
E539	Title434	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	1,516.83	16.85%	255.59
E539	Title434	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,896.04	16.85%	319.48
E539	Title434	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	72	2,004.38	16.85%	337.74
E539	Title434	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E539	Title434	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E539	Title434	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.02	16.85%	0.00
E539	Title434	11	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.04	16.85%	0.01
E539	Title434	11	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.04	16.85%	0.01
E539	Title434	11	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.05	16.85%	0.01
E539	Title434	4	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.97	16.85%	0.50
E539	Title434	4	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.71	16.85%	0.63
E539	Title434	4	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.93	16.85%	0.66
E539	Title434	7	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.94	16.85%	1.00
E539	Title434	9	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.97	16.85%	1.01
E539	Title434	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.17	16.85%	1.04
E539	Title434	7	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.43	16.85%	1.25
E539	Title434	9	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.46	16.85%	1.26
E539	Title434	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.71	16.85%	1.30
E539	Title434	7	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.85	16.85%	1.32
E539	Title434	9	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.88	16.85%	1.33
E539	Title434	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.16	16.85%	1.37
E539	Title434	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.00	16.85%	2.02
E539	Title434	10	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.23	16.85%	2.06
E539	Title434	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	14.99	16.85%	2.53
E539	Title434	10	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	15.29	16.85%	2.58
E539	Title434	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.85	16.85%	2.67
E539	Title434	10	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	16.17	16.85%	2.72
E539	Title434	5	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	(0)	(6.99)	16.85%	(1.18)
E539	Title434	5	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	(0.25)	16.85%	(0.04)
E539	Title434	2	2020	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	5.75	17.00%	0.98
E539	Title434	3	2020	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	17.00	17.00%	2.89
E539	Title434	4	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	21.75	16.85%	3.66
E539	Title434	12	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	30.00	16.85%	5.06
E539	Title434	9	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	41.00	16.85%	6.91
E539	Title434	6	2019	330	Part-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	41.94	16.85%	7.07
E539	Title434	6	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	47.00	16.85%	7.92
E539	Title434	1	2020	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	74.00	17.00%	12.58
E539	Title434	7	2019	330	Part-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	112.00	16.85%	18.87
E539	Title434	9	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	139.80	16.85%	23.56
E539	Title434	6	2019	330	Part-Time	EEU1	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	153.78	16.85%	25.91
E539	Title434	2	2020	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	160.77	17.00%	27.33
E539	Title434	4	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	223.68	16.85%	37.69
E539	Title434	7	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	223.68	16.85%	37.69
E539	Title434	9	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	223.68	16.85%	37.69
E539	Title434	12	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	12	335.52	16.85%	56.54
E539	Title434	4	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	384.45	16.85%	64.78
E539	Title434	1	2020	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	391.44	17.00%	66.54
E539	Title434	6	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	447.36	16.85%	75.38
E539	Title434	3	2020	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	488.92	17.00%	83.12
E539	Title434	12	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	503.28	16.85%	84.80
E539	Title434	1	2020	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	503.28	17.00%	85.56
E539	Title434	6	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	671.04	16.85%	113.07
E539	Title434	9	2019	330	Part-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	28	782.88	16.85%	131.92
E539	Title434	1	2020	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	42	1,174.32	17.00%	199.63
E539	Title434	7	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	104	2,907.84	16.85%	489.97
E54	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	14	871.02	0.00%	-
E54	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	20	1,201.65	0.00%	-
E54	Title17	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	18	1,277.50	0.00%	-
E54	Title17	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	184.20	16.85%	31.04
E54	Title17	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	384.56	16.85%	64.80
E54	Title17	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	820.99	16.85%	138.34
E54	Title17	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	24	1,459.30	16.85%	245.89
E54	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	23	1,507.44	16.85%	254.00
E54	Title17	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	38	2,334.47	16.85%	393.36
E54	Title17	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	34	2,416.88	16.85%	407.24
E54	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	48	2,979.93	16.85%	502.12
E54	Title17	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	58	3,534.90	16.85%	595.63
E54	Title17	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	9	474.36	15.80%	74.95
E54	Title17	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	10	674.24	16.85%	113.61

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E54	Title17	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	18	1,175.99	17.00%	199.92
E54	Title17	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	20	1,265.83	15.80%	200.00
E54	Title17	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	23	1,439.05	15.80%	227.37
E54	Title17	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	43	2,880.08	17.00%	489.61
E540	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	1	33.84	16.85%	5.70
E540	Title465	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	2	63.70	16.85%	10.73
E540	Title226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	3	84.60	17.00%	14.38
E540	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	4	117.92	16.85%	19.87
E540	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	4	123.04	16.85%	20.73
E540	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	6	203.04	16.85%	34.21
E540	Title423	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	6	214.08	17.00%	36.39
E540	Title226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	7	215.32	16.85%	36.28
E540	Title226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	8	270.72	16.85%	45.62
E540	Title226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	10	338.40	17.00%	57.53
E540	Title226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,076.69	16.85%	181.42
E540	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,154.19	16.85%	194.48
E540	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,180.88	16.85%	198.98
E540	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,206.40	16.85%	203.28
E540	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,207.57	16.85%	203.48
E540	Title226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,241.20	17.00%	211.00
E540	Title465	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,241.31	16.85%	209.16
E540	Title226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,258.53	16.85%	212.06
E540	Title226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,345.86	16.85%	226.78
E540	Title226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,362.33	16.85%	229.55
E540	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,364.38	16.85%	229.90
E540	Title226	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,422.75	16.85%	239.73
E540	Title226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,423.34	17.00%	241.97
E540	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,442.74	16.85%	243.10
E540	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,476.09	16.85%	248.72
E540	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,508.02	16.85%	254.10
E540	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,509.47	16.85%	254.35
E540	Title226	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,525.19	16.85%	256.99
E540	Title226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,551.51	17.00%	263.76
E540	Title465	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,551.63	16.85%	261.45
E540	Title226	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,560.43	16.85%	262.93
E540	Title226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,573.16	16.85%	265.08
E540	Title226	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,594.18	16.85%	268.62
E540	Title226	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,595.72	16.85%	268.88
E540	Title226	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,640.15	17.00%	278.83
E540	Title465	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,640.29	16.85%	276.39
E540	Title226	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,663.03	16.85%	280.22
E540	Title226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	1,702.92	16.85%	286.94
E540	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,705.48	16.85%	287.37
E540	Title226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	1,779.18	17.00%	302.46
E540	Title226	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	1,800.23	16.85%	303.34
E540	Title226	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,802.92	16.85%	303.79
E540	Title423	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,834.09	17.00%	311.80
E540	Title226	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	1,880.84	17.00%	319.74
E540	Title423	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,292.60	17.00%	389.74
E540	Title423	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,423.61	17.00%	412.01
E540	Title226	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	56.40	16.85%	9.50
E540	Title423	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	85.62	17.00%	14.56
E540	Title226	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	90.24	16.85%	15.21
E540	Title465	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	95.55	16.85%	16.10
E540	Title226	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	101.52	17.00%	17.26
E540	Title226	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	123.04	16.85%	20.73
E540	Title226	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	184.56	16.85%	31.10
E540	Title226	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	197.40	16.85%	33.26
E540	Title226	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	225.60	16.85%	38.01
E540	Title226	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	236.70	16.85%	39.88
E540	Title226	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.08	16.85%	41.46
E540	Title226	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	246.08	17.00%	41.83
E540	Title465	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	254.80	16.85%	42.93
E540	Title226	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	270.72	16.85%	45.62
E540	Title226	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.72	16.85%	45.62
E540	Title226	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	360.96	16.85%	60.82
E540	Title226	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	451.20	16.85%	76.03
E540	Title226	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	471.68	16.85%	79.48
E540	Title226	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	492.16	16.85%	82.93
E540	Title226	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	504.48	16.85%	85.00
E540	Title226	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	541.26	16.85%	91.20
E540	Title226	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	541.26	17.00%	92.01
E540	Title465	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	566.76	16.85%	95.50
E540	Title226	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	789.60	16.85%	133.05
E540	Title226	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	812.16	16.85%	136.85
E540	Title226	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	984.32	16.85%	165.86
E541	Title617	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47156	3 State	14	687.72	17.00%	116.91
E541	Title617	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	3,897.50	15.65%	609.96
E542	Title47	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	304.64	16.85%	51.33
E542	Title47	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0920000	A & G Salaries	47151	3 State	7	399.84	16.85%	67.37
E543	Title13	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	123.62	16.85%	20.83
E543	Title13	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	309.05	16.85%	52.07
E543	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	337.15	16.85%	56.81
E543	Title13	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	247.24	15.80%	39.06
E543	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	23	1,045.31	15.80%	165.16
E544	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	499.36	16.85%	84.14
E544	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	624.20	16.85%	105.18

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E544	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	644.34	16.85%	108.57
E544	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	659.87	16.85%	111.19
E544	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	675.09	16.85%	113.75
E544	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	695.59	16.85%	117.21
E544	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	730.74	16.85%	123.13
E544	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	771.74	16.85%	130.04
E544	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	805.42	16.85%	135.71
E544	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	843.86	16.85%	142.19
E544	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	851.44	16.85%	143.47
E544	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	869.49	16.85%	146.51
E544	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	892.08	16.85%	150.32
E544	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	913.42	16.85%	153.91
E544	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	919.17	16.85%	154.88
E544	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	964.68	16.85%	162.55
E544	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	965.61	16.85%	162.71
E544	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,019.79	16.85%	171.83
E544	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	1,131.98	16.85%	190.74
E544	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,414.98	16.85%	238.42
E544	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	71	1,495.83	16.85%	252.05
E544	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.01	16.85%	0.00
E544	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E544	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E544	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.01	16.85%	0.00
E544	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E544	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E544	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.06	16.85%	0.01
E544	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.08	16.85%	0.01
E544	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.09	16.85%	0.02
E544	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.43	16.85%	0.75
E544	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.64	16.85%	0.78
E544	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.53	16.85%	0.93
E544	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.80	16.85%	0.98
E544	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.84	16.85%	0.98
E544	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.14	16.85%	1.03
E544	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	18.35	16.85%	3.09
E544	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	22.93	16.85%	3.86
E544	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	24.24	16.85%	4.08
E544	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.75	16.85%	5.18
E544	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	38.44	16.85%	6.48
E544	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	40.64	16.85%	6.85
E544	Title173	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	83.68	16.85%	14.10
E544	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	135.98	16.85%	22.91
E544	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	146.44	16.85%	24.68
E544	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	146.44	16.85%	24.68
E544	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	151.67	16.85%	25.56
E544	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	162.13	16.85%	27.32
E544	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	167.36	16.85%	28.20
E544	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	167.36	16.85%	28.20
E544	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	167.36	16.85%	28.20
E544	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	167.36	16.85%	28.20
E544	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	167.36	16.85%	28.20
E544	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	251.04	16.85%	42.30
E544	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	251.04	16.85%	42.30
E544	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	251.04	16.85%	42.30
E544	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	355.64	16.85%	59.93
E544	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	418.40	16.85%	70.50
E544	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	21	439.32	16.85%	74.03
E544	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	575.30	16.85%	96.94
E544	Title173	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	133	2,782.36	16.85%	468.83
E545	Title621	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	108	4,033.88	16.85%	679.71
E545	Title621	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	108	4,081.94	17.00%	693.93
E545	Title621	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	122	4,555.84	16.85%	767.66
E545	Title621	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	4,913.24	16.85%	827.88
E545	Title621	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	4,913.28	16.85%	827.89
E545	Title621	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	4,960.84	17.00%	843.34
E545	Title621	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	5,176.84	16.85%	872.30
E545	Title621	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	5,176.88	16.85%	872.30
E545	Title621	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	133	5,267.34	17.00%	895.45
E545	Title621	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	136	5,378.44	16.85%	906.27
E545	Title621	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	175	6,003.73	16.85%	1,011.63
E545	Title621	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	6,010.88	16.85%	1,012.83
E546	Title622	7	2019	110	Full-Time	NP2	lashville Premium Pay 2	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	-	0.50	100.00%	0.50
E546	Title622	9	2019	110	Full-Time	NP2	lashville Premium Pay 2	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	-	0.50	100.00%	0.50
E546	Title622	6	2019	110	Full-Time	NP2	lashville Premium Pay 2	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	-	1.00	100.00%	1.00
E546	Title622	8	2019	110	Full-Time	NP2	lashville Premium Pay 2	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	-	1.00	100.00%	1.00
E546	Title622	5	2019	110	Full-Time	NP2	lashville Premium Pay 2	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	-	5.00	100.00%	5.00
E546	Title622	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	60	1,649.40	100.00%	1,649.40
E546	Title622	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	76	2,028.44	100.00%	2,028.44
E546	Title622	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	120	3,298.80	100.00%	3,298.80
E546	Title622	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	135	3,711.15	100.00%	3,711.15
E546	Title622	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	140	3,848.60	100.00%	3,848.60
E546	Title622	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	140	3,848.60	100.00%	3,848.60
E546	Title622	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	140	3,848.60	100.00%	3,848.60
E546	Title622	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	145	3,986.05	100.00%	3,986.05
E546	Title622	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	150	4,123.50	100.00%	4,123.50
E546	Title622	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	160	4,398.40	100.00%	4,398.40
E546	Title622	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47136	Tennessee	216	5,937.84	100.00%	5,937.84

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E546	Title622	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47136	Tennessee	1	20.63	100.00%	20.63
E546	Title622	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47136	Tennessee	2	61.87	100.00%	61.87
E546	Title622	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47136	Tennessee	2	82.50	100.00%	82.50
E546	Title622	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47136	Tennessee	3	103.11	100.00%	103.11
E546	Title622	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47136	Tennessee	3	123.72	100.00%	123.72
E546	Title622	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47136	Tennessee	5	180.15	100.00%	180.15
E546	Title622	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47136	Tennessee	8	309.33	100.00%	309.33
E546	Title622	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47136	Tennessee	10	391.83	100.00%	391.83
E546	Title622	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47136	Tennessee	10	412.47	100.00%	412.47
E546	Title622	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47136	Tennessee	22	907.41	100.00%	907.41
E547	Title623	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	44	2,846.72	16.85%	479.67
E547	Title623	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	72	4,399.60	16.85%	741.33
E547	Title623	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	82	5,068.06	16.85%	853.97
E547	Title623	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	81	5,240.61	16.85%	883.04
E547	Title623	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	78	5,550.76	16.85%	935.30
E547	Title623	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	806.50	15.80%	127.43
E547	Title623	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	1,024.69	15.80%	161.90
E547	Title623	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	1,039.34	15.65%	162.66
E547	Title623	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	1,081.62	15.80%	170.90
E547	Title623	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	1,081.67	15.65%	169.28
E547	Title623	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	1,111.38	15.65%	173.93
E547	Title623	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	1,138.53	15.80%	179.89
E547	Title623	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	51	3,312.11	15.80%	523.31
E547	Title623	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	72	4,398.96	15.80%	695.04
E547	Title623	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	82	5,067.42	15.80%	800.65
E547	Title623	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	81	5,239.89	15.80%	827.90
E547	Title623	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	78	5,550.48	15.80%	876.98
E548	Title610	5	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	27.50	16.85%	4.63
E548	Title610	3	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	42.50	17.00%	7.23
E548	Title610	6	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	45.00	16.85%	7.58
E548	Title610	10	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	45.00	16.85%	7.58
E548	Title610	12	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	45.00	16.85%	7.58
E548	Title610	4	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	47.50	16.85%	8.00
E548	Title610	7	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	47.50	16.85%	8.00
E548	Title610	9	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	47.50	16.85%	8.00
E548	Title610	11	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	50.00	16.85%	8.43
E548	Title610	2	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	50.00	17.00%	8.50
E548	Title610	8	2019	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	52.50	16.85%	8.85
E548	Title610	1	2020	330	Full-Time	NP2	lashville Premium Pay 2	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	52.50	17.00%	8.93
E548	Title610	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	88	2,248.40	16.85%	378.86
E548	Title610	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,474.80	17.00%	590.72
E548	Title610	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,679.20	16.85%	619.95
E548	Title610	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,679.20	16.85%	619.95
E548	Title610	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,883.60	16.85%	654.39
E548	Title610	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,883.60	16.85%	654.39
E548	Title610	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,883.60	16.85%	654.39
E548	Title610	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,028.80	16.85%	678.85
E548	Title610	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,088.00	16.85%	688.83
E548	Title610	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,088.00	17.00%	694.96
E548	Title610	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	168	4,292.40	17.00%	729.71
E548	Title610	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	176	4,496.80	16.85%	757.71
E548	Title610	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
E548	Title610	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
E548	Title610	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	16.85%	34.44
E548	Title610	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
E548	Title610	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
E548	Title610	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.40	16.85%	34.44
E548	Title610	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.40	16.85%	34.44
E548	Title610	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	204.40	17.00%	34.75
E548	Title610	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	16.85%	68.88
E548	Title610	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.80	16.85%	68.88
E548	Title610	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.80	17.00%	69.50
E548	Title610	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	32	817.60	17.00%	138.99
E548	Title610	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,022.00	17.00%	173.74
E548	Title610	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,430.80	16.85%	241.09
E548	Title610	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	72	1,839.60	16.85%	309.97
E549	Title13	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	50	2,460.51	15.80%	388.76
E549	Title13	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	50	2,528.29	15.65%	395.68
E549	Title13	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	4,921.10	15.80%	777.53
E549	Title13	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	118	4,970.95	15.65%	777.95
E549	Title13	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	106	5,194.39	15.65%	812.92
E55	Title57	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	(3)	(153.36)	15.65%	(24.00)
E55	Title57	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	9.54	15.65%	1.49
E55	Title57	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	10.08	15.65%	1.58
E55	Title57	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	17	844.27	15.80%	133.39
E55	Title57	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	18	884.54	15.80%	139.76
E55	Title57	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	18	891.82	15.80%	140.91
E55	Title57	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	20	1,068.94	15.80%	168.89
E55	Title57	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	21	1,086.34	15.80%	171.64
E55	Title57	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	21	1,092.05	15.80%	172.54
E55	Title57	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	20	1,115.13	15.80%	176.19
E55	Title57	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	23	1,121.70	15.80%	177.23
E55	Title57	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	23	1,215.14	15.80%	191.99
E55	Title57	3	2020	110	Full-Time	LSM	LSM - Lump Sum Merit	Semimonthly	SUPPLY CHAIN	15002	Straight Time	0163110	Stores Expense	47156	3 State	-	0.49	15.65%	0.08
E550	Title489	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	3,899.72	0.00%	-
E550	Title11	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	4,094.67	0.00%	-
E550	Title626	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	100	5,641.25	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E550	Title626	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	6,787.97	0.00%	-
E550	Title11	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	7,421.30	0.00%	-
E550	Title489	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	7,444.78	0.00%	-
E550	Title489	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	167	7,474.40	0.00%	-
E550	Title626	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	157	8,102.30	0.00%	-
E550	Title626	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	8,668.54	0.00%	-
E550	Title626	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	9,583.34	0.00%	-
E550	Title626	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	184	9,583.34	0.00%	-
E550	Title626	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	9,583.34	0.00%	-
E550	Title626	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	9,846.88	0.00%	-
E550	Title489	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	205.20	0.00%	-
E550	Title11	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	215.50	0.00%	-
E550	Title489	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	391.86	0.00%	-
E550	Title489	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	393.36	0.00%	-
E551	Title13	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	208.94	16.85%	35.21
E551	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	15	730.74	16.85%	123.13
E551	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	22	938.13	16.85%	158.07
E551	Title13	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	112.47	15.80%	17.77
E551	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	570.18	15.80%	90.09
E551	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	15	754.64	15.80%	119.23
E552	Title522	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	15.75	16.85%	2.65
E552	Title521	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	15.84	16.85%	2.67
E552	Title522	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	16.20	16.85%	2.73
E552	Title522	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	22.05	16.85%	3.72
E552	Title521	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	26.88	16.85%	4.53
E552	Title521	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	27.84	16.85%	4.69
E552	Title521	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	28.32	16.85%	4.77
E552	Title521	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	36.48	17.00%	6.20
E552	Title521	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	40.32	17.00%	6.85
E552	Title522	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	47.25	16.85%	7.96
E552	Title522	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	56.25	16.85%	9.48
E552	Title521	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	69.12	17.00%	11.75
E552	Title521	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	104	2,652.00	16.85%	446.86
E552	Title522	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	128	3,109.12	16.85%	523.89
E552	Title521	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	128	3,264.00	16.85%	549.98
E552	Title521	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	128	3,264.00	16.85%	549.98
E552	Title521	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	128	3,264.00	17.00%	554.88
E552	Title522	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,303.44	16.85%	556.63
E552	Title521	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,468.00	17.00%	589.56
E552	Title522	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,497.76	16.85%	589.37
E552	Title522	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	147	3,570.63	16.85%	601.65
E552	Title521	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,672.00	16.85%	618.73
E552	Title521	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	184	4,692.00	17.00%	797.64
E552	Title522	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	197	4,785.13	16.85%	806.29
E552	Title522	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	2	54.75	16.85%	9.23
E552	Title521	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	3	124.65	16.85%	21.00
E552	Title521	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	4	134.19	16.85%	22.61
E552	Title522	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	5	164.33	16.85%	27.69
E552	Title522	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	9	329.57	16.85%	55.53
E552	Title522	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	3	72.87	16.85%	12.28
E552	Title522	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	5	121.45	16.85%	20.46
E552	Title522	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
E552	Title522	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
E552	Title522	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
E552	Title522	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
E552	Title521	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
E552	Title521	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	204.00	16.85%	34.37
E552	Title521	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.00	17.00%	34.68
E552	Title522	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
E552	Title522	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
E552	Title521	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.00	16.85%	68.75
E552	Title521	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.00	16.85%	68.75
E552	Title521	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75
E552	Title521	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.00	16.85%	68.75
E552	Title521	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.00	17.00%	69.36
E552	Title522	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14002	Straight Time	0804290	Other Excused Absences	47158	3 State	24	582.96	16.85%	98.23
E552	Title521	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	24	612.00	16.85%	103.12
E552	Title521	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	24	612.00	17.00%	104.04
E552	Title522	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	32	777.28	16.85%	130.97
E552	Title521	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	32	816.00	16.85%	137.50
E552	Title521	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	32	816.00	17.00%	138.72
E552	Title521	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	32	816.00	17.00%	138.72
E553	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	22	1,123.32	0.00%	-
E553	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	32	1,432.74	0.00%	-
E553	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	31	1,438.04	0.00%	-
E553	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,438.45	0.00%	-
E553	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,493.29	0.00%	-
E553	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	34	1,520.70	0.00%	-
E553	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,575.70	0.00%	-
E553	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	35	1,583.54	0.00%	-
E553	Title181	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	35	1,583.54	0.00%	-
E553	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	34	1,584.14	0.00%	-
E553	Title181	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	32	1,658.66	0.00%	-
E553	Title181	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	35	1,699.52	0.00%	-
E553	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	22	1,123.41	0.00%	-
E553	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	26	1,244.12	0.00%	-
E553	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	32	1,432.56	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E553	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	31	1,446.55	0.00%	-
E553	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,492.81	0.00%	-
E553	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	34	1,520.49	0.00%	-
E553	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,575.86	0.00%	-
E553	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	34	1,583.19	0.00%	-
E553	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	35	1,583.34	0.00%	-
E553	Title181	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	35	1,583.34	0.00%	-
E553	Title181	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	32	1,658.80	0.00%	-
E553	Title181	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	35	1,698.76	0.00%	-
E553	Title181	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	22	1,123.41	100.00%	1,123.41
E553	Title181	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	26	1,244.12	100.00%	1,244.12
E553	Title181	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	32	1,432.56	100.00%	1,432.56
E553	Title181	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	31	1,446.55	100.00%	1,446.55
E553	Title181	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,492.81	100.00%	1,492.81
E553	Title181	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	34	1,520.49	100.00%	1,520.49
E553	Title181	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,575.86	100.00%	1,575.86
E553	Title181	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	34	1,583.19	100.00%	1,583.19
E553	Title181	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	35	1,583.34	100.00%	1,583.34
E553	Title181	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	35	1,583.34	100.00%	1,583.34
E553	Title181	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	32	1,658.80	100.00%	1,658.80
E553	Title181	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	35	1,698.76	100.00%	1,698.76
E554	Title13	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	125.86	0.00%	-
E554	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	400.13	0.00%	-
E554	Title13	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	25	1,310.90	0.00%	-
E554	Title13	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	35	2,268.35	0.00%	-
E554	Title13	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	3,020.38	0.00%	-
E554	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	55	3,145.87	0.00%	-
E554	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	7,708.42	0.00%	-
E554	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47156	3 State	(5)	(268.09)	16.85%	(45.17)
E554	Title13	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	93.33	15.80%	14.75
E554	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	247.45	15.80%	39.10
E554	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	254.52	15.80%	40.21
E554	Title13	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47156	3 State	5	268.09	16.85%	45.17
E555	Title502	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47106	North Carolina	36	1,543.00	0.00%	-
E555	Title502	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47126	South Carolina	20	857.20	0.00%	-
E555	Title502	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47136	Tennessee	24	1,028.60	100.00%	1,028.60
E556	Title490	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	108	5,937.84	16.85%	1,000.53
E556	Title490	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	124	6,413.64	16.85%	1,080.70
E556	Title490	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	120	6,827.48	16.85%	1,150.43
E556	Title490	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	134	7,073.76	16.85%	1,191.93
E556	Title490	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	7,137.72	17.00%	1,213.41
E556	Title490	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	7,737.38	16.85%	1,303.75
E556	Title490	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	162	7,978.17	16.85%	1,344.32
E556	Title490	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	8,192.50	17.00%	1,392.73
E556	Title490	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	161	8,327.28	16.85%	1,403.15
E556	Title490	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	170	8,404.86	16.85%	1,416.22
E556	Title490	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	172	8,534.16	16.85%	1,438.01
E556	Title37	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	166	9,214.28	17.00%	1,566.43
E556	Title490	12	2019	110	Full-Time	OPR1	- Excep Contrib Award	Semimonthly	Controller & Tax	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	1,500.00	16.85%	252.75
E557	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	673.20	16.85%	113.43
E557	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	673.20	16.85%	113.43
E557	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	785.40	16.85%	132.34
E557	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	785.40	16.85%	132.34
E557	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	827.48	16.85%	139.43
E557	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	827.48	16.85%	139.43
E557	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	897.60	16.85%	151.25
E557	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	897.60	16.85%	151.25
E557	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	953.70	16.85%	160.70
E557	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	953.70	16.85%	160.70
E557	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	953.70	16.85%	160.70
E557	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	953.70	16.85%	160.70
E557	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	1,051.88	16.85%	177.24
E557	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,051.88	16.85%	177.24
E557	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	1,065.90	16.85%	179.60
E557	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,065.90	16.85%	179.60
E557	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	1,065.90	17.00%	181.20
E557	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,065.90	17.00%	181.20
E557	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,138.80	17.00%	193.60
E557	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,138.80	17.00%	193.60
E557	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	48	1,346.40	16.85%	226.87
E557	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,346.40	17.00%	228.89
E557	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,346.40	17.00%	228.89
E557	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	56	1,570.80	16.85%	264.68
E557	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	1,598.86	16.85%	269.41
E557	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	57	1,598.86	16.85%	269.41
E557	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	59	1,654.95	16.85%	278.86
E557	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	64	1,795.20	16.85%	302.49
E557	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	68	1,907.40	16.85%	321.40
E557	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	68	1,907.40	16.85%	321.40
E557	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	75	2,103.75	16.85%	354.48
E557	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	76	2,131.80	16.85%	359.21
E557	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	76	2,131.80	17.00%	362.41
E557	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	80	2,277.60	17.00%	387.19
E557	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	96	2,692.80	17.00%	457.78
E557	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	114	3,197.70	16.85%	538.81
E557	Title113	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	147.32	17.00%	25.04
E557	Title113	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	178.89	16.85%	30.14

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E557	Title113	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	189.40	16.85%	31.91
E557	Title113	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	56.10	16.85%	9.45
E557	Title113	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	56.10	16.85%	9.45
E557	Title113	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	224.40	16.85%	37.81
E557	Title113	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	224.40	16.85%	37.81
E557	Title113	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	224.40	16.85%	37.81
E557	Title113	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	224.40	16.85%	37.81
E557	Title113	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	224.40	16.85%	37.81
E557	Title113	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	224.40	16.85%	37.81
E557	Title113	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	224.40	16.85%	37.81
E557	Title113	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	224.40	17.00%	38.15
E557	Title113	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	224.40	17.00%	38.15
E557	Title113	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	336.60	16.85%	56.72
E557	Title113	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	448.80	16.85%	75.62
E557	Title113	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	448.80	16.85%	75.62
E557	Title113	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	448.80	16.85%	75.62
E557	Title113	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	448.80	17.00%	76.30
E557	Title113	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	673.20	17.00%	114.44
E557	Title113	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,122.00	16.85%	189.06
E557	Title113	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,122.00	16.85%	189.06
E557	Title113	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	64	1,795.20	16.85%	302.49
E557	Title113	8	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	150.00	16.85%	25.28
E558	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	658.34	16.85%	110.93
E558	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	680.75	16.85%	114.71
E558	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	811.73	16.85%	136.78
E558	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	822.92	16.85%	138.66
E558	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	850.93	16.85%	143.38
E558	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	869.95	16.85%	146.59
E558	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	877.53	17.00%	149.18
E558	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	899.55	16.85%	151.57
E558	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	930.64	17.00%	158.21
E558	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	954.77	16.85%	160.88
E558	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	984.06	16.85%	165.81
E558	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	994.40	16.85%	167.56
E558	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,014.66	16.85%	170.97
E558	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,047.83	16.85%	176.56
E558	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,072.63	16.85%	180.74
E558	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,096.91	17.00%	186.47
E558	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,102.98	16.85%	185.85
E558	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,102.98	16.85%	185.85
E558	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,159.60	17.00%	197.13
E558	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,163.30	17.00%	197.76
E558	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,193.46	16.85%	201.10
E558	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,229.76	17.00%	209.06
E558	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,230.08	16.85%	207.27
E558	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,243.00	16.85%	209.45
E558	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,261.64	16.85%	212.59
E558	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,300.37	16.85%	219.11
E558	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,309.78	16.85%	220.70
E558	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,314.04	16.85%	221.42
E558	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,378.72	16.85%	232.31
E558	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,378.72	16.85%	232.31
E558	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,384.63	16.85%	233.31
E558	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	59	1,445.94	17.00%	245.81
E558	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,457.50	16.85%	245.59
E558	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,457.50	16.85%	245.59
E558	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	73	1,807.41	17.00%	307.26
E558	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	78	1,910.70	17.00%	324.82
E558	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.17	16.85%	0.87
E558	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.45	16.85%	0.92
E558	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.47	16.85%	1.09
E558	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.81	16.85%	1.15
E558	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.84	16.85%	1.15
E558	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.20	16.85%	1.21
E558	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.36	16.85%	1.75
E558	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	12.95	16.85%	2.18
E558	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.69	16.85%	2.31
E558	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	15.53	16.85%	2.62
E558	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	19.41	16.85%	3.27
E558	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	20.53	16.85%	3.46
E558	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.40	16.85%	3.94
E558	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.68	16.85%	4.66
E558	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.26	16.85%	4.93
E558	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.93	16.85%	5.21
E558	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.60	16.85%	5.83
E558	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.56	16.85%	6.16
E558	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	37.55	17.00%	6.38
E558	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	39.00	16.85%	6.57
E558	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	41.46	17.00%	7.05
E558	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	46.95	17.00%	7.98
E558	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	48.75	16.85%	8.21
E558	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	49.62	17.00%	8.44
E558	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	51.53	16.85%	8.68
E558	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	51.83	17.00%	8.81
E558	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	54.80	17.00%	9.32
E558	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	59.47	16.85%	10.02
E558	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	66.39	17.00%	11.29

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E558	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	74.33	16.85%	12.52
E558	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	78.58	16.85%	13.24
E558	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	82.98	17.00%	14.11
E558	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	87.74	17.00%	14.92
E558	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	111.23	16.85%	18.74
E558	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	139.03	16.85%	23.43
E558	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	146.98	16.85%	24.77
E558	Title119	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	24.62	16.85%	4.15
E558	Title119	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	49.24	16.85%	8.30
E558	Title119	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	98.48	16.85%	16.59
E558	Title119	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	166.19	16.85%	28.00
E558	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	196.96	16.85%	33.19
E558	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	196.96	16.85%	33.19
E558	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	196.96	16.85%	33.19
E558	Title119	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	313.92	16.85%	52.90
E558	Title119	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	332.37	16.85%	56.00
E558	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	393.92	16.85%	66.38
E558	Title119	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	393.92	16.85%	66.38
E558	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	393.92	16.85%	66.38
E558	Title119	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	21	517.02	16.85%	87.12
E558	Title119	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	23	553.95	16.85%	93.34
E558	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	590.88	17.00%	100.45
E558	Title119	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	590.88	17.00%	100.45
E558	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	787.84	16.85%	132.75
E558	Title119	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	37	942.76	17.00%	160.27
E558	Title119	8	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	200.00	16.85%	33.70
E559	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	1,094.62	16.85%	184.44
E559	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,291.94	16.85%	217.69
E559	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,363.37	17.00%	231.77
E559	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,368.28	16.85%	230.56
E559	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,372.18	16.85%	231.21
E559	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,403.18	16.85%	236.44
E559	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	1,446.46	16.85%	243.73
E559	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,464.99	16.85%	246.85
E559	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,468.65	16.85%	247.47
E559	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,468.76	16.85%	247.49
E559	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,483.53	16.85%	249.97
E559	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,557.69	17.00%	264.81
E559	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,611.46	16.85%	271.53
E559	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,614.92	16.85%	272.11
E559	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,688.98	17.00%	287.13
E559	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,704.21	17.00%	289.72
E559	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,707.22	16.85%	287.67
E559	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,715.22	16.85%	289.01
E559	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,753.98	16.85%	295.55
E559	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,801.62	17.00%	306.28
E559	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,813.24	16.85%	305.53
E559	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	1,831.23	16.85%	308.56
E559	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,835.82	16.85%	309.34
E559	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,835.94	16.85%	309.36
E559	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,854.22	16.85%	312.44
E559	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,854.41	16.85%	312.47
E559	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	1,935.88	16.85%	326.20
E559	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,940.73	16.85%	327.01
E559	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,940.86	16.85%	327.03
E559	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	1,947.12	17.00%	331.01
E559	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,960.38	16.85%	330.32
E559	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	2,014.32	16.85%	339.41
E559	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,058.39	17.00%	349.93
E559	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,111.22	17.00%	358.91
E559	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	2,129.44	16.85%	358.81
E559	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,231.88	17.00%	379.42
E559	Title348	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	60.70	17.00%	10.32
E559	Title348	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	66.22	16.85%	11.16
E559	Title348	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	66.22	16.85%	11.16
E559	Title348	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	72.86	16.85%	12.28
E559	Title348	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	132.44	16.85%	22.32
E559	Title348	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	242.80	16.85%	40.91
E559	Title348	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.88	16.85%	44.63
E559	Title348	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	264.88	16.85%	44.63
E559	Title348	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.88	16.85%	44.63
E559	Title348	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.88	17.00%	45.03
E559	Title348	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.44	16.85%	49.11
E559	Title348	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	291.44	16.85%	49.11
E559	Title348	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	315.66	17.00%	53.66
E559	Title348	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	485.60	16.85%	81.82
E559	Title348	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	485.60	16.85%	81.82
E559	Title348	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	529.76	16.85%	89.26
E559	Title348	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	582.52	16.85%	98.15
E559	Title348	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	582.52	17.00%	99.03
E559	Title348	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	795.00	16.85%	133.96
E559	Title348	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	971.20	16.85%	163.65
E559	Title348	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	44	1,433.12	16.85%	241.48
E56	Title58	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	125	13,639.23	16.85%	2,298.21
E560	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	708.96	17.00%	120.52
E560	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	708.96	17.00%	120.52
E560	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,277.61	16.85%	215.28

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E560	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,277.61	16.85%	215.28
E560	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,971.80	16.85%	332.25
E560	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	67	1,971.80	16.85%	332.25
E560	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,971.80	16.85%	332.25
E560	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	67	1,971.80	16.85%	332.25
E560	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,971.80	16.85%	332.25
E560	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	67	1,971.80	16.85%	332.25
E560	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,971.80	16.85%	332.25
E560	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	67	1,971.80	16.85%	332.25
E560	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,971.80	16.85%	332.25
E560	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	67	1,971.80	16.85%	332.25
E560	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	71	2,089.96	16.85%	352.16
E560	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	71	2,089.96	16.85%	352.16
E560	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	71	2,104.74	16.85%	354.65
E560	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	71	2,104.74	16.85%	354.65
E560	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	90	2,651.22	16.85%	446.73
E560	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	90	2,651.22	16.85%	446.73
E560	Title113	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	73.85	16.85%	12.44
E560	Title113	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	73.85	16.85%	12.44
E560	Title113	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	73.85	16.85%	12.44
E560	Title113	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	73.85	16.85%	12.44
E560	Title113	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	73.85	16.85%	12.44
E560	Title113	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	73.85	16.85%	12.44
E560	Title113	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	73.85	16.85%	12.44
E560	Title113	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.32	16.85%	39.82
E560	Title113	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.32	16.85%	39.82
E560	Title113	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.32	16.85%	39.82
E560	Title113	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.32	16.85%	39.82
E560	Title113	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	236.32	16.85%	39.82
E560	Title113	11	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	236.32	16.85%	39.82
E560	Title113	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	280.63	16.85%	47.29
E560	Title113	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	280.63	16.85%	47.29
E560	Title113	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	472.64	16.85%	79.64
E560	Title113	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	472.64	16.85%	79.64
E560	Title113	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	472.64	16.85%	79.64
E560	Title113	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	472.64	16.85%	79.64
E560	Title113	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	472.64	16.85%	79.64
E560	Title113	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	472.64	16.85%	79.64
E560	Title113	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	472.64	16.85%	79.64
E560	Title113	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	472.64	17.00%	80.35
E560	Title113	12	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	708.96	16.85%	119.46
E560	Title113	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	708.96	16.85%	119.46
E560	Title113	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	945.28	17.00%	160.70
E560	Title113	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	58	1,713.32	16.85%	288.69
E560	Title113	9	2019	330	Full-Time	OPR1	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	100.00	16.85%	16.85
E560	Title113	12	2019	330	Full-Time	OPR1	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E561	Title328	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	79	3,033.13	0.00%	-
E561	Title328	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	109	4,058.10	0.00%	-
E561	Title328	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	113	4,566.91	0.00%	-
E561	Title328	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	128	4,786.46	0.00%	-
E561	Title328	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	128	5,219.42	0.00%	-
E561	Title328	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	122	5,219.46	0.00%	-
E561	Title328	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	141	5,244.30	0.00%	-
E561	Title328	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	134	5,244.34	0.00%	-
E561	Title328	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	137	5,471.44	0.00%	-
E561	Title328	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	147	5,494.02	0.00%	-
E561	Title328	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	141	5,494.06	0.00%	-
E561	Title328	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	128	5,494.14	0.00%	-
E561	Title328	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	5	200.33	0.00%	-
E561	Title328	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	7	253.67	0.00%	-
E561	Title328	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	7	274.73	0.00%	-
E561	Title328	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	299.20	0.00%	-
E561	Title328	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	326.23	0.00%	-
E561	Title328	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	326.24	0.00%	-
E561	Title328	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	327.81	0.00%	-
E561	Title328	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	9	327.82	0.00%	-
E561	Title328	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	343.40	0.00%	-
E561	Title328	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	9	343.42	0.00%	-
E561	Title328	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	9	343.43	0.00%	-
E561	Title328	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	9	353.02	0.00%	-
E561	Title328	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	10	400.66	16.85%	67.51
E561	Title328	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	14	507.34	16.85%	85.49
E561	Title328	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	14	549.46	16.85%	92.58
E561	Title328	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	16	598.40	16.85%	100.83
E561	Title328	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	15	652.46	17.00%	110.92
E561	Title328	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	16	652.48	16.85%	109.94
E561	Title328	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	17	655.62	16.85%	110.47
E561	Title328	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	18	655.64	17.00%	111.46
E561	Title328	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	16	686.80	16.85%	115.73
E561	Title328	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	18	686.84	16.85%	115.73
E561	Title328	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	18	686.86	16.85%	115.74
E561	Title328	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	18	706.04	17.00%	120.03
E561	Title328	11	2019	110	Full-Time	OPR1	- Excep Contrib Award	Semimonthly	Environmental, Health & Safety	15002	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	-	75.00	16.85%	12.64
E562	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	542.63	16.85%	91.43
E562	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	579.70	16.85%	97.68
E562	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	649.38	17.00%	110.39
E562	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	671.71	17.00%	114.19

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E562	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	678.29	16.85%	114.29
E562	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	704.23	16.85%	118.66
E562	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	716.10	16.85%	120.66
E562	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	717.05	16.85%	120.82
E562	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	723.51	16.85%	121.91
E562	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	724.63	16.85%	122.10
E562	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	754.65	16.85%	127.16
E562	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	766.03	16.85%	129.08
E562	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	787.26	16.85%	132.65
E562	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	805.05	16.85%	135.65
E562	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	811.73	17.00%	137.99
E562	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	839.63	17.00%	142.74
E562	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	848.05	17.00%	144.17
E562	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	858.11	17.00%	145.88
E562	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	880.29	16.85%	148.33
E562	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	887.62	17.00%	150.90
E562	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	895.12	16.85%	150.83
E562	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	902.91	16.85%	152.14
E562	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	904.39	16.85%	152.39
E562	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	930.61	16.85%	156.81
E562	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	943.30	16.85%	158.95
E562	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	946.27	16.85%	159.45
E562	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	956.07	16.85%	161.10
E562	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	984.08	16.85%	165.82
E562	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	997.21	16.85%	168.03
E562	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,006.32	16.85%	169.56
E562	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,040.31	16.85%	175.29
E562	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,060.07	17.00%	180.21
E562	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,063.82	16.85%	179.25
E562	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,120.63	17.00%	190.51
E562	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,128.63	16.85%	190.17
E562	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,193.12	16.85%	201.04
E562	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.02	16.85%	0.00
E562	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.02	17.00%	0.00
E562	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.02	17.00%	0.00
E562	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.03	16.85%	0.01
E562	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.03	16.85%	0.01
E562	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.03	17.00%	0.01
E562	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.08	16.85%	0.01
E562	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.10	16.85%	0.02
E562	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.11	16.85%	0.02
E562	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.23	16.85%	0.04
E562	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.29	16.85%	0.05
E562	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.30	16.85%	0.05
E562	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.84	16.85%	2.00
E562	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	13.37	17.00%	2.27
E562	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	14.80	16.85%	2.49
E562	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.65	16.85%	2.64
E562	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	16.70	17.00%	2.84
E562	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	17.65	17.00%	3.00
E562	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.74	17.00%	3.53
E562	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.92	17.00%	4.41
E562	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	27.39	17.00%	4.66
E562	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.58	16.85%	6.00
E562	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	44.48	16.85%	7.49
E562	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	46.80	16.85%	7.89
E562	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	47.01	16.85%	7.92
E562	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	58.49	16.85%	9.86
E562	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	61.83	16.85%	10.42
E562	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	135.81	16.85%	22.88
E562	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	169.76	16.85%	28.60
E562	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	179.47	16.85%	30.24
E562	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	12	381.24	16.85%	64.24
E562	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	21.18	16.85%	3.57
E562	Title173	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	42.36	16.85%	7.14
E562	Title173	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	52.95	16.85%	8.92
E562	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.44	16.85%	28.55
E562	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	169.44	16.85%	28.55
E562	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.44	16.85%	28.55
E562	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.44	16.85%	28.55
E562	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.44	16.85%	28.55
E562	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	296.52	16.85%	49.96
E562	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	338.88	16.85%	57.10
E562	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	349.47	16.85%	58.89
E562	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	19	391.83	17.00%	66.61
E562	Title173	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	508.32	16.85%	85.65
E562	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	508.32	16.85%	85.65
E562	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	508.32	17.00%	86.41
E562	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	635.40	17.00%	108.02
E562	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	31	645.99	16.85%	108.85
E562	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	34	720.12	16.85%	121.34
E562	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	38	814.13	17.00%	138.40
E562	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	62	1,302.58	17.00%	221.44
E563	Title521	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	25.92	16.85%	4.37
E563	Title522	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	35.10	16.85%	5.91
E563	Title522	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	40.50	16.85%	6.82
E563	Title522	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	45.90	16.85%	7.73

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E563	Title521	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	46.08	16.85%	7.76
E563	Title521	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	46.08	16.85%	7.76
E563	Title521	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	46.08	17.00%	7.83
E563	Title521	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	48.96	16.85%	8.25
E563	Title521	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	51.84	17.00%	8.81
E563	Title522	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	54.00	16.85%	9.10
E563	Title521	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	60.48	17.00%	10.28
E563	Title522	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	65.70	16.85%	11.07
E563	Title521	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	72	1,836.00	16.85%	309.37
E563	Title522	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	104	2,526.16	16.85%	425.66
E563	Title522	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	120	2,914.80	16.85%	491.14
E563	Title521	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	128	3,264.00	16.85%	549.98
E563	Title521	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	128	3,264.00	16.85%	549.98
E563	Title521	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	128	3,264.00	17.00%	554.88
E563	Title522	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,303.44	16.85%	556.63
E563	Title521	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,468.00	16.85%	584.36
E563	Title521	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,672.00	17.00%	624.24
E563	Title522	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	3,886.40	16.85%	654.86
E563	Title521	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	168	4,284.00	17.00%	728.28
E563	Title522	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	232	5,635.28	16.85%	949.54
E563	Title522	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	1	36.59	16.85%	6.17
E563	Title522	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	2	73.16	16.85%	12.33
E563	Title521	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	4	153.58	16.85%	25.88
E563	Title521	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	5	172.70	16.85%	29.10
E563	Title521	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	6	230.30	16.85%	38.81
E563	Title521	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	7	268.66	17.00%	45.67
E563	Title521	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	8	307.32	17.00%	52.24
E563	Title522	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	9	329.01	16.85%	55.44
E563	Title522	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	9	329.25	16.85%	55.48
E563	Title521	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	11	402.99	16.85%	67.90
E563	Title521	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	12	460.52	17.00%	78.29
E563	Title522	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	16	566.49	16.85%	95.45
E563	Title522	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
E563	Title522	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
E563	Title522	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	194.32	16.85%	32.74
E563	Title521	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
E563	Title521	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	204.00	16.85%	34.37
E563	Title521	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	204.00	16.85%	34.37
E563	Title522	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
E563	Title522	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
E563	Title521	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75
E563	Title521	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.00	17.00%	69.36
E563	Title521	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	16	408.00	17.00%	69.36
E563	Title521	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.00	17.00%	69.36
E563	Title522	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	24	582.96	16.85%	98.23
E563	Title521	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	24	612.00	16.85%	103.12
E563	Title521	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	24	612.00	17.00%	104.04
E563	Title521	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	32	816.00	16.85%	137.50
E563	Title522	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,165.92	16.85%	196.46
E563	Title521	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	48	1,224.00	17.00%	208.08
E563	Title521	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	80	2,040.00	16.85%	343.74
E564	Title522	5	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	45.90	16.85%	7.73
E564	Title522	6	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	45.90	16.85%	7.73
E564	Title522	4	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	48.60	16.85%	8.19
E564	Title522	7	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	48.60	16.85%	8.19
E564	Title521	12	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	48.96	16.85%	8.25
E564	Title521	3	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	48.96	17.00%	8.32
E564	Title521	10	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	51.84	16.85%	8.74
E564	Title521	2	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	51.84	17.00%	8.81
E564	Title521	9	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	54.72	16.85%	9.22
E564	Title521	11	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	54.72	16.85%	9.22
E564	Title521	1	2020	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	66.24	17.00%	11.26
E564	Title522	8	2019	330	Full-Time	XSP/P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	75.60	16.85%	12.74
E564	Title522	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,303.44	16.85%	556.63
E564	Title522	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,303.44	16.85%	556.63
E564	Title521	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,468.00	16.85%	584.36
E564	Title521	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,468.00	17.00%	589.56
E564	Title522	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,497.76	16.85%	589.37
E564	Title522	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,497.76	16.85%	589.37
E564	Title521	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,672.00	16.85%	618.73
E564	Title521	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,672.00	17.00%	624.24
E564	Title521	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,876.00	16.85%	653.11
E564	Title521	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	152	3,876.00	16.85%	653.11
E564	Title521	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	192	4,896.00	17.00%	832.32
E564	Title522	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	224	5,440.96	16.85%	916.80
E564	Title521	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	1	38.39	17.00%	6.53
E564	Title521	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	3	96.05	17.00%	16.33
E564	Title521	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	3	115.21	16.85%	19.41
E564	Title521	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	3	115.27	16.85%	19.42
E564	Title521	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	4	134.47	16.85%	22.66
E564	Title521	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	4	153.65	16.85%	25.89
E564	Title522	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	5	164.71	16.85%	27.75
E564	Title521	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	8	287.87	17.00%	48.94
E564	Title522	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	15	530.55	16.85%	89.40
E564	Title522	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
E564	Title522	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
E564	Title522	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E564	Title522	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
E564	Title522	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
E564	Title521	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
E564	Title521	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	204.00	16.85%	34.37
E564	Title521	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.00	16.85%	34.37
E564	Title521	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.00	16.85%	34.37
E564	Title521	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	204.00	16.85%	34.37
E564	Title521	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	8	204.00	17.00%	34.68
E564	Title521	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.00	17.00%	34.68
E564	Title521	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.00	17.00%	34.68
E564	Title522	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
E564	Title522	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
E564	Title521	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75
E564	Title521	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.00	17.00%	69.36
E564	Title521	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.00	17.00%	69.36
E564	Title522	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	24	582.96	16.85%	98.23
E564	Title521	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	32	816.00	17.00%	138.72
E565	Title647	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	5	280.28	0.00%	-
E565	Title647	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47106	North Carolina	8	433.59	0.00%	-
E565	Title647	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	40.05	0.00%	-
E565	Title647	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47126	South Carolina	1	61.95	0.00%	-
E565	Title647	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	1	80.10	100.00%	80.10
E565	Title647	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0861000	Maintenance Supv & Eng-Tran	47136	Tennessee	2	123.90	100.00%	123.90
E565	Title647	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	38	2,282.24	15.80%	360.59
E565	Title647	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	63	3,530.75	15.80%	557.86
E566	Title278	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	24	1,014.70	16.85%	170.98
E566	Title278	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	1,014.72	16.85%	170.98
E566	Title278	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	64	2,254.83	16.85%	379.94
E566	Title278	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	128	5,073.34	16.85%	854.86
E566	Title278	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	128	5,073.39	16.85%	854.87
E566	Title278	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	144	5,303.98	16.85%	893.72
E566	Title278	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	136	5,749.68	16.85%	968.82
E566	Title278	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	160	5,893.15	17.00%	1,001.84
E566	Title278	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	156	5,995.78	16.85%	1,010.29
E566	Title278	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	176	6,456.94	16.85%	1,087.99
E566	Title278	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	168	6,456.94	16.85%	1,087.99
E566	Title278	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	160	6,764.38	17.00%	1,149.94
E566	Title278	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	168	6,917.31	17.00%	1,175.94
E566	Title278	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	281.84	16.85%	47.49
E566	Title278	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	281.84	16.85%	47.49
E566	Title278	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.44	16.85%	51.80
E566	Title278	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	307.44	16.85%	51.80
E566	Title278	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	307.44	16.85%	51.80
E566	Title278	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	338.24	16.85%	56.99
E566	Title278	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	363.87	17.00%	61.86
E566	Title278	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	461.16	16.85%	77.71
E566	Title278	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	563.68	16.85%	94.98
E566	Title278	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	676.27	16.85%	113.95
E566	Title278	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	871.23	17.00%	148.11
E566	Title278	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,014.72	16.85%	170.98
E566	Title278	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,127.36	16.85%	189.96
E566	Title278	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,178.56	16.85%	198.59
E566	Title278	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	48	2,029.23	16.85%	341.93
E566	Title278	9	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	88	3,382.19	16.85%	569.90
E566	Title278	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	112	4,227.71	16.85%	712.37
E567	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	81	3,053.32	16.85%	514.48
E567	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	100	3,571.92	17.00%	607.23
E567	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	91	3,592.52	16.85%	605.34
E567	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	114	3,946.88	16.85%	665.05
E567	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	104	3,992.69	16.85%	672.77
E567	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	107	4,018.00	16.85%	677.03
E567	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	117	4,755.47	17.00%	808.43
E567	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	119	4,837.06	16.85%	815.04
E567	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	134	4,895.66	16.85%	824.92
E567	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	145	4,968.74	16.85%	837.23
E567	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	140	5,055.83	17.00%	859.49
E567	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	155	5,559.50	16.85%	936.78
E567	Title348	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	4	146.16	16.85%	24.63
E567	Title348	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	154.84	16.85%	26.09
E567	Title348	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	314.64	16.85%	53.02
E567	Title348	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	328.86	16.85%	55.41
E567	Title348	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	328.86	17.00%	55.91
E567	Title348	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	355.92	17.00%	60.51
E567	Title348	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	365.85	16.85%	61.65
E567	Title348	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	365.85	17.00%	62.19
E567	Title348	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	431.34	16.85%	72.68
E567	Title348	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	597.24	16.85%	100.63
E567	Title348	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	629.28	16.85%	106.03
E567	Title348	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	731.70	16.85%	123.29
E567	Title348	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	789.66	17.00%	134.24
E567	Title348	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	21	838.71	16.85%	141.32
E567	Title348	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,327.27	16.85%	223.64
E567	Title348	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,461.60	16.85%	246.28
E567	Title348	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,625.71	16.85%	273.93
E567	Title348	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,625.71	16.85%	273.93
E567	Title348	12	2019	330	Full-Time	OPR	I - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	-	1,000.00	16.85%	168.50
E567	Title348	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Semimonthly	Customer Service	15002	Straight Time	0903000	Cust Records & Collection Exp	47157	3 State	-	1,857.38	17.00%	315.75

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E568	Title513	7	2019	110	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	-	4.95	0.00%	-
E568	Title141	12	2019	110	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	-	5.28	0.00%	-
E568	Title513	5	2019	110	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	-	5.40	0.00%	-
E568	Title141	11	2019	110	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	-	5.76	0.00%	-
E568	Title513	6	2019	110	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	-	6.30	0.00%	-
E568	Title513	4	2019	110	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	-	6.75	0.00%	-
E568	Title141	9	2019	110	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	-	7.20	0.00%	-
E568	Title141	10	2019	110	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	-	7.20	0.00%	-
E568	Title141	1	2020	110	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	-	7.20	0.00%	-
E568	Title141	2	2020	110	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	-	7.68	0.00%	-
E568	Title141	3	2020	110	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	-	7.68	0.00%	-
E568	Title513	8	2019	110	Full-Time	XSP1P-	IBEW Shift Premium	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	-	8.55	0.00%	-
E568	Title513	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	110	3,045.90	0.00%	-
E568	Title513	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	120	3,308.96	0.00%	-
E568	Title141	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	118	3,378.13	0.00%	-
E568	Title141	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	124	3,565.00	0.00%	-
E568	Title513	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	147	4,070.43	0.00%	-
E568	Title141	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	150	4,312.50	0.00%	-
E568	Title513	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	158	4,375.02	0.00%	-
E568	Title141	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	159	4,556.88	0.00%	-
E568	Title141	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	160	4,600.00	0.00%	-
E568	Title141	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	160	4,600.00	0.00%	-
E568	Title141	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	166	4,772.50	0.00%	-
E568	Title513	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11002	Straight Time	0163110	Stores Expense	47126	South Carolina	216	5,967.21	0.00%	-
E568	Title141	3	2020	110	Full-Time	COT3T	- Callout Worked OT	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	1	21.58	0.00%	-
E568	Title141	9	2019	110	Full-Time	COT3T	- Callout Worked OT	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	2	86.30	0.00%	-
E568	Title141	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	4	151.02	0.00%	-
E568	Title141	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	7	302.05	0.00%	-
E568	Title513	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	10	401.93	0.00%	-
E568	Title513	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	10	415.55	0.00%	-
E568	Title513	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	11	436.31	0.00%	-
E568	Title513	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	11	443.35	0.00%	-
E568	Title513	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	11	450.08	0.00%	-
E568	Title141	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	11	453.02	0.00%	-
E568	Title141	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	11	453.07	0.00%	-
E568	Title141	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	11	485.44	0.00%	-
E568	Title513	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	15	609.66	0.00%	-
E568	Title141	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	15	632.98	0.00%	-
E568	Title141	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0874000	Mains And Services	47126	South Carolina	18	754.96	0.00%	-
E568	Title141	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	19	819.85	0.00%	-
E568	Title141	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	20	862.90	0.00%	-
E568	Title141	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	21	906.04	0.00%	-
E568	Title141	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	24	1,046.22	0.00%	-
E568	Title141	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0163110	Stores Expense	47126	South Carolina	29	1,261.95	0.00%	-
E568	Title141	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	31	1,337.44	0.00%	-
E569	Title173	3	2020	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	14.81	17.00%	2.52
E569	Title173	3	2020	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	18.51	17.00%	3.15
E569	Title173	3	2020	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	19.58	17.00%	3.33
E569	Title173	2	2020	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	20.53	17.00%	3.49
E569	Title173	12	2019	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	20.95	16.85%	3.53
E569	Title173	1	2020	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	21.26	17.00%	3.61
E569	Title173	2	2020	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	25.66	17.00%	4.36
E569	Title173	12	2019	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	26.19	16.85%	4.41
E569	Title173	1	2020	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	26.56	17.00%	4.52
E569	Title173	2	2020	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	27.13	17.00%	4.61
E569	Title173	12	2019	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	27.68	16.85%	4.66
E569	Title173	1	2020	330	Part-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	28.08	17.00%	4.77
E569	Title173	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	191.02	16.85%	32.19
E569	Title173	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	11	238.78	16.85%	40.23
E569	Title173	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	12	252.44	16.85%	42.54
E569	Title173	2	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	508.90	17.00%	86.51
E569	Title173	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	519.36	16.85%	87.51
E569	Title173	3	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	523.09	17.00%	88.93
E569	Title173	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	541.74	17.00%	92.10
E569	Title173	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	561.14	16.85%	94.55
E569	Title173	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	585.02	16.85%	98.58
E569	Title173	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	620.84	16.85%	104.61
E569	Title173	2	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	636.14	17.00%	108.14
E569	Title173	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	649.19	16.85%	109.39
E569	Title173	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	650.68	16.85%	109.64
E569	Title173	3	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	653.87	17.00%	111.16
E569	Title173	2	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	672.49	17.00%	114.32
E569	Title173	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	677.18	17.00%	115.12
E569	Title173	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	686.29	16.85%	115.64
E569	Title173	3	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	691.23	17.00%	117.51
E569	Title173	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	701.43	16.85%	118.19
E569	Title173	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	715.87	17.00%	121.70
E569	Title173	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	731.28	16.85%	123.22
E569	Title173	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	741.51	16.85%	124.94
E569	Title173	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	773.06	16.85%	130.26
E569	Title173	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	776.05	16.85%	130.76
E569	Title173	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	777.54	16.85%	131.02
E569	Title173	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	813.36	16.85%	137.05
E569	Title173	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	820.39	16.85%	138.24
E569	Title173	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	859.84	16.85%	144.88
E569	Title173	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	971.93	16.85%	163.77
E569	Title173	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,027.46	16.85%	173.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E569	Title173	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	1.96	16.85%	0.33
E569	Title173	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.31	16.85%	0.39
E569	Title173	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	2.45	16.85%	0.41
E569	Title173	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	2.60	16.85%	0.44
E569	Title173	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.88	16.85%	0.49
E569	Title173	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.05	16.85%	0.51
E569	Title173	4	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.71	16.85%	1.13
E569	Title173	4	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.39	16.85%	1.41
E569	Title173	4	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.88	16.85%	1.50
E569	Title173	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	15.66	16.85%	2.64
E569	Title173	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	19.58	16.85%	3.30
E569	Title173	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	20.71	16.85%	3.49
E569	Title173	10	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.16	16.85%	0.03
E569	Title173	5	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	(32)	(682.24)	16.85%	(114.96)
E569	Title173	8	2019	330	Part-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	85.28	16.85%	14.37
E569	Title173	2	2020	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	106.60	17.00%	18.12
E569	Title173	3	2020	330	Part-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	109.25	17.00%	18.57
E569	Title173	9	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	117.26	16.85%	19.76
E569	Title173	3	2020	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	131.10	17.00%	22.29
E569	Title173	4	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	170.56	16.85%	28.74
E569	Title173	6	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	170.56	16.85%	28.74
E569	Title173	7	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	170.56	16.85%	28.74
E569	Title173	9	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	170.56	16.85%	28.74
E569	Title173	12	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	213.20	16.85%	35.92
E569	Title173	1	2020	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	213.20	17.00%	36.24
E569	Title173	2	2020	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	213.20	17.00%	36.24
E569	Title173	7	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	255.84	16.85%	43.11
E569	Title173	9	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	309.14	16.85%	52.09
E569	Title173	1	2020	330	Part-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	15	319.80	17.00%	54.37
E569	Title173	1	2020	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	15	319.80	17.00%	54.37
E569	Title173	1	2020	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	319.80	17.00%	54.37
E569	Title173	6	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	330.46	16.85%	55.68
E569	Title173	7	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	341.12	16.85%	57.48
E569	Title173	10	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	341.12	16.85%	57.48
E569	Title173	5	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	383.76	16.85%	64.66
E569	Title173	9	2019	330	Part-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	26	554.32	16.85%	93.40
E569	Title173	6	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	682.24	16.85%	114.96
E569	Title173	8	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	39	826.15	16.85%	139.21
E569	Title173	4	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	852.80	16.85%	143.70
E569	Title173	5	2019	330	Part-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	852.80	16.85%	143.70
E569	Title173	6	2019	330	Part-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	41	863.46	16.85%	145.49
E569	Title173	8	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,023.36	16.85%	172.44
E569	Title173	11	2019	330	Part-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	50	1,066.00	16.85%	179.62
E569	Title173	12	2019	330	Part-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	50	1,066.00	16.85%	179.62
E569	Title173	10	2019	330	Part-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	98	2,089.36	16.85%	352.06
E57	Title59	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	9	419.49	0.00%	-
E570	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	628.33	16.85%	105.87
E570	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	642.72	16.85%	108.30
E570	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	658.43	16.85%	110.95
E570	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	697.70	17.00%	118.61
E570	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	697.71	16.85%	117.56
E570	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	731.73	16.85%	123.30
E570	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	755.99	17.00%	128.52
E570	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	763.15	16.85%	128.59
E570	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	771.00	16.85%	129.91
E570	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	785.40	16.85%	132.34
E570	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	785.41	16.85%	132.34
E570	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	803.40	16.85%	135.37
E570	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	823.04	16.85%	138.68
E570	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	830.27	16.85%	139.90
E570	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	849.31	16.85%	143.11
E570	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	870.07	16.85%	146.61
E570	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	872.12	17.00%	148.26
E570	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	872.13	16.85%	146.95
E570	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	914.67	16.85%	154.12
E570	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	921.95	16.85%	155.35
E570	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	921.97	17.00%	156.73
E570	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	944.99	17.00%	160.65
E570	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	953.95	16.85%	160.74
E570	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	963.76	16.85%	162.39
E570	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	966.93	16.85%	162.93
E570	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	981.75	16.85%	165.42
E570	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	998.99	17.00%	169.83
E570	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,008.45	16.85%	169.92
E570	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	1,011.85	17.00%	172.01
E570	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,018.82	16.85%	171.67
E570	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,037.85	16.85%	174.88
E570	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	65	1,213.44	16.85%	204.46
E570	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,264.83	17.00%	215.02
E570	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	72	1,337.10	17.00%	227.31
E570	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	81	1,516.81	16.85%	255.58
E570	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	86	1,603.49	16.85%	270.19
E570	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.97	16.85%	0.33
E570	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.46	16.85%	0.41
E570	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.59	16.85%	0.44
E570	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.67	16.85%	0.45
E570	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.33	16.85%	0.56

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E570	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.51	16.85%	0.59
E570	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.94	16.85%	0.66
E570	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.00	16.85%	0.67
E570	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.92	16.85%	0.83
E570	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.00	16.85%	0.84
E570	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.21	16.85%	0.88
E570	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.29	16.85%	0.89
E570	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.41	17.00%	1.09
E570	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.91	16.85%	1.33
E570	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.01	17.00%	1.36
E570	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.47	17.00%	1.44
E570	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.88	16.85%	1.66
E570	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.44	16.85%	1.76
E570	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.34	16.85%	3.43
E570	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.42	16.85%	4.28
E570	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	26.88	16.85%	4.53
E570	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	41.96	16.85%	7.07
E570	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	43.20	16.85%	7.28
E570	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	52.45	16.85%	8.84
E570	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	54.00	16.85%	9.10
E570	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	55.42	16.85%	9.34
E570	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	57.09	16.85%	9.62
E570	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	90.65	17.00%	15.41
E570	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	96.51	17.00%	16.41
E570	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	113.32	17.00%	19.26
E570	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	119.81	17.00%	20.37
E570	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	120.64	17.00%	20.51
E570	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	127.52	17.00%	21.68
E570	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	6	170.86	16.85%	28.79
E570	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	8	213.57	16.85%	35.99
E570	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	8	225.78	16.85%	38.04
E570	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	0	4.68	16.85%	0.79
E570	Title173	12	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	18.70	16.85%	3.15
E570	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	18.71	16.85%	3.15
E570	Title173	6	2019	330	Full-Time	EAU:AU	- Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	28.05	16.85%	4.73
E570	Title173	11	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	37.40	16.85%	6.30
E570	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	51.43	16.85%	8.67
E570	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	56.10	16.85%	9.45
E570	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	70.13	16.85%	11.82
E570	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	74.80	16.85%	12.60
E570	Title173	10	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	93.50	16.85%	15.75
E570	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	96.60	17.00%	16.42
E570	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	107.53	17.00%	18.28
E570	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	144.93	16.85%	24.42
E570	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.60	16.85%	25.21
E570	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	149.60	16.85%	25.21
E570	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.60	16.85%	25.21
E570	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.60	16.85%	25.21
E570	Title173	9	2019	330	Full-Time	EAU:AU	- Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	149.60	16.85%	25.21
E570	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.60	16.85%	25.21
E570	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	149.60	17.00%	25.43
E570	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.60	17.00%	25.43
E570	Title173	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	154.28	16.85%	26.00
E570	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	224.40	16.85%	37.81
E570	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	243.10	16.85%	40.96
E570	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	251.16	17.00%	42.70
E570	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	299.20	16.85%	50.42
E570	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	331.93	16.85%	55.93
E570	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	341.29	17.00%	58.02
E570	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	21	397.38	16.85%	66.96
E570	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	448.80	17.00%	76.30
E570	Title173	1	2020	330	Full-Time	OPR	t - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	50.00	17.00%	8.50
E571	Title521	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	(56)	(1,428.00)	17.00%	(242.76)
E571	Title521	12	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	23.52	16.85%	3.96
E571	Title521	11	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	43.68	16.85%	7.36
E571	Title521	9	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	50.40	16.85%	8.49
E571	Title522	7	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	50.85	16.85%	8.57
E571	Title522	6	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	53.55	16.85%	9.02
E571	Title522	4	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	56.70	16.85%	9.55
E571	Title522	5	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	63.00	16.85%	10.62
E571	Title521	10	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	67.20	16.85%	11.32
E571	Title522	8	2019	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	75.60	16.85%	12.74
E571	Title521	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	56	1,428.00	16.85%	240.62
E571	Title521	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	104	2,652.00	16.85%	446.86
E571	Title521	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	120	3,060.00	16.85%	515.61
E571	Title522	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	128	3,109.12	16.85%	523.89
E571	Title522	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,303.44	16.85%	556.63
E571	Title522	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	144	3,497.76	16.85%	589.37
E571	Title522	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	3,886.40	16.85%	654.86
E571	Title521	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	160	4,080.00	16.85%	687.48
E571	Title522	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	192	4,663.68	16.85%	785.83
E571	Title521	1	2020	330	Full-Time	XSP:P-	IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0920000	A & G Salaries	47158	3 State	-	(23.52)	17.00%	(4.00)
E571	Title522	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	6	219.72	16.85%	37.02
E571	Title522	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	8	292.73	16.85%	49.33
E571	Title521	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	11	403.68	16.85%	68.02
E571	Title521	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	11	422.78	16.85%	71.24
E571	Title522	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	13	457.45	16.85%	77.08

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E571	Title522	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	16	567.42	16.85%	95.61
E571	Title522	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	25	896.13	16.85%	151.00
E571	Title521	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	25	941.28	16.85%	158.61
E571	Title521	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	(8)	(204.00)	17.00%	(34.68)
E571	Title522	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
E571	Title522	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	194.32	16.85%	32.74
E571	Title521	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
E571	Title522	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	388.64	16.85%	65.49
E571	Title522	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	388.64	16.85%	65.49
E571	Title521	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75
E571	Title522	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	24	582.96	16.85%	98.23
E571	Title521	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	32	816.00	16.85%	137.50
E571	Title522	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,165.92	16.85%	196.46
E571	Title521	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	56	1,428.00	16.85%	240.62
E571	Title521	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	88	2,244.00	16.85%	378.11
E572	Title112	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.92	16.85%	0.32
E572	Title112	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	2.58	17.00%	0.44
E572	Title112	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	66	1,383.36	16.85%	233.10
E572	Title112	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	91	1,927.20	16.85%	324.73
E572	Title112	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	133	2,803.68	16.85%	472.42
E572	Title112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	135	2,856.48	16.85%	481.32
E572	Title112	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	136	2,872.32	16.85%	483.99
E572	Title112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	138	2,989.20	17.00%	508.16
E572	Title112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	142	3,004.32	16.85%	506.23
E572	Title112	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	145	3,051.84	16.85%	514.24
E572	Title112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	149	3,141.60	16.85%	529.36
E572	Title112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	160	3,368.64	17.00%	572.67
E572	Title112	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	185	3,912.48	17.00%	665.12
E572	Title112	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	218	4,593.60	16.85%	774.02
E572	Title112	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.92	16.85%	1.33
E572	Title112	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.92	16.85%	1.33
E572	Title112	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	57.00	17.00%	9.69
E572	Title112	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	95.04	17.00%	16.16
E572	Title112	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	8	253.44	17.00%	43.08
E572	Title112	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	10	300.96	16.85%	50.71
E572	Title112	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	11	340.56	16.85%	57.38
E572	Title112	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	21.12	16.85%	3.56
E572	Title112	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	63.36	16.85%	10.68
E572	Title112	11	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	63.36	16.85%	10.68
E572	Title112	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	97.66	17.00%	16.60
E572	Title112	1	2020	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	105.60	17.00%	17.95
E572	Title112	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	168.96	16.85%	28.47
E572	Title112	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	168.96	16.85%	28.47
E572	Title112	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	168.96	16.85%	28.47
E572	Title112	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	168.96	17.00%	28.72
E572	Title112	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	168.96	17.00%	28.72
E572	Title112	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	227.04	16.85%	38.26
E572	Title112	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	264.00	16.85%	44.48
E572	Title112	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	327.36	16.85%	55.16
E572	Title112	4	2019	330	Full-Time	EAUEAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	337.92	16.85%	56.94
E572	Title112	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	337.92	16.85%	56.94
E572	Title112	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	337.92	16.85%	56.94
E572	Title112	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	337.92	16.85%	56.94
E572	Title112	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	337.92	16.85%	56.94
E572	Title112	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	347.20	17.00%	59.02
E572	Title112	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	506.88	16.85%	85.41
E572	Title112	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	506.88	17.00%	86.17
E572	Title112	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	64	1,351.68	16.85%	227.76
E572	Title112	12	2019	330	Full-Time	CPRI	I - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E573	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	868.63	16.85%	146.36
E573	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	929.98	16.85%	156.70
E573	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,026.46	16.85%	172.96
E573	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,039.46	16.85%	175.15
E573	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,050.85	16.85%	177.07
E573	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,056.54	16.85%	178.03
E573	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,062.68	16.85%	179.06
E573	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,085.79	16.85%	182.96
E573	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,113.28	16.85%	187.59
E573	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,120.65	17.00%	190.51
E573	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,121.51	16.85%	188.97
E573	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,143.38	17.00%	194.37
E573	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,147.84	16.85%	193.41
E573	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,162.49	16.85%	195.88
E573	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,189.13	17.00%	202.15
E573	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,228.92	16.85%	207.07
E573	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,283.07	16.85%	216.20
E573	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,299.33	16.85%	218.94
E573	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,313.57	16.85%	221.34
E573	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,320.67	16.85%	222.53
E573	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,328.35	16.85%	223.83
E573	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,356.40	16.85%	228.55
E573	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,373.59	16.85%	231.45
E573	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	1,388.62	16.85%	233.98
E573	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,391.61	16.85%	234.49
E573	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	1,396.13	16.85%	235.25
E573	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,400.81	17.00%	238.14
E573	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	1,401.90	16.85%	236.22

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
E573	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,404.25	16.85%	236.62
E573	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,429.22	17.00%	242.97
E573	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,471.13	16.85%	247.89
E573	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	1,480.88	17.00%	251.75
E573	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	1,482.01	16.85%	249.72
E573	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,486.41	17.00%	252.69
E573	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,510.90	17.00%	256.85
E573	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	1,571.34	17.00%	267.13
E573	Title348	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	22.39	17.00%	3.81
E573	Title348	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	78.37	17.00%	13.32
E573	Title348	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	80.61	16.85%	13.58
E573	Title348	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	97.68	16.85%	16.46
E573	Title348	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	97.79	17.00%	16.62
E573	Title348	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	107.48	16.85%	18.11
E573	Title348	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	122.10	16.85%	20.57
E573	Title348	11	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	122.37	16.85%	20.62
E573	Title348	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	125.73	17.00%	21.37
E573	Title348	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	130.99	16.85%	22.07
E573	Title348	12	2019	330	Full-Time	EEUEU	- Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	134.35	16.85%	22.64
E573	Title348	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	170.94	16.85%	28.80
E573	Title348	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	179.12	16.85%	30.18
E573	Title348	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	180.74	16.85%	30.45
E573	Title348	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	195.36	16.85%	32.92
E573	Title348	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	195.36	16.85%	32.92
E573	Title348	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	195.36	17.00%	33.21
E573	Title348	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	195.63	16.85%	32.96
E573	Title348	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.96	16.85%	36.22
E573	Title348	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	214.96	17.00%	36.54
E573	Title348	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	223.90	16.85%	37.73
E573	Title348	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	322.44	16.85%	54.33
E573	Title348	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	358.24	16.85%	60.36
E573	Title348	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	374.48	16.85%	63.10
E573	Title348	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	390.72	16.85%	65.84
E573	Title348	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	429.55	16.85%	72.38
E573	Title348	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	572.62	16.85%	96.49
E573	Title348	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	781.44	16.85%	131.67
E573	Title348	12	2019	330	Full-Time	OPRI	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E574	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	1,280.11	16.85%	215.70
E574	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,379.13	16.85%	232.38
E574	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,469.60	17.00%	249.83
E574	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,485.87	16.85%	250.37
E574	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,511.37	17.00%	256.93
E574	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,513.11	16.85%	254.96
E574	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,532.59	16.85%	258.24
E574	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,600.14	16.85%	269.62
E574	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,602.72	16.85%	270.06
E574	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,645.86	16.85%	277.33
E574	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,659.81	17.00%	282.17
E574	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,691.05	16.85%	284.94
E574	Title357	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,691.58	16.85%	285.03
E574	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,723.91	16.85%	290.48
E574	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,787.17	16.85%	301.14
E574	Title357	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,822.42	16.85%	307.08
E574	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,837.00	17.00%	312.29
E574	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,857.33	16.85%	312.96
E574	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,889.22	17.00%	321.17
E574	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,891.39	16.85%	318.70
E574	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,915.74	16.85%	322.80
E574	Title357	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,941.96	17.00%	330.13
E574	Title357	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,963.47	16.85%	330.84
E574	Title357	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,997.16	17.00%	339.52
E574	Title357	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,999.46	16.85%	336.91
E574	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,003.40	16.85%	337.57
E574	Title357	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	2,025.21	16.85%	341.25
E574	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	2,057.32	16.85%	346.66
E574	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	2,074.77	17.00%	352.71
E574	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	2,113.82	16.85%	356.18
E574	Title357	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	2,117.88	16.85%	356.86
E574	Title357	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	2,174.88	16.85%	366.47
E574	Title357	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	2,193.32	17.00%	372.86
E574	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	2,233.96	16.85%	376.42
E574	Title357	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	2,234.59	16.85%	376.53
E574	Title357	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	2,361.61	16.85%	397.93
E574	Title357	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	68.04	17.00%	11.57
E574	Title357	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	92.78	16.85%	15.63
E574	Title357	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	102.06	16.85%	17.20
E574	Title357	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	125.25	16.85%	21.10
E574	Title357	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	148.44	16.85%	25.01
E574	Title357	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	155.52	17.00%	26.44
E574	Title357	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	199.47	17.00%	33.91
E574	Title357	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	238.14	16.85%	40.13
E574	Title357	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	244.92	16.85%	41.27
E574	Title357	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	272.16	16.85%	45.86
E574	Title357	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	274.61	16.85%	46.27
E574	Title357	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	296.79	16.85%	50.01
E574	Title357	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.88	16.85%	50.02
E574	Title357	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	296.88	16.85%	50.02

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E574	Title357	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.88	16.85%	50.02
E574	Title357	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	310.71	17.00%	52.82
E574	Title357	6	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	326.55	16.85%	55.02
E574	Title357	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	326.56	16.85%	55.03
E574	Title357	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	326.56	16.85%	55.03
E574	Title357	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	335.52	17.00%	57.04
E574	Title357	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	447.36	17.00%	76.05
E574	Title357	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	544.32	16.85%	91.72
E574	Title357	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	653.11	16.85%	110.05
E574	Title357	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	21	760.76	16.85%	128.19
E574	Title357	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	816.39	17.00%	138.79
E574	Title357	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	816.48	16.85%	137.58
E574	Title357	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	865.92	17.00%	147.21
E574	Title357	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	27	1,001.97	16.85%	168.83
E574	Title357	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,632.80	16.85%	275.13
E574	Title357	9	2019	330	Full-Time	OPRT	- Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	150.00	16.85%	25.28
E575	Title91	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	0	27.25	17.00%	4.63
E575	Title91	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	253.20	17.00%	43.04
E575	Title91	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	301.27	16.85%	50.76
E575	Title91	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	319.22	16.85%	53.79
E575	Title91	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	368.51	17.00%	62.65
E575	Title91	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	391.55	16.85%	65.98
E575	Title91	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	456.43	16.85%	76.91
E575	Title91	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	19	1,256.52	16.85%	211.72
E575	Title91	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	42	3,401.40	16.85%	573.14
E575	Title91	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	49	3,455.41	16.85%	582.24
E575	Title91	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	69	4,260.09	16.85%	717.83
E575	Title91	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	67	4,361.50	16.85%	734.91
E575	Title91	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	1	49.24	17.00%	8.37
E575	Title91	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	75.34	15.80%	11.90
E575	Title91	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	250.73	15.65%	39.24
E575	Title91	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	371.08	15.80%	58.63
E575	Title91	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	800.84	15.80%	126.53
E575	Title91	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	801.37	15.65%	125.41
E575	Title91	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	863.10	15.80%	136.37
E575	Title91	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	15	990.43	15.80%	156.49
E575	Title91	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	20	1,322.04	15.80%	208.88
E575	Title91	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	23	1,609.18	15.80%	254.25
E575	Title91	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	23	1,865.02	15.80%	294.67
E575	Title91	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	27	1,906.80	15.80%	301.27
E575	Title91	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	29	1,951.87	15.80%	308.40
E575	Title91	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	37	2,280.61	15.65%	356.92
E575	Title91	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	5	295.45	17.00%	50.23
E575	Title91	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	9	630.27	17.00%	107.15
E575	Title91	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	30	1,960.98	17.00%	333.37
E576	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	112	3,320.15	16.85%	559.45
E576	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	136	3,974.59	17.00%	675.68
E576	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	124	4,180.82	16.85%	704.47
E576	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	132	4,192.67	16.85%	706.46
E576	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	141	4,530.11	16.85%	763.32
E576	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	148	4,540.26	16.85%	765.03
E576	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	157	4,571.93	16.85%	770.37
E576	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	157	4,607.63	16.85%	776.39
E576	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	137	4,618.66	17.00%	785.17
E576	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	152	4,795.98	17.00%	815.32
E576	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	164	5,026.58	16.85%	846.98
E576	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	164	5,026.59	16.85%	846.98
E576	Title131	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	86.85	16.85%	14.63
E576	Title131	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	122.60	16.85%	20.66
E576	Title131	7	2019	330	Full-Time	EEUEU	Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	122.60	16.85%	20.66
E576	Title131	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	122.60	16.85%	20.66
E576	Title131	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	132.83	16.85%	22.38
E576	Title131	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	134.84	17.00%	22.92
E576	Title131	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	232.80	17.00%	39.58
E576	Title131	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	245.19	16.85%	41.31
E576	Title131	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	245.20	16.85%	41.32
E576	Title131	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	245.20	16.85%	41.32
E576	Title131	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	245.20	17.00%	41.68
E576	Title131	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	257.44	16.85%	43.38
E576	Title131	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	269.68	16.85%	45.44
E576	Title131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	269.68	16.85%	45.44
E576	Title131	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	270.07	17.00%	45.91
E576	Title131	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	316.75	16.85%	53.37
E576	Title131	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	349.39	16.85%	58.87
E576	Title131	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	370.81	17.00%	63.04
E576	Title131	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	404.52	16.85%	68.16
E576	Title131	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	404.52	16.85%	68.16
E576	Title131	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	404.52	16.85%	68.16
E576	Title131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	449.60	16.85%	75.76
E576	Title131	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	470.00	16.85%	79.20
E576	Title131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	470.00	16.85%	79.20
E576	Title131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	490.40	17.00%	83.37
E576	Title131	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	539.36	16.85%	90.88
E576	Title131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	539.75	16.85%	90.95
E576	Title131	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	558.72	17.00%	94.98
E576	Title131	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	684.19	17.00%	116.31
E576	Title131	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	735.60	16.85%	123.95

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E576	Title131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,348.80	16.85%	227.27
E577	Title579	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	19	620.69	0.00%	-
E577	Title579	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	23	813.65	0.00%	-
E577	Title579	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	26	904.07	0.00%	-
E577	Title579	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	29	1,024.59	0.00%	-
E577	Title579	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	32	1,040.90	0.00%	-
E577	Title579	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	30	1,041.14	0.00%	-
E577	Title579	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	33	1,079.70	0.00%	-
E577	Title579	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	29	1,084.90	0.00%	-
E577	Title579	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	34	1,150.57	0.00%	-
E577	Title579	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	31	1,175.26	0.00%	-
E577	Title579	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	37	1,205.30	0.00%	-
E577	Title579	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	35	1,234.90	0.00%	-
E577	Title579	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	19	620.88	0.00%	-
E577	Title579	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	23	813.53	0.00%	-
E577	Title579	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	26	903.88	0.00%	-
E577	Title579	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	29	1,024.40	0.00%	-
E577	Title579	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	30	1,040.82	0.00%	-
E577	Title579	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	32	1,040.88	0.00%	-
E577	Title579	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	33	1,079.67	0.00%	-
E577	Title579	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	29	1,084.68	0.00%	-
E577	Title579	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	34	1,150.38	0.00%	-
E577	Title579	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	31	1,175.07	0.00%	-
E577	Title579	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	37	1,205.22	0.00%	-
E577	Title579	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47126	South Carolina	35	1,234.58	0.00%	-
E577	Title579	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	19	620.88	100.00%	620.88
E577	Title579	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	23	813.53	100.00%	813.53
E577	Title579	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	26	903.88	100.00%	903.88
E577	Title579	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	29	1,024.40	100.00%	1,024.40
E577	Title579	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	30	1,040.82	100.00%	1,040.82
E577	Title579	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	32	1,040.88	100.00%	1,040.88
E577	Title579	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	33	1,079.67	100.00%	1,079.67
E577	Title579	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	29	1,084.68	100.00%	1,084.68
E577	Title579	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	34	1,150.38	100.00%	1,150.38
E577	Title579	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	31	1,175.07	100.00%	1,175.07
E577	Title579	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	37	1,205.22	100.00%	1,205.22
E577	Title579	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47136	Tennessee	35	1,234.58	100.00%	1,234.58
E578	Title662	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	549.76	16.85%	92.63
E578	Title662	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	687.21	16.85%	115.79
E578	Title662	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	27	726.47	16.85%	122.41
E578	Title662	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	855.19	16.85%	144.10
E578	Title662	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	988.81	16.85%	166.61
E578	Title662	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,038.44	16.85%	174.98
E578	Title662	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,053.71	16.85%	177.55
E578	Title662	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,053.72	16.85%	177.55
E578	Title662	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,061.35	17.00%	180.43
E578	Title662	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,068.98	16.85%	180.12
E578	Title662	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,130.07	16.85%	190.42
E578	Title662	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,130.07	17.00%	192.11
E578	Title662	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,206.43	16.85%	203.28
E578	Title662	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,221.70	16.85%	205.86
E578	Title662	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,236.01	16.85%	208.27
E578	Title662	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,298.05	16.85%	218.72
E578	Title662	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,306.65	16.85%	220.17
E578	Title662	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,317.14	16.85%	221.94
E578	Title662	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,317.14	16.85%	221.94
E578	Title662	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,326.68	17.00%	225.54
E578	Title662	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,372.23	16.85%	231.22
E578	Title662	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,392.40	16.85%	234.62
E578	Title662	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,392.41	16.85%	234.62
E578	Title662	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,402.50	17.00%	238.43
E578	Title662	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,412.58	17.00%	240.14
E578	Title662	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	1,466.03	17.00%	249.23
E578	Title662	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,493.31	17.00%	253.86
E578	Title662	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,508.03	16.85%	254.10
E578	Title662	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,527.12	16.85%	257.32
E578	Title662	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,594.20	16.85%	268.62
E578	Title662	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	59	1,599.67	16.85%	269.54
E578	Title662	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,614.38	16.85%	272.02
E578	Title662	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,832.54	17.00%	311.53
E578	Title662	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	71	1,937.27	17.00%	329.34
E578	Title662	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	73	1,999.57	16.85%	336.93
E578	Title662	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	78	2,113.83	16.85%	356.18
E578	Title662	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.45	16.85%	1.93
E578	Title662	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.45	16.85%	1.93
E578	Title662	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	14.32	16.85%	2.41
E578	Title662	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	14.32	16.85%	2.41
E578	Title662	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	14.58	17.00%	2.48
E578	Title662	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.13	16.85%	2.55
E578	Title662	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.14	16.85%	2.55
E578	Title662	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	18.22	17.00%	3.10
E578	Title662	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	19.26	17.00%	3.27
E578	Title662	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	22.91	17.00%	3.89
E578	Title662	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	28.64	17.00%	4.87
E578	Title662	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.27	17.00%	5.15
E578	Title662	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	40.09	16.85%	6.76
E578	Title662	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	48.67	16.85%	8.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E578	Title662	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	50.12	16.85%	8.45
E578	Title662	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	51.55	17.00%	8.76
E578	Title662	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	52.98	16.85%	8.93
E578	Title662	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	57.27	16.85%	9.65
E578	Title662	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	60.84	16.85%	10.25
E578	Title662	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	64.32	16.85%	10.84
E578	Title662	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	64.44	17.00%	10.95
E578	Title662	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	68.11	17.00%	11.58
E578	Title662	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	71.60	16.85%	12.06
E578	Title662	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	75.68	16.85%	12.75
E578	Title662	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	91.64	16.85%	15.44
E578	Title662	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	114.55	16.85%	19.30
E578	Title662	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	121.09	16.85%	20.40
E578	Title662	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	27.27	16.85%	4.59
E578	Title662	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	54.54	16.85%	9.19
E578	Title662	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	109.08	16.85%	18.38
E578	Title662	8	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	109.08	16.85%	18.38
E578	Title662	9	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	109.08	16.85%	18.38
E578	Title662	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	109.08	17.00%	18.54
E578	Title662	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	136.35	17.00%	23.18
E578	Title662	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.16	16.85%	36.76
E578	Title662	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.16	16.85%	36.76
E578	Title662	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.16	16.85%	36.76
E578	Title662	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	218.16	16.85%	36.76
E578	Title662	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	218.16	17.00%	37.09
E578	Title662	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	272.70	16.85%	45.95
E578	Title662	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	354.51	16.85%	59.73
E578	Title662	4	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	436.32	16.85%	73.52
E578	Title662	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	436.32	16.85%	73.52
E578	Title662	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	436.32	17.00%	74.17
E578	Title662	2	2020	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	436.32	17.00%	74.17
E578	Title662	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	27	722.66	16.85%	121.77
E578	Title662	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	27	722.66	16.85%	121.77
E578	Title662	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	872.64	16.85%	147.04
E578	Title662	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	872.64	17.00%	148.35
E578	Title662	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,090.80	16.85%	183.80
E578	Title662	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	1,090.80	16.85%	183.80
E578	Title662	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1,406.70	17.00%	239.14
E579	Title611	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	14.98	16.85%	2.52
E579	Title611	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	18.73	16.85%	3.16
E579	Title611	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	19.79	16.85%	3.33
E579	Title611	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	27.86	16.85%	4.69
E579	Title611	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	33.11	17.00%	5.63
E579	Title611	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	34.83	16.85%	5.87
E579	Title611	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	35.42	16.85%	5.97
E579	Title611	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	35.91	16.85%	6.05
E579	Title611	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	36.81	16.85%	6.20
E579	Title611	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	36.96	16.85%	6.23
E579	Title611	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.13	16.85%	6.59
E579	Title611	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.34	16.85%	6.63
E579	Title611	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	41.02	17.00%	6.97
E579	Title611	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	41.39	17.00%	7.04
E579	Title611	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	43.54	16.85%	7.34
E579	Title611	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	43.75	17.00%	7.44
E579	Title611	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	43.89	16.85%	7.40
E579	Title611	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	44.28	16.85%	7.46
E579	Title611	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	44.89	16.85%	7.56
E579	Title611	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	46.20	16.85%	7.78
E579	Title611	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	46.80	16.85%	7.89
E579	Title611	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	47.45	16.85%	8.00
E579	Title611	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	48.84	16.85%	8.23
E579	Title611	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	48.92	16.85%	8.24
E579	Title611	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	49.17	16.85%	8.29
E579	Title611	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	51.28	17.00%	8.72
E579	Title611	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	51.70	16.85%	8.71
E579	Title611	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	51.99	16.85%	8.76
E579	Title611	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	54.20	17.00%	9.21
E579	Title611	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	54.42	16.85%	9.17
E579	Title611	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	54.86	16.85%	9.24
E579	Title611	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	57.54	16.85%	9.70
E579	Title611	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	58.00	16.85%	9.77
E579	Title611	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	14	305.99	16.85%	51.56
E579	Title611	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	382.49	16.85%	64.45
E579	Title611	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	19	404.34	16.85%	68.13
E579	Title611	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	602.89	16.85%	101.59
E579	Title611	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	705.90	17.00%	120.00
E579	Title611	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	753.62	16.85%	126.98
E579	Title611	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	758.91	16.85%	127.88
E579	Title611	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	777.09	16.85%	130.94
E579	Title611	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	796.67	16.85%	134.24
E579	Title611	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	798.30	16.85%	134.51
E579	Title611	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	825.57	16.85%	139.11
E579	Title611	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	846.77	16.85%	142.68
E579	Title611	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	881.61	17.00%	149.87
E579	Title611	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	882.37	17.00%	150.00
E579	Title611	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	884.64	16.85%	149.06
E579	Title611	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	932.79	17.00%	158.57

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E579	Title611	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	942.20	16.85%	158.76
E579	Title611	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	948.65	16.85%	159.85
E579	Title611	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	971.37	16.85%	163.68
E579	Title611	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	997.87	16.85%	168.14
E579	Title611	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,002.85	16.85%	168.98
E579	Title611	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,026.87	16.85%	173.03
E579	Title611	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,031.96	16.85%	173.89
E579	Title611	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,054.90	16.85%	177.75
E579	Title611	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,058.47	16.85%	178.35
E579	Title611	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,090.92	16.85%	183.82
E579	Title611	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,102.02	17.00%	187.34
E579	Title611	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,105.81	16.85%	186.33
E579	Title611	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,118.95	16.85%	188.54
E579	Title611	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,164.99	17.00%	198.05
E579	Title611	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,168.99	16.85%	196.97
E579	Title611	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,177.75	16.85%	198.45
E579	Title611	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,245.07	16.85%	209.79
E579	Title611	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	1.00	16.85%	0.17
E579	Title611	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.06	16.85%	0.01
E579	Title611	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.07	16.85%	0.01
E579	Title611	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.07	16.85%	0.01
E579	Title611	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.29	16.85%	0.05
E579	Title611	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.37	16.85%	0.06
E579	Title611	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.39	16.85%	0.07
E579	Title611	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.42	16.85%	0.41
E579	Title611	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.01	16.85%	0.51
E579	Title611	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.19	16.85%	0.54
E579	Title611	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.28	17.00%	1.92
E579	Title611	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.28	16.85%	2.07
E579	Title611	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	14.09	17.00%	2.40
E579	Title611	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.91	17.00%	2.53
E579	Title611	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	15.36	16.85%	2.59
E579	Title611	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	16.15	17.00%	2.75
E579	Title611	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	16.24	16.85%	2.74
E579	Title611	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	20.19	17.00%	3.43
E579	Title611	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	21.34	17.00%	3.63
E579	Title611	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.69	16.85%	4.67
E579	Title611	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.61	16.85%	5.83
E579	Title611	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.58	16.85%	6.16
E579	Title611	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	39.22	16.85%	6.61
E579	Title611	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	49.03	16.85%	8.26
E579	Title611	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	51.83	16.85%	8.73
E579	Title611	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	99.22	16.85%	16.72
E579	Title611	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	124.02	16.85%	20.90
E579	Title611	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	131.10	16.85%	22.09
E579	Title611	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.51	16.85%	0.09
E579	Title611	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	1	32.96	16.85%	5.55
E579	Title611	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	5.50	16.85%	0.93
E579	Title611	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	6.00	16.85%	1.01
E579	Title611	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	6.00	17.00%	1.02
E579	Title611	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	13.00	16.85%	2.19
E579	Title611	4	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	16.23	16.85%	2.73
E579	Title611	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	19.00	16.85%	3.20
E579	Title611	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	22.75	16.85%	3.83
E579	Title611	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	23.00	16.85%	3.88
E579	Title611	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	33.50	16.85%	5.64
E579	Title611	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	49.00	16.85%	8.26
E579	Title611	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	51.00	16.85%	8.59
E579	Title611	5	2019	330	Full-Time	EEUE	U - Excell in Educaiton	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	54.10	16.85%	9.12
E579	Title611	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	64.92	16.85%	10.94
E579	Title611	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	86.56	16.85%	14.59
E579	Title611	8	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	86.56	16.85%	14.59
E579	Title611	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	108.20	16.85%	18.23
E579	Title611	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	119.02	16.85%	20.05
E579	Title611	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	119.02	16.85%	20.05
E579	Title611	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	129.84	16.85%	21.88
E579	Title611	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	129.84	17.00%	22.07
E579	Title611	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	173.12	16.85%	29.17
E579	Title611	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	173.12	16.85%	29.17
E579	Title611	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	173.12	16.85%	29.17
E579	Title611	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	173.12	16.85%	29.17
E579	Title611	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	173.12	16.85%	29.17
E579	Title611	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	173.12	16.85%	29.17
E579	Title611	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	216.40	16.85%	36.46
E579	Title611	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	224.00	17.00%	38.08
E579	Title611	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	238.04	16.85%	40.11
E579	Title611	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	292.14	16.85%	49.23
E579	Title611	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	346.24	16.85%	58.34
E579	Title611	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	23	497.72	16.85%	83.87
E579	Title611	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	519.36	17.00%	88.29
E579	Title611	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	692.48	16.85%	116.68
E579	Title611	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	33	714.12	16.85%	120.33
E579	Title611	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	80	1,731.20	17.00%	294.30
E579	Title611	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	120	2,596.80	17.00%	441.46
E579	Title611	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1,123.21	17.00%	190.95
E58	Title60	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	476.98	15.80%	75.36
E58	Title60	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	6	609.79	15.80%	96.35

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E58	Title60	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	624.61	15.80%	98.69
E58	Title60	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	8	715.46	15.80%	113.04
E58	Title60	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	749.40	15.80%	118.41
E58	Title60	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	8	749.54	15.80%	118.43
E580	Title92	10	2019	100	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	1.20	16.85%	0.20
E580	Title92	10	2019	100	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.51	16.85%	0.25
E580	Title92	10	2019	100	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.59	16.85%	0.27
E580	Title92	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	60.10	17.00%	10.22
E580	Title92	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	68.38	17.00%	11.62
E580	Title92	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	75.12	17.00%	12.77
E580	Title92	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	79.40	17.00%	13.50
E580	Title92	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	85.48	17.00%	14.53
E580	Title92	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	90.34	17.00%	15.36
E580	Title92	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	8	223.44	17.00%	37.98
E580	Title92	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0901000	Supervision-Cust Accts	47157	3 State	8	244.20	17.00%	41.51
E580	Title92	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	822.64	16.85%	138.61
E580	Title92	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	970.71	16.85%	163.56
E580	Title92	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	1,028.30	16.85%	173.27
E580	Title92	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	1,087.06	16.85%	183.17
E580	Title92	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,106.46	16.85%	186.44
E580	Title92	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,118.79	16.85%	188.52
E580	Title92	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,118.79	16.85%	188.52
E580	Title92	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,151.70	16.85%	194.06
E580	Title92	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,213.39	16.85%	204.46
E580	Title92	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,250.41	16.85%	210.69
E580	Title92	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,250.41	16.85%	210.69
E580	Title92	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,282.74	16.85%	216.14
E580	Title92	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,383.06	16.85%	233.05
E580	Title92	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,398.49	16.85%	235.65
E580	Title92	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,398.49	16.85%	235.65
E580	Title92	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,439.62	16.85%	242.58
E580	Title92	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,462.09	16.85%	246.36
E580	Title92	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,478.40	16.85%	249.11
E580	Title92	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,478.40	16.85%	249.11
E580	Title92	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	1,480.76	16.85%	249.51
E580	Title92	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,521.88	16.85%	256.44
E580	Title92	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,563.02	16.85%	263.37
E580	Title92	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,563.02	16.85%	263.37
E580	Title92	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	1,645.28	17.00%	279.70
E580	Title92	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,652.33	16.85%	278.42
E580	Title92	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,652.33	16.85%	278.42
E580	Title92	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	63	1,850.93	16.85%	311.88
E580	Title92	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	1,956.71	16.85%	329.71
E580	Title92	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	2,056.60	17.00%	349.62
E580	Title92	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	74	2,174.12	17.00%	369.60
E580	Title92	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	15.43	16.85%	2.60
E580	Title92	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	19.28	16.85%	3.25
E580	Title92	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	20.38	16.85%	3.43
E580	Title92	8	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	49.36	16.85%	8.32
E580	Title92	8	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	61.70	16.85%	10.40
E580	Title92	8	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	65.22	16.85%	10.99
E580	Title92	10	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	92.62	16.85%	15.61
E580	Title92	11	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	104.89	16.85%	17.67
E580	Title92	10	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	115.77	16.85%	19.51
E580	Title92	10	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	122.39	16.85%	20.62
E580	Title92	11	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	131.11	16.85%	22.09
E580	Title92	11	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	138.60	16.85%	23.35
E580	Title92	1	2020	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	197.44	17.00%	33.56
E580	Title92	1	2020	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	246.80	17.00%	41.96
E580	Title92	1	2020	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	260.89	17.00%	44.35
E580	Title92	2	2020	100	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	44.07	17.00%	7.49
E580	Title92	10	2019	100	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	117.52	16.85%	19.80
E580	Title92	4	2019	100	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.04	16.85%	39.60
E580	Title92	5	2019	100	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.04	16.85%	39.60
E580	Title92	5	2019	100	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	235.04	16.85%	39.60
E580	Title92	6	2019	100	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.04	16.85%	39.60
E580	Title92	7	2019	100	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.04	16.85%	39.60
E580	Title92	9	2019	100	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	235.04	16.85%	39.60
E580	Title92	11	2019	100	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	235.04	16.85%	39.60
E580	Title92	12	2019	100	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	235.04	16.85%	39.60
E580	Title92	1	2020	100	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	235.04	17.00%	39.96
E580	Title92	2	2020	100	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	235.04	17.00%	39.96
E580	Title92	5	2019	100	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	279.11	16.85%	47.03
E580	Title92	7	2019	100	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	293.80	16.85%	49.51
E580	Title92	4	2019	100	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	470.08	16.85%	79.21
E580	Title92	10	2019	100	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	470.08	16.85%	79.21
E580	Title92	12	2019	100	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	470.08	16.85%	79.21
E580	Title92	7	2019	100	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	705.12	16.85%	118.81
E580	Title92	1	2020	100	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	940.16	17.00%	159.83
E580	Title92	6	2019	100	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	52	1,527.76	16.85%	257.43
E580	Title92	8	2019	100	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	60	1,762.80	16.85%	297.03
E581	Title143	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	796.08	17.00%	135.33
E581	Title143	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	796.08	17.00%	135.33
E581	Title143	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,699.97	16.85%	286.44
E581	Title143	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	1,699.97	16.85%	286.44
E581	Title143	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,990.20	16.85%	335.35
E581	Title143	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	60	1,990.20	16.85%	335.35

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E581	Title143	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,056.54	16.85%	346.53
E581	Title143	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	62	2,056.54	16.85%	346.53
E581	Title143	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	2,230.69	16.85%	375.87
E581	Title143	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	67	2,230.69	16.85%	375.87
E581	Title143	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	69	2,288.74	16.85%	385.65
E581	Title143	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	2,313.62	16.85%	389.84
E581	Title143	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	2,388.24	16.85%	402.42
E581	Title143	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	72	2,388.24	16.85%	402.42
E581	Title143	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	74	2,462.88	16.85%	415.00
E581	Title143	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	74	2,462.88	16.85%	415.00
E581	Title143	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	78	2,587.26	16.85%	435.95
E581	Title143	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	78	2,587.26	16.85%	435.95
E581	Title143	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	100	3,317.00	16.85%	558.91
E581	Title143	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	100	3,317.00	16.85%	558.91
E581	Title143	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	99.52	16.85%	16.77
E581	Title143	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	49.76	16.85%	8.38
E581	Title143	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	49.76	16.85%	8.38
E581	Title143	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	116.10	16.85%	19.56
E581	Title143	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	132.68	16.85%	22.36
E581	Title143	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	132.68	16.85%	22.36
E581	Title143	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	265.36	16.85%	44.71
E581	Title143	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	265.36	16.85%	44.71
E581	Title143	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	265.36	16.85%	44.71
E581	Title143	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	265.36	16.85%	44.71
E581	Title143	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	265.36	16.85%	44.71
E581	Title143	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	265.36	16.85%	44.71
E581	Title143	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	265.36	16.85%	44.71
E581	Title143	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	530.72	16.85%	89.43
E581	Title143	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	530.72	16.85%	89.43
E581	Title143	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	530.72	17.00%	90.22
E581	Title143	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	21	688.28	16.85%	115.98
E581	Title143	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	796.08	16.85%	134.14
E581	Title143	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	796.08	16.85%	134.14
E581	Title143	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	796.08	17.00%	135.33
E581	Title143	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,061.44	16.85%	178.85
E581	Title143	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,592.16	16.85%	268.28
E582	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	909.17	16.85%	153.20
E582	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	1,136.46	16.85%	191.49
E582	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	1,201.40	16.85%	202.44
E582	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,301.21	16.85%	219.25
E582	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,401.45	16.85%	236.14
E582	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,407.92	16.85%	237.23
E582	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,447.46	16.85%	243.90
E582	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,463.82	16.85%	246.65
E582	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,507.76	17.00%	256.32
E582	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,626.35	16.85%	274.04
E582	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,626.50	16.85%	274.07
E582	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,639.98	16.85%	276.34
E582	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,688.35	17.00%	287.02
E582	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,719.45	16.85%	289.73
E582	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,751.81	16.85%	295.18
E582	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,759.06	17.00%	299.04
E582	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,759.90	16.85%	296.54
E582	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,789.08	16.85%	301.46
E582	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,809.32	16.85%	304.87
E582	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,829.78	16.85%	308.32
E582	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,851.90	16.85%	312.05
E582	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,860.46	16.85%	313.49
E582	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,884.70	17.00%	320.40
E582	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,912.72	16.85%	322.29
E582	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,934.36	16.85%	325.94
E582	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,992.40	17.00%	338.71
E582	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,032.93	16.85%	342.55
E582	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,049.98	16.85%	345.42
E582	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	2,110.43	17.00%	358.77
E582	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,149.10	16.85%	362.12
E582	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,167.12	16.85%	365.16
E582	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,198.83	17.00%	373.80
E582	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	2,231.03	17.00%	379.28
E582	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,236.34	16.85%	376.82
E582	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,324.46	17.00%	395.16
E582	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,364.14	16.85%	398.36
E582	Title131	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	36.30	16.85%	6.12
E582	Title131	9	2019	330	Full-Time	EEU	EEU - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	108.90	16.85%	18.35
E582	Title131	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	266.24	16.85%	44.86
E582	Title131	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	266.24	16.85%	44.86
E582	Title131	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.40	16.85%	48.93
E582	Title131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.40	16.85%	48.93
E582	Title131	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	290.40	16.85%	48.93
E582	Title131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	290.40	17.00%	49.37
E582	Title131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	319.44	16.85%	53.83
E582	Title131	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	330.83	17.00%	56.24
E582	Title131	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	359.75	17.00%	61.16
E582	Title131	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	490.08	16.85%	82.58
E582	Title131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	532.48	16.85%	89.72
E582	Title131	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	581.18	16.85%	97.93
E582	Title131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	639.26	16.85%	107.72

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E582	Title131	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	644.32	16.85%	108.57
E582	Title131	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	714.30	17.00%	121.43
E582	Title131	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	755.42	16.85%	127.29
E582	Title131	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	851.92	16.85%	143.55
E582	Title131	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	871.20	16.85%	146.80
E582	Title131	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	871.20	16.85%	146.80
E582	Title131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,161.60	16.85%	195.73
E582	Title131	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,858.95	16.85%	313.23
E583	Title668	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	4.56	0.00%	-
E583	Title668	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	33.04	0.00%	-
E583	Title668	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	48.78	0.00%	-
E583	Title668	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	50.21	0.00%	-
E583	Title668	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	54.46	0.00%	-
E583	Title668	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	64.76	0.00%	-
E583	Title668	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	90.88	0.00%	-
E583	Title668	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	-	174.76	0.00%	-
E583	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	32	604.50	0.00%	-
E583	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	906.80	0.00%	-
E583	Title668	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	51	1,501.28	0.00%	-
E583	Title668	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	58	1,589.76	0.00%	-
E583	Title668	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	59	1,633.92	0.00%	-
E583	Title668	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	64	1,774.68	0.00%	-
E583	Title668	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	2,174.88	0.00%	-
E583	Title668	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	83	2,296.32	0.00%	-
E583	Title668	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,384.64	0.00%	-
E583	Title668	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	85	2,486.40	0.00%	-
E583	Title668	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	125	3,444.48	0.00%	-
E583	Title668	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	102	3,503.62	0.00%	-
E583	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	355.70	16.85%	59.94
E583	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	444.63	16.85%	74.92
E583	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	25	470.03	16.85%	79.20
E583	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	506.44	16.85%	85.34
E583	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	531.57	16.85%	89.57
E583	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	602.97	16.85%	101.60
E583	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	608.26	16.85%	102.49
E583	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	626.77	16.85%	105.61
E583	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	633.05	16.85%	106.67
E583	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	664.46	16.85%	111.96
E583	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	669.24	16.85%	112.77
E583	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	702.43	16.85%	118.36
E583	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	753.72	16.85%	127.00
E583	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	760.33	16.85%	128.12
E583	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	783.46	16.85%	132.01
E583	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	796.77	16.85%	134.26
E583	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	803.77	16.85%	135.44
E583	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	828.24	16.85%	139.56
E583	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	950.73	16.85%	160.20
E583	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	63	1,188.42	16.85%	200.25
E583	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	1,256.33	16.85%	211.69
E583	Title668	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	0.86	17.00%	0.15
E583	Title668	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	41.82	0.00%	-
E583	Title668	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	62.70	0.00%	-
E583	Title668	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	133.24	0.00%	-
E583	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	538.46	0.00%	-
E583	Title668	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	13	539.89	0.00%	-
E583	Title668	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	32	1,572.94	0.00%	-
E583	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.02	16.85%	0.00
E583	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.02	16.85%	0.00
E583	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.03	16.85%	0.01
E583	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.99	16.85%	0.34
E583	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.99	16.85%	0.34
E583	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.48	16.85%	0.42
E583	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.49	16.85%	0.42
E583	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.62	16.85%	0.44
E583	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.62	16.85%	0.44
E583	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.97	16.85%	1.01
E583	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.46	16.85%	1.26
E583	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.89	16.85%	1.33
E583	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.01	16.85%	1.35
E583	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.94	16.85%	1.67
E583	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.00	16.85%	1.69
E583	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.57	16.85%	1.78
E583	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	12.43	16.85%	2.09
E583	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.13	16.85%	2.21
E583	Title668	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	1	44.41	17.00%	7.55
E583	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	9.45	16.85%	1.59
E583	Title173	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	18.89	16.85%	3.18
E583	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	28.34	16.85%	4.78
E583	Title173	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	47.23	16.85%	7.96
E583	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	47.23	16.85%	7.96
E583	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	75.56	16.85%	12.73
E583	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	151.12	16.85%	25.46
E583	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	188.90	16.85%	31.83
E583	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	188.90	16.85%	31.83
E583	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	188.90	16.85%	31.83
E583	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	255.02	16.85%	42.97
E583	Title173	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	20	377.80	16.85%	63.66

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E583	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	20	377.80	16.85%	63.66
E583	Title668	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	441.60	17.00%	75.07
E583	Title668	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	441.60	17.00%	75.07
E583	Title668	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	17	469.20	16.85%	79.06
E583	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	27	500.59	16.85%	84.35
E583	Title668	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	25	676.20	17.00%	114.95
E583	Title668	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	703.68	17.00%	119.63
E584	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	808.65	17.00%	137.47
E584	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	876.33	16.85%	147.66
E584	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	878.07	16.85%	147.95
E584	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	908.20	17.00%	154.39
E584	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	935.33	16.85%	157.60
E584	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	938.80	16.85%	158.19
E584	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	970.03	16.85%	163.45
E584	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	996.07	16.85%	167.84
E584	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,003.01	16.85%	169.01
E584	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,010.81	17.00%	171.84
E584	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,055.07	16.85%	177.78
E584	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	1,068.58	17.00%	181.66
E584	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,095.41	16.85%	184.58
E584	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,097.58	16.85%	184.94
E584	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,135.26	17.00%	192.99
E584	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,158.01	16.85%	195.12
E584	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,160.29	16.85%	195.51
E584	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,169.17	16.85%	197.01
E584	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,173.50	16.85%	197.73
E584	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,183.48	17.00%	201.19
E584	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,200.14	17.00%	204.02
E584	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,212.55	16.85%	204.31
E584	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,235.97	16.85%	208.26
E584	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,240.56	16.85%	209.03
E584	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	1,244.22	16.85%	209.65
E584	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,245.08	16.85%	209.80
E584	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,253.76	16.85%	211.26
E584	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,281.83	16.85%	215.99
E584	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,316.23	16.85%	221.78
E584	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,318.83	16.85%	222.22
E584	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,325.40	16.85%	223.33
E584	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,394.18	16.85%	234.92
E584	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,479.34	17.00%	251.49
E584	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	63	1,555.27	16.85%	262.06
E584	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	1,563.88	17.00%	265.86
E584	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	66	1,644.13	16.85%	277.04
E584	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E584	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E584	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.03	16.85%	0.01
E584	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.03	16.85%	0.01
E584	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.04	16.85%	0.01
E584	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.08	16.85%	0.52
E584	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.86	16.85%	0.65
E584	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.08	16.85%	0.69
E584	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.84	16.85%	1.32
E584	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.86	16.85%	1.32
E584	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.80	16.85%	1.65
E584	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.83	16.85%	1.66
E584	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.35	16.85%	1.74
E584	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.39	16.85%	1.75
E584	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	13.43	17.00%	2.28
E584	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	14.43	16.85%	2.43
E584	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	16.79	17.00%	2.85
E584	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	17.74	17.00%	3.02
E584	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	18.03	16.85%	3.04
E584	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	19.06	16.85%	3.21
E584	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.12	17.00%	4.44
E584	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	32.10	17.00%	5.46
E584	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	32.64	17.00%	5.55
E584	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	34.50	17.00%	5.87
E584	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	36.44	16.85%	6.14
E584	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	36.60	16.85%	6.17
E584	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	40.13	17.00%	6.82
E584	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	42.42	17.00%	7.21
E584	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	45.54	16.85%	7.67
E584	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	45.76	16.85%	7.71
E584	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	48.16	16.85%	8.11
E584	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	48.36	16.85%	8.15
E584	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	80.70	16.85%	13.60
E584	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	100.88	16.85%	17.00
E584	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	106.65	16.85%	17.97
E584	Title122	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	18.60	16.85%	3.13
E584	Title122	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	24.79	16.85%	4.18
E584	Title122	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	30.99	16.85%	5.22
E584	Title122	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	86.77	16.85%	14.62
E584	Title122	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	86.77	16.85%	14.62
E584	Title122	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	92.97	16.85%	15.67
E584	Title122	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	99.16	16.85%	16.71
E584	Title122	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	99.16	16.85%	16.71
E584	Title122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.32	16.85%	33.42

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E584	Title122	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.32	16.85%	33.42
E584	Title122	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	198.32	16.85%	33.42
E584	Title122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.32	16.85%	33.42
E584	Title122	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	198.32	16.85%	33.42
E584	Title122	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.32	16.85%	33.42
E584	Title122	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.32	17.00%	33.71
E584	Title122	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	203.52	17.00%	34.60
E584	Title122	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	210.72	16.85%	35.51
E584	Title122	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	216.92	16.85%	36.55
E584	Title122	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	235.51	16.85%	39.68
E584	Title122	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	272.69	16.85%	45.95
E584	Title122	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	285.09	17.00%	48.47
E584	Title122	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	13	316.08	16.85%	53.26
E584	Title122	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	334.67	17.00%	56.89
E584	Title122	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	396.64	16.85%	66.83
E584	Title122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	396.64	16.85%	66.83
E584	Title122	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	396.64	16.85%	66.83
E584	Title122	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	396.64	16.85%	66.83
E584	Title122	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	21	521.52	17.00%	88.66
E584	Title122	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	594.96	17.00%	101.14
E584	Title122	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	594.96	17.00%	101.14
E584	Title122	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	793.28	17.00%	134.86
E584	Title122	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,189.92	16.85%	200.50
E585	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	1,110.65	16.85%	187.14
E585	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	1,388.31	16.85%	233.93
E585	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,404.14	16.85%	236.60
E585	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,428.00	16.85%	240.62
E585	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	1,467.64	16.85%	247.30
E585	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,513.68	16.85%	255.06
E585	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,526.11	16.85%	257.15
E585	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,542.24	16.85%	259.87
E585	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,601.04	17.00%	272.18
E585	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,609.44	16.85%	271.19
E585	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,609.60	17.00%	273.63
E585	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,658.16	16.85%	279.40
E585	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,674.29	16.85%	282.12
E585	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,740.82	17.00%	295.94
E585	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,755.18	16.85%	295.75
E585	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,785.00	16.85%	300.77
E585	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,855.48	16.85%	312.65
E585	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,887.00	16.85%	317.96
E585	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,892.10	16.85%	318.82
E585	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,907.64	16.85%	321.44
E585	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,927.80	16.85%	324.83
E585	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	2,000.22	16.85%	337.04
E585	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	2,001.30	17.00%	340.22
E585	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	2,011.80	16.85%	338.99
E585	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	2,012.01	17.00%	342.04
E585	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	2,016.65	16.85%	339.81
E585	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	2,037.96	16.85%	343.40
E585	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	2,072.70	16.85%	349.25
E585	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	2,092.86	16.85%	352.65
E585	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	2,115.66	17.00%	359.66
E585	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,126.76	16.85%	358.36
E585	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	2,126.99	17.00%	361.59
E585	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	2,176.02	17.00%	369.92
E585	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	2,191.14	16.85%	369.21
E585	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	2,212.45	16.85%	372.80
E585	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	2,300.36	17.00%	391.06
E585	Title348	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	66.00	16.85%	11.12
E585	Title348	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	66.00	17.00%	11.22
E585	Title348	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	72.00	16.85%	12.13
E585	Title348	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	72.00	16.85%	12.13
E585	Title348	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	72.00	16.85%	12.13
E585	Title348	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	72.60	17.00%	12.34
E585	Title348	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	79.20	16.85%	13.35
E585	Title348	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	108.00	16.85%	18.20
E585	Title348	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	118.80	17.00%	20.20
E585	Title348	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	180.00	16.85%	30.33
E585	Title348	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	252.00	16.85%	42.46
E585	Title348	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	264.00	16.85%	44.48
E585	Title348	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	264.00	17.00%	44.88
E585	Title348	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	277.20	16.85%	46.71
E585	Title348	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	16.85%	48.53
E585	Title348	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	288.00	17.00%	48.96
E585	Title348	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	306.00	16.85%	51.56
E585	Title348	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	316.80	16.85%	53.38
E585	Title348	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	514.80	17.00%	87.52
E585	Title348	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	568.80	16.85%	95.84
E585	Title348	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	576.00	16.85%	97.06
E585	Title348	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	615.60	16.85%	103.73
E585	Title348	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	633.60	16.85%	106.76
E585	Title348	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	864.00	16.85%	145.58
E585	Title348	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	948.00	16.85%	159.74
E585	Title348	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,108.80	16.85%	186.83
E585	Title348	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	36	1,260.60	16.85%	212.41
E585	Title348	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Semimonthly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	479.00	17.00%	81.43

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
E585	Title348	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Semimonthly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	598.75	17.00%	101.79
E585	Title348	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Semimonthly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	632.97	17.00%	107.60
E586	Title228	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	18	1,034.94	16.85%	174.39
E586	Title228	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	1,293.68	16.85%	217.99
E586	Title228	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	24	1,367.60	16.85%	230.44
E586	Title574	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	1,552.38	16.85%	261.58
E586	Title574	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	1,940.48	16.85%	326.97
E586	Title574	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	2,051.36	16.85%	345.65
E586	Title228	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	2,199.18	16.85%	370.56
E586	Title574	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	2,399.10	16.85%	404.25
E586	Title228	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	2,422.68	17.00%	411.86
E586	Title574	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	2,483.84	16.85%	418.53
E586	Title228	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	2,511.94	16.85%	423.26
E586	Title574	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	2,639.00	16.85%	444.67
E586	Title228	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	2,748.98	16.85%	463.20
E586	Title574	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	2,781.36	16.85%	468.66
E586	Title228	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	2,784.56	17.00%	473.38
E586	Title228	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	2,906.06	16.85%	489.67
E586	Title574	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	2,963.64	16.85%	499.37
E586	Title574	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	2,998.88	16.85%	505.31
E586	Title228	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	3,028.36	17.00%	514.82
E586	Title574	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	3,034.20	16.85%	511.26
E586	Title228	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	3,104.76	17.00%	527.81
E586	Title574	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	3,104.80	16.85%	523.16
E586	Title228	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	3,139.92	16.85%	529.08
E586	Title574	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	3,170.24	16.85%	534.19
E586	Title228	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	3,201.40	17.00%	544.24
E586	Title574	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	3,282.20	16.85%	553.05
E586	Title574	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	3,298.76	16.85%	555.84
E586	Title228	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	3,319.34	16.85%	559.31
E586	Title574	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	3,476.71	16.85%	585.83
E586	Title228	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	3,480.70	17.00%	591.72
E586	Title574	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	3,487.26	16.85%	587.60
E586	Title574	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	3,675.37	16.85%	619.30
E586	Title228	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	3,679.60	17.00%	625.53
E586	Title574	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	3,704.56	16.85%	624.22
E586	Title574	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	3,792.76	16.85%	639.08
E586	Title228	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	3,880.96	17.00%	659.76
E586	Title574	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	3,916.24	16.85%	659.89
E586	Title574	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	4,009.48	16.85%	675.60
E586	Title228	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	4,102.72	17.00%	697.46
E586	Title574	8	2019	100	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	252.00	16.85%	42.46
E586	Title574	5	2019	100	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	462.00	16.85%	77.85
E586	Title574	4	2019	100	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	504.00	16.85%	84.92
E586	Title574	7	2019	100	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	504.00	16.85%	84.92
E586	Title574	9	2019	100	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	554.40	16.85%	93.42
E586	Title574	5	2019	100	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	693.00	16.85%	116.77
E586	Title228	1	2020	100	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	966.00	17.00%	164.22
E586	Title574	7	2019	100	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	1,008.00	16.85%	169.85
E586	Title574	7	2019	100	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,008.22	16.85%	169.89
E586	Title228	11	2019	100	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	1,008.22	16.85%	169.89
E586	Title574	9	2019	100	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	1,109.02	16.85%	186.87
E586	Title228	11	2019	100	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,109.02	16.85%	186.87
E586	Title228	12	2019	100	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,386.00	16.85%	233.54
E586	Title228	3	2020	100	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	1,420.80	17.00%	241.54
E586	Title228	1	2020	100	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	1,470.00	17.00%	249.90
E586	Title228	10	2019	100	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,848.00	16.85%	311.39
E586	Title228	12	2019	100	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,848.22	16.85%	311.43
E586	Title574	6	2019	100	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	2,217.60	16.85%	373.67
E587	Title148	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	115.32	0.00%	-
E587	Title148	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	566.19	0.00%	-
E587	Title148	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	570.87	0.00%	-
E587	Title148	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	686.57	0.00%	-
E587	Title148	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	27	1,556.82	0.00%	-
E587	Title148	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	49	2,607.87	0.00%	-
E587	Title148	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	51	3,234.94	0.00%	-
E587	Title148	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	52.31	16.85%	8.81
E587	Title148	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	105.72	16.85%	17.81
E587	Title148	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	114.04	16.85%	19.22
E587	Title148	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	115.32	16.85%	19.43
E587	Title148	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	228.91	16.85%	38.57
E587	Title148	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	288.64	16.85%	48.64
E587	Title148	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	320.68	16.85%	54.03
E587	Title148	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	39.19	15.65%	6.13
E587	Title148	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47156	3 State	3	170.00	17.00%	28.90
E587	Title148	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	213.79	15.80%	33.78
E587	Title148	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	282.23	15.80%	44.59
E587	Title148	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	286.33	15.80%	45.24
E587	Title148	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	338.24	15.80%	53.44
E587	Title148	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	395.36	15.80%	62.47
E587	Title148	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	601.67	15.80%	95.06
E587	Title148	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	18	995.50	15.80%	157.29
E587	Title148	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	18	1,081.25	15.65%	169.22
E587	Title148	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47156	3 State	19	1,125.52	17.00%	191.34
E588	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	547.50	16.85%	92.25
E588	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	562.92	16.85%	94.85
E588	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	684.37	16.85%	115.32

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E588	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	703.65	16.85%	118.57
E588	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	26	723.48	16.85%	121.91
E588	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	27	743.85	16.85%	125.34
E588	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	848.23	16.85%	142.93
E588	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	975.47	16.85%	164.37
E588	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,037.16	16.85%	174.76
E588	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,044.87	16.85%	176.06
E588	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	1,060.29	16.85%	178.66
E588	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,062.22	16.85%	178.98
E588	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,079.57	16.85%	181.91
E588	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,120.88	16.85%	188.87
E588	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,170.17	17.00%	198.93
E588	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,201.02	17.00%	204.17
E588	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,219.34	16.85%	205.46
E588	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,289.00	16.85%	217.20
E588	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,296.44	16.85%	218.45
E588	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,306.08	16.85%	220.07
E588	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,327.77	16.85%	223.73
E588	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,349.46	16.85%	227.38
E588	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,370.53	16.85%	230.93
E588	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,380.72	16.85%	232.65
E588	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,403.65	16.85%	236.52
E588	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,426.57	16.85%	240.38
E588	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,462.72	17.00%	248.66
E588	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,501.28	17.00%	255.22
E588	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,546.31	17.00%	262.87
E588	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,587.06	17.00%	269.80
E588	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	58	1,596.21	17.00%	271.36
E588	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	63	1,736.96	16.85%	292.68
E588	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	1,995.27	17.00%	339.20
E588	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	77	2,109.30	17.00%	358.58
E588	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	79	2,171.18	16.85%	365.84
E588	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	83	2,295.25	16.85%	386.75
E588	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.28	16.85%	0.05
E588	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.35	16.85%	0.06
E588	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.38	16.85%	0.06
E588	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.94	16.85%	0.50
E588	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.67	16.85%	0.62
E588	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.86	16.85%	0.65
E588	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.70	16.85%	1.63
E588	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	12.12	16.85%	2.04
E588	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	12.82	16.85%	2.16
E588	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	14.62	17.00%	2.49
E588	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	18.27	17.00%	3.11
E588	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	19.31	17.00%	3.28
E588	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	37.60	16.85%	6.34
E588	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	37.75	17.00%	6.42
E588	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	46.99	16.85%	7.92
E588	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	47.19	17.00%	8.02
E588	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	47.36	17.00%	8.05
E588	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	49.67	16.85%	8.37
E588	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	49.89	17.00%	8.48
E588	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	58.03	16.85%	9.78
E588	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	59.21	17.00%	10.07
E588	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	62.58	17.00%	10.64
E588	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	72.54	16.85%	12.22
E588	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	76.67	16.85%	12.92
E588	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	104.12	16.85%	17.54
E588	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	130.15	16.85%	21.93
E588	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	137.57	16.85%	23.18
E588	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.20	16.85%	0.03
E588	Title119	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	6.89	16.85%	1.16
E588	Title119	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	13.77	16.85%	2.32
E588	Title119	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	82.62	17.00%	14.05
E588	Title119	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	110.16	17.00%	18.73
E588	Title119	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	117.05	17.00%	19.90
E588	Title119	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	165.24	16.85%	27.84
E588	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	220.32	16.85%	37.12
E588	Title119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	220.32	16.85%	37.12
E588	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.32	16.85%	37.12
E588	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.32	16.85%	37.12
E588	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	220.32	16.85%	37.12
E588	Title119	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	261.63	16.85%	44.08
E588	Title119	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	337.37	16.85%	56.85
E588	Title119	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	440.64	16.85%	74.25
E588	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	440.64	16.85%	74.25
E588	Title119	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	454.41	16.85%	76.57
E588	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	660.96	17.00%	112.36
E588	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	881.28	16.85%	148.50
E588	Title119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	64	1,762.56	16.85%	296.99
E588	Title119	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	80	2,203.20	16.85%	371.24
E588	Title119	3	2020	330	Full-Time	LSM	LSM - Lump Sum Merit	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1,435.20	17.00%	243.98
E589	Title675	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	128	4,716.23	16.85%	794.68
E589	Title675	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	123	4,877.14	16.85%	821.80
E589	Title675	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	139	5,401.51	16.85%	910.15
E589	Title675	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	145	5,513.75	16.85%	929.07
E589	Title675	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	153	5,590.73	16.85%	942.04

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E589	Title675	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	155	5,662.26	16.85%	954.09
E589	Title675	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	132	5,664.08	16.85%	954.40
E589	Title675	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	5,891.82	17.00%	1,001.61
E589	Title675	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	165	6,013.08	17.00%	1,022.22
E589	Title675	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	164	6,271.02	16.85%	1,056.67
E589	Title675	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	6,393.42	16.85%	1,077.29
E589	Title675	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	6,729.90	17.00%	1,144.08
E59	Title5	8	2019	005	Full-Time	SAL	SAL - Exempt Salary		INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	346.32	0.00%	-
E590	Title21	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	120	5,381.32	16.85%	906.75
E590	Title677	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	168	8,024.04	16.85%	1,352.05
E591	Title27	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	1,230.45	15.80%	194.41
E591	Title27	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,355.38	15.80%	214.15
E591	Title27	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,484.48	15.80%	234.55
E591	Title27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	1,513.42	15.65%	236.85
E591	Title27	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,563.48	15.80%	247.03
E591	Title27	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,563.48	15.65%	244.68
E591	Title27	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	32	1,571.34	15.80%	248.27
E591	Title27	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	34	1,585.79	15.80%	250.55
E591	Title27	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	35	1,592.26	15.80%	251.58
E591	Title27	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	37	1,658.04	15.65%	259.48
E591	Title27	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	37	1,664.63	15.80%	263.01
E591	Title27	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	59	2,763.35	15.80%	436.61
E592	Title227	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.48	16.85%	0.08
E592	Title227	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.60	16.85%	0.10
E592	Title227	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.60	17.00%	0.10
E592	Title227	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.64	16.85%	0.11
E592	Title227	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.76	17.00%	0.13
E592	Title227	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.78	17.00%	0.13
E592	Title227	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.80	17.00%	0.14
E592	Title227	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.98	17.00%	0.17
E592	Title227	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.04	17.00%	0.18
E592	Title112	2	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	1.68	17.00%	0.29
E592	Title227	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	2.42	16.85%	0.41
E592	Title227	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	3.02	16.85%	0.51
E592	Title227	12	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	3.20	16.85%	0.54
E592	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	541.41	17.00%	92.04
E592	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	676.77	17.00%	115.05
E592	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	29	715.44	17.00%	121.62
E592	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	878.07	16.85%	147.95
E592	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	893.68	16.85%	150.59
E592	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	923.19	16.85%	155.56
E592	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	956.16	16.85%	161.11
E592	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	999.54	16.85%	168.42
E592	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	999.54	16.85%	168.42
E592	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,039.45	16.85%	175.15
E592	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,077.63	16.85%	181.58
E592	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,097.59	16.85%	184.94
E592	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,117.11	16.85%	188.23
E592	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,153.98	16.85%	194.45
E592	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,160.30	16.85%	195.51
E592	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,180.94	16.85%	198.99
E592	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,195.20	16.85%	201.39
E592	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,219.91	16.85%	205.55
E592	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	1,235.54	17.00%	210.04
E592	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,249.42	16.85%	210.53
E592	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,249.42	16.85%	210.53
E592	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,263.50	16.85%	212.90
E592	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,299.31	16.85%	218.93
E592	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,320.80	16.85%	222.55
E592	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,320.83	16.85%	222.56
E592	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,347.04	16.85%	226.98
E592	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,373.55	16.85%	231.44
E592	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,424.01	16.85%	239.95
E592	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	1,544.42	17.00%	262.55
E592	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	65	1,615.57	16.85%	272.22
E592	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	66	1,632.66	17.00%	277.55
E592	Title112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,673.33	17.00%	284.47
E592	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	81	2,019.46	16.85%	340.28
E592	Title112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	80	2,032.80	17.00%	345.58
E592	Title112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	80	2,032.80	17.00%	345.58
E592	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	86	2,134.87	16.85%	359.73
E592	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.03	16.85%	0.01
E592	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.04	16.85%	0.01
E592	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.05	16.85%	0.01
E592	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.22	16.85%	0.04
E592	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.27	16.85%	0.05
E592	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.28	16.85%	0.05
E592	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.32	16.85%	2.08
E592	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	15.40	16.85%	2.59
E592	Title227	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	15.62	17.00%	2.66
E592	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	16.29	16.85%	2.74
E592	Title227	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	19.91	17.00%	3.38
E592	Title227	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	20.64	17.00%	3.51
E592	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	31.44	16.85%	5.30
E592	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	39.30	16.85%	6.62
E592	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	41.54	16.85%	7.00
E592	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	45.79	16.85%	7.72

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E592	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	57.24	16.85%	9.64
E592	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	60.50	16.85%	10.19
E592	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	63.60	16.85%	10.72
E592	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	79.50	16.85%	13.40
E592	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	83.30	16.85%	14.04
E592	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	84.05	16.85%	14.16
E592	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	99.08	16.85%	16.69
E592	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	104.13	16.85%	17.55
E592	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	110.09	16.85%	18.55
E592	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	114.93	16.85%	19.37
E592	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	123.84	16.85%	20.87
E592	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	130.92	16.85%	22.06
E592	Title112	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	133.42	17.00%	22.68
E592	Title112	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	141.04	17.00%	23.98
E592	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	143.66	16.85%	24.21
E592	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	151.88	16.85%	25.59
E592	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	6	221.67	17.00%	37.68
E592	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	7	277.10	17.00%	47.11
E592	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	8	292.95	17.00%	49.80
E592	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	9	333.77	16.85%	56.24
E592	Title112	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	10	373.58	17.00%	63.51
E592	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	11	417.22	16.85%	70.30
E592	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	12	441.07	16.85%	74.32
E592	Title112	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	20	743.96	17.00%	126.47
E592	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	8	306.82	16.85%	51.70
E592	Title122	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	12.40	16.85%	2.09
E592	Title122	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	24.80	16.85%	4.18
E592	Title122	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	37.19	16.85%	6.27
E592	Title227	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	49.58	17.00%	8.43
E592	Title122	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	49.59	16.85%	8.36
E592	Title122	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	74.38	16.85%	12.53
E592	Title122	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	92.97	16.85%	15.67
E592	Title122	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	99.16	16.85%	16.71
E592	Title227	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	148.74	17.00%	25.29
E592	Title122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.32	16.85%	33.42
E592	Title122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	198.32	16.85%	33.42
E592	Title122	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	198.32	16.85%	33.42
E592	Title227	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	198.32	17.00%	33.71
E592	Title122	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	198.35	16.85%	33.42
E592	Title122	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	223.12	16.85%	37.60
E592	Title122	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	229.32	16.85%	38.64
E592	Title122	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	272.69	16.85%	45.95
E592	Title122	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	11	272.70	16.85%	45.95
E592	Title112	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	309.88	17.00%	52.68
E592	Title122	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	396.64	16.85%	66.83
E592	Title122	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	396.64	16.85%	66.83
E592	Title227	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	396.64	16.85%	66.83
E592	Title122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	594.96	16.85%	100.25
E592	Title227	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,189.92	17.00%	202.29
E592	Title227	12	2019	330	Full-Time	OPRI	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E593	Title122	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	5.84	16.85%	0.98
E593	Title122	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	5.84	16.85%	0.98
E593	Title122	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	7.30	16.85%	1.23
E593	Title122	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	7.30	16.85%	1.23
E593	Title122	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	7.72	16.85%	1.30
E593	Title122	10	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	7.72	16.85%	1.30
E593	Title122	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	11.14	16.85%	1.88
E593	Title122	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	13.43	16.85%	2.26
E593	Title122	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	13.92	16.85%	2.35
E593	Title122	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	14.72	16.85%	2.48
E593	Title122	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	16.78	16.85%	2.83
E593	Title122	9	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	17.74	16.85%	2.99
E593	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	676.83	17.00%	115.06
E593	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	846.02	17.00%	143.82
E593	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	871.33	16.85%	146.82
E593	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	881.96	16.85%	148.61
E593	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	894.37	17.00%	152.04
E593	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	935.09	16.85%	157.56
E593	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	952.79	16.85%	160.55
E593	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	952.80	16.85%	160.55
E593	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,002.38	16.85%	168.90
E593	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,014.78	16.85%	170.99
E593	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,027.18	17.00%	174.62
E593	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,053.75	16.85%	177.56
E593	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,089.17	16.85%	183.53
E593	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	1,102.45	16.85%	185.76
E593	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,145.83	17.00%	194.79
E593	Title122	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,151.40	16.85%	194.01
E593	Title122	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,165.45	16.85%	196.38
E593	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,168.87	16.85%	196.95
E593	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,175.94	16.85%	198.15
E593	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,191.00	16.85%	200.68
E593	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,191.00	16.85%	200.68
E593	Title122	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,235.65	16.85%	208.21
E593	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,252.99	16.85%	211.13
E593	Title122	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,259.05	16.85%	212.15
E593	Title122	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,259.06	16.85%	212.15

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

(A) * (B) = (C)

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E593	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,268.48	16.85%	213.74
E593	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,283.98	17.00%	218.28
E593	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,317.18	16.85%	221.94
E593	Title122	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,324.59	16.85%	223.19
E593	Title122	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,340.97	16.85%	225.95
E593	Title122	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,357.35	17.00%	230.75
E593	Title122	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,392.45	16.85%	234.63
E593	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	1,432.30	17.00%	243.49
E593	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	1,469.93	16.85%	247.68
E593	Title122	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	1,514.15	17.00%	257.41
E593	Title122	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	1,553.93	16.85%	261.84
E593	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	50.03	0.00%	-
E593	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E593	Title122	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E593	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.03	16.85%	0.01
E593	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.03	16.85%	0.01
E593	Title122	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.04	16.85%	0.01
E593	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.70	16.85%	0.45
E593	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.38	16.85%	0.57
E593	Title122	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.57	16.85%	0.60
E593	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.87	16.85%	0.65
E593	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.84	16.85%	0.82
E593	Title122	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.12	16.85%	0.86
E593	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.19	17.00%	1.90
E593	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.99	17.00%	2.38
E593	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.78	17.00%	2.51
E593	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	18.70	16.85%	3.15
E593	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	23.38	16.85%	3.94
E593	Title122	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	24.72	16.85%	4.17
E593	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	29.35	17.00%	4.99
E593	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	33.52	16.85%	5.65
E593	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	36.69	17.00%	6.24
E593	Title122	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	38.80	17.00%	6.60
E593	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	41.90	16.85%	7.06
E593	Title122	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	44.31	16.85%	7.47
E593	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	45.88	17.00%	7.80
E593	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	47.82	16.85%	8.06
E593	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	53.60	16.85%	9.03
E593	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	57.36	17.00%	9.75
E593	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	59.76	16.85%	10.07
E593	Title122	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	60.63	17.00%	10.31
E593	Title122	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	63.18	16.85%	10.65
E593	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	67.01	16.85%	11.29
E593	Title122	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	70.84	16.85%	11.94
E593	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	194.52	16.85%	32.78
E593	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	243.14	16.85%	40.97
E593	Title122	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	7	257.03	16.85%	43.31
E593	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	8	317.92	17.00%	54.05
E593	Title122	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	82.23	16.85%	13.86
E593	Title122	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	88.55	16.85%	14.92
E593	Title122	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	101.20	16.85%	17.05
E593	Title122	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	101.20	16.85%	17.05
E593	Title122	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	107.53	16.85%	18.12
E593	Title122	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	113.85	16.85%	19.18
E593	Title122	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	113.86	16.85%	19.19
E593	Title122	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	139.15	16.85%	23.45
E593	Title122	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	189.75	16.85%	31.97
E593	Title122	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	202.40	16.85%	34.10
E593	Title122	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	202.40	16.85%	34.10
E593	Title122	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	202.40	16.85%	34.10
E593	Title122	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	202.40	16.85%	34.10
E593	Title122	4	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	240.35	16.85%	40.50
E593	Title122	10	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	253.00	16.85%	42.63
E593	Title122	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	290.95	16.85%	49.03
E593	Title122	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	335.23	16.85%	56.49
E593	Title122	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	379.51	17.00%	64.52
E593	Title122	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	404.80	16.85%	68.21
E593	Title122	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	512.33	17.00%	87.10
E593	Title122	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	607.20	16.85%	102.31
E593	Title122	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	607.20	17.00%	103.22
E593	Title122	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	635.76	17.00%	108.08
E593	Title122	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	28	708.40	16.85%	119.37
E593	Title122	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	708.40	16.85%	119.37
E593	Title122	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	809.60	17.00%	137.63
E593	Title122	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	45	1,185.45	17.00%	201.53
E593	Title122	1	2020	330	Full-Time	OPR	T - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	50.00	17.00%	8.50
E594	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	173.02	16.85%	29.15
E594	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	11	216.27	16.85%	36.44
E594	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	12	228.63	16.85%	38.52
E594	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	440.66	16.85%	74.25
E594	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	550.82	16.85%	92.81
E594	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	582.29	16.85%	98.12
E594	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	693.42	16.85%	116.84
E594	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	701.54	16.85%	118.21
E594	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	709.65	16.85%	119.58
E594	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	735.46	17.00%	125.03
E594	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	738.03	16.85%	124.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E594	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	767.77	17.00%	130.52
E594	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	786.70	16.85%	132.56
E594	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	812.39	16.85%	136.89
E594	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	866.79	16.85%	146.05
E594	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	876.92	16.85%	147.76
E594	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	887.05	16.85%	149.47
E594	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	916.31	16.85%	154.40
E594	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	919.32	17.00%	156.28
E594	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	922.54	16.85%	155.45
E594	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	927.02	16.85%	156.20
E594	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	937.74	16.85%	158.01
E594	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	959.70	17.00%	163.15
E594	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	971.86	17.00%	165.22
E594	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	975.26	16.85%	164.33
E594	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	981.35	17.00%	166.83
E594	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	983.37	16.85%	165.70
E594	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,014.55	17.00%	172.47
E594	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,015.48	16.85%	171.11
E594	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,039.57	16.85%	175.17
E594	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,073.50	16.85%	180.88
E594	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	57	1,096.25	16.85%	184.72
E594	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,226.67	17.00%	208.53
E594	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	1,296.77	17.00%	220.45
E594	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	71	1,370.30	16.85%	230.90
E594	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	75	1,448.60	16.85%	244.09
E594	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.04	16.85%	0.01
E594	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.05	16.85%	0.01
E594	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.05	16.85%	0.01
E594	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.21	17.00%	0.04
E594	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.26	17.00%	0.04
E594	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.27	17.00%	0.05
E594	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.09	16.85%	0.35
E594	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.61	16.85%	0.44
E594	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.75	16.85%	0.46
E594	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.36	16.85%	0.73
E594	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.46	16.85%	0.92
E594	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.76	16.85%	0.97
E594	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.63	16.85%	1.12
E594	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.28	16.85%	1.40
E594	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.74	16.85%	1.47
E594	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	32.57	16.85%	5.49
E594	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	36.49	16.85%	6.15
E594	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	40.71	16.85%	6.86
E594	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	43.04	16.85%	7.25
E594	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	45.61	16.85%	7.69
E594	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	47.32	16.85%	7.97
E594	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	48.22	16.85%	8.13
E594	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	59.16	16.85%	9.97
E594	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	61.00	17.00%	10.37
E594	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	62.54	16.85%	10.54
E594	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	65.42	17.00%	11.12
E594	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	76.25	17.00%	12.96
E594	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	80.60	17.00%	13.70
E594	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	81.78	17.00%	13.90
E594	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	86.45	17.00%	14.70
E594	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	205.14	16.85%	34.57
E594	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	9	256.43	16.85%	43.21
E594	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	9	271.09	16.85%	45.68
E594	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	2	57.94	16.85%	9.76
E594	Title173	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	(0)	(4.83)	16.85%	(0.81)
E594	Title173	6	2019	330	Full-Time	EAU‡AU	EAU‡AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	19.31	16.85%	3.25
E594	Title173	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	19.31	16.85%	3.25
E594	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	38.62	17.00%	6.57
E594	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	39.72	17.00%	6.75
E594	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	2	44.12	17.00%	7.50
E594	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	77.24	16.85%	13.01
E594	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	86.90	16.85%	14.64
E594	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	86.90	16.85%	14.64
E594	Title173	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	106.21	16.85%	17.90
E594	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.48	16.85%	26.03
E594	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.48	16.85%	26.03
E594	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.48	16.85%	26.03
E594	Title173	8	2019	330	Full-Time	EEU‡EU	EEU‡EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	154.48	16.85%	26.03
E594	Title173	9	2019	330	Full-Time	EAU‡AU	EAU‡AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	154.48	16.85%	26.03
E594	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.48	16.85%	26.03
E594	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	164.14	17.00%	27.90
E594	Title173	4	2019	330	Full-Time	EAU‡AU	EAU‡AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	173.79	16.85%	29.28
E594	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	183.46	16.85%	30.91
E594	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	217.24	16.85%	36.60
E594	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	308.96	16.85%	52.06
E594	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	308.96	17.00%	52.52
E594	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	308.96	17.00%	52.52
E594	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	337.94	16.85%	56.94
E594	Title173	5	2019	330	Full-Time	EAU‡AU	EAU‡AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	19	366.89	16.85%	61.82
E594	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	23	457.36	17.00%	77.75
E594	Title173	6	2019	330	Full-Time	STD‡TD	STD‡TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	463.44	16.85%	78.09
E594	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	463.44	16.85%	78.09

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E594	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	30	569.65	16.85%	95.99
E594	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	40	772.40	17.00%	131.31
E594	Title173	7	2019	330	Full-Time	STDTD	- ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	120	2,317.20	16.85%	390.45
E595	Title112	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	5.16	16.85%	0.87
E595	Title113	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	5.81	17.00%	0.99
E595	Title113	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	6.02	17.00%	1.02
E595	Title112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	725.76	16.85%	122.29
E595	Title112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	725.76	16.85%	122.29
E595	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	840.96	16.85%	141.70
E595	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	840.96	16.85%	141.70
E595	Title112	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	1,587.60	16.85%	267.51
E595	Title112	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	70	1,587.60	16.85%	267.51
E595	Title112	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	1,632.96	16.85%	275.15
E595	Title112	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	72	1,632.96	16.85%	275.15
E595	Title112	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	75	1,689.66	16.85%	284.71
E595	Title112	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	75	1,689.66	16.85%	284.71
E595	Title112	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	76	1,723.68	16.85%	290.44
E595	Title112	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	76	1,723.68	16.85%	290.44
E595	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	76	1,775.36	17.00%	301.81
E595	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	76	1,775.36	17.00%	301.81
E595	Title112	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	80	1,814.40	16.85%	305.73
E595	Title112	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	80	1,814.40	16.85%	305.73
E595	Title112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	80	1,814.40	16.85%	305.73
E595	Title112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	80	1,814.40	16.85%	305.73
E595	Title112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	80	1,814.40	16.85%	305.73
E595	Title112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	80	1,814.40	16.85%	305.73
E595	Title143	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	74	1,854.08	17.00%	315.19
E595	Title143	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	74	1,854.08	17.00%	315.19
E595	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	92	2,149.12	17.00%	365.35
E595	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	92	2,149.12	17.00%	365.35
E595	Title112	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	102	2,307.69	16.85%	388.85
E595	Title112	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	102	2,307.69	16.85%	388.85
E595	Title112	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	110.57	16.85%	18.63
E595	Title112	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	136.08	16.85%	22.93
E595	Title112	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	136.08	16.85%	22.93
E595	Title112	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	153.09	16.85%	25.80
E595	Title112	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	221.13	16.85%	37.26
E595	Title112	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	229.64	16.85%	38.69
E595	Title112	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	13	442.74	16.85%	74.60
E595	Title113	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	15	534.70	17.00%	90.90
E595	Title113	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	16	543.47	17.00%	92.39
E595	Title143	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	23	848.53	17.00%	144.25
E595	Title112	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	68.04	16.85%	11.46
E595	Title112	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	90.72	16.85%	15.29
E595	Title112	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	102.06	16.85%	17.20
E595	Title143	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	113.13	17.00%	19.23
E595	Title112	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	181.44	16.85%	30.57
E595	Title112	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	181.44	16.85%	30.57
E595	Title112	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	181.44	16.85%	30.57
E595	Title112	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	181.44	16.85%	30.57
E595	Title113	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	186.88	16.85%	31.49
E595	Title113	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	186.88	17.00%	31.77
E595	Title113	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	186.88	17.00%	31.77
E595	Title143	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	201.12	17.00%	34.19
E595	Title112	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	362.88	16.85%	61.15
E595	Title112	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	362.88	16.85%	61.15
E595	Title112	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	362.88	16.85%	61.15
E595	Title112	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	362.88	16.85%	61.15
E595	Title113	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	48	1,121.28	17.00%	190.62
E595	Title112	9	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	250.00	16.85%	42.13
E595	Title113	12	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E596	Title490	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	778.49	17.00%	132.34
E597	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	(6)	(192.14)	16.85%	(32.38)
E597	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	(6)	(181.76)	16.85%	(30.63)
E597	Title348	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	(4)	(145.40)	16.85%	(24.50)
E597	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	290.74	16.85%	48.99
E597	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	11	363.42	16.85%	61.24
E597	Title348	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	12	384.18	16.85%	64.73
E597	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	1,097.50	16.85%	184.93
E597	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	1,274.91	16.85%	214.82
E597	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,371.87	16.85%	231.16
E597	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,373.51	16.85%	231.44
E597	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,403.21	16.85%	236.44
E597	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,446.85	16.85%	243.79
E597	Title348	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,450.26	16.85%	244.37
E597	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,506.30	16.85%	253.81
E597	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,545.87	17.00%	262.80
E597	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	1,593.64	16.85%	268.53
E597	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,616.81	17.00%	274.86
E597	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,620.25	16.85%	273.01
E597	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,656.92	17.00%	281.68
E597	Title348	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,684.70	16.85%	283.87
E597	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,716.90	16.85%	289.30
E597	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,754.01	16.85%	295.55
E597	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,808.56	16.85%	304.74
E597	Title348	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,815.01	16.85%	305.83
E597	Title348	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,854.24	16.85%	312.44

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E597	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,882.88	16.85%	317.27
E597	Title348	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,911.91	16.85%	322.16
E597	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	1,932.34	17.00%	328.50
E597	Title348	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,990.46	16.85%	335.39
E597	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,021.02	17.00%	343.57
E597	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	2,025.31	16.85%	341.26
E597	Title348	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	2,042.74	17.00%	347.27
E597	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	2,071.15	17.00%	352.10
E597	Title348	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,136.51	17.00%	363.21
E597	Title348	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	2,141.06	16.85%	360.77
E597	Title348	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	2,189.49	17.00%	372.21
E597	Title348	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	(8)	(259.52)	16.85%	(43.73)
E597	Title348	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	53.09	16.85%	8.95
E597	Title348	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	106.17	16.85%	17.89
E597	Title348	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	159.43	16.85%	26.86
E597	Title348	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	165.41	17.00%	28.12
E597	Title348	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	175.19	16.85%	29.52
E597	Title348	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	259.52	16.85%	43.73
E597	Title348	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	259.52	16.85%	43.73
E597	Title348	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	259.52	17.00%	44.12
E597	Title348	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	283.12	16.85%	47.71
E597	Title348	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	283.12	16.85%	47.71
E597	Title348	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	283.12	16.85%	47.71
E597	Title348	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	283.12	17.00%	48.13
E597	Title348	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	311.44	16.85%	52.48
E597	Title348	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	311.44	17.00%	52.94
E597	Title348	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	519.04	16.85%	87.46
E597	Title348	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	519.04	16.85%	87.46
E597	Title348	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	594.56	16.85%	100.18
E597	Title348	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	622.98	16.85%	104.97
E597	Title348	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	641.54	17.00%	109.06
E597	Title348	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	804.54	16.85%	135.56
E597	Title348	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	1,108.88	16.85%	186.85
E597	Title348	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,189.12	16.85%	200.37
E597	Title348	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	1,453.62	16.85%	244.93
E597	Title348	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	62	2,149.94	16.85%	362.26
E597	Title348	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	136	4,648.02	16.85%	783.19
E597	Title348	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	136	5,294.68	16.85%	892.15
E598	Title148	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	103.60	16.85%	17.46
E598	Title148	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	138.14	16.85%	23.28
E598	Title148	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	507.41	16.85%	85.50
E598	Title148	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	16	911.70	16.85%	153.62
E598	Title148	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	18	994.56	16.85%	167.58
E598	Title148	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	20	1,067.90	16.85%	179.94
E598	Title148	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	27	1,393.72	16.85%	234.84
E598	Title148	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	25	1,192.81	15.80%	188.46
E598	Title148	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	25	1,280.65	15.80%	202.34
E598	Title148	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	32	1,619.69	15.80%	255.91
E598	Title148	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	45	2,340.34	15.80%	369.77
E598	Title148	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	45	2,527.55	15.80%	399.35
E598	Title148	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	52	2,817.55	15.80%	445.17
E598	Title148	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	64	3,076.14	15.80%	486.03
E598	Title148	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	59	3,354.31	15.80%	529.98
E598	Title148	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	71	3,915.58	15.80%	618.66
E599	Title17	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	111.49	16.85%	18.79
E599	Title17	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	4	213.68	15.80%	33.76
E599	Title17	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	3	220.73	15.80%	34.88
E599	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	6	312.81	15.80%	49.42
E599	Title17	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	315.91	16.85%	53.23
E599	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	6	334.44	15.80%	52.84
E599	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	420.96	16.85%	70.93
E599	Title17	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	490.52	16.85%	82.65
E599	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	557.44	16.85%	93.93
E599	Title17	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	797.76	15.80%	126.05
E599	Title17	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	32	1,917.58	15.80%	302.98
E599	Title17	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	53	3,022.11	15.80%	477.49
E599	Title17	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	71	4,022.91	15.80%	635.62
E599	Title17	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	68	4,100.35	15.80%	647.86
E599	Title17	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	69	4,584.96	15.80%	724.42
E6	Title3	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	13	968.05	16.85%	163.12
E6	Title3	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	13	968.05	16.85%	163.12
E6	Title3	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	16	1,141.60	16.85%	192.36
E6	Title3	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	16	1,141.60	16.85%	192.36
E6	Title3	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	17	1,153.55	16.85%	194.37
E6	Title3	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	17	1,153.55	16.85%	194.37
E6	Title3	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	17	1,255.79	16.85%	211.60
E6	Title3	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	17	1,255.79	16.85%	211.60
E6	Title3	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	19	1,290.31	17.00%	219.35
E6	Title3	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	19	1,290.31	17.00%	219.35
E6	Title3	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	20	1,491.26	16.85%	251.28
E6	Title3	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	20	1,491.26	16.85%	251.28
E6	Title3	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	19	1,491.31	17.00%	253.52
E6	Title3	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	19	1,491.31	17.00%	253.52
E6	Title3	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	22	1,498.42	16.85%	252.48
E6	Title3	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	22	1,498.42	16.85%	252.48
E6	Title3	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	22	1,608.98	17.00%	273.53
E6	Title3	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	22	1,608.98	17.00%	273.53

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E60	Title62	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	10	153.60	16.85%	25.88
E60	Title62	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	276.48	16.85%	46.59
E60	Title62	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	17	276.48	16.85%	46.59
E60	Title62	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	291.84	16.85%	49.18
E60	Title62	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	291.84	17.00%	49.61
E60	Title62	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	315.80	17.00%	53.69
E60	Title62	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	391.68	17.00%	66.59
E600	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	797.48	16.85%	134.38
E600	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	806.38	16.85%	135.88
E600	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	858.01	16.85%	144.57
E600	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	918.53	16.85%	154.77
E600	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	936.18	17.00%	159.15
E600	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	954.14	16.85%	160.77
E600	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	963.04	16.85%	162.27
E600	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	996.86	16.85%	167.97
E600	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,007.98	16.85%	169.84
E600	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	1,053.82	16.85%	177.57
E600	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,053.82	16.85%	177.57
E600	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,053.83	16.85%	177.57
E600	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	1,065.59	16.85%	179.55
E600	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	1,072.51	16.85%	180.72
E600	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,076.96	16.85%	181.47
E600	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,078.75	17.00%	183.39
E600	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	1,133.80	16.85%	191.05
E600	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,148.17	16.85%	193.47
E600	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,170.23	17.00%	198.94
E600	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,192.68	16.85%	200.97
E600	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,203.80	16.85%	202.84
E600	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,213.78	16.85%	204.52
E600	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,237.10	17.00%	210.31
E600	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,260.82	16.85%	212.45
E600	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,272.58	16.85%	214.43
E600	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,317.28	16.85%	221.96
E600	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,317.28	16.85%	221.96
E600	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,346.21	16.85%	226.84
E600	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,348.44	17.00%	229.23
E600	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	53	1,351.10	17.00%	229.69
E600	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,392.54	16.85%	234.64
E600	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,392.56	16.85%	234.65
E600	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,423.12	16.85%	239.80
E600	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,425.47	17.00%	242.33
E600	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	66	1,688.88	17.00%	287.11
E600	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	70	1,785.38	17.00%	303.51
E600	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.80	16.85%	0.47
E600	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.50	16.85%	0.59
E600	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.70	16.85%	0.62
E600	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.49	17.00%	0.93
E600	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.88	16.85%	0.99
E600	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.86	17.00%	1.17
E600	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.25	17.00%	1.23
E600	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.35	16.85%	1.24
E600	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.77	16.85%	1.31
E600	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.01	16.85%	1.35
E600	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.01	16.85%	1.35
E600	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.02	16.85%	1.69
E600	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.02	16.85%	1.69
E600	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.59	16.85%	1.78
E600	Title119	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.59	16.85%	1.78
E600	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	13.38	16.85%	2.25
E600	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	16.72	16.85%	2.82
E600	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	17.68	16.85%	2.98
E600	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.73	17.00%	4.54
E600	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	33.40	17.00%	5.68
E600	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	34.76	16.85%	5.86
E600	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	35.31	17.00%	6.00
E600	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	37.38	16.85%	6.30
E600	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	37.73	17.00%	6.41
E600	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	43.44	16.85%	7.32
E600	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	45.92	16.85%	7.74
E600	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	46.73	16.85%	7.87
E600	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	47.18	17.00%	8.02
E600	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	49.40	16.85%	8.32
E600	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	49.87	17.00%	8.48
E600	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	90.81	16.85%	15.30
E600	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	113.51	16.85%	19.13
E600	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	119.99	16.85%	20.22
E600	Title119	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	12.72	16.85%	2.14
E600	Title119	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	38.15	16.85%	6.43
E600	Title119	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	76.29	16.85%	12.85
E600	Title119	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	101.72	16.85%	17.14
E600	Title119	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	127.15	16.85%	21.42
E600	Title119	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	178.01	16.85%	29.99
E600	Title119	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	178.01	16.85%	29.99
E600	Title119	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	197.09	16.85%	33.21
E600	Title119	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	197.09	17.00%	33.51
E600	Title119	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	203.44	16.85%	34.28
E600	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	203.44	16.85%	34.28

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E600	Title119	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	203.44	17.00%	34.58
E600	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	228.87	16.85%	38.56
E600	Title119	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	286.77	17.00%	48.75
E600	Title119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	305.16	16.85%	51.42
E600	Title119	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	305.17	16.85%	51.42
E600	Title119	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	330.59	17.00%	56.20
E600	Title119	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	368.74	16.85%	62.13
E600	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	406.88	16.85%	68.56
E600	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	406.88	16.85%	68.56
E600	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	406.88	16.85%	68.56
E600	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	406.88	16.85%	68.56
E600	Title119	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	443.20	17.00%	75.34
E600	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	610.32	17.00%	103.75
E600	Title119	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	699.33	16.85%	117.84
E600	Title119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	813.76	16.85%	137.12
E600	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	85	2,155.20	16.85%	363.15
E601	Title227	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.96	16.85%	0.16
E601	Title227	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.96	17.00%	0.16
E601	Title227	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	1.08	17.00%	0.18
E601	Title227	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.20	16.85%	0.20
E601	Title227	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.20	17.00%	0.20
E601	Title227	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.28	16.85%	0.22
E601	Title227	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.28	17.00%	0.22
E601	Title227	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.34	17.00%	0.23
E601	Title227	1	2020	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.42	17.00%	0.24
E601	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	16	336.40	16.85%	56.68
E601	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	420.50	16.85%	70.85
E601	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	21	444.52	16.85%	74.90
E601	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	618.49	16.85%	104.22
E601	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	659.22	16.85%	111.08
E601	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	758.78	16.85%	127.85
E601	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	773.11	16.85%	130.27
E601	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	802.53	16.85%	135.23
E601	Title227	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	803.34	17.00%	136.57
E601	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	817.28	16.85%	137.71
E601	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	817.62	16.85%	137.77
E601	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	820.63	16.85%	138.28
E601	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	824.02	16.85%	138.85
E601	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	850.80	17.00%	144.64
E601	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	871.11	16.85%	146.78
E601	Title227	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	923.21	16.85%	155.56
E601	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	948.48	16.85%	159.82
E601	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	989.58	16.85%	166.74
E601	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	1,002.66	16.85%	168.95
E601	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,003.16	16.85%	169.03
E601	Title227	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,004.19	17.00%	170.71
E601	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	1,022.01	16.85%	172.21
E601	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,025.78	16.85%	172.84
E601	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,060.47	16.85%	178.69
E601	Title227	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,061.57	17.00%	180.47
E601	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,063.49	17.00%	180.79
E601	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,080.41	16.85%	182.05
E601	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,084.39	16.85%	182.72
E601	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,124.26	17.00%	191.12
E601	Title227	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,154.01	16.85%	194.45
E601	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	1,203.78	17.00%	204.64
E601	Title227	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,219.95	16.85%	205.56
E601	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	1,236.98	16.85%	208.43
E601	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	1,307.66	16.85%	220.34
E601	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	1,504.73	17.00%	255.80
E601	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	74	1,590.72	17.00%	270.42
E601	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.05	16.85%	0.01
E601	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.07	16.85%	0.01
E601	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.07	16.85%	0.01
E601	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.11	16.85%	0.02
E601	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.14	16.85%	0.02
E601	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.16	16.85%	0.03
E601	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.30	16.85%	0.39
E601	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.87	16.85%	0.48
E601	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.04	16.85%	0.51
E601	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.53	16.85%	0.76
E601	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.66	16.85%	0.95
E601	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.99	16.85%	1.01
E601	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.45	16.85%	1.26
E601	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.05	16.85%	1.52
E601	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.30	16.85%	1.57
E601	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.83	16.85%	1.66
E601	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.31	16.85%	1.91
E601	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.96	16.85%	2.02
E601	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	13.72	16.85%	2.31
E601	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.15	16.85%	2.89
E601	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.13	16.85%	3.05
E601	Title227	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	45.26	16.85%	7.63
E601	Title227	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	56.58	16.85%	9.53
E601	Title227	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	59.81	16.85%	10.08
E601	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	77.11	17.00%	13.11
E601	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	81.55	16.85%	13.74

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E601	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	96.38	17.00%	16.38
E601	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	101.88	17.00%	17.32
E601	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	101.93	16.85%	17.18
E601	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	107.76	16.85%	18.16
E601	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	43.10	16.85%	7.26
E601	Title173	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	59.28	16.85%	9.99
E601	Title227	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	64.65	17.00%	10.99
E601	Title173	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	86.20	16.85%	14.52
E601	Title227	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	88.28	17.00%	15.01
E601	Title227	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	145.47	16.85%	24.51
E601	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	172.40	16.85%	29.05
E601	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	172.40	16.85%	29.05
E601	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	172.40	16.85%	29.05
E601	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	172.40	16.85%	29.05
E601	Title227	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	172.40	16.85%	29.05
E601	Title227	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	172.40	17.00%	29.31
E601	Title227	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	172.40	17.00%	29.31
E601	Title227	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	220.70	17.00%	37.52
E601	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	344.80	16.85%	58.10
E601	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	344.80	16.85%	58.10
E601	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	344.80	16.85%	58.10
E601	Title173	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	344.80	16.85%	58.10
E601	Title227	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	344.80	16.85%	58.10
E601	Title227	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	344.80	17.00%	58.62
E601	Title227	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	353.12	17.00%	60.03
E601	Title173	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	517.20	16.85%	87.15
E601	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	517.20	16.85%	87.15
E601	Title227	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	517.20	17.00%	87.92
E601	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	689.60	16.85%	116.20
E601	Title173	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	64	1,379.20	16.85%	232.40
E602	Title522	4	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	38.52	16.85%	6.49
E602	Title522	8	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	38.52	16.85%	6.49
E602	Title521	11	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	59.28	16.85%	9.99
E602	Title521	9	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	63.84	16.85%	10.76
E602	Title521	3	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	68.40	17.00%	11.63
E602	Title521	12	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	72.96	16.85%	12.29
E602	Title521	2	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	77.52	17.00%	13.18
E602	Title521	10	2019	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	86.64	16.85%	14.60
E602	Title521	1	2020	330	Full-Time	XSP	P- IBEW Shift Premium	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	-	114.00	17.00%	19.38
E602	Title522	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	72	1,748.88	16.85%	294.69
E602	Title522	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	72	1,748.88	16.85%	294.69
E602	Title521	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	104	2,652.00	16.85%	446.86
E602	Title521	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	112	2,856.00	16.85%	481.24
E602	Title521	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	120	3,060.00	17.00%	520.20
E602	Title521	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	128	3,264.00	16.85%	549.98
E602	Title521	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	136	3,468.00	17.00%	589.56
E602	Title521	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	150	3,825.00	16.85%	644.51
E602	Title521	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11002	Straight Time	0902000	Meter Reading Expense	47157	3 State	200	5,100.00	17.00%	867.00
E602	Title522	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	10	348.24	16.85%	58.68
E602	Title522	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	11	384.78	16.85%	64.84
E602	Title521	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	23	875.30	16.85%	147.49
E602	Title521	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	23	875.55	17.00%	148.84
E602	Title521	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	25	971.40	17.00%	165.14
E602	Title521	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	29	1,095.83	16.85%	184.65
E602	Title521	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	29	1,096.40	16.85%	184.74
E602	Title521	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	33	1,278.20	16.85%	215.38
E602	Title521	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12004	Overtime	0902000	Meter Reading Expense	47157	3 State	35	1,326.78	17.00%	225.55
E602	Title522	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	(40)	(971.60)	16.85%	(163.71)
E602	Title522	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	194.32	16.85%	32.74
E602	Title521	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
E602	Title521	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.00	16.85%	34.37
E602	Title521	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	8	204.00	17.00%	34.68
E602	Title521	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	8	204.00	17.00%	34.68
E602	Title521	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	10	255.00	16.85%	42.97
E602	Title521	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	16	408.00	16.85%	68.75
E602	Title521	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.00	16.85%	68.75
E602	Title521	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	16	408.00	17.00%	69.36
E602	Title521	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14002	Straight Time	0804220	Holidays	47158	3 State	32	816.00	17.00%	138.72
E602	Title522	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	40	971.60	16.85%	163.71
E602	Title522	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	40	971.60	16.85%	163.71
E602	Title521	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,020.00	16.85%	171.87
E602	Title521	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	40	1,020.00	17.00%	173.40
E602	Title522	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,165.92	16.85%	196.46
E602	Title521	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14002	Straight Time	0804210	Vacations	47158	3 State	48	1,224.00	16.85%	206.24
E602	Title522	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	120	2,914.80	16.85%	491.14
E602	Title522	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	160	3,886.40	16.85%	654.86
E602	Title522	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	160	3,886.40	16.85%	654.86
E602	Title522	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14002	Straight Time	0804330	Sick	47158	3 State	200	4,858.00	16.85%	818.57
E603	Title696	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,646.89	16.85%	277.50
E603	Title696	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	1,732.24	16.85%	291.88
E603	Title696	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	1,908.38	16.85%	321.56
E603	Title696	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,961.49	16.85%	330.51
E603	Title696	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	2,013.78	16.85%	339.32
E603	Title696	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	2,031.17	16.85%	342.25
E603	Title696	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	2,046.91	16.85%	344.90
E603	Title696	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	2,058.61	16.85%	346.88
E603	Title696	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	2,145.22	16.85%	361.47

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E603	Title696	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	2,154.16	17.00%	366.21
E603	Title696	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	2,161.99	16.85%	364.30
E603	Title696	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	2,165.29	16.85%	364.85
E603	Title696	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	2,176.25	16.85%	366.70
E603	Title696	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	2,217.07	17.00%	376.90
E603	Title696	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	2,289.03	16.85%	385.70
E603	Title696	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	2,385.48	16.85%	401.95
E603	Title696	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	2,451.86	16.85%	413.14
E603	Title696	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	2,515.14	17.00%	427.57
E603	Title696	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	2,517.22	16.85%	424.15
E603	Title696	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	2,521.78	16.85%	424.92
E603	Title696	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	2,538.96	16.85%	427.81
E603	Title696	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,558.64	16.85%	431.13
E603	Title696	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	2,591.96	16.85%	436.75
E603	Title696	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	2,661.06	16.85%	448.39
E603	Title696	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	2,681.53	16.85%	451.84
E603	Title696	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	2,684.05	16.85%	452.26
E603	Title696	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,692.71	17.00%	457.76
E603	Title696	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,702.48	16.85%	455.37
E603	Title696	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,704.85	16.85%	455.77
E603	Title696	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	2,771.34	17.00%	471.13
E603	Title696	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	2,834.77	16.85%	477.66
E603	Title696	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,846.57	17.00%	483.92
E603	Title696	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	2,856.90	16.85%	481.39
E603	Title696	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	2,929.70	17.00%	498.05
E603	Title696	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	3,143.92	17.00%	534.47
E603	Title696	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	3,323.56	17.00%	565.01
E603	Title696	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	167.58	16.85%	28.24
E603	Title696	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	368.69	16.85%	62.12
E603	Title696	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	383.04	16.85%	64.54
E603	Title696	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	383.04	16.85%	64.54
E603	Title696	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	383.04	16.85%	64.54
E603	Title696	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	383.04	16.85%	64.54
E603	Title696	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	421.36	16.85%	71.00
E603	Title696	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	509.49	17.00%	86.61
E603	Title696	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	622.80	16.85%	104.94
E603	Title696	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	702.24	16.85%	118.33
E603	Title696	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	706.23	16.85%	119.00
E603	Title696	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	734.16	16.85%	123.71
E603	Title696	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	734.16	16.85%	123.71
E603	Title696	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	734.16	17.00%	124.81
E603	Title696	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	814.18	16.85%	137.19
E603	Title696	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	842.92	16.85%	142.03
E603	Title696	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	877.80	16.85%	147.91
E603	Title696	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,053.60	16.85%	177.53
E603	Title696	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	1,398.12	16.85%	235.58
E603	Title696	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	39	1,843.61	16.85%	310.65
E604	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	430.81	16.85%	72.59
E604	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	21	538.51	16.85%	90.74
E604	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	23	569.28	16.85%	95.92
E604	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	602.59	17.00%	102.44
E604	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	606.65	17.00%	103.13
E604	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	691.05	16.85%	116.44
E604	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	706.88	16.85%	119.11
E604	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	753.23	17.00%	128.05
E604	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	758.31	17.00%	128.91
E604	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	31	796.26	17.00%	135.36
E604	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	801.64	17.00%	136.28
E604	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	863.81	16.85%	145.55
E604	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	883.60	16.85%	148.89
E604	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	907.33	16.85%	152.89
E604	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	913.18	16.85%	153.87
E604	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	934.08	16.85%	157.39
E604	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,069.11	16.85%	180.15
E604	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	1,111.31	16.85%	187.26
E604	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,134.17	16.85%	191.11
E604	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,179.88	17.00%	200.58
E604	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,198.98	16.85%	202.03
E604	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,336.38	16.85%	225.18
E604	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,389.14	16.85%	234.07
E604	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,412.75	16.85%	238.05
E604	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,468.51	16.85%	247.44
E604	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,474.86	17.00%	250.73
E604	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	1,559.14	17.00%	265.05
E604	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.09	17.00%	0.02
E604	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.11	17.00%	0.02
E604	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.11	17.00%	0.02
E604	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.84	16.85%	0.48
E604	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.55	16.85%	0.60
E604	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.75	16.85%	0.63
E604	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.55	16.85%	1.78
E604	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.19	16.85%	2.22
E604	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.96	16.85%	2.35
E604	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	17.05	16.85%	2.87
E604	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.31	16.85%	3.59
E604	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	22.52	16.85%	3.79
E604	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.46	17.00%	4.50

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E604	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	32.06	17.00%	5.45
E604	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	33.08	17.00%	5.62
E604	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	34.36	16.85%	5.79
E604	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	34.97	17.00%	5.94
E604	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	40.08	17.00%	6.81
E604	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	42.20	16.85%	7.11
E604	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	42.37	17.00%	7.20
E604	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	42.95	16.85%	7.24
E604	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	45.39	16.85%	7.65
E604	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	52.75	16.85%	8.89
E604	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	55.77	16.85%	9.40
E604	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	68.57	16.85%	11.55
E604	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	85.72	16.85%	14.44
E604	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	90.63	16.85%	15.27
E604	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.06	16.85%	0.01
E604	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	1.42	16.85%	0.24
E604	Title119	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	(16)	(401.92)	17.00%	(68.33)
E604	Title119	5	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	25.12	16.85%	4.23
E604	Title119	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	50.24	16.85%	8.47
E604	Title119	8	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	133.99	16.85%	22.58
E604	Title119	9	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	175.84	16.85%	29.63
E604	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.96	16.85%	33.86
E604	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.96	16.85%	33.86
E604	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.96	16.85%	33.86
E604	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	200.96	16.85%	33.86
E604	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	401.92	16.85%	67.72
E604	Title119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	540.08	16.85%	91.00
E604	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	602.88	16.85%	101.59
E604	Title119	3	2020	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	614.88	17.00%	104.53
E604	Title119	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	28	709.64	16.85%	119.57
E604	Title119	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	29	734.76	17.00%	124.91
E604	Title119	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	741.04	16.85%	124.87
E604	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	40	1,004.80	17.00%	170.82
E604	Title119	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	45	1,117.84	17.00%	190.03
E604	Title119	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	48	1,205.76	16.85%	203.17
E604	Title119	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	48	1,205.76	17.00%	204.98
E604	Title119	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	1,229.76	17.00%	209.06
E604	Title119	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	52	1,293.68	16.85%	217.99
E604	Title119	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	152	3,818.24	16.85%	643.37
E604	Title119	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	152	3,818.24	16.85%	643.37
E604	Title119	8	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	232	5,827.84	16.85%	981.99
E605	Title112	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	2.58	17.00%	0.44
E605	Title112	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	3.44	17.00%	0.58
E605	Title112	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	6.88	16.85%	1.16
E605	Title112	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	120	2,377.20	16.85%	400.56
E605	Title112	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	122	2,416.82	17.00%	410.86
E605	Title112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	127	2,515.87	16.85%	423.92
E605	Title112	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	128	2,535.68	16.85%	427.26
E605	Title112	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	140	2,773.40	16.85%	467.32
E605	Title112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	140	2,773.40	16.85%	467.32
E605	Title112	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	142	2,813.02	16.85%	473.99
E605	Title112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	147	2,902.17	16.85%	489.02
E605	Title112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	148	2,931.88	17.00%	498.42
E605	Title112	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	154	3,050.74	16.85%	514.05
E605	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	3,439.24	17.00%	584.67
E605	Title112	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	230	4,556.30	16.85%	767.74
E605	Title112	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	3.44	16.85%	0.58
E605	Title112	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	118.88	16.85%	20.03
E605	Title112	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	119.04	17.00%	20.24
E605	Title112	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	178.41	17.00%	30.33
E605	Title112	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	8	238.32	16.85%	40.16
E605	Title112	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	4	119.04	16.85%	20.06
E605	Title112	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	79.24	16.85%	13.35
E605	Title112	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	79.24	16.85%	13.35
E605	Title112	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	79.24	16.85%	13.35
E605	Title112	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	79.24	16.85%	13.35
E605	Title112	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	118.86	16.85%	20.03
E605	Title112	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	118.86	16.85%	20.03
E605	Title112	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	118.86	16.85%	20.03
E605	Title112	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	158.48	16.85%	26.70
E605	Title112	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.48	16.85%	26.70
E605	Title112	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.48	16.85%	26.70
E605	Title112	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.48	16.85%	26.70
E605	Title112	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	158.48	16.85%	26.70
E605	Title112	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	158.48	16.85%	26.70
E605	Title113	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	175.16	17.00%	29.78
E605	Title112	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	188.20	16.85%	31.71
E605	Title112	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	237.72	16.85%	40.06
E605	Title112	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	237.72	17.00%	40.41
E605	Title112	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	316.96	16.85%	53.41
E605	Title112	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	316.96	16.85%	53.41
E605	Title112	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	316.96	16.85%	53.41
E605	Title112	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	336.77	16.85%	56.75
E605	Title112	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	475.44	16.85%	80.11
E605	Title112	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	475.44	17.00%	80.82
E605	Title112	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	44	871.64	17.00%	148.18
E605	Title112	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	50	990.50	17.00%	168.39

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E606	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	625.07	16.85%	105.32
E606	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	637.08	16.85%	107.35
E606	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	642.42	16.85%	108.25
E606	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	650.44	16.85%	109.60
E606	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	670.47	16.85%	112.97
E606	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	679.83	16.85%	114.55
E606	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	681.16	17.00%	115.80
E606	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	682.49	16.85%	115.00
E606	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	698.29	17.00%	118.71
E606	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	707.86	16.85%	119.27
E606	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	781.32	16.85%	131.65
E606	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	796.35	16.85%	134.18
E606	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	803.03	16.85%	135.31
E606	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	813.05	16.85%	137.00
E606	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	825.97	16.85%	139.18
E606	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	838.09	16.85%	141.22
E606	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	841.86	16.85%	141.85
E606	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	848.92	16.85%	143.04
E606	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	849.78	16.85%	143.19
E606	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	851.45	17.00%	144.75
E606	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	853.11	16.85%	143.75
E606	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	859.50	16.85%	144.83
E606	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	866.81	17.00%	147.36
E606	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	872.86	17.00%	148.39
E606	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	884.83	16.85%	149.09
E606	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	885.98	16.85%	149.29
E606	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	898.32	16.85%	151.37
E606	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	900.09	17.00%	153.02
E606	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	901.87	16.85%	151.97
E606	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	922.75	17.00%	156.87
E606	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	935.41	16.85%	157.62
E606	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	1,024.40	16.85%	172.61
E606	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	1,083.50	17.00%	184.20
E606	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	1,145.42	17.00%	194.72
E606	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,280.50	16.85%	215.76
E606	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	71	1,353.69	16.85%	228.10
E606	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.01	16.85%	0.00
E606	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E606	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E606	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.00	16.85%	0.34
E606	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.51	16.85%	0.42
E606	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.65	16.85%	0.45
E606	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.03	16.85%	1.02
E606	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.31	16.85%	1.06
E606	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.54	16.85%	1.27
E606	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.89	16.85%	1.33
E606	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.97	16.85%	1.34
E606	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.33	16.85%	1.40
E606	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.30	17.00%	1.75
E606	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.03	17.00%	2.05
E606	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.63	16.85%	2.13
E606	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	12.88	17.00%	2.19
E606	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.61	17.00%	2.31
E606	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.05	17.00%	2.56
E606	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.79	16.85%	2.66
E606	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.90	17.00%	2.70
E606	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	16.69	16.85%	2.81
E606	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	22.03	16.85%	3.71
E606	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	24.52	17.00%	4.17
E606	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.55	16.85%	4.64
E606	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	29.12	16.85%	4.91
E606	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	30.65	17.00%	5.21
E606	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	32.40	17.00%	5.51
E606	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	38.15	16.85%	6.43
E606	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	38.20	16.85%	6.44
E606	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	47.68	16.85%	8.03
E606	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	47.76	16.85%	8.05
E606	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	50.41	16.85%	8.49
E606	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	50.48	16.85%	8.51
E606	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	6	172.50	16.85%	29.07
E606	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	8	215.63	16.85%	36.33
E606	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	8	227.95	16.85%	38.41
E606	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	0	4.77	16.85%	0.80
E606	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	0	4.77	16.85%	0.80
E606	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	19.08	16.85%	3.21
E606	Title173	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	23.85	16.85%	4.02
E606	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	28.62	16.85%	4.82
E606	Title173	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	76.32	16.85%	12.86
E606	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	90.63	16.85%	15.27
E606	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.64	16.85%	25.72
E606	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.64	16.85%	25.72
E606	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.64	16.85%	25.72
E606	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.64	17.00%	25.95
E606	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	171.72	17.00%	29.19
E606	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	200.34	16.85%	33.76
E606	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	224.94	17.00%	38.24
E606	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	305.28	16.85%	51.44

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E606	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	352.08	17.00%	59.85
E606	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	410.22	16.85%	69.12
E606	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	22	414.99	17.00%	70.55
E606	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	448.38	17.00%	76.22
E606	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	457.92	16.85%	77.16
E606	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	457.92	17.00%	77.85
E606	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	27	515.16	16.85%	86.80
E606	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	36	677.34	16.85%	114.13
E607	Title113	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	1.72	17.00%	0.29
E607	Title113	4	2019	330	Full-Time	NSS	NSS - Night Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	1.92	16.85%	0.32
E607	Title113	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	2.37	16.85%	0.40
E607	Title113	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	4.73	16.85%	0.80
E607	Title113	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	5.16	17.00%	0.88
E607	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,280.94	16.85%	215.84
E607	Title113	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	1,280.94	16.85%	215.84
E607	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	66	1,523.28	16.85%	256.67
E607	Title113	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	66	1,523.28	16.85%	256.67
E607	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	65	1,560.00	17.00%	265.20
E607	Title113	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	65	1,560.00	17.00%	265.20
E607	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,569.44	16.85%	264.45
E607	Title113	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	68	1,569.44	16.85%	264.45
E607	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	70	1,604.06	16.85%	270.28
E607	Title113	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	1,609.83	16.85%	271.26
E607	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	1,615.60	16.85%	272.23
E607	Title113	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	70	1,615.60	16.85%	272.23
E607	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	1,615.60	16.85%	272.23
E607	Title113	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	71	1,638.68	16.85%	276.12
E607	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	1,661.76	16.85%	280.01
E607	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	75	1,731.00	17.00%	294.27
E607	Title113	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	75	1,731.00	17.00%	294.27
E607	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	77	1,777.16	16.85%	299.45
E607	Title113	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	77	1,777.16	16.85%	299.45
E607	Title113	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	84	1,938.72	16.85%	326.67
E607	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	90	2,077.20	16.85%	350.01
E607	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	93	2,134.90	17.00%	362.93
E607	Title113	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	93	2,146.44	16.85%	361.68
E607	Title113	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	95	2,181.06	17.00%	370.78
E607	Title113	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	69.28	16.85%	11.67
E607	Title113	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	6	207.82	17.00%	35.33
E607	Title113	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	251.06	16.85%	42.30
E607	Title113	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	8	288.48	17.00%	49.04
E607	Title113	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	12	398.13	17.00%	67.68
E607	Title113	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	15	519.58	16.85%	87.55
E607	Title113	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	23.08	16.85%	3.89
E607	Title113	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	46.16	16.85%	7.78
E607	Title113	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	46.16	17.00%	7.85
E607	Title113	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	92.32	16.85%	15.56
E607	Title113	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	92.32	16.85%	15.56
E607	Title113	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	92.32	16.85%	15.56
E607	Title113	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	184.64	16.85%	31.11
E607	Title113	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	184.64	16.85%	31.11
E607	Title113	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	184.64	16.85%	31.11
E607	Title113	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	184.64	16.85%	31.11
E607	Title113	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	184.64	16.85%	31.11
E607	Title113	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	184.64	16.85%	31.11
E607	Title113	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	184.64	16.85%	31.11
E607	Title113	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	184.64	16.85%	31.11
E607	Title113	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	184.64	16.85%	31.11
E607	Title113	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	192.00	17.00%	32.64
E607	Title113	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	192.00	17.00%	32.64
E607	Title113	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	207.72	16.85%	35.00
E607	Title113	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	230.80	17.00%	39.24
E607	Title113	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	253.88	16.85%	42.78
E607	Title113	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	276.96	16.85%	46.67
E607	Title113	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	294.27	16.85%	49.58
E607	Title113	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	336.00	17.00%	57.12
E607	Title113	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	369.28	16.85%	62.22
E607	Title113	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	461.60	16.85%	77.78
E607	Title113	12	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	553.92	16.85%	93.34
E607	Title113	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	553.92	17.00%	94.17
E607	Title113	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	27	623.16	17.00%	105.94
E607	Title113	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	923.20	16.85%	155.56
E607	Title113	12	2019	330	Full-Time	OPR	t - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E608	Title702	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	177.17	0.00%	-
E608	Title702	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	311.25	0.00%	-
E608	Title702	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	652.64	0.00%	-
E608	Title702	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	231.79	16.85%	39.06
E608	Title702	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	1,202.35	16.85%	202.60
E608	Title702	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	1,366.95	16.85%	230.33
E608	Title702	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	1,459.70	17.00%	248.15
E608	Title702	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	1,459.78	16.85%	245.97
E608	Title702	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	1,489.00	16.85%	250.90
E608	Title702	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	1,500.91	16.85%	252.90
E608	Title702	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	1,502.94	16.85%	253.25
E608	Title702	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	1,588.82	16.85%	267.72
E608	Title702	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	1,604.21	16.85%	270.31
E608	Title702	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	1,617.76	16.85%	272.59

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E608	Title702	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	1,684.02	16.85%	283.76
E608	Title702	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	1,708.69	16.85%	287.91
E608	Title702	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	1,713.08	16.85%	288.65
E608	Title702	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	1,742.11	17.00%	296.16
E608	Title702	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	1,806.32	16.85%	304.36
E608	Title702	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	1,811.76	17.00%	308.00
E608	Title702	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	1,824.61	17.00%	310.18
E608	Title702	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	1,824.72	16.85%	307.47
E608	Title702	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	1,861.25	16.85%	313.62
E608	Title702	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	1,876.13	16.85%	316.13
E608	Title702	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	1,928.87	17.00%	327.91
E608	Title702	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	1,929.02	16.85%	325.04
E608	Title702	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,967.61	16.85%	331.54
E608	Title702	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	1,983.35	16.85%	334.19
E608	Title702	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	2,005.26	16.85%	337.89
E608	Title702	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	2,022.21	16.85%	340.74
E608	Title702	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	2,105.03	16.85%	354.70
E608	Title702	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	2,119.85	16.85%	357.19
E608	Title702	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	2,137.77	16.85%	360.21
E608	Title702	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	2,141.35	16.85%	360.82
E608	Title702	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	2,177.64	17.00%	370.20
E608	Title702	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	2,225.32	16.85%	374.97
E608	Title702	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	2,263.71	16.85%	381.44
E608	Title702	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	2,264.71	17.00%	385.00
E608	Title702	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	2,302.08	17.00%	391.35
E608	Title702	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	2,394.11	17.00%	407.00
E608	Title702	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	130.50	17.00%	22.19
E608	Title702	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	156.60	17.00%	26.62
E608	Title702	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	335.88	17.00%	57.10
E608	Title702	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	379.60	17.00%	64.53
E608	Title702	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	417.60	17.00%	70.99
E608	Title702	1	2020	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	759.20	17.00%	129.06
E608	Title702	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	835.20	17.00%	141.98
E609	Title703	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	26	1,681.94	0.00%	-
E609	Title703	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	54	3,493.26	0.00%	-
E61	Title63	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	227.84	16.85%	38.39
E61	Title63	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	264.71	16.85%	44.60
E61	Title63	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	287.43	16.85%	48.43
E61	Title63	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	289.22	16.85%	48.73
E61	Title63	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	332.07	16.85%	55.95
E61	Title63	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	428.46	16.85%	72.20
E61	Title63	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	715.63	16.85%	120.58
E61	Title63	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	15	966.35	16.85%	162.83
E61	Title63	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	21	1,221.22	16.85%	205.78
E610	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	98	3,217.29	16.85%	542.11
E610	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	101	3,402.40	16.85%	573.30
E610	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	112	3,961.71	16.85%	667.55
E610	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	134	4,334.57	16.85%	730.38
E610	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	144	4,940.70	16.85%	832.51
E610	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	158	5,058.54	17.00%	859.95
E610	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	160	5,187.74	16.85%	874.13
E610	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	150	5,288.74	16.85%	891.15
E610	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	144	5,335.90	17.00%	907.10
E610	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	160	5,390.11	16.85%	908.23
E610	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	160	5,482.78	17.00%	932.07
E610	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	148	5,484.14	16.85%	924.08
E610	Title131	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	61.76	17.00%	10.50
E610	Title131	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	67.38	16.85%	11.35
E610	Title131	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	74.12	16.85%	12.49
E610	Title131	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	247.04	16.85%	41.63
E610	Title131	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	269.52	16.85%	45.41
E610	Title131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	269.52	16.85%	45.41
E610	Title131	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	269.52	16.85%	45.41
E610	Title131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	269.52	17.00%	45.82
E610	Title131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	296.48	16.85%	49.96
E610	Title131	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	444.72	16.85%	74.94
E610	Title131	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	466.03	16.85%	78.53
E610	Title131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	494.08	16.85%	83.25
E610	Title131	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	494.08	16.85%	83.25
E610	Title131	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	538.75	16.85%	90.78
E610	Title131	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	539.04	17.00%	91.64
E610	Title131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	592.59	16.85%	99.85
E610	Title131	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	592.96	17.00%	100.80
E610	Title131	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	609.12	17.00%	103.55
E610	Title131	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	741.12	16.85%	124.88
E610	Title131	5	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	763.30	16.85%	128.62
E610	Title131	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,077.79	16.85%	181.61
E610	Title131	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	35	1,179.15	16.85%	198.69
E610	Title131	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,235.20	16.85%	208.13
E610	Title131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,257.39	16.85%	211.87
E610	Title131	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,374.56	16.85%	231.61
E610	Title131	12	2019	330	Full-Time	OPR	I - Excep Contrib Award	Semimonthly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	250.00	16.85%	42.13
E611	Title705	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	160	6,774.53	16.85%	1,141.51
E612	Title27	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	962.46	15.80%	152.07
E612	Title27	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	36	1,764.44	15.80%	278.78
E612	Title27	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	45	2,156.40	15.80%	340.71
E612	Title27	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	48	2,205.55	15.80%	348.48

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
E612	Title27	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	45	2,234.92	15.80%	353.12
E612	Title27	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	49	2,245.64	15.80%	354.81
E612	Title27	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	49	2,245.64	15.65%	351.44
E612	Title27	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	49	2,254.56	15.80%	356.22
E612	Title27	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	45	2,352.40	15.80%	371.68
E612	Title27	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	45	2,352.40	15.65%	368.15
E612	Title27	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	49	2,352.68	15.80%	371.72
E612	Title27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	49	2,411.68	15.65%	377.43
E613	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	(3)	(68.47)	16.85%	(11.54)
E613	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	(3)	(64.76)	16.85%	(10.91)
E613	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	(2)	(51.81)	16.85%	(8.73)
E613	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	14	328.68	16.85%	55.38
E613	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	16	362.68	16.85%	61.11
E613	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	410.85	16.85%	69.23
E613	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	19	434.32	16.85%	73.18
E613	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	453.35	16.85%	76.39
E613	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	21	479.25	16.85%	80.75
E613	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	798.22	16.85%	134.50
E613	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	956.88	17.00%	162.67
E613	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	956.89	16.85%	161.24
E613	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	964.98	16.85%	162.60
E613	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	997.78	16.85%	168.13
E613	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,029.75	17.00%	175.06
E613	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,031.37	16.85%	173.79
E613	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	1,054.78	16.85%	177.73
E613	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	1,185.18	17.00%	201.48
E613	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,196.11	16.85%	201.54
E613	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,196.11	17.00%	203.34
E613	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,206.23	16.85%	203.25
E613	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,264.45	17.00%	214.96
E613	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,264.46	16.85%	213.06
E613	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,275.16	16.85%	214.86
E613	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,287.18	17.00%	218.82
E613	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,289.21	16.85%	217.23
E613	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,360.74	17.00%	231.33
E613	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,362.88	16.85%	229.65
E613	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,481.48	17.00%	251.85
E613	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	68	1,566.13	17.00%	266.24
E613	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	3	112.45	0.00%	-
E613	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	215.46	0.00%	-
E613	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	8	260.26	0.00%	-
E613	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.09	16.85%	0.02
E613	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.11	16.85%	0.02
E613	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.11	16.85%	0.02
E613	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.79	16.85%	1.31
E613	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.74	16.85%	1.64
E613	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.30	16.85%	1.74
E613	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	25.29	17.00%	4.30
E613	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	31.62	17.00%	5.38
E613	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	33.43	17.00%	5.68
E613	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	51.30	17.00%	8.72
E613	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	53.44	16.85%	9.00
E613	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	53.52	16.85%	9.02
E613	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	64.14	17.00%	10.90
E613	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	66.80	16.85%	11.26
E613	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	66.91	16.85%	11.27
E613	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	67.80	17.00%	11.53
E613	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	70.61	16.85%	11.90
E613	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	70.73	16.85%	11.92
E613	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	86.12	16.85%	14.51
E613	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	107.65	16.85%	18.14
E613	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	108.89	17.00%	18.51
E613	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	113.80	16.85%	19.18
E613	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	136.12	17.00%	23.14
E613	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	143.89	17.00%	24.46
E613	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	9	321.09	16.85%	54.10
E613	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	12	401.36	16.85%	67.63
E613	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	12	424.31	16.85%	71.50
E613	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.45	16.85%	0.08
E613	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.81	16.85%	0.14
E613	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	1.10	16.85%	0.19
E613	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	13	451.10	16.85%	76.01
E613	Title119	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	23.13	16.85%	3.90
E613	Title119	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	23.13	16.85%	3.90
E613	Title119	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	23.13	17.00%	3.93
E613	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	46.26	16.85%	7.79
E613	Title119	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	57.83	16.85%	9.74
E613	Title119	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	69.39	17.00%	11.80
E613	Title119	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	104.09	16.85%	17.54
E613	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	185.04	16.85%	31.18
E613	Title119	11	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	225.52	16.85%	38.00
E613	Title119	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	406.98	17.00%	69.19
E613	Title119	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	508.86	17.00%	86.51
E613	Title119	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	740.16	16.85%	124.72
E613	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	740.16	16.85%	124.72
E613	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	740.16	17.00%	125.83
E613	Title119	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	200	4,626.00	16.85%	779.48

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E613	Title119	1	2020	330	Full-Time	OPR	I - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	50.00	17.00%	8.50
E613	Title119	12	2019	330	Full-Time	OPR	I - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	250.00	16.85%	42.13
E614	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	108	3,575.52	16.85%	602.48
E614	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	108	3,776.08	16.85%	636.27
E614	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	124	3,935.48	17.00%	669.03
E614	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	144	3,997.60	16.85%	673.60
E614	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	124	4,059.56	16.85%	684.04
E614	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	112	4,086.24	16.85%	688.53
E614	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	144	4,898.42	17.00%	832.73
E614	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	163	5,183.68	16.85%	873.45
E614	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	176	5,211.84	16.85%	878.20
E614	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	172	5,461.40	16.85%	920.25
E614	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	150	5,472.24	17.00%	930.28
E614	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	160	5,545.44	16.85%	934.41
E614	Title131	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	72.96	17.00%	12.40
E614	Title131	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	132.68	16.85%	22.36
E614	Title131	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.20	16.85%	40.98
E614	Title131	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	243.20	16.85%	40.98
E614	Title131	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	265.36	16.85%	44.71
E614	Title131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	265.36	16.85%	44.71
E614	Title131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.84	16.85%	49.18
E614	Title131	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	292.08	17.00%	49.65
E614	Title131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	389.12	16.85%	65.57
E614	Title131	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	410.40	16.85%	69.15
E614	Title131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	486.40	16.85%	81.96
E614	Title131	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	583.68	16.85%	98.35
E614	Title131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.92	16.85%	98.39
E614	Title131	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	608.00	16.85%	102.45
E614	Title131	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	625.44	16.85%	105.39
E614	Title131	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	663.08	16.85%	111.73
E614	Title131	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	703.12	16.85%	118.48
E614	Title131	11	2019	330	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	774.16	16.85%	130.45
E614	Title131	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	849.28	16.85%	143.10
E614	Title131	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	28	862.28	17.00%	146.59
E614	Title131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	1,039.52	17.00%	176.72
E614	Title131	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,099.38	17.00%	186.89
E614	Title131	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	1,167.36	16.85%	196.70
E614	Title131	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	1,167.36	16.85%	196.70
E614	Title131	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	1,185.20	16.85%	199.71
E615	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	17	779.50	0.00%	-
E615	Title13	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	30	1,358.26	0.00%	-
E615	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	38	1,809.64	0.00%	-
E615	Title13	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	35	1,818.95	0.00%	-
E615	Title13	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	41	1,982.32	0.00%	-
E615	Title13	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	49	2,416.49	0.00%	-
E615	Title13	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	51	2,513.24	0.00%	-
E615	Title13	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	52	2,702.44	0.00%	-
E615	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	62	2,762.27	0.00%	-
E615	Title13	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	67	2,999.27	0.00%	-
E615	Title13	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	71	3,501.01	0.00%	-
E615	Title13	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	85	3,838.51	0.00%	-
E615	Title13	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	0	14.01	15.80%	2.21
E615	Title13	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	28.02	16.85%	4.72
E615	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	1	35.03	15.80%	5.53
E615	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	70.04	16.85%	11.80
E615	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	8	367.79	15.80%	58.11
E615	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	40	1,877.77	15.80%	296.69
E615	Title13	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	52	2,336.14	15.80%	369.11
E615	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	57	2,593.82	15.80%	409.82
E615	Title13	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	50	2,620.21	15.80%	413.99
E615	Title13	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	57	2,763.10	15.80%	436.57
E615	Title13	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	64	2,869.58	15.80%	453.39
E615	Title13	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	67	3,377.21	15.80%	533.60
E615	Title13	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	77	3,762.50	15.80%	594.48
E615	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	100	4,746.55	15.80%	749.95
E615	Title13	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	114	5,153.52	15.65%	806.53
E615	Title13	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	101	5,222.85	15.65%	817.38
E615	Title13	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	123	5,945.62	15.65%	930.49
E616	Title523	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	60	1,911.60	0.00%	-
E616	Title523	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	126	4,014.36	0.00%	-
E616	Title523	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	138	4,059.00	0.00%	-
E616	Title523	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	140	4,132.80	0.00%	-
E616	Title523	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	140	4,330.20	0.00%	-
E616	Title523	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	150	4,428.00	0.00%	-
E616	Title523	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	157	4,619.88	0.00%	-
E616	Title523	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	160	5,097.60	0.00%	-
E616	Title523	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	160	5,097.60	0.00%	-
E616	Title523	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	240	7,423.20	0.00%	-
E617	Title558	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	1,084.65	16.85%	182.76
E617	Title558	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	1,348.10	16.85%	227.15
E617	Title558	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	1,355.81	16.85%	228.45
E617	Title558	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,430.80	16.85%	241.09
E617	Title558	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	1,433.30	16.85%	241.51
E617	Title558	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,439.13	16.85%	242.49
E617	Title558	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,452.44	16.85%	244.74
E617	Title558	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	1,503.09	16.85%	253.27
E617	Title558	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	1,533.57	17.00%	260.71

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E617	Title558	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,577.51	17.00%	268.18
E617	Title558	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	1,578.19	17.00%	268.29
E617	Title558	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	1,685.13	16.85%	283.94
E617	Title558	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,685.63	16.85%	284.03
E617	Title558	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	1,687.47	16.85%	284.34
E617	Title558	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,688.97	16.85%	284.59
E617	Title558	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	1,781.41	16.85%	300.17
E617	Title558	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,788.50	16.85%	301.36
E617	Title558	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,798.92	16.85%	303.12
E617	Title558	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,815.55	16.85%	305.92
E617	Title558	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,878.86	16.85%	316.59
E617	Title558	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,890.68	16.85%	318.58
E617	Title558	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,901.73	16.85%	320.44
E617	Title558	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,916.97	17.00%	325.88
E617	Title558	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,919.31	16.85%	323.40
E617	Title558	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,971.88	17.00%	335.22
E617	Title558	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	1,972.74	17.00%	335.37
E617	Title558	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,986.23	16.85%	334.68
E617	Title558	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	2,026.49	17.00%	344.50
E617	Title558	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	2,084.55	17.00%	354.37
E617	Title558	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	2,085.49	17.00%	354.53
E617	Title558	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	2,107.04	16.85%	355.04
E617	Title558	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	2,109.34	16.85%	355.42
E617	Title558	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,111.22	16.85%	355.74
E617	Title558	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	2,227.43	16.85%	375.32
E617	Title558	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	2,229.86	16.85%	375.73
E617	Title558	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	2,231.84	16.85%	376.07
E617	Title558	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	71.38	16.85%	12.03
E617	Title558	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	98.15	16.85%	16.54
E617	Title558	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	98.15	17.00%	16.69
E617	Title558	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	98.16	17.00%	16.69
E617	Title558	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	107.07	16.85%	18.04
E617	Title558	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	142.76	16.85%	24.06
E617	Title558	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	157.04	16.85%	26.46
E617	Title558	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	214.14	16.85%	36.08
E617	Title558	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	261.76	16.85%	44.11
E617	Title558	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	261.76	16.85%	44.11
E617	Title558	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	268.32	17.00%	45.61
E617	Title558	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	285.52	16.85%	48.11
E617	Title558	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	285.52	16.85%	48.11
E617	Title558	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	285.52	16.85%	48.11
E617	Title558	9	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	314.08	16.85%	52.92
E617	Title558	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	314.08	16.85%	52.92
E617	Title558	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	428.28	16.85%	72.17
E617	Title558	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	481.84	16.85%	81.19
E617	Title558	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	523.52	16.85%	88.21
E617	Title558	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	536.64	17.00%	91.23
E617	Title558	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	547.28	17.00%	93.04
E617	Title558	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	594.90	16.85%	100.24
E617	Title558	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	628.29	16.85%	105.87
E617	Title558	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	706.68	17.00%	120.14
E617	Title558	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	21	767.55	16.85%	129.33
E617	Title558	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	856.56	16.85%	144.33
E617	Title558	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	56	1,884.58	16.85%	317.55
E618	Title131	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	112	3,842.80	16.85%	647.51
E618	Title131	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	116	4,059.24	16.85%	683.98
E618	Title131	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	117	4,268.16	16.85%	719.18
E618	Title131	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	136	4,669.92	16.85%	786.88
E618	Title131	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	152	4,798.00	17.00%	815.66
E618	Title131	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	152	5,041.20	16.85%	849.44
E618	Title131	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	160	5,063.68	16.85%	853.23
E618	Title131	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	168	5,306.56	16.85%	894.16
E618	Title131	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	159	5,330.22	17.00%	906.14
E618	Title131	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	168	5,350.88	16.85%	901.62
E618	Title131	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	176	5,837.28	16.85%	983.58
E618	Title131	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	160	5,837.28	17.00%	992.34
E618	Title131	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	243.20	16.85%	40.98
E618	Title131	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	243.20	16.85%	40.98
E618	Title131	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	265.36	16.85%	44.71
E618	Title131	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	265.36	16.85%	44.71
E618	Title131	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	265.36	16.85%	44.71
E618	Title131	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.84	16.85%	49.18
E618	Title131	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	291.84	16.85%	49.18
E618	Title131	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	291.84	16.85%	49.18
E618	Title131	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	291.84	16.85%	49.18
E618	Title131	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	398.04	16.85%	67.07
E618	Title131	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	486.40	16.85%	81.96
E618	Title131	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	508.56	17.00%	86.46
E618	Title131	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	530.72	16.85%	89.43
E618	Title131	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	530.72	17.00%	90.22
E618	Title131	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	583.68	16.85%	98.35
E618	Title131	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	583.92	16.85%	98.39
E618	Title131	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	638.40	17.00%	108.53
E618	Title131	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	773.60	16.85%	130.35
E618	Title131	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	796.08	16.85%	134.14
E618	Title131	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	1,216.24	16.85%	204.94
E618	Title131	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	35	1,277.28	16.85%	215.22

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E619	Title422	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47158	3 State	48	2,393.92	16.85%	403.38
E62	Title47	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	394.11	16.85%	66.41
E620	Title714	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	30	1,673.68	15.80%	264.44
E620	Title714	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	36	2,101.30	15.80%	332.01
E620	Title714	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	36	2,194.96	15.80%	346.80
E620	Title714	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	36	2,206.79	15.80%	348.67
E620	Title714	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	40	2,334.84	15.80%	368.90
E620	Title714	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	42	2,344.84	15.65%	366.97
E620	Title714	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	42	2,354.59	15.80%	372.03
E620	Title714	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	40	2,354.96	15.80%	372.08
E620	Title714	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	46	2,568.63	15.80%	405.84
E620	Title714	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	40	2,569.12	15.80%	405.92
E620	Title714	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	40	2,569.12	15.65%	402.07
E620	Title714	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0803290	Miscellaneous Expense	47101	3 State	44	2,658.36	15.65%	416.03
E621	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	545.59	16.85%	91.93
E621	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	613.79	16.85%	103.42
E621	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	682.00	16.85%	114.92
E621	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	711.65	16.85%	119.91
E621	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	720.97	16.85%	121.48
E621	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	742.78	16.85%	125.16
E621	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	754.93	17.00%	128.34
E621	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	767.25	16.85%	129.28
E621	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	782.81	16.85%	131.90
E621	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	806.54	16.85%	135.90
E621	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	806.54	16.85%	135.90
E621	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	811.09	16.85%	136.67
E621	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	824.33	17.00%	140.14
E621	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	840.64	16.85%	141.65
E621	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	889.56	16.85%	149.89
E621	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	928.49	16.85%	156.45
E621	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	940.39	16.85%	158.46
E621	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	943.66	17.00%	160.42
E621	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	978.52	16.85%	164.88
E621	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	981.53	16.85%	165.39
E621	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	997.57	17.00%	169.59
E621	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,008.16	16.85%	169.87
E621	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,008.17	16.85%	169.88
E621	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	1,014.10	17.00%	172.40
E621	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,030.41	17.00%	175.17
E621	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,034.43	16.85%	174.30
E621	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,050.80	16.85%	177.06
E621	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,065.77	16.85%	179.58
E621	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,065.78	16.85%	179.58
E621	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,089.28	17.00%	185.18
E621	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	1,089.71	16.85%	183.62
E621	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,110.83	16.85%	187.17
E621	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,267.62	17.00%	215.50
E621	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	1,340.06	17.00%	227.81
E621	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,362.15	16.85%	229.52
E621	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	68	1,439.97	16.85%	242.63
E621	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.13	16.85%	0.02
E621	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.16	16.85%	0.03
E621	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.17	16.85%	0.03
E621	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.23	16.85%	0.38
E621	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.78	16.85%	0.47
E621	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.94	16.85%	0.50
E621	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.90	16.85%	1.16
E621	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.63	16.85%	1.45
E621	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.12	16.85%	1.54
E621	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.55	17.00%	1.96
E621	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.04	16.85%	2.03
E621	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	14.44	17.00%	2.45
E621	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	15.05	16.85%	2.54
E621	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.24	17.00%	2.59
E621	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.90	16.85%	2.68
E621	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.73	17.00%	4.54
E621	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.32	17.00%	4.64
E621	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	31.13	16.85%	5.25
E621	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	31.20	16.85%	5.26
E621	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	33.41	17.00%	5.68
E621	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.15	17.00%	5.81
E621	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	35.31	17.00%	6.00
E621	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.10	17.00%	6.14
E621	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	38.92	16.85%	6.56
E621	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	39.01	16.85%	6.57
E621	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	41.14	16.85%	6.93
E621	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	41.24	16.85%	6.95
E621	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	57.82	16.85%	9.74
E621	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	72.28	16.85%	12.18
E621	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	76.41	16.85%	12.88
E621	Title173	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	5.30	16.85%	0.89
E621	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	21.18	17.00%	3.60
E621	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	84.72	16.85%	14.28
E621	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	84.72	16.85%	14.28
E621	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	95.31	16.85%	16.06
E621	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.44	16.85%	28.55
E621	Title173	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.44	16.85%	28.55

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(B) TN %	(C) TN Allocated $
E621	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.44	16.85%	28.55
E621	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	169.44	16.85%	28.55
E621	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	169.44	16.85%	28.55
E621	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	169.44	17.00%	28.80
E621	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	175.36	17.00%	29.81
E621	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	219.20	17.00%	37.26
E621	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	254.16	16.85%	42.83
E621	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	338.88	16.85%	57.10
E621	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	338.88	16.85%	57.10
E621	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	338.88	16.85%	57.10
E621	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	338.88	16.85%	57.10
E621	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	350.72	17.00%	59.62
E621	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	360.06	16.85%	60.67
E621	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	423.60	17.00%	72.01
E621	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	21	444.78	17.00%	75.61
E621	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	508.32	17.00%	86.41
E621	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	540.09	16.85%	91.01
E621	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	624.81	16.85%	105.28
E622	Title119	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.96	16.85%	0.16
E622	Title119	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.20	16.85%	0.20
E622	Title119	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.28	16.85%	0.22
E622	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	787.01	16.85%	132.61
E622	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	873.00	16.85%	147.10
E622	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	899.45	16.85%	151.56
E622	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	912.68	17.00%	155.16
E622	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	932.52	16.85%	157.13
E622	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	939.13	16.85%	158.24
E622	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	950.70	16.85%	160.19
E622	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	978.82	16.85%	164.93
E622	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	983.78	16.85%	165.77
E622	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,023.60	17.00%	174.01
E622	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	1,039.99	16.85%	175.24
E622	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	1,058.18	16.85%	178.30
E622	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	1,091.24	16.85%	183.87
E622	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,124.31	16.85%	189.45
E622	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	1,140.84	17.00%	193.94
E622	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	1,153.60	16.85%	194.38
E622	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,165.65	16.85%	196.41
E622	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,173.91	16.85%	197.80
E622	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,188.38	16.85%	200.24
E622	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,188.56	16.85%	200.27
E622	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,206.04	17.00%	205.03
E622	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,223.52	16.85%	206.16
E622	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,232.26	16.85%	207.64
E622	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,241.00	16.85%	209.11
E622	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,256.30	16.85%	211.69
E622	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,279.50	17.00%	217.52
E622	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	55	1,289.65	16.85%	217.31
E622	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,293.42	16.85%	217.94
E622	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	55	1,296.27	17.00%	220.37
E622	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,322.72	16.85%	222.88
E622	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,352.61	17.00%	229.94
E622	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,398.30	16.85%	235.61
E622	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,612.07	16.85%	271.63
E622	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	69	1,620.33	17.00%	275.46
E622	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	72	1,704.18	16.85%	287.15
E622	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	73	1,712.92	17.00%	291.20
E622	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.96	16.85%	0.84
E622	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.20	16.85%	1.04
E622	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.55	16.85%	1.10
E622	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.92	16.85%	1.67
E622	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.92	16.85%	1.67
E622	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	12.40	16.85%	2.09
E622	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	12.40	16.85%	2.09
E622	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.11	16.85%	2.21
E622	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.11	16.85%	2.21
E622	Title119	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	35.43	17.00%	6.02
E622	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	47.24	16.85%	7.96
E622	Title119	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	94.48	16.85%	15.92
E622	Title119	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	153.53	16.85%	25.87
E622	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	188.96	16.85%	31.84
E622	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	188.96	16.85%	31.84
E622	Title119	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	188.96	17.00%	32.12
E622	Title119	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	188.96	17.00%	32.12
E622	Title119	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	193.68	17.00%	32.93
E622	Title119	4	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	212.58	16.85%	35.82
E622	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	212.58	16.85%	35.82
E622	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	212.58	16.85%	35.82
E622	Title119	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	212.58	17.00%	36.14
E622	Title119	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	295.25	16.85%	49.75
E622	Title119	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	377.92	16.85%	63.68
E622	Title119	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	377.92	16.85%	63.68
E622	Title119	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	389.73	16.85%	65.67
E622	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	425.16	16.85%	71.64
E622	Title119	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	614.12	16.85%	103.48
E622	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	661.36	16.85%	111.44
E622	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	755.84	17.00%	128.49

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E622	Title119	12	2019	330	Full-Time	OPR	t - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	250.00	16.85%	42.13
E623	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	10	210.43	16.85%	35.46
E623	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	13	263.04	16.85%	44.32
E623	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	14	278.08	16.85%	46.86
E623	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	15	310.64	16.85%	52.34
E623	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	356.45	16.85%	60.06
E623	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	388.31	16.85%	65.43
E623	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	20	410.48	16.85%	69.17
E623	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	445.57	16.85%	75.08
E623	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	466.68	16.85%	78.64
E623	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	23	471.02	16.85%	79.37
E623	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	501.36	17.00%	85.23
E623	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	549.70	17.00%	93.45
E623	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	583.35	16.85%	98.29
E623	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	604.10	16.85%	101.79
E623	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	616.68	16.85%	103.91
E623	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	625.58	16.85%	105.41
E623	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	626.70	17.00%	106.54
E623	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	649.91	16.85%	109.51
E623	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	662.49	17.00%	112.62
E623	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	687.12	17.00%	116.81
E623	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	715.76	16.85%	120.61
E623	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	726.39	17.00%	123.49
E623	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	735.80	16.85%	123.98
E623	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	755.12	16.85%	127.24
E623	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	781.97	16.85%	131.76
E623	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	798.28	16.85%	134.51
E623	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	812.38	16.85%	136.89
E623	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	826.65	16.85%	139.29
E623	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	858.80	16.85%	144.71
E623	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	894.70	16.85%	150.76
E623	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	919.76	16.85%	154.98
E623	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	945.82	16.85%	159.37
E623	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	972.32	16.85%	163.84
E623	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	122.72	0.00%	-
E623	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.02	16.85%	0.00
E623	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.02	16.85%	0.00
E623	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.03	16.85%	0.01
E623	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.15	16.85%	0.36
E623	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.69	16.85%	0.45
E623	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.84	16.85%	0.48
E623	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.30	17.00%	0.73
E623	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.32	16.85%	0.73
E623	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.37	17.00%	0.74
E623	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.37	17.00%	0.91
E623	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.40	16.85%	0.91
E623	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.47	17.00%	0.93
E623	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.68	17.00%	0.97
E623	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.70	16.85%	0.96
E623	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.77	17.00%	0.98
E623	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.80	16.85%	1.82
E623	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.88	16.85%	2.17
E623	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.50	16.85%	2.27
E623	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.28	16.85%	2.41
E623	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	16.10	16.85%	2.71
E623	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	17.03	16.85%	2.87
E623	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	34.36	16.85%	5.79
E623	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	42.95	16.85%	7.24
E623	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	45.41	16.85%	7.65
E623	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	146.04	16.85%	24.61
E623	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	182.55	16.85%	30.76
E623	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	192.97	16.85%	32.52
E623	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	1.35	16.85%	0.23
E623	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	2	61.36	16.85%	10.34
E623	Title173	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	81.80	16.85%	13.78
E623	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	163.60	16.85%	27.57
E623	Title173	6	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	163.60	16.85%	27.57
E623	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	163.60	16.85%	27.57
E623	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	163.60	16.85%	27.57
E623	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	163.60	16.85%	27.57
E623	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	163.60	17.00%	27.81
E623	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	306.75	17.00%	52.15
E623	Title173	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	327.20	16.85%	55.13
E623	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	327.20	16.85%	55.13
E623	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	332.16	17.00%	56.47
E623	Title173	12	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	490.80	16.85%	82.70
E623	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	490.80	17.00%	83.44
E623	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	25	524.19	17.00%	89.11
E623	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	653.94	17.00%	111.17
E623	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	34	695.31	16.85%	117.16
E623	Title173	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	818.00	17.00%	139.06
E623	Title173	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	216	4,417.20	17.00%	750.92
E624	Title346	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	863.33	17.00%	146.77
E624	Title346	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	1,079.17	17.00%	183.46
E624	Title346	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	1,140.83	17.00%	193.94
E624	Title346	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	1,654.71	17.00%	281.30
E624	Title346	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	2,068.40	17.00%	351.63

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E624	Title346	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	2,186.59	17.00%	371.72
E624	Title346	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	256.96	17.00%	43.68
E625	Title705	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	86	3,210.03	16.85%	540.89
E625	Title705	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	89	3,837.24	16.85%	646.57
E625	Title705	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	109	4,882.24	16.85%	822.66
E625	Title705	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	120	5,375.06	17.00%	913.76
E625	Title705	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	127	5,387.12	16.85%	907.73
E625	Title705	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	133	5,643.65	16.85%	950.96
E625	Title705	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	149	6,077.42	16.85%	1,024.05
E625	Title705	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	157	6,112.96	16.85%	1,030.03
E625	Title705	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	160	6,216.50	16.85%	1,047.48
E625	Title705	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	160	6,216.50	17.00%	1,056.81
E625	Title705	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0859000	Other Expenses-Trans	47156	3 State	163	6,756.53	17.00%	1,148.61
E626	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	16	308.11	16.85%	51.92
E626	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	385.14	16.85%	64.90
E626	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	22	407.14	16.85%	68.60
E626	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	423.99	16.85%	71.44
E626	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	470.06	16.85%	79.21
E626	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	488.50	16.85%	82.31
E626	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	491.77	17.00%	83.60
E626	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	524.05	16.85%	88.30
E626	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	529.98	16.85%	89.30
E626	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	560.25	16.85%	94.40
E626	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	587.58	16.85%	99.01
E626	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	608.32	16.85%	102.50
E626	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	610.63	16.85%	102.89
E626	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	614.71	17.00%	104.50
E626	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	621.16	16.85%	104.67
E626	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	645.52	16.85%	108.77
E626	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	649.82	17.00%	110.47
E626	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	655.07	16.85%	110.38
E626	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	683.37	17.00%	116.17
E626	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	686.01	16.85%	115.59
E626	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	692.49	16.85%	116.68
E626	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	693.91	17.00%	117.96
E626	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	760.40	16.85%	128.13
E626	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	803.85	16.85%	135.45
E626	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	842.71	16.85%	142.00
E626	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	854.21	17.00%	145.22
E626	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	857.50	16.85%	144.49
E626	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	867.39	17.00%	147.46
E626	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	903.03	17.00%	153.52
E626	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	906.50	16.85%	152.75
E626	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	916.94	17.00%	155.88
E626	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,053.38	16.85%	177.49
E626	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,113.56	16.85%	187.63
E626	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.01	16.85%	0.00
E626	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.04	17.00%	0.01
E626	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.05	17.00%	0.01
E626	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.06	17.00%	0.01
E626	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.97	16.85%	0.67
E626	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.95	16.85%	0.83
E626	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.24	16.85%	0.88
E626	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.11	16.85%	1.37
E626	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.14	16.85%	1.71
E626	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.73	16.85%	1.81
E626	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	19.88	17.00%	3.38
E626	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	24.85	17.00%	4.22
E626	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	26.26	17.00%	4.46
E626	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.65	16.85%	4.66
E626	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.56	16.85%	5.82
E626	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.67	16.85%	6.01
E626	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.53	16.85%	6.16
E626	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	44.35	17.00%	7.54
E626	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	44.59	16.85%	7.51
E626	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	47.15	16.85%	7.94
E626	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	55.45	17.00%	9.43
E626	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	58.61	17.00%	9.96
E626	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	114.59	16.85%	19.31
E626	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	143.24	16.85%	24.14
E626	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	151.41	16.85%	25.51
E626	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.04	16.85%	0.01
E626	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	75.24	16.85%	12.68
E626	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	84.65	16.85%	14.26
E626	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	112.86	16.85%	19.02
E626	Title173	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	150.48	16.85%	25.36
E626	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.48	16.85%	25.36
E626	Title173	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.48	16.85%	25.36
E626	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.48	16.85%	25.36
E626	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.48	16.85%	25.36
E626	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.48	16.85%	25.36
E626	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	286.36	17.00%	48.68
E626	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	300.96	16.85%	50.71
E626	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	21	396.12	17.00%	67.34
E626	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	442.04	16.85%	74.48
E626	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	451.44	17.00%	76.74
E626	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	458.16	17.00%	77.89

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E626	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	27	503.17	17.00%	85.54
E626	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	38	719.50	17.00%	122.32
E626	Title173	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	752.40	16.85%	126.78
E626	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	52	968.72	16.85%	163.23
E626	Title173	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	112	2,106.72	16.85%	354.98
E626	Title173	1	2020	330	Full-Time	OPR	t - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	50.00	17.00%	8.50
E627	Title112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	961.20	17.00%	163.40
E627	Title112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	961.20	17.00%	163.40
E627	Title721	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.23	17.00%	0.04
E627	Title112	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	213.60	17.00%	36.31
E628	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	36	1,536.20	16.85%	258.85
E628	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	(13)	(630.88)	15.80%	(99.68)
E628	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	630.88	15.80%	99.68
E628	Title15	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	15	702.57	15.80%	111.01
E628	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	26	1,042.31	15.80%	164.68
E628	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	31	1,326.26	15.80%	209.55
E628	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	33	1,367.91	15.80%	216.13
E628	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	29	1,383.35	15.80%	218.57
E628	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	33	1,433.80	15.80%	226.54
E628	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	37	1,673.02	15.65%	261.83
E629	Title62	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	122.88	16.85%	20.71
E629	Title62	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	291.84	16.85%	49.18
E629	Title62	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	18	296.06	17.00%	50.33
E629	Title62	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	307.20	17.00%	52.22
E629	Title62	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	414.72	17.00%	70.50
E63	Title29	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	426.69	0.00%	-
E63	Title29	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	488.30	0.00%	-
E630	Title40	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	5	314.37	16.85%	52.97
E630	Title40	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	5	345.77	16.85%	58.26
E630	Title40	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	11	602.52	16.85%	101.52
E630	Title40	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	16	943.11	16.85%	158.91
E630	Title40	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	16	1,005.91	16.85%	169.50
E630	Title40	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	21	1,417.84	17.00%	241.03
E630	Title40	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	86	5,118.89	17.00%	870.21
E631	Title726	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	4.48	16.85%	0.75
E631	Title726	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	5.60	16.85%	0.94
E631	Title726	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	5.92	16.85%	1.00
E631	Title726	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	30.66	16.85%	5.17
E631	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	34.72	16.85%	5.85
E631	Title726	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	38.33	16.85%	6.46
E631	Title726	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.69	16.85%	6.69
E631	Title726	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	40.51	16.85%	6.83
E631	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	43.40	16.85%	7.31
E631	Title726	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	44.87	16.85%	7.56
E631	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	45.88	16.85%	7.73
E631	Title726	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	49.61	16.85%	8.36
E631	Title726	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	52.45	16.85%	8.84
E631	Title726	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	56.09	16.85%	9.45
E631	Title726	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	59.29	16.85%	9.99
E631	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	70.56	16.85%	11.89
E631	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	88.20	16.85%	14.86
E631	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	93.24	16.85%	15.71
E631	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	489.44	16.85%	82.47
E631	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	555.52	16.85%	93.61
E631	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	611.80	16.85%	103.09
E631	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	630.56	16.85%	106.25
E631	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	646.76	16.85%	108.98
E631	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	694.40	16.85%	117.01
E631	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	714.56	16.85%	120.40
E631	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	734.08	16.85%	123.69
E631	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	788.20	16.85%	132.81
E631	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	833.24	16.85%	140.40
E631	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	893.20	16.85%	150.50
E631	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	944.24	16.85%	159.10
E631	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.72	16.85%	0.29
E631	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.81	16.85%	0.30
E631	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.15	16.85%	0.36
E631	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.26	16.85%	0.38
E631	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.26	16.85%	0.38
E631	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.38	16.85%	0.40
E631	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.14	16.85%	0.87
E631	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.42	16.85%	1.08
E631	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.80	16.85%	1.15
E631	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.87	16.85%	1.16
E631	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.58	16.85%	1.45
E631	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.07	16.85%	1.53
E631	Title726	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	8.00	16.85%	1.35
E631	Title726	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	11.00	16.85%	1.85
E631	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	36.00	16.85%	6.07
E631	Title726	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	40.50	16.85%	6.82
E631	Title726	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	48.00	16.85%	8.09
E631	Title726	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E631	Title726	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E631	Title726	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E631	Title726	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E631	Title726	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	136.00	16.85%	22.92
E631	Title726	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	384.00	16.85%	64.70

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E631	Title726	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	28	448.00	16.85%	75.49
E632	Title728	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	38	1,619.25	17.00%	275.27
E632	Title727	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	69	2,560.69	16.85%	431.48
E632	Title727	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	96	3,728.32	16.85%	628.22
E632	Title727	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	140	5,442.64	16.85%	917.08
E632	Title727	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	150	5,850.26	16.85%	985.77
E632	Title728	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	171	6,384.82	17.00%	1,085.42
E632	Title727	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	184	6,579.20	16.85%	1,108.60
E633	Title523	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	6	308.28	0.00%	-
E633	Title523	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	10	513.80	0.00%	-
E633	Title523	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	11	548.68	0.00%	-
E633	Title523	6	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	14	682.08	0.00%	-
E633	Title523	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	16	798.08	0.00%	-
E633	Title523	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	16	822.08	0.00%	-
E634	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	195.55	16.85%	32.95
E634	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	244.44	16.85%	41.19
E634	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	258.41	16.85%	43.54
E634	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	662.43	16.85%	111.62
E634	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	703.98	17.00%	119.68
E634	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	743.09	16.85%	125.21
E634	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	772.43	16.85%	130.15
E634	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	781.11	17.00%	132.79
E634	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	782.20	16.85%	131.80
E634	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	828.04	16.85%	139.52
E634	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	875.36	16.85%	147.50
E634	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	879.98	17.00%	149.60
E634	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	928.87	16.85%	156.51
E634	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	930.28	17.00%	158.15
E634	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	965.54	16.85%	162.69
E634	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	976.38	17.00%	165.98
E634	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	977.75	17.00%	166.22
E634	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	977.76	16.85%	164.75
E634	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	981.96	16.85%	165.46
E634	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,020.71	16.85%	171.99
E634	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,032.18	17.00%	175.47
E634	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,033.64	16.85%	174.17
E634	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	1,222.19	17.00%	207.77
E634	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	74	1,292.06	17.00%	219.65
E634	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	53.82	0.00%	-
E634	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	18.96	17.00%	3.22
E634	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	23.70	17.00%	4.03
E634	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	25.04	17.00%	4.26
E634	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	36.67	17.00%	6.23
E634	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	42.18	16.85%	7.11
E634	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	45.83	17.00%	7.79
E634	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	48.46	17.00%	8.24
E634	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	52.73	16.85%	8.89
E634	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	55.73	16.85%	9.39
E634	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	76.84	16.85%	12.95
E634	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	96.05	16.85%	16.18
E634	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	101.54	16.85%	17.11
E634	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	107.60	17.00%	18.29
E634	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	134.49	17.00%	22.86
E634	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	142.17	17.00%	24.17
E634	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	8	210.84	16.85%	35.53
E634	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	10	263.55	16.85%	44.41
E634	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	11	278.61	16.85%	46.95
E634	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	26.91	17.00%	4.57
E634	Title173	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	34.92	16.85%	5.88
E634	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	35.88	17.00%	6.10
E634	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Finance - Acct Use Only	14000	Straight Time	0804210	Vacations	47158	3 State	8	130.95	16.85%	22.07
E634	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Finance - Acct Use Only	14000	Straight Time	0804220	Holidays	47158	3 State	8	139.68	16.85%	23.54
E634	Title173	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	139.68	16.85%	23.54
E634	Title173	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Finance - Acct Use Only	14000	Straight Time	0804220	Holidays	47158	3 State	10	174.60	16.85%	29.42
E634	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	279.36	16.85%	47.07
E634	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	279.36	17.00%	47.49
E634	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	40	698.40	17.00%	118.73
E634	Title173	12	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	70.00	16.85%	11.80
E634	Title173	12	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	87.50	16.85%	14.74
E634	Title173	12	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	92.50	16.85%	15.59
E635	Title731	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	2,749.32	16.85%	463.26
E635	Title731	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	2,778.69	16.85%	468.21
E635	Title731	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	2,830.17	16.85%	476.88
E635	Title731	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	2,873.04	16.85%	484.11
E635	Title731	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	2,911.04	16.85%	490.51
E635	Title731	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	2,940.42	16.85%	495.46
E635	Title731	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	3,086.63	17.00%	524.73
E635	Title731	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	3,087.43	16.85%	520.23
E635	Title731	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	3,087.43	16.85%	520.23
E635	Title731	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	3,087.43	17.00%	524.86
E635	Title731	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	3,099.68	16.85%	522.30
E635	Title731	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	3,234.44	17.00%	549.85
E635	Title731	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	3,436.65	16.85%	579.08
E635	Title731	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	3,473.37	16.85%	585.26
E635	Title731	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	3,537.71	16.85%	596.10
E635	Title731	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	3,591.30	16.85%	605.13
E635	Title731	11	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	3,633.02	16.85%	612.16

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E635	Title731	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	3,638.81	16.85%	613.14
E635	Title731	9	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	3,671.84	16.85%	618.71
E635	Title731	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	3,675.53	16.85%	619.33
E635	Title731	12	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	3,739.86	16.85%	630.17
E635	Title731	10	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	61	3,796.52	16.85%	639.71
E635	Title731	6	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	3,846.74	16.85%	648.18
E635	Title731	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	3,858.29	17.00%	655.91
E635	Title731	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	3,859.29	16.85%	650.29
E635	Title731	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	3,859.29	16.85%	650.29
E635	Title731	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	3,859.29	17.00%	656.08
E635	Title731	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	3,874.61	16.85%	652.87
E635	Title731	4	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	3,885.55	16.85%	654.72
E635	Title731	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	4,043.06	17.00%	687.32
E635	Title731	3	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	4,078.76	17.00%	693.39
E635	Title731	7	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	4,079.82	16.85%	687.45
E635	Title731	8	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	4,079.82	16.85%	687.45
E635	Title731	1	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	4,079.82	17.00%	693.57
E635	Title731	5	2019	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	4,096.01	16.85%	690.18
E635	Title731	2	2020	330	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	4,274.08	17.00%	726.59
E635	Title731	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	481.28	16.85%	81.10
E635	Title731	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	481.28	16.85%	81.10
E635	Title731	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	525.04	16.85%	88.47
E635	Title731	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	525.04	16.85%	88.47
E635	Title731	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	525.04	16.85%	88.47
E635	Title731	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	525.04	16.85%	88.47
E635	Title731	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	525.04	17.00%	89.26
E635	Title731	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	577.60	16.85%	97.33
E635	Title731	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	577.60	16.85%	97.33
E635	Title731	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	962.56	16.85%	162.19
E635	Title731	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,050.08	16.85%	176.94
E635	Title731	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,112.42	17.00%	189.11
E635	Title731	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	1,154.99	16.85%	194.62
E635	Title731	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	1,154.99	16.85%	194.62
E635	Title731	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	1,290.72	16.85%	217.49
E636	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	623.71	16.85%	105.10
E636	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	663.40	16.85%	111.78
E636	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	684.65	16.85%	115.36
E636	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	689.02	17.00%	117.13
E636	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	739.94	16.85%	124.68
E636	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	779.64	16.85%	131.37
E636	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	781.05	16.85%	131.61
E636	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	782.46	16.85%	131.84
E636	Title119	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	824.17	16.85%	138.87
E636	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	827.82	16.85%	139.49
E636	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	829.25	16.85%	139.73
E636	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	855.81	16.85%	144.20
E636	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	861.28	17.00%	146.42
E636	Title119	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	876.63	16.85%	147.71
E636	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	890.19	17.00%	151.33
E636	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	901.53	16.85%	151.91
E636	Title119	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	904.73	16.85%	152.45
E636	Title119	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	910.49	17.00%	154.78
E636	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	924.92	16.85%	155.85
E636	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	976.31	16.85%	164.51
E636	Title119	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	977.78	16.85%	164.76
E636	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	978.08	16.85%	164.81
E636	Title119	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,032.09	16.85%	173.91
E636	Title119	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,033.96	16.85%	174.22
E636	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	1,034.78	16.85%	174.36
E636	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	1,034.78	16.85%	174.36
E636	Title119	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,093.90	16.85%	184.32
E636	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,112.74	17.00%	189.17
E636	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,126.91	16.85%	189.88
E636	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	1,131.17	17.00%	192.30
E636	Title119	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,176.33	17.00%	199.98
E636	Title119	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,191.31	16.85%	200.74
E636	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,293.48	16.85%	217.95
E636	Title119	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	68	1,367.38	16.85%	230.40
E636	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	1,413.96	17.00%	240.37
E636	Title119	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	74	1,494.75	17.00%	254.11
E636	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E636	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E636	Title119	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.02	16.85%	0.00
E636	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.04	16.85%	0.01
E636	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.04	16.85%	0.01
E636	Title119	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.05	16.85%	0.01
E636	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.73	16.85%	0.46
E636	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.40	16.85%	0.57
E636	Title119	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.60	16.85%	0.61
E636	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.76	16.85%	1.48
E636	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.94	16.85%	1.84
E636	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.07	17.00%	1.88
E636	Title119	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.57	16.85%	1.95
E636	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.84	17.00%	2.35
E636	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	14.51	16.85%	2.44
E636	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.64	17.00%	2.49
E636	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	18.14	16.85%	3.06

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E636	Title119	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	19.19	16.85%	3.23
E636	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.61	17.00%	4.01
E636	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.64	16.85%	4.66
E636	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.52	17.00%	5.02
E636	Title119	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	31.22	17.00%	5.31
E636	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.56	16.85%	5.82
E636	Title119	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.53	16.85%	6.16
E636	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	43.11	16.85%	7.26
E636	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	47.97	17.00%	8.15
E636	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	53.89	16.85%	9.08
E636	Title119	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	56.97	16.85%	9.60
E636	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	59.97	17.00%	10.19
E636	Title119	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	63.39	17.00%	10.78
E636	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	159.79	16.85%	26.92
E636	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	7	199.74	16.85%	33.66
E636	Title119	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	7	211.15	16.85%	35.58
E636	Title119	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	8	249.76	17.00%	42.46
E636	Title119	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	20.25	16.85%	3.41
E636	Title119	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	30.38	16.85%	5.12
E636	Title119	12	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	40.50	16.85%	6.82
E636	Title119	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	40.50	16.85%	6.82
E636	Title119	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	45.57	17.00%	7.75
E636	Title119	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	60.75	16.85%	10.24
E636	Title119	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	62.43	17.00%	10.61
E636	Title119	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	70.88	16.85%	11.94
E636	Title119	9	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	81.00	16.85%	13.65
E636	Title119	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	81.00	16.85%	13.65
E636	Title119	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	111.38	17.00%	18.93
E636	Title119	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	162.00	16.85%	27.30
E636	Title119	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	162.00	16.85%	27.30
E636	Title119	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	162.00	16.85%	27.30
E636	Title119	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	162.00	16.85%	27.30
E636	Title119	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	162.00	16.85%	27.30
E636	Title119	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	162.00	17.00%	27.54
E636	Title119	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	172.13	16.85%	29.00
E636	Title119	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	172.13	16.85%	29.00
E636	Title119	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	182.25	16.85%	30.71
E636	Title119	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	243.00	16.85%	40.95
E636	Title119	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	324.00	16.85%	54.59
E636	Title119	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	486.00	16.85%	81.89
E636	Title119	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	486.00	17.00%	82.62
E636	Title119	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	526.51	16.85%	88.72
E636	Title119	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	28	567.00	16.85%	95.54
E636	Title119	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	37	764.78	17.00%	130.01
E637	Title227	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	16	296.51	17.00%	50.41
E637	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	319.00	16.85%	53.75
E637	Title227	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	370.64	17.00%	63.01
E637	Title227	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	21	391.81	17.00%	66.61
E637	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	398.75	16.85%	67.19
E637	Title227	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	404.24	16.85%	68.11
E637	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	23	421.54	16.85%	71.03
E637	Title227	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	505.30	16.85%	85.14
E637	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	524.42	17.00%	89.15
E637	Title227	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	29	534.18	16.85%	90.01
E637	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	557.93	16.85%	94.01
E637	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	655.53	17.00%	111.44
E637	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	680.63	16.85%	114.69
E637	Title122	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	28	692.98	17.00%	117.81
E637	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	697.42	16.85%	117.52
E637	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	719.36	17.00%	122.29
E637	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	725.82	16.85%	122.30
E637	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	730.99	16.85%	123.17
E637	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	737.26	16.85%	124.23
E637	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	773.61	16.85%	130.35
E637	Title227	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	780.06	16.85%	131.44
E637	Title227	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	808.48	16.85%	136.23
E637	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	850.78	16.85%	143.36
E637	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	899.21	17.00%	152.87
E637	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	899.38	16.85%	151.55
E637	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	907.29	16.85%	152.88
E637	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	913.74	16.85%	153.97
E637	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	950.60	17.00%	161.60
E637	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	959.12	16.85%	161.61
E637	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	965.95	16.85%	162.76
E637	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	967.01	16.85%	162.94
E637	Title227	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	975.08	16.85%	164.30
E637	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	55	1,009.96	16.85%	170.18
E637	Title227	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,010.60	16.85%	170.29
E637	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,022.27	16.85%	172.25
E637	Title227	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,030.82	16.85%	173.69
E637	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	57	1,056.44	17.00%	179.59
E637	Title227	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,068.35	16.85%	180.02
E637	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,262.45	16.85%	212.72
E637	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	1,320.56	17.00%	224.50
E637	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	72	1,334.57	16.85%	224.88
E637	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	76	1,396.03	17.00%	237.33
E637	Title227	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	166.08	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E637	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E637	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E637	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.02	16.85%	0.00
E637	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.13	16.85%	0.02
E637	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.16	16.85%	0.03
E637	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.17	16.85%	0.03
E637	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.29	16.85%	0.39
E637	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.64	17.00%	0.45
E637	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.87	16.85%	0.48
E637	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.04	16.85%	0.51
E637	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.30	17.00%	0.56
E637	Title122	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.50	17.00%	0.60
E637	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.84	16.85%	0.98
E637	Title227	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.03	17.00%	1.03
E637	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.30	16.85%	1.23
E637	Title227	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.55	17.00%	1.28
E637	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.72	16.85%	1.30
E637	Title227	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.76	16.85%	1.31
E637	Title227	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.97	17.00%	1.35
E637	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.20	16.85%	1.55
E637	Title227	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.70	16.85%	1.63
E637	Title227	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.25	16.85%	1.73
E637	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.50	16.85%	1.94
E637	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	12.15	16.85%	2.05
E637	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.25	16.85%	3.92
E637	Title227	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.36	17.00%	3.97
E637	Title227	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.42	16.85%	3.95
E637	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.05	16.85%	4.89
E637	Title227	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.21	17.00%	4.97
E637	Title227	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.28	16.85%	4.93
E637	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.71	16.85%	5.17
E637	Title227	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.88	17.00%	5.25
E637	Title227	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.95	16.85%	5.22
E637	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.33	16.85%	5.95
E637	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	39.35	17.00%	6.69
E637	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	44.17	16.85%	7.44
E637	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	46.69	16.85%	7.87
E637	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	49.19	17.00%	8.36
E637	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	51.99	17.00%	8.84
E637	Title227	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	108.72	16.85%	18.32
E637	Title227	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	135.90	16.85%	22.90
E637	Title227	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	143.66	16.85%	24.21
E637	Title173	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	4.62	16.85%	0.78
E637	Title227	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	18.45	16.85%	3.11
E637	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	27.68	16.85%	4.66
E637	Title173	6	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	36.90	16.85%	6.22
E637	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	41.52	16.85%	7.00
E637	Title122	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	50.28	17.00%	8.55
E637	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	69.19	16.85%	11.66
E637	Title173	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	73.80	16.85%	12.44
E637	Title122	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	87.99	17.00%	14.96
E637	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	147.60	16.85%	24.87
E637	Title173	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	147.60	16.85%	24.87
E637	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	147.60	16.85%	24.87
E637	Title173	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	147.60	16.85%	24.87
E637	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	147.60	16.85%	24.87
E637	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	147.60	16.85%	24.87
E637	Title227	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	147.60	17.00%	25.09
E637	Title227	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	147.60	17.00%	25.09
E637	Title227	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	151.28	17.00%	25.72
E637	Title227	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	166.06	16.85%	27.98
E637	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	216.79	16.85%	36.53
E637	Title227	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	230.63	17.00%	39.21
E637	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	295.20	16.85%	49.74
E637	Title227	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	295.20	16.85%	49.74
E637	Title227	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	302.56	17.00%	51.44
E637	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	373.62	16.85%	62.95
E637	Title227	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	442.80	17.00%	75.28
E637	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	516.60	16.85%	87.05
E637	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	590.40	16.85%	99.48
E637	Title122	3	2020	330	Full-Time	LSC	LSC - Lump Sum CDI	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	140.00	17.00%	23.80
E637	Title122	3	2020	330	Full-Time	LSC	LSC - Lump Sum CDI	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	175.00	17.00%	29.75
E637	Title122	3	2020	330	Full-Time	LSC	LSC - Lump Sum CDI	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	185.00	17.00%	31.45
E638	Title173	4	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	387.88	16.85%	65.36
E639	Title173	9	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	96	1,192.38	16.85%	200.92
E64	Title29	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	14	683.62	0.00%	-
E64	Title29	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	927.77	0.00%	-
E64	Title29	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	189.64	15.80%	29.96
E64	Title29	10	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	146.50	0.00%	-
E640	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	467.12	16.85%	78.71
E640	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	583.90	16.85%	98.39
E640	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	617.26	16.85%	104.01
E640	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	638.05	16.85%	107.51
E640	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	652.40	16.85%	109.93
E640	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	657.62	16.85%	110.81
E640	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	662.84	17.00%	112.68
E640	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	698.07	16.85%	117.62

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E640	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	722.86	16.85%	121.80
E640	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	741.13	16.85%	124.88
E640	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	751.56	16.85%	126.64
E640	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	778.55	17.00%	132.35
E640	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	797.56	16.85%	134.39
E640	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	815.50	16.85%	137.41
E640	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	822.03	16.85%	138.51
E640	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	828.55	17.00%	140.85
E640	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	843.13	16.85%	142.07
E640	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	862.10	16.85%	145.26
E640	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	868.99	16.85%	146.42
E640	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	872.59	16.85%	147.03
E640	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	875.89	17.00%	148.90
E640	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	903.57	16.85%	152.25
E640	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	922.44	16.85%	155.43
E640	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	926.41	16.85%	156.10
E640	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	939.46	16.85%	158.30
E640	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	955.21	16.85%	160.95
E640	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	973.18	17.00%	165.44
E640	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	979.34	16.85%	165.02
E640	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	993.14	16.85%	167.34
E640	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	999.48	16.85%	168.41
E640	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	1,013.84	17.00%	172.35
E640	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,028.78	17.00%	174.89
E640	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,249.35	16.85%	210.52
E640	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,267.28	17.00%	215.44
E640	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	71	1,320.73	16.85%	222.54
E640	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	72	1,339.70	17.00%	227.75
E640	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E640	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E640	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.02	16.85%	0.00
E640	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.06	16.85%	0.01
E640	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.08	16.85%	0.01
E640	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.08	16.85%	0.01
E640	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.96	16.85%	0.33
E640	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.08	16.85%	0.35
E640	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.17	16.85%	0.37
E640	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.45	16.85%	0.41
E640	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.58	16.85%	0.43
E640	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.60	16.85%	0.44
E640	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.71	16.85%	0.46
E640	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.73	16.85%	0.46
E640	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.84	16.85%	0.48
E640	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.06	17.00%	1.37
E640	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.07	17.00%	1.71
E640	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.66	17.00%	1.81
E640	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.86	17.00%	2.02
E640	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	14.83	17.00%	2.52
E640	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.68	17.00%	2.67
E640	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	18.83	16.85%	3.17
E640	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	23.55	16.85%	3.97
E640	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	24.90	16.85%	4.20
E640	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.40	16.85%	4.62
E640	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	29.70	16.85%	5.00
E640	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	31.29	17.00%	5.32
E640	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.25	16.85%	5.77
E640	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.21	16.85%	6.10
E640	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	37.12	16.85%	6.25
E640	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	39.10	17.00%	6.65
E640	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	39.25	16.85%	6.61
E640	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	41.32	17.00%	7.02
E640	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	50.89	16.85%	8.57
E640	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	63.61	16.85%	10.72
E640	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	67.24	16.85%	11.33
E640	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	(12)	(214.36)	17.00%	(36.44)
E640	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	51.26	16.85%	8.64
E640	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	55.92	16.85%	9.42
E640	Title173	8	2019	330	Full-Time	EAU¦AU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	74.56	16.85%	12.56
E640	Title173	9	2019	330	Full-Time	EAU¦AU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	83.88	16.85%	14.13
E640	Title173	4	2019	330	Full-Time	EEUEU	EEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	93.20	16.85%	15.70
E640	Title173	5	2019	330	Full-Time	EEUEU	EEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	93.20	16.85%	15.70
E640	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	149.12	16.85%	25.13
E640	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.12	16.85%	25.13
E640	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.12	16.85%	25.13
E640	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.12	16.85%	25.13
E640	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	149.12	16.85%	25.13
E640	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	219.77	17.00%	37.36
E640	Title173	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	279.60	16.85%	47.11
E640	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	298.24	16.85%	50.25
E640	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	298.24	16.85%	50.25
E640	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	298.24	16.85%	50.25
E640	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	298.24	16.85%	50.25
E640	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	298.24	17.00%	50.70
E640	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	33	615.12	17.00%	104.57
E640	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	40	745.60	17.00%	126.75
E641	Title173	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	3.86	17.00%	0.66
E641	Title173	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	4.82	17.00%	0.82

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E641	Title173	3	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	5.08	17.00%	0.86
E641	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	615.23	16.85%	103.67
E641	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	634.98	16.85%	106.99
E641	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	658.70	16.85%	110.99
E641	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	681.10	16.85%	114.77
E641	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	741.70	16.85%	124.98
E641	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	763.98	17.00%	129.88
E641	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	769.04	16.85%	129.58
E641	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	772.00	17.00%	131.24
E641	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	774.63	16.85%	130.53
E641	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	783.85	16.85%	132.08
E641	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	793.74	16.85%	133.75
E641	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	812.83	16.85%	136.96
E641	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	812.97	16.85%	136.99
E641	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	823.38	16.85%	138.74
E641	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	839.09	16.85%	141.39
E641	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	851.37	16.85%	143.46
E641	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	870.42	16.85%	146.67
E641	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	900.02	16.85%	151.65
E641	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	927.12	16.85%	156.22
E641	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	951.17	17.00%	161.70
E641	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	954.98	17.00%	162.35
E641	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	964.99	17.00%	164.05
E641	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	968.29	16.85%	163.16
E641	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	979.81	16.85%	165.10
E641	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	980.10	16.85%	165.15
E641	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,009.55	17.00%	171.62
E641	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,016.05	16.85%	171.20
E641	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,020.14	17.00%	173.42
E641	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,023.63	16.85%	172.48
E641	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,035.82	16.85%	174.54
E641	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,074.11	16.85%	180.99
E641	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	62	1,158.00	16.85%	195.12
E641	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	63	1,188.95	17.00%	202.12
E641	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	1,256.89	17.00%	213.67
E641	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	77	1,447.49	16.85%	243.90
E641	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	81	1,530.21	16.85%	257.84
E641	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.98	16.85%	0.33
E641	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.99	16.85%	0.34
E641	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.47	16.85%	0.42
E641	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.49	16.85%	0.42
E641	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.62	16.85%	0.44
E641	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.64	16.85%	0.44
E641	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.96	16.85%	0.67
E641	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.36	16.85%	0.73
E641	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.94	16.85%	0.83
E641	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.24	16.85%	0.88
E641	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.45	16.85%	0.92
E641	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.77	16.85%	0.97
E641	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.15	16.85%	1.37
E641	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.19	16.85%	1.72
E641	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.46	17.00%	1.78
E641	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.77	16.85%	1.81
E641	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.47	16.85%	2.10
E641	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.08	17.00%	2.22
E641	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.84	17.00%	2.35
E641	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	15.59	16.85%	2.63
E641	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	16.47	16.85%	2.78
E641	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	21.73	16.85%	3.66
E641	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.17	16.85%	4.58
E641	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	28.73	16.85%	4.84
E641	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	69.36	17.00%	11.79
E641	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	75.28	16.85%	12.68
E641	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	86.71	17.00%	14.74
E641	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	91.67	17.00%	15.58
E641	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	94.10	16.85%	15.86
E641	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	99.48	16.85%	16.76
E641	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	106.15	17.00%	18.05
E641	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	132.70	17.00%	22.56
E641	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	140.26	17.00%	23.84
E641	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	8	237.25	16.85%	39.98
E641	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	11	296.56	16.85%	49.97
E641	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	11	313.50	16.85%	52.82
E641	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	3	87.52	17.00%	14.88
E641	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	4	111.65	17.00%	18.98
E641	Title173	10	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	9.41	16.85%	1.59
E641	Title173	2	2020	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	9.41	17.00%	1.60
E641	Title173	5	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	14.12	16.85%	2.38
E641	Title173	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	18.82	16.85%	3.17
E641	Title173	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	18.82	16.85%	3.17
E641	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	29.13	17.00%	4.95
E641	Title173	12	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	32.94	16.85%	5.55
E641	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	37.64	16.85%	6.34
E641	Title173	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	42.35	16.85%	7.14
E641	Title173	11	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	42.35	16.85%	7.14
E641	Title173	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	47.05	16.85%	7.93
E641	Title173	1	2020	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	51.76	17.00%	8.80

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E641	Title173	9	2019	330	Full-Time	EEUEU	- Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	56.46	16.85%	9.51
E641	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	61.17	16.85%	10.31
E641	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	75.28	16.85%	12.68
E641	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	94.10	16.85%	15.86
E641	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	94.10	17.00%	16.00
E641	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	112.92	16.85%	19.03
E641	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.56	16.85%	25.37
E641	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.56	16.85%	25.37
E641	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.56	16.85%	25.37
E641	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	150.56	17.00%	25.60
E641	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	164.68	17.00%	28.00
E641	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	169.38	16.85%	28.54
E641	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	174.78	17.00%	29.71
E641	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	174.78	17.00%	29.71
E641	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	188.20	16.85%	31.71
E641	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	197.61	16.85%	33.30
E641	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	244.66	16.85%	41.23
E641	Title173	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	277.60	16.85%	46.78
E641	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	282.30	16.85%	47.57
E641	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	301.12	16.85%	50.74
E641	Title173	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	324.65	16.85%	54.70
E641	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	21	395.22	16.85%	66.59
E641	Title173	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	451.68	17.00%	76.79
E641	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	451.68	17.00%	76.79
E641	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	602.24	16.85%	101.48
E641	Title173	1	2020	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	50.00	17.00%	8.50
E642	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	1	14.71	16.85%	2.48
E642	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	18.39	16.85%	3.10
E642	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	1	19.43	16.85%	3.27
E642	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	524.11	16.85%	88.31
E642	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	534.80	16.85%	90.11
E642	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	534.80	16.85%	90.11
E642	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	616.37	16.85%	103.86
E642	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	655.13	16.85%	110.39
E642	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	661.81	16.85%	111.51
E642	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	668.50	16.85%	112.64
E642	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	668.51	16.85%	112.64
E642	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	681.87	17.00%	115.92
E642	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	692.56	16.85%	116.70
E642	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	706.69	16.85%	119.08
E642	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	706.70	16.85%	119.08
E642	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	716.64	16.85%	120.75
E642	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	770.45	16.85%	129.82
E642	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	814.48	16.85%	137.24
E642	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	824.66	17.00%	140.19
E642	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	827.28	16.85%	139.40
E642	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	835.63	16.85%	140.80
E642	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	852.35	17.00%	144.90
E642	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	874.54	16.85%	147.36
E642	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	895.80	16.85%	150.94
E642	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	901.04	17.00%	153.18
E642	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	946.99	16.85%	159.57
E642	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,030.83	17.00%	175.24
E642	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,044.53	16.85%	176.00
E642	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	57	1,085.65	17.00%	184.56
E642	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,089.71	17.00%	185.25
E642	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,104.22	16.85%	186.06
E642	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	71	1,357.07	17.00%	230.70
E642	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	75	1,434.61	17.00%	243.88
E642	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	17.00%	0.00
E642	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	17.00%	0.00
E642	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.02	17.00%	0.00
E642	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.08	16.85%	0.01
E642	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.09	16.85%	0.02
E642	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.10	16.85%	0.02
E642	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.11	16.85%	0.02
E642	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.14	16.85%	0.02
E642	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.15	16.85%	0.03
E642	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.04	16.85%	0.34
E642	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.55	16.85%	0.43
E642	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.68	16.85%	0.45
E642	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.18	17.00%	0.71
E642	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.62	16.85%	0.78
E642	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.22	17.00%	0.89
E642	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.50	17.00%	0.94
E642	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.78	16.85%	0.97
E642	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.10	16.85%	1.03
E642	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	22.06	16.85%	3.72
E642	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.58	16.85%	4.65
E642	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	28.98	17.00%	4.93
E642	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	29.15	16.85%	4.91
E642	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.03	16.85%	5.90
E642	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	36.23	17.00%	6.16
E642	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	38.28	17.00%	6.51
E642	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	43.79	16.85%	7.38
E642	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	46.29	16.85%	7.80
E642	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	124.66	16.85%	21.01

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E642	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	155.82	16.85%	26.26
E642	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	164.72	16.85%	27.76
E642	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	5	136.10	16.85%	22.93
E642	Title173	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	(3)	(47.75)	16.85%	(8.05)
E642	Title173	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	19.10	16.85%	3.22
E642	Title173	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	19.10	16.85%	3.22
E642	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	19.10	16.85%	3.22
E642	Title173	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	47.75	16.85%	8.05
E642	Title173	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	47.75	16.85%	8.05
E642	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	66.85	16.85%	11.26
E642	Title173	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	66.85	16.85%	11.26
E642	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	79.60	17.00%	13.53
E642	Title173	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	85.95	16.85%	14.48
E642	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	85.95	17.00%	14.61
E642	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	143.25	16.85%	24.14
E642	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.80	16.85%	25.75
E642	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.80	16.85%	25.75
E642	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.80	16.85%	25.75
E642	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	152.80	16.85%	25.75
E642	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.80	16.85%	25.75
E642	Title173	12	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	152.80	16.85%	25.75
E642	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	159.20	17.00%	27.06
E642	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	162.35	16.85%	27.36
E642	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	219.65	17.00%	37.34
E642	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	224.43	17.00%	38.15
E642	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	229.20	16.85%	38.62
E642	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	238.75	16.85%	40.23
E642	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	305.60	16.85%	51.49
E642	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	305.60	16.85%	51.49
E642	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	305.60	17.00%	51.95
E642	Title173	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	20	382.00	16.85%	64.37
E642	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	458.40	17.00%	77.93
E642	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	27	506.15	16.85%	85.29
E642	Title173	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	28	525.25	16.85%	88.50
E642	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	28	539.58	16.85%	90.92
E642	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	51	974.10	16.85%	164.14
E642	Title173	8	2019	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	200.00	16.85%	33.70
E642	Title173	10	2019	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	800.00	16.85%	134.80
E642	Title173	1	2020	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	50.00	17.00%	8.50
E643	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	0	9.31	16.85%	1.57
E643	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	1	11.64	16.85%	1.96
E643	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	1	12.30	16.85%	2.07
E643	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	458.85	16.85%	77.32
E643	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	520.03	16.85%	87.63
E643	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	573.57	16.85%	96.65
E643	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	606.33	16.85%	102.17
E643	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	618.45	16.85%	104.21
E643	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	650.04	16.85%	109.53
E643	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	680.96	16.85%	114.74
E643	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	687.18	16.85%	115.79
E643	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	696.92	16.85%	117.43
E643	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	750.12	17.00%	127.52
E643	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	762.53	17.00%	129.63
E643	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	770.07	16.85%	129.76
E643	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	773.06	16.85%	130.26
E643	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	807.31	16.85%	136.03
E643	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	817.24	16.85%	137.70
E643	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	851.20	16.85%	143.43
E643	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	871.16	16.85%	146.79
E643	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	899.84	16.85%	151.62
E643	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	920.92	16.85%	155.18
E643	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	937.65	17.00%	159.40
E643	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	953.17	17.00%	162.04
E643	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	962.59	16.85%	162.20
E643	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	991.23	17.00%	168.51
E643	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,007.63	17.00%	171.30
E643	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,009.14	16.85%	170.04
E643	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,017.59	16.85%	171.46
E643	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	55	1,040.06	17.00%	176.81
E643	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,066.80	16.85%	179.76
E643	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,300.08	17.00%	221.01
E643	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	72	1,374.36	17.00%	233.64
E643	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	119.88	0.00%	-
E643	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	(1)	(21.10)	16.85%	(3.56)
E643	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	(1)	(19.95)	16.85%	(3.36)
E643	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	(1)	(15.96)	16.85%	(2.69)
E643	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.00	16.85%	0.34
E643	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.50	16.85%	0.42
E643	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.63	16.85%	0.44
E643	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.12	16.85%	1.71
E643	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.48	17.00%	1.78
E643	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	12.65	16.85%	2.13
E643	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.09	17.00%	2.23
E643	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.37	16.85%	2.25
E643	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.83	17.00%	2.35
E643	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	15.96	16.85%	2.69
E643	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	19.95	16.85%	3.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E643	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.94	16.85%	3.53
E643	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	21.10	16.85%	3.56
E643	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	21.94	16.85%	3.70
E643	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	24.20	17.00%	4.11
E643	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	25.99	16.85%	4.38
E643	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	26.18	16.85%	4.41
E643	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.43	16.85%	4.62
E643	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	27.67	16.85%	4.66
E643	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	29.00	16.85%	4.89
E643	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	30.26	17.00%	5.14
E643	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.30	17.00%	5.15
E643	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	31.97	17.00%	5.43
E643	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	32.49	16.85%	5.47
E643	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	34.35	16.85%	5.79
E643	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	37.87	17.00%	6.44
E643	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	38.16	16.85%	6.43
E643	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	40.01	17.00%	6.80
E643	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	47.71	16.85%	8.04
E643	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	50.42	16.85%	8.50
E643	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	141.98	16.85%	23.92
E643	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	177.48	16.85%	29.91
E643	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	7	187.63	16.85%	31.62
E643	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	8	228.00	16.85%	38.42
E643	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	0	4.75	16.85%	0.80
E643	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	9.50	16.85%	1.60
E643	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	9.50	16.85%	1.60
E643	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	28.50	17.00%	4.85
E643	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	42.75	16.85%	7.20
E643	Title173	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	71.25	16.85%	12.01
E643	Title173	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	76.00	16.85%	12.81
E643	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	98.85	17.00%	16.80
E643	Title173	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	142.50	16.85%	24.01
E643	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
E643	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
E643	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
E643	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.00	16.85%	25.61
E643	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.00	17.00%	25.84
E643	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.16	17.00%	26.89
E643	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	171.00	17.00%	29.07
E643	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	187.44	17.00%	31.86
E643	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	247.00	16.85%	41.62
E643	Title173	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	261.25	16.85%	44.02
E643	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	304.00	16.85%	51.22
E643	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	346.75	17.00%	58.95
E643	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	23	427.50	16.85%	72.03
E643	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	456.00	16.85%	76.84
E643	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	456.00	17.00%	77.52
E643	Title173	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	760.00	16.85%	128.06
E643	Title173	10	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	224.00	16.85%	37.74
E643	Title173	10	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	280.00	16.85%	47.18
E643	Title173	10	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	296.00	16.85%	49.88
E643	Title173	8	2019	330	Full-Time	LSC	LSC - Lump Sum CDI	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	200.00	16.85%	33.70
E644	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	15	291.15	16.85%	49.06
E644	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	363.94	16.85%	61.32
E644	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	20	384.72	16.85%	64.83
E644	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	526.96	16.85%	88.79
E644	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	562.53	16.85%	94.79
E644	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	598.10	16.85%	100.78
E644	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	658.70	16.85%	110.99
E644	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	692.95	16.85%	116.76
E644	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	696.34	16.85%	117.33
E644	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	703.16	16.85%	118.48
E644	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	743.35	16.85%	125.25
E644	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	747.62	16.85%	125.97
E644	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	790.35	16.85%	133.17
E644	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	866.19	16.85%	145.95
E644	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	915.59	16.85%	154.28
E644	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	915.69	16.85%	154.29
E644	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	1,144.49	16.85%	192.85
E644	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	1,209.90	16.85%	203.87
E644	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.27	16.85%	0.05
E644	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.34	16.85%	0.06
E644	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.35	16.85%	0.06
E644	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.02	16.85%	0.34
E644	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.52	16.85%	0.42
E644	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.66	16.85%	0.45
E644	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.85	16.85%	2.00
E644	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.10	16.85%	2.04
E644	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	14.82	16.85%	2.50
E644	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	15.13	16.85%	2.55
E644	Title173	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.67	16.85%	2.64
E644	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.97	16.85%	2.69
E644	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.16	16.85%	0.03
E644	Title173	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	18.82	16.85%	3.17
E644	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	37.64	16.85%	6.34
E644	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	75.28	16.85%	12.68
E644	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	131.74	16.85%	22.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(A) Employee Labor Amount	(B) TN %	(C) TN Allocated $
E644	Title173	5	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	150.56	16.85%	25.37
E644	Title173	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.56	16.85%	25.37
E644	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.56	16.85%	25.37
E644	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.56	16.85%	25.37
E644	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	150.56	16.85%	25.37
E644	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.56	16.85%	25.37
E644	Title173	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	159.97	16.85%	26.95
E644	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	301.12	16.85%	50.74
E644	Title173	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	301.12	16.85%	50.74
E644	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	21	399.93	16.85%	67.39
E644	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	592.83	16.85%	99.89
E644	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	44	818.67	16.85%	137.95
E644	Title173	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	89	1,670.28	16.85%	281.44
E645	Title611	10	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	12.04	16.85%	2.03
E645	Title611	10	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	15.05	16.85%	2.54
E645	Title611	10	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	15.91	16.85%	2.68
E645	Title611	4	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	18.55	16.85%	3.13
E645	Title611	9	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	20.72	16.85%	3.49
E645	Title611	4	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	23.19	16.85%	3.91
E645	Title611	4	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	24.51	16.85%	4.13
E645	Title611	9	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	25.90	16.85%	4.36
E645	Title611	9	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	27.38	16.85%	4.61
E645	Title611	6	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	34.37	16.85%	5.79
E645	Title611	5	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	36.12	16.85%	6.09
E645	Title611	3	2020	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	36.54	17.00%	6.21
E645	Title611	7	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	36.68	16.85%	6.18
E645	Title611	12	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	38.15	16.85%	6.43
E645	Title611	2	2020	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.13	17.00%	6.65
E645	Title611	6	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	42.96	16.85%	7.24
E645	Title611	5	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	45.15	16.85%	7.61
E645	Title611	6	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	45.42	16.85%	7.65
E645	Title611	3	2020	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	45.68	17.00%	7.77
E645	Title611	7	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	45.85	16.85%	7.73
E645	Title611	12	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	47.69	16.85%	8.04
E645	Title611	5	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	47.73	16.85%	8.04
E645	Title611	3	2020	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	48.28	17.00%	8.21
E645	Title611	1	2020	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	48.37	17.00%	8.22
E645	Title611	7	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	48.47	16.85%	8.17
E645	Title611	2	2020	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	48.92	17.00%	8.32
E645	Title611	12	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	50.41	16.85%	8.49
E645	Title611	8	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	50.68	16.85%	8.54
E645	Title611	2	2020	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	51.70	17.00%	8.79
E645	Title611	1	2020	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	60.46	17.00%	10.28
E645	Title611	8	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	63.35	16.85%	10.67
E645	Title611	1	2020	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	63.92	17.00%	10.87
E645	Title611	8	2019	330	Full-Time	BSP	BSP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	66.97	16.85%	11.28
E645	Title611	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	12	240.44	16.85%	40.51
E645	Title611	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	15	300.56	16.85%	50.64
E645	Title611	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	16	317.73	16.85%	53.54
E645	Title611	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	18	362.06	16.85%	61.01
E645	Title611	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	413.78	16.85%	69.72
E645	Title611	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	23	452.58	16.85%	76.26
E645	Title611	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	24	478.42	16.85%	80.61
E645	Title611	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	517.22	16.85%	87.15
E645	Title611	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	27	546.79	16.85%	92.13
E645	Title611	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	684.97	16.85%	115.42
E645	Title611	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	712.94	16.85%	120.13
E645	Title611	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	732.51	16.85%	123.43
E645	Title611	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	737.83	17.00%	125.43
E645	Title611	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	747.88	16.85%	126.02
E645	Title611	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	773.04	17.00%	131.42
E645	Title611	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	856.22	16.85%	144.27
E645	Title611	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	891.17	16.85%	150.16
E645	Title611	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	905.14	16.85%	152.52
E645	Title611	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	915.63	16.85%	154.28
E645	Title611	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	922.29	17.00%	156.79
E645	Title611	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	934.85	16.85%	157.52
E645	Title611	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	942.09	16.85%	158.74
E645	Title611	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	949.18	17.00%	161.36
E645	Title611	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	966.30	17.00%	164.27
E645	Title611	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	967.95	16.85%	163.10
E645	Title611	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	975.00	17.00%	165.75
E645	Title611	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	988.26	16.85%	166.52
E645	Title611	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	1,012.08	16.85%	170.54
E645	Title611	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	1,021.52	17.00%	173.66
E645	Title611	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,186.47	17.00%	201.70
E645	Title611	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	1,254.27	17.00%	213.23
E645	Title611	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	63	1,265.11	16.85%	213.17
E645	Title611	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	1,337.40	16.85%	225.35
E645	Title611	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.24	16.85%	0.04
E645	Title611	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.29	16.85%	0.05
E645	Title611	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.31	16.85%	0.05
E645	Title611	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.26	16.85%	0.38
E645	Title611	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.82	16.85%	0.48
E645	Title611	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.97	16.85%	0.50
E645	Title611	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.41	17.00%	0.75
E645	Title611	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.51	17.00%	0.94

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E645	Title611	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.83	17.00%	0.99
E645	Title611	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.79	16.85%	2.16
E645	Title611	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.81	17.00%	2.18
E645	Title611	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	13.03	16.85%	2.20
E645	Title611	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.99	16.85%	2.69
E645	Title611	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	16.00	17.00%	2.72
E645	Title611	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	16.28	16.85%	2.74
E645	Title611	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	16.90	16.85%	2.85
E645	Title611	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	16.92	17.00%	2.88
E645	Title611	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	17.21	16.85%	2.90
E645	Title611	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	21.33	16.85%	3.59
E645	Title611	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	25.73	17.00%	4.37
E645	Title611	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	26.65	16.85%	4.49
E645	Title611	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	28.18	16.85%	4.75
E645	Title611	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	32.15	17.00%	5.47
E645	Title611	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	33.99	17.00%	5.78
E645	Title611	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	8.50	16.85%	1.43
E645	Title611	7	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	14.98	16.85%	2.52
E645	Title611	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E645	Title611	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.50	16.85%	2.78
E645	Title611	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	20.75	16.85%	3.50
E645	Title611	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	20.75	17.00%	3.53
E645	Title611	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	26.00	17.00%	4.42
E645	Title611	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	27.50	16.85%	4.63
E645	Title611	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	50.68	17.00%	8.62
E645	Title611	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	54.00	17.00%	9.18
E645	Title611	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	64.00	16.85%	10.78
E645	Title611	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	79.88	16.85%	13.46
E645	Title611	6	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	89.87	16.85%	15.14
E645	Title611	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	94.86	17.00%	16.13
E645	Title611	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	95.25	16.85%	16.05
E645	Title611	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	113.50	16.85%	19.12
E645	Title611	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	159.76	16.85%	26.92
E645	Title611	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	159.76	16.85%	26.92
E645	Title611	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	160.00	16.85%	26.96
E645	Title611	5	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	9	169.76	16.85%	28.60
E645	Title611	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	199.70	16.85%	33.65
E645	Title611	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	199.70	16.85%	33.65
E645	Title611	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	199.70	16.85%	33.65
E645	Title611	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	299.55	16.85%	50.47
E645	Title611	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	319.52	16.85%	53.84
E645	Title611	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	319.52	17.00%	54.32
E645	Title611	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	469.30	16.85%	79.08
E645	Title611	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	476.35	17.00%	80.98
E645	Title611	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	479.28	17.00%	81.48
E645	Title611	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	26	519.22	16.85%	87.49
E645	Title611	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	549.18	16.85%	92.54
E645	Title611	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	30	599.11	17.00%	101.85
E645	Title611	9	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	39	778.83	16.85%	131.23
E645	Title611	10	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	64	1,278.08	16.85%	215.36
E645	Title611	4	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	87	1,742.39	16.85%	293.59
E645	Title611	11	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	160	3,195.20	16.85%	538.39
E646	Title227	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	424.93	16.85%	71.60
E646	Title227	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	531.16	16.85%	89.50
E646	Title353	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	545.48	16.85%	91.91
E646	Title227	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	561.51	16.85%	94.61
E646	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	637.40	16.85%	107.40
E646	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	679.89	16.85%	114.56
E646	Title353	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	681.85	16.85%	114.89
E646	Title353	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	29	720.81	16.85%	121.46
E646	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	794.09	16.85%	133.80
E646	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	796.74	16.85%	134.25
E646	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	807.37	16.85%	136.04
E646	Title227	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	807.37	16.85%	136.04
E646	Title173	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	842.26	16.85%	141.92
E646	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	849.85	16.85%	143.20
E646	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	898.42	16.85%	151.38
E646	Title353	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	966.67	16.85%	162.88
E646	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	992.61	16.85%	167.25
E646	Title353	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	994.29	16.85%	167.54
E646	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,009.20	16.85%	170.05
E646	Title227	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,009.20	16.85%	170.05
E646	Title353	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,042.62	17.00%	177.25
E646	Title173	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,049.32	16.85%	176.81
E646	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,066.87	16.85%	179.77
E646	Title227	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,066.87	16.85%	179.77
E646	Title353	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	1,083.41	17.00%	184.18
E646	Title353	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	1,208.33	17.00%	205.42
E646	Title353	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	1,208.34	16.85%	203.61
E646	Title227	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	64	1,216.35	16.85%	204.95
E646	Title353	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,242.86	16.85%	209.42
E646	Title353	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,277.39	16.85%	215.24
E646	Title353	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,303.28	17.00%	221.56
E646	Title353	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,313.89	16.85%	221.39
E646	Title353	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,354.26	17.00%	230.22
E646	Title353	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,377.76	17.00%	234.22
E646	Title353	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,431.64	17.00%	243.38

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E646	Title353	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	1,510.43	17.00%	256.77
E646	Title227	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	80	1,520.44	16.85%	256.19
E646	Title353	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	1,596.74	17.00%	271.45
E646	Title227	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	85	1,607.34	16.85%	270.84
E646	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	1.27	16.85%	0.21
E646	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	1.59	16.85%	0.27
E646	Title173	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.69	16.85%	0.28
E646	Title353	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.36	17.00%	0.91
E646	Title353	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.71	17.00%	1.14
E646	Title353	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.09	17.00%	1.21
E646	Title353	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.95	16.85%	2.18
E646	Title353	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	16.19	16.85%	2.73
E646	Title353	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	17.11	16.85%	2.88
E646	Title353	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	72.50	16.85%	12.22
E646	Title353	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	90.63	16.85%	15.27
E646	Title353	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	95.80	16.85%	16.14
E646	Title227	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	37.94	16.85%	6.39
E646	Title227	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	75.88	16.85%	12.79
E646	Title353	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	98.64	16.85%	16.62
E646	Title173	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	151.76	16.85%	25.57
E646	Title173	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	151.76	16.85%	25.57
E646	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	151.76	16.85%	25.57
E646	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	151.76	16.85%	25.57
E646	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	151.76	16.85%	25.57
E646	Title227	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	151.76	16.85%	25.57
E646	Title353	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	191.55	17.00%	32.56
E646	Title173	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	199.19	16.85%	33.56
E646	Title353	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	221.94	17.00%	37.73
E646	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	303.52	16.85%	51.14
E646	Title353	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	394.56	16.85%	66.48
E646	Title173	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	455.28	16.85%	76.71
E646	Title353	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	591.84	17.00%	100.61
E646	Title353	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	789.12	17.00%	134.15
E647	Title299	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	80	2,925.48	15.65%	457.84
E647	Title299	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	2,949.88	15.65%	461.66
E647	Title299	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	88	3,539.88	15.80%	559.30
E647	Title299	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	144	4,973.28	15.80%	785.78
E647	Title299	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	5,558.40	15.80%	878.23
E647	Title299	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	5,577.92	15.80%	881.31
E647	Title299	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	5,792.76	15.80%	915.26
E647	Title299	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	5,850.96	15.80%	924.45
E647	Title299	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	160	6,114.24	15.80%	966.05
E647	Title299	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	152	6,114.24	15.65%	956.88
E647	Title299	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	6,143.52	15.80%	970.68
E647	Title299	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Delivery	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	176	6,167.92	15.80%	974.53
E647	Title299	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Insurance & Risk Management	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	168	6,358.90	15.65%	995.17
E647	Title299	12	2019	110	Full-Time	OPR1	- Excep Contrib Award	Semimonthly	Customer Delivery	15002	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	-	1,000.00	15.80%	158.00
E648	Title27	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	111.51	16.85%	18.79
E648	Title27	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	139.38	16.85%	23.49
E648	Title27	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	147.36	16.85%	24.83
E648	Title27	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	149.85	16.85%	25.25
E648	Title27	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	165.71	16.85%	27.92
E648	Title27	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	176.30	16.85%	29.71
E648	Title27	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	184.23	16.85%	31.04
E648	Title27	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	185.11	17.00%	31.47
E648	Title27	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	5	187.31	16.85%	31.56
E648	Title27	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	193.92	16.85%	32.68
E648	Title27	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	193.92	17.00%	32.97
E648	Title27	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	193.93	16.85%	32.68
E648	Title27	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	5	198.00	16.85%	33.36
E648	Title27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	198.79	17.00%	33.79
E648	Title27	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	5	207.14	16.85%	34.90
E648	Title27	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	5	218.99	16.85%	36.90
E648	Title27	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	220.37	16.85%	37.13
E648	Title27	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	230.28	16.85%	38.80
E648	Title27	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	231.39	17.00%	39.34
E648	Title27	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	232.97	16.85%	39.26
E648	Title27	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	242.41	16.85%	40.85
E648	Title27	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	242.42	16.85%	40.85
E648	Title27	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	242.42	17.00%	41.21
E648	Title27	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	243.44	16.85%	41.02
E648	Title27	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	244.62	17.00%	41.59
E648	Title27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	248.49	17.00%	42.24
E648	Title27	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	256.26	16.85%	43.18
E648	Title27	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	256.26	16.85%	43.18
E648	Title27	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	256.26	17.00%	43.56
E648	Title27	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	262.68	17.00%	44.66
E649	Title291	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47146	2 State	58	2,121.08	0.00%	-
E649	Title291	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47146	2 State	102	3,231.15	0.00%	-
E649	Title291	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47146	2 State	133	4,445.28	0.00%	-
E65	Title67	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	49.65	15.80%	7.84
E65	Title67	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	61.32	15.80%	9.69
E65	Title67	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	61.65	15.80%	9.74
E65	Title67	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	61.94	15.80%	9.79
E65	Title67	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	62.50	15.80%	9.88
E65	Title67	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	68.21	15.65%	10.67
E65	Title67	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	68.46	15.80%	10.82

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E65	Title67	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	68.48	15.80%	10.82
E65	Title67	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	68.48	15.65%	10.72
E65	Title67	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	71.74	15.80%	11.33
E65	Title67	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	71.80	15.80%	11.34
E65	Title67	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Operations Support	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	1	73.64	15.65%	11.52
E650	Title750	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	16	3,805.68	17.00%	646.97
E650	Title750	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	17	4,330.56	16.85%	729.70
E650	Title750	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	4,529.71	16.85%	763.26
E650	Title750	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	4,859.83	16.85%	818.88
E650	Title750	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	5,030.50	16.85%	847.64
E650	Title750	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	5,196.60	17.00%	883.42
E650	Title750	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	5,249.20	16.85%	884.49
E650	Title750	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	5,249.22	16.85%	884.49
E650	Title750	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	5,485.30	16.85%	924.27
E650	Title750	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	5,533.55	16.85%	932.40
E650	Title750	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	5,650.05	17.00%	960.51
E650	Title750	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	5,774.12	16.85%	972.94
E651	Title148	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	-	(3.88)	16.85%	(0.65)
E651	Title148	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	66.79	16.85%	11.25
E651	Title148	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	147.21	16.85%	24.80
E651	Title148	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	254.23	16.85%	42.84
E651	Title148	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	378.22	16.85%	63.73
E651	Title148	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	11	475.76	16.85%	80.17
E651	Title148	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	11	481.72	16.85%	81.17
E651	Title148	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	660.43	16.85%	111.28
E651	Title148	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	21	967.56	16.85%	163.03
E651	Title148	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	59	2,409.36	15.80%	380.68
E651	Title148	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	101	4,428.13	15.80%	699.64
E651	Title148	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	115	5,306.62	15.80%	838.45
E651	Title148	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	123	5,421.36	15.80%	856.57
E651	Title148	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	132	5,625.29	15.80%	888.80
E651	Title148	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	119	5,668.55	15.80%	895.63
E651	Title148	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	129	5,854.76	15.80%	925.05
E651	Title148	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	136	5,938.79	15.80%	938.33
E651	Title148	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	14	488.29	15.65%	76.42
E651	Title148	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	60	2,978.57	15.80%	470.61
E651	Title148	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	92	4,037.23	15.80%	637.88
E651	Title148	4	2019	110	Full-Time	OPR1 - Excep	Contrib Award	Semimonthly	INFO TECHNOLOGY	15002	Straight Time	0920000	A & G Salaries	47151	3 State	-	1,000.00	16.85%	168.50
E652	Title752	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	313.10	15.80%	49.47
E652	Title752	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	5	314.75	15.80%	49.73
E652	Title752	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	363.52	15.80%	57.44
E652	Title752	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	370.28	15.80%	58.50
E652	Title752	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	422.18	15.80%	66.70
E652	Title752	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	8	424.12	15.65%	66.37
E652	Title752	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	424.20	15.80%	67.02
E652	Title752	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	8	425.81	15.80%	67.28
E652	Title752	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	444.40	15.80%	70.22
E652	Title752	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	8	444.40	15.80%	70.22
E652	Title752	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	7	444.40	15.65%	69.55
E653	Title320	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	26	1,098.52	0.00%	-
E653	Title753	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	23.24	100.00%	23.24
E653	Title320	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	30.81	100.00%	30.81
E653	Title753	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	1	39.70	100.00%	39.70
E653	Title320	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	1	42.25	100.00%	42.25
E653	Title320	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	1	46.47	100.00%	46.47
E653	Title753	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	1	46.47	100.00%	46.47
E653	Title320	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	63.38	100.00%	63.38
E653	Title753	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	2	69.71	100.00%	69.71
E653	Title320	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	2	73.41	100.00%	73.41
E653	Title320	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	92.94	100.00%	92.94
E653	Title320	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	3	146.38	100.00%	146.38
E653	Title753	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	4	147.90	100.00%	147.90
E653	Title320	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	5	198.99	100.00%	198.99
E653	Title753	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	212.50	100.00%	212.50
E653	Title320	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	5	219.32	100.00%	219.32
E653	Title320	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	6	225.34	100.00%	225.34
E653	Title320	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	6	234.93	100.00%	234.93
E653	Title753	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	6	262.49	100.00%	262.49
E653	Title753	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	7	263.28	100.00%	263.28
E653	Title753	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	7	282.56	100.00%	282.56
E653	Title320	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	8	303.98	100.00%	303.98
E653	Title320	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	7	304.37	100.00%	304.37
E653	Title320	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	8	335.21	100.00%	335.21
E653	Title320	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	8	348.53	100.00%	348.53
E653	Title753	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	13	491.49	100.00%	491.49
E653	Title320	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	12	498.17	100.00%	498.17
E653	Title320	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0863000	Transm-Maint of Mains	47136	Tennessee	13	528.13	100.00%	528.13
E653	Title753	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	14	565.51	100.00%	565.51
E653	Title320	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	15	589.76	100.00%	589.76
E653	Title320	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	15	601.62	100.00%	601.62
E653	Title320	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	14	606.31	100.00%	606.31
E653	Title320	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	15	612.63	100.00%	612.63
E653	Title320	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	15	699.40	100.00%	699.40
E653	Title320	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	700.94	100.00%	700.94
E653	Title320	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	17	738.97	100.00%	738.97
E653	Title753	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	19	740.02	100.00%	740.02
E653	Title320	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	19	747.09	100.00%	747.09

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
E653	Title320	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	19	780.37	100.00%	780.37
E653	Title320	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	19	862.00	100.00%	862.00
E653	Title753	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	34	1,343.38	100.00%	1,343.38
E654	Title20	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	25	1,298.77	16.85%	218.84
E654	Title20	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	39	2,181.22	16.85%	367.54
E654	Title20	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47151	3 State	83	4,499.17	16.85%	758.11
E655	Title112	12	2019	110	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.72	16.85%	0.29
E655	Title112	1	2020	110	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	2.15	17.00%	0.37
E655	Title112	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	95	1,881.95	16.85%	317.11
E655	Title112	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	116	2,297.96	16.85%	387.21
E655	Title112	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	126	2,496.06	17.00%	424.33
E655	Title112	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	127	2,515.87	16.85%	423.92
E655	Title112	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	2,852.64	16.85%	480.67
E655	Title112	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	2,852.64	16.85%	480.67
E655	Title112	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	147	2,912.07	16.85%	490.68
E655	Title112	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	150	2,971.50	16.85%	500.70
E655	Title112	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	3,011.12	16.85%	507.37
E655	Title112	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	240	4,754.40	16.85%	801.12
E655	Title112	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	59.44	16.85%	10.02
E655	Title112	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	59.48	16.85%	10.02
E655	Title112	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	74.36	17.00%	12.64
E655	Title112	6	2019	110	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	39.62	16.85%	6.68
E655	Title112	1	2020	110	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	39.62	17.00%	6.74
E655	Title112	10	2019	110	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	79.24	16.85%	13.35
E655	Title112	4	2019	110	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	99.05	16.85%	16.69
E655	Title112	4	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.48	16.85%	26.70
E655	Title112	6	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.48	16.85%	26.70
E655	Title112	7	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.48	16.85%	26.70
E655	Title112	7	2019	110	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	158.48	16.85%	26.70
E655	Title112	9	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.48	16.85%	26.70
E655	Title112	1	2020	110	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	158.48	17.00%	26.94
E655	Title112	10	2019	110	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	316.96	16.85%	53.41
E655	Title112	12	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	316.96	16.85%	53.41
E655	Title112	5	2019	110	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	336.77	16.85%	56.75
E655	Title112	11	2019	110	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	22	435.82	16.85%	73.44
E655	Title112	10	2019	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	475.44	16.85%	80.11
E655	Title112	1	2020	110	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	475.44	17.00%	80.82
E655	Title112	5	2019	110	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	48	950.88	16.85%	160.22
E656	Title757	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	99.96	17.00%	16.99
E656	Title757	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	208.23	17.00%	35.40
E657	Title728	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	113	3,994.03	15.80%	631.06
E657	Title728	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	119	4,029.14	15.80%	636.60
E658	Title423	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	296.80	15.80%	46.89
E658	Title423	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	486.78	15.80%	76.91
E658	Title423	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	579.62	15.80%	91.58
E658	Title423	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	629.00	15.80%	99.38
E658	Title423	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	647.58	15.80%	102.32
E658	Title423	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	676.78	15.65%	105.92
E658	Title423	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	679.96	15.80%	107.43
E658	Title423	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	679.96	15.65%	106.41
E658	Title423	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	712.36	15.80%	112.55
E658	Title423	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	712.40	15.80%	112.56
E658	Title423	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	742.68	15.65%	116.23
E659	Title760	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	96	4,400.50	16.85%	741.48
E659	Title760	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	102	4,659.39	16.85%	785.11
E659	Title760	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	102	5,125.63	16.85%	863.67
E659	Title760	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	107	5,220.38	16.85%	879.63
E659	Title760	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	113	5,435.89	16.85%	915.95
E659	Title760	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	118	5,457.66	16.85%	919.62
E659	Title760	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	118	5,694.78	16.85%	959.57
E659	Title760	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	107	5,694.80	16.85%	959.57
E66	Title29	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	488.30	15.65%	76.42
E660	Title761	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fossil Hydro Operations	11000	Straight Time	0846201	LNG Operation Labor & Exp	47136	Tennessee	10	265.91	100.00%	265.91
E660	Title761	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fossil Hydro Operations	11000	Straight Time	0859000	Other Expenses-Trans	47136	Tennessee	13	361.42	100.00%	361.42
E660	Title761	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Fossil Hydro Operations	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	13	361.51	100.00%	361.51
E661	Title13	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	0	9.87	17.00%	1.68
E661	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	0	17.75	16.85%	2.99
E661	Title13	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	35.90	16.85%	6.05
E661	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	115.20	16.85%	19.41
E661	Title13	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	3	151.74	16.85%	25.57
E661	Title13	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	217.68	16.85%	36.68
E661	Title13	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	331.28	16.85%	55.82
E661	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	478.65	16.85%	80.65
E661	Title13	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	31	1,487.26	16.85%	250.60
E661	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	(18)	(828.36)	16.85%	(139.58)
E661	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	0	16.03	16.85%	2.70
E661	Title13	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	10	508.85	16.85%	85.74
E661	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	17	727.92	16.85%	122.65
E661	Title13	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	18	828.36	16.85%	139.58
E661	Title13	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	32	1,617.99	15.80%	255.64
E661	Title13	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	39	1,845.01	15.80%	291.51
E661	Title13	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	49	2,162.34	15.80%	341.65
E661	Title13	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	50	2,674.04	15.65%	418.49
E661	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	63	3,029.18	15.80%	478.61
E661	Title13	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	111	5,272.98	15.65%	825.22
E661	Title13	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	184	9,137.83	15.65%	1,430.07
E662	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	93.28	16.85%	15.72

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
E663	Title407	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	788.16	0.00%	-
E663	Title407	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	4	157.60	0.00%	-
E663	Title407	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	315.38	15.65%	49.36
E664	Title444	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	54.90	16.85%	9.25
E665	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	61	2,799.35	16.85%	471.69
E665	Title13	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	59	3,157.84	16.85%	532.10
E665	Title148	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	70	3,879.39	16.85%	653.68
E665	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	83	4,019.09	16.85%	677.22
E665	Title13	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	89	4,064.11	16.85%	684.80
E665	Title148	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	412.72	15.80%	65.21
E665	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	34	1,578.98	15.80%	249.48
E665	Title13	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	42	1,964.82	15.80%	310.44
E665	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	42	2,009.77	15.80%	317.54
E665	Title13	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	59	3,158.24	15.80%	499.00
E665	Title148	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	1	55.66	16.85%	9.38
E665	Title148	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	17	980.39	17.00%	166.67
E666	Title565	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	187.68	0.00%	-
E666	Title565	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	194.72	0.00%	-
E666	Title565	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0108600	SCHM Retirement Wip	47106	North Carolina	8	194.72	0.00%	-
E666	Title565	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	375.36	0.00%	-
E667	Title489	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	4,386.01	100.00%	4,386.01
E667	Title489	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	128	4,503.38	100.00%	4,503.38
E667	Title489	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	166	5,558.78	100.00%	5,558.78
E667	Title489	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	5,572.81	100.00%	5,572.81
E667	Title489	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	5,882.42	100.00%	5,882.42
E667	Title489	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	152	5,882.42	100.00%	5,882.42
E667	Title489	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	168	5,910.58	100.00%	5,910.58
E667	Title489	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	176	5,910.58	100.00%	5,910.58
E667	Title489	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	176	5,934.02	100.00%	5,934.02
E667	Title489	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	160	6,192.02	100.00%	6,192.02
E667	Title489	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	184	6,192.02	100.00%	6,192.02
E667	Title489	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	176	6,553.16	100.00%	6,553.16
E668	Title109	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	2	91.30	0.00%	-
E668	Title109	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	191.74	0.00%	-
E669	Title407	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	111.51	0.00%	-
E669	Title407	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	4	148.68	0.00%	-
E669	Title407	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	6	182.04	0.00%	-
E669	Title407	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47146	2 State	8	267.28	0.00%	-
E67	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	50.71	16.85%	8.54
E67	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	253.55	16.85%	42.72
E67	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	10	557.80	16.85%	93.99
E67	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	659.23	16.85%	111.08
E67	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	725.14	17.00%	123.27
E67	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	21	1,005.69	17.00%	170.97
E67	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	22	1,115.62	16.85%	187.98
E67	Title15	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	24	1,174.74	16.85%	197.94
E67	Title15	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	31	1,668.34	16.85%	281.12
E67	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	44	2,146.64	16.85%	361.71
E67	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	39	2,175.42	16.85%	366.56
E67	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	40	2,303.82	17.00%	391.65
E67	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	72	4,016.15	17.00%	682.75
E670	Title119	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	617.23	16.85%	104.00
E670	Title119	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	763.12	16.85%	128.59
E670	Title119	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	763.12	16.85%	128.59
E670	Title119	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	771.54	16.85%	130.00
E670	Title119	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	815.63	16.85%	137.43
E670	Title119	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	850.10	16.85%	143.24
E670	Title119	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	953.90	16.85%	160.73
E670	Title119	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	953.91	16.85%	160.73
E670	Title119	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,008.41	16.85%	169.92
E670	Title119	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	1,008.42	16.85%	169.92
E670	Title119	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,062.62	16.85%	179.05
E670	Title119	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,123.34	16.85%	189.28
E670	Title119	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	64	1,276.56	16.85%	215.10
E670	Title119	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	80	1,595.69	16.85%	268.87
E670	Title119	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	84	1,686.85	16.85%	284.23
E670	Title119	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.53	16.85%	0.09
E670	Title119	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.66	16.85%	0.11
E670	Title119	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.69	16.85%	0.12
E670	Title231	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	2.37	16.85%	0.40
E670	Title119	7	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.41	16.85%	0.41
E670	Title231	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	2.96	16.85%	0.50
E670	Title119	7	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.00	16.85%	0.51
E670	Title231	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	3.14	16.85%	0.53
E670	Title119	7	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.17	16.85%	0.53
E670	Title119	8	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.73	16.85%	0.80
E670	Title119	8	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.91	16.85%	1.00
E670	Title119	8	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.24	16.85%	1.05
E670	Title119	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	14.18	16.85%	2.39
E670	Title119	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	17.72	16.85%	2.99
E670	Title119	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	18.73	16.85%	3.16
E670	Title119	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	29.77	16.85%	5.02
E670	Title119	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	37.21	16.85%	6.27
E670	Title119	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	39.35	16.85%	6.63
E671	Title727	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	39.02	0.00%	-
E671	Title407	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	99.24	0.00%	-
E671	Title407	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	257.67	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E671	Title727	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	334.91	0.00%	-
E671	Title407	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	361.36	0.00%	-
E671	Title407	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	18	563.63	0.00%	-
E671	Title727	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	19	782.74	0.00%	-
E671	Title727	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	28	1,106.26	0.00%	-
E671	Title727	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	1,415.62	0.00%	-
E671	Title727	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,535.94	0.00%	-
E671	Title727	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	72.78	100.00%	72.78
E672	Title13	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	11	477.73	17.00%	81.21
E672	Title13	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	48	2,501.35	17.00%	425.23
E672	Title13	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	56	2,677.12	17.00%	455.11
E673	Title12	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	267.43	17.00%	45.46
E673	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	325.70	17.00%	55.37
E674	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	15	286.90	16.85%	48.34
E674	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	358.63	16.85%	60.43
E674	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	20	379.12	16.85%	63.88
E674	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	434.95	16.85%	73.29
E674	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	23	543.68	16.85%	91.61
E674	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	25	574.75	16.85%	96.85
E674	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	637.01	16.85%	107.34
E674	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	688.57	16.85%	116.02
E674	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	695.05	16.85%	117.12
E674	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	697.75	16.85%	117.57
E674	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	706.83	16.85%	119.10
E674	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	710.08	17.00%	120.71
E674	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	758.48	17.00%	128.94
E674	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	796.27	16.85%	134.17
E674	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	805.71	16.85%	135.76
E674	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	841.76	16.85%	141.84
E674	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	842.16	16.85%	141.90
E674	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	860.70	16.85%	145.03
E674	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	868.81	16.85%	146.39
E674	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	872.18	16.85%	146.96
E674	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	883.53	16.85%	148.87
E674	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	887.59	17.00%	150.89
E674	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	909.89	16.85%	153.32
E674	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	918.44	16.85%	154.76
E674	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	922.01	16.85%	155.36
E674	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	934.01	16.85%	157.38
E674	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	938.32	17.00%	159.51
E674	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	948.09	17.00%	161.18
E674	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,002.27	17.00%	170.39
E674	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,007.14	16.85%	169.70
E674	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,052.68	16.85%	177.38
E674	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,064.69	16.85%	179.40
E674	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,112.84	16.85%	187.51
E674	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	58	1,120.17	17.00%	190.43
E674	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	59	1,132.31	16.85%	190.79
E674	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	73	1,400.21	17.00%	238.04
E674	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	73	1,415.39	16.85%	238.49
E674	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	77	1,480.22	17.00%	251.64
E674	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	78	1,496.28	16.85%	252.12
E674	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.01	16.85%	0.00
E674	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E674	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E674	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E674	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E674	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.69	16.85%	0.45
E674	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.37	16.85%	0.57
E674	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.57	16.85%	0.60
E674	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.91	16.85%	0.66
E674	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.89	16.85%	0.82
E674	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.18	16.85%	0.87
E674	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.45	17.00%	1.78
E674	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.71	16.85%	1.80
E674	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.06	17.00%	2.22
E674	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.39	16.85%	2.26
E674	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.80	17.00%	2.35
E674	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.15	16.85%	2.38
E674	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.34	16.85%	3.43
E674	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	25.42	16.85%	4.28
E674	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.42	16.85%	4.28
E674	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	26.88	16.85%	4.53
E674	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	31.78	16.85%	5.35
E674	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	32.80	16.85%	5.53
E674	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	33.61	16.85%	5.66
E674	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	41.00	16.85%	6.91
E674	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	42.57	17.00%	7.24
E674	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	43.34	16.85%	7.30
E674	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	44.74	16.85%	7.54
E674	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	53.20	17.00%	9.04
E674	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	55.92	16.85%	9.42
E674	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	56.25	17.00%	9.56
E674	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	59.11	16.85%	9.96
E674	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	72.92	17.00%	12.40
E674	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	91.15	17.00%	15.50
E674	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	96.35	17.00%	16.38

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E674	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	210.74	16.85%	35.51
E674	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	9	263.42	16.85%	44.39
E674	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	10	278.48	16.85%	46.92
E674	Title173	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	0	5.14	16.85%	0.87
E674	Title231	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	9.32	16.85%	1.57
E674	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	24.10	16.85%	4.06
E674	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	-	26.00	16.85%	4.38
E674	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	28.92	17.00%	4.92
E674	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	-	48.10	16.85%	8.10
E674	Title173	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	48.20	16.85%	8.12
E674	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	74.52	16.85%	12.56
E674	Title173	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	77.12	16.85%	12.99
E674	Title173	9	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	77.12	16.85%	12.99
E674	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	77.12	16.85%	12.99
E674	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	101.22	17.00%	17.21
E674	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	115.68	16.85%	19.49
E674	Title173	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	115.68	16.85%	19.49
E674	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	115.68	16.85%	19.49
E674	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.04	16.85%	25.11
E674	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.04	16.85%	25.11
E674	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	149.04	16.85%	25.11
E674	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	149.42	16.85%	25.18
E674	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.24	16.85%	25.99
E674	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.24	16.85%	25.99
E674	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	167.67	16.85%	28.25
E674	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	202.44	16.85%	34.11
E674	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	231.36	16.85%	38.98
E674	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	268.95	16.85%	45.32
E674	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	308.48	16.85%	51.98
E674	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	337.40	17.00%	57.36
E674	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	372.60	16.85%	62.78
E674	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	372.60	16.85%	62.78
E674	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	462.72	17.00%	78.66
E674	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	27	537.04	17.00%	91.30
E674	Title173	1	2020	330	Full-Time	OPR	R - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	14.00	17.00%	2.38
E674	Title173	1	2020	330	Full-Time	OPR	R - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	17.50	17.00%	2.98
E674	Title173	1	2020	330	Full-Time	OPR	R - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	18.50	17.00%	3.15
E675	Title231	5	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	635.74	16.85%	107.12
E675	Title231	4	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	637.09	16.85%	107.35
E675	Title231	5	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	794.69	16.85%	133.91
E675	Title231	4	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	796.35	16.85%	134.18
E675	Title231	5	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	840.09	16.85%	141.56
E675	Title231	4	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	841.85	16.85%	141.85
E675	Title231	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	15.82	16.85%	2.67
E675	Title231	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	19.78	16.85%	3.33
E675	Title231	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	20.91	16.85%	3.52
E675	Title231	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	22.04	16.85%	3.71
E675	Title231	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.55	16.85%	4.64
E675	Title231	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Semimonthly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	29.11	16.85%	4.91
E675	Title231	4	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	23.85	16.85%	4.02
E675	Title231	4	2019	110	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	28.62	16.85%	4.82
E675	Title231	5	2019	110	Full-Time	EAU	AU - Excused Absence	Semimonthly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	47.70	16.85%	8.04
E675	Title231	4	2019	110	Full-Time	HOL	HOL - Holiday Pay	Semimonthly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.64	16.85%	25.72
E675	Title231	4	2019	110	Full-Time	SCK	SCK - Sick Leave	Semimonthly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	30	562.86	16.85%	94.84
E675	Title231	5	2019	110	Full-Time	VAC	VAC - Vacation Pay	Semimonthly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	36	677.34	16.85%	114.13
E676	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	0	4.07	16.85%	0.69
E676	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	0	5.08	16.85%	0.86
E676	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.37	16.85%	0.90
E676	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	315.47	16.85%	53.16
E676	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	21	394.34	16.85%	66.45
E676	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	22	416.87	16.85%	70.24
E676	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	505.44	16.85%	85.17
E676	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	536.39	16.85%	90.38
E676	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	562.12	16.85%	94.72
E676	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	568.90	17.00%	96.71
E676	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	631.80	16.85%	106.46
E676	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	666.29	16.85%	112.27
E676	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	29	667.90	16.85%	112.54
E676	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	670.48	16.85%	112.98
E676	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	674.55	16.85%	113.66
E676	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	702.65	16.85%	118.40
E676	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	708.81	16.85%	119.43
E676	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	711.12	17.00%	120.89
E676	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	712.09	16.85%	119.99
E676	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	742.81	16.85%	125.16
E676	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	749.28	17.00%	127.38
E676	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	751.74	17.00%	127.80
E676	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	832.86	16.85%	140.34
E676	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	843.19	16.85%	142.08
E676	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	857.40	16.85%	144.47
E676	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	869.60	17.00%	147.83
E676	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	880.44	16.85%	148.35
E676	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	890.12	16.85%	149.99
E676	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	891.36	16.85%	150.19
E676	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	936.59	17.00%	159.22
E676	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	940.99	16.85%	158.56
E676	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	990.11	17.00%	168.32

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E676	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,071.76	16.85%	180.59
E676	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,087.00	17.00%	184.79
E676	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,133.00	16.85%	190.91
E676	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,149.11	17.00%	195.35
E676	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.06	16.85%	0.35
E676	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.57	16.85%	0.43
E676	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.72	16.85%	0.46
E676	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	2.73	16.85%	0.46
E676	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	3.41	16.85%	0.57
E676	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	3.61	16.85%	0.61
E676	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.85	17.00%	1.84
E676	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.95	16.85%	2.18
E676	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.56	17.00%	2.31
E676	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.33	17.00%	2.44
E676	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	16.19	16.85%	2.73
E676	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	17.11	16.85%	2.88
E676	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	29.45	16.85%	4.96
E676	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	36.81	16.85%	6.20
E676	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	38.93	16.85%	6.56
E676	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	39.88	16.85%	6.72
E676	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	49.85	16.85%	8.40
E676	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	52.69	16.85%	8.88
E676	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	70.97	17.00%	12.06
E676	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	88.72	17.00%	15.08
E676	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	93.80	17.00%	15.95
E676	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	101.71	17.00%	17.29
E676	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	127.13	17.00%	21.61
E676	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	134.41	17.00%	22.85
E676	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	154.53	16.85%	26.04
E676	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	7	193.16	16.85%	32.55
E676	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	7	204.20	16.85%	34.41
E676	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	-	10.40	16.85%	1.75
E676	Title173	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.41	16.85%	2.77
E676	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	-	23.41	16.85%	3.94
E676	Title173	8	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	24.19	16.85%	4.08
E676	Title173	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	43.54	16.85%	7.34
E676	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	48.38	16.85%	8.15
E676	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	56.02	16.85%	9.44
E676	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	67.73	16.85%	11.41
E676	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	70.13	16.85%	11.82
E676	Title173	7	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	72.57	16.85%	12.23
E676	Title173	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	87.08	16.85%	14.67
E676	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.60	16.85%	25.21
E676	Title231	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	149.60	16.85%	25.21
E676	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.60	16.85%	25.21
E676	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.80	16.85%	26.08
E676	Title173	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.80	16.85%	26.08
E676	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	154.80	16.85%	26.08
E676	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	154.80	16.85%	26.08
E676	Title173	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	154.80	16.85%	26.08
E676	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	154.80	16.85%	26.08
E676	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	154.80	17.00%	26.32
E676	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	159.76	17.00%	27.16
E676	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	271.15	16.85%	45.69
E676	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	299.20	16.85%	50.42
E676	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	309.60	16.85%	52.17
E676	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	309.60	16.85%	52.17
E676	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	309.60	17.00%	52.63
E676	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	319.52	17.00%	54.32
E676	Title231	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	17	322.58	16.85%	54.35
E676	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	22	430.54	17.00%	73.19
E676	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	464.40	17.00%	78.95
E676	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	464.40	17.00%	78.95
E676	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	580.51	17.00%	98.69
E676	Title173	8	2019	330	Full-Time	LSC	LSC - Lump Sum CDI	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	200.00	16.85%	33.70
E676	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	322.01	16.85%	54.26
E677	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	402.52	16.85%	67.82
E677	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	23	425.52	16.85%	71.70
E677	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	458.52	16.85%	77.26
E677	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	565.04	17.00%	96.06
E677	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	573.15	16.85%	96.58
E677	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	25	605.90	16.85%	102.09
E677	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	677.25	16.85%	114.12
E677	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	693.50	16.85%	116.85
E677	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	706.31	17.00%	120.07
E677	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	719.95	16.85%	121.31
E677	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	721.95	17.00%	122.73
E677	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	744.98	16.85%	125.53
E677	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	746.66	17.00%	126.93
E677	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	753.10	16.85%	126.90
E677	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	753.99	16.85%	127.05
E677	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	846.56	16.85%	142.65
E677	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	849.27	16.85%	143.10
E677	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	862.82	16.85%	145.39
E677	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	866.88	16.85%	146.07
E677	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	894.94	16.85%	150.80
E677	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	899.94	16.85%	151.64

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E677	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	902.44	17.00%	153.41
E677	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	916.42	16.85%	154.42
E677	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	931.22	16.85%	156.91
E677	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	941.38	16.85%	158.62
E677	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	942.48	16.85%	158.81
E677	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	951.36	16.85%	160.30
E677	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	954.00	17.00%	162.18
E677	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	973.88	17.00%	165.56
E677	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	984.43	16.85%	165.88
E677	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	995.17	16.85%	167.69
E677	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	996.33	16.85%	167.88
E677	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,061.59	16.85%	178.88
E677	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,078.53	16.85%	181.73
E677	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,122.26	16.85%	189.10
E677	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,140.16	16.85%	192.12
E677	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	63	1,217.36	17.00%	206.95
E677	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	1,286.93	17.00%	218.78
E677	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.16	16.85%	0.03
E677	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.20	16.85%	0.03
E677	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.20	16.85%	0.03
E677	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.97	16.85%	0.33
E677	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.03	16.85%	0.34
E677	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.46	16.85%	0.41
E677	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.54	16.85%	0.43
E677	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.59	16.85%	0.44
E677	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.69	16.85%	0.45
E677	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	2.95	16.85%	0.50
E677	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	3.69	16.85%	0.62
E677	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	3.91	16.85%	0.66
E677	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.08	16.85%	0.69
E677	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.23	16.85%	0.71
E677	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.10	16.85%	0.86
E677	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.29	16.85%	0.89
E677	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.39	16.85%	0.91
E677	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.58	16.85%	0.94
E677	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.27	17.00%	1.41
E677	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.33	17.00%	1.76
E677	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.38	16.85%	1.75
E677	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.92	17.00%	1.86
E677	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	12.99	16.85%	2.19
E677	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	13.73	16.85%	2.31
E677	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.35	17.00%	3.46
E677	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.43	17.00%	4.32
E677	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.42	17.00%	4.49
E677	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	26.88	17.00%	4.57
E677	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.49	16.85%	4.63
E677	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	33.02	17.00%	5.61
E677	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.36	16.85%	5.79
E677	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	34.91	17.00%	5.93
E677	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.32	16.85%	6.12
E677	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	36.58	16.85%	6.16
E677	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	45.72	16.85%	7.70
E677	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	48.34	16.85%	8.15
E677	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	79.25	16.85%	13.35
E677	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	99.07	16.85%	16.69
E677	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	104.73	16.85%	17.65
E677	Title173	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	0.66	16.85%	0.11
E677	Title173	6	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	3.90	16.85%	0.66
E677	Title231	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	9.35	16.85%	1.58
E677	Title231	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	9.35	16.85%	1.58
E677	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	-	13.33	16.85%	2.25
E677	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	37.40	16.85%	6.30
E677	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	38.70	16.85%	6.52
E677	Title173	2	2020	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	38.70	17.00%	6.58
E677	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	66.83	16.85%	11.26
E677	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	67.73	17.00%	11.51
E677	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	74.80	16.85%	12.60
E677	Title173	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	77.40	16.85%	13.04
E677	Title173	8	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	77.40	16.85%	13.04
E677	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	77.40	16.85%	13.04
E677	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	77.40	16.85%	13.04
E677	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	78.56	17.00%	13.36
E677	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	102.85	16.85%	17.33
E677	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	106.43	16.85%	17.93
E677	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	111.27	17.00%	18.92
E677	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	112.20	16.85%	18.91
E677	Title231	5	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	112.20	16.85%	18.91
E677	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	116.10	16.85%	19.56
E677	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.60	16.85%	25.21
E677	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	149.60	16.85%	25.21
E677	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.60	16.85%	25.21
E677	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.80	16.85%	26.08
E677	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.80	16.85%	26.08
E677	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	158.95	16.85%	26.78
E677	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	165.20	16.85%	27.84
E677	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	212.85	16.85%	35.87
E677	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	256.39	16.85%	43.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(B) TN %	(C) TN Allocated $
E677	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	309.60	16.85%	52.17
E677	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	19	367.65	17.00%	62.50
E677	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	19	373.16	17.00%	63.44
E677	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	464.40	17.00%	78.95
E677	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	471.36	17.00%	80.13
E677	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	31	599.85	16.85%	101.07
E677	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	619.20	17.00%	105.26
E677	Title173	12	2019	330	Full-Time	OPR1	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E678	Title231	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	379.21	16.85%	63.90
E678	Title173	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	467.91	16.85%	78.84
E678	Title231	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	474.01	16.85%	79.87
E678	Title231	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	27	501.10	16.85%	84.44
E678	Title173	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	584.89	16.85%	98.55
E678	Title173	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	26	618.32	16.85%	104.19
E678	Title173	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	673.28	16.85%	113.45
E678	Title231	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	695.22	16.85%	117.14
E678	Title173	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	704.62	16.85%	118.73
E678	Title231	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	747.89	16.85%	126.02
E678	Title173	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	763.23	16.85%	128.60
E678	Title173	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	780.94	16.85%	131.59
E678	Title173	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	841.60	16.85%	141.81
E678	Title231	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	869.02	16.85%	146.43
E678	Title173	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	880.79	16.85%	148.41
E678	Title173	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	889.67	16.85%	149.91
E678	Title231	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	918.68	16.85%	154.80
E678	Title173	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	931.11	16.85%	156.89
E678	Title231	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	934.86	16.85%	157.52
E678	Title173	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	954.03	16.85%	160.75
E678	Title173	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	976.18	16.85%	164.49
E678	Title231	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	988.27	16.85%	166.52
E678	Title173	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,008.54	16.85%	169.94
E678	Title173	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	53	1,024.90	16.85%	172.70
E678	Title173	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,031.96	16.85%	173.89
E678	Title173	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	66	1,281.13	16.85%	215.87
E678	Title173	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	70	1,354.33	16.85%	228.20
E678	Title173	11	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E678	Title173	11	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E678	Title173	9	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.10	16.85%	0.69
E678	Title173	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.71	16.85%	0.79
E678	Title173	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.03	16.85%	0.85
E678	Title173	9	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.13	16.85%	0.86
E678	Title173	9	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.41	16.85%	0.91
E678	Title173	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.88	16.85%	0.99
E678	Title231	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.94	16.85%	1.00
E678	Title173	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.23	16.85%	1.05
E678	Title173	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.29	16.85%	1.06
E678	Title173	10	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.60	16.85%	1.11
E678	Title173	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.64	16.85%	1.12
E678	Title231	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.42	16.85%	1.25
E678	Title231	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.85	16.85%	1.32
E678	Title173	7	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.20	16.85%	1.38
E678	Title173	10	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.25	16.85%	1.39
E678	Title173	10	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.71	16.85%	1.47
E678	Title173	7	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.26	16.85%	1.73
E678	Title173	7	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.84	16.85%	1.83
E678	Title231	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.48	16.85%	2.10
E678	Title231	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.59	16.85%	2.63
E678	Title231	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	16.48	16.85%	2.78
E678	Title231	4	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	25.68	16.85%	4.33
E678	Title231	4	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	32.09	16.85%	5.41
E678	Title231	4	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	33.93	16.85%	5.72
E678	Title173	7	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	19.47	16.85%	3.28
E678	Title173	10	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	19.47	16.85%	3.28
E678	Title173	11	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	19.47	16.85%	3.28
E678	Title173	11	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	19.47	16.85%	3.28
E678	Title173	6	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	-	21.12	16.85%	3.56
E678	Title173	6	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	-	25.74	16.85%	4.34
E678	Title173	6	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	33.99	16.85%	5.73
E678	Title231	4	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	37.62	16.85%	6.34
E678	Title173	8	2019	330	Part-Time	EEUEU	- Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	38.94	16.85%	6.56
E678	Title173	8	2019	330	Part-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	77.88	16.85%	13.12
E678	Title173	9	2019	330	Part-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	77.88	16.85%	13.12
E678	Title231	6	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.48	16.85%	25.36
E678	Title173	6	2019	330	Part-Time	EEUEU	- Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	155.76	16.85%	26.25
E678	Title173	7	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	155.76	16.85%	26.25
E678	Title173	7	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	155.76	16.85%	26.25
E678	Title173	9	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	155.76	16.85%	26.25
E678	Title173	9	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	155.76	16.85%	26.25
E678	Title173	10	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	155.76	16.85%	26.25
E678	Title231	5	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	225.72	16.85%	38.03
E678	Title231	4	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	300.96	16.85%	50.71
E678	Title231	5	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	300.96	16.85%	50.71
E678	Title173	8	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	21	408.87	16.85%	68.89
E679	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	15	289.72	16.85%	48.82
E679	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	362.15	16.85%	61.02
E679	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	20	382.83	16.85%	64.51
E679	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	18	440.34	16.85%	74.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E679	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	550.43	16.85%	92.75
E679	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	24	581.88	16.85%	98.05
E679	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	591.55	16.85%	99.68
E679	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	624.69	16.85%	105.26
E679	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	670.02	17.00%	113.90
E679	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	684.65	17.00%	116.39
E679	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	697.20	16.85%	117.48
E679	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	705.57	16.85%	118.89
E679	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	706.96	16.85%	119.12
E679	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	739.44	16.85%	124.60
E679	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	751.91	16.85%	126.70
E679	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	780.86	16.85%	131.57
E679	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	781.70	16.85%	131.72
E679	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	794.81	17.00%	135.12
E679	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	825.49	16.85%	139.10
E679	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	833.85	16.85%	140.50
E679	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	837.52	17.00%	142.38
E679	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	855.81	17.00%	145.49
E679	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	871.50	16.85%	146.85
E679	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	881.96	16.85%	148.61
E679	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	883.71	16.85%	148.91
E679	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	885.39	17.00%	150.52
E679	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	904.72	17.00%	153.80
E679	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	921.30	16.85%	155.24
E679	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	932.35	16.85%	157.10
E679	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	934.19	16.85%	157.41
E679	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	939.89	16.85%	158.37
E679	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	981.65	16.85%	165.41
E679	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	993.51	17.00%	168.90
E679	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	993.59	16.85%	167.42
E679	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,042.31	16.85%	175.63
E679	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,050.28	17.00%	178.55
E679	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	1,101.88	16.85%	185.67
E679	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	1,227.07	16.85%	206.76
E679	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	1,297.20	16.85%	218.58
E679	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.24	16.85%	0.04
E679	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.29	16.85%	0.05
E679	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.31	16.85%	0.05
E679	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.10	16.85%	0.35
E679	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.63	16.85%	0.44
E679	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.78	16.85%	0.47
E679	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.05	16.85%	0.68
E679	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.87	16.85%	0.82
E679	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.06	16.85%	0.85
E679	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.34	16.85%	0.90
E679	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.08	16.85%	1.02
E679	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.29	16.85%	1.06
E679	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.41	16.85%	1.08
E679	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.86	16.85%	1.32
E679	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.32	16.85%	1.40
E679	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.44	16.85%	1.42
E679	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.56	16.85%	1.78
E679	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.16	16.85%	1.88
E679	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	13.95	16.85%	2.35
E679	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	17.44	16.85%	2.94
E679	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	17.75	17.00%	3.02
E679	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	18.42	16.85%	3.10
E679	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	22.18	17.00%	3.77
E679	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	23.44	17.00%	3.98
E679	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	38.40	16.85%	6.47
E679	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	40.66	17.00%	6.91
E679	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	48.00	16.85%	8.09
E679	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	50.74	16.85%	8.55
E679	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	50.83	17.00%	8.64
E679	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	53.72	17.00%	9.13
E679	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	64.07	16.85%	10.80
E679	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	80.09	16.85%	13.50
E679	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	84.67	16.85%	14.27
E679	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	103.17	17.00%	17.54
E679	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	128.96	17.00%	21.92
E679	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	136.32	17.00%	23.17
E679	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	8	228.33	16.85%	38.47
E679	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	10	285.41	16.85%	48.09
E679	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	10	301.73	16.85%	50.84
E679	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	-	10.72	16.85%	1.81
E679	Title173	6	2019	330	Full-Time	EAU2	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	13.73	16.85%	2.31
E679	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	19.92	16.85%	3.36
E679	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	39.84	16.85%	6.71
E679	Title231	6	2019	330	Full-Time	EAU2	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	48.13	16.85%	8.11
E679	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	49.80	17.00%	8.47
E679	Title173	9	2019	330	Full-Time	EAU2	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	7	129.48	16.85%	21.82
E679	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	129.48	16.85%	21.82
E679	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.00	16.85%	25.95
E679	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	154.00	16.85%	25.95
E679	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	154.00	16.85%	25.95
E679	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.00	16.85%	25.95
E679	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	159.36	16.85%	26.85

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E679	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	159.36	16.85%	26.85
E679	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	159.36	16.85%	26.85
E679	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	159.36	16.85%	26.85
E679	Title173	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	159.36	16.85%	26.85
E679	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	179.28	16.85%	30.21
E679	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	180.80	16.85%	30.46
E679	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	188.81	16.85%	31.81
E679	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	192.50	16.85%	32.44
E679	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	303.21	16.85%	51.09
E679	Title231	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	308.00	16.85%	51.90
E679	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	318.72	16.85%	53.70
E679	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	318.72	16.85%	53.70
E679	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	318.72	17.00%	54.18
E679	Title231	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	18	346.50	16.85%	58.39
E679	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	19	378.48	17.00%	64.34
E679	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	478.08	17.00%	81.27
E679	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	34	688.10	17.00%	116.98
E679	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	37	727.08	17.00%	123.60
E68	Title4	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	198.43	16.85%	33.44
E68	Title4	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	226.34	16.85%	38.14
E68	Title4	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	253.34	16.85%	42.69
E68	Title4	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	267.21	16.85%	45.02
E68	Title4	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	273.53	16.85%	46.09
E68	Title4	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	293.27	16.85%	49.42
E68	Title4	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	304.58	17.00%	51.78
E68	Title4	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	8	314.75	16.85%	53.04
E68	Title4	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	316.95	17.00%	53.88
E68	Title4	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	8	318.30	17.00%	54.11
E68	Title4	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	335.51	16.85%	56.53
E68	Title4	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	344.01	16.85%	57.97
E680	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	122.95	17.00%	20.90
E680	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	153.69	17.00%	26.13
E680	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	8	162.48	17.00%	27.62
E680	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	10	196.26	17.00%	33.36
E680	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	13	245.32	17.00%	41.70
E680	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	13	259.34	17.00%	44.09
E680	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	368.68	16.85%	62.12
E680	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	392.79	16.85%	66.19
E680	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	416.08	16.85%	70.11
E680	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	460.85	16.85%	77.65
E680	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	26	487.17	16.85%	82.09
E680	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	23	490.99	16.85%	82.73
E680	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	25	519.05	16.85%	87.46
E680	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	520.10	16.85%	87.64
E680	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	29	549.81	16.85%	92.64
E680	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	576.51	16.85%	97.14
E680	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	588.78	16.85%	99.21
E680	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	598.32	16.85%	100.82
E680	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	606.50	16.85%	102.20
E680	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	720.63	16.85%	121.43
E680	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	735.97	16.85%	124.01
E680	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	747.90	16.85%	126.02
E680	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	758.11	16.85%	127.74
E680	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	761.82	16.85%	128.37
E680	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	778.02	16.85%	131.10
E680	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	782.31	16.85%	131.82
E680	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	790.64	16.85%	133.22
E680	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	801.43	16.85%	135.04
E680	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	926.77	17.00%	157.55
E680	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	928.14	16.85%	156.39
E680	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	977.89	16.85%	164.77
E680	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,033.76	16.85%	174.19
E680	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,158.47	17.00%	196.94
E680	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,160.18	16.85%	195.49
E680	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	1,224.66	17.00%	208.19
E680	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	63	1,226.47	16.85%	206.66
E680	Title231	6	2019	330	Full-Time	RTO	RTO - Retro Pay - OT	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E680	Title231	6	2019	330	Full-Time	RTO	RTO - Retro Pay - OT	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E680	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	17.00%	0.00
E680	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	17.00%	0.00
E680	Title231	6	2019	330	Full-Time	RTO	RTO - Retro Pay - OT	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.02	16.85%	0.00
E680	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.34	16.85%	0.06
E680	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.42	16.85%	0.07
E680	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.45	16.85%	0.08
E680	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.08	16.85%	0.35
E680	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.13	16.85%	0.36
E680	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.60	16.85%	0.44
E680	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.66	16.85%	0.45
E680	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.76	16.85%	0.47
E680	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.80	16.85%	0.47
E680	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.94	16.85%	0.66
E680	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.93	16.85%	0.83
E680	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.21	16.85%	0.88
E680	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.93	16.85%	1.00
E680	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.22	16.85%	1.05
E680	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.41	16.85%	1.25
E680	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.77	16.85%	1.31

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E680	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.83	16.85%	1.32
E680	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.18	17.00%	1.39
E680	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.22	16.85%	1.39
E680	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.22	17.00%	1.74
E680	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.81	17.00%	1.84
E680	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.93	17.00%	6.11
E680	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	44.91	17.00%	7.63
E680	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	47.26	16.85%	7.96
E680	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	47.47	17.00%	8.07
E680	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	59.07	16.85%	9.95
E680	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	62.45	16.85%	10.52
E680	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	126.82	16.85%	21.37
E680	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	158.53	16.85%	26.71
E680	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	167.58	16.85%	28.24
E680	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.59	17.00%	0.10
E680	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	-	5.28	16.85%	0.89
E680	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	18.81	16.85%	3.17
E680	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	19.47	16.85%	3.28
E680	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	19.47	17.00%	3.31
E680	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	37.62	16.85%	6.34
E680	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	38.94	16.85%	6.56
E680	Title173	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	43.81	16.85%	7.38
E680	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	60.39	16.85%	10.18
E680	Title173	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	77.88	16.85%	13.12
E680	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	116.82	16.85%	19.68
E680	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.48	16.85%	25.36
E680	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	155.76	16.85%	26.25
E680	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	155.76	16.85%	26.25
E680	Title173	7	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	194.70	16.85%	32.81
E680	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	311.52	16.85%	52.49
E680	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	467.28	17.00%	79.44
E680	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	623.04	17.00%	105.92
E680	Title231	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	734.00	16.85%	123.68
E680	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	44	856.68	17.00%	145.64
E680	Title173	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	80	1,557.60	17.00%	264.79
E680	Title173	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	120	2,395.20	17.00%	407.18
E681	Title792	7	2019	110	Full-Time	EVS	EVS - Evening Shift	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	-	3.44	0.00%	-
E681	Title792	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	60	1,569.60	0.00%	-
E681	Title792	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	80	2,092.80	0.00%	-
E681	Title792	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	126	3,123.54	0.00%	-
E681	Title792	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	140	3,470.60	0.00%	-
E681	Title792	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	150	3,718.50	0.00%	-
E681	Title792	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	150	3,718.50	0.00%	-
E681	Title792	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	150	3,810.00	0.00%	-
E681	Title792	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	157	4,094.04	0.00%	-
E681	Title792	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	160	4,305.60	0.00%	-
E681	Title792	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	160	4,305.60	0.00%	-
E681	Title792	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	200	5,080.00	0.00%	-
E681	Title792	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	1	18.59	0.00%	-
E681	Title792	5	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	2	65.07	0.00%	-
E681	Title792	9	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	2	76.20	0.00%	-
E681	Title792	7	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	4	148.92	0.00%	-
E681	Title792	8	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	6	209.55	0.00%	-
E682	Title112	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.72	16.85%	0.29
E682	Title112	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	2.58	17.00%	0.44
E682	Title112	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	7.74	16.85%	1.30
E682	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	1,401.84	16.85%	236.21
E682	Title227	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	80	1,557.60	16.85%	262.46
E682	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	124	2,332.44	16.85%	393.02
E682	Title112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	120	2,523.84	17.00%	429.05
E682	Title112	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	128	2,703.36	16.85%	455.52
E682	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	2,708.64	16.85%	456.41
E682	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	2,708.64	16.85%	456.41
E682	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	144	2,708.64	16.85%	456.41
E682	Title112	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	3,210.24	16.85%	540.93
E682	Title112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	152	3,298.40	17.00%	560.73
E682	Title112	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	158	3,326.40	16.85%	560.50
E682	Title112	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	176	3,717.12	17.00%	631.91
E682	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	212	4,494.60	16.85%	757.34
E682	Title112	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	95.04	17.00%	16.16
E682	Title112	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	95.13	17.00%	16.17
E682	Title112	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	9	285.53	16.85%	48.11
E682	Title112	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	16	506.98	16.85%	85.43
E682	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	-	18.48	16.85%	3.11
E682	Title173	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	-	26.40	16.85%	4.45
E682	Title112	10	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	52.80	16.85%	8.90
E682	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	75.24	16.85%	12.68
E682	Title112	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	84.48	17.00%	14.36
E682	Title112	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	95.04	17.00%	16.16
E682	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.48	16.85%	25.36
E682	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	150.48	16.85%	25.36
E682	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.48	16.85%	25.36
E682	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	150.48	16.85%	25.36
E682	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.48	16.85%	25.36
E682	Title231	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	150.48	16.85%	25.36
E682	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	155.76	16.85%	26.25
E682	Title112	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	168.96	16.85%	28.47

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E682	Title112	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	168.96	16.85%	28.47
E682	Title112	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	168.96	16.85%	28.47
E682	Title112	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	168.96	17.00%	28.72
E682	Title112	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	173.60	17.00%	29.51
E682	Title231	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	300.96	16.85%	50.71
E682	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	300.96	16.85%	50.71
E682	Title112	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	337.92	16.85%	56.94
E682	Title112	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	337.92	17.00%	57.45
E682	Title112	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	506.88	17.00%	86.17
E682	Title112	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	506.88	17.00%	86.17
E682	Title112	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	506.88	17.00%	86.17
E682	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	555.72	16.85%	93.64
E683	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	210.67	16.85%	35.50
E683	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	263.34	16.85%	44.37
E683	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	278.39	16.85%	46.91
E683	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	381.90	16.85%	64.35
E683	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	21	477.38	16.85%	80.44
E683	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	490.17	17.00%	83.33
E683	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	22	504.66	16.85%	85.04
E683	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	612.72	17.00%	104.16
E683	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	647.74	17.00%	110.12
E683	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	737.35	16.85%	124.24
E683	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	760.11	16.85%	128.08
E683	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	762.84	16.85%	128.54
E683	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	795.53	16.85%	134.05
E683	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	800.55	16.85%	134.89
E683	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	817.32	16.85%	137.72
E683	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	817.32	17.00%	138.94
E683	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	836.39	16.85%	140.93
E683	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	921.69	16.85%	155.30
E683	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	950.13	16.85%	160.10
E683	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	953.54	16.85%	160.67
E683	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	974.36	16.85%	164.18
E683	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	994.41	16.85%	167.56
E683	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,000.69	16.85%	168.62
E683	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,004.43	16.85%	169.25
E683	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	1,008.02	16.85%	169.85
E683	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,021.65	16.85%	172.15
E683	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,021.65	17.00%	173.68
E683	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	53	1,033.91	16.85%	174.21
E683	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	1,045.49	16.85%	176.17
E683	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	1,050.26	17.00%	178.54
E683	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,051.23	16.85%	177.13
E683	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,057.88	16.85%	178.25
E683	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,080.03	16.85%	181.99
E683	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,080.03	17.00%	183.61
E683	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	1,105.23	16.85%	186.23
E683	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	66	1,292.39	16.85%	217.77
E683	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,312.82	17.00%	223.18
E683	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	70	1,366.24	16.85%	230.21
E683	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	71	1,387.84	17.00%	235.93
E683	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.03	17.00%	0.01
E683	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.03	17.00%	0.01
E683	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.04	17.00%	0.01
E683	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	1.29	16.85%	0.22
E683	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	1.60	16.85%	0.27
E683	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.70	16.85%	0.29
E683	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.98	16.85%	0.33
E683	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.98	16.85%	0.33
E683	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.20	16.85%	0.37
E683	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.47	16.85%	0.42
E683	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.47	16.85%	0.42
E683	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.61	16.85%	0.44
E683	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.62	16.85%	0.44
E683	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.75	16.85%	0.46
E683	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.90	16.85%	0.49
E683	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.27	16.85%	1.06
E683	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.85	16.85%	1.32
E683	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.19	16.85%	1.38
E683	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.30	16.85%	1.40
E683	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.66	17.00%	1.64
E683	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.24	16.85%	1.73
E683	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.81	16.85%	1.82
E683	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	12.08	17.00%	2.05
E683	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.27	16.85%	2.07
E683	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	12.77	17.00%	2.17
E683	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.85	16.85%	2.17
E683	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.34	16.85%	2.58
E683	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	16.07	16.85%	2.71
E683	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	16.22	16.85%	2.73
E683	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	17.00	16.85%	2.86
E683	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	18.42	16.85%	3.10
E683	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.46	16.85%	3.45
E683	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.46	17.00%	3.48
E683	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	23.02	16.85%	3.88
E683	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	24.33	16.85%	4.10
E683	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.57	16.85%	4.31

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E683	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.58	17.00%	4.35
E683	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	27.02	17.00%	4.59
E683	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	27.03	16.85%	4.55
E683	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	-	13.00	16.85%	2.19
E683	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	-	21.45	16.85%	3.61
E683	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	56.43	16.85%	9.51
E683	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	58.38	17.00%	9.92
E683	Title173	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	77.84	16.85%	13.12
E683	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	94.05	16.85%	15.85
E683	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	155.68	16.85%	26.23
E683	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	159.60	17.00%	27.13
E683	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	188.10	16.85%	31.69
E683	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	188.10	16.85%	31.69
E683	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	188.10	16.85%	31.69
E683	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	194.60	16.85%	32.79
E683	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	194.60	16.85%	32.79
E683	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	194.60	16.85%	32.79
E683	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	194.60	16.85%	32.79
E683	Title173	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	194.60	16.85%	32.79
E683	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	194.60	17.00%	33.08
E683	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	243.25	17.00%	41.35
E683	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	389.20	16.85%	65.58
E683	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	20	389.20	16.85%	65.58
E683	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	398.95	16.85%	67.22
E683	Title173	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	22	428.12	16.85%	72.14
E683	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	478.80	17.00%	81.40
E683	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	564.30	16.85%	95.08
E683	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	30	583.80	17.00%	99.25
E683	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	638.40	17.00%	108.53
E684	Title173	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	19.45	16.85%	3.28
E684	Title173	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	24.31	16.85%	4.10
E684	Title173	11	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	25.70	16.85%	4.33
E684	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	174.36	16.85%	29.38
E684	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	11	217.95	16.85%	36.72
E684	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	12	230.41	16.85%	38.82
E684	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	13	242.28	16.85%	40.82
E684	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	302.84	16.85%	51.03
E684	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	17	320.15	16.85%	53.95
E684	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	439.96	16.85%	74.13
E684	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	513.55	16.85%	86.53
E684	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	532.62	16.85%	89.75
E684	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	549.95	16.85%	92.67
E684	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	26	581.38	16.85%	97.96
E684	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	584.62	16.85%	98.51
E684	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	630.70	16.85%	106.27
E684	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	641.94	16.85%	108.17
E684	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	665.78	16.85%	112.18
E684	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	678.62	16.85%	114.35
E684	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	703.82	16.85%	118.59
E684	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	730.78	16.85%	123.14
E684	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	772.52	16.85%	130.17
E684	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	788.38	16.85%	132.84
E684	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	802.34	16.85%	135.19
E684	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	833.42	16.85%	140.43
E684	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	1,002.92	16.85%	168.99
E684	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	1,060.24	16.85%	178.65
E684	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.12	16.85%	0.36
E684	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.65	16.85%	0.45
E684	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.81	16.85%	0.47
E684	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	33.14	16.85%	5.58
E684	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	41.42	16.85%	6.98
E684	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	43.78	16.85%	7.38
E684	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	-	5.20	16.85%	0.88
E684	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	-	10.40	16.85%	1.75
E684	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	-	11.70	16.85%	1.97
E684	Title173	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	38.92	16.85%	6.56
E684	Title173	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	77.84	16.85%	13.12
E684	Title173	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	77.84	16.85%	13.12
E684	Title173	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	102.17	16.85%	17.22
E684	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	150.48	16.85%	25.36
E684	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	150.48	16.85%	25.36
E684	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	150.48	16.85%	25.36
E684	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	150.48	16.85%	25.36
E684	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	175.14	16.85%	29.51
E684	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	175.14	16.85%	29.51
E684	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	175.14	16.85%	29.51
E684	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	188.10	16.85%	31.69
E684	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	311.36	16.85%	52.46
E684	Title173	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	350.28	16.85%	59.02
E684	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	350.28	16.85%	59.02
E684	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	350.28	16.85%	59.02
E684	Title173	8	2019	330	Full-Time	OPR	I - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	200.00	16.85%	33.70
E684	Title173	9	2019	330	Full-Time	OPR	I - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	800.00	16.85%	134.80
E685	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	15	285.82	16.85%	48.16
E685	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	19	357.27	16.85%	60.20
E685	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	16	374.87	16.85%	63.17
E685	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	20	377.69	16.85%	63.64

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E685	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	468.59	16.85%	78.96
E685	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	21	495.37	16.85%	83.47
E685	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	619.36	17.00%	105.29
E685	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	664.99	16.85%	112.05
E685	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	687.11	16.85%	115.78
E685	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	752.08	16.85%	126.73
E685	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	758.62	16.85%	127.83
E685	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	774.20	17.00%	131.61
E685	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	796.32	16.85%	134.18
E685	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	812.04	16.85%	136.83
E685	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	814.85	17.00%	138.52
E685	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	818.45	17.00%	139.14
E685	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	831.23	16.85%	140.06
E685	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	835.03	16.85%	140.70
E685	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	858.89	16.85%	144.72
E685	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	878.73	16.85%	148.07
E685	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	884.80	16.85%	149.09
E685	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	907.95	16.85%	152.99
E685	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	940.10	16.85%	158.41
E685	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	948.27	16.85%	159.78
E685	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	993.82	16.85%	167.46
E685	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	995.40	16.85%	167.72
E685	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,002.47	16.85%	168.92
E685	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,015.06	16.85%	171.04
E685	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	1,018.57	17.00%	173.16
E685	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	52	1,023.06	17.00%	173.92
E685	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,043.79	16.85%	175.88
E685	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,052.28	16.85%	177.31
E685	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,073.06	16.85%	180.81
E685	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,076.76	17.00%	183.05
E685	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,103.43	16.85%	185.93
E685	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,106.00	16.85%	186.36
E685	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,169.20	16.85%	197.01
E685	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	65	1,278.82	17.00%	217.40
E685	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	68	1,351.88	17.00%	229.82
E685	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	7	247.01	0.00%	-
E685	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.07	16.85%	0.35
E685	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	2.44	16.85%	0.41
E685	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.59	16.85%	0.44
E685	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.75	16.85%	0.46
E685	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.95	16.85%	0.50
E685	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	3.05	16.85%	0.51
E685	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	3.22	16.85%	0.54
E685	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	3.69	16.85%	0.62
E685	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.91	16.85%	0.66
E685	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.02	16.85%	1.35
E685	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.02	16.85%	1.69
E685	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.59	16.85%	1.78
E685	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	19.27	17.00%	3.28
E685	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.93	16.85%	4.03
E685	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	24.09	17.00%	4.10
E685	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	25.46	17.00%	4.33
E685	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.90	16.85%	5.04
E685	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	31.62	16.85%	5.33
E685	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	38.06	16.85%	6.41
E685	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	47.58	16.85%	8.02
E685	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	47.80	16.85%	8.05
E685	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	50.30	16.85%	8.48
E685	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	59.76	16.85%	10.07
E685	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	63.16	16.85%	10.64
E685	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	87.22	17.00%	14.83
E685	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	101.26	17.00%	17.21
E685	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	109.03	17.00%	18.54
E685	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	115.27	17.00%	19.60
E685	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	126.57	17.00%	21.52
E685	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	133.78	17.00%	22.74
E685	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	7	197.58	16.85%	33.29
E685	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	8	246.98	16.85%	41.62
E685	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	9	261.11	16.85%	44.00
E685	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	10	292.78	16.85%	49.33
E685	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	12	365.98	16.85%	61.67
E685	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	13	386.91	16.85%	65.19
E685	Title173	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	1.68	16.85%	0.28
E685	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	-	16.08	16.85%	2.71
E685	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	19.75	16.85%	3.33
E685	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	38.16	16.85%	6.43
E685	Title231	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	47.70	16.85%	8.04
E685	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	60.84	17.00%	10.34
E685	Title173	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	79.00	16.85%	13.31
E685	Title173	3	2020	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	91.26	17.00%	15.51
E685	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	152.64	16.85%	25.72
E685	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.64	16.85%	25.72
E685	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.00	16.85%	26.62
E685	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	158.00	16.85%	26.62
E685	Title173	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	158.00	16.85%	26.62
E685	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	159.34	16.85%	26.85
E685	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	162.24	17.00%	27.58

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E685	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	227.13	17.00%	38.61
E685	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	305.28	16.85%	51.44
E685	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	305.28	16.85%	51.44
E685	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	316.00	16.85%	53.25
E685	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	316.00	16.85%	53.25
E685	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	316.00	17.00%	53.72
E685	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	316.00	17.00%	53.72
E685	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	332.08	16.85%	55.96
E685	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	474.00	17.00%	80.58
E685	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	27	523.38	16.85%	88.19
E685	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	632.01	17.00%	107.44
E685	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	44	859.13	16.85%	144.76
E685	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	72	1,422.00	16.85%	239.61
E685	Title173	1	2020	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	14.00	17.00%	2.38
E685	Title173	1	2020	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	17.50	17.00%	2.98
E685	Title173	1	2020	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	18.50	17.00%	3.15
E685	Title173	1	2020	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	17.00%	42.50
E686	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	18	328.64	16.85%	55.38
E686	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	410.80	16.85%	69.22
E686	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	23	434.27	16.85%	73.17
E686	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	40.93	16.85%	6.90
E686	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.87	16.85%	0.99
E686	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.34	16.85%	1.24
E686	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.75	16.85%	1.31
E686	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.01	16.85%	0.00
E686	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.07	16.85%	0.01
E686	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.74	16.85%	0.12
E686	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	-	5.20	16.85%	0.88
E686	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	-	37.69	16.85%	6.35
E686	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	48.20	16.85%	8.12
E686	Title173	6	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	-	58.99	16.85%	9.94
E686	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	102.47	16.85%	17.27
E686	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	149.04	16.85%	25.11
E686	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.24	16.85%	25.99
E686	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	154.24	16.85%	25.99
E686	Title173	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	462.72	16.85%	77.97
E686	Title173	7	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	48	617.04	16.85%	103.97
E686	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	53	978.08	16.85%	164.81
E686	Title173	9	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	112	1,439.76	16.85%	242.60
E686	Title231	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	80	1,490.40	16.85%	251.13
E686	Title173	6	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	80	1,594.40	16.85%	268.66
E686	Title231	5	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	136	1,689.29	16.85%	284.65
E686	Title173	10	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	144	1,851.12	16.85%	311.91
E686	Title173	7	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	104	2,005.12	16.85%	337.86
E686	Title173	8	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	160	2,056.80	16.85%	346.57
E687	Title173	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.72	17.00%	0.12
E687	Title173	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.90	17.00%	0.15
E687	Title173	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.96	17.00%	0.16
E687	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	384.65	16.85%	64.81
E687	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	456.04	16.85%	76.84
E687	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	480.82	16.85%	81.02
E687	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	497.70	16.85%	83.86
E687	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	27	508.29	16.85%	85.65
E687	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	570.06	16.85%	96.06
E687	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	26	602.63	16.85%	101.54
E687	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	620.74	17.00%	105.53
E687	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	622.13	16.85%	104.83
E687	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	657.67	16.85%	110.82
E687	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	746.56	16.85%	125.80
E687	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	752.60	17.00%	127.94
E687	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	754.85	16.85%	127.19
E687	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	766.63	16.85%	129.18
E687	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	775.93	17.00%	131.91
E687	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	812.04	16.85%	136.83
E687	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	820.27	17.00%	139.45
E687	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	829.50	17.00%	141.02
E687	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	861.30	16.85%	145.13
E687	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	884.80	16.85%	149.09
E687	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	933.19	16.85%	157.24
E687	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	940.76	17.00%	159.93
E687	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	943.56	16.85%	158.99
E687	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	958.30	16.85%	161.47
E687	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	986.52	16.85%	166.23
E687	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	994.50	17.00%	169.07
E687	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	997.47	16.85%	168.07
E687	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	1,013.05	16.85%	170.70
E687	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,015.06	16.85%	171.04
E687	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	1,036.88	17.00%	176.27
E687	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,073.06	16.85%	180.81
E687	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	1,076.62	16.85%	181.41
E687	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	1,096.12	17.00%	186.34
E687	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,106.00	16.85%	186.36
E687	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	1,138.15	16.85%	191.78
E687	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,169.20	16.85%	197.01
E687	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	62	1,224.90	16.85%	206.40
E687	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	78	1,531.13	16.85%	258.00
E687	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	82	1,618.60	16.85%	272.73

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E687	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.09	16.85%	0.02
E687	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.11	16.85%	0.02
E687	Title173	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.11	16.85%	0.02
E687	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.39	16.85%	0.40
E687	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.99	16.85%	0.50
E687	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.15	16.85%	0.53
E687	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.95	16.85%	0.67
E687	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	4.01	16.85%	0.68
E687	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.94	16.85%	0.83
E687	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	5.01	16.85%	0.84
E687	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.21	16.85%	0.88
E687	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	5.30	16.85%	0.89
E687	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.27	16.85%	1.06
E687	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.84	16.85%	1.32
E687	Title173	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.27	16.85%	1.39
E687	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.32	16.85%	1.40
E687	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.92	17.00%	1.52
E687	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.40	16.85%	1.75
E687	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.98	16.85%	1.85
E687	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.16	17.00%	1.90
E687	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.76	16.85%	1.98
E687	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.80	17.00%	2.01
E687	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	14.55	16.85%	2.45
E687	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	14.71	16.85%	2.48
E687	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	15.55	16.85%	2.62
E687	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	18.20	16.85%	3.07
E687	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	19.00	16.85%	3.20
E687	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	19.24	16.85%	3.24
E687	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	23.76	16.85%	4.00
E687	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	25.10	16.85%	4.23
E687	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.05	16.85%	5.06
E687	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	37.56	16.85%	6.33
E687	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	39.71	16.85%	6.69
E687	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	65.12	17.00%	11.07
E687	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	81.40	17.00%	13.84
E687	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	86.05	17.00%	14.63
E687	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	157.56	17.00%	26.79
E687	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	196.95	17.00%	33.48
E687	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	208.22	17.00%	35.40
E687	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	1	35.33	17.00%	6.01
E687	Title173	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	0.34	16.85%	0.06
E687	Title231	4	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	9.54	16.85%	1.61
E687	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	-	10.72	16.85%	1.81
E687	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	69.13	16.85%	11.65
E687	Title173	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	79.00	16.85%	13.31
E687	Title173	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	83.94	16.85%	14.14
E687	Title173	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	88.88	16.85%	14.98
E687	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	98.77	16.85%	16.64
E687	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.64	16.85%	25.72
E687	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	152.64	16.85%	25.72
E687	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	152.64	16.85%	25.72
E687	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	152.64	16.85%	25.72
E687	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	173.74	17.00%	29.54
E687	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	197.50	16.85%	33.28
E687	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	197.50	16.85%	33.28
E687	Title173	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	197.50	16.85%	33.28
E687	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	197.50	17.00%	33.58
E687	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	208.22	16.85%	35.09
E687	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	20	395.00	16.85%	66.56
E687	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	20	395.00	16.85%	66.56
E687	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	395.00	17.00%	67.15
E687	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	408.80	17.00%	69.50
E687	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	30	592.50	17.00%	100.73
E687	Title173	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	50	987.50	16.85%	166.39
E687	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	78	1,535.57	17.00%	261.05
E687	Title173	1	2020	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	50.00	17.00%	8.50
E688	Title227	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.72	17.00%	0.12
E688	Title227	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	0.90	17.00%	0.15
E688	Title227	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	0.96	16.85%	0.16
E688	Title227	2	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.96	17.00%	0.16
E688	Title227	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.20	16.85%	0.20
E688	Title227	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.28	16.85%	0.22
E688	Title173	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	1.44	16.85%	0.24
E688	Title227	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	1.44	17.00%	0.24
E688	Title227	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.80	17.00%	0.31
E688	Title173	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	1.81	16.85%	0.30
E688	Title173	12	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.91	16.85%	0.32
E688	Title227	1	2020	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	1.92	17.00%	0.33
E688	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	314.69	16.85%	53.03
E688	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	18	348.72	16.85%	58.76
E688	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	21	393.37	16.85%	66.28
E688	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	405.94	17.00%	69.01
E688	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	18	414.15	16.85%	69.78
E688	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	22	415.84	16.85%	70.07
E688	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	435.90	16.85%	73.45
E688	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	435.90	16.85%	73.45
E688	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	24	460.82	16.85%	77.65

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E688	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	507.42	17.00%	86.26
E688	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	517.69	16.85%	87.23
E688	Title227	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	28	536.41	17.00%	91.19
E688	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	544.88	16.85%	91.81
E688	Title173	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	24	547.28	16.85%	92.22
E688	Title227	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	576.02	16.85%	97.06
E688	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	606.18	16.85%	102.14
E688	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	632.06	16.85%	106.50
E688	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	702.90	16.85%	118.44
E688	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	737.35	16.85%	124.24
E688	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	757.73	16.85%	127.68
E688	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	790.08	16.85%	133.13
E688	Title173	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	801.02	16.85%	134.97
E688	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	835.22	16.85%	140.73
E688	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	841.37	16.85%	141.77
E688	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	871.80	16.85%	146.90
E688	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	878.62	16.85%	148.05
E688	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	921.69	16.85%	155.30
E688	Title173	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	928.82	16.85%	156.51
E688	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	974.36	16.85%	164.18
E688	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,051.72	16.85%	177.21
E688	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	1,089.76	16.85%	183.62
E688	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,111.81	16.85%	187.34
E688	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,152.04	16.85%	194.12
E688	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	60	1,176.93	17.00%	200.08
E688	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	61	1,187.83	16.85%	200.15
E688	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	76	1,471.17	17.00%	250.10
E688	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	76	1,484.79	16.85%	250.19
E688	Title112	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	76	1,538.24	17.00%	261.50
E688	Title227	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	80	1,555.26	17.00%	264.39
E688	Title173	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	81	1,569.66	16.85%	264.49
E688	Title112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	80	1,664.00	17.00%	282.88
E688	Title112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	80	1,664.00	17.00%	282.88
E688	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.06	16.85%	0.01
E688	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.07	16.85%	0.01
E688	Title173	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.08	16.85%	0.01
E688	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.10	16.85%	0.02
E688	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.13	16.85%	0.02
E688	Title173	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.13	16.85%	0.02
E688	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.16	16.85%	0.03
E688	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.20	16.85%	0.03
E688	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.21	16.85%	0.04
E688	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	1.61	16.85%	0.27
E688	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.98	16.85%	0.33
E688	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	2.03	16.85%	0.34
E688	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	2.14	16.85%	0.36
E688	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.47	16.85%	0.42
E688	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.61	16.85%	0.44
E688	Title112	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	15.18	17.00%	2.58
E688	Title227	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	24.54	17.00%	4.17
E688	Title227	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	30.68	17.00%	5.22
E688	Title227	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	32.44	17.00%	5.51
E688	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	65.48	16.85%	11.03
E688	Title112	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	78.00	17.00%	13.26
E688	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	81.84	16.85%	13.79
E688	Title227	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	86.52	16.85%	14.58
E688	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	102.22	17.00%	17.38
E688	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	112.48	16.85%	18.95
E688	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	127.77	17.00%	21.72
E688	Title227	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	135.07	17.00%	22.96
E688	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	140.61	16.85%	23.69
E688	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	148.64	16.85%	25.05
E688	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	6	167.87	16.85%	28.29
E688	Title173	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	-	6.50	16.85%	1.10
E688	Title173	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	-	6.50	16.85%	1.10
E688	Title173	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	14.60	16.85%	2.46
E688	Title173	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	77.84	16.85%	13.12
E688	Title173	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	77.84	16.85%	13.12
E688	Title112	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	80.96	17.00%	13.76
E688	Title227	2	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	107.03	17.00%	18.20
E688	Title173	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	155.68	16.85%	26.23
E688	Title173	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	155.68	16.85%	26.23
E688	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	188.10	16.85%	31.69
E688	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	188.10	16.85%	31.69
E688	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	188.10	16.85%	31.69
E688	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	188.10	16.85%	31.69
E688	Title173	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	262.71	16.85%	44.27
E688	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	311.36	16.85%	52.46
E688	Title173	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	324.36	16.85%	54.65
E688	Title173	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	19	369.74	16.85%	62.30
E688	Title227	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	467.04	17.00%	79.40
E688	Title173	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	778.40	16.85%	131.16
E688	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	778.40	16.85%	131.16
E688	Title227	12	2019	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	250.00	16.85%	42.13
E689	Title231	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	207.35	16.85%	34.94
E689	Title231	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	259.19	16.85%	43.67
E689	Title231	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	274.01	16.85%	46.17

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E689	Title173	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	441.10	16.85%	74.33
E689	Title173	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	512.85	17.00%	87.18
E689	Title173	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	551.38	16.85%	92.91
E689	Title173	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	560.08	16.85%	94.37
E689	Title173	6	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	25	582.88	16.85%	98.22
E689	Title173	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	610.02	16.85%	102.79
E689	Title173	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	641.06	17.00%	108.98
E689	Title173	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	669.40	16.85%	112.79
E689	Title173	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	670.75	16.85%	113.02
E689	Title173	1	2020	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	677.69	17.00%	115.21
E689	Title231	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	678.14	16.85%	114.27
E689	Title231	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	684.67	16.85%	115.37
E689	Title173	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	686.95	16.85%	115.75
E689	Title173	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	700.11	16.85%	117.97
E689	Title173	12	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	740.11	16.85%	124.71
E689	Title173	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	762.52	16.85%	128.48
E689	Title173	7	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	806.10	16.85%	135.83
E689	Title173	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	836.75	16.85%	140.99
E689	Title173	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	838.44	16.85%	141.28
E689	Title231	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	847.67	16.85%	142.83
E689	Title231	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	855.83	16.85%	144.21
E689	Title173	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	858.68	16.85%	144.69
E689	Title173	10	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	884.57	16.85%	149.05
E689	Title173	11	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	886.35	16.85%	149.35
E689	Title231	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	896.11	16.85%	150.99
E689	Title231	5	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	904.72	16.85%	152.45
E689	Title173	9	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	907.75	16.85%	152.96
E689	Title173	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	48	929.87	16.85%	156.68
E689	Title173	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	60	1,162.34	16.85%	195.85
E689	Title173	8	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	1,228.77	16.85%	207.05
E689	Title173	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E689	Title173	6	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E689	Title173	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.01	16.85%	0.00
E689	Title173	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E689	Title173	8	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E689	Title173	10	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.05	16.85%	0.01
E689	Title173	10	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.06	16.85%	0.01
E689	Title173	10	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.06	16.85%	0.01
E689	Title231	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.07	16.85%	0.01
E689	Title173	12	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.08	16.85%	0.01
E689	Title231	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.09	16.85%	0.02
E689	Title231	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.09	16.85%	0.02
E689	Title173	12	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.11	16.85%	0.02
E689	Title173	12	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.11	16.85%	0.02
E689	Title173	7	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.02	16.85%	0.34
E689	Title173	7	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.53	16.85%	0.43
E689	Title173	7	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.68	16.85%	0.45
E689	Title173	11	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	40.49	16.85%	6.82
E689	Title173	11	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	50.61	16.85%	8.53
E689	Title173	11	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	53.50	16.85%	9.01
E689	Title173	6	2019	330	Part-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	1.94	16.85%	0.33
E689	Title173	6	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	-	11.70	16.85%	1.97
E689	Title231	6	2019	330	Part-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	13.98	16.85%	2.36
E689	Title231	5	2019	330	Part-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	18.63	16.85%	3.14
E689	Title231	4	2019	330	Part-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	23.29	16.85%	3.92
E689	Title173	6	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	-	27.95	16.85%	4.71
E689	Title231	6	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	74.52	16.85%	12.56
E689	Title231	4	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	79.18	16.85%	13.34
E689	Title173	6	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	87.77	16.85%	14.79
E689	Title173	7	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	96.40	16.85%	16.24
E689	Title173	8	2019	330	Part-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	96.40	16.85%	16.24
E689	Title173	11	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	125.32	16.85%	21.12
E689	Title231	4	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	167.67	16.85%	28.25
E689	Title231	6	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	167.67	16.85%	28.25
E689	Title173	10	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	173.52	16.85%	29.24
E689	Title173	11	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	173.52	16.85%	29.24
E689	Title173	7	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	192.80	16.85%	32.49
E689	Title173	9	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	192.80	16.85%	32.49
E689	Title173	1	2020	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	212.08	17.00%	36.05
E689	Title231	5	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	223.56	16.85%	37.67
E689	Title231	6	2019	330	Part-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	312.06	16.85%	52.58
E689	Title173	12	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	17	327.76	16.85%	55.23
E689	Title173	8	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	20	385.60	16.85%	64.97
E689	Title173	1	2020	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	28	539.84	17.00%	91.77
E689	Title173	7	2019	330	Part-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	30	578.40	16.85%	97.46
E69	Title40	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	40.67	15.65%	6.36
E69	Title40	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	44.37	15.80%	7.01
E69	Title40	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	44.37	15.80%	7.01
E69	Title40	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	81.35	15.80%	12.85
E69	Title40	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	110.93	15.80%	17.53
E69	Title40	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	146.41	15.80%	23.13
E69	Title40	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	226.28	15.80%	35.75
E690	Title40	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	114.03	16.85%	19.21
E690	Title40	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	2	142.54	16.85%	24.02
E690	Title40	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	2	150.68	16.85%	25.39
E691	Title444	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	267.27	16.85%	45.03
E691	Title444	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	441.17	15.80%	69.70

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E692	Title40	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	12	588.70	15.80%	93.01
E692	Title40	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	588.70	16.85%	99.20
E692	Title40	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	18	883.20	15.80%	139.55
E692	Title40	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	18	1,060.00	15.80%	167.48
E692	Title40	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	36	1,846.68	15.80%	291.78
E692	Title40	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	42	2,248.13	15.80%	355.20
E692	Title40	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	42	2,312.30	15.80%	365.34
E692	Title40	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	13	794.82	15.65%	124.39
E692	Title40	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47156	3 State	16	870.57	17.00%	148.00
E692	Title40	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	28	1,520.96	15.65%	238.03
E692	Title40	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	30	1,766.25	15.80%	279.07
E693	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	2	115.85	16.85%	19.52
E694	Title407	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	1	24.15	16.85%	4.07
E695	Title818	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	42	1,027.05	0.00%	-
E695	Title818	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	55	1,346.85	0.00%	-
E695	Title818	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	86	2,103.30	0.00%	-
E695	Title818	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	97	2,380.05	0.00%	-
E695	Title818	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	7	178.35	0.00%	-
E695	Title818	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	202.95	0.00%	-
E695	Title818	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	12	282.90	0.00%	-
E695	Title818	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	35	854.85	0.00%	-
E695	Title818	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	24.60	100.00%	24.60
E695	Title818	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	467.40	100.00%	467.40
E695	Title818	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	49.20	15.80%	7.77
E695	Title818	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	27	664.20	16.85%	111.92
E695	Title818	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	33	811.80	16.85%	136.79
E695	Title818	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	56	1,377.60	16.85%	232.13
E695	Title818	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	59	1,439.10	16.85%	242.49
E695	Title818	4	2019	330	Full-Time	EEUEU	Excell in Education	Biweekly	Finance - Acct Use Only	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	73.80	16.85%	12.44
E695	Title818	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Finance - Acct Use Only	14000	Straight Time	0804330	Sick	47158	3 State	4	98.40	16.85%	16.58
E695	Title818	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Finance - Acct Use Only	14000	Straight Time	0804220	Holidays	47158	3 State	8	196.80	16.85%	33.16
E695	Title818	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Finance - Acct Use Only	14000	Straight Time	0804220	Holidays	47158	3 State	8	196.80	16.85%	33.16
E696	Title444	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	26.49	0.00%	-
E696	Title444	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	87.51	0.00%	-
E696	Title407	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	134.16	0.00%	-
E696	Title407	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	182.76	0.00%	-
E696	Title444	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	194.70	0.00%	-
E696	Title444	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	7	204.19	0.00%	-
E696	Title444	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	11	320.87	0.00%	-
E696	Title407	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	373.10	0.00%	-
E696	Title444	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	129.80	100.00%	129.80
E696	Title444	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	7	192.53	100.00%	192.53
E696	Title444	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	9	262.53	100.00%	262.53
E696	Title444	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	16	466.29	100.00%	466.29
E696	Title444	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	33	966.44	100.00%	966.44
E697	Title33	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	394.96	0.00%	-
E697	Title33	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	1,297.44	0.00%	-
E697	Title33	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,651.68	0.00%	-
E697	Title33	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,651.68	0.00%	-
E697	Title33	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,702.04	0.00%	-
E697	Title33	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,809.76	0.00%	-
E697	Title33	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,896.00	0.00%	-
E697	Title33	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	2,520.76	0.00%	-
E697	Title33	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	2,606.90	0.00%	-
E697	Title33	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	3,734.24	0.00%	-
E697	Title33	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	84	4,326.90	0.00%	-
E697	Title33	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	7,594.70	0.00%	-
E698	Title523	11	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	120	4,110.00	0.00%	-
E698	Title523	12	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	144	4,932.00	0.00%	-
E698	Title523	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	160	5,480.00	0.00%	-
E698	Title523	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	160	5,480.00	0.00%	-
E698	Title523	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	216	7,398.00	0.00%	-
E698	Title523	11	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	44	2,260.74	0.00%	-
E698	Title523	12	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	78	4,007.68	0.00%	-
E698	Title523	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	81	4,136.10	0.00%	-
E698	Title523	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	91	4,675.58	0.00%	-
E698	Title523	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	119	6,088.54	0.00%	-
E699	Title444	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0932000	Maintenance Of Gen Plant-Gas	47156	3 State	4	132.00	16.85%	22.24
E7	Title4	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	236.25	16.85%	39.81
E7	Title4	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	286.60	16.85%	48.29
E7	Title4	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	294.50	16.85%	49.62
E7	Title4	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	311.85	16.85%	52.55
E7	Title4	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	8	346.46	16.85%	58.38
E7	Title4	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	357.21	16.85%	60.19
E7	Title4	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	8	378.00	16.85%	63.69
E7	Title4	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	8	378.00	16.85%	63.69
E7	Title4	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	396.84	17.00%	67.46
E7	Title4	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	398.42	16.85%	67.13
E7	Title4	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	8	415.80	17.00%	70.69
E7	Title4	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	424.04	17.00%	72.09
E70	Title72	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	24	1,377.34	0.00%	-
E70	Title72	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	27	1,460.00	0.00%	-
E70	Title72	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	36	2,154.60	0.00%	-
E70	Title72	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	55	3,139.40	0.00%	-
E70	Title72	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	10	616.50	0.00%	-
E70	Title72	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	14	821.94	0.00%	-
E70	Title72	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	26	1,578.39	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E700	Title231	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	376.32	16.85%	63.41
E700	Title231	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	470.40	16.85%	79.26
E700	Title231	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	497.28	16.85%	83.79
E700	Title231	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	639.75	16.85%	107.80
E700	Title231	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	679.73	16.85%	114.53
E700	Title231	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	799.68	16.85%	134.75
E700	Title231	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	845.37	16.85%	142.44
E700	Title231	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	849.66	16.85%	143.17
E700	Title231	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	898.21	16.85%	151.35
E700	Title231	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	21.55	16.85%	3.63
E700	Title231	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	21.98	16.85%	3.70
E700	Title231	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	26.95	16.85%	4.54
E700	Title231	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.48	16.85%	4.63
E700	Title231	5	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	28.47	16.85%	4.80
E700	Title231	4	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	29.06	16.85%	4.90
E700	Title231	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	37.05	16.85%	6.24
E700	Title231	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	46.31	16.85%	7.80
E700	Title231	6	2019	100	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	48.94	16.85%	8.25
E701	Title489	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	(227)	(7,729.78)	0.00%	-
E701	Title489	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	36	1,227.28	0.00%	-
E701	Title489	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	68	2,565.00	0.00%	-
E701	Title489	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	2,577.28	0.00%	-
E701	Title489	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	2,587.50	0.00%	-
E701	Title489	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47106	North Carolina	79	2,699.92	0.00%	-
E701	Title489	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	80	3,000.00	0.00%	-
E701	Title489	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	6,165.00	0.00%	-
E701	Title489	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	201	7,104.56	0.00%	-
E701	Title489	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	526	17,913.88	0.00%	-
E701	Title489	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	(227)	(7,729.62)	0.00%	-
E701	Title489	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	9	286.40	0.00%	-
E701	Title489	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	286.44	0.00%	-
E701	Title489	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47146	2 State	32	1,215.00	0.00%	-
E701	Title489	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	36	1,227.20	0.00%	-
E701	Title489	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47146	2 State	36	1,350.00	0.00%	-
E701	Title489	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47146	2 State	43	1,350.00	0.00%	-
E701	Title489	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	47	1,522.50	0.00%	-
E701	Title489	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	48	1,637.46	0.00%	-
E702	Title827	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	(72)	(2,212.87)	16.85%	(372.87)
E702	Title827	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	72	2,212.87	16.85%	372.87
E702	Title455	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	76	2,212.89	16.85%	372.87
E703	Title827	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	132	4,423.54	16.85%	745.37
E703	Title827	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	124	4,713.70	17.00%	801.33
E703	Title827	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	136	4,815.29	16.85%	811.38
E703	Title827	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	140	5,018.25	16.85%	845.58
E703	Title827	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	5,252.98	16.85%	885.13
E703	Title827	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	151	5,467.22	16.85%	921.23
E703	Title827	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	5,575.54	16.85%	939.48
E703	Title827	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	164	5,667.77	16.85%	955.02
E703	Title827	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	172	5,679.22	17.00%	965.47
E703	Title827	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	174	5,706.55	16.85%	961.55
E703	Title827	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	158	6,006.38	16.85%	1,012.08
E703	Title490	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	172	6,840.84	17.00%	1,162.94
E704	Title830	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	8	467.76	17.00%	79.52
E704	Title830	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	602.36	17.00%	102.40
E704	Title830	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	19	1,062.18	16.85%	178.98
E704	Title830	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	65	3,540.13	16.85%	596.51
E704	Title830	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	78	3,977.36	16.85%	670.19
E704	Title830	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	105	5,883.85	16.85%	991.43
E704	Title830	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	115	6,112.77	16.85%	1,030.00
E705	Title827	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	120	3,652.80	16.85%	615.50
E705	Title455	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	4,463.06	16.85%	752.03
E705	Title827	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	128	4,483.62	16.85%	755.49
E705	Title827	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	4,576.21	16.85%	771.09
E705	Title455	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	4,958.90	16.85%	835.57
E705	Title455	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	4,958.90	16.85%	835.57
E705	Title827	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	5,058.34	16.85%	852.33
E705	Title827	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	5,084.90	17.00%	864.43
E705	Title455	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	176	5,227.46	16.85%	880.83
E705	Title827	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	5,253.01	17.00%	893.01
E705	Title455	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	5,454.74	16.85%	919.12
E705	Title827	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	176	6,005.84	17.00%	1,020.99
E706	Title15	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	92.97	15.80%	14.69
E706	Title149	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	218.90	15.65%	34.26
E706	Title149	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	267.04	15.65%	41.79
E706	Title149	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	286.66	15.80%	45.29
E706	Title149	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	7	348.62	15.80%	55.08
E706	Title149	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	10	466.59	15.80%	73.72
E706	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	561.83	15.80%	88.77
E706	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	581.06	15.80%	91.81
E706	Title149	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	588.08	15.80%	92.92
E706	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	18	845.12	15.80%	133.53
E706	Title149	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	16	852.20	15.65%	133.37
E706	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	23	1,000.74	15.80%	158.12
E707	Title835	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	27.49	16.85%	4.63
E707	Title12	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	138.04	16.85%	23.26
E707	Title12	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	150.02	16.85%	25.28
E707	Title12	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	292.73	16.85%	49.33

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E707	Title12	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	295.96	16.85%	49.87
E707	Title12	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	14	480.08	16.85%	80.89
E707	Title835	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	3	107.48	15.80%	16.98
E707	Title835	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	4	154.30	15.65%	24.15
E707	Title835	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	222.48	15.80%	35.15
E707	Title835	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	369.48	15.80%	58.38
E707	Title835	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	17	663.69	15.65%	103.87
E707	Title835	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	12	472.44	17.00%	80.31
E707	Title835	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	33	1,290.50	17.00%	219.39
E708	Title15	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	17	727.98	16.85%	122.66
E709	Title444	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	24	663.60	16.85%	111.82
E709	Title444	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	43	1,254.31	16.85%	211.35
E709	Title444	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	703.76	15.80%	111.19
E709	Title444	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	371.62	16.85%	62.62
E709	Title444	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	464.52	16.85%	78.27
E709	Title444	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	491.06	16.85%	82.74
E71	Title11	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	38	2,273.32	0.00%	-
E710	Title82	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0182433	RATE CASE COST NC LT	47106	North Carolina	(26)	(2,660.32)	0.00%	-
E710	Title82	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0182433	RATE CASE COST NC LT	47106	North Carolina	26	2,660.32	0.00%	-
E710	Title82	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	19	2,143.04	16.85%	361.10
E710	Title82	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	22	2,277.00	16.85%	383.67
E710	Title82	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	23	2,413.73	16.85%	406.71
E710	Title82	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	22	2,652.30	16.85%	446.91
E710	Title82	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	26	2,823.92	16.85%	475.83
E710	Title82	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	24	2,864.98	16.85%	482.75
E710	Title82	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	33	3,782.04	16.85%	637.27
E710	Title82	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	36	4,174.95	16.85%	703.48
E710	Title82	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	44	4,688.42	17.00%	797.03
E710	Title82	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	40	4,911.04	17.00%	834.88
E710	Title82	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	44	5,078.60	17.00%	863.36
E710	Title82	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	TE & FED REG LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	50	5,310.68	16.85%	894.85
E710	Title82	12	2019	110	Full-Time	OPR1	- Excep Contrib Award	Semimonthly	TE & FED REG LEGAL SUPPORT	15002	Straight Time	0920000	A & G Salaries	47156	3 State	-	5,000.00	16.85%	842.50
E711	Title840	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	16	480.77	0.00%	-
E711	Title840	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	20	635.85	0.00%	-
E711	Title840	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	20	706.40	0.00%	-
E711	Title840	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	29	906.10	0.00%	-
E711	Title840	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	32	991.79	0.00%	-
E711	Title840	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	38	1,356.29	0.00%	-
E711	Title840	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	47	1,412.79	0.00%	-
E711	Title840	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	47	1,441.90	0.00%	-
E711	Title840	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	50	1,490.24	0.00%	-
E711	Title840	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	47	1,504.67	0.00%	-
E711	Title840	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	50	1,534.70	0.00%	-
E711	Title840	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	55	1,695.40	0.00%	-
E711	Title753	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	54	1,864.80	0.00%	-
E711	Title840	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	61	1,906.81	0.00%	-
E711	Title840	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47146	2 State	60	2,119.26	0.00%	-
E712	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	246.50	15.80%	38.95
E712	Title5	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	8	379.06	15.80%	59.89
E712	Title5	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	11	489.59	15.80%	77.36
E712	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	12	548.23	15.80%	86.62
E712	Title5	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	16	626.18	15.80%	98.94
E712	Title5	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	16	637.89	15.80%	100.79
E712	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	19	767.05	15.65%	120.04
E712	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	23	955.82	15.80%	151.02
E712	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	25	1,013.20	15.80%	160.09
E712	Title5	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	23	1,062.24	15.65%	166.24
E712	Title5	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	27	1,159.58	15.65%	181.47
E713	Title444	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	3	93.03	15.80%	14.70
E713	Title444	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	122.64	15.80%	19.38
E714	Title444	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	1	31.51	100.00%	31.51
E714	Title444	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	2	61.04	100.00%	61.04
E715	Title727	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	321.52	0.00%	-
E716	Title846	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	77	3,801.58	16.85%	640.57
E716	Title846	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	87	4,102.58	16.85%	691.28
E716	Title846	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	95	4,451.41	16.85%	750.06
E716	Title846	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	92	4,499.53	16.85%	758.17
E716	Title846	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	108	4,812.09	17.00%	818.06
E716	Title846	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	93	4,830.38	17.00%	821.16
E716	Title846	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	110	4,932.38	16.85%	831.11
E716	Title846	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	113	5,072.70	16.85%	854.75
E716	Title846	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	109	5,113.03	16.85%	861.55
E716	Title846	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	118	5,293.27	16.85%	891.92
E716	Title846	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	102	5,293.54	16.85%	891.96
E716	Title443	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	COMMERCIAL LEGAL SUPPORT	11000	Straight Time	0920000	A & G Salaries	47156	3 State	113	6,533.28	17.00%	1,110.66
E717	Title818	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	1	23.97	0.00%	-
E717	Title818	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	4	95.88	0.00%	-
E717	Title818	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	179.78	0.00%	-
E717	Title818	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0880000	Gas Distribution-Other Expense	47106	North Carolina	8	191.77	0.00%	-
E717	Title818	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	46	1,090.69	0.00%	-
E717	Title818	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	64	1,522.15	0.00%	-
E717	Title818	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	130	3,110.14	0.00%	-
E717	Title818	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	138	3,295.92	0.00%	-
E717	Title818	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	1	29.97	0.00%	-
E717	Title818	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	215.74	0.00%	-
E717	Title818	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	23	551.33	0.00%	-
E717	Title818	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	2	47.94	100.00%	47.94

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E717	Title818	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	4	95.88	100.00%	95.88
E717	Title818	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0880000	Gas Distribution-Other Expense	47136	Tennessee	10	227.73	100.00%	227.73
E717	Title818	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	17	395.52	100.00%	395.52
E717	Title818	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	19	455.45	100.00%	455.45
E717	Title818	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	11.99	15.80%	1.89
E717	Title818	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	6	143.84	16.85%	24.24
E717	Title818	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	8	191.77	16.85%	32.31
E717	Title818	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	15	347.57	16.85%	58.57
E717	Title818	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Finance - Acct Use Only	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	27	647.19	16.85%	109.05
E717	Title818	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Finance - Acct Use Only	14000	Straight Time	0804210	Vacations	47158	3 State	2	47.94	16.85%	8.08
E717	Title818	4	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Finance - Acct Use Only	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	119.85	16.85%	20.19
E717	Title818	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Finance - Acct Use Only	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.76	16.85%	32.31
E717	Title818	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Finance - Acct Use Only	14000	Straight Time	0804220	Holidays	47158	3 State	8	191.76	16.85%	32.31
E718	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	296.10	17.00%	50.34
E718	Title12	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	492.80	17.00%	83.78
E718	Title12	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	24.20	15.65%	3.79
E719	Title13	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	104.90	15.65%	16.42
E719	Title13	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	6	239.04	15.65%	37.41
E719	Title13	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	8	398.40	15.65%	62.35
E72	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	1	49.22	17.00%	8.37
E72	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	4	216.56	17.00%	36.82
E72	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	664.32	17.00%	112.93
E72	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	13	684.14	16.85%	115.28
E72	Title15	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	17	893.31	16.85%	150.52
E72	Title15	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	22	1,092.68	16.85%	184.12
E72	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	27	1,292.04	16.85%	217.71
E72	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	25	1,326.44	16.85%	223.51
E72	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	30	1,476.79	16.85%	248.84
E72	Title15	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	33	1,579.16	16.85%	266.09
E72	Title15	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	90.24	15.80%	14.26
E72	Title15	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	108.28	15.65%	16.95
E72	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	748.96	15.80%	118.34
E72	Title15	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	821.26	15.65%	128.53
E72	Title15	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	861.35	15.65%	134.80
E72	Title15	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	935.18	15.80%	147.76
E72	Title15	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	31	1,602.07	15.80%	253.13
E72	Title15	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	41	2,027.86	15.80%	320.40
E72	Title15	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	66	3,084.71	15.80%	487.38
E720	Title853	1	2020	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	54	1,375.92	15.65%	215.33
E720	Title853	10	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	72	1,834.56	15.80%	289.86
E720	Title853	12	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	99	2,522.52	15.80%	398.56
E720	Title853	6	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	108	2,751.84	15.80%	434.79
E720	Title853	4	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	114	2,904.72	15.80%	458.95
E720	Title853	5	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	114	2,904.72	15.80%	458.95
E720	Title853	7	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	114	2,904.72	15.80%	458.95
E720	Title853	9	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	114	2,904.72	15.80%	458.95
E720	Title853	11	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	120	3,057.60	15.80%	483.10
E720	Title853	8	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	165	4,204.20	15.80%	664.26
E720	Title442	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	144	4,211.57	15.65%	659.11
E720	Title442	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	167	4,231.76	15.65%	662.27
E720	Title442	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0107000	SCHM Cwip	47158	3 State	167	4,552.88	15.65%	712.53
E721	Title189	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	411.75	0.00%	-
E722	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	371.12	17.00%	63.09
E722	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	463.90	17.00%	78.86
E722	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	28	490.42	17.00%	83.37
E722	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	507.42	16.85%	85.50
E722	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	548.81	16.85%	92.47
E722	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	590.07	16.85%	99.43
E722	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	592.37	16.85%	99.81
E722	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	634.27	16.85%	106.87
E722	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	655.51	16.85%	110.45
E722	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	670.51	16.85%	112.98
E722	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	672.35	17.00%	114.30
E722	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	676.17	16.85%	113.93
E722	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	686.02	16.85%	115.59
E722	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	717.50	16.85%	120.90
E722	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	725.22	16.85%	122.20
E722	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	737.60	16.85%	124.29
E722	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	740.46	16.85%	124.77
E722	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	756.69	16.85%	127.50
E722	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	779.73	16.85%	131.38
E722	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	782.77	16.85%	131.90
E722	Title112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	791.98	17.00%	134.64
E722	Title112	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	791.98	17.00%	134.64
E722	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	805.90	16.85%	135.79
E722	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	819.39	16.85%	138.07
E722	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	840.44	17.00%	142.87
E722	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	845.22	16.85%	142.42
E722	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	866.20	16.85%	145.95
E722	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	888.48	17.00%	151.04
E722	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	893.51	16.85%	150.56
E722	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	896.87	16.85%	151.12
E722	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	945.87	16.85%	159.38
E722	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	946.76	17.00%	160.95
E722	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	948.11	16.85%	159.76
E722	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	999.92	16.85%	168.49
E722	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	1,007.37	16.85%	169.74

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E722	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	1,064.93	16.85%	179.44
E722	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	1,183.45	17.00%	201.19
E722	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	74	1,251.09	17.00%	212.69
E722	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	104.64	0.00%	-
E722	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.01	16.85%	0.00
E722	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.02	16.85%	0.00
E722	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.03	16.85%	0.01
E722	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.03	16.85%	0.01
E722	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.94	16.85%	0.33
E722	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.43	16.85%	0.41
E722	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.57	16.85%	0.43
E722	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.58	16.85%	0.60
E722	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.47	16.85%	0.75
E722	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.72	16.85%	0.80
E722	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.89	16.85%	1.16
E722	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.92	16.85%	1.17
E722	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.32	17.00%	1.24
E722	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.62	16.85%	1.45
E722	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.66	16.85%	1.46
E722	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.12	16.85%	1.54
E722	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.16	16.85%	1.54
E722	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.16	17.00%	1.56
E722	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.68	17.00%	1.65
E722	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.49	17.00%	2.12
E722	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	14.00	16.85%	2.36
E722	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.61	17.00%	2.65
E722	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	16.50	17.00%	2.81
E722	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.51	16.85%	2.95
E722	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.51	16.85%	3.12
E722	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	25.06	16.85%	4.22
E722	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	29.27	16.85%	4.93
E722	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.37	17.00%	5.16
E722	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	31.33	16.85%	5.28
E722	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	33.12	16.85%	5.58
E722	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	36.60	16.85%	6.17
E722	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	37.97	17.00%	6.45
E722	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	38.68	16.85%	6.52
E722	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	40.14	17.00%	6.82
E722	Title112	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	75.21	17.00%	12.79
E722	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	124.77	16.85%	21.02
E722	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	155.97	16.85%	26.28
E722	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	164.87	16.85%	27.78
E722	Title173	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	16.97	16.85%	2.86
E722	Title112	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	20.05	17.00%	3.41
E722	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	57.40	16.85%	9.67
E722	Title231	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	65.60	16.85%	11.05
E722	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	69.76	17.00%	11.86
E722	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E722	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E722	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	131.20	16.85%	22.11
E722	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E722	Title231	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.20	16.85%	22.11
E722	Title231	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E722	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E722	Title231	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	131.20	16.85%	22.11
E722	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	135.76	16.85%	22.88
E722	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	135.76	17.00%	23.08
E722	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	135.76	17.00%	23.08
E722	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	196.80	16.85%	33.16
E722	Title231	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	196.80	16.85%	33.16
E722	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	213.20	16.85%	35.92
E722	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	14	237.59	17.00%	40.39
E722	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	246.00	16.85%	41.45
E722	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	271.52	16.85%	45.75
E722	Title231	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	397.70	16.85%	67.01
E722	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	403.04	16.85%	67.91
E722	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	407.28	17.00%	69.24
E722	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	39	631.40	16.85%	106.39
E723	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	12	202.35	16.85%	34.10
E723	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	252.93	16.85%	42.62
E723	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	16	267.40	16.85%	45.06
E723	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	416.56	17.00%	70.82
E723	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	489.51	17.00%	83.22
E723	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	520.70	17.00%	88.52
E723	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	550.44	17.00%	93.57
E723	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	582.47	16.85%	98.15
E723	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	596.82	16.85%	100.56
E723	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	597.77	17.00%	101.62
E723	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	611.88	17.00%	104.02
E723	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	613.88	16.85%	103.44
E723	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	646.85	17.00%	109.96
E723	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	684.36	16.85%	115.31
E723	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	686.63	16.85%	115.70
E723	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	708.37	16.85%	119.36
E723	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	728.09	16.85%	122.68
E723	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	746.03	16.85%	125.71
E723	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	747.20	17.00%	127.02

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E723	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	753.08	16.85%	126.89
E723	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	767.34	16.85%	129.30
E723	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	769.69	16.85%	129.69
E723	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	788.65	16.85%	132.89
E723	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	789.91	17.00%	134.28
E723	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	811.18	16.85%	136.68
E723	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	855.44	16.85%	144.14
E723	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	858.29	16.85%	144.62
E723	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	885.47	16.85%	149.20
E723	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	904.32	16.85%	152.38
E723	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	907.32	16.85%	152.88
E723	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	936.07	16.85%	157.73
E723	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	941.36	16.85%	158.62
E723	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	59	951.50	16.85%	160.33
E723	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	995.16	16.85%	167.68
E723	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	73	1,189.37	16.85%	200.41
E723	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	77	1,257.35	16.85%	211.86
E723	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	6	151.32	0.00%	-
E723	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.01	16.85%	0.00
E723	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.17	17.00%	0.03
E723	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.21	17.00%	0.04
E723	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.21	17.00%	0.04
E723	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.37	16.85%	0.06
E723	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.46	16.85%	0.08
E723	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.48	16.85%	0.08
E723	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.71	16.85%	0.29
E723	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.13	16.85%	0.36
E723	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.25	16.85%	0.38
E723	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.41	16.85%	0.57
E723	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.42	16.85%	0.58
E723	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.26	16.85%	0.72
E723	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.26	16.85%	0.72
E723	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.50	16.85%	0.76
E723	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.51	16.85%	0.76
E723	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.27	16.85%	1.22
E723	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.08	16.85%	1.53
E723	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.59	16.85%	1.62
E723	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.94	16.85%	2.01
E723	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	14.92	16.85%	2.51
E723	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.77	16.85%	2.66
E723	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	37.13	16.85%	6.26
E723	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	46.40	16.85%	7.82
E723	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	49.06	16.85%	8.27
E723	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	74.18	17.00%	12.61
E723	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	79.62	17.00%	13.54
E723	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	92.73	17.00%	15.76
E723	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	94.01	16.85%	15.84
E723	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	98.01	17.00%	16.66
E723	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	99.52	17.00%	16.92
E723	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	105.20	17.00%	17.88
E723	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	117.52	16.85%	19.80
E723	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	124.24	16.85%	20.93
E723	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	11	289.59	16.85%	48.80
E723	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	14	361.98	16.85%	60.99
E723	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	15	382.67	16.85%	64.48
E723	Title231	5	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	(16)	(259.84)	16.85%	(43.78)
E723	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	(8)	(129.92)	16.85%	(21.89)
E723	Title231	6	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	8.12	16.85%	1.37
E723	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	40.60	16.85%	6.84
E723	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	56.84	16.85%	9.58
E723	Title231	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	64.96	16.85%	10.95
E723	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	97.44	16.85%	16.42
E723	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	126.08	16.85%	21.24
E723	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	129.92	16.85%	21.89
E723	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	129.92	16.85%	21.89
E723	Title231	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	129.92	16.85%	21.89
E723	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	129.92	16.85%	21.89
E723	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	134.48	17.00%	22.86
E723	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	259.84	16.85%	43.78
E723	Title173	1	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	268.96	17.00%	45.72
E723	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	273.60	17.00%	46.51
E723	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	403.44	16.85%	67.98
E723	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	403.44	17.00%	68.58
E723	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	25	427.50	17.00%	72.68
E723	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	519.68	16.85%	87.57
E723	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	537.92	17.00%	91.45
E723	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	53	852.60	16.85%	143.66
E723	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	56	941.36	17.00%	160.03
E723	Title231	4	2019	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	64	1,039.36	16.85%	175.13
E723	Title173	12	2019	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E724	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	284.70	16.85%	47.97
E724	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	355.88	16.85%	59.97
E724	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	23	376.22	16.85%	63.39
E724	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	544.06	16.85%	91.67
E724	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	621.07	16.85%	104.65
E724	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	636.72	16.85%	107.29
E724	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	656.65	16.85%	110.65

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E724	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	670.43	16.85%	112.97
E724	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	672.11	17.00%	114.26
E724	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	680.07	16.85%	114.59
E724	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	684.24	17.00%	116.32
E724	Title173	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	718.94	16.85%	121.14
E724	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	760.26	16.85%	128.10
E724	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	776.34	16.85%	130.81
E724	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	795.89	16.85%	134.11
E724	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	820.69	16.85%	138.29
E724	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	820.82	16.85%	138.31
E724	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	838.04	16.85%	141.21
E724	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	840.14	17.00%	142.82
E724	Title173	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	841.37	16.85%	141.77
E724	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	855.28	17.00%	145.40
E724	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	867.73	16.85%	146.21
E724	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	885.93	16.85%	149.28
E724	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	888.15	17.00%	150.99
E724	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	904.16	17.00%	153.71
E724	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	912.31	17.00%	155.09
E724	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	950.32	16.85%	160.13
E724	Title173	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	1,004.62	16.85%	169.28
E724	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,140.38	17.00%	193.86
E724	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	71	1,205.55	17.00%	204.94
E724	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	1	33.79	0.00%	-
E724	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.24	16.85%	0.04
E724	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.30	16.85%	0.05
E724	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.33	16.85%	0.06
E724	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.79	16.85%	0.30
E724	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.24	16.85%	0.38
E724	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.38	16.85%	0.40
E724	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.42	17.00%	1.60
E724	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.77	17.00%	2.00
E724	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	12.44	17.00%	2.11
E724	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	16.53	16.85%	2.79
E724	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	20.65	16.85%	3.48
E724	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	21.83	16.85%	3.68
E724	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.40	17.00%	3.98
E724	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.25	17.00%	4.97
E724	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.91	17.00%	5.25
E724	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.95	17.00%	5.26
E724	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	36.09	16.85%	6.08
E724	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	37.44	16.85%	6.31
E724	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	38.68	17.00%	6.58
E724	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	39.61	16.85%	6.67
E724	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	40.90	17.00%	6.95
E724	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	45.13	16.85%	7.60
E724	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	46.80	16.85%	7.89
E724	Title173	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	47.70	16.85%	8.04
E724	Title173	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	49.47	16.85%	8.34
E724	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	49.51	16.85%	8.34
E724	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	52.33	16.85%	8.82
E724	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	9	239.70	16.85%	40.39
E724	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	12	299.63	16.85%	50.49
E724	Title173	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	12	316.76	16.85%	53.37
E724	Title231	6	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	12.30	16.85%	2.07
E724	Title173	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	33.94	16.85%	5.72
E724	Title231	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	49.20	16.85%	8.29
E724	Title173	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	67.88	16.85%	11.44
E724	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	98.40	16.85%	16.58
E724	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E724	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	131.20	16.85%	22.11
E724	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.20	16.85%	22.11
E724	Title231	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.20	16.85%	22.11
E724	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E724	Title173	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	135.76	16.85%	22.88
E724	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	135.76	17.00%	23.08
E724	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	135.76	17.00%	23.08
E724	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	135.76	17.00%	23.08
E724	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	147.60	16.85%	24.87
E724	Title231	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	164.00	16.85%	27.63
E724	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	180.40	16.85%	30.40
E724	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	258.80	17.00%	44.00
E724	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E724	Title173	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	271.52	16.85%	45.75
E724	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	393.60	16.85%	66.32
E724	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	407.28	17.00%	69.24
E724	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	423.60	17.00%	72.01
E724	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	426.40	16.85%	71.85
E724	Title173	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	432.74	16.85%	72.92
E724	Title173	1	2020	330	Full-Time	OPRI	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	50.00	17.00%	8.50
E724	Title231	8	2019	330	Full-Time	OPRI	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	200.00	16.85%	33.70
E724	Title173	12	2019	330	Full-Time	OPRI	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	250.00	16.85%	42.13
E724	Title231	9	2019	330	Full-Time	OPRI	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	800.00	16.85%	134.80
E725	Title231	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	306.51	16.85%	51.65
E725	Title231	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	23	383.15	16.85%	64.56
E725	Title231	4	2019	330	Part-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	25	405.04	16.85%	68.25
E725	Title231	5	2019	330	Part-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.22	16.85%	0.04

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E725	Title231	4	2019	330	Part-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	9	147.60	16.85%	24.87
E725	Title231	4	2019	330	Part-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	62	1,016.80	16.85%	171.33
E726	Title726	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	43.12	16.85%	7.27
E726	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	44.59	16.85%	7.51
E726	Title726	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	53.90	16.85%	9.08
E726	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	55.74	16.85%	9.39
E726	Title726	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	56.98	16.85%	9.60
E726	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	58.92	16.85%	9.93
E726	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	661.25	16.85%	111.42
E726	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	686.50	16.85%	115.68
E726	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	826.56	16.85%	139.28
E726	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	858.13	16.85%	144.59
E726	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	873.79	16.85%	147.23
E726	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	907.17	16.85%	152.86
E726	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.69	16.85%	6.01
E726	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	44.60	16.85%	7.52
E726	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	47.16	16.85%	7.95
E726	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	107.17	16.85%	18.06
E726	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	133.96	16.85%	22.57
E726	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	141.62	16.85%	23.86
E726	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.78	16.85%	0.13
E726	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	18.94	16.85%	3.19
E726	Title726	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	10.00	16.85%	1.69
E726	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E726	Title726	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E726	Title726	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.20	16.85%	22.11
E726	Title726	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	164.00	16.85%	27.63
E727	Title13	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	48	1,826.97	15.80%	288.66
E727	Title13	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	64	2,572.84	15.80%	406.51
E727	Title13	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	75	3,090.16	15.80%	488.25
E727	Title13	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	75	3,253.86	15.80%	514.11
E727	Title13	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	79	3,609.89	15.80%	570.36
E727	Title13	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	90	3,634.21	15.80%	574.21
E727	Title13	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	91	3,742.91	15.80%	591.38
E727	Title13	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47151	3 State	91	3,886.16	15.80%	614.01
E727	Title13	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	67	2,731.62	15.80%	431.60
E728	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	28.70	16.85%	4.84
E728	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	2	35.88	16.85%	6.05
E728	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	2	37.92	16.85%	6.39
E728	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	454.61	16.85%	76.60
E728	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	529.23	16.85%	89.18
E728	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	568.27	16.85%	95.75
E728	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	578.59	16.85%	97.49
E728	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	582.03	16.85%	98.07
E728	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	600.72	16.85%	101.22
E728	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	633.69	16.85%	106.78
E728	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	661.54	16.85%	111.47
E728	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	699.33	16.85%	117.84
E728	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	723.24	16.85%	121.87
E728	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	727.55	16.85%	122.59
E728	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	764.57	16.85%	128.83
E728	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	769.12	16.85%	129.60
E728	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	792.12	16.85%	133.47
E728	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	837.39	16.85%	141.10
E728	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	52	847.22	16.85%	142.76
E728	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	65	1,059.04	16.85%	178.45
E728	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	68	1,119.54	16.85%	188.64
E728	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.01	16.85%	0.00
E728	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.07	16.85%	0.01
E728	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.09	16.85%	0.02
E728	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.10	16.85%	0.02
E728	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.73	16.85%	0.29
E728	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.82	16.85%	0.31
E728	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.16	16.85%	0.36
E728	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.28	16.85%	0.38
E728	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.30	16.85%	0.39
E728	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.41	16.85%	0.41
E728	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.44	16.85%	0.58
E728	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.31	16.85%	0.73
E728	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.55	16.85%	0.77
E728	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.18	16.85%	0.87
E728	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.47	16.85%	1.09
E728	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.82	16.85%	1.15
E728	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.27	16.85%	0.05
E728	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	24.60	16.85%	4.15
E728	Title231	5	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	57.40	16.85%	9.67
E728	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	65.60	16.85%	11.05
E728	Title231	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	65.60	16.85%	11.05
E728	Title231	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	65.60	16.85%	11.05
E728	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	82.00	16.85%	13.82
E728	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E728	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	131.20	16.85%	22.11
E728	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E728	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	10	164.00	16.85%	27.63
E728	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	262.40	16.85%	44.21
E728	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	295.20	16.85%	49.74
E728	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	30	492.00	16.85%	82.90

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
E729	Title149	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	1	59.40	17.00%	10.10
E729	Title149	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	4	203.04	16.85%	34.21
E729	Title149	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	4	239.57	16.85%	40.37
E729	Title149	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	7	340.18	17.00%	57.83
E729	Title149	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	7	356.37	16.85%	60.05
E729	Title149	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	431.94	16.85%	72.78
E729	Title149	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	9	431.98	16.85%	72.79
E729	Title149	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	8	451.39	16.85%	76.06
E729	Title149	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	11	629.62	16.85%	106.09
E729	Title149	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	15	793.74	16.85%	133.75
E729	Title149	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	16	796.94	16.85%	134.28
E73	Title77	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0920000	A & G Salaries	47158	3 State	64	3,986.19	16.85%	671.67
E73	Title77	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0920000	A & G Salaries	47158	3 State	88	5,356.35	16.85%	902.54
E73	Title77	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, Exec Dev & Engage	11000	Straight Time	0920000	A & G Salaries	47158	3 State	88	5,480.91	16.85%	923.53
E73	Title75	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0920000	A & G Salaries	47158	3 State	112	7,307.79	16.85%	1,231.36
E73	Title76	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0920000	A & G Salaries	47158	3 State	132	8,137.96	17.00%	1,383.45
E73	Title75	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	9,134.67	16.85%	1,539.19
E73	Title75	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	9,367.31	16.85%	1,578.39
E73	Title77	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	9,417.26	16.85%	1,586.81
E73	Title77	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	10,006.86	16.85%	1,686.16
E73	Title75	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	10,413.63	17.00%	1,770.32
E73	Title75	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0920000	A & G Salaries	47158	3 State	176	10,463.58	17.00%	1,778.81
E73	Title77	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	10,961.82	16.85%	1,847.07
E73	Title77	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	HR BP, ER & LR	11000	Straight Time	0920000	A & G Salaries	47158	3 State	176	10,961.82	16.85%	1,847.07
E730	Title11	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	77	3,352.20	0.00%	-
E730	Title11	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,937.45	0.00%	-
E730	Title11	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	122	5,400.34	0.00%	-
E730	Title11	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	120	5,624.80	0.00%	-
E730	Title11	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	141	5,727.44	0.00%	-
E730	Title11	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	16	625.00	0.00%	-
E730	Title11	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	35	1,431.68	0.00%	-
E730	Title11	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	40	1,875.20	0.00%	-
E730	Title11	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	48	2,094.92	0.00%	-
E730	Title11	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	8	375.00	15.80%	59.25
E730	Title11	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	674.99	15.80%	106.65
E730	Title11	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	36	1,406.34	15.80%	222.20
E731	Title868	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	8	341.52	16.85%	57.55
E731	Title868	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	10	426.90	16.85%	71.93
E731	Title869	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	11	469.59	16.85%	79.13
E731	Title868	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	811.11	16.85%	136.67
E731	Title868	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	814.13	16.85%	137.18
E731	Title868	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	845.35	16.85%	142.44
E731	Title868	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	896.58	16.85%	151.07
E731	Title868	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	896.58	17.00%	152.42
E731	Title868	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	900.13	16.85%	151.67
E731	Title868	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	24	939.27	16.85%	158.27
E731	Title868	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	939.40	16.85%	158.29
E731	Title868	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	939.40	17.00%	159.70
E731	Title870	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	1,020.66	17.00%	173.51
E732	Title12	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	247.52	17.00%	42.08
E732	Title12	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	7	289.65	17.00%	49.24
E732	Title12	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	9	342.98	16.85%	57.79
E732	Title12	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	84.42	15.80%	13.34
E732	Title12	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	9	337.68	15.80%	53.35
E733	Title444	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	90.12	0.00%	-
E733	Title444	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	99.33	0.00%	-
E733	Title444	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	132.44	0.00%	-
E733	Title444	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	297.99	0.00%	-
E733	Title444	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	13	394.55	0.00%	-
E733	Title444	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	801.24	0.00%	-
E733	Title444	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	22	814.06	0.00%	-
E733	Title444	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	48	1,645.69	0.00%	-
E733	Title444	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	3	84.72	0.00%	-
E733	Title444	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	2	66.22	100.00%	66.22
E733	Title444	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	12	397.32	100.00%	397.32
E733	Title444	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	12	407.25	100.00%	407.25
E733	Title444	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	21	695.34	100.00%	695.34
E733	Title444	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	30.35	15.80%	4.80
E733	Title444	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	579.15	15.65%	90.64
E734	Title873	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	5	201.55	16.85%	33.96
E734	Title873	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	219.90	16.85%	37.05
E734	Title873	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47151	3 State	32	1,289.92	16.85%	217.35
E735	Title112	12	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	10	193.44	16.85%	32.59
E735	Title112	9	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	13	261.94	16.85%	44.14
E735	Title112	2	2020	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	282.28	17.00%	47.99
E735	Title112	10	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	290.12	16.85%	48.89
E735	Title112	11	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	15	305.25	16.85%	51.43
E735	Title112	3	2020	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	15	314.60	17.00%	53.48
E735	Title112	6	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	402.80	16.85%	67.87
E735	Title112	1	2020	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	435.20	17.00%	73.98
E735	Title112	7	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	755.25	16.85%	127.26
E735	Title112	4	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	765.32	16.85%	128.96
E735	Title112	5	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	765.32	16.85%	128.96
E735	Title112	8	2019	110	Full-Time	REG	REG - Regular Pay	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	59	1,178.19	16.85%	198.53
E736	Title444	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	277.70	15.65%	43.46
E737	Title876	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	12	369.84	15.65%	57.88
E738	Title444	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	18	598.82	16.85%	100.90

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount	TN % (B)	TN Allocated $ (C)
E738	Title444	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	IT Customer Systems	11000	Straight Time	0920000	A & G Salaries	47157	3 State	22	712.65	16.85%	120.08
E739	Title444	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	239.76	0.00%	-
E739	Title444	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	24	682.20	0.00%	-
E739	Title444	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	9	249.48	0.00%	-
E74	Title79	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	(11)	(526.19)	16.85%	(88.66)
E74	Title79	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	7	372.85	16.85%	62.83
E74	Title79	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	11	526.19	16.85%	88.66
E74	Title78	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	12	575.08	16.85%	96.90
E74	Title79	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	13	703.98	16.85%	118.62
E74	Title79	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	16	777.42	16.85%	131.00
E74	Title79	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	18	946.50	16.85%	159.49
E74	Title79	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	18	953.87	16.85%	160.73
E74	Title79	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	956.12	17.00%	162.54
E74	Title79	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	984.72	16.85%	165.93
E74	Title79	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	1,105.26	17.00%	187.89
E74	Title79	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	1,116.95	17.00%	189.88
E74	Title79	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	1,143.53	16.85%	192.68
E74	Title79	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	32	1,521.18	16.85%	256.32
E740	Title879	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	13	523.12	0.00%	-
E741	Title444	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	119	3,429.78	16.85%	577.92
E741	Title444	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	130	3,621.50	16.85%	610.22
E741	Title444	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	114	3,649.81	16.85%	614.99
E742	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	177.34	16.85%	29.88
E742	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	221.68	16.85%	37.35
E742	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	14	234.34	16.85%	39.49
E742	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	562.71	16.85%	94.82
E742	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	703.39	16.85%	118.52
E742	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	743.60	16.85%	125.30
E742	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.94	16.85%	2.01
E742	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	14.92	16.85%	2.51
E742	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.77	16.85%	2.66
E742	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.87	16.85%	4.02
E742	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.85	16.85%	5.03
E742	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	31.54	16.85%	5.31
E742	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.41	16.85%	0.07
E742	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	1.29	16.85%	0.22
E742	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	64.96	16.85%	10.95
E742	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	129.92	16.85%	21.89
E742	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	170.52	16.85%	28.73
E742	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	259.84	16.85%	43.78
E742	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	259.84	16.85%	43.78
E743	Title444	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	109.60	0.00%	-
E743	Title444	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	5	144.50	0.00%	-
E743	Title444	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	229.20	0.00%	-
E743	Title444	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	9	269.10	0.00%	-
E743	Title444	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	15	493.35	0.00%	-
E743	Title444	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47141	2 State	5	149.50	0.00%	-
E743	Title444	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47141	2 State	26	762.03	0.00%	-
E744	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	54.57	16.85%	9.20
E744	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	68.21	16.85%	11.49
E744	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	72.10	16.85%	12.15
E744	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	413.79	16.85%	69.72
E744	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	517.24	16.85%	87.15
E744	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	546.81	16.85%	92.14
E744	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	635.47	16.85%	107.08
E744	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	691.18	16.85%	116.46
E744	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	794.34	16.85%	133.85
E744	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	839.73	16.85%	141.49
E744	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	863.97	16.85%	145.58
E744	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	913.33	16.85%	153.90
E744	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.02	16.85%	0.00
E744	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.02	16.85%	0.00
E744	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.02	16.85%	0.00
E744	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.71	16.85%	1.80
E744	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	13.39	16.85%	2.26
E744	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	14.16	16.85%	2.39
E744	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	22.17	16.85%	3.74
E744	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.71	16.85%	4.67
E744	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	29.29	16.85%	4.94
E744	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	24.36	16.85%	4.10
E744	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	129.92	16.85%	21.89
E744	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	129.92	16.85%	21.89
E744	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	150.22	16.85%	25.31
E744	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	170.52	16.85%	28.73
E744	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	519.68	16.85%	87.57
E745	Title726	11	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.00	0.00%	-
E745	Title611	1	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	24.36	17.00%	4.14
E745	Title726	7	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	27.30	16.85%	4.60
E745	Title726	5	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	28.35	16.85%	4.78
E745	Title726	1	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	29.47	17.00%	5.01
E745	Title726	10	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	29.68	16.85%	5.00
E745	Title611	1	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	30.45	17.00%	5.18
E745	Title611	1	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	32.19	17.00%	5.47
E745	Title726	7	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	34.13	16.85%	5.75
E745	Title611	2	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	34.86	17.00%	5.93
E745	Title726	5	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	35.44	16.85%	5.97
E745	Title726	12	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	35.98	16.85%	6.06

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E745	Title726	7	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	36.07	16.85%	6.08
E745	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	36.84	17.00%	6.26
E745	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	37.10	16.85%	6.25
E745	Title611	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	37.38	17.00%	6.35
E745	Title726	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	37.46	16.85%	6.31
E745	Title726	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	37.52	16.85%	6.32
E745	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	38.94	17.00%	6.62
E745	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	39.22	16.85%	6.61
E745	Title726	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	41.09	16.85%	6.92
E745	Title611	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	43.58	17.00%	7.41
E745	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	44.98	16.85%	7.58
E745	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	45.64	16.85%	7.69
E745	Title611	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	46.06	17.00%	7.83
E745	Title611	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	46.73	17.00%	7.94
E745	Title726	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	46.90	16.85%	7.90
E745	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	47.54	16.85%	8.01
E745	Title611	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	49.39	17.00%	8.40
E745	Title726	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	49.58	16.85%	8.35
E745	Title726	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	51.37	16.85%	8.66
E745	Title726	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	54.29	16.85%	9.15
E745	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	57.05	16.85%	9.61
E745	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	60.31	16.85%	10.16
E745	Title611	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	380.13	17.00%	64.62
E745	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	447.72	16.85%	75.44
E745	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	458.05	16.85%	77.18
E745	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	474.12	17.00%	80.60
E745	Title611	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	475.16	17.00%	80.78
E745	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	486.75	16.85%	82.02
E745	Title611	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	502.31	17.00%	85.39
E745	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	559.65	16.85%	94.30
E745	Title611	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	565.44	17.00%	96.12
E745	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	567.12	16.85%	95.56
E745	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	572.57	16.85%	96.48
E745	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	591.63	16.85%	99.69
E745	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	592.66	17.00%	100.75
E745	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	605.28	16.85%	101.99
E745	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	608.45	16.85%	102.52
E745	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	611.88	16.85%	103.10
E745	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	626.52	17.00%	106.51
E745	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	643.20	16.85%	108.38
E745	Title611	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	653.58	17.00%	111.11
E745	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	658.96	16.85%	111.03
E745	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	660.10	16.85%	111.23
E745	Title611	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	706.80	17.00%	120.16
E745	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	708.89	16.85%	119.45
E745	Title611	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	747.19	17.00%	127.02
E745	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	749.39	16.85%	126.27
E745	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	764.86	16.85%	128.88
E745	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	808.56	16.85%	136.24
E745	Title611	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	816.97	17.00%	138.88
E745	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	823.70	16.85%	138.79
E745	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	825.13	16.85%	139.03
E745	Title611	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	863.67	17.00%	146.82
E745	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	870.74	16.85%	146.72
E745	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	872.27	16.85%	146.98
E745	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	2.00	16.85%	0.34
E745	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	50.20	0.00%	-
E745	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.02	17.00%	0.00
E745	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.03	17.00%	0.01
E745	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.03	17.00%	0.01
E745	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.16	16.85%	0.03
E745	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.20	16.85%	0.03
E745	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.22	16.85%	0.04
E745	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.32	16.85%	0.90
E745	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.65	16.85%	1.12
E745	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.03	16.85%	1.18
E745	Title611	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.45	17.00%	1.61
E745	Title611	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.81	17.00%	2.01
E745	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.10	16.85%	2.04
E745	Title611	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	12.49	17.00%	2.12
E745	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	14.06	17.00%	2.39
E745	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.13	16.85%	2.55
E745	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.99	16.85%	2.69
E745	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.57	17.00%	2.99
E745	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.57	17.00%	3.16
E745	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	22.84	16.85%	3.85
E745	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	28.54	16.85%	4.81
E745	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.18	16.85%	5.09
E745	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.29	16.85%	5.95
E745	Title611	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	40.07	17.00%	6.81
E745	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	44.12	16.85%	7.43
E745	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	46.64	16.85%	7.86
E745	Title611	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	50.10	17.00%	8.52
E745	Title611	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	51.00	17.00%	8.67
E745	Title611	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	52.96	17.00%	9.00
E745	Title611	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	63.75	17.00%	10.84
E745	Title611	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	67.39	17.00%	11.46

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E745	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	135.47	16.85%	22.83
E745	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	7	169.34	16.85%	28.53
E745	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	7	179.03	16.85%	30.17
E745	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	2	50.20	16.85%	8.46
E745	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	8.00	16.85%	1.35
E745	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	13.50	16.85%	2.27
E745	Title726	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E745	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E745	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E745	Title726	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	16.40	16.85%	2.76
E745	Title726	7	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	22.50	16.85%	3.79
E745	Title726	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	24.60	16.85%	4.15
E745	Title726	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	26.00	16.85%	4.38
E745	Title611	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	27.50	17.00%	4.68
E745	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	36.00	16.85%	6.07
E745	Title611	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	40.50	17.00%	6.89
E745	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	56.00	17.00%	9.52
E745	Title726	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	60.25	16.85%	10.15
E745	Title726	10	2019	330	Full-Time	EAU1AU	EAU1AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	65.60	16.85%	11.05
E745	Title726	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	65.60	16.85%	11.05
E745	Title726	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	106.60	16.85%	17.96
E745	Title726	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E745	Title726	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.20	16.85%	22.11
E745	Title726	6	2019	330	Full-Time	EAU1AU	EAU1AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	131.20	16.85%	22.11
E745	Title726	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E745	Title726	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E745	Title726	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.20	16.85%	22.11
E745	Title726	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.20	16.85%	22.11
E745	Title726	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E745	Title726	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.20	16.85%	22.11
E745	Title726	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.20	16.85%	22.11
E745	Title726	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	131.20	17.00%	22.30
E745	Title726	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	147.60	16.85%	24.87
E745	Title611	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	150.03	17.00%	25.51
E745	Title726	5	2019	330	Full-Time	EAU1AU	EAU1AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	262.40	16.85%	44.21
E745	Title726	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	262.40	16.85%	44.21
E745	Title726	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E745	Title726	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	262.40	16.85%	44.21
E745	Title611	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	271.52	17.00%	46.16
E745	Title726	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	282.90	16.85%	47.67
E745	Title611	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	19	335.35	17.00%	57.01
E745	Title611	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	25	415.77	17.00%	70.68
E745	Title726	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	27	442.80	16.85%	74.61
E745	Title726	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	48	787.20	17.00%	133.82
E745	Title726	8	2019	330	Full-Time	OPR1	OPR1 - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	200.00	16.85%	33.70
E745	Title726	9	2019	330	Full-Time	OPR1	OPR1 - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	800.00	16.85%	134.80
E746	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	188.88	17.00%	32.11
E746	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	236.10	17.00%	40.14
E746	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	249.58	17.00%	42.43
E746	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	360.47	17.00%	61.28
E746	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	400.65	16.85%	67.51
E746	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	416.73	16.85%	70.22
E746	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	27	450.60	17.00%	76.60
E746	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	29	476.33	17.00%	80.98
E746	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	500.82	16.85%	84.39
E746	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	514.30	16.85%	86.66
E746	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	520.91	16.85%	87.77
E746	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	529.43	16.85%	89.21
E746	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	531.53	16.85%	89.56
E746	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	550.66	16.85%	92.79
E746	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	574.00	16.85%	96.72
E746	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	642.88	16.85%	108.33
E746	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	664.41	16.85%	111.95
E746	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	675.02	16.85%	113.74
E746	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	679.62	16.85%	114.52
E746	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	685.35	16.85%	115.48
E746	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	702.36	16.85%	118.35
E746	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	717.50	16.85%	120.90
E746	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	758.50	16.85%	127.81
E746	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	843.78	16.85%	142.18
E746	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	856.70	16.85%	144.35
E746	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	892.00	16.85%	150.30
E746	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	905.65	16.85%	152.60
E746	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.06	16.85%	0.01
E746	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.07	16.85%	0.01
E746	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.07	16.85%	0.01
E746	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.73	16.85%	0.29
E746	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.16	16.85%	0.36
E746	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.30	16.85%	0.39
E746	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.89	17.00%	1.17
E746	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.13	17.00%	1.21
E746	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.61	17.00%	1.46
E746	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.91	17.00%	1.51
E746	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.03	16.85%	1.52
E746	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.10	17.00%	1.55
E746	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.42	17.00%	1.60
E746	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.30	16.85%	1.90

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
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Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E746	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.93	16.85%	2.01
E746	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.66	16.85%	3.48
E746	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.83	16.85%	4.35
E746	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	27.31	16.85%	4.60
E746	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.56	16.85%	4.64
E746	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.44	16.85%	5.80
E746	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.40	16.85%	6.13
E746	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	68.88	16.85%	11.61
E746	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	86.10	16.85%	14.51
E746	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	91.02	16.85%	15.34
E746	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.01	17.00%	0.00
E746	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.01	17.00%	0.00
E746	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	16.40	16.85%	2.76
E746	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	57.40	16.85%	9.67
E746	Title231	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	57.40	16.85%	9.67
E746	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	65.60	16.85%	11.05
E746	Title231	10	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	65.60	16.85%	11.05
E746	Title231	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	98.40	16.85%	16.58
E746	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	114.80	16.85%	19.34
E746	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E746	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E746	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.20	16.85%	22.11
E746	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E746	Title231	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.20	16.85%	22.11
E746	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	131.20	16.85%	22.11
E746	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E746	Title231	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	131.20	16.85%	22.11
E746	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	135.76	17.00%	23.08
E746	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	135.76	17.00%	23.08
E746	Title231	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	229.60	16.85%	38.69
E746	Title231	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E746	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	262.40	16.85%	44.21
E746	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E746	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	262.40	17.00%	44.61
E746	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	393.60	17.00%	66.91
E746	Title173	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	407.28	17.00%	69.24
E746	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	543.04	17.00%	92.32
E746	Title231	8	2019	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	200.00	16.85%	33.70
E746	Title231	9	2019	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	800.00	16.85%	134.80
E747	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	351.84	17.00%	59.81
E747	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	374.01	16.85%	63.02
E747	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	402.43	16.85%	67.81
E747	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	439.80	17.00%	74.77
E747	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	28	464.92	17.00%	79.04
E747	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	467.51	16.85%	78.78
E747	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	479.73	16.85%	80.83
E747	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	494.22	16.85%	83.28
E747	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	503.03	16.85%	84.76
E747	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	531.78	16.85%	89.60
E747	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	545.66	17.00%	92.76
E747	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	557.31	17.00%	94.74
E747	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	599.66	16.85%	101.04
E747	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	600.23	16.85%	101.14
E747	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	613.88	16.85%	103.44
E747	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	633.93	16.85%	106.82
E747	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	640.12	17.00%	108.82
E747	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	682.08	17.00%	115.95
E747	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	684.36	16.85%	115.31
E747	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	693.45	16.85%	116.85
E747	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	696.63	17.00%	118.43
E747	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	721.06	17.00%	122.58
E747	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	736.45	17.00%	125.20
E747	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	750.29	16.85%	126.42
E747	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	767.34	16.85%	129.30
E747	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	793.16	16.85%	133.65
E747	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	800.16	17.00%	136.03
E747	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	811.18	16.85%	136.68
E747	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	845.88	17.00%	143.80
E747	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	855.44	16.85%	144.14
E747	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	866.81	16.85%	146.06
E747	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	904.32	16.85%	152.38
E747	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	916.34	16.85%	154.40
E747	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.08	17.00%	0.01
E747	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.09	17.00%	0.02
E747	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.10	17.00%	0.02
E747	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.11	16.85%	0.02
E747	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.14	16.85%	0.02
E747	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.14	16.85%	0.02
E747	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.85	16.85%	1.15
E747	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.57	16.85%	1.44
E747	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.05	16.85%	1.52
E747	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.12	17.00%	1.55
E747	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.40	17.00%	1.94
E747	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	12.04	17.00%	2.05
E747	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	13.64	16.85%	2.30
E747	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	15.35	17.00%	2.61
E747	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.06	16.85%	2.87

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E747	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	17.22	17.00%	2.93
E747	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	17.74	16.85%	2.99
E747	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	17.76	17.00%	3.02
E747	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.02	16.85%	3.04
E747	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	19.18	17.00%	3.26
E747	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	20.28	17.00%	3.45
E747	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.52	17.00%	3.66
E747	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	22.17	16.85%	3.74
E747	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	22.20	17.00%	3.77
E747	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	22.75	17.00%	3.87
E747	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	23.44	16.85%	3.95
E747	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	23.49	17.00%	3.99
E747	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	32.50	16.85%	5.48
E747	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	40.62	16.85%	6.84
E747	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	42.95	16.85%	7.24
E747	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	59.70	16.85%	10.06
E747	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	74.62	16.85%	12.57
E747	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	78.89	16.85%	13.29
E747	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	16.81	17.00%	2.86
E747	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	24.36	16.85%	4.10
E747	Title231	12	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	28.42	16.85%	4.79
E747	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	48.72	16.85%	8.21
E747	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	58.84	17.00%	10.00
E747	Title231	5	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	64.96	16.85%	10.95
E747	Title231	10	2019	330	Full-Time	EAU?AU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	64.96	16.85%	10.95
E747	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	129.92	16.85%	21.89
E747	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	129.92	16.85%	21.89
E747	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	129.92	16.85%	21.89
E747	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	129.92	16.85%	21.89
E747	Title231	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	129.92	16.85%	21.89
E747	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	129.92	17.00%	22.09
E747	Title173	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	134.48	17.00%	22.86
E747	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	138.16	17.00%	23.49
E747	Title231	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	142.10	16.85%	23.94
E747	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	170.52	16.85%	28.73
E747	Title231	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	211.12	16.85%	35.57
E747	Title231	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	259.84	16.85%	43.78
E747	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	259.84	16.85%	43.78
E747	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	259.84	16.85%	43.78
E747	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	268.96	17.00%	45.72
E747	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	22	353.22	16.85%	59.52
E747	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	389.76	16.85%	65.67
E747	Title231	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	389.76	16.85%	65.67
E747	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	389.76	17.00%	66.26
E747	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	28	479.25	17.00%	81.47
E747	Title231	8	2019	330	Full-Time	OPRI	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	200.00	16.85%	33.70
E747	Title231	9	2019	330	Full-Time	OPRI	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	800.00	16.85%	134.80
E747	Title231	12	2019	330	Full-Time	OPRI	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E748	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	18	302.92	17.00%	51.50
E748	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	378.65	17.00%	64.37
E748	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	392.62	17.00%	66.75
E748	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	24	400.28	17.00%	68.05
E748	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	487.10	17.00%	82.81
E748	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	490.77	17.00%	83.43
E748	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	518.81	17.00%	88.20
E748	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	551.04	16.85%	92.85
E748	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	551.04	16.85%	92.85
E748	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	608.88	17.00%	103.51
E748	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	624.51	16.85%	105.23
E748	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	626.81	16.85%	105.62
E748	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	643.66	17.00%	109.42
E748	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	661.24	16.85%	111.42
E748	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	661.25	16.85%	111.42
E748	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	672.36	17.00%	114.30
E748	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	686.50	16.85%	115.68
E748	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	688.80	16.85%	116.06
E748	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	688.80	16.85%	116.06
E748	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	720.94	16.85%	121.48
E748	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	728.16	16.85%	122.69
E748	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	728.16	16.85%	122.69
E748	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	780.64	16.85%	131.54
E748	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	783.51	16.85%	132.02
E748	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	825.25	16.85%	139.05
E748	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	826.56	16.85%	139.28
E748	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	826.56	16.85%	139.28
E748	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	828.28	16.85%	139.57
E748	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	840.44	17.00%	142.87
E748	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	858.13	16.85%	144.59
E748	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	873.79	16.85%	147.23
E748	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	873.80	16.85%	147.24
E748	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	888.46	17.00%	151.04
E748	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	901.19	16.85%	151.85
E748	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	907.17	16.85%	152.86
E748	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	952.67	16.85%	160.52
E748	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	61	994.17	16.85%	167.52
E748	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	76	1,242.71	16.85%	209.40
E748	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	80	1,313.72	16.85%	221.36

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E748	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	123.00	0.00%	-
E748	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.02	16.85%	0.00
E748	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.02	16.85%	0.00
E748	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.02	17.00%	0.00
E748	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.02	17.00%	0.00
E748	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.02	17.00%	0.00
E748	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.03	16.85%	0.01
E748	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.24	16.85%	0.04
E748	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.29	16.85%	0.05
E748	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.32	16.85%	0.05
E748	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.72	16.85%	0.29
E748	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.77	16.85%	0.30
E748	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.15	16.85%	0.36
E748	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.21	16.85%	0.37
E748	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.28	16.85%	0.38
E748	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.34	16.85%	0.39
E748	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.16	17.00%	1.22
E748	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.95	17.00%	1.52
E748	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.47	17.00%	1.61
E748	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.76	16.85%	1.64
E748	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	12.20	16.85%	2.06
E748	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	12.90	16.85%	2.17
E748	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	21.43	17.00%	3.64
E748	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	26.80	17.00%	4.56
E748	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.55	16.85%	4.64
E748	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	28.32	17.00%	4.81
E748	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.44	16.85%	5.80
E748	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.41	16.85%	6.14
E748	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	60.44	16.85%	10.18
E748	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	75.55	16.85%	12.73
E748	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	79.87	16.85%	13.46
E748	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	125.85	16.85%	21.21
E748	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	157.31	16.85%	26.51
E748	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	7	166.28	16.85%	28.02
E748	Title231	5	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	16.40	16.85%	2.76
E748	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	24.60	16.85%	4.15
E748	Title231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	24.60	16.85%	4.15
E748	Title231	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	65.60	16.85%	11.05
E748	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E748	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.20	16.85%	22.11
E748	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E748	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E748	Title231	9	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	131.20	16.85%	22.11
E748	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E748	Title231	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	131.20	16.85%	22.11
E748	Title231	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	139.40	17.00%	23.70
E748	Title231	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	172.20	16.85%	29.02
E748	Title231	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	188.60	16.85%	31.78
E748	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	262.40	16.85%	44.21
E748	Title231	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	262.40	16.85%	44.21
E748	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E748	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	270.60	17.00%	46.00
E748	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	275.77	17.00%	46.88
E748	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	279.04	17.00%	47.44
E748	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	292.12	17.00%	49.66
E748	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	19	313.95	17.00%	53.37
E748	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	328.00	16.85%	55.27
E748	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	393.60	17.00%	66.91
E748	Title173	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	418.56	17.00%	71.16
E748	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	524.80	16.85%	88.43
E748	Title231	12	2019	330	Full-Time	OPR	t - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E749	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	182.53	16.85%	30.76
E749	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	13	213.82	17.00%	36.35
E749	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	228.17	16.85%	38.45
E749	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	241.20	16.85%	40.64
E749	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	16	256.01	17.00%	43.52
E749	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	16	267.28	17.00%	45.44
E749	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	17	282.56	17.00%	48.04
E749	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	320.01	17.00%	54.40
E749	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	21	338.28	17.00%	57.51
E749	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	382.29	16.85%	64.42
E749	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	433.94	16.85%	73.12
E749	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	477.86	16.85%	80.52
E749	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	492.49	16.85%	82.98
E749	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	31	505.15	16.85%	85.12
E749	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	518.89	16.85%	87.43
E749	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	521.29	17.00%	88.62
E749	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	541.86	16.85%	91.30
E749	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	542.43	16.85%	91.40
E749	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	573.43	16.85%	96.62
E749	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	579.70	17.00%	98.55
E749	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	615.33	16.85%	103.68
E749	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	615.62	16.85%	103.73
E749	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	618.78	16.85%	104.26
E749	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	648.62	16.85%	109.29
E749	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	650.79	16.85%	109.66
E749	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	651.60	17.00%	110.77

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E749	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	677.32	16.85%	114.13
E749	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	685.69	16.85%	115.54
E749	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	688.83	17.00%	117.10
E749	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	716.02	16.85%	120.65
E749	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	724.63	17.00%	123.19
E749	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	46	747.35	16.85%	125.93
E749	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	766.03	17.00%	130.23
E749	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	769.16	16.85%	129.60
E749	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	773.47	16.85%	130.33
E749	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	813.11	16.85%	137.01
E749	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	817.65	16.85%	137.77
E749	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	934.19	16.85%	157.41
E749	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	987.56	16.85%	166.40
E749	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.44	17.00%	0.58
E749	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.53	16.85%	0.59
E749	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.31	17.00%	0.73
E749	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.41	16.85%	0.74
E749	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.55	17.00%	0.77
E749	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.66	16.85%	0.79
E749	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.12	16.85%	1.03
E749	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.66	16.85%	1.29
E749	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.66	17.00%	1.30
E749	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.10	16.85%	1.36
E749	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.58	17.00%	1.63
E749	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.13	17.00%	1.72
E749	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.35	16.85%	1.74
E749	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	12.95	16.85%	2.18
E749	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	13.69	16.85%	2.31
E749	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	13.79	16.85%	2.32
E749	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	14.73	17.00%	2.50
E749	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.24	16.85%	2.90
E749	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	17.47	16.85%	2.94
E749	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.22	16.85%	3.07
E749	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	18.41	17.00%	3.13
E749	Title173	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	19.47	17.00%	3.31
E749	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.84	16.85%	3.68
E749	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	23.10	16.85%	3.89
E749	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.31	16.85%	3.93
E749	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	24.11	16.85%	4.06
E749	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.14	16.85%	4.40
E749	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.88	17.00%	4.57
E749	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.13	16.85%	4.91
E749	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	30.13	16.85%	5.08
E749	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.81	16.85%	5.19
E749	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	31.86	16.85%	5.37
E749	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	32.68	16.85%	5.51
E749	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	33.60	17.00%	5.71
E749	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	34.54	16.85%	5.82
E749	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	35.52	17.00%	6.04
E749	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	110.72	16.85%	18.66
E749	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	138.40	16.85%	23.32
E749	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	146.32	16.85%	24.65
E749	Title231	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	65.60	16.85%	11.05
E749	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	67.88	17.00%	11.54
E749	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E749	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E749	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E749	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E749	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	295.20	16.85%	49.74
E749	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	23	369.00	16.85%	62.18
E749	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	393.60	16.85%	66.32
E749	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	393.60	17.00%	66.91
E749	Title173	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	407.28	17.00%	69.24
E749	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	418.56	17.00%	71.16
E749	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	426.40	16.85%	71.85
E749	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	28	475.17	17.00%	80.78
E749	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	52	852.80	17.00%	144.98
E75	Title29	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	292.98	0.00%	-
E75	Title29	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	2	105.73	15.80%	16.71
E750	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	320.06	17.00%	54.41
E750	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	400.08	17.00%	68.01
E750	Title173	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	25	422.94	17.00%	71.90
E750	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	437.67	16.85%	73.75
E750	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	467.22	17.00%	79.43
E750	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	547.09	16.85%	92.18
E750	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	561.58	16.85%	94.63
E750	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	578.34	16.85%	97.45
E750	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	584.04	17.00%	99.29
E750	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	586.59	16.85%	98.84
E750	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	607.05	16.85%	102.29
E750	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	617.40	17.00%	104.96
E750	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	618.42	16.85%	104.20
E750	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	636.61	16.85%	107.27
E750	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	654.80	16.85%	110.33
E750	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	675.78	17.00%	114.88
E750	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	677.78	17.00%	115.22
E750	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	701.98	16.85%	118.28

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E750	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	727.56	16.85%	122.59
E750	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	733.24	16.85%	123.55
E750	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	742.08	16.85%	125.04
E750	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	758.81	16.85%	127.86
E750	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	773.02	16.85%	130.25
E750	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	775.13	16.85%	130.61
E750	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	795.76	16.85%	134.09
E750	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	802.18	16.85%	135.17
E750	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	817.20	16.85%	137.70
E750	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	818.50	16.85%	137.92
E750	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	841.23	16.85%	141.75
E750	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	844.72	17.00%	143.60
E750	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	847.22	17.00%	144.03
E750	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	865.26	16.85%	145.80
E750	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	877.62	16.85%	147.88
E750	Title173	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	893.00	17.00%	151.81
E750	Title173	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	895.64	17.00%	152.26
E750	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	909.44	16.85%	153.24
E750	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	961.40	16.85%	162.00
E750	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,097.01	16.85%	184.85
E750	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	71	1,159.69	16.85%	195.41
E750	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.80	16.85%	0.30
E750	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.02	16.85%	0.34
E750	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.25	16.85%	0.38
E750	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.39	16.85%	0.40
E750	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.53	16.85%	0.43
E750	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.69	16.85%	0.45
E750	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.14	16.85%	0.87
E750	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.41	16.85%	1.08
E750	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.79	16.85%	1.14
E750	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.06	17.00%	1.20
E750	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.80	17.00%	1.33
E750	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.83	17.00%	1.50
E750	Title173	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.33	17.00%	1.59
E750	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.74	17.00%	1.66
E750	Title173	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	10.30	17.00%	1.75
E750	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.68	16.85%	1.80
E750	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	13.36	16.85%	2.25
E750	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	14.13	16.85%	2.38
E750	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.46	16.85%	3.45
E750	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.87	17.00%	4.06
E750	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.97	16.85%	4.04
E750	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.58	16.85%	4.31
E750	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	27.04	16.85%	4.56
E750	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.85	17.00%	5.07
E750	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.96	16.85%	5.05
E750	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	31.54	17.00%	5.36
E750	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	31.67	16.85%	5.34
E750	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	81.85	16.85%	13.79
E750	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	102.32	16.85%	17.24
E750	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	108.18	16.85%	18.23
E750	Title173	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	16.81	17.00%	2.86
E750	Title231	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	64.96	16.85%	10.95
E750	Title173	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	120.89	17.00%	20.55
E750	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	129.92	16.85%	21.89
E750	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	129.92	16.85%	21.89
E750	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	129.92	16.85%	21.89
E750	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	129.92	16.85%	21.89
E750	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	129.92	17.00%	22.09
E750	Title231	8	2019	330	Full-Time	EEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	10	162.40	16.85%	27.36
E750	Title231	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	162.40	16.85%	27.36
E750	Title173	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	168.10	17.00%	28.58
E750	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	194.88	16.85%	32.84
E750	Title231	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	194.88	17.00%	33.13
E750	Title173	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	220.20	17.00%	37.43
E750	Title173	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	268.96	17.00%	45.72
E750	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	23	377.58	16.85%	63.62
E750	Title231	11	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	389.76	16.85%	65.67
E750	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	389.76	17.00%	66.26
E750	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	26	422.24	16.85%	71.15
E750	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	28	454.72	16.85%	76.62
E750	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	519.68	16.85%	87.57
E750	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	33	527.80	16.85%	88.93
E751	Title490	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47156	3 State	144	5,669.14	16.85%	955.25
E751	Title490	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47156	3 State	136	5,782.57	17.00%	983.04
E751	Title490	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	6,493.70	17.00%	1,103.93
E751	Title490	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47156	3 State	176	6,979.78	17.00%	1,186.56
E752	Title898	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	3	149.60	16.85%	25.21
E752	Title898	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	4	175.04	16.85%	29.49
E752	Title394	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	6	242.25	16.85%	40.82
E752	Title394	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	7	275.85	16.85%	46.48
E752	Title394	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	8	292.00	16.85%	49.20
E752	Title394	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	7	319.68	16.85%	53.87
E752	Title394	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	9	379.48	16.85%	63.94
E752	Title394	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	11	427.96	16.85%	72.11
E752	Title898	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	59	3,053.21	100.00%	3,053.21
E752	Title394	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	85	3,536.38	100.00%	3,536.38

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E752	Title898	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	93	4,427.18	100.00%	4,427.18
E752	Title394	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	111	4,479.12	100.00%	4,479.12
E752	Title394	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	113	4,553.58	100.00%	4,553.58
E752	Title394	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	120	4,617.58	100.00%	4,617.58
E752	Title898	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	96	5,009.82	100.00%	5,009.82
E752	Title394	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	135	5,186.26	100.00%	5,186.26
E752	Title898	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	107	5,420.98	100.00%	5,420.98
E752	Title898	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	104	5,713.75	100.00%	5,713.75
E752	Title394	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	135	6,010.86	100.00%	6,010.86
E752	Title898	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	123	7,507.31	100.00%	7,507.31
E752	Title394	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	48.45	15.80%	7.66
E752	Title394	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	55.17	15.80%	8.72
E752	Title394	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	58.40	15.80%	9.23
E752	Title394	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	1	63.90	15.80%	10.10
E752	Title394	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	2	87.19	15.80%	13.78
E752	Title394	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	3	101.74	15.80%	16.07
E752	Title898	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	3	172.87	15.80%	27.31
E752	Title898	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	224.34	15.80%	35.45
E752	Title898	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	236.34	15.65%	36.99
E752	Title898	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	242.80	15.65%	38.00
E752	Title898	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	5	250.58	15.65%	39.22
E752	Title898	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	6	262.51	15.80%	41.48
E753	Title231	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	7.83	16.85%	1.32
E753	Title231	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	9.79	16.85%	1.65
E753	Title231	8	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	10.34	16.85%	1.74
E753	Title231	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	12.22	16.85%	2.06
E753	Title231	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	15.28	16.85%	2.57
E753	Title231	6	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	16.16	16.85%	2.72
E753	Title231	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	23.72	16.85%	4.00
E753	Title231	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	29.65	16.85%	5.00
E753	Title231	7	2019	330	Full-Time	EVS	EVS - Evening Shift	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	31.34	16.85%	5.28
E753	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	146.51	16.85%	24.69
E753	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	11	183.14	16.85%	30.86
E753	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	12	193.61	16.85%	32.62
E753	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	413.61	16.85%	69.69
E753	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	512.80	16.85%	86.41
E753	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	32	517.02	16.85%	87.12
E753	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	539.84	16.85%	90.96
E753	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	34	546.55	16.85%	92.09
E753	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	635.63	16.85%	107.10
E753	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	640.99	16.85%	108.01
E753	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	674.79	16.85%	113.70
E753	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	677.61	16.85%	114.18
E753	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	713.35	16.85%	120.20
E753	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	794.54	16.85%	133.88
E753	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	839.94	16.85%	141.53
E753	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.01	16.85%	0.00
E753	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.58	16.85%	0.10
E753	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.73	16.85%	0.12
E753	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.77	16.85%	0.13
E753	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.45	16.85%	0.58
E753	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.32	16.85%	0.73
E753	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.57	16.85%	0.77
E753	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.45	16.85%	3.45
E753	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.56	16.85%	4.31
E753	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	27.02	16.85%	4.55
E753	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	32.13	16.85%	5.41
E753	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	40.15	16.85%	6.77
E753	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	42.44	16.85%	7.15
E753	Title231	6	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	8.05	16.85%	1.36
E753	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	96.60	16.85%	16.28
E753	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	104.65	16.85%	17.63
E753	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	7	104.65	16.85%	17.63
E753	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.80	16.85%	21.70
E753	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	128.80	16.85%	21.70
E753	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.80	16.85%	21.70
E753	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.80	16.85%	21.70
E753	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	136.85	16.85%	23.06
E753	Title231	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	152.95	16.85%	25.77
E753	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	161.00	16.85%	27.13
E753	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	193.20	16.85%	32.55
E753	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	386.40	16.85%	65.11
E754	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	497.08	16.85%	83.76
E754	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	524.64	17.00%	89.19
E754	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	540.11	17.00%	91.82
E754	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	557.93	16.85%	94.01
E754	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	562.52	16.85%	94.78
E754	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	605.00	16.85%	101.94
E754	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	617.63	16.85%	104.07
E754	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	621.36	16.85%	104.70
E754	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	645.17	16.85%	108.71
E754	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	655.80	17.00%	111.49
E754	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	656.86	16.85%	110.68
E754	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	658.95	16.85%	111.03
E754	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	661.25	16.85%	111.42
E754	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	675.14	17.00%	114.77
E754	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	693.26	17.00%	117.85

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	(A) Employee Labor Hours	(B) Employee Labor Amount	(B) TN %	(C) TN Allocated $
E754	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	697.42	16.85%	117.52
E754	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	703.16	16.85%	118.48
E754	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	713.71	17.00%	121.33
E754	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	737.25	16.85%	124.23
E754	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	743.32	16.85%	125.25
E754	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	756.25	16.85%	127.43
E754	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	772.04	16.85%	130.09
E754	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	799.45	16.85%	134.71
E754	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	806.47	16.85%	135.89
E754	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	807.04	17.00%	137.20
E754	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	816.13	16.85%	137.52
E754	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	823.69	16.85%	138.79
E754	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	826.56	16.85%	139.28
E754	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	852.56	16.85%	143.66
E754	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	870.76	16.85%	146.72
E754	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	873.79	16.85%	147.23
E754	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	889.70	16.85%	149.91
E754	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	1,008.81	17.00%	171.50
E754	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	65	1,066.45	17.00%	181.30
E754	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	68	1,112.13	16.85%	187.39
E754	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	72	1,175.67	16.85%	198.10
E754	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.50	16.85%	0.59
E754	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.37	16.85%	0.74
E754	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.63	16.85%	0.78
E754	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.48	16.85%	1.77
E754	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.71	16.85%	1.80
E754	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.55	17.00%	2.13
E754	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	13.10	16.85%	2.21
E754	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	13.39	16.85%	2.26
E754	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	13.83	16.85%	2.33
E754	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	14.16	16.85%	2.39
E754	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	14.41	16.85%	2.43
E754	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	14.68	16.85%	2.47
E754	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.70	17.00%	2.67
E754	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	16.59	17.00%	2.82
E754	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	17.85	17.00%	3.03
E754	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	18.02	16.85%	3.04
E754	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	18.37	16.85%	3.10
E754	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	19.05	16.85%	3.21
E754	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	19.41	16.85%	3.27
E754	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	22.03	16.85%	3.71
E754	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	22.31	17.00%	3.79
E754	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	23.60	17.00%	4.01
E754	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.54	16.85%	4.64
E754	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	29.11	16.85%	4.91
E754	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	36.17	16.85%	6.09
E754	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	40.40	16.85%	6.81
E754	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	43.50	17.00%	7.40
E754	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	45.20	16.85%	7.62
E754	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	47.78	16.85%	8.05
E754	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	50.50	16.85%	8.51
E754	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	53.38	16.85%	8.99
E754	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	54.38	17.00%	9.24
E754	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	57.47	17.00%	9.77
E754	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	6	143.22	16.85%	24.13
E754	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	7	179.02	16.85%	30.16
E754	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	8	189.26	16.85%	31.89
E754	Title231	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	12.30	16.85%	2.07
E754	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	32.80	16.85%	5.53
E754	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	41.00	17.00%	6.97
E754	Title231	8	2019	330	Full-Time	EAU‡AU	EAU‡AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	65.60	16.85%	11.05
E754	Title231	9	2019	330	Full-Time	EAU‡AU	EAU‡AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	65.60	16.85%	11.05
E754	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	69.70	16.85%	11.74
E754	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E754	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.20	16.85%	22.11
E754	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	131.20	16.85%	22.11
E754	Title231	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E754	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E754	Title231	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	131.20	16.85%	22.11
E754	Title231	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	134.48	17.00%	22.86
E754	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	168.11	17.00%	28.58
E754	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	262.40	16.85%	44.21
E754	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E754	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E754	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E754	Title231	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	21	336.20	17.00%	57.15
E754	Title231	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	393.60	16.85%	66.32
E754	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	393.60	17.00%	66.91
E754	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	26	437.06	17.00%	74.30
E754	Title231	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	656.00	16.85%	110.54
E754	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	45	733.90	17.00%	124.76
E755	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.13	16.85%	0.02
E756	Title726	7	2019	330	Full-Time	BSP‡SP	BSP‡SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	7.77	16.85%	1.31
E756	Title726	7	2019	330	Full-Time	BSP‡SP	BSP‡SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	9.71	16.85%	1.64
E756	Title726	7	2019	330	Full-Time	BSP‡SP	BSP‡SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	10.27	16.85%	1.73
E756	Title726	6	2019	330	Full-Time	BSP‡SP	BSP‡SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	30.52	16.85%	5.14
E756	Title726	3	2020	330	Full-Time	BSP‡SP	BSP‡SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	31.15	17.00%	5.30

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E756	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	33.81	17.00%	5.75
E756	Title726	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	36.89	16.85%	6.22
E756	Title726	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	37.10	16.85%	6.25
E756	Title726	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	38.15	16.85%	6.43
E756	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	38.94	17.00%	6.62
E756	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.27	16.85%	6.62
E756	Title726	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	40.33	16.85%	6.80
E756	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	40.74	16.85%	6.86
E756	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	41.16	17.00%	7.00
E756	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	42.27	17.00%	7.19
E756	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	42.77	16.85%	7.21
E756	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	44.67	17.00%	7.59
E756	Title726	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	46.12	16.85%	7.77
E756	Title726	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	46.38	16.85%	7.82
E756	Title726	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	48.74	16.85%	8.21
E756	Title726	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	49.02	16.85%	8.26
E756	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	49.09	16.85%	8.27
E756	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	50.68	16.85%	8.54
E756	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	50.93	16.85%	8.58
E756	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	51.52	17.00%	8.76
E756	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	51.89	16.85%	8.74
E756	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	53.46	16.85%	9.01
E756	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	53.83	16.85%	9.07
E756	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	56.52	16.85%	9.52
E756	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	63.35	16.85%	10.67
E756	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	63.77	16.85%	10.75
E756	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	64.40	17.00%	10.95
E756	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	66.97	16.85%	11.28
E756	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	68.08	17.00%	11.57
E756	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	79.72	16.85%	13.43
E756	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	84.26	16.85%	14.20
E756	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	8	127.43	16.85%	21.47
E756	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	10	159.29	16.85%	26.84
E756	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	10	168.38	16.85%	28.37
E756	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	495.94	16.85%	83.57
E756	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	511.16	17.00%	86.90
E756	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	543.01	17.00%	92.31
E756	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	591.22	16.85%	99.62
E756	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	595.81	16.85%	100.39
E756	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	619.92	16.85%	104.46
E756	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	638.95	17.00%	108.62
E756	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	639.44	16.85%	107.75
E756	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	642.88	16.85%	108.33
E756	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	655.34	16.85%	110.42
E756	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	675.46	17.00%	114.83
E756	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	678.76	17.00%	115.39
E756	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	697.98	16.85%	117.61
E756	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	717.53	17.00%	121.98
E756	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	734.72	16.85%	123.80
E756	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	739.03	16.85%	124.53
E756	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	744.77	16.85%	125.49
E756	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	781.25	16.85%	131.64
E756	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	787.32	16.85%	132.66
E756	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	799.30	16.85%	134.68
E756	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	803.60	16.85%	135.41
E756	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	834.60	17.00%	141.88
E756	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	844.96	16.85%	142.38
E756	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	849.52	16.85%	143.14
E756	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	872.48	16.85%	147.01
E756	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	918.40	16.85%	154.75
E756	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	922.34	16.85%	155.41
E756	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	970.88	16.85%	163.59
E756	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	63	1,036.65	16.85%	174.68
E756	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,043.26	17.00%	177.35
E756	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	67	1,102.84	17.00%	187.48
E756	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	79	1,295.81	16.85%	218.34
E756	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	84	1,369.84	16.85%	230.82
E756	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	8.00	17.00%	1.36
E756	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.64	16.85%	0.95
E756	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	7.03	16.85%	1.18
E756	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.05	16.85%	1.19
E756	Title726	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.16	16.85%	1.21
E756	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.44	16.85%	1.25
E756	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.81	16.85%	1.48
E756	Title726	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.94	16.85%	1.51
E756	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.31	16.85%	1.57
E756	Title726	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.45	16.85%	1.59
E756	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	14.37	16.85%	2.42
E756	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	14.39	17.00%	2.45
E756	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	14.96	16.85%	2.52
E756	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	15.81	17.00%	2.69
E756	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	17.75	17.00%	3.02
E756	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.97	16.85%	3.03
E756	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	18.00	17.00%	3.06
E756	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	18.70	16.85%	3.15
E756	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.99	16.85%	3.20
E756	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	19.03	17.00%	3.24

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E756	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	19.76	16.85%	3.33
E756	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	19.77	17.00%	3.36
E756	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	20.90	17.00%	3.55
E756	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	22.20	17.00%	3.77
E756	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	23.47	17.00%	3.99
E756	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.35	16.85%	4.44
E756	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	32.94	16.85%	5.55
E756	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	34.82	16.85%	5.87
E756	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	39.36	16.85%	6.63
E756	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	49.20	16.85%	8.29
E756	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	52.02	16.85%	8.77
E756	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	6	147.79	16.85%	24.90
E756	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	7	184.75	16.85%	31.13
E756	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	8	195.31	16.85%	32.91
E756	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	8	204.56	17.00%	34.78
E756	Title726	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	12.00	16.85%	2.02
E756	Title726	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E756	Title726	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	20.00	16.85%	3.37
E756	Title726	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	30.25	16.85%	5.10
E756	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	31.25	16.85%	5.27
E756	Title726	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	41.75	17.00%	7.10
E756	Title726	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	46.25	17.00%	7.86
E756	Title726	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	50.00	16.85%	8.43
E756	Title726	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	53.00	17.00%	9.01
E756	Title726	8	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	65.60	16.85%	11.05
E756	Title726	9	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	65.60	16.85%	11.05
E756	Title726	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	91.00	16.85%	15.33
E756	Title726	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	98.40	17.00%	16.73
E756	Title726	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	118.90	16.85%	20.03
E756	Title726	4	2019	330	Full-Time	EEUE	U - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	131.20	16.85%	22.11
E756	Title726	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E756	Title726	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E756	Title726	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E756	Title726	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	17.00%	22.30
E756	Title726	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	139.40	17.00%	23.70
E756	Title726	8	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	174.96	16.85%	29.48
E756	Title726	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	242.30	17.00%	41.19
E756	Title726	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E756	Title726	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E756	Title726	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E756	Title726	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	22	364.90	16.85%	61.49
E756	Title726	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	23	377.20	17.00%	64.12
E756	Title726	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	393.60	17.00%	66.91
E756	Title726	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	25	414.10	17.00%	70.40
E756	Title726	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	27	442.80	16.85%	74.61
E756	Title726	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	530.55	17.00%	90.19
E756	Title726	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	34	557.60	16.85%	93.96
E756	Title726	7	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	56	612.36	16.85%	103.18
E756	Title726	12	2019	330	Full-Time	OPR1	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E757	Title869	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	0	4.50	16.85%	0.76
E757	Title868	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	0	7.85	16.85%	1.32
E757	Title868	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	0	8.11	16.85%	1.37
E757	Title868	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	0	8.16	16.85%	1.37
E757	Title868	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	0	8.23	16.85%	1.39
E757	Title868	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	0	8.56	16.85%	1.44
E757	Title868	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	0	8.66	17.00%	1.47
E757	Title868	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	0	9.00	17.00%	1.53
E757	Title868	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	0	9.07	16.85%	1.53
E757	Title868	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	0	9.28	17.00%	1.58
E758	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.06	16.85%	0.01
E758	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	(16)	(257.60)	16.85%	(43.41)
E758	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.80	16.85%	21.70
E758	Title231	6	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	96	1,030.56	16.85%	173.65
E758	Title231	4	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	136	1,459.96	16.85%	246.00
E758	Title231	5	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	176	1,889.36	16.85%	318.36
E759	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	346.70	16.85%	58.42
E759	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	433.38	16.85%	73.02
E759	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	28	458.12	16.85%	77.19
E759	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	460.34	16.85%	77.57
E759	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	497.09	16.85%	83.76
E759	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	501.68	16.85%	84.53
E759	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	575.44	16.85%	96.96
E759	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	608.32	16.85%	102.50
E759	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	621.36	16.85%	104.70
E759	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	627.10	16.85%	105.67
E759	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	656.85	16.85%	110.68
E759	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	662.92	16.85%	111.70
E759	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.44	16.85%	0.58
E759	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.30	16.85%	0.72
E759	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.56	16.85%	0.77
E759	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.89	16.85%	1.16
E759	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.61	16.85%	1.45
E759	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.10	16.85%	1.53
E759	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.05	16.85%	2.03
E759	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.45	16.85%	2.10
E759	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.07	16.85%	2.54
E759	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.56	16.85%	2.62

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E759	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.93	16.85%	2.68
E759	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	16.46	16.85%	2.77
E759	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	32.80	16.85%	5.53
E759	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E759	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E759	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	262.40	16.85%	44.21
E759	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	278.80	16.85%	46.98
E759	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	36	586.30	16.85%	98.79
E759	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	656.00	16.85%	110.54
E76	Title10	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	(0.72)	0.00%	-
E76	Title10	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	155.49	0.00%	-
E760	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	(3)	(48.54)	17.00%	(8.25)
E760	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	(3)	(45.92)	17.00%	(7.81)
E760	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	(2)	(36.74)	17.00%	(6.25)
E760	Title726	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	(2.96)	17.00%	(0.50)
E760	Title726	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	(2.80)	17.00%	(0.48)
E760	Title726	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	(2.24)	17.00%	(0.38)
E760	Title726	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	16.38	17.00%	2.78
E760	Title726	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	20.48	17.00%	3.48
E760	Title726	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	21.64	17.00%	3.68
E760	Title726	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	22.68	16.85%	3.82
E760	Title726	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	28.35	16.85%	4.78
E760	Title726	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	29.97	16.85%	5.05
E760	Title726	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	30.66	16.85%	5.17
E760	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	33.60	16.85%	5.66
E760	Title726	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	36.89	16.85%	6.22
E760	Title726	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	38.33	16.85%	6.46
E760	Title726	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	40.18	16.85%	6.77
E760	Title726	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	40.51	16.85%	6.83
E760	Title726	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	41.79	16.85%	7.04
E760	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	42.01	16.85%	7.08
E760	Title726	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	42.21	16.85%	7.11
E760	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	44.39	16.85%	7.48
E760	Title726	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	44.44	16.85%	7.49
E760	Title726	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	45.36	17.00%	7.71
E760	Title726	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	46.12	16.85%	7.77
E760	Title726	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	48.74	16.85%	8.21
E760	Title726	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	50.23	16.85%	8.46
E760	Title726	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	52.24	16.85%	8.80
E760	Title726	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	52.77	16.85%	8.89
E760	Title726	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	53.09	16.85%	8.95
E760	Title726	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	55.22	16.85%	9.30
E760	Title726	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	55.55	16.85%	9.36
E760	Title726	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	55.77	16.85%	9.40
E760	Title726	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	56.35	16.85%	9.49
E760	Title726	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	56.70	17.00%	9.64
E760	Title726	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	58.71	16.85%	9.89
E760	Title726	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	59.94	17.00%	10.19
E760	Title726	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	70.45	16.85%	11.87
E760	Title726	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	74.45	16.85%	12.54
E760	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	16	275.35	17.00%	46.81
E760	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	20	344.19	17.00%	58.51
E760	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	22	363.86	17.00%	61.86
E760	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	22	367.36	16.85%	61.90
E760	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	28	459.20	16.85%	77.38
E760	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	30	485.44	16.85%	81.80
E760	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	502.82	16.85%	84.73
E760	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	530.37	16.85%	89.37
E760	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	603.84	16.85%	101.75
E760	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	628.53	16.85%	105.91
E760	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	656.66	16.85%	110.65
E760	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	661.25	16.85%	111.42
E760	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	661.25	16.85%	111.42
E760	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	662.98	16.85%	111.71
E760	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	664.45	16.85%	111.96
E760	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	685.36	16.85%	115.48
E760	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	700.85	16.85%	118.09
E760	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	734.72	17.00%	124.90
E760	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	754.81	16.85%	127.19
E760	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	797.95	16.85%	134.45
E760	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	820.82	16.85%	138.31
E760	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	826.56	16.85%	139.28
E760	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	826.56	16.85%	139.28
E760	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	856.70	16.85%	144.35
E760	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	867.72	16.85%	146.21
E760	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	873.79	16.85%	147.23
E760	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	873.79	16.85%	147.23
E760	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	905.64	16.85%	152.60
E760	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	918.40	17.00%	156.13
E760	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	924.14	16.85%	155.72
E760	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	970.88	17.00%	165.05
E760	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	1,155.18	16.85%	194.65
E760	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	74	1,221.18	16.85%	205.77
E760	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.04	16.85%	0.01
E760	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.06	16.85%	0.01
E760	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.06	16.85%	0.01
E760	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.31	16.85%	0.05

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E760	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.39	16.85%	0.07
E760	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.41	16.85%	0.07
E760	Title726	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.76	16.85%	0.30
E760	Title726	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.20	16.85%	0.37
E760	Title726	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.32	16.85%	0.39
E760	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.60	16.85%	0.61
E760	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.50	16.85%	0.76
E760	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.75	16.85%	0.80
E760	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.11	16.85%	1.20
E760	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.88	16.85%	1.50
E760	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.39	16.85%	1.58
E760	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.59	16.85%	1.78
E760	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	13.24	16.85%	2.23
E760	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	14.01	16.85%	2.36
E760	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	14.06	17.00%	2.39
E760	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.57	17.00%	2.99
E760	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.57	17.00%	3.16
E760	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	31.62	16.85%	5.33
E760	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	37.43	16.85%	6.31
E760	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	39.52	16.85%	6.66
E760	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	41.79	16.85%	7.04
E760	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	46.78	16.85%	7.88
E760	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	49.46	16.85%	8.33
E760	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	103.33	16.85%	17.41
E760	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	129.16	16.85%	21.76
E760	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	136.54	16.85%	23.01
E760	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.10	17.00%	0.02
E760	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	4.25	16.85%	0.72
E760	Title726	5	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	(24)	(393.60)	16.85%	(66.32)
E760	Title726	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	(8)	(131.20)	17.00%	(22.30)
E760	Title726	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	4.00	16.85%	0.67
E760	Title726	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	8.00	16.85%	1.35
E760	Title726	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	8.41	17.00%	1.43
E760	Title726	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	10.50	16.85%	1.77
E760	Title726	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	12.50	16.85%	2.11
E760	Title726	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E760	Title726	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E760	Title726	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	40.00	16.85%	6.74
E760	Title726	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	41.00	16.85%	6.91
E760	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	44.25	16.85%	7.46
E760	Title726	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	55.75	16.85%	9.39
E760	Title726	8	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	65.60	16.85%	11.05
E760	Title726	9	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	73.80	16.85%	12.44
E760	Title726	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	84.06	17.00%	14.29
E760	Title726	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	88.00	17.00%	14.96
E760	Title726	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	101.50	17.00%	17.26
E760	Title726	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E760	Title726	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E760	Title726	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	131.20	16.85%	22.11
E760	Title726	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	160.00	17.00%	27.20
E760	Title726	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	200.90	16.85%	33.85
E760	Title726	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E760	Title726	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	262.40	16.85%	44.21
E760	Title726	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E760	Title726	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	393.60	16.85%	66.32
E760	Title726	5	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	437.40	16.85%	73.70
E760	Title726	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	524.80	16.85%	88.43
E760	Title726	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	40	651.90	16.85%	109.85
E760	Title726	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	656.00	17.00%	111.52
E760	Title726	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	56	918.40	17.00%	156.13
E760	Title726	3	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	96	1,613.76	17.00%	274.34
E760	Title726	2	2020	330	Full-Time	STD	TD - ST Disability 100%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	160	2,624.00	17.00%	446.08
E760	Title726	12	-	330	Full-Time	OPR	t - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E761	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	463.20	17.00%	78.74
E761	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	542.09	16.85%	91.34
E761	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	554.48	16.85%	93.43
E761	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	561.37	17.00%	95.43
E761	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	574.77	16.85%	96.85
E761	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	579.00	17.00%	98.43
E761	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	579.28	16.85%	97.61
E761	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	604.08	16.85%	101.79
E761	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	612.08	17.00%	104.05
E761	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	631.12	16.85%	106.34
E761	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	633.38	16.85%	106.72
E761	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	677.62	16.85%	114.18
E761	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	693.11	16.85%	116.79
E761	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	701.72	17.00%	119.29
E761	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	711.13	16.85%	119.83
E761	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	716.33	16.85%	120.70
E761	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	718.47	16.85%	121.06
E761	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	724.10	16.85%	122.01
E761	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	732.72	16.85%	123.46
E761	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	741.81	17.00%	126.11
E761	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	755.09	16.85%	127.23
E761	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	759.52	16.85%	127.98
E761	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	765.48	16.85%	128.98
E761	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	788.90	16.85%	132.93

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E761	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	791.72	16.85%	133.40
E761	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	798.24	16.85%	134.50
E761	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	50	799.05	17.00%	135.84
E761	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	833.99	16.85%	140.53
E761	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	836.95	16.85%	141.03
E761	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	888.92	16.85%	149.78
E761	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	939.73	16.85%	158.34
E761	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	61	980.50	16.85%	165.21
E761	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	62	998.81	17.00%	169.80
E761	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	66	1,055.87	17.00%	179.50
E761	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	76	1,225.62	16.85%	206.52
E761	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	80	1,295.62	16.85%	218.31
E761	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	17.00%	0.00
E761	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	17.00%	0.00
E761	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.71	16.85%	0.29
E761	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.14	16.85%	0.36
E761	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.27	16.85%	0.38
E761	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.83	17.00%	1.16
E761	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.54	17.00%	1.45
E761	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.03	17.00%	1.54
E761	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.92	16.85%	2.01
E761	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.41	16.85%	2.09
E761	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	14.90	16.85%	2.51
E761	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.51	16.85%	2.61
E761	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.75	16.85%	2.65
E761	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	16.40	16.85%	2.76
E761	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	23.67	17.00%	4.02
E761	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.35	16.85%	4.61
E761	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	28.89	16.85%	4.87
E761	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	29.60	17.00%	5.03
E761	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	31.28	17.00%	5.32
E761	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.19	16.85%	5.76
E761	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.51	16.85%	5.98
E761	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	36.13	16.85%	6.09
E761	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.14	16.85%	6.09
E761	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	38.19	16.85%	6.44
E761	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	44.39	16.85%	7.48
E761	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	46.91	16.85%	7.90
E761	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	93.18	16.85%	15.70
E761	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	116.48	16.85%	19.63
E761	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	123.14	16.85%	20.75
E761	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	16.10	17.00%	2.74
E761	Title231	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	24.15	16.85%	4.07
E761	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	48.30	16.85%	8.14
E761	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	56.35	16.85%	9.49
E761	Title231	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	64.40	16.85%	10.85
E761	Title231	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	72.45	16.85%	12.21
E761	Title231	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	88.55	17.00%	15.05
E761	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.80	16.85%	21.70
E761	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	128.80	16.85%	21.70
E761	Title231	9	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	128.80	16.85%	21.70
E761	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.80	16.85%	21.70
E761	Title231	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.80	16.85%	21.70
E761	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	146.70	17.00%	24.94
E761	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	236.35	17.00%	40.18
E761	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	249.56	16.85%	42.05
E761	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	257.60	16.85%	43.41
E761	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	257.60	16.85%	43.41
E761	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	257.60	16.85%	43.41
E761	Title231	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	257.60	17.00%	43.79
E761	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	386.40	17.00%	65.69
E761	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	31	499.10	17.00%	84.85
E761	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	39	623.88	16.85%	105.12
E761	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	644.00	17.00%	109.48
E762	Title231	5	2019	801	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	0.11	16.85%	0.02
E763	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	321.44	16.85%	54.16
E763	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	391.47	16.85%	65.96
E763	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	401.81	16.85%	67.70
E763	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	26	424.75	16.85%	71.57
E763	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	489.34	16.85%	82.45
E763	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	32	517.29	16.85%	87.16
E763	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	548.74	16.85%	92.46
E763	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	594.66	16.85%	100.20
E763	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	598.11	16.85%	100.78
E763	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	685.94	16.85%	115.58
E763	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	725.12	16.85%	122.18
E763	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	743.34	16.85%	125.25
E763	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	747.64	16.85%	125.98
E763	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	785.80	16.85%	132.41
E763	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	790.35	16.85%	133.17
E763	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.35	16.85%	0.06
E763	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.44	16.85%	0.07
E763	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.47	16.85%	0.08
E763	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.75	16.85%	0.29
E763	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.19	16.85%	0.37
E763	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.31	16.85%	0.39
E763	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.78	16.85%	2.15

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E763	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.98	16.85%	2.69
E763	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	16.88	16.85%	2.84
E763	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	25.83	16.85%	4.35
E763	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	32.29	16.85%	5.44
E763	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	34.13	16.85%	5.75
E763	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	65.60	16.85%	11.05
E763	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E763	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E763	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E763	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	172.20	16.85%	29.02
E763	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	176.30	16.85%	29.71
E763	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	196.80	16.85%	33.16
E763	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	262.40	16.85%	44.21
E763	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	21	344.40	16.85%	58.03
E763	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	516.60	16.85%	87.05
E763	Title231	7	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	40	656.00	16.85%	110.54
E764	Title726	9	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	16.87	16.85%	2.84
E764	Title726	10	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	16.94	16.85%	2.85
E764	Title726	9	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	21.09	16.85%	3.55
E764	Title726	10	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	21.18	16.85%	3.57
E764	Title726	9	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	22.29	16.85%	3.76
E764	Title726	10	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	22.38	16.85%	3.77
E764	Title726	7	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	27.09	16.85%	4.56
E764	Title726	12	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	29.05	16.85%	4.89
E764	Title726	8	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	29.26	16.85%	4.93
E764	Title726	2	2020	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	31.71	17.00%	5.39
E764	Title726	11	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	32.83	16.85%	5.53
E764	Title726	5	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	33.74	16.85%	5.69
E764	Title726	7	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	33.86	16.85%	5.71
E764	Title726	1	2020	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	34.44	17.00%	5.85
E764	Title726	7	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	35.80	16.85%	6.03
E764	Title726	12	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	36.32	16.85%	6.12
E764	Title726	8	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	36.58	16.85%	6.16
E764	Title726	4	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	36.75	16.85%	6.19
E764	Title726	12	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	38.38	16.85%	6.47
E764	Title726	8	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	38.66	16.85%	6.51
E764	Title726	6	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.20	16.85%	6.61
E764	Title726	2	2020	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	39.64	17.00%	6.74
E764	Title726	3	2020	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.76	17.00%	6.76
E764	Title726	11	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	41.04	16.85%	6.92
E764	Title726	2	2020	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	41.90	17.00%	7.12
E764	Title726	5	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	42.18	16.85%	7.11
E764	Title726	1	2020	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	43.06	17.00%	7.32
E764	Title726	11	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	43.38	16.85%	7.31
E764	Title726	5	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	44.58	16.85%	7.51
E764	Title726	1	2020	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	45.50	17.00%	7.74
E764	Title726	4	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	45.94	16.85%	7.74
E764	Title726	4	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	48.56	16.85%	8.18
E764	Title726	6	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	49.00	16.85%	8.26
E764	Title726	3	2020	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	49.70	17.00%	8.45
E764	Title726	6	2019	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	51.80	16.85%	8.73
E764	Title726	3	2020	330	Full-Time	BSP	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	52.54	17.00%	8.93
E764	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	274.37	16.85%	46.23
E764	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	275.52	16.85%	46.43
E764	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	21	342.97	16.85%	57.79
E764	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	21	344.40	16.85%	58.03
E764	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	22	362.56	16.85%	61.09
E764	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	22	364.08	16.85%	61.35
E764	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	439.68	16.85%	74.09
E764	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	453.46	16.85%	76.41
E764	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	475.27	16.85%	80.08
E764	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	481.02	16.85%	81.05
E764	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	509.71	17.00%	86.65
E764	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	545.30	16.85%	91.88
E764	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	549.61	16.85%	92.61
E764	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	556.78	17.00%	94.65
E764	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	35	566.83	16.85%	95.51
E764	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	581.01	16.85%	97.90
E764	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	587.77	16.85%	99.04
E764	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	594.10	16.85%	100.11
E764	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	37	599.21	16.85%	100.97
E764	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	37	601.27	16.85%	101.31
E764	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	628.03	16.85%	105.82
E764	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	39	635.61	16.85%	107.10
E764	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	637.15	17.00%	108.32
E764	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	638.29	16.85%	107.55
E764	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	653.86	17.00%	111.16
E764	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	673.54	17.00%	114.50
E764	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	681.63	16.85%	114.85
E764	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	695.98	17.00%	118.32
E764	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	720.57	16.85%	121.42
E764	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	734.72	16.85%	123.80
E764	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	735.74	17.00%	125.08
E764	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	776.71	16.85%	130.88
E764	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	797.87	16.85%	134.44
E764	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	817.32	17.00%	138.94
E764	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	843.44	16.85%	142.12

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E764	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	864.01	17.00%	146.88
E764	Title726	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.83	16.85%	0.31
E764	Title726	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.29	16.85%	0.39
E764	Title726	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.42	16.85%	0.41
E764	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.35	16.85%	0.90
E764	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.68	16.85%	1.13
E764	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.05	16.85%	1.19
E764	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.06	16.85%	1.19
E764	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.13	16.85%	1.20
E764	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.24	16.85%	1.22
E764	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.82	16.85%	1.49
E764	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.90	16.85%	1.50
E764	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	9.05	16.85%	1.52
E764	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.32	16.85%	1.57
E764	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.42	16.85%	1.59
E764	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.55	16.85%	1.61
E764	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.30	17.00%	2.09
E764	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	12.60	17.00%	2.14
E764	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	15.06	16.85%	2.54
E764	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.37	17.00%	2.61
E764	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	15.75	17.00%	2.68
E764	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	15.88	17.00%	2.70
E764	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	16.26	17.00%	2.76
E764	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	16.65	17.00%	2.83
E764	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	18.82	16.85%	3.17
E764	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	19.85	17.00%	3.37
E764	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	19.90	16.85%	3.35
E764	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	20.96	17.00%	3.56
E764	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	22.84	16.85%	3.85
E764	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	28.54	16.85%	4.81
E764	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	30.18	16.85%	5.09
E764	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.64	16.85%	6.01
E764	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	44.55	16.85%	7.51
E764	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	47.11	16.85%	7.94
E764	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	87.88	16.85%	14.81
E764	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	109.85	16.85%	18.51
E764	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	116.13	16.85%	19.57
E764	Title726	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	12.50	16.85%	2.11
E764	Title726	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	15.00	16.85%	2.53
E764	Title726	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E764	Title726	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	20.25	16.85%	3.41
E764	Title726	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	22.25	17.00%	3.78
E764	Title726	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	24.00	16.85%	4.04
E764	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	32.00	16.85%	5.39
E764	Title726	5	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	41.00	16.85%	6.91
E764	Title726	8	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	65.60	16.85%	11.05
E764	Title726	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	65.60	17.00%	11.15
E764	Title726	9	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	73.80	16.85%	12.44
E764	Title726	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	85.00	17.00%	14.45
E764	Title726	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	108.00	16.85%	18.20
E764	Title726	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	114.80	16.85%	19.34
E764	Title726	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E764	Title726	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E764	Title726	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E764	Title726	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E764	Title726	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	200.90	16.85%	33.85
E764	Title726	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E764	Title726	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	299.30	17.00%	50.88
E764	Title726	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	393.60	16.85%	66.32
E764	Title726	11	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	393.60	16.85%	66.32
E764	Title726	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	393.60	17.00%	66.91
E764	Title726	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	41	672.40	16.85%	113.30
E764	Title726	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	61	1,000.40	17.00%	170.07
E764	Title726	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	104	1,705.60	16.85%	287.39
E765	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	586.63	16.85%	98.85
E765	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	733.29	16.85%	123.56
E765	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	775.18	16.85%	130.62
E765	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	29.28	16.85%	4.93
E765	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	36.59	16.85%	6.17
E765	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	38.68	16.85%	6.52
E765	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	-	3.24	16.85%	0.55
E765	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	393.60	16.85%	66.32
E766	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	438.54	16.85%	73.89
E766	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	451.16	16.85%	76.02
E766	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	512.01	16.85%	86.27
E766	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	517.75	16.85%	87.24
E766	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	548.17	16.85%	92.37
E766	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	560.23	16.85%	94.40
E766	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	563.96	16.85%	95.03
E766	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	579.49	16.85%	97.64
E766	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	596.18	16.85%	100.46
E766	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	615.32	16.85%	103.68
E766	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	640.01	16.85%	107.84
E766	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	640.58	16.85%	107.94
E766	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	647.19	16.85%	109.05
E766	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	676.58	16.85%	114.00
E766	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	683.06	17.00%	116.12

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E766	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	42	684.16	16.85%	115.28
E766	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	695.84	17.00%	118.29
E766	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	700.28	16.85%	118.00
E766	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	723.24	16.85%	121.87
E766	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	740.29	16.85%	124.74
E766	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	769.16	16.85%	129.60
E766	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	800.73	16.85%	134.92
E766	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	813.12	16.85%	137.01
E766	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	846.49	16.85%	142.63
E766	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	853.83	17.00%	145.15
E766	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	869.80	17.00%	147.87
E766	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	902.61	17.00%	153.44
E766	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	904.05	16.85%	152.33
E766	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	912.66	17.00%	155.15
E766	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	919.52	17.00%	156.32
E766	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	955.71	16.85%	161.04
E766	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	62	1,024.01	16.85%	172.55
E766	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	1,140.83	17.00%	193.94
E766	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	74	1,206.01	17.00%	205.02
E766	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	78	1,280.02	16.85%	215.68
E766	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	83	1,353.17	16.85%	228.01
E766	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.18	16.85%	0.87
E766	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.48	16.85%	1.09
E766	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.84	16.85%	1.15
E766	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.95	16.85%	1.17
E766	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.70	16.85%	1.47
E766	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.20	16.85%	1.55
E766	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.40	16.85%	1.75
E766	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.88	16.85%	1.83
E766	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.93	16.85%	1.84
E766	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	13.00	16.85%	2.19
E766	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	13.60	16.85%	2.29
E766	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	13.67	16.85%	2.30
E766	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	13.74	16.85%	2.32
E766	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	14.38	16.85%	2.42
E766	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	14.40	17.00%	2.45
E766	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	14.45	16.85%	2.43
E766	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	18.00	17.00%	3.06
E766	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	19.02	17.00%	3.23
E766	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	21.06	17.00%	3.58
E766	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	22.38	16.85%	3.77
E766	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	26.33	17.00%	4.48
E766	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	27.83	17.00%	4.73
E766	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.99	16.85%	4.72
E766	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	28.04	17.00%	4.77
E766	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	29.58	16.85%	4.98
E766	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	35.06	17.00%	5.96
E766	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	37.05	17.00%	6.30
E766	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	43.47	16.85%	7.32
E766	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	51.00	16.85%	8.59
E766	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	54.35	16.85%	9.16
E766	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	57.46	16.85%	9.68
E766	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	63.74	16.85%	10.74
E766	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	67.38	16.85%	11.35
E766	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	74.32	16.85%	12.52
E766	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	92.89	16.85%	15.65
E766	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	98.21	16.85%	16.55
E766	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	2	37.85	17.00%	6.43
E766	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	5	130.95	17.00%	22.26
E766	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	6	147.60	16.85%	24.87
E766	Title231	2	2020	330	Full-Time	EAU;AU	EAU;AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	(4)	(69.70)	17.00%	(11.85)
E766	Title231	4	2019	330	Full-Time	EAU;AU	EAU;AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	8.20	16.85%	1.38
E766	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	8.20	16.85%	1.38
E766	Title231	8	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	24.60	16.85%	4.15
E766	Title231	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	28.70	16.85%	4.84
E766	Title231	12	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	28.70	16.85%	4.84
E766	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	33.64	17.00%	5.72
E766	Title231	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	41.00	16.85%	6.91
E766	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	57.40	17.00%	9.76
E766	Title231	11	2019	330	Full-Time	EEUEU	EEUEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	61.50	16.85%	10.36
E766	Title231	8	2019	330	Full-Time	EAU;AU	EAU;AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	65.60	16.85%	11.05
E766	Title231	1	2020	330	Full-Time	EAU;AU	EAU;AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	69.70	17.00%	11.85
E766	Title231	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	73.80	16.85%	12.44
E766	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E766	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E766	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E766	Title231	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.20	16.85%	22.11
E766	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	168.20	17.00%	28.59
E766	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	188.60	16.85%	31.78
E766	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	192.70	17.00%	32.76
E766	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	205.00	16.85%	34.54
E766	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	213.20	17.00%	36.24
E766	Title231	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	15	237.80	16.85%	40.07
E766	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	262.40	16.85%	44.21
E766	Title231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	262.40	16.85%	44.21
E766	Title231	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	319.80	16.85%	53.89
E766	Title231	4	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	393.60	16.85%	66.32

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E766	Title231	7	2019	330	Full-Time	EAU‡AU	- Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	393.60	16.85%	66.32
E766	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	393.60	16.85%	66.32
E766	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	393.60	17.00%	66.91
E766	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	26	426.40	16.85%	71.85
E766	Title231	9	2019	330	Full-Time	EAU‡AU	- Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	27	434.60	16.85%	73.23
E766	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	524.80	16.85%	88.43
E766	Title231	1	2020	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	50.00	17.00%	8.50
E767	Title149	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47157	3 State	1	35.40	15.65%	5.54
E767	Title149	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	4	196.88	17.00%	33.47
E767	Title149	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	6	308.89	16.85%	52.05
E767	Title149	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47157	3 State	8	371.79	15.65%	58.19
E767	Title149	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	10	482.72	16.85%	81.34
E767	Title149	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	10	545.06	17.00%	92.66
E767	Title149	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	14	662.34	16.85%	111.60
E767	Title149	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	12	672.47	16.85%	113.31
E767	Title149	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	13	685.51	16.85%	115.51
E767	Title149	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	15	691.83	16.85%	116.57
E767	Title149	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	15	759.40	16.85%	127.96
E767	Title149	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	15	762.60	16.85%	128.50
E767	Title149	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	20	932.66	17.00%	158.55
E767	Title149	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Digital Transformation	11000	Straight Time	0920000	A & G Salaries	47157	3 State	21	1,008.80	16.85%	169.98
E768	Title442	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	116	3,312.71	16.85%	558.19
E768	Title442	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	4,210.94	17.00%	715.86
E768	Title442	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	148	4,234.77	16.85%	713.56
E768	Title442	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	4,430.62	16.85%	746.56
E768	Title442	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	4,591.66	16.85%	773.69
E768	Title442	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	4,724.86	17.00%	803.23
E768	Title442	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	160	4,833.34	17.00%	821.67
E769	Title916	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Solutions	11000	Straight Time	0880000	Gas Distribution-Other Expense	47156	3 State	29	1,158.60	17.00%	196.96
E77	Title82	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	1	163.24	17.00%	27.75
E77	Title82	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	2	191.41	16.85%	32.25
E77	Title82	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	2	194.90	16.85%	32.84
E77	Title82	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	2	201.30	16.85%	33.92
E77	Title82	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	2	202.04	16.85%	34.04
E77	Title82	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	2	203.02	16.85%	34.21
E77	Title82	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	2	203.02	17.00%	34.51
E77	Title82	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	2	203.83	16.85%	34.35
E77	Title82	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	2	212.60	16.85%	35.82
E77	Title82	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	2	212.60	17.00%	36.14
E77	Title82	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	2	212.69	16.85%	35.84
E77	Title82	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Enterprise Legal Support	11000	Straight Time	0920000	A & G Salaries	47156	3 State	2	212.74	16.85%	35.85
E770	Title118	12	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	9	292.50	16.85%	49.29
E770	Title118	2	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	16	487.50	17.00%	82.88
E770	Title118	9	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	17	520.00	16.85%	87.62
E770	Title118	7	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	18	552.50	16.85%	93.10
E770	Title118	11	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	18	552.50	16.85%	93.10
E770	Title118	6	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	585.00	16.85%	98.57
E770	Title118	3	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	605.52	17.00%	102.94
E770	Title118	4	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	617.50	16.85%	104.05
E770	Title118	5	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	650.00	16.85%	109.53
E770	Title118	10	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	650.00	16.85%	109.53
E770	Title118	1	2020	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	26	813.75	17.00%	138.34
E770	Title118	8	2019	100	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	31	975.00	16.85%	164.29
E771	Title918	11	2019	536	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Delivery	11002	Straight Time	0107000	SCHM Cwip	47126	South Carolina	8	251.60	0.00%	-
E771	Title918	11	2019	536	Full-Time	OTK	OTK - Overtime Pay	Biweekly	Customer Delivery	12004	Overtime	0107000	SCHM Cwip	47126	South Carolina	1	23.60	0.00%	-
E772	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	26	421.12	16.85%	70.96
E772	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	465.92	16.85%	78.51
E772	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	33	526.40	16.85%	88.70
E772	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	537.60	17.00%	91.39
E772	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	552.38	17.00%	93.90
E772	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	35	556.48	16.85%	93.77
E772	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	582.40	16.85%	98.13
E772	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	609.28	16.85%	102.66
E772	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	609.28	16.85%	102.66
E772	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	615.68	16.85%	103.74
E772	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	657.44	16.85%	110.78
E772	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	672.00	16.85%	113.23
E772	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	672.00	16.85%	113.23
E772	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	672.00	17.00%	114.24
E772	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	675.36	16.85%	113.80
E772	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	690.48	17.00%	117.38
E772	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	710.40	17.00%	120.77
E772	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	729.94	17.00%	124.09
E772	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	761.60	16.85%	128.33
E772	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	761.60	16.85%	128.33
E772	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	805.12	16.85%	135.66
E772	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	805.12	16.85%	135.66
E772	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	821.80	16.85%	138.47
E772	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	840.00	16.85%	141.54
E772	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	840.00	16.85%	141.54
E772	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	844.20	16.85%	142.25
E772	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	868.76	16.85%	146.39
E772	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	55	882.56	17.00%	150.04
E772	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	888.00	16.85%	149.63
E772	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	888.00	16.85%	149.63
E772	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	892.44	16.85%	150.38
E772	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	899.36	16.85%	151.54

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E772	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	69	1,103.20	17.00%	187.54
E772	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	70	1,124.20	16.85%	189.43
E772	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	73	1,166.24	17.00%	198.26
E772	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	74	1,188.44	16.85%	200.25
E772	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.39	16.85%	0.57
E772	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.23	16.85%	0.71
E772	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.47	16.85%	0.75
E772	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.05	16.85%	0.85
E772	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.32	16.85%	1.06
E772	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.68	16.85%	1.13
E772	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.69	16.85%	1.46
E772	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.73	17.00%	1.48
E772	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.87	16.85%	1.83
E772	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.91	17.00%	1.85
E772	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.50	16.85%	1.94
E772	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.54	17.00%	1.96
E772	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.82	16.85%	1.99
E772	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	13.44	16.85%	2.26
E772	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	14.78	16.85%	2.49
E772	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.63	16.85%	2.63
E772	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	16.80	16.85%	2.83
E772	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	16.91	17.00%	2.87
E772	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	17.76	16.85%	2.99
E772	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.50	16.85%	3.45
E772	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.14	17.00%	3.59
E772	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	22.35	17.00%	3.80
E772	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.62	16.85%	4.32
E772	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	27.08	16.85%	4.56
E772	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	29.02	16.85%	4.89
E772	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.00	17.00%	5.10
E772	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	36.27	16.85%	6.11
E772	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	37.50	17.00%	6.38
E772	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	38.34	16.85%	6.46
E772	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	39.65	17.00%	6.74
E772	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	74.22	16.85%	12.51
E772	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	92.78	16.85%	15.63
E772	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	98.08	16.85%	16.53
E772	Title231	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	(2)	(32.00)	16.85%	(5.39)
E772	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	1	16.00	16.85%	2.70
E772	Title231	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	24.00	16.85%	4.04
E772	Title231	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	2	32.00	16.85%	5.39
E772	Title231	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	32.00	16.85%	5.39
E772	Title231	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	40.00	17.00%	6.80
E772	Title231	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	120.00	16.85%	20.22
E772	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E772	Title231	5	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	128.00	16.85%	21.57
E772	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	128.00	16.85%	21.57
E772	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E772	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E772	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E772	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	17.00%	21.76
E772	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	17.00%	21.76
E772	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	128.00	17.00%	21.76
E772	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	160.00	16.85%	26.96
E772	Title231	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	188.00	16.85%	31.68
E772	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	189.06	17.00%	32.14
E772	Title231	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	192.00	16.85%	32.35
E772	Title231	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	212.00	16.85%	35.72
E772	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	256.00	16.85%	43.14
E772	Title231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	256.00	16.85%	43.14
E772	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	16.85%	64.70
E772	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	17.00%	65.28
E772	Title231	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	17.00%	65.28
E772	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	394.56	17.00%	67.08
E772	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	44	704.00	16.85%	118.62
E772	Title231	1	2020	330	Full-Time	OPR	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	50.00	17.00%	8.50
E773	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	19	301.28	17.00%	51.22
E773	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	24	376.60	17.00%	64.02
E773	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	25	398.12	17.00%	67.68
E773	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	537.60	16.85%	90.59
E773	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	555.52	16.85%	93.61
E773	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	595.84	16.85%	100.40
E773	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	602.56	16.85%	101.53
E773	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	609.28	16.85%	102.66
E773	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	667.52	16.85%	112.48
E773	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	672.00	16.85%	113.23
E773	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	677.60	16.85%	114.18
E773	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	694.40	16.85%	117.01
E773	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	710.40	16.85%	119.70
E773	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	716.80	16.85%	120.78
E773	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	734.08	16.85%	123.69
E773	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	744.80	16.85%	125.50
E773	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	753.20	16.85%	126.91
E773	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	761.60	16.85%	128.33
E773	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	787.36	16.85%	132.67
E773	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	796.24	16.85%	134.17
E773	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	805.12	16.85%	135.66

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E773	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	52	832.16	16.85%	140.22
E773	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	834.40	16.85%	140.60
E773	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	847.00	16.85%	142.72
E773	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	882.08	16.85%	148.63
E773	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	895.40	16.85%	150.87
E773	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	896.00	16.85%	150.98
E773	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	947.20	16.85%	159.60
E773	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	65	1,040.20	16.85%	175.27
E773	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	69	1,099.64	16.85%	185.29
E773	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.68	16.85%	0.28
E773	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.68	16.85%	0.28
E773	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.10	16.85%	0.35
E773	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.10	16.85%	0.35
E773	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.22	16.85%	0.37
E773	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.23	16.85%	0.38
E773	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.04	17.00%	0.86
E773	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.45	16.85%	0.92
E773	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.30	17.00%	1.07
E773	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.66	17.00%	1.13
E773	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.73	16.85%	1.13
E773	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.81	16.85%	1.15
E773	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.14	16.85%	1.20
E773	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.20	16.85%	1.21
E773	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.42	16.85%	1.42
E773	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.44	16.85%	1.42
E773	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.90	16.85%	1.50
E773	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.93	16.85%	1.50
E773	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.44	16.85%	1.59
E773	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.15	16.85%	1.71
E773	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.55	16.85%	1.78
E773	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.15	16.85%	1.88
E773	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	12.68	16.85%	2.14
E773	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	13.41	16.85%	2.26
E773	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	16.80	16.85%	2.83
E773	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	16.84	16.85%	2.84
E773	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.00	16.85%	3.54
E773	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.05	16.85%	3.55
E773	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	22.20	16.85%	3.74
E773	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	22.24	16.85%	3.75
E773	Title231	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	16.00	16.85%	2.70
E773	Title231	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	64.00	16.85%	10.78
E773	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E773	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	16.85%	21.57
E773	Title231	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	16.85%	21.57
E773	Title231	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E773	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E773	Title231	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	160.00	16.85%	26.96
E773	Title231	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	160.00	16.85%	26.96
E773	Title231	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	160.00	16.85%	26.96
E773	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E773	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E773	Title231	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	256.00	16.85%	43.14
E773	Title231	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	272.00	16.85%	45.83
E773	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	18	288.00	16.85%	48.53
E773	Title231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	320.00	16.85%	53.92
E773	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	20	320.00	17.00%	54.40
E773	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	32	512.00	16.85%	86.27
E774	Title830	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47156	3 State	16	907.77	17.00%	154.32
E775	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	20	324.52	17.00%	55.17
E775	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	25	396.48	16.85%	66.81
E775	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	25	405.66	17.00%	68.96
E775	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	26	428.84	17.00%	72.90
E775	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	31	495.60	16.85%	83.51
E775	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	33	523.92	16.85%	88.28
E775	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	589.12	16.85%	99.27
E775	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	593.60	16.85%	100.02
E775	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	612.64	16.85%	103.23
E775	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	623.84	17.00%	106.05
E775	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	646.24	16.85%	108.89
E775	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	673.12	16.85%	113.42
E775	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	705.60	16.85%	118.89
E775	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	705.60	16.85%	118.89
E775	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	736.40	16.85%	124.08
E775	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	742.00	16.85%	125.03
E775	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	47	744.80	17.00%	126.62
E775	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	765.80	16.85%	129.04
E775	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	778.48	16.85%	131.17
E775	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	779.80	17.00%	132.57
E775	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	784.40	16.85%	132.17
E775	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	807.80	16.85%	136.11
E775	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	809.56	16.85%	136.41
E775	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	824.36	17.00%	140.14
E775	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	841.40	16.85%	141.78
E775	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	853.96	16.85%	143.89
E775	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	54	862.40	16.85%	145.31
E775	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	882.00	16.85%	148.62
E775	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	882.00	16.85%	148.62

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

(A) * (B) = (C)

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E775	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	889.48	16.85%	149.88
E775	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	58	931.00	17.00%	158.27
E775	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	932.40	16.85%	157.11
E775	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	58	932.40	16.85%	157.11
E775	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	62	984.20	17.00%	167.31
E775	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	67	1,078.00	16.85%	181.64
E775	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	71	1,139.60	16.85%	192.02
E775	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	63.04	0.00%	-
E775	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.36	16.85%	0.57
E775	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.20	16.85%	0.71
E775	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.44	16.85%	0.75
E775	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.24	17.00%	0.89
E775	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.55	17.00%	1.11
E775	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.73	16.85%	1.13
E775	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.75	16.85%	1.14
E775	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.92	17.00%	1.18
E775	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.41	16.85%	1.42
E775	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.44	16.85%	1.42
E775	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.90	16.85%	1.50
E775	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.92	16.85%	1.50
E775	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.81	16.85%	1.99
E775	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	14.76	16.85%	2.49
E775	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.61	16.85%	2.63
E775	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	16.83	16.85%	2.84
E775	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	18.52	17.00%	3.15
E775	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.03	16.85%	3.54
E775	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	21.84	16.85%	3.68
E775	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	22.23	16.85%	3.75
E775	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	23.16	17.00%	3.94
E775	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	24.48	17.00%	4.16
E775	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.30	16.85%	4.60
E775	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	28.86	16.85%	4.86
E775	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	29.55	17.00%	5.02
E775	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	36.94	17.00%	6.28
E775	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	38.91	16.85%	6.56
E775	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	39.06	17.00%	6.64
E775	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	48.63	16.85%	8.19
E775	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	51.41	16.85%	8.66
E775	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	54.64	16.85%	9.21
E775	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	68.31	16.85%	11.51
E775	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	72.21	16.85%	12.17
E775	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	9	212.21	16.85%	35.76
E775	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	11	265.27	16.85%	44.70
E775	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	12	280.42	16.85%	47.25
E775	Title231	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	0	4.00	16.85%	0.67
E775	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	16.00	17.00%	2.72
E775	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	28.00	16.85%	4.72
E775	Title231	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	40.00	16.85%	6.74
E775	Title231	9	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	64.00	16.85%	10.78
E775	Title231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	72.00	16.85%	12.13
E775	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	104.00	16.85%	17.52
E775	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E775	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E775	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E775	Title231	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	17.00%	21.76
E775	Title231	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.52	17.00%	22.36
E775	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	11	172.00	17.00%	29.24
E775	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	184.00	16.85%	31.00
E775	Title231	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	192.00	16.85%	32.35
E775	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	197.28	17.00%	33.54
E775	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	232.00	16.85%	39.09
E775	Title231	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	256.00	16.85%	43.14
E775	Title231	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	256.00	16.85%	43.14
E775	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E775	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	324.69	17.00%	55.20
E775	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	384.00	16.85%	64.70
E775	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	17.00%	65.28
E775	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	27	424.00	16.85%	71.44
E775	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	512.00	16.85%	86.27
E775	Title231	3	2020	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	39	632.94	17.00%	107.60
E775	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	50	792.00	17.00%	134.64
E775	Title231	1	2020	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	50.00	17.00%	8.50
E776	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	603.68	16.85%	101.72
E776	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	617.12	16.85%	103.98
E776	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	16.85%	114.74
E776	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	716.80	16.85%	120.78
E776	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	754.60	16.85%	127.15
E776	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	771.40	16.85%	129.98
E776	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	797.72	16.85%	134.42
E776	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	815.48	16.85%	137.41
E776	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	16.85%	143.43
E776	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	896.00	16.85%	150.98
E776	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	16.85%	151.62
E776	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	58	930.72	16.85%	156.83
E776	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	947.20	16.85%	159.60
E776	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	73	1,163.40	16.85%	196.03
E776	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	77	1,229.88	16.85%	207.23

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E776	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.21	16.85%	0.04
E776	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.26	16.85%	0.04
E776	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.29	16.85%	0.05
E776	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.68	16.85%	0.28
E776	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.10	16.85%	0.35
E776	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.23	16.85%	0.38
E776	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.04	16.85%	0.85
E776	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.04	16.85%	0.85
E776	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.30	16.85%	1.06
E776	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.30	16.85%	1.06
E776	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.66	16.85%	1.12
E776	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.66	16.85%	1.12
E776	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.10	16.85%	1.70
E776	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	12.62	16.85%	2.13
E776	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	13.35	16.85%	2.25
E776	Title231	8	2019	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	3	48.00	16.85%	8.09
E776	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	64.00	16.85%	10.78
E776	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E776	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	16.85%	21.57
E776	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E776	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E776	Title231	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	256.00	16.85%	43.14
E776	Title231	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	384.00	16.85%	64.70
E776	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	29	460.00	16.85%	77.51
E777	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	7	118.72	16.85%	20.00
E777	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	9	143.36	16.85%	24.16
E777	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	9	148.40	16.85%	25.01
E777	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	10	156.88	16.85%	26.43
E777	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	11	179.20	16.85%	30.20
E777	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	12	189.44	16.85%	31.92
E777	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	492.80	16.85%	83.04
E777	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	563.36	16.85%	94.93
E777	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	616.00	16.85%	103.80
E777	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	638.40	16.85%	107.57
E777	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	651.20	16.85%	109.73
E777	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	668.64	16.85%	112.67
E777	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	676.67	17.00%	115.03
E777	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	677.60	16.85%	114.18
E777	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	16.85%	114.74
E777	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	17.00%	115.76
E777	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	704.20	16.85%	118.66
E777	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	744.44	16.85%	125.44
E777	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	798.00	16.85%	134.46
E777	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	835.80	16.85%	140.83
E777	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	843.60	16.85%	142.15
E777	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	845.84	17.00%	143.79
E777	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	847.00	16.85%	142.72
E777	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	16.85%	143.43
E777	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	17.00%	144.70
E777	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	883.56	16.85%	148.88
E777	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	894.17	17.00%	152.01
E777	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	895.40	16.85%	150.87
E777	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	16.85%	151.62
E777	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	17.00%	152.97
E777	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	58	931.84	17.00%	158.41
E777	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	59	948.64	16.85%	159.85
E777	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	73	1,164.80	17.00%	198.02
E777	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	74	1,185.80	16.85%	199.81
E777	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	77	1,231.36	17.00%	209.33
E777	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	78	1,253.56	16.85%	211.22
E777	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	4	98.64	0.00%	-
E777	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.68	16.85%	0.28
E777	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.10	16.85%	0.35
E777	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.22	16.85%	0.37
E777	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.04	16.85%	0.85
E777	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.06	16.85%	0.85
E777	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.30	16.85%	1.06
E777	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.33	16.85%	1.07
E777	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.66	16.85%	1.12
E777	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.69	16.85%	1.13
E777	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.72	16.85%	1.13
E777	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.40	16.85%	1.42
E777	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.88	16.85%	1.50
E777	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	16.88	16.85%	2.84
E777	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	17.28	17.00%	2.94
E777	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.10	16.85%	3.56
E777	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.60	17.00%	3.67
E777	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	22.30	16.85%	3.76
E777	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	22.85	17.00%	3.88
E777	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	29.20	17.00%	4.96
E777	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.27	17.00%	5.15
E777	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	36.50	17.00%	6.21
E777	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	37.84	17.00%	6.43
E777	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	38.59	17.00%	6.56
E777	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	39.35	16.85%	6.63
E777	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	40.00	17.00%	6.80
E777	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	49.19	16.85%	8.29

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E777	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	52.01	16.85%	8.76
E777	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	53.76	16.85%	9.06
E777	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	67.20	16.85%	11.32
E777	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	71.04	16.85%	11.97
E777	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	8	198.57	16.85%	33.46
E777	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	10	248.21	16.85%	41.82
E777	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	11	262.40	16.85%	44.21
E777	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	3	72.30	17.00%	12.29
E777	Title231	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	36.00	16.85%	6.07
E777	Title231	8	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	64.00	16.85%	10.78
E777	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	82.20	17.00%	13.97
E777	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E777	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E777	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E777	Title231	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E777	Title231	9	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	128.00	16.85%	21.57
E777	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E777	Title231	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	16.85%	21.57
E777	Title231	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E777	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	17.00%	21.76
E777	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	17.00%	21.76
E777	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.52	17.00%	22.36
E777	Title231	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	132.00	16.85%	22.24
E777	Title231	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	152.00	16.85%	25.61
E777	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	256.00	16.85%	43.14
E777	Title231	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	256.00	16.85%	43.14
E777	Title231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	284.00	16.85%	47.85
E777	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	16.85%	64.70
E777	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	17.00%	65.28
E777	Title231	6	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	426.70	16.85%	71.90
E777	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	38	600.00	16.85%	101.10
E777	Title231	5	2019	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	96	1,024.08	16.85%	172.56
E777	Title231	1	2020	330	Full-Time	OPR	I - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	50.00	17.00%	8.50
E778	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	12	194.88	16.85%	32.84
E778	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	15	243.60	16.85%	41.05
E778	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	16	257.52	16.85%	43.39
E778	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	542.08	16.85%	91.34
E778	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	596.96	16.85%	100.59
E778	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	624.96	16.85%	105.31
E778	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	677.60	16.85%	114.18
E778	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	716.32	16.85%	120.70
E778	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	746.20	16.85%	125.73
E778	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	781.20	16.85%	131.63
E778	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	788.84	16.85%	132.92
E778	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	825.84	16.85%	139.15
E778	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.01	16.85%	0.00
E778	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.01	16.85%	0.00
E778	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.36	16.85%	0.57
E778	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.37	16.85%	0.57
E778	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.20	16.85%	0.71
E778	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.21	16.85%	0.71
E778	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.44	16.85%	0.75
E778	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.44	16.85%	0.75
E778	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	1	12.00	16.85%	2.02
E778	Title231	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	32.00	16.85%	5.39
E778	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E778	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E778	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	192.00	16.85%	32.35
E778	Title231	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	256.00	16.85%	43.14
E778	Title231	7	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	256.00	16.85%	43.14
E778	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	17	276.00	16.85%	46.51
E778	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	21	332.00	16.85%	55.94
E779	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	28.00	16.85%	4.72
E779	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	2	35.00	16.85%	5.90
E779	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	2	37.00	16.85%	6.23
E779	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	622.72	16.85%	104.93
E779	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	778.40	16.85%	131.16
E779	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	822.88	16.85%	138.66
E779	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E779	Title231	4	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	208.00	16.85%	35.05
E779	Title231	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	21	332.00	16.85%	55.94
E78	Title33	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	83	5,045.01	16.85%	850.08
E78	Title33	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	91	5,620.67	16.85%	947.08
E78	Title33	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	109	6,169.73	16.85%	1,039.60
E78	Title33	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	91	6,253.00	16.85%	1,053.63
E78	Title33	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	136	8,679.72	16.85%	1,462.53
E780	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	501.76	16.85%	84.55
E780	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	528.64	16.85%	89.08
E780	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	542.80	17.00%	92.28
E780	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	602.56	17.00%	102.44
E780	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	627.20	16.85%	105.68
E780	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	645.12	16.85%	108.70
E780	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	645.12	17.00%	109.67
E780	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	655.20	16.85%	110.40
E780	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	660.80	16.85%	111.34
E780	Title231	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	663.04	16.85%	111.72
E780	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	678.50	17.00%	115.35

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E780	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	679.84	16.85%	114.55
E780	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	16.85%	114.74
E780	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	16.85%	114.74
E780	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	16.85%	114.74
E780	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	698.56	16.85%	117.71
E780	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	717.26	17.00%	121.93
E780	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	753.20	17.00%	128.04
E780	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	796.24	17.00%	135.36
E780	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	806.40	16.85%	135.88
E780	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	806.40	17.00%	137.09
E780	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	819.00	16.85%	138.00
E780	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	849.80	16.85%	143.19
E780	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	16.85%	143.43
E780	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	16.85%	143.43
E780	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	16.85%	143.43
E780	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	852.48	16.85%	143.64
E780	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	852.48	17.00%	144.92
E780	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	865.80	16.85%	145.89
E780	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	898.36	16.85%	151.37
E780	Title231	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	16.85%	151.62
E780	Title231	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	16.85%	151.62
E780	Title231	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	16.85%	151.62
E780	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	60	957.60	16.85%	161.36
E780	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	75	1,197.00	16.85%	201.69
E780	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	79	1,265.40	16.85%	213.22
E780	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.80	17.00%	0.31
E780	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.25	17.00%	0.38
E780	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	2.28	16.85%	0.38
E780	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.37	17.00%	0.40
E780	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.85	16.85%	0.48
E780	Title231	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	3.02	16.85%	0.51
E780	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.38	16.85%	0.57
E780	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.47	16.85%	0.58
E780	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.23	16.85%	0.71
E780	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.34	16.85%	0.73
E780	Title231	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.47	16.85%	0.75
E780	Title231	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.58	16.85%	0.77
E780	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.79	16.85%	1.14
E780	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.40	16.85%	1.42
E780	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.48	16.85%	1.43
E780	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.58	17.00%	1.46
E780	Title231	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.97	16.85%	1.51
E780	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.11	16.85%	1.70
E780	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.50	16.85%	1.77
E780	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.72	17.00%	1.82
E780	Title231	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.10	16.85%	1.87
E780	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.33	17.00%	1.93
E780	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	12.64	16.85%	2.13
E780	Title231	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	13.35	16.85%	2.25
E780	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	21.76	16.85%	3.67
E780	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	24.41	17.00%	4.15
E780	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	27.20	16.85%	4.58
E780	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	28.74	16.85%	4.84
E780	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	30.52	17.00%	5.19
E780	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	32.26	17.00%	5.48
E780	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	40.61	16.85%	6.84
E780	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	50.77	16.85%	8.55
E780	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	53.67	16.85%	9.04
E780	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	8	202.66	16.85%	34.15
E780	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	11	253.32	16.85%	42.68
E780	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	11	267.79	16.85%	45.12
E780	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	16.00	17.00%	2.72
E780	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	24.96	17.00%	4.24
E780	Title231	9	2019	330	Full-Time	EAU‡AU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	6	88.00	16.85%	14.83
E780	Title231	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E780	Title231	5	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	128.00	16.85%	21.57
E780	Title231	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E780	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E780	Title231	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	16.85%	21.57
E780	Title231	1	2020	330	Full-Time	EAU‡AU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	128.00	17.00%	21.76
E780	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	17.00%	21.76
E780	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	133.12	17.00%	22.63
E780	Title231	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	160.00	16.85%	26.96
E780	Title231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	160.00	16.85%	26.96
E780	Title231	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	256.00	16.85%	43.14
E780	Title231	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	256.00	16.85%	43.14
E780	Title231	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	256.00	16.85%	43.14
E780	Title231	12	2019	330	Full-Time	EAU‡AU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	256.00	16.85%	43.14
E780	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E780	Title231	2	2020	330	Full-Time	EAU‡AU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	256.00	17.00%	43.52
E780	Title231	3	2020	330	Full-Time	EAU‡AU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	266.24	17.00%	45.26
E780	Title231	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	266.24	17.00%	45.26
E780	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	17.00%	65.28
E780	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	29	464.00	17.00%	78.88
E780	Title231	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	512.00	16.85%	86.27
E780	Title231	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	35	560.00	17.00%	95.20
E780	Title231	12	2019	330	Full-Time	OPR‡	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E781	Title726	11	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	5.00	0.00%	-
E781	Title726	9	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	31.08	16.85%	5.24
E781	Title726	6	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	32.97	16.85%	5.56
E781	Title726	10	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	34.93	16.85%	5.89
E781	Title726	7	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	35.21	16.85%	5.93
E781	Title726	5	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	37.94	16.85%	6.39
E781	Title726	9	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	38.85	16.85%	6.55
E781	Title726	12	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	40.04	16.85%	6.75
E781	Title726	9	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	41.07	16.85%	6.92
E781	Title726	6	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	41.21	16.85%	6.94
E781	Title726	4	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	42.77	16.85%	7.21
E781	Title726	6	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	43.57	16.85%	7.34
E781	Title726	10	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	43.66	16.85%	7.36
E781	Title726	7	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	44.01	16.85%	7.42
E781	Title726	10	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	46.16	16.85%	7.78
E781	Title726	7	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	46.53	16.85%	7.84
E781	Title726	5	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	47.43	16.85%	7.99
E781	Title726	12	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	50.05	16.85%	8.43
E781	Title726	5	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	50.13	16.85%	8.45
E781	Title726	11	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	50.54	16.85%	8.52
E781	Title726	12	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	52.91	16.85%	8.92
E781	Title726	4	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	53.46	16.85%	9.01
E781	Title726	4	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	56.52	16.85%	9.52
E781	Title726	8	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	57.75	16.85%	9.73
E781	Title726	11	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	63.18	16.85%	10.65
E781	Title726	11	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	66.78	16.85%	11.25
E781	Title726	8	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	72.19	16.85%	12.16
E781	Title726	8	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	76.31	16.85%	12.86
E781	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	496.16	16.85%	83.60
E781	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	525.28	16.85%	88.51
E781	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	557.76	16.85%	93.98
E781	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	561.12	16.85%	94.55
E781	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	598.08	16.85%	100.78
E781	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	620.20	16.85%	104.50
E781	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	621.60	16.85%	104.74
E781	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	655.64	16.85%	110.48
E781	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	656.60	16.85%	110.64
E781	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	16.85%	114.74
E781	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	694.12	16.85%	116.96
E781	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	697.20	16.85%	117.48
E781	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	701.40	16.85%	118.19
E781	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	712.32	16.85%	120.03
E781	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	737.04	16.85%	124.19
E781	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	741.48	16.85%	124.94
E781	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	747.60	16.85%	125.97
E781	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	777.00	16.85%	130.92
E781	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	790.32	16.85%	133.17
E781	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	821.40	16.85%	138.41
E781	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	16.85%	143.43
E781	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	890.40	16.85%	150.03
E781	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	16.85%	151.62
E781	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	58	921.76	16.85%	155.32
E781	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	941.28	16.85%	158.61
E781	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	72	1,152.20	16.85%	194.15
E781	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	76	1,218.04	16.85%	205.24
E781	Title726	11	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	2.00	16.85%	0.34
E781	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	5	122.50	0.00%	-
E781	Title726	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.73	16.85%	0.29
E781	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.81	16.85%	0.30
E781	Title726	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.16	16.85%	0.36
E781	Title726	9	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.26	16.85%	0.38
E781	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.26	16.85%	0.38
E781	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.40	16.85%	0.40
E781	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.44	16.85%	0.58
E781	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.45	16.85%	0.58
E781	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.68	16.85%	0.62
E781	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.30	16.85%	0.72
E781	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.31	16.85%	0.73
E781	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.54	16.85%	0.76
E781	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.57	16.85%	0.77
E781	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.61	16.85%	0.78
E781	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.86	16.85%	0.82
E781	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.14	16.85%	0.87
E781	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.43	16.85%	1.08
E781	Title726	4	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.80	16.85%	1.15
E781	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	13.74	16.85%	2.32
E781	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.17	16.85%	2.89
E781	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.16	16.85%	3.06
E781	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	29.16	16.85%	4.91
E781	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	36.45	16.85%	6.14
E781	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	38.53	16.85%	6.49
E781	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	6	147.86	16.85%	24.91
E781	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	8	184.83	16.85%	31.14
E781	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	8	195.40	16.85%	32.92
E781	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	2	49.00	16.85%	8.26
E781	Title726	4	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	8.00	16.85%	1.35
E781	Title726	10	2019	330	Full-Time	BSP3SP	- Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	11.00	16.85%	1.85

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Descr	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E781	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E781	Title726	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	24.00	16.85%	4.04
E781	Title726	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	26.00	16.85%	4.38
E781	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	33.00	16.85%	5.56
E781	Title726	7	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	34.00	16.85%	5.73
E781	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	39.00	16.85%	6.57
E781	Title726	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	42.50	16.85%	7.16
E781	Title726	9	2019	330	Full-Time	EAU1AU	EAU1AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	64.00	16.85%	10.78
E781	Title726	7	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	7	104.00	16.85%	17.52
E781	Title726	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E781	Title726	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	16.85%	21.57
E781	Title726	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E781	Title726	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	168.00	16.85%	28.31
E781	Title726	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	176.00	16.85%	29.66
E781	Title726	8	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	224.00	16.85%	37.74
E781	Title726	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E781	Title726	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E781	Title726	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	280.00	16.85%	47.18
E781	Title726	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	19	304.00	16.85%	51.22
E781	Title726	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	20	312.00	16.85%	52.57
E781	Title726	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	16.85%	64.70
E781	Title726	5	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	26	416.00	16.85%	70.10
E782	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	35.91	16.85%	6.05
E782	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.13	16.85%	6.59
E782	Title726	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.76	16.85%	6.70
E782	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	40.46	16.85%	6.82
E782	Title726	7	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	41.93	16.85%	7.07
E782	Title726	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	42.56	16.85%	7.17
E782	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	43.26	16.85%	7.29
E782	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	43.54	17.00%	7.40
E782	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	44.89	16.85%	7.56
E782	Title726	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	45.15	16.85%	7.61
E782	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	45.57	17.00%	7.75
E782	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	47.45	16.85%	8.00
E782	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	48.91	16.85%	8.24
E782	Title726	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	49.70	16.85%	8.37
E782	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	50.57	16.85%	8.52
E782	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	51.71	16.85%	8.71
E782	Title726	7	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	52.42	16.85%	8.83
E782	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	52.50	17.00%	8.93
E782	Title726	6	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	52.54	16.85%	8.85
E782	Title726	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	53.20	16.85%	8.96
E782	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	53.47	16.85%	9.01
E782	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	54.08	16.85%	9.11
E782	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	54.43	17.00%	9.25
E782	Title726	7	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	55.40	16.85%	9.33
E782	Title726	4	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	56.24	16.85%	9.48
E782	Title726	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	56.44	16.85%	9.51
E782	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	56.96	17.00%	9.68
E782	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	57.16	16.85%	9.63
E782	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	57.53	17.00%	9.78
E782	Title726	5	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	59.66	16.85%	10.05
E782	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	60.22	17.00%	10.24
E782	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	63.91	16.85%	10.77
E782	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	65.63	17.00%	11.16
E782	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	69.37	17.00%	11.79
E782	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	79.89	16.85%	13.46
E782	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	84.45	16.85%	14.23
E782	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	528.64	16.85%	89.08
E782	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	626.08	16.85%	105.49
E782	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	631.68	16.85%	106.44
E782	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	638.40	16.85%	107.57
E782	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	645.12	16.85%	108.70
E782	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	660.80	16.85%	111.34
E782	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	667.52	16.85%	112.48
E782	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	16.85%	114.74
E782	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	698.56	16.85%	117.71
E782	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	716.80	16.85%	120.78
E782	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	716.80	17.00%	121.86
E782	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	717.52	17.00%	121.98
E782	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	782.60	16.85%	131.87
E782	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	789.60	16.85%	133.05
E782	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	798.00	16.85%	134.46
E782	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	806.40	16.85%	135.88
E782	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	52	824.32	17.00%	140.13
E782	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	827.32	16.85%	139.40
E782	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	834.40	16.85%	140.60
E782	Title726	6	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	834.72	16.85%	140.65
E782	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	843.60	16.85%	142.15
E782	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	16.85%	143.43
E782	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	852.48	16.85%	143.64
E782	Title726	7	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	882.08	16.85%	148.63
E782	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	896.00	16.85%	150.98
E782	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	896.00	17.00%	152.32
E782	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	896.90	17.00%	152.47
E782	Title726	4	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	16.85%	151.62
E782	Title726	5	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	947.20	16.85%	159.60

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E782	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	947.20	17.00%	161.02
E782	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	948.14	17.00%	161.18
E782	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	64	1,022.56	16.85%	172.30
E782	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,030.40	17.00%	175.17
E782	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	68	1,089.28	17.00%	185.18
E782	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	80	1,278.20	16.85%	215.38
E782	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	84	1,351.24	16.85%	227.68
E782	Title726	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	2.00	16.85%	0.34
E782	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	-	0.42	16.85%	0.07
E782	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	-	0.52	16.85%	0.09
E782	Title726	8	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	-	0.56	16.85%	0.09
E782	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.18	16.85%	0.87
E782	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.47	16.85%	1.09
E782	Title726	7	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	6.82	16.85%	1.15
E782	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.87	16.85%	1.16
E782	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.57	16.85%	1.44
E782	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.59	16.85%	1.45
E782	Title726	6	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.07	16.85%	1.53
E782	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.72	16.85%	1.81
E782	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.85	17.00%	1.84
E782	Title726	5	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.33	16.85%	1.91
E782	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	13.56	17.00%	2.31
E782	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	14.12	16.85%	2.38
E782	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	14.34	17.00%	2.44
E782	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.66	16.85%	2.98
E782	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.65	16.85%	3.14
E782	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	18.91	17.00%	3.21
E782	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	23.64	17.00%	4.02
E782	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	24.99	17.00%	4.25
E782	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.17	17.00%	4.45
E782	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	32.72	17.00%	5.56
E782	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	34.56	17.00%	5.88
E782	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	70.84	16.85%	11.94
E782	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	72.76	16.85%	12.26
E782	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	88.56	16.85%	14.92
E782	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	90.96	16.85%	15.33
E782	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	93.60	16.85%	15.77
E782	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	96.14	16.85%	16.20
E782	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	2	49.00	16.85%	8.26
E782	Title726	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	6.00	17.00%	1.02
E782	Title726	4	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	8.00	16.85%	1.35
E782	Title726	7	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	10.00	16.85%	1.69
E782	Title726	8	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	11.50	16.85%	1.94
E782	Title726	10	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	1	16.00	16.85%	2.70
E782	Title726	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E782	Title726	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	17.00	16.85%	2.86
E782	Title726	6	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	19.00	16.85%	3.20
E782	Title726	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	20.00	16.85%	3.37
E782	Title726	7	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	32.00	16.85%	5.39
E782	Title726	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	42.00	16.85%	7.08
E782	Title726	6	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	48.00	16.85%	8.09
E782	Title726	8	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	56.00	16.85%	9.44
E782	Title726	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	56.00	17.00%	9.52
E782	Title726	9	2019	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	64.00	16.85%	10.78
E782	Title726	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	99.84	17.00%	16.97
E782	Title726	4	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E782	Title726	6	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E782	Title726	6	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	16.85%	21.57
E782	Title726	7	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E782	Title726	8	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E782	Title726	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E782	Title726	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	128.00	16.85%	21.57
E782	Title726	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	17.00%	21.76
E782	Title726	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	256.00	16.85%	43.14
E782	Title726	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E782	Title726	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E782	Title726	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	26	416.00	16.85%	70.10
E782	Title726	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	48	768.00	17.00%	130.56
E782	Title726	12	2019	330	Full-Time	OPR1	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	250.00	16.85%	42.13
E783	Title388	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	413.60	15.80%	65.35
E783	Title388	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	644.54	15.80%	101.84
E783	Title388	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	660.70	15.80%	104.39
E783	Title388	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	21	663.50	15.80%	104.83
E783	Title388	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	682.38	15.65%	106.79
E783	Title388	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	689.43	15.80%	108.93
E783	Title388	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	720.36	15.80%	113.82
E783	Title388	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	24	723.87	15.80%	114.37
E783	Title388	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	723.90	15.65%	113.29
E783	Title388	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	732.14	15.80%	115.68
E783	Title388	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	26	758.37	15.80%	119.82
E783	Title389	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	835.64	15.65%	130.78
E784	Title932	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	15	541.60	16.85%	91.26
E784	Title932	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	18	661.02	16.85%	111.38
E784	Title932	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	731.19	16.85%	123.21
E784	Title932	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	775.50	16.85%	130.67
E784	Title932	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	775.50	17.00%	131.84
E784	Title932	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	775.53	16.85%	130.68

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
E784	Title932	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	778.58	16.85%	131.19
E784	Title932	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	789.42	17.00%	134.20
E784	Title932	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	812.40	16.85%	136.89
E784	Title932	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	812.40	17.00%	138.11
E784	Title932	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	24	812.43	16.85%	136.89
E784	Title932	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	812.46	16.85%	136.90
E785	Title932	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	16	652.14	16.85%	109.89
E785	Title932	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	791.91	16.85%	133.44
E785	Title932	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	829.73	16.85%	139.81
E785	Title932	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	847.00	16.85%	142.72
E785	Title932	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	885.02	17.00%	150.45
E785	Title932	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	885.07	16.85%	149.13
E785	Title932	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	889.34	16.85%	149.85
E785	Title932	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	889.34	17.00%	151.19
E785	Title932	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	892.87	16.85%	150.45
E785	Title932	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	22	928.89	17.00%	157.91
E785	Title932	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	931.60	16.85%	156.97
E785	Title932	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	24	931.69	16.85%	156.99
E786	Title932	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	16	572.42	16.85%	96.45
E786	Title932	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	18	636.38	16.85%	107.23
E786	Title932	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	701.64	16.85%	118.23
E786	Title932	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	712.73	16.85%	120.10
E786	Title932	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	723.19	16.85%	121.86
E786	Title932	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	731.19	16.85%	123.21
E786	Title932	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	19	751.47	17.00%	127.75
E786	Title932	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	761.68	16.85%	128.34
E786	Title932	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	20	771.78	16.85%	130.04
E786	Title932	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	775.50	17.00%	131.84
E786	Title932	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	23	778.58	16.85%	131.19
E786	Title932	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0912000	Demonstrating & Selling Exp	47157	3 State	21	789.33	17.00%	134.19
E787	Title37	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	43	2,025.18	16.85%	341.24
E787	Title37	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	77	3,800.30	16.85%	640.35
E787	Title37	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	86	4,220.81	16.85%	711.21
E787	Title37	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	95	4,974.78	17.00%	845.71
E787	Title37	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	110	5,243.62	16.85%	883.55
E787	Title37	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	116	5,244.67	17.00%	891.59
E787	Title37	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	120	5,496.96	16.85%	926.24
E787	Title37	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	114	5,668.91	16.85%	955.21
E787	Title37	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	116	5,732.22	17.00%	974.48
E787	Title37	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	132	6,027.38	16.85%	1,015.61
E787	Title37	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	116	6,066.88	16.85%	1,022.27
E787	Title37	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	134	6,075.58	16.85%	1,023.74
E787	Title37	2	2020	110	Full-Time	OPR	- Excep Contrib Award	Semimonthly	Controller & Tax	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	1,000.00	17.00%	170.00
E788	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	6	284.39	0.00%	-
E788	Title5	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	8	419.84	0.00%	-
E788	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	12	634.01	0.00%	-
E788	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	17	991.61	0.00%	-
E789	Title489	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	1	29.16	16.85%	4.91
E789	Title489	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	(16)	(583.33)	0.00%	-
E789	Title489	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,443.71	0.00%	-
E789	Title489	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,504.75	0.00%	-
E789	Title489	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,743.10	0.00%	-
E789	Title489	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	76	2,756.46	0.00%	-
E789	Title489	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	79	2,767.27	0.00%	-
E789	Title489	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	72	2,887.20	0.00%	-
E789	Title489	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	40	1,443.85	0.00%	-
E789	Title489	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	72	2,504.61	0.00%	-
E789	Title489	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	72	2,743.28	0.00%	-
E789	Title489	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	76	2,756.16	0.00%	-
E789	Title489	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	79	2,767.13	0.00%	-
E789	Title489	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47126	South Carolina	72	2,887.86	0.00%	-
E789	Title489	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	278.29	0.00%	-
E789	Title489	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	304.74	0.00%	-
E789	Title489	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	306.18	0.00%	-
E789	Title489	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	9	307.45	0.00%	-
E789	Title489	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0880000	Gas Distribution-Other Expense	47146	2 State	8	320.80	0.00%	-
E79	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	499.10	0.00%	-
E79	Title5	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	561.40	0.00%	-
E79	Title5	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	10	561.50	0.00%	-
E79	Title5	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	998.20	0.00%	-
E79	Title5	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	30	1,447.40	0.00%	-
E79	Title5	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,796.70	0.00%	-
E79	Title5	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	2,245.90	0.00%	-
E79	Title5	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47141	2 State	20	998.20	0.00%	-
E79	Title5	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	998.20	15.80%	157.72
E79	Title5	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	1,060.60	15.80%	167.57
E79	Title5	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	30	1,497.30	15.65%	234.33
E79	Title5	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	50	2,395.70	15.80%	378.52
E790	Title938	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	9	401.06	15.80%	63.37
E790	Title938	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	10	550.52	15.80%	86.98
E790	Title938	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	13	599.96	15.65%	93.89
E790	Title938	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	14	696.15	15.80%	109.99
E790	Title938	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	733.73	15.80%	115.93
E790	Title938	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	750.78	15.80%	118.62
E790	Title938	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	15	771.18	15.80%	121.85
E790	Title938	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	831.33	15.80%	131.35
E790	Title938	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	838.64	15.80%	132.51

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E790	Title938	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	875.00	15.65%	136.94
E790	Title938	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	899.02	15.65%	140.70
E790	Title938	5	2019	110	Full-Time	SOB	SOB - Sign-On Bonus	Semimonthly	Administrative Services	15002	Straight Time	0920000	A & G Salaries	47101	3 State	-	8,000.00	16.85%	1,348.00
E791	Title939	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	136	2,733.60	16.85%	460.61
E791	Title939	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	3,055.20	16.85%	514.80
E791	Title939	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	152	3,055.20	16.85%	514.80
E791	Title939	6	2019	110	Full-Time	SOB	SOB - Sign-On Bonus	Biweekly	Controller & Tax	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	3,000.00	16.85%	505.50
E792	Title939	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	4	74.80	0.00%	-
E793	Title939	9	2019	110	Part-Time	REG	REG - Regular Pay	Biweekly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	61	1,222.08	16.85%	205.92
E793	Title939	10	2019	110	Part-Time	REG	REG - Regular Pay	Biweekly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	75	1,507.50	16.85%	254.01
E793	Title939	2	2020	110	Part-Time	REG	REG - Regular Pay	Biweekly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	84	1,680.36	17.00%	285.66
E793	Title939	11	2019	110	Part-Time	REG	REG - Regular Pay	Biweekly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	91	1,833.12	16.85%	308.88
E793	Title939	12	2019	110	Part-Time	REG	REG - Regular Pay	Biweekly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	99	1,985.88	16.85%	334.62
E793	Title939	1	2020	110	Part-Time	REG	REG - Regular Pay	Biweekly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	99	1,985.88	17.00%	337.60
E793	Title939	3	2020	110	Part-Time	REG	REG - Regular Pay	Biweekly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	105	2,119.36	17.00%	360.29
E793	Title939	8	2019	110	Part-Time	REG	REG - Regular Pay	Biweekly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	113	2,272.31	16.85%	382.88
E793	Title939	7	2019	110	Part-Time	REG	REG - Regular Pay	Biweekly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	143	2,883.35	16.85%	485.84
E793	Title939	6	2019	110	Part-Time	REG	REG - Regular Pay	Biweekly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	144	2,902.44	16.85%	489.06
E793	Title939	6	2019	110	Part-Time	SOB	SOB - Sign-On Bonus	Biweekly	Controller & Tax	15002	Straight Time	0107000	SCHM Cwip	47158	3 State	-	3,000.00	15.80%	474.00
E794	Title943	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	17	638.03	16.85%	107.51
E794	Title942	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	18	673.49	16.85%	113.48
E794	Title942	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	20	767.68	16.85%	129.35
E794	Title942	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	21	786.64	16.85%	132.55
E794	Title942	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	23	795.46	16.85%	134.04
E794	Title942	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	23	811.90	17.00%	138.02
E794	Title942	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	23	835.91	16.85%	140.85
E794	Title942	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	24	850.72	16.85%	143.35
E794	Title942	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	21	850.91	17.00%	144.65
E794	Title942	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Experience	11000	Straight Time	0920000	A & G Salaries	47157	3 State	24	869.75	17.00%	147.86
E795	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	71	3,361.62	16.85%	566.43
E795	Title15	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	47	2,363.38	15.80%	373.41
E796	Title726	8	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	11.20	16.85%	1.89
E796	Title726	8	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	14.00	16.85%	2.36
E796	Title726	8	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	14.80	16.85%	2.49
E796	Title726	2	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	31.71	17.00%	5.39
E796	Title726	12	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	33.95	16.85%	5.72
E796	Title726	11	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	38.29	16.85%	6.45
E796	Title726	3	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	38.64	17.00%	6.57
E796	Title726	2	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	39.64	17.00%	6.74
E796	Title726	1	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	41.79	17.00%	7.10
E796	Title726	2	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	41.90	17.00%	7.12
E796	Title726	12	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	42.44	16.85%	7.15
E796	Title726	9	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	42.49	16.85%	7.16
E796	Title726	12	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	44.86	16.85%	7.56
E796	Title726	10	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	45.15	16.85%	7.61
E796	Title726	11	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	47.86	16.85%	8.06
E796	Title726	3	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	48.30	17.00%	8.21
E796	Title726	11	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	50.60	16.85%	8.53
E796	Title726	3	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	51.06	17.00%	8.68
E796	Title726	1	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	52.24	17.00%	8.88
E796	Title726	9	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	53.11	16.85%	8.95
E796	Title726	1	2020	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	55.22	17.00%	9.39
E796	Title726	9	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	56.15	16.85%	9.46
E796	Title726	10	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	56.44	16.85%	9.51
E796	Title726	10	2019	330	Full-Time	BSP3SP	BSP3SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	59.66	16.85%	10.05
E796	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	190.40	16.85%	32.08
E796	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	238.00	16.85%	40.10
E796	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	251.60	16.85%	42.39
E796	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	495.04	17.00%	84.16
E796	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	518.56	16.85%	87.38
E796	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	553.28	16.85%	93.23
E796	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	618.80	17.00%	105.20
E796	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	627.96	17.00%	106.75
E796	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	648.20	16.85%	109.22
E796	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	651.84	16.85%	109.84
E796	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	654.16	17.00%	111.21
E796	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	663.04	17.00%	112.72
E796	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	685.24	16.85%	115.46
E796	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	691.60	16.85%	116.53
E796	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	696.64	16.85%	117.38
E796	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	731.12	16.85%	123.19
E796	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	784.95	17.00%	133.44
E796	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	814.80	16.85%	137.29
E796	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	828.80	17.00%	140.90
E796	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	51	829.79	17.00%	141.06
E796	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	861.36	16.85%	145.14
E796	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	870.80	16.85%	146.73
E796	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	876.16	17.00%	148.95
E796	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	920.56	16.85%	155.11
E796	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	240.00	16.85%	40.44
E796	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	9.11	17.00%	1.55
E796	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.58	17.00%	1.80
E796	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	11.38	17.00%	1.93
E796	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	12.03	17.00%	2.05
E796	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	13.23	17.00%	2.25
E796	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	13.63	16.85%	2.30
E796	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	14.00	17.00%	2.38

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E796	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.03	16.85%	2.87
E796	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	17.99	16.85%	3.03
E796	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	18.89	17.00%	3.21
E796	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	23.61	17.00%	4.01
E796	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	24.96	17.00%	4.24
E796	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	37.88	16.85%	6.38
E796	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	47.36	16.85%	7.98
E796	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	50.05	16.85%	8.43
E796	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	90.91	16.85%	15.32
E796	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	113.64	16.85%	19.15
E796	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	5	120.13	16.85%	20.24
E796	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	4.00	17.00%	0.68
E796	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	8.00	16.85%	1.35
E796	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	36.50	16.85%	6.15
E796	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	44.00	16.85%	7.41
E796	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	49.50	17.00%	8.42
E796	Title726	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	65.72	17.00%	11.17
E796	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	91.00	17.00%	15.47
E796	Title726	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E796	Title726	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	200.00	16.85%	33.70
E796	Title726	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	208.00	16.85%	35.05
E796	Title726	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	240.00	16.85%	40.44
E796	Title726	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E796	Title726	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	16.85%	64.70
E796	Title726	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	17.00%	65.28
E796	Title726	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	31	496.00	17.00%	84.32
E796	Title726	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	36	576.00	17.00%	97.92
E796	Title726	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	50	792.00	17.00%	134.64
E796	Title726	9	2019	330	Full-Time	OPRT	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	120.00	16.85%	20.22
E797	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	179.20	16.85%	30.20
E797	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	224.00	16.85%	37.74
E797	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	236.80	16.85%	39.90
E797	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	17	286.54	17.00%	48.71
E797	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	22	358.19	17.00%	60.89
E797	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	23	378.66	17.00%	64.37
E797	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	499.52	17.00%	84.92
E797	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	589.12	16.85%	99.27
E797	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	602.56	16.85%	101.53
E797	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	624.40	17.00%	106.15
E797	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	638.40	16.85%	107.57
E797	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	660.08	17.00%	112.21
E797	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	16.85%	114.74
E797	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	736.40	16.85%	124.08
E797	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	753.20	16.85%	126.91
E797	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	778.48	16.85%	131.17
E797	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	796.24	16.85%	134.17
E797	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	798.00	16.85%	134.46
E797	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	818.72	17.00%	139.18
E797	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	843.60	16.85%	142.15
E797	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	16.85%	143.43
E797	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	16.85%	151.62
E797	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,023.40	17.00%	173.98
E797	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	68	1,081.88	17.00%	183.92
E797	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.90	17.00%	1.17
E797	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.63	17.00%	1.47
E797	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.13	17.00%	1.55
E797	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.14	17.00%	1.72
E797	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	12.68	17.00%	2.16
E797	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	13.40	17.00%	2.28
E797	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.26	17.00%	5.14
E797	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.34	16.85%	5.11
E797	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	37.82	17.00%	6.43
E797	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	37.92	16.85%	6.39
E797	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	39.98	17.00%	6.80
E797	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	40.08	16.85%	6.75
E797	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	43.68	16.85%	7.36
E797	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	54.60	16.85%	9.20
E797	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	57.72	16.85%	9.73
E797	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	1	24.00	17.00%	4.08
E797	Title231	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	24.00	16.85%	4.04
E797	Title231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	64.00	16.85%	10.78
E797	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E797	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	17.00%	21.76
E797	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	17.00%	21.76
E797	Title231	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	136.00	16.85%	22.92
E797	Title231	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	144.00	17.00%	24.48
E797	Title231	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	152.00	16.85%	25.61
E797	Title231	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E797	Title231	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	256.00	16.85%	43.14
E797	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E797	Title231	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	17.00%	43.52
E797	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	25	392.00	17.00%	66.64
E797	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	28	460.32	17.00%	78.25
E797	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	40	640.00	17.00%	108.80
E797	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	61	994.62	17.00%	169.09
E798	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	178.08	16.85%	30.01
E798	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	222.60	16.85%	37.51

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E798	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	235.32	16.85%	39.65
E798	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	558.88	17.00%	95.01
E798	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	584.64	16.85%	98.51
E798	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	592.48	16.85%	99.83
E798	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	609.28	16.85%	102.66
E798	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	621.43	17.00%	105.64
E798	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	649.80	16.85%	109.46
E798	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	698.60	17.00%	118.76
E798	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	715.68	17.00%	121.67
E798	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	730.80	16.85%	123.14
E798	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	738.52	17.00%	125.55
E798	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	740.60	16.85%	124.79
E798	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	761.60	16.85%	128.33
E798	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	772.56	16.85%	130.18
E798	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	776.79	17.00%	132.05
E798	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	782.92	16.85%	131.92
E798	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	805.12	16.85%	135.66
E798	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	812.00	16.85%	136.82
E798	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	821.18	17.00%	139.60
E798	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	858.40	16.85%	144.64
E798	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	894.60	17.00%	152.08
E798	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	945.72	17.00%	160.77
E798	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.36	16.85%	0.57
E798	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.47	17.00%	0.59
E798	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.20	16.85%	0.71
E798	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.34	17.00%	0.74
E798	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.44	16.85%	0.75
E798	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.59	17.00%	0.78
E798	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.41	17.00%	1.43
E798	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.51	17.00%	1.79
E798	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.12	17.00%	1.89
E798	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.22	17.00%	4.46
E798	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	32.78	17.00%	5.57
E798	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	34.65	17.00%	5.89
E798	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	53.76	16.85%	9.06
E798	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	67.20	16.85%	11.32
E798	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	70.57	16.85%	11.89
E798	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	71.04	16.85%	11.97
E798	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	4	88.21	16.85%	14.86
E798	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	4	93.24	16.85%	15.71
E798	Title231	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	28.00	16.85%	4.72
E798	Title231	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	3	40.00	16.85%	6.74
E798	Title231	12	2019	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	80.00	16.85%	13.48
E798	Title231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	80.00	16.85%	13.48
E798	Title231	1	2020	330	Full-Time	EEUEU	EU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	80.00	17.00%	13.60
E798	Title231	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	88.00	16.85%	14.83
E798	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	112.00	17.00%	19.04
E798	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E798	Title231	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	17.00%	21.76
E798	Title231	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	200.00	16.85%	33.70
E798	Title231	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	256.00	16.85%	43.14
E798	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E798	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	324.00	17.00%	55.08
E798	Title231	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	16.85%	64.70
E798	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	25	411.00	17.00%	69.87
E798	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	35	564.00	17.00%	95.88
E798	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	40	640.00	17.00%	108.80
E799	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	11.20	16.85%	1.89
E799	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	14.00	16.85%	2.36
E799	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	14.80	16.85%	2.49
E799	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	30.73	16.85%	5.18
E799	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	37.03	17.00%	6.30
E799	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	37.94	16.85%	6.39
E799	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	38.41	16.85%	6.47
E799	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.76	17.00%	6.76
E799	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	40.61	16.85%	6.84
E799	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	42.56	16.85%	7.17
E799	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	45.08	16.85%	7.60
E799	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	46.29	17.00%	7.87
E799	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	47.43	16.85%	7.99
E799	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	48.93	17.00%	8.32
E799	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	49.70	17.00%	8.45
E799	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	50.13	16.85%	8.45
E799	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	52.54	17.00%	8.93
E799	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	53.20	16.85%	8.96
E799	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	56.24	16.85%	9.48
E799	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	56.35	16.85%	9.49
E799	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	58.03	17.00%	9.87
E799	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	59.57	16.85%	10.04
E799	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	72.54	17.00%	12.33
E799	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	76.68	17.00%	13.04
E799	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	190.40	16.85%	32.08
E799	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	238.00	16.85%	40.10
E799	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	251.60	16.85%	42.39
E799	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	465.92	16.85%	78.51
E799	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	566.72	16.85%	95.49
E799	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	582.40	16.85%	98.13

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																	(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E799	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	582.40	17.00%	99.01
E799	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	615.68	16.85%	103.74
E799	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	650.20	17.00%	110.53
E799	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	652.96	16.85%	110.02
E799	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	44	693.28	16.85%	116.82
E799	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	708.40	16.85%	119.37
E799	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	728.00	17.00%	123.76
E799	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	748.88	16.85%	126.19
E799	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	769.60	17.00%	130.83
E799	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	812.76	17.00%	138.17
E799	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	816.20	16.85%	137.53
E799	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	859.19	17.00%	146.06
E799	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	862.84	16.85%	145.39
E799	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	55	866.60	16.85%	146.02
E799	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	56	889.28	17.00%	151.18
E799	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	916.12	16.85%	154.37
E799	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	69	1,111.60	17.00%	188.97
E799	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	73	1,175.12	17.00%	199.77
E799	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	240.00	16.85%	40.44
E799	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	5.31	17.00%	0.90
E799	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	6.64	17.00%	1.13
E799	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	7.03	17.00%	1.20
E799	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	15.55	17.00%	2.64
E799	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	17.06	16.85%	2.87
E799	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	19.43	17.00%	3.30
E799	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	20.54	17.00%	3.49
E799	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.32	16.85%	3.59
E799	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	22.52	16.85%	3.79
E799	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	39.45	16.85%	6.65
E799	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	49.31	16.85%	8.31
E799	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	52.13	16.85%	8.78
E799	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	3	61.74	16.85%	10.40
E799	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	62.09	17.00%	10.56
E799	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	77.18	16.85%	13.00
E799	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	77.62	17.00%	13.20
E799	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	81.58	16.85%	13.75
E799	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	82.03	17.00%	13.95
E799	Title726	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	1.50	16.85%	0.25
E799	Title726	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	8.00	16.85%	1.35
E799	Title726	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.50	17.00%	2.81
E799	Title726	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	24.00	16.85%	4.04
E799	Title726	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	24.00	16.85%	4.04
E799	Title726	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	30.00	17.00%	5.10
E799	Title726	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	33.50	16.85%	5.64
E799	Title726	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	41.50	17.00%	7.06
E799	Title726	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	56.00	16.85%	9.44
E799	Title726	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	96.00	17.00%	16.32
E799	Title726	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	106.86	17.00%	18.17
E799	Title726	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E799	Title726	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	16.85%	21.57
E799	Title726	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	164.40	17.00%	27.95
E799	Title726	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E799	Title726	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	256.00	16.85%	43.14
E799	Title726	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	280.00	17.00%	47.60
E799	Title726	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	16.85%	64.70
E799	Title726	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	384.00	16.85%	64.70
E799	Title726	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	17.00%	65.28
E799	Title726	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	384.00	17.00%	65.28
E799	Title726	9	2019	330	Full-Time	QPR1	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	120.00	16.85%	20.22
E8	Title8	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	(1)	(90.75)	16.85%	(15.29)
E8	Title8	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	(1)	(85.84)	16.85%	(14.46)
E8	Title8	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	(0)	(68.68)	16.85%	(11.57)
E8	Title8	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	651.20	16.85%	109.73
E8	Title8	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	757.07	16.85%	127.57
E8	Title8	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	814.00	16.85%	137.16
E8	Title8	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	846.38	16.85%	142.62
E8	Title8	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	856.55	16.85%	144.33
E8	Title8	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	5	860.50	16.85%	144.99
E8	Title8	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	904.13	16.85%	152.35
E8	Title8	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	908.46	16.85%	153.08
E8	Title8	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	908.46	16.85%	153.08
E8	Title8	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	946.34	16.85%	159.46
E8	Title8	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	951.74	16.85%	160.37
E8	Title8	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	1,000.40	16.85%	168.57
E8	Title8	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	1,057.98	16.85%	178.27
E8	Title8	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	1,070.69	16.85%	180.41
E8	Title8	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	1,118.44	16.85%	188.46
E8	Title8	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	1,130.17	16.85%	190.43
E8	Title8	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	1,131.86	16.85%	190.72
E8	Title8	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	1,135.58	16.85%	191.35
E8	Title8	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	1,135.58	16.85%	191.35
E8	Title8	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	8	1,189.68	16.85%	200.46
E8	Title8	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	1,194.75	16.85%	201.32
E8	Title8	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	1,200.46	16.85%	202.28
E8	Title8	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	1,200.46	16.85%	202.28
E8	Title8	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	8	1,257.64	16.85%	211.91
E80	Title85	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Enviromental	47126	South Carolina	16	1,351.04	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E80	Title85	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	2	170.64	100.00%	170.64
E80	Title85	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	4	337.76	100.00%	337.76
E80	Title85	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	4	337.76	100.00%	337.76
E80	Title85	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	7	617.61	100.00%	617.61
E80	Title85	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	8	810.56	100.00%	810.56
E80	Title85	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	13	1,086.41	100.00%	1,086.41
E80	Title85	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	12	1,105.32	100.00%	1,105.32
E80	Title85	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0228280	SCHM Environmental	47138	Tennessee	13	1,162.96	100.00%	1,162.96
E800	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	-	2.00	0.00%	-
E800	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	11.20	16.85%	1.89
E800	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	14.00	16.85%	2.36
E800	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	14.80	16.85%	2.49
E800	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	31.85	16.85%	5.37
E800	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	34.79	17.00%	5.91
E800	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	36.61	17.00%	6.22
E800	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	39.81	16.85%	6.71
E800	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	42.09	16.85%	7.09
E800	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	42.56	16.85%	7.17
E800	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	43.49	17.00%	7.39
E800	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	44.87	16.85%	7.56
E800	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	45.76	17.00%	7.78
E800	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	45.97	17.00%	7.81
E800	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	46.55	16.85%	7.84
E800	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	48.38	17.00%	8.22
E800	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	53.20	16.85%	8.96
E800	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	53.97	17.00%	9.17
E800	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	56.09	16.85%	9.45
E800	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	56.24	16.85%	9.48
E800	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	58.19	16.85%	9.81
E800	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	59.29	16.85%	9.99
E800	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	61.51	16.85%	10.36
E800	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	67.46	17.00%	11.47
E800	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	71.32	17.00%	12.12
E800	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	190.40	16.85%	32.08
E800	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	238.00	16.85%	40.10
E800	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	251.60	16.85%	42.39
E800	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	492.80	16.85%	83.04
E800	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	547.68	17.00%	93.11
E800	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	600.72	17.00%	102.12
E800	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	616.00	16.85%	103.80
E800	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	644.00	16.85%	108.51
E800	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	651.20	16.85%	109.73
E800	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	652.96	16.85%	110.02
E800	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	684.60	17.00%	116.38
E800	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	700.00	16.85%	117.95
E800	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	723.72	17.00%	123.03
E800	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	750.90	17.00%	127.65
E800	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	793.80	17.00%	134.95
E800	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	805.00	16.85%	135.64
E800	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	816.20	16.85%	137.53
E800	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	53	846.72	17.00%	143.94
E800	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	851.00	16.85%	143.39
E800	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	862.84	16.85%	145.39
E800	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	875.00	16.85%	147.44
E800	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	925.00	16.85%	155.86
E800	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	66	1,058.40	17.00%	179.93
E800	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	70	1,118.88	17.00%	190.21
E800	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	240.00	16.85%	40.44
E800	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	2	50.32	0.00%	-
E800	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.80	17.00%	0.31
E800	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.25	17.00%	0.38
E800	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.38	17.00%	0.40
E800	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	13.73	17.00%	2.33
E800	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.17	17.00%	2.92
E800	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.15	17.00%	3.09
E800	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.12	16.85%	4.40
E800	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	26.94	17.00%	4.58
E800	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	32.65	16.85%	5.50
E800	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	33.68	17.00%	5.73
E800	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	34.50	16.85%	5.81
E800	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	35.61	17.00%	6.05
E800	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	42.73	16.85%	7.20
E800	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	53.42	16.85%	9.00
E800	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	56.46	16.85%	9.51
E800	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	5	113.42	16.85%	19.11
E800	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	6	141.78	16.85%	23.89
E800	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	149.87	16.85%	25.25
E800	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	8.00	16.85%	1.35
E800	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	16.00	16.85%	2.70
E800	Title726	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	16.00	17.00%	2.72
E800	Title726	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	16.44	17.00%	2.79
E800	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	29.50	17.00%	5.02
E800	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	37.75	17.00%	6.42
E800	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	50.00	16.85%	8.43
E800	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	51.00	17.00%	8.67
E800	Title726	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	64.00	17.00%	10.88
E800	Title726	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E800	Title726	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E800	Title726	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	16.85%	21.57
E800	Title726	1	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	128.00	17.00%	21.76
E800	Title726	2	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	128.00	17.00%	21.76
E800	Title726	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.52	17.00%	22.36
E800	Title726	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.52	17.00%	22.36
E800	Title726	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	13	205.50	17.00%	34.94
E800	Title726	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	15	240.00	17.00%	40.80
E800	Title726	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	18	288.00	16.85%	48.53
E800	Title726	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	17.00%	65.28
E800	Title726	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	29	460.00	17.00%	78.20
E800	Title726	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	512.00	16.85%	86.27
E800	Title726	9	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	120.00	16.85%	20.22
E801	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	178.08	16.85%	30.01
E801	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	222.60	16.85%	37.51
E801	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	235.32	16.85%	39.65
E801	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	468.38	17.00%	79.62
E801	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	488.32	16.85%	82.28
E801	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	526.40	16.85%	88.70
E801	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	581.28	17.00%	98.82
E801	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	585.47	17.00%	99.53
E801	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	609.28	16.85%	102.66
E801	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	610.40	16.85%	102.85
E801	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	618.92	17.00%	105.22
E801	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	645.28	16.85%	108.73
E801	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	658.00	16.85%	110.87
E801	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	16.85%	114.74
E801	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	695.60	16.85%	117.21
E801	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	726.60	17.00%	123.52
E801	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	761.60	16.85%	128.33
E801	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	768.12	17.00%	130.58
E801	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	49	778.40	17.00%	132.33
E801	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	805.12	16.85%	135.66
E801	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	16.85%	143.43
E801	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	16.85%	151.62
E801	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	61	973.00	17.00%	165.41
E801	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	64	1,028.60	17.00%	174.86
E801	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.68	16.85%	0.28
E801	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.10	16.85%	0.35
E801	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.22	16.85%	0.37
E801	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	7.01	17.00%	1.19
E801	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.77	17.00%	1.49
E801	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	9.28	17.00%	1.58
E801	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	16.87	17.00%	2.87
E801	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	21.09	17.00%	3.59
E801	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	22.29	17.00%	3.79
E801	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.32	17.00%	4.64
E801	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	30.32	16.85%	5.11
E801	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.15	17.00%	5.81
E801	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.09	17.00%	6.14
E801	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	37.91	16.85%	6.39
E801	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	40.07	16.85%	6.75
E801	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	52.09	16.85%	8.78
E801	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	3	65.11	16.85%	10.97
E801	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	3	68.82	16.85%	11.60
E801	Title231	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	8.00	16.85%	1.35
E801	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E801	Title231	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E801	Title231	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	16.85%	21.57
E801	Title231	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	128.00	16.85%	21.57
E801	Title231	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	131.52	17.00%	22.36
E801	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	164.40	17.00%	27.95
E801	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	13	204.00	17.00%	34.68
E801	Title231	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E801	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E801	Title231	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	17.00%	43.52
E801	Title231	3	2020	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	16	263.04	17.00%	44.72
E801	Title231	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	22	352.00	16.85%	59.31
E801	Title231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	376.00	16.85%	63.36
E801	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	17.00%	65.28
E801	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	394.56	17.00%	67.08
E801	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	640.00	17.00%	108.80
E801	Title231	12	2019	330	Full-Time	OPR	OPR - Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0920000	A & G Salaries	47158	3 State	-	250.00	16.85%	42.13
E802	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	10	163.52	16.85%	27.55
E802	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	13	204.40	16.85%	34.44
E802	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	14	216.08	16.85%	36.41
E802	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	23	374.08	17.00%	63.59
E802	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	29	467.60	17.00%	79.49
E802	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	31	494.32	17.00%	84.03
E802	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	562.24	16.85%	94.74
E802	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	567.84	16.85%	95.68
E802	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	570.08	16.85%	96.06
E802	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	661.92	16.85%	111.53
E802	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	702.80	16.85%	118.42
E802	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	709.80	16.85%	119.60
E802	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	712.60	16.85%	120.07
E802	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	742.96	16.85%	125.19

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E802	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	750.36	16.85%	126.44
E802	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	753.32	16.85%	126.93
E802	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	827.40	16.85%	139.42
E802	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	874.68	16.85%	147.38
E802	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.36	17.00%	0.57
E802	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.20	17.00%	0.71
E802	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.44	17.00%	0.75
E802	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.28	16.85%	5.94
E802	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	2	43.68	16.85%	7.36
E802	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	44.10	16.85%	7.43
E802	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	46.62	16.85%	7.86
E802	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	54.60	16.85%	9.20
E802	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	57.72	16.85%	9.73
E802	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	8	184.80	16.85%	31.14
E802	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	10	231.00	16.85%	38.92
E802	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	10	244.20	16.85%	41.15
E802	Title231	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	52.00	16.85%	8.76
E802	Title231	10	2019	330	Full-Time	EAU	EAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	4	56.00	16.85%	9.44
E802	Title231	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	6	88.00	16.85%	14.83
E802	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E802	Title231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	144.00	16.85%	24.26
E802	Title231	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E802	Title231	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	256.00	16.85%	43.14
E802	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	16.85%	64.70
E802	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	384.00	17.00%	65.28
E802	Title231	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	25	392.00	16.85%	66.05
E802	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	512.00	17.00%	87.04
E802	Title231	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	39	620.00	17.00%	105.40
E802	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	48	768.00	17.00%	130.56
E803	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	178.08	16.85%	30.01
E803	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	222.60	16.85%	37.51
E803	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	235.32	16.85%	39.65
E803	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	28	452.26	17.00%	76.88
E803	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	491.68	17.00%	83.59
E803	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	498.40	16.85%	83.98
E803	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	565.34	17.00%	96.11
E803	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	589.12	16.85%	99.27
E803	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	595.84	16.85%	100.40
E803	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	597.63	17.00%	101.60
E803	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	614.60	17.00%	104.48
E803	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	623.00	16.85%	104.98
E803	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	645.12	16.85%	108.70
E803	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	649.72	17.00%	110.45
E803	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	654.08	17.00%	111.19
E803	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	658.60	16.85%	110.97
E803	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	736.40	16.85%	124.08
E803	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	47	744.80	16.85%	125.50
E803	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	778.48	16.85%	131.17
E803	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	787.36	16.85%	132.67
E803	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	806.40	16.85%	135.88
E803	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	817.60	17.00%	138.99
E803	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	852.48	16.85%	143.64
E803	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	864.32	17.00%	146.93
E803	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.68	17.00%	0.29
E803	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.10	17.00%	0.36
E803	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.22	17.00%	0.38
E803	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.72	17.00%	1.14
E803	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.40	17.00%	1.43
E803	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.63	17.00%	1.47
E803	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.88	17.00%	1.51
E803	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.79	17.00%	1.83
E803	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.41	17.00%	1.94
E803	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	20.16	16.85%	3.40
E803	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	25.20	16.85%	4.25
E803	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	26.64	16.85%	4.49
E803	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	35.28	16.85%	5.94
E803	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	2	44.10	16.85%	7.43
E803	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	46.62	16.85%	7.86
E803	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0920000	A & G Salaries	47158	3 State	1	24.00	17.00%	4.08
E803	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	56.00	17.00%	9.52
E803	Title231	11	2019	330	Full-Time	EEU	EEU - Excell in Education	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	5	84.00	16.85%	14.15
E803	Title231	11	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	84.00	16.85%	14.15
E803	Title231	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	120.00	16.85%	20.22
E803	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E803	Title231	9	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	128.00	16.85%	21.57
E803	Title231	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E803	Title231	12	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	16.85%	21.57
E803	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	131.52	17.00%	22.36
E803	Title231	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	10	152.00	16.85%	25.61
E803	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	164.00	17.00%	27.88
E803	Title231	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	256.00	16.85%	43.14
E803	Title231	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	272.00	17.00%	46.24
E803	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	16.85%	64.70
E803	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	31	501.42	17.00%	85.24
E803	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	44	700.00	17.00%	119.00
E803	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	56	896.00	17.00%	152.32
E804	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	179.20	16.85%	30.20

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E804	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	224.00	16.85%	37.74
E804	Title231	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	236.80	16.85%	39.90
E804	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	554.40	16.85%	93.42
E804	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	592.67	17.00%	100.75
E804	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	637.28	17.00%	108.34
E804	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	655.20	16.85%	110.40
E804	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	16.85%	114.74
E804	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	43	693.00	16.85%	116.77
E804	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	713.44	16.85%	120.21
E804	Title231	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	46	732.60	16.85%	123.44
E804	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	740.82	17.00%	125.94
E804	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	783.16	17.00%	133.14
E804	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	796.60	17.00%	135.42
E804	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	819.00	16.85%	138.00
E804	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	51	823.20	17.00%	139.94
E804	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	842.12	17.00%	143.16
E804	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	16.85%	143.43
E804	Title231	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	865.80	16.85%	145.89
E804	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	891.80	16.85%	150.27
E804	Title231	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	16.85%	151.62
E804	Title231	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	942.76	16.85%	158.86
E804	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	64	1,029.00	17.00%	174.93
E804	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	68	1,087.80	17.00%	184.93
E804	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	3.36	16.85%	0.57
E804	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	4.20	16.85%	0.71
E804	Title231	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	4.44	16.85%	0.75
E804	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.77	17.00%	2.00
E804	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	13.90	17.00%	2.36
E804	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	14.72	17.00%	2.50
E804	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.56	17.00%	2.65
E804	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.38	17.00%	2.95
E804	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.37	17.00%	3.12
E804	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	24.40	17.00%	4.15
E804	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	25.20	16.85%	4.25
E804	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	30.50	17.00%	5.19
E804	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	31.50	16.85%	5.31
E804	Title231	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	32.25	17.00%	5.48
E804	Title231	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	33.30	16.85%	5.61
E804	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	104.16	16.85%	17.55
E804	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	130.20	16.85%	21.94
E804	Title231	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	137.64	16.85%	23.19
E804	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	1	16.00	17.00%	2.72
E804	Title231	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	64.00	16.85%	10.78
E804	Title231	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E804	Title231	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E804	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	12	189.06	17.00%	32.14
E804	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	256.00	17.00%	43.52
E804	Title231	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	16	256.00	17.00%	43.52
E804	Title231	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	17.00%	43.52
E804	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	19	312.36	17.00%	53.10
E804	Title231	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	17.00%	65.28
E804	Title231	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	32	512.00	16.85%	86.27
E805	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	11.13	16.85%	1.88
E805	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	13.91	16.85%	2.34
E805	Title726	8	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	14.71	16.85%	2.48
E805	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	29.47	17.00%	5.01
E805	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	35.70	17.00%	6.07
E805	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	36.19	16.85%	6.10
E805	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	36.84	17.00%	6.26
E805	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	36.96	16.85%	6.23
E805	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	37.80	16.85%	6.37
E805	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	38.94	17.00%	6.62
E805	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	39.48	16.85%	6.65
E805	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	44.63	17.00%	7.59
E805	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	45.24	16.85%	7.62
E805	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	46.20	16.85%	7.78
E805	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	46.62	17.00%	7.93
E805	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	47.17	17.00%	8.02
E805	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	47.25	16.85%	7.96
E805	Title726	10	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	47.82	16.85%	8.06
E805	Title726	12	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	48.84	16.85%	8.23
E805	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	49.36	16.85%	8.32
E805	Title726	11	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	49.95	16.85%	8.42
E805	Title726	9	2019	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	52.16	16.85%	8.79
E805	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	58.28	17.00%	9.91
E805	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	61.60	17.00%	10.47
E805	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	11	189.21	16.85%	31.88
E805	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	14	236.51	16.85%	39.85
E805	Title726	8	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	15	250.03	16.85%	42.13
E805	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	464.80	17.00%	79.02
E805	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	537.60	16.85%	90.59
E805	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	551.25	16.85%	92.89
E805	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	573.44	16.85%	96.62
E805	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	35	575.49	17.00%	97.83
E805	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	581.00	17.00%	98.77
E805	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	603.75	16.85%	101.73
E805	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	614.20	17.00%	104.41

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E805	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	672.00	16.85%	113.23
E805	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	689.06	16.85%	116.11
E805	Title726	11	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	710.40	16.85%	119.70
E805	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	45	716.80	16.85%	120.78
E805	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	44	719.37	17.00%	122.29
E805	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	726.88	17.00%	123.57
E805	Title726	10	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	728.44	16.85%	122.74
E805	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	754.69	16.85%	127.17
E805	Title726	12	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	757.76	16.85%	127.68
E805	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	47	760.49	17.00%	129.28
E805	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	797.81	16.85%	134.43
E805	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	57	908.60	17.00%	154.46
E805	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	60	960.52	17.00%	163.29
E805	Title726	9	2019	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0920000	A & G Salaries	47158	3 State	-	238.50	16.85%	40.19
E805	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.72	17.00%	1.48
E805	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.35	17.00%	1.76
E805	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.90	17.00%	1.85
E805	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.53	17.00%	1.96
E805	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	12.95	17.00%	2.20
E805	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	13.68	17.00%	2.33
E805	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	16.71	16.85%	2.82
E805	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	20.89	16.85%	3.52
E805	Title726	10	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	22.08	16.85%	3.72
E805	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	27.55	16.85%	4.64
E805	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	29.17	17.00%	4.96
E805	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	34.43	16.85%	5.80
E805	Title726	12	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	36.39	16.85%	6.13
E805	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	36.45	17.00%	6.20
E805	Title726	1	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	2	38.52	17.00%	6.55
E805	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	4	102.91	16.85%	17.34
E805	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	5	128.64	16.85%	21.68
E805	Title726	11	2019	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	6	135.98	16.85%	22.91
E805	Title726	9	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	18.00	16.85%	3.03
E805	Title726	12	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	19.00	16.85%	3.20
E805	Title726	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	24.50	17.00%	4.17
E805	Title726	10	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	33.00	16.85%	5.56
E805	Title726	11	2019	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	40.00	16.85%	6.74
E805	Title726	12	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	3	48.00	16.85%	8.09
E805	Title726	2	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	56.25	17.00%	9.56
E805	Title726	1	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	77.75	17.00%	13.22
E805	Title726	10	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	80.00	16.85%	13.48
E805	Title726	9	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E805	Title726	10	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	16.85%	21.57
E805	Title726	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	128.00	17.00%	21.76
E805	Title726	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	130.24	17.00%	22.14
E805	Title726	9	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	10	160.00	16.85%	26.96
E805	Title726	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	196.00	17.00%	33.32
E805	Title726	11	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E805	Title726	12	2019	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	16.85%	43.14
E805	Title726	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	17	268.62	17.00%	45.67
E805	Title726	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	18	280.00	17.00%	47.60
E805	Title726	10	2019	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	20	320.00	16.85%	53.92
E805	Title726	11	2019	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	24	384.00	16.85%	64.70
E805	Title726	1	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	48	768.00	17.00%	130.56
E805	Title726	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	48	772.00	17.00%	131.24
E805	Title726	9	2019	330	Full-Time	OPR1	- Excep Contrib Award	Biweekly	Customer Service	15002	Straight Time	0928052	Employee Benefits	47157	3 State	-	120.00	16.85%	20.22
E806	Title827	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	106	3,594.00	17.00%	610.98
E806	Title827	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	120	4,013.73	16.85%	676.31
E806	Title827	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	128	4,250.00	16.85%	716.13
E806	Title827	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	140	4,701.20	16.85%	792.15
E806	Title827	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	164	5,054.94	17.00%	859.34
E806	Title827	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	147	5,283.03	17.00%	898.12
E806	Title827	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	172	5,291.02	16.85%	891.54
E807	Title291	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	22	729.08	0.00%	-
E807	Title291	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	36	1,246.16	0.00%	-
E807	Title291	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	38	1,276.04	0.00%	-
E807	Title291	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	44	1,382.25	0.00%	-
E807	Title291	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	38	1,385.48	0.00%	-
E807	Title291	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	44	1,391.92	0.00%	-
E807	Title291	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	1,428.30	0.00%	-
E808	Title291	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	18	562.50	0.00%	-
E808	Title291	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	36	1,237.50	0.00%	-
E808	Title291	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	36	1,281.80	0.00%	-
E808	Title291	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	42	1,363.62	0.00%	-
E808	Title291	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	37	1,387.50	0.00%	-
E808	Title291	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0930200	Misc General Expenses	47106	North Carolina	43	1,507.82	0.00%	-
E809	Title760	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	10.48	15.65%	1.64
E809	Title760	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	11.02	15.65%	1.72
E809	Title760	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	11.40	15.65%	1.78
E809	Title760	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	19	992.81	15.80%	156.86
E809	Title760	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	25	1,252.86	15.80%	197.95
E809	Title760	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	29	1,546.98	15.80%	244.42
E81	Title86	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	18	928.68	16.85%	156.48
E81	Title86	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	32	1,700.04	17.00%	289.01
E81	Title86	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	38	1,892.62	17.00%	321.75
E81	Title86	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	40	2,302.40	17.00%	391.41
E81	Title86	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	54	2,678.86	16.85%	451.39

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (A)	TN % (B)	TN Allocated $ (C)
E81	Title86	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	58	3,131.21	16.85%	527.61
E81	Title86	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	61	3,181.56	16.85%	536.09
E81	Title86	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	61	3,315.54	16.85%	558.67
E81	Title86	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	68	3,420.48	16.85%	576.35
E81	Title86	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0920000	A & G Salaries	47101	3 State	115	6,203.25	16.85%	1,045.25
E810	Title760	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	(8)	(398.60)	15.65%	(62.38)
E810	Title760	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	5.79	15.65%	0.91
E810	Title760	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	9.05	15.65%	1.42
E810	Title760	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	20	1,013.65	15.80%	160.16
E810	Title760	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	20	1,066.36	15.80%	168.48
E810	Title760	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	20	1,115.89	15.80%	176.31
E811	Title11	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	32	1,250.00	0.00%	-
E811	Title11	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	88	3,750.00	0.00%	-
E811	Title11	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	152	6,136.42	0.00%	-
E811	Title11	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	160	7,500.00	0.00%	-
E811	Title11	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	176	7,706.26	0.00%	-
E811	Title11	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Administrative Services	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	200	8,937.92	0.00%	-
E812	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	537.60	17.00%	91.39
E812	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	36	583.52	17.00%	99.20
E812	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	672.00	17.00%	114.24
E812	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	710.40	17.00%	120.77
E812	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	729.40	17.00%	124.00
E812	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	48	771.08	17.00%	131.08
E812	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	28.00	17.00%	4.76
E812	Title231	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	17.00%	43.52
E812	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	384.00	17.00%	65.28
E812	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	28	448.00	17.00%	76.16
E813	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	483.84	17.00%	82.25
E813	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	536.48	17.00%	91.20
E813	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	604.80	17.00%	102.82
E813	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	639.36	17.00%	108.69
E813	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	670.60	17.00%	114.00
E813	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	708.92	17.00%	120.52
E813	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	716.80	17.00%	121.86
E813	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	896.00	17.00%	152.32
E813	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	947.20	17.00%	161.02
E813	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.76	17.00%	2.00
E813	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	14.70	17.00%	2.50
E813	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.54	17.00%	2.64
E813	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	8	128.00	17.00%	21.76
E813	Title231	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	17.00%	43.52
E813	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	376.00	17.00%	63.92
E814	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	537.60	17.00%	91.39
E814	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	642.88	17.00%	109.29
E814	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	672.00	17.00%	114.24
E814	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	710.40	17.00%	120.77
E814	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	716.80	17.00%	121.86
E814	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	803.60	17.00%	136.61
E814	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	849.52	17.00%	144.42
E814	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	896.00	17.00%	152.32
E814	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	947.20	17.00%	161.02
E814	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.68	17.00%	0.29
E814	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.10	17.00%	0.36
E814	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.22	17.00%	0.38
E814	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	15.12	17.00%	2.57
E814	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	18.90	17.00%	3.21
E814	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	19.98	17.00%	3.40
E814	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	17.00%	21.76
E814	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	9	136.00	17.00%	23.12
E815	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	32.83	17.00%	5.58
E815	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	33.60	17.00%	5.71
E815	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	41.04	17.00%	6.98
E815	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	42.00	17.00%	7.14
E815	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	43.38	17.00%	7.37
E815	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	44.40	17.00%	7.55
E815	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	44.80	17.00%	7.62
E815	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	56.00	17.00%	9.52
E815	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	59.20	17.00%	10.06
E815	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	525.28	17.00%	89.30
E815	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	537.60	17.00%	91.39
E815	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	656.60	17.00%	111.62
E815	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	672.00	17.00%	114.24
E815	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	694.12	17.00%	118.00
E815	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	710.40	17.00%	120.77
E815	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	716.80	17.00%	121.86
E815	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	896.00	17.00%	152.32
E815	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	947.20	17.00%	161.02
E816	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	33.60	17.00%	5.71
E816	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	41.86	17.00%	7.12
E816	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	42.00	17.00%	7.14
E816	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	44.40	17.00%	7.55
E816	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	44.87	17.00%	7.63
E816	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	52.33	17.00%	8.90
E816	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	55.31	17.00%	9.40
E816	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	56.09	17.00%	9.54
E816	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	59.29	17.00%	10.08
E816	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	537.60	17.00%	91.39

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E816	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	660.80	17.00%	112.34
E816	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	672.00	17.00%	114.24
E816	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	710.40	17.00%	120.77
E816	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	716.80	17.00%	121.86
E816	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	826.00	17.00%	140.42
E816	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	873.20	17.00%	148.44
E816	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	896.00	17.00%	152.32
E816	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	947.20	17.00%	161.02
E816	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.72	17.00%	0.29
E816	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.15	17.00%	0.37
E816	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.26	17.00%	0.38
E816	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	13.72	17.00%	2.33
E816	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.16	17.00%	2.92
E816	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.13	17.00%	3.08
E816	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	9.25	17.00%	1.57
E816	Title726	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	60.00	17.00%	10.20
E816	Title726	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	88.00	17.00%	14.96
E817	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	21	338.24	17.00%	57.50
E817	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	26	422.80	17.00%	71.88
E817	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	28	446.96	17.00%	75.98
E817	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	537.60	17.00%	91.39
E817	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	663.04	17.00%	112.72
E817	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	672.00	17.00%	114.24
E817	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	710.40	17.00%	120.77
E817	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	52	828.80	17.00%	140.90
E817	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	55	876.16	17.00%	148.95
E817	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.76	17.00%	2.00
E817	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	14.70	17.00%	2.50
E817	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.54	17.00%	2.64
E817	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	12	192.00	17.00%	32.64
E817	Title231	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	16	256.00	17.00%	43.52
E817	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	29	456.00	17.00%	77.52
E818	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	537.60	17.00%	91.39
E818	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	609.28	17.00%	103.58
E818	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	609.28	17.00%	103.58
E818	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	672.00	17.00%	114.24
E818	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	710.40	17.00%	120.77
E818	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	761.60	17.00%	129.47
E818	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	761.60	17.00%	129.47
E818	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	805.12	17.00%	136.87
E818	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	805.12	17.00%	136.87
E818	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.76	17.00%	2.00
E818	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	14.70	17.00%	2.50
E818	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.54	17.00%	2.64
E818	Title231	2	2020	330	Full-Time	EAU1SAU	EAU1SAU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	384.00	17.00%	65.28
E818	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	384.00	17.00%	65.28
E819	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	533.12	17.00%	90.63
E819	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	537.60	17.00%	91.39
E819	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	666.40	17.00%	113.29
E819	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	672.00	17.00%	114.24
E819	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	679.84	17.00%	115.57
E819	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	704.48	17.00%	119.76
E819	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	710.40	17.00%	120.77
E819	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	849.80	17.00%	144.47
E819	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	898.36	17.00%	152.72
E819	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.68	17.00%	0.29
E819	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.10	17.00%	0.36
E819	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.22	17.00%	0.38
E819	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.72	17.00%	1.14
E819	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.40	17.00%	1.43
E819	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.88	17.00%	1.51
E819	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	96.00	17.00%	16.32
E819	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	17.00%	21.76
E819	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	21	328.00	17.00%	55.76
E82	Title2	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	14.91	0.00%	-
E82	Title2	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	1	30.53	0.00%	-
E82	Title2	10	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	3	89.44	0.00%	-
E82	Title2	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47136	Tennessee	1	14.91	100.00%	14.91
E82	Title2	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	5	134.15	100.00%	134.15
E820	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	2.24	17.00%	0.38
E820	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	2.80	17.00%	0.48
E820	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	2.96	17.00%	0.50
E820	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	35.84	17.00%	6.09
E820	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	44.80	17.00%	7.62
E820	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	47.36	17.00%	8.05
E820	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	32.00	17.00%	5.44
E820	Title726	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	512.00	17.00%	87.04
E821	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	33.60	17.00%	5.71
E821	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	40.04	17.00%	6.81
E821	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	42.00	17.00%	7.14
E821	Title726	1	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	44.40	17.00%	7.55
E821	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	-	44.87	17.00%	7.63
E821	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	50.05	17.00%	8.51
E821	Title726	3	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	52.91	17.00%	8.99
E821	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	-	56.09	17.00%	9.54
E821	Title726	2	2020	330	Full-Time	BSP1SP	BSP1SP - Bilingual Prem ST	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	-	59.29	17.00%	10.08
E821	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	537.60	17.00%	91.39

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E821	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	39	631.68	17.00%	107.39
E821	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	672.00	17.00%	114.24
E821	Title726	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	710.40	17.00%	120.77
E821	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	45	716.80	17.00%	121.86
E821	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	49	789.60	17.00%	134.23
E821	Title726	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	52	834.72	17.00%	141.90
E821	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	56	896.00	17.00%	152.32
E821	Title726	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	59	947.20	17.00%	161.02
E821	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.72	17.00%	0.29
E821	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.15	17.00%	0.37
E821	Title726	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.26	17.00%	0.38
E821	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	1	13.73	17.00%	2.33
E821	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	17.16	17.00%	2.92
E821	Title726	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	18.13	17.00%	3.08
E821	Title726	3	2020	330	Full-Time	BSP1	SP - Bilingual Prem ST	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	-	13.25	17.00%	2.25
E821	Title726	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	13	212.00	17.00%	36.04
E822	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	517.44	17.00%	87.96
E822	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	610.40	17.00%	103.77
E822	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	40	642.88	17.00%	109.29
E822	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	646.80	17.00%	109.96
E822	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	683.76	17.00%	116.24
E822	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	763.00	17.00%	129.71
E822	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	50	803.60	17.00%	136.61
E822	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	806.60	17.00%	137.12
E822	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	53	849.52	17.00%	144.42
E822	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.68	17.00%	0.29
E822	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.10	17.00%	0.36
E822	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.22	17.00%	0.38
E822	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.40	17.00%	1.43
E822	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.50	17.00%	1.79
E822	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.10	17.00%	1.89
E822	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	5	72.00	17.00%	12.24
E822	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	104.00	17.00%	17.68
E822	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	148.00	17.00%	25.16
E822	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	24	380.00	17.00%	64.60
E823	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	2	35.84	17.00%	6.09
E823	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	44.80	17.00%	7.62
E823	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	3	47.36	17.00%	8.05
E823	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	27	437.92	17.00%	74.45
E823	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	29	456.96	17.00%	77.68
E823	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	34	547.40	17.00%	93.06
E823	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	36	571.20	17.00%	97.10
E823	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	36	578.68	17.00%	98.38
E823	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	38	603.84	17.00%	102.65
E823	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.68	17.00%	0.29
E823	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.10	17.00%	0.36
E823	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.22	17.00%	0.38
E823	Title231	1	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	2	32.00	17.00%	5.44
E823	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	7	116.00	17.00%	19.72
E823	Title231	2	2020	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	15	240.00	17.00%	40.80
E823	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	16	256.00	17.00%	43.52
E823	Title231	3	2020	330	Full-Time	EAU1	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	24	384.00	17.00%	65.28
E823	Title231	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	24	384.00	17.00%	65.28
E823	Title231	3	2020	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	426.70	17.00%	72.54
E823	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	40	640.00	17.00%	108.80
E823	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	64	1,024.00	17.00%	174.08
E824	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	31	497.28	17.00%	84.54
E824	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	39	621.60	17.00%	105.67
E824	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	41	651.84	17.00%	110.81
E824	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	41	657.12	17.00%	111.71
E824	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	691.04	17.00%	117.48
E824	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	51	814.80	17.00%	138.52
E824	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	54	861.36	17.00%	146.43
E824	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	54	863.80	17.00%	146.85
E824	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	57	913.16	17.00%	155.24
E824	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.68	17.00%	0.29
E824	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.10	17.00%	0.36
E824	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.22	17.00%	0.38
E824	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	11.76	17.00%	2.00
E824	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	14.70	17.00%	2.50
E824	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	15.54	17.00%	2.64
E824	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	0	4.00	17.00%	0.68
E824	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	2	24.00	17.00%	4.08
E824	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	4	56.00	17.00%	9.52
E824	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	76.00	17.00%	12.92
E824	Title231	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	17.00%	21.76
E824	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	9	144.00	17.00%	24.48
E825	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	24	379.68	17.00%	64.55
E825	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	30	474.60	17.00%	80.68
E825	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	31	501.72	17.00%	85.29
E825	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	33	530.88	17.00%	90.25
E825	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	38	608.16	17.00%	103.39
E825	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	41	663.60	17.00%	112.81
E825	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	701.52	17.00%	119.26
E825	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	48	760.20	17.00%	129.23
E825	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	50	803.64	17.00%	136.62
E825	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.68	17.00%	0.29

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

																(A)	(B)	(C)
Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours	Employee Labor Amount	TN %	TN Allocated $
E825	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.10	17.00%	0.36
E825	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.22	17.00%	0.38
E825	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	10.08	17.00%	1.71
E825	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	1	12.60	17.00%	2.14
E825	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	1	13.32	17.00%	2.26
E825	Title231	3	2020	330	Full-Time	PSR	PSR - STD 66 2/3%	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	85.34	17.00%	14.51
E825	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	6	100.00	17.00%	17.00
E825	Title231	2	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	17.00%	21.76
E825	Title231	2	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	11	180.00	17.00%	30.60
E825	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	56	896.00	17.00%	152.32
E826	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	30	482.72	17.00%	82.06
E826	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	543.20	17.00%	92.34
E826	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	38	603.40	17.00%	102.58
E826	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	40	637.88	17.00%	108.44
E826	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	679.00	17.00%	115.43
E826	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	42	679.84	17.00%	115.57
E826	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	45	717.80	17.00%	122.03
E826	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	849.80	17.00%	144.47
E826	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	898.36	17.00%	152.72
E826	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.72	17.00%	1.14
E826	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.40	17.00%	1.43
E826	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.88	17.00%	1.51
E826	Title231	1	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	4	64.00	17.00%	10.88
E826	Title231	3	2020	330	Full-Time	VAC	VAC - Vacation Pay	Biweekly	Customer Service	14000	Straight Time	0804210	Vacations	47158	3 State	5	80.00	17.00%	13.60
E826	Title231	1	2020	330	Full-Time	EAU	AU - Excused Absence	Biweekly	Customer Service	14000	Straight Time	0804290	Other Excused Absences	47158	3 State	8	128.00	17.00%	21.76
E826	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	17.00%	21.76
E826	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	34	540.00	17.00%	91.80
E827	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	32	516.32	17.00%	87.77
E827	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	537.60	17.00%	91.39
E827	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	40	645.40	17.00%	109.72
E827	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	672.00	17.00%	114.24
E827	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	17.00%	115.76
E827	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	43	682.28	17.00%	115.99
E827	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	710.40	17.00%	120.77
E827	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	17.00%	144.70
E827	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	17.00%	152.97
E827	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	8.40	17.00%	1.43
E827	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	10.50	17.00%	1.79
E827	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	11.10	17.00%	1.89
E827	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	17.00%	21.76
E827	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	32	512.00	17.00%	87.04
E828	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	34	537.60	17.00%	91.39
E828	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	37	594.72	17.00%	101.10
E828	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	42	672.00	17.00%	114.24
E828	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	43	680.96	17.00%	115.76
E828	Title231	1	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	44	710.40	17.00%	120.77
E828	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	46	743.40	17.00%	126.38
E828	Title231	3	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	49	785.88	17.00%	133.60
E828	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	53	851.20	17.00%	144.70
E828	Title231	2	2020	330	Full-Time	REG	REG - Regular Pay	Biweekly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	56	899.84	17.00%	152.97
E828	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	1.68	17.00%	0.29
E828	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	2.10	17.00%	0.36
E828	Title231	2	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	2.22	17.00%	0.38
E828	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903300	Cust Collecting-Local	47157	3 State	0	6.72	17.00%	1.14
E828	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903200	Cust Billing & Acct	47157	3 State	0	8.40	17.00%	1.43
E828	Title231	3	2020	330	Full-Time	OVT	OVT - Overtime Pay	Biweekly	Customer Service	12000	Overtime	0903100	Cust Contracts & Orders-Local	47157	3 State	0	8.88	17.00%	1.51
E828	Title231	2	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	8	128.00	17.00%	21.76
E828	Title231	3	2020	330	Full-Time	HOL	HOL - Holiday Pay	Biweekly	Customer Service	14000	Straight Time	0804220	Holidays	47158	3 State	8	128.00	17.00%	21.76
E828	Title231	3	2020	330	Full-Time	SCK	SCK - Sick Leave	Biweekly	Customer Service	14000	Straight Time	0804330	Sick	47158	3 State	14	228.00	17.00%	38.76
E829	Title978	1	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	80	1,919.20	0.00%	-
E829	Title978	3	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	150	3,598.50	0.00%	-
E829	Title978	2	2020	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47106	North Carolina	160	3,838.40	0.00%	-
E829	Title978	1	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	0	9.00	0.00%	-
E829	Title978	2	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	3	89.99	0.00%	-
E829	Title978	3	2020	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	SUPPLY CHAIN	12000	Overtime	0163110	Stores Expense	47106	North Carolina	3	116.97	0.00%	-
E83	Title88	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	55	2,326.95	16.85%	392.09
E83	Title88	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	63	3,057.43	16.85%	515.18
E830	Title827	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	50	1,640.64	17.00%	278.91
E84	Title89	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	2	142.12	15.80%	22.45
E84	Title89	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	3	213.18	15.80%	33.68
E84	Title89	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	3	227.01	15.65%	35.53
E84	Title89	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	260.56	15.80%	41.17
E84	Title89	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	284.24	15.80%	44.91
E84	Title89	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	4	312.29	15.65%	48.87
E84	Title89	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	5	369.52	15.80%	58.38
E84	Title89	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	6	390.84	15.80%	61.75
E84	Title89	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	6	390.84	15.65%	61.17
E84	Title89	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	6	440.58	15.80%	69.61
E84	Title89	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0186120	Misc. Wip-Fp Dist. Wids	47156	3 State	8	625.36	15.80%	98.81
E85	Title40	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	1	44.87	15.80%	7.09
E86	Title91	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	303.12	15.80%	47.89
E86	Title91	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	4	303.12	15.80%	47.89
E86	Title91	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	1	75.78	17.00%	12.88
E87	Title92	8	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	3	63.57	15.80%	10.04
E87	Title92	6	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	4	91.13	15.80%	14.40
E87	Title92	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	4	94.64	15.80%	14.95
E87	Title92	7	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	4	101.70	15.80%	16.07

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E87	Title92	5	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	4	104.53	15.80%	16.52
E88	Title13	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	32	1,491.84	17.00%	253.61
E88	Title13	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0902000	Meter Reading Expense	47157	3 State	64	3,107.64	17.00%	528.30
E89	Title33	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	6	317.31	17.00%	53.94
E89	Title33	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	11	680.30	17.00%	115.65
E89	Title33	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	12	693.86	16.85%	116.92
E89	Title33	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	15	909.43	16.85%	153.24
E89	Title33	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	17	930.27	16.85%	156.75
E89	Title33	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	19	1,010.97	16.85%	170.35
E89	Title33	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	19	1,093.29	16.85%	184.22
E89	Title33	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	22	1,240.32	16.85%	208.99
E89	Title33	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	22	1,271.92	16.85%	214.32
E89	Title33	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	25	1,572.65	16.85%	264.99
E89	Title33	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	29	1,575.35	17.00%	267.81
E89	Title33	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	33	1,794.01	16.85%	302.29
E89	Title33	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	262.60	15.65%	41.10
E89	Title33	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	282.07	15.65%	44.14
E89	Title33	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	5	335.33	15.65%	52.48
E89	Title33	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	22	1,325.92	15.80%	209.50
E89	Title33	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	30	1,703.06	15.80%	269.08
E89	Title33	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	32	1,909.11	15.80%	301.64
E89	Title33	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	38	2,237.04	15.80%	353.45
E89	Title33	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	44	2,287.31	17.00%	388.84
E89	Title33	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	37	2,330.35	17.00%	396.16
E89	Title33	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	45	2,416.01	15.80%	381.73
E89	Title33	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	47	2,556.31	15.80%	403.90
E89	Title33	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	55	3,090.69	15.80%	488.33
E89	Title33	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	50	3,098.99	15.80%	489.64
E89	Title33	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0107004	SCHM CWIP (SOFTWARE)	47156	3 State	61	3,297.05	15.80%	520.93
E89	Title33	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47156	3 State	59	3,442.99	17.00%	585.31
E9	Title9	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	17	947.90	15.80%	149.77
E9	Title9	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	16	1,042.71	15.65%	163.18
E9	Title9	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	19	1,056.22	15.80%	166.88
E9	Title9	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	18	1,102.27	15.80%	174.16
E9	Title9	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	20	1,222.00	15.80%	193.08
E9	Title9	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	21	1,235.08	15.80%	195.14
E9	Title9	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	1,245.80	15.80%	196.84
E9	Title9	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	21	1,287.00	15.80%	203.35
E9	Title9	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	1,300.00	15.80%	205.40
E9	Title9	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	1,364.96	15.65%	213.62
E9	Title9	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	22	1,430.00	15.80%	225.94
E9	Title9	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Financial Planning & Analysis	11000	Straight Time	0107000	SCHM Cwip	47156	3 State	25	1,478.08	15.65%	231.32
E90	Title57	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	8.64	15.65%	1.35
E90	Title57	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	9.10	15.65%	1.42
E90	Title57	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	SUPPLY CHAIN	11000	Straight Time	0163110	Stores Expense	47156	3 State	0	9.82	15.65%	1.54
E91	Title96	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	202.26	16.85%	34.08
E91	Title96	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	205.68	16.85%	34.66
E91	Title96	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	232.28	16.85%	39.14
E91	Title96	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	3	252.82	16.85%	42.60
E91	Title96	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	257.11	16.85%	43.32
E91	Title96	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	3	257.28	16.85%	43.35
E91	Title96	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	267.28	16.85%	45.04
E91	Title96	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	271.80	16.85%	45.80
E91	Title96	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	272.07	16.85%	45.84
E91	Title96	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	281.12	17.00%	47.79
E91	Title96	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	283.44	16.85%	47.76
E91	Title96	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	290.35	16.85%	48.92
E91	Title96	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	4	306.94	16.85%	51.72
E91	Title96	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	316.00	16.85%	53.25
E91	Title96	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	317.72	16.85%	53.54
E91	Title96	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	4	321.60	16.85%	54.19
E91	Title96	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	4	330.26	17.00%	56.14
E91	Title96	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	5	332.80	17.00%	56.58
E91	Title96	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	5	339.99	16.85%	57.29
E91	Title96	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	5	340.09	16.85%	57.31
E91	Title96	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903300	Cust Collecting-Local	47157	3 State	6	349.10	16.85%	58.82
E91	Title96	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	5	351.41	17.00%	59.74
E91	Title96	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	5	354.31	16.85%	59.70
E91	Title96	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	5	359.52	16.85%	60.58
E91	Title96	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	371.48	17.00%	63.15
E91	Title96	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	374.55	16.85%	63.11
E91	Title96	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	395.01	16.85%	66.56
E91	Title96	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	397.14	16.85%	66.92
E91	Title96	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	5	412.83	17.00%	70.18
E91	Title96	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	6	416.01	17.00%	70.72
E91	Title96	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	417.59	16.85%	70.36
E91	Title96	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	419.84	16.85%	70.74
E91	Title96	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903200	Cust Billing & Acct	47157	3 State	7	436.38	16.85%	73.53
E91	Title96	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	436.43	17.00%	74.19
E91	Title96	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	6	439.79	17.00%	74.76
E91	Title96	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Customer Service	11000	Straight Time	0903100	Cust Contracts & Orders-Local	47157	3 State	7	461.31	16.85%	77.73
E92	Title21	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	16	895.68	0.00%	-
E92	Title21	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	20	1,100.96	0.00%	-
E92	Title21	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	44	2,693.72	0.00%	-
E93	Title47	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47151	3 State	14	554.04	16.85%	93.36
E94	Title29	4	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0107000	SCHM Cwip	47106	North Carolina	40	1,896.40	0.00%	-
E94	Title29	4	2019	110	Full-Time	OVT	OVT - Overtime Pay	Biweekly	INFO TECHNOLOGY	12000	Overtime	0107000	SCHM Cwip	47106	North Carolina	19	1,315.54	0.00%	-

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 31- Payroll Detail
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2020

(A) * (B) = (C)

Labor Details for All Employees Charging Directly to a Piedmont Business Unit

Worker ID	Title ID	Accounting Period Month	Fiscal Year	HR Company	Fulltime Parttime Description	Payroll Earning Code	Payroll Earning Code Desc	Pay Frequency Descr	Resp Center Level 4 Node Descr	Resource Type	Straight Time/OT	Account ID	Account Description	Business Unit	Bus Unit Description	Employee Labor Hours (A)	Employee Labor Amount (B)	TN %	TN Allocated $ (C)
E95	Title100	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47141	2 State	1	60.02	0.00%	-
E96	Title10	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	2	127.18	0.00%	-
E96	Title10	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	12	763.08	0.00%	-
E96	Title10	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	18	1,028.88	0.00%	-
E96	Title10	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	18	1,144.72	0.00%	-
E96	Title10	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	33	1,888.23	0.00%	-
E96	Title10	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	30	1,907.76	0.00%	-
E96	Title10	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	41	2,228.06	0.00%	-
E96	Title10	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47126	South Carolina	29	1,505.39	0.00%	-
E96	Title10	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	5	264.80	0.00%	-
E96	Title10	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0846201	LNG Operation Labor & Exp	47146	2 State	11	699.49	0.00%	-
E97	Title14	12	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	10	535.37	0.00%	-
E97	Title14	11	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	12	608.55	0.00%	-
E97	Title14	1	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	14	629.82	0.00%	-
E97	Title14	4	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	14	687.05	0.00%	-
E97	Title14	10	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	15	719.78	0.00%	-
E97	Title14	7	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	16	730.42	0.00%	-
E97	Title14	8	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	16	780.71	0.00%	-
E97	Title14	2	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	14	784.62	0.00%	-
E97	Title14	3	2020	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	16	806.20	0.00%	-
E97	Title14	5	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	17	814.26	0.00%	-
E97	Title14	9	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	16	820.57	0.00%	-
E97	Title14	6	2019	100	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Environmental, Health & Safety	11000	Straight Time	0859000	Other Expenses-Trans	47106	North Carolina	16	863.80	0.00%	-
E98	Title29	9	2019	110	Full-Time	REG	REG - Regular Pay	Biweekly	INFO TECHNOLOGY	11000	Straight Time	0920000	A & G Salaries	47136	Tennessee	20	948.20	100.00%	948.20
E99	Title104	11	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	108	9,777.70	16.85%	1,647.54
E99	Title104	8	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	111	10,083.26	16.85%	1,699.03
E99	Title104	9	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	111	10,266.61	16.85%	1,729.92
E99	Title104	12	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	118	10,643.36	16.85%	1,793.41
E99	Title104	1	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	139	11,611.10	17.00%	1,973.89
E99	Title104	6	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	132	12,772.05	16.85%	2,152.09
E99	Title104	2	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	132	12,772.05	17.00%	2,171.25
E99	Title104	3	2020	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	143	12,804.56	17.00%	2,176.78
E99	Title104	7	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	153	12,833.26	16.85%	2,162.40
E99	Title104	5	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	153	12,835.06	16.85%	2,162.71
E99	Title104	10	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	157	13,164.24	16.85%	2,218.17
E99	Title104	4	2019	110	Full-Time	SAL	SAL - Exempt Salary	Semimonthly	Controller & Tax	11000	Straight Time	0920000	A & G Salaries	47158	3 State	168	14,751.10	16.85%	2,485.56
Z1					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	41,821.28	16.85%	7,046.89
Z10					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	23,725.73	16.85%	3,997.78
Z12					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	12,147.28	16.85%	2,046.82
Z14					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	78,663.16	16.85%	13,254.74
Z18					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	11,228.60	16.85%	1,892.02
Z25					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	48,659.50	16.85%	8,199.13
Z26					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	28,972.90	16.85%	4,881.93
Z29					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	14,560.67	16.85%	2,453.47
Z30					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	16,199.02	16.85%	2,729.54
Z31					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	9,632.93	16.85%	1,623.15
Z32					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	28,147.38	16.85%	4,742.83
Z33					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	12,733.41	16.85%	2,145.58
Z34					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	18,789.75	16.85%	3,166.07
Z35					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	23,889.17	16.85%	4,025.33
Z36					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	25,853.48	16.85%	4,356.31
Z37					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	17,267.72	16.85%	2,909.61
Z38					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	5,489.92	16.85%	925.05
Z39					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	15,885.43	16.85%	2,676.69
Z4					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	21,294.52	16.85%	3,588.13
Z42					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	12,378.75	16.85%	2,085.82
Z44					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	3,814.23	16.85%	642.70
Z45					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	41,958.80	16.85%	7,070.06
Z46					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	13,991.31	16.85%	2,357.54
Z47					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	13,631.12	16.85%	2,296.84
Z5					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	21,177.13	16.85%	3,568.35
Z6					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	14,126.46	16.85%	2,380.31
Z7					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	19,344.97	16.85%	3,259.63
Z8					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	19,582.64	16.85%	3,299.67
Z9					Full-Time						Straight Time	0920000	A & G Salaries	47158	3 State	2,096	17,428.22	16.85%	2,936.66

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

32. Provide a schedule showing by month, for the last two (2) fiscal years through the test period, identifying the amount and percentage of total payroll capitalized on a total Company, total LDC, and Tennessee only basis. Provide a detailed calculation of the percentage used to capitalize payroll for the attrition period.

Response: See attachment, which shows requested actuals through the end of the test period. As shown in the Minimum Filing Requirement No. 12 workpapers, the attrition period salaries and wages expense was computed on the basis of the amount of salaries and wages expense incurred in the test period, and therefore is aligned with the capitalization percentage experienced in the test period.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 32 Capitalized Payroll

	TENNESSEE LABOR ONLY			TOTAL PIEDMONT LABOR		
2018	**Payroll Charged to Capital Accounts**	**Total Labor Charges**	**Capitalized Payroll %**	**Payroll Charged to Capital Accounts**	**Total Labor Charges**	**Capitalized Payroll %**
Jan-18	$ 56,304.04	$ 1,344,251.25	4.19%	$ 486,352.17	$ 8,273,413.01	5.88%
Feb-18	508,455.83	1,815,931.64	28.00%	3,638,639.19	11,915,157.12	30.54%
Mar-18	499,222.75	2,443,435.44	20.43%	3,025,687.60	15,214,510.72	19.89%
Apr-18	509,893.05	1,980,421.42	25.75%	2,996,350.51	12,306,086.68	24.35%
May-18	476,203.95	1,968,192.10	24.19%	3,020,140.41	12,147,928.41	24.86%
Jun-18	522,613.06	2,033,455.47	25.70%	3,274,471.20	12,356,009.91	26.50%
Jul-18	525,037.01	1,998,954.64	26.27%	3,231,487.62	12,416,478.97	26.03%
Aug-18	668,321.49	2,547,576.13	26.23%	3,887,526.79	15,742,378.44	24.69%
Sep-18	534,300.14	2,040,229.35	26.19%	3,087,834.21	12,689,972.54	24.33%
Oct-18	563,541.11	2,072,965.09	27.19%	3,420,342.57	13,352,747.66	25.62%
Nov-18	533,147.29	2,190,116.30	24.34%	3,157,442.93	13,342,372.47	23.66%
Dec-18	521,063.98	2,120,892.66	24.57%	3,374,354.37	12,943,192.51	26.07%
Total 2018	$ 5,918,103.72	$ 24,556,421.49	24.10%	$ 36,600,629.57	$ 152,700,248.44	23.97%
2019						
Jan-19	$ 563,362.75	$ 2,015,527.84	27.95%	$ 3,338,341.05	$ 12,313,693.60	27.11%
Feb-19	601,422.80	2,039,475.19	29.49%	3,531,729.48	12,577,227.67	28.08%
Mar-19	674,056.00	2,576,026.46	26.17%	4,150,277.28	15,897,499.80	26.11%
Apr-19	639,487.28	2,080,387.68	30.74%	3,559,634.19	12,552,692.11	28.36%
May-19	623,069.84	2,024,595.46	30.78%	4,045,358.04	12,793,954.03	31.62%
Jun-19	638,933.04	2,074,042.58	30.81%	3,715,942.34	12,938,735.44	28.72%
Jul-19	602,292.57	2,033,289.45	29.62%	3,652,792.48	12,528,254.51	29.16%
Aug-19	791,391.49	2,665,889.64	29.69%	4,574,743.59	15,800,426.49	28.95%
Sep-19	652,749.52	2,046,395.59	31.90%	3,939,612.98	12,617,251.44	31.22%
Oct-19	820,776.75	2,106,724.18	38.96%	5,140,864.20	13,031,135.24	39.45%
Nov-19	623,397.77	2,194,316.46	28.41%	4,212,342.57	13,332,576.58	31.59%
Dec-19	607,462.35	2,099,984.32	28.93%	4,051,590.34	13,077,231.14	30.98%
Total 2019	$ 7,838,402.16	$ 25,956,654.84	30.20%	$ 47,913,228.54	$ 159,460,678.05	30.05%
2020 through March						
Jan-20	$ 735,945.74	$ 2,586,792.66	28.45%	$ 4,667,911.21	$ 15,694,517.90	29.74%
Feb-20	609,921.94	2,092,410.27	29.15%	3,934,103.35	12,768,920.91	30.81%
Mar-20	532,151.13	2,191,017.02	24.29%	4,021,493.48	13,197,393.54	30.47%
2020 Q1	$ 1,878,018.80	$ 6,870,219.96	27.34%	$ 12,623,508.04	$ 41,660,832.35	30.30%

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

33. Provide a description of each type of service that employees of the Parent, Multi-state Utility, or Affiliated Utility Service Company perform for the Tennessee operations.

Response: Piedmont operates under a shared service model within Duke Energy Corporation. The affiliated service company, Duke Energy Business Services ("DEBS") provides corporate administrative services including accounting, planning & budgeting, treasury functions, risk & insurance, environmental & safety, compliance, communications, customer service, human resources, information technology, investor relations, building services, legal and general corporate management.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

34. Provide copies of the latest labor union contracts for the LDC.

Response: Piedmont union workers in Tennessee are members of Local Union 702 of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry. Please see CONFIDENTIAL attachment 1 of 2.

Piedmont union workers in SC and NC are members of the Local Union No. 1902 of the International Brotherhood of Electrical Workers. Please see CONFIDENTIAL attachment 2 of 2.

Name and Title of Responsible Person: Jake Stewart, Manager – Compensation

Name and Title of Preparer: Jennifer Edwards, Lead Human Resources Consultant

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 34: Confidential Attachments Filed Under Seal

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

35. For the test period and attrition period, provide detailed workpapers supporting the calculation of the life insurance expense, long-term disability, hospitalization and medical expenses, and other miscellaneous employee insurance expenses. Show the total and capitalized amounts. Provide actual rates for the benefits that the LDC pays. Provide the amounts that the employee contributes for these benefits.

Response: The benefits plans and rates are described below. Please see the benefits workpapers in Minimum Filing Requirement No. 12 for the test period expense and attrition period expense.

- ***Basic Life Insurance Coverage*** – Coverage during the test period and attrition period is priced at the flat rate of $0.134 per thousand dollars of coverage, per month. The premium is paid by the Company. Employees may purchase supplemental life and dependent life insurance coverage at their own expense.
- ***Accidental Death & Dismemberment ("AD&D") Insurance Coverage*** – Coverage during the test period and attrition period is priced at the flat rate of $0.012 per thousand dollars of coverage, per month. The premium is paid by the Company. Employees may purchase supplemental AD&D and dependent AD&D insurance at their own expense.
- ***Business Travel Accident ("BTA") Insurance Coverage*** – In 2019, a premium in the amount of $476,914 was prepaid for the 5-year period 2019-2023. The premium is paid by the Company.
- ***Short Term Disability ("STD") Coverage*** – Short Term Disability is self-insured by Duke Energy. The administration fee during the test period and attrition period is $2.55 per employee, per month.
- ***Long Term Disability ("LTD") Insurance Coverage*** – Coverage during the test period is priced at a rate of $0.407 per hundred dollars of coverage, per month. For the attrition period, the rate will be $0.387 per hundred dollars of coverage. The premium is paid by the Company. Employees may purchase additional LTD insurance coverage at their own expense.
- ***Vision Insurance Coverage*** – The premiums are paid by employees.
- ***Medical Coverage*** – We have provided a schedule that illustrates the rates for each available Medical Plan option for 2019 and 2020 and estimated rates for 2021 assuming a 6.5% trend rate. Actual rates for 2021 are not available. See CONFIDENTIAL attachment.
- ***Dental Coverage*** – We have provided a schedule that illustrates the Dental Plan rates for 2019 and 2020 and estimated rates for 2021 assuming a 5% trend rate. Actual rates for 2021 are not available. See CONFIDENTIAL attachment.

Name and Title of Responsible Person: Jake Stewart, Manager – Compensation

Name and Title of Preparer: Jennifer Edwards, Lead Human Resources Consultant

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 35: Confidential Attachment Filed Under Seal

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

36. Provide a liability and property insurance schedule for the test period, identifying the policies in effect, the type of coverage, the coverage period, the annual premiums, the amount included as an expense, the account charged, the beneficiaries and the allocation used. Also, provide the same information for those policies currently in effect and any anticipated changes in policies through the attrition period. Where applicable, provide the name of the insurance company with a contact person and telephone number.

Response: Please see Minimum Filing Requirement No. 12 for schedule of test period insurance expense, annual premiums, accounts charged, and allocations used; also see Minimum Filing Requirement No. 12 for the computation of the attrition period insurance expense.

See the two CONFIDENTIAL attachments for name and contact information for each insurance policy.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst; and Arnold Garcia, Manager – Insurance II

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 36: Confidential Attachment Filed Under Seal

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

37. Provide the latest actuarial studies for pension expense and liabilities (FAS 87) and post-employment benefits other than pensions (FAS 106).

Response: See attachment.

Name and Title of Responsible Person: Jake Stewart, Manager – Compensation

Name and Title of Preparer: Jennifer Edwards, Lead Human Resources Consultant

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 37: Confidential Attachments Filed Under Seal

PUBLIC VERSION

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

38. Does the LDC have a written policy regarding non-base pay compensation or stock options? If so, please provide a copy of this policy. Were any amounts paid or accrued during the test period? If so, please provide a schedule of employees, showing the amount paid or accrued and the basis of the calculation. Provide the same information for the attrition period.

Response: Description of the non-base pay compensation and stock options:

Piedmont employees began participating in the Duke Energy short-term and long-term incentive plans after the Piedmont - Duke Energy merger on October 3, 2016.

Duke Energy's compensation programs consist of a base pay component and incentive pay components that together provide a market-competitive total compensation package for all employees. The short-term incentive pay component is variable based on performance and is at risk to the employees. Incentive pay is linked to the accomplishment of specific goals established in advance for the individual employee, his or her business unit, one or more of the Companies, and/or Duke Energy. The purpose of incentive pay is: (1) to encourage employees to perform at a high level in order to accomplish specific objectives intended to ensure safe, reliable and economical utility service to our customers; (2) to ensure their business unit's and Duke Energy's overall success; and (3) to constitute a component of a compensation package that is competitive with the market. The long-term incentive plans round out a competitive total compensation package for leaders. The goal of having a long-term incentive component as part of certain employees' total compensation package is to attract and retain high-caliber leaders and align their interests with the long-term strategy of Duke Energy, including Piedmont, through equity-based compensation. The designs of the short-term and long-term incentive programs are also reviewed annually.

***Duke Energy Short-Term Incentive Plan ("STI")*:** The annual cash incentive plan is available to all employees at Duke Energy. The STI program promotes a corporate culture that is performance-oriented by establishing goals that provide direction for the workforce to focus on delivering safe, reliable and economical utility service to our customers. At the beginning of each calendar year, corporate, business unit ("team") and, when applicable, individual performance goals are established for the annual incentive program. A thorough review is performed at the end of the calendar year to determine the achievement levels for each performance goal. The Compensation Committee of the Board of Directors of Duke Energy approves the corporate performance goals as well as the executive officers' individual goals at the beginning of each calendar year and certifies the payout level achieved for such goals following the end of the calendar year. All employees under the STI are subject to the following annual corporate metrics:

- Financial Performance & Growth: The Financial Performance & Growth measure consists of Earnings Per Share ("EPS") and Operations and Maintenance ("O&M") expense measures.
    - Earnings Per Share: The EPS measure focuses on financial discipline, efficient operations and prudent use of resources, all of which are vital to the health and

PUBLIC VERSION

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

stability of the organization in service to its customers. If EPS is less than a designated minimal value, employees who participate in the Executive LTI plan do not receive any STI payout and employees who do not participate in the Executive LTI plan will not receive an STI payout related to Financial Performance & Growth, Operational Excellence, or the Customer Satisfaction components.

- O&M Expense control: Cost control is an integral part of any company's success. The intent of this goal is for employees to focus on cost control on a day-to-day basis, which will allow Duke Energy to incorporate these savings into programs that will benefit our customers.

- Operational Excellence: This metric is broken into the following two equally weighted measures, each of which motivates Duke Energy employees to strive to provide reliable and safe products and services to our customers:
  - Reliability: To ensure that cost focus does not sacrifice our ability to provide reliable service, reliability measures are also included in the STI program. The reliability component includes among other things, a Customer Delivery Reliability target. All customers expect reliable service from Duke Energy.
  - Safety/Environmental: This metric incorporates safety and environmental stewardship into our day to day activities, thus making the safety of our employees, customers and communities a priority. Safety is of utmost importance and is not only encouraged but continuously reinforced through all levels of Duke Energy, including through incentive pay opportunities. Safety refers to the health and safety of everyone who works here, as well as our communities and the environment.
- Customer Satisfaction: This goal measures the degree to which a customer has a favorable perception of an interaction, product, service or of Duke Energy overall. This goal is intended to keep customers central to all that we do across the company regardless of where we work. Achievement is based on our Net Promoter Score (NPS) results.
- Team/Individual Goals: Business unit ("team") or individual goals are typically lower-level tactical and operational goals that provide more specific direction for employees. Almost all employees have a component of their incentive assigned to team goals, while the majority of executives have individual goals; however, there are some executives who are subject to team goals due to their heavy operational focus.
  - Team Goals: The team goals directly benefit customers by tying employee compensation to things like reliability, outage frequency, time required to restore service, lost-time accidents, customer satisfaction scores, O&M expense levels and capital expenditures. Superior performance relating to these types of goals directly benefits customers through safe and reliable service, customer service quality, and low energy costs.
  - Individual Goals: A portion of the STI goals for members of the Duke Energy Enterprise Leadership Team (ELT) are subject to pre-defined individual goals. These individual goals are intended to motivate the ELT members to advance strategic and operational objectives and are generally aligned to the business in

PUBLIC VERSION

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

which they operate. They are evaluated based on a qualitative assessment of performance. Superior performance relating to these types of goals also directly benefits customers through safe and reliable service, customer service quality, and low energy costs.

- Safety: In addition, as an added focus on safety, the STI programs reward all employees, exempt and non-exempt, with an additional 5 percent of their short-term incentive payout if there are no significant operational events. Conversely, incentive payments for senior executives will be reduced by 5 percent if there is a significant operational event.

Please see Minimum Filing Requirement No. 38 CONFIDENTIAL attachment for a summary of the corporate goals, targets and payout opportunity for the STI plan.

STI accruals and expenses are booked on a monthly basis at target payout level, primarily utilizing a direct labor loader process. Direct labor cost (and associated STI accruals) are recorded to FERC accounts and jurisdictions based upon how an employee's time is recorded in the corporate time reporting system. The labor loader process applies fixed accrual percentages to direct labor cost for Non-Union labor cost (10.5%), Union labor cost (3.0%) and Non-Union DEBS (Duke Energy Business Services LLC) labor cost (11.5%). The fixed accrual percentages approximate target payout for non-executive participants. For executives, whose target percentages are generally higher than the non-executive population, an additional accrual is recorded for the differential. The additional cost follows the labor cost of each executive in accordance to their recorded time in the corporate time reporting system. Annually, in the fourth quarter, an entry is recorded to true-up the accrual from target payout to expected payout, based on results known prior to the closing of the books. Generally, STI results are certified in February of the following year by the Compensation Committee of the Board of Directors and the books are trued-up based on the actual payout.

***Duke Energy Long-Term Incentive Plan ("LTI")*:** Duke Energy's LTI programs provide equity-based compensation to executive and leadership-level employees in a manner that aligns their interests with the long-term interests of Duke Energy in service to its customers. The goals of the LTI programs are to attract and retain high-caliber leaders by providing a competitive compensation package and to encourage our leaders to make sound business decisions from a long-term perspective. Stock awards are an important component – but not the only component – of a total rewards package that is reviewed annually to ensure its ongoing competitiveness. LTI opportunities generally vest over a period of three years in order to focus executives on long-term performance and enhance retention.

Duke Energy has two LTI programs:

- One is an Executive LTI program, called the Executive Incentive Plan (EIP), which is reserved for members of the Enterprise Leadership Team (ELT) and Senior Management Committee (SMC) to drive an ownership mindset and ensure accountability for making short- and long-term strategic decisions. Participants in this program have a portion of their

PUBLIC VERSION

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

target LTI opportunity awarded as performance shares and a portion awarded as restricted stock units ("RSU").

- Performance Shares (70%): The performance shares granted incorporate three performance goals based on cumulative adjusted EPS, Total Incident Case Rate (TICR), and Total Shareholder Return (TSR) compared to companies in the Philadelphia Utility Index. The goals correlate to long-term value and are set at levels that we believe are reasonable in light of past performance and market conditions. LTI participants must generally continue their employment with Duke Energy for a three-year period to be eligible for a full payout and the number of performance shares that participants ultimately earn is tied to Duke Energy's long-term performance on the performance share goals.
- Restricted Stock (30%): Vesting of RSUs is solely tied to the participants' continued employment through vesting dates over a three-year vesting period and is not dependent upon the financial performance of the Companies. Participants who remain employed with the Companies through a vesting date receive a share of Duke Energy common stock for each vesting RSU.

- The other LTI program is available to other strategic leaders below the ELT level who are responsible for the most critical roles/responsibilities in each business group (population generally ranges between 2-3 percent of the total Duke Energy employee population).
  - These employees participate in the RSU program and receive their LTI value in the form of RSUs that vest equally over three years, thereby encouraging retention of high-quality employees.
  - These employees' base salary is set at such a level that, when factoring in the retention-driven RSUs, the total package results in a market-competitive package.
  - The reward of these RSUs is purely aimed at continuing employment and is in no way tied to the Companies' actual financial performance.
  - Participation in the RSU plan is reserved for positions that meet at least one of the following criteria:
    - Position has significant responsibility for a broad area or function or geographic region;
    - The employee leads major projects or groups with substantial enterprise or business unit strategic or financial impact;
    - The employee is in a role that has decision-making authority that impacts Company performance; and
    - Position requires specialized expertise that is critical to business operations or strategy development.

The RSU plan is an equally important component within the market-competitive total compensation package for eligible leadership positions (below executive level) and is critical to maintaining market-competitiveness and retaining key leadership talent.

PUBLIC VERSION

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

LTI Plan brochures, which provide a summary of plan provisions, can be found as attachments to Minimum Filing Requirement No. 46.

LTI accruals and expenses are booked monthly for the two LTI programs. The accrual and expense amounts are calculated individually by employee. LTI cost follows direct labor cost for each employee and is recorded to FERC accounts and jurisdictions based upon how an employee's time is recorded in the corporate time reporting system. In accordance with US GAAP, cost is determined by multiplying the number of shares awarded times the price per share, at the date the award is granted, and is accrued over the vesting period of the award, which is generally three years.

In addition, Duke Energy has an equity award program ("Recognition Grants") designed to recognize key individuals whose skills are critical to company success. Every year, each business unit can nominate a limited number of individuals to receive a one-time restricted stock unit ("RSU") grant initially valued at $30,000. Recognition Grants may be considered for individuals who (a) do not currently participate in the Company's LTI Programs, (b) did not receive a Recognition Grant in the two prior years and (c) meet one or more of the following eligibility guidelines:

1. Employee is considered a high potential individual.
2. Employee has applied unique, critical skills to deliver essential business results for a business unit or the enterprise. These employees will typically be in the highest-level individual contributor or management roles. Skills are crucial to the organization and would be extremely difficult to replace.
3. Employee has demonstrated leadership and consistently performed at a high level compared to peers.

Vesting of RSUs is solely tied to the participants' continued employment through vesting dates over a three-year vesting period and is not dependent upon the financial performance of the Companies. Participants who remain employed with the Companies through a vesting date receive a share of Duke Energy common stock for each vesting RSU.

Recognition grant overview documents can be found as attachments to Minimum Filing Requirement No. 46.

The Test Period and Attrition Period expense for these plans are shown in the workpapers provided in Minimum Filing Requirement No. 12, although these expenses were unable to be delineated in a reporting format/schedule by individual employee.

Name and Title of Responsible Person: Jake Stewart, Manager – Compensation

Name and Title of Preparer: Jennifer Edwards, Lead Human Resources Consultant

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 38: Confidential Attachment Filed Under Seal

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

39. Provide a detailed analysis of advertising expense for the test period. Provide and discuss the LDC's projected advertising expenses from the end of the test period through the attrition period. For each month, identify the amount of advertising classified as follows:
    a. Institutional
    b. Conservation
    c. Informational
    d. Promotional
    e. Promotional for the sale of appliances

Response: See attachment for a detailed analysis of advertising expense for the test period. Test Period Sales Expense has been reduced by $48,847 for promotional advertising items and certain transactions incorrectly charged to Tennessee allocated operations. See Minimum Filing Requirement No. 12 for test period and attrition period Sales Expense.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 39 - Advertising Expense
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2021

	[A]	[B] Accounts Payable Accrual Entries	[C] Expense Reports	[D] Incorrect Coding to Jurisdiction	[E] Informational	[F] Charged to Non-Regulated Accounts	[G] Promotional	[H] Allocated from DEBS	[I] Total
1									
2	Apr-19	$ 10,593	$ 825	$ 2,555	$ 10,550	$ 2,432	$ 2,076	$ 1,290	$ 30,322
3	May-19	$ (4,806)	$ 1,160	$ 1,175	$ 26,793	$ 11,552	$ 4,044	$ 2,422	$ 42,339
4	Jun-19	$ (5,909)	$ -	$ -	$ 1,567	$ 5,740	$ 4,912	$ 2,011	$ 8,321
5	Jul-19	$ 31,860	$ 800	$ -	$ 1,046	$ 946	$ (105)	$ 1,698	$ 36,245
6	Aug-19	$ (31,508)	$ 25	$ -	$ 37,243	$ 2,285	$ 3,382	$ 1,189	$ 12,616
7	Sep-19	$ 644	$ 810	$ 419	$ 9,235	$ 1,907	$ 1,592	$ 1,221	$ 15,828
9	Oct-19	$ (873)	$ 1,251	$ -	$ -	$ 3,815	$ 1,228	$ 1,194	$ 6,615
10	Nov-19	$ -	$ 4,180	$ -	$ 2,464	$ 6,632	$ 3,822	$ 1,169	$ 18,266
11	Dec-19	$ 16,039	$ 3,171	$ -	$ 40,094	$ 12,003	$ 1,270	$ 1,227	$ 73,805
12	Jan-20	$ (7,472)	$ -	$ -	$ 1,977	$ 1,907	$ 6	$ 760	$ (2,821)
13	Feb-20	$ (6,685)	$ 185	$ -	$ 11,940	$ 10,140	$ 4,536	$ 2,071	$ 22,187
14	Mar-20	$ 1,719	$ 477	$ -	$ 12,316	$ 5,769	$ 1,706	$ 5,322	$ 27,308
15	Total	$ 3,601	$ 12,885	$ 4,149	$ 155,224	$ 65,128	$ 28,469	$ 21,574	$ 291,031
16			(a)	(a)			(a)		
17									

Notes

(a) Transactions included in Columns (C), (D) and (G) have been removed from test period Sales Expense - See MFR 12

(b) 15.5% (as calculated below) of Column (H) has been removed from test period Sales Expense - See MFR 12

Informational Col (E)	155,224	84.5%	
Promotional Col (G)	28,469	15.5%	
Total	183,693		
DEBS Advertising Exp	21,574	Col (H)	
	15.5%		
DEBS Promotional	3,344	(21,574 * 15.5%)	

Less Non-regulated	$ (65,128)
Less Adjustments	$ (45,503) (c)
Less DEBS Promotional	$ (3,344) (c)
Adjusted Test Period Advertising Expense	$ 180,399

Advertising Expense is a subset of Sales Expense

(c) Total Sales Expense Adjustment - See MFR 12

TN Allocated	TN Direct	Total Adjustments	
43,569	5,277	48,847	Column (C) + (D) + (G) + 15.5% fo Column (H)

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

40. Provide the amount of expense recorded in NARUC Account 931 for the rental of equipment or other property, for each month of the test period. Provide copies of Lease Agreements if applicable.

Response: See the 13 attachments, 12 of which are CONFIDENTIAL attachments and have been filed under seal.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 40: Confidential Attachments Filed Under Seal

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 40
Rent Expense Included in Test Period 4/1/19 - 3/31/20

	TN Direct	TN Allocated Expenses				Total TN
	Expenses *	PTC Lease	DEBS Allocations	DEBS Return on Assets **	Miscellaneous Charges	Expenses
Apr-19	$ 625.00	$ (14,791.04)	$ 72,728.09	$ 43,428.52	$ 1,254.33	$ 103,244.90
May-19	625.00	39,396.59	70,053.27	43,269.12	10,281.93	163,625.91
Jun-19	625.00	50,732.32	68,729.83	42,988.90	694.64	163,770.69
Jul-19	625.00	49,966.21	72,765.39	43,086.97	2,848.13	169,291.70
Aug-19	625.00	50,077.64	70,130.63	44,090.89	734.11	165,658.27
Sep-19	625.00	49,747.12	71,203.43	45,515.39	669.80	167,760.74
Oct-19	625.00	50,129.00	69,685.61	43,311.07	704.68	164,455.37
Nov-19	625.00	51,573.66	78,594.03	42,869.77	693.63	174,356.09
Dec-19	625.00	51,286.41	85,265.63	44,414.92	(814.20)	180,777.76
Jan-20	625.00	51,274.99	84,861.80	45,467.86	(1,052.04)	181,177.61
Feb-20	625.00	51,423.86	87,263.06	44,764.91	(1,053.10)	183,023.73
Mar-20	625.00	50,981.23	74,741.39	45,438.11	1,519.56	173,305.30
Total Test	$ 7,500.00	$ 531,798.01	$ 906,022.17	$ 528,646.41	$ 16,481.48	$1,990,448.07

* Johnson Poss Government Relations

** See MFR 58 for explanation

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

41. Provide a schedule identifying all directors of the LDC, its Parent, Multi-state Utility, or Affiliated Utility Service Company, dates of meetings attended, and the amount of directors' fees attributable to each meeting for each month of the test period. Identify the account to which these fees are booked.

Response: See Minimum Filing Requirement No. 41 attachment 1 of 2 for information found in the Duke Energy Corporation 2020 Proxy Statement that provides details of the compensation paid to the Duke Energy Corporation Board of Directors in 2019. Piedmont was allocated 5.63% of these expenses in 2019 and is being allocated 5.73% of the expenses in 2020 pursuant to the Duke Energy Corporation Cost Allocation Manual (CAM). The expense amount allocated to Piedmont Tennessee for the Test Period related to directors compensation is $48,292.20. See Minimum Filing Requirement No. 41 attachment 2 of 2 for a breakdown of the expense by month. These expenses are charged to GL Account 0930240 Directors Expense.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

DIRECTOR COMPENSATION

The following table describes the compensation earned during 2019 by each individual, other than Ms. Good, who served as a director during 2019.

Name	Fees Earned or Paid in Cash ($)[2]	Stock Awards ($)[3]	All Other Compensation ($)[4]	Total ($)
Michael G. Browning	180,000	160,000	19,349	359,349
Annette K. Clayton[1]	122,893	210,549	1,795	335,237
Theodore F. Craver, Jr.	150,000	160,000	6,240	316,240
Robert M. Davis	135,000	160,000	1,240	296,240
Daniel R. DiMicco	125,000	160,000	6,240	291,240
Nicholas C. Fanandakis[1]	64,217	136,280	1,124	201,621
John H. Forsgren[1]	47,308	0	7,733	55,041
John T. Herron	145,000	160,000	6,240	311,240
James B. Hyler, Jr.[1]	47,308	0	2,733	50,041
William E. Kennard	134,931	160,000	6,240	301,171
E. Marie McKee	145,000	160,000	6,240	311,240
Charles W. Moorman IV	125,000	160,000	6,240	291,240
Marya M. Rose[1]	104,284	187,253	6,202	297,739
Carlos A. Saladrigas	125,000	160,000	6,240	291,240
Thomas E. Skains	154,862	160,000	6,240	321,102
William E. Webster, Jr.	135,000	160,000	6,475	301,475

(1) Ms. Clayton, Mr. Fanandakis, and Ms. Rose were appointed to the Board on January 7, 2019, June 26, 2019, and March 1, 2019, respectively. Effective May 2, 2019, Mr. Forsgren and Mr. Hyler retired from the Board.

(2) Mr. Browning, Ms. Clayton, Mr. Hyler, Mr. Moorman, and Mr. Saladrigas elected to defer $180,000; $122,893; $23,654; $125,000; and $125,000 respectively, of their 2019 cash compensation under the Directors' Savings Plan.

(3) This column reflects the grant date fair value of the stock awards granted to each eligible director during 2019. The grant date fair value was determined in accordance with the accounting guidance for stock-based compensation. See Note 22 of the Consolidated Financial Statements contained in our 2019 Form 10-K for an explanation of the assumptions made in valuing these awards. Upon joining the Board in early 2019, Ms. Clayton and Ms. Rose received a prorated portion of the 2018 - 2019 annual stock retainer, amounting to 595 and 304 shares of Duke Energy common stock, respectively. In May 2019, each sitting director on the Board received an annual stock retainer in the form of 1,782 shares of Duke Energy common stock. Mr. Browning, Ms. Clayton, Mr. Craver, Mr. Kennard, Mr. Moorman, Ms. Rose, Mr. Saladrigas, and Mr. Webster elected to defer their 2019 - 2020 stock retainer of Duke Energy shares under the Directors' Savings Plan. In addition, Mr. Fanandakis received a prorated portion of the 2019 - 2020 annual stock retainer in the form of 1,549 shares of Duke Energy common stock, upon joining the Board in June 2019.

(4) The All Other Compensation column includes the following for 2019:

Name	Personal Use of Airplane ($)	Business Travel Accident Insurance ($)	Charitable Contributions ($)	Other* ($)	Total ($)
Michael G. Browning	13,109	240	6,000	0	19,349
Annette K. Clayton	0	236	1,559	0	1,795
Theodore F. Craver, Jr.	0	240	6,000	0	6,240
Robert M. Davis	0	240	1,000	0	1,240
Daniel R. DiMicco	0	240	6,000	0	6,240
Nicholas C. Fanandakis	0	124	1,000	0	1,124
John H. Forsgren	0	80	7,500	153	7,733
John T. Herron	0	240	6,000	0	6,240
James B. Hyler, Jr.	0	80	2,500	153	2,733
William E. Kennard	0	240	6,000	0	6,240
E. Marie McKee	0	240	6,000	0	6,240
Charles W. Moorman IV	0	240	6,000	0	6,240
Marya M. Rose	0	202	6,000	0	6,202
Carlos A. Saladrigas	0	240	6,000	0	6,240
Thomas E. Skains	0	240	6,000	0	6,240
William E. Webster, Jr.	0	240	6,000	235	6,475

* Includes the cost of a gift for the directors who retired during 2019 and occasional personal use of tickets to athletic and cultural events.

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 41

Month/Year	Total Duke Corporation Amount	Amount Allocated to Piedmont	Amount Allocated to TN
April-19	484,581.35	27,281.93	4,597.01
May-19	2,186,322.61	123,089.96	20,740.66
June-19	19,273.37	1,085.09	182.84
July-19	808,263.45	45,505.23	7,667.63
August-19	3,277.98	184.55	31.10
September-19	1,363.04	76.74	12.93
October-19	519,168.89	29,229.21	4,925.12
November-19	3,331.33	187.55	31.60
December-19	534,871.60	30,113.27	5,074.09
January-20	448,327.63	25,689.17	4,367.16
February-20	31,767.57	1,820.28	309.45
March-20	36,199.63	2,074.24	352.62
Grand Total	5,076,748.45	286,337.23	48,292.20

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

42. Provide a copy of the LDC's Cost Allocation Study and support for any proposed changes in rate design.

Response: Please see the pre-filed testimony and exhibits of Class Cost of Service and Rate Design witness Paul Normand. Please see the attached native files.

Name and Title of Responsible Person: Paul Normand, Expert Witness

Name and Title of Preparer: Paul Normand, Expert Witness

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

43. Provide the amount of direct and allocated charges to the LDC from its Parent, Multi-State Utility, or Affiliated Utility Service Company, by account, for each month of the test period and the projected amount for each month of the attrition period.

Response: See attachment for test period amounts. For attrition period allocations, please see workpapers included in Minimum Filing Requirement No. 12 for attrition period adjustments.

The following schedules provide a summary of Tennessee O&M expenses by month by general ledger account for the Test Period. The amounts by general ledger account have been broken down between expenses charged to a PNG Tennessee Business Unit (Tennessee Direct) and expenses charged to a PNG 3-state Business Unit (Tennessee Allocated). Tennessee Direct expenses are reflected in Column (A) and Tennessee Allocated expenses are reflected in Column (B) in each of the following monthly tabs. For jurisdictional regulatory reporting, expenses that are charged to a PNG 3-State Business Unit on Piedmont's GL are allocated to Tennessee using the applicable Fiscal Year Composite Factor, whereas Tennessee Direct charges are allocated 100% to Tennessee regardless of fiscal year. The PNG 3-state allocation calculations can be seen in the tab labeled Total O&M in the Excel version of this file provided in response to DR 1-12. Tennessee Direct charges are added to Tennessee Allocated charges to arrive at total Tennessee O&M by account (Column C).

Piedmont's GL includes O&M expenses allocated to Piedmont from Duke Energy Business Services (DEBS) according to the methodology set forth in Duke Energy's Cost Allocation Manual ("CAM"). Piedmont's portion of DEBS allocated charges are recorded to Piedmont's GL in a PNG 3-State Business Unit. For jurisdictional regulatory reporting, as described above, a fiscal year-specific Composite Factor is used to arrive at Tennessee Allocated O&M expense amount. Column B in each of the following monthly schedules contains Tennessee's portion of all PNG 3-State charges including allocations from DEBS. Column D in each of the following monthly tabs represents the portion of Column B that originated from DEBS.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR 43

		(A)	+ (B)	= (C)	(D)
		April 2019			
Account Number	Account Name	PNG Tennessee Direct Expenses	PNG Tennessee Allocated Expenses	PNG Tennessee Total Expenses	Service Company Charges Included in Columns (B) and (C)
0528000	Maint Suprvsn and Enginrng-Nuc	-	-	-	-
0593000	Maint Overhd Lines-Other-Dist	-	-	-	-
0735000	Gas Misc Production Exp	923.36		923.36	-
0807000	Gas Purchased Expenses	3,631.27	19,805.60	23,436.87	1,870.00
0818000	Compressor Station Expenses	-	-	-	-
0840000	Operation Supv & Eng-OSTG	-	-	-	-
0841000	Operation Labor & Exp	-	-	-	-
0843500	LNG Maint Liquefaction Equip	-	-	-	-
0843600	LNG Maint Vaporization Equip	-	-	-	-
0843900	LNG Maint Other Storage Equip	-	-	-	-
0844100	LNG Ops Supv Eng Labor & Exp	22,431.45	-	22,431.45	-
0846201	LNG Operation Labor & Exp	72,021.07	-	72,021.07	-
0847800	Maintenance Of Oth Equip-Proc	-	-	-	-
0851000	System Control & Load Dispatch	41,453.14	4,891.43	46,344.57	-
0853000	Compressor Station Labor & Exp	-	17,048.65	17,048.65	-
0856001	Mains Expenses	-	-	-	-
0859000	Other Expenses-Trans	3,144.04	-	3,144.04	-
0861000	Maintenance Supv & Eng-Tran	2,418.05	13,544.53	15,962.58	161.98
0862000	Maint Struct & Improve-Tran	5,658.37	-	5,658.37	-
0863000	Transm-Maint of Mains	351,995.11	94.30	352,089.41	-
0864000	Maint Compressor Sta Eq-Tran	-	15,945.42	15,945.42	-
0865000	Maint Of M & R Station Eq-Tran	10,081.10	972.10	11,053.20	-
0870000	Distribution Sys Ops-Supv/Eng	17,397.39	-	17,397.39	-
0871000	Distribution Load Dispatching	2,503.24	-	2,503.24	-
0874000	Mains And Services	241,887.82	-	241,887.82	-
0875000	Measuring And Reg Stations-Ge	1,225.67	-	1,225.67	-
0878000	Meter And House Regulator Exp	187,962.41	-	187,962.41	-
0879000	Customer Installation Expense	93,556.06	-	93,556.06	-
0880000	Gas Distribution-Other Expense	132,843.60	26,052.29	158,895.89	1,661.17
0885000	Maint Dist Sys Fac- Supv/Engr	68,402.04	-	68,402.04	-
0887000	Maintenance of Mains	225,989.60	857.05	226,846.65	-
0889000	Maint-Meas/Reg Stn Equip-Gas	66,183.40	3,488.53	69,671.93	-
0889001	Maint CNG Fuel Stations-Dist	11,232.33	1,454.99	12,687.32	-
0890000	Maint - Meas/Reg Stn Eq-Indus	3,090.56	-	3,090.56	-
0891000	Maint M&R equip City Gate	-	-	-	-
0892000	Maintenance of Services	13,755.06	-	13,755.06	-
0893000	Maint - Meters And House Reg	84,575.54	-	84,575.54	-
0894000	Maint-Other Distribution Equip	58.83	-	58.83	-
0901000	Supervision-Cust Accts	-	1,876.58	1,876.58	-
0902000	Meter Reading Expense	-	11,669.13	11,669.13	-
0903000	Cust Records & Collection Exp	(17.10)	3,067.14	3,050.04	(48,123.25)
0903100	Cust Contracts & Orders-Local	-	77,082.67	77,082.67	7.66
0903200	Cust Billing & Acct	-	114,436.65	114,436.65	7.00
0903250	Customer Billing-Common	-	-	-	-
0903300	Cust Collecting-Local	63,205.00	121,253.22	184,458.22	5.80
0905000	Misc Customer Accts Expenses	1.14	-	1.14	-
0908000	Cust Asst Exp-Conservation Pro	-	-	-	-
0909650	Misc Advertising Expenses	-	2,555.44	2,555.44	-
0910000	Misc Cust Serv/Inform Exp	-	503.92	503.92	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	-	(8,687.54)	(8,687.54)	(5,278.73)
0911000	Supervision	-	-	-	-
0912000	Demonstrating & Selling Exp	21,068.61	23,502.46	44,571.07	177.57
0912100	Demonstration & Sell-Proj Supt	-	-	-	-
0913001	Advertising Expense	-	21,564.98	21,564.98	(8.92)
0916000	Misc Sales Expenses	34,152.14	5,301.09	39,453.23	-
0920000	A & G Salaries	31,809.08	457,325.97	489,135.05	309,553.26
0920100	Salaries & Wages - Proj Supt -	-	-	-	-
0921100	Employee Expenses	100.00	5,646.10	5,746.10	635.05
0921101	Employee Exp - NC	-	1.73	1.73	1.73
0921110	Relocation Expenses	-	-	-	-
0921200	Office Expenses	4,134.71	96,663.74	100,798.45	22,388.88
0921300	Telephone And Telegraph Exp	-	1.96	1.96	1.96
0921400	Computer Services Expenses	-	9,585.76	9,585.76	9,501.71
0921540	Computer Rent (Go Only)	-	41,538.17	41,538.17	41,538.17
0921600	Other	-	60.09	60.09	60.09
0921900	Office Supply And Exp-Partner	-	-	-	-
0921980	Office Supplies & Expenses	9,465.94	135,206.63	144,672.57	100,432.40
0922000	Admin Exp Transfer	-	72.69	72.69	72.69
0923000	Outside Services Employed	31,716.51	277,541.77	309,258.28	76,253.27
0923100	Outside Svcs Cont -Proj Supt -	-	-	-	-
0923980	Outside Services Employee &	-	1,036.93	1,036.93	1,036.93
0924000	Property Insurance	-	229.33	229.33	229.33
0924050	Inter-Co Prop Ins Exp	-	2,699.09	2,699.09	
0924980	Property Insurance For Corp.	-	10,572.13	10,572.13	10,572.13
0925000	Injuries & Damages	-	25,377.40	25,377.40	-
0925051	INTER-CO GEN LIAB EXP	-	20,137.25	20,137.25	-
0925100	Accrued Inj And Damages	-	-	-	
0925200	Injuries And Damages-Other	-	427.11	427.11	427.11
0925980	Injuries And Damages For Corp.	-	1,097.20	1,097.20	1,097.20
0926000	Employee Benefits	224,991.45	493,088.72	718,080.17	15,007.36
0926600	Employee Benefits-Transferred	294,853.13	(475,324.67)	(180,471.54)	46,644.88
0926999	Non Serv Pension (ASU 2017-07)	-	(237,068.63)	(237,068.63)	(19,487.95)
0927001	General & Administration	-	-	-	-
0928000	Regulatory Expenses (Go)	58,122.26	-	58,122.26	-
0928014	Regulatory Commission Expenses	78,722.00	-	78,722.00	-
0928052	Employee Benefits	-	23.97	23.97	-
0928053	Travel Expenses	-	339.99	339.99	-
0930150	Miscellaneous Advertising Exp	-	4,713.21	4,713.21	1,299.19
0930200	Misc General Expenses	58,444.91	(72,000.56)	(13,555.65)	(154,018.42)
0930220	Exp Of Servicing Securities	-	-	-	-
0930230	Dues To Various Organizations	-	1,897.31	1,897.31	1,897.31
0930240	Director'S Expenses	-	5,149.84	5,149.84	5,149.84
0930250	Buy\Sell Transf Employee Homes	-	527.66	527.66	527.66
0930600	Leased Circuit Charges-Other	-	-	-	-
0930700	Research & Development	-	132.10	132.10	132.10
0930940	General Expenses	-	35,659.68	35,659.68	255.49
0931001	Rents-A&G	625.00	61,305.99	61,930.99	72,728.09
0931003	Lease Amortization Expense	-	(2,114.61)	(2,114.61)	-
0931008	A&G Rents-IC	-	43,428.52	43,428.52	-
0932000	Maintenance Of Gen Plant-Gas	1,931.16	(10,389.70)	(8,458.54)	60.59
0935100	Maint General Plant-Elec	-	30.72	30.72	30.72
0935200	Cust Infor & Computer Control	-	94.12	94.12	94.12
	Total Operations and Maintenance Expense	2,577,746.45	1,412,995.31	3,990,741.76	494,603.15

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR 43

		(A)	+ (B)	= (C)	(D)
		May 2019			
Account Number	Account Name	Tennessee Direct	Tennessee Allocated	Tennessee Total	Service Company Charges Included in Columns (B) and (C)
0528000	Maint Suprvsn and Enginrng-Nuc	-	-	-	-
0593000	Maint Overhd Lines-Other-Dist	-	-	-	-
0735000	Gas Misc Production Exp	1,129.70		1,129.70	-
0807000	Gas Purchased Expenses	3,795.62	27,979.33	31,774.95	1,909.77
0818000	Compressor Station Expenses	-	-	-	-
0840000	Operation Supv & Eng-OSTG	27,247.18	-	27,247.18	-
0841000	Operation Labor & Exp	3,990.00	-	3,990.00	-
0843500	LNG Maint Liquefaction Equip	-	-	-	-
0843600	LNG Maint Vaporization Equip	-	-	-	-
0843900	LNG Maint Other Storage Equip	-	-	-	-
0844100	LNG Ops Supv Eng Labor & Exp	19,940.96	-	19,940.96	-
0846201	LNG Operation Labor & Exp	72,175.44	-	72,175.44	-
0847800	Maintenance Of Oth Equip-Proc	12,174.08	-	12,174.08	-
0851000	System Control & Load Dispatch	53,888.38	3,367.34	57,255.72	-
0853000	Compressor Station Labor & Exp	-	28,182.89	28,182.89	-
0856001	Mains Expenses	-	146.06	146.06	-
0859000	Other Expenses-Trans	3,392.52	841.59	4,234.11	145.72
0861000	Maintenance Supv & Eng-Tran	2,858.26	12,729.26	15,587.52	202.56
0862000	Maint Struct & Improve-Tran	5,243.13	-	5,243.13	-
0863000	Transm-Maint of Mains	798,506.06	4,949.86	803,455.92	-
0864000	Maint Compressor Sta Eq-Tran	-	13,799.66	13,799.66	-
0865000	Maint Of M & R Station Eq-Tran	10,847.49	867.79	11,715.28	-
0870000	Distribution Sys Ops-Supv/Eng	17,346.07	-	17,346.07	-
0871000	Distribution Load Dispatching	2,767.77	-	2,767.77	-
0874000	Mains And Services	525,109.47	1,174.66	526,284.13	-
0875000	Measuring And Reg Stations-Ge	366.57	-	366.57	-
0878000	Meter And House Regulator Exp	167,438.96	83.96	167,522.92	-
0879000	Customer Installation Expense	105,976.24	-	105,976.24	-
0880000	Gas Distribution-Other Expense	92,815.94	28,625.07	121,441.01	1,894.73
0885000	Maint Dist Sys Fac- Supv/Engr	72,640.67	-	72,640.67	-
0887000	Maintenance of Mains	297,691.64	952.41	298,644.05	-
0889000	Maint-Meas/Reg Stn Equip-Gas	81,203.33	610.38	81,813.71	-
0889001	Maint CNG Fuel Stations-Dist	10,937.07	1,444.33	12,381.40	-
0890000	Maint - Meas/Reg Stn Eq-Indus	6,751.63	-	6,751.63	-
0891000	Maint M&R equip City Gate	-	-	-	-
0892000	Maintenance of Services	80,540.06	-	80,540.06	-
0893000	Maint - Meters And House Reg	98,771.04	-	98,771.04	-
0894000	Maint-Other Distribution Equip	304.18	-	304.18	-
0901000	Supervision-Cust Accts	-	2,118.68	2,118.68	-
0902000	Meter Reading Expense	-	12,323.86	12,323.86	31.13
0903000	Cust Records & Collection Exp	2,505.78	43,817.98	46,323.76	219.05
0903100	Cust Contracts & Orders-Local	-	98,264.98	98,264.98	2.01
0903200	Cust Billing & Acct	-	139,973.20	139,973.20	1.90
0903250	Customer Billing-Common	-	-	-	-
0903300	Cust Collecting-Local	29,454.00	137,371.72	166,825.72	1.52
0905000	Misc Customer Accts Expenses	-	-	-	-
0908000	Cust Asst Exp-Conservation Pro	-	-	-	-
0909650	Misc Advertising Expenses	-	13,276.13	13,276.13	-
0910000	Misc Cust Serv/Inform Exp	-	302.47	302.47	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	-	24.14	24.14	1.47
0911000	Supervision	-	-	-	-
0912000	Demonstrating & Selling Exp	36,380.15	12,705.72	49,085.87	28.92
0912100	Demonstration & Sell-Proj Supt	-	-	-	-
0913001	Advertising Expense	-	2,299.64	2,299.64	46.63
0916000	Misc Sales Expenses	36,181.22	5,201.38	41,382.60	-
0920000	A & G Salaries	20,700.26	436,921.47	457,621.73	287,094.14
0920100	Salaries & Wages - Proj Supt -	-	83.23	83.23	53.76
0921100	Employee Expenses	287.08	20,917.48	21,204.56	17,307.33
0921101	Employee Exp - NC	-	90.05	90.05	2.12
0921110	Relocation Expenses	-	-	-	-
0921200	Office Expenses	37,201.27	(4,164.61)	33,036.66	45,294.65
0921300	Telephone And Telegraph Exp	-	9.40	9.40	9.40
0921400	Computer Services Expenses	-	16,290.77	16,290.77	19,314.76
0921540	Computer Rent (Go Only)	-	38,519.55	38,519.55	38,519.55
0921600	Other	-	(40.28)	(40.28)	5.40
0921900	Office Supply And Exp-Partner	-	-	-	-
0921980	Office Supplies & Expenses	1,691.52	144,648.96	146,340.48	93,879.60
0922000	Admin Exp Transfer	-	54.56	54.56	54.56
0923000	Outside Services Employed	245.00	510,457.39	510,702.39	88,653.64
0923100	Outside Svcs Cont -Proj Supt -	-	-	-	-
0923980	Outside Services Employee &	-	4,471.95	4,471.95	4,471.95
0924000	Property Insurance	-	229.33	229.33	229.33
0924050	Inter-Co Prop Ins Exp	-	2,699.09	2,699.09	
0924980	Property Insurance For Corp.	-	10,572.13	10,572.13	10,572.13
0925000	Injuries & Damages		24,840.40	24,840.40	-
0925051	INTER-CO GEN LIAB EXP	-	20,137.25	20,137.25	-
0925100	Accrued Inj And Damages	-	-	-	-
0925200	Injuries And Damages-Other	-	360.33	360.33	360.33
0925980	Injuries And Damages For Corp.	-	1,097.20	1,097.20	1,097.20
0926000	Employee Benefits	224,968.67	569,411.27	794,379.94	(13,859.49)
0926600	Employee Benefits-Transferred	282,382.37	(479,041.29)	(196,658.92)	47,125.24
0926999	Non Serv Pension (ASU 2017-07)	-	(237,068.63)	(237,068.63)	(19,487.95)
0927001	General & Administration	-	-	-	-
0928000	Regulatory Expenses (Go)	37,808.90	-	37,808.90	-
0928014	Regulatory Commission Expenses	78,722.00	-	78,722.00	-
0928052	Employee Benefits	-	209.62	209.62	-
0928053	Travel Expenses	-	-	-	-
0930150	Miscellaneous Advertising Exp	-	6,409.16	6,409.16	2,365.16
0930200	Misc General Expenses	59,307.88	(17,027.49)	42,280.39	(154,352.76)
0930220	Exp Of Servicing Securities	-	(98.34)	(98.34)	(98.34)
0930230	Dues To Various Organizations	-	141.35	141.35	141.35
0930240	Director'S Expenses	-	20,188.78	20,188.78	20,188.78
0930250	Buy\Sell Transf Employee Homes	-	926.38	926.38	926.38
0930600	Leased Circuit Charges-Other	-	-	-	-
0930700	Research & Development	-	23.60	23.60	23.60
0930940	General Expenses	-	39,464.70	39,464.70	45.55
0931001	Rents-A&G	625.00	112,121.17	112,746.17	70,053.27
0931003	Lease Amortization Expense	-	7,610.62	7,610.62	-
0931008	A&G Rents-IC	-	43,269.12	43,269.12	-
0932000	Maintenance Of Gen Plant-Gas	2,291.50	2,025.79	4,317.29	174.09
0935100	Maint General Plant-Elec	-	1,058.56	1,058.56	1,058.56
0935200	Cust Infor & Computer Control	-	(538.28)	(538.28)	(538.28)
	Total Operations and Maintenance Expense	3,426,602.06	1,890,716.23	5,317,318.29	565,170.40

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR 43

		(A)	+ (B)	= (C)	(D)
		June 2019			
Account Number	Account Name	Tennessee Direct	Tennessee Allocated	Tennessee Total	Service Company Charges Included in Columns (B) and (C)
0528000	Maint Suprvsn and Enginrng-Nuc	-	-	-	-
0593000	Maint Overhd Lines-Other-Dist	-	-	-	-
0735000	Gas Misc Production Exp	965.46		965.46	-
0807000	Gas Purchased Expenses	3,020.59	20,434.73	23,455.32	2,172.86
0818000	Compressor Station Expenses	-	-	-	-
0840000	Operation Supv & Eng-OSTG	-	-	-	-
0841000	Operation Labor & Exp	648.17	-	648.17	-
0843500	LNG Maint Liquefaction Equip	-	-	-	-
0843600	LNG Maint Vaporization Equip	-	-	-	-
0843900	LNG Maint Other Storage Equip	-	-	-	-
0844100	LNG Ops Supv Eng Labor & Exp	22,684.76	-	22,684.76	-
0846201	LNG Operation Labor & Exp	61,874.24	-	61,874.24	-
0847800	Maintenance Of Oth Equip-Proc	-	-	-	-
0851000	System Control & Load Dispatch	27,239.91	6,003.59	33,243.50	-
0853000	Compressor Station Labor & Exp	-	42,499.33	42,499.33	-
0856001	Mains Expenses	-	-	-	-
0859000	Other Expenses-Trans	2,945.93	1,259.41	4,205.34	221.62
0861000	Maintenance Supv & Eng-Tran	1,205.77	9,317.99	10,523.76	161.46
0862000	Maint Struct & Improve-Tran	3,397.31	-	3,397.31	-
0863000	Transm-Maint of Mains	639,087.84	1,399.17	640,487.01	-
0864000	Maint Compressor Sta Eq-Tran	-	14,339.34	14,339.34	-
0865000	Maint Of M & R Station Eq-Tran	6,508.70	817.31	7,326.01	-
0870000	Distribution Sys Ops-Supv/Eng	16,927.36	-	16,927.36	-
0871000	Distribution Load Dispatching	20,697.59	-	20,697.59	-
0874000	Mains And Services	289,143.36	-	289,143.36	-
0875000	Measuring And Reg Stations-Ge	276.60	171.13	447.73	-
0878000	Meter And House Regulator Exp	156,114.01	8.43	156,122.44	-
0879000	Customer Installation Expense	91,643.70	-	91,643.70	-
0880000	Gas Distribution-Other Expense	115,816.42	27,457.08	143,273.50	1,646.54
0885000	Maint Dist Sys Fac- Supv/Engr	61,605.22	117.95	61,723.17	-
0887000	Maintenance of Mains	57,951.69	1,263.82	59,215.51	-
0889000	Maint-Meas/Reg Stn Equip-Gas	56,498.19	712.82	57,211.01	-
0889001	Maint CNG Fuel Stations-Dist	20,358.84	1,547.38	21,906.22	-
0890000	Maint - Meas/Reg Stn Eq-Indus	6,408.54	-	6,408.54	-
0891000	Maint M&R equip City Gate	-	-	-	-
0892000	Maintenance of Services	30,702.53	-	30,702.53	-
0893000	Maint - Meters And House Reg	81,327.68	-	81,327.68	-
0894000	Maint-Other Distribution Equip	572.84	-	572.84	-
0901000	Supervision-Cust Accts	-	2,280.94	2,280.94	-
0902000	Meter Reading Expense	-	12,269.34	12,269.34	-
0903000	Cust Records & Collection Exp	1,912.18	41,868.68	43,780.86	94.51
0903100	Cust Contracts & Orders-Local	-	87,641.09	87,641.09	23.10
0903200	Cust Billing & Acct	-	150,932.58	150,932.58	106.72
0903250	Customer Billing-Common	-	-	-	-
0903300	Cust Collecting-Local	20,294.00	92,398.35	112,692.35	17.48
0905000	Misc Customer Accts Expenses	35.73	-	35.73	-
0908000	Cust Asst Exp-Conservation Pro	-	2.02	2.02	2.02
0909650	Misc Advertising Expenses	-	702.81	702.81	-
0910000	Misc Cust Serv/Inform Exp	-	(22.36)	(22.36)	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	-	915.80	915.80	33.94
0911000	Supervision	-	-	-	-
0912000	Demonstrating & Selling Exp	13,542.95	19,531.90	33,074.85	6.24
0912100	Demonstration & Sell-Proj Supt	-	-	-	-
0913001	Advertising Expense	-	4,135.22	4,135.22	47.38
0916000	Misc Sales Expenses	36,390.01	5,106.04	41,496.05	-
0920000	A & G Salaries	26,118.03	651,492.98	677,611.01	334,888.46
0920100	Salaries & Wages - Proj Supt -	-	(123.76)	(123.76)	-
0921100	Employee Expenses	1,345.54	23,535.15	24,880.69	19,389.94
0921101	Employee Exp - NC	-	3.18	3.18	3.18
0921110	Relocation Expenses	-	-	-	-
0921200	Office Expenses	14,695.63	132,055.08	146,750.71	45,398.40
0921300	Telephone And Telegraph Exp	-	9.63	9.63	9.63
0921400	Computer Services Expenses	-	43,401.57	43,401.57	41,646.35
0921540	Computer Rent (Go Only)	-	36,988.59	36,988.59	36,988.59
0921600	Other	612.77	67.10	679.87	67.10
0921900	Office Supply And Exp-Partner	-	-	-	-
0921980	Office Supplies & Expenses	18,738.93	137,294.48	156,033.41	100,072.58
0922000	Admin Exp Transfer	-	55.83	55.83	55.83
0923000	Outside Services Employed	6,423.29	174,290.00	180,713.29	104,627.08
0923100	Outside Svcs Cont -Proj Supt -	-	-	-	-
0923980	Outside Services Employee &	-	1,321.23	1,321.23	1,321.23
0924000	Property Insurance	-	1,089.67	1,089.67	1,089.67
0924050	Inter-Co Prop Ins Exp	-	2,699.09	2,699.09	
0924980	Property Insurance For Corp.	-	10,572.13	10,572.13	10,572.13
0925000	Injuries & Damages		26,418.93	26,418.93	-
0925051	INTER-CO GEN LIAB EXP	-	20,137.25	20,137.25	-
0925100	Accrued Inj And Damages	-	-	-	-
0925200	Injuries And Damages-Other	-	425.15	425.15	425.15
0925980	Injuries And Damages For Corp.	-	1,097.20	1,097.20	1,097.20
0926000	Employee Benefits	223,861.94	1,094,647.08	1,318,509.02	32,434.34
0926600	Employee Benefits-Transferred	302,780.74	(447,925.83)	(145,145.09)	48,859.42
0926999	Non Serv Pension (ASU 2017-07)	-	(237,068.63)	(237,068.63)	(19,487.95)
0927001	General & Administration	-	-	-	-
0928000	Regulatory Expenses (Go)	37,808.90	-	37,808.90	-
0928014	Regulatory Commission Expenses	78,722.00	-	78,722.00	-
0928052	Employee Benefits	-	(240.21)	(240.21)	-
0928053	Travel Expenses	-	(30.14)	(30.14)	-
0930150	Miscellaneous Advertising Exp	-	1,951.59	1,951.59	1,951.59
0930200	Misc General Expenses	66,458.36	(99,452.66)	(32,994.30)	(154,507.71)
0930220	Exp Of Servicing Securities	-	974.37	974.37	(42.01)
0930230	Dues To Various Organizations	-	134.52	134.52	134.52
0930240	Director'S Expenses	-	191.04	191.04	191.04
0930250	Buy\Sell Transf Employee Homes	-	489.16	489.16	489.16
0930600	Leased Circuit Charges-Other	-	-	-	-
0930700	Research & Development	-	33.38	33.38	33.38
0930940	General Expenses	1,076.88	38,951.76	40,028.64	243.35
0931001	Rents-A&G	625.00	122,271.40	122,896.40	68,729.83
0931003	Lease Amortization Expense	-	(2,114.61)	(2,114.61)	-
0931008	A&G Rents-IC	-	42,988.90	42,988.90	-
0932000	Maintenance Of Gen Plant-Gas	2,432.01	2,579.80	5,011.81	236.70
0935100	Maint General Plant-Elec	-	21.73	21.73	21.73
0935200	Cust Infor & Computer Control	-	(158.32)	(158.32)	(158.32)
	Total Operations and Maintenance Expense	2,629,498.14	2,326,186.69	4,955,684.83	681,315.47

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR 43

		(A)	+ (B)	= (C)	(D)
		July 2019			
Account Number	Account Name	Tennessee Direct	Tennessee Allocated	Tennessee Total	Service Company Charges Included in Columns (B) and (C)
0528000	Maint Suprvsn and Enginrng-Nuc	-	-	-	-
0593000	Maint Overhd Lines-Other-Dist	-	-	-	-
0735000	Gas Misc Production Exp	974.97	-	974.97	-
0807000	Gas Purchased Expenses	3,758.06	25,327.21	29,085.27	2,103.91
0818000	Compressor Station Expenses	-	-	-	-
0840000	Operation Supv & Eng-OSTG	-	-	-	-
0841000	Operation Labor & Exp	6,073.55	-	6,073.55	-
0843500	LNG Maint Liquefaction Equip	-	-	-	-
0843600	LNG Maint Vaporization Equip	-	-	-	-
0843900	LNG Maint Other Storage Equip	-	-	-	-
0844100	LNG Ops Supv Eng Labor & Exp	22,799.69	-	22,799.69	-
0846201	LNG Operation Labor & Exp	62,880.01	-	62,880.01	-
0847800	Maintenance Of Oth Equip-Proc	-	-	-	-
0851000	System Control & Load Dispatch	28,416.54	6,707.78	35,124.32	-
0853000	Compressor Station Labor & Exp	-	13,120.09	13,120.09	-
0856001	Mains Expenses	266.50	-	266.50	-
0859000	Other Expenses-Trans	1,848.90	2,025.24	3,874.14	282.19
0861000	Maintenance Supv & Eng-Tran	3,017.19	10,507.15	13,524.34	207.52
0862000	Maint Struct & Improve-Tran	4,510.55	-	4,510.55	-
0863000	Transm-Maint of Mains	94,625.75	-	94,625.75	-
0864000	Maint Compressor Sta Eq-Tran	-	10,151.28	10,151.28	-
0865000	Maint Of M & R Station Eq-Tran	8,281.89	730.60	9,012.49	-
0870000	Distribution Sys Ops-Supv/Eng	20,259.87	-	20,259.87	-
0871000	Distribution Load Dispatching	6,746.64	-	6,746.64	-
0874000	Mains And Services	192,845.44	-	192,845.44	-
0875000	Measuring And Reg Stations-Ge	435.33	191.12	626.45	-
0878000	Meter And House Regulator Exp	230,149.93	51.39	230,201.32	-
0879000	Customer Installation Expense	114,090.80	-	114,090.80	-
0880000	Gas Distribution-Other Expense	130,731.63	28,517.97	159,249.60	1,630.75
0885000	Maint Dist Sys Fac- Supv/Engr	68,427.46	8.43	68,435.89	-
0887000	Maintenance of Mains	265,055.48	1,276.82	266,332.30	-
0889000	Maint-Meas/Reg Stn Equip-Gas	77,412.98	1,579.73	78,992.71	-
0889001	Maint CNG Fuel Stations-Dist	11,678.41	1,590.91	13,269.32	-
0890000	Maint - Meas/Reg Stn Eq-Indus	3,279.13	-	3,279.13	-
0891000	Maint M&R equip City Gate	-	-	-	-
0892000	Maintenance of Services	79,037.82	-	79,037.82	-
0893000	Maint - Meters And House Reg	75,535.54	-	75,535.54	-
0894000	Maint-Other Distribution Equip	(116.32)	-	(116.32)	-
0901000	Supervision-Cust Accts	-	1,974.85	1,974.85	-
0902000	Meter Reading Expense	-	13,498.44	13,498.44	62.90
0903000	Cust Records & Collection Exp	1,709.51	39,264.26	40,973.77	237.38
0903100	Cust Contracts & Orders-Local	-	78,071.06	78,071.06	30.08
0903200	Cust Billing & Acct	-	77,560.99	77,560.99	28.46
0903250	Customer Billing-Common	-	-	-	-
0903300	Cust Collecting-Local	16,222.00	114,124.99	130,346.99	22.77
0905000	Misc Customer Accts Expenses	3.50	-	3.50	-
0908000	Cust Asst Exp-Conservation Pro	-	194.15	194.15	0.49
0909650	Misc Advertising Expenses	-	31,754.89	31,754.89	-
0910000	Misc Cust Serv/Inform Exp	-	17.53	17.53	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	-	136.29	136.29	12.41
0911000	Supervision	-	-	-	-
0912000	Demonstrating & Selling Exp	19,320.96	13,526.02	32,846.98	
0912100	Demonstration & Sell-Proj Supt	-	-	-	-
0913001	Advertising Expense	-	45.86	45.86	45.86
0916000	Misc Sales Expenses	38,857.56	5,046.89	43,904.45	-
0920000	A & G Salaries	40,282.41	385,952.89	426,235.30	287,261.58
0920100	Salaries & Wages - Proj Supt -	-	0.52	0.52	0.52
0921100	Employee Expenses	365.85	(2,150.41)	(1,784.56)	(5,282.77)
0921101	Employee Exp - NC	-	0.59	0.59	0.59
0921110	Relocation Expenses	-	-	-	-
0921200	Office Expenses	7,353.59	(12,453.77)	(5,100.18)	37,459.91
0921300	Telephone And Telegraph Exp	-	46.77	46.77	46.77
0921400	Computer Services Expenses	-	50,481.67	50,481.67	49,325.57
0921540	Computer Rent (Go Only)	-	35,090.01	35,090.01	35,090.01
0921600	Other	1,392.39	34.64	1,427.03	34.64
0921900	Office Supply And Exp-Partner	-	72.29	72.29	-
0921980	Office Supplies & Expenses	10,453.45	175,435.02	185,888.47	96,224.04
0922000	Admin Exp Transfer	-	77.75	77.75	77.75
0923000	Outside Services Employed	68,134.73	120,756.79	188,891.52	104,639.29
0923100	Outside Svcs Cont -Proj Supt -	-	-	-	-
0923980	Outside Services Employee &	-	1,304.07	1,304.07	1,304.07
0924000	Property Insurance	-	339.90	339.90	339.90
0924050	Inter-Co Prop Ins Exp	-	2,699.09	2,699.09	
0924980	Property Insurance For Corp.	-	10,572.13	10,572.13	10,572.13
0925000	Injuries & Damages	-	24,063.73	24,063.73	-
0925051	INTER-CO GEN LIAB EXP	-	20,137.25	20,137.25	-
0925100	Accrued Inj And Damages	-	-	-	-
0925200	Injuries And Damages-Other	-	454.97	454.97	454.97
0925980	Injuries And Damages For Corp.	-	1,097.20	1,097.20	1,097.20
0926000	Employee Benefits	225,004.21	544,894.56	769,898.77	430.69
0926600	Employee Benefits-Transferred	314,257.51	(470,233.76)	(155,976.25)	48,929.31
0926999	Non Serv Pension (ASU 2017-07)	-	(228,632.44)	(228,632.44)	(18,338.20)
0927001	General & Administration	-	-	-	-
0928000	Regulatory Expenses (Go)	37,808.90	-	37,808.90	-
0928014	Regulatory Commission Expenses	78,722.00	-	78,722.00	-
0928052	Employee Benefits	-	109.75	109.75	-
0928053	Travel Expenses	-	50.65	50.65	-
0930150	Miscellaneous Advertising Exp	-	1,585.65	1,585.65	1,585.65
0930200	Misc General Expenses	106,694.21	(29,837.82)	76,856.39	(144,510.79)
0930220	Exp Of Servicing Securities	-	(34.98)	(34.98)	(34.98)
0930230	Dues To Various Organizations	-	116.21	116.21	116.21
0930240	Director'S Expenses	-	7,711.27	7,711.27	7,711.27
0930250	Buy\Sell Transf Employee Homes	-	467.77	467.77	435.58
0930600	Leased Circuit Charges-Other	-	-	-	-
0930700	Research & Development	-	2.00	2.00	2.00
0930940	General Expenses	-	43,164.15	43,164.15	146.39
0931001	Rents-A&G	625.00	127,694.35	128,319.35	72,765.39
0931003	Lease Amortization Expense	-	(2,114.61)	(2,114.61)	-
0931008	A&G Rents-IC	-	43,086.97	43,086.97	-
0932000	Maintenance Of Gen Plant-Gas	2,241.44	114.87	2,356.31	(216.56)
0935100	Maint General Plant-Elec	-	24.74	24.74	24.74
0935200	Cust Infor & Computer Control	-	(688.48)	(688.48)	(688.48)
	Total Operations and Maintenance Expense	2,482,472.96	1,328,495.86	3,810,968.82	591,669.12

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR 43

		(A)	+	(B)	=	(C)	(D)
		August 2019					
Account Number	Account Name	Tennessee Direct		Tennessee Allocated		Tennessee Total	Service Company Charges Included in Columns (B) and (C)
0528000	Maint Suprvsn and Enginrng-Nuc	-		-		-	-
0593000	Maint Overhd Lines-Other-Dist	-		-		-	-
0735000	Gas Misc Production Exp	872.43		-		872.43	-
0807000	Gas Purchased Expenses	3,693.13		25,635.84		29,328.97	2,266.99
0818000	Compressor Station Expenses	-		-		-	-
0840000	Operation Supv & Eng-OSTG	(42,520.49)		-		(42,520.49)	-
0841000	Operation Labor & Exp	(10,711.72)		-		(10,711.72)	-
0843500	LNG Maint Liquefaction Equip	-		-		-	-
0843600	LNG Maint Vaporization Equip	-		-		-	-
0843900	LNG Maint Other Storage Equip	11,617.19		-		11,617.19	-
0844100	LNG Ops Supv Eng Labor & Exp	25,231.55		-		25,231.55	-
0846201	LNG Operation Labor & Exp	161,234.31		-		161,234.31	-
0847800	Maintenance Of Oth Equip-Proc	(12,181.74)		-		(12,181.74)	-
0851000	System Control & Load Dispatch	31,911.75		9,198.15		41,109.90	-
0853000	Compressor Station Labor & Exp	-		31,631.96		31,631.96	-
0856001	Mains Expenses	-		31.68		31.68	-
0859000	Other Expenses-Trans	1,730.93		1,978.53		3,709.46	275.88
0861000	Maintenance Supv & Eng-Tran	1,664.41		11,321.88		12,986.29	208.80
0862000	Maint Struct & Improve-Tran	4,626.32		-		4,626.32	-
0863000	Transm-Maint of Mains	198,509.23		2,384.43		200,893.66	-
0864000	Maint Compressor Sta Eq-Tran	-		19,148.68		19,148.68	-
0865000	Maint Of M & R Station Eq-Tran	7,150.24		511.69		7,661.93	-
0870000	Distribution Sys Ops-Supv/Eng	27,967.75		-		27,967.75	-
0871000	Distribution Load Dispatching	(10,693.70)		-		(10,693.70)	-
0874000	Mains And Services	301,428.86		-		301,428.86	-
0875000	Measuring And Reg Stations-Ge	14,772.44		209.17		14,981.61	-
0878000	Meter And House Regulator Exp	366,906.91		516.21		367,423.12	-
0879000	Customer Installation Expense	147,501.32				147,501.32	-
0880000	Gas Distribution-Other Expense	128,694.98		29,119.17		157,814.15	1,885.21
0885000	Maint Dist Sys Fac- Supv/Engr	56,324.77		(0.00)		56,324.77	-
0887000	Maintenance of Mains	374,935.90		1,876.54		376,812.44	-
0889000	Maint-Meas/Reg Stn Equip-Gas	104,298.95		1,121.24		105,420.19	-
0889001	Maint CNG Fuel Stations-Dist	16,758.64		405.12		17,163.76	-
0890000	Maint - Meas/Reg Stn Eq-Indus	(1,041.84)		-		(1,041.84)	-
0891000	Maint M&R equip City Gate	-		-		-	-
0892000	Maintenance of Services	49,217.17		-		49,217.17	-
0893000	Maint - Meters And House Reg	101,561.78		-		101,561.78	-
0894000	Maint-Other Distribution Equip	601.82		-		601.82	-
0901000	Supervision-Cust Accts	-		1,913.93		1,913.93	-
0902000	Meter Reading Expense	-		19,441.83		19,441.83	-
0903000	Cust Records & Collection Exp	2,397.93		18,541.98		20,939.91	176.19
0903100	Cust Contracts & Orders-Local	-		87,523.42		87,523.42	25.66
0903200	Cust Billing & Acct	-		105,452.58		105,452.58	24.27
0903250	Customer Billing-Common	-		-		-	-
0903300	Cust Collecting-Local	17,146.00		129,388.55		146,534.55	19.42
0905000	Misc Customer Accts Expenses	0.77		-		0.77	-
0908000	Cust Asst Exp-Conservation Pro	-		591.50		591.50	0.36
0909650	Misc Advertising Expenses	-		4,258.49		4,258.49	-
0910000	Misc Cust Serv/Inform Exp	-		-		-	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	-		106.95		106.95	11.03
0911000	Supervision	-		-		-	-
0912000	Demonstrating & Selling Exp	16,593.66		17,108.68		33,702.34	2.53
0912100	Demonstration & Sell-Proj Supt	-		-		-	-
0913001	Advertising Expense	-		1,091.79		1,091.79	48.89
0916000	Misc Sales Expenses	39,588.87		7,170.46		46,759.33	-
0920000	A & G Salaries	28,028.02		475,959.50		503,987.52	325,084.76
0920100	Salaries & Wages - Proj Supt -	-		-		-	-
0921100	Employee Expenses	629.97		38,602.73		39,232.70	32,747.65
0921101	Employee Exp - NC	-		5.22		5.22	5.22
0921110	Relocation Expenses	-		-		-	-
0921200	Office Expenses	36,897.01		15,601.55		52,498.56	45,421.36
0921300	Telephone And Telegraph Exp	-		34.54		34.54	34.54
0921400	Computer Services Expenses	-		35,297.30		35,297.30	34,136.01
0921540	Computer Rent (Go Only)	-		40,546.69		40,546.69	40,546.69
0921600	Other			30.55		30.55	30.55
0921900	Office Supply And Exp-Partner	-		-		-	-
0921980	Office Supplies & Expenses	8,317.50		158,870.06		167,187.56	108,609.70
0922000	Admin Exp Transfer	-		42.52		42.52	42.52
0923000	Outside Services Employed	10,697.47		312,392.92		323,090.39	112,581.62
0923100	Outside Svcs Cont -Proj Supt -	-		-		-	-
0923980	Outside Services Employee &	-		1,511.66		1,511.66	1,575.19
0924000	Property Insurance	-		229.33		229.33	229.33
0924050	Inter-Co Prop Ins Exp	-		2,699.09		2,699.09	
0924980	Property Insurance For Corp.	-		10,572.13		10,572.13	10,572.13
0925000	Injuries & Damages	-		24,931.75		24,931.75	-
0925051	INTER-CO GEN LIAB EXP	-		20,137.25		20,137.25	-
0925100	Accrued Inj And Damages	-		-		-	-
0925200	Injuries And Damages-Other	-		435.20		435.20	435.20
0925980	Injuries And Damages For Corp.	-		1,097.20		1,097.20	1,097.20
0926000	Employee Benefits	223,861.94		591,416.78		815,278.72	(1,687.69)
0926600	Employee Benefits-Transferred	451,736.09		(663,943.67)		(212,207.58)	50,552.41
0926999	Non Serv Pension (ASU 2017-07)	-		(228,632.44)		(228,632.44)	(18,338.20)
0927001	General & Administration	-		-		-	-
0928000	Regulatory Expenses (Go)	37,808.90		-		37,808.90	-
0928014	Regulatory Commission Expenses	78,722.00		-		78,722.00	-
0928052	Employee Benefits	-		515.91		515.91	-
0928053	Travel Expenses	-		(415.79)		(415.79)	-
0930150	Miscellaneous Advertising Exp	-		4,497.82		4,497.82	1,127.82
0930200	Misc General Expenses	59,800.96		(70,706.92)		(10,905.96)	(170,453.88)
0930220	Exp Of Servicing Securities	-		6,397.70		6,397.70	36.83
0930230	Dues To Various Organizations	-		-		-	
0930240	Director'S Expenses	-		31.10		31.10	31.10
0930250	Buy\Sell Transf Employee Homes	-		1,323.76		1,323.76	1,323.76
0930600	Leased Circuit Charges-Other	-		-		-	-
0930700	Research & Development	-		104.46		104.46	104.46
0930940	General Expenses	-		58,644.55		58,644.55	204.14
0931001	Rents-A&G	625.00		123,057.00		123,682.00	70,130.63
0931003	Lease Amortization Expense	-		(2,114.61)		(2,114.61)	-
0931008	A&G Rents-IC	-		44,090.89		44,090.89	-
0932000	Maintenance Of Gen Plant-Gas	1,290.03		1,481.98		2,772.01	28.03
0935100	Maint General Plant-Elec	-		41.13		41.13	41.13
0935200	Cust Infor & Computer Control	-		(991.12)		(991.12)	(991.12)
	Total Operations and Maintenance Expense	3,076,205.41		1,531,476.17		4,607,681.58	650,204.30

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR 43

		(A)	+	(B)	=	(C)	(D)
		September 2019					
Account Number	Account Name	Tennessee Direct		Tennessee Allocated		Tennessee Total	Service Company Charges Included in Columns (B) and (C)
0528000	Maint Suprvsn and Enginrng-Nuc	-		-		-	-
0593000	Maint Overhd Lines-Other-Dist	-		-		-	-
0735000	Gas Misc Production Exp	2,038.16		-		2,038.16	-
0807000	Gas Purchased Expenses	3,665.29		23,242.23		26,907.52	2,373.88
0818000	Compressor Station Expenses	-		-		-	-
0840000	Operation Supv & Eng-OSTG	9.56		-		9.56	-
0841000	Operation Labor & Exp	-		-		-	-
0843500	LNG Maint Liquefaction Equip	23,917.78		-		23,917.78	-
0843600	LNG Maint Vaporization Equip	-		-		-	-
0843900	LNG Maint Other Storage Equip	(7.66)		-		(7.66)	-
0844100	LNG Ops Supv Eng Labor & Exp	22,736.12		-		22,736.12	-
0846201	LNG Operation Labor & Exp	74,194.07		-		74,194.07	-
0847800	Maintenance Of Oth Equip-Proc	7.66		-		7.66	-
0851000	System Control & Load Dispatch	29,207.14		2,822.24		32,029.38	-
0853000	Compressor Station Labor & Exp	-		8,421.57		8,421.57	-
0856001	Mains Expenses	-		-		-	-
0859000	Other Expenses-Trans	1,571.92		1,877.19		3,449.11	256.19
0861000	Maintenance Supv & Eng-Tran	2,556.94		10,949.36		13,506.30	206.01
0862000	Maint Struct & Improve-Tran	4,166.04		-		4,166.04	-
0863000	Transm-Maint of Mains	92,189.49		78.45		92,267.94	-
0864000	Maint Compressor Sta Eq-Tran	-		5,619.96		5,619.96	-
0865000	Maint Of M & R Station Eq-Tran	6,829.24		1,577.59		8,406.83	-
0870000	Distribution Sys Ops-Supv/Eng	25,750.32		-		25,750.32	-
0871000	Distribution Load Dispatching	2,879.34		-		2,879.34	-
0874000	Mains And Services	316,331.64		-		316,331.64	-
0875000	Measuring And Reg Stations-Ge	420.20		207.84		628.04	-
0878000	Meter And House Regulator Exp	176,475.73		16.85		176,492.58	-
0879000	Customer Installation Expense	114,926.13		-		114,926.13	-
0880000	Gas Distribution-Other Expense	127,628.18		26,636.92		154,265.10	1,914.73
0885000	Maint Dist Sys Fac- Supv/Engr	67,550.30		-		67,550.30	-
0887000	Maintenance of Mains	99,567.88		1,084.27		100,652.15	-
0889000	Maint-Meas/Reg Stn Equip-Gas	72,198.71		779.59		72,978.30	-
0889001	Maint CNG Fuel Stations-Dist	26,830.91		1,361.16		28,192.07	-
0890000	Maint - Meas/Reg Stn Eq-Indus	2,971.91		-		2,971.91	-
0891000	Maint M&R equip City Gate	-		-		-	-
0892000	Maintenance of Services	51,981.69		-		51,981.69	-
0893000	Maint - Meters And House Reg	97,970.33		-		97,970.33	-
0894000	Maint-Other Distribution Equip	219.97		-		219.97	-
0901000	Supervision-Cust Accts	-		1,972.53		1,972.53	-
0902000	Meter Reading Expense	-		12,767.73		12,767.73	-
0903000	Cust Records & Collection Exp	-		10,466.65		10,466.65	212.90
0903100	Cust Contracts & Orders-Local	-		81,316.03		81,316.03	67.14
0903200	Cust Billing & Acct	-		133,681.67		133,681.67	63.51
0903250	Customer Billing-Common	-		-		-	-
0903300	Cust Collecting-Local	79,104.00		117,527.40		196,631.40	50.81
0905000	Misc Customer Accts Expenses	-		-		-	-
0908000	Cust Asst Exp-Conservation Pro	-		-		-	-
0909650	Misc Advertising Expenses	-		462.82		462.82	-
0910000	Misc Cust Serv/Inform Exp	-		-		-	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	-		1,006.66		1,006.66	3.40
0911000	Supervision	-		-		-	-
0912000	Demonstrating & Selling Exp	15,229.19		16,089.74		31,318.93	21.64
0912100	Demonstration & Sell-Proj Supt	-		-		-	-
0913001	Advertising Expense	-		8,650.86		8,650.86	43.74
0916000	Misc Sales Expenses	39,675.67		6,494.08		46,169.75	-
0920000	A & G Salaries	41,776.89		421,863.41		463,640.30	391,650.76
0920100	Salaries & Wages - Proj Supt -	-		-		-	-
0921100	Employee Expenses	207.50		17,930.82		18,138.32	9,485.39
0921101	Employee Exp - NC	-		-		-	-
0921110	Relocation Expenses	-		-		-	-
0921200	Office Expenses	11,505.44		118,675.41		130,180.85	59,273.32
0921300	Telephone And Telegraph Exp	-		56.34		56.34	56.34
0921400	Computer Services Expenses	-		20,240.13		20,240.13	19,062.85
0921540	Computer Rent (Go Only)	-		44,110.35		44,110.35	44,110.35
0921600	Other	1,222.43		71.89		1,294.32	71.89
0921900	Office Supply And Exp-Partner	-		-		-	-
0921980	Office Supplies & Expenses	8,959.82		294,582.71		303,542.53	248,468.91
0922000	Admin Exp Transfer	-		(12.35)		(12.35)	(12.35)
0923000	Outside Services Employed	97,066.38		145,871.69		242,938.07	161,657.22
0923100	Outside Svcs Cont -Proj Supt -	-		-		-	-
0923980	Outside Services Employee &	-		1,951.93		1,951.93	1,951.93
0924000	Property Insurance			(363.58)		(363.58)	(363.58)
0924050	Inter-Co Prop Ins Exp	-		2,699.09		2,699.09	
0924980	Property Insurance For Corp.	-		10,572.13		10,572.13	10,572.13
0925000	Injuries & Damages	9,085.50		29,241.22		38,326.72	616.63
0925051	INTER-CO GEN LIAB EXP	-		20,137.25		20,137.25	-
0925100	Accrued Inj And Damages	-		-		-	-
0925200	Injuries And Damages-Other			424.86		424.86	424.86
0925980	Injuries And Damages For Corp.	-		1,097.20		1,097.20	1,097.20
0926000	Employee Benefits	223,861.94		361,267.21		585,129.15	5,908.88
0926600	Employee Benefits-Transferred	309,872.09		(509,996.65)		(200,124.56)	45,442.78
0926999	Non Serv Pension (ASU 2017-07)	-		(228,632.44)		(228,632.44)	(18,338.20)
0927001	General & Administration	-		-		-	-
0928000	Regulatory Expenses (Go)	37,808.90		-		37,808.90	-
0928014	Regulatory Commission Expenses	78,722.00		1,341.22		80,063.22	-
0928052	Employee Benefits	-		1,737.24		1,737.24	-
0928053	Travel Expenses	-		-		-	-
0930150	Miscellaneous Advertising Exp	-		1,135.77		1,135.77	1,135.77
0930200	Misc General Expenses	75,064.38		(134,095.52)		(59,031.14)	(153,918.26)
0930220	Exp Of Servicing Securities	-		-		-	-
0930230	Dues To Various Organizations	-		-		-	
0930240	Director'S Expenses	-		13.04		13.04	13.04
0930250	Buy\Sell Transf Employee Homes	-		(334.63)		(334.63)	(334.63)
0930600	Leased Circuit Charges-Other	-		-		-	-
0930700	Research & Development	-		21.37		21.37	21.37
0930940	General Expenses	24,242.00		37,447.17		61,689.17	15.89
0931001	Rents-A&G	625.00		123,734.97		124,359.97	71,203.43
0931003	Lease Amortization Expense	-		(2,114.61)		(2,114.61)	-
0931008	A&G Rents-IC	-		45,515.39		45,515.39	-
0932000	Maintenance Of Gen Plant-Gas	1,723.05		2,853.37		4,576.42	27.70
0935100	Maint General Plant-Elec	-		519.61		519.61	519.61
0935200	Cust Infor & Computer Control	-		1,729.17		1,729.17	1,729.17
	Total Operations and Maintenance Expense	2,502,537.17		1,306,403.57		3,808,940.74	906,764.32

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR 43

		(A)	+ (B)	= (C)	(D)
		October 2019			
Account Number	Account Name	Tennessee Direct	Tennessee Allocated	Tennessee Total	Service Company Charges Included in Columns (B) and (C)
0528000	Maint Suprvsn and Enginrng-Nuc	-	-	-	-
0593000	Maint Overhd Lines-Other-Dist	-	-	-	-
0735000	Gas Misc Production Exp	266.18	-	266.18	-
0807000	Gas Purchased Expenses	3,345.58	29,437.16	32,782.74	2,445.41
0818000	Compressor Station Expenses	-	-	-	-
0840000	Operation Supv & Eng-OSTG	61.69	-	61.69	-
0841000	Operation Labor & Exp	-	-	-	-
0843500	LNG Maint Liquefaction Equip	2,141.46	-	2,141.46	-
0843600	LNG Maint Vaporization Equip	-	-	-	-
0843900	LNG Maint Other Storage Equip	-	-	-	-
0844100	LNG Ops Supv Eng Labor & Exp	23,176.18	-	23,176.18	-
0846201	LNG Operation Labor & Exp	82,697.98	-	82,697.98	-
0847800	Maintenance Of Oth Equip-Proc	-	-	-	-
0851000	System Control & Load Dispatch	26,082.42	12,848.73	38,931.15	-
0853000	Compressor Station Labor & Exp	-	14,694.61	14,694.61	-
0856001	Mains Expenses	-	-	-	-
0859000	Other Expenses-Trans	10,715.81	1,951.50	12,667.31	277.49
0861000	Maintenance Supv & Eng-Tran	2,519.67	11,143.16	13,662.83	213.42
0862000	Maint Struct & Improve-Tran	3,145.07	-	3,145.07	-
0863000	Transm-Maint of Mains	29,927.00	30.72	29,957.72	-
0864000	Maint Compressor Sta Eq-Tran	60.09	7,135.32	7,195.41	-
0865000	Maint Of M & R Station Eq-Tran	(16,114.34)	(2,388.77)	(18,503.11)	-
0870000	Distribution Sys Ops-Supv/Eng	13,377.31	-	13,377.31	-
0871000	Distribution Load Dispatching	10,846.10	-	10,846.10	-
0874000	Mains And Services	290,777.07	-	290,777.07	-
0875000	Measuring And Reg Stations-Ge	5,020.97	4,017.94	9,038.91	-
0878000	Meter And House Regulator Exp	110,889.34	-	110,889.34	-
0879000	Customer Installation Expense	37,387.81	-	37,387.81	-
0880000	Gas Distribution-Other Expense	102,806.98	32,018.81	134,825.79	2,194.47
0885000	Maint Dist Sys Fac- Supv/Engr	55,572.13	(0.00)	55,572.13	-
0887000	Maintenance of Mains	207,942.66	1,533.19	209,475.85	-
0889000	Maint-Meas/Reg Stn Equip-Gas	73,318.23	(2,323.16)	70,995.07	-
0889001	Maint CNG Fuel Stations-Dist	8,994.85	1,541.76	10,536.61	-
0890000	Maint - Meas/Reg Stn Eq-Indus	216.00	-	216.00	-
0891000	Maint M&R equip City Gate	-	-	-	-
0892000	Maintenance of Services	103,637.03	-	103,637.03	-
0893000	Maint - Meters And House Reg	71,011.63	-	71,011.63	-
0894000	Maint-Other Distribution Equip	17.96	-	17.96	-
0901000	Supervision-Cust Accts	-	1,932.63	1,932.63	-
0902000	Meter Reading Expense	-	13,051.05	13,051.05	-
0903000	Cust Records & Collection Exp	-	11,438.81	11,438.81	240.85
0903100	Cust Contracts & Orders-Local	-	88,888.68	88,888.68	139.81
0903200	Cust Billing & Acct	-	64,997.96	64,997.96	132.00
0903250	Customer Billing-Common	-	(6.61)	(6.61)	(6.61)
0903300	Cust Collecting-Local	20,314.00	133,337.08	153,651.08	105.60
0905000	Misc Customer Accts Expenses	3.51	-	3.51	-
0908000	Cust Asst Exp-Conservation Pro	-	418.18	418.18	0.36
0909650	Misc Advertising Expenses	-	27.55	27.55	27.55
0910000	Misc Cust Serv/Inform Exp	-	-	-	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	-	148.22	148.22	32.13
0911000	Supervision	-	-	-	-
0912000	Demonstrating & Selling Exp	22,367.26	21,810.18	44,177.44	12.99
0912100	Demonstration & Sell-Proj Supt	-	-	-	-
0913001	Advertising Expense	-	1,270.76	1,270.76	42.96
0916000	Misc Sales Expenses	37,454.28	5,162.62	42,616.90	-
0920000	A & G Salaries	28,304.27	672,405.75	700,710.02	305,294.02
0920100	Salaries & Wages - Proj Supt -	-	-	-	-
0921100	Employee Expenses	4,505.17	23,360.58	27,865.75	19,575.70
0921101	Employee Exp - NC	-	-	-	1.21
0921110	Relocation Expenses	-	-	-	-
0921200	Office Expenses	9,619.92	13,556.51	23,176.43	31,990.68
0921300	Telephone And Telegraph Exp	751.49	298.38	1,049.87	298.38
0921400	Computer Services Expenses	-	1,766.63	1,766.63	1,293.65
0921540	Computer Rent (Go Only)	-	37,843.23	37,843.23	37,843.23
0921600	Other	683.54	44.78	728.32	44.78
0921900	Office Supply And Exp-Partner	-	-	-	-
0921980	Office Supplies & Expenses	8,612.32	256,849.69	265,462.01	212,081.76
0922000	Admin Exp Transfer	-	-	-	-
0923000	Outside Services Employed	46,404.12	139,953.35	186,357.47	151,413.05
0923100	Outside Svcs Cont -Proj Supt -	-	-	-	-
0923980	Outside Services Employee &	-	431.59	431.59	431.59
0924000	Property Insurance	-	229.33	229.33	229.33
0924050	Inter-Co Prop Ins Exp	-	2,699.09	2,699.09	
0924980	Property Insurance For Corp.	-	10,572.13	10,572.13	10,572.13
0925000	Injuries & Damages	-	26,938.71	26,938.71	(614.71)
0925051	INTER-CO GEN LIAB EXP	-	20,137.25	20,137.25	-
0925100	Accrued Inj And Damages	-	16.85	16.85	-
0925200	Injuries And Damages-Other	-	540.16	540.16	540.16
0925980	Injuries And Damages For Corp.	-	1,097.20	1,097.20	1,097.20
0926000	Employee Benefits	224,049.02	558,604.53	782,653.55	15,268.36
0926600	Employee Benefits-Transferred	263,656.48	(507,602.86)	(243,946.38)	46,790.40
0926999	Non Serv Pension (ASU 2017-07)	-	(208,752.82)	(208,752.82)	(17,879.00)
0927001	General & Administration	-	-	-	-
0928000	Regulatory Expenses (Go)	37,808.90	-	37,808.90	-
0928014	Regulatory Commission Expenses	78,722.00	-	78,722.00	-
0928052	Employee Benefits	-	413.11	413.11	-
0928053	Travel Expenses	-	-	-	-
0930150	Miscellaneous Advertising Exp	-	1,111.90	1,111.90	1,111.90
0930200	Misc General Expenses	34,120.40	(185,587.90)	(151,467.50)	(155,461.10)
0930220	Exp Of Servicing Securities	-	1,433.78	1,433.78	(49.02)
0930230	Dues To Various Organizations	-	-	-	
0930240	Director'S Expenses	-	4,926.14	4,926.14	4,926.14
0930250	Buy\Sell Transf Employee Homes	-	1,099.29	1,099.29	1,099.29
0930600	Leased Circuit Charges-Other	-	-	-	-
0930700	Research & Development	-	126.27	126.27	126.27
0930940	General Expenses	-	44,333.99	44,333.99	32.81
0931001	Rents-A&G	625.00	124,059.76	124,684.76	71,111.47
0931003	Lease Amortization Expense	-	(3,540.47)	(3,540.47)	(1,425.85)
0931008	A&G Rents-IC	-	43,311.07	43,311.07	
0932000	Maintenance Of Gen Plant-Gas	431.98	1,384.77	1,816.75	101.42
0935100	Maint General Plant-Elec	-	1,320.06	1,320.06	948.25
0935200	Cust Infor & Computer Control	-	(1,326.15)	(1,326.15)	(1,326.15)
	Total Operations and Maintenance Expense	2,078,274.52	1,538,173.82	3,616,448.34	743,325.76

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR 43

		(A)	+ (B)	= (C)	(D)
		November 2019			
Account Number	Account Name	Tennessee Direct	Tennessee Allocated	Tennessee Total	Service Company Charges Included in Columns (B) and (C)
0528000	Maint Suprvsn and Enginrng-Nuc	-	-	-	-
0593000	Maint Overhd Lines-Other-Dist	-	-	-	-
0735000	Gas Misc Production Exp	48,716.98	-	48,716.98	-
0807000	Gas Purchased Expenses	3,765.25	20,018.99	23,784.24	2,143.81
0818000	Compressor Station Expenses	-	-	-	-
0840000	Operation Supv & Eng-OSTG	-	-	-	-
0841000	Operation Labor & Exp	-	-	-	-
0843500	LNG Maint Liquefaction Equip	-	-	-	-
0843600	LNG Maint Vaporization Equip	-	-	-	-
0843900	LNG Maint Other Storage Equip	-	-	-	-
0844100	LNG Ops Supv Eng Labor & Exp	22,010.13	-	22,010.13	-
0846201	LNG Operation Labor & Exp	147,721.95	-	147,721.95	-
0847800	Maintenance Of Oth Equip-Proc	-	-	-	-
0851000	System Control & Load Dispatch	44,097.16	7,444.80	51,541.96	-
0853000	Compressor Station Labor & Exp	-	16,608.27	16,608.27	-
0856001	Mains Expenses	-	-	-	-
0859000	Other Expenses-Trans	2,473.17	1,868.84	4,342.01	244.54
0861000	Maintenance Supv & Eng-Tran	3,515.92	11,141.30	14,657.22	200.45
0862000	Maint Struct & Improve-Tran	4,040.49	-	4,040.49	-
0863000	Transm-Maint of Mains	177,840.46	4,843.94	182,684.40	-
0864000	Maint Compressor Sta Eq-Tran	-	5,283.41	5,283.41	-
0865000	Maint Of M & R Station Eq-Tran	2,378.67	156.52	2,535.19	-
0870000	Distribution Sys Ops-Supv/Eng	20,637.71	-	20,637.71	-
0871000	Distribution Load Dispatching	4,497.77	-	4,497.77	-
0874000	Mains And Services	351,314.40	-	351,314.40	-
0875000	Measuring And Reg Stations-Ge	3,412.38	208.86	3,621.24	-
0878000	Meter And House Regulator Exp	239,265.16	777.66	240,042.82	-
0879000	Customer Installation Expense	181,112.68	-	181,112.68	-
0880000	Gas Distribution-Other Expense	120,476.00	33,057.01	153,533.01	2,018.61
0885000	Maint Dist Sys Fac- Supv/Engr	65,337.04	91.08	65,428.12	-
0887000	Maintenance of Mains	177,852.31	5,201.85	183,054.16	-
0889000	Maint-Meas/Reg Stn Equip-Gas	86,954.31	228.40	87,182.71	-
0889001	Maint CNG Fuel Stations-Dist	20,251.44	1,892.38	22,143.82	-
0890000	Maint - Meas/Reg Stn Eq-Indus	68.12	-	68.12	-
0891000	Maint M&R equip City Gate	555.01	-	555.01	-
0892000	Maintenance of Services	16,788.35	-	16,788.35	-
0893000	Maint - Meters And House Reg	58,945.71	32.07	58,977.78	-
0894000	Maint-Other Distribution Equip	1,728.08	-	1,728.08	-
0901000	Supervision-Cust Accts	-	1,548.45	1,548.45	-
0902000	Meter Reading Expense	-	13,248.65	13,248.65	-
0903000	Cust Records & Collection Exp	-	11,387.72	11,387.72	196.08
0903100	Cust Contracts & Orders-Local	-	84,541.51	84,541.51	155.11
0903200	Cust Billing & Acct	-	123,435.59	123,435.59	146.72
0903250	Customer Billing-Common	-	6.61	6.61	6.61
0903300	Cust Collecting-Local	53,968.00	122,983.84	176,951.84	117.38
0905000	Misc Customer Accts Expenses	293.99	-	293.99	-
0908000	Cust Asst Exp-Conservation Pro	-	11.13	11.13	11.13
0909650	Misc Advertising Expenses	-	532.56	532.56	1.00
0910000	Misc Cust Serv/Inform Exp	-	2,040.56	2,040.56	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	-	1,435.59	1,435.59	2.22
0911000	Supervision	-	-	-	-
0912000	Demonstrating & Selling Exp	22,132.17	18,419.34	40,551.51	10.39
0912100	Demonstration & Sell-Proj Supt	-	-	-	-
0913001	Advertising Expense	-	1,321.76	1,321.76	44.82
0916000	Misc Sales Expenses	37,919.51	6,003.43	43,922.94	-
0920000	A & G Salaries	33,661.45	395,041.92	428,703.37	279,308.12
0920100	Salaries & Wages - Proj Supt -	-	180.82	180.82	180.82
0921100	Employee Expenses	1,640.75	19,837.82	21,478.57	18,176.76
0921101	Employee Exp - NC	-	-	-	-
0921110	Relocation Expenses	-	-	-	-
0921200	Office Expenses	16,034.32	107,304.70	123,339.02	41,853.62
0921300	Telephone And Telegraph Exp	-	17.85	17.85	17.85
0921400	Computer Services Expenses	-	47,708.44	47,708.44	46,862.67
0921540	Computer Rent (Go Only)	-	52,238.01	52,238.01	52,238.01
0921600	Other		32.43	32.43	32.43
0921900	Office Supply And Exp-Partner	-	-	-	-
0921980	Office Supplies & Expenses	8,369.88	182,439.55	190,809.43	144,461.20
0922000	Admin Exp Transfer	-	-	-	-
0923000	Outside Services Employed	43,787.19	152,401.87	196,189.06	54,028.38
0923100	Outside Svcs Cont -Proj Supt -	-	-	-	-
0923980	Outside Services Employee &	-	3,323.65	3,323.65	3,323.65
0924000	Property Insurance	-	229.33	229.33	229.33
0924050	Inter-Co Prop Ins Exp	-	2,699.09	2,699.09	
0924980	Property Insurance For Corp.	-	10,572.13	10,572.13	10,572.13
0925000	Injuries & Damages	2,707.34	25,587.13	28,294.47	-
0925051	INTER-CO GEN LIAB EXP	-	20,137.25	20,137.25	-
0925100	Accrued Inj And Damages	-	-	-	-
0925200	Injuries And Damages-Other	-	381.11	381.11	381.11
0925980	Injuries And Damages For Corp.	-	1,097.20	1,097.20	1,097.20
0926000	Employee Benefits	223,861.92	780,747.90	1,004,609.82	11,131.87
0926600	Employee Benefits-Transferred	56,165.32	579.13	56,744.45	68,898.60
0926999	Non Serv Pension (ASU 2017-07)	-	(208,752.82)	(208,752.82)	(17,879.00)
0927001	General & Administration	-	-	-	-
0928000	Regulatory Expenses (Go)	37,808.90	-	37,808.90	-
0928014	Regulatory Commission Expenses	78,722.00	-	78,722.00	-
0928052	Employee Benefits	-	-	-	-
0928053	Travel Expenses	-	-	-	-
0930150	Miscellaneous Advertising Exp	-	3,630.41	3,630.41	1,102.91
0930200	Misc General Expenses	76,657.95	64,159.32	140,817.27	(131,514.68)
0930220	Exp Of Servicing Securities	-	1,116.86	1,116.86	105.86
0930230	Dues To Various Organizations	-	632.04	632.04	632.04
0930240	Director'S Expenses	-	35.15	35.15	35.15
0930250	Buy\Sell Transf Employee Homes	-	538.16	538.16	538.16
0930600	Leased Circuit Charges-Other	-	-	-	-
0930700	Research & Development	-	36.42	36.42	36.42
0930940	General Expenses	-	50,124.55	50,124.55	127.84
0931001	Rents-A&G	625.00	132,975.94	133,600.94	78,594.03
0931003	Lease Amortization Expense	-	(2,114.61)	(2,114.61)	-
0931008	A&G Rents-IC	-	42,869.77	42,869.77	-
0932000	Maintenance Of Gen Plant-Gas	671.27	2,059.78	2,731.05	61.00
0935100	Maint General Plant-Elec	-	135.19	135.19	135.19
0935200	Cust Infor & Computer Control	-	864.09	864.09	864.09
	Total Operations and Maintenance Expense	2,500,783.61	2,386,639.72	4,887,423.33	670,931.61

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR 43

		(A)	+	(B)	=	(C)	(D)
		December 2019					
Account Number	Account Name	Tennessee Direct		Tennessee Allocated		Tennessee Total	Service Company Charges Included in Columns (B) and (C)
0528000	Maint Suprvsn and Enginrng-Nuc	-		-		-	-
0593000	Maint Overhd Lines-Other-Dist	-		-		-	-
0735000	Gas Misc Production Exp	995.23		-		995.23	-
0807000	Gas Purchased Expenses	3,932.57		23,898.13		27,830.70	1,764.99
0818000	Compressor Station Expenses	-		-		-	-
0840000	Operation Supv & Eng-OSTG	-		-		-	-
0841000	Operation Labor & Exp	-		-		-	-
0843500	LNG Maint Liquefaction Equip	-		-		-	-
0843600	LNG Maint Vaporization Equip	5,510.15		-		5,510.15	-
0843900	LNG Maint Other Storage Equip	-		-		-	-
0844100	LNG Ops Supv Eng Labor & Exp	21,744.15		-		21,744.15	-
0846201	LNG Operation Labor & Exp	90,276.73		-		90,276.73	-
0847800	Maintenance Of Oth Equip-Proc	-		-		-	-
0851000	System Control & Load Dispatch	29,258.74		7,182.86		36,441.60	-
0853000	Compressor Station Labor & Exp	-		13,056.35		13,056.35	-
0856001	Mains Expenses	-		-		-	-
0859000	Other Expenses-Trans	2,215.17		1,544.56		3,759.73	174.19
0861000	Maintenance Supv & Eng-Tran	4,308.83		12,071.44		16,380.27	193.90
0862000	Maint Struct & Improve-Tran	3,827.96		-		3,827.96	-
0863000	Transm-Maint of Mains	(173,523.73)		13,487.65		(160,036.08)	-
0864000	Maint Compressor Sta Eq-Tran	-		7,420.76		7,420.76	-
0865000	Maint Of M & R Station Eq-Tran	1,770.91		119.59		1,890.50	-
0870000	Distribution Sys Ops-Supv/Eng	17,960.89		-		17,960.89	-
0871000	Distribution Load Dispatching	37,692.01		-		37,692.01	-
0874000	Mains And Services	368,932.34		-		368,932.34	-
0875000	Measuring And Reg Stations-Ge	4,439.17		268.97		4,708.14	-
0878000	Meter And House Regulator Exp	187,793.50		198.19		187,991.69	-
0879000	Customer Installation Expense	169,723.06		-		169,723.06	-
0880000	Gas Distribution-Other Expense	117,320.74		38,286.47		155,607.21	1,697.19
0885000	Maint Dist Sys Fac- Supv/Engr	61,022.00		108.08		61,130.08	-
0887000	Maintenance of Mains	138,999.27		1,445.41		140,444.68	-
0889000	Maint-Meas/Reg Stn Equip-Gas	64,310.86		3,215.29		67,526.15	-
0889001	Maint CNG Fuel Stations-Dist	15,677.45		1,429.14		17,106.59	-
0890000	Maint - Meas/Reg Stn Eq-Indus	425.44		-		425.44	-
0891000	Maint M&R equip City Gate	-		-		-	-
0892000	Maintenance of Services	100,777.43		-		100,777.43	-
0893000	Maint - Meters And House Reg	60,109.60		-		60,109.60	-
0894000	Maint-Other Distribution Equip	30.92		-		30.92	-
0901000	Supervision-Cust Accts	-		1,842.28		1,842.28	-
0902000	Meter Reading Expense	-		13,661.81		13,661.81	-
0903000	Cust Records & Collection Exp	-		41,797.72		41,797.72	127.21
0903100	Cust Contracts & Orders-Local	-		116,351.47		116,351.47	141.14
0903200	Cust Billing & Acct	-		150,375.03		150,375.03	133.51
0903250	Customer Billing-Common	-		-		-	-
0903300	Cust Collecting-Local			137,898.04		137,898.04	106.80
0905000	Misc Customer Accts Expenses	53.70		-		53.70	-
0908000	Cust Asst Exp-Conservation Pro	-		-		-	-
0909650	Misc Advertising Expenses	-		56,633.31		56,633.31	-
0910000	Misc Cust Serv/Inform Exp	-		3,264.55		3,264.55	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	-		70.41		70.41	39.36
0911000	Supervision	-		-		-	-
0912000	Demonstrating & Selling Exp	34,581.60		17,478.61		52,060.21	7.63
0912100	Demonstration & Sell-Proj Supt	-		-		-	-
0913001	Advertising Expense	-		37.01		37.01	37.01
0916000	Misc Sales Expenses	34,474.46		8,554.91		43,029.37	-
0920000	A & G Salaries	30,879.61		972,772.59		1,003,652.20	331,470.58
0920100	Salaries & Wages - Proj Supt -	-		(181.34)		(181.34)	384.53
0921100	Employee Expenses	879.52		(34,519.44)		(33,639.92)	(38,892.46)
0921101	Employee Exp - NC	-		1.21		1.21	1.21
0921110	Relocation Expenses	-		(2.67)		(2.67)	14.61
0921200	Office Expenses	13,937.86		101,672.45		115,610.31	83,760.74
0921300	Telephone And Telegraph Exp	-		480.61		480.61	480.61
0921400	Computer Services Expenses	-		8,417.15		8,417.15	8,152.69
0921540	Computer Rent (Go Only)	-		50,031.38		50,031.38	50,031.38
0921600	Other	850.78		46.96		897.74	46.96
0921900	Office Supply And Exp-Partner	-		-		-	-
0921980	Office Supplies & Expenses	9,030.94		187,983.53		197,014.47	138,285.92
0922000	Admin Exp Transfer	-		-		-	-
0923000	Outside Services Employed	36,139.09		253,794.02		289,933.11	187,575.05
0923100	Outside Svcs Cont -Proj Supt -	-		-		-	-
0923980	Outside Services Employee &	-		(130.19)		(130.19)	(130.19)
0924000	Property Insurance	-		(363.58)		(363.58)	(363.58)
0924050	Inter-Co Prop Ins Exp	-		2,699.09		2,699.09	
0924980	Property Insurance For Corp.	-		10,572.13		10,572.13	10,572.13
0925000	Injuries & Damages	-		31,333.74		31,333.74	7.16
0925051	INTER-CO GEN LIAB EXP	-		20,137.25		20,137.25	-
0925100	Accrued Inj And Damages	-		16.85		16.85	-
0925200	Injuries And Damages-Other	-		382.00		382.00	382.00
0925980	Injuries And Damages For Corp.	-		1,097.20		1,097.20	1,097.20
0926000	Employee Benefits	223,861.92		920,529.65		1,144,391.57	18,751.18
0926600	Employee Benefits-Transferred	61,806.25		45,845.90		107,652.15	51,900.81
0926999	Non Serv Pension (ASU 2017-07)	-		(208,752.82)		(208,752.82)	(17,879.00)
0927001	General & Administration	-		-		-	-
0928000	Regulatory Expenses (Go)	37,808.83		-		37,808.83	-
0928014	Regulatory Commission Expenses	78,722.00		-		78,722.00	-
0928052	Employee Benefits	-		2,018.64		2,018.64	-
0928053	Travel Expenses	-		-		-	-
0930150	Miscellaneous Advertising Exp	-		1,921.85		1,921.85	1,079.35
0930200	Misc General Expenses	105,884.04		85,608.89		191,492.93	(118,661.31)
0930220	Exp Of Servicing Securities	-		(109.64)		(109.64)	(109.64)
0930230	Dues To Various Organizations	-		221.99		221.99	221.99
0930240	Director'S Expenses	-		5,372.32		5,372.32	5,372.32
0930250	Buy\Sell Transf Employee Homes	-		1,288.39		1,288.39	1,288.39
0930600	Leased Circuit Charges-Other	-		-		-	-
0930700	Research & Development	-		128.36		128.36	128.36
0930940	General Expenses	23,042.32		52,722.66		75,764.98	786.03
0931001	Rents-A&G	625.00		135,979.32		136,604.32	81,888.20
0931003	Lease Amortization Expense	-		(241.48)		(241.48)	3,377.44
0931008	A&G Rents-IC	-		44,414.92		44,414.92	-
0932000	Maintenance Of Gen Plant-Gas	850.88		2,185.57		3,036.45	93.19
0935100	Maint General Plant-Elec	-		(674.56)		(674.56)	(302.85)
0935200	Cust Infor & Computer Control	-		54.89		54.89	54.89
	Total Operations and Maintenance Expense	2,028,960.19		3,366,453.83		5,395,414.02	805,288.84

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR 43

		(A)	+ (B)	= (C)	(D)
		January 2020			
Account Number	Account Name	Tennessee Direct	Tennessee Allocated	Tennessee Total	Service Company Charges Included in Columns (B) and (C)
0528000	Maint Suprvsn and Enginrng-Nuc	-	-	-	-
0593000	Maint Overhd Lines-Other-Dist	-	-	-	-
0735000	Gas Misc Production Exp	480.83		480.83	-
0807000	Gas Purchased Expenses	3,404.08	18,248.90	21,652.98	2,109.68
0818000	Compressor Station Expenses	-	-	-	-
0840000	Operation Supv & Eng-OSTG	-	-	-	-
0841000	Operation Labor & Exp	-	-	-	-
0843500	LNG Maint Liquefaction Equip	-	-	-	-
0843600	LNG Maint Vaporization Equip	-	-	-	-
0843900	LNG Maint Other Storage Equip	-	-	-	-
0844100	LNG Ops Supv Eng Labor & Exp	23,032.65	-	23,032.65	-
0846201	LNG Operation Labor & Exp	93,317.97	-	93,317.97	-
0847800	Maintenance Of Oth Equip-Proc	-	-	-	-
0851000	System Control & Load Dispatch	28,995.19	3,069.07	32,064.26	-
0853000	Compressor Station Labor & Exp	-	22,460.04	22,460.04	-
0856001	Mains Expenses	-	-	-	-
0859000	Other Expenses-Trans	1,967.88	1,967.95	3,935.83	350.05
0861000	Maintenance Supv & Eng-Tran	2,391.19	10,999.85	13,391.04	-
0862000	Maint Struct & Improve-Tran	5,095.22	-	5,095.22	-
0863000	Transm-Maint of Mains	20,435.96	35,747.23	56,183.19	-
0864000	Maint Compressor Sta Eq-Tran	-	9,363.70	9,363.70	-
0865000	Maint Of M & R Station Eq-Tran	1,991.70	172.64	2,164.34	-
0870000	Distribution Sys Ops-Supv/Eng	27,736.20	-	27,736.20	-
0871000	Distribution Load Dispatching	861.77	-	861.77	-
0874000	Mains And Services	285,646.67	-	285,646.67	-
0875000	Measuring And Reg Stations-Ge	1,177.05	317.10	1,494.15	-
0878000	Meter And House Regulator Exp	271,367.52	25.50	271,393.02	-
0879000	Customer Installation Expense	212,897.89	-	212,897.89	-
0880000	Gas Distribution-Other Expense	156,454.54	33,849.35	190,303.89	2,307.12
0885000	Maint Dist Sys Fac- Supv/Engr	62,547.77	-	62,547.77	-
0887000	Maintenance of Mains	274,852.42	1,519.32	276,371.74	-
0889000	Maint-Meas/Reg Stn Equip-Gas	114,024.65	214.26	114,238.91	-
0889001	Maint CNG Fuel Stations-Dist	14,083.72	2,153.44	16,237.16	-
0890000	Maint - Meas/Reg Stn Eq-Indus	370.59	-	370.59	-
0891000	Maint M&R equip City Gate	-	-	-	-
0892000	Maintenance of Services	15,565.87	-	15,565.87	-
0893000	Maint - Meters And House Reg	80,893.09	-	80,893.09	-
0894000	Maint-Other Distribution Equip	771.32	-	771.32	-
0901000	Supervision-Cust Accts	-	2,096.30	2,096.30	-
0902000	Meter Reading Expense	-	18,554.28	18,554.28	101.08
0903000	Cust Records & Collection Exp	-	(18,525.37)	(18,525.37)	220.39
0903100	Cust Contracts & Orders-Local	-	102,398.34	102,398.34	242.77
0903200	Cust Billing & Acct	-	139,249.20	139,249.20	229.65
0903250	Customer Billing-Common	-	-	-	-
0903300	Cust Collecting-Local	149,214.00	143,868.04	293,082.04	183.72
0905000	Misc Customer Accts Expenses	194.69	-	194.69	-
0908000	Cust Asst Exp-Conservation Pro	-	0.67	0.67	0.67
0909650	Misc Advertising Expenses	-	(7,501.95)	(7,501.95)	-
0910000	Misc Cust Serv/Inform Exp	-	2,177.21	2,177.21	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	-	1,475.64	1,475.64	38.55
0911000	Supervision	-	-	-	-
0912000	Demonstrating & Selling Exp	21,827.36	14,894.43	36,721.79	0.67
0912100	Demonstration & Sell-Proj Supt	-	-	-	-
0913001	Advertising Expense	-	46.85	46.85	46.85
0916000	Misc Sales Expenses	34,326.48	7,565.34	41,891.82	-
0920000	A & G Salaries	30,942.58	441,796.17	472,738.75	326,667.97
0920100	Salaries & Wages - Proj Supt -	-	-	-	18.53
0921100	Employee Expenses	394.27	32,732.62	33,126.89	30,218.97
0921101	Employee Exp - NC	-	-	-	-
0921110	Relocation Expenses	-	209.56	209.56	-
0921200	Office Expenses	23,914.67	17,021.75	40,936.42	24,022.03
0921300	Telephone And Telegraph Exp	-	31.22	31.22	31.22
0921400	Computer Services Expenses	-	29,461.26	29,461.26	29,497.43
0921540	Computer Rent (Go Only)	-	77,117.01	77,117.01	77,117.01
0921600	Other	-	5.36	5.36	5.36
0921900	Office Supply And Exp-Partner	-	-	-	-
0921980	Office Supplies & Expenses	9,121.54	170,151.50	179,273.04	126,225.04
0922000	Admin Exp Transfer	-	-	-	-
0923000	Outside Services Employed	23,158.38	118,684.26	141,842.64	92,474.53
0923100	Outside Svcs Cont -Proj Supt -	-	-	-	-
0923980	Outside Services Employee &	-	1,894.52	1,894.52	1,894.52
0924000	Property Insurance	-	154.26	154.26	154.26
0924050	Inter-Co Prop Ins Exp	-	3,850.23	3,850.23	
0924980	Property Insurance For Corp.	-	10,823.07	10,823.07	10,823.07
0925000	Injuries & Damages	5,296.10	50,149.17	55,445.27	-
0925051	INTER-CO GEN LIAB EXP	-	17,012.81	17,012.81	-
0925100	Accrued Inj And Damages	-	23.46	23.46	-
0925200	Injuries And Damages-Other	-	462.96	462.96	462.96
0925980	Injuries And Damages For Corp.	-	1,577.70	1,577.70	1,577.70
0926000	Employee Benefits	223,861.92	723,523.31	947,385.23	11,237.04
0926600	Employee Benefits-Transferred	397,405.19	(593,172.43)	(195,767.24)	54,883.47
0926999	Non Serv Pension (ASU 2017-07)	-	(194,265.63)	(194,265.63)	-
0927001	General & Administration	-	-	-	-
0928000	Regulatory Expenses (Go)	37,808.83	-	37,808.83	-
0928014	Regulatory Commission Expenses	78,722.00	-	78,722.00	-
0928052	Employee Benefits	-	272.42	272.42	-
0928053	Travel Expenses	-	-	-	-
0930150	Miscellaneous Advertising Exp		291.36	291.36	291.36
0930200	Misc General Expenses	66,744.30	16,585.84	83,330.14	(167,846.57)
0930220	Exp Of Servicing Securities	-	-	-	-
0930230	Dues To Various Organizations	-	175.10	175.10	175.10
0930240	Director'S Expenses	-	4,367.16	4,367.16	4,367.16
0930250	Buy\Sell Transf Employee Homes	-	2,725.30	2,725.30	2,725.30
0930600	Leased Circuit Charges-Other	-	-	-	-
0930700	Research & Development	-	43.07	43.07	43.07
0930940	General Expenses	-	33,265.29	33,265.29	136.80
0931001	Rents-A&G	625.00	138,843.87	139,468.87	84,861.80
0931003	Lease Amortization Expense	-	(3,759.12)	(3,759.12)	-
0931008	A&G Rents-IC	-	45,467.86	45,467.86	-
0932000	Maintenance Of Gen Plant-Gas	741.35	2,649.46	3,390.81	-
0935100	Maint General Plant-Elec	-	(365.65)	(365.65)	(365.65)
0935200	Cust Infor & Computer Control	-	60.54	60.54	60.54
	Total Operations and Maintenance Expense	2,804,662.40	1,696,273.97	4,500,936.37	717,591.24

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR 43

		(A)	+ (B)	= (C)	(D)
		February 2020			
Account Number	Account Name	Tennessee Direct	Tennessee Allocated	Tennessee Total	Service Company Charges Included in Columns (B) and (C)
0528000	Maint Suprvsn and Enginrng-Nuc	-	4.21	4.21	4.21
0593000	Maint Overhd Lines-Other-Dist	-	6.19	6.19	6.19
0735000	Gas Misc Production Exp	25,109.47	-	25,109.47	
0807000	Gas Purchased Expenses	3,625.14	30,798.17	34,423.31	2,401.39
0818000	Compressor Station Expenses	-	-	-	-
0840000	Operation Supv & Eng-OSTG	-	-	-	-
0841000	Operation Labor & Exp	-	-	-	-
0843500	LNG Maint Liquefaction Equip	-	-	-	-
0843600	LNG Maint Vaporization Equip	-	-	-	-
0843900	LNG Maint Other Storage Equip	-	-	-	-
0844100	LNG Ops Supv Eng Labor & Exp	20,544.39	-	20,544.39	-
0846201	LNG Operation Labor & Exp	54,193.51	-	54,193.51	-
0847800	Maintenance Of Oth Equip-Proc	-	-	-	-
0851000	System Control & Load Dispatch	33,792.92	6,037.98	39,830.90	-
0853000	Compressor Station Labor & Exp	-	13,604.93	13,604.93	-
0856001	Mains Expenses	-	38,116.93	38,116.93	-
0859000	Other Expenses-Trans	1,923.47	1,707.76	3,631.23	320.19
0861000	Maintenance Supv & Eng-Tran	2,006.44	14,657.46	16,663.90	-
0862000	Maint Struct & Improve-Tran	3,575.65	-	3,575.65	-
0863000	Transm-Maint of Mains	147,360.84	34,829.99	182,190.83	-
0864000	Maint Compressor Sta Eq-Tran	-	6,617.93	6,617.93	-
0865000	Maint Of M & R Station Eq-Tran	1,913.10	213.59	2,126.69	-
0870000	Distribution Sys Ops-Supv/Eng	14,537.56	-	14,537.56	-
0871000	Distribution Load Dispatching	10,506.30	-	10,506.30	-
0874000	Mains And Services	233,197.48	-	233,197.48	-
0875000	Measuring And Reg Stations-Ge	1,317.16	195.92	1,513.08	-
0878000	Meter And House Regulator Exp	190,445.67	356.37	190,802.04	-
0879000	Customer Installation Expense	98,620.84	-	98,620.84	-
0880000	Gas Distribution-Other Expense	131,491.40	35,170.13	166,661.53	2,335.62
0885000	Maint Dist Sys Fac- Supv/Engr	59,759.61	172.08	59,931.69	-
0887000	Maintenance of Mains	270,278.35	1,602.84	271,881.19	-
0889000	Maint-Meas/Reg Stn Equip-Gas	65,077.90	929.60	66,007.50	-
0889001	Maint CNG Fuel Stations-Dist	9,058.94	2,555.73	11,614.67	-
0890000	Maint - Meas/Reg Stn Eq-Indus	341.47	-	341.47	-
0891000	Maint M&R equip City Gate	-	-	-	-
0892000	Maintenance of Services	17,405.57	-	17,405.57	-
0893000	Maint - Meters And House Reg	94,288.43	-	94,288.43	-
0894000	Maint-Other Distribution Equip	(778.68)	-	(778.68)	-
0901000	Supervision-Cust Accts	-	2,395.09	2,395.09	-
0902000	Meter Reading Expense	-	15,463.15	15,463.15	604.02
0903000	Cust Records & Collection Exp	-	37,386.59	37,386.59	346.16
0903100	Cust Contracts & Orders-Local	-	103,363.25	103,363.25	109.62
0903200	Cust Billing & Acct	-	112,875.51	112,875.51	103.69
0903250	Customer Billing-Common	-	-	-	-
0903300	Cust Collecting-Local	143,920.00	122,958.45	266,878.45	82.95
0905000	Misc Customer Accts Expenses	6.50	-	6.50	-
0908000	Cust Asst Exp-Conservation Pro	-	1.81	1.81	1.81
0909650	Misc Advertising Expenses	-	(4,977.98)	(4,977.98)	-
0910000	Misc Cust Serv/Inform Exp	-	2,210.96	2,210.96	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	-	32.71	32.71	6.22
0911000	Supervision	-	7.58	7.58	-
0912000	Demonstrating & Selling Exp	28,604.70	15,014.58	43,619.28	13.07
0912100	Demonstration & Sell-Proj Supt	-	-	-	-
0913001	Advertising Expense	-	51.96	51.96	46.01
0916000	Misc Sales Expenses	38,124.36	7,551.65	45,676.01	-
0920000	A & G Salaries	31,816.95	395,252.60	427,069.55	285,231.89
0920100	Salaries & Wages - Proj Supt -	-	-	-	-
0921100	Employee Expenses	575.15	37,266.16	37,841.31	34,107.58
0921101	Employee Exp - NC	-	2.92	2.92	2.92
0921110	Relocation Expenses	-	-	-	-
0921200	Office Expenses	26,317.25	30,114.12	56,431.37	32,914.56
0921300	Telephone And Telegraph Exp	-	7.70	7.70	7.70
0921400	Computer Services Expenses	-	17,073.14	17,073.14	16,733.02
0921540	Computer Rent (Go Only)	-	21,131.80	21,131.80	21,131.80
0921600	Other	-	70.98	70.98	70.98
0921900	Office Supply And Exp-Partner	-	-	-	-
0921980	Office Supplies & Expenses	8,061.90	171,504.20	179,566.10	138,363.64
0922000	Admin Exp Transfer	-	-	-	-
0923000	Outside Services Employed	10,239.52	272,190.91	282,430.43	160,440.23
0923100	Outside Svcs Cont -Proj Supt -	-	-	-	-
0923980	Outside Services Employee &	-	1,924.15	1,924.15	1,924.15
0924000	Property Insurance	-	281.64	281.64	281.64
0924050	Inter-Co Prop Ins Exp	-	3,850.23	3,850.23	
0924980	Property Insurance For Corp.	-	10,823.07	10,823.07	10,823.07
0925000	Injuries & Damages	-	20,122.11	20,122.11	-
0925051	INTER-CO GEN LIAB EXP	-	17,012.81	17,012.81	-
0925100	Accrued Inj And Damages	-	-	-	-
0925200	Injuries And Damages-Other	-	408.04	408.04	408.04
0925980	Injuries And Damages For Corp.	-	1,114.86	1,114.86	1,114.86
0926000	Employee Benefits	223,861.92	597,934.63	821,796.55	(26,885.13)
0926600	Employee Benefits-Transferred	296,999.56	(407,962.01)	(110,962.45)	52,518.57
0926999	Non Serv Pension (ASU 2017-07)	-	(237,862.67)	(237,862.67)	(37,935.02)
0927001	General & Administration	-	-	-	-
0928000	Regulatory Expenses (Go)	37,808.83	-	37,808.83	-
0928014	Regulatory Commission Expenses	78,722.00	-	78,722.00	-
0928052	Employee Benefits	-	-	-	-
0928053	Travel Expenses	-	-	-	-
0930150	Miscellaneous Advertising Exp		14,752.61	14,752.61	2,012.85
0930200	Misc General Expenses	118,445.56	(103,363.30)	15,082.26	(165,365.56)
0930220	Exp Of Servicing Securities	-	(71.83)	(71.83)	(71.83)
0930230	Dues To Various Organizations	-	1,972.55	1,972.55	1,972.55
0930240	Director'S Expenses	-	309.45	309.45	309.45
0930250	Buy\Sell Transf Employee Homes	-	658.74	658.74	658.74
0930600	Leased Circuit Charges-Other	-	-	-	-
0930700	Research & Development	-	59.33	59.33	59.33
0930940	General Expenses	-	47,280.31	47,280.31	47.88
0931001	Rents-A&G	625.00	141,392.94	142,017.94	87,263.06
0931003	Lease Amortization Expense	-	(3,759.12)	(3,759.12)	-
0931008	A&G Rents-IC	-	44,764.91	44,764.91	-
0932000	Maintenance Of Gen Plant-Gas	932.42	2,974.32	3,906.74	-
0935100	Maint General Plant-Elec	-	1,190.38	1,190.38	1,190.38
0935200	Cust Infor & Computer Control	-	62.86	62.86	62.86
	Total Operations and Maintenance Expense	2,534,654.55	1,702,398.65	4,237,053.20	625,775.39

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR 43

		(A)	+ (B)	= (C)	(D)
		March 2020			
Account Number	Account Name	Tennessee Direct	Tennessee Allocated	Tennessee Total	Service Company Charges Included in Columns (B) and (C)
0528000	Maint Suprvsn and Enginrng-Nuc	-	(4.21)	(4.21)	(4.21)
0593000	Maint Overhd Lines-Other-Dist	-	(6.19)	(6.19)	(6.19)
0735000	Gas Misc Production Exp	323.53	-	323.53	
0807000	Gas Purchased Expenses	5,617.86	21,558.21	27,176.07	2,476.14
0818000	Compressor Station Expenses	-	-	-	-
0840000	Operation Supv & Eng-OSTG	-	-	-	-
0841000	Operation Labor & Exp	-	-	-	-
0843500	LNG Maint Liquefaction Equip	-	-	-	-
0843600	LNG Maint Vaporization Equip	-	-	-	-
0843900	LNG Maint Other Storage Equip	-	-	-	-
0844100	LNG Ops Supv Eng Labor & Exp	18,862.79	-	18,862.79	-
0846201	LNG Operation Labor & Exp	160,284.00	-	160,284.00	-
0847800	Maintenance Of Oth Equip-Proc	-	-	-	-
0851000	System Control & Load Dispatch	24,278.81	6,084.01	30,362.82	-
0853000	Compressor Station Labor & Exp	-	19,568.60	19,568.60	-
0856001	Mains Expenses	-	-	-	-
0859000	Other Expenses-Trans	1,142.45	2,165.53	3,307.98	402.18
0861000	Maintenance Supv & Eng-Tran	1,626.30	12,371.32	13,997.62	32.07
0862000	Maint Struct & Improve-Tran	2,187.24	-	2,187.24	-
0863000	Transm-Maint of Mains	163,598.28	12,013.68	175,611.96	-
0864000	Maint Compressor Sta Eq-Tran	-	16,036.58	16,036.58	-
0865000	Maint Of M & R Station Eq-Tran	1,689.16	138.48	1,827.64	-
0870000	Distribution Sys Ops-Supv/Eng	21,293.99	-	21,293.99	-
0871000	Distribution Load Dispatching	3,537.08	-	3,537.08	-
0874000	Mains And Services	686,729.36	-	686,729.36	-
0875000	Measuring And Reg Stations-Ge	2,795.14	266.60	3,061.74	-
0878000	Meter And House Regulator Exp	178,251.87	463.59	178,715.46	-
0879000	Customer Installation Expense	97,220.39	-	97,220.39	-
0880000	Gas Distribution-Other Expense	205,364.40	34,550.00	239,914.40	2,363.41
0885000	Maint Dist Sys Fac- Supv/Engr	55,497.24	-	55,497.24	-
0887000	Maintenance of Mains	157,151.60	2,037.83	159,189.43	-
0889000	Maint-Meas/Reg Stn Equip-Gas	67,173.22	219.15	67,392.37	-
0889001	Maint CNG Fuel Stations-Dist	8,244.39	1,450.19	9,694.58	-
0890000	Maint - Meas/Reg Stn Eq-Indus	327.60	-	327.60	-
0891000	Maint M&R equip City Gate	-	-	-	-
0892000	Maintenance of Services	85,534.55	-	85,534.55	-
0893000	Maint - Meters And House Reg	90,803.90	-	90,803.90	-
0894000	Maint-Other Distribution Equip	(715.77)	-	(715.77)	-
0901000	Supervision-Cust Accts	-	2,550.20	2,550.20	-
0902000	Meter Reading Expense	-	17,929.79	17,929.79	757.87
0903000	Cust Records & Collection Exp	-	49,720.50	49,720.50	153.55
0903100	Cust Contracts & Orders-Local	-	124,537.52	124,537.52	30.04
0903200	Cust Billing & Acct	-	173,694.17	173,694.17	26.20
0903250	Customer Billing-Common	-	-	-	-
0903300	Cust Collecting-Local	104,724.00	139,758.14	244,482.14	22.77
0905000	Misc Customer Accts Expenses	35.35	-	35.35	-
0908000	Cust Asst Exp-Conservation Pro	-	0.33	0.33	0.33
0909650	Misc Advertising Expenses	-	4,860.19	4,860.19	4,870.50
0910000	Misc Cust Serv/Inform Exp	-	2,198.60	2,198.60	-
0910100	Exp-Rs Reg Prod/Svces-CstAccts	-	199.19	199.19	34.78
0911000	Supervision	-	(7.58)	(7.58)	-
0912000	Demonstrating & Selling Exp	27,713.64	29,235.59	56,949.23	83.36
0912100	Demonstration & Sell-Proj Supt	-	-	-	-
0913001	Advertising Expense	-	2,800.45	2,800.45	(89.55)
0916000	Misc Sales Expenses	41,494.81	6,039.24	47,534.05	-
0920000	A & G Salaries	33,017.31	232,110.13	265,127.44	374,890.86
0920100	Salaries & Wages - Proj Supt -	-	-	-	-
0921100	Employee Expenses	2,527.09	(23,381.18)	(20,854.09)	(27,070.02)
0921101	Employee Exp - NC	-	3.23	3.23	3.23
0921110	Relocation Expenses	-	0.67	0.67	0.67
0921200	Office Expenses	32,833.65	100,551.45	133,385.10	53,807.97
0921300	Telephone And Telegraph Exp	-	28.13	28.13	28.13
0921400	Computer Services Expenses	-	45,716.64	45,716.64	45,631.38
0921540	Computer Rent (Go Only)	-	54,485.61	54,485.61	54,485.61
0921600	Other	-	44.25	44.25	44.25
0921900	Office Supply And Exp-Partner	-	-	-	-
0921980	Office Supplies & Expenses	8,046.94	175,074.88	183,121.82	133,652.02
0922000	Admin Exp Transfer	-	-	-	-
0923000	Outside Services Employed	64,419.73	193,855.62	258,275.35	53,757.45
0923100	Outside Svcs Cont -Proj Supt -	-	142.52	142.52	-
0923980	Outside Services Employee &	-	13,945.28	13,945.28	13,945.28
0924000	Property Insurance	-	(112.87)	(112.87)	(112.87)
0924050	Inter-Co Prop Ins Exp	-	3,850.23	3,850.23	
0924980	Property Insurance For Corp.	-	10,823.07	10,823.07	10,823.07
0925000	Injuries & Damages	23,125.14	20,504.93	43,630.07	-
0925051	INTER-CO GEN LIAB EXP	-	17,012.81	17,012.81	-
0925100	Accrued Inj And Damages	-	-	-	-
0925200	Injuries And Damages-Other	-	470.25	470.25	470.25
0925980	Injuries And Damages For Corp.	-	1,114.86	1,114.86	1,114.86
0926000	Employee Benefits	223,861.92	442,394.46	666,256.38	(53,033.34)
0926600	Employee Benefits-Transferred	321,741.87	(435,369.54)	(113,627.67)	63,518.03
0926999	Non Serv Pension (ASU 2017-07)	-	(216,064.15)	(216,064.15)	(18,967.51)
0927001	General & Administration	-	-	-	-
0928000	Regulatory Expenses (Go)	20,313.33	-	20,313.33	-
0928014	Regulatory Commission Expenses	78,722.00	-	78,722.00	-
0928052	Employee Benefits	-	78.90	78.90	-
0928053	Travel Expenses	-	-	-	-
0930150	Miscellaneous Advertising Exp	-	15,133.86	15,133.86	513.47
0930200	Misc General Expenses	27,340.75	(108,575.00)	(81,234.25)	(172,616.38)
0930220	Exp Of Servicing Securities	-	-	-	-
0930230	Dues To Various Organizations	-	267.88	267.88	267.88
0930240	Director'S Expenses	-	48.63	48.63	48.63
0930250	Buy\Sell Transf Employee Homes	-	1,058.30	1,058.30	1,058.30
0930600	Leased Circuit Charges-Other	-	-	-	-
0930700	Research & Development	-	26.76	26.76	26.76
0930940	General Expenses	29,463.84	35,335.80	64,799.64	132.31
0931001	Rents-A&G	625.00	141,574.80	142,199.80	87,570.73
0931003	Lease Amortization Expense	-	(14,332.62)	(14,332.62)	(12,829.33)
0931008	A&G Rents-IC	-	45,438.11	45,438.11	-
0932000	Maintenance Of Gen Plant-Gas	655.18	2,347.01	3,002.19	-
0935100	Maint General Plant-Elec	-	2,045.68	2,045.68	21.90
0935200	Cust Infor & Computer Control	-	68.24	68.24	68.24
	Total Operations and Maintenance Expense	3,079,480.93	1,440,147.34	4,519,628.27	622,405.06

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

44. Provide the amount of each lobbying expense, charitable contribution, social club membership and athletic event paid by its Parent, Multi-State Utility, or Affiliated Utility Service Company and allocated to the LDC for each month of the test period and included in costs to be recovered in regulated rates. Provide the same information and breakdown for any amounts paid directly by the LDC and included in costs to be recovered in regulated rates. Identify the accounts charged for each amount.

Response: The Company does not include in costs to be recovered in regulated rates any charitable contribution, social club membership or athletic events. All such costs are recorded in either GL Account 0426400 Exp/Civic & Political Activity or GL Account 0426100 Donations, and are therefore not included in the computation of Piedmont's cost of service for ratemaking.

One of Piedmont's salaried employees is a registered lobbyist and devotes certain hours per year to this function in the state of Tennessee. Accordingly, the Company excluded that portion of the employee's payroll cost from the Adjusted Per Books Test Period Expense as well as the Attrition Period Payroll Expense in this rate case filing. See the Payroll Adjustment file in Minimum Filing Requirement No. 12. Thus, the Company excluded all lobbying-related costs from proposed rates in this proceeding.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

45. Provide a detailed itemization of the rate case costs by law firm and rate case consultant.

Response: Please see the workpapers provided in Minimum Filing Requirement No. 12 for the detail supporting the projected rate case expense.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

46. Please identify any changes since the last Tennessee rate case in the Long-Term Incentive Plan ("LTIP") criteria for compensation. Further, identify the amount and account charged for the LTIP in the test period and the attrition year.

Response: See the 8 CONFIDENTIAL attachments herein for LTIP plan information by plan year; CONFIDENTIAL attachment 8 of 8 includes a description of the LTIP changes since the last rate case. The test period amount and account charged is provided in the workpapers in MFR 12, as well as the computation of the attrition period expense.

Name and Title of Responsible Person: Jake Stewart, Manager – Compensation

Name and Title of Preparer: Jennifer Edwards, Lead Human Resources Consultant

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 46: Confidential Attachments Filed Under Seal

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

47. Provide copies of the following tax returns (state and federal) for the most recent three (3) tax years:
    a. Tennessee Gross Receipts Tax Returns
    b. Tennessee Franchise and Excise Tax Returns
    c. Property tax statement Tennessee Ad Valorem Tax Report
    d. Employer's Quarterly Federal Tax Returns (Form 941)
    e. Employer's Annual Federal Unemployment Tax Return (Form 940)
    f. Employer's Quarterly Contribution Report to the Tennessee Department of Employment Security

Response:

a. See the 3 attachments.
b. See the 3 attachments.
c. See the 3 attachments.
d. See attachments. Please note that Piedmont was unable to obtain the 2017 Annual Form 940 and the 2017 Employer's Quarterly Contribution Reports to the Tennessee Department of Employment Security from the third party vendor that was responsible for processing Piedmont's payroll tax returns in 2017. In lieu of the 2017 Employer's Quarterly Contribution Reports to the Tennessee Department of Employment Security, Piedmont has provided a report obtained from the Tennessee Department of Employment Security which is a summary of Piedmont's 2017 quarterly filings.
   Employer's Quarterly Federal Tax Return (Form 941):
   - Attachment 1 – 1st qtr 2017 941
   - Attachment 2 – 2nd qtr 2017 941
   - Attachment 3 – 3rd qtr 2017 941
   - Attachment 4 – 4th 1tr 2017 941
   - Attachment 5 – 1st qtr 2018 941
   - Attachment 6 – 2nd qtr 2018 941
   - Attachment 7 – 3rd qtr 2018 941
   - Attachment 8 – 4th 1tr 2018 941
   - Attachment 9 – 1st qtr 2019 941
   - Attachment 10 – 2nd qtr 2019 941
   - Attachment 11 – 3rd qtr 2019 941
   - Attachment 12 – 4th 1tr 2019 941

e. Employer's Annual Federal Unemployment Tax Return (Form 940):
   - Attachment 1 – 2018 Annual Form 940
   - Attachment 2 – 2019 Annual Form 940

f. Employer's Quarterly Contribution Report to the Tennessee Department of Employment Security:
   - Attachment 1 – Summary of 2017 quarterly filings of Piedmont's Contribution Report to the TN Department of Employment Security

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

- Attachment 2 – 1st Quarter 2018 Contribution Report to the TN Department of Employment Security
- Attachment 3 – 2nd Quarter 2018 Contribution Report to the TN Department of Employment Security
- Attachment 4 – 3rd Quarter 2018 Contribution Report to the TN Department of Employment Security
- Attachment 5 – 4th Quarter 2018 Contribution Report to the TN Department of Employment Security
- Attachment 6 – 1st Quarter 2019 Contribution Report to the TN Department of Employment Security
- Attachment 7 – 2nd Quarter 2019 Contribution Report to the TN Department of Employment Security
- Attachment 8 – 3rd Quarter 2019 Contribution Report to the TN Department of Employment Security
- Attachment 9 – 4th Quarter 2019 Contribution Report to the TN Department of Employment Security

Name and Title of Responsible Person:

a. Cooper Monroe, Director – Tax
b. John Panizza, Director – Tax Operations
c. Cooper Monroe, Director – Tax
d. Jake Stewart, Manager – Compensation
e. Jake Stewart, Manager – Compensation
f. Jake Stewart, Manager – Compensation

Name and Title of Preparer:

a. Cooper Monroe, Director – Tax
b. Chris Nelson, Tax Services Manager and Brian Neiheisel, Senior Tax Services Manager
c. Cooper Monroe, Director – Tax
d. Jennifer Edwards, Lead Human Resources Consultant
e. Jennifer Edwards, Lead Human Resources Consultant
f. Jennifer Edwards, Lead Human Resources Consultant

TENNESSEE DEPARTMENT OF REVENUE

Gross Receipts Tax Return - Gas, Water, Electric Power, & Light Companies

GRO 209

Taxable Period	Account No.	SSN
Beginning: 07-01-16	340000082	OR
Ending: 06-30-17	Due Date 08-01-16	FEIN 56-0556998

PIEDMONT NATURAL GAS COMPANY, INC.
ATTN: TAX DEPT
P.O. BOX 33068
CHARLOTTE, NC 28233-3068

Reporting Period (Month / Day / Year)
Beginning: 11 / 01 / 2014
Ending: 10 / 31 / 2015
Please indicate the annual or monthly reporting period

If this is an AMENDED RETURN, please check the box at right ☐

Make your check payable to the Tennessee Department of Revenue for the amount shown on Line 16 and mail to:
TENNESSEE DEPARTMENT OF REVENUE
Andrew Jackson State Office Building
500 Deaderick Street, Nashville TN 37242

ROUND TO NEAREST DOLLAR

Gross Receipts Tax on Gas Distribution		
1. Gross receipts from gas distribution in Tennessee	(1)	240,722,631.00
2. Tax (1.5 % of Line 1)	(2)	3,610,839.00
Gross Receipts Tax on Water/Electricity Distribution		
3. Gross receipts from water/electricity distribution in Tennessee	(3)	.00
4. Less: Exemption ($5,000 maximum)	(4)	.00
Gross receipts subject to tax (Line 3 less Line 4)	(5)	.00
6. Tax (% of Line 5)	(6)	.00
Computation of Tax		
7. Gross receipts tax (From Lines 2 and/or 6)	(7)	3,610,839.00
8. Less: Franchise tax credit	(8)	1,514,411.00
9. Less: Excise tax credit	(9)	.00
10. Net tax (Line 7 less Lines 8 and 9)	(10)	2,096,428.00
11. Less credit amount from previous Department of Revenue notice(s)	(11)	.00
12. Penalty (If filed LATE, compute penalty at 5% of the tax (Line 10 minus Line 11) for each 1 to 30 DAY PERIOD for which TAX IS DELINQUENT (Total penalty not to exceed 25%.) Minimum penalty is $15 regardless of the amount of tax due or whether there is any tax due	(12)	.00
13. Interest (Line 10 minus Line 11 X % per annum on taxes unpaid by the due date)	(13)	.00
14. Total Tax Due (Add Lines 10, 12 and 13, less Line 11 if applicable)	(14)	2,096,428.00
15. Installment (¼ of Line 14) **(Only timely annual filers have the option to use this line)**	(15)	.00
16. Total Remittance Amount (Line 14 or Line 15)	(16)	2,096,428.00

FOR OFFICE USE ONLY ☐☐☐☐☐☐

I declare this is a true, complete, and accurate return to the best of my knowledge.

SIGN HERE ➤ Angela D Sanders Tax Mgr. 7-25-16
President or other Principal Officer, Partner or Proprietor — Date

SIGN HERE ➤
Tax Return Preparer and Title — Date

209340001

RV-R0003901

INTERNET (8-05)

ACH/WIRE REQUEST

		MUST BE INITIATED BY (mm/dd/yy) 7/28/2016		
TEMPLATE #	VENDOR #	REQUISITION DATE (mm/dd/yy)	DUE DATE (mm/dd/yy)	$ AMOUNT
075572	203935	07/25/16	08/01/16	2,096,428.00

*Please execute a [ ] Wire [X] ACH for Piedmont Natural Gas

VENDOR NAME **Tennessee Department of Revenue**

2015-2016 Tennessee Gross Receipts Tax

Requested by: Suzannah Hopkins SKH 7.25.16

Approved by: Angela Sanders / Lynn Boyette ads 7-25-16

Bank Account Number	82334700
Bank Name	Regions Bank
ABA Number	064107091

SPECIAL INSTRUCTIONS:

Tax Period End Date	06/30/17
Tax Type Code	04004
Taxpayer ID	340000082

GENERAL LEDGER DISTRIBUTION

CO	SUB	ACCOUNT NUMBER	ST	DIST	AREA CODE	I.R. NUMBE	COST TYPE	AMOUNT
01	01	16672	0	00	6230		916	2,096,428.00

*All Wire Requests must be to **A/P by 4:00pm the Day Prior to Due Date** to ensure timely processing

*All ACH Request must be to **A/P by 4:00pm the 2 Days Prior to Due Date** to ensure timely processing

Piedmont Natural Gas Company, Inc
Nashville Gas Division
Tennessee Gross Receipts Tax Return - GRO 209
Computation of Tax Due
For Year July 1, 2016 thru June 30, 2017
FID# 56-0556998

Reporting Period
11/01/2014
10/31/2015

1. Tennessee Gross Receipts tax is based	240,722,631.29	240,722,631.00
2. Tax due at 1.5%	3,610,839.47	3,610,839.00
7. Gross Receipts Tax (line 2 plus line 6)	3,610,839.47	3,610,839.00
8. Less: Franchise Tax credit	1,514,411.00	1,514,411.00
9. Less: Excise Tax credit	-	-
10. Net Tax (Line 7 less line 8 & 9)	2,096,427.47	2,096,428.00
11. Less credit amount	-	
12. Penalty	-	
13. Interest	-	
eturn Total Tax Due	2,096,427.47	2,096,428.00
16. Total Remittance Amount	2,096,427.47	2,096,428.00

Piedmont Natural Gas Company, Inc
Nashville Gas Division
Tennessee Gross Receipts Tax Return - GRO 209
Computation of Tax Due
For Year July 1, 2016 thru June 30, 2017
FID# 56-0556998

Reporting Period
11/01/2014
10/31/2015

1.	Tennessee Gross Receipts tax is based	B 240,722,631.29	240,722,631.00
2.	Tax due at 1.5%	3,610,839.47	3,610,839.00
7.	Gross Receipts Tax (line 2 plus line 6)	3,610,839.47	3,610,839.00
8.	Less: Franchise Tax credit	B 1,514,411.00	1,514,411.00
9.	Less: Excise Tax credit	-	-
10.	Net Tax (Line 7 less line 8 & 9)	2,096,427.47	2,096,428.00
11.	Less credit amount	-	
12.	Penalty	-	
13.	Interest	-	
eturn	Total Tax Due	2,096,427.47	2,096,428.00
16.	Total Remittance Amount	**2,096,427.47**	2,096,428.00 D

G:\Tax\TN Priviledge Tax\2016\Tenn GRO 209 FYE 7-31-17.xls

A

Tennessee
Off-System Sales Excise Tax

	Margin Tennessee Off System Sales
November 2014	0.00
December 2014	0.00
January 2015	0.00
February 2015	0.00
March 2015	0.00
April 2015	(64.00)
May 2015	0.00
June 2015	0.00
July 2015	0.00
August 2015	0.00
September 2015	0.00
October 2015	0.00
Total Margin Off-System	(64.00)
Tennessee Off - System Sales	(2,110,444.90)
Margin Percentage of Sales	0.00003
Off - System Sourced to Tenn.	539,161.12
Margin Percentage	0.00003
Tennessee Income	16.35
Excise Tax Rate	0.065
	1.06

Piedmont Natural Gas Company, Inc
Nashville Gas Division
Tennessee Gross Receipts Tax Return - GRO 209
To Calculate Future Monthly Accrual
For Year July 1, 2016 thru June 30, 2017

June 30, 2016 Balance in # 16672 -	$ 125,853.63
July's Recurring entry -	(125,853.67)
Balance 7/31 before check -	$ (0.04)
J.E. to true-up account - #	(0.04)
Gross Receipts Tax for coming year - due 8/1/15	2,096,428.00
Amount to accrue for next 12 mo.-	**$ 2,096,428.00**
Monthly Accrual for next 12 months -	$ 174,702.33

Piedmont Natural Gas Company
FYE2015 Apportionment
Sales by State

		00	88	NC	SC	TN	TOTAL
48010	Sales Of Gas-Residential Value	0.00	0.00	(442,717,494.31)	(28,001,893.33)	(140,970,668.64)	(611,690,056.28)
48020	Sales Of Gas-Res Standard	0.00	0.00	(7,962.01)	(43,242,579.05)	(32,725.73)	(43,283,266.79)
48100	Sales of Gas-Commercial Value	0.00	0.00	(142,069.10)	(20,787,887.48)	(21,735.40)	(20,951,691.98)
48105	Revenue - Sales of Gas - CNG	0.00	0.00	0.00	0.00	0.00	0.00
48110	Sales Of Gas-Commercial Stand	0.00	0.00	(248,100,633.13)	(16,561,676.64)	(82,606,190.39)	(347,268,500.16)
48120	Sales Of Gas-Industrial	0.00	0.00	(22,856,129.54)	(11,305,865.05)	(2,575,002.24)	(36,736,996.83)
48150	Sales of Gas-NGV billed-S2K	0.00	0.00	0.00	0.00	0.00	0.00
48200	Sales Of Gas-Public Auth	0.00	0.00	(814,999.96)	(393,157.64)	0.00	(1,208,157.60)
48300	Sales Of Gas-Resale	0.00	0.00	(364,467.83)	0.00	(13,190.18)	(377,658.01)
48320	Transport. of Gas - For Resale	0.00	0.00	(9,830,640.16)	0.00	0.00	(9,830,640.16)
48410	Power Gen Rev - Transportation	0.00	0.00	(85,180,494.98)	(407,264.35)	0.00	(85,587,759.33)
48420	Power Generation Rev - Sales	0.00	0.00	(61,867.43)	0.00	0.00	(61,867.43)
48700	Late Payment Revenues	0.00	0.00	(1,890,888.92)	(382,204.03)	(2,558,797.09)	(4,831,890.04)
48800	Miscellaneous Service Rev	0.00	0.00	(661,292.13)	(22,051.54)	(17,245.00)	(700,588.67)
48810	87825(Contra) Conn Rev	0.00	0.00	(1,452,055.86)	(186,693.35)	(247,788.69)	(1,886,537.90)
48820	Overtime Chg Revenues	0.00	0.00	(16.30)	0.00	0.00	(16.30)
48840	Penalty Revenue	0.00	0.00	0.00	0.00	0.00	0.00
48850	Late Pmt Rev-30 Day Billings	0.00	0.00	0.00	0.00	0.00	0.00
48900	Transportation Of Gas Oth	0.00	0.00	(47,611,184.44)	(10,489,870.69)	(11,613,702.19)	(69,714,757.32)
49300	Rent From Gas Property	0.00	0.00	(102,897.56)	(268,188.26)	(23,478.35)	(394,564.17)
49500	Other Gas Revenues	0.00	0.00	0.00	0.00	0.00	0.00
49510	Com Sales to Transport Cust	0.00	0.00	(641,446.46)	0.00	(35,471.77)	(676,918.23)
49520	Ind Sales to Transport Cust	0.00	0.00	(207,447.94)	0.00	(6,635.62)	(214,083.56)
49530	Secondary Market Sales	0.00	0.00	(2,170,266.21)	(279,569.57)	(2,110,444.90)	(4,560,280.68)
49600	Provision for Rate Refunds	0.00	0.00	0.00	0.00	0.00	0.00
Operating Revenues		0.00	0.00	(864,814,254.27)	(132,328,900.98)	(242,833,076.19)	(1,239,976,231.44)
41510	Gross Sales-Merchandising	0.00	0.00	0.00	0.00	0.00	0.00
41511	Process Fee Revenue	0.00	0.00	(1,700.00)	(100.00)	(700.00)	(2,500.00)
41515	Late Charge-Merchandise	0.00	0.00	(126.14)	(133.43)	0.00	(259.57)
41520	Carrying Charges-Merch	0.00	0.00	(601,588.69)	(116,101.10)	(99,531.83)	(817,221.62)
41525	Revenues-Merchandise Rent	0.00	0.00	(7,403.51)	(2,734.00)	(881.52)	(11,019.03)
41530	Allow And Adjust-LeaseEquipFin	0.00	0.00	0.00	0.00	0.00	0.00
		0.00	0.00	(610,818.34)	(119,068.53)	(101,113.35)	(831,000.22)
41610	Gross Sales-Service Plus	0.00	0.00	(4,127,163.34)	(376,371.93)	(287,045.89)	(4,790,581.16)
41611	Gross Sls-Serv PlusW/H Install	0.00	0.00	(1,566,858.77)	(441,153.86)	(332,486.08)	(2,340,498.71)
41612	Gross Sls-Ser+ Gas Lgt Instal	0.00	0.00	(128,693.01)	(7,795.49)	(70,245.58)	(206,734.08)
41613	Gross Sales-Svc Plus-Warranty	0.00	0.00	(892,249.87)	(379,202.80)	(254,338.74)	(1,525,791.41)
41614	Gross Sls-Contr Sales-Serv Plu	0.00	0.00	0.00	0.00	0.00	0.00
41620	Late Charges-Service Plus	0.00	0.00	(15,742.70)	1,710.68	(494.89)	(14,526.91)
41630	Allow & Adjust-Service Plus	0.00	0.00	0.00	0.00	0.00	0.00
41710	Secondary Market Revenue	0.00	0.00	(109,643,411.79)	(19,227,547.09)	0.00	(128,870,958.88)
41763	Revenues - Maint Agreements	0.00	0.00	0.00	0.00	0.00	0.00
41765	Revenues - Warranty Programs	0.00	0.00	(998,510.82)	(252,929.40)	(213,567.96)	(1,465,008.18)
41766	Expenses - Warranty Programs	0.00	0.00	0.00	0.00	0.00	0.00
41767	Revenues - Home Serv Adv Pmt	(75,000.00)	0.00	0.00	0.00	0.00	0.00
41768	Revenues - Home Serv Referrals	(190,060.00)	0.00	0.00	0.00	0.00	0.00
		(265,060.00)	0.00	(117,372,630.30)	(20,683,289.89)	(1,158,179.14)	(139,214,099.33)
		(265,060.00)	0.00	(983,062,762.91)	(153,131,259.40)	(244,092,368.68)	(1,380,286,390.99)
	Secondary Market Revenue			2,170,266.21	279,569.57	2,110,444.90	4,560,280.68
	Secondary Market Revenue			109,643,411.79	19,227,547.09	0.00	128,870,958.88
	Total Secondary Market Revenue Adj.			111,813,678.00	19,507,116.66	2,110,444.90	133,431,239.56
	Adjusted Sales for Secondary Mkt			(871,249,084.91)	(133,624,142.74)	(241,981,923.78)	(1,246,855,151.43)
	Secondary Market Sales from Offsystem Sheet			(114,960,262.66)	(3,792,259.95)	(539,161.12)	(119,291,683.73)
	Other States Secondary Market						(14,139,555.80)
	Total Secondary Market As Sourced						(133,431,239.53)
	Hardy						(11,558,318.81)
	Total Sales			(986,209,347.57)	(137,416,402.69)	(242,521,084.90)	(1,391,844,709.77)

E

1019

TENNESSEE DEPARTMENT OF REVENUE

FRANCHISE, EXCISE TAX RETURN

FAE 170

Please do not staple

Taxable Year	Account No.	FEIN
Beginning: 11/01/14 Ending: 10/31/15	317377292	56-0556998
	Due Date: 08/15/16	

CHECK APPROPRIATE BLOCK:

- a. ☐ Tennessee Domestic Corporation
- b. ☒ Foreign Corporation
- c. ☐ S Corporation
- d. ☐ Insurance Company
- e. ☐ LLC
- f. ☐ Single Member LLC/individual
- g. ☐ Single Member LLC/corporation
- h. ☐ Single Member LLC/general partnership
- i. ☐ Single Member LLC/Division of parent (see instructions)
- j. ☐ Series LLC/Series
- k. ☐ PLLC
- l. ☐ LP
- m. ☐ LLP
- n. ☐ RLLP
- o. ☐ PRLLP
- p. ☐ Business Trust
- q. ☐ Not-For-Profit
- r. ☐ Other _____

AMENDED RETURN, please check the box at right. ☐

FINAL RETURN for termination or withdrawal, please check box at right. ☐

Application of Public Law 86-272 to Excise Tax, please check box at right. ☐

Payment for this return was sent via EFT, please check the box at right. ☐

Taxpayer has made an election to calculate net worth per the provisions of Tenn. Code Ann. Section 67-4-2103 (g)-(i), please check the box at right. ☐

PIEDMONT NATURAL GAS COMPANY INC
PO BOX 33068
CHARLOTTE
North Carolina 28233

Enter the principal business activity code (NAICS) listed in federal IRC instructions that best describes the principal business activity in Tennessee.
221210

Date Tennessee Operations Began: 12/14/1993

If you use a paid preparer and do not want forms mailed to you next year, check box at right. ☐

SCHEDULE A - COMPUTATION OF FRANCHISE TAX		DOLLARS	CENTS
1. Total net worth from Schedule F1, Line 5 or Schedule F2, Line 3	(1)	170675305	
2. Total real & tangible personal property from Schedule G, Line 15	(2)	605764226	
3. **Franchise tax** (25¢ per $100.00 or major fraction thereof on the greater of Lines 1 or 2; **minimum** $100.00)	(3)	1514411	
SCHEDULE B - COMPUTATION OF EXCISE TAX			
4. Income subject to excise tax from Schedule J, Line 33	(4)	-4673197	
5. Excise tax (6.5% of Line 4)	(5)	0	
6. Add: Recapture of tax credit from Schedule T, Part 2	(6)		
7. **Net excise tax due** (Line 5 plus Line 6)	(7)	0	
SCHEDULE C - COMPUTATION OF TOTAL TAX DUE OR OVERPAYMENT			
8. Total Franchise and Excise taxes - Add lines 3 and 7	(8)	1514411	
9. Deduct: Total credit from Schedule D, Line 10 (cannot exceed Line 8)	(9)	13247	
10. Subtotal: Line 8 less Line 9 (if Line 9 exceeds Line 8, enter 0 here)	(10)	1501164	
11. Deduct: Total payments from Schedule E, Line 7	(11)	4150414	
12. Penalty (5% for each 30-day period of delinquency not to exceed 25%; minimum penalty is $15)	(12)		
13. Interest (7.25% per annum on taxes unpaid by the due date)	(13)		
14. Penalty on estimated franchise, excise tax payments	(14)		
15. Interest on estimated franchise, excise tax payments	(15)		
16. **Total amount due (overpayment)** - Add lines 10, 12, 13, 14, and 15, less Line 11	(16)	-2649250	

If **overpayment** reported on Line 16, complete A and/or B:

A. ☒ Credit to next year's tax $ 2649250 B. ☐ Refund $

POWER OF ATTORNEY - Check YES if this taxpayer's signature certifies that this tax preparer has the authority to execute this form on behalf of the taxpayer and is authorized to receive and inspect confidential tax information and to perform any and all acts relating to respective tax matters.

☐ YES

Under penalties of perjury, I declare that I have examined this report, and to the best of my knowledge and belief, it is true, correct, and complete.

Taxpayer's Signature	Date	Title
	07/13/16	VP & CONTROLLER

Tax Preparer's Signature	Preparer's PTIN	Date	Telephone

Preparer's Address	City	State	ZIP

FOR OFFICE USE ONLY ▶

479351 RV-R0011001
11-11-14

Remit amount on Line 16, payable to:
TENNESSEE DEPARTMENT OF REVENUE
Andrew Jackson State Office Building
500 Deaderick Street, Nashville, TN 37242

1703153173772922014110120151031012000000000000000000000000000000000

F

Piedmont Natural Gas Company, Inc.
Gas Accounting & Regulatory Reporting Reconciliations
Month & Year: November 2014
Account Number: 18650
PeopleSoft Description: ACA - Nashville Gas Purchases

Account Description

The ACA – Nashville Gas Purchases account represents the difference between the Tennessee Actual Cost of Gas and the cost recoveries collected by Piedmont from the Tennessee customers. Thus, the deferred account allows Piedmont to recover the prudently incurred applicable actual cost of gas from its customers. This account is classified as a current liability and can carry a debit or credit balance. Postings to this account are done through the COG entry uploaded in PeopleSoft, expenses posted from Concur and various miscellaneous journal entries prepared by Gas Accounting and Regulatory Reporting.

Supporting Documentation (Due to varying levels of activity, all supporting documentation may not be represented every month)

G:\GasAccounting\COG\COG YYYY\Month Name YYYY\TN\MMYY TN COG Estimate.xlsm\ACA Interest
Data Hub or PeopleSoft Printout of General Ledger Account Number, 18650

Account Reconciliation

Prior Month's Reconciliation Calculated Ending Balance		18,514,847.31
Prior Month's Estimate to Actual Variance	(0.01)	
Accounts Payable Accrual	13,995,617.99	
Cost Recovery - Commodity	(7,872,224.61)	
Cost Recovery - Commodity ACA Surcharge/Refund	(1,021,863.73)	
Cost Recovery - Demand	(1,307,323.88)	
Cost Recovery - Demand ACA Surcharge/Refund	445,827.68	
Deferred	(6,417,974.47)	
Storage Injections	(1,447,335.18)	
Storage Withdrawals	947,995.37	
Offsystem Sales Margin	-	
Miscellaneous Adjustments	-	
Exetor Fees	-	
Cash Out Longs	2,355.19	
Uncollectibles	(5,383.92)	
Hedging	(86,478.00)	
LNG Power Costs	108,429.48	
Supplier Refunds	(14,499.28)	
Interest	46,524.89	
Total Monthly Activity		(2,626,332.48)
Calculated Ending Balance		15,888,514.83
General Ledger Balance		15,888,514.83
Variance		-

Variance Explanation

N/A

Prepared By	Date
Reviewed By	Date
Approved By	Date

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G1

Piedmont Natural Gas Company, Inc.
Gas Accounting & Regulatory Reporting Reconciliations
Month & Year: December 2014
Account Number: 18650
PeopleSoft Description: ACA - Nashville Gas Purchases

Account Description

The ACA – Nashville Gas Purchases account represents the difference between the Tennessee Actual Cost of Gas and the cost recoveries collected by Piedmont from the Tennessee customers. Thus, the deferred account allows Piedmont to recover the prudently incurred applicable actual cost of gas from its customers. This account is classified as a current liability and can carry a debit or credit balance. Postings to this account are done through the COG entry uploaded in PeopleSoft, expenses posted from Concur and various miscellaneous journal entries prepared by Gas Accounting and Regulatory Reporting.

Supporting Documentation (Due to varying levels of activity, all supporting documentation may not be represented every month)

G:\GasAccounting\COG\COG YYYY\Month Name YYYY\TN\MMYY TN COG Estimate.xlsm\ACA Interest
Data Hub or PeopleSoft Printout of General Ledger Account Number, 18650

Account Reconciliation

Prior Month's Reconciliation Calculated Ending Balance		15,888,514.83
Prior Month's Estimate to Actual Variance	2,550.59	
Accounts Payable Accrual	15,815,597.69	
Cost Recovery - Commodity	(15,657,677.96)	
Cost Recovery - Commodity ACA Surcharge/Refund	(1,885,400.85)	
Cost Recovery - Demand	(2,307,957.58)	
Cost Recovery - Demand ACA Surcharge/Refund	758,814.59	
Deferred	(1,718,145.62)	
Storage Injections	(1,169,250.79)	
Storage Withdrawals	1,572,208.45	
Offsystem Sales Margin	-	
Miscellaneous Adjustments		
Exetor Fees	-	
Cash Out Longs	6,756.36	
Uncollectibles	9,181.79	
Hedging	88,479.00	
LNG Power Costs	28,028.65	
Supplier Refunds	-	
Interest	36,999.58	
Total Monthly Activity		(4,419,816.10)
Calculated Ending Balance		11,468,698.73
General Ledger Balance		11,468,698.73
Variance		-

Variance Explanation

N/A

Prepared By	Date
Reviewed By	Date
Approved By	Date

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G2

Piedmont Natural Gas Company, Inc.
Gas Accounting & Regulatory Reporting Reconciliations
Month & Year: January 2015
Account Number: 18650
PeopleSoft Description: ACA - Nashville Gas Purchases

Account Description

The ACA – Nashville Gas Purchases account represents the difference between the Tennessee Actual Cost of Gas and the cost recoveries collected by Piedmont from the Tennessee customers. Thus, the deferred account allows Piedmont to recover the prudently incurred applicable actual cost of gas from its customers. This account is classified as a current liability and can carry a debit or credit balance. Postings to this account are done through the COG entry uploaded in PeopleSoft, expenses posted from Concur and various miscellaneous journal entries prepared by Gas Accounting and Regulatory Reporting.

Supporting Documentation (Due to varying levels of activity, all supporting documentation may not be represented every month)

G:\GasAccounting\COG\COG YYYY\Month Name YYYY\TN\MMYY TN COG Estimate.xlsm\ACA Interest
Data Hub or PeopleSoft Printout of General Ledger Account Number, 18650

Account Reconciliation

Prior Month's Reconciliation Calculated Ending Balance		11,468,698.73
Prior Month's Estimate to Actual Variance	0.16	
Accounts Payable Accrual	13,007,722.77	
Cost Recovery - Commodity	(20,038,570.42)	
Cost Recovery - Commodity ACA Surcharge/Refund	(2,634,170.51)	
Cost Recovery - Demand	(3,413,672.14)	
Cost Recovery - Demand ACA Surcharge/Refund	1,026,081.66	
Deferred	(1,246,510.69)	
Storage Injections	(500,294.03)	
Storage Withdrawals	3,217,607.19	
Offsystem Sales Margin	-	
Miscellaneous Adjustments	-	
Exetor Fees	-	
Cash Out Longs	33,949.17	
Uncollectibles	4,692.95	
Hedging	97,366.50	
LNG Power Costs	29,434.34	
Supplier Refunds	(26,666.83)	
Interest	16,919.46	
Total Monthly Activity		(10,426,110.42)
Calculated Ending Balance		1,042,588.31
General Ledger Balance		1,042,588.31
Variance		-

Variance Explanation

N/A

Prepared By	Date
Reviewed By	Date
Approved By	Date

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G3

Piedmont Natural Gas Company, Inc.
Gas Accounting & Regulatory Reporting Reconciliations
Month & Year: February 2015
Account Number: 18650
PeopleSoft Description: ACA - Nashville Gas Purchases

Account Description

The ACA – Nashville Gas Purchases account represents the difference between the Tennessee Actual Cost of Gas and the cost recoveries collected by Piedmont from the Tennessee customers. Thus, the deferred account allows Piedmont to recover the prudently incurred applicable actual cost of gas from its customers. This account is classified as a current liability and can carry a debit or credit balance. Postings to this account are done through the COG entry uploaded in PeopleSoft, expenses posted from Concur and various miscellaneous journal entries prepared by Gas Accounting and Regulatory Reporting.

Supporting Documentation (Due to varying levels of activity, all supporting documentation may not be represented every month)

G:\GasAccounting\COG\COG YYYY\Month Name YYYY\TN\MMYY TN COG Estimate.xlsm\ACA Interest
Data Hub or PeopleSoft Printout of General Ledger Account Number, 18650

Account Reconciliation

Prior Month's Reconciliation Calculated Ending Balance		1,042,588.31
Prior Month's Estimate to Actual Variance	56,319.85	
Accounts Payable Accrual	12,830,223.66	
Cost Recovery - Commodity	(20,336,288.68)	
Cost Recovery - Commodity ACA Surcharge/Refund	(2,665,579.76)	
Cost Recovery - Demand	(3,368,606.59)	
Cost Recovery - Demand ACA Surcharge/Refund	1,037,587.30	
Deferred	(3,308,764.68)	
Storage Injections	(295,112.99)	
Storage Withdrawals	4,312,647.18	
Offsystem Sales Margin	-	
Miscellaneous Adjustments	-	
Exetor Fees	634.60	
Cash Out Longs	48,204.09	
Uncollectibles	5,105.24	
Hedging	66,456.50	
LNG Power Costs	28,977.10	
Supplier Refunds	-	
Interest	(12,792.41)	
Total Monthly Activity		(11,600,989.59)
Calculated Ending Balance		(10,558,401.28)
General Ledger Balance		(10,558,401.28)
Variance		-

Variance Explanation

N/A

Prepared By	Date
Reviewed By	Date
Approved By	Date

Piedmont Natural Gas Company, Inc.
Gas Accounting & Regulatory Reporting Reconciliations
Month & Year: March 2015
Account Number: 18650
PeopleSoft Description: ACA - Nashville Gas Purchases

Account Description

The ACA – Nashville Gas Purchases account represents the difference between the Tennessee Actual Cost of Gas and the cost recoveries collected by Piedmont from the Tennessee customers. Thus, the deferred account allows Piedmont to recover the prudently incurred applicable actual cost of gas from its customers. This account is classified as a current liability and can carry a debit or credit balance. Postings to this account are done through the COG entry uploaded in PeopleSoft, expenses posted from Concur and various miscellaneous journal entries prepared by Gas Accounting and Regulatory Reporting.

Supporting Documentation (Due to varying levels of activity, all supporting documentation may not be represented every month)

G:\GasAccounting\COG\COG YYYY\Month Name YYYY\TN\MMYY TN COG Estimate.xlsm\ACA Interest
Data Hub or PeopleSoft Printout of General Ledger Account Number, 18650

Account Reconciliation

Prior Month's Reconciliation Calculated Ending Balance		(10,558,401.28)
Prior Month's Estimate to Actual Variance	(1,808.20)	
Accounts Payable Accrual	7,445,556.42	
Cost Recovery - Commodity	(11,742,655.07)	
Cost Recovery - Commodity ACA Surcharge/Refund	(681,890.95)	
Cost Recovery - Demand	(3,154,977.38)	
Cost Recovery - Demand ACA Surcharge/Refund	449,678.62	
Deferred	11,129,678.26	
Storage Injections	(689,969.54)	
Storage Withdrawals	1,847,403.34	
Non Utility CNG Cost of Gas	(11,640.15)	
Offsystem Sales Margin	-	
Miscellaneous Adjustments	-	
Exetor Fees	-	
Cash Out Longs	30,989.87	
Uncollectibles	13,143.35	
Hedging	71,307.00	
LNG Power Costs	30,571.50	
Supplier Refunds	-	
Interest	(22,185.61)	
Total Monthly Activity		4,713,201.46
Calculated Ending Balance		(5,845,199.82)
General Ledger Balance		(5,845,199.82)
Variance		-

Variance Explanation

N/A

Prepared By	Date
Reviewed By	Date
Approved By	Date

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G5

Piedmont Natural Gas Company, Inc.
Gas Accounting & Regulatory Reporting Reconciliations
Month & Year: April 2015
Account Number: 18650
PeopleSoft Description: ACA - Nashville Gas Purchases

Account Description

The ACA – Nashville Gas Purchases account represents the difference between the Tennessee Actual Cost of Gas and the cost recoveries collected by Piedmont from the Tennessee customers. Thus, the deferred account allows Piedmont to recover the prudently incurred applicable actual cost of gas from its customers. This account is classified as a current liability and can carry a debit or credit balance. Postings to this account are done through the COG entry uploaded in PeopleSoft, expenses posted from Concur and various miscellaneous journal entries prepared by Gas Accounting and Regulatory Reporting.

Supporting Documentation (Due to varying levels of activity, all supporting documentation may not be represented every month)

G:\GasAccounting\COG\COG YYYY\Month Name YYYY\TN\MMYY TN COG Estimate.xlsm\ACA Interest
Data Hub or PeopleSoft Printout of General Ledger Account Number, 18650

Account Reconciliation

Prior Month's Reconciliation Calculated Ending Balance		(5,845,199.82)
Prior Month's Estimate to Actual Variance	(1.68)	
Accounts Payable Accrual	3,781,272.49	
Cost Recovery - Commodity	(4,779,977.57)	
Cost Recovery - Commodity ACA Surcharge/Refund	(260,077.40)	
Cost Recovery - Demand	(1,298,171.08)	
Cost Recovery - Demand ACA Surcharge/Refund	194,708.23	
Deferred	2,163,984.52	
Storage Injections	(598,709.33)	
Storage Withdrawals	379,632.97	
Removal of Non-Utility CNG Cost of Gas	-	
Offsystem Sales Margin	(64.00)	
Miscellaneous Adjustments	(11,431.65)	
Exetor Fees	-	
Cash Out Longs	2,704.17	
Uncollectibles	27,699.91	
Hedging	41,440.50	
LNG Power Costs	28,356.82	
Supplier Refunds	-	
Interest	(16,275.77)	
Total Monthly Activity		(344,908.87)
Calculated Ending Balance		(6,190,108.69)
General Ledger Balance		(6,190,108.69)
Variance		-

Variance Explanation

N/A

Prepared By	Date
Reviewed By	Date
Approved By	Date

Piedmont Natural Gas Company, Inc.
Gas Accounting & Regulatory Reporting Reconciliations
Month & Year: May 2015
Account Number: 18650
PeopleSoft Description: ACA - Nashville Gas Purchases

Account Description

The ACA – Nashville Gas Purchases account represents the difference between the Tennessee Actual Cost of Gas and the cost recoveries collected by Piedmont from the Tennessee customers. Thus, the deferred account allows Piedmont to recover the prudently incurred applicable actual cost of gas from its customers. This account is classified as a current liability and can carry a debit or credit balance. Postings to this account are done through the COG entry uploaded in PeopleSoft, expenses posted from Concur and various miscellaneous journal entries prepared by Gas Accounting and Regulatory Reporting.

Supporting Documentation (Due to varying levels of activity, all supporting documentation may not be represented every month)

G:\GasAccounting\COG\COG YYYY\Month Name YYYY\TN\MMYY TN COG Estimate.xlsm\ACA Interest
Data Hub or PeopleSoft Printout of General Ledger Account Number, 18650

Account Reconciliation

Prior Month's Reconciliation Calculated Ending Balance		(6,190,108.69)
Prior Month's Estimate to Actual Variance	(0.38)	
Accounts Payable Accrual	3,200,154.68	
Cost Recovery - Commodity	(2,094,084.25)	
Cost Recovery - Commodity ACA Surcharge/Refund	(120,621.53)	
Cost Recovery - Demand	(677,501.29)	
Cost Recovery - Demand ACA Surcharge/Refund	110,052.24	
Deferred	335,407.38	
Storage Injections	(617,410.34)	
Storage Withdrawals	122,654.43	
Removal of Non Utility CNG Cost of Gas	(9,854.09)	
Offsystem Sales Margin	-	
Miscellaneous Adjustments	-	
Exetor Fees	-	
Cash Out Longs	6,493.68	
Uncollectibles	56,287.88	
Hedging	24,259.00	
LNG Power Costs	28,381.84	
Supplier Refunds	-	
Interest	(16,271.67)	
Total Monthly Activity		347,947.58
Calculated Ending Balance		(5,842,161.11)
General Ledger Balance		(5,842,161.11)
Variance		-

Variance Explanation

N/A

Prepared By	Date
Reviewed By	Date
Approved By	Date

7/25/2016 2:07 PM G:\GasAccounting\GASACC\RECONCILIATIONS\FY 2015 Account Reconciliation Form\0515 Reconciliations.xlsx\18650

G1

Piedmont Natural Gas Company, Inc.
Gas Accounting & Regulatory Reporting Reconciliations
Month & Year: June 2015
Account Number: 18650
PeopleSoft Description: ACA - Nashville Gas Purchases

Account Description

The ACA – Nashville Gas Purchases account represents the difference between the Tennessee Actual Cost of Gas and the cost recoveries collected by Piedmont from the Tennessee customers. Thus, the deferred account allows Piedmont to recover the prudently incurred applicable actual cost of gas from its customers. This account is classified as a current liability and can carry a debit or credit balance. Postings to this account are done through the COG entry uploaded in PeopleSoft, expenses posted from Concur and various miscellaneous journal entries prepared by Gas Accounting and Regulatory Reporting.

Supporting Documentation (Due to varying levels of activity, all supporting documentation may not be represented every month)

G:\GasAccounting\COG\COG YYYY\Month Name YYYY\TN\MMYY TN COG Estimate.xlsm\ACA Interest
Data Hub or PeopleSoft Printout of General Ledger Account Number, 18650

Account Reconciliation

Prior Month's Reconciliation Calculated Ending Balance		(5,842,161.11)
Prior Month's Estimate to Actual Variance	(99.80)	
Accounts Payable Accrual	3,000,339.41	
Cost Recovery - Commodity	(1,550,169.26)	
Cost Recovery - Commodity ACA Surcharge/Refund	(88,916.70)	
Cost Recovery - Demand	(535,913.15)	
Cost Recovery - Demand ACA Surcharge/Refund	90,546.87	
Deferred	186,626.96	
Storage Injections	(692,928.12)	
Storage Withdrawals	95,676.33	
Removal of Non Utility CNG Cost of Gas	(11,203.45)	
Offsystem Sales Margin	-	
Miscellaneous Adjustments	(3,733.15)	
Exetor Fees	-	
Cash Out Longs	17,045.81	
Uncollectibles	111,552.14	
Hedging	21,798.00	
LNG Power Costs	30,545.97	
Supplier Refunds	-	
Interest	(14,913.78)	
Total Monthly Activity		656,254.08
Calculated Ending Balance		(5,185,907.03)
General Ledger Balance		(5,185,907.03)
Variance		-

Variance Explanation

N/A

Prepared By	Date
Reviewed By	Date
Approved By	Date

7/25/2016 2:07 PM G:\GasAccounting\GASACC\RECONCILIATIONS\FY 2015 Account Reconciliation Form\0615 Reconciliations.xlsx\18650

G8

Piedmont Natural Gas Company, Inc.
Gas Accounting & Regulatory Reporting Reconciliations
Month & Year: July 2015
Account Number: 18650
PeopleSoft Description: ACA - Nashville Gas Purchases

Account Description

The ACA – Nashville Gas Purchases account represents the difference between the Tennessee Actual Cost of Gas and the cost recoveries collected by Piedmont from the Tennessee customers. Thus, the deferred account allows Piedmont to recover the prudently incurred applicable actual cost of gas from its customers. This account is classified as a current liability and can carry a debit or credit balance. Postings to this account are done through the COG entry uploaded in PeopleSoft, expenses posted from Concur and various miscellaneous journal entries prepared by Gas Accounting and Regulatory Reporting.

Supporting Documentation (Due to varying levels of activity, all supporting documentation may not be represented every month)

G:\GasAccounting\COG\COG YYYY\Month Name YYYY\TN\MMYY TN COG Estimate.xlsm\ACA Interest
Data Hub or PeopleSoft Printout of General Ledger Account Number, 18650

Account Reconciliation

Prior Month's Reconciliation Calculated Ending Balance		(5,185,907.03)
Prior Month's Estimate to Actual Variance	(44.71)	
Accounts Payable Accrual	2,989,245.05	
Cost Recovery - Commodity	(1,437,047.66)	
Cost Recovery - Commodity ACA Surcharge/Refund	(82,296.49)	
Cost Recovery - Demand	(506,871.34)	
Cost Recovery - Demand ACA Surcharge/Refund	86,564.49	
Deferred	86,892.09	
Storage Injections	(713,585.86)	
Storage Withdrawals	156,835.24	
Removal of Non Utility CNG Cost of Gas	(12,456.53)	
Offsystem Sales Margin	-	
Miscellaneous Adjustments	-	
Exetor Fees	-	
Cash Out Longs	8,059.06	
Uncollectibles	102,230.10	
Hedging	24,449.00	
LNG Power Costs	30,058.80	
Supplier Refunds	-	
Interest	(13,053.94)	
Total Monthly Activity		718,977.30
Calculated Ending Balance		(4,466,929.73)
General Ledger Balance		(4,466,929.73)
Variance		-

Variance Explanation

N/A

Prepared By	Date
Reviewed By	Date
Approved By	Date

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Piedmont Natural Gas Company, Inc.
Gas Accounting & Regulatory Reporting Reconciliations
Month & Year: August 2015
Account Number: 18650
PeopleSoft Description: ACA - Nashville Gas Purchases

Account Description

The ACA – Nashville Gas Purchases account represents the difference between the Tennessee Actual Cost of Gas and the cost recoveries collected by Piedmont from the Tennessee customers. Thus, the deferred account allows Piedmont to recover the prudently incurred applicable actual cost of gas from its customers. This account is classified as a current liability and can carry a debit or credit balance. Postings to this account are done through the COG entry uploaded in PeopleSoft, expenses posted from Concur and various miscellaneous journal entries prepared by Gas Accounting and Regulatory Reporting.

Supporting Documentation (Due to varying levels of activity, all supporting documentation may not be represented every month)

G:\GasAccounting\COG\COG YYYY\Month Name YYYY\TN\MMYY TN COG Estimate.xlsm\ACA Interest
Data Hub or PeopleSoft Printout of General Ledger Account Number, 18650

Account Reconciliation

Prior Month's Reconciliation Calculated Ending Balance		(4,466,929.73)
Prior Month's Estimate to Actual Variance	(654.57)	
Accounts Payable Accrual	3,445,732.34	
Cost Recovery - Commodity	(1,310,385.21)	
Cost Recovery - Commodity ACA Surcharge/Refund	(74,479.71)	
Cost Recovery - Demand	(469,999.31)	
Cost Recovery - Demand ACA Surcharge/Refund	81,508.40	
Deferred	641,710.72	
Storage Injections	(1,264,439.99)	
Storage Withdrawals	340,508.32	
Removal of Non Utility CNG Cost of Gas	(12,102.05)	
Offsystem Sales Margin	-	
Miscellaneous Adjustments	-	
Exetor Fees	9,135.40	
Cash Out Longs	19,053.87	
Uncollectibles	38,365.87	
Hedging	23,133.50	
LNG Power Costs	120,108.57	
Supplier Refunds	(49,985.69)	
Interest	(10,017.18)	
Total Monthly Activity		1,527,193.28
Calculated Ending Balance		(2,939,736.45)
General Ledger Balance		(2,939,736.45)
Variance		-

Variance Explanation

N/A

Prepared By	Date
Reviewed By	Date
Approved By	Date

Piedmont Natural Gas Company, Inc.
Gas Accounting & Regulatory Reporting Reconciliations
Month & Year: September 2015
Account Number: 18650
PeopleSoft Description: ACA - Nashville Gas Purchases

Account Description

The ACA – Nashville Gas Purchases account represents the difference between the Tennessee Actual Cost of Gas and the cost recoveries collected by Piedmont from the Tennessee customers. Thus, the deferred account allows Piedmont to recover the prudently incurred applicable actual cost of gas from its customers. This account is classified as a current liability and can carry a debit or credit balance. Postings to this account are done through the COG entry uploaded in PeopleSoft, expenses posted from Concur and various miscellaneous journal entries prepared by Gas Accounting and Regulatory Reporting.

Supporting Documentation (Due to varying levels of activity, all supporting documentation may not be represented every month)

G:\GasAccounting\COG\COG YYYY\Month Name YYYY\TN\MMYY TN COG Estimate.xlsm\ACA Interest
Data Hub or PeopleSoft Printout of General Ledger Account Number, 18650

Account Reconciliation

Prior Month's Reconciliation Calculated Ending Balance		(2,939,736.45)
Prior Month's Estimate to Actual Variance	0.13	
Accounts Payable Accrual	3,275,845.45	
Cost Recovery - Commodity	(1,384,329.65)	
Cost Recovery - Commodity ACA Surcharge/Refund	(77,268.02)	
Cost Recovery - Demand	(487,012.39)	
Cost Recovery - Demand ACA Surcharge/Refund	84,142.11	
Deferred	(41,103.48)	
Storage Injections	(1,148,062.48)	
Storage Withdrawals	349,073.29	
Removal of Non Utility CNG Cost of Gas	(13,782.06)	
Offsystem Sales Margin	-	
Miscellaneous Adjustments	-	
Exetor Fees	-	
Cash Out Longs	2,606.08	
Uncollectibles	15,426.34	
Hedging	34,097.50	
LNG Power Costs	234,604.73	
Supplier Refunds	(7.90)	
Interest	(6,818.56)	
Total Monthly Activity		837,411.09
Calculated Ending Balance		(2,102,325.36)
General Ledger Balance		(2,102,325.36)
Variance		-

Variance Explanation

N/A

Prepared By	Date
Reviewed By	Date
Approved By	Date

Piedmont Natural Gas Company, Inc.
Gas Accounting & Regulatory Reporting Reconciliations
Month & Year: October 2015
Account Number: 18650
PeopleSoft Description: ACA - Nashville Gas Purchases

Account Description

The ACA – Nashville Gas Purchases account represents the difference between the Tennessee Actual Cost of Gas and the cost recoveries collected by Piedmont from the Tennessee customers. Thus, the deferred account allows Piedmont to recover the prudently incurred applicable actual cost of gas from its customers. This account is classified as a current liability and can carry a debit or credit balance. Postings to this account are done through the COG entry uploaded in PeopleSoft, expenses posted from Concur and various miscellaneous journal entries prepared by Gas Accounting and Regulatory Reporting.

Supporting Documentation (Due to varying levels of activity, all supporting documentation may not be represented every month)

G:\GasAccounting\COG\COG YYYY\Month Name YYYY\TN\MMYY TN COG Estimate.xlsm\ACA Interest
Data Hub or PeopleSoft Printout of General Ledger Account Number, 18650

Account Reconciliation

Prior Month's Reconciliation Calculated Ending Balance		(2,102,325.36)
Prior Month's Estimate to Actual Variance	6,784.22	
Accounts Payable Accrual	3,978,485.30	
Cost Recovery - Commodity	(1,763,694.54)	
Cost Recovery - Commodity ACA Surcharge/Refund	(101,417.40)	
Cost Recovery - Demand	(588,021.00)	
Cost Recovery - Demand ACA Surcharge/Refund	97,992.97	
Deferred	(573,988.76)	
Storage Injections	(1,037,521.20)	
Storage Withdrawals	258,637.68	
Removal of Non Utility CNG Cost of Gas	(10,423.71)	
Offsystem Sales Margin	-	
Miscellaneous Adjustments	-	
Exetor Fees	19,190.50	
Cash Out Longs	1,970.32	
Uncollectibles	2,270.62	
Hedging	63,611.00	
LNG Power Costs	220,487.11	
Supplier Refunds	-	
Interest	(4,906.82)	
Total Monthly Activity		569,456.29
Calculated Ending Balance		(1,532,869.07)
General Ledger Balance		(1,532,869.07)
Variance		-

Variance Explanation

N/A

Prepared By	Date
Reviewed By	Date
Approved By	Date

State Non-Income Tax Compliance Coversheet

Entity	PIEDMONT NATURAL GAS COMPANY
Taxing Jurisdiction	TN
Filing Period	Due Date 8/1/2017

Preparer	April D. Rice	7/10/2017
Reviewer / Approver	R. Morgan Kershner	7/10/17

TN Utility Gross Reciepts Tax - Gas TN_ GRO-209 - ANNUAL RETURN

	Reporting Period 11/1/2015 - 10/31/2016	Reporting Period 11/1/2014 - 10/31/2015
Taxable Period - TN's Fiscal Year	**7/1/2017 - 6/30/2018**	**7/1/2016 - 6/30/2017**
TN Gross Receipts	236,806,052	240,722,631
= Tax @ 1.5%	3,552,091	3,610,839
*** (less) TN Franchise Tax Credit**	(1,443,334)	(1,514,411)
Net GRT due	2,108,757	2,096,428

Notes:

The tax due on this annual return is based on PNG's gross receipts from the sale of natural gas to custome in Tennessee. The **DUE DATE IS AUGUST 1**

There is a monthly JE made to amortize the GRT

* A credit offset can be taken equal to the Franchise Tax calculated on the annual form FAE-170 [from the state income tax group]

TENNESSEE DEPARTMENT OF REVENUE

Gross Receipts Tax Return - Gas, Water, Electric Power, & Light Companies

GRO 209

Taxable Period	Account No.	SSN / FEIN
Beginning: 7-1-17	34 000 00 82	SSN OR FEIN 56-0556998
Ending: 6-30-18	Due Date 8-1-17	

Reporting Period

	Month	Day	Year
Beginning:	11	01	15
Ending:	10	31	16

Please indicate the annual or monthly reporting period

If this is an AMENDED RETURN, please check the box at right

PIEDMONT NATURAL GAS COMPANY
C/O DUKE ENERGY TAX DEPT
550 SOUTH TRYON STREET – DEC 41-A
CHARLOTTE, NC 28202

Make your check payable to the Tennessee Department of Revenue for the amount shown on Line 16 and mail to:
TENNESSEE DEPARTMENT OF REVENUE
Andrew Jackson State Office Building
500 Deaderick Street, Nashville TN 37242

ROUND TO NEAREST DOLLAR

Gross Receipts Tax on Gas Distribution			
1. Gross receipts from gas distribution in Tennessee	(1)	236,806,052	.00
2. Tax (1.5 % of Line 1)	(2)	3,552,091	.00
Gross Receipts Tax on Water/Electricity Distribution			
3. Gross receipts from water/electricity distribution in Tennessee	(3)		.00
4. Less: Exemption ($5,000 maximum)	(4)		.00
Gross receipts subject to tax (Line 3 less Line 4)	(5)		.00
6. Tax (% of Line 5)	(6)		.00
Computation of Tax			
7. Gross receipts tax (From Lines 2 and/or 6)	(7)	3,552,091	.00
8. Less: Franchise tax credit	(8)	1,443,334	.00
9. Less: Excise tax credit	(9)		.00
10. Net tax (Line 7 less Lines 8 and 9)	(10)	2,108,757	.00
11. Less credit amount from previous Department of Revenue notice(s)	(11)		.00
12. Penalty (If filed LATE, compute penalty at 5% of the tax (Line 10 minus Line 11) for each 1 to 30 DAY PERIOD for which TAX IS DELINQUENT (Total penalty not to exceed 25%.) Minimum penalty is $15 regardless of the amount of tax due or whether there is any tax due	(12)		.00
13. Interest (Line 10 minus Line 11 X % per annum on taxes unpaid by the due date)	(13)		.00
14. Total Tax Due (Add Lines 10, 12 and 13, less Line 11 if applicable)	(14)	2,108,757	.00
15. Installment (¼ of Line 14) **(Only timely annual filers have the option to use this line)**	(15)		.00
16. Total Remittance Amount (Line 14 or Line 15) (VIA ACH Credit)	(16)	2,108,757	.00

FOR OFFICE USE ONLY

COPY

I declare this is a true, complete, and accurate return to the best of my knowledge.

SIGN HERE ➤ _____ 7/27/2017
President or other Principal Officer, Partner or Proprietor — Date

SIGN HERE ➤ _____
Tax Return Preparer and Title — Date

209340001

RV-R0003901

INTERNET (8-05)

DUKE ENERGY.

Tax Department
DEC41A | 550 South Tryon Street
Charlotte, NC 28202

Form GRD-209

Tennessee Dept. of Revenue
500 Deaderick Street
Nashville, TN 37242

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR Item 47a, Attachment 2 of 3
Page 3 of 35

For additional information, contact the Taxpayer Services Division in one of our Department of Revenue Offices:

Chattanooga	Jackson	Johnson City	Knoxville	Memphis	Nashville
(423) 634-6266	(731) 423-5747	(423) 854-5321	(865) 594-6100	(901) 213-1400	(615) 253-0600
Suite 203	Suite 340	204 High Point Drive	Suite 300	3150 Appling Road	Andrew Jackson Building
1301 Riverfront Parkway	Lowell Thomas Building		7175 Strawberry		500 Deaderick Street
	225 Martin Luther King Blvd.		Plains Pike		

Tennessee residents can also call our statewide toll free number at 1-800-342-1003.
Out-of-state callers must dial (615) 253-0600.

GENERAL REQUIREMENTS

The law governing gas, water, electric power and light companies states that:

(a) (1) Each person engaged in the business of furnishing or distributing gas, water, or electric current, whether to a dealer, consumer, municipality or other customer, shall, for the privilege of doing such business, pay to the state for state purposes an amount equal to the tax rate specified on the front of the return multiplied by the gross receipts derived from intrastate business in the state.

(2) Persons engaged in the business of manufacturing gas or of distributing manufactured gas or natural gas shall, in lieu of the foregoing, pay an amount equal to the tax rate specified on the front of the return multiplied by the gross receipts derived from intrastate business in this state, which payment shall be subject to the same provisions, restrictions and credits hereinafter provided in T.C.A. §67-4-405.

(b) This tax does not apply to cities or other political subdivisions of the state owning and operating gas companies, water companies or power plants, nor does it apply to any governmental agency of the United States.

(c) The gross receipts tax is levied for the privilege of engaging in intrastate commerce carried on wholly within this state and not a part of interstate commerce.

(d) A credit is allowed against the gross receipts tax for the franchise and excise taxes paid by gas, water, and electric companies during the calendar year in which the gross receipts tax becomes due.

(e) The tax hereby imposed shall be administered and collected in accordance with T.C.A. §67-4-301 et seq.

(f) Each person engaged in the business of furnishing or distributing electric current or water shall be exempt from the above tax upon gross receipts up to the amount of five thousand dollars ($5,000).

DELINQUENT FILING - (PENALTY AND INTEREST)

Unless this return and tax are mailed to the Department of Revenue on or before August 1 or the 10th day of the following month (if filing monthly), penalty & interest will be assessed as required by §67-1-804 T.C.A.

INSTRUCTIONS

Lines 8 & 9 - Total credit cannot exceed line 7. A credit is allowed for franchise and excise taxes paid when final reports of both gross receipts taxes and franchise and excise taxes have been filed covering the corresponding tax base period. Additional instructions for these lines are available upon request.

Line 15 - Taxpayers who file the return and make the first quarterly payment on or before August 1st have the option of paying the balance in three equal additional installments: Nov. 1, Feb. 1, and May 1. However, such quarterly payments made after August 1st shall bear interest on each such payment at the effective rate per annum from August 1 to date of payment. Anyone who elects the above option will receive quarterly installment coupons by a separate mailing.

NOTICE TO TAXPAYER

If quarterly installments are not paid by the due date, penalty will be assessed for late payment at the rate of 5% of the installment for each 30 days (or portion thereof) that the installment remains unpaid subsequent to the due date, up to a maximum of 25%.

This return shall be accompanied by schedule listing of total gross receipts derived from interstate business, intrastate business, sale of appliances, water taps, pole rentals, and other sources fully identified.

Davenport-Rice, April L

From: Davenport-Rice, April L
Sent: Monday, July 17, 2017 1:22 PM
To: CASH@duke-energy.com
Cc: Nicholson, Cathi Leigh; Drake, Marcella; Accounts Payable; Radford, Angela; Bello, Emily
Subject: (7) ACH PAYMENT REQUESTS - PEIDMONT NATURAL GAS CO.
Attachments: Scanned from a Xerox Multifunction Printer.pdf; Scanned from a Xerox Multifunction Printer.pdf; Scanned from a Xerox Multifunction Printer.pdf; Scanned from a Xerox Multifunction Printer.pdf; Scanned from a Xerox Multifunction Printer.pdf; Scanned from a Xerox Multifunction Printer.pdf

Categories: Yellow Category

Treasury:
Attached please find (7) ACH transfer requests for Piedmont Natural Gas Company to be paid on **7/20/2017.**
Please send me the confirmations when done. Thank you.

Accounts Payable,
I'm copying you in order for these payments to be entered into PeopleSoft for accounting purposes only.
A return receipt is applied to this email for your proof of handling, thank you.

COMPANY	STATE	PAY / PREPAY
Piedmont Natural Gas Co.	TN-Sales & Use Tax	173,350.51
Piedmont Natural Gas Co.	NC-Sales Tax - Piped Nat'l Gas - true-up payment	501,851.77
Piedmont Natural Gas Co.	NC-Sales Tax - Piped Nat'l Gas - true-up payment	1,093,120.00
Piedmont Natural Gas Co.	NC-Sales & Use Tax - true-up payment	10,017.55
Piedmont Natural Gas Co.	NC-Sales & Use Tax - prepayment	27,689.00
Piedmont Natural Gas Co.	SC-Sales & Use Tax	136,950.00
Piedmont Natural Gas Co.	TN Gross Receipts Tax	2,108,756.00

April Davenport - Rice
Sr Tax Analyst – Property & Indirect Tax
Duke Energy Corporation
550 South Tryon Street DEC - 41A
Charlotte, NC 28202
704.382.6054

please don't print this e-mail unless you really need to

ACH/WIRE REQUEST

		MUST BE INITIATED BY (mm/dd/yy) 7/28/2017		
TEMPLATE #	**VENDOR #**	**REQUISITION DATE (mm/dd/yy)**	**DUE DATE (mm/dd/yy)**	**$ AMOUNT**
075572	203935	07/10/17	08/01/17	**2,108,756.00**

*Please execute a [ ] Wire [X] ACH for Piedmont Natural Gas

VENDOR NAME **Tennessee Department of Revenue**

2015-2016 Tennessee Gross Receipts Tax

Requested by: _____ 7/10/2017
April Davenport-Rice

Approved by: _____ 7/11/17
R. Morgan Kershner Date

Bank Account Number	82334700
Bank Name	Regions Bank
ABA Number	064107091

SPECIAL INSTRUCTIONS:

Tax Period End Date	06/30/18
Tax Type Code	04004
Taxpayer ID	340000082

GENERAL LEDGER DISTRIBUTION

CO	SUB	ACCOUNT NUMBER	ST	DIST	AREA CODE	I.R. NUMBE	COST TYPE	AMOUNT
01	01	16672	0	00	6230		916	**2,108,756.00**

WELLS FARGO

ACH Detail Report
PIEDMONT NATURAL GAS

Run Date & Time : 07/18/2017 9:58 AM

ACH Payments

ACH Detail Report

Run Date & Time : 07/18/2017 9:58 AM **Page 1 of 2**

Batch Name:TAXPAYMENT Payment Number:3648115

Originating Acct Number:	2018621259479	**Frequency:**	One Time Only
Originating Acct Nickname:	PNG-ACTIVITY	**Status**	Scheduled
ACH Company ID:	7000100385	**Create Date:**	07/18/2017
ACH Company Name:	PIEDMONT NATURAL	**Effective Date:**	08/01/2017
Company Entry Description:	TAXPAYMENT	**Scheduled Send Date:**	07/28/2017
Offset Creation Level:	UnKnown	**CR-DR-Mixed:**	Credits
Payment Type:	Tax	**Confidential Batch:**	Non-Confidential

Beneficiary Name	Beneficiary ID	Bank ID	Bank Name	Account No.	Type	Process Control Field / Item Research Number	Disc. Data	Status	Addl. Fee	Org. Amount
ST of TN DEPT OF REV	Beneficiary ID	064107091	First Tennessee Bank National Asso	82334700	C			Active		USD 2,108,756.00
Addenda	TXP*340000082*04004*180630*T*210875600\									

Beneficiary Status	CR Items	Amount	DR Items	Amount
Active	1	USD 2,108,756.00	0	USD .00
Hold	0	USD .00	0	USD .00
Prenote	0	USD .00	0	USD .00

Login ID	Activity	Date/Time
CNICHOLS@PIEDM688	approve	07/18/2017 9:57 AM
BELLOEM@PIEDM688	createFromTemplate	07/18/2017 9:49 AM
BELLOEM@PIEDM688	modify	07/18/2017 9:57 AM

Report Totals

Payment Type Totals: Credits / Debits

TAX:	**USD 2,108,756.00**	**USD .00**

ACH Company ID Totals: Credits / Debits

7000100385:	**USD 2,108,756.00**	**USD .00**

Credits / Debits

Grand Totals:	**USD 2,108,756.00**	**USD .00**

A

Piedmont Natural Gas Company, Inc
Nashville Gas Division
Tennessee Gross Receipts Tax Return - GRO 209
Computation of Tax Due
For Year July 1, 2017 thru June 30, 2018
FID# 56-0556998

	Reporting Period 11/01/2015 10/31/2016	
1. Tennessee Gross Receipts tax is based	B 236,806,051.90	236,806,052.00
2. Tax due at 1.5%	3,552,090.78	3,552,091.00
7. Gross Receipts Tax (line 2 plus line 6)	3,552,090.78	3,552,091.00
8. Less: Franchise Tax credit	D 1,443,334.00	1,443,334.00
9. Less: Excise Tax credit	0.00	-
10. Net Tax (Line 7 less line 8 & 9)	2,108,755.78	2,108,757.00
11. Less credit amount	0.00	
12. Penalty	0.00	
13. Interest	0.00	
eturn Total Tax Due	2,108,755.78	2,108,757.00
16. Total Remittance Amount	to ACH **2,108,755.78**	2,108,757.00

Piedmont Natural Gas Company, Inc
Nashville Gas Division
Tennessee Gross Receipts Tax Return - GRO 209
Schedule of Adjusted Sales Factor
For Year July 1, 2017 thru June 30, 2018
FID# 56-0556998

Schedule A

Tennessee Sales, State apportionment Worksheet. (TN Gross Rec	change signs	$ 239,404,745.90	From 10-31-16 State Allocation Work Paper - Sales by State - 2016
Less:Receipts Not Related to Gas Distribution - Merchandising	change signs	82,016.93	From 10-31-16 State Allocation Work Paper - Sales by State - 2016
Less:Receipts Not Related to Gas Distribution - Jobbing	change signs	2,300,442.34	From 10-31-16 State Allocation Work Paper - Sales by State - 2016
Less:Supplier Refunds		0.00	
Less:Offsystem Sales Outside Tennessee	change signs	(783,765.27)	From 10-31-16 State Allocation Work Paper - Sales by State - 2016
Total Tennessee Gross Receipts on Gas Distribution		$ 236,806,051.90	

Schedule B : Computation of Credits

	Tax	
Franchise Tax - Form FAE Line 3 (2015 Tax Return)	$ 1,443,334.00	
Less Portion Related to Merchandise Inventory	-	
0 * 0.025	$ -	
Tennessee Franchise Tax Less Amount Attributable to Merchandise	$ 1,443,334.00	
Excise Tax - Form FAE Line 7 2015 Return	$ -	
Less Tennessee Jobbing + Merchandise 2014 6.5%		N/A b/c no excise tax credit this year to subtract excise tax related to jobbing & merch from
482,075.51 * 6.5% *	$ -	reduce the amount of the excise tax related to jobbing/merch
Less Tennessee Excise Tax Off-System Sales	$ -	reduce the amount of the excise tax related to off-system sales
Payments due to Amended Returns	$ -	limited to excise tax
Tennessee Excise Tax Less Amount Attributable to Jobbing.	$ -	
Excise Tax Per Return	$ -	
Excise Tax Per Original Return	$ -	
	$ -	
	$ -	
	$ -	
	$ -	
	$ -	
Excise Tax Including Anmended Returns	$ -	

* Merchandise + Jobbing Net income loss. No Contibution towards excsie Tax.

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Piedmont Natural Gas Company
FY 2016.1 Apportionment & FY 2016.2
Sales by State

C1 C2

		TN.1	TN.2	TOTAL TN	
48010	Sales Of Gas-Residential Value	(100,154,875.35)	(36,788,525.67)	(136,943,401.02)	
48020	Sales Of Gas-Res Standard	(22,523.87)	(6,475.91)	(28,999.78)	
48090	Sales of Gas-Ind CNG Cust Comp	(517,516.90)	(152,970.73)	(670,487.63)	
48100	Sales of Gas-Commercial Value	(8,500.41)	0.00	(8,500.41)	
48105	Revenue - Sales of Gas - CNG	9,712.19	0.00	9,712.19	
48106	CNG Volume Rebate	4,933.23	1,801.40	6,734.63	
48110	Sales Of Gas-Commercial Stand	(58,188,612.91)	(22,031,993.47)	(80,220,606.38)	
48120	Sales Of Gas-Industrial	(1,363,630.79)	(437,777.92)	(1,801,408.71)	
48150	Sales of Gas-NGV billed-S2K	0.00	0.00	0.00	
48160	Sales of Gas-Comm CNG PNG Comp	0.00	0.00	0.00	
48180	Sales of Gas-Comm CNG CustComp	(33,675.82)	(7,764.49)	(41,440.31)	
48200	Sales Of Gas-Public Auth	0.00	0.00	0.00	
48300	Sales Of Gas-Resale	(13,452.47)	(3,883.19)	(17,335.66)	
48320	Transport. of Gas - For Resale	0.00	0.00	0.00	
48410	Power Gen Rev - Transportation	0.00	0.00	0.00	
48420	Power Generation Rev - Sales	0.00	0.00	0.00	
48700	Late Payment Revenues	(1,810,357.31)	(279,967.35)	(2,090,324.66)	
48800	Miscellaneous Service Rev	(15,213.85)	(3,485.00)	(18,698.85)	
48801	CIAC Tax Gross-Up	0.00	0.00	0.00	
48810	87825(Contra) Conn Rev	(199,521.74)	(127,236.90)	(326,758.64)	
48820	Overtime Chg Revenues	0.00	0.00	0.00	
48840	Penalty Revenue	0.00	0.00	0.00	
48850	Late Pmt Rev-30 Day Billings	(14,041.57)	0.00	(14,041.57)	
48900	Transportation Of Gas Oth	(10,380,946.00)	0.00	(10,380,946.00)	
48970	Indus Transp CNG Cust Comp	(30,363.81)	(5,985.48)	(36,349.29)	
49300	Rent From Gas Property	(29,945.41)	(3,118,125.02)	(3,148,070.43)	
49500	Other Gas Revenues	0.00	(8,430.56)	(8,430.56)	
49510	Com Sales to Transport Cust	(4,456.37)	(7,960.62)	(12,416.99)	
49520	Ind Sales to Transport Cust	0.00	0.00	0.00	
49530	Secondary Market Sales	(719,360.91)	(64,404.36)	(783,765.27)	
49600	Provision for Rate Refunds	0.00	0.00	0.00	
Operating Revenues		(173,492,350.07)	(63,043,185.27)	(236,535,535.34)	
41510	Gross Sales-Merchandising	0.00	0.00	0.00	
41511	Process Fee Revenue	(100.00)	(100.00)	(200.00)	
41515	Late Charge-Merchandise	0.00	0.00	0.00	
41520	Carrying Charges-Merch	(66,476.73)	(14,311.83)	(80,788.56)	
41525	Revenues-Merchandise Rent	(808.02)	(220.35)	(1,028.37)	
41530	Allow And Adjust-LeaseEquipFin	0.00	0.00	0.00	
		(67,384.75)	(14,632.18)	(82,016.93)	F11
41610	Gross Sales-Service Plus	(321,913.74)	(220,542.27)	(542,456.01)	
41611	Gross Sls-Serv PlusW/H Install	(219,805.27)	(52,220.46)	(272,025.73)	
41612	Gross Sls-Ser+ Gas Lgt Instal	(61,244.93)	(8,538.46)	(69,783.39)	
41613	Gross Sales-Svc Plus-Warranty	(236,487.03)	(72,883.25)	(309,370.28)	
41614	Gross Sls-Contr Sales-Serv Plu	0.00	0.00	0.00	
41616	Gross Sls-Svc+-Generator Leads	0.00	(745.88)	(745.88)	
41617	Gross Sls-Svc+-Gener Install	0.00	0.00	0.00	
41620	Late Charges-Service Plus	(1,276.31)	(4,041.02)	(5,317.33)	
41630	Allow & Adjust-Service Plus	0.00	0.00	0.00	
41710	Secondary Market Revenue	0.00	0.00	0.00	
41763	Revenues - Maint Agreements	0.00	0.00	0.00	
41765	Revenues - Warranty Programs	(206,934.45)	(59,555.11)	(266,489.56)	
41767	Revenues - Home Serv Adv Pmt	0.00	(3,275.00)	(3,275.00)	
41768	Revenues - Home Serv Referrals	0.00	(6,995.12)	(6,995.12)	
41815	Sales of Gas-CNG -TN Cust	(226,283.19)	(84,452.14)	(310,735.33)	
41818	Gross Sales CNG Maint Agree	0.00	(513,248.71)	(513,248.71)	
		(1,273,944.92)	(1,026,497.42)	(2,300,442.34)	F12
		(174,833,679.74)	(63,571,066.16)	(238,404,745.90)	F10
	Secondary Market Revenue	719,360.91	64,404.36	783,765.27	
	Secondary Market Revenue	0.00	0.00	0.00	
	Total Secondary Market Revenue Adj.	719,360.91	64,404.36	783,765.27	F14
	Adjusted Sales for Secondary Mkt	(174,114,318.83)	(63,506,661.80)	(237,620,980.63)	
	Secondary Market Sales from Offsystem Sheet	(307,953.31)	(64,404.36)	(372,357.67)	C23
	Other States Secondary Market				
	Total Secondary Market As Sourced				
	Hardy				
	Total Sales	(174,422,272.14)	(63,571,066.16)	(237,993,338.3)	

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APPROTIONMENT

C1

Piedmont Natural Gas Company
FY 2016.1 Apportionment
Sales by State

		NC	SC	TN	TOTAL	
48010	Sales Of Gas-Residential Value	(367,145,029.55)	(23,808,311.42)	(100,154,875.35)	(491,108,216.32)	
48020	Sales Of Gas-Res Standard	(6,921.10)	(35,250,195.88)	(22,523.87)	(35,279,640.85)	
48090	Sales of Gas-Ind CNG Cust Comp	(73,721.63)	(75,700.81)	(517,516.90)	(666,939.34)	
48100	Sales of Gas-Commercial Value	(145,423.60)	(17,265,848.40)	(8,500.41)	(17,419,772.41)	
48105	Revenue - Sales of Gas - CNG	(625,069.93)	(326,176.63)	9,712.19	(941,534.37)	
48106	CNG Volume Rebate	2,681.98	912.82	4,933.23	8,728.03	
48110	Sales Of Gas-Commercial Stand	(197,840,498.01)	(13,063,054.07)	(58,188,612.91)	(269,092,164.99)	
48120	Sales Of Gas-Industrial	(16,239,967.91)	(10,311,345.31)	(1,363,630.79)	(27,914,944.01)	
48150	Sales of Gas-NGV billed-S2K	(1,529.06)	0.00	0.00	(1,529.06)	
48160	Sales of Gas-Comm CNG PNG Comp	0.00	(2,925.37)	0.00	(2,925.37)	
48180	Sales of Gas-Comm CNG CustComp	(319,306.20)	0.00	(33,675.82)	(352,982.02)	
48200	Sales Of Gas-Public Auth	(613,613.97)	(329,118.27)	0.00	(942,732.24)	
48300	Sales Of Gas-Resale	(307,071.11)	0.00	(13,452.47)	(320,523.58)	
48320	Transport. of Gas - For Resale	(9,011,908.70)	0.00	0.00	(9,011,908.70)	
48410	Power Gen Rev - Transportation	(77,412,848.05)	(594,709.95)	0.00	(78,007,558.00)	
48420	Power Generation Rev - Sales	(64,434.38)	0.00	0.00	(64,434.38)	
48700	Late Payment Revenues	(1,409,757.19)	(313,443.74)	(1,810,357.31)	(3,533,558.24)	
48800	Miscellaneous Service Rev	(957,255.80)	(19,125.00)	(15,213.85)	(991,594.65)	
48801	CIAC Tax Gross-Up	(558,299.37)	(8,988.34)	0.00	(567,287.71)	
48810	87825(Contra) Conn Rev	(1,077,502.75)	(124,443.36)	(199,521.74)	(1,401,467.85)	
48820	Overtime Chg Revenues	0.00	0.00	0.00	0.00	
48840	Penalty Revenue	0.00	0.00	0.00	0.00	
48850	Late Pmt Rev-30 Day Billings	(67,367.23)	(8,134.80)	(14,041.57)	(89,543.60)	
48900	Transportation Of Gas Oth	(46,324,221.72)	(9,449,250.87)	(10,380,946.00)	(66,154,418.59)	
48970	Indus Transp CNG Cust Comp	(257,802.36)	0.00	(30,363.81)	(288,166.17)	
49300	Rent From Gas Property	(122,738.32)	(253,250.69)	(29,945.41)	(405,934.42)	
49500	Other Gas Revenues	0.00	0.00	0.00	0.00	
49510	Com Sales to Transport Cust	(3,591.02)	0.00	(4,456.37)	(8,047.39)	
49520	Ind Sales to Transport Cust	(74,593.58)	0.00	0.00	(74,593.58)	
49530	Secondary Market Sales	(478,052.95)	(121,015.50)	(719,360.91)	(1,318,429.36)	
49600	Provision for Rate Refunds	0.00	0.00	0.00	0.00	
Operating Revenues		(721,135,843.51)	(111,324,125.59)	(173,492,350.07)	(1,005,952,119.17)	Ties to Operating Revenues from I/S
41510	Gross Sales-Merchandising	0.00	0.00	0.00	0.00	
41511	Process Fee Revenue	(1,400.00)	(100.00)	(100.00)	(1,600.00)	
41515	Late Charge-Merchandise	(126.23)	(337.34)	0.00	(463.57)	
41520	Carrying Charges-Merch	(473,903.81)	(90,915.06)	(66,476.73)	(631,295.60)	
41525	Revenues-Merchandise Rent	(5,956.94)	(2,483.36)	(808.02)	(9,248.32)	
41530	Allow And Adjust-LeaseEquipFin	0.00	0.00	0.00	0.00	
		(481,386.98)	(93,835.76)	(67,384.75) *	(642,607.49)	
41610	Gross Sales-Service Plus	(2,214,712.54)	(402,759.83)	(321,913.74)	(2,939,386.11)	
41611	Gross Sls-Serv PlusW/H Install	(1,372,277.52)	(496,593.92)	(219,805.27)	(2,088,676.71)	
41612	Gross Sls-Ser+ Gas Lgt Instal	(151,964.61)	(9,085.59)	(61,244.93)	(222,295.13)	
41613	Gross Sales-Svc Plus-Warranty	(918,243.48)	(375,888.69)	(236,487.03)	(1,530,619.20)	
41614	Gross Sls-Contr Sales-Serv Plu	0.00	0.00	0.00	0.00	
41616	Gross Sls-Svc+-Generator Leads	0.00	0.00	0.00	0.00	
41617	Gross Sls-Svc+-Gener Install	(34,736.10)	(3,303.23)	0.00	(38,039.33)	
41620	Late Charges-Service Plus	(9,257.35)	(4,877.42)	(1,276.31)	(15,411.08)	
41630	Allow & Adjust-Service Plus	0.00	0.00	0.00	0.00	
41710	Secondary Market Revenue	(57,407,885.64)	(10,067,297.31)	0.00	(67,475,182.95)	
41763	Revenues - Maint Agreements	0.00	0.00	0.00	0.00	
41765	Revenues - Warranty Programs	(936,055.55)	(237,559.78)	(206,934.45)	(1,380,549.78)	
41767	Revenues - Home Serv Adv Pmt	0.00	0.00	0.00	0.00	
41768	Revenues - Home Serv Referrals	0.00	0.00	0.00	0.00	
41815	Sales of Gas-CNG -TN Cust	0.00	0.00	(226,283.19)	(226,283.19)	
41818	Gross Sales CNG Maint Agree	(9,088.53)	0.00	0.00	(9,088.53)	
		(63,054,221.32)	(11,597,365.77)	(1,273,944.92) *	(75,925,532.01)	
		(784,961,568.38)	(123,015,327.12)	(174,633,679.74) *	(1,082,810,575.24)	
	Secondary Market Revenue	478,052.95	121,015.50	719,360.91	1,318,429.36	
	Secondary Market Revenue	57,407,885.64	10,067,297.31	0.00	67,475,182.95	
	Total Secondary Market Revenue Adj.	57,885,938.59	10,188,312.81	719,360.91	68,793,612.31	
	Adjusted Sales for Secondary Mkt	(727,075,629.79)	(112,827,014.31)	(174,114,318.83)	(1,014,016,962.93)	
	Secondary Market Sales from Offsystem St	(65,328,058.67)	(121,015.50)	(307,953.31) *	(65,757,027.48)	
	Other States Secondary Market				(3,036,584.87)	
	Total Secondary Market As Sourced				(68,793,612.35)	
	Hardy				(11,623,284.59)	
	Total Sales	(792,403,688.46)	(112,948,029.81)	(174,422,272.14)	(1,094,433,859.87)	

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Piedmont Natural Gas Company
FY 2016.2 Apportionment
Sales by State

		00	88	NC	SC	TN	TOTAL	
48010	Sales Of Gas-Residential Value	0.00	0.00	(136,721,929.19)	(9,112,819.85)	(36,788,525.67)	(182,623,274.71)	
48020	Sales Of Gas-Res Standard	0.00	0.00	(1,718.12)	(13,963,889.08)	(6,475.91)	(13,972,083.11)	
48090	Sales of Gas-Ind CNG Cust Comp	0.00	0.00	(45,229.09)	(55,128.86)	(152,970.73)	(253,328.68)	
48100	Sales of Gas-Commercial Value	0.00	0.00	(32,199.60)	(6,431,975.78)	0.00	(6,464,175.38)	
48105	Revenue - Sales of Gas - CNG	0.00	0.00	(154,350.62)	(59,530.18)	0.00	(213,880.80)	
48106	CNG Volume Rebate	0.00	0.00	426.68	452.05	1,801.40	2,680.13	
48110	Sales Of Gas-Commercial Stand	0.00	0.00	(70,264,981.56)	(4,825,847.93)	(22,031,993.47)	(97,122,822.96)	
48120	Sales Of Gas-Industrial	0.00	0.00	(4,749,400.30)	(3,222,503.14)	(437,777.92)	(8,409,681.36)	
48150	Sales of Gas-NGV billed-S2K	0.00	0.00	(568.89)	0.00	0.00	(568.89)	
48160	Sales of Gas-Comm CNG PNG Comp	0.00	0.00	0.00	(2,798.83)	0.00	(2,798.83)	
48180	Sales of Gas-Comm CNG CustComp	0.00	0.00	(21,284.10)	0.00	(7,764.49)	(29,048.59)	
48200	Sales Of Gas-Public Auth	0.00	0.00	(162,004.97)	(79,428.75)	0.00	(241,433.72)	
48300	Sales Of Gas-Resale	0.00	0.00	(73,209.00)	0.00	(3,883.19)	(77,092.19)	
48320	Transport. of Gas - For Resale	0.00	0.00	(2,498,020.82)	0.00	0.00	(2,498,020.82)	
48410	Power Gen Rev - Transportation	0.00	0.00	(374,793.74)	0.00	0.00	(374,793.74)	
48420	Power Generation Rev - Sales	0.00	0.00	(11,136.88)	0.00	0.00	(11,136.88)	
48700	Late Payment Revenues	0.00	0.00	(198,231.19)	(38,887.94)	(279,967.35)	(517,086.48)	
48800	Miscellaneous Service Rev	0.00	0.00	(249,663.00)	(4,175.00)	(3,485.00)	(257,323.00)	
48801	CIAC Tax Gross-Up	0.00	0.00	(20,262.96)	(2,969.20)	0.00	(23,232.16)	
48810	87825(Contra) Conn Rev	0.00	0.00	(622,984.01)	(73,581.15)	(127,236.90)	(823,802.06)	
48812	I/C Gas Revenue DEC-DE002	0.00	0.00	(1,580,317.06)	(149,617.11)	0.00	(1,729,934.17)	
48817	I/C Gas Revenue DEP-DE007	0.00	0.00	(19,155,717.82)	0.00	0.00	(19,155,717.82)	
48820	Overtime Chg Revenues	0.00	0.00	7.27	0.00	0.00	7.27	
48840	Penalty Revenue	0.00	0.00	0.00	0.00	0.00	0.00	
48850	Late Pmt Rev-30 Day Billings	0.00	0.00	(27,381.45)	(3,508.17)	(5,985.48)	(36,875.10)	
48900	Transportation Of Gas Oth	0.00	0.00	(13,698,403.69)	(2,773,627.98)	(3,118,125.02)	(19,590,156.69)	
48970	Indus Transp CNG Cust Comp	0.00	0.00	(72,115.29)	0.00	(8,430.56)	(80,545.85)	
49300	Rent From Gas Property	0.00	0.00	(30,853.08)	(67,683.27)	(7,960.62)	(106,496.97)	
49500	Other Gas Revenues	0.00	0.00	0.00	0.00	0.00	0.00	
49510	Com Sales to Transport Cust	0.00	0.00	0.00	0.00	0.00	0.00	
49520	Ind Sales to Transport Cust	0.00	0.00	(16,405.69)	0.00	0.00	(16,405.69)	
49530	Secondary Market Sales	0.00	0.00	(164,999.26)	(66,327.42)	(64,404.36)	(295,731.04)	
49600	Provision for Rate Refunds	0.00	0.00	0.00	0.00	0.00	0.00	
Operating Revenues		0.00	0.00	(250,947,727.43)	(40,933,847.59)	(63,043,185.27)	(354,924,760.29)	Ties to Operating Re
41510	Gross Sales-Merchandising	0.00	0.00	0.00	0.00	0.00	0.00	
41511	Process Fee Revenue	0.00	0.00	(600.00)	(100.00)	(100.00)	(800.00)	
41515	Late Charge-Merchandise	0.00	0.00	202.89	179.19	0.00	382.08	
41520	Carrying Charges-Merch	0.00	0.00	(115,592.97)	(22,607.76)	(14,311.83)	(152,512.56)	
41525	Revenues-Merchandise Rent	0.00	0.00	(1,601.61)	(677.28)	(220.35)	(2,499.24)	
41530	Allow And Adjust-LeaseEquipFin	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	(117,591.69)	(23,205.85)	(14,632.18)	(155,429.72)	
41610	Gross Sales-Service Plus	0.00	0.00	(528,145.63)	(95,052.60)	(220,542.27)	(843,740.50)	
41611	Gross Sls-Serv PlusW/H Install	0.00	0.00	(460,019.95)	(120,453.41)	(52,220.46)	(632,693.82)	
41612	Gross Sls-Ser+ Gas Lgt Instal	0.00	0.00	(42,497.52)	(6,138.23)	(8,538.46)	(57,174.21)	
41613	Gross Sales-Svc Plus-Warranty	0.00	0.00	(205,543.02)	(110,047.11)	(72,883.25)	(388,473.38)	
41614	Gross Sls-Contr Sales-Serv Plu	0.00	0.00	0.00	0.00	0.00	0.00	
41616	Gross Sls-Svc+-Generator Leads	(5,698.13)	0.00	(3,965.66)	(986.59)	(745.88)	(5,698.13)	
41617	Gross Sls-Svc+-Gener Install	0.00	0.00	(13,528.00)	(725.00)	0.00	(14,253.00)	
41620	Late Charges-Service Plus	0.00	0.00	(1,937.69)	(167.30)	(4,041.02)	(6,146.01)	
41630	Allow & Adjust-Service Plus	0.00	0.00	0.00	0.00	0.00	0.00	
41710	Secondary Market Revenue	0.00	0.00	(25,568,832.07)	(4,483,861.94)	0.00	(30,052,694.01)	
41763	Revenues - Maint Agreements	0.00	0.00	0.00	0.00	0.00	0.00	
41765	Revenues - Warranty Programs	0.00	0.00	(260,940.99)	(66,146.24)	(59,555.11)	(386,642.34)	
41767	Revenues - Home Serv Adv Pmt	(18,750.00)	0.00	(13,382.50)	(2,092.50)	(3,275.00)	(18,750.00)	
41768	Revenues - Home Serv Referrals	(40,330.00)	0.00	(28,830.17)	(4,504.71)	(6,995.12)	(40,330.00)	
41815	Sales of Gas-CNG -TN Cust	0.00	0.00	0.00	0.00	(84,452.14)	(84,452.14)	
41818	Gross Sales CNG Maint Agree	0.00	0.00	0.00	0.00	0.00	0.00	
		(64,778.13)	0.00	(27,127,623.20)	(4,890,175.63)	(513,248.71)	(32,531,047.54)	
		(64,778.13)	0.00	(278,257,720.45)	(45,847,229.07)	(63,571,066.16)	(387,676,015.68)	
	Secondary Market Revenue			164,999.26	66,327.42	64,404.36	295,731.04	
	Secondary Market Revenue			25,568,832.07	4,483,861.94	0.00	30,052,694.01	
	Total Secondary Market Revenue Adj.			25,733,831.33	4,550,189.36	64,404.36	30,348,425.05	
	Adjusted Sales for Secondary Mkt			(252,523,889.12)	(41,297,039.71)	(63,506,661.80)	(357,327,590.63)	
	Secondary Market Sales from Offsystem Sheet			(29,277,839.27)	(73,587.42)	(64,404.36)	(29,415,831.05)	
	Other States Secondary Market						(932,594.00)	
	Total Secondary Market As Sourced						(30,348,425.05)	
	Hardy						(1,922,196.38)	
	Total Sales			(281,801,728.39)	(41,370,627.13)	(63,571,066.16)	(389,598,212.06)	

Asigns

D

1019

TENNESSEE DEPARTMENT OF REVENUE RV-R0011001 (8-15)

FRANCHISE, EXCISE TAX RETURN

Please do not staple

FAE 170

Taxable Year	Account No.	FEIN
Beginning: 11/01/15 Ending: 10/03/16	317377292	56-0556998
	Due Date 08/15/17	

CHECK APPROPRIATE BLOCK:

- a. ☐ Tennessee Domestic Corporation
- b. ☒ Foreign Corporation
- c. ☐ S Corporation
- d. ☐ LLC
- e. ☐ Single Member LLC/individual
- f. ☐ Single Member LLC/corporation
- g. ☐ Single Member LLC/partnership
- h. ☐ Series LLC/Series
- i. ☐ PLLC
- j. ☐ LP
- k. ☐ LLP
- l. ☐ RLLP
- m. ☐ PRLLP
- n. ☐ Business Trust
- o. ☐ Not-For-Profit
- p. ☐ Other _____

AMENDED RETURN, please check box at right. ☐

FINAL RETURN for termination or withdrawal, please check box at right. ☐

Application of Public Law 86-272 to Excise Tax, please check box at right. ☐

Payment for this return was sent via EFT, please check box at right. ☐

Taxpayer has made an election to calculate net worth per the provisions of Tenn. Code Ann. Section 67-4-2103 (g)-(i), please check box at right. ☐

PIEDMONT NATURAL GAS COMPANY INC
PO BOX 33068
CHARLOTTE
North Carolina 28233

Enter the principal business activity code (NAICS) listed in federal IRC instructions that best describes the principal business activity in Tennessee.
221210

Date Tennessee Operations Began
12/14/1993

If you use a paid preparer and do not want forms mailed to you next year, check box at right. ☐

SCHEDULE A - COMPUTATION OF FRANCHISE TAX		DOLLARS	CENTS
1. Total net worth from Schedule F1, Line 5 or Schedule F2, Line 3	(1)	221150491	
2. Total real & tangible personal property from Schedule G, Line 15	(2)	625159877	
3. **Franchise tax** (25c per $100.00 or major fraction thereof on the greater of Lines 1 or 2; **minimum** $100.00)	(3)	1443334	
SCHEDULE B - COMPUTATION OF EXCISE TAX			
4. Income subject to excise tax from Schedule J, Line 33	(4)	-19426413	
5. Excise tax (6.5% of Line 4)	(5)	0	
6. Add: Recapture of tax credit from Schedule T, Part 2	(6)		
7. **Net excise tax due** (Line 5 plus Line 6)	(7)	0	
SCHEDULE C - COMPUTATION OF TOTAL TAX DUE OR OVERPAYMENT			
8. Total Franchise and Excise taxes - Add lines 3 and 7	(8)	1443334	
9. Deduct: Total credit from Schedule D, Line 10 (cannot exceed Line 8)	(9)	12967	
10. Subtotal: Line 8 less Line 9 (if Line 9 exceeds Line 8, enter 0 here)	(10)	1430367	
11. Deduct: Total payments from Schedule E, Line 7	(11)	3149250	
12. Penalty (5% for each 30-day period of delinquency not to exceed 25%; minimum penalty is $15)	(12)		
13. Interest (7.50% per annum on taxes unpaid by the due date)	(13)		
14. Penalty on estimated franchise, excise tax payments	(14)		
15. Interest on estimated franchise, excise tax payments	(15)		
16. **Total amount due (overpayment)** - Add lines 10, 12, 13, 14, and 15, less Line 11	(16)	-1718883	

to A

If **overpayment** reported on Line 16, complete A and/or B:
A. ☒ Credit to next year's tax $ 1718883. B. ☐ Refund $

POWER OF ATTORNEY - Check YES if this taxpayer's signature certifies that this tax preparer has the authority to execute this form on behalf of the taxpayer and is authorized to receive and inspect confidential tax information and to perform any and all acts relating to respective tax matters.
☐ YES

Under penalties of perjury, I declare that I have examined this report, and to the best of my knowledge and belief, it is true, correct, and complete.

Taxpayer's Signature	Date	Title
	06/28/17	DIRECTOR, STATE TA

Tax Preparer's Signature	Preparer's PTIN	Date	Telephone

Preparer's Address	City	State	ZIP

FOR OFFICE USE ONLY ▶

579151
10-21-15

Remit amount on Line 16, payable to:
TENNESSEE DEPARTMENT OF REVENUE
Andrew Jackson State Office Building
500 Deaderick Street, Nashville, TN 37242

170315317377292201511012016100301200000000000000000000000000000000005

Source: Larry Jackson (SIT)

Recon Calc.

Piedmont Natural Gas Company, Inc
Nashville Gas Division
Tennessee Gross Receipts Tax Return - GRO 209
To Calculate Future Monthly Accrual
For Year July 1, 2017 thru June 30, 2018

The monthly journal entry will be based on PY tax /12; the account trued-up at year end ***

June 30, 2016 Balance in # 16672 -	321,248.29
July's Recurring entry - ***	0.00
Balance 7/31 before check -	321,248.29
J.E. to true-up account - #16672	0.00
Gross Receipts Tax for coming year - due 8/1/17	2,108,756.00
	(321,248.29)
Amount to accrue for next 12 mo.-	**1,787,507.71**
Monthly Accrual for next 12 months -	**148,958.98** = 1787507.71 / 12mos

Preparer:	April D. Rice			7/3/2017 Date									
Reviewer:	R. Morgan Kershner			7/7/17 Date									
PIEDMONT NATURAL GAS COMPANY													
TN UTILITY GROSS RECIEPTS TAX - Form GRO-209													
This recon records the entry that reduces the prepaid asset/amortization for the annual return liability													
	The jouranl is made monthly; the payment and return are made annualy												
16672	(CREDIT)												
40836	DEBIT												
			7/31/2016	8/31/2016	9/30/2016	10/31/2016	11/30/2016	12/31/2016	1/31/2017	2/28/2017	3/31/2017	4/30/2017	5/31/2017	6/30/2017
Beginning Balance			125,853.63	0.00	1,921,725.67	1,747,023.34	1,572,321.01	1,397,618.68	1,222,916.35	1,048,214.02	922,360.35	698,809.36	572,955.65	447,102.02
Accrued Tax			(125,853.63)	(174,702.33)	(174,702.33)	(174,702.33)	(174,702.33)	(174,702.33)	(174,702.33)	(125,853.67)	(223,550.99)	(125,853.63)	(125,853.63)	(125,853.63)
Payments or Adj			0.00	2,096,428.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Ending Balance			0.00	1,921,725.67	1,747,023.34	1,572,321.01	1,397,618.68	1,222,916.35	1,048,214.02	922,360.35	698,809.36	572,955.73	447,102.02	321,248.39
GL Balance -Per Consol Recon			**0.00**	**1,921,725.67**	**1,747,023.34**	**1,572,321.01**	**1,397,618.68**	**1,222,916.35**	**1,048,214.02**	**922,360.35**	**698,809.36**	**572,955.69**	**447,102.02**	**321,248.39**
difference			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.04	0.00	0.00
Reconciling Items														
Current Month Accrual			0.00	1,921,725.67	1,747,023.34	1,572,321.01	1,397,618.68	1,222,916.35	1,048,214.02	922,360.35	698,809.36	572,955.69	447,102.02	321,248.39
Payments			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Recon item #1			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Recon Items			0.00	1,921,725.67	1,747,023.34	1,572,321.01	1,397,618.68	1,222,916.35	1,048,214.02	922,360.35	698,809.36	572,955.69	447,102.02	321,248.39
Difference			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Reference	Date							Comment						
Recon item #1														
7/31/2016	ONL	To amortize	00	(125,853.63)										
8/31/2016	ONL	To amortize	00	**174,702.33**										
8/31/2016	ONL	To amortize	00	(174,702.33)										
8/31/2016	ONL	To amortize	00	(174,702.33)										
9/30/2016	ONL	To amortize	00	(125,853.67)										
9/30/2016	ONL	To amortize	00	(174,702.33)										
9/30/2016	ONL	To amortize	00	**125,853.67**										
10/31/2016	ONL	To amortize	00	(174,702.33)										
11/30/2016	ONL	To amortize	00	(174,702.33)										
12/31/2016	ONL	To amortize	00	(174,702.33)										
1/31/2017	ONL	To amortize	00	(174,702.33)										
2/28/2017	ONL	To amortize	00	(125,853.67)										
3/31/2017	ONL	To amortize	00	(223,550.99)										
4/30/2017	ONL	To amortize	00	(125,853.67)										
5/31/2017	ONL	To amortize	00	(125,853.67)										
6/30/2017	ONL	To amortize	00	(125,853.67)										

Recon

R ID: ZZGLSLED
Business Unit: P0101 Operating Unit: ALL

PIEDMONT NATURAL GAS COMPANY INC
PERIOD ENDING 30-JUN-2017
SUBLEDGER REPORT

Account 16672 St. Gross Receipts-TN

District	Beginning Bal	Current Activity	Ending Bal
00	447,102.02	-125 853.67	321,248.35
88	0.00	0.00	0.00
0 - G.O. Total	447,102.02	-125 853 67	321 248 35
01	0.00	0.00	0.00
02	0.00	0.00	0.00
03	0.00	0.00	0
04	0.00	0.00	0 00
05	0.00	0.00	0.00
06	0.00	0.00	0. 0
10	0.00	0.00	0.00
11	0.00	0.00	0.00
16	0.00	0.00	0 00
21	0.00	0.00	0.00
22	0.00	0.00	0.00
23	0.00	0.00	0.
24	0.00	0.00	0.00
25	0.00	0.00	0.00
26	0.00	0.00	0.00
27	0.00	0.00	0. 0
31	0.00	0.00	0 00
98	0.00	0.00	0.00
1 - N.C. Total	0.00	0 0	0.00
07	0.00	0.00	0.00
08	0.00	0.00	0.00
09	0.00	0.00	0.00
99	0.00	0.00	0.00
2 - S.C. Total	0.00	0 00	0.00
17	0.00	0.00	0.00
3 - Tenn. Total	0.00	0.00	0.00
90	0.00	0.00	0.00
9 - CTA Total	0.00	0 00	0.00
Acct Total	447,102.02	-125 853.67	321,248.35

PIEDMONT NATURAL GAS COMPANY, INC.
PERIOD ENDING 31-MAY-2017
SUBLEDGER REPORT

Account 16672 St. Gross Receipts-TN

District	Beginning Bal	Current Activity	Ending Bal
00	572,955.69	-125,853.67	447,102.02
88	0.00	0.00	0.00
0 - G.O. Total	572,955.69	-125,853.67	447,102.02
01	0.00	0.00	0.00
02	0.00	0.00	0.00
03	0.00	0.00	0.00
04	0.00	0.00	0.00
05	0.00	0.00	0.00
06	0.00	0.00	0.00
10	0.00	0.00	0.00
11	0.00	0.00	0.00
16	0.00	0.00	0.00
21	0.00	0.00	0.00
22	0.00	0.00	0.00
23	0.00	0.00	0.00
24	0.00	0.00	0.00
25	0.00	0.00	0.00
26	0.00	0.00	0.00
27	0.00	0.00	0.00
31	0.00	0.00	0.00
98	0.00	0.00	0.00
1 - N.C. Total	0.00	0.00	0.00
07	0.00	0.00	0.00
08	0.00	0.00	0.00
09	0.00	0.00	0.00
99	0.00	0.00	0.00
2 - S.C. Total	0.00	0.00	0.00
17	0.00	0.00	0.00
3 - Tenn. Total	0.00	0.00	0.00
90	0.00	0.00	0.00
9 - CTA Total	0.00	0.00	0.00
Acct Total	572,955.69	-125,853.67	447,102.02

PIEDMONT NATURAL GAS COMPANY, INC.
PERIOD ENDING 30-APR-2017
SUBLEDGER REPORT

Account 16672 St. Gross Receipts-TN

District	Beginning Bal	Current Activity	Ending Bal
00	698,809.36	-125,853.67	572,955.69
88	0.00	0.00	0.00
0 - G.O. Total	698,809.36	-125,853.67	572,955.69
01	0.00	0.00	0.00
02	0.00	0.00	0.00
03	0.00	0.00	0.00
04	0.00	0.00	0.00
05	0.00	0.00	0.00
06	0.00	0.00	0.00
10	0.00	0.00	0.00
11	0.00	0.00	0.00
16	0.00	0.00	0.00
21	0.00	0.00	0.00
22	0.00	0.00	0.00
23	0.00	0.00	0.00
24	0.00	0.00	0.00
25	0.00	0.00	0.00
26	0.00	0.00	0.00
27	0.00	0.00	0.00
31	0.00	0.00	0.00
98	0.00	0.00	0.00
1 - N.C. Total	0.00	0.00	0.00
07	0.00	0.00	0.00
08	0.00	0.00	0.00
09	0.00	0.00	0.00
99	0.00	0.00	0.00
2 - S.C. Total	0.00	0.00	0.00
17	0.00	0.00	0.00
3 - Tenn. Total	0.00	0.00	0.00
90	0.00	0.00	0.00
9 - CTA Total	0.00	0.00	0.00
Acct Total	698,809.36	-125,853.67	572,955.69

PIEDMONT NATURAL GAS COMPANY, INC.
PERIOD ENDING 31-MAR-2017
SUBLEDGER REPORT

Account 16672 St. Gross Receipts-TN

District	Beginning Bal	Current Activity	Ending Bal
00	922,360.35	-223,550.99	698,809.36
88	0.00	0.00	0.00
0 - G.O. Total	922,360.35	-223,550.99	698,809.36
01	0.00	0.00	0.00
02	0.00	0.00	0.00
03	0.00	0.00	0.00
04	0.00	0.00	0.00
05	0.00	0.00	0.00
06	0.00	0.00	0.00
10	0.00	0.00	0.00
11	0.00	0.00	0.00
16	0.00	0.00	0.00
21	0.00	0.00	0.00
22	0.00	0.00	0.00
23	0.00	0.00	0.00
24	0.00	0.00	0.00
25	0.00	0.00	0.00
26	0.00	0.00	0.00
27	0.00	0.00	0.00
31	0.00	0.00	0.00
98	0.00	0.00	0.00
1 - N.C. Total	0.00	0.00	0.00
07	0.00	0.00	0.00
08	0.00	0.00	0.00
09	0.00	0.00	0.00
99	0.00	0.00	0.00
2 - S.C. Total	0.00	0.00	0.00
17	0.00	0.00	0.00
3 - Tenn. Total	0.00	0.00	0.00
90	0.00	0.00	0.00
9 - CTA Total	0.00	0.00	0.00
Acct Total	922,360.35	-223,550.99	698,809.36

PIEDMONT NATURAL GAS COMPANY, INC.
PERIOD ENDING 28-FEB-2017
SUBLEDGER REPORT

Account 16672 St. Gross Receipts-TN

District	Beginning Bal	Current Activity	Ending Bal
00	1,048,214.02	-125,853.67	922,360.35
88	0.00	0.00	0.00
0 - G.O. Total	1,048,214.02	-125,853.67	922,360.35
01	0.00	0.00	0.00
02	0.00	0.00	0.00
03	0.00	0.00	0.00
04	0.00	0.00	0.00
05	0.00	0.00	0.00
06	0.00	0.00	0.00
10	0.00	0.00	0.00
11	0.00	0.00	0.00
16	0.00	0.00	0.00
21	0.00	0.00	0.00
22	0.00	0.00	0.00
23	0.00	0.00	0.00
24	0.00	0.00	0.00
25	0.00	0.00	0.00
26	0.00	0.00	0.00
27	0.00	0.00	0.00
31	0.00	0.00	0.00
98	0.00	0.00	0.00
1 - N.C. Total	0.00	0.00	0.00
07	0.00	0.00	0.00
08	0.00	0.00	0.00
09	0.00	0.00	0.00
99	0.00	0.00	0.00
2 - S.C. Total	0.00	0.00	0.00
17	0.00	0.00	0.00
3 - Tenn. Total	0.00	0.00	0.00
90	0.00	0.00	0.00
9 - CTA Total	0.00	0.00	0.00
Acct Total	1,048,214.02	-125,853.67	922,360.35

PIEDMONT NATURAL GAS COMPANY, INC.
PERIOD ENDING 31-JAN-2017
SUBLEDGER REPORT

Account 16672 St. Gross Receipts-TN

District	Beginning Bal	Current Activity	Ending Bal
00	1,222,916.35	-174,702.33	1,048,214.02
88	0.00	0.00	0.00
0 - G.O. Total	1,222,916.35	-174,702.33	1,048,214.02
01	0.00	0.00	0.00
02	0.00	0.00	0.00
03	0.00	0.00	0.00
04	0.00	0.00	0.00
05	0.00	0.00	0.00
06	0.00	0.00	0.00
10	0.00	0.00	0.00
11	0.00	0.00	0.00
16	0.00	0.00	0.00
21	0.00	0.00	0.00
22	0.00	0.00	0.00
23	0.00	0.00	0.00
24	0.00	0.00	0.00
25	0.00	0.00	0.00
26	0.00	0.00	0.00
27	0.00	0.00	0.00
31	0.00	0.00	0.00
98	0.00	0.00	0.00
1 - N.C. Total	0.00	0.00	0.00
07	0.00	0.00	0.00
08	0.00	0.00	0.00
09	0.00	0.00	0.00
99	0.00	0.00	0.00
2 - S.C. Total	0.00	0.00	0.00
17	0.00	0.00	0.00
3 - Tenn. Total	0.00	0.00	0.00
90	0.00	0.00	0.00
9 - CTA Total	0.00	0.00	0.00
Acct Total	1,222,916.35	-174,702.33	1,048,214.02

PIEDMONT NATURAL GAS COMPANY, INC.
PERIOD ENDING 31-DEC-2016
SUBLEDGER REPORT

Account 16672 St. Gross Receipts-TN

District	Beginning Bal	Current Activity	Ending Bal
00	1,397,618.68	-174,702.33	1,222,916.35
88	0.00	0.00	0.00
0 - G.O. Total	1,397,618.68	-174,702.33	1,222,916.35
01	0.00	0.00	0.00
02	0.00	0.00	0.00
03	0.00	0.00	0.00
04	0.00	0.00	0.00
05	0.00	0.00	0.00
06	0.00	0.00	0.00
10	0.00	0.00	0.00
11	0.00	0.00	0.00
16	0.00	0.00	0.00
21	0.00	0.00	0.00
22	0.00	0.00	0.00
23	0.00	0.00	0.00
24	0.00	0.00	0.00
25	0.00	0.00	0.00
26	0.00	0.00	0.00
27	0.00	0.00	0.00
31	0.00	0.00	0.00
98	0.00	0.00	0.00
1 - N.C. Total	0.00	0.00	0.00
07	0.00	0.00	0.00
08	0.00	0.00	0.00
09	0.00	0.00	0.00
99	0.00	0.00	0.00
2 - S.C. Total	0.00	0.00	0.00
17	0.00	0.00	0.00
3 - Tenn. Total	0.00	0.00	0.00
90	0.00	0.00	0.00
9 - CTA Total	0.00	0.00	0.00
Acct Total	1,397,618.68	-174,702.33	1,222,916.35

PIEDMONT NATURAL GAS COMPANY, INC.
PERIOD ENDING 30-NOV-2016
SUBLEDGER REPORT

Account 16672 St. Gross Receipts-TN

District	Beginning Bal	Current Activity	Ending Bal
00	1,572,321.01	-174,702.33	1,397,618.68
88	0.00	0.00	0.00
0 - G.O. Total	1,572,321.01	-174,702.33	1,397,618.68
01	0.00	0.00	0.00
02	0.00	0.00	0.00
03	0.00	0.00	0.00
04	0.00	0.00	0.00
05	0.00	0.00	0.00
06	0.00	0.00	0.00
10	0.00	0.00	0.00
11	0.00	0.00	0.00
16	0.00	0.00	0.00
21	0.00	0.00	0.00
22	0.00	0.00	0.00
23	0.00	0.00	0.00
24	0.00	0.00	0.00
25	0.00	0.00	0.00
26	0.00	0.00	0.00
27	0.00	0.00	0.00
31	0.00	0.00	0.00
98	0.00	0.00	0.00
1 - N.C. Total	0.00	0.00	0.00
07	0.00	0.00	0.00
08	0.00	0.00	0.00
09	0.00	0.00	0.00
99	0.00	0.00	0.00
2 - S.C. Total	0.00	0.00	0.00
17	0.00	0.00	0.00
3 - Tenn. Total	0.00	0.00	0.00
90	0.00	0.00	0.00
9 - CTA Total	0.00	0.00	0.00
Acct Total	1,572,321.01	-174,702.33	1,397,618.68

PIEDMONT NATURAL GAS COMPANY, INC.
PERIOD ENDING 31-OCT-2016
SUBLEDGER REPORT

Account 16672 St. Gross Receipts-TN

District	Beginning Bal	Current Activity	Ending Bal
00	1,747,023.34	-174,702.33	1,572,321.01
88	0.00	0.00	0.00
0 - G.O. Total	1,747,023.34	-174,702.33	1,572,321.01
01	0.00	0.00	0.00
02	0.00	0.00	0.00
03	0.00	0.00	0.00
04	0.00	0.00	0.00
05	0.00	0.00	0.00
06	0.00	0.00	0.00
10	0.00	0.00	0.00
11	0.00	0.00	0.00
16	0.00	0.00	0.00
21	0.00	0.00	0.00
22	0.00	0.00	0.00
23	0.00	0.00	0.00
24	0.00	0.00	0.00
25	0.00	0.00	0.00
26	0.00	0.00	0.00
27	0.00	0.00	0.00
31	0.00	0.00	0.00
98	0.00	0.00	0.00
1 - N.C. Total	0.00	0.00	0.00
07	0.00	0.00	0.00
08	0.00	0.00	0.00
09	0.00	0.00	0.00
99	0.00	0.00	0.00
2 - S.C. Total	0.00	0.00	0.00
17	0.00	0.00	0.00
3 - Tenn. Total	0.00	0.00	0.00
90	0.00	0.00	0.00
9 - CTA Total	0.00	0.00	0.00
Acct Total	1,747,023.34	-174,702.33	1,572,321.01

PIEDMONT NATURAL GAS COMPANY, INC.
PERIOD ENDING 30-SEP-2016
SUBLEDGER REPORT

Account 16672 St. Gross Receipts-TN

District	Beginning Bal	Current Activity	Ending Bal
00	1,921,725.67	-174,702.33	1,747,023.34
88	0.00	0.00	0.00
0 - G.O. Total	1,921,725.67	-174,702.33	1,747,023.34
01	0.00	0.00	0.00
02	0.00	0.00	0.00
03	0.00	0.00	0.00
04	0.00	0.00	0.00
05	0.00	0.00	0.00
06	0.00	0.00	0.00
10	0.00	0.00	0.00
11	0.00	0.00	0.00
16	0.00	0.00	0.00
21	0.00	0.00	0.00
22	0.00	0.00	0.00
23	0.00	0.00	0.00
24	0.00	0.00	0.00
25	0.00	0.00	0.00
26	0.00	0.00	0.00
27	0.00	0.00	0.00
31	0.00	0.00	0.00
98	0.00	0.00	0.00
1 - N.C. Total	0.00	0.00	0.00
07	0.00	0.00	0.00
08	0.00	0.00	0.00
09	0.00	0.00	0.00
99	0.00	0.00	0.00
2 - S.C. Total	0.00	0.00	0.00
17	0.00	0.00	0.00
3 - Tenn. Total	0.00	0.00	0.00
90	0.00	0.00	0.00
9 - CTA Total	0.00	0.00	0.00
Acct Total	1,921,725.67	-174,702.33	1,747,023.34

PIEDMONT NATURAL GAS COMPANY, INC.
PERIOD ENDING 31-AUG-2016
SUBLEDGER REPORT

Account 16672 St. Gross Receipts-TN

District	Beginning Bal	Current Activity	Ending Bal
00	0.00	1,921,725.67	1,921,725.67
88	0.00	0.00	0.00
0 - G.O. Total	0.00	1,921,725.67	1,921,725.67
01	0.00	0.00	0.00
02	0.00	0.00	0.00
03	0.00	0.00	0.00
04	0.00	0.00	0.00
05	0.00	0.00	0.00
06	0.00	0.00	0.00
10	0.00	0.00	0.00
11	0.00	0.00	0.00
16	0.00	0.00	0.00
21	0.00	0.00	0.00
22	0.00	0.00	0.00
23	0.00	0.00	0.00
24	0.00	0.00	0.00
25	0.00	0.00	0.00
26	0.00	0.00	0.00
27	0.00	0.00	0.00
31	0.00	0.00	0.00
98	0.00	0.00	0.00
1 - N.C. Total	0.00	0.00	0.00
07	0.00	0.00	0.00
08	0.00	0.00	0.00
09	0.00	0.00	0.00
99	0.00	0.00	0.00
2 - S.C. Total	0.00	0.00	0.00
17	0.00	0.00	0.00
3 - Tenn. Total	0.00	0.00	0.00
90	0.00	0.00	0.00
9 - CTA Total	0.00	0.00	0.00
Acct Total	0.00	1,921,725.67	1,921,725.67

accr (74,702.33)

$2,096,428 return

PIEDMONT NATURAL GAS COMPANY, INC.
PERIOD ENDING 31-JUL-2016
SUBLEDGER REPORT

Account 16672 St. Gross Receipts-TN

District	Beginning Bal	Current Activity	Ending Bal
00	125,853.63	-125,853.63	0.00
88	0.00	0.00	0.00
0 - G.O. Total	125,853.63	-125,853.63	0.00
01	0.00	0.00	0.00
02	0.00	0.00	0.00
03	0.00	0.00	0.00
04	0.00	0.00	0.00
05	0.00	0.00	0.00
06	0.00	0.00	0.00
10	0.00	0.00	0.00
11	0.00	0.00	0.00
16	0.00	0.00	0.00
21	0.00	0.00	0.00
22	0.00	0.00	0.00
23	0.00	0.00	0.00
24	0.00	0.00	0.00
25	0.00	0.00	0.00
26	0.00	0.00	0.00
27	0.00	0.00	0.00
31	0.00	0.00	0.00
98	0.00	0.00	0.00
1 - N.C. Total	0.00	0.00	0.00
07	0.00	0.00	0.00
08	0.00	0.00	0.00
09	0.00	0.00	0.00
99	0.00	0.00	0.00
2 - S.C. Total	0.00	0.00	0.00
17	0.00	0.00	0.00
3 - Tenn. Total	0.00	0.00	0.00
90	0.00	0.00	0.00
9 - CTA Total	0.00	0.00	0.00
Acct Total	125,853.63	-125,853.63	0.00

ORACLE
Report Definition: GLX7501

PeopleSoft Financials
Journal Entry Detail Report

Run Date: 6/26/17
Run Time: 9:50:25 AM

Unit	P0101	**Ledger Group:**	ACTUALS	**Foreign Currency:**	USD
Journal ID:	TNRECGRO	**Source:**	ONL	**Rate Type:**	CRRNT
Journal Date:	6/30/17	**Reversal:**	None	**Effective Date:**	6/30/17
Description:	To amortize TN gross receipts tax.	**Reversal Date:**		**Exchange Rate:**	1.00000000

Unit: P0101 **Ledger:** ACTUALS

		Oper Unit / Account	State / Reg District	Home Dept / Charge Dept	Cost Type		
1							
Description:	TN Gross Receipts Tax	REGUTIL	3	6230	550	**Amount:**	125,853.67 USD
Reference:	-----	40836	17	6230		**Base Amount:**	**125,853.67 USD**
Open Item:	-----					**Rate Type:**	CRRNT
						Rate:	1.00000000
2							
Description:	St. Gross Receipts-TN	REGUTIL	0	6230	903	**Amount:**	-125,853.67 USD
Reference:	-----	16672	00	6230		**Base Amount:**	**-125,853.67 USD**
Open Item:	-----					**Rate Type:**	CRRNT
						Rate:	1.00000000

		Total	
Currency:	USD	**Debit:**	125,853.67
		Credit:	125,853.67
		Net:	0.00
Base Currency:	USD	**Debit:**	125,853.67
		Credit:	125,853.67
		Net:	0.00
		Journal Lines:	2

Prepared Date 6/26/17
Approved Date 6/27/17

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR Item 47a, Attachment 2 of 3
Page 28 of 35

ORACLE

Report Definition: GLX7501

PeopleSoft Financials
Journal Entry Detail Report

Run Date: 6/1/17
Run Time: 12:07:34 PM

Unit	P0101	**Ledger Group:**	ACTUALS	**Foreign Currency:**	USD
Journal ID:	TNRECGRO	**Source:**	ONL	**Rate Type:**	CRRNT
Journal Date:	5/31/17	**Reversal:**	None	**Effective Date:**	5/31/17
Description:	To amortize TN gross receipts tax.	**Reversal Date:**		**Exchange Rate:**	1.00000000

Unit: P0101 **Ledger:** ACTUALS

		Oper Unit / Account	State / Reg District	Home Dept / Charge Dept	Cost Type		
1							
Description:	TN Gross Receipts Tax	REGUTIL	3	6230	550	**Amount:**	125,853.67 USD
Reference:	-----	40836	17	6230		**Base Amount:**	**125,853.67 USD**
Open Item:	-----					**Rate Type:**	CRRNT
						Rate:	1.00000000
2							
Description:	St. Gross Receipts-TN	REGUTIL	0	6230	903	**Amount:**	-125,853.67 USD
Reference:	-----	16672	00	6230		**Base Amount:**	**-125,853.67 USD**
Open Item:	-----					**Rate Type:**	CRRNT
						Rate:	1.00000000

		Total	
Currency:	USD	**Debit:**	125,853.67
		Credit:	125,853.67
		Net:	0.00
Base Currency:	USD	**Debit:**	125,853.67
		Credit:	125,853.67
		Net:	0.00
		Journal Lines:	2

Posted ✓

Preparer
Date 6/1/17

Approver
Date 6/5/2017

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR Item 47a, Attachment 2 of 3
Page 29 of 35

ORACLE
Report Definition: GLX7501

PeopleSoft Financials
Journal Entry Detail Report

Run Date: 4/27/17
Run Time: 7:45:26 AM

Unit	P0101	**Ledger Group:**	ACTUALS	**Foreign Currency:**	USD
Journal ID:	TNRECGRO	**Source:**	ONL	**Rate Type:**	CRRNT
Journal Date:	4/30/17	**Reversal:**	None	**Effective Date:**	4/30/17
Description:	To amortize TN gross receipts tax.	**Reversal Date:**		**Exchange Rate:**	1.00000000

Unit: P0101 **Ledger:** ACTUALS

		Oper Unit / Account	State / Reg District	Home Dept / Charge Dept	Cost Type		
1							
Description:	TN Gross Receipts Tax	REGUTIL	3	6230	550	**Amount:**	125,853.67 USD
Reference:	----	40836	17	6230		**Base Amount:**	**125,853.67 USD**
Open Item:	----					**Rate Type:**	CRRNT
						Rate:	1.00000000
2							
Description:	St. Gross Receipts-TN	REGUTIL	0	6230	903	**Amount:**	-125,853.67 USD
Reference:	----	16672	00	6230		**Base Amount:**	**-125,853.67 USD**
Open Item:	----					**Rate Type:**	CRRNT
						Rate:	1.00000000

		Total	
Currency:	USD	**Debit:**	125,853.67
		Credit:	125,853.67
		Net:	0.00
Base Currency:	USD	**Debit:**	125,853.67
		Credit:	125,853.67
		Net:	0.00
		Journal Lines:	2

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR Item 47a, Attachment 2 of 3
Page 30 of 35

ORACLE

Report Definition: GLX7501

PeopleSoft Financials
Journal Entry Detail Report

Run Date: 4/4/17
Run Time: 12:48:16 PM

Unit	P0101	**Ledger Group:**	ACTUALS	**Foreign Currency:**	USD
Journal ID:	TNRECGRO	**Source:**	ONL	**Rate Type:**	CRRNT
Journal Date:	3/31/17	**Reversal:**	None	**Effective Date:**	3/31/17
Description:	To amortize TN gross receipts tax.	**Reversal Date:**		**Exchange Rate:**	1.00000000

Unit: P0101 **Ledger:** ACTUALS

		Oper Unit / Account	State / Reg District	Home Dept / Charge Dept	Cost Type		
1	**Description:** TN Gross Receipts Tax **Reference:** ---- **Open Item:** ----	REGUTIL 40836	3 17	6230 6230	550	**Amount:** **Base Amount:** **Rate Type:** **Rate:**	223,550.99 USD **223,550.99 USD** CRRNT 1.00000000
2	**Description:** St. Gross Receipts-TN **Reference:** ---- **Open Item:** ----	REGUTIL 16672	0 00	6230 6230	903	**Amount:** **Base Amount:** **Rate Type:** **Rate:**	-223,550.99 USD **-223,550.99 USD** CRRNT 1.00000000

		Total	
Currency:	USD	**Debit:**	223,550.99
		Credit:	223,550.99
		Net:	0.00
Base Currency:	USD	**Debit:**	223,550.99
		Credit:	223,550.99
		Net:	0.00
		Journal Lines:	2

Preparer Date 4/4/17

Approver Date 4/5/17

√ Posted 4/5/17

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR Item 47a, Attachment 2 of 3
Page 31 of 35

Note: The 2.2017 JE incorrect $ — 5th/b $174K not $125K

3.2017 true-up of $49K

= $223,550.99 ✓

the 4.2017+ = $174,702.33

ORACLE

Report Definition: GLX7501

PeopleSoft Financials
Journal Entry Detail Report

Run Date: 3/6/17
Run Time: 2:57:21 PM

Unit	P0101	**Ledger Group:**	ACTUALS	**Foreign Currency:**	USD
Journal ID:	TNRECGRO	**Source:**	ONL	**Rate Type:**	CRRNT
Journal Date:	2/28/17	**Reversal:**	None	**Effective Date:**	2/28/17
Description:	To amortize TN gross receipts tax.	**Reversal Date:**		**Exchange Rate:**	1.00000000

Unit: P0101 **Ledger:** ACTUALS

	Oper Unit / Account	State / Reg District	Home Dept / Charge Dept	Cost Type		
1 **Description:** TN Gross Receipts Tax **Reference:** ----- **Open Item:** -----	REGUTIL 40836	3 17	6230 6230	550	**Amount:** **Base Amount:** **Rate Type:** **Rate:**	125,853.67 USD **125,853.67 USD** CRRNT 1.00000000
2 **Description:** St. Gross Receipts-TN **Reference:** ----- **Open Item:** -----	REGUTIL 16672	0 00	6230 6230	903	**Amount:** **Base Amount:** **Rate Type:** **Rate:**	-125,853.67 USD **-125,853.67 USD** CRRNT 1.00000000

		Total
Currency:	USD	
	Debit:	125,853.67
	Credit:	125,853.67
	Net:	0.00
Base Currency:	USD	
	Debit:	125,853.67
	Credit:	125,853.67
	Net:	0.00
	Journal Lines:	2

Preparer
Date 3/6/17

Approver
Date 3/7/17

Source = ONL

Entered By begins with DIGHEL

Attachment Exist =

Case Sensitive

Search | Clear | Basic Search | Save Search Criteria

Search Results

View All

First 1-29 of 29 Last

Business Unit	Journal ID	Journal Date	UnPost Sequence	Document Sequence Number	Line Business Unit	Journal Header Status	Budget Checking Header Status	Ledger Group	Source	Currency Code	Journal Total Lines	Journal Total Debits	Journal Net Statistical Units	Journal Description	Entered By	Attachment Exist
P0101	TNRECGRO	08/31/2015	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853 67	0	To amortize TN gross receipts	PNGCNV	N
P0101	TNRECGRO	09/30/2015	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853 67	0	To amortize TN gross receipts	PNGCNV	N
P0101	TNRECGRO	10/31/2015	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853 67	0	To amortize TN gross receipts	PNGCNV	N
P0101	TNRECGRO	11/30/2015	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853 67	0	To amortize TN gross receipts	PNGCNV	N
P0101	TNRECGRO	12/31/2015	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853 67	0	To amortize TN gross receipts	PNGCNV	N
P0101	TNRECGRO	01/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853 67	0	To amortize TN gross receipts	PNGCNV	N
P0101	TNRECGRO	02/29/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853 67	0	To amortize TN gross receipts	PNGCNV	N
P0101	TNRECGRO	03/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853 67	0	To amortize TN gross receipts	PNGCNV	N
P0101	TNRECGRO	04/30/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853 67	0	To amortize TN gross receipts	PNGCNV	N
P0101	TNRECGRO	05/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853 67	0	To amortize TN gross receipts	PNGCNV	N
P0101	TNRECGRO	06/30/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	125853 67	0	To amortize TN gross receipts	HULETDA	Y
P0101	TNRECGRO	07/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	125853 63	0	To amortize TN gross receipts	DIGHEL	Y
P0101	TNRECGRO	08/31/2016	0	(blank)	P0101	Unposted	Valid	ACTUALS	ONL	USD	2	174702 33	0	To amortize TN gross receipts	DIGHEL	Y
P0101	TNRECGRO	08/31/2016	1	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	-174702.33	0	To amortize TN gross receipts	DIGHEL	N
P0101	TNRECGRO1	08/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	174702 33	0	To amortize TN gross receipts	MONTEBR	Y
P0101	TNRECGRO1	09/30/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	174702 33	0	To amortize TN gross receipts	HOPKISU	Y
P0101	TNRECGRO	09/30/2016	0	(blank)	P0101	Unposted	Valid	ACTUALS	ONL	USD	2	125853 67	0	To amortize TN gross receipts	DIGHEL	N
P0101	TNRECGRO	09/30/2016	1	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	-125853 67	0	To amortize TN gross receipts	DIGHEL	N
P0101	TNRECGRO	10/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	174702 33	0	To amortize TN gross receipts	DIGHEL	Y
P0101	TNRECGRO	11/30/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	174702 33	0	To amortize TN gross receipts	DIGHEL	Y
P0101	TNRECGRO	12/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	174702 33	0	To amortize TN gross receipts	DIGHEL	Y
P0101	TNRECGRO	01/31/2017	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	174702 33	0	To amortize TN gross receipts	DIGHEL	Y
P0101	TNRECGRO	02/28/2017	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	125853 67	0	To amortize TN gross receipts	DIGHEL	N
P0101	TNRECGRO	03/31/2017	0	(blank)	P0101	Valid	Valid	ACTUALS	ONL	USD	2	125853 67	0	To amortize TN gross receipts	DIGHEL	N
P0101	TNRECGRO	04/30/2017	0	(blank)	P0101	Errors	Valid	ACTUALS	ONL	USD	2	125853 67	0	To amortize TN gross receipts	DIGHEL	N
P0101	TNRECGRO	05/31/2017	0	(blank)	P0101	Errors	Valid	ACTUALS	ONL	USD	2	125853 67	0	To amortize TN gross receipts	DIGHEL	N
P0101	TNRECGRO	06/30/2017	0	(blank)	P0101	Errors	Valid	ACTUALS	ONL	USD	2	125853 67	0	To amortize TN gross receipts	DIGHEL	N
P0101	TNRECGRO	07/31/2017	0	(blank)	P0101	Errors	Valid	ACTUALS	ONL	USD	2	125853 67	0	To amortize TN gross receipts	DIGHEL	N
P0101	TNRECGRO	08/31/2017	0	(blank)	P0101	Errors	Valid	ACTUALS	ONL	USD	2	125853 67	0	To amortize TN gross receipts	DIGHEL	N

Find an Existing Value | Add a New Value

(2)

wrong amt accrued
true-up entry needed
in 3.2017

2. 2017

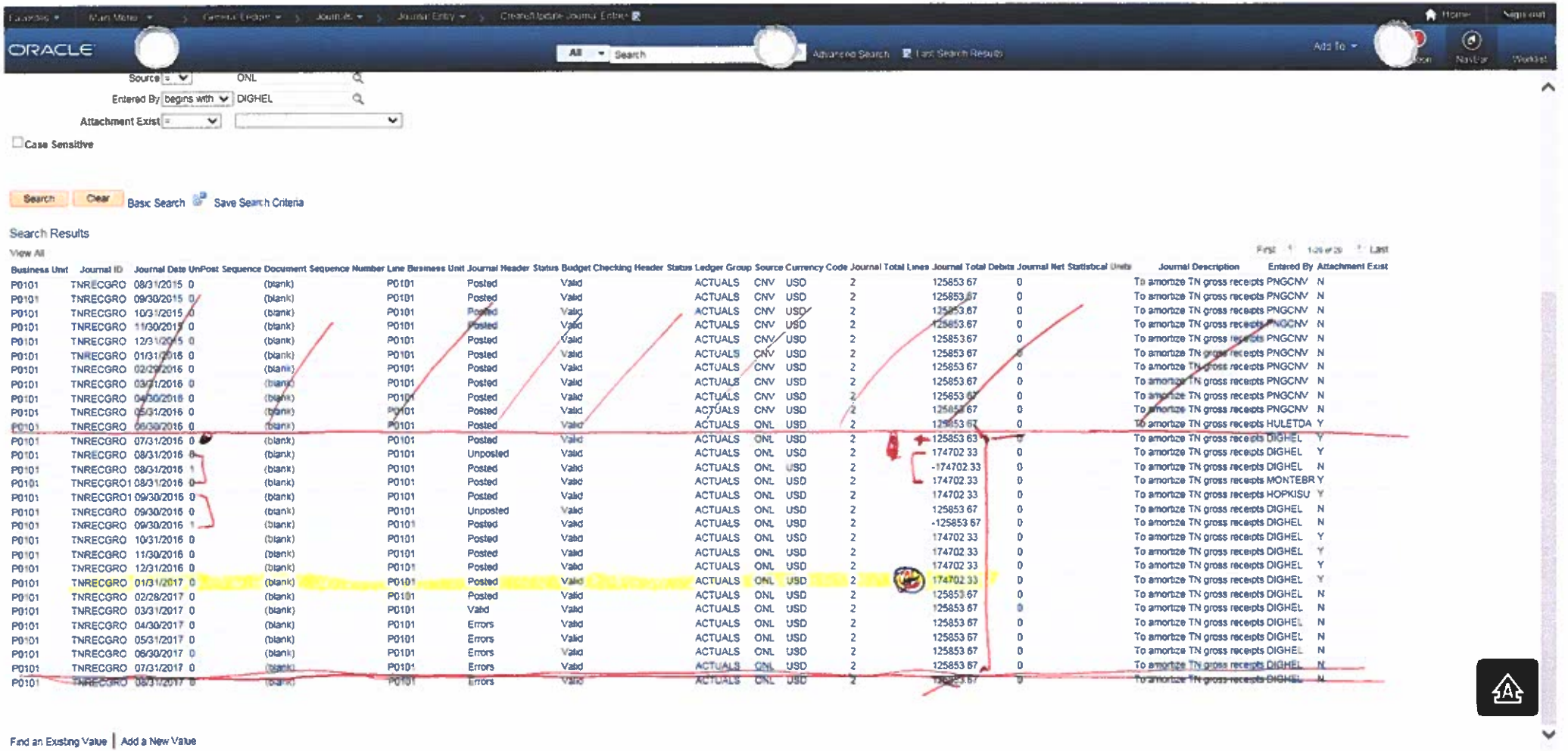

Source = ONL

Entered By begins with DIGHEL

Attachment Exist =

Case Sensitive

Search Clear Basic Search Save Search Criteria

Search Results

View All First 1 1-26 of 26 Last

Business Unit	Journal ID	Journal Date	UnPost Sequence	Document Sequence Number	Line Business Unit	Journal Header Status	Budget Checking Header Status	Ledger Group	Source	Currency Code	Journal Total Lines	Journal Total Debits	Journal Net Statistical Units	Journal Description	Entered By	Attachment Exist
P0101	TNRECGRO	08/31/2015	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853.67	0	To amortize TN gross receipts PNGCNV	N	
P0101	TNRECGRO	09/30/2015	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853.67	0	To amortize TN gross receipts PNGCNV	N	
P0101	TNRECGRO	10/31/2015	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853.67	0	To amortize TN gross receipts PNGCNV	N	
P0101	TNRECGRO	11/30/2015	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853.67	0	To amortize TN gross receipts PNGCNV	N	
P0101	TNRECGRO	12/31/2015	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853.67	0	To amortize TN gross receipts PNGCNV	N	
P0101	TNRECGRO	01/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853.67	0	To amortize TN gross receipts PNGCNV	N	
P0101	TNRECGRO	02/29/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853.67	0	To amortize TN gross receipts PNGCNV	N	
P0101	TNRECGRO	03/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853.67	0	To amortize TN gross receipts PNGCNV	N	
P0101	TNRECGRO	04/30/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853.67	0	To amortize TN gross receipts PNGCNV	N	
P0101	TNRECGRO	05/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	CNV	USD	2	125853.67	0	To amortize TN gross receipts PNGCNV	N	
P0101	TNRECGRO	06/30/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	125853.67	0	To amortize TN gross receipts HULETDA	Y	
P0101	TNRECGRO	07/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	125853.67	0	To amortize TN gross receipts DIGHEL	Y	
P0101	TNRECGRO	08/31/2016	0	(blank)	P0101	Unposted	Valid	ACTUALS	ONL	USD	2	174702.33	0	To amortize TN gross receipts DIGHEL	Y	
P0101	TNRECGRO	08/31/2016	1	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	-174702.33	0	To amortize TN gross receipts DIGHEL	N	
P0101	TNRECGRO1	08/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	174702.33	0	To amortize TN gross receipts MONTEBR	Y	
P0101	TNRECGRO1	09/30/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	174702.33	0	To amortize TN gross receipts HOPKISU	Y	
P0101	TNRECGRO	09/30/2016	0	(blank)	P0101	Unposted	Valid	ACTUALS	ONL	USD	2	125853.67	0	To amortize TN gross receipts DIGHEL	N	
P0101	TNRECGRO	09/30/2016	1	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	-125853.67	0	To amortize TN gross receipts DIGHEL	N	
P0101	TNRECGRO	10/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	174702.33	0	To amortize TN gross receipts DIGHEL	Y	
P0101	TNRECGRO	11/30/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	174702.33	0	To amortize TN gross receipts DIGHEL	Y	
P0101	TNRECGRO	12/31/2016	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	174702.33	0	To amortize TN gross receipts DIGHEL	Y	
P0101	TNRECGRO	01/31/2017	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	174702.33	0	To amortize TN gross receipts DIGHEL	Y	
P0101	TNRECGRO	02/28/2017	0	(blank)	P0101	Posted	Valid	ACTUALS	ONL	USD	2	125853.67	0	To amortize TN gross receipts DIGHEL	N	
P0101	TNRECGRO	03/31/2017	0	(blank)	P0101	Valid	Valid	ACTUALS	ONL	USD	2	125853.67	0	To amortize TN gross receipts DIGHEL	N	
P0101	TNRECGRO	04/30/2017	0	(blank)	P0101	Errors	Valid	ACTUALS	ONL	USD	2	125853.67	0	To amortize TN gross receipts DIGHEL	N	
P0101	TNRECGRO	05/31/2017	0	(blank)	P0101	Errors	Valid	ACTUALS	ONL	USD	2	125853.67	0	To amortize TN gross receipts DIGHEL	N	
P0101	TNRECGRO	06/30/2017	0	(blank)	P0101	Errors	Valid	ACTUALS	ONL	USD	2	125853.67	0	To amortize TN gross receipts DIGHEL	N	
P0101	TNRECGRO	07/31/2017	0	(blank)	P0101	Errors	Valid	ACTUALS	ONL	USD	2	125853.67	0	To amortize TN gross receipts DIGHEL	N	
P0101	TNRECGRO	08/31/2017	0	(blank)	P0101	Errors	Valid	ACTUALS	ONL	USD	2	125853.67	0	To amortize TN gross receipts DIGHEL	N	

Find an Existing Value | Add a New Value

TN Amtz for Annual GR
"pre-populated"
(need copy of JE)

1. 2017

STATE OF TENNESSEE
DEPARTMENT OF REVENUE

Utilities Tax Return Summary

PIEDMONT NATURAL GAS COMPANY, INC.
550 S TRYON ST
CHARLOTTE, NC 28202-4200

Account ID: 0340000082-UTL
Filing Period: 30-Jun-2020
Received: 25-Jul-2019
Confirmation: 1310019328

Reporting Period Begin: 01-Jan-2018
Reporting Period End: 31-Dec-2018

Summary

Gross Receipts Tax on Gas Distribution

1. Gross Receipts From Gas Distribution in Tennessee	$ 223,821,931.00
2. Tax	$ 3,357,329.00

Gross Receipts Tax on Water/Electricity Distribution

3. Gross Receipts from Water/Electricity Distribution in Tennessee	$ 0.00
4. Exemption Amount	$ 0.00
5. Gross Receipts Subject to Tax	$ 0.00
6. Tax	$ 0.00

Computation of Tax

7. Gross Receipts Tax	$ 3,357,329.00
8. Franchise and Excise Tax Credit	$2,360,000.00
a. Franchise Tax Credit	$ 2,360,000.00
b. Excise Tax Credit	$ 0.00
9. Total Tax	$ 997,329.00
10. Credit Memo Balance	$ 0.00
11. Penalty	$ 0.00
12. Interest	$ 0.00
13. Total Amount Due	$ 997,329.00

E-filed 7/25/19

Print Date: 25-Jul-2019

STATE OF TENNESSEE
DEPARTMENT OF REVENUE

Utilities Tax Return Summary

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Computation of Tax

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12. Penalty	$ 0.00
13. Interest	$ 0.00
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Print Date: 25-Jul-2019

RV-R0011001 (INTERNET 10-16)

TENNESSEE DEPARTMENT OF REVENUE
FRANCHISE, EXCISE TAX RETURN

Please do not staple

1023
FAE 170

Taxable Year	Account No.	FEIN
Beginning: 2016-10-04 Ending: 2016-12-31	317377292 Due Date: 2017-10-15	56-0556998

CHECK APPROPRIATE BLOCK:

a. ☐	Tennessee Domestic Corporation	i. ☐	PLLC
b. ☒	Foreign Corporation	j. ☐	LP
c. ☐	S Corporation	k. ☐	LLP
d. ☐	LLC	l. ☐	RLLP
e. ☐	Single Member LLC/individual	m. ☐	PRLLP
f. ☐	Single Member LLC/corporation	n. ☐	Business Trust
g. ☐	Single Member LLC/partnership	o. ☐	Not-For-Profit
h. ☐	Series LLC/Series	p. ☐	Other _____

CHECK ALL THAT APPLY:

- AMENDED RETURN ☐
- FINAL RETURN for termination or withdrawal ☐
- Application of Public Law 86-272 to Excise Tax ☐
- Payment for this return was sent via EFT ☐
- Taxpayer has made an election to calculate net worth per the provisions of Tenn. Code Ann. Section 67-4-2103(g)-(i) ☐

TAXPAYER AND MAILING ADDRESS

NAME: Piedmont Natural Gas Company, Inc.
550 South Tryon Street, DEC41A
ADDRESS:
CITY: Charlotte
STATE: NC ZIP: 28202

Enter the principal business activity code (NAICS) listed in federal IRC instructions that best describes the principal business activity in Tennessee.
221210

Date Tennessee Operations Began: 12/14/1993

If you use a paid preparer and do not want forms mailed to you next year, check box at right. ☐

SCHEDULE A - COMPUTATION OF FRANCHISE TAX		DOLLARS	CENTS
1. Total net worth from Schedule F1, Line 5 or Schedule F2, Line 3	(1)	241,290,454	
2. Total real & tangible personal property from Schedule G, Line 15	(2)	745,983,925	
3. **Franchise tax** (25 cents per $100.00 or major fraction thereof on the greater of Lines 1 or 2; **minimum** $100.00)	(3)	454,744	
SCHEDULE B - COMPUTATION OF EXCISE TAX			
4. Income subject to excise tax from Schedule J, Line 33	(4)	-24,263,194	
5. Excise tax (6.5% of Line 4)	(5)	0	
6. Add: Recapture of tax credit from Schedule T, Part 2 and additional excise tax on certified distribution sales	(6)	0	
7. **Net excise tax** due (Line 5 plus Line 6)	(7)	0	
SCHEDULE C - COMPUTATION OF TOTAL TAX DUE OR OVERPAYMENT			
8. Total Franchise and Excise taxes - Add lines 3 and 7	(8)	454,744	
9. Deduct: Total credit from Schedule D, Line 10 (cannot exceed Line 8)	(9)	0	
10. Subtotal: Line 8 less Line 9 (if Line 9 exceeds Line 8, enter 0 here)	(10)	454,744	
11. Deduct: Total payments from Schedule E, Line 7	(11)	2,568,883	
12. Penalty (5% for each 30-day period of delinquency not to exceed 25%; minimum penalty is $15)	(12)	0	
13. Interest (on taxes not paid by the due date at the current statutory rate)	(13)	0	
14. Penalty on estimated franchise, excise tax payments	(14)	0	
15. Interest on estimated franchise, excise tax payments	(15)	0	
16. **Total amount due (overpayment)** - Add lines 10, 12, 13, 14, and 15, less Line 11	(16)	-2,114,139	

If **overpayment** reported on Line 16, complete A and/or B:

A. ☒ Credit to next year's tax $ 2,114,139 B. ☐ Refund $ 0

POWER OF ATTORNEY - Check YES if this taxpayer's signature certifies that this tax preparer has the authority to execute this form on behalf of the taxpayer and is authorized to receive and inspect confidential tax information and to perform any and all acts relating to respective tax matters.

☐ YES

Under penalties of perjury, I declare that I have examined this report, and to the best of my knowledge and belief, it is true, correct, and complete.

Taxpayer's Signature | 10/13/17 Date | DIRECTOR, STATE TAX Title

Tax Preparer's Signature | Preparer's PTIN | Date | Telephone

Preparer's Address | City | State | ZIP

Remit amount on Line 16, payable to:
TENNESSEE DEPARTMENT OF REVENUE
Andrew Jackson State Office Building
500 Deaderick Street, Nashville, TN 37242

FOR OFFICE USE ONLY ▶

F6.00.02 TN170P01

1703153173772922016100420161231012000000000000000000000000000000006

TAXABLE YEAR	TAXPAYER NAME	ACCOUNT NO./FEIN	
2016-10-04 TO 2016-12-31	Piedmont Natural Gas Company, Inc.	317377292	56-0556998

Schedule D -- SCHEDULE OF CREDITS

1. Gross Premiums tax credit (cannot exceed Schedule C, Line 8)	(1)	0
2. Tennessee Income Tax (cannot exceed Schedule B, Line 5)	(2)	0
3. Green Energy Tax Credit from business plans filed prior to July 1, 2015	(3)	0
4. Carbon Charge Credit from business plans filed prior to July 1, 2015	(4)	0
5. Brownfield Property Credit from business plans filed prior to July 1, 2015	(5)	0
6. Qualified Headquarters Relocation Expense Credit from business plans filed prior to July 1, 2015	(6)	0
7. Industrial Machinery Credit from Schedule T, Line 11	(7)	0
8. Jobs Tax Credit from Schedule X, Line 16	(8)	0
9. Jobs Tax Credit computed in accordance with Tenn. Code Ann. Section 67-4-2109(b)(2) from Schedule X, Line 21	(9)	0
10. Total Credit - Add lines 1 through 9 (Enter here and on Schedule C, Line 9)	(10)	0

Schedule E -- SCHEDULE OF PAYMENTS

1. Overpayment from previous year if available	(1)	1,718,883
2. First quarterly estimated payment	(2)	0
3. Second quarterly estimated payment	(3)	0
4. Third quarterly estimated payment	(4)	0
5. Fourth quarterly estimated payment	(5)	0
6. Extension payment	(6)	850,000
7. Total payments - Add lines 1 through 6 (Enter here and on Schedule C, Line 11)	(7)	2,568,883

COMPUTATION OF FRANCHISE TAX

Schedule F1 -- NON-CONSOLIDATED NET WORTH

1. Net Worth (total assets less total liabilities)	(1)	1,672,132,932
2. Indebtedness to or guaranteed by parent or affiliated corporation (cannot be a deduction)	(2)	0
3. Total lines 1 and 2	(3)	1,672,132,932
4. Ratio (Schedules N, O, P, or R if applicable or 100%)	(4)	14.4253 %
5. Total - Line 3 multiplied by Line 4 (Enter here and on Schedule A, Line 1)	(5)	241,210,192

Schedule F2 -- CONSOLIDATED NET WORTH

1. Consolidated Net Worth (total assets less total liabilities)	(1)	0
2. Ratio (Schedule 170NC or 170SF)	(2)	0.0000 %
3. Total - Line 1 multiplied by Line 2 (Enter here and on Schedule A, Line 1)	(3)	0

NOTE: Schedule F2 is to be completed only if the consolidated net worth election has been made.

Schedule G - DETERMINATION OF REAL AND TANGIBLE PROPERTY

BOOK VALUE OF PROPERTY OWNED - Cost less accumulated depreciation		In Tennessee
1. Land	(1)	25,536,367
2. Buildings, leaseholds, and improvements	(2)	30,601,219
3. Machinery, equipment, furniture, and fixtures	(3)	687,594,079
4. Automobiles and trucks	(4)	0
5. Prepaid supplies and other tangible personal property	(5)	0
6. Share of entity treated as a partnership real and tangible property, provided that the entity does not file a return	(6)	0
7. Inventories and work in progress	(7)	2,252,260
a. Deduct value ofexempt inventory in excess of $30 million (Tenn. Code Ann. Section 67-4-2108(a)(6)(B))	(7a)	(0)
8. a. Deduct value of certified pollution control equipment (include copy of certificate (Tenn. Code Ann. Section 67-5-604)) and b. Equipment used to produce electricity at a Certified Green Energy Production Facility	(8)	(0)
9. Deduct exempt required capital investments (Tenn. Code Ann. Section 67-4-2108(a)(6)(G))	(9)	(0)
10. SUBTOTAL - Add lines 1 through 7, less Line 7a through Line 9	(10)	745,983,925

RENTAL VALUE OF PROPERTY USED BUT NOT OWNED	(A)	(B)		(C)
Net Annual Rental Paid for:	In Tennessee			
11. Real property	0	x8	(11)	0
12. Machinery & equipment used in manufacturing & processing	0	x3	(12)	0
13. Furniture, office machinery, and equipment	0	x2	(13)	0
14. Delivery or mobile equipment	0	x1	(14)	0
15. TENNESSEE TOTAL - Add lines 10-14 (Enter total here and on Schedule A, Line 2)			(15)	745,983,925

TAXABLE YEAR	TAXPAYER NAME	ACCOUNT NO./FEIN	
2016-10-04 TO 2016-12-31	Piedmont Natural Gas Company, Inc.	317377292	56-0556998

Schedule H -- GROSS RECEIPTS

1.	Gross receipts or sales per federal income tax return	(1)	366,571,085

COMPUTATION OF EXCISE TAX

Schedule J-1 -- COMPUTATION OF NET EARNINGS FOR ENTITIES TREATED AS PARTNERSHIPS

1.	Ordinary Income or Loss from Federal Form 1065, Line 22	(1)	0
	Additions:		
2.	Additional income items specifically allocated to partners, including guaranteed payments to partners (Fed 1065- Sch K)	(2)	0
3.	Any net loss or expense received from a "pass- through" entity subject to the excise tax, or any net loss or expense distributed to a publicly traded REIT.	(3)	0
4.	Total - Add lines 1, 2, and 3	(4)	0
	Deductions:		
5.	Additional expense items specifically allocated to partners not deducted elsewhere (Fed 1065- Sch K)	(5)	0
6.	Amount subject to self- employment taxes distributable or paid to each partner or member net of any "pass- through" expense deducted elsewhere on this return (if negative, enter zero) (include on Schedule K, Line 3)	(6)	0
7.	Amount of contribution to qualified pension or benefit plans of any partner or member, including all IRC 401 plans (include on Schedule K, Line 3)	(7)	0
8.	Any net gain or income received from a "pass- through" entity subject to the excise tax, or any net gain or income distributed to a publicly traded REIT.	(8)	0
9.	Total deductions - Add lines 5 through 8	(9)	0
10.	Total - Line 4 less Line 9 (Enter here and on Schedule J, Line 1)	(10)	0

Schedule J-2 -- COMPUTATION OF NET EARNINGS FOR A SINGLE MEMBER LLC FILING AS AN INDIVIDUAL

	Additions:		
1.	Business Income from Form 1040, Schedule C	(1)	0
2.	Business Income from Form 1040, Schedule D	(2)	0
3.	Business Income from Form 1040, Schedule E	(3)	0
4.	Business Income from Form 1040, Schedule F	(4)	0
5.	Business Income from Form 4797	(5)	0
6.	Other: Form _____, Schedule _____	(6)	0
7.	Any net loss or expense received from a "pass- through" entity subject to the excise tax	(7)	0
8.	Total - Add lines 1 through 7	(8)	0
	Deductions:		
9.	Amount subject to self- employment taxes distributable or paid to the single member (If negative, enter zero) (include on Schedule K, Line 3)	(9)	0
10.	Any net gain or income received from a "pass- through" entity subject to the excise tax	(10)	0
11.	Total deductions - Add lines 9 and 10	(11)	0
12.	Total - Line 8 less Line 11 (Enter here and on Schedule J, Line 1)	(12)	0

Schedule J-3 -- COMPUTATION OF NET EARNINGS FOR ENTITIES TREATED AS SUBCHAPTER S CORPORATIONS

1.	Ordinary Income or Loss from Federal Form 1120S, Line 21	(1)	0
	Additions:		
2.	Income items to extent includable in federal income were it not for "S" status election (Fed 1120S - Schedule K)	(2)	0
3.	Any net loss or expense received from a "pass- through" entity subject to the excise tax	(3)	0
4.	Total - Add lines 1, 2 and 3	(4)	0
	Deductions:		
5.	Expense items to extent includable in federal expenses were it not for "S" status election (Fed 1120S - Schedule K)	(5)	0
6.	Any net gain or income received from a "pass- through" entity subject to the excise tax	(6)	0
7.	Total deductions - Add lines 5 and 6	(7)	0
8.	Total - Line 4 less Line 7 (Enter here and on Schedule J, Line 1)	(8)	0

Schedule J-4 -- COMPUTATION OF NET EARNINGS FOR ENTITIES TREATED AS CORPORATIONS AND "OTHER" ENTITIES

1.	Federal Form 1120- Line 28 (Taxable income or loss before net operating loss deduction and special deductions)	(1)	-62,841,475
2.	Federal Form 990- T, Line 30 (unrelated business taxable income)	(2)	0
3.	Other: Form _____, Schedule _____	(3)	0
	Additions:		
4.	Any net loss or expense received from a "pass- through" entity subject to the excise tax	(4)	0
	Deductions:		
5.	Any net gain or income received from a "pass- through" entity subject to the excise tax	(5)	0
6.	Total - Lines 1 through 4 less Line 5 (Enter here and on Schedule J, Line 1)	(6)	-62,841,475

INTERNET (10-16)

TAXABLE YEAR	TAXPAYER NAME	ACCOUNT NO./FEIN	
2016-10-04 TO 2016-12-31	Piedmont Natural Gas Company, Inc.	317377292	56-0556998

Schedule J - COMPUTATION OF NET EARNINGS SUBJECT TO EXCISE TAX

1. Federal income or loss (Enter amount from Schedule J-1, J-2, J-3, or J-4)	(1)	-62,841,475
ADDITIONS:		
2. Intangible Expenses paid, accrued, or incurred to an affiliated business entity or entities deducted for federal income tax purposes	(2)	0
3. Any depreciation under the provisions of IRC Section 168 not permitted for excise tax purposes due to Tennessee permanently decoupling from federal bonus depreciation	(3)	29,438,505
4. Any deduction for domestic production activities under the provisions of IRC Section 199	(4)	0
5. Any gain on the sale of an asset sold within 12 months after the date of distribution to a nontaxable entity	(5)	0
6. Tennessee excise tax expense (to the extent reported for federal purposes)	(6)	0
7. Gross premiums tax deducted in determining federal income and used as an excise tax credit	(7)	0
8. Interest income on obligations of states and their political subdivisions, less allowable amortization	(8)	0
9. Depletion not based on actual recovery of cost	(9)	0
10. Contribution carryover from prior period(s)	(10)	0
11. Capital gains offset by capital loss carryover or carryback	(11)	0
12. Excess fair market value over book value of property donated	(12)	0
13. Excess rent to/from an affiliate. A taxpayer paying excess rent enters a positive amount on this line. A taxpayer receiving excess rent, to the extent added back to net earnings by its affiliate, enters a negative amount on this line	(13)	0
14. Total additions - Add lines 2 through 13	(14)	29,438,505
DEDUCTIONS:		
15. Any depreciation under the provisions of IRC Section 168 permitted for excise tax purposes due to Tennessee permanently decoupling from federal bonus depreciation	(15)	0
16. Any excess gain (or loss) from the basis adjustment resulting from Tennessee permanently decoupling from federal bonus depreciation	(16)	126,877
17. Any loss on the sale of an asset sold within 12 months after the date of distribution	(17)	0
18. Dividends received from corporations, at least 80% owned	(18)	0
19. Contributions in excess of amount allowed by federal government	(19)	0
20. Donations to Qualified Public School Support Groups and nonprofit organizations	(20)	0
21. Portion of current year's capital loss not included in federal taxable income	(21)	0
22. Any expense other than income taxes, not deducted in determining federal taxable income for which a credit against the federal income tax is allowable	(22)	0
23. Adjustments related to the "safe harbor" lease election (see instructions)	(23)	0
24. Nonbusiness earnings - Schedule M, Line 8	(24)	0
25. Intangible Expenses paid, accrued, or incurred to an affiliated entity or entities. The applicable box must be checked in order to take this deduction (check all that apply): ☐ A) Form IE-N; Attached ☐ B) Form IE-A; Previously Submitted, Approval/Denial Pending ☐ C) Form IE-A; Previously Submitted and Approved	(25)	0
26. Intangible income from an affiliated business entity or entities if the corresponding intangible expenses have not been deducted by the affiliate(s) under Tenn. Code Ann. Section 67-4-2006(b)(2)(N)	(26)	0
27. Total deductions - Add lines 15 through 26	(27)	126,877
COMPUTATION OF TAXABLE INCOME		
28. Total business income (loss) - Add lines 1 and 14, less Line 27 (if loss, complete Schedule K)	(28)	-33,529,847
29. Apportionment Ratio (Schedules N, O, P, or R if applicable or 100%)	(29)	14.4253 %
30. Apportioned business income (loss) (Line 28 multiplied by Line 29)	(30)	-4,836,781
31. Add: Nonbusiness earnings directly allocated to Tennessee (from Schedule M, Line 9)	(31)	0
32. Deduct: Loss carryover from prior years (from Schedule U)	(32)	19,426,413
33. Subject to excise tax (6.5%) (Line 30 plus Line 31, less Line 32) (Enter here and on Schedule B, Line 4)	(33)	-24,263,194

Schedule K - DETERMINATION OF LOSS CARRYOVER AVAILABLE - See Rule 1320-6-1-.21 of Departmental Rules and Regulations

1. Net loss from Schedule J, Line 28	(1)	-33,529,847
ADD:		
2. Amounts reported on Schedule J, lines 18 and 24	(2)	0
3. Amounts reported on Schedule J-1, lines 6 and 7, and Schedule J-2, Line 9	(3)	0
4. Reduced loss - Add lines 1 through 3 (if net amount is positive, enter "0")	(4)	-33,529,847
5. Excise Tax ratio (Schedules N, O, P, or R if applicable or 100%)	(5)	14.4253 %
6. Current year loss carryover available (Line 4 multiplied by Line 5)	(6)	-4,836,781

INTERNET (10- 16)

TENNESSEE DEPARTMENT OF REVENUE
ALLOCATION AND APPORTIONMENT SCHEDULES

SCHEDULES M THROUGH R
(FORM FAE 170)

TAXABLE YEAR	TAXPAYER NAME	ACCOUNT NO./FEIN
2016-10-04 TO 2016-12-31	Piedmont Natural Gas Company, Inc.	317377292 56-0556998

IMPORTANT: IF YOU USE THIS FORM, ATTACH IT TO YOUR FRANCHISE, EXCISE TAX RETURN.
Allocation and apportionment schedules may be used only by taxpayers doing business outside the state of Tennessee within the meaning of Tenn. Code Ann. Sections 67- 4- 2010 and 67- 4- 2110. The burden is upon the taxpayer to show that the taxpayer has the right to apportion.

SCHEDULE M - Schedule of Nonbusiness Earnings

Note - If all earnings are business earnings as defined below, do not complete this schedule. Any nonbusiness earnings, less related expenses, are subject to direct allocation and should be reported in this schedule.

Definitions: "Business Earnings" means (1) earnings arising from transactions and activity in the regular course of the taxpayer's trade or business or (2) earnings from tangible and intangible property if the acquisition, use, management, or disposition of the property constitutes an integral part of the taxpayer's regular trade or business operations. In essence, earnings which arise from the conduct of the trade or trades or business operations of a taxpayer are business earnings, and the taxpayer must show by clear and cogent evidence that particular earnings are classifiable as nonbusiness earnings. A taxpayer may have more than one regular trade or business in determining whether income is business earnings.

"Nonbusiness Earnings" means all earnings other than business earnings.

	Description (If further description is necessary see below)	Gross Amounts	*Less Related Expenses	Net Amounts	Net Amounts Allocated Directly to Tenn.
1.		0	0	0	0
2.		0	0	0	0
3.		0	0	0	0
4.		0	0	0	0
5.		0	0	0	0
6.		0	0	0	0
7.		0	0	0	0
8.	Total nonbusiness earnings (Enter here and on Schedule J, Line 24)			0	XXXXX
9.	Nonbusiness earnings allocated directly (Enter here and on Schedule J, Line 31)			0	XXXXX

If necessary, describe source of nonbusiness earnings and explain why such earnings do not constitute business earnings as defined above. Enumerate these items to correspond with items listed above.

*As a general rule, the allowable deductions for expenses of a taxpayer are related to both business and nonbusiness earnings. Such items as administrative costs, taxes, insurance, repairs, maintenance, and depreciation are to be considered. In the absence of evidence to the contrary, it is assumed that the expenses related to nonbusiness rental earnings will be an amount equal to 50 percent of such earnings and that expenses related to other nonbusiness earnings will be an amount equal to 5 percent of such earnings. (See regulation 1320- 6- 1.23(3))

TAXABLE YEAR	TAXPAYER NAME	ACCOUNT NO.	FEIN
2016-10-04 TO 2016-12-31	Piedmont Natural Gas Company, Inc.	317377292	56-0556998

APPORTIONMENT SCHEDULES FOR TAXPAYERS DOING BUSINESS OUTSIDE THE STATE OF TENNESSEE

Franchise and excise tax ratios are obtained by using the arithmetical average of the following ratios. If a factor's denominator (everywhere value) is zero, that factor is to be eliminated entirely and the average is to be computed from the remaining factor or factors.

SCHEDULE N - APPORTIONMENT - STANDARD (manufacturers, retailers, wholesalers, etc)

Property	In Tennessee		Total Everywhere	
NOTE: USE ORIGINAL COST OF ASSETS	a. Beginning of Taxable year	b. End of Taxable year	a. Beginning of Taxable year	b. End of Taxable year
1. Land, buildings, leaseholds, and improvements	56,075,096	0	397,112,932	0
2. Machinery, equipment, furniture, and fixtures	932,172,513	1,017,051,803	5,363,038,879	5,961,834,471
3. Automobiles and trucks	8,938,792	0	63,506,879	0
4. Inventories and work in progress	3,012,219	2,252,260	44,254,295	45,024,556
5. Prepaid supplies and other property	182,317	0	709,967	0
6. Share of partnership property (if partnership is not taxable)	0	0	80,491,277	80,492,743
7. Excise tax total (Lines 1 through 6)	a. 1,000,380,937	b. 1,019,304,063	a. 5,949,114,229	b. 6,087,351,770
8. Less exempt inventory (see Tenn. Code Ann. Sec. 67-4-2111(b)(1))	(0)	(0)	(0)	(0)
9. Franchise tax total (Line 7 minus Line 8)	a. 1,000,380,937	b. 1,019,304,063	a. 5,949,114,229	b. 6,087,351,770
10. Excise tax average value (add Line 7(a) & (b), divide by 2)		1,009,842,500		6,018,233,000
11. Franchise tax average value (add Line 9(a) & (b), divide by 2)		1,009,842,500		6,018,233,000
12. Add: Rented property (rent paid X 8)		0		7,979,800

NOTE: Double Weighted Sales Factor	a. In Tennessee	b. Total Everywhere	c. Franchise Ratio (Col. a ÷ Col. b)	d. Excise Ratio (Col. a ÷ Col. b)
13. Excise Tax property factor (Line 10 plus Line 12)	1,009,842,500	6,026,212,800		16.7575 %
14. Franchise Tax property factor (Line 11 plus Line 12)	1,009,842,500	6,026,212,800	16.7575 %	
15. Payroll factor	4,380,431	52,720,789	8.3087 %	8.3087 %
16. Sales factor - (business gross receipts)	63,879,033	391,477,084	16.3174 %	16.3174 %
Sales factor - (business gross receipts)	63,879,033	391,477,084	16.3174 %	16.3174 %
17. Total Ratios			57.7010 %	57.7010 %
18. Apportionment Ratio - Divide Line 17 by four, or by the number of factors with everywhere values greater than zero (Enter Franchise Ratio on Sch. F1, Line 4. Enter Excise Ratio on Sch. J, Line 29)			14.4253 %	14.4253 %

SCHEDULE O - APPORTIONMENT - COMMON CARRIERS (railroads, motor carriers, pipelines and barges)

	In Tennessee	Total Everywhere	Ratio
1. Total franchise mileage (odometer miles)	0	0	0.0000 %
2. Tennessee intrastate receipts - Interstate gross receipts everywhere	0	0	0.0000 %
3. Total Ratios	XXXXX	XXXXX	0.0000 %
4. Apportionment Ratio - Divide Line 3 by two, or by the number of factors with everywhere values greater than zero (Enter Franchise Ration on Sch. F1, Line 4, Enter Excise Ratio on Sch. J, Line 29)			0.0000 %

SCHEDULE P - APPORTIONMENT - AIR CARRIERS

	In Tennessee	Total Everywhere	Ratio
1. Originating revenue	0	0	0.0000 %
2. Airmiles flown (Include in Tennessee column only airmiles flown on flights either originating from or ending in Tennessee or both)	0	0	0.0000 %
3. Total Ratios	XXXXX	XXXXX	0.0000 %
4. Apportionment Ratio - Divide Line 3 by two, or by the number of factors with everywhere values greater than zero (Enter Franchise Ratio on Sch. F1 Line 4, Enter Excise Ratio on Sch. J, Line 29)			0.0000 %

SCHEDULE R - APPORTIONMENT - AIR EXPRESS CARRIERS

	In Tennessee	Total Everywhere	Ratio
1. Originating revenue	0	0	0.0000 %
2. Airmiles flown and groundmiles traveled (Include in Tennessee column only airmiles flown on flights either originating from or ending in Tennessee or both. Include only groundmiles traveled with respect to actual common carriage of persons or property for hire)	0	0	0.0000 %
3. Total Ratios	XXXXX	XXXXX	0.0000 %
4. Apportionment Ratio - Divide Line 3 by two, or by the number of factors with everywhere values greater than zero (Enter Franchise Ratio on Sch. F1 Line 4, Enter Excise Ratio on Sch. J, Line 29)			0.0000 %

INTERNET (10- 16)

TENNESSEE DEPARTMENT OF REVENUE
INDUSTRIAL MACHINERY AND RESEARCH AND DEVELOPMENT EQUIPMENT TAX CREDIT

TAXABLE YEAR	TAXPAYER NAME	ACCOUNT NO./FEIN
2016-10-04 TO 2016-12-31	Piedmont Natural Gas Company, Inc.	317377292 56-0556998

Franchise and excise taxes may be reduced by a credit on industrial machinery and research and development equipment purchased during the tax period covered by the return and located in Tennessee. The credit is generally computed at 1% of the purchase price of qualified industrial machinery and research and development equipment. The credit taken on any return cannot exceed 50% of the current year's franchise and excise tax liability, but any unused credit may be carried forward 15 years under Tenn. Code Ann. Section 67- 4- 2009(3).

SCHEDULE T (FORM FAE 170) - INDUSTRIAL MACHINERY AND RESEARCH AND DEVELOPMENT EQUIPMENT

PART 1 TAX CREDIT COMPUTATION

1.	Purchase price of industrial machinery and research and development equipment	(1)	0
2.	Percentage allowed (generally 1%, see note below)	(2)	1% %
3.	Original credit (Line 1 multiplied by Line 2)	(3)	0
4.	Credit available from prior year(s) (from Schedule V)	(4)	0
5.	Total credit available (Add lines 3 and 4)	(5)	0
6.	Franchise and Excise Tax liability before any credits (from Schedule A, Line 3 plus Schedule B, Line 5)	(6)	454,744
7.	Limitation on credit (50% of line 6)	(7)	227,372
8.	Franchise and Excise Tax liability before any credits (from Schedule A, Line 3 plus Schedule B, Line 5)	(8)	454,744
9.	Credits from Schedule D, Lines 1 through 6 and Schedule D, Line 9	(9)	0
10.	Tax before industrial machinery credit (Line 8 less Line 9)	(10)	454,744
11.	Amount available in current year (Least of Lines 5, 7, or 10; Enter here and on Schedule D, Line 7)	(11)	0

PART 2 RECAPTURE OF TAX CREDIT

In the event that any industrial machinery or research and development equipment is sold or removed and credit has been taken against franchise and/or excise taxes, the following formula is to be used to recapture the tax credit taken for each item of machinery. If the credit has not been taken due to the 50% annual limitation, carryover should be adjusted accordingly.

Credit taken on purchase of industrial machinery or research and development equipment X percentage of useful life remaining at time of sale or removal = amount of credit to be recaptured.

Total amount of recapture to be used to increase franchise and excise tax liability (Enter here and on Schedule B, Line 6) $ 0

Note: The percentage allowed on Part 1, Line 2 above is 1%, unless the taxpayer has met all the requirements of Tenn. Code Ann. Section 67- 4- 2009(3)(I) and has been approved by the Commissioner of Revenue for an enhanced rate based on the investment amount. The statutory minimum investment requirements and applicable rates are shown on the following chart:

Minimum Required Capital Investment	Rate of Credit
$100,000,000	3%
$250,000,000	5%
$500,000,000	7%
$1,000,000,000	10%

INTERNET (10-16)

TAXABLE YEAR	TAXPAYER NAME	ACCOUNT NO./FEIN/SSN
2016-10-04 TO 2016-12-31	Piedmont Natural Gas Company, Inc.	317377292 56-0556998

SCHEDULE U and V - LOSS CARRYOVER/INDUSTRIAL MACHINERY AND RESEARCH AND DEVELOPMENT EQUIPMENT CREDIT CARRYOVER

IMPORTANT INFORMATION APPLICABLE TO LOSS CARRYOVER

1. Net operating losses may be carried forward for up to fifteen (15) years until fully utilized.
2. Tenn. Code Ann. Section 67-4-2006-(c)(8) requires that loss carryover be reduced by the Tennessee portion of discharge of indebtedness income excluded from federal gross income under I.R.C. section 108(a) where the bankruptcy discharge occurs on or after October 1, 2013. See Excise Tax Report of Bankruptcy Discharge form and the above referenced code section for more information.

SCHEDULE U - SCHEDULE OF LOSS CARRYOVER

Year	Period Ended (MM/YY)	Original Return or As Amended	Used in Prior Year(s)	Expired	Loss Carryover Available
1	10/15	4,673,197	0	0	4,673,197
2	10/16	14,753,216	0	0	14,753,216
3		0	0	0	0
4		0	0	0	0
5		0	0	0	0
6		0	0	0	0
7		0	0	0	0
8		0	0	0	0
9		0	0	0	0
10		0	0	0	0
11		0	0	0	0
12		0	0	0	0
13		0	0	0	0
14		0	0	0	0
15		0	0	0	0
	Total Amount (Enter here and on Schedule J, Line 32)				19,426,413

SCHEDULE V - SCHEDULE OF INDUSTRIAL MACHINERY AND RESEARCH AND DEVELOPMENT EQUIPMENT CREDIT CARRYOVER

IMPORTANT INFORMATION APPLICABLE TO INDUSTRIAL MACHINERY AND RESEARCH AND DEVELOPMENT EQUIPMENT CREDIT CARRYOVER

Unused credit may be carried forward for up to fifteen (15) years.
Reference: Tenn. Code Ann. Section 67-4-2009(3)(c).

Year	Period Ended (MM/YY)	Original Return or As Amended	Used In Prior Year(s)	Expired	Industrial Machinery Credit Carryover Available
1		0	0	0	0
2		0	0	0	0
3		0	0	0	0
4		0	0	0	0
5		0	0	0	0
6		0	0	0	0
7		0	0	0	0
8		0	0	0	0
9		0	0	0	0
10		0	0	0	0
11		0	0	0	0
12		0	0	0	0
13		0	0	0	0
14		0	0	0	0
15		0	0	0	0
	Total Amount (Enter here and on Schedule T, Line 4)				0

Piedmont Natural Gas Company, Inc.
FEIN: 56-0556998
Year Ended December 31, 2016

Piedmont Natural Gas Company, Inc. ("Taxpayer") is filing this short period return as a result of a 2016 transaction between Duke Energy Corporation ("DEC") and Piedmont Natural Gas Company, Inc. ("PNG"). On October 3, 2016, DEC and PNG finalized a transaction pursuant to which PNG became a wholly-owned subsidiary of DEC and the former shareholders of PNG received cash for their stock. Taxpayer is a subsidiary of PNG. Following the transaction, both DEC and PNG remained separate legal entities, and Taxpayer remained a subsidiary of PNG. The result of the transaction is that Taxpayer filed as part of PNG's Federal short period return for the period ending October 3, 2016, and filed a short period Tennessee return for the period ending October 3, 2016.

For the year ending December 31, 2016, DEC is filing a consolidated Federal return which will include Taxpayer's taxable income for the period from October 4, 2016 through December 31, 2016.

RV- R0011001 (10/17)

TENNESSEE DEPARTMENT OF REVENUE

Franchise and Excise Tax Return

1023 FAE 170

Tax Year Beginning	Account Number
2017-01-01	317377292
Tax Year Ending	**FEIN**
2017-12-31	56-0556998
NAICS	**SOS Control Number**
221210	

Check all that apply:

- Amended return ☐
- Final return for termination or withdrawal ☐
- Application of Public Law 86-272 to excise tax ☐
- Taxpayer has made an election to calculate net worth per the provisions of Tenn. Code Ann. Section 67-4-2103(g)-(i) ☐
- Annualized income installment method election for quarterly estimates (see instructions) ☐
- Manufacturer single sales factor election (see instructions) ☐
- Taxpayer has filed for federal extension ☒

Legal Name: Piedmont Natural Gas Company, Inc.

Mailing Address: 550 South Tryon Street, DEC41A

City: Charlotte

State: NC

ZIP Code: 28202

Remit amount on Line 16 to: Tennessee Department of Revenue, Andrew Jackson State Office Building, 500 Deaderick Street, Nashville, TN 37242

Schedule A - Computation of Franchise Tax

Round to the nearest dollar

1.	Total net worth Schedule F1, Line 5 or Schedule F2, Line 3	(1)	241,022,390
2.	Total real and tangible personal property from Schedule G, Line 15	(2)	819,715,959
3.	Franchise tax (25 cents per $100 or major fraction thereof on the greater of Lines 1 or 2; minimum $100)	(3)	2,049,290

Schedule B - Computation of Excise Tax

4.	Income subject to excise tax from Schedule J, Line 29	(4)	-19,092,243
5.	Excise tax (6.5% of Line 4)	(5)	0
6.	Recapture of tax credit (Schedule T, Line 13) and additional excise tax on certified distribution sales	(6)	0
7.	Total excise tax due (add Lines 5 and 6)	(7)	0

Schedule C - Computation of Total Tax Due or Overpayment

8.	Total franchise and excise taxes (add Lines 3 and 7)	(8)	2,049,290
9.	Total credit from Schedule D, Line 8 (cannot exceed Schedule C, Line 8)	(9)	0
10.	Net tax (subtract Line 9 from Line 8; if Line 9 exceeds Line 8, enter zero here)	(10)	2,049,290
11.	Total payments from Schedule E, Line 7	(11)	3,025,487
12.	Penalty (see instructions)	(12)	0
13.	Interest (see instructions)	(13)	0
14.	Penalty on estimated franchise and excise tax payments	(14)	0
15.	Interest on estimated franchise and excise tax payments	(15)	0
16.	Total amount due (overpaid) (add Lines 10, 12, 13, 14, and 15, subtract Line 11)	(16)	-976,197

If overpayment reported on Line 16, complete A and/or B below:

A. Credit to next year's tax $ 976,197

B. Refund $ 0

Power of Attorney - Check YES if this taxpayer's signature certifies that this tax preparer has the authority to execute this form on behalf of the taxpayer and is authorized to receive and inspect confidential tax information and to perform any and all acts relating to respective tax matters.

☒ YES

Under penalties of perjury, I declare that I have examined this report, and to the best of my knowledge and belief, it is true, correct, and complete.

Taxpayer's Signature	Date	Title
T COOPER MONROE		DIRECTOR, STATE TAX

Tax Preparer's Signature	Preparer's PTIN	Date	Telephone
	P01407473		704-372-6300

Preparer's Address	City	State	ZIP Code
100 NORTH TRYON STREET SUITE 3800	CHARLOTTE	NC	28202

Preparer's Email Address

FOR OFFICE USE ONLY

Taxable Year	Taxpayer Name	Account No./FEIN
2017-01-01 TO 2017-12-31	Piedmont Natural Gas Company, Inc.	317377292 56-0556998

Schedule D - Schedule of Credits

1. Gross Premiums Tax Credit (cannot exceed Schedule C, Line 8)	(1)	0
2. Tennessee income tax (cannot exceed Schedule B, Line 5)	(2)	0
3. Green Energy Tax Credit from business plans filed prior to July 1, 2015	(3)	0
4. Brownfield Property Credit	(4)	0
5. Industrial Machinery Credit from Schedule T, Line 11	(5)	0
6. Job Tax Credit from Schedule X, Line 46	(6)	0
7. Additional Annual Job Tax Credit from Schedule X, Line 38	(7)	0
8. Total credit (add Lines 1 through 7; enter here and on Schedule C, Line 9)	(8)	0

Schedule E - Schedule of Required Quarterly Installments and Payments

		Required Quarterly Installments		Amount Paid
1. Overpayment from previous year, if available			(1)	2,111,487
2. First quarterly estimate	(2a)	0	(2b)	0
3. Second quarterly estimate	(3a)	0	(3b)	914,000
4. Third quarterly estimate	(4a)	0	(4b)	0
5. Fourth quarterly estimate	(5a)	0	(5b)	0
6. Extension payment			(6)	0
7. Total payments (add Lines 1 through 6; enter here and on Schedule C, Line 11)			(7)	3,025,487

Computation of Franchise Tax

Schedule F1 - Non-Consolidated Net Worth

1. Net worth (total assets less total liabilities)	(1)	1,662,372,422
2. Indebtedness to or guaranteed by parent or affiliated corporation (cannot be a deduction)	(2)	0
3. Total (add Lines 1 and 2)	(3)	1,662,372,422
4. Franchise tax apportionment ratio (Schedules N, O, P, R or S if applicable or 100%)	(4)	14.4987 %
5. Total (multiply Line 3 by Line 4; enter here and on Schedule A, Line 1)	(5)	241,022,390

Schedule F2 - Consolidated Net Worth

Schedule F2 is to be completed only if the Consolidated Net Worth Election Registration Application has been filed.

1. Consolidated net worth (total assets less total liabilities of the affiliated group)	(1)	0
2. Franchise tax apportionment ratio (Schedule 170NC, 170SF or 170SC)	(2)	0.0000 %
3. Total (multiply Line 1 by Line 2; enter here and on Schedule A, Line 1)	(3)	0

Schedule G - Determination of Real and Tangible Property

Book Value of Property Owned - Cost less accumulated depreciation		In Tennessee
1. Land	(1)	12,986,642
2. Buildings, leaseholds, and improvements	(2)	10,349,979
3. Machinery, equipment, furniture, and fixtures	(3)	786,589,734
4. Automobiles and trucks	(4)	0
5. Prepaid supplies and other tangible personal property	(5)	0
6. Ownership share of real and tangible property of a partnership that does not file a return	(6)	0
7. a. Inventories and work in progress	(7a)	1,928,972
b. Exempt finished goods inventory in excess of $30 million	(7b)	0
8. Certified pollution control equipment (include copy of certificate) and equipment used to produce electricity at a certified green energy production facility	(8)	0
9. Exempt required capital investment	(9)	0
10. Subtotal (add Lines 1 through 7a, subtract Lines 7b through 9)	(10)	811,855,327

Rental Value of Property Used but Not Owned

Net Annual Rental Paid for:	In Tennessee			
11. Real property	982,579	x8	(11)	7,860,632
12. Machinery and equipment used in manufacturing and processing	0	x3	(12)	0
13. Furniture, office machinery, and equipment	0	x2	(13)	0
14. Delivery or mobile equipment	0	x1	(14)	0
15. Tennessee total (add Lines 10 through 14; enter here and on Schedule A, Line 2)			(15)	819,715,959

Schedule H - Gross Receipts

1. Gross receipts or sales per federal income tax return	(1)	1,328,064,027

Taxable Year	Taxpayer Name	Account No./FEIN
2017-01-01 TO 2017-12-31	Piedmont Natural Gas Company, Inc.	317377292 56-0556998

Computation of Excise Tax

Schedule J1 - Computation of Net Earnings for Entities Treated as Partnerships

Additions:

1.	Ordinary Income or Loss (Federal Form 1065, Line 22)	(1)	0
2.	Income items specifically allocated to partners, including guaranteed payments to partners	(2)	0
3.	Any net loss or expense distributed to a publicly traded REIT	(3)	0
4.	Total additions (add Lines 1 through 3)	(4)	0

Deductions:

5.	Expense items specifically allocated to partners not deducted elsewhere	(5)	0
6.	Amount subject to self-employment taxes distributable or paid to each partner or member net of any pass-through expense deducted elsewhere on this return (if negative, enter zero) (include on Schedule K, Line 3)	(6)	0
7.	Amount of contribution to qualified pension or benefit plans of any partner or member, including all IRC 401plans (include on Schedule K, Line 3)	(7)	0
8.	Any net gain or income distributed to a publicly traded REIT	(8)	0
9.	Any loss on the sale of an asset sold within 12 months after the date of distribution	(9)	0
10.	Total deductions (add Lines 5 through 9)	(10)	0
11.	Total (subtract Line 10 from Line 4; enter here and on Schedule J, Line 1)	(11)	0

Schedule J2 - Computation of Net Earnings for a Single Member LLC Filing as an Individual

Additions:

1.	Business Income or loss from federal Form 1040, Schedule C	(1)	0
2.	Business Income or loss from federal Form 1040, Schedule D	(2)	0
3.	Business Income or loss from federal Form 1040, Schedule E	(3)	0
4.	Business Income or loss from federal Form 1040, Schedule F	(4)	0
5.	Business Income or loss from federal Form 4797	(5)	0
6.	Other: federal Form _____, Schedule _____	(6)	0
7.	Total additions (add Lines 1 through 6)	(7)	0

Deductions:

8.	Amount subject to self-employment taxes distributable or paid to the single member (if negative, enter zero; include on Schedule K, Line 3)	(8)	0
9.	Total (subtract Line 8 from Line 7; enter here and on Schedule J, Line 1)	(9)	0

Schedule J3 - Computation of Net Earnings for Entities Treated as Subchapter S Corporations

Additions:

1.	Ordinary income or loss (federal Form 1120S, Line 21)	(1)	0
2.	Income items to extent includable in federal income were it not for "S" status election	(2)	0
3.	Total additions (add Lines 1 and 2)	(3)	0

Deductions:

4.	Expense items to extent includable in federal expenses were it not for "S" status election	(4)	0
5.	Any loss on the sale of an asset sold within 12 months after the date of distribution	(5)	0
6.	Total deductions (add Lines 4 and 5)	(6)	0
7.	Total (subtract Line 6 from Line 3; enter here and on Schedule J, Line 1)	(7)	0

Schedule J4 - Computation of Net Earnings for Entities Treated as Corporations and Other Entities

Additions:

1.	Taxable income or loss before net operating loss deduction and special deductions (federal Form 1120, Line 28)	(1)	-107,315,374
2.	Unrelated business taxable income (federal Form 990-T, Line 30)	(2)	0
3.	Other: federal Form _____, Schedule _____	(3)	0
4.	Any deduction for domestic production activities under the provisions of IRC Section 199	(4)	0
5.	Contribution carryover from prior period(s)	(5)	0
6.	Capital gains offset by capital loss carryover or carryback	(6)	0
7.	Total additions (add Lines 1 through 6)	(7)	-107,315,374

Deductions:

8.	Contributions in excess of amount allowed by federal government	(8)	0
9.	Portion of current year's capital loss not included in federal taxable income	(9)	0
10.	Total deductions (add Lines 8 and 9)	(10)	0
11.	Total (subtract Line 10 from Line 7; enter here and on Schedule J, Line 1)	(11)	-107,315,374

Taxable Year	Taxpayer Name	Account No./FEIN
2017-01-01 TO 2017-12-31	Piedmont Natural Gas Company, Inc.	317377292 56-0556998

Schedule J - Computation of Net Earnings Subject to Excise Tax

1. Federal income or loss (enter amount from Schedule J1, J2, J3, or J4)	(1)	-107,315,374
Additions:		
2. Intangible expenses paid, accrued, or incurred to an affiliated business entity or entities deducted for federal income tax purposes	(2)	0
3. Any depreciation under the provisions of IRC Section 168 not permitted for excise tax purposes due to Tennessee permanently decoupling from federal bonus depreciation	(3)	144,290,744
4. Gain on the sale of an asset sold within 12 months after the date of distribution to a nontaxable entity	(4)	0
5. Tennessee excise tax expense (to the extent reported for federal income tax purposes)	(5)	0
6. Gross premiums tax deducted in determining federal income and used as an excise tax credit	(6)	0
7. Interest income on obligations of states and their political subdivisions, less allowable amortization	(7)	0
8. Depletion not based on actual recovery of cost	(8)	0
9. Excess fair market value over book value of property donated	(9)	0
10. Excess rent to/from an affiliate	(10)	0
11. Any net loss or expense received from a pass-through entity subject to the excise tax	(11)	0
12. Total additions (add Lines 2 through 11)	(12)	144,290,744
Deductions:		
13. Any depreciation under the provisions of IRC Section 168 permitted for excise tax purposes due to Tennessee permanently decoupling from federal bonus depreciation	(13)	0
14. Any excess gain (or loss) from the basis adjustment resulting from Tennessee permanently decoupling from federal bonus depreciation	(14)	1,310,440
15. Dividends received from corporations at least 80% owned	(15)	0
16. Donations to qualified public school support groups and nonprofit organizations	(16)	0
17. Any expense other than income taxes not deducted in determining federal taxable income for which a credit against the federal income tax was allowed	(17)	0
18. Adjustments related to the safe harbor lease election (see instructions)	(18)	0
19. Nonbusiness earnings (from Schedule M, Line 8)	(19)	0
20. Intangible expenses paid, accrued, or incurred to an affiliated entity or entities. Form IE - Intangible Expense Disclosure form must be included with this return	(20)	0
21. Intangible income from an affiliated business entity or entities if the corresponding intangible expenses have not been deducted by the affiliate(s) under Tenn. Code Ann. Section 67-4-2006(b)(2)(N)	(21)	0
22. Any net gain or income received from a pass-through entity subject to the excise tax	(22)	0
23. Total deductions (add Lines 13 through 22)	(23)	1,310,440
Computation of Taxable Income		
24. Total business income (loss) (add Lines 1 and 12, subtract Line 23; if loss, enter on Schedule K, Line 1)	(24)	35,664,930
25. Excise tax apportionment ratio (Schedules N, O, P, R or S if applicable or 100%)	(25)	14.4987 %
26. Apportioned business income (loss) (multiply Line 24 by Line 25)	(26)	5,170,951
27. Nonbusiness earnings directly allocated to Tennessee (from Schedule M, Line 9)	(27)	0
28. Loss carryover from prior years (from Schedule U)	(28)	24,263,194
29. Subject to excise tax (add Line 26 and 27, subtract Line 28; enter here and on Schedule B, Line 4)	(29)	-19,092,243

Schedule K - Determination of Loss Carryover Available

1. Net loss from Schedule J, Line 24	(1)	0
Additions:		
2. Amounts reported on Schedule J, Lines 15 and 19	(2)	0
3. Amounts reported on Schedule J1, Lines 6 and 7, and Schedule J2, Line 8	(3)	0
4. Reduced loss (add Lines 1 through 3; if net amount is positive, enter zero)	(4)	0
5. Excise tax apportionment ratio (Schedules N, O, P, R or S if applicable or 100%)	(5)	0.0000 %
6. Current year loss carryover available (multiply Line 4 by Line 5)	(6)	0

Taxable Year	Taxpayer Name	Account No./FEIN
2017-01-01 TO 2017-12-31	Piedmont Natural Gas Company, Inc.	317377292 56-0556998

Schedule M - Nonbusiness Earnings

Allocation and apportionment schedules may be used only by taxpayers doing business outside the state of Tennessee within the meaning of Tenn. Code Ann. Sections 67-4-2010 and 67-4-2110. The burden is on the taxpayer to show that the taxpayer has the right to apportion.

If all earnings are business earnings as defined below, do not complete this schedule. Any nonbusiness earnings, less related expenses, are subject to direct allocation and should be reported in this schedule.

Definitions:

"Business Earnings" -

1) earnings arising from transactions and activity in the regular course of the taxpayer's trade or business, or

2) earnings from tangible and intangible property if the acquisition, use, management, or disposition of the property constitutes an integral part of the taxpayer's regular trade or business operations

Earnings which arise from the conduct of the trade or trades or business operations of a taxpayer are business earnings, and the taxpayer must show by clear and cogent evidence that particular earnings are classifiable as nonbusiness earnings. A taxpayer may have more than one regular trade or business in determining whether income is business earnings.

"Nonbusiness Earnings" - all earnings other than business earnings

	Description of Nonbusiness Earnings (If further description is necessary see below)	Gross Amounts	*Less Related Expenses	Net Amounts	Net Amounts Allocated Directly to Tennessee
1.		0	0	0	0
2.		0	0	0	0
3.		0	0	0	0
4.		0	0	0	0
5.		0	0	0	0
6.		0	0	0	0
7.		0	0	0	0
8.	Total nonbusiness earnings (Enter here and on Schedule J, Line 19)			0	
9.	Nonbusiness earnings allocated directly (Enter here and on Schedule J, Line 27)				0

If necessary, describe source of nonbusiness earnings and explain why such earnings do not constitute business earnings as defined above. Enumerate these items to correspond with items listed above.

*As a general rule, the allowable deductions for expenses of a taxpayer are related to both business and nonbusiness earnings. Items such as administrative costs, taxes, insurance, repairs, maintenance, and depreciation are to be considered. In the absence of evidence to the contrary, it is assumed that the expenses related to nonbusiness rental earnings will be an amount equal to 50% of such earnings and that expenses related to other nonbusiness earnings will be an amount equal to 5% of such earnings (see TENN. COMP. R. & REGS. 1320-06-01.23(3)).

Taxable Year	Taxpayer Name	Account No./FEIN
2017-01-01 TO 2017-12-31	Piedmont Natural Gas Company, Inc.	317377292 56-0556998

Schedule N - Apportionment - Standard

Property	In Tennessee		Total Everywhere	
Use original cost of assets	a. Beginning of Taxable year	b. End of Taxable year	a. Beginning of Taxable year	b. End of Taxable year
1. Land, buildings, leaseholds, and improvements	0	0	0	0
2. Machinery, equipment, furniture, and fixtures	1,017,051,803	1,101,814,461	5,961,834,471	6,483,684,680
3. Automobiles and trucks	0	0	0	0
4. Inventories and work in progress	2,252,260	1,928,972	45,024,556	43,059,239
5. Prepaid supplies and other property	0	0	0	0
6. Ownership share of real and tangible property of a partnership that does not file a return	0	0	80,492,743	80,545,908
7. Excise tax total (add Lines 1 through 6)	a. 1,019,304,063	b. 1,103,743,433	a. 6,087,351,770	b. 6,607,289,827
8. Exempt inventory	0	0	0	0
9. Franchise tax total (subtract Line 8 from Line 7)	a. 1,019,304,063	b. 1,103,743,433	a. 6,087,351,770	b. 6,607,289,827
10. Excise tax average value (add Lines 7(a) & (b), divide by 2)		1,061,523,748		6,347,320,799
11. Franchise tax average value (add Lines 9(a) & (b), divide by 2)		1,061,523,748		6,347,320,799
12. Rented property (rent paid x 8)		7,860,632		48,905,304

Use triple weighted sales factor	a. In Tennessee	b. Total Everywhere	c. Franchise Ratio	d. Excise Ratio
13. Excise tax property factor (add Lines 10 and 12)	1,069,384,380	6,396,226,103		16.7190 %
14. Franchise tax property factor (add Lines 11 and 12)	1,069,384,380	6,396,226,103	16.7190 %	
15. Payroll factor	15,461,665	183,090,700	8.4448 %	8.4448 %
16. Sales factor (business gross receipts)	212,158,396	1,344,778,696	15.7765 %	15.7765 %
17. Total ratios (add Lines 13- 15 and (Line 16 x three))			72.4933 %	72.4933 %
18. Apportionment ratio (divide Line 17 by five, or by the number of factors with everywhere values greater than zero) (Enter franchise tax apportionment ratio on Sch. F1, Line 4. Enter excise tax apportionment ratio on Sch. J, Line 25.)			14.4987 %	14.4987 %

Schedule O - Apportionment - Common Carriers (railroads, motor carriers, pipelines and barges)

	In Tennessee	Total Everywhere	Ratio
1. Total franchise mileage (odometer miles)	0	0	0.0000 %
2. Tennessee gross intrastate receipts and interstate gross receipts everywhere	0	0	0.0000 %
3. Total ratios (add Lines 1 and 2)			0.0000 %
4. Apportionment ratio (divide Line 3 by two, or by the number of factors with everywhere values greater than zero) (Enter franchise tax apportionment ratio on Schedule F1, Line 4. Enter excise tax apportionment ratio on Schedule J, Line 25.)			0.0000 %

Schedule P - Apportionment - Air Carriers

	In Tennessee	Total Everywhere	Ratio
1. Originating revenue	0	0	0.0000 %
2. Air miles flown (Include in Tennessee column only air miles flown on flights either originating from or ending in Tennessee or both)	0	0	0.0000 %
3. Total ratios (add Lines 1 and 2)			0.0000 %
4. Apportionment ratio (divide Line 3 by two, or by the number of factors with everywhere values greater than zero) (Enter franchise tax apportionment ratio on Schedule F1, Line 4. Enter excise tax apportionment ratio on Schedule J, Line 25.)			0.0000 %

Schedule R - Apportionment - Air Express Carriers

	In Tennessee	Total Everywhere	Ratio
1. Originating revenue	0	0	0.0000 %
2. Air miles flown and ground miles traveled (Include in Tennessee column only air miles flown on flights either originating from or ending in Tennessee or both. Include only ground miles traveled with respect to common carriage of persons or property for hire.)	0	0	0.0000 %
3. Total ratios			0.0000 %
4. Apportionment ratio (divide Line 3 by two, or by the number of factors with everywhere values greater than zero) (Enter franchise tax apportionment ratio on Schedule F1, Line 4. Enter excise tax apportionment ratio on Schedule J, Line 25.)			0.0000 %

Schedule S - Apportionment - Manufacturer Single Sales Factor

	In Tennessee	Total Everywhere	Ratio
1. Sales factor (business gross receipts) (Enter franchise tax apportionment ratio on Schedule F1, Line 4. Enter excise tax apportionment ratio on Schedule J, Line 25.)	0	0	0.0000 %

Taxable Year	Taxpayer Name	Account No./FEIN
2017-01-01 TO 2017-12-31	Piedmont Natural Gas Company, Inc.	317377292 56-0556998

Schedule T - Industrial Machinery and Research and Development Equipment

Part 1: Tax Credit Computation

Franchise and excise taxes may be reduced by a credit on industrial machinery and research and development equipment purchased during the tax period covered by the return and located in Tennessee. The credit is generally computed at 1% of the purchase price of qualified industrial machinery and research and development equipment. The credit taken on any return cannot exceed 50% of the current year's franchise and excise tax liability, but any unused credit may be carried forward 15 years under Tenn. Code Ann. Section 67-4-2009(3).

1.	Purchase price of industrial machinery and research and development equipment	(1)	0
2.	Percentage allowed (generally 1%*)	(2)	1 %
3.	Current year credit (multiply Line 1 by Line 2)	(3)	0
4.	Credit available from prior year(s) (from Schedule V)	(4)	0
5.	Total credit available (add Lines 3 and 4)	(5)	0
6.	Franchise and excise tax liability before any credits (add Schedule A, Line 3 and Schedule B, Line 5)	(6)	2,049,290
7.	Limitation on credit (50% of Line 6)	(7)	1,024,645
8.	Franchise and excise tax liability before any credits (add Schedule A, Line 3 and Schedule B, Line 5)	(8)	2,049,290
9.	Credits from Schedule D, Lines 1 through 4 and Schedule D, Line 9	(9)	0
10.	Tax before Industrial Machinery Credit (subtract Line 9 from Line 8)	(10)	2,049,290
11.	Amount available in current year (enter the smaller value of Lines 5, 7, or 10 here, and on Schedule D, Line 5)	(11)	0

Part 2: Recapture of Tax Credit

The Industrial Machinery Tax Credit previously established on this form must be partially recaptured if the equipment on which it was based was sold or removed from the state before the end of the equipment's life as established for federal income tax purposes. The recapture amount is a percentage of useful life remaining at the time of sale or removal multiplied by the credit originally established on this form. Previously established credits have either offset tax or populated the carryover table Schedule V. Complete the Industrial Machinery Credit Recapture Worksheet and then enter the applicable recapture amounts on Lines 12 and 13 below.

12.	Reduction to credit carryover table, Schedule V, from recapture worksheet, Part 2, Line 16	(12)	0
13.	Recapture of credit from recapture worksheet, Part 2, Line 17 (enter here and on Schedule B, Line 6)	(13)	0

*The percentage allowed on Part 1, Line 2 above is 1%, unless the taxpayer has met the requirements of Tenn. Code Ann. Section 67-4-2009(3)(I) and has been approved by the Commissioner of Revenue for an enhanced rate based on the investment amount. The statutory minimum investment requirements and applicable rates for the enhanced credit are shown on the following chart:

Minimum Required Capital Investment	Rate of Credit
$100,000,000	3%
$250,000,000	5%
$500,000,000	7%
$1,000,000,000	10%

Taxable Year	Taxpayer Name	Account No./FEIN
2017-01-01 TO 2017-12-31	Piedmont Natural Gas Company, Inc.	317377292 56-0556998

Schedule U - Schedule of Loss Carryover

Year	Period Ended (MM/YY)	Original Return or as Amended	Used in Prior Year(s)	Expired	Loss Carryover Available
1	10/15	4,673,197	0	0	4,673,197
2	10/16	14,753,216	0	0	14,753,216
3	12/16	4,836,781	0	0	4,836,781
4		0	0	0	0
5		0	0	0	0
6		0	0	0	0
7		0	0	0	0
8		0	0	0	0
9		0	0	0	0
10		0	0	0	0
11		0	0	0	0
12		0	0	0	0
13		0	0	0	0
14		0	0	0	0
15		0	0	0	0
Total Amount (Enter here and on Schedule J, Line 28)					24,263,194

Schedule V - Schedule of Industrial Machinery and Research and Development Equipment Credit Carryover

Year	Period Ended (MM/YY)	Original Return or as Amended	Used In Prior Year(s)	Expired or Recaptured	Industrial Machinery Credit Carryover Available
1		0	0	0	0
2		0	0	0	0
3		0	0	0	0
4		0	0	0	0
5		0	0	0	0
6		0	0	0	0
7		0	0	0	0
8		0	0	0	0
9		0	0	0	0
10		0	0	0	0
11		0	0	0	0
12		0	0	0	0
13		0	0	0	0
14		0	0	0	0
15		0	0	0	0
Total Amount (Enter here and on Schedule T, Line 4)					0

Form **1120**
Department of the Treasury
Internal Revenue Service

U.S. Corporation Income Tax Return

For calendar year 2017 or tax year beginning _____, _____, ending _____, 20____
▶Go to www.irs.gov/Form1120 for instructions and the latest information.

OMB No. 1545-0123

2017

A Check if:
1a Consolidated return (attach Form 851) ☐
b Life/nonlife consolidated return ☐
2 Personal holding co. (attach Sch. PH) ☐
3 Personal service corp. (see instructions) ☐
4 Schedule M-3 attached ☒

TYPE OR PRINT

Name, Number, street, and room or suite no. If a P.O. box, see instructions.
City or town, state, or province, country and ZIP or foreign postal code

Piedmont Natural Gas Company, Inc.
550 South Tryon Street, DEC41A
Charlotte NC 28202

B Employer identification number
56-0556998

C Date incorporated
12 14 1993

D Total assets (see instructions)
$ 6,203,332,840

E Check if: (1) ☐ Initial return (2) ☐ Final return (3) ☐ Name change (4) ☐ Address change

Income	1a	Gross receipts or sales	1a	1,328,064,027	
	b	Returns and allowances	1b	0	
	c	Balance. Subtract line 1b from line 1a			1c 1,328,064,027
	2	Cost of goods sold (attach Form 1125-A)			2 582,049,009
	3	Gross profit. Subtract line 2 from line 1c			3 746,015,018
	4	Dividends (Schedule C, line 19)			4 26,000
	5	Interest			5 269,509
	6	Gross rents			6 225,473
	7	Gross royalties			7 0
	8	Capital gain net income (attach Schedule D (Form 1120))			8 580,911
	9	Net gain or (loss) from Form 4797, Part II, line 17 (attach Form 4797)			9 -10,283,719
	10	Other income (see instructions--attach statement) STATEMENT 1			10 5,432,825
	11	**Total income.** Add lines 3 through 10 ▶			11 742,266,017
Deductions (See instructions for limitations on deductions.)	12	Compensation of officers (see instructions--attach Form 1125-E) ▶			12 0
	13	Salaries and wages (less employment credits)			13 74,709,243
	14	Repairs and maintenance			14 56,156,999
	15	Bad debts			15 5,356,751
	16	Rents			16 6,179,081
	17	Taxes and licenses STATEMENT 2			17 44,985,643
	18	Interest			18 91,320,867
	19	Charitable contributions			19 1,172,697
	20	Depreciation from Form 4562 not claimed on Form 1125-A or elsewhere on return (attach Form 4562)			20 451,862,062
	21	Depletion			21 0
	22	Advertising			22 1,604,044
	23	Pension, profit-sharing, etc., plans			23 -21,068,616
	24	Employee benefit programs			24 36,080,612
	25	Domestic production activities deduction (attach Form 8903)			25 0
	26	Other deductions (attach statement) STATEMENT 3			26 101,222,008
	27	**Total deductions.** Add lines 12 through 26 ▶			27 849,581,391
	28	Taxable income before net operating loss deduction and special deductions. Subtract line 27 from line 11.			28 -107,315,374
	29a	Net operating loss deduction (see instructions)	29a	0	
	b	Special deductions (Schedule C, line 20)	29b	18,200	
	c	Add lines 29a and 29b			29c 18,200
Tax, Refundable Credits, and Payments	30	**Taxable income.** Subtract line 29c from line 28. See instructions			30 -107,333,574
	31	Total tax (Schedule J, Part I, line 11)			31 0
	32	Total payments and refundable credits (Schedule J, Part II, line 21)			32 0
	33	Estimated tax penalty. See instructions. Check if Form 2220 is attached ▶ ☐			33 0
	34	**Amount owed.** If line 32 is smaller than the total of lines 31 and 33, enter amount owed			34 0
	35	**Overpayment.** If line 32 is larger than the total of lines 31 and 33, enter amount overpaid			35 0
	36	Enter amount from line 35 you want: **Credited to 2018 estimated tax** ▶ 0 **Refunded** ▶			36 0

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer T COOPER MONROE — Date — VICE PRESIDENT, TAX (Title)

May the IRS discuss this return with the preparer shown below (see instructions)? ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
				P01407473

Firm's name ▶ ERNST & YOUNG US LLP — Firm's EIN ▶ 34-6565596
Firm's address ▶ 100 NORTH TRYON STREET SUITE 3800 CHARLOTTE NC 28202 — Phone no. 704-372-6300

Schedule C Dividends and Special Deductions (see instructions)

		(a) Dividends received	(b) %	(c) Special deductions (a) x (b)
1	Dividends from less-than-20%-owned domestic corporations (other than debt-financed stock)	26,000	70	18,200
2	Dividends from 20%-or-more-owned domestic corporations (other than debt-financed stock)	0	80	0
3	Dividends on debt-financed stock of domestic and foreign corporations	0	see instructions	0
4	Dividends on certain preferred stock of less-than-20%-owned public utilities	0	42	0
5	Dividends on certain preferred stock of 20%-or-more-owned public utilities	0	48	0
6	Dividends from less-than-20%-owned foreign corporations and certain FSCs	0	70	0
7	Dividends from 20%-or-more-owned foreign corporations and certain FSCs	0	80	0
8	Dividends from wholly owned foreign subsidiaries	0	100	0
9	**Total.** Add lines 1 through 8. See instructions for limitation			18,200
10	Dividends from domestic corporations received by a small business investment company operating under the Small Business Investment Act of 1958	0	100	0
11	Dividends from affiliated group members	0	100	0
12	Dividends from certain FSCs	0	100	0
13	Dividends from foreign corporations not included on lines 3, 6, 7, 8, 11, or 12	0		
14	Income from controlled foreign corporations under subpart F (attach Form(s) 5471)	0		
15	Foreign dividend gross-up	0		
16	IC-DISC and former DISC dividends not included on lines 1, 2, or 3	0		
17	Other dividends	0		
18	Deduction for dividends paid on certain preferred stock of public utilities			0
19	**Total dividends.** Add lines 1 through 17. Enter here and on page 1, line 4 ▶	26,000		
20	**Total special deductions.** Add lines 9, 10, 11, 12, and 18. Enter here and on page 1, line 29b ▶			18,200

Schedule J Tax Computation and Payment (see instructions)

Part I - Tax Computation

1	Check if the corporation is a member of a controlled group (attach Schedule O (Form 1120)). See inst. ▶ ☐				
2	Income tax. Check if a qualified personal service corporation. See instructions ▶ ☐			2	0
3	Alternative minimum tax (attach Form 4626)			3	0
4	Add lines 2 and 3			4	0
5a	Foreign tax credit (attach Form 1118)	5a	0		
b	Credit from Form 8834 (see instructions)	5b	0		
c	General business credit (attach Form 3800)	5c	0		
d	Credit for prior year minimum tax (attach Form 8827)	5d	0		
e	Bond credits from Form 8912	5e	0		
6	**Total credits.** Add lines 5a through 5e			6	0
7	Subtract line 6 from line 4			7	0
8	Personal holding company tax (attach Schedule PH (Form 1120))			8	0
9a	Recapture of investment credit (attach Form 4255)	9a	0		
b	Recapture of low-income housing credit (attach Form 8611)	9b	0		
c	Interest due under the look-back method--completed long-term contracts (attach Form 8697)	9c	0		
d	Interest due under the look-back method--income forecast method (attach Form 8866)	9d	0		
e	Alternative tax on qualifying shipping activities (attach Form 8902)	9e	0		
f	Other (see instructions--attach statement)	9f	0		
10	**Total.** Add lines 9a through 9f			10	0
11	**Total tax.** Add lines 7, 8, and 10. Enter here and on page 1, line 31			11	0

Part II - Payments and Refundable Credits

12	2016 overpayment credited to 2017			12	0
13	2017 estimated tax payments			13	0
14	2017 refund applied for on Form 4466			14	(0)
15	Combine lines 12, 13, and 14			15	0
16	Tax deposited with Form 7004			16	0
17	Withholding (see instructions)			17	0
18	**Total payments.** Add lines 15, 16, and 17			18	0
19	Refundable credits from:				
a	Form 2439	19a	0		
b	Form 4136	19b	0		
c	Form 8827, line 8c	19c	0		
d	Other (attach statement--see instructions)	19d	0		
20	**Total credits.** Add lines 19a through 19d			20	0
21	**Total payments and credits.** Add lines 18 and 20. Enter here and on page 1, line 32			21	0

Schedule K Other Information (see instructions)

		Yes	No
1	Check accounting method: a ☐ Cash b ☐ Accrual c ☐ Other (specify) ▶		
2	See the instructions and enter the:		
a	Business activity code no. ▶ 221210		
b	Business activity ▶ PUBLIC UTILITY		
c	Product or service ▶ NATURAL GAS		
3	Is the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?	X	
	If "Yes," enter name and EIN of the parent corporation ▶ 20-2777218 Duke Energy Corporation		
4	At the end of the tax year:		
a	Did any foreign or domestic corporation, partnership (including any entity treated as a partnership), trust, or tax-exempt organization own directly 20% or more, or own, directly or indirectly, 50% or more of the total voting power of all classes of the corporation's stock entitled to vote? If "Yes," complete Part I of Schedule G (Form 1120) (attach Schedule G)	X	
b	Did any individual or estate own directly 20% or more, or own, directly or indirectly, 50% or more of the total voting power of all classes of the corporation's stock entitled to vote? If "Yes," complete Part II of Schedule G (Form 1120) (attach Schedule G)		X

Schedule K **Other Information** (continued from page 3)

		Yes	No
5	At the end of the tax year, did the corporation:		
a	Own directly 20% or more, or own, directly or indirectly, 50% or more of the total voting power of all classes of stock entitled to vote of any foreign or domestic corporation not included on **Form 851,** Affiliations Schedule? For rules of constructive ownership, see instructions. If "Yes," complete (i) through (iv) below.		X

(i) Name of Corporation	(ii) Employer Identification Number (if any)	(iii) Country of Incorporation	(iv) Percentage Owned in Voting Stock
			0.000
			0.000
			0.000

b	Own directly an interest of 20% or more, or own, directly or indirectly, an interest of 50% or more in any foreign or domestic partnership (including an entity treated as a partnership) or in the beneficial interest of a trust? For rules of constructive ownership, see instructions. If "Yes," complete (i) through (iv) below.	X	

(i) Name of Entity	(ii) Employer Identification Number (if any)	(iii) Country of Organization	(iv) Maximum Percentage Owned in Profit, Loss, or Capital
PIEDMONT HARDY STORAGE COMPANY	20-5782135	US	99.000
			0.000
			0.000

6	During this tax year, did the corporation pay dividends (other than stock dividends and distributions in exchange for stock) in excess of the corporation's current and accumulated earnings and profits? See sections 301 and 316		X
	If "Yes," file **Form 5452,** Corporate Report of Nondividend Distributions. See the instructions for Form 5452. If this is a consolidated return, answer here for the parent corporation and on Form 851 for each subsidiary.		
7	At any time during the tax year, did one foreign person own, directly or indirectly, at least 25% of the total voting power of all classes of the corporation's stock entitled to vote or at least 25% of the total value of all classes of the corporation's stock?		X
	For rules of attribution, see section 318. If "Yes," enter: **(a)** Percentage owned ▶ _____ and **(b)** Owner's country ▶ _____ **(c)** The corporation may have to file **Form 5472,** Information Return of a 25% Foreign-Owned U.S. Corporation or a Foreign Corporation Engaged in a U.S. Trade or Business. Enter the number of Forms 5472 attached ▶ _____		
8	Check this box if the corporation issued publicly offered debt instruments with original issue discount ▶ ☐ If checked, the corporation may have to file **Form 8281,** Information Return for Publicly Offered Original Issue Discount Instruments.		
9	Enter the amount of tax-exempt interest received or accrued during the tax year ▶$ 0		
10	Enter the number of shareholders at the end of the tax year (if 100 or fewer) ▶		
11	If the corporation has an NOL for the tax year and is electing to forego the carryback period, check here ▶ ☐ If the corporation is filing a consolidated return, the statement required by Regulations section 1.1502-21(b)(3) must be attached or the election will not be valid.		
12	Enter the available NOL carryover from prior tax years (do not reduce it by any deduction reported on page 1, line 29a. ▶$ 0		
13	Are the corporation's total receipts (page 1, line 1a, plus lines 4 through 10) for the tax year **and** its total assets at the end of the tax year less than $250,000?		X
	If "Yes," the corporation is not required to complete Schedules L, M-1, and M-2. Instead, enter the total amount of cash distributions and the book value of property distributions (other than cash) made during the tax year. ▶$ 0		
14	Is the corporation required to file Schedule UTP (Form 1120), Uncertain Tax Position Statement? See instructions		X
	If "Yes," complete and attach Schedule UTP.		
15a	Did the corporation make any payments in 2017 that would require it to file Form(s) 1099?		X
b	If "Yes," did or will the corporation file all required Forms 1099?		X
16	During this tax year, did the corporation have an 80% or more change in ownership, including a change due to redemption of its own stock?		X
17	During or subsequent to this tax year, but before the filing of this return, did the corporation dispose of more than 65% (by value) of its assets in a taxable, non-taxable, or tax deferred transaction?		X
18	Did the corporation receive assets in a section 351 transfer in which any of the transferred assets had a fair market basis or fair market value of more than $1 million?		X
19	During the corporation's tax year, did the corporation make any payments that would require it to file Forms 1042 and 1042-S under chapter 3 (sections 1441 through 1464) or chapter 4 (sections 1471 through 1474) of the Code?		X

Schedule L Balance Sheets per Books

Assets	Beginning of tax year (a)	Beginning of tax year (b)	End of tax year (c)	End of tax year (d)
1 Cash		25,234,978		19,394,342
2a Trade notes and accounts receivable	242,145,417		351,115,617	
b Less allowance for bad debts	(2,977,716)	239,167,701	(2,062,420)	349,053,197
3 Inventories		66,202,749		66,248,444
4 U.S. government obligations		0		0
5 Tax-exempt securities (see instructions)		0		0
6 Other current assets (attach statement)	STATEMENT 4	137,891,742	STATEMENT 10	146,590,210
7 Loans to shareholders		0		0
8 Mortgage and real estate loans		0		0
9 Other investments (attach statement)	STATEMENT 5	729,957,413	STATEMENT 11	-21,295,284
10a Buildings and other depreciable assets	6,173,561,929		6,725,104,924	
b Less accumulated depreciation	(1,360,307,777)	4,813,254,152	(1,478,868,848)	5,246,236,076
11a Depletable assets	0		0	
b Less accumulated depletion	(0)	0	(0)	0
12 Land (net of any amortization)		0		0
13a Intangible assets (amortizable only)	0		0	
b Less accumulated amortization	(0)	0	(0)	0
14 Other assets (attach statement)	STATEMENT 6	449,008,947	STATEMENT 12	397,105,855
15 Total assets		6,460,717,682		6,203,332,840
Liabilities and Shareholders' Equity				
16 Accounts payable		789,831,676		139,058,604
17 Mortgages, notes, bonds payable in less than 1 year		365,000,000		613,577,228
18 Other current liabilities (attach statement)	STATEMENT 7	120,605,296	STATEMENT 13	126,189,245
19 Loans from shareholders		0		0
20 Mortgages, notes, bonds payable in 1 year or more		1,786,131,300		1,787,057,386
21 Other liabilities (attach statement)	STATEMENT 8	1,727,016,478	STATEMENT 14	1,875,077,955
22 Capital stock: a Preferred stock	0		0	
b Common stock	0	0	859,846,537	859,846,537
23 Additional paid-in capital		859,846,440		0
24 Retained earnings - Appropriated (attach statement)		0		0
25 Retained earnings - Unappropriated		812,403,526		802,470,999
26 Adjustments to shareholders' equity (attach statement)	STATEMENT 9	-117,034	STATEMENT 15	54,886
27 Less cost of treasury stock		(0)		(0)
28 Total liabilities and shareholders' equity		6,460,717,682		6,203,332,840

Schedule M-1 Reconciliation of Income (Loss) per Books With Income per Return

Note: The corporation may be required to file Schedule M-3. See instructions.

1 Net income (loss) per books	0	7 Income recorded on books this year not included on this return (itemize):	
2 Federal income tax per books	0		
3 Excess of capital losses over capital gains	0	Tax-exempt interest $ 0	
4 Income subject to tax not recorded on books this year (itemize):		0	0
	0	8 Deductions on this return not charged against book income this year (itemize):	
5 Expenses recorded on books this year not deducted on this return (itemize):		a Depreciation $ 0	
a Depreciation $ 0		b Charitable contributions $ 0	
b Charitable contributions $ 0			
c Travel & entertainment $ 0		0	0
0	0	9 Add lines 7 and 8	0
6 Add lines 1 through 5	0	10 Income (page 1, line 28) - line 6 less line 9	0

Schedule M-2 Analysis of Unappropriated Retained Earnings per Books (Line 25, Schedule L)

1 Balance at beginning of year	812,403,526	5 Distributions: a Cash	0
2 Net income (loss) per books	138,907,353	b Stock	0
3 Other increases (itemize):		c Property	0
		6 Other decreases (itemize): STATEMENT 17	148,839,885
STATEMENT 16	5	7 Add lines 5 and 6	148,839,885
4 Add lines 1, 2, and 3	951,310,884	8 Balance at end of year (line 4 less line 7)	802,470,999

Schedule M-3 (Form 1120) 2017

Name of corporation (common parent, if consolidated return)	Employer identification number
Piedmont Natural Gas Company, Inc.	56-0556998

Check applicable box(es): (1) ☐ Consolidated group (2) ☐ Parent corp (3) ☐ Consolidated eliminations (4) ☐ Subsidiary corp (5) ☐ Mixed 1120/L/PC group
Check if a sub-consolidated: (6) ☐ 1120 group (7) ☐ 1120 eliminations

Name of subsidiary (if consolidated return)	Employer identification number

Part II Reconciliation of Net Income (Loss) per Income Statement of Includible Corporations With Taxable Income per Return (see instructions)

Income (Loss) Items (Attach statements for lines 1 through 12)	(a) Income (Loss) per Income Statement	(b) Temporary Difference	(c) Permanent Difference	(d) Income (Loss) per Tax Return
1 Income (loss) from equity method foreign corporations	0	0	0	
2 Gross foreign dividends not previously taxed	0	0	0	0
3 Subpart F, QEF, and similar income inclusions		0	0	0
4 Section 78 gross-up		0	0	0
5 Gross foreign distributions previously taxed	0	0	0	
6 Income (loss) from equity method U.S. corporations	5,580,077	0	-5,580,077	
7 U.S. dividends not eliminated in tax consolidation	0	26,000	0	26,000
8 Minority interest for includible corporations	0	0	0	
9 Income (loss) from U.S. partnerships	0	2,793,823	0	2,793,823
10 Income (loss) from foreign partnerships	0	0	0	0
11 Income (loss) from other pass-through entities	0	0	0	0
12 Items relating to reportable transactions	0	0	0	0
13 Interest income (see instructions)	237,679	0	0	237,679
14 Total accrual to cash adjustment	0	0	0	0
15 Hedging transactions	0	-1,958,475	0	-1,958,475
16 Mark-to-market income (loss)	0	0	0	0
17 Cost of goods sold (see instructions)	(584,150,562)	2,101,553	0	(582,049,009)
18 Sale versus lease (for sellers and/or lessors)	0	0	0	0
19 Section 481(a) adjustments		0	0	0
20 Unearned/deferred revenue	0	0	0	0
21 Income recognition from long-term contracts	0	0	0	0
22 Original issue discount and other imputed interest	0	0	0	0
23a Income statement gain/loss on sale, exchange, abandonment, worthlessness, or other disposition of assets other than inventory and pass-through entities	76,456	-76,456	0	
b Gross capital gains from Schedule D, excluding amounts from pass-through entities		580,911	0	580,911
c Gross capital losses from Schedule D, excluding amounts from pass-through entities, abandonment losses, and worthless stock losses		0	0	0
d Net gain/loss reported on Form 4797, line 17, excluding amounts from pass-through entities, abandonment losses, and worthless stock losses		-10,283,719	0	-10,283,719
e Abandonment losses		0	0	0
f Worthless stock losses (attach statement)		0	0	0
g Other gain/loss on disposition of assets other than inventory		0	0	0
24 Capital loss limitation and carryforward used		0	0	0
25 Other income (loss) items with differences (attach statement)	3,795,455	831,213	2,639	4,629,307 STMT 20
26 **Total income (loss) items.** Combine lines 1 through 25	-574,460,895	-5,985,150	-5,577,438	-586,023,483
27 **Total expense/deduction items** (from Part III, line 38)	-539,580,880	-302,100,722	67,440,583	-774,241,019
28 Other items with no differences STATEMENT 21	1,252,949,128			1,252,949,128
29a Mixed groups, see instructions. All others, combine lines 26 through 28	138,907,353	-308,085,872	61,863,145	-107,315,374
b PC insurance subgroup reconciliation totals	0	0	0	0
c Life insurance subgroup reconciliation totals	0	0	0	0
30 **Reconciliation totals.** Combine lines 29a through 29c	138,907,353	-308,085,872	61,863,145	-107,315,374

Note. Line 30, column (a), must equal Part I, line 11, and column (d) must equal Form 1120, page 1, line 28.

Schedule M-3 (Form 1120) 2017

Name of corporation (common parent, if consolidated return)	Employer identification number
Piedmont Natural Gas Company, Inc.	56-0556998

Check applicable box(es): **(1)** ☐ Consolidated group **(2)** ☐ Parent corp **(3)** ☐ Consolidated eliminations **(4)** ☐ Subsidiary corp **(5)** ☐ Mixed 1120/L/PC group

Check if a sub-consolidated: **(6)** ☐ 1120 group **(7)** ☐ 1120 eliminations

Name of subsidiary (if consolidated return)	Employer identification number

Part III Reconciliation of Net Income (Loss) per Income Statement of Includible Corporations With Taxable Income per Return - Expense/Deduction Items (see instructions)

Expense/Deduction Items	(a) Expense per Income Statement	(b) Temporary Difference	(c) Permanent Difference	(d) Deduction per Tax Return
1 U.S. current income tax expense	-92,396,568	0	92,396,568	
2 U.S. deferred income tax expense	159,544,951	0	-159,544,951	
3 State and local current income tax expense	-2,832,678	0	0	-2,832,678
4 State and local deferred income tax expense	8,687,818	-8,687,818	0	
5 Foreign current income tax expense (other than foreign withholding taxes)	0	0	0	0
6 Foreign deferred income tax expense	0	0	0	
7 Foreign withholding taxes	0	0	0	0
8 Interest expense (see instructions)	82,753,928	8,566,939	0	91,320,867
9 Stock option expense	0	0	0	0
10 Other equity-based compensation	0	0	0	0
11 Meals and entertainment	1,191,202	0	-77,988	1,113,214
12 Fines and penalties	21,841	0	-21,841	0
13 Judgments, damages, awards, and similar costs	0	0	0	0
14 Parachute payments	0	0	0	0
15 Compensation with section 162(m) limitation	0	0	0	0
16 Pension and profit-sharing	0	-21,068,616	0	-21,068,616
17 Other post-retirement benefits	0	9,027,557	0	9,027,557
18 Deferred compensation	0	1,513,268	0	1,513,268
19 Charitable contribution of cash and tangible property	1,172,697	0	0	1,172,697
20 Charitable contribution of intangible property	0	0	0	0
21 Charitable contribution limitation/carryforward		0	0	0
22 Domestic production activities deduction		0	0	0
23 Current year acquisition or reorganization investment banking fees	0	0	0	0
24 Current year acquisition or reorganization legal and accounting fees	0	0	0	0
25 Current year acquisition/reorganization other costs	0	0	0	0
26 Amortization/impairment of goodwill	0	2,453,398	0	2,453,398
27 Amortization of acquisition, reorganization, and start-up costs	0	0	0	0
28 Other amortization or impairment write-offs	6,981,673	-6,215,018	0	766,655
29 Reserved				
30 Depletion	0	0	0	0
31 Depreciation	147,073,685	304,788,377	0	451,862,062
32 Bad debt expense	4,468,026	888,725	0	5,356,751
33 Corporate owned life insurance premiums	0	0	0	0
34 Purchase versus lease (for purchasers and/or lessees)	0	0	0	0
35 Research and development costs	0	0	0	0
36 Section 118 exclusion (attach statement)	0	0	0	0
37 Other expense/deduction items with differences (attach statement) STATEMENT 22	222,914,305	10,833,910	-192,371	233,555,844
38 **Total expense/deduction items.** Combine lines 1 through 37. Enter here and on Part II, line 27, reporting positive amounts as negative and negative amounts as positive	539,580,880	302,100,722	-67,440,583	774,241,019

29-Sep-2018 11:59:49

2017 FEDERAL FORM 1120 TAX RETURN

Piedmont Natural Gas Company, Inc.
56-0556998
Year: 2017

STATEMENT 1 - FORM 1120, PG 1, LN 10
OTHER INCOME

LINE 10: OTHER INCOME	
MISCELLANEOUS OTHER INCOME	4,629,307
OTHER INCOME FROM U.S. PSHIP	2,761,993
HEDGING TRANSACTIONS-OTHER	(1,958,475)
TOTAL	5,432,825

29-Sep-2018 11:59:51

2017 FEDERAL FORM 1120 TAX RETURN

Piedmont Natural Gas Company, Inc.
56-0556998
Year: 2017

STATEMENT 2 - FORM 1120, PG 1, LN 17
TAXES

LINE 17: TAXES	
PROPERTY TAXES	32,395,093
STATE TAXES BASED ON INC - CURRENT	(2,832,678)
FRANCHISE TAX	7,211,767
PAYROLL TAXES	9,659,443
MISCELLANEOUS OTHER TAXES	(1,447,982)
TOTAL	44,985,643

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2017 FEDERAL FORM 1120 TAX RETURN

Piedmont Natural Gas Company, Inc.
56-0556998
Year: 2017

STATEMENT 3 - FORM 1120, PG 1, LN 26
OTHER DEDUCTIONS

LINE 26: OTHER DEDUCTIONS	
GENERAL AND ADMIN EXPENSES	72,112,345
OFFICE SUPPLIES	12,976,545
MEALS & ENTERTAINMENT	1,113,214
EXP REG DEF FOR BK NOT TAX	(324,178)
INJURIES AND DAMAGES	1,142,041
REGULATORY EXPENSES	35,751
INSURANCE	1,666,989
MISCELLANEOUS DEDUCTIONS	(80,899)
RESEARCH & DEVELOPMENT	2,423
CIVIC & POLITICAL	315,841
AMORTIZATION LOSS REACQ DEBT	(238,280)
ENVIRONMENTAL CLEANUP EXPENSE	(1,118,567)
OUTSIDE SERVICES	10,398,730
OTHER AMORTIZATION - PRIOR YEAR	766,655
AMORTIZATION OF GOODWILL - P/Y	2,453,398
TOTAL	101,222,008

RV- R0011001 (9/18)

TENNESSEE DEPARTMENT OF REVENUE

Franchise and Excise Tax Return

1023 FAE 170

Tax Year Beginning	Account Number
2018-01-01	0317377292
Tax Year Ending	**FEIN**
2018-12-31	56-0556998
NAICS	**SOS Control Number**
221210	

Check all that apply:

a) Amended return ☐
b) Final return ☐
c) Public Law 86-272 to excise tax ☐
d) Taxpayer has made an election to calculate net worth per the provisions of Tenn. Code Ann. Section 67-4-2103(g)-(i) ☐
e) Taxpayer has filed the prescribed form to revoke its election made per Tenn. Code Ann. Section 67-4-2103(g)-(i) ☐
f) Annualized income installment method election for quarterly estimates ☐
g) Manufacturer single sales factor election ☐
h) Taxpayer has filed for federal extension ☒

Legal Name
Piedmont Natural Gas Company, Inc.

Mailing Address
550 South Tryon Street, DEC44A

City
Charlotte

State	ZIP Code	Date Tennessee operations began (see instructions)
NC	28202	03/01/1994

Schedule A - Computation of Franchise Tax — **Round to the nearest dollar**

1.	Total net worth Schedule F1, Line 5 or Schedule F2, Line 3	(1)	322,245,969
2.	Total real and tangible personal property from Schedule G, Line 15	(2)	894,759,886
3.	Franchise tax (25 cents per $100 or major fraction thereof on the greater of Lines 1 or 2; minimum $100)	(3)	2,236,900

Schedule B - Computation of Excise Tax

4.	Income subject to excise tax from Schedule J, Line 30	(4)	-16,404,788
5.	Excise tax (6.5% of Line 4)	(5)	0
6.	Recapture of tax credit (Schedule T, Line 13) and additional excise tax on certified distribution sales	(6)	0
7.	Total excise tax due (add Lines 5 and 6)	(7)	0

Schedule C - Computation of Total Tax Due or Overpayment

8.	Total franchise and excise taxes (add Lines 3 and 7)	(8)	2,236,900
9.	Total credit from Schedule D, Line 9 (cannot exceed Schedule C, Line 8)	(9)	11,165
10.	Net tax (subtract Line 9 from Line 8; if Line 9 exceeds Line 8, enter zero here)	(10)	2,225,735
11.	Total payments from Schedule E, Line 7	(11)	3,336,197
12.	Penalty (see instructions)	(12)	0
13.	Interest (see instructions)	(13)	0
14.	Penalty on estimated franchise and excise tax payments	(14)	0
15.	Interest on estimated franchise and excise tax payments	(15)	0
16.	Total amount due (overpaid) (add Lines 10, 12, 13, 14, and 15, subtract Line 11)	(16)	-1,110,462

If overpayment reported on Line 16, complete A and/or B below:

A. Credit to next year's tax $ 1,110,462 B. Refund $ 0

Power of Attorney - Check YES if this taxpayer's signature certifies that this tax preparer has the authority to execute this form on behalf of the taxpayer and is authorized to receive and inspect confidential tax information and to perform any and all acts relating to respective tax matters.

☒ YES

Under penalties of perjury, I declare that I have examined this report, and to the best of my knowledge and belief, it is true, correct, and complete.

Taxpayer's Signature	Date	Title
T COOPER MONROE III		VICE PRESIDENT, TAX

Tax Preparer's Signature	Preparer's PTIN	Date	Telephone
	34-656559		704-372-6300

Preparer's Address	City	State	ZIP Code
100 NORTH TRYON STREET SUITE 3800	CHARLOTTE	NC	28202

Preparer's Email Address

FOR OFFICE USE ONLY

Taxable Year	Taxpayer Name	Account No./FEIN
2018-01-01 TO 2018-12-31	Piedmont Natural Gas Company, Inc.	0317377292 56-0556998

Schedule D - Schedule of Credits

1. Gross Premiums Tax Credit (cannot exceed Schedule C, Line 8)	(1)	11,165
2. Tennessee income tax (cannot exceed Schedule B, Line 5)	(2)	0
3. Green Energy Tax Credit from business plans filed prior to July 1, 2015	(3)	0
4. Brownfield Property Credit	(4)	0
5. Broadband Internet Access Tax Credit for service providers	(5)	0
6. Industrial Machinery Credit from Schedule T, Line 11	(6)	0
7. Job Tax Credit from Schedule X, Line 46	(7)	0
8. Additional Annual Job Tax Credit from Schedule X, Line 38	(8)	0
9. Total credit (add Lines 1 through 8; enter here and on Schedule C, Line 9)	(9)	11,165

Schedule E - Schedule of Required Quarterly Installments and Payments

		Required Quarterly Installments		Amount Paid
1. Overpayment from previous year, if available			(1)	976,197
2. First quarterly estimate	(2a)	0	(2b)	0
3. Second quarterly estimate	(3a)	0	(3b)	2,360,000
4. Third quarterly estimate	(4a)	0	(4b)	0
5. Fourth quarterly estimate	(5a)	0	(5b)	0
6. Extension payment			(6)	0
7. Total payments (add Lines 1 through 6; enter here and on Schedule C, Line 11)			(7)	3,336,197

Computation of Franchise Tax

Schedule F1 - Non-Consolidated Net Worth

1. Net worth (total assets less total liabilities)	(1)	2,091,229,830
2. Indebtedness to or guaranteed by parent or affiliated corporation (cannot be a deduction)	(2)	0
3. Total (add Lines 1 and 2)	(3)	2,091,229,830
4. Franchise tax apportionment ratio (Schedules N, O, P, R or S if applicable or 100%)	(4)	15.409400 %
5. Total (multiply Line 3 by Line 4; enter here and on Schedule A, Line 1)	(5)	322,245,969

Schedule F2 - Consolidated Net Worth

Schedule F2 is to be completed only if the Consolidated Net Worth Election Registration Application has been filed.

1. Consolidated net worth (total assets less total liabilities of the affiliated group)	(1)	0
2. Franchise tax apportionment ratio (Schedule 170NC, 170SF or 170SC)	(2)	0.000000 %
3. Total (multiply Line 1 by Line 2; enter here and on Schedule A, Line 1)	(3)	0

Schedule G - Determination of Real and Tangible Property

Book Value of Property Owned - Cost less accumulated depreciation		In Tennessee
1. Land	(1)	0
2. Buildings, leaseholds, and improvements	(2)	0
3. Machinery, equipment, furniture, and fixtures	(3)	892,631,386
4. Automobiles and trucks	(4)	0
5. Prepaid supplies and other tangible personal property	(5)	0
6. Ownership share of real and tangible property of a partnership that does not file a return	(6)	0
7. a. Inventories and work in progress	(7a)	2,063,500
b. Exempt finished goods inventory in excess of $30 million	(7b)	0
8. Certified pollution control equipment (include copy of certificate) and equipment used to produce electricity at a certified green energy production facility	(8)	0
9. Exempt required capital investment	(9)	0
10. Subtotal (add Lines 1 through 7a, subtract Lines 7b through 9)	(10)	894,694,886

Rental Value of Property Used but Not Owned

Net Annual Rental Paid for:	In Tennessee			
11. Real property	8,125	x8	(11)	65,000
12. Machinery and equipment used in manufacturing and processing	0	x3	(12)	0
13. Furniture, office machinery, and equipment	0	x2	(13)	0
14. Delivery or mobile equipment	0	x1	(14)	0
15. Tennessee total (add Lines 10 through 14; enter here and on Schedule A, Line 2)			(15)	894,759,886

Schedule H - Gross Receipts

1. Gross receipts or sales per federal income tax return	(1)	1,440,480,870

Taxable Year	Taxpayer Name	Account No./FEIN
2018-01-01 TO 2018-12-31	Piedmont Natural Gas Company, Inc.	0317377292 56-0556998

Computation of Excise Tax

Schedule J1 - Computation of Net Earnings for Entities Treated as Partnerships

Additions:

1.	Ordinary Income or Loss (federal Form 1065, Line 22)	(1)	0
2.	Income items specifically allocated to partners, including guaranteed payments to partners	(2)	0
3.	Any net loss or expense distributed to a publicly traded REIT	(3)	0
4.	Total additions (add Lines 1 through 3)	(4)	0

Deductions:

5.	Expense items specifically allocated to partners not deducted elsewhere	(5)	0
6.	Amount subject to self- employment taxes distributable or paid to each partner or member net of any pass- through expense deducted elsewhere on this return (if negative, enter zero) (include on Schedule K, Line 3)	(6)	0
7.	Amount of contribution to qualified pension or benefit plans of any partner or member, including all IRC 401 plans (include on Schedule K, Line 3)	(7)	0
8.	Any net gain or income distributed to a publicly traded REIT	(8)	0
9.	Any loss on the sale of an asset sold within 12 months after the date of distribution	(9)	0
10.	Total deductions (add Lines 5 through 9)	(10)	0
11.	Total (subtract Line 10 from Line 4; enter here and on Schedule J, Line 1)	(11)	0

Schedule J2 - Computation of Net Earnings for a Single Member LLC Filing as an Individual

Additions:

1.	Business Income or loss from federal Form 1040, Schedule C	(1)	0
2.	Business Income or loss from federal Form 1040, Schedule D	(2)	0
3.	Business Income or loss from federal Form 1040, Schedule E	(3)	0
4.	Business Income or loss from federal Form 1040, Schedule F	(4)	0
5.	Business Income or loss from federal Form 4797	(5)	0
6.	Other: federal Form _____, Schedule _____	(6)	0
7.	Total additions (add Lines 1 through 6)	(7)	0

Deductions:

8.	Amount subject to self- employment taxes distributable or paid to the single member (if negative, enter zero; include on Schedule K, Line 3)	(8)	0
9.	Total (subtract Line 8 from Line 7; enter here and on Schedule J, Line 1)	(9)	0

Schedule J3 - Computation of Net Earnings for Entities Treated as Subchapter S Corporations

Additions:

1.	Ordinary income or loss (federal Form 1120S, Line 21)	(1)	0
2.	Income items to extent includable in federal income were it not for "S" status election	(2)	0
3.	Total additions (add Lines 1 and 2)	(3)	0

Deductions:

4.	Expense items to extent includable in federal expenses were it not for "S" status election	(4)	0
5.	Any loss on the sale of an asset sold within 12 months after the date of distribution	(5)	0
6.	Total deductions (add Lines 4 and 5)	(6)	0
7.	Total (subtract Line 6 from Line 3; enter here and on Schedule J, Line 1)	(7)	0

Schedule J4 - Computation of Net Earnings for Entities Treated as Corporations and Other Entities

Additions:

1.	Taxable income or loss before net operating loss deduction and special deductions (federal Form 1120, Line 28)		(1)	80,095,227
2.	a. REIT taxable income before net operating loss deduction and .special deductions (federal Form 1120- REIT, Line 20)	(2a) 0		
	b. REIT deduction for dividends paid (federal Form 1120- REIT, Line 21b)	(2b) 0		
	c. REIT taxable income after dividends paid deduction (subtract Line 2b from Line 2a)		(2c)	0
3.	Unrelated business taxable income (federal Form 990- T, Line 30)		(3)	0
4.	Other: federal Form _____		(4)	0
5.	Contribution carryover from prior period(s)		(5)	0
6.	Capital gains offset by capital loss carryover or carryback		(6)	0
7.	Total additions (add Lines 1 through 6)		(7)	80,095,227

Deductions:

8.	Contributions in excess of amount allowed by federal government	(8)	0
9.	Portion of current year's capital loss not included in federal taxable income	(9)	0
10.	Total deductions (add Lines 8 and 9)	(10)	0
11.	Total (subtract Line 10 from Line 7; enter here and on Schedule J, Line 1)	(11)	80,095,227

Taxable Year	Taxpayer Name	Account No./FEIN
2018-01-01 TO 2018-12-31	Piedmont Natural Gas Company, Inc.	0317377292 56-0556998

Schedule J - Computation of Net Earnings Subject to Excise Tax

1. Federal income or loss (enter amount from Schedule J1, J2, J3, or J4)	(1)	80,095,227
Additions:		
2. Intangible expenses paid, accrued, or incurred to an affiliated business entity or entities deducted for federal income tax purposes	(2)	0
3. Any depreciation under the provisions of IRC Section 168 not permitted for excise tax purposes due to Tennessee permanently decoupling from federal bonus depreciation	(3)	0
4. Gain on the sale of an asset sold within 12 months after the date of distribution to a nontaxable entity	(4)	0
5. Tennessee excise tax expense (to the extent reported for federal income tax purposes)	(5)	0
6. Gross premiums tax deducted in determining federal income and used as an excise tax credit	(6)	11,165
7. Interest income on obligations of states and their political subdivisions, less allowable amortization	(7)	0
8. Depletion not based on actual recovery of cost	(8)	0
9. Excess fair market value over book value of property donated	(9)	0
10. Excess rent to/from an affiliate	(10)	0
11. Any net loss or expense received from a pass-through entity subject to the excise tax	(11)	0
12. Total additions (add Lines 2 through 11)	(12)	11,165
Deductions:		
13. Any depreciation under the provisions of IRC Section 168 permitted for excise tax purposes due to Tennessee permanently decoupling from federal bonus depreciation	(13)	60,596,628
14. Any excess gain (or loss) from the basis adjustment resulting from Tennessee permanently decoupling from federal bonus depreciation	(14)	2,069,402
15. Dividends received from corporations at least 80% owned	(15)	0
16. Donations to qualified public school support groups and nonprofit organizations	(16)	0
17. Any expense other than income taxes not deducted in determining federal taxable income for which a credit against the federal income tax was allowed	(17)	0
18. Adjustments related to the safe harbor lease election (see instructions)	(18)	0
19. Nonbusiness earnings (from Schedule M, Line 8)	(19)	0
20. Intangible expenses paid, accrued, or incurred to an affiliated entity or entities (from Form IE, Line 4) Attach Form IE - Intangible Expense Disclosure	(20)	0
21. Intangible income from an affiliated business entity or entities if the corresponding intangible expenses have not been deducted by the affiliate(s) under Tenn. Code Ann. Section 67-4-2006(b)(2)(N)	(21)	0
22. Any net gain or income received from a pass-through entity subject to the excise tax	(22)	0
23. Grants from governmental units to the extent included in federal taxable income	(23)	0
24. Total deductions (add Lines 13 through 23)	(24)	62,666,030
Computation of Taxable Income		
25. Total business income (loss) (add Lines 1 and 12, subtract Line 24; if loss, enter on Schedule K, Line 1)	(25)	17,440,362
26. Excise tax apportionment ratio (Schedules N, O, P, R or S if applicable or 100%)	(26)	15.409400 %
27. Apportioned business income (loss) (multiply Line 25 by Line 26)	(27)	2,687,455
28. Nonbusiness earnings directly allocated to Tennessee (from Schedule M, Line 9)	(28)	0
29. Loss carryover from prior years (from Schedule U)	(29)	19,092,243
30. Subject to excise tax (add Line 27 and 28, subtract Line 29; enter here and on Schedule B, Line 4)	(30)	-16,404,788

Schedule K - Determination of Loss Carryover Available

1. Net loss from Schedule J, Line 25	(1)	0
Additions:		
2. Amounts reported on Schedule J, Lines 15 and 19	(2)	0
3. Amounts reported on Schedule J1, Lines 6 and 7, and Schedule J2, Line 8	(3)	0
4. Reduced loss (add Lines 1 through 3; if net amount is positive, enter zero)	(4)	0
5. Excise tax apportionment ratio (Schedules N, O, P, R or S if applicable or 100%)	(5)	0.000000 %
6. Current year loss carryover available (multiply Line 4 by Line 5)	(6)	0

Taxable Year	Taxpayer Name	Account No./FEIN
2018-01-01 TO 2018-12-31	Piedmont Natural Gas Company, Inc.	0317377292 56-0556998

Schedule M - Nonbusiness Earnings

Allocation and apportionment schedules may be used only by taxpayers doing business outside the state of Tennessee within the meaning of Tenn. Code Ann. sections 67-4-2010 and 67-4-2110. The burden is on the taxpayer to show that the taxpayer has the right to apportion.

If all earnings are business earnings as defined below, do not complete this schedule. Any nonbusiness earnings, less related expenses, are subject to direct allocation and should be reported in this schedule.

Definitions:

"Business Earnings" -

1) earnings arising from transactions and activity in the regular course of the taxpayer's trade or business, or

2) earnings from tangible and intangible property if the acquisition, use, management, or disposition of the property constitutes an integral part of the taxpayer's regular trade or business operations

Earnings which arise from the conduct of the trade or trades or business operations of a taxpayer are business earnings, and the taxpayer must show by clear and cogent evidence that particular earnings are classifiable as nonbusiness earnings. A taxpayer may have more than one regular trade or business in determining whether income is business earnings.

"Nonbusiness Earnings" - all earnings other than business earnings

	Description of Nonbusiness Earnings (If further description is necessary see below)	Gross Amounts	*Less Related Expenses	Net Amounts	Net Amounts Allocated Directly to Tennessee
1.		0	0	0	0
2.		0	0	0	0
3.		0	0	0	0
4.		0	0	0	0
5.		0	0	0	0
6.		0	0	0	0
7.		0	0	0	0
8.	Total nonbusiness earnings (Enter here and on Schedule J, Line 19)			0	
9.	Nonbusiness earnings allocated directly (Enter here and on Schedule J, Line 28)				0

If necessary, describe source of nonbusiness earnings and explain why such earnings do not constitute business earnings as defined above. Enumerate these items to correspond with items listed above.

*As a general rule, the allowable deductions for expenses of a taxpayer are related to both business and nonbusiness earnings. Items such as administrative costs, taxes, insurance, repairs, maintenance, and depreciation are to be considered. In the absence of evidence to the contrary, it is assumed that the expenses related to nonbusiness rental earnings will be an amount equal to 50% of such earnings and that expenses related to other nonbusiness earnings will be an amount equal to 5% of such earnings (see TENN. COMP. R. & REGS. 1320-06-01.23(3)).

Taxable Year	Taxpayer Name	Account No./FEIN
2018-01-01 TO 2018-12-31	Piedmont Natural Gas Company, Inc.	0317377292 56-0556998

Schedule N - Apportionment - Standard

Property	In Tennessee		Total Everywhere	
Use original cost of assets	a. Beginning of Taxable year	b. End of Taxable year	a. Beginning of Taxable year	b. End of Taxable year
1. Land, buildings, leaseholds, and improvements	0	0	0	0
2. Machinery, equipment, furniture, and fixtures	1,101,814,461	1,167,278,938	6,483,684,680	7,104,571,503
3. Automobiles and trucks	0	0	0	0
4. Inventories and work in progress	1,928,972	2,063,500	43,059,239	44,100,350
5. Prepaid supplies and other property	0	0	0	0
6. Ownership share of real and tangible property of a partnership that does not file a return	0	0	80,545,908	81,008,517
7. Excise tax total (add Lines 1 through 6)	a. 1,103,743,433	b. 1,169,342,438	a. 6,607,289,827	b. 7,229,680,370
8. Exempt inventory	0	0	0	0
9. Franchise tax total (subtract Line 8 from Line 7)	a. 1,103,743,433	b. 1,169,342,438	a. 6,607,289,827	b. 7,229,680,370
10. Excise tax average value (add Lines 7(a) & (b), divide by two)		1,136,542,936		6,918,485,099
11. Franchise tax average value (add Lines 9(a) & (b), divide by 2)		1,136,542,936		6,918,485,099
12. Rented property (rent paid x 8)		65,000		89,030,960

Use triple weighted sales factor	a. In Tennessee	b. Total Everywhere	c. Franchise Ratio	d. Excise Ratio
13. Excise tax property factor (add Lines 10 and 12)	1,136,607,936	7,007,516,059		16.219800 %
14. Franchise tax property factor (add Lines 11 and 12)	1,136,607,936	7,007,516,059	16.219800 %	
15. Payroll factor	16,422,566	134,340,345	12.224600 %	12.224600 %
16. Sales factor (business gross receipts)	234,389,924	1,446,775,362	16.200900 %	16.200900 %
17. Total ratios (add Lines 13- 15 and (Line 16 x three))			77.047100 %	77.047100 %
18. Apportionment ratio (divide Line 17 by five, or by the number of factors with everywhere values greater than zero) (Enter franchise tax apportionment ratio on Sch. F1, Line 4. Enter excise tax apportionment ratio on Sch. J, Line 26.)			15.409400 %	15.409400 %

Schedule O - Apportionment - Common Carriers (railroads, motor carriers, pipelines and barges)

	In Tennessee	Total Everywhere	Ratio
1. Total franchise mileage (odometer miles)	0	0	0.000000 %
2. Tennessee gross intrastate receipts and interstate gross receipts everywhere	0	0	0.000000 %
3. Total ratios (add Lines 1 and 2)			0.000000 %
4. Apportionment ratio (divide Line 3 by two, or by the number of factors with everywhere values greater than zero) (Enter franchise tax apportionment ratio on Schedule F1, Line 4. Enter excise tax apportionment ratio on Schedule J, Line 26.)			0.000000 %

Schedule P - Apportionment - Air Carriers

	In Tennessee	Total Everywhere	Ratio
1. Originating revenue	0	0	0.000000 %
2. Air miles flown (Include in Tennessee column only air miles flown on flights either originating from or ending in Tennessee or both)	0	0	0.000000 %
3. Total ratios (add Lines 1 and 2)			0.000000 %
4. Apportionment ratio (divide Line 3 by two, or by the number of factors with everywhere values greater than zero) (Enter franchise tax apportionment ratio on Schedule F1, Line 4. Enter excise tax apportionment ratio on Schedule J, Line 26.)			0.000000 %

Schedule R - Apportionment - Air Express Carriers

	In Tennessee	Total Everywhere	Ratio
1. Originating revenue	0	0	0.000000 %
2. Air miles flown (Include in Tennessee column only air miles flown on flights either originating from or ending in Tennessee or both) Include only ground miles traveled with respect to actual common carriage of persons or property for hire.).	0	0	0.000000 %
3. Total ratios			0.000000 %
4. Apportionment ratio (divide Line 3 by two, or by the number of factors with everywhere values greater than zero) (Enter franchise tax apportionment ratio on Schedule F1, Line 4. Enter excise tax apportionment ratio on Schedule J, Line 26.)			0.000000 %

Schedule S - Apportionment - Manufacturer Single Sales Factor

	In Tennessee	Total Everywhere	Ratio
1. Sales factor (business gross receipts) (Enter franchise tax apportionment ratio on Schedule F1, Line 4. Enter excise tax apportionment ratio on Schedule J, Line 26.)	0	0	0.000000 %

Taxable Year	Taxpayer Name	Account No./FEIN
2018-01-01 TO 2018-12-31	Piedmont Natural Gas Company, Inc.	0317377292 56-0556998

Schedule T - Industrial Machinery and Research and Development Equipment Tax Credit

Part 1: Tax Credit Computation

Franchise and excise taxes may be reduced by a credit on industrial machinery and research and development equipment purchased during the tax period covered by the return and located in Tennessee. The credit is generally computed at 1% of the purchase price of qualified industrial machinery and research and development equipment. The credit taken on any return cannot exceed 50% of the current year's franchise and excise tax liability, but any unused credit may be carried forward 15 years under Tenn. Code Ann. Section 67-4-2009(3).

1.	Purchase price of industrial machinery and research and development equipment	(1)	0
2.	Percentage allowed (generally 1%*)	(2)	1 %
3.	Current year credit (multiply Line 1 by Line 2)	(3)	0
4.	Credit available from prior year(s) (from Schedule V)	(4)	0
5.	Total credit available (add Lines 3 and 4)	(5)	0
6.	Franchise and excise tax liability before any credits (add Schedule A, Line 3 and Schedule B, Line 5)	(6)	2,236,900
7.	Limitation on credit (50% of Line 6)	(7)	1,118,450
8.	Franchise and excise tax liability before any credits (add Schedule A, Line 3 and Schedule B, Line 5)	(8)	2,236,900
9.	Credits from Schedule D, Lines 1 through 5 and Schedule D, Line 8	(9)	11,165
10.	Tax before Industrial Machinery Credit (subtract Line 9 from Line 8)	(10)	2,225,735
11.	Amount available in current year (enter the smaller value of Lines 5, 7, or 10 here, and on Schedule D, Line 6)	(11)	0

Part 2: Recapture of Tax Credit

The Industrial Machinery Tax Credit previously established on this form must be partially recaptured if the equipment on which it was based was sold or removed from the state before the end of the equipment's life as established for federal income tax purposes. The recapture amount is a percentage of useful life remaining at the time of sale or removal multiplied by the credit originally established on this form. Previously established credits have either offset tax or populated the carryover table Schedule V. Complete the Industrial Machinery Credit Recapture Worksheet and then enter the applicable recapture amounts on Lines 12 and 13 below.

12.	Reduction to credit carryover table, Schedule V, from recapture worksheet, Part 2, Line 16	(12)	0
13.	Recapture of credit from recapture worksheet, Part 2, Line 17 (enter here and on Schedule B, Line 6)	(13)	0

*The percentage allowed on Part 1, Line 2 above is 1%, unless the taxpayer has met the requirements of Tenn. Code Ann. Section 67-4-2009(3)(I) and has been approved by the Commissioner of Revenue for an enhanced rate based on the investment amount. The statutory minimum investment requirements and applicable rates for the enhanced credit are shown on the following chart:

Minimum Required Capital Investment	Rate of Credit
$100,000,000	3%
$250,000,000	5%
$500,000,000	7%
$1,000,000,000	10%

Taxable Year	Taxpayer Name	Account No./FEIN
2018-01-01 TO 2018-12-31	Piedmont Natural Gas Company, Inc.	0317377292 56-0556998

Schedule U - Schedule of Loss Carryover

Year	Period Ended (MM/YY)	Original Return or as Amended	Used in Prior Year(s)	Expired	Loss Carryover Available
1	10/15	4,673,197	4,673,197	0	0
2	10/16	14,753,216	497,754	0	14,255,462
3	12/16	4,836,781	0	0	4,836,781
4		0	0	0	0
5		0	0	0	0
6		0	0	0	0
7		0	0	0	0
8		0	0	0	0
9		0	0	0	0
10		0	0	0	0
11		0	0	0	0
12		0	0	0	0
13		0	0	0	0
14		0	0	0	0
15		0	0	0	0
Total Amount (Enter here and on Schedule J, Line 29)					19,092,243

Schedule V - Schedule of Industrial Machinery and Research and Development Equipment Credit Carryover

Year	Period Ended (MM/YY)	Original Return or as Amended	Used In Prior Year(s)	Expired or Recaptured	Industrial Machinery Credit Carryover Available
1		0	0	0	0
2		0	0	0	0
3		0	0	0	0
4		0	0	0	0
5		0	0	0	0
6		0	0	0	0
7		0	0	0	0
8		0	0	0	0
9		0	0	0	0
10		0	0	0	0
11		0	0	0	0
12		0	0	0	0
13		0	0	0	0
14		0	0	0	0
15		0	0	0	0
Total Amount (Enter here and on Schedule T, Line 4)					0

Form **1120** Department of the Treasury Internal Revenue Service

U.S. Corporation Income Tax Return

For calendar year 2018 or tax year beginning _____, _____, ending _____, 20____
▶Go to www.irs.gov/Form1120 for instructions and the latest information.

OMB No. 1545-0123

2018

A Check if:
1a Consolidated return (attach Form 851) ☐
b Life/nonlife consolidated return ☐
2 Personal holding co. (attach Sch. PH) ☐
3 Personal service corp. (see instructions) ☐
4 Schedule M-3 attached ☒

TYPE OR PRINT

Name, Number, street, and room or suite no. If a P.O. box, see instructions.
City or town, state, or province, country and ZIP or foreign postal code

Piedmont Natural Gas Company, Inc.
550 South Tryon Street, DEC44A
Charlotte NC 28202

B Employer identification number
56-0556998

C Date incorporated
12 14 1993

D Total assets (see instructions)
$ 6,789,656,536

E Check if: (1) ☐ Initial return (2) ☐ Final return (3) ☐ Name change (4) ☐ Address change

Income	1a	Gross receipts or sales	1a	1,440,480,870	
	b	Returns and allowances	1b	42,204,106	
	c	Balance. Subtract line 1b from line 1a			1c 1,398,276,764
	2	Cost of goods sold (attach Form 1125-A)			2 665,093,158
	3	Gross profit. Subtract line 2 from line 1c			3 733,183,606
	4	Dividends and inclusions (Schedule C, line 23, column (a))			4 8,940
	5	Interest			5 371,586
	6	Gross rents			6 141,130
	7	Gross royalties			7 0
	8	Capital gain net income (attach Schedule D (Form 1120))			8 264,895
	9	Net gain or (loss) from Form 4797, Part II, line 17 (attach Form 4797)			9 -16,201,546
	10	Other income (see instructions--attach statement) STATEMENT 1			10 55,462,474
	11	**Total income.** Add lines 3 through 10 ▶			11 773,231,085
Deductions (See instructions for limitations on deductions.)	12	Compensation of officers (see instructions--attach Form 1125-E) ▶			12 0
	13	Salaries and wages (less employment credits)			13 51,972,002
	14	Repairs and maintenance			14 58,483,113
	15	Bad debts			15 614,675
	16	Rents			16 14,820,678
	17	Taxes and licenses STATEMENT 2			17 48,768,977
	18	Interest (see instructions)			18 84,295,640
	19	Charitable contributions			19 316,670
	20	Depreciation from Form 4562 not claimed on Form 1125-A or elsewhere on return (attach Form 4562)			20 264,270,066
	21	Depletion			21 0
	22	Advertising			22 922,044
	23	Pension, profit-sharing, etc., plans			23 3,327,909
	24	Employee benefit programs			24 24,628,653
	25	Reserved for future use			25
	26	Other deductions (attach statement) STATEMENT 3			26 140,715,431
	27	**Total deductions.** Add lines 12 through 26 ▶			27 693,135,858
	28	Taxable income before net operating loss deduction and special deductions. Subtract line 27 from line 11.			28 80,095,227
	29a	Net operating loss deduction (see instructions)	29a	0	
	b	Special deductions (Schedule C, line 24, column (c))	29b	4,470	
	c	Add lines 29a and 29b			29c 4,470
Tax, Refundable Credits, and Payments	30	**Taxable income.** Subtract line 29c from line 28. See instructions			30 80,090,757
	31	Total tax (Schedule J, Part I, line 11)			31 0
	32	2018 net 965 tax liability paid (Schedule J, Part II, line 12)			32 0
	33	Total payments, credits, and section 965 net tax liability (Schedule J, Part III, line 23)			33 0
	34	Estimated tax penalty. See instructions. Check if Form 2220 is attached ▶ ☐			34 0
	35	**Amount owed.** If line 33 is smaller than the total of lines 31, 32, and 34, enter amount owed			35 0
	36	**Overpayment.** If line 33 is larger than the total of lines 31, 32, and 34, enter amount overpaid			36 0
	37	Enter amount from line 36 you want: **Credited to 2019 estimated tax** ▶ 0 **Refunded** ▶			37 0

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer T COOPER MONROE III Date VICE PRESIDENT, TAX Title

May the IRS discuss this return with the preparer shown below See instructions. ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN

Firm's name ▶ ERNST & YOUNG US LLP — Firm's EIN ▶ 34-6565596
Firm's address ▶ 100 NORTH TRYON STREET SUITE 3800 CHARLOTTE NC 28202 — Phone no. 704-372-6300

Schedule C Dividends, Inclusions, and Special Deductions (see instructions)		(a) Dividends and inclusions	(b) %	(c) Special deductions (a) x (b)
1	Dividends from less-than-20%-owned domestic corporations (other than debt-financed stock)	6,308	50	3,154
2	Dividends from 20%-or-more-owned domestic corporations (other than debt-financed stock)	0	65	0
3	Dividends on certain debt-financed stock of domestic and foreign corporations	0	see instructions	0
4	Dividends on certain preferred stock of less-than-20%-owned public utilities	0	23.3	0
5	Dividends on certain preferred stock of 20%-or-more-owned public utilities	0	26.7	0
6	Dividends from less-than-20%-owned foreign corporations and certain FSCs	2,632	50	1,316
7	Dividends from 20%-or-more-owned foreign corporations and certain FSCs	0	65	0
8	Dividends from wholly owned foreign subsidiaries	0	100	0
9	**Subtotal.** Add lines 1 through 8. See instructions for limitations	8,940	see instructions	4,470
10	Dividends from domestic corporations received by a small business investment company operating under the Small Business Investment Act of 1958	0	100	0
11	Dividends from affiliated group members	0	100	0
12	Dividends from certain FSCs	0	100	0
13	Foreign-source portion of dividends received from a specified 10%-owned foreign corporation (excluding hybrid dividends) (see instructions)	0	100	0
14	Dividends from foreign corporations not included on line 3, 6, 7, 8, 11, 12, or 13 (including any hybrid dividends)	0		
15	Section 965(a) inclusion	0	see instructions	0
16a	Subpart F inclusions derived from the sale by a controlled foreign corporation (CFC) of the stock of a lower-tier foreign corporation treated as a dividend (attach Form(s) 5471) (see instructions)	0	100	0
b	Subpart F inclusions derived from hybrid dividends of tiered corporations (attach Form(s) 5471) (see instructions)	0		
c	Other inclusions from CFCs under subpart F not included on line 15, 16a, 16b, or 17 (attach Form(s) 5471) (see instructions)	0		
17	Global Intangible Low-Taxed Income (GILTI) (attach Form(s) 5471 and Form 8992)	0		
18	Gross-up for foreign taxes deemed paid	0		
19	IC-DISC and former DISC dividends not included on lines 1, 2, or 3	0		
20	Other dividends	0		
21	Deduction for dividends paid on certain preferred stock of public utilities			0
22	Section 250 deduction (attach Form 8993)			0
23	**Total dividends and inclusions.** Add lines 9 through 20. Enter here and on page 1, line 4	8,940		
24	**Total special deductions.** Add lines 9 through 22, column (c). Enter here and on page 1, line 29b			4,470

Schedule J Tax Computation and Payment (see instructions)

Part I - Tax Computation

1	Check if the corporation is a member of a controlled group (attach Schedule O (Form 1120)). See inst. ▶ ☐				
2	Income tax. See instructions			2	0
3	Base erosion minimum tax (attach Form 8991)			3	0
4	Add lines 2 and 3			4	0
5a	Foreign tax credit (attach Form 1118)	5a	0		
b	Credit from Form 8834 (see instructions)	5b	0		
c	General business credit (attach Form 3800)	5c	6,107,311		
d	Credit for prior year minimum tax (attach Form 8827)	5d	0		
e	Bond credits from Form 8912	5e	0		
6	**Total credits.** Add lines 5a through 5e			6	6,107,311
7	Subtract line 6 from line 4			7	0
8	Personal holding company tax (attach Schedule PH (Form 1120))			8	0
9a	Recapture of investment credit (attach Form 4255)	9a	0		
b	Recapture of low-income housing credit (attach Form 8611)	9b	0		
c	Interest due under the look-back method--completed long-term contracts (attach Form 8697)	9c	0		
d	Interest due under the look-back method--income forecast method (attach Form 8866)	9d	0		
e	Alternative tax on qualifying shipping activities (attach Form 8902)	9e	0		
f	Other (see instructions--attach statement)	9f	0		
10	**Total.** Add lines 9a through 9f			10	0
11	**Total tax.** Add lines 7, 8, and 10. Enter here and on page 1, line 31			11	0

Part II - Section 965 Payments (see instructions)

12	2018 net 965 tax liability paid from Form 965-B, Part II, column (k), line 2. Enter here and on page 1, line 32	12	0

Part III - Payments, Refundable Credits, and Section 965 Net Tax Liability

13	2017 overpayment credited to 2018			13	0
14	2018 estimated tax payments			14	0
15	2018 refund applied for on Form 4466			15	(0)
16	Combine lines 13, 14, and 15			16	0
17	Tax deposited with Form 7004			17	0
18	Withholding (see instructions)			18	0
19	**Total payments.** Add lines 16, 17, and 18			19	0
20	Refundable credits from:				
a	Form 2439	20a	0		
b	Form 4136	20b	0		
c	Form 8827, line 8c	20c	0		
d	Other (attach statement--see instructions)	20d	0		
21	**Total credits.** Add lines 20a through 20d			21	0
22	2018 net 965 tax liability from Form 965-B, Part I, column (d), line 2. See instructions			22	0
23	**Total payments, credits, and section 965 net tax liability.** Add lines 19, 21, and 22. Enter here and on page 1, line 33			23	0

Schedule K Other Information (see instructions)

		Yes	No
1	Check accounting method: a ☐ Cash b ☐ Accrual c ☐ Other (specify) ▶		
2	See the instructions and enter the:		
a	Business activity code no. ▶ 221210		
b	Business activity ▶ PUBLIC UTILITY		
c	Product or service ▶ NATURAL GAS		
3	Is the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?	X	
	If "Yes," enter name and EIN of the parent corporation ▶ 20-2777218 Duke Energy Corporation		
4	At the end of the tax year:		
a	Did any foreign or domestic corporation, partnership (including any entity treated as a partnership), trust, or tax-exempt organization own directly 20% or more, or own, directly or indirectly, 50% or more of the total voting power of all classes of the corporation's stock entitled to vote? If "Yes," complete Part I of Schedule G (Form 1120) (attach Schedule G)	X	
b	Did any individual or estate own directly 20% or more, or own, directly or indirectly, 50% or more of the total voting power of all classes of the corporation's stock entitled to vote? If "Yes," complete Part II of Schedule G (Form 1120) (attach Schedule G)		X
5	At the end of the tax year, did the corporation:		
a	Own directly 20% or more, or own, directly or indirectly, 50% or more of the total voting power of all classes of stock entitled to vote of any foreign or domestic corporation not included on **Form 851,** Affiliations Schedule? For rules of constructive ownership, see instructions. If "Yes," complete (i) through (iv) below.		X

(i) Name of Corporation	(ii) Employer Identification Number (if any)	(iii) Country of Incorporation	(iv) Percentage Owned in Voting Stock
			0.000
			0.000
			0.000

		Yes	No
b	Own directly an interest of 20% or more, or own, directly or indirectly, an interest of 50% or more in any foreign or domestic partnership (including an entity treated as a partnership) or in the beneficial interest of a trust? For rules of constructive ownership, see instructions. If "Yes," complete (i) through (iv) below.	X	

(i) Name of Entity	(ii) Employer Identification Number (if any)	(iii) Country of Organization	(iv) Maximum Percentage Owned in Profit, Loss, or Capital
PIEDMONT HARDY STORAGE COMPANY	20-5782135	US	99.000
			0.000
			0.000

		Yes	No
6	During this tax year, did the corporation pay dividends (other than stock dividends and distributions in exchange for stock) in excess of the corporation's current and accumulated earnings and profits? See sections 301 and 316		X
	If "Yes," file **Form 5452,** Corporate Report of Nondividend Distributions. See the instructions for Form 5452. If this is a consolidated return, answer here for the parent corporation and on Form 851 for each subsidiary.		
7	At any time during the tax year, did one foreign person own, directly or indirectly, at least 25% of the total voting power of all classes of the corporation's stock entitled to vote or at least 25% of the total value of all classes of the corporation's stock?		X
	For rules of attribution, see section 318. If "Yes," enter: **(a)** Percentage owned ▶ _____ and **(b)** Owner's country ▶ _____ **(c)** The corporation may have to file **Form 5472,** Information Return of a 25% Foreign-Owned U.S. Corporation or a Foreign Corporation Engaged in a U.S. Trade or Business. Enter the number of Forms 5472 attached ▶ _____		
8	Check this box if the corporation issued publicly offered debt instruments with original issue discount ▶ ☐ If checked, the corporation may have to file **Form 8281,** Information Return for Publicly Offered Original Issue Discount Instruments.		
9	Enter the amount of tax-exempt interest received or accrued during the tax year ▶$ 0		
10	Enter the number of shareholders at the end of the tax year (if 100 or fewer) ▶		
11	If the corporation has an NOL for the tax year and is electing to forego the carryback period, check here (see instructions) ▶ ☐ If the corporation is filing a consolidated return, the statement required by Regulations section 1.1502-21(b)(3) must be attached or the election will not be valid.		
12	Enter the available NOL carryover from prior tax years (do not reduce it by any deduction reported on page 1, line 29a.) ▶$ 0		

Schedule K Other Information (continued from page 4)

		Yes	No
13	Are the corporation's total receipts (page 1, line 1a, plus lines 4 through 10) for the tax year **and** its total assets at the end of the tax year less than $250,000?		X
	If "Yes," the corporation is not required to complete Schedules L, M-1, and M-2. Instead, enter the total amount of cash distributions and the book value of property distributions (other than cash) made during the tax year. ▶$ 0		
14	Is the corporation required to file Schedule UTP (Form 1120), Uncertain Tax Position Statement? See instructions		X
	If "Yes," complete and attach Schedule UTP.		
15a	Did the corporation make any payments in 2018 that would require it to file Form(s) 1099?	X	
b	If "Yes," did or will the corporation file all required Forms 1099?	X	
16	During this tax year, did the corporation have an 80% or more change in ownership, including a change due to redemption of its own stock?		X
17	During or subsequent to this tax year, but before the filing of this return, did the corporation dispose of more than 65% (by value) of its assets in a taxable, non-taxable, or tax deferred transaction?		X
18	Did the corporation receive assets in a section 351 transfer in which any of the transferred assets had a fair market basis or fair market value of more than $1 million?		X
19	During the corporation's tax year, did the corporation make any payments that would require it to file Forms 1042 and 1042-S under chapter 3 (sections 1441 through 1464) or chapter 4 (sections 1471 through 1474) of the Code?		X
20	Is the corporation operating on a cooperative basis?		X
21	During the tax year, did the corporation pay or accrue any interest or royalty for which the deduction is not allowed under section 267A? See instructions		X
	If "Yes," enter the total amount of the disallowed deductions ▶$ 0		
22	Does the corporation have gross receipts of at least $500 million in any of the 3 preceding tax years? (See sections 59A(e)(2) and (3))		X
	If "Yes," complete and attach Form 8991.		
23	Did the corporation have an election under section 163(j) for any real property trade or business or any farming business in effect during the tax year? See instructions		X
24	Does the corporation satisfy **one** of the following conditions and the corporation does not own a pass-through entity with current year, or prior year carryover, excess business interest expense? See instructions		X
a	The corporation's aggregate average annual gross receipts (determined under section 448(c)) for the 3 tax years preceding the current tax year do not exceed $25 million, and the corporation is not a tax shelter, or		
b	The corporation only has business interest expense from (1) an electing real property trade or business, (2) an electing farming business, or (3) certain utility businesses under section 163(j)(7).		
	If "No," complete and attach Form 8990.		
25	Is the corporation attaching Form 8996 to certify as a Qualified Opportunity Fund?		X
	If "Yes," enter amount from Form 8996, line 13 ▶$ 0		

Schedule L Balance Sheets per Books

	Assets	Beginning of tax year (a)	Beginning of tax year (b)	End of tax year (c)	End of tax year (d)
1	Cash		19,394,342		35,448
2a	Trade notes and accounts receivable	351,115,617		348,968,137	
b	Less allowance for bad debts	(2,062,420)	349,053,197	(1,588,325)	347,379,812
3	Inventories		66,248,444		69,501,087
4	U.S. government obligations		0		0
5	Tax-exempt securities (see instructions)		0		0
6	Other current assets (attach statement)	STATEMENT 4	146,590,210	STATEMENT 10	73,660,694
7	Loans to shareholders		0		0
8	Mortgage and real estate loans		0		0
9	Other investments (attach statement)	STATEMENT 5	-21,295,284	STATEMENT 11	-15,575,584
10a	Buildings and other depreciable assets	6,725,104,924		7,486,304,009	
b	Less accumulated depreciation	(1,478,868,848)	5,246,236,076	(1,575,176,156)	5,911,127,853
11a	Depletable assets	0		0	
b	Less accumulated depletion	(0)	0	(0)	0
12	Land (net of any amortization)		0		0
13a	Intangible assets (amortizable only)	0		0	
b	Less accumulated amortization	(0)	0	(0)	0
14	Other assets (attach statement)	STATEMENT 6	397,105,855	STATEMENT 12	403,527,226
15	Total assets		6,203,332,840		6,789,656,536
	Liabilities and Shareholders' Equity				
16	Accounts payable		139,058,604		274,534,918
17	Mortgages, notes, bonds payable in less than 1 year		613,577,228		547,803,423
18	Other current liabilities (attach statement)	STATEMENT 7	126,189,245	STATEMENT 13	176,517,615
19	Loans from shareholders		0		0
20	Mortgages, notes, bonds payable in 1 year or more		1,787,057,386		1,787,945,132
21	Other liabilities (attach statement)	STATEMENT 8	1,875,077,955	STATEMENT 14	1,911,625,618
22	Capital stock: a Preferred stock	0		0	
	b Common stock	859,846,537	859,846,537	859,846,537	859,846,537
23	Additional paid-in capital		0		300,000,000
24	Retained earnings - Appropriated (attach statement)		0		0
25	Retained earnings - Unappropriated		802,470,999		931,005,584
26	Adjustments to shareholders' equity (attach statement)	STATEMENT 9	54,886	STATEMENT 15	377,709
27	Less cost of treasury stock		(0)		(0)
28	Total liabilities and shareholders' equity		6,203,332,840		6,789,656,536

Schedule M-1 Reconciliation of Income (Loss) per Books With Income per Return

Note: The corporation may be required to file Schedule M-3. See instructions.

1	Net income (loss) per books	0	7	Income recorded on books this year not included on this return (itemize):	
2	Federal income tax per books	0		Tax-exempt interest $ 0	
3	Excess of capital losses over capital gains	0		0	0
4	Income subject to tax not recorded on books this year (itemize):		8	Deductions on this return not charged against book income this year (itemize):	
		0	a	Depreciation $ 0	
5	Expenses recorded on books this year not deducted on this return (itemize):		b	Charitable contributions $ 0	
a	Depreciation $ 0			0	0
b	Charitable contributions $ 0		9	Add lines 7 and 8	0
c	Travel & entertainment $ 0		10	Income (page 1, line 28) - line 6 less line 9	0
	0	0			
6	Add lines 1 through 5	0			

Schedule M-2 Analysis of Unappropriated Retained Earnings per Books (Line 25, Schedule L)

1	Balance at beginning of year	802,470,999	5	Distributions: a Cash	0
2	Net income (loss) per books	128,534,592		b Stock	0
3	Other increases (itemize):			c Property	0
			6	Other decreases (itemize): STATEMENT 16	7
		0	7	Add lines 5 and 6	7
4	Add lines 1, 2, and 3	931,005,591	8	Balance at end of year (line 4 less line 7)	931,005,584

Form **1125-A**
(Rev. November 2018)
Department of the Treasury
Internal Revenue Service

Cost of Goods Sold

▶ **Attach to Form 1120, 1120-C, 1120-F, 1120S, or 1065.**
▶ **Go to www.irs.gov/Form1125A for the latest information.**

OMB No. 1545-0123

Name	Employer identification number
Piedmont Natural Gas Company, Inc.	56-0556998

1	Inventory at beginning of year		1	66,248,444
2	Purchases		2	584,280,759
3	Cost of labor		3	0
4	Additional section 263A costs (attach schedule)	STATEMENT 17	4	-1,798,412
5	Other costs (attach schedule)	STATEMENT 18	5	85,863,454
6	**Total.** Add lines 1 through 5		6	734,594,245
7	Inventory at end of year		7	69,501,087
8	**Cost of goods sold.** Subtract line 7 from line 6. Enter here and on Form 1120, page 1, line 2 or the appropriate line of your tax return. See instructions		8	665,093,158

9a Check all methods used for valuing closing inventory:
- (i) ☐ Cost
- (ii) ☐ Lower of cost or market
- (iii) ☐ Other (Specify method used and attach explanation.) ▶

b Check if there was a writedown of subnormal goods ▶ ☐

c Check if the LIFO inventory method was adopted this tax year for any goods (if checked, attach Form 970) ▶ ☐

d If the LIFO inventory method was used for this tax year, enter amount of closing inventory computed under LIFO — 9d

e If property is produced or acquired for resale, do the rules of section 263A apply to the entity? See instructions ☒ Yes ☐ No

f Was there any change in determining quantities, cost, or valuations between opening and closing inventory? If "Yes," attach explanation ☐ Yes ☒ No

For Paperwork Reduction Act Notice, see separate instructions. Form **1125-A** (Rev. 11-2018)

ERF

Schedule M-3 (Form 1120) 2018 Page **2**

Name of corporation (common parent, if consolidated return)	Employer identification number
Piedmont Natural Gas Company, Inc.	56-0556998

Check applicable box(es): **(1)** ☐ Consolidated group **(2)** ☐ Parent corp **(3)** ☐ Consolidated eliminations **(4)** ☐ Subsidiary corp **(5)** ☐ Mixed 1120/L/PC group
Check if a sub-consolidated: **(6)** ☐ 1120 group **(7)** ☐ 1120 eliminations

Name of subsidiary (if consolidated return)	Employer identification number

Part II Reconciliation of Net Income (Loss) per Income Statement of Includible Corporations With Taxable Income per Return (see instructions)

Income (Loss) Items (Attach statements for lines 1 through 12)	(a) Income (Loss) per Income Statement	(b) Temporary Difference	(c) Permanent Difference	(d) Income (Loss) per Tax Return
1 Income (loss) from equity method foreign corporations	0	0	0	
2 Gross foreign dividends not previously taxed	0	2,632	0	2,632
3 Subpart F, QEF, and similar income inclusions		0	0	0
4 Gross-up for foreign taxes deemed paid		0	0	0
5 Gross foreign distributions previously taxed	0	0	0	
6 Income (loss) from equity method U.S. corporations	5,396,877	0	-5,396,877	
7 U.S. dividends not eliminated in tax consolidation	36,425	-30,117	0	6,308
8 Minority interest for includible corporations	0	0	0	
9 Income (loss) from U.S. partnerships	0	2,736,719	0	2,736,719
10 Income (loss) from foreign partnerships	0	0	0	0
11 Income (loss) from other pass-through entities	0	0	0	0
12 Items relating to reportable transactions	0	0	0	0
13 Interest income (see instructions)	464,037	-161,884	0	302,153
14 Total accrual to cash adjustment	0	0	0	0
15 Hedging transactions	0	4,172,334	0	4,172,334
16 Mark-to-market income (loss)	0	214,863	0	214,863
17 Cost of goods sold (see instructions)	(666,845,482)	1,752,324	0	(665,093,158)
18 Sale versus lease (for sellers and/or lessors)	0	0	0	0
19 Section 481(a) adjustments		0	0	0
20 Unearned/deferred revenue	0	0	0	0
21 Income recognition from long-term contracts	0	0	0	0
22 Original issue discount and other imputed interest	0	0	0	0
23a Income statement gain/loss on sale, exchange, abandonment, worthlessness, or other disposition of assets other than inventory and pass-through entities	-181,070	181,070	0	
b Gross capital gains from Schedule D, excluding amounts from pass-through entities		264,895	0	264,895
c Gross capital losses from Schedule D, excluding amounts from pass-through entities, abandonment losses, and worthless stock losses		0	0	0
d Net gain/loss reported on Form 4797, line 17, excluding amounts from pass-through entities, abandonment losses, and worthless stock losses		-16,201,546	0	-16,201,546
e Abandonment losses		0	0	0
f Worthless stock losses (attach statement)		0	0	0
g Other gain/loss on disposition of assets other than inventory		0	0	0
24 Capital loss limitation and carryforward used		0	0	0
25 Other income (loss) items with differences (attach statement)	1,322,765,214	73,153,572	0	1,395,918,786 STMT 19
26 **Total income (loss) items.** Combine lines 1 through 25	661,636,001	66,084,862	-5,396,877	722,323,986
27 **Total expense/deduction items** (from Part III, line 39)	-493,637,949	-139,507,143	30,379,793	-602,765,299
28 Other items with no differences STATEMENT 20	-39,463,460			-39,463,460
29a Mixed groups, see instructions. All others, combine lines 26 through 28	128,534,592	-73,422,281	24,982,916	80,095,227
b PC insurance subgroup reconciliation totals	0	0	0	0
c Life insurance subgroup reconciliation totals	0	0	0	0
30 **Reconciliation totals.** Combine lines 29a through 29c	128,534,592	-73,422,281	24,982,916	80,095,227

Note. Line 30, column (a), must equal Part I, line 11, and column (d) must equal Form 1120, page 1, line 28.

Schedule M-3 (Form 1120) 2018 Page **3**

Name of corporation (common parent, if consolidated return)	Employer identification number
Piedmont Natural Gas Company, Inc.	56-0556998

Check applicable box(es): **(1)** ☐ Consolidated group **(2)** ☐ Parent corp **(3)** ☐ Consolidated eliminations **(4)** ☐ Subsidiary corp **(5)** ☐ Mixed 1120/L/PC group
Check if a sub-consolidated: **(6)** ☐ 1120 group **(7)** ☐ 1120 eliminations

Name of subsidiary (if consolidated return)	Employer identification number

Part III Reconciliation of Net Income (Loss) per Income Statement of Includible Corporations With Taxable Income per Return-Expense/Deduction Items (see instructions)

Expense/Deduction Items	(a) Expense per Income Statement	(b) Temporary Difference	(c) Permanent Difference	(d) Deduction per Tax Return
1 U.S. current income tax expense	65,948,914	0	-65,948,914	
2 U.S. deferred income tax expense	-36,728,580	0	36,728,580	
3 State and local current income tax expense	541,813	0	0	541,813
4 State and local deferred income tax expense	5,227,628	-5,227,628	0	
5 Foreign current income tax expense (other than foreign withholding taxes)	0	0	0	0
6 Foreign deferred income tax expense	0	0	0	
7 Foreign withholding taxes	0	0	0	0
8 Interest expense (see instructions)	78,147,068	6,148,572	0	84,295,640
9 Stock option expense	0	0	0	0
10 Other equity-based compensation	0	0	0	0
11 Meals and entertainment	1,332,099	0	-875,131	456,968
12 Fines and penalties	48	0	-48	0
13 Judgments, damages, awards, and similar costs	0	0	0	0
14 Parachute payments	0	0	0	0
15 Compensation with section 162(m) limitation	0	0	0	0
16 Pension and profit-sharing	-2,714,155	6,042,064	0	3,327,909
17 Other post-retirement benefits	-1,588,344	-3,778,365	0	-5,366,709
18 Deferred compensation	256,332	-2,190,998	0	-1,934,666
19 Charitable contribution of cash and tangible property	316,670	0	0	316,670
20 Charitable contribution of intangible property	0	0	0	0
21 Charitable contribution limitation/carryforward		0	0	0
22 Domestic production activities deduction (See instr.)		0	0	0
23 Current year acquisition or reorganization investment banking fees	0	0	0	0
24 Current year acquisition or reorganization legal and accounting fees	0	0	0	0
25 Current year acquisition/reorganization other costs	0	0	0	0
26 Amortization/impairment of goodwill	0	1,568,407	0	1,568,407
27 Amortization of acquisition, reorganization, and start-up costs	0	0	0	0
28 Other amortization or impairment write-offs	0	791,053	0	791,053
29 Reserved				
30 Depletion	0	0	0	0
31 Depreciation	163,789,861	100,480,205	0	264,270,066
32 Bad debt expense	114,009	500,666	0	614,675
33 Corporate owned life insurance premiums	-9,290	0	9,290	0
34 Purchase versus lease (for purchasers and/or lessees)	0	0	0	0
35 Research and development costs	0	0	0	0
36 Section 118 exclusion (attach statement)	0	0	0	0
37 Section 162(r)-FDIC premiums paid by certain large financial institutions (see instructions)	0	0	0	0
38 Other expense/deduction items with differences (attach statement) STATEMENT 21	219,003,876	35,173,167	-293,570	253,883,473
39 **Total expense/deduction items.** Combine lines 1 through 38. Enter here and on Part II, line 27, reporting positive amounts as negative and negative amounts as positive	493,637,949	139,507,143	-30,379,793	602,765,299

Form **4562**

Department of the Treasury
Internal Revenue Service (99)

Depreciation and Amortization
(Including Information on Listed Property)

▶ Attach to your tax return.
▶ Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

2018

Attachment Sequence No. **179**

Name(s) shown on return	Business or activity to which this form relates	Identifying number
Piedmont Natural Gas Company, Inc.	PUBLIC UTILITY	56-0556998

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	1,000,000
2	Total cost of section 179 property placed in service (see instructions)	2	0
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,500,000
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	0
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	1,000,000

6 (a) Description of property	(b) Cost (business use only)	(c) Elected cost
	0	0
	0	0

7	Listed property. Enter the amount from line 29	7	0
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	0
9	Tentative deduction. Enter the **smaller** of line 5 or line 8	9	0
10	Carryover of disallowed deduction from line 13 of your 2017 Form 4562	10	0
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions	11	1,000,000
12	Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11	12	0
13	Carryover of disallowed deduction to 2019. Add lines 9 and 10, less line 12 ▶	13	0

Note: Don't use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions	14	65,523,728
15	Property subject to section 168(f)(1) election	15	0
16	Other depreciation (including ACRS)	16	28,158,323

Part III MACRS Depreciation (Don't include listed property. See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2018	17	155,823,157
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶ ☐		

Section B - Assets Placed in Service During 2018 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only – see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property		0	21.0			0
b 5-year property		15,131,223	35.0	HY	200 DB	3,026,246
c 7-year property		5,980,403	49.0	HY	200 DB	854,360
d 10-year property		0	70.0			0
e 15-year property		80,194,831	10.5	HY	150 DB	3,986,219
f 20-year property		176,932,565	140.0	HY	150 DB	6,634,972
g 25-year property		0	25 yrs.		S/L	0
h Residential rental property		0	27.5 yrs.	MM	S/L	0
		0	27.5 yrs.	MM	S/L	0
i Nonresidential real property		22,384,091	39 yrs.	MM	S/L	263,061
		0	0.0	MM	S/L	0

Section C - Assets Placed in Service During 2018 Tax Year Using the Alternative Depreciation System

20a Class life		0	196.0		S/L	0
b 12-year		0	12 yrs.		S/L	0
c 30-year		0	30 yrs.	MM	S/L	0
d 40-year		0	40 yrs.	MM	S/L	0

Part IV Summary (See instructions.)

21	Listed property. Enter amount from line 28	21	0
22	**Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions	22	264,270,066
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	571,313,620

Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? ☐ Yes ☐ No **24b** If "Yes," is the evidence written? ☐ Yes ☐ No

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation deduction	(i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use. See instructions.						**25**	0	
26 Property used more than 50% in a qualified business use:								
		0.00%	0	0	0.0		0	0
		0.00%	0	0	0.0		0	0
		0.00%	0	0	0.0		0	0
27 Property used 50% or less in a qualified business use:								
		0.00%	0	0	0.0	S/L–	0	
		0.00%	0	0	0.0	S/L–	0	
		0.00%	0	0	0.0	S/L–	0	
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1.						**28**	0	
29 Add amounts in column (i), line 26. Enter here and on line 7, page 1.							**29**	0

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
30 Total business/investment miles driven during the year (**don't** include commuting miles)	0		0		0		0		0		0	
31 Total commuting miles driven during the year	0		0		0		0		0		0	
32 Total other personal (noncommuting) miles driven	0		0		0		0		0		0	
33 Total miles driven during the year. Add lines 30 through 32	0		0		0		0		0		0	
	Yes	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **aren't** more than 5% owners or related persons. See instructions.

	Yes	No
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? See instructions.		

Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," don't complete Section B for the covered vehicles.

Part VI Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2018 tax year (see instructions):					
		0			0
		0			0
43 Amortization of costs that began before your 2018 tax year				**43**	2,359,460
44 **Total.** Add amounts in column (f). See the instructions for where to report				**44**	2,359,460

Form **4797**

Department of the Treasury
Internal Revenue Service

Sales of Business Property

(Also Involuntary Conversions and Recapture Amounts Under Sections 179 and 280F(b)(2))

▶ Attach to your tax return.

▶ Go to www.irs.gov/Form4797 for instructions and the latest information.

OMB No. 1545-0184

2018

Attachment Sequence No. **27**

Name(s) shown on return	Identifying number
Piedmont Natural Gas Company, Inc.	56-0556998

1	Enter the gross proceeds from sales or exchanges reported to you for 2018 on Form(s) 1099-B or 1099-S (or substitute statement) that you are including on line 2, 10, or 20. See instructions	1 0

Part I Sales or Exchanges of Property Used in a Trade or Business and Involuntary Conversions From Other Than Casualty or Theft-Most Property Held More Than 1 Year (see instructions)

2 (a) Description of property	(b) Date acquired (mo., day, yr.)	(c) Date sold (mo., day, yr.)	(d) Gross sales price	(e) Depreciation allowed or allowable since acquisition	(f) Cost or other basis, plus improvements and expense of sale	(g) Gain or (loss) Subtract (f) from the sum of (d) and (e)
			0	0	0	0
			0	0	0	0
			0	0	0	0
			0	0	0	0

3	Gain, if any, from Form 4684, line 39	3	0
4	Section 1231 gain from installment sales from Form 6252, line 26 or 37	4	0
5	Section 1231 gain or (loss) from like-kind exchanges from Form 8824	5	0
6	Gain, if any, from line 32, from other than casualty or theft.	6	0
7	Combine lines 2 through 6. Enter the gain or (loss) here and on the appropriate line as follows:	7	0
	Partnerships and S corporations. Report the gain or (loss) following the instructions for Form 1065, Schedule K, line 10, or Form 1120S, Schedule K, line 9. Skip lines 8, 9, 11, and 12 below.		
	Individuals, partners, S corporation shareholders, and all others. If line 7 is zero or a loss, enter the amount from line 7 on line 11 below and skip lines 8 and 9. If line 7 is a gain and you didn't have any prior year section 1231 losses, or they were recaptured in an earlier year, enter the gain from line 7 as a long-term capital gain on the Schedule D filed with your return and skip lines 8, 9, 11, and 12 below.		
8	Nonrecaptured net section 1231 losses from prior years. See instructions	8	0
9	Subtract line 8 from line 7. If zero or less, enter -0-. If line 9 is zero, enter the gain from line 7 on line 12 below. If line 9 is more than zero, enter the amount from line 8 on line 12 below and enter the gain from line 9 as a long-term capital gain on the Schedule D filed with your return. See instructions	9	0

Part II Ordinary Gains and Losses (see instructions)

10 Ordinary gains and losses not included on lines 11 through 16 (include property held 1 year or less):

			0	0	0	-16,201,546
			0	0	0	0
			0	0	0	0
			0	0	0	0

11	Loss, if any, from line 7	11	(0)
12	Gain, if any, from line 7 or amount from line 8, if applicable	12	0
13	Gain, if any, from line 31	13	0
14	Net gain or (loss) from Form 4684, lines 31 and 38a	14	0
15	Ordinary gain from installment sales from Form 6252, line 25 or 36	15	0
16	Ordinary gain or (loss) from like-kind exchanges from Form 8824	16	0
17	Combine lines 10 through 16	17	-16,201,546
18	For all except individual returns, enter the amount from line 17 on the appropriate line of your return and skip lines a and b below. For individual returns, complete lines a and b below.		
a	If the loss on line 11 includes a loss from Form 4684, line 35, column (b)(ii), enter that part of the loss here. Enter the loss from income-producing property on Schedule A (Form 1040), line 16. (Do not include any loss on property used as an employee.) Identify as from "Form 4797, line 18a." See instructions	18a	
b	Redetermine the gain or (loss) on line 17 excluding the loss, if any, on line 18a. Enter here and on Form 1040, line 14	18b	

For Paperwork Reduction Act Notice, see separate instructions.

Form **4797** (2018)

Part III Gain From Disposition of Property Under Sections 1245, 1250, 1252, 1254, and 1255
(see instructions)

19 (a) Description of section 1245, 1250, 1252, 1254, or 1255 property:	(b) Date acquired (mo., day, yr.)	(c) Date sold (mo., day, yr.)
A		
B		
C		
D		

These columns relate to the properties on lines 19A through 19D. ▶		Property A	Property B	Property C	Property D
20 Gross sales price (**Note:** See line 1 before completing.)	20	0	0	0	0
21 Cost or other basis plus expense of sale	21	0	0	0	0
22 Depreciation (or depletion) allowed or allowable	22	0	0	0	0
23 Adjusted basis. Subtract line 22 from line 21	23	0	0	0	0
24 Total gain. Subtract line 23 from line 20	24	0	0	0	0
25 If section 1245 property:					
a Depreciation allowed or allowable from line 22	25a	0	0	0	0
b Enter the **smaller** of line 24 or 25a	25b	0	0	0	0
26 If section 1250 property: If straight line depreciation was used, enter -0- on line 26g, except for a corporation subject to section 291.					
a Additional depreciation after 1975. See instructions	26a	0	0	0	0
b Applicable percentage multiplied by the **smaller** of line 24 or line 26a. See instructions	26b	0	0	0	0
c Subtract line 26a from line 24. If residential rental property **or** line 24 is not more than line 26a, skip lines 26d and 26e	26c	0	0	0	0
d Additional depreciation after 1969 and before 1976	26d	0	0	0	0
e Enter the **smaller** of line 26c or 26d	26e	0	0	0	0
f Section 291 amount (corporations only)	26f	0	0	0	0
g Add lines 26b, 26e, and 26f	26g	0	0	0	0
27 If section 1252 property: Skip this section if you didn't dispose of farmland or if this form is being completed for a partnership.					
a Soil, water, and land clearing expenses	27a	0	0	0	0
b Line 27a multiplied by applicable percentage. See instructions	27b	0	0	0	0
c Enter the **smaller** of line 24 or 27b	27c	0	0	0	0
28 If section 1254 property:					
a Intangible drilling and development costs, expenditures for development of mines and other natural deposits, mining exploration costs, and depletion. See instructions	28a	0	0	0	0
b Enter the **smaller** of line 24 or 28a	28b	0	0	0	0
29 If section 1255 property:					
a Applicable percentage of payments excluded from income under section 126. See instructions	29a	0	0	0	0
b Enter the **smaller** of line 24 or 29a. See instructions	29b	0	0	0	0

Summary of Part III Gains. Complete property columns A through D through line 29b before going to line 30.

30 Total gains for all properties. Add property columns A through D, line 24	30	0
31 Add property columns A through D, lines 25b, 26g, 27c, 28b, and 29b. Enter here and on line 13	31	0
32 Subtract line 31 from line 30. Enter the portion from casualty or theft on Form 4684, line 33. Enter the portion from other than casualty or theft on Form 4797, line 6	32	0

Part IV Recapture Amounts Under Sections 179 and 280F(b)(2) When Business Use Drops to 50% or Less
(see instructions)

		(a) Section 179	(b) Section 280F(b)(2)
33 Section 179 expense deduction or depreciation allowable in prior years	33	0	0
34 Recomputed depreciation. See instructions	34	0	0
35 Recapture amount. Subtract line 34 from line 33. See the instructions for where to report	35	0	0

Form **8916-A**

Department of the Treasury
Internal Revenue Service

Supplemental Attachment to Schedule M-3

▶ **Attach to Schedule M-3 for Form 1065, 1120, 1120-L, 1120-PC, or 1120S.**

▶ **Go to www.irs.gov/Form1120 for the latest information.**

OMB No. 1545-0123

2018

Name of common parent
Piedmont Natural Gas Company, Inc.

Employer identification number
56-0556998

Name of subsidiary

Employer identification number

Part I Cost of Goods Sold

	Cost of Goods Sold Items	(a) Expense per Income Statement	(b) Temporary Difference	(c) Permanent Difference	(d) Deduction per Tax Return
1	Amounts attributable to cost flow assumptions	0	0	0	0
2	Amounts attributable to:				
a	Stock option expense	0	0	0	0
b	Other equity-based compensation	0	0	0	0
c	Meals and entertainment	0	0	0	0
d	Parachute payments	0	0	0	0
e	Compensation with section 162(m) limitation	0	0	0	0
f	Pension and profit sharing	0	0	0	0
g	Other post-retirement benefits	0	0	0	0
h	Deferred compensation	0	0	0	0
i	Reserved				
j	Amortization	0	0	0	0
k	Depletion	0	0	0	0
l	Depreciation	0	0	0	0
m	Corporate-owned life insurance premiums	0	0	0	0
n	Other section 263A costs	0	1,798,412	0	1,798,412
3	Inventory shrinkage accruals	0	0	0	0
4	Excess inventory and obsolescence reserves	0	0	0	0
5	Lower of cost or market write-downs	0	0	0	0
6	Other items with differences (attach statement) STMT 22	-85,817,366	-46,088	0	-85,863,454
7	Other items with no differences	-581,028,116			-581,028,116
8	**Total cost of goods sold.** Add lines 1 through 7 in columns a, b, c, and d. Enter totals on the applicable Schedule M-3. See instructions	-666,845,482	1,752,324	0	-665,093,158

Part II Interest Income

	Interest Income Item	(a) Income (Loss) per Income Statement	(b) Temporary Difference	(c) Permanent Difference	(d) Income (Loss) per Tax Return
1	Tax- exempt interest income	0	0	0	
2	Interest income from hybrid securities	0	0	0	0
3	Sale/lease interest income	0	0	0	0
4a	Intercompany interest income - From outside tax affiliated group	0	0	0	0
4b	Intercompany interest income - From tax affiliated group	300,640	0	0	300,640
5	Other interest income	163,397	-161,884	0	1,513
6	Total interest income. Add lines 1 through 5 in columns a, b, c, and d. Enter total on the applicable Schedule M- 3. See instructions.	464,037	-161,884	0	302,153

Part III Interest Expense

	Interest Expense Item	(a) Expense per Income Statement	(b) Temporary Difference	(c) Permanent Difference	(d) Deduction per Tax Return
1	Interest expense from hybrid securities	0	0	0	0
2	Lease/purchase interest expense	0	0	0	0
3a	Intercompany interest expense - Paid to outside tax affiliated group	0	0	0	0
3b	Intercompany interest expense - Paid to tax affiliated group	1,709,283	0	0	1,709,283
4	Other interest expense	76,437,785	6,148,572	0	82,586,357
5	Total interest expense. Add lines 1 through 4 in columns a, b, c, and d. Enter total on the applicable Schedule M- 3. See instructions.	78,147,068	6,148,572	0	84,295,640

24-Sep-2019 11:10:54

2018 FEDERAL FORM 1120 TAX RETURN

Piedmont Natural Gas Company, Inc.
56-0556998
Year: 2018

STATEMENT 1 - FORM 1120, PG 1, LN 10
OTHER INCOME

LINE 10: OTHER INCOME	
MISCELLANEOUS OTHER INCOME	48,407,991
OTHER INCOME FROM U.S. PSHIP	2,667,286
HEDGING TRANSACTIONS-OTHER	4,172,334
OTHER MARK-TO-MARKET INC/LOSS	214,863
TOTAL	55,462,474

24-Sep-2019 11:10:54

2018 FEDERAL FORM 1120 TAX RETURN

Piedmont Natural Gas Company, Inc.
56-0556998
Year: 2018

STATEMENT 2 - FORM 1120, PG 1, LN 17
TAXES

LINE 17: TAXES	
PROPERTY TAXES	32,499,841
STATE TAXES BASED ON INC - CURRENT	541,813
FRANCHISE TAX	7,192,920
PAYROLL TAXES	8,660,960
MISCELLANEOUS OTHER TAXES	(126,557)
TOTAL	48,768,977

24-Sep-2019 11:10:54

2018 FEDERAL FORM 1120 TAX RETURN

Piedmont Natural Gas Company, Inc.
56-0556998
Year: 2018

STATEMENT 3 - FORM 1120, PG 1, LN 26

OTHER DEDUCTIONS

LINE 26: OTHER DEDUCTIONS	
GENERAL AND ADMIN EXPENSES	65,040,444
OFFICE SUPPLIES	12,569,032
Interco G&A Expenses	3,429,444
MEALS & ENTERTAINMENT	456,968
INJURIES AND DAMAGES	1,421,403
INSURANCE - OTHER	1,237,762
MISCELLANEOUS DEDUCTIONS	12,413,020
RESEARCH & DEVELOPMENT	11,264
CIVIC & POLITICAL	307,263
OUTSIDE SERVICES	41,469,371
OTHER AMORTIZATION - PRIOR YEAR	791,053
AMORTIZATION OF GOODWILL - P/Y	1,568,407
TOTAL	140,715,431

1023
RV- R0011401 (12- 17)

FAE 173

TENNESSEE DEPARTMENT OF REVENUE
Application for Extension of Time to File Franchise and Excise Tax Return

Tax Year Beginning 01 01 2018	Account Number 0317377292
Tax Year Ending 12 31 2018	FEIN 56-0556998

Legal Name: Piedmont Natural Gas Company, Inc.

Mailing Address: 550 South Tryon Street, DEC44A

City: Charlotte

State: NC

ZIP Code: 28202

A six- month extension will be granted, provided you meet the requirements outlined in the instructions.

Quarterly estimated tax payments made for the year, available tax credits, and overpayments from prior years should be deducted when computing the payment due.

You may file your extension and payment at: www.tn.gov/revenue.

Remit amount on Line 4 to:

Tennessee Department of Revenue
Andrew Jackson State Office Building
500 Deaderick Street, Nashville, TN 37242

Computation of Extension Payment

Round to the nearest dollar

1. Estimated franchise tax current year	(1)	0
2. Estimated excise tax current year	(2)	0
3. Deduct prior year's overpayments and current year's estimated payments and tax credits	(3)	0
4. Amount due with extension request (Lines 1 and 2, subtract Line 3)	(4)	0

Under penalties of perjury, I declare that I have examined this report, and to the best of my knowledge and belief, it is true, correct, and complete.

Taxpayer's Signature T COOPER MONROE III — Date 3/25/19 — Title DIRECTOR, STATE TAX

Tax Preparer's Signature Jeffrey T. Wood — Preparer's PTIN P01407473 — Date — Telephone 704-372-6300

Preparer's Address 100 NORTH TRYON STREET SUITE 3800 — City CHARLOTTE — State NC — ZIP Code 28202

Preparer's Email Address

FOR OFFICE USE ONLY

F8.00.03 TN173P01

D1

STATE OF TENNESSEE
2017
AD VALOREM TAX REPORT

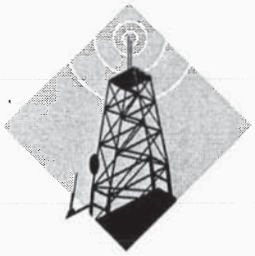

COMPANY NAME PIEDMONT NATURAL GAS COMPANY, INC.

STREET 550 SOUTH TRYON ST, DEC41A CITY CHARLOTTE STATE NC ZIP CODE 28202
(PRINCIPLE OFFICE INFORMATION)

STREET 83 CENTURY BLVD CITY NASHVILLE STATE TN ZIP CODE 37214
(PRINCIPLE OFFICE INFORMATION IN TENNESSEE)

PHONE NUMBER (704) 382-1560 FAX NUMBER (704) 382-8261

COMPANY WEB SITE www.piedmontng.com

Visit our website at:
www.comptroller.tn.gov/sap

MAIL REPORT TO:

COMPTROLLER OF THE TREASURY
OFFICE OF STATE ASSESSED PROPERTIES
505 Deaderick Street, Suite 1700
Nashville, Tennessee 37243-1402
(615) 741-0140 FAX (615) 741-0142

****This report must be filed with this office by April 1, 2017****

GAS – 1

1. Company Name PIEDMONT NATURAL GAS COMPANY, INC.

2. Principal Office Location 550 SOUTH TRYON ST, DEC 41A
(Number & Street)

CHARLOTTE (City) NC (State) 28202 (Zip)

3. Is Company ____ **INDIVIDUAL?** ____ **PARTNERSHIP?** X **CORPORATION?**
____ **COOPERATIVE?** ____ **OTHER?**

4. If a **CORPORATION** or **OTHER** similar enterprise, supply the following information:

Under laws of what state organized NORTH CAROLINA Date organized 12/14/1993
Add charter of incorporation or similar enterprise. Date dissolved

Under laws of what state organized ____ Date organized ____

5. Name & address of **PRESIDENT, OWNER, OR PARTNER** LYNN GOOD
(Name)

CEO (Position/Title) 550 SOUTH TRYON ST (Number & Street) CHARLOTTE (City) NC (State) 28202 (Zip)

6. Name & address of **GENERAL MANAGER** N/A
(Name)

____ (Number & Street) ____ (City) ____ (State) ____ (Zip)

7. **GROSS** Investment in SYSTEM plant and property December 31, 2016 $ 6,231,304,073

8. **NET** Investment in SYSTEM plant and property December 31, 2016 $ 4,343,618,775

9. SYSTEM GROSS Revenue (Income) for year ended December 31, 2016 $ 1,115,660,171

10. SYSTEM NET OPERATING Revenue (Income) for year ended December 31, 2016 $ 182,405,771

11. Amount of LOANS FROM FEDERAL AGENCIES, if any $ NONE

12. Indicate stock & debt of company:

	Amount Authorized	No. of Shares or Amount Issued	Book or Par Value	Market or Cash Value
Preferred Stock	N/A	N/A	N/A	N/A
Common Stock	N/A	N/A	N/A	N/A
Bonds	N/A	N/A	N/A	N/A
Other Long-Term Debts	N/A	1,835,000,000	1,835,000,000	N/A

13. State surplus at beginning of 2016 $ 414,684,070 End of 2016 $ 730,511,477

14. State amount of dividends paid for the year 2016: Preferred $ 27,000,000* Common $ 113,748,858**
*DIVIDEND TO PARENT CORPORATION **BEFORE SALE TO DUKE

15. State exact dollar amount of FEDERAL INCOME TAX ACTUALLY PAID OR OWED FOR 2016 as reported on your Federal Income Tax Return $ 2016 RETURN HAS NOT BEEN FILED

16. State ACTUAL CASH or MARKET VALUE of all Tennessee plant and property as of January 1, 2017 $ NOT AVAILABLE

GAS – 1A

17. State NET additions (additions less retirements) to Tennessee plant and property for:
2015 $ 45,974,840 2016 $ 52,726,310

18. Total number of subscribers in Tennessee 179,796

19. Does your company operate solely (100%) in Tennessee? _____ YES X NO

If you checked "YES" it will not be necessary to complete questions 20-27.
If you checked "NO" **you must** complete questions 20-27.

20. GROSS Investment in Tennessee plant and property December 31, 2016 $ 1,040,352,671*

21. NET Investment in Tennessee plant and property December 31, 2016 $ 626,408,699

22. TENNESSEE GROSS Revenue (Income) for year ended December 31, 2016 $ 191,839,766

23. TENNESSEE NET OPERATING Revenue (Income) for year ended December 31, 2016 $ 36,920,061

24. Percent of TENNESSEE GROSS Investment as compared to SYSTEM GROSS Investment in plant and property December 31, 2016 16.70 %

25. Percent of TENNESSEE NET Investment as compared to SYSTEM NET Investment in plant and property December 31, 2016 14.42 %

26. Percent of TENNESSEE GROSS Revenue (Income) as compared to SYSTEM GROSS Revenue (Income) for year ended December 31, 2016 17.20 %

27. OPERATING Revenue (Income) for year ended December 31, 2016 20.24 %

28. Does your company or its parent holding company file the following? **Check all that apply:**

X* a. SEC Form 10-K

_____ b. Annual report to stockholders

X* c. FERC Form 2

File one copy of each of the items checked in item 28 with the Comptroller of the Treasury, Office of State Assessed Properties.

29. What was the date of your last rate case? MARCH 2012 Was the case heard by a state PSC or a federal entity? YES What was the return on equity granted? 10.2 %

30. Special questions regarding this report should be directed to:

NAME: CINDY MOBBERLEY

TITLE: TAX MANAGER

ADDRESS: 550 SOUTH TRYON ST, DEC41A
Number & Street

CHARLOTTE (City) NC (State) 28202 (Zip)

PHONE NUMBER: (704) 382-1560

FAX NUMBER: ( )

E-MAIL ADDRESS cindy.mobberley@duke-energy.com

PIEDMONT NATURAL GAS COMPANY, INC.

GAS - 1A Attachment

20. Total utility operations only. See Schedule D for detail.

28. a. 10-K for the year ended 10/31/16. 10-QT for the 2 months ended 12/31/16.

28. c. Filed with the North Carolina Utilities Commission and Public Service Commission of South Carolina and the Tennessee Regulatory Authority. See FERC Form 2 enclosed.

BALANCE SHEET
ASSETS

Item		AS OF DECEMBER 31 2016	2015
	Fixed Assets		
1.	Utility Plant in Service	$	$
2.	Plant Under Construction	SEE FERC FORM 2 ATTACHED	
3.	Property Held for Future Use		
4.	Plant Acquisition Adjustment		
5.	Total Fixed Assets		
6.	**LESS** Depreciation & Amortization Reserve		
7.	**Net Fixed Assets**	$	$
	Other Property & Investments		
*8.	Non-Utility Property	$	$
9.	**LESS** Accumulated Depreciation		
10.	Net Non-Utility Property		
*11.	**INVESTMENT IN AFFILIATED COMPANIES**		
*12.	**OTHER INVESTMENTS**		
13.	Miscellaneous Physical Property		
14.	Sinking Funds		
15.	Other Fund Accounts		
16.	**Total Other Property & Investments**	$	$
	Current Assets		
17.	Cash	$	$
18.	Special Cash Deposits		
19.	Working Funds		
20.	Temporary Cash Investments		
21.	Notes Receivable from Affiliated Companies		
22.	Other Notes Receivable		
23.	Due from related parties – Net		
24.	Accounts Receivable from Affiliated Companies Net		
25.	Other Accounts Receivable – Net		
26.	Interest & Dividends Receivable		
27.	Pre-Payments		
28.	**MATERIALS & SUPPLIES**		
29.	Liquefied Natural Gas Stored		
30.	Subscriptions to Security Issues		
31.	Other Current Assets		
32.	**Total Current Assets**	$	$
	Deferred Charges		
33.	Discount on Long-Term Debt	$	$
34.	Extraordinary Maintenance & Retirements		
35.	Clearing Accounts		
36.	Other Deferred Charges		
37.	**Total Deferred Charges**	$	$
38.	**TOTAL ASSETS**	$	$

***GIVE A DETAILED BREAKDOWN AND DESCRIPTION OF THIS TYPE OF PROPERTY INVESTMENT.**

BALANCE SHEET
LIABILITIES & OTHER CREDITS

Item		AS OF DECEMBER 31 2016	2015
	Capital Stock & Retained Earnings		
1.	Common Capital Stock Outstanding	$	$
2.	Preferred Capital Stock Outstanding	SEE FERC FORM 2 ATTACHED	
3.	Premiums on Capital Stock		
4.	Other Capital Liability Accounts		
5.	Proprietor's Capital		
6.	Other Capital		
7.	Retained Earnings Reserved		
8.	Unappropriated Retained Earnings		
9.	**LESS** Discount on Capital Stock		
10.	**LESS** Capital Stock Expense		
11.	**Total Capital Stock & Retained Earnings**	$	$
	Long-Term Debt		
12.	Funded Debt Outstanding	$	$
13.	Receivers Certificates		
14.	Advances from Affiliated Companies		
15.	Other Long-Term Debt(s)		
16.	**Total Long-Term Debt(s)**	$	$
	Current & Accrued Liabilities		
17.	Current portion of Notes Payable	$	$
18.	Other Notes Payable (Current)		
19.	Accounts Payable to Affiliated Companies		
20.	Other Accounts Payable		
21.	Customers Deposits		
22.	Matured Interest & Dividends		
23.	Current portion of Long-Term Debt(s)		
24.	Advance Billing & Payments		
25.	Taxes Accrued		
26.	Unmatured Interest, Dividends, & Rents Accrued		
27.	Refunds Due Customers		
28.	Other Current Liabilities		
29.	**Total Current & Accrued Liabilities**	$	$
	Deferred Credits & Reserves		
30.	Premium on Long-Term Debt	$	$
31.	Insurance Reserve		
32.	Provident Reserve		
33.	Amortization Reserve		
34.	Employment Stabilization Reserve		
35.	Other Deferred Credits & Reserves		
36.	Accumulated Deferred Income Taxes		
37.	**Total Deferred Credits & Reserves**	$	$
	Contributions in Aid of Construction		
38.	Contributions in Aid of Construction	$	$
39.	**TOTAL LIABILITIES & OTHER CREDITS**	$	$

LONG-TERM DEBT

Mortgages, Bonds, Promissory Notes, & Miscellaneous Long-Term Debt

Date of Issue	Date of Maturity	Description: (Bonds, Notes or Other Instuments)	Beginning of Year Balance	Principal Paid During Year	End of Year Balance	Interest for Year		Leave This Column Blank
						Rate (%)	Amount	
		Senior Notes:						
6/6/2011	6/6/2016	Note due 2016	40,000,000		-	2.92	502,889	
9/21/1992	9/30/2017	Note due 2017	35,000,000		35,000,000	8.51	3,028,142	
6/6/2011	6/6/2021	Note due 2021	160,000,000		160,000,000	4.24	6,784,000	
7/16/2012	7/16/2027	Note due 2027	100,000,000		100,000,000	3.47	3,470,000	
10/15/2012	7/16/2027	Note due 2027	200,000,000		200,000,000	3.57	7,140,000	
8/1/2013	8/1/2043	Note due 2043	300,000,000		300,000,000	4.65	13,950,000	
9/18/2014	9/18/2034	Note due 2034	250,000,000		250,000,000	4.1	10,250,000	
9/14/2015	9/14/2025	Note due 2025	150,000,000		150,000,000	3.6	5,400,000	
7/28/2016	11/1/2046	Note due 2046	-		300,000,000	3.64	4,671,333	
		Medium-Term Notes, Series A:						
10/6/1993	10/6/2023	Note due 2023	45,000,000		45,000,000	6.87	3,091,500	
9/19/1994	9/19/2024	Note due 2024	40,000,000		40,000,000	8.45	3,380,000	
		Medium-Term Notes, Series B:						
10/3/1995	10/3/2025	Note due 2025	55,000,000		55,000,000	7.4	4,070,000	
10/9/1996	10/9/2026	Note due 2026	40,000,000		40,000,000	7.5	3,000,000	
		Medium-Term Notes, Series C:						
9/20/1999	9/14/2029	Note due 2029	60,000,000		60,000,000	7.95	4,770,000	
		Medium-Term Notes, Series E:						
12/19/2003	12/19/2033	Note due 2033	100,000,000		100,000,000	6.00	6,000,000	
		TOTALS	**1,575,000,000**	-	**1,835,000,000**	--------	**$ 79,507,864**	

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR Item 47c, Attachment 1 of 3
Page 7 of 29

INCOME STATEMENT

Item		AS OF DECEMBER 31 2016	2015
	Operating Revenue		
1.	Residential Sales	$	$
2.	Commercial Sales	SEE FERC FORM 2 ATTACHED	
3.	Industrial Sales		
4.	Municipal Sales		
5.	Other Miscellaneous Revenue & Sales		
6.	**Total Operating Revenue**	$	$
	Operating Expense		
7.	Production Expense	$	$
8.	Purchased Gas		
9.	Transmission Expense		
10.	Distribution Expense		
11.	Storage Expense		
12.	Customer Accounting & Collection Expense		
13.	Sales Expense		
14.	Administrative & General Expense		
15.	Operating Taxes: State, County, & Municipal		
16.	Operating Taxes: Federal Income Taxes		
17.	Operating Taxes: Federal Other Taxes		
18.	Depreciation Expense		
19.	Amortization Expense		
20.	Other Operating Expense		
21.	**Total Operating Expense**	$	$
22.	**NET OPERATING INCOME**	$	$
	Other Income		
23.	Dividend Income	$	$
24.	Allowance for Funds Used During Construction (AFUDC)		
25.	**LESS:** Federal Income Taxes on AFUDC		
26.	Other Interest Income		
27.	Total Interest Income		
28.	Income from Non-Operating Property		
29.	Miscellaneous Income		
30.	**Total Other Income**	$	$
	Miscellaneous Deductions from Income		
31.	Miscellaneous Income Charges	$	$
32.	Federal Income Taxes-Non-Operating		
33.	Other Non-Operating Taxes		
34.	Total Miscellaneous Deductions		
35.	Net Other Income		
36.	**Gross Income**	$	$
	Interest & Other Deductions		
37.	Interest on Funded Debt	$	$
38.	Other Interest Deductions		
39.	Amortization of Discount on Long-Term Debt		
40.	Release of Premium on Long-Term Debt-Credit		
41.	Other Fixed Charges		
42.	Total Interest & Other Deductions		
43.	**Net Income Before Extraordinary Items**	$	$
	Extraordinary & Delayed Items		
44.	Extraordinary & Delayed Items	$	$
45.	**Net Income to Retained Earnings**	$	$

LEASED EQUIPMENT

This schedule should include all operating equipment located in Tennessee that is leased or used by your company.

Type of Equipment	No. Of Units	Total Annual Amount of Rent	Age Of Units	Annual Depreciation Rate	Lease Expiration Date	Owner	Tax Liability Lessor or Lessee	Original Cost	Accumulated Depreciation	Depreciated Cost	Location (County & City)
SEE SCHEDULE E FOR DETAIL		$						$	$	$	

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR Item 47c, Attachment 1 of 3
Page 9 of 29

TENNESSEE PROPERTY
December 31, 2016

GAS DISTRIBUTION SYSTEM

	Gross Investment Within Corporate Limits	Gross Investment Outside Corporate Limits	Gross Investment Total	Cash Value Jan. 1, 2017
Meters	$	$	$ 27,644,050	$
Service Lines			246,880,255	
Mains by Size & Kind:				
SEE SCHEDULE A ATTACHED			432,516,352	
NON-UNITIZED MAINS			120,667,380	
House Regulators			11,149,667	
Measuring & Regulating Equipment			38,352,586	
Meter Installations			14,535,040	
Other Distribution Equipment				
Total Investment	$	$	$ 891,745,330	XXXXXXXXXX
Total Cash Value 1/1/2017	$	$	XXXXXXXXXX	$
GAS PLANT EQUIPMENT				
Retorts	$	$	$	$
Benches				
Generators				
Holders				
Other Gas Plant Equipment			51,238,611*	
Total Investment	$	$	$ 51,238,611	XXXXXXXXXX
Total Cash Value 1/1/2017	$	$	XXXXXXXXXX	$
Total gross investment in furniture, fixtures, equipment, automobiles, materials & supplies, & other general equipment.	$	$ General Plant Materials & Supplies LNG Storage	$ 26,702,695 24,450,435 7,160 2,245,100	$
Total cash value 1/1/2017 of above furniture, etc.	$	$	XXXXXXXXXX	$

CONSTRUCTION WORK IN PROGRESS (CWIP) - Please attach a separate sheet identifying and describing the assets reported under this section

Personal @ 15%	$	$	$ 2,555,484	$
Real @ 100%	$	$	$ 108,494	$

 Intangible Property 17,737,165

TENNESSEE PROPERTY
(Continued)

Real Estate

A. Land:

Acres	Location	Year Acquired	Purchased From	Deed Book	Page No.	Gross Investment	Cash Value Jan. 1, 2017
SEE SCHEDULE B ATTACHED						$ 7,938,423	$
				Total Land		$ 7,938,423	$

B. Structures:

Kind & Type of Structure	Location	Year Constructed/ Acquired	Gross Investment	Cash Value Jan. 1, 2017
SEE SCHEDULE C ATTACHED			$ 33,504,761	$
		Total Structures	$ 33,504,761	$
		Total Real Estate/Tennessee	$ 41,443,184	$
		Total All Property/Tennessee	$1,031,530,963	$

	Within Corporate Limits	Outside Corporate Limits	Total
No. Meters			
No. Miles of Service Lines			
No. Miles of Main by Size & Kind			
Size:			
No. Customers			

PIEDMONT NATURAL GAS COMPANY, INC.

GAS - 7 Attachment - Request To Limit Valuation of CNG Station to 30% of Cost per Applicable Law

Other Gas Plant Equipment	$	51,238,611	Total
	$	**3,645,085**	**CNG Station Qualifying for 30% of Cost Limit**
	$	47,593,526	Remainder
CWIP Personal at 15%		2,555,484	
		80,441	**15% CNG Station Qualifying for 30% of Cost Limit**
		2,475,043	Remainder

Location: 541 Spence Lane, Nashville in Davidson County
Certificate: Please see attached.

STATE OF TENNESSEE
DEPARTMENT OF ENVIRONMENT AND CONSERVATION
NASHVILLE, TENNESSEE 37243-0435

ROBERT J. MARTINEAU, JR.
COMMISSIONER

BILL HASLAM
GOVERNOR

September 26, 2014

Mr. Gene Rogers
Piedmont Natural Gas Company, Inc.
PO Box 33068
Charlotte, NC 28234

Dear Mr. Rogers:

Enclosed please find an executed copy of the "Application for Certification of Green Energy Production Facility / Alternative Motor Fueling Station" received in this office from Piedmont Natural Gas Company, Inc. for the following location:

- 541 Spence Lane, Nashville in Davidson County for
  - 0013 Nashville #2A
  - 0014 Nashville #2B

After review of your application, I have determined that this facility meets the statutory requirements for certification by the Department of Environment and Conservation ("Department") as a Green Energy Production Facility / Alternative Motor Fueling Station. This determination is made in accordance with Tennessee Code Annotated Section 67-4-2004. One copy of this certification will be retained by the Department for the Department's records and two copies have been sent to you for your use.

If you have any questions, please feel free to contact me at (615) 532-0705 or via e-mail at Lori.Munkeboe@tn.gov.

Sincerely,

Lori J Munkeboe

Lori Munkeboe, Director
Office of Sustainable Practices

LJM/bag

Enclosures

Tennessee Department of Environment and Conservation
Office of Sustainable Practices
William R. Snodgrass TN Tower
312 Rosa L. Parks Avenue, 2nd Floor
Nashville, TN 37243
(615) 532-0105

APPLICATION FOR CERTIFICATION OF GREEN ENERGY PRODUCTION FACILITY / ALTERNATIVE MOTOR FUELING STATION

1. Application Submitted By: GENE ROGERS
   Contact Name and Phone Number: 704-731-4342
2. Mailing Address: PO BOX 33068, CHARLOTTE, NC 28234
3. Name of Company/Purchaser: PIEDMONT NATURAL GAS COMPANY, INC.
4. Mailing Address of Company/Purchaser: PO BOX 33068, CHARLOTTE, NC 28234
5. Property is in DAVIDSON County, and located at 541 SPENCE LANE
   City/State NASHVILLE, TN
6. Will the facility utilize natural gas in compressed or liquid form for the purpose of fueling motor vehicles? ☒ Yes ☐ No
7. Date Installed: 6/12/14 Date facility placed in operation: 6/12/14
8. Is the facility projected to displace more than six thousand (6,000) gallons of petroleum annually? ☒ Yes ☐ No
9. Describe the manner in which the facility will displace more than six thousand (6,000) gallons of petroleum annually using gasoline gallon equivalents. If additional space is needed use separate page (completed in triplicate). IN THE FIRST FULL MONTH OF OPERATION (JULY 2014) THIS STATION DISPLACED 10,604 GALLONS (GGEs) See attached Report

I hereby certify that the above information is true and complete.

Signed: [signature] OWNER OR OFFICIAL Title: Vice President

Sworn to before: Jacqueline M. Helms, Notary

Date 8/22/14 My Commission expires on 11/29/2016

JACQUELINE M HELMS (Seal) NOTARY PUBLIC DAVIDSON COUNTY, NC

FOR TDEC USE ONLY - DO NOT WRITE BELOW THIS LINE

Allowed: ✓
Disallowed: ____
Copy to Owner: ____

Date Received: 9/12/14
Review and Recommendation by: Lori Imundo
Date: 9/15/14

This is to certify that in accordance with Section 67-4-2004 the above described facility meets the criteria for a green energy production facility.

Lori Imundo
NAME
Director, Sustainable Practices
TITLE

Received
AUG 29 2014
Environment & Conservation
Commissioner's Office

Received
SEP 12 2014
Environment & Conservation
Commissioner's Office

PIEDMONT NATURAL GAS COMPANY, INC.

To reconcile FERC Form 2 to Gas - 7 & Gas - 7A

Total all property/Tennessee (Gas-7a)	$	1,031,530,963
Total Property FERC Form 2	$	1,007,293,545
Difference to reconcile	$	24,237,418
Materials & Supplies (Gas - 7)	$	(7,160)
Other Materials & Supplies (Gas - 7)	$	-
Station miss-classified in FERC		(982,630)
Corporate office retirements allocated on state FERC to TN, situsedin other states		(4,017,606)
Transportation equipment miss-classified in FERC	$	(99,703)
LNG Storage (Gas - 7)	$	(2,245,100)
Allocated Eqmt		
AMR'S	$	(6,723,409)
Computer Eqmt	$	(1,838,445)
(Contribution in Aid of Construction) from UPIS	$	(5,659,387)
CWIP - Personal @ 15% (Gas - 7)	$	(2,555,484)
CWIP - Real @ 100% (Gas - 7)	$	(108,494)
Subtotal to Reconcile	$	0
Amount plugged for rounding(Gen Info)	$	-
Amount to Reconcile	$	0

PIEDMONT NATURAL GAS COMPANY, INC.

GAS - 7A Attachment
Reconciliation of Gross Investment in Tennessee Property

Total Tennessee Gross Investment per Form Gas - 7A (Page 7a)	$ 1,031,530,963
Less: Items not reported	
CWIP Real Property from Schedule F	(108,494)
CWIP Personal Property from Schedule F	(2,555,484)
Add Total CWIP Not Completed	17,145,072
Subtotal	1,046,012,057
Other Adjustments (*):	
Allocation CIAS	
(Contribution in Aid of Construction) from UPIS	(5,659,387)
Rounding variance	1
Total Tennessee Gross Investment per Form GAS - 1A, Line 20	$ 1,040,352,671

See Schedule D for Detail

PROPERTY SHEET

Note: **One sheet to be completed for each county, city, and special school district where property is located.**

Name of county, city, or special school district _____ **County** _____

GAS DISTRIBUTION SYSTEM

	Gross Investment Within Corporate Limits	Gross Investment Outside Corporate Limits	Gross Investment Total	Cash Value Jan. 1, 2017
Meters	$	$	$	$
Service Lines	SEE SCHEDULE D.			
Mains by Size & Kind:				
House Regulators				
Measuring & Regulating Equipment				
Meter Installations				
Other Distribution Equipment				
Total Investment	$	$	$	XXXXXXXXXX
Total Cash Value 1/1/2017	$	$	XXXXXXXXXX	$

GAS PLANT EQUIPMENT

Retorts	$	$	$	$
Benches				
Generators				
Holders				
Other Gas Plant Equipment				
Total Investment	$	$	$	XXXXXXXXXX
Total Cash Value 1/1/2017	$	$	XXXXXXXXXX	$
Total gross investment in furniture, fixtures, equipment, automobiles, materials & supplies, & other general equipment.	$	$	$	XXXXXXXXXX
Total cash value 1/1/2017 of above furniture, etc.	$	$	XXXXXXXXXX	$

CONSTRUCTION WORK IN PROGRESS (GROSS COST)

Personal @ 15%	$	$	$	$
Real @ 100%	$	$	$	$

REAL ESTATE

A. Land:

Acres	Location	Year Acquired	Purchased From	Deed Book	Page No.	Gross Investment	Cash Value Jan. 1, 2017
						$	$
				Total Land		$	$

B. Structures:

Kind & Type of Structure	Location	Year Constructed/Acquired	Gross Investment	Cash Value Jan. 1, 2017
			$	$
		Total Structures	$	$
		Total Real Estate/Tennessee	$	$
		Total All Property/Tennessee	$	$

	Within Corporate Limits	Outside Corporate Limits	Total
No. Meters			
No. Miles of Service Lines			
No. Miles of Main by Size & Kind			
Size:			
No. Customers			

PURCHASES AND SALES OF TENNESSEE PROPERTY

List all purchases and sales of **Tennessee real property** (including Telecommunications Towers) that occurred during the year 2016. Give all applicable information for each transaction separately. (You may copy pages as needed) **Please attach a copy of the warranty deed or sales contract.**

PURCHASES

Date of Purchase: NONE

County/City: _____

Assessor's Tax Map & Parcel Number: _____

Purchase Price: _____

Physical Address: _____
Number & Street

_____ _____ _____
City State Zip

Description of Property: _____

Grantor (seller): _____

Type of Improvement: _____

SALES

Date of Sale: _____

County/City: _____

Assessor's Tax Map & Parcel Number: _____

Sale Price: _____

Physical Address: _____
Number & Street

_____ _____ _____
City State Zip

Description of Property: _____

Grantee (buyer): _____

Type of Improvement: _____

GAS – 10

REAL PROPERTY UNDER CONSTRUCTION

Tennessee Code Annotated 67-5-503 provides that, "If after January 1 and before September 1 of any year, an improvement or new building is completed and ready for use or occupancy...the assessor of property shall make or correct the assessment of such property, on the basis of the value of the improvement at the time of its completion..."

List all real properties under construction or properties that **will be** completed by September 1, 2017.

County and City	Property Owner and Map Reference	Description of Improvement	Construction Cost
NONE			$

Tennessee Schedule A
Mains
2017 Tax Year
Piedmont Natural Gas Company, Inc.

Size	Balance
Casing 4" Distr Main (1st install)	6,947.11
Cathodic Protection	461,259.77
Coated 3/4" Distr Main	225,271.09
Coated 1 1/2" Distr Main	1,105.34
Coated 1 1/4" Distr Main	8,065,884.90
Coated 1" Distr Main	25,865.02
Coated 2" Distr Main	80,769,089.14
Coated 3" Distr Main	109,475.01
Coated 4" Trans Main	219,366.61
Coated 4" Distr Main	37,439,035.11
Coated 6" Trans Main	200,784.79
Coated 6" Distr Main	28,484,383.12
Coated 8" Trans Main	18,459,170.40
Coated 8" Distr Main	10,648,100.09
Coated 10" Trans Main	539,418.74
Coated 10" Distr Main	6,117,269.43
Coated 12" Trans Main	26,558,563.88
Coated 12" Distr Main	10,658,403.98
Coated 14" Distr Main	713,777.59
Coated 16" Distr Main	442,216.60
Coated 18" Trans Main	20,873.75
Coated 18" Distr Main	1,061.65
Coated 20" Trans Main	95,632,092.94
Coated 20" Distr Main	2,890.71
CP, AC Mitigation	1,208,840.98
CP, Anode Flex	64,869.26
CP, Groundbed	333,080.61
CP, Monitor	162,993.53
CP, Rectifier	67,990.78
Miscellaneous Piping (1st install)	245,917.91
Non-unitized	120,667,379.98
Pig Launcher	471,806.63
Plastic 3/4" Distr Main	84,100.65
Plastic 5/8" Distr Main	76,600.59
Plastic 1 1/4" Distr Main	7,648,911.89
Plastic 2" Distr Main	61,800,534.14
Plastic 4" Distr Main	20,840,157.55
Plastic 6" Distr Main	8,207,607.54
Plastic 8" Distr Main	2,580,385.27
Plastic 8" Trans Main	1,146,718.20
RTU/PLC/Electronic Pressure Recordr	242,359.12
Transmitters	289,796.88
Trap Assembly - Receiver	342,266.40
Valve, PI 4-8", Distr (1st)	84,387.93
Valve, Steel 4-8", Distribution	16,547.70
Valve, Steel 10-16", Transmission	184,780.36
Valve, Steel 20", Transmission	436,814.59

Tennessee Schedule A

Mains

2017 Tax Year

Piedmont Natural Gas Company, Inc.

Size	Balance
Valve, Steel 8", Transmission	176,577.08
Total Piedmont Natural Gas Company, Inc.	**553,183,732.34**

PIEDMONT NATURAL GAS COMPANY, INC.
NASHVILLE GAS COMPANY DIVISION
LAND
AS OF 12/31/2016

SCHEDULE B

	12/31/2016	12/31/2015
LOCATION	***ACQUIRED***	***ORIGINAL COST***
LOTS FOR HOLDERS:		
THIRD AND WHITESIDE	1930	18,522
BORDEAUX	1973	466,827
LOTS FOR GOVERNOR STATIONS:		
28TH AVE N & BUCHANAN	1946	717
WEST END AVE & CHEROKEE	1946	1,216
1253 3RD AVE NORTH	1948	550
1310 SHELBY AVE	1953	1,000
WHITES CREEK PIKE, WEST OF WHEATLEY AVE	1976	2,730
HAMILTON ROAD	1945	800
BUEANA VISTA	1977	18,218
NESBIT LANE	1960	1,000
TRINITY LANE	1950	1,500
WESTERNIA	1946	400
LAND & LAND RIGHT OF WAYS:		
VARIOUS EASEMENTS (NASHVILLE)		79,186
VARIOUS EASEMENTS (DAVIDSON CO)		125,054
VARIOUS EASEMENTS (CHEATHAM CO)		2,416
VARIOUS EASEMENTS (ROBERTSON CO)	1984	5,402
VARIOUS EASEMENTS (FAIRVIEW)	1984	500
W G BUSH CO	1949	403
CITY PLUMBING STATION TO LEBANON RD	1952	1,000
CHEROKEE AVE	1952	190
SEVIER ST	1953	25
T B HOSPITAL, BEN ALLEN ROAD	1952	200
T B HOSPITAL, BEN ALLEN ROAD	1953	500
E SIDE SO, 3RD ST RUSSELL TO SOUTH	1955	170
L & N RR, CRAIGHEAD TO BRADFORD	1955	100
HORTON TO BROADWELL RD	1962	200
GILBERT RADER - DONELSON PIKE	1962	100
EDW PENNINGTON - ELLINGTON PKWY	1967	310
JESSE N DAVIS - ELLINGTON PKWY	1967	242
ROY L SCOTT & H E WILSON W PARK & N RICHLAND CR	1969	1,750
AMER BAPTIST THEOLOGICAL SEMINARY-WHITES CREEK LOOP	1976	13,806
TENN BAPTIST MISSIONARY CONV-WHITES CREEK LOOP	1976	7,538
METRO POLICE ACADEMY-WHITES CREEK LOOP	1976	2,050
SO STATES ASPHALT-WHITES CREEK LOOP	1976	680
SHANNON PROPERTY-WHITES CREEK LOOP	1976	387
HOLT PROPERTY-WHITES CREEK LOOP	1976	1,330
WOODSON (POWELL) PROPERTY-WHITES CREEK LOOP	1976	400
SMITH PROPERTY-WHITES CREEK LOOP	1976	536
WALLACE PROPERTY-WHITES CREEK LOOP	1976	240
FERGUSON PROPERTY-WHITES CREEK LOOP	1976	400
SOUTHSIDE OF YOUNG LANE	1977	550
ACROSS CORP TRACK #305 HENDERSONVILLE, HUNTER TRAIL & CLEARVIEW CR	1977	200
J & L MANAGEMENT CO #100 HUNTER TRAIL	1978	750
DALE SELLERS PROPERTY - FAIRVIEW	1985	4,395
HARTSVILLE	1985	503
NASH PROPERTY - MT. JULIET	1995/96	671
NASH PROPERTY - IMPOUNDMENT DIKE	1997	207,694
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	2010	4,964,465
DAVIDSON: NASHIVLLE LNG PLANT, 1398 COUNTY HOSPITAL RD	2011	10,000
RUTHERFORD EASEMENT	2011	7,198
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	2011	37,918
LAND RIGHTS FOR DISTRIBUTION MAINS RETROFITS/MODIFICATIONS	2012	2,309,111
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	2012	24,794
LAND RIGHTS FOR DISTRIBUTION MAINS RETROFITS/MODIFICATIONS - Cost Adjustment	2013	(8,602)
LAND RIGHTS FOR DISTRIBUTION MAINS RETROFITS/MODIFICATIONS - Cost Adjustment	2013	(472,597)
LAND RIGHTS FOR DISTRIBUTION MAINS RETROFITS/MODIFICATIONS	2014	68,799
LAND FOR SOUTH NASHVILLE DISTRIBUTION	2014	167,283
LAND FOR WILLIAMSON DISTRIBUTION	2014	153,697
TRANSFER OF LAND RIGHTS TO TRANSMISSION RIGHT-OF-WAYS AND MAINS	2014	(2,302,965)
RETIREMENT: THIRD AND WHITESIDE	2014	(18,522)
LAND FOR SOUTH NASHVILLE DISTRIBUTION - Cost Adjustment	2015	(143,394)
LAND FOR WILLIAMSON DISTRIBUTION - Cost Adjustment	2015	215
LAND FOR EAST TENNESSEE - HENDERSONVILLE TRANSMISSION	2015	1,309,260
LAND FOR NASHVILLE BELL RD. TRANSMISSION	2015	235,316
LAND FOR SOUTH NASHVILLE TRANSMISSION	2015	179,957
ADJUSTMENT RUTHERFORD EASEMENT	2016	(2,215)
LAND FOR SOUTH NASHVILLE DISTRIBUTION - Cost Adjustment	2016	137,441
LAND FOR SOUTH NASHVILLE DISTRIBUTION	2016	60,480
LAND RIGHTS FOR DISTRIBUTION MAINS RETROFITS/MODIFICATIONS	2016	247,426
TOTAL LAND		7,938,423

NASHVILLE GAS COMPANY DIVISION
STRUCTURES & IMPROVEMENTS
AS OF 12/31/2016

SCHEDULE C

KIND & TYPE OF STRUCTURE	12/31/2016	DATE ACQUIRED OR CONSTRUCTED	12/31/2015
STRUCTURES:			
METAL BULIDING	NASHVILLE	1973	486,914
LNG HOLDER	NASHVILLE	1973	2,881,316
LNG PLAN -STORAGE TANK-DIESEL	NASHVILLE	1990	23,845
LNG-COMPRESSOR BLDG INSULATION	NASHVILLE	1995	14,823
METAL BUILDING	CHEATHAM CO	1946	11,368
METAL BUILDING	DAVIDSON CO	1946	39,246
BRICK BUILDING	NASHVILLE	1946	27,466
BRICK BUILDING	NASHVILLE	1951	12,855
METAL BUILDING	DAVIDSON CO	1951	7,063
BRICK BUILDING	DAVIDSON CO	1951	1,034
LNG BUILDING-Simulator Facil	NASHVILLE	2009	284,417
LNG PLANT-Security Fencing	NASHVILLE	2009	84,505
LNG PLANT- HVAC Equipment	NASHVILLE	2009	18,135
LNG PLANT-Perimeter Property Lighting	NASHVILLE	2009	214,706
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	NASHVILLE	2010	20,698,002
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	NASHVILLE	2011	158,091
LNG PLANT- Control Building	NASHVILLE	2011	776,868
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	NASHVILLE	2012	103,373
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	NASHVILLE	2013	1,925,833
LNG PLANT - Security System	NASHVILLE	2013	1,097,226
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Cost Adjustment	NASHVILLE	2013	(586,889)
LNG BUILDING	NASHVILLE	2014	440,221
LNG PLANT - Drainage System	NASHVILLE	2014	440,222
LNG PLANT - Fire Protection System	NASHVILLE	2014	440,222
LNG PLANT - Power System	NASHVILLE	2014	644,791
LNG PLANT - Security System	NASHVILLE	2014	440,313
LNG PLANT - Retirements	NASHVILLE	2014	(216,034)
LNG PLANT - Additional Boil Off Compressor	NASHVILLE	2015	2,074,572
LNG PLANT - Fire Protection System - Cost Adjustment	NASHVILLE	2015	(1,862,611)
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Storage Building	NASHVILLE	2015	474,191
REGULATOR STATION BUILDING	NASHVILLE	2016	58,068
TOTAL STRUCTURES			31,214,152
IMPROVEMENTS:			
IMPROVEMENTS TO LAND	3RD & WHITESIDE		9,628
IMPROVEMENTS TO LAND	N. BRANCH-MADISON	1990	4,059
FENCING AT 3RD AVE LOT	3RD AVE LOT	1993	3,044
SECURITY EQUIPMENT	NASHVILLE	2003	28,680
EXTERIOR DRUM STORAGE AREA COVER	NASHVILLE	2003	2,149
EXECUTIVE OFFICE REMODEL	NASHVILLE	2003	26,427
RESTROOM FIXTURES-OPERATIONS CENTER	NASHVILLE	2009	16,608
PNG SIGN-OPERATIONS CENTER	NASHVILLE	2009	9,806
SHELVING FOR MAINTENANCE FACILITIES	NASHVILLE	2011	25,071
BACKFLOW PREVENTER FOR WATER SYSTEM - LNG PLANT	NASHVILLE	2012	22,328
ADDITIONAL SEPTIC SYSTEM - LNG PLANT	NASHVILLE	2012	18,391
2 NEW GATES - NASHVILLE OPERATIONS CETNER	NASHVILLE	2012	18,632
SECURITY SYSTEM FOR FORMER NASHVILLE OPS	NASHVILLE	2012	44,844
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - SECURITY	NASHVILLE	2014	88,062
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Security	NASHVILLE	2015	8,155
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Exterior Improvements	NASHVILLE	2015	33,959
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - New Office Space	NASHVILLE	2015	103,572
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Interior Improvements	NASHVILLE	2015	6,907
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Vehicle Garage	NASHVILLE	2015	36,791
LNG PLANT - Gas Pack Unit	NASHVILLE	2015	9,832
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Civil & Environmental Upgrade	NASHVILLE	2016	1,409,668
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - SECURITY	NASHVILLE	2016	291,388
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Exterior Improvements	NASHVILLE	2016	37,295
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Interior Improvements	NASHVILLE	2016	2,939
NASHVILLE CNG Maintenance	NASHVILLE	2016	5,109
Columbia Gulf Station - Security Equpment	NASHVILLE	2016	27,264
TOTAL IMPROVEMENTS			2,290,610
TOTAL STRUCTURES & IMPROVEMENTS			33,504,761

Tennessee Schedule D
Utility Property by Municipality
Piedmont Natural Gas Company, Inc.
12/31/2016

County Municipality	Original Cost 12/31/2015	Additions	Original Cost 12/31/2016
Cheatham County, TN			
Outside	2,434,388	82,734	2,517,122
Ashland City	4,830,830	(101,148)	4,729,682
Total Cheatham County, TN	**7,265,218**	**(18,414)**	**7,246,804**
Davidson County, TN			
Outside	155,464,097	8,659,937	164,124,034
Belle Meade	3,932,031	6,162	3,938,193
Berry Hill	145,289	5,414	150,703
Forest Hills	33,054,627	280,167	33,334,794
Goodlettsville (Davidson)	4,881,161	(10,690)	4,870,471
Nashville	552,566,259	27,195,061	579,761,320
Oak Hill	8,676,392	1,898,507	10,574,899
Total Davidson County, TN	**758,719,856**	**38,034,558**	**796,754,414**
Dickson County, TN			
Outside	594,234	105,182	699,416
Total Dickson County, TN	**594,234**	**105,182**	**699,416**
Robertson County, TN			
Outside	406,119	60,417	466,536
Greenbrier	4,097,713	60,481	4,158,194
White House (Robertson)	4,700,478	307,789	5,008,267
Total Robertson County, TN	**9,204,310**	**428,687**	**9,632,997**
Rutherford County, TN			
Outside	533,463	(6,081)	527,382
Lavergne	1,543,009	51,583	1,594,592
Smyrna	267,821	(1,264)	266,557
Total Rutherford County, TN	**2,344,293**	**44,238**	**2,388,531**
Sumner County, TN			
Outside	20,440,532	1,030,500	21,471,032
Goodlettsville (Sumner)	4,730,870	321,037	5,051,907
Hendersonville	43,664,333	4,710,540	48,374,873
Millersville	360,410	(5,043)	355,367
White House (Sumner)	6,965,373	120,806	7,086,179
Total Sumner County, TN	**76,161,518**	**6,177,840**	**82,339,358**
Trousdale County, TN			
Outside	2,659,357	0	2,659,357
Hartsville	3,892,518	168,295	4,060,813
Total Trousdale County, TN	**6,551,875**	**168,295**	**6,720,170**
Williamson County, TN			
Outside	8,813,419	571,280	9,384,699
Brentwood	48,099,147	1,644,064	49,743,211

Tennessee Schedule D
Utility Property by Municipality
Piedmont Natural Gas Company, Inc.
12/31/2016

County Municipality	Original Cost 12/31/2015	Additions	Original Cost 12/31/2016
Williamson County, TN			
Fairview	6,196,425	69,908	6,266,333
Franklin	3,791,053	474,565	4,265,618
Nolensville	90,364	87,595	177,959
Total Williamson County, TN	**66,990,408**	**2,847,412**	**69,837,820**
Wilson County, TN			
Outside	16,016,157	1,770,437	17,786,594
Mount Juliet	43,778,492	3,168,075	46,946,567
Total Wilson County, TN	**59,794,649**	**4,938,512**	**64,733,161**
Total Piedmont Natural Gas Company, Inc.	**987,626,361**	**52,726,310**	**1,040,352,671**

PIEDMONT NATURAL GAS COMPANY, INC.
Leased Property Schedule E
Based on Calendar Year Jan. thru Dec., 2016

Type of Equipment	12/31/2016	Number of Units	12/31/2015 Amt.of Rent	Age of Units	Lease Expir. Date	Owner	Location County/City
NONE							

Tennessee Schedule F
Construction Work in Progress
Piedmont Natural Gas Company, Inc.
12/31/2016

Category Account	Original Cost	Market Value
CWIP Personal		
<No Account>	9,477	1,422
36512 Land Rights, Transmission	24,416	3,662
36700 Transmission Mains	1,742,996	261,450
36900 Meas & Reg Station Equipment	4,576,292	686,443
37420 Land Rights, Distribution	229,015	34,353
37600 Distribution Mains	9,204,674	1,380,700
37800 M&R Station Equip, General	327,949	49,192
37900 M&R Station Equip, City Gate	76,502	11,475
38500 Industrial M&R Station Equip	396,654	59,497
39100 Office Furniture & Equipment	5,972	896
39110 Computer Hardware/Software	22,281	3,342
39400 Tools, Shop & Garage Equip	405,655	60,848
39700 Communications Equipment	14,695	2,204
Total CWIP Personal	**17,036,578**	**2,555,484**
CWIP Real		
37410 Land, Distribution	1	1
39000 Structures and Improvements	108,493	108,493
Total CWIP Real	**108,494**	**108,494**
Total Piedmont Natural Gas Company, Inc.	**17,145,072**	**2,663,978**

DATE: 3/28/17

I, David Wright **, being the OWNER, PRESIDENT, SECRETARY, AND/OR PARTNER OF** Piedmont Natural Gas Co. Inc. **, do hereby swear and affirm that the foregoing Ad Valorem Tax Report for the year two thousand seventeen has been prepared from only the original books, papers, and records of said respondent under my direction in accordance with Tennessee Code Annotated, §67-5-1316, and is true and correct to the best of my knowledge and belief.**

NAME

Director - Tax
OFFICIAL CAPACITY

 GA 000400

STATE OF TENNESSEE
2018
AD VALOREM TAX REPORT

AH ✓

COMPANY NAME PIEDMONT NATURAL GAS COMPNAY, INC.

STREET 550 SOUTH TRYON ST, DEC 41B CITY CHARLOTTE STATE NC ZIP CODE 28202
(PRINCIPLE OFFICE INFORMATION)

STREET 83 CENTURY BLVD CITY NASHVILLE STATE TN ZIP CODE 37214
(PRINCIPLE OFFICE INFORMATION IN TENNESSEE)

PHONE NUMBER (704)382-1560 FAX NUMBER (704)382-8261

COMPANY WEB SITE www.piedmontng.com

RECEIVED
APR 01 2018
COMPTROLLER OF THE TREASURY
OFFICE OF STATE ASSESSED PROPERTIES

Visit our website at:
www.comptroller.tn.gov/sap

MAIL REPORT TO:

COMPTROLLER OF THE TREASURY
OFFICE OF STATE ASSESSED PROPERTIES
Cordell Hull Building
425 Fifth Avenue North
Nashville, TN 37243-3400
(615) 741-0140 FAX (615) 741-0142

****This report must be filed with this office by April 1, 2018****

GAS – 1

1. Company Name: PIEDMONT NATURAL GAS COMPANY, INC.

2. Principal Office Location: 550 SOUTH TRYON ST, DEC 41B (Number & Street)

CHARLOTTE (City) | NC (State) | 28202 (Zip)

3. Is Company _____ **INDIVIDUAL?** _____ **PARTNERSHIP?** x **CORPORATION?**
_____ **COOPERATIVE?** _____ **OTHER?**

4. If a **CORPORATION** or **OTHER** similar enterprise, supply the following information:

Under laws of what state organized: NORTH CAROLINA Date organized: 12/14/1993
Add charter of incorporation or similar enterprise. Date dissolved: _____

Under laws of what state organized: _____ Date organized: _____

5. Name & address of **PRESIDENT, OWNER, OR PARTNER**: LYNN GOOD (Name)

CEO (Position/Title) | 550 SOUTH TRYON ST (Number & Street) | CHARLOTTE (City) | NC (State) | 28202 (Zip)

6. Name & address of **GENERAL MANAGER**: _____ (Name)

_____ (Number & Street) | _____ (City) | _____ (State) | _____ (Zip)

7. **GROSS** Investment in SYSTEM plant and property December 31, 2017 — $ 6,780,266,440

8. **NET** Investment in SYSTEM plant and property December 31, 2017 — $ 4,758,437,553

9. SYSTEM GROSS Revenue (Income) for year ended December 31, 2017 — $ 1,229,266,186

10. SYSTEM NET OPERATING Revenue (Income) for year ended December 31, 2017 — $ 208,752,008

11. Amount of LOANS FROM FEDERAL AGENCIES, if any — $ NONE

12. Indicate stock & debt of company:

	Amount Authorized	No. of Shares or Amount Issued	Book or Par Value	Market or Cash Value
Preferred Stock	N/A	N/A	N/A	N/A
Common Stock	N/A	N/A	N/A	N/A
Bonds	N/A	N/A	N/A	N/A
Other Long-Term Debts	N/A	1,800,000,000	1,800,000,000	N/A

13. State surplus at beginning of 2017 $ 730,511,477 End of 2017 $ 863,838,758

14. State amount of dividends paid for the year 2017: Preferred $ 0.00 Common $ 0.00

15. State exact dollar amount of FEDERAL INCOME TAX ACTUALLY PAID OR OWED FOR 2017 as reported on your Federal Income Tax Return $ 2017 RETURN HAS NOT BEEN FILED

16. State ACTUAL CASH or MARKET VALUE of all Tennessee plant and property as of January 1, 2018 $ NOT AVAILABLE

GAS – 1A

17. State NET additions (additions less retirements) to Tennessee plant and property for:
2016 $ 52,726,310 2017 $ 88,665,453 70%

18. Total number of subscribers in Tennessee 183,534

19. Does your company operate solely (100%) in Tennessee? ____ YES X NO

If you checked "YES" it will not be necessary to complete questions 20-27.
If you checked "NO" **you must** complete questions 20-27.

20. GROSS Investment in Tennessee plant and property December 31, 2017 $ 1,129,018,124 8.5% ↑

21. NET Investment in Tennessee plant and property December 31, 2017 $ 691,692,790 9.4% ↑

22. TENNESSEE GROSS Revenue (Income) for year ended December 31, 2017 $ 210,584,210 9.8

23. TENNESSEE NET OPERATING Revenue (Income) for year ended December 31, 2017 $ 40,455,801

24. Percent of TENNESSEE GROSS Investment as compared to SYSTEM GROSS Investment in plant and property December 31, 2017 16.65 %

25. Percent of TENNESSEE NET Investment as compared to SYSTEM NET Investment in plant and property December 31, 2017 14.56 %

26. Percent of TENNESSEE GROSS Revenue (Income) as compared to SYSTEM GROSS Revenue (Income) for year ended December 31, 2017 17.13 %

27. OPERATING Revenue (Income) for year ended December 31, 2017 19.38 %

28. Does your company or its parent holding company file the following? **Check all that apply:**

X a. SEC Form 10-K

____ b. Annual report to stockholders

X c. FERC Form 2

File one copy of each of the items checked in item 28 with the Comptroller of the Treasury, Office of State Assessed Properties.

29. What was the date of your last rate case? MARCH 2012 Was the case heard by a state PSC or a federal entity? YES What was the return on equity granted? 10.2 %

30. Special questions regarding this report should be directed to:

NAME: CINDY MOBBERLEY

TITLE: TAX MANAGER

ADDRESS: 550 SOUTH TRYON, DEC 41B
Number & Street

CHARLOTTE (City) NC (State) 28202 (Zip)

PHONE NUMBER: (704)382-1560

FAX NUMBER: (704)382-8261

E-MAIL ADDRESS cindy.mobberley@duke-energy.com

PIEDMONT NATURAL GAS COMPANY, INC.

GAS - 1A Attachment

20. Total utility operations only. See Schedule D for detail.

28. a. 10-K for the year ended 12/31/17

28. c. Filed with the North Carolina Utilities Commission and Public Service Commission of South Carolina and the Tennessee Regulatory Authority. See FERC Form 2 enclosed.

BALANCE SHEET
ASSETS

Item		AS OF DECEMBER 31 2017	2016
	Fixed Assets		
1.	Utility Plant in Service	$	$
2.	Plant Under Construction	SEE FERC FORM 2 ATTACHED	
3.	Property Held for Future Use		
4.	Plant Acquisition Adjustment		
5.	Total Fixed Assets		
6.	**LESS** Depreciation & Amortization Reserve		
7.	**Net Fixed Assets**	$	$
	Other Property & Investments		
*8.	Non-Utility Property	$	$
9.	**LESS** Accumulated Depreciation		
10.	Net Non-Utility Property		
*11.	**INVESTMENT IN AFFILIATED COMPANIES**		
*12.	**OTHER INVESTMENTS**		
13.	Miscellaneous Physical Property		
14.	Sinking Funds		
15.	Other Fund Accounts		
16.	**Total Other Property & Investments**	$	$
	Current Assets		
17.	Cash	$	$
18.	Special Cash Deposits		
19.	Working Funds		
20.	Temporary Cash Investments		
21.	Notes Receivable from Affiliated Companies		
22.	Other Notes Receivable		
23.	Due from related parties – Net		
24.	Accounts Receivable from Affiliated Companies Net		
25.	Other Accounts Receivable – Net		
26.	Interest & Dividends Receivable		
27.	Pre-Payments		
28.	**MATERIALS & SUPPLIES**		
29.	Liquefied Natural Gas Stored		
30.	Subscriptions to Security Issues		
31.	Other Current Assets		
32.	**Total Current Assets**	$	$
	Deferred Charges		
33.	Discount on Long-Term Debt	$	$
34.	Extraordinary Maintenance & Retirements		
35.	Clearing Accounts		
36.	Other Deferred Charges		
37.	**Total Deferred Charges**	$	$
38.	**TOTAL ASSETS**	$	$

***GIVE A DETAILED BREAKDOWN AND DESCRIPTION OF THIS TYPE OF PROPERTY INVESTMENT.**

GAS – 3

BALANCE SHEET
LIABILITIES & OTHER CREDITS

Item		AS OF DECEMBER 31 2017	2016
	Capital Stock & Retained Earnings		
1.	Common Capital Stock Outstanding	$	$
2.	Preferred Capital Stock Outstanding	SEE FERC FORM 2 ATTACHED	
3.	Premiums on Capital Stock		
4.	Other Capital Liability Accounts		
5.	Proprietor's Capital		
6.	Other Capital		
7.	Retained Earnings Reserved		
8.	Unappropriated Retained Earnings		
9.	**LESS** Discount on Capital Stock		
10.	**LESS** Capital Stock Expense		
11.	**Total Capital Stock & Retained Earnings**	$	$
	Long-Term Debt		
12.	Funded Debt Outstanding	$	$
13.	Receivers Certificates		
14.	Advances from Affiliated Companies		
15.	Other Long-Term Debt(s)		
16.	**Total Long-Term Debt(s)**	$	$
	Current & Accrued Liabilities		
17.	Current portion of Notes Payable	$	$
18.	Other Notes Payable (Current)		
19.	Accounts Payable to Affiliated Companies		
20.	Other Accounts Payable		
21.	Customers Deposits		
22.	Matured Interest & Dividends		
23.	Current portion of Long-Term Debt(s)		
24.	Advance Billing & Payments		
25.	Taxes Accrued		
26.	Unmatured Interest, Dividends, & Rents Accrued		
27.	Refunds Due Customers		
28.	Other Current Liabilities		
29.	**Total Current & Accrued Liabilities**	$	$
	Deferred Credits & Reserves		
30.	Premium on Long-Term Debt	$	$
31.	Insurance Reserve		
32.	Provident Reserve		
33.	Amortization Reserve		
34.	Employment Stabilization Reserve		
35.	Other Deferred Credits & Reserves		
36.	Accumulated Deferred Income Taxes		
37.	**Total Deferred Credits & Reserves**	$	$
	Contributions in Aid of Construction		
38.	Contributions in Aid of Construction	$	$
39.	**TOTAL LIABILITIES & OTHER CREDITS**	$	$

LONG-TERM DEBT

Mortgages, Bonds, Promissory Notes, & Miscellaneous Long-Term Debt

Date of Issue	Date of Maturity	Description: (Bonds, Notes or Other Instuments)	Beginning of Year Balance	Principal Paid During Year	End of Year Balance	Interest for Year		Leave This Column Blank
						Rate (%)	Amount	
		Senior Notes:	-		-			
9/21/1992	9/30/2017	Note due 2017	35,000,000		-	8.51	2,250,422	
6/6/2011	6/6/2021	Note due 2021	160,000,000		160,000,000	4.24	6,784,000	
7/16/2012	7/16/2027	Note due 2027	100,000,000		100,000,000	3.47	3,470,000	
10/15/2012	7/16/2027	Note due 2027	200,000,000		200,000,000	3.57	7,140,000	
8/1/2013	8/1/2043	Note due 2043	300,000,000		300,000,000	4.65	13,950,000	
9/18/2014	9/18/2034	Note due 2034	250,000,000		250,000,000	4.1	10,250,000	
9/14/2015	9/14/2025	Note due 2025	150,000,000		150,000,000	3.6	5,400,000	
7/28/2016	11/1/2046	Note due 2046	300,000,000		300,000,000	3.64	10,920,000	
		Medium-Term Notes, Series A:						
10/6/1993	10/6/2023	Note due 2023	45,000,000		45,000,000	6.87	3,091,500	
9/19/1994	9/19/2024	Note due 2024	40,000,000		40,000,000	8.45	3,380,000	
		Medium-Term Notes, Series B:						
10/3/1995	10/3/2025	Note due 2025	55,000,000		55,000,000	7.4	4,070,000	
10/9/1996	10/9/2026	Note due 2026	40,000,000		40,000,000	7.5	3,000,000	
		Medium-Term Notes, Series C:						
9/20/1999	9/14/2029	Note due 2029	60,000,000		60,000,000	7.95	4,770,000	
		Medium-Term Notes, Series E:						
12/19/2003	12/19/2033	Note due 2033	100,000,000		100,000,000	6.00	6,000,000	
		Term Loan:						
Various	12/14/2018	Note due 2018	-		-	LIBOR + 70.0 bps	2,255,042	
		Recalculation of accrued interest					22,059	
		Allocation to non-utility activities					129,131	
		TOTALS	**1,835,000,000**	-	**1,800,000,000**	--------	**$ 86,579,774**	

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR Item 47c, Attachment 2 of 3
Page 7 of 62

INCOME STATEMENT

Item		AS OF DECEMBER 31 2017	2016
	Operating Revenue		
1.	Residential Sales	$	$
2.	Commercial Sales	SEE FERC FORM 2 ATTACHED	
3.	Industrial Sales		
4.	Municipal Sales		
5.	Other Miscellaneous Revenue & Sales		
6.	**Total Operating Revenue**	$	$
	Operating Expense		
7.	Production Expense	$	$
8.	Purchased Gas		
9.	Transmission Expense		
10.	Distribution Expense		
11.	Storage Expense		
12.	Customer Accounting & Collection Expense		
13.	Sales Expense		
14.	Administrative & General Expense		
15.	Operating Taxes: State, County, & Municipal		
16.	Operating Taxes: Federal Income Taxes		
17.	Operating Taxes: Federal Other Taxes		
18.	Depreciation Expense		
19.	Amortization Expense		
20.	Other Operating Expense		
21.	**Total Operating Expense**	$	$
22.	**NET OPERATING INCOME**	$	$
	Other Income		
23.	Dividend Income	$	$
24.	Allowance for Funds Used During Construction (AFUDC)		
25.	**LESS:** Federal Income Taxes on AFUDC		
26.	Other Interest Income		
27.	Total Interest Income		
28.	Income from Non-Operating Property		
29.	Miscellaneous Income		
30.	**Total Other Income**	$	$
	Miscellaneous Deductions from Income		
31.	Miscellaneous Income Charges	$	$
32.	Federal Income Taxes-Non-Operating		
33.	Other Non-Operating Taxes		
34.	Total Miscellaneous Deductions		
35.	Net Other Income		
36.	**Gross Income**	$	$
	Interest & Other Deductions		
37.	Interest on Funded Debt	$	$
38.	Other Interest Deductions		
39.	Amortization of Discount on Long-Term Debt		
40.	Release of Premium on Long-Term Debt-Credit		
41.	Other Fixed Charges		
42.	Total Interest & Other Deductions		
43.	**Net Income Before Extraordinary Items**	$	$
	Extraordinary & Delayed Items		
44.	Extraordinary & Delayed Items	$	$
45.	**Net Income to Retained Earnings**	$	$

LEASED EQUIPMENT

This schedule should include all operating equipment located in Tennessee that is leased or used by your company.

Type of Equipment	No. Of Units	Total Annual Amount of Rent	Age Of Units	Annual Depreciation Rate	Lease Expiration Date	Owner	Tax Liability Lessor or Lessee	Original Cost	Accumulated Depreciation	Depreciated Cost	Location (County & City)
		$		SEE SCHEDULE E FOR DETAIL				$	$	$	

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR Item 47c, Attachment 2 of 3
Page 9 of 62

TENNESSEE PROPERTY
December 31, 2016

GAS DISTRIBUTION SYSTEM

	Gross Investment Within Corporate Limits	Gross Investment Outside Corporate Limits	Gross Investment Total	Cash Value Jan. 1, 2018
Meters	$	$	$ 28,329,766	$
Service Lines			265,231,241 R	
Mains by Size & Kind:				
SEE SCHEDULE A ATTACHED			443,432,280 R	
Non-Unitized Mains			169,066,824 R	
House Regulators			11,427,909	
Measuring & Regulating Equipment			43,677,434	
Meter Installations			15,530,267	
Other Distribution Equipment				
Total Investment	$	$	$ 976,695,721	XXXXXXXXXX
Total Cash Value 1/1/2017	$	$	XXXXXXXXXX	$

GAS PLANT EQUIPMENT

Retorts	$	$	$	$
Benches				
Generators				
Holders				
Other Gas Plant Equipment			47,441,702 *	
Total Investment	$	$	$ 47,441,702	XXXXXXXXXX
Total Cash Value 1/1/2018	$	$	XXXXXXXXXX	$
Total gross investment in furniture, fixtures, equipment, automobiles, materials & supplies, & other general equipment.	$	$ General Plant Materials & Supplies LNG Storage	$ 27,762,436 25,833,464 66,509 1,862,463	$
Total cash value 1/1/2018 of above furniture, etc.	$	$	XXXXXXXXXX	$

CONSTRUCTION WORK IN PROGRESS (CWIP) - Please attach a separate sheet identifying and describing the assets reported under this section

Personal @ 15%	$	$	$ 2,593,063	$
Real @ 100%	$	$	$ 1,581,490	$

Intangible Property 17,791,025

Real Prop.: 265,231,241 + 443,432,280 + 169,066,824 + 46,287,419

GAS – 7A

TENNESSEE PROPERTY
(Continued)

Real Estate

A. Land:

Acres	Location	Year Acquired	Purchased From	Deed Book	Page No.	Gross Investment	Cash Value Jan. 1, 2018
SEE SCHEDULE B ATTACHED						$ 8,760,093	$
			Total Land			$ 8,760,093	$

B. Structures:

Kind & Type of Structure	Location	Year Constructed/ Acquired	Gross Investment	Cash Value Jan. 1, 2018
SEE SCHEDULE C ATTACHED			$ 37,527,326	$
		Total Structures	$ 37,527,326	$
		Total Real Estate/Tennessee	$ 46,287,419 R	$
		Total All Property/Tennessee	$ 1,120,152,856	$

	Within Corporate Limits	Outside Corporate Limits	Total
No. Meters			N/A
No. Miles of Service Lines			N/A
No. Miles of Main by Size & Kind			N/A
Size:			
No. Customers			183,534

PIEDMONT NATURAL GAS COMPANY, INC.

GAS - 7 Attachment - Request To Limit Valuation of CNG Station to 30% of Cost per Applicable Law

Other Gas Plant Equipment	$	47,441,702	Total
	$	**4,356,248**	**CNG Station Qualifying for 30% of Cost Limit**
	$	43,085,454	Remainder
CWIP Personal at 15%		2,593,063	
		-	**15% CNG Station Qualifying for 30% of Cost Limit**
		2,593,063	Remainder

Location: 541 Spence Lane, Nashville in Davidson County
Certificate: Please see attached.

STATE OF TENNESSEE
DEPARTMENT OF ENVIRONMENT AND CONSERVATION
NASHVILLE, TENNESSEE 37243-0435

ROBERT J. MARTINEAU, JR.
COMMISSIONER

BILL HASLAM
GOVERNOR

September 26, 2014

Mr. Gene Rogers
Piedmont Natural Gas Company, Inc.
PO Box 33068
Charlotte, NC 28234

Dear Mr. Rogers:

Enclosed please find an executed copy of the "Application for Certification of Green Energy Production Facility / Alternative Motor Fueling Station" received in this office from Piedmont Natural Gas Company, Inc. for the following location:

- 541 Spence Lane, Nashville in Davidson County for
  - 0013 Nashville #2A
  - 0014 Nashville #2B

After review of your application, I have determined that this facility meets the statutory requirements for certification by the Department of Environment and Conservation ("Department") as a Green Energy Production Facility / Alternative Motor Fueling Station. This determination is made in accordance with Tennessee Code Annotated Section 67-4-2004. One copy of this certification will be retained by the Department for the Department's records and two copies have been sent to you for your use.

If you have any questions, please feel free to contact me at (615) 532-0705 or via e-mail at Lori.Munkeboe@tn.gov.

Sincerely,

Lori J. Munkeboe

Lori Munkeboe, Director
Office of Sustainable Practices

LJM/bag

Enclosures

Tennessee Department of Environment and Conservation
Office of Sustainable Practices
William R. Snodgrass TN Tower
312 Rosa L. Parks Avenue, 2nd Floor
Nashville, TN 37243
(615) 532-0105

APPLICATION FOR CERTIFICATION OF GREEN ENERGY PRODUCTION FACILITY / ALTERNATIVE MOTOR FUELING STATION

1. Application Submitted By: GENE ROGERS
   Contact Name and Phone Number: 704-731-4342
2. Mailing Address: PO BOX 33068, CHARLOTTE, NC 28234
3. Name of Company/Purchaser: PIEDMONT NATURAL GAS COMPANY, INC.
4. Mailing Address of Company/Purchaser: PO BOX 33068, CHARLOTTE, NC 28234
5. Property is in DAVIDSON County, and located at 541 SPENCE LANE
   City/State NASHVILLE, TN
6. Will the facility utilize natural gas in compressed or liquid form for the purpose of fueling motor vehicles? ☒ Yes ☐ No
7. Date Installed: 6/12/14 Date facility placed in operation: 6/12/14
8. Is the facility projected to displace more than six thousand (6,000) gallons of petroleum annually? ☒ Yes ☐ No
9. Describe the manner in which the facility will displace more than six thousand (6,000) gallons of petroleum annually using gasoline gallon equivalents. If additional space is needed use separate page (completed in triplicate). IN THE FIRST FULL MONTH OF OPERATION (JULY 2014) THIS STATION DISPLACED 10,604 GALLONS (GGEs) See attached Report

I hereby certify that the above information is true and complete.

Signed: [signature] OWNER OR OFFICIAL Title: Vice President

Sworn to before: Jacqueline M. Helms, Notary

Date 8/22/14 My Commission expires on 11/29/2016

JACQUELINE M HELMS (Seal) NOTARY PUBLIC NC UNION COUNTY

FOR TDEC USE ONLY - DO NOT WRITE BELOW THIS LINE

Allowed: ✓ Disallowed: ____ Copy to Owner: ____

Date Received: 9/12/14

Review and Recommendation by: Lori Imuntabor

Date: 9/15/14

This is to certify that in accordance with Section 67-4-2004 the above described facility meets the criteria for a green energy production facility.

Lori Imuntabor
NAME

Director, Sustainable Practices
TITLE

CN - 1453

RDA SW01

Received
AUG 29 2014
Environment & Conservation
Commissioner's Office

Received
SEP 12 2014
Environment & Conservation
Commissioner's Office

PIEDMONT NATURAL GAS COMPANY, INC.

GAS - 7A Attachment
Reconciliation of Gross Investment in Tennessee Property

Total Property FERC Form 2	$	1,099,255,607
Add: Taxable Items not on FERC Form 2		
Materials & Supplies (Gas - 7)		66,509
Station miss-classified in FERC		982,630
LNG Storage (Gas - 7)		1,862,463
Allocated Eqmt		
AMR'S		6,521,277
Computer Eqmt		1,461,074
(Contribution in Aid of Construction) from UPIS		5,828,754
CWIP - Personal @ 15% (Gas - 7)		2,593,063
CWIP - Real @ 100% (Gas - 7)		1,581,490
Total Tennessee Gross Investment per Form Gas - 7A (Page 7a)	$	1,120,152,867
Less: Items not reported		
Add CWIP Not Completed		14,694,023
(Contribution in Aid of Construction) from UPIS		(5,828,754)
Rounding variance		(12)
Total Tennessee Gross Investment per Form GAS - 1A, Line 20	$	1,129,018,124

See Schedule D for Detail

PROPERTY SHEET

Note: One sheet to be completed for each county, city, and special school district where property is located.

Name of county, city, or special school district _____ **County** _____

GAS DISTRIBUTION SYSTEM

	Gross Investment Within Corporate Limits	Gross Investment Outside Corporate Limits	Gross Investment Total	Cash Value Jan. 1, 2018
Meters	$	$	$	$
Service Lines	SEE SCHEDULE D ATTACHED			
Mains by Size & Kind:				
House Regulators				
Measuring & Regulating Equipment				
Meter Installations				
Other Distribution Equipment				
Total Investment	$	$	$	XXXXXXXXXX
Total Cash Value 1/1/2018	$	$	XXXXXXXXXX	$

GAS PLANT EQUIPMENT

Retorts	$	$	$	$
Benches				
Generators				
Holders				
Other Gas Plant Equipment				
Total Investment	$	$	$	XXXXXXXXXX
Total Cash Value 1/1/2018	$	$	XXXXXXXXXX	$
Total gross investment in furniture, fixtures, equipment, automobiles, materials & supplies, & other general equipment.	$	$	$	XXXXXXXXXX
Total cash value 1/1/2018 of above furniture, etc.	$	$	XXXXXXXXXX	$

CONSTRUCTION WORK IN PROGRESS (GROSS COST)

Personal @ 15%	$	$	$	$
Real @ 100%	$	$	$	$

REAL ESTATE

A. Land:

Acres	Location	Year Acquired	Purchased From	Deed Book	Page No.	Gross Investment	Cash Value Jan. 1, 2018
						$	$
				Total Land		$	$

B. Structures:

Kind & Type of Structure	Location	Year Constructed/Acquired	Gross Investment	Cash Value Jan. 1, 2018
			$	$
		Total Structures	$	$
		Total Real Estate/Tennessee	$	$
		Total All Property/Tennessee	$	$

	Within Corporate Limits	Outside Corporate Limits	Total
No. Meters			
No. Miles of Service Lines			
No. Miles of Main by Size & Kind			
Size:			
No. Customers			

PURCHASES AND SALES OF TENNESSEE PROPERTY

List all purchases and sales of **Tennessee real property** (including Telecommunications Towers) that occurred during the year 2017. Give all applicable information for each transaction separately. (You may copy pages as needed) **Please attach a copy of the warranty deed or sales contract.**

PURCHASES

Date of Purchase: NONE

County/City: _____

Assessor's Tax Map & Parcel Number: _____

Purchase Price: _____

Physical Address: _____
Number & Street

_____ _____ _____
City State Zip

Description of Property: _____

Grantor (seller): _____

Type of Improvement: _____

SALES

Date of Sale: _____

County/City: _____

Assessor's Tax Map & Parcel Number: _____

Sale Price: _____

Physical Address: _____
Number & Street

_____ _____ _____
City State Zip

Description of Property: _____

Grantee (buyer): _____

Type of Improvement: _____

INDUSTRIAL DEVELOPMEMT BOARD

Please report on this form any Industrial Development Board (IDB) or similar tax abatements information for personal and real property leased by your company. Please include scanned or paper copies of any similar agreements with city or counties for the referenced properties.

Owner Name	Lessee Name	Property Address	County Name	City Name	Estimated Value	Lease Date	Lease Terms
NONE							

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR Item 47c, Attachment 2 of 3
Page 19 of 62

GAS – 11

REAL PROPERTY UNDER CONSTRUCTION

Tennessee Code Annotated 67-5-503 provides that, "If after January 1 and before September 1 of any year, an improvement or new building is completed and ready for use or occupancy...the assessor of property shall make or correct the assessment of such property, on the basis of the value of the improvement at the time of its completion..."

List all real properties under construction or properties that **will be** completed by September 1, 2018.

County and City	Property Owner and Map Reference	Description of Improvement	Construction Cost
NONE			$

Tennessee Schedule A

Mains

2018 Tax Year

Piedmont Natural Gas Company, Inc.

Size	Balance
Cathodic Protection - Gas Dist	122,709.09
Cathodic Protection - Gas Transm	2,176,483.73
Cathodic Protection Equip-Gas Dist	225,585.08
Coated 1 1/2" Distr Main	1,105.34
Coated 1 1/4" Distr Main	8,065,978.21
Coated 1" Distr Main	25,865.02
Coated 14" Distr Main	713,777.59
Coated 2" Distr Main	81,488,963.74
Coated 20" Distr Main	2,890.71
Coated 3" Distr Main	109,475.01
Coated 3/4" Distr Main	225,271.09
Coated 4" Transm Main	220,936.93
Coated 4" Distr Main	38,630,116.09
Coated 6" Transm Main	201,422.51
Coated 6" Distr Main	29,717,782.38
Coated 8" Transm Main	18,468,187.89
Coated 8" Distr Main	10,506,721.57
Coated 10" Transm Main	542,835.24
Coated 10" Distr Main	6,117,269.43
Coated 12" Transm Main	26,774,236.23
Coated 12" Distr Main	17,140,658.74
Coated 16" Distr Main	442,216.60
Coated 18" Transm Main	20,873.75
Coated 18" Distr Main	1,061.65
Coated 20" Transm Main	95,632,092.94
Conv - Dist Mains	23,494.81
Conv - Dist Mains Equipment	84,387.93
Conv - Misc Piping Dist	245,917.91
Conv - Transm Mains	242,359.12
Conv - Transm Mains Equip	289,796.88
Conv - Valve, Ste 10-16, Trans	184,780.36
Conv - Valve, Ste 20", Trans	436,814.59
Conv - Valve, Ste 8", Trans	176,577.08
Non-unitized	169,066,823.87
Pig Launcher / Receiver - Trans	814,249.93
Plastic 2" Distr Main	62,027,550.22
Plastic 3/4" Distr Main	84,100.65
Plastic 4" Distr Main	21,388,707.93
Plastic 5/8" Distr Main	76,600.59
Plastic 6" Distr Main	8,207,607.54
Plastic 8" Distr Main	2,782,218.40
Plastic 8" Trans Main	1,146,718.20
Plastic, 1 1/4" Distr Main	7,645,881.47
Total Piedmont Natural Gas Company, Inc.	**612,499,104.04**

PIEDMONT NATURAL GAS COMPANY, INC.
NASHVILLE GAS COMPANY DIVISION
LAND
AS OF 12/31/2017

SCHEDULE B

12/31/2017

LOCATION	ACQUIRED	ORIGINAL COST
LOTS FOR HOLDERS:		
THIRD AND WHITESIDE	1930	18,522
BORDEAUX	1973	466,827
LOTS FOR GOVERNOR STATIONS:		
28TH AVE N & BUCHANAN	1946	717
WEST END AVE & CHEROKEE	1946	1,216
1253 3RD AVE NORTH	1948	550
1310 SHELBY AVE	1953	1,000
WHITES CREEK PIKE, WEST OF WHEATLEY AVE	1976	2,730
HAMILTON ROAD	1945	800
BUEANA VISTA	1977	18,218
NESBIT LANE	1960	1,000
TRINITY LANE	1950	1,500
WESTERNIA	1946	400
LAND & LAND RIGHT OF WAYS:		
VARIOUS EASEMENTS (NASHVILLE)		79,186
VARIOUS EASEMENTS (DAVIDSON CO)		125,054
VARIOUS EASEMENTS (CHEATHAM CO)		2,416
VARIOUS EASEMENTS (ROBERTSON CO)	1984	5,402
VARIOUS EASEMENTS (FAIRVIEW)	1984	500
W G BUSH CO	1949	403
CITY PLUMBING STATION TO LEBANON RD	1952	1,000
CHEROKEE AVE	1952	190
SEVIER ST	1953	25
T B HOSPITAL, BEN ALLEN ROAD	1952	200
T B HOSPITAL, BEN ALLEN ROAD	1953	500
E SIDE SO, 3RD ST RUSSELL TO SOUTH	1955	170
L & N RR, CRAIGHEAD TO BRADFORD	1955	100
HORTON TO BROADWELL RD	1962	200
GILBERT RADER - DONELSON PIKE	1962	100
EDW PENNINGTON - ELLINGTON PKWY	1967	310
JESSE N DAVIS - ELLINGTON PKWY	1967	242
ROY L SCOTT & H E WILSON W PARK & N RICHLAND CR	1969	1,750
AMER BAPTIST THEOLOGICAL SEMINARY-WHITES CREEK LOOP	1976	13,806
TENN BAPTIST MISSIONARY CONV-WHITES CREEK LOOP	1976	7,538
METRO POLICE ACADEMY-WHITES CREEK LOOP	1976	2,050
SO STATES ASPHALT-WHITES CREEK LOOP	1976	680
SHANNON PROPERTY-WHITES CREEK LOOP	1976	387
HOLT PROPERTY-WHITES CREEK LOOP	1976	1,330
WOODSON (POWELL) PROPERTY-WHITES CREEK LOOP	1976	400
SMITH PROPERTY-WHITES CREEK LOOP	1976	536
WALLACE PROPERTY-WHITES CREEK LOOP	1976	240
FERGUSON PROPERTY-WHITES CREEK LOOP	1976	400
SOUTHSIDE OF YOUNG LANE	1977	550
ACROSS CORP TRACK #305 HENDERSONVILLE, HUNTER TRAIL & CLEARVIEW CR	1977	200
J & L MANAGEMENT CO #100 HUNTER TRAIL	1978	750
DALE SELLERS PROPERTY - FAIRVIEW	1985	4,395
HARTSVILLE	1985	503
NASH PROPERTY - MT. JULIET	1995/96	671
NASH PROPERTY - IMPOUNDMENT DIKE	1997	207,694
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	2010	4,964,465
DAVIDSON: NASHIVLLE LNG PLANT, 1398 COUNTY HOSPITAL RD	2011	10,000
RUTHERFORD EASEMENT	2011	7,198
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	2011	37,918
LAND RIGHTS FOR DISTRIBUTION MAINS RETROFITS/MODIFICATIONS	2012	2,309,111
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	2012	24,794
LAND RIGHTS FOR DISTRIBUTION MAINS RETROFITS/MODIFICATIONS - Cost Adjustment	2013	(8,602)
LAND RIGHTS FOR DISTRIBUTION MAINS RETROFITS/MODIFICATIONS - Cost Adjustment	2013	(472,597)
LAND RIGHTS FOR DISTRIBUTION MAINS RETROFITS/MODIFICATIONS	2014	68,799
LAND FOR SOUTH NASHVILLE DISTRIBUTION	2014	167,283
LAND FOR WILLIAMSON DISTRIBUTION	2014	153,697

PIEDMONT NATURAL GAS COMPANY, INC.
NASHVILLE GAS COMPANY DIVISION
LAND
AS OF 12/31/2017

SCHEDULE B

12/31/2017

LOCATION	ACQUIRED	ORIGINAL COST
TRANSFER OF LAND RIGHTS TO TRANSMISSION RIGHT-OF-WAYS AND MAINS	2014	(2,302,965)
RETIREMENT: THIRD AND WHITESIDE	2014	(18,522)
LAND FOR SOUTH NASHVILLE DISTRIBUTION - Cost Adjustment	2015	(143,394)
LAND FOR WILLIAMSON DISTRIBUTION - Cost Adjustment	2015	215
LAND FOR EAST TENNESSEE - HENDERSONVILLE TRANSMISSION	2015	1,309,260
LAND FOR NASHVILLE BELL RD. TRANSMISSION	2015	235,316
LAND FOR SOUTH NASHVILLE TRANSMISSION	2015	179,957
ADJUSTMENT RUTHERFORD EASEMENT	2016	(2,215)
LAND FOR SOUTH NASHVILLE DISTRIBUTION - Cost Adjustment	2016	137,441
LAND FOR SOUTH NASHVILLE DISTRIBUTION	2016	60,480
RUTHERFORD EASEMENT - Adjustment	2016	9,412
LAND RIGHTS FOR DISTRIBUTION MAINS RETROFITS/MODIFICATIONS	2016	247,426
LAND RIGHTS FOR WHITE BRIDGE ROAD @ POST RD	2017	479,492
LAND RIGHTS FOR 3RD AND HART RENEWAL-UPGRADE	2017	12,300
LAND RIGHTS FOR ANDREW JACKSON BRIDGE REMOVAL	2017	40,645
LAND RIGHTS FOR BILTMORE DR / BROWN CREEK	2017	33,838
LAND RIGHTS FOR BURKETT RD - SYS	2017	66,345
LAND RIGHTS FOR EATONS RD & EATONS CREEK	2017	21,670
LAND RIGHTS FOR GEORGETOWN DR & BROOK HOLLOW	2017	24,355
LAND RIGHTS FOR LYNWOOD BLVD / TYNE BLVD_DIM	2017	107,620
LAND RIGHTS FOR W CATO RD & BRANCH CREEK	2017	25,993
TOTAL LAND		8,760,093

NASHVILLE GAS COMPANY DIVISION
STRUCTURES & IMPROVEMENTS
AS OF 12/31/2017

SCHEDULE C

KIND & TYPE OF STRUCTURE		***DATE ACQUIRED OR CONSTRUCTED***	***12/31/2017***
STRUCTURES:			
METAL BULIDING	NASHVILLE	1973	486,914
LNG HOLDER	NASHVILLE	1973	2,881,316
LNG PLAN -STORAGE TANK-DIESEL	NASHVILLE	1990	23,845
LNG-COMPRESSOR BLDG INSULATION	NASHVILLE	1995	14,823
METAL BUILDING	CHEATHAM CO	1946	11,368
METAL BUILDING	DAVIDSON CO	1946	39,246
BRICK BUILDING	NASHVILLE	1946	27,466
BRICK BUILDING	NASHVILLE	1951	12,855
METAL BUILDING	DAVIDSON CO	1951	7,063
BRICK BUILDING	DAVIDSON CO	1951	1,034
LNG BUILDING-Simulator Facil	NASHVILLE	2009	284,417
LNG PLANT-Security Fencing	NASHVILLE	2009	84,505
LNG PLANT- HVAC Equipment	NASHVILLE	2009	18,135
LNG PLANT-Perimeter Property Lighting	NASHVILLE	2009	214,706
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	NASHVILLE	2010	20,698,002
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	NASHVILLE	2011	158,091
LNG PLANT- Control Building	NASHVILLE	2011	776,868
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	NASHVILLE	2012	103,792
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD	NASHVILLE	2013	1,925,833
LNG PLANT - Security System	NASHVILLE	2013	1,097,226
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Cost Adjustment	NASHVILLE	2013	(749,632)
LNG BUILDING	NASHVILLE	2014	440,221
LNG PLANT - Drainage System	NASHVILLE	2014	440,222
LNG PLANT - Fire Protection System	NASHVILLE	2014	440,222
LNG PLANT - Power System	NASHVILLE	2014	644,791
LNG PLANT - Security System	NASHVILLE	2014	440,313
LNG PLANT - Retirements	NASHVILLE	2014	(216,034)
LNG PLANT - Additional Boil Off Compressor	NASHVILLE	2015	2,074,572
LNG PLANT - Fire Protection System - Cost Adjustment	NASHVILLE	2015	(1,862,611)
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Storage Building	NASHVILLE	2015	474,191
REGULATOR STATION BUILDING	NASHVILLE	2016	58,068
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Additional Cost	NASHVILLE	2016	4,010,248
TOTAL STRUCTURES			35,062,076
IMPROVEMENTS:			
IMPROVEMENTS TO LAND	3RD & WHITESIDE		9,628
IMPROVEMENTS TO LAND	N. BRANCH-MADISON	1990	4,059
FENCING AT 3RD AVE LOT	3RD AVE LOT	1993	3,044
SECURITY EQUIPMENT	NASHVILLE	2003	28,680
EXTERIOR DRUM STORAGE AREA COVER	NASHVILLE	2003	2,149
EXECUTIVE OFFICE REMODEL	NASHVILLE	2003	26,427
RESTROOM FIXTURES-OPERATIONS CENTER	NASHVILLE	2009	16,608
PNG SIGN-OPERATIONS CENTER	NASHVILLE	2009	9,806
SHELVING FOR MAINTENANCE FACILITIES	NASHVILLE	2011	25,071
BACKFLOW PREVENTER FOR WATER SYSTEM - LNG PLANT	NASHVILLE	2012	22,328
ADDITIONAL SEPTIC SYSTEM - LNG PLANT	NASHVILLE	2012	18,391
2 NEW GATES - NASHVILLE OPERATIONS CETNER	NASHVILLE	2012	18,632
SECURITY SYSTEM FOR FORMER NASHVILLE OPS	NASHVILLE	2012	44,844
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - SECURITY	NASHVILLE	2014	88,062
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Security	NASHVILLE	2015	8,155
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Exterior Improvements	NASHVILLE	2015	33,959
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - New Office Space	NASHVILLE	2015	103,572
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Interior Improvements	NASHVILLE	2015	6,907
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Vehicle Garage	NASHVILLE	2015	36,791
LNG PLANT - Gas Pack Unit	NASHVILLE	2015	9,832
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Civil & Environmental Upgrade	NASHVILLE	2016	1,409,668
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - SECURITY	NASHVILLE	2016	291,388
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Exterior Improvements	NASHVILLE	2016	37,295
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - Interior Improvements	NASHVILLE	2016	2,939
NASHVILLE CNG Maintenance	NASHVILLE	2016	5,109
Columbia Gulf Station - Security Equpment	NASHVILLE	2016	27,264
NASHVILLE OPERATIONS CENTER, 83 CENTURY BLVD - New Office Space	NASHVILLE	2017	113,104
LNG PLANT - Building Maintenance	NASHVILLE	2017	61,537
TOTAL IMPROVEMENTS			2,465,250
TOTAL STRUCTURES & IMPROVEMENTS			37,527,326

Tennessee Schedule D
Utility Property by Municipality
Piedmont Natural Gas Company, Inc.
12/31/2017

County Municipality	Original Cost 12/31/2016	Additions	Original Cost 12/31/2017
Cheatham County, Tennessee			
Outside	2,517,122	176,452	2,693,574
Ashland City	4,729,682	80,483	4,810,165
Total Cheatham County, Tennessee	**7,246,804**	**256,935**	**7,503,739**
Davidson County, Tennessee			
Outside	164,124,034	40,006,744	204,130,778
Belle Meade	3,938,193	47,562	3,985,755
Berry Hill	150,703	26,712	177,415
Forest Hills	33,334,794	567,249	33,902,043
Goodlettsville	4,870,471	114,822	4,985,293
Nashville	579,761,320	34,192,973	613,954,293
Oak Hill	10,574,899	103,316	10,678,215
Total Davidson County, Tennessee	**796,754,414**	**75,059,378**	**871,813,792**
Dickson County, Tennessee			
Outside	699,416	77,450	776,866
Total Dickson County, Tennessee	**699,416**	**77,450**	**776,866**
Robertson County, Tennessee			
Outside	466,536	(21,878)	444,658
Greenbrier	4,158,194	979,349	5,137,543
White House	5,008,267	649,566	5,657,833
Total Robertson County, Tennessee	**9,632,997**	**1,607,037**	**11,240,034**
Rutherford County, Tennessee			
Outside	527,382	(5,733)	521,649
Lavergne	1,594,592	14,929	1,609,521
Smyrna	266,557	(245)	266,312
Total Rutherford County, Tennessee	**2,388,531**	**8,951**	**2,397,482**
Sumner County, Tennessee			
Outside	21,471,032	1,026,638	22,497,670
Goodlettsville	5,051,907	127,499	5,179,406
Hendersonville	48,374,873	1,673,597	50,048,470
Millersville	355,367	5,144	360,511
White House	7,086,179	293,434	7,379,613
Total Sumner County, Tennessee	**82,339,358**	**3,126,312**	**85,465,670**
Trousdale County, Tennessee			
Outside	2,659,357	0	2,659,357
Hartsville	4,060,813	820,322	4,881,135
Total Trousdale County, Tennessee	**6,720,170**	**820,322**	**7,540,492**
Williamson County, Tennessee			
Outside	9,384,699	979,132	10,363,831
Brentwood	49,743,211	2,331,197	52,074,408

Tennessee Schedule D
Utility Property by Municipality
Piedmont Natural Gas Company, Inc.
12/31/2017

County Municipality	Original Cost 12/31/2016	Additions	Original Cost 12/31/2017
Williamson County, Tennessee			
Fairview	6,266,333	251,010	6,517,343
Franklin	4,265,618	182,690	4,448,308
Nolensville	177,959	13,070	191,029
Total Williamson County, Tennessee	**69,837,820**	**3,757,099**	**73,594,919**
Wilson County, Tennessee			
Outside	17,786,594	756,055	18,542,649
Mount Juliet	46,946,567	3,195,914	50,142,481
Total Wilson County, Tennessee	**64,733,161**	**3,951,969**	**68,685,130**
Total Piedmont Natural Gas Company, Inc.	**1,040,352,671**	**88,665,453**	**1,129,018,124**

PIEDMONT NATURAL GAS COMPANY, INC.
Leased Property Schedule E
Based on Calendar Year Jan. thru Dec., 2017

Type of Equipment	12/31/2016	Number of Units	12/31/2015 Amt.of Rent	Age of Units	Lease Expir. Date	Owner	Location County/City
NONE							

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR Item 47c, Attachment 2 of 3
Page 27 of 62

TENNESSEE SCHEDULE F
CONSTRUCTION WORK IN PROGRESS
PIEDMONT NATURAL GAS COMPANY, INC.
AS OF 12/31/2017

	12/31/2017	Market Value
CWIP REAL		
39000 Structures and Improvements	1,581,490	1,581,490
TOTAL CWIP REAL PROPERTY	1,581,490	1,581,490
CWIP PERSONAL		
CNG REG (NC & SC only)	6,779	1,017
CORR-Corrosion Ctrl Dist	37,692	5,654
Equipment & Tools	1,172,690	175,904
GRELO Non-Reimb Dist	266,254	39,938
GRELO Reimb Dist	3,164,623	474,693
LNGPL LNG Storage	26,968	4,045
MANDR - M&R Dist	372,899	55,935
MANDR - M&R Trans	104,460	15,669
MREPL < 1mi - DIMP	1,960,911	294,137
MREPL < 1mi - TIMP	1,693,952	254,093
Non-GOV/Misc RELO Reimb Dist	1,278,916	191,837
OTHER DELVY SCADA/Insp/Misc	511	77
RANDC - Customer Dist	3,708,040	556,206
SYST-Sys Infra Dist	3,217,345	482,602
SYST-Sys Infra Trans	275,046	41,257
TOTAL CWIP PERSONAL PROPERTY	17,287,086	2,593,063
TOTAL PIEDMONT NATURAL GAS COMPANY, INC.	18,868,576	4,174,553

DATE: 3/29/2018

I, Cooper Monroe, being the OWNER, PRESIDENT, SECRETARY, AND/OR PARTNER OF Piedmont Natural Gas Company, Inc., do hereby swear and affirm that the foregoing Ad Valorem Tax Report for the year two thousand eighteen has been prepared from only the original books, papers, and records of said respondent under my direction in accordance with Tennessee Code Annotated, §67-5-1316, and is true and correct to the best of my knowledge and belief.

NAME

Director State NI & Property Tax

OFFICIAL CAPACITY

GA000402

Cindy Mokbel (Tax Mgr) 704-382-1560
8/17/18 Cindy returned call & left mess.
8/20/18 @ 2:41 pm Robin 980-373-2869
8/20/18 reached Cindy - she is going to confirm if AVR 2016 accounts or 2017 accounts are real property

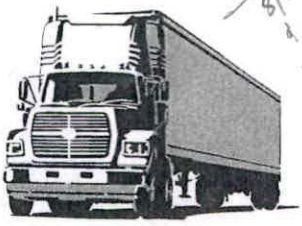

STATE OF TENNESSEE
2018
AD VALOREM TAX REPORT

AH ✓

COMPANY NAME PIEDMONT NATURAL GAS COMPNAY, INC.

STREET 550 SOUTH TRYON ST, DEC 41B CITY CHARLOTTE STATE NC ZIP CODE 28202
(PRINCIPLE OFFICE INFORMATION)

STREET 83 CENTURY BLVD CITY NASHVILLE STATE TN ZIP CODE 37214
(PRINCIPLE OFFICE INFORMATION IN TENNESSEE)

PHONE NUMBER (704)382-1560 FAX NUMBER (704)382-8261

COMPANY WEB SITE www.piedmontng.com

RECEIVED
APR 01 2018
COMPTROLLER OF THE TREASURY
OFFICE OF STATE ASSESSED PROPERTIES

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MAIL REPORT TO:

COMPTROLLER OF THE TREASURY
OFFICE OF STATE ASSESSED PROPERTIES
Cordell Hull Building
425 Fifth Avenue North
Nashville, TN 37243-3400
(615) 741-0140 FAX (615) 741-0142

****This report must be filed with this office by April 1, 2018****

PIEDMONT NATURAL GAS COMPANY, INC.
NASHVILLE GAS COMPANY DIVISION
LAND
AS OF 12/31/2017

SCHEDULE B

12/31/2017

LOCATION	ACQUIRED	ORIGINAL COST
TRANSFER OF LAND RIGHTS TO TRANSMISSION RIGHT-OF-WAYS AND MAINS	2014	(2,302,965)
RETIREMENT: THIRD AND WHITESIDE	2014	(18,522)
LAND FOR SOUTH NASHVILLE DISTRIBUTION - Cost Adjustment	2015	(143,394)
LAND FOR WILLIAMSON DISTRIBUTION - Cost Adjustment	2015	215
LAND FOR EAST TENNESSEE - HENDERSONVILLE TRANSMISSION	2015	1,309,260
LAND FOR NASHVILLE BELL RD. TRANSMISSION	2015	235,316
LAND FOR SOUTH NASHVILLE TRANSMISSION	2015	179,957
ADJUSTMENT RUTHERFORD EASEMENT	2016	(2,215)
LAND FOR SOUTH NASHVILLE DISTRIBUTION - Cost Adjustment	2016	137,441
LAND FOR SOUTH NASHVILLE DISTRIBUTION	2016	60,480
RUTHERFORD EASEMENT - Adjustment	2016	9,412
LAND RIGHTS FOR DISTRIBUTION MAINS RETROFITS/MODIFICATIONS	2016	247,426
LAND RIGHTS FOR WHITE BRIDGE ROAD @ POST RD	2017	479,492
LAND RIGHTS FOR 3RD AND HART RENEWAL-UPGRADE	2017	12,300
LAND RIGHTS FOR ANDREW JACKSON BRIDGE REMOVAL	2017	40,645
LAND RIGHTS FOR BILTMORE DR / BROWN CREEK	2017	33,838
LAND RIGHTS FOR BURKETT RD - SYS	2017	66,345
LAND RIGHTS FOR EATONS RD & EATONS CREEK	2017	21,670
LAND RIGHTS FOR GEORGETOWN DR & BROOK HOLLOW	2017	24,355
LAND RIGHTS FOR LYNWOOD BLVD / TYNE BLVD_DIM	2017	107,620
LAND RIGHTS FOR W CATO RD & BRANCH CREEK	2017	25,993
TOTAL LAND		8,760,093

Missing Land Purchase 080.0000 04600
Multiple tracts 2.92 Ac Tract 1
10.54 Ac Tract 2

DB 20170802-0000 78962
Metro Gov to Piedmont Natural Gas Co, Inc

Name of Respondent	This Report Is:	Date of Report (Mo,Da,Yr)	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	04/01/18	Dec. 31, 2017
STATEMENT OF INCOME			Tennessee

1. Report amounts for accounts 412 and 413, Revenues and Expenses from Utility Plant Leased to Others, in other utility column in a similar manner to a utility department. Spread the amount(s) over lines 2 thru 26 as appropriate. Include these amounts in columns (c) and (d) totals.
2. Report amounts in account 414, Other Utility Operating Income, in the same manner as accounts 412 and 413 above.
3. Report data for lines 8, 10 and 11 for Natural Gas companies using accounts 401.1, 404.2, 404.3, 407.1 and 407.2
4. Use page 122 for important notes regarding the statement of income for any account thereof.
5. Give concise explanations concerning unsettled rate proceedings where a contingency exists such that refunds of a material amount may need to be made to the utility's customers or which may result in material refund to the utility with respect to power or gas purchases. State for each year affected the gross revenues or costs to which the contingency relates and the tax effects together with an explanation of the major factors which affect the rights of the utility to retain such revenues or recover amounts paid with respect to power or gas purchases.
6. Give concise explanations concerning significant amounts of any refunds made or received during the year resulting from settlement of any rate proceeding affecting revenues received or costs incurred for power or gas purchases, and a summary of the adjustments made to balance sheet, income, and expense accounts.
7. If any notes appearing in the report to stockholders are applicable to the Statement of Income, such notes may be included at page 122.
8. Enter on page 122 a concise explanation of only those changes in accounting methods made during the year which had an effect on net income, including the basis of allocations and apportionments from those used in the preceding year. Also, give the appropriate dollar effect of such changes.
9. Explain in a footnote if the previous year's figures are different from that reported in prior reports.
10. If the columns are insufficient for reporting additional utility departments, supply the appropriate account titles report the information in a footnote to this schedule.

Line No.	Title of Account (a)	Reference Page Number (b)	Total Current Year to Date Balance for Quarter/Year (c)	Total Prior Year to Date Balance for Quarter/Year (d)	Current Three Months Ended Quarterly Only No Fourth Quarter (e)	Prior Three Months Ended Quarterly Only No Fourth Quarter (f)
1	**UTILITY OPERATING INCOME**					
2	Gas Operating Revenues (400)		210,584,210	191,839,766		
3	Operating Expenses					
4	Operation Expenses (401)		108,955,830	103,355,496		
5	Maintenance Expenses (402)		7,952,623	8,153,969		
6	Depreciation Expense (403)		26,744,608	25,302,151		
7	Depreciation Expense for Asset Retirement Costs (403.1)					
8	Amortization and Depletion of Utility Plant (404-405)		80,102	396,412		
9	Amortization of Utility Plant Acquisition Adj. (406)					
10	Amortization of Property Losses, Unrecovered Plant and Regulatory Study Costs (407.1)					
11	Amortization of Conversion Expenses (407.2)					
12	Regulatory Debits (407.3)					
13	(Less) Regulatory Credits (407.4)					
14	Taxes Other Than Income Taxes (408.1)		12,056,652	10,834,321		
15	Income Taxes - Federal (409.1)		60,834,747	(1,613,390)		
16	Income Taxes - Other (409.1)		1,378,702	19,328		
17	Provision of Deferred Income Taxes (410.1)		(47,870,667)	8,475,606		
18	(Less) Provision for Deferred Income Taxes - Cr. (411.1)					
19	Investment Tax Credit Adjustment - Net (411.4)		(4,188)	(4,188)		
20	(Less) Gains from Disposition of Utility Plant (411.6)					
21	Losses from Disposition of Utility Plant (411.7)					
22	(Less) Gains from Disposition of Allowances (411.8)					
23	Losses from Disposition of Allowances (411.9)					
24	Accretion Expense (411.10)					
25	TOTAL Utility Operating Expenses (Total of lines 4 thru 24)		170,128,409	154,919,705		
26	Net Utility Operating Income (Total of lines 2 less 25) (Carry forward to page 116, line 27)		40,455,801	36,920,061		
			9,511			

Represents 100% of total utility operations. Page 115-C would be a duplication and is omitted.

Name of Respondent	This Report Is:	Date of Report	Year of Report
	(1) [X] An Original	(Mo, Da, Yr)	
Piedmont Natural Gas Company	(2) [ ] A Resubmission	04/01/18	Dec. 31, 2017

SUMMARY OF UTILITY PLANT AND ACCUMULATED PROVISIONS FOR DEPRECIATION, AMORTIZATION AND DEPLETION — Tennessee

Line No.	Item (a)		Total (b)
1	UTILITY PLANT		
2	In Service		
3	Plant In Service (Classified)		1,099,255,607
4	Property Under Capital Leases		
5	Plant Purchased or Sold		
6	Completed Construction not Classified		
7	Asset Retirement Cost		3,673
8	TOTAL (Total of lines 3 thru 7)		1,099,259,280
9	Leased to Others		
10	Held for Future Use		
11	Construction Work In Progress		17,636,507
12	Acquisition Adjustments		
13	TOTAL Utility Plant (Total of lines 8 thru 12)		1,116,895,787
14	Accumulated Provisions for Depreciation, Amortization, & Depletion		437,325,334
15	Net Utility Plant (Enter Total of line 13 less 14)		679,570,453
16	DETAIL OF ACCUMULATED PROVISIONS FOR DEPRECIATION, AMORTIZATION AND DEPLETION		
17	In Service:		
18	Depreciation		437,185,260
19	Amortization and Depletion of Producing Natural Gas Land and Land Rights		
20	Amortization of Underground Storage Land and Land Rights		
21	Amortization of Other Utility Plant		139,222
22	TOTAL In Service (Total of lines 18 thru 21)		437,324,482
23	Leased to Others		
24	Depreciation		
25	Amortization and Depletion		
26	TOTAL Leased to Others (Total of lines 24 and 25)		-
27	Held for Future Use		
28	Depreciation		
29	Amortization		
30	TOTAL Held for Future Use (Total of lines 28 and 29)		-
31	Abandonment of Leases (Natural Gas)		
32	Amortization of Asset Retirement Cost		852
33	TOTAL Accumulated Provisions (Should agree with line 14 above) (Total of lines 22, 26, 30, 31, and 32)		437,325,334

Name of Respondent	This Report Is:	Date of Report	Year of Report
	(1) [X] An Original	(Mo, Da, Yr)	
Piedmont Natural Gas Company	(2) [ ] A Resubmission	04/01/18	Dec. 31, 2017

SUMMARY OF UTILITY PLANT AND ACCUMULATED PROVISIONS FOR DEPRECIATION, AMORTIZATION AND DEPLETION (Continued) Tennessee

Electric (c)		Gas (d)	Other (Specify) (e)	Common (f)	Line No.
					1
					2
		1,099,255,607			3
					4
					5
					6
		3,673			7
		1,099,259,280			8
					9
		-			10
		17,636,507			11
					12
		1,116,895,787	-		13
		437,325,334			14
		679,570,453			15
					16
					17
		437,185,260			18
					19
					20
		139,222			21
		437,324,482			22
					23
					24
					25
		-			26
					27
					28
					29
		-			30
					31
		852			32
		437,325,334			33

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	(Mo, Da, Yr) 04/01/18	Dec. 31, 2017

GAS PLANT IN SERVICE (Accounts 101, 102, 103, and 106) — Tennessee

1. Report below the original cost of gas plant in service according to the prescribed accounts.
2. In addition to Account 101, Gas Plant in Service (Classified), this page and the next include Account 102, Gas Plant Plant Purchased or Sold; Account 103, Experimental Gas Plant Unclassified; and Account 106, Completed Construction Not Classified-Gas.
3. Include in column (c) or (d), as appropriate, corrections of additions and retirements for the current or preceding year.
4. Enclose in parentheses credit adjustments of plant accounts to indicate the negative effect of such accounts.
5. Classify Account 106 according to prescribed accounts on an estimated basis if necessary, and include the entries in column (c). Also to be included in column (c) are entries for reversals of tentative distributions of prior year reported in column (b). Likewise, if the respondent has a significant amount of plant retirements which have not been classified to primary accounts at the end of the year, include in column (d) a tentative distribution of such retirements, on an estimated basis, with appropriate contra entry to the account for accumulated depreciation provision. Include also in column (d) reversals of tentative distributions of prior year's unclassified retirements. Attach supplemental statement showing the account distribution of these tentative classifications in columns (c) and (d), including the reversals of the

Line No.	Account (a)	Balance at Beginning of Year (b)	Additions (c)
1	1. Intangible Plant		
2	301 Organization	30,035	
3	302 Franchises and Consents	109,186	
4	303 Miscellaneous Intangible Plant	-	
5	TOTAL Intangible Plant (Total of lines 2 thru 4)	139,221	-
6	2. Production Plant		
7	Natural Gas Production and Gathering Plant		
8	325.1 Producing Lands		
9	325.2 Producing Leaseholds		
10	325.3 Gas Rights		
11	325.4 Rights-of-Way		
12	325.5 Other Land and Land Rights		
13	326 Gas Well Structures		
14	327 Field Compressor Station Structures		
15	328 Field Measuring and Regulating Station Structures		
16	329 Other Structures		
17	330 Producing Gas Wells-Well Construction		
18	331 Producing Gas Wells-Well Equipment		
19	332 Field Lines		
20	333 Field Compressor Station Equipment		
21	334 Field Measuring and Regulating Station Equipment		
22	335 Drilling and Cleaning Equipment		
23	336 Purification Equipment		
24	337 Other Equipment		
25	338 Unsuccessful Exploration & Development Costs		
26	TOTAL Production and Gathering Plant (Total lines 8-25)	-	-
27	Products Extraction Plant		
28	340 Land and Land Rights		
29	341 Structures and Improvements		
30	342 Extraction and Refining Equipment		
31	343 Pipe Lines		
32	344 Extracted Products Storage Equipment		
33	345 Compressor Equipment		
34	346 Gas Measuring and Regulating Equipment		
35	347 Other Equipment		
36	TOTAL Products Extraction Plant	-	-
37	TOTAL Nat. Gas Production Plant	-	-
38	Mfd. Gas Prod. Plant (Submit Suppl. Statement)		
39	TOTAL Production Plant	-	-

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	(Mo, Da, Yr) 04/01/18	Dec. 31, 2017

GAS PLANT IN SERVICE (Accounts 101, 102, 103, and 106) — Tennessee

prior year's tentative account distribution of these amounts. Careful observance of the above instructions and the texts of Accounts 101 and 106 will avoid serious omissions of respondent's reported amount for plant actually in service at end of year.

6. Show in column (f) reclassifications or transfers within utility plant accounts. Include also in column (f) the additions or reductions of primary account classifications arising from distribution of amounts initially recorded in Account 102. In showing the clearance of Account 102, include in column (e) the amounts with respect to accumulated provision for depreciation, acquisition adjustments, etc., and show in column (f) only the offset to the debits or credits to primary account classifications.

7. For Account 399, state the nature and use of plant included in this account and if substantial in amount submit a supplementary statement showing subaccount classification of such plant conforming to the requirements of these pages.

8. For each amount comprising the reported balance and changes in Account 102, state the property purchased or sold, name of vendor or purchaser, and date of transaction. If proposed journal entries have been filed with the Commission as required by the Uniform System of Accounts, give date of such filing.

Retirements (d)	Adjustments (e)	Transfers (f)	Balance at End of Year (g)		Line No.
					1
	-		30,035	301	2
	(0)		109,186	302	3
-			-	303	4
-	(0)	-	139,221		5
					6
					7
			-	325	8
			-	325	9
			-	325	10
			-	325	11
			-	326	12
			-	326	13
			-	327	14
			-	328	15
			-	329	16
			-	330	17
			-	331	18
			-	332	19
			-	333	20
			-	334	21
			-	335	22
			-	336	23
			-	337	24
			-	338	25
-	-	-	-		26
					27
			-	340	28
			-	341	29
			-	342	30
			-	343	31
			-	344	32
			-	345	33
			-	346	34
			-	347	35
-	-	-	-		36
-	-	-	-		37
			-		38
-	-	-	-		39

Name of Respondent Piedmont Natural Gas Company	This Report Is: (1) [X] An Original (2) [ ] A Resubmission	Date of Report (Mo, Da, Yr) 04/01/18	Year of Report Dec. 31, 2017
GAS PLANT IN SERVICE (Accounts 101, 102, 103, and 106) (Continued)			Tennessee

Line No.	Account (a)	Balance at Beginning of Year (b)	Additions (c)
40	3. Natural Gas Storage and Processing Plant		
41	Underground Storge Plant		
42	350.1 Land	-	
43	350.2 Rights-of-Way	-	
44	351 Structures and Improvements	-	
45	352 Wells	-	
46	352.1 Storage Leaseholds and Rights	-	
47	352.2 Reservoirs	-	
48	352.3 Non-recoverable Natural Gas	-	
49	353 Lines	-	
50	354 Compressor Station Equipment	-	
51	355 Measuring and Regulating Equipment	-	
52	356 Purification Equipment	-	
53	357 Other Equipment	-	
54	TOTAL Underground Storage Plant	-	-
55	Other Storage Plant		
56	360 Land and Land Rights	630,064	
57	361 Structures and Improvements	8,787,304	61,537
58	362 Gas Holders	2,903,543	
59	363 Purification Equipment	7,875,462	
60	363.1 Liquefaction Equipment	8,854,712	50,776
61	363.2 Vaporizing Equipment	20,896,428	
62	363.3 Compressor Equipment	8,434,345	
63	363.4 Measuring and Regulating Equipment	28,381	
64	363.5 Other Equipment	5,149,283	
65	TOTAL Other Storage Plant	63,559,522	112,313
66	Base Load Liquefied Natural Gas Terminaling and Processing Plant		
67	364.1 Land and Land Rights	-	
68	364.2 Structures and Improvements	-	
69	364.3 LNG Processing Terminal Equipment	-	
70	364.4 LNG Transportation Equipment	-	
71	364.5 Measuring and Regulating Equipment	-	
72	364.6 Compressor Station Equipment	-	
73	364.7 Communications Equipment	-	
74	364.8 Other Equipment	-	
75	TOTAL Base Load Liquefied Natural		
76	Gas, Terminaling and Processing Plant	-	-
77	TOTAL Nat. Gas Storage and Proc. Plant	63,559,522	112,313
78	4. Transmission Plant		
79	365.1 Land and Land Rights	1,785,014	1,832
80	365.2 Rights-of-Way	17,597,944	53,861
81	366 Structures and Improvements	-	
82	367 Mains	200,728,201	8,843,658
83	368 Compressor Station Equipment	-	
84	369 Measuring and Reg. Sta. Equipment	22,468,949	2,514,372
85	370 Communication Equipment	-	
86	371 Other Equipment	-	
87	TOTAL Transmission Plant	242,580,108	11,413,723

Name of Respondent Piedmont Natural Gas Company	This Report Is: (1) [X] An Original (2) [ ] A Resubmission	Date of Report (Mo, Da, Yr) 04/01/18	Year of Report Dec. 31, 2017		
GAS PLANT IN SERVICE (Accounts 101, 102, 103, and 106) (Continued)				Tennessee	
Retirements (d)	Adjustments (e)	Transfers (f)	Balance at End of Year (g)		Line No.
					40
					41
			-	350	42
			-	350	43
			-	351	44
			-	352	45
			-	352	46
			-	352	47
			-	352	48
			-	353	49
			-	354	50
			-	355	51
			-	356	52
			-	357	53
-	-	-	-		54
					55
	-		630,064	360	56
	-	3,719,382	12,568,223	361	57
	-	128,302	3,031,845	362	58
	-	(1,259,386)	6,616,076	363	59
	-	(1,428,538)	7,476,950	363	60
	-	96,163	20,992,591	363	61
	-	1,217,060	9,651,405	363	62
	-		28,381	363	63
	-	(2,472,983)	2,676,300	364	64
-	-	-	63,671,835		65
					66
			-	364	67
			-	364	68
			-	364	69
			-	364	70
			-	365	71
			-	365	72
			-	365	73
			-	365	74
					75
-	-	-	-		76
-	-	-	63,671,835		77
					78
	-		1,786,846	365	79
	-		17,651,805	365	80
			-	366	81
	-	-	209,571,859	367	82
			-	368	83
	-		24,983,321	369	84
			-	370	85
			-	371	86
-	-	-	253,993,831		87

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	(Mo, Da, Yr) 04/01/18	Dec. 31, 2017

GAS PLANT IN SERVICE (Accounts 101, 102, 103, and 106) (Continued) — Tennessee

Line No.	Account (a)	Balance at Beginning of Year (b)	Additions (c)
88	5. Distribution Plant		
89	374 Land and Land Rights	954,760	819,838
90	375 Structures and Improvements	218,966	419
91	376 Mains	346,796,144	50,683,541
92	378 House Piping	-	
93	378 Measuring and Regulating Station Equipment-General	9,018,675	2,762,502
94	379 Measuring and Regulating Station Equipment-City Gate	5,741,746	147,253
95	380 Services	246,880,254	19,022,835
96	381 Meters and Meter Accessories (38110)	20,379,323	537,229
97	382 Meter Installations	14,535,040	1,248,645
98	383 House Regulators	5,388,419	14,808
99	384 House Regulator Installations	3,431,219	60,081
100	385 Industrial Measuring and Regulating Station Equipment	2,470,611	391,395
101	386 Other Properties on Customers' Premises	-	
102	387 Other Equipment	-	
103	TOTAL Distribution Plant	655,815,157	75,688,546
104	6. General Plant		
105	389 Land and Land Rights	4,568,585	
106	390 Structures and Improvements	21,594,948	113,104
107	391 Office Furniture and Equipment (39110 - 39140)	(916,967)	6,226
108	392 Transportation Equipment	9,812,997	1,389,108
109	393 Stores Equipment	6,654	
110	394 Tools, Shop, and Garage Equipment	7,884,664	761,323
111	395 Laboratory Equipment	105,879	
112	396 Power Operated Equipment	1,484,237	
113	397 Communication Equipment	500,965	33,128
114	398 Miscellaneous Equipment	157,574	
115	Subtotal	45,199,536	2,302,889
116	399 Other Tangible Property	-	
117	TOTAL General Plant	45,199,536	2,302,889
118	TOTAL (Accounts 101 and 106)	1,007,293,545	89,517,471
119	Gas Plant Purchased (See Instruction 8)		
120	(Less) Gas Plant Sold (See Instruction 8)		
121	Experimental Gas Plant Unclassified	-	
122	TOTAL Gas Plant in Service	1,007,293,545	89,517,471
		(0)	

Name of Respondent Piedmont Natural Gas Company	This Report Is: (1) [X] An Original (2) [ ] A Resubmission	Date of Report (Mo, Da, Yr) 04/01/18	Year of Report Dec. 31, 2017		
GAS PLANT IN SERVICE (Accounts 101, 102, 103, and 106) (Continued)				Tennessee	
Retirements (d)	Adjustments (e)	Transfers (f)	Balance at End of Year (g)		Line No.
					88
	-		1,774,598	374	89
177	-		219,208	375	90
211,827	5,659,387		402,927,245	376	91
	-		-	377	92
62,402	-		11,718,775	378	93
36,870	-		5,852,129	379	94
841,217	(5,659,387)		259,402,485	380	95
	541,320	350,620	21,808,492	381	96
253,417	-		15,530,268	382	97
101,322	-		5,301,905	383	98
86,722	-		3,404,578	384	99
	-		2,862,006	385	100
	-		-	386	101
	-		-	387	102
1,593,954	541,320	350,620	730,801,689		103
					104
	-		4,568,585	389	105
-	-		21,708,052	390	106
22,127	3,209,724		2,276,856	391	107
190,554	17,961		11,029,512	392	108
6,654	-		-	393	109
110,346	-		8,535,641	394	110
	-		105,879	395	111
	-		1,484,237	396	112
-	248,602		782,695	397	113
	-		157,574	398	114
329,681	3,476,287	-	50,649,031		115
			-	399	116
329,681	3,476,287	-	50,649,031		117
1,923,635	4,017,607	350,620	1,099,255,607		118
			-		119
					120
					121
1,923,635	4,017,607	350,620	1,099,255,607		122

1

Name of Respondent	This Report Is:	Date of Report	Year of Report
	(1) [X] An Original	(Mo, Da, Yr)	
Piedmont Natural Gas Company	(2) [ ] A Resubmission	04/01/2018	Dec. 31, 2017

ACCUMULATED PROVISION FOR DEPRECIATION OF GAS UTILITY PLANT (Account 108) — **Tennessee**

1. Explain in a footnote any important adjustments during year.
2. Explain in a footnote any difference between the amount for book cost of plant retired, line 10, column (c), and that reported for gas plant in service, pages 204-209, column (d), excluding retirements of nondepreciable property.
3. The provisions of Account 108 in the Uniform System of Accounts require that retirements of depreciable plant be recorded when such plant is removed from service. If the respondent has a significant amount of plant retired at year end which has not been recorded and/or classified to the various reserve functional classifications, make preliminary closing entries to tentatively functionalize the book cost of the plant retired. In addition, include all costs included in retirement work in progress at year end in the appropriate functional classifications.
4. Show separately interest credits under a sinking fund or similar method of depreciation accounting.
5. At lines 7 and 14, add rows as necessary to report all data. Additional rows should be numbered in sequence, e.g., 7.01, 7.02, etc.

Line No.	Item (a)	Total (c+d+e) (b)	Gas Plant In Service (c)	Gas Plant Held for Future Use (d)	Gas Plant Leased to Others (e)
	Section A. BALANCES AND CHANGES DURING YEAR				
1	Balance Beginning of Year	413,803,980	413,803,980		
2	Depreciation Provisions for Year, Charged to				
3	(403) Depreciation Expense	26,744,608	26,744,608		
4	(413) Expense of Gas Plant Leased to Others				
5	Transportation Expenses - Clearing	1,023,227	1,023,227		
6	Other Clearing Accounts				
7	Other Clearing (Specify):				
7.01	Amortization of leasehold improvements	80,102	80,102		
8	TOTAL Deprec. Prov. for Year (Total of lines 3 thru 7.01)	27,847,937	27,847,937		
9	Net Charges for Plant Retired:				
10	Book Cost of Plant Retired	3,352,353	3,352,353		
11	Cost of Removal	2,106,590	2,106,590		
12	Salvage (Credit)	(53,736)	(53,736)		
13	TOTAL Net Chrgs. for Plant Ret. (Total of lines 10 thru 12)	5,405,207	5,405,207		
14	Other Debit or Credit Items (Describe): RWIP	143,908	143,908		
14.01	Transfers and Adjustments	(1,082,458)	(1,082,458)		
15	Balance End of Year (Total of lines 1, 8, 13, 14, and 14.01)	437,185,260	437,185,260		
	Section B. BALANCES AT END OF YEAR ACCORDING TO FUNCTIONAL CLASSIFICATIONS				
16	Production--Manufactured Gas	0	0		
17	Intangible Plant	0	0		
18	Undistributed Depreciation				
19	Underground Gas Storage				
20	Other Storage Plant	11,028,179	11,028,179		
21	Base Load LNG Terminating and Processing Plant				
22	Transmission	15,530,860	15,530,860		
23	Distribution	358,995,013	358,995,013		
24	General	51,631,208	51,631,208		
25	TOTAL (Total of lines 16 thru 24)	437,185,260	437,185,260		

Name of Respondent	This Report Is:	Date of Report (Mo, Da, Yr)	Year/Period of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	04/01/18	Dec. 31, 2017

Gas Operating Revenues — Tennessee

1. Report below natural gas operating revenues for each prescribed account total. The amounts must be consistent with the detailed data on succeeding pages.
2. Revenues in columns (b) and (c) include transition costs from upstream pipelines.
3. Other Revenues in columns (f) and (g) include reservation charges received by the pipeline plus usage charges, less revenues reflected in columns (b) through (e). Include in columns (f) and (g) revenues for Accounts 480 - 495.

Line No.	Title of Account (a)	REVENUES for Transition Costs and Take-or-Pay		REVENUES for GRI and ACA	
		Amount for Current Year (b)	Amount for Previous Year (c)	Amount for Current Year (d)	Amount for Previous Year (e)
1	480 Residential Sales				
2	481 Commercial and Industrial Sales				
3	482 Other Sales to Public Authorities				
4	483 Sales for Resale				
5	484 Interdepartmental Sales				
6	485 Intracompany Transfers				
7	487 Forfeited Discounts				
8	488 Miscellaneous Service Revenues				
9	489.1 Revenues from Transportation. of Gas of Others Through Gathering Facilities				
10	489.2 Revenues from Transportation of Gas of Others Through Transmission Facilities				
11	489.3 Revenues from Transportation. of Gas of Others Through Distribution Facilities				
12	489.4 Revenues from Storing Gas of Others				
13	490 Sales of Prod. Ext. from Natural Gas				
14	491 Rev. from Nat. Gas Proc. by Others				
15	492 Incidental Gasoline and Oil Sales				
16	493 Rent from Gas Property				
17	494 Interdepartmental Rents				
18	495 Other Gas Revenues				
19	Subtotal:	0	0	0	0
20	496 (Less) Provision for Rate Refunds				
21	TOTAL:	0	0	0	0

Name of Respondent	This Report Is:	Date of Report (Mo, Da, Yr)	Year/Period of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	04/01/18	Dec. 31, 2017

Gas Operating Revenues (Continued) — Tennessee

4. If increases or decreases from previous year are not derived from previously reported figures, explain any inconsistencies in a footnote.

5. On Page 108, include information on major changes during the year, new service, and important rate increases or decreases.

6. Report the revenue from transportation services that are bundled with storage services as transportation service revenue.

Line No.	OTHER REVENUES		TOTAL OPERATING REVENUES		DEKATHERMS OF NATURAL GAS	
	Amount for Current Year (f)	Amount for Previous Year (g)	Amount for Current Year (h)	Amount for Previous Year (i)	Amount for Current Year (j)	Amount for Previous Year (k)
1	120,704,250	110,052,396	120,704,250	110,052,396	9,983,698	10,462,728
2	74,808,492	67,672,039	74,808,492	67,672,039	7,399,770	7,740,891
3						
4	34,060	14,666	34,060	14,666	559	0
5						
6						
7	2,071,830	1,854,815	2,071,830	1,854,815		
8	282,437	285,764	282,437	285,764		
9						
10						
11	11,913,791	11,468,314	11,913,791	11,468,314	11,670,542	12,154,352
12						
13						
14						
15						
16	34,496	30,758	34,496	30,758		
17						
18	734,854	461,014	734,854	461,014		
19	210,584,210	191,839,766	210,584,210	191,839,766		
20	0	0	0	0		
21	210,584,210	191,839,766	210,584,210	191,839,766		

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original	(Mo, Da, Yr)	
	(2) [ ] A Resubmission	04/01/18	Dec. 31, 2017

GAS OPERATION AND MAINTENANCE EXPENSES — Tennessee

Line No.	Account (a)	Amount for Current Year (b)	Amount for Previous Year (c)
1	1. PRODUCTION EXPENSES		
2	A. Manufactured Gas Production		
3	Manufactured Gas Production (Submit Supplemental Statement)	11,801	54,219
4	B. Natural Gas Production		
5	B1. Natural Gas Production and Gathering		
6	Operation		
7	750 Operation Supervision and Engineering		
8	751 Production Maps and Records		
9	752 Gas Wells Expenses		
10	753 Field Lines Expenses		
11	754 Field Compressor Station Expenses		
12	755 Field Compressor Station Fuel and Power		
13	756 Field Measuring and Regulating Station Expenses		
14	757 Purification Expenses		
15	758 Gas Well Royalties		
16	759 Other Expenses		
17	760 Rents		
18	TOTAL Operation (Total of lines 7 thru 17)	0	0
19	Maintenance		
20	761 Maintenance Supervision and Engineering		
21	762 Maintenance of Structures and Improvements		
22	763 Maintenance of Producing Gas Wells		
23	764 Maintenance of Field Lines		
24	765 Maintenance of Field Compressor Station Equipment		
25	766 Maintenance of Field Meas. and Reg. Sta. Equipment		
26	767 Maintenance of Purification Equipment		
27	768 Maintenance of Drilling and Cleaning Equipment		
28	769 Maintenance of Other Equipment		
29	TOTAL Maintenance (Total of lines 20 thru 28)	0	0
30	TOTAL Natural Gas Production and Gathering (Total of lines 18 and 29)	0	0

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	(Mo, Da, Yr) 04/01/18	Dec. 31, 2017

Manufactured Gas Production Expenses — Tennessee

	Account (a)	Amount For Current Year (b)	Amount For Previous Year (c)
Operation			
71700	Liquefied Petroleum Gas Expense	$0	$0
72800	Liquefied Petroleum Gas	0	0
73500	Misc. Production Expenses	11,801	54,219
	Total Operation	11,801	54,219
Maintenance			
74100	Structures and Improvements	0	0
74200	Production Equipment	0	0
	Undistributed Payroll	0	0
	Total Maintenance	0	0
	Total Manufactured Gas Production Expenses	$11,801	$54,219

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	(Mo, Da, Yr) 04/01/18	Dec. 31, 2017

GAS OPERATION AND MAINTENANCE EXPENSES (Continued) — Tennessee

Line No.	Account (a)	Amount for Current Year (b)	Amount for Previous Year (c)
31	B2. Products Extraction		
32	Operation		
33	770 Operation Supervision and Engineering		
34	771 Operation Labor		
35	772 Gas Shrinkage		
36	773 Fuel		
37	774 Power		
38	775 Materials		
39	776 Operation Supplies and Expenses		
40	777 Gas Processed by Others		
41	778 Royalties on Products Extracted		
42	779 Marketing Expenses		
43	780 Products Purchased for Resale		
44	781 Variation in Products Inventory		
45	(Less) 782 Extracted Products Used by the Utility - Credit		
46	783 Rents		
47	TOTAL Operation (Total of lines 33 thru 46)	0	0
48	Maintenance		
49	784 Maintenance Supervision and Engineering		
50	785 Maintenance of Structures and Improvements		
51	786 Maintenance of Extraction and Refining Equipment		
52	787 Maintenance of Pipe Lines		
53	788 Maintenance of Extracted Products Storage Equipment		
54	789 Maintenance of Compressor Equipment		
55	790 Maintenance of Gas Measuring and Regulating Equipment		
56	791 Maintenance of Other Equipment		
57	TOTAL Maintenance (Total of lines 49 thru 56)	0	0
58	TOTAL Products Extraction (Total of lines 47 and 57)	0	0

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	(Mo, Da, Yr) 04/01/18	Dec. 31, 2017

GAS OPERATION AND MAINTENANCE EXPENSES (Continued) — Tennessee

Line No.	Account (a)	Amount for Current Year (b)	Amount for Previous Year (c)
59	C. Exploration and Development		
60	Operation		
61	795 Delay Rentals		
62	796 Nonproductive Well Drilling		
63	797 Abandoned Leases		
64	798 Other Exploration		
65	TOTAL Exploration and Developement (Total of lines 61 thru 64)	0	0
66	D. Other Gas Supply Expenses		
67	Operation		
68	800 Natural Gas Well Head Purchases		
69	800.1 Natural Gas Well Head Purchases, Intracompany Transfers		
70	801 Natural Gas Field Line Purchases		
71	802 Natural Gas Gasoline Plant Outlet Purchases		
72	803 Natural Gas Transmission Line Purchases		
73	804 Natural Gas City Gate Purchases	67,277,350	53,449,172
74	804.01 Unbilled Revenues	2,716,460	4,054,322
75	804.1 Liquefied Natural Gas Purchases		
76	(Less) 805.1 Purchased Gas Cost Adjustments		
77	TOTAL Purchased Gas (Total of lines 68 thru 76)	69,993,810	57,503,494
78	806 Exchange Gas		
79	Purchased Gas Expenses		
80	807.1 Well Expense-Purchased Gas		
81	807.2 Operation of Purchased Gas Measuring Stations	70,619	112,392
82	807.3 Maintenance of Purchased Gas Measuring Stations		
83	807.4 Purchased Gas Calculations Expenses		
84	807.5 Other Purchased Gas Expenses	164,228	154,661
85	TOTAL Purchased Gas Expenses (Total of lines 80 thru 84)	234,847	267,053

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	(Mo, Da, Yr) 04/01/18	Dec. 31, 2017

GAS OPERATION AND MAINTENANCE EXPENSES (Continued)			Tennessee
Line No.	Account (a)	Amount for Current Year (b)	Amount for Previous Year (c)
86	808.1 Gas Withdrawn from Storage - Debit	0	0
87	(Less) 808.2 Gas Delivered to Storage -Credit		
88	809.1 Withdrawal of Liquefied Natural Gas for Processing - Debit		
89	(Less) 809.2 Deliveries of Natural Gas for Processing - Credit		
90	Gas used in Utility Operation - Credit		
91	810 Gas Used for Compressor Station Fuel - Credit		
92	811 Gas Used for Products Extraction - Credit		
93	812 Gas Used for Other Utility Operations - Credit	0	0
94	TOTAL Gas Used in Utility Operations - Credit (Total of lines 91 thru 93)	0	0
95	813 Other Gas Supply Expenses		
96	TOTAL Other Gas Supply Exp. (Total of lines 77,78,85,86 thru 89,94,95)	70,228,657	57,770,547
97	TOTAL Production Expenses (Total of lines 3,30,58,65 and 96)	70,240,458	57,824,766
98	2. NATURAL GAS STORAGE, TERMINALING AND PROCESSING EXPENSES		
99	A. Underground Storage Expenses		
100	Operation		
101	814 Operation Supervision and Engineering		
102	815 Maps and Records		
103	816 Wells Expenses		
104	817 Lines Expense		
105	818 Compressor Station Expenses		
106	819 Compressor Station Fuel and Power		
107	820 Measuring and Regulating Station Expenses		
108	821 Purification Expenses		
109	822 Exploration and Development		
110	823 Gas Losses		
111	824 Other Expenses		
112	825 Storage Well Royalties		
113	826 Rents		
114	TOTAL Operation (Total of lines 101 thru 113)	0	0

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	(Mo, Da, Yr) 04/01/18	Dec. 31, 2017

GAS OPERATION AND MAINTENANCE EXPENSES (Continued) — Tennessee

Line No.	Account (a)	Amount for Current Year (b)	Amount for Previous Year (c)
115	Maintenance		
116	830 Maintenance Supervision and Engineering		
117	831 Maintenance of Structures and Improvements		
118	832 Maintenance of Reservoirs and Wells		
119	833 Maintenance of Lines		
120	834 Maintenance of Compressor Station Equipment		
121	835 Maintenance of Measuring and Regulating Station Equipment		
122	836 Maintenance of Purification Equipment		
123	837 Maintenance of Other Equipment		
124	TOTAL Maintenance (Total of lines 116 thru 123)	0	0
125	TOTAL Underground Storage Expenses (Total of lines 114 and 124)	0	0
126	B. Other Storage Expenses		
127	Operation		
128	840 Operation Supervision and Engineering	198,536	202,792
129	841 Operation Labor and Expenses	546,117	583,777
130	842 Rents		
131	842.1 Fuel		
132	842.2 Power	0	0
133	842.3 Gas Losses		
134	TOTAL Operation (Total of lines 128 thru 133)	744,653	786,569
135	Maintenance		
136	843.1 Maintenance Supervision and Engineering		
137	843.2 Maintenance of Structures	334,155	317,113
138	843.3 Maintenance of Gas Holders	0	0
139	843.4 Maintenance of Purification Equipment	0	528
140	843.5 Maintenance of Liquefaction Equipment	183,364	0
141	843.6 Maintenance of Vaporizing Equipment	0	0
142	843.7 Maintenance of Compressor Equipment	36,570	1,381
143	843.8 Maintenance of Measuring and Regulating Equipment	0	0
144	843.9 Maintenance of Other Equipment	23,821	1,601
145	TOTAL Maintenance (Total of lines 136 thru 144)	577,910	320,623
146	TOTAL Other Storage Expenses (Total of lines 134 and 145)	1,322,563	1,107,192

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	(Mo, Da, Yr) 04/01/18	Dec. 31, 2017

GAS OPERATION AND MAINTENANCE EXPENSES (Continued) — Tennessee

Line No.	Account (a)	Amount for Current Year (b)	Amount for Previous Year (c)
147	C. Liquefied Natural Gas Terminaling and Processing Expenses		
148	Operation		
149	844.1 Operation Supervision and Engineering		
150	844.2 LNG Processing Terminal Labor and Expenses		
151	844.3 Liquefaction Processing Labor and Expenses		
152	844.4 Liquefaction Transportation Labor and Expenses		
153	844.5 Measuring and Regulating Labor and Expenses		
154	844.6 Compressor Station Labor and Expenses		
155	844.7 Communication System Expenses		
156	844.8 System Control and Load Dispatching		
157	845.1 Fuel		
158	845.2 Power		
159	845.3 Rents		
160	845.4 Demurrage Charges		
161	(Less) 845.5 Wharfage Receipts-Credit		
162	845.6 Processing Liquefied or Vaporized Gas by Others		
163	846.1 Gas Losses		
164	846.2 Other Expenses		
165	TOTAL Operation (Total of lines 149 thru 164)	0	0
166	Maintenance		
167	847.1 Maintenance Supervision and Engineering		
168	847.2 Maintenance of Structures and Improvements		
169	847.3 Maintenance of LNG Processing Terminal Equipment		
170	847.4 Maintenance of LNG Transportation Equipment		
171	847.5 Maintenance of Measuring and Regulating Equipment		
172	847.6 Maintenance of Compressor Station Equipment		
173	847.7 Maintenance of Communication Equipment		
174	847.8 Maintenance of Other Equipment		
175	TOTAL Maintenance (Total of lines 167 thru 174)	0	0
176	TOTAL Liquefied Nat Gas Terminaling and Proc Exp (Total of lines 165 & 175)	0	0
177	TOTAL Natural Gas Storage (Total of lines 125, 146, and 176)	1,322,563	1,107,192

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	(Mo, Da, Yr) 04/01/18	Dec. 31, 2017

GAS OPERATION AND MAINTENANCE EXPENSES (Continued) — Tennessee

Line No.	Account (a)	Amount for Current Year (b)	Amount for Previous Year (c)
178	3. TRANSMISSION EXPENSES		
179	Operation		
180	850 Operation Supervision and Engineering	15,773	14,519
181	851 System Control and Load Dispatching		
182	852 Communication System Expenses		
183	853 Compressor Station Labor and Expenses	231	0
184	854 Gas for Compressor Station Fuel		
185	855 Other Fuel and Power for Compressor Stations		
186	856 Mains Expense	1,369	0
187	857 Measuring and Regulating Station Expenses	866	534
188	858 Transmission and Compression of Gas by Others		
189	859 Other Expenses		
190	860 Rents		
191	TOTAL Operation (Total of lines 180 thru 190)	18,239	15,053
192	Maintenance		
193	861 Maintenance Supervision and Engineering	15,773	19,517
194	862 Maintenance of Structures and Improvements		
195	863 Maintenance of Mains	432,593	413,906
196	864 Maintenance of Compressor Station Equipment	1,336	870
197	865 Maintenance of Measuring and Regulating Station Equipment	713	887
198	866 Maintenance of Communication Equipment		
199	867 Maintenance of Other Equipment	0	0
200	TOTAL Maintenance (Total of lines 193 thru 199)	450,415	435,180
201	TOTAL Transmission Expenses (Total of lines 191 and 200)	468,654	450,233
202	4. DISTRIBUTION EXPENSES		
203	Operation		
204	870 Operation Supervision and Engineering	531,900	559,303
205	871 Distribution Load Dispatching	0	0
206	872 Compressor Station Labor and Expenses		
207	873 Compressor Station Fuel and Power		

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	(Mo, Da, Yr) 04/01/18	Dec. 31, 2017

GAS OPERATION AND MAINTENANCE EXPENSES (Continued) — Tennessee

Line No.	Account (a)	Amount for Current Year (b)	Amount for Previous Year (c)
208	874 Mains and Services Expenses	1,943,403	2,051,556
209	875 Measuring and Regulating Station Expenses-General	500,834	757,211
210	876 Measuring and Regulating Station Expenses-Industrial	0	0
211	877 Measuring and Regulating Station Expenses-City Gas Check Station	0	0
212	878 Meter and House Regulator Expense	2,057,965	2,028,209
213	879 Customer Installations Expenses	2,059,160	2,152,626
214	880 Other Expenses	412,009	432,036
215	881 Rents	11,828	13,296
216	TOTAL Operation (Total of lines 204 thru 215)	7,517,099	7,994,237
217	Maintenance		
218	885 Maintenance Supervision and Engineering	39,432	30,089
219	886 Maintenance of Structures and Improvements	136,784	141,505
220	887 Maintenance of Mains	2,749,328	2,887,725
221	888 Maintenance of Compressor Station Equipment		
222	889 Maintenance of Measuring and Regulating Station Equipment-General	27,413	943
223	890 Maintenance of Meas. and Regulating Station Equipment-Industrial	164,845	130,127
224	891 Maintenance of Meas. and Reg. Station Equip.-City Gate Check Station	57	89
225	892 Maintenance of Services	2,178,299	1,725,861
226	893 Maintenance of Meters and House Regulators	847,504	999,740
227	894 Maintenance of Other Equipment	0	0
228	TOTAL Maintenance (Total of lines 218 thru 227)	6,143,662	5,916,079
229	TOTAL Distribution Expenses (Total of lines 216 and 228)	13,660,761	13,910,316
230	5. CUSTOMER ACCOUNTS EXPENSES		
231	Operation		
232	901 Supervision	110,154	135,129
233	902 Meter Reading Expenses	171,389	157,053
234	903 Customer Records and Collection Expenses	2,824,890	2,537,256

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	(Mo, Da, Yr) 04/01/18	Dec. 31, 2017

GAS OPERATION AND MAINTENANCE EXPENSES (Continued) — Tennessee

Line No.	Account (a)	Amount for Current Year (b)	Amount for Previous Year (c)
235	904 Uncollectible Accounts	661,572	512,885
236	905 Miscellaneous Customer Accounts Expenses	2,452	4,378
237	TOTAL Customer Accounts Expenses (Total of lines 232 thru 236)	3,770,457	3,346,701
238	6. CUSTOMER SERVICE AND INFORMATIONAL EXPENSES		
239	Operation		
240	907 Supervision	130,688	141,834
241	908 Customer Assistance Expenses	8	0
242	909 Informational and Instructional Expenses	0	46
243	910 Miscellaneous Customer Service and Informational Expenses	1,781	1,089
244	TOTAL Customer Service and Informational Expenses (Total lines 240 thru 243)	132,477	142,969
245	7. SALES EXPENSES		
246	Operation		
247	911 Supervision	857,888	913,680
248	912 Demonstrating and Selling Expenses	1,417	1,788
249	913 Advertising Expenses	105,744	125,555
250	916 Miscellaneous Sales Expenses	0	0
251	TOTAL Sales Expenses (Total of lines 247 thru 250)	965,049	1,041,023
252	8. ADMINISTRATIVE AND GENERAL EXPENSES		
253	Operation		
254	920 Administrative and General Salaries	9,267,931	8,872,008
255	921 Office Supplies and Expenses	2,507,296	3,180,831
256	(Less) 922 Administrative Expenses Transferred-Credit	(3,410,629)	(3,079,340)
257	923 Outside Services Employed	3,644,922	4,404,877
258	924 Property Insurance	186,602	55,574
259	925 Injuries and Damages	621,979	1,188,178
260	926 Employee Pensions and Benefits	9,633,052	7,957,191
261	927 Franchise Requirements	0	0
262	928 Regulatory Commission Expenses	1,321,226	1,521,674
263	(Less) 929 Duplicate Charges-Credit		
264	930.1 General Advertising Expenses		
265	930.2 Miscellaneous General Expenses	821,942	7,511,048
266	931 Rents	973,079	592,136
267	TOTAL Operation (Enter Total of lines 254 thru 266)	25,567,400	32,204,177
268	Maintenance		
269	935 Maintenance of General Plant	780,633	1,482,087
270	TOTAL Administrative and General Expenses (Total of lines 267 and 269)	26,348,033	33,686,264
271	TOTAL Gas O&M Expenses (Total of lines 97, 177, 201, 229, 237, 244, 251, and 270)	116,908,452	111,509,464

Name of Respondent	This Report Is:	Date of Report	Year of Report
	(1) [X] An Original	(Mo, Da, Yr)	
Piedmont Natural Gas Company	(2) [ ] A Resubmission	04/01/2018	Dec. 31, 2017

DEPRECIATION, DEPLETION, AND AMORTIZATION OF GAS PLANT (Accounts 403, 404.1, 404.2, 404.3, 405) Tennessee
(Except Amortization of Acquisition Adjustments)

1. Report in Section A the amounts of depreciation expense, depletion and amortization for the accounts indicated and classified according to the plant functional groups shown.

2. Report in Section B, column (b) all depreciable or amortizable plant balances to which rates are applied and show a composite total. (If more desirable, report by plant account, subaccount or functional classifications other than those pre-printed in column (a). Indicate in a footnote the manner in which column (b) balances are obtained . If average balances are used, state the method of averaging used. For

Section A. Summary of Depreciation, Depletion, and Amortization Charges

Line No.	Functional Classification (a)	Depreciation Expense (Account 403) (b)	Amortization Expense for Asset Retirement Costs (Account 403) (c)	Amortization and Depletion of Producing Natural Gas Land and Land Rights (Account 404.1) (d)	Amortization of Underground Storage Land and Land Rights (Account 404.2) (e)
1	Intangible plant				
2	Production plant, manufactured gas				
3	Production and gathering plant, natural gas				
4	Products extraction plant				
5	Underground gas storage plant				
6	Other storage plant	1,590,561			
7	Base load LNG terminating and processing plant				
8	Transmission plant	3,687,450			
9	Distribution plant	18,260,650			
10	General plant	3,205,947			
11	Common plant - gas				
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25	TOTAL	26,744,608	0	0	0

Name of Respondent	This Report Is:	Date of Report	Year of Report
	(1) [X] An Original	(Mo, Da, Yr)	
Piedmont Natural Gas Company	(2) [ ] A Resubmission	04/01/2018	Dec. 31, 2017

DEPRECIATION, DEPLETION, AND AMORTIZATION OF GAS PLANT (Accounts 403, 404.1, 404.2, 404.3, 405) Tennessee
(Except Amortization of Acquisition Adjustments) (Continued)

column (c) report available information for each plant functional classification listed in column (a). If composite depreciation accounting is used, report available information called for in columns (b) and (c) on this basis. Where the unit-of-production method is used to determine depreciation charges, show in a footnote any revisions made to estimated gas reserves.
3. If provisions for depreciation were made during the year in addition to depreciation provided by application of reported rates, state in a footnote the amounts and nature of the provisions and the plant items to which related.

Section A. Summary of Depreciation, Depletion, and Amortization Charges

Amortization of Other Limited-term Gas Plant (Account 404.3) (f)	Amortization of Other Gas Plant (Account 405) (g)	Total (b to f) (h)	Functional Classification (a)	Line No.
		0	Intangible plant	1
		0	Production plant, manufactured gas	2
		0	Production and gathering plant, natural gas	3
		0	Products extraction plant	4
		0	Underground gas storage plant	5
		1,590,561	Other storage plant	6
		0	Base load LNG terminaling and processing plant	7
		3,687,450	Transmission plant	8
		18,260,650	Distribution plant	9
80,102		3,286,049	General plant	10
		0	Common plant - gas	11
				12
				13
				14
				15
				16
				17
				18
				19
				20
				21
				22
				23
				24
80,102	0	26,824,710	TOTAL	25

Name of Respondent	This Report Is:	Date of Report	Year of Report
	(1) [X] An Original	(Mo, Da, Yr)	
Piedmont Natural Gas Company	(2) [ ] A Resubmission	04/01/18	Dec. 31, 2017

DEPRECIATION, DEPLETION, AND AMORTIZATION OF GAS PLANT (Continued) — Tennessee

4. Add rows as necessary to completely report all data. Number the additional rows in sequence as 2.01, 2.02, 3.01, 3.02, etc.

Section B. Factors used in Estimating Depreciation Charges

Line No.	Functional Classification (a)	Plant Bases (thousands) (b)	Applied Depreciation or Amortization Rates (percent) (c)
1	Production and Gathering Plant		
2	Offshore		
3	Production Plant, Manufactured Gas		
4	Other Gas Storage Plant	62,986	2.53
5	Transmission Plant		
6	Transmission Plant	246,500	1.50
7	Distribution Plant	698,398	2.61
8	General Plant	34,664	9.25
9			
10	Total	1,042,548	2.57

Notes to Depreciation, Depletion and Amortization of Gas Plant

Depreciation expense is computed monthly using the straight-line method applied to end of the month depreciable costs. Rates are approved by the state regulatory commissions.

G-2	Name of Respondent	This Report Is:	Date of Report	Year of Report
		(1) [X] An Original	(Mo, Da, Yr)	
	Piedmont Natural Gas Company	(2) [ ] A Resubmission	04/01/18	Dec. 31, 2017

GAS PLANT IN SERVICE - TENNESSEE

Include in column (c) entries reclassifying property from one account or utility service to another, etc. Corrections of entries of the current or immediately preceding year should be recorded in column © or column (d), as they are corrections of additions or retirements.

Account	Balance First of Year (Acct. 101)	Additions During Year	Retirements During Year	Adjustments Dr. or (Cr.)
(a)	(b)	(c)	(d)	(e)
Intangible Plant				
Organization (301)	30,035			
Franchises and Consents (302)	109,186			
Miscellaneous Intangible Plant (303)				
Production Plant				
Land and Land Rights (304)				
Structures and Improvements (305)				
LP Gas and Equipment (311)				
Storage Plant				
Land and Land Rights (360)	630,064			
Structures and Improvements (361)	8,787,304	61,537		3,719,383
Gas Holders (362)	2,903,543			128,302
Purification Equipment (363)	7,875,462			(1,259,386)
Liquefaction Equipment (363.1)	8,854,712	50,776		(1,428,538)
Vaporizing Equipment (363.2)	20,896,428			96,162
Compressor Equipment (363.3)	8,434,345			1,217,060
Meas. and Regulating Equip. (363.4)	28,361			
Other Equipment (363.5)	5,149,283			(2,472,983)
Transmission Plant				
Land and Land Rights (365.1)	1,785,014	1,832		
Rights-of-Way (365.2)	17,597,944	53,861		
Structures and Improvements (366)				
Mains (367)	200,728,201	8,843,658		
Compressor Station Equipment (368)				
Meas. and Reg. Station Equip. (369)	22,468,949	2,514,372		
Communication Equipment (370)				
Other Equipment (371)				
Distribution Plant				
Land and Land Rights (374)	954,761	819,838		
Structures and Improvements (375)	218,966	419	177	
Mains (376)	352,455,531	50,683,540	211,827	
Compressor Station Equipment (377)				
Meas. and Reg. Sta. Equip.-General (378)	9,018,675	2,762,502	62,402	
Meas. and Reg. Sta. Equip.-City Gate (379)	5,741,746	147,253	36,870	
Services (380)	246,680,254	19,192,203	841,217	
Meters (381)	20,379,323	537,229		891,940
Meter Installations (382)	14,535,040	1,248,645	253,417	
House Regulators (383)	5,388,419	14,808	101,322	
House Regulators Installation (384)	3,431,219	60,081	86,722	
Industrial Meas. and Reg. Sta. Equip. (385)	2,470,611	391,395		
Other Prop. on Customers' Premises (386)				
Other Equipment (387)				
House Piping (388)				
General Plant				
Land and Land Rights (389)	4,568,585			
Structures and Improvements (390)	21,594,948	113,104		
Office Furniture and Equipment (391)	(916,967)	6,226	22,127	3,209,725
Transportation Equipment (392)	9,812,997	1,389,109	190,555	17,960
Stores Equipment (393)	6,654		6,654	
Tools, Shop and Garage Equipment (394)	7,884,664	761,323	110,346	
Laboratory Equipment (395)	105,879			
Power Operated Equipment (396)	1,484,237			
Communication Equipment (397)	500,965	33,128	0	248,602
Miscellaneous Equipment (398)	157,574			
Other Tangible Property (399)				
Total Above Plant Accounts	1,012,952,932	89,686,839	1,923,636	4,368,227
Allocation of Common Plant to Gas Utility				
Total Above Including Common Plant	1,012,952,932			

Name of Respondent Piedmont Natural Gas Company	This Report Is: (1) [X] An Original (2) [ ] A Resubmission	Date of Report (Mo, Da, Yr) 04/01/18	Year of Report Dec. 31, 2017	G-3

GAS PLANT IN SERVICE (Cont.)

Balance End of Year						
Balance End of Year (Acct. 101) (i)	Common Plant Included In Col. (f) (g)	Amounts In Col. (g) Applicable to Other States (h)	Amounts Applicable to Tennessee Col. (g) - Col. (h) (l)	Tenn. Total Plant In Service Col. (i) - Col. (h) (j)	Amounts Located In Other States (k)	
						1
						2
						3
						4
						5
						6
						7
30,035				30,035	19,877	8
109,186				109,186	650,189	9
					2,565,015	10
						11
						12
						13
						14
						15
630,064				630,064	3,735,209	16
12,568,224				12,568,224	32,534,487	17
3,031,845				3,031,845	10,708,928	18
6,616,076				6,616,076	15,172,019	19
7,476,950				7,476,950	8,106,977	20
20,992,590				20,992,590	41,715,576	21
9,651,405				9,651,405	5,816,086	22
28,381				28,381	293,884	23
2,676,300				2,676,300	10,704,661	24
						25
1,786,846				1,786,846	11,738,731	26
17,651,805				17,651,805	124,266,763	27
						28
209,571,859				209,571,859	1,866,973,355	29
					190,524,205	30
24,983,321				24,983,321	203,535,366	31
						32
						33
						34
1,774,599				1,774,599	13,178,427	35
219,208				219,208	1,378,187	36
402,927,244				402,927,244	1,211,503,831	37
						38
11,718,775				11,718,775	37,861,047	39
5,852,129				5,852,129	47,744,461	40
265,231,240				265,231,240	774,952,261	41
21,808,492				21,808,492	164,120,432	42
15,530,268				15,530,268	44,915,793	43
5,301,905				5,301,905	14,884,059	44
3,404,578				3,404,578	216,858	45
2,862,006				2,862,006	51,729,561	46
					743,304	47
					43,672	48
					0	49
						50
4,568,585				4,568,585	4,292,701	51
21,708,052				21,708,052	87,265,692	52
2,276,857				2,276,857	243,650,202	53
11,029,511				11,029,511	62,277,082	54
0				0	7,239	55
8,535,641				8,535,641	38,405,280	56
105,879				105,879	1,485,507	57
1,484,237				1,484,237	15,321,099	58
782,695				782,695	35,585,684	59
157,574				157,574	3,091,725	60
						61
1,105,084,362				1,105,084,362	5,383,715,432	62
						63
1,105,084,362				1,105,084,362		64

G-4

Name of Respondent	This Report Is:	Date of Report	Year of Report
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	04/01/18	Dec. 31, 2017

ACCUMULATED PROVISION FOR DEPRECIATION OF GAS UTILITY PLANT IN SERVICE
(Acct. 108)

Account	Balance First of Year	S.L. Dpr. Rate % Used	Straight Line Accruals	Other Additions or (Deductions)	Book Cost of Plant Retired
(a)	(b)	(c)	(d)	(e)	(f)
PRODUCTION AND STORAGE					
Land Rights (304.2)	0				
LP Gas and Equipment (311)	0				
Structures and Improvements (361)	739,355		226,636		
Gas Holders (362)	2,903,543		2,374		
Purification Equipment (363)	859,050		189,518		
Liquefaction Equipment (363.1)	2,025,736		189,351		
Vaporizing Equipment (363.2)	1,271,515		592,722		
Compressor Equipment (363.3)	778,001		313,015		
Meas. and Regulating Equip. (363.4)	(20,645)		807		
Other Equipment (363.5)	681,063		76,138	0	
Other (Please Specify):					
Other (Please Specify):					
Other (Please Specify):					
TRANSMISSION PLANT					
Land Rights (365.12)	501,282		220,426		
Structures and Improvements (366)					
Mains (367)	10,925,956		2,931,863		0
Compressor Station Equipment (368)	0				
Meas. and Reg. Station Equip. (369)	423,152		528,180		
Communication Equipment (370)					
Other Equipment (371)					
DISTRIBUTION PLANT					
Land Rights (374.20)	1,798		6,981		
Structures and Improvements (375)	170,512		3,099		177
Mains (376)	106,267,928		5,475,234	(143,908)	211,826
Compressor Station Equipment (377)					
Meas and Reg. Sta. Equip.-General (378)	3,910,214		330,467		62,402
Meas. and Reg. Sta. Equip.-City Gate (379)	2,405,306		121,693		36,870
Services (380)	208,353,379		10,409,119		841,217
Meters (381)	12,001,960		1,198,635	(175,430)	585,759
Meter Installations (382)	6,545,873		422,163		253,417
House Regulators (383)	2,765,349		143,488		101,322
House Regulators Installation (384)	2,393,852		94,328		86,722
Industrial Meas. and Reg. Sta. Equip. (385)	510,952		62,423		
Other Prop. on Customers' Premises (386)	0				
Other Equipment (387)	0				
GENERAL PLANT					
Structures and Improvements (390)	5,620,796		566,515		84,647
Office Furniture and Equipment (391)	31,290,319		2,405,757	1,257,888	690,278
Transportation Equipment (392)	6,742,454		1,023,228	0	194,136
Stores Equipment (393)	6,654		0		6,654
Tools, Shop and Garage Equipment (394)	1,146,851		31,550		110,346
Laboratory Equipment (395)	76,296		1,249		
Power Operated Equipment (396)	515,920		42,288		
Communication Equipment (397)	1,491,070		222,554		86,590
Miscellaneous Equipment (398)	97,491		16,136		
Other Tangible Property (399)	0				
Other (Please Specify): Est. Depreciation	0				
Other (Please Specify):					
Total	413,803,980	0	27,847,937	938,550	3,352,353

Name of Respondent	This Report Is:	Date of Report	Year of Report	G-5
Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	04/01/18	Dec. 31, 2017	

ACCUMULATED PROVISION FOR DEPRECIATION OF GAS UTILITY PLANT IN SERVICE
(Acct. 108) (Cont.)

Cost of Removal (g)	Salvage (h)	Tennessee Balances End of Year (i)	Balance End of Year for Plant Located in Other States (j)	Tennessee (k)	
				Total Depreciation Exp	27,847,937
				Less Amounts Charge	1,023,228
		0	0	Less Allocation of Depreciation on Common P	
		0	0		
		965,991	6,754,393	Total Gas Depreciat	26,824,709
		2,905,917	10,614,190		
		1,048,568	2,834,302	Total Reserve Balance	437,185,260
		2,215,087	2,188,249	Less Allocation of Reserve on Common Plant	
		1,864,237	10,374,035	Total Depreciation F	437,185,260
		1,091,016	3,303,752		
		(19,838)	69,069		
		957,201	1,425,264	Explanation of Items in Col. (e):	
				Amounts charged to clearing accounts:	
				Overhead allocation	0
				Transportation	1,023,228
					1,023,228
		721,708	18,490,682		
			0		
0		13,857,819	255,286,566		
		0	28,953,869		
0		951,332	23,091,700		
		8,777	1,354,963		
50		173,384	784,956		
48,589		111,338,839	551,378,797		
17,486		4,160,791	8,281,233		
9,885		2,481,244	11,935,437		
2,014,307		215,906,974	371,286,876		
16,271	4,901	12,428,036	57,071,022		
		6,714,619	4,752,659		
		2,807,515	5,309,702		
		2,401,458	6,272		
0		573,375	16,574,894		
		0	816,256		
		0	10,148		
		6,302,664	28,414,681		
	0	34,263,686	95,552,017		
	48,835	7,620,381	31,088,099		
		0	(21,896)		
		1,068,055	7,828,610		
		77,545	323,317		
		558,208	6,025,585		
		1,627,044	17,709,668		
		113,627	1,397,106		
		0	0		
		0	0	Note: Report in column (e) additional depreciation ex	
				Commission to be charged where tax depreciation ab	
2,106,590	53,736	437,185,260	1,581,268,473	book amounts.	

G-6	Name of Respondent	This Report Is:	Date of Report	Year of Report
	Piedmont Natural Gas Company	(1) [X] An Original (2) [ ] A Resubmission	04/01/2018	Dec. 31, 2017

GAS OPERATING REVENUES AND EXPENSES

Particulars (a)	Tennessee Intra-state Operations (b) This Year	Tennessee Intra-state Operations (c) Last Year	Difference (d)
OPERATING REVENUES			
SALES OF GAS			
Residential Sales (480)	120,704,250	110,052,396	10,651,854
Commercial and Industrial Sales (481)	74,808,492	67,672,039	7,136,453
Other Sales to Public Authorities (482)			
Sales for Resale (483)	34,060	14,666	19,394
Interdepartmental Sales (484)			
Other (Please Specify)			
Other (Please Specify)			
Total Sales of Gas	**195,546,801**	**177,739,101**	**17,807,700**
OTHER OPERATING REVENUES			
Forfeited Discounts (487)	2,071,830	1,854,815	217,015
Miscellaneous Service Revenues (488)	282,437	285,764	(3,327)
Revenues from Transporation of Gas of Others (489)	11,913,791	11,468,314	445,477
Rent from Gas Property (493)	34,496	30,758	3,738
Interdepartmental Rents (494)			
Other Gas Revenues (495)	734,854	461,014	273,840
Other (Please Specify)			
Total Other Operating Revenues	**15,037,409**	**14,100,665**	**936,744**
Total Operating Revenues (400)	**210,584,210**	**191,839,766**	**18,744,444**
OPERATING EXPENSES			
Gas Production Expenses (700-798)	11,801	54,220	(42,419)
Purchased Gas Expenses (800-813)	70,228,657	57,770,547	12,458,110
Total Production Expenses	**70,240,458**	**57,824,767**	**12,415,691**
Underground Storage Expenses (814-837)			
Other Storage Expenses (840-848.3)	1,322,563	1,107,192	215,371
Transmission Expenses (850-867)	468,655	450,233	18,422
Distribution Expenses (870-894)	13,660,761	13,910,316	(249,555)
Customer Accounts Expenses (901-905)	3,770,457	3,346,701	423,756
Customer Service Expenses (909-912)	132,477	142,969	(10,492)
Sales Expenses (915-918)	965,049	1,041,023	(75,974)
Administrative and General Expenses (920-932)	26,348,032	33,686,264	(7,338,232)
Other (Please Specify)			
Other (Please Specify)			
Total Operation and Maintenance	**116,908,452**	**111,509,465**	**5,398,987**
Depreciation Expense (403)	26,744,608	25,302,151	1,442,457
Amortization and Depletion of Producing Natural Gas Land (404.1)			
Amortization of Underground Storage Land (404.2)			
Amortization of Other Limited-Term Utility Plant (404.3)	80,102	396,412	(316,310)
Amortization of Other Utility Plant (405)			
Amortization of Utility Plant Acquisition Adjustments (406)			
Amortization of Property Losses (407.1)			
Amortization of Conversion Expenses (407.2)			
Taxes Other than Income Taxes (408.1)	12,056,652	10,834,321	1,222,331
Income Taxes (409.1)	62,213,450	(1,594,062)	63,807,512
Provision for Deferred Income Taxes, Operating (410.1)	(47,870,667)	8,475,606	(56,346,273)
Income Taxes Deferred in Prior Years-Credit, Operating (411.1)			
Investment Tax Credits, Deferred (412.1)			
Investment Tax Credits, Restored (412.2)	(4,188)	(4,188)	(0)
Other (Please Specify)			
Other (Please Specify)			
Total Operating Expenses	**170,128,409**	**154,919,705**	**15,208,704**
Operating Income	**40,455,801**	**36,920,061**	**3,535,740**

Name of Respondent	This Report is:	Date of Report	Year of Report	G-7
Piedmont Natural Gas Company	(1) X An Original (2) __ A Resubmission	04/01/18	Dec. 31, 2017	

REVENUES FROM SALES OF GAS

Report separately data requested for each rate schedule, classified between space heating and non-space heating customers and show totals for each revenue account, 480-484 included. Report average number of customers on basis of number of meters. Where meters are added for billing purposes, count one customer for each group of meters so added. Compute averages on basis of 12 figures at the end of each month. For industrial interruptible sales, report data by priority of interruption if not provided by separate rate schedules.

Rate Schedule (a)	Tennessee This Year Revenues (b)	MCF/DKT (c)	Customers (d)	Tennessee Last Year Revenues (b)	MCF/DKT (c)	Customers (d)
Residential	120,704,249	9,983,698	163,459	110,052,396	10,462,728	160,142
Commercial-Firm	73,199,342	7,070,554	17,754	65,845,295	7,335,466	17,535
Commercial-Interruptible						
Commercial-Transportation-Firm						
Commercial-Transportation-Interruptible						
Commercial-Total	73,199,342	7,070,554	17,754	65,845,295	7,335,466	17,535
Industrial-Firm	1,643,210	329,775	24	1,841,410	405,425	23
Industrial-Interruptible						
Industrial-Transportation-Firm	11,913,792	11,670,542	129	11,468,314	12,154,352	131
Industrial-Transportation-Interruptible						
Industrial-Total	13,557,002	12,000,317	153	13,309,724	12,559,777	154
Other-Firm						
Other-Interruptible						
Other-Transportation-Firm						
Other-Transportation-Interruptible						
Other-Total	0	0	0	0	0	0
Total Firm Sales	195,546,801	17,384,027	181,237	177,739,101	18,203,619	177,700
Total Interruptible Sales	0	0	0	0	0	0
Total Firm Transportation	11,913,792	11,670,542	129	11,468,314	12,154,352	131
Total Interruptible Transportation	0	0	0	0	0	0
Total Throughput	207,460,593	29,054,569	181,366	189,207,415	30,357,971	177,831

Please describe any unusual or special contract sales below.

Note: Total throughput for the Company includes both sales of gas per line 17 of page G-6 and revenues from the transportation of gas of others per line 22 of page G-6.

*Note: A breakdown between firm and interruptible revenues, dekatherms and customers is not readily available.

STATE OF TENNESSEE
2019
AD VALOREM TAX REPORT

COMPANY NAME PIEDMONT NATURAL COMPANY, INC.

STREET 550 SOUTH TRYON ST DEC44 CITY CHARLOTTE STATE NC ZIP CODE 28202
(PRINCIPLE OFFICE INFORMATION)

STREET 83 CENTURY BLVD CITY NASHVILLE STATE TN ZIP CODE 37214
(PRINCIPLE OFFICE INFORMATION IN TENNESSEE)

PHONE NUMBER (704) 338-0725 FAX NUMBER (866) 305-8098

COMPANY WEB SITE WWW.PIEDMONTNG.COM

Placed in certified mail bin @ 2:47, 3/29/19. CW

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☐ Return Receipt (electronic)	$1.60
☐ Certified Mail Restricted Delivery	$0:00
☐ Adult Signature Required	$
☐ Adult Signature Restricted Delivery	$
Postage	$0.500
Total Postage and Fees	$5.600

Postmark Here

Electronic Return Receipt Requested

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Code2: PNG

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City, State, Zip+4

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OFFICE OF STATE ASSESSED PROPERTIES
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NASHVILLE, TN 37243-3400

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15) 741-0142

his office by April 1, 2019**

GAS – 1

1. Company Name PIEDMONT NATURAL GAS COMPANY, INC.

2. Principal Office Location 550 SOUTH TRYON ST, DEC 41B (Number & Street)

CHARLOTTE (City) NC (State) 28202 (Zip)

3. Is Company ____ **INDIVIDUAL?** ____ **PARTNERSHIP?** X **CORPORATION?**
____ **COOPERATIVE?** ____ **OTHER?**

4. If a **CORPORATION** or **OTHER** similar enterprise, supply the following information:

Under laws of what state organized NORTH CAROLINA Date organized 12/14/1993
Add charter of incorporation or similar enterprise. Date dissolved ____

Under laws of what state organized ____ Date organized ____

5. Name & address of **PRESIDENT, OWNER, OR PARTNER** LYNN GOOD (Name)

CEO (Position/Title) 550 SOUTH TRYON ST (Number & Street) CHARLOTTE (City) NC (State) 28202 (Zip)

6. Name & address of **GENERAL MANAGER** ____ (Name)

____ (Number & Street) ____ (City) ____ (State) ____ (Zip)

7. **GROSS** Investment in SYSTEM plant and property December 31, 2018 $ 7,547,831,480

8. **NET** Investment in SYSTEM plant and property December 31, 2018 $ 5,409,006,158

9. SYSTEM GROSS Revenue (Income) for year ended December 31, 2018 $ 1,274,541,162

10. SYSTEM NET OPERATING Revenue (Income) for year ended December 31, 2018 $ 174,903,882

11. Amount of LOANS FROM FEDERAL AGENCIES, if any $ NONE

12. Indicate stock & debt of company:

	Amount Authorized	No. of Shares or Amount Issued	Book or Par Value	Market or Cash Value
Preferred Stock	N/A	N/A	N/A	N/A
Common Stock	N/A	N/A	N/A	N/A
Bonds	N/A	N/A	N/A	N/A
Other Long-Term Debts	N/A	2,150,000,000	2,150,000,000	N/A

13. State surplus at beginning of 2018 $ 863,838,758 End of 2018 $ 931,005,586

14. State amount of dividends paid for the year 2018: Preferred $ 0.00 Common $ 0.00

15. State exact dollar amount of FEDERAL INCOME TAX ACTUALLY PAID OR OWED FOR 2018 as reported on your Federal Income Tax Return $ 2018 RETURN HAS NOT BEEN FILED

16. State ACTUAL CASH or MARKET VALUE of all Tennessee plant and property as of January 1, 2019 $ NOT AVAILABLE

CT-0400

GAS – 1A

17. State NET additions (additions less retirements) to Tennessee plant and property for:
2017 $ 88,665,453 2018 $ 94,886,888

18. Total number of subscribers in Tennessee 187,233

19. Does your company operate solely (100%) in Tennessee? ____ YES X NO

If you checked "YES" it will not be necessary to complete questions 20-27.
If you checked "NO" **you must** complete questions 20-27.

20. GROSS Investment in Tennessee plant and property December 31, 2018 $ 1,223,905,012

21. NET Investment in Tennessee plant and property December 31, 2018 $ 777,319,134

22. TENNESSEE GROSS Revenue (Income) for year ended December 31, 2018 $ 222,802,154

23. TENNESSEE NET OPERATING Revenue (Income) for year ended December 31, 2018 $ 40,433,263

24. Percent of TENNESSEE GROSS Investment as compared to SYSTEM GROSS Investment in plant and property December 31, 2018 16.19 %

25. Percent of TENNESSEE NET Investment as compared to SYSTEM NET Investment in plant and property December 31, 2018 14.33 %

26. Percent of TENNESSEE GROSS Revenue (Income) as compared to SYSTEM GROSS Revenue (Income) for year ended December 31, 2018 17.48 %

27. OPERATING Revenue (Income) for year ended December 31, 2018 23.12 %

28. Does your company or its parent holding company file the following? **Check all that apply:**

X a. SEC Form 10-K

____ b. Annual report to stockholders

X c. FERC Form 2

File one copy of each of the items checked in item 28 with the Comptroller of the Treasury, Office of State Assessed Properties.

29. What was the date of your last rate case? MARCH 2012 Was the case heard by a state PSC or a federal entity? YES What was the return on equity granted? 10.2 %

30. Special questions regarding this report should be directed to:

NAME: CINDY MOBBERLEY

TITLE: TAX MANAGER

ADDRESS: 101 N TRYON ST SUITE
Number & Street

CHARLOTTE (City) NC (State) 28202 (Zip)

PHONE NUMBER: (704) 338-0725

FAX NUMBER: (704) 382-8261

E-MAIL ADDRESS CINDY.MOBBERLEY@EY.COM

PIEDMONT NATURAL GAS COMPANY, INC.

GAS - 1A Attachment

20. Total utility operations only. See Schedule D for detail.

28. a. 10-K for the year ended 12/31/18

28. c. Filed with the North Carolina Utilities Commission and Public Service Commission of South Carolina and the Tennessee Regulatory Authority. See FERC Form 2 not complete. To be mailed at a later date.

BALANCE SHEET
ASSETS

Item		AS OF DECEMBER 31 2018	2017
	Fixed Assets		
1.	Utility Plant in Service	$	$
2.	Plant Under Construction	SEE FERC FORM 2 ATTACHED	
3.	Property Held for Future Use		
4.	Plant Acquisition Adjustment		
5.	Total Fixed Assets		
6.	**LESS** Depreciation & Amortization Reserve		
7.	**Net Fixed Assets**	$	$
	Other Property & Investments		
*8.	Non-Utility Property	$	$
9.	**LESS** Accumulated Depreciation		
10.	Net Non-Utility Property		
*11.	**INVESTMENT IN AFFILIATED COMPANIES**		
*12.	**OTHER INVESTMENTS**		
13.	Miscellaneous Physical Property		
14.	Sinking Funds		
15.	Other Fund Accounts		
16.	**Total Other Property & Investments**	$	$
	Current Assets		
17.	Cash	$	$
18.	Special Cash Deposits		
19.	Working Funds		
20.	Temporary Cash Investments		
21.	Notes Receivable from Affiliated Companies		
22.	Other Notes Receivable		
23.	Due from related parties – Net		
24.	Accounts Receivable from Affiliated Companies Net		
25.	Other Accounts Receivable – Net		
26.	Interest & Dividends Receivable		
27.	Pre-Payments		
28.	**MATERIALS & SUPPLIES**		
29.	Liquefied Natural Gas Stored		
30.	Subscriptions to Security Issues		
31.	Other Current Assets		
32.	**Total Current Assets**	$	$
	Deferred Charges		
33.	Discount on Long-Term Debt	$	$
34.	Extraordinary Maintenance & Retirements		
35.	Clearing Accounts		
36.	Other Deferred Charges		
37.	**Total Deferred Charges**	$	$
38.	**TOTAL ASSETS**	$	$

***GIVE A DETAILED BREAKDOWN AND DESCRIPTION OF THIS TYPE OF PROPERTY INVESTMENT.**

BALANCE SHEET
LIABILITIES & OTHER CREDITS

Item		AS OF DECEMBER 31 2018	2017
	Capital Stock & Retained Earnings		
1.	Common Capital Stock Outstanding	$	$
2.	Preferred Capital Stock Outstanding	SEE FERC FORM 2 ATTACHED	
3.	Premiums on Capital Stock		
4.	Other Capital Liability Accounts		
5.	Proprietor's Capital		
6.	Other Capital		
7.	Retained Earnings Reserved		
8.	Unappropriated Retained Earnings		
9.	**LESS** Discount on Capital Stock		
10.	**LESS** Capital Stock Expense		
11.	**Total Capital Stock & Retained Earnings**	$	$
	Long-Term Debt		
12.	Funded Debt Outstanding	$	$
13.	Receivers Certificates		
14.	Advances from Affiliated Companies		
15.	Other Long-Term Debt(s)		
16.	**Total Long-Term Debt(s)**	$	$
	Current & Accrued Liabilities		
17.	Current portion of Notes Payable	$	$
18.	Other Notes Payable (Current)		
19.	Accounts Payable to Affiliated Companies		
20.	Other Accounts Payable		
21.	Customers Deposits		
22.	Matured Interest & Dividends		
23.	Current portion of Long-Term Debt(s)		
24.	Advance Billing & Payments		
25.	Taxes Accrued		
26.	Unmatured Interest, Dividends, & Rents Accrued		
27.	Refunds Due Customers		
28.	Other Current Liabilities		
29.	**Total Current & Accrued Liabilities**	$	$
	Deferred Credits & Reserves		
30.	Premium on Long-Term Debt	$	$
31.	Insurance Reserve		
32.	Provident Reserve		
33.	Amortization Reserve		
34.	Employment Stabilization Reserve		
35.	Other Deferred Credits & Reserves		
36.	Accumulated Deferred Income Taxes		
37.	**Total Deferred Credits & Reserves**	$	$
	Contributions in Aid of Construction		
38.	Contributions in Aid of Construction	$	$
39.	**TOTAL LIABILITIES & OTHER CREDITS**	$	$

GAS – 4

LONG-TERM DEBT

Mortgages, Bonds, Promissory Notes, & Miscellaneous Long-Term Debt

Date of Issue	Date of Maturity	Description: (Bonds, Notes, or Other Instrument)	Beginning of Year Balance	Principal Paid During Year	*End of Year Balance	Interest for Year		Leave This Column Blank
						Rate (%)	Amount	
		Senior Notes:	$	$	$		$	
6/6/2011	6/6/2021	Note due 2021	160,000,000		160,000,000	4.24	6,784,000	
7/16/2012	7/16/2027	Note due 2027	100,000,000		100,000,000	3.47	3,470,000	
10/15/2012	7/16/2027	Note due 2027	200,000,000		200,000,000	3.57	7,140,000	
8/1/2013	8/1/2013	Note due 2043	300,000,000		300,000,000	4.65	13,950,000	
9/18/2014	9/18/2034	Note due 2034	250,000,000		250,000,000	4.10	10,250,000	
9/14/2015	9/1/2025	Note due 2025	150,000,000		150,000,000	3.60	5,400,000	
7/28/2016	11/1/2046	Note due 2046	300,000,000		300,000,000	3.64	10,920,000	
		Medium- Term Notes, Series A:						
10/6/1993	10/6/2023	Note due 2023	45,000,000		45,000,000	6.87	3,091,000	
9/19/1994	9/19/2024	Note due 2024	40,000,000		40,000,000	8.45	3,380,000	
		Medium- Term Notes, Series B:						
10/3/1995	10/3/2025	Notes due 2025	55,000,000		55,000,000	7.40	4,070,000	
10/9/1996	10/9/2026	Notes due 2026	40,000,000		40,000,000	7.50	3,000,000	
		Medium-Term Notes, Series C:						
9/20/1999	9/14/2029	Notes due 2029	60,000,000		60,000,000	7.95	4,770,000	
		Medium- Term Notes, Series E:						
12/19/2003	12/19/2033	Notes due 2033	100,000,000		100,000,000	6.00	6,000,000	
		Term Loan						
Various	9/12/0019	Notes due 2019	350,000,000		350,000,000	LIBOR + 70.0 bps	7,908,268	
							90,133,768	
							104,854	
		TOTALS	$ 2,150,000,000	$	$ 2,150,000,000	----------	$ 90,028,914	

INCOME STATEMENT

Item		AS OF DECEMBER 31 2018	2017
	Operating Revenue		
1.	Residential Sales	$	$
2.	Commercial Sales	SEE FERC FORM 2 ATTACHED	
3.	Industrial Sales		
4.	Municipal Sales		
5.	Other Miscellaneous Revenue & Sales		
6.	**Total Operating Revenue**	$	$
	Operating Expense		
7.	Production Expense	$	$
8.	Purchased Gas		
9.	Transmission Expense		
10.	Distribution Expense		
11.	Storage Expense		
12.	Customer Accounting & Collection Expense		
13.	Sales Expense		
14.	Administrative & General Expense		
15.	Operating Taxes: State, County, & Municipal		
16.	Operating Taxes: Federal Income Taxes		
17.	Operating Taxes: Federal Other Taxes		
18.	Depreciation Expense		
19.	Amortization Expense		
20.	Other Operating Expense		
21.	**Total Operating Expense**	$	$
22.	**NET OPERATING INCOME**	$	$
	Other Income		
23.	Dividend Income	$	$
24.	Allowance for Funds Used During Construction (AFUDC)		
25.	**LESS:** Federal Income Taxes on AFUDC		
26.	Other Interest Income		
27.	Total Interest Income		
28.	Income from Non-Operating Property		
29.	Miscellaneous Income		
30.	**Total Other Income**	$	$
	Miscellaneous Deductions from Income		
31.	Miscellaneous Income Charges	$	$
32.	Federal Income Taxes-Non-Operating		
33.	Other Non-Operating Taxes		
34.	Total Miscellaneous Deductions		
35.	Net Other Income		
36.	**Gross Income**	$	$
	Interest & Other Deductions		
37.	Interest on Funded Debt	$	$
38.	Other Interest Deductions		
39.	Amortization of Discount on Long-Term Debt		
40.	Release of Premium on Long-Term Debt-Credit		
41.	Other Fixed Charges		
42.	Total Interest & Other Deductions		
43.	**Net Income Before Extraordinary Items**	$	$
	Extraordinary & Delayed Items		
44.	Extraordinary & Delayed Items	$	$
45.	**Net Income to Retained Earnings**	$	$

GAS – 6

LEASED EQUIPMENT

This schedule should include all operating equipment located in Tennessee that is leased or used by your company.

Type of Equipment	No. Of Units	Total Annual Amount of Rent	Age Of Units	Annual Depreciation Rate	Lease Expiration Date	Owner	Tax Liability Lessor or Lessee	Original Cost	Accumulated Depreciation	Depreciated Cost	Location (County & City)
		$		SEE SCHEDULE E FOR DETAIL				$	$	$	

TENNESSEE PROPERTY
December 31, 2017

GAS DISTRIBUTION SYSTEM

	Gross Investment Within Corporate Limits	Gross Investment Outside Corporate Limits	Gross Investment Total	Cash Value Jan. 1, 2019
Meters	$	$	$ 29,091,691	$
Service Lines			283,126,248	
Mains by Size & Kind:				
SEE SCHEDULE A ATTACHED			475,937,002	
Non-Unitized Mains			167,105,998	
House Regulators			24,496,202	
Measuring & Regulating Equipment			44,158,367	
Meter Installations			16,223,379	
Other Distribution Equipment				
Total Investment	$	$	$ 1,040,138,887	XXXXXXXXXX
Total Cash Value 1/1/2018	$	$	XXXXXXXXXX	$
GAS PLANT EQUIPMENT				
Retorts	$	$	$	$
Benches				
Generators				
Holders				
Other Gas Plant Equipment			47,770,842	
Total Investment	$	$	$ 47,770,842	XXXXXXXXXX
Total Cash Value 1/1/2019	$	$	XXXXXXXXXX	$
Total gross investment in furniture, fixtures, equipment, automobiles, materials & supplies, & other general equipment.	$	$	$	$
		General Plant	15,499,856	
		Materials & Supplies	132,942	
		LNG Storage	2,063,500	
			17,696,298	
Total cash value 1/1/2019 of above furniture, etc.	$	$	XXXXXXXXXX	$

CONSTRUCTION WORK IN PROGRESS (CWIP) - Please attach a separate sheet identifying and describing the assets reported under this section

Personal @ 15%	$	$	$	$
Real @ 100%	$	$	$	$

SEE SCHEDULE F	6,729,179
SEE SCHEDULE F	923,778
Intanglible Plant	24,839,575

GAS – 7A

TENNESSEE PROPERTY
(Continued)

Real Estate

A. Land:

Acres	Location	Year Acquired	Purchased From	Deed Book	Page No.	Gross Investment	Cash Value Jan. 1, 2019
						$	$
SEE SCHEDULE B ATTACHED						14,635,611	
				Total Land		$ 14,635,611	$

B. Structures:

Kind & Type of Structure	Location	Year Constructed/ Acquired	Gross Investment	Cash Value Jan. 1, 2019
	SEE SCHEDULE C ATTACHED		$ 42,725,012	$
		Total Structures	$ 42,725,012	$
		Total Real Estate/Tennessee	$ 57,360,623	$
		Total All Property/Tennessee	$ 1,195,459,182	$

	Within Corporate Limits	Outside Corporate Limits	Total
No. Meters			N/A
No. Miles of Service Lines			N/A
No. Miles of Main by Size & Kind			N/A
Size:			
No. Customers			187,233

PIEDMONT NATURAL GAS COMPANY, INC.

GAS - 7 Attachment - Request To Limit Valuation of CNG Station to 30% of Cost per Applicable Law

Other Gas Plant Equipment	$	47,770,842	Total
	$	4,397,736	CNG Station Qualifying for 30% of Cost Limit
	$	43,373,106	Remainder
CWIP Personal at 15%		6,729,179	
		-	**15% CNG Station Qualifying for 30% of Cost Limit**
		6,729,179	Remainder

Location: 541 Spence Lane, Nashville in Davidson County
Certificate: Please see attached.

STATE OF TENNESSEE
DEPARTMENT OF ENVIRONMENT AND CONSERVATION
NASHVILLE, TENNESSEE 37243-0435

ROBERT J. MARTINEAU, JR.
COMMISSIONER

BILL HASLAM
GOVERNOR

September 26, 2014

Mr. Gene Rogers
Piedmont Natural Gas Company, Inc.
PO Box 33068
Charlotte, NC 28234

Dear Mr. Rogers:

Enclosed please find an executed copy of the "Application for Certification of Green Energy Production Facility / Alternative Motor Fueling Station" received in this office from Piedmont Natural Gas Company, Inc. for the following location:

- 541 Spence Lane, Nashville in Davidson County for
  - 0013 Nashville #2A
  - 0014 Nashville #2B

After review of your application, I have determined that this facility meets the statutory requirements for certification by the Department of Environment and Conservation ("Department") as a Green Energy Production Facility / Alternative Motor Fueling Station. This determination is made in accordance with Tennessee Code Annotated Section 67-4-2004. One copy of this certification will be retained by the Department for the Department's records and two copies have been sent to you for your use.

If you have any questions, please feel free to contact me at (615) 532-0705 or via e-mail at Lori.Munkeboe@tn.gov.

Sincerely,

Lori J. Munkeboe

Lori Munkeboe, Director
Office of Sustainable Practices

LJM/bag

Enclosures

Tennessee Department of Environment and Conservation
Office of Sustainable Practices
William R. Snodgrass TN Tower
312 Rosa L. Parks Avenue, 2nd Floor
Nashville, TN 37243
(615) 532-0105

APPLICATION FOR CERTIFICATION OF GREEN ENERGY PRODUCTION FACILITY / ALTERNATIVE MOTOR FUELING STATION

1. Application Submitted By: GENE ROGERS
   Contact Name and Phone Number: 704-731-4342
2. Mailing Address: PO BOX 33068, CHARLOTTE, NC 28234
3. Name of Company/Purchaser: PIEDMONT NATURAL GAS COMPANY, INC.
4. Mailing Address of Company/Purchaser: PO BOX 33068, CHARLOTTE, NC 28234
5. Property is in DAVIDSON County, and located at 541 SPENCE LANE
   City/State NASHVILLE, TN
6. Will the facility utilize natural gas in compressed or liquid form for the purpose of fueling motor vehicles? ☒ Yes ☐ No
7. Date Installed: 6/12/14 Date facility placed in operation: 6/12/14
8. Is the facility projected to displace more than six thousand (6,000) gallons of petroleum annually? ☒ Yes ☐ No
9. Describe the manner in which the facility will displace more than six thousand (6,000) gallons of petroleum annually using gasoline gallon equivalents. If additional space is needed use separate page (completed in triplicate).
   IN THE FIRST FULL MONTH OF OPERATION (JULY 2014) THIS STATION DISPLACED 10,604 GALLONS (GGEs)
   See attached Report

I hereby certify that the above information is true and complete.

Signed: [signature] OWNER OR OFFICIAL Title: Vice President

Sworn to before: Jacqueline M. Helms, Notary

Date 8/22/14 My Commission expires on 11/29/2016

JACQUELINE M HELMS (Seal) NOTARY PUBLIC UNION COUNTY, NC

FOR TDEC USE ONLY - DO NOT WRITE BELOW THIS LINE

Allowed: ✓ Disallowed: ____ Copy to Owner:

Date Received: 9/12/14

Review and Recommendation by: Lori Imundo

Date: 9/15/14

This is to certify that in accordance with Section 67-4-2004 the above described facility meets the criteria for a green energy production facility.

Lori Imundo
NAME

Director, Sustainable Practices
TITLE

CN - 1453

RDA SW01

Received
AUG 29 2014
Environment & Conservation
Commissioner's Office

Received
SEP 12 2014
Environment & Conservation
Commissioner's Office

PIEDMONT NATURAL GAS COMPANY, INC.

GAS - 7A Attachment
Reconciliation of Gross Investment in Tennessee Property

2019 TN Ledger (Book Ending Balance)	1,174,511,924
Add: Taxable Items not on FERC Form 2	
Materials & Supplies (Gas - 7)	132,942
LNG Storage (Gas - 7)	2,063,500
Allocated Computer Eqmt from Corporate Return	1,723,849
CWIP - Personal @ 15% (Gas - 7)	6,729,179
CWIP - Real @ 100% (Gas - 7)	923,778
	9,686,198
Less: Taxable Items not on FERC Form 2	
0101499 - AROASSETS	(5,710)
0121000 - Nonutil Prop - General	(182,317)
0182399 - ARO Regulatory Asset	(124,160)
Total Tennessee Gross Investment per Form Gas - 7A (Page 7a)	$ 1,195,459,183

PROPERTY SHEET

Note: **One sheet to be completed for each county, city, and special school district where property is located.**

Name of county, city, or special school district _____ **County**

GAS DISTRIBUTION SYSTEM

	Gross Investment Within Corporate Limits	Gross Investment Outside Corporate Limits	Gross Investment Total	Cash Value Jan. 1, 2019
Meters	$	$	$	$
Service Lines	SEE SCHEDULE D ATTACHED			
Mains by Size & Kind:				
House Regulators				
Measuring & Regulating Equipment				
Meter Installations				
Other Distribution Equipment				
Total Investment	$	$	$	XXXXXXXXXX
Total Cash Value 1/1/2019	$	$	XXXXXXXXXX	$

GAS PLANT EQUIPMENT

Retorts	$	$	$	$
Benches				
Generators				
Holders				
Other Gas Plant Equipment				
Total Investment	$	$	$	XXXXXXXXXX
Total Cash Value 1/1/2019	$	$	XXXXXXXXXX	$
Total gross investment in furniture, fixtures, equipment, automobiles, materials & supplies, & other general equipment.	$	$	$	XXXXXXXXXX
Total cash value 1/1/2019 of above furniture, etc.	$	$	XXXXXXXXXX	$

CONSTRUCTION WORK IN PROGRESS (GROSS COST)

Personal @ 15%	$	$	$	$
Real @ 100%	$	$	$	$

GAS – 8A

REAL ESTATE

A. Land:

Acres	Location	Year Acquired	Purchased From	Deed Book	Page No.	Gross Investment	Cash Value Jan. 1, 2019
						$	$
				Total Land		$	$

B. Structures:

Kind & Type of Structure	Location	Year Constructed/Acquired	Gross Investment	Cash Value Jan. 1, 2019
			$	$
		Total Structures	$	$
		Total Real Estate/Tennessee	$	$
		Total All Property/Tennessee	$	$

	Within Corporate Limits	Outside Corporate Limits	Total
No. Meters			
No. Miles of Service Lines			
No. Miles of Main by Size & Kind			
Size:			
No. Customers			

PURCHASES AND SALES OF TENNESSEE PROPERTY

List all purchases and sales of **Tennessee real property** (including Telecommunications Towers) that occurred during the year 2018. Give all applicable information for each transaction separately. (You may copy pages as needed) **Please attach a copy of the warranty deed or sales contract.**

PURCHASES

Date of Purchase: NONE

County/City:

Assessor's Tax Map & Parcel Number:

Purchase Price:

Physical Address:

Number & Street

City State Zip

Description of Property:

Grantor (seller):

Type of Improvement:

SALES

Date of Sale:

County/City:

Assessor's Tax Map & Parcel Number:

Sale Price:

Physical Address:

Number & Street

City State Zip

Description of Property:

Grantee (buyer):

Type of Improvement:

GA – 10

INDUSTRIAL DEVELOPMEMT BOARD

Please report on this form any Industrial Development Board (IDB) or similar tax abatements information for personal and real property leased by your company. Please include scanned or paper copies of any similar agreements with city or counties for the referenced properties.

Owner Name	Lessee Name	Property Address	County Name	City Name	Estimated Value	Lease Date	Lease Terms

CT-0400

REAL PROPERTY UNDER CONSTRUCTION

Tennessee Code Annotated 67-5-503 provides that, "If after January 1 and before September 1 of any year, an improvement or new building is completed and ready for use or occupancy...the assessor of property shall make or correct the assessment of such property, on the basis of the value of the improvement at the time of its completion..."

List all real properties under construction or properties that **will be** completed by September 1, 2019.

County and City	Property Owner and Map Reference	Description of Improvement	Construction Cost
NONE			$

Tennessee Schedule A
Mains
2019 Tax Year
Piedmont Natural Gas Company, Inc.

Size	Balance
Cathodic Protection - Gas Dist	122,709.09
Cathodic Protection - Gas Transm	2,180,487.58
Cathodic Protection Equip-Gas Dist	225,585.08
Coated 1 1/2" Distr Main	1,105.34
Coated 1 1/4" Distr Main	8,102,409.40
Coated 1" Distr Main	25,622.09
Coated 14" Distr Main	713,611.74
Coated 2" Distr Main	88,550,825.30
Coated 20" Distr Main	2,890.71
Coated 3" Distr Main	107,646.17
Coated 3/4" Distr Main	246,404.59
Coated 4" Transm Main	220,936.93
Coated 4" Distr Main	42,052,318.36
Coated 6" Transm Main	201,422.51
Coated 6" Distr Main	31,818,592.96
Coated 8" Transm Main	18,468,187.89
Coated 8" Distr Main	13,030,334.63
Coated 10" Transm Main	542,835.24
Coated 10" Distr Main	6,117,269.43
Coated 12" Transm Main	26,775,678.07
Coated 12" Distr Main	17,135,658.48
Coated 16" Distr Main	442,216.60
Coated 18" Transm Main	20,873.75
Coated 18" Distr Main	1,061.65
Coated 20" Transm Main	95,655,052.30
Conv - Dist Mains	23,494.81
Conv - Dist Mains Equipment	84,387.93
Conv - Misc Piping Dist	245,917.91
Conv - Transm Mains	242,422.14
Conv - Transm Mains Equip	289,872.24
Conv - Valve, Ste 10-16, Trans	184,816.20
Conv - Valve, Ste 20", Trans	436,928.17
Conv - Valve, Ste 8", Trans	176,622.99
Non-unitized	167,105,998.07
Pig Launcher / Receiver - Trans	814,249.93
Plastic 2" Distr Main	72,547,673.10
Plastic 3/4" Distr Main	191,052.93
Plastic 4" Distr Main	26,159,871.66
Plastic 5/8" Distr Main	76,600.59
Plastic 6" Distr Main	9,799,508.15
Plastic 8" Distr Main	3,053,942.89
Plastic 8" Trans Main	1,146,718.20
Plastic, 1 1/4" Distr Main	7,701,186.26
Total Piedmont Natural Gas Company, Inc.	**643,043,000.06**

PIEDMONT NATURAL GAS COMPANY, INC.
NASHVILLE GAS COMPANY DIVISION
LAND
AS OF 12/31/2018

SCHEDULE B

12/31/2018

LOCATION	ACQUIRED	ORIGINAL COST
LOTS FOR HOLDERS:		
Third and White	1930	18,522
Bordeaux	1973	466,827
LOTS FOR GOVERNOR STATIONS:		
28th Avenue N & Buchanan	1946	717
West Avenue Ave & Cherokee	1946	1,216
1253 3rd Ave North	1948	550
1310 Shelby Ave	1953	1,000
Whites Creek Pike, West of Wheatley Ave	1976	2,730
Hamilton Road	1945	800
Bueana Vista	1977	18,218
Nesbit Lane	1960	1,000
Trinity Lane	1950	1,500
Westernia	1946	400
LAND & LAND RIGHT OF WAYS:		
Various Easements (Nashville)		79,186
Various Easements (Davidson Co)		125,054
Various Easements (Cheatham Co)		2,416
Various Easements (Robertson Co)	1984	5,402
Various Easements (Fairview Co)	1984	500
W G Bush Co	1949	403
City Plumbing Station to Lebanon Rd	1952	1,000
Cherokee Ave	1952	190
Sevier St	1953	25
T B Hospital, Ben Allen Road	1952	200
T B Hospital, Ben Allen Road	1953	500
E Side So, 3rd St Russell To South	1955	170
L & N RR, Craighead to Bradford	1955	100
Horton to Broadwell Rd	1962	200
Gilbert Rader - Donelson Pike	1962	100
EDW Pennington - Ellington Pkwy	1967	310
Jesse N Davis - Ellington Pkwy	1967	242
Roy L Scott & H E Wilson W Park & N Richland Cr	1969	1,750
Amer Baptist Theological Seminary-Whites Creek Loop	1976	13,806
Tenn Baptist Missionary Conv-Whites Creek Loop	1976	7,538
Metro Police Academy-Whites Creek Loop	1976	2,050
S States Asphalt-Whites Creek Loop	1976	680
Shannon Property-Whites Creek Loop	1976	387
Holt Property-Whites Creek Loop	1976	1,330
Woodson (Powell) Property-Whites Creek Loop	1976	400
Smith Property-Whites Creek Loop	1976	536
Wallace Property-Whites Creek Loop	1976	240
Ferguson Property-Whites Creek Loop	1976	400
Southside Of Young Lane	1977	550
Across Corp Track #305 Hendersonville	1977	200
J & L Management Co #100 Hunter Trail	1978	750
Dale Sellers Property-Fairview	1985	4,395
Hartsville	1985	503
Nash Property - Mt. Juliet	1995/96	671
Nash Property - Impoundment Dike	1997	207,694
Nashville Operations Center, 83 Century Blvd	2010	4,964,465
Davidson: Nashville LNG Plant, 1398 County Hospital	2011	10,000
Rutherford Easement	2011	7,198
Nashville Operations Center, 83 Century Blvd	2011	37,918

PIEDMONT NATURAL GAS COMPANY, INC.
NASHVILLE GAS COMPANY DIVISION
LAND
AS OF 12/31/2018

SCHEDULE B

12/31/2018

LOCATION	*ACQUIRED*	*ORIGINAL COST*
Land Rights For Distribution Mains Retrofits/Modifications	2012	2,309,111
Nashville Operations Center, 83 Century Blvd	2012	24,794
Land Rights For Distribution Mains Retrofits/Modifications - Cost Adjustment	2013	(8,602)
Land Rights For Distribution Mains Retrofits/Modifications - Cost Adjustment	2013	(472,597)
Land Rights For Distribution Mains Retrofits/Modifications	2014	68,799
Land For South Nashville Distribution	2014	167,283
Land For Williamson Distribution	2014	153,697
Transfer Of Land Rights To Transmission Right-Of-Ways And Mains	2014	(2,302,965)
Retirement: Third And Whiteside	2014	(18,522)
Land For South Nashville Distribution - Cost Adjustment	2015	(143,394)
Land For Williamson Distribution - Cost Adjustment	2015	215
Land For East Tennessee - Hendersonville Transmission	2015	1,309,260
Land For Nashville Bell Rd. Transmission	2015	235,316
Land For South Nashville Transmission	2015	179,957
Adjustment Rutherford Easement	2016	(2,215)
Land For South Nashville Distribution - Cost Adjustment	2016	137,441
Land For South Nashville Distribution	2016	60,480
Rutherford Easement - Adjustment	2016	9,412
Land Rights For Distribution Mains Retrofits/Modifications	2016	247,426
Land Rights For White Bridge Road @ Post Rd	2017	479,492
Land Rights For 3rd And Hart Renewal-Upgrade	2017	12,300
Land Rights For Andrew Jackson Bridge Removal	2017	40,645
Land Rights For Biltmore Dr / Brown Creek	2017	33,838
Land Rights For Burkett Rd - Sys	2017	66,345
Land Rights For Eatons Rd & Eatons Creek	2017	21,670
Land Rights For Georgetown Dr & Brook Hollow	2017	24,355
Land Rights For Lynwood Blvd / Tyne Blvd_Dim	2017	107,620
Land Rights For W Cato Rd & Branch Creek	2017	25,993
Land Rights - Schulman Leroy & Bennett PC	2014	47
Land Rights - Branstetter	2012	60,636
Gas Business Land - Dist	2013	323
Gas Business Land - Dist	2016	196,916
Land Rights - Helen B. Minickea	2012	28,822
Land Rights - Johnnie B Harris	2012	15,873
Land Rights - Kenneth E Warren	2012	9,503
St. Luke PB Church	2013	40,797
Rights of Way - Buchannan Properties	2014	4,160
Rights of Way - Indian Lake Blvd at Vietnam Veterans Blvd	2018	2,636,363
Rights of Way - Relocate Pipe for Interstate wideing	2015	1,353,584
Rights of Way - Relocate Pipe at W Cato Rd	2017	680
Rights of Way - Main Across Redmond Lane	2018	1,473,246
Rights of Way - Dist	2014	567
Rights of Way - Mt Juliet	2016	10,102
Rights of Way - Shelby Park RR Bridge over Cumberland River	2017	186,166
Rights of Way - 2017 System Infrastructure project	2018	784,739
Land Rights - Main Pipe Adjustment	2014	(207,904)
Land Rights - Main Pipe Adjustment	2016	(247,725)
Land Rights - Main Pipe Adjustment	2017	(49)
Rights of Way - DIMP project Adjustment	2017	(244,085)
Land Rights - Nolensville Road	2016	(301)
Rights of Way - Andres Jackson and Dry Creek - Adjustment	2017	(40,645)
Land Rights - Retirement	2018	(201,583)
No Description	2018	15,288
TOTAL LAND		14,635,611

NASHVILLE GAS COMPANY DIVISION
Structures and Improvements
AS OF 12/31/2018

SCHEDULE C

KIND & TYPE OF STRUCTURE		DATE ACQUIRED OR CONSTRUCTED	12/31/2018
Metal Building	Nashville	1973	486,914
LNG Holder	Nashville	1973	2,881,316
LNG Plan-Storage Tank-Diesel	Nashville	1990	23,845
LNG-Compressor Bldg Insulation	Nashville	1995	14,823
Metal Building	Cheatham Co	1946	11,368
Metal Building	Davidson Co	1946	39,246
Brick Building	Nashville	1946	27,466
Brick Building	Nashville	1951	12,855
Metal Building	Davidson Co	1951	7,063
Brick Building	Davidson Co	1951	1,034
LNG Building-Simulator Facil	Nashville	2009	284,417
LNG Plant-Security Fencing	Nashville	2009	84,505
LNG Plant-HVAC Equipment	Nashville	2009	18,135
LNG Plant-Perimeter Property Lightning	Nashville	2009	214,706
Nashville Operations Center, 83 Century Blvd	Nashville	2010	20,698,002
Nashville Operations Center, 83 Century Blvd	Nashville	2011	158,091
LNG Plant-Control Building	Nashville	2011	776,868
Nashville Operations Center, 83 Century Blvd	Nashville	2012	103,792
Nashville Operations Center, 83 Century Blvd	Nashville	2013	1,925,833
LNG Plant-Security System	Nashville	2013	1,097,226
NASHVILLE OperationsCenter,83CenturyBlvd-Cost Adjustment	Nashville	2013	(749,632)
LNG Building	Nashville	2014	440,221
LNG Plant - Drainage System	Nashville	2014	440,222
LNG Plant - Fire Protection System	Nashville	2014	440,222
LNG Plant - Power System	Nashville	2014	644,791
LNG Plant - Security System	Nashville	2014	440,313
LNG Plant - Retirements	Nashville	2014	(216,034)
LNG Plant - Additional Boil Off Compressor	Nashville	2015	2,074,572
LNG Plant - Fire Protection System - Cost Adjustment	Nashville	2015	(1,862,611)
Nashville Operations Center, 83 Century Blvd - Storage Building	Nashville	2015	474,191
Regulator Station Building	Nashville	2016	58,068
Nashville Operations Center, 83 Century Blvd - Additional Cost	Nashville	2016	4,010,248
Conference Room	Nashville	2018	93,397
Scada Buildings	Nashville	2018	705,892
Scada Buildings	Nashville	2018	162,785
DUK-Metal Building	Nashville	2018	1,982,538
TOTAL STRUCTURES			38,006,688

Improvements to Land	3rd and Whiteside		9,628
Improvements to Land	N. Branch - Madison	1990	4,059
Fencing at 3rd Avenue Lot	3rd Avenue Lot	1993	3,044
Security Equipment	Nashville	2003	28,680
Exterior Drum Storage Area Cover	Nashville	2003	2,149
Executive Office Remodel	Nashville	2003	26,427
Restroom Fixtures-Operations Center	Nashville	2009	16,608
Png Sign-Operations Center	Nashville	2009	9,806
Shelving For Maintenance Facilities	Nashville	2011	25,071
Backflow Preventer For Water System - Lng Plant	Nashville	2012	22,328
Additional Septic System - Lng Plant	Nashville	2012	18,391
2 New Gates - Nashville Operations Cetner	Nashville	2012	18,632
Security System For Former Nashville Ops	Nashville	2012	44,844
Nashville Operations Center, 83 Century Blvd - Security	Nashville	2014	88,062
Nashville Operations Center, 83 Century Blvd - Security	Nashville	2015	8,155
Nashville Operations Center, 83 Century Blvd - Exterior Improvements	Nashville	2015	33,959
Nashville Operations Center, 83 Century Blvd - New Office Space	Nashville	2015	103,572
Nashville Operations Center, 83 Century Blvd - Interior Improvements	Nashville	2015	6,907
Nashville Operations Center, 83 Century Blvd - Vehicle Garage	Nashville	2015	36,791
Lng Plant - Gas Pack Unit	Nashville	2015	9,832
Nashville Operations Center, 83 Century Blvd - Civil & Environmental Upgrade	Nashville	2016	1,409,668
Nashville Operations Center, 83 Century Blvd - Security	Nashville	2016	291,388
Nashville Operations Center, 83 Century Blvd - Exterior Improvements	Nashville	2016	37,295
Nashville Operations Center, 83 Century Blvd - Interior Improvements	Nashville	2016	2,939
Nashville Cng Maintenance	Nashville	2016	5,109

NASHVILLE GAS COMPANY DIVISION
Structures and Improvements
AS OF 12/31/2018

SCHEDULE C

KIND & TYPE OF STRUCTURE		DATE ACQUIRED OR CONSTRUCTED	12/31/2018
Columbia Gulf Station - Security Equpment	Nashville	2016	27,26
Nashville Operations Center, 83 Century Blvd - New Office Space	Nashville	2017	113,10
Lng Plant - Building Maintenance	Nashville	2017	61,53
Structure	Nashville	2017	1,281,81
Structure	Nashville	2017	(153,91
Replace Heat Pump	Nashville	2018	30,20
Generators	Nashville	2018	118,75
Building Structure	Nashville	2018	65,39
Building Structure	Sumner Co	2018	122,12
Fence and Gate	Nashville	2018	32,68
Fence and Gate	Nashville	2018	57,88
DUK-Kitchen Floor, Yard Drainage and 1st Floor Lighting	Nashville	2018	316,87
Replace Compressor Building Roof	Nashville	2018	240,59
Replace Parking Lot Lighting	Nashville	2018	140,65
TOTAL IMPROVEMENTS			4,718,32
TOTAL STRUCTURES & IMPROVEMENTS			42,725,01

Tennessee Schedule D
Utility Property by Municipality
Piedmont Natural Gas Company, Inc.
12/31/2018

County Municipality	Original Cost 12/31/2017	Additions	Original Cost 12/31/2018
Cheatham County, Tennessee			
Outside	2,693,574	(2,392,319)	301,255
Ashland City	4,810,165	2,832,689	7,642,854
Total Cheatham County, Tennessee	**7,503,739**	**440,370**	**7,944,109**
Davidson County, Tennessee			
Outside	204,130,778	103,409,442	307,540,220
Belle Meade	3,985,755	121,462	4,107,217
Berry Hill	177,415	13,369	190,784
Forest Hills	33,902,043	(27,729,634)	6,172,409
Goodlettsville	4,985,293	156,841	5,142,134
Nashville	613,954,293	(4,596,047)	609,358,246
Oak Hill	10,678,215	(6,167,269)	4,510,946
Total Davidson County, Tennessee	**871,813,792**	**65,208,164**	**937,021,956**
Dickson County, Tennessee			
Outside	776,866	8,813	785,679
Total Dickson County, Tennessee	**776,866**	**8,813**	**785,679**
Robertson County, Tennessee			
Outside	444,658	224,212	668,870
Greenbrier	5,137,543	1,237,705	6,375,248
White House	5,657,833	425,282	6,083,115
Total Robertson County, Tennessee	**11,240,034**	**1,887,199**	**13,127,233**
Rutherford County, Tennessee			
Outside	521,649	10,751	532,400
Lavergne	1,609,521	228,003	1,837,524
Smyrna	266,312	3,513	269,825
Total Rutherford County, Tennessee	**2,397,482**	**242,267**	**2,639,749**
Sumner County, Tennessee			
Outside	22,497,670	694,637	23,192,307
Goodlettsville	5,179,406	690,871	5,870,277
Hendersonville	50,048,470	4,593,334	54,641,804
Millersville	360,511	5,436	365,947
White House	7,379,613	1,463,384	8,842,997
Total Sumner County, Tennessee	**85,465,670**	**7,447,662**	**92,913,332**
Trousdale County, Tennessee			
Outside	2,659,357	(5,795)	2,653,562
Hartsville	4,881,135	737,789	5,618,924
Total Trousdale County, Tennessee	**7,540,492**	**731,994**	**8,272,486**
Williamson County, Tennessee			
Outside	10,363,831	(12,010)	10,351,821
Brentwood	52,074,408	3,674,947	55,749,355

Tennessee Schedule D
Utility Property by Municipality
Piedmont Natural Gas Company, Inc.
12/31/2018

County Municipality	Original Cost 12/31/2017	Additions	Original Cost 12/31/2018
Williamson County, Tennessee			
Fairview	6,517,343	393,485	6,910,828
Franklin	4,448,308	181,055	4,629,363
Nolensville	191,029	27,803	218,832
Total Williamson County, Tennessee	**73,594,919**	**4,265,280**	**77,860,199**
Wilson County, Tennessee			
Outside	18,542,649	3,867,547	22,410,196
Mount Juliet	50,142,481	10,787,592	60,930,073
Total Wilson County, Tennessee	**68,685,130**	**14,655,139**	**83,340,269**
Total Piedmont Natural Gas Company, Inc.	**1,129,018,124**	**94,886,888**	**1,223,905,012**

PIEDMONT NATURAL GAS COMPANY, INC.
Leased Property Schedule E
Based on Calendar Year Jan. thru Dec., 2018

Type of Equipment	12/31/2016 Number of Units	12/31/2015 Amt.of Rent	Age of Units	Lease Expir. Date	Owner	Location County/City
NONE						

TENNESSEE SCHEDULE F
CONSTRUCTION WORK IN PROGRESS
PIEDMONT NATURAL GAS COMPANY, INC.
AS OF 12/31/2018

	12/31/2018	Market Value
CWIP REAL		
39000 Structures and Improvements	923,778	923,778
TOTAL CWIP REAL PROPERTY	923,778	923,778
CWIP PERSONAL		
CNG REG (NC & SC only)	-	-
CORR-Corrosion Ctrl Dist	160,145	24,022
CORR-Corrosion Ctrl Trans	768,962	115,344
Equipment and Tools	1,036,522	155,478
GRELO Non-Reimb Dist	2,100,358	315,054
GRELO Reimb Dist	179,688	26,953
LNGPL LNG Storage	293,210	43,981
MANDR - M&R Dist	998,471	149,771
MANDR - M&R Trans	1,082,634	162,395
MREPL < 1mi - DIMP	8,154,806	1,223,221
MREPL < 1mi - TIMP	12,736,695	1,910,504
MREPL > 1mi - ; < 4mi Dist	185,959	27,894
MREPL > 1mi - ; < 4mi Dist	60,816	9,122
Non-GOV/Misc RELO Reimb Dist	139,151	20,873
OTHER DELVY SCADA/Insp/Misc	315,538	47,331
RANDC - Customer Dist	5,370,215	805,532
Right-of-Ways Dist	5,158	774
SYST-Sys Infra Dist	6,227,328	934,099
SYST-Sys Infra Trans	5,045,538	756,831
TOTAL CWIP PERSONAL PROPERTY	44,861,195	6,729,179
TOTAL PIEDMONT NATURAL GAS COMPANY, INC.	45,784,972	7,652,957

DATE: 3/28/19

I, T. COOPER MONROE, III, being the **OWNER, PRESIDENT, SECRETARY, AND/OR PARTNER OF** PIEDMONT NATURAL GAS COMPANY, INC, **do hereby swear and affirm that the foregoing Ad Valorem Tax Report for the year two thousand nineteen has been prepared from only the original books, papers, and records of said respondent under my direction in accordance with Tennessee Code Annotated, §67-5-1316, and is true and correct to the best of my knowledge and belief.**

x

NAME

VICE PRESIDENT, TAX

OFFICIAL CAPACITY

GAS – I

GENERAL INSTRUCTION SHEET

1. This report must be completed in proper form (typed or legibly printed), and must be **filed with the Comptroller of the Treasury on or before April 1, 2019**. **A copy should be retained in your files for future reference**. Failure to file a tax report could result in an audit under T.C.A. 67-5-1320.

2. **ROUND ALL DOLLAR FIGURES TO WHOLE DOLLARS!**

3. **NO SHEET OR SECTION SHOULD BE LEFT BLANK**. If a sheet or section does not apply to your company, indicate by placing the words "**inapplicable**" or "**none**".

INCOMPLETE REPORTS WILL BE RETURNED!

4. Furnish the Comptroller of the Treasury with a **COMPLETE** copy of the **FEDERAL ENERGY REGULATORY COMMISSION REPORT.**

5. The Comptroller of the Treasury requires certain information pertaining to the company's organization, legal status, and operation. **Pages 1 & 1A** should be completed very carefully. If a particular statement or question does not apply to your company, place the words **"inapplicable"** or **"none"** in the appropriate blank(s). **Do not leave any of the statements or questions on Pages 1 & 1A blank unless instructed to do so.**

6. **Page 2** requires the Gross and Net Investment in System and Tennessee plant and property. This property is to be separated as to Distributable and Localized property. Under the heading "Localized," include all other property, plant, and equipment. **Page 2** also requires information pertaining to the average Market Price of Common and Preferred Stock.

7. **Page 2A** requires a listing of equipment leased and/or used by your company. Leased equipment refers to personal property obtained through an operating lease. Used property refers to personal property not under a lease agreement and not owned by you but in your possession.

8. **Page 7 & 7A** require that you give the **Gross Investment & Cash Value** of all Tennessee property, plant, and equipment. You are further required on **Pages 7 & 7A** to break down all Tennessee property, plant, and equipment as to its physical location within the corporate limits or outside corporate limits.

9. **Pages 8 & 8A** require a breakdown of **Gross Investment & Cash Value** of Tennessee property, plant, and equipment as to county, city, and special school district. Complete a separate sheet for each county, city, and special school district where property is located. The **county sheet** should also include property located in the cities and special school districts within that particular county. The **city sheet** should also include properties of special school districts located within that particular city. The **special school district sheet** should include only that property located within that particular school district.

10. **Page 9** requires a listing of all purchases and sales of Tennessee real property **(including telecommunications towers)** occurring during the year 2018.

GAS – IA

GENERAL INSTRUCTION SHEET (continued)

11. **Page 10** requires a listing of all properties receiving tax incentives such as Pilot Agreements (PILOT) or property leased from an Industrial Development Board (IDB). Report each separate agreement subject to these incentives by populating each column with the pertinent data.

12. **Page 11** requires a listing of all real property under construction. This listing will include all real property currently under construction or construction expected to be completed by September 1 of this year. Be sure to include the county and city where located, map reference and property owner, description of improvement, and the construction cost.

13. **NO SHEET OR SECTION SHOULD BE LEFT BLANK.** If a sheet or section does not apply, indicate such in accordance with **Instruction # 5** on previous page.

14. **IT IS IMPERATIVE THAT THE REPORT BE SIGNED. IF NOT, THE REPORT WILL BE RETURNED.**

15. **Any additional information, schedules, etc., provided by your company must be submitted on LETTER SIZE PAPER (8.5" x 11").**

16. Please provide the Office of State Assessed Properties with all documents in which an opinion of value has been determined by an appraiser hired by your company, any employee of your company, a public utilities commission or its equivalent, or any other party whose service was contracted by your company for the **past three years**. The documents should be summary in nature and **do not include** state or local appraisals.

17. In an effort to assure property accountability compliance, please provide the Office of State Assessed Properties with documentation supporting entries on the Ad Valorem Tax Report for the following: **gross investment in Tennessee, and net investment in Tennessee**. In other words, show how the numbers are derived. For companies located one hundred percent (100%) in Tennessee, a reference to the Balance Sheet is sufficient.

1/2017 4/29/2017 12:00:00AM S2/RFZ5

Form **941 for 2017:** **Employer's QUARTERLY Federal Tax Return** 950117

(Rev. January 2017) Department of the Treasury - Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN) 56-0555698

Name *(not your trade name)* PIEDMONT NATURAL GAS COMPANY INC

Trade name (*if any*)

Address PO BOX 33068

Number Street Suite or room number

CHARLOTTE | NC | 28233

City State ZIP code

Foreign country name Foreign province/county Foreign postal code

Report for this Quarter of 2017 (Check one.)

- [X] **1:** January, February, March
- [ ] **2:** April, May, June
- [ ] **3:** July, August, September
- [ ] **4:** October, November, December

Instructions and prior year forms are available at *www.irs.gov/form941*.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	**Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)**	1	2,003
2	**Wages, tips, and other compensation**	2	46,386,761.81
3	**Federal Income tax withheld from wages, tips, and other compensation**	3	7,361,974.83
4	**If no wages, tips, and other compensation are subject to social security or Medicare tax**		[ ] **Check and go to line 6.**

		Column 1		*Column 2*
5a	**Taxable social security wages**	43,703,217.54	x 0.124 =	5,419,198.98
5b	**Taxable social security tips**		x 0.124 =	
5c	**Taxable Medicare wages & tips**	49,559,756.86	x 0.029 =	1,437,232.94
5d	**Taxable wages & tips subject to Additional Medicare Tax withholding.**	4,640,558.71	x 0.009 =	41,765.03

5e	**Add Column 2 from lines 5a, 5b, 5c, and 5d**	5e	6,898,196.95
5f	**Section 3121(q) Notice and Demand - Tax due on unreported tips** (see instructions)	5f	0.00
6	**Total taxes before adjustments.** Add lines 3, 5e, and 5f	6	14,260,171.78
7	**Current quarter's adjustments for fractions of cents**	7	
8	**Current quarter's adjustment for sick pay**	8	
9	**Current quarter's adjustments for tips and group-term life insurance**	9	
10	**Total taxes after adjustments.** Combine lines 6 through 9	10	14,260,171.78
11	**Qualified small business payroll tax credit for increasing research activities.** Attach Form 8974	11	0.00
12	**Total taxes after adjustments ad credits.** Subtract line 11 from line 10	12	14,260,171.78
13	**Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X(PR), 944-X, 944-X(PR) or 944-X(SP) filed in the current Quarter**	13	14,260,171.78
14	**Balance due.** If line 12 is more than line 13, enter the difference and see instructions	14	0.00
15	**Overpayment.** If line 13 is more than line 12, enter the difference	Check one:	[ ] Apply to next return. [ ] Send a refund.

▶ **You MUST complete both pages of Form 941 and SIGN it.** Next ➡

1/2017 4/29/2017 12:00:00AM S2/RFZ5 950217

Name *(not your trade name)*	Employer identification number (EIN)
PIEDMONT NATURAL GAS COMPANY INC	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see *Pub. 15 (Circular E),* section 11.

16 **Check one:**

☐ **Line 12 on this return is less than $2,500 or line 12 (line 10 if the prior quarter was the fourth quarter of 2016) on the return for the prior quarter was less than $2,500, and you didn't incur a $100,000 next-day deposit obligation during the current quarter.** If line 12 (line 10 if the prior quarter was the fourth quarter of 2016) for the prior quarter was less than $2,500 but line 12 on this return is $100,000 or more, you must provide a record of your federal tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ **You were a monthly schedule depositor for the entire quarter.** Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability:		
	Month 1	
	Month 2	
	Month 3	
Total liability for quarter		**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 **If your business has closed or you stopped paying wages** . . . . . ☐ Check here, and

enter the final date you paid wages / / .

18 **If you are a seasonal employer and you do not have to file a return for every quarter of the year** . . ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ Yes. Designee's name and phone number

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ☐☐☐☐☐

☐ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

X **Sign your name here**

Print your name here

Print your title here

Date / /

Best daytime phone

Paid Preparer Use Only

Check if you are self-employed . . . ☐

Preparer's name		PTIN	
Preparer's signature	L. SCHREIBER	Date	04/30/2017
Firm's name (or yours if self-employed)	ADP ATTY-IN-FACT	EIN	22-3006057
Address	400 W COVINA BLVD	Phone	(877) 706-0510
City	SAN DIMAS	State CA	ZIP code 91773

1/2017 4/29/2017 12:00:00AM S2/RFZ5

960311

Schedule B (Form 941):

Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0555698

Name *(not your trade name)* PIEDMONT NATURAL GAS COMPANY INC

Calendar year 2017 (Also check quarter)

Report for this Quarter... (Check one.)

- [X] **1:** January, February, March
- [ ] **2:** April, May, June
- [ ] **3:** July, August, September
- [ ] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in *Pub. 15* for details.

Month 1

												Tax liability for Month 1
1		9		17		25						5,314,833.40
2		10		18		26						
3		11		19		27						
4		12		20	3,173,543.54	28						
5		13		21		29						
6	2,141,289.86	14		22		30						
7		15		23		31						
8		16		24								

Month 2

												Tax liability for Month 2
1		9		17	1,577,510.03	25						3,303,434.67
2		10		18		26						
3	1,725,924.64	11		19		27						
4		12		20		28						
5		13		21		29						
6		14		22		30						
7		15		23		31						
8		16		24								

Month 3

												Tax liability for Month 3
1		9		17	1,559,161.52	25						5,641,903.71
2		10		18		26						
3	2,702,726.58	11		19		27						
4		12		20		28						
5		13		21		29						
6		14		22		30						
7		15		23		31	1,380,015.61					
8		16		24								

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3)
Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 14,260,171.78

2/2017 7/29/2017 12:00:00AM S2/RFZ5

Form **941 for 2017:** **Employer's QUARTERLY Federal Tax Return** 950117

(Rev. January 2017) Department of the Treasury - Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN) 56 — 0556998

Name *(not your trade name)* PIEDMONT NATURAL GAS COMPANY INC

Trade name *(if any)*

Address PO BOX 33068

Number Street Suite or room number

CHARLOTTE | NC | 28233

City State ZIP code

Foreign country name Foreign province/county Foreign postal code

Report for this Quarter of 2017 (Check one.)

- [ ] **1:** January, February, March
- [X] **2:** April, May, June
- [ ] **3:** July, August, September
- [ ] **4:** October, November, December

Instructions and prior year forms are available at *www.irs.gov/form941.*

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	**Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)**			1	1,957
2	**Wages, tips, and other compensation**			2	45,457,769.07
3	**Federal Income tax withheld from wages, tips, and other compensation**			3	8,996,691.03
4	**If no wages, tips, and other compensation are subject to social security or Medicare tax**				[ ] **Check and go to line 6.**
		Column 1		*Column 2*	
5a	**Taxable social security wages**	32,418,114.57	x 0.124 =	4,019,846.20	
5b	**Taxable social security tips**		x 0.124 =		
5c	**Taxable Medicare wages & tips**	36,691,660.63	x 0.029 =	1,064,058.16	
5d	**Taxable wages & tips subject to Additional Medicare Tax withholding.**	3,340,469.16	x 0.009 =	30,064.22	
5e	**Add Column 2 from lines 5a, 5b, 5c, and 5d**			5e	5,113,968.58
5f	**Section 3121(q) Notice and Demand - Tax due on unreported tips** (see instructions)			5f	0.00
6	**Total taxes before adjustments.** Add lines 3, 5e, and 5f			6	14,110,659.61
7	**Current quarter's adjustments for fractions of cents**			7	
8	**Current quarter's adjustment for sick pay**			8	
9	**Current quarter's adjustments for tips and group-term life insurance**			9	
10	**Total taxes after adjustments.** Combine lines 6 through 9			10	14,110,659.61
11	**Qualified small business payroll tax credit for increasing research activities.** Attach Form 8974			11	0.00
12	**Total taxes after adjustments ad credits.** Subtract line 11 from line 10			12	14,110,659.61
13	**Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X(PR), 944-X, 944-X(PR) or 944-X(SP) filed in the current Quarter**			13	14,110,704.16
14	**Balance due.** If line 12 is more than line 13, enter the difference and see instructions			14	0.00
15	**Overpayment.** If line 13 is more than line 12, enter the difference	44.55	Check one:	[ ] Apply to next return.	[X] Send a refund.

▶ **You MUST complete both pages of Form 941 and SIGN it.** Next ➡

2/2017 7/29/2017 12:00:00AM S2/RFZ5 950217

Name *(not your trade name)*	Employer identification number (EIN)
PIEDMONT NATURAL GAS COMPANY INC	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see *Pub. 15 (Circular E),* section 11.

16 **Check one:**

☐ **Line 12 on this return is less than $2,500 or line 12 (line 10 if the prior quarter was the fourth quarter of 2016) on the return for the prior quarter was less than $2,500, and you didn't incur a $100,000 next-day deposit obligation during the current quarter.** If line 12 (line 10 if the prior quarter was the fourth quarter of 2016) for the prior quarter was less than $2,500 but line 12 on this return is $100,000 or more, you must provide a record of your federal tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ **You were a monthly schedule depositor for the entire quarter.** Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability:		
	Month 1	
	Month 2	
	Month 3	
Total liability for quarter		**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 **If your business has closed or you stopped paying wages** . . . . . ☐ Check here, and

enter the final date you paid wages / / .

18 **If you are a seasonal employer and you do not have to file a return for every quarter of the year** . . ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ Yes. Designee's name and phone number

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ☐☐☐☐☐

☐ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here

Print your name here

Print your title here

Date / /

Best daytime phone

Paid Preparer Use Only

Check if you are self-employed . . . ☐

Preparer's name		PTIN	
Preparer's signature	L. SCHREIBER	Date	07/31/2017
Firm's name (or yours if self-employed)	ADP ATTY-IN-FACT	EIN	22-3006057
Address	400 W COVINA BLVD	Phone	(877) 706-0510
City	SAN DIMAS	State CA	ZIP code 91773

2/2017 7/29/2017 12:00:00AM S2/RFZ5

960311

Schedule B (Form 941):

Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0555698

Name *(not your trade name)* PIEDMONT NATURAL GAS COMPANY INC

Calendar year 2017 (Also check quarter)

Report for this Quarter... (Check one.)

- [ ] **1:** January, February, March
- [X] **2:** April, May, June
- [ ] **3:** July, August, September
- [ ] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in *Pub. 15* for details.

Month 1

												Tax liability for Month 1
1		9		17		25						7,103,751.78
2		10		18		26						
3		11		19		27						
4		12		20		28	1,627,849.87					
5	2,991,270.07	13		21		29						
6		14	2,484,631.84	22		30						
7		15		23		31						
8		16		24								

Month 2

												Tax liability for Month 2
1		9		17		25						3,901,618.30
2		10		18		26	1,875,332.86					
3		11		19		27						
4		12	1,912,175.10	20		28						
5		13		21		29						
6		14		22		30						
7		15		23		31	114,110.34					
8		16		24								

Month 3

												Tax liability for Month 3
1	380.00	9	1,426,449.00	17		25						3,105,289.53
2		10		18		26						
3		11		19		27						
4		12		20		28						
5		13		21		29						
6		14		22		30						
7		15		23	1,678,460.53	31						
8		16		24								

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3)
Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 14,110,659.61

2/2017 7/29/2017 12:00:00AM S2/RFZ5

Form **941 for 2017:** **Employer's QUARTERLY Federal Tax Return** 950117

(Rev. January 2017) Department of the Treasury - Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN) 56 — 0556998

Name *(not your trade name)* PIEDMONT NATURAL GAS COMPANY INC

Trade name *(if any)*

Address PO BOX 33068

Number Street Suite or room number

CHARLOTTE | NC | 28233

City State ZIP code

Foreign country name Foreign province/county Foreign postal code

Report for this Quarter of 2017 (Check one.)

- [ ] **1:** January, February, March
- [X] **2:** April, May, June
- [ ] **3:** July, August, September
- [ ] **4:** October, November, December

Instructions and prior year forms are available at *www.irs.gov/form941.*

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	**Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)**			1	1,957
2	**Wages, tips, and other compensation**			2	45,457,769.07
3	**Federal Income tax withheld from wages, tips, and other compensation**			3	8,996,691.03
4	**If no wages, tips, and other compensation are subject to social security or Medicare tax**				[ ] **Check and go to line 6.**
		Column 1		*Column 2*	
5a	**Taxable social security wages**	32,418,114.57	x 0.124 =	4,019,846.20	
5b	**Taxable social security tips**		x 0.124 =		
5c	**Taxable Medicare wages & tips**	36,691,660.63	x 0.029 =	1,064,058.16	
5d	**Taxable wages & tips subject to Additional Medicare Tax withholding.**	3,340,469.16	x 0.009 =	30,064.22	
5e	**Add Column 2 from lines 5a, 5b, 5c, and 5d**			5e	5,113,968.58
5f	**Section 3121(q) Notice and Demand - Tax due on unreported tips** (see instructions)			5f	0.00
6	**Total taxes before adjustments.** Add lines 3, 5e, and 5f			6	14,110,659.61
7	**Current quarter's adjustments for fractions of cents**			7	
8	**Current quarter's adjustment for sick pay**			8	
9	**Current quarter's adjustments for tips and group-term life insurance**			9	
10	**Total taxes after adjustments.** Combine lines 6 through 9			10	14,110,659.61
11	**Qualified small business payroll tax credit for increasing research activities.** Attach Form 8974			11	0.00
12	**Total taxes after adjustments ad credits.** Subtract line 11 from line 10			12	14,110,659.61
13	**Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X(PR), 944-X, 944-X(PR) or 944-X(SP) filed in the current Quarter**			13	14,110,704.16
14	**Balance due.** If line 12 is more than line 13, enter the difference and see instructions			14	0.00
15	**Overpayment.** If line 13 is more than line 12, enter the difference	44.55	Check one:	[ ] Apply to next return.	[X] Send a refund.

▶ **You MUST complete both pages of Form 941 and SIGN it.** Next ➡

2/2017 7/29/2017 12:00:00AM S2/RFZ5 950217

Name *(not your trade name)*	Employer identification number (EIN)
PIEDMONT NATURAL GAS COMPANY INC	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see *Pub. 15 (Circular E),* section 11.

16 **Check one:**

☐ **Line 12 on this return is less than $2,500 or line 12 (line 10 if the prior quarter was the fourth quarter of 2016) on the return for the prior quarter was less than $2,500, and you didn't incur a $100,000 next-day deposit obligation during the current quarter.** If line 12 (line 10 if the prior quarter was the fourth quarter of 2016) for the prior quarter was less than $2,500 but line 12 on this return is $100,000 or more, you must provide a record of your federal tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ **You were a monthly schedule depositor for the entire quarter.** Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability:		
	Month 1	
	Month 2	
	Month 3	
Total liability for quarter		**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 **If your business has closed or you stopped paying wages** . . . . . ☐ Check here, and

enter the final date you paid wages / / .

18 **If you are a seasonal employer and you do not have to file a return for every quarter of the year** . . ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ Yes. Designee's name and phone number

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ☐☐☐☐☐

☐ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here

Print your name here

Print your title here

Date / /

Best daytime phone

Paid Preparer Use Only

Check if you are self-employed . . . ☐

Preparer's name		PTIN	
Preparer's signature	L. SCHREIBER	Date	07/31/2017
Firm's name (or yours if self-employed)	ADP ATTY-IN-FACT	EIN	22-3006057
Address	400 W COVINA BLVD	Phone	(877) 706-0510
City	SAN DIMAS	State CA	ZIP code 91773

2/2017 7/29/2017 12:00:00AM S2/RFZ5

960311

Schedule B (Form 941):

Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0555698

Name *(not your trade name)* PIEDMONT NATURAL GAS COMPANY INC

Calendar year 2017 (Also check quarter)

Report for this Quarter... (Check one.)

- [ ] **1:** January, February, March
- [X] **2:** April, May, June
- [ ] **3:** July, August, September
- [ ] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in *Pub. 15* for details.

Month 1

												Tax liability for Month 1
1		9		17		25						7,103,751.78
2		10		18		26						
3		11		19		27						
4		12		20		28	1,627,849.87					
5	2,991,270.07	13		21		29						
6		14	2,484,631.84	22		30						
7		15		23		31						
8		16		24								

Month 2

												Tax liability for Month 2
1		9		17		25						3,901,618.30
2		10		18		26	1,875,332.86					
3		11		19		27						
4		12	1,912,175.10	20		28						
5		13		21		29						
6		14		22		30						
7		15		23		31	114,110.34					
8		16		24								

Month 3

												Tax liability for Month 3
1	380.00	9	1,426,449.00	17		25						3,105,289.53
2		10		18		26						
3		11		19		27						
4		12		20		28						
5		13		21		29						
6		14		22		30						
7		15		23	1,678,460.53	31						
8		16		24								

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3)
Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 14,110,659.61

3/2017 10/28/2017 12:00:00AM S2/RFZ5

Form **941 for 2017:** **Employer's QUARTERLY Federal Tax Return** 950117

(Rev. January 2017) Department of the Treasury - Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN) 56-0555698

Name *(not your trade name)* PIEDMONT NATURAL GAS COMPANY INC

Trade name *(if any)*

Address PO BOX 33068

Number Street Suite or room number

CHARLOTTE | NC | 28233

City State ZIP code

Foreign country name Foreign province/county Foreign postal code

Report for this Quarter of 2017 (Check one.)

- [ ] **1:** January, February, March
- [ ] **2:** April, May, June
- [X] **3:** July, August, September
- [ ] **4:** October, November, December

Instructions and prior year forms are available at *www.irs.gov/form941.*

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	**Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)**			1	1,926
2	**Wages, tips, and other compensation**			2	35,634,293.93
3	**Federal Income tax withheld from wages, tips, and other compensation**			3	4,899,000.60
4	**If no wages, tips, and other compensation are subject to social security or Medicare tax**				[ ] **Check and go to line 6.**
		Column 1		*Column 2*	
5a	**Taxable social security wages**	35,885,873.50	x 0.124 =	4,449,848.32	
5b	**Taxable social security tips**		x 0.124 =		
5c	**Taxable Medicare wages & tips**	37,522,255.00	x 0.029 =	1,088,145.40	
5d	**Taxable wages & tips subject to Additional Medicare Tax withholding.**	635,505.49	x 0.009 =	5,719.55	
5e	**Add Column 2 from lines 5a, 5b, 5c, and 5d**			5e	5,543,713.27
5f	**Section 3121(q) Notice and Demand - Tax due on unreported tips** (see instructions)			5f	0.00
6	**Total taxes before adjustments.** Add lines 3, 5e, and 5f			6	10,442,713.87
7	**Current quarter's adjustments for fractions of cents**			7	
8	**Current quarter's adjustment for sick pay**			8	
9	**Current quarter's adjustments for tips and group-term life insurance**			9	
10	**Total taxes after adjustments.** Combine lines 6 through 9			10	10,442,713.87
11	**Qualified small business payroll tax credit for increasing research activities.** Attach Form 8974			11	0.00
12	**Total taxes after adjustments ad credits.** Subtract line 11 from line 10			12	10,442,713.87
13	**Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X(PR), 944-X, 944-X(PR) or 944-X(SP) filed in the current Quarter**			13	10,442,713.99
14	**Balance due.** If line 12 is more than line 13, enter the difference and see instructions			14	0.00
15	**Overpayment.** If line 13 is more than line 12, enter the difference	0.12	Check one:	[ ] Apply to next return.	[X] Send a refund.

▶ **You MUST complete both pages of Form 941 and SIGN it.** Next ➡

3/2017 10/28/2017 12:00:00AM S2/RFZ5 950217

Name *(not your trade name)*	Employer identification number (EIN)
PIEDMONT NATURAL GAS COMPANY INC	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see *Pub. 15 (Circular E),* section 11.

16 **Check one:**

☐ **Line 12 on this return is less than $2,500 or line 12 (line 10 if the prior quarter was the fourth quarter of 2016) on the return for the prior quarter was less than $2,500, and you didn't incur a $100,000 next-day deposit obligation during the current quarter.** If line 12 (line 10 if the prior quarter was the fourth quarter of 2016) for the prior quarter was less than $2,500 but line 12 on this return is $100,000 or more, you must provide a record of your federal tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ **You were a monthly schedule depositor for the entire quarter.** Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability:		
	Month 1	
	Month 2	
	Month 3	
Total liability for quarter		**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 **If your business has closed or you stopped paying wages** . . . . . ☐ Check here, and

enter the final date you paid wages / /

18 **If you are a seasonal employer and you do not have to file a return for every quarter of the year** . . ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ Yes. Designee's name and phone number

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ☐☐☐☐☐

☐ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here

Print your name here

Print your title here

Date / /

Best daytime phone

Paid Preparer Use Only

Check if you are self-employed . . . ☐

Preparer's name		PTIN	
Preparer's signature	L. SCHREIBER	Date	10/31/2017
Firm's name (or yours if self-employed)	ADP ATTY-IN-FACT	EIN	22-3006057
Address	400 W COVINA BLVD	Phone	(877) 706-0510
City	SAN DIMAS	State CA	ZIP code 91773

3/2017 10/28/2017 12:00:00AM S2/RFZ5

960311

Schedule B (Form 941):

Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0555698

Name *(not your trade name)* PIEDMONT NATURAL GAS COMPANY INC

Calendar year 2017 (Also check quarter)

Report for this Quarter... (Check one.)

- [ ] **1:** January, February, March
- [ ] **2:** April, May, June
- [X] **3:** July, August, September
- [ ] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in *Pub. 15* for details.

Month 1

1		9		17		25		Tax liability for Month 1				
2		10		18		26						
3		11		19		27						
4		12		20		28						
5	199,798.75	13		21	1,582,402.49	29						
6		14		22		30						
7	1,457,345.07	15		23		31						
8		16		24				3,239,546.31				

Month 2

1		9		17		25		Tax liability for Month 2				
2		10		18	1,423,920.11	26						
3		11		19		27						
4	1,420,459.13	12		20		28						
5		13		21		29						
6		14		22		30						
7		15		23		31						
8		16		24				2,844,379.24				

Month 3

1	1,417,290.80	9		17		25		Tax liability for Month 3				
2		10		18		26						
3		11		19		27						
4		12		20		28						
5		13		21		29	1,457,208.10					
6		14		22		30						
7		15	1,484,289.42	23		31						
8		16		24				4,358,788.32				

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3)
Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 10,442,713.87

4/2017 1/26/2018 12:00:00AM S2/RFZ5

Form **941 for 2017: Employer's QUARTERLY Federal Tax Return**

950117

(Rev. January 2017) Department of the Treasury - Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN) 56-0555698

Name *(not your trade name)* PIEDMONT NATURAL GAS COMPANY INC

Trade name *(if any)*

Address PO BOX 33068

Number Street Suite or room number

CHARLOTTE | NC | 28233

City State ZIP code

Foreign country name | Foreign province/county | Foreign postal code

Report for this Quarter of 2017 (Check one.)

- [ ] **1:** January, February, March
- [ ] **2:** April, May, June
- [ ] **3:** July, August, September
- [X] **4:** October, November, December

Instructions and prior year forms are available at *www.irs.gov/form941.*

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	**Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)**				1	1,924
2	**Wages, tips, and other compensation**				2	35,329,803.99
3	**Federal Income tax withheld from wages, tips, and other compensation**				3	5,150,201.25
4	**If no wages, tips, and other compensation are subject to social security or Medicare tax**					[ ] **Check and go to line 6.**
		Column 1		*Column 2*		
5a	**Taxable social security wages**	32,520,196.40	x 0.124 =	4,032,504.36		
5b	**Taxable social security tips**		x 0.124 =			
5c	**Taxable Medicare wages & tips**	37,800,234.50	x 0.029 =	1,096,206.80		
5d	**Taxable wages & tips subject to Additional Medicare Tax withholding.**	2,409,407.66	x 0.009 =	21,684.67		
5e	**Add Column 2 from lines 5a, 5b, 5c, and 5d**				5e	5,150,395.83
5f	**Section 3121(q) Notice and Demand - Tax due on unreported tips** (see instructions)				5f	0.00
6	**Total taxes before adjustments.** Add lines 3, 5e, and 5f				6	10,300,597.08
7	**Current quarter's adjustments for fractions of cents**				7	
8	**Current quarter's adjustment for sick pay**				8	
9	**Current quarter's adjustments for tips and group-term life insurance**				9	
10	**Total taxes after adjustments.** Combine lines 6 through 9				10	10,300,597.08
11	**Qualified small business payroll tax credit for increasing research activities.** Attach Form 8974				11	0.00
12	**Total taxes after adjustments ad credits.** Subtract line 11 from line 10				12	10,300,597.08
13	**Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X(PR), 944-X, 944-X(PR) or 944-X(SP) filed in the current Quarter**				13	10,300,597.08
14	**Balance due.** If line 12 is more than line 13, enter the difference and see instructions				14	0.00
15	**Overpayment.** If line 13 is more than line 12, enter the difference					Check one: [ ] Apply to next return. [ ] Send a refund.

▶ **You MUST complete both pages of Form 941 and SIGN it.**

Next ➡

4/2017 1/26/2018 12:00:00AM S2/RFZ5 950217

Name *(not your trade name)*	Employer identification number (EIN)
PIEDMONT NATURAL GAS COMPANY INC	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see *Pub. 15 (Circular E),* section 11.

16 **Check one:**

☐ **Line 12 on this return is less than $2,500 or line 12 (line 10 if the prior quarter was the fourth quarter of 2016) on the return for the prior quarter was less than $2,500, and you didn't incur a $100,000 next-day deposit obligation during the current quarter.** If line 12 (line 10 if the prior quarter was the fourth quarter of 2016) for the prior quarter was less than $2,500 but line 12 on this return is $100,000 or more, you must provide a record of your federal tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ **You were a monthly schedule depositor for the entire quarter.** Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability:		
	Month 1	
	Month 2	
	Month 3	
Total liability for quarter		**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 **If your business has closed or you stopped paying wages** . . . . . ☐ Check here, and

enter the final date you paid wages / /

18 **If you are a seasonal employer and you do not have to file a return for every quarter of the year** . . ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ Yes. Designee's name and phone number

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ☐☐☐☐☐

☐ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here

Print your name here

Print your title here

Date / /

Best daytime phone

Paid Preparer Use Only

Check if you are self-employed . . . ☐

Preparer's name		PTIN	
Preparer's signature	L. SCHREIBER	Date	01/31/2018
Firm's name (or yours if self-employed)	ADP ATTY-IN-FACT	EIN	22-3006057
Address	400 W COVINA BLVD	Phone	(877) 706-0510
City	SAN DIMAS	State CA	ZIP code 91773

4/2017 1/26/2018 12:00:00AM S2/RFZ5 960311

Schedule B (Form 941):

Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* PIEDMONT NATURAL GAS COMPANY INC

Calendar year 2017 (Also check quarter)

Report for this Quarter... (Check one.)

- [ ] **1:** January, February, March
- [ ] **2:** April, May, June
- [ ] **3:** July, August, September
- [X] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in *Pub. 15* for details.

Month 1

																								Tax liability for Month 1
1		2		3		4		5		6		7		8		9		10		11		12		3,254,991.30
13	1,775,230.90	14		15		16		17		18		19		20		21		22		23		24		
25		26		27	1,478,108.18	28		29		30		31	1,652.22											

Month 2

																								Tax liability for Month 2
1	20,812.88	2		3		4		5		6		7		8		9		10	1,447,178.22	11		12		3,328,022.15
13		14		15		16		17		18		19		20		21		22		23		24	1,860,031.05	
25		26		27		28		29		30		31												

Month 3

																								Tax liability for Month 3
1		2		3		4		5		6		7	687.44	8	1,429,877.64	9		10		11		12		3,717,583.63
13		14		15		16		17		18		19		20		21		22	1,533,551.61	23		24		
25		26		27		28		29	666,758.69	30		31	86,708.25											

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3)
Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 10,300,597.08

Form 941 for 2018: Employer's QUARTERLY Federal Tax Return

950117

(Rev. January 2018) Department of the Treasury—Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Trade name *(If any)*

Address PO BOX 33068
Number Street Suite or room number

Charlotte | NC | 28233
City State ZIP code

Foreign country name | Foreign province/county | Foreign postal code

Report for this Quarter of 2018
(Check one.)

- [X] **1:** January, February, March
- [ ] **2:** April, May, June
- [ ] **3:** July, August, September
- [ ] **4:** October, November, December

Go to *www.irs.gov/Form941* for instructions and the latest information.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	**Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)**	1	1740
2	**Wages, tips, and other compensation**	2	38,428,874.03
3	**Federal income tax withheld from wages, tips, and other compensation**	3	5,269,691.62
4	**If no wages, tips, and other compensation are subject to social security or Medicare tax**		[ ] **Check and go to line 6.**

		Column 1		Column 2
5a	**Taxable social security wages**	39,349,546.57	x 0.124 =	4,879,343.78
5b	**Taxable social security tips**	.00	x 0.124 =	.00
5c	**Taxable Medicare wages & tips**	41,170,063.50	x 0.029 =	1,193,931.84
5d	**Taxable wages & tips subject to Additional Medicare Tax withholding**	1,294,766.96	x 0.009 =	11,652.90

5e	**Add Column 2 from lines 5a, 5b, 5c, and 5d**	5e	6,084,928.52
5f	**Section 3121(q) Notice and Demand - Tax due on unreported tips** (see instructions)	5f	.00
6	**Total taxes before adjustments.** Add lines 3, 5e, and 5f	6	11,354,620.14
7	**Current quarter's adjustment for fractions of cents**	7	(.18)
8	**Current quarter's adjustment for sick pay**	8	.00
9	**Current quarter's adjustments for tips and group-term life insurance**	9	.00
10	**Total taxes after adjustments.** Combine lines 6 through 9	10	11,354,619.96
11	**Qualified small business payroll tax credit for increasing research activities.** Attach Form 8974	11	.00
12	**Total taxes after adjustments and credits.** Subtract line 11 from line 10	12	11,354,619.96
13	**Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X or 944-X (SP) filed in the current quarter**	13	11,354,619.96
14	**Balance due.** If line 12 is more than line 13, enter the difference and see instructions	14	.00
15	**Overpayment.** If line 13 is more than line 12, enter the difference		Check one: [ ] Apply to next return. [ ] Send a refund.

▶ **You MUST complete both pages of Form 941 and SIGN it.**

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher.

Next

950217

Name *(not your trade name)*	Employer identification number (EIN)
Piedmont Natural Gas Company Inc	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

16 **Check one:**

☐ **Line 12 on this return is less than $2,500 or line 12 on the return for the prior quarter was less than $2,500, and you didn't incur a $100,000 next-day deposit obligation during the current quarter.** If line 12 for the prior quarter was less than $2,500 but line 12 on this return is $100,000 or more, you must provide a record of your fedral tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ **You were a monthly schedule depositor for the entire quarter.** Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability: Month 1	
Month 2	
Month 3	
Total liability for quarter	**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 **If your business has closed or you stopped paying wages** ..... ☐ Check here, and enter the final date you paid wages ____ .

18 **If you are a seasonal employer and you don't have to file a return for every quarter of the year** ..... ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ Yes. Designee's name and phone number ____ ____

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ____

☒ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here ____

Print your name here: Employer Copy

Print your title here: Employer Copy

Date ____

Best daytime phone: 224 737-1666

Paid Preparer Use Only

Check if you are self-employed ..... ☐

Preparer's name		PTIN	
Preparer's signature		Date	
Firm's name (or yours if self-employed)		EIN	
Address		Phone	
City	State	ZIP code	

960311

Schedule B (Form 941):

Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Calendar year 2018 (Also check quarter)

Report for this Quarter ... (Check one.)

- [X] **1:** January, February, March
- [ ] **2:** April, May, June
- [ ] **3:** July, August, September
- [ ] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in Pub. 15 for details.

Month 1

1		9		17		25	
2		10		18		26	23685.73
3		11		19	1023910.19	27	
4		12	1020546.00	20		28	
5	736851.14	13		21		29	
6		14		22		30	
7		15		23		31	456408.00
8		16		24			

Tax liability for Month 1 3,261,401.06

Month 2

1		9	2003.57	17		25	
2	710215.32	10		18		26	
3		11		19		27	
4		12		20		28	537361.37
5		13		21		29	
6		14		22		30	
7		15	456016.38	23	7024.61	31	
8		16	725429.69	24			

Tax liability for Month 2 2,438,050.94

Month 3

1		9	7076.33	17		25	
2	1390110.79	10		18		26	
3		11		19		27	
4		12		20		28	
5		13		21		29	
6		14		22		30	1165300.38
7		15	2322637.23	23	50010.65	31	
8		16	720032.58	24			

Tax liability for Month 3 5,655,167.96

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3) ►

Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 11,354,619.96

Form 941 for 2018: Employer's QUARTERLY Federal Tax Return

950117

(Rev. January 2018) Department of the Treasury—Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN): 56-0556998

Name (not your trade name): Piedmont Natural Gas Company Inc

Trade name (If any):

Address: PO BOX 33068
Number Street Suite or room number

Charlotte | NC | 28233
City State ZIP code

Foreign country name | Foreign province/county | Foreign postal code

Report for this Quarter of 2018
(Check one.)

- [ ] 1: January, February, March
- [X] 2: April, May, June
- [ ] 3: July, August, September
- [ ] 4: October, November, December

Go to *www.irs.gov/Form941* for instructions and the latest information.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)	1690
2	Wages, tips, and other compensation	26,632,126.07
3	Federal income tax withheld from wages, tips, and other compensation	2,866,951.41
4	If no wages, tips, and other compensation are subject to social security or Medicare tax	[ ] Check and go to line 6.

		Column 1		Column 2
5a	Taxable social security wages	28,304,686.04	x 0.124 =	3,509,781.06
5b	Taxable social security tips	.00	x 0.124 =	.00
5c	Taxable Medicare wages & tips	28,735,520.79	x 0.029 =	833,330.10
5d	Taxable wages & tips subject to Additional Medicare Tax withholding	229,924.86	x 0.009 =	2,069.32

5e	Add Column 2 from lines 5a, 5b, 5c, and 5d	5e	4,345,180.48
5f	Section 3121(q) Notice and Demand - Tax due on unreported tips (see instructions)	5f	.00
6	Total taxes before adjustments. Add lines 3, 5e, and 5f	6	7,212,131.89
7	Current quarter's adjustment for fractions of cents	7	.21
8	Current quarter's adjustment for sick pay	8	.00
9	Current quarter's adjustments for tips and group-term life insurance	9	.00
10	Total taxes after adjustments. Combine lines 6 through 9	10	7,212,132.10
11	Qualified small business payroll tax credit for increasing research activities. Attach Form 8974	11	.00
12	Total taxes after adjustments and credits. Subtract line 11 from line 10	12	7,212,132.10
13	Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X or 944-X (SP) filed in the current quarter	13	7,212,132.10
14	Balance due. If line 12 is more than line 13, enter the difference and see instructions	14	.00
15	Overpayment. If line 13 is more than line 12, enter the difference		Check one: [ ] Apply to next return. [ ] Send a refund.

▶ You MUST complete both pages of Form 941 and SIGN it.

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher.

Next

950217

Name *(not your trade name)*	Employer identification number (EIN)
Piedmont Natural Gas Company Inc	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

16 **Check one:**

☐ **Line 12 on this return is less than $2,500 or line 12 on the return for the prior quarter was less than $2,500, and you didn't incur a $100,000 next-day deposit obligation during the current quarter.** If line 12 for the prior quarter was less than $2,500 but line 12 on this return is $100,000 or more, you must provide a record of your fedral tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ **You were a monthly schedule depositor for the entire quarter.** Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability:	**Month 1**	
	Month 2	
	Month 3	
Total liability for quarter		**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 **If your business has closed or you stopped paying wages** ..... ☐ Check here, and enter the final date you paid wages ____ .

18 **If you are a seasonal employer and you don't have to file a return for every quarter of the year** ..... ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ Yes. Designee's name and phone number ____ ____

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ____

☒ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here ____

Print your name here: Employer Copy

Print your title here: Employer Copy

Date ____

Best daytime phone: 346 268-6193

Paid Preparer Use Only

Check if you are self-employed ..... ☐

Preparer's name		PTIN	
Preparer's signature		Date	
Firm's name (or yours if self-employed)		EIN	
Address		Phone	
City	State	ZIP code	

960311

Schedule B (Form 941):

Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Calendar year 2018 (Also check quarter)

Report for this Quarter ... (Check one.)

- [ ] **1:** January, February, March
- [X] **2:** April, May, June
- [ ] **3:** July, August, September
- [ ] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in Pub. 15 for details.

Month 1

1	9	17	25
2	10	18	26
3	11	19	27: 773619.75
4	12	20: 3271.02	28
5	13: 1212147.34	21	29
6: 6365.67	14	22	30: 479034.87
7	15	23	31
8	16	24	

Tax liability for Month 1 2,474,438.65

Month 2

1	9	17	25: 684747.64
2	10	18: 636.25	26
3	11: 703697.34	19	27
4: 9948.87	12	20	28
5	13	21	29
6	14	22	30
7	15: 485627.00	23	31: 488893.36
8: 7404.36	16	24	

Tax liability for Month 2 2,380,954.82

Month 3

1: 612.28	9	17	25
2	10	18	26
3	11	19	27
4	12	20	28
5	13	21	29: 499063.09
6	14	22: 694088.14	30
7	15: 480208.43	23	31
8: 682766.69	16	24	

Tax liability for Month 3 2,356,738.63

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3) ►

Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 7,212,132.10

Form 941 for 2018: Employer's QUARTERLY Federal Tax Return

950117

(Rev. January 2018) Department of the Treasury—Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN): 56-0556998

Name (not your trade name): Piedmont Natural Gas Company Inc

Trade name (If any):

Address: PO BOX 33068 (Number, Street) (Suite or room number)

Charlotte (City) NC (State) 28233 (ZIP code)

(Foreign country name) (Foreign province/county) (Foreign postal code)

Report for this Quarter of 2018 (Check one.)

- [ ] 1: January, February, March
- [ ] 2: April, May, June
- [X] 3: July, August, September
- [ ] 4: October, November, December

Go to *www.irs.gov/Form941* for instructions and the latest information.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)	1	1702
2	Wages, tips, and other compensation	2	29,686,906.36
3	Federal income tax withheld from wages, tips, and other compensation	3	3,165,553.76
4	If no wages, tips, and other compensation are subject to social security or Medicare tax — [ ] Check and go to line 6.		

		Column 1		Column 2
5a	Taxable social security wages	31,505,412.49	x 0.124 =	3,906,671.14
5b	Taxable social security tips	.00	x 0.124 =	.00
5c	Taxable Medicare wages & tips	32,036,457.81	x 0.029 =	929,057.28
5d	Taxable wages & tips subject to Additional Medicare Tax withholding	172,039.59	x 0.009 =	1,548.36

5e	Add Column 2 from lines 5a, 5b, 5c, and 5d	5e	4,837,276.78
5f	Section 3121(q) Notice and Demand - Tax due on unreported tips (see instructions)	5f	.00
6	Total taxes before adjustments. Add lines 3, 5e, and 5f	6	8,002,830.54
7	Current quarter's adjustment for fractions of cents	7	(.21)
8	Current quarter's adjustment for sick pay	8	.00
9	Current quarter's adjustments for tips and group-term life insurance	9	.00
10	Total taxes after adjustments. Combine lines 6 through 9	10	8,002,830.33
11	Qualified small business payroll tax credit for increasing research activities. Attach Form 8974	11	.00
12	Total taxes after adjustments and credits. Subtract line 11 from line 10	12	8,002,830.33
13	Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X or 944-X (SP) filed in the current quarter	13	8,002,830.33
14	Balance due. If line 12 is more than line 13, enter the difference and see instructions	14	.00
15	Overpayment. If line 13 is more than line 12, enter the difference		Check one: [ ] Apply to next return. [ ] Send a refund.

▶ You MUST complete both pages of Form 941 and SIGN it.

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher.

Next

950217

Name *(not your trade name)*	Employer identification number (EIN)
Piedmont Natural Gas Company Inc	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

16 **Check one:**

☐ **Line 12 on this return is less than $2,500 or line 12 on the return for the prior quarter was less than $2,500, and you didn't incur a $100,000 next-day deposit obligation during the current quarter.** If line 12 for the prior quarter was less than $2,500 but line 12 on this return is $100,000 or more, you must provide a record of your fedral tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ **You were a monthly schedule depositor for the entire quarter.** Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability:	**Month 1**	
	Month 2	
	Month 3	
Total liability for quarter		**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 **If your business has closed or you stopped paying wages** ..... ☐ Check here, and enter the final date you paid wages ____ .

18 **If you are a seasonal employer and you don't have to file a return for every quarter of the year** ..... ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ Yes. Designee's name and phone number ____ ____

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ____

☒ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here ____

Print your name here: Employer Copy

Print your title here: Employer Copy

Date ____

Best daytime phone: 224 737-1666

Paid Preparer Use Only

Check if you are self-employed ..... ☐

Preparer's name		PTIN	
Preparer's signature		Date	
Firm's name (or yours if self-employed)		EIN	
Address		Phone	
City	State	ZIP code	

960311

Schedule B (Form 941):

Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Calendar year 2018 (Also check quarter)

Report for this Quarter ... (Check one.)

- [ ] **1:** January, February, March
- [ ] **2:** April, May, June
- [X] **3:** July, August, September
- [ ] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in Pub. 15 for details.

Month 1

1		9		17		25	
2		10		18		26	
3		11		19		27	4815.46
4		12		20	697713.60	28	
5		13	493072.93	21		29	
6	703377.90	14		22		30	
7		15		23		31	486263.63
8		16		24			

Tax liability for Month 1 2,385,243.52

Month 2

1		9		17	725361.23	25	
2		10	4202.44	18		26	
3	720178.71	11		19		27	
4		12		20		28	
5		13		21		29	
6		14		22		30	
7		15	489799.61	23		31	1203448.25
8		16		24	3544.14		

Tax liability for Month 2 3,146,534.38

Month 3

1		9		17		25	
2		10		18		26	
3		11		19		27	
4		12		20		28	1259324.72
5		13		21	4376.72	29	
6		14	1207350.99	22		30	
7		15		23		31	
8		16		24			

Tax liability for Month 3 2,471,052.43

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3) ►

Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 8,002,830.33

Form 941 for 2018: Employer's QUARTERLY Federal Tax Return

950117

(Rev. January 2018) Department of the Treasury—Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN): 56-0556998

Name (not your trade name): Piedmont Natural Gas Company Inc

Trade name (If any):

Address: PO BOX 33068 (Number, Street) (Suite or room number)

Charlotte (City) NC (State) 28233 (ZIP code)

(Foreign country name) (Foreign province/county) (Foreign postal code)

Report for this Quarter of 2018 (Check one.)

- [ ] 1: January, February, March
- [ ] 2: April, May, June
- [X] 3: July, August, September
- [ ] 4: October, November, December

Go to *www.irs.gov/Form941* for instructions and the latest information.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)	1	1702
2	Wages, tips, and other compensation	2	29,686,906.36
3	Federal income tax withheld from wages, tips, and other compensation	3	3,165,553.76
4	If no wages, tips, and other compensation are subject to social security or Medicare tax — [ ] Check and go to line 6.		

		Column 1		Column 2
5a	Taxable social security wages	31,505,412.49	x 0.124 =	3,906,671.14
5b	Taxable social security tips	.00	x 0.124 =	.00
5c	Taxable Medicare wages & tips	32,036,457.81	x 0.029 =	929,057.28
5d	Taxable wages & tips subject to Additional Medicare Tax withholding	172,039.59	x 0.009 =	1,548.36

5e	Add Column 2 from lines 5a, 5b, 5c, and 5d	5e	4,837,276.78
5f	Section 3121(q) Notice and Demand - Tax due on unreported tips (see instructions)	5f	.00
6	Total taxes before adjustments. Add lines 3, 5e, and 5f	6	8,002,830.54
7	Current quarter's adjustment for fractions of cents	7	(.21)
8	Current quarter's adjustment for sick pay	8	.00
9	Current quarter's adjustments for tips and group-term life insurance	9	.00
10	Total taxes after adjustments. Combine lines 6 through 9	10	8,002,830.33
11	Qualified small business payroll tax credit for increasing research activities. Attach Form 8974	11	.00
12	Total taxes after adjustments and credits. Subtract line 11 from line 10	12	8,002,830.33
13	Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X or 944-X (SP) filed in the current quarter	13	8,002,830.33
14	Balance due. If line 12 is more than line 13, enter the difference and see instructions	14	.00
15	Overpayment. If line 13 is more than line 12, enter the difference		Check one: [ ] Apply to next return. [ ] Send a refund.

▶ You MUST complete both pages of Form 941 and SIGN it.

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher.

Next

950217

Name *(not your trade name)*	Employer identification number (EIN)
Piedmont Natural Gas Company Inc	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

16 **Check one:**

☐ **Line 12 on this return is less than $2,500 or line 12 on the return for the prior quarter was less than $2,500, and you didn't incur a $100,000 next-day deposit obligation during the current quarter.** If line 12 for the prior quarter was less than $2,500 but line 12 on this return is $100,000 or more, you must provide a record of your fedral tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ **You were a monthly schedule depositor for the entire quarter.** Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability:	**Month 1**	
	Month 2	
	Month 3	
Total liability for quarter		**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 **If your business has closed or you stopped paying wages** ..... ☐ Check here, and enter the final date you paid wages ____ .

18 **If you are a seasonal employer and you don't have to file a return for every quarter of the year** ..... ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ Yes. Designee's name and phone number ____ ____

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ____

☒ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here ____

Print your name here: Employer Copy

Print your title here: Employer Copy

Date ____

Best daytime phone: 224 737-1666

Paid Preparer Use Only

Check if you are self-employed ..... ☐

Preparer's name		PTIN	
Preparer's signature		Date	
Firm's name (or yours if self-employed)		EIN	
Address		Phone	
City	State	ZIP code	

960311

Schedule B (Form 941):

Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Calendar year 2018 (Also check quarter)

Report for this Quarter ... (Check one.)

- [ ] **1:** January, February, March
- [ ] **2:** April, May, June
- [X] **3:** July, August, September
- [ ] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in Pub. 15 for details.

Month 1

1		9		17		25	
2		10		18		26	
3		11		19		27	4815.46
4		12		20	697713.60	28	
5		13	493072.93	21		29	
6	703377.90	14		22		30	
7		15		23		31	486263.63
8		16		24			

Tax liability for Month 1 2,385,243.52

Month 2

1		9		17	725361.23	25	
2		10	4202.44	18		26	
3	720178.71	11		19		27	
4		12		20		28	
5		13		21		29	
6		14		22		30	
7		15	489799.61	23		31	1203448.25
8		16		24	3544.14		

Tax liability for Month 2 3,146,534.38

Month 3

1		9		17		25	
2		10		18		26	
3		11		19		27	
4		12		20		28	1259324.72
5		13		21	4376.72	29	
6		14	1207350.99	22		30	
7		15		23		31	
8		16		24			

Tax liability for Month 3 2,471,052.43

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3) ►

Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 8,002,830.33

Form 941 for 2018: Employer's QUARTERLY Federal Tax Return

950117

(Rev. January 2018) Department of the Treasury—Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN): 56-0556998

Name (not your trade name): Piedmont Natural Gas Company Inc

Trade name (If any):

Address: 550 South Tryon Street Mailcode DEC38A
Number Street Suite or room number

Charlotte | NC | 28202
City State ZIP code

Foreign country name | Foreign province/county | Foreign postal code

Report for this Quarter of 2018 (Check one.)

- [ ] 1: January, February, March
- [ ] 2: April, May, June
- [ ] 3: July, August, September
- [X] 4: October, November, December

Go to *www.irs.gov/Form941* for instructions and the latest information.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)	1	1726
2	Wages, tips, and other compensation	2	29,551,982.87
3	Federal income tax withheld from wages, tips, and other compensation	3	3,398,995.34
4	If no wages, tips, and other compensation are subject to social security or Medicare tax		[ ] Check and go to line 6.

		Column 1		Column 2
5a	Taxable social security wages	29,429,435.93	x 0.124 =	3,649,250.06
5b	Taxable social security tips	.00	x 0.124 =	.00
5c	Taxable Medicare wages & tips	31,763,295.31	x 0.029 =	921,135.56
5d	Taxable wages & tips subject to Additional Medicare Tax withholding	1,010,908.79	x 0.009 =	9,098.18

5e	Add Column 2 from lines 5a, 5b, 5c, and 5d	5e	4,579,483.80
5f	Section 3121(q) Notice and Demand - Tax due on unreported tips (see instructions)	5f	.00
6	**Total taxes before adjustments.** Add lines 3, 5e, and 5f	6	7,978,479.14
7	Current quarter's adjustment for fractions of cents	7	.00
8	Current quarter's adjustment for sick pay	8	.00
9	Current quarter's adjustments for tips and group-term life insurance	9	.00
10	**Total taxes after adjustments.** Combine lines 6 through 9	10	7,978,479.14
11	**Qualified small business payroll tax credit for increasing research activities.** Attach Form 8974	11	.00
12	**Total taxes after adjustments and credits.** Subtract line 11 from line 10	12	7,978,479.14
13	Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X or 944-X (SP) filed in the current quarter	13	7,978,732.65
14	**Balance due.** If line 12 is more than line 13, enter the difference and see instructions	14	
15	**Overpayment.** If line 13 is more than line 12, enter the difference: 253.51 Check one: [ ] Apply to next return. [X] Send a refund.		

▶ **You MUST complete both pages of Form 941 and SIGN it.**

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher.

Next

950217

Name *(not your trade name)*	Employer identification number (EIN)
Piedmont Natural Gas Company Inc	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

16 **Check one:**

☐ **Line 12 on this return is less than $2,500 or line 12 on the return for the prior quarter was less than $2,500, and you didn't incur a $100,000 next-day deposit obligation during the current quarter.** If line 12 for the prior quarter was less than $2,500 but line 12 on this return is $100,000 or more, you must provide a record of your fedral tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ **You were a monthly schedule depositor for the entire quarter.** Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability:	**Month 1**	
	Month 2	
	Month 3	
Total liability for quarter		**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 **If your business has closed or you stopped paying wages** ..... ☐ Check here, and enter the final date you paid wages ____ .

18 **If you are a seasonal employer and you don't have to file a return for every quarter of the year** ..... ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ Yes. Designee's name and phone number ____ ____

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ____

☒ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here ____

Print your name here: Employer Copy

Print your title here: Employer Copy

Date ____

Best daytime phone: 224 737-1666

Paid Preparer Use Only

Check if you are self-employed ..... ☐

Preparer's name		PTIN	
Preparer's signature		Date	
Firm's name (or yours if self-employed)		EIN	
Address		Phone	
City	State	ZIP code	

960311

Schedule B (Form 941):
Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Calendar year 2018 (Also check quarter)

Report for this Quarter ... (Check one.)

- [ ] **1:** January, February, March
- [ ] **2:** April, May, June
- [ ] **3:** July, August, September
- [X] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in Pub. 15 for details.

Month 1

1		9		17		25	
2		10		18		26	769301.90
3		11		19	17416.61	27	
4		12	822035.63	20		28	
5	3554.98	13		21		29	
6		14		22		30	
7		15	521304.79	23		31	516194.90
8		16		24			

Tax liability for Month 1 2,649,808.81

Month 2

1		9	840802.68	17		25	
2	209.68	10		18		26	
3		11		19	8579.27	27	
4		12		20		28	
5	179882.66	13		21		29	
6		14		22		30	485385.40
7		15	495681.77	23	784876.98	31	
8		16	2738.38	24			

Tax liability for Month 2 2,798,156.82

Month 3

1		9		17		25	
2		10		18		26	
3		11		19		27	
4		12		20		28	4056.62
5		13		21	769015.83	29	
6		14	512210.63	22		30	
7	772470.31	15		23		31	472760.12
8		16		24			

Tax liability for Month 3 2,530,513.51

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3) ►

Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 7,978,479.14

Form 941 for 2019: Employer's QUARTERLY Federal Tax Return

950117

(Rev. January 2019) Department of the Treasury—Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN): 56-0556998

Name (not your trade name): Piedmont Natural Gas Company Inc

Trade name (If any):

Address: 550 South Tryon Street Mailcode DEC38A
Number Street Suite or room number

Charlotte | NC | 28202
City State ZIP code

Foreign country name | Foreign province/county | Foreign postal code

Report for this Quarter of 2019 (Check one.)

- [X] 1: January, February, March
- [ ] 2: April, May, June
- [ ] 3: July, August, September
- [ ] 4: October, November, December

Go to *www.irs.gov/Form941* for instructions and the latest information.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)	1	1775
2	Wages, tips, and other compensation	2	39,346,770.91
3	Federal income tax withheld from wages, tips, and other compensation	3	4,960,959.05
4	If no wages, tips, and other compensation are subject to social security or Medicare tax — [ ] Check and go to line 6.		

		Column 1		Column 2
5a	Taxable social security wages	42,143,740.17	x 0.124 =	5,225,823.78
5b	Taxable social security tips	.00	x 0.124 =	.00
5c	Taxable Medicare wages & tips	42,334,297.81	x 0.029 =	1,227,694.64
5d	Taxable wages & tips subject to Additional Medicare Tax withholding	28,825.94	x 0.009 =	259.43

5e	Add Column 2 from lines 5a, 5b, 5c, and 5d	5e	6,453,777.85
5f	Section 3121(q) Notice and Demand - Tax due on unreported tips (see instructions)	5f	.00
6	Total taxes before adjustments. Add lines 3, 5e, and 5f	6	11,414,736.90
7	Current quarter's adjustment for fractions of cents	7	(.36)
8	Current quarter's adjustment for sick pay	8	.00
9	Current quarter's adjustments for tips and group-term life insurance	9	.00
10	Total taxes after adjustments. Combine lines 6 through 9	10	11,414,736.54
11	Qualified small business payroll tax credit for increasing research activities. Attach Form 8974	11	.00
12	Total taxes after adjustments and credits. Subtract line 11 from line 10	12	11,414,736.54
13	Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X or 944-X (SP) filed in the current quarter	13	11,414,736.54
14	Balance due. If line 12 is more than line 13, enter the difference and see instructions	14	.00
15	Overpayment. If line 13 is more than line 12, enter the difference		Check one: [ ] Apply to next return. [ ] Send a refund.

▶ **You MUST complete both pages of Form 941 and SIGN it.**

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher.

Next

950217

Name *(not your trade name)*	Employer identification number (EIN)
Piedmont Natural Gas Company Inc	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

16 **Check one:**

☐ **Line 12 on this return is less than $2,500 or line 12 on the return for the prior quarter was less than $2,500, and you didn't incur a $100,000 next-day deposit obligation during the current quarter.** If line 12 for the prior quarter was less than $2,500 but line 12 on this return is $100,000 or more, you must provide a record of your fedral tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ **You were a monthly schedule depositor for the entire quarter.** Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability:	**Month 1**	
	Month 2	
	Month 3	
Total liability for quarter		**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 **If your business has closed or you stopped paying wages** ..... ☐ Check here, and enter the final date you paid wages ____ .

18 **If you are a seasonal employer and you don't have to file a return for every quarter of the year** ..... ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ Yes. Designee's name and phone number ____ ____

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ____

☒ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here ____

Print your name here: Employer Copy

Print your title here: Employer Copy

Date ____

Best daytime phone: 224 737-1666

Paid Preparer Use Only

Check if you are self-employed ..... ☐

Preparer's name		PTIN	
Preparer's signature		Date	
Firm's name (or yours if self-employed)		EIN	
Address		Phone	
City	State	ZIP code	

DEC-330 03-May-2019 03:58 1264073 1122

960311

Schedule B (Form 941):
Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Calendar year 2019 (Also check quarter)

Report for this Quarter ... (Check one.)

- [X] **1:** January, February, March
- [ ] **2:** April, May, June
- [ ] **3:** July, August, September
- [ ] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in Pub. 15 for details.

Month 1

1		9		17		25	30.43
2		10		18	717437.29	26	
3		11	37789.89	19		27	
4	693547.09	12		20		28	
5		13		21		29	
6		14		22		30	
7		15	504947.44	23		31	488974.47
8		16		24			

Tax liability for Month 1 2,442,726.61

Month 2

1	737202.86	9		17		25	
2		10		18		26	
3		11		19		27	
4		12		20		28	540428.05
5		13		21		29	
6		14		22	10238.84	30	
7		15	1206874.13	23		31	
8	2411.93	16		24			

Tax liability for Month 2 2,497,155.81

Month 3

1	698355.87	9		17		25	
2		10		18		26	
3		11		19		27	
4		12		20		28	
5	65908.35	13		21		29	1223047.31
6		14		22	3672.93	30	
7		15	4463921.92	23		31	
8	19947.74	16		24			

Tax liability for Month 3 6,474,854.12

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3) ►
Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 11,414,736.54

Form 941 for 2019: Employer's QUARTERLY Federal Tax Return

950117

(Rev. January 2019) Department of the Treasury—Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN): 56-0556998

Name (not your trade name): Piedmont Natural Gas Company Inc

Trade name (If any):

Address: 550 South Tryon Street Mailcode DEC38A
Number Street Suite or room number

Charlotte | NC | 28202
City State ZIP code

Foreign country name | Foreign province/county | Foreign postal code

Report for this Quarter of 2019 (Check one.)

- [ ] 1: January, February, March
- [X] 2: April, May, June
- [ ] 3: July, August, September
- [ ] 4: October, November, December

Go to *www.irs.gov/Form941* for instructions and the latest information.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)	1700
2	Wages, tips, and other compensation	27,475,189.75
3	Federal income tax withheld from wages, tips, and other compensation	2,942,667.17
4	If no wages, tips, and other compensation are subject to social security or Medicare tax — [ ] Check and go to line 6.	

		Column 1		Column 2
5a	Taxable social security wages	29,518,652.95	x 0.124 =	3,660,312.96
5b	Taxable social security tips	.00	x 0.124 =	.00
5c	Taxable Medicare wages & tips	30,003,412.94	x 0.029 =	870,098.98
5d	Taxable wages & tips subject to Additional Medicare Tax withholding	307,504.30	x 0.009 =	2,767.54

5e	Add Column 2 from lines 5a, 5b, 5c, and 5d	5e	4,533,179.48
5f	Section 3121(q) Notice and Demand - Tax due on unreported tips (see instructions)	5f	.00
6	Total taxes before adjustments. Add lines 3, 5e, and 5f	6	7,475,846.65
7	Current quarter's adjustment for fractions of cents	7	(.20)
8	Current quarter's adjustment for sick pay	8	.00
9	Current quarter's adjustments for tips and group-term life insurance	9	.00
10	Total taxes after adjustments. Combine lines 6 through 9	10	7,475,846.45
11	Qualified small business payroll tax credit for increasing research activities. Attach Form 8974	11	.00
12	Total taxes after adjustments and credits. Subtract line 11 from line 10	12	7,475,846.45
13	Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X or 944-X (SP) filed in the current quarter	13	7,475,846.45
14	Balance due. If line 12 is more than line 13, enter the difference and see instructions	14	.00
15	Overpayment. If line 13 is more than line 12, enter the difference		Check one: [ ] Apply to next return. [ ] Send a refund.

▶ **You MUST complete both pages of Form 941 and SIGN it.**

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher.

Next

950217

Name *(not your trade name)*	Employer identification number (EIN)
Piedmont Natural Gas Company Inc	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

16 **Check one:**

☐ **Line 12 on this return is less than $2,500 or line 12 on the return for the prior quarter was less than $2,500, and you didn't incur a $100,000 next-day deposit obligation during the current quarter.** If line 12 for the prior quarter was less than $2,500 but line 12 on this return is $100,000 or more, you must provide a record of your fedral tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ **You were a monthly schedule depositor for the entire quarter.** Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability:	**Month 1**	
	Month 2	
	Month 3	
Total liability for quarter		**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 **If your business has closed or you stopped paying wages** ..... ☐ Check here, and enter the final date you paid wages ____ .

18 **If you are a seasonal employer and you don't have to file a return for every quarter of the year** ..... ☐ Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ Yes. Designee's name and phone number ____ ____

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ____

☒ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here ____

Print your name here: Employer Copy

Print your title here: Employer Copy

Date ____

Best daytime phone: 224 737-1666

Paid Preparer Use Only

Check if you are self-employed ..... ☐

Preparer's name		PTIN	
Preparer's signature		Date	
Firm's name (or yours if self-employed)		EIN	
Address		Phone	
City	State	ZIP code	

960311

Schedule B (Form 941):
Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Calendar year 2019 (Also check quarter)

Report for this Quarter ... (Check one.)

- [ ] **1:** January, February, March
- [X] **2:** April, May, June
- [ ] **3:** July, August, September
- [ ] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in Pub. 15 for details.

Month 1

1		9		17		25	
2		10		18		26	704524.97
3		11		19	889.39	27	
4		12	718097.45	20		28	
5	5317.15	13		21		29	
6		14		22		30	501953.82
7		15	529445.62	23		31	
8		16		24			

Tax liability for Month 1 2,460,228.40

Month 2

1		9	18867.53	17	25929.71	25	
2		10	724109.34	18		26	
3	45975.24	11		19		27	
4		12		20		28	
5		13		21		29	
6		14		22		30	
7		15	510995.25	23		31	505186.34
8		16		24	742434.61		

Tax liability for Month 2 2,573,498.02

Month 3

1		9		17		25	
2		10		18		26	
3		11		19		27	
4		12		20		28	510387.61
5		13		21	710954.35	29	
6		14	511026.25	22		30	
7	709751.82	15		23		31	
8		16		24			

Tax liability for Month 3 2,442,120.03

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3) ►
Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 7,475,846.45

Form 941 for 2019: Employer's QUARTERLY Federal Tax Return

950117

(Rev. January 2019) Department of the Treasury—Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN): 56-0556998

Name (not your trade name): Piedmont Natural Gas Company Inc

Trade name (If any):

Address: 550 South Tryon Street Mailcode DEC38A
Number Street Suite or room number

Charlotte | NC | 28202
City State ZIP code

Foreign country name | Foreign province/county | Foreign postal code

Report for this Quarter of 2019 (Check one.)

- [ ] 1: January, February, March
- [ ] 2: April, May, June
- [X] 3: July, August, September
- [ ] 4: October, November, December

Go to *www.irs.gov/Form941* for instructions and the latest information.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)	1	1694
2	Wages, tips, and other compensation	2	30,349,049.19
3	Federal income tax withheld from wages, tips, and other compensation	3	3,259,709.11
4	If no wages, tips, and other compensation are subject to social security or Medicare tax — [ ] Check and go to line 6.		

		Column 1		Column 2
5a	Taxable social security wages	32,178,985.64	x 0.124 =	3,990,194.22
5b	Taxable social security tips	.00	x 0.124 =	.00
5c	Taxable Medicare wages & tips	32,812,056.18	x 0.029 =	951,549.62
5d	Taxable wages & tips subject to Additional Medicare Tax withholding	183,750.81	x 0.009 =	1,653.76

5e	Add Column 2 from lines 5a, 5b, 5c, and 5d	5e	4,943,397.60
5f	Section 3121(q) Notice and Demand - Tax due on unreported tips (see instructions)	5f	.00
6	Total taxes before adjustments. Add lines 3, 5e, and 5f	6	8,203,106.71
7	Current quarter's adjustment for fractions of cents	7	.51
8	Current quarter's adjustment for sick pay	8	.00
9	Current quarter's adjustments for tips and group-term life insurance	9	.00
10	Total taxes after adjustments. Combine lines 6 through 9	10	8,203,107.22
11	Qualified small business payroll tax credit for increasing research activities. Attach Form 8974	11	.00
12	Total taxes after adjustments and credits. Subtract line 11 from line 10	12	8,203,107.22
13	Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X or 944-X (SP) filed in the current quarter	13	8,203,107.22
14	Balance due. If line 12 is more than line 13, enter the difference and see instructions	14	.00
15	Overpayment. If line 13 is more than line 12, enter the difference		Check one: [ ] Apply to next return. [ ] Send a refund.

▶ **You MUST complete both pages of Form 941 and SIGN it.**

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher.

Next

950217

Name *(not your trade name)*	Employer identification number (EIN)
Piedmont Natural Gas Company Inc	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

16 **Check one:**

☐ **Line 12 on this return is less than $2,500 or line 12 on the return for the prior quarter was less than $2,500, and you didn't incur a $100,000 next-day deposit obligation during the current quarter.** If line 12 for the prior quarter was less than $2,500 but line 12 on this return is $100,000 or more, you must provide a record of your fedral tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

☐ **You were a monthly schedule depositor for the entire quarter.** Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability:	**Month 1**	
	Month 2	
	Month 3	
Total liability for quarter		**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 **If your business has closed or you stopped paying wages** ..... ☐ Check here, and enter the final date you paid wages ____ .

18 **If you are a seasonal employer and you don't have to file a return for every quarter of the year** ..... ☐ Check here.

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☐ Yes. Designee's name and phone number ____ ____

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ____

☒ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here ____

Print your name here: Employer Copy

Print your title here: Employer Copy

Date ____

Best daytime phone: 224 737-1666

Paid Preparer Use Only

Check if you are self-employed ..... ☐

Preparer's name		PTIN	
Preparer's signature		Date	
Firm's name (or yours if self-employed)		EIN	
Address		Phone	
City	State	ZIP code	

960311

Schedule B (Form 941):

Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Calendar year 2019 (Also check quarter)

Report for this Quarter ... (Check one.)

- [ ] **1:** January, February, March
- [ ] **2:** April, May, June
- [X] **3:** July, August, September
- [ ] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in Pub. 15 for details.

Month 1

1		9		17		25	
2		10		18		26	1983.80
3		11		19	708358.44	27	
4		12	5302.12	20		28	
5	724112.83	13		21		29	
6		14		22		30	
7		15	507867.75	23		31	510425.59
8		16		24			

Tax liability for Month 1 2,458,050.53

Month 2

1		9	9072.25	17		25	
2	740796.62	10		18		26	
3		11		19		27	
4		12		20		28	
5		13		21		29	
6		14		22		30	1215528.93
7		15	516104.07	23	27493.74	31	
8		16	739084.09	24			

Tax liability for Month 2 3,248,079.70

Month 3

1		9		17		25	
2		10		18		26	
3		11		19		27	722154.62
4		12		20	7181.70	28	
5		13	1227815.83	21		29	
6	7001.37	14		22		30	532823.47
7		15		23		31	
8		16		24			

Tax liability for Month 3 2,496,976.99

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3) ►

Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 8,203,107.22

Form 941 for 2019: Employer's QUARTERLY Federal Tax Return

950117

(Rev. January 2019) Department of the Treasury—Internal Revenue Service OMB No. 1545-0029

Employer identification number (EIN): 56-0556998

Name (not your trade name): Piedmont Natural Gas Company Inc

Trade name (If any):

Address: 550 South Tryon Street Mailcode DEC38A
Number Street Suite or room number

Charlotte | NC | 28202
City State ZIP code

Foreign country name | Foreign province/county | Foreign postal code

Report for this Quarter of 2019 (Check one.)

- [ ] 1: January, February, March
- [ ] 2: April, May, June
- [ ] 3: July, August, September
- [X] 4: October, November, December

Go to *www.irs.gov/Form941* for instructions and the latest information.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

Part 1: Answer these questions for this quarter.

1	Number of employees who received wages, tips, or other compensation for the pay period including: *Mar. 12* (Quarter 1), *June 12* (Quarter 2), *Sept. 12* (Quarter 3), or *Dec. 12* (Quarter 4)	1	1694
2	Wages, tips, and other compensation	2	28,679,750.44
3	Federal income tax withheld from wages, tips, and other compensation	3	3,178,964.90
4	If no wages, tips, and other compensation are subject to social security or Medicare tax — [ ] Check and go to line 6.		

		Column 1		Column 2
5a	Taxable social security wages	29,131,293.86	x 0.124 =	3,612,280.44
5b	Taxable social security tips	.00	x 0.124 =	.00
5c	Taxable Medicare wages & tips	30,942,178.14	x 0.029 =	897,323.16
5d	Taxable wages & tips subject to Additional Medicare Tax withholding	326,001.65	x 0.009 =	2,934.01

5e	Add Column 2 from lines 5a, 5b, 5c, and 5d	5e	4,512,537.61
5f	Section 3121(q) Notice and Demand - Tax due on unreported tips (see instructions)	5f	.00
6	Total taxes before adjustments. Add lines 3, 5e, and 5f	6	7,691,502.51
7	Current quarter's adjustment for fractions of cents	7	(.14)
8	Current quarter's adjustment for sick pay	8	.00
9	Current quarter's adjustments for tips and group-term life insurance	9	.00
10	Total taxes after adjustments. Combine lines 6 through 9	10	7,691,502.37
11	Qualified small business payroll tax credit for increasing research activities. Attach Form 8974	11	.00
12	Total taxes after adjustments and credits. Subtract line 11 from line 10	12	7,691,502.37
13	Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X or 944-X (SP) filed in the current quarter	13	7,691,502.37
14	Balance due. If line 12 is more than line 13, enter the difference and see instructions	14	.00
15	Overpayment. If line 13 is more than line 12, enter the difference		Check one: [ ] Apply to next return. [ ] Send a refund.

▶ **You MUST complete both pages of Form 941 and SIGN it.**

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Next

950217

Name *(not your trade name)*	Employer identification number (EIN)
Piedmont Natural Gas Company Inc	56-0556998

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

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Tax liability:	**Month 1**	
	Month 2	
	Month 3	
Total liability for quarter		**Total must equal line 12.**

☒ **You were a semiweekly schedule depositor for any part of this quarter.** Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

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☐ Yes. Designee's name and phone number ____ ____

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. ____

☒ No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign your name here ____

Print your name here: Employer Copy

Print your title here: Employer Copy

Date ____

Best daytime phone: 224 737-1666

Paid Preparer Use Only

Check if you are self-employed ..... ☐

Preparer's name		PTIN	
Preparer's signature		Date	
Firm's name (or yours if self-employed)		EIN	
Address		Phone	
City	State	ZIP code	

960311

Schedule B (Form 941):
Report of Tax Liability for Semiweekly Schedule Depositors

(Rev. January 2017) Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0029

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Calendar year 2019 (Also check quarter)

Report for this Quarter ... (Check one.)

- [ ] **1:** January, February, March
- [ ] **2:** April, May, June
- [ ] **3:** July, August, September
- [X] **4:** October, November, December

Use this schedule to show your TAX LIABILITY for the quarter; don't use it to show your deposits. When you file this form with Form 941 or Form 941-SS, don't change your tax liability by adjustments reported on any Forms 941-X or 944-X. You must fill out this form and attach it to Form 941 or Form 941-SS if you're a semiweekly schedule depositor or became one because your accumulated tax liability on any day was $100,000 or more. Write your daily tax liability on the numbered space that corresponds to the date wages were paid. See Section 11 in Pub. 15 for details.

Month 1

1		9		17		25	771574.12
2		10		18	8515.42	26	
3		11	767605.89	19		27	
4	9874.22	12		20		28	
5		13		21		29	
6		14		22		30	
7		15	527945.74	23		31	504078.31
8		16		24			

Tax liability for Month 1 2,589,593.70

Month 2

1	1848.86	9		17		25	
2		10		18		26	
3		11		19		27	
4		12		20		28	
5		13		21		29	498372.37
6		14		22	803976.22	30	
7		15	502351.05	23		31	
8	787866.16	16		24			

Tax liability for Month 2 2,594,414.66

Month 3

1		9		17		25	
2		10		18		26	
3		11		19		27	
4		12		20	756695.90	28	
5		13	521487.72	21		29	
6	731979.33	14		22		30	
7		15		23		31	497331.06
8		16		24			

Tax liability for Month 3 2,507,494.01

Fill in your total liability for the quarter (Month 1 + Month 2 + Month 3) ►

Total must equal line 12 on Form 941 or Form 941-SS.

Total liability for the quarter 7,691,502.37

Form 940 for 2018: Employer's Annual Federal Unemployment (FUTA) Tax Return

850113

Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0028

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Trade name *(if any)*

Address 550 South Tryon Street Mailcode DEC38A
Number Street Suite or room number

Charlotte (City) NC (State) 28202 (ZIP code)

Foreign country name | Foreign province/county | Foreign postal code

Type of Return (Check all that apply.)

- ☐ a. Amended
- ☐ b. Successor employer
- ☐ c. No payments to employees in 2018
- ☐ d. Final: Business closed or stopped paying wages

Go to *www.irs.gov/Form940* for instructions and the latest information.

Read the separate instructions before you complete this form. Please type or print within the boxes.

Part 1: Tell us about your return. If any line does NOT apply, leave it blank. See instructions before completing Part 1.

1a If you had to pay state unemployment tax in one state only, enter the state abbreviation ... 1a

1b If you had to pay state unemployment tax in more than one state, you are a multi-state employer ... 1b ☒ Check here. Complete Schedule A (Form 940).

2 If you paid wages in a state that is subject to CREDIT REDUCTION ... 2 ☐ Check here. Complete Schedule A (Form 940).

Part 2: Determine your FUTA tax before adjustments. If any line does NOT apply, leave it blank.

3 Total payments to all employees ... 3 140,538,207.59

4 Payments exempt from FUTA tax ... 4 6,959,433.66

Check all that apply: 4a ☒ Fringe benefits 4b ☐ Group-term life insurance 4c ☐ Retirement/Pension 4d ☐ Dependent care 4e ☐ Other

5 Total of payments made to each employee in excess of $7,000 ... 5 120,407,984.39

6 Subtotal (line 4 + line 5 = line 6) ... 6 127,367,418.05

7 Total taxable FUTA wages (line 3 - line 6 = line 7) See instructions. ... 7 13,170,789.54

8 FUTA tax before adjustments (line 7 x 0.006 = line 8) ... 8 79,024.74

Part 3: Determine your adjustments. If any line does NOT apply, leave it blank.

9 If ALL of the taxable FUTA wages you paid were excluded from state unemployment tax, multiply line 7 by 0.054 (line 7 x 0.054 = line 9). Go to line 12 ... 9

10 If SOME of the taxable FUTA wages you paid were excluded from state unemployment tax, OR you paid ANY state unemployment tax late (after the due date for filing Form 940), complete the worksheet in the instructions. Enter the amount from line 7 of the worksheet ... 10

11 If credit reduction applies, enter the total from Schedule A (Form 940) ... 11

Part 4: Determine your FUTA tax and balance due or overpayment. If any line does NOT apply, leave it blank.

12 Total FUTA tax after adjustments (lines 8 + 9 + 10 + 11 = line 12) ... 12 79,024.74

13 FUTA tax deposited for the year, including any overpayment applied from a prior year 13 79,024.74

14 Balance due. If line 12 is more than line 13, enter the excess on line 14.
- If line 14 is more than $500, you must deposit your tax.
- If line 14 is $500 or less, you may pay with this return. See instructions ... 14

15 Overpayment. If line 13 is more than line 12, enter the excess on line 15 and check a box below 15

▶ You MUST complete both pages of this form and SIGN it. Check one: ☐ Apply to next return. ☐ Send a refund.

Next

850212

Name *(not your trade name)*	Employer identification number (EIN)
Piedmont Natural Gas Company Inc	56-0556998

Part 5: Report your FUTA tax liability by quarter only if line 12 is more than $500. If not, go to Part 6.

16 Report the amount of your FUTA tax liability for each quarter; do NOT enter the amount you deposited. If you had no liability for a quarter, leave the line blank.

16a 1st quarter (January 1 - March 31)	**16a**	72,123.65
16b 2nd quarter (April 1 - June 30)	**16b**	2,413.71
16c 3rd quarter (July 1 - September 30)	**16c**	2,274.51
16d 4th quarter (October 1 - December 31)	**16d**	2,212.87
17 Total tax liability for the year (lines 16a +16b +16c +16d = line 17)	**17**	79,024.74

Total must equal line 12.

Part 6: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ **Yes.** Designee's name and phone number

Select a 5-digit Personal Identification Number (PIN) to use when talking to IRS ☐☐☐☐☐

☒ **No.**

Part 7: Sign here. You MUST complete both pages of this form and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that no part of any payment made to a state unemployment fund claimed as a credit was, or is to be, deducted from the payments made to employees. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

X Sign your name here

Print your name here: Employer Copy

Print your title here: Employer Copy

Date

Best daytime phone: 224-737-1666

Paid Preparer Use Only

Check if you are self-employed ☐

Preparer's name

PTIN

Preparer's signature

Date

Firm's name (or yours if self-employed)

EIN

Address

Phone

City

State

ZIP code

Schedule A (Form 940) for 2018 :

860312

Multi-State Employer and Credit Reduction Information

Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0028

See the instructions on page 2. File this schedule with Form 940.

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Place an "X" in the box of EVERY state in which you had to pay state unemployment tax this year. For each state with a credit reduction rate greater than zero, enter the FUTA taxable wages, multiply by the reduction rate, and enter the credit reduction amount. Don't include in the *FUTA Taxable Wages* box wages that were excluded from state unemployment tax (see the instructions for Step 2). If any states don't apply to you, leave them blank.

Postal Abbreviation	FUTA Taxable Wages	Reduction Rate	Credit Reduction	Postal Abbreviation	FUTA Taxable Wages	Reduction Rate	Credit Reduction
☐ AK		x 0.000		☒ NC		x 0.000	
☐ AL		x 0.000		☐ ND		x 0.000	
☐ AR		x 0.000		☐ NE		x 0.000	
☐ AZ		x 0.000		☐ NH		x 0.000	
☐ CA		x		☐ NJ		x 0.000	
☐ CO		x 0.000		☐ NM		x 0.000	
☐ CT		x 0.000		☐ NV		x 0.000	
☐ DC		x 0.000		☐ NY		x 0.000	
☐ DE		x 0.000		☒ OH		x 0.000	
☒ FL		x 0.000		☐ OK		x 0.000	
☐ GA		x 0.000		☐ OR		x 0.000	
☐ HI		x 0.000		☐ PA		x 0.000	
☐ IA		x 0.000		☐ RI		x 0.000	
☐ ID		x 0.000		☒ SC		x 0.000	
☐ IL		x 0.000		☐ SD		x 0.000	
☐ IN		x 0.000		☒ TN		x 0.000	
☐ KS		x 0.000		☐ TX		x 0.000	
☐ KY		x 0.000		☐ UT		x 0.000	
☐ LA		x 0.000		☐ VA		x 0.000	
☐ MA		x 0.000		☐ VT		x 0.000	
☐ MD		x 0.000		☐ WA		x 0.000	
☐ ME		x 0.000		☐ WI		x 0.000	
☐ MI		x 0.000		☐ WV		x 0.000	
☐ MN		x 0.000		☐ WY		x 0.000	
☐ MO		x 0.000		☐ PR		x 0.000	
☐ MS		x 0.000		☐ VI		x 0.024	
☐ MT		x 0.000					

Total Credit Reduction. Add all amounts shown in the *Credit Reduction* boxes. Enter the total here and on Form 940, line 11 .....

Worksheet --- Line 10

Piedmont Natural Gas Company Inc
56-0556998

Keep for Your Records

Before you begin: Read the *Example* before completing this worksheet.
Use this worksheet to figure your credit if:

✓ some of the wages you paid were excluded from state unemployment tax, OR
✓ you paid any state unemployment tax late.

For this worksheet, **do not round your figures**.

Before you can properly fill out this worksheet, you must gather this information:

- Taxable FUTA wages (Form 940, line 7)
- Taxable state unemployment wages
- The experience rates assigned to you by the states where you paid wages
- The amount of state unemployment taxes you paid on time. (*On time* means that you paid the state unemployment taxes by the due date for filing the Form 940.) Include any state unemployment taxes you paid on nonemployees who were treated as employees by your state unemployment agency.
- The amount of state unemployment taxes you paid late. (*Late* means after the due date for filing Form 940.)

1. Maximum allowable credit - Enter Form 940, line 7 (Form 940, line 7 x .054 = line 1). 13,170,789.54 x .054 on line 1 — **1.** 711,222.64

2. Credit for timely state unemployment tax payments - How much did you pay on time? — **2.** 34,489.53

- If line 2 is **equal to** or **more than** line 1, **STOP here**. STOP You have completed the worksheet. Leave Form 940, line 10 blank.
- If line 2 is **less than** line 1, continue this worksheet.

3. Additional credit - Were ALL of your assigned experience rates 5.4% or more?

If yes, enter zero on line 3. Then go to line 4 of this worksheet.

If no, fill out the computations below. List ONLY THOSE STATES for which your assigned experience rate for any part of the calendar year was less than 5.4%.

	State	Computation rate (The difference between 5.4% (.054) and your assigned experience rate (.054 - .XXX (assigned experience rate) = computation rate)		Taxable state unemployment wages at assigned experience rate		Additional Credit
1.	FL	.027	x	14000.00	=	378.00
2.	NC	.0534	x	33186334.74	=	1772150.28
3.	OH	.027	x	57000.00	=	1539.00
4.	SC	.0491	x	2256528.18	=	110795.53
5.	TN	.053	x	1599885.00	=	84793.91

If you need more lines, use another sheet and include those additional credits in the total.

Total 1,969,656.72

Enter the total on line 3.

3. 1,969,656.72

4. Subtotal (line 2 + line 3 = line 4) — **4.** 2,004,146.25

- If line 4 is equal to or more than line 1, **STOP here**. STOP You have completed the worksheet. Leave Form 940, line 10 blank.
- If line 4 is less than line 1, continue this worksheet.

5. Credit for paying state unemployment taxes late:

5a. What is your remaining allowable credit? (Line 1 - line 4 = line 5a) — **5a.**

5b. How much state unemployment tax did you pay late? — **5b.**

5c. Which is smaller, line 5a or line 5b? Enter the smaller number here. — **5c.**

5d. Your allowable credit for paying state unemployment taxes late (line 5c x .90 = line 5d) — **5d.**

6. Your FUTA credit (line 4 + line 5d = line 6) — **6.** 2,004,146.25

- If line 6 is equal to or more than line 1, **STOP here**. STOP You have completed the worksheet. Leave Form 940, line 10 blank.
- If line 6 is less than line 1, continue this worksheet.

7. Your adjustment (line 1 - line 6 = line 7) — Enter line 7 from this worksheet on Form 940, line 10. — **7.**

Do not attach this worksheet to your Form 940. Keep it for your records.

Form 940 for 2019: Employer's Annual Federal Unemployment (FUTA) Tax Return 850113

Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0028

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Trade name *(if any)*

Address 550 South Tryon Street Mailcode DEC38A
Number Street Suite or room number

Charlotte (City) NC (State) 28202 (ZIP code)

Foreign country name | Foreign province/county | Foreign postal code

Type of Return (Check all that apply.)

- ☐ a. Amended
- ☐ b. Successor employer
- ☐ c. No payments to employees in 2019
- ☐ d. Final: Business closed or stopped paying wages

Go to *www.irs.gov/Form940* for instructions and the latest information.

Read the separate instructions before you complete this form. Please type or print within the boxes.

Part 1: Tell us about your return. If any line does NOT apply, leave it blank. See instructions before completing Part 1.

1a If you had to pay state unemployment tax in one state only, enter the state abbreviation ... 1a

1b If you had to pay state unemployment tax in more than one state, you are a multi-state employer ... 1b ☒ Check here. Complete Schedule A (Form 940).

2 If you paid wages in a state that is subject to CREDIT REDUCTION ... 2 ☐ Check here. Complete Schedule A (Form 940).

Part 2: Determine your FUTA tax before adjustments. If any line does NOT apply, leave it blank.

3 Total payments to all employees ... 3 143,070,778.55

4 Payments exempt from FUTA tax ... 4 7,114,371.16

Check all that apply: 4a ☒ Fringe benefits 4c ☐ Retirement/Pension 4e ☐ Other
4b ☐ Group-term life insurance 4d ☐ Dependent care

5 Total of payments made to each employee in excess of $7,000 ... 5 122,947,579.66

6 Subtotal (line 4 + line 5 = line 6) ... 6 130,061,950.82

7 Total taxable FUTA wages (line 3 - line 6 = line 7) See instructions. ... 7 13,008,827.73

8 FUTA tax before adjustments (line 7 x 0.006 = line 8) ... 8 78,052.97

Part 3: Determine your adjustments. If any line does NOT apply, leave it blank.

9 If ALL of the taxable FUTA wages you paid were excluded from state unemployment tax, multiply line 7 by 0.054 (line 7 x 0.054 = line 9). Go to line 12 ... 9

10 If SOME of the taxable FUTA wages you paid were excluded from state unemployment tax, OR you paid ANY state unemployment tax late (after the due date for filing Form 940), complete the worksheet in the instructions. Enter the amount from line 7 of the worksheet ... 10

11 If credit reduction applies, enter the total from Schedule A (Form 940) ... 11

Part 4: Determine your FUTA tax and balance due or overpayment. If any line does NOT apply, leave it blank.

12 Total FUTA tax after adjustments (lines 8 + 9 + 10 + 11 = line 12) ... 12 78,052.97

13 FUTA tax deposited for the year, including any overpayment applied from a prior year 13 78,052.97

14 Balance due. If line 12 is more than line 13, enter the excess on line 14.
- If line 14 is more than $500, you must deposit your tax.
- If line 14 is $500 or less, you may pay with this return. See instructions ... 14

15 Overpayment. If line 13 is more than line 12, enter the excess on line 15 and check a box below 15

▶ You MUST complete both pages of this form and SIGN it. Check one: ☐ Apply to next return. ☐ Send a refund.

Next

850212

Name *(not your trade name)*	Employer identification number (EIN)
Piedmont Natural Gas Company Inc	56-0556998

Part 5: Report your FUTA tax liability by quarter only if line 12 is more than $500. If not, go to Part 6.

16 Report the amount of your FUTA tax liability for each quarter; do NOT enter the amount you deposited. If you had no liability for a quarter, leave the line blank.

16a **1st quarter** (January 1 - March 31)	16a	72,841.13
16b **2nd quarter** (April 1 - June 30)	16b	2,060.22
16c **3rd quarter** (July 1 - September 30)	16c	1,437.82
16d **4th quarter** (October 1 - December 31)	16d	1,713.80
17 **Total tax liability for the year** (lines 16a +16b +16c +16d = line 17)	17	78,052.97

Total must equal line 12.

Part 6: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

☐ **Yes.** Designee's name and phone number

Select a 5-digit Personal Identification Number (PIN) to use when talking to IRS ☐☐☐☐☐

☒ **No.**

Part 7: Sign here. You MUST complete both pages of this form and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that no part of any payment made to a state unemployment fund claimed as a credit was, or is to be, deducted from the payments made to employees. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

X Sign your name here

Print your name here: Employer Copy

Print your title here: Employer Copy

Date

Best daytime phone: 224-737-1666

Paid Preparer Use Only

Check if you are self-employed ☐

Preparer's name

PTIN

Preparer's signature

Date

Firm's name (or yours if self-employed)

EIN

Address

Phone

City

State

ZIP code

DEC-330 03-Mar-2020 23:39 1561860 1122

Schedule A (Form 940) for 2019:

860312

Multi-State Employer and Credit Reduction Information

Department of the Treasury -- Internal Revenue Service

OMB No. 1545-0028

See the instructions on page 2. File this schedule with Form 940.

Employer identification number (EIN) 56-0556998

Name *(not your trade name)* Piedmont Natural Gas Company Inc

Place an "X" in the box of EVERY state in which you had to pay state unemployment tax this year. For the U.S. Virgin Islands, enter the FUTA taxable wages and the reduction rate (see page 2.) Multiply the FUTA taxable wages by the reduction rate and enter the credit reduction amount. Don't include in the *FUTA Taxable Wages* box wages that were excluded from state unemployment tax (see the instructions for Step 2). If any states don't apply to you, leave them blank.

Postal Abbreviation	FUTA Taxable Wages	Reduction Rate	Credit Reduction	Postal Abbreviation	FUTA Taxable Wages	Reduction Rate	Credit Reduction
☐ AK		x 0.000		☒ NC		x 0.000	
☐ AL		x 0.000		☐ ND		x 0.000	
☐ AR		x 0.000		☐ NE		x 0.000	
☐ AZ		x 0.000		☐ NH		x 0.000	
☐ CA		x 0.000		☐ NJ		x 0.000	
☐ CO		x 0.000		☐ NM		x 0.000	
☐ CT		x 0.000		☐ NV		x 0.000	
☐ DC		x 0.000		☐ NY		x 0.000	
☐ DE		x 0.000		☒ OH		x 0.000	
☒ FL		x 0.000		☐ OK		x 0.000	
☐ GA		x 0.000		☐ OR		x 0.000	
☐ HI		x 0.000		☐ PA		x 0.000	
☐ IA		x 0.000		☐ RI		x 0.000	
☐ ID		x 0.000		☒ SC		x 0.000	
☐ IL		x 0.000		☐ SD		x 0.000	
☐ IN		x 0.000		☒ TN		x 0.000	
☐ KS		x 0.000		☐ TX		x 0.000	
☒ KY		x 0.000		☐ UT		x 0.000	
☐ LA		x 0.000		☐ VA		x 0.000	
☐ MA		x 0.000		☐ VT		x 0.000	
☐ MD		x 0.000		☐ WA		x 0.000	
☐ ME		x 0.000		☐ WI		x 0.000	
☐ MI		x 0.000		☐ WV		x 0.000	
☐ MN		x 0.000		☐ WY		x 0.000	
☐ MO		x 0.000		☐ PR		x 0.000	
☐ MS		x 0.000		☐ VI		x 0.027	
☐ MT		x 0.000					

Total Credit Reduction. Add all amounts shown in the *Credit Reduction* boxes. Enter the total here and on Form 940, line 11 .....

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 940.

Schedule A (Form 940) 2019

Worksheet --- Line 10

Piedmont Natural Gas Company Inc
56-0556998

Keep for Your Records

Before you begin: Read the *Example* before completing this worksheet.
Use this worksheet to figure your credit if:

✓ some of the wages you paid were excluded from state unemployment tax, OR
✓ you paid any state unemployment tax late.

For this worksheet, **do not round your figures**.

Before you can properly fill out this worksheet, you must gather this information:

- Taxable FUTA wages (Form 940, line 7)
- Taxable state unemployment wages
- The experience rates assigned to you by the states where you paid wages
- The amount of state unemployment taxes you paid on time. (*On time* means that you paid the state unemployment taxes by the due date for filing the Form 940.) Include any state unemployment taxes you paid on nonemployees who were treated as employees by your state unemployment agency.
- The amount of state unemployment taxes you paid late. (*Late* means after the due date for filing Form 940.)

1. Maximum allowable credit - Enter Form 940, line 7 (Form 940, line 7 x .054 = line 1). 13,008,827.73 x .054 on line 1 — **1.** 702,476.70

2. Credit for timely state unemployment tax payments - How much did you pay on time? — **2.** 28,829.22

- If line 2 is **equal to** or **more than** line 1, **STOP here**. STOP You have completed the worksheet. Leave Form 940, line 10 blank.
- If line 2 is **less than** line 1, continue this worksheet.

3. Additional credit - Were ALL of your assigned experience rates 5.4% or more?

If yes, enter zero on line 3. Then go to line 4 of this worksheet.

If no, fill out the computations below. List ONLY THOSE STATES for which your assigned experience rate for any part of the calendar year was less than 5.4%.

	State	Computation rate (The difference between 5.4% (.054) and your assigned experience rate (.054 - .XXX (assigned experience rate) = computation rate)		Taxable state unemployment wages at assigned experience rate		Additional Credit
1.	FL	.027	x	10455.39	=	282.30
2.	KY	.02775 (07/01 - 12/31)	x	21000.00	=	582.75
3.	NC	.053592	x	34060630.01	=	1825377.28
4.	OH	.027	x	148925.87	=	4021.00
5.	SC	.05013	x	2203243.28	=	110448.59

If you need more lines, use another sheet and include those additional credits in the total. **Total** 2,022,907.62

Enter the total on line 3. — **3.** 2,022,907.62

4. Subtotal (line 2 + line 3 = line 4) — **4.** 2,051,736.84

- If line 4 is equal to or more than line 1, **STOP here**. STOP You have completed the worksheet. Leave Form 940, line 10 blank.
- If line 4 is less than line 1, continue this worksheet.

5. Credit for paying state unemployment taxes late:

5a. What is your remaining allowable credit? (Line 1 - line 4 = line 5a) — **5a.**

5b. How much state unemployment tax did you pay late? — **5b.**

5c. Which is smaller, line 5a or line 5b? Enter the smaller number here. — **5c.**

5d. Your allowable credit for paying state unemployment taxes late (line 5c x .90 = line 5d) — **5d.**

6. Your FUTA credit (line 4 + line 5d = line 6) — **6.** 2,051,736.84

- If line 6 is equal to or more than line 1, **STOP here**. STOP You have completed the worksheet. Leave Form 940, line 10 blank.
- If line 6 is less than line 1, continue this worksheet.

7. Your adjustment (line 1 - line 6 = line 7) — Enter line 7 from this worksheet on Form 940, line 10. — **7.**

Do not attach this worksheet to your Form 940. Keep it for your records.

Worksheet --- Line 10 (contd.)

Piedmont Natural Gas Company Inc
56-0556998

Keep for Your Records

State	Computation rate The difference between 5.4% (.054) and your assigned experience rate (.054 - .XXX (assigned experience rate) = computation rate)		Taxable state unemployment wages at assigned experience rate		Additional Credit
TN	.053	x	1550862.33	=	82195.70
		x		=	
		x		=	
		x		=	
		x		=	
		x		=	
		x		=	
		x		=	
		x		=	
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		x		=	
		x		=	

Do not attach this worksheet to your Form 940. Keep it for your records.

TAQY 398835 QY ***

QUARTER YEAR INQUIRY 06/18/2020 10:42:56

398-835 3 / RT PIEDMONT NATURAL GAS CO INC

NUM. QUARTERS 39 FIRST YR ON FILE 2011 YEAR 2017

	1ST QTR.	2ND QTR.	3RD QTR.	4TH QTR.
RATE	0.10	0.10	0.10	0.10
ADD'L RATE	0.00	0.00	0.00	0.00
EXPLANATION				
TOTAL WAGES	4,286,674.80	3,392,935.71	3,935,894.18	3,800,029.13
TAXA. WAGES	1,655,292.89	64,764.06	8,000.00	25,194.71
PREM. DUE	1,655.29	64.76	8.00	25.19
TOT CHARGE	.00	.00	.00	.00
1ST MONTH	202	211	204	205
2ND MONTH	204	206	205	205
3RD MONTH	204	204	204	206
DUE DATE	04-30-17 / S	07-31-17 / S	10-31-17 / S	01-31-18 / S
PENALTY CD				
NO PAY CD				
DELQ. CODE				
QY UNPD CD				
WAGE REPORT	D	D	D	D

T

TN DEPT OF LABOR & WORKFORCE DEVELOPMENT
EMPLOYMENT SECURITY DIVISION
EMPLOYER ACCOUNTS OPERATIONS
P.O. BOX 101
NASHVILLE TN 37202-0101

(615) 741-2486

TNUI00012A

1000

EMPLOYER NAME AND ADDRESS

Piedmont Natural Gas Company Inc
P0 B0X 33068

Charlotte NC 28233

Show any address change above. See Reverse Side for Instructions.

TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREMIUM REPORT

EMPLOYMENT SECURITY DIVISION / BUREAU OF UNEMPLOYMENT INSURANCE

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	DATE DUE	FEDERAL ID NUMBER	RATE	AREA
0398-835 3	1-2018	03-31-2018	04-30-2018	56-0556998	.10	

Number of covered workers who worked during or received pay for the payroll period which includes the 12th of the month

1st month	2nd month	3rd month
200	199	204

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TC
NW Route

If typed, disregard vertical bars and type a consecutive string of characters, without commas, hyphens, or dollar signs, left justified, with decimal in monetary amount. For proper alignment, center Total Wages vertically within boxes and double space for each remaining line of data. If handprinted, print your characters as shown below, within the boxes, right justified and without commas, hyphens, dollar signs, or decimals. Follow the example below of $123456789.00 to show dollars and cents. Always show cents.

123456789.00 1 2 3 4 5 6 7 8 9 0 0

	DOLLARS	CENTS
1. TOTAL WAGES	4640397	83
2. LESS EXCESS WAGES	3203313	35
3. NET TAXABLE WAGES (ITEM 1 *minus* ITEM 2)	1437084	48
4. PREMIUM DUE	1437	08
5. INTEREST DUE		
6. NO LONGER VALID		
7. NO LONGER VALID		
8. PENALTY DUE		
9. OUTSTANDING DEBIT OR CREDIT		00
10. TOTAL DUE	1437	08

1000

FOR OFFICE USE ONLY

11. I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____

Phone No. 224 737-1666

FAX No. 847 883-8138

Make check payable to: *Tennessee Department of Labor and Workforce Development and* mail original reports ***(NO PHOTOCOPIES)*** to the return address above.

TNUI0012A

TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT WAGE REPORT
EMPLOYMENT SECURITY DIVISION/BUREAU OF UNEMPLOYMENT INSURANCE

W

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	FEDERAL ID NUMBER	AREA
0398-835 3	1-2018	03-31-2018	56-0556998	

1100

1100

EMPLOYER NAME

Piedmont Natural Gas Company Inc

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0000000001 A N EMPLOYEE 6159.00

if handwritten, print your numbers and letters (in all caps) in black ink within the boxes without hyphens, dollar signs, commas, or decimals. Print characters as in the sample boxes below. Follow the below example of $6,159.00 to report monetary amounts. Always show cents.

0 0 0 0 0 0 0 0 1 A N E M P L O Y 6 1 5 9 0 0

1	2	3	4	5	6	7	8	9	0

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z

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I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____ Phone # 224 737-1666

SOCIAL SECURITY NUMBER **FI** **MI** **LAST NAME**

TOTAL WAGES

DOLLARS CENTS

4640397 83

TOTAL WAGES PAID THIS QTR

DOLLARS CENTS

TOTAL WAGE ITEMS THIS REPORT FILED ON CD/DISKETTE TOTAL WAGES THIS PAGE

T

TN DEPT OF LABOR & WORKFORCE DEVELOPMENT
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P.O. BOX 101
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Piedmont Natural Gas Company Inc
P0 B0X 33068

Charlotte NC 28233

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TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREMIUM REPORT

EMPLOYMENT SECURITY DIVISION / BUREAU OF UNEMPLOYMENT INSURANCE

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	DATE DUE	FEDERAL ID NUMBER	RATE	AREA
0398-835 3	2-2018	06-30-2018	07-31-2018	56-0556998	.10	

Number of covered workers who worked during or received pay for the payroll period which includes the 12th of the month

1st month	2nd month	3rd month
205	208	210

FOR OFFICE USE ONLY
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TC
NW Route

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123456789.00 1 2 3 4 5 6 7 8 9 0 0

	DOLLARS	CENTS
1. TOTAL WAGES	3609323	95
2. LESS EXCESS WAGES	3525252	21
3. NET TAXABLE WAGES (ITEM 1 *minus* ITEM 2)	84071	74
4. PREMIUM DUE	84	07
5. INTEREST DUE		
6. NO LONGER VALID		
7. NO LONGER VALID		
8. PENALTY DUE		
9. OUTSTANDING DEBIT OR CREDIT		00
10. TOTAL DUE	84	07

1000

FOR OFFICE USE ONLY

11. I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____

Phone No. 346 268-6193

FAX No. 866 411-2908

Make check payable to: *Tennessee Department of Labor and Workforce Development and* mail original reports ***(NO PHOTOCOPIES)*** to the return address above.

TNUI0012A

TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT WAGE REPORT
EMPLOYMENT SECURITY DIVISION/BUREAU OF UNEMPLOYMENT INSURANCE

W

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	FEDERAL ID NUMBER	AREA
0398-835 3	2-2018	06-30-2018	56-0556998	

1100

1100

EMPLOYER NAME

Piedmont Natural Gas Company Inc

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0 0 0 0 0 0 0 0 1 A N E M P L O Y 6 1 5 9 0 0

1	2	3	4	5	6	7	8	9	0

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z

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I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____ Phone # 346 268-6193

TOTAL WAGES

DOLLARS CENTS

3609323 95

TOTAL WAGES PAID THIS QTR

DOLLARS CENTS

SOCIAL SECURITY NUMBER **FI** **MI** **LAST NAME**

TOTAL WAGE ITEMS THIS REPORT FILED ON CD/DISKETTE TOTAL WAGES THIS PAGE

T

TN DEPT OF LABOR & WORKFORCE DEVELOPMENT
EMPLOYMENT SECURITY DIVISION
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P.O. BOX 101
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TNUI00012A

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EMPLOYER NAME AND ADDRESS

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P0 B0X 33068

Charlotte NC 28233

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TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREMIUM REPORT

EMPLOYMENT SECURITY DIVISION / BUREAU OF UNEMPLOYMENT INSURANCE

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	DATE DUE	FEDERAL ID NUMBER	RATE	AREA
0398-835 3	3-2018	09-30-2018	10-31-2018	56-0556998	.10	

Number of covered workers who worked during or received pay for the payroll period which includes the 12th of the month

1st month	2nd month	3rd month
210	210	210

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123456789.00 1 2 3 4 5 6 7 8 9 0 0

	DOLLARS	CENTS
1. TOTAL WAGES	4045428	94
2. LESS EXCESS WAGES	4016846	85
3. NET TAXABLE WAGES (ITEM 1 *minus* ITEM 2)	28582	09
4. PREMIUM DUE	28	58
5. INTEREST DUE		
6. NO LONGER VALID		
7. NO LONGER VALID		
8. PENALTY DUE		
9. OUTSTANDING DEBIT OR CREDIT		00
10. TOTAL DUE	28	58

1000

11. I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____

Phone No. 224 737-1666

FAX No. 866 411-2908

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TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT WAGE REPORT
EMPLOYMENT SECURITY DIVISION/BUREAU OF UNEMPLOYMENT INSURANCE

W

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	FEDERAL ID NUMBER	AREA
0398-835 3	3-2018	09-30-2018	56-0556998	

1100

1100

EMPLOYER NAME

Piedmont Natural Gas Company Inc

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0 0 0 0 0 0 0 0 1 A N E M P L O Y 6 1 5 9 0 0

1	2	3	4	5	6	7	8	9	0

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z

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I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____ Phone # 224 737-1666

SOCIAL SECURITY NUMBER **FI** **MI** **LAST NAME**

TOTAL WAGES

DOLLARS CENTS

4045428 94

TOTAL WAGES PAID THIS QTR

DOLLARS CENTS

TOTAL WAGE ITEMS THIS REPORT FILED ON CD/DISKETTE TOTAL WAGES THIS PAGE

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TN DEPT OF LABOR & WORKFORCE DEVELOPMENT
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EMPLOYER ACCOUNTS OPERATIONS
P.O. BOX 101
NASHVILLE TN 37202-0101

(615) 741-2486

TNUI00012A

1000

EMPLOYER NAME AND ADDRESS

Piedmont Natural Gas Company Inc
550 South Tryon Street
Mailcode DEC38A
Charlotte NC 28202

Show any address change above. See Reverse Side for Instructions.

TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREMIUM REPORT

EMPLOYMENT SECURITY DIVISION / BUREAU OF UNEMPLOYMENT INSURANCE

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	DATE DUE	FEDERAL ID NUMBER	RATE	AREA
0398-835 3	4-2018	12-31-2018	01-31-2019	56-0556998	.10	

Number of covered workers who worked during or received pay for the payroll period which includes the 12th of the month

1st month	2nd month	3rd month
209	214	211

FOR OFFICE USE ONLY

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TC

NW Route

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123456789.00 1 2 3 4 5 6 7 8 9 0 0

	DOLLARS	CENTS
1. TOTAL WAGES	4127415	64
2. LESS EXCESS WAGES	4077268	95
3. NET TAXABLE WAGES (ITEM 1 *minus* ITEM 2)	50146	69
4. PREMIUM DUE	50	15
5. INTEREST DUE		
6. NO LONGER VALID		
7. NO LONGER VALID		
8. PENALTY DUE		
9. OUTSTANDING DEBIT OR CREDIT		00
10. TOTAL DUE	50	15

1000

11. I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____

Phone No. 224 737-1666

FAX No. 866 411-2908

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TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT WAGE REPORT
EMPLOYMENT SECURITY DIVISION/BUREAU OF UNEMPLOYMENT INSURANCE

W

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	FEDERAL ID NUMBER	AREA
0398-835 3	4-2018	12-31-2018	56-0556998	

1100

1100

EMPLOYER NAME

Piedmont Natural Gas Company Inc

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0 0 0 0 0 0 0 0 1 A N E M P L O Y 6 1 5 9 0 0

1	2	3	4	5	6	7	8	9	0

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z

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I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____ Phone # 224 737-1666

SOCIAL SECURITY NUMBER **FI** **MI** **LAST NAME**

TOTAL WAGES

DOLLARS CENTS

4127415 64

TOTAL WAGES PAID THIS QTR

DOLLARS CENTS

TOTAL WAGE ITEMS THIS REPORT FILED ON CD/DISKETTE TOTAL WAGES THIS PAGE

T

TN DEPT OF LABOR & WORKFORCE DEVELOPMENT
EMPLOYMENT SECURITY DIVISION
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P.O. BOX 101
NASHVILLE TN 37202-0101

(615) 741-2486

TNUI00012A

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EMPLOYER NAME AND ADDRESS

Piedmont Natural Gas Company Inc
550 South Tryon Street
Mailcode DEC38A
Charlotte NC 28202

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TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREMIUM REPORT

EMPLOYMENT SECURITY DIVISION / BUREAU OF UNEMPLOYMENT INSURANCE

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	DATE DUE	FEDERAL ID NUMBER	RATE	AREA
0398-835 3	1-2019	03-31-2019	04-30-2019	56-0556998	.10	

Number of covered workers who worked during or received pay for the payroll period which includes the 12th of the month

1st month	2nd month	3rd month
207	204	210

FOR OFFICE USE ONLY
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TC

NW Route

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123456789.00 1 2 3 4 5 6 7 8 9 0 0

	DOLLARS	CENTS
1. TOTAL WAGES	4919183	76
2. LESS EXCESS WAGES	3440626	22
3. NET TAXABLE WAGES (ITEM 1 *minus* ITEM 2)	1478557	54
4. PREMIUM DUE	1478	56
5. INTEREST DUE		
6. NO LONGER VALID		
7. NO LONGER VALID		
8. PENALTY DUE		
9. OUTSTANDING DEBIT OR CREDIT		00
10. TOTAL DUE	1478	56

1000

11. I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____

Phone No. 224 737-1666

FAX No. 866 411-2908

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TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT WAGE REPORT
EMPLOYMENT SECURITY DIVISION/BUREAU OF UNEMPLOYMENT INSURANCE

W

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	FEDERAL ID NUMBER	AREA
0398-835 3	1-2019	03-31-2019	56-0556998	

1100

1100

EMPLOYER NAME

Piedmont Natural Gas Company Inc

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0 0 0 0 0 0 0 0 1 A N E M P L O Y 6 1 5 9 0 0

1	2	3	4	5	6	7	8	9	0

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z

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I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____ Phone # 224 737-1666

TOTAL WAGES

DOLLARS CENTS

4919183 76

TOTAL WAGES PAID THIS QTR

DOLLARS CENTS

SOCIAL SECURITY NUMBER **FI** **MI** **LAST NAME**

TOTAL WAGE ITEMS THIS REPORT FILED ON CD/DISKETTE TOTAL WAGES THIS PAGE

T

TN DEPT OF LABOR & WORKFORCE DEVELOPMENT
EMPLOYMENT SECURITY DIVISION
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P.O. BOX 101
NASHVILLE TN 37202-0101

(615) 741-2486

TNUI00012A

1000

EMPLOYER NAME AND ADDRESS

Piedmont Natural Gas Company Inc
550 South Tryon Street
Mailcode DEC38A
Charlotte NC 28202

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TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREMIUM REPORT

EMPLOYMENT SECURITY DIVISION / BUREAU OF UNEMPLOYMENT INSURANCE

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	DATE DUE	FEDERAL ID NUMBER	RATE	AREA
0398-835 3	2-2019	06-30-2019	07-31-2019	56-0556998	.10	

Number of covered workers who worked during or received pay for the payroll period which includes the 12th of the month

1st month	2nd month	3rd month
207	208	209

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TC

NW Route

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123456789.00 1 2 3 4 5 6 7 8 9 0 0

	DOLLARS	CENTS
1. TOTAL WAGES	3792685	14
2. LESS EXCESS WAGES	3750815	06
3. NET TAXABLE WAGES (ITEM 1 *minus* ITEM 2)	41870	08
4. PREMIUM DUE	41	87
5. INTEREST DUE		
6. NO LONGER VALID		
7. NO LONGER VALID		
8. PENALTY DUE		
9. OUTSTANDING DEBIT OR CREDIT		00
10. TOTAL DUE	41	87

1000

11. I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____

Phone No. 224 737-1666

FAX No. 866 411-2908

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TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT WAGE REPORT
EMPLOYMENT SECURITY DIVISION/BUREAU OF UNEMPLOYMENT INSURANCE

W

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	FEDERAL ID NUMBER	AREA
0398-835 3	2-2019	06-30-2019	56-0556998	

1100

1100

EMPLOYER NAME

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0 0 0 0 0 0 0 0 1 A N E M P L O Y 6 1 5 9 0 0

1	2	3	4	5	6	7	8	9	0

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z

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I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____ Phone # 224 737-1666

SOCIAL SECURITY NUMBER **FI** **MI** **LAST NAME**

TOTAL WAGES

DOLLARS CENTS

3792685 14

TOTAL WAGES PAID THIS QTR

DOLLARS CENTS

TOTAL WAGE ITEMS THIS REPORT FILED ON CD/DISKETTE TOTAL WAGES THIS PAGE

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TNUI0012A

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550 South Tryon Street
Mailcode DEC38A
Charlotte NC 28202

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EMPLOYMENT SECURITY DIVISION / BUREAU OF UNEMPLOYMENT INSURANCE

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	DATE DUE	FEDERAL ID NUMBER	RATE	AREA
0398-835 3	3-2019	09-30-2019	10-31-2019	56-0556998	.10	

Number of covered workers who worked during or received pay for the payroll period which includes the 12th of the month

1st month	2nd month	3rd month
209	208	204

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NW Route

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123456789.00 1 2 3 4 5 6 7 8 9 0 0

	DOLLARS	CENTS
1. TOTAL WAGES	4312853	79
2. LESS EXCESS WAGES	4309270	45
3. NET TAXABLE WAGES (ITEM 1 *minus* ITEM 2)	3583	34
4. PREMIUM DUE	3	58
5. INTEREST DUE		
6. NO LONGER VALID		
7. NO LONGER VALID		
8. PENALTY DUE		
9. OUTSTANDING DEBIT OR CREDIT		00
10. TOTAL DUE	3	58

1000

11. I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____

Phone No. 224 737-1666

FAX No. 866 411-2908

Make check payable to: *Tennessee Department of Labor and Workforce Development and* mail original reports ***(NO PHOTOCOPIES)*** to the return address above.

FOR OFFICE USE ONLY

TNUI0012A

TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT WAGE REPORT
EMPLOYMENT SECURITY DIVISION/BUREAU OF UNEMPLOYMENT INSURANCE

W

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	FEDERAL ID NUMBER	AREA
0398-835 3	3-2019	09-30-2019	56-0556998	

1100

1100

EMPLOYER NAME

Piedmont Natural Gas Company Inc

If typed, disregard vertical bars and type a consecutive string of characters, without commas, hyphens, or dollar signs, left justified, with decimal in monetary amount, as shown below. For proper alignment, center first line of wage data vertically within boxes and double space for each remaining line of data. See reverse side of Premium Report for other Instructions. An example is provided below.

0000000001 A N EMPLOYEE 6159.00

if handwritten, print your numbers and letters (in all caps) in black ink within the boxes without hyphens, dollar signs, commas, or decimals. Print characters as in the sample boxes below. Follow the below example of $6,159.00 to report monetary amounts. Always show cents.

0 0 0 0 0 0 0 0 1 A N E M P L O Y 6 1 5 9 0 0

1	2	3	4	5	6	7	8	9	0

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z

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I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____ Phone # 224 737-1666

TOTAL WAGES

DOLLARS CENTS

4312853 79

TOTAL WAGES PAID THIS QTR

DOLLARS CENTS

SOCIAL SECURITY NUMBER **FI** **MI** **LAST NAME**

TOTAL WAGE ITEMS THIS REPORT FILED ON CD/DISKETTE TOTAL WAGES THIS PAGE

LB-0851 (REV. 01/07)

RDA 2438

DEC-330 06-Nov-2019 00:19 1444027 1122

T

TN DEPT OF LABOR & WORKFORCE DEVELOPMENT
EMPLOYMENT SECURITY DIVISION
EMPLOYER ACCOUNTS OPERATIONS
P.O. BOX 101
NASHVILLE TN 37202-0101

(615) 741-2486

TNUI00012A

1000

EMPLOYER NAME AND ADDRESS

Piedmont Natural Gas Company Inc
550 South Tryon Street
Mailcode DEC38A
Charlotte NC 28202

Show any address change above. See Reverse Side for Instructions.

TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREMIUM REPORT

EMPLOYMENT SECURITY DIVISION / BUREAU OF UNEMPLOYMENT INSURANCE

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	DATE DUE	FEDERAL ID NUMBER	RATE	AREA
0398-835 3	4-2019	12-31-2019	01-31-2020	56-0556998	.10	

Number of covered workers who worked during or received pay for the payroll period which includes the 12th of the month

1st month	2nd month	3rd month
206	206	212

FOR OFFICE USE ONLY
DR
TC
NW Route

If typed, disregard vertical bars and type a consecutive string of characters, without commas, hyphens, or dollar signs, left justified, with decimal in monetary amount. For proper alignment, center Total Wages vertically within boxes and double space for each remaining line of data. If handprinted, print your characters as shown below, within the boxes, right justified and without commas, hyphens, dollar signs, or decimals. Follow the example below of $123456789.00 to show dollars and cents. Always show cents.

123456789.00 1 2 3 4 5 6 7 8 9 0 0

	DOLLARS	CENTS
1. TOTAL WAGES	3970918	00
2. LESS EXCESS WAGES	3943540	68
3. NET TAXABLE WAGES (ITEM 1 *minus* ITEM 2)	27377	32
4. PREMIUM DUE	27	38
5. INTEREST DUE		
6. NO LONGER VALID		
7. NO LONGER VALID		
8. PENALTY DUE		
9. OUTSTANDING DEBIT OR CREDIT		00
10. TOTAL DUE	27	38

1000

FOR OFFICE USE ONLY

11. I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____

Phone No. 224 737-1666

FAX No. 866 411-2908

Make check payable to: *Tennessee Department of Labor and Workforce Development and* mail original reports ***(NO PHOTOCOPIES)*** to the return address above.

TNUI0012A

TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT WAGE REPORT
EMPLOYMENT SECURITY DIVISION/BUREAU OF UNEMPLOYMENT INSURANCE

W

STATE ACCOUNT NUMBER	QTR/YEAR	QTR END DATE	FEDERAL ID NUMBER	AREA
0398-835 3	4-2019	12-31-2019	56-0556998	

1100

1100

EMPLOYER NAME

Piedmont Natural Gas Company Inc

If typed, disregard vertical bars and type a consecutive string of characters, without commas, hyphens, or dollar signs, left justified, with decimal in monetary amount, as shown below. For proper alignment, center first line of wage data vertically within boxes and double space for each remaining line of data. See reverse side of Premium Report for other Instructions. An example is provided below.

0000000001 A N EMPLOYEE 6159.00

if handwritten, print your numbers and letters (in all caps) in black ink within the boxes without hyphens, dollar signs, commas, or decimals. Print characters as in the sample boxes below. Follow the below example of $6,159.00 to report monetary amounts. Always show cents.

0 0 0 0 0 0 0 0 1 A N E M P L O Y 6 1 5 9 0 0

1	2	3	4	5	6	7	8	9	0

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z

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I certify that the information on this report is true and correct.

Signature _____

Title Employer Copy

Date _____ Phone # 224 737-1666

TOTAL WAGES

DOLLARS CENTS

3970918 00

TOTAL WAGES PAID THIS QTR

DOLLARS CENTS

SOCIAL SECURITY NUMBER **FI** **MI** **LAST NAME**

TOTAL WAGE ITEMS THIS REPORT FILED ON CD/DISKETTE TOTAL WAGES THIS PAGE

LB-0851 (REV. 01/07)

RDA 2438

DEC-330 03-Mar-2020 23:39 1561860 1122

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

48. Provide the following Federal Income Tax data for the Tennessee Operations for the test year and the attrition year:
    a. The calculation of the LDC's federal income tax expense. The calculated amount should reconcile to the amount reported on the Tennessee PSC 3.03 surveillance reports
    b. A detailed calculation of the permanent book and tax differences
    c. A detailed calculation of the temporary book and tax differences
    d. Operating federal income taxes deferred – accelerated depreciation
    e. Federal income taxes – operating
    f. Income credits resulting from prior deferrals of federal income taxes

Response: See attachment for test period federal income tax data. Please see response to Minimum Filing Requirement No. 12 for attrition period income tax information.

Name and Title of Responsible Person: John Panizza, Director – Tax Operations

Name and Title of Preparer: Chris Nelson, Tax Services Manager; and Brian Neiheisel, Senior Tax Services Manager

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 48 & 49 - Federal Income Tax
For the Test Period Twelve Months Ending 3-31-20

Test period Income Tax

	Tennessee Allocated **Operations**	Total **Piedmont ****	Piedmont Registrant **Level ****
Net Income per Books	25,729,124	245,030,509	258,222,337
Net Income Allocation Adjustment/Rounding	(29,935)	6	1
Income Tax Expense	221,954	33,531,823	28,467,336
PTBI	25,921,143	278,562,338	286,689,674
Total Pre-Tax Book Income:			
UPTBI: Pre-Tax Book Income	25,921,143	278,562,338	286,689,674
PTBI_OTHER1: OTHER INCOME ADJUSTMENT1	-	-	-
Total Total Pre-Tax Book Income	25,921,143	278,562,338	286,689,674
Total Deductible State Tax	886,417	2,859,757	2,661,340
Permanent Differences:			
P11A07: Fuel Tax Credit	740	4,393	4,393
P11A08: R&D Credit	1,144,630	6,793,055	6,793,055
P11A20: Lobbying	40,183	240,405	240,405
P11A22: Meals	(184,619)	(1,094,889)	(1,094,889)
P11A23: Entertainment	70,460	418,163	418,163
P11A32: Penalties	21	1,828	1,828
P11A64: Exec. Life Insurance Exp.	(1,520)	(9,038)	(9,038)
P11A66: 50% Dividend Received Exclusion	(753)	(4,470)	(4,470)
P11A70: Transportation Benefits-Commuting	1,233	7,330	7,330
P11A71: Transportation Benefits-Emp Parking	9,200	54,692	54,692
Total Permanent Differences	1,079,576	6,411,469	6,411,469
Financial Taxable Income	27,887,138	287,833,568	295,762,488
Temporary Differences:			
T11A01: Bad Debt NRB	-	-	-
T11A02: Bad Debts - Tax over Book	(83,239)	4,438,046	4,438,046
T12A04: Reverse Book Passthrough Earnings	-	-	(8,446,354)
T12A05: Passthrough Income from K-1	-	-	6,923,610
T13A04: AFUDC Interest	(3,155,843)	(27,616,217)	(27,616,217)
T13A08: Book Depreciation/Amortization	31,567,219	175,837,764	175,837,671
T13A10: Adjustment to Book Depreciation	-	(5,109,704)	(5,109,704)
T13A11: Lease Right of Use Asset	667,350	3,299,353	3,299,353
T13A12: Book Gain/Loss on Property	(93)	180,520	180,520
T13A14: Contributions in Aid (CIAC's)	54,111	3,574,107	3,574,107
T13A16: Cost of Removal	(3,073,451)	(20,348,981)	(20,348,981)
T13A18: Capitalized Hardware/Software	120,071	780,789	780,789
T13A26: Tax Interest Capitalized	1,742,675	15,479,253	15,479,253
T13A28: Tax Depreciation/Amortization	(42,755,043)	(323,654,424)	(323,654,424)
T13A29: Bonus Depreciation	(1,684,250)	(17,800,000)	(17,800,000)
T13A30: Tax Gains/Losses	(3,481,702)	(6,870,344)	(6,870,344)
T13B04: Capital Improvement Addback	(227)	143,486	143,486
T13B08: ASSET RETIREMENT OBLIGATION	(185,565)	(2,387,668)	(2,387,668)
T13B09: Book Depreciation Charged to Other Accounts	1,252,517	7,493,775	7,493,775
T13B33: T & D Repairs - Annual Adj.	(16,132,842)	(76,950,393)	(76,950,393)
T13B44: Capitalized OH - Transportation	(49,784)	(428,722)	(428,722)
T15A20: Hedging Transfer	-	7,354,797	7,354,797
T15A22: Mark to Market - LT	(20,327,925)	(116,215,871)	(116,215,871)
T15A23: Mark to Market Reg - LT	20,327,925	121,526,287	120,715,330
T15A24: Loss on Reacquired Debt-Amort	40,073	238,280	238,280
T15A65: Hedging	-	(4,599,000)	(4,599,000)
T15A78: Gross Receipts - TN	231,238	231,238	231,238
T15B05: TN Incentive reg	(290,159)	(290,159)	(290,159)
T15B08: Reg Asset - Environmental	(3,926,659)	(5,484,784)	(5,484,784)
T15B10: Deferred O&M ENCNG	-	705,024	705,024
T15B22: NC Storm Deferral - Matthew	(93,822)	(600,000)	(600,000)
T15B28: Reg Asset - Rate Case Expense	71,631	(610,623)	(610,623)
T15B29: Reg Asset-Pension Post Retirement PAA-FAS87Qual and Oth	(1,120,851)	(6,650,498)	(6,650,498)
T15B32: Deferred O&M Pipeline	325	(7,537,893)	(7,537,893)
T15B36: Regulatory Asset/Liab Def Revenue NC	-	(47,398,602)	(47,398,602)
T15B37: Reg Asset-Pension Post Retirement PAA-FAS87NQ and Oth	36,930	219,149	219,149
T15B39: Reg Asset - TN Flood	109,966	109,966	109,966
T15B40: Reg Asset - Accr Pension FAS158 - FAS87NQ	340,664	2,021,943	2,021,943
T15B41: Reg Asset - Accr Pension FAS158 - FAS 106/112	(78,018)	(466,614)	(466,614)
T15B42: Robeson Unrecovered Costs	-	(438,414)	(438,414)
T15B44: Reg Asset - Conservation	-	(182,660)	(182,660)
T15B74: Regulatory Fee - North Carolina	-	63,081	63,081

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 48 & 49 - Federal Income Tax
For the Test Period Twelve Months Ending 3-31-20

Test period Income Tax

	Tennessee Allocated **Operations**	Total **Piedmont ****	Piedmont Registrant **Level ****
T17A01: Vacation Carryover - Reg Asset	18,375	109,052	109,052
T17A02: Accrued Vacation	(289,191)	(1,716,666)	(1,716,666)
T17A06: SC Commission Fee	-	50,049	50,049
T17A40: SEVERANCE RESERVE - LT	10,232	60,782	60,782
T18A01: Gas Deferreds	11,206,686	9,779,297	9,679,097
T18A02: Deferred Revenue	2,456,633	5,029,669	50,762,597
T18A03: Gas Deferreds NRBNC	-	(27,357,035)	(19,703,269)
T18A04: Gas Revenue NRBNC	-	(14,192,461)	(14,192,461)
T19A02: Deferred Compensation	(1,227,972)	(7,287,668)	(7,287,668)
T19A55: Workers Com Reserve	(11,032)	(65,528)	(65,528)
T19A86: Deferred Fuel Asset - LT	(14,023,192)	33,096,667	33,096,667
T19A90: 471 Gas Inventory Cost	-	6,894	6,894
T19A93: Group Insurance - VEBA	(7,656)	(61,481)	(61,481)
T20A36: Reg Asset Deferred Pension Costs	79,784	2,686,343	2,686,343
T20A41: Rate Refunds	(3,095,060)	(3,095,060)	(3,095,060)
T22A06: Operating Lease Obligation	(697,290)	(3,477,450)	(3,477,450)
T22A07: Charitable Contribution Carryover	344,119	2,036,167	2,036,167
T22A09: Charitable Contribution Accruals	(305,280)	(1,824,091)	(1,824,091)
T22A10: Capitalized Gas Inventory 263a	495,036	1,798,412	1,798,412
T22A13: Lease Interest Expense	(288)	(1,709)	(1,709)
T22A23: Retirement Plan Expense - Overfunded	(341,450)	(2,038,659)	(2,038,659)
T22A29: Non-qualified Pension - Accrual	97,187	575,911	575,911
T22A56: Environmental Reserve	3,490,341	6,409,942	6,409,942
T22A62: Advanced Rents	(205,875)	(1,221,809)	(1,221,809)
T22B01: Tax intang for interconnection	(334,800)	(514,881)	(514,881)
T22B13: ANNUAL INCENTIVE PLAN COMP	83,411	423,861	423,861
T22B15: PAYABLE 401 (K) MATCH	1,948	7,893	7,893
T22B16: Miscellaneous NC Taxable Income Adj - DTL	-	-	(52,475,538)
T22B29: Tax Int Accrual - Non-cur Liab	-	-	268,467
T22E02: OPEB Expense Accrual	(201,560)	(1,170,280)	(1,170,280)
T22E06: FAS 112 Medical Expenses Accrual	676,338	4,017,982	4,017,982
T22E10: Employee Medical & Hospital Accrua	(4)	(25)	(25)
T22H11: Asset Retirement Costs - ARO	(451,256)	(3,332,927)	(3,332,927)
T22H12: ARO Regulatory Asset	636,821	5,720,595	5,720,595
Total Temporary Differences	(41,471,777)	(323,492,927)	(324,747,298)
			-
Federal Taxable Income (Pre-NOL)	(13,584,642)	(35,659,353)	(28,984,804)
Federal Taxable Income (Post-NOL)	(13,584,642)	(35,659,353)	(28,984,804)
Unit Tax Rate	21%	21%	21%
Federal Tax - Current	(2,852,775)	(7,488,467)	(6,086,811)
After Tax Temp Differences:			
AT_OTH_190_NC_Federal NOL: 190155_Other NC Federal NOLs	(14,292,410)	(85,491,001)	(85,491,001)
AT_OTH_190_NC_R&D_CREDIT: Other Noncurrent After-Tax DTA for R	608,234	3,609,697	3,609,697
AT_OTH_283_NC: Other Non-Current After-Tax DTL	485,097	3,331,071	3,331,071
F_RGAL_State_Rate Chng_Gross Up_190001-253602: FERC - FIT Adj	(1)	-	-
Total After Tax Temp Differences	(13,199,080)	(78,550,233)	(78,550,233)
Cash Tax Adjustments:			
APB28: APB28 Entry	-	-	(6,976,000)
CARRYBACK: Amended Return Rate Differential	(45,400)	(269,435)	(269,435)
CR4136: Fuel Tax Credit	(740)	(4,393)	(4,393)
CR6765: R&D Credit	(447,986)	(2,658,669)	(2,658,669)
Total Cash Tax Adjustments	(494,126)	(2,932,497)	(9,908,497)
Return Basis Provision	(16,545,982)	(88,971,199)	(94,545,543)
Non-Cash Tax Adjustments	-	-	-
Total Current Federal Provision	(16,545,982)	(88,971,199)	(94,545,543)
Total Deferred Tax Provision*	15,888,105	128,533,417	128,784,089
Total Federal Tax Provision	(657,878)	39,562,217	34,238,542
Total State Tax Provision:			
SCTP: State Current Tax Provision	(886,418)	(2,859,757)	(2,661,341)
SDTP: State Deferred Tax Provision	1,635,551	(3,843,434)	(3,782,735)
Total State Tax Provision	749,133	(6,703,191)	(6,444,076)
	-	-	-
Total Tax Provision	91,255	32,859,024	27,794,466

Piedmont Natural Gas Company, Inc.
2020 Tennessee General Rate Case
MFR 48 & 49 - Federal Income Tax
For the Test Period Twelve Months Ending 3-31-20

Test period Income Tax

	Tennessee Allocated **Operations**	Total **Piedmont ****	Piedmont Registrant **Level ****
Reconciliation of Provision Report to GL			
Total Tax per Provision System (Subledger)	91,255	32,859,024	27,794,466
Allocation Adjustments	12,043	-	-
PeopleSoft (General Ledger) Entries	118,656	672,799	672,870
Total Tax Per GL	221,954	33,531,823	28,467,336
Reconciliation of Taxes per GL to 3.03 Surveillance Report for Allocated TN (to Income Statement for Others)			
Total Income Taxes On Operating Income	(850,275)	21,652,038	16,839,038
Total Income Taxes on Other Income and Deductions	1,072,229	11,879,785	11,628,298
Total Tax Per GL	221,954	33,531,823	28,467,336
*Energy Tax Credit Amortization (Included in Total Deferred Provision)	(2,906)	(49,159)	(49,159)

** Total Piedmont includes North Carolina and South Carolina allocated operations. Piedmont Registrant Level includes Subsidiaries

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

49. Provide a reconciliation of book to taxable income and a calculation of the federal income tax expense on a total Company, total LDC, and Tennessee only basis for the test period and for the attrition period.

Response: See attachment provided in response to Minimum Filing Requirement No. 48.

Name and Title of Responsible Person: John Panizza, Director – Tax Operations

Name and Title of Preparer: John Panizza, Director – Tax Operations

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

50. Provide the unemployment tax rate presently being paid, broken down into state and federal rates, and any anticipated change in the state unemployment rate.

Response: See attachment.

Name and Title of Responsible Person: Jake Stewart, Manager – Compensation

Name and Title of Preparer: Jennifer Edwards, Lead Human Resources Consultant

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR 50

Company	Tax Type	State	Tax Rate	Wage Base *(i.e. Taxable Wages)*		
				2019	2020	2021
All	FUTA	Federal	0.600%		7,000	

			2019		2020		2021	
Company	Tax Type	State	Tax Rate	Wage Base	Tax Rate	Wage Base	Tax Rate [2]	Wage Base [3]
PNG (330)	SUTA	FL [4]	2.700%	7,000	2.700%	7,000	2.700%	7,000
		IN [4]	n/a	9,500	2.700%	9,500	2.700%	9,500
		KY [4]	2.700%	10,500	2.700%	10,800	2.700%	10,800
		NC	0.060%	24,300	0.060%	25,200	0.060%	25,200
		OH	2.700%	9,500	0.300%	9,000	0.300%	9,000
		SC	0.447%	14,000	0.294%	14,000	0.294%	14,000
		TN	0.100%	7,000	0.100%	7,000	0.100%	7,000
DEBS (110) [1]	SUTA	FL	0.100%	7,000	0.100%	7,000	0.100%	7,000
		IN	2.500%	9,500	2.500%	9,500	2.500%	9,500
		KY	0.300%	10,500	0.300%	10,800	0.300%	10,800
		NC	0.060%	24,300	0.060%	25,200	0.060%	25,200
		OH	0.300%	9,500	0.300%	9,000	0.300%	9,000
		SC	0.538%	14,000	0.349%	14,000	0.349%	14,000
		TN	0.010%	7,000	0.010%	7,000	0.010%	7,000

[1] Providing DEBS SUTA rates for states in which PNG has a SUTA account.

[2] No material changes are anticipated in SUTA tax rates for 2021.

[3] 2021 SUTA wages bases will not be available until late 2020/early 2021. The TN SUTA wage base follows the FUTA wage base and is not anticipated to increase.

[4] FL - no wages reported during test period (wages last reported 1Q2019);
IN - wages reported starting with 1Q2020;
KY - wages reported starting with 3Q2019.

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

51. Provide monthly plant additions and retirements by account number for the last three (3) fiscal years to include the test period. Please break down plant additions into normal or special projects, as defined below:
    a. Normal construction requirements should be considered to include the needs created through normal system expansion, such as serving residential areas, shopping areas, old home conversions, replacements of tools and work equipment, transportation equipment, etc.
    b. Special construction requirements should be considered to arise from extensive replacement of old facilities which cannot be foreseen, major expansion projects such as industrial parks, system improvements such as change from low pressure to high pressure required because of changing delivery patterns, and changes required by government action such as street improvement and relocation, community and neighborhood development, bridge replacement, etc. These requirements should be considered to be outside the control of the LDC.
    c. For the last three (3) fiscal years, identify any contributions in aid of construction.

Response: See attachment.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		1/31/17			2/28/17		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ 23,652.24	$ -	$ 23,652.24	$ 22,803.81	$ -	$ 22,803.81
Tennessee Direct Assets	26310 - Liquefaction Equipment	874.07	-	874.07	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	535.27	535.27	-	662.72	662.72
Tennessee Direct Assets	26520 - Rights-of-Way	-	7,288.36	7,288.36	31,190.07	-	31,190.07
Tennessee Direct Assets	26620 - S&I - M&R Station Str			-	-	-	-
Tennessee Direct Assets	26700 - Mains	-	17,962.64	17,962.64	32,957.73	1,575.47	34,533.20
Tennessee Direct Assets	26701 - Mains, Cathodic Protection			-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	105,521.44	1,729,714.45	1,835,235.89	22,499.50	4,612,651.88	4,635,151.38
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	-	-	31,189.93	-	31,189.93
Tennessee Direct Assets	27401 - Rights of Way	-	-	-	-	-	-
Tennessee Direct Assets	27500 - Structures & Improvements -	-	348.66	348.66	-	64.05	64.05
Tennessee Direct Assets	27600 - Mains	785,681.53	909,637.04	1,695,318.57	1,928,044.41	2,744,729.84	4,672,774.25
Tennessee Direct Assets	27800 - System Meas & Reg Station	3,909.14	(1,755,722.48)	(1,751,813.34)	85.48	43.28	128.76
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	31,190.04	76,518.56	107,708.60
Tennessee Direct Assets	28000 - Services	199,979.89	1,480,994.39	1,680,974.28	151,568.04	1,138,167.18	1,289,735.22
Tennessee Direct Assets	28100 - Meters	(17,942.34)	-	(17,942.34)	214,512.66	24,720.31	239,232.97
Tennessee Direct Assets	28200 - Meter Installations	-	72,780.34	72,780.34	-	24,720.29	24,720.29
Tennessee Direct Assets	28300 - House Regulators	-	8,963.77	8,963.77	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	8,963.75	8,963.75	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	158.96	1,610.31	1,769.27	128.29	838.85	967.14
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	2,060.91	-	2,060.91
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	168.92	-	168.92	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	9.62	20,714.82	20,724.44	7.76	377.73	385.49
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 1,102,013.47	$ 2,503,791.32	$ 3,605,804.79	$ 2,468,238.63	$ 8,625,070.16	$ 11,093,308.79

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		3/31/17			4/30/17		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ -	$ -	$ -
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	867.65	867.65	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	804.23	-	804.23	-	-	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	804.23	155.78	960.01	23,959.85	-	23,959.85
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	5,066.07	(4,569,141.66)	(4,564,075.59)	13,453.80	(102.85)	13,350.95
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	804.22	-	804.22	-	18,832.09	18,832.09
Tennessee Direct Assets	27401 - Rights of Way	-	483,856.96	483,856.96	-	39,430.28	39,430.28
Tennessee Direct Assets	27500 - Structures & Improvements -	-	6.33	6.33	-	-	-
Tennessee Direct Assets	27600 - Mains	312,436.90	175,747.06	488,183.96	721,386.61	1,892,004.59	2,613,391.20
Tennessee Direct Assets	27800 - System Meas & Reg Station	65,118.43	4,348,668.66	4,413,787.09	-	62,278.29	62,278.29
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	804.23	2,898.06	3,702.29	-	1,816.91	1,816.91
Tennessee Direct Assets	28000 - Services	230,415.50	1,001,300.31	1,231,715.81	282,239.94	1,104,428.13	1,386,668.07
Tennessee Direct Assets	28100 - Meters	(127,635.18)	(97,500.65)	(225,135.83)	65,779.42	29,084.80	94,864.22
Tennessee Direct Assets	28200 - Meter Installations	-	251,850.24	251,850.24	-	29,084.77	29,084.77
Tennessee Direct Assets	28300 - House Regulators	-	13,176.31	13,176.31	-	3,030.53	3,030.53
Tennessee Direct Assets	28400 - House Regulator Installatio	-	13,176.27	13,176.27	-	3,030.50	3,030.50
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	6,692.64	8,865.19	15,557.83	-	19,692.21	19,692.21
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	(168.92)	-	(168.92)
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	1,697.42	480.84	2,178.26	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 497,008.69	$ 1,634,407.35	$ 2,131,416.04	$ 1,106,650.70	$ 3,202,610.25	$ 4,309,260.95

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		5/31/17			6/30/17		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ -	$ -	$ -
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	(321.36)	(321.36)	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	-	-	-	(3,370.27)	1.89	(3,368.38)
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	201,039.86	-	201,039.86	(2,540.30)	-	(2,540.30)
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	8,513.01	(9,221.45)	(708.44)	23,510.05	484.81	23,994.86
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	1,938.15	-	1,938.15	(3,370.25)	128.21	(3,242.04)
Tennessee Direct Assets	27401 - Rights of Way	-	33,647.08	33,647.08	91,174.04	52,516.01	143,690.05
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	2,912,791.38	1,113,322.38	4,026,113.76	3,982,332.82	860,915.32	4,843,248.14
Tennessee Direct Assets	27800 - System Meas & Reg Station	5,795.95	3,027.79	8,823.74	24,310.77	1,582.07	25,892.84
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	4.72	4.72	(3,370.27)	-	(3,370.27)
Tennessee Direct Assets	28000 - Services	440,788.03	1,348,315.99	1,789,104.02	282,926.65	1,023,206.11	1,306,132.76
Tennessee Direct Assets	28100 - Meters	95,300.36	40,379.03	135,679.39	749.83	(69,463.83)	(68,714.00)
Tennessee Direct Assets	28200 - Meter Installations	-	40,378.97	40,378.97	-	164,432.74	164,432.74
Tennessee Direct Assets	28300 - House Regulators	-	2,004.17	2,004.17	-	(27,174.78)	(27,174.78)
Tennessee Direct Assets	28400 - House Regulator Installatio	-	2,004.15	2,004.15	-	32,906.63	32,906.63
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	6.68	26,357.38	26,364.06	1,685.74	14,761.10	16,446.84
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	10,556.19	-	10,556.19	139,728.91	-	139,728.91
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	667,609.28	-	667,609.28	7,364.15	-	7,364.15
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	1.75	(177.69)	(175.94)	101.97	5.75	107.72
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 4,344,340.64	$ 2,599,721.16	$ 6,944,061.80	$ 4,541,233.84	$ 2,054,302.03	$ 6,595,535.87

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		7/31/17			8/31/17		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ -	$ -	$ -
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	65.63	65.63	-	19.50	19.50
Tennessee Direct Assets	26520 - Rights-of-Way	7,266.92	(1.85)	7,265.07	2,001.80	-	2,001.80
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	7,266.92	-	7,266.92	2,001.80	-	2,001.80
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	10,395.43	1,411.00	11,806.43	2,266.99	559.72	2,826.71
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	(13,631.56)	-	(13,631.56)	2,001.78	-	2,001.78
Tennessee Direct Assets	27401 - Rights of Way	3,563.35	1,615.24	5,178.59	2,313.36	15,134.09	17,447.45
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	1,128,766.42	467,153.72	1,595,920.14	1,147,639.11	589,109.09	1,736,748.20
Tennessee Direct Assets	27800 - System Meas & Reg Station	(41,916.62)	65.92	(41,850.70)	57,112.27	700.88	57,813.15
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	36,695.74	-	36,695.74	2,001.80	-	2,001.80
Tennessee Direct Assets	28000 - Services	875,170.15	1,127,881.85	2,003,052.00	983,576.73	1,428,171.89	2,411,748.62
Tennessee Direct Assets	28100 - Meters	199,443.13	40,055.96	239,499.09	132,825.64	59,389.60	192,215.24
Tennessee Direct Assets	28200 - Meter Installations	-	40,055.96	40,055.96	-	59,389.59	59,389.59
Tennessee Direct Assets	28300 - House Regulators	-	3,523.45	3,523.45	-	1,326.23	1,326.23
Tennessee Direct Assets	28400 - House Regulator Installatio	-	3,523.45	3,523.45	-	1,326.21	1,326.21
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	195,793.32	81,994.74	277,788.06	132.67	7,081.99	7,214.66
Tennessee Direct Assets	29000 - Structures and Improvements	113,103.89	-	113,103.89	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	6,225.90	-	6,225.90	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	3,760.03	-	3,760.03	10,822.59	-	10,822.59
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	1,568.95	-	1,568.95	41,438.74	-	41,438.74
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	7,026.71	30.68	7,057.39	8.02	10.78	18.80
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 2,540,498.68	$ 1,767,375.75	$ 4,307,874.43	$ 2,386,143.30	$ 2,162,219.57	$ 4,548,362.87

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		9/30/17			10/31/17		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ 174.69	$ -	$ 174.69
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	42,037.00	-	42,037.00
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	-	2.36	2.36
Tennessee Direct Assets	26520 - Rights-of-Way	2,938.43	-	2,938.43	-	-	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	2,938.43	-	2,938.43	7,522,039.30	-	7,522,039.30
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	-	-	-	218,631.29	67.73	218,699.02
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	2,938.41	-	2,938.41	-	-	-
Tennessee Direct Assets	27401 - Rights of Way	3,668.67	(1,060.68)	2,607.99	15,638.19	-	15,638.19
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	1,829,367.00	1,766,922.82	3,596,289.82	1,450,653.10	744,101.21	2,194,754.31
Tennessee Direct Assets	27800 - System Meas & Reg Station	17,712.33	-	17,712.33	83.42	-	83.42
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	2,938.43	-	2,938.43	-	-	-
Tennessee Direct Assets	28000 - Services	350,220.77	1,521,399.36	1,871,620.13	394,609.01	1,094,939.98	1,489,548.99
Tennessee Direct Assets	28100 - Meters	-	(99,445.56)	(99,445.56)	46,975.70	50,506.12	97,481.82
Tennessee Direct Assets	28200 - Meter Installations	-	201,500.18	201,500.18	-	50,506.09	50,506.09
Tennessee Direct Assets	28300 - House Regulators	-	9,958.46	9,958.46	-	7,812.63	7,812.63
Tennessee Direct Assets	28400 - House Regulator Installatio	-	(4,849.66)	(4,849.66)	-	7,812.60	7,812.60
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	-	970.43	970.43	125.22	37,753.43	37,878.65
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	476,041.99	-	476,041.99	25,767.89	-	25,767.89
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	-	-	-	7.58	2,824.16	2,831.74
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 2,688,764.46	$ 3,395,395.35	$ 6,084,159.81	$ 9,716,742.39	$ 1,996,326.31	$ 11,713,068.70

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		11/30/17			12/31/17		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ 8,634.43	$ -	$ 8,634.43	$ 6,271.47	$ -	$ 6,271.47
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	7,864.50	-	7,864.50
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	1,606.55	-	1,606.55	4,134.60	-	4,134.60
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	398,421.50	-	398,421.50	635,075.23	-	635,075.23
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	332,599.89	-	332,599.89	5,490.61	-	5,490.61
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	1,606.52	-	1,606.52	4,134.57	27,352.29	31,486.86
Tennessee Direct Assets	27401 - Rights of Way	1,948.89	840.90	2,789.79	1,627.56	-	1,627.56
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	1,988,007.73	579,445.95	2,567,453.68	12,450,392.50	8,202,951.99	20,653,344.49
Tennessee Direct Assets	27800 - System Meas & Reg Station	-	(30,353.87)	(30,353.87)	-	-	-
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	1,606.55	-	1,606.55	(5,852.18)	-	(5,852.18)
Tennessee Direct Assets	28000 - Services	277,084.29	1,199,621.87	1,476,706.16	192,591.87	1,062,604.70	1,255,196.57
Tennessee Direct Assets	28100 - Meters	-	69,542.09	69,542.09	-	(120,048.21)	(120,048.21)
Tennessee Direct Assets	28200 - Meter Installations	-	69,542.04	69,542.04	-	244,403.96	244,403.96
Tennessee Direct Assets	28300 - House Regulators	-	2,696.37	2,696.37	-	(10,509.00)	(10,509.00)
Tennessee Direct Assets	28400 - House Regulator Installatio	-	2,696.35	2,696.35	-	(10,508.95)	(10,508.95)
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	-	(13,253.82)	(13,253.82)	-	-	-
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	7,006.20	-	7,006.20	713,364.12	-	713,364.12
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	(16,654.85)	-	(16,654.85)	59,996.78	-	59,996.78
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 3,001,867.70	$ 1,880,777.88	$ 4,882,645.58	$ 14,075,091.63	$ 9,396,246.78	$ 23,471,338.41

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		1/31/18			2/28/18		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ (1,509.19)	$ -	$ (1,509.19)	$ -	$ -	$ -
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	198,260.70	-	198,260.70	377,114.43	-	377,114.43
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	-	-	-	-	-	-
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	16,754.89	-	16,754.89	59,939.70	-	59,939.70
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	-	-	-	(48.68)	(48.68)
Tennessee Direct Assets	27401 - Rights of Way	3,215.40	2,245,242.17	2,248,457.57	18,680.17	791,738.48	810,418.65
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	2,271,622.68	866,743.62	3,138,366.30	704,083.65	740,335.81	1,444,419.46
Tennessee Direct Assets	27800 - System Meas & Reg Station	-	10,715.83	10,715.83	(48.68)	29,873.88	29,825.20
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	-	-	-
Tennessee Direct Assets	28000 - Services	254,992.02	762,414.32	1,017,406.34	353,539.33	1,125,519.86	1,479,059.19
Tennessee Direct Assets	28100 - Meters	-	33,879.52	33,879.52	-	25,242.31	25,242.31
Tennessee Direct Assets	28200 - Meter Installations	-	33,879.50	33,879.50	-	25,242.29	25,242.29
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	-	71,836.52	71,836.52	-	-	-
Tennessee Direct Assets	29000 - Structures and Improvements	65,494.19	-	65,494.19	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	255,554.14	-	255,554.14	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment		-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	1,279.35	-	1,279.35	594.17	-	594.17
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 3,065,664.18	$ 4,024,711.48	$ 7,090,375.66	$ 1,513,902.77	$ 2,737,903.95	$ 4,251,806.72

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		3/31/18			4/30/18		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ -	$ -	$ -
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	(499,949.86)	-	(499,949.86)	121,336.69	-	121,336.69
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	1,300.00	-	1,300.00	220,455.44	-	220,455.44
Tennessee Direct Assets	26701 - Mains, Cathodic Protection		-	-		-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	(52,744.39)	-	(52,744.39)	276.91	-	276.91
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	4,009.34	4,009.34	-	370.86	370.86
Tennessee Direct Assets	27401 - Rights of Way	26,800.61	1,757,989.07	1,784,789.68	107,466.82	307,950.26	415,417.08
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	125,926.80	1,602,702.07	1,728,628.87	114,062.29	1,182,600.65	1,296,662.94
Tennessee Direct Assets	27800 - System Meas & Reg Station	-	6,577.84	6,577.84	-	124,494.17	124,494.17
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	-	-	-
Tennessee Direct Assets	28000 - Services	315,974.90	880,461.15	1,196,436.05	328,417.85	528,031.24	856,449.09
Tennessee Direct Assets	28100 - Meters	-	29,835.59	29,835.59	-	80,396.52	80,396.52
Tennessee Direct Assets	28200 - Meter Installations	-	29,835.58	29,835.58	-	80,396.48	80,396.48
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	-	17,195.02	17,195.02	15,606.87	(5.25)	15,601.62
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	1,400,973.43	-	1,400,973.43
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	0.71	-	0.71
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	216,547.88	-	216,547.88
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	49,741.81	-	49,741.81	(8,254.17)	-	(8,254.17)
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	-	-	-	960.88	-	960.88
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ (32,950.13)	$ 4,328,605.66	$ 4,295,655.53	$ 2,517,851.60	$ 2,304,234.93	$ 4,822,086.53

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		5/31/18			6/30/18		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ 28,992.68	$ -	$ 28,992.68
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	37,423.72	-	37,423.72	18,950.68	-	18,950.68
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	83,246.63	-	83,246.63	698.66	-	698.66
Tennessee Direct Assets	26701 - Mains, Cathodic Protection		-	-		-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	-	-	-	-	-	-
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	3,616.53	3,616.53	-	122,124.75	122,124.75
Tennessee Direct Assets	27401 - Rights of Way	25,380.53	55,722.20	81,102.73	2,848.27	85,214.04	88,062.31
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	(83,954.74)	842,901.38	758,946.64	1,315,244.94	3,195,476.17	4,510,721.11
Tennessee Direct Assets	27800 - System Meas & Reg Station	-	27,793.96	27,793.96	-	150,688.75	150,688.75
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	-	-	-
Tennessee Direct Assets	28000 - Services	206,510.49	1,306,762.56	1,513,273.05	287,688.28	2,569,941.78	2,857,630.06
Tennessee Direct Assets	28100 - Meters	-	53,067.03	53,067.03	-	48,179.62	48,179.62
Tennessee Direct Assets	28200 - Meter Installations	-	53,067.00	53,067.00	-	48,179.59	48,179.59
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	95.15	5,613.04	5,708.19	-	-	-
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	4,580.18	-	4,580.18
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	4,962.66	-	4,962.66
Tennessee Direct Assets	29200 - Transportation Equipment	257,676.57	-	257,676.57	253,340.79	-	253,340.79
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	75,735.72	-	75,735.72
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	6,784.97	-	6,784.97	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	41,132.39	-	41,132.39
Total Tennessee Direct		$ 533,163.32	$ 2,348,543.70	$ 2,881,707.02	$ 2,034,175.25	$ 6,219,804.70	$ 8,253,979.95

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		7/31/18			8/31/18		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ 1,208.00	$ -	$ 1,208.00
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	38,347.67	-	38,347.67	(122.67)	-	(122.67)
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	46.80	-	46.80
Tennessee Direct Assets	26520 - Rights-of-Way	8,358.50	-	8,358.50	(211,113.55)	-	(211,113.55)
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	4,174.13	-	4,174.13	(182,919.12)	-	(182,919.12)
Tennessee Direct Assets	26701 - Mains, Cathodic Protection		-	-		-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	-	-	-	24,830.09	-	24,830.09
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	(301.16)	-	(301.16)	(207,901.31)	-	(207,901.31)
Tennessee Direct Assets	27401 - Rights of Way	291.52	3,118.57	3,410.09	6,096.46	973,290.00	979,386.46
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	579,231.54	474,374.99	1,053,606.53	490,687.09	2,794,061.01	3,284,748.10
Tennessee Direct Assets	27800 - System Meas & Reg Station	-	(67,661.47)	(67,661.47)	-	101,531.52	101,531.52
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	(207,901.97)	-	(207,901.97)
Tennessee Direct Assets	28000 - Services	442,710.12	1,421,733.68	1,864,443.80	2,411,600.48	-	2,411,600.48
Tennessee Direct Assets	28100 - Meters	-	42,765.26	42,765.26	-	45,648.45	45,648.45
Tennessee Direct Assets	28200 - Meter Installations	-	42,765.24	42,765.24	-	45,648.43	45,648.43
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	128,041.35	2,755.14	130,796.49	385.39	19,579.58	19,964.97
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	45.30	-	45.30
Tennessee Direct Assets	29100 - Office Furniture and Equipm	3,372.42	-	3,372.42	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	43,494.48	-	43,494.48	627,731.47	-	627,731.47
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	7,890.88	-	7,890.88	14.49	-	14.49
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 1,255,611.45	$ 1,919,851.41	$ 3,175,462.86	$ 2,752,686.95	$ 3,979,758.99	$ 6,732,445.94

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		9/30/18			10/31/18		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ -	$ -	$ -
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	775.74	-	775.74	-	-	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	9,492.05	-	9,492.05	-	(356,951.57)	(356,951.57)
Tennessee Direct Assets	26701 - Mains, Cathodic Protection		-	-		-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	502.22	-	502.22	-	-	-
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	(45.17)	(45.17)	-	(50,462.68)	(50,462.68)
Tennessee Direct Assets	27401 - Rights of Way	(4,291.84)	(56,874.82)	(61,166.66)	(117,236.52)	30,762.18	(86,474.34)
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	186,603.09	1,844,871.06	2,031,474.15	1,274,946.29	1,682,068.13	2,957,014.42
Tennessee Direct Assets	27800 - System Meas & Reg Station	-	123,313.26	123,313.26	97,181.58	964,152.43	1,061,334.01
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	-	(101,493.34)	(101,493.34)
Tennessee Direct Assets	28000 - Services	231,221.56	1,350,138.04	1,581,359.60	179,882.23	1,541,289.56	1,721,171.79
Tennessee Direct Assets	28100 - Meters	-	49,577.03	49,577.03	-	54,178.11	54,178.11
Tennessee Direct Assets	28200 - Meter Installations	-	49,577.01	49,577.01	-	54,178.10	54,178.10
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	1,714.66	22,157.99	23,872.65	25,377.67	40,181.97	65,559.64
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	102,890.32	-	102,890.32	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	(278,692.50)	-	(278,692.50)	258,494.60	-	258,494.60
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	3,190.20	-	3,190.20	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 253,405.50	$ 3,382,714.40	$ 3,636,119.90	$ 1,718,645.85	$ 3,857,902.89	$ 5,576,548.74

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		11/30/18			12/31/18		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ 93,397.02	$ -	$ 93,397.02
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	290,914.64	-	290,914.64
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	(25,620.05)	-	(25,620.05)	45,886.66	-	45,886.66
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	(3,755.91)	-	(3,755.91)	-	-	-
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	3,755.91	-	3,755.91	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	34,764.91	-	34,764.91	-	-	-
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	41,119.87	-	41,119.87	-	-	-
Tennessee Direct Assets	27401 - Rights of Way	(2,186.26)	(60,737.12)	(62,923.38)	26,310.22	(61,913.76)	(35,603.54)
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	340,871.05	3,954,847.50	4,295,718.55	28,518.54	4,987,057.59	5,015,576.13
Tennessee Direct Assets	27800 - System Meas & Reg Station	36,440.63	137,618.91	174,059.54	8,041.96	285.64	8,327.60
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	-	-	-
Tennessee Direct Assets	28000 - Services	92,622.50	1,268,744.59	1,361,367.09	159,933.41	1,328,009.28	1,487,942.69
Tennessee Direct Assets	28100 - Meters	-	61,545.11	61,545.11	-	168,799.80	168,799.80
Tennessee Direct Assets	28200 - Meter Installations	-	61,545.08	61,545.08	-	168,799.71	168,799.71
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	-	(10,875.35)	(10,875.35)	2,977.02	60,710.58	63,687.60
Tennessee Direct Assets	29000 - Structures and Improvements	72,607.70	-	72,607.70	620,941.28	-	620,941.28
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	580.66	-	580.66	69,403.87	-	69,403.87
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	356,525.11	-	356,525.11	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 947,726.12	$ 5,412,688.72	$ 6,360,414.84	$ 1,346,324.62	$ 6,651,748.84	$ 7,998,073.46

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		1/31/19			2/28/19		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ 2,898.00	$ -	$ 2,898.00
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	1,297.17	-	1,297.17
Tennessee Direct Assets	26520 - Rights-of-Way	(5,634.81)	-	(5,634.81)	65,996.06	-	65,996.06
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	121,888.31	2,495,808.79	2,617,697.10	692,527.32	-	692,527.32
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	295.95	-	295.95	85,023.53	-	85,023.53
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	138,448.12	138,448.12	-	9,993.80	9,993.80
Tennessee Direct Assets	27401 - Rights of Way	78,457.02	(2,623,622.95)	(2,545,165.93)	224,575.11	3,777.67	228,352.78
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	1,274,949.35	1,850,488.84	3,125,438.19	1,397,454.00	948,617.30	2,346,071.30
Tennessee Direct Assets	27800 - System Meas & Reg Station	76,989.61	53,760.80	130,750.41	1,990.32	25,900.61	27,890.93
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	-	(81,238.25)	(81,238.25)
Tennessee Direct Assets	28000 - Services	117,270.46	1,370,852.79	1,488,123.25	252,198.95	1,281,267.00	1,533,465.95
Tennessee Direct Assets	28100 - Meters	-	41,799.25	41,799.25	-	67,673.38	67,673.38
Tennessee Direct Assets	28200 - Meter Installations	-	41,799.22	41,799.22	-	67,673.34	67,673.34
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	8,551.49	77,224.57	85,776.06	2,780.08	25,709.40	28,489.48
Tennessee Direct Assets	29000 - Structures and Improvements	3,957.85	-	3,957.85	11,592.00	-	11,592.00
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	376,291.35	-	376,291.35	55,327.03	-	55,327.03
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	12,498.73	-	12,498.73	1,461.73	-	1,461.73
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 2,065,515.31	$ 3,446,559.43	$ 5,512,074.74	$ 2,795,121.30	$ 2,349,374.25	$ 5,144,495.55

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		3/31/19			4/30/19		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ -	$ -	$ -
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	(14,917.17)	-	(14,917.17)	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	53.30	-	53.30	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	4,130.41	-	4,130.41	-	-	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	28,456.20	-	28,456.20	-	-	-
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	513,889.30	-	513,889.30	2,445,728.63	-	2,445,728.63
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	1,251.97	1,251.97	-	0.95	0.95
Tennessee Direct Assets	27401 - Rights of Way	27,895.30	835.35	28,730.65	2,340.32	3,156.66	5,496.98
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	103,863.00	1,099,501.97	1,203,364.97	2,426,218.83	928,943.75	3,355,162.58
Tennessee Direct Assets	27800 - System Meas & Reg Station	316,160.87	(80,147.54)	236,013.33	(357,416.96)	51,617.02	(305,799.94)
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	62,382.35	-	62,382.35
Tennessee Direct Assets	28000 - Services	113,852.36	1,113,977.95	1,227,830.31	220,941.39	1,588,577.19	1,809,518.58
Tennessee Direct Assets	28100 - Meters	-	88,440.16	88,440.16	-	63,200.48	63,200.48
Tennessee Direct Assets	28200 - Meter Installations	-	88,440.11	88,440.11	-	63,696.62	63,696.62
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	1,399.40	-	1,399.40	8,490.70	8,146.60	16,637.30
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	34,999.98	-	34,999.98	245,007.55	-	245,007.55
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	-	-	-	1,752.86	-	1,752.86
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	165,848.67	-	165,848.67
Total Tennessee Direct		$ 1,129,782.95	$ 2,312,299.97	$ 3,442,082.92	$ 5,221,294.34	$ 2,707,339.27	$ 7,928,633.61

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		5/31/19			6/30/19		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ -	$ -	$ -
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	282,549.25	-	282,549.25	35,573.73	-	35,573.73
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	15,510,943.73	-	15,510,943.73	337,142.55	-	337,142.55
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	3,715,905.42	-	3,715,905.42	96,171.92	-	96,171.92
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	8,123.95	8,123.95	-	14,225.33	14,225.33
Tennessee Direct Assets	27401 - Rights of Way	9,747.72	(17,941.00)	(8,193.28)	1,973.03	21,966.78	23,939.81
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	(1,465,614.36)	9,894,676.19	8,429,061.83	74,972.88	1,563,437.73	1,638,410.61
Tennessee Direct Assets	27800 - System Meas & Reg Station	146,995.76	2,689.88	149,685.64	23,867.01	619.61	24,486.62
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	-	-	-
Tennessee Direct Assets	28000 - Services	64,495.97	1,733,327.54	1,797,823.51	124,612.84	1,571,038.70	1,695,651.54
Tennessee Direct Assets	28100 - Meters	-	87,868.00	87,868.00	-	75,490.85	75,490.85
Tennessee Direct Assets	28200 - Meter Installations	-	87,867.95	87,867.95	-	75,490.81	75,490.81
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	1,842,427.82	191,363.09	2,033,790.91	-	8,222.13	8,222.13
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	11,835.22	-	11,835.22	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	(5,794.67)	-	(5,794.67)	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 20,113,491.86	$ 11,987,975.60	$ 32,101,467.46	$ 694,313.96	$ 3,330,491.94	$ 4,024,805.90

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		7/31/19			8/31/19		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ -	$ -	$ -
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	753,399.55	-	753,399.55
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	66.04	-	66.04
Tennessee Direct Assets	26520 - Rights-of-Way	12,881.01	-	12,881.01	30,888.23	-	30,888.23
Tennessee Direct Assets	26620 - S&I - M&R Station Str	613,135.78	-	613,135.78	-	-	-
Tennessee Direct Assets	26700 - Mains	707,121.29	-	707,121.29	1,881,695.09	1,147,316.73	3,029,011.82
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	208,680.54	-	208,680.54	504,292.21	3,608,686.94	4,112,979.15
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	301.16	50,446.46	50,747.62	-	(146,994.21)	(146,994.21)
Tennessee Direct Assets	27401 - Rights of Way	12,934.50	38.84	12,973.34	1,278,816.53	193,478.96	1,472,295.49
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	1,592,103.56	1,051,571.52	2,643,675.08	3,086,815.27	3,429,813.87	6,516,629.14
Tennessee Direct Assets	27800 - System Meas & Reg Station	(529,299.20)	189.80	(529,109.40)	2,828,433.14	-	2,828,433.14
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	41,385.73	41,385.73	-	-	-
Tennessee Direct Assets	28000 - Services	296,153.86	1,224,252.66	1,520,406.52	278,796.83	1,857,505.64	2,136,302.47
Tennessee Direct Assets	28100 - Meters	-	51,485.55	51,485.55	-	107,397.30	107,397.30
Tennessee Direct Assets	28200 - Meter Installations	-	51,485.50	51,485.50	-	107,397.24	107,397.24
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	(727,113.63)	(727,113.63)
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	14,608.58	26,073.60	40,682.18	-	36,741.47	36,741.47
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	611,068.62	-	611,068.62	3,053.49	-	3,053.49
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	(1,518.42)	-	(1,518.42)	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 3,538,171.28	$ 2,496,929.66	$ 6,035,100.94	$ 10,646,256.38	$ 9,614,230.31	$ 20,260,486.69

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		9/30/19			10/31/19		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ 753,144.40	$ -	$ 753,144.40
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	129.10	-	129.10	155,924.98	-	155,924.98
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	2.27	-	2.27
Tennessee Direct Assets	26520 - Rights-of-Way	37,351.51	-	37,351.51	35,443.92	-	35,443.92
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	151,742.24	4,857.57	156,599.81	1,634,852.82	10,243,336.35	11,878,189.17
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	26,256.14	43,611.42	69,867.56	741,948.65	39,929.39	781,878.04
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	-	-	-	9,165.00	9,165.00
Tennessee Direct Assets	27401 - Rights of Way	1,235.02	13,782.31	15,017.33	2,995.23	2,364.34	5,359.57
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	3,557,701.71	6,856,257.67	10,413,959.38	1,401,174.41	1,288,066.28	2,689,240.69
Tennessee Direct Assets	27800 - System Meas & Reg Station	1,722.41	-	1,722.41	79,834.64	735,401.19	815,235.83
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	-	-	-
Tennessee Direct Assets	28000 - Services	341,144.92	932,651.63	1,273,796.55	368,677.79	847,437.22	1,216,115.01
Tennessee Direct Assets	28100 - Meters	-	47,899.19	47,899.19	-	(1,229,606.60)	(1,229,606.60)
Tennessee Direct Assets	28200 - Meter Installations	-	47,899.15	47,899.15	-	1,458,830.10	1,458,830.10
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	2,114.22	48,477.74	50,591.96	-	(11,677.21)	(11,677.21)
Tennessee Direct Assets	29000 - Structures and Improvements	11,520.00	-	11,520.00	295,983.15	-	295,983.15
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	163,694.94	-	163,694.94
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	673,220.05	-	673,220.05
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	314,247.96	-	314,247.96
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	8,634.83	-	8,634.83	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	17,337.50	-	17,337.50
Tennessee Direct Assets	29700 - Communication Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	403,657.32	-	403,657.32
Total Tennessee Direct		$ 4,139,552.10	$ 7,995,436.68	$ 12,134,988.78	$ 7,042,140.03	$ 13,383,246.06	$ 20,425,386.09

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		11/30/19			12/31/19		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ -	$ -	$ -
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	3,999.59	-	3,999.59
Tennessee Direct Assets	26510 - Land and Land Rights	6.57	-	6.57	100.56	-	100.56
Tennessee Direct Assets	26520 - Rights-of-Way	494,985.77	-	494,985.77	7,943.35	-	7,943.35
Tennessee Direct Assets	26620 - S&I - M&R Station Str	(1,247.75)	-	(1,247.75)	-	-	-
Tennessee Direct Assets	26700 - Mains	1,919,774.48	132,710.41	2,052,484.89	173,357.46	31,691.62	205,049.08
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	(5,377.47)	28,786.61	23,409.14	8,380.38	2,998.06	11,378.44
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	3,444,287.78	3,444,287.78	-	159,972.72	159,972.72
Tennessee Direct Assets	27401 - Rights of Way	480.54	75,243.51	75,724.05	98.56	(252.88)	(154.32)
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	1,556,095.25	21,356,852.63	22,912,947.88	1,911,966.20	2,307,279.75	4,219,245.95
Tennessee Direct Assets	27800 - System Meas & Reg Station	47,935.99	(233,310.06)	(185,374.07)	-	2,968.06	2,968.06
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	(747.29)	-	(747.29)	-	-	-
Tennessee Direct Assets	28000 - Services	474,266.04	819,671.65	1,293,937.69	595,145.71	1,685,224.71	2,280,370.42
Tennessee Direct Assets	28100 - Meters	-	62,236.87	62,236.87	-	60,036.54	60,036.54
Tennessee Direct Assets	28200 - Meter Installations	-	62,236.89	62,236.89	-	60,036.56	60,036.56
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	(6,348.85)	2,609.09	(3,739.76)	(2,607.72)	1,683.19	(924.53)
Tennessee Direct Assets	29000 - Structures and Improvements	138,393.88	-	138,393.88	3,645.81	-	3,645.81
Tennessee Direct Assets	29100 - Office Furniture and Equipm	163,275.00	-	163,275.00	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	4,009.47	-	4,009.47	43,080.24	-	43,080.24
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	18,388.70	-	18,388.70	197,579.75	-	197,579.75
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	7,883.18	-	7,883.18	84,701.80	-	84,701.80
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	425.16	-	425.16	4,568.24	-	4,568.24
Tennessee Direct Assets	29700 - Communication Equipment	-	-	-	(2,384.45)	-	(2,384.45)
Tennessee Direct Assets	29800 - Miscellaneous Equipment	27,996.00	-	27,996.00	3,245.02	-	3,245.02
Total Tennessee Direct		$ 4,840,194.67	$ 25,751,325.38	$ 30,591,520.05	$ 3,032,820.50	$ 4,311,638.33	$ 7,344,458.83

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		1/31/20			2/29/20		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ -	$ -	$ -
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	556.13	-	556.13
Tennessee Direct Assets	26520 - Rights-of-Way	(667,497.99)	-	(667,497.99)	43,420.41	-	43,420.41
Tennessee Direct Assets	26620 - S&I - M&R Station Str	1,247.75	-	1,247.75	-	-	-
Tennessee Direct Assets	26700 - Mains	893,209.13	52,852.11	946,061.24	335,992.90	54,329.75	390,322.65
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	3,690.14	(20,632.43)	(16,942.29)	42,816.54	2,270.06	45,086.60
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	21,842.61	21,842.61	-	14,215.51	14,215.51
Tennessee Direct Assets	27401 - Rights of Way	-	7,237.93	7,237.93	(4,611.03)	(156,252.69)	(160,863.72)
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	1,082,306.19	1,333,921.00	2,416,227.19	1,496,346.50	2,380,181.67	3,876,528.17
Tennessee Direct Assets	27800 - System Meas & Reg Station	-	(13,406.58)	(13,406.58)	-	1,253,568.48	1,253,568.48
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	-	-	-
Tennessee Direct Assets	28000 - Services	519,123.90	2,453,110.31	2,972,234.21	250,439.33	1,796,763.33	2,047,202.66
Tennessee Direct Assets	28100 - Meters	-	(162,682.11)	(162,682.11)	-	-	-
Tennessee Direct Assets	28200 - Meter Installations	-	308,367.07	308,367.07	-	122,453.58	122,453.58
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	803.89	17,425.70	18,229.59	-	(300,415.65)	(300,415.65)
Tennessee Direct Assets	29000 - Structures and Improvements	1,153,954.71	-	1,153,954.71	(91,260.81)	-	(91,260.81)
Tennessee Direct Assets	29100 - Office Furniture and Equipm	81,347.06	-	81,347.06	2,417.13	-	2,417.13
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	17,959.08	-	17,959.08	(17,143.19)	-	(17,143.19)
Total Tennessee Direct		$ 3,086,143.86	$ 3,998,035.61	$ 7,084,179.47	$ 2,058,973.91	$ 5,167,114.04	$ 7,226,087.95

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		3/31/20			TOTAL		
	Utility Account	Normal Additions	Special Additions	Total Additions	**Normal Additions**	**Special Additions**	**Total Additions**
Tennessee Direct Assets	26100 - Structures & Improvements	$ -	$ -	$ -	$ 939,667.55	$ -	$ 939,667.55
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	50,775.57	-	50,775.57
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	1,227,675.69	-	1,227,675.69
Tennessee Direct Assets	26510 - Land and Land Rights	89.11	-	89.11	2,217.95	1,831.77	4,049.72
Tennessee Direct Assets	26520 - Rights-of-Way	7,092.31	-	7,092.31	503,119.15	7,288.40	510,407.55
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	613,135.78	-	613,135.78
Tennessee Direct Assets	26700 - Mains	64,629.81	8,601.66	73,231.47	33,409,989.76	13,834,247.31	47,244,237.07
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	3,755.91	-	3,755.91
Tennessee Direct Assets	26900 - System Meas & Reg Station	8,073.28	(30.57)	8,042.71	9,228,047.57	5,472,043.11	14,700,090.68
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	(27,233.42)	(27,233.42)	(139,169.67)	3,823,624.11	3,684,454.44
Tennessee Direct Assets	27401 - Rights of Way	3,792.79	-	3,792.79	1,854,040.08	4,221,293.98	6,075,334.06
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	419.04	419.04
Tennessee Direct Assets	27600 - Mains	324,882.10	1,622,570.83	1,947,452.93	57,806,577.62	102,126,261.99	159,932,839.61
Tennessee Direct Assets	27800 - System Meas & Reg Station	8,004.05	-	8,004.05	2,919,044.30	6,039,526.53	8,958,570.83
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	(41,385.73)	(41,385.73)	(80,252.57)	(101,493.34)	(181,745.91)
Tennessee Direct Assets	28000 - Services	342,246.70	1,554,135.96	1,896,382.66	14,285,631.09	50,443,872.10	64,729,503.19
Tennessee Direct Assets	28100 - Meters	-	35,202.27	35,202.27	610,009.22	16,775.14	626,784.36
Tennessee Direct Assets	28200 - Meter Installations	-	177,256.05	177,256.05	-	4,762,689.37	4,762,689.37
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	(712,305.49)	(712,305.49)
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	60,081.30	60,081.30
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	584.58	52,421.88	53,006.46	2,251,725.82	599,826.65	2,851,552.47
Tennessee Direct Assets	29000 - Structures and Improvements	17,967.60	-	17,967.60	3,823,500.16	-	3,823,500.16
Tennessee Direct Assets	29100 - Office Furniture and Equipm	1,035.85	-	1,035.85	632,916.41	-	632,916.41
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	2,837,686.65	-	2,837,686.65
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	922,410.56	-	922,410.56
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	889,188.50	-	889,188.50
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	406,832.94	-	406,832.94
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	75,735.72	-	75,735.72
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	1,427,441.15	-	1,427,441.15
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	22,330.90	-	22,330.90
Tennessee Direct Assets	29700 - Communication Equipment	(584.58)	-	(584.58)	389,658.56	24,267.07	413,925.63
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	642,695.29	-	642,695.29
Total Tennessee Direct		$ 777,813.60	$ 3,381,538.93	$ 4,159,352.53	$ 137,556,387.66	$ 190,620,249.04	$ 328,176,636.70

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		1/31/17			2/28/17		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ 484,398.40	$ -	$ 484,398.40	$ 214,512.65	$ -	214,512.65
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	7.30	-	7.30	(346.50)	-	(346.50)
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	6,883.01	-	6,883.01	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	-	-	-	-	-	-
3 State Assets	29102 - PC Equipment	155.89	-	155.89	95.45	-	95.45
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	77,320.88	-	77,320.88	(2,255.13)	-	(2,255.13)
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton			-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	3,706.37	-	3,706.37	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State Assets		$ 572,471.85	$ -	$ 572,471.85	$ 212,006.47	$ -	$ 212,006.47

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		3/31/17			4/30/17		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ 1,024,603.09	$ -	1,024,603.09	$ 156,304.43	$ -	156,304.43
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	39,223.50	-	39,223.50	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	-	-	-	(305,549.45)	-	(305,549.45)
3 State Assets	29102 - PC Equipment	940.56	-	940.56	1,174.39	-	1,174.39
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	(3,283.09)	-	(3,283.09)	307,140.04	-	307,140.04
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	-	-	-	34,551.86	-	34,551.86
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State Assets		$ 1,061,484.06	$ -	$ 1,061,484.06	$ 193,621.27	$ -	$ 193,621.27

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		5/31/17			6/30/17		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ 452,911.85	$ -	452,911.85	$ 80,371.51	$ -	80,371.51
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	392,838.57	-	392,838.57	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	3,957.66	-	3,957.66	(178,163.14)	-	(178,163.14)
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	178,163.14	-	178,163.14
3 State Assets	29101 - Electronic Data Processing	-	-	-	415,161.78	-	415,161.78
3 State Assets	29102 - PC Equipment	764.70	-	764.70	1,174.00	-	1,174.00
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	86,238.92	-	86,238.92	(156,176.76)	-	(156,176.76)
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	2,685.09	-	2,685.09	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State Assets		$ 939,396.79	$ -	$ 939,396.79	$ 340,530.53	$ -	$ 340,530.53

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		7/31/17			8/31/17		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ 301,152.57	$ -	301,152.57	$ 268,919.12	$ -	268,919.12
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	519,815.01	-	519,815.01	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	-	-	-	2,542.87	-	2,542.87
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	10,135.13	-	10,135.13	-	-	-
3 State Assets	29102 - PC Equipment	2,041.20	-	2,041.20	350.71	-	350.71
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	56,386,173.64	-	56,386,173.64	854,133.36	-	854,133.36
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	(1,898,093.53)	-	(1,898,093.53)
3 State Assets	29700 - Communication Equipment	-	-	-	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State Assets		$ 57,219,317.55	$ -	$ 57,219,317.55	$ (772,147.47)	$ -	$ (772,147.47)

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		9/30/17			10/31/17		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ 96,437.47	$ -	96,437.47	$ 926,831.77	$ -	926,831.77
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	-	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	354,303.30	-	354,303.30	(144.09)	-	(144.09)
3 State Assets	29101 - Electronic Data Processing	13,923.67	-	13,923.67	(466.73)	-	(466.73)
3 State Assets	29102 - PC Equipment	4,296.01	-	4,296.01	1,614.46	-	1,614.46
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	690,562.18	-	690,562.18	1,887,843.11	-	1,887,843.11
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	-	-	-	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State Assets		$ 1,159,522.63	$ -	$ 1,159,522.63	$ 2,815,678.52	$ -	$ 2,815,678.52

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		11/30/17			12/31/17		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
			-				
3 State Assets	28100 - Meters	$ 99,831.17	$ -	99,831.17	$ 643,282.10	$ -	643,282.10
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	713,752.90	-	713,752.90	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	2,914.84	-	2,914.84	(1,166,766.03)	-	(1,166,766.03)
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	63,469.22	-	63,469.22
3 State Assets	29100 - Office Furniture and Equipm	13,216.21	-	13,216.21	(66,352.09)	-	(66,352.09)
3 State Assets	29101 - Electronic Data Processing	-	-	-	(189,669.47)	-	(189,669.47)
3 State Assets	29102 - PC Equipment	2,765.99	-	2,765.99	1,068.08	-	1,068.08
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	295,369.55	-	295,369.55	653,314.79	-	653,314.79
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	(504,077.97)	-	(504,077.97)
3 State Assets	29700 - Communication Equipment	-	-	-	738,619.10	-	738,619.10
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State Assets		$ 1,127,850.66	$ -	$ 1,127,850.66	$ 172,887.73	$ -	$ 172,887.73

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		1/31/18			2/28/18		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ 493,872.68	$ -	493,872.68	$ 197,057.52	$ -	197,057.52
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	-	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	2,248,713.59	-	2,248,713.59	10,327.50	-	10,327.50
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	(220.00)	-	(220.00)
3 State Assets	29101 - Electronic Data Processing	134,073.58	-	134,073.58	-	-	-
3 State Assets	29102 - PC Equipment	-	-	-	1,267.66	-	1,267.66
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	610,658.18	-	610,658.18	530,432.82	-	530,432.82
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	26,991.21	-	26,991.21	-	-	-
3 State Assets	29700 - Communication Equipment	47,626.93	-	47,626.93	452,631.41	-	452,631.41
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State Assets		$ 3,561,936.17	$ -	$ 3,561,936.17	$ 1,191,496.91	$ -	$ 1,191,496.91

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		3/31/18			4/30/18		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ 20,771.19	$ -	20,771.19	$ (199,245.26)	$ -	(199,245.26)
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	-	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	1,137.30	-	1,137.30	16,239.47	-	16,239.47
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	-	-	-	-	-	-
3 State Assets	29102 - PC Equipment	-	-	-	1,310.89	-	1,310.89
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	2,923,304.22	-	2,923,304.22	8,068.57	-	8,068.57
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	645,318.50	-	645,318.50	412,558.20	-	412,558.20
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State Assets		$ 3,590,531.21	$ -	$ 3,590,531.21	$ 238,931.87	$ -	$ 238,931.87

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		5/31/18			6/30/18		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ -	$ -	-	$ 1,377,840.11	$ -	1,377,840.11
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	155,648.67	-	155,648.67	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	72.24	-	72.24
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	23,768.40	-	23,768.40
3 State Assets	29101 - Electronic Data Processing	-	-	-	5,025.41	-	5,025.41
3 State Assets	29102 - PC Equipment	107.24	-	107.24	270.25	-	270.25
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	7,520.01	-	7,520.01	30,906.31	-	30,906.31
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	69,732.64	-	69,732.64	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	34,067.89	-	34,067.89
Total 3 State Assets		$ 233,008.56	$ -	$ 233,008.56	$ 1,471,950.61	$ -	$ 1,471,950.61

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		7/31/18			8/31/18		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
			-				
3 State Assets	28100 - Meters	$ 200,462.34	$ -	200,462.34	$ 67,800.32	$ -	67,800.32
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	-	494,551.20	-	494,551.20
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	3,137,052.25	-	3,137,052.25	-	-	-
3 State Assets	29102 - PC Equipment	677.44	-	677.44	155.69	-	155.69
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	2,785,180.28	-	2,785,180.28	2,125.34	-	2,125.34
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	-	-	-	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	41,941.68	-	41,941.68	17,094.67	-	17,094.67
Total 3 State Assets		$ 6,165,313.99	$ -	$ 6,165,313.99	$ 581,727.22	$ -	$ 581,727.22

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		9/30/18			10/31/18		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ -	$ -	-	$ -	$ -	-
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	-	747,622.59	-	747,622.59
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	177,019.00	-	177,019.00	17,525.24	-	17,525.24
3 State Assets	29001 - S&I - Leasehold Impr	184.84	-	184.84	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	-	-	-	140,687.38	-	140,687.38
3 State Assets	29102 - PC Equipment	128.68	-	128.68	810.81	-	810.81
3 State Assets	29103 - Customer Information System	14,883.49	-	14,883.49	-	-	-
3 State Assets	29104 - Client Service Applications **	(48,900.33)	-	(48,900.33)	-	-	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	-	-	-	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	10,052.89	-	10,052.89
Total 3 State Assets		$ 143,315.68	$ -	$ 143,315.68	$ 916,698.91	$ -	$ 916,698.91

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		11/30/18			12/31/18		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
			-				
3 State Assets	28100 - Meters	$ -	$ -	-	$ -	$ -	-
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	(9,006.51)	-	(9,006.51)	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	-	-	-	-	-	-
3 State Assets	29102 - PC Equipment	73.46	-	73.46	287.43	-	287.43
3 State Assets	29103 - Customer Information System	-	-	-	287.43	-	287.43
3 State Assets	29104 - Client Service Applications **	-	-	-	-	-	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	11,589.98	-	11,589.98	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	367.00	-	367.00	-	-	-
Total 3 State Assets		$ 3,023.93	$ -	$ 3,023.93	$ 574.86	$ -	$ 574.86

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		1/31/19			2/28/19		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ -	$ -	-	$ -	$ -	-
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	-	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	41,078.00	-	41,078.00	21.86	-	21.86
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	(511,483.50)	-	(511,483.50)
3 State Assets	29100 - Office Furniture and Equipm	207,954.10	-	207,954.10		-	-
3 State Assets	29101 - Electronic Data Processing	569,735.46	-	569,735.46	-	-	-
3 State Assets	29102 - PC Equipment	294,031.03	-	294,031.03	13,295.69	-	13,295.69
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	-	-	-	-	-	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	708,897.55	-	708,897.55	170,618.60	-	170,618.60
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	503,829.15	-	503,829.15	-	-	-
3 State Assets	29700 - Communication Equipment	-	-	-	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State Assets		$ 2,325,525.29	$ -	$ 2,325,525.29	$ (327,547.35)	$ -	$ (327,547.35)

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		3/31/19			4/30/19		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ 28,973.59	$ -	28,973.59	$ 2,641,310.98	$ -	2,641,310.98
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	674,196.56	-	674,196.56	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	224,755.60	-	224,755.60	6,257.35	-	6,257.35
3 State Assets	29101 - Electronic Data Processing	-	-	-	166,219.23	-	166,219.23
3 State Assets	29102 - PC Equipment	8,993.81	-	8,993.81	8,919.74	-	8,919.74
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	223,732.17	-	223,732.17	(166,219.23)	-	(166,219.23)
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	803,025.93		803,025.93	-		-
3 State Assets	29400 - Tools, Shop & Garage Equip	(0.01)	-	(0.01)	2,414.23	-	2,414.23
3 State Assets	29700 - Communication Equipment	-	-	-	292,327.39	-	292,327.39
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State Assets		$ 1,963,677.65	$ -	$ 1,963,677.65	$ 2,951,229.69	$ -	$ 2,951,229.69

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		5/31/19			6/30/19		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ (290,147.64)	$ -	(290,147.64)	$ 302,446.67	$ -	302,446.67
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	81,881.53	-	81,881.53	43,011.63	-	43,011.63
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	217,155.08	-	217,155.08	-	-	-
3 State Assets	29102 - PC Equipment	15,212.05	-	15,212.05	3,580.88	-	3,580.88
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	-	-	-	-	-	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-		-	-		-
3 State Assets	29400 - Tools, Shop & Garage Equip	(9,552.98)	-	(9,552.98)	-	-	-
3 State Assets	29700 - Communication Equipment	-	-	-	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State Assets		$ 14,548.04	$ -	$ 14,548.04	$ 349,039.18	$ -	$ 349,039.18

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		7/31/19			8/31/19		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ 30,795.77	$ -	30,795.77	$ 592,543.52	$ -	592,543.52
3 State Assets	28104 - Meters - Meter Accessories	1,004,696.39	-	1,004,696.39	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	-	74,896.01	-	74,896.01
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	27,476.09	-	27,476.09	-	-	-
3 State Assets	29101 - Electronic Data Processing	54,455.57	-	54,455.57	-	-	-
3 State Assets	29102 - PC Equipment	-	-	-	-	-	-
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	-	-	-	-	-	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-		-	-		-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	-	-	-	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	9,680.39	-	9,680.39	-	-	-
Total 3 State Assets		$ 1,127,104.21	$ -	$ 1,127,104.21	$ 667,439.53	$ -	$ 667,439.53

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		9/30/19			10/31/19		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ 960,650.89	$ -	960,650.89	$ 970,635.60	$ -	970,635.60
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	-	66,313.58	-	66,313.58
3 State Assets	20300 - Miscellaneous Intangible Pl			-			-
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	-	-	-	-	-	-
3 State Assets	29102 - PC Equipment	-	-	-	-	-	-
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	-	-	-	-	-	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-		-	-		-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	-	-	-	63,244.33	-	63,244.33
3 State Assets	29800 - Miscellaneous Equipment	1,910,808.87	-	1,910,808.87	-	-	-
Total 3 State Assets		$ 2,871,459.76	$ -	$ 2,871,459.76	$ 1,100,193.51	$ -	$ 1,100,193.51

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		11/30/19			12/31/19		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
			-				
3 State Assets	28100 - Meters	$ 605,279.93	$ -	605,279.93	$ 707,990.57	$ -	707,990.57
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	-	545,267.58	-	545,267.58
3 State Assets	20300 - Miscellaneous Intangible Pl	(2,221,662.04)		(2,221,662.04)			-
3 State Assets	29000 - Structures and Improvements	-	-	-	118,536.36	-	118,536.36
3 State Assets	29001 - S&I - Leasehold Impr	62,415.00	-	62,415.00	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	3,114.74	-	3,114.74
3 State Assets	29101 - Electronic Data Processing	-	-	-	6,855,064.12	-	6,855,064.12
3 State Assets	29102 - PC Equipment	-	-	-	-	-	-
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	2,221,662.04	-	2,221,662.04	-	-	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-		-	-		-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	198.88	-	198.88	1,019.69	-	1,019.69
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State Assets		$ 667,893.81	$ -	$ 667,893.81	$ 8,230,993.06	$ -	$ 8,230,993.06

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		1/31/20			2/29/20		
	Utility Account	Normal Additions	Special Additions	Total Additions	Normal Additions	Special Additions	Total Additions
3 State Assets	28100 - Meters	$ 1,722,485.60	$ -	1,722,485.60	$ 1,323,939.20	$ -	1,323,939.20
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	-	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl	509,704.58		509,704.58	22,947.50		22,947.50
3 State Assets	29000 - Structures and Improvements	1,589,942.80	-	1,589,942.80	126,500.47	-	126,500.47
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	31,972.96	-	31,972.96	28,490.98	-	28,490.98
3 State Assets	29101 - Electronic Data Processing	57,173.49	-	57,173.49	30,281.64	-	30,281.64
3 State Assets	29102 - PC Equipment	-	-	-	-	-	-
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	-	-	-	-	-	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment		-	-		-	-
3 State Assets	29204 - Trans Equip - Leased Buyout		-	-		-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton			-			-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	-	-	-	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State Assets		$ 3,911,279.43	$ -	$ 3,911,279.43	$ 1,532,159.79	$ -	$ 1,532,159.79

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions Normal vs. Special
For the Period 1/1/17 - 3/31/20

		3/31/20			TOTAL		
	Utility Account	Normal Additions	Special Additions	Total Additions	**Normal Additions**	**Special Additions**	**Total Additions**
3 State Assets	28100 - Meters	$ 2,056,473.13	$ -	2,056,473.13	$ 18,561,492.84	$ -	$ 18,561,492.84
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	1,004,696.39	-	1,004,696.39
3 State Assets	28105 - Meters - Meter Acc, ERTs	504,129.48	-	504,129.48	5,043,803.10	-	5,043,803.10
3 State Assets	20300 - Miscellaneous Intangible Pl	1,569,324.67		1,569,324.67	(119,685.29)	-	(119,685.29)
3 State Assets	29000 - Structures and Improvements	117,384.56	-	117,384.56	1,033,582.98	-	1,033,582.98
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	1,716,870.18	-	1,716,870.18
3 State Assets	29100 - Office Furniture and Equipm	5,510,590.17	-	5,510,590.17	6,543,346.86	-	6,543,346.86
3 State Assets	29101 - Electronic Data Processing	3,872.00	-	3,872.00	11,314,330.14	-	11,314,330.14
3 State Assets	29102 - PC Equipment	-	-	-	365,564.19	-	365,564.19
3 State Assets	29103 - Customer Information System	-	-	-	15,170.92	-	15,170.92
3 State Assets	29104 - Client Service Applications **	-	-	-	70,204,851.87	-	70,204,851.87
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	879,516.15	-	879,516.15
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-		-	803,025.93	-	803,025.93
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	(1,878,489.90)	-	(1,878,489.90)
3 State Assets	29700 - Communication Equipment	-	-	-	2,775,810.37	-	2,775,810.37
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	2,024,013.39	-	2,024,013.39
Total 3 State Assets		$ 9,761,774.01	$ -	$ 9,761,774.01	$ 120,287,900.12	$ -	$ 120,287,900.12

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		1/31/17		2/28/17		3/31/17	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
Tennessee Direct Assets	26100 - Structures & Improvements	23,652.24	-	22,803.81	-	-	-
Tennessee Direct Assets	26310 - Liquefaction Equipment	874.07	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	535.27	-	662.72	-	867.65	-
Tennessee Direct Assets	26520 - Rights-of-Way	7,288.36	-	31,190.07	-	804.23	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str						
Tennessee Direct Assets	26700 - Mains	17,962.64	-	34,533.20	-	960.01	-
Tennessee Direct Assets	26701 - Mains, Cathodic Protection						
Tennessee Direct Assets	26900 - System Meas & Reg Station	1,835,235.89	-	4,635,151.38	-	(4,564,075.59)	-
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	-	31,189.93	-	804.22	-
Tennessee Direct Assets	27401 - Rights of Way	-	-	-	-	483,856.96	-
Tennessee Direct Assets	27500 - Structures & Improvements -	348.66	(176.86)	64.05	-	6.33	-
Tennessee Direct Assets	27600 - Mains	1,695,318.57	(1,317.13)	4,672,774.25	(336.54)	488,183.96	-
Tennessee Direct Assets	27800 - System Meas & Reg Station	(1,751,813.34)	(62,401.89)	128.76	-	4,413,787.09	-
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	107,708.60	-	3,702.29	-
Tennessee Direct Assets	28000 - Services	1,680,974.28	(96,248.16)	1,289,735.22	-	1,231,715.81	(103,124.62)
Tennessee Direct Assets	28100 - Meters	(17,942.34)	-	239,232.97	-	(225,135.83)	-
Tennessee Direct Assets	28200 - Meter Installations	72,780.34	(11,936.56)	24,720.29	(21,330.11)	251,850.24	(24,523.97)
Tennessee Direct Assets	28300 - House Regulators	8,963.77	(4,772.49)	-	(8,528.22)	13,176.31	(9,805.24)
Tennessee Direct Assets	28400 - House Regulator Installatio	8,963.75	(4,084.82)	-	(7,299.37)	13,176.27	(8,392.35)
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	1,769.27	-	967.14	-	15,557.83	-
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	2,060.91	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons						
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton						
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton						
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over						
Tennessee Direct Assets	29217 - Tractors - Diesel						
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	168.92	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	20,724.44	-	385.49	-	2,178.26	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 3,605,804.79	$ (180,937.91)	$ 11,093,308.79	$ (37,494.24)	$ 2,131,416.04	$ (145,846.18)

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		4/30/17		5/31/17		6/30/17	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
Tennessee Direct Assets	26100 - Structures & Improvements	-	-	-	-	-	-
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	(321.36)	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	-	-	-	-	(3,368.38)	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str						
Tennessee Direct Assets	26700 - Mains	23,959.85	-	201,039.86	-	(2,540.30)	-
Tennessee Direct Assets	26701 - Mains, Cathodic Protection						
Tennessee Direct Assets	26900 - System Meas & Reg Station	13,350.95	-	(708.44)	-	23,994.86	-
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	18,832.09	-	1,938.15	-	(3,242.04)	-
Tennessee Direct Assets	27401 - Rights of Way	39,430.28	-	33,647.08	-	143,690.05	-
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	2,613,391.20	(12,445.66)	4,026,113.76	(20,895.54)	4,843,248.14	(4,071.22)
Tennessee Direct Assets	27800 - System Meas & Reg Station	62,278.29	-	8,823.74	-	25,892.84	-
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	1,816.91	-	4.72	-	(3,370.27)	-
Tennessee Direct Assets	28000 - Services	1,386,668.07	(39,790.49)	1,789,104.02	(121,783.28)	1,306,132.76	(90,821.40)
Tennessee Direct Assets	28100 - Meters	94,864.22	-	135,679.39	-	(68,714.00)	-
Tennessee Direct Assets	28200 - Meter Installations	29,084.77	(250.80)	40,378.97	(23,646.45)	164,432.74	(59,040.33)
Tennessee Direct Assets	28300 - House Regulators	3,030.53	(100.25)	2,004.17	(9,454.39)	(27,174.78)	(23,605.57)
Tennessee Direct Assets	28400 - House Regulator Installatio	3,030.50	(85.82)	2,004.15	(8,092.06)	32,906.63	(20,204.19)
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	19,692.21	-	26,364.06	-	16,446.84	-
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	10,556.19	-	139,728.91	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons						
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton						
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton						
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over						
Tennessee Direct Assets	29217 - Tractors - Diesel						
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	(168.92)	-	667,609.28	-	7,364.15	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	-	-	(175.94)	-	107.72	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 4,309,260.95	$ (52,673.02)	$ 6,944,061.80	$ (183,871.72)	$ 6,595,535.87	$ (197,742.71)

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		7/31/17		8/31/17		9/30/17	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
Tennessee Direct Assets	26100 - Structures & Improvements	-	-	-	-	-	-
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	65.63	-	19.50	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	7,265.07	-	2,001.80	-	2,938.43	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str						
Tennessee Direct Assets	26700 - Mains	7,266.92	-	2,001.80	-	2,938.43	-
Tennessee Direct Assets	26701 - Mains, Cathodic Protection						
Tennessee Direct Assets	26900 - System Meas & Reg Station	11,806.43	-	2,826.71	-	-	-
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	(13,631.56)	-	2,001.78	-	2,938.41	-
Tennessee Direct Assets	27401 - Rights of Way	5,178.59	-	17,447.45	-	2,607.99	-
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	1,595,920.14	(1,733.93)	1,736,748.20	-	3,596,289.82	(2,998.56)
Tennessee Direct Assets	27800 - System Meas & Reg Station	(41,850.70)	-	57,813.15	-	17,712.33	-
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	36,695.74	-	2,001.80	-	2,938.43	-
Tennessee Direct Assets	28000 - Services	2,003,052.00	(42,867.59)	2,411,748.62	(102,674.87)	1,871,620.13	(51,504.79)
Tennessee Direct Assets	28100 - Meters	239,499.09	-	192,215.24	-	(99,445.56)	-
Tennessee Direct Assets	28200 - Meter Installations	40,055.96	(29,039.93)	59,389.59	(21,695.74)	201,500.18	(17,636.97)
Tennessee Direct Assets	28300 - House Regulators	3,523.45	(11,610.80)	1,326.23	(8,674.47)	9,958.46	(7,051.67)
Tennessee Direct Assets	28400 - House Regulator Installatio	3,523.45	(9,937.76)	1,326.21	(7,424.49)	(4,849.66)	(6,035.56)
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	277,788.06	-	7,214.66	-	970.43	-
Tennessee Direct Assets	29000 - Structures and Improvements	113,103.89	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	6,225.90	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	3,760.03	-	10,822.59	-	476,041.99	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons						
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton						
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton						
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over						
Tennessee Direct Assets	29217 - Tractors - Diesel						
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	1,568.95	-	41,438.74	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	7,057.39	-	18.80	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 4,307,874.43	$ (95,190.01)	$ 4,548,362.87	$ (140,469.57)	$ 6,084,159.81	$ (85,227.55)

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		10/31/17		11/30/17		12/31/17	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
Tennessee Direct Assets	26100 - Structures & Improvements	174.69	-	8,634.43	-	6,271.47	-
Tennessee Direct Assets	26310 - Liquefaction Equipment	42,037.00	-	-	-	7,864.50	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	2.36	-	-	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	-	-	1,606.55	-	4,134.60	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str						
Tennessee Direct Assets	26700 - Mains	7,522,039.30	-	398,421.50	-	635,075.23	-
Tennessee Direct Assets	26701 - Mains, Cathodic Protection						
Tennessee Direct Assets	26900 - System Meas & Reg Station	218,699.02	-	332,599.89	-	5,490.61	-
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	-	1,606.52	-	31,486.86	-
Tennessee Direct Assets	27401 - Rights of Way	15,638.19	-	2,789.79	-	1,627.56	-
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	2,194,754.31	-	2,567,453.68	(167,883.50)	20,653,344.49	(145.18)
Tennessee Direct Assets	27800 - System Meas & Reg Station	83.42	-	(30,353.87)	-	-	-
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	1,606.55	-	(5,852.18)	(36,869.60)
Tennessee Direct Assets	28000 - Services	1,489,548.99	(90,927.28)	1,476,706.16	(53,702.77)	1,255,196.57	(47,771.65)
Tennessee Direct Assets	28100 - Meters	97,481.82	-	69,542.09	-	(120,048.21)	-
Tennessee Direct Assets	28200 - Meter Installations	50,506.09	(24,592.89)	69,542.04	(19,452.06)	244,403.96	(271.05)
Tennessee Direct Assets	28300 - House Regulators	7,812.63	(9,832.79)	2,696.37	(7,777.34)	(10,509.00)	(108.38)
Tennessee Direct Assets	28400 - House Regulator Installatio	7,812.60	(8,415.93)	2,696.35	(6,656.70)	(10,508.95)	(92.76)
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	37,878.65	-	(13,253.82)	-	-	-
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	(22,127.06)
Tennessee Direct Assets	29200 - Transportation Equipment	25,767.89	-	7,006.20	(190,554.86)	713,364.12	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons						
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton						
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton						
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over						
Tennessee Direct Assets	29217 - Tractors - Diesel						
Tennessee Direct Assets	29300 - Stores Equipment	-	-	-	-	-	(6,654.20)
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	(16,654.85)	-	59,996.78	(110,345.96)
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	2,831.74	-	-	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 11,713,068.70	$ (133,768.89)	$ 4,882,645.58	$ (446,027.23)	$ 23,471,338.41	$ (224,385.84)
					Total 2017	89,686,838.04	(1,923,634.87)

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		1/31/18		2/28/18		3/31/18	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
Tennessee Direct Assets	26100 - Structures & Improvements	(1,509.19)	-	-	-	-	-
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	198,260.70	-	377,114.43	-	(499,949.86)	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	-	-	-	-	1,300.00	-
Tennessee Direct Assets	26701 - Mains, Cathodic Protection						
Tennessee Direct Assets	26900 - System Meas & Reg Station	16,754.89	-	59,939.70	-	(52,744.39)	-
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	-	-	(48.68)	-	4,009.34	-
Tennessee Direct Assets	27401 - Rights of Way	2,248,457.57	-	810,418.65	-	1,784,789.68	-
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	3,138,366.30	(62,110.43)	1,444,419.46	-	1,728,628.87	(22,000.21)
Tennessee Direct Assets	27800 - System Meas & Reg Station	10,715.83	-	29,825.20	-	6,577.84	-
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	-	-	-
Tennessee Direct Assets	28000 - Services	1,017,406.34	-	1,479,059.19	-	1,196,436.05	(210,698.43)
Tennessee Direct Assets	28100 - Meters	33,879.52	-	25,242.31	-	29,835.59	-
Tennessee Direct Assets	28200 - Meter Installations	33,879.50	-	25,242.29	-	29,835.58	-
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	71,836.52	-	-	-	17,195.02	-
Tennessee Direct Assets	29000 - Structures and Improvements	65,494.19	-	-	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	255,554.14	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons						
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton						
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton						
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over						
Tennessee Direct Assets	29217 - Tractors - Diesel						
Tennessee Direct Assets	29300 - Stores Equipment						
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	1,279.35	-	594.17	-	49,741.81	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 7,090,375.66	$ (62,110.43)	$ 4,251,806.72	$ -	$ 4,295,655.53	$ (232,698.64)

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		4/30/18		5/31/18		6/30/18	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
Tennessee Direct Assets	26100 - Structures & Improvements	-	-	-	-	28,992.68	-
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	121,336.69	-	37,423.72	-	18,950.68	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	220,455.44	-	83,246.63	-	698.66	-
Tennessee Direct Assets	26701 - Mains, Cathodic Protection						
Tennessee Direct Assets	26900 - System Meas & Reg Station	276.91	-	-	-	-	-
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	370.86	-	3,616.53	-	122,124.75	-
Tennessee Direct Assets	27401 - Rights of Way	415,417.08	-	81,102.73	-	88,062.31	-
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	1,296,662.94	(61.13)	758,946.64	-	4,510,721.11	(24,830.53)
Tennessee Direct Assets	27800 - System Meas & Reg Station	124,494.17	-	27,793.96	-	150,688.75	(2,537.74)
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	-	-	-
Tennessee Direct Assets	28000 - Services	856,449.09	(241,849.00)	1,513,273.05	(60,760.51)	2,857,630.06	(60,223.98)
Tennessee Direct Assets	28100 - Meters	80,396.52	-	53,067.03	-	48,179.62	-
Tennessee Direct Assets	28200 - Meter Installations	80,396.48	-	53,067.00	-	48,179.59	-
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	15,601.62	-	5,708.19	-	-	-
Tennessee Direct Assets	29000 - Structures and Improvements	1,400,973.43	-	-	-	4,580.18	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	0.71	-	-	-	4,962.66	-
Tennessee Direct Assets	29200 - Transportation Equipment	216,547.88	-	257,676.57	-	253,340.79	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons						
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton						
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton						
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over						
Tennessee Direct Assets	29217 - Tractors - Diesel					75,735.72	-
Tennessee Direct Assets	29300 - Stores Equipment						
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	(8,254.17)	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	960.88	-	6,784.97	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	41,132.39	-
Total Tennessee Direct		$ 4,822,086.53	$ (241,910.13)	$ 2,881,707.02	$ (60,760.51)	$ 8,253,979.95	$ (87,592.25)

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		7/31/18		8/31/18		9/30/18	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
Tennessee Direct Assets	26100 - Structures & Improvements	-	-	1,208.00	-	-	-
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	38,347.67	-	(122.67)	-	-	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	46.80	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	8,358.50	-	(211,113.55)	-	775.74	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	4,174.13	-	(182,919.12)	-	9,492.05	-
Tennessee Direct Assets	26701 - Mains, Cathodic Protection						
Tennessee Direct Assets	26900 - System Meas & Reg Station	-	-	24,830.09	-	502.22	-
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	(301.16)	-	(207,901.31)	-	(45.17)	-
Tennessee Direct Assets	27401 - Rights of Way	3,410.09	-	979,386.46	-	(61,166.66)	-
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	1,053,606.53	(37,946.95)	3,284,748.10	(61,678.14)	2,031,474.15	(67,182.51)
Tennessee Direct Assets	27800 - System Meas & Reg Station	(67,661.47)	(3,487.46)	101,531.52	(7,208.52)	123,313.26	(214.94)
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	(207,901.97)	-	-	-
Tennessee Direct Assets	28000 - Services	1,864,443.80	(24,538.95)	2,411,600.48	(109,516.91)	1,581,359.60	(58,385.30)
Tennessee Direct Assets	28100 - Meters	42,765.26	-	45,648.45	-	49,577.03	-
Tennessee Direct Assets	28200 - Meter Installations	42,765.24	-	45,648.43	-	49,577.01	-
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	130,796.49	-	19,964.97	-	23,872.65	-
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	45.30	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	3,372.42	-	-	-	102,890.32	(10,660.37)
Tennessee Direct Assets	29200 - Transportation Equipment	43,494.48	-	627,731.47	(34,504.32)	(278,692.50)	34,504.32
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons						
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton						
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton						
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over						
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment						
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	(270,388.32)
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	7,890.88	-	14.49	-	3,190.20	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 3,175,462.86	$ (65,973.36)	$ 6,732,445.94	$ (212,907.89)	$ 3,636,119.90	$ (372,327.12)

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		10/31/18		11/30/18		12/31/18	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
Tennessee Direct Assets	26100 - Structures & Improvements	-	-	-	-	93,397.02	-
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	290,914.64	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	-	-	(25,620.05)	-	45,886.66	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	(356,951.57)	-	(3,755.91)	-	-	-
Tennessee Direct Assets	26701 - Mains, Cathodic Protection			3,755.91	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	-	-	34,764.91	(30,212.37)	-	-
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	(50,462.68)	-	41,119.87	-	-	-
Tennessee Direct Assets	27401 - Rights of Way	(86,474.34)	-	(62,923.38)	-	(35,603.54)	-
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	2,957,014.42	(289,812.46)	4,295,718.55	(144,666.90)	5,015,576.13	(312.84)
Tennessee Direct Assets	27800 - System Meas & Reg Station	1,061,334.01	(5,571.51)	174,059.54	(13,138.01)	8,327.60	-
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	(101,493.34)	-	-	-	-	-
Tennessee Direct Assets	28000 - Services	1,721,171.79	(120,708.03)	1,361,367.09	(57,493.78)	1,487,942.69	(118,641.96)
Tennessee Direct Assets	28100 - Meters	54,178.11	-	61,545.11	-	168,799.80	-
Tennessee Direct Assets	28200 - Meter Installations	54,178.10	-	61,545.08	-	168,799.71	-
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	65,559.64	-	(10,875.35)	-	63,687.60	(1,352.89)
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	72,607.70	-	620,941.28	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	258,494.60	-	580.66	-	69,403.87	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons						
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton						
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton						
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over						
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment						
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	-	-	356,525.11	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 5,576,548.74	$ (416,092.00)	$ 6,360,414.84	$ (245,511.06)	$ 7,998,073.46	$ (120,307.69)
					Total 2018	65,074,677.15	(2,118,191.08)

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		1/31/19		2/28/19		3/31/19	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
Tennessee Direct Assets	26100 - Structures & Improvements	-	-	2,898.00	-	-	-
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	(14,917.17)	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	1,297.17	-	53.30	-
Tennessee Direct Assets	26520 - Rights-of-Way	(5,634.81)	-	65,996.06	-	4,130.41	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	2,617,697.10	-	692,527.32	-	28,456.20	-
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	295.95	-	85,023.53	-	513,889.30	-
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	138,448.12	-	9,993.80	-	1,251.97	-
Tennessee Direct Assets	27401 - Rights of Way	(2,545,165.93)	-	228,352.78	-	28,730.65	-
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	3,125,438.19	(8,679.81)	2,346,071.30	(175.39)	1,203,364.97	(6,976.84)
Tennessee Direct Assets	27800 - System Meas & Reg Station	130,750.41	(612.23)	27,890.93	-	236,013.33	(9,674.59)
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	(81,238.25)	-	-	-
Tennessee Direct Assets	28000 - Services	1,488,123.25	(225,232.47)	1,533,465.95	(287,366.79)	1,227,830.31	(287,347.53)
Tennessee Direct Assets	28100 - Meters	41,799.25	-	67,673.38	-	88,440.16	-
Tennessee Direct Assets	28200 - Meter Installations	41,799.22	-	67,673.34	-	88,440.11	-
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	85,776.06	(6,653.51)	28,489.48	-	1,399.40	-
Tennessee Direct Assets	29000 - Structures and Improvements	3,957.85	-	11,592.00	-	-	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons			-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	376,291.35	-	55,327.03	-	34,999.98	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton						
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over			-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment						
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	12,498.73	-	1,461.73	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 5,512,074.74	$ (241,178.02)	$ 5,144,495.55	$ (287,542.18)	$ 3,442,082.92	$ (303,998.96)

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		4/30/19		5/31/19		6/30/19	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
Tennessee Direct Assets	26100 - Structures & Improvements	-	-	-	-	-	(2,404.00)
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	-	-	-	-	(10,757.00)
Tennessee Direct Assets	26350 - Other Equipment	-	-	-	-	-	(14,507.00)
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	-	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	-	-	282,549.25	-	35,573.73	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	-	-	15,510,943.73	-	337,142.55	(371,466.00)
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	2,445,728.63	-	3,715,905.42	-	96,171.92	(69,237.00)
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	0.95	-	8,123.95	-	14,225.33	-
Tennessee Direct Assets	27401 - Rights of Way	5,496.98	-	(8,193.28)	-	23,939.81	-
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	3,355,162.58	(19,664.32)	8,429,061.83	(18,164.26)	1,638,410.61	(553,696.48)
Tennessee Direct Assets	27800 - System Meas & Reg Station	(305,799.94)	(192.46)	149,685.64	(8,973.27)	24,486.62	(20,203.00)
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	62,382.35	-	-	-	-	(471.00)
Tennessee Direct Assets	28000 - Services	1,809,518.58	(131,491.66)	1,797,823.51	(48,554.90)	1,695,651.54	(82,702.36)
Tennessee Direct Assets	28100 - Meters	63,200.48	-	87,868.00	-	75,490.85	-
Tennessee Direct Assets	28200 - Meter Installations	63,696.62	-	87,867.95	-	75,490.81	-
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	16,637.30	-	2,033,790.91	(1,683.19)	8,222.13	(8,823.00)
Tennessee Direct Assets	29000 - Structures and Improvements	-	-	-	-	-	(19,095.00)
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	11,835.22	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	245,007.55	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton						
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment						
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	1,752.86	-	(5,794.67)	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	165,848.67	-	-	-	-	-
Total Tennessee Direct		$ 7,928,633.61	$ (151,348.44)	$ 32,101,467.46	$ (77,375.62)	$ 4,024,805.90	$ (1,153,361.84)

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		7/31/19		8/31/19		9/30/19	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
Tennessee Direct Assets	26100 - Structures & Improvements	-	1.00	-	(1,128,358.00)	-	-
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	(9,817.00)	-	6,007.00	-	-
Tennessee Direct Assets	26350 - Other Equipment	-	(5,244.00)	753,399.55	(16,462.00)	129.10	-
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	66.04	-	-	-
Tennessee Direct Assets	26520 - Rights-of-Way	12,881.01	-	30,888.23	-	37,351.51	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str	613,135.78	-	-	-	-	-
Tennessee Direct Assets	26700 - Mains	707,121.29	(602,503.00)	3,029,011.82	602,503.00	156,599.81	-
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	208,680.54	(69,671.00)	4,112,979.15	69,619.00	69,867.56	(260,000.00)
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	50,747.62	-	(146,994.21)	-	-	-
Tennessee Direct Assets	27401 - Rights of Way	12,973.34	-	1,472,295.49	-	15,017.33	-
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	2,643,675.08	(422,040.18)	6,516,629.14	(599,891.78)	10,413,959.38	4,094.01
Tennessee Direct Assets	27800 - System Meas & Reg Station	(529,109.40)	(45,610.28)	2,828,433.14	(22,050.00)	1,722.41	-
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	41,385.73	-	-	471.00	-	-
Tennessee Direct Assets	28000 - Services	1,520,406.52	(63,722.92)	2,136,302.47	(54,947.55)	1,273,796.55	(109,259.66)
Tennessee Direct Assets	28100 - Meters	51,485.55	-	107,397.30	-	47,899.19	-
Tennessee Direct Assets	28200 - Meter Installations	51,485.50	-	107,397.24	-	47,899.15	-
Tennessee Direct Assets	28300 - House Regulators	-	-	(727,113.63)	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	40,682.18	-	36,741.47	7,539.00	50,591.96	-
Tennessee Direct Assets	29000 - Structures and Improvements	-	(4,572.00)	-	(57,512.00)	11,520.00	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton						
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment						
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	611,068.62	-	3,053.49	(70,171.21)	8,634.83	-
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29700 - Communication Equipment	(1,518.42)	-	-	-	-	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total Tennessee Direct		$ 6,035,100.94	$ (1,223,179.38)	$ 20,260,486.69	$ (1,263,253.54)	$ 12,134,988.78	$ (365,165.65)

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		10/31/19		11/30/19		12/31/19	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
Tennessee Direct Assets	26100 - Structures & Improvements	753,144.40	(745,942.00)	-	-	-	4,432.00
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	(40,230.00)	-	-	-	-
Tennessee Direct Assets	26350 - Other Equipment	155,924.98	24,945.00	-	-	3,999.59	-
Tennessee Direct Assets	26510 - Land and Land Rights	2.27	-	6.57	-	100.56	-
Tennessee Direct Assets	26520 - Rights-of-Way	35,443.92	-	494,985.77	-	7,943.35	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str	-	-	(1,247.75)	-	-	-
Tennessee Direct Assets	26700 - Mains	11,878,189.17	-	2,052,484.89	-	205,049.08	(36,311.50)
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	781,878.04	251,311.00	23,409.14	-	11,378.44	-
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	9,165.00	-	3,444,287.78	-	159,972.72	-
Tennessee Direct Assets	27401 - Rights of Way	5,359.57	-	75,724.05	-	(154.32)	-
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-
Tennessee Direct Assets	27600 - Mains	2,689,240.69	649,144.18	22,912,947.88	(522,000.95)	4,219,245.95	(217,798.47)
Tennessee Direct Assets	27800 - System Meas & Reg Station	815,235.83	26,544.32	(185,374.07)	(8,919.36)	2,968.06	-
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	(41,573.61)	(747.29)	-	-	-
Tennessee Direct Assets	28000 - Services	1,216,115.01	(46,146.80)	1,293,937.69	(46,910.02)	2,280,370.42	-
Tennessee Direct Assets	28100 - Meters	(1,229,606.60)	-	62,236.87	-	60,036.54	-
Tennessee Direct Assets	28200 - Meter Installations	1,458,830.10	-	62,236.89	-	60,036.56	-
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	(11,677.21)	(864.03)	(3,739.76)	-	(924.53)	(12,306.50)
Tennessee Direct Assets	29000 - Structures and Improvements	295,983.15	39,825.11	138,393.88	-	3,645.81	-
Tennessee Direct Assets	29100 - Office Furniture and Equipm	-	-	163,275.00	-	-	-
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	(12,771.74)
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	(34,937.19)
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	163,694.94	-	4,009.47	-	43,080.24	(716,169.68)
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	673,220.05	-	18,388.70	-	197,579.75	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	314,247.96	-	7,883.18	-	84,701.80	(57,855.60)
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-
Tennessee Direct Assets	29300 - Stores Equipment					-	-
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
Tennessee Direct Assets	29600 - Power Operated Equipment	17,337.50	-	425.16	-	4,568.24	(29,839.48)
Tennessee Direct Assets	29700 - Communication Equipment	-	-	-	-	(2,384.45)	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	403,657.32	-	27,996.00	-	3,245.02	-
Total Tennessee Direct		$ 20,425,386.09	$ 117,013.17	$ 30,591,520.05	$ (577,830.33)	$ 7,344,458.83	$ (1,113,558.16)
					Total 2019	154,945,501.56	(6,640,778.95)

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		1/31/20		2/29/20		3/31/20		TOTAL	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements	**Total Additions**	**Total Retirements**
Tennessee Direct Assets	26100 - Structures & Improvements	-	2,748.00	-	-	-	(481,289.00)	$ 939,667.55	$ (2,350,812.00)
Tennessee Direct Assets	26310 - Liquefaction Equipment	-	9,817.00	-	-	-	-	50,775.57	(44,980.00)
Tennessee Direct Assets	26350 - Other Equipment	-	5,970.00	-	-	-	-	1,227,675.69	(5,298.00)
Tennessee Direct Assets	26510 - Land and Land Rights	-	-	556.13	-	89.11	-	4,049.72	-
Tennessee Direct Assets	26520 - Rights-of-Way	(667,497.99)	-	43,420.41	-	7,092.31	-	510,407.55	-
Tennessee Direct Assets	26620 - S&I - M&R Station Str	1,247.75	-	-	-	-	-	613,135.78	-
Tennessee Direct Assets	26700 - Mains	946,061.24	(1,506,519.20)	390,322.65	-	73,231.47	-	47,244,237.07	(1,914,296.70)
Tennessee Direct Assets	26701 - Mains, Cathodic Protection	-	-	-	-	-	-	3,755.91	-
Tennessee Direct Assets	26900 - System Meas & Reg Station	(16,942.29)	69,237.00	45,086.60	-	8,042.71	-	14,700,090.68	(38,953.37)
Tennessee Direct Assets	27400 - Non-depr Land & Land Rights	21,842.61	-	14,215.51	-	(27,233.42)	-	3,684,454.44	-
Tennessee Direct Assets	27401 - Rights of Way	7,237.93	-	(160,863.72)	-	3,792.79	-	6,075,334.06	-
Tennessee Direct Assets	27500 - Structures & Improvements -	-	-	-	-	-	-	419.04	(176.86)
Tennessee Direct Assets	27600 - Mains	2,416,227.19	241,818.72	3,876,528.17	(239,438.17)	1,947,452.93	(40,855.49)	159,932,839.61	(2,676,754.59)
Tennessee Direct Assets	27800 - System Meas & Reg Station	(13,406.58)	20,203.00	1,253,568.48	-	8,004.05	-	8,958,570.83	(164,047.94)
Tennessee Direct Assets	27900 - Meas & Reg Sta Equip - City	-	-	-	-	(41,385.73)	-	(181,745.91)	(78,443.21)
Tennessee Direct Assets	28000 - Services	2,972,234.21	(180,873.44)	2,047,202.66	(304,575.49)	1,896,382.66	(167,958.36)	64,729,503.19	(3,941,123.70)
Tennessee Direct Assets	28100 - Meters	(162,682.11)	-	-	-	35,202.27	-	626,784.36	-
Tennessee Direct Assets	28200 - Meter Installations	308,367.07	-	122,453.58	-	177,256.05	-	4,762,689.37	(253,416.86)
Tennessee Direct Assets	28300 - House Regulators	-	-	-	-	-	-	(712,305.49)	(101,321.61)
Tennessee Direct Assets	28400 - House Regulator Installatio	-	-	-	-	-	-	60,081.30	(86,721.81)
Tennessee Direct Assets	28500 - Ind Meas & Reg St Equip	18,229.59	-	(300,415.65)	(1,314.58)	53,006.46	-	2,851,552.47	(25,458.70)
Tennessee Direct Assets	29000 - Structures and Improvements	1,153,954.71	(32,663.38)	(91,260.81)	-	17,967.60	(400,000.00)	3,823,500.16	(474,017.27)
Tennessee Direct Assets	29100 - Office Furniture and Equipm	81,347.06	-	2,417.13	-	1,035.85	-	632,916.41	(32,787.43)
Tennessee Direct Assets	29200 - Transportation Equipment	-	-	-	-	-	-	2,837,686.65	(190,554.86)
Tennessee Direct Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-	-	(12,771.74)
Tennessee Direct Assets	29210 - Pass. Cars & Sta Wagons	-	-	-	-	-	-	-	(34,937.19)
Tennessee Direct Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-	922,410.56	(716,169.68)
Tennessee Direct Assets	29212 - Trucks 1 & 1.5 Ton	-	-	-	-	-	-	889,188.50	-
Tennessee Direct Assets	29213 - Trucks 2 Ton & Over	-	-	-	-	-	-	406,832.94	(57,855.60)
Tennessee Direct Assets	29217 - Tractors - Diesel	-	-	-	-	-	-	75,735.72	-
Tennessee Direct Assets	29300 - Stores Equipment					-	-	-	(6,654.20)
Tennessee Direct Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-	1,427,441.15	(450,905.49)
Tennessee Direct Assets	29600 - Power Operated Equipment	-	-	-	-	-	-	22,330.90	(29,839.48)
Tennessee Direct Assets	29700 - Communication Equipment	-	-	-	-	(584.58)	-	413,925.63	-
Tennessee Direct Assets	29800 - Miscellaneous Equipment	17,959.08	-	(17,143.19)	-	-	-	642,695.29	-
Total Tennessee Direct		$ 7,084,179.47	$ (1,370,262.30)	$ 7,226,087.95	$ (545,328.24)	$ 4,159,352.53	$ (1,090,102.85)	$ 328,176,636.70	$ (13,688,298.29)
					Total 2020	18,469,619.95	(3,005,693.39)		

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		1/31/17		2/28/17		3/31/17	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
3 State Assets	28100 - Meters	$ 484,398.40	$ (120,606.45)	$ 214,512.65	$ (207,489.21)	$ 1,024,603.09	$ (246,342.72)
3 State Assets	28104 - Meters - Meter Accessories	-	(3,196.33)	-	(5,711.69)	-	(6,566.93)
3 State Assets	28105 - Meters - Meter Acc, ERTs	7.30	-	(346.50)	-	39,223.50	-
3 State Assets	20300 - Miscellaneous Intangible Pl						
3 State Assets	29000 - Structures and Improvements	6,883.01	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	-	-	-	-	-	-
3 State Assets	29102 - PC Equipment	155.89	-	95.45	-	940.56	-
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	77,320.88	-	(2,255.13)	-	(3,283.09)	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton						
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	3,706.37	-	-	-	-	-
3 State Assets	29800 - Miscellaneous Equipment						
Total 3 State		$ 572,471.85	$ (123,802.78)	$ 212,006.47	$ (213,200.90)	$ 1,061,484.06	$ (252,909.65)

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

	Utility Account	4/30/17 Total Additions	4/30/17 Total Retirements	5/31/17 Total Additions	5/31/17 Total Retirements	6/30/17 Total Additions	6/30/17 Total Retirements
3 State Assets	28100 - Meters	$ 156,304.43	$ (2,405.75)	$ 452,911.85	$ (232,647.11)	$ 80,371.51	$ (575,960.74)
3 State Assets	28104 - Meters - Meter Accessories	-	(67.17)	-	(6,331.95)	-	(15,809.57)
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	392,838.57	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl						
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	3,957.66	-	(178,163.14)	(519,306.40)
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	178,163.14	-
3 State Assets	29101 - Electronic Data Processing	(305,549.45)	-	-	-	415,161.78	-
3 State Assets	29102 - PC Equipment	1,174.39	-	764.70	-	1,174.00	-
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	307,140.04	-	86,238.92	-	(156,176.76)	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	(14,848.59)
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton						
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	34,551.86	-	2,685.09	-	-	-
3 State Assets	29800 - Miscellaneous Equipment						
Total 3 State		$ 193,621.27	$ (2,472.92)	$ 939,396.79	$ (238,979.06)	$ 340,530.53	$ (1,125,925.30)

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

	Utility Account	7/31/17 Total Additions	7/31/17 Total Retirements	8/31/17 Total Additions	8/31/17 Total Retirements	9/30/17 Total Additions	9/30/17 Total Retirements
3 State Assets	28100 - Meters	$ 301,152.57	$ (280,707.82)	$ 268,919.12	$ (215,482.76)	$ 96,437.47	$ (186,716.45)
3 State Assets	28104 - Meters - Meter Accessories	-	(7,776.19)	-	(5,809.60)	-	(4,722.77)
3 State Assets	28105 - Meters - Meter Acc, ERTs	519,815.01	-	-	(1,016,148.68)	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl						
3 State Assets	29000 - Structures and Improvements	-	-	2,542.87	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	354,303.30	-
3 State Assets	29101 - Electronic Data Processing	10,135.13	-	-	-	13,923.67	-
3 State Assets	29102 - PC Equipment	2,041.20	-	350.71	-	4,296.01	-
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	56,386,173.64	-	854,133.36	-	690,562.18	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton						
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	(1,898,093.53)	-	-	-
3 State Assets	29700 - Communication Equipment	-	-	-	-	-	-
3 State Assets	29800 - Miscellaneous Equipment						
Total 3 State		$ 57,219,317.55	$ (288,484.01)	$ (772,147.47)	$ (1,237,441.04)	$ 1,159,522.63	$ (191,439.22)

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		10/31/17		11/30/17		12/31/17	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
3 State Assets	28100 - Meters	$ 926,831.77	$ (245,919.17)	$ 99,831.17	$ (192,727.01)	$ 643,282.10	$ (2,599.87)
3 State Assets	28104 - Meters - Meter Accessories	-	(6,585.38)	-	(5,208.79)	-	(72.58)
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	713,752.90	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl						
3 State Assets	29000 - Structures and Improvements	-	-	2,914.84	-	(1,166,766.03)	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	63,469.22	-
3 State Assets	29100 - Office Furniture and Equipm	(144.09)	-	13,216.21	-	(66,352.09)	-
3 State Assets	29101 - Electronic Data Processing	(466.73)	-	-	-	(189,669.47)	(6,003.32)
3 State Assets	29102 - PC Equipment	1,614.46	-	2,765.99	-	1,068.08	(3,532,490.49)
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	1,887,843.11	-	295,369.55	-	653,314.79	(560,589.36)
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	(7,119.60)	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton						
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	(504,077.97)	-
3 State Assets	29700 - Communication Equipment	-	-	-	-	738,619.10	(531,168.37)
3 State Assets	29800 - Miscellaneous Equipment						
Total 3 State		$ 2,815,678.52	$ (252,504.55)	$ 1,127,850.66	$ (205,055.40)	$ 172,887.73	$ (4,632,923.99)
					Total 2017	65,042,620.59	(8,765,138.82)

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		1/31/18		2/28/18		3/31/18	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
3 State Assets	28100 - Meters	$ 493,872.68	$ -	$ 197,057.52	$ -	$ 20,771.19	$ (413,157.03)
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	-	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl						
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	2,248,713.59	-	10,327.50	-	1,137.30	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	(220.00)	-	-	-
3 State Assets	29101 - Electronic Data Processing	134,073.58	-	-	-	-	-
3 State Assets	29102 - PC Equipment	-	-	1,267.66	-	-	-
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	610,658.18	-	530,432.82	-	2,923,304.22	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	(3,699.17)
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton						
3 State Assets	29400 - Tools, Shop & Garage Equip	26,991.21	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	47,626.93	-	452,631.41	-	645,318.50	-
3 State Assets	29800 - Miscellaneous Equipment						
Total 3 State		$ 3,561,936.17	$ -	$ 1,191,496.91	$ -	$ 3,590,531.21	$ (416,856.20)

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		4/30/18		5/31/18		6/30/18	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
3 State Assets	28100 - Meters	$ (199,245.26)	$ (224,929.59)	$ -	$ (268,071.15)	$ 1,377,840.11	$ (265,829.31)
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	155,648.67	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl						
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	16,239.47	-	-	-	72.24	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	23,768.40	-
3 State Assets	29101 - Electronic Data Processing	-	-	-	-	5,025.41	-
3 State Assets	29102 - PC Equipment	1,310.89	-	107.24	-	270.25	-
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	8,068.57	-	7,520.01	-	30,906.31	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton						
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	412,558.20	-	69,732.64	-	-	-
3 State Assets	29800 - Miscellaneous Equipment					34,067.89	-
Total 3 State		$ 238,931.87	$ (224,929.59)	$ 233,008.56	$ (268,071.15)	$ 1,471,950.61	$ (265,829.31)

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

	Utility Account	7/31/18		8/31/18		9/30/18	
		Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
3 State Assets	28100 - Meters	$ 200,462.34	$ (422,638.22)	$ 67,800.32	$ (387,876.28)	$ -	$ -
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	(355,042.63)
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	494,551.20	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl						
3 State Assets	29000 - Structures and Improvements	-	-	-	-	177,019.00	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	184.84	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	3,137,052.25	-	-	-	-	-
3 State Assets	29102 - PC Equipment	677.44	-	155.69	-	128.68	(930,093.71)
3 State Assets	29103 - Customer Information System	-	-	-	-	14,883.49	-
3 State Assets	29104 - Client Service Applications **	2,785,180.28	-	2,125.34	-	(48,900.33)	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton						
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	-	-	-	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	41,941.68	-	17,094.67	-	-	(2,464,325.62)
Total 3 State		$ 6,165,313.99	$ (422,638.22)	$ 581,727.22	$ (387,876.28)	$ 143,315.68	$ (3,749,461.96)

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

	Utility Account	10/31/18		11/30/18		12/31/18	
		Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
3 State Assets	28100 - Meters	$ -	$ (279,195.66)	$ -	$ (445,164.20)	$ -	$ (150,646.27)
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	747,622.59	-	(9,006.51)	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl						
3 State Assets	29000 - Structures and Improvements	17,525.24	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	140,687.38	-	-	-	-	-
3 State Assets	29102 - PC Equipment	810.81	-	73.46	-	287.43	-
3 State Assets	29103 - Customer Information System	-	-	-	-	287.43	-
3 State Assets	29104 - Client Service Applications **	-	-	-	-	-	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	(5,604,195.81)
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton						
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	-	-	11,589.98	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	10,052.89	-	367.00	-	-	-
Total 3 State		$ 916,698.91	$ (279,195.66)	$ 3,023.93	$ (445,164.20)	$ 574.86	$ (5,754,842.08)
					Total 2018	18,098,509.92	(12,214,864.65)

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		1/31/19		2/28/19		3/31/19	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
3 State Assets	28100 - Meters	$ -	$ (232,359.36)	$ -	$ (153,484.16)	$ 28,973.59	$ (177,631.42)
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	-	-	674,196.56	-
3 State Assets	20300 - Miscellaneous Intangible Pl						
3 State Assets	29000 - Structures and Improvements	41,078.00	(37,747.76)	21.86	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	(511,483.50)	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	207,954.10				224,755.60	-
3 State Assets	29101 - Electronic Data Processing	569,735.46	-	-	-	-	(3,850,265.02)
3 State Assets	29102 - PC Equipment	294,031.03	-	13,295.69	-	8,993.81	-
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	-	-	-	-	223,732.17	(17,233,651.25)
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	708,897.55	-	170,618.60	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton					803,025.93	-
3 State Assets	29400 - Tools, Shop & Garage Equip	503,829.15	-	-	-	(0.01)	-
3 State Assets	29700 - Communication Equipment	-	-	-	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State		$ 2,325,525.29	$ (270,107.12)	$ (327,547.35)	$ (153,484.16)	$ 1,963,677.65	$ (21,261,547.69)

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

	Utility Account	4/30/19 Total Additions	4/30/19 Total Retirements	5/31/19 Total Additions	5/31/19 Total Retirements	6/30/19 Total Additions	6/30/19 Total Retirements
3 State Assets	28100 - Meters	$ 2,641,310.98	$ (324,058.49)	$ (290,147.64)	$ (382,085.84)	$ 302,446.67	$ (418,264.84)
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	81,881.53	-	43,011.63	-
3 State Assets	20300 - Miscellaneous Intangible Pl						
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	6,257.35	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	166,219.23	(950,693.36)	217,155.08	-	-	-
3 State Assets	29102 - PC Equipment	8,919.74	-	15,212.05	-	3,580.88	-
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	(166,219.23)	-	-	-	-	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	2,414.23	-	(9,552.98)	-	-	-
3 State Assets	29700 - Communication Equipment	292,327.39	-	-	-	-	-
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State		$ 2,951,229.69	$ (1,274,751.85)	$ 14,548.04	$ (382,085.84)	$ 349,039.18	$ (418,264.84)

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		7/31/19		8/31/19		9/30/19	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements
3 State Assets	28100 - Meters	$ 30,795.77	$ (272,371.44)	$ 592,543.52	$ (435,452.87)	$ 960,650.89	$ (489,930.43)
3 State Assets	28104 - Meters - Meter Accessories	1,004,696.39	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	74,896.01	-	-	-
3 State Assets	20300 - Miscellaneous Intangible Pl						
3 State Assets	29000 - Structures and Improvements	-	-	-	-	-	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	27,476.09	-	-	-	-	-
3 State Assets	29101 - Electronic Data Processing	54,455.57	-	-	-	-	-
3 State Assets	29102 - PC Equipment	-	-	-	-	-	-
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	-	-	-	-	-	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	-	-	-	(3,188,078.03)	-	-
3 State Assets	29800 - Miscellaneous Equipment	9,680.39	-	-	-	1,910,808.87	-
Total 3 State		$ 1,127,104.21	$ (272,371.44)	$ 667,439.53	$ (3,623,530.90)	$ 2,871,459.76	$ (489,930.43)

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

	Utility Account	10/31/19 Total Additions	10/31/19 Total Retirements	11/30/19 Total Additions	11/30/19 Total Retirements	12/31/19 Total Additions	12/31/19 Total Retirements
3 State Assets	28100 - Meters	$ 970,635.60	$ (3,860,400.13)	$ 605,279.93	$ (400,069.05)	$ 707,990.57	$ -
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-
3 State Assets	28105 - Meters - Meter Acc, ERTs	66,313.58	-	-	-	545,267.58	-
3 State Assets	20300 - Miscellaneous Intangible Pl			(2,221,662.04)			
3 State Assets	29000 - Structures and Improvements	-	-	-	-	118,536.36	-
3 State Assets	29001 - S&I - Leasehold Impr	-	-	62,415.00	-	-	-
3 State Assets	29100 - Office Furniture and Equipm	-	-	-	-	3,114.74	-
3 State Assets	29101 - Electronic Data Processing	-	-	-	-	6,855,064.12	-
3 State Assets	29102 - PC Equipment	-	-	-	-	-	-
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-
3 State Assets	29104 - Client Service Applications **	-	-	2,221,662.04	-	-	-
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-
3 State Assets	29200 - Transportation Equipment	-	-	-	-	-	-
3 State Assets	29204 - Trans Equip - Leased Buyout	-	-	-	-	-	-
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton	-	-	-	-	-	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-
3 State Assets	29700 - Communication Equipment	63,244.33	-	198.88	-	1,019.69	-
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-
Total 3 State		$ 1,100,193.51	$ (3,860,400.13)	$ 667,893.81	$ (400,069.05)	$ 8,230,993.06	$ -
					Total 2019	21,941,556.38	(32,406,543.45)

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Piedmont Natural Gas Company, Inc.
MFR 51
Plant Additions and Retirements by Month
For the Period 1/1/17 - 3/31/20

		1/31/20		2/29/20		3/31/20		**TOTAL**	
	Utility Account	Total Additions	Total Retirements	Total Additions	Total Retirements	Total Additions	Total Retirements	**Total Additions**	**Total Retirements**
3 State Assets	28100 - Meters	$ 1,722,485.60	$ (499,280.77)	$ 1,323,939.20	$ (220,681.56)	$ 2,056,473.13	$ (247,558.63)	$ 18,561,492.84	$ (13,480,741.76)
3 State Assets	28104 - Meters - Meter Accessories	-	-	-	-	-	-	1,004,696.39	(422,901.58)
3 State Assets	28105 - Meters - Meter Acc, ERTs	-	-	-	-	504,129.48	-	5,043,803.10	(1,016,148.68)
3 State Assets	20300 - Miscellaneous Intangible Pl	509,704.58		22,947.50		1,569,324.67		(119,685.29)	-
3 State Assets	29000 - Structures and Improvements	1,589,942.80	-	126,500.47	-	117,384.56	-	1,033,582.98	(37,747.76)
3 State Assets	29001 - S&I - Leasehold Impr	-	-	-	-	-	-	1,716,870.18	(519,306.40)
3 State Assets	29100 - Office Furniture and Equipm	31,972.96	-	28,490.98	-	5,510,590.17	-	6,543,346.86	-
3 State Assets	29101 - Electronic Data Processing	57,173.49	-	30,281.64	-	3,872.00	-	11,314,330.14	(4,806,961.70)
3 State Assets	29102 - PC Equipment	-	-	-	-	-	-	365,564.19	(4,462,584.20)
3 State Assets	29103 - Customer Information System	-	-	-	-	-	-	15,170.92	-
3 State Assets	29104 - Client Service Applications **	-	-	-	-	-	-	70,204,851.87	(17,794,240.61)
3 State Assets	29105 - SaaS - 3 yr Contract	-	-	-	-	-	-	-	(5,604,195.81)
3 State Assets	29200 - Transportation Equipment					-	-	879,516.15	-
3 State Assets	29204 - Trans Equip - Leased Buyout					-	-	-	(25,667.36)
3 State Assets	29211 - Trucks 1/2 & 3/4 Ton					-	-	803,025.93	-
3 State Assets	29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-	(1,878,489.90)	-
3 State Assets	29700 - Communication Equipment	-	-	-	-	-	-	2,775,810.37	(3,719,246.40)
3 State Assets	29800 - Miscellaneous Equipment	-	-	-	-	-	-	2,024,013.39	(2,464,325.62)
Total 3 State		$ 3,911,279.43	$ (499,280.77)	$ 1,532,159.79	$ (220,681.56)	$ 9,761,774.01	$ (247,558.63)	$ 120,287,900.12	$ (54,354,067.88)
					Total 2020	15,205,213.23	(967,520.96)		

**Utility Account 29104 has a $0 balance at 3-31-20. The assets in this account were transferred to Utility Accounts 29102 PC Equipment, 20300 45 Year Software and 20310 10 Year Software in November 2019

Piedmont Natural Gas Company, Inc.
MFR 51
Contributions in Aid of Construction for Tennessee and 3 State Assets Only
For the Period 1/1/17 - 3/31/20

	TN	3 State	Total
2017	$ 169,367.73	$ -	$ 169,367.73
2018	245,145.41	-	245,145.41
2019	54,895.10	512,237.74	567,132.84
2020 through March	14,506.00	-	14,506.00
Total CIAC	$ 483,914.24	$ 512,237.74	$ 996,151.98

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

52. Break down budgeted plant additions between normal and special projects, using the criteria defined in Item 51 above, for the months between the end of the last fiscal year and the end of the attrition period. Provide sufficient detail of each individual project as to the date of inception and completion, and the proposed methods of financing. Identify those budgeted plant additions that are in process or have already been completed. Basic assumptions underlying budgets should also be submitted including the assumptions for sales volumes.

Response: See attachment. Special projects are defined as all projects in the following categories:

- Government Relocation and Reimbursable
- New Services
- New Business
- Purchased Meters, ERTS and Regulators
- System Infrastructure

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
Tennessee Direct Assets - Plant in Service Additions

Utility Account	Funding Project	Construction Start Date	Actual/Estimated In-Service Date	Budget Type	Normal or Special	4/30/2020 UPIS Additions	5/31/2020 UPIS Additions
26100 - Structures & Improvements	F0224903	1/1/2019	12/30/2024	BLDG-Buildings and Land	Normal	$ -	$ -
26100 - Structures & Improvements	F0231970	4/1/2020	9/30/2020	LNGPL-LNG Plant	Normal	-	-
26100 - Structures & Improvements	RESPIEDMT	3/2/2018	12/31/2025	BLDG-Buildings and Land	Normal	29,933	-
26502 - Depreciable Land Rights	F0230575	2/1/2020	9/30/2020	TIMP-Transmission Integrity	Normal	-	-
26502 - Depreciable Land Rights	F0230600	3/1/2020	9/30/2021	TIMP-Transmission Integrity	Normal	-	-
26502 - Depreciable Land Rights	F0231172	9/1/2019	4/30/2020	BLDG-Buildings and Land	Normal	-	939,058
26502 - Depreciable Land Rights	F0231370	1/1/2020	6/30/2020	TIMP-Transmission Integrity	Normal	-	-
26502 - Depreciable Land Rights	F0232110	10/1/2020	11/30/2020	BLDG-Buildings and Land	Normal	-	-
26502 - Depreciable Land Rights	FP1734142	3/1/2019	12/30/2021	TIMP-Transmission Integrity	Normal	-	-
26502 - Depreciable Land Rights	FP1734394	7/1/2018	10/15/2020	TIMP-Transmission Integrity	Normal	-	-
26502 - Depreciable Land Rights	FP1734726	9/1/2017	1/29/2021	DIMP-Distribution Integrity	Normal	-	-
26620 - S&I - M&R Station Str	FP17MANDR	2/1/2018	12/31/2025	MANDR-Measurement & Regulation	Normal	121	-
26700 - Mains	F0228778	6/1/2019	8/12/2020	MAS-Major Account Services	Normal	-	-
26700 - Mains	F0230600	3/1/2020	9/30/2021	TIMP-Transmission Integrity	Normal	-	-
26700 - Mains	F0231370	1/1/2020	6/30/2020	TIMP-Transmission Integrity	Normal	-	-
26700 - Mains	F0231471	3/1/2020	10/30/2020	CSNG-Casing & Remediation	Normal	-	-
26700 - Mains	FP1734142	3/1/2019	12/30/2021	TIMP-Transmission Integrity	Normal	-	-
26700 - Mains	FP1734394	7/1/2018	10/15/2020	TIMP-Transmission Integrity	Normal	-	-
26700 - Mains	FP1734404	1/1/2021	10/31/2021	CSNG-Casing & Remediation	Normal	-	-
26700 - Mains	FP17CORR	1/1/2019	10/31/2025	CORR-Corrosion Control	Normal	-	-
26700 - Mains	FP17GRELO	11/1/2016	12/31/2025	GRELO-Government Relocation	Special	1,728	-
26700 - Mains	FP17REVPR	1/1/2016	12/31/2025	RANDC-New Business	Special	590,356	-
26900 - System Meas & Reg Station	F0230575	2/1/2020	9/30/2020	TIMP-Transmission Integrity	Normal	-	-
26900 - System Meas & Reg Station	F0230749	3/1/2020	10/30/2021	MANDR-Measurement & Regulation	Normal	-	-
26900 - System Meas & Reg Station	F0230756	2/1/2020	8/30/2021	MANDR-Measurement & Regulation	Normal	-	-
26900 - System Meas & Reg Station	FP1734394	7/1/2018	10/15/2020	TIMP-Transmission Integrity	Normal	-	-
27401 - Rights of Way	F0223619	8/2/2018	5/20/2020	SYSST-System Infrastructure	Special	-	396,871
27401 - Rights of Way	F0224188	1/1/2019	12/20/2020	SYSST-System Infrastructure	Special	-	-
27401 - Rights of Way	F0231471	3/1/2020	10/30/2020	CSNG-Casing & Remediation	Normal	-	-
27401 - Rights of Way	FP1708004	1/1/2020	12/31/2025	METER-Purchased Meters, ERTS, Regulators	Special	-	-
27401 - Rights of Way	FP1734684	1/1/2018	9/30/2020	SYSST-System Infrastructure	Special	-	-
27401 - Rights of Way	FP1734699	1/1/2018	5/28/2020	SYSST-System Infrastructure	Special	-	-
27401 - Rights of Way	FP1734726	9/1/2017	1/29/2021	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0221354	6/18/2018	4/3/2020	DIMP-Distribution Integrity	Normal	77,471	-
27600 - Mains	F0222120	6/15/2018	7/15/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0222865	7/3/2018	12/15/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0223619	8/2/2018	5/20/2020	SYSST-System Infrastructure	Special	-	5,405,440
27600 - Mains	F0224188	1/1/2019	12/20/2020	SYSST-System Infrastructure	Special	-	-
27600 - Mains	F0224311	3/1/2019	5/30/2020	DIMP-Distribution Integrity	Normal	-	3,934,778
27600 - Mains	F0224331	1/1/2020	11/30/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0224337	3/1/2019	10/31/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0224339	4/1/2019	10/22/2019	DIMP-Distribution Integrity	Normal	-	49,123
27600 - Mains	F0224357	6/1/2019	12/1/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0224363	5/1/2019	12/17/2019	DIMP-Distribution Integrity	Normal	332	36,560
27600 - Mains	F0226414	1/1/2019	6/30/2020	DIMP-Distribution Integrity	Normal	-	-

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
Tennessee Direct Assets - Plant in Service Additions

Utility Account	6/30/2020 UPIS Additions	7/31/2020 UPIS Additions	8/31/2020 UPIS Additions	9/30/2020 UPIS Additions	10/31/2020 UPIS Additions	11/30/2020 UPIS Additions	12/31/2020 UPIS Additions	1/31/2021 UPIS Additions	2/28/2021 UPIS Additions	3/31/2021 UPIS Additions
26100 - Structures & Improvements	$ -	$ 257,275	$ -	$ -	$ 430,890	$ -	$ -	$ 209,135	$ -	$ -
26100 - Structures & Improvements	-	-	-	417,814	141,647	36,226	11,871	-	-	-
26100 - Structures & Improvements	-	-	-	-	-	-	-	-	-	-
26502 - Depreciable Land Rights	-	-	-	64,015	13,792	3,163	2,202	-	-	-
26502 - Depreciable Land Rights	-	-	-	-	-	-	-	-	-	-
26502 - Depreciable Land Rights	-	-	-	-	-	-	-	-	-	-
26502 - Depreciable Land Rights	3,004	509	78	-	-	-	-	-	-	-
26502 - Depreciable Land Rights	-	-	-	-	-	2,312,537	2,200,765	-	-	-
26502 - Depreciable Land Rights	-	-	-	-	-	-	-	-	-	-
26502 - Depreciable Land Rights	-	-	-	-	50,724	183,680	224,000	-	-	-
26502 - Depreciable Land Rights	-	-	-	-	-	-	-	76,965	2,385	1,284
26620 - S&I - M&R Station Str	-	2,066	-	-	3,096	-	-	2,691	-	-
26700 - Mains	-	-	40,123	-	-	-	-	-	-	-
26700 - Mains	-	-	-	-	-	-	-	-	-	-
26700 - Mains	297,934	50,441	7,712	-	-	-	-	-	-	-
26700 - Mains	-	-	-	-	1,695,056	340,142	71,228	27,505	-	-
26700 - Mains	-	-	-	-	-	-	-	-	-	-
26700 - Mains	-	-	-	-	46,746,151	2,057,220	2,508,805	1,003,522	-	-
26700 - Mains	-	-	-	-	-	-	-	-	-	-
26700 - Mains	-	-	-	-	-	-	-	15,902	-	-
26700 - Mains	-	1,695	-	-	235	-	-	2,118	-	-
26700 - Mains	-	42,298	-	-	9,795	-	-	9,483	-	-
26900 - System Meas & Reg Station	-	-	-	154,921	33,377	7,655	5,329	-	-	-
26900 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	-
26900 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	-
26900 - System Meas & Reg Station	-	-	-	-	1,060,461	53,415	65,140	26,056	-	-
27401 - Rights of Way	7,846	5,294	2,844	-	-	-	-	-	-	-
27401 - Rights of Way	-	-	-	-	-	-	-	-	-	-
27401 - Rights of Way	-	-	-	-	170,500	38,169	7,993	4,630	-	-
27401 - Rights of Way	-	-	-	-	-	-	-	-	-	-
27401 - Rights of Way	-	-	-	-	-	-	-	-	-	-
27401 - Rights of Way	-	-	-	-	-	-	-	-	-	-
27401 - Rights of Way	-	-	-	-	-	-	-	153,930	4,770	2,568
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	-	675	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	112,100	-	-	-
27600 - Mains	106,864	72,104	38,741	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	236,184	-	-	-
27600 - Mains	180,966	180,966	180,966	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	1,892,668	90,284	28,217	28,975	-
27600 - Mains	-	-	-	-	921,765	-	-	-	-	-
27600 - Mains	49,123	-	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	499,770	-	-	-
27600 - Mains	16,977	-	-	-	-	-	-	-	-	-
27600 - Mains	145,265	17,810	7,828	-	-	-	-	-	-	-

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
Tennessee Direct Assets - Plant in Service Additions

Utility Account	4/30/2021 UPIS Additions	5/31/2021 UPIS Additions	6/30/2021 UPIS Additions	7/31/2021 UPIS Additions	8/31/2021 UPIS Additions	9/30/2021 UPIS Additions	10/31/2021 UPIS Additions	11/30/2021 UPIS Additions	12/31/2021 UPIS Additions	TOTAL PLANT ADDITIONS
26100 - Structures & Improvements	$ 227,456	$ -	$ -	$ 273,927	$ -	$ -	$ 283,905	$ -	$ -	$ 1,682,587
26100 - Structures & Improvements	-	-	-	-	-	-	-	-	-	607,558
26100 - Structures & Improvements	-	-	-	-	-	-	-	-	-	29,933
26502 - Depreciable Land Rights	-	-	-	-	-	-	-	-	-	83,172
26502 - Depreciable Land Rights	-	-	-	-	-	100,460	7,824	3,251	1,179	112,713
26502 - Depreciable Land Rights	-	-	-	-	-	-	-	-	-	939,058
26502 - Depreciable Land Rights	-	-	-	-	-	-	-	-	-	3,590
26502 - Depreciable Land Rights	-	-	-	-	-	-	-	-	-	4,513,302
26502 - Depreciable Land Rights	-	-	-	-	-	-	-	-	2,909,613	2,909,613
26502 - Depreciable Land Rights	-	-	-	-	-	-	-	-	-	458,404
26502 - Depreciable Land Rights	-	-	-	-	-	-	-	-	-	80,634
26620 - S&I - M&R Station Str	3,152	-	-	3,395	-	-	3,927	-	-	18,448
26700 - Mains	-	-	-	-	-	-	-	-	-	40,123
26700 - Mains	-	-	-	-	-	1,908,743	148,649	61,761	22,397	2,141,549
26700 - Mains	-	-	-	-	-	-	-	-	-	356,087
26700 - Mains	-	-	-	-	-	-	-	-	-	2,133,931
26700 - Mains	-	-	-	-	-	-	-	-	26,348,519	26,348,519
26700 - Mains	-	-	-	-	-	-	-	-	-	52,315,699
26700 - Mains	-	-	-	-	-	-	990,030	79,404	36,162	1,105,596
26700 - Mains	61,675	-	-	104,433	-	-	127,494	-	-	309,504
26700 - Mains	5,642	-	-	16,483	-	-	10,294	-	-	38,197
26700 - Mains	6,871	-	-	8,041	-	-	8,923	-	-	675,767
26900 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	201,281
26900 - System Meas & Reg Station	-	-	-	-	-	-	1,718,640	75,386	40,483	1,834,508
26900 - System Meas & Reg Station	-	-	-	-	1,809,979	116,292	58,630	30,911	-	2,015,813
26900 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	1,205,072
27401 - Rights of Way	-	-	-	-	-	-	-	-	-	412,856
27401 - Rights of Way	-	-	-	-	-	-	-	-	-	-
27401 - Rights of Way	-	-	-	-	-	-	-	-	-	221,291
27401 - Rights of Way	-	-	-	-	-	-	-	-	-	-
27401 - Rights of Way	-	-	-	-	-	-	-	-	-	-
27401 - Rights of Way	-	-	-	-	-	-	-	-	-	-
27401 - Rights of Way	-	-	-	-	-	-	-	-	-	161,267
27600 - Mains	-	-	-	-	-	-	-	-	-	77,471
27600 - Mains	-	-	-	-	-	-	-	-	-	675
27600 - Mains	-	-	-	-	-	-	-	-	-	112,100
27600 - Mains	-	-	-	-	-	-	-	-	-	5,623,148
27600 - Mains	-	-	-	-	-	-	-	-	-	236,184
27600 - Mains	-	-	-	-	-	-	-	-	-	4,477,677
27600 - Mains	-	-	-	-	-	-	-	-	-	2,040,143
27600 - Mains	-	-	-	-	-	-	-	-	-	921,765
27600 - Mains	-	-	-	-	-	-	-	-	-	98,246
27600 - Mains	-	-	-	-	-	-	-	-	-	499,770
27600 - Mains	-	-	-	-	-	-	-	-	-	53,870
27600 - Mains	-	-	-	-	-	-	-	-	-	170,903

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
Tennessee Direct Assets - Plant in Service Additions

Utility Account	Funding Project	Construction Start Date	Actual/Estimated In-Service Date	Budget Type	Normal or Special	4/30/2020 UPIS Additions	5/31/2020 UPIS Additions
27600 - Mains	F0228421	2/11/2019	3/13/2019	MREIM-Miscellaneous Reimbursable	Normal	(16,537)	-
27600 - Mains	F0228472	2/20/2019	7/10/2019	GREIM-Government Reimbursable	Special	(106,704)	-
27600 - Mains	F0228624	3/5/2019	3/29/2019	MREIM-Miscellaneous Reimbursable	Normal	(8,736)	-
27600 - Mains	F0228798	3/1/2019	10/31/2020	CORR-Corrosion Control	Normal	-	-
27600 - Mains	F0229015	4/23/2019	5/22/2019	MREIM-Miscellaneous Reimbursable	Normal	(3,106)	-
27600 - Mains	F0229103	5/19/2019	11/1/2019	MREIM-Miscellaneous Reimbursable	Normal	(99,045)	-
27600 - Mains	F0229103	5/19/2019	12/12/2019	DIMP-Distribution Integrity	Normal	151,936	22,443
27600 - Mains	F0229495	6/1/2019	11/30/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0229661	3/1/2020	10/31/2020	CORR-Corrosion Control	Normal	-	-
27600 - Mains	F0229662	3/1/2020	10/31/2020	CORR-Corrosion Control	Normal	-	-
27600 - Mains	F0229689	7/8/2019	7/26/2019	MREIM-Miscellaneous Reimbursable	Normal	(16,087)	-
27600 - Mains	F0229704	1/1/2020	10/31/2020	CORR-Corrosion Control	Normal	-	-
27600 - Mains	F0230602	3/1/2020	10/31/2020	SYSST-System Infrastructure	Special	-	-
27600 - Mains	F0230603	1/1/2020	10/31/2020	SYSST-System Infrastructure	Special	-	-
27600 - Mains	F0230604	1/1/2020	10/31/2020	SYSST-System Infrastructure	Special	-	-
27600 - Mains	F0230605	1/1/2020	10/31/2020	SYSST-System Infrastructure	Special	-	-
27600 - Mains	F0230606	1/1/2020	10/31/2020	SYSST-System Infrastructure	Special	-	-
27600 - Mains	F0230661	2/1/2020	10/31/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0230662	3/1/2020	6/30/2021	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0230663	3/1/2020	9/30/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0230664	2/1/2020	10/31/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0230665	2/1/2020	9/30/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0230666	1/1/2020	10/31/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0230667	2/1/2020	6/30/2021	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0230670	2/1/2020	10/30/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0230671	2/1/2020	10/30/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0230674	2/1/2020	10/30/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0230676	3/30/2020	11/30/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0230684	1/1/2020	11/30/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0230756	2/1/2020	8/30/2021	MANDR-Measurement & Regulation	Normal	-	-
27600 - Mains	F0230761	7/10/2019	8/29/2019	MREIM-Miscellaneous Reimbursable	Normal	(14,316)	-
27600 - Mains	F0230800	8/22/2019	6/30/2020	MISC-Miscellaneous Projects	Normal	-	-
27600 - Mains	F0231296	10/1/2019	12/30/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0231383	11/1/2019	12/31/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0231458	3/1/2020	12/31/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	F0231460	1/1/2020	12/31/2020	CSNG-Casing & Remediation	Normal	-	-
27600 - Mains	F0231462	3/1/2020	12/31/2020	CSNG-Casing & Remediation	Normal	-	-
27600 - Mains	F0231916	2/1/2020	2/13/2020	MREIM-Miscellaneous Reimbursable	Normal	67	2,560
27600 - Mains	F0231942	3/15/2020	6/30/2020	GRELO-Government Relocation	Special	-	-
27600 - Mains	F0232026	4/1/2020	4/30/2020	MREIM-Miscellaneous Reimbursable	Normal	130,911	5,219
27600 - Mains	FP1733724	9/1/2016	5/25/2020	GREIM-Government Reimbursable	Special	-	26,846
27600 - Mains	FP1733967	8/7/2017	12/28/2020	RANDC-New Business	Special	-	-
27600 - Mains	FP1734301	6/1/2016	12/30/2020	GRELO-Government Relocation	Special	-	-
27600 - Mains	FP1734437	3/1/2020	10/30/2020	SYSST-System Infrastructure	Special	-	-
27600 - Mains	FP1734451	1/1/2020	9/30/2020	SYSST-System Infrastructure	Special	-	-

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
Tennessee Direct Assets - Plant in Service Additions

Utility Account	6/30/2020 UPIS Additions	7/31/2020 UPIS Additions	8/31/2020 UPIS Additions	9/30/2020 UPIS Additions	10/31/2020 UPIS Additions	11/30/2020 UPIS Additions	12/31/2020 UPIS Additions	1/31/2021 UPIS Additions	2/28/2021 UPIS Additions	3/31/2021 UPIS Additions
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	55,162	6,720	-	-	-	-
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	21,089	19,735	12,694	6,086	5,815	5,545	-	-	-	-
27600 - Mains	-	-	-	-	-	751,938	6,930	3,625	4,403	-
27600 - Mains	-	-	-	-	21,498	3,360	918	414	-	-
27600 - Mains	-	-	-	-	227,349	32,797	6,206	3,843	-	-
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	141,318	10,098	2,653	2,307	-	-
27600 - Mains	-	-	-	-	50,519	-	-	-	-	-
27600 - Mains	-	-	-	-	355,403	25,427	6,741	5,875	-	-
27600 - Mains	-	-	-	-	164,727	11,832	3,240	2,842	-	-
27600 - Mains	-	-	-	-	272,158	19,483	5,200	4,538	-	-
27600 - Mains	-	-	-	-	505,437	36,182	9,656	8,428	-	-
27600 - Mains	-	-	-	-	21,649	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	27,191	-	-	-	-	-	-
27600 - Mains	-	-	-	-	506,996	50,345	12,026	9,071	-	-
27600 - Mains	-	-	-	389,369	57,070	12,565	8,609	-	-	-
27600 - Mains	-	-	-	-	249,262	17,987	4,993	1,650	-	-
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	117,770	19,254	19,254	19,254	-	-
27600 - Mains	-	-	-	-	115,772	11,499	2,758	2,084	-	-
27600 - Mains	-	-	-	-	121,835	7,280	1,680	-	-	-
27600 - Mains	-	-	-	-	-	265,865	57,231	22,266	5,942	5,186
27600 - Mains	-	-	-	-	-	995,382	14,354	11,747	-	-
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	2,720	-	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	397,879	-	-	-
27600 - Mains	-	-	-	-	-	-	335,270	7,053	3,526	4,242
27600 - Mains	-	-	-	-	-	-	167,821	11,086	2,928	2,550
27600 - Mains	-	-	-	-	-	-	82,805	-	-	-
27600 - Mains	-	-	-	-	-	-	52,130	3,608	1,030	911
27600 - Mains	2,560	2,560	-	-	-	-	-	-	-	-
27600 - Mains	98,864	44,922	5,656	-	-	-	-	-	-	-
27600 - Mains	25,862	40,574	30,315	3,889	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	70,096	-	-	-
27600 - Mains	-	-	-	-	-	-	21,641	-	-	-
27600 - Mains	-	-	-	-	151,331	22,257	4,455	2,873	-	-
27600 - Mains	-	-	-	682,180	77,835	12,988	7,986	-	-	-

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
Tennessee Direct Assets - Plant in Service Additions

Utility Account	4/30/2021 UPIS Additions	5/31/2021 UPIS Additions	6/30/2021 UPIS Additions	7/31/2021 UPIS Additions	8/31/2021 UPIS Additions	9/30/2021 UPIS Additions	10/31/2021 UPIS Additions	11/30/2021 UPIS Additions	12/31/2021 UPIS Additions	TOTAL PLANT ADDITIONS
27600 - Mains	-	-	-	-	-	-	-	-	-	(16,537)
27600 - Mains	-	-	-	-	-	-	-	-	-	(106,704)
27600 - Mains	-	-	-	-	-	-	-	-	-	(8,736)
27600 - Mains	-	-	-	-	-	-	-	-	-	61,882
27600 - Mains	-	-	-	-	-	-	-	-	-	(3,106)
27600 - Mains	-	-	-	-	-	-	-	-	-	(99,045)
27600 - Mains	-	-	-	-	-	-	-	-	-	245,343
27600 - Mains	-	-	-	-	-	-	-	-	-	766,896
27600 - Mains	-	-	-	-	-	-	-	-	-	26,190
27600 - Mains	-	-	-	-	-	-	-	-	-	270,195
27600 - Mains	-	-	-	-	-	-	-	-	-	(16,087)
27600 - Mains	-	-	-	-	-	-	-	-	-	156,377
27600 - Mains	-	-	-	-	-	-	-	-	-	50,519
27600 - Mains	-	-	-	-	-	-	-	-	-	393,447
27600 - Mains	-	-	-	-	-	-	-	-	-	182,641
27600 - Mains	-	-	-	-	-	-	-	-	-	301,379
27600 - Mains	-	-	-	-	-	-	-	-	-	559,703
27600 - Mains	-	-	-	-	-	-	-	-	-	21,649
27600 - Mains	-	-	1,001,888	11,613	6,517	7,992	-	-	-	1,028,010
27600 - Mains	-	-	-	-	-	-	-	-	-	27,191
27600 - Mains	-	-	-	-	-	-	-	-	-	578,437
27600 - Mains	-	-	-	-	-	-	-	-	-	467,613
27600 - Mains	-	-	-	-	-	-	-	-	-	273,891
27600 - Mains	-	-	448,135	5,077	3,631	4,209	-	-	-	461,053
27600 - Mains	-	-	-	-	-	-	-	-	-	175,532
27600 - Mains	-	-	-	-	-	-	-	-	-	132,113
27600 - Mains	-	-	-	-	-	-	-	-	-	130,795
27600 - Mains	-	-	-	-	-	-	-	-	-	356,490
27600 - Mains	-	-	-	-	-	-	-	-	-	1,021,483
27600 - Mains	-	-	-	-	120,027	8,238	4,153	2,190	-	134,608
27600 - Mains	-	-	-	-	-	-	-	-	-	(14,316)
27600 - Mains	-	-	-	-	-	-	-	-	-	2,720
27600 - Mains	-	-	-	-	-	-	-	-	-	397,879
27600 - Mains	-	-	-	-	-	-	-	-	-	350,091
27600 - Mains	-	-	-	-	-	-	-	-	-	184,384
27600 - Mains	-	-	-	-	-	-	-	-	-	82,805
27600 - Mains	-	-	-	-	-	-	-	-	-	57,679
27600 - Mains	-	-	-	-	-	-	-	-	-	7,748
27600 - Mains	-	-	-	-	-	-	-	-	-	149,441
27600 - Mains	-	-	-	-	-	-	-	-	-	236,770
27600 - Mains	-	-	-	-	-	-	-	-	-	26,846
27600 - Mains	-	-	-	-	-	-	-	-	-	70,096
27600 - Mains	-	-	-	-	-	-	-	-	-	21,641
27600 - Mains	-	-	-	-	-	-	-	-	-	180,915
27600 - Mains	-	-	-	-	-	-	-	-	-	780,989

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
Tennessee Direct Assets - Plant in Service Additions

Utility Account	Funding Project	Construction Start Date	Actual/Estimated In-Service Date	Budget Type	Normal or Special	4/30/2020 UPIS Additions	5/31/2020 UPIS Additions
27600 - Mains	FP1734459	1/1/2018	5/15/2020	SYSST-System Infrastructure	Special	-	297,997
27600 - Mains	FP1734466	1/1/2019	6/30/2020	SYSST-System Infrastructure	Special	-	-
27600 - Mains	FP1734467	1/1/2019	6/30/2020	SYSST-System Infrastructure	Special	-	-
27600 - Mains	FP1734515	9/15/2016	12/15/2020	GREIM-Government Reimbursable	Special	-	-
27600 - Mains	FP1734684	1/1/2018	9/30/2020	SYSST-System Infrastructure	Special	-	-
27600 - Mains	FP1734695	1/1/2019	10/30/2020	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	FP1734699	1/1/2018	5/28/2020	SYSST-System Infrastructure	Special	-	37,011
27600 - Mains	FP1734726	9/1/2017	1/29/2021	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	FP1734764	9/30/2017	8/27/2018	RANDC-New Business	Special	-	7,166
27600 - Mains	FP1734837	12/8/2017	7/31/2020	GRELO-Government Relocation	Special	-	-
27600 - Mains	FP17DIMP	1/1/2020	9/30/2025	DIMP-Distribution Integrity	Normal	-	-
27600 - Mains	FP17GRELO	11/1/2016	12/31/2025	GRELO-Government Relocation	Special	146,795	-
27600 - Mains	FP17MANDR	2/1/2018	12/31/2025	MANDR-Measurement & Regulation	Normal	4,176	-
27600 - Mains	FP17REVPR	1/1/2016	12/31/2025	RANDC-New Business	Special	1,817,055	-
27800 - System Meas & Reg Station	F0224188	1/1/2019	12/20/2020	SYSST-System Infrastructure	Special	-	-
27800 - System Meas & Reg Station	F0224311	3/1/2019	5/30/2020	DIMP-Distribution Integrity	Normal	-	378,542
27800 - System Meas & Reg Station	F0226414	1/1/2019	6/30/2020	DIMP-Distribution Integrity	Normal	-	-
27800 - System Meas & Reg Station	F0230631	1/1/2020	10/31/2020	SYSST-System Infrastructure	Special	-	-
27800 - System Meas & Reg Station	F0231452	3/15/2020	12/30/2020	SYSST-System Infrastructure	Special	-	-
27800 - System Meas & Reg Station	FP1733967	8/7/2017	12/28/2020	RANDC-New Business	Special	-	-
27800 - System Meas & Reg Station	FP1734466	1/1/2019	6/30/2020	SYSST-System Infrastructure	Special	-	-
27800 - System Meas & Reg Station	FP1734684	1/1/2018	9/30/2020	SYSST-System Infrastructure	Special	-	-
27800 - System Meas & Reg Station	FP1734699	1/1/2018	5/28/2020	SYSST-System Infrastructure	Special	-	10,219
27800 - System Meas & Reg Station	FP1734764	9/30/2017	8/27/2018	RANDC-New Business	Special	-	5,493
27800 - System Meas & Reg Station	FP17MANDR	2/1/2018	12/31/2025	MANDR-Measurement & Regulation	Normal	6,621	-
27800 - System Meas & Reg Station	FP17REVPR	1/1/2016	12/31/2025	RANDC-New Business	Special	-	-
27900 - Meas & Reg Sta Equip - City	FP17REVPR	1/1/2016	12/31/2025	RANDC-New Business	Special	8,135	-
28000 - Services	FP1708002	1/1/2020	10/31/2025	RSERV-Replacement Services	Normal	42,760	25,666
28000 - Services	FP1708003	1/1/2020	12/31/2025	NSERV-New Service	Special	1,435,147	1,426,267
28000 - Services	FP17MANDR	2/1/2018	12/31/2025	MANDR-Measurement & Regulation	Normal	133	-
28000 - Services	FP17REVPR	1/1/2016	12/31/2025	RANDC-New Business	Special	99,557	-
28200 - Meter Installations	FP1708001	1/1/2020	12/31/2025	METER-Purchased Meters, ERTS, Regulators	Special	124,582	124,594
28300 - House Regulators	FP1708004	1/1/2020	12/31/2025	METER-Purchased Meters, ERTS, Regulators	Special	6,192	9,572
28400 - House Regulator Installatio	FP1708004	1/1/2020	12/31/2025	METER-Purchased Meters, ERTS, Regulators	Special	2,652	4,099
28500 - Ind Meas & Reg St Equip	FP1734582	12/1/2016	12/15/2020	RANDC-New Business	Special	-	-
28500 - Ind Meas & Reg St Equip	FP1734604	2/1/2017	11/9/2020	RANDC-New Business	Special	-	-
28500 - Ind Meas & Reg St Equip	FP1734617	3/1/2017	12/1/2020	RANDC-New Business	Special	-	-
28500 - Ind Meas & Reg St Equip	FP1734637	4/1/2017	12/15/2020	RANDC-New Business	Special	-	-
28500 - Ind Meas & Reg St Equip	FP1734638	4/1/2017	12/15/2020	RANDC-New Business	Special	-	-
28500 - Ind Meas & Reg St Equip	FP1734645	4/1/2017	12/7/2020	RANDC-New Business	Special	-	-
28500 - Ind Meas & Reg St Equip	FP1734649	4/1/2017	12/15/2020	RANDC-New Business	Special	-	-
28500 - Ind Meas & Reg St Equip	FP1734670	6/1/2017	12/15/2020	RANDC-New Business	Special	-	-
28500 - Ind Meas & Reg St Equip	FP1734713	7/1/2017	11/29/2020	RANDC-New Business	Special	-	-
28500 - Ind Meas & Reg St Equip	FP1734741	8/1/2017	10/15/2020	RANDC-New Business	Special	-	-
28500 - Ind Meas & Reg St Equip	FP1734757	8/1/2017	11/15/2020	RANDC-New Business	Special	-	-

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
Tennessee Direct Assets - Plant in Service Additions

Utility Account	6/30/2020 UPIS Additions	7/31/2020 UPIS Additions	8/31/2020 UPIS Additions	9/30/2020 UPIS Additions	10/31/2020 UPIS Additions	11/30/2020 UPIS Additions	12/31/2020 UPIS Additions	1/31/2021 UPIS Additions	2/28/2021 UPIS Additions	3/31/2021 UPIS Additions
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	4,644,291	-	-	-	-	-	-	-	-	-
27600 - Mains	1,747,399	-	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	19,026	-	-	-
27600 - Mains	-	-	-	125,505	-	-	-	-	-	-
27600 - Mains	-	-	-	-	6,058,215	859,322	321,971	37,563	-	-
27600 - Mains	-	-	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	-	2,193,994	67,983	36,606
27600 - Mains	7,166	7,166	7,166	7,166	6,029	5,460	5,460	5,460	5,460	5,460
27600 - Mains	-	16,340	-	-	-	-	-	-	-	-
27600 - Mains	-	-	-	-	-	-	-	206,662	-	-
27600 - Mains	-	143,960	-	-	19,974	-	-	179,913	-	-
27600 - Mains	-	71,566	-	-	107,257	-	-	93,212	-	-
27600 - Mains	-	9,347,011	-	-	2,164,592	-	-	2,095,578	-	-
27800 - System Meas & Reg Station	-	-	-	-	-	-	32,928	-	-	-
27800 - System Meas & Reg Station	24,022	24,022	24,022	-	-	-	-	-	-	-
27800 - System Meas & Reg Station	180,700	22,155	9,737	-	-	-	-	-	-	-
27800 - System Meas & Reg Station	-	-	-	-	951,421	20,583	5,504	4,805	-	-
27800 - System Meas & Reg Station	-	-	-	-	-	-	780,275	53,328	14,345	12,539
27800 - System Meas & Reg Station	-	-	-	-	-	-	1,651	-	-	-
27800 - System Meas & Reg Station	197,762	-	-	-	-	-	-	-	-	-
27800 - System Meas & Reg Station	-	-	-	15,877	-	-	-	-	-	-
27800 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	-
27800 - System Meas & Reg Station	5,493	5,493	5,493	5,493	4,621	4,185	4,185	4,185	4,185	4,185
27800 - System Meas & Reg Station	-	113,477	-	-	170,070	-	-	147,799	-	-
27800 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	-
27900 - Meas & Reg Sta Equip - City	-	41,848	-	-	9,691	-	-	9,382	-	-
28000 - Services	25,666	25,666	25,666	25,666	25,666	25,666	25,666	25,666	25,666	25,666
28000 - Services	1,381,539	1,410,986	1,434,019	1,409,446	1,425,216	1,423,786	1,475,099	1,417,044	1,379,951	1,401,734
28000 - Services	-	2,281	-	-	3,418	-	-	2,971	-	-
28000 - Services	-	512,124	-	-	118,598	-	-	114,817	-	-
28200 - Meter Installations	124,617	124,654	124,673	124,665	124,758	124,597	124,602	124,613	124,555	124,535
28300 - House Regulators	10,155	11,067	11,537	11,349	13,661	9,639	9,773	11,647	10,183	9,682
28400 - House Regulator Installatio	4,349	4,740	4,941	4,860	5,851	4,128	4,186	4,988	4,361	4,147
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	4,409	-	-	-
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	4,517	-	-	-	-
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	14,822	-	-	-
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	4,061	-	-	-
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	4,833	-	-	-
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	4,061	-	-	-
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	2,837	-	-	-
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	3,191	-	-	-
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	2,961	-	-	-	-
28500 - Ind Meas & Reg St Equip	-	-	-	-	3,880	-	-	-	-	-
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	4,210	-	-	-	-

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
Tennessee Direct Assets - Plant in Service Additions

Utility Account	4/30/2021 UPIS Additions	5/31/2021 UPIS Additions	6/30/2021 UPIS Additions	7/31/2021 UPIS Additions	8/31/2021 UPIS Additions	9/30/2021 UPIS Additions	10/31/2021 UPIS Additions	11/30/2021 UPIS Additions	12/31/2021 UPIS Additions	TOTAL PLANT ADDITIONS
27600 - Mains	-	-	-	-	-	-	-	-	-	297,997
27600 - Mains	-	-	-	-	-	-	-	-	-	4,644,291
27600 - Mains	-	-	-	-	-	-	-	-	-	1,747,399
27600 - Mains	-	-	-	-	-	-	-	-	-	19,026
27600 - Mains	-	-	-	-	-	-	-	-	-	125,505
27600 - Mains	-	-	-	-	-	-	-	-	-	7,277,071
27600 - Mains	-	-	-	-	-	-	-	-	-	37,011
27600 - Mains	-	-	-	-	-	-	-	-	-	2,298,583
27600 - Mains	5,460	5,460	5,460	5,460	5,460	4,781	4,781	4,781	4,781	115,585
27600 - Mains	-	-	-	-	-	-	-	-	-	16,340
27600 - Mains	728,169	-	-	752,927	-	-	953,657	-	-	2,641,415
27600 - Mains	479,159	-	-	1,600,110	-	-	874,279	-	-	3,444,191
27600 - Mains	109,196	-	-	117,598	-	-	136,020	-	-	639,024
27600 - Mains	1,518,279	-	-	1,776,986	-	-	1,971,829	-	-	20,691,331
27800 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	32,928
27800 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	450,608
27800 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	212,592
27800 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	982,314
27800 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	860,487
27800 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	1,651
27800 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	197,762
27800 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	15,877
27800 - System Meas & Reg Station	-	-	-	-	-	-	-	-	-	10,219
27800 - System Meas & Reg Station	4,185	4,185	4,185	4,185	4,185	3,664	3,664	3,664	3,664	88,591
27800 - System Meas & Reg Station	173,145	-	-	186,466	-	-	215,677	-	-	1,013,256
27800 - System Meas & Reg Station	-	-	-	31,457	-	-	34,907	-	-	66,364
27900 - Meas & Reg Sta Equip - City	6,798	-	-	7,956	-	-	8,828	-	-	92,637
28000 - Services	25,666	25,666	25,666	25,666	25,666	25,666	25,666	25,666	25,666	556,084
28000 - Services	1,398,297	1,438,593	1,393,060	1,423,037	1,446,485	1,421,469	1,437,523	1,436,067	1,488,304	29,903,069
28000 - Services	3,480	-	-	3,748	-	-	4,335	-	-	20,366
28000 - Services	83,187	-	-	97,361	-	-	108,037	-	-	1,133,681
28200 - Meter Installations	124,564	124,537	124,561	124,598	124,617	124,610	124,704	124,766	124,960	2,617,361
28300 - House Regulators	10,406	9,744	10,338	11,266	11,745	11,553	13,907	11,038	14,497	228,953
28400 - House Regulator Installatio	4,457	4,173	4,427	4,825	5,030	4,948	5,956	4,727	6,209	98,054
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	-	-	-	4,409
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	-	-	-	4,517
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	-	-	-	14,822
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	-	-	-	4,061
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	-	-	-	4,833
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	-	-	-	4,061
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	-	-	-	2,837
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	-	-	-	3,191
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	-	-	-	2,961
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	-	-	-	3,880
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	-	-	-	4,210

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
Tennessee Direct Assets - Plant in Service Additions

Utility Account	Funding Project	Construction Start Date	Actual/Estimated In-Service Date	Budget Type	Normal or Special	4/30/2020 UPIS Additions	5/31/2020 UPIS Additions
28500 - Ind Meas & Reg St Equip	FP1734815	11/1/2017	11/18/2020	RANDC-New Business	Special	-	-
28500 - Ind Meas & Reg St Equip	FP17MANDR	2/1/2018	12/31/2025	MANDR-Measurement & Regulation	Normal	1,302	-
28500 - Ind Meas & Reg St Equip	FP17REVPR	1/1/2016	12/31/2025	RANDC-New Business	Special	-	-
29400 - Tools, Shop & Garage Equip	FTNTOOLS	1/1/2018	12/31/2025	TOOLS-Tools, Equipment & Transportation	Normal	11,566	20,376
29800 - Miscellaneous Equipment	F0222727	7/2/2018	2/3/2020	DIMP-Distribution Integrity	Normal	5,557	-
29800 - Miscellaneous Equipment	F0222867	1/1/2019	11/20/2019	SYSST-System Infrastructure	Special	10,654	-
29800 - Miscellaneous Equipment	F0225698	9/10/2018	12/7/2020	DIMP-Distribution Integrity	Normal	-	-
29800 - Miscellaneous Equipment	F0229092	4/1/2019	8/30/2020	DIMP-Distribution Integrity	Normal	-	-
29800 - Miscellaneous Equipment	F0229379	5/7/2019	1/23/2020	MISC-Miscellaneous Projects	Normal	-	34,506
29800 - Miscellaneous Equipment	F0229405	6/1/2019	10/28/2019	TIMP-Transmission Integrity	Normal	412	-
29800 - Miscellaneous Equipment	F0229545	6/17/2019	7/23/2019	MISC-Miscellaneous Projects	Normal	-	3,959
29800 - Miscellaneous Equipment	F0229695	8/1/2019	5/30/2020	CORR-Corrosion Control	Normal	-	6,829
29800 - Miscellaneous Equipment	F0229700	7/24/2019	7/23/2019	MREIM-Miscellaneous Reimbursable	Normal	-	5,386
29800 - Miscellaneous Equipment	F0229701	8/1/2019	1/15/2020	CORR-Corrosion Control	Normal	21	-
29800 - Miscellaneous Equipment	F0230478	8/1/2019	1/15/2020	CORR-Corrosion Control	Normal	23	-
29800 - Miscellaneous Equipment	F0230546	8/1/2019	1/15/2020	CORR-Corrosion Control	Normal	60	-
29800 - Miscellaneous Equipment	F0231014	8/15/2019	12/9/2019	TIMP-Transmission Integrity	Normal	283	-
29800 - Miscellaneous Equipment	F0231279	10/14/2019	12/6/2019	TIMP-Transmission Integrity	Normal	1,854	-
29800 - Miscellaneous Equipment	FP1708008	1/1/2020	10/31/2020	NSERV-New Service	Special	-	-
29800 - Miscellaneous Equipment	FP1708010	4/1/2019	12/30/2025	CORR-Corrosion Control	Normal	5,013	-
29800 - Miscellaneous Equipment	FP1708011	1/1/2020	10/31/2020	METER-Purchased Meters, ERTS, Regulators	Special	-	-
29800 - Miscellaneous Equipment	FP1733398	1/1/2020	6/20/2014	TIMP-Transmission Integrity	Normal	(3,827)	-
29800 - Miscellaneous Equipment	FP1733746	6/1/2017	11/4/2019	SYSST-System Infrastructure	Special	52,334	-
29800 - Miscellaneous Equipment	FP1734039	3/1/2015	12/7/2017	SYSST-System Infrastructure	Special	2,754	-
29800 - Miscellaneous Equipment	FP1734070	9/1/2015	7/6/2016	MANDR-Measurement & Regulation	Normal	(5,000)	-
29800 - Miscellaneous Equipment	FP1734120	2/1/2016	5/28/2019	TIMP-Transmission Integrity	Normal	86,693	-
29800 - Miscellaneous Equipment	FP1734345	6/1/2016	12/30/2020	GRELO-Government Relocation	Special	-	-
29800 - Miscellaneous Equipment	FP1734393	5/1/2017	10/18/2019	SYSST-System Infrastructure	Special	(7,626)	-
29800 - Miscellaneous Equipment	FP1734419	12/1/2016	6/6/2017	DIMP-Distribution Integrity	Normal	(1,477)	-
29800 - Miscellaneous Equipment	FP1734450	9/1/2018	9/30/2019	SYSST-System Infrastructure	Special	602	-
29800 - Miscellaneous Equipment	FP1734463	1/1/2019	2/17/2020	SYSST-System Infrastructure	Special	3,703	-
29800 - Miscellaneous Equipment	FP1734726	9/1/2017	1/29/2021	DIMP-Distribution Integrity	Normal	-	-
29800 - Miscellaneous Equipment	FP1788007	5/1/2019	12/30/2023	MISC-Miscellaneous Projects	Normal	39,964	-
				Total Plant Additions - TN Direct Assets		$ 4,616,995	$ 13,216,581

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
Tennessee Direct Assets - Plant in Service Additions

Utility Account	6/30/2020 UPIS Additions	7/31/2020 UPIS Additions	8/31/2020 UPIS Additions	9/30/2020 UPIS Additions	10/31/2020 UPIS Additions	11/30/2020 UPIS Additions	12/31/2020 UPIS Additions	1/31/2021 UPIS Additions	2/28/2021 UPIS Additions	3/31/2021 UPIS Additions
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	2,817	-	-	-	-
28500 - Ind Meas & Reg St Equip	-	22,307	-	-	33,432	-	-	29,054	-	-
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	-	-	-	-
29400 - Tools, Shop & Garage Equip	11,852	11,852	11,852	11,852	11,852	11,852	11,852	1,442	11,852	11,852
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	74,649	-	-	-
29800 - Miscellaneous Equipment	-	-	84,084	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	70,567	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	2,358	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	1,196	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
	$ 9,324,085	$ 12,657,639	$ 2,070,146	$ 3,487,345	$ 65,827,524	$ 11,747,398	$ 10,274,440	$ 8,446,841	$ 1,702,500	$ 1,653,148

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
Tennessee Direct Assets - Plant in Service Additions

Utility Account	4/30/2021 UPIS Additions	5/31/2021 UPIS Additions	6/30/2021 UPIS Additions	7/31/2021 UPIS Additions	8/31/2021 UPIS Additions	9/30/2021 UPIS Additions	10/31/2021 UPIS Additions	11/30/2021 UPIS Additions	12/31/2021 UPIS Additions	TOTAL PLANT ADDITIONS
28500 - Ind Meas & Reg St Equip	-	-	-	-	-	-	-	-	-	2,817
28500 - Ind Meas & Reg St Equip	34,037	-	-	36,655	-	-	42,398	-	-	199,185
28500 - Ind Meas & Reg St Equip	-	-	-	22,059	-	-	24,477	-	-	46,536
29400 - Tools, Shop & Garage Equip	11,852	11,852	11,852	11,852	11,852	11,852	11,852	11,852	11,852	246,720
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	5,557
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	10,654
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	74,649
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	84,084
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	34,506
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	412
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	3,959
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	6,829
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	5,386
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	21
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	23
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	60
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	283
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	1,854
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	70,567
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	5,013
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	2,358
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	(3,827)
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	52,334
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	2,754
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	(5,000)
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	86,693
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	1,196
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	(7,626)
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	(1,477)
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	602
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	3,703
29800 - Miscellaneous Equipment	16,800	-	-	-	-	-	-	-	-	16,800
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	39,964
	$ 5,041,930	$ 1,624,211	$ 3,029,572	$ 6,667,181	$ 3,575,194	$ 3,754,478	$ 9,364,966	$ 1,875,465	$ 31,038,286	$ 210,995,925

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
3 State Assets - Plant in Service Additions

Utility Account	Funding Project	Construction Start Date	Expected In-Service Date	Budget Type	Normal or Special	4/30/2020 UPIS Additions	5/31/2020 UPIS Additions	6/30/2020 UPIS Additions
28000 - Services	FP0008011	11/1/2000	10/31/2024	METER-Purchased Meters, ERTS, Regulators	Normal	-	-	21,048
28100 - Meters	FP0008001	11/1/2000	10/31/2024	METER-Purchased Meters, ERTS, Regulators	Normal	2,408,458	463,923	721,000
28105 - Meters - Meter Acc, ERTs	FP0008111	1/27/2010	10/31/2024	METER-Purchased Meters, ERTS, Regulators	Normal	-	158,792	158,792
29000 - Structures and Improvements	REL47156	4/17/2019	12/31/2020	BLDG-Buildings and Land	Normal	-	-	-
29000 - Structures and Improvements	F0224990	1/1/2019	12/30/2025	BLDG-Buildings and Land	Normal	-	-	-
29000 - Structures and Improvements	RESPIEDMT	4/1/2020	12/31/2025	BLDG-Buildings and Land	Normal	29,933	-	-
29100 - Office Furniture and Equipm	REL47156	4/17/2019	12/31/2020	BLDG-Buildings and Land	Normal	-	-	-
29101 - Electronic Data Processing	FWNDRWAE	2/1/2020	6/30/2020	IS-Information Services	Normal	-	-	115,581
29400 - Tools, Shop & Garage Equip	F0230953	1/1/2020	12/31/2020	TOOLS-Tools, Equipment & Transportation	Normal	-	-	-
29800 - Miscellaneous Equipment	REL47156	4/17/2019	12/31/2020	BLDG-Buildings and Land	Normal	45,370	-	-
29800- Miscellaneous Equipment	F0229104	4/1/2020	4/30/2020	MISC-Miscellaneous Projects	Normal	268,189	-	-
				Total Plant Additions - 3 State Assets		$ 2,751,951	$ 622,715	$ 1,016,421

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
3 State Assets - Plant in Service Additions

Utility Account	7/31/2020 UPIS Additions	8/31/2020 UPIS Additions	9/30/2020 UPIS Additions	10/31/2020 UPIS Additions	11/30/2020 UPIS Additions	12/31/2020 UPIS Additions	1/31/2021 UPIS Additions	2/28/2021 UPIS Additions	3/31/2021 UPIS Additions	4/30/2021 UPIS Additions
28000 - Services	21,490	-	-	-	10,815	10,815	10,815	10,815	10,815	10,815
28100 - Meters	435,457	736,660	411,905	687,347	515,000	576,800	665,895	665,895	665,895	665,895
28105 - Meters - Meter Acc, ERTs	158,792	158,792	158,792	158,792	158,792	158,792	158,792	158,792	158,792	158,792
29000 - Structures and Improvements	-	-	-	-	-	3,025,860	-	-	-	-
29000 - Structures and Improvements	1,020,432	-	-	1,707,893	-	-	818,213	-	-	872,708
29000 - Structures and Improvements	-	-	-	-	-	-	-	-	-	-
29100 - Office Furniture and Equipm	-	-	-	-	-	51,254	-	-	-	-
29101 - Electronic Data Processing	42,000	42,000	42,000	-	-	-	-	-	-	-
29400 - Tools, Shop & Garage Equip	-	-	-	-	-	506,667	-	-	-	-
29800 - Miscellaneous Equipment	-	-	-	-	-	26,574	-	-	-	-
29800- Miscellaneous Equipment	-	-	-	-	-	-	-	-	-	-
	$ 1,678,171	$ 937,452	$ 612,697	$ 2,554,031	$ 684,607	$ 4,356,761	$ 1,653,715	$ 835,502	$ 835,502	$ 1,708,210

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
3 State Assets - Plant in Service Additions

Utility Account	5/31/2021 UPIS Additions	6/30/2021 UPIS Additions	7/31/2021 UPIS Additions	8/31/2021 UPIS Additions	9/30/2021 UPIS Additions	10/31/2021 UPIS Additions	11/30/2021 UPIS Additions	12/31/2021 UPIS Additions	TOTAL PLANT ADDITIONS
28000 - Services	10,815	10,815	10,815	10,815	10,815	10,815	-	-	$ 172,317.97
28100 - Meters	665,895	515,000	515,000	665,895	665,895	665,895	551,050	478,950	14,343,711
28105 - Meters - Meter Acc, ERTs	158,792	158,792	158,792	158,792	158,792	158,792	158,792	158,792	3,175,833
29000 - Structures and Improvements	-	-	-	-	-	-	-	-	3,025,860
29000 - Structures and Improvements	-	-	1,039,501	-	-	1,070,576	-	-	6,529,323
29000 - Structures and Improvements	-	-	-	-	-	-	-	-	29,933
29100 - Office Furniture and Equipm	-	-	-	-	-	-	-	-	51,254
29101 - Electronic Data Processing	-	-	-	-	-	-	-	-	241,581
29400 - Tools, Shop & Garage Equip	-	-	-	-	-	-	-	-	506,667
29800 - Miscellaneous Equipment	-	-	-	-	-	-	-	-	71,944
29800- Miscellaneous Equipment	-	-	-	-	-	-	-	-	268,189
	$ 835,502	$ 684,607	$ 1,724,107	$ 835,502	$ 835,502	$ 1,906,078	$ 709,842	$ 637,742	$ 28,416,614

Piedmont Natural Gas - Tennessee
Tennessee Rate Case 2020
MFR 52
April 1, 2020 - December 31, 2021
Budget Assumptions

	FY2019	FY2020	FY2021
	March-to-March	***March-to-March***	***March-to-March***
Customer Additions - Residential	2,660	2,948	2,859
Customer Additions - Small/Med	167	76	136

	FY2019	FY2020	FY2021
	Normalized	***Normalized***	***Normalized***
Customer Usage DT's - Residential	12,591,291	12,770,837	12,981,916
Customer Usage DT's - Small/Med	8,049,253	8,147,106	8,206,349

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

53. Identify all special projects from the end of the test period through the attrition period, using the criteria defined in Item 51 above, by work order number and include the estimated cost. Provide a signed authorization for each special project and identify the planned starting and completion dates.

Response: Please see the attachment provided in response to Minimum Filing Requirement No. 52 for the list of all special projects.

The approval process is done electronically. There are no paper signed authorizations for any projects.

The process for approving sales projects up until recently was completed utilizing an electronic system called STARS. This system is used to detail the project description, the main to be run to the new neighborhood where applicable and also the number of new services. From this, project feasibility is established and the project is submitted for review/approval based on the appropriate delegation of authority level. There are anywhere from 1200 -1500 projects submitted for approval each year through this electronic system. STARS has recently been phased out (historical data remains) and a new system (Gas Sales Platform) has gone live for estimating, project feasibility and review/approval.

For most non-sales projects, Piedmont utilizes both the PowerPlan system and Maximo. Most projects go through a rigorous review process during the annual budget cycle that runs from April through November. Electronic documents called Charters are created for proposed work and include detailed project description and estimated cost and then are risk-ranked, discussed and a subset is approved. Those projects are then created directly in Powerplan or submitted through Maximo.

Each of the electronic systems discussed above require the appropriate levels of electronic approval prior to start of construction.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

54. Identify by account the salvage and cost of removal for retirements provided in response to Item 51 for the last four (4) fiscal years to include the test period.

Response: See attachment.

Name and Title of Responsible Person: Melissa Abernathy, Manager – Accounting II

Name and Title of Preparer: Denise Lepisto, Lead Accounting Analyst

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR 54

Identify by account the salvage and cost of removal for retirements provided in response to MFR 51 for the last four (4) fiscal years to include the test period.

3 State and TN assets only

	2016		
Utility Account	Salvage	Cost of Removal TN	Cost of Removal 3 State
26700 - Mains	-	15,264.82	
26900 - System Meas & Reg Station	-	34,396.90	
27600 - Mains	-	342,286.50	
27800 - System Meas & Reg Station	-	39,288.55	
28000 - Services	-	1,558,868.75	
28100 - Meters	-	-	3,131,202.26
28104 - Meters - Meter Accessories	-	-	-
28105 - Meters - Meter Acc, ERT's	-	-	2,327.89
28500 - Ind Meas & Reg St Equip	-	120.02	-
29100 - Office Furniture and Equipm	-	-	-
29101 - Electronic Data Processing	-	-	-
29102 - PC Equipment	-	-	(1,373.10)
29104 - Client Service Applications	-	-	-
29200 - Transportation Equipment	-	-	(559,295.75)
29204 - Trans Equip - Leased Buyout	-	-	-
29400 - Tools, Shop & Garage Equip	-	-	(598,496.00)
29600 - Power Operated	-	-	467,881.75
29700 - Communication Equipment	-	-	-
Total 2016	**-**	**1,990,225.54**	**2,442,247.05**

	2017		
Utility Account	Salvage	Cost of Removal TN	Cost of Removal 3 State
26700 - Mains	-	4,568.44	-
26900 - System Meas & Reg Station	-	17,906.54	-
27500 - Structures & Improvements -	-	-	-
27600 - Mains	-	203,252.51	3,551.79
27800 - System Meas & Reg Station	-	8,808.94	-
27900 - Meas & Reg Sta Equip - City	-	9,885.20	-
28000 - Services	-	2,009,274.82	-
28100 - Meters	-	-	2,726,676.52
28104 - Meters - Meter Accessories	-	-	-
28105 - Meters - Meter Acc, ERTs	-	-	1,016,148.68
28200 - Meter Installations	-	-	-
28300 - House Regulators	-	-	-
28400 - House Regulator Installatio	-	-	-
29000 - Structures and Improvements	-	-	-
29001 - S&I - Leasehold Impr	-	-	(793,195.50)
29100 - Office Furniture and Equipm	-	-	-
29101 - Electronic Data Processing	-	-	-
29102 - PC Equipment	-	-	-
29104 - Client Service Applications	-	-	-
29200 - Transportation Equipment	-	-	-
29204 - Trans Equip - Leased Buyout	-	-	-
29300 - Stores Equipment	-	-	-
29400 - Tools, Shop & Garage Equip	-	-	-
29600 - Power Operated Equip	-	-	91,615.00
29700 - Communication Equipment	-	-	(1,206.04)
Total 2017	**-**	**2,253,696.45**	**3,043,590.45**

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR 54

Identify by account the salvage and cost of removal for retirements provided in response to MFR 51 for the last four (4) fiscal years to include the test period.

3 State and TN assets only

	2018		
Utility Account	**Salvage**	**Cost of Removal TN**	**Cost of Removal 3 State**
26350 - Other Equipment	-	821,147.60	-
26900 - System Meas & Reg Station	-	392.80	-
27600 - Mains	-	865,450.61	-
27800 - System Meas & Reg Station	-	37,541.12	-
28000 - Services	-	1,017,059.68	-
28100 - Meters	-	-	(3,298.42)
28500 - Ind Meas & Reg St Equip	-	100.00	-
29000 - Structures and Improvements	-	(65,473.80)	-
29001 - S&I - Leasehold Impr	-	-	14,312.40
29100 - Office Furniture and Equipm	-	-	-
29102 - PC Equipment	-	-	-
29105 - SaaS - 3 yr Contract	-	-	-
29200 - Transportation Equipment	-	-	221,945.50
29204 - Trans Equip - Leased Buyout	-	-	-
29400 - Tools, Shop & Garage Equip	-	-	-
29600 - Power Operated Equipment	-	-	1,206.04
29700 - Communication Equipment	-	-	-
29800 - Miscellaneous Equipment	-	-	100.04
Total 2018	**-**	**2,676,218.01**	**234,265.56**

	2019		
Utility Account	**Salvage TN**	**Cost of Removal TN**	**Cost of Removal 3 State**
26100 - Structures & Improvements	-	-	-
26310 - Liquefaction Equipment	-	-	-
26330 - Compressor Equipment	-	-	-
26340 - Measuring & Reg Equipment	-	-	-
26350 - Other Equipment	-	(82,054.73)	-
26700 - Mains	-	-	-
26900 - System Meas & Reg Station	-	210,349.70	-
27401 - Rights of Way	-	37,187.54	-
27600 - Mains	-	887,864.62	-
27800 - System Meas & Reg Station	-	13,072.09	-
27900 - Meas & Reg Sta Equip - City	-	87,675.55	-
28000 - Services	-	1,734,979.14	-
28100 - Meters	-	-	-
28500 - Ind Meas & Reg St Equip	-	4,188.28	-
29000 - Structures and Improvements	-	-	-
29101 - Electronic Data Processing	-	-	-
29104 - Client Service Applications	-	-	-
29204 - Trans Equip - Leased Buyout	-	-	-
29210 - Pass. Cars & Sta Wagons	-	-	-
29211 - Trucks 1/2 & 3/4 Ton	-	-	-
29213 - Trucks 2 Ton & Over	-	-	-
29400 - Tools, Shop & Garage Equip	-	-	-
29600 - Power Operated Equipment	(160,269.00)	-	-
29700 - Communication Equipment	-	-	-
Total 2019	**(160,269.00)**	**2,893,262.19**	**-**

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR 54

Identify by account the salvage and cost of removal for retirements provided in response to MFR 51 for the last four (4) fiscal years to include the test period.

3 State and TN assets only

	2020 through March		
Utility Account	**Salvage**	**Cost of Removal TN**	**Cost of Removal 3 State**
26100 - Structures & Improvements	-	-	-
26310 - Liquefaction Equipment	-	-	-
26350 - Other Equipment	-	-	-
26510 - Land and Land Rights	-	-	-
26520 - Rights-of-Way	-	25,891.41	-
26700 - Mains	-	-	-
26800 - Compressor Station Equip	-	-	-
26900 - System Meas & Reg Station	-	23,993.87	-
27400 - Non-depr Land & Land Rights	-	-	-
27401 - Rights of Way	-	-	-
27600 - Mains	-	36,361.21	-
27800 - System Meas & Reg Station	-	45,323.64	-
27900 - Meas & Reg Sta Equip - City	-	-	-
28000 - Services	-	546,768.26	-
28100 - Meters	-	-	(10,477.34)
28200 - Meter Installations	-	-	-
28500 - Ind Meas & Reg St Equip	-	-	-
29000 - Structures and Improvements	-	-	-
Total through March 2020	**-**	**678,338.39**	**(10,477.34)**

CALCULATION OF COST OF REMOVAL AS % OF RETIREMENTS USED IN CALCULATION OF ATTRITION PERIOD ACCUMULATED DEPRECIATION EXPENSE

Retirements:	TN	3 State
2017	1,923,634.87	8,765,138.82
2018	2,118,191.08	12,214,864.65
2019	6,640,778.95	8,605,910.80
2020	3,005,693.39	967,520.96
Total Retirements	13,688,298.29	30,553,435.23
Total Net Cost of Removal 2017 - March 2020	8,341,246.04	5,709,625.72
Net Cost of Removal as % of Retirements	60.94%	18.69%

PUBLIC VERSION

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

55. Describe the LDC's budgeting process including, but not limited to the following:
    a. How far in advance are operating and construction budgets prepared? On what basis is the total operation and construction budget determined? Explain the "approval process" in budget development.
    b. How many views or updates of the same budget year are made before a final view is adopted?
    c. Are budgets prepared on a monthly, quarterly, or annual basis?
    d. Which individual or department has overall responsibility for budgets/reconciliations?
    e. Once a final budget has been adopted, are budget to actual (reconciliation) comparisons routinely made? How frequently are reconciliations prepared and by whom?
    f. For the last two (2) completed fiscal years, provide copies of all budgets, budget to actual and indicate reasons for the variances.
    g. Comparisons on a total Company, total LDC, and Tennessee only basis.
    h. Provide total LDC and Tennessee Operations budgets and all supporting workpapers for the current fiscal year and next fiscal year.

Response: The budgeting process begins in late-May/early-June for each calendar year and ends with approval from the Board of Directors in February.

The budgets for operation and construction are determined by compliance and safety requirements, current customer needs, future customer growth forecasts and the projected overall ongoing system requirements and resources (including those that result from adding the anticipated new customers as well as the provision of service to existing customers). The operation and construction budgets also incorporate opportunities, as they arise, to improve operating efficiencies.

Program managers identify the work required and program/project managers develop detailed construction budgets on a project and/or work-type basis and in accordance with proper capital accounting treatment. Senior management will work with program and project managers to refine the construction budgets before submission to the Gas Financial Planning and Analysis department.

The operating budget process starts by utilizing the inputs of each budget owner at a responsibility center level. These individual budgets are calculated using the current actual year as a base and making modifications based on projected changes needed to address compliance, safety, customer service, process efficiency improvements, and customer growth as well as increased costs associated with current resources.

At this point, a preliminary operating and capital budget is prepared for the first budget review meeting with senior leadership. Senior leadership reviews the budgets in detail and makes necessary adjustments to properly align the spending with total company goals, objectives and financial requirements. Any changes from this review meeting and similar, subsequent review meetings are incorporated into the budget and an updated version of the budget is prepared for a final review meeting with the senior leadership. After the final senior leadership review and

PUBLIC VERSION

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

approval, the budget is then prepared for presentation to the Board of Directors and subsequent approval.

Comparisons of actuals to budget are routinely made on a monthly, quarterly, year-to-date basis by the Gas Financial Planning and Analysis department. Included as a CONFIDENTIAL attachment to this response are schedules of capital actual to budget comparisons provided annually as part of the Capital Construction Projects submissions for the calendar years ended December 31, 2018 and 2019.

Please refer to MFR 52 for current and subsequent calendar year capital budgets.

Name and Title of Responsible Person: Will Garrett, Director – Midwest and Florida Utilities and Natural Gas Support

Name and Title of Preparer: Joel Rutledge, Director – Finance Gas Segment

PUBLIC VERSION

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 55: Confidential Attachments Filed Under Seal

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

56. Provide schedules showing the development of the average Tennessee account balances listed below for the last fiscal year. (If partially provided in other items, provide the remaining data here.)
    a. Gas Plant in Service
    b. Construction Work in Progress
    c. Inventories
    d. Deferred debits
    e. Reserves
    f. Customer Deposits
    g. Interest on Customer Deposits
    h. Contributions in Aid of Construction
    i. Accumulated Deferred FIT
    j. Accumulated Depreciation
    k. Accounts Payable applicable to CWIP
    l. Accounts Payable applicable to Materials & Supplies
    m. Customer Advances
    n. Materials and Supplies
    o. Accounts Receivable – Other
    p. Prepaids

Response: See attachment.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 a
Gas Plant in Service
Thirteen Months Ended December 31, 2019

	(A) Tennessee Direct	(B) Tennessee Allocation %	(C) 3 State	(D) Tennessee Allocation % [1]	(A*B)+(C*D) Tennessee Allocated Total	
Dec-18	$ 1,172,929,041	100.00%	$ 305,569,859	16.33%	$ 1,222,828,599	Note 2
Jan-19	1,178,203,863	100.00%	307,800,476	15.80%	1,226,836,339	Note 2
Feb-19	1,182,160,809	100.00%	307,503,849	15.80%	1,230,746,417	Note 2
Mar-19	1,185,266,352	100.00%	288,524,626	15.80%	1,230,853,243	Note 2
Apr-19	1,192,924,247	100.00%	290,638,274	15.80%	1,238,845,094	Note 2
May-19	1,224,455,497	100.00%	290,665,653	15.80%	1,270,380,670	Note 2
Jun-19	1,228,386,067	100.00%	290,970,864	15.80%	1,274,359,463	Note 2
Jul-19	1,235,185,609	100.00%	292,078,175	15.80%	1,281,333,961	
Aug-19	1,256,039,444	100.00%	289,483,058	15.80%	1,301,777,767	
Sep-19	1,266,876,205	100.00%	292,542,214	15.80%	1,313,097,875	
Oct-19	1,286,318,766	100.00%	290,303,177	15.80%	1,332,186,668	
Nov-19	1,316,234,740	100.00%	291,014,298	15.80%	1,362,215,000	
Dec-19	1,322,376,820	100.00%	299,679,119	15.80%	1,369,726,121	
Average Balance					$ 1,281,168,247	

Note 1 - Tennessee Net Plant Factor for 2018 and 2019
Note 2 - The Report of Revenues, Expenses and Investment (3.03 Report) for these months reflects a different Utility Plant in Service balance than is shown here. Piedmont applied an incorrect allocation factor to the 3 State Utility Plant in Service balance to arrive at the Tennessee Allocated Total balance as seen in the 3.03 Report for these months.

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 b
Construction Work in Progress
Thirteen Months Ended December 31, 2019

	(A) Tennessee Direct	(B) Tennessee Allocation %	(C) 3 State	(D) Tennessee Allocation % [1]	(A*B)+(C*D) Tennessee Allocated Total	
Dec-18	$ 45,876,778	100.00%	$ 25,280,297	16.33%	$ 50,005,050	Note 2
Jan-19	49,868,854	100.00%	25,280,298	15.80%	53,863,141	Note 2
Feb-19	55,525,893	100.00%	26,587,940	15.80%	59,726,788	Note 2
Mar-19	63,045,119	100.00%	26,959,647	15.80%	67,304,744	Note 2
Apr-19	70,524,964	100.00%	31,088,128	15.80%	75,436,888	Note 2
May-19	48,383,649	100.00%	30,530,710	15.80%	53,207,501	Note 2
Jun-19	54,291,260	100.00%	31,745,081	15.80%	59,306,983	Note 2
Jul-19	61,730,650	100.00%	33,400,066	15.80%	67,007,860	
Aug-19	58,321,066	100.00%	37,658,411	15.80%	64,271,095	
Sep-19	54,846,873	100.00%	40,840,818	15.80%	61,299,723	
Oct-19	49,100,504	100.00%	45,756,551	15.80%	56,330,039	
Nov-19	29,011,642	100.00%	51,173,039	15.80%	37,096,982	
Dec-19	31,816,834	100.00%	48,505,413	15.80%	39,480,689	Note 2
Average Balance					$ 57,256,730	

Note 1 - Tennessee Net Plant Factor for 2018 and 2019
Note 2 - The Report of Revenues, Expenses and Investment (3.03 Report) for these months reflects a different Construction Work in Progress balance than is shown here. Piedmont applied an incorrect allocation factor to the 3 State Construction Work in Progress balance to arrive at the Tennessee Allocated Total balance as seen in the 3.03 Report for these months.

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 c
Inventories
Thirteen Months Ended December 31, 2019

Date	FSMA	FSPA	LNG	FSSNASH	Tennessee Direct Total
Dec-18	6,242,725	1,459,981	2,063,500	1,170,194	10,936,401
Jan-19	5,392,731	945,824	2,029,643	779,658	9,147,856
Feb-19	3,821,932	831,534	1,995,832	530,946	7,180,245
Mar-19	2,814,819	621,849	1,656,372	334,934	5,427,973
Apr-19	2,895,675	748,930	1,621,932	521,760	5,788,296
May-19	3,300,383	872,718	1,587,603	700,692	6,461,396
Jun-19	4,043,718	995,428	1,844,009	875,555	7,758,709
Jul-19	4,571,680	1,105,167	2,181,289	1,030,719	8,888,855
Aug-19	4,971,054	1,206,879	2,507,044	1,176,593	9,861,570
Sep-19	5,507,655	1,310,166	2,556,356	1,319,258	10,693,434
Oct-19	5,794,269	1,422,411	2,524,067	1,395,371	11,136,118
Nov-19	6,464,533	1,525,391	2,490,625	1,321,574	11,802,122
Dec-19	6,100,125	1,313,608	2,478,645	1,022,873	10,915,251
Total	$ 61,921,297	$ 14,359,887	$ 27,536,917	$ 12,180,127	
Divided by	13	13	13	13	
Average	$ 4,763,177	$ 1,104,607	$ 2,118,224	$ 936,933	$ 8,922,941

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 d
Deferred Debits
Thirteen Months Ended December 31, 2019

	TENNESSEE DIRECT BALANCES (A)										
Date	0182963 Hedging Open Positions	0182008/0182014 Deferred Rate Case	0182498 Current Def Environmental	0182627 Current Def TN Pension	0174120 Current TN Incentive Plan	0182514 Misc ST Reg Assets	0182521/0182012 Deferred TN Flood	0182300 LT Def TN Pension	0186004 LT Def Environmental	0182399 Aro Reg Asset	(B) Tennessee Allocation %
Dec-18	$ 365,583	$ 104,981	$ 243,760	$ 2,686,343	$ 523,765	$ -	$ 139,957	$14,549,324	$ 59,178	$ 2,446,721	100.00%
Jan-19	337,839	97,482	243,760	2,686,343	387,587	-	129,959	14,325,462	38,865	2,459,242	100.00%
Feb-19	321,453	89,984	243,760	2,686,343	242,055	-	119,963	14,101,600	18,551	2,471,815	100.00%
Mar-19	301,252	82,485	223,447	2,462,481	126,826	-	109,966	14,101,600	19,270	2,484,438	100.00%
Apr-19	351,219	74,987	203,134	2,238,619	56,247	-	99,969	14,101,600	(1,044)	2,497,113	100.00%
May-19	352,846	67,488	182,820	2,014,757	23,953	-	89,972	14,101,600	(1,044)	2,509,839	100.00%
Jun-19	517,274	59,989	162,507	1,790,896	1,270	-	79,975	14,101,600	8,648	2,522,617	100.00%
Jul-19	530,292	52,491	142,194	1,567,034	1,644,402	-	69,978	14,101,600	8,648	2,535,447	100.00%
Aug-19	542,710	44,992	121,880	1,343,172	1,625,685	-	59,981	14,101,600	8,648	2,548,329	100.00%
Sep-19	534,684	37,493	101,567	2,686,343	1,606,058	-	49,984	12,534,567	4,154,645	2,561,263	100.00%
Oct-19	546,061	29,995	81,253	2,462,481	1,583,034	-	39,988	12,534,567	4,154,645	2,574,250	100.00%
Nov-19	531,445	22,496	243,760	2,686,343	1,436,232	-	29,991	12,086,843	3,971,825	2,587,289	100.00%
Dec-19	507,316	14,997	243,760	2,686,343	1,190,172	93,822	19,994	11,862,981	4,147,367	2,283,496	100.00%

Total

Divided by

Average Balance

Note 1 - Tennessee Net Plant Factor for 2018 and 2019

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 d
Deferred Debits
Thirteen Months Ended December 31, 2019

	3 STATE BALANCES (C)							(A*B)+(C*D)
	0128716	0182312	0182318	0182801	0186171	0186806		
			Other			Pension	(D)	Tennessee
	Prefunded	OPEB FAS 106	Reg	Reg FAS87	Reg FAS158	Settlement	Tennessee	Allocated
Date	Pension	Medical	Asset	NQ Pension	OCI NQ	Charges	Allocation % [1]	Total
Dec-18	$ 41,070,475	$ -	$ 80,785,523	$ 98,645	$ 1,147,786	$ -	16.33%	$ 41,222,239
Jan-19	41,902,184	-	80,785,523	98,645	1,147,786	-	15.80%	40,288,134
Feb-19	41,945,643	-	81,269,937	97,435	1,136,694	-	15.80%	39,958,579
Mar-19	42,383,227	-	81,512,144	96,830	995,250	-	15.80%	39,659,782
Apr-19	42,820,811	-	81,754,351	96,225	989,704	-	15.80%	39,476,296
May-19	43,258,395	-	81,996,558	95,620	984,158	-	15.80%	39,303,120
Jun-19	51,879,902	-	71,400,966	95,015	978,612	3,435,712	15.80%	39,435,629
Jul-19	52,423,068	-	71,495,423	94,410	973,066	3,406,347	15.80%	40,938,071
Aug-19	52,966,234	-	71,589,880	93,805	967,520	3,376,982	15.80%	40,778,116
Sep-19	33,814,270	-	89,285,456	93,200	961,974	6,491,238	15.80%	44,908,693
Oct-19	34,360,221	929,016	89,272,699	92,595	956,428	6,435,004	15.80%	44,869,535
Nov-19	34,906,172	929,016	89,259,942	91,990	950,882	6,378,771	15.80%	44,533,874
Dec-19	42,834,463	929,016	80,553,765	(124,929)	1,326,126	7,795,444	15.80%	44,113,841
Total								539,485,909
Divided by								13
Average Balance								$ 41,498,916

Note 1 - Tennessee Net Plant Factor for

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 e
Reserves
Thirteen Months Ended December 31, 2019

Not Applicable

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 f
Customers' Deposits
Thirteen Months Ended December 31, 2019

Date	Tennessee Direct Account 0235140
Dec-18	$ 4,039,080
Jan-19	4,179,463
Feb-19	4,225,305
Mar-19	4,241,803
Apr-19	4,209,322
May-19	4,146,781
Jun-19	4,147,311
Jul-19	4,167,889
Aug-19	4,160,142
Sep-19	4,156,271
Oct-19	4,214,378
Nov-19	4,303,999
Dec-19	4,371,025
Total	54,562,769
Divided by	13
Average	$ 4,197,136

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 g
Interest on Customer Deposits
Thirteen Months Ended December 31, 2019

Date	Tennessee Direct Account 0237220
Dec-18	$ 265,632
Jan-19	249,703
Feb-19	259,247
Mar-19	267,541
Apr-19	269,183
May-19	275,836
Jun-19	285,529
Jul-19	293,359
Aug-19	299,826
Sep-19	305,922
Oct-19	313,778
Nov-19	322,234
Dec-19	327,857
Total	3,735,648
Divided by	13
Average	$ 287,358

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 h
Contributions in Aid of Construction
Thirteen Months Ended December 31, 2019

	Tennessee Direct Account 0271000
Dec-18	$ 5,828,754
Jan-19	5,828,754
Feb-19	5,828,754
Mar-19	5,828,754
Apr-19	5,828,754
May-19	5,828,754
Jun-19	5,828,754
Jul-19	5,828,754
Aug-19	5,828,754
Sep-19	5,828,754
Oct-19	5,828,754
Nov-19	5,828,754
Dec-19	5,828,754
Total	75,773,806
Divided by	13
Average	$ 5,828,754

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 i
Accumulated Deferred FIT
Thirteen Months Ended December 31, 2019

		Tennessee Direct
Dec-18	$	(173,692,092)
Jan-19		(173,692,092)
Feb-19		(184,894,526)
Mar-19		(186,834,547)
Apr-19		(186,834,547)
May-19		(184,048,483)
Jun-19		(188,792,488)
Jul-19		(188,792,488)
Aug-19		(191,813,455)
Sep-19		(195,812,099)
Oct-19		(195,725,093)
Nov-19		(203,993,465)
Dec-19		(191,733,334)
Total		(2,446,658,710)
Divided by		13
Average	$	(188,204,516)

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 j
Accumulated Depreciation
Thirteen Months Ended December 31, 2019

	(A) Tennessee Direct	(B) Tennessee Allocation %	(C) 3 State	(D) Tennessee Allocation % [1]	(A*B)+(C*D) Tennessee Allocated Total	
Dec-18	$ 424,675,359	100.00%	$ 150,532,686	16.33%	$ 449,257,347	Note 2
Jan-19	426,699,105	100.00%	151,948,608	15.80%	450,706,985	Note 2
Feb-19	428,687,843	100.00%	153,512,267	15.80%	452,942,781	Note 2
Mar-19	430,669,618	100.00%	134,103,675	15.80%	451,857,998	Note 2
Apr-19	432,763,682	100.00%	134,518,217	15.80%	454,017,560	Note 2
May-19	434,582,842	100.00%	135,880,502	15.80%	456,051,961	Note 2
Jun-19	436,872,087	100.00%	137,179,596	15.80%	458,546,463	Note 2
Jul-19	439,103,601	100.00%	138,615,244	15.80%	461,004,809	
Aug-19	442,075,928	100.00%	136,777,642	15.80%	463,686,795	
Sep-19	443,211,574	100.00%	138,178,957	15.80%	465,043,849	
Oct-19	444,378,257	100.00%	136,205,397	15.80%	465,898,709	
Nov-19	446,114,327	100.00%	137,526,214	15.80%	467,843,469	
Dec-19	447,394,620	100.00%	139,792,060	15.80%	469,481,765	
Average Balance					$ 458,949,269	

Note 1 - Tennessee Net Plant Factor for 2018 and 2019
Note 2 - The Report of Revenues, Expenses and Investment (3.03 Report) for this month reflects a different Accumulated Depreciation balance than is shown here. Piedmont applied an incorrect allocation factor to the 3 State Accumulated Depreciation Balance to arrive at the Tennessee Allocated Total balance as seen in the 3.03 Report for these months.

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 k
Accounts Payable Applicable to CWIP
Thirteen Months Ended December 31, 2019

Date	3 State Balance	Tennessee Allocation % [1]	Tennessee Allocated Total
Dec-18	55,884,926	16.33%	$ 9,126,008
Jan-19	37,909,247	15.80%	5,989,661
Feb-19	45,411,183	15.80%	7,174,967
Mar-19	57,073,775	15.80%	9,017,656
Apr-19	53,885,971	15.80%	8,513,983
May-19	73,768,417	15.80%	11,655,410
Jun-19	63,845,437	15.80%	10,087,579
Jul-19	54,751,421	15.80%	8,650,725
Aug-19	52,719,664	15.80%	8,329,707
Sep-19	56,300,031	15.80%	8,895,405
Oct-19	76,263,280	15.80%	12,049,598
Nov-19	60,591,730	15.80%	9,573,493
Dec-19	68,090,991	15.80%	10,758,377
Total			119,822,570
Divided by			13
Average			$ 9,217,121

Note 1 - Tennessee Net Plant Factor for 2018 and 2019

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 l
Accounts Payable Applicable to Materials and Supplies
Thirteen Months Ended December 31, 2019

Date	3 State Balance	Tennessee Allocation % [1]	Tennessee Allocated Total
Dec-18	124,573	16.33%	$ 20,343
Jan-19	84,503	15.80%	13,351
Feb-19	101,226	15.80%	15,994
Mar-19	127,223	15.80%	20,101
Apr-19	120,117	15.80%	18,978
May-19	164,436	15.80%	25,981
Jun-19	142,317	15.80%	22,486
Jul-19	122,046	15.80%	19,283
Aug-19	117,517	15.80%	18,568
Sep-19	125,498	15.80%	19,829
Oct-19	169,998	15.80%	26,860
Nov-19	135,064	15.80%	21,340
Dec-19	151,781	15.80%	23,981
Total			267,095
Divided by			13
Average			$ 20,546

Note 1 - Tennessee Net Plant Factor for 2018 and 2019

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 m
Customer Advances
Thirteen Months Ended December 31, 2019

Not Applicable

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 n tie this to 303
Materials and Supplies
Thirteen Months Ended December 31, 2019

Date	(A) 0163110 Stores Expense	(A) Tennessee Direct 0154110 Working Stock	(A) 0154100 Inventory	(B) Tennessee Allocation %	(C) 3 State 0163110 Stores Expense	(D) Tennessee Allocation % [1]	((Sum of A)*B)+(C*D) Tennessee Allocated Total	
Dec-18	$ (1,185,259)	$ 3	$ 132,942	100.00%	$ 5,894,272	16.33%	$ (89,779)	Note 2
Jan-19	(1,191,043)	3	132,942	100.00%	5,944,638	15.80%	(118,846)	
Feb-19	(1,179,514)	3	132,942	100.00%	5,974,135	15.80%	(102,656)	
Mar-19	(1,150,640)	3	184,728	100.00%	5,986,281	15.80%	(20,078)	
Apr-19	(1,134,319)	3	185,356	100.00%	6,010,469	15.80%	693	
May-19	(1,113,054)	3	187,242	100.00%	6,044,277	15.80%	29,186	
Jun-19	(1,093,507)	3	188,476	100.00%	6,067,649	15.80%	53,661	
Jul-19	(1,077,597)	3	188,476	100.00%	6,086,431	15.80%	72,537	
Aug-19	(1,051,669)	3	279,829	100.00%	6,228,613	15.80%	212,284	
Sep-19	(1,034,958)	3	279,829	100.00%	6,253,547	15.80%	232,934	
Oct-19	(1,008,419)	3	279,829	100.00%	6,268,801	15.80%	261,883	Note 2
Nov-19	(1,057,165)	3	279,829	100.00%	6,283,665	15.80%	215,485	
Dec-19	(1,053,810)	3	279,829	100.00%	6,289,614	15.80%	219,781	
Total							967,085	
Divided by							13	
Average Balance							$ 74,391	

Note 1 - Tennessee Net Plant Factor for 2018 and 2019
Note 2 - The Report of Revenues, Expenses and Investment (3.03 Report) for this month reflects a different Materials and Supplies balance than is shown here. Piedmont inaccurately reported the balance in Account 0154100 as the total Materials and Supplies balance for these two months.

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 o
Accounts Receivable - Other
Thirteen Months Ended December 31, 2019

Date	Account 0143155 3 State	Tennessee Allocation % [1]	Tennessee Allocated Total
Dec-18	$ 16,791,286	16.33%	$ 2,742,017
Jan-19	18,466,817	15.80%	2,917,757
Feb-19	18,812,416	15.80%	2,972,362
Mar-19	22,310,132	15.80%	3,525,001
Apr-19	22,549,166	15.80%	3,562,768
May-19	23,069,205	15.80%	3,644,934
Jun-19	25,221,642	15.80%	3,985,019
Jul-19	21,959,296	15.80%	3,469,569
Aug-19	22,250,794	15.80%	3,515,625
Sep-19	23,564,959	15.80%	3,723,264
Oct-19	22,818,272	15.80%	3,605,287
Nov-19	22,886,595	15.80%	3,616,082
Dec-19	24,583,860	15.80%	3,884,250
Total	268,493,152		45,163,935
Divided by			13
Average Balance			$ 3,474,149

Note 1 - Tennessee Net Plant Factor for 2018 and 2019

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR Item 56 p
Prepaids
Thirteen Months Ended December 31, 2019

Date	(A) 0165400 Tennesee Direct Inspection Fee	(A) 0165019 Tennesee Direct Gross Receipts	(B) Tennessee Allocation %	(C) 0165100 3 State Property Insurance	(C) 0165075 3 State Bison Insurance	(D) Tennessee Allocation % [1]	((Sum of A)*B)+((Sum of C)*D) Tennessee Allocated Total
							Total
Dec-18	$ 222,973	$ 961,140	100.00%	$ 721,756	$ -	16.33%	$ 1,301,976
Jan-19	148,647	800,950	100.00%	705,717	1,490,800	15.80%	1,296,647
Feb-19	74,321	640,760	100.00%	689,678	1,355,273	15.80%	1,038,183
Mar-19	944,664	480,570	100.00%	673,639	1,219,745	15.80%	1,724,389
Apr-19	865,942	320,380	100.00%	657,600	1,084,218	15.80%	1,461,529
May-19	787,220	160,190	100.00%	641,561	948,691	15.80%	1,198,670
Jun-19	708,498	-	100.00%	625,522	813,164	15.80%	935,810
Jul-19	629,776	914,218	100.00%	609,483	677,636	15.80%	1,747,359
Aug-19	551,054	831,108	100.00%	593,444	542,109	15.80%	1,561,579
Sep-19	472,332	747,997	100.00%	577,405	406,582	15.80%	1,375,799
Oct-19	393,610	664,886	100.00%	561,366	271,055	15.80%	1,190,018
Nov-19	314,888	581,775	100.00%	545,326	135,527	15.80%	1,004,238
Dec-19	236,166	498,665	100.00%	529,287	-	15.80%	818,458
Total							$ 16,654,655
Divided by							13
Average Balance							$ 1,281,127

Note 1 - Tennessee Net Plant Factor for 2018 and 2019

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

57. Provide an explanation and calculation of the method used to allocate to Tennessee any portions included in Item 56 above.

Response: Piedmont's longstanding practice has been to allocate joint property between Piedmont's three state jurisdictions (TN, NC and SC) consistently for each month of the fiscal year based on the ratio of direct property net plant balances by jurisdiction as of the end of the prior fiscal year. The joint property allocation factor is broadly used for Piedmont's jurisdictional financial reporting to this Commission.

For fiscal year 2019, 15.80% of Piedmont's 3-state joint property was allocated to Tennessee; this percentage represents Tennessee's actual net plant percentage as of December 31, 2018. See attachment for the calculation.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

Piedmont Natural Gas
2020 Tennessee Rate Case
MFR 57

Piedmont Natural Gas
Net Plant Percentages
For Use in FY 2019

Balances as of 12/31/2018	Assets by State	CWIP by State	Total	Factors for Use in FY 2019 2-state Ratio	3-state Ratio
NC	$ 3,563,753,979.94	$ 228,529,983.66	$ 3,792,283,963.60	90.25%	75.99%
SC	386,726,051.31	22,762,780.02	409,488,831.33	9.75%	8.21%
Total 2-state	3,950,480,031.25	251,292,763.68	4,201,772,794.93		
TN	748,253,681.42	40,048,023.60	788,301,705.02		15.80%
Total 3-state	$ 4,698,733,712.67	$ 291,340,787.28	$ 4,990,074,499.95	100.00%	100.00%

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

58. Provide the investment, accumulated depreciation, and deferred FIT on all property that is owned by an affiliate of the LDC, its Parent, Multi-State Utility, or Affiliated Utility Service Company, where applicable, and leased or allocated to the LDC or Multi-state Utility. An operating division of a Multi-State Utility is not an affiliate.

Response: The rate base presented in this rate case does not include any property owned by an affiliate of Piedmont, such as the Utility's Service Company (Duke Energy Business Services "DEBS"), nor does the rate base presented in this rate case include any property leased or allocated to the LDC.

Piedmont is allocated a portion of the depreciation expense associated with DEBS' property according to the allocation methodology set forth in Duke Energy's Cost Allocation Manual. This allocated Depreciation expense is included in account 0921980 on Piedmont's books. In addition, there is a separate charge for return on DEBS assets (PPE, Pension and Inventory) that is charged directly to Piedmont's account 0931008.

Name and Title of Responsible Person: Jeff Setser, Director – Allocations & Reporting

Name and Title of Preparer: Jeff Masucci, Senior Accounting Analyst

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

59. Has the LDC updated the Lead-Lag Study since its last rate case? If so:
    a. a copy of the Lead-Lag Study workpapers.
    b. Provide the percentage of the sample tested to the total test period dollar amount for each account in the Lead-Lag Study.
    c. a comparison of the Lead-Lag Study used in this case with the Study used in the previous case and explain any major changes.

Response: Piedmont has completed a Lead-Lag Study for this rate case. Please see the pre-filed testimony and exhibits of Witness Paul Normand. Please see native files attached[*].

Responsible Person: Paul Normand, Expert Witness

Name and Title of Preparer: Quynh Bowman, Director – Gas Rates and Regulatory Strategy

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[*] MFR Item 59 Attachments have been provided in electronic format only due to volume of material. Please refer to the USB device located in the front binder pocket.

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

60. Provide a description of the policy of the LDC, its Parent, Multi-State Utility, or Affiliated Utility Service Company, with respect to maintaining minimum cash balances. Provide copies of supporting management directives or minutes from directors' meetings supporting such policies.

Response: Cash Management adheres to the Corporate Cash Management Policy and Cash Management Guidelines with respect to maintaining minimum cash balances. The policies are reviewed and updated annually by the Cash Management team, Assistant Treasurer, and Treasurer. See the 2 attachments.

Name and Title of Responsible Person: Michael Hendershott, Director – Cash Management & Assistant Treasurer

Name and Title of Preparer: Cathi Leigh Nicholson, Lead Treasury Analyst

Cash Management Guidelines:
Short-Term Investment Guidelines

These guidelines pertain to the short-term liquid asset portfolio of Duke Energy Corp. and its subsidiaries and are intended to provide direction regarding:

- Investment goals and objectives
- Investment authority and responsibility
- Investment parameters
- Eligible securities
- Suitable dealer qualifications
- Compliance

Goals and Objectives

The primary goal of this portfolio is to maintain principal in order that the funds will be available for operations as needed. In order to meet and optimize this goal, Duke Energy's short-term liquid asset portfolio will be managed using the following investment objectives and definitions, in priority order:

1. Protect and Preserve Principal – eliminate or greatly minimize the probability of a loss of principal value.
2. Ensure that investments can be readily converted to cash if necessary, and maintain an adequate allocation of cash equivalent securities.
3. Minimize income tax liability, foreign exchange risk and sovereign risk.
4. Provide a competitive rate of return – obtain the best available return considering the previous objectives of safety, liquidity and risk mitigation, and prevailing market conditions.

Investment Authority and Responsibility

- Authorized short-term investors for DEC and its respective subsidiaries and affiliates, include the following corporate officers: Chief Financial Officer, Treasurer and Assistant Treasurer or authorized agents as designated by one of the aforementioned corporate officers.
- DEC's Corporate Cash Management group is responsible for investing or directing the investment of all cash assets.

Investment Guideline Exceptions

Temporary exceptions to the Investment Parameters and Eligible Securities must be coordinated through Corporate Cash Management and can be made with approval from any two of the following corporate officers:

- Chief Financial Officer
- Treasurer
- Assistant Treasurer(s)

Investment Parameters

- Cash Segmentation – defined by timeframe of when cash may be needed:
  - Daily operating cash- working capital required to meet daily needs of the business
  - Reserve operating cash – known periodic needs; excess liquidity
  - Strategic cash – not needed in the short-term, but with specific future use

Cash Segmentation

	Daily Operating Cash	Reserve Operating Cash	Strategic Cash
Investment Horizon	0 to 30 days	31 to 180 days	> 180 days
Investment Focus	• High liquidity • Late day access	• Occasional access to portion of cash • Potential for higher yield	• Potential for enhanced returns
Cash uses	Daily operating needs	Excess liquidity/bond proceeds, etc.	Cash held and targeted for specific use
Cash flow volatility	High	Medium	Low

- Diversification - Investments shall be diversified by:
  - Limiting investments to avoid over-concentration in securities from a specific issuer, lender or business sector,
  - Limiting investments in securities that have high credit risk,
  - Investing in securities with varying maturities.
- Maximum Maturities - To the extent possible, Duke Energy shall attempt to match its investments with anticipated cash flow requirements. Unless matched to a specific cash flow, Duke Energy will not directly invest in securities maturing more than 180 days from the date of purchase. A maturity, by definition, shall include puts, announced calls or auctions, allowing for the redemption of the investment at a quantifiable price consistent with safety and preservation of capital.
- Credit Quality – All references to credit rating will be using the Standard & Poors and Moody's investment rating services.

Eligible Securities

Security	Cash Segment	Minimum Credit Rating	Maximum Maturity	Maximum Portfolio Exposure (1)	Issuer Limits
US Treasuries	All	NA	180 days	100% of portfolio	Unlimited
US Agencies	All	AA rated or higher	180 days	100% of portfolio	25% of portfolio
Repurchase Agreements	All	Fully collateralized by US Federal Gov't Obligations	90 days	100% of portfolio	25% of portfolio
Money market mutual funds that seek to maintain a constant NAV and are not subject to liquidity gates and fees	All	AAA rated	NA	100% of portfolio	Lesser of 300M or 5% of funds assets
Commercial Paper	Reserve, Strategic	A1/P1 A2/P2 or split rating	90 days 30 days	25% of portfolio 10% of portfolio	Lesser of 25% or 50M Lesser of 10% or 30M
Municipal Securities	Reserve, Strategic	LT rating of A or A2 or ST rating of A1 or P1 (VRDN's must have direct pay LOC from investment grade bank)	90 days	25% of portfolio	up to $50M
Bank Obligations CD's, TD's	Reserve, Strategic	Bank must be investment grade with A1/P1 rating	90 days	25% of portfolio	up to $50M
Bank Obligations Bank accounts (MMDA's)	All	Bank must be investment grade with A1/P1 rating	must have daily liquidity	50% of portfolio	Lesser of 20% or 100M

(1) portfolio size at time of purchase

Dealer Qualifications for Cash

A list will be maintained of financial institutions and broker/dealers authorized to provide investment services. Dealers must be capable of providing safekeeping services and comprehensive reporting on (at least) a monthly basis.

All investments made by Duke Energy will be held with a financial institution in custody or safekeeping.

Compliance

The investment portfolio will be reviewed by an Assistant Treasurer on a quarterly basis for compliance to these guidelines.

Duke Energy Policy Statement

Corporate Cash Management Policy

Applicability:	Applies to Enterprise
Originator:	Corporate Treasury - Corporate Cash Management
Approval:	Corporate Treasurer
Effective Date:	04/01/2006
Revision Date:	01/01/2017

Statement of Purpose and Philosophy

The purpose of this Policy is to confirm Duke Energy's Cash Management Objectives and to define the responsibilities and the authority within the Corporation for achieving those objectives.

Policy Expectations

This policy applies to the consolidated Corporation, which consists of Duke Energy Corporation and all of its consolidated or controlled subsidiaries and affiliates. Cash is a critical asset of the Corporation. Duke Energy's policy is that all cash assets of the Corporation be properly safeguarded and then managed to maximize value. The Cash Management Guidelines provide detailed parameters for allowed investing activity.

Accountability: Roles and Responsibilities

Duke Energy's Corporate Cash Management Group (Corporate Cash Management) is responsible for achieving Duke Energy's Cash Management objectives which are as follow:

- Provide daily liquidity
- Safeguard cash assets
- Maximize the value of cash assets
- Minimize short-term interest expense
- Maximize short-term interest income
- Provide cost effective banking services

For those entities with non-Duke shareholders, Corporate Cash Management recognizes its fiduciary responsibilities and will optimize the cash assets of those entities using the above objectives. Corporate Cash Management is responsible for executing or directing all cash management activities within the consolidated Corporation.

Cash Management Activities

Cash management activities include:

- Prepare cash forecasts
- Set cash position
- Consolidate cash, where appropriate (taking into consideration legal, regulatory, tax and any other appropriate considerations)
- Manage movement of funds through the money pool arrangement
- Borrow needed funds at attractive rates
- Maximize return on available cash within approved guidelines
- Maintain strong relationships with a broad group of commercial banks
- Open, maintain (including signature card updates), and close all U.S. and Canadian dollar bank accounts or any accounts needed for off-shore entities
- Select banking services and monitor service quality and price
- Execute wire transfer payments and other electronic payments accurately and timely
- Execute certain foreign currency payments
- Arrange other commercial banking services, including escrow agreements

Borrowing for the entire consolidated Corporation is the responsibility of Duke Energy's Treasury Department. Corporate Cash Management will coordinate with other Treasury Department personnel to determine and establish short-term borrowing programs across the consolidated Corporation. Only individuals authorized by the head of Cash Management will be permitted to initiate short-term borrowings. Such authorizations are reflected in the appropriate Delegation of Authority and communicated to appropriate borrowing agents through letters signed by the head of Cash Management. Authorized individuals are authorized to borrow up to the size of the individual borrowing programs.

Investing cash for the entire consolidated Corporation is the responsibility of Duke Energy's Treasury Department. Only authorized individuals may make cash investments on behalf of Duke Energy and its subsidiaries. Authorizations and approved short-term investment products are outlined in the Short-Term Investment Guidelines maintained by Treasury.

Corporate Cash Management is responsible for the consolidation of cash for the consolidated Corporation. Authorizations and requirements for cash consolidation are further defined in the Intercompany Funding Policy.

DOMESTIC AND INTERNATIONAL CASH MANAGEMENT

Corporate Cash Management is responsible for executing all cash management activities within the consolidated Corporation in the US and any international entity, and will work closely with all business units to ensure that Duke Energy's Cash Management Objectives are being achieved while maximizing business unit and corporate earnings.

Bank accounts must be established and modifications (including signature card updates) must be processed through Corporate Cash Management.

Corporate Cash Management (as authorized by appropriate Boards) is responsible for executing all short-term borrowing and cash investing within the consolidated Corporation and processing wire transfers and certain electronic payments, excluding transactions processed first through Accounts Payable.

Related Links:

Electronic Funds Transfer Policy

Intercompany Funding Policy

Accounting for Intercompany Transactions Policy

Approval of Business Transactions

Delegation of Authority

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

61. Provide a list of all the LDC's checking accounts, identifying the nature and use for each. Provide a copy of all the LDC's bank statements for each month during the test period.

Response: As of May 2020, Piedmont has the following 6 bank accounts. See the nine CONFIDENTIAL attachments for a summary of banking structure and the monthly bank statements.

- Bank of America 0336 - primary/concentration
- Bank of America 8875 - utility collection account
- Bank of America 9077 - Compressed Nat Gas
- Bank of America 1639 - AP checks
- Bank of America 7206 - customer refund checks
- Wells Fargo 9479 - tax payments, misc AR

Note that the following two accounts were closed during the test period, in February 2020. These two accounts were "legacy Piedmont accounts," opened prior to Piedmont's 2016 merger with Duke Energy. These accounts were replaced with the accounts listed above.

- Bank of America 9617 - legacy AP acct (closed Feb 2020)
- Bank of America 0460 - legacy Customer Refund checks (closed Feb 2020)

Name and Title of Responsible Person: Michael Hendershott, Director – Cash Management & Assistant Treasurer

Name and Title of Preparer: Cathi Leigh Nicholson, Lead Treasury Analyst

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

MFR Item 61: Confidential Attachments Filed Under Seal

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

62. Explain the nature and extent of each of the LDC's or, where applicable, Multi-state Utility's non-regulated operations.

Response: Piedmont's Tennessee non-regulated operations consist of the following:

- Equipment Sales/Leasing/Financing – Offer gas equipment for purchase, or lease. Financing offered for qualified purchases.
- Service Plus – Installation and repair work on customers' premises that is generally charged on a time and materials basis.
- Warranty Programs – Offer warranties for water heater repair/replacement and interior gas line coverage.
- Compressed Natural Gas (CNG) – Dispensed at public CNG station for vehicular use transportation use.

Name and Title of Responsible Person: Ron Mays Vice President, Gas Sales & Delivery and Elizabeth Paynter, Managing Director – Planning, Investment and Asset Operations

Name and Title of Preparer: Kyle Watford, Manager – Unregulated Services and David Nestor, Director – Compressed Natural Gas

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

63. Provide an Income Statement and identify assets devoted to and liabilities specifically arising from non-regulated operations of the LDC, its Parent, Multi-State Utility, or Affiliated Utility Service Company, for the last two (2) fiscal years. For each year, identify each class of revenue separately (appliance, propane sales, etc.). The statements should include the following information for each year:
    a. The direct expense incurred by the LDC for each operation.
    b. The general office expense allocated to each operation by the LDC, its Parent, Multi-State Utility, or Affiliated Utility Service Company
    c. All expenses charged to the LDC, its Parent, Multi-State Utility, or Affiliated Utility Service Company, from the non-regulated activities.
    d. revenues billed by the LDC's regulated operations to the non-regulated operations.

Response:

a. See attachment.

b. See attachment.

c. No expenses are charged to the LDC from non-regulated activities.

d. No revenues are billed by the LDC's regulated operations to the non-regulated operations.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates and Regulatory Strategy

Name and Title of Preparer: Ellen Digh, Lead Rates & Regulatory Strategy Analyst

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR 63

Total Company Non-Regulated Operations for the Twelve Months Ending December 31, 2019	Financing/Lease Equipment			Service Plus (Jobbing)			Home Warrranty			CNG			Secondary Market (TN)			Other unregulated			Total Unregulated		
	Direct	Allocated	Total	Direct	Allocated	Total	Direct	Allocated	Total	Direct	Allocated	Total	Direct	Allocated	Total	Direct	Allocated	Total	Direct	Allocated	Total
Operating Revenues	$ 381,396	$ -	$ 381,396	$ 8,719,671	$ -	$ 8,719,671	$ 2,766,531	$ -	$ 2,766,531	$ 499,061	$ -	$ 499,061	$ 81,612,225	$ -	$ 81,612,225	$ -	$ -	$ -	$ 93,978,884	$ -	$ 93,978,884
Cost of Goods Sold	-	-	-	3,175,815	11	3,175,826	-	-	-	135,635	-	135,635	71,018,233	-	71,018,233	-	-	-	74,329,683	11	74,329,694
Gross Margin	381,396	-	381,396	5,543,856	(11)	5,543,845	2,766,531	-	2,766,531	363,427	-	363,427	10,593,992	-	10,593,992	-	-	-	19,649,202	(11)	19,649,191
Operating Expenses:																					
Supervision	-	-	-	531,384	402,049	933,433	-	-	-	-	-	-	-	-	-	-		-	531,384	402,049	933,433
Salaries/OH	4,765	1,627	6,391	2,033,996	496,518	2,530,514	94,347	11,087	105,434	27,960	-	27,960		-	-	35,846	33,553	69,399	2,196,915	542,785	2,739,699
Commissions and Referrals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Contract labor	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10,099	-	10,099	10,099	-	10,099
Repairs and Maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Utilities	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,591	-	4,591	4,591	-	4,591
Billing Collection	9,688	-	9,688	35,270	23,988	59,257	-	-	-	-	-	-	-	-	-	-	-	-	44,958	23,988	68,945
Overhead Allocated	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,873	3,873	-	3,873	3,873
+ Stores/Materials/Fleet Allocated	-	-	-	-	70,312	70,312	-	-	-	-	3,986	3,986	-	-	-	-	840	840	-	75,138	75,138
Provision for Uncollectibles	62,732	-	62,732	16,987	-	16,987	-		-	-	-	-	-	-	-	-	-	-	79,719	-	79,719
Miscellaneous	-	-	-	288,392	96,001	384,393	-	-	-	-	-	-	-	-	-	75,597	-	75,597	363,989	96,001	459,990
Total Operating Expenses	77,185	1,627	78,812	2,906,028	1,088,868	3,994,895	94,347	11,087	105,434	27,960	3,986	31,947	-	-	-	126,134	38,267	164,401	3,231,654	1,143,834	4,375,488
Operating Income (Loss)	304,211	(1,627)	302,585	2,637,828	(1,088,879)	1,548,950	2,672,184	(11,087)	2,661,097	335,466	(3,986)	331,480	10,593,992	-	10,593,992	(126,134)	(38,267)	(164,401)	16,417,547	(1,143,845)	15,273,702
Other Income (Expense):																					
Interest/Service Fee Income	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	116,799	-	116,799	116,799	-	116,799
Interest Expense	(71,556)	-	(71,556)	(23,808)	-	(23,808)	-	-	-	-	-	-	-	-	-	-	(121)	(121)	(95,364)	(121)	(95,485)
Other	1	-	1	35,825	-	35,825	-	-	-	-	-	-	-	-	-	1,496,329	5,477	1,501,806	1,532,154	5,477	1,537,631
Total Other Income (Expense)	(71,555)	-	(71,555)	12,017	-	12,017	-	-	-	-	-	-	-	-	-	1,613,128	5,357	1,618,484	1,553,589	5,357	1,558,946
Income (Loss) Before Income Taxes	$ 232,656	$ (1,627)	$ 231,030	$ 2,649,845	$ (1,088,879)	$ 1,560,966	$ 2,672,184	$ (11,087)	$ 2,661,097	$ 335,466	$ (3,986)	$ 331,480	$ 10,593,992	$ -	$ 10,593,992	$ 1,486,994	$ (32,910)	$ 1,454,084	$ 17,971,137	$ (1,138,488)	$ 16,832,648

NOTE: No balance sheets exist for these non-utility activities.
Only the following asset account balances as of December 31, 2019 are identifiable.

Accounts Receivable - $1,825,794

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

64. Provide a complete explanation and calculation of how costs (other than salaries and wages) as requested above were allocated to non-utility operations for the test period and for the period from the end of the test period through the attrition period.

Response: The columns labeled "Allocated" in the attachment provided in response to Minimum Filing Requirement No. 63 include the following allocated costs.

Employee benefits: Costs such as Pension, OPEB, 401K Match and Insurance such as Medical, Dental, Long Term Disability, Life and AD&D are accumulated in account 926. These costs are allocated on a monthly basis by recording a credit entry to account 926 and a debit entry to follow labor charges as recorded by general ledger account. At the beginning of each year, an allocation % for employee benefit cost is determined by dividing budgeted benefits by budgeted labor. Each month this rate is multiplied by total labor charges to arrive at the allocated amount of employee benefits by general ledger account.

Incentive Compensation is also allocated on a monthly basis to follow labor charges as recorded by general ledger account.

Stores Costs: The stores cost allocation process is designed to systematically distribute costs of supply chain personnel based on materials and supplies issuances. Supply chain costs are charged to the Stores cost pool account 0163110. This account is credited each month for a fixed percentage of direct material inventory and purchases that were charged to capital projects, O&M and non-regulated accounts for that month. The offsetting debit is recorded to the same account in which the direct material inventory and purchases originated. This rate is adjusted throughout the year to reach a stores balance of approximately 5% of the inventory balance by year end.

Fleet Costs: Fleet costs are allocated on a monthly basis to follow labor charges as recorded by general ledger account.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Ellen Digh, Lead Rates & Regulatory Strategy Analyst

65. Provide the percentage of non-regulated labor for the test period.

Response: See attachment.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR # 65

Non-Regulated Labor in the Test Period

Month	Total Payroll Charged to Non-Regulated	Total Tennessee Payroll	Non-Reg Percentage
Apr-19	31,726	2,080,388	
May-19	11,229	2,024,595	
Jun-19	51,550	2,074,043	
Jul-19	34,424	2,033,289	
Aug-19	48,577	2,665,890	
Sep-19	36,579	2,046,396	
Oct-19	36,883	2,106,724	
Nov-19	44,924	2,194,316	
Dec-19	47,248	2,099,984	
Jan-20	86,098	2,586,411	
Feb-20	56,500	2,092,407	
Mar-20	39,141	2,191,058	
Total	524,879	26,195,501	2.00%

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

66. Provide a calculation of the LDC's, its Parent's, Multi-State Utility's, or Affiliated Utility Service Company's, debt, equity capital and the debt and equity ratios for the last two (2) years. Show long and short-term debt, preferred stock and common equity separately.

Response: Please see attachment for Piedmont debt, equity capital and the debt and equity ratios.

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments, and Assistant Treasurer

Name and Title of Preparer: Jenny Furr, Rates & Regulatory Strategy Manager

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 66 - Debt, Equity, Ratios - Test Period 2019 and 2020
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2021

Piedmont

$ in thousands	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Average	Ratios
Total Long-Term Debt	$ 2,031,921	$ 2,032,057	$ 2,032,132	$ 2,032,254	$ 2,032,373	$ 2,132,486	$ 2,132,611	$ 2,132,735	$ 2,132,860	$ 2,132,985	$ 2,133,148	$ 2,132,963	$ 2,090,877	**50.01%**
Short-Term Debt	36,384	101,782	-	-	31,929	-	31,717	118,212	197,905	226,438	193,910	200,985	94,939	**2.27%**
Common Equity [1]	1,729,169	1,725,669	2,015,265	2,009,620	2,001,336	1,995,125	1,995,679	2,017,604	2,042,378	2,110,007	2,133,174	2,161,462	1,994,707	**47.71%**
Total Capitalization	$ 3,797,474	$ 3,859,508	$ 4,047,397	$ 4,041,874	$ 4,065,638	$ 4,127,611	$ 4,160,007	$ 4,268,551	$ 4,373,143	$ 4,469,430	$ 4,460,232	$ 4,495,411	$ 4,180,523	**100.00%**

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

67. Provide a copy of any information filed with other Regulatory Commissions (other than the Tennessee Regulatory Authority) where such information describes the Company's debt position and equity position. Provide all data submitted in the last twelve-(12) months and also on a forward-going basis.

Response: Please see the 15 attachments, which provide copies of the following filings with the PSCSC and NCUC.

South Carolina:

1) The 9/13/2019 RSA report filed in Docket No. 2019-7-G;

2) The 12/13/2019 RSA report filed in Docket No. 2019-7-G;

3) The 3/13/2020 RSA report filed in Docket No. 2019-7-G;

4) The 6/15/2020 RSA report filed in Docket No. 2020-7-G;

5) The 8/30/2019 GS-1 report filed in Docket No. 2006-227-G;

6) The 9/12/2019 GS-1 report filed in Docket No. 2006-227-G;

7) The 12/2/2019 GS-1 report filed in Docket No. 2006-227-G;

8) The 3/6/2020 GS-1 report filed in Docket No. 2006-227-G;

9) The 3/18/2020 GS-1 report filed in Docket No. 2006-227-G;

10) The 3/19/2020 letter filed in Docket No. 2006-227-G;

11) The 6/2/2020 GS-1 report filed in Docket No. 2006-227-G;

North Carolina:

12) The 5/28/2020 securities issuance report filed in Docket No. G-9, Sub 707;

13) The 2/28/2020 GS-1 report filed in Docket No. M-1 Sub 12PNG;

14) The 3/18/2020 GS-1 report filed in Docket No. M-1 Sub 12PNG;

15) The 6/2/2020 GS-1 report filed in Docket No. M-1 Sub 12PNG

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Jenny Furr, Rates & Regulatory Strategy Manager

ELECTRONICALLY FILED - 2019 September 13 11:24 AM - SCPSC - Docket # 2019-7-G - Page 1 of 6

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smine . G rdner
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McGUIREWOODS

jgardner@mcguirewoods.com

September 13, 2019

VIA ELECTRONIC FILING

Ms. Jocelyn Boyd
Chief Clerk and Administrator
Public Service Commission of South Carolina
101 Executive Center Drive, Suite 100
Columbia, SC 29210

Re: Docket No. 2019-7-G

Dear Ms. Boyd:

Pursuant to Section 58-5-430 of the South Carolina Natural Gas Rate Stabilization Act ("RSA"), enclosed is the RSA quarterly monitoring report of Piedmont Natural Gas Company, Inc. for the twelve-month period ending June 30, 2019.

Thank you for your assistance with this matter. If you have any questions regarding this filing, you may reach me at the number shown above.

Sincerely,

/s/ Jasmine K. Gardner
Jasmine K. Gardner

JKG/sko

cc: ORS
Bruce Barkley
Pia Powers
James H. Jeffries, IV

Net Operating Income and Rate of Return
For The Twelve Months Ended June 30, 2019
South Carolina
Page 1 of 2

	(1) Per Filing	(2) Accounting And Pro Forma Adjustments	(3) After Pro Forma Adjustments
Operating Revenues			
Sale of Gas	$ 151,337,782	$ (4,718,933)	$ 146,618,849
Other Operating Revenues	654,620	-	654,620
Total Operating Revenue	$ 151,992,403	$ (4,718,933)	$ 147,273,469
Operating Expenses			
Cost of Gas	$ 70,092,622	$ (4,702,136)	$ 65,390,486
Other Operation & Maintenance	32,728,380	139,032	32,867,412
Depreciation	14,420,172	2,971,711	17,391,883
General Taxes	10,256,679	(16,351)	10,240,328
State Income Taxes	(953,913)	1,663,154	709,241
Federal Income Taxes	2,597,455	(705,341)	1,892,114
Amort. of ITC	(10,451)	-	(10,451)
Total Operating Expenses	$ 129,130,944	$ (649,931)	$ 128,481,013
Net Operating Income	$ 22,861,458	$ (4,069,002)	$ 18,792,457
Interest on Customer Deposits	(88,010)	-	(88,010)
Amortization of Debt Redemption Premium	-	-	-
AFUDC	745,164	-	745,164
Customer Growth	176,033	(31,331)	144,702
Net Operating Income For Return	$ 23,694,645	$ (4,100,333)	$ 19,594,312
Original Cost Rate Base			
Plant in Service	$ 686,693,676	$ -	$ 686,693,676
Accumulated Depreciation	(246,438,695)	-	(246,438,695)
Net Plant in Service	$ 440,254,981	$ -	$ 440,254,981
Add:			
Construction Work in Progress	26,077,342	-	26,077,342
Materials and Supplies (Including Gas Inventory)	6,728,427	-	6,728,427
Cash Working Capital	(57,865)	17,379	(40,486)
Deduct:			
Customer Advances for Construction	-	-	-
Customer Deposits	2,689,397	-	2,689,397
Accumulated Deferred Income Taxes	91,178,997	-	91,178,997
Unclaimed Funds	144,338	-	144,338
Total Original Cost Rate Base	$ 378,990,153	$ 17,379	$ 379,007,532
Return on rate base	6.25%		5.17%

ELECTRONICALLY FILED - 2019 September 13 11:24 AM - SCPSC - Docket # 2019-7-G - Page 2 of 6

Net Operating Income and Rate of Return
For The Twelve Months Ended June 30, 2019
South Carolina
Page 2 of 2

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			After Accounting and Proforma Adjustments						
	Per Books Capitalization	Accounting and Pro Forma Adjustments	Settlement Capitalization	Calculated Ratio %	Pro Forma Ratio %	Cost Net Investment	Embedded Cost %	Overall Cost Rate %	Net Operating Income
1. Long-Term Debt	$ 2,379,241,562	-	$ 2,379,241,562	50.27%	47.00%	$ 178,133,540	4.41%	2.07%	$ 7,855,689
2. Common Equity	2,353,584,601	-	2,353,584,601	49.73%	53.00%	200,873,992	5.84%	3.10%	11,738,623
3. Total	$ 4,732,826,163	$ -	$ 4,732,826,163	100.00%	100.00%	$ 379,007,532		5.17%	$ 19,594,312

ELECTRONICALLY FILED - 2019 September 13 11:24 AM - SCPSC - Docket # 2019-7-G - Page 3 of 6

ELECTRONICALLY FILED - 2019 September 13 11:24 AM - SCPSC - Docket # 2019-7-G - Page 4 of 6

CERTIFICATION

I, Lynn J. Good, state and attest, under penalty of perjury, that the attached Quarterly Monitoring Report is filed on behalf of Piedmont Natural Gas Company, Inc. as required by the Public Service Commission of South Carolina; That I have reviewed said report and, in the exercise of due diligence, have made reasonable inquiry into the accuracy of the information and representations provided therein; and that, to the best of my knowledge, information and belief, all information contained therein is accurate and true and contains no false, fictitious, fraudulent or misleading statements; that no material information or fact has been knowingly omitted or misstated therein, and that all information contained therein has been prepared and presented in accordance with all applicable South Carolina general statutes, Commission rules and regulations, and applicable Commission Orders. Any violation of this Certification may result in the Commission initiating a formal earnings review proceeding.

Lynn J. Good
Chairman, President and CEO

9/3/19
Date Signed

Subscribed and Sworn to before me this 3rd day of September, 2019.

Notary Public

My Commission Expires 11/16/22.

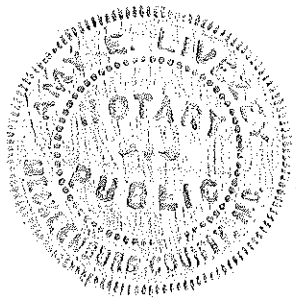

ELECTRONICALLY FILED - 2019 September 13 11:24 AM - SCPSC - Docket # 2019-7-G - Page 5 of 6

CERTIFICATION

I, Steven K. Young, state and attest, under penalty of perjury, that the attached Quarterly Monitoring Report is filed on behalf of Piedmont Natural Gas Company, Inc. as required by the Public Service Commission of South Carolina; That I have reviewed said report and, in the exercise of due diligence, have made reasonable inquiry into the accuracy of the information and representations provided therein; and that, to the best of my knowledge, information and belief, all information contained therein is accurate and true and contains no false, fictitious, fraudulent or misleading statements; that no material information or fact has been knowingly omitted or misstated therein, and that all information contained therein has been prepared and presented in accordance with all applicable South Carolina general statutes, Commission rules and regulations, and applicable Commission Orders. Any violation of this Certification may result in the Commission initiating a formal earnings review proceeding.

Steven K. Young

Steven K. Young
Executive Vice President and CFO

9/3/19

Date Signed

Subscribed and Sworn to before me this 3rd day of September, 2019.

Amy E. Livesay

Notary Public

My Commission Expires 11/16/22.

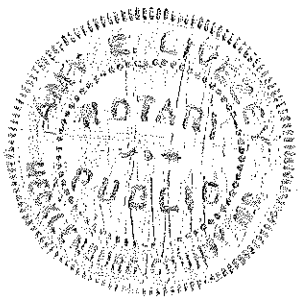

ELECTRONICALLY FILED - 2019 September 13 11:24 AM - SCPSC - Docket # 2019-7-G - Page 6 of 6

ER E SER E

The undersigned hereby certifies that a copy of the attached Notice is being served this date via email and FedEx Overnight delivery upon:

Jeff Nelson
Office of Regulatory Staff
1 01 Main Street
Suite 900
Columbia, South Carolina 29201
fbelser regstaff.sc.gov

And that one copy of the attached Notice is being served this date via email or .S. Mail addressed as follows:

Scott Elliott
South Carolina Energy sers Committee
Elliott Elliott, P.A.
1 0 Lady Street
Columbia, South Carolina 29201

Bruce Barkley
ice President
Regulatory and Community Relations
Piedmont Natural Gas Company, Inc.
P.O. Box 3306
Charlotte, North Carolina 2 233
bruce.barkley piedmontng.com

Pia Powers
Director Gas Rates Regulatory Affairs
Piedmont Natural Gas Company, Inc.
P.O. Box 3306
Charlotte, North Carolina 2 233
pia.powers piedmontng.com

This the 13th day of September, 2019.

/s/ Sloane . O are
Sloane . O are

ELECTRONICALLY FILED - 2019 December 13 4:16 PM - SCPSC - Docket # 2019-7-G - Page 1 of 6

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Jasmine K. Gardner
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jgardner@mcguirewoods.com

December 13, 2019

VIA ELECTRONIC FILING

Ms. Jocelyn Boyd
Chief Clerk and Administrator
Public Service Commission of South Carolina
101 Executive Center Drive, Suite 100
Columbia, SC 29210

Re: Docket No. 2019-7-G

Dear Ms. Boyd:

Pursuant to Section 58-5-430 of the South Carolina Code of Laws (Natural Gas Rate Stabilization Act), enclosed please find the quarterly monitoring report for the twelve-month period ending September 30, 2019 for Piedmont Natural Gas Company, Inc.

Thank you for your assistance with this matter. If you have any questions regarding this filing, you may reach me at the number shown above.

Sincerely,

/s/ Jasmine K. Gardner
Jasmine K. Gardner

JKG/sko

cc: ORS (via email and overnight delivery)
Bruce Barkley
Pia Powers
James H. Jeffries IV

Piedmont Natural Gas Company, Inc.
Net Operating Income and Rate of Return
For The Twelve Months Ended September 30, 2019
South Carolina
Page 1 of 2

	(1) Per Filing	(2) Accounting And Pro Forma Adjustments	(3) After Pro Forma Adjustments
Operating Revenues			
Sale of Gas	$ 150,477,185	$ (1,959,941)	$ 148,517,244
Other Operating Revenues	639,526	-	639,526
Total Operating Revenue	$ 151,116,711	$ (1,959,941)	$ 149,156,770
Operating Expenses			
Cost of Gas	$ 69,975,152	$ (8,632,536)	$ 61,342,616
Other Operation & Maintenance	33,249,548	(122,953)	33,126,595
Depreciation	14,623,879	2,707,981	17,331,860
General Taxes	12,030,704	(4,025,368)	8,005,336
State Income Taxes	(1,092,351)	2,197,351	1,105,000
Federal Income Taxes	1,292,240	2,178,950	3,471,190
Amort. of ITC	(7,369)	-	(7,369)
Total Operating Expenses	$ 130,071,804	$ (5,696,576)	$ 124,375,228
Net Operating Income	$ 21,044,906	$ 3,736,635	$ 24,781,541
Interest on Customer Deposits	(92,067)	-	(92,067)
Amortization of Debt Redemption Premium	-	-	-
AFUDC	761,085	-	761,085
Customer Growth	191,509	34,003	225,512
Net Operating Income For Return	$ 21,905,433	$ 3,770,638	$ 25,676,071
Original Cost Rate Base			
Plant in Service	$ 693,248,424	$ -	$ 693,248,424
Accumulated Depreciation	(249,760,029)	-	(249,760,029)
Net Plant in Service	$ 443,488,395	$ -	$ 443,488,395
Add:			
Construction Work in Progress	30,927,072	-	30,927,072
Materials and Supplies (Including Gas Inventory)	6,827,113	-	6,827,113
Cash Working Capital	(530,285)	(15,369)	(545,655)
Deduct:			
Customer Advances for Construction	-	-	-
Customer Deposits	2,604,098	-	2,604,098
Accumulated Deferred Income Taxes	95,867,870	-	95,867,870
Unclaimed Funds	144,338	-	144,338
Total Original Cost Rate Base	$ 382,095,989	$ (15,369)	$ 382,080,619
Return on rate base	5.73%		6.72%

ELECTRONICALLY FILED - 2019 December 13 4:16 PM - SCPSC - Docket # 2019-7-G - Page 2 of 6

Piedmont Natural Gas Company, Inc.
Net Operating Income and Rate of Return
For The Twelve Months Ended September 30, 2019
South Carolina
Page 2 of 2

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			After Accounting and Proforma Adjustments						
	Per Books Capitalization	Accounting and Pro Forma Adjustments	Settlement Capitalization	Calculated Ratio %	Pro Forma Ratio %	Cost Net Investment	Embedded Cost %	Overall Cost Rate %	Net Operating Income
1. Long-Term Debt	$ 2,379,666,691	-	$ 2,379,666,691	50.48%	47.00%	$ 179,577,891	4.41%	2.07%	$ 7,919,385
2. Common Equity	2,334,111,360	-	2,334,111,360	49.52%	53.00%	202,502,728	8.77%	4.65%	17,756,686
3. Total	$ 4,713,778,051	$ -	$ 4,713,778,051	100.00%	100.00%	$ 382,080,619		6.72%	$ 25,676,071

ELECTRONICALLY FILED - 2019 December 13 4:16 PM - SCPSC - Docket # 2019-7-G - Page 3 of 6

ELECTRONICALLY FILED - 2019 December 13 4:16 PM - SCPSC - Docket # 2019-7-G - Page 4 of 6

CERTIFICATION

I, Lynn J. Good, state and attest, under penalty of perjury, that the attached Quarterly Monitoring Report is filed on behalf of Piedmont Natural Gas Company, Inc. as required by the Public Service Commission of South Carolina; That I have reviewed said report and, in the exercise of due diligence, have made reasonable inquiry into the accuracy of the information and representations provided therein; and that, to the best of my knowledge, information and belief, all information contained therein is accurate and true and contains no false, fictitious, fraudulent or misleading statements; that no material information or fact has been knowingly omitted or misstated therein, and that all information contained therein has been prepared and presented in accordance with all applicable South Carolina general statutes, Commission rules and regulations, and applicable Commission Orders. Any violation of this Certification may result in the Commission initiating a formal earnings review proceeding.

Lynn J. Good
Chairman, President and CEO

12/12/19
Date Signed

Subscribed and Sworn to before me this 12th day of December, 2019.

Notary Public

My Commission Expires 11/16/22.

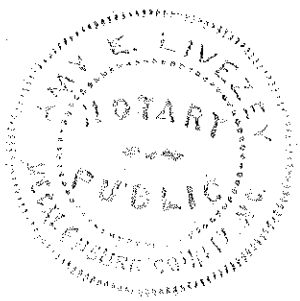

ELECTRONICALLY FILED - 2019 December 13 4:16 PM - SCPSC - Docket # 2019-7-G - Page 5 of 6

CERTIFICATION

I, Steven K. Young, state and attest, under penalty of perjury, that the attached Quarterly Monitoring Report is filed on behalf of Piedmont Natural Gas Company, Inc. as required by the Public Service Commission of South Carolina; That I have reviewed said report and, in the exercise of due diligence, have made reasonable inquiry into the accuracy of the information and representations provided therein; and that, to the best of my knowledge, information and belief, all information contained therein is accurate and true and contains no false, fictitious, fraudulent or misleading statements; that no material information or fact has been knowingly omitted or misstated therein, and that all information contained therein has been prepared and presented in accordance with all applicable South Carolina general statutes, Commission rules and regulations, and applicable Commission Orders. Any violation of this Certification may result in the Commission initiating a formal earnings review proceeding.

Steven K. Young

Steven K. Young
Executive Vice President and CFO

12/12/19

Date Signed

Subscribed and Sworn to before me this 12th day of December, 2019.

Amy E. Livesey

Notary Public

My Commission Expires 11/16/22.

AMY E. LIVESEY
NOTARY
PUBLIC
MECKLENBURG COUNTY, N.C.

ELECTRONICALLY FILED - 2019 December 13 4:16 PM - SCPSC - Docket # 2019-7-G - Page 6 of 6

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a copy of the attached is being served this date upon all of the parties to this docket electronically or by depositing a copy of the same in the United States Mail, First Class Postage Prepaid, at the addresses contained in the official service list in this proceeding.

This the 13th day of December, 2019.

/s/ Sloane K. O'Hare
Sloane K. O'Hare

ELECTRONICALLY FILED - 2020 March 13 11:40 AM - SCPSC - Docket # 2019-7-G - Page 1 of 6

McGuireWoods LLP
201 North Tryon Street
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Phone: 704.343.2000
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Jasmine K. Gardner
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McGUIREWOODS

jgardner@mcguirewoods.com

March 13, 2020

VIA ELECTRONIC FILING

Ms. Jocelyn Boyd
Chief Clerk and Administrator
Public Service Commission of South Carolina
101 Executive Center Drive, Suite 100
Columbia, SC 29210

Re: Docket No. 2019-7-G

Dear Ms. Boyd:

Pursuant to Section 58-5-430 of the South Carolina Code of Laws (Natural Gas Rate Stabilization Act), enclosed please find the quarterly monitoring report for the twelve-month period ended December 31, 2019 for Piedmont Natural Gas Company, Inc.

Thank you for your assistance with this matter. If you have any questions regarding this filing, you may reach me at the number shown above.

Sincerely,

/s/ Jasmine K. Gardner
Jasmine K. Gardner

JKG/sko

cc: ORS
Bruce Barkley
Pia Powers
James H. Jeffries, IV

Piedmont Natural Gas Company, Inc.
Net Operating Income and Rate of Return
For The Twelve Months Ended December 31, 2019
South Carolina
Page 1 of 2

	(1) Per Filing	(2) Accounting And Pro Forma Adjustments	(3) After Pro Forma Adjustments
Operating Revenues			
Sale of Gas	$ 146,687,367	$ (989,697)	$ 145,697,670
Other Operating Revenues	624,898	-	624,898
Total Operating Revenue	$ 147,312,265	$ (989,697)	$ 146,322,568
Operating Expenses			
Cost of Gas	$ 64,730,944	$ (6,793,749)	$ 57,937,195
Other Operation & Maintenance	33,929,677	(103,176)	33,826,501
Depreciation	14,851,980	3,159,660	18,011,640
General Taxes	7,237,168	(21,222)	7,215,946
State Income Taxes	431,363	654,080	1,085,443
Federal Income Taxes	1,623,954	1,769,204	3,393,158
Amort. of ITC	(5,076)	-	(5,076)
Total Operating Expenses	$ 122,800,010	$ (1,335,202)	$ 121,464,807
Net Operating Income	$ 24,512,255	$ 345,505	$ 24,857,760
Interest on Customer Deposits	(88,021)	-	(88,021)
Amortization of Debt Redemption Premium	-	-	-
AFUDC	654,794	-	654,794
Customer Growth	208,354	2,937	211,291
Net Operating Income For Return	$ 25,287,382	$ 348,442	$ 25,635,824
Original Cost Rate Base			
Plant in Service	$ 705,569,315	$ -	$ 705,569,315
Accumulated Depreciation	(252,970,992)	-	(252,970,992)
Net Plant in Service	$ 452,598,323	$ -	$ 452,598,323
Add:			
Construction Work in Progress	32,576,934	-	32,576,934
Materials and Supplies (Including Gas Inventory)	7,063,502	-	7,063,502
Cash Working Capital	(2,176,721)	(12,897)	(2,189,618)
Deduct:			
Customer Advances for Construction	-	-	-
Customer Deposits	2,777,206	-	2,777,206
Accumulated Deferred Income Taxes	92,145,264	-	92,145,264
Unclaimed Funds	28,457	-	28,457
Total Original Cost Rate Base	$ 395,111,111	$ (12,897)	$ 395,098,214
Return on rate base	6.40%		6.49%

ELECTRONICALLY FILED - 2020 March 13 11:40 AM - SCPSC - Docket # 2019-7-G - Page 2 of 6

Piedmont Natural Gas Company, Inc.
Net Operating Income and Rate of Return
For The Twelve Months Ended December 31, 2019
South Carolina
Page 2 of 2

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			After Accounting and Proforma Adjustments						
	Per Books Capitalization	Accounting and Pro Forma Adjustments	Settlement Capitalization	Calculated Ratio %	Pro Forma Ratio %	Cost Net Investment	Embedded Cost %	Overall Cost Rate %	Net Operating Income
1. Long-Term Debt	$ 2,379,824,807	-	$ 2,379,824,807	49.35%	47.00%	$ 185,696,161	4.41%	2.07%	$ 8,189,201
2. Common Equity	2,442,617,449	-	2,442,617,449	50.65%	53.00%	209,402,054	8.33%	4.42%	17,446,623
3. Total	$ 4,822,442,256	$ -	$ 4,822,442,256	100.00%	100.00%	$ 395,098,215		6.49%	$ 25,635,824

ELECTRONICALLY FILED - 2020 March 13 11:40 AM - SCPSC - Docket # 2019-7-G - Page 3 of 6

ELECTRONICALLY FILED - 2020 March 13 11:40 AM - SCPSC - Docket # 2019-7-G - Page 4 of 6

CERTIFICATION

I, Lynn J. Good, state and attest, under penalty of perjury, that the attached Quarterly Monitoring Report is filed on behalf of Piedmont Natural Gas Company, Inc. as required by the Public Service Commission of South Carolina; That I have reviewed said report and, in the exercise of due diligence, have made reasonable inquiry into the accuracy of the information and representations provided therein; and that, to the best of my knowledge, information and belief, all information contained therein is accurate and true and contains no false, fictitious, fraudulent or misleading statements; that no material information or fact has been knowingly omitted or misstated therein, and that all information contained therein has been prepared and presented in accordance with all applicable South Carolina general statutes, Commission rules and regulations, and applicable Commission Orders. Any violation of this Certification may result in the Commission initiating a formal earnings review proceeding.

Lynn J. Good
Chairman, President and CEO

3/5/20
Date Signed

Subscribed and Sworn to before me this 5th day of March, 2020.

Notary Public

My Commission Expires 11/16/22.

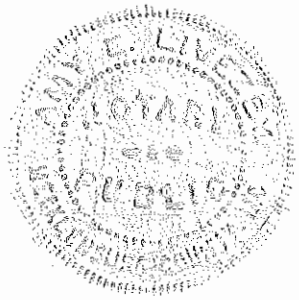

ELECTRONICALLY FILED - 2020 March 13 11:40 AM - SCPSC - Docket # 2019-7-G - Page 5 of 6

CERTIFICATION

I, Steven K. Young, state and attest, under penalty of perjury, that the attached Quarterly Monitoring Report is filed on behalf of Piedmont Natural Gas Company, Inc. as required by the Public Service Commission of South Carolina; That I have reviewed said report and, in the exercise of due diligence, have made reasonable inquiry into the accuracy of the information and representations provided therein; and that, to the best of my knowledge, information and belief, all information contained therein is accurate and true and contains no false, fictitious, fraudulent or misleading statements; that no material information or fact has been knowingly omitted or misstated therein, and that all information contained therein has been prepared and presented in accordance with all applicable South Carolina general statutes, Commission rules and regulations, and applicable Commission Orders. Any violation of this Certification may result in the Commission initiating a formal earnings review proceeding.

Steven K. Young

Steven K. Young
Executive Vice President and CFO

March 2, 2020

Date Signed

Subscribed and Sworn to before me this 2nd day of March, 2020.

Amy G. Lingo

Notary Public

My Commission Expires 11/16/22.

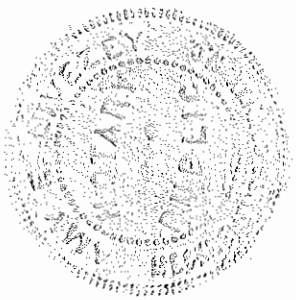

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This the 13th day of March, 2020.

/s/ Sloane K. O Hare
Sloane K. O Hare

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 1 of 1

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T. Richmond McPherson III
Direct: 704.343.2038

McGUIREWOODS

rmcpherson@mcguirewoods.com

June 15, 2020

VIA ELECTRONIC FILING

Ms. Jocelyn Boyd
Chief Clerk and Administrator
Public Service Commission of South Carolina
101 Executive Center Drive, Suite 100
Columbia, North Carolina 29210

Re: Docket No. 2020-7-G

Dear Ms. Boyd:

Attached please find Piedmont Natural Gas Company, Inc.'s *Notice of Quarterly Monitoring Report and Proposed Rate Changes* to be filed in the above-captioned docket.

Thank you for your assistance with this matter. If you have any questions about this filing, you may reach me at the number shown above.

Sincerely,

/s/ T. Richmond McPherson III
T. Richmond McPherson III

TMR/sko

Enclosure

cc: ORS
Carri Grube Lybarker
Bruce Barkley
Pia Powers
James Jeffries

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 1 of 45

BEFORE
THE PUBLIC SERVICE COMMISSION OF
SOUTH CAROLINA

DOCKET NO. 2020-7-G

In the Matter Of)) Application of Piedmont Natural Gas Company,) Inc. to Have the Terms of the Natural Gas Rate) Stabilization Act Apply to the Company's Rates) and Charges for Gas Distribution Services)	**NOTICE OF FILING OF QUARTERLY MONITORING REPORT AND PROPOSED RATE CHANGES**

Piedmont Natural Gas Company, Inc. ("Piedmont"), through counsel and pursuant to Sections 58-5-430 and 58-5-440 of the South Carolina Natural Gas Rate Stabilization Act ("Act"), hereby submits (1) its quarterly monitoring report for the twelve-month period ending March 31, 2020, and (2) the required revenue adjustment calculations and proposed changes to its tariff rates necessary to permit Piedmont the opportunity to earn the rate of return on common equity established in its last general rate case as specified in Section 58-5-420(1). Piedmont requests that the Public Service Commission of South Carolina ("Commission") review and accept the attached documents consistent with Sections 58-5-430 and 58-5-440 of the Act and issue an initial order approving the proposed rate changes set forth in this filing on or before October 15, 2020 in conformance with the procedures set forth in Section 58-5-455 of the Act. The justification for these proposed changes is set forth herein.

In support of this filing, Piedmont respectfully shows unto the Commission as follows:

1. Any notices or other communications with respect to this matter should be sent to:

T. Richmond McPherson III
James H. Jeffries IV
McGuireWoods LLP

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 2 of 45

201 North Tryon Street, Suite 3000
Charlotte, North Carolina 28202
rmchpherson@mcguirewoods.com
jjeffries@mcguirewoods.com
Telephone: (704) 343-2038

2. On April 25, 2005, Piedmont provided notice to the Commission of its election of the application of the terms of the Act to Piedmont's rates and charges for gas distribution services provided within the state of South Carolina. In conjunction with its election and as required by Sections 58-5-410 and 58-5-420, Piedmont requested that the Commission make findings and establish ongoing procedures as required to make prospective adjustments to Piedmont's base rates utilizing the rates, charges, revenues, expenses, capital structure, returns, and other matters established in Piedmont's most recent general rate proceeding in Docket No. 2002-63-G.

3. Consistent with its prior election for application of the Act to its rates and charges, and pursuant to the requirements of Section 58-5-430 of the Act, Piedmont has attached hereto various schedules constituting its quarterly monitoring report to the Commission for the twelve-month period ended March 31, 2020. In conformance with the requirements of Section 58-5-440 of the Act, Piedmont has also included in the schedules, attached hereto, the calculated revenue deficiency resulting from Piedmont's current rates. This revenue adjustment results in a return on common equity under existing rates that is 536 basis points below that approved in Piedmont's last general rate case.

4. The attached schedules reflect the Company's proposed rate increase calculated in conformance with the rate allocation principles approved in Piedmont's last general rate case, needed to return Piedmont's rate of return on common equity to the midpoint of the range specified by Section 58-5-420(1).

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 3 of 45

5. The Schedules attached hereto and incorporated herein by reference consist of the following:

(1) Present Rate Schedules are incorporated herein by reference as filed in Docket No. 2020-66-G effective April 1, 2020;

(2) Present and Proposed Rate Schedules;

(3) Gas Plant at Original Cost;

(4) Depreciation Schedule;

(5) Materials and Supplies;

(6) Cash Working Capital;

(7) Net Operating Income and Return;

(8) Pro Forma Revenues;

(9) Proposed Revenues;

(10) Revenue Reconciliation;

(11) Allocation of Fixed Gas Cost;

(12) WNA Factors.

6. The revenue requirement computation shown on Schedule 7 hereto indicates that a $15,428,794 increase in margin revenues is necessary to permit Piedmont the opportunity to earn a rate of return on equity equal to the approved rate of return on equity adopted in Docket No. 2002-63-G, Piedmont's last general rate case. Furthermore, the computations on Schedule 7 indicate that a $2,982,375 decrease in cost of gas revenues is necessary to align with the current level of annual demand costs that the Company incurs. Lastly, consistent with the Commission's orders Docket Nos. 2018-7-G and 2019-7-G, Piedmont has been refunding to customers through a special decrement ("Special Decrement") excess federal tax collections that were incurred and recorded to a regulatory liability account between January 1, 2018 and October 31, 2018. The

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 4 of 45

total excess federal tax collections ultimately due to customers amounted to $4,237,364, and Special Decrement rates were approved in Docket Nos. 2018-7-G and 2019-7-G designed to fully refund this amount to customers by October 31, 2020. Piedmont currently anticipates that as of October 31, 2020 it will have a remaining regulatory liability balance of approximately $50,000 due to customers. Piedmont proposes to terminate the Special Decrement rate effective with the first billing cycle of November, 2020, and to record to its cost of gas deferred account in November, 2020 a credit (or debit) for the actual remaining regulatory liability balance due customers (or due Company) as of October 31, 2020.

7. Based upon the calculations provided in Schedules 3 through 12, Piedmont proposes the changes to its tariff rates reflected in Schedule 2 hereto.

8. Consistent with the requirements of Sections 58-5-430 and 58-5-455, Piedmont is concurrently serving copies of this filing on the Office of Regulatory Staff, all parties of record to this proceeding and any other interested party that has requested in writing to receive such filings.

WHEREFORE, Piedmont Natural Gas Company, Inc. respectfully requests that the Commission accept and review Piedmont's quarterly monitoring report for the twelve-month period ended March 31, 2020 and issue an Initial Order on or before October 15, 2020 approving Piedmont's proposed rate adjustments, tariff changes and fixed allocation factors effective with the first billing cycle of November, 2020.

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 5 of 45

Respectfully submitted, this the 15th day of June, 2020.

PIEDMONT NATURAL GAS COMPANY, INC.

/s/ *T. Richmond McPherson III*
T. Richmond McPherson III

OF COUNSEL:

McGuireWoods LLP
201 North Tryon Street, Suite 3000
Charlotte, North Carolina 28202
Telephone: (704) 343-2038
Email: rmcpherson@mcguirewoods.com

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 6 of 45

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a copy of the attached is being served this date via email and FedEx Overnight upon:

Jeffrey M. Nelson, Esquire
Office of Regulatory Staff
1401 Main Street, Suite 900
Columbia, South Carolina 29201
jnelson@ors.sc.gov

and

Carri Grube-Lybarker, Esquire
South Carolina Department of Consumer Affairs
2221 Devine Street, Suite 200
Columbia, South Carolina 29205
clybarker@scconsumer.gov

And that a copy of the attached is being served this date via email or U.S. Mail upon:

Bruce Barkley
VP - Rates & Natural Gas Supply
Piedmont Natural Gas Company, Inc.
P.O. Box 33068
Charlotte, North Carolina 28233
bruce.barkley@duke-energy.com

and

Pia Powers
Managing Director - Gas Rates & Regulatory
Piedmont Natural Gas Company, Inc.
P.O. Box 33068
Charlotte, North Carolina 28233
pia.powers@duke-energy.com

This the 15th day of June, 2020.

s/ Sloane K. O'Hare
Sloane K. O'Hare

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 7 of 45

CERTIFICATION

I, Lynn J. Good, state and attest, under penalty of perjury, that the attached Quarterly Monitoring Report is filed on behalf of Piedmont Natural Gas Company, Inc. as required by the Public Service Commission of South Carolina; That I have reviewed said report and, in the exercise of due diligence, have made reasonable inquiry into the accuracy of the information and representations provided therein; and that, to the best of my knowledge, information and belief, all information contained therein is accurate and true and contains no false, fictitious, fraudulent or misleading statements; that no material information or fact has been knowingly omitted or misstated therein, and that all information contained therein has been prepared and presented in accordance with all applicable South Carolina general statutes, Commission rules and regulations, and applicable Commission Orders. Any violation of this Certification may result in the Commission initiating a formal earnings review proceeding.

Lynn J. Good
Chairman, President and CEO

6/10/20
Date Signed

Subscribed and Sworn to before me this 10th day of June, 2020.

Notary Public

My Commission Expires 11/16/22.

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 8 of 45

CERTIFICATION

I, Steven K. Young, state and attest, under penalty of perjury, that the attached Quarterly Monitoring Report is filed on behalf of Piedmont Natural Gas Company, Inc. as required by the Public Service Commission of South Carolina; That I have reviewed said report and, in the exercise of due diligence, have made reasonable inquiry into the accuracy of the information and representations provided therein; and that, to the best of my knowledge, information and belief, all information contained therein is accurate and true and contains no false, fictitious, fraudulent or misleading statements; that no material information or fact has been knowingly omitted or misstated therein, and that all information contained therein has been prepared and presented in accordance with all applicable South Carolina general statutes, Commission rules and regulations, and applicable Commission Orders. Any violation of this Certification may result in the Commission initiating a formal earnings review proceeding.

Steven K. Young

Steven K. Young
Executive Vice President and CFO

6/10/20

Date Signed

Subscribed and Sworn to before me this 10th day of June, 2020.

Notary Public

My Commission Expires 11/16/22.

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 9 of 45

Piedmont Natural Gas Company, Inc.

Index to Schedules

Period Ended March 31, 2020

SCHEDULE 1 - Present Rate Schedules are incorporated herein by reference as filed in Docket No. 2020-66-G, effective on April 1, 2020

SCHEDULE 2 - Present and Proposed Rate Schedules.

SCHEDULE 3 - Gas Plant at Original Cost.

SCHEDULE 4 - Depreciation Schedule.

SCHEDULE 5 - Materials and Supplies.

SCHEDULE 6 - Cash Working Capital.

SCHEDULE 7 - Net Operating Income and Return.

SCHEDULE 8 - Pro Forma Revenues.

SCHEDULE 9 - Proposed Revenues.

SCHEDULE 10 - Revenue Reconciliation.

SCHEDULE 11 - Allocation of Fixed Gas Cost.

SCHEDULE 12 - WNA Factors.

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 10 of 45

SCHEDULE 1

(Incorporated herein by reference as filed in Docket No. 2020-66-G, effective on April 1, 2020)

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 11 of 45

SCHEDULE 2

Docket No. 2020-7-G

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 12 of 45

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

South Carolina
Rate Schedules:

		(a) April 2020 Current Billing Rates [1]	(b) Margin Rate Change	(c) COG Demand Rate Change	(d) Special Decrement Change	(e) November 2020 Proposed Billing Rates
201	**Residential Service**					
	Monthly Charge-winter	10.00	-	-	-	10.00
	Monthly Charge-summer	8.00	-	-	-	8.00
	Winter (Nov.-Mar.) per therm	0.79620	0.13370	(0.02180)	0.01001	0.91811
	Summer (Apr.-Oct.) per therm	0.74669	0.11815	(0.02180)	0.01001	0.85305
205	**Outdoor Gas Light Service**					
	Monthly Charge	$15.00	-	-	-	15.00
202	**Small General Service**					
	Monthly Charge	22.00	-	-	-	22.00
	Winter (Nov.-Mar.) per therm	0.68858	0.09439	(0.01939)	0.00682	0.77040
	Summer (Apr.-Oct.) per therm	0.67634	0.09101	(0.01939)	0.00682	0.75478
252	**Medium General Service**					
	Monthly Charge	75.00	-	-	-	75.00
	Winter (Nov.-Mar.) per therm	0.65263	0.09439	(0.00924)	0.00682	0.74460
	Summer (Apr.-Oct.) per therm	0.64039	0.09101	(0.00924)	0.00682	0.72898
242	**Natural Gas Vehicle Fuel Service**					
	Winter (Nov.-Mar.) per therm	0.14818	0.07633	(0.00864)	0.00682	0.22269
	Summer (Apr.-Oct.) per therm	0.14818	0.07633	(0.00864)	0.00682	0.22269
	Winter (Nov.-Mar.) per GGE[2]	0.18671	-	-	-	0.28059
	Summer (Apr.-Oct.) per GGE[2]	0.18671	-	-	-	0.28059
243	**Experimental Motor Vehicle Fuel Service**					
	Facilities Charge	applicable rates are reflected in the customer's qualifying rate schedule				
	Winter (Nov.-Mar.)	applicable rates are reflected in the customer's qualifying rate schedule				
	Summer (Apr.-Oct.)	applicable rates are reflected in the customer's qualifying rate schedule				
203	**Large General Sales Service**					
	Monthly Charge	$250.00	-	-	-	250.00
	Billing Demand per therm	1.10000	-	0.02500	-	1.12500
	Winter (Nov.-Mar.) per therm					
	First 15,000	0.44286	-	0.00450	0.00187	0.44923
	Next 15,000	0.37715	-	0.00050	0.00187	0.37952
	Next 75,000	0.32952	-	0.00060	0.00187	0.33199
	Next 165,000	0.28238	-	0.01000	0.00187	0.29425
	Next 330,000	0.23524	-	-	0.00187	0.23711
	Over 600,000	0.20667	-	-	0.00187	0.20854
	Summer (Apr.-Oct.) per therm					
	First 15,000	0.36858	-	0.00450	0.00187	0.37495
	Next 15,000	0.32145	-	0.00050	0.00187	0.32382
	Next 75,000	0.29238	-	0.00060	0.00187	0.29485
	Next 165,000	0.26381	-	0.01000	0.00187	0.27568
	Next 330,000	0.23524	-	-	0.00187	0.23711
	Over 600,000	0.20667	-	-	0.00187	0.20854
204	**Interruptible Sales Service**					
	Monthly Charge	$250.00	-	-	-	250.00
	Winter (Nov.-Mar.) per therm					
	First 15,000	0.47236	-	(0.01000)	0.00187	0.46423
	Next 15,000	0.40665	-	(0.00900)	0.00187	0.39952
	Next 75,000	0.36452	-	(0.01000)	0.00187	0.35639
	Next 165,000	0.30818	-	(0.00080)	0.00187	0.30925
	Next 330,000	0.26524	-	(0.01000)	0.00187	0.25711
	Over 600,000	0.23167	-	(0.00500)	0.00187	0.22854
	Summer (Apr.-Oct.) per therm					
	First 15,000	0.39808	-	(0.01000)	0.00187	0.38995
	Next 15,000	0.35095	-	(0.00900)	0.00187	0.34382
	Next 75,000	0.32738	-	(0.01000)	0.00187	0.31925
	Next 165,000	0.28961	-	(0.00080)	0.00187	0.29068
	Next 330,000	0.26524	-	(0.01000)	0.00187	0.25711
	Over 600,000	0.23167	-	(0.00500)	0.00187	0.22854

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

South Carolina
Rate Schedules:

		(a) April 2020 Current Billing Rates [1]	(b) Margin Rate Change	(c) COG Demand Rate Change	(d) Special Decrement Change	(e) November 2020 Proposed Billing Rates
213	**Large General Transportation Service**					
	Monthly Charge	$250.00	-	-	-	250.00
	Standby Demand per therm	0.45000	-	-	-	0.45000
	Billing Demand per therm	0.85000	-	(0.02500)	-	0.82500
	Winter (Nov.-Mar.) per therm					
	First 15,000	0.22236	-	(0.00500)	0.00187	0.21923
	Next 15,000	0.15465	-	(0.00300)	0.00187	0.15352
	Next 75,000	0.10952	-	(0.00400)	0.00187	0.10739
	Next 165,000	0.06738	-	(0.00070)	0.00187	0.06855
	Next 330,000	0.02824	-	-	0.00187	0.03011
	Over 600,000	0.00667	-	-	0.00187	0.00854
	Summer (Apr.-Oct.) per therm					
	First 15,000	0.14808	-	(0.00500)	0.00187	0.14495
	Next 15,000	0.09895	-	(0.00300)	0.00187	0.09782
	Next 75,000	0.07238	-	(0.00400)	0.00187	0.07025
	Next 165,000	0.04881	-	(0.00070)	0.00187	0.04998
	Next 330,000	0.02824	-	-	0.00187	0.03011
	Over 600,000	0.00667	-	-	0.00187	0.00854
214	**Interruptible Transportation Service**					
	Monthly Charge	$250.00	-	-	-	250.00
	Winter (Nov.-Mar.) per therm					
	First 15,000	0.23236	-	-	0.00187	0.23423
	Next 15,000	0.16665	-	(0.00500)	0.00187	0.16352
	Next 75,000	0.12452	-	(0.00500)	0.00187	0.12139
	Next 165,000	0.07208	-	(0.00220)	0.00187	0.07175
	Next 330,000	0.03224	-	-	0.00187	0.03411
	Over 600,000	0.00667	-	-	0.00187	0.00854
	Summer (Apr.-Oct.) per therm					
	First 15,000	0.15808	-	-	0.00187	0.15995
	Next 15,000	0.11095	-	(0.00500)	0.00187	0.10782
	Next 75,000	0.08738	-	(0.00500)	0.00187	0.08425
	Next 165,000	0.05351	-	(0.00220)	0.00187	0.05318
	Next 330,000	0.03224	-	-	0.00187	0.03411
	Over 600,000	0.00667	-	-	0.00187	0.00854

1/ The rates in Column (a) are the same as those shown in the Company's ETariff filing revision #E2020-37.
2/ The rates convert 1.26 therms to 1 GGE.

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 13 of 45

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 14 of 45

SCHEDULE 3

Docket No. 2020-7-G

Schedule 3

Piedmont Natural Gas Company, Inc.
Original Cost of Property Used and Useful
in Public Service in South Carolina
March 31, 2020

Line No.	Title of Account		
1	Intangible Plant	$	12,414,419
2	Production Plant		-
3	Local Storage Plant		27,731,185
4	Transmission Plant		189,647,646
5	Distribution Plant		439,181,019
6	General Plant		45,287,969
7	Total	$	714,262,238

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 15 of 45

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 16 of 45

SCHEDULE 4

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 17 of 45

Schedule 4

Piedmont Natural Gas Company, Inc.

South Carolina Operations
Accumulated Depreciation, Depreciation Policy and Rates
March 31, 2020

Accumulated Depreciation

Per books as of March 31, 2020	$251,993,328

Depreciation Policy

The Company is booking depreciation expense at the depreciation rates approved as a result of the Commission's findings in Docket No. 2019-191-G, Order No. 2019-573.

Piedmont computes depreciation expense monthly using the straight-line method applied to end-of-the-month depreciable costs.

Depreciation Rates

Based on plant in service as of March 31, 2020, the current composite depreciation rates are:

Intangible Plant	11.40%
Production Plant	0.00%
Local Storage Plant	2.44%
Transmission Plant	1.99%
Distribution Plant	2.29%
General Plant	5.52%

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 18 of 45

SCHEDULE 5

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 19 of 45

Schedule 5

Piedmont Natural Gas Company, Inc.

South Carolina Operations
Average Materials and Supplies
March 31, 2020

Line No.			
1	Operating and Construction Supplies (a)	$	50,857
2	Natural Gas Stored (b)		6,552,955
3	Total	$	6,603,812

(a) Includes inventory direct for South Carolina and as allocated to South Carolina on the 3-State ratio of South Carolina net plant before joint property to total net plant before joint property as of March 31, 2020 (7.44% to SC).

(b) Allocated to South Carolina on the basis of design day in South Carolina and North Carolina. (14.76% to SC).

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 20 of 45

SCHEDULE 6

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 21 of 45

Schedule 6

Piedmont Natural Gas Company, Inc.
South Carolina Operations
Cash Working Capital
March 31, 2020

Line No.			
1	One-Eighth (12.5%) of Operations and Maintenance Expenses	$	4,296,057
2	Prepayments (a)		117,975
3	Average Tax Accruals		(5,616,888)
4	Total	$	(1,202,856)

(a) Allocated to South Carolina on the ratio of South Carolina net plant before joint property to total net plant before joint property as of March 31, 2020 (7.44% to SC).

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 22 of 45

SCHEDULE 7

Docket No. 2020-7-G

Schedule 7
Page 1 of 5

	Piedmont Natural Gas Company, Inc. South Carolina Operations Updated Net Operating Income and Rate of Return For The Twelve Months Ended March 31, 2020	(1) Per Filing	(2) Accounting and Pro Forma Adjustments	(3) After Accounting and Pro Forma Adjustments	(4) Adjustments for Proposed Margin	(5) Adjustments for Demand Costs	(6) After Adjustments for Proposed Rates
	Operating Revenues						
1	Sales and Transportation of Gas	$ 140,783,411	$ 2,850,891 (1)	$143,634,302	$ 15,428,794 (11)	$ (2,982,375) (17)	$156,080,721
2	Other Operating Revenues	560,435	-	560,435	-	-	560,435
3	Total Operating Revenues	$ 141,343,846	$ 2,850,891	$ 144,194,737	$ 15,428,794	$ (2,982,375)	$ 156,641,156
	Operating Expenses						
4	Cost of Gas	$ 56,546,866	$ 394,021 (2)	$ 56,940,887	$ -	$ (2,957,299) (18)	$ 53,983,588
5	Operations and Maintenance	34,368,454	(330,284) (3)	34,038,170	43,321 (12)	(8,374) (19)	34,073,117
6	Depreciation	15,148,315	3,076,634 (4)	18,224,949	-	-	18,224,949
7	General Taxes	2,152,006	5,632,037 (5)	7,784,043	86,403 (13)	(16,702) (20)	7,853,744
8	State Income Taxes	647,133	323,027 (6)	970,160	764,954 (14)	-	1,735,114
9	Federal Income Taxes	2,847,383	143,721 (7)	2,991,104	3,052,164 (15)	-	6,043,268
10	Amortization of Investment Tax Credits	(4,788)	-	(4,788)	-	-	(4,788)
11	Total Operating Expenses	$ 111,705,367	$ 9,239,157	$ 120,944,524	$ 3,946,842	$ (2,982,375)	$ 121,908,991
12	Net Operating Income	$ 29,638,479	$ (6,388,266)	$ 23,250,213	$ 11,481,952	$ -	$ 34,732,165
13	Interest on Customers' Deposits	(95,480)	-	(95,480)	-	-	(95,480)
14	Amortization of Debt Redemption Premium	-	- (8)	-	-	-	-
15	Allowance for Funds Used During Construction	740,598	-	740,598	-	-	740,598
16	Customer Growth	248,963	(53,661) (9)	195,302	96,448 (16)	-	291,750
17	Net Operating Income for Return	$ 30,532,560	$ (6,441,927)	$ 24,090,633	$ 11,578,400	$ -	$ 35,669,033
	Original Cost Rate Base						
18	Plant in Service	$ 714,262,238	$ -	$ 714,262,238			$ 714,262,238
19	Accumulated Depreciation	(251,993,328)	-	(251,993,328)			(251,993,328)
20	Net Plant in Service	$ 462,268,910	$ -	$ 462,268,910			$ 462,268,910
	Add:						
21	Construction Work in Progress	35,877,604	-	35,877,604			35,877,604
22	Materials and Supplies	6,603,812	-	6,603,812			6,603,812
23	Cash Working Capital	(1,202,856)	(41,285) (10)	(1,244,141)			(1,244,141)
	Deduct:						
24	Customers' Advances	-	-	-			-
25	Customers' Deposits	2,774,724	-	2,774,724			2,774,724
26	Accumulated Deferred Income Taxes	93,094,892	-	93,094,892			93,094,892
27	Unclaimed Funds	23,085	-	23,085			23,085
28	Original Cost Rate Base	$ 407,654,770	$ (41,285)	$ 407,613,484			$ 407,613,484
	Rate of Return						
29	On Original Cost Rate Base	7.49%		5.91%			8.75%

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 23 of 45

Docket No. 2020-7-G

Schedule 7
Page 2 of 5

Piedmont Natural Gas Company, Inc.
South Carolina Operations
Return on Common Equity and Original Cost Net Investment
For The Twelve Months Ended March 31, 2020

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
				After Accounting and Pro Forma Adjustments						
		Per Books	Accounting and Pro Forma Adjustments	Adjusted Capitalization	Calculated Ratio	Ratio	Cost Net Investment	Embedded Cost	Overall Cost Rate	Net Operating Income
1	Long-Term Debt	$ 2,379,650,862	$ -	$ 2,379,650,862	47.69%	47.00%	$ 191,578,338	4.41%	2.07%	$8,448,605
2	Common Equity	2,610,239,803	-	2,610,239,803	52.31%	53.00%	216,035,147	7.24%	3.84%	15,642,028
3	Total	$ 4,989,890,665	$ -	$ 4,989,890,665	100.00%	100.00%	$ 407,613,484		5.91%	$24,090,633

	(10)	(11)	(12)
	After Adjustments for Proposed Rates		
	Embedded Cost %	Overall Cost Rate %	Net Operating Income
	4.41%	2.07%	$ 8,448,605
	12.60%	6.68%	27,220,429
		8.75%	$ 35,669,033

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 24 of 45

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 25 of 45

Piedmont Natural Gas Company, Inc.
South Carolina Operations
Accounting and Pro Forma Adjustments
For The Twelve Months Ended March 31, 2020

Line No.			Increase/(Decrease)
1	Operating Revenues - Sale and Transportation of Gas		
	To adjust revenues to the going-level basis.	$	2,850,891
2	Cost of Gas		
	To adjust cost of gas to the going-level basis.	$	394,021
3	Operations and Maintenance Expenses		
	A To adjust payroll expenses to the going-level basis.	$	274,707
	B To adjust pension and OPEB expenses to the going-level basis.		(133,861)
	C To adjust employee retirement and welfare benefit expenses to the going-level basis.		321,661
	D To adjust expenses for the provision for uncollectible accounts to reflect actual net write-offs over a three-year period.		(73,974)
	E To adjust expenses for allocations to non-utility activities.		(13,341)
	F To adjust LTI plan expenses to the going-level basis.		19,111
	G To adjust STI plan expenses to the going-level basis.		(282,922)
	H To adjust lease expenses to the going-level basis.		60,928
	I To adjust expenses for the SC assessment fee.		(84,261)
	J To adjust expenses for amortization of deferred SC environmental expenses.		306,436
	K To adjust expenses for GTI program dues expense.		-
	L To adjust expenses for lobbying as non-allowable for ratemakeing purposes.		(4,097)
	M To adjust expenses for 50% of aviation as non-allowable for ratemakeing purposes.		(98,486)
	N To adjust expenses for other non-allowables for ratemaking purposes.		(622,185)
	Total	$	(330,284)
4	Depreciation Expense		
	To adjust depreciation expense to the going-level basis.	$	3,076,634
5	General Tax Expense		
	A To adjust property tax expense to the going-level basis.	$	5,630,918
	B To adjust franchise tax and gross receipts tax expense to the going-level basis.		(15,680)
	C To adjust payroll tax expense to the going-level basis.		834
	D To adjust license fee to the going-level basis.		8,553
	E To adjust assessment fee to the going level basis		7,413
	Total	$	5,632,037

Piedmont Natural Gas Company, Inc.
South Carolina Operations
Accounting and Pro Forma Adjustments
For The Twelve Months Ended March 31, 2020

Line No.		Increase/(Decrease)
6	State Income Tax Expense To adjust state income tax expense (rate of 5%) to reflect the impact on income after accounting and pro forma adjustments.	$ 323,027
7	Federal Income Tax Expense To adjust federal income tax expense (rate of 21%) to reflect the impact on income after accounting and pro forma adjustments. To adjust federal income tax expense for the 2017 tax reform EDIT giveback to customers.	$ 1,023,556 (879,835) $ 143,721
8	Amortization of Debt Redemption Premium To adjust net operating income for amortization of debt redemption premium.	$ -
9	Customer Growth To adjust net operating income to reflect anticipated customer growth (rate of .84%) following the adjustments to operating revenues and expenses.	$ (53,661)
10	Cash Working Capital To adjust cash working capital following the pro forma adjustments to operations and maintenance expenses (rate of 12.5%).	$ (41,285)
11	Operating Revenues - Sale and Transportation of Gas To adjust revenue requirement for the sale and transportation of gas for the proposed margin increase.	$ 15,428,794
12	Operations and Maintenance Expenses To adjust the provision for uncollectible accounts (rate of .28078%) following the adjustment to operating revenues.	$ 43,321
13	General Tax Expense To adjust franchise tax expense (rate of .3%) and gross receipts tax expense (rate of .26001%) for the proposed margin increase.	$ 86,403

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 26 of 45

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 27 of 45

Piedmont Natural Gas Company, Inc.
South Carolina Operations
Accounting and Pro Forma Adjustments
For The Twelve Months Ended March 31, 2020

Line No.		Increase/(Decrease)
14	State Income Tax Expense To adjust state income tax expense (rate of 5%) to reflect the impact on income from the adjustments to operating revenues and expenses.	$ 764,954
15	Federal Income Tax Expense To adjust federal income tax expense (rate of 21%) to reflect the impact on income from the adjustments to operating revenues, expenses and state income taxes.	$ 3,052,164
16	Customer Growth To adjust net operating income to reflect anticipated customer growth (rate of .84%) following the adjustments to operating revenues and expenses.	$ 96,448
17	Operating Revenues - Sale and Transportation of Gas To adjust revenue requirement for the sale and transportation of gas associated with demand cost recovery.	$ (2,982,375)
18	Cost of Gas To adjust cost of gas for demand cost recovery.	$ (2,957,299)
19	Operations and Maintenance Expenses To adjust the provision for uncollectible accounts (rate of .28078%) following the adjustment to operating revenues.	$ (8,374)
20	General Tax Expense To adjust franchise tax expense (rate of .3%) and gross receipts tax expense (rate of .26001%) for the adjustment to revenue for demand cost recovery.	$ (16,702)

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 28 of 45

SCHEDULE 8

Docket No. 2020-7-G

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

PRO FORMA REVENUE CALCULATIONS

Line No.	(dekatherms) Rate Schedule	(a) Test Period Actual	(b) Normalized Adjustment	(c) Proforma Dekatherms	(d) Proforma Bills	(e) Current Margin Rate	(f) Current COG Demand Rate	(g) Current COG Commodity Rate	(h) Sub-total Current Rates	(i) Sub-total Proforma Revenue	(j) Current Special Decrement Rate	(k) Special Decrement Proforma Revenue	(l) Current CNG Tax Decrement Rate	(m) CNG Tax Decrement Proforma Revenue	(n) Total Current Rates	(o) Total Proforma Revenue
1	**Residential Service - 201**															
2	Bills - Winter	677,536			677,536	$10.00			$ 10.00	$6,775,360					$10.00	$6,775,360
3	Bills - Summer	932,443			932,443	$8.00			$ 8.00	$7,459,544					$8.00	$7,459,544
4	DTs - Winter	5,447,943	529,780	5,977,723		$4.2583	$1.7684	$2.0354	$8.0621	$48,193,001	($0.1001)	(598,370)	$0.0000	$0	$7.9620	$47,594,631
5	DTs - Summer	1,639,490	84,213	1,723,703		$3.7632	$1.7684	$2.0354	$7.5670	$13,043,261	($0.1001)	(172,543)	$0.0000	$0	$7.4669	$12,870,718
	TOTAL RESIDENTIAL															
6	**Bills**	**1,609,979**			**1,609,979**											
7	**DTs**	**7,087,433**	**613,993**	**7,701,426**						**$75,471,165**		**($770,913)**		**$0**		**$74,700,252**
8	**Small General Service - 202**															
9	Bills	174,962			174,962	$22.00			$ 22.00	$3,849,164					$22.00	$3,849,164
10	DTs - Winter	2,953,290	247,557	3,200,847		$3.4168	$1.5018	$2.0354	$6.9540	$22,258,690	($0.0682)	(218,298)	$0.0000	$0	$6.8858	$22,040,392
11	DTs - Summer	1,625,633	13,778	1,639,411		$3.2944	$1.5018	$2.0354	$6.8316	$11,199,800	($0.0682)	(111,808)	$0.0000	$0	$6.7634	$11,087,992
12	**Medium General Service - 252**															
13	Bills	1,090			1,090	$75.00			$ 75.00	$81,750					$75.00	$81,750
14	DTs - Winter	480,449	23,594	504,043		$3.4168	$1.1423	$2.0354	$6.5945	$3,323,912	($0.0682)	(34,376)	$0.0000	$0	$6.5263	$3,289,536
15	DTs - Summer	423,987	3,222	427,209		$3.2944	$1.1423	$2.0354	$6.4721	$2,764,939	($0.0682)	(29,136)	$0.0000	$0	$6.4039	$2,735,804
16	**Natural Gas Vehicle Fuel Service - 242**															
17	DTs - Winter	10,877	0	10,877		$2.7630	$0.7199	$2.0354	$5.5183	$60,023	($0.0682)	(742)	($3.9683)	($43,163)	$1.4818	$16,118
18	DTs - Summer	17,442	0	17,442		$2.7630	$0.7199	$2.0354	$5.5183	$96,250	($0.0682)	(1,190)	($3.9683)	($69,215)	$1.4818	$25,846
19	Fuel Rider					$5.0000	$0.0000	$0.0000	$5.0000	$141,595					$5.0000	$141,595
20	Winter Rate per GGE*															
21	Summer Rate per GGE*															
22	**Experimental Motor Vehicle Fuel Service - 243**															
23	Facilities Charge	*reflected in customer's qualifying rate schedule*														
24	Winter (Nov.-Mar.)	*reflected in customer's qualifying rate schedule*														
25	Summer (Apr.-Oct.)	*reflected in customer's qualifying rate schedule*														
	TOTAL SMALL / MEDIUM GENERAL & NGV															
26	**Bills**	**176,052**			**176,052**											
27	**DTs**	**5,511,678**	**288,151**	**5,799,829**						**$43,776,123**		**($395,548)**		**($112,378)**		**$43,268,196**

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 29 of 45

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

PRO FORMA REVENUE CALCULATIONS

Line No.	Rate Schedule	(a) (dekatherms) Test Period Actual	(b) Normalized Adjustment	(c) Proforma Dekatherms	(d) Proforma Bills	(e) Current Margin Rate	(f) Current COG Demand Rate	(g) Current COG Commodity Rate	(h) Sub-total Current Rates	(i) Sub-total Proforma Revenue	(j) Current Special Decrement Rate	(k) Special Decrement Proforma Revenue	(l) Current CNG Tax Decrement Rate	(m) CNG Tax Decrement Proforma Revenue	(n) Total Current Rates	(o) Total Proforma Revenue
28	**Large General Service - Sales 203**															
29	Bills	320			320	$250.00			$ 250.00	$80,000					$250.00	$80,000
30	Demand DTs	57,560	0		57,560	$5.0000	$6.0000	$0.0000	$11.0000	$633,160					$11.0000	$633,160
31	First 1,500	180,967	0	180,967		$1.8569	$0.5550	$2.0354	$4.4473	$804,815	($0.0187)	(3,384)	$0.0000	$0	$4.4286	$801,430
32	Next 1,500	125,180	0	125,180		$1.2998	$0.4550	$2.0354	$3.7902	$474,457	($0.0187)	(2,341)	$0.0000	$0	$3.7715	$472,116
33	Next 7,500	108,842	0	108,842		$0.9285	$0.3500	$2.0354	$3.3139	$360,692	($0.0187)	(2,035)	$0.0000	$0	$3.2952	$358,656
34	Next 16,500	2,335	0	2,335		$0.5571	$0.2500	$2.0354	$2.8425	$6,637	($0.0187)	(44)	$0.0000	$0	$2.8238	$6,594
35	Next 33,000	0	0	0		$0.1857	$0.1500	$2.0354	$2.3711	$0	($0.0187)	-	$0.0000	$0	$2.3524	$0
36	Over 60,000	0	0	0		$0.0000	$0.0500	$2.0354	$2.0854	$0	($0.0187)	-	$0.0000	$0	$2.0667	$0
37	DTs - Winter	417,324	0	417,324												
38	First 1,500	229,274	0	229,274		$1.1141	$0.5550	$2.0354	$3.7045	$849,346	($0.0187)	(4,287)	$0.0000	$0	$3.6858	$845,058
39	Next 1,500	139,956	0	139,956		$0.7428	$0.4550	$2.0354	$3.2332	$452,506	($0.0187)	(2,617)	$0.0000	$0	$3.2145	$449,889
40	Next 7,500	86,280	0	86,280		$0.5571	$0.3500	$2.0354	$2.9425	$253,879	($0.0187)	(1,613)	$0.0000	$0	$2.9238	$252,265
41	Next 16,500	0	0	0		$0.3714	$0.2500	$2.0354	$2.6568	$0	($0.0187)	-	$0.0000	$0	$2.6381	$0
42	Next 33,000	0	0	0		$0.1857	$0.1500	$2.0354	$2.3711	$0	($0.0187)	-	$0.0000	$0	$2.3524	$0
43	Over 60,000	0	0	0		$0.0000	$0.0500	$2.0354	$2.0854	$0	($0.0187)	-	$0.0000	$0	$2.0667	$0
44	DTs - Summer	455,510	0	455,510												
45	**Large General Service - Transportation 213**															
46	Bills	537			537	$250.00			$ 250.00	$134,250					$250.00	$134,250
47	Demand DTs	138,655			138,655	$5.0000	$3.5000	$0.0000	$8.5000	$1,178,568					$8.5000	$1,178,568
48	Standby DTs				0	$0.0000	$4.5000	$0.0000	$4.5000	$0					$4.5000	$0
49	First 1,500	333,895	0	333,895		$1.8569	$0.3500	$0.0354	$2.2423	$748,693	($0.0187)	(6,244)	$0.0000	$0	$2.2236	$742,449
50	Next 1,500	268,186	0	268,186		$1.2998	$0.2300	$0.0354	$1.5652	$419,765	($0.0187)	(5,015)	$0.0000	$0	$1.5465	$414,750
51	Next 7,500	302,740	0	302,740		$0.9285	$0.1500	$0.0354	$1.1139	$337,222	($0.0187)	(5,661)	$0.0000	$0	$1.0952	$331,561
52	Next 16,500	132,005	0	132,005		$0.5571	$0.1000	$0.0354	$0.6925	$91,413	($0.0187)	(2,468)	$0.0000	$0	$0.6738	$88,945
53	Next 33,000	27,359	0	27,359		$0.1857	$0.0800	$0.0354	$0.3011	$8,238	($0.0187)	(512)	$0.0000	$0	$0.2824	$7,726
54	Over 60,000	0	0	0		$0.0000	$0.0500	$0.0354	$0.0854	$0	($0.0187)	-	$0.0000	$0	$0.0667	$0
55	DTs - Winter	1,064,185	0	1,064,185												
56	First 1,500	446,177	0	446,177		$1.1141	$0.3500	$0.0354	$1.4995	$669,042	($0.0187)	(8,344)	$0.0000	$0	$1.4808	$660,699
57	Next 1,500	320,140	0	320,140		$0.7428	$0.2300	$0.0354	$1.0082	$322,765	($0.0187)	(5,987)	$0.0000	$0	$0.9895	$316,779
58	Next 7,500	298,102	0	298,102		$0.5571	$0.1500	$0.0354	$0.7425	$221,341	($0.0187)	(5,575)	$0.0000	$0	$0.7238	$215,766
59	Next 16,500	156,628	0	156,628		$0.3714	$0.1000	$0.0354	$0.5068	$79,379	($0.0187)	(2,929)	$0.0000	$0	$0.4881	$76,450
60	Next 33,000	2,973	0	2,973		$0.1857	$0.0800	$0.0354	$0.3011	$895	($0.0187)	(56)	$0.0000	$0	$0.2824	$840
61	Over 60,000	0	0	0		$0.0000	$0.0500	$0.0354	$0.0854	$0	($0.0187)	-	$0.0000	$0	$0.0667	$0
62	DTs - Summer	1,224,020	0	1,224,020												

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 30 of 45

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

PRO FORMA REVENUE CALCULATIONS

Line No.	(dekatherms) Rate Schedule	(a) Test Period Actual	(b) Normalized Adjustment	(c) Proforma Dekatherms	(d) Proforma Bills	(e) Current Margin Rate	(f) Current COG Demand Rate	(g) Current COG Commodity Rate	(h) Sub-total Current Rates	(i) Sub-total Proforma Revenue	(j) Current Special Decrement Rate	(k) Special Decrement Proforma Revenue	(l) Current CNG Tax Decrement Rate	(m) CNG Tax Decrement Proforma Revenue	(n) Total Current Rates	(o) Total Proforma Revenue
63	**Interruptible Service - Sales 204**															
64	Bills	190			190	$250.00			$ 250.00	$47,500					$250.00	$47,500
65	First 1,500	106,590	0	106,590		$1.8569	$0.8500	$2.0354	$4.7423	$505,482	($0.0187)	(1,993)	$0.0000	$0	$4.7236	$503,489
66	Next 1,500	84,562	0	84,562		$1.2998	$0.7500	$2.0354	$4.0852	$345,453	($0.0187)	(1,581)	$0.0000	$0	$4.0665	$343,871
67	Next 7,500	123,792	0	123,792		$0.9285	$0.7000	$2.0354	$3.6639	$453,562	($0.0187)	(2,315)	$0.0000	$0	$3.6452	$451,247
68	Next 16,500	84,788	0	84,788		$0.5571	$0.5080	$2.0354	$3.1005	$262,885	($0.0187)	(1,586)	$0.0000	$0	$3.0818	$261,300
69	Next 33,000	4,914	0	4,914		$0.1857	$0.4500	$2.0354	$2.6711	$13,126	($0.0187)	(92)	$0.0000	$0	$2.6524	$13,034
70	Over 60,000	0	0	0		$0.0000	$0.3000	$2.0354	$2.3354	$0	($0.0187)	-	$0.0000	$0	$2.3167	$0
71	DTs - Winter	404,646	0	404,646												
72	First 1,500	151,322	0	151,322		$1.1141	$0.8500	$2.0354	$3.9995	$605,212	($0.0187)	(2,830)	$0.0000	$0	$3.9808	$602,383
73	Next 1,500	106,925	0	106,925		$0.7428	$0.7500	$2.0354	$3.5282	$377,253	($0.0187)	(2,000)	$0.0000	$0	$3.5095	$375,253
74	Next 7,500	158,405	0	158,405		$0.5571	$0.7000	$2.0354	$3.2925	$521,548	($0.0187)	(2,962)	$0.0000	$0	$3.2738	$518,586
75	Next 16,500	94,654	0	94,654		$0.3714	$0.5080	$2.0354	$2.9148	$275,897	($0.0187)	(1,770)	$0.0000	$0	$2.8961	$274,127
76	Next 33,000	0	0	0		$0.1857	$0.4500	$2.0354	$2.6711	$0	($0.0187)	-	$0.0000	$0	$2.6524	$0
77	Over 60,000	0	0	0		$0.0000	$0.3000	$2.0354	$2.3354	$0	($0.0187)	-	$0.0000	$0	$2.3167	$0
78	DTs - Summer	511,306	0	511,306												
79	**Interruptible Service - Transportation 214**															
80	Bills	456			456	$250.00			$ 250.00	$114,000					$250.00	$114,000
81	First 1,500	278,346	0	278,346		$1.8569	$0.4500	$0.0354	$2.3423	$651,970	($0.0187)	(5,205)	$0.0000	$0	$2.3236	$646,765
82	Next 1,500	247,809	0	247,809		$1.2998	$0.3500	$0.0354	$1.6852	$417,608	($0.0187)	(4,634)	$0.0000	$0	$1.6665	$412,974
83	Next 7,500	689,953	0	689,953		$0.9285	$0.3000	$0.0354	$1.2639	$872,032	($0.0187)	(12,902)	$0.0000	$0	$1.2452	$859,129
84	Next 16,500	446,145	0	446,145		$0.5571	$0.1470	$0.0354	$0.7395	$329,924	($0.0187)	(8,343)	$0.0000	$0	$0.7208	$321,581
85	Next 33,000	5,933	0	5,933		$0.1857	$0.1200	$0.0354	$0.3411	$2,024	($0.0187)	(111)	$0.0000	$0	$0.3224	$1,913
86	Over 60,000	0	0	0		$0.0000	$0.0500	$0.0354	$0.0854	$0	($0.0187)	-	$0.0000	$0	$0.0667	$0
87	DTs - Winter	1,668,186	0	1,668,186												
88	First 1,500	393,394	0	393,394		$1.1141	$0.4500	$0.0354	$1.5995	$629,234	($0.0187)	(7,356)	$0.0000	$0	$1.5808	$621,877
89	Next 1,500	332,269	0	332,269		$0.7428	$0.3500	$0.0354	$1.1282	$374,866	($0.0187)	(6,213)	$0.0000	$0	$1.1095	$368,652
90	Next 7,500	786,618	0	786,618		$0.5571	$0.3000	$0.0354	$0.8925	$702,057	($0.0187)	(14,710)	$0.0000	$0	$0.8738	$687,347
91	Next 16,500	404,672	0	404,672		$0.3714	$0.1470	$0.0354	$0.5538	$224,107	($0.0187)	(7,567)	$0.0000	$0	$0.5351	$216,540
92	Next 33,000	0	0	0		$0.1857	$0.1200	$0.0354	$0.3411	$0	($0.0187)	-	$0.0000	$0	$0.3224	$0
93	Over 60,000	0	0	0		$0.0000	$0.0500	$0.0354	$0.0854	$0	($0.0187)	-	$0.0000	$0	$0.0667	$0
94	DTs - Summer	1,916,953	0	1,916,953												
	TOTAL LARGE GENERAL															
95	**Bills**	**1,503**			**1,503**											
96	**Demand**	**196,215**			**196,215**											
97	**DTs**	**7,662,130**	**0**	**7,662,130**												
										$15,852,800		**($143,282)**		**$0**		**$15,709,518**

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 31 of 45

Docket No. 2020-7-G

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

PRO FORMA REVENUE CALCULATIONS

Line No.	Rate Schedule	(a) (dekatherms) Test Period Actual	(b) Normalized Adjustment	(c) Proforma Dekatherms	(d) Proforma Bills	(e) Current Margin Rate	(f) Current COG Demand Rate	(g) Current COG Commodity Rate	(h) Sub-total Current Rates	(i) Sub-total Proforma Revenue	(j) Current Special Decrement Rate	(k) Special Decrement Proforma Revenue	(l) Current CNG Tax Decrement Rate	(m) CNG Tax Decrement Proforma Revenue	(n) Total Current Rates	(o) Total Proforma Revenue
98	**Outdoor Gaslight Service - Rate 205**															
99	Fixtures	24	0	24		$15.00			$ 15.00	$360					$15.00	$360
100	DTs - Winter	16	0	16												
101	DTs - Summer	22	0	22												
102	**Annual Revenues From Special Contracts**									$ 8,533,854						$ 8,533,854
	TOTAL ALL RATE SCHEDULES															
103	**TOTAL BILLS**	**1,787,534**			**1,787,534**											
104	**TOTAL WINTER DTs**	**12,446,916**	**800,931**	**13,247,847**												
105	**TOTAL SUMMER DTs**	**7,814,363**	**101,213**	**7,915,576**												
106	**ANNUAL TOTAL DTs**	**20,261,279**	**902,144**	**21,163,423**						**$ 143,634,302**		**$ (1,309,743)**		**$ (112,378)**		**$ 142,212,181**
107	**TOTAL SALES DTs**	**14,387,935**	**902,144**	**15,290,079**												
108	**TOTAL TRANSPORTATION DTs**	**5,873,344**	**0**	**5,873,344**												
109	**ANNUAL TOTAL DTs**	**20,261,279**	**902,144**	**21,163,423**												

* The rates convert 1.26 therms to 1 GGE.

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 32 of 45

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 33 of 45

SCHEDULE 9

Docket No. 2020-7-G

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

PROPOSED REVENUE CALCULATIONS

Line No.	(dekatherms) Rate Schedule	(a) Test Period Actual	(b) Normalized Adjustment	(c) Proforma Dekatherms	(d) Proforma Bills	(e) Proposed Margin Rate	(f) Proposed COG Demand Rate	(g) Proposed COG Commodity Rate	(h) Sub-total Proposed Rates	(i) Sub-total Proposed Revenue	(j) Proposed Special Decrement Rate	(k) Proposed Special Decrement Revenue	(l) Proposed CNG Tax Decrement Rate	(m) Proposed CNG Tax Decrement Revenue	(n) Total Proposed Rates	(o) Total Proposed Revenue
1	**Residential Service - 201**															
2	Bills - Winter	677,536			677,536	$ 10.00			$ 10.00	$6,775,360					$ 10.00	$6,775,360
3	Bills - Summer	932,443			932,443	$ 8.00			$ 8.00	$7,459,544					$ 8.00	$7,459,544
4	DTs - Winter	5,447,943	529,780	5,977,723		$5.5953	$1.5504	$2.0354	$9.1811	$54,882,073	$0.0000	$0	$0.0000	$0	$9.1811	$54,882,073
5	DTs - Summer	1,639,490	84,213	1,723,703		$4.9447	$1.5504	$2.0354	$8.5305	$14,704,048	$0.0000	$0	$0.0000	$0	$8.5305	$14,704,048
	TOTAL RESIDENTIAL															
6	**Total Bills**	**1,609,979**			**1,609,979**											
7	**Total DTs**	**7,087,433**	**613,993**	**7,701,426**						**$83,821,025**		**$0**		**$0**		**$83,821,025**
8	**Small General Service - 202**															
9	Bills	174,962			174,962	$ 22.00			$ 22.00	$3,849,164					$ 22.00	$3,849,164
10	DTs - Winter	2,953,290	247,557	3,200,847		$4.3607	$1.3079	$2.0354	$7.7040	$24,659,325	$0.0000	$0	$0.0000	$0	$7.7040	$24,659,325
11	DTs - Summer	1,625,633	13,778	1,639,411		$4.2045	$1.3079	$2.0354	$7.5478	$12,373,946	$0.0000	$0	$0.0000	$0	$7.5478	$12,373,946
12	**Medium General Service - 252**															
13	Bills	1,090			1,090	$ 75.00			$ 75.00	$81,750					$ 75.00	$81,750
14	DTs - Winter	480,449	23,594	504,043		$4.3607	$1.0499	$2.0354	$7.4460	$3,753,104	$0.0000	$0	$0.0000	$0	$7.4460	$3,753,104
15	DTs - Summer	423,987	3,222	427,209		$4.2045	$1.0499	$2.0354	$7.2898	$3,114,268	$0.0000	$0	$0.0000	$0	$7.2898	$3,114,268
16	**Natural Gas Vehicle Fuel Service - 242**															
17	DTs - Winter	10,877	0	10,877		$3.5263	$0.6335	$2.0354	$6.1952	$67,385	$0.0000	$0	($3.9683)	($43,163)	$2.2269	$24,222
18	DTs - Summer	17,442	0	17,442		$3.5263	$0.6335	$2.0354	$6.1952	$108,057	$0.0000	$0	($3.9683)	($69,215)	$2.2269	$38,842
19	Fuel Rider					$5.0000	$0.0000	$0.0000	$5.0000	$141,595					$5.0000	$141,595
20	Winter Rate per GGE[1]														$0.28059	
21	Summer Rate per GGE[1]														$0.28059	
22	**Experimental Motor Vehicle Fuel Service - 243**															
23	Facilities Charge	reflected in customer's qualifying rate schedule														
24	Winter (Nov.-Mar.)	reflected in customer's qualifying rate schedule														
25	Summer (Apr.-Oct.)	reflected in customer's qualifying rate schedule														
	TOTAL SMALL / MEDIUM GENERAL & NGV															
26	**Total Bills**	**176,052**			**176,052**											
27	**Total DTs**	**5,511,678**	**288,151**	**5,799,829**						**$48,148,595**		**$0**		**($112,378)**		**$48,036,217**

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 34 of 45

Docket No. 2020-7-G

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

PROPOSED REVENUE CALCULATIONS

Line No.	(dekatherms) Rate Schedule	(a) Test Period Actual	(b) Normalized Adjustment	(c) Proforma Dekatherms	(d) Proforma Bills	(e) Proposed Margin Rate	(f) Proposed COG Demand Rate	(g) Proposed COG Commodity Rate	(h) Sub-total Proposed Rates	(i) Sub-total Proposed Revenue	(j) Proposed Special Decrement Rate	(k) Proposed Special Decrement Revenue	(l) Proposed CNG Tax Decrement Rate	(m) Proposed CNG Tax Decrement Revenue	(n) Total Proposed Rates	(o) Total Proposed Revenue
28	**Large General Service - Sales 203**															
29	Bills	320			320	$ 250.00			$ 250.00	$80,000					$ 250.00	$80,000
30	Demand DTs	57,560	0		57,560	$5.0000	$6.2500	$0.0000	$11.2500	$647,550					$11.2500	$647,550
31	First 1,500	180,967	0	180,967		$1.8569	$0.6000	$2.0354	$4.4923	$812,958	$0.0000	$0	$0.0000	$0	$4.4923	$812,958
32	Next 1,500	125,180	0	125,180		$1.2998	$0.4600	$2.0354	$3.7952	$475,083	$0.0000	$0	$0.0000	$0	$3.7952	$475,083
33	Next 7,500	108,842	0	108,842		$0.9285	$0.3560	$2.0354	$3.3199	$361,345	$0.0000	$0	$0.0000	$0	$3.3199	$361,345
34	Next 16,500	2,335	0	2,335		$0.5571	$0.3500	$2.0354	$2.9425	$6,871	$0.0000	$0	$0.0000	$0	$2.9425	$6,871
35	Next 33,000	0	0	0		$0.1857	$0.1500	$2.0354	$2.3711	$0	$0.0000	$0	$0.0000	$0	$2.3711	$0
36	Over 60,000	0	0	0		$0.0000	$0.0500	$2.0354	$2.0854	$0	$0.0000	$0	$0.0000	$0	$2.0854	$0
37	DTs - Winter	417,324	0	417,324												
38	First 1,500	229,274	0	229,274		$1.1141	$0.6000	$2.0354	$3.7495	$859,663	$0.0000	$0	$0.0000	$0	$3.7495	$859,663
39	Next 1,500	139,956	0	139,956		$0.7428	$0.4600	$2.0354	$3.2382	$453,206	$0.0000	$0	$0.0000	$0	$3.2382	$453,206
40	Next 7,500	86,280	0	86,280		$0.5571	$0.3560	$2.0354	$2.9485	$254,397	$0.0000	$0	$0.0000	$0	$2.9485	$254,397
41	Next 16,500	0	0	0		$0.3714	$0.3500	$2.0354	$2.7568	$0	$0.0000	$0	$0.0000	$0	$2.7568	$0
42	Next 33,000	0	0	0		$0.1857	$0.1500	$2.0354	$2.3711	$0	$0.0000	$0	$0.0000	$0	$2.3711	$0
43	Over 60,000	0	0	0		$0.0000	$0.0500	$2.0354	$2.0854	$0	$0.0000	$0	$0.0000	$0	$2.0854	$0
44	DTs - Summer	455,510	0	455,510												
45	**Large General Service - Transportation 213**															
46	Bills	537			537	$ 250.00			$ 250.00	$134,250					$ 250.00	$134,250
47	Demand DTs	138,655			138,655	$5.0000	$3.2500	$0.0000	$8.2500	$1,143,904					$8.2500	$1,143,904
48	Standby DTs				0	$0.0000	$4.5000	$0.0000	$4.5000	$0					$4.5000	$0
49	First 1,500	333,895	0	333,895		$1.8569	$0.3000	$0.0354	$2.1923	$731,998	$0.0000	$0	$0.0000	$0	$2.1923	$731,998
50	Next 1,500	268,186	0	268,186		$1.2998	$0.2000	$0.0354	$1.5352	$411,719	$0.0000	$0	$0.0000	$0	$1.5352	$411,719
51	Next 7,500	302,740	0	302,740		$0.9285	$0.1100	$0.0354	$1.0739	$325,112	$0.0000	$0	$0.0000	$0	$1.0739	$325,112
52	Next 16,500	132,005	0	132,005		$0.5571	$0.0930	$0.0354	$0.6855	$90,489	$0.0000	$0	$0.0000	$0	$0.6855	$90,489
53	Next 33,000	27,359	0	27,359		$0.1857	$0.0800	$0.0354	$0.3011	$8,238	$0.0000	$0	$0.0000	$0	$0.3011	$8,238
54	Over 60,000	0	0	0		$0.0000	$0.0500	$0.0354	$0.0854	$0	$0.0000	$0	$0.0000	$0	$0.0854	$0
55	DTs - Winter	1,064,185	0	1,064,185												
56	First 1,500	446,177	0	446,177		$1.1141	$0.3000	$0.0354	$1.4495	$646,734	$0.0000	$0	$0.0000	$0	$1.4495	$646,734
57	Next 1,500	320,140	0	320,140		$0.7428	$0.2000	$0.0354	$0.9782	$313,161	$0.0000	$0	$0.0000	$0	$0.9782	$313,161
58	Next 7,500	298,102	0	298,102		$0.5571	$0.1100	$0.0354	$0.7025	$209,417	$0.0000	$0	$0.0000	$0	$0.7025	$209,417
59	Next 16,500	156,628	0	156,628		$0.3714	$0.0930	$0.0354	$0.4998	$78,283	$0.0000	$0	$0.0000	$0	$0.4998	$78,283
60	Next 33,000	2,973	0	2,973		$0.1857	$0.0800	$0.0354	$0.3011	$895	$0.0000	$0	$0.0000	$0	$0.3011	$895
61	Over 60,000	0	0	0		$0.0000	$0.0500	$0.0354	$0.0854	$0	$0.0000	$0	$0.0000	$0	$0.0854	$0
62	DTs - Summer	1,224,020	0	1,224,020												

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 35 of 45

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 36 of 45

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

PROPOSED REVENUE CALCULATIONS

Line No.	(dekatherms) Rate Schedule	(a) Test Period Actual	(b) Normalized Adjustment	(c) Proforma Dekatherms	(d) Proforma Bills	(e) Proposed Margin Rate	(f) Proposed COG Demand Rate	(g) Proposed COG Commodity Rate	(h) Sub-total Proposed Rates	(i) Sub-total Proposed Revenue	(j) Proposed Special Decrement Rate	(k) Proposed Special Decrement Revenue	(l) Proposed CNG Tax Decrement Rate	(m) Proposed CNG Tax Decrement Revenue	(n) Total Proposed Rates	(o) Total Proposed Revenue
63	**Interruptible Service - Sales 204**															
64	Bills	190			190	$ 250.00			$ 250.00	$47,500					$ 250.00	$47,500
65	First 1,500	106,590	0	106,590		$1.8569	$0.7500	$2.0354	$4.6423	$494,823	$0.0000	$0	$0.0000	$0	$4.6423	$494,823
66	Next 1,500	84,562	0	84,562		$1.2998	$0.6600	$2.0354	$3.9952	$337,842	$0.0000	$0	$0.0000	$0	$3.9952	$337,842
67	Next 7,500	123,792	0	123,792		$0.9285	$0.6000	$2.0354	$3.5639	$441,182	$0.0000	$0	$0.0000	$0	$3.5639	$441,182
68	Next 16,500	84,788	0	84,788		$0.5571	$0.5000	$2.0354	$3.0925	$262,207	$0.0000	$0	$0.0000	$0	$3.0925	$262,207
69	Next 33,000	4,914	0	4,914		$0.1857	$0.3500	$2.0354	$2.5711	$12,634	$0.0000	$0	$0.0000	$0	$2.5711	$12,634
70	Over 60,000	0	0	0		$0.0000	$0.2500	$2.0354	$2.2854	$0	$0.0000	$0	$0.0000	$0	$2.2854	$0
71	DTs - Winter	404,646	0	404,646												
72	First 1,500	151,322	0	151,322		$1.1141	$0.7500	$2.0354	$3.8995	$590,080	$0.0000	$0	$0.0000	$0	$3.8995	$590,080
73	Next 1,500	106,925	0	106,925		$0.7428	$0.6600	$2.0354	$3.4382	$367,630	$0.0000	$0	$0.0000	$0	$3.4382	$367,630
74	Next 7,500	158,405	0	158,405		$0.5571	$0.6000	$2.0354	$3.1925	$505,708	$0.0000	$0	$0.0000	$0	$3.1925	$505,708
75	Next 16,500	94,654	0	94,654		$0.3714	$0.5000	$2.0354	$2.9068	$275,140	$0.0000	$0	$0.0000	$0	$2.9068	$275,140
76	Next 33,000	0	0	0		$0.1857	$0.3500	$2.0354	$2.5711	$0	$0.0000	$0	$0.0000	$0	$2.5711	$0
77	Over 60,000	0	0	0		$0.0000	$0.2500	$2.0354	$2.2854	$0	$0.0000	$0	$0.0000	$0	$2.2854	$0
78	DTs - Summer	511,306	0	511,306												
79	**Interruptible Service - Transportation 214**															
80	Bills	456			456	$ 250.00			$ 250.00	$114,000					$ 250.00	$114,000
81	First 1,500	278,346	0	278,346		$1.8569	$0.4500	$0.0354	$2.3423	$651,970	$0.0000	$0	$0.0000	$0	$2.3423	$651,970
82	Next 1,500	247,809	0	247,809		$1.2998	$0.3000	$0.0354	$1.6352	$405,217	$0.0000	$0	$0.0000	$0	$1.6352	$405,217
83	Next 7,500	689,953	0	689,953		$0.9285	$0.2500	$0.0354	$1.2139	$837,534	$0.0000	$0	$0.0000	$0	$1.2139	$837,534
84	Next 16,500	446,145	0	446,145		$0.5571	$0.1250	$0.0354	$0.7175	$320,109	$0.0000	$0	$0.0000	$0	$0.7175	$320,109
85	Next 33,000	5,933	0	5,933		$0.1857	$0.1200	$0.0354	$0.3411	$2,024	$0.0000	$0	$0.0000	$0	$0.3411	$2,024
86	Over 60,000	0	0	0		$0.0000	$0.0500	$0.0354	$0.0854	$0	$0.0000	$0	$0.0000	$0	$0.0854	$0
87	DTs - Winter	1,668,186	0	1,668,186												
88	First 1,500	393,394	0	393,394		$1.1141	$0.4500	$0.0354	$1.5995	$629,234	$0.0000	$0	$0.0000	$0	$1.5995	$629,234
89	Next 1,500	332,269	0	332,269		$0.7428	$0.3000	$0.0354	$1.0782	$358,252	$0.0000	$0	$0.0000	$0	$1.0782	$358,252
90	Next 7,500	786,618	0	786,618		$0.5571	$0.2500	$0.0354	$0.8425	$662,726	$0.0000	$0	$0.0000	$0	$0.8425	$662,726
91	Next 16,500	404,672	0	404,672		$0.3714	$0.1250	$0.0354	$0.5318	$215,205	$0.0000	$0	$0.0000	$0	$0.5318	$215,205
92	Next 33,000	0	0	0		$0.1857	$0.1200	$0.0354	$0.3411	$0	$0.0000	$0	$0.0000	$0	$0.3411	$0
93	Over 60,000	0	0	0		$0.0000	$0.0500	$0.0354	$0.0854	$0	$0.0000	$0	$0.0000	$0	$0.0854	$0
94	DTs - Summer	1,916,953	0	1,916,953												
		TOTAL LARGE GENERAL														
95	**Total Bills**	**1,503**			**1,503**											
96	**Total Demand**	**196,215**			**196,215**											
97	**Total DTs**	**7,662,130**	**0**	**7,662,130**												
										$15,576,288		**$0**		**$0**		**$15,576,288**

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

PROPOSED REVENUE CALCULATIONS

Line No.	Rate Schedule	(dekatherms) (a) Test Period Actual	(b) Normalized Adjustment	(c) Proforma Dekatherms	(d) Proforma Bills	(e) Proposed Margin Rate	(f) Proposed COG Demand Rate	(g) Proposed COG Commodity Rate	(h) Sub-total Proposed Rates	(i) Sub-total Proposed Revenue	(j) Proposed Special Decrement Rate	(k) Proposed Special Decrement Revenue	(l) Proposed CNG Tax Decrement Rate	(m) Proposed CNG Tax Decrement Revenue	(n) Total Proposed Rates	(o) Total Proposed Revenue
98	**Outdoor Gaslight Service - Rate 205**															
99	Fixtures	24	0	24		$ 15.00			$ 15.00	$360					$ 15.00	$360
100	DTs - Winter	16	0	16												
101	DTs - Summer	22	0	22												
102	**Annual Revenues From Special Contracts**									$ 8,533,854						$ 8,533,854
	TOTAL ALL RATE SCHEDULES															
103	**TOTAL BILLS**	**1,787,534**			**1,787,534**											
104	**TOTAL WINTER DTs**	**12,446,916**	**800,931**	**13,247,847**												
105	**TOTAL SUMMER DTs**	**7,814,363**	**101,213**	**7,915,576**												
106	**ANNUAL TOTAL DTs**	**20,261,279**	**902,144**	**21,163,423**						**$ 156,080,121** 2/		**$ -**		**$ (112,378)**		**$ 155,967,743**
107	**TOTAL SALES DTs**	**14,387,935**	**902,144**	**15,290,079**												
108	**TOTAL TRANSPORTATION DTs**	**5,873,344**	**0**	**5,873,344**												
109	**ANNUAL TOTAL DTs**	**20,261,279**	**902,144**	**21,163,423**												

1/ *The rates convert 1.26 therms to 1 GGE.*

2/ *Schedule 7 page 1 of 5 in column 6 indicates that Piedmont's proposed total Operating Revenues from the Sale and Transportation of Gas be $156,080,721. The difference between this amount and the Sub-total Proposed Revenue reflected in Column (I) above is due to rounding.*

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 37 of 45

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 38 of 45

SCHEDULE 10

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 39 of 45

Docket No. 2020-7-G

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

REVENUE RECONCILIATION

		RSA Proposed Revenues with Billing Rates Effective November 2020											Revenue Changes				Billing Rates	
		(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)	(n)	(o)	(p)	(q)	(r)
Line No.		Margin Rates (dts)	Margin Revenue	COG Demand Rates (dts)	COG Demand Revenue	COG Commodity Rates (dts)	COG Commodity Revenue	Sub-total Annual Revenue	Special Decrement Rates (dts)	Special Decrement Revenue	CNG Tax Decrement Rates (dts)	CNG Tax Decrement Revenue	Total Annual Revenue	Margin Revenue Change	COG Demand Revenue Change	Special Decrement Change	Total Revenue Change	Calculated Total Billing Rates (dts)	Calculated Total Billing Rates (th) 2/
1	**Residential Service - 201**																		
2	Monthly Charge - Winter	$ 10.00	$ 6,775,360					$ 6,775,360					$ 6,775,360	$ -			$ -	$ 10.00	$ 10.00
3	Monthly Charge - Summer	$ 8.00	$ 7,459,544					$ 7,459,544					$ 7,459,544	$ -			$ -	$ 8.00	$ 8.00
4	Winter (Nov.-Mar.)	$ 5.5953	$ 33,447,154	$ 1.5504	$ 9,267,862	$ 2.0354	$ 12,167,057	$ 54,882,073	$ -	$ -	$ -	$ -	$ 54,882,073	$ 7,992,216	$ (1,303,144)	$ 598,370	$ 7,287,442	$ 9.1811	$ 0.91811
5	Summer (Apr.-Oct.)	$ 4.9447	$ 8,523,194	$ 1.5504	$ 2,672,429	$ 2.0354	$ 3,508,425	$ 14,704,048	$ -	$ -	$ -	$ -	$ 14,704,048	$ 2,036,555	$ (375,767)	$ 172,543	$ 1,833,331	$ 8.5305	$ 0.85305
6	**Small General Service - 202**																		
7	Monthly Charge	$ 22.00	$ 3,849,164					$ 3,849,164					$ 3,849,164	$ -			$ -	$ 22.00	$ 22.00
8	Winter (Nov.-Mar.)	$ 4.3607	$ 13,957,934	$ 1.3079	$ 4,186,388	$ 2.0354	$ 6,515,004	$ 24,659,325	$ -	$ -	$ -	$ -	$ 24,659,325	$ 3,021,279	$ (620,644)	$ 218,298	$ 2,618,933	$ 7.7040	$ 0.77040
9	Summer (Apr.-Oct.)	$ 4.2045	$ 6,892,904	$ 1.3079	$ 2,144,186	$ 2.0354	$ 3,336,857	$ 12,373,946	$ -	$ -	$ -	$ -	$ 12,373,946	$ 1,492,028	$ (317,882)	$ 111,808	$ 1,285,954	$ 7.5478	$ 0.75478
10	**Medium General Service - 252**																		
11	Monthly Charge	$ 75.00	$ 81,750					$ 81,750					$ 81,750	$ -			$ -	$ 75.00	$ 75.00
12	Winter (Nov.-Mar.)	$ 4.3607	$ 2,197,980	$ 1.0499	$ 529,195	$ 2.0354	$ 1,025,929	$ 3,753,104	$ -	$ -	$ -	$ -	$ 3,753,104	$ 475,766	$ (46,574)	$ 34,376	$ 463,568	$ 7.4460	$ 0.74460
13	Summer (Apr.-Oct.)	$ 4.2045	$ 1,796,200	$ 1.0499	$ 448,527	$ 2.0354	$ 869,541	$ 3,114,268	$ -	$ -	$ -	$ -	$ 3,114,268	$ 388,803	$ (39,474)	$ 29,136	$ 378,464	$ 7.2898	$ 0.72898
14	**Natural Gas Vehicle Fuel Service - 242**																		
15	Winter (Nov.-Mar.)	$ 3.5263	$ 38,356	$ 0.6335	$ 6,891	$ 2.0354	$ 22,139	$ 67,385	$ -	$ -	$ (3.9683)	$ (43,163)	$ 24,222	$ 8,302	$ (940)	$ 742	$ 8,104	$ 2.2269	$ 0.22269
16	Summer (Apr.-Oct.)	$ 3.5263	$ 61,506	$ 0.6335	$ 11,050	$ 2.0354	$ 35,501	$ 108,057	$ -	$ -	$ (3.9683)	$ (69,215)	$ 38,842	$ 13,313	$ (1,507)	$ 1,190	$ 12,996	$ 2.2269	$ 0.22269
17	Fuel Rider	$ 5.0000	$ 141,595					$ 141,595					$ 141,595					$ 5.0000	$ 0.50000
18	**Large General Service - Sales 203**																		
19	Monthly Charge	$ 250.00	$ 80,000					$ 80,000					$ 80,000	$ -	$ -	$ -	$ -	$ 250.00	$ 250.00
20	Demand DT's	$ 5.0000	$ 287,800	$ 6.2500	$ 359,750			$ 647,550					$ 647,550	$ -	$ 14,390	$ -	$ 14,390	$ 11.2500	$ 1.12500
21	Winter DT's																		
22	First 1,500	$ 1.8569	$ 336,038	$ 0.6000	$ 108,580	$ 2.0354	$ 368,340	$ 812,958	$ -	$ -	$ -	$ -	$ 812,958	$ -	$ 8,144	$ 3,384	$ 11,528	$ 4.4923	$ 0.44923
23	Next 1,500	$ 1.2998	$ 162,709	$ 0.4600	$ 57,583	$ 2.0354	$ 254,791	$ 475,083	$ -	$ -	$ -	$ -	$ 475,083	$ -	$ 626	$ 2,341	$ 2,967	$ 3.7952	$ 0.37952
24	Next 7,500	$ 0.9285	$ 101,060	$ 0.3560	$ 38,748	$ 2.0354	$ 221,537	$ 361,345	$ -	$ -	$ -	$ -	$ 361,345	$ -	$ 653	$ 2,035	$ 2,688	$ 3.3199	$ 0.33199
25	Next 16,500	$ 0.5571	$ 1,301	$ 0.3500	$ 817	$ 2.0354	$ 4,753	$ 6,871	$ -	$ -	$ -	$ -	$ 6,871	$ -	$ 234	$ 44	$ 277	$ 2.9425	$ 0.29425
26	Next 33,000	$ 0.1857	$ -	$ 0.1500	$ -	$ 2.0354	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2.3711	$ 0.23711
27	Over 60,000	$ -	$ -	$ 0.0500	$ -	$ 2.0354	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2.0854	$ 0.20854
28	Summer DT's																		
29	First 1,500	$ 1.1141	$ 255,434	$ 0.6000	$ 137,564	$ 2.0354	$ 466,664	$ 859,663	$ -	$ -	$ -	$ -	$ 859,663	$ -	$ 10,317	$ 4,287	$ 14,605	$ 3.7495	$ 0.37495
30	Next 1,500	$ 0.7428	$ 103,959	$ 0.4600	$ 64,380	$ 2.0354	$ 284,866	$ 453,206	$ -	$ -	$ -	$ -	$ 453,206	$ -	$ 700	$ 2,617	$ 3,317	$ 3.2382	$ 0.32382
31	Next 7,500	$ 0.5571	$ 48,067	$ 0.3560	$ 30,716	$ 2.0354	$ 175,614	$ 254,397	$ -	$ -	$ -	$ -	$ 254,397	$ -	$ 518	$ 1,613	$ 2,131	$ 2.9485	$ 0.29485
32	Next 16,500	$ 0.3714	$ -	$ 0.3500	$ -	$ 2.0354	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2.7568	$ 0.27568
33	Next 33,000	$ 0.1857	$ -	$ 0.1500	$ -	$ 2.0354	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2.3711	$ 0.23711
34	Over 60,000	$ -	$ -	$ 0.0500	$ -	$ 2.0354	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2.0854	$ 0.20854
35	**Large General Service - Transportation 213**																		
36	Monthly Charge	$ 250.00	$ 134,250					$ 134,250					$ 134,250	$ -	$ -	$ -	$ -	$ 250.00	$ 250.00
37	Demand DT's	$ 5.0000	$ 693,275	$ 3.2500	$ 450,629			$ 1,143,904					$ 1,143,904	$ -	$ (34,664)	$ -	$ (34,664)	$ 8.2500	$ 0.82500
38	Standby DT's	$ -	$ -	$ 4.5000	$ -			$ -					$ -	$ -	$ -	$ -	$ -	$ 4.5000	$ 0.45000
39	Winter DT's																		
40	First 1,500	$ 1.8569	$ 620,010	$ 0.3000	$ 100,169	$ 0.0354	$ 11,820	$ 731,998	$ -	$ -	$ -	$ -	$ 731,998	$ -	$ (16,695)	$ 6,244	$ (10,451)	$ 2.1923	$ 0.21923
41	Next 1,500	$ 1.2998	$ 348,588	$ 0.2000	$ 53,637	$ 0.0354	$ 9,494	$ 411,719	$ -	$ -	$ -	$ -	$ 411,719	$ -	$ (8,046)	$ 5,015	$ (3,031)	$ 1.5352	$ 0.15352
42	Next 7,500	$ 0.9285	$ 281,094	$ 0.1100	$ 33,301	$ 0.0354	$ 10,717	$ 325,112	$ -	$ -	$ -	$ -	$ 325,112	$ -	$ (12,110)	$ 5,661	$ (6,448)	$ 1.0739	$ 0.10739
43	Next 16,500	$ 0.5571	$ 73,540	$ 0.0930	$ 12,276	$ 0.0354	$ 4,673	$ 90,489	$ -	$ -	$ -	$ -	$ 90,489	$ -	$ (924)	$ 2,468	$ 1,544	$ 0.6855	$ 0.06855
44	Next 33,000	$ 0.1857	$ 5,081	$ 0.0800	$ 2,189	$ 0.0354	$ 969	$ 8,238	$ -	$ -	$ -	$ -	$ 8,238	$ -	$ -	$ 512	$ 512	$ 0.3011	$ 0.03011
45	Over 60,000	$ -	$ -	$ 0.0500	$ -	$ 0.0354	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 0.0854	$ 0.00854
46	Summer DT's																		
47	First 1,500	$ 1.1141	$ 497,086	$ 0.3000	$ 133,853	$ 0.0354	$ 15,795	$ 646,734	$ -	$ -	$ -	$ -	$ 646,734	$ -	$ (22,309)	$ 8,344	$ (13,965)	$ 1.4495	$ 0.14495
48	Next 1,500	$ 0.7428	$ 237,800	$ 0.2000	$ 64,028	$ 0.0354	$ 11,333	$ 313,161	$ -	$ -	$ -	$ -	$ 313,161	$ -	$ (9,604)	$ 5,987	$ (3,618)	$ 0.9782	$ 0.09782
49	Next 7,500	$ 0.5571	$ 166,073	$ 0.1100	$ 32,791	$ 0.0354	$ 10,553	$ 209,417	$ -	$ -	$ -	$ -	$ 209,417	$ -	$ (11,924)	$ 5,575	$ (6,350)	$ 0.7025	$ 0.07025
50	Next 16,500	$ 0.3714	$ 58,172	$ 0.0930	$ 14,566	$ 0.0354	$ 5,545	$ 78,283	$ -	$ -	$ -	$ -	$ 78,283	$ -	$ (1,096)	$ 2,929	$ 1,833	$ 0.4998	$ 0.04998
51	Next 33,000	$ 0.1857	$ 552	$ 0.0800	$ 238	$ 0.0354	$ 105	$ 895	$ -	$ -	$ -	$ -	$ 895	$ -	$ -	$ 56	$ 56	$ 0.3011	$ 0.03011
52	Over 60,000	$ -	$ -	$ 0.0500	$ -	$ 0.0354	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 0.0854	$ 0.00854

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 40 of 45

Docket No. 2020-7-G

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

REVENUE RECONCILIATION

Line No.		RSA Proposed Revenues with Billing Rates Effective November 2020												Revenue Changes				Billing Rates	
		(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)	(n)	(o)	(p)	(q)	(r)
		Margin Rates (dts)	Margin Revenue	COG Demand Rates (dts)	COG Demand Revenue	COG Commodity Rates (dts)	COG Commodity Revenue	Sub-total Annual Revenue	Special Decrement Rates (dts)	Special Decrement Revenue	CNG Tax Decrement Rates (dts)	CNG Tax Decrement Revenue	Total Annual Revenue	Margin Revenue Change	COG Demand Revenue Change	Special Decrement Change	Total Revenue Change	Calculated Total Billing Rates (dts)	Calculated Total Billing Rates (th) 2/
53	**Interruptible Service - Sales 204**																		
54	Monthly Charge	$ 250.00	$ 47,500					$ 47,500					$ 47,500	$ -	$ -	$ -	$ -	$ 250.00	$ 250.00
55	Winter DT's																		
56	First 1,500	$ 1.8569	$ 197,927	$ 0.7500	$ 79,943	$ 2.0354	$ 216,953	$ 494,823	$ -	$ -	$ -	$ -	$ 494,823	$ -	$ (10,659)	$ 1,993	$ (8,666)	$ 4.6423	$ 0.46423
57	Next 1,500	$ 1.2998	$ 109,914	$ 0.6600	$ 55,811	$ 2.0354	$ 172,117	$ 337,842	$ -	$ -	$ -	$ -	$ 337,842	$ -	$ (7,611)	$ 1,581	$ (6,029)	$ 3.9952	$ 0.39952
58	Next 7,500	$ 0.9285	$ 114,941	$ 0.6000	$ 74,275	$ 2.0354	$ 251,966	$ 441,182	$ -	$ -	$ -	$ -	$ 441,182	$ -	$ (12,379)	$ 2,315	$ (10,064)	$ 3.5639	$ 0.35639
59	Next 16,500	$ 0.5571	$ 47,235	$ 0.5000	$ 42,394	$ 2.0354	$ 172,578	$ 262,207	$ -	$ -	$ -	$ -	$ 262,207	$ -	$ (678)	$ 1,586	$ 907	$ 3.0925	$ 0.30925
60	Next 33,000	$ 0.1857	$ 913	$ 0.3500	$ 1,720	$ 2.0354	$ 10,002	$ 12,634	$ -	$ -	$ -	$ -	$ 12,634	$ -	$ (491)	$ 92	$ (400)	$ 2.5711	$ 0.25711
61	Over 60,000	$ -	$ -	$ 0.2500	$ -	$ 2.0354	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2.2854	$ 0.22854
62	Summer DT's																		
63	First 1,500	$ 1.1141	$ 168,588	$ 0.7500	$ 113,492	$ 2.0354	$ 308,001	$ 590,080	$ -	$ -	$ -	$ -	$ 590,080	$ -	$ (15,132)	$ 2,830	$ (12,302)	$ 3.8995	$ 0.38995
64	Next 1,500	$ 0.7428	$ 79,424	$ 0.6600	$ 70,571	$ 2.0354	$ 217,635	$ 367,630	$ -	$ -	$ -	$ -	$ 367,630	$ -	$ (9,623)	$ 2,000	$ (7,624)	$ 3.4382	$ 0.34382
65	Next 7,500	$ 0.5571	$ 88,247	$ 0.6000	$ 95,043	$ 2.0354	$ 322,418	$ 505,708	$ -	$ -	$ -	$ -	$ 505,708	$ -	$ (15,841)	$ 2,962	$ (12,878)	$ 3.1925	$ 0.31925
66	Next 16,500	$ 0.3714	$ 35,155	$ 0.5000	$ 47,327	$ 2.0354	$ 192,659	$ 275,140	$ -	$ -	$ -	$ -	$ 275,140	$ -	$ (757)	$ 1,770	$ 1,013	$ 2.9068	$ 0.29068
67	Next 33,000	$ 0.1857	$ -	$ 0.3500	$ -	$ 2.0354	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2.2711	$ 0.25711
68	Over 60,000	$ -	$ -	$ 0.2500	$ -	$ 2.0354	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2.2854	$ 0.22854
69	**Interruptible Service - Transportation 214**																		
70	Monthly Charge	$ 250.00	$ 114,000					$ 114,000					$ 114,000	$ -	$ -	$ -	$ -	$ 250.00	$ 250.00
71	Winter DT's																		
72	First 1,500	$ 1.8569	$ 516,861	$ 0.4500	$ 125,256	$ 0.0354	$ 9,853	$ 651,970	$ -	$ -	$ -	$ -	$ 651,970	$ -	$ -	$ 5,205	$ 5,205	$ 2.3423	$ 0.23423
73	Next 1,500	$ 1.2998	$ 322,102	$ 0.3000	$ 74,343	$ 0.0354	$ 8,772	$ 405,217	$ -	$ -	$ -	$ -	$ 405,217	$ -	$ (12,390)	$ 4,634	$ (7,756)	$ 1.6352	$ 0.16352
74	Next 7,500	$ 0.9285	$ 640,621	$ 0.2500	$ 172,488	$ 0.0354	$ 24,424	$ 837,534	$ -	$ -	$ -	$ -	$ 837,534	$ -	$ (34,498)	$ 12,902	$ (21,596)	$ 1.2139	$ 0.12139
75	Next 16,500	$ 0.5571	$ 248,547	$ 0.1250	$ 55,768	$ 0.0354	$ 15,794	$ 320,109	$ -	$ -	$ -	$ -	$ 320,109	$ -	$ (9,815)	$ 8,343	$ (1,472)	$ 0.7175	$ 0.07175
76	Next 33,000	$ 0.1857	$ 1,102	$ 0.1200	$ 712	$ 0.0354	$ 210	$ 2,024	$ -	$ -	$ -	$ -	$ 2,024	$ -	$ -	$ 111	$ 111	$ 0.3411	$ 0.03411
77	Over 60,000	$ -	$ -	$ 0.0500	$ -	$ 0.0354	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 0.0854	$ 0.00854
78	Summer DT's																		
79	First 1,500	$ 1.1141	$ 438,280	$ 0.4500	$ 177,027	$ 0.0354	$ 13,926	$ 629,234	$ -	$ -	$ -	$ -	$ 629,234	$ -	$ -	$ 7,356	$ 7,356	$ 1.5995	$ 0.15995
80	Next 1,500	$ 0.7428	$ 246,809	$ 0.3000	$ 99,681	$ 0.0354	$ 11,762	$ 358,252	$ -	$ -	$ -	$ -	$ 358,252	$ -	$ (16,613)	$ 6,213	$ (10,400)	$ 1.0782	$ 0.10782
81	Next 7,500	$ 0.5571	$ 438,225	$ 0.2500	$ 196,655	$ 0.0354	$ 27,846	$ 662,726	$ -	$ -	$ -	$ -	$ 662,726	$ -	$ (39,331)	$ 14,710	$ (24,621)	$ 0.8425	$ 0.08425
82	Next 16,500	$ 0.3714	$ 150,295	$ 0.1250	$ 50,584	$ 0.0354	$ 14,325	$ 215,205	$ -	$ -	$ -	$ -	$ 215,205	$ -	$ (8,903)	$ 7,567	$ (1,335)	$ 0.5318	$ 0.05318
83	Next 33,000	$ 0.1857	$ -	$ 0.1200	$ -	$ 0.0354	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 0.3411	$ 0.03411
84	Over 60,000	$ -	$ -	$ 0.0500	$ -	$ 0.0354	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 0.0854	$ 0.00854
85	**Outdoor Gaslight Service - Rate 205**																		
86	Monthly Charge	$ 15.00	$ 360					$ 360					$ 360	$ -	$ -	$ -	$ -	$ 15.00	$ 15.00
87	**Annual Revenues From Special Contracts**		$ 8,400,105		$ 102,340		$ 31,408	$ 8,533,854					$ 8,533,854	$ -	$ -	$ -	$ -		
88	**Total Revenues by Rate Component**		$ 102,121,678		$ 22,597,769		$ 31,360,674	**$ 156,080,121**		$ -		$ (112,378)	**$ 155,967,743**	$ 15,428,263	$ (2,982,444)	$ 1,309,743	$ 13,755,562		
89													**Revenue increase (decrease) per Schedule 7 (page 1 of 5) of this filing:**	$ 15,428,794	$ (2,982,375)	-	$ 12,446,419		
90													**Revenue increase (decrease) per removal of Special Decrement:**	-	-	1,309,743	$ 1,309,743		
91													**Total (Sum of Lines 89 thru 90):**	$ 15,428,794	$ (2,982,375)	$ 1,309,743	$ 13,756,162		
92													**Variances (Line 88 - Line 91):**	$ (531)	$ (69)	$ -	$ (600) 1/		

1/ Schedule 7, Column 6 of this filing indicates that Piedmont's Total Operating Revenue from the Sale and Transportation of Gas should be $156,080,721.
The reconciliation schedule above demonstrates that the rates would yield $156,080,121 in Total Operating Revenue from the Sale and Transportation of Gas (see column (g), which does not include the CNG Tax Decrement). The $600 difference is due to rounding.

2/ The rates in Column (q) above are calculated as the sum of the rate components shown in Columns (a) + (c) + (e) + (h) + (j). The volumetric rates in Column (r) are the same as those in Column (q), but on a per therm basis instead of on a per dekatherm basis.

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 41 of 45

SCHEDULE 11

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 42 of 45

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

ALLOCATION OF FIXED GAS COST (COG DEMAND)

Line No.	Rate Schedule	(dekatherms) (a) Proforma Dekatherms	(b) Billing Demand Dekatherms	(c) Proposed Fixed Gas Cost Rate	(d) Proposed Fixed Gas Cost Revenue	(e) Fixed Gas Cost Allocation Factor
1	**Residential Service - 201**					
2	DTs - Winter	5,977,723		$1.5504	$9,267,862	41.01%
3	DTs - Summer	1,723,703		$1.5504	$2,672,429	11.83%
4	**Total DTs**	**7,701,426**			**$11,940,291**	**52.84%**
5	**Small General Service - 202**					
6	DTs - Winter	3,200,847		$1.3079	$4,186,388	18.53%
7	DTs - Summer	1,639,411		$1.3079	$2,144,186	9.49%
8	**Medium General Service - 252**					
9	DTs - Winter	504,043		$1.0499	$529,195	2.34%
10	DTs - Summer	427,209		$1.0499	$448,527	1.98%
11	**Natural Gas Vehicle Fuel Service - 242**					
12	DTs - Winter	10,877		$0.6335	$6,891	0.03%
13	DTs - Summer	17,442		$0.6335	$11,050	0.05%
14	**Experimental Motor Vehicle Fuel Service - 243**					
15	Facilities Charge	*reflected in customer's qualifying rate schedule*				
16	Winter (Nov.-Mar.)	*reflected in customer's qualifying rate schedule*				
17	Summer (Apr.-Oct.)	*reflected in customer's qualifying rate schedule*				
18	**Total DTs**	**5,799,829**			**$7,326,235**	**32.42%**
19	**Large General Service - Sales 203**					
20	Demand DTs		57,560	$6.2500	$359,750	1.59%
21	First 1,500	180,967		$0.6000	$108,580	0.48%
22	Next 1,500	125,180		$0.4600	$57,583	0.25%
23	Next 7,500	108,842		$0.3560	$38,748	0.17%
24	Next 16,500	2,335		$0.3500	$817	0.00%
25	Next 33,000	0		$0.1500	$0	0.00%
26	Over 60,000	0		$0.0500	$0	0.00%
27	DTs - Winter	417,324				
28	First 1,500	229,274		$0.6000	$137,564	0.61%
29	Next 1,500	139,956		$0.4600	$64,380	0.28%
30	Next 7,500	86,280		$0.3560	$30,716	0.14%
31	Next 16,500	0		$0.3500	$0	0.00%
32	Next 33,000	0		$0.1500	$0	0.00%
33	Over 60,000	0		$0.0500	$0	0.00%
34	DTs - Summer	455,510				
35	**Large General Service - Transportation 213**					
36	Demand DTs		138,655	$3.2500	$450,629	1.99%
37	Standby DTs		0	$4.5000	$0	0.00%
38	First 1,500	333,895		$0.3000	$100,169	0.44%
39	Next 1,500	268,186		$0.2000	$53,637	0.24%
40	Next 7,500	302,740		$0.1100	$33,301	0.15%
41	Next 16,500	132,005		$0.0930	$12,276	0.05%
42	Next 33,000	27,359		$0.0800	$2,189	0.01%
43	Over 60,000	0		$0.0500	$0	0.00%
44	DTs - Winter	1,064,185				
45	First 1,500	446,177		$0.3000	$133,853	0.59%
46	Next 1,500	320,140		$0.2000	$64,028	0.28%
47	Next 7,500	298,102		$0.1100	$32,791	0.15%
48	Next 16,500	156,628		$0.0930	$14,566	0.06%
49	Next 33,000	2,973		$0.0800	$238	0.00%
50	Over 60,000	0		$0.0500	$0	0.00%
51	DTs - Summer	1,224,020				

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 43 of 45

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

ALLOCATION OF FIXED GAS COST (COG DEMAND)

Line No.	(dekatherms) Rate Schedule	(a) Proforma Dekatherms	(b) Billing Demand Dekatherms	(c) Proposed Fixed Gas Cost Rate	(d) Proposed Fixed Gas Cost Revenue	(e) Fixed Gas Cost Allocation Factor
52	**Interruptible Service - Sales 204**					
53	First 1,500	106,590		$0.7500	$79,943	0.35%
54	Next 1,500	84,562		$0.6600	$55,811	0.25%
55	Next 7,500	123,792		$0.6000	$74,275	0.33%
56	Next 16,500	84,788		$0.5000	$42,394	0.19%
57	Next 33,000	4,914		$0.3500	$1,720	0.01%
58	Over 60,000	0		$0.2500	$0	0.00%
59	DTs - Winter	404,646				
60	First 1,500	151,322		$0.7500	$113,492	0.50%
61	Next 1,500	106,925		$0.6600	$70,571	0.31%
62	Next 7,500	158,405		$0.6000	$95,043	0.42%
63	Next 16,500	94,654		$0.5000	$47,327	0.21%
64	Next 33,000	0		$0.3500	$0	0.00%
65	Over 60,000	0		$0.2500	$0	0.00%
66	DTs - Summer	511,306				
67	**Interruptible Service - Transportation 214**					
68	First 1,500	278,346		$0.4500	$125,256	0.55%
69	Next 1,500	247,809		$0.3000	$74,343	0.33%
70	Next 7,500	689,953		$0.2500	$172,488	0.76%
71	Next 16,500	446,145		$0.1250	$55,768	0.25%
72	Next 33,000	5,933		$0.1200	$712	0.00%
73	Over 60,000	0		$0.0500	$0	0.00%
74	DTs - Winter	1,668,186				
75	First 1,500	393,394		$0.4500	$177,027	0.78%
76	Next 1,500	332,269		$0.3000	$99,681	0.44%
77	Next 7,500	786,618		$0.2500	$196,655	0.87%
78	Next 16,500	404,672		$0.1250	$50,584	0.22%
79	Next 33,000	0		$0.1200	$0	0.00%
80	Over 60,000	0		$0.0500	$0	0.00%
81	DTs - Summer	1,916,953				
82	**Total Billing Demand**		**196,215**			
83	**Total DTs**	**7,662,130**				
84					**$3,228,903**	**14.29%**
85	**Special Contracts**				$ 102,340	0.45%
86				**FIXED GAS COST REVENUE**	**$ 22,597,769**	**100.00%**

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 44 of 45

SCHEDULE 12

Piedmont Natural Gas Company, Inc.
Quarterly Rate Stabilization Filing
12-Months Ending March 31, 2020

WNA Factors

Line No.		(a) WNA "R" Value ($/therm)	(b) WNA Heat Factor (therms/HDD)	(c) WNA Base Factor (therms/mo.)
1	Residential Service - 201	0.55953	0.14954	9.43430
2	Small General Service - 202	0.43607	0.58810	125.82592
3	Medium General Service - 252	0.43607	9.64232	6102.11651

ELECTRONICALLY FILED - 2020 June 15 1:57 PM - SCPSC - Docket # 2020-7-G - Page 45 of 45

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 1 of 15

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August 30, 2019

VIA ELECTRONIC FILING

Ms. Jocelyn G. Boyd
Chief Clerk and Administrator
The Public Service Commission of South Carolina
Synergy Business Park
101 Executive Center Drive
Columbia, South Carolina 29210

Re: Docket No. 2006-227-G

Dear Ms. Boyd:

Enclosed is the uarterly Commission Report of Piedmont Natural Gas company, Inc. for the quarter ended June 30, 2019.

If you have any questions regarding this matter, you may reach me at the number shown above.

Sincerely,

/s/ Jasmine . Gardner
Jasmine . Gardner

Enclosures

cc: Bruce Barkley
Pia Powers
Jim Jeffries
Jenny Furr

STATE OF SOUTH CAROLINA)
)

(Caption of Case)

Piedmont Natural Gas Company, Incorporated's Financial Monthly Reports and Quarterly Reports)
)
)
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)
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)
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)

BEFORE THE
PUBLIC SERVICE COMMISSION OF SOUTH CAROLINA

COVER SHEET

DOCKET/NDI NUMBER: 2006 - 227 - G

(Please type or print)

Submitted by: Jasmine Gardner
SC Bar Number: 102168
Address: 201 N. Tryon Street
Suite 3000
Charlotte, NC 28202
Telephone: 704 343-2262
Fax:
Other:
Email: jgardner@mcguirewoods.com

NOTE: The cover sheet and information contained herein neither replaces nor supplements the filing and service of pleadings or other papers as required by law. This form is required for use by the Public Service Commission of South Carolina for the purpose of docketing and must be filled out completely.

DOCKETING INFORMATION (Check all that apply)

☐ **Emergency Relief demanded in petition**

☐ **Request for item to be placed on Commission's Agenda expeditiously**

☐ **Other:**

INDUSTRY (Check one)

- ☐ Electric
- ☐ Electric/Gas
- ☐ Electric/Telecommunications
- ☐ Electric/Water
- ☐ Electric/Water/Telecom.
- ☐ Electric/Water/Sewer
- ☒ Gas
- ☐ Railroad
- ☐ Sewer
- ☐ Telecommunications
- ☐ Transportation
- ☐ Water
- ☐ Water/Sewer
- ☐ Administrative Matter
- ☐ Other:

NATURE OF ACTION (Check all that apply)

- ☐ Affidavit
- ☐ Agreement
- ☐ Answer
- ☐ Appellate Review
- ☐ Application
- ☐ Brief
- ☐ Certificate
- ☐ Comments
- ☐ Complaint
- ☐ Consent Order
- ☐ Discovery
- ☐ Exhibit
- ☐ Expedited Consideration
- ☐ Interconnection Agreement
- ☐ Interconnection Amendment
- ☐ Late-Filed Exhibit
- ☐ Letter
- ☐ Memorandum
- ☐ Motion
- ☐ Objection
- ☐ Petition
- ☐ Petition for Reconsideration
- ☐ Petition for Rulemaking
- ☐ Petition for Rule to Show Cause
- ☐ Petition to Intervene
- ☐ Petition to Intervene Out of Time
- ☐ Prefiled Testimony
- ☐ Promotion
- ☐ Proposed Order
- ☐ Protest
- ☐ Publisher's Affidavit
- ☒ Report
- ☐ Request
- ☐ Request for Certification
- ☐ Request for Investigation
- ☐ Resale Agreement
- ☐ Resale Amendment
- ☐ Reservation Letter
- ☐ Response
- ☐ Response to Discovery
- ☐ Return to Petition
- ☐ Stipulation
- ☐ Subpoena
- ☐ Tariff
- ☐ Other:

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 2 of 15

Piedmont Natural Gas Company
Quarterly Earnings Surveillance Report for the PSCSC (Revised NCUC GS-1 Report)*

Index of Schedules

Schedule 1	Rate of Return Calculations - Summary
Schedule 1a	Rate of Return Calculations - Ratio of Earnings to Fixed Charges
Schedule 2	Capital
Schedule 3	Rate Base
Schedule 4	Income Statement
Schedule 5	Condensed Balance Sheet
Schedule 6	Not Applicable
Schedule 7	Long-Term Debt and Interest Charges
Schedule 8	Statistical Data

* Pursuant to the NCUC's 9/29/2016 *Order Approving Merger Subject To Regulatory Conditions and Code of Conduct* in Docket G-9, Sub 682, Piedmont is utilizing a revised NCUC GS-1 Earnings Surveillance Report format that is similar to the format of the ES-1 Earnings Surveillance Report submitted to the NCUC by the electric utilities. The report herein reflects such modifications to the GS-1 Format. These format modifications were developed in consultation with the Accounting Division of the NCUC Public Staff.

NCUC Form G.S.-1
Rate of Return Calculations
Piedmont Natural Gas
Twelve Months Ended June 30, 2019

N.C. Rate Base Method
Schedule 1
($000s)

Line No.	Item	Capital [2] (a)	Capital Ratio [2] (b)	Rate Base [2] (c)	Embedded Cost [2] (d)	Overall Cost Rate % [2] (e)	Net Operating Income (f)
	Total Company						
1	Long-term Debt [1]	$ 2,149,263	49.06%	$ 1,966,384	4.34%	2.13%	$ 85,341
2	Short-term Debt	96,613	2.21%	88,392	2.74%	0.06%	2,422
3	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
4	Members' Equity	2,135,121	48.74%	1,953,446	5.75%	2.80%	112,312
5	Total Capitalization	$ 4,380,997	100.00%	$ 4,008,222		4.99%	$ 200,075
	North Carolina						
6	Long-term Debt [1]	$ 2,149,263	49.06%	$ 1,506,545	4.34%	2.13%	$ 65,384
7	Short-term Debt	96,613	2.21%	67,722	2.74%	0.06%	1,856
8	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
9	Members' Equity	2,135,121	48.74%	1,496,632	6.79%	3.31%	101,564
10	Total Capitalization	$ 4,380,997	100.00%	$ 3,070,898		5.50%	$ 168,804
	South Carolina						
11	Long-term Debt [1]	$ 2,149,263	49.06%	$ 183,687	4.34%	2.13%	$ 7,972
12	Short-term Debt	96,613	2.21%	8,257	2.74%	0.06%	226
13	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
14	Members' Equity	2,135,121	48.74%	182,478	8.21%	4.00%	14,973
15	Total Capitalization	$ 4,380,997	100.00%	$ 374,422		6.19%	$ 23,171
	Other Company Operations						
16	Long-term Debt [1]	$ 2,149,263	49.06%	$ 276,153	4.34%	2.13%	$ 11,985
17	Short-term Debt	96,613	2.21%	12,414	2.74%	0.06%	340
18	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
19	Members' Equity	2,135,121	48.74%	274,336	-1.54%	-0.75%	(4,225)
20	Total Capitalization	$ 4,380,997	100.00%	$ 562,902		1.44%	$ 8,100

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

[2] Capital, Rate Base and Cost Rates represented above reflect 13-month average amounts.

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 3 of 15

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 4 of 15

NCUC Form G.S.-1
Rate of Return Calculations
Ratio of Earnings to Fixed Charges - SEC Method
Piedmont Natural Gas
Twelve Months Ended June 30, 2019

Financial Method
Schedule 1a
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
	Rate of Return on Investment				
1	Net Operating Income	$ 200,075	$ 168,804	$ 23,171	$ 8,100
2	Net Investment Including Materials and Supplies	5,282,387	4,012,107	445,810	824,470
3	Rate of Return on Investment (L1/L2)	3.79%	4.21%	5.20%	0.98%
	Ratio of Earnings to Fixed Charges (SEC)				
4	Net Income	95,319	92,299	12,056	(9,036)
5	Add Back:				
6	Federal Income Tax Including Investment Tax Credits	34,122	24,783	2,671	6,668
7	State Income Tax	6,374	6,441	(933)	866
8	Total Net Income Plus Income Taxes	$ 135,815	$ 123,523	$ 13,794	$ (1,502)
	Fixed Charges				
9	Interest Expense	104,756	76,505	11,115	17,136
10	1/3 Rentals Included in Fixed Charges	-	-	-	-
11	Total Fixed Charges (L9 + L10)	$ 104,756	$ 76,505	$ 11,115	$ 17,136
12	Earnings as Adjusted (L8+L11)	$ 240,571	$ 200,028	$ 24,909	$ 15,634
13	Ratio of Earnings to Fixed Charges (L12/L11)	2.30	2.61	2.24	0.91
14	Common Stock Dividends Paid/Declared [1]	$ 0			
	Number of Shares Outstanding: (Rounded to thousands) [1]				
15	End of Period	0			
16	Yearly Average	-			

[1] Common Stock is not maintained at the jurisdictional level.

NCUC Form G.S.-1
Capital
Piedmont Natural Gas
Twelve Months Ended June 30, 2019

N.C. Rate Base Method
Schedule 2
($000s)

Line No.	Item	Long-term Debt [1] (a)	Short-term Debt (b)	Preferred Stock (c)	Total Members' Equity (d)	Total Capital (col. a+b+c+d) (e)
1	Total Company					
	Balance at end of:					
2	Jun-18	2,037,329	-	-	2,064,117	4,101,446
3	Jul-18	2,037,415	-	-	2,058,472	4,095,887
4	Aug-18	2,037,498	31,929	-	2,050,189	4,119,616
5	Sep-18	2,137,576	-	-	2,043,978	4,181,553
6	Oct-18	2,132,887	31,717	-	2,044,532	4,209,135
7	Nov-18	2,133,012	118,212	-	2,066,456	4,317,680
8	Dec-18	2,133,136	197,905	-	2,091,230	4,422,271
9	Jan-19	2,133,223	226,438	-	2,158,859	4,518,520
10	Feb-19	2,133,386	193,910	-	2,182,027	4,509,323
11	Mar-19	2,133,202	200,985	-	2,210,326	4,544,513
12	Apr-19	2,133,329	205,835	-	2,219,562	4,558,726
13	May-19	2,379,180	49,032	-	2,213,237	4,641,449
14	Jun-19	2,379,242	-	-	2,353,585	4,732,826
15	Total (Sum of Lines 2 thru 14)	$ 27,940,414	$ 1,255,963	$ -	$ 27,756,569	$ 56,952,946
16	13 Month Average (L15/13)	$ 2,149,263	$ 96,613	$ -	$ 2,135,121	$ 4,380,997
17	13 Month Average Ratio	49.06%	2.21%	0.00%	48.74%	100.00%
18	Net Proceeds			$ -		
19	Actual Interest Accrued for the Period	$ 93,384	$ 2,644			
20	13 Month Average Embedded Cost	4.34%	2.74%			

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 5 of 1

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended June 30, 2019

N.C. Rate Base Method
Schedule 3
Page 1 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Company Booked CWIP (h)
1	Total Company Jurisdictional Data								
	Balance at end of:								
2	Jun-18	6,684,383	-	2,103,066	1,133,266	-	196,446	3,644,498	399,811
3	Jul-18	6,711,104	-	2,115,067	1,133,266	-	208,900	3,671,672	428,306
4	Aug-18	6,750,772	-	2,127,251	1,096,207	-	222,801	3,750,114	459,674
5	Sep-18	6,880,799	-	2,128,611	1,131,088	-	230,367	3,851,466	378,568
6	Oct-18	7,035,203	-	2,136,938	1,133,083	-	237,646	4,002,829	288,291
7	Nov-18	7,071,129	-	2,149,607	1,145,311	-	232,925	4,009,136	336,805
8	Dec-18	7,109,685	-	2,155,988	1,096,197	-	215,839	4,073,339	369,384
9	Jan-19	7,145,464	-	2,168,951	1,096,146	-	202,246	4,082,613	401,020
10	Feb-19	7,208,737	-	2,181,843	1,103,758	-	196,519	4,119,654	403,027
11	Mar-19	7,228,404	-	2,174,471	1,120,148	-	183,338	4,117,123	445,749
12	Apr-19	7,303,969	-	2,187,806	1,120,148	-	190,769	4,186,784	467,303
13	May-19	7,381,319	-	2,200,776	1,135,293	-	203,925	4,249,176	482,819
14	Jun-19	7,485,569	-	2,213,596	1,137,770	-	214,276	4,348,479	478,217
15	Total (Sum of Lines 2 thru 14)	$ 91,996,538	$ -	$ 28,043,971	$ 14,581,682	$ -	$ 2,735,997	$ 52,106,882	$ 5,338,974
16	13 Month Average (L15/13)	$ 7,076,657	$ -	$ 2,157,229	$ 1,121,668	$ -	$ 210,461	$ 4,008,222	$ 410,690

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 6 of 15

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended June 30, 2019

N.C. Rate Base Method
Schedule 3
Page 2 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total NC Booked CWIP (h)
1	Total NC Jurisdictional Data								
	Balance at end of:								
2	Jun-18	4,861,012	-	1,425,913	859,099	-	176,269	2,752,269	329,883
3	Jul-18	4,882,026	-	1,434,451	859,099	-	185,470	2,773,945	356,441
4	Aug-18	4,912,918	-	1,443,187	809,439	-	191,934	2,852,225	380,805
5	Sep-18	5,026,719	-	1,445,063	844,085	-	198,232	2,935,803	308,453
6	Oct-18	5,172,347	-	1,450,591	845,325	-	204,349	3,080,780	215,120
7	Nov-18	5,199,630	-	1,460,078	845,119	-	204,744	3,099,178	260,711
8	Dec-18	5,230,007	-	1,464,563	826,961	-	194,447	3,132,929	291,672
9	Jan-19	5,233,034	-	1,462,149	826,961	-	181,872	3,125,797	311,187
10	Feb-19	5,288,764	-	1,471,456	823,578	-	176,596	3,170,327	307,883
11	Mar-19	5,309,937	-	1,467,342	838,280	-	168,402	3,172,717	340,270
12	Apr-19	5,367,111	-	1,477,492	838,280	-	174,321	3,225,660	360,356
13	May-19	5,409,112	-	1,487,086	848,091	-	182,293	3,256,228	395,797
14	Jun-19	5,498,429	-	1,496,265	849,672	-	191,322	3,343,814	388,936
15	Total (Sum of Lines 2 thru 14)	$ 67,391,047	$ -	$ 18,985,639	$ 10,913,988	$ -	$ 2,430,252	$ 39,921,672	$ 4,247,514
16	13 Month Average (L15/13)	$ 5,183,927	$ -	$ 1,460,434	$ 839,538	$ -	$ 186,942	$ 3,070,898	$ 326,732

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 7 of 15

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended June 30, 2019

N.C. Rate Base Method
Schedule 3
Page 3 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total SC Booked CWIP (h)
1	Total SC Jurisdictional Data								
	Balance at end of:								
2	Jun-18	630,189	-	237,037	85,283	-	925	308,794	35,796
3	Jul-18	631,802	-	238,123	85,283	-	3,446	311,842	38,180
4	Aug-18	634,159	-	239,400	83,050	-	10,043	321,752	40,998
5	Sep-18	649,496	-	239,091	91,897	-	10,661	329,168	27,324
6	Oct-18	652,946	-	240,078	92,268	-	11,338	331,937	28,449
7	Nov-18	655,618	-	241,392	92,678	-	6,069	327,617	29,788
8	Dec-18	656,849	-	242,168	83,889	-	538	331,331	32,584
9	Jan-19	668,357	-	247,585	83,889	-	1,561	338,443	34,554
10	Feb-19	672,006	-	248,848	95,614	-	3,061	330,606	33,928
11	Mar-19	671,457	-	247,761	91,043	-	(256)	332,396	36,665
12	Apr-19	681,737	-	248,763	(91,043)	-	874	524,891	29,770
13	May-19	685,550	-	250,029	(95,904)	-	5,357	536,783	32,182
14	Jun-19	696,486	-	251,102	(91,179)	-	5,357	541,921	27,564
15	Total (Sum of Lines 2 thru 14)	$ 8,586,651	$ -	$ 3,171,377	$ 606,768	$ -	$ 58,975	$ 4,867,480	$ 427,780
16	13 Month Average (L15/13)	$ 660,512	$ -	$ 243,952	$ 46,674	$ -	$ 4,537	$ 374,422	$ 32,906

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 8 of 15

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended June 30, 2019

N.C. Rate Base Method
Schedule 3
Page 4 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Other Co Booked CWIP (h)
1	Total CompanyOther Company Operations Data								
	Balance at end of:								
2	Jun-18	1,193,182	-	440,116	188,884	-	19,252	583,435	34,132
3	Jul-18	1,197,277	-	442,492	188,884	-	19,984	585,885	33,685
4	Aug-18	1,203,695	-	444,664	203,718	-	20,824	576,137	37,871
5	Sep-18	1,204,584	-	444,457	195,106	-	21,474	586,495	42,792
6	Oct-18	1,209,910	-	446,268	195,490	-	21,959	590,111	44,723
7	Nov-18	1,215,881	-	448,137	207,514	-	22,112	582,341	46,305
8	Dec-18	1,222,829	-	449,257	185,347	-	20,854	609,078	45,128
9	Jan-19	1,244,073	-	459,216	185,297	-	18,813	618,373	55,279
10	Feb-19	1,247,967	-	461,539	184,567	-	16,861	618,722	61,216
11	Mar-19	1,247,011	-	459,368	190,825	-	15,192	612,010	68,814
12	Apr-19	1,255,121	-	461,551	372,911	-	15,574	436,233	77,178
13	May-19	1,286,658	-	463,661	383,107	-	16,275	456,165	54,840
14	Jun-19	1,290,654	-	466,229	379,277	-	17,597	462,744	61,718
15	Total (Sum of Lines 2 thru 14)	$ 16,018,840	$ -	$ 5,886,954	$ 3,060,926	$ -	$ 246,770	$ 7,317,729	$ 663,681
16	13 Month Average (L15/13)	$ 1,232,218	$ -	$ 452,843	$ 235,456	$ -	$ 18,982	$ 562,902	$ 51,052

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 9 of 15

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended June 30, 2019

N.C. Rate Base Method
Schedule 4
Page 1 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS				
2	Residential	$ 686,678	$ 480,789	$ 76,819	129,070
3	Commercial	384,136	264,515	41,951	77,670
4	Industrial	42,265	25,917	14,555	1,793
5	Power Generation - Sales	76	76	-	-
6	Sales to Public Authorities	972	607	365	-
7	Sales for Resale	338	296	-	42
8	Provision for Rate Refund	(25,179)	(18,164)	(639)	(6,376)
9	Total Sales of Gas	$ 1,089,286	$ 754,036	$ 133,051	$ 202,199
10	Secondary market sales	$ 2,841	$ 2,057	415	$ 369
11	Gas transportation for others	87,183	64,749	9,968	12,466
12	Transportation for resale	5,459	5,459	-	-
13	Power generation - transportation	93,427	85,109	8,318	-
14	Other operating revenues	7,013	3,852	655	2,506
15	Total Gas Operating Revenues	$ 1,285,209	$ 915,262	$ 152,407	$ 217,540
16	OPERATING EXPENSES				
17	Purchased Gas	$ 500,031	$ 352,649	70,093	$ 77,289
18	Other Operating & Maintenance Expense	330,406	212,336	32,728	85,342
19	Total O&M and Cost of Gas	$ 830,437	$ 564,985	$ 102,821	$ 162,631
20	Depreciation and Amortization	164,861	120,518	14,420	29,923
21	Total O&M, Cost of Gas & Depreciation	$ 995,298	$ 685,503	$ 117,241	$ 192,554
22	OPERATING TAXES				
23	Federal Income Tax Liability	$ 39,792	$ 37,286	(3,590)	$ 6,096
24	Federal Income Tax - Deferred	(5,577)	(12,423)	6,271	575
25	Investment Tax Credit (ITC) Normalization	-	-	-	-
26	Amortization of Investment Tax Credits (ITC)	(93)	(80)	(10)	(3)
27	Total Federal Taxes - Operating	$ 34,122	$ 24,783	$ 2,671	$ 6,668
28	State Income Taxes	13	374	(375)	14
29	State Income Taxes - Deferred	6,361	6,067	(558)	852
30	Other Operating Taxes (General)	49,340	29,731	10,257	9,352
31	Total Operating Taxes	$ 89,836	$ 60,955	$ 11,995	$ 16,886
32	Total Operating Expenses & Cost of Gas	$ 1,085,134	$ 746,458	$ 129,236	$ 209,440
33	Net Utility Operating Income (L15-L32)	$ 200,075	$ 168,804	$ 23,171	$ 8,100

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 10 of 15

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended June 30, 2019

Financial Method
Schedule 4
Page 2 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
34	OTHER INCOME				
35	Interest charged to construction	n/a	n/a	n/a	n/a
36	Dividends and other interest income	n/a	n/a	n/a	n/a
37	Miscellaneous Income	n/a	n/a	n/a	n/a
38	Total Other Income	n/a	n/a	n/a	n/a
39	OTHER DEDUCTIONS				
40	Miscellaneous Income Deductions	n/a	n/a	n/a	n/a
41	Taxes Applicable to Other Income & Deductions	n/a	n/a	n/a	n/a
42	Total Other Deductions	n/a	n/a	n/a	n/a
43	INTEREST CHARGES				
44	Interest on Long-term Debt	$ 93,384	$ 67,030	10,441	$ 15,913
45	Amortization of Debt Discount and Expense	1,616	1,160	181	275
46	Amortization of Premium on Debt (Cr.)	-	-	-	-
47	Interest on Advances from Affiliated Companies	-	-	-	-
48	Other Interest Expense	9,756	8,315	493	948
49	Total Interest Charges	$ 104,756	$ 76,505	$ 11,115	$ 17,136
50	Net Income Before Extraordinary and Delayed Items	$ 95,319	$ 92,299	$ 12,056	$ (9,036)
51	Extraordinary & Delayed Items	-	-	-	-
52	Net Income	$ 95,319	$ 92,299	$ 12,056	$ (9,036)
53	Less Preferred Dividends	-	-	-	-
54	Net Income Available for Members' (Common) Equity	$ 95,319	$ 92,299	$ 12,056	$ (9,036)
55	Members' Equity Capital - Year End	$ 2,353,585	2,353,585	2,353,585	2,353,585
56	Members' Equity Capital - Simple Average	$ 2,208,851	2,208,851	2,208,851	2,208,851
57	Rate of Return on Members' Equity - Year End	4.05%	3.92%	0.51%	-0.38%
58	Rate of Return on Members' (Common) Equity - Simple Average	4.32%	4.18%	0.55%	-0.41%

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 11 of 15

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 12 of 15

NCUC Form G.S.-1
Condensed Balance Sheet
Piedmont Natural Gas
Twelve Months Ended June 30, 2019

Financial Method
Schedule 5
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	ASSETS				
2	Gross Plant in Service	$ 7,485,569	$ 5,498,429	$ 696,486	$ 1,290,654
3	Plant held for future use	7,215	7,223	-	(8)
4	Less: Accumulated Depreciation & Amortization	2,213,596	1,496,265	251,102	466,228
5	Net Plant in Service	$ 5,279,188	$ 4,009,387	$ 445,384	$ 824,418
6	Plus: Materials and Supplies	3,199	2,720	426	53
7	Net Plant in Service and Materials & Supplies	$ 5,282,387	$ 4,012,107	$ 445,810	$ 824,471
8	CWIP	478,217	388,309	27,302	62,606
9	Other Assets	703,105	194,214	15,120	493,771
10	Total Assets	$ 6,463,710	$ 4,594,630	$ 488,232	$ 1,380,849
11	LIABILITIES AND MEMBERS' EQUITY [1]				
12	Common Stock	859,847	n/a	n/a	n/a
13	Retained Earnings	1,043,620	n/a	n/a	n/a
14	Accumulated Other Comprehensive Income	118	n/a	n/a	n/a
15	Capital Contribution From Parent	450,000	n/a	n/a	n/a
16	Total Members' Equity	2,353,585	n/a	n/a	n/a
17	Total Long-term Debt (LTD)	2,379,242	n/a	n/a	n/a
18	Total Members' Equity and LTD	$ 4,732,827	n/a	n/a	n/a
19	Short-term Obligations	-	n/a	n/a	n/a
20	Accumulated Deferred Income Taxes (Net)	1,137,770	n/a	n/a	n/a
21	Other Liabilities and Deferred Credits	593,113	n/a	n/a	n/a
22	Total Liabilities and Members' Equity	$ 6,463,710	n/a	n/a	n/a

[1] Total Liabilities and Members' Equity are not maintained at the jurisdictional level.

NCUC Form G.S.-1
Long-Term Debt and Interest Charges
Piedmont Natural Gas
Twelve Months Ended June 30, 2019

N.C. Rate Base Method / Financial Method
Schedule 7
($000s)

Line No.	Type Obligation (Bonds, Debentures, Notes, etc.)	Issue Date	Maturity Date	Face Amount	Amount Outstanding	Interest Rate	Interest Booked for 12 Months Ended This Report	Interest Annualized On Outstanding Long-Term Debt Col. (e)*(d)
		(a)	(b)	(c)	(d)	(e)	(f)	(g)
1	4.24 % Series	5/6/2011	6/6/2021	160,000	160,000	4.240	6,784	6,784
2	3.47 % Series	3/27/2012	7/16/2027	100,000	100,000	3.470	3,470	3,470
3	3.57 % Series	3/27/2012	7/16/2027	200,000	200,000	3.570	7,140	7,140
4	4.65 % Series	8/1/2013	8/1/2043	300,000	300,000	4.650	13,950	13,950
5	4.10 % Series	9/18/2014	9/18/2034	250,000	250,000	4.100	10,250	10,250
6	3.60 % Series	9/14/2015	9/1/2025	150,000	150,000	3.600	5,400	5,400
7	3.64 % Series	7/28/2016	11/1/2046	300,000	300,000	3.640	10,920	10,920
8	3.50 % Series	3/24/2019	6/1/2029	600,000	600,000	3.500	2,158	21,000
9	Total Senior Debt			$ 2,060,000	$ 2,060,000		$ 60,072	$ 78,914
10	6.87 % Series	10/06/1993	10/06/2023	45,000	45,000	6.870	3,092	3,092
11	8.45 % Series	09/19/1994	09/19/2024	40,000	40,000	8.450	3,380	3,380
12	7.40 % Series	10/03/1995	10/03/2025	55,000	55,000	7.400	4,070	4,070
13	7.50 % Series	10/09/1996	10/09/2026	40,000	40,000	7.500	3,000	3,000
14	7.95 % Series	09/20/1999	09/14/2029	60,000	60,000	7.950	4,770	4,770
15	6.00 % Series	12/19/2003	12/19/2033	100,000	100,000	6.000	6,000	6,000
16	Total Medium-Term Debt			$ 340,000	$ 340,000		$ 24,312	$ 24,312
17	Capital Leases			-	-		-	-
18	Other Long-Term Debt			-	-		-	-
19	Unamortized Debt Expense, Discount and Premium				(20,758)		-	-
20	Return on Prepaid Interest				-			-
21	Current Portion of Long-Term Debt			-	-		9,054	-
22	Long-Term Interest Allocated to Non-Utility Activities						(54)	-
23	Total Long-Term Debt			$ 2,400,000	$ 2,379,242		$ 93,384	$ 103,226

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 13 of 15

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 14 of 15

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended June 30, 2019

Statistical Data
Schedule 8
Page 1 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS [1]				
2	Residential	$ 686,678,242	$ 480,788,840	$ 76,819,281	$ 129,070,121
3	Commercial	384,136,451	264,514,815	41,951,141	$ 77,670,495
4	Industrial	42,265,118	25,916,560	14,555,134	$ 1,793,424
5	Power Generation - Sales	75,938	75,938	-	$ -
6	Sales to Public Authorities	971,641	606,655	364,986	$ -
7	Sales for Resale	337,673	296,183	-	$ 41,490
8	Total Revenue from Sales of Gas	$ 1,114,465,063	$ 772,198,991	$ 133,690,542	$ 208,575,530
9	Gas transported for others	$ 87,182,734	$ 64,749,011	$ 9,968,025	$ 12,465,698
10	Gas transported for power generation	5,458,799	5,458,799	-	-
11	Gas transported for resale	93,427,285	85,109,339	8,317,946	-
12	DT of Gas Sold				
13	Residential	57,205,785	37,814,987	7,574,339	11,816,459
14	Commercial	44,235,463	30,904,947	5,161,177	8,169,339
15	Industrial	6,857,402	4,148,538	2,408,527	300,336
16	Power Generation - Sales	24,332	24,332	-	-
17	Sales to Public Authorities	80,523	45,291	35,232	-
18	Sales for Resale	2,530	634	-	1,896
19	Total DT of Gas Sales	108,406,034	72,938,729	15,179,275	20,288,031
20	Gas transported for others	94,731,281	72,208,731	10,030,876	12,491,674
21	Gas transported for power generation	334,455,531	295,724,899	38,730,632	-
22	Gas transported for resale	3,642,191	3,642,191	-	-
23	Revenue Per DT [1]				
24	Residential	$ 12.00	$ 12.71	$ 10.14	$ 10.92
25	Commercial	$ 8.68	$ 8.56	$ 8.13	$ 9.51
26	Industrial	$ 6.16	$ 6.25	$ 6.04	$ 5.97
27	Power Generation - Sales	$ 3.12	$ 3.12	$ -	$ -
28	Sales to Public Authorities	$ 12.07	$ 13.39	$ 10.36	$ -
29	Sales for Resale	$ 133.49	$ 467.53	$ -	$ 21.88
30	Total Revenue per DT of Gas Sold	$ 10.28	$ 10.59	$ 8.81	$ 10.28
31	Gas transported for others	$ 0.92	$ 0.90	$ 0.99	$ 1.00
32	Gas transported for power generation	$ 0.02	$ 0.02	$ -	$ -
33	Gas transported for resale	$ 25.65	$ 23.37	$ -	$ -

[1] Does not include includes revenues related to the provision for rate refund.

ELECTRONICALLY FILED - 2019 August 30 5:33 PM - SCPSC - Docket # 2006-227-G - Page 15 of 15

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended June 30, 2019

Statistical Data
Schedule 8
Page 2 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	Period End Number of Customers By Revenue Class				
2	Residential	974,935	673,286	132,564	169,085
3	Commercial	102,830	70,512	14,297	18,021
4	Industrial	1,468	1,089	361	18
5	Power generation - sales	2	2	-	-
6	Sales to public authorities	2,901	1,550	1,351	-
7	Sales for resale	3	-	-	3
8	Total Customers - Period End	1,082,139	746,439	148,573	187,127
9	Gas transported for others	775	557	91	127
10	Gas transported for power generation	23	20	3	-
11	Gas transported for resale	6	6	-	-
12	Average Number of Customers By Revenue Class				
13	Residential	969,415	669,636	131,601	168,178
14	Commercial	102,728	70,305	14,379	18,043
15	Industrial	1,477	1,093	364	19
16	Power generation - sales	2	2	-	-
17	Sales to public authorities	2,906	1,554	1,352	-
18	Sales for resale	4	1	-	3
19	Total Customers-Average	1,076,531	742,591	147,696	186,244
20	Gas transported for others	778	561	89	128
21	Gas transported for power generation	25	22	3	-
22	Gas transported for resale	6	6	-	-
23	INFORMATIONAL ONLY				
24	Average DT Usage per Customer				
25	Residential	59			
26	Commercial	431			
27	Industrial	4,644			
28	Power generation - sales	12,166			
29	Sales to public authorities	28			
30	Sales for resale	660			
31	Total DT Usage per Customer - Average	101			
32	Gas transported for others	121,763			
33	Gas transported for power generation	13,651,246			
34	Gas transported for resale	607,032			

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 1 of 15

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September 12, 2019

VIA ELECTRONIC FILING

Ms. Jocelyn G. Boyd
Chief Clerk and Administrator
The Public Service Commission of South Carolina
Synergy Business Park
101 Executive Center Drive
Columbia, South Carolina 29210

Re: Docket No. 2006-227-G

Dear Ms. Boyd:

On August 30, 2019, Piedmont Natural Gas Company ("Piedmont") filed its Quarterly Commission Report (as referred to as the GS-1 Report) for the quarter ended June 30, 2019. Since that time, Piedmont has identified the need to correct certain calculations and a date reference contained in that August 30th filing. These corrections are reflected in the enclosed revised Quarterly Commission Report (GS-1 Report) for the quarter ended June 30, 2019.

If you have any questions regarding this matter, you may reach me at the number shown above.

Sincerely,

/s/ Jasmine . Gardner
Jasmine K. Gardner

Enclosures

cc: Bruce Barkley
Pia Powers
Jim Jeffries
ORS

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 2 of 15

Piedmont Natural Gas Company
Revised Quarterly Earnings Survellance Report for the PSCSC (NCUC GS-1 Report)[1]

Index of Schedules

Schedule 1	Rate of Return Calculations - Summary
Schedule 1a	Rate of Return Calculations - Ratio of Earnings to Fixed Charges
Schedule 2	Capital
Schedule 3	Rate Base
Schedule 4	Income Statement
Schedule 5	Condensed Balance Sheet
Schedule 6	Not Applicable
Schedule 7	Long-Term Debt and Interest Charges
Schedule 8	Statistical Data

[1] Pursuant to the Commission's 9/29/2016 *Order Approving Merger Subject To Regulatory Conditions and Code of Conduct* in Docket G-9, Sub 682, Piedmont is utilizing a revised NCUC GS-1 Earnings Surveillance Report format. The report herein reflects such modifications to the GS-1 Format. These format modifications were developed in consultation with the Accounting Division of the NCUC Public Staff.

NCUC Form G.S.-1
Rate of Return Calculations
Piedmont Natural Gas
Twelve Months Ended June 30, 2019 , As Revised

N.C. Rate Base Method
Schedule 1
($000s)

Line No.	Item	Capital [2]	Capital Ratio [2]	Rate Base [2]	Embedded Cost [2]	Overall Cost Rate % [2]	Net Operating Income
		(a)	(b)	(c)	(d)	(e)	(f)
	Total Company						
1	Long-term Debt [1]	$ 2,149,263	49.06%	$ 1,967,042	4.42%	2.17%	$ 86,943
2	Short-term Debt	96,613	2.21%	88,422	2.74%	0.06%	2,423
3	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
4	Members' Equity	2,135,121	48.74%	1,954,099	5.67%	2.76%	110,709
5	Total Capitalization	$ 4,380,997	100.00%	$ 4,009,563		4.99%	$ 200,075
	North Carolina						
6	Long-term Debt [1]	$ 2,149,263	49.06%	$ 1,509,735	4.42%	2.17%	$ 66,730
7	Short-term Debt	96,613	2.21%	67,865	2.74%	0.06%	1,860
8	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
9	Members' Equity	2,135,121	48.74%	1,499,801	6.68%	3.26%	100,214
10	Total Capitalization	$ 4,380,997	100.00%	$ 3,077,402		5.49%	$ 168,804
	South Carolina						
11	Long-term Debt [1]	$ 2,149,263	49.06%	$ 162,125	4.42%	2.17%	$ 7,166
12	Short-term Debt	96,613	2.21%	7,288	2.74%	0.06%	200
13	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
14	Members' Equity	2,135,121	48.74%	161,059	9.81%	4.78%	15,805
15	Total Capitalization	$ 4,380,997	100.00%	$ 330,472		7.01%	$ 23,171
	Other Company Operations						
16	Long-term Debt [1]	$ 2,149,263	49.06%	$ 295,181	4.42%	2.17%	$ 13,047
17	Short-term Debt	96,613	2.21%	13,269	2.74%	0.06%	364
18	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
19	Members' Equity	2,135,121	48.74%	293,239	-1.81%	-0.88%	(5,311)
20	Total Capitalization	$ 4,380,997	100.00%	$ 601,689		1.35%	$ 8,100

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

[2] Capital, Rate Base and Cost Rates represented above reflect 13-month average amounts.

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 3 of 15

NCUC Form G.S.-1
Rate of Return Calculations
Ratio of Earnings to Fixed Charges - SEC Method
Piedmont Natural Gas
Twelve Months Ended June 30, 2019 , As Revised

Financial Method
Schedule 1a
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
	Rate of Return on Investment				
1	Net Operating Income	$ 200,075	$ 168,804	$ 23,171	$ 8,100
2	Net Investment Including Materials and Supplies	5,282,387	4,026,145	440,386	815,856
3	Rate of Return on Investment (L1/L2)	3.79%	4.19%	5.26%	0.99%
	Ratio of Earnings to Fixed Charges (SEC)				
4	Net Income	95,319	92,299	12,056	(9,036)
5	Add Back:				
6	Federal Income Tax Including Investment Tax Credits	34,122	24,783	2,671	6,668
7	State Income Tax	6,374	6,441	(933)	866
8	Total Net Income Plus Income Taxes	$ 135,815	$ 123,523	$ 13,794	$ (1,502)
	Fixed Charges				
9	Interest Expense	104,756	76,505	11,115	17,136
10	1/3 Rentals Included in Fixed Charges	-	-	-	-
11	Total Fixed Charges (L9 + L10)	$ 104,756	$ 76,505	$ 11,115	$ 17,136
12	Earnings as Adjusted (L8+L11)	$ 240,571	$ 200,028	$ 24,909	$ 15,634
13	Ratio of Earnings to Fixed Charges (L12/L11)	2.30	2.61	2.24	0.91
14	Common Stock Dividends Paid/Declared [1]	$ 0			
	Number of Shares Outstanding: (Rounded to thousands) [1]				
15	End of Period	0			
16	Yearly Average	-			

[1] Common Stock is not maintained at the jurisdictional level.

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 4 of 15

NCUC Form G.S.-1
Capital
Piedmont Natural Gas
Twelve Months Ended June 30, 2019 , As Revised

N.C. Rate Base Method
Schedule 2
($000s)

Line No.	Item	Long-term Debt [1] (a)	Short-term Debt (b)	Preferred Stock (c)	Total Members' Equity (d)	Total Capital (col. a+b+c+d) (e)
1	Total Company					
	Balance at end of:					
2	Jun-18	2,037,329	-	-	2,064,117	4,101,446
3	Jul-18	2,037,415	-	-	2,058,472	4,095,887
4	Aug-18	2,037,498	31,929	-	2,050,189	4,119,616
5	Sep-18	2,137,576	-	-	2,043,978	4,181,553
6	Oct-18	2,132,887	31,717	-	2,044,532	4,209,135
7	Nov-18	2,133,012	118,212	-	2,066,456	4,317,680
8	Dec-18	2,133,136	197,905	-	2,091,230	4,422,271
9	Jan-19	2,133,223	226,438	-	2,158,859	4,518,520
10	Feb-19	2,133,386	193,910	-	2,182,027	4,509,323
11	Mar-19	2,133,202	200,985	-	2,210,326	4,544,513
12	Apr-19	2,133,329	205,835	-	2,219,562	4,558,726
13	May-19	2,379,180	49,032	-	2,213,237	4,641,449
14	Jun-19	2,379,242	-	-	2,353,585	4,732,826
15	Total (Sum of Lines 2 thru 14)	$ 27,940,414	$ 1,255,963	$ -	$ 27,756,569	$ 56,952,946
16	13 Month Average (L15/13)	$ 2,149,263	$ 96,613	$ -	$ 2,135,121	$ 4,380,997
17	13 Month Average Ratio	49.06%	2.21%	0.00%	48.74%	100.00%
18	Net Proceeds				$ -	
19	Actual Interest Accrued for the Period	$ 95,000	$ 2,644			
20	13 Month Average Embedded Cost	4.42%	2.74%			

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 5 of 15

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended June 30, 2019 , As Revised

N.C. Rate Base Method
Schedule 3
Page 1 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Company Booked CWIP (h)
1	Total Company Jurisdictional Data								
	Balance at end of:								
2	Jun-18	6,684,383	-	2,103,066	1,133,266	-	204,315	3,652,367	399,811
3	Jul-18	6,711,104	-	2,115,067	1,133,266	-	214,248	3,677,020	428,306
4	Aug-18	6,750,772	-	2,127,251	1,096,207	-	221,551	3,748,864	459,674
5	Sep-18	6,880,799	-	2,128,611	1,131,088	-	226,561	3,847,660	378,568
6	Oct-18	7,035,203	-	2,136,938	1,133,083	-	233,163	3,998,346	288,291
7	Nov-18	7,071,129	-	2,149,607	1,145,311	-	233,711	4,009,922	336,805
8	Dec-18	7,109,685	-	2,155,988	1,096,197	-	220,772	4,078,272	369,384
9	Jan-19	7,145,464	-	2,168,951	1,096,146	-	206,158	4,086,525	401,020
10	Feb-19	7,208,737	-	2,181,843	1,103,758	-	198,930	4,122,065	403,027
11	Mar-19	7,228,404	-	2,174,471	1,120,148	-	186,667	4,120,452	445,749
12	Apr-19	7,303,969	-	2,187,806	1,120,148	-	192,968	4,188,983	467,303
13	May-19	7,381,319	-	2,200,776	1,135,293	-	201,640	4,246,891	482,819
14	Jun-19	7,485,569	-	2,213,596	1,137,770	-	212,756	4,346,959	478,217
15	Total (Sum of Lines 2 thru 14)	$ 91,996,538	$ -	$ 28,043,971	$ 14,581,682	$ -	$ 2,753,440	$ 52,124,325	$ 5,338,974
16	13 Month Average (L15/13)	$ 7,076,657	$ -	$ 2,157,229	$ 1,121,668	$ -	$ 211,803	$ 4,009,563	$ 410,690

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 6 of 15

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended June 30, 2019 , As Revised

N.C. Rate Base Method
Schedule 3
Page 2 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total NC Booked CWIP (h)
1	Total NC Jurisdictional Data								
	Balance at end of:								
2	Jun-18	4,861,012	-	1,425,913	859,099	-	176,269	2,752,269	329,883
3	Jul-18	4,882,026	-	1,434,451	859,099	-	185,470	2,773,945	356,441
4	Aug-18	4,912,918	-	1,443,187	809,439	-	191,934	2,852,225	380,805
5	Sep-18	5,026,719	-	1,445,063	844,085	-	198,232	2,935,803	308,453
6	Oct-18	5,172,347	-	1,450,591	845,325	-	204,349	3,080,780	215,120
7	Nov-18	5,199,630	-	1,460,078	845,119	-	204,744	3,099,178	260,711
8	Dec-18	5,230,007	-	1,464,563	826,961	-	194,447	3,132,929	291,672
9	Jan-19	5,260,640	-	1,475,615	826,961	-	181,872	3,139,936	313,457
10	Feb-19	5,316,369	-	1,485,058	823,578	-	176,596	3,184,329	310,275
11	Mar-19	5,335,934	-	1,479,242	838,280	-	168,402	3,186,814	342,684
12	Apr-19	5,393,223	-	1,489,433	838,280	-	174,321	3,239,831	363,133
13	May-19	5,435,286	-	1,499,147	848,091	-	182,293	3,270,340	398,017
14	Jun-19	5,524,642	-	1,508,442	849,672	-	191,322	3,357,851	391,555
15	Total (Sum of Lines 2 thru 14)	$ 67,550,752	$ -	$ 19,060,785	$ 10,913,988	$ -	$ 2,430,252	$ 40,006,231	$ 4,262,207
16	13 Month Average (L15/13)	$ 5,196,212	$ -	$ 1,466,214	$ 839,538	$ -	$ 186,942	$ 3,077,402	$ 327,862

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 7 of 15

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended June 30, 2019 , As Revised

N.C. Rate Base Method
Schedule 3
Page 3 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total SC Booked CWIP (h)
1	Total SC Jurisdictional Data								
	Balance at end of:								
2	Jun-18	630,189	-	237,037	85,283	-	8,794	316,662	35,796
3	Jul-18	631,802	-	238,123	85,283	-	8,794	317,189	38,180
4	Aug-18	634,159	-	239,400	83,050	-	8,794	320,503	40,998
5	Sep-18	649,496	-	239,091	91,897	-	6,855	325,362	27,324
6	Oct-18	652,946	-	240,078	92,268	-	6,855	327,455	28,449
7	Nov-18	655,618	-	241,392	92,678	-	6,855	328,403	29,788
8	Dec-18	656,849	-	242,168	83,889	-	5,472	336,265	32,584
9	Jan-19	657,988	-	242,629	83,889	-	5,472	336,943	33,699
10	Feb-19	661,622	-	243,842	95,614	-	5,472	327,637	33,025
11	Mar-19	661,617	-	243,372	91,043	-	3,073	330,276	35,760
12	Apr-19	671,901	-	244,355	91,043	-	3,073	339,576	28,733
13	May-19	675,653	-	245,576	95,904	-	3,073	337,246	31,370
14	Jun-19	686,567	-	246,607	91,179	-	3,837	352,617	26,604
15	Total (Sum of Lines 2 thru 14)	$ 8,526,407	$ -	$ 3,143,671	$ 1,163,020	$ -	$ 76,418	$ 4,296,134	$ 422,311
16	13 Month Average (L15/13)	$ 655,877	$ -	$ 241,821	$ 89,463	$ -	$ 5,878	$ 330,472	$ 32,485

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 8 of 15

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended June 30, 2019 , As Revised

N.C. Rate Base Method
Schedule 3
Page 4 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Other Co Booked CWIP (h)
1	Total Other Company Operations Data								
	Balance at end of:								
2	Jun-18	1,193,182	-	440,116	188,884	-	19,252	583,435	34,132
3	Jul-18	1,197,277	-	442,492	188,884	-	19,984	585,885	33,685
4	Aug-18	1,203,695	-	444,664	203,718	-	20,823	576,136	37,871
5	Sep-18	1,204,584	-	444,457	195,106	-	21,474	586,495	42,792
6	Oct-18	1,209,910	-	446,268	195,490	-	21,959	590,111	44,723
7	Nov-18	1,215,881	-	448,137	207,514	-	22,112	582,341	46,305
8	Dec-18	1,222,829	-	449,257	185,347	-	20,853	609,078	45,128
9	Jan-19	1,226,836	-	450,707	185,297	-	18,813	609,646	53,863
10	Feb-19	1,230,746	-	452,943	184,567	-	16,862	610,099	59,727
11	Mar-19	1,230,853	-	451,858	190,825	-	15,192	603,362	67,305
12	Apr-19	1,238,845	-	454,018	190,825	-	15,574	609,576	75,437
13	May-19	1,270,381	-	456,052	191,298	-	16,274	639,305	53,432
14	Jun-19	1,274,359	-	458,546	196,919	-	17,597	636,491	60,058
15	Total (Sum of Lines 2 thru 14)	$ 15,919,378	$ -	$ 5,839,514	$ 2,504,674	$ -	$ 246,770	$ 7,821,960	$ 654,457
16	13 Month Average (L15/13)	$ 1,224,568	$ -	$ 449,193	$ 192,667	$ -	$ 18,982	$ 601,689	$ 50,343

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 9 of 15

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended June 30, 2019 , As Revised

N.C. Rate Base Method
Schedule 4
Page 1 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS				
2	Residential	$ 686,678	$ 480,789	$ 76,819	129,070
3	Commercial	384,136	264,515	41,951	77,670
4	Industrial	42,265	25,917	14,555	1,793
5	Power Generation - Sales	76	76	-	-
6	Sales to Public Authorities	972	607	365	-
7	Sales for Resale	338	296	-	42
8	Provision for Rate Refund	(25,179)	(18,164)	(639)	(6,376)
9	Total Sales of Gas	$ 1,089,286	$ 754,036	$ 133,051	$ 202,199
10	Secondary market sales	$ 2,841	$ 2,057	415	$ 369
11	Gas transportation for others	87,183	64,749	9,968	12,466
12	Transportation for resale	5,459	5,459	-	-
13	Power generation - transportation	93,427	85,109	8,318	-
14	Other operating revenues	7,013	3,852	655	2,506
15	Total Gas Operating Revenues	$ 1,285,209	$ 915,262	$ 152,407	$ 217,540
16	OPERATING EXPENSES				
17	Purchased Gas	$ 500,031	$ 352,649	70,093	$ 77,289
18	Other Operating & Maintenance Expense	330,406	212,336	32,728	85,342
19	Total O&M and Cost of Gas	$ 830,437	$ 564,985	$ 102,821	$ 162,631
20	Depreciation and Amortization	164,861	120,518	14,420	29,923
21	Total O&M, Cost of Gas & Depreciation	$ 995,298	$ 685,503	$ 117,241	$ 192,554
22	OPERATING TAXES				
23	Federal Income Tax Liability	$ 39,792	$ 37,286	(3,590)	$ 6,096
24	Federal Income Tax - Deferred	(5,577)	(12,423)	6,271	575
25	Investment Tax Credit (ITC) Normalization	-	-	-	-
26	Amortization of Investment Tax Credits (ITC)	(93)	(80)	(10)	(3)
27	Total Federal Taxes - Operating	$ 34,122	$ 24,783	$ 2,671	$ 6,668
28	State Income Taxes	13	374	(375)	14
29	State Income Taxes - Deferred	6,361	6,067	(558)	852
30	Other Operating Taxes (General)	49,340	29,731	10,257	9,352
31	Total Operating Taxes	$ 89,836	$ 60,955	$ 11,995	$ 16,886
32	Total Operating Expenses & Cost of Gas	$ 1,085,134	$ 746,458	$ 129,236	$ 209,440
33	Net Utility Operating Income (L15-L32)	$ 200,075	$ 168,804	$ 23,171	$ 8,100

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 10 of 15

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended June 30, 2019 , As Revised

Financial Method
Schedule 4
Page 2 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
34	OTHER INCOME				
35	Interest charged to construction	n/a	n/a	n/a	n/a
36	Dividends and other interest income	n/a	n/a	n/a	n/a
37	Miscellaneous Income	n/a	n/a	n/a	n/a
38	Total Other Income	n/a	n/a	n/a	n/a
39	OTHER DEDUCTIONS				
40	Miscellaneous Income Deductions	n/a	n/a	n/a	n/a
41	Taxes Applicable to Other Income & Deductions	n/a	n/a	n/a	n/a
42	Total Other Deductions	n/a	n/a	n/a	n/a
43	INTEREST CHARGES				
44	Interest on Long-term Debt	$ 93,384	$ 67,030	10,441	$ 15,913
45	Amortization of Debt Discount and Expense	1,616	1,160	181	275
46	Amortization of Premium on Debt (Cr.)	-	-	-	-
47	Interest on Advances from Affiliated Companies	-	-	-	-
48	Other Interest Expense	9,756	8,315	493	948
49	Total Interest Charges	$ 104,756	$ 76,505	$ 11,115	$ 17,136
50	Net Income Before Extraordinary and Delayed Items	$ 95,319	$ 92,299	$ 12,056	$ (9,036)
51	Extraordinary & Delayed Items	-	-	-	-
52	Net Income	$ 95,319	$ 92,299	$ 12,056	$ (9,036)
53	Less Preferred Dividends	-	-	-	-
54	Net Income Available for Members' (Common) Equity	$ 95,319	$ 92,299	$ 12,056	$ (9,036)
55	Members' Equity Capital - Year End	$ 2,353,585	2,353,585	2,353,585	2,353,585
56	Members' Equity Capital - Simple Average	$ 2,208,851	2,208,851	2,208,851	2,208,851
57	Rate of Return on Members' Equity - Year End	4.05%	3.92%	0.51%	-0.38%
58	Rate of Return on Members' (Common) Equity - Simple Average	4.32%	4.18%	0.55%	-0.41%

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 11 of 15

NCUC Form G.S.-1
Condensed Balance Sheet
Piedmont Natural Gas
Twelve Months Ended June 30, 2019 , As Revised

Financial Method
Schedule 5
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	ASSETS				
2	Gross Plant in Service	$ 7,485,569	$ 5,524,643	$ 686,567	$ 1,274,359
3	Plant held for future use	7,215	7,223	-	(8)
4	Less: Accumulated Depreciation & Amortization	2,213,596	1,508,441	246,607	458,547
5	Net Plant in Service	$ 5,279,188	$ 4,023,425	$ 439,960	$ 815,804
6	Plus: Materials and Supplies	3,199	2,720	426	53
7	Net Plant in Service and Materials & Supplies	$ 5,282,387	$ 4,026,145	$ 440,386	$ 815,857
8	CWIP	478,217	390,929	26,343	60,945
9	Other Assets	703,105	194,214	15,120	493,771
10	Total Assets	$ 6,463,710	$ 4,611,288	$ 481,849	$ 1,370,574
11	LIABILITIES AND MEMBERS' EQUITY [1]				
12	Common Stock	859,847	n/a	n/a	n/a
13	Retained Earnings	1,043,620	n/a	n/a	n/a
14	Accumulated Other Comprehensive Income	118	n/a	n/a	n/a
15	Capital Contribution From Parent	450,000	n/a	n/a	n/a
16	Total Members' Equity	2,353,585	n/a	n/a	n/a
17	Total Long-term Debt (LTD)	2,379,242	n/a	n/a	n/a
18	Total Members' Equity and LTD	$ 4,732,827	n/a	n/a	n/a
19	Short-term Obligations	-	n/a	n/a	n/a
20	Accumulated Deferred Income Taxes (Net)	1,137,770	n/a	n/a	n/a
21	Other Liabilities and Deferred Credits	593,113	n/a	n/a	n/a
22	Total Liabilities and Members' Equity	$ 6,463,710	n/a	n/a	n/a

[1] Total Liabilities and Members' Equity are not maintained at the jurisdictional level.

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 12 of 15

NCUC Form G.S.-1
Long-Term Debt and Interest Charges
Piedmont Natural Gas
Twelve Months Ended June 30, 2019 , As Revised

N.C. Rate Base Method / Financial Method
Schedule 7
($000s)

Line No.	Type Obligation (Bonds, Debentures, Notes, etc.)	Issue Date	Maturity Date	Face Amount	Amount Outstanding	Interest Rate	Interest Booked for 12 Months Ended This Report	Interest Annualized On Outstanding Long-Term Debt Col. (e)*(d)
		(a)	(b)	(c)	(d)	(e)	(f)	(g)
1	4.24 % Series	5/6/2011	6/6/2021	160,000	160,000	4.240	6,784	6,784
2	3.47 % Series	3/27/2012	7/16/2027	100,000	100,000	3.470	3,470	3,470
3	3.57 % Series	3/27/2012	7/16/2027	200,000	200,000	3.570	7,140	7,140
4	4.65 % Series	8/1/2013	8/1/2043	300,000	300,000	4.650	13,950	13,950
5	4.10 % Series	9/18/2014	9/18/2034	250,000	250,000	4.100	10,250	10,250
6	3.60 % Series	9/14/2015	9/1/2025	150,000	150,000	3.600	5,400	5,400
7	3.64 % Series	7/28/2016	11/1/2046	300,000	300,000	3.640	10,920	10,920
8	3.50 % Series	5/24/2019	6/1/2029	600,000	600,000	3.500	2,158	21,000
9	Total Senior Debt			$ 2,060,000	$ 2,060,000		$ 60,072	$ 78,914
10	6.87 % Series	10/06/1993	10/06/2023	45,000	45,000	6.870	3,092	3,092
11	8.45 % Series	09/19/1994	09/19/2024	40,000	40,000	8.450	3,380	3,380
12	7.40 % Series	10/03/1995	10/03/2025	55,000	55,000	7.400	4,070	4,070
13	7.50 % Series	10/09/1996	10/09/2026	40,000	40,000	7.500	3,000	3,000
14	7.95 % Series	09/20/1999	09/14/2029	60,000	60,000	7.950	4,770	4,770
15	6.00 % Series	12/19/2003	12/19/2033	100,000	100,000	6.000	6,000	6,000
16	Total Medium-Term Debt			$ 340,000	$ 340,000		$ 24,312	$ 24,312
17	Capital Leases			-	-		-	-
18	Other Long-Term Debt			-	-		-	-
19	Unamortized Debt Expense, Discount and Premium				(20,758)		1,616	-
20	Return on Prepaid Interest				-		-	-
21	Current Portion of Long-Term Debt			-	-		9,054	-
22	Long-Term Interest Allocated to Non-Utility Activities						(54)	-
23	Total Long-Term Debt			$ 2,400,000	$ 2,379,242		$ 95,000	$ 103,226

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 13 of 15

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended June 30, 2019 , As Revised

Statistical Data
Schedule 8
Page 1 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS [1]				
2	Residential	$ 686,678,242	$ 480,788,840	$ 76,819,281	$ 129,070,121
3	Commercial	384,136,451	264,514,815	41,951,141	$ 77,670,495
4	Industrial	42,265,118	25,916,560	14,555,134	$ 1,793,424
5	Power Generation - Sales	75,938	75,938	-	$ -
6	Sales to Public Authorities	971,641	606,655	364,986	$ -
7	Sales for Resale	337,673	296,183	-	$ 41,490
8	Total Revenue from Sales of Gas	$ 1,114,465,063	$ 772,198,991	$ 133,690,542	$ 208,575,530
9	Gas transported for others	$ 87,182,734	$ 64,749,011	$ 9,968,025	$ 12,465,698
10	Gas transported for power generation	5,458,799	5,458,799	-	-
11	Gas transported for resale	93,427,285	85,109,339	8,317,946	-
12	DT of Gas Sold				
13	Residential	57,205,785	37,814,987	7,574,339	11,816,459
14	Commercial	44,235,463	30,904,947	5,161,177	8,169,339
15	Industrial	6,857,402	4,148,538	2,408,527	300,336
16	Power Generation - Sales	24,332	24,332	-	-
17	Sales to Public Authorities	80,523	45,291	35,232	-
18	Sales for Resale	2,530	634	-	1,896
19	Total DT of Gas Sales	108,406,034	72,938,729	15,179,275	20,288,031
20	Gas transported for others	94,731,281	72,208,731	10,030,876	12,491,674
21	Gas transported for power generation	334,455,531	295,724,899	38,730,632	-
22	Gas transported for resale	3,642,191	3,642,191	-	-
23	Revenue Per DT [1]				
24	Residential	$ 12.00	$ 12.71	$ 10.14	$ 10.92
25	Commercial	$ 8.68	$ 8.56	$ 8.13	$ 9.51
26	Industrial	$ 6.16	$ 6.25	$ 6.04	$ 5.97
27	Power Generation - Sales	$ 3.12	$ 3.12	$ -	$ -
28	Sales to Public Authorities	$ 12.07	$ 13.39	$ 10.36	$ -
29	Sales for Resale	$ 133.49	$ 467.53	$ -	$ 21.88
30	Total Revenue per DT of Gas Sold	$ 10.28	$ 10.59	$ 8.81	$ 10.28
31	Gas transported for others	$ 0.92	$ 0.90	$ 0.99	$ 1.00
32	Gas transported for power generation	$ 0.02	$ 0.02	$ -	$ -
33	Gas transported for resale	$ 25.65	$ 23.37	$ -	$ -

[1] Does not include includes revenues related to the provision for rate refund.

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 14 of 15

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended June 30, 2019 , As Revised

Statistical Data
Schedule 8
Page 2 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	Period End Number of Customers By Revenue Class				
2	Residential	974,935	673,286	132,564	169,085
3	Commercial	102,830	70,512	14,297	18,021
4	Industrial	1,468	1,089	361	18
5	Power generation - sales	2	2	-	-
6	Sales to public authorities	2,901	1,550	1,351	-
7	Sales for resale	3	-	-	3
8	Total Customers - Period End	1,082,139	746,439	148,573	187,127
9	Gas transported for others	775	557	91	127
10	Gas transported for power generation	23	20	3	-
11	Gas transported for resale	6	6	-	-
12	Average Number of Customers By Revenue Class				
13	Residential	969,415	669,636	131,601	168,178
14	Commercial	102,728	70,305	14,379	18,043
15	Industrial	1,477	1,093	364	19
16	Power generation - sales	2	2	-	-
17	Sales to public authorities	2,906	1,554	1,352	-
18	Sales for resale	4	1	-	3
19	Total Customers-Average	1,076,531	742,591	147,696	186,244
20	Gas transported for others	778	561	89	128
21	Gas transported for power generation	25	22	3	-
22	Gas transported for resale	6	6	-	-
23	INFORMATIONAL ONLY				
24	Average DT Usage per Customer				
25	Residential	59			
26	Commercial	431			
27	Industrial	4,644			
28	Power generation - sales	12,166			
29	Sales to public authorities	28			
30	Sales for resale	660			
31	Total DT Usage per Customer - Average	101			
32	Gas transported for others	121,763			
33	Gas transported for power generation	13,651,246			
34	Gas transported for resale	607,032			

ELECTRONICALLY FILED - 2019 September 12 10:08 PM - SCPSC - Docket # 2006-227-G - Page 15 of 15

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 1 of 15

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December 2, 2019

VIA ELECTRONIC FILING

Ms. Jocelyn G. Boyd
Chief Clerk and Administrator
The Public Service Commission of South Carolina
Synergy Business Park
101 Executive Center Drive
Columbia, South Carolina 29210

Re: Docket No. 2006-227-G

Dear Ms. Boyd:

Enclosed is the uarterly Commission Report of Piedmont Natural Gas company, Inc. for the quarter ended September 30, 2019.

If you have any questions regarding this matter, you may reach me at the number shown above.

Sincerely,

/s/ Jasmine . Gardner
Jasmine . Gardner

Enclosures

cc: Bruce Barkley
Pia Powers
Jim Jeffries
Jenny Furr

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 2 of 15

Piedmont Natural Gas Company
Quarterly Earnings Survellance Report for the PSCSC (Revised NCUC GS-1 Report)*

Index of Schedules

Schedule 1	Rate of Return Calculations - Summary
Schedule 1a	Rate of Return Calculations - Ratio of Earnings to Fixed Charges
Schedule 2	Capital
Schedule 3	Rate Base
Schedule 4	Income Statement
Schedule 5	Condensed Balance Sheet
Schedule 6	Not Applicable
Schedule 7	Long-Term Debt and Interest Charges
Schedule 8	Statistical Data

* Pursuant to the NCUC's 9/29/2016 *Order Approving Merger Subject To Regulatory Conditions and Code of Conduct* in Docket G-9, Sub 682, Piedmont is utilizing a revised NCUC GS-1 Earnings Surveillance Report format that is similar to the format of the ES-1 Earnings Surveillance Report submitted to the NCUC by the electric utilities. The report herein reflects such modifications to the GS-1 Format. These format modifications were developed in consultation with the Accounting Division of the NCUC Public Staff.

NCUC Form G.S.-1
Rate of Return Calculations
Piedmont Natural Gas
Twelve Months Ended September 30, 2019

N.C. Rate Base Method
Schedule 1
($000s)

Line No.	Item	Capital [2] (a)	Capital Ratio [2] (b)	Rate Base [2] (c)	Embedded Cost [2] (d)	Overall Cost Rate % [2] (e)	Net Operating Income (f)
		Total Company					
1	Long-term Debt [1]	$ 2,228,208	48.79%	$ 2,037,803	4.41%	2.15%	$ 89,867
2	Short-term Debt	138,286	3.03%	126,469	2.48%	0.08%	3,136
3	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
4	Members' Equity	2,200,606	48.18%	2,012,559	5.87%	2.83%	118,214
5	Total Capitalization	$ 4,567,100	100.00%	$ 4,176,831		5.06%	$ 211,218
		North Carolina					
6	Long-term Debt [1]	$ 2,228,208	48.79%	$ 1,571,176	4.41%	2.15%	$ 69,289
7	Short-term Debt	138,286	3.03%	97,510	2.48%	0.08%	2,418
8	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
9	Members' Equity	2,200,606	48.18%	1,551,713	6.39%	3.08%	99,203
10	Total Capitalization	$ 4,567,100	100.00%	$ 3,220,398		5.31%	$ 170,910
		South Carolina					
11	Long-term Debt [1]	$ 2,228,208	48.79%	$ 165,266	4.41%	2.15%	$ 7,288
12	Short-term Debt	138,286	3.03%	10,257	2.48%	0.08%	254
13	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
14	Members' Equity	2,200,606	48.18%	163,219	8.44%	4.07%	13,783
15	Total Capitalization	$ 4,567,100	100.00%	$ 338,742		6.30%	$ 21,326
		Other Company Operations					
16	Long-term Debt [1]	$ 2,228,208	48.79%	$ 301,361	4.41%	2.15%	$ 13,290
17	Short-term Debt	138,286	3.03%	18,703	2.48%	0.08%	464
18	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
19	Members' Equity	2,200,606	48.18%	297,627	1.76%	0.85%	5,228
20	Total Capitalization	$ 4,567,100	100.00%	$ 617,691		3.07%	$ 18,982

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

[2] Capital, Rate Base and Cost Rates represented above reflect 13-month average amounts.

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 3 of 15

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 4 of 15

NCUC Form G.S.-1
Rate of Return Calculations
Ratio of Earnings to Fixed Charges - SEC Method
Piedmont Natural Gas
Twelve Months Ended September 30, 2019

Financial Method
Schedule 1a
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
	Rate of Return on Investment				
1	Net Operating Income	$ 211,218	$ 170,910	$ 21,326	$ 18,982
2	Net Investment Including Materials and Supplies	5,454,724	4,162,789	443,649	848,286
3	Rate of Return on Investment (L1/L2)	3.87%	4.11%	4.81%	2.24%
	Ratio of Earnings to Fixed Charges (SEC)				
4	Net Income	102,204	91,338	9,707	1,159
5	Add Back:				
6	Federal Income Tax Including Investment Tax Credits	30,650	21,423	1,360	7,867
7	State Income Tax	5,747	5,585	(1,074)	1,236
8	Total Net Income Plus Income Taxes	$ 138,601	$ 118,346	$ 9,993	$ 10,262
	Fixed Charges				
9	Interest Expense	109,014	79,572	11,619	17,823
10	1/3 Rentals Included in Fixed Charges	-	-	-	-
11	Total Fixed Charges (L9 + L10)	$ 109,014	$ 79,572	$ 11,619	$ 17,823
12	Earnings as Adjusted (L8+L11)	$ 247,615	$ 197,918	$ 21,612	$ 28,085
13	Ratio of Earnings to Fixed Charges (L12/L11)	2.27	2.49	1.86	1.58
14	Common Stock Dividends Paid/Declared [1]	$ 0			
	Number of Shares Outstanding: (Rounded to thousands) [1]				
15	End of Period	0			
16	Yearly Average	-			

[1] Common Stock is not maintained at the jurisdictional level.

NCUC Form G.S.-1
Capital
Piedmont Natural Gas
Twelve Months Ended September 30, 2019

N.C. Rate Base Method
Schedule 2
($000s)

Line No.	Item	Long-term Debt [1] (a)	Short-term Debt (b)	Preferred Stock (c)	Total Members' Equity (d)	Total Capital (col. a+b+c+d) (e)
1	Total Company					
	Balance at end of:					
2	Sep-18	2,137,576	-	-	2,043,978	4,181,553
3	Oct-18	2,132,887	31,717	-	2,044,532	4,209,135
4	Nov-18	2,133,012	118,212	-	2,066,456	4,317,680
5	Dec-18	2,133,136	197,905	-	2,091,230	4,422,271
6	Jan-19	2,133,223	226,438	-	2,158,859	4,518,520
7	Feb-19	2,133,386	193,910	-	2,182,027	4,509,323
8	Mar-19	2,133,202	200,985	-	2,210,315	4,544,501
9	Apr-19	2,133,329	205,835	-	2,219,562	4,558,726
10	May-19	2,379,180	49,032	-	2,213,237	4,641,449
11	Jun-19	2,379,242	-	-	2,353,585	4,732,826
12	Jul-19	2,379,357	101,270	-	2,349,397	4,830,024
13	Aug-19	2,379,512	210,890	-	2,340,589	4,930,991
14	Sep-19	2,379,667	261,522	-	2,334,111	4,975,300
15	Total (Sum of Lines 2 thru 14)	$ 28,966,707	$ 1,797,716	$ -	$ 28,607,876	$ 59,372,299
16	13 Month Average (L15/13)	$ 2,228,208	$ 138,286	$ -	$ 2,200,606	$ 4,567,100
17	13 Month Average Ratio	48.79%	3.03%	0.00%	48.18%	100.00%
18	Net Proceeds				$ -	
19	Actual Interest Accrued for the Period	$ 98,364	$ 3,425			
20	13 Month Average Embedded Cost	4.41%	2.48%			

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 5 of 15

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended September 30, 2019

N.C. Rate Base Method
Schedule 3
Page 1 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Company Booked CWIP (h)
1	Total Company Jurisdictional Data								
	Balance at end of:								
2	Sep-18	6,880,799	-	2,128,611	1,131,088	-	226,561	3,847,660	378,568
3	Oct-18	7,035,203	-	2,136,938	1,133,083	-	233,163	3,998,346	288,291
4	Nov-18	7,071,129	-	2,149,607	1,145,311	-	233,711	4,009,922	336,805
5	Dec-18	7,109,685	-	2,155,988	1,096,197	-	220,772	4,078,272	369,384
6	Jan-19	7,145,464	-	2,168,951	1,096,146	-	206,391	4,086,758	401,020
7	Feb-19	7,208,737	-	2,181,843	1,103,758	-	192,984	4,116,119	403,027
8	Mar-19	7,228,404	-	2,174,471	1,120,148	-	180,723	4,114,508	445,749
9	Apr-19	7,303,969	-	2,187,806	1,120,148	-	187,025	4,183,040	467,303
10	May-19	7,381,319	-	2,200,776	1,135,293	-	195,696	4,240,947	482,819
11	Jun-19	7,485,569	-	2,213,596	1,137,770	-	206,695	4,340,898	478,217
12	Jul-19	7,524,763	-	2,228,116	1,137,770	-	216,352	4,375,229	521,117
13	Aug-19	7,622,583	-	2,240,678	1,159,908	-	221,600	4,443,597	507,035
14	Sep-19	7,695,664	-	2,251,873	1,207,188	-	226,903	4,463,506	536,136
15	Total (Sum of Lines 2 thru 14)	$ 94,693,287	$ -	$ 28,419,253	$ 14,723,809	$ -	$ 2,748,576	$ 54,298,800	$ 5,615,472
16	13 Month Average (L15/13)	$ 7,284,099	$ -	$ 2,186,096	$ 1,132,601	$ -	$ 211,429	$ 4,176,831	$ 431,959

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 6 of 15

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended September 30, 2019

N.C. Rate Base Method
Schedule 3
Page 2 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total NC Booked CWIP (h)
1	Total NC Jurisdictional Data								
	Balance at end of:								
2	Sep-18	5,026,719	-	1,445,063	844,085	-	198,232	2,935,803	308,453
3	Oct-18	5,172,347	-	1,450,591	845,325	-	204,349	3,080,780	215,120
4	Nov-18	5,199,630	-	1,460,078	845,119	-	204,744	3,099,178	260,711
5	Dec-18	5,230,007	-	1,464,563	826,961	-	194,447	3,132,929	291,672
6	Jan-19	5,260,640	-	1,475,615	826,961	-	182,105	3,140,169	313,457
7	Feb-19	5,316,369	-	1,485,058	823,578	-	170,650	3,178,383	310,275
8	Mar-19	5,335,934	-	1,479,242	838,280	-	162,458	3,180,870	342,684
9	Apr-19	5,393,223	-	1,489,433	838,280	-	168,378	3,233,888	363,133
10	May-19	5,435,286	-	1,499,147	848,091	-	176,348	3,264,396	398,071
11	Jun-19	5,524,642	-	1,508,442	849,672	-	185,262	3,351,790	392,404
12	Jul-19	5,552,982	-	1,519,262	849,672	-	193,770	3,377,818	427,682
13	Aug-19	5,628,248	-	1,527,717	864,581	-	197,905	3,433,854	414,956
14	Sep-19	5,689,514	-	1,536,899	899,959	-	202,660	3,455,316	443,555
15	Total (Sum of Lines 2 thru 14)	$ 69,765,540	$ -	$ 19,341,112	$ 11,000,563	$ -	$ 2,441,308	$ 41,865,174	$ 4,482,174
16	13 Month Average (L15/13)	$ 5,366,580	$ -	$ 1,487,778	$ 846,197	$ -	$ 187,793	$ 3,220,398	$ 344,783

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 7 of 15

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended September 30, 2019

N.C. Rate Base Method
Schedule 3
Page 3 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total SC Booked CWIP (h)
1	Total SC Jurisdictional Data								
	Balance at end of:								
2	Sep-18	649,496	-	239,091	91,897	-	6,855	325,362	27,324
3	Oct-18	652,946	-	240,078	92,268	-	6,855	327,455	28,449
4	Nov-18	655,618	-	241,392	92,678	-	6,855	328,403	29,788
5	Dec-18	656,849	-	242,168	83,889	-	5,472	336,265	32,584
6	Jan-19	657,988	-	242,629	83,889	-	5,472	336,943	33,699
7	Feb-19	661,622	-	243,842	95,614	-	5,472	327,637	33,025
8	Mar-19	661,617	-	243,372	91,043	-	3,073	330,276	35,760
9	Apr-19	671,901	-	244,355	91,043	-	3,073	339,576	28,733
10	May-19	675,653	-	245,576	95,904	-	3,073	337,246	31,541
11	Jun-19	686,567	-	246,607	91,179	-	3,837	352,617	26,506
12	Jul-19	690,447	-	247,849	91,179	-	3,837	355,256	26,427
13	Aug-19	692,557	-	249,274	91,295	-	3,837	355,826	27,808
14	Sep-19	693,052	-	249,930	95,868	-	3,533	350,787	31,281
15	Total (Sum of Lines 2 thru 14)	$ 8,706,313	$ -	$ 3,176,163	$ 1,187,746	$ -	$ 61,244	$ 4,403,648	$ 392,926
16	13 Month Average (L15/13)	$ 669,716	$ -	$ 244,320	$ 91,365	$ -	$ 4,711	$ 338,742	$ 30,225

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 8 of 15

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended September 30, 2019

N.C. Rate Base Method
Schedule 3
Page 4 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Other Co Booked CWIP (h)
1	Total Other Company Operations Data								
	Balance at end of:								
2	Sep-18	1,204,584	-	444,457	195,106	-	21,474	586,495	42,792
3	Oct-18	1,209,910	-	446,268	195,490	-	21,959	590,111	44,723
4	Nov-18	1,215,881	-	448,137	207,514	-	22,112	582,341	46,305
5	Dec-18	1,222,829	-	449,257	185,347	-	20,853	609,078	45,128
6	Jan-19	1,226,836	-	450,707	185,297	-	18,813	609,646	53,863
7	Feb-19	1,230,746	-	452,943	184,567	-	16,862	610,098	59,727
8	Mar-19	1,230,853	-	451,858	190,825	-	15,192	603,362	67,305
9	Apr-19	1,238,845	-	454,018	190,825	-	15,574	609,576	75,437
10	May-19	1,270,381	-	456,052	191,298	-	16,274	639,305	53,208
11	Jun-19	1,274,359	-	458,546	196,919	-	17,596	636,490	59,307
12	Jul-19	1,281,334	-	461,005	196,919	-	18,746	642,155	67,008
13	Aug-19	1,301,778	-	463,687	204,032	-	19,858	653,918	64,271
14	Sep-19	1,313,098	-	465,044	211,362	-	20,710	657,403	61,300
15	Total (Sum of Lines 2 thru 14)	$ 16,221,434	$ -	$ 5,901,978	$ 2,535,501	$ -	$ 246,023	$ 8,029,978	$ 740,372
16	13 Month Average (L15/13)	$ 1,247,803	$ -	$ 453,998	$ 195,039	$ -	$ 18,925	$ 617,691	$ 56,952

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 9 of 15

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended September 30, 2019

N.C. Rate Base Method
Schedule 4
Page 1 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS				
2	Residential	$ 687,875	$ 482,209	$ 76,545	129,121
3	Commercial	383,760	264,732	41,417	77,611
4	Industrial	41,612	25,641	14,173	1,798
5	Power Generation - Sales	50	50	-	-
6	Sales to Public Authorities	962	603	360	(1)
7	Sales for Resale	338	296	-	42
8	Provision for Rate Refund	(22,114)	(15,987)	(220)	(5,907)
9	Total Sales of Gas	$ 1,092,483	$ 757,544	$ 132,275	$ 202,664
10	Secondary market sales	$ 2,365	$ 1,574	375	$ 416
11	Gas transportation for others	85,173	63,180	9,925	12,068
12	Transportation for resale	5,459	5,459	-	-
13	Power generation - transportation	92,693	84,415	8,278	-
14	Other operating revenues	6,824	3,714	639	2,471
15	Total Gas Operating Revenues	$ 1,284,997	$ 915,886	$ 151,492	$ 217,619
16	OPERATING EXPENSES				
17	Purchased Gas	$ 496,807	$ 350,116	69,975	$ 76,716
18	Other Operating & Maintenance Expense	321,546	213,595	33,250	74,701
19	Total O&M and Cost of Gas	$ 818,353	$ 563,711	$ 103,225	$ 151,417
20	Depreciation and Amortization	168,527	123,760	14,624	30,143
21	Total O&M, Cost of Gas & Depreciation	$ 986,880	$ 687,471	$ 117,849	$ 181,560
22	OPERATING TAXES				
23	Federal Income Tax Liability	$ (31,343)	$ (26,939)	(2,860)	$ (1,544)
24	Federal Income Tax - Deferred	62,063	48,422	4,227	9,414
25	Investment Tax Credit (ITC) Normalization	-	-	-	-
26	Amortization of Investment Tax Credits (ITC)	(70)	(60)	(7)	(3)
27	Total Federal Taxes - Operating	$ 30,650	$ 21,423	$ 1,360	$ 7,867
28	State Income Taxes	(631)	(1,075)	(78)	522
29	State Income Taxes - Deferred	6,378	6,660	(996)	714
30	Other Operating Taxes (General)	50,502	30,497	12,031	7,974
31	Total Operating Taxes	$ 86,899	$ 57,505	$ 12,317	$ 17,077
32	Total Operating Expenses & Cost of Gas	$ 1,073,779	$ 744,976	$ 130,166	$ 198,637
33	Net Utility Operating Income (L15-L32)	$ 211,218	$ 170,910	$ 21,326	$ 18,982

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 10 of 15

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 11 of 15

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended September 30, 2019

Financial Method
Schedule 4
Page 2 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
34	OTHER INCOME				
35	Interest charged to construction	n/a	n/a	n/a	n/a
36	Dividends and other interest income	n/a	n/a	n/a	n/a
37	Miscellaneous Income	n/a	n/a	n/a	n/a
38	Total Other Income	n/a	n/a	n/a	n/a
39	OTHER DEDUCTIONS				
40	Miscellaneous Income Deductions	n/a	n/a	n/a	n/a
41	Taxes Applicable to Other Income & Deductions	n/a	n/a	n/a	n/a
42	Total Other Deductions	n/a	n/a	n/a	n/a
43	INTEREST CHARGES				
44	Interest on Long-term Debt	$ 96,690	$ 69,487	10,820	$ 16,383
45	Amortization of Debt Discount and Expense	1,675	1,204	187	284
46	Amortization of Premium on Debt (Cr.)	-	-	-	-
47	Interest on Advances from Affiliated Companies	-	-	-	-
48	Other Interest Expense	10,649	8,881	612	1,156
49	Total Interest Charges	$ 109,014	$ 79,572	$ 11,619	$ 17,823
50	Net Income Before Extraordinary and Delayed Items	$ 102,204	$ 91,338	$ 9,707	$ 1,159
51	Extraordinary & Delayed Items	-	-	-	-
52	Net Income	$ 102,204	$ 91,338	$ 9,707	$ 1,159
53	Less Preferred Dividends	-	-	-	-
54	Net Income Available for Members' (Common) Equity	$ 102,204	$ 91,338	$ 9,707	$ 1,159
55	Members' Equity Capital - Year End	$ 2,334,111	2,334,111	2,334,111	2,334,111
56	Members' Equity Capital - Simple Average	$ 2,189,044	2,189,044	2,189,044	2,189,044
57	Rate of Return on Members' Equity - Year End	4.38%	3.91%	0.42%	0.05%
58	Rate of Return on Members' (Common) Equity - Simple Average	4.67%	4.17%	0.44%	0.05%

NCUC Form G.S.-1
Condensed Balance Sheet
Piedmont Natural Gas
Twelve Months Ended September 30, 2019

Financial Method
Schedule 5
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	ASSETS				
2	Gross Plant in Service	$ 7,695,664	$ 5,689,514	$ 693,052	$ 1,313,098
3	Plant held for future use	7,253	7,253	-	-
4	Less: Accumulated Depreciation & Amortization	2,251,873	1,536,899	249,930	465,043
5	Net Plant in Service	$ 5,451,044	$ 4,159,868	$ 443,122	$ 848,055
6	Plus: Materials and Supplies	3,680	2,921	527	232
7	Net Plant in Service and Materials & Supplies	$ 5,454,724	$ 4,162,789	$ 443,649	$ 848,287
8	CWIP	536,136	443,555	31,281	61,300
9	Other Assets	744,021	195,119	16,972	531,930
10	Total Assets	$ 6,734,881	$ 4,801,463	$ 491,902	$ 1,441,517
11	LIABILITIES AND MEMBERS' EQUITY [1]				
12	Common Stock	859,847	n/a	n/a	n/a
13	Retained Earnings	1,024,289	n/a	n/a	n/a
14	Accumulated Other Comprehensive Income	(24)	n/a	n/a	n/a
15	Capital Contribution From Parent	450,000	n/a	n/a	n/a
16	Total Members' Equity	2,334,112	n/a	n/a	n/a
17	Total Long-term Debt (LTD)	2,379,667	n/a	n/a	n/a
18	Total Members' Equity and LTD	$ 4,713,779	n/a	n/a	n/a
19	Short-term Obligations	261,522	n/a	n/a	n/a
20	Accumulated Deferred Income Taxes (Net)	1,207,188	n/a	n/a	n/a
21	Other Liabilities and Deferred Credits	552,392	n/a	n/a	n/a
22	Total Liabilities and Members' Equity	$ 6,734,881	n/a	n/a	n/a

[1] Total Liabilities and Members' Equity are not maintained at the jurisdictional level.

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 12 of 15

NCUC Form G.S.-1
Long-Term Debt and Interest Charges
Piedmont Natural Gas
Twelve Months Ended September 30, 2019

N.C. Rate Base Method / Financial Method
Schedule 7
($000s)

Line No.	Type Obligation (Bonds, Debentures, Notes, etc.)	Issue Date	Maturity Date	Face Amount	Amount Outstanding	Interest Rate	Interest Booked for 12 Months Ended This Report	Interest Annualized On Outstanding Long-Term Debt Col. (e)*(d)
		(a)	(b)	(c)	(d)	(e)	(f)	(g)
1	4.24 % Series	5/6/2011	6/6/2021	160,000	160,000	4.240	6,784	6,784
2	3.47 % Series	3/27/2012	7/16/2027	100,000	100,000	3.470	3,470	3,470
3	3.57 % Series	3/27/2012	7/16/2027	200,000	200,000	3.570	7,140	7,140
4	4.65 % Series	8/1/2013	8/1/2043	300,000	300,000	4.650	13,950	13,950
5	4.10 % Series	9/18/2014	9/18/2034	250,000	250,000	4.100	10,250	10,250
6	3.60 % Series	9/14/2015	9/1/2025	150,000	150,000	3.600	5,400	5,400
7	3.64 % Series	7/28/2016	11/1/2046	300,000	300,000	3.640	10,920	10,920
8	3.50 % Series	5/24/2019	6/1/2029	600,000	600,000	3.500	7,408	21,000
9	Total Senior Debt			$ 2,060,000	$ 2,060,000		$ 65,322	$ 78,914
10	6.87 % Series	10/06/1993	10/06/2023	45,000	45,000	6.870	3,092	3,092
11	8.45 % Series	09/19/1994	09/19/2024	40,000	40,000	8.450	3,380	3,380
12	7.40 % Series	10/03/1995	10/03/2025	55,000	55,000	7.400	4,070	4,070
13	7.50 % Series	10/09/1996	10/09/2026	40,000	40,000	7.500	3,000	3,000
14	7.95 % Series	09/20/1999	09/14/2029	60,000	60,000	7.950	4,770	4,770
15	6.00 % Series	12/19/2003	12/19/2033	100,000	100,000	6.000	6,000	6,000
16	Total Medium-Term Debt			$ 340,000	$ 340,000		$ 24,312	$ 24,312
17	Capital Leases			-	-		-	-
18	Other Long-Term Debt			-	-		-	-
19	Unamortized Debt Expense, Discount and Premium			(20,333)			1,675	-
20	Return on Prepaid Interest			-			-	-
21	Current Portion of Long-Term Debt			-	-		7,110	-
22	Long-Term Interest Allocated to Non-Utility Activities						(54)	-
23	Total Long-Term Debt			$ 2,400,000	$ 2,379,667		$ 98,364	$ 103,226

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 13 of 15

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended September 30, 2019

Statistical Data
Schedule 8
Page 1 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS [1]				
2	Residential	$ 687,874,561	$ 482,209,230	$ 76,545,254	$ 129,120,077
3	Commercial	383,760,474	264,732,372	41,416,782	$ 77,611,320
4	Industrial	41,611,969	25,640,503	14,173,074	$ 1,798,392
5	Power Generation - Sales	49,749	49,749	-	$ -
6	Sales to Public Authorities	962,478	602,932	359,546	$ -
7	Sales for Resale	337,610	296,183	-	$ 41,427
8	Total Revenue from Sales of Gas	$ 1,114,596,841	$ 773,530,969	$ 132,494,656	$ 208,571,216
9	Gas transported for others	$ 85,172,744	$ 63,180,073	$ 9,925,038	$ 12,067,633
10	Gas transported for power generation	92,692,737	84,414,935	8,277,802	-
11	Gas transported for resale	5,458,799	5,458,799	-	-
12	DT of Gas Sold				
13	Residential	57,280,178	37,843,777	7,581,563	11,854,838
14	Commercial	44,286,952	30,895,132	5,152,793	8,239,028
15	Industrial	6,828,921	4,118,404	2,413,331	297,186
16	Power Generation - Sales	17,100	17,100	-	-
17	Sales to Public Authorities	80,340	45,195	35,145	-
18	Sales for Resale	2,657	634	-	2,024
19	Total DT of Gas Sales	108,496,148	72,920,241	15,182,831	20,393,076
20	Gas transported for others	96,309,108	73,595,266	10,265,528	12,448,314
21	Gas transported for power generation	319,161,602	279,702,226	39,459,376	-
22	Gas transported for resale	3,768,481	3,768,481	-	-
23	Revenue Per DT [1]				
24	Residential	$ 12.01	$ 12.74	$ 10.10	$ 10.89
25	Commercial	$ 8.67	$ 8.57	$ 8.04	$ 9.42
26	Industrial	$ 6.09	$ 6.23	$ 5.87	$ 6.05
27	Power Generation - Sales	$ 2.91	$ 2.91	$ -	$ -
28	Sales to Public Authorities	$ 11.98	$ 13.34	$ 10.23	$ -
29	Sales for Resale [2]	$ 127.05	$ 467.53	$ -	$ 20.47
30	Total Revenue per DT of Gas Sold	$ 10.27	$ 10.61	$ 8.73	$ 10.23
31	Gas transported for others	$ 0.88	$ 0.86	$ 0.97	$ 0.97
32	Gas transported for power generation	$ 0.29	$ 0.30	$ 0.21	$ -
33	Gas transported for resale	$ 1.45	$ 1.45	$ -	$ -

[1] Does not include includes revenues related to the provision for rate refund.

[2] BSS monthly revenue was collected from Sales for Resale Customers, but actual usage was lower due to mild weather.

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 14 of 15

ELECTRONICALLY FILED - 2019 December 2 6:19 PM - SCPSC - Docket # 2006-227-G - Page 15 of 15

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended September 30, 2019

Statistical Data
Schedule 8
Page 2 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	Period End Number of Customers By Revenue Class				
2	Residential	967,555	667,071	131,821	168,663
3	Commercial	102,018	69,956	14,180	17,882
4	Industrial	1,445	1,072	355	18
5	Power generation - sales	2	2	-	-
6	Sales to public authorities	2,900	1,549	1,351	-
7	Sales for resale	3	-	-	3
8	Total Customers - Period End	1,073,923	739,650	147,707	186,566
9	Gas transported for others	778	560	91	127
10	Gas transported for power generation	23	20	3	-
11	Gas transported for resale	6	6	-	-
12	Average Number of Customers By Revenue Class				
13	Residential	973,502	672,361	132,233	168,909
14	Commercial	102,840	70,464	14,301	18,075
15	Industrial	1,473	1,091	363	19
16	Power generation - sales	2	2	-	-
17	Sales to public authorities	2,902	1,550	1,352	-
18	Sales for resale	4	1	-	3
19	Total Customers-Average	1,080,723	745,469	148,248	187,005
20	Gas transported for others	778	561	89	128
21	Gas transported for power generation	24	21	3	-
22	Gas transported for resale	6	6	-	-
23	INFORMATIONAL ONLY				
24	Average DT Usage per Customer				
25	Residential	59			
26	Commercial	431			
27	Industrial	4,636			
28	Power generation - sales	8,550			
29	Sales to public authorities	28			
30	Sales for resale	693			
31	Total DT Usage per Customer - Average	100			
32	Gas transported for others	123,791			
33	Gas transported for power generation	13,298,400			
34	Gas transported for resale	628,080			

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 1 of 18

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March 6, 2020

VIA ELECTRONIC FILING

Ms. Jocelyn G. Boyd
Chief Clerk and Administrator
The Public Service Commission of South Carolina
Synergy Business Park
101 Executive Center Drive
Columbia, South Carolina 29210

Re: Docket No. 2006-227-G

Dear Ms. Boyd:

Enclosed is the uarterly Surveillance Report on the North Carolina tilities Commission s Form G.S.-1, for Piedmont Natural Gas Company, Inc. ("Piedmont") for the period ending December 31, 2019.

Due to methodological and timing differences between the data presented in this report and the manner in which Piedmont would otherwise calculate pro forma rate base and income for ratemaking purposes for the relevant period, Piedmont respectfully submits that the information reflected on the attached report should be used for informational purposes only and not for jurisdictional ratemaking purposes.

Thank you for your assistance with this matter. If you have any questions about this filing, you may reach me at the number shown above.

Sincerely,

/s/ Jasmine . Gardner
Jasmine . Gardner

Enclosures

cc: ORS
Bruce Barkley
Pia Powers
James Jeffries

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 2 of 18

Piedmont Natural Gas Company
Quarterly Earnings Surveillance Report for the PSCSC (Revised NCUC GS-1 Report) [1]

Index

Schedule 1	Rate of Return Calculations - Summary
Schedule 1a	Rate of Return Calculations - Ratio of Earnings to Fixed Charges
Schedule 2	Capital
Schedule 3	Rate Base
Schedule 4	Income Statement
Schedule 5	Condensed Balance Sheet
Schedule 6	Comparative Data
Schedule 7	Long-Term Debt and Interest Charges
Schedule 8	Statistical Data
Schedule 9	NC Jurisidictional Revenue

[1] Pursuant to the North Carolina Utilities Commission's ("Commission") January 30, 2020 Order Requiring Electronic Filing of Quarterly Financial and Operational Data in Docket No. M-100, Sub 157, enclosed is the quarterly surveillance report, on Commission Form G.S.-1, for Piedmont Natural Gas Company, Inc. for the period ending December 31, 2019.

Due to methodological and timing differences between the data presented in this report and the manner in which Piedmont would otherwise calculate pro forma rate base and income for ratemaking purposes for the relevant period, Piedmont respectfully submits that the information reflected on the attached report should be used for informational purposes only and not for jurisdictional ratemaking purposes.

NCUC Form G.S.-1
Rate of Return Calculations
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 1
($000s)

Line No.	Item	Capital [2]	Capital Ratio [2]	Rate Base [2]	Embedded Cost [2]	Overall Cost Rate % [2]	Net Operating Income
		(a)	(b)	(c)	(d)	(e)	(f)
	Total Company						
1	Long-term Debt [1]	$ 2,284,615	47.70%	$ 2,067,060	4.42%	2.11%	$ 91,364
2	Short-term Debt	227,184	4.74%	205,550	2.15%	0.10%	4,419
3	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
4	Members' Equity	2,278,034	47.56%	2,061,105	8.94%	4.25%	184,225
5	Total Capitalization	$ 4,789,833	100.00%	$ 4,333,715		6.46%	$ 280,008
	North Carolina						
6	Long-term Debt [1]	$ 2,284,615	47.70%	$ 1,595,266	4.42%	2.11%	$ 70,511
7	Short-term Debt	227,184	4.74%	158,635	2.15%	0.10%	3,411
8	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
9	Members' Equity	2,278,034	47.56%	1,590,671	7.42%	3.53%	118,008
10	Total Capitalization	$ 4,789,833	100.00%	$ 3,344,571		5.74%	$ 191,930
	South Carolina						
11	Long-term Debt [1]	$ 2,284,615	47.70%	$ 164,991	4.42%	2.11%	$ 7,293
12	Short-term Debt	227,184	4.74%	16,407	2.15%	0.10%	353
13	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
14	Members' Equity	2,278,034	47.56%	164,515	10.31%	4.91%	16,969
15	Total Capitalization	$ 4,789,833	100.00%	$ 345,913		7.12%	$ 24,614
	Other Company Operations						
16	Long-term Debt [1]	$ 2,284,615	47.70%	$ 306,803	4.42%	2.11%	$ 13,561
17	Short-term Debt	227,184	4.74%	30,509	2.15%	0.10%	656
18	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
19	Members' Equity	2,278,034	47.56%	305,919	16.10%	7.66%	49,248
20	Total Capitalization	$ 4,789,833	100.00%	$ 643,230		9.87%	$ 63,465

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

[2] Capital, Rate Base and Cost Rates represented above reflect 13-month average amounts.

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 3 of 18

NCUC Form G.S.-1
Rate of Return Calculations
Ratio of Earnings to Fixed Charges - SEC Method
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 1a
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
	Rate of Return on Investment				
1	Net Operating Income	$ 280,008	$ 191,930	$ 24,614	$ 63,464
2	Net Investment Including Materials and Supplies	5,715,784	4,362,799	452,522	900,462
3	Rate of Return on Investment (L1/L2)	4.90%	4.40%	5.44%	7.05%
	Ratio of Earnings to Fixed Charges (SEC)				
4	Net Income	168,248	110,490	12,592	45,166
5	Add Back:				
6	Federal Income Tax Including Investment Tax Credits	28,701	38,097	1,669	(11,065)
7	State Income Tax	146	3,875	444	(4,172)
8	Total Net Income Plus Income Taxes	$ 197,095	$ 152,461	$ 14,705	$ 29,929
	Fixed Charges				
9	Interest Expense	111,760	81,440	12,022	18,298
10	1/3 Rentals Included in Fixed Charges	-	-	-	-
11	Total Fixed Charges (L9 + L10)	$ 111,760	$ 81,440	$ 12,022	$ 18,298
12	Earnings as Adjusted (L8+L11)	$ 308,855	$ 233,901	$ 26,727	$ 48,227
13	Ratio of Earnings to Fixed Charges (L12/L11)	2.76	2.87	2.22	2.64
14	Common Stock Dividends Paid/Declared [1]	$ -			
	Number of Shares Outstanding: (Rounded to thousands) [1]				
15	End of Period	-			
16	Yearly Average	-			

[1] Common Stock is not maintained at the jurisdictional level.

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 4 of 18

NCUC Form G.S.-1
Capital
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 2
($000s)

Line No.	Item	Long-term Debt [1] (a)	Short-term Debt (b)	Preferred Stock (c)	Total Members' Equity (d)	Total Capital (col. a+b+c+d) (e)
1	Total Company					
	Balance at end of:					
2	Dec-18	2,133,136	197,905	-	2,091,230	4,422,271
3	Jan-19	2,132,985	226,438	-	2,158,859	4,518,282
4	Feb-19	2,133,148	193,910	-	2,182,027	4,509,084
5	Mar-19	2,132,963	200,985	-	2,210,315	4,544,263
6	Apr-19	2,133,090	205,835	-	2,219,562	4,558,488
7	May-19	2,378,942	49,032	-	2,213,237	4,641,210
8	Jun-19	2,379,003	-	-	2,353,585	4,732,588
9	Jul-19	2,379,119	101,270	-	2,349,397	4,829,786
10	Aug-19	2,379,273	210,890	-	2,340,589	4,930,752
11	Sep-19	2,379,428	261,522	-	2,334,111	4,975,062
12	Oct-19	2,379,583	359,208	-	2,340,694	5,079,486
13	Nov-19	2,379,738	469,916	-	2,378,216	5,227,870
14	Dec-19	2,379,587	476,482	-	2,442,617	5,298,686
15	Total (Sum of Lines 2 thru 14)	$ 29,699,996	$ 2,953,393	$ -	$ 29,614,439	$ 62,267,828
16	13 Month Average (L15/13)	$ 2,284,615	$ 227,184	$ -	$ 2,278,034	$ 4,789,833
17	13 Month Average Ratio	47.70%	4.74%	0.00%	47.56%	100.00%
18	Net Proceeds			$ -		
19	Actual Interest Accrued for the Period	$ 100,982	$ 4,880			
20	13 Month Average Embedded Cost	4.42%	2.15%			

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 5 of 18

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 1 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Company Booked CWIP (h)
1	Total Company Jurisdictional Data								
	Balance at end of:								
2	Dec-18	7,109,685	-	2,155,988	1,096,197	-	220,772	4,078,272	374,518
3	Jan-19	7,145,464	-	2,168,951	1,096,197	-	201,509	4,081,826	401,020
4	Feb-19	7,208,737	-	2,181,843	1,103,758	-	188,566	4,111,701	403,027
5	Mar-19	7,228,404	-	2,174,471	1,120,148	-	180,081	4,113,866	445,749
6	Apr-19	7,303,969	-	2,187,806	1,120,148	-	184,281	4,180,296	467,303
7	May-19	7,381,319	-	2,200,776	1,135,293	-	193,475	4,238,726	482,819
8	Jun-19	7,485,569	-	2,213,596	1,137,770	-	204,226	4,338,429	478,217
9	Jul-19	7,524,763		2,228,116	1,137,770	-	215,406	4,374,283	521,117
10	Aug-19	7,622,583		2,240,678	1,159,908	-	220,955	4,442,952	507,035
11	Sep-19	7,695,664		2,251,873	1,207,188	-	227,725	4,464,328	536,136
12	Oct-19	7,825,735		2,261,593	1,206,637	-	233,012	4,590,517	518,990
13	Nov-19	7,876,125		2,274,192	1,226,046	-	241,356	4,617,242	559,429
14	Dec-19	7,988,990		2,285,289	1,234,790	-	236,942	4,705,853	523,544
15	Total (Sum of Lines 2 thru 14)	$ 97,397,006	$ -	$ 28,825,172	$ 14,981,851	$ -	$ 2,748,306	$ 56,338,290	$ 6,218,904
16	13 Month Average (L15/13)	$ 7,492,077	$ -	$ 2,217,321	$ 1,152,450	$ -	$ 211,408	$ 4,333,715	$ 478,377

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 6 of 18

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 2 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total NC Booked CWIP (h)
1	Total NC Jurisdictional Data								
	Balance at end of:								
2	Dec-18	5,230,007	-	1,464,563	826,961	-	194,447	3,132,930	291,672
3	Jan-19	5,260,640	-	1,475,615	826,961	-	177,224	3,135,287	313,457
4	Feb-19	5,316,369	-	1,485,058	823,578	-	166,232	3,173,965	310,275
5	Mar-19	5,335,934	-	1,479,242	838,280	-	159,416	3,177,828	342,684
6	Apr-19	5,393,223	-	1,489,433	838,280	-	165,634	3,231,144	363,133
7	May-19	5,435,286	-	1,499,147	848,091	-	174,127	3,262,175	398,071
8	Jun-19	5,524,642	-	1,508,442	849,672	-	183,557	3,350,085	392,404
9	Jul-19	5,552,982	-	1,519,262	849,672	-	192,824	3,376,872	427,682
10	Aug-19	5,628,248	-	1,527,717	864,581	-	197,260	3,433,209	414,956
11	Sep-19	5,689,514	-	1,536,899	899,959	-	203,178	3,455,834	443,555
12	Oct-19	5,793,900	-	1,544,858	899,540	-	208,769	3,558,270	432,242
13	Nov-19	5,814,193	-	1,554,915	907,159	-	216,021	3,568,140	489,227
14	Dec-19	5,914,190	-	1,562,664	940,325	-	212,490	3,623,690	451,360
15	Total (Sum of Lines 2 thru 14)	$ 71,889,126	$ -	$ 19,647,817	$ 11,213,058	$ -	$ 2,451,178	$ 43,479,429	$ 5,070,719
16	13 Month Average (L15/13)	$ 5,529,933	$ -	$ 1,511,371	$ 862,543	$ -	$ 188,552	$ 3,344,571	$ 390,055

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 7 of 18

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 3 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total SC Booked CWIP (h)
1	Total SC Jurisdictional Data								
	Balance at end of:								
2	Dec-18	656,849	-	242,168	83,889	-	5,472	336,265	32,584
3	Jan-19	657,988	-	242,629	83,889	-	5,472	336,943	33,699
4	Feb-19	661,622	-	243,842	95,614	-	5,472	327,637	33,025
5	Mar-19	661,617	-	243,372	91,043	-	5,472	332,675	35,760
6	Apr-19	671,901	-	244,355	91,043	-	3,073	339,576	28,733
7	May-19	675,653	-	245,576	95,904	-	3,073	337,246	31,541
8	Jun-19	686,567	-	246,607	91,179	-	3,073	351,854	26,506
9	Jul-19	690,447	-	247,849	91,179	-	3,837	355,256	26,427
10	Aug-19	692,557	-	249,274	91,295	-	3,837	355,826	27,808
11	Sep-19	693,052	-	249,930	95,868	-	3,837	351,091	31,281
12	Oct-19	699,649	-	250,836	95,823	-	3,533	356,524	30,418
13	Nov-19	699,717	-	251,434	99,160	-	3,533	352,657	33,104
14	Dec-19	705,074	-	253,143	92,145	-	3,533	363,319	32,704
15	Total (Sum of Lines 2 thru 14)	$ 8,852,693	$ -	$ 3,211,014	$ 1,198,030	$ -	$ 53,218	$ 4,496,867	$ 403,590
16	13 Month Average (L15/13)	$ 680,976	$ -	$ 247,001	$ 92,156	$ -	$ 4,094	$ 345,913	$ 31,045

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 8 of 18

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 4 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Other Co Booked CWIP (h)
1	Total Other Company Operations Data								
	Balance at end of:								
2	Dec-18	1,222,829	-	449,257	185,347	-	20,853	609,077	50,262
3	Jan-19	1,226,836	-	450,707	185,347	-	18,813	609,595	53,863
4	Feb-19	1,230,746	-	452,943	184,566	-	16,862	610,099	59,727
5	Mar-19	1,230,853	-	451,858	190,825	-	15,192	603,362	67,305
6	Apr-19	1,238,845	-	454,018	190,825	-	15,574	609,576	75,437
7	May-19	1,270,381	-	456,052	191,298	-	16,275	639,305	53,208
8	Jun-19	1,274,359	-	458,546	196,919	-	17,596	636,490	59,307
9	Jul-19	1,281,334	-	461,005	196,919	-	18,746	642,155	67,008
10	Aug-19	1,301,778	-	463,687	204,032	-	19,858	653,917	64,271
11	Sep-19	1,313,098	-	465,044	211,362	-	20,711	657,403	61,300
12	Oct-19	1,332,187	-	465,899	211,275	-	20,710	675,724	56,330
13	Nov-19	1,362,215	-	467,843	219,727	-	21,802	696,446	37,097
14	Dec-19	1,369,726	-	469,482	202,320	-	20,919	718,844	39,481
15	Total (Sum of Lines 2 thru 14)	$ 16,655,187	$ -	$ 5,966,340	$ 2,570,763	$ -	$ 243,911	$ 8,361,994	$ 744,594
16	13 Month Average (L15/13)	$ 1,281,168	$ -	$ 458,949	$ 197,751	$ -	$ 18,762	$ 643,230	$ 57,276

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 9 of 18

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 4
Page 1 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS				
2	Residential	$ 686,502	$ 485,540	$ 74,122	126,840
3	Commercial	381,361	264,428	40,142	76,791
4	Industrial	39,986	24,464	13,819	1,703
5	Power Generation - Sales	44	44	-	-
6	Sales to Public Authorities	951	597	353	1
7	Sales for Resale	339	296	-	43
8	Provision for Rate Refund	(10,072)	(6,366)	-	(3,706)
9	Total Sales of Gas	$ 1,099,111	$ 769,003	$ 128,436	$ 201,672
10	Secondary market sales	$ 1,747	$ 1,097	$ 252	$ 398
11	Gas transportation for others	82,779	61,285	9,968	11,526
12	Transportation for resale	5,459	5,459	-	-
13	Power generation - transportation	93,057	84,773	8,284	-
14	Other operating revenues	6,638	3,725	625	2,288
15	Total Gas Operating Revenues	$ 1,288,791	$ 925,342	$ 147,565	$ 215,884
16	OPERATING EXPENSES				
17	Purchased Gas	460,408	319,618	64,731	$ 76,059
18	Other Operating & Maintenance Expense[1]	302,469	215,138	34,018	53,313
19	Total O&M and Cost of Gas	$ 762,876	$ 534,756	$ 98,749	$ 129,372
20	Depreciation and Amortization	172,126	126,700	14,852	30,574
21	Total O&M, Cost of Gas & Depreciation	$ 935,002	$ 661,456	$ 113,601	$ 159,946
22	OPERATING TAXES				
23	Federal Income Tax Liability	(93,974)	$ (62,872)	(3,763)	$ (27,338)
24	Federal Income Tax - Deferred and EDIT Amortization	122,727	101,014	5,437	16,275
25	Investment Tax Credit (ITC) Normalization	-	-	-	-
26	Amortization of Investment Tax Credits (ITC)	(53)	(45)	(5)	(2)
27	Total Federal Taxes - Operating	$ 28,701	$ 38,097	$ 1,669	$ (11,065)
28	State Income Taxes	(2,313)	3,414	(323)	(5,404)
29	State Income Taxes - Deferred and EDIT Amortization	2,459	460	767	1,231
30	Other Operating Taxes (General)	44,934	29,985	7,237	7,711
31	Total Operating Taxes	$ 73,781	$ 71,957	$ 9,350	$ (7,526)
32	Total Operating Expenses & Cost of Gas	$ 1,008,783	$ 733,412	$ 122,951	$ 152,419
33	Net Utility Operating Income (L15-L32)	$ 280,008	$ 191,930	$ 24,614	$ 63,465

[1] Other Operating & Maintenance Expense net of interest on customer deposits

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 10 of 18

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 4
Page 2 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
34	OTHER INCOME				
35	Interest charged to construction	n/a	n/a	n/a	n/a
36	Dividends and other interest income	n/a	n/a	n/a	n/a
37	Miscellaneous Income	n/a	n/a	n/a	n/a
38	Total Other Income	n/a	n/a	n/a	n/a
39	OTHER DEDUCTIONS				
40	Miscellaneous Income Deductions	n/a	n/a	n/a	n/a
41	Taxes Applicable to Other Income & Deductions	n/a	n/a	n/a	n/a
42	Total Other Deductions	n/a	n/a	n/a	n/a
43	INTEREST CHARGES				
44	Interest on Long-term Debt	$ 99,217	$ 71,387	$ 11,112	$ 16,718
45	Amortization of Debt Discount and Expense	1,765	1,270	198	297
46	Amortization of Premium on Debt (Cr.)	-	-	-	-
47	Interest on Advances from Affiliated Companies	-	-	-	-
48	Other Interest Expense	10,778	8,783	712	1,282
49	Total Interest Charges	$ 111,760	$ 81,440	$ 12,022	$ 18,298
50	Net Income Before Extraordinary and Delayed Items	$ 168,248	$ 110,490	$ 12,592	$ 45,167
51	Extraordinary & Delayed Items	-	-	-	-
52	Net Income	$ 168,248	$ 110,490	$ 12,592	$ 45,167
53	Less Preferred Dividends	-	-	-	-
54	Net Income Available for Members' (Common) Equity	$ 168,248	$ 110,490	$ 12,592	$ 45,167
55	Members' Equity Capital - Year End	$ 2,442,617	2,442,617	2,442,617	2,442,617
56	Members' Equity Capital - Simple Average	$ 2,266,924	2,266,924	2,266,924	2,266,924
57	Rate of Return on Members' Equity - Year End	6.89%	4.52%	0.52%	1.85%
58	Rate of Return on Members' (Common) Equity - Simple Average	7.42%	4.87%	0.56%	1.99%

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 11 of 18

NCUC Form G.S.-1
Condensed Balance Sheet
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 5
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	ASSETS				
2	Gross Plant in Service	$ 7,988,990	$ 5,914,190	$ 705,074	$ 1,369,726
3	Plant held for future use	7,253	7,255	(1)	(1)
4	Less: Accumulated Depreciation & Amortization	2,285,289	1,562,664	253,143	469,482
5	Net Plant in Service	$ 5,710,954	$ 4,358,781	$ 451,930	$ 900,243
6	Plus: Materials and Supplies	4,830	4,019	592	220
7	Net Plant in Service and Materials & Supplies	$ 5,715,784	$ 4,362,799	$ 452,522	$ 900,463
8	CWIP	523,544	451,360	32,704	39,481
9	Other Assets	812,921	617,739	66,741	128,442
10	Total Assets	$ 7,052,250	$ 5,431,898	$ 551,966	$ 1,068,385
11	LIABILITIES AND MEMBERS' EQUITY [1]				
12	Common Stock	859,847	n/a	n/a	n/a
13	Retained Earnings	1,132,840	n/a	n/a	n/a
14	Accumulated Other Comprehensive Income	(58)	n/a	n/a	n/a
15	Capital Contribution From Parent	450,000	n/a	n/a	n/a
16	Total Members' Equity	2,442,629	n/a	n/a	n/a
17	Total Long-term Debt (LTD)	2,379,428	n/a	n/a	n/a
18	Total Members' Equity and LTD	$ 4,822,058	n/a	n/a	n/a
19	Short-term Obligations	-	n/a	n/a	n/a
20	Accumulated Deferred Income Taxes (Net)	1,234,790	n/a	n/a	n/a
21	Other Liabilities and Deferred Credits	995,403	n/a	n/a	n/a
22	Total Liabilities and Members' Equity	$ 7,052,250	n/a	n/a	n/a

[1] Total Liabilities and Members' Equity are not maintained at the jurisdictional level.

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 12 of 18

NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 6
Page 1 of 2
($000s)

Line No.	Item	N.C. Jurisdiction Revenues and Expenses: Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 — Revenue (a)	Expenses as a % of Revenue (b)	Expenses as a % of Expenses (c)	Actual Operations for Twelve Months Ended December 31, 2019 — Revenue (d)	Expenses as a % of Revenue (e)	Expenses as a % of Expenses (f)
1	OPERATING REVENUES						
2	Gross Operating Revenues	$ 1,010,840			$ 925,342		
3	OPERATING REVENUE DEDUCTIONS						
4	Cost of Gas	$ 334,653	33.11%	43.83%	$ 319,618	34.54%	43.63%
5	Operating and Maintenance Expenses	214,077	21.18%	28.04%	214,372	23.17%	29.26%
6	Depreciation and Amortization	136,306	13.48%	17.85%	126,700	13.69%	17.29%
7	Taxes Other Than Income Taxes	31,872	3.15%	4.17%	29,985	3.24%	4.09%
8	Taxes - State Income	5,515	0.55%	0.72%	3,875	0.42%	0.53%
9	Taxes - Federal Income	41,104	4.07%	5.38%	38,142	4.12%	5.21%
10	Amortization of Investment Tax Credits (ITC)	(79)	-0.01%	-0.01%	(45)	0.00%	-0.01%
11	Total Operating Expenses	$ 763,448		100.00%	$ 732,647		100.00%
12	Interest on Customer Deposits	796	0.08%		765	0.08%	
13	Net Operating Income for Return	$ 246,596	24.40%		$ 191,930	20.74%	

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 13 of 18

NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 6
Page 2 of 2
($000s)

Line No.	Item	N.C. Jurisdiction Rate Base: Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 — North Carolina Jurisdiction (a)	N.C. Jurisdiction Rate Base: Actual Operations As Of December 31, 2019 — North Carolina Jurisdiction (b)
14	Gas Utility Plant in Service	$ 5,516,373	$5,914,190
15	Accumulated Depreciation	(1,520,637)	(1,562,664)
16	Net Plant in Service	3,995,736	$4,351,525
17	Customer Advances for Construction	-	(1,888)
18	Materials and Supplies	1,472	4,019
19	Gas in Storage	39,392	50,331
20	Cash Working Capital	52,414	57,081
21	Other Working Capital	88,457	102,947
22	Accumulated Deferred Income Taxes	(726,860)	(940,325)
23	Original Cost Rate Base (L16 thru L23)	$ 3,450,611	$ 3,623,690

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 14 of 18

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 15 of 18

NCUC Form G.S.-1
Long-Term Debt and Interest Charges
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method / Financial Method
Schedule 7
($000s)

Line No.	Type Obligation (Bonds, Debentures, Notes, etc.)	Issue Date	Maturity Date	Face Amount	Amount Outstanding	Interest Rate	Interest Booked for 12 Months Ended This Report	Interest Annualized On Outstanding Long-Term Debt Col. (e)*(d)
		(a)	(b)	(c)	(d)	(e)	(f)	(g)
1	4.24 % Series	5/6/2011	6/6/2021	160,000	160,000	4.240	6,784	6,784
2	3.47 % Series	3/27/2012	7/16/2027	100,000	100,000	3.470	3,470	3,470
3	3.57 % Series	3/27/2012	7/16/2027	200,000	200,000	3.570	7,140	7,140
4	4.65 % Series	8/1/2013	8/1/2043	300,000	300,000	4.650	13,950	13,950
5	4.10 % Series	9/18/2014	9/18/2034	250,000	250,000	4.100	10,250	10,250
6	3.60 % Series	9/14/2015	9/1/2025	150,000	150,000	3.600	5,400	5,400
7	3.64 % Series	7/28/2016	11/1/2046	300,000	300,000	3.640	10,920	10,920
8	3.50% Series	5/24/2019	6/1/2029	600,000	600,000	3.500	12,658	21,000
8	Total Senior Debt			$ 2,060,000	$ 2,060,000		$ 70,572	$ 78,914
9	6.87 % Series	10/06/1993	10/06/2023	45,000	45,000	6.870	3,092	3,092
10	8.45 % Series	09/19/1994	09/19/2024	40,000	40,000	8.450	3,380	3,380
11	7.40 % Series	10/03/1995	10/03/2025	55,000	55,000	7.400	4,070	4,070
12	7.50 % Series	10/09/1996	10/09/2026	40,000	40,000	7.500	3,000	3,000
13	7.95 % Series	09/20/1999	09/14/2029	60,000	60,000	7.950	4,770	4,770
14	6.00 % Series	12/19/2003	12/19/2033	100,000	100,000	6.000	6,000	6,000
15	Total Medium-Term Debt			$ 340,000	$ 340,000		$ 24,312	$ 24,312
16	Capital Leases			-	-		-	-
17	Other Long-Term Debt			-	-		-	-
18	Unamortized Debt Expense, Discount and Premium			-	20,413		1,765	-
19	Return on Prepaid Interest			-	-		-	-
20	Current Portion of Long-Term Debt			-	-		4,429	-
21	Long-Term Interest Allocated to Non-Utility Activities			-	-		(95)	-
22	Total Long-Term Debt			$ 2,400,000	$ 2,379,587		$ 100,982	$ 103,226

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 16 of 18

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Statistical Data
Schedule 8
Page 1 of 2
(000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS [1]				
2	Residential	$ 686,502	$ 485,540	$ 74,122	$ 126,840
3	Commercial	381,361	264,428	40,142	$ 76,791
4	Industrial	39,986	24,464	13,819	$ 1,703
5	Power Generation - Sales	44	44	-	$ -
6	Sales to Public Authorities	951	597	353	$ 1
7	Sales for Resale	339	296	-	$ 43
8	Total Revenue from Sales of Gas	$ 1,109,183	$ 775,369	$ 128,436	$ 205,378
9	Gas transported for others	$ 82,779	$ 61,285	$ 9,968	$ 11,526
10	Gas transported for power generation	93,057	84,773	8,284	-
11	Gas transported for resale	5,459	5,459	-	-
12	DT of Gas Sold				
13	Residential	55,414	36,687	7,117	11,610
14	Commercial	43,546	30,440	4,956	8,150
15	Industrial	6,750	4,055	2,416	279
16	Power Generation - Sales	17	17	-	-
17	Sales to Public Authorities	79	45	34	-
18	Sales for Resale	3	1	-	2
19	Total DT of Gas Sales	105,809	71,245	14,522	20,041
20	Gas transported for others	95,904	73,314	10,345	12,245
21	Gas transported for power generation	305,672	267,612	38,060	-
22	Gas transported for resale	3,868	3,868	-	-
23	Revenue Per DT [1]				
24	Residential	$ 12.39	$ 13.23	$ 10.42	$ 10.93
25	Commercial	$ 8.76	$ 8.69	$ 8.10	$ 9.42
26	Industrial	$ 5.92	$ 6.03	$ 5.72	$ 6.11
27	Power Generation - Sales	$ 2.64	$ 2.64	$ -	$ -
28	Sales to Public Authorities	$ 12.00	$ 13.15	$ 10.42	$ -
29	Sales for Resale	$ 108.73	$ 467.25	$ -	$ 17.31
30	Total Revenue per DT of Gas Sold	$ 10.48	$ 10.88	$ 8.84	$ 10.25
31	Gas transported for others	$ 0.86	$ 0.84	$ 0.96	$ 0.94
32	Gas transported for power generation	$ 0.30	$ 0.32	$ 0.22	$ -
33	Gas transported for resale	$ 1.41	$ 1.41	$ -	$ -

[1] Does not include revenues related to the provision for rate refund.

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Statistical Data
Schedule 8
Page 2 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	Period End Number of Customers By Revenue Class				
2	Residential	989,453	683,290	134,518	171,645
3	Commercial	104,005	71,266	14,455	18,284
4	Industrial	1,454	1,082	354	18
5	Power generation - sales	2	2	-	-
6	Sales to public authorities	2,903	1,551	1,352	-
7	Sales for resale	5	2	-	3
8	Total Customers - Period End	1,097,822	757,193	150,679	189,950
9	Gas transported for others	777	561	91	125
10	Gas transported for power generation	24	21	3	-
11	Gas transported for resale	6	6	-	-
12	Average Number of Customers By Revenue Class				
13	Residential	977,319	674,863	132,837	169,619
14	Commercial	103,070	70,632	14,331	18,107
15	Industrial	1,467	1,088	360	18
16	Power generation - sales	2	2	-	-
17	Sales to public authorities	2,901	1,550	1,351	-
18	Sales for resale	4	1	-	3
19	Total Customers-Average	1,084,762	748,135	148,879	187,747
20	Gas transported for others	778	560	90	127
21	Gas transported for power generation	24	21	3	-
22	Gas transported for resale	6	6	-	-
23	INFORMATIONAL ONLY				
24	Average DT Usage per Customer				
25	Residential	57			
26	Commercial	422			
27	Industrial	4,603			
28	Power generation - sales	8,343			
29	Sales to public authorities	27			
30	Sales for resale	850			
31	Total DT Usage per Customer - Average	98			
32	Gas transported for others	123,335			
33	Gas transported for power generation	12,915,713			
34	Gas transported for resale	644,732			

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 17 of 18

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

NC Jurisdictional Revenue
Schedule 9

Line No.	Item	NCUC Fee Quarter Ended December 31, 2019
1	Revenue from Dts Sales Subject to NCUC Fee:	
2	Operating Revenues	
3	Residential Sales	$ 165,638,441
4	Commercial Sales	82,721,180
5	Industrial Sales	5,601,899
6	Power generation Sales	9,889
7	Sales to public authorities	146,579
8	Sales for Resale	1,440,573
9	Total Revenue from Sales of Gas	$ 255,558,561
10	Other Revenue Subject to NCUC Fee:	
11	Secondary market sales	$ 190,493
12	Gas transportation for others	$ 16,556,172
13	Transportation for resale	$ -
14	Power generation - transportation	$ 22,359,279
15	Other operating revenues	$ 1,247,496
16	Subtotal - Other Piedmont Natural Gas Revenue	$ 40,353,440
17	Total Piedmont Natural Gas Revenues	$ 295,912,001
18	Less: Uncollectible Revenues	$ (88,304)
19	Total Revenues subject to Regulatory Fee	$ 296,000,305

ELECTRONICALLY FILED - 2020 March 6 4:01 PM - SCPSC - Docket # 2006-227-G - Page 18 of 18

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 1 of 37

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March 18, 2020

VIA ELECTRONIC FILING

Ms. Jocelyn G. Boyd
Chief Clerk and Administrator
The Public Service Commission of South Carolina
Synergy Business Park
101 Executive Center Drive
Columbia, South Carolina 29210

Re: Docket No. 2006-227-G

Dear Ms. Boyd:

Pursuant to the North Carolina Utilities Commission's ("Commission") January 30, 2020 Order Requiring Electronic Filing of Quarterly Financial and Operational Data in Docket No. M-100, Sub 157, enclosed is the revised quarterly surveillance report, on Commission Form G.S.-1, for Piedmont Natural Gas Company, Inc. ("Piedmont") for the period ending December 31, 2019. Revisions were made to Schedule 4 section "Operating Taxes," which also flows through to other schedules within the filing.

Due to methodological and timing differences between the data presented in this report and the manner in which Piedmont would otherwise calculate pro forma rate base and income for ratemaking purposes for the relevant period, Piedmont respectfully submits that the information reflected on the attached report should be used for informational purposes only and not for jurisdictional ratemaking purposes.

Thank you for your assistance with this matter. If you have any questions about this filing, you may reach me at the number shown above.

Sincerely,

/s/ Jasmine K. Gardner
Jasmine K. Gardner

Enclosures

cc: ORS
Bruce Barkley
Pia Powers
James Jeffries

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 2 of 37

REVISED
Quarterly Earnings Surveillance Report

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 3 of 37

Piedmont Natural Gas Company
Quarterly Earnings Surveillance Report for the PSCSC (Revised NCUC GS-1 Report) [1]

Index

Schedule 1	Rate of Return Calculations - Summary
Schedule 1a	Rate of Return Calculations - Ratio of Earnings to Fixed Charges
Schedule 2	Capital
Schedule 3	Rate Base
Schedule 4	Income Statement
Schedule 5	Condensed Balance Sheet
Schedule 6	Comparative Data
Schedule 7	Long-Term Debt and Interest Charges
Schedule 8	Statistical Data
Schedule 9	NC Jurisdictional Revenue

[1] Pursuant to the North Carolina Utilities Commission's ("Commission") January 30, 2020 Order Requiring Electronic Filing of Quarterly Financial and Operational Data in Docket No. M-100, Sub 157, enclosed is the quarterly surveillance report, on Commission Form G.S.-1, for Piedmont Natural Gas Company, Inc. for the period ending December 31, 2019.

Due to methodological and timing differences between the data presented in this report and the manner in which Piedmont would otherwise calculate pro forma rate base and income for ratemaking purposes for the relevant period, Piedmont respectfully submits that the information reflected on the attached report should be used for informational purposes only and not for jurisdictional ratemaking purposes.

NCUC Form G.S.-1
Rate of Return Calculations
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 1
($000s)

Line No.	Item	Capital [2]	Capital Ratio [2]	Rate Base [2]	Embedded Cost [2]	Overall Cost Rate % [2]	Net Operating Income
		(a)	(b)	(c)	(d)	(e)	(f)
	Total Company						
1	Long-term Debt [1]	$ 2,284,615	47.70%	$ 2,067,060	4.42%	2.11%	$ 91,364
2	Short-term Debt	227,184	4.74%	205,550	2.15%	0.10%	4,419
3	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
4	Members' Equity	2,278,034	47.56%	2,061,105	8.94%	4.25%	184,225
5	Total Capitalization	$ 4,789,833	100.00%	$ 4,333,715		6.46%	$ 280,008
	North Carolina						
6	Long-term Debt [1]	$ 2,284,615	47.70%	$ 1,595,266	4.42%	2.11%	$ 70,511
7	Short-term Debt	227,184	4.74%	158,635	2.15%	0.10%	3,411
8	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
9	Members' Equity	2,278,034	47.56%	1,590,671	8.09%	3.85%	128,720
10	Total Capitalization	$ 4,789,833	100.00%	$ 3,344,571		6.06%	$ 202,642
	South Carolina						
11	Long-term Debt [1]	$ 2,284,615	47.70%	$ 164,991	4.42%	2.11%	$ 7,293
12	Short-term Debt	227,184	4.74%	16,407	2.15%	0.10%	353
13	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
14	Members' Equity	2,278,034	47.56%	164,515	10.76%	5.12%	17,710
15	Total Capitalization	$ 4,789,833	100.00%	$ 345,913		7.33%	$ 25,355
	Other Company Operations						
16	Long-term Debt [1]	$ 2,284,615	47.70%	$ 306,803	4.42%	2.11%	$ 13,561
17	Short-term Debt	227,184	4.74%	30,509	2.15%	0.10%	656
18	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
19	Members' Equity	2,278,034	47.56%	305,919	12.35%	5.88%	37,795
20	Total Capitalization	$ 4,789,833	100.00%	$ 643,230		8.09%	$ 52,012

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

[2] Capital, Rate Base and Cost Rates represented above reflect 13-month average amounts.

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 4 of 37

NCUC Form G.S.-1
Rate of Return Calculations
Ratio of Earnings to Fixed Charges - SEC Method
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 1a
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
	Rate of Return on Investment				
1	Net Operating Income	$ 280,008	$ 202,642	$ 25,355	$ 52,011
2	Net Investment Including Materials and Supplies	5,715,784	4,362,799	452,522	900,462
3	Rate of Return on Investment (L1/L2)	4.90%	4.64%	5.60%	5.78%
	Ratio of Earnings to Fixed Charges (SEC)				
4	Net Income	168,248	121,202	13,332	33,713
5	Add Back:				
6	Federal Income Tax Including Investment Tax Credits	28,701	27,156	928	616
7	State Income Tax	146	4,103	444	(4,401)
8	Total Net Income Plus Income Taxes	$ 197,095	$ 152,461	$ 14,705	$ 29,928
	Fixed Charges				
9	Interest Expense	111,760	81,440	12,022	18,298
10	1/3 Rentals Included in Fixed Charges	-	-	-	-
11	Total Fixed Charges (L9 + L10)	$ 111,760	$ 81,440	$ 12,022	$ 18,298
12	Earnings as Adjusted (L8+L11)	$ 308,855	$ 233,901	$ 26,727	$ 48,226
13	Ratio of Earnings to Fixed Charges (L12/L11)	2.76	2.87	2.22	2.64
14	Common Stock Dividends Paid/Declared [1]	$ -			
	Number of Shares Outstanding: (Rounded to thousands) [1]				
15	End of Period	-			
16	Yearly Average	-			

[1] Common Stock is not maintained at the jurisdictional level.

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 5 of 37

NCUC Form G.S.-1
Capital
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 2
($000s)

Line No.	Item	Long-term Debt [1] (a)	Short-term Debt (b)	Preferred Stock (c)	Total Members' Equity (d)	Total Capital (col. a+b+c+d) (e)
1	Total Company					
	Balance at end of:					
2	Dec-18	2,133,136	197,905	-	2,091,230	4,422,271
3	Jan-19	2,132,985	226,438	-	2,158,859	4,518,282
4	Feb-19	2,133,148	193,910	-	2,182,027	4,509,084
5	Mar-19	2,132,963	200,985	-	2,210,315	4,544,263
6	Apr-19	2,133,090	205,835	-	2,219,562	4,558,488
7	May-19	2,378,942	49,032	-	2,213,237	4,641,210
8	Jun-19	2,379,003	-	-	2,353,585	4,732,588
9	Jul-19	2,379,119	101,270	-	2,349,397	4,829,786
10	Aug-19	2,379,273	210,890	-	2,340,589	4,930,752
11	Sep-19	2,379,428	261,522	-	2,334,111	4,975,062
12	Oct-19	2,379,583	359,208	-	2,340,694	5,079,486
13	Nov-19	2,379,738	469,916	-	2,378,216	5,227,870
14	Dec-19	2,379,587	476,482	-	2,442,617	5,298,686
15	Total (Sum of Lines 2 thru 14)	$ 29,699,996	$ 2,953,393	$ -	$ 29,614,439	$ 62,267,828
16	13 Month Average (L15/13)	$ 2,284,615	$ 227,184	$ -	$ 2,278,034	$ 4,789,833
17	13 Month Average Ratio	47.70%	4.74%	0.00%	47.56%	100.00%
18	Net Proceeds			$ -		
19	Actual Interest Accrued for the Period	$ 100,982	$ 4,880			
20	13 Month Average Embedded Cost	4.42%	2.15%			

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 6 of 37

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 1 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Company Booked CWIP (h)
1	Total Company Jurisdictional Data								
	Balance at end of:								
2	Dec-18	7,109,685	-	2,155,988	1,096,197	-	220,772	4,078,272	374,518
3	Jan-19	7,145,464	-	2,168,951	1,096,197	-	201,509	4,081,826	401,020
4	Feb-19	7,208,737	-	2,181,843	1,103,758	-	188,566	4,111,701	403,027
5	Mar-19	7,228,404	-	2,174,471	1,120,148	-	180,081	4,113,866	445,749
6	Apr-19	7,303,969	-	2,187,806	1,120,148	-	184,281	4,180,296	467,303
7	May-19	7,381,319	-	2,200,776	1,135,293	-	193,475	4,238,726	482,819
8	Jun-19	7,485,569	-	2,213,596	1,137,770	-	204,226	4,338,429	478,217
9	Jul-19	7,524,763		2,228,116	1,137,770	-	215,406	4,374,283	521,117
10	Aug-19	7,622,583		2,240,678	1,159,908	-	220,955	4,442,952	507,035
11	Sep-19	7,695,664		2,251,873	1,207,188	-	227,725	4,464,328	536,136
12	Oct-19	7,825,735		2,261,593	1,206,637	-	233,012	4,590,517	518,990
13	Nov-19	7,876,125		2,274,192	1,226,046	-	241,356	4,617,242	559,429
14	Dec-19	7,988,990		2,285,289	1,234,790	-	236,942	4,705,853	523,544
15	Total (Sum of Lines 2 thru 14)	$ 97,397,006	$ -	$ 28,825,172	$ 14,981,851	$ -	$ 2,748,306	$ 56,338,290	$ 6,218,904
16	13 Month Average (L15/13)	$ 7,492,077	$ -	$ 2,217,321	$ 1,152,450	$ -	$ 211,408	$ 4,333,715	$ 478,377

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 7 of 37

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 2 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total NC Booked CWIP (h)
1	Total NC Jurisdictional Data								
	Balance at end of:								
2	Dec-18	5,230,007	-	1,464,563	826,961	-	194,447	3,132,930	291,672
3	Jan-19	5,260,640	-	1,475,615	826,961	-	177,224	3,135,287	313,457
4	Feb-19	5,316,369	-	1,485,058	823,578	-	166,232	3,173,965	310,275
5	Mar-19	5,335,934	-	1,479,242	838,280	-	159,416	3,177,828	342,684
6	Apr-19	5,393,223	-	1,489,433	838,280	-	165,634	3,231,144	363,133
7	May-19	5,435,286	-	1,499,147	848,091	-	174,127	3,262,175	398,071
8	Jun-19	5,524,642	-	1,508,442	849,672	-	183,557	3,350,085	392,404
9	Jul-19	5,552,982	-	1,519,262	849,672	-	192,824	3,376,872	427,682
10	Aug-19	5,628,248	-	1,527,717	864,581	-	197,260	3,433,209	414,956
11	Sep-19	5,689,514	-	1,536,899	899,959	-	203,178	3,455,834	443,555
12	Oct-19	5,793,900	-	1,544,858	899,540	-	208,769	3,558,270	432,242
13	Nov-19	5,814,193	-	1,554,915	907,159	-	216,021	3,568,140	489,227
14	Dec-19	5,914,190	-	1,562,664	940,325	-	212,490	3,623,690	451,360
15	Total (Sum of Lines 2 thru 14)	$ 71,889,126	$ -	$ 19,647,817	$ 11,213,058	$ -	$ 2,451,178	$ 43,479,429	$ 5,070,719
16	13 Month Average (L15/13)	$ 5,529,933	$ -	$ 1,511,371	$ 862,543	$ -	$ 188,552	$ 3,344,571	$ 390,055

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 8 of 37

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 3 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total SC Booked CWIP (h)
1	Total SC Jurisdictional Data								
	Balance at end of:								
2	Dec-18	656,849	-	242,168	83,889	-	5,472	336,265	32,584
3	Jan-19	657,988	-	242,629	83,889	-	5,472	336,943	33,699
4	Feb-19	661,622	-	243,842	95,614	-	5,472	327,637	33,025
5	Mar-19	661,617	-	243,372	91,043	-	5,472	332,675	35,760
6	Apr-19	671,901	-	244,355	91,043	-	3,073	339,576	28,733
7	May-19	675,653	-	245,576	95,904	-	3,073	337,246	31,541
8	Jun-19	686,567	-	246,607	91,179	-	3,073	351,854	26,506
9	Jul-19	690,447	-	247,849	91,179	-	3,837	355,256	26,427
10	Aug-19	692,557	-	249,274	91,295	-	3,837	355,826	27,808
11	Sep-19	693,052	-	249,930	95,868	-	3,837	351,091	31,281
12	Oct-19	699,649	-	250,836	95,823	-	3,533	356,524	30,418
13	Nov-19	699,717	-	251,434	99,160	-	3,533	352,657	33,104
14	Dec-19	705,074	-	253,143	92,145	-	3,533	363,319	32,704
15	Total (Sum of Lines 2 thru 14)	$ 8,852,693	$ -	$ 3,211,014	$ 1,198,030	$ -	$ 53,218	$ 4,496,867	$ 403,590
16	13 Month Average (L15/13)	$ 680,976	$ -	$ 247,001	$ 92,156	$ -	$ 4,094	$ 345,913	$ 31,045

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 9 of 37

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 4 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Other Co Booked CWIP (h)
1	Total Other Company Operations Data								
	Balance at end of:								
2	Dec-18	1,222,829	-	449,257	185,347	-	20,853	609,077	50,262
3	Jan-19	1,226,836	-	450,707	185,347	-	18,813	609,595	53,863
4	Feb-19	1,230,746	-	452,943	184,566	-	16,862	610,099	59,727
5	Mar-19	1,230,853	-	451,858	190,825	-	15,192	603,362	67,305
6	Apr-19	1,238,845	-	454,018	190,825	-	15,574	609,576	75,437
7	May-19	1,270,381	-	456,052	191,298	-	16,275	639,305	53,208
8	Jun-19	1,274,359	-	458,546	196,919	-	17,596	636,490	59,307
9	Jul-19	1,281,334	-	461,005	196,919	-	18,746	642,155	67,008
10	Aug-19	1,301,778	-	463,687	204,032	-	19,858	653,917	64,271
11	Sep-19	1,313,098	-	465,044	211,362	-	20,711	657,403	61,300
12	Oct-19	1,332,187	-	465,899	211,275	-	20,710	675,724	56,330
13	Nov-19	1,362,215	-	467,843	219,727	-	21,802	696,446	37,097
14	Dec-19	1,369,726	-	469,482	202,320	-	20,919	718,844	39,481
15	Total (Sum of Lines 2 thru 14)	$ 16,655,187	$ -	$ 5,966,340	$ 2,570,763	$ -	$ 243,911	$ 8,361,994	$ 744,594
16	13 Month Average (L15/13)	$ 1,281,168	$ -	$ 458,949	$ 197,751	$ -	$ 18,762	$ 643,230	$ 57,276

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 10 of 37

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 4
Page 1 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS				
2	Residential	$ 686,502	$ 485,540	$ 74,122	126,840
3	Commercial	381,361	264,428	40,142	76,791
4	Industrial	39,986	24,464	13,819	1,703
5	Power Generation - Sales	44	44	-	-
6	Sales to Public Authorities	951	597	353	1
7	Sales for Resale	339	296	-	43
8	Provision for Rate Refund	(10,072)	(6,366)	-	(3,706)
9	Total Sales of Gas	$ 1,099,111	$ 769,003	$ 128,436	$ 201,672
10	Secondary market sales	$ 1,747	$ 1,097	$ 252	$ 398
11	Gas transportation for others	82,779	61,285	9,968	11,526
12	Transportation for resale	5,459	5,459	-	-
13	Power generation - transportation	93,057	84,773	8,284	-
14	Other operating revenues	6,638	3,725	625	2,288
15	Total Gas Operating Revenues	$ 1,288,791	$ 925,342	$ 147,565	$ 215,884
16	OPERATING EXPENSES				
17	Purchased Gas	460,408	319,618	64,731	$ 76,059
18	Other Operating & Maintenance Expense[1]	302,469	215,138	34,018	53,313
19	Total O&M and Cost of Gas	$ 762,876	$ 534,756	$ 98,749	$ 129,372
20	Depreciation and Amortization	172,126	126,700	14,852	30,574
21	Total O&M, Cost of Gas & Depreciation	$ 935,002	$ 661,456	$ 113,601	$ 159,946
22	OPERATING TAXES				
23	Federal Income Tax Liability	(93,974)	$ (73,813)	(4,504)	$ (15,657)
24	Federal Income Tax - Deferred and EDIT Amortization	122,727	101,014	5,437	16,275
25	Investment Tax Credit (ITC) Normalization	-	-	-	-
26	Amortization of Investment Tax Credits (ITC)	(53)	(45)	(5)	(2)
27	Total Federal Taxes - Operating	$ 28,701	$ 27,156	$ 928	$ 617
28	State Income Taxes	(2,313)	3,643	(323)	(5,632)
29	State Income Taxes - Deferred and EDIT Amortization	2,459	460	767	1,231
30	Other Operating Taxes (General)	44,934	29,985	7,237	7,711
31	Total Operating Taxes	$ 73,781	$ 61,244	$ 8,609	$ 3,927
32	Total Operating Expenses & Cost of Gas	$ 1,008,783	$ 722,700	$ 122,210	$ 163,872
33	Net Utility Operating Income (L15-L32)	$ 280,008	$ 202,642	$ 25,355	$ 52,012

[1] Other Operating & Maintenance Expense net of interest on customer deposits

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 11 of 37

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 4
Page 2 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
34	OTHER INCOME				
35	Interest charged to construction	n/a	n/a	n/a	n/a
36	Dividends and other interest income	n/a	n/a	n/a	n/a
37	Miscellaneous Income	n/a	n/a	n/a	n/a
38	Total Other Income	n/a	n/a	n/a	n/a
39	OTHER DEDUCTIONS				
40	Miscellaneous Income Deductions	n/a	n/a	n/a	n/a
41	Taxes Applicable to Other Income & Deductions	n/a	n/a	n/a	n/a
42	Total Other Deductions	n/a	n/a	n/a	n/a
43	INTEREST CHARGES				
44	Interest on Long-term Debt	$ 99,217	$ 71,387	$ 11,112	$ 16,718
45	Amortization of Debt Discount and Expense	1,765	1,270	198	297
46	Amortization of Premium on Debt (Cr.)	-	-	-	-
47	Interest on Advances from Affiliated Companies	-	-	-	-
48	Other Interest Expense	10,778	8,783	712	1,282
49	Total Interest Charges	$ 111,760	$ 81,440	$ 12,022	$ 18,298
50	Net Income Before Extraordinary and Delayed Items	$ 168,248	$ 121,202	$ 13,332	$ 33,714
51	Extraordinary & Delayed Items	-	-	-	-
52	Net Income	$ 168,248	$ 121,202	$ 13,332	$ 33,714
53	Less Preferred Dividends	-	-	-	-
54	Net Income Available for Members' (Common) Equity	$ 168,248	$ 121,202	$ 13,332	$ 33,714
55	Members' Equity Capital - Year End	$ 2,442,617	2,442,617	2,442,617	2,442,617
56	Members' Equity Capital - Simple Average	$ 2,266,924	2,266,924	2,266,924	2,266,924
57	Rate of Return on Members' Equity - Year End	6.89%	4.96%	0.55%	1.38%
58	Rate of Return on Members' (Common) Equity - Simple Average	7.42%	5.35%	0.59%	1.49%

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 12 of 37

NCUC Form G.S.-1
Condensed Balance Sheet
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 5
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	ASSETS				
2	Gross Plant in Service	$ 7,988,990	$ 5,914,190	$ 705,074	$ 1,369,726
3	Plant held for future use	7,253	7,255	(1)	(1)
4	Less: Accumulated Depreciation & Amortization	2,285,289	1,562,664	253,143	469,482
5	Net Plant in Service	$ 5,710,954	$ 4,358,781	$ 451,930	$ 900,243
6	Plus: Materials and Supplies	4,830	4,019	592	220
7	Net Plant in Service and Materials & Supplies	$ 5,715,784	$ 4,362,799	$ 452,522	$ 900,463
8	CWIP	523,544	451,360	32,704	39,481
9	Other Assets	812,921	617,739	66,741	128,442
10	Total Assets	$ 7,052,250	$ 5,431,898	$ 551,966	$ 1,068,385
11	LIABILITIES AND MEMBERS' EQUITY [1]				
12	Common Stock	859,847	n/a	n/a	n/a
13	Retained Earnings	1,132,840	n/a	n/a	n/a
14	Accumulated Other Comprehensive Income	(58)	n/a	n/a	n/a
15	Capital Contribution From Parent	450,000	n/a	n/a	n/a
16	Total Members' Equity	2,442,629	n/a	n/a	n/a
17	Total Long-term Debt (LTD)	2,379,428	n/a	n/a	n/a
18	Total Members' Equity and LTD	$ 4,822,058	n/a	n/a	n/a
19	Short-term Obligations	-	n/a	n/a	n/a
20	Accumulated Deferred Income Taxes (Net)	1,234,790	n/a	n/a	n/a
21	Other Liabilities and Deferred Credits	995,403	n/a	n/a	n/a
22	Total Liabilities and Members' Equity	$ 7,052,250	n/a	n/a	n/a

[1] Total Liabilities and Members' Equity are not maintained at the jurisdictional level.

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 13 of 37

NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 6
Page 1 of 2
($000s)

N.C. Jurisdiction Revenues and Expenses

Line No.	Item	Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 Revenue (a)	Expenses as a % of Revenue (b)	Expenses as a % of Expenses (c)	Actual Operations for Twelve Months Ended December 31, 2019 Revenue (d)	Expenses as a % of Revenue (e)	Expenses as a % of Expenses (f)
1	OPERATING REVENUES						
2	Gross Operating Revenues	$ 1,010,840			$ 925,342		
3	OPERATING REVENUE DEDUCTIONS						
4	Cost of Gas	$ 334,653	33.11%	43.83%	$ 319,618	34.54%	44.27%
5	Operating and Maintenance Expenses	214,077	21.18%	28.04%	214,372	23.17%	29.69%
6	Depreciation and Amortization	136,306	13.48%	17.85%	126,700	13.69%	17.55%
7	Taxes Other Than Income Taxes	31,872	3.15%	4.17%	29,985	3.24%	4.15%
8	Taxes - State Income	5,515	0.55%	0.72%	4,103	0.44%	0.57%
9	Taxes - Federal Income	41,104	4.07%	5.38%	27,201	2.94%	3.77%
10	Amortization of Investment Tax Credits (ITC)	(79)	-0.01%	-0.01%	(45)	0.00%	-0.01%
11	Total Operating Expenses	$ 763,448		100.00%	$ 721,935		100.00%
12	Interest on Customer Deposits	796	0.08%		765	0.08%	
13	Net Operating Income for Return	$ 246,596	24.40%		$ 202,642	21.90%	

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 14 of 37

NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 6
Page 2 of 2
($000s)

Line No.	Item	N.C. Jurisdiction Rate Base: Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 — North Carolina Jurisdiction (a)	N.C. Jurisdiction Rate Base: Actual Operations As Of December 31, 2019 — North Carolina Jurisdiction (b)
14	Gas Utility Plant in Service	$ 5,516,373	$5,914,190
15	Accumulated Depreciation	(1,520,637)	(1,562,664)
16	Net Plant in Service	3,995,736	$4,351,525
17	Customer Advances for Construction	-	(1,888)
18	Materials and Supplies	1,472	4,019
19	Gas in Storage	39,392	50,331
20	Cash Working Capital	52,414	57,081
21	Other Working Capital	88,457	102,947
22	Accumulated Deferred Income Taxes	(726,860)	(940,325)
23	Original Cost Rate Base (L16 thru L23)	$ 3,450,611	$ 3,623,690

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 15 of 37

NCUC Form G.S.-1
Long-Term Debt and Interest Charges
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method / Financial Method
Schedule 7
($000s)

Line No.	Type Obligation (Bonds, Debentures, Notes, etc.)	Issue Date	Maturity Date	Face Amount	Amount Outstanding	Interest Rate	Interest Booked for 12 Months Ended This Report	Interest Annualized On Outstanding Long-Term Debt Col. (e)*(d)
		(a)	(b)	(c)	(d)	(e)	(f)	(g)
1	4.24 % Series	5/6/2011	6/6/2021	160,000	160,000	4.240	6,784	6,784
2	3.47 % Series	3/27/2012	7/16/2027	100,000	100,000	3.470	3,470	3,470
3	3.57 % Series	3/27/2012	7/16/2027	200,000	200,000	3.570	7,140	7,140
4	4.65 % Series	8/1/2013	8/1/2043	300,000	300,000	4.650	13,950	13,950
5	4.10 % Series	9/18/2014	9/18/2034	250,000	250,000	4.100	10,250	10,250
6	3.60 % Series	9/14/2015	9/1/2025	150,000	150,000	3.600	5,400	5,400
7	3.64 % Series	7/28/2016	11/1/2046	300,000	300,000	3.640	10,920	10,920
8	3.50% Series	5/24/2019	6/1/2029	600,000	600,000	3.500	12,658	21,000
8	Total Senior Debt			$ 2,060,000	$ 2,060,000		$ 70,572	$ 78,914
9	6.87 % Series	10/06/1993	10/06/2023	45,000	45,000	6.870	3,092	3,092
10	8.45 % Series	09/19/1994	09/19/2024	40,000	40,000	8.450	3,380	3,380
11	7.40 % Series	10/03/1995	10/03/2025	55,000	55,000	7.400	4,070	4,070
12	7.50 % Series	10/09/1996	10/09/2026	40,000	40,000	7.500	3,000	3,000
13	7.95 % Series	09/20/1999	09/14/2029	60,000	60,000	7.950	4,770	4,770
14	6.00 % Series	12/19/2003	12/19/2033	100,000	100,000	6.000	6,000	6,000
15	Total Medium-Term Debt			$ 340,000	$ 340,000		$ 24,312	$ 24,312
16	Capital Leases			-	-		-	-
17	Other Long-Term Debt			-	-		-	-
18	Unamortized Debt Expense, Discount and Premium			-	20,413		1,765	-
19	Return on Prepaid Interest			-	-		-	-
20	Current Portion of Long-Term Debt			-	-		4,429	-
21	Long-Term Interest Allocated to Non-Utility Activities			-	-		(95)	-
22	Total Long-Term Debt			$ 2,400,000	$ 2,379,587		$ 100,982	$ 103,226

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 16 of 37

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Statistical Data
Schedule 8
Page 1 of 2
(000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS [1]				
2	Residential	$ 686,502	$ 485,540	$ 74,122	$ 126,840
3	Commercial	381,361	264,428	40,142	$ 76,791
4	Industrial	39,986	24,464	13,819	$ 1,703
5	Power Generation - Sales	44	44	-	$ -
6	Sales to Public Authorities	951	597	353	$ 1
7	Sales for Resale	339	296	-	$ 43
8	Total Revenue from Sales of Gas	$ 1,109,183	$ 775,369	$ 128,436	$ 205,378
9	Gas transported for others	$ 82,779	$ 61,285	$ 9,968	$ 11,526
10	Gas transported for power generation	93,057	84,773	8,284	-
11	Gas transported for resale	5,459	5,459	-	-
12	DT of Gas Sold				
13	Residential	55,414	36,687	7,117	11,610
14	Commercial	43,546	30,440	4,956	8,150
15	Industrial	6,750	4,055	2,416	279
16	Power Generation - Sales	17	17	-	-
17	Sales to Public Authorities	79	45	34	-
18	Sales for Resale	3	1	-	2
19	Total DT of Gas Sales	105,809	71,245	14,522	20,041
20	Gas transported for others	95,904	73,314	10,345	12,245
21	Gas transported for power generation	305,672	267,612	38,060	-
22	Gas transported for resale	3,868	3,868	-	-
23	Revenue Per DT [1]				
24	Residential	$ 12.39	$ 13.23	$ 10.42	$ 10.93
25	Commercial	$ 8.76	$ 8.69	$ 8.10	$ 9.42
26	Industrial	$ 5.92	$ 6.03	$ 5.72	$ 6.11
27	Power Generation - Sales	$ 2.64	$ 2.64	$ -	$ -
28	Sales to Public Authorities	$ 12.00	$ 13.15	$ 10.42	$ -
29	Sales for Resale	$ 108.73	$ 467.25	$ -	$ 17.31
30	Total Revenue per DT of Gas Sold	$ 10.48	$ 10.88	$ 8.84	$ 10.25
31	Gas transported for others	$ 0.86	$ 0.84	$ 0.96	$ 0.94
32	Gas transported for power generation	$ 0.30	$ 0.32	$ 0.22	$ -
33	Gas transported for resale	$ 1.41	$ 1.41	$ -	$ -

[1] Does not include revenues related to the provision for rate refund.

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 17 of 37

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Statistical Data
Schedule 8
Page 2 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	Period End Number of Customers By Revenue Class				
2	Residential	989,453	683,290	134,518	171,645
3	Commercial	104,005	71,266	14,455	18,284
4	Industrial	1,454	1,082	354	18
5	Power generation - sales	2	2	-	-
6	Sales to public authorities	2,903	1,551	1,352	-
7	Sales for resale	5	2	-	3
8	Total Customers - Period End	1,097,822	757,193	150,679	189,950
9	Gas transported for others	777	561	91	125
10	Gas transported for power generation	24	21	3	-
11	Gas transported for resale	6	6	-	-
12	Average Number of Customers By Revenue Class				
13	Residential	977,319	674,863	132,837	169,619
14	Commercial	103,070	70,632	14,331	18,107
15	Industrial	1,467	1,088	360	18
16	Power generation - sales	2	2	-	-
17	Sales to public authorities	2,901	1,550	1,351	-
18	Sales for resale	4	1	-	3
19	Total Customers-Average	1,084,762	748,135	148,879	187,747
20	Gas transported for others	778	560	90	127
21	Gas transported for power generation	24	21	3	-
22	Gas transported for resale	6	6	-	-
23	INFORMATIONAL ONLY				
24	Average DT Usage per Customer				
25	Residential	57			
26	Commercial	422			
27	Industrial	4,603			
28	Power generation - sales	8,343			
29	Sales to public authorities	27			
30	Sales for resale	850			
31	Total DT Usage per Customer - Average	98			
32	Gas transported for others	123,335			
33	Gas transported for power generation	12,915,713			
34	Gas transported for resale	644,732			

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 18 of 37

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

NC Jurisdictional Revenue
Schedule 9

Line No.	Item	NCUC Fee Quarter Ended December 31, 2019
1	Revenue from Dts Sales Subject to NCUC Fee:	
2	Operating Revenues	
3	Residential Sales	$ 165,638,441
4	Commercial Sales	82,721,180
5	Industrial Sales	5,601,899
6	Power generation Sales	9,889
7	Sales to public authorities	146,579
8	Sales for Resale	1,440,573
9	Total Revenue from Sales of Gas	$ 255,558,561
10	Other Revenue Subject to NCUC Fee:	
11	Secondary market sales	$ 190,493
12	Gas transportation for others	$ 16,556,172
13	Transportation for resale	$ -
14	Power generation - transportation	$ 22,359,279
15	Other operating revenues	$ 1,247,496
16	Subtotal - Other Piedmont Natural Gas Revenue	$ 40,353,440
17	Total Piedmont Natural Gas Revenues	$ 295,912,001
18	Less: Uncollectible Revenues	$ (88,304)
19	Total Revenues subject to Regulatory Fee	$ 296,000,305

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 19 of 37

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 20 of 37

MARKED
Quarterly Earnings Surveillance Report

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 21 of 37

Piedmont Natural Gas Company
Quarterly Earnings Surveillance Report for the PSCSC (Revised NCUC GS-1 Report) [1]

Index

Schedule 1	Rate of Return Calculations - Summary
Schedule 1a	Rate of Return Calculations - Ratio of Earnings to Fixed Charges
Schedule 2	Capital
Schedule 3	Rate Base
Schedule 4	Income Statement
Schedule 5	Condensed Balance Sheet
Schedule 6	Comparative Data
Schedule 7	Long-Term Debt and Interest Charges
Schedule 8	Statistical Data
Schedule 9	NC ~~Jurisdictional~~ Jurisdictional Revenue

[1] Pursuant to the North Carolina Utilities Commission's ("Commission") January 30, 2020 Order Requiring Electronic Filing of Quarterly Financial and Operational Data in Docket No. M-100, Sub 157, enclosed is the quarterly surveillance report, on Commission Form G.S.-1, for Piedmont Natural Gas Company, Inc. for the period ending December 31, 2019.

Due to methodological and timing differences between the data presented in this report and the manner in which Piedmont would otherwise calculate pro forma rate base and income for ratemaking purposes for the relevant period, Piedmont respectfully submits that the information reflected on the attached report should be used for informational purposes only and not for jurisdictional ratemaking purposes.

NCUC Form G.S.-1
Rate of Return Calculations
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 1
($000s)

Line No.	Item	Capital [2] (a)	Capital Ratio [2] (b)	Rate Base [2] (c)	Embedded Cost [2] (d)	Overall Cost Rate % [2] (e)	Net Operating Income (f)
	Total Company						
1	Long-term Debt [1]	$ 2,284,615	47.70%	$ 2,067,060	4.42%	2.11%	$ 91,364
2	Short-term Debt	227,184	4.74%	205,550	2.15%	0.10%	4,419
3	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
4	Members' Equity	2,278,034	47.56%	2,061,105	8.94%	4.25%	184,225
5	Total Capitalization	$ 4,789,833	100.00%	$ 4,333,715		6.46%	$ 280,008
	North Carolina						
6	Long-term Debt [1]	$ 2,284,615	47.70%	$ 1,595,266	4.42%	2.11%	$ 70,511
7	Short-term Debt	227,184	4.74%	158,635	2.15%	0.10%	3,411
8	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
9	Members' Equity	2,278,034	47.56%	1,590,671	~~7.42~~8.09%	~~3.53~~3.85%	$ ~~118,008~~128,720
10	Total Capitalization	$ 4,789,833	100.00%	$ 3,344,571		~~5.74~~6.06%	$ ~~191,930~~202,642
	South Carolina						
11	Long-term Debt [1]	$ 2,284,615	47.70%	$ 164,991	4.42%	2.11%	$ 7,293
12	Short-term Debt	227,184	4.74%	16,407	2.15%	0.10%	353
13	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
14	Members' Equity	2,278,034	47.56%	164,515	~~10.31~~10.76%	~~4.91~~5.12%	~~16,969~~17,710
15	Total Capitalization	$ 4,789,833	100.00%	$ 345,913		~~7.12~~7.33%	$ ~~24,614~~25,355
	Other Company Operations						
16	Long-term Debt [1]	$ 2,284,615	47.70%	$ 306,803	4.42%	2.11%	$ 13,561
17	Short-term Debt	227,184	4.74%	30,509	2.15%	0.10%	656
18	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
19	Members' Equity	2,278,034	47.56%	305,919	~~16.10~~12.35%	~~7.66~~5.88%	~~49,248~~37,795
20	Total Capitalization	$ 4,789,833	100.00%	$ 643,230		~~9.87~~8.09%	$ ~~63,465~~52,012

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

[2] Capital, Rate Base and Cost Rates represented above reflect 13-month average amounts.

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 22 of 37

NCUC Form G.S.-1
Rate of Return Calculations
Ratio of Earnings to Fixed Charges - SEC Method
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 1a
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
	Rate of Return on Investment				
1	Net Operating Income	$ 280,008	$ ~~191,930~~202,642	$ ~~24,614~~25,355	$ ~~63,464~~52,011
2	Net Investment Including Materials and Supplies	5,715,784	4,362,799	452,522	900,462
3	Rate of Return on Investment (L1/L2)	4.90%	~~4.40~~4.64%	~~5.44~~5.60%	~~7.05~~5.78%
	Ratio of Earnings to Fixed Charges (SEC)				
4	Net Income	168,248	~~110,490~~121,202	~~12,592~~13,332	~~45,166~~33,713
5	Add Back:				
6	Federal Income Tax Including Investment Tax Credits	28,701	~~38,097~~27,156	~~1,669~~928	~~(11,065)~~616
7	State Income Tax	146	~~3,875~~4,103	444	(~~4,172~~4,401)
8	Total Net Income Plus Income Taxes	$ 197,095	$ 152,461	$ 14,705	$ ~~29,929~~29,928
	Fixed Charges				
9	Interest Expense	111,760	81,440	12,022	18,298
10	1/3 Rentals Included in Fixed Charges	-	-	-	-
11	Total Fixed Charges (L9 + L10)	$ 111,760	$ 81,440	$ 12,022	$ 18,298
12	Earnings as Adjusted (L8+L11)	$ 308,855	$ 233,901	$ 26,727	$ ~~48,227~~48,226
13	Ratio of Earnings to Fixed Charges (L12/L11)	2.76	2.87	2.22	2.64
14	Common Stock Dividends Paid/Declared [1]	$ -			
	Number of Shares Outstanding: (Rounded to thousands) [1]				
15	End of Period	-			
16	Yearly Average	-			

[1] Common Stock is not maintained at the jurisdictional level.

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 23 of 37

NCUC Form G.S.-1
Capital
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 2
($000s)

Line No.	Item	Long-term Debt [1] (a)	Short-term Debt (b)	Preferred Stock (c)	Total Members' Equity (d)	Total Capital (col. a+b+c+d) (e)
1	Total Company					
	Balance at end of:					
2	Dec-18	2,133,136	197,905	-	2,091,230	4,422,271
3	Jan-19	2,132,985	226,438	-	2,158,859	4,518,282
4	Feb-19	2,133,148	193,910	-	2,182,027	4,509,084
5	Mar-19	2,132,963	200,985	-	2,210,315	4,544,263
6	Apr-19	2,133,090	205,835	-	2,219,562	4,558,488
7	May-19	2,378,942	49,032	-	2,213,237	4,641,210
8	Jun-19	2,379,003	-	-	2,353,585	4,732,588
9	Jul-19	2,379,119	101,270	-	2,349,397	4,829,786
10	Aug-19	2,379,273	210,890	-	2,340,589	4,930,752
11	Sep-19	2,379,428	261,522	-	2,334,111	4,975,062
12	Oct-19	2,379,583	359,208	-	2,340,694	5,079,486
13	Nov-19	2,379,738	469,916	-	2,378,216	5,227,870
14	Dec-19	2,379,587	476,482	-	2,442,617	5,298,686
15	Total (Sum of Lines 2 thru 14)	$ 29,699,996	$ 2,953,393	$ -	$ 29,614,439	$ 62,267,828
16	13 Month Average (L15/13)	$ 2,284,615	$ 227,184	$ -	$ 2,278,034	$ 4,789,833
17	13 Month Average Ratio	47.70%	4.74%	0.00%	47.56%	100.00%
18	Net Proceeds			$ -		
19	Actual Interest Accrued for the Period	$ 100,982	$ 4,880			
20	13 Month Average Embedded Cost	4.42%	2.15%			

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 24 of 37

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 1 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Company Booked CWIP (h)
1	Total Company Jurisdictional Data								
	Balance at end of:								
2	Dec-18	7,109,685	-	2,155,988	1,096,197	-	220,772	4,078,272	374,518
3	Jan-19	7,145,464	-	2,168,951	1,096,197	-	201,509	4,081,826	401,020
4	Feb-19	7,208,737	-	2,181,843	1,103,758	-	188,566	4,111,701	403,027
5	Mar-19	7,228,404	-	2,174,471	1,120,148	-	180,081	4,113,866	445,749
6	Apr-19	7,303,969	-	2,187,806	1,120,148	-	184,281	4,180,296	467,303
7	May-19	7,381,319	-	2,200,776	1,135,293	-	193,475	4,238,726	482,819
8	Jun-19	7,485,569	-	2,213,596	1,137,770	-	204,226	4,338,429	478,217
9	Jul-19	7,524,763		2,228,116	1,137,770	-	215,406	4,374,283	521,117
10	Aug-19	7,622,583		2,240,678	1,159,908	-	220,955	4,442,952	507,035
11	Sep-19	7,695,664		2,251,873	1,207,188	-	227,725	4,464,328	536,136
12	Oct-19	7,825,735		2,261,593	1,206,637	-	233,012	4,590,517	518,990
13	Nov-19	7,876,125		2,274,192	1,226,046	-	241,356	4,617,242	559,429
14	Dec-19	7,988,990		2,285,289	1,234,790	-	236,942	4,705,853	523,544
15	Total (Sum of Lines 2 thru 14)	$ 97,397,006	$ -	$ 28,825,172	$ 14,981,851	$ -	$ 2,748,306	$ 56,338,290	$ 6,218,904
16	13 Month Average (L15/13)	$ 7,492,077	$ -	$ 2,217,321	$ 1,152,450	$ -	$ 211,408	$ 4,333,715	$ 478,377

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 25 of 37

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 2 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total NC Booked CWIP (h)
1	Total NC Jurisdictional Data								
	Balance at end of:								
2	Dec-18	5,230,007	-	1,464,563	826,961	-	194,447	3,132,930	291,672
3	Jan-19	5,260,640	-	1,475,615	826,961	-	177,224	3,135,287	313,457
4	Feb-19	5,316,369	-	1,485,058	823,578	-	166,232	3,173,965	310,275
5	Mar-19	5,335,934	-	1,479,242	838,280	-	159,416	3,177,828	342,684
6	Apr-19	5,393,223	-	1,489,433	838,280	-	165,634	3,231,144	363,133
7	May-19	5,435,286	-	1,499,147	848,091	-	174,127	3,262,175	398,071
8	Jun-19	5,524,642	-	1,508,442	849,672	-	183,557	3,350,085	392,404
9	Jul-19	5,552,982	-	1,519,262	849,672	-	192,824	3,376,872	427,682
10	Aug-19	5,628,248	-	1,527,717	864,581	-	197,260	3,433,209	414,956
11	Sep-19	5,689,514	-	1,536,899	899,959	-	203,178	3,455,834	443,555
12	Oct-19	5,793,900	-	1,544,858	899,540	-	208,769	3,558,270	432,242
13	Nov-19	5,814,193	-	1,554,915	907,159	-	216,021	3,568,140	489,227
14	Dec-19	5,914,190	-	1,562,664	940,325	-	212,490	3,623,690	451,360
15	Total (Sum of Lines 2 thru 14)	$ 71,889,126	$ -	$ 19,647,817	$ 11,213,058	$ -	$ 2,451,178	$ 43,479,429	$ 5,070,719
16	13 Month Average (L15/13)	$ 5,529,933	$ -	$ 1,511,371	$ 862,543	$ -	$ 188,552	$ 3,344,571	$ 390,055

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 26 of 37

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 3 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total SC Booked CWIP (h)
1	Total SC Jurisdictional Data								
	Balance at end of:								
2	Dec-18	656,849	-	242,168	83,889	-	5,472	336,265	32,584
3	Jan-19	657,988	-	242,629	83,889	-	5,472	336,943	33,699
4	Feb-19	661,622	-	243,842	95,614	-	5,472	327,637	33,025
5	Mar-19	661,617	-	243,372	91,043	-	5,472	332,675	35,760
6	Apr-19	671,901	-	244,355	91,043	-	3,073	339,576	28,733
7	May-19	675,653	-	245,576	95,904	-	3,073	337,246	31,541
8	Jun-19	686,567	-	246,607	91,179	-	3,073	351,854	26,506
9	Jul-19	690,447	-	247,849	91,179	-	3,837	355,256	26,427
10	Aug-19	692,557	-	249,274	91,295	-	3,837	355,826	27,808
11	Sep-19	693,052	-	249,930	95,868	-	3,837	351,091	31,281
12	Oct-19	699,649	-	250,836	95,823	-	3,533	356,524	30,418
13	Nov-19	699,717	-	251,434	99,160	-	3,533	352,657	33,104
14	Dec-19	705,074	-	253,143	92,145	-	3,533	363,319	32,704
15	Total (Sum of Lines 2 thru 14)	$ 8,852,693	$ -	$ 3,211,014	$ 1,198,030	$ -	$ 53,218	$ 4,496,867	$ 403,590
16	13 Month Average (L15/13)	$ 680,976	$ -	$ 247,001	$ 92,156	$ -	$ 4,094	$ 345,913	$ 31,045

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 27 of 37

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 4 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Other Co Booked CWIP (h)
1	Total Other Company Operations Data								
	Balance at end of:								
2	Dec-18	1,222,829	-	449,257	185,347	-	20,853	609,077	50,262
3	Jan-19	1,226,836	-	450,707	185,347	-	18,813	609,595	53,863
4	Feb-19	1,230,746	-	452,943	184,566	-	16,862	610,099	59,727
5	Mar-19	1,230,853	-	451,858	190,825	-	15,192	603,362	67,305
6	Apr-19	1,238,845	-	454,018	190,825	-	15,574	609,576	75,437
7	May-19	1,270,381	-	456,052	191,298	-	16,275	639,305	53,208
8	Jun-19	1,274,359	-	458,546	196,919	-	17,596	636,490	59,307
9	Jul-19	1,281,334	-	461,005	196,919	-	18,746	642,155	67,008
10	Aug-19	1,301,778	-	463,687	204,032	-	19,858	653,917	64,271
11	Sep-19	1,313,098	-	465,044	211,362	-	20,711	657,403	61,300
12	Oct-19	1,332,187	-	465,899	211,275	-	20,710	675,724	56,330
13	Nov-19	1,362,215	-	467,843	219,727	-	21,802	696,446	37,097
14	Dec-19	1,369,726	-	469,482	202,320	-	20,919	718,844	39,481
15	Total (Sum of Lines 2 thru 14)	$ 16,655,187	$ -	$ 5,966,340	$ 2,570,763	$ -	$ 243,911	$ 8,361,994	$ 744,594
16	13 Month Average (L15/13)	$ 1,281,168	$ -	$ 458,949	$ 197,751	$ -	$ 18,762	$ 643,230	$ 57,276

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 28 of 37

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 4
Page 1 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS				
2	Residential	$ 686,502	$ 485,540	$ 74,122	126,840
3	Commercial	381,361	264,428	40,142	76,791
4	Industrial	39,986	24,464	13,819	1,703
5	Power Generation - Sales	44	44	-	-
6	Sales to Public Authorities	951	597	353	1
7	Sales for Resale	339	296	-	43
8	Provision for Rate Refund	(10,072)	(6,366)	-	(3,706)
9	Total Sales of Gas	$ 1,099,111	$ 769,003	$ 128,436	$ 201,672
10	Secondary market sales	$ 1,747	$ 1,097	$ 252	$ 398
11	Gas transportation for others	82,779	61,285	9,968	11,526
12	Transportation for resale	5,459	5,459	-	-
13	Power generation - transportation	93,057	84,773	8,284	-
14	Other operating revenues	6,638	3,725	625	2,288
15	Total Gas Operating Revenues	$ 1,288,791	$ 925,342	$ 147,565	$ 215,884
16	OPERATING EXPENSES				
17	Purchased Gas	460,408	319,618	64,731	$ 76,059
18	Other Operating & Maintenance Expense[1]	302,469	215,138	34,018	53,313
19	Total O&M and Cost of Gas	$ 762,876	$ 534,756	$ 98,749	$ 129,372
20	Depreciation and Amortization	172,126	126,700	14,852	30,574
21	Total O&M, Cost of Gas & Depreciation	$ 935,002	$ 661,456	$ 113,601	$ 159,946
22	OPERATING TAXES				
23	Federal Income Tax Liability	(93,974)	$ (~~62,872~~73,813)	(~~3,763~~4,504)	$ (~~27,338~~15,657)
24	Federal Income Tax - Deferred and EDIT Amortization	122,727	101,014	5,437	16,275
25	Investment Tax Credit (ITC) Normalization	-	-	-	-
26	Amortization of Investment Tax Credits (ITC)	(53)	(45)	(5)	(2)
27	Total Federal Taxes - Operating	$ 28,701	$ ~~38,097~~27,156	$ 1,669928	$ (11,065)617
28	State Income Taxes	(2,313)	~~3,414~~3,643	(323)	(5,4045,632)
29	State Income Taxes - Deferred and EDIT Amortization	2,459	460	767	1,231
30	Other Operating Taxes (General)	44,934	29,985	7,237	7,711
31	Total Operating Taxes	$ 73,781	$ ~~71,957~~61,244	$ ~~9,350~~8,609	$ ~~(7,526)~~3,927
32	Total Operating Expenses & Cost of Gas	$ 1,008,783	$ ~~733,412~~722,700	$ ~~122,951~~122,210	$ ~~152,419~~163,872
33	Net Utility Operating Income (L15-L32)	$ 280,008	$ ~~191,930~~202,642	$ ~~24,614~~25,355	$ ~~63,465~~52,012

[1] Other Operating & Maintenance Expense net of interest on customer deposits

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 29 of 37

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 4
Page 2 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
34	OTHER INCOME				
35	Interest charged to construction	n/a	n/a	n/a	n/a
36	Dividends and other interest income	n/a	n/a	n/a	n/a
37	Miscellaneous Income	n/a	n/a	n/a	n/a
38	Total Other Income	n/a	n/a	n/a	n/a
39	OTHER DEDUCTIONS				
40	Miscellaneous Income Deductions	n/a	n/a	n/a	n/a
41	Taxes Applicable to Other Income & Deductions	n/a	n/a	n/a	n/a
42	Total Other Deductions	n/a	n/a	n/a	n/a
43	INTEREST CHARGES				
44	Interest on Long-term Debt	$ 99,217	$ 71,387	$ 11,112	$ 16,718
45	Amortization of Debt Discount and Expense	1,765	1,270	198	297
46	Amortization of Premium on Debt (Cr.)	-	-	-	-
47	Interest on Advances from Affiliated Companies	-	-	-	-
48	Other Interest Expense	10,778	8,783	712	1,282
49	Total Interest Charges	$ 111,760	$ 81,440	$ 12,022	$ 18,298
50	Net Income Before Extraordinary and Delayed Items	$ 168,248	$ ~~110,490~~121,202	$ ~~12,592~~13,332	$ ~~45,167~~33,714
51	Extraordinary & Delayed Items	-	-	-	-
52	Net Income	$ 168,248	$ ~~110,490~~121,202	$ ~~12,592~~13,332	$ ~~45,167~~33,714
53	Less Preferred Dividends	-	-	-	-
54	Net Income Available for Members' (Common) Equity	$ 168,248	$ ~~110,490~~121,202	$ ~~12,592~~13,332	$ ~~45,167~~33,714
55	Members' Equity Capital - Year End	$ 2,442,617	2,442,617	2,442,617	2,442,617
56	Members' Equity Capital - Simple Average	$ 2,266,924	2,266,924	2,266,924	2,266,924
57	Rate of Return on Members' Equity - Year End	6.89%	~~4.52~~4.96%	~~0.52~~0.55%	~~1.85~~1.38%
58	Rate of Return on Members' (Common) Equity - Simple Average	7.42%	~~4.87~~5.35%	~~0.56~~0.59%	~~1.99~~1.49%

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 30 of 37

NCUC Form G.S.-1
Condensed Balance Sheet
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 5
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	ASSETS				
2	Gross Plant in Service	$ 7,988,990	$ 5,914,190	$ 705,074	$ 1,369,726
3	Plant held for future use	7,253	7,255	(1)	(1)
4	Less: Accumulated Depreciation & Amortization	2,285,289	1,562,664	253,143	469,482
5	Net Plant in Service	$ 5,710,954	$ 4,358,781	$ 451,930	$ 900,243
6	Plus: Materials and Supplies	4,830	4,019	592	220
7	Net Plant in Service and Materials & Supplies	$ 5,715,784	$ 4,362,799	$ 452,522	$ 900,463
8	CWIP	523,544	451,360	32,704	39,481
9	Other Assets	812,921	617,739	66,741	128,442
10	Total Assets	$ 7,052,250	$ 5,431,898	$ 551,966	$ 1,068,385
11	LIABILITIES AND MEMBERS' EQUITY [1]				
12	Common Stock	859,847	n/a	n/a	n/a
13	Retained Earnings	1,132,840	n/a	n/a	n/a
14	Accumulated Other Comprehensive Income	(58)	n/a	n/a	n/a
15	Capital Contribution From Parent	450,000	n/a	n/a	n/a
16	Total Members' Equity	2,442,629	n/a	n/a	n/a
17	Total Long-term Debt (LTD)	2,379,428	n/a	n/a	n/a
18	Total Members' Equity and LTD	$ 4,822,058	n/a	n/a	n/a
19	Short-term Obligations	-	n/a	n/a	n/a
20	Accumulated Deferred Income Taxes (Net)	1,234,790	n/a	n/a	n/a
21	Other Liabilities and Deferred Credits	995,403	n/a	n/a	n/a
22	Total Liabilities and Members' Equity	$ 7,052,250	n/a	n/a	n/a

[1] Total Liabilities and Members' Equity are not maintained at the jurisdictional level.

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 31 of 37

NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 6
Page 1 of 2
($000s)

N.C. Jurisdiction Revenues and Expenses

Line No.	Item	Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 Revenue (a)	Expenses as a % of Revenue (b)	Expenses as a % of Expenses (c)	Actual Operations for Twelve Months Ended December 31, 2019 Revenue (d)	Expenses as a % of Revenue (e)	Expenses as a % of Expenses (f)
1	OPERATING REVENUES						
2	Gross Operating Revenues	$ 1,010,840			$ 925,342		
3	OPERATING REVENUE DEDUCTIONS						
4	Cost of Gas	$ 334,653	33.11%	43.83%	$ 319,618	34.54%	~~43.63~~44.27%
5	Operating and Maintenance Expenses	214,077	21.18%	28.04%	214,372	23.17%	~~29.26~~29.69%
6	Depreciation and Amortization	136,306	13.48%	17.85%	126,700	13.69%	~~17.29~~17.55%
7	Taxes Other Than Income Taxes	31,872	3.15%	4.17%	29,985	3.24%	~~4.09~~4.15%
8	Taxes - State Income	5,515	0.55%	0.72%	~~3,875~~4,103	~~0.42~~0.44%	~~0.53~~0.57%
9	Taxes - Federal Income	41,104	4.07%	5.38%	~~38,142~~27,201	~~4.12~~2.94%	~~5.21~~3.77%
10	Amortization of Investment Tax Credits (ITC)	(79)	-0.01%	-0.01%	(45)	0.00%	-0.01%
11	Total Operating Expenses	$ 763,448		100.00%	$ ~~732,647~~721,935		100.00%
12	Interest on Customer Deposits	796	0.08%		765	0.08%	
13	Net Operating Income for Return	$ 246,596	24.40%		$ ~~191,930~~202,642	~~20.74~~21.90%	

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 32 of 37

NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 6
Page 2 of 2
($000s)

Line No.	Item	N.C. Jurisdiction Rate Base: Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 — North Carolina Jurisdiction (a)	N.C. Jurisdiction Rate Base: Actual Operations As Of December 31, 2019 — North Carolina Jurisdiction (b)
14	Gas Utility Plant in Service	$ 5,516,373	$5,914,190
15	Accumulated Depreciation	(1,520,637)	(1,562,664)
16	Net Plant in Service	3,995,736	$4,351,525
17	Customer Advances for Construction	-	(1,888)
18	Materials and Supplies	1,472	4,019
19	Gas in Storage	39,392	50,331
20	Cash Working Capital	52,414	57,081
21	Other Working Capital	88,457	102,947
22	Accumulated Deferred Income Taxes	(726,860)	(940,325)
23	Original Cost Rate Base (L16 thru L23)	$ 3,450,611	$ 3,623,690

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 33 of 37

NCUC Form G.S.-1
Long-Term Debt and Interest Charges
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method / Financial Method
Schedule 7
($000s)

Line No.	Type Obligation (Bonds, Debentures, Notes, etc.)	Issue Date	Maturity Date	Face Amount	Amount Outstanding	Interest Rate	Interest Booked for 12 Months Ended This Report	Interest Annualized On Outstanding Long-Term Debt Col. (e)*(d)
		(a)	(b)	(c)	(d)	(e)	(f)	(g)
1	4.24 % Series	5/6/2011	6/6/2021	160,000	160,000	4.240	6,784	6,784
2	3.47 % Series	3/27/2012	7/16/2027	100,000	100,000	3.470	3,470	3,470
3	3.57 % Series	3/27/2012	7/16/2027	200,000	200,000	3.570	7,140	7,140
4	4.65 % Series	8/1/2013	8/1/2043	300,000	300,000	4.650	13,950	13,950
5	4.10 % Series	9/18/2014	9/18/2034	250,000	250,000	4.100	10,250	10,250
6	3.60 % Series	9/14/2015	9/1/2025	150,000	150,000	3.600	5,400	5,400
7	3.64 % Series	7/28/2016	11/1/2046	300,000	300,000	3.640	10,920	10,920
8	3.50% Series	5/24/2019	6/1/2029	600,000	600,000	3.500	12,658	21,000
8	Total Senior Debt			$ 2,060,000	$ 2,060,000		$ 70,572	$ 78,914
9	6.87 % Series	10/06/1993	10/06/2023	45,000	45,000	6.870	3,092	3,092
10	8.45 % Series	09/19/1994	09/19/2024	40,000	40,000	8.450	3,380	3,380
11	7.40 % Series	10/03/1995	10/03/2025	55,000	55,000	7.400	4,070	4,070
12	7.50 % Series	10/09/1996	10/09/2026	40,000	40,000	7.500	3,000	3,000
13	7.95 % Series	09/20/1999	09/14/2029	60,000	60,000	7.950	4,770	4,770
14	6.00 % Series	12/19/2003	12/19/2033	100,000	100,000	6.000	6,000	6,000
15	Total Medium-Term Debt			$ 340,000	$ 340,000		$ 24,312	$ 24,312
16	Capital Leases			-	-		-	-
17	Other Long-Term Debt			-	-		-	-
18	Unamortized Debt Expense, Discount and Premium			-	20,413		1,765	-
19	Return on Prepaid Interest			-	-		-	-
20	Current Portion of Long-Term Debt			-	-		4,429	-
21	Long-Term Interest Allocated to Non-Utility Activities			-	-		(95)	-
22	Total Long-Term Debt			$ 2,400,000	$ 2,379,587		$ 100,982	$ 103,226

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 34 of 37

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Statistical Data
Schedule 8
Page 1 of 2
(000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS [1]				
2	Residential	$ 686,502	$ 485,540	$ 74,122	$ 126,840
3	Commercial	381,361	264,428	40,142	$ 76,791
4	Industrial	39,986	24,464	13,819	$ 1,703
5	Power Generation - Sales	44	44	-	$ -
6	Sales to Public Authorities	951	597	353	$ 1
7	Sales for Resale	339	296	-	$ 43
8	Total Revenue from Sales of Gas	$ 1,109,183	$ 775,369	$ 128,436	$ 205,378
9	Gas transported for others	$ 82,779	$ 61,285	$ 9,968	$ 11,526
10	Gas transported for power generation	93,057	84,773	8,284	-
11	Gas transported for resale	5,459	5,459	-	-
12	DT of Gas Sold				
13	Residential	55,414	36,687	7,117	11,610
14	Commercial	43,546	30,440	4,956	8,150
15	Industrial	6,750	4,055	2,416	279
16	Power Generation - Sales	17	17	-	-
17	Sales to Public Authorities	79	45	34	-
18	Sales for Resale	3	1	-	2
19	Total DT of Gas Sales	105,809	71,245	14,522	20,041
20	Gas transported for others	95,904	73,314	10,345	12,245
21	Gas transported for power generation	305,672	267,612	38,060	-
22	Gas transported for resale	3,868	3,868	-	-
23	Revenue Per DT [1]				
24	Residential	$ 12.39	$ 13.23	$ 10.42	$ 10.93
25	Commercial	$ 8.76	$ 8.69	$ 8.10	$ 9.42
26	Industrial	$ 5.92	$ 6.03	$ 5.72	$ 6.11
27	Power Generation - Sales	$ 2.64	$ 2.64	$ -	$ -
28	Sales to Public Authorities	$ 12.00	$ 13.15	$ 10.42	$ -
29	Sales for Resale	$ 108.73	$ 467.25	$ -	$ 17.31
30	Total Revenue per DT of Gas Sold	$ 10.48	$ 10.88	$ 8.84	$ 10.25
31	Gas transported for others	$ 0.86	$ 0.84	$ 0.96	$ 0.94
32	Gas transported for power generation	$ 0.30	$ 0.32	$ 0.22	$ -
33	Gas transported for resale	$ 1.41	$ 1.41	$ -	$ -

[1] Does not include revenues related to the provision for rate refund.

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 35 of 37

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Statistical Data
Schedule 8
Page 2 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	Period End Number of Customers By Revenue Class				
2	Residential	989,453	683,290	134,518	171,645
3	Commercial	104,005	71,266	14,455	18,284
4	Industrial	1,454	1,082	354	18
5	Power generation - sales	2	2	-	-
6	Sales to public authorities	2,903	1,551	1,352	-
7	Sales for resale	5	2	-	3
8	Total Customers - Period End	1,097,822	757,193	150,679	189,950
9	Gas transported for others	777	561	91	125
10	Gas transported for power generation	24	21	3	-
11	Gas transported for resale	6	6	-	-
12	Average Number of Customers By Revenue Class				
13	Residential	977,319	674,863	132,837	169,619
14	Commercial	103,070	70,632	14,331	18,107
15	Industrial	1,467	1,088	360	18
16	Power generation - sales	2	2	-	-
17	Sales to public authorities	2,901	1,550	1,351	-
18	Sales for resale	4	1	-	3
19	Total Customers-Average	1,084,762	748,135	148,879	187,747
20	Gas transported for others	778	560	90	127
21	Gas transported for power generation	24	21	3	-
22	Gas transported for resale	6	6	-	-
23	INFORMATIONAL ONLY				
24	Average DT Usage per Customer				
25	Residential	57			
26	Commercial	422			
27	Industrial	4,603			
28	Power generation - sales	8,343			
29	Sales to public authorities	27			
30	Sales for resale	850			
31	Total DT Usage per Customer - Average	98			
32	Gas transported for others	123,335			
33	Gas transported for power generation	12,915,713			
34	Gas transported for resale	644,732			

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 36 of 37

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

NC Jurisdictional Revenue
Schedule 9

Line No.	Item	NCUC Fee Quarter Ended December 31, 2019
1	Revenue from Dts Sales Subject to NCUC Fee:	
2	Operating Revenues	
3	Residential Sales	$ 165,638,441
4	Commercial Sales	82,721,180
5	Industrial Sales	5,601,899
6	Power generation Sales	9,889
7	Sales to public authorities	146,579
8	Sales for Resale	1,440,573
9	Total Revenue from Sales of Gas	$ 255,558,561
10	Other Revenue Subject to NCUC Fee:	
11	Secondary market sales	$ 190,493
12	Gas transportation for others	$ 16,556,172
13	Transportation for resale	$ -
14	Power generation - transportation	$ 22,359,279
15	Other operating revenues	$ 1,247,496
16	Subtotal - Other Piedmont Natural Gas Revenue	$ 40,353,440
17	Total Piedmont Natural Gas Revenues	$ 295,912,001
18	Less: Uncollectible Revenues	$ (88,304)
19	Total Revenues subject to Regulatory Fee	$ 296,000,305

ELECTRONICALLY FILED - 2020 March 18 2:43 PM - SCPSC - Docket # 2006-227-G - Page 37 of 37

ELECTRONICALLY FILED - 2020 March 19 3:34 PM - SCPSC - Docket # 2006-227-G - Page 1 of 1

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March 19, 2020

VIA ELECTRONIC FILING

Ms. Jocelyn G. Boyd
Chief Clerk and Administrator
The Public Service Commission of South Carolina
Synergy Business Park
101 Executive Center Drive
Columbia, South Carolina 29210

Re: Docket No. 2006-227-G

Dear Ms. Boyd:

On Wednesday, March 18, 2020, Piedmont Natural Gas Company, Inc. ("Piedmont") submitted an errata filing to correct an error on its regular quarterly report filing. Piedmont subsequently realized that language from its North Carolina filing letter for the same report was inadvertently used in the letter accompanying its South Carolina filing. We apologize for this error and wanted to bring it to the Clerk's attention. The first paragraph of our March 18, 2020 letter should have read as follows:

> "Enclosed is the revised quarterly surveillance report, on Commission Form G.S.-1, for Piedmont Natural Gas Company, Inc. ("Piedmont") for the period ending December 31, 2019. Revisions were made to Schedule 4 section "Operating Taxes," which also flows through to other schedules within the filing."

Thank you for your assistance with this matter and we apologize again for the inappropriate reference to the North Carolina Utilities Commission order in our prior correspondence. If you have any questions about this filing, you may reach me at the number shown above.

Sincerely,

/s/ Jasmine K. Gardner
Jasmine K. Gardner

cc: ORS
Bruce Barkley
Pia Powers
James Jeffries
Becky Dover
Carri Grube Lybarker

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 1 of 16

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June 2, 2020

VIA ELECTRONIC FILING

Ms. Jocelyn G. Boyd
Chief Clerk and Administrator
The Public Service Commission of South Carolina
Synergy Business Park
101 Executive Center Drive
Columbia, South Carolina 29210

Re: Docket No. 2006-227-G

Dear Ms. Boyd:

Enclosed is the quarterly surveillance report, on Commission Form G.S.-1, for Piedmont Natural Gas Company, Inc. ("Piedmont") for the period ending March 31, 2020.

Due to methodological and timing differences between the data presented in this report and the manner in which Piedmont would otherwise calculate pro forma rate base and income for ratemaking purposes for the relevant period, Piedmont respectfully submits that the information reflected on the attached report should be used for informational purposes only and not for jurisdictional ratemaking purposes.

Thank you for your assistance with this matter. If you have any questions about this filing, you may reach me at the number shown above.

Sincerely,

/s/ T. Richmond McPherson III
T. Richmond McPherson III

Enclosures

cc: ORS
Carri Grube Lybarker
Bruce Barkley
Pia Powers
James Jeffries

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 2 of 16

Quarterly Earnings Surveillance Report

Twelve Months Ended March 31, 2020

Docket No. 2006-227-G

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 3 of 16

Piedmont Natural Gas Company
Quarterly Earnings Surveillance Report for the PSCSC (NCUC GS-1 Report)[1]

Index

Schedule 1	Rate of Return Calculations - Summary
Schedule 1a	Rate of Return Calculations - Ratio of Earnings to Fixed Charges
Schedule 2	Capital
Schedule 3	Rate Base
Schedule 4	Income Statement
Schedule 5	Condensed Balance Sheet
Schedule 6	Not Applicable
Schedule 7	Long-Term Debt and Interest Charges
Schedule 8	Statistical Data

[1] Pursuant to the Commission's 9/29/2016 *Order Approving Merger Subject To Regulatory Conditions and Code of Conduct* in Docket G-9, Sub 682, Piedmont is utilizing a revised NCUC GS-1 Earnings Surveillance Report format. The report herein reflects such modifications to the GS-1 Format. These format modifications were developed in consultation with the Accounting Division of the NCUC Public Staff.

NCUC Form G.S.-1
Rate of Return Calculations
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 1
($000s)

Line No.	Item	Capital [2]	Capital Ratio [2]	Rate Base [2]	Embedded Cost [2]	Overall Cost Rate % [2]	Net Operating Income
		(a)	(b)	(c)	(d)	(e)	(f)
	Total Company						
1	Long-term Debt [1]	$ 2,341,536	46.78%	$ 2,107,433	4.42%	2.07%	$ 93,149
2	Short-term Debt	287,416	5.74%	258,681	1.94%	0.11%	5,018
3	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
4	Members' Equity	2,376,148	47.47%	2,138,584	10.96%	5.21%	234,481
5	Total Capitalization	$ 5,005,100	100.00%	$ 4,504,698		7.39%	$ 332,648
	North Carolina						
6	Long-term Debt [1]	$ 2,341,536	46.78%	$ 1,628,363	4.42%	2.07%	$ 71,974
7	Short-term Debt	287,416	5.74%	199,876	1.94%	0.11%	3,878
8	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
9	Members' Equity	2,376,148	47.47%	1,652,433	10.21%	4.85%	168,711
10	Total Capitalization	$ 5,005,100	100.00%	$ 3,480,672		7.03%	$ 244,563
	South Carolina						
11	Long-term Debt [1]	$ 2,341,536	46.78%	$ 165,640	4.42%	2.07%	$ 7,321
12	Short-term Debt	287,416	5.74%	20,332	1.94%	0.11%	394
13	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
14	Members' Equity	2,376,148	47.47%	168,089	13.06%	6.20%	21,949
15	Total Capitalization	$ 5,005,100	100.00%	$ 354,061		8.38%	$ 29,665
	Other Company Operations						
16	Long-term Debt [1]	$ 2,341,536	46.78%	$ 313,430	4.42%	2.07%	$ 13,854
17	Short-term Debt	287,416	5.74%	38,473	1.94%	0.11%	746
18	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
19	Members' Equity	2,376,148	47.47%	318,063	13.78%	6.54%	43,821
20	Total Capitalization	$ 5,005,100	100.00%	$ 669,966		8.72%	$ 58,421

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

[2] Capital, Rate Base and Cost Rates represented above reflect 13-month average amounts.

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 4 of 16

NCUC Form G.S.-1
Rate of Return Calculations
Ratio of Earnings to Fixed Charges - SEC Method
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

Financial Method
Schedule 1a
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
	Rate of Return on Investment				
1	Net Operating Income	$ 332,648	$ 244,563	$ 29,665	$ 58,420
2	Net Investment Including Materials and Supplies	5,942,693	4,562,814	462,185	917,695
3	Rate of Return on Investment (L1/L2)	5.60%	5.36%	6.42%	6.37%
	Ratio of Earnings to Fixed Charges (SEC)				
4	Net Income	218,846	162,189	17,323	39,333
5	Add Back:				
6	Federal Income Tax Including Investment Tax Credits	29,275	29,193	2,875	(2,792)
7	State Income Tax	(7,623)	5,389	655	(13,666)
8	Total Net Income Plus Income Taxes	$ 240,498	$ 196,770	$ 20,853	$ 22,875
	Fixed Charges				
9	Interest Expense	113,803	82,374	12,342	19,088
10	1/3 Rentals Included in Fixed Charges	-	-	-	-
11	Total Fixed Charges (L9 + L10)	$ 113,803	$ 82,374	$ 12,342	$ 19,088
12	Earnings as Adjusted (L8+L11)	$ 354,300	$ 279,144	$ 33,195	$ 41,963
13	Ratio of Earnings to Fixed Charges (L12/L11)	3.11	3.39	2.69	2.20
14	Common Stock Dividends Paid/Declared [1]	$ -			
	Number of Shares Outstanding: (Rounded to thousands) [1]				
15	End of Period	-			
16	Yearly Average	-			

[1] Common Stock is not maintained at the jurisdictional level.

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 5 of 16

NCUC Form G.S.-1
Capital
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 2
($000s)

Line No.	Item	Long-term Debt [1] (a)	Short-term Debt (b)	Preferred Stock (c)	Total Members' Equity (d)	Total Capital (col. a+b+c+d) (e)
1	Total Company					
	Balance at end of:					
2	Mar-19	2,132,963	200,985	-	2,210,315	4,544,263
3	Apr-19	2,133,090	205,835	-	2,219,562	4,558,488
4	May-19	2,378,942	49,032	-	2,213,237	4,641,210
5	Jun-19	2,379,003	-	-	2,353,585	4,732,588
6	Jul-19	2,379,119	101,270	-	2,349,397	4,829,786
7	Aug-19	2,379,273	210,890	-	2,340,589	4,930,752
8	Sep-19	2,379,428	261,522	-	2,334,111	4,975,062
9	Oct-19	2,379,583	359,208	-	2,340,694	5,079,486
10	Nov-19	2,379,738	469,916	-	2,378,216	5,227,870
11	Dec-19	2,379,587	476,482	-	2,442,617	5,298,686
12	Jan-20	2,379,721	484,489	-	2,527,361	5,391,571
13	Feb-20	2,379,876	430,880	-	2,569,996	5,380,752
14	Mar-20	2,379,651	485,898	-	2,610,240	5,475,789
15	Total (Sum of Lines 2 thru 14)	$ 30,439,974	$ 3,736,407	$ -	$ 30,889,920	$ 65,066,302
16	13 Month Average (L15/13)	$ 2,341,536	$ 287,416	$ -	$ 2,376,148	$ 5,005,100
17	13 Month Average Ratio	46.78%	5.74%	0.00%	47.47%	100.00%
18	Net Proceeds			$ -		
19	Actual Interest Accrued for the Period	$ 103,535	$ 5,587			
20	13 Month Average Embedded Cost	4.42%	1.94%			

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 6 of 16

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 3
Page 1 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Company Booked CWIP (h)
1	Total Company Jurisdictional Data								
	Balance at end of:								
2	Mar-19	7,228,404	-	2,174,471	1,120,148	-	180,081	4,113,866	445,749
3	Apr-19	7,303,969	-	2,187,806	1,120,148	-	184,281	4,180,296	467,303
4	May-19	7,381,319	-	2,200,776	1,135,293	-	193,475	4,238,726	482,819
5	Jun-19	7,485,569	-	2,213,596	1,137,770	-	204,226	4,338,429	478,217
6	Jul-19	7,524,763	-	2,228,116	1,137,770	-	215,406	4,374,283	521,117
7	Aug-19	7,622,583	-	2,240,678	1,159,908	-	220,955	4,442,952	507,035
8	Sep-19	7,695,664	-	2,251,873	1,207,188	-	227,725	4,464,328	536,136
9	Oct-19	7,825,735		2,261,593	1,206,637	-	233,012	4,590,517	518,990
10	Nov-19	7,876,125		2,274,192	1,226,046	-	241,356	4,617,242	559,429
11	Dec-19	7,988,990		2,285,289	1,234,790	-	236,942	4,705,853	523,544
12	Jan-20	8,030,731		2,264,868	1,234,790	-	223,472	4,754,545	537,767
13	Feb-20	8,134,001		2,274,490	1,226,086	-	210,705	4,844,130	508,538
14	Mar-20	8,208,844		2,278,395	1,245,793	-	211,254	4,895,910	509,558
15	Total (Sum of Lines 2 thru 14)	$ 100,306,698	$ -	$ 29,136,143	$ 15,392,368	$ -	$ 2,782,890	$ 58,561,077	$ 6,596,202
16	13 Month Average (L15/13)	$ 7,715,900	$ -	$ 2,241,242	$ 1,184,028	$ -	$ 214,068	$ 4,504,698	$ 507,400

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 7 of 16

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 3
Page 2 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total NC Booked CWIP (h)
1	Total NC Jurisdictional Data								
	Balance at end of:								
2	Mar-19	5,335,934	-	1,479,242	838,280	-	159,416	3,177,828	342,684
3	Apr-19	5,393,223	-	1,489,433	838,280	-	165,634	3,231,144	363,133
4	May-19	5,435,286	-	1,499,147	848,091	-	174,127	3,262,175	398,071
5	Jun-19	5,524,642	-	1,508,442	849,672	-	183,557	3,350,085	392,404
6	Jul-19	5,552,982	-	1,519,262	849,672	-	192,824	3,376,872	427,682
7	Aug-19	5,628,248	-	1,527,717	864,581	-	197,260	3,433,209	414,956
8	Sep-19	5,689,514	-	1,536,899	899,959	-	203,178	3,455,834	443,555
9	Oct-19	5,793,900	-	1,544,858	899,540	-	208,769	3,558,270	432,242
10	Nov-19	5,814,193	-	1,554,915	907,159	-	216,021	3,568,140	489,227
11	Dec-19	5,914,190	-	1,562,664	940,325	-	212,490	3,623,690	451,360
12	Jan-20	5,948,148	-	1,549,384	940,325	-	202,893	3,661,332	464,040
13	Feb-20	6,041,869	-	1,555,870	933,633	-	192,340	3,744,706	430,436
14	Mar-20	6,108,509	-	1,557,499	939,188	-	193,622	3,805,445	420,983
15	Total (Sum of Lines 2 thru 14)	$ 74,180,637	$ -	$ 19,885,333	$ 11,548,705	$ -	$ 2,502,130	$ 45,248,730	$ 5,470,775
16	13 Month Average (L15/13)	$ 5,706,203	$ -	$ 1,529,641	$ 888,362	$ -	$ 192,472	$ 3,480,672	$ 420,829

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 8 of 16

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 3
Page 3 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total SC Booked CWIP (h)
1	Total SC Jurisdictional Data								
	Balance at end of:								
2	Mar-19	661,617	-	243,372	91,043	-	5,472	332,675	35,760
3	Apr-19	671,901	-	244,355	91,043	-	3,073	339,576	28,733
4	May-19	675,653	-	245,576	95,904	-	3,073	337,246	31,541
5	Jun-19	686,567	-	246,607	91,179	-	3,073	351,854	26,506
6	Jul-19	690,447	-	247,849	91,179	-	3,837	355,256	26,427
7	Aug-19	692,557	-	249,274	91,295	-	3,837	355,826	27,808
8	Sep-19	693,052	-	249,930	95,868	-	3,837	351,091	31,281
9	Oct-19	699,649	-	250,836	95,823	-	3,533	356,524	30,418
10	Nov-19	699,717	-	251,434	99,160	-	3,533	352,657	33,104
11	Dec-19	705,074	-	253,143	92,145	-	3,533	363,319	32,704
12	Jan-20	707,076	-	250,289	92,145	-	2,068	366,709	34,026
13	Feb-20	709,762	-	251,340	91,494	-	2,068	368,995	36,307
14	Mar-20	714,145	-	252,053	93,095	-	2,068	371,065	36,146
15	Total (Sum of Lines 2 thru 14)	$ 9,007,216	$ -	$ 3,236,058	$ 1,211,373	$ -	$ 43,006	$ 4,602,791	$ 410,761
16	13 Month Average (L15/13)	$ 692,863	$ -	$ 248,928	$ 93,183	$ -	$ 3,308	$ 354,061	$ 31,597

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 9 of 16

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 3
Page 4 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Other Co Booked CWIP (h)
1	Total Other Company Operations Data								
	Balance at end of:								
2	Mar-19	1,230,853	-	451,858	190,825	-	15,192	603,362	67,305
3	Apr-19	1,238,845	-	454,018	190,825	-	15,574	609,576	75,437
4	May-19	1,270,381	-	456,052	191,298	-	16,275	639,305	53,208
5	Jun-19	1,274,359	-	458,546	196,919	-	17,596	636,490	59,307
6	Jul-19	1,281,334	-	461,005	196,919	-	18,746	642,155	67,008
7	Aug-19	1,301,778	-	463,687	204,032	-	19,858	653,917	64,271
8	Sep-19	1,313,098	-	465,044	211,362	-	20,711	657,403	61,300
9	Oct-19	1,332,187	-	465,899	211,275	-	20,710	675,724	56,330
10	Nov-19	1,362,215	-	467,843	219,727	-	21,802	696,446	37,097
11	Dec-19	1,369,726	-	469,482	202,320	-	20,919	718,844	39,481
12	Jan-20	1,375,508	-	465,195	202,320	-	18,511	726,504	39,701
13	Feb-20	1,382,370	-	467,279	200,959	-	16,297	730,429	41,794
14	Mar-20	1,386,191	-	468,844	213,510	-	15,563	719,400	52,429
15	Total (Sum of Lines 2 thru 14)	$ 17,118,845	$ -	$ 6,014,752	$ 2,632,291	$ -	$ 237,754	$ 8,709,556	$ 714,666
16	13 Month Average (L15/13)	$ 1,316,834	$ -	$ 462,673	$ 202,484	$ -	$ 18,289	$ 669,966	$ 54,974

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 10 of 16

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 4
Page 1 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS				
2	Residential	$ 667,837	$ 476,853	$ 71,358	119,626
3	Commercial	363,996	253,358	37,768	72,870
4	Industrial	35,978	21,382	13,029	1,567
5	Power Generation - Sales	45	45	-	-
6	Sales to Public Authorities	901	553	348	-
7	Sales for Resale	338	293	-	45
8	Provision for Rate Refund	(2,003)	(1,392)	-	(611)
9	Total Sales of Gas	$ 1,067,092	$ 751,092	$ 122,503	$ 193,497
10	Secondary market sales	$ 1,571	$ 1,029	$ 162	$ 380
11	Gas transportation for others	81,450	60,448	10,004	10,998
12	Transportation for resale	5,459	5,459	-	-
13	Power generation - transportation	94,982	86,705	8,277	-
14	Other operating revenues	5,666	3,339	560	1,767
15	Total Gas Operating Revenues	$ 1,256,220	$ 908,072	$ 141,506	$ 206,642
16	OPERATING EXPENSES				
17	Purchased Gas	380,056	255,202	56,547	$ 68,307
18	Other Operating & Maintenance Expense[1]	301,930	213,563	34,464	53,903
19	Total O&M and Cost of Gas	$ 681,987	$ 468,766	$ 91,011	$ 122,210
20	Depreciation and Amortization	175,838	129,322	15,148	31,367
21	Total O&M, Cost of Gas & Depreciation	$ 857,824	$ 598,088	$ 106,159	$ 153,577
22	OPERATING TAXES				
23	Federal Income Tax Liability	(89,357)	$ (69,034)	(2,993)	$ (17,330)
24	Federal Income Tax - Deferred and EDIT Amortization	118,681	98,268	5,873	14,541
25	Investment Tax Credit (ITC) Normalization	-	-	-	-
26	Amortization of Investment Tax Credits (ITC)	(49)	(41)	(5)	(3)
27	Total Federal Taxes - Operating	$ 29,275	$ 29,193	$ 2,875	$ (2,792)
28	State Income Taxes	(2,825)	12,558	(187)	(15,196)
29	State Income Taxes - Deferred and EDIT Amortization	(4,798)	(7,170)	842	1,530
30	Other Operating Taxes (General)	44,095	30,840	2,152	11,103
31	Total Operating Taxes	$ 65,747	$ 65,421	$ 5,682	$ (5,356)
32	Total Operating Expenses & Cost of Gas	$ 923,572	$ 663,509	$ 111,841	$ 148,221
33	Net Utility Operating Income (L15-L32)	$ 332,648	$ 244,563	$ 29,665	$ 58,421

[1] Other Operating & Maintenance Expense including interest on customer deposits

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 11 of 16

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

Financial Method
Schedule 4
Page 2 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
34	OTHER INCOME				
35	Interest charged to construction	n/a	n/a	n/a	n/a
36	Dividends and other interest income	n/a	n/a	n/a	n/a
37	Miscellaneous Income	n/a	n/a	n/a	n/a
38	Total Other Income	n/a	n/a	n/a	n/a
39	OTHER DEDUCTIONS				
40	Miscellaneous Income Deductions	n/a	n/a	n/a	n/a
41	Taxes Applicable to Other Income & Deductions	n/a	n/a	n/a	n/a
42	Total Other Deductions	n/a	n/a	n/a	n/a
43	INTEREST CHARGES				
44	Interest on Long-term Debt	$ 101,679	$ 73,145	$ 11,362	$ 17,172
45	Amortization of Debt Discount and Expense	1,856	1,335	207	313
46	Amortization of Premium on Debt (Cr.)	-	-	-	-
47	Interest on Advances from Affiliated Companies	-	-	-	-
48	Other Interest Expense	10,268	7,893	772	1,602
49	Total Interest Charges	$ 113,803	$ 82,374	$ 12,342	$ 19,088
50	Net Income Before Extraordinary and Delayed Items	$ 218,846	$ 162,189	$ 17,323	$ 39,333
51	Extraordinary & Delayed Items	-	-	-	-
52	Net Income	$ 218,846	$ 162,189	$ 17,323	$ 39,333
53	Less Preferred Dividends	-	-	-	-
54	Net Income Available for Members' (Common) Equity	$ 218,846	$ 162,189	$ 17,323	$ 39,333
55	Members' Equity Capital - Year End	$ 2,610,240	2,610,240	2,610,240	2,610,240
56	Members' Equity Capital - Simple Average	$ 2,410,277	2,410,277	2,410,277	2,410,277
57	Rate of Return on Members' Equity - Year End	8.38%	6.21%	0.66%	1.51%
58	Rate of Return on Members' (Common) Equity - Simple Average	9.08%	6.73%	0.72%	1.63%

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 12 of 16

NCUC Form G.S.-1
Condensed Balance Sheet
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

Financial Method
Schedule 5
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	ASSETS				
2	Gross Plant in Service	$ 8,208,844	$ 6,108,509	$ 714,145	$ 1,386,191
3	Plant held for future use	7,255	7,257	(1)	(1)
4	Less: Accumulated Depreciation & Amortization	2,278,395	1,557,499	252,053	468,844
5	Net Plant in Service	$ 5,937,704	$ 4,558,268	$ 462,091	$ 917,345
6	Plus: Materials and Supplies	4,989	4,546	93	350
7	Net Plant in Service and Materials & Supplies	$ 5,942,693	$ 4,562,814	$ 462,185	$ 917,695
8	CWIP	509,558	420,983	36,146	52,429
9	Other Assets	702,217	539,794	52,526	109,897
10	Total Assets	$ 7,154,468	$ 5,523,592	$ 550,856	$ 1,080,021
11	LIABILITIES AND MEMBERS' EQUITY [1]				
12	Common Stock	859,847	n/a	n/a	n/a
13	Retained Earnings	1,300,432	n/a	n/a	n/a
14	Accumulated Other Comprehensive Income	(39)	n/a	n/a	n/a
15	Capital Contribution From Parent	450,000	n/a	n/a	n/a
16	Total Members' Equity	2,610,240	n/a	n/a	n/a
17	Total Long-term Debt (LTD)	2,379,651	n/a	n/a	n/a
18	Total Members' Equity and LTD	$ 4,989,891	n/a	n/a	n/a
19	Short-term Obligations	485,898	n/a	n/a	n/a
20	Accumulated Deferred Income Taxes (Net)	1,245,793	n/a	n/a	n/a
21	Other Liabilities and Deferred Credits	432,887	n/a	n/a	n/a
22	Total Liabilities and Members' Equity	$ 7,154,468	n/a	n/a	n/a

[1] Total Liabilities and Members' Equity are not maintained at the jurisdictional level.

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 13 of 16

NCUC Form G.S.-1
Long-Term Debt and Interest Charges
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method / Financial Method
Schedule 7
($000s)

Line No.	Type Obligation (Bonds, Debentures, Notes, etc.)	Issue Date	Maturity Date	Face Amount	Amount Outstanding	Interest Rate	Interest Booked for 12 Months Ended This Report	Interest Annualized On Outstanding Long-Term Debt Col. (e)*(d)
		(a)	(b)	(c)	(d)	(e)	(f)	(g)
1	4.24 % Series	6/6/2011	6/6/2021	160,000	160,000	4.240	6,784	6,784
2	3.47 % Series	7/16/2012	7/16/2027	100,000	100,000	3.470	3,470	3,470
3	3.57 % Series	7/16/2012	7/16/2027	200,000	200,000	3.570	7,140	7,140
4	4.65 % Series	8/1/2013	8/1/2043	300,000	300,000	4.650	13,950	13,950
5	4.10 % Series	9/18/2014	9/18/2034	250,000	250,000	4.100	10,250	10,250
6	3.60 % Series	9/14/2015	9/1/2025	150,000	150,000	3.600	5,400	5,400
7	3.64 % Series	7/28/2016	11/1/2046	300,000	300,000	3.640	10,920	10,920
8	3.50% Series	5/24/2019	6/1/2029	600,000	600,000	3.500	17,908	21,000
8	Total Senior Debt			$ 2,060,000	$ 2,060,000		$ 75,822	$ 78,914
9	6.87 % Series	10/06/1993	10/06/2023	45,000	45,000	6.870	3,092	3,092
10	8.45 % Series	09/19/1994	09/19/2024	40,000	40,000	8.450	3,380	3,380
11	7.40 % Series	10/03/1995	10/31/2025	55,000	55,000	7.400	4,070	4,070
12	7.50 % Series	10/09/1996	10/09/2026	40,000	40,000	7.500	3,000	3,000
13	7.95 % Series	9/14/1999	09/14/2029	60,000	60,000	7.950	4,770	4,770
14	6.00 % Series	12/19/2003	12/19/2033	100,000	100,000	6.000	6,000	6,000
15	Total Medium-Term Debt			$ 340,000	$ 340,000		$ 24,312	$ 24,312
16	Capital Leases			-	-		-	-
17	Other Long-Term Debt			-	-		-	-
18	Unamortized Debt Expense, Discount and Premium			-	20,349		1,856	-
19	Return on Prepaid Interest			-	-		-	-
20	Current Portion of Long-Term Debt			-	-		1,641	-
21	Long-Term Interest Allocated to Non-Utility Activities			-	-		(95)	-
22	Total Long-Term Debt			$ 2,400,000	$ 2,379,651		$ 103,535	$ 103,226

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 14 of 16

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

Statistical Data
Schedule 8
Page 1 of 2
(000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS [1]				
2	Residential	$ 667,837	$ 476,853	$ 71,358	$ 119,626
3	Commercial	363,996	253,358	37,768	$ 72,870
4	Industrial	35,978	21,382	13,029	$ 1,567
5	Power Generation - Sales	45	45	-	$ -
6	Sales to Public Authorities	901	553	348	$ -
7	Sales for Resale	338	293	-	$ 45
8	Total Revenue from Sales of Gas	$ 1,069,095	$ 752,484	$ 122,503	$ 194,108
9	Gas transported for others	$ 81,450	$ 60,448	$ 10,004	$ 10,998
10	Gas transported for power generation	94,982	86,705	8,277	-
11	Gas transported for resale	5,459	5,459	-	-
12	DT of Gas Sold				
13	Residential	51,690	33,783	6,871	11,036
14	Commercial	41,373	28,775	4,769	7,830
15	Industrial	6,582	3,921	2,406	255
16	Power Generation - Sales	18	18	-	-
17	Sales to Public Authorities	76	43	33	-
18	Sales for Resale[2]	3	0	-	3
19	Total DT of Gas Sales	99,742	66,539	14,079	19,124
20	Gas transported for others	94,558	72,311	10,259	11,988
21	Gas transported for power generation	309,992	269,142	40,850	-
22	Gas transported for resale	3,792	3,792	-	-
23	Revenue Per DT [1]				
24	Residential	$ 12.92	$ 14.12	$ 10.39	$ 10.84
25	Commercial	$ 8.80	$ 8.80	$ 7.92	$ 9.31
26	Industrial	$ 5.47	$ 5.45	$ 5.42	$ 6.15
27	Power Generation - Sales	$ 2.53	$ 2.53	$ -	$ -
28	Sales to Public Authorities	$ 11.80	$ 12.86	$ 10.44	$ -
29	Sales for Resale[2]	$ 107.83	$ 9,898.65	$ -	$ 14.49
30	Total Revenue per DT of Gas Sold	$ 10.72	$ 11.31	$ 8.70	$ 10.15
31	Gas transported for others	$ 0.86	$ 0.84	$ 0.98	$ 0.92
32	Gas transported for power generation	$ 0.31	$ 0.32	$ 0.20	$ -
33	Gas transported for resale	$ 1.44	$ 1.44	$ -	$ -

[1] Does not include revenues related to the provision for rate refund.

[2] BSS monthly revenue was collected from Sales for Resale Customers, but actual usage was much lower due to milder weather.

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 15 of 16

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

Statistical Data
Schedule 8
Page 2 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	Period End Number of Customers By Revenue Class				
2	Residential	998,903	690,181	135,748	172,974
3	Commercial	104,688	71,763	14,567	18,358
4	Industrial	1,456	1,084	355	17
5	Power generation - sales	2	2	-	-
6	Sales to public authorities	2,904	1,550	1,354	-
7	Sales for resale	5	2	-	3
8	Total Customers - Period End	1,107,958	764,582	152,024	191,352
9	Gas transported for others	776	560	91	125
10	Gas transported for power generation	24	21	3	-
11	Gas transported for resale	6	6	-	-
12	Average Number of Customers By Revenue Class				
13	Residential	981,026	677,292	133,424	170,310
14	Commercial	103,264	70,780	14,357	18,127
15	Industrial	1,458	1,082	358	18
16	Power generation - sales	2	2	-	-
17	Sales to public authorities	2,901	1,550	1,352	-
18	Sales for resale	4	1	-	3
19	Total Customers-Average	1,088,655	750,706	149,490	188,458
20	Gas transported for others	777	560	91	126
21	Gas transported for power generation	24	21	3	-
22	Gas transported for resale	6	6	-	-
23	INFORMATIONAL ONLY				
24	Average DT Usage per Customer				
25	Residential	53			
26	Commercial	401			
27	Industrial	4,515			
28	Power generation - sales	8,902			
29	Sales to public authorities	26			
30	Sales for resale	855			
31	Total DT Usage per Customer - Average	92			
32	Gas transported for others	121,697			
33	Gas transported for power generation	13,144,554			
34	Gas transported for resale	632,047			

ELECTRONICALLY FILED - 2020 June 2 11:00 AM - SCPSC - Docket # 2006-227-G - Page 16 of 16

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OFFICIAL COPY

May 28 2020

May 28, 2020

VIA ELECTRONIC FILING

Ms. Kimberley A. Campbell
Chief Clerk
North Carolina Utilities Commission
430 N. Salisbury Street, Dobbs Building
Raleigh, North Carolina 27603

Re: Docket No. G-9, Sub 707

Dear Ms. Campbell:

On April 24, 2017, Piedmont Natural Gas Company, Inc. ("Piedmont") filed a Petition in the above-captioned docket requesting authority to issue and sell up to $1,250,000,000 in the form of securities issuances or borrowings ("Securities") under a Shelf Registration statement and prospectus filed with the Securities Exchange Commission. The Commission granted that authority by Order dated May 5, 2017. Ordering Paragraph No. 4 of that Order requires Piedmont to file a written report with the Commission immediately upon the issuance of any Securities under the Shelf Registration.

Pursuant to the foregoing directive, Piedmont respectfully submits the following information regarding a recent issuance of Securities under the Shelf Registration by Piedmont:

a)	Form of Securities:	Senior Unsecured Notes
b)	Date of Issuance:	May 21, 2020
c)	Principal amount sold:	$400,000,000
d)	Stated interest rate:	3.35%
e)	Offering price:	$397,148,000
f)	Use of the proceeds:	To pay down a portion of our outstanding intercompany short-term debt under our money-pool borrowing arrangement with Duke Energy Corporation and for general corporate purposes.
g)	Issuance expense:	Approximately $1,000,000

The Prospectus Supplement for these Senior Unsecured Notes can be found at:
https://www.sec.gov/Archives/edgar/data/78460/000104746920003126/a2241666z424b5.htm

This link is provided in lieu of the physical copies required by Commission Rule R1-16(a)(7). If the Commission would prefer Piedmont file the actual physical copies of the prospectus supplement, please let us know and we will be happy to oblige.

If you have any questions regarding this filing, you may reach me at the number shown above.

Sincerely,

/s/ James H. Jeffries IV
James H. Jeffries IV

JHJ/sko

cc: Elizabeth Culpepper
Bruce Barkley
Pia Powers

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a copy of the attached is being served this date upon all of the parties to this docket electronically or by depositing a copy of the same in the United States Mail, First Class Postage Prepaid, at the addresses contained in the official service list in this proceeding.

This the 28th day of May, 2020.

/s/ Sloane K. O'Hare

Sloane K. O'Hare

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Feb 28 2020

February 28, 2020

VIA ELECTRONIC FILING

Ms. Kimberley A. Campbell
Chief Clerk
North Carolina Utilities Commission
430 N. Salisbury Street, Dobbs Building
Raleigh, North Carolina 27603

Re: Docket No. M-1, Sub 12PNG

Dear Ms. Campbell:

Pursuant to the North Carolina Utilities Commission's ("Commission") January 30, 2020 *Order Requiring Electronic Filing of Quarterly Financial and Operational Data* in Docket No. M-100, Sub 157, enclosed is the quarterly surveillance report, on Commission Form G.S.-1, for Piedmont Natural Gas Company, Inc. for the period ending December 31, 2019.

Due to methodological and timing differences between the data presented in this report and the manner in which Piedmont would otherwise calculate pro forma rate base and income for ratemaking purposes for the relevant period, Piedmont respectfully submits that the information reflected on the attached report should be used for informational purposes only and not for jurisdictional ratemaking purposes.

Thank you for your assistance with this matter. If you have any questions about this filing, you may reach me at the number shown above.

Sincerely,

/s/ James H. Jeffries IV
James H. Jeffries IV

JHJ/sko

cc: Elizabeth Culpepper
Pia Powers
Bruce Barkley

OFFICIAL COPY
Feb 28 2020

VERIFICATION UNDER OATH
REGARDING ACCURACY OF REPORT

I, Quynh Pham Bowman, state and attest that the attached NCUC Form G.S.-1 for the quarter ended December 31, 2019 is filed on behalf of Piedmont Natural Gas Company, Inc. as required by the North Carolina Utilities Commission; that I have reviewed said Report and, in the exercise of due diligence, have made reasonable inquiry into the accuracy of the information provided therein; and that, to the best of my knowledge, information, and belief, all of the information contained therein is accurate and true, no material information or fact has been knowingly omitted or misstated therein, and all of the information contained in said Report has been prepared and presented in accordance with all applicable North Carolina General Statutes, Commission Rules, and Commission Orders.

Signature of Person Making Verification

Director – Gas Rates & Regulatory Strategy
Job Title

2/28/2020
Date

Subscribed and sworn before me this the 28th day of February, 2020

SHANNON L. WALL
Notary Public, North Carolina
Mecklenburg County
My Commission Expires
June 28, 2022

Signature of Notary Public

My Commission Expires: 6/28/2022

Piedmont Natural Gas Company
Quarterly Earnings Surveillance Report for the NCUC (Revised NCUC GS-1 Report)
[1]

Index

Schedule 1	Rate of Return Calculations - Summary
Schedule 1a	Rate of Return Calculations - Ratio of Earnings to Fixed Charges
Schedule 2	Capital
Schedule 3	Rate Base
Schedule 4	Income Statement
Schedule 5	Condensed Balance Sheet
Schedule 6	Comparative Data
Schedule 7	Long-Term Debt and Interest Charges
Schedule 8	Statistical Data
Schedule 9	NC Jurisidictional Revenue

[1] Pursuant to the North Carolina Utilities Commission's ("Commission") January 30, 2020 Order Requiring Electronic Filing of Quarterly Financial and Operational Data in Docket No. M-100, Sub 157, enclosed is the quarterly surveillance report, on Commission Form G.S.-1, for Piedmont Natural Gas Company, Inc. for the period ending December 31, 2019.

Due to methodological and timing differences between the data presented in this report and the manner in which Piedmont would otherwise calculate pro forma rate base and income for ratemaking purposes for the relevant period, Piedmont respectfully submits that the information reflected on the attached report should be used for informational purposes only and not for jurisdictional ratemaking purposes.

Feb 28 2020 OFFICIAL COPY

NCUC Form G.S.-1
Rate of Return Calculations
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 1
($000s)

Line No.	Item	Capital [2]	Capital Ratio [2]	Rate Base [2]	Embedded Cost [2]	Overall Cost Rate % [2]	Net Operating Income
		(a)	(b)	(c)	(d)	(e)	(f)
	Total Company						
1	Long-term Debt [1]	$ 2,284,615	47.70%	$ 2,067,060	4.42%	2.11%	$ 91,364
2	Short-term Debt	227,184	4.74%	205,550	2.15%	0.10%	4,419
3	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
4	Members' Equity	2,278,034	47.56%	2,061,105	8.94%	4.25%	184,225
5	Total Capitalization	$ 4,789,833	100.00%	$ 4,333,715		6.46%	$ 280,008
	North Carolina						
6	Long-term Debt [1]	$ 2,284,615	47.70%	$ 1,595,266	4.42%	2.11%	$ 70,511
7	Short-term Debt	227,184	4.74%	158,635	2.15%	0.10%	3,411
8	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
9	Members' Equity	2,278,034	47.56%	1,590,671	7.42%	3.53%	118,008
10	Total Capitalization	$ 4,789,833	100.00%	$ 3,344,571		5.74%	$ 191,930
	South Carolina						
11	Long-term Debt [1]	$ 2,284,615	47.70%	$ 164,991	4.42%	2.11%	$ 7,293
12	Short-term Debt	227,184	4.74%	16,407	2.15%	0.10%	353
13	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
14	Members' Equity	2,278,034	47.56%	164,515	10.31%	4.91%	16,969
15	Total Capitalization	$ 4,789,833	100.00%	$ 345,913		7.12%	$ 24,614
	Other Company Operations						
16	Long-term Debt [1]	$ 2,284,615	47.70%	$ 306,803	4.42%	2.11%	$ 13,561
17	Short-term Debt	227,184	4.74%	30,509	2.15%	0.10%	656
18	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
19	Members' Equity	2,278,034	47.56%	305,919	16.10%	7.66%	49,248
20	Total Capitalization	$ 4,789,833	100.00%	$ 643,230		9.87%	$ 63,465

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

[2] Capital, Rate Base and Cost Rates represented above reflect 13-month average amounts.

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NCUC Form G.S.-1
Rate of Return Calculations
Ratio of Earnings to Fixed Charges - SEC Method
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 1a
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
	Rate of Return on Investment				
1	Net Operating Income	$ 280,008	$ 191,930	$ 24,614	$ 63,464
2	Net Investment Including Materials and Supplies	5,715,784	4,362,799	452,522	900,462
3	Rate of Return on Investment (L1/L2)	4.90%	4.40%	5.44%	7.05%
	Ratio of Earnings to Fixed Charges (SEC)				
4	Net Income	168,248	110,490	12,592	45,166
5	Add Back:				
6	Federal Income Tax Including Investment Tax Credits	28,701	38,097	1,669	(11,065)
7	State Income Tax	146	3,875	444	(4,172)
8	Total Net Income Plus Income Taxes	$ 197,095	$ 152,461	$ 14,705	$ 29,929
	Fixed Charges				
9	Interest Expense	111,760	81,440	12,022	18,298
10	1/3 Rentals Included in Fixed Charges	-	-	-	-
11	Total Fixed Charges (L9 + L10)	$ 111,760	$ 81,440	$ 12,022	$ 18,298
12	Earnings as Adjusted (L8+L11)	$ 308,855	$ 233,901	$ 26,727	$ 48,227
13	Ratio of Earnings to Fixed Charges (L12/L11)	2.76	2.87	2.22	2.64
14	Common Stock Dividends Paid/Declared [1]	$ -			
	Number of Shares Outstanding: (Rounded to thousands) [1]				
15	End of Period	-			
16	Yearly Average	-			

[1] Common Stock is not maintained at the jurisdictional level.

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NCUC Form G.S.-1
Capital
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 2
($000s)

Line No.	Item	Long-term Debt [1] (a)	Short-term Debt (b)	Preferred Stock (c)	Total Members' Equity (d)	Total Capital (col. a+b+c+d) (e)
1	Total Company					
	Balance at end of:					
2	Dec-18	2,133,136	197,905	-	2,091,230	4,422,271
3	Jan-19	2,132,985	226,438	-	2,158,859	4,518,282
4	Feb-19	2,133,148	193,910	-	2,182,027	4,509,084
5	Mar-19	2,132,963	200,985	-	2,210,315	4,544,263
6	Apr-19	2,133,090	205,835	-	2,219,562	4,558,488
7	May-19	2,378,942	49,032	-	2,213,237	4,641,210
8	Jun-19	2,379,003	-	-	2,353,585	4,732,588
9	Jul-19	2,379,119	101,270	-	2,349,397	4,829,786
10	Aug-19	2,379,273	210,890	-	2,340,589	4,930,752
11	Sep-19	2,379,428	261,522	-	2,334,111	4,975,062
12	Oct-19	2,379,583	359,208	-	2,340,694	5,079,486
13	Nov-19	2,379,738	469,916	-	2,378,216	5,227,870
14	Dec-19	2,379,587	476,482	-	2,442,617	5,298,686
15	Total (Sum of Lines 2 thru 14)	$ 29,699,996	$ 2,953,393	$ -	$ 29,614,439	$ 62,267,828
16	13 Month Average (L15/13)	$ 2,284,615	$ 227,184	$ -	$ 2,278,034	$ 4,789,833
17	13 Month Average Ratio	47.70%	4.74%	0.00%	47.56%	100.00%
18	Net Proceeds			$ -		
19	Actual Interest Accrued for the Period	$ 100,982	$ 4,880			
20	13 Month Average Embedded Cost	4.42%	2.15%			

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

Feb 28 2020 OFFICIAL COPY

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 1 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Company Booked CWIP (h)
1	Total Company Jurisdictional Data								
	Balance at end of:								
2	Dec-18	7,109,685	-	2,155,988	1,096,197	-	220,772	4,078,272	374,518
3	Jan-19	7,145,464	-	2,168,951	1,096,197	-	201,509	4,081,826	401,020
4	Feb-19	7,208,737	-	2,181,843	1,103,758	-	188,566	4,111,701	403,027
5	Mar-19	7,228,404	-	2,174,471	1,120,148	-	180,081	4,113,866	445,749
6	Apr-19	7,303,969	-	2,187,806	1,120,148	-	184,281	4,180,296	467,303
7	May-19	7,381,319	-	2,200,776	1,135,293	-	193,475	4,238,726	482,819
8	Jun-19	7,485,569	-	2,213,596	1,137,770	-	204,226	4,338,429	478,217
9	Jul-19	7,524,763		2,228,116	1,137,770	-	215,406	4,374,283	521,117
10	Aug-19	7,622,583		2,240,678	1,159,908	-	220,955	4,442,952	507,035
11	Sep-19	7,695,664		2,251,873	1,207,188	-	227,725	4,464,328	536,136
12	Oct-19	7,825,735		2,261,593	1,206,637	-	233,012	4,590,517	518,990
13	Nov-19	7,876,125		2,274,192	1,226,046	-	241,356	4,617,242	559,429
14	Dec-19	7,988,990		2,285,289	1,234,790	-	236,942	4,705,853	523,544
15	Total (Sum of Lines 2 thru 14)	$ 97,397,006	$ -	$ 28,825,172	$ 14,981,851	$ -	$ 2,748,306	$ 56,338,290	$ 6,218,904
16	13 Month Average (L15/13)	$ 7,492,077	$ -	$ 2,217,321	$ 1,152,450	$ -	$ 211,408	$ 4,333,715	$ 478,377

Feb 28 2020 OFFICIAL COPY

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 2 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total NC Booked CWIP (h)
1	Total NC Jurisdictional Data								
	Balance at end of:								
2	Dec-18	5,230,007	-	1,464,563	826,961	-	194,447	3,132,930	291,672
3	Jan-19	5,260,640	-	1,475,615	826,961	-	177,224	3,135,287	313,457
4	Feb-19	5,316,369	-	1,485,058	823,578	-	166,232	3,173,965	310,275
5	Mar-19	5,335,934	-	1,479,242	838,280	-	159,416	3,177,828	342,684
6	Apr-19	5,393,223	-	1,489,433	838,280	-	165,634	3,231,144	363,133
7	May-19	5,435,286	-	1,499,147	848,091	-	174,127	3,262,175	398,071
8	Jun-19	5,524,642	-	1,508,442	849,672	-	183,557	3,350,085	392,404
9	Jul-19	5,552,982	-	1,519,262	849,672	-	192,824	3,376,872	427,682
10	Aug-19	5,628,248	-	1,527,717	864,581	-	197,260	3,433,209	414,956
11	Sep-19	5,689,514	-	1,536,899	899,959	-	203,178	3,455,834	443,555
12	Oct-19	5,793,900	-	1,544,858	899,540	-	208,769	3,558,270	432,242
13	Nov-19	5,814,193	-	1,554,915	907,159	-	216,021	3,568,140	489,227
14	Dec-19	5,914,190	-	1,562,664	940,325	-	212,490	3,623,690	451,360
15	Total (Sum of Lines 2 thru 14)	$ 71,889,126	$ -	$ 19,647,817	$ 11,213,058	$ -	$ 2,451,178	$ 43,479,429	$ 5,070,719
16	13 Month Average (L15/13)	$ 5,529,933	$ -	$ 1,511,371	$ 862,543	$ -	$ 188,552	$ 3,344,571	$ 390,055

Feb 28 2020 OFFICIAL COPY

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 3 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total SC Booked CWIP (h)
1	Total SC Jurisdictional Data								
	Balance at end of:								
2	Dec-18	656,849	-	242,168	83,889	-	5,472	336,265	32,584
3	Jan-19	657,988	-	242,629	83,889	-	5,472	336,943	33,699
4	Feb-19	661,622	-	243,842	95,614	-	5,472	327,637	33,025
5	Mar-19	661,617	-	243,372	91,043	-	5,472	332,675	35,760
6	Apr-19	671,901	-	244,355	91,043	-	3,073	339,576	28,733
7	May-19	675,653	-	245,576	95,904	-	3,073	337,246	31,541
8	Jun-19	686,567	-	246,607	91,179	-	3,073	351,854	26,506
9	Jul-19	690,447	-	247,849	91,179	-	3,837	355,256	26,427
10	Aug-19	692,557	-	249,274	91,295	-	3,837	355,826	27,808
11	Sep-19	693,052	-	249,930	95,868	-	3,837	351,091	31,281
12	Oct-19	699,649	-	250,836	95,823	-	3,533	356,524	30,418
13	Nov-19	699,717	-	251,434	99,160	-	3,533	352,657	33,104
14	Dec-19	705,074	-	253,143	92,145	-	3,533	363,319	32,704
15	Total (Sum of Lines 2 thru 14)	$ 8,852,693	$ -	$ 3,211,014	$ 1,198,030	$ -	$ 53,218	$ 4,496,867	$ 403,590
16	13 Month Average (L15/13)	$ 680,976	$ -	$ 247,001	$ 92,156	$ -	$ 4,094	$ 345,913	$ 31,045

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NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 4 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Other Co Booked CWIP (h)
1	Total Other Company Operations Data								
	Balance at end of:								
2	Dec-18	1,222,829	-	449,257	185,347	-	20,853	609,077	50,262
3	Jan-19	1,226,836	-	450,707	185,347	-	18,813	609,595	53,863
4	Feb-19	1,230,746	-	452,943	184,566	-	16,862	610,099	59,727
5	Mar-19	1,230,853	-	451,858	190,825	-	15,192	603,362	67,305
6	Apr-19	1,238,845	-	454,018	190,825	-	15,574	609,576	75,437
7	May-19	1,270,381	-	456,052	191,298	-	16,275	639,305	53,208
8	Jun-19	1,274,359	-	458,546	196,919	-	17,596	636,490	59,307
9	Jul-19	1,281,334	-	461,005	196,919	-	18,746	642,155	67,008
10	Aug-19	1,301,778	-	463,687	204,032	-	19,858	653,917	64,271
11	Sep-19	1,313,098	-	465,044	211,362	-	20,711	657,403	61,300
12	Oct-19	1,332,187	-	465,899	211,275	-	20,710	675,724	56,330
13	Nov-19	1,362,215	-	467,843	219,727	-	21,802	696,446	37,097
14	Dec-19	1,369,726	-	469,482	202,320	-	20,919	718,844	39,481
15	Total (Sum of Lines 2 thru 14)	$ 16,655,187	$ -	$ 5,966,340	$ 2,570,763	$ -	$ 243,911	$ 8,361,994	$ 744,594
16	13 Month Average (L15/13)	$ 1,281,168	$ -	$ 458,949	$ 197,751	$ -	$ 18,762	$ 643,230	$ 57,276

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NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 4
Page 1 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS				
2	Residential	$ 686,502	$ 485,540	$ 74,122	126,840
3	Commercial	381,361	264,428	40,142	76,791
4	Industrial	39,986	24,464	13,819	1,703
5	Power Generation - Sales	44	44	-	-
6	Sales to Public Authorities	951	597	353	1
7	Sales for Resale	339	296	-	43
8	Provision for Rate Refund	(10,072)	(6,366)	-	(3,706)
9	Total Sales of Gas	$ 1,099,111	$ 769,003	$ 128,436	$ 201,672
10	Secondary market sales	$ 1,747	$ 1,097	$ 252	$ 398
11	Gas transportation for others	82,779	61,285	9,968	11,526
12	Transportation for resale	5,459	5,459	-	-
13	Power generation - transportation	93,057	84,773	8,284	-
14	Other operating revenues	6,638	3,725	625	2,288
15	Total Gas Operating Revenues	$ 1,288,791	$ 925,342	$ 147,565	$ 215,884
16	OPERATING EXPENSES				
17	Purchased Gas	460,408	319,618	64,731	$ 76,059
18	Other Operating & Maintenance Expense[1]	302,469	215,138	34,018	53,313
19	Total O&M and Cost of Gas	$ 762,876	$ 534,756	$ 98,749	$ 129,372
20	Depreciation and Amortization	172,126	126,700	14,852	30,574
21	Total O&M, Cost of Gas & Depreciation	$ 935,002	$ 661,456	$ 113,601	$ 159,946
22	OPERATING TAXES				
23	Federal Income Tax Liability	(93,974)	$ (62,872)	(3,763)	$ (27,338)
24	Federal Income Tax - Deferred and EDIT Amortization	122,727	101,014	5,437	16,275
25	Investment Tax Credit (ITC) Normalization	-	-	-	-
26	Amortization of Investment Tax Credits (ITC)	(53)	(45)	(5)	(2)
27	Total Federal Taxes - Operating	$ 28,701	$ 38,097	$ 1,669	$ (11,065)
28	State Income Taxes	(2,313)	3,414	(323)	(5,404)
29	State Income Taxes - Deferred and EDIT Amortization	2,459	460	767	1,231
30	Other Operating Taxes (General)	44,934	29,985	7,237	7,711
31	Total Operating Taxes	$ 73,781	$ 71,957	$ 9,350	$ (7,526)
32	Total Operating Expenses & Cost of Gas	$ 1,008,783	$ 733,412	$ 122,951	$ 152,419
33	Net Utility Operating Income (L15-L32)	$ 280,008	$ 191,930	$ 24,614	$ 63,465

[1] Other Operating & Maintenance Expense net of interest on customer deposits

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NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 4
Page 2 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
34	OTHER INCOME				
35	Interest charged to construction	n/a	n/a	n/a	n/a
36	Dividends and other interest income	n/a	n/a	n/a	n/a
37	Miscellaneous Income	n/a	n/a	n/a	n/a
38	Total Other Income	n/a	n/a	n/a	n/a
39	OTHER DEDUCTIONS				
40	Miscellaneous Income Deductions	n/a	n/a	n/a	n/a
41	Taxes Applicable to Other Income & Deductions	n/a	n/a	n/a	n/a
42	Total Other Deductions	n/a	n/a	n/a	n/a
43	INTEREST CHARGES				
44	Interest on Long-term Debt	$ 99,217	$ 71,387	$ 11,112	$ 16,718
45	Amortization of Debt Discount and Expense	1,765	1,270	198	297
46	Amortization of Premium on Debt (Cr.)	-	-	-	-
47	Interest on Advances from Affiliated Companies	-	-	-	-
48	Other Interest Expense	10,778	8,783	712	1,282
49	Total Interest Charges	$ 111,760	$ 81,440	$ 12,022	$ 18,298
50	Net Income Before Extraordinary and Delayed Items	$ 168,248	$ 110,490	$ 12,592	$ 45,167
51	Extraordinary & Delayed Items	-	-	-	-
52	Net Income	$ 168,248	$ 110,490	$ 12,592	$ 45,167
53	Less Preferred Dividends	-	-	-	-
54	Net Income Available for Members' (Common) Equity	$ 168,248	$ 110,490	$ 12,592	$ 45,167
55	Members' Equity Capital - Year End	$ 2,442,617	2,442,617	2,442,617	2,442,617
56	Members' Equity Capital - Simple Average	$ 2,266,924	2,266,924	2,266,924	2,266,924
57	Rate of Return on Members' Equity - Year End	6.89%	4.52%	0.52%	1.85%
58	Rate of Return on Members' (Common) Equity - Simple Average	7.42%	4.87%	0.56%	1.99%

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NCUC Form G.S.-1
Condensed Balance Sheet
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 5
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	ASSETS				
2	Gross Plant in Service	$ 7,988,990	$ 5,914,190	$ 705,074	$ 1,369,726
3	Plant held for future use	7,253	7,255	(1)	(1)
4	Less: Accumulated Depreciation & Amortization	2,285,289	1,562,664	253,143	469,482
5	Net Plant in Service	$ 5,710,954	$ 4,358,781	$ 451,930	$ 900,243
6	Plus: Materials and Supplies	4,830	4,019	592	220
7	Net Plant in Service and Materials & Supplies	$ 5,715,784	$ 4,362,799	$ 452,522	$ 900,463
8	CWIP	523,544	451,360	32,704	39,481
9	Other Assets	812,921	617,739	66,741	128,442
10	Total Assets	$ 7,052,250	$ 5,431,898	$ 551,966	$ 1,068,385
11	LIABILITIES AND MEMBERS' EQUITY [1]				
12	Common Stock	859,847	n/a	n/a	n/a
13	Retained Earnings	1,132,840	n/a	n/a	n/a
14	Accumulated Other Comprehensive Income	(58)	n/a	n/a	n/a
15	Capital Contribution From Parent	450,000	n/a	n/a	n/a
16	Total Members' Equity	2,442,629	n/a	n/a	n/a
17	Total Long-term Debt (LTD)	2,379,428	n/a	n/a	n/a
18	Total Members' Equity and LTD	$ 4,822,058	n/a	n/a	n/a
19	Short-term Obligations	-	n/a	n/a	n/a
20	Accumulated Deferred Income Taxes (Net)	1,234,790	n/a	n/a	n/a
21	Other Liabilities and Deferred Credits	995,403	n/a	n/a	n/a
22	Total Liabilities and Members' Equity	$ 7,052,250	n/a	n/a	n/a

Check (REMEMBER TO HIDE THIS IN FINAL) -

[1] Total Liabilities and Members' Equity are not maintained at the jurisdictional level.

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NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 6
Page 1 of 2
($000s)

N.C. Jurisdiction Revenues and Expenses

Line No.	Item	Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 Revenue (a)	Expenses as a % of Revenue (b)	Expenses as a % of Expenses (c)	Actual Operations for Twelve Months Ended December 31, 2019 Revenue (d)	Expenses as a % of Revenue (e)	Expenses as a % of Expenses (f)
1	OPERATING REVENUES						
2	Gross Operating Revenues	$ 1,010,840			$ 925,342		
3	OPERATING REVENUE DEDUCTIONS						
4	Cost of Gas	$ 334,653	33.11%	43.83%	$ 319,618	34.54%	43.63%
5	Operating and Maintenance Expenses	214,077	21.18%	28.04%	214,372	23.17%	29.26%
6	Depreciation and Amortization	136,306	13.48%	17.85%	126,700	13.69%	17.29%
7	Taxes Other Than Income Taxes	31,872	3.15%	4.17%	29,985	3.24%	4.09%
8	Taxes - State Income	5,515	0.55%	0.72%	3,875	0.42%	0.53%
9	Taxes - Federal Income	41,104	4.07%	5.38%	38,142	4.12%	5.21%
10	Amortization of Investment Tax Credits (ITC)	(79)	-0.01%	-0.01%	(45)	0.00%	-0.01%
11	Total Operating Expenses	$ 763,448		100.00%	$ 732,647		100.00%
12	Interest on Customer Deposits	796	0.08%		765	0.08%	
13	Net Operating Income for Return	$ 246,596	24.40%		$ 191,930	20.74%	

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NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 6
Page 2 of 2
($000s)

Line No.	Item	N.C. Jurisdiction Rate Base: Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 — North Carolina Jurisdiction (a)	N.C. Jurisdiction Rate Base: Actual Operations As Of December 31, 2019 — North Carolina Jurisdiction (b)
14	Gas Utility Plant in Service	$ 5,516,373	$5,914,190
15	Accumulated Depreciation	(1,520,637)	(1,562,664)
16	Net Plant in Service	3,995,736	$4,351,525
17	Customer Advances for Construction	-	(1,888)
18	Materials and Supplies	1,472	4,019
19	Gas in Storage	39,392	50,331
20	Cash Working Capital	52,414	57,081
21	Other Working Capital	88,457	102,947
22	Accumulated Deferred Income Taxes	(726,860)	(940,325)
23	Original Cost Rate Base (L16 thru L23)	$ 3,450,611	$ 3,623,690

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NCUC Form G.S.-1
Long-Term Debt and Interest Charges
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method / Financial Method
Schedule 7
($000s)

Line No.	Type Obligation (Bonds, Debentures, Notes, etc.)	Issue Date	Maturity Date	Face Amount	Amount Outstanding	Interest Rate	Interest Booked for 12 Months Ended This Report	Interest Annualized On Outstanding Long-Term Debt Col. (e)*(d)
		(a)	(b)	(c)	(d)	(e)	(f)	(g)
1	4.24 % Series	5/6/2011	6/6/2021	160,000	160,000	4.240	6,784	6,784
2	3.47 % Series	3/27/2012	7/16/2027	100,000	100,000	3.470	3,470	3,470
3	3.57 % Series	3/27/2012	7/16/2027	200,000	200,000	3.570	7,140	7,140
4	4.65 % Series	8/1/2013	8/1/2043	300,000	300,000	4.650	13,950	13,950
5	4.10 % Series	9/18/2014	9/18/2034	250,000	250,000	4.100	10,250	10,250
6	3.60 % Series	9/14/2015	9/1/2025	150,000	150,000	3.600	5,400	5,400
7	3.64 % Series	7/28/2016	11/1/2046	300,000	300,000	3.640	10,920	10,920
8	3.50% Series	5/24/2019	6/1/2029	600,000	600,000	3.500	12,658	21,000
8	Total Senior Debt			$ 2,060,000	$ 2,060,000		$ 70,572	$ 78,914
9	6.87 % Series	10/06/1993	10/06/2023	45,000	45,000	6.870	3,092	3,092
10	8.45 % Series	09/19/1994	09/19/2024	40,000	40,000	8.450	3,380	3,380
11	7.40 % Series	10/03/1995	10/03/2025	55,000	55,000	7.400	4,070	4,070
12	7.50 % Series	10/09/1996	10/09/2026	40,000	40,000	7.500	3,000	3,000
13	7.95 % Series	09/20/1999	09/14/2029	60,000	60,000	7.950	4,770	4,770
14	6.00 % Series	12/19/2003	12/19/2033	100,000	100,000	6.000	6,000	6,000
15	Total Medium-Term Debt			$ 340,000	$ 340,000		$ 24,312	$ 24,312
16	Capital Leases			-	-		-	-
17	Other Long-Term Debt			-	-		-	-
18	Unamortized Debt Expense, Discount and Premium			-	20,413		1,765	-
19	Return on Prepaid Interest			-	-		-	-
20	Current Portion of Long-Term Debt			-	-		4,429	-
21	Long-Term Interest Allocated to Non-Utility Activities			-	-		(95)	-
22	Total Long-Term Debt			$ 2,400,000	$ 2,379,587		$ 100,982	$ 103,226

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NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Statistical Data
Schedule 8
Page 1 of 2
(000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS [1]				
2	Residential	$ 686,502	$ 485,540	$ 74,122	$ 126,840
3	Commercial	381,361	264,428	40,142	$ 76,791
4	Industrial	39,986	24,464	13,819	$ 1,703
5	Power Generation - Sales	44	44	-	$ -
6	Sales to Public Authorities	951	597	353	$ 1
7	Sales for Resale	339	296	-	$ 43
8	Total Revenue from Sales of Gas	$ 1,109,183	$ 775,369	$ 128,436	$ 205,378
9	Gas transported for others	$ 82,779	$ 61,285	$ 9,968	$ 11,526
10	Gas transported for power generation	93,057	84,773	8,284	-
11	Gas transported for resale	5,459	5,459	-	-
12	DT of Gas Sold				
13	Residential	55,414	36,687	7,117	11,610
14	Commercial	43,546	30,440	4,956	8,150
15	Industrial	6,750	4,055	2,416	279
16	Power Generation - Sales	17	17	-	-
17	Sales to Public Authorities	79	45	34	-
18	Sales for Resale	3	1	-	2
19	Total DT of Gas Sales	105,809	71,245	14,522	20,041
20	Gas transported for others	95,904	73,314	10,345	12,245
21	Gas transported for power generation	305,672	267,612	38,060	-
22	Gas transported for resale	3,868	3,868	-	-
23	Revenue Per DT [1]				
24	Residential	$ 12.39	$ 13.23	$ 10.42	$ 10.93
25	Commercial	$ 8.76	$ 8.69	$ 8.10	$ 9.42
26	Industrial	$ 5.92	$ 6.03	$ 5.72	$ 6.11
27	Power Generation - Sales	$ 2.64	$ 2.64	$ -	$ -
28	Sales to Public Authorities	$ 12.00	$ 13.15	$ 10.42	$ -
29	Sales for Resale	$ 108.73	$ 467.25	$ -	$ 17.31
30	Total Revenue per DT of Gas Sold	$ 10.48	$ 10.88	$ 8.84	$ 10.25
31	Gas transported for others	$ 0.86	$ 0.84	$ 0.96	$ 0.94
32	Gas transported for power generation	$ 0.30	$ 0.32	$ 0.22	$ -
33	Gas transported for resale	$ 1.41	$ 1.41	$ -	$ -

[1] Does not include revenues related to the provision for rate refund.

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NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Statistical Data
Schedule 8
Page 2 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	Period End Number of Customers By Revenue Class				
2	Residential	989,453	683,290	134,518	171,645
3	Commercial	104,005	71,266	14,455	18,284
4	Industrial	1,454	1,082	354	18
5	Power generation - sales	2	2	-	-
6	Sales to public authorities	2,903	1,551	1,352	-
7	Sales for resale	5	2	-	3
8	Total Customers - Period End	1,097,822	757,193	150,679	189,950
9	Gas transported for others	777	561	91	125
10	Gas transported for power generation	24	21	3	-
11	Gas transported for resale	6	6	-	-
12	Average Number of Customers By Revenue Class				
13	Residential	977,319	674,863	132,837	169,619
14	Commercial	103,070	70,632	14,331	18,107
15	Industrial	1,467	1,088	360	18
16	Power generation - sales	2	2	-	-
17	Sales to public authorities	2,901	1,550	1,351	-
18	Sales for resale	4	1	-	3
19	Total Customers-Average	1,084,762	748,135	148,879	187,747
20	Gas transported for others	778	560	90	127
21	Gas transported for power generation	24	21	3	-
22	Gas transported for resale	6	6	-	-
23	INFORMATIONAL ONLY				
24	Average DT Usage per Customer				
25	Residential	57			
26	Commercial	422			
27	Industrial	4,603			
28	Power generation - sales	8,343			
29	Sales to public authorities	27			
30	Sales for resale	850			
31	Total DT Usage per Customer - Average	98			
32	Gas transported for others	123,335			
33	Gas transported for power generation	12,915,713			
34	Gas transported for resale	644,732			

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NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

NC Jurisdictional Revenue
Schedule 9

Line No.	Item	NCUC Fee Quarter Ended December 31, 2019
1	Revenue from Dts Sales Subject to NCUC Fee:	
2	Operating Revenues	
3	Residential Sales	$ 165,638,441
4	Commercial Sales	82,721,180
5	Industrial Sales	5,601,899
6	Power generation Sales	9,889
7	Sales to public authorities	146,579
8	Sales for Resale	1,440,573
9	Total Revenue from Sales of Gas	$ 255,558,561
10	Other Revenue Subject to NCUC Fee:	
11	Secondary market sales	$ 190,493
12	Gas transportation for others	$ 16,556,172
13	Transportation for resale	$ -
14	Power generation - transportation	$ 22,359,279
15	Other operating revenues	$ 1,247,496
16	Subtotal - Other Piedmont Natural Gas Revenue	$ 40,353,440
17	Total Piedmont Natural Gas Revenues	$ 295,912,001
18	Less: Uncollectible Revenues	$ (88,304)
19	Total Revenues subject to Regulatory Fee	$ 296,000,305

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Mar 18 2020

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March 18, 2020

VIA ELECTRONIC FILING

Ms. Kimberley A. Campbell
Chief Clerk
North Carolina Utilities Commission
430 N. Salisbury Street, Dobbs Building
Raleigh, North Carolina 27603

Re: Docket No. M-1, Sub 12PNG

Dear Ms. Campbell:

Pursuant to the North Carolina Utilities Commission's ("Commission") January 30, 2020 Order Requiring Electronic Filing of Quarterly Financial and Operational Data in Docket No. M-100, Sub 157, enclosed is the revised quarterly surveillance report, on Commission Form G.S.-1, for Piedmont Natural Gas Company, Inc. ("Piedmont") for the period ending December 31, 2019. Revisions were made to Schedule 4 section "Operating Taxes," which also flows through to other schedules within the filing.

Due to methodological and timing differences between the data presented in this report and the manner in which Piedmont would otherwise calculate pro forma rate base and income for ratemaking purposes for the relevant period, Piedmont respectfully submits that the information reflected on the attached report should be used for informational purposes only and not for jurisdictional ratemaking purposes.

Thank you for your assistance with this matter. If you have any questions about this filing, you may reach me at the number shown above.

Sincerely,

/s/ James H. Jeffries IV
James H. Jeffries IV

JHJ/sko

cc: Elizabeth Culpepper
Bruce Barkley
Pia Powers

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Mar 18 2020

VERIFICATION UNDER OATH
REGARDING ACCURACY OF REPORT

I, Quynh Pham Bowman, state and attest that the attached NCUC Form G.S.-1 for the quarter ended December 31, 2019 is filed on behalf of Piedmont Natural Gas Company, Inc. as required by the North Carolina Utilities Commission; that I have reviewed said Report and, in the exercise of due diligence, have made reasonable inquiry into the accuracy of the information provided therein; and that, to the best of my knowledge, information, and belief, all of the information contained therein is accurate and true, no material information or fact has been knowingly omitted or misstated therein, and all of the information contained in said Report has been prepared and presented in accordance with all applicable North Carolina General Statutes, Commission Rules, and Commission Orders.

Signature of Person Making Verification

Director – Gas Rates & Regulatory Strategy
Job Title

3/17/2020
Date

Subscribed and sworn before me this the 17th day of March, 2020

Signature of Notary Public

SUMMER WINDHAM NOTARY PUBLIC MECKLENBURG COUNTY, NC

My Commission Expires: 5-13-2020

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Mar 18 2020

REVISED
Quarterly Earnings Surveillance Report

Piedmont Natural Gas Company
Quarterly Earnings Surveillance Report for the NCUC (Revised NCUC GS-1 Report) [1]

Index

Schedule 1	Rate of Return Calculations - Summary
Schedule 1a	Rate of Return Calculations - Ratio of Earnings to Fixed Charges
Schedule 2	Capital
Schedule 3	Rate Base
Schedule 4	Income Statement
Schedule 5	Condensed Balance Sheet
Schedule 6	Comparative Data
Schedule 7	Long-Term Debt and Interest Charges
Schedule 8	Statistical Data
Schedule 9	NC Jurisdictional Revenue

[1] Pursuant to the North Carolina Utilities Commission's ("Commission") January 30, 2020 Order Requiring Electronic Filing of Quarterly Financial and Operational Data in Docket No. M-100, Sub 157, enclosed is the quarterly surveillance report, on Commission Form G.S.-1, for Piedmont Natural Gas Company, Inc. for the period ending December 31, 2019.

Due to methodological and timing differences between the data presented in this report and the manner in which Piedmont would otherwise calculate pro forma rate base and income for ratemaking purposes for the relevant period, Piedmont respectfully submits that the information reflected on the attached report should be used for informational purposes only and not for jurisdictional ratemaking purposes.

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NCUC Form G.S.-1
Rate of Return Calculations
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 1
($000s)

Line No.	Item	Capital [2]	Capital Ratio [2]	Rate Base [2]	Embedded Cost [2]	Overall Cost Rate % [2]	Net Operating Income
		(a)	(b)	(c)	(d)	(e)	(f)
	Total Company						
1	Long-term Debt [1]	$ 2,284,615	47.70%	$ 2,067,060	4.42%	2.11%	$ 91,364
2	Short-term Debt	227,184	4.74%	205,550	2.15%	0.10%	4,419
3	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
4	Members' Equity	2,278,034	47.56%	2,061,105	8.94%	4.25%	184,225
5	Total Capitalization	$ 4,789,833	100.00%	$ 4,333,715		6.46%	$ 280,008
	North Carolina						
6	Long-term Debt [1]	$ 2,284,615	47.70%	$ 1,595,266	4.42%	2.11%	$ 70,511
7	Short-term Debt	227,184	4.74%	158,635	2.15%	0.10%	3,411
8	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
9	Members' Equity	2,278,034	47.56%	1,590,671	8.09%	3.85%	128,720
10	Total Capitalization	$ 4,789,833	100.00%	$ 3,344,571		6.06%	$ 202,642
	South Carolina						
11	Long-term Debt [1]	$ 2,284,615	47.70%	$ 164,991	4.42%	2.11%	$ 7,293
12	Short-term Debt	227,184	4.74%	16,407	2.15%	0.10%	353
13	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
14	Members' Equity	2,278,034	47.56%	164,515	10.76%	5.12%	17,710
15	Total Capitalization	$ 4,789,833	100.00%	$ 345,913		7.33%	$ 25,355
	Other Company Operations						
16	Long-term Debt [1]	$ 2,284,615	47.70%	$ 306,803	4.42%	2.11%	$ 13,561
17	Short-term Debt	227,184	4.74%	30,509	2.15%	0.10%	656
18	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
19	Members' Equity	2,278,034	47.56%	305,919	12.35%	5.88%	37,795
20	Total Capitalization	$ 4,789,833	100.00%	$ 643,230		8.09%	$ 52,012

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

[2] Capital, Rate Base and Cost Rates represented above reflect 13-month average amounts.

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NCUC Form G.S.-1
Rate of Return Calculations
Ratio of Earnings to Fixed Charges - SEC Method
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 1a
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
	Rate of Return on Investment				
1	Net Operating Income	$ 280,008	$ 202,642	$ 25,355	$ 52,011
2	Net Investment Including Materials and Supplies	5,715,784	4,362,799	452,522	900,462
3	Rate of Return on Investment (L1/L2)	4.90%	4.64%	5.60%	5.78%
	Ratio of Earnings to Fixed Charges (SEC)				
4	Net Income	168,248	121,202	13,332	33,713
5	Add Back:				
6	Federal Income Tax Including Investment Tax Credits	28,701	27,156	928	616
7	State Income Tax	146	4,103	444	(4,401)
8	Total Net Income Plus Income Taxes	$ 197,095	$ 152,461	$ 14,705	$ 29,928
	Fixed Charges				
9	Interest Expense	111,760	81,440	12,022	18,298
10	1/3 Rentals Included in Fixed Charges	-	-	-	-
11	Total Fixed Charges (L9 + L10)	$ 111,760	$ 81,440	$ 12,022	$ 18,298
12	Earnings as Adjusted (L8+L11)	$ 308,855	$ 233,901	$ 26,727	$ 48,226
13	Ratio of Earnings to Fixed Charges (L12/L11)	2.76	2.87	2.22	2.64
14	Common Stock Dividends Paid/Declared [1]	$ -			
	Number of Shares Outstanding: (Rounded to thousands) [1]				
15	End of Period	-			
16	Yearly Average	-			

[1] Common Stock is not maintained at the jurisdictional level.

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NCUC Form G.S.-1
Capital
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 2
($000s)

Line No.	Item	Long-term Debt [1] (a)	Short-term Debt (b)	Preferred Stock (c)	Total Members' Equity (d)	Total Capital (col. a+b+c+d) (e)
1	Total Company					
	Balance at end of:					
2	Dec-18	2,133,136	197,905	-	2,091,230	4,422,271
3	Jan-19	2,132,985	226,438	-	2,158,859	4,518,282
4	Feb-19	2,133,148	193,910	-	2,182,027	4,509,084
5	Mar-19	2,132,963	200,985	-	2,210,315	4,544,263
6	Apr-19	2,133,090	205,835	-	2,219,562	4,558,488
7	May-19	2,378,942	49,032	-	2,213,237	4,641,210
8	Jun-19	2,379,003	-	-	2,353,585	4,732,588
9	Jul-19	2,379,119	101,270	-	2,349,397	4,829,786
10	Aug-19	2,379,273	210,890	-	2,340,589	4,930,752
11	Sep-19	2,379,428	261,522	-	2,334,111	4,975,062
12	Oct-19	2,379,583	359,208	-	2,340,694	5,079,486
13	Nov-19	2,379,738	469,916	-	2,378,216	5,227,870
14	Dec-19	2,379,587	476,482	-	2,442,617	5,298,686
15	Total (Sum of Lines 2 thru 14)	$ 29,699,996	$ 2,953,393	$ -	$ 29,614,439	$ 62,267,828
16	13 Month Average (L15/13)	$ 2,284,615	$ 227,184	$ -	$ 2,278,034	$ 4,789,833
17	13 Month Average Ratio	47.70%	4.74%	0.00%	47.56%	100.00%
18	Net Proceeds			$ -		
19	Actual Interest Accrued for the Period	$ 100,982	$ 4,880			
20	13 Month Average Embedded Cost	4.42%	2.15%			

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

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NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 1 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Company Booked CWIP (h)
1	Total Company Jurisdictional Data								
	Balance at end of:								
2	Dec-18	7,109,685	-	2,155,988	1,096,197	-	220,772	4,078,272	374,518
3	Jan-19	7,145,464	-	2,168,951	1,096,197	-	201,509	4,081,826	401,020
4	Feb-19	7,208,737	-	2,181,843	1,103,758	-	188,566	4,111,701	403,027
5	Mar-19	7,228,404	-	2,174,471	1,120,148	-	180,081	4,113,866	445,749
6	Apr-19	7,303,969	-	2,187,806	1,120,148	-	184,281	4,180,296	467,303
7	May-19	7,381,319	-	2,200,776	1,135,293	-	193,475	4,238,726	482,819
8	Jun-19	7,485,569	-	2,213,596	1,137,770	-	204,226	4,338,429	478,217
9	Jul-19	7,524,763		2,228,116	1,137,770	-	215,406	4,374,283	521,117
10	Aug-19	7,622,583		2,240,678	1,159,908	-	220,955	4,442,952	507,035
11	Sep-19	7,695,664		2,251,873	1,207,188	-	227,725	4,464,328	536,136
12	Oct-19	7,825,735		2,261,593	1,206,637	-	233,012	4,590,517	518,990
13	Nov-19	7,876,125		2,274,192	1,226,046	-	241,356	4,617,242	559,429
14	Dec-19	7,988,990		2,285,289	1,234,790	-	236,942	4,705,853	523,544
15	Total (Sum of Lines 2 thru 14)	$ 97,397,006	$ -	$ 28,825,172	$ 14,981,851	$ -	$ 2,748,306	$ 56,338,290	$ 6,218,904
16	13 Month Average (L15/13)	$ 7,492,077	$ -	$ 2,217,321	$ 1,152,450	$ -	$ 211,408	$ 4,333,715	$ 478,377

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NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 2 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total NC Booked CWIP (h)
1	Total NC Jurisdictional Data								
	Balance at end of:								
2	Dec-18	5,230,007	-	1,464,563	826,961	-	194,447	3,132,930	291,672
3	Jan-19	5,260,640	-	1,475,615	826,961	-	177,224	3,135,287	313,457
4	Feb-19	5,316,369	-	1,485,058	823,578	-	166,232	3,173,965	310,275
5	Mar-19	5,335,934	-	1,479,242	838,280	-	159,416	3,177,828	342,684
6	Apr-19	5,393,223	-	1,489,433	838,280	-	165,634	3,231,144	363,133
7	May-19	5,435,286	-	1,499,147	848,091	-	174,127	3,262,175	398,071
8	Jun-19	5,524,642	-	1,508,442	849,672	-	183,557	3,350,085	392,404
9	Jul-19	5,552,982	-	1,519,262	849,672	-	192,824	3,376,872	427,682
10	Aug-19	5,628,248	-	1,527,717	864,581	-	197,260	3,433,209	414,956
11	Sep-19	5,689,514	-	1,536,899	899,959	-	203,178	3,455,834	443,555
12	Oct-19	5,793,900	-	1,544,858	899,540	-	208,769	3,558,270	432,242
13	Nov-19	5,814,193	-	1,554,915	907,159	-	216,021	3,568,140	489,227
14	Dec-19	5,914,190	-	1,562,664	940,325	-	212,490	3,623,690	451,360
15	Total (Sum of Lines 2 thru 14)	$ 71,889,126	$ -	$ 19,647,817	$ 11,213,058	$ -	$ 2,451,178	$ 43,479,429	$ 5,070,719
16	13 Month Average (L15/13)	$ 5,529,933	$ -	$ 1,511,371	$ 862,543	$ -	$ 188,552	$ 3,344,571	$ 390,055

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NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 3 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total SC Booked CWIP (h)
1	Total SC Jurisdictional Data								
	Balance at end of:								
2	Dec-18	656,849	-	242,168	83,889	-	5,472	336,265	32,584
3	Jan-19	657,988	-	242,629	83,889	-	5,472	336,943	33,699
4	Feb-19	661,622	-	243,842	95,614	-	5,472	327,637	33,025
5	Mar-19	661,617	-	243,372	91,043	-	5,472	332,675	35,760
6	Apr-19	671,901	-	244,355	91,043	-	3,073	339,576	28,733
7	May-19	675,653	-	245,576	95,904	-	3,073	337,246	31,541
8	Jun-19	686,567	-	246,607	91,179	-	3,073	351,854	26,506
9	Jul-19	690,447	-	247,849	91,179	-	3,837	355,256	26,427
10	Aug-19	692,557	-	249,274	91,295	-	3,837	355,826	27,808
11	Sep-19	693,052	-	249,930	95,868	-	3,837	351,091	31,281
12	Oct-19	699,649	-	250,836	95,823	-	3,533	356,524	30,418
13	Nov-19	699,717	-	251,434	99,160	-	3,533	352,657	33,104
14	Dec-19	705,074	-	253,143	92,145	-	3,533	363,319	32,704
15	Total (Sum of Lines 2 thru 14)	$ 8,852,693	$ -	$ 3,211,014	$ 1,198,030	$ -	$ 53,218	$ 4,496,867	$ 403,590
16	13 Month Average (L15/13)	$ 680,976	$ -	$ 247,001	$ 92,156	$ -	$ 4,094	$ 345,913	$ 31,045

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NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 4 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Other Co Booked CWIP (h)
1	Total Other Company Operations Data								
	Balance at end of:								
2	Dec-18	1,222,829	-	449,257	185,347	-	20,853	609,077	50,262
3	Jan-19	1,226,836	-	450,707	185,347	-	18,813	609,595	53,863
4	Feb-19	1,230,746	-	452,943	184,566	-	16,862	610,099	59,727
5	Mar-19	1,230,853	-	451,858	190,825	-	15,192	603,362	67,305
6	Apr-19	1,238,845	-	454,018	190,825	-	15,574	609,576	75,437
7	May-19	1,270,381	-	456,052	191,298	-	16,275	639,305	53,208
8	Jun-19	1,274,359	-	458,546	196,919	-	17,596	636,490	59,307
9	Jul-19	1,281,334	-	461,005	196,919	-	18,746	642,155	67,008
10	Aug-19	1,301,778	-	463,687	204,032	-	19,858	653,917	64,271
11	Sep-19	1,313,098	-	465,044	211,362	-	20,711	657,403	61,300
12	Oct-19	1,332,187	-	465,899	211,275	-	20,710	675,724	56,330
13	Nov-19	1,362,215	-	467,843	219,727	-	21,802	696,446	37,097
14	Dec-19	1,369,726	-	469,482	202,320	-	20,919	718,844	39,481
15	Total (Sum of Lines 2 thru 14)	$ 16,655,187	$ -	$ 5,966,340	$ 2,570,763	$ -	$ 243,911	$ 8,361,994	$ 744,594
16	13 Month Average (L15/13)	$ 1,281,168	$ -	$ 458,949	$ 197,751	$ -	$ 18,762	$ 643,230	$ 57,276

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NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 4
Page 1 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS				
2	Residential	$ 686,502	$ 485,540	$ 74,122	126,840
3	Commercial	381,361	264,428	40,142	76,791
4	Industrial	39,986	24,464	13,819	1,703
5	Power Generation - Sales	44	44	-	-
6	Sales to Public Authorities	951	597	353	1
7	Sales for Resale	339	296	-	43
8	Provision for Rate Refund	(10,072)	(6,366)	-	(3,706)
9	Total Sales of Gas	$ 1,099,111	$ 769,003	$ 128,436	$ 201,672
10	Secondary market sales	$ 1,747	$ 1,097	$ 252	$ 398
11	Gas transportation for others	82,779	61,285	9,968	11,526
12	Transportation for resale	5,459	5,459	-	-
13	Power generation - transportation	93,057	84,773	8,284	-
14	Other operating revenues	6,638	3,725	625	2,288
15	Total Gas Operating Revenues	$ 1,288,791	$ 925,342	$ 147,565	$ 215,884
16	OPERATING EXPENSES				
17	Purchased Gas	460,408	319,618	64,731	$ 76,059
18	Other Operating & Maintenance Expense[1]	302,469	215,138	34,018	53,313
19	Total O&M and Cost of Gas	$ 762,876	$ 534,756	$ 98,749	$ 129,372
20	Depreciation and Amortization	172,126	126,700	14,852	30,574
21	Total O&M, Cost of Gas & Depreciation	$ 935,002	$ 661,456	$ 113,601	$ 159,946
22	OPERATING TAXES				
23	Federal Income Tax Liability	(93,974)	$ (73,813)	(4,504)	$ (15,657)
24	Federal Income Tax - Deferred and EDIT Amortization	122,727	101,014	5,437	16,275
25	Investment Tax Credit (ITC) Normalization	-	-	-	-
26	Amortization of Investment Tax Credits (ITC)	(53)	(45)	(5)	(2)
27	Total Federal Taxes - Operating	$ 28,701	$ 27,156	$ 928	$ 617
28	State Income Taxes	(2,313)	3,643	(323)	(5,632)
29	State Income Taxes - Deferred and EDIT Amortization	2,459	460	767	1,231
30	Other Operating Taxes (General)	44,934	29,985	7,237	7,711
31	Total Operating Taxes	$ 73,781	$ 61,244	$ 8,609	$ 3,927
32	Total Operating Expenses & Cost of Gas	$ 1,008,783	$ 722,700	$ 122,210	$ 163,872
33	Net Utility Operating Income (L15-L32)	$ 280,008	$ 202,642	$ 25,355	$ 52,012

[1] Other Operating & Maintenance Expense net of interest on customer deposits

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NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 4
Page 2 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
34	OTHER INCOME				
35	Interest charged to construction	n/a	n/a	n/a	n/a
36	Dividends and other interest income	n/a	n/a	n/a	n/a
37	Miscellaneous Income	n/a	n/a	n/a	n/a
38	Total Other Income	n/a	n/a	n/a	n/a
39	OTHER DEDUCTIONS				
40	Miscellaneous Income Deductions	n/a	n/a	n/a	n/a
41	Taxes Applicable to Other Income & Deductions	n/a	n/a	n/a	n/a
42	Total Other Deductions	n/a	n/a	n/a	n/a
43	INTEREST CHARGES				
44	Interest on Long-term Debt	$ 99,217	$ 71,387	$ 11,112	$ 16,718
45	Amortization of Debt Discount and Expense	1,765	1,270	198	297
46	Amortization of Premium on Debt (Cr.)	-	-	-	-
47	Interest on Advances from Affiliated Companies	-	-	-	-
48	Other Interest Expense	10,778	8,783	712	1,282
49	Total Interest Charges	$ 111,760	$ 81,440	$ 12,022	$ 18,298
50	Net Income Before Extraordinary and Delayed Items	$ 168,248	$ 121,202	$ 13,332	$ 33,714
51	Extraordinary & Delayed Items	-	-	-	-
52	Net Income	$ 168,248	$ 121,202	$ 13,332	$ 33,714
53	Less Preferred Dividends	-	-	-	-
54	Net Income Available for Members' (Common) Equity	$ 168,248	$ 121,202	$ 13,332	$ 33,714
55	Members' Equity Capital - Year End	$ 2,442,617	2,442,617	2,442,617	2,442,617
56	Members' Equity Capital - Simple Average	$ 2,266,924	2,266,924	2,266,924	2,266,924
57	Rate of Return on Members' Equity - Year End	6.89%	4.96%	0.55%	1.38%
58	Rate of Return on Members' (Common) Equity - Simple Average	7.42%	5.35%	0.59%	1.49%

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NCUC Form G.S.-1
Condensed Balance Sheet
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 5
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	ASSETS				
2	Gross Plant in Service	$ 7,988,990	$ 5,914,190	$ 705,074	$ 1,369,726
3	Plant held for future use	7,253	7,255	(1)	(1)
4	Less: Accumulated Depreciation & Amortization	2,285,289	1,562,664	253,143	469,482
5	Net Plant in Service	$ 5,710,954	$ 4,358,781	$ 451,930	$ 900,243
6	Plus: Materials and Supplies	4,830	4,019	592	220
7	Net Plant in Service and Materials & Supplies	$ 5,715,784	$ 4,362,799	$ 452,522	$ 900,463
8	CWIP	523,544	451,360	32,704	39,481
9	Other Assets	812,921	617,739	66,741	128,442
10	Total Assets	$ 7,052,250	$ 5,431,898	$ 551,966	$ 1,068,385
11	LIABILITIES AND MEMBERS' EQUITY [1]				
12	Common Stock	859,847	n/a	n/a	n/a
13	Retained Earnings	1,132,840	n/a	n/a	n/a
14	Accumulated Other Comprehensive Income	(58)	n/a	n/a	n/a
15	Capital Contribution From Parent	450,000	n/a	n/a	n/a
16	Total Members' Equity	2,442,629	n/a	n/a	n/a
17	Total Long-term Debt (LTD)	2,379,428	n/a	n/a	n/a
18	Total Members' Equity and LTD	$ 4,822,058	n/a	n/a	n/a
19	Short-term Obligations	-	n/a	n/a	n/a
20	Accumulated Deferred Income Taxes (Net)	1,234,790	n/a	n/a	n/a
21	Other Liabilities and Deferred Credits	995,403	n/a	n/a	n/a
22	Total Liabilities and Members' Equity	$ 7,052,250	n/a	n/a	n/a

[1] Total Liabilities and Members' Equity are not maintained at the jurisdictional level.

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NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 6
Page 1 of 2
($000s)

N.C. Jurisdiction Revenues and Expenses

Line No.	Item	Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 Revenue (a)	Expenses as a % of Revenue (b)	Expenses as a % of Expenses (c)	Actual Operations for Twelve Months Ended December 31, 2019 Revenue (d)	Expenses as a % of Revenue (e)	Expenses as a % of Expenses (f)
1	OPERATING REVENUES						
2	Gross Operating Revenues	$ 1,010,840			$ 925,342		
3	OPERATING REVENUE DEDUCTIONS						
4	Cost of Gas	$ 334,653	33.11%	43.83%	$ 319,618	34.54%	44.27%
5	Operating and Maintenance Expenses	214,077	21.18%	28.04%	214,372	23.17%	29.69%
6	Depreciation and Amortization	136,306	13.48%	17.85%	126,700	13.69%	17.55%
7	Taxes Other Than Income Taxes	31,872	3.15%	4.17%	29,985	3.24%	4.15%
8	Taxes - State Income	5,515	0.55%	0.72%	4,103	0.44%	0.57%
9	Taxes - Federal Income	41,104	4.07%	5.38%	27,201	2.94%	3.77%
10	Amortization of Investment Tax Credits (ITC)	(79)	-0.01%	-0.01%	(45)	0.00%	-0.01%
11	Total Operating Expenses	$ 763,448		100.00%	$ 721,935		100.00%
12	Interest on Customer Deposits	796	0.08%		765	0.08%	
13	Net Operating Income for Return	$ 246,596	24.40%		$ 202,642	21.90%	

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NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 6
Page 2 of 2
($000s)

Line No.	Item	N.C. Jurisdiction Rate Base: Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 — North Carolina Jurisdiction (a)	N.C. Jurisdiction Rate Base: Actual Operations As Of December 31, 2019 — North Carolina Jurisdiction (b)
14	Gas Utility Plant in Service	$ 5,516,373	$5,914,190
15	Accumulated Depreciation	(1,520,637)	(1,562,664)
16	Net Plant in Service	3,995,736	$4,351,525
17	Customer Advances for Construction	-	(1,888)
18	Materials and Supplies	1,472	4,019
19	Gas in Storage	39,392	50,331
20	Cash Working Capital	52,414	57,081
21	Other Working Capital	88,457	102,947
22	Accumulated Deferred Income Taxes	(726,860)	(940,325)
23	Original Cost Rate Base (L16 thru L23)	$ 3,450,611	$ 3,623,690

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NCUC Form G.S.-1
Long-Term Debt and Interest Charges
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method / Financial Method
Schedule 7
($000s)

Line No.	Type Obligation (Bonds, Debentures, Notes, etc.)	Issue Date	Maturity Date	Face Amount	Amount Outstanding	Interest Rate	Interest Booked for 12 Months Ended This Report	Interest Annualized On Outstanding Long-Term Debt Col. (e)*(d)
		(a)	(b)	(c)	(d)	(e)	(f)	(g)
1	4.24 % Series	5/6/2011	6/6/2021	160,000	160,000	4.240	6,784	6,784
2	3.47 % Series	3/27/2012	7/16/2027	100,000	100,000	3.470	3,470	3,470
3	3.57 % Series	3/27/2012	7/16/2027	200,000	200,000	3.570	7,140	7,140
4	4.65 % Series	8/1/2013	8/1/2043	300,000	300,000	4.650	13,950	13,950
5	4.10 % Series	9/18/2014	9/18/2034	250,000	250,000	4.100	10,250	10,250
6	3.60 % Series	9/14/2015	9/1/2025	150,000	150,000	3.600	5,400	5,400
7	3.64 % Series	7/28/2016	11/1/2046	300,000	300,000	3.640	10,920	10,920
8	3.50% Series	5/24/2019	6/1/2029	600,000	600,000	3.500	12,658	21,000
8	Total Senior Debt			$ 2,060,000	$ 2,060,000		$ 70,572	$ 78,914
9	6.87 % Series	10/06/1993	10/06/2023	45,000	45,000	6.870	3,092	3,092
10	8.45 % Series	09/19/1994	09/19/2024	40,000	40,000	8.450	3,380	3,380
11	7.40 % Series	10/03/1995	10/03/2025	55,000	55,000	7.400	4,070	4,070
12	7.50 % Series	10/09/1996	10/09/2026	40,000	40,000	7.500	3,000	3,000
13	7.95 % Series	09/20/1999	09/14/2029	60,000	60,000	7.950	4,770	4,770
14	6.00 % Series	12/19/2003	12/19/2033	100,000	100,000	6.000	6,000	6,000
15	Total Medium-Term Debt			$ 340,000	$ 340,000		$ 24,312	$ 24,312
16	Capital Leases			-	-		-	-
17	Other Long-Term Debt			-	-		-	-
18	Unamortized Debt Expense, Discount and Premium			-	20,413		1,765	-
19	Return on Prepaid Interest			-	-		-	-
20	Current Portion of Long-Term Debt			-	-		4,429	-
21	Long-Term Interest Allocated to Non-Utility Activities			-	-		(95)	-
22	Total Long-Term Debt			$ 2,400,000	$ 2,379,587		$ 100,982	$ 103,226

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NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Statistical Data
Schedule 8
Page 1 of 2
(000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS [1]				
2	Residential	$ 686,502	$ 485,540	$ 74,122	$ 126,840
3	Commercial	381,361	264,428	40,142	$ 76,791
4	Industrial	39,986	24,464	13,819	$ 1,703
5	Power Generation - Sales	44	44	-	$ -
6	Sales to Public Authorities	951	597	353	$ 1
7	Sales for Resale	339	296	-	$ 43
8	Total Revenue from Sales of Gas	$ 1,109,183	$ 775,369	$ 128,436	$ 205,378
9	Gas transported for others	$ 82,779	$ 61,285	$ 9,968	$ 11,526
10	Gas transported for power generation	93,057	84,773	8,284	-
11	Gas transported for resale	5,459	5,459	-	-
12	DT of Gas Sold				
13	Residential	55,414	36,687	7,117	11,610
14	Commercial	43,546	30,440	4,956	8,150
15	Industrial	6,750	4,055	2,416	279
16	Power Generation - Sales	17	17	-	-
17	Sales to Public Authorities	79	45	34	-
18	Sales for Resale	3	1	-	2
19	Total DT of Gas Sales	105,809	71,245	14,522	20,041
20	Gas transported for others	95,904	73,314	10,345	12,245
21	Gas transported for power generation	305,672	267,612	38,060	-
22	Gas transported for resale	3,868	3,868	-	-
23	Revenue Per DT [1]				
24	Residential	$ 12.39	$ 13.23	$ 10.42	$ 10.93
25	Commercial	$ 8.76	$ 8.69	$ 8.10	$ 9.42
26	Industrial	$ 5.92	$ 6.03	$ 5.72	$ 6.11
27	Power Generation - Sales	$ 2.64	$ 2.64	$ -	$ -
28	Sales to Public Authorities	$ 12.00	$ 13.15	$ 10.42	$ -
29	Sales for Resale	$ 108.73	$ 467.25	$ -	$ 17.31
30	Total Revenue per DT of Gas Sold	$ 10.48	$ 10.88	$ 8.84	$ 10.25
31	Gas transported for others	$ 0.86	$ 0.84	$ 0.96	$ 0.94
32	Gas transported for power generation	$ 0.30	$ 0.32	$ 0.22	$ -
33	Gas transported for resale	$ 1.41	$ 1.41	$ -	$ -

[1] Does not include revenues related to the provision for rate refund.

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NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Statistical Data
Schedule 8
Page 2 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	Period End Number of Customers By Revenue Class				
2	Residential	989,453	683,290	134,518	171,645
3	Commercial	104,005	71,266	14,455	18,284
4	Industrial	1,454	1,082	354	18
5	Power generation - sales	2	2	-	-
6	Sales to public authorities	2,903	1,551	1,352	-
7	Sales for resale	5	2	-	3
8	Total Customers - Period End	1,097,822	757,193	150,679	189,950
9	Gas transported for others	777	561	91	125
10	Gas transported for power generation	24	21	3	-
11	Gas transported for resale	6	6	-	-
12	Average Number of Customers By Revenue Class				
13	Residential	977,319	674,863	132,837	169,619
14	Commercial	103,070	70,632	14,331	18,107
15	Industrial	1,467	1,088	360	18
16	Power generation - sales	2	2	-	-
17	Sales to public authorities	2,901	1,550	1,351	-
18	Sales for resale	4	1	-	3
19	Total Customers-Average	1,084,762	748,135	148,879	187,747
20	Gas transported for others	778	560	90	127
21	Gas transported for power generation	24	21	3	-
22	Gas transported for resale	6	6	-	-
23	INFORMATIONAL ONLY				
24	Average DT Usage per Customer				
25	Residential	57			
26	Commercial	422			
27	Industrial	4,603			
28	Power generation - sales	8,343			
29	Sales to public authorities	27			
30	Sales for resale	850			
31	Total DT Usage per Customer - Average	98			
32	Gas transported for others	123,335			
33	Gas transported for power generation	12,915,713			
34	Gas transported for resale	644,732			

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NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

NC Jurisdictional Revenue
Schedule 9

Line No.	Item	NCUC Fee Quarter Ended December 31, 2019
1	Revenue from Dts Sales Subject to NCUC Fee:	
2	Operating Revenues	
3	Residential Sales	$ 165,638,441
4	Commercial Sales	82,721,180
5	Industrial Sales	5,601,899
6	Power generation Sales	9,889
7	Sales to public authorities	146,579
8	Sales for Resale	1,440,573
9	Total Revenue from Sales of Gas	$ 255,558,561
10	Other Revenue Subject to NCUC Fee:	
11	Secondary market sales	$ 190,493
12	Gas transportation for others	$ 16,556,172
13	Transportation for resale	$ -
14	Power generation - transportation	$ 22,359,279
15	Other operating revenues	$ 1,247,496
16	Subtotal - Other Piedmont Natural Gas Revenue	$ 40,353,440
17	Total Piedmont Natural Gas Revenues	$ 295,912,001
18	Less: Uncollectible Revenues	$ (88,304)
19	Total Revenues subject to Regulatory Fee	$ 296,000,305

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Mar 18 2020

MARKED
Quarterly Earnings Surveillance Report

Piedmont Natural Gas Company
Quarterly Earnings Surveillance Report for the NCUC (Revised NCUC GS-1 Report) [1]

Index

Schedule 1	Rate of Return Calculations - Summary
Schedule 1a	Rate of Return Calculations - Ratio of Earnings to Fixed Charges
Schedule 2	Capital
Schedule 3	Rate Base
Schedule 4	Income Statement
Schedule 5	Condensed Balance Sheet
Schedule 6	Comparative Data
Schedule 7	Long-Term Debt and Interest Charges
Schedule 8	Statistical Data
Schedule 9	NC ~~Jurisdictional~~ Jurisdictional Revenue

[1] Pursuant to the North Carolina Utilities Commission's ("Commission") January 30, 2020 Order Requiring Electronic Filing of Quarterly Financial and Operational Data in Docket No. M-100, Sub 157, enclosed is the quarterly surveillance report, on Commission Form G.S.-1, for Piedmont Natural Gas Company, Inc. for the period ending December 31, 2019.

Due to methodological and timing differences between the data presented in this report and the manner in which Piedmont would otherwise calculate pro forma rate base and income for ratemaking purposes for the relevant period, Piedmont respectfully submits that the information reflected on the attached report should be used for informational purposes only and not for jurisdictional ratemaking purposes.

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NCUC Form G.S.-1
Rate of Return Calculations
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 1
($000s)

Line No.	Item	Capital [2]	Capital Ratio [2]	Rate Base [2]	Embedded Cost [2]	Overall Cost Rate % [2]	Net Operating Income
		(a)	(b)	(c)	(d)	(e)	(f)
	Total Company						
1	Long-term Debt [1]	$ 2,284,615	47.70%	$ 2,067,060	4.42%	2.11%	$ 91,364
2	Short-term Debt	227,184	4.74%	205,550	2.15%	0.10%	4,419
3	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
4	Members' Equity	2,278,034	47.56%	2,061,105	8.94%	4.25%	184,225
5	Total Capitalization	$ 4,789,833	100.00%	$ 4,333,715		6.46%	$ 280,008
	North Carolina						
6	Long-term Debt [1]	$ 2,284,615	47.70%	$ 1,595,266	4.42%	2.11%	$ 70,511
7	Short-term Debt	227,184	4.74%	158,635	2.15%	0.10%	3,411
8	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
9	Members' Equity	2,278,034	47.56%	1,590,671	~~7.42~~8.09%	~~3.53~~3.85%	$ ~~118,008~~128,720
10	Total Capitalization	$ 4,789,833	100.00%	$ 3,344,571		~~5.74~~6.06%	$ ~~191,930~~202,642
	South Carolina						
11	Long-term Debt [1]	$ 2,284,615	47.70%	$ 164,991	4.42%	2.11%	$ 7,293
12	Short-term Debt	227,184	4.74%	16,407	2.15%	0.10%	353
13	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
14	Members' Equity	2,278,034	47.56%	164,515	~~10.31~~10.76%	~~4.91~~5.12%	~~16,969~~17,710
15	Total Capitalization	$ 4,789,833	100.00%	$ 345,913		~~7.12~~7.33%	$ ~~24,614~~25,355
	Other Company Operations						
16	Long-term Debt [1]	$ 2,284,615	47.70%	$ 306,803	4.42%	2.11%	$ 13,561
17	Short-term Debt	227,184	4.74%	30,509	2.15%	0.10%	656
18	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
19	Members' Equity	2,278,034	47.56%	305,919	~~16.10~~12.35%	~~7.66~~5.88%	~~49,248~~37,795
20	Total Capitalization	$ 4,789,833	100.00%	$ 643,230		~~9.87~~8.09%	$ ~~63,465~~52,012

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

[2] Capital, Rate Base and Cost Rates represented above reflect 13-month average amounts.

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NCUC Form G.S.-1
Rate of Return Calculations
Ratio of Earnings to Fixed Charges - SEC Method
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 1a
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
	Rate of Return on Investment				
1	Net Operating Income	$ 280,008	$ ~~191,930~~202,642	$ ~~24,614~~25,355	$ ~~63,464~~52,011
2	Net Investment Including Materials and Supplies	5,715,784	4,362,799	452,522	900,462
3	Rate of Return on Investment (L1/L2)	4.90%	~~4.40~~4.64%	~~5.44~~5.60%	~~7.05~~5.78%
	Ratio of Earnings to Fixed Charges (SEC)				
4	Net Income	168,248	~~110,490~~121,202	~~12,592~~13,332	~~45,166~~33,713
5	Add Back:				
6	Federal Income Tax Including Investment Tax Credits	28,701	~~38,097~~27,156	~~1,669~~928	~~(11,065)~~616
7	State Income Tax	146	~~3,875~~4,103	444	(~~4,172~~4,401)
8	Total Net Income Plus Income Taxes	$ 197,095	$ 152,461	$ 14,705	$ ~~29,929~~29,928
	Fixed Charges				
9	Interest Expense	111,760	81,440	12,022	18,298
10	1/3 Rentals Included in Fixed Charges	-	-	-	-
11	Total Fixed Charges (L9 + L10)	$ 111,760	$ 81,440	$ 12,022	$ 18,298
12	Earnings as Adjusted (L8+L11)	$ 308,855	$ 233,901	$ 26,727	$ ~~48,227~~48,226
13	Ratio of Earnings to Fixed Charges (L12/L11)	2.76	2.87	2.22	2.64
14	Common Stock Dividends Paid/Declared [1]	$ -			
	Number of Shares Outstanding: (Rounded to thousands) [1]				
15	End of Period	-			
16	Yearly Average	-			

[1] Common Stock is not maintained at the jurisdictional level.

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NCUC Form G.S.-1
Capital
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 2
($000s)

Line No.	Item	Long-term Debt [1] (a)	Short-term Debt (b)	Preferred Stock (c)	Total Members' Equity (d)	Total Capital (col. a+b+c+d) (e)
1	Total Company					
	Balance at end of:					
2	Dec-18	2,133,136	197,905	-	2,091,230	4,422,271
3	Jan-19	2,132,985	226,438	-	2,158,859	4,518,282
4	Feb-19	2,133,148	193,910	-	2,182,027	4,509,084
5	Mar-19	2,132,963	200,985	-	2,210,315	4,544,263
6	Apr-19	2,133,090	205,835	-	2,219,562	4,558,488
7	May-19	2,378,942	49,032	-	2,213,237	4,641,210
8	Jun-19	2,379,003	-	-	2,353,585	4,732,588
9	Jul-19	2,379,119	101,270	-	2,349,397	4,829,786
10	Aug-19	2,379,273	210,890	-	2,340,589	4,930,752
11	Sep-19	2,379,428	261,522	-	2,334,111	4,975,062
12	Oct-19	2,379,583	359,208	-	2,340,694	5,079,486
13	Nov-19	2,379,738	469,916	-	2,378,216	5,227,870
14	Dec-19	2,379,587	476,482	-	2,442,617	5,298,686
15	Total (Sum of Lines 2 thru 14)	$ 29,699,996	$ 2,953,393	$ -	$ 29,614,439	$ 62,267,828
16	13 Month Average (L15/13)	$ 2,284,615	$ 227,184	$ -	$ 2,278,034	$ 4,789,833
17	13 Month Average Ratio	47.70%	4.74%	0.00%	47.56%	100.00%
18	Net Proceeds			$ -		
19	Actual Interest Accrued for the Period	$ 100,982	$ 4,880			
20	13 Month Average Embedded Cost	4.42%	2.15%			

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

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NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 1 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Company Booked CWIP (h)
1	Total Company Jurisdictional Data								
	Balance at end of:								
2	Dec-18	7,109,685	-	2,155,988	1,096,197	-	220,772	4,078,272	374,518
3	Jan-19	7,145,464	-	2,168,951	1,096,197	-	201,509	4,081,826	401,020
4	Feb-19	7,208,737	-	2,181,843	1,103,758	-	188,566	4,111,701	403,027
5	Mar-19	7,228,404	-	2,174,471	1,120,148	-	180,081	4,113,866	445,749
6	Apr-19	7,303,969	-	2,187,806	1,120,148	-	184,281	4,180,296	467,303
7	May-19	7,381,319	-	2,200,776	1,135,293	-	193,475	4,238,726	482,819
8	Jun-19	7,485,569	-	2,213,596	1,137,770	-	204,226	4,338,429	478,217
9	Jul-19	7,524,763		2,228,116	1,137,770	-	215,406	4,374,283	521,117
10	Aug-19	7,622,583		2,240,678	1,159,908	-	220,955	4,442,952	507,035
11	Sep-19	7,695,664		2,251,873	1,207,188	-	227,725	4,464,328	536,136
12	Oct-19	7,825,735		2,261,593	1,206,637	-	233,012	4,590,517	518,990
13	Nov-19	7,876,125		2,274,192	1,226,046	-	241,356	4,617,242	559,429
14	Dec-19	7,988,990		2,285,289	1,234,790	-	236,942	4,705,853	523,544
15	Total (Sum of Lines 2 thru 14)	$ 97,397,006	$ -	$ 28,825,172	$ 14,981,851	$ -	$ 2,748,306	$ 56,338,290	$ 6,218,904
16	13 Month Average (L15/13)	$ 7,492,077	$ -	$ 2,217,321	$ 1,152,450	$ -	$ 211,408	$ 4,333,715	$ 478,377

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NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 2 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total NC Booked CWIP (h)
1	Total NC Jurisdictional Data								
	Balance at end of:								
2	Dec-18	5,230,007	-	1,464,563	826,961	-	194,447	3,132,930	291,672
3	Jan-19	5,260,640	-	1,475,615	826,961	-	177,224	3,135,287	313,457
4	Feb-19	5,316,369	-	1,485,058	823,578	-	166,232	3,173,965	310,275
5	Mar-19	5,335,934	-	1,479,242	838,280	-	159,416	3,177,828	342,684
6	Apr-19	5,393,223	-	1,489,433	838,280	-	165,634	3,231,144	363,133
7	May-19	5,435,286	-	1,499,147	848,091	-	174,127	3,262,175	398,071
8	Jun-19	5,524,642	-	1,508,442	849,672	-	183,557	3,350,085	392,404
9	Jul-19	5,552,982	-	1,519,262	849,672	-	192,824	3,376,872	427,682
10	Aug-19	5,628,248	-	1,527,717	864,581	-	197,260	3,433,209	414,956
11	Sep-19	5,689,514	-	1,536,899	899,959	-	203,178	3,455,834	443,555
12	Oct-19	5,793,900	-	1,544,858	899,540	-	208,769	3,558,270	432,242
13	Nov-19	5,814,193	-	1,554,915	907,159	-	216,021	3,568,140	489,227
14	Dec-19	5,914,190	-	1,562,664	940,325	-	212,490	3,623,690	451,360
15	Total (Sum of Lines 2 thru 14)	$ 71,889,126	$ -	$ 19,647,817	$ 11,213,058	$ -	$ 2,451,178	$ 43,479,429	$ 5,070,719
16	13 Month Average (L15/13)	$ 5,529,933	$ -	$ 1,511,371	$ 862,543	$ -	$ 188,552	$ 3,344,571	$ 390,055

Mar 18 2020 OFFICIAL COPY

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 3 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total SC Booked CWIP (h)
1	Total SC Jurisdictional Data								
	Balance at end of:								
2	Dec-18	656,849	-	242,168	83,889	-	5,472	336,265	32,584
3	Jan-19	657,988	-	242,629	83,889	-	5,472	336,943	33,699
4	Feb-19	661,622	-	243,842	95,614	-	5,472	327,637	33,025
5	Mar-19	661,617	-	243,372	91,043	-	5,472	332,675	35,760
6	Apr-19	671,901	-	244,355	91,043	-	3,073	339,576	28,733
7	May-19	675,653	-	245,576	95,904	-	3,073	337,246	31,541
8	Jun-19	686,567	-	246,607	91,179	-	3,073	351,854	26,506
9	Jul-19	690,447	-	247,849	91,179	-	3,837	355,256	26,427
10	Aug-19	692,557	-	249,274	91,295	-	3,837	355,826	27,808
11	Sep-19	693,052	-	249,930	95,868	-	3,837	351,091	31,281
12	Oct-19	699,649	-	250,836	95,823	-	3,533	356,524	30,418
13	Nov-19	699,717	-	251,434	99,160	-	3,533	352,657	33,104
14	Dec-19	705,074	-	253,143	92,145	-	3,533	363,319	32,704
15	Total (Sum of Lines 2 thru 14)	$ 8,852,693	$ -	$ 3,211,014	$ 1,198,030	$ -	$ 53,218	$ 4,496,867	$ 403,590
16	13 Month Average (L15/13)	$ 680,976	$ -	$ 247,001	$ 92,156	$ -	$ 4,094	$ 345,913	$ 31,045

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NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 3
Page 4 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Other Co Booked CWIP (h)
1	Total Other Company Operations Data								
	Balance at end of:								
2	Dec-18	1,222,829	-	449,257	185,347	-	20,853	609,077	50,262
3	Jan-19	1,226,836	-	450,707	185,347	-	18,813	609,595	53,863
4	Feb-19	1,230,746	-	452,943	184,566	-	16,862	610,099	59,727
5	Mar-19	1,230,853	-	451,858	190,825	-	15,192	603,362	67,305
6	Apr-19	1,238,845	-	454,018	190,825	-	15,574	609,576	75,437
7	May-19	1,270,381	-	456,052	191,298	-	16,275	639,305	53,208
8	Jun-19	1,274,359	-	458,546	196,919	-	17,596	636,490	59,307
9	Jul-19	1,281,334	-	461,005	196,919	-	18,746	642,155	67,008
10	Aug-19	1,301,778	-	463,687	204,032	-	19,858	653,917	64,271
11	Sep-19	1,313,098	-	465,044	211,362	-	20,711	657,403	61,300
12	Oct-19	1,332,187	-	465,899	211,275	-	20,710	675,724	56,330
13	Nov-19	1,362,215	-	467,843	219,727	-	21,802	696,446	37,097
14	Dec-19	1,369,726	-	469,482	202,320	-	20,919	718,844	39,481
15	Total (Sum of Lines 2 thru 14)	$ 16,655,187	$ -	$ 5,966,340	$ 2,570,763	$ -	$ 243,911	$ 8,361,994	$ 744,594
16	13 Month Average (L15/13)	$ 1,281,168	$ -	$ 458,949	$ 197,751	$ -	$ 18,762	$ 643,230	$ 57,276

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NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 4
Page 1 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS				
2	Residential	$ 686,502	$ 485,540	$ 74,122	126,840
3	Commercial	381,361	264,428	40,142	76,791
4	Industrial	39,986	24,464	13,819	1,703
5	Power Generation - Sales	44	44	-	-
6	Sales to Public Authorities	951	597	353	1
7	Sales for Resale	339	296	-	43
8	Provision for Rate Refund	(10,072)	(6,366)	-	(3,706)
9	Total Sales of Gas	$ 1,099,111	$ 769,003	$ 128,436	$ 201,672
10	Secondary market sales	$ 1,747	$ 1,097	$ 252	$ 398
11	Gas transportation for others	82,779	61,285	9,968	11,526
12	Transportation for resale	5,459	5,459	-	-
13	Power generation - transportation	93,057	84,773	8,284	-
14	Other operating revenues	6,638	3,725	625	2,288
15	Total Gas Operating Revenues	$ 1,288,791	$ 925,342	$ 147,565	$ 215,884
16	OPERATING EXPENSES				
17	Purchased Gas	460,408	319,618	64,731	$ 76,059
18	Other Operating & Maintenance Expense[1]	302,469	215,138	34,018	53,313
19	Total O&M and Cost of Gas	$ 762,876	$ 534,756	$ 98,749	$ 129,372
20	Depreciation and Amortization	172,126	126,700	14,852	30,574
21	Total O&M, Cost of Gas & Depreciation	$ 935,002	$ 661,456	$ 113,601	$ 159,946
22	OPERATING TAXES				
23	Federal Income Tax Liability	(93,974)	$ (~~62,872~~73,813)	(~~3,763~~4,504)	$ (~~27,338~~15,657)
24	Federal Income Tax - Deferred and EDIT Amortization	122,727	101,014	5,437	16,275
25	Investment Tax Credit (ITC) Normalization	-	-	-	-
26	Amortization of Investment Tax Credits (ITC)	(53)	(45)	(5)	(2)
27	Total Federal Taxes - Operating	$ 28,701	$ ~~38,097~~27,156	$ 1,669928	$ (11,065)617
28	State Income Taxes	(2,313)	~~3,414~~3,643	(323)	(5,404~~5,632~~)
29	State Income Taxes - Deferred and EDIT Amortization	2,459	460	767	1,231
30	Other Operating Taxes (General)	44,934	29,985	7,237	7,711
31	Total Operating Taxes	$ 73,781	$ ~~71,957~~61,244	$ ~~9,350~~8,609	$ ~~(7,526)~~3,927
32	Total Operating Expenses & Cost of Gas	$ 1,008,783	$ ~~733,412~~722,700	$ ~~122,951~~122,210	$ ~~152,419~~163,872
33	Net Utility Operating Income (L15-L32)	$ 280,008	$ ~~191,930~~202,642	$ ~~24,614~~25,355	$ ~~63,465~~52,012

[1] Other Operating & Maintenance Expense net of interest on customer deposits

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NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 4
Page 2 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
34	OTHER INCOME				
35	Interest charged to construction	n/a	n/a	n/a	n/a
36	Dividends and other interest income	n/a	n/a	n/a	n/a
37	Miscellaneous Income	n/a	n/a	n/a	n/a
38	Total Other Income	n/a	n/a	n/a	n/a
39	OTHER DEDUCTIONS				
40	Miscellaneous Income Deductions	n/a	n/a	n/a	n/a
41	Taxes Applicable to Other Income & Deductions	n/a	n/a	n/a	n/a
42	Total Other Deductions	n/a	n/a	n/a	n/a
43	INTEREST CHARGES				
44	Interest on Long-term Debt	$ 99,217	$ 71,387	$ 11,112	$ 16,718
45	Amortization of Debt Discount and Expense	1,765	1,270	198	297
46	Amortization of Premium on Debt (Cr.)	-	-	-	-
47	Interest on Advances from Affiliated Companies	-	-	-	-
48	Other Interest Expense	10,778	8,783	712	1,282
49	Total Interest Charges	$ 111,760	$ 81,440	$ 12,022	$ 18,298
50	Net Income Before Extraordinary and Delayed Items	$ 168,248	$ ~~110,490~~121,202	$ ~~12,592~~13,332	$ ~~45,167~~33,714
51	Extraordinary & Delayed Items	-	-	-	-
52	Net Income	$ 168,248	$ ~~110,490~~121,202	$ ~~12,592~~13,332	$ ~~45,167~~33,714
53	Less Preferred Dividends	-	-	-	-
54	Net Income Available for Members' (Common) Equity	$ 168,248	$ ~~110,490~~121,202	$ ~~12,592~~13,332	$ ~~45,167~~33,714
55	Members' Equity Capital - Year End	$ 2,442,617	2,442,617	2,442,617	2,442,617
56	Members' Equity Capital - Simple Average	$ 2,266,924	2,266,924	2,266,924	2,266,924
57	Rate of Return on Members' Equity - Year End	6.89%	~~4.52~~4.96%	~~0.52~~0.55%	~~1.85~~1.38%
58	Rate of Return on Members' (Common) Equity - Simple Average	7.42%	~~4.87~~5.35%	~~0.56~~0.59%	~~1.99~~1.49%

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NCUC Form G.S.-1
Condensed Balance Sheet
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Financial Method
Schedule 5
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	ASSETS				
2	Gross Plant in Service	$ 7,988,990	$ 5,914,190	$ 705,074	$ 1,369,726
3	Plant held for future use	7,253	7,255	(1)	(1)
4	Less: Accumulated Depreciation & Amortization	2,285,289	1,562,664	253,143	469,482
5	Net Plant in Service	$ 5,710,954	$ 4,358,781	$ 451,930	$ 900,243
6	Plus: Materials and Supplies	4,830	4,019	592	220
7	Net Plant in Service and Materials & Supplies	$ 5,715,784	$ 4,362,799	$ 452,522	$ 900,463
8	CWIP	523,544	451,360	32,704	39,481
9	Other Assets	812,921	617,739	66,741	128,442
10	Total Assets	$ 7,052,250	$ 5,431,898	$ 551,966	$ 1,068,385
11	LIABILITIES AND MEMBERS' EQUITY [1]				
12	Common Stock	859,847	n/a	n/a	n/a
13	Retained Earnings	1,132,840	n/a	n/a	n/a
14	Accumulated Other Comprehensive Income	(58)	n/a	n/a	n/a
15	Capital Contribution From Parent	450,000	n/a	n/a	n/a
16	Total Members' Equity	2,442,629	n/a	n/a	n/a
17	Total Long-term Debt (LTD)	2,379,428	n/a	n/a	n/a
18	Total Members' Equity and LTD	$ 4,822,058	n/a	n/a	n/a
19	Short-term Obligations	-	n/a	n/a	n/a
20	Accumulated Deferred Income Taxes (Net)	1,234,790	n/a	n/a	n/a
21	Other Liabilities and Deferred Credits	995,403	n/a	n/a	n/a
22	Total Liabilities and Members' Equity	$ 7,052,250	n/a	n/a	n/a

[1] Total Liabilities and Members' Equity are not maintained at the jurisdictional level.

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NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 6
Page 1 of 2
($000s)

N.C. Jurisdiction Revenues and Expenses

Line No.	Item	Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 Revenue (a)	Expenses as a % of Revenue (b)	Expenses as a % of Expenses (c)	Actual Operations for Twelve Months Ended December 31, 2019 Revenue (d)	Expenses as a % of Revenue (e)	Expenses as a % of Expenses (f)
1	OPERATING REVENUES						
2	Gross Operating Revenues	$ 1,010,840			$ 925,342		
3	OPERATING REVENUE DEDUCTIONS						
4	Cost of Gas	$ 334,653	33.11%	43.83%	$ 319,618	34.54%	~~43.63~~44.27%
5	Operating and Maintenance Expenses	214,077	21.18%	28.04%	214,372	23.17%	~~29.26~~29.69%
6	Depreciation and Amortization	136,306	13.48%	17.85%	126,700	13.69%	~~17.29~~17.55%
7	Taxes Other Than Income Taxes	31,872	3.15%	4.17%	29,985	3.24%	~~4.09~~4.15%
8	Taxes - State Income	5,515	0.55%	0.72%	~~3,875~~4,103	~~0.42~~0.44%	~~0.53~~0.57%
9	Taxes - Federal Income	41,104	4.07%	5.38%	~~38,142~~27,201	~~4.12~~2.94%	~~5.21~~3.77%
10	Amortization of Investment Tax Credits (ITC)	(79)	-0.01%	-0.01%	(45)	0.00%	-0.01%
11	Total Operating Expenses	$ 763,448		100.00%	$ ~~732,647~~721,935		100.00%
12	Interest on Customer Deposits	796	0.08%		765	0.08%	
13	Net Operating Income for Return	$ 246,596	24.40%		$ ~~191,930~~202,642	~~20.74~~21.90%	

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NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method
Schedule 6
Page 2 of 2
($000s)

Line No.	Item	N.C. Jurisdiction Rate Base: Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 — North Carolina Jurisdiction (a)	N.C. Jurisdiction Rate Base: Actual Operations As Of December 31, 2019 — North Carolina Jurisdiction (b)
14	Gas Utility Plant in Service	$ 5,516,373	$5,914,190
15	Accumulated Depreciation	(1,520,637)	(1,562,664)
16	Net Plant in Service	3,995,736	$4,351,525
17	Customer Advances for Construction	-	(1,888)
18	Materials and Supplies	1,472	4,019
19	Gas in Storage	39,392	50,331
20	Cash Working Capital	52,414	57,081
21	Other Working Capital	88,457	102,947
22	Accumulated Deferred Income Taxes	(726,860)	(940,325)
23	Original Cost Rate Base (L16 thru L23)	$ 3,450,611	$ 3,623,690

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NCUC Form G.S.-1
Long-Term Debt and Interest Charges
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

N.C. Rate Base Method / Financial Method
Schedule 7
($000s)

Line No.	Type Obligation (Bonds, Debentures, Notes, etc.)	Issue Date	Maturity Date	Face Amount	Amount Outstanding	Interest Rate	Interest Booked for 12 Months Ended This Report	Interest Annualized On Outstanding Long-Term Debt Col. (e)*(d)
		(a)	(b)	(c)	(d)	(e)	(f)	(g)
1	4.24 % Series	5/6/2011	6/6/2021	160,000	160,000	4.240	6,784	6,784
2	3.47 % Series	3/27/2012	7/16/2027	100,000	100,000	3.470	3,470	3,470
3	3.57 % Series	3/27/2012	7/16/2027	200,000	200,000	3.570	7,140	7,140
4	4.65 % Series	8/1/2013	8/1/2043	300,000	300,000	4.650	13,950	13,950
5	4.10 % Series	9/18/2014	9/18/2034	250,000	250,000	4.100	10,250	10,250
6	3.60 % Series	9/14/2015	9/1/2025	150,000	150,000	3.600	5,400	5,400
7	3.64 % Series	7/28/2016	11/1/2046	300,000	300,000	3.640	10,920	10,920
8	3.50% Series	5/24/2019	6/1/2029	600,000	600,000	3.500	12,658	21,000
8	Total Senior Debt			$ 2,060,000	$ 2,060,000		$ 70,572	$ 78,914
9	6.87 % Series	10/06/1993	10/06/2023	45,000	45,000	6.870	3,092	3,092
10	8.45 % Series	09/19/1994	09/19/2024	40,000	40,000	8.450	3,380	3,380
11	7.40 % Series	10/03/1995	10/03/2025	55,000	55,000	7.400	4,070	4,070
12	7.50 % Series	10/09/1996	10/09/2026	40,000	40,000	7.500	3,000	3,000
13	7.95 % Series	09/20/1999	09/14/2029	60,000	60,000	7.950	4,770	4,770
14	6.00 % Series	12/19/2003	12/19/2033	100,000	100,000	6.000	6,000	6,000
15	Total Medium-Term Debt			$ 340,000	$ 340,000		$ 24,312	$ 24,312
16	Capital Leases			-	-		-	-
17	Other Long-Term Debt			-	-		-	-
18	Unamortized Debt Expense, Discount and Premium			-	20,413		1,765	-
19	Return on Prepaid Interest			-	-		-	-
20	Current Portion of Long-Term Debt			-	-		4,429	-
21	Long-Term Interest Allocated to Non-Utility Activities			-	-		(95)	-
22	Total Long-Term Debt			$ 2,400,000	$ 2,379,587		$ 100,982	$ 103,226

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NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Statistical Data
Schedule 8
Page 1 of 2
(000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS [1]				
2	Residential	$ 686,502	$ 485,540	$ 74,122	$ 126,840
3	Commercial	381,361	264,428	40,142	$ 76,791
4	Industrial	39,986	24,464	13,819	$ 1,703
5	Power Generation - Sales	44	44	-	$ -
6	Sales to Public Authorities	951	597	353	$ 1
7	Sales for Resale	339	296	-	$ 43
8	Total Revenue from Sales of Gas	$ 1,109,183	$ 775,369	$ 128,436	$ 205,378
9	Gas transported for others	$ 82,779	$ 61,285	$ 9,968	$ 11,526
10	Gas transported for power generation	93,057	84,773	8,284	-
11	Gas transported for resale	5,459	5,459	-	-
12	DT of Gas Sold				
13	Residential	55,414	36,687	7,117	11,610
14	Commercial	43,546	30,440	4,956	8,150
15	Industrial	6,750	4,055	2,416	279
16	Power Generation - Sales	17	17	-	-
17	Sales to Public Authorities	79	45	34	-
18	Sales for Resale	3	1	-	2
19	Total DT of Gas Sales	105,809	71,245	14,522	20,041
20	Gas transported for others	95,904	73,314	10,345	12,245
21	Gas transported for power generation	305,672	267,612	38,060	-
22	Gas transported for resale	3,868	3,868	-	-
23	Revenue Per DT [1]				
24	Residential	$ 12.39	$ 13.23	$ 10.42	$ 10.93
25	Commercial	$ 8.76	$ 8.69	$ 8.10	$ 9.42
26	Industrial	$ 5.92	$ 6.03	$ 5.72	$ 6.11
27	Power Generation - Sales	$ 2.64	$ 2.64	$ -	$ -
28	Sales to Public Authorities	$ 12.00	$ 13.15	$ 10.42	$ -
29	Sales for Resale	$ 108.73	$ 467.25	$ -	$ 17.31
30	Total Revenue per DT of Gas Sold	$ 10.48	$ 10.88	$ 8.84	$ 10.25
31	Gas transported for others	$ 0.86	$ 0.84	$ 0.96	$ 0.94
32	Gas transported for power generation	$ 0.30	$ 0.32	$ 0.22	$ -
33	Gas transported for resale	$ 1.41	$ 1.41	$ -	$ -

[1] Does not include revenues related to the provision for rate refund.

Mar 18 2020 OFFICIAL COPY

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

Statistical Data
Schedule 8
Page 2 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	Period End Number of Customers By Revenue Class				
2	Residential	989,453	683,290	134,518	171,645
3	Commercial	104,005	71,266	14,455	18,284
4	Industrial	1,454	1,082	354	18
5	Power generation - sales	2	2	-	-
6	Sales to public authorities	2,903	1,551	1,352	-
7	Sales for resale	5	2	-	3
8	Total Customers - Period End	1,097,822	757,193	150,679	189,950
9	Gas transported for others	777	561	91	125
10	Gas transported for power generation	24	21	3	-
11	Gas transported for resale	6	6	-	-
12	Average Number of Customers By Revenue Class				
13	Residential	977,319	674,863	132,837	169,619
14	Commercial	103,070	70,632	14,331	18,107
15	Industrial	1,467	1,088	360	18
16	Power generation - sales	2	2	-	-
17	Sales to public authorities	2,901	1,550	1,351	-
18	Sales for resale	4	1	-	3
19	Total Customers-Average	1,084,762	748,135	148,879	187,747
20	Gas transported for others	778	560	90	127
21	Gas transported for power generation	24	21	3	-
22	Gas transported for resale	6	6	-	-
23	INFORMATIONAL ONLY				
24	Average DT Usage per Customer				
25	Residential	57			
26	Commercial	422			
27	Industrial	4,603			
28	Power generation - sales	8,343			
29	Sales to public authorities	27			
30	Sales for resale	850			
31	Total DT Usage per Customer - Average	98			
32	Gas transported for others	123,335			
33	Gas transported for power generation	12,915,713			
34	Gas transported for resale	644,732			

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NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended December 31, 2019

NC Jurisdictional Revenue
Schedule 9

Line No.	Item	NCUC Fee Quarter Ended December 31, 2019
1	Revenue from Dts Sales Subject to NCUC Fee:	
2	Operating Revenues	
3	Residential Sales	$ 165,638,441
4	Commercial Sales	82,721,180
5	Industrial Sales	5,601,899
6	Power generation Sales	9,889
7	Sales to public authorities	146,579
8	Sales for Resale	1,440,573
9	Total Revenue from Sales of Gas	$ 255,558,561
10	Other Revenue Subject to NCUC Fee:	
11	Secondary market sales	$ 190,493
12	Gas transportation for others	$ 16,556,172
13	Transportation for resale	$ -
14	Power generation - transportation	$ 22,359,279
15	Other operating revenues	$ 1,247,496
16	Subtotal - Other Piedmont Natural Gas Revenue	$ 40,353,440
17	Total Piedmont Natural Gas Revenues	$ 295,912,001
18	Less: Uncollectible Revenues	$ (88,304)
19	Total Revenues subject to Regulatory Fee	$ 296,000,305

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Jun 02 2020

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June 2, 2020

VIA ELECTRONIC FILING

Ms. Kimberley A. Campbell
Chief Clerk
North Carolina Utilities Commission
430 N. Salisbury Street, Dobbs Building
Raleigh, North Carolina 27603

Re: Docket No. M-1, Sub 12PNG

Dear Ms. Campbell:

Pursuant to the North Carolina Utilities Commission's ("Commission") January 30, 2020 Order Requiring Electronic Filing of Quarterly Financial and Operational Data in Docket No. M-100, Sub 157, enclosed is the quarterly surveillance report, on Commission Form G.S.-1, for Piedmont Natural Gas Company, Inc. ("Piedmont") for the period ending March 31, 2020.

Due to methodological and timing differences between the data presented in this report and the manner in which Piedmont would otherwise calculate pro forma rate base and income for ratemaking purposes for the relevant period, Piedmont respectfully submits that the information reflected on the attached report should be used for informational purposes only and not for jurisdictional ratemaking purposes.

Thank you for your assistance with this matter. If you have any questions about this filing, you may reach me at the number shown above.

Sincerely,

/s/ James H. Jeffries IV
James H. Jeffries IV

JHJ/sko

cc: Elizabeth Culpepper
Bruce Barkley
Pia Powers

STATE OF NORTH CAROLINA

VERIFICATION

COUNTY OF MECKLENBURG

Bruce Barkley, being duly sworn, deposes and says that he is Vice President – Rates and Natural Gas Supply of Piedmont Natural Gas Company, Inc., that as such, he has read the foregoing and knows the contents thereof; and he believes that the facts set forth therein are true and correct.

Bruce Barkley

Mecklenburg County, North Carolina
Signed and sworn to before me this day by Bruce Barkley

Date: 6/1/2020

Notary Public

(Official Seal)

My commission expires: 6/28/2022

SHANNON L. WALL
Notary Public, North Carolina
Mecklenburg County
My Commission Expires
June 28, 2022

I signed this notarial certificate on 6/1/2020 (Date) according to the emergency video notarization requirements contained in G.S. 10B-25.

Quarterly Earnings Surveillance Report

Twelve Months Ended March 31, 2020

Docket No. M-1, Sub 12PNG

Piedmont Natural Gas Company
Quarterly Earnings Surveillance Report for the NCUC (Revised NCUC GS-1 Report) [1]

Index

Schedule 1	Rate of Return Calculations - Summary
Schedule 1a	Rate of Return Calculations - Ratio of Earnings to Fixed Charges
Schedule 2	Capital
Schedule 3	Rate Base
Schedule 4	Income Statement
Schedule 5	Condensed Balance Sheet
Schedule 6	Comparative Data
Schedule 7	Long-Term Debt and Interest Charges
Schedule 8	Statistical Data
Schedule 9	NC Jurisidictional Revenue

[1] Pursuant to the North Carolina Utilities Commission's ("Commission") January 30, 2020 Order Requiring Electronic Filing of Quarterly Financial and Operational Data in Docket No. M-100, Sub 157, enclosed is the quarterly surveillance report, on Commission Form G.S.-1, for Piedmont Natural Gas Company, Inc. for the period ending March 31, 2020.

Due to methodological and timing differences between the data presented in this report and the manner in which Piedmont would otherwise calculate pro forma rate base and income for ratemaking purposes for the relevant period, Piedmont respectfully submits that the information reflected on the attached report should be used for informational purposes only and not for jurisdictional ratemaking purposes.

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Rate of Return Calculations
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 1
($000s)

Line No.	Item	Capital [2]	Capital Ratio [2]	Rate Base [2]	Embedded Cost [2]	Overall Cost Rate % [2]	Net Operating Income
		(a)	(b)	(c)	(d)	(e)	(f)
	Total Company						
1	Long-term Debt [1]	$ 2,341,536	46.78%	$ 2,107,433	4.42%	2.07%	$ 93,149
2	Short-term Debt	287,416	5.74%	258,681	1.94%	0.11%	5,018
3	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
4	Members' Equity	2,376,148	47.47%	2,138,584	10.96%	5.21%	234,481
5	Total Capitalization	$ 5,005,100	100.00%	$ 4,504,698		7.39%	$ 332,648
	North Carolina						
6	Long-term Debt [1]	$ 2,341,536	46.78%	$ 1,628,363	4.42%	2.07%	$ 71,974
7	Short-term Debt	287,416	5.74%	199,876	1.94%	0.11%	3,878
8	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
9	Members' Equity	2,376,148	47.47%	1,652,433	10.21%	4.85%	168,711
10	Total Capitalization	$ 5,005,100	100.00%	$ 3,480,672		7.03%	$ 244,563
	South Carolina						
11	Long-term Debt [1]	$ 2,341,536	46.78%	$ 165,640	4.42%	2.07%	$ 7,321
12	Short-term Debt	287,416	5.74%	20,332	1.94%	0.11%	394
13	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
14	Members' Equity	2,376,148	47.47%	168,089	13.06%	6.20%	21,949
15	Total Capitalization	$ 5,005,100	100.00%	$ 354,061		8.38%	$ 29,665
	Other Company Operations						
16	Long-term Debt [1]	$ 2,341,536	46.78%	$ 313,430	4.42%	2.07%	$ 13,854
17	Short-term Debt	287,416	5.74%	38,473	1.94%	0.11%	746
18	Preferred Stock	-	0.00%	-	0.00%	0.00%	-
19	Members' Equity	2,376,148	47.47%	318,063	13.78%	6.54%	43,821
20	Total Capitalization	$ 5,005,100	100.00%	$ 669,966		8.72%	$ 58,421

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

[2] Capital, Rate Base and Cost Rates represented above reflect 13-month average amounts.

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Rate of Return Calculations
Ratio of Earnings to Fixed Charges - SEC Method
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

Financial Method
Schedule 1a
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
	Rate of Return on Investment				
1	Net Operating Income	$ 332,648	$ 244,563	$ 29,665	$ 58,420
2	Net Investment Including Materials and Supplies	5,942,693	4,562,814	462,185	917,695
3	Rate of Return on Investment (L1/L2)	5.60%	5.36%	6.42%	6.37%
	Ratio of Earnings to Fixed Charges (SEC)				
4	Net Income	218,846	162,189	17,323	39,333
5	Add Back:				
6	Federal Income Tax Including Investment Tax Credits	29,275	29,193	2,875	(2,792)
7	State Income Tax	(7,623)	5,389	655	(13,666)
8	Total Net Income Plus Income Taxes	$ 240,498	$ 196,770	$ 20,853	$ 22,875
	Fixed Charges				
9	Interest Expense	113,803	82,374	12,342	19,088
10	1/3 Rentals Included in Fixed Charges	-	-	-	-
11	Total Fixed Charges (L9 + L10)	$ 113,803	$ 82,374	$ 12,342	$ 19,088
12	Earnings as Adjusted (L8+L11)	$ 354,300	$ 279,144	$ 33,195	$ 41,963
13	Ratio of Earnings to Fixed Charges (L12/L11)	3.11	3.39	2.69	2.20
14	Common Stock Dividends Paid/Declared [1]	$ -			
	Number of Shares Outstanding: (Rounded to thousands) [1]				
15	End of Period	-			
16	Yearly Average	-			

[1] Common Stock is not maintained at the jurisdictional level.

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Capital
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 2
($000s)

Line No.	Item	Long-term Debt [1] (a)	Short-term Debt (b)	Preferred Stock (c)	Total Members' Equity (d)	Total Capital (col. a+b+c+d) (e)
1	Total Company					
	Balance at end of:					
2	Mar-19	2,132,963	200,985	-	2,210,315	4,544,263
3	Apr-19	2,133,090	205,835	-	2,219,562	4,558,488
4	May-19	2,378,942	49,032	-	2,213,237	4,641,210
5	Jun-19	2,379,003	-	-	2,353,585	4,732,588
6	Jul-19	2,379,119	101,270	-	2,349,397	4,829,786
7	Aug-19	2,379,273	210,890	-	2,340,589	4,930,752
8	Sep-19	2,379,428	261,522	-	2,334,111	4,975,062
9	Oct-19	2,379,583	359,208	-	2,340,694	5,079,486
10	Nov-19	2,379,738	469,916	-	2,378,216	5,227,870
11	Dec-19	2,379,587	476,482	-	2,442,617	5,298,686
12	Jan-20	2,379,721	484,489	-	2,527,361	5,391,571
13	Feb-20	2,379,876	430,880	-	2,569,996	5,380,752
14	Mar-20	2,379,651	485,898	-	2,610,240	5,475,789
15	Total (Sum of Lines 2 thru 14)	$ 30,439,974	$ 3,736,407	$ -	$ 30,889,920	$ 65,066,302
16	13 Month Average (L15/13)	$ 2,341,536	$ 287,416	$ -	$ 2,376,148	$ 5,005,100
17	13 Month Average Ratio	46.78%	5.74%	0.00%	47.47%	100.00%
18	Net Proceeds			$ -		
19	Actual Interest Accrued for the Period	$ 103,535	$ 5,587			
20	13 Month Average Embedded Cost	4.42%	1.94%			

[1] Amounts reflect par value of current and non-current maturities of long-term debt, less unamortized debt discount and expense.

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 3
Page 1 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Company Booked CWIP (h)
1	Total Company Jurisdictional Data								
	Balance at end of:								
2	Mar-19	7,228,404	-	2,174,471	1,120,148	-	180,081	4,113,866	445,749
3	Apr-19	7,303,969	-	2,187,806	1,120,148	-	184,281	4,180,296	467,303
4	May-19	7,381,319	-	2,200,776	1,135,293	-	193,475	4,238,726	482,819
5	Jun-19	7,485,569	-	2,213,596	1,137,770	-	204,226	4,338,429	478,217
6	Jul-19	7,524,763	-	2,228,116	1,137,770	-	215,406	4,374,283	521,117
7	Aug-19	7,622,583	-	2,240,678	1,159,908	-	220,955	4,442,952	507,035
8	Sep-19	7,695,664	-	2,251,873	1,207,188	-	227,725	4,464,328	536,136
9	Oct-19	7,825,735		2,261,593	1,206,637	-	233,012	4,590,517	518,990
10	Nov-19	7,876,125		2,274,192	1,226,046	-	241,356	4,617,242	559,429
11	Dec-19	7,988,990		2,285,289	1,234,790	-	236,942	4,705,853	523,544
12	Jan-20	8,030,731		2,264,868	1,234,790	-	223,472	4,754,545	537,767
13	Feb-20	8,134,001		2,274,490	1,226,086	-	210,705	4,844,130	508,538
14	Mar-20	8,208,844		2,278,395	1,245,793	-	211,254	4,895,910	509,558
15	Total (Sum of Lines 2 thru 14)	$ 100,306,698	$ -	$ 29,136,143	$ 15,392,368	$ -	$ 2,782,890	$ 58,561,077	$ 6,596,202
16	13 Month Average (L15/13)	$ 7,715,900	$ -	$ 2,241,242	$ 1,184,028	$ -	$ 214,068	$ 4,504,698	$ 507,400

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 3
Page 2 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total NC Booked CWIP (h)
1	Total NC Jurisdictional Data								
	Balance at end of:								
2	Mar-19	5,335,934	-	1,479,242	838,280	-	159,416	3,177,828	342,684
3	Apr-19	5,393,223	-	1,489,433	838,280	-	165,634	3,231,144	363,133
4	May-19	5,435,286	-	1,499,147	848,091	-	174,127	3,262,175	398,071
5	Jun-19	5,524,642	-	1,508,442	849,672	-	183,557	3,350,085	392,404
6	Jul-19	5,552,982	-	1,519,262	849,672	-	192,824	3,376,872	427,682
7	Aug-19	5,628,248	-	1,527,717	864,581	-	197,260	3,433,209	414,956
8	Sep-19	5,689,514	-	1,536,899	899,959	-	203,178	3,455,834	443,555
9	Oct-19	5,793,900	-	1,544,858	899,540	-	208,769	3,558,270	432,242
10	Nov-19	5,814,193	-	1,554,915	907,159	-	216,021	3,568,140	489,227
11	Dec-19	5,914,190	-	1,562,664	940,325	-	212,490	3,623,690	451,360
12	Jan-20	5,948,148	-	1,549,384	940,325	-	202,893	3,661,332	464,040
13	Feb-20	6,041,869	-	1,555,870	933,633	-	192,340	3,744,706	430,436
14	Mar-20	6,108,509	-	1,557,499	939,188	-	193,622	3,805,445	420,983
15	Total (Sum of Lines 2 thru 14)	$ 74,180,637	$ -	$ 19,885,333	$ 11,548,705	$ -	$ 2,502,130	$ 45,248,730	$ 5,470,775
16	13 Month Average (L15/13)	$ 5,706,203	$ -	$ 1,529,641	$ 888,362	$ -	$ 192,472	$ 3,480,672	$ 420,829

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 3
Page 3 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total SC Booked CWIP (h)
1	Total SC Jurisdictional Data								
	Balance at end of:								
2	Mar-19	661,617	-	243,372	91,043	-	5,472	332,675	35,760
3	Apr-19	671,901	-	244,355	91,043	-	3,073	339,576	28,733
4	May-19	675,653	-	245,576	95,904	-	3,073	337,246	31,541
5	Jun-19	686,567	-	246,607	91,179	-	3,073	351,854	26,506
6	Jul-19	690,447	-	247,849	91,179	-	3,837	355,256	26,427
7	Aug-19	692,557	-	249,274	91,295	-	3,837	355,826	27,808
8	Sep-19	693,052	-	249,930	95,868	-	3,837	351,091	31,281
9	Oct-19	699,649	-	250,836	95,823	-	3,533	356,524	30,418
10	Nov-19	699,717	-	251,434	99,160	-	3,533	352,657	33,104
11	Dec-19	705,074	-	253,143	92,145	-	3,533	363,319	32,704
12	Jan-20	707,076	-	250,289	92,145	-	2,068	366,709	34,026
13	Feb-20	709,762	-	251,340	91,494	-	2,068	368,995	36,307
14	Mar-20	714,145	-	252,053	93,095	-	2,068	371,065	36,146
15	Total (Sum of Lines 2 thru 14)	$ 9,007,216	$ -	$ 3,236,058	$ 1,211,373	$ -	$ 43,006	$ 4,602,791	$ 410,761
16	13 Month Average (L15/13)	$ 692,863	$ -	$ 248,928	$ 93,183	$ -	$ 3,308	$ 354,061	$ 31,597

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Rate Base
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 3
Page 4 of 4
($000s)

Line No.	Item	Plant in Service (a)	CWIP Allowed (b)	Accumulated Provision for Depreciation (c)	Accumulated Deferred Income Taxes (d)	Operating Reserves (e)	Working Capital Allowance (f)	Rate Base (a+b-c-d-e+f) (g)	Total Other Co Booked CWIP (h)
1	Total Other Company Operations Data								
	Balance at end of:								
2	Mar-19	1,230,853	-	451,858	190,825	-	15,192	603,362	67,305
3	Apr-19	1,238,845	-	454,018	190,825	-	15,574	609,576	75,437
4	May-19	1,270,381	-	456,052	191,298	-	16,275	639,305	53,208
5	Jun-19	1,274,359	-	458,546	196,919	-	17,596	636,490	59,307
6	Jul-19	1,281,334	-	461,005	196,919	-	18,746	642,155	67,008
7	Aug-19	1,301,778	-	463,687	204,032	-	19,858	653,917	64,271
8	Sep-19	1,313,098	-	465,044	211,362	-	20,711	657,403	61,300
9	Oct-19	1,332,187	-	465,899	211,275	-	20,710	675,724	56,330
10	Nov-19	1,362,215	-	467,843	219,727	-	21,802	696,446	37,097
11	Dec-19	1,369,726	-	469,482	202,320	-	20,919	718,844	39,481
12	Jan-20	1,375,508	-	465,195	202,320	-	18,511	726,504	39,701
13	Feb-20	1,382,370	-	467,279	200,959	-	16,297	730,429	41,794
14	Mar-20	1,386,191	-	468,844	213,510	-	15,563	719,400	52,429
15	Total (Sum of Lines 2 thru 14)	$ 17,118,845	$ -	$ 6,014,752	$ 2,632,291	$ -	$ 237,754	$ 8,709,556	$ 714,666
16	13 Month Average (L15/13)	$ 1,316,834	$ -	$ 462,673	$ 202,484	$ -	$ 18,289	$ 669,966	$ 54,974

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 4
Page 1 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS				
2	Residential	$ 667,837	$ 476,853	$ 71,358	119,626
3	Commercial	363,996	253,358	37,768	72,870
4	Industrial	35,978	21,382	13,029	1,567
5	Power Generation - Sales	45	45	-	-
6	Sales to Public Authorities	901	553	348	-
7	Sales for Resale	338	293	-	45
8	Provision for Rate Refund	(2,003)	(1,392)	-	(611)
9	Total Sales of Gas	$ 1,067,092	$ 751,092	$ 122,503	$ 193,497
10	Secondary market sales	$ 1,571	$ 1,029	$ 162	$ 380
11	Gas transportation for others	81,450	60,448	10,004	10,998
12	Transportation for resale	5,459	5,459	-	-
13	Power generation - transportation	94,982	86,705	8,277	-
14	Other operating revenues	5,666	3,339	560	1,767
15	Total Gas Operating Revenues	$ 1,256,220	$ 908,072	$ 141,506	$ 206,642
16	OPERATING EXPENSES				
17	Purchased Gas	380,056	255,202	56,547	$ 68,307
18	Other Operating & Maintenance Expense[1]	301,930	213,563	34,464	53,903
19	Total O&M and Cost of Gas	$ 681,987	$ 468,766	$ 91,011	$ 122,210
20	Depreciation and Amortization	175,838	129,322	15,148	31,367
21	Total O&M, Cost of Gas & Depreciation	$ 857,824	$ 598,088	$ 106,159	$ 153,577
22	OPERATING TAXES				
23	Federal Income Tax Liability	(89,357)	$ (69,034)	(2,993)	$ (17,330)
24	Federal Income Tax - Deferred and EDIT Amortization	118,681	98,268	5,873	14,541
25	Investment Tax Credit (ITC) Normalization	-	-	-	-
26	Amortization of Investment Tax Credits (ITC)	(49)	(41)	(5)	(3)
27	Total Federal Taxes - Operating	$ 29,275	$ 29,193	$ 2,875	$ (2,792)
28	State Income Taxes	(2,825)	12,558	(187)	(15,196)
29	State Income Taxes - Deferred and EDIT Amortization	(4,798)	(7,170)	842	1,530
30	Other Operating Taxes (General)	44,095	30,840	2,152	11,103
31	Total Operating Taxes	$ 65,747	$ 65,421	$ 5,682	$ (5,356)
32	Total Operating Expenses & Cost of Gas	$ 923,572	$ 663,509	$ 111,841	$ 148,221
33	Net Utility Operating Income (L15-L32)	$ 332,648	$ 244,563	$ 29,665	$ 58,421

[1] Other Operating & Maintenance Expense including interest on customer deposits

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Income Statement
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

Financial Method
Schedule 4
Page 2 of 2
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
34	OTHER INCOME				
35	Interest charged to construction	n/a	n/a	n/a	n/a
36	Dividends and other interest income	n/a	n/a	n/a	n/a
37	Miscellaneous Income	n/a	n/a	n/a	n/a
38	Total Other Income	n/a	n/a	n/a	n/a
39	OTHER DEDUCTIONS				
40	Miscellaneous Income Deductions	n/a	n/a	n/a	n/a
41	Taxes Applicable to Other Income & Deductions	n/a	n/a	n/a	n/a
42	Total Other Deductions	n/a	n/a	n/a	n/a
43	INTEREST CHARGES				
44	Interest on Long-term Debt	$ 101,679	$ 73,145	$ 11,362	$ 17,172
45	Amortization of Debt Discount and Expense	1,856	1,335	207	313
46	Amortization of Premium on Debt (Cr.)	-	-	-	-
47	Interest on Advances from Affiliated Companies	-	-	-	-
48	Other Interest Expense	10,268	7,893	772	1,602
49	Total Interest Charges	$ 113,803	$ 82,374	$ 12,342	$ 19,088
50	Net Income Before Extraordinary and Delayed Items	$ 218,846	$ 162,189	$ 17,323	$ 39,333
51	Extraordinary & Delayed Items	-	-	-	-
52	Net Income	$ 218,846	$ 162,189	$ 17,323	$ 39,333
53	Less Preferred Dividends	-	-	-	-
54	Net Income Available for Members' (Common) Equity	$ 218,846	$ 162,189	$ 17,323	$ 39,333
55	Members' Equity Capital - Year End	$ 2,610,240	2,610,240	2,610,240	2,610,240
56	Members' Equity Capital - Simple Average	$ 2,410,277	2,410,277	2,410,277	2,410,277
57	Rate of Return on Members' Equity - Year End	8.38%	6.21%	0.66%	1.51%
58	Rate of Return on Members' (Common) Equity - Simple Average	9.08%	6.73%	0.72%	1.63%

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Condensed Balance Sheet
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

Financial Method
Schedule 5
($000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	ASSETS				
2	Gross Plant in Service	$ 8,208,844	$ 6,108,509	$ 714,145	$ 1,386,191
3	Plant held for future use	7,255	7,257	(1)	(1)
4	Less: Accumulated Depreciation & Amortization	2,278,395	1,557,499	252,053	468,844
5	Net Plant in Service	$ 5,937,704	$ 4,558,268	$ 462,091	$ 917,345
6	Plus: Materials and Supplies	4,989	4,546	93	350
7	Net Plant in Service and Materials & Supplies	$ 5,942,693	$ 4,562,814	$ 462,185	$ 917,695
8	CWIP	509,558	420,983	36,146	52,429
9	Other Assets	702,217	539,794	52,526	109,897
10	Total Assets	$ 7,154,468	$ 5,523,592	$ 550,856	$ 1,080,021
11	LIABILITIES AND MEMBERS' EQUITY [1]				
12	Common Stock	859,847	n/a	n/a	n/a
13	Retained Earnings	1,300,432	n/a	n/a	n/a
14	Accumulated Other Comprehensive Income	(39)	n/a	n/a	n/a
15	Capital Contribution From Parent	450,000	n/a	n/a	n/a
16	Total Members' Equity	2,610,240	n/a	n/a	n/a
17	Total Long-term Debt (LTD)	2,379,651	n/a	n/a	n/a
18	Total Members' Equity and LTD	$ 4,989,891	n/a	n/a	n/a
19	Short-term Obligations	485,898	n/a	n/a	n/a
20	Accumulated Deferred Income Taxes (Net)	1,245,793	n/a	n/a	n/a
21	Other Liabilities and Deferred Credits	432,887	n/a	n/a	n/a
22	Total Liabilities and Members' Equity	$ 7,154,468	n/a	n/a	n/a

[1] Total Liabilities and Members' Equity are not maintained at the jurisdictional level.

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 6
Page 1 of 2
($000s)

N.C. Jurisdiction Revenues and Expenses

Line No.	Item	Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 Revenue (a)	Expenses as a % of Revenue (b)	Expenses as a % of Expenses (c)	Actual Operations for Twelve Months Ended March 31, 2020 Revenue (d)	Expenses as a % of Revenue (e)	Expenses as a % of Expenses (f)
1	OPERATING REVENUES						
2	Gross Operating Revenues	$ 1,010,840			$ 908,072		
3	OPERATING REVENUE DEDUCTIONS						
4	Cost of Gas	$ 334,653	33.11%	43.83%	$ 255,202	28.10%	38.51%
5	Operating and Maintenance Expenses	214,077	21.18%	28.04%	212,719	23.43%	32.10%
6	Depreciation and Amortization	136,306	13.48%	17.85%	129,322	14.24%	19.52%
7	Taxes Other Than Income Taxes	31,872	3.15%	4.17%	30,840	3.40%	4.65%
8	Taxes - State Income	5,515	0.55%	0.72%	5,389	0.59%	0.81%
9	Taxes - Federal Income	41,104	4.07%	5.38%	29,234	3.22%	4.41%
10	Amortization of Investment Tax Credits (ITC)	(79)	-0.01%	-0.01%	(41)	0.00%	-0.01%
11	Total Operating Expenses	$ 763,448		100.00%	$ 662,664		100.00%
12	Interest on Customer Deposits	796	0.08%		845	0.09%	
13	Net Operating Income for Return	$ 246,596	24.40%		$ 244,563	26.93%	

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Comparative Data
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method
Schedule 6
Page 2 of 2
($000s)

Line No.	Item	N.C. Jurisdiction Rate Base: Last General Rate Case As Approved In NCUC Docket No. G-9, Sub 743 — North Carolina Jurisdiction (a)	N.C. Jurisdiction Rate Base: Actual Operations As Of March 31, 2020 — North Carolina Jurisdiction (b)
14	Gas Utility Plant in Service	$ 5,516,373	$6,108,509
15	Accumulated Depreciation	(1,520,637)	(1,557,499)
16	Net Plant in Service	3,995,736	$4,551,010
17	Customer Advances for Construction	-	(781)
18	Materials and Supplies	1,472	4,546
19	Gas in Storage	39,392	26,821
20	Cash Working Capital	52,414	59,697
21	Other Working Capital	88,457	103,339
22	Accumulated Deferred Income Taxes	(726,860)	(939,188)
23	Original Cost Rate Base (L16 thru L23)	$ 3,450,611	$ 3,805,445

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Long-Term Debt and Interest Charges
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

N.C. Rate Base Method / Financial Method
Schedule 7
($000s)

Line No.	Type Obligation (Bonds, Debentures, Notes, etc.)	Issue Date	Maturity Date	Face Amount	Amount Outstanding	Interest Rate	Interest Booked for 12 Months Ended This Report	Interest Annualized On Outstanding Long-Term Debt Col. (e)*(d)
		(a)	(b)	(c)	(d)	(e)	(f)	(g)
1	4.24 % Series	6/6/2011	6/6/2021	160,000	160,000	4.240	6,784	6,784
2	3.47 % Series	7/16/2012	7/16/2027	100,000	100,000	3.470	3,470	3,470
3	3.57 % Series	7/16/2012	7/16/2027	200,000	200,000	3.570	7,140	7,140
4	4.65 % Series	8/1/2013	8/1/2043	300,000	300,000	4.650	13,950	13,950
5	4.10 % Series	9/18/2014	9/18/2034	250,000	250,000	4.100	10,250	10,250
6	3.60 % Series	9/14/2015	9/1/2025	150,000	150,000	3.600	5,400	5,400
7	3.64 % Series	7/28/2016	11/1/2046	300,000	300,000	3.640	10,920	10,920
8	3.50% Series	5/24/2019	6/1/2029	600,000	600,000	3.500	17,908	21,000
8	Total Senior Debt			$ 2,060,000	$ 2,060,000		$ 75,822	$ 78,914
9	6.87 % Series	10/06/1993	10/06/2023	45,000	45,000	6.870	3,092	3,092
10	8.45 % Series	09/19/1994	09/19/2024	40,000	40,000	8.450	3,380	3,380
11	7.40 % Series	10/03/1995	10/31/2025	55,000	55,000	7.400	4,070	4,070
12	7.50 % Series	10/09/1996	10/09/2026	40,000	40,000	7.500	3,000	3,000
13	7.95 % Series	9/14/1999	09/14/2029	60,000	60,000	7.950	4,770	4,770
14	6.00 % Series	12/19/2003	12/19/2033	100,000	100,000	6.000	6,000	6,000
15	Total Medium-Term Debt			$ 340,000	$ 340,000		$ 24,312	$ 24,312
16	Capital Leases			-	-		-	-
17	Other Long-Term Debt			-	-		-	-
18	Unamortized Debt Expense, Discount and Premium			-	20,349		1,856	-
19	Return on Prepaid Interest			-	-		-	-
20	Current Portion of Long-Term Debt			-	-		1,641	-
21	Long-Term Interest Allocated to Non-Utility Activities			-	-		(95)	-
22	Total Long-Term Debt			$ 2,400,000	$ 2,379,651		$ 103,535	$ 103,226

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

Statistical Data
Schedule 8
Page 1 of 2
(000s)

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	OPERATING REVENUES BY REVENUE CLASS [1]				
2	Residential	$ 667,837	$ 476,853	$ 71,358	$ 119,626
3	Commercial	363,996	253,358	37,768	$ 72,870
4	Industrial	35,978	21,382	13,029	$ 1,567
5	Power Generation - Sales	45	45	-	$ -
6	Sales to Public Authorities	901	553	348	$ -
7	Sales for Resale	338	293	-	$ 45
8	Total Revenue from Sales of Gas	$ 1,069,095	$ 752,484	$ 122,503	$ 194,108
9	Gas transported for others	$ 81,450	$ 60,448	$ 10,004	$ 10,998
10	Gas transported for power generation	94,982	86,705	8,277	-
11	Gas transported for resale	5,459	5,459	-	-
12	DT of Gas Sold				
13	Residential	51,690	33,783	6,871	11,036
14	Commercial	41,373	28,775	4,769	7,830
15	Industrial	6,582	3,921	2,406	255
16	Power Generation - Sales	18	18	-	-
17	Sales to Public Authorities	76	43	33	-
18	Sales for Resale [2]	3	0	-	3
19	Total DT of Gas Sales	99,742	66,539	14,079	19,124
20	Gas transported for others	94,558	72,311	10,259	11,988
21	Gas transported for power generation	309,992	269,142	40,850	-
22	Gas transported for resale	3,792	3,792	-	-
23	Revenue Per DT [1]				
24	Residential	$ 12.92	$ 14.12	$ 10.39	$ 10.84
25	Commercial	$ 8.80	$ 8.80	$ 7.92	$ 9.31
26	Industrial	$ 5.47	$ 5.45	$ 5.42	$ 6.15
27	Power Generation - Sales	$ 2.53	$ 2.53	$ -	$ -
28	Sales to Public Authorities	$ 11.80	$ 12.86	$ 10.44	$ -
29	Sales for Resale [2]	$ 107.83	$ 9,898.65	$ -	$ 14.49
30	Total Revenue per DT of Gas Sold	$ 10.72	$ 11.31	$ 8.70	$ 10.15
31	Gas transported for others	$ 0.86	$ 0.84	$ 0.98	$ 0.92
32	Gas transported for power generation	$ 0.31	$ 0.32	$ 0.20	$ -
33	Gas transported for resale	$ 1.44	$ 1.44	$ -	$ -

[1] Does not include revenues related to the provision for rate refund.

[2] BSS monthly revenue was collected from Sales for Resale Customers, but actual usage was much lower due to milder weather.

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

Statistical Data
Schedule 8
Page 2 of 2

Line No.	Item	Total Company Booked (a)	NC Jurisdiction (b)	SC Jurisdiction (c)	Other Company Operations (d)
1	Period End Number of Customers By Revenue Class				
2	Residential	998,903	690,181	135,748	172,974
3	Commercial	104,688	71,763	14,567	18,358
4	Industrial	1,456	1,084	355	17
5	Power generation - sales	2	2	-	-
6	Sales to public authorities	2,904	1,550	1,354	-
7	Sales for resale	5	2	-	3
8	Total Customers - Period End	1,107,958	764,582	152,024	191,352
9	Gas transported for others	776	560	91	125
10	Gas transported for power generation	24	21	3	-
11	Gas transported for resale	6	6	-	-
12	Average Number of Customers By Revenue Class				
13	Residential	981,026	677,292	133,424	170,310
14	Commercial	103,264	70,780	14,357	18,127
15	Industrial	1,458	1,082	358	18
16	Power generation - sales	2	2	-	-
17	Sales to public authorities	2,901	1,550	1,352	-
18	Sales for resale	4	1	-	3
19	Total Customers-Average	1,088,655	750,706	149,490	188,458
20	Gas transported for others	777	560	91	126
21	Gas transported for power generation	24	21	3	-
22	Gas transported for resale	6	6	-	-
23	INFORMATIONAL ONLY				
24	Average DT Usage per Customer				
25	Residential	53			
26	Commercial	401			
27	Industrial	4,515			
28	Power generation - sales	8,902			
29	Sales to public authorities	26			
30	Sales for resale	855			
31	Total DT Usage per Customer - Average	92			
32	Gas transported for others	121,697			
33	Gas transported for power generation	13,144,554			
34	Gas transported for resale	632,047			

Docket No. M-1, Sub 12PNG

NCUC Form G.S.-1
Piedmont Natural Gas
Twelve Months Ended March 31, 2020

NC Jurisdictional Revenue
Schedule 9

Line No.	Item	NCUC Fee Quarter Ended March 31, 2020
1	Revenue from Dts Sales Subject to NCUC Fee:	
2	Operating Revenues	
3	Residential Sales	$ 207,773,318
4	Commercial Sales	94,616,341
5	Industrial Sales	7,569,894
6	Power generation Sales	7,025
7	Sales to public authorities	217,288
8	Sales for Resale	1,583,575
9	Total Revenue from Sales of Gas	$ 311,767,440
10	Other Revenue Subject to NCUC Fee:	
11	Secondary market sales	$ 124,339
12	Gas transportation for others	$ 17,661,638
13	Transportation for resale	$ -
14	Power generation - transportation	$ 22,963,104
15	Other operating revenues	$ 1,046,820
16	Subtotal - Other Piedmont Natural Gas Revenue	$ 41,795,901
17	Total Piedmont Natural Gas Revenues	$ 353,563,342
18	Less: Uncollectible Revenues	$ 142,206
19	Total Revenues subject to Regulatory Fee	$ 353,421,136

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

68. Provide a calculation of the average composite interest cost for the long-term debt and short-term debt for the last two (2) years.

Response: See attachment.

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments, and Assistant Treasurer

Name and Title of Preparer: Jenny Furr, Rates & Regulatory Strategy

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
Embedded Cost of Long-Term Debt
March 31, 2019

MFR 68

Schedule 1 of 4

Acct number	Long-Term Debt:	Principal Amount	Account Number	Unamortized Debt Discount	Account Number	Less Unamortized: Unamortized Debt Expense	Less Unamortized: Debt Discount and Expense	Less Unamortized: Total	Cost: Interest	Cost: Debt Expense Amortization	Cost: Total
	Senior Notes:										
0224469	4.24% - due 2021	**$160,000,000**		**0**	0181469	**$293,093**	**$293,093**	**$159,706,907**	**$6,784,000**	**$134,259**	**$6,918,259**
0224468	3.47% - due 2027	**$100,000,000**		**0**	0181468	**451,916**	**451,916**	**99,548,084**	**3,470,000**	**54,485**	**3,524,485**
0224470	3.57% - due 2027	**$200,000,000**		**0**	0181470	**925,268**	**925,268**	**199,074,732**	**7,140,000**	**111,554**	**7,251,554**
0224471	4.65% - due 2043 (including discount)	**$300,000,000**	0226471	**$116,400**	0181471	**2,534,000**	**2,650,400**	**297,349,600**	**13,950,000**	**108,937**	**14,058,937**
0224463	4.10% - due 2034 (including discount)	**$250,000,000**	0226463	**336,340**	0181463	**1,829,188**	**2,165,528**	**247,834,472**	**10,250,000**	**140,013**	**10,390,013**
0224472	3.60% - due 2025 (including discount)	**$150,000,000**	0226472	**62,789**	0181472	**851,054**	**913,843**	**149,086,157**	**5,400,000**	**142,417**	**5,542,417**
0224474	3.64% - due 2046 (including discount)	**$300,000,000**	0226474	**333,644**	0181474	**2,927,285**	**3,260,929**	**296,739,071**	**10,920,000**	**118,221**	**11,038,221**
	Medium-Term Notes:										
0224466	6.87% - due 2023	**$45,000,000**	0181466	**0**	0181466	**65,137**	**65,137**	**44,934,863**	**3,091,500**	**14,422**	**3,105,922**
0224467	8.45% - due 2024	**$40,000,000**	0181467	**0**	0181467	**70,481**	**70,481**	**39,929,519**	**3,380,000**	**12,887**	**3,392,887**
0224461	7.40% - due 2025	**$55,000,000**	0181461	**0**	0181461	**112,402**	**112,402**	**54,887,598**	**4,070,000**	**17,271**	**4,087,271**
0224464	7.50% - due 2026	**$40,000,000**	0181464	**0**	0181464	**86,519**	**86,519**	**39,913,481**	**3,000,000**	**11,498**	**3,011,498**
0224462	7.95% - due 2029	**$60,000,000**	0181462	**0**	0181462	**205,682**	**205,682**	**59,794,318**	**4,770,000**	**19,672**	**4,789,672**
0224460	6.0% - due 2033	**$100,000,000**	0181460	**0**	0181460	**584,405**	**584,405**	**99,415,595**	**6,000,000**	**39,703**	**6,039,703**
0224251	3.155% Floating rate due 2019 (1)	**$350,000,000**	0181056		0181056	**65,155**	**65,155**	**349,934,845**	**11,042,500**	**53,015**	**11,095,515**
	Unamortized Loss on Reacquired Debt - 6.25% IQ Notes	**0**	0189000	**0**	0189000	**3,852,192**	**3,852,192**	**(3,852,192)**	**0**	**238,280**	**238,280**
	Current portion of Unamortized Loss on reacq, debt - 6.25% IQ Notes	0	0189007	0	0189007	**238,280**	**238,280**	**(238,280)**	0	0	**0**
	Shelf Registration	**0**	0181011	**0**	0181011	**40,000**	**40,000**	**(40,000)**	**0**	**0**	**0**
	Credit Facilities Fee		0181400		0181400	**1,055,403**	**1,055,403**	**(1,055,403)**	**0**	**0**	**0**
		$2,150,000,000		**$849,173**		**$16,187,460**	**$17,036,633**	**$2,132,963,367**	**$93,268,000**	**$1,216,634**	**$94,484,634**
	Embedded Cost	**4.43%**									

(1) Piedmont's term loan was upsized to $350 million and extended for 364 days on 9/13/18.

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
Embedded Cost of Long-Term Debt
March 31, 2020

MFR 68

Schedule 2 of 4

Acct number	Long-Term Debt:	Principal Amount	Account Number	Unamortized Debt Discount	Account Number	Unamortized Debt Expense	Less Unamortized Debt Discount and Expense	Total	Cost: Interest	Cost: Debt Expense Amortization	Cost: Total
	Senior Notes:										
0224469	4.24% - due 2021	**$160,000,000**		**0**	0181469	**$158,681**	**$158,681**	**$159,841,319**	**$6,784,000**	**$134,152**	**$6,918,152**
0224468	3.47% - due 2027	**$100,000,000**		**0**	0181468	**397,414**	**397,414**	**99,602,586**	**3,470,000**	**54,482**	**3,524,482**
0224470	3.57% - due 2027	**$200,000,000**		**0**	0181470	**813,678**	**813,678**	**199,186,322**	**7,140,000**	**111,549**	**7,251,549**
0224471	4.65% - due 2043 (including discount)	**$300,000,000**	0226471	**$111,600**	0181471	**2,429,863**	**2,541,463**	**297,458,537**	**13,950,000**	**108,937**	**14,058,937**
0224463	4.10% - due 2034 (including discount)	**$250,000,000**	0226463	**314,590**	0181463	**1,710,900**	**2,025,490**	**247,974,510**	**10,250,000**	**140,011**	**10,390,011**
0224472	3.60% - due 2025 (including discount)	**$150,000,000**	0226472	**53,004**	0181472	**718,422**	**771,426**	**149,228,574**	**5,400,000**	**142,417**	**5,542,417**
0224474	3.64% - due 2046 (including discount)	**$300,000,000**	0226474	**321,548**	0181474	**2,821,160**	**3,142,708**	**296,857,292**	**10,920,000**	**118,221**	**11,038,221**
0224477	3.5% - due 2029	**$600,000,000**	0226477	**1,383,310**	0181477	**3,039,362**	**4,422,672**	**595,577,328**	**21,000,000**	**482,473**	**21,482,473**
	Medium-Term Notes:										
0224466	6.87% - due 2023	**$45,000,000**	0181466	**0**	0181466	**50,706**	**50,706**	**44,949,294**	**3,091,500**	**14,420**	**3,105,920**
0224467	8.45% - due 2024	**$40,000,000**	0181467	**0**	0181467	**57,588**	**57,588**	**39,942,412**	**3,380,000**	**12,885**	**3,392,885**
0224461	7.40% - due 2025	**$55,000,000**	0181461	**0**	0181461	**95,124**	**95,124**	**54,904,876**	**4,070,000**	**17,270**	**4,087,270**
0224464	7.50% - due 2026	**$40,000,000**	0181464	**0**	0181464	**75,017**	**75,017**	**39,924,983**	**3,000,000**	**11,497**	**3,011,497**
0224462	7.95% - due 2029	**$60,000,000**	0181462	**0**	0181462	**186,005**	**186,005**	**59,813,995**	**4,770,000**	**19,672**	**4,789,672**
0224460	6.0% - due 2033	**$100,000,000**	0181460	**0**	0181460	**544,694**	**544,694**	**99,455,306**	**6,000,000**	**39,702**	**6,039,702**
	Unamortized Debt Expense		0181021		0181021	(7,928)	**(7,928)**	**7,928**			
	Unamortized Loss on Reacquired Debt - 6.25% IQ Notes	**0**	0189000	**0**	0189000	**3,613,912**	**3,613,912**	**(3,613,912)**	**0**	**238,280**	**238,280**
	Current portion of Unamortized Loss on reacq, debt - 6.25% IQ Notes	0	0189007	0	0189007	**238,280**	**238,280**	**(238,280)**	0	0	**0**
	Credit Facilities Fee		0181400		0181400	**1,222,208**	**1,222,208**	**(1,222,208)**	**0**	**0**	**0**
		$2,400,000,000		**$2,184,052**		**$18,165,086**	**$20,349,138**	**$2,379,650,862**	**$103,225,500**	**$1,645,968**	**$104,871,468**
	Embedded Cost	**4.41%**									

Piedmont Natural Gas Company, Inc. MFR 68
2020 Tennessee Rate Case
FERC Money Pool Rates Schedule 3 of 4
March 31, 2019

Issuer	Borrower	Settlement	Maturity	Term in Period	Rate	Principal	Interest in Peri	Weighted ParValue
DE Ohio	Piedmont Natural Gas	03/01/2019	03/04/2019	3	2.4500	$42,475,000.00	$8,671.98	$127,425,000.00
DE Ohio	Piedmont Natural Gas	03/04/2019	03/05/2019	1	2.4200	$41,189,000.00	$2,768.82	$41,189,000.00
DE Ohio	Piedmont Natural Gas	03/05/2019	03/06/2019	1	2.3900	$41,249,000.00	$2,738.48	$41,249,000.00
DE Ohio	Piedmont Natural Gas	03/06/2019	03/07/2019	1	2.3900	$39,473,000.00	$2,620.57	$39,473,000.00
DE Ohio	Piedmont Natural Gas	03/07/2019	03/08/2019	1	2.3900	$58,414,000.00	$3,878.04	$58,414,000.00
DE Ohio	Piedmont Natural Gas	03/08/2019	03/11/2019	3	2.4000	$56,161,000.00	$11,232.20	$168,483,000.00
DE Ohio	Piedmont Natural Gas	03/11/2019	03/12/2019	1	2.4200	$57,180,000.00	$3,843.77	$57,180,000.00
DE Ohio	Piedmont Natural Gas	03/12/2019	03/13/2019	1	2.4200	$55,677,000.00	$3,742.73	$55,677,000.00
DE Ohio	Piedmont Natural Gas	03/13/2019	03/14/2019	1	2.4200	$57,322,000.00	$3,853.31	$57,322,000.00
DE Ohio	Piedmont Natural Gas	03/14/2019	03/15/2019	1	2.3900	$55,687,000.00	$3,697.00	$55,687,000.00
DE Ohio	Piedmont Natural Gas	03/15/2019	03/18/2019	3	2.4400	$37,295,000.00	$7,583.32	$111,885,000.00
DE Ohio	Piedmont Natural Gas	03/18/2019	03/19/2019	1	2.4400	$36,630,000.00	$2,482.70	$36,630,000.00
DE Ohio	Piedmont Natural Gas	03/19/2019	03/20/2019	1	2.4400	$36,624,000.00	$2,482.29	$36,624,000.00
DE Ohio	Piedmont Natural Gas	03/20/2019	03/21/2019	1	2.4800	$32,876,000.00	$2,264.79	$32,876,000.00
DE Ohio	Piedmont Natural Gas	03/21/2019	03/22/2019	1	2.4500	$27,275,000.00	$1,856.22	$27,275,000.00
DE Ohio	Piedmont Natural Gas	03/22/2019	03/25/2019	3	2.4300	$45,144,000.00	$9,141.66	$135,432,000.00
DE Ohio	Piedmont Natural Gas	03/25/2019	03/26/2019	1	2.4400	$47,083,000.00	$3,191.18	$47,083,000.00
DE Ohio	Piedmont Natural Gas	03/26/2019	03/27/2019	1	2.4400	$49,679,000.00	$3,367.13	$49,679,000.00
DE Ohio	Piedmont Natural Gas	03/27/2019	03/28/2019	1	2.4400	$50,956,000.00	$3,453.68	$50,956,000.00
DE Ohio	Piedmont Natural Gas	03/28/2019	03/29/2019	1	2.4700	$50,504,000.00	$3,465.14	$50,504,000.00
DE Ohio	Piedmont Natural Gas	03/29/2019	04/01/2019	3	2.4600	$46,495,000.00	$9,531.48	$139,485,000.00
Totals	$965,388,000.00	95,866.49	$1,420,528,000.00	Weighted Avg Interest Rate	2.4295			
DE Progress	Piedmont Natural Gas	03/08/2019	03/11/2019	3	2.4000	$518,000.00	$103.60	$1,554,000.00
DE Progress	Piedmont Natural Gas	03/11/2019	03/12/2019	1	2.4200	$687,000.00	$46.18	$687,000.00
DE Progress	Piedmont Natural Gas	03/12/2019	03/13/2019	1	2.4200	$2,944,000.00	$197.90	$2,944,000.00
DE Progress	Piedmont Natural Gas	03/13/2019	03/14/2019	1	2.4200	$3,796,000.00	$255.18	$3,796,000.00
DE Progress	Piedmont Natural Gas	03/14/2019	03/15/2019	1	2.3900	$4,792,000.00	$318.14	$4,792,000.00
DE Progress	Piedmont Natural Gas	03/19/2019	03/20/2019	1	2.4400	$207,000.00	$14.03	$207,000.00
DE Progress	Piedmont Natural Gas	03/20/2019	03/21/2019	1	2.4800	$656,000.00	$45.19	$656,000.00
DE Progress	Piedmont Natural Gas	03/21/2019	03/22/2019	1	2.4500	$2,788,000.00	$189.74	$2,788,000.00
DE Progress	Piedmont Natural Gas	03/26/2019	03/27/2019	1	2.4400	$5,766,000.00	$390.81	$5,766,000.00
DE Progress	Piedmont Natural Gas	03/27/2019	03/28/2019	1	2.4400	$7,193,000.00	$487.53	$7,193,000.00
DE Progress	Piedmont Natural Gas	03/28/2019	03/29/2019	1	2.4700	$6,638,000.00	$455.44	$6,638,000.00
DE Progress	Piedmont Natural Gas	03/29/2019	04/01/2019	3	2.4600	$3,765,000.00	$771.83	$11,295,000.00
Totals	$39,750,000.00	3,275.57	$48,316,000.00	Weighted Avg Interest Rate	2.4406			
Duke Energy Corp	Piedmont Natural Gas	03/01/2019	03/04/2019	3	2.7586	$155,062,000.00	$35,646.17	$465,186,000.00
Duke Energy Corp	Piedmont Natural Gas	03/04/2019	03/05/2019	1	2.7569	$147,314,000.00	$11,281.39	$147,314,000.00
Duke Energy Corp	Piedmont Natural Gas	03/05/2019	03/06/2019	1	2.7598	$135,703,000.00	$10,403.14	$135,703,000.00
Duke Energy Corp	Piedmont Natural Gas	03/06/2019	03/07/2019	1	2.7627	$129,992,000.00	$9,975.80	$129,992,000.00
Duke Energy Corp	Piedmont Natural Gas	03/07/2019	03/08/2019	1	2.8060	$109,018,000.00	$8,497.35	$109,018,000.00
Duke Energy Corp	Piedmont Natural Gas	03/08/2019	03/11/2019	3	2.8030	$103,868,000.00	$24,261.83	$311,604,000.00
Duke Energy Corp	Piedmont Natural Gas	03/11/2019	03/12/2019	1	2.8179	$103,076,000.00	$8,068.27	$103,076,000.00
Duke Energy Corp	Piedmont Natural Gas	03/12/2019	03/13/2019	1	2.8028	$93,657,000.00	$7,291.72	$93,657,000.00
Duke Energy Corp	Piedmont Natural Gas	03/13/2019	03/14/2019	1	2.7802	$89,166,000.00	$6,886.09	$89,166,000.00
Duke Energy Corp	Piedmont Natural Gas	03/14/2019	03/15/2019	1	2.7663	$82,429,000.00	$6,333.98	$82,429,000.00
Duke Energy Corp	Piedmont Natural Gas	03/15/2019	03/18/2019	3	2.7380	$109,395,000.00	$24,960.29	$328,185,000.00
Duke Energy Corp	Piedmont Natural Gas	03/18/2019	03/19/2019	1	2.7369	$104,220,000.00	$7,923.33	$104,220,000.00
Duke Energy Corp	Piedmont Natural Gas	03/19/2019	03/20/2019	1	2.7304	$94,926,000.00	$7,199.61	$94,926,000.00
Duke Energy Corp	Piedmont Natural Gas	03/20/2019	03/21/2019	1	2.7304	$101,358,000.00	$7,687.44	$101,358,000.00
Duke Energy Corp	Piedmont Natural Gas	03/21/2019	03/22/2019	1	2.7110	$88,826,000.00	$6,689.09	$88,826,000.00
Duke Energy Corp	Piedmont Natural Gas	03/22/2019	03/25/2019	3	2.7067	$146,795,000.00	$33,110.84	$440,385,000.00
Duke Energy Corp	Piedmont Natural Gas	03/25/2019	03/26/2019	1	2.7150	$173,420,000.00	$13,078.76	$173,420,000.00
Duke Energy Corp	Piedmont Natural Gas	03/26/2019	03/27/2019	1	2.7052	$148,556,000.00	$11,163.16	$148,556,000.00
Duke Energy Corp	Piedmont Natural Gas	03/27/2019	03/28/2019	1	2.6986	$143,229,000.00	$10,736.60	$143,229,000.00
Duke Energy Corp	Piedmont Natural Gas	03/28/2019	03/29/2019	1	2.6984	$139,484,000.00	$10,455.10	$139,484,000.00
Duke Energy Corp	Piedmont Natural Gas	03/29/2019	04/01/2019	3	2.7310	$150,725,000.00	$34,302.50	$452,175,000.00
Totals	$2,550,219,000.00	295,952.46	$3,881,909,000.00	Weighted Avg Interest Rate	2.7446			

Monthly Totals		**Total Daily Principal**	**Total Monthly Intere**	**Weighted Daily Principal**			
		$3,555,357,000.00	$395,094.52	$5,350,753,000.00	Daily Avg Par Value	$172,604,935.48	
With Formulas		$3,555,357,000.00	$395,094.52	$5,350,753,000.00		$172,604,935.48	Check
Weighted Average Interest Rate	2.65821%						

Piedmont Natural Gas Company, Inc. MFR 68
2020 Tennessee Rate Case
FERC Money Pool Rates Schedule 4 of 4
March 31, 2020

Issuer	Borrower	Settlement	Maturity	Term in Period	Rate	Principal	Interest in Period	Weighted ParValue
DE Carolinas	Piedmont Natural Gas	02/28/2020	03/02/2020	1	1.5800	$138,664,000.00	$6,085.81	$138,664,000.00
DE Carolinas	Piedmont Natural Gas	03/02/2020	03/03/2020	1	1.4400	$147,548,000.00	$5,901.92	$147,548,000.00
DE Carolinas	Piedmont Natural Gas	03/03/2020	03/04/2020	1	1.3900	$155,878,000.00	$6,018.62	$155,878,000.00
DE Carolinas	Piedmont Natural Gas	03/04/2020	03/05/2020	1	1.0500	$161,165,000.00	$4,700.65	$161,165,000.00
DE Carolinas	Piedmont Natural Gas	03/05/2020	03/06/2020	1	1.0700	$171,038,000.00	$5,083.63	$171,038,000.00
DE Carolinas	Piedmont Natural Gas	03/06/2020	03/09/2020	3	0.9900	$176,760,000.00	$14,582.70	$530,280,000.00
DE Carolinas	Piedmont Natural Gas	03/09/2020	03/10/2020	1	0.8800	$177,857,000.00	$4,347.62	$177,857,000.00
DE Carolinas	Piedmont Natural Gas	03/10/2020	03/11/2020	1	0.9800	$189,982,000.00	$5,171.73	$189,982,000.00
DE Carolinas	Piedmont Natural Gas	03/11/2020	03/12/2020	1	1.1200	$198,438,000.00	$6,173.63	$198,438,000.00
DE Carolinas	Piedmont Natural Gas	03/12/2020	03/13/2020	1	1.1800	$206,165,000.00	$6,757.63	$206,165,000.00
DE Carolinas	Piedmont Natural Gas	03/13/2020	03/16/2020	3	1.2200	$143,665,000.00	$14,605.94	$430,995,000.00
DE Carolinas	Piedmont Natural Gas	03/16/2020	03/17/2020	1	1.3200	$122,683,000.00	$4,498.38	$122,683,000.00
DE Carolinas	Piedmont Natural Gas	03/17/2020	03/18/2020	1	1.2500	$129,353,000.00	$4,491.42	$129,353,000.00
DE Carolinas	Piedmont Natural Gas	03/18/2020	03/19/2020	1	1.6000	$134,931,000.00	$5,996.93	$134,931,000.00
DE Carolinas	Piedmont Natural Gas	03/19/2020	03/20/2020	1	1.9400	$146,554,000.00	$7,897.63	$146,554,000.00
DE Carolinas	Piedmont Natural Gas	03/20/2020	03/23/2020	3	1.9400	$131,520,000.00	$21,262.40	$394,560,000.00
DE Carolinas	Piedmont Natural Gas	03/23/2020	03/24/2020	1	1.9800	$135,451,000.00	$7,449.81	$135,451,000.00
DE Carolinas	Piedmont Natural Gas	03/24/2020	03/25/2020	1	2.0600	$175,365,000.00	$10,034.78	$175,365,000.00
DE Carolinas	Piedmont Natural Gas	03/25/2020	03/26/2020	1	1.9500	$162,585,000.00	$8,806.69	$162,585,000.00
DE Carolinas	Piedmont Natural Gas	03/26/2020	03/27/2020	1	1.7500	$96,004,000.00	$4,666.86	$96,004,000.00
DE Carolinas	Piedmont Natural Gas	03/27/2020	03/30/2020	3	1.6200	$104,723,000.00	$14,137.61	$314,169,000.00
DE Carolinas	Piedmont Natural Gas	03/30/2020	03/31/2020	1	1.7000	$98,991,000.00	$4,674.58	$98,991,000.00
DE Carolinas	Piedmont Natural Gas	03/31/2020	04/01/2020	1	1.7000	$98,252,000.00	$4,639.68	$98,252,000.00
Totals	$3,403,572,000.00	177,986.65	$4,516,908,000.00	Weighted Avg Interest Rate	1.4186			
DE Indiana	Piedmont Natural Gas	03/12/2020	03/13/2020	1	1.1800	$139,705,000.00	$4,579.22	$139,705,000.00
DE Indiana	Piedmont Natural Gas	03/13/2020	03/16/2020	3	1.2200	$107,483,000.00	$10,927.44	$322,449,000.00
DE Indiana	Piedmont Natural Gas	03/16/2020	03/17/2020	1	1.3200	$100,058,000.00	$3,668.79	$100,058,000.00
DE Indiana	Piedmont Natural Gas	03/17/2020	03/18/2020	1	1.2500	$101,032,000.00	$3,508.06	$101,032,000.00
DE Indiana	Piedmont Natural Gas	03/18/2020	03/19/2020	1	1.6000	$101,951,000.00	$4,531.16	$101,951,000.00
DE Indiana	Piedmont Natural Gas	03/19/2020	03/20/2020	1	1.9400	$109,186,000.00	$5,883.91	$109,186,000.00
DE Indiana	Piedmont Natural Gas	03/20/2020	03/23/2020	3	1.9400	$101,771,000.00	$16,452.98	$305,313,000.00
DE Indiana	Piedmont Natural Gas	03/23/2020	03/24/2020	1	1.9800	$102,033,000.00	$5,611.82	$102,033,000.00
DE Indiana	Piedmont Natural Gas	03/24/2020	03/25/2020	1	2.0600	$124,921,000.00	$7,148.26	$124,921,000.00
DE Indiana	Piedmont Natural Gas	03/25/2020	03/26/2020	1	1.9500	$127,359,000.00	$6,898.61	$127,359,000.00
DE Indiana	Piedmont Natural Gas	03/26/2020	03/27/2020	1	1.7500	$129,740,000.00	$6,306.81	$129,740,000.00
DE Indiana	Piedmont Natural Gas	03/27/2020	03/30/2020	3	1.6200	$127,261,000.00	$17,180.24	$381,783,000.00
DE Indiana	Piedmont Natural Gas	03/30/2020	03/31/2020	1	1.7000	$124,580,000.00	$5,882.94	$124,580,000.00
DE Indiana	Piedmont Natural Gas	03/31/2020	04/01/2020	1	1.7000	$122,373,000.00	$5,778.73	$122,373,000.00
Totals	$1,619,453,000.00	104,358.97	$2,292,483,000.00	Weighted Avg Interest Rate	1.6388			
Duke Energy Corp	Piedmont Natural Gas	02/28/2020	03/02/2020	1	1.7664	$292,216,000.00	$14,338.07	$292,216,000.00
Duke Energy Corp	Piedmont Natural Gas	03/02/2020	03/03/2020	1	1.7674	$284,490,000.00	$13,966.88	$284,490,000.00
Duke Energy Corp	Piedmont Natural Gas	03/03/2020	03/04/2020	1	1.7666	$270,859,000.00	$13,291.65	$270,859,000.00
Duke Energy Corp	Piedmont Natural Gas	03/04/2020	03/05/2020	1	1.7306	$259,696,000.00	$12,484.16	$259,696,000.00
Duke Energy Corp	Piedmont Natural Gas	03/05/2020	03/06/2020	1	1.7428	$242,457,000.00	$11,737.61	$242,457,000.00
Duke Energy Corp	Piedmont Natural Gas	03/06/2020	03/09/2020	3	1.7235	$233,119,000.00	$33,481.72	$699,357,000.00
Duke Energy Corp	Piedmont Natural Gas	03/09/2020	03/10/2020	1	1.7023	$228,768,000.00	$10,817.55	$228,768,000.00
Duke Energy Corp	Piedmont Natural Gas	03/10/2020	03/11/2020	1	1.6868	$222,015,000.00	$10,402.64	$222,015,000.00
Duke Energy Corp	Piedmont Natural Gas	03/11/2020	03/12/2020	1	1.6902	$207,870,000.00	$9,759.50	$207,870,000.00
Duke Energy Corp	Piedmont Natural Gas	03/12/2020	03/13/2020	1	1.7108	$55,497,000.00	$2,637.34	$55,497,000.00
Duke Energy Corp	Piedmont Natural Gas	03/13/2020	03/16/2020	3	1.7337	$163,609,000.00	$23,637.41	$490,827,000.00
Duke Energy Corp	Piedmont Natural Gas	03/16/2020	03/17/2020	1	1.7430	$185,408,000.00	$8,976.84	$185,408,000.00
Duke Energy Corp	Piedmont Natural Gas	03/17/2020	03/18/2020	1	1.9127	$171,887,000.00	$9,132.45	$171,887,000.00
Duke Energy Corp	Piedmont Natural Gas	03/18/2020	03/19/2020	1	1.9484	$157,252,000.00	$8,510.83	$157,252,000.00
Duke Energy Corp	Piedmont Natural Gas	03/19/2020	03/20/2020	1	1.8987	$154,230,000.00	$8,134.35	$154,230,000.00
Duke Energy Corp	Piedmont Natural Gas	03/20/2020	03/23/2020	3	2.0216	$173,724,000.00	$29,266.70	$521,172,000.00
Duke Energy Corp	Piedmont Natural Gas	03/23/2020	03/24/2020	1	2.0330	$178,432,000.00	$10,076.45	$178,432,000.00
Duke Energy Corp	Piedmont Natural Gas	03/24/2020	03/25/2020	1	2.0603	$181,681,000.00	$10,397.70	$181,681,000.00
Duke Energy Corp	Piedmont Natural Gas	03/25/2020	03/26/2020	1	2.1224	$205,860,000.00	$12,136.59	$205,860,000.00
Duke Energy Corp	Piedmont Natural Gas	03/26/2020	03/27/2020	1	2.1276	$262,346,000.00	$15,504.65	$262,346,000.00
Duke Energy Corp	Piedmont Natural Gas	03/27/2020	03/30/2020	3	2.1890	$260,678,000.00	$47,552.01	$782,034,000.00
Duke Energy Corp	Piedmont Natural Gas	03/30/2020	03/31/2020	1	2.2457	$265,326,000.00	$16,551.18	$265,326,000.00
Duke Energy Corp	Piedmont Natural Gas	03/31/2020	04/01/2020	1	2.2382	$265,273,000.00	$16,492.61	$265,273,000.00
Totals	$4,922,693,000.00	349,286.89	$6,584,953,000.00	Weighted Avg Interest Rate	1.9096			

Monthly Totals		**Total Daily Principal**	**Total Monthly Intere**	**Weighted Daily Principal**			
		$9,945,718,000.00	$631,632.51	$13,394,344,000.00	Daily Avg Par Value	$432,075,612.90	
With Formulas		$9,945,718,000.00	$631,632.51	$13,394,344,000.00		$432,075,612.90	Check
Weighted Average Interest Rate	1.69764%						

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

69. Provide a schedule identifying the following for the LDC, its Parent, Multi-State Utility, or Affiliated Utility Service Company, for the last two (2) fiscal years and adjust for any stock splits:
    a. Primary earnings per share
    b. diluted earnings per share
    c. Dividends per share
    d. Book value per share
    e. High market price for each year
    f. Low market price for each year
    g. Average market price for each year

Response: See attachment.

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments, and Assistant Treasurer

Name and Title of Preparer: Sharon Miller, Treasury Manager

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR # 69

Duke Energy Corporation Stock Price Information

	2019	2018
A. Primary Earnings per Share[(1)]:	$ 5.06	$ 3.76
B. Fully Diluted Earnings per Share[(1)]:	$ 5.06	$ 3.76

C. Dividends Per Share	2019 Dividends Paid Per Share	2018 Dividends Paid Per Share
1st quarter	$ 0.928	$ 0.890
2nd quarter	$ 0.928	$ 0.890
3rd quarter	$ 0.945	$ 0.928
4th quarter	$ 0.945	$ 0.928

	As of December 31, 2019	As of December 31, 2018
D. Book Value Per Share	$ 65.39	$ 60.30

		2019		2018	
E. High Market Price		High	Low	High	Low
F. Low Market Price	1st quarter	$ 91.53	$ 83.66	$ 83.23	$ 74.32
	2nd quarter	$ 91.12	$ 85.53	$ 80.50	$ 72.12
	3rd quarter	$ 96.28	$ 86.49	$ 83.47	$ 78.09
	4th quarter	$ 97.17	$ 86.66	$ 90.90	$ 79.19

	2019	2018
G. Average Market Price[(2)]	$ 89.83	$ 80.06

Notes:
(1) As reported in the Company's 2019 10-K filing with the SEC
(2) Average Daily Ending Stock Price

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

70. Provide a schedule identifying the date and amount of each common stock dividend paid during the last three (3) fiscal years. Include any announced future dividend payments and adjust for any stock splits.

Response: See attachment.

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments, and Assistant Treasurer

Name and Title of Preparer: Sharon Miller, Treasury Manager

Piedmont Natural Gas Company, Inc. Page 1 of 1
MFR #70

Duke Energy Corporation Dividend Payments

Record of Common Stock dividends paid during last three fiscal years:

Payment Date		Dividend Per Share	
March 16, 2017	$	0.8550	
June 16, 2017	$	0.8550	
September 18, 2017	$	0.8900	
December 18, 2017	$	0.8900	
March 16, 2018	$	0.8900	
June 18, 2018	$	0.8900	
September 17, 2018	$	0.9275	
December 17, 2018	$	0.9275	
March 18, 2019	$	0.9275	
June 17, 2019	$	0.9275	
September 16, 2019	$	0.9450	
December 16, 2019	$	0.9450	
March 16, 2020	$	0.9450	
June 16, 2020	$	0.9450	(1)

(1) Dividend declared on May 7, 2020

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

71. Provide the computer file showing items below for the Parent, Multi-State Utility, or Affiliated Utility Service Company, for each of the last fifteen (15) fiscal years:
    a. Earnings, annual dividends declared, annual dividends paid, book value of common equity, and price of common equity (each item should be shown per average actual common share outstanding, adjusted for stock splits and stock dividends)
    b. Rate of return to average common equity
    c. Common stock earnings retention ratio
    d. common stock not issued to the public, but issued pursuant to a) tax reduction act stock ownership plans, b) employee stock option plans, and c) dividend reinvestment plans, provide net proceeds per common share issued, and number of shares issued and previously outstanding at the beginning of the year. Provide the information separately for each of the three (3) types of plans and report each plan's information as annual aggregate or as an average and indicate whether you are providing an average or aggregate figure.
        i. For those issues of common stock sold to the public and not falling under d. above, provide:
            1. Date of issue
            2. Number of shares issued and previously outstanding for each issue and in the aggregate
            3. Number of shares sold to the public
            4. Gross proceeds per share from the public
            5. Net proceeds per share from the public
            6. Price per share to the public

Response: See attachment.

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments, and Assistant Treasurer

Name and Title of Preparer: Sharon Miller, Treasury Manager

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case MFR 71 a-c

	a					b	c
Fiscal Years	Earnings Per Share	Annual Dividends Declared Per Share	Annual Dividends Paid Per Share	Book Value of Common Equity Per Share	Price of Common Equity Per Share	Rate of Return to Average Common Equity	Common Stock Earnings Retention Ratio
2005	1.32	0.9050	0.9050	11.53	23.67	11.65%	30.30%
2006	1.28	0.9500	0.9500	11.70	27.00	11.00%	25.00%
2007	1.41	0.9900	0.9900	11.84	25.53	11.85%	29.10%
2008	1.50	1.0300	1.0300	12.11	32.92	12.46%	30.70%
2009	1.68	1.0700	1.0700	12.67	23.28	13.53%	35.70%
2010	1.96	1.1100	1.1100	13.35	29.49	15.00%	42.90%
2011	1.58	1.1500	1.1500	13.84	32.69	11.58%	26.99%
2012	1.67	1.1900	1.1900	14.27	31.87	11.84%	28.50%
2013	1.80	1.2300	1.2300	15.87	34.14	12.13%	31.45%
2014	1.85	1.2700	1.2700	16.80	38.01	11.52%	31.05%
2015	1.74	1.3100	1.3100	18.07	57.31	10.02%	24.54%
Duke Energy Consolidated Financial Data							
2016	3.11	3.3600	3.3600	58.66	77.62	5.33%	-8.36%
2017	4.36	3.4900	3.4900	59.63	84.11	7.39%	19.91%
2018	3.76	3.6400	3.6400	60.30	86.30	6.23%	7.31%
2019	5.06	3.7500	3.7500	65.39	91.21	8.18%	28.03%

Note: Fiscal years 2016-2019 represent Duke Energy Consolidated financial data as sourced from the Company's annual 10-K filings with the SEC

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case MFR 71 d

d

	Employee Stock Ownership Plan (Actual)		Dividend Reinvestment and Stock Purchase Plan (Average)		Employee Stock Purchase Plan (Average)	
Fiscal Years	Net Proceeds per Common Share Issued	Shares Issued and Outstanding at End of Year *	Net Proceeds per Common Share Issued *	Shares Issued and Outstanding at End of Year *	Net Proceeds per Common Share Issued *	Shares Issued and Outstanding at End of Year *
2005			$22.34	1,013,016	$21.00	43,030
2006			$23.80	735,056	$24.00	36,732
2007			$25.25	593,088	$24.04	33,663
2008			$26.02	567,084	$25.77	32,523
2009			$23.98	585,301	$23.55	37,141
2010			$26.15	695,847	$25.97	34,645
2011			$28.65	657,297	$28.91	30,101
2012			$30.27	677,436	$30.00	29,782
2013			$31.64	720,357	$32.09	32,920
2014			$33.60	697,777	$33.75	33,882
2015			$36.88	669,216	$40.31	30,739
2016			$56.86	255,673	$56.50	17,034
Duke Energy Consolidated Financial Data						
2016			-	-		
2017			-	-		
2018			$79.68	2,183,037		
2019			$88.89	1,796,123		

Note: Two rows are shown for fiscal year 2016. Piedmont Natural Gas had Executive Incentive Compensation in 2016 prior to the merger with Duke Energy in October 2016. Duke Energy's Incentive Compensation for 2016 is shown for the full year.

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case MFR 71 d
(Continued)

d

	12% Convertible Debentures (Actual)		Executive Long-Term Incentive Plan (Actual)		Stock Grant Incentive Plan (Actual)	
Fiscal Years	Net Proceeds per Common Share Issued *	Shares Issued and Outstanding at End of Year *	Net Proceeds per Common Share Issued *	Shares Issued and Outstanding at End of Year *	Net Proceeds per Common Share Issued *	Shares Issued and Outstanding at End of Year *
2005			$23.49	76,451		
2006			$22.29	74,897		
2007			$27.86	117,149		
2008			$26.72	40,491		
2009			$31.01	88,840	$24.24	8,153
2010			$26.00	73,512	$27.93	12,754
2011			$29.89	148,909		
2012			$32.00	24,868		
2013			$31.96	95,889		
2014			$33.16	99,983		
2015			$37.99	130,655		
2016			$57.29	319,953		
Duke Energy Consolidated Financial Data						
2016			$76.04	441,135		
2017			$82.09	339,422		
2018			$77.02	456,887		
2019			$89.63	615,951		

Note: Two rows are shown for fiscal year 2016. Piedmont Natural Gas had Executive Incentive Compensation

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case MFR 71 e

Page 4 of 5

Piedmont Natural Gas Common Stock Issuances (2005-2016)

	(1)	(2)	(2)	(2)	(3)	(3)	(3)
1) Date of issue	February 4, 2013	March-15	June-15	September-15	January-16	March-16	June-16
2) Number of shares issued to the public	4,600,000	612,000	795,529	114,500	360,000	620,000	820,000
Aggregate shares issued	4,600,000	5,212,000	6,007,529	6,122,029	6,482,029	7,102,029	7,922,029
3) Number of shares sold to the public	4,600,000	612,000	795,529	114,500	360,000	620,000	820,000
4) Gross proceeds per share from the public	$32.00	$36.83	$36.42	$36.03	$57.04	$58.77	$58.89
5) Net proceeds per share from the public (4)	$30.88	$36.28	$35.87	$36.03	$56.25	$58.35	$58.87
6) Price per share to the public	$32.00	$36.83	$36.42	$36.03	$57.04	$58.77	$58.89

Notes:

(1) On January 29, 2013, we entered into an underwriting agreement under our open combined debt and equity shelf registration statement to sell up to 4.6 million shares of our common stock. The offering for 3 million shares was settled on February 4, 2013, and we received net proceeds of $92.6 million from the underwriters at the net price of $30.88, the offering price to the public of $32 per share per the prospectus less an underwriting discount of $1.12 per share. An additional 1 million shares were borrowed by a forward counterparty and sold to the underwriters for resale to the public on February 4, 2013. Under this initial forward sale agreement (FSA), we agreed to sell the additonal 1 million shares at the same price as the direct shares that were settled on February 4, 2013. Up to 0.6 million shares were subject to a 30-day option by the underwriters to purchase these additonal shares at the same price as the direct shares and would be, at Piedmont's option, either issued at the time of purchase and delivered directly to the underwriters or borrowed and delivered to the underwriters by the forward counterparty. The underwriters exercised their option to purchase the additonal 0.6 million shares on February 22, 2013 and Piedmont elected to place these shares under an additonal FSA having substantial similar terms as the original FSA. On December 16, 2013, Piedmont physically settled the FSAs by issuing $1.6 million shares of common stock to the forward counterparty at the net settlement price of $30.88 per share.

(2) In January 2015, Piedmont Natural Gas entered into separate at-the-market (ATM) equity offering sales agreements, in which the Company could issue and sell shares of common stock up to an aggregate sales price of $170.0 million during the period January 7, 2015 and October 31, 2016. In 2015, Piedmont Natural Gas marketed approximately 1.5 million shares of common stock in three separate tranches through its ATM program from March 2015 through September 2015. Under a Forward Sales Agreement that Piedmont executed on March 10, 2015, 612,000 shares were borrowed from third parties and by the forward counterpary, from March 10, 2015 to April 24, 2015, at a weighted average share price of $36.83, net of adjustments. Based on the weighted average share price at the end of the trading period, the initial forward price was $36.28. Under a FSA that we executed with another forward counterparty on June 8, 2015, 795,529 shares were borrowed from third parties and sold by the forward counterparty, from June 10, 2015 to July 30, 2015, at a weighted average share price of $36.42, net of adjustments. Based on the weighted average share price at the end of the trading period, the initial forward price was $35.87. Under a FSA that we executed with a forward counterparty on September 8, 2015, 114,500 shares were borrowed from third parties and sold by the forward counterparty, from September 9, 2015 to September 15, 2015, at a weighted average share price of $36.58, net of adjustments. Based on the weighted average share price at the end of the trading period, the initial forward price was $36.03. Each transaction was issued persuant to a forward sales agreement (FSA) were physically settled in October 2015 for approximately $54.1 million of net proceeds before issuance costs.

(3) In January 2015, Piedmont Natural Gas entered into separate at-the-market (ATM) equity offering sales agreements, in which the Company could issue and sell shares of common stock up to an aggregate sales price of $170.0 million during the period January 7, 2015 and October 31, 2016. In 2016, Piedmont Natural Gas marketed approximately 1.8 million shares of common stock in three separate tranches through its ATM program from January 2016 through June 2016. Each transaction was issued persuant to a forward sales agreement (FSA) and were physically settled in September 2016 for approximately $104.7 million of net proceeds before issuance costs.

(4) Net proceeds to the Company are prior to any forward transaction costs incurred from issuances settled pursuant to a forward settlement agreement

Piedmont Natural Gas Company, Inc. 2020
Tennessee Rate Case MFR 71 e
(Continued)

Duke Energy Corporation Common Stock Issuances (2016-2019)

	(1)	(2)	(3)	(3)	(3)	(4)	(4)	(4)
1) Date of issue	March 1, 2016	March 9, 2018	June-18	June-18	November-18	March-19	April-19	June-19
2) Number of shares issued to the public	10,637,500	21,275,000	1,276,300	1,354,301	354,357	1,104,957	1,117,541	1,611,953
Aggregate shares issued	10,637,500	31,912,500	33,188,800	34,543,101	34,897,458	36,002,415	37,119,956	38,731,909
3) Number of shares sold to the public	10,637,500	21,275,000	1,276,300	1,354,301	354,357	1,104,957	1,117,541	1,611,953
4) Gross proceeds per share from the public	$72.00	$75.00	$72.56	$79.30	$84.66	$90.50	$89.50	$86.85
5) Net proceeds per share from the public (5)	$69.84	$74.07	$72.02	$78.71	$84.03	$89.83	$88.82	$86.23
6) Price per share to the public	$72.00	$75.00	$72.56	$79.30	$84.66	$90.50	$89.50	$86.85

Notes:

(1) In March, 2016, DE Corporation marketed an equity offering of approximately 10.6 million shares of common stock. In lieu of issuing equity at the time of the offering, the Company entered into an equity forward agreement. On October 5, 2016, following the close of the Piedmont acquisition, DE Corporation physically settled the Equity forward in full by delivering approximately 10.6 million shares of common stock in exchange for net cash proceeds of approximately $723 million.

(2) In March, 2018, DE Corporation marketed an equity offering of approximately 21.3 million shares of common stock. In lieu of issuing equity at the time of the offering, the Company entered into an equity forward agreement. In June , 2018, the company settled approximately 10.6 million shares under the forward agreement for net cash proceeds of approximately $781 million. In December, 2018, the Company settled the remaining approximately 10.6 million shares for net cash proceeds of approximately $766 million.

(3) In February 2018, Duke Energy filed a prospectus supplement and executed an Equity Distribution Agreement under which it may sell its common stock through an at-the-market (ATM) offering program, including an equity forward sales component. In June 2018, Duke Energy marketed two separate tranches, each for approximately 1.3 million shares, of common stock. The first tranche had an initial forward price of $72.02 per share and the second tranche had an initial forward price of $78.71 per share through equity forward transactions under the ATM program. Both tranches were physically settled in December 2018 by delivering 2.6 million shares of common stock in exchange for net cash proceeds of approximately $195 million. In November 2018, Duke Energy sold an additional 354 thousand shares of common stock via a third tranche of the ATM. These shares were immediately, physically settled for net cash proceeds of approximately $30 million. The ATM issues shares over several days or weeks. The Price Per Share to Public reflects the weighted average price per share issued.

(4) In March and April 2019, Duke Energy marketed two separate tranches, each for 1.1 million shares, of common stock. The first tranche had an initial forward price of $89.83 per share and the second tranche had an initial forward price of $88.62 per share. In May and June 2019, a third tranche of 1.6 milion shares of common stock was marketed and had an initial forward price of 86.23. Each tranche was issued through an equity forward transactions under the ATM program and were physically settled in December 2019 by delivering 3.8 million shares of common stock in exchange for net cash proceeds of approximately $331 million. The ATM issues shares over several days or weeks. The Price Per Share to Public reflects the weighted average price per share issued.

(5) Net proceeds to the Company are prior to any forward transaction costs incurred from issuances settled pursuant to a forward settlement agreement

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

72. In a computer file, provide the balance for the following for each month of the latest fiscal year:
    a. Long- and medium-term debt by issue and aggregated
    b. Preferred stock by issue and aggregated
    c. Common equity

Response: See attachment.

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments and Assistant Treasurer

Name and Title of Preparer: Sharon Miller, Treasury Manager

Piedmont Natural Gas Company, Inc.
Tennessee General Rate Case 2020
MFR 72

		MONTHLY BALANCE											
Senior Notes:	**General Ledger Account**	**December 2019**	**November 2019**	**October 2019**	**September 2019**	**August 2019**	**July 2019**	**June 2019**	**May 2019**	**April 2019**	**March 2019**	**February 2019**	**January 2019**
4.24% - due 2021	0224469	$160,000,000	$160,000,000	$160,000,000	$160,000,000	$160,000,000	$160,000,000	$160,000,000	$160,000,000	$160,000,000	$160,000,000	$160,000,000	$160,000,000
3.47% - due 2027	0224468	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000
3.57% - due 2027	0224470	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000	200,000,000
4.65% - due 2043 (including discount)	0224471	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
4.10% - due 2034 (including discount)	0224463	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000	250,000,000
3.60% - due 2025 (including discount)	0224472	150,000,000	150,000,000	150,000,000	150,000,000	150,000,000	150,000,000	150,000,000	150,000,000	150,000,000	150,000,000	150,000,000	150,000,000
3.64% - due 2046 (including discount)	0224474	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000	300,000,000
3.5% - due 2029	0224477	600,000,000	600,000,000	600,000,000	600,000,000	600,000,000	600,000,000	600,000,000	600,000,000				
Medium-Term Notes:													
6.87% - due 2023	0224466	45,000,000	45,000,000	45,000,000	45,000,000	45,000,000	45,000,000	45,000,000	45,000,000	45,000,000	45,000,000	45,000,000	45,000,000
8.45% - due 2024	0224467	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
7.40% - due 2025	0224461	55,000,000	55,000,000	55,000,000	55,000,000	55,000,000	55,000,000	55,000,000	55,000,000	55,000,000	55,000,000	55,000,000	55,000,000
7.50% - due 2026	0224464	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000	40,000,000
7.95% - due 2029	0224462	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000	60,000,000
6.0% - due 2033	0224460	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000	100,000,000
3.155% Floating rate due 2019	0224251 current p	-	-	-	-	-	-	-	-	350,000,000	350,000,000	350,000,000	350,000,000
Total Long Term Debt		$2,400,000,000	$2,400,000,000	$2,400,000,000	$2,400,000,000	$2,400,000,000	$2,400,000,000	$2,400,000,000	$2,400,000,000	$2,150,000,000	$2,150,000,000	$2,150,000,000	$2,150,000,000
Common Equity		$2,442,617,450	$2,378,215,882	$2,340,694,164	$2,334,111,362	$2,340,588,754	$2,349,397,242	$2,353,584,601	$2,213,224,799	$2,219,562,450	$2,210,314,602	$2,182,026,721	$2,158,859,020

Piedmont has no shares of Preferred Stock outstanding

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

73. In a computer file, provide a schedule, for each month of the latest fiscal year, showing interest rates, dividend rates, the monthly amortization of discount, premium and issuance expense and the monthly unamortized balances of discount, premium and issuance expense for long-term debt and preferred stock identified in response to the item above. Specifically, be sure to provide in your response for each month the balances by issue for unamortized discount, premium, and issuance expense for all of the Parent's, Multi-State Utility's, or Affiliated Utility Service Company's long- and medium-term debt and preferred stock, if any.

Response: See attachment.

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments and Assistant Treasurer

Name and Title of Preparer: Sharon Miller, Treasury Manager

Piedmont Natural Gas Company, Inc.
Tennessee Rate Case 2020
MFR73 - Page 1 of 2

Monthly Amortization of Debt Expense	1/31/2019	2/28/2019	3/31/2019	4/30/2019	5/31/2019	6/30/2019	7/31/2019	8/31/2019	9/30/2019	10/31/2019	11/30/2019	12/31/2019	Total
Senior Notes:													
4.24% - due 2021	$ 11,201	$ 11,201	$ 11,201	$ 11,201	$ 11,201	11,201	11,201.00	11,201.00	11,201.00	11,201.00	11,201.00	11,201.00	$ 134,412
3.47% - due 2027	4,542	4,542	4,542	4,542	4,542	4,542	4,541.88	4,541.88	4,541.88	4,541.88	4,541.88	4,541.88	54,503
3.57% - due 2027	9,299	9,299	9,299	9,299	9,299	9,299	9,299.18	9,299.18	9,299.18	9,299.18	9,299.18	9,299.18	111,590
4.65% - due 2043	8,678	8,678	8,678	8,678	8,678	8,678	8,678.08	8,678.08	8,678.08	8,678.08	8,678.08	8,678.08	104,137
4.10% - due 2034	9,857	9,857	9,857	9,857	9,857	9,857	9,857.31	9,857.31	9,857.31	9,857.31	9,857.31	9,857.31	118,288
3.60% - due 2025	11,053	11,053	11,053	11,053	11,053	11,053	11,052.65	11,052.65	11,052.65	11,052.65	11,052.65	11,052.65	132,632
3.64% - due 2046	8,844	8,844	8,844	8,844	8,844	8,844	8,843.76	8,843.76	8,843.76	8,843.76	8,843.76	8,843.76	106,125
3.5% - due 2029	-	-	-	-	6,370	27,631	27,630.56	27,630.56	27,630.56	27,630.56	27,630.56	27,630.56	199,784
Medium-Term Notes:													
6.87% - due 2023	1,202	1,202	1,202	1,202	1,202	1,203	1,202.53	1,202.53	1,202.53	1,202.53	1,202.53	1,202.53	14,425
8.45% - due 2024	1,074	1,074	1,074	1,074	1,074	1,074	1,074.42	1,074.42	1,074.42	1,074.42	1,074.42	1,074.42	12,893
7.40% - due 2025	1,440	1,440	1,440	1,440	1,440	1,440	1,439.83	1,439.83	1,439.83	1,439.83	1,439.83	1,439.83	17,278
7.50% - due 2026	958	958	958	958	958	958	958.48	958.48	958.48	958.48	958.48	958.48	11,502
7.95% - due 2029	1,640	1,640	1,640	1,640	1,640	1,640	1,639.78	1,639.78	1,639.78	1,639.78	1,639.78	1,639.78	19,677
6.0% - due 2033	3,309	3,309	3,309	3,309	3,309	3,309	3,309.19	3,309.19	3,309.19	3,309.19	3,309.19	3,309.19	39,710
3.155% Floating rate due 2019	12,141	12,141	12,141	12,141	12,141	40,874	-	-	-	-	-	-	101,577
Total Amortization of Debt Expense Account 0428100	85,238	85,238	85,238	85,238	91,608	141,602	100,729	100,729	100,729	100,729	100,729	100,729	1,178,534
3.64% - due 2046	1,008	1,008	1,008	1,008	1,008	1,008	1,008	1,008	1,008	1,008	1,008	1,008	12,096
4.10% - due 2034	1,813	1,813	1,813	1,813	1,813	1,813	1,813	1,813	1,813	1,813	1,813	1,813	21,750
4.65% - due 2043	400	400	400	400	400	400	400	400	400	400	400	400	4,800
3.60% - due 2025	815	815	815	815	815	815	815	815	815	815	815	815	9,785
3.5% - due 2029					2,934	12,576	12,576	12,576	12,576	12,576	12,576	12,576	90,963
Total Amortization of Debt Discount Account 0428025	4,036	4,036	4,036	4,036	6,970	16,611	16,611	16,611	16,611	16,611	16,611	16,611	139,394
Amortization of Deferred Debt Expense Account 0428021	15,709	15,709	17,738	17,738	17,738	17,738	17,738	17,738	17,738	17,738	17,738	17,738	208,797
Amortization of Loss on Reacquired Debt 6.25% IQ Notes - Account 0428165	19,857	19,857	19,857	19,857	19,857	19,857	19,857	19,857	19,857	19,857	19,857	19,857	238,280
Total Amortization of Debt Discount and Loss	$ 214,113	$ 214,113	$ 216,142	$ 216,142	$ 234,751	$ 354,022	$ 272,275	$ 272,275	$ 272,275	$ 272,275	$ 272,275	$ 272,275	$ 3,082,933

Piedmont Natural Gas Company, Inc.
Tennessee Rate Case 2020
MFR73 - Page 2 of 2

Monthly Unamortized Balance of Debt Discount and Expense	Account #	1/31/2019	2/28/2019	3/31/2019	4/30/2019	5/31/2019	6/30/2019	7/31/2019	8/31/2019	9/30/2019	10/31/2019	11/30/2019	12/31/2019
Unamortized Debt Expense													
Senior Notes:													
4.24% - due 2021	0181469	$ 315,495	$ 304,294	$ 293,093	$ 281,892	$ 270,691	$ 259,490	$ 248,289	$ 237,088	$ 225,887	$ 214,686	$ 203,485	$ 192,284
3.47% - due 2027	0181468	461,000	456,458	451,916	447,375	442,833	438,291	433,749	429,207	424,665	420,123	415,581	411,040
3.57% - due 2027	0181470	943,867	934,567	925,268	915,969	906,670	897,371	888,071	878,772	869,473	860,174	850,875	841,576
4.65% - due 2043	0181471	2,668,556	2,659,478	2,650,400	2,641,322	2,632,243	2,623,165	2,614,087	2,605,009	2,595,931	2,586,853	2,577,775	2,568,697
4.10% - due 2034	0181463	2,188,867	2,177,197	2,165,528	2,153,858	2,142,188	2,130,518	2,118,848	2,107,179	2,095,509	2,083,839	2,072,169	2,060,499
3.60% - due 2025	0181472	937,579	925,711	913,843	901,975	890,107	878,239	866,370	854,502	842,634	830,766	818,898	807,030
3.64% - due 2046	0181474	3,280,633	3,270,781	3,260,929	3,251,077	3,241,226	3,231,374	3,221,522	3,211,670	3,201,819	3,191,967	3,182,115	3,172,263
3.5% - due 2029	0181477												
Medium-Term Notes:													
6.87% - due 2023	0181466	67,542	66,339	65,137	63,934	62,732	61,529	60,327	59,124	57,922	56,719	55,516	54,314
8.45% - due 2024	0181467	72,630	71,556	70,481	69,407	68,333	67,258	66,184	65,109	64,035	62,961	61,886	60,812
7.40% - due 2025	0181461	115,282	113,842	112,402	110,962	109,522	108,083	106,643	105,203	103,763	102,323	100,883	99,444
7.50% - due 2026	0181464	88,436	877,477	86,519	85,561	84,602	83,644	82,685	81,727	80,768	79,810	78,851	77,893
7.95% - due 2029	0181462	208,962	207,322	205,682	204,042	202,402	200,763	199,123	197,483	195,843	194,204	192,564	190,924
6.0% - due 2033	0181460	591,023	587,714	584,405	581,095	577,786	574,477	571,168	567,859	564,549	561,240	557,931	554,622
3.155% Floating rate due 2019	0181056	89,437	77,296	65,155	53,015	40,874	-	-	-	-	-	-	-
Unamortized Debt Expense	0181021	37,864	-	-	-	(509,500)	(375,102)	(335,427)	(335,427)	(335,427)	(335,427)	(335,427)	(28,741)
Unamortized Debt Discount													
3.64% - due 2046	0226474	335,660	334,652	333,644	332,636	331,628	330,620	329,612	328,604	327,596	326,588	325,580	324,572
4.10% - due 2034	0226463	339,965	338,152	336,340	334,527	332,715	330,902	329,090	327,277	325,465	323,652	321,840	320,027
4.65% - due 2043	0226471	117,200	116,800	116,400	116,000	115,600	115,200	114,800	114,400	114,000	113,600	113,200	112,800
3.60% - due 2025	0226472	64420.13	63,605	62,789	61,974	61,158	60,343	59,527	58,712	57,897	57,081	56,266	55,450
3.5% - due 2029	0226477					1,509,066	1,496,490	1,483,915	1,471,339	1,458,764	1,446,188	1,433,612	1,421,037
Total Monthly Unamortized Balance of Debt Discount and Expense		$ 12,924,417	$ 13,064,684	$ 12,184,402	$ 12,094,119	$ 11,494,336	$ 11,509,719	$ 11,471,251	$ 11,393,109	$ 11,314,967	$ 11,236,825	$ 11,158,683	$ 11,387,227
Credit Facilities Fees	0181400	777,600	761,891	1,055,403	1,037,666	1,019,928	1,002,190	984,452	966,714	948,976	931,238	913,500	895,762

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

74. In a computer file, provide for each month of the latest fiscal year the balances of capital surplus. Separate the surplus between common and preferred stock. For purposes of this request, "capital surplus" means amounts paid in that are less than or are in excess of par value of the respective stock issues.

Response: See attachment.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

Piedmont Natural Gas Company Inc.
2020 Tennessee Rate Case
MFR 74

Account 0211003
Miscellaneous Paid in Capital - Common Stock

Balance at 1/1/19	$	300,000.00
Equity Infusion June 2019		150,000.00
Balance at 12/31/19	$	450,000.00

Piedmont has no preferred stock

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

75. In a computer file, provide unamortized balances, if any, on the gain or loss on reacquired preferred or preference stock for each month in the latest fiscal year. Clearly identify the issue for each unamortized balance.

Response: Piedmont Natural Gas does not have any gain or loss on reacquired preferred or preference stock.

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments, and Assistant Treasurer

Name and Title of Preparer: Sharon Miller, Treasury Manager

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

76. In a computer file, provide the monthly amortization of any gain or loss on reacquired preferred or preference stock, if any, for each month of the latest fiscal year.

Response: Piedmont Natural Gas does not have any monthly amortization of gains or losses on reacquired preferred or preference stock.

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments, and Assistant Treasurer

Name and Title of Preparer: Sharon Miller, Treasury Manager

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

77. In a computer file, provide the unamortized balances, if any, of gain or loss in reacquired long-term debt for each month in the latest fiscal year. Be sure to clearly identify the issue for each unamortized balance.

Response: See attachment.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

Piedmont Natural Gas Company, Inc.
2020 Tennessee Rate Case
MFR 77 and 78

Unamortized Loss on Reaquired Debt - Account 0189000 - 6.25% IQ Notes redeemed 6/1/11	1/31/19	2/28/19	3/31/19	4/30/19	5/31/19	6/30/19	7/31/19	8/31/19	9/30/19	10/31/19	11/30/19	12/31/19	Total Amortization Expense
Beginning Balance	$ 3,911,762.16	$ 3,891,905.50	$ 3,872,048.84	$ 3,852,192.18	$ 3,832,335.51	$ 3,812,478.85	$ 3,792,622.19	$ 3,772,765.53	$ 3,752,908.87	$ 3,733,052.21	$ 3,713,195.55	$ 3,693,338.89	
Monthly Amortization	(19,856.66)	(19,856.66)	(19,856.66)	(19,856.67)	(19,856.66)	(19,856.66)	(19,856.66)	(19,856.66)	(19,856.66)	(19,856.66)	(19,856.66)	(19,856.66)	(238,279.93)
Ending Balance	$ 3,891,905.50	$ 3,872,048.84	$ 3,852,192.18	$ 3,832,335.51	$ 3,812,478.85	$ 3,792,622.19	$ 3,772,765.53	$ 3,752,908.87	$ 3,733,052.21	$ 3,713,195.55	$ 3,693,338.89	$ 3,673,482.23	

Current Portion Unamortized Loss on Reaquired Debt - Account 0189007	1/31/19	2/28/19	3/31/19	4/30/19	5/31/19	6/30/19	7/31/19	8/31/19	9/30/19	10/31/19	11/30/19	12/31/19
Monthly Balance	$ 238,279.92	$ 238,279.92	$ 238,279.92	$ 238,279.92	$ 238,279.92	$ 238,279.92	$ 238,279.92	$ 238,279.92	$ 238,279.92	$ 238,279.92	$ 238,279.92	$ 238,279.92

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

78. In a computer file, provide the monthly amortization, if any, of the gain or loss on reacquired long-term debt for each month of the latest fiscal year.

Response: See the response provided in Minimum Filing Requirement No. 77.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

79. If applicable, provide the amount of return on investment billed to the LDC by any affiliate of the LDC for the latest fiscal year and for the attrition period. Include in your response a calculation of the return on equity percent and the account charged for the return amount. As used in this Item 79, "affiliate" means any entity that controls, is controlled by, or is under common control with the LDC, its Parent, Multi-State Utility, or Affiliated Utility Service Company.

Response: Please see the attachment for fiscal year 2019. Please see Minimum Filing Requirement No. 12 for Rent Adj. for projected attrition period return on investment.

Name and Title of Responsible Person: Jeff Setser, Director – Allocations

Name and Title of Preparer: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 79 - DEBS Return
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2021

Month	Inventory	Pension	Property, Plant & Equipment	Total Piedmont	TN %	TN Amount
January-19	$ 10,359	$ 45,421	$ 191,194	$ 246,974	16.85%	$ 41,615
February-19	10,498	45,476	195,050	251,024	16.85%	42,298
March-19	10,542	45,674	194,911	251,127	16.85%	42,315
April-19	10,598	46,607	200,531	257,736	16.85%	43,429
May-19	10,687	46,772	199,331	256,790	16.85%	43,269
June-19	10,643	46,582	197,902	255,127	16.85%	42,989
July-19	10,634	43,039	202,036	255,709	16.85%	43,087
August-19	10,792	43,076	207,799	261,667	16.85%	44,091
September-19	10,803	44,990	214,328	270,121	16.85%	45,515
October-19	10,474	41,559	205,006	257,039	16.85%	43,311
November-19	10,118	41,143	203,159	254,420	16.85%	42,870
December-19	9,945	41,070	212,575	263,590	16.85%	44,415
Total Return on Investment charged to Piedmont from DEBS	$ 126,093	$ 531,409	$ 2,423,822	$ 3,081,324		$ 519,203 **

** Return on DEBS investment is recorded to account 0931008 on Piedmont's books. The amount included in Tennessee O&M expense for 2019 was $519,203.

The annual rate of return used to calculate the amount charged to Piedmont is 8.65%. See tab 'Rate of Return Calc'

Piedmont Natural Gas Company, Inc
2020 Tennessee General Rate Case
MFR 79 - DEBS Return (Return Calculation)
Test Period: 12-months ending March 31, 2020
Attrition Period: 12-months ending December 31, 2021

	Docket No. G-9 Sub 743 Capital Structure	*Docket No. G-9 Sub 743* Cost Rates	Weighted Cost/Return %	Income Tax Factors	Net of Tax Overall Rate of Return	Income Taxes Factor	Revenue Requirement Excluding Gross Receipts Tax
Long-term debt	47.15%	4.41%	2.08%	0.770250	1.60%	1.000000	2.08%
Short-term debt	0.85%	2.72%	0.02%	0.770250	0.02%	1.000000	0.02%
Common equity	52.00%	9.70%	5.04%	1.000000	5.04%	0.770250	6.55%
Total	100.00%		7.15%		6.66%		**8.65%**

Gross revenue	1.000000
State income tax rate	0.025000
Gross revenue after state income tax	0.975000
Federal income tax rate	0.210000
Federal income tax	0.204750
State income tax rate	0.025000
Composite income tax rate	0.229750
Tax factor	0.770250

Indicates input cell

Support: Exhibit B - Calculation of Gross Revenue Effect Factors For the Test Period Ended December 31, 2018, NC General Rate Case 2019, Docket No. G-9, Sub 743.

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

80. For the latest two (2) fiscal years and for each month to the present for which data is available, provide a monthly listing of the shares of common stock sold by the LDC directly to investors and shareholders. Separate the monthly listing between stock sold through the Stock Purchase Plan of the LDC and stock sold through the Dividend Reinvestment Plan of the LDC.

Response: Piedmont Natural Gas is a wholly owned subsidiary of Duke Energy Corp. and has not issued any shares of common stock over the last two years.

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments, and Assistant Treasurer

Name and Title of Preparer: Sharon Miller, Treasury Manager

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

81. Provide copies of the LDC's projected annual equity ratio for the next five (5) fiscal years.

Response: Projected Equity ratios as of December 31

2020: 45.1%

2021: 50.6%

2022: 50.6%

2023: 50.5%

2024: 50.3%

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments, and Assistant Treasurer

Name and Title of Preparer: Chris Jacobi, Director – Regional Financial Forecasting

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

82. Provide copies of the LDC's projected new stock and debt issues for the next five (5) fiscal years.

Response:

[redacted]

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments – Assistant Treasurer

Name and Title of Preparer: Chris Jacobi, Director – Regional Financial Forecasting

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

83. Provide copies of the LDC's projected annual dividends per share of common stock for the next five (5) fiscal years.

Response: N/A. Piedmont does not have common stock.

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments, and Assistant Treasurer

Name and Title of Preparer: Jack Sullivan, Director – Corporate Finance & Investments, and Assistant Treasurer

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

84. If material to the Tennessee Operations, provide copies of projected annual earnings per share of common stock for the next five (5) fiscal years.

Response: This item is not material to Tennessee operations.

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments – Assistant Treasurer

Name and Title of Preparer: Chris Jacobi, Director – Regional Financial Forecasting

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

85. If not provided in response to Item 4, provide the most recent 10K filed with the SEC.

Response: The 2019 10K for Duke Energy Corporation was provided in Minimum Filing Requirement No. 4.

Name and Title of Responsible Person: Quynh Bowman, Director – Gas Rates & Regulatory Strategy

Name and Title of Preparer: Laura Hager, Lead Rates & Regulatory Strategy Analyst

PIEDMONT NATURAL GAS COMPANY, INC.
2020 Tennessee General Rate Case
Minimum Filing Requirements

86. Provide the number of stockholders of record for the LDC, its Parent, Multi-State Utility, or Affiliated Utility Service Company for the last ten (10) fiscal years.

Response: See attachment.

Name and Title of Responsible Person: Jack Sullivan, Director – Corporate Finance & Investments, and Assistant Treasurer

Name and Title of Preparer: Sharon Miller, Treasury Manager